

### Summary of FY09-FY11 Budget Data

EXPENDITURES	FY09 Actual	FY10 Budget	FY11 Non-Override	FY11 Override
LS Gross Assessment	16,471,854	16,886,852	16,999,542	17,376,049
LS Offsets/Re-apportionments	(3,255,278)	(3,031,946)	(2,640,344)	(2,640,344)
ARRA Stimulus Funds		(160,352)	-	-
LS Employee Benefits Assessment	3,117,966	3,142,491	3,218,181	3,167,573
LS E&D Fund Assessment	-	-		8,500
LSRHS NET (Operating Assessment)	16,334,542	16,837,045	17,577,379	17,911,778
SPS Gross Expenses	28,641,329	30,309,520	30,685,207	31,243,819
SPS Offsets	(2,302,767)	(2,255,533)	(2,480,863)	(2,480,863)
ARRA Stimulus Funds		(163,484)	-	-
SPS Employee Benefits	6,700,568	6,385,610	6,450,128	6,450,128
SPS NET	33,039,130	34,276,113	34,654,472	35,213,084
Minuteman Regional Assessment	237,788	299,768	228,794	228,794
Other Regional School Assessments	43,212	20,700	-	-
<b>Total: Schools</b>	49,654,672	51,433,626	52,460,645	53,353,656
General Government	2,160,424	2,304,858	2,332,782	2,413,114
Public Safety	6,330,016	6,544,602	6,755,643	6,817,317
Public Works	3,406,588	3,435,610	3,299,348	3,366,439
Human Services	515,673	534,312	538,650	569,362
Culture & Recreation	1,080,329	1,135,341	1,149,824	1,178,745
Unclassified & Transfer Accounts	70,643	354,384	386,005	348,434
Town Employee Benefits	4,153,667	4,095,091	4,224,185	4,323,070
subtotal, town services	17,717,340	18,404,198	18,686,437	19,016,481
Town Operating Offsets	(230,342)	(381,600)	(468,369)	(526,369)
<b>Total: Town Departments</b>	17,486,998	18,022,598	18,218,068	18,490,112
Capital Planning Committee	513,042	523,383	529,054	529,054
Capital Exclusions	-	-	-	-
<b>Total: Capital Budget</b>	513,042	523,383	529,054	529,054
<b>Subtotal: Operating Budget</b>	<b>67,654,712</b>	<b>69,979,607</b>	<b>71,207,767</b>	<b>72,372,822</b>
Town Debt Service	4,347,060	4,261,604	4,180,354	4,180,354
LSRHS (Debt Assessment)	2,394,071	2,298,949	2,237,147	2,237,147
<b>Total: Debt Budget</b>	6,741,131	6,560,553	6,417,501	6,417,501
Enterprise Fund Expenditures	702,292	945,088	982,802	982,802
Stabilization Fund	-	-	-	50,000
<b>Total: Other</b>	702,292	945,088	982,802	1,032,802
Other Charges to be raised	983,524	781,857	744,548	744,548
<b>Total: To Be Raised</b>	<b>76,081,659</b>	<b>78,267,105</b>	<b>79,352,618</b>	<b>80,567,673</b>

RECEIPTS				
State Aid (Cherry Sheet)	5,650,528	5,680,026	5,551,335	5,551,335
SBAB School Debt Reimbursement	1,702,597	1,702,597	1,702,597	1,702,597
Local Receipts	4,287,194	4,058,288	3,652,860	3,652,860
Free Cash	294,110	-	-	-
Retirement Trust Fund	25,000	-	-	-
Abatement Surplus	421,000	321,000	-	-
Prior Year Articles/Recoveries	26,320	-	-	-
Enterprise Funds	774,359	969,387	1,012,397	1,012,397
<b>Total: State &amp; Local Receipts</b>	13,181,108	12,731,298	11,919,189	11,919,189
<b>Tax Levy</b>	63,263,124	65,529,152	67,448,759	68,648,484
<b>Total: Revenue</b>	<b>76,444,232</b>	<b>78,260,450</b>	<b>79,367,948</b>	<b>80,567,673</b>

<b>UNDER/ (OVER)</b>	<b>362,573</b>	<b>(6,655)</b>	<b>15,331</b>	<b>0</b>
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	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>Schools</b>				
SPS Operating Expenses	33,039,130	34,276,113	34,654,472	35,213,084
LSRH Operating Assessments	16,334,542	16,837,045	17,577,379	17,911,778
Minuteman	237,788	299,768	228,794	228,794
Other Vocational	43,212	20,700	0	0
<b>Total Schools</b>	<b>49,654,672</b>	<b>51,433,626</b>	<b>52,460,645</b>	<b>53,353,656</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>LINCOLN-SUDBURY REGIONAL HS</b>				
Sudbury Apportionment	<b>84.81%</b>	<b>84.51%</b>	<b>84.36%</b>	<b>84.36%</b>
LSRHS Benefits Assessment	3,117,966	3,142,491	3,218,181	3,167,573
LSRHS Oper. Assessment	16,471,854	16,886,852	16,999,542	17,376,049
LSRHS Oper. Offsets	(3,255,278)	(3,031,946)	(2,640,344)	(2,640,344)
ARRA Stimulus Funds	-	(160,352)	-	-
LS E&D Assessment	-	-	-	8,500
	16,334,542	16,837,045	17,577,379	17,911,778
LSRHS Debt Assessment	2,394,071	2,298,949	2,237,147	2,237,147
<b>Total LSRHS (Sudbury Portion)</b>	<b>18,728,612</b>	<b>19,135,994</b>	<b>19,814,526</b>	<b>20,148,925</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>SUDBURY PUBLIC SCHOOLS</b>				
Sudbury Public Schools	<b>28,641,329</b>	<b>30,309,520</b>	30,685,207	31,243,819
Offsets (incl. METCO)	(2,302,767)	(2,255,533)	(2,480,863)	(2,480,863)
ARRA Stimulus Funds		(163,484)	-	-
Sudbury Public Schools	<b>26,338,562</b>	<b>27,890,503</b>	<b>28,204,344</b>	<b>28,762,956</b>
Add: Benefits Costs	6,700,568	6,385,610	6,450,128	6,450,128
<b>Total: Sudbury Public Schools</b>	<b>33,039,130</b>	<b>34,276,113</b>	<b>34,654,472</b>	<b>35,213,084</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>MINUTEMAN VOCATIONAL</b>				
Operating Assessment	237,788	299,768	228,794	228,794
<b>Total: Minuteman Vocational</b>	<b>237,788</b>	<b>299,768</b>	<b>228,794</b>	<b>228,794</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>OTHER EDUCATIONAL ASSESSMENTS</b>				
Operating Assessment	43,212	20,700	0	0
<b>Total: Minuteman Vocational</b>	<b>43,212</b>	<b>20,700</b>	<b>0</b>	<b>0</b>

### Town Services Budget Summary

	FY09 Actual	FY10 Budget	FY11 Non-Override	FY11 Override
General Government	2,160,424	2,304,858	2,332,782	2,413,114
Public Safety	6,330,016	6,544,602	6,755,643	6,817,317
Public Works	3,406,588	3,435,610	3,299,348	3,366,439
Human Services	515,673	534,312	538,650	569,362
Culture & Recreation	1,080,329	1,135,341	1,149,824	1,178,745
Unclassified & Transfer Accounts	70,643	354,384	386,005	348,434
Town Employee Benefits & Insurances	4,153,667	4,095,091	4,224,185	4,323,070
Subtotal	<u>17,717,340</u>	<u>18,404,198</u>	<u>18,686,437</u>	<u>19,016,481</u>
Town Offsets	<u>(230,342)</u>	<u>(381,600)</u>	<u>(468,369)</u>	<u>(526,369)</u>
Total Town Services	<u>17,486,998</u>	<u>18,022,598</u>	<u>18,218,068</u>	<u>18,490,112</u>
* Incl. Contingency Reserve	0	0	0	0
Town Personal Service*	9,725,213	10,252,870	10,415,634	10,484,021
Town Benefits	4,153,667	4,095,091	4,224,185	4,323,070
Town Expenses	3,102,840	3,444,395	3,537,663	3,663,463
Town Capital	94,300	94,300	94,300	122,000
Town Snow & Ice	641,320	517,542	414,655	423,927
Town Offsets	<u>(230,342)</u>	<u>(381,600)</u>	<u>(468,369)</u>	<u>(526,369)</u>
	<u>17,486,998</u>	<u>18,022,598</u>	<u>18,218,068</u>	<u>18,490,112</u>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>GENERAL GOVERNMENT</b>				
Selectmen/Town Manager	287,644	309,382	310,964	310,964
ATM/Personnel	105,295	130,860	129,362	130,612
Law	175,353	188,945	159,793	169,793
Finance Committee	1,313	1,987	2,003	7,003
Accounting	278,393	289,307	311,602	311,602
Assessors	258,185	276,616	278,677	282,178
Treasurer/Collector	270,963	276,545	291,435	295,535
Information Systems	302,080	312,367	322,451	371,041
Town Clerk & Registrars	219,973	244,219	239,473	245,726
Conservation	105,180	108,178	109,912	111,550
Planning & Board of Appeals	156,045	166,452	177,109	177,109
<b>Total General Government</b>	<b>2,160,424</b>	<b>2,304,858</b>	<b>2,332,782</b>	<b>2,413,114</b>
Personal Services	1,732,588	1,843,656	1,918,502	1,923,502
Expenses	427,836	461,202	414,280	489,612
Total General Government	2,160,424	2,304,858	2,332,782	2,413,114
	0	0	0	0
Salary	1,698,263	1,808,506	1,880,485	1,885,485
Overtime (excl'd snow & ice)	4,541	3,088	3,016	3,016
Temporary/Seasonal	13,007	10,968	10,969	10,969
Other payroll-related compensation	16,777	21,094	24,032	24,032
	1,732,588	1,843,656	1,918,502	1,923,502
	-	-	-	-

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>	<b>Non-Override</b>	<b>Override</b>
<b>SELECTMEN/TOWN MANAGER</b>				
Town Manager	144,459	148,769	148,657	148,657
Administration	59,876	64,171	66,691	66,691
Overtime	1,545	1,500	1,516	1,516
Clerical	55,300	63,757	68,392	68,392
Executive Incentive Program	7,200	7,990	8,000	8,000
Non-accountable Travel	5,000	5,500	5,500	5,500
Sick Leave Buy Back	257	2,320	1,558	1,558
<b>Sub Total: Personal Services</b>	<b>273,637</b>	<b>294,007</b>	<b>300,314</b>	<b>300,314</b>
General Expense	11,141	13,575	8,850	8,850
Equipment Maint	154	200	200	200
Travel	162	250	250	250
Out of State Travel	0	750	750	750
Contracted Services	2,550	600	600	600
<b>Sub Total: Expenses</b>	<b>14,007</b>	<b>15,375</b>	<b>10,650</b>	<b>10,650</b>
<b>Total: Selectmen</b>	<b>287,644</b>	<b>309,382</b>	<b>310,964</b>	<b>310,964</b>
	0	0		
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>	<b>Non-Override</b>	<b>Override</b>
<b>ASSIST. TOWN MGR./HUMAN RESOURCES</b>				
Human Resources Director	67,828	98,714	100,759	100,759
Benefits Coordinator	20,358	22,722	21,360	21,360
Personnel Salaries	0	0	0	0
Clerical	14,994	4,524	3,093	3,093
<b>Sub Total: Personal Services</b>	<b>103,180</b>	<b>125,960</b>	<b>125,212</b>	<b>125,212</b>
General Expense	651	2,000	1,750	2,000
Travel	326	400	400	400
Contracted Services	600	2,000	1,250	2,000
Employee Profess. Develop.	538	500	750	1,000
<b>Sub Total: Expenses</b>	<b>2,115</b>	<b>4,900</b>	<b>4,150</b>	<b>5,400</b>
<b>Total: ATM/HR</b>	<b>105,295</b>	<b>130,860</b>	<b>129,362</b>	<b>130,612</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>LAW</b>				
Town Counsel	42,452	42,452	43,829	43,829
Clerical	31,053	38,480	40,827	40,827
<b>Sub Total: Personal Services</b>	<b>73,505</b>	<b>80,932</b>	<b>84,656</b>	<b>84,656</b>
General Expense	4,405	5,865	5,230	5,230
Legal Expense	97,443	102,148	69,907	79,907
<b>Sub Total: Expenses</b>	<b>101,848</b>	<b>108,013</b>	<b>75,137</b>	<b>85,137</b>
<b>Total: Law</b>	<b>175,353</b>	<b>188,945</b>	<b>159,793</b>	<b>169,793</b>
	0	0		
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>FINANCE COMMITTEE</b>				
Clerical	1,196	1,707	1,763	6,763
<b>Sub Total: Personal Services</b>	<b>1,196</b>	<b>1,707</b>	<b>1,763</b>	<b>6,763</b>
General Expense	117	280	240	240
<b>Sub Total: Expenses</b>	<b>117</b>	<b>280</b>	<b>240</b>	<b>240</b>
<b>Total: Finance Committee</b>	<b>1,313</b>	<b>1,987</b>	<b>2,003</b>	<b>7,003</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>ACCOUNTING</b>				
Town Accountant	72,827	77,403	81,032	81,032
Salaries	123,563	130,990	140,026	140,026
Sick Leave Buy Back	1,658	2,014	3,095	3,095
Overtime	1,201	0	0	0
<b>Sub Total: Personal Services</b>	<b>199,249</b>	<b>210,407</b>	<b>224,153</b>	<b>224,153</b>
General Expense	5,065	1,650	4,775	4,775
Computer	29,739	33,025	32,028	32,028
Equipment Maint	696	225	1,496	1,496
Travel	644	0	650	650
Contracted Services	43,000	44,000	48,500	48,500
<b>Sub Total: Expenses</b>	<b>79,144</b>	<b>78,900</b>	<b>87,449</b>	<b>87,449</b>
<b>Total: Accounting</b>	<b>278,393</b>	<b>289,307</b>	<b>311,602</b>	<b>311,602</b>
	0	0		
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>

**ASSESSORS**

Assessor	82,606	83,872	86,741	86,741
Clerical	159,971	165,492	169,519	169,519
Stipend	1,000	1,000	1,000	1,000
Sick Buy Back	1,818	3,115	3,418	3,418
<b>Sub Total: Personal Services</b>	<b>245,395</b>	<b>253,479</b>	<b>260,678</b>	<b>260,678</b>
General Expense	7,590	5,137	4,999	6,500
Contracted Services	5,200	18,000	13,000	15,000
<b>Sub Total: Expenses</b>	<b>12,790</b>	<b>23,137</b>	<b>17,999</b>	<b>21,500</b>
<b>Total: Assessors</b>	<b>258,185</b>	<b>276,616</b>	<b>278,677</b>	<b>282,178</b>
	0	0		



	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>TREASURER/COLLECTOR</b>				
Fin. Director/Treas.-Collector	92,743	98,661	103,242	103,242
Clerical	132,900	140,594	152,908	152,908
Stipends	2,500	2,500	2,500	2,500
<b>Sub Total: Personal Services</b>	<b>228,143</b>	<b>241,755</b>	<b>258,650</b>	<b>258,650</b>
General Expense	9,743	10,505	8,000	9,000
Equipment Maint	2,020	1,500	1,840	1,840
Travel	1,045	985	1,045	1,045
Tax Collection	22,018	20,000	18,900	20,000
Tax Title Expense	7,994	1,800	3,000	5,000
<b>Sub Total: Expenses</b>	<b>42,820</b>	<b>34,790</b>	<b>32,785</b>	<b>36,885</b>
<b>Total: Treasurer-Collector</b>	<b>270,963</b>	<b>276,545</b>	<b>291,435</b>	<b>295,535</b>
	0	0		
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>INFORMATION SYSTEMS</b>				
Technology Administrator	85,538	87,218	89,839	89,839
Non-clerical	59,771	61,175	63,050	63,050
GIS Administrator	0	0	0	0
Sick Leave Buy Back	1,932	1,981	1,996	1,996
Summer Help	13,007	10,968	10,969	10,969
<b>Sub Total: Personal Services</b>	<b>160,248</b>	<b>161,342</b>	<b>165,854</b>	<b>165,854</b>
General Expense	3,437	5,000	4,497	5,000
Software	38,875	45,845	45,000	49,845
Equipment Maint	11,541	8,600	8,000	8,500
Travel	649	486	400	400
Contracted Services	24,707	24,600	29,600	66,100
Equipment	379	35,994	40,900	44,842
Professional Development	40,505	4,000	3,700	4,000
WAN/Telephone Connections	11,740	11,500	10,500	11,500
Network	3,471	5,000	5,000	5,000
Internet	6,529	10,000	9,000	10,000
<b>Sub Total: Expenses</b>	<b>141,832</b>	<b>151,025</b>	<b>156,597</b>	<b>205,187</b>
<b>Total: Information Systems</b>	<b>302,080</b>	<b>312,367</b>	<b>322,451</b>	<b>371,041</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>TOWN CLERK &amp; REGISTRARS</b>				
Town Clerk	58,905	61,196	65,489	65,489
Overtime	1,795	1,588	1,500	1,500
Clerical	119,896	132,040	129,777	129,777
Election Workers	12,731	8,668	16,000	16,000
Registrars	882	956	932	932
<b>Sub Total: Personal Services</b>	<b>194,209</b>	<b>204,448</b>	<b>213,698</b>	<b>213,698</b>
General Expense	9,881	13,546	11,550	12,500
Equipment Maint	0	875	875	900
Travel	653	850	850	850
Tuition	858	1,500	500	500
Elections	14,372	23,000	12,000	17,278
Equipment	0	0		
<b>Sub Total: Expenses</b>	<b>25,764</b>	<b>39,771</b>	<b>25,775</b>	<b>32,028</b>
<b>Total: Town Clerk &amp; Registrars</b>	<b>219,973</b>	<b>244,219</b>	<b>239,473</b>	<b>245,726</b>
	0	0		
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>CONSERVATION</b>				
Conservation Coordinator	70,658	72,607	74,994	74,994
Non Clerical	18,117	19,475	20,206	20,206
Clerical	10,776	10,892	11,453	11,453
Sick Leave Buy Back	1,612	1,664	1,707	1,707
<b>Sub Total: Personal Services</b>	<b>101,163</b>	<b>104,638</b>	<b>108,360</b>	<b>108,360</b>
General Expense	2,631	400	150	150
Clothing	458	450	450	450
Trail Equipment Maint	0	2,090	711	2,090
Travel	928	600	241	500
<b>Sub Total: Expenses</b>	<b>4,017</b>	<b>3,540</b>	<b>1,552</b>	<b>3,190</b>
<b>Total: Conservation</b>	<b>105,180</b>	<b>108,178</b>	<b>109,912</b>	<b>111,550</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>PLANNING &amp; COMMUNITY DEVELOPMENT</b>				
Planning Director	93,064	95,983	100,909	100,909
Staff Planner	0	0	0	0
Clerical	58,599	67,998	70,996	70,996
Stipend	1,000	1,000	1,000	1,000
Sick Leave Buy Back	0	0	2,258	2,258
<b>Sub Total: Personal Services</b>	<b>152,663</b>	<b>164,981</b>	<b>175,163</b>	<b>175,163</b>
General Expense	2,680	1,471	1,121	1,121
Professional Development	577	0	700	700
Clothing Allowance	125	0	125	125
<b>Sub Total: Expenses</b>	<b>3,382</b>	<b>1,471</b>	<b>1,946</b>	<b>1,946</b>
<b>Total: Planning</b>	<b>156,045</b>	<b>166,452</b>	<b>177,109</b>	<b>177,109</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>PUBLIC SAFETY</b>				
Police	2,626,498	2,715,423	2,756,869	2,792,028
Fire	2,823,482	2,882,908	3,053,220	3,064,532
Building Department	880,036	946,271	945,553	960,756
<b>Total Public Safety</b>	<b>6,330,016</b>	<b>6,544,602</b>	<b>6,755,643</b>	<b>6,817,317</b>
Personal Services	5,214,211	5,364,604	5,527,493	5,522,216
Expenses	1,021,505	1,085,698	1,133,850	1,173,101
Capital	94,300	94,300	94,300	122,000
Total Public Safety	6,330,016	6,544,602	6,755,643	6,817,317
	0	0	0	0
Salary	4,333,068	4,611,659	4,722,331	4,910,915
Overtime (excl'd snow & ice)	751,986	599,612	635,061	437,900
Temporary/Seasonal				
Other payroll-related compensation	129,157	153,333	170,101	173,401
	5,214,211	5,364,604	5,527,493	5,522,216
	0	0	0	0

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>POLICE</b>				
Police Chief	133,382	115,678	121,149	121,149
Lieutenant	181,800	214,402	188,862	188,862
Patrol Officers	1,417,949	1,508,899	1,524,747	1,524,747
Night Differential	22,093	20,300	25,760	25,760
Overtime	230,682	209,019	232,900	232,900
Clerical	97,603	90,977	96,511	96,511
Dispatchers	155,685	164,375	174,113	174,113
Sick Leave Buy Back	9,043	9,468	9,714	9,714
Holiday Pay	13,347	14,941	15,329	15,329
Non-accountable Clothing	11,375	11,760	12,180	12,180
Stipend	32,081	33,375	33,375	33,375
<b>Sub Total: Personal Services</b>	<b>2,305,040</b>	<b>2,393,194</b>	<b>2,434,640</b>	<b>2,434,640</b>
General Expense	53,743	49,708	49,708	52,708
Maintenance	62,280	58,580	58,580	62,000
Travel	1,380	3,000	3,000	3,000
Uniforms	19,727	19,180	19,180	19,180
Tuition	5,299	9,000	9,000	9,000
Equipment	8,435	7,500	7,500	7,500
Gasoline	76,294	80,961	80,961	82,000
<b>Sub Total: Expenses</b>	<b>227,158</b>	<b>227,929</b>	<b>227,929</b>	<b>235,388</b>
Police Cruisers	94,300	94,300	94,300	122,000
<b>Sub Total: Capital</b>	<b>94,300</b>	<b>94,300</b>	<b>94,300</b>	<b>122,000</b>
<b>Total: Police</b>	<b>2,626,498</b>	<b>2,715,423</b>	<b>2,756,869</b>	<b>2,792,028</b>
<b>OFFSET Dispatch Grant</b>	-	-	(25,000)	(25,000)
<b>Net Police</b>	<b>2,626,498</b>	<b>2,715,423</b>	<b>2,731,869</b>	<b>2,767,028</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>FIRE</b>				
Fire Chief	116,861	126,952	132,903	132,903
Deputy Chief	94,399	104,022	106,771	106,771
Firefighters/EMTs	1,655,324	1,777,028	1,852,822	2,041,406
Overtime	521,304	385,593	397,161	200,000
Weekend Differential	0	0	5,220	5,220
Clerical	34,446	35,827	38,442	38,442
Dispatchers	108,956	109,743	114,081	114,081
Non-accountable Clothing	22,713	25,654	28,300	31,600
Sick Buy Back	6,147	7,721	7,199	7,199
Fire Stipends	10,936	28,670	31,522	31,522
<b>Sub Total: Personal Services</b>	<b>2,571,086</b>	<b>2,601,210</b>	<b>2,714,421</b>	<b>2,709,144</b>
General Expense	34,308	42,139	42,687	42,687
Maintenance	54,606	63,000	63,771	63,771
Alarm Maint.	2,513	3,000	3,000	3,000
Travel	1,298	2,130	2,130	2,130
Utilities	45,878	52,770	52,770	52,770
Uniforms	3,014	18,800	19,020	28,020
Tuition	4,508	10,000	10,000	10,000
Contracted Services	38,371	36,500	84,817	89,906
Equipment	29,216	28,750	28,750	28,750
Gasoline/Diesel Fuel	38,684	24,609	31,854	34,354
<b>Sub Total: Expenses</b>	<b>252,396</b>	<b>281,698</b>	<b>338,799</b>	<b>355,388</b>
<b>Total: Fire</b>	<b>2,823,482</b>	<b>2,882,908</b>	<b>3,053,220</b>	<b>3,064,532</b>
<b>OFFSET Ambulance Fund</b>	<b>(230,342)</b>	<b>(381,600)</b>	<b>(429,089)</b>	<b>(487,089)</b>
<b>Net Fire</b>	<b>2,593,140</b>	<b>2,501,308</b>	<b>2,624,131</b>	<b>2,577,443</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>BUILDING INSPECTION</b>				
Building Inspector	81,738	83,340	85,438	85,438
Supv. of Town Bldgs.	63,358	64,384	66,673	66,673
Asst. Bldg Inspector	48,564	55,151	59,166	59,166
Clerical	38,289	55,403	50,544	50,544
Deputy Inspector	1,958	2,500	2,500	2,500
Zoning Enforce. Field Agent	0	0	0	0
Overtime	0	5,000	5,000	5,000
Sealer of Weights	2,150	2,150	2,150	2,150
Wiring Inspector	13,050	13,050	13,050	13,050
Custodial	87,556	87,778	92,408	92,408
Sick Buyback	1,422	1,444	1,502	1,502
<b>Sub Total: Personal Services</b>	<b>338,085</b>	<b>370,200</b>	<b>378,431</b>	<b>378,431</b>
General Expense	3,428	7,500	7,500	7,500
Town Bldg. Utilities	303,695	342,945	337,900	337,900
Town Bldg. Maint.	179,300	171,052	164,347	179,300
Vehicle Maintenance	938	2,000	2,500	2,500
Contracted services	47,877	48,099	49,900	49,900
Uniforms	1,475	1,475	1,475	1,725
In-State Travel	5,238	3,000	3,500	3,500
<b>Sub Total: Expenses</b>	<b>541,951</b>	<b>576,071</b>	<b>567,122</b>	<b>582,325</b>
Building Improvements	0	0		
<b>Sub Total: Capital Expenses</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total: Building</b>	<b>880,036</b>	<b>946,271</b>	<b>945,553</b>	<b>960,756</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>	<b>Non-Override</b>	<b>Override</b>
<b>PUBLIC WORKS</b>				
Engineering	385,821	409,691	396,661	396,750
Streets & Roads	2,396,024	2,401,826	2,326,246	2,342,318
Trees and Cemetery	337,111	340,003	337,674	353,748
Parks and Grounds	287,632	284,090	238,767	273,623
<b>Total Public Works</b>	<b>3,406,588</b>	<b>3,435,610</b>	<b>3,299,348</b>	<b>3,366,439</b>
Personal Services	1,671,027	1,781,958	1,755,916	1,789,644
Expenses	1,094,241	1,136,110	1,128,777	1,152,868
Snow & Ice	641,320	517,542	414,655	423,927
Total Public Works	3,406,588	3,435,610	3,299,348	3,366,439
	0	0	0	0
Salary	1,618,959	1,706,509	1,678,523	1,712,251
Overtime (excl'd snow & ice)	29,489	36,229	36,060	36,060
Temporary/Seasonal	16,162	30,408	18,093	18,093
Other payroll-related compensation	6,417	8,812	23,240	23,240
	1,671,027	1,781,958	1,755,916	1,789,644
	0	0	0	0
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>	<b>Non-Override</b>	<b>Override</b>
<b>ENGINEERING DEPARTMENT</b>				
Dir. of Public Works	112,039	111,211	116,701	116,701
Non-Clerical	206,703	228,443	214,320	214,320
Clerical	48,169	48,169	50,694	50,694
Sick Leave Buy Back	4,297	4,482	2,560	2,560
<b>Sub Total: Personal Services</b>	<b>371,208</b>	<b>392,305</b>	<b>384,275</b>	<b>384,275</b>
General Expense	9,447	12,161	7,161	7,250
Maintenance	2,000	1,500	1,500	1,500
Travel	22	100	100	100
Uniforms	3,144	3,625	3,625	3,625
<b>Sub Total: Expenses</b>	<b>14,613</b>	<b>17,386</b>	<b>12,386</b>	<b>12,475</b>
<b>Total: Engineering</b>	<b>385,821</b>	<b>409,691</b>	<b>396,661</b>	<b>396,750</b>
	0	0		



	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>STREETS &amp; ROADS</b>				
Highway Dir. of Operations	73,993	77,672	81,596	81,596
Management Analyst	73,777	73,777	77,755	77,755
Non-Clerical	599,096	641,955	643,432	643,432
Overtime	19,117	22,605	22,605	22,605
Clerical	48,620	50,821	54,703	54,703
Stipends	0	0	8,190	8,190
Summer Temp. Labor	0	5,068	5,068	5,068
Sick Leave Buy Back	1,085	1,810	1,810	1,810
<b>Sub Total: Personal Services</b>	<b>815,688</b>	<b>873,708</b>	<b>895,158</b>	<b>895,158</b>
General Expense	6,300	12,000	11,700	12,000
Gasoline	179,648	169,000	127,000	128,000
Bldg. Maintenance	12,741	16,000	16,000	16,000
Vehicle Maintenance	161,266	178,351	175,500	179,000
Utilities	13,818	16,800	17,150	17,150
Street Lighting	53,216	65,405	65,405	65,405
Travel	254	300	300	300
Uniforms	15,020	17,045	17,045	17,045
Tuition	0	1,500	1,500	1,500
Police detail	38,534	40,000	38,000	40,000
Roadwork	458,219	494,175	546,833	546,833
<b>Sub Total: Expenses</b>	<b>939,016</b>	<b>1,010,576</b>	<b>1,016,433</b>	<b>1,023,233</b>
Snow & Ice Overtime	195,311	142,911	117,407	117,407
Snow & Ice Contractors	157,130	268,111	106,520	106,520
Snow & Ice Materials	288,879	106,520	190,728	200,000
<b>Sub Total: Snow &amp; Ice</b>	<b>641,320</b>	<b>517,542</b>	<b>414,655</b>	<b>423,927</b>
<b>Total: Streets &amp; Roads</b>	<b>2,396,024</b>	<b>2,401,826</b>	<b>2,326,246</b>	<b>2,342,318</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>TREES &amp; CEMETERY</b>				
Non-Clerical	235,874	246,102	244,952	244,952
Overtime	6,937	9,169	9,000	9,000
Clerical	12,315	15,504	16,473	16,473
Stipends	0	0	4,095	4,095
Summer help	4,767	5,068	5,068	5,068
<b>Sub Total: Personal Services</b>	<b>259,893</b>	<b>275,843</b>	<b>279,588</b>	<b>279,588</b>
Cemetery Materials	15,218	19,000	18,000	19,000
Tree Planting	0	0	0	0
Tree Contractors	62,000	45,160	40,086	55,160
<b>Sub-Total: Expenses</b>	<b>77,218</b>	<b>64,160</b>	<b>58,086</b>	<b>74,160</b>
<b>Total: Trees &amp; Cemetery</b>	<b>337,111</b>	<b>340,003</b>	<b>337,674</b>	<b>353,748</b>
	0	0		
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget Non-Override</b>		<b>Override</b>
<b>PARKS &amp; GROUNDS</b>				
Non-Clerical	200,811	204,788	169,432	203,160
Overtime	3,435	4,455	4,455	4,455
Clerical	7,562	8,067	8,466	8,466
Stipends	0	0	4,065	4,065
Summer help	11,395	20,272	7,957	7,957
Sick Leave Buy Back	1,035	2,520	2,520	2,520
<b>Sub Total: Personal Services</b>	<b>224,238</b>	<b>240,102</b>	<b>196,895</b>	<b>230,623</b>
Maintenance	60,537	40,988	38,872	40,000
Uniforms	2,857	3,000	3,000	3,000
<b>Sub Total: Expenses</b>	<b>63,394</b>	<b>43,988</b>	<b>41,872</b>	<b>43,000</b>
<b>Total: Parks &amp; Grounds</b>	<b>287,632</b>	<b>284,090</b>	<b>238,767</b>	<b>273,623</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>HUMAN SERVICES</b>				
Board of Health	365,236	375,485	374,533	398,960
Council on Aging	135,241	141,090	146,702	152,987
Veterans Affairs	15,196	17,737	17,415	17,415
<b>Total Human Services</b>	<b>515,673</b>	<b>534,312</b>	<b>538,650</b>	<b>569,362</b>
Personal Services	353,965	370,707	380,683	386,968
Expenses	161,708	163,605	157,967	182,394
Total Human Services	515,673	534,312	538,650	569,362
	0	0	0	0
Salary	352,048	368,737	378,698	384,983
Overtime (excl'd snow & ice)				
Temporary/Seasonal				
Other payroll-related compensation	1,917	1,970	1,985	1,985
	353,965	370,707	380,683	386,968
	0	0	0	0
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>BOARD OF HEALTH</b>				
Director	84,661	86,330	89,129	89,129
Town Social Worker	85,251	72,427	71,520	71,520
Non-Clerical	0	19,414	20,206	20,206
Clerical	41,197	41,347	43,527	43,527
Sick Buy Back	1,917	1,970	1,985	1,985
<b>Sub Total: Personal Services</b>	<b>213,026</b>	<b>221,488</b>	<b>226,366</b>	<b>226,366</b>
General Expense	3,938	1,700	3,700	3,700
Maintenance	1,102	100	0	1,000
Mental Health	10,900	19,560	9,400	13,000
Nursing Services	51,347	51,347	51,347	52,887
Contracted Services	3,990	4,600	4,100	4,600
Lab Expense	70	250	0	250
Hazardous Waste	0	0	0	15,000
Mosquito Control	45,415	45,415	45,415	46,777
Animal/ Rabies Control	8,550	8,600	8,600	8,600
Animal Inspector	1,909	1,725	1,725	1,900
Senior Outreach	23,900	17,500	21,680	21,680
Community Outreach Prog	1,089	3,200	2,200	3,200
<b>Sub Total: Expenses</b>	<b>152,210</b>	<b>153,997</b>	<b>148,167</b>	<b>172,594</b>
<b>Total: Board of Health</b>	<b>365,236</b>	<b>375,485</b>	<b>374,533</b>	<b>398,960</b>

	0	0		
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>COUNCIL ON AGING</b>				
Director	69,674	74,401	77,522	77,522
Van Driver	0	0	0	0
Clerical	39,046	42,258	43,527	43,527
Information/Reference	20,942	21,023	21,653	27,938
<b>Sub Total: Personal Services</b>	<b>129,662</b>	<b>137,682</b>	<b>142,702</b>	<b>148,987</b>
General Expense	4,202	3,408	4,000	4,000
Contracted Services	1,377	0	0	0
<b>Sub Total: Expenses</b>	<b>5,579</b>	<b>3,408</b>	<b>4,000</b>	<b>4,000</b>
<b>Total: Council on Aging</b>	<b>135,241</b>	<b>141,090</b>	<b>146,702</b>	<b>152,987</b>
	0	0		
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>VETERANS AFFAIRS</b>				
Veteran Agent	11,277	11,537	11,615	11,615
<b>Sub Total: Personal Services</b>	<b>11,277</b>	<b>11,537</b>	<b>11,615</b>	<b>11,615</b>
General Expense	181	1,200	900	900
Veteran's Grave Markers	984	850	900	900
Veteran's Benefits	2,754	4,150	4,000	4,000
<b>Sub Total: Expenses</b>	<b>3,919</b>	<b>6,200</b>	<b>5,800</b>	<b>5,800</b>
<b>Total: Veterans Affairs</b>	<b>15,196</b>	<b>17,737</b>	<b>17,415</b>	<b>17,415</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>CULTURE &amp; RECREATION</b>				
Goodnow Library	953,787	978,010	1,003,633	1,020,839
Recreation	118,468	149,269	138,190	149,905
Historical Commission	5,356	5,390	5,309	5,309
Historic Districts Commission	2,718	2,672	2,692	2,692
<b>Total Culture &amp; Recreation</b>	<b>1,080,329</b>	<b>1,135,341</b>	<b>1,149,824</b>	<b>1,178,745</b>
Personal Services	753,422	765,626	781,055	794,706
Expenses	326,907	369,715	368,769	384,039
<b>Total Culture &amp; Recreation</b>	<b>1,080,329</b>	<b>1,135,341</b>	<b>1,149,824</b>	<b>1,178,745</b>
	0	0	0	0
Salary	750,244	748,457	765,452	772,167
Overtime (excl'd snow & ice)	0	14,516	12,525	19,461
Temporary/Seasonal				
Other payroll-related compensation	3,178	2,653	3,078	3,078
	753,422	765,626	781,055	794,706
	0	0	0	0
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>GOODNOW LIBRARY</b>				
Library Director	92,409	94,223	97,055	97,055
Non-Clerical	541,351	548,988	573,795	573,795
Overtime	0	14,516	12,525	19,461
Sick Leave Buy Back	3,178	2,653	3,078	3,078
<b>Sub Total: Personal Services</b>	<b>636,938</b>	<b>660,380</b>	<b>686,453</b>	<b>693,389</b>
General Expense	8,429	8,760	8,500	8,800
Automation	43,919	43,600	42,000	45,200
Books and Materials	125,910	124,500	128,800	129,900
Maintenance	24,600	23,210	22,610	24,500
Utilities	77,110	80,600	79,370	81,000
Travel	226	600	400	600
Contracted Services	36,654	36,360	35,500	37,450
<b>Sub Total: Expenses</b>	<b>316,849</b>	<b>317,630</b>	<b>317,180</b>	<b>327,450</b>
<b>Total: Goodnow Library</b>	<b>953,787</b>	<b>978,010</b>	<b>1,003,633</b>	<b>1,020,839</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>RECREATION</b>				
Recreation Director	28,133	0	0	0
Assistant Director/Youth Serv	0	51,076	49,814	49,814
Youth/Teen Coordinator	40,085	0	0	0
Non-Clerical	7,149	11,728	0	6,715
Program Coordinator	21,135	22,485	23,734	23,734
Clerical	17,419	17,736	18,517	18,517
<b>Sub Total: Personal Services</b>	<b>113,921</b>	<b>103,024</b>	<b>92,065</b>	<b>98,780</b>
General Expense	0	0	0	3,500
Recr. Director Contract Serv	3,580	45,000	46,125	46,125
Youth Services Expense	967	995	0	1,000
Travel	0	0	0	250
Uniforms	0	250	0	250
<b>Sub Total: Expenses</b>	<b>4,547</b>	<b>46,245</b>	<b>46,125</b>	<b>51,125</b>
<b>Total: Recreation</b>	<b>118,468</b>	<b>149,269</b>	<b>138,190</b>	<b>149,905</b>
	0	0		
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>HISTORICAL COMMISSION</b>				
General Expenses	5,356	5,390	5,309	5,309
<b>Sub Total: Expenses</b>	<b>5,356</b>	<b>5,390</b>	<b>5,309</b>	<b>5,309</b>
<b>Total: Historical Commission</b>	<b>5,356</b>	<b>5,390</b>	<b>5,309</b>	<b>5,309</b>
	0	0		
	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>HISTORIC DISTRICTS COMMISSION</b>				
Clerical	2,563	2,222	2,537	2,537
<b>Sub Total: Personal Services</b>	<b>2,563</b>	<b>2,222</b>	<b>2,537</b>	<b>2,537</b>
General Expenses	155	450	155	155
<b>Sub Total: Expenses</b>	<b>155</b>	<b>450</b>	<b>155</b>	<b>155</b>
<b>Total: Hist Dist Commission</b>	<b>2,718</b>	<b>2,672</b>	<b>2,692</b>	<b>2,692</b>
	0	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>Unclassified &amp; Transfers</b>				
Town-Wide Operating Expenses	70,643	92,300	93,600	95,050
Town Reserve Account	0	135,765	240,420	186,399
Salary Contingency Account	0	126,319	51,985	66,985
<b>Total Unclassified &amp; Transfers</b>	<b>70,643</b>	<b>354,384</b>	<b>386,005</b>	<b>348,434</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>TOWN-WIDE OPERATING EXPENSES</b>				

Copiers: Supplies & Service	7,277	7,600	7,500	7,850
Postage	30,485	38,000	38,900	39,250
Telephone	17,754	25,000	25,000	25,750
Town Report Printing	750	0	0	0
Town Meetings and Elections	8,677	16,000	16,500	16,500
Memorial Day	1,700	1,700	1,700	1,700
July 4th Celebration	4,000	4,000	4,000	4,000
Assessed Tuition	0	0	0	0

<b>Total: Operating Expenses</b>	<b>70,643</b>	<b>92,300</b>	<b>93,600</b>	<b>95,050</b>
	-	0		

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>

**Transfer Accounts**

Reserve Fund	0	135,765	240,420	186,399
Salary Contingency	0	126,319	51,985	66,985
<b>Total Transfer Accounts</b>	<b>0</b>	<b>262,084</b>	<b>292,405</b>	<b>253,384</b>
	0			

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>EMPLOYEE BENEFITS</b>				
Worker's Compensation	<b>27,009</b>	<b>27,900</b>	<b>30,690</b>	<b>30,690</b>
Town:	13,505	13,950	15,345	15,345
School:	13,505	13,950	15,345	15,345
Unemploy. Compensation	<b>52,610</b>	<b>41,730</b>	<b>46,738</b>	<b>46,738</b>
Town:	10,522	8,346	9,348	9,348
School:	42,088	33,384	37,390	37,390
Medicare Tax	<b>413,942</b>	<b>434,970</b>	<b>487,166</b>	<b>487,166</b>
Town:	120,043	134,840	151,022	151,022
School:	293,899	300,130	336,144	336,144
Life Insurance	<b>3,700</b>	<b>5,600</b>	<b>5,600</b>	<b>5,600</b>
Town:	1,073	1,848	1,848	1,848
School:	2,627	3,752	3,752	3,752
Medical Claims/ Insurance	<b>7,519,349</b>	<b>6,954,909</b>	<b>6,962,893</b>	<b>6,962,893</b>
Town:	2,406,192	2,225,571	2,229,041	2,229,041
Town Offsets:	-	-	(14,280)	(14,280)
School:	5,113,157	4,729,338	4,748,132	4,748,132
Health Insurance Reserve	-	<b>20,668</b>	-	-
Town:	0	20,668	0	0
School:	0	-	0	0
Retirement Program	<b>2,621,713</b>	<b>2,748,654</b>	<b>2,851,124</b>	<b>2,851,124</b>
Town:	1,494,376	1,566,733	1,679,670	1,679,670
School:	1,127,337	1,181,921	1,171,454	1,171,454
Property/Liab. Insurance	<b>215,912</b>	<b>246,270</b>	<b>275,822</b>	<b>275,822</b>
Town:	107,956	123,135	137,911	137,911
School:	107,956	123,135	137,911	137,911
New Hires-Health & Opeb	<b>0</b>	<b>0</b>	<b>0</b>	<b>98,885</b>
Town:	0	0	0	98,885
School:	0	0	0	0
<b>Total: Employee Benefits</b>	<b>10,854,235</b>	<b>10,480,701</b>	<b>10,660,033</b>	<b>10,758,918</b>



	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>
	<b>Actual</b>	<b>Appropriated</b>	<b>Budget</b>
<b>DEBT SERVICE</b>			
Short-term Loan Interest	0	0	0
Long Term Bond Int.	1,277,060	1,151,604	1,025,354
Long Term Bond Principal	3,070,000	3,110,000	3,155,000
New issues for capital items	0	0	0
LSRHS Debt Service, Sudbury Portion	2,394,071	2,298,949	2,237,147
<b>Total: Debt Service</b>	<b>6,741,131</b>	<b>6,560,553</b>	<b>6,417,501</b>
<b>NON-EXEMPT DEBT/ADJUSTMENTS</b>			
Non-Exempt Debt Issues	0	0	0
Premium on Bonds	(8,408)	(7,007)	(5,605)
SBAB Debt Reimbursement	(1,702,596)	(1,702,596)	(1,702,596)
DE-1 Tax Recap Adjustments	-	-	-
<b>Sub-Total: Non-exempt debt adjustments</b>	<b>(1,711,004)</b>	<b>(1,709,603)</b>	<b>(1,708,201)</b>
<b>Total Exempt Debt to be raised</b>	<b>5,030,127</b>	<b>4,850,950</b>	<b>4,709,300</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>Capital &amp; Capital Articles</b>				
CIPC Items	513,042	523,383	529,054	529,054
<b>Total Capital &amp; Articles</b>	<b>513,042</b>	<b>523,383</b>	<b>529,054</b>	<b>529,054</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>Capital</b>				
Town Buildings	109,500	70,000	116,771	116,771
General Government	12,200	22,622	11,955	11,955
Public Safety	21,400	25,000	10,000	10,000
Public Works	354,942	325,761	298,328	298,328
Culture & Recreation	15,000	80,000	42,000	42,000
Town Center	0	0	0	0
Sudbury Public Schools	0	0	50,000	50,000
<b>Total: Operating Expenses</b>	<b>513,042</b>	<b>523,383</b>	<b>529,054</b>	<b>529,054</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>STABILIZATION FUND</b>				
Additions to Fund	0	0	0	50,000
<b>Total Stabilization Fund</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50,000</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>Other amounts to be raised</b>				
Cherry Sheet Assessments	167,313	216,056	211,556	211,556
Cherry Sheet Offsets	37,763	32,413	32,992	32,992
Abatements & Exemptions	708,949	533,388	400,000	400,000
Overlay deficits of prior years	0	0	0	0
Recap. Snow & Ice Deficits	69,499	0	100,000	100,000
<b>Total Other Charges</b>	<b>983,524</b>	<b>781,857</b>	<b>744,548</b>	<b>744,548</b>

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>TRANSFER STATION ENTERPRISE FUND</b>				
Non-Clerical	92,183	92,080	93,776	93,776
Overtime	5,282	7,000	7,000	7,000
Stipends	0	4,095	4,095	4,095
Clerical	7,562	8,312	8,466	8,466
<b>Sub Total: Personal Services</b>	<b>105,027</b>	<b>111,487</b>	<b>113,337</b>	<b>113,337</b>
General Expense	28,356	24,100	19,000	19,000
Maintenance	37,292	50,000	27,600	27,600
Hauling & Disposal	76,839	98,500	90,000	90,000
Resource Recovery	15,854	18,000	21,500	21,500
Carryforward Expense		0	0	0
<b>Sub Total: Expenses</b>	<b>158,341</b>	<b>190,600</b>	<b>158,100</b>	<b>158,100</b>
Capital Expense	0	0	0	0
<b>Sub Total: Capital Expenses</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Direct Costs (appropriated)</b>	<b>263,368</b>	<b>302,087</b>	<b>271,437</b>	<b>271,437</b>
INDIRECT COSTS: (Not Appropriated)				
Benefits/Insurance	30,912	29,595	29,595	29,595
<b>Indirect Costs*</b>	<b>30,912</b>	<b>29,595</b>	<b>29,595</b>	<b>29,595</b>
<b>TOTAL: TRANSFER STATION ENTERPRISE</b>	<b>294,280</b>	<b>331,682</b>	<b>301,032</b>	<b>301,032</b>
Transfer Station Receipts	290,000	286,000	250,000	250,000
Retained Earnings Used	26,432	45,683	51,032	51,032
Salary Contingency	0	0	0	0
Total Revenue	316,432	331,683	301,032	301,032
Surplus/Deficit	22,152	0	0	0
	0			

\*Appropriated within Benefits Budget

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>POOL ENTERPRISE FUND</b>				
Non-Clerical	144,856	153,115	159,762	159,762
Head Lifeguards	34,695	36,545	36,792	36,792
Overtime	254	1,298	1,293	1,293
Clerical	17,565	17,929	18,317	18,317
Part Time Supervisors	6,296	8,092	8,092	8,092
Receptionists	22,112	24,208	24,143	24,143
WSI Lifeguards	54,041	65,644	65,644	65,644
Instructors	11,090	12,825	12,825	12,825
<b>Sub Total: Personal Services</b>	<b>290,909</b>	<b>319,656</b>	<b>326,868</b>	<b>326,868</b>
General Expense	14,602	10,000	10,000	10,000
Utilities	87,762	97,000	97,000	97,000
Maintenance	40,002	46,000	46,000	46,000
Programs	5,649	6,000	6,000	6,000
Equipment	0	4,000	4,000	4,000
Carryforward Expense		0	0	0
<b>Sub Total: Expenses</b>	<b>148,015</b>	<b>163,000</b>	<b>163,000</b>	<b>163,000</b>
Building improvements	0	0	0	0
<b>Sub Total: Capital Expenses</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Direct Costs (appropriated)	<b>438,924</b>	<b>482,656</b>	<b>489,868</b>	<b>489,868</b>
INDIRECT COSTS: (Not Appropriated)				
Insurance & Benefits	65,530	55,841	55,841	55,841
Indirect Costs*	<b>65,530</b>	<b>55,841</b>	<b>55,841</b>	<b>55,841</b>
<b>TOTAL: POOL ENTERPRISE</b>	<b>504,454</b>	<b>538,497</b>	<b>545,709</b>	<b>545,709</b>
Pool Receipts	440,000	460,000	460,000	460,000
Retained Earnings Used	17,842	22,656	29,868	29,868
Salary Contingency	85	0	0	0
Total Revenue	457,927	482,656	489,868	489,868
Amounts to be raised in tax levy	(46,527)	(55,841)	(55,841)	(55,841)
	0		0	0

\*Appropriated within Benefits Budget

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY11</b>
	<b>Actual</b>	<b>Budget</b>	<b>Non-Override</b>	<b>Override</b>
<b>RECREATION FIELD MAINTENANCE ENTERPRISE FUND</b>				
Non-Clerical	0	6,695	52,967	52,967
Overtime	0	0	0	0
Clerical	0	5,150	5,130	5,130
<b>Sub Total: Personal Services</b>	<b>0</b>	<b>11,845</b>	<b>58,097</b>	<b>58,097</b>
Field Maintenance	0	80,000	90,000	90,000
Park Maintenance	0	14,000	19,000	19,000
Utilities	0	41,000	41,000	41,000
Office Expense	0	1,500	1,500	1,500
General Expense	0	7,000	7,000	7,000
<b>Sub Total: Expenses</b>	<b>0</b>	<b>143,500</b>	<b>158,500</b>	<b>158,500</b>
Capital Expense	0	5,000	4,900	4,900
<b>Sub Total: Capital Expenses</b>	<b>0</b>	<b>5,000</b>	<b>4,900</b>	<b>4,900</b>
<b>Direct Costs (appropriated)</b>	<b>0</b>	<b>160,345</b>	<b>221,497</b>	<b>221,497</b>
INDIRECT COSTS: (Not Appropriated)				
Benefits/Insurance	0	0	0	0
<b>Indirect Costs*</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL: RECREATION FIELD MAINTENANCE ENTERPRISE</b>	<b>0</b>	<b>160,345</b>	<b>221,497</b>	<b>221,497</b>
User Fees Receipts	0	150,000	221,497	221,497
Transfers In	0	10,000	0	0
Salary Contingency	0	299	0	0
<b>Total Revenue</b>	<b>0</b>	<b>160,299</b>	<b>221,497</b>	<b>221,497</b>
Surplus/Deficit	0	-46	0	0
	0			

\*Appropriated in General Fund