

TOWN OF SUDBURY

ANNUAL TOWN REPORT

2022

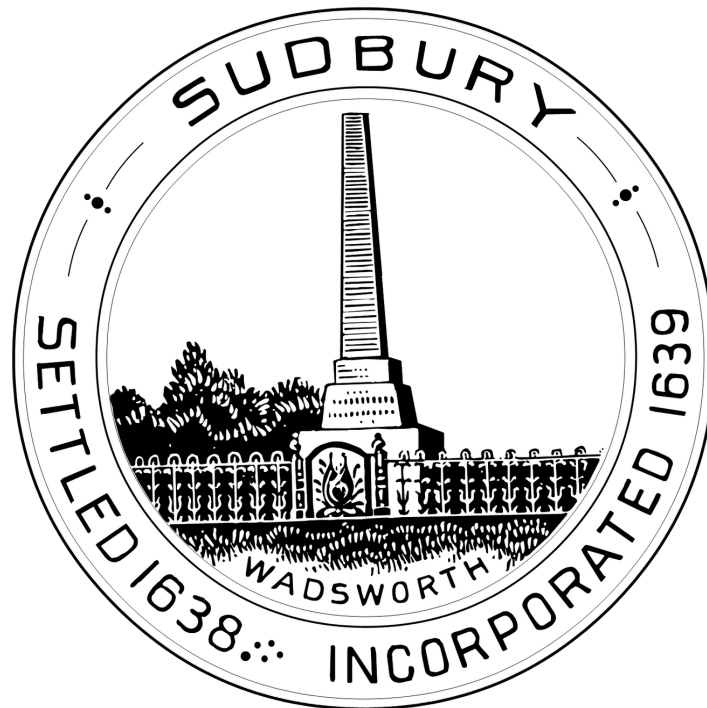


TOWN OF SUDBURY

278 Old Sudbury Rd
Sudbury, MA 01776
<https://sudbury.ma.us>

383RD

ANNUAL REPORT OF THE OFFICIAL BOARDS



Sudbury Massachusetts
YEAR ENDING DECEMBER 31, 2022

TOWN OFFICES

DIRECTORY

DPW BUILDING

275 Old Lancaster Road

Building 978-440-5461
Conservation 978-440-5471
Engineering 978-440-5421
Facilities 978-440-5466
Health 978-440-5479
Highway 978-440-5421
Social Worker 978-440-5476

FAIRBANK BUILDING

40 Fairbank Road

Atkinson Pool 978-639-3232
Park & Recreation 978-639-3242
Senior Center 978-443-3055
SPS - Schools 978-443-1058

FLYNN BUILDING

278 Old Sudbury Road

Accounting 978-639-3309
Assessing 978-639-3393
Human Resources 978-639-3386
Planning 978-639-3387
Select Board 978-639-3381
Tech. Administrator 978-639-3307
Town Counsel 978-639-3384
Town Manager 978-639-3381
Treasurer/Collector 978-639-3376

TOWN HALL

322 Concord Road

Town Clerk 978-639-3351
Veterans Agent 978-639-3357

OTHER LOCATIONS

Dog Officer 978-639-3361
147 Parker St, Maynard, MA

Fire Department 978-440-5301
FD HQ - 77 Hudson Road

Goodnow Library 978-443-1035
21 Concord Road

L-S Regional H.S. 978-443-9961
390 Lincoln Road

Police Department 978-443-1042
PD HQ- 75 Hudson Road

DEPARTMENT LISTING

ACCOUNTING - FLYNN
ASSESSING - FLYNN
BUILDING- DPW
CONSERVATION -DPW
ENGINEERING - DPW
FACILITIES - DPW
HEALTH - DPW
HIGH SCHOOL - L-SRHS
HIGHWAY - DPW
HR - FLYNN
LIBRARY - GOODNOW
PARK & REC - FAIRBANK
PLANNING - FLYNN
POOL (ATKINSON) - FAIRBANK
SCHOOLS (SPS) - FAIRBANK
SENIOR CENTER - FAIRBANK
SOCIAL WORKER - DPW
TECHNOLOGY - FLYNN
TOWN CLERK - TOWN HALL
TOWN COUNSEL - FLYNN
TOWN MANAGER - FLYNN
TREASURER - FLYNN
VETERANS - TOWN HALL



SUDBURY AT A GLANCE

ABOUT SUDBURY:

Settled: 1638
Incorporated: 1639
Population: 17,992
Voters: 12,756
Area: 24.7 Square Miles
Government: Select Board/Town Manager
 with open Town Meeting

PUBLIC SAFETY:

Full-Time Fire Department
 Headquarters: 77 Hudson Rd
 EMT, paramedics, 3 stations

Full-Time Police Department
 Headquarters: 75 Hudson Rd

CULTURE & RECREATION:

Goodnow Library
 Member of the Minuteman Library Network

Park & Recreation
 CAPRA-accredited program.
 Locations include: Atkinson Pool, Fairbank
 Community Center, Davis Field, Featherland Park,
 Feeley Field, Cutting Field, Haskell Recreation
 Area, Lyons Pride/SMILE playground

FY 2021 BUDGET:

Department Expenditures:	\$89,829,415
Debt, Employee Benefits, OPEB:	\$17,264,389
Capital Operating:	\$1,102,180
Total Budget:	\$108,195,984

TAX RATE:

FY2022: \$18.05 Residential; \$24.57 Commercial/
 Indust./Personal Property

FY2021: \$18.83 Residential; \$25.55
 Commercial/Indust./Personal Property

FY2020: \$18.45 Residential; \$24.97
 Commercial/Indust./Personal Property

SCHOOLS:

Elementary Schools (4)

- General John Nixon Elementary School
- Israel Loring Elementary School
- Josiah Haynes Elementary School
- Peter Noyes Elementary School

Curtis Middle School

Lincoln-Sudbury Regional High School

2022 ELECTED OFFICIALS

UNITED STATES OF AMERICA

President: Joseph R. Biden, Jr.
Vice-President: Kamala D. Harris
Senator: Elizabeth A. Warren
Senator: Edward J. Markey
Representative (5th Congressional District): Katherine Clark

ASSESSORS, BOARD OF

Joshua M. Fox	2024
Trevor A. Haydon	2025
Liam J. Vesely	2023

GOODNOW LIBRARY TRUSTEES

Lily A. Gordon	2024
Katina E. Fontes	2025
Ingrid J. Mayyasi	2023
Jean O. Nam	2025
Barbara F. Pryor	2023
Natalie Schlegel	2024

HEALTH, BOARD OF

Carol J. Bradford	2025
Linda Marie Huet-Clayton	2024
Susan R. Sama	2023

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT COMMITTEE

Cara Endyke-Doran	2025
Harold H. Engstrom (Lincoln)	2023
Heather-Jeanne Salemme (Linc)	2024
Kevin J. Matthews	2025
Candace Miller	2023
Mary D. Warzynski	2024

MODERATOR

Catharine Blake	2024
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PARK & RECREATION COMMISSION

Robert C. Beagan	2024
Benjamin Carmel	2023
Laurie Eliason	2024
Mara Huston	2025
Jennifer Stone	2025

COMMONWEALTH OF MASSACHUSETTS

Governor: Charles D. Baker
Lieutenant Governor: Karyn E. Polito
Secretary of State: William F. Galvin
Senator in General Court (3rd Middlesex District): Michael J. Barrett (Pct 1, 4, 5)
Senator in General Court (Middlesex & Worcester): James B. Eldridge (Pct 2, 3)
Representative in General Court (13th Middlesex District): Carmine L. Gentile
Attorney General: Maura Healy
Auditor: Suzanne M. Bump
Clerk Magistrate Middlesex Superior Court: Michael A. Sullivan
Councillor 3rd District: Marilyn Petitto Devaney
District Attorney Northern District: Marian T. Ryan
Middlesex Register of Deeds: Maria C. Curtatone
Middlesex Sheriff: Peter J. Koutoujian
Middlesex Register of Probate: Tara E. DeCristofaro
Treasurer: Deborah B. Goldberg

PLANNING BOARD

Justin Finnicum	2025
Stephen R. Garvin	2024
John Hincks	2023
Julie Z. Perlman (Assoc.)	2023
Anuraj Shah	2025
John Robert Sugrue	2024

SELECT BOARD

Daniel E. Carty	2024
Janie W. Dretler	2024
Lisa V. Kouchakdjian	2025
Jennifer Roberts	2025
Charles G. Russo	2023

SUDBURY HOUSING AUTHORITY

Sherrill P. Cline	2024
Janet S. Cowan	2023
Amy Lepak (State Appointee)	2024
Steven J. Swanger	2027
Tatiana Vitvitsky	2026

SUDBURY SCHOOL COMMITTEE

Nicole Burnard	2023
Meredith Gerson	2025
Silvia M. Nerssessian	2024
Mandy Sim	2023
Sarah Troiano	2023

ADMINISTRATION

SELECT BOARD & TOWN MANAGER

SELECT BOARD

Charles G. Russo, Chair
 Janie W. Dretler, Vice Chair
 Daniel E. Carty
 Lisa Kouchakdjian
 Jennifer S. Roberts

INTERIM TOWN MANAGER

Maryanne Bilodeau



The Select Board, in conjunction with the Town Manager, hereby submits the reports of the elected and appointed Town officials, boards, and committees for the year 2022. This Annual Report provides a summary of the Town's activities and financial transactions in accordance with Article III, Section 2 of the Town Bylaws. Our report follows.

Following the conclusion of Annual Town Meeting, Lisa Kouchakdjian, who was elected to the Select Board in March, officially took office. The Board reorganized with Charles Russo elected to serve as Chair and Janie Dretler to serve as Vice-Chair.

In June, Town Manager Henry Hayes concluded his tenure as the Town's chief administrative officer. The Board is grateful to him for leading the Town for the past two years and wishes him well. As she has done several times previously, Assistant Town Manager/Human Resources

Director Maryanne Bilodeau accepted the appointment as Interim Town Manager. The Board retained the services of Community Paradigm Associates to assist in the recruitment of a permanent Town Manager. In November, the Board selected Andrew Sheehan. Mr. Sheehan was the Town Administrator in Middleton since 2015 and had previously been Town Administrator in Townsend from 2010-2015. He has held a number of local government positions in Massachusetts during a career that spans nearly three decades.

In December, the groundbreaking was held on the Construction of Housing/Living Addition to Fire Station No. 2 at 550 Boston Post Road. The project consists of constructing new housing, living, and office space onto the existing Fire Station. Funding for this project was approved at the 2021 Annual Town Meeting. The Permanent Building Committee is tasked with oversight of the key functions and services of the venture

The project, scheduled for completion in 2023, will enable the Fire Department to add an ambulance at Station 2. This is expected to reduce response time in the southern end of town.

Ground was also broken on the new Fairbank Community Center Project. The Fairbank Community Center houses the Senior Center, Park & Recreation Department, Atkinson Pool, and Sudbury Public Schools administrative offices. The new Center will also serve as an emergency shelter. The new Center is anticipated to open in late 2023. The Town is aided by Compass Project Management, Inc. as the Owner's Project Manager (OPM). The designer is Bargmann Hendrie + Archetype, Inc. (BH+A). As with Station 2, the Permanent Building Committee is overseeing this project. The project will modernize the facility and have lasting and beneficial impacts for the community.

Late in 2022, the Sudbury to Hudson Eversource Transmission Line project commenced construction. The Town had fought the project for several years and achieved notable concessions. The project includes construction of a 115kv electric transmission line underground in the MBTA right of way. The original proposal had the 115kv line on poles over the ground. The Town was successful in getting Eversource to agree to leave the right of way in a condition that can be turned into a multi-purpose trail. The Massachusetts Department of Conservation & Recreation (DCR) has agreed to pave the trail upon completion of the electric transmission project. This segment is part of the Mass. Central Rail Trail (MCRT) which will run from Northampton to Boston.

We also celebrated the start of construction on Sudbury's segment of the Bruce Freeman Rail Trail (BFRT). When complete, the BFRT will run from Lowell to Framingham. It is complete from

Lowell to West Concord. The Sudbury portion will run north to south from the Concord line to the Framingham line.

The Town began making accessibility improvements on its public buildings and facilities. This follows 2021's Americans with Disabilities Act (ADA) study by the Institute for Human Centered Design which analyzed the level of ADA compliance in programs, services, and activities in Town-owned facilities. The Combined Facilities Director is leading this effort.

In November, the Select Board met with Mel Kleckner of the Collins Center for Public Management to set the 2023 Select Board Goals.

The total number of authorized employees is 181. We welcomed 31 new fulltime employees throughout the past year. The 2022 Employee of the Year is Beth Porter of the Health Department.

There are many people to recognize for the milestones and everyday achievements of 2022. Thank you to Sudbury's many committee members and Town volunteers for helping to shape our future, keeping our history alive and everything in-between. And thank you to SudburyTV for documenting a remarkable amount of our volunteers' meetings and events, and creating unprecedented access to it all. Thank you to our hard-working Town staff who keep us safe, supported and connected in the face of challenge – your work "behind the scenes" makes Sudbury a great place to be. And of course, thank you to Sudbury's residents, businesses and non-profits who make Sudbury such a wonderful community. Looking forward to many great accomplishments together in the year ahead.

TOWN CLERK

TOWN CLERK
Beth R. Klein



The Town Clerk is the Chief Election Official and responsible for compliance with Federal, State and Town laws and bylaws when organizing, overseeing and certifying elections. Votes taken at town meetings and elections are recorded, certified and submitted to the Attorney General's Office, the Department of Revenue and the Secretary of the Commonwealth's Office. Town Proceedings are recorded and the Town Bylaws are updated and certified each year.

The Town Clerk's Office appreciates the dedicated election workers who serve the voters of Sudbury with professionalism and efficiency as well as the assistance, consideration and accommodation extended by Town Departments who participate in the conduct of well-run elections and town meetings. 2022 was another busy election year. Sudbury held three elections, the Annual Town Election, State Primary, State Election and Town Meeting. The VOTES ACT passed in 2022 which among other changes, makes no excuse mail in voting and in person early voting a permanent feature of almost all

elections. Special thanks to the election workers who helped stuff and mail out over 8,600 ballots over two elections. The 2022 ATM was held back indoors in the LSHS auditorium on May 2. It was good to be back.

In between town meetings and elections, the Town Clerk's Office issues marriage licenses, as well as creating, maintaining and issuing certified vital records. As Sudbury's Burial Agent, the Office issues burial permits. Other duties of our office include issuing dog licenses; receiving and processing doing business as (DBA) certificates and raffle permits; posting meetings and other official notices; filing and maintaining records of oaths of office for elected and appointed town officials; documenting filings of Open Meeting Law, Ethics Trainings and Conflict of Interest documents to facilitate compliance with State mandates for Town Employees and member of Boards and Committees; updating procedural manuals, road files, recording traffic rules and other regulations. Our on-line dog program remains very popular and we have

issued nearly 3,000 dog licenses in 2022. In addition, over 50% of vital records were ordered on line this year.

Our records management program continues, as we scan and post additional documents for access on the Town Clerk Website. In addition to information forms and applications, you will find documents frequently requested by the public

including, Town Meeting Proceedings and Historic Bylaws posted on the website. We continue to attend classes and trainings to remain up to date on Election, OML and Public records law. We also work hard to keep our webpage current and a good source of information for Town residents.

The Town Clerk's Office strives to provide service and assistance to residents and visitors in a timely, courteous and professional manner.

Town Clerk Financial Report FY22

Town Clerk Fees	\$ 31,286
State Election reimbursement	\$ 3,644
Miscellaneous (Non-dog Bylaw Violations)	\$ 3,600
Dog Licenses and Kennels	\$ 47,070
Dog Late Fees and Bylaw Violations	<u>\$ 23,235</u>
Total Revenue	\$108,835

Town Clerk Statistics

Certified Vital Records and Burial Permits Issued	1305
Marriage Intentions Issued	145
Business Certificates Issued	130
Returned and Entered Yearly Census	6,759
Number of Processed and New Registered Voters	857
Official Voter Population	13,569
Official Population	18,815
Licensed Dogs/Kennels	2928/4
Number of Absentee Ballots/Mail in Ballots Processed	8,612
Number of Meeting Posted	765
Certificates of Residency	3
Oaths Administered	141
Number of Ethics Summary and Trainings Recorded	265
Number of Open meeting Law Certificates Recorded	59
Number of In-Person Early Voters	899

Summary of 2022 Elections & Town Meetings

2022 Election & Town Meeting Statistics

Date	Election/Meeting	% Turnout	Eligible Voters
March 28	Annual Town Election	16.73%	13,590
September 6	State Primary	24.44%	13,693
November 8	State Election	67.2%	13,789
May 2	Annual Town Meeting	300 voters	13,409
May 3		445 voters	
May 4		298 voters	

2022 Annual Town Meeting Vote Summary

May 2, 3 & 4, 2022

IN MEMORIAM RESOLUTION

Moderator declared unanimously resolved that the Town of Sudbury extend its heartfelt sympathy to the families of these persons and recognize their service and dedication to the community:

John Beeler, William C. Bradley, Joseph E. Brown, Mary Corley, Dr. Chester K. Delani,, Marguerite M. Farrell, Catherine T. Finelli, Jean M. Kane, Arlene Kastler, Neil Kaufman, Lorraine M. Knapp, Edward E. Kreitsek, Jean M. Mackenzie, Anne M. McCarthy, Michael E. Melnick, Dylan Remley, Barbara Rockwell, Gretna Schubert, Lee Ford Swanson, Graham R. Taylor Jr., Mary Lou Thompson, Virginia Wales, Sandra Wilensky

Article 1. HEAR REPORTS

Moderator declared unanimously voted to accept the reports of the Town boards, commissions, officers and committees as printed in the 2021 Town Report or as otherwise presented, subject to the correction of errors, if any, where found.

Article 2. FY22 BUDGET ADJUSTMENTS

Moderator declared that the article is indefinitely postponed.

Article 3. FY23 BUDGET LIMITING

Moderator declared passed that the amount appropriated under the Fiscal Year 2023 budget not exceed the sum of **\$109,966,349**.

Article 3. FY23 BUDGET

Moderator declared that the article unanimously passed to appropriate the sums of money set forth in the column "FY23 Recommended" for Fiscal Year 2023 as printed in the warrant. Said sums to be raised by taxation, except that the following items to be raised and designated, by transfer from available fund balances and interfund transfers:

to transfer from Ambulance Reserve for Appropriation Account to item 200: Public Safety, \$660,000; to authorize the Town Manager to transfer, within the FY23 budget, \$1,431,156 from item 900: Employee Benefits (Town and SPS) and \$650,000 from item 1000: OPEB Trust Contribution (Town and SPS) to the OPEB Trust established to meet expenses for post-employment health and life insurance benefits for eligible retirees and to expend such funds for that purpose;

and to authorize multi-year contracts in excess of three years either by renewal, extension, or purchase options in accordance with the provisions of Massachusetts General Laws chapter 30B section 12 upon determination by the Chief Procurement Officer to be the most advantageous option.

EXPENDITURES	FY23 Recommended
300: Education - Sudbury Public Schools (SPS)	41,849,664
300: Education - LS Regional High School (LS) ¹	27,869,764
300: Education - Vocational	550,000
	<hr/>
	Total: Schools <hr/>
	70,269,428
100: General Government	3,397,735
200: Public Safety ⁴	9,603,953
400: Public Works	5,937,489
500: Human Services	978,861

600: Culture & Recreation	1,569,499
Total: Town Departments	<u>21,487,537</u>

800: Reserve Fund	300,000
800: Town-Wide Operating and Transfers	189,459
700: Town Debt Service	2,240,185
900: Employee Benefits (Town and SPS) ²	14,829,830
1000: OPEB Trust Contribution (Town and SPS) ³	650,000

TOTAL OPERATING BUDGET:	109,966,439
(not including Capital or Enterprise Funds)	

- ¹ Includes \$335,565 for OPEB and \$492,300 for Debt Service.
- ² Includes \$6,541,263 for Town and \$8,288,567 for SPS.
- ³ Includes \$209,679 for Town and \$440,321 for SPS.
- ⁴ Appropriation is partially funded by \$660,000 of ambulance receipts.

Article 4. FY23 CAPITAL BUDGET

Moderator declared passed to appropriate the sum of \$1,036,274 for the purchase or acquisition of capital items including but not limited to capital equipment, construction, engineering, design, and renovation to buildings, including equipping of vehicles and all incidental and related expenses for projects; with the sum of \$1,036,274 to be raised by taxation; and to authorize the Town Manager to allocate funds as needed between the underlying departments as shown in the following chart:

FY23 Operating Capital Budget

Sudbury Public Schools	\$350,000
LS Regional High School	\$113,429
Information Systems	\$ 50,000
Town Clerk & Registrars	\$ 22,845
Police	\$ 45,000
Fire	\$110,000
Public Works	\$180,000
Parks and Grounds	\$ 85,000
Combined Facilities	<u>\$ 80,000</u>
TOTAL	\$1,036,274

Article 5. FY23 TRANSFER STATION ENTERPRISE FUND BUDGET

Moderator declared voted by well more than a majority to appropriate the sum of \$300,124 for the Transfer Station Enterprise Fund for FY22, and further to authorize use of an additional \$17,551 for indirect costs; such sums to be raised from 317,675 in FY23 receipts of the Enterprise, as set forth in the article.

Article 6. FY23 POOL ENTERPRISE FUND BUDGET

Moderator declared voted by well more than a majority to appropriate the sum of \$462,620 for the Pool Enterprise Fund for FY23, and further to authorize use of an additional \$40,733 for indirect costs; said sums to be raised from \$400,000 in FY23 receipts of the Enterprise and \$103,353 from retained earnings, as set forth in the article.

Article 7. FY23 RECREATION FIELD MAINTENANCE ENTERPRISE FUND BUDGET

Moderator declared voted by more than a majority to appropriate the sum of \$209,796 for the Recreation Field Maintenance Enterprise Fund for FY23, and further to authorize use of an additional \$26,089 for indirect costs; said sums to be raised from \$235,885 in FY23 receipts of the Enterprise, as set forth in the article.

Article 8. SNOW & ICE TRANSFER FY23

Moderator declared unanimously voted to transfer, the sum of \$240,641.50 from Free Cash, expended under the direction of the Town Manager, for the purpose of funding the Fiscal Year 22 Snow and Ice deficit.

Article 9. UNPAID BILLS

Moderator declared unanimously voted to indefinitely postpone.

Article 10. CHAPTER 90 HIGHWAY FUNDING

Moderator declared voted to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth.

Article 11. FY23 STABILIZATION FUND

Moderator declared voted to transfer from Free Cash the sum of \$40,409 to be added to the Stabilization Fund established under Article 12, of the October 7, 1982 Special Town Meeting, pursuant to General Laws Chapter 40, Section 5B.

Article 12. FY22 REVOLVING FUND LIMITS

Moderator declared voted to establish the FY22 spending limits for the use of revolving funds under M.G.L. c.44, s.53E ½, by the following departments of the Town in accordance with each fund set forth in Article XXXIII of the Town of Sudbury General Bylaws.

Article 13. CAPITAL STABILIZATION FUND

Moderator declared unanimously voted to transfer from Free Cash \$500,000, to be added to the Capital Stabilization Fund established under Article 13 of the 2018 Annual Town Meeting.

Article 14. FUNDING OF GO SUDBURY! TAXI AND UBER TRANSPORTATION PROGRAMS FOR FY2023

Moderator declared voted by more than a majority to from Free Cash, the sum of \$100,000, for the purposes of the continued operations of the Go Sudbury! Taxi and Uber Transportation Programs, including all incidental and related expenses.

Article 15. FUNDING OF OPERATIONS FOR PASSIVE RECREATION REQUIREMENTS OF THE SEWATARO/LIBERTY LEDGE PROPERTY

Moderator declared unanimously voted to indefinitely postpone.

Article 16. FUNDING OF A LAND USE CONSULTANT FOR THE SEWATARO/LIBERTY LEDGE PROPERTY

Moderator declared motion failed.

Article 17. 24 HUDSON ROAD RELEASE OF EASEMENT

Moderator declared voted by more than a majority to authorize the Select Board to terminate and extinguish any and all rights the Town has in that certain 50 foot wide right-of-way shown on a Plan of Land dated June 21, 2000, recorded in the Middlesex South Registry of Deeds as Plan Number 894 of 2000, and in Book 31702, Page 521, as reserved in a Quitclaim Deed recorded in said Registry in Book 31702, Page 525, and as granted in a Quitclaim Deed to the Town recorded in said Registry in Book 77156, Page 472.

Article 18. TRANSFER OF TAX POSSESSION PARCEL TO THE PARK AND RECREATION COMMISSION

Moderator declared unanimously voted to transfer from the Town Treasurer for tax title purposes, to the Park and Recreation Commission, for active recreation purposes and general municipal purposes, certain real property shown as Parcel I being Lots 2 and 2A off Hudson Road in the Town of Sudbury and shown on the plan entitled "Topographic Plan of Land in Sudbury, Massachusetts Showing Tax Possession Parcel No. 167 Known as "The Parkinson Land"" prepared by the Town of Sudbury Engineering Department, dated July 30, 1999, on file with the Town Clerk, and as further described in the Instrument of Taking issued by the Town of Sudbury Collector of Taxes, dated September 14, 1970, recorded in the Middlesex South Registry of Deeds in Book 11889 Page 393 as ordered in the Land Court Final Decree in Tax Lien Case No. 51535 Town of Sudbury vs. Florence H. Parkinson, recorded in the Middlesex South Registry of Deeds in Book 13189 Page 604.

Article 19. BRUCE FREEMAN RAIL TRAIL PHASE 2D -ACQUISITION OF LAND

Moderator declared voted by well more than two-thirds to authorize the Select Board to acquire by gift, purchase, or otherwise, fee, leasehold, easement, license or other interests in real property, in, on, over, across, under and along all or any portion of the land, premises, easements, or right-of-way in Sudbury shown on the plan entitled "Massachusetts Department of Transportation Highway Division Plan and Profile of Bruce Freeman Rail Trail in the Town of Sudbury Middlesex County Final Right of Way Submission" dated January 18, 2022 prepared by Fuss & O'Neill and on file with the Town Clerk, as it may be amended, for purposes of establishing, constructing, operating, improving, and maintaining an improved multi-use trail for non-- motorized transportation, open space and active recreation purposes, including access thereto, and for all other purposes for which rail trails are used in the Commonwealth, on such terms and conditions as the Select Board deems to be in the best interest of the Town; and further, that the Town transfer \$15,000 from Free Cash including all costs and expenses related thereto, and/or accept gifts for these purposes; and further, to authorize the Select Board to take such actions and execute such documents and agreements as are necessary to effectuate the purpose of this article.

Article 20. BRUCE FREEMAN RAIL TRAIL PHASE 2D -DEDICATIONS

Moderator declared unanimously voted that the parcels shown on the plan entitled "Massachusetts Department of Transportation Highway Division Plan and Profile of Bruce Freeman Rail Trail in the Town of Sudbury Middlesex County Final Right of Way Submission" dated January 18, 2022 prepared by Fuss & O'Neill and on file with the Town Clerk, as it may be amended, and as described in the Select Board Report on Article 20, be dedicated, consistent with the purposes for which they are presently held, for establishing, constructing, operating, improving, and maintaining an improved multi-use trail for non-motorized transportation, including access thereto, and for all other purposes for which rail trails are used in the Commonwealth.

Article 21. STREET ACCEPTANCE – HUCKLEBERRY LANE

Moderator declared voted by more than a majority to accept the layout of the following as a public way: Huckleberry Lane from Old Lancaster Road to dead end, a distance of 453 feet +/- as laid out by the Select Board in accordance with the descriptions and plan entitled "Acceptance Plan of Huckleberry Lane in Sudbury, MA" prepared for Eligius Homes Company by Thomas Land Surveyors and Engineering Consultants, Inc., dated September 17, 2014 and twice revised on December 12, 2016 and March 16, 2017, on file in the Town Clerk's Office; and to authorize the Select Board to acquire by purchase, by gift, or by eminent domain, an easement or fee simple, over the way shown on said plan and any associated drainage, utility, or other easements for all purposes for which public ways are used in the Town of Sudbury.

Article 22. FAIRBANK COMMUNITY CENTER AUDIO-VISUAL EQUIPMENT FUNDING

Moderator declared voted by more than a majority to transfer from Free Cash, the sum of \$300,000, to be expended under the direction of the Town Manager, for the purchase of audio-visual and related equipment for the Fairbank Community Center project to address needs and associated costs therefor.

Article 23. FAIRBANK COMMUNITY CENTER FURNITURE, FIXTURES EQUIPMENT FUNDING (FF&E)

Moderator declared passed by more than a majority to transfer from Free Cash, the sum of \$200,000, to be expended under the direction of the Town Manager, for the purpose of purchasing any one or more of the furniture, fixtures, and equipment categories for the Fairbank Community Center project to address needs and budget challenges.

Article 24. ADDITIONAL FUNDING: CONSTRUCTION OF FIRE STATION NO. 2 HOUSING/LIVING/OFFICE AREA

Moderator declared voted by more than a majority to transfer from Free Cash, the sum of \$995,000 to be expended under the direction of the Town Manager, for the purpose of designing, constructing and equipping a new housing/living/office area adjacent to and connected to the existing Fire Station #2 Building, located at 550 Boston Post Road, with the Permanent Building Committee tasked with oversight of professional, engineering, architectural, and project management services, preparation of plans, specifications, bid documents, supervision of construction and work and including the purchase of additional equipment, technology, furniture, and landscaping.

Article 25. AMEND GENERAL BYLAWS - ENABLE ELECTRONIC VOTING AT TOWN MEETING

Moderator declared voted by more than a majority to amend the Town of Sudbury General Bylaws to allow for the use of electronic voting technology for the counting of votes at Town Meeting by inserting, in Article II, Government of Town Meeting, a new SECTION 19.

Article 26. SCHOOLS HVAC REPAIRS AND REPLACEMENTS

Moderator declared unanimously voted to transfer from Free Cash, \$455,000 to be expended under the direction of the Sudbury Public School Department for the purpose of the repair and replacement of individual heating, ventilation and air conditioning items in several schools, and all expenses incidental and related thereto.

Article 27. NOYES ELEMENTARY SCHOOL CLASSROOM SINKS REPLACEMENT

Moderator declared unanimously voted to transfer from Free Cash, \$130,000 to be expended under the direction of the Sudbury Public School Department for the purpose of replacing the existing classroom sinks at the Peter Noyes Elementary School, and all expenses incidental and related thereto; or act on anything relative thereto.

Article 28. LINCOLN-SUDBURY REGIONAL HIGH SCHOOL CHAIN LINK FENCE REPLACEMENT

Moderator declared voted by well more than a majority to transfer from Free Cash, the Town's 87.59% share of \$139,443 for the total estimated project of \$159,200, for the purpose of replacing the Chain Link Fence on the property of Lincoln-Sudbury Regional High School.

Article 29. AMEND THE PROCESS FOR CREATING NEW LOCAL HISTORIC DISTRICTS

Moderator declared voted by well more than a majority to authorize the Select Board to petition the General Court to adopt legislation amending Section 12 of Chapter 40 of the Acts and Resolves of 1963, "An Act Establishing a Historic District Commission for the Town of Sudbury and Defining its Powers and Duties, Establishing a Historic District Therein, and Providing for Historic District Zoning," to revise the language in Section 12 so that the Historic Districts Commission is required to make an investigation and file a report of any proposal to enlarge or reduce, or create a historic district; hold a public hearing on the report; and submit its recommendations on the report to the Select Board.

Article 30. AMEND ZONING BYLAW, ARTICLE IX: INSERT NEW SECTION 2328. FENCES

Moderator declared motion Failed.

Article 31. AMEND GENERAL BYLAWS, ARTICLE V(F) STORMWATER MANAGEMENT

Moderator declared voted by more than a majority to amend the Town of Sudbury Bylaws, Article V (F) (Stormwater Management Bylaw), by deleting the strikethrough text and inserting the *italicized text*, to be inserted numerically or alphabetically as applicable, all as set forth in the warrant article.

Article 32. AMERICANS WITH DISABILITIES ACT TRANSITION PLAN RECOMMENDATIONS

Moderator declared voted by more than a majority to transfer from Free Cash, the sum of \$200,000 to be expended under the direction of the Combined Facilities Director for the purpose of addressing recommendations identified in the Town Wide Americans with Disabilities Act Self Evaluation and Transition Plan.

Article 33. FILTRATION SYSTEMS FOR ATKINSON POOL

Moderator declared voted by more than a majority to transfer from Free Cash, the sum of \$160,000 to be expended under the direction of the Combined Facilities Director for the purpose of replacing the existing Atkinson Pool water filtration system at the Fairbank Community Center, including but not limited to renovation to the building, and any other incidental and related expenses associated therewith.

Article 34. ON-CALL ARCHITECTURAL & ENGINEERING "HOUSE DOCTOR" SERVICES

Moderator declared motion failed.

Article 35 . AUTHORIZATION TO PROCEED WITH THE DPW FACILITY SOLAR PROJECT

Moderator declared voted by more than two-thirds to transfer the care, custody, management and control of a portion of the DPW facility property located at 275 Old Lancaster Road and identified as Assessor Parcel ID number H0-0049 from the board, commission, or officer currently having care, custody, management and control thereof, to the Select Board for Department of Public Works facility purposes and also for the purpose of leasing a portion of the property to a solar energy electricity production entity for the installation of a solar energy facility or facilities, and to authorize the Select Board to enter into a lease or leases for a portion of the property for a term of at least 20 years from the date of commencement of commercial operations of the solar energy facility or facilities, all on such terms and conditions, and for such consideration, as the Select Board deems appropriate including a power purchase agreement for electricity and/or solar energy credits; and to authorize the Select Board to grant such access, utility, and other easements in, on, and under said property as may be necessary or convenient to construct, operate, and maintain such solar energy facility or facilities; and to authorize the Select Board to take all actions necessary in connection therewith; and, to authorize the Select Board, pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 5, or any other enabling authority, to enter into an agreement for payment in lieu of taxes (PILOT Agreement) on account of such facility or facilities for a term of 20 years on such terms and conditions, and for such consideration as the Select Board shall deem appropriate in the best interest of the Town and further, to authorize the Select Board to take such actions as may be necessary to implement such agreements.

Article 36. BACKHOE LOADER

Moderator declared voted by more than a majority that the sum of \$150,000 be transferred from Free Cash, for the purchase or acquisition and equipping of a new backhoe loader vehicle for public works uses.

Article 37. 6-WHEEL COMBO BODY DUMP TRUCK W/ PLOW

Moderator declared voted by more than a majority the sum of \$285,000 to be transferred from Free Cash, for the purchase or acquisition and equipping of a new 6-wheel so-called combo body dump truck vehicle with a plow and spreader for public works uses.

Article 38. SKID STEER

Moderator declared voted by more than a majority that the sum of \$130,000 be transferred from Free Cash, for the purchase or acquisition and equipping of a new so-called skid steer vehicle and appurtenances to the vehicle for public works uses.

Article 41. ROADSIDE MOWER

Moderator declared voted by more than a majority that the sum of \$140,000 to be transferred from Free Cash, for the purchase or acquisition and equipping of a new roadside mower and appurtenant equipment for public works uses.

Article 42. TOWN WIDE DRAINAGE AND ROADWAY RECONSTRUCTION

Moderator declared voted by more than two-thirds to appropriate the sum of \$3,400,000 to be expended under the direction of the Town Manager, for the reconstruction of the drainage system throughout the Town including design, engineering, construction, and related professional

services, materials, appurtenances, repaving of roadways and incidental or related expenses associated therewith; and that to meet this appropriation, the Town Treasurer, with the approval of the Select Board, be authorized to borrow \$3,400,000 under and pursuant to G.L. c. 44, §§7 or 8, or any other enabling authority, and to issue bonds or notes of the Town therefor.

Article 45. OLD FRAMINGHAM ROAD/NOBSCOT ROAD WALKWAY EXTENSION PROJECT - EASEMENTS

Moderator declared voted by more than a majority to authorize the Select Board to acquire, by purchase, gift, eminent domain or otherwise, permanent and temporary easements in certain parcels of land adjacent to and/or contiguous with and/or opposite to 78 Old Framingham Road and 120 Nobscot Road as depicted on the plan of land entitled "Plan of Property Surveyed for Town of Sudbury Old Framingham Road Sudbury, Massachusetts" dated January 12, 2022, prepared by Jarvis Land Survey, Inc., a copy of which is on file with the Town Clerk, as said plan may be amended, for public way purposes, including without limitation, drainage, walkway, utility, slope, grading, roadway relocation and construction of improvements and structures and other related purposes, to enable the Town to undertake the Old Framingham Road walkway extension project.

Article 46. OLD FRAMINGHAM ROAD / NOBSCOT ROAD WALKWAY EXTENSION PROJECT

Moderator declared voted by more than a majority to transfer from Free Cash, the sum of \$600,000, for the walkway construction project along Old Framingham Road near Nobscot Road including without limitation, drainage, walkway, utility, slope, grading, roadway relocation and construction of improvements and structures and other related purposes including incidental and related expenses associated therewith.

Article 47. COMMUNITY PRESERVATION FUND – BRUCE FREEMAN RAIL TRAIL DESIGN AND CONSTRUCTION NORTH OF MASS CENTRAL RAIL TRAIL

Moderator declared voted by more than a majority to appropriate a sum not to exceed \$500,00 from the Open Space and Recreation category of Community Preservation Act Funds, funded from , funded from General Reserve Funds, for the section of the Bruce Freeman Rail Trail, known as Phase 2D, north of the Mass Central Rail Trail for elements of the final design and construction phase.

Article 48. COMMUNITY PRESERVATION FUND – BRUCE FREEMAN RAIL TRAIL DESIGN AND CONSTRUCTION SOUTH OF MASS CENTRAL RAIL TRAIL

Moderator declared voted by more than a majority to transfer a sum not to exceed \$300,000 from the Open Space and Recreation category of Community Preservation Act Funds, funded from FY23 revenue, for the purpose of advancing and contracting for the design and construction of the Bruce Freeman Rail Trail extension south of the intersection with the Mass Central Rail Trail.

Article 49. COMMUNITY PRESERVATION FUND – HISTORIC DISTRICTS COMMISSION DESIGN GUIDELINES

Moderator declared voted by more than a majority to transfer a sum of money not to exceed \$50,000 from the Historic Resources category of Community Preservation Act Funds, funded from Historic Resources Reserves, for the purpose of contracting for the creating of comprehensive and professionally-developed Design Guidelines for the Local Historic Districts including incidental and related expenses associated therewith.

Article 50. COMMUNITY PRESERVATION FUND – LIBBY-DICKSON CONSERVATION RESTRICTION MONITORING (Consent Calendar)

Moderator declared voted by more than a majority to transfer a sum not to exceed \$9,454 from the Open Space and Recreation category of Community Preservation Act Funds, funded from FY23 revenue, for the purpose of paying for a third party to conduct monitoring activities for the Town-owned Libby and Dickson properties to monitor compliance with the terms of the Conservation Restriction on the land.

Article 51. COMMUNITY PRESERVATION FUND – OPEN SPACE & RECREATION PLAN AND ATHLETIC FIELDS NEEDS ASSESSMENT & MASTER PLAN

Moderator declared voted by more than a majority to appropriate a sum or sums of money not to exceed \$100,000 from the Open Space and Recreation category of Community Preservation Act Funds, funded from FY23 revenue, for the purpose of updating the Town's Open Space & Recreation Plan and the Athletic Fields Needs Assessment & Master Plan including incidental and related expenses associated therewith.

Article 52. COMMUNITY PRESERVATION FUND – REGIONAL HOUSING SERVICES OFFICE (RHSO) MEMBERSHIP FEE

Moderator declared unanimously voted to vote to appropriate \$30,000 from the Community Housing category of Community Preservation Act Funds, funded from FY23 revenue, for the purpose of supporting and creating community housing by funding of the Town's portion of the FY23 Regional Housing Services Office (RHSO) membership fee which supports the Town's affordable housing activities.

Article 53. COMMUNITY PRESERVATION FUND – SUDBURY HOUSING AUTHORITY ACQUISITION, CREATION, PRESERVATION, AND SUPPORT OF AFFORDABLE RENTAL HOUSING (Consent Calendar)

Moderator declared voted by more than a majority to appropriate a sum or sums of money not to exceed \$276,600 from the Community Housing category of Community Preservation Act Funds, funded from FY23 revenue, for the purpose of funding the Sudbury Housing Authority's acquisition, creation, preservation, and support of affordable rental housing.

Article 54. COMMUNITY PRESERVATION FUND – TOWN CLOCK RESTORATION

Moderator declared voted by more than a majority to appropriate a sum or sums of money not to exceed \$16,000 from the Historic Resources category of Community Preservation Act Funds, funded from Historic Resources Reserves, for the purpose of restoring and rehabilitating the Town of Sudbury Clock faces on the First Parish Church at 327 Concord Road including incidental and related expenses associated therewith.

Article 55. COMMUNITY PRESERVATION FUND – REVERSION OF FUNDS

Moderator declared voted to return the unused balances from prior article authorizations voted at prior Town Meetings, which projects have been completed and for which no liabilities remain outstanding or unpaid, into the Community Preservation Act general account as follows:

to be returned to the category of Unrestricted Reserves; and	\$2,213.44
2015 ATM, Article 50 Town Center Landscaping to be returned to the category of Historic Resources Reserves; and	\$2,213.44
2016 ATM, Article 40 Town Center Landscaping to be returned to the category of Unrestricted Reserves; and	\$7,198.00
2016 ATM, Article 40 Town Center Landscaping to be returned to the category of Historic Resources Reserves; and	\$7,198.00
2017 ATM, Article 29 Featherland Park Court Reconstruction to be returned to the category of Unrestricted Reserves; and	\$27,480.52
2019 ATM, Article 30 Featherland Park Multisport Court Reconstruction, Phase 2 to be returned to the category of Unrestricted Reserves; and	\$7,574.85
2020 ATM, Article 42 Historic Resource Inventory Survey to be returned to the category of Historic Resources Reserves	\$15,002.50
	Total: \$68,880.75

Article_56. COMMUNITY PRESERVATION FUND – GENERAL BUDGET AND APPROPRIATIONS

Moderator declared voted by more than a majority to appropriate the sums recommended by the CPC in the following community Preservation Act budget for FY2023 Community Preservation surtaxes:

\$ 138,300 Administrative and Operating Cost
\$1,017,893 Debt Service

Article_57. HIRE LAND USE CONSULTANT FOR LIBERTY LEDGE/SEWATARO PROPERTY (Citizen Petition)

Moderator declared voted by more than a majority to indefinitely postpone.

Article 58. CREATION OF SUSTAINABILITY DIRECTOR

Moderator declared voted by more than a majority to authorize the creation of the position of Sustainability Director to serve under the direction of the Town Manager, and further, to transfer from Free Cash, the sum of \$130,000, provided however, that such sum shall be reduced by the sum of any gifts, grants, or other funds received for these purposes and authorized expenditures. To be expended under the direction of the Town Manager for the purpose of funding salary, benefits, and overhead for said position for FY23 with such funding thereafter to be included within the Town budget, and further vote to approve the resolution as set forth in the article.

Town Elections - March 28, 2022

[\(Warrant\)](#) | [Back to List](#)

The Annual Town Election was held at two locations. Precincts 1, 2, 3 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 4 & 6 voted at the the Town Hall, 322 Concord Road. The polls were open from 7:00 AM to 8:00 PM. There were 2286 votes cast, representing 16.73% of the town's 13,590 registered voters. The final tabulation was done at the Town Hall.

SELECT BOARD (2) FOR THREE YEARS

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
JENNIFER S. ROBERTS 14 GRIFFIN LANE (CANDIDATE FOR RE-ELECTION)	218	302	218	232	251	211	1432
LISA V. KOUCHAKDJIAN 30 MEADBROOK CIRCLE	174	286	204	201	210	171	1246
ERIC D. POCH 28 RUDDOCK ROAD	211	190	145	193	148	156	1043
WRITE-INS	3	0	2	1	2	0	8
BLANKS	152	164	139	131	115	142	843
Totals for Office	758	942	708	758	726	680	4572

BOARD OF ASSESSORS (1) FOR THREE YEARS

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
TREVOR A. HAYDON 85 GOODMAN'S HILL ROAD (CANDIDATE FOR RE-ELECTION)	243	316	231	255	235	223	1503
WRITE-INS	4	0	3	0	0	0	7
BLANKS	132	155	120	124	128	117	776
Totals for Office	379	471	354	379	363	340	2286

GOODNOW LIBRARY TRUSTEE (2) FOR THREE YEARS

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
TIMOTHY ALAN ANDERSON 19 RAYNOR ROAD	99	180	132	103	142	85	741
KATINA E. FONTES 19 DOROTHY ROAD	173	202	158	201	149	213	1096
ALICE K. LEVINE 42 CHANTICLEER ROAD	148	179	164	124	132	100	847
JEAN O. NAM 81 NEW BRIDGE ROAD	241	277	172	247	207	219	1363
WRITE-INS	1	1	0	1	0	0	3
BLANKS	96	103	82	82	96	63	522
Totals for Office	758	942	708	758	726	680	4572

SUDBURY HOUSING AUTHORITY (1) FOR FIVE YEARS

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
STEVEN J. SWANGER 14 BENT BROOK ROAD (CANDIDATE FOR RE-ELECTION)	244	311	236	247	227	212	1477
WRITE-INS	1	1	1	0	0	1	4
BLANKS	134	159	117	132	136	127	805
Totals for Office	379	471	354	379	363	340	2286

BOARD OF HEALTH (1) FOR THREE YEARS

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
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CAROL J. BRADFORD 25 MAPLE AVENUE (CANDIDATE FOR RE-ELECTION)	238	350	242	263	266	222	1581
ASHLEY MARIE HORGAN 38 WILLOW ROAD	91	81	68	71	73	70	454
WRITE-INS	0	0	0	0	0	1	1
BLANKS	50	40	44	45	24	47	250
Totals for Office	379	471	354	379	363	340	2286

PARK & RECREATION COMMISSIONER (2) FOR THREE YEARS

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
MARA L.HUSTON 578 PEAKHAM ROAD (CANDIDATE FOR RE-ELECTION)	198	296	222	226	224	193	1359
JENNIFER STONE 35 TAINTOR DRIVE (WRITE-IN)	170	144	84	105	93	95	691
RICHARD WILLIAMSON 22 FARMSTEAD LANE (WRITE-IN)	56	92	70	64	81	64	427
WRITE-INS	6	4	3	5	3	1	22
BLANKS	328	406	329	358	325	327	2073
Totals for Office	758	942	708	758	726	680	4572

PLANNING BOARD (2) FOR THREE YEARS

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
JUSTIN LEAS FINNICUM 46 SINGLETARY LANE (CANDIDATE FOR RE-ELECTION)	230	283	208	210	191	216	1338
ANURAJ SHAH 257 CONCORD ROAD	213	249	199	211	179	164	1215
WRITE-INS	0	2	0	0	0	0	2
BLANKS	315	408	301	337	356	300	2017
Totals for Office	758	942	708	758	726	680	4572

SUDBURY SCHOOL COMMITTEE (1) FOR THREE YEARS

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
MEREDITH C. GERSON 23 HILLTOP ROAD (CANDIDATE FOR RE-ELECTION)	243	314	218	253	218	223	1469
WRITE-INS	4	0	2	2	0	1	9
BLANKS	132	157	134	124	145	116	808
Totals for Office	379	471	354	379	363	340	2286


SUDBURY SCHOOL COMMITTEE (1) FOR ONE YEAR

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
MANDY SIM 11 MOSSMAN ROAD	269	321	238	254	217	227	1526
WRITE-INS	2	1	0	1	1	0	5
BLANKS	108	149	116	124	145	113	755
Totals for Office	379	471	354	379	363	340	2286

LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE (2) FOR THREE YEARS

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
CARA EILEEN ENDYKE-DORAN 28 BEECHWOOD AVENUE (CANDIDATE FOR RE-ELECTION)	153	247	148	168	190	149	1055

KEVIN J. MATTHEWS		221	253	191	215	156	178	1214
	137 HAYNES ROAD (CANDIDATE FOR RE-ELECTION)							
MAURA F. CARTY	15 STONEBROOK ROAD	223	271	194	224	199	201	1312
WRITE-INS		3	1	0	0	0	1	5
BLANKS		158	170	175	151	181	151	986
Totals for Office		758	942	708	758	726	680	4572

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Send questions and comments to webmaster@sudbury.ma.us.

A TRUE COPY, ATTEST:


TOWN CLERK

Lincoln-Sudbury Regional High School
390 Lincoln Road
Sudbury, MA 01776



Telephones:
978-443-9961
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ANNUAL REGIONAL DISTRICT ELECTION

The Lincoln-Sudbury School Committee Regional District Election was held in conjunction with the elections in Lincoln and in Sudbury on Monday, March 28, 2022. Certifications of the results were received from Valerie Fox, Town Clerk of Lincoln and Beth R. Klein, Town Clerk of Sudbury, as follows:

For a 3-year term – 2 members:

	Lincoln	Sudbury	Total
Cara Eileen Endyke-Doran	807	1055	1862
Kevin J. Matthews	443	1214	1657
Maura F. Carty	255	1312	1567
Write-In	3	5	8
Blanks	882	986	1868

Respectfully submitted,

Donna K. Cakert
Lincoln-Sudbury Regional High School District Clerk

April 1, 2022

A TRUE COPY, ATTEST:

TOWN CLERK

State Elections - Primary - September 06, 2022 [Back to List](#)

The State Primary Election was held at two locations. Precincts 1, 2, 3 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 4 & 6 voted at the the Town Hall, 322 Concord Road. The polls were open from 7:00 AM to 8:00 PM. There were 3,346 votes cast, representing 24.44% of the town's 13,693 registered voters. The final tabulation was done at the Town Hall.

GOVERNOR

Candidate Name		Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC								
SONIA ROSA CHANG-DIAZ	3 BREMEN TER., BOSTON	39	40	36	26	39	36	216
MAURA HEALEY	17 SAVOY ST., BOSTON	387	433	386	400	349	420	2375
WRITE-INS		0	0	0	0	0	0	0
BLANKS		6	2	9	6	5	3	31
Totals - DEMOCRATIC		432	475	431	432	393	459	2622
REPUBLICAN								
GEOFF DIEHL	10 VILLAGE WAY, WHITMAN	47	52	63	61	55	58	336
CHRIS DOUGHTY	35 MACDOUGALD DR., WRENTHAM	77	59	68	49	62	62	377
WRITE-INS		1	0	0	0	0	0	1
BLANKS		1	2	2	2	2	1	10
Totals - REPUBLICAN		126	113	133	112	119	121	724

LIEUTENANT GOVERNOR

Candidate Name		Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC								
KIMBERLEY DRISCOLL	16 GLENN AVE., SALEM	136	163	161	143	142	168	913
TAMI GOUVEIA	78 ARLINGTON ST., ACTON	145	154	103	145	122	133	802
ERIC P. LESSER	41 DOVER RD., LONGMEADOW	120	125	136	112	99	124	716
WRITE-INS		0	0	0	0	0	0	0
BLANKS		31	33	31	32	30	34	191
Totals - DEMOCRATIC		432	475	431	432	393	459	2622
REPUBLICAN								
LEAH V. ALLEN	75 WATER ST., DANVERS	40	45	61	45	52	48	291
KATE CAMPANALE	109 CHARLTON RD., SPENCER	69	54	62	54	58	68	365
WRITE-INS		1	0	0	0	0	0	1
BLANKS		16	14	10	13	9	5	67
Totals - REPUBLICAN		126	113	133	112	119	121	724

ATTORNEY GENERAL

Candidate Name		Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC								
ANDREA JOY CAMPBELL	37 GROVELAND ST., BOSTON	210	259	207	226	190	239	1331
SHANNON ERIKA LISS-RIORDAN	182 WALNUT ST., BROOKLINE	97	115	102	111	111	122	658
QUENTIN PALFREY	683 BOSTON POST RD., WESTON	110	79	104	74	77	77	521
WRITE-INS		1	0	0	0	0	0	1

BLANKS	14	22	18	21	15	21	111
Totals - DEMOCRATIC	432	475	431	432	393	459	2622
REPUBLICAN							
JAMES R. MCMAHON, III 14 CANAL VIEW RD., BOURNE	89	76	91	78	83	97	514
WRITE-INS	0	0	0	0	0	0	0
BLANKS	37	37	42	34	36	24	210
Totals - REPUBLICAN	126	113	133	112	119	121	724

SECRETARY OF STATE

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
WILLIAM FRANCIS GALVIN 46 LAKE ST., BOSTON (CANDIDATE FOR RE-NOMINATION)	294	334	327	309	287	330	1881
TANISHA M. SULLIVAN 79 MILTON AVE., BOSTON	127	133	90	109	97	119	675
WRITE-INS	1	0	0	0	0	0	1
BLANKS	10	8	14	14	9	10	65
Totals - DEMOCRATIC	432	475	431	432	393	459	2622
REPUBLICAN							
RAYLA CAMPBELL 397 HIGH ST., WHITMAN	87	72	93	76	82	95	505
WRITE-INS	0	0	0	0	0	0	0
BLANKS	39	41	40	36	37	26	219
Totals - REPUBLICAN	126	113	133	112	119	121	724

TREASURER

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
DEBORAH B. GOLDBERG 37 HYSLOP RD., BROOKLINE (CANDIDATE FOR RE-NOMINATION)	352	399	367	344	320	382	2164
WRITE-INS	0	0	0	0	0	0	0
BLANKS	80	76	64	88	73	77	458
Totals - DEMOCRATIC	432	475	431	432	393	459	2622
REPUBLICAN							
WRITE-INS	0	0	0	0	0	0	0
BLANKS	126	113	133	112	119	121	724
Totals - REPUBLICAN	126	113	133	112	119	121	724

AUDITOR

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
CHRISTOPHER S. DEMPSEY 257 WALNUT ST., BROOKLINE	192	217	188	215	188	200	1200
DIANA DIZOGLIO 30 OLIVE ST., METHUEN	197	200	193	178	155	210	1133
WRITE-INS	0	0	0	0	0	0	0
BLANKS	43	58	50	39	50	49	289
Totals - DEMOCRATIC	432	475	431	432	393	459	2622
REPUBLICAN							
ANTHONY AMORE 247 WASHINGTON ST., WINCHESTER	86	75	90	71	81	95	498
WRITE-INS	0	0	0	0	0	0	0

BLANKS	40	38	43	41	38	26	226
Totals - REPUBLICAN	126	113	133	112	119	121	724

REPRESENTATIVE IN CONGRESS - FIFTH DISTRICT

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
KATHERINE M. CLARK <small>15 OCEAN PIER AVE., REVERE</small>	372	423	381	360	342	407	2285
WRITE-INS	0	0	0	0	0	0	0
BLANKS	60	52	50	72	51	52	337
Totals - DEMOCRATIC	432	475	431	432	393	459	2622
REPUBLICAN							
CAROLINE COLARUSSO <small>4 PATRICK CIR., STONEHAM</small>	86	76	91	74	85	96	508
WRITE-INS	0	0	0	0	0	0	0
BLANKS	40	37	42	38	34	25	216
Totals - REPUBLICAN	126	113	133	112	119	121	724

COUNCILLOR - THIRD DISTRICT

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
MARILYN M. PETITTO DEVANEY <small>98 WESTMINSTER AVE., WATERTOWN (CANDIDATE FOR RE-NOMINATION)</small>	162	188	178	167	140	191	1026
MARA DOLAN <small>1538 MAIN ST., CONCORD</small>	209	202	185	184	175	196	1151
WRITE-INS	0	0	0	0	0	0	0
BLANKS	61	85	68	81	78	72	445
Totals - DEMOCRATIC	432	475	431	432	393	459	2622
REPUBLICAN							
FREDERICK GLYNN	0	0	0	0	1	0	1
WRITE-INS	0	0	0	0	0	0	0
BLANKS	126	113	133	112	118	121	723
Totals - REPUBLICAN	126	113	133	112	119	121	724

SENATOR IN GENERAL COURT - MIDDLESEX & WORCESTER DISTRICT

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
JAMES B. ELDRIDGE <small>267 ARLINGTON ST., ACTON (CANDIDATE FOR RE-NOMINATION)</small>	348	415	370	343	317	389	2182
WRITE-INS	0	0	0	0	0	0	0
BLANKS	84	60	61	89	76	70	440
Totals - DEMOCRATIC	432	475	431	432	393	459	2622
REPUBLICAN							
ANTHONY CHRISTAKIS <small>32 JOYCE RD., WAYLAND</small>	84	73	90	70	80	94	491
WRITE-INS	0	0	0	0	0	0	0
BLANKS	42	40	43	42	39	27	233
Totals - REPUBLICAN	126	113	133	112	119	121	724

REPRESENTATIVE IN GENERAL COURT - THIRTEENTH MIDDLESEX DISTRICT

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
CARMINE LAWRENCE GENTILE <small>33 SURREY LN., SUDBURY (CANDIDATE FOR RE-NOMINATION)</small>	363	419	370	351	331	398	2232
WRITE-INS	1	0	0	0	0	0	1
BLANKS	68	56	61	81	62	61	389
Totals - DEMOCRATIC	432	475	431	432	393	459	2622
REPUBLICAN							
WRITE-INS	0	0	0	0	0	0	0
BLANKS	126	113	133	112	119	121	724
Totals - REPUBLICAN	126	113	133	112	119	121	724

DISTRICT ATTORNEY - NORTHERN DISTRICT

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
MARIAN T. RYAN <small>8 BRADFORD RD., BELMONT (CANDIDATE FOR RE-NOMINATION)</small>	344	384	359	338	304	373	2102
WRITE-INS	0	0	0	0	0	0	0
BLANKS	88	91	72	94	89	86	520
Totals - DEMOCRATIC	432	475	431	432	393	459	2622
REPUBLICAN							
WRITE-INS	0	0	0	0	0	0	0
BLANKS	126	113	133	112	119	121	724
Totals - REPUBLICAN	126	113	133	112	119	121	724

SHERIFF - MIDDLESEX COUNTY

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
PETER J. KOUTOUJIAN <small>33 HARRIS ST., WALTHAM</small>	334	377	341	332	292	358	2034
WRITE-INS	0	0	0	0	0	0	0
BLANKS	98	98	90	100	101	101	588
Totals - DEMOCRATIC	432	475	431	432	393	459	2622
REPUBLICAN							
WRITE-INS	0	0	0	0	0	0	0
BLANKS	126	113	133	112	119	121	724
Totals - REPUBLICAN	126	113	133	112	119	121	724

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 TOWN CLERK

State Elections - November 08, 2022 [Back to List](#)

The State Election was held at two locations. Precincts 1, 2, 3 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 4 & 6 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 AM to 8:00 PM. There were 9150 votes cast, representing 67.20% of the town's 13,789 registered voters. The final tabulation was done at the Town Hall.

GOVERNOR AND LIEUTENANT GOVERNOR

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
REPUBLICAN							
DIEHL AND ALLEN	390	347	389	378	383	374	2261
DEMOCRATIC							
HEALEY AND DRISCOLL	1162	1188	995	1126	1063	1145	6679
LIBERTARIAN							
REED AND EVERETT	25	24	11	19	23	22	124
BLANK	17	19	13	8	21	8	86
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1450	1549	9150

ATTORNEY GENERAL

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
ANDREA JOY CAMPBELL <small>37 GROVELAND ST., BOSTON</small>	1123	1144	966	1078	1026	1114	6451
REPUBLICAN							
JAMES R. MCMAHON, III <small>14 CANAL VIEW RD., BOURNE</small>	437	385	414	414	431	400	2481
BLANK	34	49	28	39	33	35	218
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1490	1549	9150

SECRETARY OF STATE

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
WILLIAM FRANCIS GALVIN <small>46 LAKE ST., BOSTON (CANDIDATE FOR RE-ELECTION)</small>	1196	1204	1032	1161	1091	1172	6856
REPUBLICAN							
RAYLA CAMPBELL <small>397 HIGH ST., WHITMAN</small>	354	303	334	309	329	326	1955
GREEN-RAINBOW							
JUAN SANCHEZ <small>40 SUFFOLK ST., HOLYOKE</small>	22	38	20	31	38	28	177
BLANK	22	33	22	30	32	23	162
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1490	1549	9150

TREASURER

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							

DEBORAH B. GOLDBERG 371 HYSLOP RD., BROOKLINE (CANDIDATE FOR RE-ELECTION)	1181	1186	1025	1148	1102	1158	6800
LIBERTARIAN							
CRISTINA CRAWFORD 100 PROSPECT ST., SHERBORN	257	251	247	251	249	251	1506
BLANK	156	141	136	132	139	140	844
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1490	1549	9150

AUDITOR

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
REPUBLICAN							
ANTHONY AMORE 247 WASHINGTON ST., WINCHESTER	501	442	483	481	461	446	2814
DEMOCRATIC							
DIANA DIZOGLIO 30 OLIVE ST., METHUEN	927	958	797	876	860	960	5378
GREEN-RAINBOW							
GLORIA A. CABALLERO-ROCA 5 WHITING AVE., HOLYOKE	27	33	21	31	40	24	176
WORKERS PARTY							
DOMINIC GIANNONE, III 58 BIRCHBROW AVE., WEYMOUTH	14	19	9	9	19	13	83
LIBERTARIAN							
DANIEL RIEK 9 BREEZY POINT, YARMOUTH	44	26	26	33	33	22	184
BLANK	81	100	72	101	77	84	515
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1490	1549	9150

REPRESENTATIVE IN CONGRESS - FIFTH DISTRICT

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
KATHERINE M. CLARK 15 OCEAN PIER AVE., REVERE (CANDIDATE FOR RE-ELECTION)	1139	1167	975	1112	1043	1124	6560
REPUBLICAN							
CAROLINE COLARUSSO 4 PATRICK CIR., STONEHAM	415	371	404	373	401	392	2356
BLANK	40	40	29	46	46	33	234
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1490	1549	9150

COUNCILLOR - THIRD DISTRICT

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
MARILYN M. PETITTO DEVANEY 98 WESTMINSTER AVE., WATERTOWN (CANDIDATE FOR RE-ELECTION)	1187	1181	1020	1113	1083	1126	6710
BLANK	407	397	388	418	407	423	2440
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1490	1549	9150

SENATOR IN GENERAL COURT - MIDDLESEX & WORCESTER DISTRICT

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
JAMES B. ELDRIDGE <small>267 ARLINGTON ST., ACTON (CANDIDATE FOR RE-ELECTION)</small>	1116	1143	943	1065	1006	1098	6371
REPUBLICAN							
ANTHONY CHRISTAKIS <small>32 JOYCE RD., WAYLAND</small>	419	376	418	393	423	394	2423
BLANK	59	59	47	73	61	57	356
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1490	1549	9150

REPRESENTATIVE IN GENERAL COURT - THIRTEENTH MIDDLESEX DISTRICT

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
CARMINE LAWRENCE GENTILE <small>33 SURREY LN., SUDBURY (CANDIDATE FOR RE-ELECTION)</small>	1235	1240	1060	1167	1130	1182	7014
BLANK	359	338	348	364	360	367	2136
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1490	1549	9150

DISTRICT ATTORNEY - NORTHERN DISTRICT

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
MARIAN T. RYAN <small>8 BRADFORD RD., BELMONT (CANDIDATE FOR RE-ELECTION)</small>	1209	1199	1047	1147	1098	1151	6851
BLANK	385	379	361	384	392	398	2299
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1490	1549	9150

SHERIFF - MIDDLESEX COUNTY

Candidate Name	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
DEMOCRATIC							
PETER J. KOUTOUJIAN <small>33 HARRIS ST., WALTHAM (CANDIDATE FOR RE-ELECTION)</small>	1211	1200	1031	1165	1115	1159	6881
BLANK	383	378	377	366	375	390	2269
WRITE IN	0	0	0	0	0	0	0
Totals for Office	1594	1578	1408	1531	1490	1549	9150

BALLOT QUESTION 1

Additional Tax On Income Over One Million Dollars

Ballot Question 1, Results	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Totals
Yes	689	836	651	696	695	754	4321
No	857	701	712	776	742	753	4541
Blanks	48	41	45	59	53	42	288

Totals	1594	1578	1408	1531	1490	1549	9150
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BALLOT QUESTION 2

Regulation Of Dental Insurance

Ballot Question 2, Results	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Totals
Yes	1170	1148	986	1076	1068	1167	6615
No	349	368	361	374	361	320	2133
Blanks	75	62	61	81	61	62	402
Totals	1594	1578	1408	1531	1490	1549	9150

BALLOT QUESTION 3


Expanded Availability Of Licenses For The Sale Of Alcoholic Beverages

Ballot Question 3, Results	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Totals
Yes	772	750	688	766	760	751	4487
No	713	727	631	663	647	699	4080
Blanks	109	101	89	102	83	99	583
Totals	1594	1578	1408	1531	1490	1549	9150

BALLOT QUESTION 4

Eligibility For Driver's Licenses

Ballot Question 4, Results	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Totals
Yes	937	979	837	954	897	972	5576
No	588	552	517	500	534	525	3216
Blanks	69	47	54	77	59	52	358
Totals	1594	1578	1408	1531	1490	1549	9150

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TOWN CLERK

TOWN MODERATOR

It was my privilege to serve as Town Moderator in 2022. Annual Town Meeting was held over four (4) nights on May 2, 3, 4, and 5, 2022, with a return to the auditorium at Lincoln-Sudbury Regional High School after two years of outdoor ATM. Due to Covid-19, an overflow room was opened for voters who wanted to be masked and sit at a distance. Residents discussed and voted on a total of 58 Warrant Articles.

During the opening of Annual Town Meeting, the LS singing group, Accent A Cappella, lead the National Anthem, followed by the Pledge of Allegiance. Representative Carmine Gentile recognized William Schineller for his service to the Sudbury Select Board; Alan Gordon for his service to the Goodnow Library Board of Trustees; Beth Whitlock for her service to the Goodnow Library Board of Trustees; Dr. Patricia Tabloski for her service to the Sudbury Council on Aging; Charles Karustis for his service to the Sudbury Planning Board; Margaret Helon for her service to the Sudbury School Committee; and Richard Williamson for his service to the Sudbury Park and Recreation Commission. The Select Board also recognized Robert May, former Council on Aging member and Master Plan Steering Committee member, by giving him the honor of making the motion under Article 1.

Over the course of the four nights, in addition to the usual debate and vote of the budget articles, Town Meeting took up articles on funding for the Go Sudbury! taxi and uber transportation program; acquisition of land and easements for the Bruce Freeman Rail Trail Phase 2D; additional funding for the construction of Fire Station No. 2 (housing/living/office area); a zoning bylaw regarding fences; various Community Preservation Act Fund articles (including walkway extensions and the Bruce Freeman Rail Trail); and the purchase of several vehicles (backhoe loader, 6-wheel combo bay dump truck with plow, skid steer, and a roadside mower). An extensive consent calendar included the passage of 15 Articles. Town Meeting concluded with the passage of a citizen petition for the creation of a sustainability director position.

Prior to dissolving Annual Town Meeting, I made the following appointments to the Finance Committee: Andrew Bettinelli (3 years), Eric Poch (3 years), Sonny Parente (1 year), Mike Ferrari (3 years), Henry Sorett (3 years), and Colin Wang (2 years).

I thank all the voters who came out to Annual Town Meeting and participated in direct democracy. Debate was spirited, engaging, and respectful. I also want to thank all of the town staff who worked hard to make the meeting happen.

Respectfully Submitted,

Catharine V. Blake, Town Moderator

Education

Sudbury Public Schools

Superintendent's Report

In the 2022-2023 school year, SPS continued to face the effects of the global CoronaVirus pandemic. The school district opened school in-person and operationally modeling schooling pre-pandemic. The District, similar to other cities and towns in the Commonwealth, experienced greater student needs both in the areas of behavioral and mental health and academically. The District recognized these needs and shifted funding to target those needs. The district continued to enhance its teaching and learning capacities through annual goals and professional development. Those goals help us to remain focused on working together to provide a high-quality educational experience for all students in a safe and caring environment despite the challenges of the pandemic. Several specific achievements were the completion of the Loring playground, enhancements to the summer program to provide opportunities to learn skills that have been missed or underdeveloped, 8th-grade Civics trip to Washington D.C., a capstone project for 8th-graders in Civics, a new elective for 7th-grade students engage in challenging mathematics, and significant capital improvements.

SPS Vision

We are committed to excellence in educating students to be knowledgeable, creative, independent thinkers who are caring, collaborative members of the school and wider communities.

SPS Theory of Action

If SPS provides differentiated high-quality instruction that is aligned with the Massachusetts learning standards for every student, maintains a safe school environment, uses data to inform instruction, and supports educators through professional development, ongoing feedback, and enhanced leadership in curriculum and instruction, then our students will be challenged and their varied learning needs met, the capacity of educators will grow, and the existing achievement gaps will narrow.

SPS 2022-2023 Goals

Educational Goal #1 - Wellness

Sudbury Public Schools promote the social, emotional, and physical wellness of all students.

- Enhance and maintain district-wide safety protocols: FY23 focus Threat Assessment
- Full implementation of elementary Harmony SEL curriculum
- Investigate and respond to discipline data to ensure an equitable approach to behavioral supports and responses
- Review Mental Health referral protocols and practices
- Expand middle school Health and Wellness course
- Expand SPD SRO interface to include an elementary and middle school officer
- Augment Mental Health/Behavioral services
- Disaggregate and respond to social/emotional data to ensure equitable outcomes for all student subgroups

Educational Goal #2 - Innovation

Sudbury Public Schools implement innovative, research-based curriculum and educational practices.

- Review and revise grade 8 Civic Action Project
- Implement initial ELA Curriculum Update recommendations and plan for future phases
- Review and revise scope and sequence for middle school science and identify supporting resources and engaging student learning experiences
- Identify updated middle school social studies materials and develop corresponding instructional sequences
- Implement SEL daily educational practices at the elementary level
- Align mathematical experiences for students with the continued focus on mathematical practices
- Develop sustainable structures to integrate SMILE, SMILE and Explore and ESY

Educational Goal #3 - Meeting the Needs of ALL Learners

Sudbury Public Schools provides learning experiences that aim to engage and challenge at students' individual levels.

- Review and revise assessments for ELA and Mathematics
- Develop structures to warehouse and analyze student outcomes in mathematics
- Finalize Dyslexia Response Plan and implement initial recommendations
- Implement recommendations of Equity Audit
- Develop an ADA compliant Outdoor Wellness Space for ECMS
- Pilot specialized programming for elementary students with learning and emotional needs (i.e. Loring Bridges and Noyes LAB)
- Review and revise middle school support and enrichment courses, including Math Enrichment and Executive Functioning
- Implement revised METCO enrollment practices and identify additional opportunities for family and student engagement
- Develop implementation process for adoption of mandated IEP revision

Managerial Goal #1 - Fiscal Responsibility

Sudbury Public Schools anticipates and plans for fiscal needs with a long term vision.

- Implement online payroll system
- Implement budgetarily responsible E911 system to comply with Kari's Law and Ray Baum's Act
- Execute, Update, and Revise SPS Capital Plan

Managerial Goal #2 - Professional Learning

Sudbury Public Schools employs, develops, and supports high quality personnel.

- Implement Professional Development aligned with District Goals, state and federal mandates, and emerging staff and student needs.
- Targeted Professional Development focused on District's Equity Goals
- Implement diversity recruitment recommendations

As we pursue our strategic goals and objectives we also, like other school systems in the Commonwealth, continue to be challenged to balance educational needs and our desire to be an innovative school system with our fiscal responsibilities. SPS has continued to maintain our strengths and strategically implement improvements through the

hard work and dedicated service of our staff members and the unequalled support of a wide range of parent and community organizations. As a district, we continue to pursue structures that meet the needs of students while controlling personnel costs.

The General Fund budget including employee benefits for FY23 is \$50,118,315, which is 3.08% greater than the prior year (FY22) General Fund budget of \$48,619,219. In FY23, Sudbury Public Schools employs 457.33 full time-equivalent employees (FTE's); this compares with 444.9 FTE's in FY22.

Our efforts to make improvements have been enhanced by the unwavering support of our parents, parent organizations (PTOs), as well as generous grants from Sudbury Education Resource Fund (SERF), and The Sudbury Foundation. These groups have contributed hundreds of thousands of dollars to provide opportunities for our students and staff that the district's budget could not support. In some cases, core opportunities (e.g. enrichment and creative professional development) have been enhanced by local contributions. We appreciate these partnerships and the generous support of the work of our educators, which has allowed Sudbury Public Schools to continue to be a great place to learn and work.

In the space below, we offer a brief overview of our school district and invite you to visit our website at www.sudbury.k12.ma.us to learn more about SPS. On our website you will find detailed information about our school district including but not limited to individual schools, teaching and learning across the district, news and upcoming events, and the school district budget. For questions, please contact Superintendent Brad Crozier at 978-639-3211.

Student Enrollment

As of January 16, 2023, SPS enrollment in grades pre-K to 8 was 2,580 students. This is an increase in enrollment from 2,551 students in the 2021-2022 school year and a decrease from our highest enrollment of 3,302 students in 2007.

Early Childhood Education

Preschool

The Sudbury Public Schools is home to an Integrated Preschool program at the Noyes School. Residents may apply as tuition preschool students on a "first-come/first-serve" basis beginning in the fall of each year. If interested in a preschool application, one may register from the district website or reach out to early_childhood@sudbury.k12.ma.us or call the Early Childhood Office at: (978) 639-3204.

Our preschool is committed to a developmentally appropriate philosophy that combines a play-based, language model that is enriched by a strong academic curriculum to align with the standards that are well established by the MA State Department of Early Education & Care (EEC) Guidelines for Preschool Learning Experiences. Our preschool team believes in educating the whole child by respecting individual needs for social, emotional, physical, and cognitive development. This inclusive educational program allows all children to learn from each other while providing a lifelong foundation for respecting human differences.

The Sudbury Preschool Program prioritizes multiple learning modalities and methodologies. Each week, preschool classes attend an educational music class and a physical education/gross motor class. Social-emotional learning is

the priority, while all classrooms teach literacy skills inclusively and naturally. Artistic development is deliberately planned with curriculum integration on thematic units, and science and math standards are incorporated with each unit of study. Outdoor learning opportunities are celebrated daily, as preschoolers play outside to practice social, gross motor, and language skills with peers. In addition, there is a lunch bunch/social skills group, and some students attend full-day programming.

Each class is staffed with a Master's level teacher and two teacher assistants/tutors depending upon student needs. Speech and language, occupational, applied behavior analysis, and physical therapists interact with all classrooms. The professional staff includes a school psychologist, social worker, and guidance counselor, with regular consultation from a vision and mobility specialist. The preschool program regularly offers community "developmental screenings," where families can meet with professionals to discuss their children's developmental milestones. The preschool team is highly experienced in both general and special education practices. This integrated early childhood program is an enriching learning environment for all students.

Kindergarten

The Sudbury Public Schools provides full-day kindergarten to all students free of charge. Kindergarten registration begins in February for children who turn age five on or before September 1st for enrollment for 2023-2024. Each year the district hosts a "Kickoff to K" evening event in January for parents and guardians to learn more about the Sudbury Kindergarten Program and ask questions. In the late spring, a 'Kindergarten Orientation' event is held, and this is when families and children are invited to visit their specific neighborhood school. The registration process begins with an online form accessible from the district's "Registration" tab as of February 1st. Families will need to provide proof of residency for each child who enters the school system, even if there are older siblings who are currently enrolled. In addition, forms to address health concerns and parent information must be completed. If you have questions about the kindergarten program or your child's readiness, please reach out to early_childhood@sudbury.k12.ma.us or call the Early Childhood Office at: (978) 639-3204.

Teaching and Learning/Curriculum

District curriculum is aligned with the Massachusetts Curriculum Frameworks. Clearly communicating with families about students' learning is a priority for the District. Resources supporting families' understanding and engagement with the various curricular areas can be found at <http://www.sudbury.k12.ma.us/>, under the Teaching & Learning tab.

English Language Arts

ELA Curriculum Standards emphasize multicultural literature and writing about reading. In Sudbury, the elementary English Language Arts curriculum is organized as a series of genre units in which students receive important, common instruction in different genres, as well as in the writing types and styles that match each genre. Reading and writing instruction follows the workshop model. Students receive direct instruction on key skills, strategies and understandings during a mini-lesson. Guided practice in the form of small group instruction, independent or partner work or centers is structured to meet individuals specific literacy needs. Challenge libraries including complex texts aligned to the various genre units serve as a resource for teachers differentiating for advanced learners. At the middle school level, instructional units utilizing differentiated text sets provide for consistency of theme and topical study, while also allowing students to read in texts that provide the optimal level of challenge.

A Response to Intervention (RTI) framework has been initiated in our schools, which periodically assesses student's literacy skills. Literacy support for elementary students is provided using research-based methodologies.

History & Social Studies

The K-8 Social Studies program is designed to help students become informed in four main areas: geography, history, economics, and civics and government. The Massachusetts History and Social Science Standards define the “the primary purpose of a history and social science education is to prepare students to have the knowledge and skills to become thoughtful and active participants in a democratic society and a complex world.” Grade 8 students participate in a Civics Action Project and travel to Washington DC for an extended exploration of national landmarks and government.

Mathematics

The Mathematics Curriculum Standards place emphasis on the mathematical practices and the development of a mathematical mindset that allows for flexibility, persistence, and application. Bridges in Mathematics, 2nd edition, is the core K-5 Mathematics program. DEMOS is the core grade 6-8 Mathematics program. The core middle school curriculum is supplemented in grade eight with Algebra I and Number Theory offerings and in grade seven with Mathematics Challenge and Support.

Science, Technology and Engineering [STE]

The Sudbury Public Schools Science and Engineering curriculum provides students in grades K-8 the valuable opportunity to investigate science and engineering with a hands-on, inquiry approach. The 2016 Science & Technology/Engineering Framework serves as a guide for student learning in science and engineering content and practices. The Science Steering Committee, which consists of educators and representative(s), serves in an advisory capacity in setting science and engineering goals for the district. The Science Curriculum Coordinator and Science Coach assist teachers with professional development, curriculum development, and coaching in the classroom. The district is integrating the 5E Instructional Model (Engage, Explore, Explain, Elaborate, Evaluate) into the science curriculum to help students develop a deep understanding of content and practices.

Digital Literacy and Computer Science

Massachusetts learning standards call for the integration of technology in all content areas as well as standards specific to the Computer Sciences and Digital Literacy.

Kindergarten and first grade students use devices for learning activities that support the content. Through repetition and established routines, students gain independence with the devices while learning to problem solve and navigate online. Students grade 2-8 participate in a 1:1 Chromebook program. These devices are used by students to produce work, collaborate with others, and support workflow. Google Classroom and Schoology, our online learning management systems, are used by students, educators, support staff, and parents to facilitate home/school communication. The district has invested in online subscriptions to support student learning.

Unified Arts

Art, Music, and World Language are critical components of Sudbury's Unified Arts curriculum in elementary and middle school grades. Spanish instruction is provided to all elementary students in grades 1 through 5. Middle school students elect either French or Spanish and proceed with their study of a world language in grades 6 through

8. Elementary band and chorus, as well as middle school band, orchestra, and chorus, are quality elective programs in our schools. Students participate in visual arts in grades 1 through 8.

Health and Wellness

The District School Health and Wellness Program helps students learn concepts and develop skills that support healthy lifestyles through wellness education that occurs across the curriculum and in their daily interactions with adults and peers. The school-based program requires coordination of key stakeholders including teachers, administrators, counselors, psychologists, nurses, student support staff, community-based health and safety professionals, and parents. Wellness education in Sudbury Public Schools focuses on school climate and culture; social and emotional learning; health, wellness, and safety; and family engagement.

Each year, district and school-based teams develop action plans to promote safe learning environments by implementing sustainable systems and practices to support all students. Annually, the students in grades 3 - 8 complete the Connectedness Survey which provides valuable data on school climate and safety and informs decisions related to school and district programming. The District Anti-Bullying Program and Policy provides a structure for addressing unsafe peer-to-peer behaviors.

The comprehensive social-emotional learning (SEL) program is founded on research and best practices identified by the Collaborative for Academic, Social, and Emotional Learning. The program includes evidence-based curricula for students in PreK through eighth grade. Educators annually assess students' social-emotional skills using the Devereux Student Strengths Assessment. Educators target instruction and monitor student progress using social-emotional competency reports generated from the assessments.

Effective district policies and implementing evidence-based curricula and best practices in grades PreK - 8 is at the core of health, wellness, and safety programming. The substance use prevention program includes staff training, the use of evidence-based curricula, problem identification, and referral services. Additionally, per Mass. Gen. Laws c. 71, s. 96, a verbal screening tool is used annually to screen seventh-graders for substance use risk. Parents and guardians are notified prior to the screening with the right to opt out of the screening with written notice. Sudbury Public Schools work collaboratively with the Town of Sudbury public safety departments. The school resource officers collaborate with the district on safety measures and teach the Students Thinking and Acting Responsibly in Sudbury (STARS) curriculum, which addresses digital safety and substance abuse prevention. A SAFE educator from the Sudbury Fire Department teaches students in PreK through 5th grade about fire safety and injury prevention. Additionally, the School Wellness Policy and Guidelines serve to guide practices surrounding the food services program, and curricular activities and celebrations that incorporate food.

The initiatives and programs described above, as well as other district, school, and curricular-based activities promote student learning and well-being through effective partnerships with families.

Student Assessment

As part of the Education Reform Act of 1993, the State Board of Education instituted a system of student assessments which culminates in a must-pass assessment in Grade 10 in order to graduate from high school. SPS students in grades 3-8 take MCAS in English Language Arts and Mathematics. Additionally students in grades 5 and 7 take MCAS in Science, Technology and Engineering.

English Learners are assessed each winter using the ACCESS assessment. This assessment measures student learning in the four language domains of Listening, Speaking, Reading, and Writing. Results are used to help families and educators understand students' current level of English language proficiency, and serves as one of the measures used to determine whether students are prepared to exit English language support programs.

State assessments are designed to help identify those students who need improvement in various subject areas and to provide information on those specific areas on which to focus improvement efforts. Other ways in which students are assessed include teacher-created assessments, projects, and students' in-class work products. There are extensive local assessments in literacy skills (reading, writing, speaking, and listening) at all elementary grades. Data gathered on literacy skills at several key points during the school year enable teachers working together in school-based data teams to better design instruction to meet individual student's needs. In addition, work to develop common assessments across the district in all disciplines to support collaboration and coherence is in its second year.

The Schools

The Education Reform Act of 1993 established School Councils at all schools in the Commonwealth. Each School Council is co-chaired by the building principal with membership that includes parents, teachers and community members. The Council assists the principal in identifying educational needs of the students, reviewing the annual school budget, and formulating a School Improvement Plan (SIP). The Council and the principal are responsible for the adoption of educational goals for the school and formulation of a plan to advance such goals and improve student performance.

Sudbury has a tradition that welcomes parent involvement in our schools. Parents are active supporters of many of our programs and countless activities within individual classrooms. Each of our schools has an active parent organization that provides a formal way for parents to be involved in Sudbury's schools.

As of 1/20/23

School	Grades Served	Enrollment	Administration
Ephraim Curtis Middle School	6 - 8	850	Jeff Mela, Principal Angela Menke, Assistant Principal Brian Menna, Assistant Principal
Josiah Haynes Elementary School	K - 5	372	Nadine Ekstrom, Interim Principal Lisa Williams, Assistant Principal
Israel Loring Elementary School	K - 5	434	Sara Harvey, Principal David Gaita, Assistant Principal
General John Nixon Elementary School	K - 5	331	Susan Woods, Principal Lisa Williams, Assistant Principal
Peter Noyes Elementary School	PK - 5	593	Annette Doyle, Principal Kristin Moffat, Assistant Principal

The Sudbury Education Resource Fund (SERF)

The Sudbury Education Resource Fund (SERF) is a non-profit, tax-exempt organization that awards education-related grants three times yearly to the Sudbury K-12 public schools. SERF coordinates a bank of resources and expertise, providing grants for educational pursuits, curriculum support, student enrichment, and professional development. Since its establishment in 1991, SERF has granted over \$777,800 to Sudbury's schools. Current grants support the arts, engineering and mathematics initiatives, and social-emotional learning. Membership in SERF is open to all individuals interested in contributing their time and energy. SERF continues to be an extremely valuable resource for enriching all aspects of the educational experience of students in Sudbury Public Schools. Further information regarding SERF can be found at: info@serfsudbury.org.

METCO Program

The Metropolitan Council for Educational Opportunity (METCO) was created 55 years ago by urban and suburban educational collaborators who believed that all children should have access to quality education in suburban school districts. In this program, Boston resident students receive placements in participating suburban districts, supported by state grant funding. The Sudbury K-8 system enrolled its first forty students in the METCO program on January 27, 1975 in the five Sudbury elementary schools. Currently, this grant-funded program supports up to 70 students annually. The 2019-2020 academic year marked the first time Sudbury Public Schools METCO Program enrolled kindergarteners due to a policy change by the Sudbury School Committee. Six new kindergarten students joined the Sudbury METCO Program and the class of 2032. For the second year, the Sudbury METCO Program enrolled kindergarten students to join the class of 2033. Students completing grade 8, and any other student(s) leaving the Sudbury METCO Program, are replaced with the number of new elementary students needed to maintain enrollment for the next academic year.

Leslie Smart is the METCO Director for SPS K-8. She began her tenure in September 2022. The METCO Program Coordinator for the Ephraim Curtis Middle School provides direct services to students from Boston during the school day and communication with parents and teachers, as well as being a liaison between the middle school students, faculty, staff and families and the METCO Director.

Sudbury Public School students who reside in Boston participate in a variety of activities offered by Sudbury Public Schools. Sudbury METCO parent meetings are held in Boston several times per year; including an annual School Committee meeting. The meetings provide families from Boston an opportunity to discuss issues that are relevant to their children's academic progress and social-emotional well-being.

Special Education

The Sudbury Public Schools strives to offer the highest quality programming that will allow our students to participate in their neighborhood schools. Students' educational opportunities vary from full inclusion programs to specialized classrooms to support a host of learning needs and styles. Programming is available beginning at age 3 and ending at age 14 when students advance to Lincoln Sudbury Regional High School.

For the last several years, the district has focused on inclusionary practices that permit students with disabilities to have access to the general curriculum and school community. While the law states that all communities must place students in the least restrictive environment, the district recognizes the positive opportunities that result when students with disabilities participate in the general education classroom and when the curriculum has a universal

design of learning for equitable access. All schools strive to establish inclusionary opportunities for students and enriched educational experiences for all students are a priority.

The district continues to focus on the development of district-wide tiered systems of support to meet the social, emotional, and behavioral needs of all students. A tiered system of support is defined as a data-driven, prevention-based framework for improving learning outcomes for every student through a layered continuum of evidence-based practices and systems. The district created a district-wide team, including consulting experts, to examine data and identify areas of social, emotional, and behavioral needs impacting school safety or access to education. The systems of support are continuously being updated and adjusted.

The Sudbury Public Schools strive to be inclusive and child-centered environments where individual learning needs are met. The classroom is the best location for students to be nurtured in order to develop into able learners. The multiplicity of programs in the schools offers a spectrum of learning options in order to provide for the varied needs and learning styles of our special education students. The preschool program, at the Peter Noyes School, supports students with and without disabilities from age 3 until the transition to Kindergarten. Every elementary school hosts a learning center model with one or more specialized programs. Program strands at the elementary level continue to the middle school. Programs support students with significant learning or social and emotional challenges. The success of the programs can be attributed to the excellent teachers who continue to build their repertoire of skills. These programs allow more students to remain in their neighborhood schools, enhancing the Sudbury Public Schools for all students.

Professional Development

The Sudbury Public Schools embody a culture that is highly supportive of professional development as a key strategy for maintaining excellence in teaching. Two full-days for professional development workshops, in-service workshops throughout the year, ongoing support for conference attendance, and professional learning communities (PLCs) are some of the strategies used in growing the capacity of SPS educators. New teachers to Sudbury schools participate in a multi-day program customized to enhance their understanding of Sudbury's learning expectations and resources. Veteran teachers assume the role of mentors for newer teachers, forming professional relationships that benefit both new and veteran teachers. Sudbury educators are committed to attending a 30-hour course in IDEAS (Initiatives for Developing Equity and Achievement for Students), a program that explores racial identity development and promotes international vision within our curriculum. Additionally, Sudbury teachers assigned an EL (English Learner) student continue to engage in a rigorous 3 credit program of studies in order to earn the SEI (Sheltered English Immersion) Endorsement required by the state.

The Sudbury Public Schools implement an Improved Learning for All (ILAP) plan. ILAP is a professional growth model that utilizes early-release days approximately twice per month, enabling educators to attend carefully planned work sessions. ILAP days foster collaborative group activities within and across schools, grade levels, and disciplines to help accomplish district-wide and school goals. The District professional development days have focused on Social Emotional Learning and Supports and Equity.

Personnel

Retirees

The following SPS team members retired during the past year – Annemarie Andrews, Reyne Booth, Kathleen Carney, Anne Chabot, Janet Demarest and Lisa Nigrelli.

Years of Service Awards

On Opening Day in August of 2022 we had the honor and pleasure to acknowledge the following SPS team members: Steven Donaldson completed 40 years of service; Sean Maguire and Meg Shelley completed 30 years of service; Tracy Berry and Linda Gallagher completed 20 years of service and Jo-Ann Schuster, Heidi Strauss and Stephanie Williams completed their 10th year of service to the students and schools of Sudbury.

Respectfully submitted,
Brad J. Crozier, Superintendent

SUDBURY SCHOOL COMMITTEE

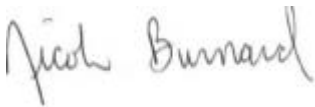
Silvia Nersessian, Chairperson



Meredith Gerson, Vice Chairperson



Nicole Burnard



Mandy Sim



Sarah Troiano



LINCOLN-SUDBURY REGIONAL HIGH SCHOOL SCHOOL COMMITTEE

Heather Cowap, Lincoln, Chair
Cara Endyke-Doran, Sudbury, Vice-Chair
Harold Engstrom, Lincoln
Kevin Matthews, Sudbury
Candace Miller, Sudbury
Mary Warzynski, Sudbury

Bella Wong, Superintendent/Principal

2022 Town Report

The High School's core values emphasize cooperative and caring relationships, respect for differences, pursuing academic excellence, and cultivating community. Our school culture strives to personalize education for all students in order to enhance achievement by building on individual talents and creating an educational environment where students want to learn and discover their passions. Our teachers strive to develop engaging courses, foster strong connections with students, and support well-rounded learning experiences to prepare graduates for the best colleges and other post-graduate endeavors. We are mindful of preparing students for entry into a fast-changing global environment.

Summer of 2022, we welcomed Richard Whitehead to the administrative team as Director of the Student Services Department, along with the hiring of 30 new faculty members. Our October 1, 2022 enrollment totaled 1,532 students overall with 1,483 enrolled in district and 49 students in out-of-district placements. Included in this total are students from Boston attending via the METCO Program. Class size medians range from 20-25.

At Lincoln Sudbury Regional High School, the METCO (Metropolitan Council for Educational Opportunity, Inc) serves Boston resident students as part of a school integration program founded to combat segregation and racial isolation. Our program enriches the school with 90 Boston resident students and provides a transactional exchange between both Lincoln resident students and families, Sudbury students and families, and Boston residents students within the Lincoln Sudbury Regional High School setting.

In 2022, the LS Tech Team was pleased to offer any student(s) in need of a Chromebook for school/home use.

We welcomed L-S students back to school, fall of 2022 for our most "normal" opening since the 2020 advent of the COVID-19 pandemic. We have benefited tremendously from federal, state and local financial support of our new and ongoing programs and resources to address learning loss and mental health concerns related to our experience with the pandemic. We are grateful to have all students be back in school under as normal as possible circumstances in 2022.

The LS School Committee and the LS Teachers' Association settled a three-year agreement for 2022-2025. The agreement represents the COLA increase of 3%, 2%, and 2%. The district continues to offer health insurance through a single provider

The Other Post-Employment Benefits (OPEB) valuation for 2022 continued to see positive results with the infusion of contributions from the budget and voted Excess and Deficiency totaling \$500,000 with deposits of \$250,000 and \$250,000 respectively. Due to the GASB 75 standards the discount rate has been changed from 4.75% to 5.94% decreasing the disclosed liability by approximately \$5.1 million which is a favorable result to the financial statements. The total impact of these assumption changes decreased disclosed liabilities by approximately \$2.7 million. The OPEB Trust had \$2,904,802 of OPEB assets as of June 30, 2022.

The Global Scholars Program has entered its 8th year with 85 students. Enrollment continues to grow significantly as we project enrollment to be 150 in 2023. The purpose of the program is to encourage students to attain a level of competency, knowledge, and empathy in the global context. The program is tailored to each student's interest with a strong emphasis for each student to reflect on their learning, to have experiences that will transform their thinking about the world, and how they will develop capacity to be a productive influence in that world.

Lincoln-Sudbury successfully received its reaccreditation through NEASC. The 2020-2025 L-S Strategic Plan has been updated to reflect the recommendations in the final NEASC report. The Strategic Plan can be found at [Strategic Plan](#), [Portrait of a Graduate](#),

We appreciate the continued support of the Towns of Lincoln and Sudbury for our annual operating costs. We also appreciate the supplemental support of the Sudbury Foundation, LSPO, FELS and SERF that provide grants to fund teacher initiated projects to benefit teaching and learning in the school. We would also not be able to provide service at the current level of excellence without the financial support and hard work of our many parent organization groups.

Thank you.

Bella Wong
Superintendent/Principal

LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT

**Treasurer's Report
July 1, 2021 - June 30, 2022**

District Cash Balance

Cash Balance District Fund on June 30, 2022	\$ 1,814,591.00
Student Activity Fund Balance on June 30, 2022	217,565.71
Cash Balance Revolving, Trust, & Grant Accounts on June 30, 2022	7,200,052.83
	<hr/>
	\$ 9,232,209.54

OUTSTANDING DEBT

School Bond	Principal	\$ 1,990,000.00
(10 Year, TIC: 1.608944)	Interest Paid FY 2022	\$ 67,425.00

EXCESS & DEFICIENCY

Balance July 1, 2021 per Massachusetts Department of Revenue	\$ 1,175,040.00
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STABILIZATION FUND

Voted Establishment Spring Town Meeting 1992

Cash Balance July 1, 2021	\$ 325,315.47
Interest Income	273.00
Disbursements	-
Transfer In - from E&D	500,000.00

Cash Balance June 30, 2022	<hr/> \$ 825,588.47
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MISCELLANEOUS INCOME

Interest Income	\$ 4,956.71
Misc. Receipts	168,333.61

\$ 173,290.32

ESTIMATED RECEIPTS

Athletic Gate Receipts	\$	-
Cafeteria		-
Medicaid Receipts		35,000.00
Transcript Receipts		5,000.00
		<hr/>
		\$ 40,000.00

Note: Cash Balance Net of Payables
(UNAUDITED)

2022 Town Report: LSRHS Enrollment

	2018	2019	2020	2021	2022
Lincoln	163	167	180	173	171
Sudbury	1250	1230	1223	1213	1191
METCO	93	91	90	91	89
Other Tuition/Tuition Waived	22	24	32	38	33
Total	1528	1512	1525	1515	1484
9th Grade	406	353	369	391	376
10th Grade	395	411	363	364	387
11th Grade	353	389	406	361	355
12th Grade	369	352	381	395	361
SP (Special Ed > Grade 12)	5	7	6	4	5
Total	1528	1512	1525	1515	1484
Tuition Pupils Attending Other	51	51	54	53	49

2022 Town Report: Post Graduation Results

	Class of 2018	Class of 2019	Class of 2020	Class of 2021	Class of 2022
Four Year college	356 95%	345 94%	330 94.9%	338 90%	355 90.3%
Two Year College	12 3.2%	10 2.7%	5 1.4%	11 3%	12 3.1%
Other Post Secondary Education	1 0.3%	7 1.9%	5 1.4%	5 1.3%	4 1%
Total Post Secondary	369 98.5%	362 98.6%	340 97.7%	354 94.3%	371 94.4%
Work	4 1.0%	3 .8%	1 0.3%	12 3.2%	16 4.1%
Military	1 0.3%	2 .6%	1 0.3%	2 0.5%	0 0%
Other (gap)	1 0.3%	0 0%	6 1.7%	8 2%	6 1.5%
Total Non-postsecondary	6 1.6%	5 1.4%	8 2.3%	22 5.7%	22 5.6%
Total Graduates	375 100%	367 100%	348 100%	376 100%	393 100%

Class of 2022

Akim Alexeevich Abramkin
Alexander James Agne
Halden Michael Aistrup
Ian Christopher Aistrup
Nathaniel Evan Aistrup
Ava Catherine Akisik
* Heath Lynn Albert
Nathan James Allor
Joshua Grant Altman
Joseph Monteiro Amado
Kofi Amoa
* Emily Louise Anderegg
Holly Kristina Anderson
Kyle James Ando
* Emilia Arabbo
* Samuel Ron Zachariah Arkoff
Aristidis Armoundas
Sydney Paige Ashkinos
* Isabelle Lillian Austin Askew
Madelyn Linda Atwood
Emilie Mary Auger
Caroline Mary Austin
Akeirah Da'kyi Austin
* Tarkan Ayata

Ann Therese Badowsky
Max Badowsky
Aidan Fillmore Bain
Lucas Clark Balcom
* Eva Karoline Balogh
Sandor Charles Baltay
Tyrese Oranie Barnes
Aissatou Hadja Barrie
* Ava Rose Basker
Candice Bauer
Amiyah Lee Beasley
Lamar Agyei Beaton
Nicholas Ivan Belokoz
Darren Anthony Berardino
Tess Bell Berry
Riyyan Dhruv Bhandary
Charlotte Rose Bigwood

Madison Sara Bilbe
Chase Alexander Blanchard
Reese Emmerson Blanchard
* Morgan Jane Bleakley
Reed Joseph Bodley
Matthew Thayer Boone
Grace Genevieve Boraks
Alexia Patricia Boseman
Abigail Amoasiwa Botsio
Hayden Andersen Bouley
Jack C Braverman
Teagan Jennifer Brown
Kevin Charles Brown
Layla Nevaeh-Sarah Brown
* Kaila McCormack Burke
* Noah Pomponi Buttner

Patrick William Cadogan
Irina Alexandra Canute
Jamie Leigh Carlin
Zachary Foster Carlisle
Kate Elizabeth Carroll
Maighdlin Fallon Carty
Celeste Lucia Caseria
Elijah Parker Cervantes
Briana Francoise Charlot
Ella Katherine Chase
Austin Nicholas Chavero
Matthew Westwood Childs
Benjamin Spofford Chwalek
* Rebecca Taline Ciaffi
* Caprice Antonia Ciccolo
Moiria Ann Clancy
Sydney Arabella Clanton
Mathias Alexandre Clot
Bretton Pender Cobb
* Joshua Miller Cohen
Jon Robert Collins
Alexis Antonio Colon
Gabriella Muzzi Comarella
Tyler Philip Comeau
Michael Sean Concannon
Sarah Duggan Cook
* Gianna Marie Cook

Trevor Anthony Cope
Dhamari Benjamin Eisenberg Coren
Ava Mackenzie Cormier
Ori Marcus Crawlle
Samuel McMullen Cushing
Olivia Rachel Cyr

Maxim Edward Blicher Dain
Netta Irma Dar

*

Sonali Das
Zoe Rebecca David
Sophia-Ines Rocha de Beco
Alvin Ray Dean
Jessica Leigh Deitel
Erin M Delaney
Lauren Isabella Delprete
Lily Beth Demichele
Cameron Raine Deniger
Sean Patrick Desmarais
Thomas Joseph Dillon

*

Isabel Rosetta DiMambro

*

Alexandra Dishnica
Benjamin Javier Doncov

*

Nicola Beldotti Donlan
Allen James Dougherty
Maya Gayle Drakulich
Jared Louis Drew
Caleb Benjamin Drummond
Olivia Nicole Durante

*

Lucas Daniel Eggers
Ethan Moulay-Shaheen Elalamy

*

Jacqueline Ruth Eng
Andrew Collin Eppich

Alexa Mea Faber

*

Declan Burr Fagan

*

Zoe Tuolumne Monaghan Fallon
Bryanna Figueroa
Kyle William Flecke
Jacob Landon Fleishman
Alex Katherine Foster
John Richard Foster
Madison Rae Fox

Kieran Jonathan Fruebis
Walker George Fryling

Niccolo Gabrielli
Yasmin Gabrielli
Audrey Neylan Gammack
Reetom Jay Gangopadhyay
Andrew Avak Garabedian
Kyle Alishan Garabedian
Nigeol Harout Garabedian
Corey Sterlin Garvin
Evelyn Louise Garzone
Mariana Gaviria-Coronado

* Joshua John Geel
Reanna George
* Jishnu Auro Ghosh
Rose Rebecca Gibowicz
Helen Margaret Gies
* Ryan James Gilbert
William Andrew Ginand
Emma Reese Carlson Giunta
Dylan Bailor Glin
* Evan Andrew Goetsch
Daniel Hong Kai Goh
Natalia Carina Gonzalez
Desmond John Stephen Gordon
* Elena Berry Gottlieb
Rachel Grace
Elena Grace Granahan
* Grace Elizabeth Grandprey
Ben Neo Green
Johanna Elise Green
Julia Claire Green
Connor Andrew Greene
* Mark Richard Gregor
* Emma Ingrid Griffith
Blake Carter Grisco
Jack Faulkner Grosberg
Henry Adam Grosso
* Alice Elizabeth Guzi

Robert Christopher Haarde
Tessa Byrne Haarde
Maya Rachel Hacker

* Zachary Daniel Halsey
* Daniel Paul Hambelton
Ryan Anthony Hammond
Huisang Han
Evan William Hauck
* Sarah Elizabeth Heberlig
Jayden T Henderson-Perdomo
David Edward Herlihy
Karim Alexey Herrera Garcia
Rachel Paige Herzog
Brennan Thomas Hickey
Destiny Dakayla Hill
Dayna Louise Hjerpe
Madeline Olivia Ho
Alexander Matthew Hochberg
Max Tyler Hochberg
Madeleine Rachel Hoffman
Kehan Hu
Jack Joseph Hughes
Sebastian Cedric Hulspas-Vergara
Amelia Lee Hurstak
* Henry Floyd Hurtt-Rensko
Lyx Roy Owain Huston

* Carly Nichole Immerman

Charlotte Calderwood Jacobs
* Jasper Lee Jang
Victoria Anna Jean Jacques
Amie Jiang
Isaiah Matthias Bryant Johnson
* Madison Elizabeth Johnson
Samuel James Johnson
Emily Louise Johnson
Michelle Ann Johnston
Samuel Christopher Jones
Yasmin Janai Jones
David Edward Jurewicz

Alexandra Anne Kaiser
Luke Edwards Kaiser
Prerna Karmacharya
Jonathan Christopher Kasper
* Nathan Ilan Kaye

Maeve Katherine Kelleher
Ryan T Kelly
Thomas Patrick Kelly
* Natalie Anna Kennedy
Reid Walker Kiessling
Charles Maguire Kilcoyne
Diane Sarah Kim
Casey Michael King
* Christine Margaret Kinzogl
* Gordon Babbi Klein
Katy Wolk Klein
* Henry Lewis Knapick
Leah Pearl Kotkin
Benjamin Shapiro Krasnow
* Stephen Thomas Krumsiek

Gabriel Paul Lahaussais
Ana Sofia Lamenza-Sheldon
Ashley Brooke Lanzoni
Arden Grace Lariviere
Casey Patrick Leblanc
Luis Eduardo Leins
Margaret Camden Levy
Casey James Lewis
Inari Symone Lewis-Watkins
Shirley Lin
Robert Weijia Liu
Nina Sud Lokshin
Bode S Lonergan
* Tallulah Lillean Longtine
* Sophia Camille Lowery
Evan William Lutz
Madeline Emily Lutz

* Nicole Helen Malinoski
Sarah Kristin Malinoski
Ryan Farayi Manzira
Elizabeth Ann Marchand
* Gregory Gu Marchev
Edward Vito Marotta
Benjamin Robert Marsh
Madelyn Sucely Martinez Lemus
Lucia Maria Martinkus
Anthony Perry Matthew

Antoine Perry Matthew
Ainsley Grace McConnell
Cooper Jameson McCune
Jaden Bryce McGinty
Ellena Rose McGowan
Mason Ray McGrath

*

Adam James McGrath
Orion Franklin Melanson
Michael Gregory Merck
John Sama Mitiguy
Molly Paige Moffat

*

Gustavo Andres Molina
Tariku James Molloy
Gavin Thomas Monteiro
Nicholas Claflin Montero
Christopher Thomas Morabito
Andrew Giovanni Mossi
Parker William Mulvihill
Evan Charles Munuz
Connor John Murphy
Sean William Murphy
Andreas Nicholas Muzila

Jack Garrison Napier
Caleb Matthew Neale

Charlotte Marie O'Brien
Nolan Robert O'Brien
Emma Margaret O'Connell
Kyle Thomas O'Connell
Riley James O'Connell
Taylor Quinlan O'Connell
Charlie Patrick O'Connor
Nicholas Charles Andrew Olsen
Sophia Rose Orr
Veronica Leticia Osorio
Alice Victoria Ostrovsky
Mallory Frances Otten

Emily Min Pan
Ethan Alex Parillo
Chase Mateer Parker
Logan Thomas Parker
Isabella Bernadette Parte

*

* Alexander Scott Payne
Sydney Madeleine Pearlstein
David Franklin Pease
* Sabina Lilah Pestka
* Alexa Fares Petronio
Sofia Firenze Pietropaolo
* Amelia Juliet Pillar
Daniel Ray Podolsky
Oneida Polanco
Fiona Kathleen Prendergast
Matthew Arthur Prosansky
Elizabeth Raimy Pullen

Brendan William Quinn

* Charles Gopal Raghavan
Grace Gizella Rakowski
Samyia Patrice Randall
August James Reardon
Aidan James Reaves
Tucker MacInnes Reinhard
* Max Barry Reinhardt
* Spencer Kates Reith
Sabrina Adoree Remley
* Joy Jun Han Ren
Benjamin Sam Resnic
Zeline Alayna Reyes-Cruz
* Jacob Matthew Rich
Kathryn Rose Ricker
William Joseph Ringuette
Benjamin Walter Rippy
Hana Aili Rits
Derek James Robak
Thomas Scott Rogers
Miguel Assis Rosa
Tyler Alan Rosenberg
* Nicholas Paul Rossi
* Cambria Anne Rotar
Ashton Max Roth
* William Joseph Rutherford
Hunter Sebastian Rydzewski

Tyler Alan Saklad
Jonah Taylor Sallese

Ridhi K Sampath
Jayson Breen Sao
Hily Joelle Schmidt-Gross
Zachary Jacob Schwarzwald
* Melanie Sciammetta
John Talbott Sconyers
* Lucas Seignemartin
Genevieve Paige Shanler
* Olivia Sarah Shanler
Aneesha Sharma
Reagan Elizabeth Shea
Cecelia Belle Sheldon
Olivia Rose Shienbrood
Andrew Douglas Sills
* Benjamin Jared Simon
* Colton Philip Simon
Cole Calder Sinclair
Karter Aaron Singh
Joshua Joseph Skenderian
Benjamin Nicholas Smith
* Lucas Oliver Smith
Veronica Ursula Smoot
Kean Thornton Sneath
* Abigail Caroline Sobol
Stephanie Ruth Summer
Bailee Marissa Supple
Benjamin Ronald Suski
* Madeleine Odette Nebres Swire

Jordan Danielle Tabasky
Domenic Tamburrini
* Nathan Bryan Tang
Elaine Michelle Tejada
Matthew Thomas Termine
Benjamin Joseph Thomas
Jack Thomas Tocci
Brandon Joshua Torres
Lukas Bailey Tranter
* Lauren Blasey Trecker
Sofia Trevino
* Mikelis Arnolds Tums
* Rachel Elizabeth Turkington

Shafeena Tabassum Uddin

Alek Ivan Valleau
Samuel Owen Veitch
Sofia Aymara Vert
Jacob Micah Vetstein
Maximilian Southwell Vlock
James Patrick Vuolo

Luke Karel Waaben
Keven Wang
Luke Richard Ward
* Sarah Catherine Watson
Robyn Katerina Wessman
Audrey Diane White
Skyler Keslow Wiernik
Jackson Thomas Williams
Eric David Wilson
Grace Philippa Wood
Ciara Maeve Wooters

Arianna Xie

Richard Kai-Feng Yao
Nikolette Alexia Yarov
* Susan Elizabeth Yenke
Brian Zijian Yin

Nyala Elysses Zaffar
Renia Heaven Zerai
* Jeffrey Yupei Zhang
Alexander John Zweidler-McKay

* Cum Laude

Schedule of Unexpended Appropriation Balances Carried Forward To 2023

Selectmen	42.00
Treasurer	1,177.44
Assessors	191.78
Human Resources	0.00
Info. Systems	27,052.60
Law	155.61
Town Clerk	415.14
Conservation	14,947.99
Planning	8,688.16
Police	5,940.20
Fire	0.00
Building	527.10
Sudbury Public Schools	188,186.01
Minuteman Vocational Regional HS	0.00
DPW	150,084.49
Facilities	7,424.72
Board of Health	1,431.04
Council on Aging	6,409.10
Library	3,318.44
Historical Comm.	210.00
Recreation	0.00
Medical	10,050.00
Workers Comp	6,454.91
Unemployment	7,449.00
Unclassified Operations	1,026.84
Gen. Fund Continuing Articles	4,767,957.26
Total General Fund C/F	<u>5,209,139.83</u>
Transfer Station	0.00
Pool	822.22
Field Maintenance	2,487.50
Total Enterprise Fund C/F	<u>3,309.72</u>

FY22

SCHEDULE OF REVENUES FY22

	<u>Budget</u>	<u>Actual</u>	<u>Variances Favorable (Unfavorable)</u>
GENERAL FUND			
Real Estate and Personal Property Taxes, Net of Reserves for Abatement	95,564,495	93,805,311	(1,759,184)
Excise Taxes	3,200,000	4,553,005	1,353,005
Intergovernmental	6,709,575	6,785,303	75,728
Departmental and Other	1,465,088	3,325,568	1,860,480
Investment Income	20,000	(4,889)	(24,889)
TOTAL REVENUES	<u>106,959,158</u>	<u>108,464,298</u>	<u>1,505,140</u>

ENTERPRISE FUNDS

Atkinson Pool

Revenues	464,136	479,855	15,719
Total Revenues Atkinson Pool Enterprise	<u>464,136</u>	<u>479,855</u>	<u>15,719</u>

Transfer Station

Revenues	309,103	290,957	(18,146)
Total Revenues Transfer Station Enterprise	<u>309,103</u>	<u>290,957</u>	<u>(18,146)</u>

Recreation Field Maintenance

Revenues	230,786	271,710	40,924
Total Revenues Field Maintenance Enterprise	<u>230,786</u>	<u>271,710</u>	<u>40,924</u>

SCHEDULE OF APPROPRIATIONS & EXPENDITURES FY22

Account Number	Title	Appropriation FY22	Transfers FY22	Expenditures FY22	Ending Balance
1220	Selectmen				
	Salaries	413,633.00		411,811.00	1,822.00
	Expenses	41,300.00		38,839.62	2,460.38
	Expenses C/F	42.00		25.14	16.86
	Current Year Article		130,000.00		130,000.00
	Prior Year Articles	40,958.28		6,662.58	34,295.70
1310	Human Resources				
	Salaries	228,121.00		221,565.29	6,555.71
	Expenses	9,413.00		5,557.99	3,855.01
	Expenses C/F	0.00			0.00
1320	Accounting				
	Salaries	317,834.00	(12,550.00)	303,513.45	1,770.55
	Expenses	67,400.00		64,321.11	3,078.89
	Expenses C/F				0.00
1330	Finance Committee				
	Salaries	4,305.00		1,756.80	2,548.20
	Expenses				0.00
	Expenses C/F				0.00
1370	Assessors				
	Salaries	234,493.00	(23,000.00)	196,194.22	15,298.78
	Expenses	62,625.00	4,000.00	66,022.26	602.74
	Expenses C/F	4,430.29		4,430.29	0.00

Account Number	Title	Appropriation FY22	Transfers FY22	Expenditures FY22	Ending Balance
1380	Treasurer/Collector				
	Salaries	303,563.00	(12,000.00)	291,049.27	513.73
	Expenses	29,700.00		22,700.18	6,999.82
	Expenses C/F	3,731.25		3,731.25	0.00
1390	Information Systems				
	Salaries	222,221.00	11,050.00	233,263.38	7.62
	Expenses	321,206.00	(10,000.00)	284,021.93	27,184.07
	Expenses C/F	22,627.81		22,627.81	0.00
	Current Year Article		50,000.00	0.00	50,000.00
	Prior Year Articles	148,261.22		70,820.00	77,441.22
1510	Law				
	Salaries	30,908.00	(5,000.00)	25,417.71	490.29
	Expenses	150,990.00	47,500.00	198,293.08	196.92
	Expenses C/F	0.00		0.00	0.00
	Current Year Article	150,000.00		0.00	150,000.00
	Prior Year Articles	17,229.78		12,733.00	4,496.78
1580	PBC				
	Salaries				
	Expenses				
	Prior Year Articles	2.01			2.01
1610	Town Clerk				
	Salaries	290,899.00		285,610.51	5,288.49
	Expenses	22,800.00		21,958.33	841.67
	Expenses C/F	2,505.13		2,505.13	0.00
	Prior Year Articles				

Account Number	Title	Appropriation FY22	Transfers FY22	Expenditures FY22	Ending Balance
1710	Conservation				
	Salaries	141,649.00	(25,100.00)	116,033.55	515.45
	Expenses	12,800.00	25,100.00	22,831.75	15,068.25
	Expenses C/F	581.54		581.54	0.00
1720	Planning Board				
	Salaries	307,243.00		305,098.58	2,144.42
	Expenses	25,100.00		15,717.38	9,382.62
	Expenses C/F	11,147.67		11,147.67	0.00
	Current Year Article	0.00	115,000.00	2,859.00	112,141.00
	Prior Year Articles	13,934.00		6,180.43	7,753.57
2100	Police Department				
	Salaries	3,844,429.00	(10,500.00)	3,833,908.97	20.03
	Expenses	332,500.00		326,313.35	6,186.65
	Capital Expense	170,040.70	10,500.00	180,346.24	194.46
	Expenses C/F	11,969.73		11,296.85	672.88
	Current Year Article	0.00	30,000.00	24,708.50	5,291.50
2200	Fire Department				
	Salaries	4,256,819.00	(16,500.00)	4,196,874.14	43,444.86
	Expenses	461,608.00	16,500.00	483,365.74	(5,257.74)
	Expenses C/F	16,793.01		16,775.18	17.83
	Current Year Article		256,000.00	128,505.30	127,494.70
	Prior Year Articles	2,459.60		0.00	2,459.60
2510	Building Department				
	Salaries	271,590.00		251,706.87	19,883.13

Account Number	Title	Appropriation FY22	Transfers FY22	Expenditures FY22	Ending Balance
	Expenses	17,120.00		14,116.07	3,003.93
	Expenses C/F	6,000.00		6,000.00	0.00
3000	Sudbury Schools				
	Total Appropriation	40,630,742.00		40,442,552.43	188,189.57
	Carried Forward	690,822.64		506,067.02	184,755.62
	Current Year Article	528,724.44	838,000.00	677,163.47	689,560.97
	Prior Year Articles	536.69		0.00	536.69
3010	Lincoln/Sud Reg HS	27,330,369.00		27,330,369.04	(0.04)
	Current Year Article	337,500.00	254,170.00	411,876.00	179,794.00
	Prior Year Articles	55,694.25		0.00	55,694.25
3020	Vocational Ed				
	Expenses	565,400.00		360,500.58	204,899.42
	Carried Forward	116,892.72		116,892.72	0.00
4100	Engineering				
	Salaries	462,139.00		403,540.56	58,598.44
	Expenses	142,675.00		126,528.73	16,146.27
	Expenses C/F	5,071.70		5,071.70	0.00
	Current Year Article	0.00	600,000.00	0.00	600,000.00
	Prior Year Articles	67,618.13		47,225.00	20,393.13
4200	Streets & Roads				
	Salaries	1,312,072.00	(187,455.00)	1,037,289.58	87,327.42
	Expenses	1,491,660.00	350.00	1,299,856.26	192,153.74
	Expenses C/F	71,444.75		56,770.07	14,674.68

Account Number	Title	Appropriation FY22	Transfers FY22	Expenditures FY22	Ending Balance
	Current Year Article	1,120,000.00	780,000.00	508,494.88	1,391,505.12
	Prior Year Articles	658,789.26		381,833.49	276,955.77
4210	Snow & Ice				
	Salaries	120,750.00	81,173.80	201,923.80	0.00
	Expenses	304,000.00	174,972.70	478,972.70	0.00
4300	Transfer Station				
	Salaries	167,653.00		118,129.35	49,523.65
	Expenses	141,450.00		146,008.62	(4,558.62)
	Expenses C/F	7,709.01		7,451.55	257.46
4400	Trees & Cemeteries				
	Salaries	363,430.00		344,934.33	18,495.67
	Expenses	104,425.00	24,600.00	110,302.00	18,723.00
	Prior Year Articles	35.00		0.00	35.00
	Current Year Article	0.00	140,000.00	0.00	140,000.00
	Expenses C/F	417.68		87.88	329.80
4500	Parks & Grounds				
	Salaries	179,278.00	(1,600.00)	141,776.00	35,902.00
	Expenses	110,560.00	30,100.00	140,426.70	233.30
	Expenses C/F	22,842.81		22,223.67	619.14
	Prior Year Articles	1,220.00			1,220.00
4800	Combined Facilities				
	Salaries	325,816.00		317,597.74	8,218.26
	Expenses	770,000.00	118,500.00	881,721.05	6,778.95
	Expenses C/F	40,444.97		35,422.68	5,022.29

Account Number	Title	Appropriation FY22	Transfers FY22	Expenditures FY22	Ending Balance
	Current Year Article	0.00	543,453.00	41,885.00	501,568.00
	Prior Year Articles	235,390.26		96,477.11	138,913.15
5100	Board Of Health				
	Salaries	425,049.00	47,000.00	441,975.81	30,073.19
	Expenses	110,873.00	6,300.00	113,703.10	3,469.90
	Expenses C/F	7,721.29	0.00	1,881.29	5,840.00
5410	Council On Aging				
	Salaries	326,799.00	(3,100.00)	323,635.10	63.90
	Expenses	29,400.00	(4,000.00)	18,648.50	6,751.50
	Expenses C/F	2,783.00		1,396.32	1,386.68
5430	Veterans Services				
	Salaries	13,256.00	-800	12,403.75	52.25
	Expenses	66,807.00	(23,400.00)	42,140.63	1,266.37
6100	Library				
	Salaries	964,417.00	(21,000.00)	942,220.14	1,196.86
	Expenses	311,075.00	21,000.00	310,328.09	21,746.91
	Expenses C/F	12,096.00		12,096.00	0.00
6200	Recreation				
	Salaries	212,100.00	(13.00)	211,693.21	393.79
	Prior Year Article	73,035.72		5,000.00	68,035.72
6210	Atkinson Pool				
	Salaries	129,903.00		99,790.95	30,112.05

Account Number	Title	Appropriation FY22	Transfers FY22	Expenditures FY22	Ending Balance
	Expenses	100,883.00		95,299.89	5,583.11
	Expenses C/F	2,000.00		1,352.12	647.88
6220	Field Maintenance				
	Salaries	134,935.00		113,688.85	21,246.15
	Expenses	119,769.00		73,867.54	45,901.46
	Expenses C/F	4,676.23		4,676.23	0.00
6500	Historical Comm				
	Salaries	2,265.00	430.00	2,692.73	2.27
	Expenses	5,535.00	(430.00)	3,739.66	1,365.34
6510	Historic Districts Comm				
	Salaries	3,144.00	13.00	3,157.38	(0.38)
	Expenses	300.00		300.00	0.00
7100	Debt Service				
	Expenses	2,433,239.00		2,378,172.38	55,066.62
8200	State Assessment		293,174.00	296,146.00	(2,972.00)
9000	Employee Benefits				
	Expenses	14,379,574.00	(1,963,286.00)	12,077,698.99	338,589.01
	Expenses C/F	50,000.00		0.00	50,000.00
9045	Property/Liab Ins				
	Expenses	451,576.00		420,735.35	30,840.65
	Expenses C/F	2,674.32		0.00	2,674.32

Account Number	Title	Appropriation FY22	Transfers FY22	Expenditures FY22	Ending Balance
9250	Operations Expense				
	Expenses	170,869.00		150,653.64	20,215.36
	Expenses C/F	19,414.48		18,606.43	808.05
9500	Transfer Accounts				
	Reserve Fund	371,841.00	(22,000.00)		349,841.00
9900	Interfund Transfers	10,100.00	3,998,695.00	4,008,795.00	0.00

COMBINED BALANCE SHEET JUNE 30, 2022

ASSETS

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency	Long Term Debt	Total
Cash and Investments	19,355,957	21,213,474	2,326,777	939,662	22,026,952		65,862,823
Receivables:							
Real Estate & Personal Property Taxes	1,109,226	20,477					1,129,703
Tax Liens	1,245,265						1,245,265
Tax Deferrals	1,858,585						1,858,585
Allowance for Abatements and Exemptions	(1,387,532)						(1,387,532)
Tax Foreclosures	287,008						287,008
Excise Taxes	442,798						442,798
Intergovernmental							0
Other Receivable	1,205	869,156		2,800	151,377		1,024,538
Long Term Obligations						27,335,000	27,335,000
TOTAL ASSETS AND OTHER DEBITS	22,912,512	22,103,107	2,326,777	942,462	22,178,329	27,335,000	97,798,188

LIABILITIES AND FUND EQUITY

LIABILITIES:

Warrants Payable	618,428	63,802		25,569	868		708,668
Other Liabilities	51,141				373,204		424,344
Accrued payroll and withholdings	5,037,895						5,037,895
Amount Due Depositors							0
Reserve for Abatements							0
Deferred Revenue	3,955,291	889,633		97,295	151,377		5,093,596
Agency Funds							0
Bonds & Notes Payable						27,335,000	27,335,000
TOTAL LIABILITIES	9,662,755	953,435	0	122,864	525,448	27,335,000	38,599,503

FUND EQUITY:

Retained Earnings

Contributed Capital

Reserved for:

Encumbrances and Continuing Appropriations	5,208,873	433,259		3,310			5,645,442
Expenditures and Special Purpose Reserves							0
Nonexpendable Trust							0
Budgeted Historical Reserves							0
Designated for:							
Reserve for Premium	3,181						3,181
Unreserved	8,037,702	20,716,413	2,326,777	816,289	21,652,880		53,550,062

TOTAL FUND EQUITY

13,249,757 21,149,672 2,326,777 819,598 21,652,880 59,198,685

TOTAL LIABILITIES AND FUND EQUITY

22,912,512 22,103,107 2,326,777 942,462 22,178,329 27,335,000 97,798,188

Assessors

Assessors are responsible for overseeing the assessment of real and personal property in Sudbury, for producing accurate and fair assessments of property in the Town, and administration of applicable laws as they relate to assessments, abatements and exemptions. Sudbury property taxes fund over \$99 million of the Town's operating budget. To accomplish this undertaking, all real and personal property is valued annually. Valuations provide the basis for the fair allocation of taxes. There are multiple components to the mass appraisal system for valuing properties, including market analysis and physical inspection of properties when and where possible.

Sudbury's valuations are adjusted annually to reflect changes in the real estate market. Fiscal year (FY) 2023 assessments represent the fair market value of property as of January 1, 2022. An assessment-to-sale ratio study comparing calendar year 2021 sales with fiscal year 2022 assessments indicated that most residential property valuations were assessed well below fair market value. As a result, residential properties experienced significant increases in valuation. On average single-family residential valuations increased by approximately 20% and residential condominiums increased by approximately 12%. The residential tax rate decreased by 12.6%.

FY2023 average single-family residential home assessment: \$956,957.

FY2023 average single-family tax bill: \$15,091.21.

FY2023 median single-family residential home assessment: \$871,000.

FY2023 median single-family tax bill: \$13,735.67.

The commercial class values increased by approximately 26%. The commercial, industrial personal property tax rate decreased by 21%.

FY2023 average commercial assessment: \$1,372,149.

FY2023 average commercial tax bill: \$27,758.58.

FY2023 median commercial assessment: \$499,600.

FY2023 median commercial tax bill: \$10,106.91.

TAX RECAP FY2023 TOWN OF SUDBURY

FY 2023 Tax Rate Recap (P. 1)					
la.	Total amount to be raised	120,570,570.19			
lb.	Total estimated receipts and other revenue sources	21,521,181.66			
lc.	Tax Levy (la minus lb)	99,049,388.53			
ld.	Distribution of Tax Rates and levies				
CLASS	(b) Levy percentage (from LA5)	(c) lc above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	90.5505	89,689,716.56	5,708,346,257.00		
Net of Exempt			5,687,340,381.00	15.77	89,689,357.81
Open Space					
Commercial	5.4987	5,446,428.73	269,234,148.00	20.23	5,446,606.81
Net of Exempt					
Industrial	0.7811	773,674.77	38,246,300.00	20.23	773,722.65
SUBTOTAL	96.8303		6,015,826,705.00		95,909,687.27
Personal	3.1697	3,139,568.47	155,200,260.00	20.23	3,139,701.26
TOTAL	100		6,171,026,965.00		99,049,388.53

The Assessors prepare annual tax rolls, and manage the commitment and abatement areas of the State (RMV) Motor Vehicle Excise Program. The office is also responsible for administering tax deferral and exemption programs. Action on exemption and deferral applications, including the Senior Means Tested Exemption program and the Community Preservation Surcharge Exemption program, rests with the Assessors. The Board also oversees the abatement application program for real and personal property.

Abatements/Deferrals/Exemptions processed through December 31, 2022:

Program Type	Number Filed	Number Approved	Tax \$ Abate/Exempt
Disabled Veteran Exemption & Gold Star Parents FY 2023	43	43	53,080
Senior Tax Deferrals FY 2023	14	14	82,195
Community Senior/Veteran Work Program FY 2023	25	25	35,625
Community Preservation Surcharge 100% FY 2023	86	86	20,894
Community Preservation Surcharge Proportional FY 2023	0	59	2,143
Senior Clause 41C FY 2023	11	11	16,743
Surviving Spouse Clause 17D FY 2023	8	8	4,958
Blind Clause 37A FY 2023	6	6	5,500
Senior Means Tested Exemption FY 2023	82	82	331,263
Vehicle Excise Abatements CY 2022	848	848	148,897
Property Tax Abatements FY 2022 (including Appellate Board Tax Settlement)	28	14	71,105

An ongoing project is the Cyclical Inspection Program. The State requires that municipalities have in place a systematic program to inspect all properties within a 10-year cycle. Regardless of whether a property has sold, or has had building permit activity, the Assessors are required to attempt a property inspection. Inspections should include a full measure and listing of the exterior and interior data. The inspection mandate includes all property types (residential homes as well as commercial and industrial use property). Property inspections serve to confirm that current and accurate data is reflected on the property record. The Sudbury program rotates visitation based on a property's last inspection date. During 2022, we started transitioning back to physical on-site inspections. Property owners were given the option of a virtual or on-site inspection. With the cooperation of Sudbury's property owners, assessing staff was able to inspect 1800 properties during 2022. The count includes both virtual and on-site inspections.

The Board of Assessors consists of three members elected by the Town's registered voters. Liam Vesely, Joshua Fox and Trevor Haydon continue to serve as the Town of Sudbury Board of Assessors.

CIAC Annual Town Report - FY 2023

This document provides the CIAC's recommendations to the Finance Committee and the Board of Selectmen on the proposed capital projects for FY23. Section I provides an overview of the process. Section II provides the specific recommendations.

I. Overview of Process

The CIAC mission is to review all capital project requests to be presented at Sudbury Annual Town Meeting that are **over** \$100,000 in one year or **over** \$200,000 in multiple years ("Capital Projects").

The CIAC received a description of each project on a CIP Form, where available, and in certain instances, additional information in other formats such as reports and PowerPoint presentations. During the CIAC meetings held in February 2022, the committee discussed the projects and requested additional information of the sponsoring departments (e.g. DPW, Park and Rec, Fire LSRHS, Fire Department) as needed.

The CIAC did not review projects with a cost of \$100,000 or less that are to be funded within the Town Manager's capital operating budget because they do not fall under its review and recommendation mandate.

II. Summary of CIAC Recommendations

DPW Rolling Stock Replacement requests:

John Deere Backhoe Loader Cost: \$150,000

Wheel Combo Dump Truck with Spreader Cost: \$285,000

2023 Skid Steer Cost: \$130,000

Roadside Mower Attachment Cost: \$140,000

The Backhoe request will replace a 2009 Backhoe loader with a snow pusher attachment. This new model will be reliable and will help DPW staff meet the needs of the Town in snow removal.

The Combo Body truck with plow and spreader will replace a 2007 dedicated spreader. The new model will be multi functional; it is to replace the existing dedicated spreader with a combination body (dump truck and spreader) to be used throughout all seasons.

Multiple divisions within the Department of Public works would utilize a replacement Skid Steer. The present model has become unreliable and costly to fix. This smaller vehicle is used in

places the larger machines cannot go, like sidewalks and cemeteries. The mower attachment is an arm to be used on an existing truck; it will be replacing a single function mower.

CIAC recommends approval by a vote of 6-0

SPS HVAC and Air Conditioning Cost: \$455,000

The HVAC units at Curtis are over 21 years old. They have exceeded their life expectancy and it has become difficult to locate replacement parts when repairs are necessary.

There is a demonstrated need for air conditioning units at Noyes. Since the rooms get unbearably hot in the warmer months, the units have been deemed necessary. This would bring Noyes more in line with the rest of SPS facilities.

CIAC recommends approval by a vote of 6-0

Noyes sink replacement Cost: \$130,000

Request to replace 31 original sinks and bases in Noyes classrooms, dating from 1970. The present sink bases are made of wood, are deteriorating and can no longer be cleaned, and do not comply with ADA requirements. The upgrade has been tested and will comply with ADA requirements.

CIAC recommends approval by a vote of 6-0

Lincoln Sudbury Turf Fence Replacement

Total Project Cost: \$159,200 Requested from Town: \$139,443

The original turf field fence was installed in 2004 with an expected life of 15 years. The fence is presently in poor condition.

CIAC recommends approval by a vote of 5-0 with one abstention

Fire Station Phase 1 Additional Cost: \$1,500,00

Request for additional funding for Phase 1 of the Fire Station #2 construction project. Though this proposal was approved in FY22, there is a shortfall between what was approved last year and the funds now necessary for the project. **The CIAC supports the fire station construction and understands the need, but the committee is concerned about the costs.** A similar statement was made on this project in FY22. The CIAC asked if the Town would benefit by doing both phases together.

CIAC recommends approval of Phase 1 by a vote of 5-0 with one abstention

Atkinson Pool Filtration System Replacement Cost: \$160,000

The proper functioning of the Atkinson pool filtration system is critical to maintaining the health of the pool. The present system is over 30 years old and it is becoming difficult to obtain necessary parts for repairs. A new filtration system will ensure the health of the pool and allow for the pool to remain in operation.

CIAC recommends approval by a vote of 6-0

Townwide Drainage and Roadway Construction Cost: \$3,500,000

This request is to fund the construction of the drainage systems on Goodman's Hill Road and Pratts Mill Road. The construction will replace pipe that has deteriorated over time (which may result in sink holes) and repaving of both streets. The CIAC appreciated that economies of scale were taken advantage of by bidding the two drainage jobs together.

CIAC recommends approval by a vote of 4-0

Bruce Freeman Rail Trail, North of Route 20 Cost: \$285,000

Note: these funds will be out of CPC, which has already approved the funding

The CIAC defers recommendation BFRT until we know the amount that DOT will not fund as part of the project and more information is provided prior to town meeting.

CIAC tabled vote

Bruce Freeman Rail Trail, South of Route 20 Cost: \$300,000

Note: these funds will be out of CPC, which has already approved the funding

The CIAC looked at this article in two sections. The CIAC recommends approval of \$175,000 for the further advancement of the BFRT quarter mile to connect to Route 20. CIAC does not recommend the expenditure of \$125,000 to explore the BFRT south of Route 20 prior to Framingham's commitment on the project.

CIAC recommends approval **as amended** by a vote 4-0

Fairbank Audio Visual Equipment Cost Estimate: \$300,000

During the design process, it was determined there was a greater need for AV equipment than originally anticipated. This was due in part to the nature of Covid and the need for expanded

use of technology, an anticipated expanded use of the facility, and supply chain issues. After gaining a better understanding of the timing issue and needing to have the funds approved at Town Meeting, the CIAC appreciates the need to request funds at this time.

CIAC recommends approval by a vote of 4-0

Fairbank FF&E Cost Estimate: \$200,000

During the design process, it was determined there was a need for commercial grade kitchen equipment which was not originally anticipated. This was due in part to the possibility for expanded meal service, particularly when the FCC would be used as a shelter, the nature of Covid, and other unanticipated expanded use of the facility. After gaining a better understanding of the timing issue and needing to have the funds approved at Town Meeting, the CIAC appreciates the need for the request at this time.

CIAC recommends approval by a vote of 4-0

**Walkway and Roadway improvement (Old Framingham Road) Cost Estimate: \$500,000
(to be raised to \$700,000)**

The CIAC supports the need for the walkway on Old Framingham Road, and appreciates the fact that an agreement has been reached on the necessary easements. The CIAC would like more clarity on the cost details of the project and would also like the Town to investigate potential grant and alternative funding sources.

CIAC recommends approval by a vote of 3-0 with one abstention

Architectural & Engineering Services Cost: \$100,000

The CIAC chooses to take no position on this article at this time. In light of the fact the present Facilities Director is retiring, the CIAC feels the new Facilities Director should be involved in making this decision.

CIAC chooses to not take a position on this article at this time by a vote of 4-0

ADA Transition Plan Cost: \$200,000

The CIAC supports this initiative. CIAC believes more specific details are necessary regarding the priorities and on how the funds are to be allocated. The CIAC recommends that Town Committees, as appropriate, be included in the prioritization of ADA items to be addressed.

CIAC by a vote of 4-0

The CIAC would like to thank all the Sudbury employees and department managers who participated in the FY 23 capital process for their time and support. The CIAC would also like to thank Jamie Gossels for her many years of service on the committee.

Respectfully submitted by:

Capital Improvement Advisory Committee

Susan Abrams, Clerk

Susan Asbedian-Ciaffi, Chair

Michael Cooper

Matt Dallas

Peter Iovanella

Thomas S. Travers, Vice-chair

Finance Committee 2022 Report

The Finance Committee began calendar 2022 under the leadership of Jeanne Nam and Eric Poch as Co-Chairs. In keeping with recent procedure, the committee held budget hearings in February for the three cost centers (the Town, Sudbury Public Schools, and Lincoln-Sudbury Regional High School). It also met with the cost centers, the Select Board, and the Capital Improvement Advisory Committee in a joint hearing to address capital projects. Throughout February, March, and April, the committee analyzed the operating budget, the capital budget, and warrant articles with direct or indirect financial impact on the town.

The committee voted to recommend the final FY23 budget, presented by the Town Manager, at Town Meeting. It also provided feedback to the Town Manager on the Capital Improvement Plan.

During the budget review cycle, the committee continued to work with the Select Board and the Town on implementation of processes established by the new Town of Sudbury Financial Policies Manual. The committee advocated for bringing more debt within the tax levy, rather than relying on debt exclusions, in accordance with recommendations of the Division of Local Services.

After Town Meeting, three members of the Finance Committee, Ron Bromback, Jean Nam, and Scott Smigler, concluded their service. The committee welcomed three new members: Michael Ferrari, Hank Sorett and Colin Wang. It voted for Eric Poch and Michael Joachim to serve as Co-Chairs for FY23.

At the start of the current fiscal year, the committee updated its Rules and Operating Procedures and Use of Free Cash guidance to ensure alignment with the Financial Policies Manual.

Much of the fall and winter of 2022 were dedicated to new member onboarding and review of the committee's practices. A continued focus of the committee was the proper review and funding of capital items.

In reviewing the FY22 year, the committee discussed ways to improve its communication of its rationale and deliberations. The committee will continue to refine its section of the Warrant with the goal of providing relevant information to taxpayers, in a clear, concise, and transparent manner.

Respectfully submitted,

Susan Berry

Andrew Bettinelli

Michael Ferrari

Michael Joachim, Co-Chair

Sonny Parente

Eric Poch, Co-Chair

Henry Sorett

LeYi (Colin) Wang

Finance Division

The Division of Finance consists of four departments: Treasurer/Collector, Accounting, Assessing, and Information Systems. The Department Heads for each area are as follows by name and title: Dennis Keohane (Finance Director/Treasurer-Collector), Christine Nihan (Town Accountant), Cynthia Gerry (Director of Assessing) and Mark Thompson (Technology Administrator).

Treasurer and Collector

The Treasurer and Collector's Office has six primary responsibilities: cash management, investment management, management of long-term and short-term debt, trust funds management, tax collection, and delinquent account collection.

Cash Management. The Treasurer is responsible for the receipts of all Town funds and the payment of all Town obligations. To fulfill this responsibility, the Treasurer maintains all Town bank accounts. The Town also uses a lock box account and online payment systems to accelerate the deposit of payments to the Town. The office is also relying more on electronic funds transfers (EFT) to expedite the receipts of funds into Town bank accounts, and to disburse Town funds. EFT reduces transactions costs, and allows the Town to hold onto cash for longer periods of time, thus increasing opportunities for investment income. The Town had a consolidated pooled cash & investment balance of \$65.9 million as of June 30, 2022.

Investment Management. In FY22, the Town reported unrestricted investment income of (\$4,899) as compared to \$46,622 in the prior year. Investment earnings depends on two factors: interest rates and the amount of cash available to invest. Depending on market conditions, and the Town's cash flow requirements, investment income may vary considerably from year to year. The Town prescribes to the municipal investment principles of Safety, Liquidity and Yield. The Town must adhere to State General Laws for investments. General investment earnings includes interest, dividends, and net market value adjustment on all positions (balances) for the general fund, stabilization funds and statutory trusts for the Town of Sudbury.

Debt Management. The Treasurer is responsible for issuing both short-term and long-term debt, maintaining all records of borrowing, monitoring construction cash flows, investing bond proceeds, and securing a credit rating for the Town's long-term debt.

Short-term Debt. Short-term debt in Sudbury is issued for three purposes: to provide cash for construction projects before the permanent debt is issued (known as bond anticipation notes, or BANs), to provide upfront cash for projects whose costs will later be reimbursed by the state or federal government (known as Government aid anticipation notes, or GAANs) and cash flow in anticipation of tax revenues (known as revenue anticipation notes, or RAN's). As of June 30, 2022, the Town had no short-term debt.

Long-term Debt. Sudbury maintains an 'AAA' bond rating from the Standard & Poor's Corporation. This is the highest credit rating possible for municipal debt. This rating reflects the Town's Strong economic measures, driven by the town's convenient access to the deep and diverse Boston metropolitan statistical area (MSA); extremely strong per capita market values and very strong household income levels compared with U.S. levels; stable financial position and good financial management practices; and low debt burden with manageable future capital needs. The Town did not issue any new long-term debt during fiscal year 2022. The following charts show outstanding debt as of June 30, 2023.

**Town of Sudbury
Treasurer's Debt Schedule Excluding CPF
As of June 30, 2022**

Issue Types	Schools	Municipal	Pre-CPA	Total	Annual Debt Service	Principal Balance
FY22 Ending Balance	125,000	20,829,706	1,105,000			22,059,706
FY23 Principal	45,000	1,468,503	85,000	1,598,503		
FY23 Interest	6,250	532,944	38,463	577,657	2,176,160	20,461,202
FY24 Principal	40,000	1,468,116	85,000	1,593,116		
FY24 Interest	4,000	477,782	34,213	515,994	2,109,110	18,868,086
FY25 Principal	40,000	1,432,845	85,000	1,557,845		
FY25 Interest	2,000	423,102	29,963	455,065	2,012,910	17,310,241
FY26 Principal	-	1,437,895	85,000	1,522,895		
FY26 Interest	-	374,103	25,713	399,815	1,922,710	15,787,346
FY27 Principal	-	1,308,273	85,000	1,393,273		
FY27 Interest	-	332,075	23,163	355,237	1,748,510	14,394,073
FY28 Principal	-	1,308,787	85,000	1,393,787		
FY28 Interest	-	295,310	20,613	315,923	1,709,710	13,000,286
FY29 Principal	-	1,314,642	85,000	1,399,642		
FY29 Interest	-	258,506	18,063	276,568	1,676,210	11,600,645
FY30 Principal	-	1,320,645	85,000	1,405,645		
FY30 Interest	-	221,603	15,513	237,115	1,642,760	10,195,000
FY31 Principal	-	1,215,000	85,000	1,300,000		
FY31 Interest	-	194,298	12,963	207,260	1,507,260	8,895,000
FY32 Principal	-	1,060,000	85,000	1,145,000		
FY32 Interest	-	169,598	10,413	180,010	1,325,010	7,750,000
FY33 Principal	-	1,060,000	85,000	1,145,000		
FY33 Interest	-	148,976	7,863	156,838	1,301,838	6,605,000
FY34 Principal	-	1,060,000	85,000	1,145,000		
FY34 Interest	-	127,817	5,313	133,129	1,278,129	5,460,000
FY35 Principal	-	1,055,000	85,000	1,140,000		
FY35 Interest	-	105,421	2,656	108,077	1,248,077	4,320,000
FY36 Principal	-	720,000	-	720,000		
FY36 Interest	-	82,558	-	82,558	802,558	3,600,000
FY37 Principal	-	720,000	-	720,000		
FY37 Interest	-	69,350	-	69,350	789,350	2,880,000
FY38 Principal	-	720,000	-	720,000		
FY38 Interest	-	55,875	-	55,875	775,875	2,160,000
FY39 Principal	-	720,000	-	720,000		
FY39 Interest	-	42,400	-	42,400	762,400	1,440,000
FY40 Principal	-	720,000	-	720,000		
FY40 Interest	-	28,658	-	28,658	748,658	720,000
FY41 Principal	-	720,000	-	720,000		
FY41 Interest	-	14,462	-	14,462	734,462	-
Remaining Debt Service	137,250	24,784,541	1,349,906	26,271,697	26,271,697	

**Town of Sudbury
Treasurer's Debt Schedule for CPA Funds
As of June 30, 2022**

Issues	Nobscot I & II	Cutting/ Dickson	Libby	Pantry Brook	Johnson Farm	Total	Annual Debt Service	Principal Balance
FY22 Ending Balance	2,485,000	435,000	355,000	2,000,000	650,000			5,925,000
FY23 Principal	330,000	220,000	120,000	150,000	50,000	870,000		
FY23 Interest	73,275	8,150	6,800	37,043	22,625	147,893	1,017,893	5,055,000
FY24 Principal	330,000	215,000	120,000	150,000	50,000	865,000		
FY24 Interest	62,475	4,300	4,700	34,043	20,125	125,643	990,643	4,190,000
FY25 Principal	330,000	-	115,000	155,000	50,000	650,000		
FY25 Interest	49,275	-	2,300	30,993	17,625	100,193	750,193	3,540,000
FY26 Principal	340,000	-	-	160,000	50,000	550,000		
FY26 Interest	35,975	-	-	27,843	15,125	78,943	628,943	2,990,000
FY27 Principal	330,000	-	-	160,000	50,000	540,000		
FY27 Interest	24,875	-	-	24,643	13,625	63,143	603,143	2,450,000
FY28 Principal	325,000	-	-	165,000	50,000	540,000		
FY28 Interest	16,525	-	-	21,393	12,125	50,043	590,043	1,910,000
FY29 Principal	320,000	-	-	170,000	50,000	540,000		
FY29 Interest	7,988	-	-	18,043	10,625	36,655	576,655	1,370,000
FY30 Principal	90,000	-	-	170,000	50,000	310,000		
FY30 Interest	1,800	-	-	14,643	9,125	25,568	335,568	1,060,000
FY31 Principal	90,000	-	-	175,000	50,000	315,000		
FY31 Interest	900	-	-	11,193	7,625	19,718	334,718	745,000
FY32 Principal	-	-	-	180,000	50,000	230,000		
FY32 Interest	-	-	-	7,643	6,125	13,768	243,768	515,000
FY33 Principal	-	-	-	180,000	50,000	230,000		
FY33 Interest	-	-	-	4,448	4,625	9,073	239,073	285,000
FY34 Principal	-	-	-	185,000	50,000	235,000		
FY34 Interest	-	-	-	1,526	3,125	4,651	239,651	50,000
FY35 Principal	-	-	-	-	50,000	50,000		
FY35 Interest	-	-	-	-	1,563	1,563	51,563	-
Remaining Debt Service	2,758,088	447,450	368,800	2,233,449	794,063	6,601,849	6,601,849	

Collections Management. The total property tax levy for FY22 was \$95,564,495. As of June 30, 2022 the Town collected \$94,862,799 or 99.27% of the current year's tax levy. The Town continues to experience very favorable collection rates. Write-offs for real estate property taxes deemed uncollectible are very rare. Typically unpaid real estate tax balances will undergo the Tax Taking process within 60 to 90 days after the fiscal year end. Severely overdue tax balances may result in the Town having to pursue property foreclosure in Land Court.

PROPERTY TAX LEVIES AND COLLECTIONS

LAST TEN FISCAL YEARS

Fiscal Year	Net Tax Levy	Collected within the Fiscal Year of the Levy			Total Collections to Date	
		Current Tax Collections (1)	Percent of Net Levy Collected	Actual Subsequent Collections	Total Tax Collections (1)	Total Collections as a % of Net Levy
2013	70,396,267	69,641,532	98.93%	416,153	70,057,685	99.52%
2014	72,358,042	71,687,443	99.07%	514,335	72,201,778	99.78%
2015	72,987,035	72,251,311	98.99%	603,461	72,854,772	99.82%
2016	76,436,100	75,768,929	99.13%	614,187	76,383,116	99.93%
2017	78,907,941	78,956,353	100.06%	352,595	79,308,948	100.51%
2018	82,739,056	82,147,081	99.28%	664,381	82,811,462	100.09%
2019	85,658,067	85,188,157	99.45%	625,877	85,814,034	100.18%
2020	89,106,699	87,853,592	98.59%	1,279,659	89,133,251	100.03%
2021	91,966,404	91,366,955	99.35%	427,730	91,794,685	99.81%
2022	95,564,495	94,862,799	99.27%	-	94,862,799	99.27%

Source: Department of the Treasurer/Collector

(1) Does not include taxes moved to and collected from Tax Title and Tax Deferral accounts.

Delinquent and Deferral Account Collections Management. The Collector's office is responsible for collecting all taxes due to the Town. Slow or ineffective collections may reduce the Town's cash flow and overall financial stability. After the statutory deadline for payment of tax bills has passed, and additional notices requesting payment have been sent, all overdue accounts are deemed delinquent. Overdue motor vehicle excise bills and personal property tax bills are assigned to a deputy collection service, Kelley & Ryan, for further collection actions. Eventually, the Town may request "marking" of delinquent bills at the Registry of Motor Vehicles to prevent license and auto registration renewal until all taxes and subsequent charges are paid in full. Delinquent Real Estate accounts are put into Tax Title whereby a certified lien is recorded at the Registry of Deeds against the property's deed. Subsequent unpaid balances are added automatically at the end of each fiscal year. Once a property is in Tax Title for six months or more, the Town may exercise its legal right to foreclose. A Municipal Tax Lien supersedes any other financial encumbrances filed against real estate property. For that reason mortgage lenders will typically require homeowners to pay off any seriously delinquent tax balances in order to protect their underlying ownership interest in real estate. Deferrals granted under Massachusetts' Temporary Hardship and Senior Tax statutes may not become due (or payable) for several years.

Town Trust Funds. The Trustees of Town Donations oversee the Town Trust Funds. The 6-member Board of Trustees includes the members of the Board of Selectmen, plus the Treasurer. A 3-member Investment Advisory Group consisting of, David Pettit, Fred Pryor and Daniel Flanagan, make recommendations to the Town Treasurer on all pooled Trust investments. The general investment philosophy continues to focus on producing a steady stream of annual income for the beneficiaries while also protecting Trust principal to the greatest extent possible. The adjusted market value for the pooled Town trust investments as of June 30, 2022 was \$1,879,915.

Tax Administration Fees. Non-tax department fees collected for recent fiscal years are as follows:

	<u>FY2022</u>	<u>FY2021</u>	<u>FY2020</u>	<u>FY2019</u>	<u>FY2018</u>
Municipal Lien Certificates	\$ 16,325	\$ 27,555	\$ 22,775	\$ 15,090	\$ 15,775
Other Administrative	<u>740</u>	<u>503</u>	<u>596</u>	<u>636</u>	<u>924</u>
	<u>\$ 17,065</u>	<u>\$ 28,058</u>	<u>\$ 23,371</u>	<u>\$ 15,726</u>	<u>\$ 16,699</u>

Respectfully Submitted,

Dennis Keohane
Finance Director/Treasurer-Collector

TOWN REVOLVING FUNDS

Revolving Funds: Receipts from a specific revenue source that are accounted for separately (segregated) from the general fund and may be spent without appropriation to support the activity, program or service that generated the revenue.

The Town maintains several revolving funds. Revolving Funds established under *M.G.L. c.44, s. 53E ½*, require annual spending limit authorization at Town Meeting. Each fund is accounted for separately from all other monies in the Town.

Fund Descriptions:

Public Health Vaccinations – insurance and other reimbursements for vaccinations provided by the Board of Health to the public for the purchase of vaccines, vaccination materials, and the public health nursing administration of such vaccinations.

Plumbing and Gas Inspectional Services – permit fees collected are used to fund services for plumbing and gas inspections;

Portable Sign Administration and Inspectional Services – annual registration fees collected pursuant to Section 3259A, Portable Signs, of the Zoning Bylaw are used to fund administration and inspectional services;

Conservation (Trail Maintenance) – license fees collected from agricultural use of fields on conservation lands are used to fund trail maintenance on Town-owned designated conservation lands;

Conservation (Wetlands) – application fees collected are used to fund administration of the Sudbury Wetlands Bylaw;

Council on Aging Activities – fees collected are used to fund Senior Center classes and programs;

Council on Aging Van Transportation (MWRTA) – payments from the MetroWest Regional Transit Authority (MWRTA) and fares are used to pay salary and benefits of van driver and van operating expenses;

Cemetery Revolving Fund – sale of lots and other fees excepting perpetual care funds are used to fund maintenance of Town cemeteries;

Fire Department Permits – permit fees collected are used to fund expenses related to the issuance of permits, including salaries and benefits, purchase and maintenance of equipment required

Goodnow Library Meeting Rooms – fees from non-Town agency use of Library meeting rooms are used for maintenance and utility charges for those rooms;

Goodnow Library Services – for use by the Library Director for the purposes of funding the replacement of books, CDs, DVDs, audio books and other materials lost or damaged by patrons in addition to incidental costs associated with services for patrons such as document copying, printing, passport acceptance applications, microfilm, and notary services, and including library programs offered to the public utilizing revenue from lost book fees, passport application fees, copying fees, and fees associated with other library services at the Goodnow Library.

Recreation Programs – fees collected are used to fund recreation programs and activities;

Teen Center – fees collected are used for Teen Center programs and activities;

Youth Programs – fees collected are used to fund youth programs and activities;

Bus – user fee collections are used to fund additional or supplemental school transportation;

Instrumental Music – user fees are used to fund additional or supplemental instrument music lessons after school hours;

Cable Television – fees and other income collected in connection with cable television are used to fund local access services and the Town institutional network (I-Net);

Rental Property – receipts received from the rental of Town-owned houses are used to fund expenditures related to the upkeep of these houses;

Dog – fees, fines, charges, and penalties imposed under the Town Bylaw, Art. V.3, Regulation of Dogs, and those costs required by the Massachusetts General Laws are used for making purchases or paying any expenses related to the regulation of dogs;

Zoning Board of Appeals – application fees collected are used to fund consultants and part-time employee salaries.

Solar Energy – receipts from the solar landfill are used for payment of electrical costs and funding of energy saving initiatives by the Energy Committee.

	Balance 6/30/2021	Revenues	Expenditures	Balance 6/30/2022
Public Health Vaccinations	\$ 22,990.48	\$ 25,026.69	\$ 19,631.93	\$ 28,385.24
Plumbing & Gas Inspectional Services	172,792.60	81,158.00	38,367.59	215,583.01
Portable Sign Administration & Inspectional Services	69,995.54	6,875.00	3,600.07	73,270.47
Conservation (Trail Maintenance)	18,683.75	2,950.00	-	21,633.75
Conservation (Wetlands)	39,617.55	1,712.50	-	41,330.05
Council on Aging Activities	7,440.73	11,743.40	17,792.50	1,391.63
Council on Aging Van Transportation (MWRTA)	50,026.80	96,671.72	103,536.12	43,162.40
Cemetery Revolving Fund	62,006.89	16,521.00	20,000.00	58,527.89
Fire Department Permits	173,696.03	38,699.98	27,583.27	184,812.74
Goodnow Library Meeting Rooms	49,228.97	2,800.00	10,483.16	41,545.81
Goodnow Library Services	8,396.01	25,604.58	5,989.77	28,010.82
Recreation Programs	181,539.85	443,880.25	318,346.88	307,073.22
Teen Center	4,067.38	-	-	4,067.38
Youth Programs	(2,677.20)	-	-	(2,677.20)
Bus	867,667.34	508,109.91	351,809.36	1,023,967.89
Instrumental Music	8,500.61	32,445.00	30,930.00	10,015.61
Cable Television	9,081.92	-	-	9,081.92
Rental Property	12,888.62	18,900.00	29,390.79	2,397.83
Dog	90,380.19	70,782.40	42,080.94	119,081.65
Zoning Board of Appeals	2,541.00	-	-	2,541.00
Solar Energy	747,369.57	460,033.38	271,773.12	935,629.83
	\$ 2,596,234.63	\$ 1,843,913.81	\$ 1,291,315.50	\$ 3,148,832.94

Sudbury Cable Advisor Annual Report

In 2022, the Cable Advisor negotiated the renewals of our franchise agreements with COMCAST and Verizon, monitored cable-company franchise compliance, answered questions from residents and the Town, and maintained an informational webpage (accessible from the Town website). Cable-related questions or problems should be sent to cableadvisor@sudbury.ma.us. Residents are encouraged to use this process to get help with cable-provider-related problems after attempts through normal channels have failed.

SudburyTV (a non-profit organization led by Sudbury residents) continued to provide Public, Governmental, and Educational Access programming on COMCAST Channels 8 & 9, Verizon Channels 31 & 32, and via their website <http://sudburytv.org> (video-on-demand, and 24/7 live stream). As people decide to “cut the cord” they should be mindful that SudburyTV is completely funded by COMCAST and Verizon in amounts proportional to their Cable TV revenues in Sudbury (Internet and Phone revenues aren’t considered). Note that in 2023, SudburyTV will start programming on a 3rd channel (COMCAST 10, Verizon 33), as well as on one HD channel.

SudburyTV programming included continued coverage of numerous committees, commissions, and task forces, including live coverage of: Select Board, Finance, SPS School, L/S School. Recorded for later cablecast and VOD: Board of Health, Bruce Freeman Rail Trail, Capital Improvement Advisory (new for 2022), Disability, Community Preservation, Conservation, Council on Aging, Diversity, Equity and Inclusion, Earth Removal, Goodnow Library Trustees, Historical, Historic Districts, Park and Recreation, Permanent Building, Planning Board, Transportation, and Zoning Board of Appeals. Town Meeting, and the Annual Town Forum were also cablecast live. Many of these meetings are held via ZOOM, facilitated by STV.

SudburyTV cablecast educational programming presented by groups such as L/S Music Programs, L/S Sports, and L/S and Curtis Middle School Graduation ceremonies. SudburyTV also continued to cablecast community programs from the Sudbury Senior Center, Sudbury League of Women Voters Forums, L/S Civic Orchestra, Memorial Day, 9/11 (20th anniversary), and July 4th Ceremonies, and the 21st (and last) Annual HOPEsudbury Telethon.

Finally, SudburyTV continued production of both the Municipal Minute series with the Sudbury Town Manager, highlighting various Town Staff, Departments and initiatives throughout Town Government. and the original series, Global Village, which covers a variety of topics including books, music, and religion.

At the SudburyTV studio at L/S there is a full complement of broadcast and editing equipment. After training, residents can use this equipment to create and edit quality programming at no charge, or volunteer to help cablecast existing programs. Residents can request personalized training, or attend our courses given as part of L/S Adult Education. Equipment may be used in the studio or on location. We have rooms equipped with multiple cameras such that a single volunteer can record meetings in the Town Hall, Flynn Building and Police Station.

The essence of Access is programming produced for residents, by residents. Residents are encouraged to contact SudburyTV’s Executive Director, Lynn Puorro, to discuss programming and/or training. Contact Lynn at 978 443 9507, or at info2@sudburytv.org. More information about SudburyTV (and a link to the Cable Advisor’s webpage) can be found at <http://sudburytv.org>.

Respectfully Submitted

Jeff Winston

Commission on Disability 2022 Annual Report

Membership:

During 2022, the Sudbury Commission on Disability (COD) experienced significant turnover. Over the course of the year members Lisa Kouchakdjian, Doug Frey, Caroline Santangelo, Randi Korn, Jane Kline, and Karyn Jones resigned. We would like to express our appreciation for their efforts on the COD to include and accommodate people with disabilities in our community. The COD welcomed new members Liesje Quinto, Cameron LaHaise and Patricia Brown. In addition to COD Chair Kathleen Bell, the COD now consists of four members. By statute—MGL Chapter 40 Section 8J—there should be at least five; Town Meeting approved up to nine members when forming the Commission on Disability .

The COD encourages anyone interested in serving with us to apply, using the form available on the COD webpage.

Initiatives:

COD Chair Kathleen Bell and Vice-Chairs Lisa Kouchakdjian and Karyn Jones engaged in monthly meetings with the Town Manager to track the town's progress in implementing the steps in Sudbury's Americans with Disabilities Act (ADA) Transition Plan. Karyn Jones served as COD's Diversity and Inclusion Advisor to the Sudbury Diversity, Equity and Inclusion (DEI) Commission to advocate for inclusion of those of all abilities in our community. Karyn and Randi Korn from COD were panelists at the Sudbury Diversity, Equity and Inclusion Forum held by the League of Women Voters on January 30. COD Chair Kathleen Bell submitted testimony for a legislative hearing in January to support specific legislation (H.4758/S.1629) strengthening the Massachusetts Architectural Access Board (MAAB). Town Meeting approved \$200,000 to implement the ADA Transition Plan as proposed by the Joint

Facilities Manager and supported by the COD, and the COD successfully petitioned for \$75,000 in American Rescue Plan Act (ARPA) funds-- \$35,000 to scan documents, and \$40,000 to hire a contractor to perform the work--to render documents available on the town's website accessible using screen-readers for the vision-impaired.

Fairbank Community Center:

During February and March, the COD corresponded with and met with the Permanent Building Committee (PBC) to advocate for accessibility features in the new Fairbank Community Center. Recommendations included two universal changing rooms and specific insights on the type and placement of six automatic door openers. The PBC included recommended changes from the COD in the Fairbank Community Center project scope.

Reaching Out:

On March 31, COD member Randi Korn, working with Lincoln-Sudbury (LS) Regional High School and the LS Special Education Parent Advisory Council (SEPAC), coordinated a special event to inform families of junior and senior students with disabilities at LS and from other towns about preparing for college and the disability services available at the college level. About 75 people attended this event.

During Sudbury's recognition of National Disabilities Month in October, COD member Karyn Jones engaged with the Goodnow Library and the Sudbury Co-Op Preschool to offer both an online presentation by Ashley Harris Whaley called "Unlearning Ableism: Teaching Children about Disability" and also a hands-on "Together We Play" event at the library. Thanks to extensive pre-event publicity other civic organizations became sponsors for these events and they were widely attended. Over two hundred people came to the library on October 23 for "Together We Play"—many of them children—to celebrate disability awareness with a variety of activities and presentations.

Financials:

COD Financials FY22 (July 1, 2021, through June 30, 2022)	
Beginning balance	\$15,595
Expenditures	
Disability Awareness Flag Lapel Pins	\$2,174
Brain-Based Disability Program - Flyers	\$49
Brain-Based Disability Program ASL Interpreting	\$439
Sudbury Chamber of Commerce membership	\$100
FY22 Total Expenditures	\$2,762
Revenues	
Police Department income	\$100
FY22 Total Revenues	\$100
Ending balance	\$12,933

Respectfully submitted,

COMMISSION ON DISABILITY

Kathleen Bell, Chair

Patricia Brown

Cameron LaHaise

Liesje Quinto

Goodnow Library

This was the year to return to favorite traditions after the three-year pandemic interruption. The Library saw the return of Truck Day, Candyland, the Pumpkin Parade, the Volunteer Luncheon and live Summer Reading activities.



It was also a year for moving policy and equity forward. In January, the Library officially eliminated late fines on Library materials.

"We want you to come to the Library. We want to make it as easy as possible. We don't want our rules and regulations to confuse or alienate you. We are getting rid of our late fees so you can worry about other things in your life you really can't be late for, like, school, work or that project report. We want to talk about great books and programs with you, not argue about fines."

-Esme Green, Library Director

Additionally, we launched a newly designed and accessible website, developed a new five-year plan, and bid farewell to the last of the COVID service restrictions. Many community groups returned to using the Library meeting space, and once again, it became the place to "work from home" away from home.

Community Collaboration



Doing Good Fair This was the second fair the Library has hosted. Every open space in the Library was filled with over 50 different local organizations "doing good." Everyone who came learned something new about Sudbury. This was a multi-organizational collaboration between the Library, the Sudbury Foundation and the Doing Good Committee.

Together We Play In a collaboration with the Commission on Disability and the Sudbury Cooperative Preschool, we invited the community to a series of educational programs during Global Diversity Awareness

Month. The highlight was an event called "Together We Play" held at the Library which celebrated disability awareness. Families gathered for a day of activities and author talks.

Pride Day The Library held its first Pride Day event in June in partnership with the Sudbury Cooperative Preschool, Memorial



Congregational Church, Salem Five Bank, Hope Sudbury and several more community organizations. Events were held outdoors in the front of the Library and across the street at Memorial Congregational Church with over 500 in attendance. The Library provided a rainbow suncatcher craft and hired Just J.P. for a Drag Queen Storytime.

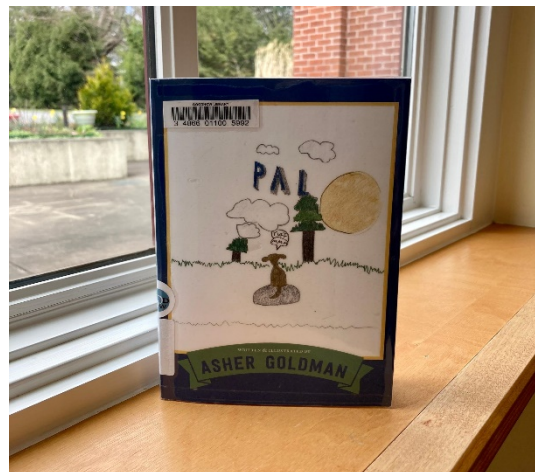
Equity Summit The Library was invited to participate in a zoom event, hosted by Sudbury for Racial and Social Justice (S4RSJ). Twenty groups doing DEI work in Sudbury were represented, and each shared their mission, goals, past/planned related activities/events, and how others can help

with that work. The Library shared its new strategic plan and relevant goals, as well as the many events it has hosted and planned.

New Initiatives

Free Period Products The Library now offers free period products in all restrooms. The Library is committed to promoting inclusivity, and that includes period inclusivity. Menstrual equity is a health issue, and affects every person that has a period or knows someone with a period. The Library views stocking menstrual products as fundamental as tissue and towels.

Local Lit Collection The Children's Department launched a new "Local Lit" collection of books written by local children. This collection gives children an opportunity to write original books for their peers. The collection's first book is "Pal," by Sudbury elementary student Asher Goldman. The synopsis: "A kid gets a new dog, but he has to go away for a whole day and leave the dog alone." To find out what happens, stop by the Children's Department to read "Pal" and others in the collection.



EV Car Charging Stations With the goal of increasing accessibility and awareness of the availability of EV charging in town, the Library began collaborating with the Sudbury Energy Commission to install an EV charging station in the Library's parking lot. The charging station was funded by the Energy Commission through grant money, and we hope to bring low-cost EV charging to the Library community in the coming year.

Seed Library In August, we launched a seed exchange program. Largely self-serve, the seed Library is located on the first floor of the Library in the New Books area, and is part of our commitment of supporting sustainability in Sudbury.



Climate Prep Week Community members visited the Library throughout the week of September 24th to explore climate preparedness displays in the lobby, check out interesting books, and attend events. Attendees were invited to pick up free milkweed seeds to plant at home to support endangered monarch butterflies, and entered a raffle for the chance to win a prize. Children had a chance to meet with Miss Julie to read "We are Water Protectors" by Carole Lindstrom, and a number of

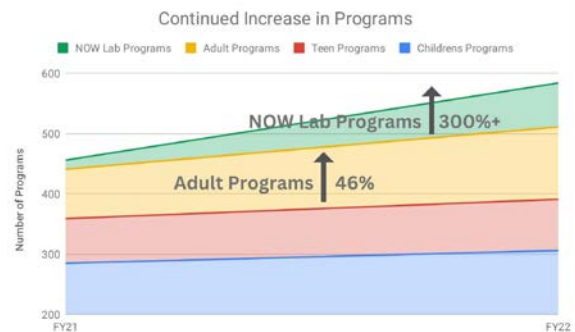
sustainable craft programs were held for all ages.

Strategic Plan

In October of this year the Trustees approved a new 5-year Strategic Plan. This is a vision of the future to ensure Goodnow is on a path to remain a community hub which enriches the lives of all patrons.

The 2022-2027 Strategic Plan was developed with survey and live input from key stakeholders with the guidance of our experienced staff. It is our long-term vision grounded in our foundational values. To review the complete plan, visit the Library website.

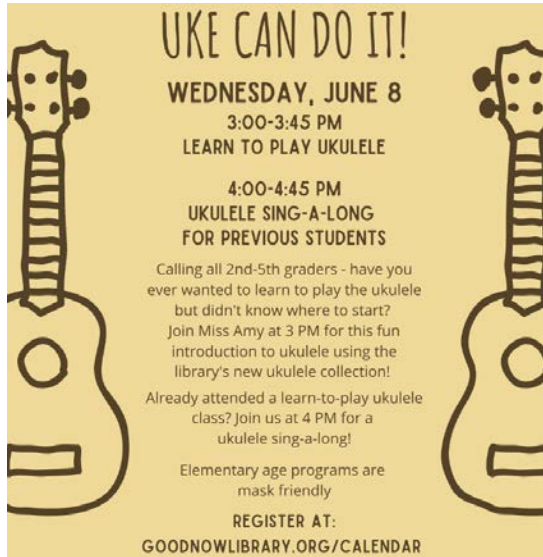
Programming



This year saw the return to regularly scheduled programming. We were excited to invite children, teens, adults, and seniors back into the Library spaces for book clubs, holiday celebrations, makerspace activities, and more.

"My husband and son came to the Star Wars event today and both were blown away by your creativity and cannot stop talking about how fun it was. Our son said it was the best

day of his life...and I just wanted you to know how much we appreciate you!" -Megan, Sudbury Parent



Ukuleles This year we added 12 ukuleles to the Library of Things. Participants were invited to strum along with Miss Amy with the Library's new Ukulele collection. This year Goodnow began offering beginners classes, strum-a-longs, and more advanced workshops for patrons of all ages.

Free Little Art Gallery Sudbury's very own Free Little Art Gallery has been installed outside the Goodnow Library. Anyone is invited to create small art pieces to be placed in the gallery. Just like a Little Free Library in which visitors can both take and leave books, visitors to the Free Little Art Gallery are invited to both take and leave art.

Sara Sherman NOW Lab



Increased Programming This year, we increased access to the makerspace and engagement with the community. We added nine new volunteers and five new time slots for Open Hours, started a Stuffie Surgery to repair Sudbury's stuffed animals, and collaborated with the Sudbury Art Association to create the Free Little Art Gallery. New iPads and laptops were added, outfitted with new drawing, photo-editing, and publishing software for patrons use, and new volunteers taught popular beading and sewing classes. Additionally, the Library purchased five new sewing machines which allowed us to offer machine sewing classes.

Stuffie Surgery Big or small, short or tall, Sudbury Stuffie Surgery can mend them all! Two wonderful volunteers came weekly to repair tears, lost eyes and loose tails. This program in particular brought joy to families and staff alike.



Collaborations with community Staff in the makerspace worked with the Sudbury Police Department to use the laser cutter to make letters to decorate their sleigh for the annual Santa's Ride.



Tech Training for Seniors Library staff collaborated with the Library Foundation to hold two popular Tech Help events, where staff helped patrons understand how to access Goodnow's digital options, set up their devices and troubleshoot. Attendance exceeded expectations, so we plan to hold more sessions in the future.

Historic Room Renovation

We are thrilled to announce significant progress in the renovations for the Historical Room. Through the Goodnow Library Foundation, with funds from the Community Preservation Committee, the Goodnow Family, the Sudbury Foundation, and the local community, we have nearly completed the renovation of the Historical Room into a quiet space for reading,



working, and studying, as well as protective shelving and cabinetry for our extensive historical collections.

Volunteers

The Library is indebted to its many community volunteers for their continued support, without whom many daily tasks at the Library could not be accomplished, including processing requests for books, movies and other items, assistance with program preparations and many other unseen tasks that enable the Library to provide the excellent service to the community.

Goodnow Library Foundation The GLF donated \$99,412 to the Library in 2022.

Breakdown of giving:

- \$8,997 from the Book Nook’s income was given to the Library for programs and activities.
- \$4,527 was given for the Director’s Discretionary Fund for such items as iPads for the Sara Sherman NOW Lab and Library staff training.
- \$438 went to supporting the Children’s Room fish tank.
- \$2,000 in Memorial Funds were donated to the Library to be used for a bench outside of the Children’s Room.
- \$5,505 was given to pay for the Museum Passes.
- \$2,539 for the Walling Map restoration.
- \$75,406 for the Historical Room furniture.



The GLF’s Book Nook hosted two in-person book sales and several pop-ups throughout the year. Between these sales and the in-

Library shelf and online sales, the Book Nook raised more than \$10K to support the Library’s programming and activities.

Statistical Snapshot

Statistical Report The Library largely resumed business as usual this year, but the number of children at programs was restricted and registration was required for a part of the year, and the meeting rooms were opened for public use halfway through the year. This somewhat dampened the number of visitors from before the pandemic. Other than that, the numbers have increased over the previous year.

FY22 (July 1, 2021-June 30, 2022)		
	FY2022	FY2021
Total Circulation	334,665	314,804
Visitors	69,595	14,433*
Number of Children's Programs	306	285
Attendance of Children's Programs**	12,178	16,865
Number of Teen Programs	85	74
Attendance of Teen Programs	588	436
Number of Adult Programs	120	82
Attendance of Adult Programs	1,194	747

**closed or limited hours due to COVID*

***COVID restrictions in place*

Financial Report The Library eliminated overdue fines as of January 1, 2022, which is the halfway mark of the fiscal year. You will note a decrease in this line. Fines are returned to the General Fund. Library Services began taking in passport revenue in November when the Library started up passport services again. The Library Services fund budget was \$6,000, and the Meeting Room fund budget was \$10,500.

FY22 (July 1, 2021-June 30, 2022)		
	Revenue	Expended
Library Services Revolving Fund	\$25,604.58	\$5,989.77
Meeting Room Revolving Fund	\$2,800	\$10,483.16
State Aid	\$37,701.46	\$41,387.47
Fines	\$1,438.99	

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 Joanne Lee, Head of Reference
 Lily Nicolazzo, Teen Services Librarian
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 Amy Stimac, Head of Children’s Services

THURSDAY GARDEN CLUB OF SUDBURY

Social

Community

Friends

Education

Floral Designs

CLIMATE ACTION
YES ON

BIKE RIDE

LIBRARY OF THINGS

LIBRARY OF THINGS

HOPE
sudbury

PENNIES for Autism!
The grade that makes the most money will win a prize!!
Collection at the Hudson Mall!
October 12 - October 24
DONATE

PLAY
THE
SH GAME

RE

YES ON

FREE LITTLE ART GALLERY



VIEW ART! TAKE ART! LEAVE ART!

GOODNOW LIBRARY



3 4866 01100 5992

PAL



WRITTEN & ILLUSTRATED BY

ASHER GOLDMAN









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BALL MOUNT KIT

PUPPONI

BOARD OF HEALTH

The Board of Health is responsible for addressing the health needs of the community. The Board's mission is to preserve and maintain the health and well-being of all Sudbury residents. Traditional duties include site evaluation for subsurface sewage disposal, permit/licensing and inspections of food service establishments, summer camps, public swimming pools, stables, tanning salons, trash haulers, septic installers and haulers, septic systems, potable water and irrigation well installations, and supplying community-based nursing and mental healthcare services, as well as involvement in environmental health issues such as housing code violations, mosquito control, hazardous waste, animal/rabies control, public ground water supplies and emergency preparedness. Community based nursing services are provided by the Board of Health Nurse. Mental health-care services are provided through the Community Social Workers. The Board of Health continues to update and disseminate current information regarding public health concerns and issues via a town website, brochures, cable TV, and local newspapers.

2022 COVID-19 PANDEMIC

In 2022, the majority of Board of Health resources continued to be directed to the COVID-19 pandemic response. The worldwide pandemic, originally identified in Wuhan, China in late 2019, spread rapidly throughout the world. The development, approval, and administration of vaccines became the primary mitigation strategy throughout the country. Eligible Sudbury residents promptly vaccinated early in 2021 resulting in high vaccination rates in all age categories. Exposure to COVID-19, specifically from two variants Delta and Omicron, caused surges in the fall and winter of 2021 that continued into the start of 2022. Primary vaccinations as well as boosters continued throughout the year. Vaccines became more readily available in pharmacies and in some primary care settings as the year progressed. In August 2022, an improved bivalent booster formulated to protect against Omicron BA.4 and BA.5 as well as the original strain became available to those who had completed the primary vaccination series. The Public Health Nurse worked with established mobile vaccination units from the Massachusetts Department of Public Health (MDPH) to provide vaccinations and boosters to the most vulnerable populations within Sudbury.

In response to the variants, Public Health Nurses assessed and prioritized cases and clusters within households, schools, senior living facilities and child care centers. Disease surveillance continued by identifying, tracing, isolating and quarantining positive cases and contacts. The Board of Health was

tasked with collecting data regarding the presence and progression of the disease and applying sound public health policy and practice in response. As Covid-19 testing kits were made available by MDPH home testing began to replace PCR testing. This transition in testing was reflected in a decreased number of reported testing by the state. Cases continued to call for advise as the guidelines for isolation and quarantine in different settings was also changed throughout the year. On March 7, 2022 the mask mandate that was put in place in September 2021 was changed to an advisory by the Board of Health after careful consideration of the data.

Increased virtual Board and staff meetings, weekly DPH webinars, and emergency management updates were the primary method of staying informed. Extensive daily communication was needed at all levels to address this fluid situation. The intensity and duration of the crisis continued to challenge the small but very dedicated team of public health professionals in the department. The extraordinary effort and dedication from this team continues. The relationship with the school nurses was strengthened and as a result continues to be the most effective tool in limiting in-school transmission.

Nursing Services and Emergency Preparedness

This year the Public Health Nurse (PHN) role continued adapting to disease surveillance and Pandemic management in the community. Keeping pace with the rapidly changing requirements for schools, nursing homes, daycares and the community remained a challenge as the cases both surged and dropped off during the course of the year. Vaccines remained crucial to prevention of the spread and the ability of people to return to their previous roles in the community. The Public Health Nurses utilized the mobile units form DPH to run clinics at Goodnow Library, Senior Center and assisted businesses to schedule them on site for their employees.

During the summer the PHN also conducted camp inspections for 11 local camps. This included overseeing Covid-19 cases and contacts that occurred during the camp session.

During the fall, the PHN also conducted Flu Clinics for Seniors, First Responders, Employees and Community-wide. We were able to provide 557 flu vaccines. The decrease in flu vaccinations this year was most likely due to “vaccine fatigue” in the community as the timing of the bivalent booster led to many choosing between a flu or Covid-19 booster.

Eastern Equine Encephalitis (EEE)

The mosquito control strategy was developed in response to the 2019 confirmed case of EEE that attracted local and national media attention and continues to be a concern for the community. The Massachusetts Department of Public Health and the Eastern Middlesex Mosquito Control Project (EMMCP) continued trapping and testing efforts to identify diseases in the mosquito population. Due to a dry winter and spring season, the mosquito counts were low as were subsequent EEE and West Nile Virus risk. The health department staff increased social media messaging regarding risk reduction to mosquito exposure.

Tobacco Control

Sudbury continued to participate in the MetroWest Tobacco Control Coalition, funded by a grant from the MetroWest Foundation. Sudbury, along with 9 other Metro West towns, established a regional tobacco control program purposed to prevent nicotine addiction. Two licensed establishment decided not to renew and those permits were retired limiting the number of available permits to 8 . Two compliance checks were conducted at all of the permitted establishments and no violations were found.

Subsurface Disposal of Sewage

To ensure that individual septic systems will not have negative impacts on the environment and public health, field evaluations were conducted for new single-family residential lots, multi-unit housing projects and commercial properties to determine groundwater elevation, suitability of soil, elevation of bedrock, and presence of wetlands. Septic system design plans were reviewed and approved prior to construction. In addition, septic replacement systems were evaluated and inspected for existing dwellings or buildings. Proposed additions to existing buildings were reviewed for adequate septic system capacity. Under the State Environmental Code, Title 5, the Board of Health is required to record septic system inspection reports prior to property transfers. One hundred and twenty-two (139) permits were issued to construct, replace or repair septic systems in 2022, up 12% from last year. The increase in septic replacements and upgrades were directly related to the strong real estate market and extensive home renovations and improvements.

Community Social Worker

Resource and Referral: The Social Worker updated and expanded website and resource guides.

Residents presented with loss of: loved ones, childcare, social connectedness, employment, income, housing, in-home services, and ability to meet basic needs. Rising cost of food and housing, and the end to the eviction/foreclosure moratorium, left many in crisis. Most residents presented with mental health needs, including symptoms of trauma, anxiety, depression, and/or suicidal ideation, while waitlists for mental health services were as long as 6-12 months. The time devoted to each resident on average more than doubled. **Capacity Building:** Social Worker increased the full academic year Master level interns from 3 to 4, added a bachelor level intern, and also recruited/onboarded Medical Reserve Corps volunteers to assist with vaccination clinics and other programming. The office wrote and was awarded a grant of \$50K that expanded Outreach Worker hours by 50%, funded technology and provided staff trainings. They developed a data-rich proposal for use of American Rescue Plan Act (ARPA) funds, with a focus on equity and those hit hardest by the pandemic. Social Worker collaborated to start a hygiene/cleaning supply pantry, expand food pantry delivery, and trained school staff to expand the Sewataro scholarship program. She advocated and collaborated regularly with state and local legislators to provide education and address complex needs.

Community Education: Provided education about needs, resources, trauma-informed care and promoted equity through presentations at open meetings (Diversity Equity and Inclusion Commission, Commission on Disabilities, Board of Health, Select Board, Housing Trust). Facilitated monthly meetings in Sudbury and MetroWest region providing education and interdepartmental/interagency collaboration. Provided trainings on domestic violence and mental health. Produced a monthly newsletter and informed the community about resources regularly. Developed an evidence-based guide to reopening workplaces with a focus on social emotional health.

Services Supported by the Sudbury Board of Health Social Worker in 2021

<ul style="list-style-type: none"> • Social Work Referrals to Community Resources - 3304 	<ul style="list-style-type: none"> • Social Work Home/Office Visits- 82
<ul style="list-style-type: none"> • HOPE Sudbury Applications Processed- 64 	<ul style="list-style-type: none"> • Social Work Case Management Contacts-6260
<ul style="list-style-type: none"> • Social Work Meetings/Presentations-167 	<ul style="list-style-type: none"> • Social Work Managed Donations/Volunteers-873
<ul style="list-style-type: none"> • Social Work Trainings Attended-54 	<ul style="list-style-type: none"> • Social Work Individuals Served/Month-140

Hazardous Waste

The Board of Health held a town wide hazardous waste collection on May 9th. Two hundred and twenty-seven (227) households disposed of hazardous materials. The Board of Health continues to contracted with New England Disposal Technologies (NEDT) in Sutton, MA, a business where residents can dispose of households items such as oils, acids, thinners, cleaners, fuels, and paints throughout the year. The community continues to look for options economic and accessible places to dispose of hazardous waste.

Animal/Rabies Control

Jennifer Condon, Animal Control Inspector/Officer, reported 464 calls during 2021 reporting complaints, lost dogs and cats, wildlife concerns, and miscellaneous questions. Eleven (11) animals were quarantined due to bites or scratches to humans or other animals. Thirty-four (34) barn inspections were conducted and reported to the Department of Animal Health and the Department of Agricultural Resources.

Six (6) potentially rabid animals that had had contact with pets or humans were submitted for testing to the State Laboratory. The removal of road kill animals along public roadways are now being contracted by Jennifer Condon. Seventy-eight (78) dead animals were disposed of, including 13 deer.

Flooding caused by beaver impoundments continue to occur throughout Sudbury. State law requires a permit from the Board of Health for trapping, breaching or removing a dam and also to install water level control devices. Collaboration between the Conservation Commission the Department of Public Works, and Health Department continues to ensure humane, ethical, and environmental laws are adhered to.

Complaint Investigation/Surveillance

The Board continued its program of complaint investigation and surveillance which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition. Eight (8) complaints were investigated.

Restaurant and Food Service

Ninety-seven (97) food service permits were granted in 2022 to restaurants, retail food stores and residential kitchens. Twenty one (21) temporary food permits were granted to mobile food trucks and catered events. Food service establishments were inspected bi-annually to assure compliance with the State Sanitary Code. Inspections were also conducted prior to new establishments opening, to investigate complaints or illness, or for temporary events.

Public Health Excellence Shared Services Grant

The Sudbury Health Department was awarded a grant in the amount of \$300,000/year for a three year period to regionalize health department nursing and inspectional services. Sudbury, as the lead agency, has partnered with the towns of Bedford, Carlisle, Concord, Lincoln, Wayland and Weston to provide staff to meet mandated responsibilities. The grant does not replace existing staff but increases capacity within each department. The grant will be managed by the town’s Health Directors. A grant manager, one full time inspector, and two part-time nurses were hired and began serving the towns.

Board Members and Personnel

Carol Bradford, Linda Huet-Clayton, and Susan Sama continued to serve as board members. Carol Bradford remained the Chair. William Murphy served as Health Director. Patty Moran, provided high level skilled nursing services and managed 3 part-time nurses to support continued COVID mitigation efforts. Bethany Hadvab, Social Worker, addressed the high demand for services with master’s level interns. A grant funded 4 interns throughout the academic year and increased the Senior Outreach Worker, Mitch Sanborn’s, hours. Beth Porter, Administrative Assistant continued to work tirelessly throughout the pandemic managing and supporting all operations including clinics and programs. Robert Lazo, health inspector, obtained all the necessary licenses and certifications to take over all environmental health programming.

_____, Carol Bradford, Chairman

_____, Linda Huet-Clayton, Member

_____, Susan Sama, Member

Date_____

Sudbury Housing Authority

The SHA's mission is to develop and manage affordable rental housing for families, senior citizens, and disabled people. The SHA currently owns and manages 64 units of housing for the elderly/disabled at Musketahquid Village and 28 units of family housing, the latter of which is scattered throughout the town.

The twenty-eight units of SHA-owned family housing consist of both single-family homes and duplexes, scattered throughout town. Income limits adjusted for household size are determined annually by HUD and approved locally. Rent is 27–30% of income and tenants are responsible for the cost of utilities. Families tend to be small, with an average of one child per household. In 2022, the SHA welcomed six new families. Significant capital improvements were undertaken prior to establishing the new tenancies.

At Musketahquid Village, residency is limited to elderly and disabled people, with the same income limits as are applied to families. Rent is 30% of income and includes the cost of utilities. Homeownership at the time of application does not disqualify an applicant. Seven new residents were welcomed in 2022.

The SHA's operating budget is funded entirely by tenant rents. Routine maintenance is performed by housing authority staff. Capital projects are funded by a combination of SHA reserves, state bonds, CPA funds, and competitive funding.

Among other highlights in 2022, the SHA was awarded a five-year \$250,000 grant to continue funding its Resident Service Coordinator position and programs, designed to support residents and tenancies. The original three-year competitive grant award of \$120,000 was received in 2020. The SHA also initiated or completed energy conservation projects related to heating, ventilation and insulation, having received Department of Energy (DOE) awards totaling nearly \$340,000 in 2021 through the Department of Housing and Community Development (DHCD). This funding was augmented in 2022 by additional DOE awards totaling \$357,600 for insulation and ventilation work. The SHA also received a special award of \$287,375 from the DHCD to replace the septic system at one of its family unit sites. Through the DHCD, the SHA was awarded \$110,735 in ARPA funds, to be used to offset the construction costs of projects currently underway.

With an eye toward expanding its portfolio, the SHA has continued its partnership with the Sudbury Housing Trust to explore the potential for development on a parcel of land on Nobscot Road, currently owned by the Boy Scouts. The SHA has also continued to explore opportunities to redevelop or reposition some of its existing properties, as well as the site of the original building at Frost Farm. The initial work on this latter study was funded by a Sudbury Foundation award.

The SHA resumed in-person meetings in August 2022. Meetings are monthly, generally on the second Tuesday at 7:00 p.m. Visitors are always welcome. Please contact Sheila Cusolito at 978-443-5112 or director@sudburyha.org if you are interested in volunteering time, either as an associate or member of the Board, or to work on a special project.

2022 Annual Town Report

Respectfully submitted by the Sudbury Housing Authority

Report of the East Middlesex Mosquito Control Project

The East Middlesex Mosquito Control Project (EMMCP) conducts a program in Sudbury consisting of mosquito surveillance, adult mosquito control, larval mosquito control, ditch maintenance and public education. Sudbury appropriated \$55,620 for mosquito control services during FY22.

The following weather and mosquito activity report was prepared by Doug Bidlack, Entomologist.

*According to the National Oceanic and Atmospheric Administration (NOAA), 2022 was the 7th warmest (+3.5^o F above the 1895 to 1983 mean) and 26th driest (-4.17" below the 1895 to 1983 mean) year through October for Middlesex County, Massachusetts. Last Winter was warm (17th warmest) with average precipitation, Spring was very warm (5th warmest) and dry (16th driest) and Summer was very warm (2nd warmest) and very dry (5th driest). The Spring and Summer of 2022 was the 3rd warmest and 4th driest ever recorded for Middlesex County. Only one other year, 2016 (5th warmest and 5th driest), had a March through August period that ranked in the top five warmest and driest since 1895. By mid-August of 2022 all of the municipalities within our district were in extreme drought. Although the populations of many of our mosquito species can be largely explained by the unusual heat and drought of this year, the exceptional heat and precipitation of last year are also important in understanding some of our mosquito numbers during 2022. The weather from April through September of 2021 was particularly hot (2nd hottest) and wet (2nd wettest) and led to our highest numbers of summer floodwater mosquitoes since we began light trapping for mosquitoes in 1984. In 2022 the number of floodwater mosquitoes was only 19.8% of the 2000 to 2021 median but it would have been even lower without the high populations from 2021, the mild Winter and especially the late season rains that began in the last week of August and continued through September and into October. Our two most important vectors of Eastern Equine Encephalitis (EEE), *Culiseta melanura* and *Coquilletidia perturbans*, fared rather well in 2022 despite the drought. This is probably because they both overwinter as larvae and they are most susceptible to low water levels in Fall and Winter. Since 2021 was very wet, wetland water levels remained high during Fall and Winter which insured a strong emergence of both species this year. In 2022 numbers of *Cq. perturbans* were 1.36 times greater than the 2000 to 2021 median and our *Cs. melanura* population was 1.17 times greater than the 2000 to 2021 median. Only one other common species, *Ochlerotatus aurifer*, fared better than *Cq. perturbans* and *Cs. melanura* in 2022. *Ochlerotatus aurifer* numbers were 9.05 times greater than the 2000 to 2021 median which is exceptionally high but not a record and very much in-line with the increasing numbers of this species in recent years. All other Spring Aedine populations were either close to normal or significantly lower than normal. Species within the *Oc. abserratus* Complex and *Oc. excrucians* Complex appear to be in a long-term decline. *Ochlerotatus abserratus* Complex numbers were only 36.5% of normal while *Oc. excrucians* Complex numbers reached an all time low and were only 11.9% of normal. The *Oc. cantator* population was also lower (42.3%) than normal in 2022. However, a couple of Spring Aedine populations remained close to normal. *Ochlerotatus canadensis* numbers were 70.2% of normal while *Aedes cinereus* numbers were 103.5% of normal. In addition, numbers of *Oc. thibaulti*, which we first collected from our district in 2017, remained close (80.6%) to what we had collected over the previous five years. *Culex* species collected in light traps were only 67.4% of normal and *Cx. pipiens/restuans* collected in gravid traps were only 75.1% of normal in 2022. This is unusual since *Culex* numbers tend to increase in hot and dry years. However, our two other common container inhabiting mosquitoes, *Oc. japonicus* and *Oc. triseriatus*, both also declined in 2022. *Ochlerotatus japonicus* numbers were 71.6% of normal while *Oc. triseriatus* numbers were 53.2% of normal. Lastly, *Anopheles* numbers were a little less (81.9%) than normal while *Uranotaenia sapphirina* numbers were exceptionally low at only 17.1% of the 2000 to 2021 median. ~ Doug Bidlack*

The adult mosquito surveillance program monitored mosquitoes from 30 Sudbury trap collections. 33 mosquito pools from those collections were sent to the State Public Health Laboratory to be tested for EEE and WNV. All of the pools tested negative for EEE and WNV. The Massachusetts Department of Public Health declared Sudbury's risk level for WNV and EEE to be low by the end of the 2022 season.

The larval mosquito control program relied on the larvicides *Bacillus thuringiensis var. israelensis* (Bti), *Bacillus sphaericus* (Bs) and methoprene. Bti and Bs are classified by the Environmental Protection Agency (EPA) as relatively non-toxic. Methoprene is classified as relatively non-toxic when ingested or inhaled and slightly toxic through dermal absorption. During the spring and summer, field crews made 39 site visits to do larval surveillance. Using portable sprayers, crews applied Bti to 6 wetlands acres and applied Bs to 21.6 wetland acres to reduce the amount of mosquito larvae. In the spring using a helicopter contractor, Bti was applied to 235 wetland acres to reduce the mosquitoes larvae inhabiting those waters. Methoprene was applied to 1,379 catch basins to reduce the amount of *Culex pipiens/restuans* mosquito larvae. *Culex pipiens/restuans* mosquitoes are considered the primary vectors for WNV in Massachusetts.

For adult mosquito control, crews sprayed 5 times using truck-mounted aerosol sprayers. EMMCP uses a pesticide product called Zenivex E4 with the active ingredient etofenprox. The EPA classifies Zenivex E4 as a reduced risk pesticide. Advance notification of spraying was done through notices on the town website and emails through the town's mosquito spraying alert listserver.

The EMMCP's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials and the local media on mosquitoes and mosquito borne diseases. A web page located at <https://sudbury.ma.us/emmcp/> provides residents with information on mosquitoes, control programs and related topics.

Kind Regards,

A handwritten signature in black ink, appearing to read 'Brian Farless', written in a cursive style.

Brian Farless, Superintendent
East Middlesex Mosquito Control Project

Park and Recreation Commission

The mission of the Park and Recreation Commission is to provide accessible recreation activities, leisure services, facilities and general amenities to the public. We strive to enhance the quality of life for the Town of Sudbury residents by providing clean, safe and attractive parks and recreation facilities that promote a strong sense of community. The Park and Recreation Commission is a five-member elected board with each member serving a three-year term. The Commission oversees recreation facilities and programs, which are managed by the Park, Recreation, and Aquatic Director. The Park and Recreation Commission is committed to working closely with both the community and director, through outreach and forums, to gain input and understand concerns towards decision making. To this end, the Commission created a draft charter to guide its work in 2023 and beyond. The Park and Recreation Commission generally meets once a month. All of the meetings in 2022 were virtual. The public is always welcome; input and involvement are always greatly appreciated. We thank SudburyTV for recording our meetings to enable residents to learn more about our work.

Park and Recreation facilities include the Atkinson Pool and the Fairbank Community Center, as well as fields, diamonds and courts throughout town that host a variety of recreational opportunities. Featherland Park has a softball field, Little League baseball fields, public multi-sport courts for tennis, pickleball, and half-court basketball, and an area for public ice-skating in the winter months, weather permitting. Feeley Park is host to baseball, softball, tennis and pickleball. Davis Field has been the site for soccer, lacrosse, and the Charles River Radio Controllers for the flying of model airplanes. The Haskell Recreation Area, across the road from the Fairbank Community Center, provides fields for adult and youth soccer, youth lacrosse, Dr Bill Adelson Haskell Playground, and a full-size baseball diamond. Ti-Sales Field is used for Ultimate Frisbee teams. Lastly, Cutting Field, with its state-of-the-art synthetic turf, sees many community groups using it daily for soccer and lacrosse. Sudbury

Youth Soccer conducted an adaptive soccer program called TOPSoccer at Cutting Field. School fields are made available to the Park and Recreation Department during non-school hours and provide a further valuable recreational resource. We continue to work with the School Department to upgrade those fields whenever possible. The L-S Community synthetic turf field is in full use by both the LSRHS and community youth sport groups, through the Recreation Department.

The Willis Pond beach provides residents an opportunity for small boats and fishing. It's also the home of the LT Scott Milley Memorial. Lt Milley graduated from Lincoln Sudbury Regional High School in 2005 and was killed in action in Afghanistan on November 30, 2010.

As usage demands increase, the Commission is still looking to find resources to build fields. The Town of Sudbury has identified those costs directly related to field maintenance which should be charged directly to Park and Recreation rather than the general tax levy. User fees correlate to the use and are incorporated into the Field Maintenance Enterprise Fund.

Feeley Field Softball improvements, approved by the Town Meeting voters in 2021, were designed in 2022. The construction is expected to be completed in 2023. These improvements will be the first of two phases focusing on safety near Upper Feeley, batting cage safety, accessibility to both Upper Feeley and Feeley 1 diamonds and improved batting cages and spectator space for Feeley 1.

Town Meeting in May 2022 approved CPC funds to create a new Open Space and Recreation Plan as well as a Fields Needs Assessment. The Planning Department will manage the creation of the Open Space and Recreation Plan. Once it's complete, it will open state grant opportunities for more recreation improvements for the Town.

The Fairbank Community Center is the home of the Park and Recreation Department, the

Atkinson Pool, Teen Center, our Adaptive Sports and Recreation Program, indoor and outdoor basketball courts, indoor and outdoor pickleball courts, and an outdoor sand volleyball court. While the Teen Center and the Adaptive Sports and Recreation programs were not active in 2022, we look forward to restarting them in the future. The outdoor basketball, pickleball and volleyball courts were taken out to make room for the construction of the new Community Center. After the new Community Center is completed, a new multisport court will be built providing basketball and pickleball opportunities for residents. Use of this facility is primarily for Park and Recreation senior, adult and youth programs. The pool is a year-round, indoor aquatics facility with an eight-lane pool and separate diving well. The pool offers a variety of aquatics programs for all ages and abilities, which are open to the public (both residents and non-residents and members and non-members) and is handicapped-accessible.

Programs offered by the Park and Recreation Department and the Atkinson Pool were limited by staffing. Sudbury Summer camp returned with over 80 kids per session. Sudbury Adventure, a day-trip program for middle school students returned with over 35 kids per session. Terrific Twos continued to provide quality care and fun for our younger residents. The Recreation staff stayed focused on creating new programs for the community during these unprecedented times. Here are just a few of the programs offered this year: Buildable Remote-Control Racing Cars - December Break, Cooking Club - December Break, House of Dance, Level Up: Rhythmic Gymnastics, LSHS Volleyball Practice, Men's 30+ Basketball, Middle School Nights, Multi-Sport Mini, Nashoba Ski Program: Middle School, New England School of Protocol's 90-Minute Children's Social Skills Workshop, Power Wheels Derby, BINGO Night at Lost Shoe Brewing & Roasting Company, Gobble Wobble Walking Challenge, Pickleball, On The Mark Archery, PUDDLESTOMPERS Nature Exploration, Skyhawks Sports, Thanksgiving Cupcake Kits, and Thundercat Sports.

The department posts updates through their Facebook page (<https://www.facebook.com/SudburyParkRec>).

Construction started for the new Fairbank Community Center in 2022. The Ground Breaking Ceremony in August recognized the many people and history of how this project came to be. We look forward to seeing the progress in 2023 and when we can move into our new space. The Department continues to offer recreation programs while surrounded by active construction.

Due to the construction of the Fairbank Community Center, the Sudbury Summer Camp was held at the Dr Adelson Haskell Playground. The playground improvements, approved by voters in 2021, have been postponed until the community center construction across the road is complete.

Atkinson Pool continues to be heavily used by swim teams and individual swimmers. Sudbury Swim Team (grades 1-8) and LS Regional High School Swim and Dive team call Atkinson home. Several others swim teams, both private and public from other communities, rent the pool for their uses. Several third-party aquatic vendors rent the pool lanes to run their programs. Individual swim memberships were available in 2022 for use Monday-Friday 6am-4pm. In May 2022, Town Meeting voters approved funds to replace the water filtration system for both pools. The pool is managed financially within the Pool Enterprise Fund. The income from swim team rentals and other rentals has significantly contributed to the overall financial position of the pool.

The local garden clubs continue to help beautify the local parks – specifically Frank H Grinnell Veterans Memorial Park and Heritage Park. We thank these dedicated volunteers to help our parks be beautiful spaces.

The Bruce Freeman Rail Trail (BFRT) continues to make progress. Construction of the BFRT north of the Mass Central Rail Trail (the Diamond) near Union Ave, is planned to start in 2023. Town Meeting voters approved CPC

funds in May 2022 for the design of the BFRT from the Diamond to the Framingham town line with special attention and priority to the ¼ mile of the trail from the Diamond to Route 20.

With the generous support of the Sudbury Foundation, the Park and Recreation Department held a Fall Fest in September at Haskell Field. With music for both families and adults alike, residents enjoyed games, booths from local organizations, Public Safety vehicles and a variety of food trucks. It was a great success and we look forward to more community events in the future.

The Select Board approved ARPA (American Rescue Plan Act) funds for the Park and Recreation Department to buy a 14-passenger van to transport youth to and from the Community Center. When it arrives, it will continue to support the Department's programming and provide more opportunities for Sudbury residents.

The Commission would like to thank the dedicated staff of the Recreation, Aquatics and Parks and Grounds Departments for their continued efforts to create and maintain accessible high-quality recreation opportunities for Sudbury residents. We would like to recognize the retirement of Chris Felt as a member of the Parks and Ground crew for 36 years.

We'd also like to recognize Dick Williamson for his dedication to the Commission for 12 years and even longer for his tireless efforts for the Bruce Freeman Rail Trail.

We look forward to continuing to provide new and exciting recreational opportunities to the residents of Sudbury. We encourage residents to keep an eye on the Sudbury Park & Recreation/Atkinson Pool Facebook page for updates.

Respectfully submitted,
Park and Recreation Commission
Mara Huston, Chair
Benjamin Carmel, Vice Chair
Bobby Beagan
Laurie Eliason
Jennifer Stone

Dennis Mannone,
Park, Recreation, and Aquatic Director
Sudbury Park and Recreation/Atkinson Pool



Sudbury Senior Center

Annual Report on 2022

2022 Sudbury Senior Center Report Summary

In 2022, the Sudbury Senior Center continued to steer a conservative course in terms of in-person activities. As the COVID-19 (COVID) virus surged in the winter of 2021-2022, we were glad to have maintained many of our popular and well-attended programs on Zoom. This helped to minimize potential exposure to groups of people and we felt that was important.

Through the winter and into spring, our virtual programs continued to be popular. Although there were a few questions about bringing some classes back to in-person, for the most part, people seemed content to continue as we were. On the other hand, we did continue with smaller in-person programs and events, including Mah Jong, Canasta, and Cribbage, which waxed and waned in numbers over the year. Changes in attendance seemed to depend on the latest information about COVID or other infectious diseases. We were happy to restart the Bridge program in January 2022 which has had a small group of 4 to 8 people meeting through most of the year. We are confident this group will grow as the virus wanes and it is safer to participate in-person.

When the virus seemed to quiet down during the year, we were able to offer in-person lunches and some special events: a delicious Spaghetti Luncheon in February, a drop-in Volunteer Appreciation meal in April, a Summer BBQ with special guest Elvis in June, and a wonderful Heart to Home Holiday Lunch in December. Everyone was thrilled to be together (though we kept the number of participants limited to 25-35, instead of our previous 50-70). Staff and participants were happy and really enjoyed connecting in-person. We hope to increase these as we move into 2023.

Overall as 2022 ends, it is clear that participation has not returned to pre-pandemic levels. Some programs are doing well, but others are at perhaps 50-65% percent of previous participation. We believe that some of the lower numbers are related to pandemic effects – participants who are not ready for an in-person program, or perhaps got out of the habit of participating. Additionally, not all of our classes are up and running due to the loss of instructors and additional staff workload. We plan to continue to assess the situation, while trying new programs and working to improve our publicity efforts. Some virtual programs will continue as we maintain our connection with residents who are not able to attend in-person.

A Focus Group Study initiated by the Sudbury Council on Aging, and coordinated by COA member Sandy Lasky, provided important insights for the future and the new Senior Center. Participants in the groups shared new ideas for attractive programming, their perceptions of the Sudbury Senior Center, as well as the need for more effective publicity. Input was gathered from both current Senior Center participants and non-participants. The results spurred on research and outreach by staff to find new instructors and programs that will meet the needs of

“new” older adults in Sudbury, while we continue the programs that remain very popular. The Senior Center is planning to try out new fitness and music programs in 2023.

The Sudbury Council on Aging, led by Chair Jeff Levine, began outreach to Framingham State University and the New England Conservatory regarding their lifelong learning and music programs in 2022. The COA is hoping to develop partnerships that will bring innovative and exciting new programs to the new Sudbury Senior Center.

The Focus Group Study reiterated the need to improve the Senior Center’s publicity efforts. We began to increase and enhance publicity and communication this year; we purchased new outdoor sandwich-board signs, made announcements at our other classes, increased email updates, and made calls to specific groups. Additionally, live presentations were offered to specific groups by the Director, Coordinator of Volunteer Programs and Outreach and Information Specialist.

In contrast to many programs that experienced lower participation, we experienced an increase in the need for home delivered meals, outreach services, and in lifelong learning classes in 2022. We believe, as with other Senior Centers, the increase in home delivered meals delivery was partly due to changes brought on by the pandemic, whether a change in health, physical abilities, or a need to move a loved one back home from Assisted living. Our Outreach Specialist experienced higher demand for consultations for information on both the Sudbury Connection Van and GoSudbury! Transportation services, health insurance, caregiving issues, chronic illness, help at home, and housing and other needs, during the ongoing pandemic. Higher participation levels in lifelong learning classes are most likely due in part to the increased number of classes offered. These classes remain one of our more popular offerings.

Sadly, in 2022, our long-time Watercolors Instructor Sandy Wilensky passed away from cancer. Staff and students were heartbroken and remember her fondly. Her students finished the themed art exhibit called “This Land is Your Land” that they and Sandy were working on and it was displayed at the Goodnow Library during the month of December 2022. The exhibit was a beautiful representation of the art created and the bond between Sandy and her students.

Two staff members, Amy Snow, Van Driver, and Tia Kelly, Morning Receptionist, moved on to new positions with the town. Both staff members are appreciated for their dedication and hard work. We welcomed two new staff: Paul Marchand, our new Van Driver, and Mary Campbell, our new Morning Receptionist; both have become treasured members of our team. Volunteer Joanne Bennett, the Senior Center Trips Co-coordinator, left her volunteer position this year. Her organizational skills and hard work allowed the Senior Center to offer many wonderful trips from 2014 to 2022. We were fortunate to welcome an enthusiastic and energetic traveler who will work with our long-time Co-Coordinator Joe Bausk. Franci Martel started as a volunteer Trips Coordinator in February of this year.

Staff, Council on Aging (COA) members and volunteers participated in new training shared and mandated by the Executive Office of Elder Affairs. The training from the Fenway Institute, and the LGBTQ+ Aging Project, focuses on welcoming and working with people who identify as LGBTQ+. The training is designed to develop both the individual skills and the institutional capacity to serve LGBTQ+ older adults and caregivers with dignity and respect.

We continued to advocate and plan for a comprehensive, attractive, accessible and welcoming new Senior Center in the new Community Center building. COA Chair Jeff Levine and Director Debra Galloway were involved in many discussions, research, and meetings regarding furniture and fixtures, audiovisual infrastructure and kitchen plans. Construction on the new building started in July 2022 and continues to make progress. At the end of 2022, a foundation, elevator shaft and other details are complete. The soft opening of the Senior Center is currently scheduled for November, 2023.

The Senior Center saw significant successes with our participation in the Sudbury Transportation Committee and our leadership of the Dementia Friendly Sudbury Action Team this year. The GoSudbury! ride programs coordinated by the Transportation Committee continue to be well utilized and provide important low-cost transportation options for many Sudbury residents. Meanwhile, the Dementia Friendly Sudbury Action Team offered educational programs, ongoing caregiver supports, and formalized a pledge and action plan with regard to the ongoing initiative to create a Dementia Friendly town. A well-attended special event to recognize the Dementia Friendly Sudbury Pledge and Action Plan was held on December 6, 2022.

The Friends of Sudbury Senior Citizens, Inc., (Friends) a 501 (c) 3 organization, that raises funds to support Sudbury Senior Center programs, held a special event in June 2022 to recognize retiring President Bob Diefenbacher. Bob was instrumental in reorganizing the Friends and provided strong and effective leadership during his tenure.

This year, the Friends voted to provide funding of \$130,000 to support a patio, pergola and fireplace for the new Senior Center and Bob worked with COA Chair Jeff Levine to successfully apply for a \$100,000 grant from the Cummings Foundation to support kitchen equipment. The Friends continued their regular fundraising efforts this year and continued to support Senior Center programs and activities with funding.

We are planning new and exciting programs and events for 2023 to entice people to participate, however, we recognize that people will continue to be guarded about in-person activities. We also plan to continue a number of virtual or hybrid programs to provide opportunities for education and connection for our participants who are not able to attend in-person.

Full Report

Programs and Participation

In 2022, we sought to continue to reopen programs and services for our participants and volunteers, while being cognizant of the COVID-19 virus and risks, and to respect people's choices for how to interact with us, whether in-person or virtually.

Significant progress was made with restarting programs and services, yet not all programs are up and running. We lost some of our instructors over the course of the pandemic and are still attempting to hire new ones. We hesitated to have large events due to continued virus surges

this year. Programs that feature close contact between volunteers and clients continued to be offered with adapted procedures or are suspended. For example, friendly visitors continued to visit either outdoors or converse via phone. We are hoping and expecting that 2023 will allow us to move to a more complete operation of all programs.

Many Senior Center programs have lower participation levels when comparing FY 2022¹ participation with FY 2019 participation levels (before the pandemic); including: Fitness, Community and Health Education programs, trips, group support, etc. This is somewhat understandable given that the FY 2022 statistics span the fiscal year from July 2021 through June 2022. In July 2021, the Senior Center re-opened with only limited programming, and people were not comfortable to attend in-person yet. During the early months of the year, we continued with many virtual programs and only gradually added in-person programs and classes.

Contrasting with the majority of our programs, the Home Delivered Meals program, operated by BayPath/Springwell Elder Services, saw an increase in number of participants (52 in FY 2019 to 58 in FY 2022) and in the numbers of meals delivered (5,983 to 8,307 meals or an increase of 39%). The pandemic and its social limitations were challenging for older residents; some saw a progression in chronic illness or increase in frailty and this may have caused a need for help with meals. We also noted that some people brought their loved one's home from assisted living or other care facilities during the pandemic and this may have added to the demand for home delivered meals.

Another program that saw an increase in participation was Lifelong Learning classes. The two classes offered at the time were changed to virtual classes during the pandemic while an Art History class was added to our virtual offerings on Mondays. These three weekly classes, History, Art History, and Music History, continue virtually and are quite popular. We expect to maintain them long-term, though we are hoping to move some or all of these classes to in-person or hybrid learning depending on demand and staff time availability.

Most of our programs and special events are coordinated by Program Coordinator Sharon Wilkes who is also responsible for publicity via the newsletter, press releases and the website. She strives to offer something for everyone... see the variety of programs and special events offered below:

- **Spaghetti Luncheon**
- **The Bards Irish Folk**
- **Blues to Bluegrass**
- **Volunteer Appreciation Luncheon**

¹ Sudbury Senior Center statistics are compiled on a fiscal year basis – Fis 2022.



- **Mother's Day Gift n Go**
- **Summer BBQ with Elvis**
- **Red Sox Day**
- **Sailing Towards my Father (Melville) performance**
- **It's Fall Y'All Celebration**
- **Illusionist Lyn Dillies**
- **Veterans Appreciation Luncheon**
- **Dementia Friendly Sudbury Recognition**
- **Heart to Home Luncheon**
- **Festive Soups**
- **Tap Dance Performance**
- **Finley the Wonder Dog**
- **Words Galore**
- **How the Cape was Formed**
- **Grandparent's Day Grab n Go**
- **Always a Traveler (author talk)**
- **Real ID with RMV**
- **Winter Tea**
- **Concord Players**

The Concord Players visited the Senior Center in 2022.



Elvis was in the building!

Of special note: Sharon applied for and obtained a Sudbury Cultural Council grant to support the Blues to Bluegrass performance by Roger Tincknell in 2022. For information on participation levels, please see the chart at the end of this report.

A Journey through Lifelong Learning

We continued to offer a successful trio of lifelong learning classes weekly from three categories: Art History, Music History, and History.

Below is a list of the various Great Courses programs watched and discussed by our participants this year:

- *In the Footsteps of Vincent van Gogh*
- *Experiencing America: A Smithsonian Tour through American History*
- *The Concerto*
- *The History of the Ancient World*
- *How to Listen and Understand Opera*
- *Dutch Master: Age of Rembrandt*
- *Great Decisions* (from the Foreign Policy Association)
- *Understanding How Inventions Changed the World*
- *Leonardo da Vinci*
- *Operas of Mozart*
- *The American West*

These programs would not be so successful without the coordination and ideas of our Senior Center participants. The arts and music history courses are often suggested by Barbara Clifton, who has a collection of these Great Courses' series, and has a good sense of what people will enjoy.

The Wednesday history courses have operated with a unique model for many years. A group of volunteers research and consider what courses might be of interest, and then solicit moderators and facilitators for those courses. For the past several years, this team has consisted of: Bill Allard, Bonita Reitman and Donald Sherman. A final plan is coordinated with the Senior Center staff. The courses are quite popular because of the very active participation and planning by our volunteers, as well as the input of all of the individuals who attend.

It is worth noting that these classes continue to be offered virtually and require extra staff planning and coordination. Administrative Coordinator Chery Finley coordinates and hosts most of our virtual lifelong learning classes. Many of the classes are shown via DVD or streaming, and must be monitored so that the video lectures are started and stopped at the appropriate times and moderators are able to share information with the group.

The Tap Dancers show their spirit!



Fitness Classes

Before the pandemic, the Senior Center offered 10 fitness classes each week; we currently offer 6 classes a week. We offer most of the classes in-person at the end of 2022, but we have been able to maintain one as a hybrid (both virtual and in-person) and one continues as solely virtual.

Classes include: Staying Active and Independent for Life (SAIL which is a virtual class), Chair Yoga (which is a hybrid class), and in -person: Tai Chi, Tap Dance and Fit for the Future (3x week). We were able to restart our Tap Dance class as of January 2022. The group offered a performance in December, see the photo of the group in the Fairbank gym. Mindful Meditation, while more of a Wellness class than a fitness class, was added to our roster of classes as of September 2022. Senior Center staff are hoping to launch several new fitness classes in 2023.

Focus Group Study Results and Follow-up

The Sudbury Council on Aging coordinated a Focus Group Study to obtain feedback about what people are hoping for in the new Senior Center. COA member Sandy Lasky, who has expertise in Market Research, with assistance from COA member Bob Lieberman, planned and managed the study that sought to ascertain: 1) which programs are successful and which new programs are desired, 2) how current and prospective Senior Center participants learn about the programs offered, and 3) how people perceived the Sudbury Senior Center and its name.

Results from this small study² indicated a desire for new programs including more arts and music programs, dance, hiking and walking, as well as mixed feelings about the Senior Center name. While current participants praised many programs and services and feel that the current name is appropriate; people who do not currently participate at the Senior Center were not as fond of the name “Sudbury Senior Center”.

At the end of 2022, efforts are already underway to bring new and unique programs to the Senior Center. The Sudbury Council on Aging has initiated new partnerships for development of programs, working with for example, Framingham State University and the New England Conservatory. The Senior Center has hired new instructors for Mindful Meditation, which began this year, and Zumba Gold which will start in 2023. The Senior Center staff have also made efforts to improve publicity, with new sandwich board signs, presentations to local groups, email updates, and promotions at the beginning of current classes.

Supportive Services

The Senior Center continued to offer many services and supportive programs for older residents in need of information, support and resources this year.

Recognizing that inflation has made it more challenging for older residents to stretch tight budgets, the Senior Center continued to provide critical services including supplemental food sources, volunteer services in the community, assistance with applications for financial resources, low cost transportation, help with accessing the Property Tax Work-off program and Tax Preparation Help.

Outreach and Information Specialist Ana Cristina Oliveira continued to provide support, information, advocacy and assistance with issues such as health insurance/Medicare, financial stresses, transportation, the challenges of caregiving, living with dementia, and planning for the future.

Recognizing a need for grief support, Ana Cristina scheduled a “Help for Hurting Hearts” 6-week program with Elizabeth Castle, M.Ed., Chaplain/Bereavement Coordinator, Faith and Family Hospice, Marlborough. In December, she started a new monthly Grief Support group that is facilitated by Jane Berger, Chaplain, at Faith and Family Hospice.

The Low Vision Support Group returned to in-person meetings this year. The group offers educational talks and social support for those with limited or no vision.

Several community services continued to be provided through our Coordinator of Volunteer Programs, Janet Lipkin. Over 160 volunteers assist in provision of the following services: Fix-it Home Repair needs, Phone Buddy calls and Friendly visits, Safety Sand Bucket deliveries, Grocery Shopping help, Goodnow to Go deliveries, and more. Janet also continued to coordinate with the Fire Department and the Firefighter’s Association on the Senior Home Safe Program and the Lockbox Program, as well as the Medical Equipment Loan Program.

² The Focus Group study engaged 45 individuals in virtual focus groups. The small number of participants and the lack of representation from a diverse group of older adults limits the extrapolation of the results.

The Senior Center's Van Drivers continued to provide reliable and welcoming service through the Sudbury Connection van service. While the GoSudbury! Transportation programs provided low-cost transportation options for those in need of long distance healthcare transportation or on-demand transportation. Transportation was provided to medical and dental appointments, employment, shopping, and other needs.

The Senior Center continued to oversee the towns' Property Tax Work-off Program, which was suspended during the pandemic. Many departments welcomed workers back to offices in later 2021, though the schools have not brought back older adult jobs, due to pandemic risks. At the end of 2022, part-time Coordinator Josephine King reported that the program placed 38 Tax Work-off participants in town departments. Participants can work up to 100 hours in calendar year 2022 for a tax abatement of up to \$1,425 in 2022.

Administrative Coordinator Chery Finley coordinated the AARP Tax Return Preparation Program this year. AARP volunteers returned to offer free tax return preparation. Many thanks to volunteers Emil Ragonis and his team, including Fred Taylor and Dave Calder for providing service to 122 older adults this past year.

The Senior Center welcomed back the Lovin' Spoonful food delivery program in 2022. This program delivers food that is ready to be removed from local markets' shelves due to short-dating, but is still safe to eat. Coordinator of Volunteer Programs Janet Lipkin coordinated the resumption of volunteer pickup and delivery of bread, rolls and baked goods from local supermarkets, including Shaw's of Sudbury, and Stop and Shop in Hudson.

These vital services help the older residents of our community continue to live healthfully with incomes that may not be increasing as quickly as typical costs for goods. They provide needed help and connection to people in the community. Staff, volunteers and recipients enjoy and benefit from the social interactions as well. Program Coordinator Sharon Wilkes ensured that these and other programs were well publicized.

Outreach and Support

Outreach and Information Specialist Ana Cristina saw an increase in consultations this year as people sought out information, resources and support during the pandemic and its aftermath as well as information about the new GoSudbury! Transportation programs. Ana Cristina interacted with 540 different individuals in FY 2022, versus a total of 404 individuals in FY 2021 and 207 individuals in FY 2019.

Volunteer and Special Programs

Coordinator of Volunteer Program Janet Lipkin continued to oversee volunteer recruitment and training, as well as several special support programs.

Ongoing programs and services provided through volunteer programs include:

- Fix-it Home Repair Program
- Safety Sand Delivery
- Phone Buddies
- Friendly Visitor

- Goodnow to Go Delivery
- Grocery Shopping Assistance
- Special Events Help
- Meals on Wheels Delivery Drivers
- Special Projects
- Lawn Clean-up
- Baked Goods Pick-up
- Tech Help and Uber Tech Help
- Senior Center Greeters
- Newsletter Labelling

Special Programs:

- Medical Equipment Loan Closet
- Senior Home SAFE Program – a collaboration with the Sudbury Fire Department
- Lockbox program – a collaboration with the Sudbury Firefighters Association Local #2023

Please see the chart at the end of this report for a full listing of the programs and services provided by volunteers or through the Coordinator of Volunteer programs, and partners.

Dementia Friendly Sudbury

In 2022, the Dementia Friendly Sudbury Action Team was proud to continue the mission to help Sudbury become more Dementia Friendly. The team oversaw provision of caregiver support services and programming, a caregiver educational series, as well as community educational opportunities. This year, the team’s formal pledge and action plan, to continue working toward a Dementia Friendly town, were recognized by the Dementia Friendly Massachusetts organization and Mass. Councils on Aging on Tuesday, December 6, with the presentation of a certificate among special guests and community members.

Of significance this year, we were able to restart the in-person Sudbury Caregiver Support Group. We developed a partnership with *Orchard Hill Assisted Living* to host the support group and offer a simultaneous activity program for the caregiver’s loved ones living with dementia. The two programs offer caregivers the opportunity to participate in a support group while their family members enjoy a supervised activity.

The Making Memories Café, a program suspended due to the pandemic, was restarted in November 2022. The Making Memories Café allows caregivers and their loved ones to enjoy social time and entertainment in a relaxed environment. This program is a partnership between the Sudbury Senior Center and *Bridges by Epoch Memory Care Assisted Living*.

The “Under the Dementia Umbrella” caregiver education series was held in May, and offered two educational programs for caregivers: Dementia 101 and Legal and Financial Resources.

The Dementia Friendly Sudbury Action Team consists of: Carol Anderson, Generations Law Group, Susan McMahon, Sudbury resident and caregiver, Christine Brooks, Ex. Director, Bridges by Epoch Memory Care, Mandy Emond, Senior Advisor, Bridges by Epoch Memory Care, Neena



Singh, resident and former caregiver, Karen Tobin, Asst. Director, Goodnow Library, Susan McNulty, resident, Joan Maddox, Visiting Angels of Sudbury, Ana Cristina Oliveira, Outreach Specialist, Sudbury Senior Center, and Debra Galloway, Director, Sudbury Senior Center.



Lincoln Sudbury High students visited the Senior Center and created a craft with participants from the *A Better Day Adult Day* program.

Special Program – Intergenerational and Dementia Friendly

A special Intergenerational and Dementia Friendly program was offered this year during the Lincoln-Sudbury Senior Service Day in June. The event was coordinated by Outreach and Information Specialist Ana Cristina Oliveira and Coordinator of Volunteer Programs Janet Lipkin. The program was an opportunity for Lincoln-Sudbury High School students to learn about dementia, and get to know individuals from the Better Day Adult Social Day program for individuals with dementia.

This was a wonderful intergenerational opportunity, bringing high school students together with older adults with early dementia, and fostering respect and understanding. (See photos)

Senior Center Staff and Volunteer Changes

The Senior Center began 2022 with a vacancy in one of our Sudbury Connection Van Driver positions. In February, a new van driver, Paul Marchand, was hired. Paul has been a welcome addition to the Senior Center team.

Another vacancy was created when our wonderful Front Desk Receptionist Tia Kelly found a new full-time position in June. In August, we hired Mary Campbell, who brings her own brand of welcoming graciousness and computer skills to our Front Desk.

Joanne Bennett, the Senior Center Trips Co-coordinator with Joe Bausk, retired her Trip Coordinator shoes in 2022. Joanne was enthusiastic, very organized and hard-working and we were sad to see her leave. We were fortunate to find a new volunteer Co-coordinator, Francine Martel, who is now partnering with Joe to bring trips back to the Senior Center crowd.

LGBTQ+ Training

All of the Sudbury Senior Center staff and volunteers, as well as, Sudbury Council on Aging members, took part in the new LGBTQ+ Training shared by the Executive Office of Elder Affairs and created by the Fenway Institute LGBTQ+ Aging Project. With recognition that older adults who identify as part of the LGBTQ+ community, have special challenges as they age, the Executive Office of Elder Affairs required that staff and volunteers participate in this training

from the Fenway Institute LGBTQ+ Aging Project. This program assists staff in better understanding our neighbors, colleagues, family and friends who identify as LGBTQ+.

Janet Lipkin, Coordinator of Volunteer Programs, coordinated these trainings for the Senior Center volunteers. To assist volunteers in participating, Janet hosted and facilitated several training sessions for volunteers. For those who needed assistance with accessing the training video, Janet individual assistance using a Senior Center laptop.



The groundbreaking ceremony for the new Community Center on August 1, 2022.

The New Community Center Construction

Construction began on the new Community Center in July 2022. The entire parking lot on the Atkinson Pool side of the current Community Center was fenced in, and all parking shifted to the Senior Center/Sudbury Public Schools side of the building, as well as the parking lot at Haskell Field. Windows on the Parks and Recreation side of the building, including the Fairbank Gym that is shared by the Senior Center, were covered over.

At the beginning, the construction created a several weeks of rumbling and noise as the site was cleared, excavated and levelled. The noise level and rumbling lessened over time and is only noticed from time to time now at the end of 2022. The foundation of the building is almost completed. Construction is expected to continue throughout 2023 with a possibility of a soft opening in late 2023.

The Senior Center and Sudbury COA were involved in a number of meetings and discussions regarding plans for the new Center. Sudbury COA Chair Jeff Levine and Director Debra Galloway conducted research, visited other Centers, and participated in many meetings with the architect and construction teams.

We anxiously await the new building with expanded space for the Senior Center programs. The Senior Center's current two program rooms will be expanded to 3 program rooms, along with a dedicated fitness room, arts room, and a multi-purpose room. There will also be a commercial kitchen which we plan to use for a lunch program. Additionally, storage space is allocated for the Sudbury Emergency Shelter.

Sudbury Transportation Committee Programs

Because transportation is a critical need for many older residents, the Sudbury Senior Center Director is a core member of the Sudbury Transportation Committee. Director Debra Galloway and Outreach and Information Specialist Ana Cristina Oliveira work with the committee to plan and coordinate the Committee's special transportation programs: Go Sudbury! Uber Rides and Go Sudbury! Taxi Rides. Ana Cristina is the primary point of contact for individuals in need of assistance and information about these programs.

The Committee continued to oversee the two GoSudbury! programs this year. Grant and Town mitigation funds were fully expended and with the funding support of \$100,000 from Annual Town Meeting in the spring of 2022, the programs continued. Both programs have active ridership with over 260 residents registered. The GoSudbury! Uber and Taxi programs provided 2,907 rides during FY 2022.

The Committee is advocating for additional funding support from 2023 Town Meeting, seeking to continue these important services, as well as to advocate for and plan for a new regional service that will reduce costs and expand service in our region over the next several years.

Please see the Transportation Committee's Report for more details.

Sudbury Connection Van Service

The Sudbury Senior Center, in conjunction with the MetroWest Regional Transit Authority, provides 5 days per week, wheelchair accessible Sudbury Connection van service to adults 60 years of age and older and adults aged 18-59 who have a disability that limits driving. The Sudbury Connection vans provide service within Sudbury for all purposes; to surrounding towns for medical appointments; and to limited out-of-town shopping destinations, such as Stop and Shop and Market Basket.

Ridership slowly increased during FY 2022, with the number of individual riders at 48, which is about 70% of the FY 2019 number of riders (68); the number of rides provided was 1,805, which is about 41% of FY 2019 rides (4,433). The lower ridership levels are most likely reflective of the continuing cautions based on the level of the COVID-19 virus in the community during FY 2022.

Sandy Wilensky – In Memoriam

Sandy Wilensky was an inspirational, creative and much beloved teacher, a wonderful artist, and friend. She was full of energy, warmth and creativity, and loved to teach! She invested a lot in her students, helping them to feel comfortable trying new things and appreciating what each student brought to the table. Sandy taught two Watercolor classes at the Sudbury Senior Center for 8 years. The Senior Center staff and her many students continue to remember her fondly.

Many of Sandy's students, led by student Susan Murphy, put together an exhibit of their art work from the project that they were working on when Sandy passed, called the "This Land is Your Land" project. Goodnow Library hosted this special and beautiful exhibit for the month of

December 2022. Funds from the purchases of the art work were donated to the *Friends of Sudbury Senior Citizens, Inc.*, to be used to remember Sandy in a space at the new Senior Center.

Sandy Wilensky, the Sudbury Senior Center Watercolors Instructor, passed away in February 2022.



Sudbury Council on Aging Report – 2022 – From COA Chair Jeff Levine

The Sudbury Council on Aging (COA) is a 9-member board appointed by the Sudbury Select Board that works with the Senior Center Director to review policies, advocate for older residents and review the needs of its residents.

Jeff Levine continued to be actively engaged in the on-going design and development of the new Fairbank Community Center. Jeff worked with the Friends of the Sudbury Senior Citizens to apply for a grant from the Cummings Foundation to partially cover the anticipated equipment costs for the commercial kitchen included in the community center design. In May, 2022, the Cummings Foundation awarded the Friends of the Sudbury Senior Citizens a grant of \$100,000 for the purchase of the kitchen equipment. In addition, in consultation with Jeff, the Friends of the Sudbury Senior Citizens agreed to fund enhancements to the new Senior Center in the form of a gas-fired fireplace for the Senior Center lounge and an outdoor covered patio to be accessed from the Senior Center lounge. These additions to the community center design will help make the Senior Center a more welcoming and functionally active venue for our senior community.

With the new community center design and construction project well underway, the COA endeavored to understand how the new Senior Center facilities at the new community center could better serve our senior community. Several focus groups were formed and facilitated by former COA member Sandy Lasky, and the information gathered has been used to identify issues our senior residents would like addressed when the new Senior Center opens. Of special note was the desire to expand the Senior Center's life-long learning programming and to initiate a more formal musical performance series. In the coming year, the COA will be reaching out to nearby educational institutions seeking to initiate partnership arrangements to enhance these programming areas.

The COA continues to liaise with the Commission on Disabilities (COD). The COA recognizes the strong commonality of interests with the COD with respect to many Town projects and facilities planning. Marilyn Tromer took on the liaison role. The COA also continues to be actively

involved with the Town’s Transportation Committee. Bob Lieberman has stepped up to take an active role on that committee.

Turnover in COA membership was unusually high this year. Peg Espinola moved to Long Island, NY and Pat Lewis relocated to Colorado. In addition, Sandy Lasky resigned for personal reasons and Pat Tabloski was term limited after serving two consecutive terms. We thank each of them for their service and engagement on the COA. Their counsel and active participation on the COA will be missed.

From the Sudbury Council on Aging Chair, Jeff Levine

Friends of Sudbury Senior Citizens

Bob Diefenbacher, President of the Friends for 5 years, was celebrated with a special recognition event on June 23, 2022. Bob was instrumental in reorganizing the Friends and provided excellent leadership. He helped garner the Friends support for a needs assessment called the “Livable Sudbury” survey and report, the results of which spurred the town to create a new Transportation Committee. Bob also led the Friends in an advocacy effort for the new Community Center, purchasing attractive red tote bags to give out to community members at various community events.

Debra Galloway, reads the Certificate of Appreciation to Bob Diefenbacher, President of the Friends of Sudbury Senior Citizens, Inc. Bob’s wife, Betty Ann, looks on.



In the last year, Bob led the Friends in their commitment to provide \$130,000 in funding to support a new patio, pergola and fireplace for the new Senior Center. Bob also worked with COA Chair Jeff Levine to garner a \$100,000 grant from the Cummings Foundation to support the new Senior Center kitchen in the new Community Center.

COA Chair Jeff Levine, in conjunction with the Friends of Sudbury Seniors President Bob Diefenbacher and Senior Center Director Debra Galloway, celebrates the awarding of a \$100,000 grant from the Cummings Foundation.



This year, the Friends of Sudbury Seniors continued with fundraising efforts on behalf of Sudbury's older residents. The Friends supply the Senior Center with funds to support many of the special activities and programs that are offered, including: The Bard Irish folk band, the Volunteer Appreciation lunch, the Summer Barbecue with Elvis, the Sailing Toward my Father performance, Illusionist Lyn Dillies, and the Concord Players performance, among others.

Sudbury Senior Center Program Participation – FY 2022		Units of Service/ Hours (unless otherwise specified)	Number of Individuals served
Advocacy	General information services/Contacts/Calls	9,500	1,800
	Health benefits counseling (SHINE)	192	192
	Outreach	-	496
Professional Services	Group support	71	21
	Legal Assistance	9	9
	AARP Tax Help (Tax Return Preparation by trained volunteers)	126	122
	Hearing Clinic (volunteer audiologist)	21	21
Support Services	Food shopping assistance	26	16
	Friendly visiting	7	1
	Intergenerational programming	21	21
	Transportation (Sudbury Connection Van Service)	1805	48
	GoSudbury Uber and Taxi	2,907	-
	Fix-it Home Repair	35.5	12
	Newsletter (email/mail)	90	14
Wellness	Health Screening/Hearing Screening	67	40
	Other health services (COVID Vaccines)	242	197
	Fitness/exercise	2,938	119
	Grab and go/On site Lunches	145/128	73
	Home Delivered Meals	8,307	58
	Health Education	42	38
Other	Recreation/socialization	3,178	494
	Cultural events	31	31
	Community education	508	38
	Lifelong Learning classes	4,260	141
	Arts and Crafts	583	48
	Property Tax Work-off Program	-	38
	Trips	56	44

# of volunteers	Title (modify as needed)	Estimated total hours	Est. Value of work/hr.*	Est. Total Value
9	Board Chair/officers	276	\$75.00	\$20,700
2	Trips Coordinator	48	\$20.00	\$960
14	Newsletter committee	90	\$15.00	\$1,350
27	Drivers—home delivered meals	1,272	\$18.00	\$22,896
20	Special Events helper	41	\$15.00	\$615
4	Baked Goods volunteer	39.5	\$15.00	\$592.50
2	Support Group Facilitator		\$50.00	
7	Goodnow to Go volunteer	55	\$15.00	\$615
7	Group Facilitator/Moderator		\$25.00	\$9,013
2	Health Benefits Counselor (SHINE)	192	\$75.00	\$14,400
1	Hearing Clinic	21	\$50.00	\$1,050
1	Home Safety Check	4	\$50.00	-
-	Lawn Clean-up	-	\$15.00	\$5,940
3	Legal Clinic	3.5		
3	Tax assistance: AARP Certified Aides	73	\$75.00	\$5,475
13	Phone Buddy	270.5	\$15.00	\$4,058
1	Friendly visitor	7	\$15.00	\$105
15	Shopping Assistant	296	\$15.00	\$5,595
5	Fix-it Home Repair	35.5	\$25.00	\$888
16	Sand Bucket Delivery (safety sand)	119	\$15.00	\$4,440
2	Lockbox (key safe for Emergency access)	23	\$25.00	\$575
-	Medical Equipment Loan Closet pieces of equipment loaned	352	166	-
20	Special Events	41	\$15.00	\$615
#	Special Projects	381	\$15.00	\$5,715
4	Tech Help/Uber Tech Help	45.5	\$25.00	\$738
TOTAL - 160				\$86,313

- 1) Home Safety Checks are offered by the Sudbury Fire Department through a grant for Senior Home Safety in conjunction with the Senior Center.
- 2) Lockbox program is offered by the Sudbury Fire Association Local #2023, in conjunction with the Senior Center.
- 3) Loan Closet is managed by Volunteer Program Coordinator Janet Lipkin; volunteers may assist with equipment repairs counted under the Fix-it program.

Sudbury Senior Center Accounts with the Town of Sudbury FY 2022

The Town of Sudbury financially supports the Senior Center by funding salaries of the Director, Administrative Assistant, Program Coordinator, Volunteer Program Coordinator and Outreach Information Specialist; and provides support for general operating expenses as well as for operating the physical plant. (See the Town Accountant’s report for details.)

The following C.O.A. accounts are not part of the Town budget because the revenue sources are not from the Town, but are administered through the Accounting Office. The COA Program Revolving accounts receive payments from participants in classes, and then disburse payments to instructors of those classes. The MWRTA Revolving account receives funds from the MWRTA and expends funds for the Van drivers, van fuel and van insurance. A listing of account activities for FY 2022 is listed in the table below.

<u>Account Number</u>	<u>Title</u>	<u>Beginning Balance FY22</u>	<u>Revenue FY22</u>	<u>Expenditures FY22</u>	<u>Ending Balance</u>
1171	COA Revolving – Program Account ¹	\$8,568.23	\$11,743.40	\$18,920.00	\$1,391.63
1173	MWRTA Revolving Account ²	\$50,110.14	\$96,671.72	\$103,543.62	\$43,238.24
1323	State Aid/Formula Grant ³	\$25,363.07	\$37,584.00	\$28,798.36	\$34,148.71
1833	COA – Title III- BayPath Grant ⁴	-\$1,224.80	\$2,301.62	\$980.00	\$96.82
1951	Friends’ Activities Account ⁵	\$5,113.52	\$14,350.00	\$8,008.41	\$11,455.11
1969	LEPC/VIP Gift ⁶	\$31.43	\$0.00	\$0.00	\$31.43

¹ Activities/Program fees are collected and instructors and class expenses are paid from this account. The Town of Sudbury does not subsidize Senior Center events or activities. Student payments pay for instructors.

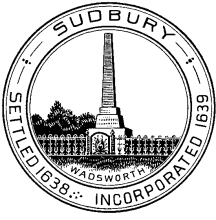
² Account for collection of reimbursement from the MetroWest Regional Transit Authority for the expenses of running the Senior Center Sudbury Connection vans.

³ Annual Formula Grant Funds from the MA Executive Office of Elder Affairs, helps to fund the Receptionist positions, the Sudbury Property Tax Work-off Program Coordinator and membership in the Mass. Councils on Aging (MCOA).

⁴ Title III BayPath Elder Services Grants – funds are spent first and then reimbursed. BayPath Grant reimbursement was behind schedule in FY 2021 and a late payment was made in FY 2022.

⁵ Friends' of Sudbury Seniors Activities account, utilized for special event costs.

⁶ Dormant account.



Town of Sudbury

Historic Districts Commission

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2022 Annual Report

In 2022, the Historic Districts Commission considered 27 requests for Certificates of Appropriateness and zero Permits for Demolition or Removal. These applications included approval of plans for additions to existing structures; replacements of doors, stairs, windows, and roofs; installations of new fences, stonewalls, and landscape designs; and erection of new signage. Regular and special meeting dates of the Historic Districts Commission were well publicized so interested residents could attend and participate. During 2022, the Historic Districts Commission received the total sum of \$603.00 from application fees which were deposited in the Town's General Fund.

All meetings of the Historic Districts Commission are conducted as open meetings to which the public is invited. All cases are a matter of public record and the documents pertaining to them are filed with the Planning and Community Development Department. The list that follows identifies matters considered by the Historic Districts Commission in 2022.

- 22-1 Peter Turncliffe, 116 Bent Road
Certificate of Appropriateness to expand the kitchen and master bedroom on the first floor, and add a basement tool room. APPROVED
- 22-2 Gregory Wendel and Diane Siegel, 111 Dutton Road
Certificate of Appropriateness to replace asphalt shingles with solar shingles and install an energy storage system. APPROVED
- 22-3 Peter Ferland, 29 Henry's Mill Lane
Certificate of Appropriateness to install fencing to enclose a pool. APPROVED
- 22-4 Jaime Morin, 15 Curtiss Circle
Certificate of Appropriateness to replace four (4) windows. APPROVED
- 22-5 Robert Lanigan, 353 Boston Post Road
Certificate of Appropriateness to replace two (2) existing signs with new signage. APPROVED
- 22-6 Todd Faber, 361 Boston Post Road
Certificate of Appropriateness to replace windows, doors, siding, rotten trim, and handicap accessible ramp. APPROVED

- 22-7 Kristen Ruby and Andrew Walsh, 182 Dutton Road
Certificate of Appropriateness to rebuild/repair two (2) chimneys, replace two (2) garage doors, install light fixtures, and restore light posts. APPROVED
- 22-8 Peter Tunnicliffe, 116 Bent Road
Certificate of Appropriateness to amend Certificate of Appropriateness 22-1 to add a garage. APPROVED
- 22-9 Nathan Doty, 5 Southwest Circle
Certificate of Appropriateness to install a soaker pool and patio extension. APPROVED
- 22-10 G&B Home Improvement, 925 Boston Post Road
Certificate of Appropriateness to replace three doors and entryways. APPROVED
- 22-11 Krista and Phelps Riley Jr., 172 Peakham Road
Certificate of Appropriateness to convert a screened porch into a 3-season porch.
APPROVED
- 22-12 Robin Kapiloff, 116 Dutton Road
Certificate of Appropriateness to replace the roof. APPROVED
- 22-13 Pieter and Esther du Plessis, 173 Peakham Road
Certificate of Appropriateness to change paint colors on all aspects the dwelling unit.
APPROVED
- 22-14 Mary Hurley, 23 Massasoit Avenue
Certificate of Appropriateness to install fencing. APPROVED
- 22-15 Eversource Energy, Boston Post Road near Station Road
Certificate of Appropriateness to remove railroad ties and rails, and install an underground electric transmission line and gravel access road. APPROVED
- 22-16 Wayne Keefner, BSC Group, 15 Concord Road
Certificate of Appropriateness to replace a failing retaining wall and reconstruct a sidewalk. APPROVED
- 22-17 Scott Ovitt, 21 Curtiss Circle
Certificate of Appropriateness to install a new shed. APPROVED
- 22-18 Marek Mizeracki, 4 Confidence Way
Certificate of Appropriateness to change siding material. WITHDRAWN
- 22-19 Matthew Maher, 96 Bent Road
Certificate of Appropriateness to replace windows. APPROVED

- 22-20 Roger Goudarzi and Nicola Downes, 49 Carriage Way
Certificate of Appropriateness remove grids from windows and construct a firewood rack. WITHDRAWN
- 22-21 Todd Faber, 361 Boston Post Road
Certificate of Appropriateness to replace the railing on a handicap accessible ramp.
APPROVED
- 22-22 Sign Logic, 348 Boston Post Road
Certificate of Appropriateness to install new façade signage. APPROVED
- 22-23 Jordan Wachs and Christine Avena, 22 King Philip Road
Certificate of Appropriateness to install replacement sashes, sills, and windows.
APPROVED
- 22-24 John Brunier, 6 Brimstone Lane
Certificate of Appropriateness to replace doors and windows. APPROVED
- 22-25 Kristen Ruby and Andrew Walsh, 182 Dutton Road
Certificate of Appropriateness to replace windows and a door. WITHDRAWN
- 22-26 Archer Signs c/o Bryan Vasser, 361 Boston Post Road
Certificate of Appropriateness to replace existing signage and install new lighting.
APPROVED
- 22-27 Todd Faber c/o William Raveis, 361 Boston Post Road
Certificate of Appropriateness to install an ADA compliant railing system and a historical house marker. APPROVED

During 2022, the Historic Districts Commission also applied for and received Community Preservation Act funds to revise the Commission's Design Guidelines to make it easier for the public to understand the application review process.

Further, the Historic Districts Commission, in conjunction with the Historical Commission, applied for and was granted a Certified Local Government status with the Massachusetts Historical Commission and the National Park Service. This new status will allow the Historic Districts Commission to access additional technical support from the Massachusetts Historical Commission and to receive preferential consideration for future matching grants for historic preservation work.

The Historic Districts Commission also participated in the creation of the town-wide Historic Preservation Plan.

Respectfully Submitted by the Historic Districts Commission:

Anuraj Shah, Chair

Taryn Trexler, Vice Chair

Christopher Hagger

Jordan Wachs

SUDBURY HISTORICAL COMMISSION

2022 ANNUAL TOWN REPORT

Year 2022 was a year of accomplishments and challenges for the Sudbury Historical Commission's (SHC) projects and efforts to preserve protect and develop Sudbury's historical and archeological resources. The SHC met 20 times in 2022 to perform the Town's business. In addition members of the SHC attended two public forums associated with the development of the first communitywide Historic Preservation Plan for Sudbury which was overseen and managed by the SHC.

As referenced above, the SHC completed a major project that involved the hiring of a preservation consultant to prepare a Communitywide Historic Preservation Plan (HPP) to encourage and support the preservation of historic and cultural resources within the Town. The project was funded in part by a \$16,000 matching federal grant from the National Park Service, U.S. Department of the Interior, awarded through the Massachusetts Historical Commission (MHC). The Sudbury Historical Commission received \$32,000 Community Preservation Committee funding for the initial funding approved at the 2021 Annual Town Meeting.

Led by the SHC, the HPP emphasizes the role of history as a component of community character and identifies ways it can be recognized, strengthened and enhanced through public and private initiative. The HPP is an implementation action that the 2021 Sudbury Master Plan suggested be prepared and included a number of recommendations that provided the basis for its conception. The HPP outlines a coordinated historic preservation program embracing preservation initiatives that have been undertaken to date and broadening the scope of historic preservation activity for the future. The ongoing need to raise public awareness and support for historic preservation is emphasized, recognizing that historic building and landscape resources are central to Sudbury's identity, community character and quality of life.

The HPP also seeks to incorporate preservation planning concepts and methodologies into Sudbury's long term growth management strategies and other municipal processes. It seeks ways to accommodate growth and change while preserving and enhancing the historic building, landscape and archeological resources that are significant to the Town.

In response to the FY24 funding cycle and some of the 2022 HPP recommendations, the SHC applied to the Community Preservation Committee (CPC) for support for the following SHC led projects: \$35,000 to fund a Town-wide Indigenous Cultural Landscape Study, \$130, 000 to fund a combined Hosmer House Historic Structure and Cultural Landscape Report/Study and a Collection Study and \$23,000 to fund Phase V Sudbury Historic Resource Inventory Surveys. In addition, the SHC is anticipating to be invited to submit a full application for a matching Survey and Planning Grant from the Massachusetts Historical Commission for the Town-wide Indigenous Cultural Landscape Study.

The SHC, responsible for administering the Demolition Delay Bylaw passed by the Town of Sudbury in 2004, handled 5 new applications for partial/full demolitions of buildings built prior to 1940. The SHC determined in an expeditious manner that one of these applications contained buildings (barns) built after 1940 (82 Morse Road, Broadacres Farm) so there was no need to continue the process under the Demo Delay Bylaw and the SHC determined that the buildings contained in three other applications

were not historically significant and there was no need to continue the process under the Demo Delay Bylaw. The remaining application is under current review.

The Commission continued to expend a large effort to conduct a National Historic Preservation Act Section 106 review of the proposed Eversource transmission line installation and DCR rail trail project's impacts on the Central Mass Railroad corridor National Register eligible linear historic district and its individual historic RR features (including National Register eligible RR Section Tool House and two Hop Brook Bridges). The SHC prepared numerous request letters and comment letters to the US Army Corps of Engineers (USACE) who were permitting this project. The SHC attended two Consultation Meetings with the USACE and provided detailed comments on the Draft Memorandum of Agreement document prepared by the USACE. With Town approval and funding, a preservation consultant was hired and assisted the Commission with conducting the Section 106 review. The results of this work by the SHC consultant included detailed historical inventories of all 66+ historic railroad artifacts along the 6.2 mile Sudbury Central Mass Railroad corridor.

The SHC was involved in many other preservation efforts such as potential restoration of the Maynard Wheeler Gravestone (Revolutionary War Cemetery), updating the Revolutionary War Cemetery Kiosk in conjunction with the Sudbury Historical Society, replacing the current Revolutionary War Cemetery Marker, continuing the Historic House Marker program for historic property owners, and providing input related to historical and cultural artifacts to be considered/interpreted in the design of the Bruce Freeman Rail Trail.

The SHC with support from Sudbury Historic District Commission and the Sudbury Select Board applied to the Massachusetts Historical Commission (MHC) with approval from the National Park Service to become a Certified Local Government (CLG). If accepted, Sudbury will be among a small group of Massachusetts communities who will receive favored financial and technical assistance from the MHC to enrich, develop and help maintain local historic preservation programs.

The SHC has also been very excited in 2022 to initiate the reopening of the Hosmer House to the public. This has started with selective monthly weekend openings of Hosmer House which included historic presentations including the celebration of the Massachusetts Archeological Month in October. It culminated in the annual Hosmer Holiday Open House in December with rooms decorated by different volunteer organizations in Sudbury. The SHC has also supported a Sudbury Eagle Scout Project which created a Hosmer House specific website detailing its history and collections. The Sudbury Historical Commission continues its efforts to conserve the Hosmer House collections.

Commission members continue to participate in workshops given by the Massachusetts Historical Commission and Historic New England.

Memorial Day Committee Town Report 2022

Our Memorial Day Parade and ceremonies honor veterans of all wars that involved Sudbury residents, starting with King Philip's War in 1676, through today's conflicts in Operation Iraqi Freedom and Operation Enduring Freedom. Sudbury's Memorial Day was marked by somber respect for those veterans who fought and lost their lives. There were activities and great enthusiasm from Sudbury youth organizations such as the Girl and Scout troops and Daisy and Tiger scouts. The veterans marched proudly and the 1166th Transportation Company, Massachusetts Army National Guard provided an armored HUMVEE and a M936 Wrecker.

Ceremonies began early in the morning with commemorative ceremonies at the Minuteman statue in the New Town Cemetery, overlooking the Town Common and again at the Revolutionary War Cemetery. A bus took participants to the New North Cemeteries where veterans were honored with the playing of Taps and a musket salute by the Sudbury Companies of Militia and Minute (SCMM). The parade started at Rugged Bear Plaza led by a Scout Color Guard. The 2022 Memorial Day Parade Grand Marshal was Mike Malavasic. Mr. Malavasic is a Vietnam Veteran and Quartermaster of 1Lt Scott Milley VFW Post in Sudbury.

Under the Command of Colonel James Wiegel US Army (Retired), the parade left the Rugged Bear parking lot heading east along Route 20 and proceeded up Concord Road to the Goodnow Library where the SCMM fired a musket salute followed by the playing of TAPS. The parade moved on to Wadsworth Cemetery and the grave site of Alfred Bonazzoli, a founding member of SCMM, WWI veteran and ring-leader of the "liberation" from Framingham of the WWI German Howitzer that now sits in front of Sudbury American Legion Post 191. The parade then reassembled at the King Phillip monument, where the SCMM fired a musket salute. The parade stopped again at the front of Wadsworth Cemetery to honor the veterans of WWII, Korea and Vietnam. Mr. Steve Milley delivered the prayer. Veterans raised each of their service flags to full staff along with the US Flag followed by a musket firing and the playing of TAPS. The Daisy/Brownies and Tiger/Cub Scouts joined in the parade at Our Lady of Fatima Church, and proceeded to Grinnell Park. A prayer for WWI veterans was delivered by Hal Cutler at the WWI Monument.

At Grinnell Park, Colonel James Wiegel was Master of Ceremonies. The Sudbury Ancient Fyfe and Drum Companies played the National Anthem, followed by a rousing musket salute. Mr. Steve Milley delivered the opening prayer. The Sudbury Fyfe & Drum played the Battle Hymn of the Republic. The Girl Scouts sang "America." Our Grand Marshall Mike Malavasic delivered some remarks about his wartime experience in Vietnam.. COL Wiegel then read the names of veterans who had passed on since last Memorial Day followed by the Girl Scouts singing "Thank You Soldiers." The closing prayer was delivered by Rabbi Yisroel Freeman from the Chabad Center of Sudbury. COL Wiegel thanked the various parade participants before the closing of ceremonies when CAPT US Navy (Ret.) Paul Mawn played TAPS as he did at each of the cemeteries. An armored HUMVEE and 30 foot M936 Wrecker from the National Guard was on static display for all to view and sit in just beyond the stone wall west of the WWI Monument at Grinnell Park.

Thank you to the supporters of the event: First Student school bus company, Herb Chambers Bentley of Boston, Boy Scout Troops 60, 61, 63, and 65 and the LT Scott Milley Ranger Foundation.

Finally, WBZ CBS Boston news interviewed Colonel Wiegel and Dale Williams from the Sudbury Fyfe & Drum Company and filmed highlights of the parade and broadcast the clip on their evening news program.

As always, the best way to see this parade is to be in the parade. Please come join us next year.

Respectfully submitted,

*James A. Wiegel, COL(Ret.) US Army
Chairman, Memorial Day Committee*

September 11th Memorial Garden Oversight Committee

September 11, 2022 marked the 21st anniversary of the terrorist attacks that took the lives of three Sudbury residents who are honored at the Town's September 11th Memorial Garden: Geoffrey Cloud, Cora Hidalgo Holland, and Peter Morgan Goodrich. In commemoration, the September 11th Memorial Garden Oversight Committee organized a public ceremony, during which a Color Guard raised the flag, First Parish of Sudbury tolled the bells, and family and friends of those lost placed a wreath and flower baskets at the Memorial Garden.

The Committee wishes to thank Police Chief Scott Nix, Fire Chief John Whalen, and the members of the Sudbury Police and Fire Departments who participated in the Color Guard, along with First Parish of Sudbury for its involvement in the ceremony. The Committee also gratefully acknowledges everyone who attended the morning gathering or who visited the Garden during the day, as their presence reinforced the Garden's significance to the Town of Sudbury.

Despite a severe drought throughout the summer, the Memorial Garden thrived, as Committee members repaired the Garden's drip hoses, regularly watered and pruned vegetation, weeded and mulched beds, planted annuals, and replaced perennials as needed. The Committee offers its appreciation to the Massachusetts Master Gardeners for providing hands-on assistance in the Spring and at various times during the growing season, and to Sudbury's Parks and Grounds Department for ensuring Heritage Park looked beautiful for the September 11th observance.

This year, the Committee welcomed new member Kathleen Precourt, while current members Beth Farrell, Rachel Goodrich, Kathy Newman, and Kirsten Roopenian all marked 20 years of service and volunteered for another 3-year term. The Committee was proud to do its work in 2022 and looks forward to the ongoing responsibility of enhancing and maintaining the September 11th Memorial Garden in Heritage Park as a place of peace and solace for all who visit.





SEPTEMBER 11 MEMORIAL GARDEN
"Each of us has responsibilities that we bear with the same..."
The September 11 Memorial Garden was dedicated on September 11, 2002.
The garden is a tribute to the victims of the September 11 attacks.
The garden is a place of reflection and healing.



Annual Report for 2023 of the Town Historian for Sudbury, MA.

The Town Historian's role is to provide authoritative information, as needed or required, based on accurate data and objective evaluation and interpretation, of Sudbury's history to Town officials, boards, committees, and staff.

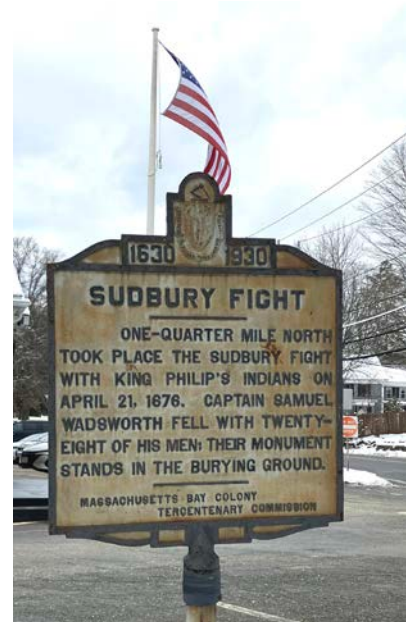
The town Manager, Henry Hayes made an official request to capture the Covid information in Sudbury. I proposed a timeline of Covid events, 10 pictures, and some narratives from employees and residents off Sudbury. You can find that report on the Town website under Town Historian.

A few unofficial requests came to historian@sudbury.ma.us:

- An invitation to join the effort to restore the Olmsted Garden on the Wollbach Farm, which is now the home of Sudbury Valley Trustees. This is a worthy idea, but not for the Town Historian.
- Questions about the Stiles Sand & Gravel Company, which owned 19 acres on Sand Hill, the site of the current Transfer Station, the authenticity of some arrowheads found at the site and what indigenous people who may have inhabited the area. The Nipmuc and Massachusset are documented to have been living here in 1638.
- A request to endorse the Indigenous Cultural Landscape Study at the Community Preservation Committee (CPC). I did recommend the project, even if that is not my role. I think it is important. See more on this below.

There were a few other events in 2022 of historical interest. I had no direct role in any of these, but they are worth recording here.

- Lee Ford Swanson's passing in January of 2022 was a great loss for Sudbury and its history. The Town Historian from 2012 to 2018. A biographical sketch is on the Town Historian web site.
- The Sudbury History Center had its grand opening in the oldest building in the town center proper, which was originally the Loring Parsonage. The Historical Society's years of effort yielded informative exhibits in the beautifully restored building.
- The Community-wide Historic Preservation Plan was published by the Historical Commission. Its 300 pages contain rich detail, broad themes and several recommendations.
- Members of the Sudbury Clergy Association wrote a letter to the Sudbury Diversity, Equity, and Inclusion (DEI) Commission to start a dialog about the "representation of First Peoples (Indigenous People) in public markers in Sudbury."



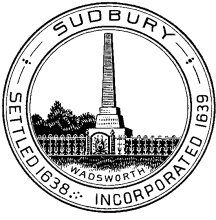
The Clergy Associating, the Indigenous Cultural Landscape Study, the DEI land acknowledgment, and other formal and casual efforts to understand relations between the English and the indigenous population have provided the impetus to better understand our own

history in a broader context. I hope to participate in the continuing effort to reckon with our colonial past.

Finally, inspired by Lee Swanson in his first year as Town Historian, I attempted to organize a Town Center Tour to celebrate the 300th anniversary of the first events in the Town Center. In 1722, on the west side of the Sudbury river the first Town Meeting was held. In addition, Israel Loring's first sermon in what would become the West Precinct was given. There is keen interest by the people who participated in the 2012 and 2014 tours. It did not happen in 2022. I am optimistic that the Historical Society, with the help the Hosmer House, First Parish and the Town will be able to organize tours in the future.

Respectfully submitted,

Jan Hardenbergh
January 24, 2023



Town of Sudbury

Community Preservation Committee

cpc@sudbury.ma.us

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2022 Annual Report

Sudbury Town Meeting accepted the Community Preservation Act (CPA or Act, MGL Chapter 44B) in 2002. Sudbury had the foresight to adopt the plan at the highest level and assessed a 3% surcharge to our real estate taxes. Since then, Sudbury has therefore received the highest possible allocation of state matching funds to combine with the local taxes to appropriate for the allowable purposes. Under the Act, funds may be used for the acquisition, creation, and preservation of open space; acquisition, preservation, rehabilitation, and restoration of historic resources; acquisition, creation, preservation, rehabilitation, and restoration of land for recreational use; acquisition, creation, preservation, and support of community housing; and the rehabilitation or restoration of open space and community housing that is acquired or created through the CPA. The Community Preservation Committee (CPC) includes nine standing members, with representatives from the Town's Conservation Commission, Finance Committee, Historical Commission, Housing Authority, Park and Recreation Commission, Planning Board, Select Board, and two at-large citizen members appointed by the Select Board. The CPC is supported by the staff of the Planning and Community Development Department.

The CPA funds raised in FY22 through the local tax surcharge equaled \$2,240,178. The Town also received a revenue match from the State CPA trust fund totaling \$1,055,262 and interest earnings of \$17,019, offset by a market value reduction of investment values of \$112,574, bringing total FY22 revenues to \$3,199,886. From FY03 through FY22, Sudbury has received \$13,962,265 from the State in matching funds. The local surcharge raised has been \$31,966,847. Approximately \$1,821,146 has been earned in interest on these funds. Sudbury Town Meeting has approved the use of approximately 51% of these funds to conserve 574 acres of open space including the acquisition of fee ownership or restriction interests in six farms and the Nobscot Mountain. As required, Town Meeting has approved or reserved for future projects the mandatory 10% of estimated annual revenue each year for community housing, open space and recreation, and historic preservation. The CPC is mindful of its obligation to the taxpayers when considering and recommending projects to Town Meeting for approval. The Committee uses as its annual budget guide for expenditures, the estimated annual revenue minus fixed expenses. The CPA strives to stay within that limit each year. When there is a large or compelling project, reserved funds may be used.

At the May 2022 Annual Town Meeting, CPA projects for FY23 were approved in the areas of historic resources (Historic Districts Commission Design Guidelines and Town Clock Restoration), open space and recreation opportunities (Bruce Freeman Rail Trail, known as Phase 2D, north of the Mass Central Rail Trail, Bruce Freeman Rail Trail extension south of the intersection with the Mass Central Rail Trail, Libby and Dickson Conservation Restriction Monitoring, Open Space & Recreation Plan and the Athletic Fields Needs Assessment & Master

Plan), and affordable housing (Sudbury Housing Authority's acquisition, creation, preservation, and support of affordable rental housing, and the Regional Housing Services Office yearly membership fee). The total of all new projects approved at the 2022 Town Meeting was \$1,282,054. In addition, debt service expenses of \$1,017,893 for prior land acquisition projects and \$138,300 for administrative and operational needs of the CPC for FY23 were appropriated, bringing the total anticipated expenditures for FY23 to \$2,438,247.

Since the inception of the CPA in Sudbury, Town Meeting has approved approximately 118 projects as of May 2022. Some projects are completed within a year and others are ongoing. To maintain oversight of these projects, the CPC requires that proponents submit an Annual Report of the status of the project stating whether the project is completed and, if so, whether there are remaining funds. Any remaining funds are returned for future use under the CPA by vote of Town Meeting, as has happened in 2010, 2014, 2018, 2020, and 2022. Any excess administrative funds not spent in the current fiscal year remain in the Community Preservation General Fund.

At the end of FY22, the CPA fund had a cash balance of \$8,358,812. Of that amount, \$2,018,240 is reserved for projects appropriated through FY22, and \$2,438,247 is reserved for projects approved at 2022 Annual Town Meeting as stated above.

Many CPA funded projects are underway. Look for our signs noting "Sudbury Community Preservation Funds at Work!"

Respectfully Submitted by the Community Preservation Committee:

Sherrill Cline, Sudbury Housing Authority, Chair

Kirsten Roopenian, At-Large Member, Vice Chair

Jan Costa, Historical Commission

David Henkels, Conservation Commission

John Hincks, Planning Board

Mara Huston, Park and Recreation Commission

Lynne Remington, At-Large Member

Jennifer Roberts, Select Board

LeYi (Colin) Wang, Finance Committee

2022 CONSERVATION COMMISSION ANNUAL REPORT

The Conservation Commission is responsible for the care and management of Sudbury's conservation land and protection of Sudbury's wetlands and streams through the administration of the Massachusetts Wetlands Protection Act and Sudbury Wetlands Administration Bylaw.

Conservation Commission Members and Staff

The Conservation Commission is comprised of nine residents who serve 3-year terms and are appointed by the Town Manager. The following residents serve as your Conservation Commission: David Henkels (Chair), Kenneth Holtz (Vice Chair), Jeremy Cook, Richard Morse, Bruce Porter, Kathleen Rogers, and Mark Sevier with Thomas Friedlander and Luke Faust as our Associate Members.

Lori Capone continues to serve as the Town's Conservation Coordinator. Her role includes running the day-to-day operations of the Conservation Office, providing professional review of applications filed for work near wetlands, drafting decisions, and monitoring construction activities to ensure compliance with the Wetlands Protection Act and Sudbury Wetlands Administration Bylaw. In addition, the Conservation Coordinator, with support from Conservation Assistant, Robert Bosso, provides education and assistance on the wetland permitting process for residents, administers a number of land management initiatives, and oversees management of 1,200 acres of Town Conservation Lands and 620 acres of lands held under Conservation Restrictions.

The Commission regretfully wished Kirsten Roopenian a fond farewell in 2022, when she retired from her position as Conservation Administrative Assistant, and position she held for many years.

Wetland Protection Administration

In their role as administrators of the Wetlands Protection Act and Sudbury Wetlands Administration Bylaw, the Conservation Commission held 83 hearings in 23 meetings to review proposed projects within 100 feet of wetlands, or within 200 feet of streams, which resulted in the issuance of 16 Orders of Conditions, as well as 25 Determinations of Applicability for minor activities. The Commission issued 21 Certificates of Compliance, closing out projects constructed in compliance with their respective Orders of Condition. The Commission also took four enforcement actions for work conducted within jurisdiction without first seeking approval from the Conservation Commission. The Commission collected \$25,277.50 in Bylaw fees and \$2,425.00 in State fees.

Persons contemplating any work in or within wetlands, should seek information about wetland regulations at the Commission's Office: <https://sudbury.ma.us/conservationcommission/wetland-permitting>.

Major Wetland Permitting Projects Undertaken in 2022

Eversource Underground Transmission Line

Approved in February 2021, this project broke ground this year. Extensive staff time was and will continue to be devoted to oversight of this project to confirm compliance with project requirements. Efforts started in July to ensure the applicant met all pre-construction requirements prior to starting work including numerous meetings and site visits with the contractor and their team to review each component of construction. After five months of preparation, site work commenced in earnest in December. Staff and their environmental monitors will closely oversee construction to ensure this project is conducted in strict compliance with requirements. Work under Phase I to install the transmission line is anticipated to take two years, which will be closely followed by Phase II when the Department of Conservation and Recreation will pave the Mass Central Rail Trail. When completed, this rail trail will connect from Northampton to Boston and will intersect with the Bruce Freeman Rail Trail just west of Station Road in

Sudbury.

Bruce Freeman Rail Trail

The Commission evaluated and approved the construction of the Bruce Freeman Rail Trail this year, a 4.4-mile trail from the Concord town line, south to the confluence with the future Mass Central Rail Trail, near Union Avenue. Sudbury's segment will complete the trail that extends from Lowell through Sudbury. The Town purchased the CSX corridor which will extend this trail to the Framingham line in subsequent years, who recently purchased their section of the CSX corridor. Staff is working with the selected contractor and MassDOT to get this project underway. Construction will commence in 2023 and is expected to take about two years.

Sewataro

The Commission held a number of hearings to evaluate the water quality management plan for the Sewataro swimming pond and fishing pond, primarily for algae control. To bring management of this site into compliance with State and local regulations, a Notice of Intent was filed with the Conservation Commission to evaluate various treatment options from installing an aeration system, introducing beneficial bacteria, to chemical treatment. The Commission structured their Order of Conditions so that the least impactful options would be used first and only if found ineffective, other options could be implemented. Even with the extensive drought experienced this year, which exacerbates algae problems, the aeration system that was installed in the early summer was found to be sufficient to maintain the water quality in these ponds to meet public health standards.

Water Chestnut Removal in the Hop Brook and Sudbury River

This year, water chestnut management in town was expanded from the Hop Brook mill ponds to the Sudbury River, through a new Order of Conditions that was issued to US Fish and Wildlife. Both projects used the same vendor who had marked success at all sites. In the Sudbury River, the first two treatments were so successful that a third treatment was not necessary. Treatments will however be necessary in successive years until the seed base is depleted, as seed can remain viable for 12 years. Other invasive species are also present in the Sudbury River, which may require future management, predominantly Eurasian milfoil.

The Hop Brook treatments saw similar success. The best control was achieved in Stearns Mill Pond where the post-treatment survey revealed a small number of plants, estimated at less than 25 plants total. Really good control was achieved at Grist Mill Pond where some water chestnut remained, but typically at very sparse densities and much of the water chestnut was extremely unhealthy and likely did not produce seeds. Good control was achieved at Carding Mill Pond, however adjustments to further improve control in both this pond and Grist Millpond will occur in 2023.

Land Management and Stewardship

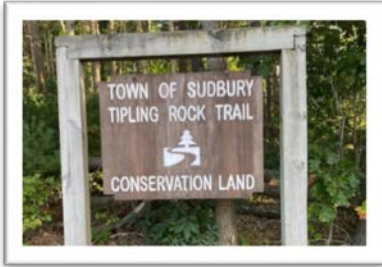
This year, the list of improvement projects in our conservation lands was long and diverse. Different community groups were represented among the volunteers and workers. There was a special focus on improving the trail heads at our popular conservation lands. Conservation Department staff were active as well. Pruning of overgrowth around trailhead signs and kiosks at multiple Conservation Areas was carried out, with a goal of improving appearance and access. They also navigated trail networks and collected GPS data, a preliminary step towards revising our trail map collection.

Bow Hunting Program

2022 marked the 23rd year of the Bow Hunting Program. This program seeks the assistance of responsible archers, vetted by the Conservation Commission, to assist with the management of the deer population,

with the goal of improving the health of Sudbury's forests. The extended drought and warm season made harvesting challenging for our 22 archers and 2 junior archers who took twelve deer (3 Bucks and 9 Doe). With each doe having on average two fawn per year, harvesting 9 doe eliminates another 18 fawn from next year's crop. Much of the trail improvements and general maintenance of our conservation lands are provided by these dedicated volunteers. This year we focused our attention on maintenance and repair of trailhead infrastructure at Piper Farm, Tippling Rock, and Lincoln Meadows, the removal of a large blowdowns blocking the Old Berlin Road at King Phillip Woods, and clearing tree debris and pruning along the top of Ford's Folly Dam.

Before



After



Pollinator Meadow at Davis Farm

After two years of invasive species management and establishment of primarily native ground cover, the Conservation Office had 550 native flowers planted into this meadow habitat to improve the biodiversity of species this pollinator friendly meadow provides for our native insects. Species included butterfly milkweed, smooth aster, flat-top goldenrod, wild blue lupine, and wild bergamot. Additional plantings were carried out by staff, who planted echinacea, milkweed, phlox, columbine, sundrops, and wild geranium. This phase was completed before the onset of a severe drought in our region. Survivability of the plantings will be assessed in the next growing season.

Eagle Scout Projects

Eagle Scouts continue to provide valuable improvements to our conservation lands. Ryan Warzynski rerouted approximately 400 linear feet of the Tippling Rock Trail to relocate it off of private property and onto the Town land. As part of the regional Bay Circuit Trail, this was particularly valuable to protect a resident from intrusion onto their property from trail users. Walker Glin has replaced the Barton Farm kiosk and Harrison Levy will be replacing the Frost Farm kiosk in 2023

Other volunteers dedicated their time and effort to the community. Cam Rogers undertook the painting of the trailhead sign at Frost Farm and the kiosk at the Brimstone Lane trailhead for the Nobscot Conservation Land. Construction and installation of bog bridges at Hop Brook Marsh was carried out by

Dan Clawson.

Davis Farm Bird Survey and Christmas Bird Count

Associate Commissioner Luke Faust participated in three educational outreach projects this year. For his Mass Audubon Birder's Certificate Program, Luke conducted a bird survey at Davis Farm Conservation Land. Over twelve visits, Luke recorded 58 species of birds including various woodpeckers, owls, herons, and bobolink. This survey added 14 previously unseen birds to previous sitings at Davis Farm. Luke also worked with the Lincoln-Sudbury Adult Education Program to lead a bird walk at the Davis Farm Conservation Land to teach residents about our avian species. Additionally, Luke participated in the Christmas Bird Count which included 14 other volunteers from Sudbury who sited over 2,000 birds of 52 species in one day, primarily all on the Town's Conservation lands.

Lincoln-Sudbury Adult Education

The Commission sponsored Neela de Zoysa for a third year, through the Lincoln-Sudbury Adult Education Program, who provided educational walks on our conservation lands, introducing participants to a variety of habitats, local geology, and Native American and colonial heritage of Sudbury's treasured spaces.

Agricultural Activities

The Commission continues to oversee Agricultural Licenses to local farmers on 77 acres of conservation land, to preserve Sudbury's farming heritage, as well as managing the community garden at Lincoln Meadows. Community Garden Coordinator Heather Lambert has been integral in the garden operation and established a committee to help oversee the garden this year. More than 40 gardeners rented out the 70 plots at the Lincoln Meadow Community Garden, which provides 30-foot x 30-foot plots of land for annual and perennial crops. We continue to work to improve this space with the removal of invasive species, work with a local farmer to till and improve soil structure.

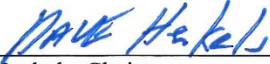
Invasive Species

The Commission is always highly encouraging of residents to help improve Sudbury's flora and fauna through the removal of invasive plants. Much of this is achieved through wetland permitting. This year the Commission collaborated with the library to provide residents a tool to tackle invasives in their backyards, the weed wrench. A weed wrench is a tool that can easily remove shallow rooted invasive shrubs under two inches in diameter from the ground. This is a sustainable method that eliminates the need of herbicides while preventing wear and tear on your back. Residents have found this to be a valuable tool that they would not otherwise have access to.

2022 unfortunately saw the introduction of a new invasive species to Sudbury, the Spotted Lanternfly. This species is a colorful species of moth indigenous to China. First released in the US in 2014, it was detected in the northeast US by 2020 and in 2022, this species was found right here in Sudbury. The Spotted Lanternfly's life cycle centers around its preferred host, Chinese sumac or Tree-of-Heaven (*Ailanthis altissima*). Unfortunate, but fortuitous for the Lanternfly, Tree-of-Heaven is one of our more prevalent invasive plant species in Town, having been introduced to the US in 1784. Lanternfly can significantly affect our food production, impacting our fruit bearing species such as apple, cherry, peaches, plums, and grapes; and also forestry products like oak, walnut, and poplar. It has also been found on willow, maple, and sycamore trees. Now that it is here, early detection is imperative to controlling the spread of this species.

The Commission thanks all its residents and volunteers that assist us improve the environment in Sudbury.

SUBMITTED BY: Conservation Commission



David Henkels, Chairman

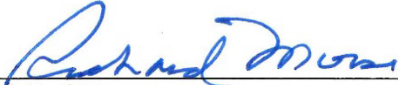


Kenneth Holtz, Vice Chairman

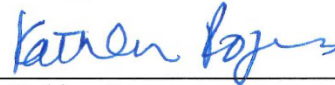
Jeremy Cook



Bruce Potter



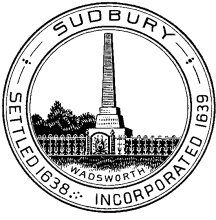
Richard Morse



Kathleen Rogers



Mark Sevier



Town of Sudbury

Design Review Board

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Fax : 978-639-3314

DesignReviewBoard@sudbury.ma.us

www.sudbury.ma.us/designreviewboard

2022 Annual Report

The Design Review Board, a subcommittee of the Planning Board, in cooperation with various other Town boards, the Building Inspector, and business owners, advocates architectural, graphic, landscape, and environmental design quality in the public and commercial sectors of Sudbury.

This year we received and reviewed 15 sign applications. The Design Review Board also received and reviewed 1 site plan, architecture, and landscape design application for Fire Station #2 located at 540 & 550 Boston Post Road. Our recommendations are directed to the Applicants, the Building Inspector, the Town Manager, the Historic Districts Commission, the Zoning Board of Appeals, the Planning Board, and the Select Board. We appreciate the cooperation we have received from all participants.

The Design Review Board held all of their 14 meetings virtually in 2022 through the conferencing platform Zoom, a meeting format allowed by a special decree from the governor due to the COVID pandemic.

The members of the Board welcomed two new members, Zachary Blake and Katie McCue, both joining the Design Review Board in June of 2022.

Respectfully Submitted by the Design Review Board:

Susan Vollaro, Chair

James Parker, Vice Chair

Christopher Alfonso

Zachary Blake

Katie McCue



Town of Sudbury

Earth Removal Board

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2022 Annual Report

The Earth Removal Board is appointed by the Select Board for a term of one (1) year. It is the Earth Removal Board's responsibility to hear petitions for the removal of soil, loam, sand, gravel, stone, or other earth materials from land in the town not in public use. It operates under Article V(A) of the Town of Sudbury General Bylaws.

The Earth Removal Board had one (1) meeting in 2022 regarding the following applications:

22-01 Herb Chambers 43 Braintree Street, LLC, Applicant and Owner, seeks an Earth Removal Permit under the provisions of Article V(A) of the Town of Sudbury General Bylaws to remove approximately 12,200 cubic yards of pavement, gravel, topsoil, and fill material at 141 Boston Post Road, Assessor's Map K11-0019. APPROVED.

Respectfully Submitted by the Earth Removal Board:

Jonathan W. Patch, Chair

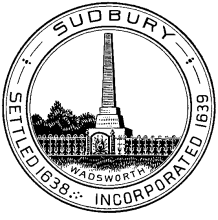
Bryan Gammons

Michael Hershberg

William Ray

Jeffrey Rose

Benjamin D. Stevenson



Town of Sudbury

Land Acquisition Review Committee

LARC@sudbury.ma.us

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February 6, 2023

There were no meetings held during the 2023 Calendar for year the Land Acquisition Review Committee.

PBC Report 2022

Throughout the year, the Permanent Building Committee has maintained an aggressive schedule meeting eighteen times relative to the two active projects under its purview - the Fairbank Community Center (FCC) and the Boston Post Road Fire Station No. 2 Addition. Jennifer Pincus, an architect by profession, continues to be the PBC Project Manager for the FCC project. PBC member Nancy Rubenstein, a structural engineer by profession, served as the alternate PBC Project Manager until August and was replaced by Craig Blake, a former professional Civil Engineer and Licensed Site Professional. Mr. Blake also serves as the PBC Project Manager for the Fire Station project.

Fairbank Community Center

Throughout the year, weekly FCC project team meetings were attended by the PBC Project Manager Jennifer Pincus, the Compass Project Management team of Christopher Eberly and Jeffrey D'Amico serving as the Owner's Project Managers (OPM), BH+A Architects Joel Bargmann and Thomas Scarlata, former Sudbury Facilities Manager Bill Barletta and upon his retirement at the end of May, Sandra Duran, and, since June, the construction team headed by General Contractor Colantonio, Inc. Many additional user group meetings were held between the project team and representatives of the Senior Center, Park & Recreation, the Sudbury Public Schools, and Chief Whalen of the Sudbury Fire Department.

The early months of 2022, as the project design phases began to wrap up, included the constant budget reconciliation and decision making as to cost saving revisions pursuant to the continuing price escalation of materials as determined by professional construction cost estimators employed by the PBC. Of particular importance was the pandemic-induced shortage and long lead times of materials and their resulting increased costs, requiring the PBC's vote on some final cost saving measures right up to issuing the project documents for bidding. The transition was made from drawing review, including document page turning sessions, to completion of full construction documents for bidding. Phasing of the existing Atkinson pool work was incorporated into the final design documents to allow optimization for pool use during the construction of the FCC. Permitting by the Planning Board with the requirement for additional windows at the rear of the Pool building was approved, as well as Conservation Commission's Wetlands Protection Act conditioned approval.

Upon completion of the General Contractor (GC) prequalification process, required by MA General Laws due to the estimated total project cost, distribution of the bid sets went forward with the determination of the base bid and deduct alternates to be employed. Three GC bids were received on May 9 with the lowest responsible bid from Colantonio, Inc. of Holliston, MA recommended to the Select Board (SB) for acceptance in the amount of \$25,308,000, inclusive of two deduct alternates for fencing at the basketball court and reception desks and corridor bench millwork. The deduct alternates were established so that this work could be funded outside of the GC contract if the GC bid exceeded the project construction budget. Separate budgets were also established for procurement of Furniture, Fixtures, and Equipment (FF&E) as well as AV and Technology needs. Though the received GC bid was over the construction budget, transfer of funds from contingencies and other line items provided sufficient project funding to allow the contract to be awarded with the two deduct alternates accepted by the Town. Construction testing and inspection services were also contracted in addition to funding a schedule extension of the OPM contract due to a small delay in issuing the bid documents. A Builder's

Risk insurance policy was procured by the Town as required for the entirety of the project at a cost of \$300,612, far exceeding the \$50,000 set forth in the original Feasibility Study budget.

Additional funding was provided for the project by SB approval of ARPA funding with the initial amount required to relocate a 10" diameter asbestos-cement Sudbury Water District waterline discovered crossing from Hudson Road to Fairbank Rd. through the Fairbank property in the proposed foundation location. The relocation cost was coupled with some cost sharing with the Sudbury Water District. Much needed additional ARPA funding in the amount of \$1.6M was approved by the SB in May, replenishing the contingency budget transferred at contract award. Approved Town Meeting SB articles put forth by Select Board members Dretler and Roberts for audio-visual needs in the amount of \$300,000 and FF&E in the amount of \$200,000 were added to the project budget in addition to \$100,000 of Energy Committee funding for energy saving upgrades, \$130,000 contributed by the Friends of the Sudbury Senior Citizens for a fireplace and patio with a trellis at the Senior Center, and a Cummings Foundation grant of \$100,000 for emergency shelter kitchen equipment. All of this funding came just before or just after bidding. Pool filtration funds in the amount of \$160,000 were also approved as a separate article at the May Town Meeting. Due to the efforts of State Representative Carmine Gentile at the end of the year, a State grant, in the amount of \$100,000, was received to defray some of the cost of basketball court fencing and lighting which had been deferred as a deduct alternate.

A groundbreaking celebration was held outdoors at Haskell Field on August 1 with speeches commemorating the event given by Select Board member Janie Dretler (who had chaired the original ICON Feasibility Study process allowing the Town Meeting funding vote to go forward), Interim Town Manager Maryanne Bilodeau, and PBC Chair Elaine Jones whose speech provided the audience with the Fairbank building history.

After an extended mobilization period to allow for early submittals on long lead items, construction was underway in June. Upon initiation of the foundation preparation, unfavorable soils containing debris from the original Atkinson Pool construction were discovered. The later discovery and damage to an unknown waterline pipe that provided fire protection to the building resulted in the flooding of the construction site. The project team and the GC ultimately negotiated a solution to the soils issue which allowed the halted construction to continue with direction but under protest with a Construction Change Directive (CCD). The CCD was not to exceed \$100,000 based on an agreed time and materials hourly amount to remove unsuitable material encountered below the pay line, and deal with material under negotiated pay terms. Necessary geotechnical engineering and geotechnical environmental services were also contracted to closely monitor the removal of these soils. In September the PBC also approved the hiring of NV5 as a subconsultant to Compass for the purposes of providing MEP (Mechanical, Electrical and Plumbing) Commissioning services.

As the project also involves parking for the FCC at the existing Haskell Field parking area which is across Fairbank Road, lighting improvements have been installed and safety measures for street crossings were incorporated in the design.

The project goes on with quality work being performed, and a one month schedule slippage due to the unsuitable soils encountered. Another substantial construction delay would have resulted from an extremely long lead time for electrical generator switchgear, but was averted by a PBC vote to fund an expedited order for this equipment that is crucial to maintaining the schedule. The project team and PBC continue to work to minimize any further delays.

In the meantime, progress includes working on desired procurement of FF&E and AV and satisfying the program needs of the user groups which will continue into 2023.

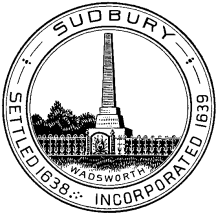
Fire Station No. 2 Addition

The Boston Post Road Fire Station No. 2 Addition project began the year with additional value engineering and continuing work with Owner's Project Manager Neil Joyce of Construction Monitoring Services, Inc., Kaestle Boos Architect Kevin Witzell, and Fire Chief Whalen to achieve the goal of adding the proposed living/headquarters building with certain refinements to the existing occupied garage and living quarters which will continue in operation. Numerous cost-reduction items including substitution of steel frame with wood frame, replacement of slope roof with flat roof, and utilization of a more cost-efficient HVAC system were included to maintain project budget. Design refinements continued throughout the process including provisions for the public area to accommodate disabled persons. Appropriate hearings were held to obtain site plan approval from the Planning Board, and a Special Permit was granted from the Zoning Board of Appeals based on recognizing the expanded project lot size as an existing non-conforming lot even with the adjacent Lot 6 parcel donated to the Town by National Development as part of the surrounding Meadow Walk development project. Approval was also received from the Conservation Commission relative to the Wetlands Protection Act.

Stormwater discharge into the National Development drainage system and wastewater discharge into the National Development sewer system as previously agreed requires the Town to enter in to an Access and Utility Easement with National Development. The Easement Agreement is currently under negotiation.

Article 24 at the May Town Meeting was approved for additional funding in the amount of \$995,000 to address a potential construction cost shortfall identified during the 90% project design phase. The Select Board also allocated an additional \$1M of ARPA funding to the project. Based on continued cost refinements, the project was bid in July and in August award was made to Construction Dynamics, Inc. for the bid amount of \$4,524,500. With the Notice to Proceed, on-site mobilization occurred at the job site in late October and in November foundation work commenced, continuing into December. In accordance with the Planning Board conditional Site Plan Approval, requiring all electrical service to the new building be installed below ground, the Committee approved the Eversource proposal to provide underground service in the amount of \$41,201, utilizing a portion of the project contingency to cover the budget shortfall.

A groundbreaking ceremony was held on December 7 in celebration of the project's commencement. Construction of the Fire Station No. 2 Addition will continue in 2023 with an anticipated construction completion in the Fall of 2023.



Town of Sudbury

Housing Trust

HousingTrust@sudbury.ma.us

Flynn Building
278 Old Sudbury Road
Sudbury, MA 01776
978-639-3387
Fax: 978-639-3314
www.sudbury.ma.us/housingtrust

2022 Annual Report

The Sudbury Housing Trust was formed by the April 2006 Town Meeting accepting MGL Chapter 44, Section 55C. The Housing Trust was formed specifically to focus on affordable homeownership and preservation opportunities and to show performance against the minimum 10% Community Preservation Act (CPA) spending requirement on affordable housing under the statute. While Sudbury had accumulated significant housing reserves in the early years of the CPA, no housing projects had come forward for several years and The Housing Trust was formed to address that issue.

The Housing Trust charter was developed with the Town's interests in mind. The charter allows a range of powers though requires Select Board approval for certain transactions. The Town Treasurer is the custodian of the funds. The purpose of the Housing Trust is to provide for the preservation and creation of affordable housing in the Town of Sudbury for the benefit of low and moderate income households. The Housing Trust feels it has taken a number of positive steps toward those goals and hopes to build on those successes.

In the years since the Housing Trust was chartered in 2007, the Housing Trust has directly created 14 units of housing (8 units through Home Preservation, 2 Habitat for Humanity, 3 Maynard Road Homes, and 1 buy-down on Old County Road) and assisted in the creation of another 126 units (Coolidge Phase I and II, and Sudbury Housing Authority).

The Housing Trust continues to sponsor the Small Grant Program to help seniors and other moderate income homeowners fund health and safety repairs to their homes. These repairs include window replacements, accessibility modifications, and plumbing and heating replacements. The Program accepts grant applications on a rolling process, and applications are reviewed and potentially funded on a first-come, first-served basis. Through December 31, 2022, the Program has awarded 70 grants for almost \$240,540, with 61% of the grantees being senior households. The easy-to-submit application can be found on the Town's website.

The Housing Trust performs lottery, resale, and monitoring agent services for Sudbury and other neighboring communities. This provides a revenue stream for the Housing Trust Small Grant Program, as well as providing local opportunities for eligible buyers with connections to Sudbury and others looking for affordable housing in the area.

In FY22, the Housing Trust continued with its Rental Relief Program in response to COVID-19 by providing income eligible tenants with decreased incomes a rental assistance. A total of 110 households were assisted with \$355,000 towards their rent with additional support to provide in 2023.

The FY22 fiscal year started with a carryover balance of \$129,311 and collected fee revenue and interest income of \$59,381, with CPA funds of \$388,500. The expenses for the FY22 fiscal year were \$286,197 including rental assistance, feasibility, Home Preservation expenses, the Small Grant Program, lottery advertising expenses, salaries, and administration. The Housing Trust ended the Fiscal Year on June 30, 2022 with a balance of \$305,025.

The Housing Trust is currently organized with Carmine Gentile as Chair, Robert Hummel as Vice Chair, Janie Dretler as the Select Board representative, and at-large Trustees Jessica Cerullo Merrill, Kelley Cronin, Sarah Green Vaswani, Cynthia Howe, John Riordan, and Susan Scotti. The Housing Trust is thankful for the many contributions of former resident Karl Pops who served on the Trust during 2021 and 2022. The Housing Trust is supported by the Regional Housing Services Office (RHSO) and the Planning and Community Development Department.

Respectfully Submitted by the Sudbury Housing Trust:

Carmine Gentile, Chair

Robert Hummel, Vice Chair

Jessica Cerullo Merrill

Kelley Cronin

Janie Dretler

Sarah Green Vaswani

Cynthia Howe

John Riordan

2022 Annual Report Submission SUDBURY TRANSPORTATION COMMITTEE

The Sudbury Transportation Committee continued to work diligently in 2022 to serve the neediest Sudbury residents with two programs. The first is the Go Sudbury! Taxi Rides Program, started in 2020 with Metropolitan Area Planning Council (MAPC) grant money for those aged 50 or older, 18 years old+ with a disability that limits driving, active-duty military, or military veterans, those with a financial need, or essential workers requiring transportation for work. The second is the Go Sudbury! Uber Rides Program, funded by a Community Compact Cabinet grant (*Making the Connections*) for the same target groups, started in 2021. In calendar year 2022, 996 one-way taxi rides were provided—split between partners JFK Taxi in Natick and Tommy’s Taxi in Framingham—and 2,499 one-way Uber rides were provided.

The Committee began 2022 with a carryover of approximately \$30,000 of program funding remaining, mostly from allocated Meadow Walk mitigation funds. In January, the Committee planned for and submitted a warrant article for the 2022 Annual Town Meeting asking for \$100,000 to continue the program. The Select Board unanimously approved bringing the article forward with the understanding it may be withdrawn should they instead elect to appropriate ARPA funds. The Select Board also requested the Committee develop a business plan showing low, medium, and higher transportation offerings. Committee members in January also met with TransAction Associates and CrossTown Connect to discuss dispatch services related to the Go Sudbury! programs. In February conversations with the schools brought to light that METCO families in Mattapan may be outside of the program radius and thus not able to take advantage of transportation services; discussions with Uber proved they indeed were within the service area. Council on Aging representative Sandy Lasky announced she was stepping down from the Council on Aging and thus would not be able to continue with the Committee. Member Doug Frey introduced the Committee to Annex Transit in Chelmsford as another option to provide wheelchair accessible rides. The crafting of the business plan continued, and the Committee discussed asking for technical assistance from the Central Transportation Planning Staff (CTPS) of the Boston Region Metropolitan Planning Organization (MPO). In March, Maynard and Concord, communities participating in the second MAPC grant project that had not been able to use their allocated funds, voted for them to be reallocated to the Go Sudbury! Programs (\$22,678.20). Further funds were requested and approved by both the Council on Aging and Select Board (\$11,366 of Meadow Walk mitigation funds).-Bob Lieberman was welcomed to the Committee as the new Council on Aging representative, and March ended with the creation and distribution of a survey to 185 Go Sudbury! riders.

In April, the Committee prepared for the presentation of the \$100,000 Town Meeting warrant article which was supported by the Select Board with a 4-1 vote. The Committee submitted a grant proposal to the Sudbury Foundation and presented their 5-year business plan to the Select Board, which recommended building a regionalized model for transportation. Member Doug Frey announced he was moving out of town and thus would be leaving the Committee as the Commission on Disability representative. May was particularly busy and began with the \$100,000 Town Meeting request passing nearly unanimously. In other funding related matters, 1) the Committee was advised by the Sudbury Foundation to withdraw its request and submit at a later date due to other submissions, 2) A multi-town application for MassDevelopment taxi grant funds was started, and 3) the Select Board opted to not allocate ARPA funds to the Go Sudbury! Programs. Kay Bell was assigned to the Committee as Doug Frey’s replacement from the Commission on Disability, and the Committee applied for technical assistance from the MPO. The Committee analyzed transportation services data, including ridership, survey, and financial information, to determine what changes to make to the programs to ensure sustainability. The Select Board reviewed the charter of the Committee, adjusted membership to move Department of Public Works Director Dan Nason to an advisory role, and empowered the Committee to act for another year. They also requested a business plan recommendation be provided by the end of the summer. Discussions with Annex Transit commenced in June regarding partnering with Sudbury. In an effort to continue learning how other

communities manage transportation challenges, the following discussions were undertaken with: Sandra Robinson, Executive Director of the Needham Community Council, a non-governmental organization that runs transportation offerings through Lyft; Nicole Freedman, Director of Transportation Planning, City of Newton (services provided by Via); and Colette Aufranc, Wellesley Select Board and representative on the MetroWest Regional Transit Authority (MWRTA) and Massachusetts Bay Transportation Authority (MBTA) Advisory Boards, as well as Chair of the MWRTA Finance and Audit committee.

As 2022 entered its second half, based on the prior analyses, the Committee voted to cap Uber and Taxi rides at 20 one-way rides per rider per month, to increase Uber copays, and to change age eligibility from 50+ to 60+ effective August 1st. All users were asked to re-register and to accept the new policies and procedures. Also, in July the MassDevelopment grant proposal was finalized and submitted. The grant included Sudbury, Acton, Bolton, and Stow, and requested nearly \$250,000 in funding. August saw the Committee meeting with the MPO Technical Assistance group; an agreement between Sudbury and Annex Transit being signed and the director of Annex attending a committee meeting; and a majority of riders re-subscribing after the policy changes. With 100 Uber signups and 154 taxi (close to the original 117 and 187 in ridership), the Committee concluded the change in policies and copays did not have an adverse effect on enrollment.

In September, the Committee set aside \$1,000 of funds for “crisis transportation requests” that would be communicated to the Town Social Worker and managed through the Senior Center. The Committee also voted to resubmit a grant proposal to the Sudbury Foundation and engaged with the MWRTA. Liaison Deb Galloway met with the new Administrator of the MWRTA, James Nee, as well as Assistant Administrator Eva Willens. The discussion focused on the Go Sudbury! Pilot Programs, the MWRTA Microtransit programs (using Catch Connect app) and the possibility of linkage through Sudbury to existing fixed routes in Marlborough and Framingham.

The final quarter of the year started with the Committee sending another survey to Uber and Taxi riders to gather program feedback. In outreach actions, members attended the Sudbury Foundation Nonprofit Coffee roundtable event at the Sudbury Grange Hall, and the Chair spoke with the Interim Town Manager and Select Board Chair to discuss transportation funding options in the upcoming budget season. The Committee’s financial analysis indicated that, at the current spend rate, funds would run out in March, 2023 rather than June, 2023. Feedback received from the Sudbury Foundation acknowledged they tend to not fund operational items and that a \$100,000 request might be too high. Survey results were gathered in November and revealed that most (88%-90%) riders in both programs were very/extremely satisfied. Good news followed when Sudbury was awarded a MassDevelopment grant in the amount of \$222,336 to be shared with the neighboring towns of Acton, Bolton, and Stow for taxi and livery funding - Sudbury’s share was approximately \$87,000 – and the Select Board voted Transportation as one of their 6 high priority goals for 2023. Outreach activities included members working a booth at the Sudbury Doing Good fair at the Goodnow Library, members meeting with Uber representatives to discuss the program to date and possible enhancements, as well as the crafting of a scope of work for the MPO/CTPS technical assistance. The MAPC published “Learning from the Taxi, Livery, and Hackney Grant Program” featuring Sudbury data along with Medford and Somerville. From November into December, transportation was a topic of discussion at multiple Select Board meetings. Significant data requests were made by Select Board members as well as instructions to consider establishing a voucher program before the ride programs could be supported. The request then changed to one where Town staff work with the Interim Town Manager to make a recommendation on if or how to fund the programs in FY2024. Director of Planning and Community Development Adam Duchesneau presented a request for \$150,000 in FY2024 funds. As of the end of 2022 the Select Board has neither approved nor denied the request. 2022 ended on a positive note with liaisons meeting with CTPS to discuss the scope of the technical assistance requested as well as the signing of a contract with Annex Transit. Financially the program ended the year with \$26,720 of funds remaining, very close to the 2022 starting figure of \$30,000.

The Transportation Committee, composed of both volunteers as well as Town staff, is proud to see our work on behalf of residents continue to show positive results.

Respectfully submitted,

SUDBURY TRANSPORTATION COMMITTEE

Daniel E. Carty, Chair _____

Kathleen Bell _____

Robert Lieberman _____

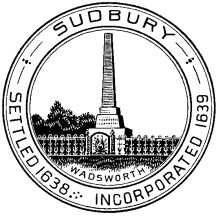
Alice Sapienza _____

Adam Duchesneau _____

Debra Galloway _____



Transportation Committee FY 22 - July 2021 - June 2022			
REVENUES			
\$ 13,150.00	MAPC Grant 2, Part 2	10/1/2021	
\$ 35,000.00	Meadow Walk Mitigation	11/16/2021	
\$ 22,678.20	MAPC Grant 2, Part 2, Additional funds from Maynard & Concord	3/1/2022	
\$ 11,366.00	Meadow Walk Mitigation	3/22/2022	
\$ 100,000.00	2022 ATM Article 14	5/2/2022	
\$ 182,194.20	TOTAL		
EXPENSES			
\$ 4,950.00	CrossTown Connect Dispatch	July 2021 - June 2022	
\$ 30,554.40	Tommy's Taxi	July 2021 - June 2022	
\$ 36,682.00	JFK Taxi	July 2021 - June 2022	
\$ 43,453.63	Uber	July 2021 - June 2022	
\$ 2,345.59	Sudbury return to MassDevelopment	June 2022	
\$ 117,985.62	TOTAL		



Town of Sudbury

Zoning Board of Appeals

Flynn Building
278 Old Sudbury Road
Sudbury, MA 01776
978-639-3387
Fax: 978-639-3314

appeals@sudbury.ma.us

www.sudbury.ma.us/boardofappeals

2022 Annual Report

The Zoning Board of Appeals (ZBA) is comprised of five regular members appointed by the Select Board for five-year terms. Associate members, appointed to one-year terms by the Select Board, serve in place of the regular members as necessary and also typically serve as full members of the Earth Removal Board. In 2022, regular members of the ZBA included John Riordan (Chair), Frank Riepe (Clerk), Jonathan Gossels, Jennifer Pincus, and Nancy Rubenstein. Associate members were Michael Hershberg, William Ray, Jeffrey Rose, and Benjamin Stevenson. Jonathan Patch requested to serve as only a member to the Earth Removal Board.

The ZBA derives its authority and jurisdiction from Massachusetts General Law (MGL) Chapter 40A, as well as from Sudbury's local Zoning Bylaws. The ZBA acts as one of Sudbury's Special Permit Granting Authorities, with a broad range of responsibilities on issues regarding property development and land use. The ZBA also hears applications for Comprehensive Permits for proposed housing developments under MGL Chapter 40B. The ZBA additionally considers requests for relief from the Town's Zoning Bylaws when Applicants believe literal enforcement would cause hardship, and that granting such relief would not significantly impair public welfare or cause detriment to adjoining lots.

The ZBA strives to provide fair and impartial hearings, and to act upon applications in a manner consistent with its interpretation of the Town's Zoning Bylaws. In 2022, ZBA members heard many different perspectives and were challenged to consider diverse views on a broad range of zoning issues. The ZBA's hearings include testimony from residents and other interested parties representing a cross-section of the community. The applications reviewed by the ZBA in 2022 continue to reflect the growth of the town.

As part of its decision-making process, the ZBA receives assistance from various Town employees and boards. As development issues become more complex, the sharing of information is critical, and the ZBA benefits greatly from such input. Of particular importance is the assistance received from the Town's Planning and Community Development Department, Building Inspector, and Design Review Board.

All ZBA meetings are conducted as open meetings to which the public is invited. All cases are a matter of public record and the documents pertaining to them are filed with the Town Clerk and the Planning and Community Development Department. The list that follows identifies matters considered by the Board in 2022. The denial of an application means that, except under special circumstances, an Applicant may not reapply for the same relief for a period of two years. A withdrawal without prejudice of an application enables an Applicant to reapply if desired.

Variances or Special Permits are granted (or denied) subject to conditions, which in the ZBA's judgment, were necessary to safeguard the public good.

During the 2022 calendar year, the ZBA received the total sum of \$4,516.01. Of this, \$3,450.00 was from Applicants in the form of non-refundable application fees and \$1,066.01 was for escrow accounts (for legal advertisements).

Forty-six (46) new cases were filed during 2022. The ZBA met once in Executive Session during 2022. Action on new and pending cases in calendar year 2022 is summarized as follows:

- 46 Cases were considered
- 25 Special Permits
- 4 Special Permit Modifications
- 8 Special Permit Renewals
- 5 Variances
- 5 Accessory Dwelling Units
- 2 Denied
- 7 Applications were withdrawn without prejudice
- 2 Applications were continued to January 2023

- 22-1 I.D. Sign Group, Inc., 507 Boston Post Road
Special Permit to Replace/modify existing signage. APPROVED
- 22-2 Christy Clark, 14 Hayden Circle
Renew Special Permit 18-39 to operate a home business. APPROVED
- 22-3 Jeanne Rosier Smith, 131 Bent Road
Renew Special Permit 17-33 to operate a home business. APPROVED
- 22-4 Maillet & Son, Inc, 34 Barton Drive
Modify Special Permit 20-26 to change from a one door garage to a two door garage, add a portico over the front door, change the siding material on the garage, remove one window on the rear of the dwelling, and other modifications. APPROVED
- 22-5 Thomas & Jennifer Tocci, 849 Concord Road
Special Permit to operate a Dog Kennel. WITHDRAWN
- 22-6 Lynne Sullivan, 28 Paddock Way
Special Permit renewal to operate a dog kennel. WITHDRAWN
- 22-7 Alan & Gloria Avila, 153 Pratt's Mill Road
Special Permit to create an accessory dwelling unit. APPROVED
- 22-8 Sudbury Water District, 199 Raymond Road

- Construct an approximately 2,000 square foot building to be used as a PFAS treatment facility, with associated improvements including landscaping. APPROVED
- 22-9 Salim Kassouf, Kassouf Management, and Honey Dew, 29-2 Hudson Road
Renewal of Special Permit 17-32 to maintain an existing business sign. APPROVED
- 22-10 Dror & Liora Pockard, 83 Silver Hill Road
Special Permit to operate a dog kennel. APPROVED
- 22-11 Marek Mizeracki, 4 Confidence Way
Special Permit to Demolish an approximately 840 square foot single-family dwelling and construct an approximately 2,200 square foot single-family dwelling. APPROVED
- 22-12 Roy & Yelena Cashion, 51 Powder Mill Road
Renewal of Special Permit 14-31 for an Accessory Dwelling Unit. APPROVED
- 22-13 Charlie & Samantha Karustis, 5 Candlewood Circle
Variance from the minimum side yard setback requirement. WITHDRAWN
- 22-14 Mustang Development Advisors, Inc., 34 Greenwood Road
Modify Special Permit 21-23 to change window sizes, orientations, and locations.
APPROVED
- 22-15 Joseph McGill and Kaffee Kang, 96 Old Garrison Road
Modify Special Permit 95-60 to change the conditions associated with the Accessory Dwelling Unit. APPROVED
- 22-16 Lafuente Sign and Awning, 505-525 Boston Post Road
Special Permit for approval of existing signage. APPROVED
- 22-17 Jamison Dulude, 11 Hop Brook Lane
Variance from the minimum front yard setback requirement. WITHDRAWN
- 22-18 Manpreet Bal, 24 July Road
Special Permit for a chicken coop. APPROVED
- 22-19 Kathleen & David DelPrete, 65 Wagonwheel Road
Special Permit to operate a dog kennel. APPROVED
- 22-20 Kathleen & David DelPrete, 65 Wagonwheel Road
Special Permit for a chicken coop. APPROVED
- 22-21 Carole Westcott, 4 Lakeshore Drive
Special Permit for an accessory dwelling. DENIED
- 22-22 FASTSIGNS of Waltham, 416 Boston Post Road

- Special Permit to replace/modify signage. APPROVED
- 22-23 15 Longfellow Road, LLC, 15 Longfellow Road
Special Permit to Demolish a pre-existing nonconforming single-family dwelling and
construct a larger single-family dwelling. APPROVED
- 22-24 Marcel Maillet, 89 Butler Road
Special Permit to reduce the size of a pre-existing nonconforming lot. APPROVED
- 22-25 Samantha Biggins, 6 Whitetail Lane
Special Permit for a chicken coop. APPROVED
- 22-26 Red Barn Dogs Ops, LLC, 435 Boston Post Road
Special Permit to operate a dog kennel. DENIED
- 22-27 JBJS Charles, Jonatas Storck, 58 Massasoit Avenue
Special Permit to demolish a pre-existing nonconforming single-family dwelling and
construct a larger single-family dwelling. PENDING
- 22-28 Town of Sudbury, 540 & 550 Boston Post Road
Special Permit Alter a pre-existing non-conforming structure (Fire Station #2).
APPROVED
- 22-29 Jay Gigliotti, 142 North Road
Special Permit to modify a wireless communications facility. WITHDRAWN
- 22-30 631 Medical Office LLC, 631 Boston Post Road
Renewal of Special Permit 21-18 to operate a medical center or clinic. APPROVED
- 22-31 Paul Matto, 47 Hickory Road
Alter a pre-existing non-conforming structure. APPROVED
- 22-32 Mustang Development Advisors, Inc. c/o Alex Hathaway, 29 Stone Road
Variance from the minimum lot frontage requirement. APPROVED
- 22-33 Darin Evans, 150 Concord Road
Variance from the minimum lot frontage requirement. APPROVED
- 22-34 Methods Machine Tools, 64 Union Avenue
Variance from the minimum parking requirements to establish a business or professional
office. APPROVED
- 22-35 CRJ Roadside Service LLC, 1 Union Avenue
Establish an automotive towing and repair operation. WITHDRAWN
- 22-36 John Petereson-Metro Sign & Awning, 616 Boston Post Road

- Install new signage. APPROVED
- 22-37 Richard Albee, 5 Hunt Road
Variance from the minimum front yard setback requirement. PENDING
- 22-38 Camp Sewataro, 1 Liberty Ledge
Renew and amend Special Permit 20-01. APPROVED
- 22-39 Lee & Christine Greenberg, 63 Barton Drive
Demolish a pre-existing nonconforming single-family dwelling and construct a larger single-family dwelling. APPROVED
- 22-40 Lisa J. Venuto, 33 Stonebrook Road
Demolish a pre-existing nonconforming single-family dwelling and construct a larger single-family dwelling. APPROVED
- 22-41 Andrew Clark/Expose Sign & Graphics, 435 Cold Brook Drive
Special Permit to Amend Special Permits 20-12 and 21-27 for additional signage.
APPROVED
- 22-42 Jessica & David Merrill, 14 Basswood Avenue
Special Permit to Alter a pre-existing non-conforming structure. APPROVED
- 22-43 John Andrews, OBO Dish Wireless, 199 Raymond Road
Amend Special Permits 10-3 and 10-4 to collocate additional panel antennas, install new equipment cabinets, and associated improvements. WITHDRAWN
- 22-44 Stephen Nace and Shelly Chin, 79 Brimstone Lane
Renew Special Permit 21-33 to raise chickens. APPROVED
- 22-45 Station Road Auto Body & Garage, Inc., 40 Station Road
Renew Special Permit 15-42 to operate a motor vehicle sales and rental, general and body repair, and light service facility. APPROVED
- 22-46 Herb Chambers Boston Post Road, Inc., dba Herb Chambers BMW of Sudbury, 68 Old County Road
Amend Special Permits 17-6, 17-7, 17-8, and 17-9 to enclose an approximately 1,150 square foot roofed area, replace cladding, and install new. APPROVED

Respectfully Submitted by the Zoning Board of Appeals:

John Riordan, Chair

Frank Riepe, Clerk

Jonathan Gossels

Jennifer Pincus

Nancy Rubenstein

Michael Hershberg, Associate

William Ray, Associate

Jeffrey Rose, Associate

Benjamin Stevenson, Associate

Building Department Annual Report 2022

The Building Department had a busy year in 2022 with Cold Brook Crossing Development, issuing occupancy permits for a 54 unit apartment building, a 50 unit condo building and 46 Townhomes. We also issued occupancy for the Goddard school at 437 Boston Post Road. We have the Fairbank Community Center and the addition at Fire Station 2 on Boston Post Road currently under construction. Major renovations are about to start at the BMW dealership and the former Bosse Sports Center will soon become a Mercedes Benz dealership.

In 2022 the Building Department issued 3,494 building, plumbing, gas, electrical and mechanical permits, 86 Certificates of Occupancy and performed 6,279 inspections.

The Building Department staff consists of:

Andrew Lewis, MCBO, Building Inspector, Zoning Enforcement Agent

Scott Barbato, CBO, Assistant Building Inspector

Charles Flynn, Electrical Inspector

Robert Dempsey, Plumbing/Gas Inspector

Krista Butler, Department Assistant

Marianne Moore, Clerk

Respectfully submitted,

Andrew Lewis

Inspector of Buildings



Commonwealth of Massachusetts

Town of Sudbury

275 Old Lancaster Rd, Sudbury, MA 01776

(978) 440-5461

Building Department

ANNUAL REPORT

From: 1/1/2022 to 12/31/2022



Building Permits

Type of Permit	Number of Permits	Fees Collected	Construction Cost
Express: Roofing, Siding, Windows	215	\$50,130.00	\$4,892,108.00
Remodel, Alteration, Repair	589	\$223,940.00	\$20,237,437.00
New: Primary Building	104	\$383,765.00	\$27,835,876.00
Demolition: Primary Building	7	\$3,600.00	\$335,000.00
Addition (incl. with Remodel)	44	\$93,850.00	\$39,215,115.00
Solar	70	\$34,655.00	\$3,058,013.00
Foundation Only	5	\$13,290.00	\$908,531.00
Other	1	\$150.00	\$15,000.00
Pool	14	\$9,160.00	\$913,930.00
New: Accessory Building	22	\$21,165.00	\$2,009,252.00
Demolition: Accessory Building	1	\$675.00	\$45,000.00
Sign, Awning, Canopy	14	\$1,105.00	\$60,738.00
Deck, Porch	44	\$14,920.00	\$1,480,335.00
Express: Temporary Tent	38	\$1,690.00	\$53,557.00
Express: Solid Fuel Appliance	18	\$1,280.00	\$112,438.00
	1186	\$853,375.00	\$101,172,330.00

Electrical Permits

Electrical Permits Issued	Fees Collected
955	\$215,515.00

Gas Permits

Gas Permits Issued	Fees Collected
545	\$28,172.00

Mechanical Permits

Mechanical Permits Issued	Fees Collected
232	\$41,315.00

Plumbing Permits

Plumbing Permits Issued	Fees Collected
576	\$48,501.00

Total Revenue: \$1,186,878.00

TOTAL REVENUE



Commonwealth of Massachusetts

Town of Sudbury

275 Old Lancaster Rd, Sudbury, MA 01776

(978) 440-5461

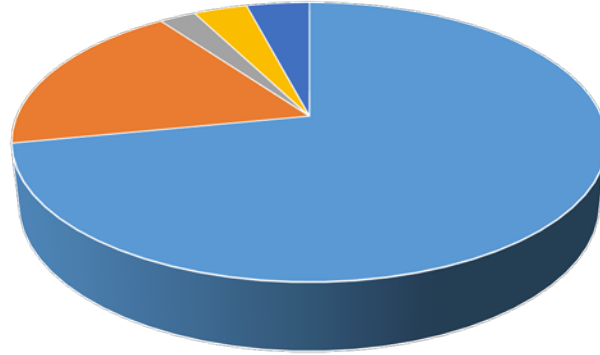
Building Department

ANNUAL REPORT

From: 1/1/2022 to 12/31/2022



TOTAL REVENUE



■ Building ■ Electrical ■ Gas ■ Mechanical ■ Plumbing

Building	853375
Electrical	215515
Gas	28172
Mechanica	41315
Plumbing	48501

Submitted by:
 Jennifer Condon
 Animal Control Inspector/Officer

TOWN OF SUDBURY
 ANIMAL CONTROL ANNUAL SUMMARY REPORT
 JANUARY 1, 2022 -DECEMBER 31, 2022

<i>MONTH</i>	<i>TOTAL # CALLS</i>	<i>COMPLAINT CALLS</i>	<i>LOST DOG</i>	<i>LOST CAT</i>	<i>OTHER CAT RELATED</i>	<i>WILDLIFE</i>	<i>MISC CALLS</i>	<i>PICKUPS</i>	<i>HUMAN/ ANIMAL- ANIMAL BITE</i>	<i>QUARANTINE ORDERS ISSUED/ RELEASED</i>	<i>#SUBMITTALS TO STATE LAB</i>	<i>BARNS KENNELS INSPECTED 2022</i>	<i>DECEASED ANIMALS</i>
JANUARY	23	1	1		1	8	1		1	1		4	5
FEBRUARY	16		1	1		1	5		1	3			4
MARCH	23	3	3			2	8						7
APRIL	39	6			1	9	13	1	1	1		1	6
MAY	25	4	3	2		6	5	1					4
JUNE	25	1				11	3				3		7
JULY	18	3		2		6	1				1		5
AUGUST	32	4	5	1	1	10	4	1			1		5
SEPTEMBER	31	3	3	2		7	6		2	2			6
OCTOBER	28	3	6			4	6						9
NOVEMBER	25	2	2	1	1	9	7	1	1				1
DECEMBER	43	1	1			6	6					28	1
TOTAL 2022	328	31	25	9	4	79	65	4	6	7	5	33	60

Prepared by:

Boardmans Animal Control Inc.

Jennifer A. Condon - Inspector/Officer

TOWN OF: SUDBURY

BARN INSPECTION REPORT

January 1, 2022 - December 31, 2022

			Total #
1	CATTLE	4	4
2	GOATS	27	27
3	SHEEP	25	25
4	SWINE	2	2
5	LLAMAS/ALPACAS	3	3
6	EQUINES	69	69
7	CHICKENS	213	213
8	RABBITS	3	3
9	WATER FOWL	11	11
10	OTHER	1	1
		Totals	358

Totals 358

Total # of Barns:

The Sudbury Fire Department continues to provide quality fire and advanced emergency medical service to the residents and visitors of the Town. During 2023, the Department responded to a total of 2,458 emergencies, 65.45% of these responses were Medical Emergencies and 34.55% were Fire-related emergency responses.

The Department continues to see an increase in simultaneous calls for emergency services. In 2022, the Department responded to 91 simultaneous calls for Emergency Medical Services, with an additional 165 simultaneous responses to other types of emergency services.

The Department provided Advanced Life Support for 65% of our patients with the remaining 35% receiving Basic Life Support (BLS) level care. We continue to provide emergency transport services to the most appropriate hospitals in the region to allow our patients to receive the best level of healthcare.

At the Annual Town Meeting in May, residents approved additional funding for the construction of the housing and office addition to Fire Station #2 on Route 20. This funding allowed the project to move forward. Working with the Permanent Building Committee over the summer, the architectural drawings were completed and the project was placed out the bid. In September of 2022, the Bid for Construction was awarded to Construction Dynamics of Clinton MA and construction of the project began in November with a completion date of late summer of 2023.



Fire Station #2 Addition Foundation, Completed December 2022

One of the larger projects completed over the past year was Active Shooter Training for all fire and police personnel in Sudbury. This training program was done on a regional level with the towns of Concord, Lincoln, Sudbury and Wayland. This regional concept allowed for personnel to train in a realistic setting working together in teams, mixing fire and police personnel from all the towns.

This program was funded by a grant written by Asst. Fire Chief Tim Choate and awarded by the Northeast Homeland Security Regional Advisory Council (NERAC). At completion, this program trained over 200 fire and police personnel from these four towns. This training would not have been such a large success without the support of Herb Chambers Motor Group who provided the training location for this event.



Concord Police and Sudbury Fire Personnel



Concord Fire and Sudbury Fire Personnel

The Department was the recipient of a number of grants to help procure some needed equipment for the Department. The Massachusetts Department of Public Safety awarded a grant for \$18,900.00 to purchase cold water rescue equipment, pneumatic air lifting bag system and large diameter supply hose. The Sudbury Foundation awarded a grant for the purchase of an ambulance stretcher to complete the outfitting of the third ambulance. This additional stretcher allows the Department to have three fully equipped ambulances. I would like to thank the Sudbury Foundation for their thoughtful donation.

During the 2022 calendar year, the Department issued many permits related to our Fire Prevention activities, collecting over \$40,000.00 in permit fees.

Smoke Detector Inspections: 369

Residential Fire Alarm and Fire Sprinkler Permits: 59

Commercial Fire Alarm and Fire Sprinkler Permits: 60

Oil Tank Removal Permits: 63

Oil Burner Permits: 73

Liquide Propane Gas Permits: 49

Welding / Grinding Permits: 12

Open Burning Permits: 573

Flammable Combustible Liquids Permits: 17

Blasting Permits: 1

Energy Storage System Permits: 15

Tank Truck Permits: 8

The Department went through a number of personnel changes during the year. Firefighter/Paramedics Roland Saucier Jr, Christopher Harrington, and Patrick Fagan left the employment of the Fire Department to seek other opportunities.

Firefighter/Paramedics Katrina Diiorio, Brian Stamp, Matthew Lawhorn, Samantha Ratte, and Clayton Landry joined the Department this year. Three members have completed the ten-week Career Firefighter Recruit Training Program at the Massachusetts Firefighting Academy.

The Sudbury Fire Department responded to a number of notable events during the year. On July 24, Engine 3 and Car 3 responded mutual aid to the Town of Concord for a six alarm fire in an older balloon frame constructed home. Due to the extreme heat experienced in the region, this fire required personnel from sixteen area towns before being brought under control.

On August 19th, Engine 8, Car 2 and RTV-1 responded mutual aid to the City of Marlborough for an extensive brush fire located in the Marlborough-Sudbury State Forest. This 25 acre fire burned for three days before being placed under control on Sunday, August 21st. The fire required assistance from 50 agencies and 150 fire personnel from Fire District 14 and many other Fire Districts in the State.

On August 21st at 16:06 hours the Sudbury Dispatch Center received a call for a report of the kitchen fire at a home on Churchill St. Units arrived on location and found the kitchen cabinet on fire along with the microwave. A large majority of the fire was extinguished by a grandson using a household fire extinguisher and there was no fire extension to the home other than the kitchen cabinets.

On October 12 at 2:33 pm, the Sudbury Dispatch Center received a call from 110 Codjer Lane reporting a shed fire. On arrival a 100'x60' storage building was found to be fully involved in fire with many greenhouse and storage buildings as exposures.



(Photo Kevin M. Nelson)

This fire required three alarms to bring under control primarily due to the lack of water on the site. To control the fire, water was drafted from a nearby irrigation pond and Fire Tankers with large water capacities were brought in from four communities.



(Photo Wayland Fire)

Emergency Management

The construction of the new Fairbank Community Center commenced in summer. This new facility will have the capability to serve as an emergency shelter housing up to 10% of the Town's population in the event of an emergency. One of the key features of this new building is that it will have an emergency generator with the capability to power the entire facility. This will allow for a comfortable environment even during severe weather events that are common here in New England. The building will also have a large kitchen with the ability to feed displaced residents when the shelter is needed for long duration events.

The ability to be prepared for emergencies is very important and residents should have a plan for when these events occur. I would encourage all residents to develop a Family Emergency Plan, build an Emergency Kit and have a plan for your pets and animals ready for when an emergency occurs. Waiting until the emergency happens is not the time to start planning for these type of events!

I would like to thank all the organizations that we partner with and that support the everyday efforts of the Sudbury Fire Department.

John M. Whalen

Fire Chief /Emergency Management Director

Employees during 2022

Stella Asiimwe
Mathew L. Boutilier
Robert E. Boyd, Jr.
Timothy E. Choate
Kevin P. Cutler
Timothy Devoll
Katrina A. Diiorio
Grant C. Ellerbe
Patrick M. Fagan
Dana J. Foster
William J. Francis
Gabriel A. Frias
Alex C. Gardner
Stephen E. Glidden
Kyle R. Gordon
Christopher M. Harrington
Nicholas J. Howarth
Gary F. Isaacs
Kristoffer J. Keraghan
Clayton J. Landry
Alan W. Larochelle
Matthew J. Lawhorn
Brian M. Lewis
Matthew D. MacDonald
Michael E. MacGregor
Michael A. Matros
Joshua S. McLeod
Daniel R. Mulgrew
Michael J. Murphy
Celso L. Nascimento
Kathleen M. Neel
Brian R. Patterson
Russell P. Place
Jaime L. Ragusa
Samantha N. Ratte
Robert A. Rhodes
Gregory J. Richardson
Leo C. Rogers
Roland L. Saucier, Jr.
Steven M. Schnepf
Brian T. Stamp
Daniel J. Stanton
Daniel K. Wells
John M. Whalen

Public Works

ENGINEERING DIVISION

The Engineering Division is responsible for the planning, design and construction of roadway and infrastructure projects, assists with maintaining compliance with various State and Federal programs such as National Pollutant Discharge Elimination System (NPDES) Phase II Stormwater Program, managing the town's street opening permit and trench opening permit programs, reviewing development and redevelopment plans to ensure roadway and utility changes conform to the town's construction standards, and inspecting modifications and expansions to the roadway and stormwater networks.

The Division also provides expertise to the operational divisions within the Public Works Department, other town departments, various boards, committees and commissions. They maintain the Town's large collection of irreplaceable paper plans and documents and they assist the Information Technology Department in updating the Town's Geographical Information System (GIS).

In 2022 the Engineering Division facilitated the Old Framingham Road Walkway Improvement Project. The existing

walkway on Old Framingham Road was extended approximately 700 feet for connection to the walkway network on Nobscot Road. In addition, the intersection with Nobscot Road was reconfigured to a 90-degree intersection to eliminate the refuge island and high-speed traffic movements. Lastly, the Town's culvert in the middle of the project was extended in length with new headwalls added to accommodate the sidewalk with guardrails installed for public safety.



Old Framingham Road Walkway Improvement Project

A culvert in Marlboro Road was also replaced in 2022 due to severely deteriorated embankments along the shoulders of the roadway. A three-sided box culvert was installed to meet the Massachusetts stream crossing standards with a new headwall on the upstream side and a large retaining wall on the downstream side. To make the precast concrete aesthetically pleasing to the

Public Works

neighborhood form liners were installed during the casting process to resemble a stone wall like appearance.



Marlboro Road Culvert Replacement Project

Townwide Drainage Improvements to Pratts Mill Road, Goodman's Hill Road and Peakham Road were undertaken to replace significantly deteriorated corrugated metal pipe, catch basins and manholes. The infrastructure was in such poor condition sinkholes were forcing roadways closures.



Example of corroded metal pipe.

Oversight of consultant design projects included:

- Route 117 Traffic Signal Improvements.
- Complete Streets Intersection Improvements

The Engineering Division also provided boundary surveys for the Lincoln Meadows and Hayes Meadow Conservation Sites and assisted with the Mount Pleasant Cemetery expansion project. Multiple street line layouts were also staked out at various locations throughout Town. Progress continued to be made meeting the requirements of the Town's MS4 permit by inventorying and mapping catch basins, drain manholes and stormwater outfalls. Quarterly methane monitoring was performed at the Town's old landfill with reports submitted to the MassDEP. Plan/map research was performed for laying out street lines for town citizens and private contractors for deciphering Town property boundaries. Lastly, general layout projects were provided for the spring and fall athletic field locations, election stakes and at Lincoln Gardens.

Public Works

Comprehensive Wastewater Management Plan and Single Environmental Impact Report

The Comprehensive Wastewater Management Plan (CWMP) and the Single Environmental Impact Report (SEIR), an 1,185-page document which describes the Town's plan to address water quality concerns and wastewater infrastructure needs, was completed in October 2022. The focus of the CWMP is protection of the Town's drinking water supply by eliminating on-site septic systems within the Zone II groundwater protection zone of the Town's Raymond Road drinking water supply wells. Subsequent to this, the final Certificate (approval) of the CWMP/SEIR was issued by the Commonwealth of Massachusetts by its Secretary of the Energy and Environmental Affairs was issued November 30, 2022.

Respectfully submitted,

Daniel F. Nason
Director of Public Works
December 31, 2022

Public Works

HIGHWAY DIVISION HIGHWAY DIVISION

The Highway Division is responsible for the maintenance and repair of the town's roadway and walkway infrastructure including pavement markings, granite and bituminous curbing, street and regulatory signage, stormwater utilities and traffic islands.

Stormwater Management

The Stormwater Management System consists of more than 58 miles of surface and subsurface drainage systems, 2,735 catch basin, 1,867 manhole structures, 166 culverts and more than 661 drainage outfalls. In 2022 there were 126 repairs/installs made to manholes and catch basins.

In order to comply with the U.S. Environmental Protection Agency's (EPA) Stormwater Permit, the Highway Division continues to make every effort to remove silt, sand and debris from the roadways and catch basins. Infrastructure age and various deficiencies in the stormwater systems throughout the town are a major cause of unscheduled overtime and emergency repair cost incurred.

In an effort to minimize the amount of sand entering and further diminishing the capacity of the system, the Division uses salt brine, straight salt and pre-treated salt for winter snow and ice operations. In addition, an aggressive and comprehensive post-winter street cleaning program is performed annually minimizing the accumulation of debris in the drainage system.

Pavement Management

The Division performed scheduled maintenance, responded to various emergency repairs, and filled over 690 potholes in 2022. The Division maintained and replaced damaged guardrail, repaired more than 75 feet of walkway and installed 350 linear feet of berm throughout town. The Highway Division shares maintenance of the Sherman Bridge with the Town of Wayland.



Work being completed on Sherman's Bridge.

Public Works

The Highway Division maintains over 1,200 regulatory/informational (not including street name) signs installed throughout town and paints all crosswalks, stop lines and parking lots throughout town.

On behalf of the entire Public Works Department we would like to congratulate Charles Melanson, long time Drainage and Transfer Station Foreman, on his retirement from the Town of Sudbury. Chuck has been a dedicated and respected team member for over 37 years and has contributed a wealth of knowledge and expertise in his career. We wish him a long and healthy retirement!

Respectfully submitted,

Daniel F. Nason
Director of Public Works
December 31, 2022

Public Works

PARKS & GROUNDS DIVISION

The Parks & Grounds Division provides safe and well-maintained facilities along with the Parks & Recreation Division. Many of the tasks performed this year include the following:

- Mowed, maintained, and striped more than 132 acres of public land, parks and school fields
- Annual maintenance of Cutting Field turf
- Bi-annual mowing at Town Conservation Fields
- Spring and fall cleanups
- Aerated Haskell Field & Featherland Park
- Renovated infields at Feeley Field, Haskell Field, Peter Noyes, Crime Lab and Featherland Park
- Seeded Grinnell Park, Feeley and Upper Haskell Field
- Maintained/repaired Town irrigation systems
- Maintained ice rink at Featherland Field
- Performed renovations at Parks and Grounds building
- Maintained dock at Willis Lake
- Emptied rubbish barrels and dog waste receptacles
- Maintained/repaired playground and equipment at Haskell Field playground
- Maintained/repaired all Park and Grounds related equipment

Respectfully submitted,

Daniel F. Nason
Director of Public Works
December 31, 2022

Public Works

TRANSFER STATION

The Transfer Station is responsible for managing the Town's solid waste to preserve and protect public health and the environment. The Division manages the collection of refuse and recycling from approximately 25% of the residents. Compacting units have enabled the town to collect more recycling and make fewer trips to the recycling center for drop off. In 2022, the Division sold 1,960 sticker permits to residents providing access to the solid waste and recycling services offered at the facility. The Transfer Station continues to provide excellent customer service at reduced costs to the residents through fees collected for divisional services and marketing of the recyclables. The Transfer Station hauled approximately 384 tons this year in refuse and collected approximately 400 tons in recyclables.

With the new mattress waste ban in effect the transfer station applied for and received a grant from the DEP to purchase a container to store the mattresses in before being sent to a recycler.



New Container purchased by a Grant from MassDEP

Respectfully submitted,

Daniel F. Nason
Director of Public Works
December 31, 2022

Public Works

TREE & CEMETERY DIVISION

The Tree & Cemetery Division is responsible for the management of the town's estimated 5,600 public shade trees. The town's shade trees, while providing a great public amenity to the town, require routine maintenance so they do not become a public liability. The tree crew performs regular visual surveys to determine hazardous trees and diseases and takes corrective action to minimize damage and response during severe weather events. The Division is responsible for the cleanup and removal of storm debris. Roadside mowing was performed on 61 roads as well as line-of-sight and tree pruning along various roads within the town. The Tree Division routinely responds to resident's inquiries and requests for service. During 2022, 91 trees were removed from the town's right-of-way as well as 40 stumps were ground by the town's contractor.

The Cemetery Division staff continues to perform grave openings and performed 69 interments at the town's 7 cemeteries.

Respectfully submitted,

Daniel F. Nason
Director of Public Works
December 31, 2022

In Memoriam – 2022 Town Report

JOHN BEELER (1934 - 2022)

Sudbury Resident: 2004-2022

Council on Aging Chair: 2007- 2021

Fairbank Study Committee: 2016- 2018

Town Manager Search Screening Committee: 2019- 2020

DR. CHESTER K. DELANI (1940 - 2022)

Sudbury Resident: 1970- 2021

Haynes School Principal

RICHARD DEPPE (1943-2022)

L-SRHS Language Department (Latin): 1993-1996

CATHERINE T. FINELLI (1928 - 2022)

Sudbury Resident: 1955 -2022

LSRHS Business Office

LORRAINE M. KNAPP (1938 - 2022)

Sudbury Resident: 1966- 2022

Goodnow Library Assistant, Technician, Office Coordinator: 1977- 2001

MIRIAM “MIMI” KRAMER (1936 - 2022)

L-SRHS Science Department: 1971-1992

JEAN M. MACKENZIE (1929 - 2022)

Sudbury Resident: 1959- 2020

Assistant Registrar: 1980-1983

Assistant Town Clerk: 1980-1983

Board of Assessors: 1973-1974

Board of Registrars: 1983-1995

Census Supervisor: 1983- 1995

Committee for Preservation & Mgt of Town Documents: 1983 – 1995

SPS Teacher, Noyes & Haynes Schools: 1975- 1980

Town Clerk: 1983- 1995

LEE FORD SWANSON (1938 - 2022)

Sudbury Resident: 1986, 1993 – 2002, 2006 – 2022

Election Worker: 2001 -2002

Historic Districts Commission: 2007 – 2020

Master Plan Steering Committee: 2019 -2021

Preservation and Management of Town Documents Committee: 1994 -2012

Sudbury Celebrates 375 Sudbury Day: 2012 -2014

Town Historian: 2012 - 2018

SANDRA WILENSKY (1942- 2022)

Sudbury Resident: 1998- 2022

SPS Teacher Loring School, 1st Grade