

TOWN of SUDBURY

Massachusetts



OFFICIAL WARRANT

1989

ANNUAL

TOWN MEETING

APRIL 3, 1989 7:30 P.M.

Lincoln-Sudbury Regional High School Auditorium

ANNUAL TOWN ELECTION

Including Regional District School Committee

March 27, 1989 Peter Noyes School

Polls Open 7:00 A.M. To 8:00 P.M.

BRING THIS BOOK WITH YOU

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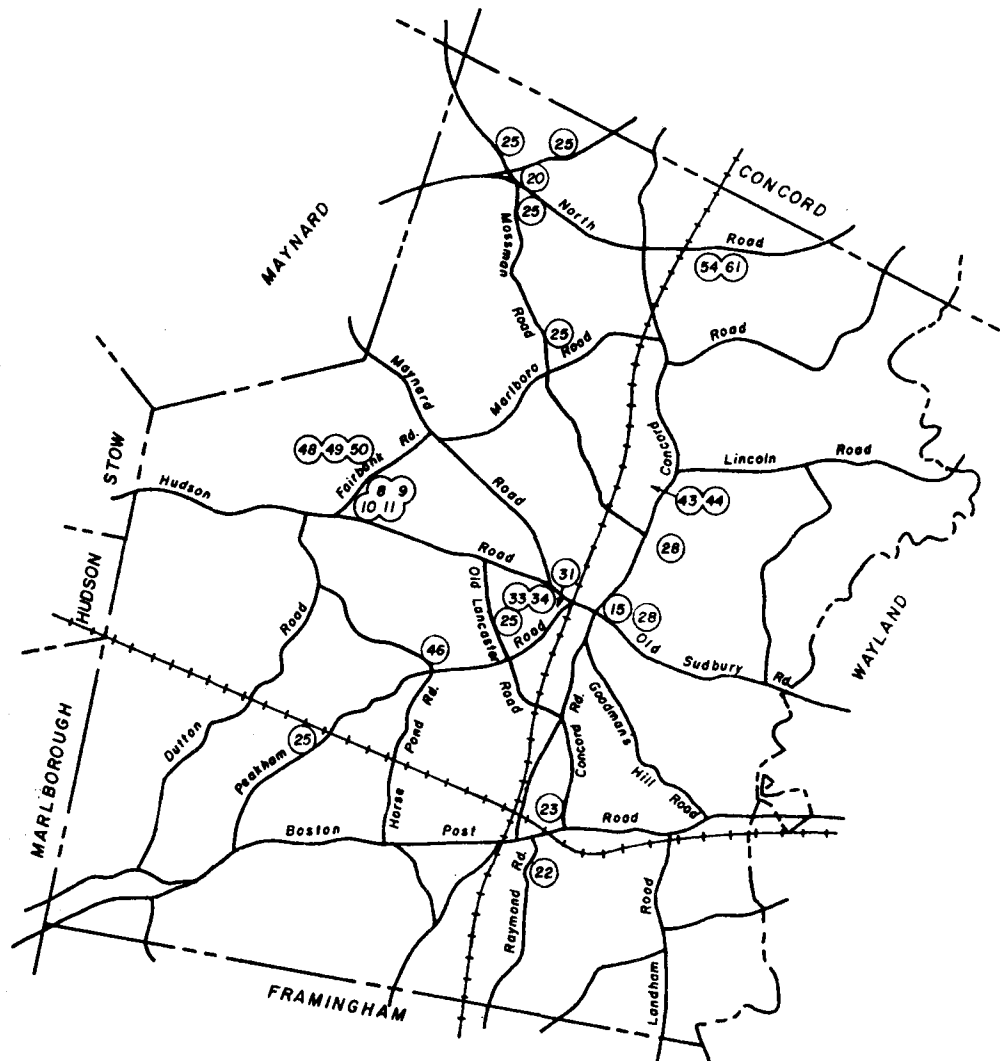
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MAP SHOWING
LOCATION OF
ARTICLES



CONSENT CALENDAR

In the interest of expediting Town Meeting and saving valuable time for discussion of key issues, Sudbury has used the "Consent Calendar" to speed passage of articles which the Moderator and the various Boards and Committees feel appear to raise no controversy. The purpose of the Consent Calendar is to allow the motions under these articles to be acted upon as one unit and to be passed by a unanimous vote without debate.

THE CONSENT CALENDAR WILL BE TAKEN UP AS THE FIRST ORDER OF BUSINESS AT THE COMMENCEMENT OF TOWN MEETING ON APRIL 3rd.

Please do your homework. If you have any question about the articles, motions or procedure, please feel free to call the Executive Secretary, Richard E. Thompson, at 443-8891, ext. 185, before Town Meeting.

At the call of the Consent Calendar, the Moderator will call out the numbers of the articles, one by one. If any voter has doubt about passing any motions, or wishes an explanation of any subject on the Consent Calendar, THE VOTER SHOULD STAND AND SAY THE WORD "HOLD" IN A LOUD, CLEAR VOICE WHEN THE NUMBER IS CALLED. The Moderator will then inquire as to whether the request to hold is for a question or for debate. If the purpose of the request was merely to ask a question, an attempt to obtain a satisfactory answer will be made, and if that occurs, the article will remain on the Consent Calendar absent a further request to hold. If the purpose of the request was to hold the article for debate, the article will be removed from the Consent Calendar and restored to its original place in the Warrant, to be brought up, and debated and voted on in the usual way. No voter should hesitate to exercise the right to remove matters from the Consent Calendar; it is the view of the voters as to the need for debate that is supreme, not that of the Town Officials who put together the Consent Calendar. However, in light of the extraordinary number of articles on this year's warrant, it is hoped that voters will remove articles from the Consent Calendar only in cases of genuine concern. In past years it has occasionally happened that articles were removed from the Consent Calendar and when reached in the normal course, passed unanimously without debate thus indicating that the initial removal request was, perhaps, not fully considered before being exercised.

After calling of the individual items in the Consent Calendar, the Moderator will ask that all items remaining be passed as a unit by a unanimous vote.

Please review the list of articles and motions proposed for the Consent Calendar which follow. Complete reports, including those of Town Counsel, are to be found under each article printed in this Warrant. Please review them carefully.

ARTICLE

MOTION

ARTICLE 2 TEMPORARY BORROWING: Move in the words of the article. (pg. 12)

ARTICLE 4 UNPAID BILLS: Move to appropriate \$1,050 for the payment of unpaid bills incurred, which may be legally unenforceable due to the insufficiency of the appropriation in the year in which the bill was incurred or receipt after

the close of the fiscal year, as follows:

\$ 60.00	to pay Framingham Union Hospital (Police)
75.00	to pay Dr. Prescott J. Cheney (Police)
43.00	to pay Framingham Orthopedic Assoc., Inc. (Police)
133.00	to pay Concord Radiologists (Police)
75.61	to pay New England Telephone (Historic Districts Commission)
33.00	to pay <u>The Town Crier</u> (Board of Appeals)
28.89	to pay New England Telephone (Highway)
196.72	to pay Town of Wayland (Highway)
25.00	to pay Donald Barbour (Memorial Day Committee)
379.25	to pay Xerox Corp. (Selectmen)

(pg. 19)

ARTICLE 5 RECYCLING PROGRAMS: Move in the words of the article. (pg. 20)

ARTICLE 13 STREET ACCEPTANCES: Move in the words of the article, with the sum of \$700 to be raised by taxation. (pg. 58)

ARTICLE 14 METROWEST & M.A.G.I.C. FUNDS: Move to appropriate \$11,400, to be expended under the direction of the Board of Selectmen, as follows: \$6,400 for support of the MetroWest Growth Management Committee regional planning activities, and \$5,000 for support of the Minuteman Advisory Group for Interlocal Coordination (M.A.G.I.C.) planning activities, said sum to be raised by taxation. (pg. 58)

ARTICLE 15 TRAFFIC SIGNALS - TOWN CENTRE: Move to appropriate \$3,000, to be expended under the direction of the Town Engineer for the purpose of evaluating and/or upgrading the existing traffic signals at the intersection of Concord Road and Route 27, said sum to be raised by taxation. (pg. 59)

ARTICLE 17 AMBULANCE EQUIPMENT: Move to appropriate \$10,500, to be expended under the direction of the Fire Chief for the purchase of an automatic heart defibrillator and other ambulance equipment, said sum to be raised by transfer from the Ambulance Reserve for Appropriation Account. (pg. 60)

ARTICLE 19 ROAD REPAIR - STATE AID BOND ISSUE: Move to appropriate \$137,475 in order to provide funds for street reconstruction and improvements, said sum to be raised by transfer from State Transportation Bond Bill funds. (pg. 61)

ARTICLE 35 AMEND ZONING BYLAW, ART. IX.III - WATER RESOURCE PROTECTION DISTRICTS, TECHNICAL CORRECTION: Move in the words of the article. (pg. 73)

ARTICLE 36 AMEND BYLAWS, ART. XVII.3 - TOWN CLERK'S FEES: Move in the words of the article. (pg. 74)

ARTICLE 37 AMEND ZONING BYLAW, ART. IX.V.D.7.e - LIMIT FREESTANDING BUSINESS SIGNS: Move in the words of the article. (pg. 77)

ARTICLE 38 AMEND ZONING BYLAW, ART. IX.V.D.8 - PROJECTING SIGNS: Move in the words of the article. (pg. 77)

ARTICLE 41 AMEND BYLAWS, ART. XIX - APPOINT TREE WARDEN: Move in the words of the article. (pg. 90)

ARTICLE 45 AMEND BYLAWS, ART. VI - ENFORCEMENT PENALTY: Move in the words of the article. (pg. 95)

ARTICLE 46 GRANT EASEMENT TO NET&T ON CURTIS SCHOOL LAND: Move in the words of the article. (pg. 96)

ARTICLE 56 RESOLUTION: FAIR HOUSING POLICY STATEMENT: Move in the words of the article. (pg. 110)

Thomas G. Dignan, Jr.
Town Moderator

1989 FINANCE COMMITTEE REPORT

In the Town of Sudbury, nine citizens are appointed to the Finance Committee by the Town Moderator. The Committee's recommendations to Town Meeting are the product of over a hundred hours of committee meetings and hearings with all town departments, commissions and boards, and as many additional hours of contacts between those groups and liaison members of the Finance Committee. Our job, as we see it, is to bring a set of recommendations to the Town Meeting which will enable the voters to intelligently appropriate adequate funds to run the Town. If, in the opinion of the Finance Committee, there are insufficient funds to provide those services which it believes the Town requires to maintain adequate protection, quality education, and other essential services, it can recommend that the Town vote at a general election to override the limits of Proposition 2½. The Finance Committee believes that a general override is necessary for Fiscal Year 1990. However, there is no way to predict whether or not an override will be approved at the polls, and therefore, the Finance Committee is presenting two budgets in the warrant. The first budget is the recommended budget should the general override pass, and the second is the recommended budget if the vote to override fails. The following brief explanation as to why we find ourselves in the current situation is offered for your information and consideration.

For the past three years, Sudbury has experienced a number of financial aberrations which have forestalled the need for a general override of Proposition 2½. Such events have included a change in the Town's accounting system, a concentrated and aggressive effort to collect back property taxes, a recent state law allowing tax abatement surplus to revert to free cash, and a number of successive years of unparalleled new construction in town. For three years in a row, the available funds at the Annual Town Meeting have been substantially inflated by windfall conditions. For Fiscal 1990 the picture is very different. In July 1988 the State certified approximately \$573,000 in Free Cash for Fiscal Year 1990. At the Special Town Meeting last fall, some \$450,000 was appropriated for articles, leaving only \$123,000 for the 1989 Annual Town Meeting. In 1988 Free Cash was over ten times that amount, at \$1,285,000. The tax abatement surplus from the Assessors has decreased from \$507,000 in 1988 to \$367,000 this year. New construction estimates for 1989 are \$336,000 less than in 1988, due to an apparent over-building situation in the past few years. The sum total of these discrepancies is that in 1989 there is approximately \$1,638,000 less available money for use at the Annual Town Meeting than in 1988.

Although the Finance Committee requested that for FY90 departments limit their operating expenses to a 2½ percent increase over last year, the budget requests which arrived on December 31 totaled \$3,279,000 more than last year, representing an increase of over 13.5 percent. An additional request for \$356,000 more in non-exempted monied articles served to further exacerbate the problem, with a bottom line order of magnitude differential between requested and available funds of some \$5,273,000.

In the positive column, due to increases totalling \$1,786,000 in revenues and receipts this year over last in areas such as Cherry Sheet receipts, the 2½ percent property tax increase, borrowing, local receipts, enterprise funds, decreased charges, Proposition 2½ exemptions, and State offsets, the net deficit between requested amounts and available funds is approximately \$3,487,000.

During six weeks of budget hearings with the various town departments, commissions, and committees, each group was asked to present the Finance Committee with two levels of budget cuts. One level of cuts was to represent no more than a 6 to 8 percent increase over last year, and the other was to level fund from last year's budget. The Sudbury Public Schools were a special case since they do have a substantially increased enrollment. In the case of town departments, the Finance Committee believes that adequate service levels can be maintained with a 6 to 8 percent budget increase, but that services will suffer drastically if departments are forced to level fund from FY89, the scenario if a general override does not pass. Each department, commission, and committee, without exception, displayed the utmost cooperation with the Finance Committee's request, and in fact effected their own budget cuts to achieve the desired guidelines. The Finance Committee again reviewed every line item in every budget, adjusting but very few numbers due to the exceptional job performed by the departments. It is our belief that such cooperation was due to the departments' understanding that, in fact, this is a financial crisis situation and no one is "crying wolf".

Two budgets and numerous articles were voted by the Finance Committee. They were entitled "The Override Budget" and "The No-Override Budget" for ease of recognition. Those budgets are both presented in full under Article No. 6 in this warrant. The Override Budget reflects, principally departmental and monied article cuts which produce a recommended Proposition 2½ override of \$1,896,680, or an approximate 10.5 percent increase in the property taxes for an average home valued at \$300,000. The No-Override Budget represents no general override, however, the town services of protection, education, highway, and other desirable services will be severely restricted.

As a Finance Committee, we have tried to be consistent, impartial and fair in all of our meetings, deliberations and recommendations. We are but a due-diligence committee of volunteers, and have only recommended what we believe is best for the Town. As we all know, however, the ballot box and Town Meeting will make the final decisions.

We would like to thank all those who have assisted us in our work this year. As usual, the Long Range Planning Committee has spent many hours at many hearings and is playing an increasingly important role in the process. We also thank Terri Ackerman, the Town's Budget Officer, for her invaluable contributions in verifying the budgets and providing us with in-depth technical support. We especially appreciate the spirit of cooperation of the town departments, boards, committees, and commissions, whose members understandably approached their budget hearings with a bit of apprehension but managed nevertheless to give us honest answers to difficult questions in this unique year for the Town of Sudbury.

Explanations of several terms which are used in our presentations and an overview of Proposition 2½ are appended to this report.

Respectfully submitted,

John B. Hepting, Chairman
Richard H. Pettingell, Vice Chrm.
Robert K. Coe

Cary J. Corkin Gwendolyn K. Powers
Sophia B. Harrell John J. Ryan
Candace D. McMahon Suzanne B. Strouse

BUDGET TERMS AND DEFINITIONS

Free Cash: The unreserved fund balance (amount of money remaining) after deducting from surplus revenue all uncollected taxes from prior years. Free Cash is certified on July 1 by the Director of Accounts; any or all of the certified amount may be used to defray Town expenses by a vote of the Town Meeting. Last July 1, a sum of \$573,000 was certified, \$123,000 of which remains available for use in April 1989. Free Cash is applied to offset items of the budget.

Abatements and Exemptions (previously called Overlay): Amount set by the Assessors to create a fund to cover abatements of real and personal tax assessments for the current year, and raised on the tax levy.

Abatement Surplus: Accumulation of the surplus amounts of Abatements and Exemptions set aside by the Assessors each year to cover abatements of (and exemptions from) real estate and personal property tax assessments. The accumulated amount for previous years no longer committed for abatements may be used by vote of the Town Meeting. For FY90, \$367,000 of Abatement Surplus is applied to offset items of the budget.

Reserve Fund: An amount appropriated by the Annual Town Meeting for emergency or unforeseen purposes. The Finance Committee, by state law, is the sole custodian of the Reserve Fund and approves transfers from the Fund into the operating budgets throughout the year if: (1) the need for funds is of an emergency and/or unforeseen nature, and (2) if, in the judgment of the Finance Committee, the Town Meeting would approve such an expenditure if such a meeting could be held. The Reserve Fund is therefore a mechanism for avoiding the necessity of frequent Special Town Meetings.

Cherry Sheet: Details of State and County charges and reimbursements used in determining the tax rate. Name derives from the color of the paper used.

PROPOSITION 2½

The Overall Limit: Proposition 2½ contains two separate, distinct levy limits. The first is 2½ percent of the full and fair valuation of the Town each year. The valuation can change each year so the overall levy changes. The Town can vote by referendum to exclude past or future debt from the limit. There are no other exemptions or exclusions from the overall limit. To beat this dead horse, even a unanimous vote of the Town to assess taxes at 2.51 percent of full and fair valuation would be void. The overall limit is townwide. Each property can be a bit over or under depending on its assessment.

The Growth Limit: By coincidence, the second levy limit, as to the annual increase in levy authority, is also pegged at 2½ percent. Once there was a special rule as to some towns in 1979 or 1981. Now all towns have as a base their FY 1982 levy. Once the increase was 1.025 on a base of the prior year's actual levy. Now the growth limit base never changes (except for local growth and an override) since the computation is retroactive to FY 1982. If a town had a levy of \$1,000,000 in 1981, it has a limit of \$1,025,000 in 1982, \$1,050,625 in 1983, and \$1,077,160 in 1984 if the valuation was static and if it voted no overrides.

New Construction: To simplify the arithmetic for the growth limit, (but not for the overall limit), new construction is counted only if it adds at least 50 percent in value to any one tax bill. Doubling the size of a house would thus probably be counted; adding a garage would be ignored. (They both will count as to the overall limit.) Properties burned or demolished will reduce the total. A bar in 1983 may be a church in 1984 and go off the tax rolls. Raw land may have been subdivided and be worth more. Each changed item is figured at last year's rate using last year's classification, if there was such, to arrive at the total growth limit.

Overrides in General: There may be an override for debt only for the overall limit. Other overrides only apply to the growth limit. All overrides are by ballot votes at a Town Election, a Special Election or the November State and Federal Election. A debt override is only in effect so long as the debt is outstanding. Growth limit overrides permanently alter the base. In order to pass, overrides need a majority vote at Town Elections.

Overrides in Growth Limit: A town which is at or below 2½ percent may have a levy limit not only of 102.50 percent of the past year's limit but also a dollar amount which is up to its overall limit.

Debt Overrides, Exclusion: New debt, being the amount needed each year to pay interest and principal on local or regional bonds or notes, or both, may be exempted by a majority ballot vote. The purpose of the new borrowing is stated in the referendum question. As an example, this debt exclusion is what the Finance Committee is recommending to the Town as a vehicle to finance the proposed new senior citizen center at Fairbank School.

REVENUE AND EXPENDITURE ANALYSIS

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
Sudbury Pub. Schls. (Gross)	7,556,260	8,472,681	9,668,925	9,668,925	8,743,133
Sudbury Pub. Schls: Offsets	166,506	105,595	106,047	106,047	106,047
SUDBURY PUB. SCHLS. (Net)	7,389,754	8,367,086	9,562,878	9,562,878	8,637,086
L.S.R.H.S.(Assessment)	5,412,354	5,804,551	6,438,431	6,400,983	5,818,728
M.R.V.T.H.S.(Assessment)	457,070	449,347	413,265	413,265	413,265
TOTAL SCHOOLS	13,259,178	14,620,984	16,414,574	16,377,126	14,869,079
200: Debt Service	209,173	173,183	399,000	391,000	390,000
300: Protection	2,763,946	3,228,001	3,372,417	3,256,317	3,118,785
400: Highway/Landfill	1,388,807	1,578,976	1,874,028	1,934,028	1,870,502
500: General Govt.	1,089,420	1,190,916	1,365,177	1,317,627	1,256,515
600: Library	311,585	371,149	412,695	372,981	350,176
700: Recreation	410,266	560,099	760,909	637,434	613,384
800: Health	224,138	305,999	375,804	364,304	347,804
900: Veterans	6,740	5,431	10,122	10,122	10,122
950: Unclass./Transfer Accts.	2,000,588	2,230,116	2,559,125	2,509,125	2,489,125
TOTAL TOWN	8,404,663	9,643,870	11,129,277	10,792,938	10,446,413
TOTAL OPERATING BUDGET	21,663,841	24,264,854	27,543,851	27,170,064	25,315,492
STM Articles:	30,000	758,902	0	0	0
ATM Articles:	766,633	412,619	1,643,522	1,160,520	1,069,125
TOTAL ARTICLES	796,633	1,171,521	1,643,522	1,160,520	1,069,125
TOTAL APPROPRIATIONS	22,460,474	25,436,375	29,187,373	28,330,584	26,384,617
Cherry Sheet Chgs.& Underest.	541,914	308,503	308,503	308,503	308,503
Cherry Sheet Offsets	311,352	317,782	317,782	317,782	317,782
Recap, Snow&Ice &Oth.chgs.	89,877	91,157	148,000	136,000	136,000
Abatements & Exemptions	252,370	500,000	500,000	400,000	400,000
TOTAL CHARGES	1,195,513	1,217,442	1,274,285	1,162,285	1,162,285
TOTAL TO BE RAISED	23,655,987	26,653,817	30,461,658	29,492,869	27,546,902
Cherry Sh.receipts & Overest.	3,572,763	3,467,917	3,567,917	3,617,917	3,617,917
Borrowing	0	750,000	1,077,052	943,902	896,000
Local Receipts	1,882,700	2,006,000	2,181,000	2,200,000	2,200,000✓
Enterprise Fund Receipts	185,800	556,364	796,300	796,300	796,300✓
Use of ATM 87 Article 16	0	71,995	0	0	0
Free Cash applied	1,424,398	1,284,497	61,000	123,000	123,000✓
Dog Licenses (& St Aid)	2,000	2,000	2,000	2,000	2,000✓
Abatement Surplus	100,000	507,336	0	367,394	367,394
Cemetery Fund	16,000	20,500	15,000	15,000	15,000✓
Stabilization Fund	0	0	0	0	0
Ambulance Fund	55,000	0	10,500	10,500	10,500
State reimb: road repair	0	0	137,475	137,475	137,475
Misc. Revenue	142,475	0	0	0	0
TOTAL RECEIPTS&REVENUE	7,381,136	8,666,609	7,848,244	8,213,488	8,165,586
REQUIRED TAX LEVY	(Not appl)	17,987,208	22,613,414	21,279,381	19,381,316
Previous Limit +2.5%	16,223,774	17,324,154	18,532,158	18,532,158	18,532,158
New Construction	677,840	756,000	420,000	420,000	420,000
Prop 2 1/2 Override	0	0	0	0	0
LEVY LIMIT	16,901,614	18,080,154	18,952,158	18,952,158	18,952,158
Prop 2 1/2 Exemptions	0	66,048	410,544	430,544	430,544
APPLICABLE LEVY LIMIT	16,901,614	18,146,202	19,362,702	19,382,702	19,382,702
UNDER LEVY LIMIT	(Not appl)	158,994	0	0	1,386
OVER LEVY LIMIT	0	0	3,250,712	1,896,679	0
OVER LEVY LIMIT W/OVERRIDE	N/A	N/A		(1)	N/A

1989 LONG RANGE PLANNING COMMITTEE REPORT

The Long Range Planning Committee's Report which follows represents a summary of the five-year Capital Improvement Programs submitted to this Committee by the various town boards, commissions, committees and departments. The aggregate value of these five-year Capital Improvement Programs is \$28,234,218, an increase of 126.5% over last year's total of \$12,464,229.

Capital Improvement Programs requested for funding in Fiscal 1990, and costing over \$5,000, total \$11,524,718. This year's amount is a 22.7% increase over last year's figure of \$9,392,579. (NOTE: Fiscal 1990 amount includes three capital funding requests totaling \$8,818,500 which will be indefinitely postponed at this year's Annual Town Meeting.)

The Long Range Planning Committee has prepared a separate report identifying and prioritizing the individual Fiscal 1990 Capital Improvement Programs submitted for funding approval at the April 1989 Annual Town Meeting. The report, entitled "Long Range Planning Committee Report, Including Capital Expenditure Plan for Fiscal Years 1990-1994", will be available through the Board of Selectmen's Office at the Loring Parsonage and at the Annual Town Meeting. The Committee's report also contains updated information on the Town's space/needs study and the comparison of capital requests submitted to this Committee and the Finance Committee.

Respectfully submitted,

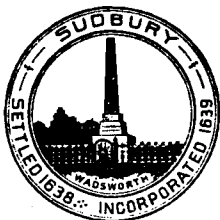
Joseph W. Mooney, Chairman
Derek J. Gardiner
Robert G. "Kip" Johnson

Joel M. Schoen
Robert J. Weiskopf

FIVE-YEAR CAPITAL IMPROVEMENT PROGRAM UPDATE - FISCAL YEARS 1990 THROUGH 1994:

<u>Town Agency</u>	<u>Requested for FY90</u>	<u>Requested for FY90-94</u>
Police Dept.	\$ 62,000	\$ 510,000
Board of Health	16,000	36,000
Fire Dept.	100,000	1,311,000
Building Dept.	67,000	144,000
Goodnow Library	34,250	3,146,250
Engineering Dept.	32,000	50,000
Board of Assessors	0	56,000
Council on Aging	720,000	720,000
Park & Recreation Dept.	92,923	3,445,923
Highway Dept.	220,000	1,515,000
Conservation Commission	20,000	75,000
Lincoln-Sudbury Reg. High School	290,000	1,308,000
Planning Board	165,345	665,345
Long Range Planning Committee	68,500	5,285,000
Permanent Building Committee	155,000	485,000
Town Clerk	62,000	62,000
Sudbury Public Schools	9,419,700	9,419,700
Report Summary	\$ 11,524,718	\$ 28,234,218

- NOTE: 1) LRPC FY90-94 requested amount includes the new building and construction costs and fees for the new Fire Department building.
2) LRPC (\$68,500) and Sudbury Public Schools (\$8,750,000) voted to indefinitely postpone consolidated amount of \$8,818,500 requested for FY90.



TOWN OF SUDBURY

ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Middlesex, ss.

To the Constables of the Town of Sudbury:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury qualified to vote in Town Elections, to meet at the Peter Noyes School in said Town on Monday, March 27, 1989, at seven o'clock in the forenoon; then and there to choose by official ballot in accordance with law, one Moderator, one Highway Surveyor, one Tree Warden, all for one year; one member of the Board of Assessors and one Constable for two years; one member of the Board of Assessors, one Town Clerk, one Constable, two Goodnow Library Trustees, one member of the Board of Health, two members of the Board of Park and Recreation Commissioners, two members of the Planning Board, one member of the Board of Selectmen and one member of the Sudbury School Committee, all for three years; and one member of the Sudbury Housing Authority for five years.

Included as part of the Annual Town Election will be an election of two members for three years each to the Lincoln-Sudbury Regional School District Committee.

BALLOT QUESTIONS

QUESTION NO. 1

Shall the Town of Sudbury be allowed to assess an additional \$1,896,680 in real estate and personal property taxes for the purposes of funding the operating budgets of the School Departments (both Lincoln-Sudbury Regional High School and local elementary schools), Police Department, Fire Department, Highway Department, the Goodnow Library and other Town departments for the fiscal year beginning July first, nineteen hundred and eighty-nine?

YES	
NO	

Explanation:

A "yes" vote on this question will allow the April Annual Town Meeting to fund school and town operating budgets as recommended by the Finance Committee. The amount of the override will become a permanent part of the tax base.

A "no" vote on this question means that school and town budgets must be funded at or near last year's appropriation levels, which will mean a reduction in town services and loss of school teachers and programs.

QUESTION NO. 2

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to do the following:

- 1) renovate and remodel the Fairbank facility for the use of a portion thereof as a senior center and to accommodate the needs of present uses of the facility by other groups; and
- 2) make extraordinary repairs to the Fairbank facility roof, including reconstruction; and
- 3) remove all asbestos from the Fairbank facility as required by Federal and State Law?

YES	
NO	

Explanation:

A "yes" vote on this exemption will allow the April Annual Town Meeting to vote for renovation and remodeling of the Fairbank facility as follows:

a) for a new Senior Center	\$600,000
and for shared use with Lincoln-	
Sudbury West Alternative High	
School, the Teen Center and	
Park and Recreation Dept.	120,000
	<u>\$720,000</u>
b) for roof repair	100,000
c) for asbestos removal	55,000
	<u>\$875,000</u>

A "no" vote on this question means the above proposed project cannot proceed.

The polls will open at seven o'clock in the forenoon and will be closed at eight o'clock in the evening.

And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Lincoln-Sudbury Regional High School Auditorium in said Town on Monday, April 3, 1989, at 7:30 o'clock in the evening, then and there to act on the following articles:

ARTICLE 1. HEAR REPORTS

To see if the Town will vote to hear, consider and accept the reports of the Town Boards, Commissions, Officers and Committees as printed in the 1988 Town Report or as otherwise presented; or act on anything relative thereto.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

ARTICLE 2. TEMPORARY BORROWING (Consent Calendar)

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1989, in accordance with the provisions of General Laws, Chapter 44, Section 4, and Acts in amendment thereof, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or act on anything relative thereto.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This annual article provides for short-term borrowing in anticipation of tax revenue receipts. The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

ARTICLE 3. AMEND BYLAWS, ART. XI - CLASSIFICATION & SALARY PLANS

To see if the Town will vote to amend Article XI of the Town of Sudbury Bylaws, entitled, "The Personnel Administration Plan", by deleting the Classification and Salary Plan, Schedules A & B, in its entirety, and substituting therefor the following:

"1989 - 1990
SCHEDULE A - CLASSIFICATION PLAN
AND SCHEDULE B - SALARY PLAN

GRADE 1

GRADE 2

Clerk I
Switchboard Operator/Receptionist

GRADE 3

Clerk II/Senior Clerk
Library Clerk
Recording Secretary

GRADE 4

Fire Dispatcher (40 hrs/wk)
Library Technician
Secretary I
Senior Account/DP Clerk
Van Driver, Senior Citizen Ctr.
Senior Data Processing Clerk
Groundsperson (40 hrs/wk)

GRADE 5

Assistant Aquatic Director
Board of Health Coordinator
Outreach Case Manager
Library Office Coordinator
Grounds Mechanic (40 hrs/wk)
Census and Documentation Coord.

GRADE 6

Assistant Tax Collector
Associate Librarian
Dog Officer
Police Dispatcher (40 hrs/wk)
Secretary/Legal Secretary
Secretary II/Office Supervisor
* Supervisor of Town Buildings
Grounds Foreman (40 hrs/wk)

GRADE 7

Assessors Office Coordinator
Assistant Town Accountant
Assistant Town Clerk
Assistant Town Treasurer
Staff Librarian
Aquatic Pool Director

GRADE 8

Conservation Coordinator
Director, Council on Aging
Senior Librarian

GRADE 9

Administrative Assistant to
the Board of Selectmen
Assistant Library Director

GRADE 10

* Town Clerk

GRADE 11

* Assistant Assessor
* Library Director
Pool Director
* Superintendent, Parks & Grounds
Management
* Town Planner
Budget and Personnel Officer

GRADE 12

* Director of Public Health
* Inspector of Buildings/
Zoning Enforcement Agent
* Town Treasurer and Collector

GRADE 13

GRADE 14

* Director of Finance/Town
Accountant
* Highway Surveyor
* Town Engineer

GRADE 15

Fire Chief
Police Chief

GRADE 16

GRADE 17

* Executive Secretary (contract)

* POSITIONS WHICH ARE GRADED FOR ADVISORY PURPOSES ONLY, INCLUDING UNION POSITIONS, INDIVIDUAL CONTRACTED POSITIONS, AND ELECTED POSITIONS.

GRADE		INTERMEDIATE STEPS						
		1	2	3	4	5	6	
1	Hourly	7.48	7.77	8.07	8.39	8.72	9.06	9.42
	Weekly							
	Annual							
2	Hourly	8.07	8.39	8.72	9.06	9.42	9.79	10.17
	Weekly	282.62	293.71	305.23	317.21	329.65	342.58	356.02
	Annual	14,753	15,332	15,933	16,558	17,208	17,833	18,584
3	Hourly	8.72	9.06	9.42	9.79	10.17	10.57	10.99
	Weekly	305.23	317.21	329.65	342.58	356.02	369.99	384.50
	Annual	15,933	16,558	17,208	17,883	18,584	19,313	20,071
4	Hourly	9.42	9.79	10.17	10.57	10.99	11.42	11.86
	Weekly	329.65	342.58	356.02	369.99	384.50	399.59	415.26
	Annual	17,208	17,883	18,854	19,313	20,071	20,859	21,677
5	Hourly	10.17	10.57	10.99	11.42	11.86	12.33	12.81
	Weekly	356.02	369.99	384.50	399.59	415.26	431.56	448.49
	Annual	18,584	19,313	20,071	20,859	21,677	22,527	23,411
6	Hourly	10.99	11.42	11.86	12.33	12.81	13.32	13.84
	Weekly	384.50	399.59	415.26	431.56	448.49	466.08	484.36
	Annual	20,071	20,859	21,677	22,527	23,411	24,329	25,284
7	Hourly	11.86	12.33	12.81	13.32	13.84	14.38	14.95
	Weekly	415.26	431.56	448.49	466.08	484.36	503.37	523.11
	Annual	21,677	22,527	23,411	24,329	25,284	26,276	27,306
8	Hourly	12.93	13.44	13.97	14.51	15.08	15.68	16.29
	Weekly	452.63	470.39	488.84	508.02	527.95	548.67	570.19
	Annual	23,627	24,554	25,517	26,518	27,559	28,641	29,764
9	Hourly	14.10	14.65	15.22	15.82	16.44	17.09	17.76
	Weekly	493.37	512.72	532.83	553.74	575.46	598.05	621.51
	Annual	25,754	26,764	27,814	28,905	30,039	31,218	32,443
10	Hourly	15.36	15.97	16.59	17.25	17.92	18.62	19.36
	Weekly	537.77	558.86	580.79	603.57	627.25	651.87	677.45
	Annual	28,072	29,173	30,317	31,507	32,743	34,028	35,363
11	Hourly	16.75	17.40	18.09	18.80	19.53	20.30	21.10
	Weekly	586.17	609.16	633.06	657.90	683.70	710.54	738.42
	Annual	30,598	31,798	33,046	34,342	35,689	37,090	38,545
12	Hourly	18.25	18.97	19.72	20.49	21.29	22.13	23.00
	Weekly	638.92	663.99	690.04	717.11	745.24	774.49	804.87
	Annual	33,352	34,660	36,020	37,433	38,901	40,428	42,014
13	Hourly	19.90	20.68	21.49	22.33	23.21	24.12	25.07
	Weekly	696.43	723.75	752.14	781.65	812.31	844.20	877.31
	Annual	36,353	37,780	39,262	40,802	42,403	44,067	45,796

GRADE	MINIMUM		INTERMEDIATE STEPS				MAXIMUM
	1	2	3	4	5	6	7
14 Hourly	21.69	22.54	23.42	24.34	25.30	26.29	27.32
Weekly	759.10	788.88	819.83	851.99	885.42	920.17	956.27
Annual	39,625	41,180	42,795	44,474	46,219	48,033	49,917
15 Hourly	23.64	24.57	25.53	26.53	27.57	28.66	29.78
Weekly	827.42	859.88	893.62	928.67	965.10	1002.99	1042.34
Annual	43,191	44,886	46,647	48,477	50,378	52,356	54,410
16 Hourly	25.77	26.78	27.83	28.92	30.06	31.24	32.46
Weekly	901.89	937.27	974.04	1012.25	1051.96	1093.26	1136.15
Annual	47,079	48,926	50,845	52,840	54,913	57,068	59,307
17 Hourly	28.09	29.19	30.33	31.52	32.76	34.05	35.38
Weekly	983.06	1021.63	1061.71	1103.36	1146.64	1191.65	1238.40
Annual	51,316	53,329	55,421	57,595	59,855	62,204	64,644

NOTE: FULL-TIME EMPLOYEES ARE NORMALLY SCHEDULED TO WORK 35 HOURS PER WEEK. FULL-TIME EMPLOYEES WHO ARE DENOTED AS NORMALLY SCHEDULED TO WORK 40 HOURS PER WEEK ARE PAID FOR A WEEK'S WORK AT 40 TIMES THE STATED HOURLY RATE. THE ANNUAL RATE IS BASED ON 52.2 WEEKS PER YEAR.

CLASSIFICATION	HRS/WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>FIRE DEPARTMENT</u>						
ANNUALLY RATED						
Firefighter						
Hourly	42	11.21	11.47	11.74	12.00	12.28
Annual		24,579	25,148	25,732	26,301	26,920
Firefighter/EMT						
Hourly	42	11.71	11.97	12.24	12.50	12.78
Annual		25,679	26,248	26,832	27,401	28,020
Lieutenant						
Hourly	42	12.50	12.79	13.09	13.38	13.69
Annual		27,405	28,040	28,691	29,326	30,016
Lieutenant/EMT						
Hourly	42	13.06	13.35	13.65	13.94	14.25
Annual		28,632	29,267	29,917	30,552	31,243
Fire Captain						
Hourly	42	13.94	14.26	14.59	14.91	15.27
Annual		30,557	31,265	31,990	32,698	33,468
Fire Captain/EMT						
Hourly	42	14.56	14.88	15.22	15.54	15.89
Annual		31,924	32,633	33,358	34,066	34,836

CLASSIFICATION	HRS/WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>FIRE DEPARTMENT cont'd</u>						

SINGLE RATED

Call Firefighter	\$118.48/YR	\$11.40/HR				
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OTHER SINGLE RATED

Fire Prevention Officer	700/YR					
Fire Alarm Superintendent	700/YR					
Master Mechanic	700/YR					
Fire Dept. Training Officer	700/YR					
Emergency Med. Tech. Coord.	700/YR					
Fire Alarm Foreman	400/YR					

NOTE: HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 42 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

POLICE DEPARTMENT

ANNUALLY RATED

Sergeant

Hourly	37.33	15.67	16.04	16.41	16.78	17.12
Annual		30,543	31,250	31,981	32,701	33,353

Patrolman

Hourly	37.33	13.06	13.36	13.68	13.99	14.26
Annual		25,451	26,039	26,652	27,252	27,793

NOTE: HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 37.33 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

SINGLE RATED

Matron	\$10.62/HR
Crime Prevention Officer	700/YR
Photo/Fingerprint Officer	700/YR
Juvenile Officer	700/YR
Safety Officer	700/YR
Detective	700/YR
Training Officer	700/YR
Parking Clerk	700/YR
Mechanic	700/YR
Fire Arms Instructor	700/YR

<u>HIGHWAY DEPARTMENT</u>	<u>START</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
		After	After	After	After	After	After
		6 mos.	1 yr.	2 yrs.	3 yrs.	4 yrs.	5 yrs.

FY90 Schedule A (Before Anniversary Date)ANNUALLY RATED

Foreman Hwy	24,520	25,042	25,563	26,123	26,644	27,177	27,718
Foreman Tree/Cem	24,520	25,042	25,563	26,123	26,644	27,177	27,718

HOURLY RATED

Master Mechanic	11.46	11.83	12.22	12.60	12.93	13.26	13.60
Asst Mechanic	10.93	11.30	11.70	12.07	12.40	12.73	13.07
Hvy Equip Oper	10.31	10.62	10.92	11.16	11.53	11.90	12.28
Tree Surgeon	10.31	10.62	10.92	11.16	11.53	11.90	12.28
Trk &/or Lt Eq Op	9.72	9.98	10.24	10.52	10.72	10.93	11.16
Tree Climber	9.72	9.98	10.24	10.52	10.72	10.93	11.16
Hvy Laborer	9.21	9.40	9.67	9.89	10.15	10.42	10.69
Lt Laborer	8.39	8.58	8.81	9.01	9.25	9.48	9.73
Landfill Monitor	7.79						

SINGLE RATED

Lead Foreman	\$1,050 per year
Mech Foreman	\$1,000 per year

FY90 Schedule B (After Anniversary Date)ANNUALLY RATED

Foreman Hwy	25,042	25,563	26,123	26,644	27,177	27,718	28,550
Foreman Tree/Cem	25,042	25,563	26,123	26,644	27,177	27,718	28,550

HOURLY RATED

Master Mechanic	11.83	12.22	12.60	12.93	13.26	13.60	14.00
Asst Mechanic	11.30	11.70	12.07	12.40	12.73	13.07	13.46
Hvy Equip Oper	10.62	10.92	11.16	11.53	11.90	12.28	12.65
Tree Surgeon	10.62	10.92	11.16	11.53	11.90	12.28	12.65
Trk &/or Lt Eq Op	9.98	10.24	10.52	10.72	10.93	11.16	11.49
Tree Climber	9.98	10.24	10.52	10.72	10.93	11.16	11.49
Hvy Laborer	9.40	9.67	9.89	10.15	10.42	10.69	11.01
Lt Laborer	8.58	8.81	9.01	9.25	9.48	9.73	10.02
Landfill Monitor	8.02						

SINGLE RATED

Lead Foreman	\$1,050 per year
Mech Foreman	\$1,000 per year

NOTES: 1) HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 40 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

2) DURING FY90, AN EMPLOYEE WILL BE PLACED ON SCHEDULE A AND THEN MOVE TO SCHEDULE B ON HIS ANNIVERSARY DATE. FOR EXAMPLE, AN EMPLOYEE AT STEP 4 OF THE FY89 SCHEDULE ON JUNE 30, 1989 WILL BE PLACED AT STEP 4 OF THE FY90 SCHEDULE A ON JULY 1, 1989 UNTIL HIS ANNIVERSARY DATE AND THEN MOVE TO STEP 5 OF THE FY90 SCHEDULE B.

<u>SUDBURY SUPER. ASSOC.</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Library Director	37,191	38,307	39,456	40,640	41,859	43,115
Director of Health	38,062	39,204	40,380	41,591	42,839	44,124
Town Engineer	45,841	47,216	48,633	50,092	51,594	53,142
Supt, Parks & Grnds Mgmt*	29,777	30,670	31,590	32,538	33,514	34,519
Asst. Highway Surveyor	33,604	34,612	35,650	36,719	37,821	38,956
Highway Operations Asst.	28,377	29,228	30,105	31,008	31,938	32,896
Building Inspector	37,021	38,132	39,276	40,454	41,668	42,918
Supv. of Town Bldgs.	27,946	28,785	29,648	30,538	31,454	32,397
Assistant Assessor	37,023	38,133	39,277	40,456	41,669	42,919
Town Planner	39,450	40,633	41,852	43,108	44,401	45,733
Police Lt./Adm. Asst.	41,028	42,259	43,527	44,833	46,178	47,563
Dir. of Fin./Town Acct.	46,870	48,276	49,724	51,216	52,752	54,335

* THIS DOES NOT INCLUDE SALARY PAID BY LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT, IF ANY.

<u>ENGINEERING ASSOC.</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
E-1 Engineer, Aide I	17,593	18,122	18,667	19,229	19,806	20,401
E-2 Engineer, Aide II	20,231	20,840	21,464	22,111	22,773	23,457
E-3 Engineer, Aide III	23,267	23,967	24,684	25,425	26,187	26,973
E-4 Jr. Civil Eng.	26,758	27,561	28,386	29,238	30,115	31,018
E-5 Civil Eng.	30,104	31,006	31,940	32,896	33,882	34,898
E-6 Sr. Civil Eng.	31,923	32,881	33,868	34,884	35,931	37,006
E-7 Asst. Town Eng.	37,547	38,673	39,833	41,028	42,259	43,527

<u>CLASSIFICATION</u>	<u>HRS/WEEK</u>	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>MAXIMUM</u>
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LIBRARY

HOURLY RATED

Library Page	5.18	5.41	5.58
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PARK & RECREATION DEPT.

ANNUALLY RATED

Recreation Director P/T	10,330	10,745	11,279	11,866	12,461
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SEASONALLY RATED

Camp Supervisor	2,205	2,296	2,409	2,531	2,660
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HOURLY RATED

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>
Lifeguard or							
Pool Recept.	7.05	7.33	7.62	7.92	8.23	8.55	8.89
Childcare Helper or							
Water Safety Inst.	7.62	7.92	8.23	8.55	8.89	9.23	9.60

Temp. Laborer

6.32 - 7.72/hr.

Teen Center Coordinator

9.96 - 14.93/hr.

PARK & RECREATION AND HIGHWAY DEPT.

Temp. Laborer

6.32 - 7.72/hr.

TOWN ADMINISTRATION

	MINIMUM						MAXIMUM
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Custodian	8.77	9.11	9.47	9.84	10.22	10.62	11.05

SINGLE RATED

Vets. Agent & Dir.	3,372/Yr
Animal Inspector	1,487/YR
Cust.-Voting Machines	7.74/HR
Census Taker	5.88/HR
Elect. Warden	5.88/HR
Elect. Clerk	5.88/HR
Dep. Elect. Warden	5.88/HR
Dep. Elect. Clerk	5.88/HR
Elect. Off. & Teller	5.58/HR
Plumbing Insp.	5.91/HR
Assistant Dog Officer	8.99/HR when called";

or act on anything relative thereto.

Submitted by the Personnel Board.

PERSONNEL BOARD REPORT: The proposed changes to the Salary and Classification Plan would confirm a number of reclassification and salary range adjustments that the Personnel Board has adopted in the past year.

The Salary Grid also provides for a 6% across-the-board increase for non-union employees.

BOARD OF SELECTMEN: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 4. UNPAID BILLS

(Consent Calendar)

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money for the payment of certain unpaid bills incurred in previous fiscal years or which may be legally unenforceable due to the insufficiency of the appropriation in the years in which such bills were incurred; or act on anything relative thereto.

Submitted by the Town Accountant. (Four-fifths vote required.)

TOWN ACCOUNTANT REPORT: Invoices that are submitted for payment after the accounts are closed at the end of a fiscal year or payables for which there are insufficient funds (and which were not submitted for a Reserve Fund transfer) can only be paid by a vote of the Town Meeting, a Special Act of the Legislature, or a court judgment.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

ARTICLE 5.RECYCLING PROGRAMS

(Consent Calendar)

To see if the Town will vote to authorize the Board of Selectmen, in accordance with General Laws Chapter 40, sec. 8H, to establish a recycling program for the purpose of recycling any type of solid waste, including but not limited to paper, glass, metal, rubber, plastics, used tires and compostable waste, for which the Board of Selectmen may establish rules and regulations which may require that all residents, schools and businesses separate such recyclables from their solid waste, and further to authorize the Board of Selectmen to enter into agreements with other cities, towns or districts for the purpose of joint recycling programs in accordance with Massachusetts General Laws Chapter 40, sections 8H and 4A, where applicable; or act on anything relative thereto.

Submitted by Petition.

PETITIONERS REPORT: The Massachusetts General Laws require that the Town Meeting approve the establishment of any recycling programs; thus, we submit this article so we may commence, initially, a recycling center at the Sudbury Landfill for Sudbury residents and businesses and a joint composting center with Wayland at their former landfill site on the southerly side of Route 20. The scope and location of the program is subject to change as markets and landfill space evolve. This step is the culmination of considerable work by our Resource Recovery Committee, which should be commended for its planning and negotiation to begin this project. A savings to the Town will be realized from this effort, and we urge your approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

ARTICLE 6.BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums, for any or all Town expenses and purposes, including debt and interest and out-of-state travel, to fix the salaries of all elected officials and to provide for a Reserve Fund, all for the Fiscal Year July 1, 1989 through June 30, 1990, inclusive, in accordance with the following schedule, which is incorporated herein by reference; and to determine whether or not the appropriation for any of the items shall be raised by borrowing; or act on anything relative thereto.

Submitted by the Finance Committee.

FINANCE COMMITTEE REPORT: See overall Finance Committee report at front of Warrant and reports on individual budgets following the detailed budget.

TOWN OF SUDBURY
FY90 BUDGET

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
100 EDUCATION					

SUDBURY PUBLIC SCHOOLS					
Salaries	5,826,210	6,516,000	7,389,382	7,389,382	6,938,590
Expenses	1,563,646	1,811,681	1,951,000	1,951,000	1,621,000
Equipment	150,119	145,000	133,543	133,543	133,543
Community Use	16,285	0	0	0	0
Expansion & Interim	0	0	195,000	195,000	50,000
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Subtot Sudbury Pub.Scls	7,556,260	8,472,681	9,668,925	9,668,925	8,743,133
Offsets, including METCO	166,506	105,595	106,047	106,047	106,047
110 Net Sudbury Public Scls	7,389,754	8,367,086	9,562,878	9,562,878	8,637,086
Insurance/Benefit Costs	670,791	806,655	941,147	941,147	930,239
True Cost S.P.S.	8,060,545	9,173,741	10,504,025	10,504,025	9,567,325
L-S REGIONAL H.S.		8			
130 Sudbury Assessment	5,412,354	5,804,551	6,438,431	6,400,983	5,818,728
		8			
MINUTEMAN VOC. H.S.					
140 Sudbury Assessment	457,070	449,347	413,265	413,265	413,265
TOTAL 100 BUDGET	13,259,178	14,620,984	16,414,574	16,377,126	14,869,079
Offset: Free Cash 110&140	0	294,422	0	0	0
NET 100 BUDGET	13,259,178	14,326,562	16,414,574	16,377,126	14,869,079
200 DEBT SERVICE					

-201 Temp. Loan Int.	8,881	40,000	40,000	40,000	40,000
-203 Other Bond Int.	21,292	39,183	85,000	77,000	76,000
-205 Other Bond Princ.	179,000	94,000	274,000	274,000	274,000
200 TOTAL DEBT SERVICE	209,173	173,183	399,000	391,000	390,000
(Police Sta: P & I)	0	0	0	0	0
(Roof Repairs: P & I)	88,825	0	0	0	0
(Stone Tavern: P & I)	66,080	63,720	61,360	61,360	61,360
(Septage: P & I)	45,388	43,213	21,640	21,640	21,640
(Schl.Arch.Fees: P & I)	0	26,250	236,000	236,000	236,000
(Sr. Center: ½ yr I)	0	0	30,000	30,000	30,000
(Other new debt: ½ yr I)	0	0	10,000	2,000	1,000

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
300 PROTECTION					
310 FIRE DEPT					
-100 Chief's Salary	49,294	54,305	57,686	57,686	57,686
-110 Salaries	845,295	923,302	980,478	980,478	980,478
-120 Overtime	110,235	111,124	121,606	121,606	98,188
-130 Clerical	17,881	19,437	21,206	21,206	21,206
-140 Dispatchers	51,248	72,434	76,204	76,204	46,918
-151 Sick Buyback	7,646	5,456	8,809	8,809	8,809
Total Personal Services	1,081,599	1,186,058	1,265,989	1,265,989	1,213,285
-210 General Expense	20,884	17,010	18,330	18,330	16,830
-310 Maintenance	33,032	29,915	35,350	35,350	32,350
-420 Travel, Out of State	378	1,000	1,000	500	500
-510 Equipment		11,550	13,250	10,750	10,750
-620 Alarm Maint.	2,362	1,500	1,500	1,500	1,500
-710 Uniforms	15,710	15,200	21,345	21,345	21,345
-810 Tuition	960	2,000	2,000	2,000	2,000
Total Expenses	73,326	78,175	92,775	89,775	85,275
-901 Capital Items	21,958	154,118	83,000	63,000	63,000
Total Capital Spending	21,958	154,118	83,000	63,000	63,000
310 Total	1,176,883	1,418,351	1,441,764	1,418,764	1,361,560
Offset:Revenue Sharing	13,848	0	0	0	0
Offset:Stabiliz. Fund	0	0	0	0	0
Offset:Abatement Surplus	0	130,000	0	0	0
Net Budget	1,163,035	1,288,351	1,441,764	1,418,764	1,361,560
320 POLICE DEPT					
-100 Chief's Salary	55,203	58,515	62,026	62,026	62,026
-110 Salaries	853,885	969,551	1,040,658	1,040,658	1,014,312
-120 Overtime	170,209	174,022	190,756	160,756	131,785
-130 Clerical	35,978	40,392	43,503	43,503	43,503
-151 Sick Buyback	1,449	2,006	9,244	9,244	9,244
Total Personal Services	1,116,724	1,244,486	1,346,187	1,316,187	1,260,870
-210 General Expense	40,988	45,910	38,110	38,110	38,110
-255 Contracted Services	0	25,000	0	0	0
-310 Maintenance	19,187	19,915	27,915	27,915	27,915
-410 Travel	3,420	3,500	3,500	3,500	3,500
-420 Travel, Out of State	700	1,000	2,000	2,000	2,000
-510 Equipment	0	6,800	7,000	7,000	7,000
-710 Uniforms	17,155	17,400	17,400	17,400	17,400
-810 Tuition	3,175	3,000	2,000	2,000	2,000
Total Expenses	84,625	122,525	97,925	97,925	97,925

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
320 POLICE (cont.)					
-901 Capital Items	47,776	99,000	62,000	62,000	62,000
Total Capital Spending	47,776	99,000	62,000	62,000	62,000
320 Total	1,249,125	1,466,011	1,506,112	1,476,112	1,420,795
Offset:Revenue Sharing	13,847	75,000	0	0	0
Net Budget	1,235,278	1,391,011	1,506,112	1,476,112	1,420,795
340 BUILDING DEPT.					
-100 Inspector's Salary	38,960	41,299	43,776	43,776	43,776
-110 Assistant Bldg Inspector	0	0	23,411	23,411	0
-120 Overtime	1,802	1,590	1,500	1,500	1,500
-130 Clerical	21,648	24,006	25,790	25,790	25,790
-140 Deputy Inspector	3,249	5,640	5,640	5,640	5,640
-150 Custodial	67,525	73,565	96,136	83,136	83,136
-160 Plumbing Inspector	10,860	9,500	9,500	9,500	9,500
-170 Retainer: Plumbing	2,000	2,000	2,000	2,000	2,000
-180 Sealer of Weights	1,500	1,500	1,500	1,500	1,500
-190 Wiring Inspector	6,360	6,264	6,264	6,264	6,264
Total Personal Services	153,904	165,364	215,517	202,517	179,106
-210 General Expense	1,108	1,000	1,050	1,050	1,050
-310 Vehicle Maintenance	1,419	1,500	1,500	1,500	1,500
-320 Town Bldg. Maint.	73,827	63,580	61,880	62,380	62,380
-325 Hosmer House	10,119	11,000	10,600	2,500	2,500
-327 Haynes Meadow House	1,749	500	0	0	0
-330 Excess Bldg.	14,620	23,700	12,400	12,400	12,400
-410 Travel	658	650	800	800	800
-420 Travel, Out of state	200	200	200	200	200
-510 Equipment	1,117	0	0	0	0
Total Expenses	104,817	102,130	88,430	80,830	80,830
-901 Capital Items			25,500		
Total Capital Spending	0	0	25,500	0	0
340 Total	258,721	267,494	329,447	283,347	259,936

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
350 DOG OFFICER					
-100 Dog Officer's Salary	19,728	21,843	23,205	23,205	23,205
-120 Overtime	1,084	0	0	0	0
-140 Extra Hire	0	500	500	500	500
Total Personal Services	20,812	22,343	23,705	23,705	23,705
-210 General Expense	2,091	2,500	2,500	2,500	2,100
-310 Vehicle Maintenance	15	200	200	200	0
Total Expenses	2,106	2,700	2,700	2,700	2,100
Total Capital Spending	0	0	0	0	0
350 Total	22,918	25,043	26,405	26,405	25,805
360 CONSERVATION COMMISSION					
-100 Conservation Coordinator	20,745	21,439	25,309	25,309	25,309
-130 Clerical	3,313	4,424	4,892	4,892	4,892
-140 Extra Hire	0	0	0	0	0
Total Personal Services	24,058	25,863	30,201	30,201	30,201
-210 General Expense	5,359	5,000	6,500	6,500	5,500
-220 Computer	2,250	350	0	0	0
-310 Maintenance	9,957	10,000	10,550	5,550	5,550
-325 Haynes Meadow House	0	0	2,500	500	500
-410 Travel	373	350	350	350	350
-510 Equipment	345	750	0	0	0
Total Expenses	18,284	16,450	19,900	12,900	11,900
-900 Conservation Fund	7,200	0	10,000	0	0
Total Capital Spending	7,200	0	10,000	0	0
360 Total	49,542	42,313	60,101	43,101	42,101
370 BOARD OF APPEALS					
-130 Personal Services (Cler)	5,805	7,039	7,338	7,338	7,338
-210 Expenses (Gen. Exp.)	952	1,750	1,250	1,250	1,250
-901 Total Capital Spending	0	0	0	0	0
370 Total	6,757	8,789	8,588	8,588	8,588
TOTAL 300 BUDGET	2,763,946	3,228,001	3,372,417	3,256,317	3,118,785
Offsets	27,695	205,000	0	0	0
NET 300 BUDGET	2,736,251	3,023,001	3,372,417	3,256,317	3,118,785

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
410 HIGHWAY DEPT					
-100 Surveyor's Salary	46,202	48,975	46,723	46,723	46,723
-110 Salaries	493,502	411,832	523,951	523,951	492,180
-120 Overtime	17,069	19,006	15,024	15,024	15,024
-130 Clerical	19,058	6,876	11,704	11,704	11,704
-140 Tree Warden	800	850	1,000	1,000	1,000
-151 Sick Buyback	0	2,261	2,296	2,296	2,296
Total Personal Services	576,631	489,800	600,698	600,698	568,927
-210 General Expense	4,509	4,500	5,000	5,000	5,000
-218 Roadwork	211,169	232,354	246,354	246,354	224,854
-310 Bldg. Maintenance	7,586	7,770	9,200	9,200	7,770
-311 Trees	12,995	13,000	14,000	14,000	14,000
-334 Utilities	16,916	21,000	20,000	20,000	20,000
-410 Travel	30	100	100	100	100
-420 Travel, Out of State	799	800	1,000	1,000	1,000
-450 Landfill	14,072	50,000	0	0	0
-451 Cemeteries	11,377	11,350	15,700	15,700	12,325
-510 Equipment	0	0	0	0	0
-511 Vehicle Maintenance	122,083	94,002	101,226	101,226	101,226
-700 Street Lighting	71,236	69,500	69,500	69,500	69,500
-710 Uniforms	8,607	8,650	11,650	11,650	11,200
Total Expenses	481,379	513,026	493,730	493,730	466,975
-901 Capital Items	152,998	200,000	200,000	200,000	200,000
Total Capital Spending	152,998	200,000	200,000	200,000	200,000
-121 Snow & Ice, Overtime	54,150	37,496	37,840	37,840	37,840
-301 Snow & Ice Materials	123,649	89,090	99,754	99,754	94,754
Total Snow & Ice	177,799	126,586	137,594	137,594	132,594
TOTAL 410 BUDGET	1,388,807	1,329,412	1,432,022	1,432,022	1,368,496
Offset:Cemetery Fund	16,000	20,500	15,000	15,000	15,000
Offset:Sale of Town Land	82,535	0	0	0	0
Offset:Add'l Lottery Rev	32,245	0	0	0	0
Offset:Stabiliz. Fund	0	0	0	0	0
Offset: Free Cash	0	62,000	0	0	0
Offset:Abatement Surplus	0	155,000	0	0	0
Total Offsets	130,780	237,500	15,000	15,000	15,000
NET 410 BUDGET	1,258,027	1,091,912	1,417,022	1,417,022	1,353,496

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
460 LANDFILL #					
-100 Administration		18,704	20,151	20,151	20,151
-110 Salaries		99,750	113,018	113,018	113,018
-120 Overtime		0	3,938	3,938	3,938
-130 Clerical		13,707	26,740	26,740	26,740
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Total Personal Services		132,161	163,847	163,847	163,847
-210 General Expense		4,228	6,500	6,500	6,500
-310 Maintenance		41,966	42,200	102,200	102,200
-470 Resource Recovery		0	75,000	75,000	75,000
-799 Audit		0	2,500	2,500	2,500
-803 Benefits/Insurance		39,648	39,353	39,353	39,353
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Total Expenses		85,842	165,553	225,553	225,553
-500 Depreciation		31,561	37,733	37,733	37,733
-901 Capital Items		0	74,873	74,873	74,873
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Total Capital Spending		31,561	112,606	112,606	112,606
TOTAL 460 BUDGET		249,564	442,006	502,006	502,006
LANDFILL RECEIPTS		249,564	442,500	442,500	442,500

#In accordance with Chapter 306 of the Acts of 1986, the Board of Selectmen recommends the FY1990 Landfill Enterprise Fund Budget as follows: Total Budget \$442,006; Income Estimate \$442,500; Amount to be Raised \$0.

500 GENERAL GOVERNMENT					

501 SELECTMEN					
-100 Exec. Sec'y Salary	61,759	68,651	72,591	72,591	72,591
-110 Admin. Salaries	52,668	59,715	66,058	66,058	63,058
-120 Overtime	1,116	530	550	550	0
-130 Clerical	48,560	64,505	70,724	70,724	65,774
-140 Selectmen's Salary	3,200	3,200	3,200	3,200	3,200
-150 Sick Leave Buyback	0	1,667	1,937	1,937	1,937
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Total Personal Services	167,303	198,268	215,060	215,060	206,560
-210 General Expense	5,699	8,000	8,000	8,000	8,000
-310 Maintenance	3,320	1,200	1,200	1,200	1,200
-410 Travel	864	1,000	1,000	1,000	1,000
-420 Travel, Out of State	1,200	1,000	1,200	1,200	1,200
-510 Equipment	578	500	0	0	0
-811 Surveys & Studies	3,500	8,000	12,600	6,600	0
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Total Expenses	15,161	19,700	24,000	18,000	11,400
-901 Capital Items	0	0	0	0	0
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Total Capital Spending	0	0	0	0	0
501 Total	182,464	217,968	239,060	233,060	217,960

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
502 ENGINEERING DEPT.					
-100 Engineer's Salary	43,283	48,674	53,142	53,142	53,142
-110 Salaries	122,018	139,977	153,882	153,882	153,882
-120 Overtime	0	0	1,000	0	1,000
-130 Clerical	18,303	20,203	21,877	21,877	21,877
-151 Sick Buyback	821	857	1,000	1,000	1,000
Total Personal Services	184,425	209,711	230,901	229,901	230,901
-210 General Expense	6,865	8,450	11,450	9,200	11,450
-310 Maintenance	1,551	1,850	1,900	1,900	1,900
-410 Travel	73	100	100	100	100
Total Expenses	8,489	10,400	13,450	11,200	13,450
-901 Capital Items	9,899	0	32,000	16,200	1,200
Total Capital Spending	9,899	0	32,000	16,200	1,200
502 Total	202,813	220,111	276,351	257,301	245,551
503 LAW					
-100 Retainer	22,897	26,000	27,560	27,560	27,560
Total Personal Services	22,897	26,000	27,560	27,560	27,560
-210 General Expense	4,726	6,450	6,450	6,450	6,450
-256 Legal Expense	61,363	37,835	60,675	60,675	60,675
-500 Equipment	0	200	0	0	0
Total Expenses	66,089	44,485	67,125	67,125	67,125
-901 Capital Items	0	0	0	0	0
Total Capital Spending	0	0	0	0	0
503 Total	88,986	70,485	94,685	94,685	94,685
504 ASSESSORS					
-100 Asst. Assessor's Salary	34,019	37,054	42,086	42,086	42,086
-120 Overtime	1,995	2,650	2,650	2,650	2,650
-130 Clerical	52,606	58,352	64,197	64,197	64,197
-140 Assessors' Salaries	0	0	0	0	0
Total Personal Services	88,620	98,056	108,933	108,933	108,933

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
504 ASSESSORS (cont.)					
-210 General Expense	4,594	8,000	12,000	12,000	12,000
-255 Contracted Services	24,694	26,400	17,000	11,000	11,000
-310 Maintenance	198	350	350	350	350
-410 Travel	699	250	1,250	1,250	1,250
-510 Equipment		0	0	0	0
-810 Tuition	465	1,500	1,500	1,500	1,500
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Total Expenses	30,650	36,500	32,100	26,100	26,100
-901 Capital Items	8,225	6,500	0	0	0
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Total Capital Spending	8,225	6,500	0	0	0
504 Total	127,495	141,056	141,033	135,033	135,033
505 TREASURER/COLLECTOR					
-100 Collec/Treas. Salary	40,353	44,487	47,160	47,160	47,160
-120 Overtime	902	1,000	1,000	1,000	1,000
-130 Clerical	52,757	57,171	61,705	61,705	61,705
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Total Personal Services	94,012	102,658	109,865	109,865	109,865
-210 General Expense	8,869	11,500	11,500	11,500	11,500
-310 Maintenance	48	210	200	200	200
-410 Travel	1,252	1,600	1,500	1,500	1,500
-521 Service Bureau	32,194	35,000	40,000	40,000	40,000
-610 Tax Title Expense	0	3,000	3,000	3,000	3,000
-711 Bond and Note Issue	85	13,000	1,000	1,000	1,000
-810 Tuition	0	250	250	250	250
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Total Expenses	42,448	64,560	57,450	57,450	57,450
-901 Capital Items	0	0	0	0	0
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Total Capital Spending	0	0	0	0	0
505 Total	136,460	167,218	167,315	167,315	167,315
506 TOWN CLERK & REGISTRARS					
-100 Town Clerk's Salary	28,547	35,000	38,150	38,150	38,150
-120 Overtime	1,801	1,000	1,000	1,000	1,000
-130 Clerical	53,866	57,186	70,175	70,175	70,175
-140 Registrars	588	600	650	650	650
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Total Personal Services	84,802	93,786	109,975	109,975	109,975

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
506 CLERK & REGISTRARS (cont.)					
-210 General Expense	11,287	13,100	18,013	15,938	15,938
-220 Computer	1,467	1,850	6,275	4,775	4,775
-310 Maintenance	2,317	685	800	665	665
-410 Travel	933	800	800	800	800
-420 Travel, Out of State	0	0	0	0	0
-510 Equipment	2,336	2,437	2,454	2,454	2,454
-615 Elections	8,516	13,140	5,721	5,721	5,721
-810 Tuition	0	300	600	600	600
Total Expenses	26,856	32,312	34,663	30,953	30,953
-901 Capital Items	0	0	0	0	0
Total Capital Spending	0	0	0	0	0
506 Total	111,658	126,098	144,638	140,928	140,928
508 FINANCE COMMITTEE					
-130 Personal Services (Cler)	2,488	4,158	5,737	5,737	5,737
-210 Expenses (Gen. Exp.)	548	200	300	300	300
508 Total	3,036	4,358	6,037	6,037	6,037
509 MODERATOR					
-100 Personal Services (Sal.)	0	0	0	0	0
-210 Expenses (Gen. Exp.)	131	0	0	0	0
509 Total	131	0	0	0	0
510 PERMANENT BLDG. COM.					
-130 Personal Services (Cler)	891	611	1,088	1,088	1,088
-210 Expenses (Gen. Exp.)	0	0	0	0	0
510 Total	891	611	1,088	1,088	1,088
511 PERSONNEL BOARD					
-130 Personal Services (Cler)	2,635	3,784	7,742	7,742	4,011
-210 General Expense	200	200	400	360	360
-510 Equipment	196	0	0	0	0
Total Expenses	396	200	400	360	360
511 Total	3,031	3,984	8,142	8,102	4,371

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
512 PLANNING BOARD					
-100 Town Planner	36,128	40,668	44,401	44,401	44,401
-130 Clerical	17,851	18,323	19,842	19,842	14,842
-140 Extra Hire	0	383	423	423	0
Total Personal Services	53,979	59,374	64,666	64,666	59,243
-210 General Expense	3,378	3,600	4,320	4,320	4,320
-256 Contracted Services	0	0	10,000	0	0
-310 Maintenance	0	0	0	0	0
-410 Travel	4	650	650	650	650
-510 Equipment	660	530	935	935	0
-810 Tuition	400	800	800	800	800
-811 Surveys & Studies	0	0	0	0	0
Total Expenses	4,442	5,580	16,705	6,705	5,770
-901 Capital Items	0	0	0	0	0
Total Capital Spending	0	0	0	0	0
512 Total	58,421	64,954	81,371	71,371	65,013
513 ANCIENT DOCUMENTS COM.					
-210 Expenses (Gen. Exp.)	1,600	1,600	1,600	1,600	1,600
513 Total	1,600	1,600	1,600	1,600	1,600
514 HISTORIC DIST. COM.					
-130 Personal Services (Cler)	83	75	75	75	75
-210 Expenses (Gen. Exp.)	35	85	85	85	85
514 Total	118	160	160	160	160
515 HISTORICAL COMMISSION					
-130 Personal Services (Cler)	0	0	0	0	0
-210 General Expense	982	875	1,250	1,250	1,250
-510 Equipment	4,363	1,200	1,000	1,000	1,000
Total Expenses	5,345	2,075	2,250	2,250	2,250
515 Total	5,345	2,075	2,250	2,250	2,250

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
516 CABLE TV COMMISSION					
-130 Personal Services (Cler)	0	0	0	0	0
-210 Expenses (Gen. Exp.)	0	400	900	400	400
516 Total	0	400	900	400	400
517 DESIGN REVIEW BOARD					
-130 Personal Services (Cler)	0	2,499	2,069	2,069	2,069
-210 General Expense	0	175	100	100	100
-810 Tuition	0	0	0	0	0
Total Expenses	0	175	100	100	100
517 Total	0	2,674	2,169	2,169	2,169
518 COUNCIL ON AGING					
-100 Director's Salary	16,441	18,756	20,694	20,694	18,756
-110 Van Driver	12,819	12,360	13,873	13,873	12,360
-120 Outreach Worker	3,750	7,188	7,960	7,960	7,238
Total Personal Services	33,010	38,304	42,527	42,527	38,354
-210 General Expense	4,315	5,120	6,655	6,655	6,655
-310 Maintenance	3,290	3,260	3,440	3,440	3,440
-410 Travel	0	250	150	0	0
-420 Out of State Travel	0	100	100	0	0
-510 Equipment	250	250	100	100	100
-611 Programs	250	0	0	0	0
-622 Transportation	1,444	1,710	510	510	510
Total Expenses	9,549	10,690	10,955	10,705	10,705
-901 Capital Items	0	0	0	0	0
Total Capital Spending	0	0	0	0	0
518 Total	42,559	48,994	53,482	53,232	49,059
521 ACCOUNTING					
-100 Town Accountant's Salary	44,900	50,761	55,422	55,422	55,422
-120 Overtime	225	728	728	728	728
-130 Clerical	41,358	45,632	50,986	50,986	50,986
Total Personal Services	86,483	97,121	107,136	107,136	107,136

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
521 ACCOUNTING (cont.)					
-210 General Expense	23,456	3,115	3,615	3,615	3,615
-220 Computer	14,111	16,424	12,935	10,935	10,935
-255 Contracted Services	0	0	20,000	20,000	0
-310 Maintenance	0	370	370	370	370
-410 Travel	313	590	590	590	590
-510 Equipment	0	300	0	0	0
-810 Tuition	49	250	250	250	250
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Total Expenses	37,929	21,049	37,760	35,760	15,760
-901 Capital Items	0	0	0	0	0
	-----	-----	-----	-----	-----
Total Capital Spending	0	0	0	0	0
521 Total	124,412	118,170	144,896	142,896	122,896
 TOTAL 500 BUDGET	 1,089,420	 1,190,916	 1,365,177	 1,317,627	 1,256,515
	8.				
600 GOODNOW LIBRARY					
-100 Director's Salary	32,129	36,138	39,456	39,456	39,456
-110 Salaries	180,633	207,917	240,708	225,727	211,119
-120 Overtime	3,089	3,253	3,360	3,785	3,361
-150 Custodial	10,475	10,648	20,408	13,110	13,110
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Total Personal Services	226,326	257,956	303,932	282,078	267,046
-210 General Expense	5,038	6,000	6,800	6,000	5,420
-310 Maintenance	22,225	14,400	14,425	12,100	11,300
-410 Travel	174	250	250	250	150
-420 Travel, Out of State	0	0	0	0	0
-510 Equipment	3,379	1,000	0	0	0
-520 Books	54,443	59,727	71,038	62,553	57,360
-616 Automation	0	6,000	10,000	10,000	8,900
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Total Expenses	85,259	87,377	102,513	90,903	83,130
-901 Capital Items	0	25,816	6,250	0	0
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Total Capital Spending	0	25,816	6,250	0	0
600 Total	311,585	371,149	412,695	372,981	350,176
Offset: State Aid	0	0	0	0	0
Offset: Dog Licenses	2,000	2,000	2,000	2,000	2,000
NET 600 BUDGET	309,585	369,149	410,695	370,981	348,176

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
700 PARK AND RECREATION					
-100 Supervisor's Salary	31,644	33,542	35,589	35,589	35,589
-110 Salaries	92,250	110,232	135,268	135,268	111,268
-120 Overtime	1,384	1,590	1,590	1,590	1,590
-130 Clerical	6,121	7,075	7,799	7,799	7,799
-151 Sick Leave Buyback	0	0	826	826	826
Total Personal Services	131,399	152,439	181,072	181,072	157,072
-210 General Expense	4,938	5,000	5,000	5,000	5,000
-310 Maintenance	44,341	27,000	27,300	27,300	27,300
-410 Travel	713	660	750	750	750
-510 Equipment	10,355	2,900	900	900	900
-610 Special Programs	14,266	14,000	15,900	15,900	15,900
-623 Teen Center	8,499	10,500	5,840	5,840	5,840
-710 Uniforms	1,198	1,200	1,350	1,350	1,350
Total Expenses	84,310	61,260	57,040	57,040	57,040
-901 Capital Items	0	23,000	37,847	7,847	7,847
Total Capital Spending	0	23,000	37,847	7,847	7,847
700 Total	215,709	236,699	275,959	245,959	221,959
Offset: Free Cash	33,453	0	0	0	0
Net 700 Budget	182,256	236,699	275,959	245,959	221,959
701 TOWN POOL #					
-100 Director's Salary	16,551	28,000	35,000	22,700	22,700
-110 Salaries	57,366	98,500	158,300	156,625	156,625
-120 Overtime	0	0	1,500	1,500	1,500
-130 Clerical	13,665	16,800	21,700	21,700	21,700
Total Personal Services	87,582	143,300	216,500	202,525	202,525
-210 General Expense	22,366	19,500	32,400	32,400	32,400
-310 Maintenance	45,013	40,000	97,600	97,600	97,600
-410 Travel	0	200	200	200	200
-420 Out of State Travel	514	800	1,000	1,000	1,000
-510 Equipment	19,300	0	1,000	1,000	1,000
-610 Programs	8,770	8,000	19,400	19,400	19,400
-799 Audit	0	0	2,500	2,500	2,500
-803 Insurance & Benefits	0	28,000	33,200	33,200	33,200
Total Expenses	95,963	96,500	187,300	187,300	187,300

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
701 TOWN POOL # (cont.)					
-500 Depreciation	0	67,000	67,000	0	0
-901 Capital Items	0	0	12,500	0	0
	<u>0</u>	<u>67,000</u>	<u>79,500</u>	<u>0</u>	<u>0</u>
Total Capital Spending	0	67,000	79,500	0	0
701 Total	183,545	306,800	483,300	389,825	389,825
Offset: Free Cash	20,000	0	0	0	0
Net 701 Budget	163,545	306,800	483,300	389,825	389,825
POOL ENTERPRISE RECEIPTS	185,800	306,800	353,800	353,800	353,800

#In accordance with Chapter 306 of the Acts of 1986, the Board of Selectmen recommends the FY1990 Town Swimming Pool Enterprise Fund Budget as follows: Total Budget \$483,300; Income Estimate \$353,800; Amount to be Raised \$0; Deficit Estimate \$129,500

710 YOUTH COMMISSION					
-110 Salaries	0	0	0	0	0
-130 Clerical	0	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Personal Services	0	0	0	0	0
-210 General Expense	0	100	150	150	100
-256 Contracted Services	0	0	0	0	0
-611 Community Programming	1,202	1,500	1,500	1,500	1,500
	<u>1,202</u>	<u>1,600</u>	<u>1,650</u>	<u>1,650</u>	<u>1,600</u>
Total Expenses	1,202	1,600	1,650	1,650	1,600
710 Total	1,202	1,600	1,650	1,650	1,600
715 350th CELEBRATION					
-210 Expenses (Gen. Exp.)	9,810	15,000	0	0	0
715 Total	9,810	15,000	0	0	0
Offset: Free Cash	0	15,000	0	0	0
Net 715 Budget	9,810	0	0	0	0
TOTAL 700 BUDGET	410,266	560,099	760,909	637,434	613,384
Offsets	53,453	15,000	0	0	0
NET 700 BUDGET	356,813	545,099	760,909	637,434	613,384

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
800 BOARD OF HEALTH					

-100 Director's Salary	36,647	39,269	42,839	42,839	42,839
-120 Overtime	0	0	0	0	0
-130 Clerical	20,499	22,601	24,902	24,902	24,902
-140 Animal Inspector	1,323	1,487	1,487	1,487	1,487
-141 Extra Hire	400	1,000	1,000	1,000	1,000
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Total Personal Services	58,869	64,357	70,228	70,228	70,228
-210 General Expense	1,571	1,700	1,700	1,700	1,700
-310 Maintenance	374	200	200	200	200
-321 Lab Expense	3,457	4,500	4,600	4,600	4,600
-510 Equipment	0	0	0	0	0
-612 SVNA	33,520	34,545	35,398	35,398	35,398
-614 Community Outreach Prog.	24,961	37,932	38,968	38,968	38,968
-712 Mosquito Control	18,000	19,000	19,000	19,000	19,000
-750 Septage: Interest	9,837	15,000	15,000	15,000	15,000
-751 Septage: Operation. Exp.	46,786	100,000	142,000	142,000	142,000
-811 Studies & Surveys	16,114	0	2,000	0	0
-910 Mental Health	8,788	8,765	10,710	8,710	8,710
-920 Hazardous Waste	1,861	20,000	20,000	16,500	0
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Total Expenses	165,269	241,642	289,576	282,076	265,576
-901 Capital Items	0	0	16,000	12,000	12,000
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Total Capital Spending	0	0	16,000	12,000	12,000
800 TOTAL	224,138	305,999	375,804	364,304	347,804
900 Veterans					

-100 Agent's Salary	3,001	3,181	3,372	3,372	3,372
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Total Personal Services	3,001	3,181	3,372	3,372	3,372
-210 General Expense	644	750	750	750	750
-613 Veteran's Benefits	3,095	1,500	6,000	6,000	6,000
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Total Expenses	3,739	2,250	6,750	6,750	6,750
900 TOTAL	6,740	5,431	10,122	10,122	10,122

950 UNCLASSIFIED

EMPLOYEE BENEFITS

	Expend. FY 88 *	Approp. . FY 89 **	Request FY 90	Override Budget	No Override Budget
-800 Health Insurance	790,261	940,000	1,170,000	1,170,000	1,170,000
Town Share:	352,061	418,770	531,882	531,882	531,882
Scl Share:	438,200	521,230	638,118	638,118	638,118
-801 Life Insurance	3,724	4,000	24,000	24,000	4,000
Town Share:	1,659	1,782	10,910	10,910	1,818
Scl Share:	2,065	2,218	13,090	13,090	2,182
-810 FICA/Medicare	22,274	28,000	50,000	50,000	50,000
Town Share:	9,923	12,474	22,730	22,730	22,730
Scl Share:	12,351	15,526	27,270	27,270	27,270
-811 Worker's Compensation	88,451	125,000	125,000	125,000	125,000
Town Share:	57,493	81,250	82,500	82,500	82,500
Scl Share:	30,958	43,750	42,500	42,500	42,500
-813 Retirement Fund	625,637	700,000	700,000	700,000	700,000
Town Share:	494,316	553,070	553,070	553,070	553,070
Scl Share:	131,321	146,930	146,930	146,930	146,930
-952 Pension Liab. Fund	20,000	20,000	20,000	20,000	20,000
Town Share:	15,802	15,802	15,802	15,802	15,802
Scl Share:	4,198	4,198	4,198	4,198	4,198
Total Employee Benefits	1,550,347	1,817,000	2,089,000	2,089,000	2,069,000

OPERATING EXPENSES

-803 Property/Liab. Insurance	199,378	230,000	215,000	215,000	215,000
Town Share:	147,680	157,197	145,958	145,958	145,958
Scl Share:	51,698	72,803	69,042	69,042	69,042
-804 Print Town Report	6,732	6,000	8,500	8,500	8,500
-805 Memorial Day	1,095	1,275	1,325	1,325	1,325
-808 School Tuition	0	0	0	0	0
-812 Hydrant Availability Fee	24,885	0	0	0	0
-814 Town Meetings	16,614	12,800	16,800	16,800	16,800
-815 Postage	15,700	19,000	21,000	21,000	21,000
-816 Telephone	17,494	20,000	22,000	22,000	22,000
-818 Gasoline	42,831	40,000	45,000	45,000	45,000
-830 Handicapped Transport	855	0	5,000	0	0
-951 Copying	9,527	10,000	10,500	10,500	10,500
-953 Copiers: Equipment	15,130	0	0	0	0
Total Operating Expenses	350,241	339,075	345,125	340,125	340,125

	Expend. FY 88 *	Approp. FY 89 **	Request FY 90	Override Budget	No Override Budget
950 TOTAL UNCLASSIFIED	1,900,588	2,156,075	2,434,125	2,429,125	2,409,125
(Total Town Related)	1,229,797	1,349,420	1,492,978	1,487,978	1,478,886
(Total School Related)	670,791	806,655	941,147	941,147	930,239
Offset: Free Cash	1,125,945	777,098	61,000	123,000	123,000
Offset: Abatement Surplus	0	90,000	0	287,394	287,394
NET 950 BUDGET	774,643	1,288,977	2,373,125	2,018,731	1,998,731
970 TRANSFER ACCOUNTS °°					
-110 Salary Adjustment Acct.	0	(50,959)	0	0	0
-807 Reserve Fund	100,000	125,000	125,000	80,000	80,000
970 TOTAL TRANSFER ACCOUNTS	100,000	125,000	125,000	80,000	80,000
Offset: Abatement Surplus	100,000	125,000	0	80,000	80,000
NET 970 BUDGET	0	0	125,000	0	0
TOTAL OPERATING BUDGET	21,663,841	24,264,854	27,543,851	27,170,064	25,315,492
Total Offsets	260,475	522,500	17,000	384,394	384,394
Free Cash Applied	1,179,398	1,223,520	61,000	123,000	123,000
NET OPERATING BUDGET	20,223,968	22,518,834	27,465,851	26,662,670	24,808,098

°° Transfer accounts are appropriated to the 970 account and then transferred to other line items as needed. Thus for FY88 this account is not included in the Total Operating Budget.

* Includes Reserve Fund and Line Item transfers, as well as transfers from the Salary Adjustment Account.

** Does not include Reserve Fund and Line Item transfers for FY89 to date.

PROPOSED WRAP-UP MOTION:

That appropriations within departmental budgets are funded hereunder as integrated line items, provided, however, that the departmental appropriations set forth within the following categories: Personal Services, Expenses, Total Equipment, Total Snow and Ice, Net Sudbury Public School, Sudbury Assessment (Schools), Total Debt Service, Total Unclassified, and Out-of-State Travel must be expended within those categories unless, in each instance, the Finance Committee grants prior approval.

1988-1989 RESERVE FUND TRANSFERS

Reserve Fund Appropriation	\$125,000.00
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<u>ACCOUNT NUMBER/DESCRIPTION</u>	<u>AMOUNT</u>
340-320 Building: Building Maintenance	\$ 9,000.00
410-511 Highway: Vehicle Maintenance	947.00
410-710 Highway: Uniforms	1,100.00
501-510 Selectmen: Equipment	800.00
502-210 Engineering: General Expense	830.00
503-256 Law: Legal Expense	1,264.00
521-210 Accounting: General Expense	2,500.00
900-613 Veterans: Benefits	4,000.00

BALANCE AS OF 1/31/89:	\$104,559.00
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100 EDUCATION: 110 SUDBURY PUBLIC SCHOOLS

<u>BUDGET SUMMARY</u>	<u>110</u>	<u>BUDGET</u> 1987-88	<u>BUDGET</u> 1988-89 <u>Adjusted</u>	<u>BUDGET</u> 1989-90 <u>Request</u>
A Account-Salaries		\$ 5,976,553	\$ 6,516,000	\$ 7,389,382
B Account-Supplies/Services		982,204	1,250,578	1,375,017
B' Account-Energy Related		535,879	561,103	575,983
C Account-Equipment		133,477	145,000	133,543
D Account-Expansion & Interim Space		0	0	195,000
Total		\$ 7,628,113	\$ 8,472,681	\$ 9,668,925

OFFSETS:

METCO	40,235	40,235	40,235
METCO	65,000	5,000	0
PL 94-142	59,171	55,810	62,062
PL 89-313	2,100	4,550	3,750
Total Offsets	(166,506)	(105,595)	(106,047)
NET BUDGET	\$ 7,461,607 9.6%	\$ 8,367,086 12.1%	\$ 9,562,878 14.3%

A ACCOUNT - SALARIESProfessional Staff:

	F-T Emp. FY89	F-T Emp. FY90	Inc/ Dec	% Change	Sal. FY89	Sal. FY90	% Change
Elem. Teachers	50.0	54.5	4.5	9.0%	\$1,886,727	\$2,071,766	9.8%
Elem. Specials	23.3	24.0	.7	3.0%	837,209	947,892	13.2%
Middle Teachers	24.5	23.5	-1.0	-4.1%	945,894	983,521	4.0%
Middle Specials	28.0	27.5	-.5	-1.8%	1,075,578	1,130,786	5.1%
System Specials	8.3	9.7	1.4	16.9%	352,598	349,617	-.9%
Total	134.1	139.2	5.1	3.8%	\$5,098,006	\$5,483,582	7.6%
Grant Funds					213,531	83,192	
Total Salary w/o Grant Funds					\$4,884,475	\$5,400,390	10.6%

Support Staff:

	F-T Emp. FY89	F-T Emp. FY90	Inc/ Dec	% Change	Sal. FY89	Sal. FY90	% Change
Elem. Support	30.0	31.5	1.5	5.0%	\$ 504,414	\$ 612,620	21.5%
Middle Support	16.0	16.0	0.0	0.0%	340,991	388,377	13.9%
System Support	19.1	19.1	0.0	0.0%	636,430	708,593	11.3%
Total	65.1	66.6	1.5	2.3%	\$1,481,835	\$1,709,590	15.4%

Contracted Services:

	Sal. FY89	Sal. FY90	% Change
	\$ 149,690	\$ 279,402	86.7%

A ACCOUNT SUMMARY:

	F-T Emp. FY89	F-T Emp. FY90	Inc/ Dec	% Change	Sal. FY89	Sal. FY90	% Change
With Grants	199.2	205.8	6.6	3.3%	\$6,729,531	\$7,472,574	11.0%
Without Grants					\$6,516,000	\$7,389,382	13.4%

<u>110 SUDBURY PUBLIC SCHOOLS</u>	<u>Budget</u> <u>1987-88</u>	<u>Budget</u> <u>1988-89</u>	<u>Request</u> <u>1989-90</u>
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B ACCOUNTS - SUPPLIES, CONTRACTED SERVICES, TEXTS, ENERGY

00 Administration	\$ 89,940	\$ 94,140	\$ 104,150
56 Kindergarten	3,650	3,803	6,000
57 Art	9,880	9,193	9,342
58 Music	13,857	16,206	17,840
59 Physical Education	4,031	6,367	6,615
60 English	20,638	22,188	22,890
61 Reading	29,996	30,558	31,532
62 Science	15,609	15,632	16,785
63 Health Education	3,588	7,500	7,500
64 Mathematics	19,675	19,340	30,310
65 Social Studies	20,637	18,592	19,316
66 Keyboard	2,000	3,250	4,500
67 Foreign Language	2,750	2,650	5,615
68 Home Economics	5,150	5,500	5,600
69 Industrial Arts	7,550	7,500	6,500
71 Curriculum	94,425	130,225	127,050
72 Guidance	400	600	2,326
73 Health Services	74,144	87,251	94,733
76 Special Education	110,326	136,130	197,341
77 Tuition (Spec Ed)	250,750	451,750	430,000
78 Pupil Personnel Services	23,775	13,890	17,500
80 Transportation	301,589	324,073	342,083
85 School Management	16,230	16,538	21,900
86 Central Management	16,200	17,300	20,800
10 Custodial	28,362	29,825	34,000
20 Maintenance of Buildings	80,841	95,650	111,050
21 Utilities	234,290	237,030	233,900
30 Maintenance of Equipment	37,800	39,000	50,800
TOTALS	\$1,518,083	\$1,841,681	\$1,977,978
School Committee Reduction		- 30,000	-26,978
TOTAL REQUEST		\$1,811,681	\$1,951,000

<u>C ACCOUNT - EQUIPMENT</u>	\$133,477	\$145,000	\$133,543
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<u>D ACCOUNT - EXPANSION</u>	0	0	\$195,000
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<u>STAFF PUPIL SUMMARY</u>	<u>1987-88</u>	<u>1988-89</u>	<u>1989-90</u>
Number of Pupils	1,709	1,740	1,853
Teaching Staff	128.2	137.1	145.4
Other Staff	58.6	62.6	72.6
Cost Per Pupil (Gross)	\$4,463	\$4,869	\$5,161

100 EDUCATION: 130 LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

	<u>1987-88</u> <u>EXPENDED</u>	<u>1988-89</u> <u>BUDGETED</u>	<u>1989-90</u> <u>PROPOSED</u>
(Pupils)	(1240)	(1190)	(1050)
I. <u>INSTRUCTION</u>			
Art	8,188	7,000	7,200
Business	42,879	34,185	34,185
Computer	174,892	120,206	86,450
English	16,334	15,850	15,850
Foreign Language	11,600	12,100	12,100
History	11,969	13,050	11,400
Home Economics	7,060	8,770	9,500
LS West	11,720	8,050	7,185
Mathematics	9,110	7,225	9,425
Music	3,765	9,300	9,300
Physical Education	16,919	15,400	15,400
Science	28,393	21,800	24,400
Technology	17,703	27,840	27,865
Work Experience	775	3,125	6,075
Human Relations	2,835	2,500	3,000
General Supplies	42,951	35,000	50,000
	<u>407,093</u>	<u>341,401</u>	<u>329,335</u>
II. <u>EDUCATIONAL SUPPORT</u>			
House Services	16,929	17,300	17,000
Student Services	43,587	51,246	55,188
Audio-Visual	34,367	23,150	29,850
Library	14,956	17,050	17,050
Student Activities	10,283	12,500	18,000
Athletics	100,941	104,400	99,000
Transportation	249,555	277,000	276,000
Development	9,737	10,000	10,000
	<u>480,355</u>	<u>512,646</u>	<u>522,088</u>
IIA. <u>SPECIAL NEEDS</u>			
Local Services	28,396	36,450	40,950
Out of District	317,782	625,000	927,915
	<u>346,178</u>	<u>661,450</u>	<u>968,865</u>

<u>130 LSRHS</u>	<u>1987-88 EXPENDED</u>	<u>1988-89 BUDGETED</u>	<u>1989-90 PROPOSED</u>
<u>III. OPERATIONS</u>			
Custodial	85,925	56,500	64,500
Grounds	25,633	25,500	27,700
Maintenance	217,004	178,000	169,000
Utilities	249,391	283,400	268,300
Insurance	54,802	60,200	67,500
	<u>632,755</u>	<u>603,600</u>	<u>597,000</u>
<u>IV. DISTRICT SERVICES</u>			
Special Projects	63,542		
School Committee	61,009	29,001	47,001
Administration	29,468	33,500	35,000
Business Office	12,357	13,150	13,150
Central Office	14,206	19,500	17,500
Benefits	542,370	649,000	720,000
Contingency	3,557	25,000	25,000
	<u>726,509</u>	<u>769,151</u>	<u>857,651</u>
<u>V. SALARIES</u>			
Administration	394,415	460,000	493,475
Admin. Support	87,477	109,900	111,400
Professional Staff	3,520,804	3,788,838	3,829,078
Curric. Developmt	36,316	30,000	30,000
Educational Support	190,804	214,839	236,967
Substitutes	33,497	45,000	48,000
Coaches & Trainer	153,625	156,000	162,800
Extra Curricular	27,110	30,000	30,000
Clerical	281,541	318,210	323,441
Bldg/Grds/Maintnce	437,464	430,390	463,120
	<u>5,163,053</u>	<u>5,583,177</u>	<u>5,728,281</u>
<u>VI. DEBT SERVICE</u>			
Roof Debt	66,975	62,325	
Renovation Debt	16,686	46,250	191,175
	<u>83,661</u>	<u>108,575</u>	<u>191,175</u>
<u>VIA. CAPITAL PROJECTS</u>			
Various	50,000		
Asbestos			75,000
Wiring			40,000
	<u>50,000</u>	<u>0</u>	<u>115,000</u>
<u>TOTAL EXPENDED</u>	<u>7,889,604</u>		
<u>TOTAL BUDGET</u>	<u>8,055,168</u>	<u>8,580,000</u>	<u>9,309,395</u>

<u>130 LSRHS</u>	<u>1987-88 EXPENDED</u>	<u>1988-89 BUDGETED</u>	<u>1989-90 PROPOSED</u>
TOTAL EXPENDED	7,889,604		
TOTAL BUDGET	8,055,168	8,580,000	9,309,395
<u>OFFSETS:</u>			
Chapter 70	707,774	707,774	707,774
Chapter 71	470,440	494,300	519,318
Transportation	220,000	240,000	250,000
Residential Tuition	100,000	100,000	100,000
Construction Aid	52,309	52,309	40,000
STATE AID sub-total	<u>1,550,523</u>	<u>1,594,383</u>	<u>1,617,092</u>
Adjustment for prior years	169,688.95	257,333.28	305,665.08
TOTAL OFF-SETS	1,720,211.95	1,851,716.28	1,922,757.08
TOTAL ASSESSMENT	6,334,956.05	6,728,283.72	7,386,637.92
SUDBURY ASSESSMENT	5,412,354.09	5,804,551.00	6,438,430.35

100 EDUCATION: 140 MINUTEMAN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

	Amount FY89	Proposed FY90	Difference	%
<u>PROGRAM AREA</u>				
Construction	\$ 102,614	\$ 89,652	\$- 12,962	
Commercial	154,161	141,882	- 12,279	
Technology	65,686	49,963	- 15,723	
Auto/Metals	56,943	50,241	- 6,702	
Academic	156,567	139,558	- 17,009	
Instruction Sub-total	\$ 535,971	\$ 471,296	- 64,675	
<u>SUPPORT DIV.</u>				
Instructional Resources	\$ 58,875	\$ 54,665	- 4,210	
Special Education	15,700	14,700	- 1,000	
Pupil Services	22,026	19,162	- 2,864	
Principal's Office	83,275	77,775	- 5,500	
Transportation	766,342	711,174	- 55,168	
Vocational Coordination	8,750	8,750	0	
Computer Services	72,630	63,755	- 8,875	
Dean's Office	2,400	2,400	0	
District Programs	50,740	46,900	- 3,840	
Superintendent's Office	7,350	4,750	- 2,600	
Planning Office	43,260	43,260	0	
Business Office	22,400	15,650	- 6,750	
w/risk insurance	172,575	109,750	- 62,825	
w/employment benefits	588,000	1,090,276	502,276	
w/medicare	18,200	18,200	0	
Maintenance/improvements	759,600	738,050	- 21,550	
Debt Management	161,012	87,975	- 73,037	
Equipment	209,323	208,500	- 823	
Food Service	9,800	9,100	- 700	
Support Div. Sub-total	\$3,072,258	\$3,324,792	252,534	
<u>SALARIES</u>	\$5,719,223	\$5,618,780	-100,443	
TOTAL	\$9,327,452	\$9,414,868	87,416	+ .94%
ESTIMATED REVENUE*	\$4,062,697	\$4,057,959	- 4,738	
ESTIMATED ASSESSMENT	\$5,264,755	\$5,356,909	92,154	

*ESTIMATED REVENUE FY90 (\$4,057,959 Total):

Chapter 70 Aid	\$1,638,748
Regional Aid	438,394
Tuition Revenue	927,000
Transportation Aid	610,000
Bond Issue Aid	107,817
Budget Save/ED	75,000
Community Education	25,000
Culinary Revenue	40,000
Estimated Interest	150,000
ASEP Revenue	46,000

MMRVTHS
DISTRICT APPORTIONMENT

1989 - 1990

I. OPERATING BUDGET:

Total Operating Budget	\$ 9,295,683
Aid/Revenue	<u>-3,950,142</u>
Operating Budget Apportionment	\$ 5,345,541

II. SPECIAL OPERATING:

Special Operating Costs	\$ 31,210
Credits	<u>0</u>
Special Costs Apportionment	\$ 31,210

III. CAPITAL BUDGET:

Capital Payments - New Town's Surcharges	\$ 43,200
Original Town's Credits	- 43,200
Debt Service	<u>87,975</u>
	\$ 87,975

Credit Ch. 645	<u>- 107,817</u>
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Capital Apportionment, net	\$- 19,842
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TOTAL APPORTIONMENT	\$ 5,356,909
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Apportionment Formula:

Pupil Computation +	Operating Share +	New Capital Share +	Afternoon Pupils Share +	Sudbury Apportionment (50 students)	
(\$4,053) +	\$416,969 +	(\$1,548) +	\$1,897	= \$413,265	
				(-8.03%)	

FINANCE COMMITTEE BUDGET REPORTS

110 SUDBURY PUBLIC SCHOOLS: Override Budget -- The projected 1990 student enrollment increases (11% in grades K-5, 6% overall) require the funding of 4.5 additional staff positions. The proposed FY90 budget also includes the cost of implementing the Interim Space Plan and the cost of maintenance and asbestos removal which in prior years has appeared as a separate warrant article. In an effort to keep the budget increase as small as possible, all staff positions which had been funded by expiring grants have been eliminated. Additionally, staff increases in the areas of music, art, guidance and physical education which would be warranted by the enrollment increases are not being funded. This results in a FY90 budget increase of 14.3% (11.1% over last year's operating budget). Recommend approval of \$9,562,878.

No Override Budget --- In the event that the override is defeated, the Finance Committee is forced to recommend a further budget reduction of over \$925,000. Despite the enrollment increases of 11% and 6% discussed above, this will result in a loss of at least 22 teachers and teaching aides and dramatically increased class size. Additionally, the School Committee's ability to provide students with transportation to and from school will be sharply curtailed. Recommend approval of \$8,637,086.

130 LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT: Override Budget -- Under the proposed "override" budget Sudbury's assessment for FY90 is \$6,400,983. This represents an increase of 10.3% over last year's assessment. Unfortunately, because of the continuing increase in the percentage of Sudbury students at the high school, this increased assessment represents only an 8% increase in the Lincoln-Sudbury budget. Sudbury's assessment would have been higher on the same budget had it not been for the passage last year of the amendment to the Lincoln-Sudbury Regional Agreement. That amendment now permits three-year averaging in determining each Town's assessment. The student population at Lincoln-Sudbury will decrease by approximately 10% between FY89 and FY90. However, a budget increase of 8% is just more than enough to cover state mandated increases and the increases dictated by external sources beyond the control of the District. Increased expenses for special education (which alone will increase by \$307,000 or 3.6% of the entire budget), debt service, asbestos removal, employee benefits and legal costs constitute 6.9% of the increase in the budget. Not included are increased costs for teachers' salaries, materials or maintenance. A budget increase of 8% will result in staff reductions of approximately 10%, commensurate with the reduction in the number of students. Recommend approval of \$6,400,983.

No override Budget -- Under the proposed non override budget the Lincoln-Sudbury budget would be essentially level funded from FY89. However, as discussed above, 6.9% or \$594,000, of "new" money must be found to fund the state or legally mandated projects. Such a situation means that the education budget is, in fact, not level funded, but must be reduced by \$594,000. Such dramatic cuts will mean dramatic reductions in teachers, extracurricular activities and athletic programs and significant increases in class size. Educational opportunities will be severely limited and the athletic program will be reduced to one half or less of its present offerings. Recommend approval of \$5,818,728.

140 MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL: Minuteman continues to experience a decline in enrollment, with Sudbury's enrollment falling faster than that of the region as a whole. Sudbury has thirteen fewer students enrolled at Minuteman this year than last, and the Town's share of the support of the school has dropped from 8.64 percent of the total to 7.80 percent. This results in an 8.03% reduction in Sudbury's assessment, compared to last year. While this reduction is most welcome in a tight budget year, it should not be considered as representative of a trend. Minuteman's enrollment decline puts upward, not downward, pressure on per-pupil cost, and we have no way of knowing whether the number of Sudbury students electing to attend Minuteman will cause Sudbury's percentage of the student body to increase or decrease in coming years. Recommend approval of \$413,265.

200 DEBT SERVICE: The major change in the Debt Service account is attributed to the principal and interest for the School architectural fees, at \$236,000. In addition, \$30,000 has been budgeted for first-year interest expense for the construction of the Senior Citizen Center, and other Fairbank maintenance and repair articles.

The Finance Committee has recommended that the articles covering construction of the Senior Center and the other Fairbank maintenance and repair articles be included as a ballot question in the March election, to determine if the Town will allow the debt service for these articles be excluded from the limits of Proposition 2-1/2.

In the event that the general override question is approved at the Town Election, interest expense has also been allocated for resurfacing of the Feeley Tennis Courts.

Based on approval of the override, recommend approval of \$391,000. Based on disapproval of the override, recommend approval of \$390,000.

310 FIRE DEPARTMENT: Override Budget -- The principal reduction we have made in the Fire Department's request is the elimination of \$20,000 for a fire alarm truck. The truck is still needed and will have to be brought up for consideration again next year. Recommend approval of \$1,418,764.

No Override Budget: If the override referendum fails, the Fire Department budget must be reduced by an additional \$57,204. Personnel reductions (civilian dispatchers and/or firefighters) are the only feasible means of accomplishing this. While the Department will make every effort to minimize the impact of the cut, the result may be inadequate coverage of the three fire stations during some shifts, including the possible closing of the North Sudbury station on some days. Recommend approval of \$1,361,560.

320 POLICE DEPARTMENT: Override Budget -- Although the Department submitted a very tight budget, the Finance Committee has proposed a \$30,000 reduction in overtime. The Finance Committee otherwise accepted the Department's requests. Recommend approval of \$1,476,112.

No Override Budget: If the override referendum fails, we must recommend an additional cut of \$55,317 in the Police Department budget. There is no way to accomplish this, other than through cuts in personnel and overtime. We realize that this will result in understaffing of shifts and that this is a potential threat to public safety. Recommend approval of \$1,420,795.

340 BUILDING: Override Budget -- The recommended budget represents a 5.9% increase over last year. The Finance Committee believes the hiring of an Assistant Inspector of Buildings which was delayed last year is essential. The Finance Committee has recommended against projects at the Hosmer House, window replacement at the Flynn Building and Loring Parsonage and additional air conditioning at the Police Station. Recommend approval of \$283,347.

No Override Budget -- If the override referendum fails, the Finance Committee must recommend elimination of funding for an Assistant Inspector of Buildings. This would bring the budget below the FY89 appropriation. Recommend approval of \$259,936.

350 DOG OFFICER: Override Budget -- With the exception of an unavoidable increase in the Dog Officer's salary, the requested budget is level-funded with respect to last year. Recommend approval of \$26,405.

No Override Budget -- The Finance Committee has been forced to eliminate vehicle maintenance and reduce the allocation for general expenses. Recommend approval of \$25,805.

360 CONSERVATION: Override Budget -- The Conservation Commission budget is essentially level funded from FY89 appropriation. Recommend approval of \$43,101.

No Override Budget -- Recommend approval of 42,101.

370 BOARD OF APPEALS: Override Budget -- The budget is essentially level funded from FY89 appropriation. Recommend approval of \$8,558.

410 HIGHWAY: Override Budget - The recommended budget represents a 4.6% increase over last year. Recommend approval of \$1,432,022.

No Override Budget -- If the override referendum fails, the Finance Committee will be forced to recommend a budget which is below the FY89 appropriation. This will affect roadwork and maintenance accounts. Recommend approval of \$1,368,496.

460 LANDFILL ENTERPRISE FUND: Expected receipts for FY90 are \$442,500. \$75,000 is included for resource recovery which allows for the establishment of a recycling area, and is expected to extend the life of the landfill. Recommend approval of \$502,006.

501 SELECTMEN: Override Budget -- The Finance Committee recommends a \$6,000 reduction in Line Item 811, Surveys & Studies; \$5,000 is for the Wastewater Advisory Committee and \$1,000 is for the Resource Recovery Committee. These Committees believe the remaining \$5,000 and \$1,000 respectively will be sufficient for their anticipated FY90 requirements. Recommend approval of \$233,060.

No Override Budget -- Recommend the Selectmen's budget be level funded from FY89 by eliminating Surveys and Studies funding and reducing the personal services budget. Recommend approval of \$217,960.

502 ENGINEERING: Override Budget -- The Finance Committee recommends that, as an alternative to trade-in, the Fire Chief's vehicle be assigned to the Town Engineer to save the cost of a new vehicle. Additional cuts have been made in the tuition and overtime accounts. Recommend approval of \$257,301.

No Override Budget -- If the override referendum fails, the Finance Committee must recommend postponing once again the replacement of the survey vehicle. Recommend approval of \$245,551.

503 LAW: The Law budget represents a realistic estimate of the amount of litigation which will transpire in FY90. As this budget has been traditionally underfunded resulting in many Reserve Fund transfers, the Finance Committee feels the more realistic number must be used. Recommend approval of \$94,685.

504 BOARD OF ASSESSORS: The budget for the Assessors shows a reduction from FY89, which is possible due to a recommended reduction in the Contracted Services account. Recommend approval of \$135,033.

505 TREASURER/COLLECTOR: The budget for the offices of the Treasurer and Collector, which have now been combined in accordance with the article passed at the 1988 Annual Town Meeting, is essentially level funded for FY90. Recommend approval of \$167,315.

506 TOWN CLERK: A number of reductions were made in the originally requested budget of the Town Clerk's office in order to meet the financial constraints on the Town. Recommend approval of \$140,928.

508 FINANCE COMMITTEE: Override Budget -- The Finance Committee recommends a \$1,579 increase in Line Item 130, Personal Services, as a result of a change in personnel. The \$100 increase in General Expense reflects actual costs to the Finance Committee. Recommend approval of \$6,037.

No Override Budget -- Recommend the same amount as for the Override Budget due to the small size of the Department. Recommend approval of \$6,037.

510 PERMANENT BUILDING COMMITTEE: The Permanent Building Committee is mandated to provide support to all building projects for all Town/School buildings. The increase is for personnel support that is required in direct proportion to the tasks of the Committee. Recommend approval of \$1,088.

511 PERSONNEL BOARD: Override Budget -- The recommended increase is necessary to expand clerical hours to address needs created by the complexity of the management of benefits, appropriation of compensations and current federal and state regulations pertaining to Town employees. Included in this increase are monies that will allow for the updating of the employee handbook to comply with regulations that became effective January 1, 1989. Recommend approval of \$8,102.

No Override Budget -- It is recommended that the budget be increased to only fund salaries at an approved level. Recommend approval of \$4,371.

512 PLANNING BOARD: Override Budget -- Increases in the budget represent salary adjustments that are consistent with approved levels. Likewise, the appropriation of monies is recommended for the purchase of a much needed filing cabinet for the storage of plans. Recommend approval of \$71,371.

No Override Budget -- If there is no override, staff hours will be reduced.
Recommend approval of \$65,013.

513 ANCIENT DOCUMENTS: Expenses for the Ancient Documents Committee are level funded for FY90. Recommend approval of \$1,600.

514 HISTORIC DISTRICTS COMMISSION: This budget is level funded from FY89.
Recommend approval of \$160.

515 HISTORICAL COMMISSION: This budget totally pertains to the Hosmer House. In an attempt to increase revenues to the Town through rental of the House, it is mandatory that a public telephone for the use of renters be installed at a cost of \$400. Recommend approval of \$2,250.

516 CABLE TELEVISION COMMITTEE: This Committee is level funded from FY89.
Recommend approval of \$400.

517 DESIGN REVIEW BOARD: The funds recommended for FY90 are less than those that were appropriated for FY89. This decrease reflects a projected reduction in hours needed for clerical services. Recommend approval of \$2,169.

518 COUNCIL ON AGING: Override Budget -- The Finance Committee recommends a Council on Aging budget for FY90 which reflects an 8.65% increase over FY89. The increase in the budget is mainly due to mandated salary increases.
Recommend approval of \$53,232.

No Override Budget -- The Finance Committee recommends a Council on Aging budget of \$49,059. This represents a cut of \$4,173 which would eliminate 10% of the Director's hours, 3.5 hours of van service a week and one home visit per week. Recommend approval of \$49,059.

521 ACCOUNTING: Override Budget -- The major change in the Accounting budget for FY90 is the addition of \$20,000 in Contracted Services to cover the cost of an independent audit. The Finance Committee agrees with the Town Accountant that this would be in the best interest of the Town, and based on approval of the override, recommend approval of \$142,896.

No Override Budget -- In the event that the override is defeated, the Finance Committee recommends that the audit be deleted. Recommend approval of \$122,896.

600 GOODNOW LIBRARY: Override Budget -- The increase in the Library budget is due in large part to mandated salary increases. An increase of \$2,016 would be used for four additional custodial hours and to keep the book budget at 16%, which is mandated by the State. Recommend approval of \$370,981.

No Override Budget -- The Library would have to close one day a week and reduce the operating hours on the remaining days. Cuts would also be necessary in the book/periodical budget, bindery budget and other areas. Recommend approval of \$348,176.

700 PARK AND RECREATION: Override Budget -- The Finance Committee recommends an override budget of \$245,949 which represents a 3.91% increase over FY89. The increase comes from a combination of an addition of a Park and Recreation Director, mandated salary increases and decrease in capital spending. The addition of a Park and Recreation Director is necessary to adequately provide for the recreation programs and services the Town has in place and has come to expect. In the past, these services have been provided by volunteers who can no longer keep up with the increased need for services. The Park and Recreation Director will also serve as a coordinator of the pool and Fairbank facility, in conjunction with the Council on Aging and Lincoln-Sudbury West. Recommend approval of \$245,949.

No Override Budget -- The Finance Committee recommends not hiring the Park and Recreation Director resulting in a \$24,000 decrease from the override budget and a substantial decrease in funding from the FY89 level. Recommend approval of \$221,959.

701 POOL: Override and No Override Budgets -- To arrive at the current recommended budget of \$389,825, a pool blanket was eliminated, staff hours were cut and salaries were adjusted. The Pool will still operate at a deficit of \$36,025. However, the Pool is just completing its first full year of operation and steps are being taken to reduce the deficit and increase revenue. Recommend approval of \$389,825.

710 YOUTH COMMISSION: The Youth Commission is essentially level funded for FY90. Recommend approval of \$1,650.

No Override Budget -- At FY89 level, recommend approval of \$1,600.

800 BOARD OF HEALTH: Override Budget -- The recommended budget includes \$142,000 for the septage operation which is offset by receipts to the Town. Cuts have been made from studies and surveys, mental health and hazardous waste. Recommend approval of \$364,304.

No Override Budget -- If the override referendum fails, the Finance Committee must recommend level funding this budget compared with FY89. This has been accomplished by eliminating all Hazardous Waste Days for an additional cut of \$16,500. Recommend approval of \$347,804.

900 VETERANS: Veterans' benefit payments are mandated by the State. It should be noted that 75% of veterans' benefit payments will be returned to the Town by the State. Recommend approval of \$10,122.

950 UNCLASSIFIED: The soaring costs of health and other insurance have impacted this budget. The Finance Committee is unable to determine a way to reduce this budget below its recommended level. Recommend approval of \$2,429,125.

No Override Budget -- In the event the override is defeated, the Finance Committee recommends a cut of \$20,000 in life insurance benefits. Recommend approval of \$2,409,125.

ARTICLE 7. STABILIZATION FUND

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be added to the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting, pursuant to Massachusetts General Laws Chapter 40, Section 5B; or act on anything relative thereto.

Submitted by Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article will be utilized in the event the Finance Committee makes a recommendation to place money in the Stabilization Fund for future use, after its final review of the Town's finances. A report will be made at Town Meeting. 9

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 8. RENOVATIONS/ADDITION TO FAIRBANK FACILITY - SENIOR CENTER

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$720,000, or any other sum, to be expended under the direction of the Permanent Building Committee, for the purpose of remodeling, reconstructing, making extraordinary repairs, constructing additional space, purchasing additional equipment and furniture, and landscaping for the use of the Fairbank facility, or a portion of said facility, as a Senior Center, and all expenses connected therewith, including professional, engineering, and architectural services for the preparation of plans, specifications and bidding documents, and supervision of work, and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Council on Aging. (Two-thirds vote required if bonded.)

COUNCIL ON AGING REPORT: In December, an architect, Rizza Associates, was hired to produce design options for a new Senior Center at Fairbank. A Project Committee, made up of representatives of the Council on Aging, Lincoln-Sudbury West, and Park and Recreation (the user groups), and the Permanent Building Committee, met regularly with Mr. Rizza to arrive at a plan. Cost projections made it obvious that each user group's desires could not be attained in one year. As a result, a long-range plan was devised by the architect and the Project Committee which will provide future space for all programs to expand. This design is the foundation of a comprehensive community center.

The first step in the plan is to build an addition to house the Council on Aging, more than doubling the space it now has. That is the main purpose of this article. The proposed design will not cause any dilution in the current programs of the other users. In addition, all three user groups will share space as convenient.

The Council on Aging urges your support of this article. A bonding exemption from, or override of, Proposition 2½ may be necessary. We hope you will support that too.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: See report under Article 10.

ARTICLE 9. FAIRBANK FACILITY ROOF

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$100,000, or any other sum, to be expended under the direction of the Permanent Building Committee, for the purpose of making extraordinary repairs to and/or reconstructing the roof of the former Fairbank School, or portions thereof, and all expenses connected therewith, including professional, engineering, and architectural services including plans, specifications, bidding documents, and supervision of work; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Permanent Building Committee.

(Two-thirds vote required if bonded.)

PERMANENT BUILDING COMMITTEE REPORT: In 1981 the Permanent Building Committee hired an engineering firm to develop a five-year Roof Maintenance Program for various school roofs. Although the Permanent Building Committee was aware of the poor condition of the Fairbank School roof in 1981, we did not include the facility in the five-year study, as the future of the building was uncertain. Since 1981, a portion of the Fairbank School was removed and the Atkinson Pool facility was added. It is clear at this time that increased demands on public building space will result in the future use of the remaining building. If the building is to remain in use as a home for Lincoln-Sudbury West, the Park and Recreation Department and the Council on Aging, the section of the roof that is thirty years old, must be replaced. In the last five years, sixteen roof panels, gravel and flashing, required replacement due to water and ice damage. It was also necessary to replace the roof over the cafetorium currently being used by the Lincoln-Sudbury West program and the Park and Recreation Department. Replacement of the remainder of the roof will preserve the structure for future use by the Town and add much needed insulation to the existing roof deck that will result in future heating fuel savings.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: See report under Article 10.

ARTICLE 10. FAIRBANK FACILITY ASBESTOS REMOVAL

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$55,000, or any other sum, to be expended under the direction of the Permanent Building Committee, for the purpose of making extraordinary repairs, the removal of asbestos, within the former Fairbank School, and all expenses connected therewith, including professional, engineering or architectural services, including testing, development of specifications and bidding documents, and supervision of work, and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Permanent Building Committee.

(Two-thirds vote required if bonded.)

PERMANENT BUILDING COMMITTEE REPORT: The Commonwealth of Massachusetts requires, under 310 CMR sections 7.09 and 7.10, the removal or encapsulation of any asbestos material which may be exposed to damage during the course of renovations or alterations to any facility within the Commonwealth. The removal or encapsulation process must be completed by a certified contractor prior to the start of renovations or alterations.

The Fairbank facility contains asbestos insulating materials on exposed pipes throughout the facility. These insulating materials will be subject to damage, and in some cases the pipes must be removed during the proposed modifications to the Fairbank facility to include a Senior Citizen Center.

The Town of Sudbury is therefore mandated by state law to remove or encapsulate the asbestos prior to beginning work on the Senior Center. This article will provide the necessary funds for this removal process, under the direction of the Permanent Building Committee.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: These three Warrant articles are all to be raised by borrowing. The Senior Center Task Force has been active since last Annual Town Meeting in producing a plan for a Senior Center. The three articles provide the necessary monies to proceed with that Center. Recommend approval provided that such sum is raised by borrowing and the referendum question regarding debt exemption is approved by the Town at the Annual Town Election.

ARTICLE 11. FAIRBANK FACILITY - RENOVATE GYMNASIUM

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$8,174, or any other sum, to be expended under the direction of the Park and Recreation Commission, for the purpose of renovating the gymnasium in the Fairbank Building on Fairbank Road; or act on anything relative thereto.

Submitted by the Park and Recreation Commission.

PARK AND RECREATION COMMISSION REPORT: The gymnasium in the Fairbank Building is used for many Teen Center programs and other community functions that involve large groups of people. The installation of special ceiling and wall panels (\$4,224) and drapes (\$3,950) will serve the purpose of making the gymnasium acoustically sound.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 12. AMEND WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY AGREEMENT - ENTERPRISE FUND

To see if the Town will vote to amend the Wayland/Sudbury Septage Disposal Facility Agreement, dated March 12, 1976, as follows:

A. By adding two new paragraphs, F. and G., to Section IV, as follows:

"F. The COMMITTEE shall review and have final approval authority over the annual budget prepared by the ROAD COMMISSIONERS pursuant to Section VI.D.

G. The COMMITTEE shall, not less than once every other year, arrange for the Enterprise Account established pursuant to Section VI.D.4. to be audited by an accountant selected by the COMMITTEE.";

and relettering the existing paragraph "F." to "H.";

- B. By deleting the first sentence of Section VI.D.1. and substituting therefor the following:

"On or before November 15 of each year, the ROAD COMMISSIONERS shall submit to the COMMITTEE a copy of the capital and operating budget proposed for the facility to cover their estimate of the costs anticipated during the next fiscal year.";

- C. By inserting a new subparagraph 2. in Section VI.D., as follows:

"2. The COMMITTEE shall review and shall, on or before December 1 of each year, approve or revise and approve the budget submitted by the ROAD COMMISSIONERS. Such approval shall require the vote of two-thirds of those members of the COMMITTEE present and voting. The COMMITTEE shall, upon approval of the budget, transmit a copy of said budget to the Board of Health of Sudbury, hereinafter referred to as the BOARD OF HEALTH, and shall notify the BOARD OF HEALTH of the amount of capital costs included in said budget.";

and renumbering existing subparagraphs 2. through 6. accordingly;

- D. By deleting subparagraph 3. in Section VI.D (as renumbered) and substituting therefor the following:

"The BOARD OF HEALTH shall acknowledge receipt of said budget and notify the ROAD COMMISSIONERS on or before December 15 of each year of the amount of money that it will include in its total budget submission to SUDBURY for the next fiscal year on account of the capital costs included in said proposed budget.";

- E. By deleting the phrase "In all succeeding years," at the beginning of subparagraph 4 of Section VI.D. (as renumbered) and substituting therefor the following:

"Through the fiscal year ending on June 30, 1989,";

and by adding the following at the end of subparagraph 4.:

"Beginning with the fiscal year starting on July 1, 1989, the operating costs of the facility shall be paid from an Enterprise Fund to be carried on the books of the Treasurer of WAYLAND and to be maintained as a separate account, hereinafter the Enterprise Account, for such purpose by the Treasurer of WAYLAND.";

- F. By deleting subparagraph 5 of Section VI.D. (as renumbered) and substituting therefor the following:

"At the conclusion of the first fiscal year and of every succeeding fiscal year through fiscal year 1989, a credit or debit shall be made to each Town's account in order to apportion the actual operating expenses in accord with the gallonage ratio experienced during that fiscal year. Beginning with the fiscal year starting on July 1, 1989, the amount, if any, by which the total appropriation by WAYLAND for the operating costs of the facility exceeds the estimated income therefrom shall be apportioned equally between SUDBURY and WAYLAND. SUDBURY and WAYLAND shall deposit their respective portions of such amount into the Enterprise Account during the next fiscal year.";

- G. By deleting paragraph E of Section VI. and substituting therefor the following:

"Through fiscal year 1989, SUDBURY shall pay the Treasurer of WAYLAND its share of the annual operating costs in equal installments on or before the tenth day of July, October, January, and April of each year, except that net adjustments computed in accord with the provisions of VI.D.5-6 shall be paid with the July installment. Beginning with the fiscal year starting on July 1, 1989, SUDBURY shall be responsible for the billing and collecting of any fees for use of the facility from property owners in both WAYLAND and SUDBURY and from persons depositing septage from outside the two Towns. All fees collected shall be deposited into a separate cash account maintained by the Treasurer of SUDBURY. The Treasurer of SUDBURY shall forthwith transmit to the Treasurer of WAYLAND, such sums as are requested by the said Treasurer of WAYLAND for the payment of the operating costs of the facility."

- H. By deleting paragraph F of Section VI and substituting therefor the following:

"F. Exchange of Information

SUDBURY shall transmit to WAYLAND, upon the request therefor, the names of property owners in WAYLAND who are delinquent more than sixty (60) days in the payment of fees billed to them by SUDBURY. The Treasurer of WAYLAND shall transmit each month to SUDBURY a detailed expense and general ledger statement indicating all activity of the Enterprise Account during the previous month.";

or act on anything relative thereto.

Submitted by the Operational Review Committee.

OPERATIONAL REVIEW COMMITTEE REPORT - WAYLAND/SUDBURY SEPTAGE FACILITY AGREEMENT: The Septage Facility Intertown Agreement is the document that has established the way the two towns will finance, construct, operate, and maintain the facility. For the most part, the procedures have worked well and the plant is up and running. The bottleneck is the way the fees are collected and funds dispersed. It has become necessary to change the system to an Enterprise Fund for two main reasons.

First, is the method of apportioning the cost and the adjusting of each Town's accounts. The present wording is:

Section VI.D.

- "3. For the first two fiscal years of operation, the estimated cost of operations set forth in said budget shall be apportioned equally between SUDBURY and WAYLAND. In all succeeding years, the ROAD COMMISSIONERS' estimate of anticipated operating costs shall be apportioned between the TOWNS on the basis of the number of gallons of septage actually delivered to the facility from each town the last completed fiscal year, which ratio shall be referred to herein as the 'gallorage ratio'.
4. At the conclusion of the first fiscal year and for every succeeding fiscal year during the term of this Agreement, a credit or debit shall be made to each Town's account in order to apportion the actual operating expenses in accord with the gallorage ratio experienced during that fiscal year.
5. Since the amount of expenses and the gallorage ratio experienced will not be known until after the conclusion of the Annual Town Meetings which vote the budget for the following fiscal year, the estimates of operating costs apportioned according to the gallorage ratio and debits and credits to be made to each Town's account shall be shown as separate line items in the budgets submitted for the second fiscal year after the year for which the gallorage ratio was established and the adjustments are to be made."

Section VI.E.

"SUDBURY shall pay the Treasurer of WAYLAND its share of the annual costs in equal installments on or before the tenth day of July, October, January, and April of each year, except that net adjustments computed in accord with the provisions of VI.D.4-5 shall be paid with the July installment."

This procedure is cumbersome and very difficult to administer. Because the fees are set by the Operational Review Committee, the Enterprise Fund will be self-supporting and the apportionments will be self-adjusting. The fees over the last several years have generated the funds necessary to pay 100% of the operating costs.

Second, is the necessity to accrue funds for replacement of equipment as it wears out. Under the present system, there is no legal way for the Towns to create an account to cover the depreciation of the equipment. The Enterprise Account legislation does allow for the retention of excess funds for this purpose. The Operational Review Committee feels that it is imperative for present day users of the facility to pay for the wear and tear of the equipment.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

ARTICLE 13. STREET ACCEPTANCES

(Consent Calendar)

To see if the Town will vote to accept the layout of any one or more of the following ways:

CENTRE STREET	From the end of the public way of Centre Street to a dead end, a distance of 415 feet, more or less;
FAIRHAVEN CIRCLE	From Hudson Road to a dead end, a distance of 683 feet, more or less;
HOPESTILL BROWN ROAD	From Woodside Road to Woodside Road, a distance of 2,325 feet, more or less;
SCOTTS WOOD DRIVE	From Pratt's Mill Road to a dead end, a distance of 496 feet, more or less;
TWIN MEADOW LANE	From Fairbank Road to a dead end, a distance of 395 feet, more or less;
WADSWORTH ROAD	From Haynes Road to a dead end, a distance of 845 feet, more or less;

as laid out by the Board of Selectmen in accordance with the descriptions and plans on file in the Town Clerk's Office; to authorize the acquisition by purchase, by gift or by a taking by eminent domain, in fee simple, of the property shown on said plans; and to raise and appropriate, or appropriate from available funds, \$700, or any other sum, therefor and all expenses in connection therewith; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required.)

BOARD OF SELECTMEN REPORT: This article is the result of the recommendations of the Highway Surveyor and the Town Engineer as to roads which meet legal requirements for acceptance. The Selectmen have, at a previous public hearing, voted the layout of these roads. If the above streets are voted and accepted by the Town Meeting as public ways, all future maintenance and repair will be done by the Town. The requested appropriation includes recording fees and cost of engaging an outside registered land surveyor to certify plans. The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

ARTICLE 14. METROWEST AND M.A.G.I.C. PLANNING FUNDS

(Consent Calendar)

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$11,400, or any other sum, to be expended under the direction of the Board of Selectmen, as follows: \$6,400 for support of the MetroWest Growth Management Committee regional planning activities, and \$5,000 for support of the Minuteman Advisory Group for Interlocal Coordination (M.A.G.I.C.) planning activities; or act on anything relative thereto.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: The funds requested in this article continue our share of the cost to maintain regional planning activities. The two groups to be funded will address such important issues as land use, transportation, affordable housing, and solid waste disposal. The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

ARTICLE 15. TRAFFIC SIGNALS - TOWN CENTRE (Consent Calendar)

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$3,000, or any other sum, to be expended under the direction of the Town Engineer, for the purpose of evaluating and/or upgrading the existing traffic signals at the intersection of Concord Road and Route 27, or act on anything relative thereto.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: We propose to evaluate the existing traffic control system at this intersection to try to alleviate traffic backup and possibly provide the internal hardware to allow for a green advance for the northbound Concord Road traffic. The Town Engineer has been investigating this idea and believes \$3,000 will accomplish the evaluation and perhaps also the hardware change which we hope can be made to this old traffic signal system. The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

ARTICLE 16. CODIFY TOWN BYLAWS

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$10,000, or any other sum, to be expended under the direction of the Town Clerk, to retain a consultant for the purpose of codifying the Town's Bylaws and Rules and Regulations and providing a format for future changes thereto, and to supplement the code, in the format established, with the amendments thereto; or act on anything relative thereto.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: It has been twenty years since the Town's Bylaws have been professionally edited and reviewed. Over these many years, the Town's Zoning Bylaw has been substantially amended and the general Bylaws have increased in number and also have been amended immeasurably. This article will provide a complete editing and review of all the Bylaws for the purpose of eliminating any conflicts and inconsistencies that may exist between local bylaws and State laws. A carefully reorganized version of the Bylaws will be provided, without changing the effect or intent of any of the laws therein. Historical and cross references will be included throughout, as will the Rules and Regulations for each board and committee where applicable. The project, sponsored by the Town Clerk and Selectmen, will take one year to complete, and has the support of Town Counsel. The Board supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee agrees with the Board of Selectmen and the Town Clerk on the need to have the Bylaws codified after 20 years. We, therefore, recommend approval provided that the referendum question on the Proposition 2½ general override is approved by the Town at the Annual Town Election.

ARTICLE 17. AMBULANCE EQUIPMENT

(Consent Calendar)

To see if the Town will vote to raise and appropriate, or appropriate from the Ambulance Reserve for Appropriation Account \$10,500, or any other sum, to be expended under the direction of the Fire Chief, for the purchase of a heart defibrillator and ambulance equipment; or act on anything relative thereto.

Submitted by the Fire Chief.

FIRE CHIEF REPORT: The Fire Chief proposes to purchase an automatic heart defibrillator for the ambulance. This purchase is contingent on new regulations of the Department of Public Health regarding the reclassification of EMT-A to EMT-D status. The Fire Chief anticipates an approximate cost of \$8,000 for this life-saving device. The additional \$2,500 is requested for ambulance supplies and equipment required to operate the ambulance by the state Department of Public Health (105 CMR 170.00). All funds collected by the Town for the use of the ambulance are deposited in the Ambulance Reserve for Appropriation Account, which was established to offset the cost of operating the ambulance without using tax dollars.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: The proposed equipment is needed to maintain the quality of the Town's ambulance service, and the defibrillator may someday save a life. The Ambulance Reserve Account is intended to allow such purchases as these to be paid for by the users of the ambulance service without causing an impact on the tax rate. Recommend approval of \$10,500.

ARTICLE 18. PURCHASE VOTING EQUIPMENT

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$21,000, or any other sum, to be expended under the direction of the Town Clerk, for the purchase of optical scan voting equipment and appropriate ballots to be used therewith, and the programming of such equipment; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen. (Two-thirds vote required if bonded.)

BOARD OF SELECTMEN REPORT: The purchase of this equipment will provide the voters of this Town with an easy-to-use voter-actuated ballot tabulating system. The optical scanning equipment counts each vote, stores the information in the memory pack, updates and totals and directs the ballot to the proper ballot box in less than one second. At the close of the polls an alpha-numeric printout is presented with the office titles, candidate names and their respective vote totals, along with precinct totals in a matter of

minutes. Candidates' names, issues and write-in positions are clearly printed on the ballot. A voter simply completes the arrow pointing to his/her choice and inserts the ballot in the Optech III-P unit. The system is efficient, fast, easy to use, easy to service and reportedly most reliable.

The present Town-owned Automatic Voting Machines were purchased over the past twenty years, refurbished, not new. There remains just one vendor who services the AVM's and provides the supplies; all others have left the market. The machines, although still useable and efficient, are fast becoming "white elephants" as maintenance and parts are very costly. Locating technicians to program the machines for each election is fast becoming an additional problem. Also, the new machines will require less storage space and will allow more flexibility in setting up. The current machines have become a cumbersome problem in our overcrowded school department.

It is proposed to divide the purchase into two phases to minimize the fiscal year cost impact. A similar article will be submitted next year for the balance needed.

The Town Clerk and Board of Selectmen urge your approval of this article.

FINANCE COMMITTEE REPORT: The Finance Committee agrees with the need to replace the existing voting machines with units that are smaller, faster and easier to maintain than the present equipment. However, due to the financial constraints facing the Town this year, it is recommended that part of the equipment be purchased this year and the balance next year. Recommend approval of \$21,000 provided that such sum is raised by borrowing.

ARTICLE 19. ROAD REPAIR - STATE AID BOND ISSUE (Consent Calendar)

To see what sum the Town will vote to appropriate in connection with General Laws Chapter 90, Section 34; Chapter 356 of the Acts of 1976; Chapter 15 of the Acts of 1988; or other related Acts passed by the legislature, in order to provide funds for street reconstruction and improvements, the cost of which will be fully reimbursed to the Town by the State; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Highway Surveyor.

HIGHWAY SURVEYOR REPORT: The purpose of this article is to appropriate funds to be reimbursed by the Commonwealth of Massachusetts for leveling and/or surfacing of streets. These state funds are very much needed to augment the Highway budget for the overdue maintenance to our infrastructure. The motion under this article will provide funding in the amount of \$137,475.00 for repairs to those streets designated by the Highway Surveyor and approved by the Massachusetts Department of Public Works.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

ARTICLE 20. INTERSECTION IMPROVEMENTS

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$50,000, or any other sum, to be expended under the direction of the Highway Surveyor, to improve and upgrade the following street intersections:

1. North Road/Power Mill Road/Mossman Road
2. Powers Road/Powder Mill Road
3. North Road/Powers Road

or act on anything relative thereto.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: At the request of area residents and the Police Safety Officer, the above intersections were reviewed by the Engineering Department and plans drawn to reconstruct the intersections and alter traffic patterns to meet safety concerns. A public hearing was held on January 4, 1989, resulting in this proposal, which will be described in more detail at Town Meeting. The Board supports this article subject to funding availability.

FINANCE COMMITTEE REPORT: Recommend disapproval.

ARTICLE 21. LANDFILL UPGRADING

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$273,150, or any other sum, for the purpose of upgrading the Town of Sudbury Sanitary Landfill, including but not limited to the purchase, delivery and application of daily, intermediate and final cover material and installation of a leachate collection system, and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen. (Two-thirds vote required if bonded.)

BOARD OF SELECTMEN REPORT: The Department of Environmental Quality Engineering has granted interim approval for continuing the landfill operation in the northeast corner of the landfill. A condition of approval was that all exposed slopes be covered with intermediate cover, slopes which have reached design grade to be covered with final cover, and to provide for leachate collection. Funding for daily cover has also been added to this article, as the borrow material located on Route 117 at the Concord Town Line, which the Town has received via agreement with the Water District, will be depleted. Funding of this article will allow the Town to continue operation of this valuable resource, the Sudbury Landfill. The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 22. FEELEY PARK TENNIS COURTS

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$47,902, or any other sum, to be expended under the direction of the Park and Recreation Commission, for the renovation of the Town-owned tennis courts, located on the land known as "Frank Feeley Park" off Raymond Road, which is shown on Town property Maps K08 (parcel L08-012) and L08 (parcel 012), and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Park and Recreation Commission.

(Two-thirds vote required if bonded.)

PARK AND RECREATION COMMISSION REPORT: The tennis courts are an integral part of Frank Feeley Park and have served Sudbury residents well beyond their life expectancy. The playing surface must be rebuilt and resurfaced as a major portion of the renovation if the six courts are to be useable in the future.

BOARD OF SELECTMEN POSITION: The Board supports this article subject to funding availability.

FINANCE COMMITTEE REPORT: These monies have been delayed for the past three years and it is now necessary to fund this renovation before the courts deteriorate further. Recommend approval provided that the referendum question on the Proposition 2½ general override is approved by the Town at the Annual Town Election and said sum is raised by borrowing.

ARTICLE 23. LIBRARY ARCHITECTURAL SERVICES

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$28,000, or any other sum, to be expended under the direction of the Permanent Building Committee, for the purpose of obtaining engineering and architectural services, including preparation of plans, specifications and bidding documents, for the remodeling of, making extraordinary repairs to, and constructing additions to the Goodnow Library, and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Goodnow Library Trustees.

(Two-thirds vote required if bonded.)

TRUSTEES' REPORT: The original library building, 126 years old, has had four additions to it. The most recent addition was constructed seventeen years ago. Since then the library has grown significantly but the building has not.

The inadequacies of the building to meet the existing and near future library needs of the community have been substantiated by a space needs study conducted in 1987 by library consultants commissioned by the Board of Trustees.

The existing library facility was designed to house 20,000 non-fiction books (Main Room), 8,000 fiction books (Fiction Room), 12,000 children's books (Children's Room) and staff of eight full-time equivalency. The library has 25,000 non-fiction books in the Main Room, 14,000 books in the Fiction Room and

other areas, 14,000 books in the Children's Room and its work/storage area and a staff of 11.2 full-time equivalency. When the 1971 addition was built, circulation activity (100,000 items per year) was much lower than the current level of activity (185,000 items per year).

Based on national library standards for library holdings and the library holdings of comparable near-by communities, our present collection is small--perhaps 20,000 volumes less than it should be. Yet it has outgrown the building.

Over the last ten years the library has initiated a number of space-saving and space creating measures. Seating space has been sacrificed for shelving space. Staff members have been squeezed into a work area designed for half their number. Storage and public seating space has been converted into book shelf space. Books are shelved almost to the ceiling and, in some areas, on the floor.

A critical shortage of space throughout the library is now evident. Almost every open space has been given over to shelving. The library's extraordinarily high circulation has made it possible to manage the situation until now.

The Trustees are unanimous in the belief that it is time to carefully study the available options and to develop a building proposal to present to the Town. The building proposal will address our current and future (20 years) needs.

The entire community will be included in the planning process. We will sponsor community meetings and distribute a survey/questionnaire. A building committee will be appointed and will include a wide range of interests. Town boards will play an important and on-going role.

For 125 years the Goodnow Library has been important to the sense of community and quality of life in Sudbury. We believe that the community's current and future library needs deserve the most thoughtful planning we can provide.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: Though the Finance Committee understands the need for these services, the Finance Committee recommends that they be postponed, to allow for a comprehensive town planning report to be completed during the first quarter of FY90. Recommend disapproval.

ARTICLE 24. WETLANDS SURVEY UPDATE

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$20,000, or any other sum, to be expended under the direction of the Conservation Commission, for completion of the update to the existing I.E.P., Inc. Wetlands Survey, to include new Town-wide aerial photographs (or recent stock photos), text update, remapping of wetland boundaries and ground surveys as necessary; or act on anything relative thereto.

Submitted by the Conservation Commission.

CONSERVATION COMMISSION REPORT: At the 1987 Annual Town Meeting, \$20,000 was approved for new aerial photographs and an updated Wetlands Survey. This was

the amount quoted to us in the fall of 1986. Since the 1987 Annual Town Meeting, a scope of work and Invitation to Bid have been developed and advertised. The Conservation Commission has found that technology now exists that can produce much better quality aerial photographs that can lend themselves to uses in addition to wetland identification. We wish to upgrade our original proposal to include a more detailed and versatile final product. The Town is looking at major changes in areas of significant wetlands, such as the Route 20 area. Better resolution photographs combined with detailed field investigation will benefit many Town boards in both the planning, implementing and reviewing of proposed projects. The Commission feels that additional funds now spent will save time, money and effort by all Town departments in future years.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: Recommend disapproval.

ARTICLE 25. WALKWAYS

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$115,345, or any other sum, for the planning, engineering, and construction of walkways, such funds to be expended in the following manner:

1. Construction funds, as necessary, to be expended under the direction of the Highway Surveyor for walkways (approximately 4,031 feet) along the following roads:
 - a. Mossman Road from Farm Lane Road to Marlboro Road; and
 - b. Old Lancaster Road from Peakham Road to Hudson Road;
2. Planning and engineering funds, as necessary, to be expended under the direction of the Planning Board, through the office of the Town Engineer, for walkways (approximately 7,285 feet) along the following roads:
 - a. Powers Road from the Sudbury/Concord Town Line to Powder Mill Road;
 - b. Powder Mill Road from Virginia Ridge Road to North Road (Route 117);
 - c. Mossman Road from Possum Road to North Road (Route 117); and
 - d. Peakham Road from the railroad tracks to Robert Best Road;

or act on anything relative thereto.

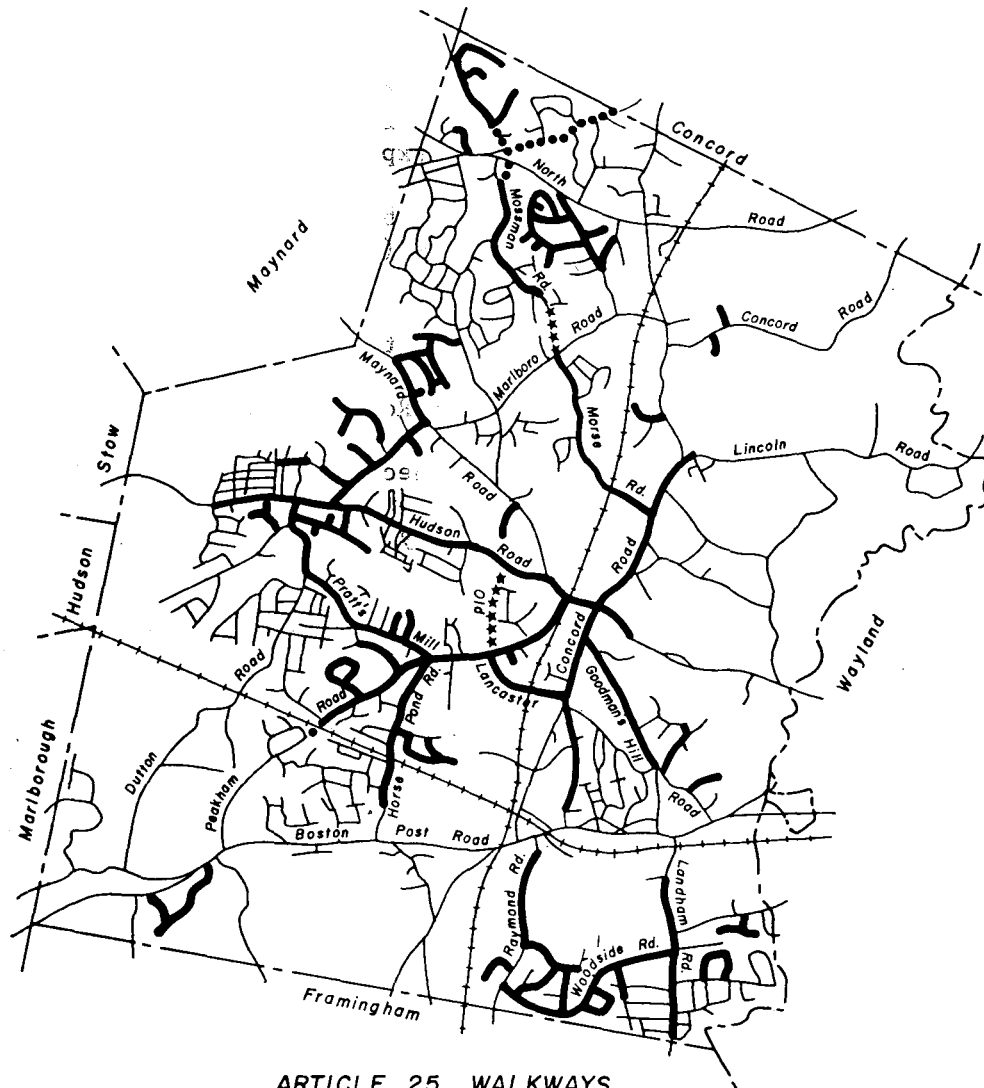
Submitted by the Planning Board.

PLANNING BOARD REPORT: This walkway article provides for flexibility in funding for walkway planning, engineering, and construction. This flexibility is provided by authorizing in a single article funds for: (1) construction of walkways which have been funded for planning and engineering at prior Town Meetings; and (2) planning and engineering of proposed walkways.

This article calls for expending funds, so authorized, on a priority basis; and allows for the completion of lower priority items in the event of delays with respect to higher priorities. The Planning Board and the Walkway Subcommittee of the Planning Board feel this article provides funds which can be used to plan and build walkways based on a flexible time schedule and in conformity with the Walkway Master Plan.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: In order to continue the existing walkway program, the Finance Committee recommends partial funding of the request to include construction of Mossman Road from Farm Lane Road to Marlboro Road and engineering for Powder Mill Road from Virginia Ridge Road to North Road (Route 117) and Mossman Road from Possum Road to North Road (Route 117). Recommend approval of \$33,493 provided that the referendum question on the Proposition 2½ general override is approved by the Town at the Annual Town Election.



ARTICLE 25 WALKWAYS

- Existing & Authorized Walkways
- Proposed Walkway Planning/Engineering Funds
- ***** Proposed Walkway Construction Funds

ARTICLE 26. COMPREHENSIVE GROWTH MANAGEMENT PLAN

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$50,000, or any other sum, to be expended under the direction of the Planning Board, for the purpose of preparing the first phase of a comprehensive growth management plan; or act on anything relative thereto.

Submitted by the Planning Board.

PLANNING BOARD REPORT: The Planning Board is seeking funding for the first phase of an effort to develop a comprehensive growth management plan for the Town. The plan will provide a concise baseline of data on the Town's environment, natural and cultural resources, public facilities, population, housing stock and economic base. It will describe the trends of change that have affected the Town and will make projections about how these trends might continue or change in the future. It will then consider the ways through which development trends may be influenced, in accordance with a shared community vision, and will present a selection of alternatives for inclusion in the comprehensive plan. Finally, it will provide a detailed implementation schedule defining specific actions, their timing and cost, through which selected alternatives will be implemented. It is anticipated that a map illustrating an "ideal" land-use pattern for the four major land-use elements, private land use, municipal facilities, resource areas and road and transportation facilities will be developed based upon demographic and economic data, existing land use patterns and community goals. The Board anticipates the plan will result in the adoption of a set of growth management tools that will enable the Town to better manage future growth and development.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend disapproval.

ARTICLE 27. SUDBURY SCHOOLS EQUIPMENT AND FACILITIES [WITHDRAWN]

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$59,700, or any other sum, to be expended under the direction of the Sudbury School Committee, for the purpose of making extraordinary repairs to and/or remodeling, and purchasing additional equipment for the Curtis Middle School, the Haynes School, the Noyes School and the Nixon Building, including facility repairs, furniture replacement and building improvements and all expenses connected therewith, including professional engineering and architectural services and preparation of plans, specifications and bidding documents and supervision of work; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

SUDBURY SCHOOL COMMITTEE REPORT: At the request of the Finance Committee the funds for the maintenance of the school building have been included in the Public Schools' operating budget.

ARTICLE 28.REPAIR AND CONSTRUCTION - SCHOOLS

[WITHDRAWN]

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$8,500,000, or any other sum, to be expended under the direction of the Permanent Building Committee for the purpose of remodeling, reconstructing and making extraordinary repairs to the Nixon School and Noyes School buildings and constructing additional space at the Nixon School, and purchasing additional equipment and furnishings, and all expenses connected therewith, including supervision of work, except as already raised pursuant to Article 4 of the April 4, 1988 Special Town Meeting (engineering and architectural services), and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

SUDBURY SCHOOL COMMITTEE REPORT: The Sudbury School Committee has withdrawn the Warrant article for construction and renovation of the Nixon and Noyes Elementary Schools in order to reschedule the Warrant article for an October 1989 Special Town Meeting.

The decision to reschedule the vote to October 1989 was made in order to enable the school space issue to be placed before the Town in the context of

1. a comprehensive town wide space plan that includes both student enrollment needs, school administrative office needs and town government space needs. That plan will be ready in the fall of 1989.
2. a long-range five-year financial plan that includes projected capital and operating costs.

Placing the decision on the school building project in the context of these comprehensive and long-term plans will enable the Town to make a more thoughtful and informed decision.

The need for the additional school space remains. The most recent data, the actual 1988-89 school enrollment increase and the number of births in Sudbury during 1988, confirm the past projections for an increase in the elementary school population of 500 students.

Rescheduling the vote on the school building Warrant article to October 1989 will not affect the anticipated project completion date of September 1991. If the Warrant article is approved in October 1989, construction will begin in November 1989, providing sufficient time to complete the project.

ARTICLE 29.ASBESTOS REMOVAL - SUDBURY SCHOOLS

[WITHDRAWN]

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$300,000, or any other sum, to be expended under the direction of the Permanent Building Committee, for the purpose of making extraordinary repairs, the removal of asbestos, to any or all of the following buildings: Nixon School, Noyes School, Haynes School, Curtis Middle School, and the Loring School, and all expenses connected therewith, including professional, engineering or architectural services, including testing, development of specifications and bidding documents, and supervision of work, and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

SUDBURY SCHOOL COMMITTEE REPORT: The Sudbury School Committee has withdrawn the Warrant article for the removal of asbestos in the school buildings in order to reschedule the article for an October 1989 Town Meeting.

The reasons for the withdrawal are directly related to the school building project. Asbestos must be removed from school buildings when major construction or renovations are undertaken. The plans associated with the building project will determine the amount of asbestos that must be removed.

ARTICLE 30. TOWN SPACE PLANS [Town Offices, Fire Department, Police Department, Highway Department, and Park and Recreation Featherland Facility Engineering and Architectural Services]

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$68,500, or any other sum, to be expended under the direction of the Permanent Building Committee, for the purpose of obtaining engineering and architectural services, including preparation of plans, specifications and bidding documents, but not including supervision of the work; to implement the findings of the Board of Selectmen and Long Range Planning Committee regarding remodeling, reconstructing, constructing additional space, or making extraordinary repairs to existing Town buildings and/or the construction of new Town buildings; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Long Range Planning Committee.

(Two-thirds vote required if bonded.)

LONG RANGE PLANNING COMMITTEE REPORT: Town Offices will include Executive Secretary, Office of the Selectmen, Main Switchboard, Town Counsel, Budget Analyst, Town Engineer, Building Inspector, Accountant, Tax Collector, Treasurer, Planning Board, Board of Assessors, Board of Health, Conservation Commission, Town Clerk, Ancient Documents, Town Historian, Board of Appeals, Earth Removal, Personnel. In addition space will be allotted for a "Public Room", conference rooms, vault, Records Retention Center, employee lounge, storage and maintenance area, and building utilities and general circulation.

During the 1987 Annual Town Meeting it was voted to appropriate \$75,000 to the Long Range Planning Committee (LRPC) for the purpose of evaluating and making recommendations toward the use of buildings in town following an evaluation of space needs and service requirements of all Town agencies.

In order to effectively accomplish the study, the LRPC conducted a town-wide demographic study. Next, the Committee hired a space planning consultant whose preliminary task was to solicit functional and spatial needs from the various Town departments, groups and agencies. After reviewing information submitted by questionnaire, doing individual and department adjacency studies, and analyzing the preliminary space requirements, the consultant visited each individual group to discuss their functional requirements, spatial needs, and inter-relationship with other Town organizations.

The demographic study noted that the Town has grown in physical building development, has had a gradual increase in population, but the demographics of that population were, and are, changing significantly - more young children and more elderly.

The review of the individual space needs determined that many departments have been operating in substandard and inefficient functional and spatial conditions. The Town cannot avoid these problems any longer for the reasons listed below:

First, the Town approved monies for the architectural and engineering services for the Sudbury Schools. Subsequent to this approval, the Sudbury School Committee chose the Nixon School as the site where space will be provided for its growing elementary school population. The decision will displace the Town Accountant and the Town Treasurer's offices.

Second, the Town has not addressed the deficiencies of the central fire station which affects the day-to-day working standards of the Sudbury Fire Department. Two years ago the Fire Department agreed to withdraw an engineering and architectural article in favor of the LRPC's study. Conditions at the central fire station are unsafe, hazardous, unhealthy and discriminatory. These situations cannot continue. In order to bring this department up to adequate health and safety requirements and meet anti-discrimination requirements, we are currently comparing the costs of a new facility as opposed to renovating the existing Town Hall and, because of the Town Hall's building deficiencies will probably recommend a new facility.

Third, the current location of the Town's functional departments are extremely inconvenient for its taxpayers. Equally important, this condition is extremely expensive to operate due to the Town's inability to communicate and function as a unit. Many of the services the Town offers are also inaccessible to the handicapped.

Fourth, because of budget restraints and promises of "next year", many of our facilities are in an urgent need of repair. Failure to address these needs in the near future will result in excessive reconstruction costs which we do not currently have to face.

Fifth, the legal and administrative costs of a bond issue are high. To bond only a portion of the Town's needs today and another portion within one or two years is a waste of money.

We recommend approval of this article. For those of you who desire more information, we urge you read our report prepared for this Town Meeting prior to voting.

(NOTE: The requested amount in this article includes engineering and architectural monies for the Fire Department.)

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 31. FIRE HEADQUARTERS - ENGINEERING & ARCHITECTURAL SERVICES

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$9,000, or any other sum, to be expended under the direction of the Permanent Building Committee, for the purpose of obtaining engineering and architectural services, including preparation of plans, specifications and bidding documents, to implement the recommendations of the Space Study Committee, for remodeling, reconstructing, constructing additional space, or making extraordinary repairs to existing Town buildings and/or the construction of a new Town building for a Fire Headquarters; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Fire Chief.

(Two-thirds vote required if bonded.)

FIRE CHIEF REPORT: The Fire Department and the Long Range Planning Committee are requesting approval to hire an architect to prepare plans for a new Fire Headquarters. The present facility is located in the Town Hall and is wholly inadequate for the Fire Department.

The Fire Department has waited many years for a new central station and has repeatedly been asked to wait while other Town needs have been met. The space study consultant, hired to evaluate the space needs of each department, has determined the Fire Department to be the highest priority as the present facility does not meet health, safety and equal opportunity standards.

The facility we have in mind would be located on the Town-owned Oliver Land located adjacent to Musketahquid Village. The building would be designed in a style to fit architecturally with the surroundings and the character of the Town and to serve our needs well into the future. Based on similarly constructed fire stations it is our hope to return with plans and estimates that would propose a new Fire Headquarters in the cost range of \$750,000.

As Chief of the Fire Department I strongly request your support for this first step in building a new station so that your Fire Department can have clean, safe and efficient quarters.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: The Fire Department's current headquarters in the basement of the Town Hall is inadequate and unsafe, even though its geographical location is excellent. Action to remedy this situation has been repeatedly deferred - most recently in the hope that the comprehensive space study now underway would result in a recommendation that the fire station be enlarged but remain in the Town Hall. Now that the School Department is close to a final decision to re-open the Nixon School (thus foreclosing its conversion into a Town office building), such a recommendation appears unlikely. The Fire Department's fallback recommendation is to build a new headquarters fire station on Town-owned land on Hudson Road. By re-using a fire station plan developed for the Town of Falmouth, we expect to keep the cost of the new station to a minimum. This article will permit planning of this badly needed facility to begin; delay will only cause the cost to increase. Recommend approval of \$9,000.

ARTICLE 32. [WITHDRAWN]

ARTICLE 33. TRANSFER LAND OFF HUDSON ROAD TO SELECTMEN FOR SALE TO HOUSING AUTHORITY

To see if the Town will vote to transfer from the control of the Selectmen to the Selectmen for the purpose of sale to the Sudbury Housing Authority for the erection of a house moved from 112 Fairbank Road, Parcel 006, Town Property Map F06, the following described parcel of land:

A portion of the Oliver Land on Hudson Road adjacent to the driveway of Musketahquid Village containing approximately one-half acre, being a portion of the entire site shown as Parcel 008 on Town Property Map G08; or act on anything relative thereto.

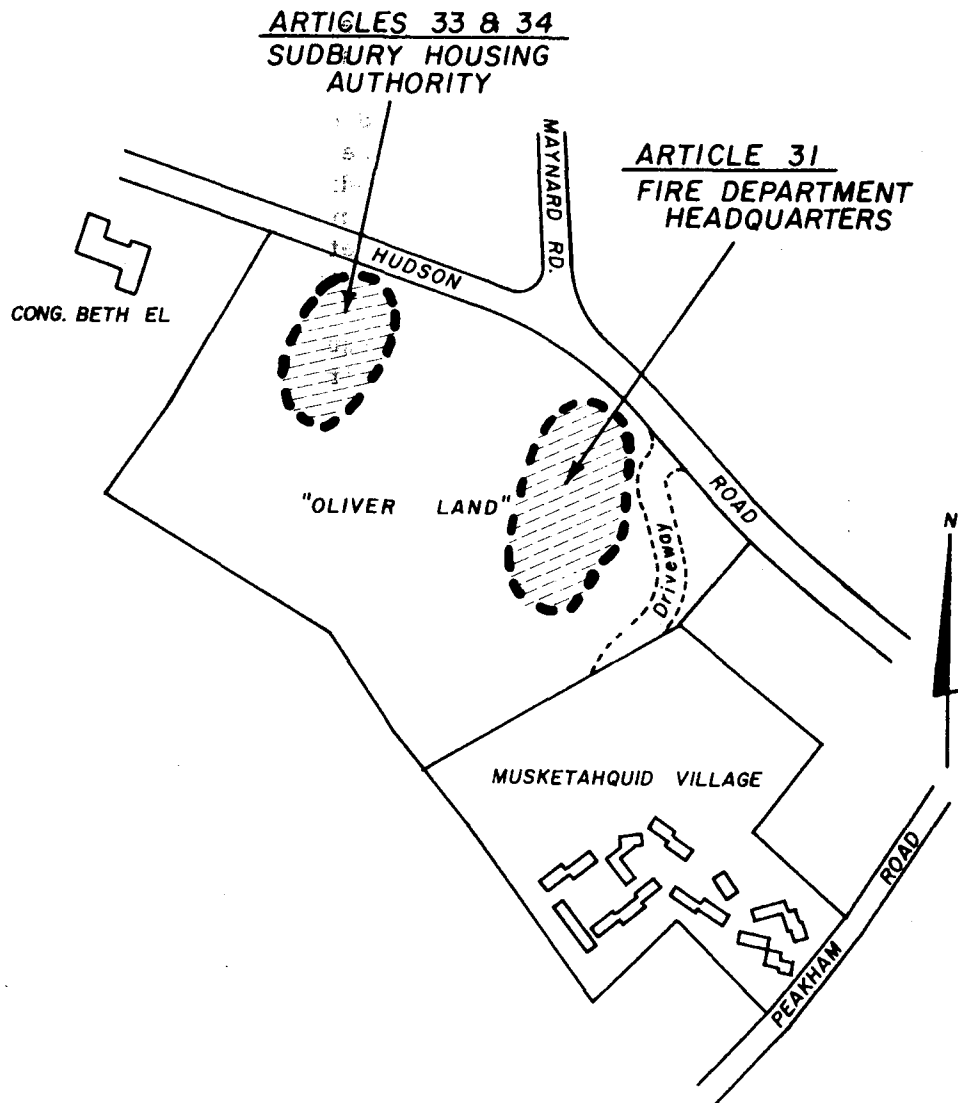
Submitted by Sudbury Housing Authority.

(Two-thirds vote required.)

SUDBURY HOUSING AUTHORITY REPORT: See report under Article 34.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.



ARTICLE 34. AUTHORIZE SALE OF LAND OFF HUDSON ROAD TO HOUSING AUTHORITY

To see if the Town will vote to authorize the Selectmen, acting on behalf of the inhabitants of the Town of Sudbury, to execute a deed or deeds conveying in fee simple the following described land to the Sudbury Housing Authority for the purpose of erecting a house moved from 112 Fairbank Road, Parcel 006, Town Property Map F06, for a sum of no less than \$1.00 and upon such other terms as the Selectmen shall consider proper:

A portion of the Oliver Land on Hudson Road adjacent to the driveway of Musketahquid Village containing approximately one-half acre, being a portion of the entire site shown as Parcel 008 on Town Property Map G08; or act on anything relative thereto.

Submitted by Sudbury Housing Authority.

(Two-thirds vote required.)

SUDBURY HOUSING AUTHORITY REPORT - ARTICLES 33 and 34: In October of 1988 the Authority was offered, free of charge, a three-bedroom cape-style house which is currently located at 112 Fairbank Road across from Phillips Road. The house is in good condition and its style and construction are typical of that of the Fairbank/Hudson Road area. It must be moved from its present location in order to make room for a development which is not Housing Authority related.

The Town has donated land on which we will soon begin construction of six duplex houses for low-income families, but the need for additional housing remains tremendous and the Authority sees this as an opportunity to add to housing stock without changing the character of the Town. We have reviewed Town-owned sites which are relatively close to the house's current location and so would necessitate a minimum amount of branch removal along the roads that the house would travel. The Oliver Land is adjacent to the driveway of Musketahquid Village, which is housing for seniors and disabled people that is owned and operated by the Housing Authority. The land is owned by the Town and is presently under the control of the Selectmen.

The cost of moving the house and any rehabilitation which may need to be done after the move will be borne by the Housing Authority and paid for with state funding as will all future maintenance of the property.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

ARTICLE 35. AMEND ZONING BYLAW, ARTICLE IX, SECTION III.G.5.b.2 and
SECTION III.G.5.e.2 - WATER RESOURCE PROTECTION DISTRICTS
- TECHNICAL CORRECTION (Consent Calendar)

To see if the Town will vote to amend Sections III.G.5.b.2. and III.G.5.e.2 of Article IX of the Town of Sudbury Bylaws, the Zoning Bylaw, by deleting said Sections and substituting therefor:

- "2) Storage of petroleum or petroleum products, including without limitation, gasoline, waste oil, heating oils, diesel fuel and any other liquid hydrocarbons, except within buildings which the product will heat or in quantities for normal household use and except for replacement or upgrading of existing storage vessels without increasing the total capacity of the vessels to be replaced or upgraded providing there is compliance with all local, state and federal laws.";

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required.)

PLANNING BOARD REPORT: This technical correction amendment is intended to clarify the intent of the Water Resource Protection Districts Section of the Zoning Bylaw by making it clear that replacement or upgrading of existing fuel storage vessels within Zones II and III need not be with the same number of vessels of the same capacity as long as the TOTAL capacity of the vessels being replaced or upgraded is not increased. For example, four 5,000 gallon tanks could be replaced by two 10,000 gallon tanks but not by four 6,000 gallon tanks. The correction will allow for easier determination of what replacement and upgrading is permitted and will minimize confusion in fuel tank removal and replacement applications submitted to the Fire Chief.

NOTE: Printed below is the current wording of Sections III.G.5.b.2 and e.2:

- "b. The following uses are specifically prohibited within Water Resource Protection Districts, Zone II...and
- e. The following uses are specifically prohibited within Water Resource Protection Districts, Zone III...:
 - 2. Storage of petroleum or petroleum products, including, without limitation, gasoline, waste oil, heating oils, diesel fuel and any other liquid hydrocarbons, except within buildings which the product will heat or in quantities for normal household use and except for replacement or upgrading of existing storage vessels without increasing capacity provided there is compliance with all local, state and federal laws."

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 36. AMEND BYLAWS, XVII.3 - TOWN CLERK'S FEES (Consent Calendar)

To see if the Town will vote to amend Section 3 of Article XVII of the Town of Sudbury Bylaws, Town Clerk's Fees, by raising the Town Clerk's fees allowed under Section 34 of Chapter 262 of the Massachusetts General Laws for the issuance and recording of documents by the Office of the Town Clerk, as follows:

"Section 3. Town Clerk's Fees. The fees of the Town Clerk shall be as stated in General Laws Chapter 262, Section 34, except that the following fees shall be as stated below:

		<u>PRESENT FEE*</u>	<u>FEE</u>
		\$	\$
(12)	For correcting errors in a record of birth	5.00	10.00
(13)	For furnishing Certificate of Birth	3.00	5.00
(13A)	For furnishing an abstract copy of a Record of Birth	2.00	4.00
(14)	For entering Delayed Record of Birth	5.00	10.00
(20)	For filing certificate of a person conducting business under any title other than his real name	10.00	20.00
(21)	For the filing by a person conducting business under any title other than his real name of a statement of change of his residence, or of his discontinuance, retirement or withdrawal from such business, or of a change of location of such business	5.00	10.00
(22)	For furnishing certified copy of a certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business, or of a change of location of such business	5.00	5.00
(29)	For correcting errors in a Record of Death	5.00	10.00
(30)	For furnishing a Certificate of Death	3.00	5.00
(30A)	For furnishing an abstract copy of a Record of Death	2.00	4.00
(42)	For entering Notice of Intention of Marriage and issuing Certificates thereof	10.00	15.00
(43)	For entering Certificate of Marriage filed by persons married out of Commonwealth		5.00
(44)	For issuing Certificate of Marriage	3.00	5.00
(44A)	For furnishing an abstract copy of a Record of Marriage	2.00	4.00

(45)	For correcting errors in a Record of Marriage	5.00	10.00
(57)	For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof		20.00
(58)	For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth	1.00	20.00
(62)	For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of Section Twenty-two of Chapter One Hundred and Sixty-Six, and for each additional street or way included in such order	25.00 5.00	40.00 10.00
(66)	For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than		5.00
(67)	For copying any manuscript or record pertaining to a birth, marriage or death		5.00 (per page)
(75)	For filing a copy of written instrument or declaration of trust by trustees of an association or trust, or any amendment thereof as provided by Sec. 2, Chapter 182		20.00";

or act on anything relative thereto.

(* shown for voter information only; not to be a part of the Bylaw)

Submitted by the Town Clerk.

TOWN CLERK REPORT: The fee increases proposed are based upon escalating costs in rendering the services involved. This is the second increase of Town Clerk's fees in more than fifteen years. The last increase was in 1984. These suggested fees also represent a continuing effort for uniformity of fees with surrounding communities as well as those statewide.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 37. AMEND ZONING BYLAW, ART. IX.V.D.7.e - LIMIT FREESTANDING BUSINESS SIGNS (Consent Calendar)

To see if the Town will vote to amend the Sudbury Zoning Bylaw, Article IX. V.D., Signs and Advertising Devices, as follows:

by deleting the first sentence of subparagraph e in Paragraph 7, Signs Requiring a Sign Permit in the Business, Limited Business, Industrial, Limited Industrial, Industrial Park and Research Districts, and substituting therefor the following:

"e. One freestanding business sign which identifies only the name of a business center consisting of two or more businesses may be erected on a lot provided that no other sign(s) permitted under this bylaw other than directory or directional signs shall be on the same lot.";

or act on anything relative thereto.

Submitted by the Planning Board and Design Review Board.

(Two-thirds vote required.)

PLANNING BOARD REPORT: This article amends the Bylaw governing freestanding business signs so as to allow only those freestanding signs which designate business centers. Freestanding business signs may not exceed sixteen square feet in display area and may not exceed twelve feet in height as measured from grade to the uppermost part of the sign.

DESIGN REVIEW BOARD REPORT: This amendment is to remove an ambiguity in the intent of the Bylaw to allow freestanding signs designating multi-business facilities only. The Design Review Board believes this will both reduce visual clutter in the business district and make signage more effective.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 38. AMEND ZONING BYLAW, ART. IX.V.D.8 - PROJECTING SIGNS (Consent Calendar)

To see if the Town will vote to amend the Sudbury Zoning Bylaw, Article IX,V.D, Signs and Advertising Devices, by inserting a new paragraph 8 to read as follows:

"8. Projecting Signs - The Board of Appeals may issue a Special Permit for a projecting sign, to be erected in lieu of an exterior sign under Section IX.V.D.7.a, in accordance with the requirements of Section IX.V.D.10. The projecting sign shall not exceed sixteen square feet and shall not be higher than the top of the roof or ridge line of the building. The closest portion of the sign shall

be no more than eight inches from the face or wall of the building to which it is attached and the most distant portion of the sign shall be no greater than five feet from the face or wall of the building to which it is attached. No establishment shall be permitted more than one projecting sign;"

and by renumbering existing sections 8 through 11 as follows: 9. Signs Requiring a Sign Permit in the Residential Districts, 10. Special Permits, 11. General, 12. Non-conformancy;

or act on anything relative thereto.

Submitted by the Planning Board and Design Review Board.

(Two-thirds vote required.)

PLANNING BOARD REPORT: The purpose of this article is to amend the existing Sign Bylaw so as to allow, by special permit, for the use of projecting signs in addition to the already permitted wall and individual letter signs. Projecting signs may not exceed sixteen square feet in display area and may not project more than five feet from the face of the wall to which they are attached.

DESIGN REVIEW BOARD REPORT: In the present Bylaw, projecting signs are defined, but not otherwise covered. This amendment makes provision for their use and specifies maximum size and projection.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 39. AMEND BYLAWS - WETLANDS PROTECTION

To see if the Town will vote to amend the Town of Sudbury Bylaws by adding thereto a new article to be numbered by the Town Clerk, entitled, "Wetlands Protection", to read as follows:

"WETLANDS PROTECTION

Section 1. Purpose

This Bylaw is enacted under the authority of the Home Rule Amendment to the Constitution of the Commonwealth of Massachusetts and the Home Rule Procedures Act.

The purpose of this Wetlands Bylaw is to protect wetlands, related water resources, and adjoining land areas in the Town of Sudbury ("Sudbury" or "Town"), by controlling the alteration or disturbance of, Wetland Areas so as to prevent damage to such Wetland Areas and thereby preserve the interests of public and private water supplies and water quality, groundwater, fisheries, wildlife, wildlife habitat, and habitat of endangered species of plants, and recreational, educational, or aesthetic values, and/or the prevention of damage from flooding, erosion, and/or sedimentation.

Section 2. Definitions

For the purpose of this Bylaw the following terms shall have the following meanings:

"Commission" shall mean the Sudbury Conservation Commission.

"Isolated Wetland Area" shall mean any wetland as determined by vegetation and/or soil composition or hydrologic regime which is not connected to or contiguous to any of the following: the headwaters of any stream or river, any stream, any river, any pond, whether intermittent or continuous, natural or manmade, any bank or any beach.

"Wetland Area" shall include the following: any Isolated Wetland Area; any wetland as determined by vegetation and/or soil composition or hydrologic regime, including any marsh, wet meadow, bog or swamp; the headwaters of any stream or river; any lake, any pond, any river, any stream, whether intermittent or continuous, natural or manmade; any land under any of the foregoing; any bank or any beach; any land subject to flooding in the 100 year flood event; any vernal pool or kettlehole, or any land subject to inundation by groundwater, provided that any such vernal pool or kettlehole or the land subject to inundation by groundwater contains at least 1/8 acre of water to a depth of 3" at least once each year.

Except as otherwise provided or required by this Bylaw or regulations promulgated hereunder, definitions set forth in General Laws Chapter 131, section 40, as amended and in effect on November 1, 1987, and the regulations thereunder (310 CMR 10.00) (the "Wetlands Protection Act"), shall apply to the construction of terms in this Bylaw.

Section 3. Jurisdiction

Except as permitted in writing by the Commission or as provided in this Bylaw, no person shall commence to remove, fill, dredge, discharge into, build upon, degrade or otherwise alter in any fashion or for any purpose whatsoever any Wetland Area or within one hundred feet (100') of any Wetland Area. The Commission's jurisdiction does not apply to Isolated Wetland Area that is less than five hundred square feet in area.

Section 4. Determination Requests and Permit Applications

Any person desiring to know whether a proposed area or activity is subject to this Bylaw may request in writing a determination (hereinafter a "Request for Determination" and a "Determination") from the Commission. Provided no Determination has been requested of, or made by, the Commission, the Planning Board, upon acceptance and before approval of a preliminary or definitive subdivision plan filed under General Laws Chapter 41, may request a Determination as to which areas on the plan are subject to this Bylaw.

Any person proposing to engage in any activity set forth in Section 3 of this Bylaw in a Wetland Area shall, prior to commencing any such activity, first file a permit application with the Commission. The Commission shall review such application and shall determine whether to issue a permit for such activity.

An application for a permit or a Request for Determination shall be hand delivered, in duplicate, or mailed by certified mail, return receipt requested, to the Commission. Such applicant also shall deliver, by hand or by certified mail, return receipt requested, a copy of such application or request contemporaneously to the owner of any land affected by the proposed activity.

Permit applications and Requests for Determination shall include such information and plans to describe any proposed work and its effects as the Commission may specify in regulations adopted hereunder. The Commission may accept a Notice of Intent or Request for Determination of Applicability filed under General Laws Chapter 131, Section 40, as satisfying the application provisions of this Bylaw.

To assist in its review of permit applications, the Commission may engage scientific and environmental professionals to review applications for technical accuracy and compliance with this Bylaw, including delineation of wetlands features and identification and assessment of wildlife habitat, and charge the applicant for the cost of such review. The Commission shall provide the applicant with a statement of the work performed and the cost thereof.

Section 5. Exceptions

An application for a permit shall not be required for maintaining and repairing, but not substantially changing, relocating, or enlarging, any existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone or telegraph or other telecommunication service, provided that written notice and a plan of the work to be performed has been given to the Commission at least seventy-two (72) hours prior to commencement of the work, and provided that the work is to be performed in accordance with the general standards of the regulations promulgated under this Bylaw.

An application for a permit shall not be required for normal maintenance of lands in lawful, active agricultural use. Activities creating an increase in the impermeable surface area of such lands do not constitute normal maintenance.

Permit applications shall not be required for any project certified as an emergency by the Commission or its agent in accordance with regulations adopted hereunder by the Commission, provided that a plan which clearly specifies the work performed to abate the emergency is given to the Commission within forty-eight (48) hours of abatement of the emergency and provided that the Commission may, after notice and Public Hearing, require restoration and mitigation measures, including such structural changes as the Commission, in its judgment, deems necessary to protect the Wetland Areas in accordance with the purpose of this Bylaw. The costs of any such restoration shall be borne by the person who authorized such emergency work.

Section 6. Notice and Hearings

The Commission shall hold a Public Hearing on an application for a permit or a Request for Determination within twenty-one (21) days after the day of

receipt of the completed application or Request for Determination provided written notice of the date, time, and place of the Hearing is given at least five (5) working days prior to the Hearing, at the applicant's expense, in a newspaper of general circulation in Sudbury and simultaneously to abutters and Town boards as specified in regulations adopted hereunder. Upon an applicant's written request, the Commission may schedule the Hearing date following the twenty-one (21) day period, provided notice is given in accordance with this Section 6.

The Commission may combine a Hearing under this Bylaw with its Hearing or meeting conducted under General Laws Chapter 131, Section 40.

For reasons stated at the Hearing, the Commission may continue a Hearing to a date certain for submission of any additional information or evidence deemed necessary by the Commission to enable it to make a decision on a Request for Determination or permit application in accordance with the purpose and requirements of this Bylaw.

Section 7. Decisions and Permits

Within ten (10) days after close of a Hearing held on a Request for Determination the Commission shall issue a written decision stating whether or not the area or activity is subject to the Bylaw.

If the Commission determines after the Hearing on application for a permit that the work proposed is potentially detrimental to the interests protected hereunder, the Commission shall, in writing, within twenty-one (21) days after the close of the Hearing, issue a permit for such work which shall contain conditions which the Commission deems necessary to protect such interest, or, if the Commission determines that the work proposed cannot be performed in a manner which will not damage such interests, shall deny the application. All activities authorized by the permit shall be conducted and performed to comply with those conditions.

When necessary to prevent damage to the interest protected hereunder or for good cause consistent with the purpose and requirements of this Bylaw, the Commission may amend or modify the conditions of a permit after Public Notice and Hearing in accordance with Section 6 hereof.

Any permit granted hereunder shall expire three (3) years from its date of issuance. Notwithstanding the foregoing, the Commission may issue a permit expiring five (5) years from its date of issuance for recurring or continuous maintenance work provided that annual notification of the time and location of work is given, in writing, to the Commission. All permits granted hereunder shall set forth their term.

A permit may be renewed once for an additional one (1) year period provided public notice of intention to seek renewal of the permit is given in accordance with regulations adopted under this Bylaw.

No work to be performed pursuant to a permit issued hereunder shall be commenced until the permit for such work has been recorded in the Registry of Deeds or the Registry section of the Land Court, and the holder of the permit provides recording documentation to the Commission.

Section 8. Regulations

After Public Notice and Hearing, the Commission may adopt or amend regulations to implement the provisions of this Bylaw, including the establishment of filing fees. Failure by the Commission to promulgate such regulations or a determination of the invalidity of one or more regulations by a court of competent jurisdiction shall not act to suspend or invalidate the effect of this Bylaw or those regulations not specifically invalidated.

Section 9. Security

In addition to any security required by any other governmental unit or official, the Commission may require that the performance, completion, and observance of any conditions imposed in a permit issued hereunder be secured in part or in whole by a bond or deposit of money or negotiable securities.

Section 10. Enforcement

The Commission and its agents shall have authority to enter upon privately owned land for the purpose of performing their duties under this Bylaw, including the making of surveys and sampling of materials.

The Commission shall have authority to enforce this Bylaw, its regulations and the conditions of permits issued hereunder, including the issuance of enforcement orders and prosecution of court actions. Any police officer of the Town of Sudbury shall have authority to assist the Commission in any such enforcement action.

Upon request of the Commission the Board of Selectmen shall authorize legal action for enforcement of this Bylaw under civil law. Upon request of the Commission, the Chief of Police shall take legal action for enforcement of this Bylaw under applicable criminal law.

The violation of any provision of this Bylaw, regulations promulgated hereunder, or permits issued hereunder, shall be subject to a penalty of one hundred dollars (\$100.00) per day. Each day or portion thereof during which a violation continues shall constitute a separate offense.

The Commission may, as an alternative to criminal prosecution, elect to use the non-criminal disposition procedure set forth in General Laws Chapter 40, Section 21D.

Section 11. Force and Effect

The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision hereof nor shall it invalidate any existing permit or Determination issued hereunder.

Section 12. Effective Date

This Bylaw shall take effect as provided in General Laws Chapter 40, section 32, and shall not apply to any activity for which a negative Determination of Applicability or an Order of Conditions under the Wetlands Protection Act has been issued by the Commission prior to such effective date.";

or act on anything relative thereto.

Submitted by the Conservation Commission.

CONSERVATION COMMISSION REPORT: The Wetlands Bylaw article has been submitted to augment the existing State Wetlands Protection Act to tailor the wetland permit program to local conditions. The Wetlands Protection Act administered by the Department of Environmental Quality Engineering (DEQE) is a minimum, not a maximum, for wetland protection. The proposed Bylaw will extend the jurisdiction of the Commission to include some additional isolated wetland areas, allow the Town to collect a filing fee to be specified in the Regulations, require the applicant to pay for expert consulting services for the Commission, provide a mechanism for input from other Town boards prior to the hearing, require the posting of performance bonds for wetlands work as deemed necessary by the Commission, and allow the Commission to require Conservation Restrictions on specific wetland resources areas. Enforcement of wetland violations is enhanced by fines, payable to the Town. Appeals of the local Bylaw will be to the Superior Court, whereas appeals under statute will remain to DEQE. It is important to note that the local Bylaw will not supersede the State Wetlands Protection Act, only act to aid further protection of Town-specific resources through Home Rule. This will result in Town-tailored application procedures, data requirements, performance standards, design specifications, and strong Commission decisions which stand unless overturned by a court for a proven good reason.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

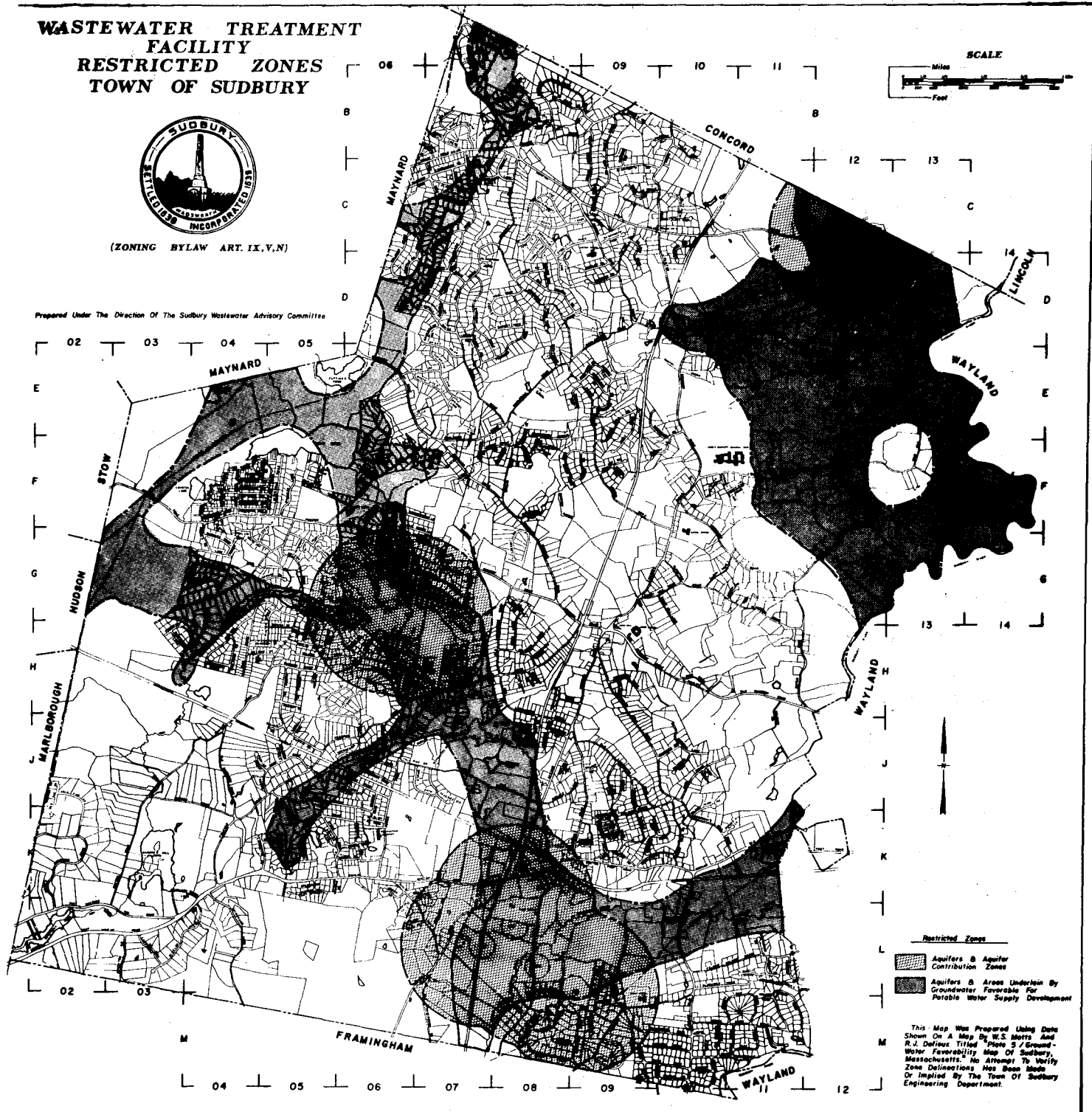
TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

WASTEWATER TREATMENT FACILITY RESTRICTED ZONES TOWN OF SUDBURY



(ZONING BYLAW ART. IX, V, N)

Prepared Under The Direction Of The Sudbury Wastewater Advisory Committee



ARTICLE 40. AMEND BYLAWS, ART. IX.V.N
WASTEWATER TREATMENT FACILITIES

To see if the Town will vote to amend Article IX of the Town of Sudbury Bylaws, the Zoning Bylaw, by adding to Section V, Special Regulations, a new Subsection N, as follows:

"N. Wastewater Treatment Facilities

1. Purpose The purpose of this Subsection N. [Wastewater Treatment Facilities] is to ensure that any wastewater treatment facilities in Sudbury will be sited, constructed, and operated in a manner that protects the public and environmental health, safety, and welfare of all residents of the Town.

2. Definitions For the purposes of this Zoning Bylaw, the following terms shall have the following meanings:
 - a. Wastewater treatment facility shall mean any wastewater treatment plant and its associated infrastructure, including but not necessarily limited to the sewers serving such facility, pumping stations, wastewater treatment works, all wastewater treatment operations, sludge treatment, disinfection, advanced waste treatment, subsurface disposal and land treatment, wastewater recycling and reuse, plant proper, and discharge system all of which serve primarily for the collection, treatment and discharge of wastewater.
 - b. Restricted Zone shall mean the Wastewater Treatment Facility Restricted Districts so denominated and delineated under Paragraph 3 of this Subsection N. [Wastewater Treatment Facilities], Delineation of Wastewater Treatment Facility Restricted Zones.

3. Delineation of Wastewater Treatment Facility Restricted Zones
 - a. For the purposes of this Bylaw [Subsection N.], there are hereby established Restricted Zones, consisting of aquifers, aquifer contribution zones and areas underlain by groundwater favorable for potable water supply development as defined in Paragraph 3.a.3 herein. These Restricted Zones are delineated on a map at a scale of 1 inch to 1,000 feet entitled: 'Wastewater Treatment Facility Restricted Zones, Town of Sudbury,' which map is hereby made a part of this Zoning Bylaw and is on file in the Office of the Town Clerk. Restricted Zones shall be considered as overlaying other existing zoning districts.
 - 1) Aquifers are areas of permeable deposits of rock or soil, containing significant amounts of potentially recoverable potable water.
 - 2) Aquifer contribution zones are scientifically determined by the groundwater divides which result from pumping a well and by the contact of the edge of the aquifer with less permeable materials such as till and bedrock. They are presently delineated as those areas within a one-half mile (2,640 feet) radius of the well head of each public water supply well in Sudbury.

3) Areas underlain by groundwater favorable for potable water supply development are scientifically determined by the presence of saturated, stratified drift deposits forty feet or more in thickness and are in general highly transmissive of groundwater flow. Stratified drift deposits are areally continuous deposits of permeable sand and gravel with occasional silt or clay layers which, because of such constitution, are generally favorable for water supply development. These areas are presently delineated on the basis of data summarized on Plate 5 of the report "Hydrogeology and Groundwater Resources of Sudbury, Massachusetts" by Ward S. Motts (1977).

b. If any land designated as lying within a Restricted Zone is proved not to possess the characteristics by which such Zones are delineated, the Planning Board may grant a special permit for a wastewater treatment facility on such land, to the extent such use is otherwise permitted by this Zoning Bylaw, if it finds that construction and operation of such facility will be consistent with the purpose of this Subsection N. [Wastewater Treatment Facilities]. The burden of proof in such cases shall be upon the owner(s) of the land in question. At the request of the owner the Planning Board may engage a professional geologist, hydrologist, soil scientist, or Massachusetts Engineer experienced in water resources evaluation or hydrogeology for the purpose of determining whether the land in question possesses the characteristics by which Restricted Zones are delineated, and may charge the owner for the cost of making such determination. The Planning Board shall provide the owner with a statement of work performed and the cost thereof when charging an owner hereunder.

4. Special Permit The Planning Board may grant a special permit for a wastewater treatment facility subject to the following terms and conditions:

- a. No wastewater treatment facility shall be constructed or expanded in treatment capacity except pursuant to and in compliance with a special permit from the Planning Board.
- b. No wastewater treatment facility with a design discharge volume in excess of 20,000 gallons per day shall be permitted.
- c. No wastewater treatment facility shall be permitted in any Restricted Zone as defined in Paragraph 3 [Delineation of Wastewater Treatment Facility Restricted Zones] above, except in accordance with the provisions of Paragraph 3.b.
- d. No wastewater treatment facility shall receive wastewater from any facility or other structure located on a different lot than the wastewater treatment facility.
- e. No wastewater treatment facility shall be permitted to discharge any effluent at any point which is less than one-half mile from any discharge point of another wastewater treatment facility which discharges to the same receiving surface water or groundwater drainage area.

5. Rules and Regulations The Planning Board may adopt, and from time to time amend, rules and regulations, including establishment of filing fees, consistent with this Subsection N. [Wastewater Treatment Facilities], Chapter 40A of the General Laws, and other applicable provisions of the General Laws, and shall file a copy of said rules and regulations with the Town Clerk.

6. Fees

- a. Filing Fee Each application for a special permit hereunder shall be accompanied by a filing fee as established under the Rules and Regulations adopted under Paragraph 5 [Rules and Regulations].
- b. Independent Review To assist its review of applications, the Planning Board may engage scientific, engineering and planning professionals to review an application for completeness, technical accuracy and compliance with this Bylaw, including review of the adequacy and accuracy of the impact report submitted pursuant to Paragraph 7.d. [Application] hereof, and charge the applicant for the cost of such review in addition to the filing fee. The Planning Board shall provide the applicant with a statement of the work performed and the cost thereof.
- c. Review by Other Town Boards or Agencies The Planning Board may charge the applicant the amount sufficient to reimburse Town boards and agencies for the costs of their review of applications pursuant to Paragraph 8 [Planning Board Action] hereof. The Planning Board shall provide the applicant with a statement of the work performed and the cost thereof.

7. Application Each application for a special permit hereunder shall contain the following:

- a. A detailed plan of the proposed facility, certified by a registered professional sanitary engineer.
- b. A plan showing the buildings and all other structures to be served by the facility, and showing the entire property area on which such structures are sited.
- c. A detailed description of the proposed operation of the facility, including staffing.
- d. An environmental, fiscal, and public services impact report which identifies the projected impact of the facility on the environment and the natural resources and public services of the Town. At a minimum, the report shall detail the impact on the following of the proposed facility in comparison with the impact of one or more feasible alternatives, described in detail, which alternatives would comply with all provisions of Title 5 of the State Environmental Code, the Wetlands Protection Act (M.G.L. c.131, §40), and all applicable regulations of the Town of Sudbury:
 - public health and welfare
 - conservation of soil quantity and quality
 - surface and groundwater resources quantity and quality
 - drainage

- open space and land used or available for recreation
- municipal services, including schools, roadways, water supply, public works, and police and fire protection.
- e. A full profile of all potential events which could reasonably be expected to occur at least once in the lifetime of the facility and which could adversely affect the quantity or quality of effluent discharged from the facility.
- f. Copies of all trusts, deeds, covenants, restrictions, contracts and other documents describing the legal and institutional organization of the applicant, the entity responsible for construction and operation, and the owner of the facility. Such documents shall specify the proposed legal and institutional mechanisms for guaranteeing plant performance, and accomplishing routine maintenance, major repairs and response to emergencies.
- g. A detailed contingency plan including details of response to all events of failure or partial failure of the facility or any portion thereof as profiled pursuant to Paragraph 7.e. [Application] of this Subsection N. [Wastewater Treatment Facilities].
- h. A definitive plan for the handling of, and off-site disposal of, wastewater during any period of facility failure or inability to operate to all design specifications. The plan shall include copies of all required agency approvals and outside contractual agreements needed to demonstrate its feasibility.
- i. The proposed mechanism, whether letter of credit, escrow account or other financial device, to provide the Town an account in the amount of 100 percent of the costs necessarily associated with the replacement of the facility, including design, materials and construction costs. Such financial security must be designed to fully cover increased costs due to inflation or other increased costs.
- j. Evidence of all insurance available against any injuries or death of persons or damage to property or other damages to the environment or groundwater arising out of the operation or installation or failure to operate of the facility.
- k. Copies of all required approvals for the facility from other permitting and review agencies, including but not limited to the Sudbury Board of Health, Conservation Commission, Massachusetts Department of Environmental Quality Engineering, and Massachusetts Environmental Policy Act Unit.

8. Planning Board Action

- a. Review by Other Town Boards or Agencies - Upon receipt of the special permit application, the Planning Board shall transmit forthwith a copy of the application and plan to the Sudbury Water District, Board of Health, Conservation Commission, Town Engineer, and such other boards, departments, or committees as it may deem necessary or

appropriate for their written reports. Any such board or agency to which petitions are referred shall make recommendations or submit such reports as they deem appropriate and shall send a copy thereof to the Planning Board and to the applicant within thirty-five (35) days of receipt of the application by such board or agency. Failure of such board or agency to make a written recommendation or submit a written report within thirty-five (35) days of receipt of the application shall be deemed a lack of opposition. In any instance where the applicant also requires a Disposal Works Construction Permit for the facility from the Sudbury Board of Health, the Planning Board shall work with the Board of Health to ensure that to the extent practicable the application review processes of the respective boards are coordinated and consolidated. In no case shall the Planning Board issue a Special Permit under this Bylaw prior to the issuance of any applicable Disposal Works Construction Permit by the Sudbury Board of Health.

- b. The Planning Board shall not grant a special permit for a wastewater treatment facility unless it finds that the applicant has clearly demonstrated that the proposed facility fully complies with the purpose of this Subsection N. [Wastewater Treatment Facilities] and the application complies with all the terms and requirements of this Subsection N. [Wastewater Treatment Facilities] including all of the following:
 - 1) That the proposed facility would comply with all of the requirements of Paragraph 4 [Special Permit] of this Subsection;
 - 2) After detailed review of the certified application that the impacts of the proposed facility in each category listed in Paragraph 7.d. [Application] of this Subsection would be superior to those of the other feasible alternatives which would fully comply with Title 5 of the State Environmental Code and the Wetlands Protection Act, Chapter 131, Section 40, and all applicable regulations of the Town of Sudbury;
 - 3) That construction and operation of the facility will not cause the groundwater or surface water quality to fall below the standards established in 314 CMR 6.00, Massachusetts Groundwater Quality Standards or 314 CMR 4.00, Massachusetts Surface Water Quality Standards or for parameters where no standards exist, below standards established by the Board of Health and, where existing quality is already below those standards, upon determination that the proposed activity will result in no further degradation;
 - 4) That the facility plans are fully adequate and consistent with broadly accepted, good engineering practice;
 - 5) That each of the required descriptions and guarantees of institutional/legal arrangements under Paragraph 7 [Application] is fully adequate and in place;

- 6) That each of the required financial guarantees under Paragraph 7 [Application] is fully adequate and in place;
- 7) That each of the required approvals under Paragraph 7 [Application] is in place.
- 8) That the insurance under Paragraph 7.j. [Application] is fully adequate.

9. Severability The invalidity of any portion or provision of this subsection shall not invalidate any other portion or provision thereof nor any special permit issued thereunder.";

or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required.)

BOARD OF SELECTMEN REPORT: At the 1988 Annual Town Meeting two articles concerning small wastewater treatment plants were referred to the Wastewater Advisory Committee for consideration and report at the next Town Meeting. One of the articles called for a complete ban on such plants while the other sought to regulate them by specifying a risk and impact analysis and an independent third party review of the technical design.

The Wastewater Advisory Committee has recommended that the Town take an approach combining aspects of both previous proposals. This article establishes restricted zones within which small wastewater treatment plants would not be allowed. These zones are delineated to protect the water resources of the Town. Outside these areas, the article establishes a special permit process administered by the Planning Board whereby small wastewater treatment plants up to a 20,000-gallon-per-day maximum capacity would be allowed to serve a single lot, subject to evaluation of impacts and independent third party technical review.

The Selectmen believe this article provides a reasoned approach that will help protect the Town from adverse impacts of such plants while permitting them where they provide a technical approach superior to that available under Title 5 of the State Sanitary Code. This article is co-sponsored by the Wastewater Advisory Committee. We recommend your approval.

FINANCE COMMITTEE REPORT: Recommend approval.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting to allow input from public hearing not yet held by Warrant press time.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 41. AMEND BYLAWS ART. XIX - APPOINT TREE WARDEN (Consent Calendar)

To see if the Town will vote to amend the Town of Sudbury Bylaws by adding thereto the following Article XIX:

"ARTICLE XIX
TREE WARDEN

Section 1. The Board of Selectmen shall annually on or before May 1 appoint a suitably qualified person to the office of Tree Warden for a term to expire on April 30 of the following year, and shall set the compensation therefor. The Board of Selectmen may fill any vacancy in the office occurring before the expiration of the current term.

Section 2. This article shall take effect in the year 1990.";

or act on anything relative thereto.

Submitted by the Highway Surveyor.

HIGHWAY SURVEYOR REPORT: The position of Tree Warden has been elected for the past twelve (12) years. The current Tree Warden has indicated this will be his last year that he will run for the position. Since the Tree Department will not be able to function without assistance from the Highway Department, I feel this would be good time to have the position appointed.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 42. AMEND LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT AGREEMENT

To see if the Town will approve the following Amendment to the Lincoln-Sudbury Regional School District Agreement dated March, 1954, as amended, as proposed by vote of the Lincoln-Sudbury Regional School District Committee:

The Agreement between the Towns of Lincoln and Sudbury with respect to the establishment of a Regional School District, as heretofore amended (the "Agreement") is hereby further amended as follows:

AMENDMENT

1. Section 1 of the Agreement is amended to read in its entirety as follows:

"1. The Regional District School Committee

(a) Composition

The powers and duties and liabilities of the Regional School District shall be vested in and exercised by a Regional District School Committee (the "Committee"). The Committee shall consist of seven (7) members, of whom five (5) shall be appointed by the school committee of the Town of Sudbury from its own membership, and of whom two (2) shall be appointed by the

school committee of the Town of Lincoln and shall be residents of Lincoln who may be members of the Lincoln School Committee. All members of the Regional District School Committee shall serve until their successors are appointed and qualified.

(b) Interim Committee Membership

Notwithstanding paragraph (a), the members of the Committee in office immediately prior to the adoption of this amended Section 1 (the "elected members") shall continue to serve until the expiration of their respective terms. Vacancies on the School Committee from among the elected members, whether during or at the expiration of the respective terms, shall not be filled.

(c) Annual Appointment of Members

Within ten (10) days after the acceptance of this amended Section 1, the local school committee of the Town of Sudbury shall appoint five members of the Regional District School Committee, and the local school committee of the Town of Lincoln shall appoint two members of the Regional District School Committee, in accordance with paragraph (a). Such appointed members, together with the elected members then in office, shall organize and choose by ballot from their own number a chairman and vice-chairman. Annually thereafter, immediately after the latest of the annual town elections of the member towns, each local school committee shall make its respective appointments to the Regional District School Committee, with all appointed members to serve until the latest of such annual town elections held in the next succeeding year. The Regional District School Committee, including any elected members remaining in office, shall annually organize and choose by ballot from its own number a chairman and vice-chairman.

(d) Vacancies

Vacancies from among the members appointed by the local school committees of the Town of Sudbury or Lincoln shall be filled by appointment, by the respective local school committee, of a member to serve for the balance of the unexpired term."

2. This Amendment shall take effect upon its approval by each of the member towns;

or act on anything relative thereto.

Submitted by the Board of Selectmen on behalf of the Lincoln-Sudbury Regional District School Committee.

REPORT: This article is co-sponsored by the L-S Regional District School Committee, the Sudbury School Committee, and the Lincoln School Committee.

The purpose of this amendment is to change the composition of the Lincoln-Sudbury Regional School Committee from six (6) to seven (7) members and to change the method by which they are selected.

In 1956 when Lincoln-Sudbury was created as a regional high school, it shared both a superintendent and principal with Sudbury. The school continued to share a superintendent through 1963 when Lincoln-Sudbury retained Doc Heath as its own superintendent. Some of the reasons for the end of the shared superintendent were that there were two school committees that the superintendent had to answer to and that the systems were growing very rapidly. Today, after several failed attempts to share services, a joint school bus contract is in place, saving a lot of money for each system.

It is felt that sharing services will only succeed when the superintendent's position is shared and when people involved in shared services have one "boss". In addition, it is felt that the key to sharing a superintendent is common membership on the school committees. This means that the membership of the Regional School Committee could be derived from representatives of the two local town School Committees rather than the independently elected Lincoln-Sudbury body that currently exists.

Some other advantages of the amendment are: A shared superintendent could facilitate coordination and articulation of curriculum K-12 for both Lincoln and Sudbury. Funds for the schools would, in the long term, best be obtained by the schools speaking as one voice. Also, comprehensive allocation of those funds would be possible. (This means that the School Committee could look at the total educational program K-12 and spend the funds where most needed.)

Long-range financial planning would be more easily accomplished. It is also felt that the district could attract and retain high quality administrative leadership if it were a K-12 system rather than a 9-12 system. Sometimes the roles of superintendent and principal are in conflict with each other and under a shared superintendent, a separate principal could be hired for the High School.

There is a provision in the amendment for a transition school committee which would employ members of the current Lincoln-Sudbury School Committee as well as the new seven member board. This plan facilitates the transition of leadership and management to the new committee model.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

ARTICLE 43.TRANSFER PORTION OF FEATHERLAND PARK LAND
FROM P&R TO SELECTMEN FOR SALE TO ABUTTER

To see if the Town will vote to transfer from the control of the Park and Recreation Commission to the Selectmen for the purpose of sale to Mark T. Dinkel and Cheryl J. Baggen the following described land:

a portion of Parcel 001 as shown on Town Property Map F10, containing approximately 1,950 square feet and more particularly described on a plan entitled "PLAN OF LAND IN SUDBURY, MASSACHUSETTS SHOWING PROPOSED CONVEYANCE OF LAND TO MARK T. DINKEL & CHERYL J. BAGGEN AT FEATHERLAND PARK, SUDBURY, MA.", dated December 9, 1988 and prepared by the Town of Sudbury Engineering Department;

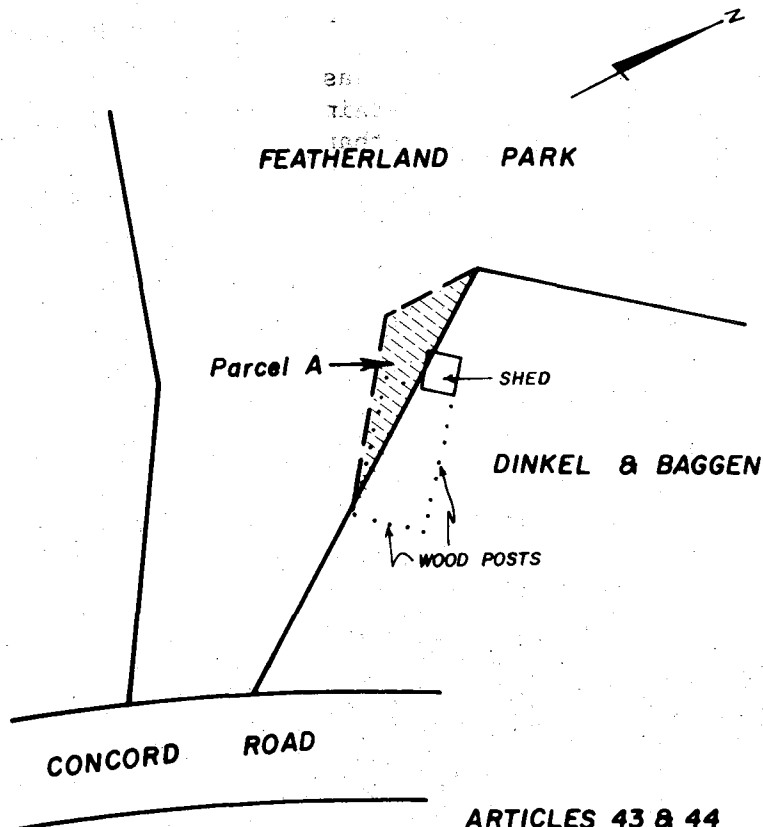
or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required.)

BOARD OF SELECTMEN REPORT: This article is being submitted by the Selectmen on behalf of the Dinkel family who wish to expand the southerly boundary of their property to accommodate an existing garage and dog run, and, in turn, will provide the Town with a permanent utility easement crossing their property. This article has the support of the Park and Recreation Commission, as well as the Board of Selectmen.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.



ARTICLES 43 & 44
SALE OF PARK LAND

ARTICLE 44. AUTHORIZE SELECTMEN TO SELL PORTION OF
FEATHERLAND PARK LAND TO ABUTTER

To see if the Town will vote to authorize the Selectmen to execute a deed conveying in fee simple the following described land to Mark T. Dinkel and Cheryl J. Baggen, subject to their granting to the Town a utility easement through that portion of their property at 509 Concord Road shown as a twenty-foot "Right of Way" on a plan entitled, "Land in Sudbury, owned by Israel Bluestein Compiled by Plan and Measurements", dated January 29, 1960, by Harlan E. Tuttle, Surveyor, and recorded with the Middlesex South District Registry of Deeds at the end of Book 11488, and upon such other terms as the Selectmen shall deem proper and to determine the minimum compensation to be paid therefor and to authorize and direct the Selectmen to take whatever steps are necessary to effectuate such conveyance, including a petition to the General Court for any required legislation:

a portion of Parcel 001 as shown on Town Property Map F10, containing approximately 1,950 square feet and more particularly described on a plan entitled "PLAN OF LAND IN SUDBURY, MASSACHUSETTS SHOWING PROPOSED CONVEYANCE OF LAND TO MARK T. DINKEL & CHERYL J. BAGGEN AT FEATHERLAND PARK, SUDBURY, MA.", dated December 9, 1988 and prepared by the Town of Sudbury Engineering Department;

or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required.)

BOARD OF SELECTMEN REPORT: See report under previous article.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

ARTICLE 45. AMEND BYLAWS, ART. VI - ENFORCEMENT

(Consent Calendar)

To see if the Town will vote to amend Article VI of the Town of Sudbury Bylaws, Enforcement, by deleting therefrom Section 2 and substituting therefor the following:

"Section 2. Every violation of these bylaws, not otherwise provided for herein or by the General Laws or Special Laws of the Commonwealth, shall be subject to a penalty of \$50, and all penalties recovered from such violations shall be paid into the Town Treasury to inure to such use as the Town shall from time to time direct.";

or act on anything relative thereto.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: In the process of changing all penalties within the Bylaws to a specific penalty, this general enforcement provision was overlooked last year. The provision of a specific penalty will enable violations to be processed as non-criminal matters instead of criminal proceedings. The ability to impose a civil penalty rather than engage in costly and time-consuming criminal proceedings will speed correction of violations. We urge your approval.

Printed below is Section 2 of Article VI, in its present form:

"Section 2. Every violation of the foregoing bylaws, not otherwise provided for herein or by the General Laws or Special Laws of the Commonwealth shall be punished by a fine of not more than two hundred dollars, and all penalties recovered from such violations shall be paid into the Town Treasury to inure to such use as the Town shall from time to time direct."

FINANCE COMMITTEE REPORT: Recommend approval.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 46. GRANT EASEMENT TO N.E.T.&T.
ON CURTIS SCHOOL LAND

(Consent Calendar)

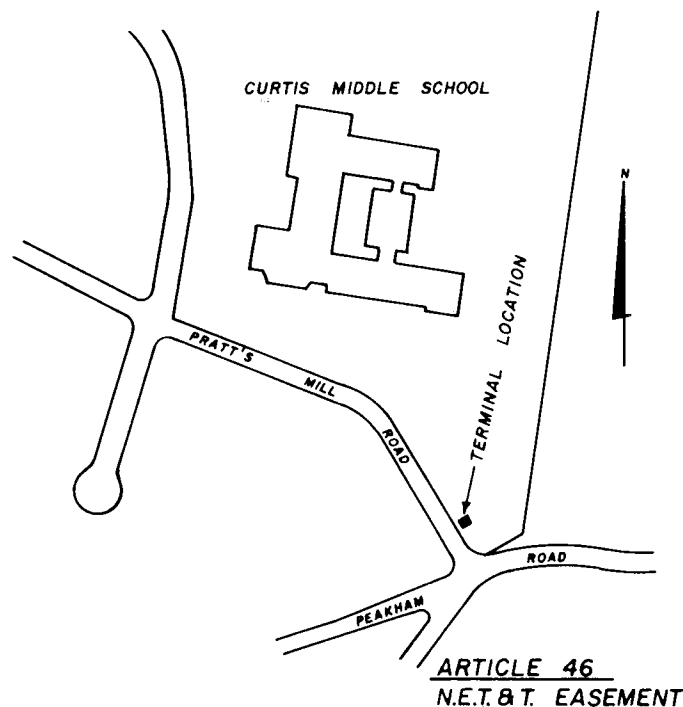
To see if the Town will vote to grant to New England Telephone and Telegraph Company a permanent easement upon, under, and over the following described land on Pratt's Mill Road for the purpose of erecting and maintaining a service terminal and pad and all necessary conduits and cables in connection therewith, and to authorize the Selectmen to execute an appropriate instrument therefor:

a portion of the land shown on plan entitled, "Town of Sudbury, Massachusetts Land Taking for School House Purposes, Scale: 1 in = 100 ft.", dated October 4, 1962, by George D. White, Town Engineer, and recorded with the Middlesex South District Registry of Deeds in Book 10143, Page 512, consisting of approximately 35 square feet and shown on the accompanying sketch plan;

or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required.)



BOARD OF SELECTMEN REPORT: New England Telephone has petitioned the Town for grant of the foregoing easement to provide cross-connecting terminals to facilitate service in this area. The School Department supports this article, as well as the Board of Selectmen.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

ARTICLE 47. ACCEPT CH. 71, SEC. 7a - STATE REIMBURSEMENT FOR DAY CARE TRANSPORT

To see if the town will vote to accept the provisions of Massachusetts General Laws Chapter 71, Section 7a, as amended by Chapter 767 of the Acts of 1987, which provides state reimbursement of a portion of the cost of transporting school aged students between school and any day care facility licensed or registered by the Office for Children or a day care facility which is part of a public school system or a private, organized educational system and located within the boundaries of the school district provided the distance is at least one and one-half miles; or act on anything relative thereto.

Submitted by Petition.

PETITIONERS REPORT: Prior to the enactment of Chapter 767 of the Acts of 1987, Massachusetts cities and towns received partial reimbursement solely for the cost of busing students between their home and school. Towns were not entitled to any reimbursement for the cost of transporting students to duly licensed child care facilities within the town, even if they were located on a regular bus route. Acceptance by Town Meeting does not require the local School Department to transport these students. That decision remains with the school administration. Adoption of the law does, however, increase the revenue of the town, should the School Department decide to provide transportation for these students.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 48. TRANSFER LAND OFF RUN BROOK CIRCLE FROM CONSERVATION COMMISSION TO SELECTMEN FOR SALE

To see if the town will vote to transfer from the control of the Conservation Commission to the Selectmen for the purpose of sale to Jan B. Morgan the following described 1,883 square feet of land on Run Brook Circle: land in Sudbury, Massachusetts shown as Parcel "C" on a plan entitled "Plan of Land in Sudbury, MA. Owned by Town of Sudbury", dated August 19, 1988, prepared by Colburn Engineering, Inc. Said Parcel "C" is more particularly bounded and described according to said plan as follows: NORTHEASTERLY by Lot 7A 147.00 feet; SOUTHEASTERLY by Run Brook Circle by a curve 11.00 feet in length; and SOUTHWESTERLY by Parcel "B" by two lines of 93.00 feet and 53.57 feet, respectively, and is a portion of the property located to the southwest of Parcel 527 as shown on Town Property Map F06; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required.)

PETITIONERS REPORT: See report under Article 50.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

ARTICLE 49. AUTHORIZE SELECTMEN TO SELL LAND OFF RUN BROOK CIRCLE

To see if the town will vote to authorize the Selectmen to execute a deed conveying in fee simple the following described 1,883 square feet of land on Run Brook Circle to Jan B. Morgan for the sum of \$1.00 and upon such other terms as the Selectmen shall consider proper, upon approval of said conveyance by the General Court: land in Sudbury, Massachusetts shown as Parcel "C" on a plan entitled "Plan of Land in Sudbury, MA. Owned by Town of Sudbury", dated August 19, 1988, prepared by Colburn Engineering, Inc. Said Parcel "C" is more particularly bounded and described according to said plan as follows: NORTHEASTERLY by Lot 7A 147.00 feet; SOUTHEASTERLY by Run Brook Circle by a curve 11.00 feet in length; and SOUTHWESTERLY by Parcel "B" by two lines of 93.00 feet and 53.57 feet, respectively, and is a portion of the property located to the southwest of Parcel 527 as shown on Town Property Map F06; or act on anything relative thereto.

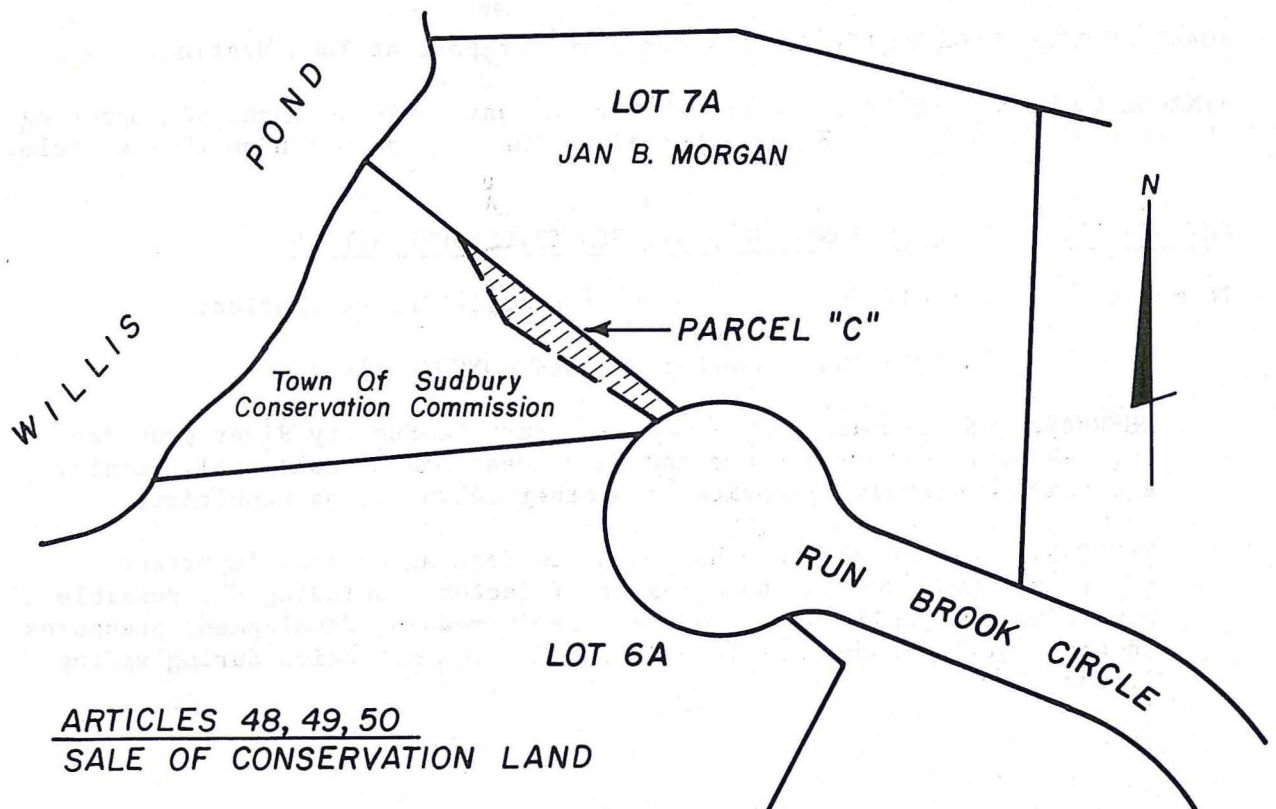
Submitted by Petition.

(Two-thirds vote required.)

PETITIONERS REPORT: See report under Article 50.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.



ARTICLE 50. SPECIAL ACT - AUTHORIZE SALE OF CONSERVATION LAND OFF
RUN BROOK CIRCLE

To see if the town will vote to petition the General Court to enact legislation authorizing the conveyance of the following described 1,883 square feet of Conservation land on Run Brook Circle to Jan B. Morgan of 24 Run Brook Circle, pursuant to Article 97 of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts: land in Sudbury, Massachusetts shown as Parcel "C" on a plan entitled "Plan of Land in Sudbury, MA. Owned by Town of Sudbury", dated August 19, 1988, prepared by Colburn Engineering, Inc. Said Parcel "C" is more particularly bounded and described according to said plan as follows: NORTHEASTERLY by Lot 7A 147.00 feet; SOUTHEASTERLY by Run Brook Circle by a curve 11.00 feet in length; and SOUTHWESTERLY by Parcel "B" by two lines of 93.00 feet and 53.57 feet, respectively, and is a portion of the property located to the southwest of Parcel 527 as shown on Town Property Map F06; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required.)

PETITIONERS REPORT: The purpose of the three town warrants is to rectify the placement and construction of a portion of the driveway, adjacent landscaped areas and fencing at 24 Run Brook Circle which were mistakenly placed on conservation land by the developer. A realignment of the above is near impossible because of the current placement of the house. It appears that an honest surveying mistake was made at the radius for the cul-de-sac.

The execution of the warrants would eventually transfer 1,883 square feet of land from the Conservation Commission to Jan B. Morgan via the Selectmen. Approval of the state legislature is also required.

In return the Conservation Commission is to receive greater control over the landowner's pond frontage and some consideration from the developer.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

ARTICLE 51. RESOLUTION - SUDBURY/ASSABET/CONCORD RIVERS

To see if the town will vote to approve the following resolution:

"RESOLUTION - SUDBURY/ASSABET/CONCORD RIVERS

WHEREAS, Sudbury has long recognized that the Sudbury River provides our residents with many outstanding recreational, ecological, scenic, economic, cultural, historical and other resource opportunities;

WHEREAS, over the past months, local concern about this important river has increased due to a number of factors including the possible diversion for public water supply, the increasing development pressures on adjacent lands and the loss of floodplain protection during spring floods;

WHEREAS, the National Park Service, under the provisions of the National Wild and Scenic Rivers Act, can help local communities to prepare a long-term protection plan for the Sudbury River which will rely on the use of existing government authorities and voluntary private landowner actions;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Town of Sudbury, Middlesex County, hereby urges members of Congress to enact legislation to designate the Sudbury River for study under the provisions of the National Wild and Scenic Rivers Act; and

BE IT FURTHER RESOLVED that our intent is to protect the River for future generations through the development of a locally-prepared and controlled River conservation plan; and

BE IT FURTHER RESOLVED that the Sudbury Board of Selectmen is hereby urged to take all appropriate measures to help coordinate the Town's involvement in the study.";

or act on anything relative thereto.

Submitted by the Selectmen, on behalf of the Conservation Commission.

BOARD OF SELECTMEN REPORT: The National Park Service has begun a study to designate parts of the Sudbury, Assabet and Concord Rivers as Wild and Scenic Rivers. The residents of Sudbury have long recognized the valuable resources of the Sudbury River. Recent pressures for water diversion by the Massachusetts Water Resource Authority (MWRA) and increasing development on adjacent lands have made river protection imminently important. Designation by the Federal government will offer protection of its valuable resources. Local support by town governments and residents is of extreme importance in achieving this goal. The Board of Selectmen, Conservation Commission, Planning Board, and SuAsCo Watershed Association are supporting this resolution. We ask support of all townspeople in voting for this resolution.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

ARTICLE 52. AMEND BYLAWS - REGULATION OF UTILITY POLES. OVERHEAD WIRES AND ASSOCIATED OVERHEAD STRUCTURES

To see if the town will vote to amend the Town of Sudbury Bylaws by adding thereto a new Article XIX, Sections 1, 2, 3, and 4 in accordance with Massachusetts General Laws, Chapter 166, Sections 21, 22, 22C and 24 and in accordance with other statutory authority substantially as follows:

"ARTICLE XIX REGULATION OF POLES, OVERHEAD WIRES AND ASSOCIATED OVERHEAD STRUCTURES

Section 1. Regulation of new construction

- A. No Utility shall install or construct, except by way of replacement or upgrading of existing facilities, any poles and overhead wires and associated overhead structures upon, along or across any public way within the Town.

- B. No other person shall install or construct, except by way of replacement or upgrading of existing facilities, any poles and overhead wires and associated overhead structures upon, along or across any public way within the Town.
- C. This bylaw shall not prohibit the installation of new street light poles or traffic signal poles supplied by electricity underground.
- D. For purposes of this section, upgrading of existing facilities shall be limited to construction which requires no additional wires, cables, visible splices, or additional poles from those now in existence.
- E. No location for any existing poles shall be changed as part of any replacement or upgrading of existing facilities unless the new pole locations fully meet the safety standards for new road construction as specified by Massachusetts regulation, or in the absence of such regulations by the 15 foot minimum setback from the pavement recommended by the American Association of State Highway Officials, and a permit has been granted by the Selectmen for the change of pole locations.
- F. The Selectmen may grant a waiver from the new road safety standards for the location of no more than two poles in a project and only when the project is initiated by the Public Safety Officer or the Town Engineer so as to quickly fix extremely hazardous safety conditions or to accommodate necessary changes to the streets and when the Selectmen determine that such a waiver shall not incommode the public use of public ways.
- G. Upgrading of existing facilities shall only be allowed after issuance of a permit by the Board of Selectmen.
- H. Temporary installations shall be permitted for a period not to exceed 90 days upon issuance of a special permit by the Board of Selectmen to allow for temporary service to be supplied such as is often required by special events or by construction.
- I. Any poles and overhead wires and overhead visible splices and associated overhead structures installed or constructed in violation of this section shall be immediately removed by the Utility or person responsible therefor.
- J. Any Utility or person who installs or constructs any poles, overhead wires, overhead splices, and or associated overhead structures which are in violation of this section shall be punished by a fine of not less than one thousand dollars and not more than five thousand dollars.
- K. Any Utility or person who fails to remove immediately any poles, overhead wires, overhead splices, and or associated overhead structures which are in violation of this section shall be punished by a fine of not less than one thousand dollars and not more than five thousand dollars for each consecutive fifteen-day period during which the failure continues.
- L. No permit for temporary service or to upgrade existing facilities shall be issued to any Utility in violation of the reporting requirements for existing poles, overhead wires, and associated overhead structures required by this section.

- M. Every Utility or other person who has existing poles, overhead wires, or associated overhead structures upon, along, or across any public way in the town shall within 120 days of enactment of this section provide a report to the Selectmen detailing each and every pole and the overhead wires, splices and associated overhead structures attached to that pole now in existence along with its location and the date and number of the permit under which it was installed. The report shall also list existing splices or other associated overhead structures between poles directly following the listing for the closest pole.
- N. This section is enacted pursuant to General Laws, Chapter 166, Sections 21, 22, 22C and 24 and shall be construed in a manner consistent with the provisions and definitions in Section 22A of Chapter 166.

Section 2. Removal of utility poles and wires for reasons of public safety

- A. Within 120 days of passage of this article each Utility or any other person shall submit to the Selectmen a report detailing every pole or associated overhead structure that is located within 10 feet of the pavement of an existing public way and shall have an additional 60 days to develop a priority schedule acceptable to the town for the relocation of all such poles or associated overhead structures that are a safety hazard to use of the public ways.
- B. For purposes of this section a safety hazard will be defined to include any pole or associated overhead structure that:
 - 1) Is less than 5 feet from the edge of the paved roadway.
 - 2) Is within 10 feet of the edge of the pavement and has an attached wire of greater than 110 volts running down the pole to an underground conduit, except when such wire is located on the side of the pole opposite the pavement between plus or minus 45 degrees from a line perpendicular to the tangent of the pavement.
 - 3) Has been installed or replaced since January 1, 1984 in a location that fails to meet the safety standards for new road construction except in the case of replacement necessitated by accident or storm damage.
 - 4) Has been installed or replaced since the enactment of this section in a location that fails to meet the safety standards for new road construction except in the case of replacement necessitated by accident or storm damage.
 - 5) Blocks the sight distances at intersections in a manner that reduces the safety of that intersection. For purposes of this paragraph, any blockage of the sight distance by a pole at an intersection within the sight distance standards for new road construction shall be presumed to reduce the safety of that intersection unless it can be demonstrated that the pole does not reduce the safety below the minimum specified for new construction.

- C. Each Utility shall be required to develop and implement a plan to remove, relocate or replace by underground service those poles or associated overhead structures that are a safety hazard to the use of the public ways that will be completed in no more than 5 years from the date of enactment of this Bylaw. Further that at least 20% of this required work shall be completed annually. Each Utility shall file a report with the Selectmen by March 31 of each year detailing their progress during the preceding year relative to their annual removal requirement.
- D. Every other person with poles or associated overhead structures that are a safety hazard to the use of the public ways, as defined by this section, shall be required to develop and implement a plan to complete their removal within 18 months following the date of enactment of this Bylaw, and shall file a report with the Selectmen by March 31 of each year detailing their progress for the preceding year.
- E. Any Utility or person who fails to remove any poles, overhead wires, overhead splices, and or associated overhead structures in accordance with the priority schedule and rate of progress specified by this section shall be punished by a fine of not less than one thousand dollars and not more than five thousand dollars for each consecutive fifteen-day period during which the failure continues.
- F. Authority to order the removal of poles and associated overhead structures for safety reasons is provided by MGL Chapter 166, Sections 21, 22 and 24 and accordingly the expense of all said removals shall be the responsibility of the company and any money so expended shall not count towards the removals ordered under the provisions of MGL Chapter 166, Section 22D.

Section 3. Removal of poles, overhead wires, overhead splices, and associated overhead structures which incommode the public use of public ways by creating annoyances arising from aesthetic considerations

- A. For purposes of this section annoyances from aesthetic considerations shall be limited to the following:
 - 1) When poles and overhead wires, or associated structures are located along open land such as fields, meadows, streams, agricultural lands, and open residential lands or in the Historic District unless it can be demonstrated that said poles, overhead wires, or associated overhead structures do not represent a prominent visual focal point that detracts from the quality of the surrounding area.
 - 2) When the wires between two utility poles cross the pavement of a public way except for the necessary crossing at intersections where the wires running along one public way must cross an intersecting public way in order to continue along the public way on the same side, or except for the crossing required for wires that serve a customer on the opposite side of the street, unless it can be demonstrated that the crossing improves the aesthetic quality of the surrounding area.

- 3) When guy wires or other similar associated overhead structures cross the pavement of a public way unless it can be shown that the pole it supports cannot be made to stand upright by digging a deeper hole, placing it in a concrete base or other possible method which might be used to stabilize the pole in the ground or make it rigid so as to remain upright without the need for crossing the street with guy wires or other associated overhead structures.
 - 4) Splices or other attachments to overhead wires that are more than 125% larger in cross sectional area than the cross sectional area of the wire that is spliced when said splice is located on a wire between two poles, and more than 300% larger when the splice is located at the pole.
 - 5) When a wire is spliced more than once or has more than one attachment or has one of each within 250 feet unless said splice or attachment has a cross sectional area no more than 50% larger than the cross sectional area of the wire.
 - 6) When the purpose of overhead wire's crossing of a public way is to connect to an underground service when said underground service could be fed underground prior to the crossing and run under the public way.
 - 7) When the noise emanating from any transformer, amplifier, signal enhancing device or other device connected to the wires is more than 22 decibels at a distance of 20 feet unless said measured noise level represents the level achievable by the best engineering practice for that type of device.
 - 8) Any poles, overhead wires, or associated overhead structures or hardware that are not currently in use except when provided as part of planning for future expansion.
 - 9) Any pole placed upon the dividing strip between two lanes of traffic except when such placement is the only possible location to provide a safe reliable system or when such a location minimizes the visual impact of the system.
 - 10) When poles are more than 5 degrees off vertical unless it can be shown that this placement minimizes the visual impact of the pole and/or associated wires.
- B. Within 120 days of passage of this article each Utility and every other person shall submit to the Selectmen a report detailing each and every pole, overhead wire, overhead splice, and associated overhead structures that incommode the public use of the public ways in Sudbury as defined by the annoyances from aesthetic considerations defined above and shall have an additional 120 days to develop in conjunction with the Selectmen a priority schedule acceptable to the Town for the elimination of each of these annoyances.
- C. Each Utility shall be required to develop and implement a plan to eliminate these annoyances arising from aesthetic considerations within 10 years of passage of this Bylaw. Further they shall be

- required to complete at least 10% of the total work annually and shall file a report with the Selectmen by March 31 of each year detailing their progress for the preceding year.
- D. Every other person shall be required to develop and implement a plan to eliminate the annoyances that are attributable to their poles, overhead wires or associated overhead structures as defined by this section within 5 years following enactment of this Bylaw. Further they are required to complete at least 20% of the total work annually and shall file a report with the Selectmen by March 31 each year detailing their progress for the preceding year.
 - E. Any Utility or person who fails to remove any poles, overhead wires, overhead splices, and/or associated overhead structures in accordance with the priority schedule and rate of expenditures specified by this section shall be punished by a fine of not less one thousand dollars and not more than five thousand dollars for each consecutive fifteen-day period during which the failure continues.
 - F. Authority to order the removal of poles and associated overhead structures which incommode the public use of a public way is provided by MGL Chapter 166, Sections 21, 22, and 24 and accordingly the expense of all said removals shall be the responsibility of the company and any money so expended shall not count towards the removals ordered under the provisions of MGL Chapter 166, Section 22D.

Section 4. Severability

The provisions of this Bylaw are severable from each other, and if any of said provisions shall be held unconstitutional or invalid by any court of competent jurisdiction, the remaining provisions shall remain in full force and effect; if any provision of these Bylaws is held by such court to be invalidly applied to any particular case, all other applications of such provision to other cases shall not be affected thereby.";

or act on anything relative thereto.

Submitted by Petition.

PETITIONERS REPORT: Section 1 of this article will prohibit all new installation of utility poles in Sudbury. Under current zoning regulations Utilities are still allowed to add poles and wires up to the edge of the land covered by the subdivision plan or to the edge of a new business's site plan, thus thwarting the intent of our current regulations. This section will prohibit such installations throughout the town.

Section 2 requires Utilities to identify and remove poles and wires that create safety hazards by being located too close to the pavement. When poles continue to be located and replaced just inches from the pavement further regulation is necessary to adequately protect public safety. To accomplish improvement a more specific approach must be adopted which is the reason for the length of the article. The Utility will pay for the work necessary to remove these safety hazards.

Section 3 requires Utilities to remove poles and wires that create a visual nuisance. At the junction of Union Avenue and Route 20 stands one of the many "Black Forest" of Sudbury. The area is completely dominated by the profusion of poles, wires and associated overhead structures placed with seeming disregard for their impact on the community. The problem is not confined to the business district but is a town-wide phenomenon. Along Concord Road between Town Hall and Lincoln-Sudbury Regional High School the views are dominated by a mass of thick horizontal cables that block out a considerable portion of the horizon with seeming disregard to their impact on the character of the area. Since this problem seems to have gotten much worse in the past 10 years further regulation is required. This measure is designed to establish a standard for performance and achieve the removal of visual nuisances which incommode our use of the public ways. The regulations are lengthy as it is necessary to very specifically establish standards for performance in order to initiate action and monitor compliance. The Utility will pay for the work necessary to comply with this section.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 53. AMEND BYLAWS - PROGRESSIVE REMOVAL OF UTILITY POLES
 AND OVERHEAD WIRES

To see if the Town will vote to amend the Town of Sudbury Bylaws by adding thereto a new Article XIX, Section 5, in accordance with Massachusetts General Laws, Chapter 166, Sections 22D and 24 substantially as follows:

"ARTICLE XIX REGULATION OF POLES, OVERHEAD
 WIRES AND ASSOCIATED OVERHEAD STRUCTURES

Section 5. Progressive removal of utility poles and overhead wires

- A. Any Utility having poles, overhead wires or associated overhead structures which are located upon, along or across any public way or ways within the Town shall remove such poles, overhead wires and associated overhead structures within two years following the effective date of this section. Any Utility in providing replacement facilities of any poles and overhead wires and associated overhead structures required to be removed shall install, at its expense, customer service facilities up to 50 feet from the street or in the case of single family residences up to 150 feet from the street. The costs associated with greater distances shall be the responsibility of the Utility's customer.
- B. Any other company or person having poles, overhead wires or associated overhead structures which are located upon, along or across any public way or ways within the Town shall remove

- such poles, overhead wires and associated overhead structures within two years following the effective date of this section except for overhead wires attached to the poles of a Utility which has entered into a cooperation agreement with the Town.
- C. Any Utility which fails to remove any poles and overhead wires and associated overhead structures as required by this section shall be punished by a fine of not less than one thousand dollars and not more than five thousand dollars for each consecutive fifteen-day period during which such failure continues.
 - D. Any Utility may enter into, and from time to time amend, and perform a cooperation agreement with the Town, pursuant to General Laws Chapter 166, Section 22E. No Utility which enters into a cooperation agreement under said Section 22E shall be deemed to have violated this section during the term the payments provided in the cooperation agreement are to be made, so long as the Utility shall not be in default under said cooperation agreement.
 - E. Commencing one (1) year from the effective date of this section, any Utility affected hereby may impose and collect a surcharge of two percent (2%) on its total billing to each customer located in the Town pursuant to General Laws Chapter 166, Section 22M.
 - F. This section is enacted pursuant to General Laws, Chapter 166, Sections 22D and 24, and shall be construed in a manner consistent with the provisions and definitions in Sections 22A and 22I of Chapter 166.";

or act on anything relative thereto.

Submitted by Petition.

PETITIONERS REPORT: This initiative will require Utilities to gradually remove all poles and wires throughout Sudbury. It will be a long-term program, as Massachusetts laws only require a Utility to expend annually 2% of the revenue collected in the Town on a removal program in that town. Two percent is not a lot of money relative to the cost of a town-wide program so that complete implementation will be seen by our children. However, Sudbury will establish the priority of removal so that we can reasonably expect that the results of this initiative will be seen and appreciated by all within just a few years.

In establishing these regulations, we have specified that the Utility will provide underground service to residential customers up to 150 feet from the pavement. This means that unless your house is far removed from the pavement all expenses of the program will be funded as described below. Those living further from the pavement will be responsible for the additional cost to extend service beyond 150 feet so as not to unfairly burden the program.

This initiative has a cost to both the resident and the Town. The Utility will be allowed to add a 2% surcharge onto the cost of service. For some residents the cost will be as little as 60 cents per month or \$7.20 per year if their electric bill averages \$30 per month. The Town will be responsible for the cost of placing fire alarm cables underground, and for installing street lights. If Town finances continue to be strained, Sudbury could decide it wants to retain the existing poles with street lights attached. The Town's cost would then be limited to installing underground service to the pole and running a wire up to the light.

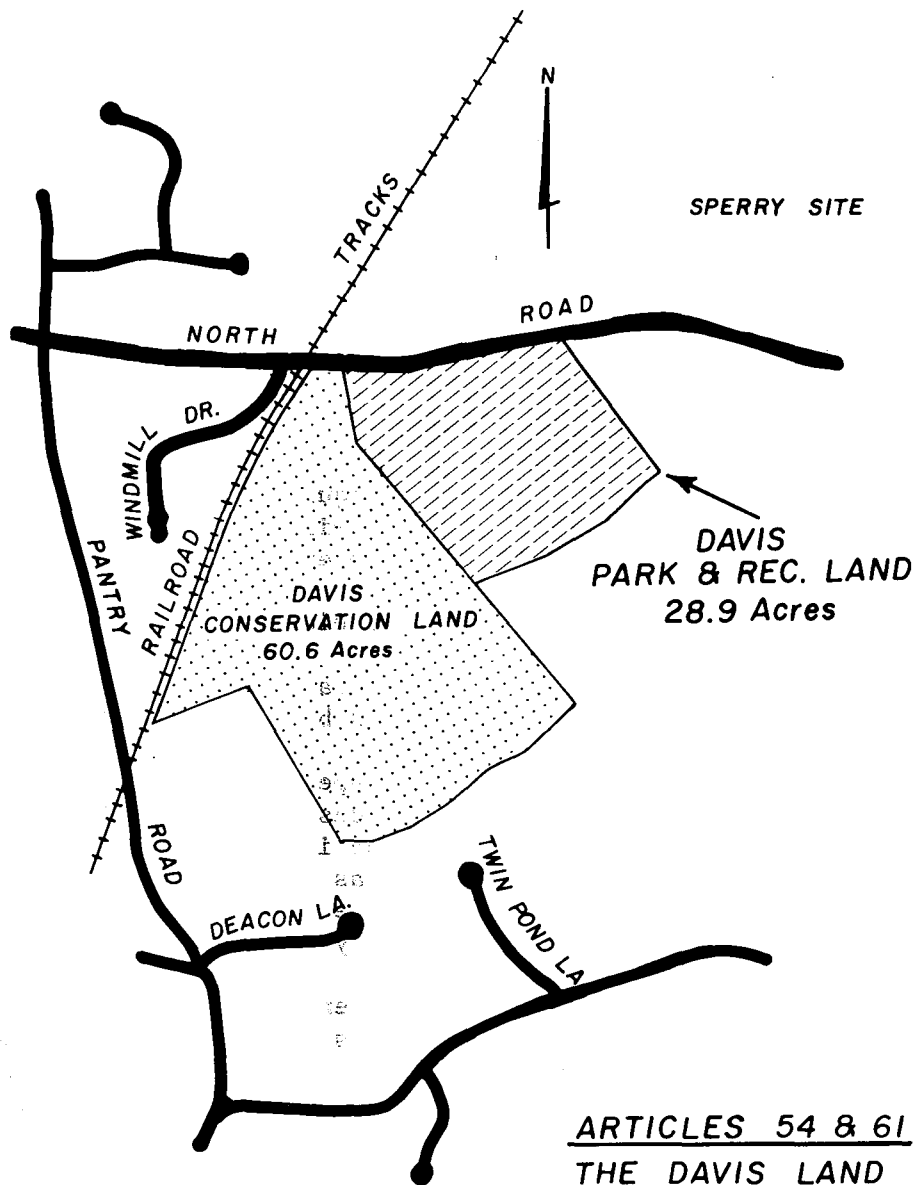
We make many investments, as residents and as a Town, to improve public safety and the quality of our life. Removal of utility poles and wires will be one of the best investments we can make to improve the character of the Town.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: In the absence of any obvious financial impact on the Town of Sudbury, the Finance Committee takes no position on this article.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.



ARTICLE 54. PRESERVE DAVIS LAND FOR PARK

To see if the Town will vote to prohibit any development of the 28.91 acre parcel of land known as "The Davis Land" (Parcel C10-500) owned by the Sudbury Park and Recreation Commission until such time as Town Meeting approves a Park and Recreation Commission Warrant article to develop a traditional park serving northern Sudbury similar to the one described to the 1974 Town Meeting which authorized this land's acquisition or approves a Park and Recreation Commission Warrant article to establish another use for this parcel which is supported by a definitive plan both for construction, operation and leasing agreements if another organization is to build and/or manage the new proposed use; such prohibition of development shall not restrict work necessary to restore the land to its natural state at the stump dump or filling in the potholes left from shrub removal at the abandoned nursery; or act on anything relative thereto.

Submitted by Petition.

PETITIONERS REPORT: This article is in response to rapidly developing plans to convert the Davis Land, without further Town Meeting action, into a miniature golf course and golf driving range. This would preclude its use as a traditional park serving the needs of the northern part of Sudbury as was proposed in 1974 when the Town voted to acquire the land.

The 1987 Town Meeting appropriated \$500 to the Park and Recreation Commission for a feasibility study of a golf driving range to be located on this land. The 1987 Town Meeting Warrant does not mention a miniature golf course. This vote by Town Meeting was an authorization for further study, not an authorization to proceed with implementation. The expectation was that an implementation plan would be brought to Town Meeting for further discussion and decision as to whether this use was desired by the Town.

Irrespective of the merits of the proposed use, we strongly believe that Town Meeting should be able to review the implementation plan and determine if this proposal is consistent with the wishes of the Town. We view any other approach which would significantly commit Town-owned land to development without implementation approval by Town Meeting as being an unwise precedent.

Lastly, based on the limited information now available, we are opposed to the proposed use for the following reasons:

- a. The Davis Land was acquired to develop a North Sudbury traditional park and is still required for this use.
- b. The proposed use should stand on its own merits as a recreation facility serving Sudbury needs, not as a source of "off budget" financing for our park program.
- c. Use of this land should be more compatible with the scenic rural values of the surrounding area.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 55. AMEND BYLAWS, ART. V.3 - INCREASE UNLICENSED DOG FINE

To see if the Town will vote to amend the Town of Sudbury Bylaws, Article V, Section 3, by deleting the figure \$10 and substituting the figure \$25 therefor, in the first paragraph entitled, "Unlicensed Dogs", so that said paragraph shall read:

"Section 3. Unlicensed Dogs. All owners or keepers of dogs kept in the Town of Sudbury during the preceding six (6) months and who, on the first day of June of each year, have not licensed said dog or dogs, as prescribed by Section 137, Chapter 140 of the General Laws, shall be subject to a penalty of \$25 payable to the Town, in addition to the license fee, for each dog so unlicensed.";

or act on anything relative thereto.

Submitted by Petition.

PETITIONERS REPORT: Each year there are approximately 600 dog owners who do not license their dogs at the annual renewal time of March 31 and are still delinquent as of June 1, when the late penalty goes into effect. It costs the taxpayers money to pursue licensing and payment for these unlicensed dogs via letters and notices. Approximately 100 cases end up in court each year. We hope the larger fine will induce dog owners to take responsibility for licensing their dogs in a timely manner, and thus avoid this unnecessary processing. We urge your approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 56. RESOLUTION: FAIR HOUSING POLICY STATEMENT (Consent Calendar)

To see if the Town will vote to approve the following resolution:

"FAIR HOUSING POLICY STATEMENT

Be it resolved that: It is the policy of the Town of Sudbury to ensure equal housing opportunity for all people without regard to race, color, national ancestry, age, sex, religious preference or marital status and to abide by any and all Federal and State statutes prohibiting discrimination.

Be it resolved that: No person in the Town of Sudbury shall, on the ground of race, color, national origin, ancestry or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Town program or policy related to housing.

Be it resolved that: Where previous discriminatory practice or usage tends, on these grounds to exclude individuals from participation in, to deny them the benefits of, or to subject them to discrimination under any program or activity to which this policy applies, the Town has an obligation to take reasonable affirmative action to remove or overcome the consequences of the prior discriminatory practice or usage, and to accomplish the purpose of this policy.

Be it resolved that: Even in the absence of such prior discrimination, the Town shall, in administering a program, take affirmative action to overcome the effects of conditions which resulted in limiting participation by persons of a particular race, color, national origin, ancestry or sex.

Be it resolved that: The Town of Sudbury will work with the Massachusetts Commission Against Discrimination in investigating and taking or supporting appropriate legal action against violators of fair housing law.";

or act on anything relative thereto.

Submitted by Petition.

PETITIONERS REPORT: This article is sponsored by the Town's Fair Housing Committee. In order to comply with requirements of the Massachusetts Commission Against Discrimination, it is necessary for the Town to make such a policy statement. Our compliance is a prerequisite for obtaining grants for the Town. We urge a favorable vote on the resolution.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 57. AMEND ZONING BYLAW, ART. IX.III.D -
RESEARCH DISTRICTS PERMITTED USES

To see if the Town will vote to amend the Town of Sudbury Bylaws, Article IX, the Zoning Bylaw, Section III, Permitted Uses, Subsection D, Research Districts, by adding the following to the section on permitted uses:

"d. Executive, administrative or financial offices including those accessory uses necessary for a building to function as a company headquarters.";

or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required.)

PETITIONERS REPORT: The Research District is also in Sudbury's Water Resource Protection District Zones II and III, and close to Concord town wells. This change will encourage office use, which is not currently permitted, but which is least likely to cause future water quality problems. We think it unwise to wait for a specific development proposal, hoping someone is willing to go through a lengthy, expensive, and uncertain procedure to get approval for office use when less beneficial uses could easily and quickly be approved under the current Zoning Bylaw.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting to allow input from public hearing not yet held by warrant press time.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 58. AMEND ZONING BYLAW, ART. IX.IV.B -
RESEARCH DISTRICTS INTENSITY REGULATIONS,
MAXIMUM FLOOR AREA RATIO

To see if the Town will vote to amend the Town of Sudbury Bylaws, Article IX, the Zoning Bylaw, Section IV, Intensity Regulations, Subsection B, Schedule of Intensity Regulations, by changing the "Maximum Floor Area Ratio" for Research RD Districts to 6000 square feet gross floor area per acre; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required.)

PETITIONERS REPORT: Sudbury needs to expand its non-residential tax base so that required town services can be delivered without unduly burdening residential taxpayers. In FY 1988 Sudbury received 79.5% of its real estate tax revenues from residential land. Without the current business contribution, individual tax bills would have been 25.8% higher. In FY1988 this would be an additional \$714 per year for the average existing house in Sudbury which had a market value of \$292,129 in 1987. As taxes increase, the business contribution will further increase, becoming even more significant to the residential taxpayer.

Over the past few years we have implemented zoning changes which will result in a smaller non-residential tax base as the Town continues to grow. These changes appear to have been implemented without a full understanding of the important contribution that business taxes make to lowering residential taxes. Along the Route 117 corridor the two most significant changes to zoning were to rezone the area off Powder Mill Road to Residential and to severely limit future development of the Research District. The Powder Mill Road area is adjacent to a business-zoned district in Maynard where a large new Digital Equipment plant is under construction which will add to Maynard tax receipts and to Sudbury traffic. The limitations on development in the Research District already have resulted in Sudbury losing about \$120,000 annually in business real estate taxes which would be restored with the passage of this article. A decision to delay implementation for several years while the Town develops a comprehensive growth management plan will cost the Town an additional \$250,000 or more.

The Research District would contribute between \$800,000 and \$1,100,000 annually to taxes at the FY 1988 taxation levels, when fully developed to the proposed density as a \$70 per square foot speculative office building or a \$100 per square foot high quality corporate headquarters. This addition to the business tax base would further shift the burden from homeowners from the current 79.5% to between 73 to 75% of total town taxes raised. As real estate taxes increase, this contribution will increase correspondingly. With a 2.5% annual increase in taxes this contribution would increase to between \$1,025,000 to \$1,400,000 annually by 1999.

The Research District's \$800,000 to \$1.1 million annual taxes would make a meaningful contribution to funding town services or building programs:

1) It could reduce the need for tax increases and Proposition 2½ Override votes that may be necessary to maintain the current level of town services given the expansion in school population and the rise in town employee salaries necessary to keep up with inflation, or

2) It could fully fund a \$6.5 to \$8.8 million 20-year bond for construction of the senior citizen center, library expansion, fire station, renovation of schools, and/or town offices that may be approved at future Town Meetings. As the bond was repaid additional money would be available for town operating budgets or additional capital investments, or

3) It could fund the education of an additional 156 to 216 K thru 8th grade students by paying the \$5,100 per pupil cost.

We envision the Research District as an ideal^s location for high quality office development or a site for a multinational corporate headquarters building which would bring many benefits to Sudbury:

- 1) least likely to cause future water quality problems.
- 2) significantly adding to the tax base without adding to the cost of town services.
- 3) providing Sudbury residents with additional local employment opportunities.
- 4) attracting a highly paid managerial and professional work force many of whom would seek to live in Sudbury and thereby help to maintain or increase real estate values.
- 5) attracting a quality, financially stable owner who would build high quality "landmark" buildings that would enhance the surrounding area.
- 6) It would enable expansion of Sudbury-based support firms providing goods or services to the company.

These benefits will only be achieved if the reasonable density being proposed is enacted.

In seeking to expand the non-residential tax base, we need to encourage the more desirable uses in locations which will have the least impact on the quality of our lives. Traffic is one of the major considerations in assessing the impact on our lives. Compared to other forms of non-residential development that would generate equivalent tax revenues, an office building provides one of the least traffic impacts and is limited to commuting hours weekdays.

The Research District is located so as to minimize the traffic impact of further development. Most traffic will originate outside of town. Route 117 provides access to Routes 2, 126, 128, and 495 and would carry the majority of the traffic. This traffic would be travelling in the opposite direction from Sudbury's commuters going to jobs outside of town further minimizing its practical impact. Some modest improvements to the intersections at Pantry Road, and Powers Road, which are required even without development, along with the addition of turning lanes at the entrance on Route 117 would enable the additional traffic to flow safely and without significant delays.

We should be aware that in the last few years Maynard has significantly added to their non-residential tax base through Digital Equipment buildings that are fed by Routes 117 and 27 through Sudbury. Marlboro has achieved the same result with a new Raytheon plant on Route 20 adjacent to the Sudbury line which is fed by Route 20 and Nobscot Road through Sudbury. What this means is that Sudbury is getting the traffic without getting the tax receipts. There is no mechanism for Sudbury to share in these towns' tax receipts even though Sudbury may be equally affected by their developments. The only practical way to get the benefits is to encourage similar developments in appropriately located parts of Sudbury.

Given the current Intensity regulation, this land will either be developed as low and moderate income housing through the issuance of a special permit by the State which will override Town zoning bylaws or will be developed at 11,000 square feet per acre if current intensity limits are eliminated through judicial action.

With current zoning, the only developments in the Research District that are actively being explored are for low and moderate income housing. This use is presently being encouraged by the unrealistically low development density that was recently adopted. Such a development would require Sudbury to increase expenditures to provide services without a corresponding increase in town tax receipts. Development as low and moderate income housing would mean Sudbury would unnecessarily lose one of its prime sites for adding to the non-residential tax base as other options are available to provide for low and moderate income housing.

Current zoning is probably unenforceable in court as it is so highly restrictive as to verge on a taking of land without compensation. Should this zoning be successfully challenged in court the zoning would revert to the much higher density previously allowed. The 6,000 sq. ft. density proposed on the other hand is reasonable and unlikely to be overturned.

The Research District has one of the best locations in town for developing a stronger business tax base without adversely affecting the quality of life. Expansion of the non-residential tax base will offset the high cost of providing necessary town services and help to keep residential taxes more affordable. We should act now to insure that the most desirable use of this land occurs so Sudbury will receive the significant extra tax revenues. Delay in acting could result in the Research District converted to other less desirable uses. At a minimum further delay will cost the Town at least \$120,000 annually in foregone tax revenues that would be collected if this article is adopted.

NOTE: Maximum Floor Area Ratio in a Research District is 967 sq. ft. gross floor area per acre under the current Bylaw.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting to allow input from public hearing not yet held by Warrant press time.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 59. AMEND ZONING BYLAW, ART. IX.IV.B -
RESEARCH DISTRICTS INTENSITY REGULATIONS,
MAXIMUM BUILDING COVERAGE AND HEIGHT

To see if the Town will vote to amend the Town of Sudbury Bylaws, Article IX, the Zoning Bylaw, Section IV, Intensity Regulations, Subsection B, Schedule of Intensity Regulations, by changing the "Maximum Building Coverage" for Research RD Districts to 7.5% and the "Maximum Building Height" for Research RD Districts to 4 Stories and 60 Feet; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required.)

PETITIONERS REPORT: This article seeks a reduction in the current 15% maximum building coverage allowed and an increase in the maximum 2 stories and 35 feet maximum building height. This will preserve as much as possible the open, undeveloped character of the Research District while allowing development which will significantly expand town tax revenues. We believe that encouraging 3 or 4 story buildings that could cover a maximum of 7.5% of the land would result in much better land use than the existing regulations that encourage one to two story buildings covering up to 15% of the land.

These changes will control how development can occur so as to preserve as much of the land in its existing state as possible. The amount of development will continue to be controlled by the Maximum Floor Area Ratio.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting to allow input from public hearing not yet held by Warrant press time.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 60. AMEND ZONING BYLAW, ART. IX, IV, A -
RESEARCH DISTRICTS INTENSITY REGULATIONS,
PARKING STRUCTURES

To see if the Town will vote to amend the Town of Sudbury Bylaws, Article IX, the Zoning Bylaw, Section IV, Intensity Regulations, Subsection A, General Requirements, by adding the following:

"7. Parking Structures

The gross floor area of any parking facilities including parking spaces, maneuvering aisles, ramps and pedestrian walkways, elevators, and staircases to provide the parking required by the Zoning Bylaws Section V.C, Parking Standards, shall not be included in the calculation of the Maximum Floor Area Ratio.";

or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required.)

PETITIONERS REPORT: We can encourage that more land remain in open space by not penalizing projects which want to provide parking structures for the parking that is required by the Zoning Bylaws. Under current regulations, which only affect the Research District, the floor area of a parking garage would reduce the amount of building area permitted by the Maximum Floor Area Ratio. Therefore all parking will end up as paved parking on grade. This needlessly paves land that could remain in its existing state. By passing this article we will encourage better land use.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting to allow input from public hearing not yet held by Warrant press time.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 61. TRANSFER PARK & REC. DAVIS LAND TO CONSERVATION COMMISSION

To see if the Town will vote to transfer the 28.91 acre parcel of land known as the "Davis Land", (Parcel C10-500 on Town Property Map), from the control of the Park and Recreation Commission to the Conservation Commission for use as conservation land; and to authorize and direct the Board of Selectmen, acting on behalf of the Town, to petition the Great and General Court of the Commonwealth of Massachusetts to enact legislation authorizing such transfer, in accordance with Article XCVII of the Articles of Amendment to the State Constitution; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required.)

PETITIONERS REPORT: The purpose of this article is to safeguard from development the parcel of land adjacent to Davis Farm Conservation Land. The Davis Farm Land is an important part of Sudbury's conservation effort, and development of the adjacent parcel will have a powerful impact on the enjoyment of the area. The noise, traffic, and trash associated with development will ruin the area as a place to walk in quiet contemplation of nature.

In addition, the parcel contains an important wetland area associated with Cold Brook. This area is an important factor in the complex interactions which govern flood control and protection of water quality. Development on this site could endanger Sudbury's water supply.

BOARD OF SELECTMEN POSITION: The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

And you are required to serve this Warrant by posting an attested copy thereof at the Town Hall at least seven days before the time appointed for such meeting.

Hereof fail not and make due return of the Warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this twenty-seventh day of February, one thousand nine hundred and eighty-nine.

SELECTMEN OF SUDBURY:

David A. Wallace

John C. Drobinski

Judith A. Cope

TOWN COUNSEL OPINIONS:

It is the opinion of Town Counsel that, if the Bylaw amendments proposed in the following articles in the Warrant for the 1989 Annual Town Meeting are properly moved, seconded and adopted by a majority vote in favor of the motion, the proposed changes will become valid amendments to the Sudbury Bylaws:

Art. 3	Amend Bylaws, Art. XI	Classification & Salary Plans
Art. 36	Amend Bylaws, Art. XVII.3	Town Clerk's Fees
Art. 39	Amend Bylaws	Wetlands Protection
Art. 41	Amend Bylaws, Art. XIX	Appoint Tree Warden
Art. 45	Amend Bylaws, Art. VI	Enforcement, Penalty
Art. 55	Amend Bylaws, Art. V.3	Increase Unlicensed Dog Fine

It is the opinion of Town Counsel that, if the Zoning Bylaw changes set forth in the following articles in the Warrant for the 1989 Annual Town Meeting are properly moved and seconded, reports are given by the Planning Board as required by law, and the motions are adopted by a two-thirds vote in favor of the motions, the proposed changes will become valid amendments to the Sudbury Zoning Bylaw after approval by the Attorney General:

Art. 35	Amend Zoning Bylaw, Art. IX.III	Water Resource Protection
Art. 37	Amend Zoning Bylaw, Art. IX.V.D.7.e	Districts, Technical Correction Limit Freestanding Business Signs
Art. 38	Amend Zoning Bylaw, Art. IX.V.D.8	Projecting Signs
Art. 40	Amend Zoning Bylaw, Art. IX.V.N	Wastewater Treatment Facilities
Art. 57	Amend Zoning Bylaw, Art. IX.III.D	Research Districts Permitted Use
Art. 58	Amend Zoning Bylaw, Art. IX.IV.B	Research Districts Intensity Regulations, Maximum Floor Area Ratio
Art. 59	Amend Zoning Bylaw, Art. IX.IV.B	Research Districts Intensity Regulations, Maximum Building Coverage and Height
Art. 60	Amend Zoning Bylaw, Art. IX.IV.A	Research Districts Intensity Regulations, Parking Structures

Town Counsel will report at Town Meeting on the following articles:

Art. 52	Amend Bylaws	Regulation of Utility Poles, Overhead Wires and Associated Overhead Structures
Art. 53	Amend Bylaws	Progressive Removal of Utility Poles and Overhead Wires

**SAVE
THIS
HOUSE**



**BUILD
A
MUSEUM**

**SUPPORT THE WOOD-DAVISON HOUSE
RESTORATION PROJECT**

Located at 348 Boston Post Road, The Wood-Davison House is one of Sudbury's best homes. But, it is currently in such poor shape that it will be lost unless we act to save it now! Our goal is to move the house to a parcel of land at Sudbury Center, restore it, and create a much-needed museum for Sudbury's priceless historical collections. A gift to future generations, it will be a lasting tribute to Sudbury's 350th Anniversary Celebration.

For further information contact:

Town Historian Laura Scott (508) 443-7385

**SUDBURY
A PICTORIAL HISTORY** by *Laura Scott, Town Historian*

Sponsored by: The Wayside Inn, Sudbury Selectmen, and the Sudbury Historical Society.

This book, consisting of approximately 200 pages and 350 photographs of Sudbury's history, will be a limited edition, and only the number necessary to meet pre-paid orders will be printed. Anticipated publication date is September 1, 1989. To reserve your copy, please send a check to the Sudbury Historical Society, P.O. Box 233, Sudbury, MA 01776. You will be notified of a local pickup distribution point in early September.

Hardcover Bound \$25.00 + \$1.25 sales tax; Leather Bound \$37.00 + \$1.85 sales tax. For mailing, include address and \$2.50 postage and handling for each copy.

For further information, call 443-2781 or 443-7727.

Please reserve _____ custom bound copies of Sudbury, A Pictorial History.

Please reserve _____ leather bound copies. \$ _____ enclosed for _____ book(s).

\$ _____ enclosed for mailing.

Name _____ (Please print). Tel. day _____

Address _____ Tel. eve. _____

1989 DOG LICENSES

(Dog licenses expire on March 31st and must be renewed)

DON'T WAIT -- GET THEM NOW!

TOWN CLERK'S OFFICE -- WEEKDAYS 9 - 5
Except Wednesdays until further notice.

A FINE MUST BE IMPOSED ON JUNE 1st--TOWN BYLAWS, ART. V, S.3

To obtain or renew a dog license by mail, please fill out the form below and mail it with your check to the Town Clerk, Town Hall, Sudbury. Evidence of dog having been vaccinated -- veterinarian's certificate, notarized letter from veterinarian, or metal rabies tag with unexpired expiration date indicated -- must be presented for licensing. A spay certificate or a spayed female license from another Massachusetts town MUST also accompany the fee if a spayed female dog is being licensed in Sudbury as a spayed female for the first time. Evidence of dog's vaccination and/or spaying certificate will be returned to you. A fine must be imposed on June 1st for non-compliance of Town Bylaw.

OWNER'S NAME _____ TELEPHONE NO. _____

ADDRESS _____

NAME OF DOG _____ BREED _____ AGE _____

COLOR _____ MALE _____ SPAYED FEMALE _____ FEMALE _____
\$3.00 \$3.00 \$6.00

DOG LICENSES WILL BE AVAILABLE AT THE RABIES CLINIC HELD AT THE HIGHWAY
DEPARTMENT, OLD LANCASTER ROAD, SATURDAY, MARCH 11th, 10:00 A.M. - 12:00 NOON.

VOLUNTEER TO SERVE YOUR TOWN!
REGISTER NOW!

Following the conclusion of the Annual Town Meeting on April 3, the term in office of many persons currently serving on various boards and committees will expire. The Moderator and the Board of Selectmen will be looking for people to fill those vacancies. If you would like to serve on a Town committee, please fill in the form below and mail it to: Board of Selectmen, Town Hall, Sudbury, MA, 01776.

NAME _____ TEL. NO. _____

ADDRESS: _____ YRS. RES. _____

OCCUPATION: _____

EDUCATION/TRAINING: _____

EXPERIENCE IN GOV'T: _____

INDICATE INTERESTS BELOW:

<input type="checkbox"/> Administration	<input type="checkbox"/> Finance	<input type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Ancient Documents	<input type="checkbox"/> General	<input type="checkbox"/> Personnel
<input type="checkbox"/> Board of Appeals	<input type="checkbox"/> Health	<input type="checkbox"/> Planning
<input type="checkbox"/> Cable Television	<input type="checkbox"/> Historical	<input type="checkbox"/> Regional
<input type="checkbox"/> Celebrations	<input type="checkbox"/> Housing	<input type="checkbox"/> Resource Recovery/Landfill
<input type="checkbox"/> Conservation	<input type="checkbox"/> Industrial Dev.	<input type="checkbox"/> Town Report
<input type="checkbox"/> Education	<input type="checkbox"/> Insurance	<input type="checkbox"/> Transportation
<input type="checkbox"/> Elderly	<input type="checkbox"/> Landscaping (Town)	<input type="checkbox"/> Veterans
<input type="checkbox"/> Facilities	<input type="checkbox"/> Library	<input type="checkbox"/> Youth
	<input type="checkbox"/> Local Arts Council	