# TOWN OF SUDBURY Town Manager Newsletter



Socially Distant Voters lined up to vote at Town Hall during the November 3, 2020 Presidential Election. Sudbury enjoyed an 89.73% turnout for this election, with a majority of ballots cast via Vote-By-Mail or Early Voting.

## Message from the Town Manager

That's it... I'm sick of it, I've had enough!

You felt that, didn't you? Whether you are thinking of COVID-19, social unrest, news-entertainment reporting, excessive political jousting, fake friends, diminishing health, risky relationships or simply that winter is coming. So there you go, now what? Some of the people you know have retreated to a SSS. I don't mean staff summary sheet or small shelter system, I am talking about sitting in silence and suffering.

More people have hurt themselves or others at a disproportionate rate during these last seven months. Compliance and civility has been reported to be in flux across the Nation. So what can be done? Where can one turn for assistance? I have spoken with a few solid sources for consideration in

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recent months, this includes Clergy and our amazing Social Worker for the Town. What I have learned is that there are many points of pain that are unaddressed and potentially getting more intense when only the people involved in the household know what is going on.

When things don't go so well one would be at risk of feeling excessive guilt or shame. This would be another opportunity to have a perception of low self-worth or confidence. I have heard it said that guilt is something that one feels after they have done something wrong, and shame is when a person feels that they are wrong. There is a significant difference in the weight of both, either way, it is a heavy burden.

So how do we deal with this? I mentioned earlier that I spoke with clergy and social worker, these are great resources in order to allow oneself to walk the path towards healing internally. Some may use the arts for a reprieve from the daily grind. For those that are used to

being in group activities, find ways to virtually gather, compete or collaborate. I learned that musicians are still performing from individual locations, as a band, using video conference technology. The platforms and potentials are practically perpetual.

What will you do from now through the end of 2021 to enhance your communities, families and spheres of influence?

We must take purposeful actions, in realistic steps and measures to effectuate positive change. I encourage you to use your fears and emotions as fuel towards legitimate, and sustainable civil engagement. Use your passion, platform, podium, pulpit, profession, posts, and even your politics to promote proper people performances!

Don't we all desire and deserve this? What will you do? That's a real question! Leaders lead!

-Henry L. Hayes, Jr., Town Manager

# TOWN MANAGER OFFICE HOURS

Saturday, Dec 12, 2020 10 AM – 11 AM

Zoom Meeting

JOIN ONLINE

//us02web.zoom.us/i/814

s://us02web.zoom.us/j/814 43386131

CALL IN 978-639-3366 or 470-250-9358 Meeting ID: 814 4338 6131



**Town Manager Henry L. Hayes, Jr.** will be holding virtual open office hours for residents to talk about issues of interest and concern. Please join the Zoom meeting at any time from <a href="10AM-11AM">10AM-11AM</a> on <a href="Saturday, December 12">Saturday, December 12</a> to say hello, ask questions or discuss town matters.

# Do you have one minute a month to help make Sudbury better?

YES



Don't miss the next FlashVote survey, sign up now! <a href="https://sudbury.ma.us/flashvote">https://sudbury.ma.us/flashvote</a>

Your input is essential to the town's decision-making process, but past on-line surveys haven't always reflected a majority of opinions. We've partnered with FlashVote to make it easier to make your voice heard. FlashVote lets us send one-minute surveys to residents who sign up to share their opinions on important local matters. The surveys are quick and sent once every month or two - we won't flood your inbox or share your information. When each survey ends, FlashVote sends the anonymized results to everyone who participated and the town gets valuable feedback from the community.

SIMPLE - surveys are always 5 questions or less
SCIENTIFIC - one vote per user prevents "ballot stuffing"
SECURE - your input and user data are encrypted and anonymous

Make your voice heard. Join now.

TO SIGN UP, please visit:

https://sudbury.ma.us/flashvote

OR: **a** Call <u>775-235-2240</u>





# Fire Department

JOHN WHALEN, FIRE CHIEF

#### **Hazard Mitigation Plan**

Over the past eighteen months, the Town staff worked to complete the updating of the Town's Hazard Mitigation Plan (HMP). This project was a collaborative effort among the Fire, Planning & Community Development, Facilities, Building, Police, DPW, Health and Conservation Departments as well as the Sudbury Water District, CERT, MEMA and project management consultant Horsley Witten Group.

The Hazard Mitigation Plan is a natural hazard mitigation planning process of determining how to reduce or eliminate the loss of life and property damage resulting from natural hazards such as floods, earthquakes and hurricanes. Hazard mitigation means to permanently reduce or alleviate the losses of life, injuries and property resulting from natural hazards through long-term strategies. These long-term strategies include planning, policy changes, programs, projects and other activities.

You can access the 2020 Hazard
Mitigation Plan and learn
more at:
<a href="https://sudbury.ma.us/fire/hazard-">https://sudbury.ma.us/fire/hazard-</a>

mitigation-plan/

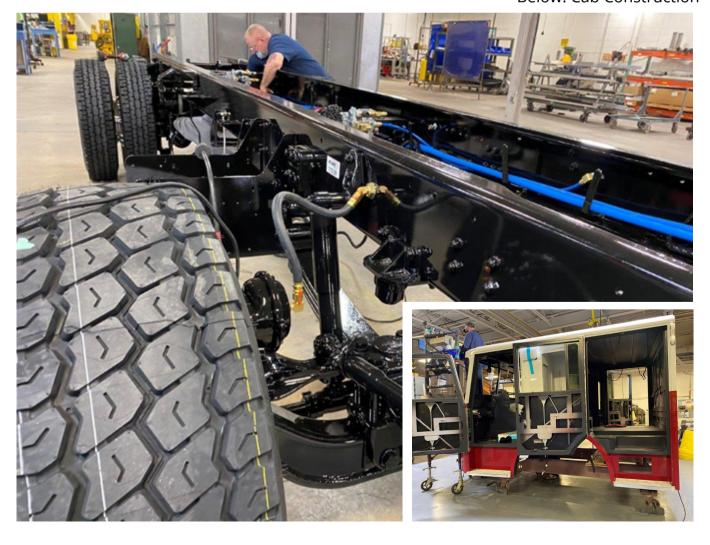
#### **New Employee**

Daniel Sweeney joined the Fire
Department on the first week
of November. Daniel is a National
and State certified paramedic.
Daniel started his in-house training
to prepare him for his attendance to
the Massachusetts Fire Academy in
Stow in the spring of 2021.

#### **New Engine**

The construction of the new fire engine is progressing, as you will see in the photos below, the cab of the vehicle is progressing, and the frame of the vehicle is moving through the assembly line.

Above: Fire Engine Frame Rail Below: Cab Construction







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# **MOVIE BUNDLES**

Each Movie Bundle contains 3 movies selected just for you and are based on your preferences!

Request your Movie Bundle today!

NOT SURE WHAT TO READ NEXT?

# REQUEST A BOOK BUNDLE!

Goodnow Library offers Book Bundles for adults! Each Book Bundle contains 3 books that are selected just for you and are based on your preferences!

## Goodnow Library

ESMÉ GREEN, LIBRARY DIRECTOR

#### **Bundles of Possibilities**

Are you looking for your next read or something good to watch? Goodnow Library is now offering Book Bundles and Movie Bundles! A Bundle contains 3 selections just for you and are based on your preferences.

Just fill out the quick form, and the Reference Staff will hand pick your titles, create your bundle, and place the items on hold for you. When it's all ready, you'll receive an email notification to schedule a contactless pickup. Children's Bundles are also available!

The titles will be a surprise! If you wish to request specific titles, please do so through our <u>library catalog</u>. Contact the Reference Department at (978) 440-5520 or at reference@sudbury.ma.us with any questions.











Top Left: Public health nurse administering shots.

Top Right: Health Director Bill Murphy reviewing clinic operations with Town Manager Henry L. Hayes, Jr.

Bottom Left: Building Inspector Andrew Lewis and family getting vaccinated.

Bottom Right: Health Administrator Beth Porter coordinating setup.

## Health Department

BILL MURPHY,
HEALTH DIRECTOR

#### 2020 Flu Clinics

The Health Department conducted four successful drive-thru flu clinics in October.

Eight hundred and thirteen (813) flu immunizations were administered to residents of all ages. Multidepartmental support from the Fire, Police, DPW, Facilities, and the Senior Center contributed to an efficient and effective event where strict COVID protocol was adhered to.

High marks were given by the State official designated to reviewed the operation who describe it as "a model vaccine delivery operation".

Special thanks to the Sudbury school nurses, MRC and CERT volunteers, Worcester State nursing interns, and all town employees that assisted.



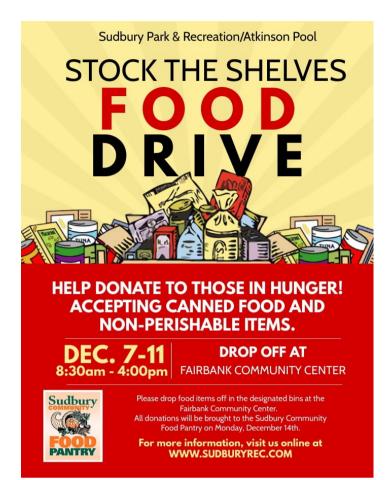
# Park, Recreation & Aquatics

DENNIS MANNONE,
PARK, REC & AQUATICS
DIRECTOR

Thank you to the talented pumpkin carvers and everyone who came to see the fabulous jack-o-lanterns for making the Great Pumpkin Carving Drive-Thru a success!

#### **December Programs**

Park & Recreation is offering a number of community programs and classes this December. Both socially distant in-person as well as contactless offerings are available. Visit <u>sudburyrec.com</u> for the full lineup.













# Planning and Community Development

ADAM DUCHESNEAU, PCD DIRECTOR

# Now Commencing: Master Plan Update Virtual Open House

The Planning Board, Master Plan Steering Committee, and the Horsley Witten Group consulting team are now launching the final significant piece of public outreach for the Town's Master Plan update process: A Virtual Open House. We need to hear from you! The Virtual Open House will allow community members to provide feedback on the final draft of the updated Master Plan including its proposed goals, opportunities, policies, and action items.

The Virtual Open House can be accessed at

### www.plansudbury.com

beginning Monday, November 9, 2020 and will remain open to collect public comments until Wednesday, December 2, 2020. This will be the last substantial forum for public comment on the updates to the Town's Master Plan, a process which has been ongoing for approximately two years and will be concluding in January of 2021 with a vote of the Planning Board. As we have throughout this entire update process, we appreciate your time and welcome your feedback on this townwide plan.

For questions, please contact the Planning and Community
Development Department at
PCD@sudbury.ma.us or 978-6393387.

### Senior Center

### DEBRA GALLOWAY, SENIOR CENTER DIRECTOR

The Sudbury Senior Center continues to offer many programs virtually on Zoom, including a program on Mental Health Resources During COVID-19 by Board of Health Social Worker Bethany Hadvab, a program on Langston Hughes by professor Lawrence Lowenthal, a program by John Horrigan, local historian, on World War II escapes, and a program by best-selling author Michael Tougias on his latest book, "The Finest Hours: The True Story of the U.S. Coast Guards Most Daring Sea Rescue." In addition to this, we have many ongoing educational, social & fitness and wellness programs and classes. Most of our programs are virtual for safety reasons, but we are offering one fitness class in the gym with strict safety guidelines and limited participation. In addition, we held an in-person drive through event in honor of our Veterans in November.

# Veterans Appreciation Lunch

We were pleased to partner with Janice Milley and Karen Merrill-Skoloff of Sudbury, to plan and host a drive-through Veterans
Appreciation Lunch event on
Tuesday, November 10. The lunch was provided by the Wayside Inn of Sudbury and sponsored by the 1Lt.
Scott Milley Fund. We enjoyed seeing close to 70 veterans and spouses drive through and visit with us on a beautiful day! The Sudbury Town Crier photographed the event and shared the photos online at Sudbury Veterans Lunch event.

We look forward to many more special programs and events! Stay up to date with our newsletter - find it on our website or sign up to have it emailed.

#### **Volunteers**

The Sudbury Senior Center
Volunteers remain a busy group
even during the pandemic, helping
out in numerous ways:

- Delivering hot mid-day meals.
- Making weekly calls to Phone Buddies and Friendly Visitor participants.
- Doing weekly food shopping for those that do not have friends/family/neighbors that can help them.
- Conducting interviews of seniors for our newsletter.
- Running classes/making presentations via Zoom.
- Offering SHINE and legal consultations.
- Offering technology assistance (by phone) on how to use Zoom.
- Delivering sand buckets.

A huge thank you to our volunteers for their acts of kindness; they are truly making a difference in the lives of others!!

If you would like to join our valued team of volunteers, we can use your help! Our greatest current need is for Grocery Shopping volunteers. Please contact Janet Lipkin at 978-639-3223 or email LipkinJ@sudbury.ma.us to apply or learn more.





