

Commonwealth of Massachusetts Massachusetts Office On Disability



Understanding the ADA for State and Local Governments

By:

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Presentation Agenda

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| <ul style="list-style-type: none">✓ MOD Overview✓ Demographics✓ ADA Overview and General Non-Discrimination Obligations✓ Definition of Disability✓ Title II - State and Local Governments✓ 5 Administrative Requirements✓ Resources: Part 1 | <ul style="list-style-type: none">✓ Architectural Accessibility✓ Historic Obligations✓ Service Animals✓ Other Title II Considerations✓ Title I – Employment✓ Resources: Part 2✓ MOD's Municipal ADA Improvement Grant✓ CDBG✓ Q&A |
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MOD Mission & Duties



“The office, in order to bring about **full and equal participation** in all aspects of life by all **persons with disabilities** in the commonwealth ... in a manner which fosters **dignity and self-determination.**” *M.G.L. Chp. 6; Sec. 187*

Duties & Functions

- ✓ ADA Coordinator for Executive Branch of State Government (EO526)
- ✓ Maintains Client Assistance Program (CAP) within Disability Rights Unit
- ✓ Manages the Municipal ADA Improvement Grant Program
- ✓ Member of Architectural Access Board (MGL Ch. 22, Sec 13A)
- ✓ State Affiliate to New England ADA Center
- ✓ Technical Advisor to Local Commissions on Disability (MGL Ch. 40, Sec. 8J)
- ✓ Consultant to Supplier Diversity Office
- ✓ Member of State 9-1-1 Commission (MGL c. 6A, Section 18B)





Individuals with Disabilities in MA



Table ## - Number and Percent with a Disability For Cities and Towns in Massachusetts												
Geography	All Ages						18 to 64 Years Old					
	Total ¹	MOE ²	With a disability				Total	MOE	With a disability			
			Number	MOE	Percent	MOE			Number	MOE	Percent	MOE
Middlesex County												
6 Concord	16,873	393	1,328	252	7.9	1.5	9,279	338	367	143	4.0	1.6
7 Dracut	30,262	150	3,402	510	11.2	1.7	19,372	549	1,779	386	9.2	2.0
8 Dunstable	3,299	19	210	62	6.4	1.9	2,026	68	87	43	4.3	2.1
9 Everett	42,575	111	5,029	567	11.8	1.3	28,201	656	2,485	428	8.8	1.5
10 Framingham	68,497	250	7,151	713	10.4	1.0	44,752	592	3,697	496	8.3	1.1
11 Groton	10,940	87	705	189	6.4	1.7	6,749	191	240	115	3.6	1.7
12 Holliston	13,982	26	900	218	6.4	1.6	8,320	173	406	141	4.9	1.7
13 Hopkinton	15,502	55	881	174	5.7	1.1	9,376	151	440	133	4.7	1.4
14 Hudson	19,464	30	2,019	286	10.4	1.5	12,058	298	818	179	6.8	1.5
15 Lexington	31,887	151	2,123	291	6.7	0.9	17,888	376	606	143	3.4	0.8
16 Lincoln	6,810	90	390	126	5.7	1.9	3,526	166	66	47	1.9	1.3
17 Littleton	9,012	74	783	156	8.7	1.7	5,750	165	380	125	6.6	2.2
18 Lowell	107,321	249	13,803	822	12.9	0.8	72,512	929	8,523	657	11.8	0.9
19 Malden	60,155	123	6,302	614	10.5	1.0	42,185	766	3,308	407	7.8	1.0
20 Marlborough	38,773	150	3,304	461	8.5	1.2	26,012	550	1,704	349	6.6	1.3
21 Maynard	10,314	25	1,223	325	11.9	3.2	6,712	228	682	286	10.2	4.2
22 Medford	56,575	220	4,908	484	8.7	0.9	40,035	622	2,074	318	5.2	0.8
23 Melrose	27,262	115	2,499	329	9.2	1.2	17,384	335	979	232	5.6	1.3
24 Natick	33,866	161	2,636	311	7.8	0.9	21,004	385	1,061	236	5.1	1.1
25 Newton	86,405	173	6,474	544	7.5	0.6	53,834	783	2,160	281	4.0	0.5
26 North Reading	15,147	114	1,127	284	7.4	1.9	9,617	252	529	241	5.5	2.5
27 Pepperell	11,782	27	1,248	208	10.6	1.8	7,497	251	665	147	8.9	1.9
28 Reading	24,976	90	2,092	332	8.4	1.3	15,154	329	743	210	4.9	1.4
29 Sherborn	4,200	22	195	61	4.6	1.5	2,334	82	65	40	2.8	1.7
30 Shirley	5,626	893	616	241	10.9	3.8	3,510	602	220	133	6.3	3.6
31 Somerville	77,419	121	6,159	544	8.0	0.7	59,849	949	3,243	408	5.4	0.7
32 Stoneham	21,496	72	2,431	337	11.3	1.6	13,789	287	1,068	255	7.7	1.8
33 Stow	6,838	26	391	131	5.7	1.9	4,008	176	122	78	3.8	2.0
34 Sudbury	17,966	124	938	173	5.2	1.0	10,118	208	320	99	3.2	1.0
35 Tewksbury	25,233	256	3,848	444	15.3	1.5	18,662	411	1,363	331	7.3	1.7
36 Townsend	9,183	30	690	143	7.5	1.6	5,950	166	333	105	5.6	1.8
37 Tynesborough	11,867	21	1,233	254	10.4	2.1	7,948	175	690	192	8.7	2.4

For the entire document, visit www.mass.gov/mod/publications and look for "Disability Demographics by Municipality"



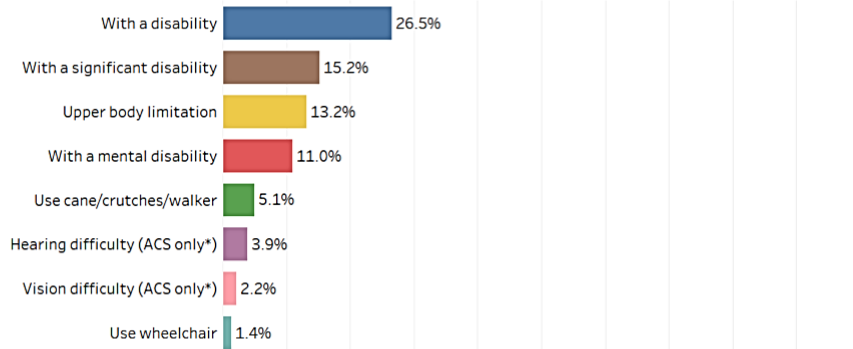
Disability Demographics in Massachusetts



Massachusetts

Data on Disability in Massachusetts

Percentage of Adults 18+ with Disabilities in Massachusetts




*Data visualization of the charts in this PowerPoint is also provided in an accessible table format.

Data Sources: U.S. Census Bureau, 2010-2014 American Community Survey and 2008 Survey of Income and Program Participation, Modeled Estimates

Researcher: Matthew Brault, former US Census Bureau lead analyst on disability. Under contract with IHCD

* Data Source: 2010-2014 American Community Survey only

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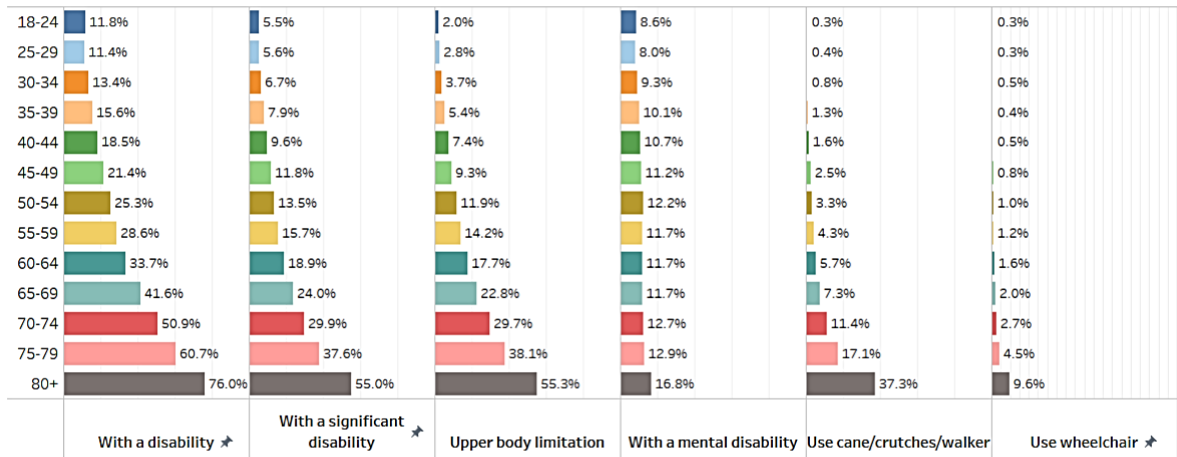


Disability Demographics in Massachusetts



Massachusetts

Percentage of Disability by Age in Massachusetts




[Back to Massachusetts](#)

[Back to New England](#)

Data visualization of the charts in this PowerPoint is also provided in an accessible table format.

Data Sources: U.S. Census Bureau, 2010-2014 American Community Survey and 2008 Survey of Income and Program Participation, Modeled Estimates
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The ADA



The Americans with Disabilities Act (ADA)

Enacted into law in 1990, the ADA is the primary **federal civil rights law** designed to provide a clear and comprehensive national mandate for the elimination of discrimination and clear, strong, consistent, enforceable standards addressing discrimination of persons with disabilities.

The ADA has 5 jurisdictional Titles:

- ✓ Title I: Employment
- ✓ Title II: State and Local Governments
- ✓ Title III: Public Accommodations
- ✓ Title IV: Telecommunications
- ✓ Title V: Miscellaneous





ADA's General Non-Discrimination Requirements



✗ Entities May Not:

- ✗ Deny participation
- ✗ Provide unequal benefit
- ✗ Provide separate or different
- ✗ Establish eligibility criteria that screen out



Entities Must:

- ✓ Ensure programmatic access
- ✓ Ensure the most integrated setting
- ✓ Maintain Confidentiality
- ✓ Modify policies or procedures