



Town of Sudbury

DEI Commission

DPW Office Building
275 Old Lancaster Road
Sudbury, MA 01776
978 440-5479

October 9, 2025

Hybrid meeting – 7 pm

Sudbury Police Station Training Room

On-site: Police Station - Training Room, 75 Hudson Road

To join the Diversity, Equity and Inclusion Commission meeting virtually, please click on this link: <https://sudbury-ma-us.zoom.us/j/83513599960>

For audio only, call the number below and enter the meeting ID on your telephone keypad.

Dial-in number: 978-639-3366 or 470-250-9358

Meeting ID: 835 1359 9960

- **Welcome and Opening of Meeting**
 - Welcome
 - Roll Call
 - Land Acknowledgement
- **Public Comment**
- **Review/Approve prior Meeting Minutes (see attached)**
- **Updates:**
 - Citizens Academy and Self-defense initiative (Chief Nix)
 - Upcoming co-sponsored Event: DA Marian Ryan on hate crimes/incidents
 - Registration, Advertising/Community engagement
- **Email from Community member (see redacted email exchange):**
 - Cancellation of Tri-district calendar meeting and perceived inequity re: treatment of Eid versus Yom Kippur
- **Recap of Joint Meeting with Select Board**
 - Takeaways from meeting
 - What is the Select Board looking for from the DEI Commission
 - Our understanding of DEI, our role and what Sudbury needs
 - Next Steps
- **Interview DEI Commission Applicants:**
 - Kimberly Lezak and Lorena Jafarov
- **Meeting close**
 - Future agenda topics recommendations
 - Confirm Next meeting Date: November 13

Disclaimer: These agenda items are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items may in fact be discussed and other items may also be brought up for discussion to the extent permitted by law. Items may not be discussed in the order listed or at the specific time estimated.