

Diversity, Equity and Inclusion Commission
March 25, 2025
Meeting Minutes
(Virtual Meeting)

Attendees

Janine Taylor and Nnenna Uneke. Serena Hu, Thomas Plihcik, Joanna Steffey, Isaac Tesfay, and Safa Khan did not attend.

Welcome and Opening

Janine Taylor opened the call shortly after 7:00PM. Only Janine and Nnenna were present; the group did not have enough members in attendance to meet quorum.

Roll Call and Quorum

Janine and Nnenna noted that Thomas had previously indicated he was unable to attend, and that Joanna was likely to be stepping down given work commitments and recent absences. Isaac had also not been present at recent meetings. With only two members in attendance, the group waited the standard grace period (approximately 10–15 minutes) to see if additional members would join.

Janine raised a concern that the meeting invitation may not have gone out to the full group in a timely manner, noting she had to follow up with town staff that morning after realizing the host invitation had not been received in advance. Nnenna noted invitations typically go out the night before.

As quorum was not met, no votes were taken and no agenda items were formally discussed.

Land Acknowledgement

Nnenna agreed to read the land acknowledgement, recognizing the traditional, ancestral, and unceded territory of the Nipmuc, Pawtucket/Pennacook, and Massachusetts peoples, in keeping with the Commission's standard practice.

Public Comment

No public comments were received.

Discussion

Without quorum, the planned agenda — including discussion of the December 2024 invitation from Sally Purrington Hild, the Sudbury Valley Trustees All Persons Trail project at Wolbach Farm, potential Courageous Conversations training, the Wayside Youth & Family Support Network request, the proposed Gender Identity Support policy, continued Mission Statement review, Cultural Festival planning, and open dialogue among members — was not addressed and will be carried forward to a future meeting.

Janine and Nnenna spoke informally while waiting to see if quorum would be reached, touching briefly on community connection and the value of informal gatherings going forward.

Meeting Close

Janine confirmed the Commission would not meet again in March and would aim to reconvene in April. Janine indicated she would reach out to the full group to confirm the next meeting date and ensure the invitation goes out with adequate notice.

The call ended at approximately 7:23PM without a quorum having been established.