

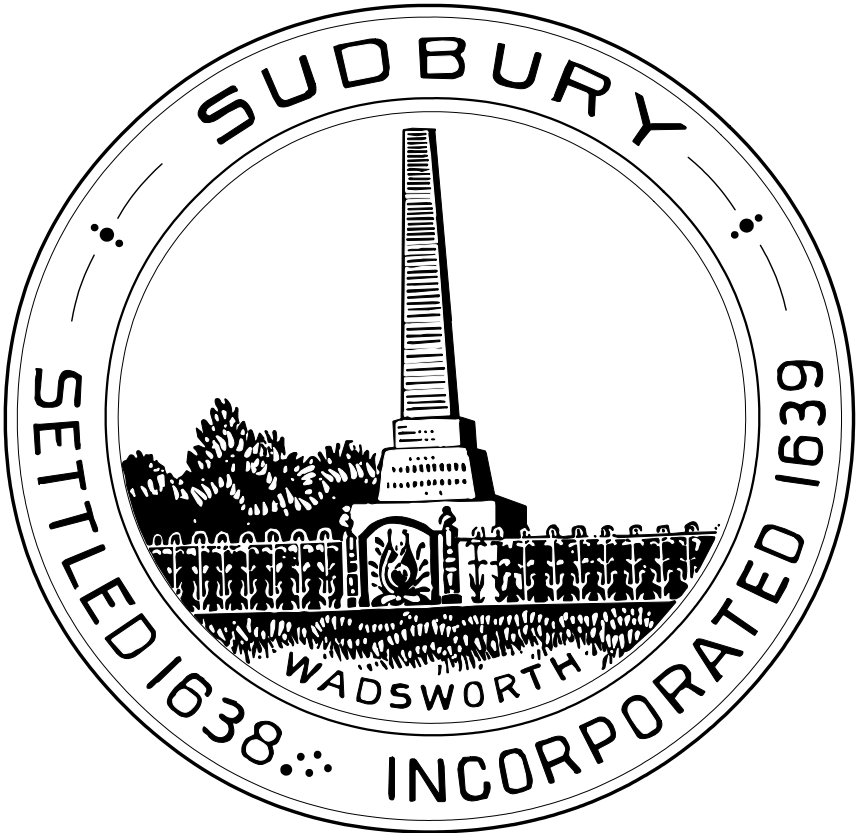


2004 Annual Town Report
Sudbury, Massachusetts

The theme for Sudbury's 2004 Annual Town Report was "What I Like about Sudbury." Included with each committee's report, are artwork and photographs created by Sudbury's elementary school students and local citizens, each chosen for its representation of the theme.

ON THE COVER: "First Parish Church with Flowers," by Fletcher Boland. This photo was entered into the Massachusetts Municipal Association's Calendar contest, along with other Sudbury photos taken by both Matthew Krowchun and Fletcher Boland.

**365th Annual Report
of the Official Boards**



Sudbury, Massachusetts
Year Ending December 31, 2004

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Sudbury Town Offices/Depts..... Inside Back Cover

**Report not received from this department or committee*

SUDBURY AT A GLANCE

SETTLED:	1638 - Incorporated 1639; 365 years old in 2004	
POPULATION:	17,925	Voters: 10,852
AREA:	24.7 Square Miles	
FY2005 BUDGET:	Operating Budget:	\$62,550,385
	CPA Appropriations:	2,617,112
	Other Appropriations:	850,356
	Borrowing:	<u>5,318,500</u>
	TOTAL:	\$71,336,353
TAX RATE:	FY2004: \$13.46 Residential; \$20.81 Commercial/Ind./Personal Property FY2005: \$13.46 Residential; \$20.53 Commercial/Ind./Personal Property	
GOVERNMENT:	Selectmen/Town Manager with open Town Meeting	
PUBLIC LIBRARY:	Goodnow Library, member of Minuteman Library Network	
SCHOOLS:	Four elementary schools, one middle school, Lincoln-Sudbury Regional High School and Minuteman Regional Vocational Technical High School	
PUBLIC SAFETY:	Full-time Fire Department with three stations, also provides emergency ambulance service to hospitals Full-time Police Department	
RECREATION:	Programs offered year round; informational brochures mailed to all Sudbury residents four times a year. Recreation buildings include the Atkinson Town Pool, the Fairbank Community Center, which houses the Teen Center, Park and Recreation Office and the Fairbank Senior Center. Major recreation areas include Davis Field, Featherland Park, Feeley Field, and Haskell Recreation Area. Facilities include a toddler playground, tennis courts, basketball courts, skateboard park, golf putting green, sand volleyball court, outdoor ice skating area, and fields for: baseball, field hockey, lacrosse, softball, and soccer.	
HOSPITALS WITHIN 10 MILES:	Emerson Hospital, Concord Metrowest Medical Center/Framingham Union Campus, Framingham UMASS Health System-Marlborough Hospital, Marlborough.	
HEALTH CARE SERVICES:	Parmenter Health Services, Inc.	
HOUSES OF WORSHIP:	Baptist, Catholic (2), Congregational, Episcopal, Jewish (2), Lutheran, Methodist, Presbyterian, Swedenborg Chapel, Unitarian, and non-denominational.	
UTILITIES:	Electrical service: NSTAR Natural Gas service: Keyspan Water: Sudbury Water District Telephone service: Verizon Cable Service: Comcast of Massachusetts III, Inc.	
TRANSPORTATION:	Bus service to Boston and Northboro by Cavalier Coach Corp.	

FEDERAL, STATE AND COUNTY OFFICIALS

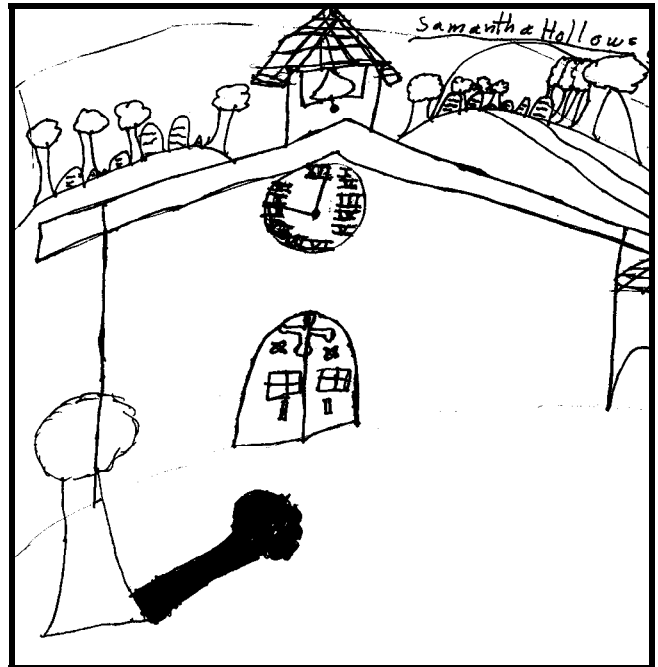
		Residence	Office Tel. No.
	<u>United States of America</u>		
President	George W. Bush	Washington, DC	(202) 456-1414
Vice President	Richard B. Cheney	Washington, DC	(202) 456-1414 (202) 456-2326
Senators	Edward M. Kennedy	Boston	(617) 565-3170
	John F. Kerry	Boston	(617) 565-8519
Representative 5 th Congressional District	Martin T. Meehan	Lowell	(978) 459-0101
	<u>Commonwealth of Massachusetts</u>		
Governor	Mitt Romney	Belmont	(617) 725-4000
Lt. Governor	Kerry M. Healey	Beverly	(617) 725-4000
Secretary Registrar of Deeds Middlesex South District	William F. Galvin	Boston	(617) 727-9180
	Eugene C. Brune	Somerville	(617) 679-6310
Treasurer and Receiver General	Timothy P. Cahill	Quincy	(617) 367-6900
County Treasurer/ Chairman, Retirement Board	Thomas Gibson	Watertown	(978) 439-3006
Attorney General	Thomas F. Reilly	Watertown	(617) 727-2200
Auditor	A. Joseph DeNucci	Newton	(617) 727-2075
Clerk of Courts	Edward J. Sullivan	Cambridge	(617) 494-4010
District Attorney Middlesex District	Martha M. Coakley	Arlington	(617) 679-6500
Governor's Councillor 3rd District	Marilyn Petitto Devaney	Watertown	(617) 725-4015
Registry of Probate/Insolvency	John R. Buonomo	Somerville	(617) 768-5800
Senators in General Court: 3 rd Middlesex District Middlesex & Worcester	Susan C. Fargo (Prec. 1 & 4) Pamela P. Resor (Prec. 2, 3 & 5)	Lincoln Acton	(617) 722-1572 (617) 722-1120
Representative in General Court: 13 th Middlesex District	Susan W. Pope	Wayland	(617) 722-2305
Special Sheriff	James V. DiPaola	Malden	(617) 494-4400

NOTE: Officials in office as of January 2004

ELECTED TOWN OFFICIALS

(Effective after the Annual Election - March 29, 2004)

	<u>Term Expires</u>		<u>Term Expires</u>
Assessors, Board of			
Liam J. Vesely	2005	Sudbury Housing Authority	2006
David G. Berry	2006	John C. Darcey	2007
Trevor A. Haydon	2007	Steven J. Swanger	2008
Goodnow Library Trustees			
Barbara F. Pryor	2005	Stephen B. Shugrue	2009
Robert W. Iuliano	2005	Elizabeth C. Rust (State apptee.)	2009
Jill Browne	2006	Kelley A. Cronin	2009
Lily A. Gordon	2006	Sudbury School Committee	
Carolyn A. Anderson	2007	William G. Braun	2005
Carol Hull	2007	Richard J. Robison	2005
Health, Board of			
Brian J. McNamara	2005	Alexandra S. Crowe	2006
Lynn Geitz	2006	Susan N. Iuliano	2006
Donald C. Kern	2007	Jane S. Santinelli	2007
Lincoln-Sudbury Regional School District Committee			
Ragnild Fredriksen	2005	Water District Commission	
Lauri B. Wishner	2005	William J. Cossart	2005
Mark T. Collins	2006	Lee H. Goodstone	2006
Eric Harris	2006	Robert H. Sheldon	2007
Eileen G. Glovsky	2007	Water District Officers	
John J. Ryan, Jr.	2007	Robert K. Coe	2005
Moderator			
Myron J. Fox	2005	Craig E. Blake	2005
Park and Recreation Commission			
Peter S. Glass	2005	R. Edward Thompson	2005
Betsey B. Fitzgerald	2006		
Gregory W. Hunt	2006		
Paul Griffin	2007		
Alan R. Jefts	2007		
Planning Board			
Michael J. Hunter	2005		
Eric D. Poch	2005		
Christopher Morely	2006		
Elizabeth D. Eggleston	2007		
Michael C. Fee	2007		
Selectmen, Board of			
John C. Drobinski	2005		
Lawrence W. O'Brien	2006		
William J. Keller, Jr	2007		



Samantha Hollows

Grade 2

Haynes School

APPOINTED TOWN OFFICIALS

(Appointment year--generally commencing May 1, 2004)

Administrative Assistant to the Board of Selectmen

Janet Silva

Affirmative Action Officer

Wayne R. Walker

Aging, Council on

Joseph D. Bausk, Chair

Morton L. Brond

Tamilyn Cheverie

Judith Deutsch

Beverly B. Guild

Catherine M. Kuras

Esther M. Mann

H. Ronald Riggert

Edward W. Ross

Aging, Council on, Director of

Kristin B. Kiesel (eff. 2/05)

Ruth A. Griesel (ret.)

Americans with Disabilities Act (ADA) Coordinators

Wayne R. Walker - employment compliance

James F. Kelly – structural compliance

Animals, Inspector of

Paula E. Adelson

Appeals, Board of and Earth Removal Board Alternates

Patrick J. Delaney, III (res.)

Jonathan G. Gossels, Chair

Jeffrey P. Klofft

Thomas W. H. Phelps

Stephen M. Richmond

Elizabeth A. Taylor

Assessing, Director of

Maureen R. Hafner

Assessor, Assistant

Cynthia M. Gerry

Auction Permit Agent

Janet Silva

Blue Ribbon Housing Site Selection Com.

(Committee dissolved in May)

Buildings, Inspector of/ZEA

James F. Kelly

Buildings, Inspector of/ZEA, Assistant

John B. Hepting

Buildings, Deputy Inspectors of

Earl D. Midgley, Deputy

Charles F. Willett, Interim Deputy

Cable Television Committee

Peter Boers

Michael Daitzman

Margaret R. Fredrickson

Martin Greenstein

Linda M. Wade

Jeffrey Winston, Chair

Mark W. Thompson, Ex-officio

Robert Kavanagh, Ex-officio

Frederick G. Walker, Ex-officio

Capital Improvement Planning Committee

Jose A. Garcia-Meitin

S. Wilson Heaps III (res.)

Robert J. Hurstak, Jr.

John P. Kinney

Daniel V. Messina

Theodore Pasquarello

Kirsten D. Roopenian

Kerry A. Speidel, Ex-officio (res.)

Suzanne L. Petersen, Ex-officio

Cemeteries, Superintendent of

Scott Taylor

Chief Procurement Officer

Maureen G. Valente

Civil Defense

Kenneth J. MacLean, Director

Michael C. Dunne, Director (ret.)

I. William Place, Asst. Director

James S. Idelson, Radio Operator

Community Housing Committee

Kelley Cronin

Michael C. Fee

Amy E. Lepak, Co-chair

Lawrence W. O'Brien

Patrick F. Rosseel

Joellen Samojla, Co-chair

Roger Van Duinen (res.)

Community Preservation Committee

Richard O. Bell

John C. Drobinski

Peter S. Glass

Diane Goldberg (res.)

Mark A. Kablack, Chair

Christopher Morely

Tara L. Reed
Sheila A. Stewart
Steven J. Swanger
Carole R. Wolfe

Community Social Workers

Martha E. Lynn
Nancy Morse (eff. 12/04)

Conservation Commission

Richard O. Bell
Parker L. Coddington
Mark C. Ensign, Chair
John C. Greeley (eff. 1/05)
Bridget Hanson
David E. Molzan (res.)
Edward W. Pickering
Greg J. Topham

Conservation Coordinator

Deborah M. Dineen

Constables

James D. Conboy
Nelson H. Goldin
Lawrence E. Hartnett, Jr.
Theodore Milgroom (dec.)
William E. Pickett, Jr.

Design Review Board

Deborah Bulkley Kruskal
Daniel A. Martin
Frank W. Riepe, Chair
Linda M. Wade
Patricia A. Windle

Disability, Commission on

Oscar W. Harrell, II
David J. Mortimer
Irina Petsch

Dog Officer/Animal Control Officer

Betsy M. DeWallace
Paula E. Adelson, Assistant

**Earth Removal Board and
Board of Appeals Associates**

Constantine Athanas
Melinda M. Berman, Chair
Richard L. Burpee
Stephen A. Garanin (Bd. of App. Assoc. only)
Richard D. Vetstein

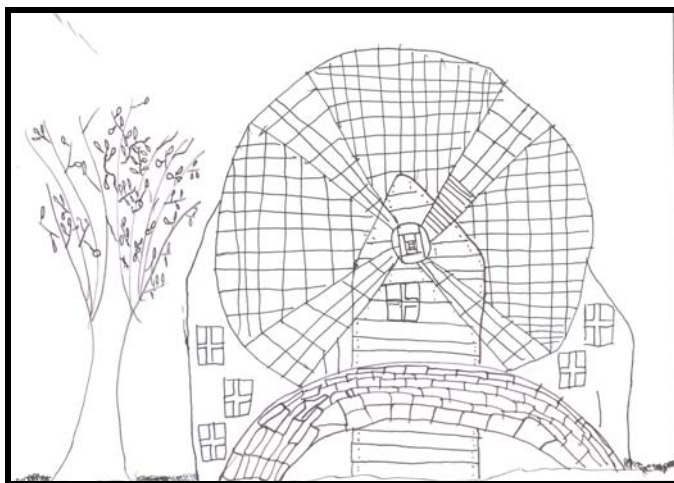
Economic Development Committee

John P. Barry
Michael J. Burkin
Charles D. Katz
David R. Kerrigan
Thomas W. H. Phelps
Eric D. Poch
Abner S. Salant
Cheryl A. Salatino

Lynn D. Sand
Ronald A. Stephan
John Williams
Maureen G. Valente (Ex-officio)
Jody A. Kablack (Ex-officio)
Lawrence W. O'Brien (Ex-officio)

**Election Officers -Democratic/Unenrolled
Precinct One**

Warden – Ethel V. Johnson
Deputy Warden – Beverly B. Guild
Inspector – Elizabeth H. Swank (U)
Deputy Inspector – Judith S. Gross
Additional Inspector – Carmel B. O'Connell
Deputy Add'l. Inspector – Susan F. Abrams



Drew Moorman Grade 5 Nixon School

Precinct Two

Clerk – Jacqueline A. Bausk
Deputy Clerk – Robert D. Abrams
Inspector – Sheila J. Boyce
Deputy Inspector – Marion F. Garrigan
Additional Inspector – Joseph D. Bausk
Deputy Add'l. Inspector – Ann Vanderslice

Precinct Three

Warden – Paula E. Adelson
Deputy Warden – Esther M. Mann
Inspector – Christel MacLeod
Deputy Inspector – Mary G. Corley
Additional Inspector – Lorraine S. Knapp
Deputy Add'l. Inspector – Mary A. Pinto

Precinct Four

Clerk – Dorothy M. Sears
Deputy Clerk – Jean Mugford
Inspector – Joanna C. S. Tober
Deputy Inspector – Helga Andrews
Additional Inspector – Margaret A. Sifferlen
Deputy Add'l. Inspector – Maureen A. Dolan

Precinct Five

Warden – Maureen Bannon
Deputy Warden – Kathleen C. Precourt
Inspector – Judith A. Merra
Deputy Inspector – Joan C. Robinson
Additional Inspector – Lorraine S. Brond
Deputy Add'l. Inspector – Nancy J. Somers

Tellers

Sherrill P. Cline
Judith Deutsch
Eileen G. Glovsky
William Hazeltine
Linda Hench-Gentile
David Levington
William Maloney
Robert J. Marsh
Jane McQueeney
Karen K. Moore
Lauren S. O'Brien
John O. Rhome
Henry P. Sorett

Emergency Inspectors

Margaret Angelosanto
Lillian Balch (U)
Frances B. Caspe
Donald Chauls
Estrella Chauls
Jean Ericson (U)
Marguerite M. Farrell
John D. Gavin
Mary Ann Gavin
Marion D. Glaser (U)
Robert A. Gottberg
Winifred C. Grinnell (U)
Sandra Hall
Stephen J. Halloran
Patricia Hayes (U)
Thomas C. Hollocher
Regina Hunter
Berthe L. Lessard
Deborah Lubash (U)
Ivan H. Lubash (U)
Carolyn McCree (U)
Dorothy A. Oldroyd
Eileen C. Reutlinger
Claire J. Schlosser
Joan Schow (U)
Judith F. Thompson (U)
Sylvia M. Throckmorton
Virginia M. Trocchi

Election Officers – Republican/Unenrolled

Precinct One

Warden – Louise P. Card
Deputy Warden – Alice B. McMorrow
Inspector – Carolyn A. Anderson (U)

Deputy Inspector – Rebecca Fairbank
Additional Inspector – Mary Ellen French (U)
Deputy Add'l. Inspector – Margaret L. Tristan

Precinct Two

Warden – Roberta G. Cerul
Deputy Warden – Catherine J. Stauffer
Inspector – Betsey D. Cutler (U)
Deputy Inspector – Frank R. Ascione (U)
Additional Inspector – Frances L. Galligan
Deputy Add'l. Inspector – Elizabeth J. Wallingford

Precinct Three

Clerk – Sally B. Wadman
Deputy Clerk – Marilyn A. MacLean
Inspector – Catherine M. Kuras (U)
Deputy Inspector – Jean M. McKenzie
Additional Inspector – Madeleine R. Gelsonon
Deputy Add'l. Inspector – Susan B. Bistany

Precinct Four

Clerk – Elizabeth W. Newton
Deputy Clerk – Martha J. Coe
Inspector – Eva Hole MacNeill
Deputy Inspector – M. Catherine Brown
Additional Inspector – Marian A. Borg
Deputy Add'l. Inspector – Marcia A. Fickett

Precinct Five

Warden – Deborah Sonneschein (U)
Deputy Warden – Robert A. Vannerson
Inspector – Spencer R. Goldstein
Deputy Inspector – Anita W. Lewtas
Additional Inspector – Ursula Lyons
Deputy Add'l. Inspector – Marguerite E. Keith

Tellers

Mitchell Z. Bistany
Joseph E. Brown
Clifford A. Card
Lily A. Gordon
Richard Griesel
Deborah M. Hynes (U)
Evelyn J. Tate

Emergency Inspectors

Mary S. Davis
Betsy M. Hunnewell
Anne B. Lavery
Teresa W. Newton
Donald L. Somers
Rosemary Treacy

Unenrolled Election Officers

June E. Allen
Elizabeth L. Cane
Timothy Coyne
Linda A. Crisafi
Iris F. DeLuca
Virginia L. Fanara
Virginia R. Frazer

Edythe R. Rifkin
Theodore Rifkin
H. Ronald Riggert
Mary Tahmoush
Margaret Whittemore
Joanne Young

Fair Housing Committee

Kelley A. French (res.)
Thomas W. H. Phelps
Elizabeth C. Rust (State Appointee)
Stephen B. Shugrue
Jody A. Kablack, Ex-officio
Maureen G. Valente, Ex-officio

Fair Housing Program, Director of

Jody A. Kablack, Town Planner

Fence Viewers

John C. Drobinski
Lawrence W. O'Brien
William J. Keller, Jr.

Finance Committee

M. Teresa Billig
Norman J. DeLuca
Michael E. Grosberg
Robert N. Jacobson, Co-chair
William E. Kneeland, Jr.
John V. Nikula
Martha M. Ragonis, Co-chair
Larry J. Rowe
Shauna T. Simmonds (res.)
Sheila A. Stewart

Finance Director

Suzanne L. Petersen (eff. 8/04)
Kerry A. Speidel (res.)

Fire Department

Kenneth J. MacLean, Chief (eff. 10/04)
Kenneth J. MacLean, Act. Chief (eff. 5/04)
Michael C. Dunne, Chief (ret.)

Fire Captains

Michael Carroll
James Devoll II (ret.)
Peter Devoll
Kenneth MacLean (Acting)
William Miles (eff. 11/1)
Douglas Stone (eff. 11/1)

Fire Lieutenants

Timothy Choate (eff. 2/29)
Stephen Glidden (eff. 11/1)
Brian Lewis
Kevin Moreau (eff. 11/1)

Full-time Firefighters

Francis Avery
John Balben
Gary Bardsley

Robert E. Boyd, Jr.
Michael Carroll
Ethan Craig
Kevin Cutler
Michael Desjardins
Dana Foster
Peter Frost
Kyle Gordon
John Hanley
David Hargrave (res.)
Nicholas Howarth
Timothy Howe
Gary Isaacs
Joshua McLeod
Kevin Morrissey
Michael Murphy
George Place
Russell Place
Stephen Reini
Robert Row
John Salmi
Daniel Wells
David Ziehler

Call Firefighter

Harold Cutler

Gas Fitting, Inspector of

Robert A. Nation

Hazardous Waste Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate (ret.)
Kenneth J. MacLean, Alternate

Health, Director of

Robert C. Leupold

Highway Superintendent

John Lindgren (res.)

Historic Districts Commission

Linda G. Hawes
Sandra Heiler
Sally P. Hild
Marvin D. Parramore (res.)
Frank W. Riepe
William C. Schirmer, Chair

Historical Commission

Clayton F. Allen
Adolf P. Bahlkow
Winifred C. Fitzgerald
James A. Hill
W. James Hodder
Marilyn A. MacLean
Carole R. Wolfe, Chair

Hop Brook Ponds Study Committee

Doran Crouse (Marlboro)
George D. Gustafson

Patricia Huston
Ursula Lyons
Robert E. Maher
Stephen M. Meyer, Chair
Marilyn Novak
Stephen L. Parker
Priscilla Ryder (Marlboro)

Insect Pest Control, Local Supt. of
(Vacant)

Labor Relations Counsel
Sean P. Sweeney, Esq.

Land Use Priorities Committee
(Committee dissolved 5/4/04)

Library Director
William R. Talentino

Lincoln-Sudbury Regional High School
John M. Ritchie, Superintendent/Principal

Lockup, Keeper of the
Peter F. Fadgen

Mass. Bay Transportation Authority
Maureen G. Valente, Designee

Memorial Day Committee

Beverly D. Bentley
William R. Duckett, Chair
Spencer R. Goldstein
Winifred C. Grinnell
Mary Jane Hillery
Fred H. Hitchcock, Jr.
Robert G. Mugford

Metropolitan Area Planning Council
Maureen G. Valente, Designee

MetroWest Growth Mgmt. Committee
William J. Keller, Jr. (Selectmen rep.)
Abner S. Salant (Planning Board rep.)

Minuteman Regional Vocational Technical School District

Paul Lynch, Representative
William Callahan, Superintendent
James Amara, Principal
Ronald J. Fitzgerald, Superintendent (ret.)

Municipal Right-to-Know Coordinator

Robert C. Leupold
Michael C. Dunne, Alt. (ret.)
Keneneth J. MacLean

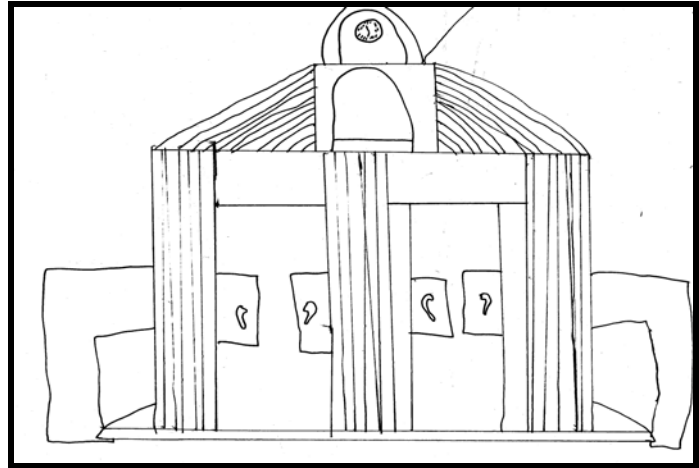
Parking Clerk

Mark R. Gainer (ret.)
Wayne R. Walker

Parmenter Health Services, Inc.
Cynthia Mayher, Director

Pay-Per-Throw Advisory Committee

Pippa Bell Ader (res.)
Peter S. Glass
Sarah M. Guilford
Geoffrey A. Howell
Arnold A. Kramer (res.)
George H. R. McQueen (res.)
Thomas E. Powers, Chair
F. Richard Soini
Margaret T. Whittemore



Abby Carlson Grade 4 Nixon School

Permanent Building Committee

Craig E. Blake
James M. Cummings
Bruce L. Ey, Co-chair
Elaine L. Jones, Co-chair
Michael E. Melnick
Frank D. Schimmoller
David Yankovich

Permanent Landscape Committee

Clayton F. Allen
June E. Allen, Chair
Deborah Bulkley Kruskal
Scott Taylor, Tree Warden

Personnel Officer

Wayne R. Walker

Planning Board Associate

Joseph Sziabowski

Planning Board General Agent

I. William Place

Plumbing Inspector

Robert A. Nation

Deputy Plumbing and Gas Inspector

Robert Dempsey

Police Department

Peter F. Fadgen, Chief
Richard J. Glavin, Lieutenant
R. Scott Nix, Lieutenant (eff. 9/04)
Ronald J. Nix, Lieutenant (ret.)

Police Sergeants

Todd F. Eadie
John F. Harris (eff. 6/04)
Peter T. Kempinski
Richard A. MacLean (eff. 9/04)
Thomas S. Miller

Police Officers

Alain G. Basquait (res.)
Mitchel G. Caspe
Ronald B. Conrado
Kerriann Fagerquist (eff. 1/05)
Mark R. Gainer (ret.)
Christine E. Gilbertson (eff. 7/04)
Anthony Goodwin (eff. 7/04)
Robert F. Grady
Michael R. Healy
Stephanie P. Howe (eff. 9/04)
Alan J. Hutchinson
Paul Johnston (eff. 1/05)
Ethan A. Karol
John A. Longo
Kenneth G. Loyer
Michael A. Lucas
Neil E. McGilvray III
Charles R. Quinn
Roberto M. Reyes
Michael R. Shaughnessy
Wayne M. Shurling, Jr.
Michael L. Tuomi (res.)

Special Police Officers

George T. Burney
William B. Carroll
Anthony M. Deldon
Jeffrey F. Gogan
Andrew J. Mancini
Bruce C. Noah
Wayne M. Shurling, Sr.
Raymond J. Spinelli
David J. Whooley

Police Matrons

Pamela L. Conrado
Barbara A. Greenwood
Carol Ann Greenwood

Special Constable

Joseph D. Bausk

Special Constables, Non-paid

Michael C. Dunne (ret.)
James F. Kelly
Kenneth J. MacLean

Earl D. Midgley
Arthur J. Richard

Pound Keeper

Russell DiMauro

**Preservation and Management of
Town Documents, Committee for the**

Curtis F. Garfield
Fred Lee Ford Swanson, Chair
Sally B. Wadman
Barbara A. Siira, Town Clerk

Property Tax Equity Review Committee

(Committee dissolved in May 2004)

Public Works, Director of/Town Engineer

I. William Place

Rail Trail Conversion Advisory Com.

Patricia A. Brown
Deborah Dineen
Madeleine R. Gelsinon
Robert D. Hall
Bridget Hanson
Gregory W. Hunt
Dennis Mannone
Jennifer K. Pincus
I. William Place
Eric D. Poch
Nancy Powers
Bryan S. Semple
Allan L. Wallack
Richard C. Williamson
Carole R. Wolfe

Recreation Director

Dennis A. Mannone

Registrars, Board of

Cheryl Anderson
Carmine L. Gentile
Jeanne M. Maloney, Chair
Barbara A. Siira, Town Clerk

St. Anselm Housing Task Force

Peter H. Anderson
Kelley A. Cronin
Judith Deutsch
John C. Drobinski
Michael J. Hunter
Susan N. Iuliano
Robert N. Jacobson
Jody A. Kablack
Kaffee Kang
William J. Keller, Jr.
Amy Lepak
Sohrab Mansouri
John J. McGee
Lawrence W. O'Brien
Jeff Quinn

Ann S. Rossini
Lynn D. Sand
Patricia A. Siff
Maureen G. Valente
Kirsten C. VanDijk
Marjorie R. Wallace
Ara (Buz) Yacobian

Sealer of Weights and Measures

Courtney W. Atkinson

September 11 Memorial Garden Com.

(Committee dissolved 3/30/04)

September 11th Memorial Garden

Oversight Committee

Barbara Clifton
Bette Cloud
Beth V. Farrell, Chair
Rachel W. Goodrich
Stephen Holland
Deborah Kruskal
Kathy Newman
Lawrence W. O'Brien, Ex-officio
I. William Place, Ex-officio
Kirsten D. Roopenian
Maureen G. Valente, Ex-officio

**Sewer Assessment Study -
Citizens Advisory Com.**

Stephen F. Bodell
William J. Cossart
Peter S. Glass
Ursula Lyons
Lawrence W. O'Brien
Eric D. Poch
Abner S. Salant
Richard R. Vanderslice
Margaret T. Whittemore
Felix W. Yen

**Sewer Assessment Study -
Technical Advisory Com.**

Parker L. Coddington
William J. Cossart
John C. Drobinski
Elizabeth D. Eggleston, Chair
Robert C. Leupold
Edward W. Pickering
I. William Place

Stormwater Compliance Committee

Deborah Dineen
Jody A. Kablack
James F. Kelly
Robert C. Leupold
I. William Place
Albert Renzi

Sudbury Centre Steering Committee

June E. Allen

James Hill
Jody A. Kablack
Deborah B. Kruskal
I. William Place
Muriel C. Plonko (res.)
Maureen G. Valente

Sudbury Cultural Council

Patricia H. Bodenstab
Bronck Dichter
Rhonda S. Fowler
Ellen Hoffman
William J. Nicholson, Chair
Aruna D. Pundit

Sudbury Day Committee

Lisa V. Barth
Aruna D. Pundit
Veronique E. Schejtmann
Abby W. Ward

**Sudbury Housing Authority,
Executive Director of**

Jo-Ann Howe

Sudbury Schools Superintendent

John R. Brackett

**Sudbury Water District Water Resource
Protection Committee**

Hugh Caspe
Lael M. Meixsell
Stephen M. Meyer
James F. Occhialini
Edward W. Pickering (alt.)
Robert H. Sheldon, Chair

Sudbury Water District, Superintendent of
Alfred Renzi

Surveyor of Lumber & Measurer of Wood
Russell DiMauro

Technology Administrator

Mark W. Thompson

Town Accountant

Suzanne L. Petersen
Barbara Chisholm, Assistant

Town Buildings, Supervisor of

Arthur J. Richard

Town Clerk

Barbara A. Siira
Judith A. Newton, Assistant

Town Counsel

Paul L. Kenny

Town Engineer, Assistant

Bruce A. Kankanpaa

Town Historian

Curtis F. Garfield

Town Manager

Maureen G. Valente
Wayne R. Walker, Assistant

Town Physician

Melvyn W. Kramer

Town Planner

Jody A. Kablack

Town Report Committee

Margaret M. Castoldi
Beth V. Farrell, Chair
Mary-Ann (Polly) Gavin
Anne L. Hollows

Town Treasurer-Collector

Andrea Terkelsen
Kerry A. Speidel (res.)
Melinda A. Connor, Assistant
Yvonne McAndless, Assistant (res.)

Tree Warden

Scott Taylor

United Nations Day Chair

Elaine K. McGrath
Aidan J. McGrath, Assistant
Maura A. McGrath, Assistant

Veterans' Advisory Committee

William R. Duckett
Spencer R. Goldstein
Winifred C. Grinnell, Chair
Fred H. Hitchcock, Jr.
Robert G. Mugford
Edward P. Rawson

Veterans' Agent,

Director of Veterans Services

Peter R. Harvell
Mary Jane Hillery (res.)

Veterans' Graves Officer

Peter R. Harvell
Mary Jane Hillery (res.)

**Wayland-Sudbury Septage Disposal
Facility Septage Committee**

Sudbury: Robert K. Coe
Robert A. Gottberg
James F. Occhialini
Edward W. Pickering
Wayland: George H. Bernard
John C. Dyer
Philip Pattison, Chair

Wiring Inspector

Arthur J. Richard
David Cochran, Deputy

Wood-Burning Stoves, Inspector of

Kenneth J. MacLean, Fire Chief
Michael C. Dunne, Fire Chief (ret.)

Youth Commission

Susan C. Asbedian-Ciaffi, Chair
Catherine A. Dill
Michael W. Precourt

Youth Coordinator

Jessica Bendel (eff. 1/05)

Zoning Enforcement Agent

James F. Kelly
Earl D. Midgley, Deputy

Zoning Enforcement Field Agent

Clayton F. Allen



Amara Chittenden

Grade 1

Noyes School

Administration

Board of Selectmen and Town Manager

The Board of Selectmen in conjunction with the Town Manager hereby submits the reports of the elected and appointed town officials, boards, and committees for the year 2004, giving a summary of their activities and financial transactions in accordance with Article III, Section 2 of the Town Bylaws. Our report follows.

The composition of the Board of Selectmen changed in 2004, as Kirsten Roopenian opted to step down after serving the Town for two terms as Selectman. William Keller, member of the Planning Board, defeated Peter Glass, member of the Park & Recreation Commission, for the vacant seat on the Board. Kirsten served with distinction and compassion, and always vigorously advocated considering the needs of the Town as a whole. John Drobinski was elected Chair of the Board and Lawrence O'Brien was elected Vice Chairman. Maureen Valente continues as Town Manager, entering into her fifth year in this position.



Board of Selectmen (from l to r: William J. Keller, Jr.; Lawrence W. O'Brien; John C. Drobinski)

The Board engaged in its annual goal setting process by reaffirming the eight value statements they had first adopted in 2000. The Board of Selectmen use the value statements to communicate to the Town Manager, department heads, staff, and volunteer boards and committees their expectation that everyone associated with the Town government of Sudbury will work together toward advancement of these values. We have organized this report as a "report card" to the community to explain our progress in advancing these goals and to give the reader a framework for seeing that the many seemingly unrelated actions taken are part of a larger plan

to protect and enhance that which we value most about our Town. However, we note that the Town continued to face extraordinary financial pressures, caused by the on-going economic downturn and reductions in state funding of education, and progress on many goals and projects was slowed as a result.

Protect and Enhance the Unique Sense of Place Offered by the Town

The Sudbury Day Festival Committee held the third annual Sudbury Day on Saturday, September 18, 2004. The Sudbury Day Festival is a day-long event held in the Town Center where community members of all ages come together in celebration of the different cultural heritages that create our unified town. Through international entertainment, artisans' displays and fun hands-on children's activities, the Committee created an outstanding day of music, food, and enjoyable activities. The Committee is financially supported by contributions from many Sudbury businesses and residents and works closely with Town staff.

When faced with complex and value laden decisions, the Board often turns to citizen committees and task forces to assist them in gathering information, developing options, weighing alternatives and recommending strategies. In 2004, two committees finalized their work and were dissolved, and two new committees were established by the Board.

- **PTERC** The Property Tax Equity Review Committee, first created by the Selectmen after the 2003 Town Meeting, completed its mission of studying the need and options for tax relief for Sudbury's senior citizens by developing a proposal for tax assistance for lower income property owners. This proposal was approved as a non-binding resolution on the Town's election ballot, but faced close scrutiny and many questions at Town Meeting. Following an amendment to limit the assets of qualifying applicants, the proposal (Article 2) was defeated. The Board of Selectmen thanks the members of the PTERC for their extraordinary efforts. In addition to the senior tax relief proposal, the PTERC prepared a final report in which they clarified many issues that had been raised and debated over the prior year, presented a large amount of data and analyses, and recommended that the Town increase its efforts to make

seniors more aware of the many programs already provided by the State and the Town to assist them with their property taxes. The PTERC was dissolved after the conclusion on the 2004 Town Meeting.

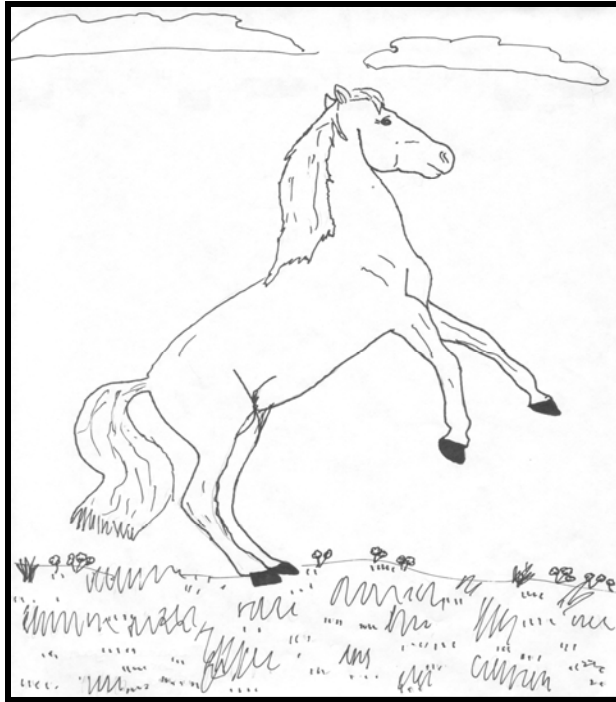
- Blue Ribbon Housing Site Selection Committee
The Board of Selectmen formed this committee in 2003 to examine Town owned properties that might be suitable for transfer to the Sudbury Housing Authority as sites for rental affordable housing. The Committee examined and evaluated nearly 200 sites, recommending eight as meeting the minimum qualification for construction of SHA duplex type housing. The Board of Selectmen then voted to reduce this number to three potential sites to present to Town Meeting. Town Meeting approved transfer of two of these sites, but did not approve transferring a parcel on Newbridge Road. The Committee performed a very professional and detailed examination of Town owned land, and left a wonderful legacy by developing a comprehensive report that will be useful for many years to come. This Committee was dissolved after the conclusion of the 2004 Town Meeting.
- St. Anselm Task Force
The Board of Selectmen formed a task force to investigate the development potential of the St. Anselm Catholic Church property located on Landham Road for new community housing. After the Archdiocese of Boston identified St. Anselm for closure, the Board's preliminary analysis determined that the site would be profitable for a high density housing development under a 40B comprehensive permit. Hoping to prevent a high density development, while still adding to the Town's affordable housing inventory, the Board directed the Task Force to develop one or more conceptual plans for reuse of the property that focus primarily on the production of various housing components seen as needed by the Town, including both affordable and moderate priced housing units. By mid-December, the Task Force had completed its task, developed a report to the Board outlining potential development for a total density in the 12-18 unit range (depending on financial feasibility) contained in no more than 5-7 detached buildings. Other recommendations included requiring the units be homeownership rather than rental with occupancy a mix of senior and family units within a range of unit sizes, and preference given to Sudbury residents for all affordable units.
- Rail Trail Conversion Advisory Committee
The Board created a new advisory committee to

provide a mechanism for the Town to examine the conversion of an existing unused rail line in Sudbury to a recreational path and alternative transportation corridor. The Selectmen are committed to developing an overall project and vision for this rail trail conversion that can be supported by the entire community and are looking to this Committee to help identify and address the many questions and concerns that residents of Sudbury may have about this project, as well as support the efforts of Town staff as they begin the technical process of studying the feasibility of such a rail trail conversion. The rail line in Sudbury that is to be addressed by this Committee is part of a larger 22 mile unused railroad right-of-way that was purchased by the EOTC in 1982, which will continue to own the land even after the entire length of the rail line has been converted. Planning has been underway for a number of years to create a recreational path on the entire 22 mile length of the rail line, named the Bruce N. Freeman Memorial Rail Trail. Phase 1 begins in Lowell and goes through the towns of Chelmsford and Westford and has already been designed, permitted and received funding from state and federal sources, with construction likely to begin in the spring of 2005 and take two years to complete. Phase 2 continues the path south from Route 225 in Westford, and travels through Carlisle, Acton, Concord and Sudbury, ending just short of Route 20. Phase 2 has not been designed, permitted, or funded, but the towns involved in Phase 2 are all involved in some level of study and planning activity for the potential of the rail line within their borders and trying to determine future actions that best meets the needs and desires of each town.

Land use decisions are one of the most important ways that the Board of Selectmen affects the sense of place that is Sudbury. In 2004, the Board of Selectmen brought a proposal to the Community Preservation Committee and Town Meeting requesting the use of Community Preservation Act funds that would preserve most of the Cutting property from development. Town Meeting approved purchasing the development rights to the 55 acre Cutting farm through an Agricultural Preservation Restriction and purchasing outright a four acre portion of the land for use as a recreation field. Funds were also appropriated to install an artificial turf field on this site.

Under the state's Chapter 61 laws, the Town, through the Board of Selectmen, has the first right of refusal to purchase large agricultural parcels if the owners have enrolled the property in a tax reduction program. Two

parcels of land (the Lettery parcel and the Newell parcel) were sold by their owners to developers, triggering the opportunity for the Selectmen to deliberate about acquiring these parcels. After careful consideration and advice from the Town's many boards, committees and staff, the Board opted not to exercise their rights on either of these parcels.



Laura Hogan Grade 5 Loring School

Protect and Enhance the Financial Health of the Town

The effects of the national and regional economic downturn, as well as the State restricting sharing revenues with municipalities, continue to impact the Town and limit revenue growth even as many fixed costs continue to grow faster than the rate of inflation. For two successive years, the Board worked closely with the Finance Committee to ask the Town and Schools to plan budgets relying only on available revenues, and avoid asking taxpayers to override Proposition 2 ½. Although budgets increased for Town departments and the two school systems in actual dollars over FY04, services and programs continue to be cut because the increase in fixed costs such as benefits, pension obligations, and utilities consumes nearly every new revenue dollar.

For FY06, the same set of economic factors is continuing into a fourth consecutive fiscal year as the Town begins preparing budgets. The Board of Selectmen will once again attend Finance Committee hearings, and talk to residents in their efforts to find the right balance between

the needs of the taxpayers and the importance of preventing such serious cuts in town and school budgets that vital services are lost to residents. The Board is committed to long-term financial planning and evaluating all financial decisions with an eye toward keeping the Town as financially sustainable and affordable as possible.

Overall, the Town's financial condition continues to be good, and should continue to be good as long as Town officials continue to make short-term budget decisions that do not jeopardize the Town's long term financial well-being.

Emphasize Long-Term, Strategic Planning

The Community Preservation Act has become an invaluable tool in allowing the Town to pursue goals of the Master Plan and the Land Use Planning Report for preserving major open space properties left in Town. The Board of Selectmen, through its site plan responsibilities, continues to work with the Planning Board and the Design Review Board on long range strategies for Route 20, including connecting new to existing walkways and obtaining commitments to public safety enhancements from developers who bring major proposals to Town. A revised sign bylaw was approved at Town Meeting thanks to the efforts of a multi-board working group that worked hard to make needed improvements and educate residents about the need for more options for our small businesses.

Town Meeting appropriated funds to begin a feasibility study for construction of a new Police Station. The existing building, enlarged and renovated in 1981, is undersized, and is not compliant with the Americans with Disabilities Act (ADA). Its electrical and heating systems are very old and inadequate. The first step of the feasibility study is identifying potential sites for a new station, as the current site is too small for any expansion. The Town Manager will be working with the Permanent Building Committee and the Police Chief on this project.

Town Meeting also appropriated additional funds to complete the ADA improvements to the Flynn building. With sufficient funding and a revised plan, the Permanent Building Committee oversaw the project to install an elevator and improve the front entrance and restrooms for handicapped accessibility. Staff members who currently have offices in the Loring Parsonage will be moving to the Flynn Building in the spring of 2005, finalizing a space plan that began several years ago intended to consolidate Town staff into fewer buildings.

Enhance Relationships and Communications

The Board continues to host forums and public meetings to discuss those issues of most importance to the Town's

future. The Board tries to meet annually with each board and committee of the Town to discuss their major issues and future plans. The Board also participates in multi-board discussions, such as the Annual Environmental Summit.

We decided to recognize and thank the nearly 300 residents who volunteer to serve on our many Boards, Committees, and Task Forces during the first ever Volunteer Recognition Day, held on Sudbury Day. All volunteers were given a specially commissioned recognition pin, designed by local design specialist Linda Wade. We hope this will become an annual event.

Protect and Enhance the Professionalism of the Town's Staff, Boards and Committees

Continuing to have qualified and interested residents willing to serve on Town boards and committees is of critical importance to the Board and Town Manager and in 2004 residents stepped forward to offer their time and talents to serve on the St. Anselm Task Force and the Rail Trail Conversion Advisory Committee. Several long term volunteers stepped down from serving on committees of the Town, and the Board would like to acknowledge two in particular: Pat Delaney retired from the Board of Appeals after 12 years as a full member and 3 ½ years as an Associate, and Dave Berry resigned from the Board of Assessors, having served nearly 13 years on this Board, in addition to prior service on other boards. Following the state mandated process, the Board of Selectmen and remaining Assessors jointly met and voted to appoint Joshua Fox to serve out the remainder of Mr. Berry's term of office. Mr. Delaney and Mr. Berry have been invaluable members of their respective committees and the Board extends its gratitude for their years of unselfish dedication to the Town.

The Board was fortunate to have a number of residents volunteer their services and the Board faced the pleasant yet challenging need to choose among talented individuals. The Board has worked hard to improve communication with residents in the Town, and hopes that this growth in interest in serving on Town Boards is a response to these outreach efforts.

New department heads assumed major leadership positions during 2004. Lt. Peter Fadgen was appointed Police Chief following the retirement of Chief Peter Lembo, and Captain Ken MacLean was appointed Fire Chief after Chief Michael Dunne retired. Kerry Speidel, the Town's Finance Director since 2001, resigned to accept a position with the Town of Chelmsford in July of this year. The Town Manager appointed Suzanne Petersen, Town Accountant, to succeed Kerry as Finance Director. Sue will continue as Town Accountant as well as take over budgeting and financial planning duties. Andrea Terkelsen is the Town's new Treasurer-

Collector, replacing this portion of the dual appointment held by Finance Director/Treasurer-Collector Kerry Speidel. Other significant retirements occurred this year: Highway Superintendent John Lindgren retired from the Public Works Department after working for the Town for 38 years and Ruth Griesel announced her retirement as Council on Aging Director. We wish them happiness and enjoyment for the future.

Once again, we extend our thanks to The Sudbury Foundation, who generously supports a number of initiatives that build the capacity of Town staff and programs.

Protect the Environmental Quality of the Town

One of the most troubling environmental issues facing Sudbury for the past decade may be close to resolution as a final discharge permit was issued to the city of Marlboro for the operation of their easterly wastewater treatment plant, which discharges wastewater into Sudbury water systems. EPA and DEP found that the city of Marlboro is responsible for the fouling of the Hop Brook. The new permit requires that Marlboro reduce the amount of phosphorous being discharged into the receiving waters of the Hop Brook, and that they begin addressing ways to remediate the damage that has been done by years of pollution. Marlboro has appealed the permit in the hopes of overturning the requirements of the permit. The Town of Sudbury has also appealed in order to insure that pressure is kept on Marlboro to adhere to this new permit, which Sudbury feels is the first, but most important step to clean up the Hop Brook ponds area. The Board advises Town residents that the legal costs of pursuing this appeal and working to achieve remediation and clean up of Hop Brook pollution could be a substantial, costly and lengthy process.

Protect and Enhance Educational Excellence

The new Lincoln-Sudbury Regional High School opened in September of this year, and what a great facility it is! The Board and Town Manager congratulate the LSRHS School Committee and the Building Committee for a superb job in overseeing this construction. Town departments and management continued to work with the LSRHS staff on meeting the needs of the High School and its students during the ongoing construction activities, particularly by helping to relocate senior graduation to the Featherland Recreation Area.

Protect and Enhance a Climate of Acceptance and Tolerance

The Board continued efforts to improve housing diversity in Sudbury by approving the Town joining the HOME consortium, by creating the St. Anselm Task Force, and

by approving a preliminary housing plan which was submitted to the State.

Site Plan Action

- 1) Omnipoint Holdings, Inc., a wholly-owned subsidiary of T-Mobile USA, applicant, 163 Boston Post Road, owned by Boston Edison Company - construction of a wireless communication facility that may accommodate three carriers consisting of an interior mounted stealth pole 130 feet in height erected through the center of existing power utility tower, with equipment pad (approved 1/6/04).
- 2) Plan modification for Willow Hill School, owner and applicant, 98 Haynes Road - proposal of making a donation to the Townwide Walkway Program Fund in lieu of constructing a walkway along frontage of the School (denied 3/16/04).
- 3) Ti-Sales, Inc., owner and applicant, 36 Hudson Road - construction of a two-story office addition of approximately 1944 s.f. and revised parking (approved 3/16/04).
- 4) London Taxis North America and owner Union Avenue Realty Trust, applicants, 80 Union Avenue - expansion of uses to include motor vehicle sales plus general and body repair, with associated vehicle storage (approved 7/13/04).
- 5) St. Elizabeth's Episcopal Church, owner and applicant, 1 Morse Road - partial demolition and construction of new administrative addition with revised driveway and parking (approved 7/27/04).
- 6) T C Sudbury Development LLC, applicant, 460 & 490 Boston Post Road, owned by Paris Trust and T & E Realty, LLC - construction of a two-story business and professional office building having a footprint of 8,500 s.f. with associated parking, driveways, drainage, utilities and landscaping (approved 10/19/04).
- 7) Omnipoint Holdings, Inc., a wholly owned subsidiary of T-Mobile USA, applicant, 16 North Road, owned by Sudbury Water District - communication facility installation comprised of flush mount/sleeve design antennae on existing SpectraSite cell tower and associated equipment cabinet and power mount (approved 11/16/04).

G.L. Ch. 61, 61A and 61B Purchase Options

The following properties were considered by the Town for purchase under its right of first refusal pursuant to General Laws Chapter 61, 61A and 61B, as noted below:

- 1) Under Chapter 61A, 27.98 acres excluding dwelling site and wetlands at 216 Landham Road, owned by Theresa Letteri, Joseph Lettery, Frank Letteri, George F. Lettery, Mary Lettery Finelli and Elizabeth Lettery Ferrante. Option was declined.
- 2) Under Chapter 61A, 19.12 acres off of Maynard Road, owned by Webster Cutting, Jr., Lucius P. Cutting, Glenn H. Cutting, Beth Anne Cutting Cosgrove and John C. Cutting. Option was declined.
- 3) Under Chapter 61, 24.95 acres at 42 Old Framingham Road, owned by Franklin S. and Judith W. Newell. Option was declined.

Grants and Gifts (received calendar 2004)

Donations

\$4,916	to the Council on Aging transportation program from various donors.
630	to the D.A.R.E. Program from various donors.
15,371	to the Sudbury Day Festival activities from various donors.
10	to the Sept. 11th Memorial Garden Trust Fund.
10	to the Ambulance Gift Account from Laura Poikonen.
165	to the Fire Dept. Gift Account from various donors.
3,500	to the Fire Dept. for installation of Source Capture Vehicle Exhaust System from Camp Sewataro.
840	to the Tree Replacement Fund from Newbridge Homes.
18,703	to pay future Town energy costs from AllEnergy, Exelon Energy Co.

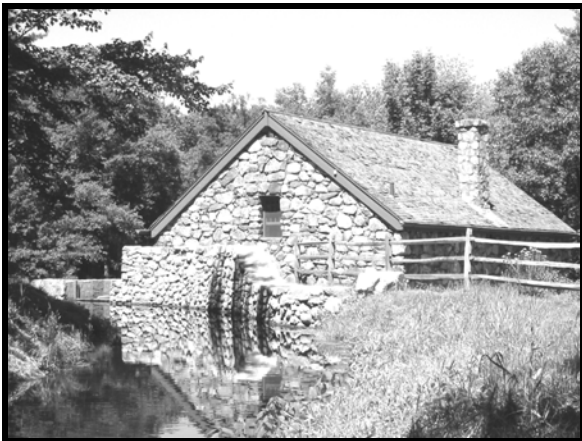
44,690 to pay future Town energy costs from Select Energy.
 1,000 to the Cheri-Anne Cavanaugh Trust Fund from Sudbury United Methodist Church.
 877 to the Discretionary Fund from Sudbury United Methodist Church/Rebecca Circle.
 4,200 to the Townwide Walkway Account from the LEAP School.
 3,420 to the Townwide Walkway Account from Andrew Donovan, developer of Kayla Court
 6,450 to the Townwide Walkway Account from N.F.B. Realty Partners, LLC, developer of Whitehall Estates.

Grants

1,000 for Property Tax Equity Review Committee senior surveys from The Sudbury Foundation.
 12,000 for Council on Aging Senior Volunteer Coordinator position from The Sudbury Foundation.
 4,300 for Fire Dept., Federal All Hazards Emergency Operations Planning Grant from Exec. Office of Public Safety.
 31,122 for Fire Dept., FY03 Assistance to Firefighters Grant from Federal Emergency Mgmt. Agency.
 19,200 for Police Dept., FY04 Community Policing Grant from Mass. Exec. Office of Public Safety.
 7,350 for Police Dept., Bulletproof Vest Partnership Grant from U. S. Dept. of Justice.
 Value:4,109 (computer + \$2,409) for Health Dept., Emergency Preparedness Regional Funding Grant from Mass. Dept. of Public Health.
 13,775 for Council on Aging FY05 Formula Grant from Exec. Office of Elder Affairs.
 \$79,737 for snow expense reimbursement from Federal Emergency Management Agency.
 \$75,000 for Police Dept. COPS Fast Program from U.S. Dept. of Justice, received over 3 years (2002-04).

**Board of Selectmen Receipts
 July 1, 2003 - June 30, 2004**

Auction Permits	\$ 65
Common Victualer Licenses	1,225
Copying/Fax Charges	279
Frost Farm (Housing Fund)	160,000
Inflammables Storage License	100
Lease of Cell Tower Sites	143,151
License Application Fees	775
Limousine Licenses	50
Liquor Licenses	49,195
Motor Vehicle Licenses (Classes 1, 2, 3)	350
Rental of Town Buildings	24,025
Site Plan Applications	1,500
Sunday Public Entertainment Licenses	500
Telephone Commissions	299
Weekday Entertainment Licenses	1,050
Willis Hill Settlement (Natural Resources/Public Works Mgmt. Funds)	23,946
	406,510



The Grist Mill (Photo Courtesy of Timothy Coyne)

Town Counsel

The Frost Farm development, Hop Brook contamination issues, and the Mahoney Farm were the three major issues during this year.

Hop Brook was a multi-faceted project involving numerous issues ranging from the Marlborough Sewage Treatment Plant permit through Carding Mill Pond. The issues required numerous and varied applications of federal and state conservation and environmental laws. The Conservation Law Foundation has joined in the Town's appeal of the Marlborough Sewage Treatment Plant federal and state permits, which we hope will result in an amicable resolution.

The Mahoney Farm acquisition and litigation continued into 2004. Significant time has been spent by this office and the Conservation, Planning, and Engineering Departments in furtherance of the Settlement Agreement and land acquisition.

We are engaged in substantial discussions and disagreements with the developers of the Frost Farm project which we expect to be ongoing in nature.

The Town continued its aggressive land acquisition and planning by preserving a substantial portion of the Cutting property on Maynard Road. Once again, the Community Preservation Act played a substantial role in that acquisition. The various Town boards are looking at additional properties which we anticipate dealing with in 2005.

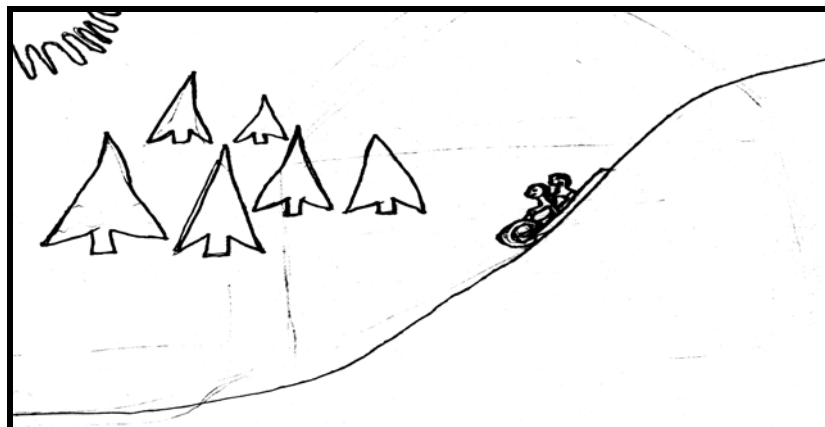
Town Counsel's office was kept busy on a weekly basis providing legal opinions to various Town departments and employees in areas involving tax assessment and collection, health, bidding documents and contracts, review and approval of Conservation and other restrictions, and providing day-to-day advice.

Town Moderator

In my first year as Sudbury's Moderator, I was privileged to preside at this year's Annual Town Meeting which began on April 7, 2004. There were a total of 55 articles on the warrant, some of which were withdrawn prior to the publication of the warrant, and one resolution. In addition to the budget and two zoning articles, there was vigorous debate on the first substantive article, which involved senior tax relief. There were also many other interesting articles that attracted approximately 450 voters on the first night and about 150 on the fourth and final evening. At the end of Town Meeting, I reappointed Sheila Stewart, Larry Rowe and Michael Grosberg to the Finance Committee and Paul Lynch as our representative to Minuteman Vocational Technical High School.

Last October, I attended the annual meeting of the Massachusetts Moderators Association to evaluate different methods used by various moderators to foster fair debate among voters. I am pleased to inform you that Sudbury's long standing open Town Meeting is alive and well.

I wish to thank the many people who contribute to the efficient running of the purest form of democracy on earth, particularly those voters who attend Town Meeting and exercise their right to legislate. I invite those of you who did not attend to try it.



Christina Bardjis

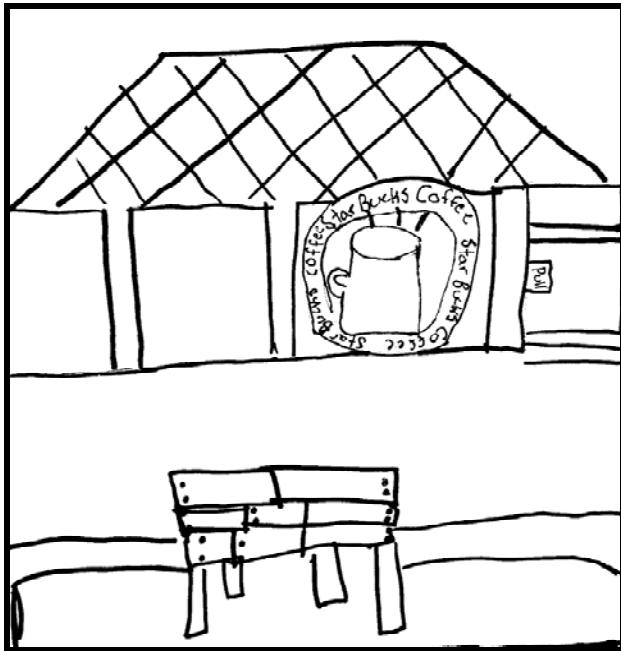
Grade 2

Noyes School

Town Clerk

It is hard to believe how quickly the time has flown this year in the Town Clerk's Office. In February we held a training session for our election workers in conjunction with the Wayland Town Clerk's Office. Forty-five of our workers attended while Harry Petrucci from the Election Division tried to make sense of the new Help America Vote Act and the effect it would have on the upcoming elections. By the time the presidential primary rolled around we were ready to put our training to use. There were four different ballots for that election on March 2nd; Democratic, Republican, Libertarian and Green-Rainbow. The turnout was disappointing; there was a representation of 23 percent of the registered voters. From that election we geared up for the Annual Town Election on March 29th; in which 17 percent of the Town's registered voters cast their ballots.

We had our Annual Town Meeting in between the next round of elections. Our new Moderator Myron Fox had his challenges and rose to the occasion. Article 2 which was submitted by the Board of Selectmen titled "Special Act – Property Tax Relief Fund" was defeated after much discussion from the Hall. Our first night's meeting on April 7th began at 7:35 p.m. and adjourned at 10:40 p.m. After the Hall voted on the Articles on the Consent Calendar we addressed Article 1 "Hearing Reports" which was passed unanimously. We spent the rest of the evening discussing Article 2. Article 3 "Adopt Legislation for Senior Citizen Property Tax Relief" was indefinitely postponed. The meeting was continued to April 12th when discussions and voting on the rest of the 56 articles began. We ended our Annual Town Meeting on April 14th.



Alison Joseph Grade 3 Haynes School

The State Primary was held on September 14, 2004. All the processes were put in place anticipating a large turnout but only 11 percent of the voters participated in that election. By that time we had prepared and trained our election workers enough to have the system down pat. With the help of many departments we held the Presidential election on November 2nd. For this election, the voters were pleased to see how well the crowds were managed and that the flow went smoothly. There was a record turnout on that day as 88 percent of the 11,275 registered voters cast their ballots. The breakdown of registered voters for this election; Democrats 3,163, Green-Rainbow 15, Interdependent 3rd Party 5, Libertarians 30, Reform 1, Republicans 2,170 and Unenrolled 5,891.

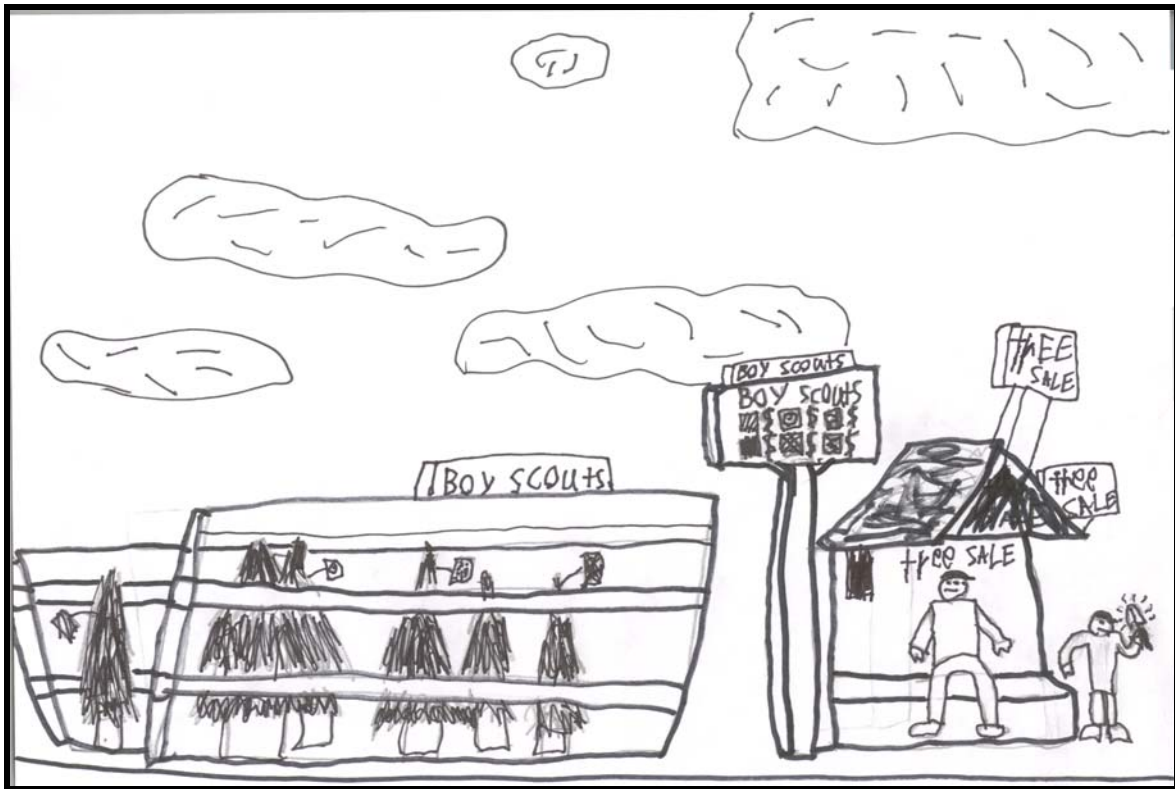
Following the Supreme Judicial Court's ruling on same-sex marriage, on May 17th, issuing marriage licenses changed in Massachusetts. I compliment the staff in this office for their compassion and professionalism during these changing times. We do not often have more than one or two couples in a given week; we had eleven couples file on May 17th.

	Vital Statistics					
Year	1999	2000	2001	2002	2003	2004
Births	260	235	249	222	216	178
Deaths	131	150	148	151	164	142
Marriages	72	63	55	54	48	61

Year 2004 as of December 20, 2004

**Town Clerk Financial Report
July 2003 to June 2004**

Town Clerk Fees	17,505.05
List of Persons	1,040.00
Voting List	785.00
Bylaws w/Zoning Map	1,763.80
Dog Fines, Violations, & Replacement Tags	3,588.00
Maps	120.50
Planning Board Rules & Regulations & Wetlands By-Laws	108.00
Copies & Processing Fees	441.25
Dog Licenses (1954)	20,275.00
Kennels (2)	150.00
Miscellaneous	1,772.18
TOTAL:	47,548.78



Austin Skarnes

Grade 5

Loring School

Summary of 2004 Town Meetings

The following is a summary prepared by the Board of Selectmen of the actions taken by the April Annual Town Meeting. A more detailed Town Meeting Proceedings appears in a separate document prepared by the Town Clerk.

Annual Town Meeting April 7, 12, 13, 14 and 20

IN MEMORIAM RESOLUTION

Resolved that the Town record its recognition and appreciation for the special contributions and services to the Town of Hope E. Baldwin, Matthew O. Bardsley, Anne D. Bigelow, Henry J. Chandonait, Daniel L. Claff, Ann Dansro, Phyllis B. Gavaghan, Jean A. Griffin, Gerd O. Haeberer, David A. Palmer, Dr. Norman Rasmussen, Sandra Segien, and Anne M. Spinelli.

Article 1. HEAR REPORTS

Voted unanimously to accept reports of the town boards, commissions, officers and committees as printed in the 2003 Town Report.

Article 2. SPECIAL ACT - PROPERTY TAX RELIEF FUND

Defeated an article submitted by the Selectmen, based upon recommendations of the Property Tax Equity Review Committee, requesting approval of a petition to the Mass. General Court for implementation of a tax relief program for residents age 65 and older or currently on long-term disability and who meet other eligibility criteria, the program to involve creation of a Property Tax Relief Fund raised by a surcharge on local property taxes.

Article 3. ADOPT NEW OR PROPOSED LEGISLATION FOR SENIOR CITIZEN PROPERTY TAX RELIEF (Petition)

Indefinitely postponed.

Article 4. FY05 BUDGET

Voted unanimously that the amount appropriated under the Budget not exceed the sum of \$62,550,385. And it was further unanimously voted to appropriate the sums of money set forth in the Warrant under Article 4 in the column "FinCom Recommended FY05" for Fiscal Year 2005; and amend line item 900 Unclassified & Transfer Accounts by taking \$15,000 and transferring it to line item 500 Human Services.

A summary of the Operating Budget appropriation votes follows:

Acct.	Department	Voted
300	Sudbury Public Schools	\$22,683,653
300	SPS Benefits for transfer to Acct. 900	4,626,464
301	Lincoln-Sudbury Reg. H. S.	14,401,690
302	Minuteman Voc. Tech. H. S.	293,321
100	General Government	1,965,410
200	Public Safety	5,289,182
400	Public Works	2,591,406
500	Human Services	518,523
600	Culture and Recreation	931,316
700	Debt Service	6,014,574
900	Unclassified/Transfer Acct.	355,825
900	Employee Benefits	2,879,021
Total		\$62,550,385

Part of this Budget appropriation to be raised by transfer of \$1,146,292 from Free Cash, \$684,566 from Abatement Surplus, \$25,000 from Retirement Trust Fund, and \$193,372 from Ambulance Reserve for Appropriation Account.

It was further voted that the sum set forth as Sudbury Public Schools Employee Benefits be immediately transferred and added to Account 900 Employee Benefits and expended under the direction of the Town Manager.

Article 5. EXPAND SOLID WASTE DISPOSAL ENTERPRISE FUND

Indefinitely postponed.

Article 6. SOLID WASTE DISPOSAL ENTERPRISE FUND FY05 BUDGET

Voted unanimously to appropriate \$220,453 for the Solid Waste Enterprise Fund for FY05, and to authorize use of an additional \$18,793 of Enterprise Fund receipts for indirect costs, to be raised by \$229,602 in receipts and \$9,644 in retained earnings of the Enterprise.

Article 7. POOL ENTERPRISE FUND FY05 BUDGET

Voted unanimously to appropriate \$405,078 for the Pool Enterprise Fund for FY05, to be raised from \$400,000 in receipts and \$5,078 in retained earnings of the Enterprise, and to authorize use of an additional \$47,186 appropriated under Account 900, Town Employee Benefits, in Article 5, FY05 Budget, for indirect costs.

Article 8. CAPITAL BUDGET

Voted unanimously to appropriate \$169,000 for 1) purchase of a chipper for the Department of Public Works, 2) purchase and installation of a diving board for the Atkinson Pool, 3) remodeling, reconstruction and making extraordinary repairs to the Fire Department Headquarters, consisting of the installation of air exchange systems, 4) purchase of a 3/4 ton truck for the Department of Public Works, 5) purchase of a bucket truck for the Fire Department, 6) remodeling, reconstructing and making extraordinary repairs to Town buildings, 7) purchase of a backhoe for the Department of Public Works, and 8) purchase of a Dresser loader for the Department of Public Works; said sum to be raised by transfer of \$25,000 from unexpended proceeds from the Town's Municipal Purpose Loan of 1997 Bonds related to ATM Article 19, Goodnow Library construction and renovation, and the balance raised by taxation.

Article 9. BUDGET ADJUSTMENTS

Indefinitely postponed.

Article 10. UNPAID BILLS

Indefinitely postponed.

Article 11. STABILIZATION FUND

Indefinitely postponed.

Article 12. STREET ACCEPTANCES

Voted to accept the layout of the following ways: **Twillingate Lane** from Hudson Road to a dead end, a distance of 465 feet, more or less; **Spruce Lane** from Hudson Road to a dead end, a distance of 420 feet, more or less; and **Camperdown Lane extension** from the end of the public way of Camperdown Lane to a dead end, a distance of 420 feet, more or less; as laid out by the Board of Selectmen, and to authorize their acquisition by purchase, by gift or by a taking by eminent domain, in fee simple; and to appropriate \$825 for expenses connected therewith.

Article 13. FLYNN BUILDING ELEVATOR

Voted unanimously to appropriate \$30,000 to be raised by transfer from unexpended proceeds from the Town's Municipal Purpose Loan of 1997 Bonds related to ATM Article 19, Goodnow Library construction and renovation, and expended by the Permanent Building Committee to augment funds for installation of an elevator and elevator access at the Flynn Building.

Article 14. POLICE STATION STUDY

Voted unanimously to appropriate \$25,000 to be raised by taxation and expended by the Permanent Building Committee to obtain preliminary architectural, engineering and other services for a feasibility study to include schematic plans, siting recommendations, and cost estimates for construction of a new Police Station.

Article 15. CARDING MILL POND DREDGING (Petition)

Indefinitely postponed.

Article 16. HOP BROOK PONDS - LEGAL EXPENSES (Petition)

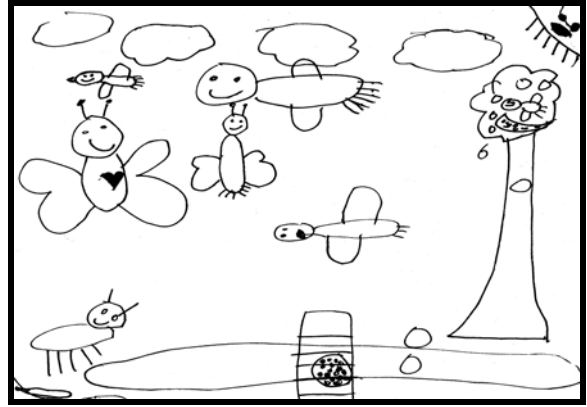
Indefinitely postponed.

Article 17. TRANSFER LAND OFF WILSHIRE STREET TO SELECTMEN FOR SALE

Voted unanimously to transfer from the control of the Selectmen to the Selectmen for the purpose of sale to the Sudbury Housing Authority a .25 acre portion of the land off Wilshire Street shown as Parcel 036 on Town Property Map K06, for the construction of one house for affordable rental housing for families, provided that such transfer take place within two years of the date of this vote, subject to a determination by the board having custody of the land that it is no longer necessary for municipal purposes.

Article 18. AUTHORIZE SALE OF LAND OFF WILSHIRE STREET TO SUDBURY HOUSING AUTHORITY

Voted to authorize the Selectmen to convey in fee simple to the Sudbury Housing Authority a .25 acre portion of the land off Wilshire Street shown as Parcel 036 on Town Property Map K06, for the construction of one house for affordable rental housing for families, for a sum of no more than \$1 and upon such other terms as the Selectmen shall consider proper; provided that such conveyance take place within two years of the date of this vote, subject to a determination by the board having custody of the land that it is no longer necessary for municipal purposes.



Erin Wood Grade 1 Noyes School

Article 19. TRANSFER LAND OFF NEWBRIDGE ROAD TO SELECTMEN FOR SALE

Defeated a motion to transfer from the control of the Sudbury School Department to the Selectmen for the purpose of sale to the Sudbury Housing Authority a 20,151+/- sq. ft. portion of land off Newbridge Road shown as Parcel 030 on Town Property Map F10, for the construction of up to two houses for affordable rental housing for families, provided that such transfer take place within one year of the date of this vote, subject to a determination by the board having custody of the land that it is no longer necessary for school purposes.

Article 20. AUTHORIZE SALE OF LAND OFF NEWBRIDGE ROAD TO SUDBURY HOUSING AUTHORITY

Indefinitely postponed.

Article 21. TRANSFER LAND OFF HUDSON ROAD TO SELECTMEN FOR SALE

Voted to transfer from the control of the Selectmen to the Selectmen for the purpose of sale to the Sudbury Housing Authority a 1.5-2 acre portion of the land adjacent to the fire station on Hudson Road shown as Parcel 008 on Town Property Map G08, for the construction of up to two houses for affordable rental housing for families, provided that such transfer take place within two years of the date of this vote, subject to a determination by the board having custody of the land that it is no longer necessary for municipal purposes.

Article 22. AUTHORIZE SALE OF LAND OFF HUDSON ROAD TO SUDBURY HOUSING AUTHORITY

Voted to authorize the Selectmen to convey in fee simple to the Sudbury Housing Authority a 1.5-2 acre portion of the land adjacent to the fire station on Hudson Road shown as Parcel 008 on Town Property Map G08, for the construction of up to two houses for affordable rental housing for families, for a sum of no more than \$1 and upon such other terms as the Selectmen shall consider proper; provided that such conveyance take place within two years of the date of this vote, subject to a determination by the board having custody of the land that it is no longer necessary for municipal purposes.

Article 23. COMMUNITY PRESERVATION FUND - GENERAL BUDGET & APPROPRIATIONS

Voted unanimously to approve the recommendation of the Community Preservation Committee, with respect to its FY05 Community Preservation Budget, and reserve and appropriate Community Preservation Fund revenues as follows:

<u>Revenues</u>	<u>Admin.</u>	<u>Open Space</u>	<u>Historic</u>	<u>Housing</u>	<u>Unrestricted</u>
<u>FY03</u>					
\$1,020,394	\$0	\$102,039	\$102,039	\$102,039	\$ 714,277
<u>FY05</u>					
\$1,800,000	\$45,000	\$180,000	\$180,000	\$180,000	\$1,215,000
<u>Total</u>					
\$2,820,394	\$45,000	\$282,039	\$282,039	\$282,035	\$1,929,277

Article 24. COMMUNITY PRESERVATION FUND - EXPENDITURES FOR APPROVED PROJECTS

Voted unanimously to approve the recommendations of the Community Preservation Committee and appropriate the following amounts from Community Preservation Fund revenues, and to charge the expenditure of such revenues to Community Preservation Act categories, as follows:

<u>Project</u>	<u>Expenditure</u>
Dickson Property	\$86,924 to pay the annual debt service on the debt incurred in acquiring the Dickson Property as a result of approval granted at the 2003 Annual Town Meeting, allocating \$54,762 to the category of open space and \$32,162 to the category of historic preservation.
Community Housing	\$320,000 to provide for the straight cash expenditure of the Sudbury Housing Authority project as a result of approval granted at the 2003 Annual Town Meeting, or to provide for the annual debt service on the debt incurred as a result of such project, as the Treasurer, with the approval of the Board of Selectmen, may deem appropriate, allocating all of the expenditure to the category of community housing.

Article 25. COMMUNITY PRESERVATION FUND - CUTTING OPEN SPACE AND RECREATION PROPOSAL

Voted pursuant to recommendation of the Community Preservation Committee to appropriate \$5,318,500 for (i) the taking by eminent domain and/or purchase of fee title to 4.0+/- acres of land and for the development of an active recreational field or fields on said land, together with entrance drive, parking area, and related amenities, and all expenses connected therewith including bond and note issuance expense, and for (ii) purchase of a permanent Restriction under M.G.L.c.184, s.32, together with rights of public access for passive recreation uses, on approximately 55 acres of land, including a 1.4+/- acre building envelope for one single family home to be reserve by grantor, on a portion of the property known as Cutting Farm located off Maynard Road, Sudbury, and shown on "Site Plan of Land in Sudbury, Mass. Prepared for John C. Cutting", dated March 1, 2004, prepared by David E. Ross Associates, Inc., for the purpose of acquisition and preservation of open space and acquisition and creation of land for recreational use, and for all expenses connected therewith including bond and note issuance expense; and to raise this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$5,318,500 under G.L.c.44B, s.11 and G.L.c.44, s.7(3) or any other enabling authority; and the Board of Selectmen is authorized to take any other action necessary to carry out this project; and, further, to appropriate \$530,000 from Community Preservation Fund revenues and reserves to pay debt service due during FY05.

Article 26. (combined with Article 25)

Article 27. COMMUNITY PRESERVATION FUND - REVOLUTIONARY WAR CEMETERY

Voted unanimously to approve the recommendation of the Community Preservation Committee and appropriate \$172,350 from the Community Preservation Fund revenues to pay for the costs of survey work and restoration of the Town of Sudbury Revolutionary War Cemetery, located off Concord Road, Sudbury, for the purpose of preservation and restoration of an historic resource.

Article 28. COMMUNITY PRESERVATION FUND - TOWN WALKWAYS

Voted unanimously to approve the recommendation of the Community Preservation Committee and appropriate \$100,000 from the Community Preservation Fund revenues to pay for the costs of engineering, design and construction of walkways in accordance with recommendations of the Planning Board, Director of Public Works, and Report of the Walkway Committee, February 2000, provided such walkways are constructed in accordance with the spirit and intent of the Town of Sudbury 2001 Master Plan, for the purpose of creation of land for recreational use.

Article 29. CHAPTER 90 HIGHWAY FUNDING

Voted unanimously to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth.

Article 30. COUNCIL ON AGING REVOLVING FUND

Voted unanimously to authorize for FY05 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Council on Aging, for Senior Center classes and programs, to be funded by user fees collected; the amount to be expended not to exceed \$20,000.

Article 31. GOODNOW LIBRARY REVOLVING FUND

Voted to authorize for FY05 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Goodnow Library, for maintenance and utility charges for the library's meeting rooms, to be funded by room reservation fees collected; the amount to be expended not to exceed \$4,000.

Article 32. SUDBURY SCHOOLS - BUS REVOLVING FUND

Voted unanimously to authorize for FY05 the use of a revolving fund, established under G.L. Ch. 44, s.53E 1/2, by the Sudbury Schools, for providing additional or supplemental school transportation, to be funded by user fees collected; the amount to be expended not to exceed \$300,000.

Article 33. SUDBURY SCHOOLS - EARLY CHILDHOOD REVOLVING FUND

Voted unanimously to authorize for FY05 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Sudbury Schools, for providing additional or supplemental early childhood instruction, to be funded by tuition collected; the amount to be expended not to exceed \$125,000.

Article 34. SUDBURY SCHOOLS - INSTRUMENTAL MUSIC REVOLVING FUND

Voted unanimously to establish and authorize for FY05 the use of a revolving fund, established under G.L. Ch. 44, s.53E 1/2, by the Sudbury Schools, for providing additional or supplemental instrumental music lessons after school hours, to be funded by tuition collected; the amount to be expended not to exceed \$50,000.

Article 35. YOUTH COMMISSION REVOLVING FUND

Voted unanimously to authorize for FY05 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Youth Commission for youth programs and activities, to be funded by user fees collected; the amount to be expended not to exceed \$20,000.

Article 36. RECREATION PROGRAMS REVOLVING FUND

Voted unanimously to authorize for FY05 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Park and Recreation Commission for recreation programs and activities, to be funded by user fees collected; the amount to be expended not to exceed \$450,000.

Article 37. TEEN CENTER REVOLVING FUND

Voted unanimously to authorize for FY05 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Park and Recreation Commission for Teen Center programs and activities, to be funded by user fees collected; the amount to be expended not to exceed \$20,000.

Article 38. CABLE TELEVISION REVOLVING FUND

Voted unanimously to authorize for FY05 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Town Manager for local access services and Town institutional network (I-Net), to be funded by fees and other income collected with regard to the implementation, use, establishment or maintenance of cable television; the amount to be expended not to exceed \$25,000.

Article 39. CONSERVATION REVOLVING FUND

Voted unanimously to authorize for FY05 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Conservation Commission for the administration of the Wetlands Administration Bylaw, to be funded by application fees collected; the amount to be expended not to exceed \$30,000.

Article 40. DOG REVOLVING FUND

Voted unanimously to authorize for FY05 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Town Clerk, for purchases or expenses related to Sudbury Bylaw Article V.3, Regulation of Dogs, or costs required by the Mass. General Laws related to the regulation of dogs, to be funded by all fees, fines, charges, penalties or other like monies imposed under said Bylaw; the amount to be expended not to exceed \$25,000.

Article 41. DPW MINING REVOLVING FUND

Voted unanimously to authorize for FY05 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Department of Public Works, for the operation of a mining operation on Town property located off North Road, the former Melone property, to include payment for all costs associated therewith, including salaries and other benefits, purchase and maintenance of capital equipment, reclamation of the property, and \$100,000 to be deposited into the General Fund to offset the tax rate, to be funded by income from the sale of gravel or other materials; the amount to be expended not to exceed \$300,000.

Article 42. RENTAL PROPERTY REVOLVING FUND

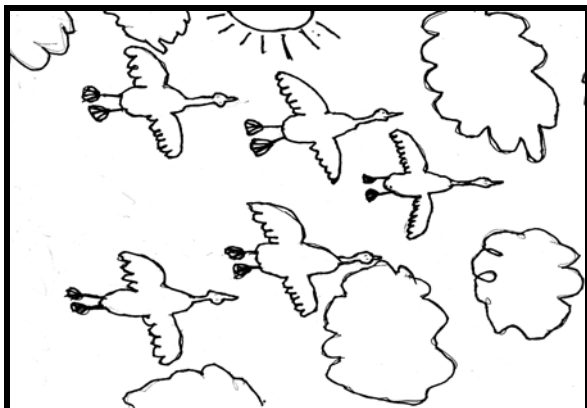
Voted unanimously to establish and authorize for FY05 the use of a revolving fund, established under G.L. Ch. 44, s.53E 1/2, by the Town Manager, for expenditures related to the use of rental houses held by the Town in conjunction with historical value and conservation program, to be funded by rents collected; the amount to be expended not to exceed \$15,000; and further to authorize and direct the Selectmen to take whatever steps are necessary to establish this revolving fund including, if necessary, petition(s) to the General Court of Massachusetts for special legislation to take effect without further submissions to a town meeting.

Article 43. REAL ESTATE EXEMPTION

Voted unanimously, pursuant to Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow for an increase of up to 100% of the current exemption amounts under Clauses 17D, 17E, 22, 37A, 41C and 41D of Chapter 59, Section 5, for Fiscal Year 2005.

Article 44. REAL ESTATE EXEMPTION FOR SENIORS - CH. 184, S.51 OF THE ACTS OF 2002

Voted unanimously for the maximum allowable benefit pursuant to Chapter 184, s.51 of the Acts of 2002 [amending G.L. Ch. 59, s.5(41C) and (41D)] to allow for a reduction in the eligibility age, an increase in the gross receipts, and whole estate limits, and an increase in the exemption amount by 100%, to first apply in FY05.



Article 45A. AMEND ZONING BYLAW ART. IX, s.3200 SIGNS AND ADVERTISING DEVICES AND s.7000 DEFINITIONS

Voted unanimously to amend the Zoning Bylaw, sections 3200, Signs and Advertising Devices, and 7000, Definitions, as set forth in the Warrant, except to add a section 3251A after section 3251, reading: "Property owner's 'No Trespassing' signs or the like."; providing a comprehensive revision of sign regulations.

Mclean Sherrin Grade 2 Haynes School

Article 45B. AMEND ZONING BYLAW ART. IX, S.3265 - FREESTANDING BUSINESS SIGNS

Voted to amend the Zoning Bylaw, section 3260, by adding new sections 3265, Freestanding Signs, and 3265B, Freestanding Business Sign, as set forth in the Warrant, and renumbering existing section 3265 to 3265A.

Articles 46, 47, 48, 49. (WITHDRAWN)

Article 50. AMEND BYLAWS, ART. II.10&11 - GOVERNMENT OF TOWN MEETINGS

Defeated an article to allow any Town official, board, commission or committee to speak for a maximum of ten minutes following the presentation of an article which contains matter within their purview.

Article 51. AMEND BYLAWS, ART. XXVIII - DEMOLITION DELAY OF HISTORICALLY SIGNIFICANT BUILDINGS, STRUCTURES, OR SITES

Voted unanimously to amend the Sudbury Bylaws by deleting in its entirety Article XXVIII and substituting therefor a new Article XXVIII, Demolition Delay of Historically Significant Buildings, Structures or Sites, as set forth in the Warrant; the revised Bylaw giving greater emphasis to exploring preservation opportunities as well as providing clarification of the timeframe required for each step of the process.

Article 52. AMEND BYLAWS, ART. V.29 - DOOR-TO-DOOR SALESMEN

Voted unanimously to amend the Sudbury Bylaws by deleting Section 29, Door-to-Door Salesmen, of Article V, Public Safety, and substituting a new Section 29, Door-to-Door Solicitation, in place thereof, as set forth in the Warrant.

Article 53. GRANT EASEMENT FOR PUBLIC RIGHT-OF-WAY THROUGH FEELEY PARK (Petition)

Voted to authorize the Selectmen to execute whatever documents are necessary for creating or establishing an easement or right-of-way on Town-owned land located on Raymond Road, Parcel 12 on Town Map L08, known as Feeley Field, for the purpose of constructing and locating a public right-of-way for access to Parcel 20 on Town Map K08, and to authorize the Selectmen to petition the General Court of Massachusetts to allow such use of recreation land, said petition to take effect without further submissions to a town meeting.

Article 54. DESIGNATE MAPLE AVENUE AS SCENIC ROAD (Petition)

Indefinitely postponed.

Article 55. (WITHDRAWN)

Article 56. NON-BINDING RESOLUTION: PROTECTION OF CIVIL LIBERTIES (Petition)

Voted to approve a non-binding resolution entitled, "Sudbury Citizens' Resolution for the Protection of the Civil Liberties of its Citizens" with respect to the USA Patriot Act, the Homeland Security Act and certain Federal Executive Orders enacted following the September 11, 2001 terrorist attack, resolving:

"(1) The Town of Sudbury affirms the civil rights and civil liberties guaranteed to its residents by the U. S. Constitution, the Bill of Rights, and the Constitution of the Commonwealth of Massachusetts, and believes that these basic American rights and liberties should not be infringed upon by an governmental agency, business, organization, or private person for any purpose; and

(2) The Town of Sudbury affirms the efforts of its departments to protect Sudbury residents and directs that all town departments act to preserve and protect the civil rights and civil liberties of Sudbury residents as specified in the Bill of Rights, the U. S. Constitution and the Constitution of the Commonwealth of Massachusetts; and

(3) The Town of Sudbury directs its U. S. Congressional Representative and Senators (a) to monitor the implementation of the above Acts and Orders; (b) to actively work for the repeal of those provisions of the Acts and Orders that violate the fundamental American rights and liberties which are guaranteed by the United States Constitution and the Bill of Rights; and (c) to resist the passage of any additional Acts which may violate fundamental American rights and liberties";

and that copies of this resolution be transmitted to town departments, Sudbury's U. S. Congressional Representative and Senators, to the U. S. Attorney General and the U. S. Attorney's Office, to the Governor and the Attorney General of the Commonwealth, and to Sudbury's State Representative and Senators.

PRESIDENTIAL PRIMARY
March 2, 2004

The Presidential Primary was held at two locations. Precincts 1, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. The final tabulation of votes was done at the Town Hall. There were 2421 votes cast representing 23 percent of the Town's 10,486 registered voters.

PRESIDENTIAL PREFERENCE

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
DEMOCRATIC						
Richard Gephardt		1			2	3
Joseph Lieberman	8	6	2	2	5	23
Wesley K. Clark	5	1	4	3	5	18
Howard Dean	8	26	18	16	18	86
Carol Moseley Braun	-	1	1	1	-	3
John Edwards	66	65	60	59	71	321
Dennis J. Kucinich	6	17	13	22	15	73
John F. Kerry	293	326	326	339	315	1,599
Lyndon H. LaRouche, Jr.	-	1	-	1	1	3
Al Sharpton	5	2	3	5	2	17
No Preference	-	-	1	-	2	3
Blanks	-	1	-	-	-	1
Write-Ins	1	-	4	-	2	7
Total	392	447	432	448	438	2,157

REPUBLICAN

George W. Bush	39	38	51	41	40	209
No Preference	-	4	9	10	4	27
Blanks	3	-	1	3	5	12
Write-Ins	-	3	1	3	3	10
Total	42	45	62	57	52	258

LIBERTARIAN

Jeffery Diket	-	-	-	-	-	-
Ruben Perez	-	-	-	-	-	-
Aaron Russo	-	-	-	-	-	-
Michael Badnarik	-	-	-	-	-	-
Gary Nolan	-	-	-	2	-	2
No Preference	-	-	-	2	-	2
Blanks	-	-	-	-	-	-
Write-Ins	-	-	-	-	-	-
Total	-	-	-	4	-	4

GREEN-RAINBOW

Kent Mesplay	-	-	-	-	-	-
Lorna Salzman	-	-	-	-	1	1
Paul Glover	-	-	-	-	-	-
David Cobb	-	-	-	-	-	-
No Preference	-	-	-	-	-	-
Blanks	-	-	-	-	-	-
Write-Ins	-	-	-	1	-	1
Total	-	-	-	1	1	2

STATE COMMITTEE MAN

DEMOCRATIC - Third Middlesex District (Pct. 1 & 4)						
Ronald M. Cordes	47			59		106

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
Thomas Holden	184			221		405
Blanks	161			168		329
Write-Ins	-			-		-
<u>Total</u>	<u>392</u>			<u>448</u>		<u>840</u>
DEMOCRATIC - Middlesex & Worcester District (Pct. 2, 3, 5)						
James B. McGowan		270	257		250	777
Blanks		175	175		186	536
Write-Ins		2	-		2	4
<u>Total</u>		<u>447</u>	<u>432</u>		<u>438</u>	<u>1,317</u>
REPUBLICAN - Third Middlesex District (Pct. 1 & 4)						
Peter Dulchinos	35			43		78
Blanks	7			14		21
Write-Ins	-			-		-
<u>Total</u>	<u>42</u>			<u>57</u>		<u>99</u>
REPUBLICAN -Middlesex & Worcester District (Pct. 2, 3, 5)						
William C. Sawyer		28	36		38	102
Paul R. Ferro		10	16		7	33
Blanks		7	9		7	23
Write-Ins		-	1		-	1
<u>Total</u>		<u>45</u>	<u>62</u>		<u>52</u>	<u>159</u>
LIBERTARIAN - Third Middlesex District (Pct. 1 & 4)						
Blanks	-			1		1
Write-Ins	-			3		3
<u>Total</u>	<u>-</u>			<u>4</u>		<u>4</u>
LIBERTARIAN - Middlesex & Worcester District (Pct. 2, 3, 5)						
Blanks		-	-		-	-
Write-Ins		-	-		-	-
<u>Total</u>		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>
GREEN-RAINBOW - Third Middlesex District (Pct. 1 & 4)						
Daniel Melnechuk	-			1		1
Blanks	-			-		-
Write-Ins	-			-		-
<u>Total</u>	<u>-</u>			<u>1</u>		<u>1</u>
GREEN-RAINBOW - Middlesex & Worcester District (Pct. 2, 3, 5)						
Blanks		-	-		1	1
Write-Ins		-	-		-	-
<u>Total</u>		<u>-</u>	<u>-</u>		<u>1</u>	<u>1</u>
<u>STATE COMMITTEE WOMAN</u>						
DEMOCRATIC - Third Middlesex District (Pct. 1 & 4)						
Janet M. Beyer	136			164		300
Sarah Cannon Holden	110			130		240
Blanks	146			154		300
Write-Ins	-			-		-
<u>Total</u>	<u>392</u>			<u>448</u>		<u>840</u>
DEMOCRATIC -Middlesex & Worcester District (Pct. 2, 3, 5)						
Kathleen Donaghue		279	263		261	803

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct. 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
Blanks		167	169		177	513
Write-Ins		1	-		-	1
Total		447	432		438	1,317
REPUBLICAN - Third Middlesex District (Pct. 1 & 4)						
Madeleine R. Gelsinon	38			51		89
Blanks	4			6		10
Write-Ins	-			-		-
Total	42			57		99
REPUBLICAN - Middlesex & Worcester District (Pct. 2, 3, 5)						
Jeanne S. Kangas		32	48		39	119
Blanks		12	14		13	39
Write-Ins		1	-		-	1
Total		45	62		52	159
LIBERTARIAN - Third Middlesex District (Pct. 1 & 4)						
Blanks	-			-		-
Write-Ins	-			-		-
Total	-			-		-
LIBERTARIAN -Middlesex & Worcester District (Pct. 2, 3, 5)						
Blanks		-	-		-	-
Write-Ins		-	-		-	-
Total		-	-		-	-
GREEN-RAINBOW - Third Middlesex District (Pct. 1 & 4)						
Blanks	-			-		-
Write-Ins	-			-		-
Total	-			-		-
GREEN-RAINBOW -Middlesex & Worcester District (Pct. 2, 3, 5)						
BLANKS		-	-		1	1
WRITE-INS		-	-		-	-
Total		-	-		1	1
<u>TOWN COMMITTEE</u>						
DEMOCRATIC GROUP						
Beverly B. Guild	199	224	227	240	209	1,099
Esther M. Mann	216	240	217	260	218	1,151
Henry William Noer	191	219	208	238	205	1,061
Thomas C. Hollocher	194	220	208	247	212	1,081
Donald S. Chauls	190	221	204	233	199	1,047
David L. Levington	217	246	235	255	222	1,175
Audrey Levington	211	230	230	244	215	1,130
Eileen G. Glovsky	211	234	220	255	223	1,143
Susan Primm Thel	191	217	209	231	202	1,050
Deann J. Rubin	197	221	214	237	207	1,076
Eva Jane N. Fridman	191	216	208	233	201	1,049
Jonathan C. H. Sclarsic	196	237	208	237	205	1,083
Joseph D. Bausk	196	241	225	242	223	1,127
Nicholas J. Palermo	201	212	207	234	213	1,067
Carl D. Offner	203	222	209	246	212	1,092
Nathaniel Richard Fridman	191	215	207	231	200	1,044
Dean S. Yarbrough, Jr.	201	246	224	265	223	1,159
Betty D. Thorner	196	217	204	245	207	1,069

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct. 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
Vimlesh Verma	190	216	204	232	202	1,044
Lawrence W. O'Brien	214	256	248	268	243	1,229
Blanks	9,721	11,083	10,802	10,800	11,084	53,490
Write-Ins	3	12	2	7	5	29
<u>Total</u>	<u>13,720</u>	<u>15,645</u>	<u>15,120</u>	<u>15,680</u>	<u>15,330</u>	<u>75,495</u>

REPUBLICAN GROUP

Mary Jane Hillery	30	34	52	45	38	199
Mitchell Z. Bistany	26	29	44	41	29	169
Madeleine R. Gelsinon	30	29	43	43	34	179
Clifford A. Card	28	29	48	45	33	183
Evelyn J. Tate	27	28	42	40	29	166
Robert L. Dawson	30	30	43	43	29	175
Susan B. Bistany	27	27	46	40	30	170
Roberta Gardiner Cerul	26	29	45	43	29	172
Spencer R. Goldstein	28	29	43	40	30	170
Margaret R. Fredrickson	30	31	45	40	33	179
Paul Davis	25	28	41	39	31	164
Cheryl Anderson	26	31	44	41	32	174
Blanks	1,133	1,211	1,633	1,495	1,442	6,914
Write-Ins	4	10	1		1	16
<u>Total</u>	<u>1,470</u>	<u>1,575</u>	<u>2,170</u>	<u>1,995</u>	<u>1,820</u>	<u>9,030</u>

LIBERTARIAN

Blanks	-	-	-	-	-	-
Write-Ins	-	-	-	-	-	-
<u>Total</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

GREEN-RAINBOW

Blanks	-	-	-	-	10	10
Write-Ins	-	-	-	-	-	-
<u>Total</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>10</u>	<u>10</u>

**ANNUAL TOWN ELECTION
March 29, 2004**

The Annual Town Election was held at two locations. Precincts 1, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 1,770 votes cast, representing 17% of the Town's 10,486 registered voters. The final tabulation was done at Town Hall.

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
<u>BOARD OF SELECTMEN (1)</u>						
Peter S. Glass	84	120	129	107	97	537
William J. Keller Jr.	227	201	205	248	244	1,125
Blanks	20	12	29	25	18	104
Write-Ins	1	2	-	1	-	4
Totals	<u>332</u>	<u>335</u>	<u>363</u>	<u>381</u>	<u>359</u>	<u>1,770</u>

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct. 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
<u>BOARD OF ASSESSORS (1)</u>						
Trevor A. Haydon	225	247	246	286	250	1,254
Blanks	107	86	116	94	108	511
Write-Ins	-	2	1	1	1	5
Totals	<u>332</u>	<u>335</u>	<u>363</u>	<u>381</u>	<u>359</u>	<u>1,770</u>
<u>GOODNOW LIBRARY TRUSTEE (2)</u>						
Carolyn A. Anderson	254	255	265	313	258	1,345
Carol Hull	207	246	252	266	246	1,217
Blanks	202	165	209	182	214	972
Write-Ins	1	4	-	1	-	6
Totals	<u>664</u>	<u>670</u>	<u>726</u>	<u>762</u>	<u>718</u>	<u>3,540</u>
<u>GOODNOW LIBRARY TRUSTEE (1)</u>						
Barbara F. Pryor	244	256	258	30	265	1,333
Blanks	88	79	105	71	94	437
Write-Ins	-	-	-	-	-	-
Totals	<u>332</u>	<u>335</u>	<u>363</u>	<u>381</u>	<u>359</u>	<u>1,770</u>
<u>BOARD OF HEALTH (1)</u>						
Donald C. Kern	229	245	245	287	249	1,255
Blanks	103	88	117	94	108	510
Write-Ins	-	2	1	-	2	5
Totals	<u>332</u>	<u>335</u>	<u>363</u>	<u>381</u>	<u>359</u>	<u>1,770</u>
<u>MODERATOR (1)</u>						
Myron J. Fox	250	252	253	291	255	1,301
Blanks	80	81	109	88	101	459
Write-Ins	2	2	1	2	3	10
Totals	<u>332</u>	<u>335</u>	<u>363</u>	<u>381</u>	<u>359</u>	<u>1,770</u>

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct. 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
<u>PARK & RECREATION COMMISSIONERS(2)</u>						
Paul Griffin	226	240	250	280	257	1,253
Alan R. Jeffs	211	217	231	262	220	1,141
Blanks	225	213	245	220	240	1,143
Write-Ins	2	-	-	-	1	3
Totals	<u>664</u>	<u>670</u>	<u>726</u>	<u>762</u>	<u>718</u>	<u>3,540</u>

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Total</u>
<u>PLANNING BOARD (2)</u>						
Elizabeth D. Eggleston	241	241	238	282	252	1,254
Michael C. Fee	236	244	245	281	246	1,252
Blanks	187	183	242	195	220	1,027
Write-Ins	-	2	1	4	-	7
Totals	<u>664</u>	<u>670</u>	<u>726</u>	<u>762</u>	<u>718</u>	<u>3,540</u>

<u>SUDBURY HOUSING AUTHORITY (1)</u>						
Kelley A. Cronin	228	240	245	280	251	1,244
Blanks	104	93	118	101	108	524
Write-Ins	-	2	-	-	-	2
Totals	<u>332</u>	<u>335</u>	<u>363</u>	<u>381</u>	<u>359</u>	<u>1,770</u>

<u>SUDBURY SCHOOL COMMITTEE (1)</u>						
Jane S. Santinelli	193	204	198	241	221	1,057
Roger J. Van Duinen	96	80	99	101	82	458
Blanks	41	50	66	39	56	252
Write-Ins	2	1	-	-	-	3
Totals	<u>332</u>	<u>335</u>	<u>363</u>	<u>381</u>	<u>359</u>	<u>1,770</u>

<u>L/S REG.DIST.SCHOOL COMM (2)</u>						
Eileen G. Glovsky	244	243	240	284	265	1,276
John J. Ryan, Jr.	241	242	240	281	256	1,260
Blanks	177	183	246	197	197	1,000
Write-Ins	2	2	-	-	-	4
Totals	<u>664</u>	<u>670</u>	<u>726</u>	<u>762</u>	<u>718</u>	<u>3,540</u>

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct. 3</u>	<u>Pct 4</u>	<u>Pct. 5</u>	<u>TOTAL</u>
<u>NON-BINDING PUBLIC OPINION ADVISORY QUESTION</u>						
Should the Town petition the Legislature to enact special legislation to allow a property tax relief program for qualifying elderly or disabled residential property owners in the Town of Sudbury, substantially as set forth in Article 2 of the Warrant for the 2004 Annual Town Meeting?						
Yes	142	193	220	226	166	947
No	171	128	127	133	178	737
Blanks	19	14	16	22	15	86
Totals	<u>332</u>	<u>335</u>	<u>363</u>	<u>381</u>	<u>359</u>	<u>1,770</u>



Emily Knaul

Grade 5

Loring School

**STATE PRIMARY
September 14, 2004**

The State Primary was held at two locations, Precincts 1, 2, & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. The final tabulation of votes was done at the Town Hall. There were 1195 votes cast representing 11 percent of the Town's 10,847 registered voters.

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
<u>REPRESENTATIVE IN CONGRESS - FIFTH DISTRICT</u>						
<u>DEMOCRATIC</u>						
Martin T. Meehan	127	169	148	163	125	732
Blanks	16	12	23	23	17	91
Write-Ins	-	-	-	-	-	-
Total	<u>143</u>	<u>181</u>	<u>171</u>	<u>186</u>	<u>142</u>	<u>823</u>
<u>REPUBLICAN</u>						
Ilana Freedman	8	13	14	5	9	49
Thomas P. Tierney	47	54	76	42	66	285
Blanks	5	9	10	5	3	32

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
Write-Ins	-	-	1	-	-	1
<u>Total</u>	<u>60</u>	<u>76</u>	<u>101</u>	<u>52</u>	<u>78</u>	<u>367</u>
<i>LIBERTARIAN</i>						
Blanks	-	2	-	1	-	3
Write-Ins	-	-	-	-	-	-
<u>Total</u>	<u>-</u>	<u>2</u>	<u>-</u>	<u>1</u>	<u>-</u>	<u>3</u>
<i>GREEN-RAINBOW</i>						
Blanks	-	1	-	1	-	2
Write-Ins	-	-	-	-	-	-
<u>Total</u>	<u>-</u>	<u>1</u>	<u>-</u>	<u>1</u>	<u>-</u>	<u>2</u>

COUNCILLOR - THIRD DISTRICT

DEMOCRATIC

Marilyn M. Petitto Devaney	99	129	118	125	98	569
Blanks	44	52	52	61	44	253
Write-Ins	-	-	1	-	-	1
<u>Total</u>	<u>143</u>	<u>181</u>	<u>171</u>	<u>186</u>	<u>142</u>	<u>823</u>

REPUBLICAN

Blanks	54	70	90	40	63	317
Write-Ins	6	6	11	12	15	50
<u>Total</u>	<u>60</u>	<u>76</u>	<u>101</u>	<u>52</u>	<u>78</u>	<u>367</u>

LIBERTARIAN

Blanks	-	2	-	1	-	3
Write-Ins	-	-	-	-	-	-
<u>Total</u>	<u>-</u>	<u>2</u>	<u>-</u>	<u>1</u>	<u>-</u>	<u>3</u>

GREEN-RAINBOW

Blanks	-	1	-	1	-	2
Write-Ins	-	-	-	-	-	-
<u>Total</u>	<u>-</u>	<u>1</u>	<u>-</u>	<u>1</u>	<u>-</u>	<u>2</u>

SENATOR IN GENERAL COURT

DEMOCRATIC - Third Middlesex District

Susan C. Fargo	130			154		284
Blanks	13			32		45
Write-Ins	-			-		-
<u>Total</u>	<u>143</u>			<u>186</u>		<u>329</u>

DEMOCRATIC - Middlesex & Worcester District

Pamela P. Resor		161	138		117	416
Blanks		19	33		25	77
Write-Ins		1	-		-	1
<u>Total</u>		<u>181</u>	<u>171</u>		<u>142</u>	<u>494</u>

REPUBLICAN - Third Middlesex District

John C. Thibault	48			45		93
Blanks	11			7		18
Write-Ins	1			-		1
<u>Total</u>	<u>60</u>			<u>52</u>		<u>112</u>

REPUBLICAN - Middlesex & Worcester District

Rod Jane		44	56		55	155
Arthur G. Vigeant		31	43		22	96
Blanks		1	2		1	4
Write-Ins		-	-		-	-
<u>Total</u>		<u>76</u>	<u>101</u>		<u>78</u>	<u>255</u>

LIBERTARIAN - Third Middlesex District

Blanks	-			1		1
Write-Ins	-			-		-
<u>Total</u>	<u>-</u>			<u>1</u>		<u>1</u>

	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
<i>LIBERTARIAN -Middlesex & Worcester District</i>						
Blanks		2	-		-	2
Write-Ins		-	-		-	-
Total		2	-		-	2
<i>GREEN-RAINBOW - Third Middlesex District</i>						
Blanks	-			1		1
Write-Ins	-			-		-
Total	-			1		1
<i>GREEN-RAINBOW -Middlesex & Worcester District</i>						
Blanks		-	-		-	0
Write-Ins		-	1		-	1
Total		-	1		-	1
<u>REPRESENTATIVE IN GENERAL COURT - Thirteenth Middlesex District</u>						
<i>DEMOCRATIC</i>						
Stanislav V. Gayshan	55	60	56	39	31	241
John C. Thomas	84	113	107	136	105	545
Blanks	4	8	8	11	6	37
Write-Ins	-	-	-	-	-	-
Total	143	181	171	186	142	823
<i>REPUBLICAN</i>						
Susan W. Pope	57	67	98	49	66	337
Blanks	3	8	3	3	11	28
Write-Ins	-	1	-	-	1	2
Total	60	76	101	52	78	367
<i>LIBERTARIAN</i>						
Blanks	-	2	-	1	-	3
Write-Ins	-	-	-	-	-	-
Total	-	2	-	1	-	3
<i>GREEN-RAINBOW</i>						
Blanks	-	-	-	1	-	1
Write-Ins	-	1	-	-	-	1
Total	-	1	-	1	-	2
<u>SHERIFF - MIDDLESEX COUNTY</u>						
<i>DEMOCRATIC</i>						
James V. DiPaola	63	87	81	73	56	360
Robert A. DeMoura	29	26	22	29	35	141
Brian M. Gillis	13	15	19	27	19	93
Blanks	38	53	49	57	32	229
Write-Ins	-	-	-	-	-	-
Total	143	181	171	186	142	823
<i>REPUBLICAN</i>						
Blanks	52	68	92	45	67	324
Write-Ins	8	8	9	7	11	43
Total	60	76	101	52	78	367
<i>LIBERTARIAN</i>						
Blanks	-	2	-	-	-	2
Write-Ins	-	-	-	1	-	1
Total	-	2	-	1	-	3
<i>GREEN-RAINBOW</i>						
Blanks	-	1	-	1	-	2
Write-Ins	-	-	-	-	-	-
Total	-	1	-	1	-	2

STATE ELECTION
November 2, 2004

The State Election was held at two locations. Precincts 1, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 9894 votes cast representing 88 percent of the Town's 11,275 registered voters. The final tabulation of votes was done at the Town Hall.

<i>ELECTORS OF PRESIDENT AND VICE PRESIDENT</i>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
Blanks	8	4	2	6	2	22
Badnarik and Campagna (Libertarian)	12	12	12	23	12	71
Bush and Cheney (Republican)	844	672	743	646	702	3,607
Cobb and LaMarche (Green-Rainbow)	6	8	3	7	6	30
Kerry and Edwards (Democratic)	1,198	1,218	1,205	1,279	1,201	6,101
Write-Ins	16	11	7	11	18	63
<u>Total</u>	<u>2,084</u>	<u>1,925</u>	<u>1,972</u>	<u>1,972</u>	<u>1,941</u>	<u>9,894</u>

<i>REPRESENTATIVE IN CONGRESS FIFTH DISTRICT</i>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
Blanks	75	86	94	74	76	405
Martin T. Meehan (Democratic)	1,189	1,186	1,165	1,259	1,188	5,987
Thomas P. Tierney (Republican)	819	652	713	637	675	3,496
Write-Ins	1	1	-	2	2	6
<u>Total</u>	<u>2,084</u>	<u>1,925</u>	<u>1,972</u>	<u>1,972</u>	<u>1,941</u>	<u>9,894</u>

<i>COUNCILLOR THIRD DISTRICT</i>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
Blanks	803	685	781	697	669	3,635
Marilyn M. Petitto Devaney (Democratic)	1,261	1,219	1,174	1,255	1,258	6,167
Write-Ins	20	21	17	20	14	92
<u>Total</u>	<u>2,084</u>	<u>1,925</u>	<u>1,972</u>	<u>1,972</u>	<u>1,941</u>	<u>9,894</u>

<i>SENATOR IN GENERAL COURT THIRD MIDDLESEX DISTRICT</i>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
Blanks	85			83		168
Susan C. Fargo (Democratic)	1,158			1,261		2,419
John C. Thibault (Republican)	839			628		1,467
Write-Ins	2			-		2
<u>Total</u>	<u>2,084</u>			<u>1,972</u>		<u>4,056</u>

<i>SENATOR IN GENERAL COURT MIDDLESEX & WORCESTER</i>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
Blanks		132	165		114	411
Pamela P. Resor (Democratic)		1,132	1,101		1,133	3,366
Rod Jane (Republican)		660	706		693	2,059
Write-Ins		1	-		1	2
<u>Total</u>		<u>1,925</u>	<u>1,972</u>		<u>1,941</u>	<u>5,838</u>

<i>REPRESENTATIVE IN GENERAL COURT THIRTEENTH MIDDLESEX DISTRICT</i>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
Blanks	77	88	93	94	95	447
Susan W. Pope (Republican)	1,159	975	1,081	961	986	5,162
John C. Thomas (Democratic)	846	861	798	916	858	4,279
Write-Ins	2	1	-	1	2	6
Total	2,084	1,925	1,972	1,972	1,941	9,894

<i>SHERIFF MIDDLESEX COUNTY</i>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
Blanks	791	674	755	668	658	3,546
James V. DiPaola (Democratic)	1,278	1,233	1,203	1,289	1,268	6,271
Write-Ins	15	18	14	15	15	77
Total	2,084	1,925	1,972	1,972	1,941	9,894

QUESTION 1

Shall the state representative from this district be instructed to vote in favor of a constitutional amendment that would remove the authority to create congressional and legislative districts from the state Legislature and instead place that responsibility in the hands of an independent commission, subject to strict guidelines for public participation, non-partisanship, retaining the integrity of existing communities, and respecting the voting rights of minorities?

<i><u>This question in not binding</u></i>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTAL</u>
Yes	1,099	1,041	1,056	1,027	1,004	5,227
No	591	521	525	546	564	2,747
Blanks	394	363	391	399	373	1,920
Total	2,084	1,925	1,972	1,972	1,941	9,894



State Representative Susan Pope and State Senator Pamela Resor. (Photo courtesy of Timothy Coyne)

Finance

Finance Committee

The nine-member Finance Committee is appointed by the Town Moderator, each member serving for a three-year term. After completion of the Annual Town Meeting in April, the terms of three existing members expire and they are either re-appointed or replaced by the Town Moderator. The Committee's charter is to make recommendations to Town residents at the Annual Town Meeting for a balanced non-override operating budget and to consider and make recommendations to the Town on all other matters that have direct or indirect financial implications to the Town. The Committee operates with liaisons to each of the Town's major departments, Sudbury Public Schools, Lincoln-Sudbury Regional High School, as well as the Capital Planning and Strategic Planning Committees.

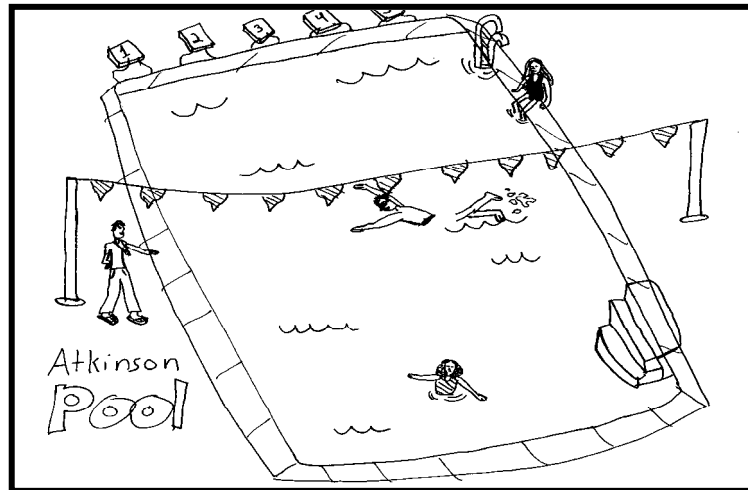
The prospect of reduced state funding along with changes in formulas that determine state aid, issues that began in the FY 2004 budget process, continued into FY 2005. The Town's fiscal situation continues to be severely constrained by increases in pension, insurance and benefits costs diverting the bulk of Proposition 2 ½ revenue increases that could otherwise be used for salaries and other operating costs.

The Finance Committee recommended an Operating Budget for FY05 of \$62,550,385 which is within Proposition 2 ½ (Non-Override). This is an increase of \$558,933 over FY04. The FY05 budget started by proposing funding for Town services, Sudbury Public

Schools, and the Lincoln-Sudbury Regional High School assessment at FY04 amounts for salaries and other expenses, but due to increasing pension and insurance costs, reductions were required in personnel and other expenses for all three (3) cost centers. The FY05 Budget did not provide full funding to address increasing demands for Town services due to population growth and student growth in Sudbury Public Schools and Lincoln-Sudbury Regional High School.

Given the economic environment, the Finance Committee was unanimous in its recommendation to the Board of Selectmen not to propose an override budget for FY05.

Throughout the year, the Committee continued to work with the Town and Schools to gain further insight into their current and future fiscal needs, to explore opportunities for additional sources of revenue, and to encourage their efforts in controlling costs and generating fee revenues. Our growing population continues to increase the demand for Town and School services resulting in expenses outpacing existing sources of revenue. With the vast majority of the Town's revenue tied to property taxes and the limitations of Proposition 2½, the Town is likely to face difficult decisions, for the foreseeable future, in the level of services it wishes for its residents against overrides that may be necessary to support those services.



Laura Wylie

Grade 4

Nixon School

Board of Assessors

The full conversion of the mass appraisal system from the State C.A.M.A. system to the Patriot Properties Appraisal System is now complete. The actual FY04 property tax bills were generated from the values calculated on the new system. We welcome all property owners to view their new assessments on the Town Website <http://www.sudbury.ma.us> or by visiting us on the first floor of the Flynn Building.

The Town of Sudbury successfully completed a triennial revaluation for FY04. As part of the process, over 600 sales of property in the Town of Sudbury were analyzed. Of the 600 sales 250 of them were qualified as arms length sales and were used in the sales analysis. Sales were then stratified into neighborhoods. A new neighborhood was created when sales indicated the need for estate lot values. Those are parcels of land that command \$600-\$900,000 in the marketplace. Over 1500 properties were sketched into the new appraisal software system. On average residential property values increased by 23 percent. This was a significant valuation change for most properties, especially older homes. The simplest explanation for this occurrence is: New homes have not depreciated in value or in useful life. It is fairly easy to mimic their values. Unlike pricing components for new properties, the older properties require additional adjustments to

equalize their level of assessment. There may be some solace in the fact that, while certain properties increased greater than others, their tax had been understated for the prior year's tax burden. Even so, the Board experienced 170 abatement applications. This was a record number, as we averaged about 30 for the last three years. However, when we compare this to surrounding upscale communities with 300 to 900 applications, Sudbury fared relatively well. Many of the abatements resulted from overdue property inspections.

The Office of the Assessors processed the following abatement and exemptions in 2004: 364 Community Preservation Surcharge exemptions in the amount \$32,650, 39 Senior Work abatements in the total amount of \$18,172, 29 Tax Deferrals in the amount of \$121,529, 54 Disabled Veteran's in the amount of \$31,016, 23 Financial Hardship in the amount of \$38,185, 35 Seniors and Surviving Spouses in the amount of \$18,225, and 11 Blind exemptions in the amount of \$8,744. The Board of Assessors processed 70 real estate abatements in the amount of \$37,281.

Voters at 2004 Annual Town Meeting opted to continue the (Local Option) additional exemption, and as well voted to expand on the provisions of the existing Senior Tax Exemption Clause 41C.

Finance Department

The Department of Finance consists of four divisions: Accounting, Assessing, Treasurer/Collector, and Technology Administration. Maureen R. Hafner is Director of Assessing, Mark Thompson is the Technology Administrator. During Fiscal 2004, The Town Accountant was Suzanne Petersen, and Kerry A. Speidel, was the Town Treasurer/Collector, and also served as Finance Director. In August of 2004, Suzanne Petersen was appointed Finance Director/Town Accountant, and as such she serves as the Department Head for the Finance Department. Kerry Speidel, former Treasurer/Collector left the town after four years for a new position elsewhere. Andrea Terkelsen was appointed Treasurer/Collector in November of 2004.

Treasurer and Collector

The Treasurer and Collector's Office has six primary responsibilities: cash management, investment management, management of long-term and short-term debt, trust funds management, tax collection, and delinquent account collection.

Cash Management

The Treasurer is responsible for the receipts of all Town funds and the payment of all Town obligations. To fulfill this responsibility, the Treasurer maintains all Town bank accounts. In 2004, the Treasurer's office continued the concentration of Town funds in fewer bank accounts with continued positive results. The Town also uses a lock box account to accelerate the deposit of payments to the Town, and a sweep account to allow for investing "float funds" (i.e. cash that is earmarked for Town checks that have been issued, but not yet cashed). The office is also relying more on electronic funds transfers (EFT) to expedite the receipts of funds into Town bank accounts, and to disburse Town funds. EFT reduces transactions costs, and allows the Town to hold onto cash for longer periods of time, thus increasing opportunities for investment income.

Investment Management

In FY04, the Town earned interest in the amount \$145,170 compared to \$295,447 in FY03; \$358,572 in FY02; and \$996,097 in FY01. Declining interest rates

were the cause of part of the drop in interest earnings from FY03. In FY03 we received \$111,000 in premium on the sale of bonds that we did not receive in FY04. Generally, yield on town investments depends on two factors: interest rates and the amount of cash available to invest. Depending on market conditions, US Treasury Notes and Overnight Repurchase Agreements backed by 102% collateral of US Treasury issues, were used for short-term investments, as well as the Massachusetts Municipal Depository Trust (MMDT). This is an investment pool for local governments, run by the State Treasurer's office, with a relatively high rate of return, maximum liquidity, and almost no risk. At no time did the Town knowingly hold a derivative product.

Debt Management

The Treasurer is responsible for issuing both short-term and long-term debt, maintaining all records of borrowing, monitoring construction cash flows, investing bond proceeds, and securing a credit rating for the Town's long-term debt.

Short-term debt. Short-term debt in Sudbury is issued for two purposes only: to provide cash for construction projects before the permanent debt is issued (known as bond anticipation notes, or BANs) and to provide upfront cash for projects whose costs will later be reimbursed by the state or federal government (known as

Government aid anticipation notes, or GAANs). The Town has not needed to borrow for cash flow purposes. State House Notes were issued in June 2003 in the amount of \$430,000 to purchase the Dickson Property. The purchase of this property was authorized at the Annual Town Meeting (ATM-03-32B) under the Community Preservation Act. A portion of this BAN was retired leaving a balance of \$340,000 in State House Notes at June 30, 2004.

Long-term debt. In FY04, the Town issued \$5,640,000 in permanent debt for the purchase of the Cutting Land and for the permanent debt for the Dickson land, previously included in short-term borrowings. Both of these purchases were authorized under the Community Preservation Act. These bonds received AAA rating from the Standard & Poor Corporation. This is the highest credit rating possible for municipal debt. This rating reflects the culmination of efforts by Town officials for several years to impress the credit rating firms with improvements in the Town's overall management and financial planning. The rating also recognizes the continued growth in the Town's tax base.



Aimee DeArias

Grade 3

Nixon School

Shown below is the Treasurer's Debt Statement for FY2004, which summarizes long-term debt activity.

Treasurer's Statement of Indebtedness, June 30, 2004

Permanently Issued			6/30/2003	FY 04	FY 04	FY 04	6/30/2004
Original Issue	Purpose	Authorization	Ending Balances	Principal Paid	Refundings	New Issues	Ending Balances
	Unisys Land	91S-2	\$440,000	\$55,000		\$0	\$385,000
	Melone Lane	91-36	\$440,000	\$55,000		\$0	\$385,000
\$2,010,000	7/15/92		\$880,000	\$110,000	\$0	\$0	\$770,000
	Fairbank Parking Lot	94-39	\$0	\$0	\$0	\$0	\$0
	Tennis Courts	94-40	\$0	\$0	\$0	\$0	\$0
	Nixon Addition	94-62	\$560,000	\$330,000	\$0	\$0	\$230,000
	Curtis School Roof	94-61	\$40,000	\$20,000	\$0	\$0	\$20,000
\$3,875,000	2/15/95		\$600,000	\$350,000	\$0	\$0	\$250,000
	Tennis Courts	94-40	\$1,333	\$335	\$0	\$0	\$998
	Drainage	94-38	\$15,010	\$3,774	\$0	\$0	\$11,236
	Library	95-15	\$967,281	\$243,202	\$0	\$0	\$724,079
	School Const.	94-62	\$684,803	\$164,000	\$0	\$0	\$520,803
	Curtis School Roof	94-61	\$16,518	\$4,100	\$0	\$0	\$12,418
	School Renovation	96-31	\$756,607	\$198,464	\$0	\$0	\$558,143
	School Land, revoted	97-13	\$183,448	\$46,125	\$0	\$0	\$137,323
\$7,870,000	7/15/97		\$2,625,000	\$660,000	\$0	\$0	\$1,965,000
	Meachen-Meggs I	97S-1	\$2,840,000	\$177,500	\$0	\$0	\$2,662,500
	Weisblatt Land	98-8	\$3,900,000	\$262,500	\$0	\$0	\$3,637,500
\$8,505,000	6/1/99		\$6,740,000	\$440,000	\$0	\$0	\$6,300,000
	Curtis School	STM 94-7	\$17,465,979	\$1,752,073	\$0	\$0	\$15,713,906
	Haynes School	STM 94-7	\$6,264,021	\$622,927	\$0	\$0	\$5,641,094
	Piper Land	00-13	\$0	\$0	\$0	\$0	\$0
\$34,305,000	12/01/00		\$23,730,000	\$2,375,000	\$0	\$0	\$21,355,000
	Loring School	STM 94-7	\$9,457,000	\$543,000	\$0	\$0	\$8,914,000
	Haskell Field Improvements	ATM 01-7B	\$180,000	\$25,000	\$0	\$0	\$155,000
	Rt. 117/ Traffic Light	ATM 01-11	\$117,000	\$15,000	\$0	\$0	\$102,000
	Walkways	ATM 01-7D	\$115,000	\$40,000	\$0	\$0	\$75,000
	Walkways	ATM 00-7	\$115,000	\$40,000	\$0	\$0	\$75,000
	Little League Complex	ATM 00-15	\$165,000	\$25,000	\$0	\$0	\$140,000
	Feeley Field Restrooms	ATM 01-7C	\$36,000	\$12,000	\$0	\$0	\$24,000
\$10,885,000	10/01/01 Series A		\$10,185,000	\$700,000	\$0	\$0	\$9,485,000
	Refund 1992 issue	97S-1	\$45,000	\$10,000	\$0	\$0	\$35,000
		98-8					
\$935,000	10/01/01 Series B		\$45,000	\$10,000	\$0	\$0	\$35,000
	Loring School	STM 94-7	\$1,000,000	\$170,000	\$0		\$830,000
	Public Works Facility	ATM 01-07A	\$4,730,000	\$830,000	\$0		\$3,900,000
\$5,730,000	04/01/03		\$5,730,000	\$1,000,000	\$0	\$0	\$4,730,000
	Cutting Land Purchase	\$0	\$0	\$0	\$0	\$5,300,000	\$5,300,000
	Dickson Land Purchase	\$0	\$0	\$0	\$0	\$340,000	\$340,000
\$5,640,000	06/15/04		\$0	\$0	\$0	\$5,640,000	\$5,640,000
Total, Permanently Issued			\$50,535,000	\$5,645,000	\$0	\$5,640,000	\$50,530,000

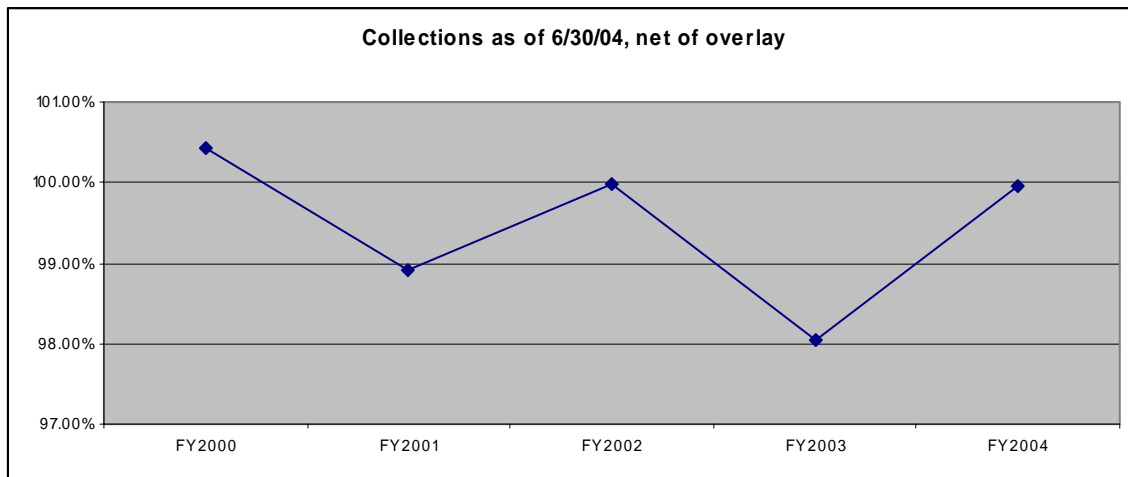
Town Trust Funds

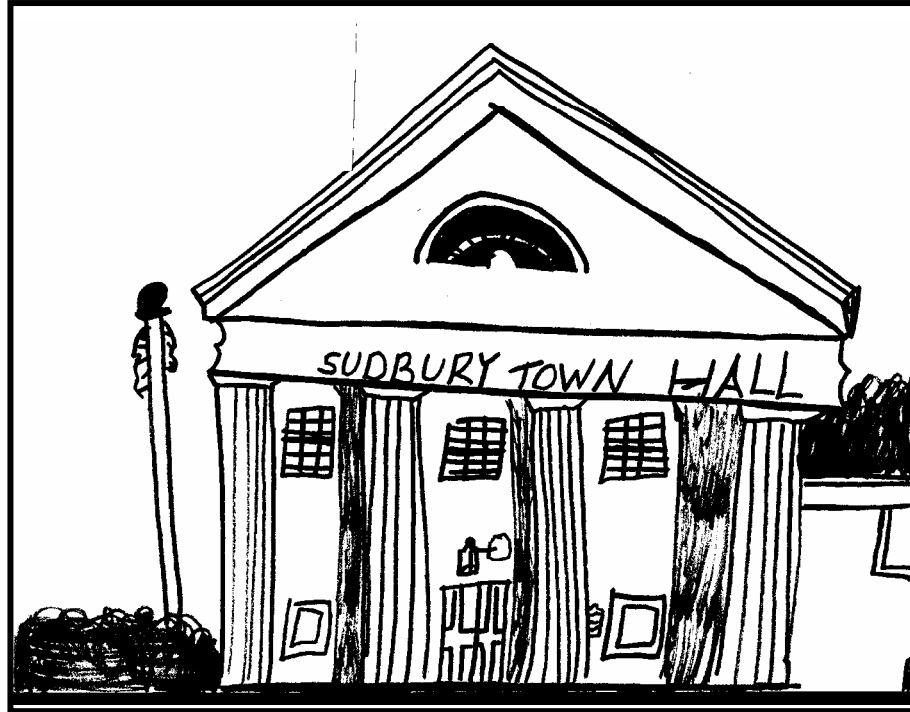
The Trustees of Town Donations oversee the Town Trust Funds. The 4-member Board of Trustees includes the members of the Board of Selectmen, plus the Treasurer. The Trust Funds are continuing to perform on a consistent and monitored level. A 3-member Investment Advisory Group consisting of, David Wilson, David Pettit, and Fred Pryor, make recommendations to the Trustees on all investment decisions. Generally, the philosophy of the Investment Advisory Group is to aim for investments that produce a consistent stream of income for the beneficiaries while protecting the principal to the greatest extent possible. The table below summarizes FY04 Trust activity.

TRUST FUNDS	Non-Expendable Portion		Expendable Portion	
	7/1/2003 Balance	6/30/2004 Balance	7/1/2003 Balance	6/30/2004 Balance
<u>Pooled Trusts:</u>				
Gertrude Farrell	-	-	30.65	32.13
Forrest Bradshaw Memorial	1,000.00	1,000.00	208.78	97.90
Goodnow Library	254,386.30	254,386.30	66,563.14	80,265.45
Lydia Raymond	854.79	854.79	298.68	380.67
Rhoades Memorial	3,793.46	3,793.46	1,808.22	2,174.65
Annie Thorpe Fund	6,222.27	6,222.27	11,345.58	12,377.29
Cheri-Anne Cavanaugh Fund	1,045.04	1,045.04	6,073.69	5,753.31
Discretionary/Charity	51,370.67	51,370.67	9,423.81	10,695.45
Raymond Mausoleum	1,020.10	1,020.10	2,591.11	2,803.20
Raymond Scholarship	14,379.50	14,379.50	363.12	305.98
Tercentenary Fund (Yr 2075)	-	-	410.83	435.12
School Fund	276.11	276.11	8,464.12	9,058.03
Perpetual Care	627,215.91	645,178.41	136,178.27	132,146.31
Total Pooled Trust Funds	961,564.15	979,526.65	243,760.000	256,525.49
Wood Davidson House	-	-	45,044.09	45,501.46
Harry C. Rice	-	-	92,815.18	93,757.60
Total All Trusts	961,564.15	979,526.65	381,619.27	395,784.55

Collections Management

The net property tax levy for FY2004 to be collected was \$48,557,301. The table below illustrates collection rates as of June 30, 2004 net of reserve for abatements.





Tyler Barnes

Grade 3

Haynes School

Delinquent Accounts Collections Management

The Collector's office takes very seriously its responsibility to collect all taxes due the Town. Failure to do so reduces the cash the Town has available to pay its bills, affects our cash flow, impacts the Town's overall financial statements, and would be inequitable to taxpayers who do pay their taxes promptly.

After the statutory deadline for payment of tax bills has passed, and additional notices requesting payment have been sent, all overdue accounts are turned over to the delinquent accounts collection program. Overdue motor vehicle excise bills and personal property tax bills are assigned to a deputy collection service, Kelley & Ryan, for further collection action. Payment plans are available for delinquent real estate tax accounts. Owners who do not choose to enter into a payment plan have their account put into Tax Title status, whereby a lien is recorded against the property's deed, or is increased if there are prior year delinquencies. Once a parcel has a Tax Title lien filed at the Registry of Deeds, the owner generally cannot sell the property, refinance, or obtain any credit that uses the property as collateral until the lien has been satisfied. Finally, after a property has been in Tax Title for a number of years, and has many thousands of dollars in back taxes, the Collector's office turns the account over to the Town Counsel with a request that foreclosure action be initiated. The Table below summarizes tax title activity for FY04.

TAX TITLE ACTIVITY FY04

As of 6/30/2003	757,339
New amounts added to tax title	247,333
Payments	(139,148)
Net change	108,185
Ending balance, 6/30/2004	865,524

Town Accountant

In accordance with the provisions of Chapter 41, Section 60 and 61 of the General Laws of the Commonwealth, the following is the statement of all financial transactions during Fiscal Year July 1, 2003 to June 30, 2004. Included in this report are receipts, fund accounts, the balance sheet, and appropriations and expenditures.

FY04

SCHEDULE OF REVENUES

GENERAL FUND	<u>Budget</u>	<u>Actual</u>	<u>Variances Favorable (Unfavorable)</u>
Real Estate and Personal Property Taxes			
Net of Reserves for Abatement Net of Reserve	48,557,301	48,752,665	195,364
Excise Taxes	2,735,321	2,645,003	(90,318)
Intergovernmental	8,339,907	7,978,133	(361,774)
Departmental and Other	1,114,173	1,664,681	550,508
Investment Income	300,000	145,170	(154,830)
TOTAL REVENUES	61,046,702	61,185,652	138,950
ENTERPRISE FUNDS			
Atkinson Pool			
Fees	441,356	410,758	(30,598)
Transfers From General Fund	0	0	0
Total Revenues Atkinson Pool Enterprise	441,356	410,758	(30,598)
Solid Waste			
Fees	236,250	241,940	5,690
Total Revenues Solid Waste Enterprise	236,250	241,940	5,690
COMMUNITY PRESERVATION FUND	1,800,000	2,129,832	329,832



The "Back 40" of the Cutting Property acquired from 2004 CPA funds. (Photo Courtesy of Timothy Coyne)

COMBINED BALANCE SHEET
JUNE 30, 2004

ASSETS	General Fund	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Long Term Debt	Total
Cash and Investments	7,412,366	5,932,265	6,657,316	219,344	7,468,995		27,690,286
Receivables:							0
Other Receivable							0
Real Estate & Personal Property Taxes	600,479	16,305					616,784
Tax Liens	862,536						862,536
Tax Deferrals	293,910						293,910
Tax Foreclosures	14,393						14,393
Excise Taxes	203,477						203,477
Intergovernmental			272,918		83,668		356,586
Fixed Assets							0
Working Capital Deposit	3,000						3,000
Amounts to be Provided for Retirement of Long-Term Obligations						50,530,000	50,530,000
TOTAL ASSETS AND OTHER DEBITS	9,390,161	5,948,570	6,930,234	219,344	7,552,663	50,530,000	80,570,972
LIABILITIES AND FUND EQUITY							
LIABILITIES:							
Warrants Payable	296,801			24,567			321,368
Other Liabilities	643,942						643,942
Amount Due Depositors					726,206		726,206
Reserve for Abatements	368,273						368,273
Deferred Revenue	1,606,523	16,305	272,918		83,668		1,979,414
Bonds & Notes Payable			340,000			50,530,000	50,870,000
TOTAL LIABILITIES	2,915,539	16,305	612,918	24,567	809,874	50,530,000	54,909,203
FUND EQUITY:							
Retained Earnings							0
Contributed Capital							0
Reserved for:							0
Encumbrances and Continuing Appr. Expenditures	3,258,106	15,173		5,830			3,279,109
Nonexpendable Trust	1,830,858	720,717	55,000	14,722	25,000		2,646,297
Designated for:							0
Snow & Ice Appropriation Deficit	(18,868)						(18,868)
Unreserved	1,404,526	5,196,375	6,262,316	174,224	6,717,789		19,755,230
TOTAL FUND EQUITY	6,474,622	5,932,265	6,317,316	194,776	6,742,789		25,661,768
TOTAL LIABILITIES & FUND EQUITY	9,390,161	5,948,570	6,930,234	219,343	7,552,663	50,530,000	80,570,971

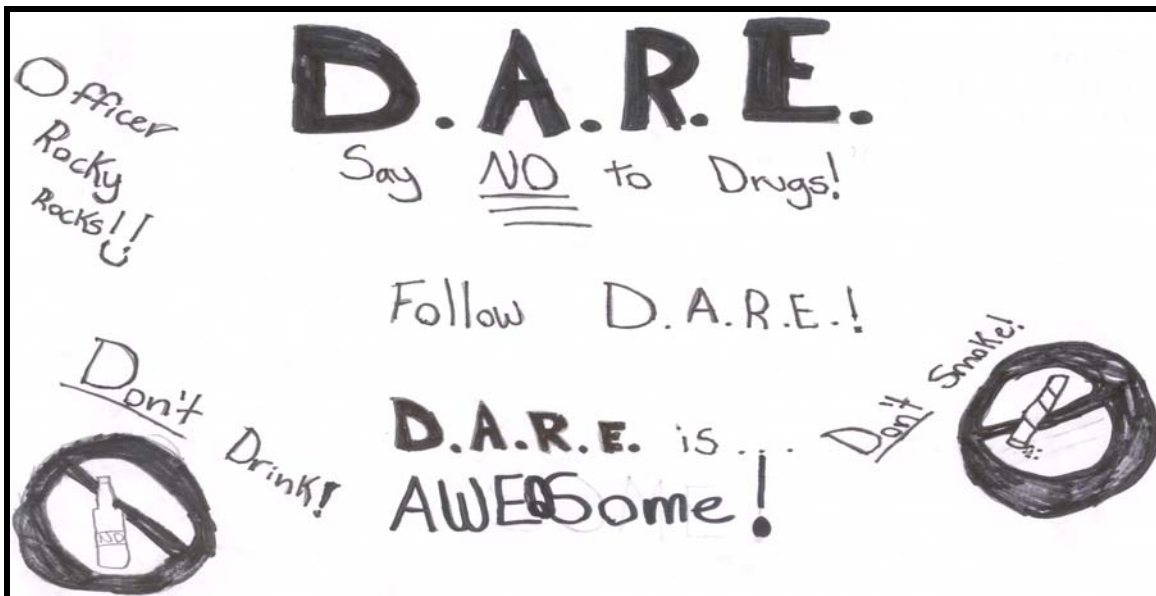
SCHEDULE OF APPROPRIATIONS & EXPENDITURES FY04

Account Number	Title	Appropriation FY04	Transfers	Expenditures FY04	Ending Balance
1220	Selectmen				
	Salaries	234,067.00		222,003.00	12,064.00
	Expenses	26,150.00	1,750.00	21,804.00	6,096.00
	Expenses C/F	3,187.00		3,182.00	5.00
	Current Year Articles	1,200.00		1,133.00	67.00
	Prior Year Articles	6,705.00		0.00	6,705.00
1310	Personnel				
	Salaries	112,989.00		104,354.00	8,635.00
	Expenses	5,100.00	39,000.00	2,194.00	41,906.00
	Expenses C/F	244.00		239.00	5.00
1320	Accounting/Finance				
	Salaries	190,206.00		180,704.00	9,502.00
	Expenses	57,670.00		49,230.00	8,440.00
	Expenses C/f	12,937.00		5,550.00	7,387.00
1370	Assessors				
	Salaries	197,503.00		197,417.00	86.00
	Expenses	26,500.00	3,000.00	28,337.00	1,163.00
	Assessors CF	23,603.00		23,290.00	313.00
1380	Treasurer/Collector				
	Salaries	217,904.00		202,321.00	15,583.00
	Expenses	54,550.00	(3,000.00)	47,111.00	4,439.00
	Expenses C/F	23,545.00		7,801.00	15,744.00
1390	Information Systems				
	Salaries	115,274.00	7,622.00	122,796.00	100.00
	Expenses	140,445.00	(7,622.00)	132,800.00	23.00
	Expenses C/F	2,136.00		2,136.00	0.00
1510	Law				
	Salaries	71,962.00		68,773.00	3,189.00
	Expenses	78,700.00	25,000.00	98,863.00	4,837.00
	Expenses C/F	584.00		579.00	5.00
1590	Records Preservat'n				
	Expenses	1,000.00		943.00	57.00
	Expenses C/F	68.00		68.00	0.00
1610	Town Clerk				
	Salaries	159,244.00	7,415.00	166,568.00	91.00
	Expenses	39,814.00	(7,415.00)	27,511.00	4,888.00
	Expenses C/F	13,010.00		13,006.00	4.00
1710	Conservation				
	Salaries	67,250.00		67,203.00	47.00
	Expenses	5,143.00		3,873.00	1,270.00
	Expenses C/F	35.00		35.00	0.00
	Prior Year Articles	71.00		0.00	71.00

1720	Planning Board				
	Salaries	93,933.00	(2,500.00)	91,400.00	33.00
	Expenses	2,150.00	7,075.00	2,652.00	6,573.00
	Expenses C/F	3,652.00		3,652.00	0.00
1730	Board Of Appeals				
	Salaries	22,820.00		22,820.00	0.00
	Expense	1,600.00	250.00	1,765.00	85.00
	Expenses C/F	46.00		46.00	0.00
2100	Police Department				
	Salaries	1,940,428.00	(44,298.00)	1,867,344.00	28,786.00
	Expenses	134,153.00	39,299.00	129,365.00	44,087.00
	Capital Expense	120,000.00		109,615.00	10,385.00
	Expense C/F	36,910.00		35,056.00	1,854.00
2200	Fire Department				
	Salaries	2,098,700.00	19,999.00	2,116,013.00	2,686.00
	Expenses	194,210.00	26,458.00	189,279.00	31,389.00
	Capital Expense	0.00	15,000.00	0.00	15,000.00
	Expenses C/F	16,816.00		16,217.00	599.00
	Current Year Articles	40,000.00		38,257.00	1,743.00
	Prior Yr Articles	130,066.00		129,612.00	454.00
2510	Building Department				
	Salaries	317,406.00		315,771.00	1,635.00
	Expenses	329,420.00		300,905.00	28,515.00
	Capital Expense	0.00		0.00	0.00
	Expenses C/F	179,186.00		121,255.00	57,931.00
	Prior Year Articles	101,272.00		0.00	101,272.00
2920	Dog Officer				
	Salaries	9,155.00		9,155.00	0.00
	Expenses	1,770.00		1,223.00	547.00
3000	Sudbury Schools				
	Total Appropriation	22,027,919.00		19,527,987.00	2,499,932.00
	Carried Forward	1,908,726.00		1,877,854.00	30,872.00
3010	Lincoln/Sud Reg HS	13,441,758.00		13,441,758.00	0.00
3020	Minuteman Tech	373,813.00		281,132.00	92,681.00
4100	Engineering				
	Salaries	314,587.00		305,594.00	8,993.00
	Expense	19,593.00		19,467.00	126.00
	Expenses C/F	1,479.00		1,479.00	0.00
4200	Streets & Roads				
	Salaries	682,291.00	(24,999.00)	649,487.00	7,805.00
	Expenses	705,645.00	77,999.00	643,193.00	140,451.00
	Capital Expense	94,862.00		74,935.00	19,927.00
	Expenses C/F	66,250.00		56,947.00	9,303.00
	Current Year Articles	0.00		0.00	0.00
	Prior Year Articles	4,505.00		4,402.00	103.00

4210	Snow & Ice				
	Salaries	89,225.00		81,883.00	7,342.00
	Expenses	182,535.00		208,744.00	(26,209.00)
4300	Landfill				
	Salaries	88,559.00	(4,000.00)	71,555.00	13,004.00
	Expenses	147,691.00	4,000.00	146,633.00	5,058.00
	Expenses C/F	260.00		0.00	260.00
4400	Trees & Cemeteries				
	Salaries	214,014.00	(27,000.00)	184,741.00	2,273.00
	Expenses	57,021.00		54,965.00	2,056.00
	Expenses C/F	8,152.00		8,152.00	0.00
4500	Parks & Grounds				
	Salaries	155,790.00	(11,000.00)	143,314.00	1,476.00
	Expenses	23,950.00		23,581.00	369.00
	Capital	7,268.00		7,268.00	0.00
5100	Board Of Health				
	Salaries	165,991.00		165,966.00	25.00
	Expenses	134,845.00		126,930.00	7,915.00
	Expenses C/F	24,012.00		21,396.00	2,616.00
5410	Council On Aging				
	Salaries	112,642.00		112,628.00	14.00
	Expenses	6,900.00	6,999.00	13,891.00	8.00
	Capital	0.00			0.00
	Expenses C/F	0.00			0.00
5420	Youth Commission				
	Salaries	36,137.00	(12,698.00)	3,651.00	19,788.00
	Expenses	4,090.00	4,999.00	6,872.00	2,217.00
	Expenses C/F	600.00		0.00	600.00
5430	Veterans Services				
	Salaries	10,017.00	350.00	10,367.00	0.00
	Expenses	7,050.00	1,452.00	7,755.00	747.00
5440	Family Services				
	Salaries	0.00			0.00
	Expenses	6,000.00	350.00	6,350.00	0.00
6100	Library				
	Salaries	506,924.00		501,426.00	5,498.00
	Expenses	275,098.00		264,907.00	10,191.00
	Capital	0.00		0.00	0.00
	Expenses C/F	2,993.00		2,993.00	0.00
6200	Recreation				
	Salaries	84,892.00		84,886.00	6.00
	Expenses	0.00		0.00	0.00
	Capital Expense	0.00		0.00	0.00
	Expenses C/F	0.00		0.00	0.00
	Prior Yr Articles	1,715.00		0.00	1,715.00

6210	Atkinson Pool				
	Salaries	248,926.00		232,679.00	16,247.00
	Expenses	192,430.00		172,928.00	19,502.00
	Capital Expense	0.00		0.00	0.00
	Expenses C/F	9,600.00		9,600.00	0.00
6500	Historical Comm				
	Expenses	5,950.00		5,950.00	0.00
	Expenses C/F				0.00
6510	Historic Districts Comm				
	Salaries	1,256.00	650.00	1,866.00	40.00
	Expenses	275.00		142.00	133.00
	Expenses C/F	25.00		8.00	17.00
7100	Debt Service				
	Expenses	7,906,725.00		7,615,639.00	291,086.00
	Expenses C/F		285,947.00	285,947.00	0.00
8200	State Assessment	300,000.00	(82,098.00)	212,442.00	5,460.00
9000	Employee Benefits				
	Expenses	6,807,777.00	(150,040.00)	6,343,628.00	314,109.00
	Expenses C/F	107,205.00		106,149.00	1,056.00
9250	Operations Expense				
	Salaries	1,500.00	(350.00)	711.00	439.00
	Expenses	231,580.00	(6,225.00)	215,904.00	9,451.00
	Expenses C/F	8,388.00		7,742.00	646.00
9500	Transfer Accounts				
	Reserve Fund	160,000.00	(107,561.00)		52,439.00
	Salary Adjustment	68,316.00		0.00	68,316.00



Bryan Johnson

Grade 5

Loring School

**Schedule of Unexpended Appropriation Balances
Carried Forward To 2005**

Accounting	8,000.00
Appeals	57.22
Assessors	1,162.69
Board of Health	2,980.00
Building	86,343.14
Conservation	1,270.00
Debt Service	150,468.64
DPW	159,500.99
Fire	46,389.03
Historic Districts Comm.	35.00
Law	4,837.39
Library	10,185.00
Personnel	39,922.00
Planning	6,500.00
Police	44,058.27
Sudbury Public Schools	2,490,817.89
Selectmen	3,196.90
Town Clerk	4,855.50
Treas/Collector	15,881.74
Unclassified Operations	8,250.00
Unclassified Employee Benefits	61,369.10
Gen. Fund Continuing Articles	112,025.19
Total General Fund C/F	<hr/> 3,258,105.69
Landfill Enterprise	4,750.00
Atkinson Pool Enterprise	1,080.20
Total Enterprise Fund C/F	<hr/> 5,830.20

Information Systems

The goal of the Information Systems Department is to increase productivity by streamlining the flow of information, and providing technical support and training to all Town offices. We have been working with departments so that information generated from one can be utilized by many.

Private wireless networks were established in the Town Hall, DPW, Library and Fairbank buildings. The wireless connection allows staff access to the Town network with their wireless-enabled laptops. They have access to their documents, server-based applications, internet and email through the secured connection. The wireless network has been utilized by the Park and Recreation and Atkinson Pool Departments for their quarterly program registrations. It has also been used by the Teen Center for check-in of students at Teen Center events. The staff has been using it for presentations and committee meetings at the wireless-enabled locations.

The Flynn building had major upgrades take place in 2004. An elevator was installed and the Assessor's offices were renovated. During the renovation the Assessor's office was moved to a temporary location on the second

floor of the Flynn building. The IT Department made sure that the telephone and computer network connections were reestablished. We then worked with the Building Department relocating and adding network and telephone connections in the newly-renovated Assessor's Offices. We also relocated telephone and network wiring located in the construction areas and added a new telephone line for the elevator emergency telephone.

The library replaced their 10MB switches with gigabit (1000MB) switches. These switches will allow the newer computers that have gigabit network cards to access the network at maximum speeds on both the private and public networks.

A Town-wide network monitoring server was also established running the What's Up Gold software package. The software allows us to define the hardware to monitor and setup alerting methods if the hardware fails. We are currently using this server to monitor all Town servers, telephone systems (Police and DPW), routers, switches, wireless access points, and internet

connectivity. This keeps the IT Department informed of any failures that occur at any time.

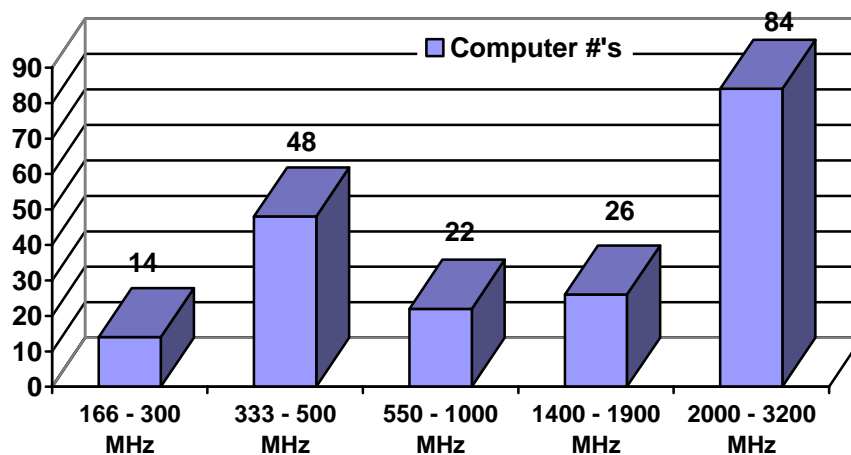
The computer users within the Town have virus protection and spam filtering at the computer desktop. Even though this existed they were still being plagued by virus alerts and unwanted junk mail filling up their email inbox. To eliminate this, the IT department purchased a virus and spam filtering device which was placed at our internet gateway. This device is a UNIX server made by McAfee which blocks viruses and spam before it gets to the employee's desktop. This server has eliminated virus alerts at the local level and significantly reduced the amount of junk email employees are receiving. The spam that does get through can be added to the filtering list so that it is blocked if sent again. The addition of this server has added a new layer to our virus and junk email protection.

Police have purchased an interactive community notification system called Reverse 911. This system allows the Town to rapidly communicate information to our residents through recorded messages via the telephone. The system can call target groups or the entire community. The system is capable of making 900 telephone calls per hour. Training was held in November at the Flynn building computer lab. Representatives from the Police, Fire, Schools, Water District, DPW, IT Department and the Town Manager attended the training. The IT Department worked with Verizon and the Reverse 911 engineers to install and implement the system in the Town. We are now working with the Police to develop policies and procedures for the use of the Reverse 911 system.

The telephone systems at the DPW and Police Departments have been linked through the Town's fiber optic WAN (Wide Area Network). The IP trunks allow extension dialing between the buildings eliminating the need to use a telephone line. The telephone systems also support VOIP (Voice Over IP) telephones which are plugged into computer data jack and link to the phone system through the computer network. We have been able to use these phones in places where conventional telephone connections do not exist. We also have software telephones on some laptops which allow department heads to connect to the local telephone system through a VPN (Virtual Private Network) connection from any remote location.

In 2004, we purchased 32 new computers for our power users throughout the Town. The computers we replaced were then given to employees who had slower systems. In turn, their computers were put into the computer lab replacing the slower computers in the lab. The slower lab computers were then labeled as excess and made available to the public. Excess computer equipment was evaluated for workability. The equipment which was not working was removed from inventory and put into an area for disposal as hazardous waste. The computers that were functional were set up as packages which included the computer, a monitor, keyboard and mouse. The computers were Macintosh, Pentium machines that were 233 MHz and under. A list was put together of all these outdated machines, and they were offered to the public through a Web article and an article that appeared in the *Sudbury Town Crier*. We were able to find homes for this outdated equipment with a majority of the computers going to Sudbury residents.

Desktop Computer Inventory as of December 2004 (194 Computers)



The IT Department purchased eight Laserjet 2300D printers which replaced fifteen-year old Laserjet IIIP printers in the Town offices. The IIIP printers were then placed in offices that needed low volume printers replacing their outdated inkjet printers.

The Town Website was moved to a new Windows 2003 server. We have added monthly web activity reports for all departments and committees. These reports show visitors per day, the most popular web pages, and activity graphs illustrating the amount the website is used at different times of day. There is also an overall web report which is available to the IT Department that shows all activity on the website.

The Recreation Department has piloted an email subscriber service on their website. The service allows residents to subscribe online to an email list sponsored by the Park and Recreation Department and the Atkinson Pool. Subscribers to the list receive emails about Pool and Recreation news, Brochures, Events and a Monthly Newsletter. So far they have 225 subscribers. We plan on offering this to all departments and committees in the coming year.

The Goodnow Library has received a number of complaints from people having trouble viewing the images when using the Historical Archives Database on the web. The Historical Archives contain about 6,000 TIFF images that were scanned from historic documents. It was decided to convert the TIFF images to PDF's so that they would be more accessible to the public. We purchased a program call Adobe Acrobat Capture and converted the 6000 images to PDF's.

The Town website has added many new features, such as a survey builder that allows departments to create surveys for posting on the Internet. They are able to review the

results by clicking on an internal-web summary page or they can export the data as an XML document that can be viewed in an Excel spreadsheet. The Goodnow Library will be the first department to use this feature as it prepares a survey about library usage scheduled for early 2005.

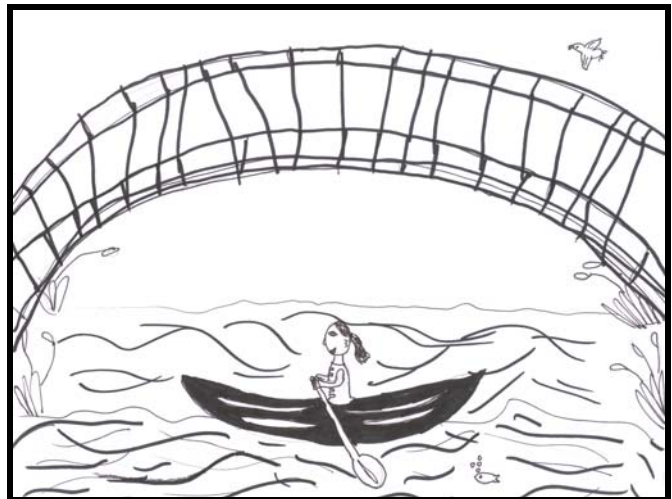
We have added an Internal Web Forum for the Fire Department. The forum allows Fire employees to post questions and respond to postings. The forum is restricted to only the Fire Department and is moderated by the Fire Chief, Ken MacLean.

We have setup a VPN connection at the cable studio located at LSRHS for the Cable TV Access Coordinator. The coordinator uses this connection to publicize programming and solicit residents to volunteer and produce local programming through the web. The coordinator is also posting a weekly local cable TV schedule on the website.

The computer lab in the Flynn Building has seen an increase in use as Bud LaCure, our Senior Worker, continues to hold classes on Microsoft Office. Beth Maynard from MUNIS used the lab to train employees from the Accounting and IT departments on using Crystal Reports with the MUNIS accounting software. Reverse 911 training took place in the lab in November, and the Park and Recreation department will be offering Web Development classes to the public starting in January.

The IT Department has developed a Marriage database for the Town Clerk in which marriage information is entered and certificates are created. We have also created a Wetland Permit database for the Conservation Department.

Sophie Sagan-Gutherz Grade 5 Loring School



Education

Sudbury Public Schools

Superintendent's Report

As we build on honored traditions and continue to improve on the excellence that is the hallmark of the Sudbury Public Schools, nearly every indicator points to our schools as being great places to learn and work.

We are coming out of a very challenging economic period where staffing and services were reduced. Throughout this time we made a commitment to quality and endeavored to keep the impact of budget constraints away from the classroom and core programs. We made necessary budget trade-offs to keep class sizes close to District guidelines; we protected the breadth of our curriculum and opportunities for students. This year's budget is a maintenance-of-effort spending plan, which is an improvement compared to the previous three years.

A major reason that we have been able to endure the impact of the financial downturn is the involvement and support of our parent community. Parents, through parent organizations and individually, provided time, talents, and resources to mitigate the deleterious effects of budget cuts.

Our enrollment continues to grow and school capacity is becoming a concern. To ensure proper planning and forward-looking decision making, the School Committee has commissioned a growth and space study. Demographic projections for the next ten years and a thorough inventory of existing space in our schools will be completed early in 2005. The School Committee will then consider options or actions to position our schools appropriately for the future.

Communication continues to be an important goal at every level of Sudbury schools. This Annual Report provides one opportunity, but we hope you will visit our website at www.sudbury.k12.ma.us to learn more about us and the exciting things that are happening in our classrooms and schools.

Student Enrollment

Student enrollment continues to grow. As of October 1, 2004, enrollment was 3,153, up 3.2 percent over the previous year's enrollment. There has been the nearly 10 percent growth in Kindergarten in each of the last two years, affecting all schools. Both Peter Noyes (646) and Israel Loring (602) elementary schools have enrollment in excess of 600 students. Since 1999, our elementary enrollment has grown 14 percent. Over the same period, the number of students attending Ephraim Curtis Middle

School is up 17 percent. This growth is causing us to consider space as an important issue for the future.

Curriculum

The K-8 Social Studies program is designed to help students become informed in four main areas - geography, history, economics, and civics and government. To that end, one focus for the 2004-2005 school year is implementing the Learning Expectations at the middle school level to meet state and national standards and to complement the K-5 curriculum. Our sixth grade teachers adopted a new textbook to help meet this goal. At the elementary level, the curriculum continues to evolve to meet new state standards as well as provide consistent and meaningful experiences for students. Connecting literacy, math, science, and social studies through a variety of lessons at each grade level provides students the opportunity to learn in a multi-disciplinary fashion.

Sudbury elementary teachers have begun implementing a Comprehensive Literacy Program (CLP) that integrates the instruction of reading, writing and word study. Substantial professional development opportunities have been provided to teachers during the past year in order to enhance their understanding and application of these research-based principles. In addition, teachers are now measuring student progress through a set schedule of reading and writing assessments across the District at every grade level from Kindergarten through fifth grade. These assessments help teachers identify students' individual needs so they can target their classroom instruction. During the next year, teachers at the Ephraim Curtis Middle School will begin implementing some of the assessment and instructional components of the CLP to facilitate consistency across teams at each grade level.

The Sudbury Public Schools Science and Technology/Engineering curriculum provides students the valuable opportunity to investigate science materials and topics, with a hands-on, inquiry approach. Topics are covered within the four domains of science: earth and space, physical, life, and technology/engineering. Students experience a variety of hand-on investigations that build on student curiosity and intuitions and address students' prior knowledge and misconceptions about the world around them. Teachers at all grade levels are committed to using a variety of assessment strategies to help guide instruction and document student understanding. Science lessons connect classroom

experiences with real-world phenomena and highlight the application of math and language arts skills in the area of science.

Technology continues to be integrated at increasing levels in all of our schools in support of our K-8 Student Technology Standards and Learning Expectations. Ongoing professional development opportunities, in a variety of approaches, are available to staff throughout the year to support that effort. This year, the District is revising the Technology Plan and will develop pilot programs to assess which models of technology integration are most effective. In addition, new Special Education Management (IEP) software and Student Information Management System software (SIMS) were installed, as well as new servers in the buildings.

Our goal is for all Sudbury Public School students to develop both a conceptual understanding of a broad range of mathematics topics (number and computation, algebraic thinking, statistics, and geometry), as well as the procedural knowledge and skills needed to apply that conceptual understanding to a variety of problems and situations. This year we are beginning a curriculum review process for our mathematics program. We will be collecting data throughout the District, examining our strengths and our areas of need, and studying current research into teaching practices that support student understanding of mathematics. Our conclusions from this process will enable us to plan staff development and make decisions about teaching resources in order to continue to improve our mathematics instruction.

Art, Music, and World Languages are critical components of Sudbury's Unified Arts curriculum in all grades K-8. Spanish instruction is provided to all elementary students. Middle School students are exposed to either French or Spanish on an elective basis.

The comprehensive wellness program provides students, grades Pre-K through 8, with a sequential curriculum that addresses a variety of topics related to health. Students learn health concepts and develop skills that support healthful lifestyles through wellness education that occurs across the curriculum. Wellness education is organized by the state framework into four major strands: personal health, mental and social health, personal safety, and community and environmental health. In Sudbury we recognize that the environment of each classroom and each school community provides many opportunities to teach and model wellness.

A district-wide initiative for the 2004/05 school year is to implement an anti-bullying program for all grades that raises the awareness of bullying as a detriment to learning. The project is multi-faceted and is intended for students, school staff, parents and the Sudbury community.

The first grade SERF-funded project "Nutrition Smart" was written by teachers and will be introduced this year. The unit incorporates core literature titles into the study of nutrition and helps learners explore individual feelings about foods and how these feelings impact their food choices.

Student Assessment

The Massachusetts Comprehensive Assessment System (MCAS) currently requires students to participate in MCAS testing in grades three through eight. The grades and content areas of testing are:

Reading: Grade 3

English/Language Arts and Writing: Grades 4 and 7

Mathematics: Grades 4, 6, and 8

Science: Grades 5 and 8

The MCAS testing results in Reading and Math are the foundations of the District's compliance to the federal No Child Left Behind Act of 2001. The MCAS tests are designed to help identify those students who need improvement in various subject areas and to provide information on those specific areas on which to focus improvement efforts. Sudbury students continue to demonstrate proficiency at a rate 20 – 30 percent higher than other school districts in the state. The scores are also comparable to those of other EDCO communities, which represent several of the higher performing school districts in the area, if not in the state. Other ways in which students are assessed include teacher-created assessments, projects, and students' in-class products. There is extensive local assessment in literacy skills (reading, writing, speaking, and listening) at all elementary grades. Data gathered on literacy skills at several key points during the school year enable teachers to better design instruction to meet individual student's needs.

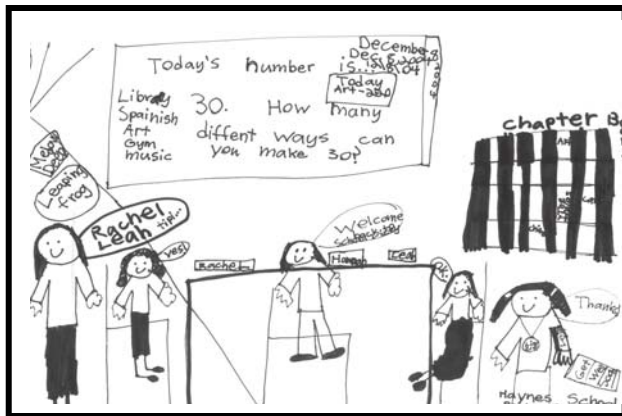
School Councils and SIPS

The Education Reform Act of 1993 established School Councils at all schools in the Commonwealth. Each School Council is co-chaired by the building principal with membership that includes parents, teachers and community members. The Council assists the principal in identifying educational needs of the students, reviewing the annual school budget, and formulating a School Improvement Plan (SIP). The Council and the principal are responsible for adopting educational goals for the school and formulating a plan to advance such goals and improve student performance. They also address professional development for the school's professional staff, the enhancement of parental involvement in the school, safety and discipline, extracurricular activities, and other issues agreed upon by the principal and the Council.

School Reports

The Ephraim Curtis Middle School serves students in grades six through eight and has an enrollment of 1,005 students. This year our school improvement initiatives will include: communicating the achievements of members of our school community and fostering student recognition throughout the school year in a variety of areas; using assessment data diagnostically and prescriptively to improve student performance and extend the curricula for students as needed; and, creating opportunities for members of the school community to engage in activities that will develop personal, civic and social responsibility. We are fortunate to have received Title I funds for a second year, maintaining the position of Math Proficiency Teacher.

The Haynes Elementary School began the 2004-05 school year with 457 students, preschool through grade five. Susan Carlson is in her third year as principal, working with a staff of twenty classroom teachers and thirty-nine other specialists, special educators, teacher assistants and other support staff. One of the school's new undertakings for the year is the establishment of a Language Learning Center and Structured English Immersion (SEI) classrooms to support the learning needs of our ELL (English Limited Language) students. Toward this end we have begun the ongoing process of



Tori Sanderson *Grade 4* *Noyes School*
training a teacher at each grade level in the principles of second language learning and effective teaching techniques in the SEI classroom. We also have a full time ELL Teacher and support staff providing direct instruction to 13 ELL students, as well as consultation to the teachers. Elementary students from throughout Sudbury attend this specialized program. Other areas of focus for the year include using data to track progress of our METCO students and developing plans for better meeting their academic/social needs, and working collaboratively with our curriculum specialists to infuse new technology into identified areas of the curriculum at each grade level.

The principal of Israel Loring Elementary School, Ronald

J. Eckel, is in his sixth year at Loring. The Assistant Principal, Kimberly Taylor, is in her first year. The school serves 600 students in grades K through 5. Some major focal points for this year's School Improvement Plan include implementation of anti-bullying programs including teacher training, classroom instruction, and parent education; creation and distribution of a student handbook; recognition of school community members who best exemplify CORE values in their daily interactions with students, teachers, parents, and the community; continue to streamline the dissemination of school notices and information; continue the practice of sending welcome letters to all students prior to the start of the school year; support the comprehensive literacy plan at all grade levels; support teachers in the new science curriculum units; continue to promote the use of technology as an integrated part of teaching and learning through class activities, school-wide presentations, and new hardware/software demonstrations; continue to offer professional development opportunities in the area of math, including algebraic thinking, problem-solving strategies, and consultation time with mathematics curriculum specialist for teachers to expand their knowledge of best practices in mathematics. Several staff members have been awarded SERF grants in the fields of supporting the creation of Diversity Book Bags for students to share with their families and for staff to attend the International Dyslexia Conference.

The General John Nixon School serves students in grades K through 5 and has a current enrollment of 496 students. Rita Bissonette-Clark is in her sixth year as principal of the school, which is staffed by 22 classroom teachers and a combination of approximately 40 other specialists, special educators and teacher assistants. Major focal areas in this year's School Improvement Plan include Teaching and Learning, Communication and Core Values, School Climate and Safety. Comprehensive Literacy, Guided Reading, Handwriting Without Tears and sharing best practice in Math, Social Studies and Science instruction at all levels K through 5 continue to be highlights of our teaching and learning goals. The Nixon PTO web site which includes online weekly notices, Gazette newsletter, and links to other Sudbury sites continues thanks to the efforts of a PTO sub-committee. In the area of Core Values, School Climate, and Safety, we continue our efforts to create a bully-free school environment and instill the values and practice of community service. Parents are partners in the education of their children and, as a result, there are numerous opportunities for parent involvement at our school.

Peter Noyes Elementary School serves 667 students, grades pre-K - 5. The school principal is Annette Doyle who is in her fifth year. The assistant principal is Kristin Moffat, who is in her second year. A major curriculum focus at Peter Noyes is mathematics. Teachers have set goals and will participate in professional development around topics related to mathematics this year. In

addition, the School Improvement Plan highlights other focus areas such as using assessment to guide instruction and implementing a bully prevention program. Recently, the school's greenhouse was drastically renovated thanks to funding through the PTO, SERF, and the school budget. The greenhouse is used by all children in grades K-5. Another goal Peter Noyes is actively pursuing is to increase the use of technology to improve communication; for example, to put the newsletter and other helpful information and forms on the school web site. By January of 2005, it is anticipated that close to 95% of the Peter Noyes families will participate in e-mail notification, rather than hard copy distribution.

The Sudbury Education Resource Fund (SERF)

The Sudbury Education Resource Fund (SERF) is a non-profit, tax-exempt organization that awards education-related grants twice yearly to the Sudbury K-12 public schools. SERF coordinates a bank of resources and expertise, providing grants for educational pursuits, curriculum support, student enrichment, and professional development. Since its establishment in 1991, SERF has granted over \$427,000 to Sudbury's schools. During the 2003-2004 grant cycles, over \$48,000 was awarded. Membership in SERF is open to all individuals interested in contributing time and energy.

Last spring, four of Sudbury's curriculum specialists successfully proposed a generous SERF grant that has funded the purchase of content-related books for Science, Social Studies and Mathematics. The books support the learning standards for specific content-based units as well as literacy. Curriculum specialists have been developing lessons that coordinate the new texts with other classroom instructional materials and best teaching practices. Using identified strategies for literacy instruction, teachers will explore parallel strategies for instruction in science, social studies and mathematics. The intended outcome is improved student learning in all four content areas.

Parent Involvement

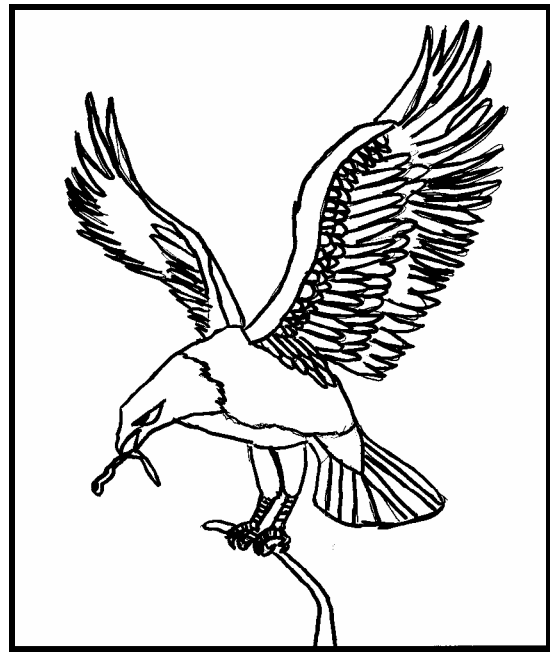
Sudbury has a tradition that welcomes parent involvement in our schools. Parents are active supporters of many of our programs and countless activities within individual classrooms. Each of our schools has an active parent organization that provides a formal way for parents to be involved in Sudbury's schools.

METCO Program

The Metropolitan Council for Educational Opportunity (METCO) was created 38 years ago by urban and suburban educational collaborators who believed that all children should have access to quality education in suburban school Districts. The Sudbury K-8 enrolled its first students on January 27, 1975, when forty students were placed in the five Sudbury Elementary Schools. In September of the 1975-76 academic year, the enrollment of Boston students increased from forty to seventy.

Currently, this grant-funded program supports seventy students annually. Students completing grade 8, and any other student(s) leaving the Sudbury METCO Program, are replaced with the number of new elementary students needed to maintain the set number of 70 for the next fiscal year.

Students from Boston participate in a variety of activities. For example, reading and test-taking skills are strengthened by after school programs such as EXCEL. Sudbury METCO students have mentoring opportunities with older students from Lincoln-Sudbury Regional High School. Sudbury METCO parent meetings are held at METCO Inc. in Boston approximately once a month and provide Boston parents with an opportunity to discuss issues that are relevant to their children's academic progress and social well being.



Adrian Berg Grade 4 Loring School

Special Education Program

In accordance with Massachusetts Special Education Law 603 CMR 28.00 and the federal Individuals with Disabilities Education Act, Sudbury offers a continuum of services designed to identify and serve children with disabilities. Eligibility for special education is determined by the presence of a disability that impacts a child's effective school progress and for whom specialized instruction is required.

Sudbury is an inclusive school community and places a high priority on meeting the needs of children within the context of the general education program and classroom. This inclusion fosters social as well as academic growth and allows all children to be a part of our school system.

ELL Program

According to General Law c. 71A, an English Language Learner “is a child who does not speak English or whose native language is not English, and who is not currently able to perform ordinary classroom work in English.” There are currently 25 – 30 such students in our school system now and the number tends to increase each year.

In the fall, a Sheltered English Immersion (SEI) Learning Center was established at the Haynes Elementary School that allows the schools to bring students to where the resources are. Haynes was selected because this school has space that other schools did not and also already has a number of ELL students within its school population. English Language Learners are full-time students at Haynes. The SEI Learning Center is a separate resource room that is attended for part of the day by groups of ELL students, clustered by age and level of English proficiency. An ELL Specialist provides direct support. Students spend most of their day in regular classrooms. As students become proficient enough in English to work effectively in the regular classroom, they will no longer participate in the Learning Center activities. This will be determined through formal assessment. Those students who came from neighborhoods served by other schools will have the option to return to those schools. The District’s approach to addressing the needs of ELL students serves as a model for other low-incidence districts in the area.

Professional Development

As the District recognizes the uniqueness of each teacher and celebrates the diversity of each school, it also respects the need for a systemic approach to the education process. The Sudbury Public Schools embody a culture that is highly supportive of professional development as a key strategy for maintaining excellence in teaching. A Professional Development Committee consisting of

teachers and administrators meets regularly to identify priorities and to design strategies for a comprehensive professional development program. Two full-days for professional development events, in-service workshops throughout the year, ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used in growing the capacity of our staff. Teachers new to the system participate in a multi-day program customized to enhance their understanding of Sudbury’s learning expectations and school culture. Mentoring workshops prepare veteran teachers for working closely with newer teachers to ensure smooth transitions. A commitment to having all Sudbury teachers participate in a graduate course entitled *The Skillful Teacher*, developed by the organization Research for Better Teaching, further ensures a common base of knowledge and capability for our educators. As Sudbury brings more new staff aboard (approximately 60 percent of the District’s teachers have been hired in the past five years), the ongoing need for quality professional development is clear. The Professional Development Committee works to align these efforts with the priorities of the schools and of the District, the District’s Learning Expectations, and the State Curriculum Frameworks.

Personnel

Retirees: Nancy Martin - 36 years; Edward O’Neill - 34 years; Thomas Lloyd - 32 years; Carole Goldstein - 22 years; Jill Fallon - 12 years; Martha Katter - 6 years

The School Committee and community express their extreme gratitude to these fine educators for their dedication and contribution to the success of many of Sudbury’s students.

Lincoln-Sudbury Regional High School

District School Committee’s Report

Lincoln-Sudbury enrollment continues to grow at a steady pace. Growth continues at an average of 5 percent per year, bringing the student population of the school as of October 1, 2004 to 1503. This marks a total increase in students over the last three years of 17 percent. There was a slight increase in the percentage of Sudbury students attending the high school. The increase in enrollment combined with budget reductions has resulted in staff cuts, larger class sizes and some program reductions.

The new high school building was completed on time and under budget. The School Committee thanks the School Building Committee for their hard work and the towns of Lincoln and Sudbury for their support. There is a punch list of tasks to be completed, yet administrators, students and faculty are excited about the opportunities that the new building offers. A committee of faculty, students and parents has been working hard to make sure that the Lincoln-Sudbury culture will make a relatively seamless transition to this new and very different space.

While the state revenue picture looks better this fiscal year, it is uncertain whether this will lead to increased funding for local aid, special education reimbursement and mandated transportation. As of this writing, a landmark decision about school funding is being considered by the Massachusetts Supreme Court. This decision may require substantial revisions in the way public schools are funded and may result in a redistribution of local aid to poorer towns to achieve funding adequacy. The legislature passed legislation to address issues in funding new school construction. It is now anticipated that state reimbursement for the new building will come much earlier than anticipated, and this will result in considerable interest savings to the Town.

*A view of the new and old LSRHS.
(Photo Courtesy of Timothy Coyne)*



Superintendent/Principal's Report

The primary goals during the 2003-2004 school year were to maintain our high quality of educational services and opportunities in the face of continuing budget shortfalls and to plan for the move into the new high school.

Class sizes have grown steadily at L-S over the past three years. The foundation of the L-S experience involves close and supportive relationships between adults and students, a foundation that is imperiled when teachers are responsible for classes of 26-30 students. In addition, reductions in the athletics and extracurricular programs deprived students of opportunities that were available in recent years. These issues remain sources of deep concern as we move forward.

Despite various delays and problems, the new building was completed sufficiently for faculty and staff to plan for, and begin the move, at the end of the academic year. While the new building is very different in feel and proportion, it will provide terrific learning opportunities for L-S students into the foreseeable future. It is a tribute to the towns of Lincoln and Sudbury that this project was as successful as it has been.

The strength of L-S has always been the high quality of its faculty, a strength that continues to be evident in the excitement and talent that L-S teachers bring to their jobs.

Annual Regional District Election

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 29, 2004, and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln, and Barbara A. Siira, Town Clerk of Sudbury, as follows:

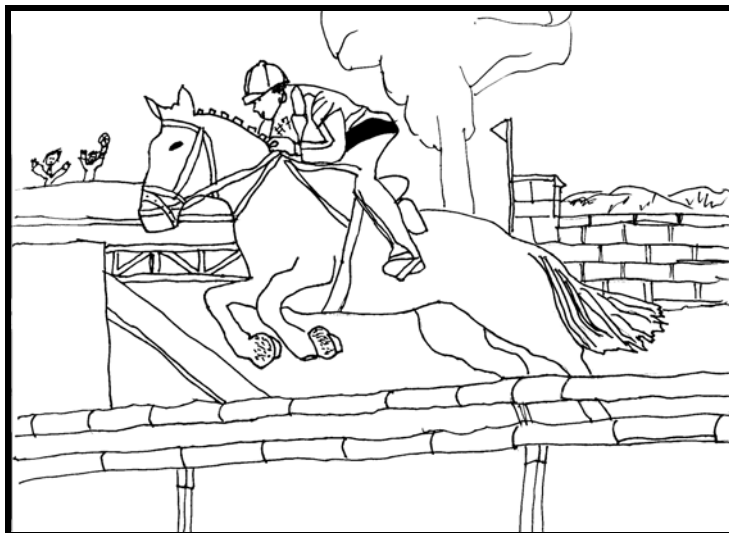
For two 3-year terms:	Lincoln	Sudbury	Total
Eileen Glovsky	685	1,276	1,961
John J. Ryan, Jr.	696	1,260	1,956
Scattering	2	-	2
Write-ins	-	4	4
Blanks	729	1,000	1,729
Total	2,112	3,540	5,652

**Distribution of Pupils Attending Regional High School
as of October 1, 2004**

	2000	2001	2002	2003	2004
Lincoln	165	182	186	177	198
Sudbury	976	1022	1090	1138	1205
METCO	81	91	87	88	89
Other Tuition/Tuition Waived	20	20	14	15	11
Total	1242	1315	1377	1418	1503
Boys	613	670	691	717	752
Girls	629	645	686	701	751
Total	1242	1315	1377	1418	1503
9th Grade	338	355	363	383	420
10th Grade	320	345	361	354	381
11th Grade	299	322	339	351	352
12th Grade	285	293	314	330	350
Total	1242	1315	1377	1418	1503
Tuition Pupils Attending Other	38	28	22	30	33

**Lincoln-Sudbury Regional High School
Placement of the last Five Graduating Classes**

	Class of 2000		Class of 2001		Class of 2002		Class of 2003		Class of 2004	
Four-year college	208	83.4%	237	83.5%	244	84.0%	290	89.5%	288	92.0%
Jr. & Comm. college	11	4.4%	13	4.6%	13	4.5%	8	2.5%	12	3.8%
Prep. Post Grad. sch.	9	3.6%	5	1.8%	5	2.0%	2	0.6%	3	0.2%
Spec. Tech. sch.	0	0	0	0	1	.5%	0	0	0	0
All Post Secondary	0	0	0	0	4	1.0%	0	0	0	0
Total	228	91.4%	255	89.8%	267	92.0%	300	92.6%	303	96.0%
Employed	13	5.2%	23	8.1%	5	2.0%	4	1.2%	2	.2%
Military	3	1.2%	1	.3%	7	2.0%	6	1.9%	0	0
Miscellaneous	5	2.0%	5	1.8%	12	4.0%	14	4.3%	12	3.8%
Total	21	8.4%	29	10.2%	24	8.0%	24	7.4%	14	4.0%
Total Placements	249	100%	284	100%	291	100%	324	100%	317	100%



Will Fitzgerald Grade 4 Loring School

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
BALANCE SHEET
June 30, 2004

Assets

Fleet Bank Depository		1,812,341.70
Fleet Bank Payroll		437,886.64
Unibank		4,230,924.95
Banknorth		7,551,945.39
Eastern Bank		1,114,735.05
Fleet Student Account		247,916.44
MMDT		1,880,667.09
MMDT-Kirshner Artist Fund		33,401.59
Boston Safe 1		338,120.23
Boston Safe 2		196,519.10
Boston Safe 3		-31,373.76
		17,813,084.42

Liabilities & Reserves

GENERAL FUND

FY 02 Encumbrance	9,644.74	
FY04 Encumbrance	25,000.00	
Surplus Revenue (Reserved for Assessments)	2,005,385.86	
Excess & Deficiency	304,169.50	
Stabilization Revenue	433,137.79	
Tailings	2,086.39	
Disability Insurance	3,775.94	
Health Insurance	104,063.48	
TOTAL GENERAL FUND		2,887,263.70

SPECIAL REVENUE FUND:

Adult Education	28,550.58	
Athletic Gate Receipts	11,800.64	
Building Use	111,266.34	
Cafeteria	111,809.91	
Capital Outlay	13,334.52	
Computer Contract	3,003.73	
Damage to School Property	2,445.04	
Donations	122,854.07	
Fitness Center User Fees	161.52	
Kirshner Artist Fund	33,675.09	
Library Copy Machine	10,276.10	
Lost Books	44,484.49	
Medicaid	47,219.55	
Nursery School	78,395.56	
User Van Fees	2,800.00	
Tuition	411,229.00	
Academic Support Grant	2,805.42	
FY '04 SPED Idea	10,780.00	
FY'04 SPED Improvement	9,333.50	
FY'04 Title I Grant	3,600.28	
FY'04 Title II Grant	-2,950.66	
TOTAL SPECIAL REVENUE FUND		1,056,874.68

TRUST FUND:

Medical Claims Trust Fund	196,564.10	196,564.10
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AGENCY FUND:

Student Activity Fund	247,916.44	247,916.44
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CAPITAL PROJECT FUND:

Capital Project Revenue	11,721,624.16	
Capital Project Premiums	1,632,666.09	
Capital Rebates	70,175.25	
		13,424,465.50
		17,813,084.42

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
TREASURER'S REPORT
JULY 1, 2003 - JUNE 30, 2004**

Prepared by:
Pauline M. Paste, Business Manager/Treasurer

TOTAL CASH BALANCE JULY 1, 2003		27,330,335.67
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DISTRICT FUND

DISTRICT FUND CASH BALANCE JULY 1, 2003		25,967,886.32
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RECEIPTS:

OPERATING ACCOUNTS

Sudbury Assessment	13,441,757.54	
Lincoln Assessment	<u>2,386,306.48</u>	
TOTAL ASSESSMENTS		15,828,064.02

Chapter 70	1,711,978.00	
Transportation Aid	<u>132,028.00</u>	
TOTAL STATE AID		1,844,006.00

ANTICIPATED RECEIPTS	326,400.00	326,400.00
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SPED CIRCUIT BREAKER	189,428.00	189,428.00
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Miscellaneous Income	78,991.94	
Building Project Interest	290,214.40	
FY '04 Encumbrance	25,000.00	
Petty Cash Refund	1,000.00	
Stabilization Fund	67,076.82	
Tailings	<u>0.00</u>	
TOTAL SUNDRY INCOME		<u>462,283.16</u>

BOND ANTICIPATION NOTE	54,000,000.00	
BOND PROCEEDS	14,000,000.00	
Bond Premiums	696,528.00	
BAN Premium	511,056.00	
Bid Document Deposits	1,912.87	
Capital Project Rebates	<u>70,175.25</u>	
BOND ANTICIPATION NOTE	69,279,672.12	69,279,672.12

TOTAL OPERATING RECEIPTS		87,929,853.30
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DEDUCTION ACCOUNTS:

Federal Withholding Tax	1,304,216.16	
MA Withholding Tax	510,712.60	
Federal Withholding Tax FICA	133,867.68	

Health Insurance	495,264.39	
MA Teachers' Retirement	947,167.09	
Middlesex Retirement	185,952.93	
Disability Insurance	58,385.47	
Tax Sheltered Annuities	419,106.61	
Credit Union	365,109.60	
L-S Teachers' Association	140,054.77	
Deferred Compensation	27,836.08	
Section 125, Flexible Spending Plans	120,450.37	
Attachments	2,400.00	
United Way	<u>0.00</u>	
TOTAL DEDUCTION RECEIPTS		<u>4,710,523.75</u>
TOTAL DISTRICT FUND RECEIPTS		92,640,377.05
TOTAL DISTRICT FUND INCOME		118,608,263.37
DISBURSEMENTS:		
<u>OPERATING ACCOUNTS</u>		
Operating Budget	17,079,477.09	
Equipment Budget	122,915.92	
Capital Projects	0.00	
Debt Service - principal	150,000.00	
Debt Service - LT interest	3,075.00	
Debt Service - ST interest	<u>1,246,575.35</u>	
TOTAL BUDGET DISBURSEMENTS		18,602,043.36
BUILDING PROJECT	28,553,706.36	28,553,706.36
BAN Redemption	50,000,000.00	50,000,000.00
Borrowing Costs	101,102.14	101,102.14
FY '03 Encumbrance	80,000.00	80,000.00
SPED CIRCUIT BREAKER	189,428.00	189,428.00
STABILIZATION FUND	0.00	0.00
PETTY CASH ADVANCE	1,000.00	1,000.00
EXCESS & DEFICIENCY FUND	76,000.00	76,000.00
TAILINGS	0.00	0.00
<u>DEDUCTION ACCOUNTS:</u>		
Federal Withholding Tax	1,304,216.16	
MA Withholding Tax	510,712.60	
Federal Withholding Tax FICA	133,867.68	
Health Insurance	478,294.95	
MA Teachers' Retirement	947,167.09	
Middlesex County Retirement	185,952.93	
Disability Insurance	58,385.47	
Tax Sheltered Annuities	418,806.61	
Credit Union	365,109.60	
L-S Teachers' Association	140,054.77	
Deferred Compensation	27,836.08	

Section 125, Flexible Spending Plans	120,450.37	
Attachments	2,400.00	
TOTAL DEDUCTION DISBURSEMENTS		<u>4,693,254.31</u>
TOTAL DISTRICT FUND DISBURSEMENTS		102,296,534.17
CASH BALANCE DISTRICT FUND ON JUNE 30, 2004		16,311,729.20
STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 2004		247,916.44
CASH BALANCE REVOLVING & GRANT ACCOUNTS ON JUNE 30, 2004		<u>1,253,438.78</u>
TOTAL CASH BALANCE JUNE 30, 2004		17,813,084.42
<u>OUTSTANDING DEBT</u>		
Bond Anticipation Notes		
Net Interest rate: 1.051% = due 10/08/04)		\$54,000,000.00
School Bond		
(10 year, TIC: 2.981448%)		\$14,000,000.00
<u>EXCESS & DEFICIENCY FUND</u>		
Cash Balance July 1, 2002		\$380,169.50
Approved Transfer		\$0.00
Disbursements		<u>-\$76,000.00</u>
Cash Balance, June 30, 2003		\$304,169.50
<u>STABILIZATION FUND</u>		
Voted establishment spring town meeting 1992		\$0.00
Cash Balance July 1, 2003		\$366,060.97
FY '04 Funding		\$63,268.00
Interest Income		\$3,808.82
Disbursements		<u>\$0.00</u>
Cash Balance, June 30, 2003		\$433,137.79
<u>MISCELLANEOUS INCOME</u>		
Interest Income		\$67,435.15
Interest Income - BAN		\$290,214.40
FY '04 Sundry		<u>\$11,556.79</u>
		\$369,206.34
<u>ANTICIPATED RECEIPTS</u>		
Athletic User Fees		\$166,210.00
Athletic Gate Receipts		\$5,000.00
Activity/Intramural Fees		\$23,592.50
Transcript Fees		\$5,368.00
Tuition Receipts		\$47,724.02
Cafeteria Receipts		\$10,000.00
Medicaid Receipts		\$15,000.00
Parking Receipts		<u>\$53,505.48</u>
		\$326,400.00

Lincoln-Sudbury Scholarship Fund

The Lincoln-Sudbury Scholarship Fund (LSSF) was established when Lily Spooner, the business manager of the high school, retired. She requested that any gifts in her honor be used to provide higher education scholarships for Lincoln-Sudbury Regional High School graduates. A fund drive was initiated and the scholarship fund was established. Money was raised annually through direct mail solicitation to Lincoln and Sudbury residents and also at Spring Thing, a since-discontinued carnival on the grounds of the high school.

In the fall of 1987, the LSSF endowment stood at \$150,000 and the committee, concerned about the rising cost of a college education, launched a capital drive to substantially increase the size of the fund. Also at that time, the LSSF Phonathon began, and the LSSF became a separate, non-profit corporation. The capital campaign raised over \$200,000, and the accompanying publicity prompted the late An Wang of Lincoln to establish the An Wang Scholar Awards. Ten awards totaling \$200,000 were made before Dr. Wang's untimely death. Another benefactor, the Sudbury Foundation, provided \$250,000 by matching individual contributions that were pledged during the five phonathons from 1991 to 1995.

Today, the endowment has passed \$2 million, and our goal is to actively continue to grow it. These additional funds will enable us to increase scholarships, since the need for financial help for students continues to grow in our communities.

In late 1999, the fund was the recipient of an anonymous \$100,000 donation to fund "Creating Possibilities" scholarships. According to the wishes of the donor, these scholarships were granted to students based mainly on financial need. After awarding \$70,000 dollars to eight deserving students in 2000, the fund disbursed an additional \$15,000 to 2 L-S graduates in 2001 and 2002. The last of this money was awarded in 2003, but an additional donation this past year enabled the fund to award \$18,000 in 2004.

The LSSF Selection Committee awarded over \$176,000 in scholarships to 44 members of the Lincoln-Sudbury Class of 2004. Awards totaling \$126,000 were made possible from contributions and investment income from the endowment, \$18,000 came from the "Creating Possibilities" funds, and \$32,500 was underwritten by various corporate, governmental, and family contributors. LSSF awards four types of scholarships: memorial, fund, merit, and administered. The donor establishes the selection criteria for memorial awards. For example, the Chey Jones Memorial Scholarship is awarded to a graduating senior who is pursuing studies in the performing arts. Fund scholarships are awarded based on a formula of 40% financial need, 40% academic achievement, and 20% community service/athletics. There is currently one \$4,000 merit scholarship awarded annually by the LSSF. The recipient must be in the top 10% of the graduating class and submit a written essay. The Committee also selected recipients for scholarships administered by the LSSF, with funds and selection criteria provided by the sponsor.

Lincoln-Sudbury Scholarship Fund Scholarships (Total Awarded \$74,000)

Tiarah Thomas
Genevie Barco
Yuan Cao
Kara Mullaney

Danielle Boot
Nicole Johnson
Amy Wong
Abigail Meeks (Merit Scholarship)

Lincoln-Sudbury Scholarship Fund Memorial Scholarships (Total Awarded \$52,000)

Alexander Sheff
Neil Thompson
Kathryn Fatherley
Tracia Liang
Emily McCormack
Laura Vail
Ashlee Hazeltine
Alaina Jenkinson
Troy Johnson

Saul Moskowitz
Genevie Barco

Bramwell B. Arnold Memorial Physics Award
Sheryl Dakss Memorial Scholarship
Malcolm L. and Eleanor Donaldson Scholarship
George H. Fernald Jr. Memorial Scholarship
Frank Heys Memorial Scholarship
John R. Kirshner Memorial History Award
Virginia K Kirshner Memorial Scholarship
Edward J. McCarthy Memorial Scholarship
Henry M. Morgan Community Service Scholarship (funded by the METCO Scholarship Committee)
Steven Edward Richard Memorial Scholarship
METCO Parent's Organization Merit Scholarship

William Navikas	Lily T. Spooner Memorial Scholarship
Chanelle Cromwell	Sudbury Foundation Scholarship
Rebecca Fine	Robert Wentworth Memorial Scholarship
Michael Leonard	John K. Wirzburger Memorial Scholarship
Jennie Williamson	MLK Action Project / Hilary Shedd Social Justice Scholarship

**Lincoln-Sudbury Scholarship Fund - Administered Scholarships
(Total Awarded \$32,500)**

Charli Wambolt	Club Z Scholarship
Gowri Aragam	Ravi Shankar Hoskere Memorial Scholarship
Bruno Seraphin	Chey Jones Memorial Scholarship
Jason Thumma	Hutchinson Family Swim Scholarship
Eric Thumma	Hutchinson Family Swim Scholarship
Christina Merullo	MassPort Scholarship
Cullen Beatty	Middlesex Savings Bank Scholarship
Andy Bower	Andrew Graham Narcus Memorial Scholarship
Alison Stack	Frank Pirello Sr. Memorial Scholarship
Gowri Aragam	Ambika Ramachandra Foundation Scholarship
Sarah Harvey	Ambika Ramachandra Foundation Scholarship
Stephanie Gannon	Wingate of Sudbury Scholarship
Shalayah Coleman	Wayland Business Association Scholarship
Angela Noon	Wayland Business Association Scholarship
David Bryant	Wayland Business Association Scholarship
Michael Muldoon	Ruth R. Corkin Memorial Music Scholarship
Tiffany Fitzgerald	Ruth R. Corkin Memorial Art Scholarship
Rayshona Smith	Newton Prouty DeNormandie Scholarship
Michael Maguire	Paul F. Hill Memorial Scholarship
Sarah Perry	Paul F. Hill Memorial Scholarship

**Creating Possibilities Scholarships
(Total Awarded \$18,000)**

Andrew Pierre Nicole Young

Lincoln-Sudbury Scholarship Fund, Inc. - Statement of Activities

	Years Ended June 30		
	2004	2003	2002
Unrestricted Net Assets			
Support:			
Matching contributions	\$795	\$1,020	\$1,077
Unpledged Contributions	60,289	166,549	100,704
Investment Income	263,139	98,203	13,337
Grant Income		3,647	
Total Support	\$424,223	\$269,419	\$115,118
Expenses:			
Scholarships awarded	\$160,000	\$124,000	\$119,115
Management and general	25,606	18,448	17,775
Fund raising expenses	1,870	969	2,023
Total Expenses	\$187,476	\$143,417	\$138,913
Increase in Unrestricted Net Assets	236,747	126,002	(23,795)
Net Assets at Beginning of Year	1,767,077	1,641,075	1,664,870
Net Assets at End of Year	\$2,003,824	\$1,767,077	\$1,641,075

Lincoln-Sudbury Student Exchange Committee

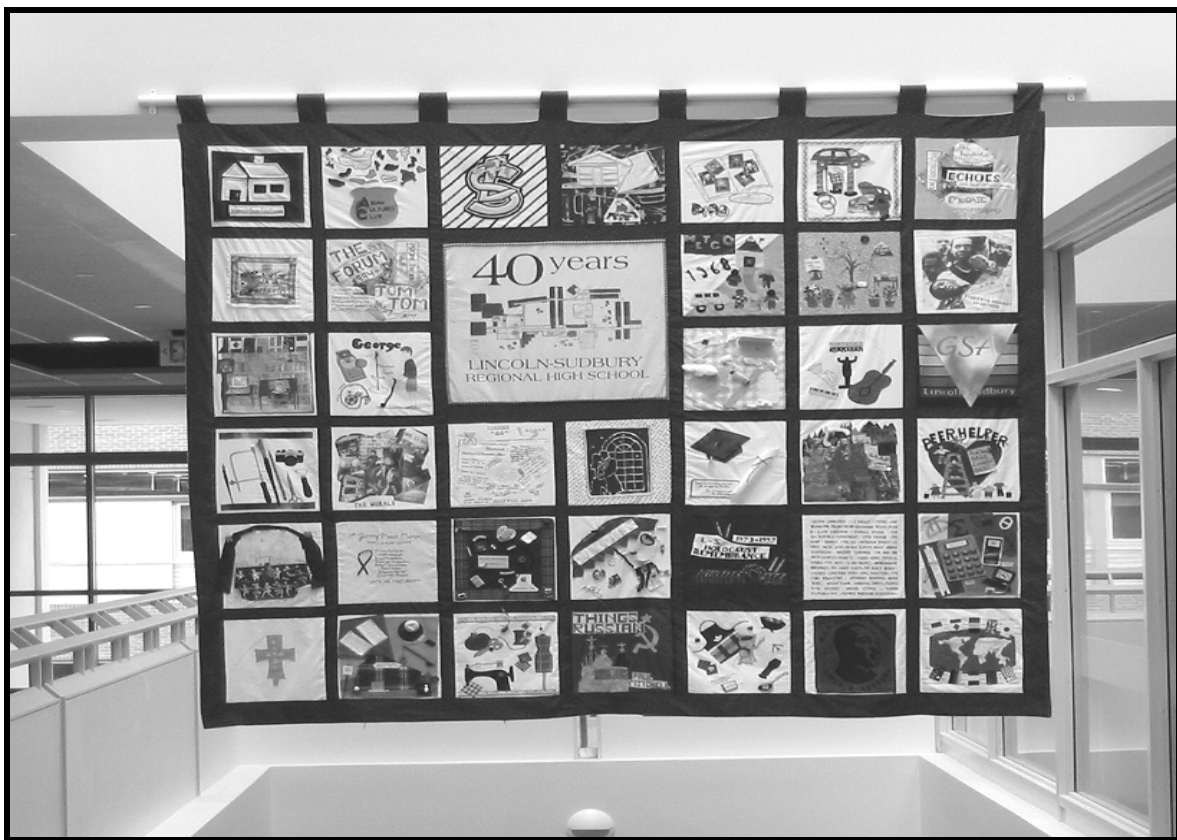
The Student Exchange Committee is a voluntary group of Lincoln and Sudbury residents and staff members of the regional high school whose mission is to promise to promote international understanding at the high school and within the two communities. The Committee selects exchange students and host families, and it provides scholarship support for student ambassadors to other countries.

Our student ambassadors last summer were Nalini Margaitis who spent time in Costa Rica, and Alec Ellsworth who traveled to Spain. We have one exchange student in our community this year. She is Katharina Wenger from Germany, who is living with the Kamen family. She is taking a full academic load of courses, participating in extra-curricular activities and is generally experiencing American life. She will have opportunities

to share information about her travels and her country with the school, civic and professional groups in the area.

The Student Exchange Committee continues to support International Connections, a club at the high school. It is a group of high school students and teachers who are interested in building connections, and providing support for those with international interests and/or backgrounds.

Fundraising and donations support the Committee's projects. Sales of the school calendar generate funds that are available to our high school students for foreign travel programs. If you would like more information about hosting a foreign student or joining in this interesting and important work, please contact any member of the Committee or the world language department at LSRHS.



Celebrating 40 years at LSRHS. (Photo Courtesy of Timothy Coyne)

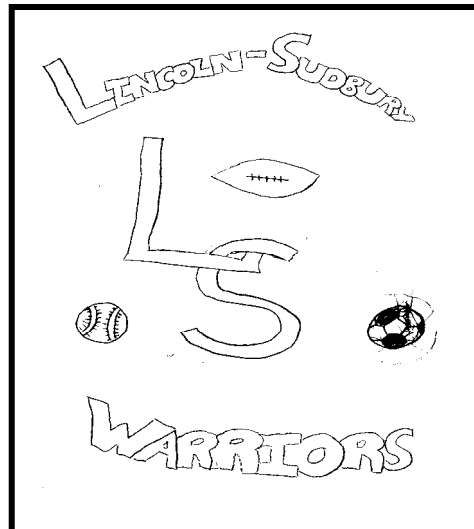
Lincoln-Sudbury Regional High School Class of 2004

Rune Aabo
Abdul-Hakim Abdullahi
Porsha Monique Abrams
Marcie Akrivlellis
Jonathan Robert Albanese
Michael Richard Albano
Jonathan H. Andersen
Danielle Christina Angueira
David J. Antico
Gowri G. Aragam*
Margaret Rushton Arnold*
Ariel Faith Aronovitz
Alison Askinazi*
Craig Russell Audin*
Shukriyyah Myasia Augustus

Pooja Balam
Anna Khoma Banerjea
Genevie R. Barco
Sarah Hendrie Bargmann
Blake F. Barrett
Jonathan Daniel Bean
Cullen J. Beatty
Mia Sylvia Becze
Elliot Benjamin Bell-Krasner
Jason Ross Bello*
Andrew William Bender
Kathleen Mary Biggins*
Nathalie Bishop
Michael R. Blouin*
Jennifer Marion Bodenstab
Catherine Louise Boland
Danielle Elizabeth Boot*
Emma Claire Boswell*
Andrew Michael Bower
Libby Boymel*
Mark W. Bradford
Vanessa Corrine Bramberg
John Jeffrey Brandon
Matthew Jay Brockman
Jeremy Daniel Brown
Kristina Marie Brumme*
David Arthur Bryant
Alexander Paul Burpee
John Bush
Cory Alexander Byrnes

Kyle Campbell
Stephanie Jill Canning*
Yuan Cao
Michael James Capizzi
Ashley Annina Capone
Meaghan Cappelloni*

Ashley Elizabeth Carpenter
Andrew Richard Chabot
Adam Christopher Chao*
Brad Robert Chase
Caitlin Eileen Chen
Henry Chen
Tina Michelle Chen*
Alison Susan Cichowlas*
Christopher Collin Clarke
Shalayah Nachele Coleman
Nathan C. Conley
Johanna Alise Costello
Abigail Claiborne Courtney
Drew Frazier Crane
Chanelle Marie Cromwell



Tyler McCarthy Grade 5 Nixon School

Marc Daniel Cullen
Michael D. Cummings
Marissa R. Curren

Kristin Anne Dacey
Tanya Dadasheva
Jacob J. Daniels
Miek J. Debeuckelaer
Thomas Alan Dichter*
Lindsay Sheaffer Donaldson*
Ashleigh Jane Dunworth
Derek Real Duval

Derry Elizabeth Earle

Jason Smith Fang
Kathryn Theresa Fatherley
Rebecca Feldman*

Elizabeth Fell
Lucia Helena Ferro
Todd Harrison Fickes
Leah Ann Fine
Rebecca Sue Fine
Abigail Healy Fischer*
Tiffany Fitzgerald
James Fitzpatrick
Stephanie Anne Flavin*
Christopher Ryan Flawn
Jacqueline L. Forman*
Luke Daniel French

Stephanie Marie Gannon
Ashwin Pravar Gargeya
Karen E. Gately
Jeremy Scott Gentel
Evangelyn Hagstrom George
Evan Abraham Gerbe
Christopher Getz
Courtney Marie Giannetti
Delia Catherine Gleason
Scott Paul Glovsky
Harry Goldberg
Jessica Delphine Golden
Jeffrey Samuel Goodman
Julie Ann Hayden Graceffa*
Nathaniel Parker Greaton
Evan Francis Greene
Casey Michael Gruttadauria
Prashanth Gubbala

Jason Matathia Haber
Caleb Carl Hagarty
Jonathan Haggerty
Vanessa Paige Hammond
Alexander G. Hamwey
Kenneth R. Hanchett
Sarah M. Harvey
Ashlee Rowe Hazeltine
Marissa K. Henaghan
Melinda Meredith Hileman
Nina Samantha Lee Hirsch
Amanda Whitney Hogan
Zachary Alexander Holcomb
Ian Clarke Holmes
Torrey Annetta Hullum
David Hunter
Aziza Sultana Hussain

Asuka Imagawa
Alaina Jane Jenkinson
Rebecca Lynn Jennette

Christopher Michael Johnson
Troy Anthony Johnson
Nicole Angela Johnson
Anthony James Jones
Brendan Wade Jones

Christopher Kaczmarek
Daniel Martin Kamen
William Thomas Kaplan
Stephanie Lynne Katz
Amanda Elizabeth Kerns
Peter Ha Killeen
Leslie H. King*
Rachel Patrice King
Alena Klimovitsky
Lesley B. Kline
Brian Richard Knight
Samantha Lee Koch
Jeremy D. Kolb
Cara Nicole Kramer
Jonathan D. Kurland*

Dana Andrew Lampert
Shaun S. Lampila
Charles R. Landsman
Jennifer Kathryn Lawhorn
Tanishia Karremah Lee
Ashley Marie Leger
Michael Korklan Leonard
Carly Leusner
Alexandra Michelle Levy*
Benjamin Nathaniel Levy
Sarah Elizabeth Levy
Tracia Liang
Priscilla Ashley Linden
Gal Lipetz
James Robert Leslie Long
John Lord
Felix Lufkin
Matthew Joseph Lynch

Phoebe MacNeill
Sarah Ashley Macone
Michael Alfred Madden
Caitlin Marie Maddix
Michael Maguire
Katherine Anne Maier
Jessica Lia Majno*
Stacia Lynn Marcelynas
Lindsay Gordon Matthews
Matt Mattioli
Maggie Helen Mayer
James F. McCann III
Andrew John McCarthy
Emily Mary McCormack
Brigit Erin McDermott
Nancy Alice McDermott*
Christopher John McDonough
Lauren McMahon

Dana William McNally #
Serena Anne McNeil
Catherine Kenny McTyre
Melissa Jamie McTyre
Abigail Leslie Meeks*
Christina Sandra Merullo
Daniel Simon Michelson
Caroline Anna Miller*
Nathan Joel Miller
Ashley Jewell Milley
Joseph David Mills
Matthew R. Moore
Matthew Thomas Moore
Hallie Moran*
Daniel Morgan
Saul B. Moskowitz
Ryan S. Moynihan
Emmanuel J. Mukendi
Michael James Muldoon
Kara Leigh Mullaney
Jonathan Phillip Mutch

John Narcus
William Gerald Navikas
Sean Phillip Neri
John Michael Nesky
Jared C. Nicholson*
Angela Elizabeth Noon
Todd Randall Norley Jr.

Katherine Elizabeth O'Bray*
Lauren Mallory O'Bray*
Lauren Occhialini
Elizabeth O'Keefe Osborn
Erica Frances Osganian
Amanda Louise Outly

Tess Elizabeth Palin
Kristan Lauren Palmer
Justine Elizabeth Pang*
Vikas Pravin Patel*
Steven Christophe Patton
Daniel Jaime Pereira
Sarah Caroline Perry
Eric J. Pheifer
Evan Michael Phelps
Andrew Marvin Pierre
Sarah Roxanne Pizon
Danielle Clare Pomarole
Christopher Laurence Price
Brian Joseph Prozeller

Greg Arthur Rasmussen
Michael J. Reich
Garrett A. Reid
Alexander Hough Ricker
Peter James Riviello
Elizabeth Grazier Robbat
Jason Charles Robison

Valerie B. Roche
Lisa Nicole Roughsedge
Guillaume Dominique Rousson
Amy Elizabeth Rushfirth
Alexandra Wilcox Russ

Jesse Gray Sacknoff
Michael William Sacknoff
Lauren Elizabeth Savit
Eric Stephen Sax
Jessica Catherine Schaub
Marius Amadeus Schweizer
Christopher Sege
Rachel Anne Sennett*#
Bruno Seraphin
Jason M. Sewell
Lauren Christine Shahian
Nicholas H. Shay
Lauren Alexandra Shaw
Alexander Ross Sheff*
Marissa L. Sheldon*
Reggie A. Silver
Christina Xanthe Simollardes
Christopher James Simon
Elizabeth Anne Sletzinger
Rachel Laura Sletzinger
Sarah Emily Sletzinger
Kathryn Grace Smith
Rayshona Lee Smith
Marie Elise Smith
Samuel Hopkins Smith
Kristin Anne Spinosa
Pamela Ashley Spuehler
Allison Barbara Stack
Jason W. Starr
Michael C. Stern*
Sarah Ellen Streisand
Adam Benjamin Strock
Samuel Worthen Sundborg
Adam Hall Swain
Rebecca Jane Swanger
Emily Swanson

Benjamin Daniel Tatkow
Matthew B. Tenure
Jacqueline Anne Tessel
Tiarah Denise Thomas
Neil Frederick Thompson
Eric V. Thumma
Jason Elliott Thumma
Lauren Michelle Ting*
Anna Weston Tonelli
Atiya LaShell Townsend
Jessica Leigh Trovato

Laura Vail
Michael John Vale

Chase T. VanSteenburg
Lauren Marie Vecchione
Kevin Matthew Verni*
Brendon Savage Vitz
Christian von Stackelberg

Peter Douglas Wade
Jessica Ann Wagner
Kimberly A. Walch
Joseph Timothy Walls
Charli Kay Wambolt
Dustin Roland Welch
Stacey Heather West
Adam Robert Wiercinski
Carolyn Amanda Wilde
Charles Alexander Wilkinson
Jennie Williamson

Andrew R. Wilson
Steven A. Wilson
Sara Michelle Wishner
Trevor Hayden Wissink-Adams
Abigail Scott Wolf
Amy Julia Wong
Jessica Ashley Wong
Christopher Worrell
Ian Wright
Sean Peter Wright

Nicole Ann Young

Mark W. Zaring

* Cum Laude Society
Honors in History



The new Cafeteria Commons at LSRHS. (Photo Courtesy of Timothy Coyne)

Human Services

Goodnow Library

For the first time in its history, the Goodnow Library exceeded 300,000 items borrowed in a calendar year. This amounts to every man, woman and child living in Town borrowing more than 17 items during the year. It represents emptying the Library of its entire collection three times over the course of the year. Increased circulation occurred in Adult, Children's and Young Adult materials. We believe that four objectives initiated over the last two years contributed to the 23,000 increase in circulation this year that brought Goodnow to this milestone. Staff focused on acquiring more and a greater variety of high demand and high interest materials for users. The staff worked to accelerate the turn-around time for getting these materials out to the public, especially audio-visual materials. Audio-visual materials (CDs, videos, DVDs and audio-books) made up almost 33 percent of our total circulation. Staff gave special attention to labeling materials and creating displays to make it easier for users to find specific items. Departments set up displays based on topical and seasonal themes to draw attention to library material. It is not that the Library had not taken similar initiatives in the past. Our current approach represents a more concerted effort by the staff and takes advantage of new perspectives and options. This effort is a work in progress.

Circulation

Audio books and large print books continue to grow in popularity. More funds were allocated to these extremely popular collections this year. The staff invested more time in selection – working with more vendors and selecting from a wider assortment of material. As a result, the quality and variety of material in the adult audio-books and large print collections have improved markedly in the last year. Goodnow is acquiring bestsellers in audio book and large print formats much quicker. More display space is being devoted to them. In the past, reader advisory service only came into play with regular fiction, mysteries and science fiction. Now the circulation staff is spending time helping people choose audio books and large print titles.

The staff is establishing monthly displays that highlight print and non-print material of topical or seasonal interests. Thanks to the Technical Services Department, labels for fiction, mysteries, large print and audio-books are larger and offer more information – making it easier for staff and users to find particular items. Volunteers have been invaluable to this re-labeling effort.

The Speed Read collection introduced 18 months ago continues to grow in popularity. It is made up of high demand titles and bestsellers that circulate for one week only - on a first come first serve basis. This quick turnaround time makes it possible to loan these titles more often than bestsellers in the regular collection. The 176 books in the Speed Read collection generated more than 3,000 circulations this year. The collection helps us meet the demand for bestsellers quickly and economically.

A year ago, we remarked on the astounding increase in Minuteman Library Network transfers (borrowing among Minuteman libraries). This past year we experienced an even greater increase throughout the Network. Goodnow's network transfers (both loaning and borrowing) exceeded 45,000 items – 60 percent more than the previous year. This service is very

labor intensive – every item must be processed and then loaded and unloaded from large delivery bins. Additional volunteers helped us with this new major service. We now have fourteen volunteers helping to support it.

Children's

The Children's Room generated almost 40 percent of the Library's total circulation – approximately 120,000 items. Increasing the size of the audio books, DVDs and chapter books collections was a priority for the Children's staff this year. During the latter part of the year, the staff began re-labeling audio kits to make it easier for parents and staff to find specific items in this highly popular but unwieldy collection.

The Children's Department took over responsibility for museum pass reservations during the year. Switching this service from the Adult Circulation desk to Children's



Adam Blake Grade 5 Loring School

offered several advantages. In taking on this new responsibility, the Children's staff made several refinements to the process. Based on a recommendation from the Children's staff, this service will change again in the upcoming year, as the Library introduces a software product that will allow users to reserve passes directly from a web site.

The Children's staff offered 268 regular programs attended by 3,500 children. The Children's book discussion group continues to flourish. At times the department was hard pressed to accommodate the number of youngsters interested in participating and had to add a second group. This year the Library contracted with a librarian who specializes in storytelling and activities for toddlers. She presents regularly scheduled toddler program on Wednesday mornings. Parents and children have shown great enthusiasm for this program.

Special Children's Programs

The Children's Department made the most of the generous support it received for Special Programs. The ten programs selected and coordinated by the Children's Department entertained more than 600 guests. Origami, cartooning, puppets, and more were featured activities for children and their families. Once again we were fortunate to enjoy programs made possible by Sudbury patrons Laurie Laba and Neale Eckstein. They generously funded a return visit from songwriter/singer Billy Jonas, who continues to be a favorite with children and adults.

The Goodnow Friends provided financial support for our other Special Programs, including visits by local entomologist, Andrea Kozol. Andrea was a welcomed expert for insect programs highlighting our summer reading theme, "Buggy About Books". Sparky's Puppets, SteveSongs, and Cheryl Melody delighted our younger audiences with stories and songs, while our older children enjoyed cartooning with Jim Brown. Families were in awe as Marcia Wilson presented an excellent program, "Eyes on Owls", complete with six live owls.

Reference

The Library's wireless network was introduced at the very end of last year. Our goal was to provide a system that would meet a growing need in a user friendly manner – minimizing staff involvement. The system has performed as promised. It is not uncommon to see a half dozen people in the Library with laptops connected to the network.

Two years ago Goodnow joined a library cooperative that offered a new information service called **24/7 Reference** service. This new service is at the cutting edge of library reference service. It is made up of more than 150 libraries across the United States. The **24/7 Reference** service relies on the Internet and custom made chat software to enable library users to ask reference question

24 hours a day, seven days a week and 365 days a year. Users receive prompt interactive professional reference help. Not only is the user interacting with a librarian in real time, but the chat software allows the librarian to share the information and sources with the user on the user's screen. The service is available through any Internet connection. Collaboration among the libraries makes this service possible. The public libraries of Concord, Natick, Newton, Sudbury and Watertown are sharing a single membership "seat" in **24/7 Reference**. This allows us to share the costs and staffing responsibilities associated with owning a "seat". We call ourselves the Metrowest 24/7 Reference Co-op. So far use of this reference service has been less than we had hoped. Changes are about to take place in the make up of the cooperative. There should be more opportunities for publicizing this excellent service. To access this free library service, an individual simply goes to the Goodnow Library's homepage at <http://sudbury.library.ma.us> and clicks on the **24/7 Reference** icon.

At the time Anne Reilly became our Adult Services/Reference Librarian, Goodnow had three staff PCs, two printers, one public PC, and plans for a new building with much more technology. Seven years later, Goodnow has a network server, 41 PCs, several printers, a fax copier scanner and a wireless system. Anne has been Goodnow's in-house ambassador and guide to technology throughout this process. Working with the Town Technology Administrator and his staff, Anne has made Goodnow's technology transition painless and successful for users and staff. Unfortunately for all of us, Anne is making another transition and will be leaving the Library early next year.

Anne has built a successful and satisfying relationship with staff and library customers. Her knowledge and patience has gained their confidence and respect. A number of library users have made a point of complimenting Anne over the years. It is rare to encounter someone with her highly developed technical skills and enthusiasm for serving people. She will be missed.

Sudbury Archives

This year the Sudbury Archives was singled out by the New England Historic Genealogical Society for its value to those interested in historical and genealogical research. The Archives represents a long-term commitment by Goodnow to making historical records of the Sudbury community accessible to anyone interested in them. The Archives project began in 1990 with funding from The Sudbury Foundation. At this point more than 16,000 records of historical documents are entered in the database. The database has images and or transcriptions to about 35 percent of the records. This past year, the database manager for the Archives completed a detailed inventory of 1850-1900 documents in the collections of the Town Clerk, Goodnow Library, Sudbury Historical

Society, Wayland Historical Society, Wayside Inn, Sudbury Grange and the Sudbury Historical Commission. She hopes to add database records for these documents to the Archives in the upcoming year. The Sudbury Foundation has been the primary source of support for this unique project. The Friends and the Massachusetts Board of Library Commissioners have also contributed to the project. The Archives can be found on the Goodnow Library's homepage at <http://sudbury.library.ma.us>.

Young Adult

Circulation of young adult materials increased dramatically again in the last year. Total circulation exceeded 13,000 – almost 50 percent higher than the year before. The young adult book discussion program remains strong.

Meeting Rooms

One hundred and seventy meetings took place in the Community Meeting Room. More than 4,500 people were in attendance. A wide variety of local groups and organizations, as well as, a number of town agencies and committees used the room. The Library is pleased to offer the room as a resource to the many organizations that contribute to the quality of life in Sudbury. The Garden clubs, Sudbury Historical Society, League of Women Voters, and Sudbury Villagers are some of our well known users. Some of the other groups using the Room were: Metrowest Growth Management Committee, Town Bike Trail Committee, Sudbury Special Needs Advisory Council, Friends of Assabet River Refuge, and Sudbury Wayland Domestic Violence Committee. The smaller Conference Room was also busy this year. More than 60 meetings, attended by almost 800 people, took place there.

Friends

Part of the success that Goodnow has had this year in building up its popular collections is attributed to the generosity of the Friends. This is particularly true for the audio-visual collections. When the town budget for music recordings – LPs, was eliminated 18 years ago, the Friends stepped in to help maintain a small collection. Since then, the Friends have played a key role in developing Goodnow's audio and video collections. The Friends helped us establish the audiocassette and videocassette collections. Goodnow started off with a collection of 35 videos. The Friends also helped the Library develop its CD and DVD collections for adults, young adults and children. Today, with the help of the Friends, Goodnow owns more than 3,000 videos, 2,600 CDs, 2,500 audio books and 1,600 DVDs.

At our request, the Friends took responsibility for all adult programs a number of years ago. It was one of the best decisions we have made. Before this change, the staff was able to offer one or two programs a year for adults. Now we have a wide variety of programs through the

Friends' "Sunday Afternoons at Goodnow". The Friends manage every aspect of it.

Volunteers

Goodnow added more than 8 volunteers this year to help with handling Network Requests. The Library relies on its 20 plus volunteers for support in carrying out a variety of essential tasks. In addition to their hard work, the volunteers contribute to making the Library an enjoyable work environment.

Garden Clubs

The Library receives many compliments from visitors about landscaping around the Reading Court and floral displays inside the Library. The staff and public are grateful for the thought and effort that the Sudbury Garden Club and Thursday Garden Club invest in decorating the interior and exterior of the Library. Their efforts contribute to making the Library a welcoming place for all.

Other Town Departments

We are appreciative of the efforts of the Selectmen, Town Manager, Assistant Town Manager and other Town officials and departments for their assistance throughout the year. We have come to rely a great deal on the advice and assistance of the Building, Highway and Park departments. Special thanks go to the Town's Technology Administrator and Assistant Administrator for helping us initiate and support our computer resources.

Strategic Plan/User Survey

Last year's report mentioned that the trustees and director were working on a new strategic plan for Goodnow. Providing the most effective and efficient service possible to a community that places a high value on library resources and services is a welcomed challenge. Planning is a critical element to meeting this challenge successfully. The outline of the plan has been drafted. The last piece of this draft will reflect input from our users via a survey. The survey is almost complete. It will be available in hardcopy and online early in the new year.



Maia Dinsmore Grade 1 Haynes School

**Goodnow Library Financial Report
July 2003 – June 2004**

<u>Fund & Fees</u>	<u>Receipts</u>	<u>Expenditures</u>
Lost Books Fund	\$ 3,564.78	\$ 3,560.71
Multi Purpose Revolving Fund	\$ 2,390.00	\$ 359.90
Mass. Equalization Grant Fund	\$ 3,062.12	\$ 1,890.55
Library Incentive Grant Fund	\$ 9,548.49	\$ 1,701.47
Non Resident Circulation Fund	\$ 5,152.05	\$ 7,730.24
Telephone Commissions	\$ 10.56	
Fines	\$25,762.23	

Goodnow Library Statistics

Circulation	304,629
Children's Programs	268
Children's Program Attendance	3,500
Meeting Rooms Use (meetings)	233
(attendance)	5,274
Interlibrary Loans	45,200

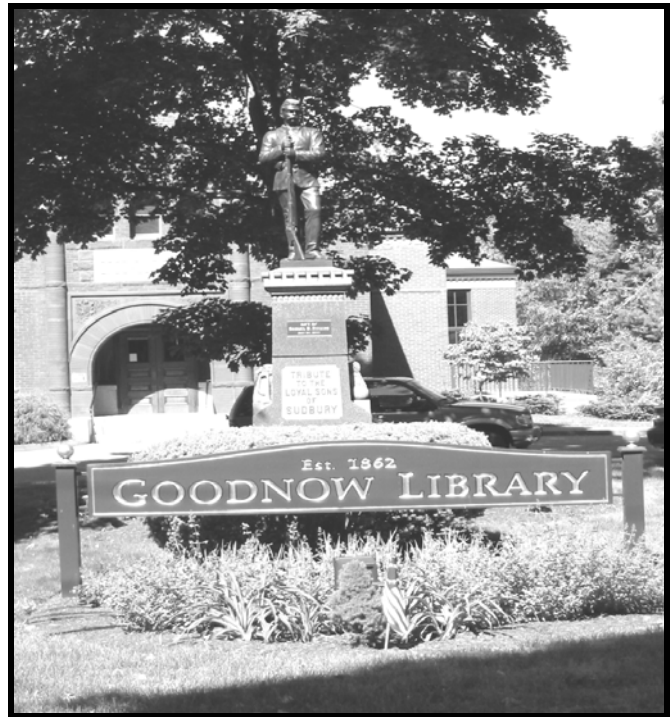


Photo Courtesy of Timothy Coyne

Council on Aging

When the Sudbury Senior Center became fully accredited in December of 2003, two recommendations were made by our Peer Reviewer: (1) That the C.O.A. create a 3-to-5-year strategic plan; and (2) hold annually a Participants' Forum. Both recommendations were enacted this year.

In its strategic plan, the Council focused on issues to address in 2004, as well as areas on which to focus in future years. Based on the work of the Property Tax Equity Review Committee and the Town's interest in seeking tax relief for low-to-moderate-income seniors, it quickly became apparent that educating seniors about tax relief *currently available* should be a top priority in 2004. Thus, in addition to writing regular articles in *The Sudbury Senior Scene*, a booklet was prepared that describes in simple terms the various exemptions and deferrals—as well as a State credit via the “Circuit Breaker”—that are available to eligible seniors. This booklet will be sent to all residents over the age of 60 as a separate mailing to coincide with the mailing of *actual* tax bills by the Board of Assessors in January, 2005. Postage will be paid by the Friends of Sudbury Senior Citizens. Free one-on-one counseling sessions for homeowners who are unsure of their eligibility for various tax relief options are also now offered at the Senior Center.

In October, the Council on Aging sponsored its first annual “Participants' Forum”, which gave Senior Center users and others the opportunity to provide input into our programming and other areas of operation. More than eighty individuals enjoyed a lunch provided by the Friends of Sudbury Senior Citizens and enthusiastically contributed valuable information about their experience as users of the Center. Many interesting ideas for future planning emerged from this lively group, as well as some

constructive criticism. Specific programming ideas will be seriously considered in the future.

In many ways, ideas that emerged from the Participants' Forum meshed with the C.O.A.'s strategic plan. As the Council on Aging looks five years into the future, areas that will be seriously addressed are:

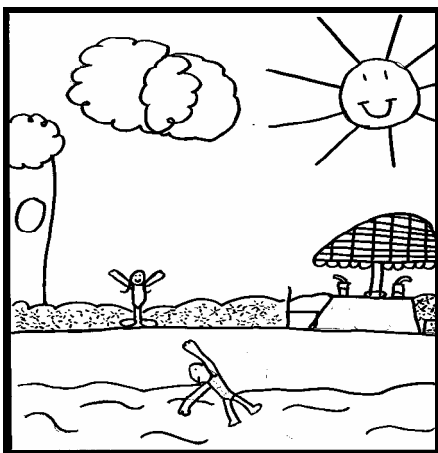
- The need for additional space;
- Improvement of our meal site offerings, with the potential addition of lighter fare as an alternative to a main course dinner;
- Increased visibility on Cable T.V.
- Expansion of transportation options for senior residents.

This year saw a 23 percent increase in attendance over the previous year, with 1,576 different individuals participating in FY03 and 1,941 in FY04.

Special Series and Programs

Intergenerational programming continued to be a priority for the Senior Center. The award-winning BRIDGES program now offered in every 4th grade classroom in Sudbury as part of the curriculum continued to be enjoyed by both the seniors and students who participate. A regular part of the intergenerational component of our programming included the Curtis Middle School Flute Choir, who performed along with the Senior Strutters at our annual St. Patrick's Day party, the Student Exchange luncheon, the Holiday Crafts Bazaar, which attracts hundreds of small children and their parents to purchase craft items and play games led by students from the Curtis Middle School, and the annual Thanksgiving Dinner offered by high school students to senior residents of Sudbury and Lincoln. This year, Girl Scout Troop 2451 is training several senior citizens in the use of video equipment to tape programs that will subsequently be edited and shown on Cable T.V. The troop will also produce easily navigable CDs of these talks, which will provide a permanent library of informative and entertaining programming at the Senior Center.

Multi-session courses in the Lifelong Learning program continued to attract adults of all ages. This year, subjects were *Personalities and Political Implications of the World War I Period*, *Portraits of America* (using texts of Henry James, F. Scott Fitzgerald, Joan Dideon, and Don DeLillo), and a new series—*Spring Potpourri*, in which a variety of topics were presented over a ten-week period. Computer classes are also an important part of our educational component. In cooperation with the Lincoln/Sudbury Adult Education program, courses in



Victoria Coronado Grade 2 Loring School

quilting are now being offered during the day at the Sudbury Senior Center.

In its highly acclaimed Spirituality program, the Sudbury Senior Center offered the first of a two-part series presenting an overview of the great faith traditions of the world. Part 1 encompassed the Abrahamic religions—Judaism, Christianity, and Islam. Part 2 (to be offered in the spring of 2005) will include an overview of Hinduism, Buddhism, Confucianism, and Taoism.

In addition to the Lifelong Learning programs mentioned above, the Sudbury Senior Center provides a forum for health and other issues relevant to seniors through its popular Soup's On program. A sampling of topics covered this year were winter colds and viruses, improving your memory, basics of a healthy diet for seniors, and how to prepare for surgery. In addition, a health fair was held in which a variety of screenings were offered.

In collaboration with the League of Women Voters, a six-part health care series, *Where Are We Headed?* is being offered monthly through April. This series addresses issues related to the financing of health care in the U.S. And as part of the Friends of the Goodnow Library's Author Series, Michael Walling read from his newly-published book, *Bloodstained Sea: The U.S. Coast Guard in the Battle of the Atlantic, 1941-1944*. This program was presented on Veterans Day at the Senior Center.

The Senior Strutters continued to add new members and in October presented their Twelfth Annual Musical, THE SPEAKEASY. We are grateful once again to have had use of the state-of-the-art theater at the Curtis Middle School for performances of this musical. Members of the Strutters also entertained at our St. Patrick's Day and Christmas celebrations, as noted below.

Special entertainments were held throughout the year—often in conjunction with holidays such as Christmas, Valentine's Day, and St. Patrick's Day. Our movie series was enhanced by a Summer Film Festival (weekly showings of current films) that ended with the showing of two short silent films with live piano accompaniment. We are deeply grateful to community groups who augment our programming: the Sudbury Police Association (Policemen's Picnic), the L/S MLK Action Project (Thanksgiving Dinner), and the Wayside Inn (the Pancake Breakfast benefiting F.I.S.H. and the annual Christmas Dinner).

Two off-site tours of great interest were arranged, and demand was so high that additional tours were scheduled. Our State Representative provided two tours of the State House, and L/S officials provided five tours of the new high school as it neared completion.

Over the past thirteen years, the Sudbury Senior Center has entered a float in the July 4th Parade and this year won a first-place ribbon as it followed the theme, *Happy Birthday, America!*

Ongoing Classes and Programs

Ongoing classes and programs this year have been Aerobics (five sessions are now offered weekly in the Fit for the Future program), Bingo, Bridge, Canasta, Ceramics, Computer Basics, Cribbage, the Lifelong Learning program, a Movie Series, Quilting, Stamp Club, T'ai Chi, Tap Dance, the Thursday Crafters, Chair Yoga, and seasonal outdoor walks.

Our Volunteer Trip Coordinator planned many enjoyable day and overnight trips—a sampling of day trip destinations being Providence (Waterfire), Tanglewood, the Bourne Scallop Festival, and the Rockettes. Multi-day trip destinations were South America and the Great Smokey Mountains.

Community Services

An Information and Referral Specialist provides information about resources and services for older adults and their families in the Sudbury area. She can provide appropriate referrals for various needs including: home care services, assisted living and nursing home facilities, support groups, adult day health services, etc. Through the efforts of our Volunteer Coordinator (funded by The Sudbury Foundation), the Council on Aging offers Friendly Visitor, In-Home Fix-It, Shopping Service, and Telephone Reassurance programs, as well as a Medical Equipment Loan Closet to enable frail elders to live more comfortably in their own homes. In addition, a lawn clean-up program now uses the volunteer services of young people from church and scout groups. The Council continues to administer the F.I.S.H. program, a volunteer organization that provides free transportation to residents needing rides to health-related appointments in the Boston area. In the area of health, the Senior Center offers a weekly wellness clinic with a nurse providing one-on-one counseling for seniors. In addition, Parmenter Health Services conducts a weekly blood pressure clinic and a yearly flu shot clinic at the Center (funded by the Sudbury Board of Health). Because of the shortage of flu vaccine this year, the clinic was limited to seniors who are 75 and older (or younger seniors with serious medical conditions). A free health benefits counseling service called S.H.I.N.E. (Serving Health Information Needs of Elders) continues year round, tax assistance counseling is offered through the AARP during February, March, and April, and a Legal Clinic is offered monthly (by appointment).

A full lunch is served at the Center on Tuesdays, Wednesdays, and Fridays at 12 noon—a program subsidized by Federal funds administered through the South Middlesex Opportunity Council (SMOC). Also, meals are delivered to residents through the Meals on

Wheels program. Our van service operates Mondays through Fridays from 9 a.m. to 3 p.m. and is a vital link to the community for many elders and disabled adults who have no other means of transportation.

Our monthly newsletter, *The Sudbury Senior Scene*, contains information about events at the Senior Center and elsewhere relevant to seniors, and information about legal, social, health and other issues of interest. This newsletter is mailed to every household in Sudbury having at least one senior member (now more than 1500). We are especially grateful to the Friends of the Sudbury Senior Citizens for paying entirely for the

mailing of this newsletter and for the many other ways the Friends serve the Senior Center. The Friends are currently saving toward the purchase of a new van, which will be replaced in 2005.

The Senior Center is open from 9 a.m. to 4 p.m. Mondays through Fridays. It is staffed by a Director, Administrative Assistant, Receptionist, Information & Referral Specialist, Van Driver, Volunteer Coordinator, and a Meal Site Manager. We are deeply indebted to our many volunteers without whom we would not be able to provide the level of service that we do.

Accounts with the Town of Sudbury – FY04

The Town of Sudbury financially supports the Senior Center by funding salaries of the Director, Administrative Assistant, and Van Driver, and providing the physical plant. There is also a line item for General Expenses and for Contracted Services in the C.O.A. budget. (See the Town Accountant’s report in another part of this Annual Report.) The following C.O.A. accounts, not reported in our Town budget but administered through the Accounting Office, received the amounts stated below during FY04:

Sudbury Foundation Grant Accounts (funds the Volunteer Coordinator Position)	\$12,000.00
Van Donation Account (funds van repairs and stipends for sub van drivers)	2,632.00
C.O.A. Revolving Account (fees for classes)	12,477.00
State Aid (helps to fund the Information & Referral Specialist)	11,225.00

Sudbury Housing Authority

The Sudbury Housing Authority owns 21 units of family housing, on scattered sites throughout Sudbury, in the form of either single family houses or duplexes. In order to qualify for this housing, income must be under \$52,950 for a family of two. Limits range upward in approximately \$7,000 increments depending on family size. Rent is 27 percent of income and tenants are responsible for the cost of utilities. There have been five vacancies among these units during the past year, but the average vacancy rate has been one per year during the past 21 years.

The SHA’s Musketahquid Village consists of 64 one-bedroom apartments in Sudbury Center, which are designated for seniors and disabled people who meet state guidelines for low-income rental housing. Residency is limited to those with incomes under \$46,300 for one person and \$52,950 for two people. Rent is 30 percent of income and includes the cost of utilities. Homeownership does not disqualify an applicant. In contrast to the very long wait for family housing, the waiting list for Musketahquid Village is relatively short and qualified Sudbury residents can generally expect to be housed within a year. There have been four vacancies at Musketahquid Village during the past 12 months,

which is much lower than the usual average of twelve per year.

The SHA’s operating expenses are paid for entirely with the rents collected, and no Town revenues are used. Routine maintenance is performed by SHA staff. Some major projects completed last year include replacing three roofs, replacing a boiler, re-paving a driveway, and replacing carpeting in many of the apartments. Plans are in progress to replace one of the septic pump stations at Musketahquid Village.

Up to \$320,000 raised by the Community Preservation Act was voted at the 2003 Annual Town Meeting to leverage the financing necessary for construction of 16 units of additional affordable family rental housing on Town-owned land and SHA-owned land. The Selectmen’s Blue Ribbon Housing Site Selection Committee (BRHSSC) later recommended eight sites for SHA housing. Three of those sites were submitted to Annual Town Meeting for transfer to the Housing Authority, with the following results: Newbridge Road was defeated, Hudson Road was approved contingent on it not being needed for a new police station, and Wilshire Road was approved but subsequently proved to be

unbuildable. Among the remaining recommended five sites, Curtis Middle School land was not released by the School Committee, land adjacent to Old Lancaster Road and on Robbins Road was not released by the Selectmen, and land at Old Meadow Road had already been eliminated by the SHA prior to the BRSSC's study. Therefore, the eight recommendations resulted in only one viable site, which is 10 Landham Road, already owned by the SHA and suitable for only one duplex of the eight that had been planned. Fortunately, land at the end of Colonial Road, that is also owned by the SHA and is part of the Musketahquid Village site, was tested in October and proved to be suitable for septic systems. It had previously not been considered for family housing because it is on a relatively steep grade which will create

higher construction costs. It is hoped that the Hudson Road site will also become available when a police station feasibility study has been completed.

Carol Hamilton retired from the SHA Board, and Elizabeth Rust was appointed by the Commonwealth as her replacement. Four board members are elected, one is a State Appointee, and all must be Town residents.

The Board of Commissioners of the SHA meets at 7:45 p.m. at Musketahquid Village, 55 Hudson Road, on the fourth Tuesday of each month. Visitors are always welcome. Please call Jo-Ann Howe at (978) 443-5112 if you are interested in volunteering time either as a member of the Board or to work on a special project.

Park and Recreation Commission

The Park and Recreation Commission is a five-member elected board with each member serving a three-year term. The Commission has been working hard to oversee the recreation facilities and programs managed by the Director of the Park and Recreation Department. The Park and Recreation Commission generally meets one or two times per month at the Fairbank Community Center and the public is welcome.

Park and Recreation complexes include the Atkinson Pool and the Fairbank Community Center. There are also four major field areas that host recreational programs governed by independent user groups. Featherland Park has a softball field, Little League baseball field, public tennis courts, and an area for public ice-skating in the winter months. Feeley Park is host to baseball, softball, and tennis. Davis Field has been a site for boys and girls lacrosse, Pop Warner football and to the Charles River Radio Controllers for flying electric power model airplanes. Finally, Haskell Recreation Area, adjacent to the Fairbank Center, provides fields for soccer, boys and girls lacrosse, and includes the Adelson Toddler Playground, a skateboard park, and a baseball diamond. Ti-Sales field was used this year for boys and girls lacrosse, adult leagues and soccer. School fields are made available to the Park and Recreation Department during non-school hours and provide a valuable recreational resource. We will continue to work with the School Department to upgrade those fields whenever possible.

The Fairbank Community Center is the home of the Park and Recreation office, the Teen Center, indoor and outdoor basketball courts, and an outdoor sand volleyball court. Use of this facility is primarily for Park and Recreation programs. The Atkinson Pool is a year round,

indoor aquatics facility with an eight-lane pool and separate diving well. The Pool offers a variety of aquatics programs, which are open to the public for both residents and non-residents and is handicapped accessible.

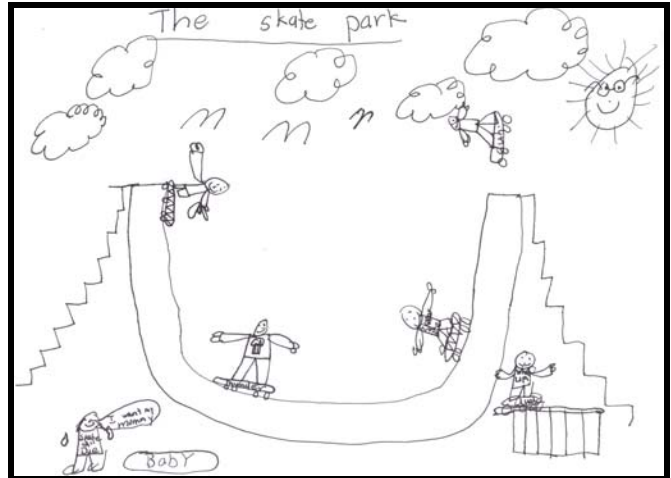
The Park and Recreation Commission and Director concentrated this year on completing the Park and Recreation Master Plan with the consulting firm of Gale Associates. The well-documented conclusions in the report were instrumental in helping the Town make decisions regarding acquisition of the Cutting property and an artificial "Turf" field to be located there. Also contained in the report are suggestions for possible improvements at other recreational areas. The gradual implementation of this plan should resolve Sudbury's recreational space crunch as well as improve the quality of our facilities.

This year Park and Recreation, in cooperation with the School Department and Permanent Building Committee, has begun the process of reclaiming the Curtis Middle School fields, which have the distinction of being both the most heavily used and in the worst condition in Town. An irrigation well has been dug and the fields have been aerated and slice seeded. Fresh loam will be applied and a sprinkler system will be installed next year. Also, the "new" five acres at Haskell Field have received concentrated care and the turf there is greatly improved. Approval was granted for lights at Featherland Park and the project has garnered general approbation. At the Atkinson facility, the pool was completely drained and scrubbed this year, a maintenance chore long overdue and well received. The Commission also allocated some time this year to Willis Pond, perhaps our most

undervalued recreational asset, proposing that the Town provide funds for a dock and a scientific study of the pond.

The Park and Recreation Department looks forward this year to initiating a proposal to improve Davis Field and to working with the Selectmen and other Town departments regarding recreational use at the Mahoney property.

John Griffin Grade 4 Nixon School



Veterans Services

The Office of Veteran's Services experienced a year of transition due to the retirement of Director of Veteran's Services Mary Jane Hillery, a period of several months during which an Acting Veteran's Agent was in place, and the ultimate recruitment and appointment of a new Director.

Mary Jane Hillery retired from Town service following twelve years as Director of Veteran's Services, demonstrating throughout her tenure a clear and unquestioned commitment to the welfare and care of the Town's veterans. She was very active as a friend to our veterans and as an advocate on veteran's issues.

Local resident Peter Harvell has assumed the director's duties and is now available to all Town veterans for

consultation and assistance. Mr. Harvell retired in 1997 from the U.S. Army at the rank of Lieutenant Colonel following 23 years of distinguished military duty. Mr. Harvell initiated immediate efforts to become fully familiar with issues of concern to local veterans and local veteran's organizations and has participated in several training sessions concerning state and federal veteran's programs and agencies. In addition to continuing with training provided by the State Department of Veteran's Affairs, he will continue to actively network with experienced directors throughout the region in an effort to best serve the Town's veterans. This report is respectfully submitted by Assistant Town Manager Wayne R. Walker.

Cable Television Committee

The Cable Committee continued to move into the digital age, and began to settle into our new facility at Lincoln-Sudbury Regional High School.

For Channel 8, the Sudbury Access Channel, we continued to upgrade equipment and convert to an all-digital operation. Also, with the help of our Access Coordinator Lynn Puorro, we increased the amount of local programming. We provided a live cablecast of Town Meeting, all Selectmen's meetings and various other Town events, including the HOPESudbury telethon.

Sudbury Channel 8 programming included a variety of programs produced by volunteers about topics including history, sports, culture, and politics. Peggy Fredrickson and Linda Wade covered monthly Sudbury Historical Society presentations held at Sudbury Town Hall. Pat Beatty covered L-S sports such as basketball, hockey, and lacrosse. Rick Knight produced highlights of the 2003/2004 L-S wrestling season.

Tom Hillery produced the Sudbury American Legion presentation "Listen My Children". Marty Greenstein produced "The Sudbury Art Experience: Nigerian Art".

Ulli Novick produced Haynes Elementary Schools' Colonial Life Festival, as well as highlights of Robert Giorgio's TaekwonDo Camp. A student volunteer covered Congressman Marty Meehan's "Town Meeting" held at Curtis Middle School. Dave Levington produced the Sudbury Democratic Town Committee meeting featuring Father Robert Drinan. Studio programs produced by volunteers included "A Better View" by Marilyn Unger-Riepe, and "Domestic Violence Roundtable" produced by the Domestic Violence Roundtable. Volunteers also assisted in producing community events such as the League of Women Voters Candidates Night, LSRHS Graduation Ceremony, and the Sudbury Day Festival.

Sudbury residents have two cablecasting facilities in Sudbury available for their use, representing over \$100,000 of recent investment by Comcast. At our studio in LSRHS, there is a full complement of broadcast and editing equipment, including state-of-the-art digital cameras and recording decks, and digital non-linear editing systems and software. After training, residents can use this equipment to create and edit professional quality programming for our Access channel, either using the on-site studio or on-location anywhere in Town.

At the Town Hall, the main meeting room is wired for video and sound, so that a single volunteer can produce a professional-quality recording (or live broadcast) of any meetings or presentations. Although our Access

Coordinator has limited responsibility for cablecasting a small number of Town events, the essence of Public Access is programming produced for residents, by residents. All interested residents are encouraged to contact our Access Coordinator (Lynn Puorro) at the studio to discuss programming and arrange free training. She can be reached at 978-443-9507, or at Lynn_Puorro@cable.comcast.com

The Cable Committee recommends that ALL residents (including satellite dish owners) sign up for Comcast's most "basic" service (costing roughly \$12/month) as their method of receiving local broadcast channels with high quality. Not that we are marketing for Comcast's but all residents should receive both our local Access channel (Channel 8) and the high school channel (Channel 9), which are included in the basic package. With our new, expanded access operation, we are putting many more Town and school meetings and events on the air, with quality that rivals the broadcast networks. The result is a channel which serves as a true window into Sudbury of interest to all residents.

The Sudbury Cable Committee generally meets on the second or third Tuesday on the month at 7:30 PM, usually at the Hudson Road fire station. All residents are invited to attend. Our meeting schedule and minutes are posted on the Town website. Questions or problems can be sent to: cablecommittee@town.sudbury.ma.us.

Youth Commission

The Youth Commission is a Town-sanctioned body whose purpose is to support the efforts of a Youth Coordinator and advocates for the needs and concerns of youth (grades 6-12) to the community at large. Commission members, appointed by the Board of Selectmen, include parents of adolescents, as well as adults who work closely with young people in our community.

Jill Resnick tendered her resignation as the Youth Coordinator effective August 1, 2003. The Youth Commission has been working with the Town to try to find a way to sustain the programs and relationships

created by the Youth Coordinator for middle school and high school aged youths.

Over the last year there have been several discussions involving the Town Manager, Park and Recreation Director, and the Youth Commission regarding the Youth Coordinator position. As of the end of the fiscal year, the direction of the position has not yet been determined, and a replacement has not yet been found.

The Commission will continue to work with the Town to fill the vacancy created by the Youth Coordinator's resignation and supporting existing programs for Sudbury youth.

Board of Health

The Board of Health is responsible for addressing the health needs of the community. Traditional duties include site evaluation for subsurface sewage disposal, permit/licensing and inspections of food service establishments, summer camps, public swimming pools, stables, massage therapists, tanning salons, septic installers and haulers, septic system and private well installations, and supplying community-based nursing and mental healthcare services, as well as involvement in environmental health issues such as housing code violations, mosquito control, hazardous waste, animal/rabies control, public ground water supplies and emergency preparedness.

Subsurface Disposal of Sewage

To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted on more than 25 new single-family residential lots and multi-unit housing projects to determine groundwater elevation, suitability of soil, elevation of bedrock, and presence of wetlands. In addition, septic replacement systems were evaluated and inspected for more than 95 existing dwellings or buildings. Proposed additions to existing buildings were reviewed for adequate septic systems. A total of 19 permits for new construction disposal systems and 106 permits for septic system replacement or repairs were issued. Inspections of septic system construction were conducted for more than 30 new homes in Sudbury and one multi-unit project. Under the State Environmental Code, Title 5, governing septic systems, the Board of Health has been required to review more than 200 septic system inspection reports prior to property transfers.

Community Social Worker

Services continued to be provided for residents of all ages by our Community Social Worker. These included: case management, consultation, information and referral, advocacy and support. Crisis intervention and on-call availability were provided as well. Community outreach activities, such as fuel and healthcare assistance, were conducted throughout the year. Several programs and projects were held with local clubs, churches, and schools. The Community Assistance Fund (developed in conjunction with HOPEsudbury) provided financial assistance for twenty-seven families. Contractual agreements were maintained with several private practitioners for outpatient mental health and senior outreach services. The Cavanaugh Fund continued to assist adolescents in need of crisis counseling. Martha Lynn served as Community Social Worker and began sharing social work responsibilities with Nancy Morse in December. The Board of Health would like to

acknowledge the numerous hours of free and reduced-fee mental health care provided by area therapists. We are grateful for the contributions of Nan Foster, Nancy Morse, Michelle Stakutis and Marie Sigman.

Nursing Services

Parmenter Health Services, Inc. was contracted to supply nursing services, including home health care; communicable disease follow-up; flu, pneumonia inoculations; and adult clinics for testing of blood pressure and cholesterol monitoring.

Mosquito Control

To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitoes, we continued to provide licensed mosquito control through the East Middlesex Mosquito Control Project. Control of West Nile Virus carried by mosquitoes represents a concern in Massachusetts.

Hazardous Waste

The Board of Health participates in the review of all environmental assessments and remediation plans for hazardous waste sites in Sudbury listed by the Department of Environmental Protection. A local hazardous waste collection day was conducted on November 13. The Minuteman Hazardous Product Facility in Lexington processed hazardous waste for Sudbury residents from April to November for a fee. Residents disposed of waste oil in the storage tank located at the transfer station.

Rabies

The annual rabies clinic was held on March 22nd at which time nine dogs and nine cats were vaccinated. State law requires all cats, as well as dogs, be vaccinated. Rabies in Massachusetts continues to pose a threat to humans and domestic animals from wild animals, primarily, but not limited to, raccoons, skunks, woodchucks, foxes and bats. The next town rabies clinic will be held on Saturday, March 19, 2005.

Complaint Investigation/Surveillance

The Board continued its program of complaint investigation and surveillance that detected, monitored, and investigated conditions that contribute to illness and/or cause a nuisance condition.

Restaurant and Food Service

Forty-three licensed food service establishments were inspected to assure compliance with the State Sanitary Code.

East Middlesex Mosquito Control Project

The East Middlesex Mosquito Control Project conducts a program in Sudbury consisting of mosquito surveillance, larval and adult mosquito control, ditch maintenance and public education.

Record rains in April and frequent rains during the latter part of the summer caused considerable mosquito activity. The risk of mosquito borne transmission of Eastern Equine Encephalitis (EEE) occurred during the late summer and fall. Four residents from southeastern Massachusetts contracted the disease including two fatally. In Middlesex County, isolations of EEE from two horses, mosquitoes and an alpaca provided a local health concern.

The adult mosquito surveillance program used traps to collect mosquitoes from as many as five Sudbury locations per night. Between June and September, information was used from 32 mosquito trap collections from 10 different nights. Selected trap collections were tested for West Nile Virus and EEE by the Mass. Dept. of Public Health.

The larval mosquito control program relies on the larvicides *Bacillus thuringiensis var. israelensis* (Bti), *Bacillus sphaericus*, and methoprene, which are classified

by the EPA as relatively non-toxic. An April helicopter application of Bti controlled mosquito larvae at 574 wetland acres. Field crews using portable sprayers applied Bti in the spring and the summer to 59 wetland acres when high densities of mosquito larvae were found breeding in stagnant water. During the summer, Project personnel applied Altosid Briquets (methoprene) and *Bacillus sphaericus* to control *Culex* mosquito larvae at 2,649 roadside catchbasins.

To control adult mosquitoes a formulation of resmethrin was applied at night by truck mounted aerosol sprayers at 12,205 acres when survey traps indicated high populations of mosquitoes. Advance notification of the spray program was done through newspaper notices in the *Metro West Daily News*, notices on the Project's website and via a recorded telephone message at 781-893-5759.

The Project's public education program is designed to develop sector awareness as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases. Information on mosquitoes, control programs, and related topics is provided on the following website: www.town.sudbury.ma.us/services/health/emmcpc.

Parmenter Health Service/Wayside Hospice

Overview

Parmenter Health Service/Wayside Hospice (formerly the Sudbury Visiting Nurse Association) continues a long tradition of home health care excellence to the Town of Sudbury by virtue of the commitment of the staff and Board members, the continuing support of community residents and the Sudbury Board of Health. A local, non-profit home health provider, Parmenter VNA & Community Care carries forward the 58-year commitment of the Sudbury VNA to Town residents. Parmenter VNA & Community Care is a Medicare/Medicaid certified homecare and hospice agency and is accredited by the Joint Commission on Accreditation of Healthcare Organizations.

Home Health Care

Home health care is the heart of the wide range of services provided by Parmenter VNA & Community Care. The Sudbury Board of Health, in part, provides a safety net to Town residents whose care is not covered by insurance and who are unable to pay privately.

Residents have come to expect responsive, personal, high-quality services which Parmenter VNA & Community Care offers without regard to ability to pay. However, approximately 15 percent of the costs of providing this range and quality of care to area residents is not funded or under-funded. Grants, gifts and donations to Parmenter VNA & Community Care and Wayside Hospice from hundreds of community residents help support free and subsidized care to neighbors in need.

Adult Day Health Care

Parmenter also operates a welcoming and supportive Adult Day Health Program in Wayland. The Adult Day Health Center is a special place for adults who are unable to remain by themselves during the day. Offering an individually tailored program of activities and services, it is a place where friendships and laughter are shared, and respect and security are assured.

Wayside Hospice

The close working connection between Wayside Hospice and the Agency's home care program means that clients benefit from continuity of care. The same visiting nurses, aides and social workers who care for patients in the earlier stages of illness can, if needed, follow patients through the final stages of living - working hand in hand with other members of the hospice team who introduce specialized care for the entire family. While most hospice care is provided in the home, sometimes this is not possible. Parmenter VNA operates a lovely six-bed hospice residence, the Miriam Boyd Parlin Residence. One of only six such residential hospices in the state, this residence provides an important resource for area residents dealing with end-of-life care issues.

Local volunteers are instrumental to Wayside's success. Some volunteers work directly with patients and families, providing the special comfort that money cannot buy. Other volunteers play an equally important role in fundraising and special events, office support, community education and professional consulting.

Community Services and Public Education

Supported by the Sudbury Board of Health and in cooperation with the Sudbury Council on Aging, Parmenter provides free hypertension and blood sugar screening clinics at the Fairbank Senior Center. Also,

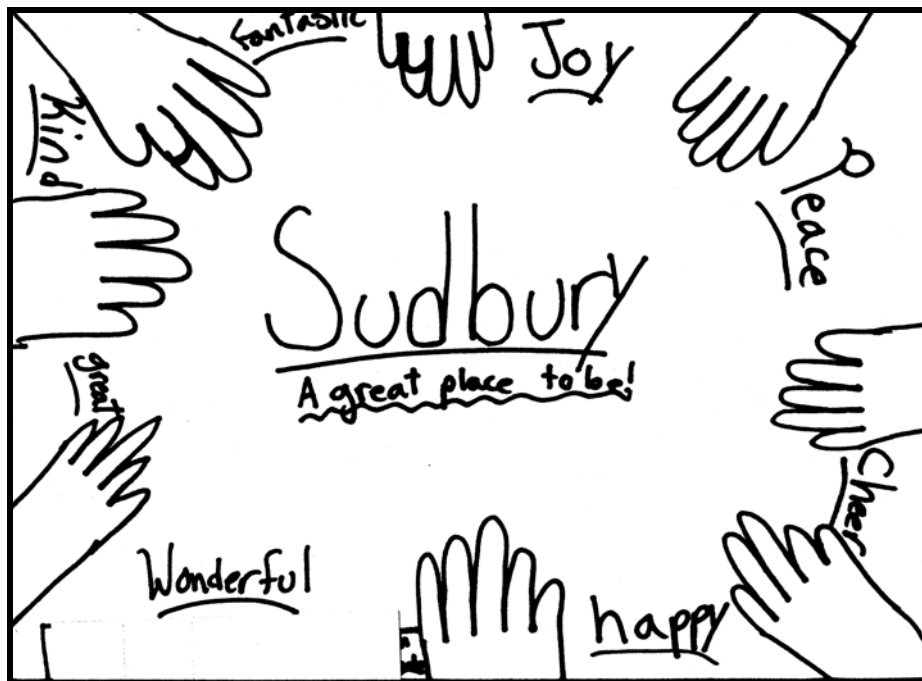
to bring services to where people are, regular screening clinics are held at Longfellow Glen and Musketahquid Village.

In cooperation with the Sudbury Council on Aging and through the support of the Sudbury Board of Health, Parmenter VNA & Community Care and Wayside Hospice provide free public education programs. The programs help area residents learn and think more about health care options and issues. With the many changes in the health care system, consumers need to take a more active role in understanding and exercising their rights to make choices, and to equip themselves with knowledge that will improve the quality of their lives and those of their families.

CPR courses, a baby-sitter training course, and a home safety course were also offered to the public.

Services Supported by the Sudbury Board of Health

- Health Guidance/Education Home Visits - 194
- Communicable Disease Follow-up contacts - 31
- Immunization/TB Testing - 8 persons
- Flu Clinics - 464 persons immunized
- Community Screening Clinics - 1,244 contacts
- Distribution of Biologics
- Public Education Programs: Death, Dying and Bereavement Concerns and Overview of Hospice Services - Sudbury Methodist Church



Allison Kelly

Grade 5

Haynes School

Our Heritage

Town Historian

Thanks to the Red Sox triumph in the World Series, the quest for Babe Ruth's piano has been relegated to the back burner, although it bubbles to life now and again. Several informal searches by interested parties have turned up several likely targets that the dive team has yet to investigate.

In the three years since the mention of the piano in "Sudbury, 1890-1989," the piano was front page news in *The New York Times*, *Philadelphia Inquirer*, *Los Angeles Times* and the *Today Show*, as well as local media and the Boston stations.

In addition to the *Today Show* segment which was shot in the First Parish Church, the Town Historian appeared on radio talk shows all over the United States and Canada.

"Sudbury, 1890-1989" continues to sell briskly in local bookstores and from the Sudbury Historical Society. Thanks to a complete index, the book is an excellent primer on the past 100 years of Town history and a gold mine for genealogists.

The Town Historian conducted several bus tours of the Town for civic groups, and Mark Thompson and his staff have added pictures and put the tour on the Town website which has already drawn comment from as far away as Montgomery, Alabama. It is under "About Sudbury" on the website.

The Historian has been involved with the usual research of family trees and old houses, not to mention several Sudbury tours for Cub Scout packs and Girl Scout troops.

The Historian continues to work closely with the Sudbury Historical Society, the Historic Districts Commission and the Sudbury Historical Commission. The Society has turned the upper floor of the Town Hall into a museum with revolving exhibits. Curator Lee Swanson welcomes donations of objects and papers belonging to old Sudbury families. Call him at (978) 443-3747 for museum hours or donations. Special tours are available for school groups or organizations by calling the Society.

For residents and others wishing to do their own research, here is a brief guide where to look for information. Please note that most of these facilities

are understaffed and not equipped to handle walk-ins. Call ahead and make an appointment.

TOWN CLERK'S OFFICE, TOWN HALL

- Vital statistics (births, marriages and deaths) from 1638 to present.
- Town Reports
- Some files on old Sudbury Families

GOODNOW LIBRARY

- Town records from 1638-1800 on microfilm.
- 18th Century Land Records for Massachusetts
- Some of the Thomas Stearns Papers
- Hudson's History of Sudbury, Annals, Index
- Other Town, local and family histories.
- Some Revolutionary War military records
- Database of Sudbury Town Documents, 1638-1850
- Microfilmed issues of *Sudbury Citizen*, *Fence Viewer*, *Town Crier*, 1959-present.
- Town Reports
- Oral Histories (More of these are available at the LSRHS library).

MIDDLESEX COUNTY REGISTRY OF DEEDS

North Cambridge, Massachusetts

Deeds and other land transaction records. (Your real estate agent can tell you the best way to find the information you want.)

MIDDLESEX COUNTY PROBATE COURT

North Cambridge, Massachusetts

Wills and inventories. (Knowing the approximate date the will was probated will help speed up the search process.)

PICTORIAL HISTORY OF SUDBURY

The reproduction of most of the maps in this book is excellent, and several include the names of property owners.

NEW ENGLAND GENEALOGICAL SOCIETY

Newbury Street, Boston

Genealogies, family histories, personal papers and files. Some of the Thomas Stearns papers.

WAYSIDE INN ARCHIVES

Wayside Inn Road, Sudbury, Massachusetts
Books and papers of the Wayside Inn and its innkeepers from 1702 to the present. Open to bona fide scholars and researchers by appointment. Extensive collection of pictures and prints. Call (978) 443-1776

SUDBURY HISTORICAL SOCIETY

Sudbury Town Hall, second floor. (978) 443-3747
Display of local Native American artifacts and farm tools. Sudbury memorabilia. Lee Ford Swanson, Curator.

Sudbury Historical Commission

Among the responsibilities of the Sudbury Historical Commission is the overseeing and upkeep of the Haynes Garrison site on Water Row, the Revolutionary War Training Field on Old County Road, the Revolutionary War Cemetery, Florence Armes Hosmer House and Loring Parsonage, all in Sudbury Center, and the Railroad Section House adjacent to Mill Village on Boston Post Road.

This year, at the Haynes Garrison site, in addition to the usual maintenance of the grounds, the Commission found it necessary to replace the decayed fence with a traditional split cedar rail fence.

The Commission also continued to maintain the grounds of the Section House and kept the lettering on the Training Field dedication stone cleaned and cleared of brush.

Restoration and preservation of the Revolutionary War Cemetery commenced with records research and field work by Fannin & Lehner, internationally known historical cemetery preservation consultants. Once the survey and documentation of all the monuments is completed, the actual restoration of the stones will be initiated. Funds for this project were gratefully received after approval by Town Meeting under the Community Preservation Act.

April Town Meeting also approved the Commission's revision of Sudbury's Demolition Delay Bylaw, an important tool in preserving Sudbury's historically significant buildings.

Preservation of the Hosmer House included such work as installing handmade frieze molding, and the replacing of rotted corner trim, rake boards, decayed window sills, as well as disintegrating foundation sills in the attached carriage shed. The ceiling, floorboards and foundation of the westerly porch were replaced and the bases of the horse-nibbled columns restored where necessary. A stone mason did urgent foundation restoration to areas that allowed rodents into the building. Exterior work for this year culminated with a fresh coat of historically-appropriate paint. The existing conditions report started last year for Hosmer House

was completed. With Commission collaboration, recommendations for restoration were prioritized.

On Memorial Day, Hosmer House once again was a place of tribute to all Town workers, volunteers and elected officials who had passed away during 2003.

Additional planting in the restored Fairie Garden was done by our Junior Docents and their mothers in time for the enjoyment of Hosmer House visitors on July 4th. Those touring the House that day were also treated to the unique and lovely nature photographs of Sudbury's Conservation Coordinator Debbie Dineen.

In September, family members and friends of those Sudbury residents lost on September 11 gathered at Hosmer House for coffee prior to the service at the Memorial Garden in Heritage Park.

School groups and Boy and Girl Scout troops continue to enjoy visiting Miss Hosmer's home to see how she lived and view her many paintings. Their numerous questions are answered not only by Commission members, but by our willing docents who are invaluable in making history come alive for everyone who experiences a tour of Hosmer House.

The Commission is an annual participant in the Minuteman Faire held each September on the Wayside Inn grounds. At the Faire, as well as at Hosmer House, we make available cup plates and tapestry throws, both depicting historical scenes of Sudbury, as well as offering books on the Town's past. Historical homeowners take advantage of the day to order plaques dating their properties.

The theme for this year's Holiday Open House was "Famous Authors" and ran the gamut from Homer to Dr. Seuss. The Sudbury and Thursday Garden Clubs, Newcomers, Villagers, Sudbury teachers and all the other decorators magically transformed the rooms into a variety of storylands to the delight of all those who visited. Chamber music was graciously provided by the Deter Straub Ensemble. Caroling by the Savoyards and the Nixon School Choral Group and the reading of children's stories by Selectman Larry O'Brien were

extra treats. The latest cup plate of the historical series depicting the Town Hall was also introduced at this time.

Commission members attended all Scenic Road hearings held by the Planning Board for the removal of stonewalls and trees in the public right-of-way. Throughout the year, the Commission also reviewed and acted upon several Demolition Delay Permit requests.

We thank John Fraize who retired from the Commission after many years as a member and

chairman. John will continue to work on projects such as restoration of Miss Hosmer's clocks.

Jim Hodder was welcomed as the Commission's newest member. Jim's wealth of Town historical information will be put to good use in furthering the Commission's goal of increasing awareness and the preservation of Sudbury's historical treasures.

The Commission appreciates and thanks all volunteers, docents and Hosmer House visitors and all the Sudbury residents at Town Meeting for their support of Historical Commission articles.

Historic Districts Commission

In an effort to ensure that Sudbury retains its historic character and charm, the Historic Districts Commission was formed by the Town of Sudbury in keeping with Chapter 40 of the Acts of 1963, established by the Annual Town Meeting in 1963 to preserve and protect buildings, landscaping, stone walls, and other features of historic or architectural significance within designated historic districts. Currently there are four historic districts in Sudbury: Wayside Inn Districts 1 & 2, King Philip Historic District, and Town Center Historic District. New historic districts are created when residents of an area make a proposal to the Annual Town Meeting.

Guidelines to define consistent standards for granting a Certificate of Appropriateness as required by the Massachusetts General Laws have been developed for residents of historic districts and are accessible on the Town website. Historic Districts Commission members are available to advise, respond to questions, and to act as a resource.

During the past twelve months, sixteen Certificates of Appropriateness were issued for construction, alterations, landscaping, or changes of paint color. Three Permits for Demolition were granted.



Photo Courtesy of Carole Wolfe

Memorial Day Committee



*Local Girl Scouts march in the Memorial Day Parade.
(Photo Courtesy of Timothy Coyne)*

The Sudbury Memorial Day Parade, Ceremonies, and Program were held the last Monday in May. Sudbury has formally honored its war dead for more than 100 years. The parade and ceremonies honor veterans of all wars that involved Sudbury residents, starting with King Philip's War in 1676. U.S. Marine Corps Veteran Arthur Doty, who served in the Pacific during the Vietnam war, was the parade marshal.

Ceremonies began at 8:30 a.m. at Old North Cemetery and New North Cemetery. The North Sudbury Parade included the American Legion, Veterans of Foreign Wars, Sudbury Companies of Militia and Minute, and Sudbury Ancient Fyfe and Drum Companies. Girl Scouts, Boy Scouts, and a delegation of Native Americans joined the parade at Rugged Bear Plaza on Post Road at 9:30 a. m. The parade proceeded down Route 20 to Concord Road, to Goodnow Library, and to Wadsworth Cemetery for services at each memorial site. Cubs and Brownies joined the parade at Our Lady of Fatima Church. The parade concluded at Grinnell Park in the Town Center.

Historic Hosmer House was open to the public from 10 a.m. until 2 p.m. with a memorial exhibit on display.

The Memorial Day Program began at Town Hall, and Town officials gave the welcoming speech. Ret. Lt. Col. Mary Jane Hillery served as Master of Ceremonies. The names of Sudbury veterans who died since last Memorial Day were read by Cmdr. Spencer Goldstein. Trumpet selections and bugle calls were played by Robert Coe, Dean Yarbrough and Matt Duckett. The Sudbury Ancient Fyfe & Drum Companies and "Senior Strutters" performed musical selections.

The annual essay contest winners from the Sudbury schools were introduced by Bill Duckett. Grand Prize winner, eighth grader Leander Charsky, read the winning essay as the Keynote Speaker. Leander won a Savings Bond plus dinner for two at the Wayside Inn. Other winners of the essay contest were:

8th Grade	1st Place - Grace Gunderson	2nd Place - Meghan Bowler
7th Grade	1st Place - Hanna Geary	2nd Place - Ara Gaieta
6th Grade	1st Place – Sara Hodian	2nd Place - Reina Hotar
5th Grade	1st Place – Sarah Feldman	2nd Place - Madeline Edwards

These winners received Savings Bonds donated by the following benefactors: Sudbury VFW Post #8771, Sudbury Chamber of Commerce, Duckett Funeral Home, Robert A. Maier (Sudbury Family Chiropractic), Sudbury American Legion Post #191, and Fred Hitchcock.

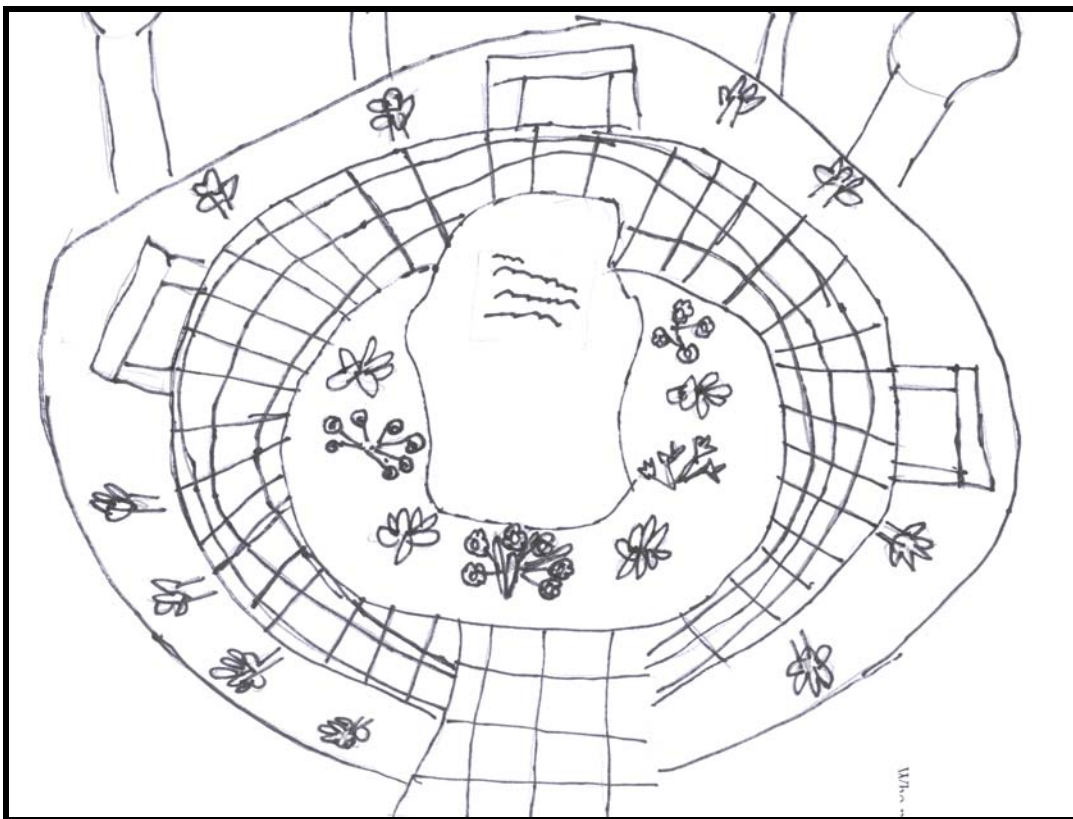
September 11th Memorial Garden Oversight Committee

On March 30, 2004, the Board of Selectmen voted to establish the September 11th Memorial Garden Oversight Committee to provide a mechanism for protecting, maintaining, and enhancing the September 11th Memorial Garden and adjacent flagpole now and into the future, using funds in the newly created September 11th Memorial Garden Trust Fund. The new Oversight Committee replaced the original September 11 Memorial Garden Committee, which was dissolved at the end of 2003, when it completed its assignment to design, raise money for, construct, and dedicate the September 11th Memorial Garden in Heritage Park.

Members of the new September 11th Memorial Garden Oversight Committee were appointed by the Town Manager with the approval of the Board of Selectmen. The Oversight Committee's responsibilities include

assuring the upkeep of the Memorial Garden, deciding on appropriate modifications as needed, collaborating with other Town organizations and local garden clubs in the upkeep and maintenance of Heritage Park, accepting financial responsibilities related to the Memorial Garden, and informing the community about matters related to the Memorial Garden.

During the year, the Oversight Committee cared for the existing plantings, installed new plantings, made repairs to Memorial plaques, and arranged for seasonal leaf and snow removal. In addition, the Oversight Committee planned, publicized, and conducted a community remembrance ceremony on September 11. Approximately 100 people attended the simple and uplifting service to pay tribute to those who perished three years before, including Sudbury residents Geoffrey Cloud, Peter Goodrich, and Cora Holland.



Jessica Newman

Grade 4

Haynes School

Town Report Committee

The Town Report Committee's (TRC) goal is to create and distribute the Town Report to each Sudbury household. This document details the prior year's activities and finances of each official, board, commission or committee that make up Sudbury's government. Massachusetts General Laws Chapter 40, Section 49, requires the Selectmen to provide residents with this Report.

The Committee begins its work in October, with the selection of a printer (lowest bidder) and ends the project early in March when the Town Reports are delivered to Town Hall. Boy Scout Troop #61 delivers the Reports to all residents. During the winter months, the Committee collects and edits the narrative reports; collects artwork from schoolchildren and photographs from the general public; and finally proofreads the printer's galleys. Interspersing artwork in amongst the reports has been a practice since 1965.

For the first time in Sudbury's history, the 2004 Annual Town Report was completed entirely electronically. This includes not only the layout, but also the scanning and manipulation of all artwork. Not only was this less expensive, but it also allowed for a better visual layout.

Sudbury's very first Town Report was the 18-page *Selectmen's Report of the Receipts and Expenditures* and covered the period March 20, 1858 to March 10, 1859. The total amount of money coming into Sudbury's treasury that year was \$7,380.61, which was

enough to pay \$7,014.72 in expenditures. The Report of the Overseers of the Poor was also included in this first Report.

By 1914, the *Annual Report of the Several Official Boards of the Town of Sudbury* had increased to 33 pages and was large enough to have an index. Included in that Report were the proceedings of Annual Town Meeting (now a separate publication) and the Elections, names of dog owners, the jury list, reports from the gypsy moth supervisor, and the Committee on Naming Streets. There was a poll tax of \$2.00 per head for each of the 331 males. The School Budget was \$7,000.00 with teachers' salaries accounting for \$4,081.63. All the students with perfect school attendance were listed in the School Committee report.

From that time until a few years ago, vital statistics such as births, deaths, and marriages were always a part of the Report. Inclusion of this data is no longer possible due to privacy and children's protection laws. The thickest Town Reports, containing approximately 250 pages, were printed between 1968 and 1974.

Beginning in 1963, the Massachusetts Selectmen's Association, and more recently the Massachusetts Municipal Association, have given out awards for the best Town Reports. Over the years, Sudbury's Town Report has won 24 times, with 12 of these being first place awards.

Sudbury Day Committee

The 2004 Sudbury Day Festival took place from 12-5 p.m. on Saturday, September 18th inside the Peter Noyes Elementary School. The festival was moved inside due to the arrival of hurricane Ivan. This year's multi-cultural festival featured over 60 vendors/exhibitors (about 2/3 were exhibitors), two stages of entertainment, an international food court representing seven countries, a children's pavilion, as well as many free hands-on children's crafts sponsored by the exhibitors.

The success of the Sudbury Day Festival can be measured in six ways:

1. **Financially** – Through the diligent work of the Sudbury Day Committee, we had event revenue of \$14,852. The final cost of this event was \$12,427, leaving a net profit of little over \$1,400. This sum, combined with our cash from last year, leaves us with about \$6,000 on hand for 2005.
2. **Attendance** – Despite the rainy weather, about 1,500 people attended. There were approximately 250 "Children's Pavilion Around the World" passes sold, as well as numerous tickets to visit the individual booths.

3. **Volunteers** – We had over 40 people volunteer the day of the event. They helped out with set-up, take-down and in the Children’s Pavilion area.
4. **Community Building** – The Sudbury Day Festival offered a fun arena for people of all ages from Sudbury and the surrounding area to come together and enjoy a day filled with food, children’s activities and entertainment. Further, it exposed them to the services that are available in our area.
5. **Vendor/Exhibitor Feedback** – After the event, all vendors/exhibitors and sponsors received a letter thanking them for participating in this year’s festival and an invitation to participate in 2005. Everyone we spoke to said they were very happy with the event and how it was run. The only complaint was that the artisans needed to be placed in an area that better showcased their goods. This was partially the result of having to move the event inside.
6. **Sponsors** – This year, we brought in over \$4,800 in cash from our 12 cash sponsors. This is a 22 percent increase over 2003. Eight sponsors gave us in-kind donations for a total of \$2,369. Additionally, we received grants from The Sudbury Foundation for \$3,000 and the Sudbury Cultural Council for \$500.
4. Recruit volunteers earlier, especially in the area of subcommittees. We need more volunteers to help with set-up and tear-down.
5. Offer more events/activities/entertainment targeted toward middle and high school students, possibly an art show featuring works created by high school students or some type of fashion/trunk show.
6. Get food vendors to provide more child-friendly food and diversify the food offerings from other areas of the world. We would cap the number of food vendors at eight.
7. Develop a more comprehensive indoor plan in the event of rain. The outdoor plan is fine.

2005 SUDBURY DAY RECOMMENDATIONS

Based on this year, the Sudbury Day Committee recommends the following for 2005:

1. Focus our resources on one stage of entertainment. It is too challenging to manage two stages. Find local acts with an international focus by holding pre-event auditions in the spring.
2. Continue to select artisans who have items that would appeal to families. One idea is to place the artisans in a special area and better promote their presence at the event. Another alternative it to not have artisans, just certain vendors who would appeal to our attendees or who are just looking for exposure.
3. Provide better signage for all aspects of parking (especially in the event of rain) as well as better indoor signage.



*Local artist Janice Corkin Rudolf displays her work at the Sudbury Day Festival.
(Photo Courtesy of Timothy Coyne)*

Sudbury Cultural Council

The Sudbury Cultural Council (SCC) oversees the disbursement of funds granted to our Town from the Massachusetts Cultural Council (MCC). Each fall, the SCC seeks grant proposals from the community with the intent of enriching our citizens through cultural events. We award grants based on the guidelines established by the MCC and detailed on the www.mass-culture.org website. In the past, the SCC has contributed to activities such as music concerts in our schools, lectures sponsored by our historical society, film festivals, poetry workshops, and Sudbury Day activities.

Recently, state funding for this program was drastically reduced. Once able to distribute about \$8,000 per year, we now can only distribute \$2,000. In our effort to maximize the impact these funds have on our community, the SCC looks most favorably on proposals submitted by Sudbury organizations which impact larger numbers of Sudbury residents.

Last year, 2003-04, the SCC reviewed 20 grant proposals and awarded money to the three applicants listed below.

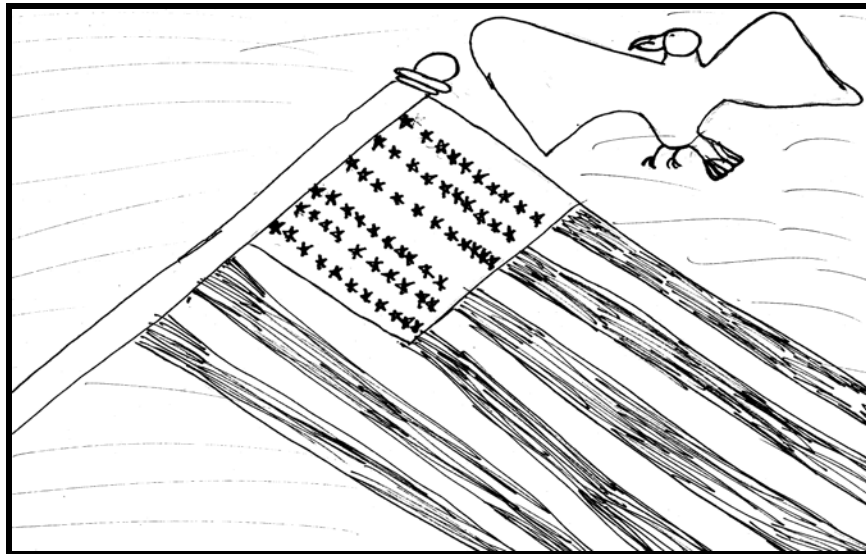
Peter Noyes School: Read Across America - Bill Harley Concert	\$1,200
Sudbury Day Committee - for cultural activities	\$ 500
Sudbury Historical Society - Stonewalls Lecture	\$ 250
Total	\$1,950

Each activity was well attended, and the monies were happily awarded. The remaining \$50 of our allotment was taken for administrative expenses.

Although the SCC may approve proposals for funding, the proposed events may not take place or may be scaled back and not use all the proposed funds. The result of such events has left \$5398.04 in our budget as of September 30. The SCC will redistribute these funds to future grant applicants.

We are in the process of reviewing 22 grant proposals from a wide variety of organizations, artists, performers, both local and non-local residents. Once again, we have been awarded \$2000 from the MCC. This brings the balance of our funds to \$7398.04.

Awards will be decided upon by December 1 and awarded shortly thereafter.



Haley Lynch Grade 4 Noyes School

Public Safety Police Department

The Sudbury Police Department responded to 14,487 calls for service, an increase of approximately three percent from last year. One hundred fifty two (152) individuals were placed under arrest for violations of the law and 13 individuals were placed into protective custody. This represents approximately an 11percent increase from the previous year. There were 1,222 alarm calls, 148 larcenies, 19 breaking and entering, 1 home invasion, 16 assault and batteries, 40 domestic disturbances, 4 sexual assaults and 2 bank robberies. The Police Department also responded to 412 motor vehicle accidents, 66 involving personal injuries. In addition, there were also 252 accidents reported to the Police Department not requiring a police investigation.

The Department is currently going through a transition period due to numerous retirements over the past two years, including Chief Peter Lembo, Executive Officer Lieutenant Ronald Nix, and Patrolman Mark Gainer. While it has been a challenge to replace such experienced officers, we are confident we have developed many young, talented officers

within the department who should help minimize the effects of these losses. We have also filled several entry level patrol positions left vacant due to retirements, and are very pleased with the quality of the individuals who have joined our organization.

The Sudbury Police Department continues to upgrade our technology to respond more efficiently to the needs of the community. This past year, the Department was awarded a community policing grant of \$19,200, which is being used to upgrade our radio communication capabilities that are deficient. We expect to have a new repeater in place at the Town landfill shortly; this repeater will help solve issues regarding radio inoperability in low lying areas on the eastern portion of Town.

The Police Department's Drug Resistance Education Program (DARE) graduated 324 fifth grade students during the 2003/2004 school year. Although this program is becoming increasingly difficult to sustain without state funding, private donations from local businesses and citizens have allowed us to continue the curriculum through June of 2005.

With the ever-increasing vehicular traffic within the Town's roadway infrastructure, traffic enforcement remains a high priority. We continue to utilize high visibility traffic enforcement, education, technology as well as other means to reduce accidents, aggressive driving and general traffic safety issues that affect the quality of life within our community. Sudbury officers issued a total of 5,868 traffic citations, of which 1,914 were civil complaints and 3,954 were warnings.

The Police Department collected the following fees and fines for fiscal year 2004:



Tara Hulen Grade 1 Noyes School

Traffic and Court Fines	\$ 83,067
Paid detail admin fees	\$ 21,418
False Alarms	\$ 5,040
Parking Clerk	\$ 2,920
Licensing Fees	\$ 2,717
Copier Fees	\$ 2,166

Total	\$117,328

This is my first Town Report. I would like to take this opportunity to convey to the residents of Sudbury what a privilege and honor it is to serve as your Police Chief. It is my goal to ensure that the citizens of Sudbury receive the most professional level of service possible. I would also like to thank all the board and committee members, as well as all the other Town Departments for their continued spirit of cooperation.

Building Department

Calendar Year	New Residence		Residential Add'ns & Reno's		Non-residential		Swimming Pools		Wood Stoves, Sheds, etc. Permits
	Permits	Value	Permits	Value	Permits	Value	Permits	Value	
1999	52	15,094,325	292	10,093,490	45	7,227,943	11	192,000	84
	*11	2,003,142							
2000	75	23,341,125	310	13,099,590	56	1,971,561	20	517,900	57
	*5	1,271,000							
2001	31	12,538,360	281	11,467,233	35	1,930,700	13	242,700	52
	*11	3,190,470							
2002	27	12,023,930	294	16,221,240	39	10,647,188	6	162,500	24
	*16	5,776,000							
2003	28	9,600,980	285	16,358,298	35	9,466,199	16	450,949	52
	*9	3,035,000							
2004	20	7,852,000	347	20,720,900	28	2,188,000	7	151,000	98
	*11	3,906,600							

2003 Permits Issued

Quantity	Source	Fees Collected
425	Building	406,504
581	Wiring	48,341
541	Plumbing & Gas	37,675
		<u>492,520</u>

2004 Permits Issued

Quantity	Source	Fees Collected
511	Building	357,109
678	Wiring	50,713
615	Plumbing & Gas	39,225
		<u>447,047</u>

* Tear downs & reconstruction

Dog Officer

During the 2004 calendar year, 28 dogs were picked up, of which 20 were claimed by their owners.

Throughout the year, there were a total of 904 calls logged. The breakdown is as follows:

January – 59; February – 80; March – 94; April – 76; May – 79; June – 51; July – 76; August – 84; September – 86; October – 75; November – 81; December – 63.

Please remember that all dogs must be licensed at the Town Clerk's office, and that Sudbury has a 24-hour leash law. The licensing period runs from January 1st through March 31st. A low-cost Rabies/Licensing Clinic will be held on March 19, 2005. Call the Board of Health for more information. All dog and cat bites must be reported to the Animal Inspector through the Board of Health.

Sealer of Weights and Measurements

<u>DEVICES TESTED</u>	<u># INSPECTED</u>	<u>FEES COLLECTED</u>
SCALES		
10,000 AND OVER	1	\$ 50
5,000 TO 10,000	1	30
100 TO 1,000	48	294
PHARMACY SCALE	1	8
GAS PUMPS	<u>56</u>	<u>512</u>
TOTALS	107	\$ 894

I would also like to counsel the general public on the sale and purchase of firewood. General Laws Chapter 94, section 298 mandates that “firewood be advertised in terms of cubic feet or cubic meters”. When delivered, Chapter 94, section 299 mandates, “a delivery ticket or sales invoice to be issued and delivered to the purchaser at the time of delivery of the wood.” The invoice must include names of seller and purchaser, quantity delivered in cubic feet, date delivered and price of quantity of wood delivered.

Fire Department

The Fire Department responded to 1,742 calls for assistance in 2004. Sixty-nine were calls for fire, and of this total, 10 were reported structure fires. Most of the fires, such as brush fires, dumpster fires, etc. were quickly extinguished, but the 10 structure fires each resulted in dollar loss. In one fire a light bulb ignited a towel in a home where no smoke detectors were present, but fortunately the owner was home to discover the smoldering fire before it grew large. Clearly this could have been a disaster if no one was present to find the fire, or worse, if the family was asleep during the fire with no alarm system to warn them. The Sudbury Fire Department encourages every resident to make sure there are functional smoke detectors in their home, and to consider tying in to an alarm company so we will be notified of a problem in their home, even when they are away.

The ambulance was requested 921 times during the year, resulting in 839 transports to area hospitals. Twenty-five of these transports were by ambulances from other towns, called on mutual aid because our ambulance was tied up at other medical emergencies. We, on the other hand, provided mutual aid to other towns an equal number of times. Advanced Life Support (ALS), delivered by paramedics from either Emerson Hospital or commercial providers, was used 50 percent of the time, highlighting the value of the medical services we are now able to offer our citizens. Revenues collected for ambulance transports equaled

\$295,337.30, an increase of 31percent over 2003. These funds are used to replace the ambulance periodically, as well as offset departmental costs attributed to ambulance operations. ALS services struggle to maintain viability, so a main priority has been formulating new strategies to address this challenge. For example, during November, ALS-100 from Emerson Hospital ran a one-month trial program of housing an ALS truck at Wayland Fire Department, improving service to Sudbury, with results being studied as 2004 ended. We are committed to continued ALS service, as early intervention is the key to medical success.

The Department collected \$14,833 in permit and copy fees in 2004. We inspected 291 homes for smoke detector compliance on resale and issued another 86 fire alarm permits for new home construction and renovations. In addition, the Department issued the following permits:

10	Commercial Fire Alarms
51	Oil Burners
1	Blasting
14	Tank Removals
47	LP Gas
7	Tank Truck (transporting flammable liquids)
32	Municipal Master Box (fire alarm) Connection

- 15 Miscellaneous (sprinkler modification, alarm modification, etc.)

After 38 years of service to the Sudbury Fire Department, Chief Michael Dunne retired at the end of April. Captain Kenneth J. MacLean was appointed Acting Chief, and after a search process, interviews, and Assessment Center, was appointed Chief of Department in October. Later in October, Captain James Devoll ended his 44-year career with the Department and began his retirement. Lieutenants William Miles and Douglas Stone were promoted to Captain, and Firefighters Timothy Choate, Steven Glidden, and Kevin Moreau were promoted to Lieutenant. Firefighter/EMT Ethan Craig was hired to fill a vacancy from 2003. Joshua McLeod left his Wayland dispatching position to join us as a Firefighter/EMT, while Michael Desjardins transferred from the Sudbury DPW to become a Firefighter/EMT; these vacancies were created by the promotion of Chief MacLean and the retirement of Captain Devoll.

Regional solutions to common problems continue to have appeal where such collaboration is appropriate. A Regional Fire Investigation Team, started last year by several local communities, accepted Sudbury into its ranks in 2004 and two of our SFD members were appointed to act as Fire Investigators. Grant money has been requested to acquire the necessary gear to accomplish the goals of the team, and training is upcoming for our team participants. A fire last April in Wayland was the first team investigation, aiding the work of the State Police Arson Team by securing evidence, interviewing witnesses, and controlling the scene. Through our participation, this team is now available to Sudbury on request.

We continued the Plymovent installation during 2004, completing the headquarters exhaust removal system. Exhaust gases from fire vehicles create a hazardous environment within our fire stations, but now we are able to remove these gases by attaching Plymovent hoses to our exhaust pipes, and these hoses travel along



a track while the apparatus is driven out of the fire station. A large duct fan forces the exhaust out through an exterior stack, so very little if any exhaust gases remain in the station. Headquarters is the last station to receive this treatment, following the Station 2 and 3 installations from previous years. We have some finish-up work to complete in low usage apparatus bays in the outstations.

Our apparatus serves us well, but like all machinery, must be replaced before it becomes unserviceable. Such is the case with Engine 5, a 1972 International pumper that is long overdue for replacement. Normal useful life for fire engines is 15 years of front line service, and 5 years in reserve. F8, our Fire Alarm Truck, is based on a 1986 GMC and presents challenges when it needs parts – a recent valve wore out and cost \$4,000 to replace due to its age and changing technology. Car 1, the Chief's vehicle, is a 1990 Ford Explorer and scheduled replacement takes place every five years.

The Assistance to Firefighters grant program through the Federal Emergency Management Agency provided funding to provide each firefighter with a new, fitted face mask for Self Contained Breathing Apparatus (SCBA). A component piece of these new masks is a built-in voice amplifier that allows clear communication from a firefighter while wearing the mask. Previously it was necessary shout with attendant muffling of voices and difficulty in understanding each other on the fireground. These voice amplifiers will improve safety and efficiency. A grant received through District 14, another regional organization, provided a new base radio system for headquarters allowing us instant communication with our regional partners in District 14, so when incidents grow beyond Sudbury's available assets a system is in place to supplement our resources.

The Sudbury Fire Department looks forward to 2005 with new leadership in the Chief's office and over half of our command staff recently promoted. As the world changes to present new challenges, so we adapt with new people, programs, training, and commitment.

Photo Courtesy of Guy L. Dietrich

Public Works

John Lindgren, Highway Superintendent, retired after more than thirty-eight years of service with the Town Highway Department. John spent the majority of his career caring for the maintenance and repair of the Town roads.

Highway

Sudbury spent \$123,272 Chapter 90 funds to maintain 2.48 miles of roads. They include Alta Road, Austin Road, Beckwith Street, Bigelow Drive, Clifford Road, Crescent Lane, Deerpond Circle, Forest Street, Fox Run, Goodman's Hill Road, Guzzle Brook Drive, Hilltop Road, Hopestill Brown, Intervale Road, Juniper Road, Lafayette Drive, Maynard Farm Road, Minebrook Road, Pelham Island Road, Philemon Whale Road, Pilgrim's Path, Poplar Street, Puritan Lane, Revere Street, Revolutionary Drive, Saddle Ridge, Shadow Oak Drive, Wadsworth Road, Wake Robin Road, Washington Drive, Water Row, Witherell Drive, and Woodberry Road.

Thirty percent of the Town has new, larger, reflective street signs, in accordance with federal guidelines. The remaining signs are slated for replacement in the next three years.

A new access driveway was constructed for Nixon School to Newbridge Road to alleviate traffic congestion at Concord Road. The access drive is limited to school buses only.

One truck and operator assisted the Hop Brook Protection Association in harvesting Carding Mill Pond. The harvester and conveyor were loaned to the Town by Great Meadows National Wildlife Refuge. Three-and-a-half weeks were spent harvesting the pond.

The Central Fire Station parking lot was reconstructed, repaired and resurfaced.

Drainage systems were repaired or installed on Water Row, North Road, Lakewood Drive, Willis Road, Concord Road and Poplar Street.

Walkways were built on Dakin Road (Blacksmith Drive to Paddock Way) and repaired and resurfaced on Concord Road, from Antique Circle to 252 Concord Road and 529 Concord Road to Lincoln Road.

A total of 887 ft. of guardrail were replaced at various locations throughout Town.

Trees and Cemeteries

Five acres of Sudbury Nurseries on Maynard Road was cleared and grubbed and topsoil removed for a new synthetic turf field. One acre of Mt. Pleasant Cemetery was made available. A new access road was constructed connecting New Town Cemetery to Concord Road.

Parks & Grounds

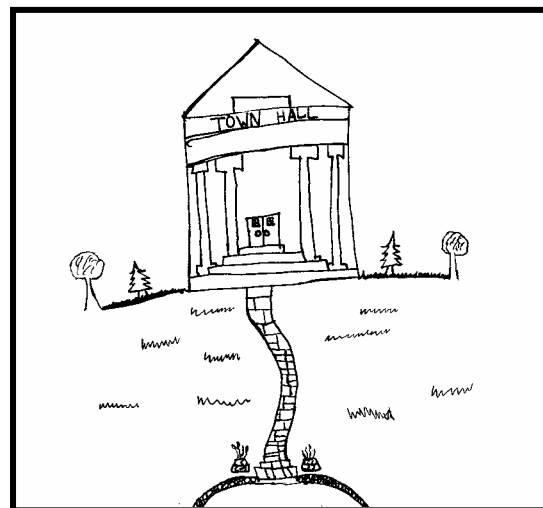
The Town took advantage of the Middlesex County Sheriff's Department Work Release Program, and the maintenance building at Featherland Park received a new face lift.

Engineering

The Engineering Department performed a baseline survey for the expansion of New Town Cemetery and provided line and grade for drainage projects at Concord Road, Lakeview Drive, Water Row and North Road.

DPW Mining Revolving Fund

The DPW Revolving Fund article was approved at Town Meeting again this year in connection with mining a piece of Town property. The income will be used to cover associated costs, purchase and maintenance of capital equipment, and reclamation of the property. Receipts came to a total of \$145,640 (\$100,000 was transferred to the General Fund) with a balance of \$45,640.



David Guillet Grade 5 Nixon School

Wayland/Sudbury Septage Treatment Facility

FY04 was the seventh year of operations following the Wayland and Sudbury Town Meetings' adoption of the administrative changeover to a Committee structure. The eight-member committee is composed of four members from Wayland and four members from Sudbury, appointed by various boards in each town. Camp Dresser & McKee (CDM), continues under contract to provide administrative and technical assistance to the facility.

The facility service area has continued to expand into a truly regional septage treatment facility. In FY 2004, the facility received and treated 8,449,563 gallons of septic waste, with 55.6 percent of the septage received coming from communities other than Wayland and Sudbury. The Town of Wayland residents contributed 22.0% of the volume and 21.9% originated from Sudbury. The septage volume increased over FY 2003 by 2,043,587 gallons or 31.9 percent. It should be noted that not all septage generated in Wayland and Sudbury is disposed of at the facility. Some septage haulers choose to use other wastewater treatment facilities. If all septage generated in Wayland and Sudbury was disposed of at the facility, the cost of disposal and treatment could be kept as low as possible for the citizens of the two towns.

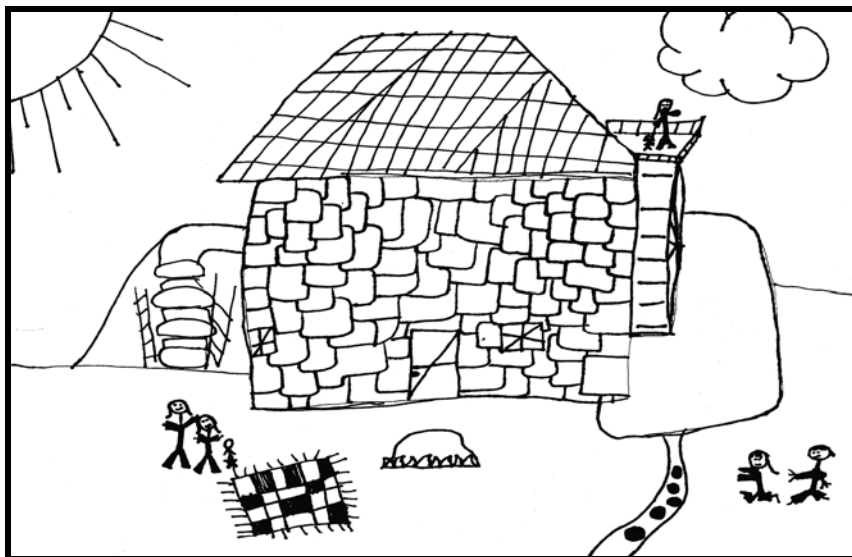
Although the facility received and treated significantly more septage and generated \$523,869 in revenue, the operation showed a deficit of \$135,666 based on the final FY 2004 financial report. More than \$50,000 of the operating budget expenditures were for rebuilding of one of the truck scales and the replacement of an equalization tank mixer, which are one-time capital

improvement items. The operating deficit has been reduced for the third year in a row and is expected to be at breakeven for FY 2007 once the current debt service is retired. The facility staff, the Septage Committee and CDM continues to work on increasing efficiency, decreasing costs and maintaining the high level of septage treatment and effluent quality.

Mr. Joseph Brown, Assistant Chief Operator of the Septage Treatment Facility, retired at the end of September 2004. Mr. Brown worked at the facility since it opened in 1983 and worked for the Highway Department for several years previous to that date. A valuable asset and a pleasure to work with, Joe will be missed by his co-workers. The Committee has promoted the plant operator/mechanic to the Assistant Chief Operator position and hired a new employee, Richard Isles, as the new Operator/Mechanic.

The quality of the water discharged from the facility currently continues to be better than required by the Massachusetts Department of Environmental Protection. However, the current five-year discharge permit is scheduled to expire in March 2005. A draft of a new permit has been received which may require an additional level of treatment be provided. This will provide additional long-term environmental benefits, but will require a capital investment. Discussions are ongoing between the Septage Committee and DEP regarding these possible changes.

The Wayland/Sudbury Septage Committee is committed to serving the communities and the local environment by exploring cost-saving alternatives while maintaining facility performance and improving service.



Maggie Flynn
Grade 3
Noyes School

Planning and Development Planning Board

The Sudbury Planning Board exists under Section 81A of Chapter 41 of the Massachusetts General Laws. Its five members are elected by the Town and its duties are largely defined by state statute. In addition, other duties have been added from time to time by vote of the Sudbury Town Meeting, including long term planning studies, traffic circulation plans and bylaw codification.

The Board's major initiatives in 2004 were the comprehensive revision to the Sign Bylaw, working with various housing committees on affordable housing and monitoring various developments under construction.

Major developments under discussion in 2004 were again centered around senior housing - 23 units at The Meadows (under appeal), 33 units at Mahoney Farms (received preliminary approval) and 40 units at Grouse Hill (conceptual development). Subdivision activity was higher than in 2003 with a total of 16 residential lots approved in 2004.

The Planning Board was well represented on various Town committees. Chris Morely served as the Planning Board representative to the Community Preservation Committee (CPC), which continued its successful activities at the 2004 Annual Town Meeting. CPA projects approved in 2004 with assistance from the Planning Board include the Cutting land preservation and walkway fund appropriation. Lisa Eggleston and Eric Poch served as the Planning Board representative to and chairs of the Technical and Citizen's Wastewater

Advisory Committees. Those committees continue to investigate parcels of land for suitability for wastewater disposal for the business district. Michael Fee served as the Planning Board representative on the Community Housing Committee, which completed the Housing Plan and received housing certification under Executive Order 418 in 2004. Michael Hunter served as the Planning Board representative on the St. Anselm Task Force, which studied and reported to the Board of Selectmen on affordable housing options for the St. Anselm church property on Landham Road. Eric Poch was appointed as the Planning Board representative on the Rail Trail Conversion Committee. That committee is beginning to assess the feasibility of constructing a rail trail along the north-south rail line through Sudbury.

Walkway construction slowed in 2004, however planning for a major walkway on Willis Road commenced. It is anticipated that the Willis Road walkway will be constructed in 2005.

In 2004, residential development activity continued to be slow with 16 new residential building lots created. The Board reviewed six site plan applications for commercial properties, and issued three Water Resource Protection District Special Permits.

The following table sets forth those developments under construction (or within the authority of the Planning Board) in 2004:

<u>SUBDIVISION</u>	<u>DATE APPROVED</u>	<u>LOTS APPROVED</u>	<u>LOTS DEVELOPED</u>	<u>PROTECTED OPEN SPACE</u>	<u>FT. OF WALKWAYS</u>
Ledgewood II	1980	16	4		1700
Willis Hill	1986	60	50		9000
Liberty Hill Estates	1991	69	36		7500
Fairbank Farm	1999	3	0		
Dakin View I	1999	1	0		
Dakin View II	1999	11	10		1100
Frost Farm ISD	2000	44 units	44 units	5 acres	
Whitehall Est. II	2001	3	1		400
Twillingate Meadow	2001	4	4		500
Hawes Farm	2001	3	1		450
Mercury Estates	2002	2	2		400
Forestside Estates	2002	5	5		500
Goodnow Farm	2002	6	5		900
Peter's Way Extension	2002	1	0		
Olde Woode Modification	2002	1	1		

<u>SUBDIVISION</u>	<u>DATE APPROVED</u>	<u>LOTS APPROVED</u>	<u>LOTS DEVELOPED</u>	<u>PROTECTED OPEN SPACE</u>	<u>FT. OF WALKWAYS</u>
Willis Hill II	2003	6	0		1000
Lawhorn	2003	1	0		
Endicott Woods	2004	2	0		
The Meadows	2004	23	0	8.2 acres	1500
Zingale	2004	1	0		
The Arboretum	2004	10	0	7 acres	1600

The current projects of the Planning Board follow the recommendations of the Master Plan in its attempt to achieve sustainability. The Board remains committed to working on these issues as implementation of the

strategies in the Master Plan continues over the next decade. The Board continues to solicit citizen input regarding planning and development issues affecting the Town and encourages resident participation in meetings and special projects.

MetroWest Growth Management Committee

MetroWest Growth Management Committee (MWGMC), which celebrates its 20th anniversary in January, includes leaders from Ashland, Framingham, Holliston, Marlborough, Natick, Southborough, Sudbury, Wayland, and Weston. MWGMC helps local leaders meet growth management challenges by facilitating inter-local collaborative planning and problem solving to enhance the quality of life and economic competitiveness of the MetroWest region.

The Committee serves as a think tank and advocate for locally initiated regional solutions to policy and planning challenges shared by MetroWest communities. Elected officials and planning staff from neighboring communities are regularly brought together to address regional growth management issues. Some of the topics addressed at our monthly meeting this past year included:

- FY04 Strategic Plan for MWGMC;
- Pay as you throw (PAYT) pricing of solid waste services – MetroWest experience and available state assistance;
- MetroFuture presentation to update members on Metropolitan Area Planning Council's (MAPC) recent initiative to update MetroPlan, the agency's 1990 regional roadmap. This large-scale participatory initiative will develop a vision for the Metro Boston region's future;
- Evaluation of the recently enacted 40R Smart Growth legislation.
- Presentation by EOEA on the Commonwealth Capital Plan and how it can assist MWGMC member communities in its efforts to obtain grants;

- Presentation by MAPC on the Suburban Mobility Grant Program

One selectman/mayor or city council member and one planning board member represent each member community. Funding for the MWGMC comes from member assessments, grants and contracts. MWGMC maintains an office in Natick and employs a staff of two to deliver core services to member communities. Sudbury's representatives to the Committee are Selectman William Keller and Planning Board Member representative Abner Salant. Sudbury's assessment in FY04 was \$4,940.

Our ties with the MetroWest legislative delegation are strong. Our **Legislative Activities** in FY04 included our Legislative Caucus, which was attended by ten members from the Massachusetts Senate and House. This annual event provides MetroWest local officials with a forum to exchange ideas directly with state legislators and has proven to be a valuable event for both state and local officials.

Through the Committee's **Regional Impact Review program**, we review proposed developments to assess regional impacts and to influence local and state permitting of development. We also organize a very popular monthly **Planners' Roundtable** for local planners and planning board members. The Roundtable provides staff and officials with technical information and training on planning and growth issues. Similar to the community exchange portion of the Monthly Leadership Forum, Roundtables also provide planners with the opportunity to share expertise, experience, and questions with their colleagues. Sudbury's planner Jody Kablack is a regular Roundtable participant.

MWGMC also provides **Technical Assistance and Information Services** to our members. The Committee applied for a Smart Growth Technical Assistance Grant on behalf of Framingham and Southborough to develop Low Impact Development Bylaws which will be used by other member communities. In addition to the information briefings that are the focus of Monthly Leadership Forums, our services include maintaining the only regional database that tracks current development. We also maintain extensive

files documenting the history of significant development through the MetroWest area.

The **MetroWest Transportation Taskforce** focuses specifically on analyzing and advocating for MWGMC communities on transportation matters. Chaired by former state legislator John Stasik, the Transportation Task Force advocates for improved transportation services to the region and strategizes to influence transportation planning and decision-making done by the Boston MPO.

Permanent Building Committee

Bids were solicited for construction of an elevator, together with other handicapped access improvements for the Flynn building, pursuant to design development by Architect Maximilian Ferro, F.A.I.A., The Preservation Partnership. In April, a construction contract was awarded to Cousins Construction Co., Inc. of Hyde Park, Massachusetts, in the amount of \$209,000. Except for a delay in delivery of the elevator components, work continued without interruption and without affecting the operation of the offices. The elevator will become operational during December.

Curtis field landscaping and fencing projects have been completed, and additional field improvements are in progress with the valued assistance of Park and Recreation Director Dennis Mannone and DPW Director Bill Place.

Outstanding litigation between Mello Construction regarding Haynes Elementary School construction has been settled.

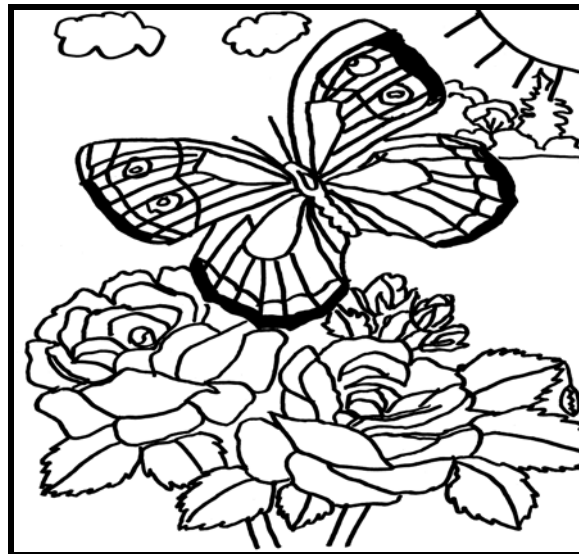
We continue to work with the Architect and the General Contractor and the bonding company to address the final issues remaining on the DPW construction project.

Design Review Board

This year we reviewed 22 sign applications and seven building design applications and site plans. Our recommendations are directed to the applicants, the Building Inspector, the Town Manager, the Zoning Board of Appeals and the Selectmen. We appreciate the cooperation we have received from all participants.

The Design Review Board, in conjunction with various other Board members, the Building Inspector and business owners, successfully revised the signage bylaws and advocated environmental design quality in the public and commercial sectors of Sudbury.

Alejandro Oms Grade 5 Loring School



Community Preservation Committee

The Community Preservation Committee is in its third year of existence and is currently reviewing proposals for funding under the Community Preservation Act (the "CPA", MGL Chapter 44B). The proposals that are selected as finalists will be presented to the 2005 Annual Town Meeting. CPA funds are collected pursuant to enabling legislation that allows cities and towns to adopt a property tax surcharge. Sudbury adopted the CPA at the 2001 Annual Town Meeting and at a Town Election in March 2002.

The CPA funds raised in FY04 through the local tax surcharge amounted to \$1,097,097. This amount was in excess of the budgeted amount of \$900,000 and was matched in October, 2004 by the state CPA registry in the amount of \$1,090,772. The CPC expects a similar revenue stream from the local surcharge and state matching funds for FY05. Our current CPA fund balance is approximately \$4,300,000.

Under the Act, funds may be used for the acquisition, creation and preservation of open space; acquisition, preservation, rehabilitation and restoration of historic resources; acquisition, creation and preservation of land for recreational use; creation, preservation and support of community housing; and the rehabilitation or restoration of such open space, land for recreational use and community housing that is acquired or created through the CPA. At the 2004 Annual Town Meeting, projects were presented in the areas of acquisition and preservation of open space (Cutting property), historic preservation (Revolutionary War Cemetery), development of

recreation uses (Cutting property all-purpose field; and development of additional walkways under the Town's walkway program), and creation of community housing (modification of the prior Housing Authority proposal). All CPC recommended projects were approved, together with the appropriation of funds for administrative expenses. Noteworthy accomplishments at the 2004 Annual Town Meeting included the first two recreational projects funded through the CPA, and the first major open space preservation project funded through the CPA with an active recreational component. Additional funds were reserved in a general account category for future use under the Act. The specific appropriations and general reserves made at the 2004 Annual Town Meeting were consistent with the budgeting guidelines of the CPC and the minimum funding requirements under the Act for funding of at least 10% of the CPA budget in each of three core project areas: open space, historic resources and community housing.

The current projects before the CPC are the result of the issuance of a Request for Proposals on July 1, 2004. The CPC has again received proposals for the 2005 round of funding in all categories of the Act. Hearings were held before the CPC throughout October, November and December, 2004, and a Public Forum on project semi-finalists was held on December 15, 2004.

The CPC's final project recommendations, and development of a proposed budget for future appropriations, have been based upon comment and deliberation during the hearings and at the Public Forum. The final project recommendations and CPC budget will be presented in the form of a Warrant Article for discussion at the 2005 Annual Town Meeting.

Sewer Assessment Technical Advisory Committee

The efforts of the Sewer Assessment Technical Advisory Committee during 2004 were focused on the continued investigation of potential sites for wastewater disposal, as this is the limiting factor in developing a decentralized wastewater treatment system for the central portion of the Route 20

business district. Several properties were identified and evaluated with respect to soil suitability, groundwater conditions, availability of the land and regulatory constraints. The Town has engaged a contractor to conduct additional soil testing at the Department of Public Works facility on Old

Lancaster Road to assess the feasibility of that site for subsurface wastewater disposal and the results of that analysis are pending. Once a suitable location is identified, the Committee will move

forward with the preparation of a Project Evaluation Report and investigate collection and treatment.

Metropolitan Area Planning Council

The Metropolitan Area Planning Council is the regional planning and economic development district representing 101 cities and towns in metropolitan Boston. In addition, the Council shares oversight responsibility for the region's federally funded transportation program as one of 14 members of the Boston Metropolitan Planning Organization. The Council's legislative mandate is to provide technical and professional resources to improve the physical, social and economic condition of its district and to develop sound responses to issues of regional significance. The Council provides research, studies, publications, facilitation and technical assistance in the areas of land use and the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy and interlocal partnerships that strengthen the operation of local governments.

An Executive Committee composed of 25 members oversees agency operations and appoints an executive director. The agency employs approximately 30 professional and administrative staff. Funding for Council activities is derived from contracts with government agencies and private entities, foundation grants, and a per-capita assessment charged to municipalities within the district.

In the past year, the Council has focused on initiatives that respond to regional challenges, some of which include:

- **Municipal planning:** Working with more than 25 communities under the Executive Order 418 program. EO 418 provides communities with up to \$30,000 in state funding to undertake overall visioning on local planning issues, including housing, economic development, natural resources, and transportation.
- **Bringing advanced technology to cities and towns in the region:** A contract with Pictometry International will provide aerial photographic images that municipal departments, including police and fire, can utilize to improve service delivery.
- **Adoption of smart growth principles:** MAPC developed and adopted principles of good planning practice that will encourage sustainable patterns of growth to benefit people living throughout the metro Boston region. MAPC is also a founding member of the Massachusetts Smart Growth Alliance.
- **Metro Data Center:** The Center is an official US Census affiliate, helping to distribute demographic data throughout the region, including demographic, economic, and housing profiles for all 101 communities in metro Boston.
- **Transportation planning:** As vice chair of the Boston Metropolitan Planning Organization, MAPC worked to develop the 25-year Regional Transportation Plan as well as the annual Transportation Improvement Program, including transportation spending priorities for the region. MAPC also spearheaded development of transportation spending criteria, taking into account environmental, economic, and equity considerations.
- **Metropolitan Highway System Advisory Board:** MAPC staffs this board, established in 1997 by the Commonwealth to advise the Massachusetts Turnpike Authority on issues relative to land use, air rights, zoning, and environmental impacts associated with development of land owned by the Authority.
- **Regional Services Consortiums:** The four regional consortiums established by MAPC collectively purchased \$18

million in office supplies and highway maintenance services for its 31 member municipalities. The project also facilitates collegial forums among members' chief administrative officers focused on collaborative problem solving and resource sharing. MAPC recently became the purchasing and administrative agent for the Greater Boston Police Council, which assists over 300 units of local government in the purchase of police vehicles and other public safety supplies.

- **Metro Mayors Coalition:** Working with the mayors and city managers of 10 municipalities in the urban core on issues such as group purchasing, employee health insurance, security and emergency coordination, and municipal relief legislation.
- **Homeland security:** addressing homeland security issues by facilitating cross-municipal partnerships between police, fire, and emergency management departments to acquire and share equipment, and more generally to plan for emergencies involving multiple municipalities; fiduciary agent for state/federal grant funding through the Massachusetts Executive Office of Public Safety.
- **Hazard mitigation:** initiating a federally-funded partnership to produce a hazard mitigation plan to protect nine coastal communities in the event of natural

disasters, including flood, winter storm, wind, fire, and geologic hazards.

Please visit our website, www.mapc.org, for more details about these and other activities.

Metrofuture: Making A Greater Boston Region

MAPC has launched a new civic process, called MetroFuture, to create an updated regional vision and growth strategy for metropolitan Boston. MetroFuture engages city and town governments, state agencies, non-profits, business, labor and academic groups in this planning process. The outcome will be a vision and growth strategy that puts the region on a sustainable path in terms of land use, economic, environmental and social issues. MAPC will need the support of a broad range of organizations in the region to help plan, fund and implement this new framework for addressing the challenges facing metropolitan Boston.

The effort to create this new strategy was launched on October 29, 2003 at a Boston College Citizens Seminar. More than 400 citizens from a wide range of local and regional groups attended the event, and expressed their opinions on the region's resources and challenges as well as their own visions for the future. This input will be critical as we move to the next phase of this exciting multi-year project. Please visit the project web site, www.metrofuture.org, for more information.

Sudbury Conservation Commission

The Sudbury Conservation Commission spent the majority of its meeting time dealing with wetlands regulatory permitting. A total of sixty-three permit applications were received for work within 100' of a wetland or 200' of a perennial stream. Of these applications, three involved permitting of lots within new subdivisions, nine were for new house construction on existing lots, sixteen were for house additions, five were for major house reconstruction (tear-down) projects, six involved septic repairs, nineteen projects consisted of miscellaneous applications for landscaping, cell towers, weed control, etc., and five pertained to commercial or multi-unit developments. These permit applications required a total of 98 hearings which represents a thirty-five percent increase in

hearings over last year. In addition, official action was taken on 17 properties with wetlands violations, with a total of \$6,900 in fines assessed. Only one appeal of a Commission decision was filed in Superior Court.

During the year the Conservation Commission also worked with volunteers to increase public enjoyment and access to Sudbury's eleven major conservation lands. New bridges were built, old bridges were repaired, trails and turtle-nesting areas cleared, public walks and walks for Scout groups were held. Wildlife monitoring continues and the purchase of new land was actively investigated with a major important land acquisition in process at the end of the year. Discussions began on the

development of parking and trails to access the newly-acquired public easements to Cutting Pond. At the end of the year, gifts of two parcels of land are in process with plans for public access to these parcels in the development stages.



The Cutting Pond (Courtesy of Timothy Coyne)

Several applications for permits involved the installation of synthetic turf on town sports fields. This new concept for Sudbury involved a substantial amount of investigation and education to determine the environmental impacts of an artificial surface. Provided drainage issues were addressed, the Commission found that the elimination of the need for watering, pesticides, fertilizers, and mowing justified the approval of these surfaces in sensitive environmental areas.

Once again the deer bow hunting program was successful, with a total of 20 participating bow hunters harvesting 11 antlerless deer on eight conservation properties. Bow hunters contributed time for land stewardship projects, including a new kiosk to be installed in the spring at Lincoln Meadows Conservation Land, the removal of at least six illegal hunting stands, and working with the state Environmental Police to catch the illegal hunters.

The Community Gardens at Lincoln Meadows were very active again last year with the gardeners battling the weeds that came with the excessive summer rains. Organic and limited inorganic gardening is offered and garden plots can be rented on an annual basis through the Conservation Commission.

Capital Improvement Planning Committee

The Capital improvement Planning Committee is charged with studying and evaluating proposed capital projects and improvements involving major tangible assets and projects that:

- Have a useful life of at least five-(5) years; and
- Have a single year cost of \$10,000 or a multi-year cost of \$100,000

In evaluating all requests, the Committee shall consider the relative need, impact, timing, and cost of these expenditures and the effect each will have on the financial position of the Town. The Committee then makes a recommendation on each request and forwards it to the Finance Committee and then on to Town Meeting.

The Committee is also charged with inventorying the fixed assets of the Town with the assistance of Town staff, prioritizing the capital requests submitted by Town boards and departments, and

developing a financing strategy for implementation.

FY05 Capital Budget

In preparation for the 2004 Annual Town Meeting, the CIPC held hearings in the fall of 2003 to consider FY05 capital requests, which totaled nearly \$1.5 million. The Capital Improvement Staff Committee is comprised of department heads and the Town Manager and assists the CIPC by presenting to them their prioritized recommended projects based on criteria, such as risk to public safety. The CIPC struggled with limiting its recommendation given the vast number of capital needs. The Committee recognizes that, if the Town does not do at least a minimum to protect and maintain its infrastructure and equipment, we risk losing the original investment made in these assets. The Committee also recognizes the financial strain the Town already faces given the recent construction of K-8 schools, a new Department of Public

Works Facility, and a new high school. There are, however, additional facility and recreational needs and regular fleet replacement schedules which must be addressed in the near future. After

considering all requests submitted, the Committee voted to recommend to the Finance Committee and to Town Meeting the following projects:

DPW	Replace Chipper (Multi-year lease purchase)	\$ 7,500
Recreation	Replace Diving Board Atkinson Pool	\$ 8,000
Fire Department	Exhaust System at Headquarters	\$ 32,000
DPW	Replace Truck (Multi-year lease-purchase)	\$ 7,000
Fire Department	Replacement of Bucket Truck	\$ 25,000
Building Department	Various Town Building Improvements	\$ 25,000
DPW	Replace Backhoe (Multi-year lease purchase)	\$ 29,500
DPW	Replace Loader (Multi-year purchase)	\$ 35,000
Total		\$169,000

All recommendations listed above were approved at Town Meeting on April 12, 2004.

FY06 Capital Budget

The Committee has once again begun the process of evaluating all requests for capital expenditure. A total of twenty-nine requests were received. Public hearings on these requests were held in November 2004. A report of the CIPC’s recommendations was forwarded to the Finance Committee in December 2004 for its review and recommendation. All recommended projects will appear in the warrant for the 2005 Annual Town Meeting.

Zoning Board of Appeals

The Zoning Board of Appeals is an appointed Board. Members serve at the discretion of the Board of Selectmen. Regular members serve five-year terms and associate members serve one-year terms. The associates act as alternate members of the ZBA and also serve as full members of the Earth Removal Board.

the demolition of existing homes and the construction of new ones. The Board played an oversight role as the Carriage Lane Comprehensive Permit development progressed. It also continued to deal with the complexities of applications for wireless communications facilities.

The Zoning Board of Appeals derives its authority and jurisdiction from Massachusetts state law as well as from Sudbury’s own Bylaws. It exists to grant relief from the Town’s Zoning Bylaws when literal enforcement would cause hardship without significantly impairing public welfare and/or without being significantly detrimental to adjoining lots. It also acts as one of Sudbury’s “special permit” granting authorities, with a broad range of responsibilities regarding issues of property development and use.

The Board strives to hear these cases and act upon them in a manner which is consistent with its interpretation of the wishes of Town Meeting, as they are reflected in the Town Bylaws. The Board is sensitive to the goals and objectives of other Town Boards as expressed generally in the Town’s Master Plan and specifically as those Boards provide input with regards to individual cases. At all times, the Board’s own goal is to guarantee each property owner the maximum reasonable use of his property while maintaining a keen respect for the rights of others in accordance with Town Bylaws and applicable state and federal laws.

In 2004, the Board handled a large number of cases. These included 13 cases proposing the development, expansion, or renovation of homes involving pre-existing, non-conforming lots and/or pre-existing non-conforming structures as well as 12 applications for “tear downs”, which involve

All meetings of the ZBA are open to the public. The applications and public hearings truly reflect how the Town is changing from year to year. As a convenience to the applicants, and, except in complex cases, the Board conducts deliberations

immediately after each case is heard. This eliminates the need for our residents to stay to the end of the meeting to learn the Board's judgment on routine matters.

All cases are a matter of public record, and the documents pertaining to them are on file at the Town Clerk's office. A *denial* means that except under special circumstances, an applicant may not

reapply for the same relief, for two years. A *withdrawal without prejudice* enables an applicant to reconsider the application and reapply if desired. An asterisk indicates that a variance or special permit has been granted subject to conditions which safeguard the public good.

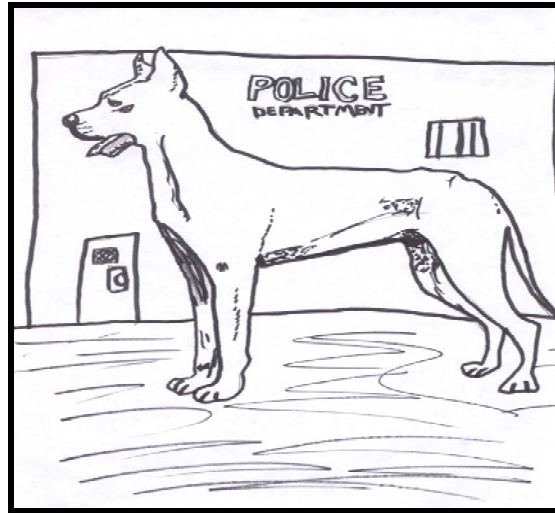
During 2004, 51 cases were filed with action as follows:

- 44 were approved
 - 2 were denied
 - 4 were withdrawn
 - 1 was upheld
-
- 04-1,2,3 OMNIPOINT HOLDINGS, INC.
163 Boston Post Road
Variances (2) and Special Permit to install and operate wireless communications
antennas including associated equipment APPROVED*
 - 04-4 SUDBURY AMERICAN LEGION POST 191
676 Boston Post Road
Renewal of Use Variance to use the building and property as a private clubhouse. APPROVED*
 - 04-5 STANLEY & JEANNE GUTOWSKI
13 Birchwood Avenue
Special Permit to allow construction on a nonconforming lot which would result in a side yard setback
deficiency WITHDRAWN W/O PREJUDICE
 - 04-6 JAMES & GERALDINE APOSTLE
395 Boston Post Road
Renewal of Special Permit for a Home Business to sell antiques, fine art and framing APPROVED*
 - 04-7 JAMES & SUE IDELSON
96 Morse Road
Renewal of Special Permit to maintain an amateur radio tower APPROVED*
 - 04-8 WAYNE WILK
17 Lillian Avenue
Special Permit to allow demolition of an existing residence and construction of a new residence on a
nonconforming lot APPROVED*
 - 04-9 CITIZENS BANK
450 Boston Post Road
Special Permit to allow a freestanding and directional sign APPROVED*
 - 04-10 DANIEL & WENDY DURKIN
20 Lakewood Drive
Special Permit to construct a garage and screened porch which would result in front yard setback
deficiencies WITHDRAWN W/O PREJUDICE
 - 04-11 JAMES & KRISTINA GISH
35 Rolling Lane
Special Permit to allow construction on a nonconforming lot which will result in a side yard setback
deficiency APPROVED

04-12 STANLEY & JEANNE GUTOWSKI
 13 Birchwood Avenue
 Special Permit to allow construction on a nonconforming lot which would result in a side yard setback deficiency
 WITHDRAWN W/O PREJUDICE

04-13 BRUCE & EUGENIA QUIRK
 236 Concord Road
 Renewal of Special Permit for a Home Business to sell antiques, used furniture and accessories
 APPROVED*

04-14 LAND ROVER METRO WEST
 83 & 103 Boston Post Road
 Renewal of Special Permit for the sale, rental and repair of new and used motor vehicles
 APPROVED*



Mike Sears Grade 5 Loring School

04-15 DOROTHY MARTINDALE
 122 Old Garrison Road
 Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot
 APPROVED*

04-16 MAILLET & SON, INC.
 279 Hudson Road
 Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot
 APPROVED

04-17 MAILLET & SON, INC.
 43 Butler Road
 Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot
 APPROVED*

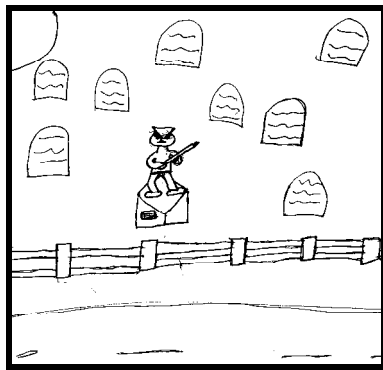
04-18 JAMES & ANNE BESSE-SHEPHERD
 92 Goodnow Road
 Variance to construct a garage and deck which will result in rear yard setback deficiencies
 APPROVED

04-19 DANIEL & WENDY DURKIN
 20 Lakewood Drive
 Special Permit to allow construction which will result in front yard setback deficiencies on a nonconforming lot
 APPROVED

04-20 ADDISON & ROBIN GRIMES
 77 Cedar Creek Road
 Variance to construct a garage which will result in a front yard setback deficiency
 APPROVED

04-21 JAMES & CHARLENE JACKSON
 700 Boston Post Road
 Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot
 APPROVED

- 04-22 STANLEY & JEANNE GUTOWSKI
13 Birchwood Avenue
Special Permit to allow construction on a nonconforming lot which will result in a side yard setback deficiency
APPROVED*
- 04-23 PATRICK & BARBARA MCDERMOTT
57 Pratts Mill Road
Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot
APPROVED
- 04-24 PETER & SHARON COHEN
7 Great Lake Drive
Special Permit to allow construction on a nonconforming lot which will result in a rear yard setback deficiency
APPROVED*
- 04-25 LONDON TAXIS NORTH AMERICA, INC.
80 Union Avenue
Special Permit for motor vehicle sales and rental and general body repair
APPROVED*
- 04-26 GRIFFIN & MCMANUS
684 Boston Post Road
Renewal of Special Permit to operate an automobile repair shop including limited used-car sales
APPROVED*
- 04-27 JOHN G. CULLEN
60 Patricia Road
Special Permit for construction on a nonconforming lot which will result in a front yard setback deficiency
APPROVED*
- 04-28 JOHN G. CULLEN
60 Patricia Road
Special Permit for a Single Accessory Dwelling Unit for family members.
APPROVED



Sam Chen Grade 4 Noyes School

- 04-29 GREEN MEADOW REALTY TRUST
25 Poplar Street
Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot
APPROVED*
- 04-30 DR. GAIL W. MCNEILL
21 Union Avenue
Renewal of Special Permit to operate a veterinary kennel and clinic
APPROVED*
- 04-31 NO LIMITS ENTERPRISES D/B/A VELOCITY SPORTS
31 Union Avenue
Renewal of Special Permit to allow an indoor commercial recreation activity
APPROVED*

04-32 SUDBURY HOSPITALITY LP
738 Boston Post Road
Renewal of Special Permit to operate a motel (inn) APPROVED*

04-33 DAVID & PATRICIA MISSIRIAN
133 Concord Road
Special Permit for a Single Accessory Dwelling Unit for family members APPROVED*

04-34 MAILLET & SON, INC.
43 Butler Road
Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot APPROVED



Claire Greene Grade 4 Nixon School

04-35 CLEVELAND & MARGARET MANLEY
436 Peakham Road
Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot APPROVED*

04-36 DANIEL F. SILVIA & PAULA JO CARBONE
3 Russet Lane
Special Permit for construction on a nonconforming lot which will result in a front yard setback deficiency APPROVED*

04-37 THOMAS & FAITH CHEN
Renewal of Special Permit for a Home Business to sell antiques APPROVED*

04-38 LEDGE HILL LLC
436 Peakham Road
To uphold conclusion of the Building Inspector that 436 Peakham Road is a nonconforming lot and for which a Special Permit is required for reconstruction

04-39 WALTER & JILL FALVEY
409 Dutton Road
Special Permit for construction on a nonconforming lot which will result in a front yard setback deficiency APPROVED

04-40 DANIEL LADD
65 Blueberry Hill Lane
Variance to allow construction of a detached garage which will result in a front yard setback deficiency APPROVED*

04-41 VICTOR & DEBORAH BECK
14 Crystal Lake Drive
Special Permit for construction on a nonconforming lot which will result in a front yard setback deficiency APPROVED

- 04-42 LORENZO & MARY MAJNO
10 Hudson Road
Special Permit for construction on a nonconforming lot which will result in a side yard setback deficiency APPROVED
- 04-43 BRETT & ELLEN DOWNER
Lot 4 – 225-227 Boston Post Road
Special Permit for a Home Business to sell art and antiques DENIED
- 04-44 MARIA DIENHART, M.D.
99 Pokonoket Avenue
Variance to allow the creation of a building lot having insufficient area and frontage DENIED (under appeal)
- 04-45 MARK SEVIER & CONSTANCE FARB
14 Arborwood Road
Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot APPROVED*
- 04-46 CHRISTOPHER & SUSAN CLANCY
67 Great Road
Special Permit for construction on a nonconforming lot which will result in a side yard setback deficiency APPROVED



Madison Bragg

Grade 4

Nixon School

- 04-47 EVERGREEN REALTY TRUST
Lot 26-1 & 26-2 – Old Framingham Road
Variance to allow the creation of two building lots, each having a frontage deficiency
APPROVED
- 04-48 VIRGINIA PERKINS
150 North Road – Unit 33

Renewal of Special Permit for a Home Business to conduct yoga classes
APPROVED*
- 04-49 DAVID HOAGLIN
73 Hickory Road
Renewal of Special Permit to maintain a radio tower
APPROVED*
- 04-50 DEBORAH FALCK
6 Puffer Lane
Variance to legalize the existing of a screened porch
APPROVED*
- 04-51 DANIEL & SYLVIA COLETTI
250 Goodmans Hill Road
Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot
WITHDRAWN W/O PREJUDICE

Community Housing Committee

The Community Housing Committee completed its Housing Plan this year. The approximately 40-page report details current community and 40B-compliant housing in Sudbury plus the Town's history of affordable housing. Also included are current demographics and real estate sales information, housing stock and rental statistics, and an action plan for increasing our stock of affordable housing. It includes a survey of school department employees prepared and compiled by the Committee. The Plan fulfills Department of Housing and Community Development, Executive Order 418 and HOME requirements. The Plan has been presented to the Selectmen and Planning Board. Public distribution began on Oct. 21 at the Sudbury Housing Forum and the Plan is available on the Town's website. The comment period for the Plan ended on December 15 after which necessary revisions were made and the final document was presented to the Selectmen.

Additional Committee activities include joining the Federal HOME program, which will give Sudbury a housing grant in the range of \$25,000 beginning in 2006. We researched various

affordable housing ideas and programs from other suburban towns, including Stow's nascent buy-down program for modest homes. Representatives of the Concord Housing Trust and the NOAH Community Development Corporation spoke with us about the advantages of their respective types of organization. We visited and discussed the Lettery and Newell properties as they came out of agricultural restriction, recommending in favor of Town purchase of Lettery and making no recommendation on Newell. We are keeping track of various parcels of private land which might have potential for community housing. Three of our members participated in the St. Anselm Task Force. We have obtained Assessors' lists of small, non-conforming parcels of land and are researching them on plot maps to see if any have potential for small (1 or 2 unit) 40B development. We have attended various meetings geared toward affordable housing, including a DHCD forum in Framingham focusing on suburban housing, MAPC and Real Estate Bar Association meetings discussing possible uses for Archdiocesan property as it becomes available, and 495/ARC of Innovation seminars including the Home@Last program. We are requesting seed

money from Town Meeting which will allow us to purchase buildings and/or land quickly should appropriate parcels become available.

We look forward to implementing portions of the Housing Plan next year and will continue to pursue ideas for creative community housing projects in Sudbury.

Earth Removal Board

The Earth Removal Board is appointed by the Board of Selectmen for a term of one year. It is this Board's responsibility to hear petitions for removal of soil, loam, sand, gravel, stone or other

earth materials from land in the Town not in public use and operates under Article V,A of the Town of Sudbury Bylaws. No applications for earth removal were received in 2004.



Jonathan Hallal

Grade 1

Noyes School

In Memoriam

LEAH CAPUANO (1922 – 2004)

Moved to Sudbury: 1985
Highway Dept. Office Supvr.: 1984 – 1993
Employee Group Insur. Advis. Com.: 1994 - 2003

DANIEL L. CLAFF (1930 – 2004)

Sudbury resident: 1977 – 1999
Council on Aging: 1988 – 1995
Frost Farm Housing Task Force: 1998 – 1999
Strategic Planning Committee: 1998 - 1999

PHYLLIS B. GAVAGHAN (1927 - 2004)

Fairbank & Haynes School Teacher: 1962 – 1989

DANTE GERMANOTTA (1930 – 2004)

Sudbury resident: 1974 – 2001
Lincoln-Sudbury Regional School Committee:
1976 – 1982

PAUL F. HILL (1924 – 2002)

Sudbury resident: 1955 – 2002
Park and Recreation Commission: 1959

EDWARD HUGHES (1934 – 2004)

Moved to Sudbury: 1966
Highway Commission: 1970 – 1974

STANLEY NATANSON (1942 – 2004)

Moved to Sudbury: 1975
Park and Recreation Commission: 1989 – 1992

DOROTHY POLIO (1923 – 2004)

Moved to Sudbury: 1968
Election officer: 1981- 1983

PHYLLIS A. SAMPSON (1923 – 2004)

Sudbury resident: 1953 – 1976
Selectmen's Office Admin. Secretary: 1966 – 1976
Asst. Town Accountant: 1961 - 1963

SANDRA SEGIEN (1941 – 2004)

Moved to Sudbury: 1979
DPW Office Supervisor: 1996 – 2003

FRANCIS E. WHITE (1923 – 2004)

Sudbury resident: 1951 – 1980
Committee on Reassessment: 1957 – 1959
Com. to Study Tax Inequities: 1958 – 1959
Police Officer (full time): 1958 – 1963
Civil Defense, Co-director: 1959 – 1963
Police Officer (Part-time): 1967 – 1975
Building Insp./Zoning Enf. Officer: 1967 – 1979
Wiring Inspector: 1967 – 1979
Constable: 1967 – 1979
Sealer of Weights & Measures: 1967 – 1979
Dog Officer: 1968 – 1979
Sign Bylaw Revision Committee: 1973 - 1975

MARJORIE A. C. YOUNG (1912 – 2004)

Moved to Sudbury: 1956
Board of Health: 1959 – 1971
Mosquito Control Committee: 1960 – 1970



Photo Courtesy of Matthew Krowchun



Photo Courtesy of Timothy Coyne

The Sudbury Annual Town Report Committee wishes to thank all of those individuals who helped put this all together, including the students who submitted their artwork and the teachers who compiled all the entries; the residents who submitted their beautiful photography of Sudbury; the Farrell, Castoldi, Hollows, and Gavin families for their patience; Mark Thompson; and lastly, Boy Scout Troop #61 for distributing the report to all Sudbury residents.

SUDBURY TOWN OFFICES/DEPARTMENTS

<u>Department</u>	<u>Location</u>	<u>Phone Number</u>
Assessors Office	Fynn Building	443-8891 x393
Board of Appeals	---	443-8997
Building Department	DPW Building	443-2209 x1361
Conservation	DPW Building	443-2209 x1370
Council on Aging	Fairbank Community Center	443-3055
Design Review Board	DPW Building	443-2209 x1387
Dog Officer	----	443-8632
Engineering/DPW Director	DPW Building	443-2209 x1389
Finance Director	Flynn Building	443-8891 x319
Fire Headquarters	77 Hudson Road	443-2239 (bus. line)
Goodnow Library	21 Concord Road	443-1035
Health Department	DPW Building	443-2209 x1379
Highway/DPW	275 Old Lancaster Road	443-2209 x1221
Lincoln-Sudbury R. H. S.	390 Lincoln Road	443-9961
Park and Recreation	Fairbank Community Center	443-8049
Atkinson Pool	Fairbank Community Center	443-1092
Planning Department	DPW Building	443-2209 x1398
Police Department	415 Boston Post Road	443-1042 (bus. line)
Selectmen's Office	Loring Parsonage	443-8891 x382
Social Worker	Flynn Building	443-8891 x358
Sudbury Housing Authority	55 Hudson Road	443-5112
Sudbury School Department	Fairbank Community Center	443-1058 x211
Sudbury Water District	199 Raymond Road, P.O. Box 111	443-6602
Tax Collector	Flynn Building	443-8891 x376
Technology Administrator	Flynn Building	443-8891 x307
Town Clerk	Town Hall	443-8891 x351
Town Counsel	Loring Parsonage	443-8891 x384
Town Manager	Loring Parsonage	443-8891 x385
Asst. Town Manager	Loring Parsonage	443-8891 x386
Treasurer/Collector	Flynn Building	443-8891 x377
Veterans Agent	Town Hall	443-8891 x357
Youth Coordinator	Fairbank Community Center	443-1092

Addresses

DPW Building	275 Old Lancaster Rd.
Fairbank Community Center	40 Fairbank Rd.
Flynn Building	278 Old Sudbury Rd.
Loring Parsonage	288 Old Sudbury Rd.
Town Hall	322 Concord Rd.