



Notice and Agenda Sudbury Diversity, Equity and Inclusion Commission

Sudbury DEI Commission Meeting
Thursday, September 23, 2021
7:30 PM Open Session

Please click the link below to join the virtual Sudbury DEI Commission Meeting:

<https://us02web.zoom.us/j/83513599960>

For audio only, call the number below and enter the meeting ID on your telephone keypad.

Dial-in: 978-639-3366 or 470-250-9358

Meeting ID: 835 1359 9960

Meeting Agenda

1. 7:30 PM: Welcome and open meeting by roll call vote.
2. 7:35 PM: Public comments.
3. 7:50 PM: Presentation - Sonia Ali, Board Secretary, ICB Wayland.
4. 8:10 PM: Presentation - Bethany Hadvab, Sudbury Social Worker.
5. 8:30 PM: Presentation - Esmé Green, Director, Goodnow Library.
6. 8:50 PM: Q&A with presenters.
7. 9:05 PM: Discussion & vote on Commission meeting schedule.
8. 9:10 PM: Working groups.
 - a. Preliminary discussion on forming additional working groups.
 - b. Working group updates and group photo.
9. 9:25 PM: Review and approve minutes of September 9, 2021 meeting.
10. 9:30 PM: Adjourn meeting by roll call vote.

“This listing of matters is those reasonably anticipated by the Co-Chairs which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.”

The next Sudbury Diversity, Equity and Inclusion Commission meeting will be determined during this meeting.

Below are two draft versions of a short land acknowledgment (differences in language are italicized in blue). The DEI Commission will discuss these during the next meeting.

Sudbury Land Acknowledgment (Version #1)

As we gather here this evening to deliberate on issues that impact our community, it is essential that we also look to, and learn from, the lessons of the past. We want to acknowledge that Sudbury is located on the traditional, ancestral, unceded territory of the Nipmuc, Pawtucket/Pennacook, and Massachusett. We honor with gratitude the land itself and the people who have taken care of it throughout the generations. We are committed to becoming better stewards of the land we inhabit and learning from the failures of preceding generations in pursuit of *a more just and equitable Sudbury*.

Sudbury Land Acknowledgment (Version #2)

As we gather here this evening to deliberate on issues that impact our community, it is essential that we also look to, and learn from, the lessons of the past. We want to acknowledge that Sudbury is located on the traditional, ancestral, unceded territory of the Nipmuc, Pawtucket/Pennacook, and Massachusett. We honor with gratitude the land itself and the people who have taken care of it throughout the generations. We are committed to becoming better stewards of the land we inhabit and learning from the failures of preceding generations in pursuit of *justice and equity for indigenous people*.