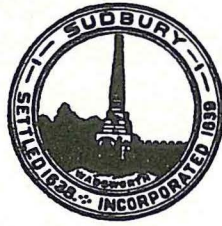


*D. Baldwin*

# TOWN OF SUDBURY



## OFFICIAL WARRANT

for the

# 1966

## ANNUAL TOWN MEETING

INCLUDING

REPORT OF THE FINANCE COMMITTEE

With RECOMMENDATIONS AND BUDGET

ANNUAL TOWN ELECTION: March 7, 1966, Lower Town Hall  
Polls will be open 7:00 A.M. to 8:00 P.M.

BUSINESS MEETING: March 9, 1966, Peter Noyes School  
Auditorium 8:00 P.M.

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## PROPOSED CONSENT CALENDAR

Articles: 1, 4, 5, 11, 15, 23, 29, 30, 31, 32,  
33, 34, 35, 37, 39, 40, 42, 43, 45, 50

- - - - -

Subject to the approval of the voters present, this meeting will be adjourned following completion of the motion under consideration at 11:00 P.M. to March 10, 1966, at 8:00 P.M. in this same hall. If further adjournments are necessary, the dates will be March 16 and March 17, 1966.



## 1966 FINANCE COMMITTEE REPORT

In 1963 your Finance Committee prepared a study, published in the 1964 Town Report, indicating the probable future development of expenditures, revenue, tax levy and tax rate. Since that time we have seen a reduction in the growth rate of the Town, an increase in estimated expenditures and a decrease in revenues from sources other than Town taxes. A one time "windfall" increase in assessed valuation of personal property which occurred in 1965 has maintained the tax rate in 1965 at approximately the amount forecast in 1963.

One other significant change has occurred; and this relates to the change in content of the tax rate. Expenditures for schools continue to require an increasing proportion of the tax rate and create a further imbalance in the development of the community. In 1963 the schools in Sudbury, including the Regional High School, accounted for approximately 72% of the budgeted expenditures. In 1966 it is estimated that the schools will account for 73.75% of the budgeted expenditures. This increase in the percentage applied to the schools as well as the uncommonly high percentage reported in 1963 means that other community developments are being depressed at an ever increasing rate. This trend may be creating a compounding effect upon the Town's problem of establishing a balanced tax rate.

Good schools attract a population interested in schools and with the means to avail themselves of this community asset. There is no denying that Sudbury has an excellent school system and those responsible for its development are to be commended for the job well done. Sudbury also has approximately 1.9 children per family in the school system as compared with .5 to .6 children per family in a stable community. Herein lies our problem. The longer we permit enrichment of the schools the greater our attraction for a population that increases the population of the schools. The lesser will be the attraction for a population interested in other services. Development of other Town services would also be an encouragement to some commercial taxpayers.

Having an excellent school system, how much more improvement and increase in expenditures is required of a community? In the past year the Finance Committee has heard frequent reference to the Willis Report. They also heard a State lawmaker refer to certain sections of the report as containing the "fur coat, pearl necklace and mink stole" for the school system. Sudbury schools already exceed nearly all the standards implied in the Willis Report. In addition the Sudbury School Committee presented a forecast which shows a continuing increase in both per pupil cost as well as absolute dollar cost. The absolute dollar cost increase is being forecast in the face of a forecast decline in school population.

In part, the Finance Committee has contributed to this problem of the Town by continually maneuvering for cost reductions in other Town service areas to compensate for the tax rate increases generated by the school systems. We have, however, arrived at a point where no further economies are advisable if we consider the longer term development of the community. Also this is not to imply that the schools have been uncooperative.

This is not a recommendation to scuttle the system or to retreat from high standards. It is suggested that greater efficiencies be introduced, that budgets be based only upon absolute need and not include options for duplication and that noneducational costs or factors with only marginal educational implications be reduced or eliminated entirely in certain cases. To accomplish this objective of "holding the line" will require action by the voters and Town Meeting. In a Town which spends the bulk of its tax revenue on schools, School Committee



members must be elected who are willing and capable of exercising financial responsibility as well as educational responsibility.

In line with this program of calling to the attention of the Town the imbalance in the tax rate, the budget for this year has been arranged in descending dollar order. The following summary presents in comparative form the budget items and the computation of a tentative tax levy amount, the last figure in the schedule is the 1965 tax levy amount.

<u>BUDGET SECTION</u>	<u>AVAILABLE 1965</u>	<u>CHARGES 1965</u>	<u>REQUESTED 1966</u>	<u>RECOMMENDED 1966</u>	
A-SCHOOLS					
I. SUDBURY PUBLIC SCHOOLS	1,397,500.00	1,395,641.55	1,517,500.00	1,497,500.00	(a)
II. REGIONAL ASSESSMENT	646,282.14	646,282.14	789,521.21	789,521.21	(a)
B-DEBT SERVICES	422,578.78	422,578.28	399,137.00	399,137.00	
C-PROTECTION OF PERSONS AND PROPERTY	280,893.77	274,848.88	291,531.00	280,395.50	
D-HIGHWAY COMMISSION	196,871.50	182,355.76	217,596.00	205,988.00	(b)
E-GENERAL GOVERNMENT	171,061.15	153,945.54	162,215.00	158,171.00	
F-PUBLIC WELFARE AND ASSISTANCE	20,500.00	20,500.00	33,400.00	33,400.00	(b)
G-LIBRARIES	30,507.19	30,262.84	11,440.00	31,332.19	
H-HEALTH & SANITATION	20,609.94	19,440.35	23,510.00	23,460.00	
I-PARKS & RECREATION	16,644.00	15,263.83	27,403.00	21,660.00	
J-VETERANS' SERVICES	5,728.53	5,725.58	5,620.00	5,600.00	
K-UNCLASSIFIED	38,274.00	35,077.53	53,154.00	54,259.00	
RESERVE FUND	43,000.00	( 19,063.19)	40,000.00	40,000.00	
Statutory Assessment (Est.)	<u>84,794.33</u>	<u>84,794.33</u>	<u>85,000.00</u>	<u>85,000.00</u>	(c)
Sub-total Current funding	3,375,245.33	3,267,653.42	3,657,027.21	3,625,423.90	
Special Articles Recommended				<u>107,131.00</u>	
TOTAL				3,732,554.90	
Less available funds to be applied				<u>- 157,221.00</u>	(d)
TOTAL TAX BURDEN				3,575,333.90	
Less estimated receipts from State aid, income tax, motor vehicle excise, school construction, etc.				<u>- 705,558.90</u>	(e)
Balance to be raised by taxes on real estate and personal property. (Does not include reserve for abatements and uncollected taxes estimated at \$70,000 by Finance Com.)				<u>2,869,775.00</u>	
Comparable 1965 amount				<u>2,678,253.37</u>	

(a) Not final amounts at this date 2/7/66. (b) These are gross amounts. Reimbursements from the State in the amount of \$49,550 for the Highway Commission and \$20,980 for Public Welfare and Assistance have been included in available funds to be applied. (c) This is an estimate based upon 1965 amount. The State establishes these assessments and has not reported the amount for 1966 as at this date. (d) Primarily from free cash at 12/31/65. (e) Finance Committee estimate based upon statement by the State Director of Accounts that receipts for 1966 would be approximately the same as 1965 amount which was \$711,000 on a comparable basis.



The foregoing schedule is based upon Finance Committee recommendations. If all items presently being recommended for financial support were applied to the tax levy the tax rate for 1966 could be as high as \$121.00 with no change in assessed valuation. The Finance Committee estimate of increase in assessed valuation would reduce this amount to \$117.00.

If we assume that the assessed valuation will increase to an amount slightly over \$26,000,000 and the recommendations of the Finance Committee are sustained the tax rate for 1966 could be held to \$112.00, an increase of \$7.00 over the 1965 rate of \$105.00. This assumes that the Town Meeting will concur with the Finance Committee recommendation of applying \$157,000.00 from available free cash, equal to approximately \$6.00 on the tax rate. This utilization of free cash which will leave a minimal balance in free cash can only be accomplished by the concurrence of the Town Meeting and disapproval of a number of articles calling for additional expenditures not considered necessary at this time as follows:

A. Stabilization fund as down payment for:	
Article 6 - Libraries	\$ 425,000.00
Article 7 - Addition to Noyes School	46,000.00
Article 8 - Addition to Fairbanks School	284,000.00
Article 9 - School Office Space	60,000.00
B. Article 51- Publish Valuation List	
	3,000.00

We invite your attention to the comments and recommendations included with each section of the budget and with each article. This year each \$26,500.00 of additional spending will increase the tax rate by approximately \$1.00.

The Finance Committee appreciates the cooperation of all Town Boards, Committees and Departments in the review of the Town's financial plans.

The Committee acknowledges with appreciation the services of John A. Alexander and Albert Berberian who in accepting other positions and responsibilities, resigned from the Committee, and the retirement after many years of service to the Finance Committee and the Community, of Carlton W. Ellms, Sr. Special appreciation is also in order for the sub-committee personnel who provided additional support by working on various projects. The following sub-committee members assisted the Finance Committee this year:

Albert G. Berberian	Elliot Besselka
John Caputo	Ray C. Ellis
Philips Hunt, Jr.	Avram Kalisky
John Martinez	James Upton

Respectfully submitted,

Daniel D. Carter - Clerk  
 Harold A. Colpitts  
 Alfred Cron  
 Lawrence H. Homan- Chairman  
 George F. MacKenzie  
 Jack Swenson  
 John Velie  
 Joan Ann Colpitts- Recording Secretary

TRANSFERS FROM RESERVE FUND - 1965

During 1965 the Finance Committee approved the following requests for transfer of funds from the Reserve Fund:

<u>B - DEBT SERVICES</u>		\$ <u>334.78</u>
Interest - Temporary Loans	\$ 334.78	
<u>C - PROTECTION OF PERSONS AND PROPERTY</u>		<u>7,045.56</u>
Dog Officer - Expenses	162.99	
Fire Department - Salaries	5,726.04	
Expenses	387.35	
Pensions	750.00	
Police Department - Salaries	19.18	
<u>D - HIGHWAY COMMISSION</u>		<u>1,500.00</u>
Tree and Brush Control	1,500.00	
<u>E - GENERAL GOVERNMENT</u>		<u>9,102.38</u>
Engineering Office - Travel	100.00	
Executive Secretary - Expenses	22.56	
Industrial Development Commission - Expenses	500.00	
Law - Town Counsel, Retainer	1,500.00	
Other Legal	5,835.00	
Planning Board - Salaries	150.00	
Selectmen - Other Expenses	284.82	
Town Clerk - Expenses	35.00	
Town Hall - Office Supplies	600.00	
Telephone Account	75.00	
<u>H - HEALTH AND SANITATION</u>		<u>309.94</u>
District Nursing Association Fees	309.94	
<u>J - VETERANS' SERVICES</u>		<u>178.53</u>
Veterans' Agent - Expenses	25.00	
Veterans' Benefits	153.53	
<u>K - UNCLASSIFIED</u>		<u>592.00</u>
Blue Cross/Blue Shield	592.00	
<u>TOTAL AMOUNT TRANSFERRED</u>		<u>\$19,063.19</u>



TOWN WARRANT  
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.



To either of the Constables of the Town of Sudbury:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town elections, to meet at the Town Hall in said Town on Monday, March 7, 1966, at seven o'clock in the forenoon; then and there to choose by official ballot in accordance with law, one Moderator for one year; one member of the Board of Selectmen, one member of the Board of Assessors, one member of the Board of Public Welfare, a Constable, one member of the Goodnow Library Committee, one member of the Board of Health, two members of the Sudbury School Committee, one member of the Lincoln-Sudbury Regional School District Committee, two members of the Highway Commission, and one member of the Board of Park and Recreation Commissioners, all for three years; and one member of the Planning Board for five years.

The polls will be open at seven o'clock in the forenoon and will be closed at eight o'clock in the evening.

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And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Peter Noyes School Auditorium in said Town on Wednesday, March 9, 1966, at eight o'clock in the evening, then and there to act on the following articles:

1       ARTICLE 1

To hear reports	To hear the reports of the Town Officers and Committees and act thereon.
--------------------	--

2       ARTICLE 2

Amend Salary Plan	To see if the Town will vote to AMEND THE PERSONNEL ADMINISTRATION PLAN BY-LAW by:
-------------------------	--

Changing the third paragraph of Section 4. SALARY PLAN from--"Where the Salary Plan provides both a maximum and a minimum salary for a position, the employee holding the position shall be entitled to the

salary set therefor in Steps 1 through 4 after continuous service in the position for the following periods:

Step 1	Step 2	Step 3	Step 4
Six Months	One Year	Two Years	Three Years

to:

"Where the Salary Plan provides both a maximum and minimum salary for a position, a permanent full time employee holding the position shall be entitled to the salary set therefor in Steps 1 through 4 after continuous service in the position for the following periods:

Step 1	Step 2	Step 3	Step 4
Six Months	One Year	Two Years	Three Years

And adding a fourth paragraph to Section 4. SALARY PLAN, as follows:

Part time and temporary employees shall be paid the starting rate for the position they hold unless the Personnel Board authorizes a higher step within the range, based on the experience and qualifications of the employee. Such employees are not entitled to salary adjustments based on length of continuous service.

And by replacing Schedules A and B of the Personnel Administration Plan effective April 1, 1966 with the following:

ANNUALLY RATED SALARY SCHEDULE

EXECUTIVE SECRETARY ..... Individually Rated - Maximum \$11,000

		<u>Starting Salary</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Group 8	Fire Chief Highway Superintendent Police Chief Town Engineer	\$7900	\$8100	\$8300	\$8550	\$8800
Group 7	Fire Lieutenant Foreman-Tree & Cemetery Police Sergeant	\$6400	\$6550	\$6725	\$6900	\$7100
Group 6	Patrolman Fire Fighter Building Services Coordinator	\$5800	\$5950	\$6100	\$6250	\$6400
Group 5	Librarian	\$5200	\$5350	\$5500	\$5650	\$5800
Group 4		\$4700	\$4825	\$4950	\$5100	\$5250
Group 3	Chief Clerk	\$4250	\$4350	\$4475	\$4600	\$4750
Group 2	Librarian's Assistant Senior Clerk	\$3800	\$3900	\$4025	\$4150	\$4300
Group 1	Junior Clerk	\$3400	\$3500	\$3625	\$3750	\$3900



HOURLY RATED SALARY SCHEDULE

	<u>Starting Salary</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
(F) Heavy Equipment Operator Senior Engineer Aid	\$2.30	\$2.35	\$2.45	\$2.55	\$2.70
(E) Truck and/or Light Equipment Operator	\$2.10	\$2.15	\$2.25	\$2.35	\$2.45
(D) Laborer (Heavy) Senior Part Time Clerk	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20
(C) Playground Supervisor	\$1.70	\$1.75	\$1.80	\$1.85	\$1.95
(B) Junior Part Time Clerk Junior Engineer Aid Laborer (Light) Janitor Playground Leader Wading Pool Leader	\$1.50	\$1.55	\$1.60	\$1.65	\$1.75
(A) Junior Librarian's Assist.	\$1.30	\$1.35	\$1.40	\$1.45	\$1.55

SINGLE RATE SALARY SCHEDULE

	<u>Per Year</u>
Provisional Patrolman (Temp. Civil Service App.)	\$5400
Town Accountant	\$4000
Dog Officer	\$ 900
Deputy Fire Chief	\$ 700
Veterans' Agent & Director	\$ 500
Animal Inspector	\$ 300
Sealer of Weights and Measures	\$ 250

	<u>Per Week</u>
Police Women (School Traffic Duty)	\$23.00

	<u>Per Hour</u>
Patrolman (Part Time)	\$2.50
Fire Fighter (Off Duty Fire Time)	\$2.50
Call Fire Fighter	\$25.00 per year and \$2.50
Election Warden	\$2.00
Deputy Election Warden	\$2.00
Police Matron	\$1.90
Plumbing Inspector	75% of the Established Permit Fees

CO-OP STUDENT SALARY SCHEDULE

	<u>Per Hour</u>	<u>Per Hour</u>
Co-op Student	From \$1.50	to \$2.35
Over a five-year Co-operative Program Period.		

Pass any vote or take any action relative thereto.

Submitted by: Personnel Board

## FINANCE COMMITTEE REPORT:

IN ESTABLISHING THE AMENDED SALARY PLAN THE PERSONNEL BOARD COMPARED RATES AND JOB CLASSIFICATIONS IN SUDBURY WITH SURROUNDING TOWNS. THE BOARD ALSO CONSIDERED THE FOLLOWING FACTORS:

- 1) TOWN'S ABILITY TO PAY
- 2) JOB RESPONSIBILITIES DUE TO INCREASED SERVICE DEMANDS, PRIMARILY FROM POPULATION INCREASES
- 3) COST OF LIVING INCREASE

THE RATE INCREASES ESTABLISHED IN THE AMENDED SALARY PLAN RANGED FROM 10% FOR THE FIRE CHIEF, POLICE CHIEF, TOWN ENGINEER AND HIGHWAY SUPERINTENDENT, DOWN TO 3%. THE AVERAGE INCREASE IS 8% WHEN COMPARED WITH THE SALARY PLAN VOTED IN 1964. THE FINANCE COMMITTEE CONCURS WITH THE INCREASE TO TOWN EMPLOYEES REPRESENTED BY THE AMENDED SALARY PLAN SCHEDULE. SEVERAL MINOR AREAS OF DISCUSSION HAVE NOT BEEN RESOLVED AT THIS TIME AND WILL BE REPORTED UPON AT THE ANNUAL TOWN MEETING.

MOVE:

(TO BE MADE AT TOWN MEETING)

## 3 ARTICLE 3.

Budget

To see if the Town will grant and appropriate or transfer from available funds the following sums of money for any and all necessary Town purposes for the ensuing year, and to fix the salaries of all elected officials for the year 1966 in accordance with the following schedule. Pass any vote or take any action relative thereto.  
Submitted by the Finance Committee.

<u>A. SCHOOLS</u>				
	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>I. SUDBURY PUBLIC SCHOOLS</u>				
1000 ADMINISTRATION	51,184.00	49,884.09	52,809.00	52,809.00
2000 INSTRUCTION	1,065,462.00	1,079,327.71	1,172,955.00	1,152,955.00
3000 OTHER SCHOOL SERVICES	114,056.00	108,929.06	112,116.00	112,116.00
4000 OPERATION AND MAINT.	170,441.00	166,798.59	177,714.00	177,714.00
5000 FIXED CHARGES *	-0-	-0-	-0-	-0-
6000	-0-	-0-	-0-	-0-
7000 ACQUISITION, IMPROVEMENT, REPLACEMENT	14,521.00	14,264.84	22,331.00	22,331.00
8000	-0-	-0-	-0-	-0-
9000 PROGRAMS WITH OTHER SYSTEMS	888.00	980.45	150.00	150.00
TOTAL	1,416,552.00	1,420,184.74	1,538,075.00	1,518,075.00
Federal Aid	- 27,552.00	- 31,184.74	- 28,075.00	- 28,075.00
	1,389,000.00	1,389,000.00	1,510,000.00	1,490,000.00
Evening Use	8,500.00	6,641.55	7,500.00	7,500.00
TOTAL COST TO TOWN	1,397,500.00	1,395,641.55	1,517,500.00	1,497,500.00

\* Blue Cross/Blue Shield Group Insurance covering school personnel has been grouped with all similar accounts from other departments in Budget Section K, Item 1.



## MOVE:

THAT THE SUM OF \$1,490,000.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION A.I.- SUDBURY PUBLIC SCHOOLS, AFTER APPLICATION OF \$28,075.00 OF FEDERAL AID; AND THAT THE SUM OF \$7,500.00 BE APPROPRIATED FOR THE EVENING USE OF SCHOOLS.

## EXHIBIT A.I.

## SUDBURY PUBLIC SCHOOLS

## FINANCIAL STATEMENT

December 31, 1965

<u>CATEGORY</u>	<u>1965 Budget</u>	<u>Expended</u>	<u>Requested 1966</u>
1000 ADMINISTRATION	<u>51,184</u>	<u>49,884.09</u>	<u>52,809</u>
1100 School Committee	730	778.78	740
1200 Superintendent's Office	50,454	49,105.31	52,069
2000 INSTRUCTION	<u>1,065,462</u>	<u>1,079,327.71</u>	<u>1,172,955</u>
2100 Supervision	29,348	29,184.80	33,561
2200 Principals	101,992	101,525.43	107,751
2300 Teachers	869,192	874,706.02	951,162
2400 Textbooks	21,434	28,319.59	22,733
2500 Library	9,016	9,003.14	9,558
2600 Audio-Visual	1,873	2,533.99	3,000
2700 Guidance	19,766	21,129.77	30,654
2800 Pupil Personnel Services	12,841	12,924.97	14,536
3000 OTHER SCHOOL SERVICES	<u>114,056</u>	<u>108,929.06</u>	<u>112,116</u>
3100 Attendance	200	200.00	200
3200 Health Services	15,133	15,115.90	17,995
3300 Transportation	96,152	90,485.78	85,823
3400 Food Services	1,596	1,596.00	6,848
3500 Student Activities	975	1,531.38	1,250
4000 OPERATION AND MAINTENANCE OF PLANT	<u>170,441</u>	<u>166,798.59</u>	<u>177,714</u>
4100 Operation	132,962	126,495.89	135,070
4200 Maintenance	37,479	40,302.70	42,644
7000 IMPROVEMENT AND ACQUISITION	<u>14,521</u>	<u>14,264.84</u>	<u>22,331</u>
7200 Improvement	342	513.00	100
7300 Acquisition	14,179	13,751.84	16,022
7400 Replacement of Equipment			6,209
9000 PROGRAMS WITH OTHER SYSTEMS	<u>888</u>	<u>980.45</u>	<u>150</u>
TOTAL	<u>1,416,552</u>	<u>1,420,184.74</u>	<u>1,538,075</u>
Federal Aid Applied	<u>27,552</u>	<u>31,184.74</u>	<u>28,075</u>
	<u>1,389,000</u>	<u>1,389,000.00</u>	<u>1,510,000</u>

A-I. SUDBURY PUBLIC SCHOOLSFederal Aid AccountsPUBLIC LAW 874

Balance on hand, January 1, 1965		\$ 3,378.11
Receipts during 1965		<u>24,653.00</u>
		\$ 28,031.11

## Expenditures:

Voted at Town Meeting to apply to budget	\$ 27,552.00	
Applied to Summer School Account	<u>6.96</u>	<u>27,558.96</u>

Balance on hand, December 31, 1965		\$ 479.11
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PUBLIC LAW 864

Balance on hand, January 1, 1965		\$ 6,320.62
Receipts during 1965		<u>17,926.31</u>
		\$ 24,246.93

## Expenditures:

Purchase equipment for Curtis Jr. H. S.	\$ 14,870.57	
Other equipment purchases	3,166.03	
Used to balance School Budget 12/31/65	<u>3,632.74</u>	<u>21,669.34</u>

Balance on hand, December 31, 1965		\$ 2,577.59
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TOTAL BALANCE, Federal Aid Account, December 31, 1965		\$ <u>3,056.70</u>
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## FINANCE COMMITTEE REPORT:

### A-I. SUDBURY PUBLIC SCHOOLS

The Sudbury School budget again having the largest effect on the Town tax rate (48%) was correspondingly the recipient of the greatest portion of the Finance Committee effort. Detail studies were held throughout the year between the sub-committees of both the School and Finance Committees. This section of the report is an attempt to summarize the findings of the committee into a few pages. The School Committee in conjunction with its budget forecasting sub-committee have come a long way toward analyzing and evaluating the factors that determine the fiscal impact of the budget. Now that these factors have been determined the appropriate policies should be instituted to optimize the educational dollars spent.

The Finance Committee feel that the magnitude of the budget is determined by four factors:

- a) Number of students
- b) Quality of education
- c) Efficiency of the school system
- d) Ability of the Town to pay

Considering these factors further:

- a) The number of students in the elementary system will increase from 2610 to 2730 (4.6%) in 1966.
- b) Sudbury education should be quality

After many years of upgrading we should want to maintain the system we have but in a like manner any further additions (enrichment) in these critical years should be looked on quite critically and presented as options to town meetings. To show where we stand the following is quoted from the School Committee budget forecasting sub-committee "(A) The Past - In 1960 our per pupil school costs at \$418 were 41% (\$123) above the national average of \$295. Now, at \$559 (1965) we are 47% (\$179) above the national average of \$380. Our per pupil costs have increased 33% in the period while the national average has increased 28%.

(B) The Present - 1. When compared with the balanced comparable communities, determined by the School and Finance Committees, we are now 6% (\$31) above the average per student cost in nine communities. In other words, we are about one year ahead of the average (\$514) of this group. The group ranges from \$360 in Acton to \$650 in Lincoln. The comparable Sudbury figure is \$545. 2. 90% of the elementary schools in the United States spend less than \$534 per pupil. 3. At \$545, we are 2% (\$11) above the ninetieth percentile school system". In addition it should be noted\* (\* Edward F. Downey, Jr., Assistant Executive Secretary, Mass. Teachers' Association) - "Massachusetts' average teacher's salary figure which ranked 17th in the nation in the 1955-56 school year, ranked fifth in the 1964-65 school year".

(C) Considering the efficiency of the system, we feel that any time the percent ratio of staff increases faster than the percent increase in students either the system is becoming more inefficient or the program is being enriched. In addition any new positions will also come under this same category.

(D) Unfortunately, the equalized assessed valuation per student (amount of capital against which money can be raised) is lower than the towns with which we compare ourselves. This means that to raise dollars on a per pupil cost is harder in Sudbury than in other towns.

The Town of Sudbury has gone through a period of growth over the past ten years that has placed a great burden on the school systems. This burden was due to rapid growth and the large influx of people in the same age group with large families. Recently several trends appear that will help the situation.

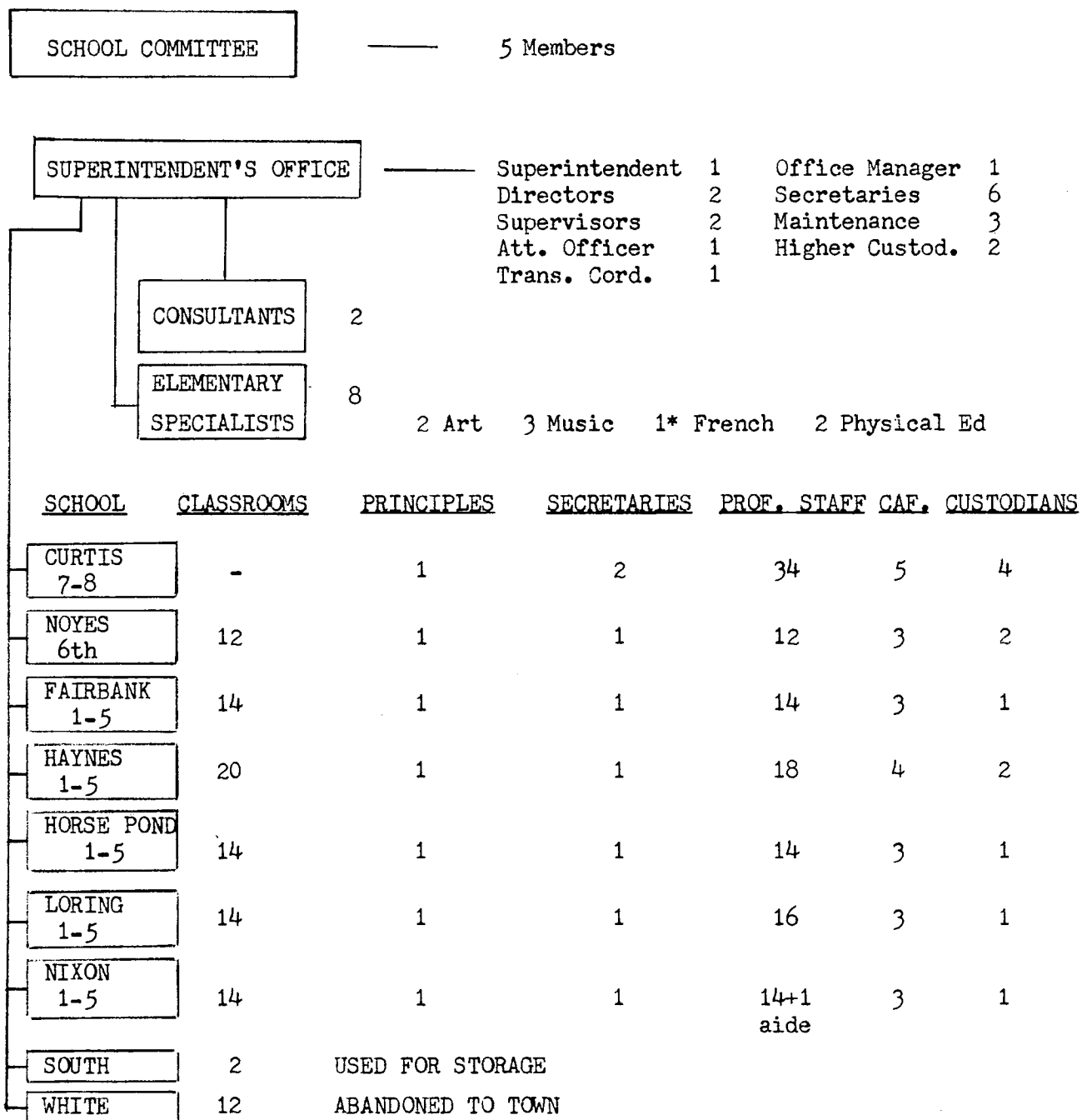
1. The Town appears to be maturing and as a result the birth rate is dropping.
2. It appears that the number of young people with large families entering town is declining.
3. The increase in the availability of apartments in the surrounding areas may be reducing the number of young people entering the town.
4. Route 128, 495, 9, Massachusetts Turnpike, and 2 being main arteries will have a tendency to produce nearby growth and since Sudbury is almost at the center there will be a tendency to bypass now and fill in later.
5. Large areas, such as Military Reservation, Sudbury Conservation area, Massachusetts Fish and Wild Life, Federal Wild Life Reserve, Flood Plain Zoning, School land, Raymond land, Boy Scouts, Massachusetts Federation of Women's Clubs, Sudbury Rod and Gun, and the Wayside Inn have removed a large amount of land from that available for building.
6. Present building is of a more custom nature.

The effect can be seen in Figure I. which shows the building permits, occupancy certificates and number of births, for the last six years. This effect has two results: 1. The rate of growth of taxable property is continuing to decrease. 2. The bulk of the students generated by the population influx will pass through the system by 1968, unfortunately after the rate of growth in evaluation has decreased. It is seen that the next few years are quite critical and the Finance Committee recommends that the School Committee adopt a "hold the line" attitude, with respect to per pupil costs for the next 3 years, until the town "ability to pay" catches up. In line with the above, the following general recommendations are made:

- 1) That the per pupil cost increase be reduced to  $1\frac{1}{2}\%$  per year.
- 2) Adding of new personnel only when absolutely needed.
- 3) Not adding positions for only one or two years.
- 4) That no further enrichment in the area of guidance, or principals, be initiated.
- 5) With the increase of mean experience level of the teaching staff, the staff should be able to handle more students, i.e., 0.3 to 0.6 more pupils per class average over the system. This would have a small educational impact, but a large fiscal impact.

At the time of writing this report the School Committee and Finance Committee are still analyzing and evaluating areas of the budget. In line with this the final recommendation of the Finance Committee will be made at the Annual Town Meeting.

For reference the present school organization is given below and the number of students vs. year given in Figure 2.



\*Transferred to Noyes



## BUILDING ACTIVITY AND BIRTH RATE

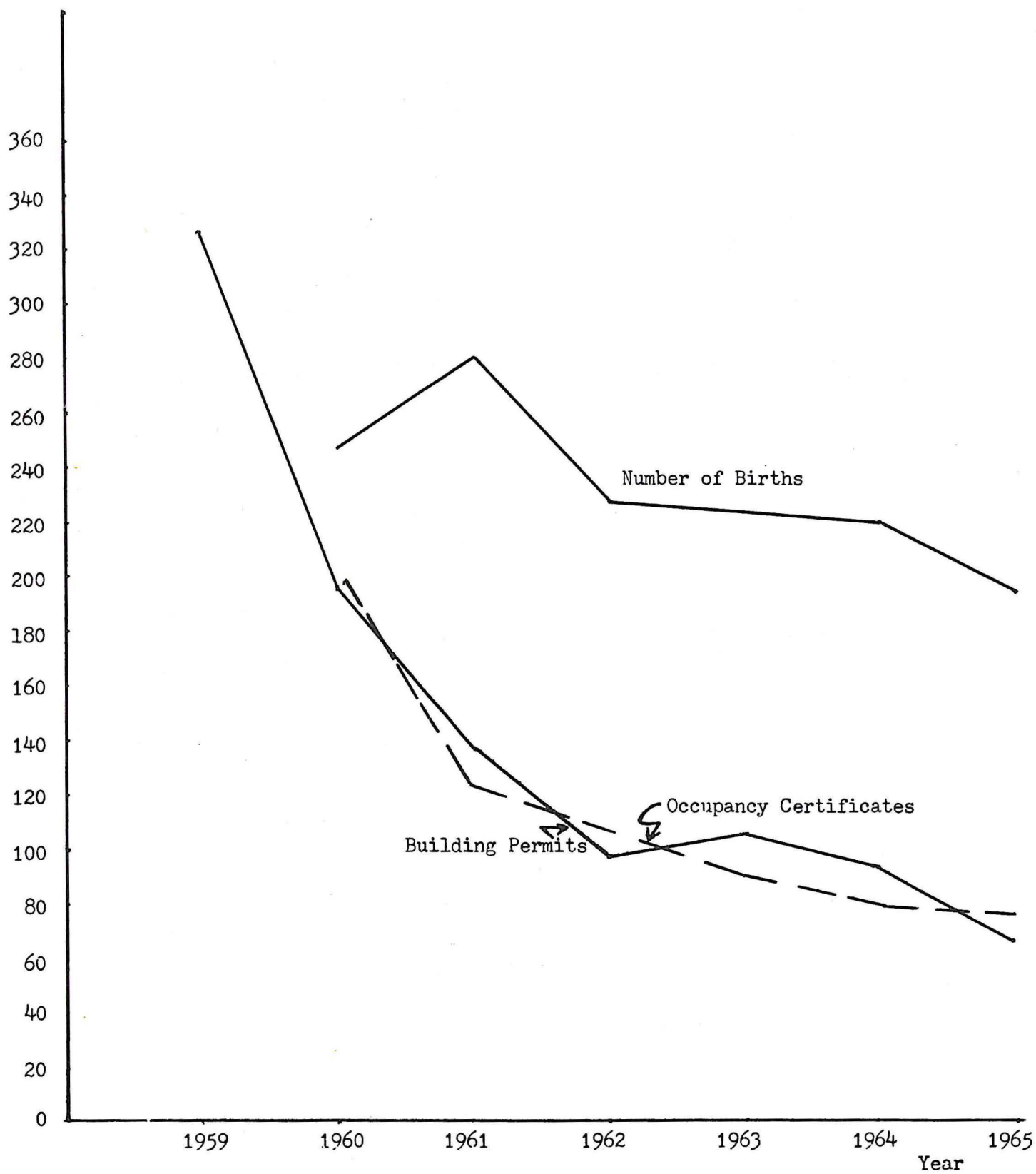


Figure 1

## ELEMENTARY AND JR. HIGH STUDENT POPULATIONS

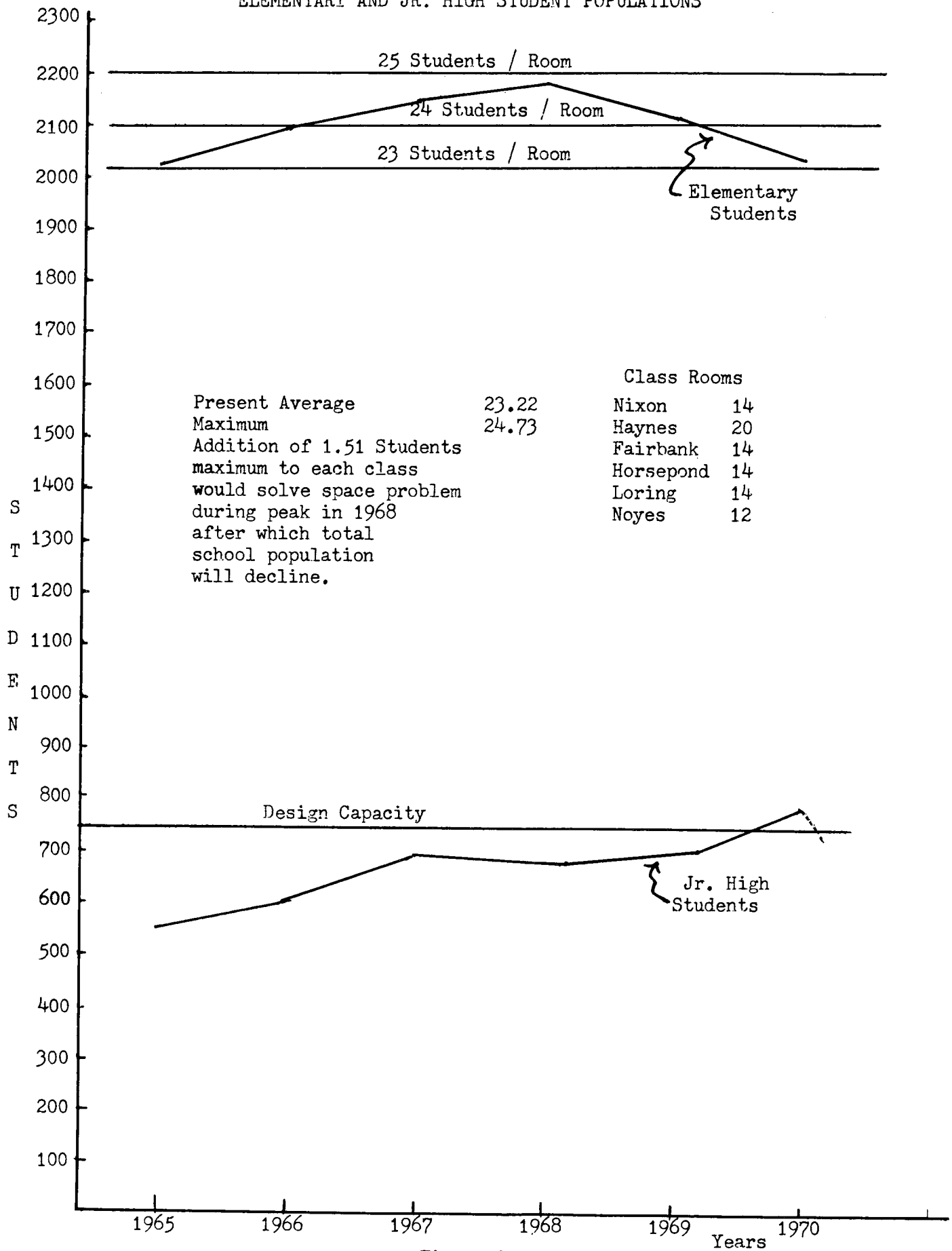


Figure 2

A.II. REGIONAL ASSESSMENT

	AVAILABLE 1965	Est. CHARGES 1965	REQUESTED 1966	RECOMMENDED 1966 *
II. <u>REGIONAL ASSESSMENT</u>				
1000 ADMINISTRATION	35,500.00	35,465.00	36,535.00	
2000 INSTRUCTION	599,773.00	593,505.00	699,067.00	
3000 OTHER SCHOOL SERVICES	89,831.00	88,558.00	97,728.00	
4000 OPERATION AND MAINTENANCE	88,005.00	92,524.00	119,240.00	
5000 FIXED CHARGES	17,199.00	18,404.00	24,237.00	
6000	-0-	-0-	-0-	
7000 ACQUISITION, IMPROVEMENT REPLACEMENT	-0-	-0-	-0-	
8000	-0-	-0-	-0-	
9000 PROGRAMS WITH OTHER SYSTEMS	2,960.00	2,967.00	3,660.00	
TOTAL	833,268.00	831,423.00	980,467.00	
Federal Aid	-20,000.00	18,155.00	-0-	
	813,268.00	813,268.00	980,467.00	

\* THE FINANCE COMMITTEE WILL REPORT ON THE RECOMMENDED AMOUNT AT THE MEETING.

## EXHIBIT A.II.

## LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

## 1966 BUDGET

	1965 Budget (Pupils) (994)	1965 Est. Disburse. (996)	1966 Budget (1115)
<u>1000 ADMINISTRATION</u>			
1100 School Committee	\$ 1,050	\$ 835	\$ 910
1200 Superintendent's Office	34,450	34,630	35,625
	<u>\$ 35,500</u>	<u>\$ 35,465</u>	<u>\$ 36,535</u>
	(35.71)	(35.61)	(32.77)
<u>2000 INSTRUCTION</u>			
2200 Principals	\$ 40,781	\$ 39,211	\$ 41,917
2300 Teaching	491,190	484,726	559,658
2400 Textbooks	10,072	10,072	15,452
2500 Library service	15,552	15,810	23,377
2600 Audio visual	3,994	3,994	6,120
2700 Guidance services	38,184	39,692	52,543
	<u>\$599,773</u>	<u>\$593,505</u>	<u>\$699,067</u>
	(603.40)	(595.89)	(626.99)
<u>3000 OTHER SCHOOL SERVICES</u>			
3100 Attendance	\$ 550	\$ 550	\$ 550
3200 Health services	5,759	6,153	7,556



	1965 Budget	1965 Est. Disburse.	1966 Budget
3300 Pupil transportation	71,835	70,090	76,787
3400 Food services	3,767	3,745	3,930
3500 Student body activities	7,920	8,020	8,905
	<u>\$ 89,831</u>	<u>\$ 88,558</u>	<u>\$ 97,728</u>
	(90.37)	(88.91)	(87.65)
<u>4000 OPERATION AND MAINTENANCE OF PLANT</u>			
4100 Operation of plant	\$ 74,140	\$ 74,405	\$ 86,610
4200 Maintenance of plant	13,865	18,119	32,630
	<u>\$ 88,005</u>	<u>\$ 92,524</u>	<u>\$119,240</u>
	(88.54)	(92.90)	(106.94)
<u>5000 FIXED CHARGES</u>			
5100 Employee's retirement program	\$ 4,915	\$ 5,435	\$ 6,795
5200 Insurance program	12,284	12,969	17,442
	<u>\$ 17,199</u>	<u>\$ 18,404</u>	<u>\$ 24,237</u>
	(17.30)	(18.48)	(21.74)
<u>9000 PROGRAMS WITH OTHER SYSTEMS</u>			
9100 Programs with other systems in Massachusetts	\$ 2,960	\$ 2,967	\$ 3,660
	(2.98)	(2.98)	(3.28)
TOTAL OPERATING BUDGET	\$833,268	\$831,423	\$980,467
	(838.30)	(834.77)	(879.37)
Voted from Federal Aid Accounts	<u>(20,000)</u>	<u>(18,155)</u>	<u>---</u>
	\$813,268	\$813,268	\$980,467

FEDERAL AID ACCOUNTS

Balance on hand, January 1, 1965 PL874	\$17,532.74
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## Receipts:

1964-65 school year	<u>23,021.00</u>
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	\$40,553.74
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## Disbursements and commitments:

Operating budget 1965, estimated transfer	\$18,155.00	
Equipment	10,885.51	
Stipends for teachers on leave	1,484.00	
Soundproof work in music room	625.00	
Music trip	687.00	
Printed forms	35.00	
Ice hockey equipment and ice time	<u>3,000.00</u>	<u>34,871.51</u>

Estimated balance, December 31, 1965	<u>\$ 5,682.23</u>
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Balance on hand, January 1, 1965 (NDEA) PL864	\$16,484.81
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## Receipts:

1963-64 applications, science and languages	3,645.40
1964-65 application, guidance	855.00

## Estimated receipts payable on present applications:

1964-65 applications, science and languages	<u>3,147.68</u>
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Estimated balance, December 31, 1965	<u>\$24,132.89</u>
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Total estimated balance, December 31, 1965 PL874 and PL864	\$29,815.12
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Estimated receipts under PL874 for 1965-66 school year	\$20,000.00
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The Committee has voted to purchase from the Federal Aid Funds Outlay Equipment items for 1966 amounting to \$23,709 and to use the balance of these funds for contingency purposes.

November 23, 1965

1965 Budget	1965 Est. Disburse.	1966 Budget
\$213,306	\$209,208	\$341,185

#### 8000 DEBT RETIREMENT AND DEBT SERVICE

An original borrowing of \$100,000 was authorized in connection with the purchase of land. The remaining \$1,400,000 was borrowed on November 1, 1955 to provide funds to construct and equip the building. The principal payment was \$80,000 per year through 1959. From 1960 to 1974 the payment is \$75,000. The final payment in 1975 is \$55,000.

\$1,000,000 was borrowed on May 1, 1960 to provide funds to construct and equip the additions to the building. The principal amount is \$50,000 per year through May 1, 1980.

\$18,000 was borrowed in November, 1962, to provide funds to purchase three parcels of land adjacent to the present property. The principal payment is \$5,000 per year for three years and \$3,000 for one year.

In 1964, the towns approved a borrowing of \$40,000 and one of \$2,460,000, and in 1965 one of \$315,000, making a total of \$2,815,000 for the third building stage. \$2,000,000 was borrowed in February, 1965. The principal payment is \$100,000 per year through 1985. It is anticipated that \$485,000 will be borrowed in 1966 on which an interest payment will be due.

#### Principal

\$ 100,000; 20 payment; May 1; 2.2% interest semi-annual	\$ 5,000
1,000,000; 20 payment; November 1; 2.4% interest semi-annual	50,000
400,000; 19 payment; (4-\$25,000, 15-\$20,000) November 1; 2.4% interest semi-annual	20,000
1,000,000; 20 payment; May 1; 3.7% interest semi-annual	50,000
18,000; 4 payment; November 15; 2.2% interest	3,000
2,000,000; 20 payment; February 1; 3.1% interest	100,000
Total Principal	<u>\$228,000</u>

#### Interest

\$ 100,000 issue	\$ 1,045
1,000,000 issue	12,000
400,000 issue	4,320
1,000,000 issue	26,825
18,000	66
2,000,000 issue	60,450
485,000 (estimated)	8,479
Total Interest	<u>\$113,185</u>

Total Debt Service	\$341,185
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#### I Apportionment of Operating Expense

##### A. Operating Expense

1. The operating expense budget for 1966 is apportioned initially according to the apportionment factors as of the preceding October 1st.



	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Region 9-12	289	757	1046*
Vocational	<u>1</u>	<u>3</u>	<u>4</u>
	290	760	1050
Percentage	27.62%	72.38%	

\*Excludes four tuition students.

2. The operating expense budget for 1964 is reapportioned on the basis of the average membership in grades 9-12 for the 1964-65 school year. The estimated surplus of receipts for 1964 is adjusted to the actual surplus of receipts for 1964.

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Region 9-12	263.79	682.10	945.89
Vocational		<u>4.00</u>	<u>4.00</u>
	263.79	686.10	949.89
Percentage	27.77%	72.23%	
Initial Apportionment	27.60%	72.40%	

Reapportionment of 1964 operating expense budget and adjustment of 1964 surplus of receipts:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
1964 Apportionment	\$208,716.72	\$547,503.28	\$756,220.00
1964 Reapportionment	210,002.29	546,217.71	756,220.00
Estimated 1964 Surplus of Receipts	(22,833.48)	(59,896.52)	(82,720.00)
Actual 1964 Surplus of Receipts	(24,205.66)	(62,959.13)	(87,164.79)
Net 1964 Apportionment	185,883.24	487,606.76	673,490.00
Adjusted Net 1964 Apportionment	185,796.63	483,258.58	669,055.21
Adjustment	(86.61)	(4,348.18)	(4,434.79)

3. The estimated surplus of receipts for 1965 is apportioned on the basis of the October 1 enrollment of 1964 which is 263 for Lincoln (27.54%) and 692 for Sudbury (72.46%).

Estimated budget surplus	none	
Miscellaneous receipts	\$10,203	
Transportation	<u>59,877</u>	
	\$70,080	
	<u>Lincoln</u>	<u>Sudbury</u>
	\$19,300.03	\$50,779.97

SUMMARY - Operating Expense Apportionment

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
A, 1. Apportionment 1966	\$270,804.99	\$709,662.01	\$980,467.00
A, 2. Reapportionment 1964 and adjustment of Surplus of Receipts 1964	(86.61)	(4,348.18)	(4,434.79)
A, 3. Estimated Surplus of Receipts 1965	<u>(19,300.03)</u>	<u>(50,779.97)</u>	<u>(70,080.00)</u>
	\$251,418.35	\$654,533.86	\$905,952.21

II Apportionment of Outlay

It is assumed that the Committee will vote to purchase Outlay equipment items from the Federal Aid account in 1966.

III Apportionment of Debt Service and State Construction Aid

## A. Debt Service

1. The total Debt Service is apportioned on the basis of the October 1 enrollment in grades 9 to 12 preceding the due date of such installment which is 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).

2. The surplus of receipts for 1965 is apportioned according to the apportionment factors as of October 1, 1964 which is 263 for Lincoln (27.54%) and 692 for Sudbury (72.46%).

Premium on loan	\$ 6,840.00
Interest for interim period, date of bonds and delivery date	3,100.00
1965 estimated interest vs. actual	4,097.78
Interest on invested funds	<u>1,204.00</u>
	\$15,241.78

<u>Lincoln</u>	<u>Sudbury</u>
\$4,197.59	\$11,044.19

B. State Construction Aid- Original Building.

1. This aid is based on the school year prior to the date on which the building contract was let. In 1953-54 there was a net average membership in grades 9 through 12 of 98 (47.34%) in Lincoln and 109 (52.66%) in Sudbury.

2. The state construction aid on this building project for the Region is 46.85%. The aid would have been 31.46% for Lincoln and 39.37% for Sudbury.

3. The Region has been reimbursed \$32,008.36 as a one twentieth payment on an approved cost of \$1,366,418.83 of which 47.34% is allocated to Lincoln (\$646,862.67) and 52.66% is allocated to Sudbury (\$719,556.16).

4. The cost for each Town is subject to reimbursement at the "Local School" rate, Lincoln (31.46%) and Sudbury (39.37%) which allocates \$10,175.15 to Lincoln and \$14,164.46 to Sudbury.

5. The balance of \$7,668.75 is distributed on the basis of October 1 enrollment which was 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).

C. State Construction Aid - Building Addition No. 1:

1. This aid is based on the school year prior to the date on which the building contract was let. In 1959-60 there was a net average membership in grades 9 through 12 of 182 (34.80%) in Lincoln and 341 (65.20%) in Sudbury.

2. The state construction aid on this building project for the Region is 65%. The aid would have been 38.11% for Lincoln and 50% for Sudbury.

3. The Region has been reimbursed \$31,257.59 as a one twentieth payment on an estimated approved cost of \$961,772 of which 34.80% is allocated to Lincoln (\$334,696.66) and 75.20% is allocated to Sudbury (\$627,075.34).

4. The cost for each town is subject to reimbursement at the "Local School" rate, Lincoln (38.11%) and Sudbury (50%) which allocates \$6,377.65 to Lincoln and \$15,676.88 to Sudbury.

5. The balance of \$9,203.06 is distributed on the basis of October 1 enrollment which was 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).

D. State Construction Aid - Building Addition No. 2:

1. This aid is based on the school year prior to the date on which the building contract was let. In 1964-65 there was a net average membership in grades 9 through 12 of 263.79 (27.77%) in Lincoln and 686.10 (72.23%) in Sudbury.

2. The state construction aid on this building project for the Region is 65%. The aid would have been 46.48% for Lincoln and 50% for Sudbury.

3. The Region will be reimbursed \$80,182.50 as a one twentieth payment on an estimated approved cost of \$2,621,000 of which 27.77% is allocated to Lincoln (\$727,851.70) and 72.23% is allocated to Sudbury (\$1,893,148.30).

4. The cost for each town is subject to reimbursement at the "Local School" rate, Lincoln (46.48%) and Sudbury (50%) which allocates \$16,915.27 to Lincoln and \$47,328.71 to Sudbury.

5. The balance of \$15,938.52 is distributed on the basis of October 1 enrollment which was 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).



SUMMARY - Debt Service and State Construction Aid Apportionment

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
A, 1 Apportionment	\$94,235.30	\$246,949.70	\$341,185.00
A, 2 Surplus of Receipts, 1965	(4,197.59)	(11,044.19)	(15,241.78)
B, 4 Normal town construction aid	(10,175.15)	(14,164.46)	(24,339.61)
B, 5 Extra aid to the region	(2,118.11)	(5,550.64)	(7,668.75)
C, 4 Normal town construction aid	(6,377.65)	(15,676.88)	(22,054.53)
C, 5 Extra aid to the region	(2,541.89)	(6,661.89)	(9,203.06)
D, 4 Normal town construction aid	(16,915.27)	(47,328.71)	(64,243.98)
D, 5 Extra aid to the region	(4,402.22)	(11,536.30)	(15,938.52)
	<hr/>	<hr/>	<hr/>
	\$47,507.42	\$134,987.35	\$182,494.77

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Operating Expense apportionment	\$251,418.35	\$654,533.86	\$905,952.21
Debt Service apportionment	47,507.42	134,987.35	182,494.77
	<hr/>	<hr/>	<hr/>
	\$298,925.77	\$789,521.21	\$1,088,446.98

## FINANCE COMMITTEE REPORT:

## A-II. REGIONAL HIGH SCHOOL BUDGET

Over the past several years the costs of operating the Lincoln-Sudbury Regional High School have continued to rise at rates well in excess of the rate of growth in pupils. In light of the notably high costs reached some years ago, this becomes an increasingly serious fiscal problem for Sudbury. A thorough review of the comparative fiscal position of the Regional High School was conducted and reported in the 1965 annual Finance Committee report. At that time costs were seen to be the highest in the state among all comparable Regional High Schools, with the exception of athletic costs at the Concord-Carlisle Regional School. This group consists of 11 regional schools with Grades 9-12 and student populations in excess of 500.

In the 1964 budget evaluations, intensive discussions were held with the Regional School Committee in an attempt to control these rapidly rising costs. Following this series of meetings, an agreement was reached relative to the future control of costs on a per-pupil basis. This agreement was confirmed in a letter from the Regional Committee to the Finance Committees of Lincoln and Sudbury. The key factor upon which this policy agreement evolved was the definition provided by the Regional Committee, that per-pupil costs at that time reflected..."A highly developed and mature curriculum which would not require further enrichment". It was also agreed, consistent with this statement, that there were only three (3) conditions under which per-pupil costs could be expected to rise. These were essentially factors over which the School Committee could exercise little or no control, and ones which had no relationship to curriculum or program, per se. These factors, as stipulated in the Regional Committee's letter were as follows:

1. General wage increases (I.E., A state-wide increase in minimum starting salaries for teachers, etc.).
2. The opening of new school facilities (reflects some necessary "start-up" costs before facilities become fully occupied).
3. Periodic adjustments in overall wage costs to reflect significant shifts in the "cost of living index".

This agreement on controls is now being violated by the Regional Committee's 1966 budget requests. There appear to be several areas in which "enrichments" are in evidence. The most significant of these are the following:

1. Continuation of an administrative cost burden which is extremely disproportionate within all school systems throughout the state. This results primarily from an administrative structure containing three (3) "in-line" management positions within a one-school system, (Superintendent, Principal and Vice-principal). This budget problem was discussed at length with the Regional Committee early in the 1965 budget meetings. At that time, the Regional Committee indicated that they were aware of this situation and that it "would be studied". At the present time, one year later, no solution (or evidence of the results of any study) has come forth. The 1966 budget request still contains funds for the operation of this highly redundant management structure.

2. A continuing year-to-year major salary increase policy again repeats itself in this year's budget. In the 1965 studies conducted by the Finance Committee, the Lincoln-Sudbury median teacher salary was found to be \$8,000, and was the highest among all eleven (11) comparable regional systems. The second highest was found to be \$200 less (the Concord-Carlisle School). Among the other 9 schools in this group, the average median salary was \$6,300, 27% below the Lincoln-Sudbury level. Comparing this situation with the expressed "low turn-over" rates, it appears that a major revision in salary increase patterns is considerably overdue.
3. An additional area, which appears to reflect a considerable "enrichment" trend occurs in the area of guidance services.

With these several significant questions still under evaluation at this time and some obvious areas of excessive budget increases, final Finance Committee recommendations will be made at the 1966 Annual Town Meeting.

MOVE:

THAT THE SUM OF \$                      BE APPROPRIATED FOR SUDBURY'S SHARE OF THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION A-II. REGIONAL ASSESSMENT.

#### B. DEBT SERVICES

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
1. Interest, Temporary Loans	12,334.78	12,334.28	15,000.00	15,000.00
2. Interest, Bonds (Schools)	114,526.00	114,526.00	106,778.00	106,778.00
3. Interest, Bonds (Other)	5,718.00	5,718.00	4,359.00	4,359.00
4. Debt Reduction (Schools)	237,000.00	237,000.00	230,000.00	230,000.00
5. Debt Reduction (Other)	<u>53,000.00</u>	<u>53,000.00</u>	<u>43,000.00</u>	<u>43,000.00</u>
	\$ 422,578.78	\$ 422,578.28	\$ 399,137.00	\$ 399,137.00

#### FINANCE COMMITTEE REPORT:

THESE RECOMMENDATIONS ARE IN ACCORDANCE WITH THE SCHEDULE OF INTEREST AND BOND RETIREMENTS. THE INCREASE IN THE ESTIMATE FOR INTEREST ON TEMPORARY LOANS REFLECTS THE INCREASE IN THE RATE OF INTEREST.

MOVE:

THAT THE SUM OF \$399,137.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION B. DEBT SERVICES.



C. PROTECTION OF PERSONS AND PROPERTY

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>BOARD OF APPEALS</u>				
1. Salary	900.00	812.00	-0-	-0-
2. Expenses	500.00	231.45	250.00	250.00
<u>BUILDING INSPECTOR</u>				
3. Expenses	300.00	298.61	-0-	50.00
<u>CIVIL DEFENSE</u>				
4. Expenses	500.00	433.89	-0-	50.00
<u>CONSERVATION COMMISSION</u>				
5. Expenses	500.00	378.51	735.00	625.00
<u>DOG OFFICER</u>				
6. Salary	850.00	850.00	900.00	887.50
7. Expenses	962.99	962.99	800.00	800.00
<u>EARTH REMOVAL BOARD</u>				
8. Expenses	25.00	6.03	35.00	35.00
<u>FIRE DEPARTMENT</u>				
9. Salaries	120,157.04	120,157.04	119,943.00	123,042.00
10. Operating Expenses	4,037.35	4,037.35	3,700.00	3,700.00
11. Uniform Allowance	180.00	175.35	200.00	180.00
12. New Equipment	2,400.00	2,397.01	2,455.00	1,755.00
13. Hydrant Rental	13,685.00	13,685.00	14,325.00	14,315.00
14. Hydrant Rental Supplement	10,000.00	10,000.00	10,000.00	-0-
15. Auto Replacement	2,300.00	2,298.39	-0-	-0-
16. Fire Pension	750.00	750.00	1,500.00	1,500.00
<u>FIRE &amp; POLICE ALARM SYSTEM</u>				
17. Radio Maintenance	1,300.00	1,299.46	1,305.00	1,300.00
18. Fire Alarm Extension	1,100.00	1,097.74	1,100.00	1,100.00
<u>PLUMBING &amp; GAS INSPECTOR</u>				
19. Salary - 75% of fees	1,900.00	1,484.30	1,500.00	1,500.00

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>POLICE DEPARTMENT</u>				
20. Salaries	93,035.18	93,035.18	111,279.00	107,686.00
21. Paid Details	7,000.00	2,786.00	3,500.00	3,500.00
22. Operating Expenses	10,425.00	9,946.25	10,684.00	10,800.00
23. New Equipment	1,755.00	1,678.27	895.00	895.00
24. Uniform Allowance	800.00	621.72	1,075.00	1,075.00
25. Cruiser Replacement	5,131.21	5,071.04	5,000.00	5,000.00
<u>SEALER OF WEIGHTS &amp; MEASURES</u>				
26. Salary	250.00	250.00	250.00	250.00
27. Expenses	150.00	105.30	100.00	100.00
	<u>280,893.77</u>	<u>274,848.88</u>	<u>291,531.00</u>	<u>280,395.50</u>

#### FINANCE COMMITTEE REPORT:

SALARIES ONCE AGAIN PLAY AN IMPORTANT ROLE IN THIS AREA'S INCREASE; HOWEVER, IN DROPPING ITEM C-14, HYDRANT RENTAL SUPPLEMENT, IN THE AMOUNT OF \$10,000.00, THIS INCREASE HAS BEEN REDUCED TO A NET OF 2% OVER EXPENDITURES OF 1965.

- C-1 BY MUTUAL AGREEMENT, THE CLERICAL HELP FOR THE BOARD OF APPEALS PREVIOUSLY CHARGED TO THIS ACCOUNT HAS BEEN TRANSFERRED TO THE TOWN HALL CLERICAL POOL.
- C-3) NO REQUESTS FOR FUNDS WERE RECEIVED FROM THESE BOARDS. THIS AMOUNT HAS BEEN
- C-4) RECOMMENDED BY THE FINANCE COMMITTEE TO PROVIDE FOR THE LINE ITEMS.
- C-9 THE AMOUNT RECOMMENDED FOR THE FIRE DEPARTMENT SALARY ACCOUNT IS TENTATIVE, PENDING THE COMPLETION OF A STUDY SURVEY WHICH WAS IN PROGRESS AT THE TIME OF THE WRITING OF THIS REPORT. THE FINAL AMOUNT WILL BE REPORTED AT THE ANNUAL TOWN MEETING, WHEN THE REPORT OF THE STUDY IS EXPECTED TO BE AVAILABLE.
- C-16 THIS ITEM WAS TRANSFERRED FROM THE RESERVE FUND TO PROVIDE A PENSION TO THE WIDOW OF A CALL FIREMAN AS REQUIRED BY STATUTE. THE AMOUNT RECOMMENDED FOR 1966 REPRESENTS THE STATUTORY ANNUAL AMOUNT.
- C-20 THE RECOMMENDATION OF THE FINANCE COMMITTEE INCLUDED THE INCREASE OF 2 ADDITIONAL PERSONNEL REQUESTED, AND THE INCREASE REPRESENTED BY THE PERSONNEL BY-LAW AMENDMENT. THIS INCREASE IN PERSONNEL, WHICH HAS BEEN DEFERRED FOR SEVERAL YEARS IS CONSIDERED NECESSARY TO COMPENSATE FOR THE INCREASED ACTIVITY OF THE POLICE DEPARTMENT.
- C-22 THE ADDITION OF A RADAR TIMER UNIT IS RECOMMENDED TO ASSIST IN THE ENFORCEMENT OF TRAFFIC REGULATIONS.

#### MOVE:

THAT THE SUM OF \$280,395.50 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION C - PROTECTION OF PERSONS AND PROPERTY, AND THAT THE POLICE CRUISER REPLACEMENTS UNDER ITEM C-25 SHALL BE THE SUBJECT OF PUBLIC BIDS; THE TERMS OF SUCH BIDS SHALL REQUIRE IN EACH INSTANCE THE POSTING OF EITHER A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$100.00 TO GUARANTEE PERFORMANCE; AND THAT THE PRESENT POLICE CRUISERS BE TRADED IN AGAINST THE PURCHASE PRICE OF THESE ITEMS.

D. HIGHWAY COMMISSION

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>HIGHWAY ADMINISTRATION</u>				
1. Salaries				
Highway Commissioners				
Chairman - \$ 400				
Member(4) - \$ 300	1,600.00	1,600.00	1,600.00	1,600.00
Highway Superintendent	8,000.00	8,000.00	8,000.00	8,600.00
Foreman - Trees & Cemetery	4,840.00	2,222.20	6,000.00	6,262.00
Highway Department	-0-	-0-	4,650.00	5,150.00
Clerical - Part Time	2,411.50	2,411.50	2,681.00	2,686.00
2. Expenses	670.00	667.55	1,015.00	990.00
3. Road Machinery Oper. Exp.	13,000.00	12,592.74	13,000.00	12,500.00
4. Highway Bldg. Maint.	1,500.00	1,121.99	1,200.00	1,000.00
5. Bridge Repair	3,750.00	3,576.47	500.00	500.00
6. General Highway Maint.	16,300.00	15,612.06	20,800.00	18,800.00
7. Cemetery Operating Exp.	1,200.00	879.33	1,200.00	1,200.00
8. Cemetery & Memorial Parks	1,200.00	1,194.09	1,200.00	1,200.00
9. Chapter 81 Maintenance	31,600.00	31,597.87	32,800.00	32,800.00
10. Chapter 90 Maintenance	6,000.00	5,997.64	6,000.00	6,000.00
11. Chapter 90 Construction	32,000.00	31,216.55	32,000.00	+ 32,000.00
12. Street & Traffic Lights	12,500.00	11,606.26	13,000.00	13,000.00
13. Street Drainage & Improv.	6,100.00	2,057.44	6,100.00	2,100.00
14. Snow & Ice Removal	31,200.00	28,579.38	31,200.00	26,000.00
15. Sanitary Landfill	11,500.00	11,500.00	11,800.00	11,800.00
16. Brush & Stump Disposal	2,500.00	2,500.00	2,500.00	2,500.00
<u>TREE DEPARTMENT</u>				
17. Tree & Brush Control	5,500.00	4,972.65	9,300.00	9,300.00
18. Tree Planting	2,000.00	1,771.05	6,550.00	6,000.00
19. Insect & Pest Control	1,500.00	678.99	4,500.00	4,000.00
TOTAL COST	196,871.50	182,355.76	217,596.00	205,988.00
<u>LESS: STATE AND COUNTY AID</u>				
20. Chapter 81 - Maint.	21,725.00	21,725.00	22,550.00	22,550.00
21. Chapter 90 - Maint.	3,000.00	3,000.00	3,000.00	3,000.00
22. Chapter 90 - Constr.	24,000.00	23,216.55	24,000.00	24,000.00
APPROPRIATION BY TOWN	148,146.50	134,414.21	168,046.00	156,438.00

+ In addition \$783.45 has been carried forward from 1965.

## FINANCE COMMITTEE REPORT:

THE HIGHWAY COMMISSION, NOW IN ITS SECOND FULL YEAR OF OPERATION, HAS PRESENTED SEVERAL PHASES OF ITS LONG RANGE PROGRAM PLANNING, WHICH HAVE BEEN CONSIDERED DURING THE REVIEW OF THIS YEAR'S BUDGET REQUEST. INCLUDED IN THIS PROGRAM ARE A TEN YEAR PLAN FOR RELOCATION, CONSTRUCTION AND/OR IMPROVEMENT TO TOWN ROADS, IN AN ORDER OF PRIORITY BASED ON SAFETY AND FUNDAMENTAL NEED. THESE PLANS ALSO PROVIDE FOR USE OF CHAPTER 90 FUNDS FOR MAJOR ROAD RESURFACING AND CONSTRUCTION. THE NEED FOR HEAVY EQUIPMENT AND CAPITAL EXPENDITURES HAS BEEN ESTIMATED THROUGH 1970.

A MAINTENANCE MAN, TO ASSIST PARK AND RECREATION APPROXIMATELY ONE-THIRD TIME, AND A MOWING MACHINE HAVE BEEN ADDED TO THIS DEPARTMENT. THE ADDITION OF A HIGHWAY FOREMAN IS ALSO RECOMMENDED. INCREASES IN PERSONNEL SALARIES ARE CONSISTENT WITH SALARY RATES APPROVED BY THE PERSONNEL BOARD. OTHER ITEMS HAVE BEEN RECOMMENDED AT A LEVEL WHICH WILL RESULT IN A NET INCREASE OF 6.6% IN THE 1966 BUDGET.

MOVE:

THAT THE SUM OF \$156,438.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION D. HIGHWAY COMMISSION; AND THAT THE SUM OF \$49,550.00 BE TRANSFERRED FROM SURPLUS REVENUE FOR THE STATE AND COUNTY SHARE OF THE COSTS OF THE HIGHWAY COMMISSION, THE REIMBURSEMENTS FROM THE STATE AND COUNTY TO BE RESTORED UPON THEIR RECEIPT TO SURPLUS REVENUE.

	<u>State</u>	<u>County</u>
Chapter 90 - New Construction	\$ 16,000.00	\$ 8,000.00
Chapter 90 - Maintenance	1,500.00	1,500.00
Chapter 81 - Maintenance	<u>22,550.00</u>	<u>          </u>
	\$ 40,050.00	\$ 9,500.00

#### E. GENERAL GOVERNMENT

	<u>AVAILABLE 1965</u>	<u>CHARGES 1965</u>	<u>REQUESTED 1966</u>	<u>RECOMMENDED 1966</u>
<u>ANCIENT RECORDS</u>				
Committee for Preservation of				
1. Expenses	100.00	-0-	100.00	100.00
<u>ASSESSORS' OFFICE</u>				
2. Salaries				
Chairman - \$900				
Member & Clerk - \$800/ea.	2,500.00	2,500.00	2,500.00	2,500.00
3. Travel Allowance	750.00	750.00	750.00	750.00
4. Other Expense	1,950.00	1,440.00	1,610.00	1,600.00
<u>CUSTODIAN TOWN PROPERTY</u>				
Expenses	50.00	-0-	Included under E-36	
<u>ELECTIONS &amp; REGISTRATIONS</u>				
5. Salaries - \$50/ member	150.00	150.00	150.00	150.00
6. Registrars' Expense	5,300.00	5,017.46	3,920.00	3,900.00
7. Elections & Town Meetings	5,150.00	4,592.49	5,500.00	4,000.00
<u>ENGINEERING OFFICE</u>				
8. Salaries	17,117.00	16,939.18	17,680.00	18,545.00
9. Travel Expense	400.00	400.00	600.00	400.00
10. New Equipment	-0-	-0-	1,090.00	1,090.00
11. Other Expense	1,150.00	1,144.37	1,010.00	1,010.00



E. GENERAL GOVERNMENT

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>EXECUTIVE SECRETARY</u>				
12. Salary	8,700.00	8,650.00	10,000.00	9,500.00
13. Travel Expenses )			560.00	460.00
14. Other Expenses )	722.56	722.56	140.00	140.00
<u>FINANCE COMMITTEE</u>				
15. Salary - Secretary	1,100.00	1,095.80	1,200.00	1,280.00
16. Expenses	1,175.00	885.72	1,000.00	1,000.00
<u>HISTORIC DISTRICTS COMM.</u>				
17. Expenses	25.00	-0-	125.00	125.00
<u>HISTORIC STRUCTURES COMM.</u>				
18. Hosmer House Contract	2,000.00	2,000.00	2,000.00	2,000.00
19. Expenses	875.00	558.72	800.00	450.00
<u>INDUSTRIAL DEVELOP. COMM.</u>				
20. Expenses	1,000.00	998.92	500.00	500.00
<u>LAW</u>				
21. Town Counsel Retainer	4,500.00	4,499.00	6,000.00	6,000.00
22. Other Legal Expense	10,835.00	10,080.80	6,000.00	6,000.00
23. Appeals	8,000.00	1,583.70	(6,416.30	carried forward)
<u>MODERATOR</u>				
24. Salary - \$10/session	100.00	60.00	-0-	100.00
<u>PERMANENT BLDG. COMMITTEE</u>				
25. Salary - Secretary	250.00	42.00	150.00	150.00
26. Expenses	50.00	44.14	50.00	50.00
<u>PERSONNEL BOARD</u>				
27. Salary - Secretary	400.00	268.00	400.00	400.00
28. Expenses	200.00	25.00	200.00	200.00
<u>PLANNING BOARD</u>				
29. Salary - Secretary	1,150.00	1,149.46	1,200.00	1,000.00
30. Expenses	1,670.00	1,273.83	1,700.00	125.00
<u>SCHOOL NEEDS COMMITTEE</u>				
31. Expenses	-0-	-0-	300.00	150.00

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>SELECTMEN</u>				
32. Salary-Chairman \$600				
Member \$500	1,600.00	1,600.00	1,600.00	1,600.00
33. Out-of-state travel	300.00	15.20	300.00	300.00
34. Travel Expense	200.00	97.20	200.00	100.00
35. Surveys & Studies )			750.00	750.00
36. Other Expenses )	2,284.82	2,284.82	660.00	660.00
<u>TALENT SEARCH COMMITTEE</u>				
37. Expenses	-0-	-0-	150.00	150.00
<u>TAX COLLECTORS' OFFICE</u>				
38. Salary	4,800.00	4,800.00	5,500.00	4,800.00
39. Travel Expenses	300.00	75.58	450.00	300.00
40. Expenses	1,000.00	989.28	1,100.00	1,100.00
<u>TOWN ACCOUNTANT</u>				
41. Salary	3,900.00	3,900.00	3,900.00	4,000.00
42. Expenses	210.00	99.01	200.00	200.00
<u>TOWN ADMINISTRATION COM.</u>				
43. Salary - Secretary	200.00	14.00	200.00	200.00
44. Expenses	200.00	59.00	200.00	200.00
<u>TOWN CLERK'S OFFICE</u>				
45. Salary	3,500.00	3,500.00	3,500.00	3,500.00
46. Travel )			75.00	45.00
47. Other Expense )	685.00	679.19	690.00	655.00
<u>TOWN HALL GENERAL</u>				
48. Salaries - Clerical	36,058.00	33,580.72	36,000.00	36,906.00
Custodial	8,600.00	6,906.37	8,000.00	8,000.00
49. Bldg. Expense & Repair	14,240.00	13,276.96	14,000.00	16,500.00
50. Office Supplies	3,600.00	3,572.52	3,955.00	3,600.00
51. Office Equipment Maint.	1,100.00	880.53	1,100.00	750.00
52. Office Equipment Purchase	835.00	738.71	600.00	600.00
53. Telephone account	5,075.00	5,071.29	5,000.00	5,000.00
<u>TREASURER'S OFFICE</u>				
54. Salary	4,000.00	4,000.00	6,000.00	4,000.00
55. Tax Title Expense	50.00	7.30	50.00	50.00
56. Bond & Note Issue Expense	50.00	24.00	50.00	50.00
57. Travel )			242.00	100.00
58. Expenses )	903.77	902.71	508.00	380.00
	<u>171,061.15</u>	<u>153,945.54</u>	<u>162,215.00</u>	<u>158,171.00</u>



## FINANCE COMMITTEE REPORT:

- E-6 THIS ITEM IS DOWN FROM LAST YEAR DUE TO MORE EFFICIENT DATA-PROCESSING AND ONLY ONE CENSUS NEEDED THIS YEAR.
- E-7 THE REQUESTED AMOUNT WAS REDUCED, NO SPECIAL TOWN MEETINGS ARE ANTICIPATED THIS YEAR.
- E-9 FINANCE COMMITTEE RECOMMENDS \$200 LESS THAN REQUEST SINCE PERSONAL VEHICLE OF THE TOWN ENGINEER SHOULD NOT BE NECESSARY, NOW THAT THE TOWN HAS PROVIDED A STATION WAGON FOR THIS GROUP'S USE.
- E-10 PROVIDES FOR THE PURCHASE OF A TRI-POD AND TRANSIT. THE USE OF A PRIVATELY OWNED TRANSIT HAS BEEN NECESSARY UP TO THIS TIME.
- E-17 TO PROVIDE FOR A SYSTEM OF RECORD KEEPING AND STORAGE OF RECORDS.
- E-19 REFLECTS REDUCTION IN LANDSCAPING AND GARDEN RESTORATIONS, SUCH SERVICES MAY BE AVAILABLE THROUGH VOLUNTEER COMMITTEES.
- E-29 THE FINANCE COMMITTEE RECOMMENDS THAT THE PLANNING BOARD SECRETARIAL SALARY BE LIMITED TO \$1,000, WHICH IS CONSIDERED CONSISTENT WITH THE ESTIMATED ACTIVITY OF THE PLANNING BOARD.
- E-30 ITEMS REQUESTED BY THE PLANNING BOARD UNDER THIS ACCOUNT HAVE BEEN INCLUDED IN ITEM E-22, OTHER LEGAL EXPENSES, AND A SPECIAL ARTICLE FOR A TOWN MAP. THE AMOUNT RECOMMENDED WILL PROVIDE FOR MISCELLANEOUS ITEMS OF STATIONERY, DUES, ETC., AS REQUESTED.
- E-38 AN INCREASE OF \$300 WAS RECOMMENDED AND APPROVED IN 1965, THEREFORE NO INCREASE IS RECOMMENDED FOR 1966.
- E-47 THE AMOUNT RECOMMENDED IS CONSISTENT WITH THE PRIOR YEARS EXPENDITURES.
- E-50 THE FINANCE COMMITTEE RECOMMENDS THAT EXPENDITURES IN THIS ACCOUNT NOT EXCEED THE AMOUNT SPENT IN 1965.
- E-51 THE FINANCE COMMITTEE RECOMMENDS REDUCTIONS FOR CERTAIN SERVICE CONTRACTS FOR TOWN OWNED OFFICE MACHINES.
- E-54 THE FINANCE COMMITTEE RECOMMENDS THAT THE SALARY FOR THE TOWN TREASURER BE RETAINED AT THE PRESENT RATE.
- E-57) THE AMOUNT RECOMMENDED IS CONSISTENT WITH PRIOR YEAR EXPENDITURES, AFTER
- E-58) ELIMINATION OF EXTRAORDINARY ITEMS NEEDED LAST YEAR.

## MOVE:

THAT THE SUM OF \$158,171.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION E. GENERAL GOVERNMENT.

F. PUBLIC WELFARE AND ASSISTANCE

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>WELFARE ADMINISTRATION</u>				
1. Salaries	6,909.80	6,909.80	7,200.00	7,200.00
2. Expenses	763.06	763.06	800.00	800.00
<u>PUBLIC ASSISTANCE</u>				
3. Aid to fam. with depend. child.	7,962.49	7,962.49	8,000.00	8,000.00
4. Disability Assistance	3,464.70	3,464.70	3,000.00	3,000.00
5. General Relief	2,000.00	445.03	3,000.00	3,000.00
6. Med. Assis. to the aged	39,215.32	39,215.32	40,000.00	40,000.00
7. Old Age Assistance	<u>13,081.67</u>	<u>13,081.67</u>	<u>13,500.00</u>	<u>13,500.00</u>
	73,397.04	71,572.07	75,500.00	75,500.00
Less aid	<u>52,897.04</u>	<u>51,072.07</u>	<u>42,100.00</u>	<u>42,100.00</u>
	20,500.00	20,500.00	33,400.00	33,400.00

## FINANCE COMMITTEE REPORT:

THIS BUDGET SHOWS AN INCREASE IN THE REQUESTED AMOUNT OF \$11,900 OVER 1965 FIGURES. THIS INCREASE IS DUE ALMOST ENTIRELY TO THE FACT THAT THE 1965 FIGURE WAS REDUCED DUE TO THE APPLICATION OF ACCUMULATED FEDERAL AID FROM PREVIOUS YEARS.

THE GENERAL LEVEL OF ACTIVITY IS CONTINUING AT APPROXIMATELY THE SAME LEVEL AS PREVIOUS YEARS. IT IS ANTICIPATED THAT IMPLEMENTATION OF THE FEDERAL MEDICARE PROGRAM IN MID-1966 WILL REDUCE BY A RELATIVELY SMALL AMOUNT THE COST OF MEDICAL ASSISTANCE TO THE AGED. THE MAJOR PORTION OF EXPENSES INCURRED IN THIS ACCOUNT ARE FOR ELDERLY PERSONS IN NURSING HOMES FOR AN EXTENDED PERIOD. MEDICARE'S PROVISIONS WILL COVER ONLY A SMALL FRACTION OF SUCH EXPENSES.

THE GROSS EXPENDITURES ESTIMATED FOR 1966 FOR ALL THE ABOVE ACCOUNTS IS \$75,500. FEDERAL AID, INCLUDING THAT CARRIED FORWARD FROM THE PREVIOUS YEAR IS ESTIMATED AT \$42,100.

OF THE BALANCE NOTED ABOVE \$33,400.00, THE STATE WILL REFUND TO THE TOWN, TO THE E. & D. ACCOUNT, AN ADDITIONAL AMOUNT ESTIMATED AT \$20,980.00. THE NET THEREFORE, ESTIMATED TO BE \$12,420.00

## MOVE:

THAT THE SUM OF \$33,400.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION F., PUBLIC WELFARE AND ASSISTANCE; \$12,420 TO BE RAISED BY TAXATION AND \$20,980 TO BE TRANSFERRED FROM SURPLUS REVENUE, AND THAT THE REIMBURSEMENT FROM THE STATE BE RESTORED UPON RECEIPT TO SURPLUS REVENUE.

G. LIBRARIES

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>GOODNOW LIBRARY</u>				
1. Salaries	20,670.00	19,445.43	-0- *	22,010.00
2. Books	7,000.00	7,000.00	8,952.81	8,000.00
3. Other Operating Expense	4,150.00	3,908.02	3,800.00	3,500.00
4. Middlesex County Dog Tax (for purchase of books)	2,047.19	2,044.82	2,047.19	2,047.19
TOTAL LIBRARY COST	33,867.19	32,398.27	14,800.00	35,557.19
LESS RECEIPTS FROM:				
5. State Aid	1,860.00	1,860.00	1,860.00	2,725.00
6. Trust Fund	1,500.00	275.43	1,500.00	1,500.00
APPROPRIATION BY TOWN	30,507.19	30,262.84	11,440.00	31,332.19



## FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS THAT THE EXPENDITURE FOR BOOKS FOR THE LIBRARY BE MAINTAINED AT APPROXIMATELY THE SAME LEVEL AS SPENT IN 1965, WITH AN INCREASE THIS YEAR, IN VIEW OF THE INCREASE IN SUPPORT BY THE STATE. INCREASES IN THE SALARY ACCOUNT RESULT FROM THE CHANGES IN THE PERSONNEL BY-LAW AMENDED. THE FINANCE COMMITTEE APPRECIATES VERY MUCH THE CONSIDERATION OF THE TOWN'S FISCAL POLICY BY THE LIBRARY TRUSTEES.

\*NO AMOUNT WAS REQUESTED AT THE TIME OF BUDGET SUBMISSION DUE TO UNRESOLVED QUESTIONS WITH THE PERSONNEL BOARD. THIS IS TYPICAL OF MANY PROBLEMS RESULTING FROM A BY-LAW CHANGE VOTED IN 1965, WHICH THE FINANCE COMMITTEE FEELS TO BE UNWORKABLE. THE FINANCE COMMITTEE HAS RECOMMENDED A BY-LAW CHANGE IN A SPECIAL ARTICLE THIS YEAR TO CORRECT THIS SITUATION (Article 49).

MOVE:

*Passed* THAT THE SUM OF \$31,332.19 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS LISTED UNDER SECTION G., LIBRARIES; \$29,285.00 TO BE RAISED BY TAXATION AND THAT THE MIDDLESEX COUNTY DOG LICENSE REFUND OF \$2,047.19 BE TRANSFERRED TO ACCOUNT G-4 FOR THE PURCHASE OF BOOKS.

H. HEALTH AND SANITATION

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>ANIMAL INSPECTOR</u>				
1. Salary	300.00	300.00	350.00	300.00
<u>BOARD OF HEALTH</u>				
2. Dental Clinic	2,000.00	1,346.30	2,000.00	2,000.00
3. Dist. Nursing Assoc. Fees	6,163.94	6,163.94	8,260.00	8,260.00
4. Inspectors Fees	2,800.00	2,475.01	2,800.00	2,800.00
5. Other Expense	1,846.00	1,655.10	2,000.00	2,000.00
<u>BOARD OF SELECTMEN</u>				
6. Mosquito Control	7,500.00	7,500.00	8,100.00	8,100.00
	20,609.94	19,440.35	23,510.00	23,460.00

## FINANCE COMMITTEE REPORT:

- H-1 REQUESTED \$350 - FINANCE COMMITTEE RECOMMENDATION OF \$300 IS CONSISTENT WITH THE PERSONNEL BY-LAW, ANY INCREASE WOULD NECESSITATE A CHANGE IN THE PERSONNEL BY-LAW RATE.
- H-3 THE FINANCE COMMITTEE RECOMMENDS THAT THE REQUESTED AMOUNT BE GRANTED, SINCE THE CASE LOAD IS CONTINUALLY EXPANDING DUE TO INCREASED POPULATION, AND PRIMARILY, TO THE RELATIVELY HIGH TURNOVER OF TOWN POPULATION.
- H-5 RECOMMEND THAT THE INCREASED REQUEST BE GRANTED AS IT REFLECTS A SLIGHTLY HIGHER INCIDENCE OF CASE LOAD.
- H-6 THE FINANCE COMMITTEE RECOMMENDS THAT THIS REQUEST BE GRANTED AS THIS REFLECTS SOME INCREASED COSTS DUE TO INCREASED SPRAYINGS.

MOVE:

*passed* THAT THE SUM OF \$23,460.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION H., HEALTH AND SANITATION.

I. PARKS AND RECREATION

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>CELEBRATIONS</u>				
1. Fourth of July	1,400.00	1,259.80	1,500.00	1,400.00
<u>PARKS AND PLAYGROUNDS</u>				
2. Salaries	8,000.00	6,767.10	11,390.00	7,790.00
3. Expenses	<u>7,244.00</u>	<u>7,236.93</u>	<u>14,513.00</u>	<u>12,470.00</u>
	16,644.00	15,263.83	27,403.00	21,660.00

## FINANCE COMMITTEE REPORT:

THE PROGRAMS OF THE PARKS AND RECREATION COMMISSION HAVE BEEN CURTAILED AGAIN THIS YEAR IN DEFERENCE TO THE VARIOUS FISCAL PROBLEMS. THE PROGRAMS PRESENTED BY THE COMMISSION ARE WORTHY AND WOULD BE AN ASSET TO THE TOWN IN ITS QUEST FOR BROADENING THE TAX BASE. THE COMMISSION CONCURS WITH THE RECOMMENDED AMOUNTS WHICH RESULTED IN THE FOLLOWING CHANGES:

- I. 2 - TRANSFER OF \$3,000 FOR A REQUESTED MAINTENANCE MAN TO THE HIGHWAY COMMISSION.  
 I. 3 - TRANSFER OF \$1,100 FOR A REQUESTED MOWING MACHINE TO THE HIGHWAY COMMISSION.

THE REMAINING REDUCTIONS REPRESENT CHANGES IN THE PROPOSED PROGRAMS. A CHANGE IN PRACTICE OF HAVING RECEIPTS OF THE PARKS AND RECREATION PROGRAMS RECORDED IN THE SURPLUS REVENUE ACCOUNT INSTEAD OF CREDITS IN THE PARKS AND RECREATION EXPENSE ACCOUNTS CONTRIBUTES TO THE DIFFERENCE IN THE RATE OF EXPENDITURE. SUCH RECEIPTS ARE ESTIMATED AT \$3,400 FOR 1966. THE FINANCE COMMITTEE APPRECIATES THE COOPERATION OF THE PARKS AND RECREATION COMMISSION IN THEIR CONTINUING EFFORT OF CONSIDERING THE TOWNS' FINANCIAL PROBLEMS IN THE PLANNING OF THEIR EXPANDING AND WELL-ROUNDED PROGRAMS. THIS COMMISSION HAS BEEN ABLE TO INCREASE ITS ACTIVITY EACH YEAR WITH A MINIMAL INCREASE IN COST TO THE TOWN.

## MOVE:

*passed* THAT THE SUM OF \$21,660 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION I. - PARKS AND RECREATION.

J. VETERANS' SERVICES

	<u>AVAILABLE</u> <u>1965</u>	<u>CHARGES</u> <u>1965</u>	<u>REQUESTED</u> <u>1966</u>	<u>RECOMMENDED</u> <u>1966</u>
<u>VETERANS' AGENT</u>				
1. Salary	500.00	500.00	500.00	500.00
2. Expenses	75.00	72.05	120.00	100.00
3. VETERANS' BENEFITS	<u>5,153.53</u>	<u>5,153.53</u>	<u>5,000.00</u>	<u>5,000.00</u>
	5,728.53	5,725.58	5,620.00	5,600.00

## FINANCE COMMITTEE REPORT:

THIS ACCOUNT REFLECTS APPROXIMATELY THE SAME CASE LOAD ACTIVITY AS THAT ACTUALLY INCURRED IN 1965.

## MOVE:

*passed* THAT THE SUM OF \$5,600.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION J. - VETERANS' SERVICES.

K. UNCLASSIFIED AND RESERVE FUND

<u>UNCLASSIFIED</u>	<u>AVAILABLE 1965</u>	<u>CHARGES 1965</u>	<u>REQUESTED 1966</u>	<u>RECOMMENDED 1966</u>
1. Blue Cross/Blue Shield	18,444.00	18,367.75	19,500.00	21,000.00
2. Fidelity Bond Expense	800.00	766.60	800.00	800.00
3. Incidentals	300.00	271.78	500.00	300.00
4. Insurance	14,000.00	12,681.60	28,500.00	28,325.00
5. Memorial Day Expense	730.00	584.84	720.00	700.00
6. Town Report	4,000.00	2,404.96	3,000.00	3,000.00
7. Vet. Graves Officer Expense	-0-	-0-	134.00	134.00
8. RESERVE FUND	<u>43,000.00</u>	<u>19,063.19</u>	<u>40,000.00</u>	<u>40,000.00</u>
	81,274.00	54,140.72	93,154.00	94,259.00

## FINANCE COMMITTEE REPORT:

K-1 THIS AMOUNT FLUCTUATES WITH THE NUMBER OF EMPLOYEES IN THE TOWN PARTICIPATING IN THE PROGRAM. THE RECOMMENDED AMOUNT INCLUDES AN ANTICIPATED RATE INCREASE RECEIVED AFTER THE BUDGET WAS SUBMITTED

K-4 THE RECOMMENDED AMOUNT IS IN AGREEMENT WITH THE ESTIMATE FROM THE INSURANCE AGENT AND REFLECTS A RETURN TO NORMAL PREMIUM LEVELS AFTER THE ONE TIME REDUCTION RESULTING FROM A REWRITING OF COVERAGES THAT OCCURRED IN 1965.

## MOVE:

THAT THE SUM OF \$54,259.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS (K. 1-7) AS LISTED UNDER UNCLASSIFIED; AND THAT THE SUM OF \$40,000.00 BE TRANSFERRED FROM FREE CASH FOR THE RESERVE FUND (K-8).

L. STATUTORY ASSESSMENTS

	<u>AVAILABLE 1965</u>	<u>CHARGES 1965</u>	<u>* ESTIMATED 1966</u>	<u>RECOMMENDED 1966</u>
State Parks and Reservations	5,238.38	4,832.74		
Assessment for County Tax	46,458.78	49,757.82		
Middlesex County Retirement	28,203.03	28,203.03		
Middlesex County T.B. Hospital	465.24	465.24		
State Audit	3,379.35	3,379.35		
Motor Vehicle Excise Tax	1,049.55	1,049.55		
Metropolitan Area Planning Council	<u>-0-</u>	<u>294.14</u>		
	84,794.33	87,981.87		

## FINANCE COMMITTEE REPORT:

THESE ITEMS ARE INCLUDED IN THE BUDGET BY THE ASSESSORS IN DETERMINING THE TAX RATE AND ARE NOT SUBJECT TO CONTROL BY THE TOWN MEETING.

\* AS OF THIS WRITING (2/1/66) THE CHERRY SHEET (THE STATE REPORTING OF VARIED ASSESSMENTS) HAS NOT BEEN RECEIVED.

## MOVE:

THAT ALL SALARIES AND WAGE RATES PROVIDED UNDER THIS ARTICLE BE EFFECTIVE AS OF APRIL 1, 1966, AND THAT ALL TRAVEL EXPENSES PROVIDED UNDER THIS ARTICLE BE PAID AT THE RATE OF EIGHT CENTS PER MILE FOR WHICH PROPER VOUCHERS SHALL BE SUBMITTED.

Resolution: Chas. H. Way  
Myron Sisco



## 4 ARTICLE 4

Tempor-  
ary  
borrow-  
ing

To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in ANTICIPATION OF THE REVENUE of the financial year beginning January 1, 1967, and to issue a note or notes therefor payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 4, Chapter 44, General Laws.  
Pass any vote or take any action relative thereto.  
Submitted by the Treasurer.

## FINANCE COMMITTEE REPORT:

THIS ARTICLE FOLLOWS A USUAL PROCEDURE AND ALLOWS FOR THE INTERIM FINANCING OF TOWN AFFAIRS BETWEEN THE FIRST OF THE YEAR AND THE COLLECTION OF FUNDS DUE FROM TAX LEVY.

MOVE:

IN THE WORDS OF THE ARTICLE.

## 5 ARTICLE 5

**Withdrawn**

## 6 ARTICLE 6

Library  
construc-  
tion

To see if the Town will vote to grant, appropriate, or otherwise provide, the sum of \$425,000.00, or any other sum, for the purpose of site preparation, construction, and equipping on land provided by the Town a NEW LIBRARY BUILDING for the Town of Sudbury.  
Pass any vote or take any action relative thereto.  
Submitted by the Board of Trustees, Goodnow Library.

## FINANCE COMMITTEE REPORT:

IN VIEW OF THE CURRENT DEBT POSITION OF THE TOWN THE FINANCE COMMITTEE RECOMMENDS DEFERRING CONSTRUCTION OF A NEW LIBRARY UNTIL 1968 OR AFTER, WHEN THE TOWN DEBT PAYMENTS WILL BE DECLINING.

MOVE:

MOTION WILL BE MADE AT TOWN MEETING.



7

## ARTICLE 7

Addition  
to Noyes  
School

To see if the Town will vote to grant or appropriate the sum of \$46,000.00, or any other sum, for the purpose of providing a permanent or temporary ADDITION TO THE PETER NOYES SCHOOL for the opening of classes in September 1966.

Pass any vote or take any action relative thereto.  
Submitted by the School Committee.

FINANCE COMMITTEE REPORT:

WILL REPORT AT THE MEETING.

MOVE:

✓ INDEFINITE POSTPONEMENT.

8

## ARTICLE 8

Addition  
to  
Fairbank  
School

To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$284,000.00, or any other sum, and instruct the Permanent Building Committee to construct and equip, by the most economical means possible consistent with educational and maintenance specifications, an ADDITION TO THE FAIRBANK SCHOOL containing six classrooms and a multipurpose room, to be completed in time for the opening of classes in September 1967.

Pass any vote or take any action relative thereto.  
Submitted by the School Committee.

FINANCE COMMITTEE REPORT:

WILL REPORT AT THE MEETING.

MOVE:

✓ INDEFINITE POSTPONEMENT.

9

## ARTICLE 9

School  
office  
space

To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$60,000.00, or any other sum, for the purpose of providing CENTRAL OFFICE ADMINISTRATIVE SPACE for the Sudbury Public Schools, to be constructed on town land and under the supervision of the Permanent Building Committee, to be ready for occupancy by July 1967.

Pass any vote or take any action relative thereto.  
Submitted by the School Committee.

FINANCE COMMITTEE REPORT:

REPORT WILL BE MADE AT TOWN MEETING.

MOVE:

✓ INDEFINITE POSTPONEMENT.

*\$62,000.00 - 2 am Noyes*

*\$2500.00 "White Room" Renovation*

10 ARTICLE 10

Peakham Road construction To see if the Town will vote to RELOCATE AND RECONSTRUCT PORTIONS OF PEAKHAM ROAD, with a 40 foot right-of-way including the simultaneous construction of a walkway, and for said purposes, acquire the necessary parcels of land, either by purchase or by eminent domain, as shown on a plan prepared by the Town Engineer and on file with the Town Clerk, entitled: "Town of Sudbury, Massachusetts Relocation of Portion of Peakham Road, Station 0+0 to 20 + 51.16, Scale: 1"=40 ft., dated Feb. 3, 1966, prepared by George D. White, Town Engineer", and to appropriate the sum of \$27,000 for this purpose.  
Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS THAT THE TOWN UNDERTAKE A FINANCIALLY FEASIBLE IMPROVEMENT PROGRAM TO ASSURE A BALANCE BETWEEN NECESSARY TRAFFIC FLOW AND SAFETY CONSIDERATIONS, AND PRESERVATION OF THE TOWN'S NATURAL BEAUTY. A WELL ORGANIZED ROAD PROGRAM CAN ALSO HELP TO ATTRACT NEW COMMERCIAL TAXPAYERS, SO VITALLY NEEDED TO BROADEN THE TAX BASE. THE LONG RANGE PROGRAM PRESENTED BY THE HIGHWAY COMMISSION IS A STEP IN THIS DIRECTION, AND INCLUDES THE CONSTRUCTION PROPOSED BY THIS ARTICLE. AN ADDITIONAL CONSIDERATION ENDORSED BY THE FINANCE COMMITTEE, IS THE PROVISION UNDER THIS ARTICLE, FOR CONSTRUCTION OF A WALKWAY. THE CONSTRUCTION OF WALKWAYS WILL ASSIST THE TOWN BY REDUCING SCHOOL TRANSPORTATION COSTS.

MOVE:

IN THE WORDS OF THE ARTICLE.

11 ARTICLE 11

Accept Meachen land To see if the Town will vote to accept, at no cost to the Town, for highway purposes, a certain parcel of land situated on the easterly side of Marlboro Road in Sudbury, Massachusetts containing 640 square feet more or less boundard and described as follows:

Beginning at a point on the easterly side of Marlboro Road about 322 feet northerly of Willis Road; thence in a northerly direction by the easterly side of Marlboro Road 200 feet more or less to land of Stella B. Meachen Trustee; thence by a curved line bearing to the left having a radius of 550.48 feet a distance of 197.84 feet to the point of beginning.

Said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts, Plan showing land to be conveyed to Town of Sudbury, Scale one inch equal 40 feet Jan. 28, 1966."  
Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

12

## ARTICLE 12

Wood and  
brush  
chipper  
✓

To see if the Town will vote to transfer the sum of \$3,200.00, or any other sum, from Road Machinery fund for the purpose of buying a WOOD AND BRUSH CHIPPER. The purchase of this chipper shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid; the terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$100.00 to guarantee performance. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

## FINANCE COMMITTEE REPORT:

THIS ITEM SHOULD DECREASE THE COST OF MAINTAINING SHRUBBERY, TREES AND LANDSCAPING, BY PROVIDING WOOD CHIPS FOR THE TOWN NURSERY AND OTHER PLANTING. LABOR COSTS WILL BE SAVED BY ALLOWING IMMEDIATE CLEAN-UP AFTER TREE TRIMMING, WHILE REDUCING THE AMOUNT AND BULKINESS OF REFUSE TO THE TOWN DUMP. CONSIDERATION SHOULD ALSO BE GIVEN TO SELLING ANY SURPLUS WOOD CHIPS TO CITIZENS OF THE TOWN.

MOVE:

IN THE WORDS OF THE ARTICLE.

13

## ARTICLE 13

Used  
pick-up  
truck  
✓

To see if the Town will vote to transfer the sum of \$1,000.00, or any other sum, from the Road Machinery Fund for the purchase of a USED PICK-UP TRUCK. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

## FINANCE COMMITTEE REPORT:

THIS WILL REPLACE A 1950 MODEL PICK-UP WHICH WAS ACQUIRED USED IN 1952.

MOVE:

IN THE WORDS OF THE ARTICLE.

14

## ARTICLE 14

New  
dump  
truck  
✓

To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$10,000.00, or any other sum, for the purchase of a DUMP TRUCK and body for Highway Department use, for the replacement of a 1953 truck, to be used for trade-in. The purchase of this dump truck shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid; the terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$400.00 to guarantee performance. Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

## FINANCE COMMITTEE REPORT:

THIS WILL REPLACE A 1951 TRUCK WHICH WAS ACQUIRED USED IN JUNE 1963.

MOVE:

IN THE WORDS OF THE ARTICLE.

Street  
Accep-  
tances

To hear the report of the Highway Commission relative to the layout of the following named streets as shown on plans prepared by the Town Engineer and on file in the office of the Town Clerk and to see if the Town will vote to ACCEPT THE SAID STREETS as and for Town Ways under the provisions of G.L.C. 82:

GERRY DRIVE	Southerly from Old Lancaster Road to Wash Brook Road Approximately 870 feet
PINE RIDGE ROAD	Westerly from Gerry Drive to Sudbury Water District Approximately 600 feet.
WASH BROOK ROAD	Easterly from New York, New Haven and Hartford Railroad to Sudbury Water District, Approximately 795 feet
MEADOW DRIVE	Southerly from Old Lancaster Road to dead end Approximately 1140 feet
PHEASANT AVE.	Union Ave. to Meadow Drive Approximately 680 feet
WINSOR ROAD	Southerly from Old Lancaster Road to layout of 1956 Approximately 1640 feet
TANBARK ROAD	Easterly from Dutton Road to dead end Approximately 1970 feet
AUSTIN ROAD	Southerly from Tanbark Road to dead end Approximately 1330 feet
HOBART ROAD	Easterly from Austin Road to dead end Approximately 845 feet
KENDALL ROAD	Northerly from Hobart Road Approximately 315 feet
BARTON DRIVE	Westerly from Dutton Road to dead end Approximately 4095 feet
WINTER STREET	Southerly from Barton Drive to dead end Approximately 444 feet
PINE STREET	Southerly from Barton Drive to layout of 1955 Approximately 760 feet
MILLPOND ROAD	Southerly from Barton Drive to dead end Approximately 1247 feet
BENT BROOK RD.	Westerly from Millpond Road to Barton Drive Approximately 757 feet
WILLOW ROAD	Westerly from layout of 1957 to Hemlock Road Approximately 225 feet Westerly from Henlock Road to dead end Approximately 755 feet

and to appropriate the sum of \$2,200 for the initial repair of said streets and roads.

Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

#### FINANCE COMMITTEE REPORT:

APPROVAL OF THIS ARTICLE IS RECOMMENDED BY THE FINANCE COMMITTEE TO PROVIDE FOR THE MAINTENANCE OF THESE STREETS AND ROADS, AND TO AVOID THE NECESSITY OF MAJOR RE-BUILDING AT A FUTURE DATE.

MOVE:

IN THE WORDS OF THE ARTICLE.



Traffic  
lights

To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$3,000.00 or any other sum, for the installation of TRAFFIC LIGHTS at the junction of Union Avenue, Concord Road, and Old Lancaster Road according to the plan (Permit 650) and approved by the Massachusetts D.P.W., Traffic Division. The contract for this installation shall be subject to public bid in accordance with the specifications of the Highway Commission.

Pass any vote or take any action relative thereto.

Submitted by the Police Chief  
and Richard C. Venne

## FINANCE COMMITTEE REPORT:

ALTHOUGH THIS EXPENDITURE IS FOR A PLAN APPROVED BY THE COMMONWEALTH OF MASSACHUSETTS, IT DOES NOT APPEAR TO SOLVE THE TRAFFIC PROBLEM AT THIS INTERSECTION. PRIMARILY, THE PLAN STILL ALLOWS FOR A HAZARD, IN THAT NORTHBOUND TRAFFIC ON UNION AVENUE AND SOUTHBOUND TRAFFIC ON CONCORD ROAD WILL STILL BE CROSSING PATHS WITH NO STOP CONDITION FOR EITHER. A NEED FOR FURTHER STUDY SEEMS TO BE INDICATED.

## MOVE:

✓ INDEFINITE POSTPONEMENT.

Zoning  
By-law  
L.I.D. #3

To see if the Town will vote to amend ARTICLE IX of the By-laws (Zoning By-laws), SECTION 1, by establishing a new Limited Industrial District to be known as LIMITED INDUSTRIAL DISTRICT NUMBER 3, and directing that the boundaries of the same be incorporated into the existing zoning map of the Town, under the direction of the Board of Selectmen, as follows:

Beginning at a point on the northerly side of Codjer Lane and the westerly land of the New York, New Haven and Hartford Railroad Company; thence northerly by the westerly line of the New York, New Haven and Hartford Railroad Company to Hop Brook (so-called); thence in a north-westerly direction by the center line of said Hop Brook to its intersection with Dudley Brook (so-called); thence in a southwesterly and westerly direction by the center line of said Dudley Brook to the westerly property line of land of Frank J. and Thomas J. Vassalotti, Trustees Melgrove Realty Trust; thence in a southerly direction by said property line crossing other land of Frank J. and Thomas J. Vassalotti, Trustees Melgrove Realty Trust, to the northerly side of Codjer Lane; thence easterly by the northerly side of Codjer Lane to the point of beginning, said parcel of land having heretofore been zoned as Residential District A-1.

The following special provisions shall apply to Limited Industrial District Number 3: (a) There shall be no filling, excavating, or alteration of the Hop Brook, Blanford Pond, the (so-called) Dudley Brook or the land adjacent thereto, which lies below 140 feet above mean sea level according to U.S.C.G.S. survey of 1938 as revised in 1950, in connection with any industrial or other development.

Pass any vote or take any action relative thereto.

Submitted by the Industrial Development Commission.

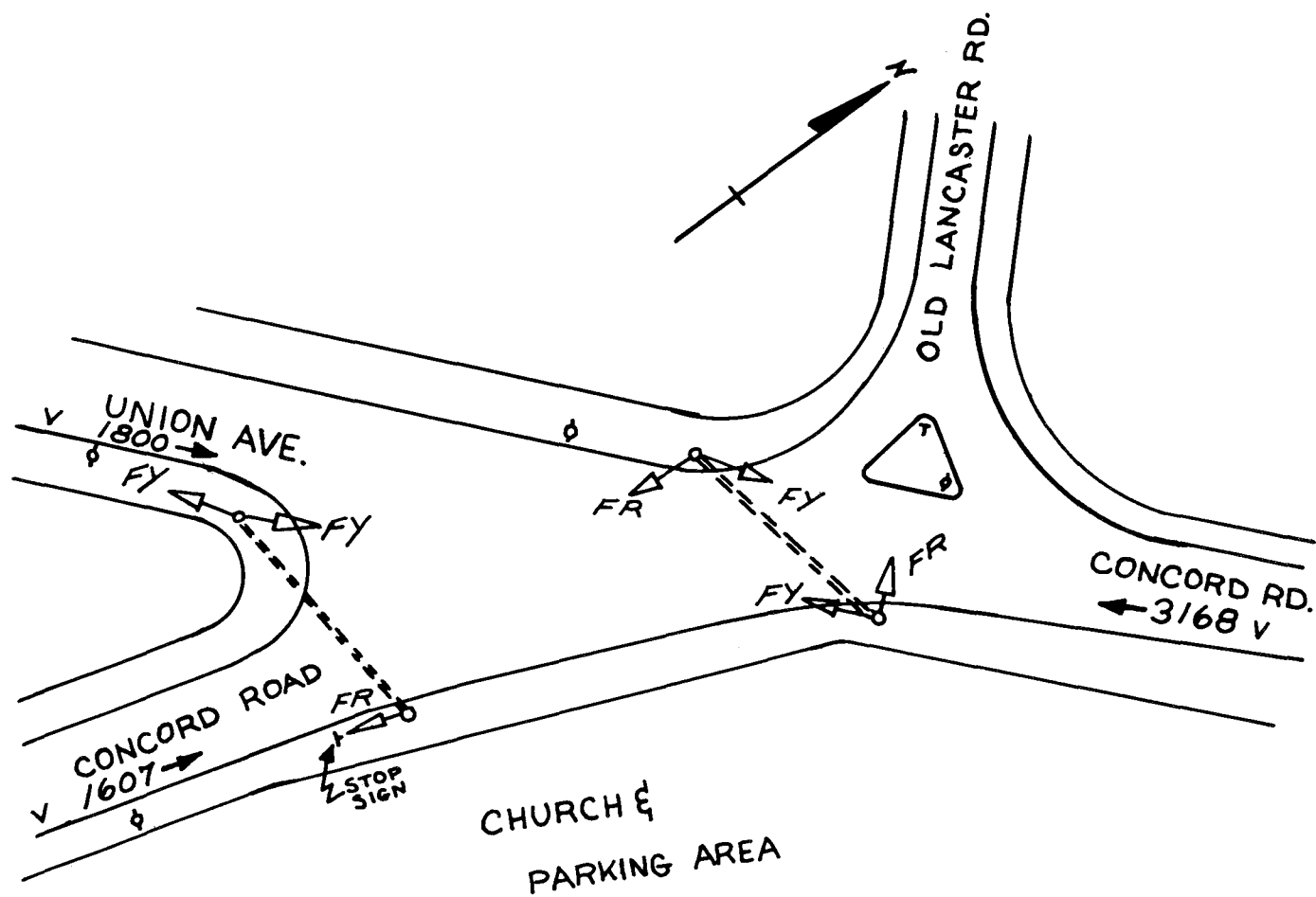
## FINANCE COMMITTEE REPORT:

WILL REPORT AT TOWN MEETING.

# SKETCH SHOWING LOCATION OF PROPOSED WARNING BEACONS

ARTICLE 16

Scale ~ 1"=40'



v = 24 hr. Count taken on April 1960

===== Traffic Duct

FR = Flashing Red

FY = Flashing Yellow

## 18 ARTICLE 18

Zoning To see if the Town will vote to amend ARTICLE IX, SECTION 1 (Zoning  
By-law By-law) of the by-laws of the Town of Sudbury by creating a new  
L.I.D. #5 Limited Industrial District, to be known as LIMITED INDUSTRIAL  
DISTRICT NO. 5, and directing the boundaries of same be incorporated  
into the existing zoning map of the Town of Sudbury under the direction  
of the Board of Selectmen as follows:

A certain parcel of land located on the Northerly side of Boston Post Road, Sudbury, containing 17.44 acres of land as shown on a certain plan of land entitled "Land in Sudbury, Mass. Owned by Paul H. C. Ecke, Surveyed by Frank H. Andrews, Reg. Civil Engineer, 500 Lincoln St., Worcester, Mass. Scale 1" = 100', November 2, 1959" recorded with Middlesex South District Registry of Deeds as Plan No. 1154 of 1960, Recorded in Book 9642, Page 4.

Pass any vote or take any action relative thereto.  
Submitted by Petition.

FINANCE COMMITTEE REPORT:

WILL REPORT AT TOWN MEETING.

## 19 ARTICLE 19

Zoning To see if the Town will vote to amend ARTICLE IX of the By-laws  
By-law (Zoning By-law), SECTION 1, by re-zoning the present SHOPPING CENTER  
Shopping DISTRICT NUMBER 1 to Residential Zone 'A-3', and directing that the  
Dist. #1 boundaries of the same be incorporated into the existing zoning map of  
the Town, under the direction of the Board of Selectmen, as follows:

Beginning at the corner of Haynes Road and North Road, thence proceeding southeasterly along North Road for a distance of one thousand six hundred eighty-eight (1,688) feet to the land now or formerly of DaPrato; thence westerly eight hundred seventy-five point two (875.2) feet; thence northerly four hundred fifty-four (454) feet; thence northwesterly two hundred ninety-two (292) feet to said Haynes Road; thence northerly in four courses along Haynes Road six hundred forty point sixty-five (640.65) feet to the point of beginning.

Pass any vote or take any action relative thereto.  
Submitted by Petition.

FINANCE COMMITTEE REPORT:

WILL REPORT AT TOWN MEETING.

## 20 ARTICLE 20

Zoning To see if the Town will vote to amend ARTICLE IX of the By-laws of  
By-law the Town (Zoning By-laws) SECTION 1, A, (3) by striking out present  
Swimming paragraph (3) and inserting thereat the following:  
Pools

(3) Private or public swimming pools, provided that a permit therefore be granted by the Building Inspector under the provisions of the Sudbury Building Code.

Pass any vote or take any action relative thereto.  
Submitted by Richard F. Brooks, Albert St. Germain.



Bldg           To see if the Town will vote to AMEND THE BUILDING CODE of the  
Code -       Town (adopted under G.L. Ch. 143, Sec. 3) as follows:

Swimming  
Pools

General Provisions

Section 1. This by-law regulates the structural alteration, remodeling, (demolition) and wiring and rebuilding of existing buildings and structures and the construction of all other buildings or structures which may hereafter be erected, structurally altered, remodeled, rebuilt or removed within the Town of Sudbury.

Section 2. Definitions. The definition of the word "building" or "structure" shall include, but not be limited to, any buildings, whether for habitation or not; signs; towers; platforms; swimming pools. If the meaning of any word, phrase or term in this by-law is in doubt or dispute, the same shall be construed to be that indicated in the Statutes of the Commonwealth.

Section 3. (No change)

Section 4. An application for a building permit shall be filed with the Building Inspector on a form to be furnished by him, together with duplicate copies of plans and specifications or written description of the building to be erected, structurally altered, remodeled, rebuilt or removed. The application shall state the full name and address of the applicant and such other information as shall be required by the inspector. A building permit shall be issued by the inspector, if he is of the opinion that the said building shall be erected, structurally altered, remodeled, rebuilt or removed in compliance with the provisions of this code and all other applicable by-laws of the town, and shall collect the fee as provided in Section 10 of this by-law. No permit shall be issued for the construction of a new dwelling unless a properly registered plan of the land is presented and such plan has been approved by the Planning Board. No permit shall be issued for the construction or alteration of any business, industrial, or customary home occupation building or structure unless a properly approved site plan is submitted with the application (site plan approval as provided under Article IX of the By-laws of the Town). A duplicate copy of such plans, specifications or written description, when approved by the Building Inspector, shall be kept at the building and shall be available to him at all times during the progress of the work.  
And further amending the Building Code by adding a new section designated:

SWIMMING POOLS

Private or public swimming pools shall be constructed only in accordance with the following:

1. Definition. A swimming pool is hereby defined as any permanent pool above or below ground or any portable or temporary pool which contains water or other liquid of 18" in depth or greater than 12' in diameter.
2. No swimming pool or permanent wading pool either public or private, shall hereafter be installed or altered, or the plumbing water supply or piping in connection therewith, be installed or altered without a permit first being issued by the Board of Health and then the Building Inspector and the Plumbing Inspector.
3. Pools shall be built water-tight and the inside surface shall be made of smooth, non-absorbent material, with rounded corners, and so constructed as to be easily kept clean. Plans of all pools, including accessories in connection therewith, must be approved by the Board of Health and Building Inspector before any construction or alteration is undertaken.



4. The recirculating pump and related equipment shall meet Board of Health specifications. The pump shall not be operated at an overload which exceeds the service factor.
5. Unless an approved type of filling system is installed, such as is required by American Water Works Association, any source of water which may be used to fill the pool shall be equipped with backflow protection.
6. No over-the-rim fill spout will be accepted unless located under a diving board or installed in a manner approved by local authorities so as to remove any hazard.
7. Every person owning land on which there is built a swimming pool or permanent wading pool which constitutes an obvious hazard and contains more than eighteen (18) inches of water in depth at any point, shall erect and maintain thereon an adequate enclosure surrounding the pool area, sufficient to make the pool inaccessible to small children or animals. Such enclosure, including any gates must be not less than four (4) feet above the underlying ground. Entrances and stairways must be protected by a self latching gate not less than four (4) feet in height. Gates must be capable of being locked.

Pass any vote or take any action relative thereto.

Submitted by: Richard F. Brooks, Albert St. Germain

## 22 ARTICLE 22

Building  
Code -  
permit  
fees

To see if the Town will vote to AMEND THE BUILDING CODE of the Town, adopted by authority of Chapter 143, Section 3, of the General Laws, by striking out Section 10 in its entirety and substituting therefor a new Section 10 to read as follows:

The fee to be paid upon the issuance of each building permit shall be an amount equal to \$4.00 for each permit plus \$1.25 for each \$1,000.00, or portion thereof, of the estimated cost of the building to be erected. The minimum fee for any building permit shall therefor be \$5.25. No fee shall be charged for the issuance of any building permit to the Town.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

### FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE CONCURS WITH THE UP-DATING OF BUILDING PERMITS AND INSPECTION FEES.

MOVE:

IN THE WORDS OF THE ARTICLE.

## 23 ARTICLE 23

Official  
map

To see if the Town will vote to raise and appropriate or otherwise provide, the sum of \$1,500.00 or any other sum for the purpose of preparing an OFFICIAL MAP of the Town, under the provisions of General Laws Chapter 41 Section 81E, 81F, 81G, 81H, for presentation at a future Town Meeting.

Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

### FINANCE COMMITTEE REPORT:

WILL REPORT AT TOWN MEETING.

Zoning  
By-law -  
site  
plans

To see if the Town will vote to AMEND THE ZONING BY-LAW (Article IX of the By-law), Section 1, E, (6), to read as follows:

No business or industrial building shall hereafter be erected or externally enlarged, and no business or industrial use shall hereafter be established or expanded in ground area except in conformity with a site plan bearing an endorsement of approval by the Planning Board. Said site plan shall show among other things, all existing and proposed buildings, structures, parking spaces, driveway openings, driveways, service areas, signs, and other open uses, all facilities for sewage, refuse and other waste disposal, and for surface water drainage, and all landscape features (such as fences, walls, planting areas and walks) on the lot.

Any person desiring approval of a site plan under this paragraph shall submit said plan to the Planning Board, and no building permit shall be issued until the Planning Board shall have approved the plan. The Planning Board shall have the power to modify or amend its approval of a site plan on application of the person owning or leasing the premises shown on such site plan, or, upon its own motion, in the event of changes in the physical condition of the site sufficient to justify such action within the intent of this subsection; and the foregoing provisions wherever apt shall be applicable to any modification or amendment of such plan. In considering a site plan under this subsection, the Planning Board shall assure to a degree consistent with a reasonable use of the site for the purposes permitted by the regulations of the district in which it is located:

1. protection of adjoining districts against seriously detrimental or offensive uses on the site.
2. convenience and safety of vehicular and pedestrian movement within the site and in relation to adjacent streets and land.
3. adequacy of the methods of disposal for sewage, refuse and other wastes resulting from the uses permitted on the site, and the methods of drainage for surface water from its parking spaces and driveways.

Within fifteen days after the approval of said site plan a copy thereof bearing the approval of the Planning Board shall be filed in the office of the Town Clerk; and the plan as approved shall be carried into effect and completed by the applicant for such site plan approval or his assigns within one year of the date of approval. The Planning Board may at the time of the approval of any site plan, or, thereafter, upon an application therefor, grant such extension of the time as it shall deem necessary to carry any site plan into effect; and, the Planning Board shall certify to the Town Clerk that it has granted an extension of time and the date on which it shall expire.

Pass any vote or take any action relative thereto.  
Submitted by the Planning Board.

Zoning  
By-law-  
school  
buses

To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law) by:

- a) Adding to Section 1, Par. E (7) (c) the following: "..... and for SCHOOL BUSES normally used within the Town."
- b) Adding to Section 1, Par. E (7) (g) the following sentence: "The provisions of this sub-paragraph (g) do not apply to the parking, maintenance, or servicing of school buses normally used within the Town."

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen

FINANCE COMMITTEE REPORT:

WILL REPORT AT THE MEETING.

Egress  
from  
Noyes  
School

To see if the Town will vote to take by eminent domain, or otherwise acquire, for the purpose of providing a means of EGRESS FROM LAND OF THE PETER NOYES SCHOOL to Old Sudbury Road, the following:

A certain parcel of land situated on the northerly side of Old Sudbury Road in Sudbury, Massachusetts containing 12,366 square feet more or less and bounded and described as follows:

Beginning at a point on the northerly side of Old Sudbury Road at land of Robert P. and Grace E. Desjardin and William J. and Grace M. Gelpke; thence by land of said Desjardin and Gelpke N.  $01^{\circ} 38' 36''$  E. 236.06 feet to land of the Town of Sudbury; thence by land of said Town of Sudbury N.  $75^{\circ} 05' 30''$  E. 73.49 feet to land of Alfred E. and Alice M. Brosseau; thence by land of said Brosseau S.  $10^{\circ} 49' 50''$  W. 284.28 feet to Old Sudbury Road; thence by said Old Sudbury Road N.  $45^{\circ} 00' 30''$  W. 34.46 feet to the point of beginning.

Said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts plan showing land to be conveyed to Town of Sudbury, Scale one inch equal 40 feet, Jan. 19, 1966, George D. White, Town Engineer, and a certain parcel of land situated on the northerly side of Old Sudbury Road in Sudbury, Massachusetts containing 3,909 square feet more or less bounded and described as follows:

Beginning at a point on the northerly side of Old Sudbury Road at land of Alfred E. and Alice M. Brosseau; by Old Sudbury Road N.  $45^{\circ} 00' 30''$  W. 45.54 feet to land of Robert P. and Grace E. Desjardin and William J. and Grace M. Gelpke; thence by land of said Desjardin and Gelpke N.  $10^{\circ} 49' 50''$  E. 207.45 feet to land of the Town of Sudbury and Alfred E. and Alice M. Brosseau; thence by land of said Brosseau S.  $01^{\circ} 38' 36''$  W. 236.06 feet to the point of beginning.

Said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts plan showing land to be conveyed to Town of Sudbury, Scale one inch equal 40 feet, Jan. 19, 1966, George D. White, Town Engineer, and to raise and appropriate, or otherwise provide, sufficient funds therefor.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

FINANCE COMMITTEE REPORT:

WILL REPORT AT THE MEETING.



## 27 ARTICLE 27

School bus parking area To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$15,000 or any other sum, to prepare a portion of Noyes School land or any other Town owned land for the PARKING OF SCHOOL BUSES.

Pass any vote or take any action relative thereto.  
Submitted by the Board of Selectmen.

FINANCE COMMITTEE REPORT:

WILL REPORT AT THE MEETING.

## 28 ARTICLE 28

Approp. to Conserv-ation fund To see if the Town will grant or APPROPRIATE TO THE CONSERVATION FUND for the preservation and development of the natural resources of the Town, the sum of \$46,750, as provided in Chapter 40 Section 8 C of the General Laws.

Pass any vote or take any action relative thereto.  
Submitted by the Conservation Commission.

FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS THAT FOR THE IMMEDIATE FUTURE THE TOWN APPROPRIATE AN AMOUNT EACH YEAR TO THE CONSERVATION FUND TO ENABLE IT TO BUILD UP A FUND WHICH WILL BE AVAILABLE FOR THE PURCHASE OF SIZEABLE TRACTS OF LAND, DESIRABLE FOR CONSERVATION PURPOSES. IN THIS CONNECTION IT IS RECOMMENDED THAT THE TOWN APPROPRIATE FUNDS BASED ON 1/15 OF 1% OF THE ASSESSED VALUATION OF THE TOWN. THE FINANCE COMMITTEE FURTHER RECOMMENDS THAT THE TOWN AUTHORIZE NO EXPENDITURES FROM THIS FUND, AFTER THIS TOWN MEETING, UNTIL A COMPLETE LAND USE MAP HAS BEEN PREPARED IN CONSULTATION WITH THE PLANNING BOARD, THE INDUSTRIAL DEVELOPMENT COMMISSION, THE BOARD OF WATER COMMISSIONERS OF THE SUDBURY WATER DISTRICT AND THE SELECTMEN.

MOVE:

THAT THE TOWN VOTE TO TRANSFER FROM FREE CASH THE SUM OF \$19,130.00 TO THE CONSERVATION FUND, FOR THE PRESERVATION AND DEVELOPMENT OF THE NATURAL RESOURCES OF THE TOWN AS PROVIDED IN CHAPTER 40 SECTION 8C, OF THE GENERAL LAWS.



## 29 ARTICLE 29

Buy lots  
U-8, 9,  
& 10

To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$1,225.00 from the Conservation Fund for the purchase from the Sudbury Valley Trustees, Inc., LOTS 8, 9, 10, Block U, Crystal Lake Drive, all as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37, for conservation purposes under the provisions of Chapter 40, Section 8 C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132 A, Section 111.  
Pass any vote or take any action relative thereto.  
Submitted by the Conservation Commission.

## FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS THE PURCHASE OF THIS PARCEL OF LAND FOR CONSERVATION PURPOSES. THE LOCATION AND CONTOUR OF THIS PARCEL IS SUCH THAT ITS FUTURE LAND VALUE FOR TAX PURPOSES IS CONSIDERED NEGLIGIBLE.

MOVE:

IN THE WORDS OF THE ARTICLE.

## 30 ARTICLE 30

Buy lot  
U-12

To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$275.00 from the Conservation Fund for the purchase from Howard R. and Anne N. Lehr, LOT 12, Block U, Crystal Lake Drive, as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37, for conservation purposes under the provisions of Chapter 40, Section 8 C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132 A, Section 111.  
Pass any vote or take any action relative thereto.  
Submitted by the Conservation Commission.

## FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS THE PURCHASE OF THIS PARCEL OF LAND FOR CONSERVATION PURPOSES. THE LOCATION AND CONTOUR OF THIS PARCEL IS SUCH THAT ITS FUTURE LAND VALUE FOR TAX PURPOSES IS CONSIDERED NEGLIGIBLE.

MOVE:

IN THE WORDS OF THE ARTICLE.

## 31 ARTICLE 31

Buy lot  
U-14

To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$275.00 from the Conservation Fund for the purchase from John B. & Marguerita LeBlanc, LOT 14, BLOCK U, Crystal Lake Drive, as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37, for conservation purposes under the provisions of Chapter 40, Section 8 C, of the General Laws and further to direct and authorize the Conservation Commission to apply for reimbursement under Chapter 132 A, Section 111.

Pass any vote or take any action relative thereto.  
Submitted by the Conservation Commission.

## FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS THE PURCHASE OF THIS PARCEL OF LAND FOR CONSERVATION PURPOSES. THE LOCATION AND CONTOUR OF THIS PARCEL IS SUCH THAT ITS FUTURE VALUE FOR TAX PURPOSES IS CONSIDERED NEGLIGIBLE.

MOVE:

IN THE WORDS OF THE ARTICLE.

## 32 ARTICLE 32

Buy lot  
U-16

To see if the Town will vote to authorize the Conservation Commission to expend the sum of \$276.00 from the Conservation Fund for the purchase from Otto A. Dietsch, LOT 16, BLOCK U, Crystal Lake Drive, as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37, for conservation purposes under the provisions of Chapter 40, Section 8 C, of the General Laws and further to direct and authorize the Conservation Commission to Apply for reimbursement under Chapter 132 A, Section 111.

Pass any vote or take any action relative thereto.  
Submitted by the Conservation Commission.

## FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS THE PURCHASE OF THIS PARCEL OF LAND FOR CONSERVATION PURPOSES. THE LOCATION AND CONTOUR OF THIS PARCEL IS SUCH THAT ITS FUTURE VALUE FOR TAX PURPOSES IS CONSIDERED NEGLIGIBLE.

MOVE:

IN THE WORDS OF THE ARTICLE.

## 33 ARTICLE 33

Transfer  
lots U-11  
& U-13

To see if the Town will vote to transfer from Tax Possession Properties to Town Land for conservation purposes, under provision of Chapter 40, Section 8 C of the General Laws. LOTS 11 AND 13, BLOCK U, Crystal Lake Drive, all as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37.  
Pass any vote or take any action relative thereto.  
Submitted by the Conservation Commission.

## FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS THE PURCHASE OF THIS PARCEL OF LAND FOR CONSERVATION PURPOSES. THE LOCATION AND CONTOUR OF THIS PARCEL IS SUCH THAT ITS FUTURE LAND VALUE FOR TAX PURPOSES IS CONSIDERED NEGLIGIBLE.

## MOVE:

IN THE WORDS OF THE ARTICLE.

## 34 ARTICLE 34

Transfer  
lots A-42,  
43, & 44

To see if the Town will vote to transfer from Tax Possession Properties to Town Land for Park & Recreation purposes, LOTS 42, 43, AND 44, BLOCK A, Willis Lake Drive, all as shown on plan entitled "Plan of Pine Lakes", dated April, 1927, prepared by Robert B. Bellamy, Surveyor, and recorded in So. Middlesex Registry of Deeds, Bk. 394, Pl. 37.  
Pass any vote or take any action relative thereto.  
Submitted by Park & Recreation Commission & Custodian of Town Property.

## FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS TRANSFER OF THESE PARCELS TO THE PARK AND RECREATION COMMISSION IN VIEW OF THE LOW POTENTIAL FUTURE TAX VALUE.

## MOVE:

IN THE WORDS OF THE ARTICLE.

## 35 ARTICLE 35

Accept  
land -  
Willis  
Lake

To see if the Town will vote to take by Eminent Domain, purchase, or by accepting as a gift for recreational purposes, a certain parcel of land being the unnumbered parcel shown on a plan entitled "Pine Lakes, Sudbury, Mass." dated April 1927, by Robert B. Bellamy, surveyor, recorded in said Registry of Deeds in Plan Book 394 as Plan 37. Said unnumbered lot is bounded Northwesterly and Northerly by Lake Shore Drive, Southerly by Willis Lake Drive and Easterly by Lot 70 in Block A, according to said plan, and to raise and appropriate the necessary funds therefor.  
Pass any vote or take any action relative thereto.  
Submitted by the Park & Recreation Commission.

## FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS TRANSFER OF THESE PARCELS TO THE PARK AND RECREATION COMMISSION IN VIEW OF THE LOW POTENTIAL FUTURE TAX VALUE.

MOVE:

IN THE WORDS OF THE ARTICLE.

## 36 ARTICLE 36

Sewerage/  
Drainage  
Study

To see if the Town will vote to authorize the Board of Selectmen to apply to the Administrator of the Housing and Home Finance Agency for Federal Funds available under Public Law 560, 83rd Congress, as amended, for the purpose of undertaking and having prepared survey, plans and reports including cost estimates, concerned with the installation of a town SEWERAGE AND TOWN DRAINAGE SYSTEM, and to authorize the Treasurer, with the approval of the Board of Selectmen, to receive and disburse those grants and loans made available under Public Law 560 as amended, for such purposes subject to all the conditions contained therein.

Pass any vote or take any action relative thereto.

Submitted by the Board of Health.

## FINANCE COMMITTEE REPORT:

AT THE ADJOURNED SESSION OF THE 1965 ANNUAL TOWN MEETING HELD ON MARCH 11, 1965, THE MEETING VOTED THE ESTABLISHMENT OF A SEWAGE AND DRAINAGE STUDY COMMITTEE TO DETERMINE THE FINANCIAL AND LEGAL IMPLICATIONS TO THE TOWN, IN APPLYING FOR FEDERAL FUNDS UNDER PUBLIC LAW 560 FOR THE PURPOSES OF PLANNING SEWAGE AND DRAINAGE FACILITIES FOR THE TOWN. THE FINANCE COMMITTEE RECOMMENDS THAT THE RESULTS OF THIS STUDY BE CONSIDERED PRIOR TO THE AUTHORIZATION OF THE ACTION UNDER THIS ARTICLE.

MOVE:

INDEFINITE POSTPONEMENT.

## 37 ARTICLE 37

Mosquito  
Control  
Committee

To see if the Town will approve the appointment of a continuing Mosquito Control Committee to work cooperatively with the Eastern Middlesex Mosquito Control Project, said committee to consist of one delegated representative from each of the following groups: Board of Selectmen, Conservation Commission, Rod and Gun Club, Highway Commission, Board of Health, and two citizens-at-large appointed by the Moderator.

Pass any vote or take any action relative thereto.

Submitted by the Board of Health.



## ARTICLE 38

Town  
Engr. -  
Highway  
Comm.

To see if the Town will vote, pursuant to CHAPTER 577 of the Acts of the General Court of 1963, the Highway Commission Enabling Act, SECTION 4, to transfer to the jurisdiction of the Highway Commission the office of Town Engineer starting at the Annual Town Meeting of 1967. Pass any vote or take any action relative thereto.  
Submitted by the Highway Commission.

## FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE IS INTERESTED IN THE IMPACT OF THE ORGANIZATIONAL CHANGE ON THE TOWN. SUCH AN IMPACT CANNOT BE DETERMINED WITHOUT A DELINIATION OF THE DUTIES OF THE TOWN ENGINEER UNDER THE PROPOSED TRANSFER OF RESPONSIBILITY.

MOVE:

INDEFINITE POSTPONEMENT.

## ARTICLE 39

Municipal  
Light Dpt.  
Study Com.

To see if the Town will vote to CONTINUE THE MUNICIPAL LIGHT DEPT. STUDY COMMITTEE, created under Article 11 of the Adjourned Annual Town Meeting of March 12, 1964, for one year. Pass any vote or take action relative thereto.  
Submitted by the Board of Selectmen.

## FINANCE COMMITTEE REPORT:

THE FINANCE COMMITTEE RECOMMENDS AGAINST CONTINUATION OF THIS STUDY COMMITTEE, LARGELY BECAUSE OF THE DATA BROUGHT TO LIGHT BY THIS STUDY GROUP IN ITS VERY THOROUGH AND EXHAUSTIVE ANALYSIS OF WHETHER SUDBURY SHOULD BUY AND OPERATE ITS OWN MUNICIPAL LIGHT DEPARTMENT. BASED UPON THE COMMENT OF THE COMMITTEE, BOSTON EDISON DOES NOT HAVE TO SELL ITS SYSTEM TO THE TOWN, AND THE TOWN CANNOT USE THE RIGHT OF EMINENT DOMAIN. SINCE 1926, NO TOWN IN THE COMMONWEALTH OF MASSACHUSETTS HAS UNDERTAKEN ITS OWN ELECTRICAL DISTRIBUTION SYSTEM. THE ADVANTAGES OF THE TOWN OWNING THIS SYSTEM WOULD NOT BE REALIZED FOR POSSIBLY ELEVEN YEARS, IF THE TAX PAYMENTS FROM BOSTON EDISON WILL INCREASE AT THE SAME RATE AS THE INCREASE IN TAX RATE, AND THE FINANCE COMMITTEE FEELS THAT MANY UNKNOWN, EXPENSIVE TO THE TOWN, WOULD BE ENCOUNTERED ALONG THE WAY. ALSO, WE AGREE WITH THE STUDY COMMITTEE IN THAT LONG DELAYS COINCIDENT WITH HIGH LEGAL COSTS WOULD BE SUFFERED. SUDBURY IS IN NO FISCAL CONDITION TO WAGE SUCH A BATTLE, NOR UNDERTAKE ITS OWN SYSTEM WHEN THE BENEFITS ARE IN SERIOUS QUESTION.

MOVE:

INDEFINITE POSTPONEMENT.

## ARTICLE 40

Correct  
street  
name

To see if the Town will vote to correct the name Blackmere Road to BLACKMER ROAD.  
Pass any vote or take any action relative thereto.  
Submitted by Helen Blackmer Flynn.

Voting machine purchase To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$18,888.00, or any other sum, to purchase 12 AUTOMATIC VOTING MACHINES.  
Pass any vote or take any action relative thereto.  
Submitted by the Town Clerk.

FINANCE COMMITTEE REPORT:

WILL REPORT AT TOWN MEETING.

## 42 ARTICLE 42

Publish By-laws To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$650.00, or any other sum, to have the Town Clerk PUBLISH THE BY-LAWS of the Town of Sudbury.  
Pass any vote or take any action relative thereto.  
Submitted by the Town Clerk.

FINANCE COMMITTEE REPORT:

THE LAST PUBLICATION OF THE TOWN BY-LAWS WAS IN 1962, AND THE TOWN CLERK INFORMS US THAT THERE ARE LESS THAN 100 COPIES OF THE 1962 ADDITION AVAILABLE. THE FINANCE COMMITTEE RECOMMENDS REPLENISHING THE SUPPLY OF THIS DOCUMENT.

MOVE:

THAT THE SUM OF \$650.00 BE APPROPRIATED TO HAVE THE TOWN CLERK PUBLISH THE BY-LAWS OF THE TOWN OF SUDBURY

## 43 ARTICLE 43

Amend No-hunting law To see if the Town will vote to amend ARTICLE V, SECTION 8 of the By-laws by striking out said section in its entirety and substituting therefor a new Section 8 to read as follows:  
"No person shall hunt or fire or discharge any firearms or explosives of any kind within the limits of any highway, park or other public property within the Town or on private property within the Town except with the written consent of the owner or legal occupant thereof; provided, however, that this by-law shall not apply to the lawful defense of life or property, nor to any discharge of firearms in accordance with the laws of the Commonwealth. For the purposes of this section, evidence that a person has carried a firearm on private property without the written consent of the owner or legal occupant thereof, shall be deemed prima facie evidence that such person was engaged in hunting. "Firearms", as used in this section, shall be deemed to include shot guns and rifles. Any person violating this by-law shall be punished by a fine of not more than twenty dollars (\$20.00) for each offense."  
Pass any vote or take any action relative thereto.  
Submitted by the Chief of Police and Board of Selectmen.

44

## ARTICLE 44

Change  
date of  
Town  
Meeting

To see if the Town will vote to amend ARTICLE I, SECTION 1 of the Town By-laws by striking out in its entirety and substituting therefor a new Section 1 to read as follows:

The Annual Town Election shall be held on the first Monday in March at such place and such time as the Selectmen may determine. The Annual Business Meeting shall be held the following Monday at such time in the evening as the Selectmen may appoint. Unless otherwise voted during the meeting, an adjournment will be until the following evening, except that a meeting adjourned on Friday evening will be continued to the next following Saturday morning and a meeting adjourned on Saturday will be continued to the next following Monday evening.

Pass any vote or take any action relative thereto.

Submitted by the Committee on Town Administration.

45

## ARTICLE 45

Change  
mailing  
date of  
Town  
Report

To see if the Town will vote to amend ARTICLE III, SECTION 3 of the Town By-laws by striking out the second paragraph in its entirety and substituting therefor a new paragraph to read as follows:

The Selectmen shall cause all such Reports, as well as Reports of any other Boards or Committees, to be printed in pamphlet form. Receipt of the pamphlets shall be scheduled for a date which will permit the Town Clerk to have them in the hands of the citizens of the Town at least ten days before the Annual Meeting.

Pass any vote or take any action relative thereto.

Submitted by the Committee on Town Administration.

46

## ARTICLE 46

Increase  
Finance  
Committee  
(7 - 9)

To see if the Town will vote to amend ARTICLE IV, SECTION 1, of the Town By-laws by striking out the word "seven" and substituting therefor the word "nine", and to amend ARTICLE IV, SECTION 2, by striking the first sentence and substituting therefor the sentence, "The Moderator shall, at the Annual Town Meeting appoint sufficient members to the Finance Committee for such terms of office as will result in a total membership of nine, with the terms of three (3) of the total membership expiring each year".

Pass any vote or take any action relative thereto.

Submitted by the Finance Committee.

47

## ARTICLE 47

Finance  
Committee  
Recom-  
mendations

To see if the Town will vote to amend ARTICLE IV, SECTION 4, of the Town By-laws by striking out the words in the first sentence "under which appropriation of money may be made".

Pass any vote or take any action relative thereto.

Submitted by the Finance Committee.

48

## ARTICLE 48

Printing  
Dept.  
requests

To see if the Town will vote to amend Article IV, Section 5, of the Town By-laws, by striking the words "including the amounts requested by those originating the above estimates. The Selectmen shall cause the Finance Committee's budget submittal, including REQUESTED AMOUNTS, recommendations and the Finance Committee's report for reasons for differences, to be printed in the warrant for the Annual Town Meeting", and substituting therefor, "and such report and recommendations may include the estimated amounts requested by those originating the budget estimates. The Selectmen shall cause the Finance Committee's budget submittal, recommendations and report to be printed in the warrant for the Annual Town Meeting."  
Pass any vote or take any action relative thereto.  
Submitted by the Finance Committee.

49

## ARTICLE 49

Salary  
plan  
effective  
date

To see if the Town will vote to amend Article XI of the Town By-laws by adding a new sentence to the first paragraph of Section 11 to read as follows: "Notwithstanding provisions of sections 3, 4, 5, 8 (8), 10 and the first sentence of Section 11 which may be construed to the contrary, any amendments to the classification plan Schedule A or the SALARY PLAN Schedule B voted after the Annual Town Meeting in 1966 shall not become effective until the first of January next following the meeting voting such amendments.  
Pass any vote or take any action relative thereto.  
Submitted by the Finance Committee.

## FINANCE COMMITTEE REPORT:

THE PRESENT METHOD OF MAKING SALARY RATE CHANGES IN THE SALARY CLASSIFICATION SCHEDULE AND THE SALARY RATE PLAN REQUIRES THAT BUDGETED AMOUNTS BE PREPARED AT RATES WHICH HAVE NOT BEEN APPROVED BY THE TOWN MEETING. THE EFFECT OF SUCH A METHOD IS THAT THE TOWN MEETING RATHER THAN THE EMPLOYEES SUPERVISOR IS GRANTING INDIVIDUAL SALARY RATES. THE FINANCE COMMITTEE RECOMMENDS THAT THE TOWN MEETING ESTABLISH A RATE SCHEDULE SUFFICIENTLY IN ADVANCE TO PERMIT THE PREPARATION OF BUDGETS BY DEPARTMENTS WITH THE USE OF APPROVED RATES, AND TO ESTABLISH THE RESPONSIBILITY OF PAY CHANGES WITH THE EMPLOYEES SUPERVISOR.

## MOVE:

IN THE WORDS OF THE ARTICLE.



## 50 ARTICLE 50

Publish valuation list To see if the Town will vote to raise and appropriate or otherwise provide the sum of \$3,000.00, or any other sum, for the purpose of causing to be printed a VALUATION LIST of the Town. Pass any vote or take any action relative thereto. Submitted by the Board of Assessors.

## FINANCE COMMITTEE REPORT:

TO BE MADE AT TOWN MEETING.

And you are required to serve this warrant by posting attested, printed copies thereof at the Town House, each public meeting house, railroad station and post office in said Town seven days at least before the time appointed for said election.

Hereof fail not and make due return of this warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this seventeenth day of February, one thousand nine hundred and sixty-six.

RICHARD C. VENNE  
JOHN E. TAFT  
WILLARD H. FOSTER

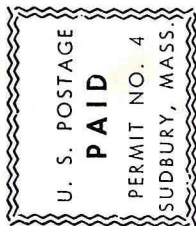
Selectmen of Sudbury











BALDWIN, DAVID S  
230 MAYNARD RD  
SUDBURY, MASS., 01776