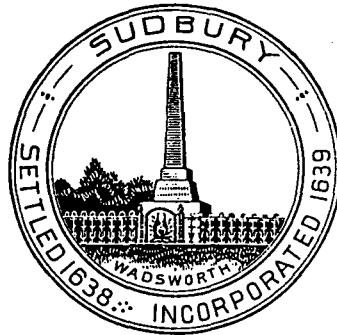


JS
TOWN of SUDBURY
Massachusetts



OFFICIAL WARRANT

1996

ANNUAL TOWN MEETING

April 1, 1996

7:30 P.M.

Lincoln-Sudbury Regional High School Auditorium

ANNUAL TOWN ELECTION

Including Regional District School Committee

March 25, 1996

Polls Open 7:00 A.M. to 8:00 P.M.

Precincts 1 & 2 - Fairbank Center, 40 Fairbank Road

Precincts 3 & 4 - Loring School, 80 Woodside Road

BRING THIS BOOK WITH YOU



Provisions for the Disabled

The Board of Selectmen wishes to accommodate the attendance and participation of persons with disabilities at Town Meeting. Therefore, we urge those who may require particular accommodations to read the following carefully.

Parking: "HP" parking spaces will be provided at locations closest to the main entrance to the auditorium. There is a clear path of travel to the entrance doors. Police on duty will provide assistance as needed, or requested.

Persons with Ambulatory Disabilities: Spaces for persons who use wheelchairs will be available at the front and at the rear of the auditorium. For those who use assistive devices to ambulate, seating will be reserved at the rear of the hall and may be used if desired.

Persons Who are Blind or have Vision Impairments: Reserved seating will be available at the front of the auditorium for persons with vision impairments who prefer to be close to the overhead projector. Large print materials will be made available where possible. We encourage those making prepared, formal presentations to have copies of viewgraphs, especially motions, available in large print.

Persons Who are Deaf or have Hearing Impairments: A limited number of headphone amplifiers connected to the public address system are available for the use of persons with hearing impairments. Please ask for Jan Silva when you enter the auditorium to obtain one of these amplifiers. For persons who are deaf and require a sign language interpreter, please contact the Selectmen's Office no later than March 19, 1996. As there is great demand for qualified interpreters, advance notice will facilitate their availability.

Restrooms: Restrooms are located off the foyer inside the entrance to the auditorium. These restrooms are not accessible to persons who use wheelchairs. If you require an accessible facility, the Police Officer on duty will provide directions, and assistance if required, to the nearest accessible restroom in the High School.

Refreshments: Coffee and other refreshments are located in the High School corridor at the rear of the stage. Presently, direct access to this area requires the use of stairs. You may need assistance to obtain refreshments.

If you have any questions regarding these, or any other matters which address accommodations, please contact Jan Silva at 443-8891, extension 382; or through the Mass. Relay Service of NYNEX: 1-800-439-2370 (V/TDD).

<p style="text-align: center;">TOWN OF SUDBURY 1996 ANNUAL TOWN MEETING WARRANT</p>
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CONSENT CALENDAR

In the interest of expediting Town Meeting and saving valuable time for discussion of key issues, Sudbury has used the "Consent Calendar" to speed passage of articles which the Moderator and the various boards and committees feel appear to raise no controversy. The purpose of the Consent Calendar is to allow the motions under these articles to be acted upon as one unit and to be passed by a unanimous vote without debate.

THE CONSENT CALENDAR WILL BE TAKEN UP AS THE FIRST ORDER OF BUSINESS AT THE COMMENCEMENT OF TOWN MEETING ON APRIL 1ST.

Please do your homework. If you have any questions about the articles, motions or procedure, please feel free to call the Town Manager's Office, at 443-8891, ext. 382, before Town Meeting.

At the call of the Consent Calendar, the Moderator will call out the numbers of the articles, one by one. If any voter has doubt about passing any motion, or wishes an explanation of any subject on the Consent Calendar, THE VOTER SHOULD STAND AND SAY THE WORD "HOLD" IN A LOUD, CLEAR, VOICE WHEN THE NUMBER IS CALLED. The Moderator will then inquire as to whether the request to hold is for a question or for debate. If the purpose of the request was merely to ask a question, an attempt to obtain a satisfactory answer will be made, and if that occurs, the article will remain on the Consent Calendar absent a further request to hold. If the purpose of the request was to hold the article for debate, the article will be removed from the Consent Calendar and restored to its original place in the Warrant, to be brought up, and debated and voted on in the usual way. No voter should hesitate to exercise the right to remove matters from the Consent Calendar; it is the view of the voters as to the need for debate that is supreme, not that of the Town Officials who put together the Consent Calendar. However, it is hoped that voters will remove articles from the Consent Calendar only in cases of genuine concern. In past years, it has occasionally happened that articles were removed from the Consent Calendar and when reached in the normal course, passed unanimously without debate, thus indicating that the initial removal request was, perhaps, not fully considered before being exercised.

After calling of the individual items in the Consent Calendar, the Moderator will ask that all items remaining be passed as a unit by a unanimous vote.

Please review the list of articles and motions proposed for the Consent Calendar which follows. Complete reports are to be found under each article printed in this Warrant. Please review them carefully.

Article and Motion

Article 10. Chapter 90 Highway Funding: Move to appropriate the sum of \$515,923, or any other Chapter 90 funding that may become available to the Town during fiscal year 1996, to be expended under the direction of the Highway Surveyor for the construction, reconstruction and maintenance projects of Town and County ways pursuant to Chapter 90 funding from the Commonwealth; and to authorize the Treasurer to borrow such amounts under General Laws c.44, §6 in anticipation of reimbursement by the Commonwealth.

Article 11. Council on Aging Revolving Fund: Move to authorize for Fiscal Year 1997, the use of a revolving fund by the Council on Aging for Senior Center classes and programs, to be funded by user fees collected; said fund to be maintained as a separate account, in accordance with Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Council on Aging; the amount to be expended therefrom shall not exceed the sum of \$10,000.

H Article 12. Sudbury Schools - Bus Revolving Fund: Move to authorize for Fiscal Year 1997, the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental school transportation to be funded by user fees collected; said funds to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$75,000.

Article 13. Sudbury Schools - Music Revolving Fund: Move to authorize for Fiscal Year 1997, the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental school music instruction to be funded by user fees collected; said funds to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$35,000.

Article 14. Sudbury Schools - Early Childhood Revolving Fund: Move to authorize for Fiscal Year 1997, the use of a revolving fund for the purpose of providing additional or supplemental early childhood instruction to be funded by tuition collected; said funds to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$20,000.

Article 15. Amend Bylaws, Art. I.1 - Town Meetings: Move in the words of the article.

Article 16. Amend Bylaws, Art. III.9 - Town Affairs: Move in the words of the article.

H Article 17. Amend Bylaws, Art. XVII.2 - Wiring Permit Fees: Move in the words of the article.

Article 18. Amend Bylaws, Art. XIX.1 - Appoint Tree Warden: Move in the words of the article.

H Article 19. Amend Bylaws, Delete Art. XI - Personnel Administration Plan: Move in the words of the article.

Article 21. Transfer Tax Possession Parcel 172 to Selectmen for Purpose of Sale: Move in the words of the article.

Article 22. Sell Tax Possession Parcel 172 to Water District: Move in the words of the article, with the price to be paid therefor of not less than One Dollar.

H Article 23. Special Act - Voter Information: Move in the words of the article.

H Article 24. Codify Town Bylaws: Move to appropriate the sum of \$6,000 to be expended under the direction of the Town Clerk, to retain a consultant for the purpose of codifying the Town's Bylaws and Rules and Regulations.

H Article 25. History of Sudbury Sequel: Move to appropriate the sum of \$4,000 as the Town's contribution toward the writing of a sequel to A. S. Hudson's *History of Sudbury, Massachusetts, 1638-1889*.

Article 54. Goodnow Library Revolving Fund: Move to authorize for Fiscal Year 1997, the use of a revolving fund for maintenance and utility charges for the Multi-Purpose Room, to be funded by all receipts from the room reservation charge policy for non-town agencies; said funds to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Trustees of the Goodnow Library; the amount to be expended therefrom shall not exceed the sum of \$1,400.



Part I

**TOWN OF SUDBURY
ANNUAL TOWN MEETING
MEETING WARRANT**

Commonwealth of Massachusetts
Middlesex, ss.

To the Constable of the Town of Sudbury:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town Elections, that voters residing in Precincts 1 and 2 should meet at the Fairbank Community Center and voters residing in Precincts 3 and 4 should meet at the Israel Loring School in said Town on Monday, March 25, 1996, at seven o'clock in the forenoon; then and there to choose by official ballot in accordance with law, one Moderator for one year; one member of the Board of Assessors, two Goodnow Library Trustees, one member of the Board of Health, one member of the Park & Recreation Commission, one member of the Planning Board, one member of the Board of Selectmen, two members of the Sudbury School Committee, all for three years; and two members of the Sudbury Housing Authority, one for a five year term and one for a two year term.

Included as part of the Annual Town Election will be an election of two members for three years each to the Lincoln-Sudbury Regional School District Committee.

The polls will be open at seven o'clock in the forenoon and will be closed at eight o'clock in the evening.

And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Lincoln-Sudbury Regional High School Auditorium in said Town on Monday, April 1, 1996, at 7:30 o'clock in the evening, then and there to act on the following Articles:

✓ **ARTICLE 1. HEAR REPORTS**

passed

To see if the Town will vote to hear, consider and accept the reports of the Town Boards, Commissions, Officers and Committees as printed in the 1995 Town Report or as otherwise presented; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

✓ **ARTICLE 2A. FY96 BUDGET ADJUSTMENTS**

*passed
unanimous*

To see if the Town will vote to amend the votes taken under Article 6, FY96 Budget, of the 1995 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

(ARTICLE 2A) BOARD OF SELECTMEN REPORT: This article will allow flexibility to review all accounts within the FY96 Operating Budget to make adjustments at the Annual Town Meeting if necessary. The Board will report at Town Meeting.

ARTICLE 2B. FY96 SELECTMEN'S BUDGET

I.P. un am.

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum not to exceed \$90,000, to be added to the Selectmen's FY96 Budget, for the purpose of paying severance for the Interim Town Manager and former Executive Secretary; and to determine whether or not to transfer the sum so appropriated from the Retirement Fund created under Article 10 of the 1983 Annual Town Meeting; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: No report was received. Report will be made at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 3. STABILIZATION FUND

I.P. un am.

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$77,219, or any other sum, to be added to the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting, pursuant to Massachusetts General Laws, Chapter 40, Section 5B; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: The Board of Selectmen recommends setting aside for use at this or any other town meeting FY96 Cherry Sheet aid (\$77,219), which has been reserved for appropriation by the Selectmen, and any other available funds, in the Stabilization Fund. The Board supports this article and will make a further report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 4. TRANSFER CH.70 STATE AID TO SCHOOLS

Postponed to after Art. 25 passed

To see if the Town will vote to allocate the additional \$50 per student voted by state legislature for Fiscal Year 1996 and appearing on the town Cherry Sheet as Chapter 70 Aid in the amount of \$77,219, and appropriate this sum to the Sudbury Public School operating budget for Fiscal Year 1996 in addition to the sums appropriated at the Annual Town Meeting; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

(Majority vote required)

SCHOOL COMMITTEE REPORT: The Committee will provide an update at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 5. UNPAID BILLS

passed over

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money for the payment of certain unpaid bills incurred in previous fiscal years or which may be legally unenforceable due to the insufficiency of the appropriation in the years in which such bills were incurred; or act on anything relative thereto.

Submitted by the Town Accountant.

(Four-fifths vote required)

TOWN ACCOUNTANT REPORT: Invoices that are submitted for payment after the accounts are closed at the end of a fiscal year or payables for which there are insufficient funds (and were not submitted for a Reserve Fund Transfer) can only be paid by a vote of the Town Meeting, a Special Act of the Legislature, or a court judgment. A report will be made at Town Meeting.

ARTICLE 6. STREET ACCEPTANCES

unanimously passed

To see if the Town will vote to accept the layout of any one or more of the following ways:

Codman Drive from Morse Road to a dead end,
a distance of 1,108 feet, more or less;

Brownstone Lane from Old Lancaster Road to a dead end,
a distance of 563 feet, more or less;

Bowker Drive from Ford Road to Elsbeth Road,
a distance of 1,195 feet, more or less;

Saunders Road from Bowker Drive to a dead end,
a distance of 500 feet, more or less;

Ruddock Road from the end of the 1975 public layout of Ruddock Road northerly to
Willis Road, a distance of 963 feet, more or less;

as laid out by the Board of Selectmen in accordance with the descriptions and plans on file in the Town Clerk's Office; to authorize the acquisition by purchase, by gift or by a taking by eminent domain, in fee simple, of the property shown on said plans; and to raise and appropriate, or appropriate from available funds, \$400, or any other sum, therefor and all expenses in connection therewith; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: This article is the result of the recommendations of the Highway Surveyor and Town Engineer as to roads which meet legal requirements for acceptance. The Selectmen have, at a previous public hearing, voted the layout of these roads. If the above streets are voted and accepted by the Town Meeting as public ways, all future maintenance and repair will be done by the Town. The Board will report further at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

**ARTICLE 7. AMEND ZONING BYLAW, ART. IX, Sec. I, III, IV, V -
ATTACHED SINGLE FAMILY HOUSING DEVELOPMENT
FOR PERSONS AGE 55 AND OVER**

defeated

To see if the Town will vote to amend the Zoning Bylaw, Article IX, as follows:

1. Insert in Section IV a new subsection E, as follows:

*amendments
by Pl. Bd.*

"E. ATTACHED SINGLE FAMILY HOUSING DEVELOPMENT FOR PERSONS AGE 55 AND OVER - The Planning Board, acting as Special Permit Granting Authority, may grant a Special Permit for an Attached Single Family Housing Development for Persons Age 55 and Over (ASFHD55) in a new ^{subway} District located on individual parcels designated hereunder to be located in Single Residence "A" and Single Residence "C" Residential Zone Districts, for attached single family dwellings and accessory structures, subject to the following:

1. Objectives - The objectives of Attached Single Family Housing Developments for Persons Age 55 and Over are to provide alternative housing for a maturing population; to provide a type of housing which reduces residents' burdens of property maintenance and which reduces demands on municipal services; and to promote flexibility in land use planning in order to improve site layouts, protection of natural features and environmental values and utilization of land in harmony with neighboring properties.
2. Qualifications - The following qualifications shall apply to all Attached Single Family Housing Developments for Persons Age 55 and Over:
 - a. Zoning District - An ASFHD55 shall be located in a Single Residence "A" or Single Residence "C" zoning district.
 - b. Tract Qualification - An ASFHD55 shall be located upon a single tract, in common ownership with definite boundaries ascertainable from a recorded deed or recorded plan, having an area of at least 35 acres and undivided by land of separate ownership or by a public right-of-way.
at the time of granting a permit by the Pl. Bd.
 - c. Town Approval - No tract shall be eligible for a Special Permit for an ASFHD55 unless the same shall be designated as included in the District by amending the Zoning Bylaw to include the specific site or sites within the District formed hereunder.
Amend
 - d. Age Qualification - An ASFHD55 shall constitute housing intended for persons of age fifty-five or over within the meaning of M.G.L. c151B, §4, ¶6 and 42 USC §3607(b)(2)(c), and in accordance with the same, at least eighty percent of the dwelling units in an Attached Single Family Housing Development for Persons 55 and Over shall be occupied by at least one person fifty-five years of age or older per dwelling unit, and such Development shall be operated and maintained in all other respects in compliance with the requirements of said statutes and regulations promulgated pursuant thereto.
 - e. Applicant Qualifications - The applicant for a Special Permit for an ASFHD55 shall be the owner of the tract proposed for such Development or be authorized in writing by the owner to apply for and be issued such Special Permit, and shall establish to the satisfaction of the Planning Board that the applicant has knowledge, experience and financial resources sufficient to construct and complete the Development.
3. Rules and Regulations and Fees - The Planning Board shall adopt, and from time to time amend, Rules and Regulations governing Attached Single Family Housing Developments

for Persons Age 55 and Over consistent with the provisions of this Zoning Bylaw, Chapter 40A of the General Laws, and other applicable provisions of the General Laws, and shall file a copy of said Rules and Regulations with the Town Clerk. Such Rules and Regulations shall, subject to and in accordance with provisions of section 6 of this bylaw, prescribe as a minimum the size, form, contents, style and number of copies of plans and specifications, the town board or agencies from which the Planning Board shall request written reports, and the procedure for submission and approval of an ASFHD55 Special Permit. The Planning Board shall also specify the fees to be paid in connection with application for Special Permit for an ASFHD55.

4. **Tract Requirements - The following requirements shall apply to all Attached Single Family Housing Developments for Persons Age 55 and Over tracts:**

- a. **Number of Dwelling Units Permitted -** The maximum number of Dwelling Units in an ASFHD55 (D) shall be determined by the Planning Board by multiplying the Area (A) of the tract in acres to the nearest one-hundredth of an acre less the area therein of unbuildable wetlands, as determined and specified by the Conservation Commission in its report to the Planning Board pursuant to Section 7.b. hereof, times the Density Factor (F), which shall be specified by the Planning Board within the range of 1.0 minimum to 2.0 maximum. In specifying the Density Factor (F) the Planning Board shall take into account (i) the accommodations proposed by the applicant to the needs of residents of age fifty-five or over, (ii) the features of the proposed development preserving or creating privacy, (iii) the topography and other site conditions of the tract, (iv) access to a major thoroughfare, and (v) the open space use of abutting properties.
- b. **Minimum Open Space -** At least ^{50%}35% of the area of the tract comprised in an ASFHD55 shall be Open Space, free of buildings and structures except as herein expressly provided. Wetlands, as determined and specified by the Conservation Commission, shall not qualify as Open Space except to the extent that such wetlands are included in the Perimeter Buffer. The Planning Board may permit outdoor recreation facilities and activities in the Open Space, including walking trails, playing fields, gardening plots, landscape features, fences, walls, and signs complying with requirements of Section V.D., and may also permit tennis courts, swimming pools, clubhouse and other accessory structures, and access ways, provided that the ground area covered by buildings, structures or other ^{50%}impervious materials shall be excluded from the computation of the requisite 35% of the tract area.
- c. **Ownership of Open Space -** The Open Space shall be owned in common by the owners of the dwelling units in the ASFHD55 or by an organization or entity owned and controlled by such dwelling unit owners. If the size, configuration, nature or use of the Open Space is appropriately located adjacent to other Town conservation parcels, or for other reasons the Town or a non-profit organization, a purpose of which is the conservation of open space, desires ownership of such Open Space land, the applicant shall have the option of deeding said Open Space to those organizations.
- d. **Perimeter Buffer -** A 100 foot wide buffer between an ASFHD55 and abutting properties, around the entire ASFHD55 perimeter, shall be included in Open Space; provided, however, that access roads may cross the buffer, and the Planning Board may otherwise reduce the width of the buffer at appropriate locations, taking into account the character or open space use of abutting properties or the existence or requirement of buffer thereon.

density?

5. **Building and Dwelling Unit Requirements** - The following requirements shall apply to all buildings and dwelling units in an Attached Single Family Housing Development for Persons Age 55 and Over:
- a. **Dwelling Units Per Building** - No building shall contain more than seven dwelling units. No more than 30% of the buildings in an ASFHD55 shall contain more than four dwelling units.
 - b. **Maximum Height** - No building constructed in an ASFHD55 shall exceed 35 feet in height.
 - c. **Maximum Number of Bedrooms** - No dwelling unit constructed in an ASFHD55 shall contain more than three bedrooms.
 - d. **Minimum Area of Dwelling Unit** - Every dwelling unit in an ASFHD55 shall have a living space floor area of at least 1500 square feet.
 - e. **Accessory Buildings and Structures** - In an ASFHD55, accessory buildings and structures may be permitted, including clubhouse, swimming pool, tennis court, cabanas, storage and maintenance structures, garages, and other customary accessory structures.
 - f. **Design Criteria** - All buildings in an ASFHD55 shall be designed (i) to have compatibility of style, building materials and colors with those in Sudbury, (ii) to afford variations of facade and roof lines, and interior layouts of dwelling units, (iii) so as not to have any dwelling unit extend under or over another dwelling unit in the same building and (iv) to comply with requirements of law with respect to housing intended for persons of age fifty-five and over.
 - g. **Interrelationship of Buildings** - The proposed buildings shall be related harmoniously to each other with adequate light, air, circulation, privacy and separation between buildings.
6. **Additional Physical Requirements** - The following requirements shall apply to all Attached Single Family Housing Developments for Persons Age 55 and Over:
- a. **Parking** - Two parking spaces shall be provided for each dwelling unit, in reasonable proximity to the dwelling, on paved surfaces or in garages attached to dwellings or in separate structures. Additional parking in proximity to any clubhouse or other facility serving residents in common, or guest parking, shall be provided in off-street parking areas, provided that no such accessory parking area shall contain more than twelve parking spaces, and all such areas shall be adequately landscaped.
 - b. **Private Roads** - Roads and driveways within an ASFHD55 shall meet such width, grades, radius of curvature and construction standards as the Planning Board shall determine and include in rules and regulations for Attached Single Family Housing Developments for Persons Age 55 and Over, based upon the standards provided in the regulations governing subdivisions, as the same may be waived or modified by the Planning Board to meet site conditions and design requirements.
 - c. **Other Facilities** - All facilities for utility services, drainage and lighting shall be in accordance with requirements established by the Planning Board in rules and regulations for Attached Single Family Housing Developments for Persons Age 55 and Over, consistent with applicable provisions of the Zoning Bylaw, as the same

may be waived or modified by the Planning Board to meet site conditions and design requirements.

- d. **Project Maintenance** - In every ASFHD55 there shall be an organization of the owners of the dwelling units which shall be responsible for the maintenance and repair of internal roads and driveways, snow plowing, landscape maintenance, trash removal, utility services and maintenance and repair of other common elements and facilities serving the residents, and the Town of Sudbury shall not be responsible therefor.
- e. **Wastewater Disposal** - In every ASFHD55 wastewater disposal shall be by means of (i) an on-site or dedicated wastewater treatment facility duly licensed and approved by the Sudbury Board of Health and the Massachusetts Department of Environmental Protection, or (ii) an on-site subsurface disposal system complying with the requirements of Title 5, 310 CMR 15.000. *replaced*

7. Procedure - The procedure for issuance of a special permit for Attached Single Family Housing Developments for Persons Age 55 and Over shall be as follows:

- a. **Application for Special Permit** - Any person who desires a Special Permit for an ASFHD55 shall submit a written application to the Planning Board. Each such application shall be accompanied by the following information:
 - (i) Identification of applicant; information as to the record title to the tract; identification of applicant's professional and development associates.
 - (ii) An ASFHD55 Site Plan showing, insofar as pertinent, all of the information required for a definitive subdivision plan, as specified in the Town of Sudbury Subdivision Rules and Regulations, as amended, and showing the following additional information: a hydrogeologic description of the suitability of the site and all of its subareas for development of potable water supply; soil characteristics as shown on Soil Conservation Service Maps; resource areas as defined by M.G.L., Chapter 131, section 40, (The Wetlands Protection Act), including delineation of the official wetland area boundaries as accepted by the Sudbury Conservation Commission pursuant to the Sudbury wetlands bylaw; existing floodplain boundary lines; conceptually proposed locations of buildings containing dwellings and other buildings, all setback lines, garages, driveways, lighting, signs; proposed and existing wells and wastewater disposal systems on the parcel and abutting properties; existing and proposed grades of the land; existing perimeter of trees; proposed landscape features (such as fences, walks, planting areas, type, size and location of planting materials, methods to be employed for screening); the proposed use of the common land including improvements intended to be constructed thereon, and the proposed ownership of all common land and any other information required by the Planning Board specified in the rules and regulations for Attached Single Family Housing Developments for Persons Age 55 and Over or otherwise.
 - (iii) A schedule of the stages or phases of development in accordance with which the applicant proposes to construct the ASFHD55.
 - (iv) Sample floor plans of dwellings; elevation drawings or models of dwellings; schedule of building materials.
 - (v) Plans showing proposed wastewater treatment and disposal facilities.

- (vi) Samples of proposed documentation of condominium or other legal structure.
- b. Reports from Town Boards or Agencies - The Planning Board shall transmit forthwith a copy of the application and plan(s) to the Board of Selectmen, Board of Health, Conservation Commission, Engineering Department, Design Review Board, Park and Recreation Commission, Historic Districts Commission, Building Inspector, Fire Department, Highway Surveyor, Police Department and the Sudbury Water District. Failure of any such board or agency to make a written recommendation or submit a written report within 35 days of receipt of the application shall be deemed a lack of opposition.
- c. Planning Board Action - The Planning Board shall not grant a Special Permit for an ASFHD55 unless it shall, after holding a public hearing in accordance with requirements of Chapter 40A of the General Laws, find that: (i) the ASFHD55 complies with the purposes of ASFHD55 as stated in Sections 1-6 hereof; (ii) the ASFHD55 is in an appropriate location and is not detrimental to the neighborhood and does not significantly alter the character of the zoning district; (iii) adequate and appropriate facilities will be provided for the proper operation of the ASFHD55; (iv) the ASFHD55 use would not be detrimental or offensive to the adjoining zoning districts and neighboring properties due to the effects of lighting, odors, smoke, noise, sewage, refuse materials or other visual nuisances; (v) the ASFHD55 use would not cause undue traffic congestion in the immediate area; (vi) the ASFHD55 responds to the recommendations of Town Boards and Agencies; and (vii) the granting of the Special Permit would not result in unsuitable development of the land in question.
- d. Special Permit Conditions - In order to implement a Special Permit for an ASFHD55 and to assure compliance therewith, the Planning Board shall in the Special Permit set forth requirements and conditions that before a building permit is issued for any buildings in any stage or phase of the ASFHD55 (i) the applicant shall have submitted to the Planning Board detailed plans showing the locations, designs and layouts of such buildings and all driveways and accessory structures included in such stage or phase, (ii) the applicant shall have provided security by covenant, bond or other means satisfactory to the Planning Board covering construction and installation of driveways, utilities and related services, (iii) the Planning Board shall have determined that the detailed plans are in substantial conformity with the conceptual plans approved in the Special Permit, and (iv) the Planning Board shall have so notified the Building Inspector; and the Planning Board may in a Special Permit for an ASFHD55 set forth further requirements and conditions as the Board shall deem appropriate to accomplish the purposes of this Bylaw, including requirements of recording of plans and documents and report thereof to the Board.";

2. Amend subsection G of Section I to read:

"Except as provided in Section IV.E. no lot within a subdivision or within the Town shall have more than one building to be used for dwelling purposes.";

3. Amend subsection G.5.e.6). of Section III by inserting at the end thereof the words:

"; and except as provided in Section IV.E. with respect to an Attached Single Family Housing Development for Persons Age 55 and Over.";

4. Amend Subsection O of Section V by inserting at the end thereof the words:

" , except as provided by special permit issued pursuant to Section IV.E. ";

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: Single family residential development comes at a high price. It is widely known that the average tax bill on most new residential homes does not cover the costs associated with a public school education, leaving no money to spare for other municipal services (police, fire, library, landfill). The residential development that occurred in the 1980s and 1990s has overburdened the Town budget within the confines of Proposition 2 1/2. The Planning Board sees a way out of this dilemma - encouraging alternative types of housing other than the traditional single family home. The above bylaw will permit the construction of attached housing units specifically for persons age 55 and older. This type of development has almost no impact on schools, and little impact on other municipal services since it is a private development (roads, wastewater disposal, drainage all constructed by the developer and maintained by the development residents).

Surveys taken in 1994 and 1995 indicate a rising elderly population, however there are few housing choices available to this age group. This bylaw, and the Assisted Care Facilities bylaw sponsored by the Planning Board, could provide a variety of senior housing options within the Town.

The bylaw is designed to give maximum control to the voting public by requiring a 2/3 vote of Town Meeting for each site submitted for approval. After receiving site approval by Town Meeting, the Planning Board reviews the proposal prior to issuing a Special Permit. Unlike subdivisions, the Planning Board reviews the proposal for applicant experience and financial capability, building placement, construction standards, open space preservation, and other design criteria, in addition to infrastructure improvements, drainage, and other zoning requirements. Additionally, the Planning Board has set and can enforce other standards such as the requirement for 35% open space and perimeter buffers, so that this type of development will preserve environmentally sensitive areas and maintain the open space character of the Town.

Restrictions contained in the bylaw preclude its use on many parcels by requiring a minimum parcel size of 35 acres. There are approximately 25 parcels in Town under private ownership which have the potential for large residential developments. These parcels will be developed, now or in the future. Without passage of this bylaw, we will continue to see standard residential subdivisions drain our municipal resources. Careful consideration of this bylaw and passage by Town Meeting could serve a dual goal of increasing housing options for an aging population and generating significant amounts of revenue with little impact on municipal services. The Planning Board urges your support of this important bylaw.

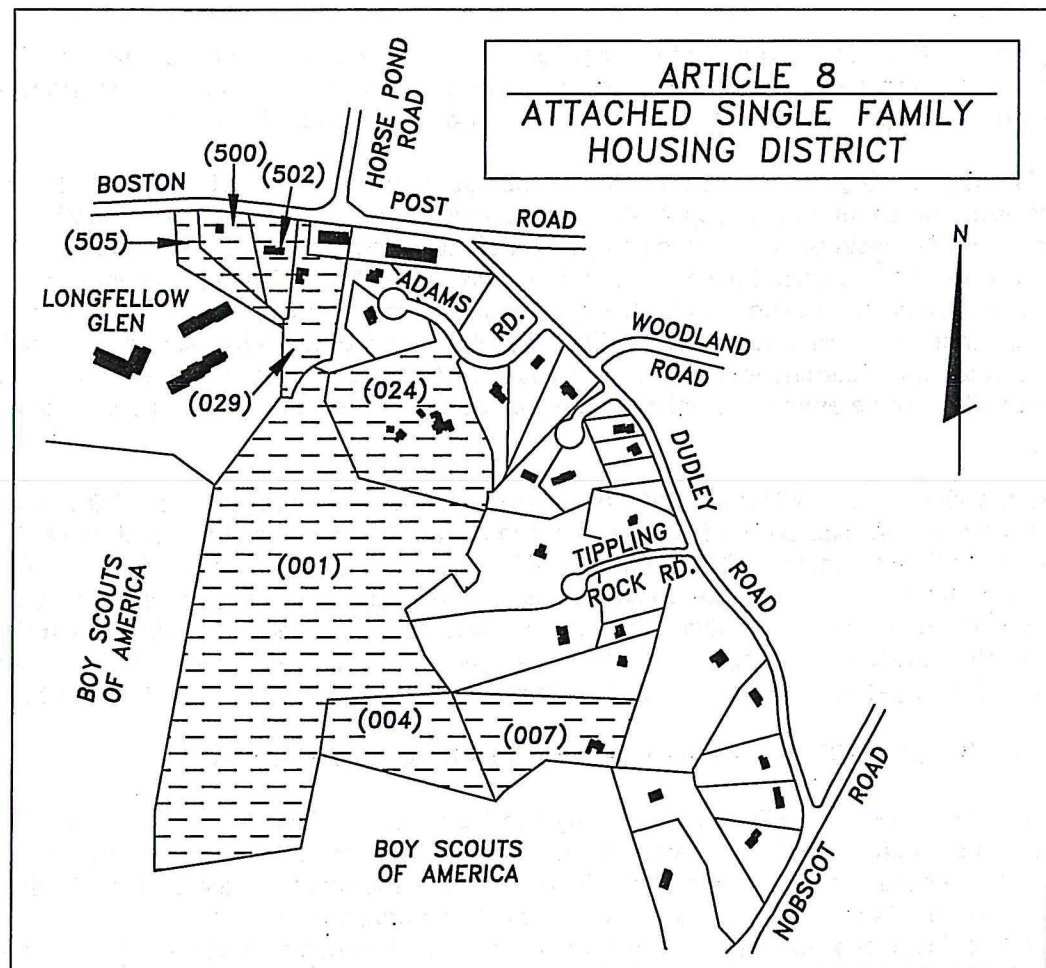
FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

BOARD OF ASSESSORS REPORT: A recent study conducted by the Assessors revealed that the construction of new homes generally creates a long term revenue loss for the Town since anticipated property tax revenues are inadequate to cover the cost of required town services. School related costs continue to grow with increased enrollment due to new home construction. If the parcel to be rezoned under Article 8 is developed for single family homes (for which it is currently zoned), the cost of town services for these homeowners will be greater than the tax revenues they generate.

The proposed housing is designed for and marketed to affluent seniors, who will use fewer town services with very few school age children expected to live in this type of housing. The Town needs to encourage alternative development possibilities in order to create a vibrant and diverse tax base. A continued over-reliance on single family homes to support the town budget will, in the long term, lead to higher taxes or a decline in services and diminished property values. The Board of Assessors strongly supports passage of this article and the next, Article 8.

(ARTICLE 7) SCHOOL COMMITTEE REPORT: The School Committee supports the Planning Board's efforts in seeking ways to control growth while increasing tax revenue. Current residential zoning bylaws appear to result primarily in large, single family, detached dwellings that are most attractive to families with children, particularly larger families. This continues to stress both the classroom space and the operational budget of the Sudbury Public Schools. The School Committee continues to seek more and more tax dollars simply to keep pace with the growth in number of students. Recent residential development has accelerated the growth in student population. This, combined with a town birth rate higher than at any time since the early 1960s, is producing one hundred or more new students in the Sudbury K-8 system each year.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.



*passed over
or IP'd*

ARTICLE 8. AMEND ZONING BYLAW -
DESIGNATE ATTACHED SINGLE FAMILY HOUSING DISTRICT PARCEL

To see if the Town will vote to approve as a site for an Attached Single Family Housing Development pursuant to section IV.E. of the Zoning Bylaw a tract of land comprising all or portions of the following parcels of land shown on Sudbury Property Maps: Weisblatt (Map K06 & L06, Parcel 001, containing 34.85 +- acres, and Parcel 024, containing 7.73 +- acres), Sykes (Map K06 & L06, Parcel 029, containing 2.75 +- acres), Kramer (Map K06, Parcel 502, containing 1.38 +- acres), Blades (Map K06, Parcel 500, containing 1.37 +- acres) Bushey (Map K06, Parcel 505, containing 1.38 +- acres), Levin (Map L06 & L07, Parcel 007, containing 4.50 +- acres) and Tippling Rock Trust (Map L06, Parcel 004, containing 5.50 +- acres); or act on anything relative thereto.

534.6000

Submitted by Petition.

(Two-thirds vote required)

PETITIONERS REPORT: The Green Company proposes that the site referenced above be approved for attached housing for persons age 55 and over, under the provisions of Section IV.E of the Zoning Bylaw (Article 7).

The proposed site is over 45 acres of wooded land, located high over Route 20. If approved as a site for attached housing, much of it will remain that way. The land is isolated from its residential neighbors by grade and the bylaw requires a 100-foot buffer with minimum 35% open space to add to the natural privacy. It is possible for homes and woods to co-exist. There are Sudbury residents, empty nesters whose children have grown and left home, who would like an opportunity to remain in Town without the work of maintaining a single family home. These residents often serve the Town with their time. And this community would supplement the Town's tax base without adding to its expenses, for a substantial increase in net revenue every year. This site meets all of the conditions to be approved as a site for attached housing with the further requirements of the proposed bylaw ensuring strict Planning Board control through the special permit process.

Attached homes in this location would:

1. Provide a housing alternative for existing residents who want to remain in town but don't want the maintenance and upkeep of a traditional single family house.
2. Preserve the environmentally sensitive areas and the significant topography of the land by clustering and attaching homes together in the most appropriate locations, rather than spreading them out across the site.
3. Preserve over 35% of the site as open space, compared to a conventional subdivision which has no such requirement, and thereby maintain the visual character of Sudbury.
4. Generate less traffic than a conventional subdivision because of few, if any, school children and smaller household size (no after school lessons or sports, etc.). Additionally, most traffic in this type of community is generated during non-peak periods.
5. Generate the most tax revenue for the Town every year while having the least impact on town services due to few, if any, school children and roads that are privately built and maintained at no cost to the Town.

We look forward to the opportunity to work with the Town.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

(ARTICLE 8) PLANNING BOARD REPORT: The Planning Board supports the above article. Passage of this article will allow the owner or representative of the above parcels of land to submit a Special Permit application to the Planning Board for an Attached Single Family Housing Development for Persons Age 55 and Over. The Planning Board has familiarized itself with the site and the basic layout of roadways, open space and building placement. The physical properties of this site provide an excellent opportunity for an attached housing community to co-exist within a residential zoning district. The site should have minimal impact on the district due to its isolated location from other residential properties, and the increased privacy due to the preservation of substantial wooded buffers and open space. More in-depth analysis will occur during the Special Permit process to address density, drainage, wastewater, access, visual impacts and building design of the specific proposal. The Board urges your support of this important article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 9. BUDGET

*passed
w/ amendments
to Law Budget
(R. Tyler)
unanimously*

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums, for any or all Town expenses and purposes, including debt and interest and out-of-state travel; to fix the salaries and other compensation of all elected officials and to provide for a Reserve Fund, all for the Fiscal Year July 1, 1996 through June 30, 1997, inclusive, in accordance with the following schedule, which is incorporated herein by reference; and to determine whether or not the appropriation for any of the items shall be raised by borrowing; and to further determine that appropriations within departmental budgets under Personal Services, Expenses, Capital Spending, Snow and Ice, Net Sudbury Public Schools, Sudbury Assessment (Schools), Total Debt Service, and Total Unclassified must be expended within those categories unless, in each instance, the Finance Committee grants prior approval; and that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

FINANCE COMMITTEE REPORT: See reports of the Finance Committee following this article, and a detailed line item budget in the Financial Section, Part II of this Warrant.

BOARD OF SELECTMEN ENTERPRISE FUND RECOMMENDATIONS: In accordance with Chapter 306 of the Acts of 1986, the Board of Selectmen recommends the FY97 Landfill and Pool Enterprise Fund Budgets as set forth in the Finance Committee Recommended column.

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
300	100	EDUCATION				
		SUDBURY PUBLIC SCHOOLS				
		Salaries	8,716,731	10,159,234	10,976,813	10,976,813
		Expenses	2,317,635	2,242,298	2,520,023	2,520,023
		Equipment/Maintenance	0	153,930	140,000	140,000
		Subtot Sudbury Pub.Scls	11,034,366	12,555,462	13,636,836	13,636,836
		Offsets, including METCO	238,233	490,413	464,354	464,354
300	110	Net Sudbury Public Scls	10,796,133	12,065,049	13,172,482	13,172,482
		Insurance/Benefit Costs	1,310,028	1,549,225	1,583,697	1,398,741
		True Cost S.P.S.	12,344,394	14,104,687	15,220,533	15,035,577
NOTE: An additional \$496,754 was carried forward from FY95 to FY96 and expended. An additional \$318,637 was carried forward from FY94 to FY95 and expended.						
301	130	L-S REGIONAL H.S. Sudbury Assessment	7,341,877	7,786,288	8,284,175	8,115,051
302	140	MINUTEMAN VOC. H.S. Sudbury Assessment	313,488	364,789	372,077	372,077
		TOTAL 300 BUDGET	18,451,498	20,216,126	21,828,734	21,659,610
100	500	GENERAL GOVERNMENT				
114	509	MODERATOR				
		Personal Services	0	0	0	0
		Expenses	0	0	0	0
114	509	TOTAL	0	0	0	0
122	501	SELECTMEN				
		Personal Services	199,215	210,551	227,849	226,931
		Expenses	21,679	18,059	23,769	20,309
122	501	TOTAL	220,894	228,610	251,618	247,240
131	568	FINANCE COMMITTEE				
		Personal Services	8,080	8,651	9,260	9,260
		Expenses	279	290	290	290
131	568	TOTAL	8,359	8,941	9,550	9,550
132	561	FINANCE DIRECTOR/ACCOUNTING				
		Personal Services	118,231	134,996	132,269	131,210
		Expenses	31,440	29,340	68,071	59,560
		Capital Spending	0	0	0	0
132	561	TOTAL	149,671	164,336	200,340	190,770
137	564	ASSESSORS				
		Personal Services	126,969	130,650	133,912	133,912
		Expenses	35,197	25,500	33,750	33,750
		Capital Spending	0	0	20,000	17,500
137	564	TOTAL	162,166	156,150	187,662	185,162

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec FY97
138	563	TREASURER/COLLECTOR				
		Personal Services	149,596	159,537	166,674	166,674
		Expenses	46,539	59,858	59,858	59,858
138	563	TOTAL	199,635	219,395	226,532	226,532
151	503	LAW				
		Personal Services	56,880	59,783	62,787	62,787
		Expenses	67,150	67,197	76,378	69,107
151	503	TOTAL	124,030	126,980	139,165	131,894
152	511	PERSONNEL BOARD				
		Personal Services	4,543	4,868	5,209	5,209
		Expenses	411	485	485	485
152	511	TOTAL	4,954	5,353	5,694	5,694
158	510	PERMANENT BLDG. COM.				
		Personal Services	0	500	500	500
		Expenses	0	0	0	0
158	510	TOTAL	0	500	500	500
159	513	COM. FOR PRESERV./MANAGEMENT DOCS				
		Expenses	1,600	1,600	4,000	4,000
159	513	TOTAL	1,600	1,600	4,000	4,000
161	506	TOWN CLERK & REGISTRARS				
		Personal Services	124,210	127,272	131,858	131,858
		Expenses	32,460	17,975	31,131	30,381
161	506	TOTAL	156,670	145,247	162,989	162,239
171	360	CONSERVATION COMMISSION				
		Personal Services	35,661	37,124	45,323	38,484
		Expenses	14,955	8,493	8,983	8,983
171	360	TOTAL	50,616	45,617	54,306	47,467
172	512	PLANNING BOARD				
		Personal Services	53,268	63,278	68,925	66,745
		Expenses	1,364	1,750	2,000	1,750
		Capital equipment	0	0	0	0
172	512	TOTAL	54,632	65,028	70,925	68,495
173	370	BOARD OF APPEALS				
		Personal Services	9,595	10,670	10,991	10,991
		Expenses	387	800	2,400	800
173	370	TOTAL	9,982	11,470	13,391	11,791
TOTAL 100 BUDGET			1,143,208	1,179,226	1,326,672	1,291,334
200	300	PROTECTION				
210	320	POLICE DEPT				
		Total Personal Services	1,313,457	1,353,154	1,535,008	1,429,784
		Total Expenses	90,597	96,173	107,573	102,373
		Total Capital Spending	0	54,885	98,000	77,000
210	320	TOTAL	1,404,054	1,504,212	1,740,581	1,609,157

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp FY 96	Dept Request FY97	Fin Com Rec. FY97
220	310	FIRE DEPT				
		Personal Services	1,429,088	1,439,795	1,562,534	1,515,658
		Expenses	110,095	111,290	129,925	128,050
		Capital Spending	16,195	0	58,950	0
220	310	TOTAL	1,555,378	1,551,085	1,751,409	1,643,708
		Offset: Ambulance Fund	31,500	32,500	74,226	71,366
		Net Budget	1,523,878	1,518,585	1,677,183	1,572,342
251	340	BUILDING DEPT				
		Personal Services	242,433	248,590	256,575	256,575
		Expenses	110,582	115,640	114,140	114,140
		Capital Items	0	0	0	90,000
251	340	TOTAL	353,015	364,230	370,715	460,715
		Pool Ent. Fund Revenue	9,938	0	0	0
292	350	DOG OFFICER				
		Personal Services	21,517	22,190	22,854	22,854
		Expenses	971	1,800	1,760	1,760
292	350	TOTAL	22,488	23,990	24,614	24,614
		TOTAL 200 BUDGET	3,334,935	3,443,517	3,887,319	3,738,194
		Offsets	31,500	32,500	74,226	71,366
		NET 200 BUDGET	3,303,435	3,411,017	3,813,093	3,666,828
400	400	PUBLIC WORKS				
410	502	ENGINEERING DEPT.				
		Personal Services	220,264	231,877	247,609	239,743
		Expenses	10,150	11,400	11,400	11,400
		Capital Spending	13,617	0	13,100	13,100
410	502	TOTAL	244,031	243,277	272,109	264,243
		Lndfill Ent. Fund Revenue	35,753	38,846	15,281	15,103
420	410	HIGHWAY DEPT				
		Personal Services	607,776	604,194	646,910	627,503
		Expenses	555,543	571,031	583,397	556,031
		Capital Spending	0	48,000	197,000	35,000
		Snow and Ice	135,641	139,297	151,890	140,631
420	410	TOTAL	1,298,960	1,362,522	1,579,197	1,359,165
		Offset: Cemetery Fund	25,914	20,000	20,000	0
		Offset: ATM 90/24	3,918	0	0	0
		Net Budget	1,269,128	1,342,522	1,559,197	1,359,165
430	460	LANDFILL ENT. FUND				
		Personal Services	142,107	148,882	144,715	144,715
		Expenses	97,559	151,146	334,480	334,480
		Capital Spending	61,062	6,372	0	0
430	460	TOT DIRECT COST (Approp)	300,728	306,400	479,195	479,195
		INDIRECT COST: (Not Approp)				
		Engineering Dept. Service	35,753	38,846	15,104	15,104
		Benefits/Insurance	39,475	43,754	33,976	33,976
		Total Indirect Cost	75,228	82,600	49,080	49,080
		TOTAL 460 BUDGET	375,956	389,000	528,275	528,275
		LANDFILL RECEIPTS	416,466	357,062	430,184	430,184
		RETAINED EARNINGS		31,938	98,091	98,091

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
		TOTAL 400 BUDGET	1,843,719	1,912,199	2,330,501	2,102,603
		Offsets	29,832	20,000	20,000	0
		NET 400 BUDGET	1,813,887	1,892,199	2,310,501	2,102,603
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500		HUMAN SERVICES				
510	800	BOARD OF HEALTH				
		Personal Services	124,452	129,569	135,149	135,149
		Expenses	81,005	92,910	96,500	96,200
		Capital Spending	0	0	16,000	0
510	800	TOTAL	205,457	222,479	247,649	231,349
541	518	COUNCIL ON AGING				
		Personal Services	61,697	65,042	68,347	68,347
		Expenses	8,380	12,925	22,750	17,000
541	518	TOTAL	70,077	77,967	91,097	85,347
542	710	YOUTH COMMISSION				
		Expenses	1,357	1,600	1,600	1,600
542	710	TOTAL	1,357	1,600	1,600	1,600
543	900	VETERANS				
		Personal Services	4,023	6,200	9,270	6,386
		Expenses	3,050	3,500	10,010	3,500
543	900	TOTAL	7,073	9,700	19,280	9,886
		TOTAL 500 BUDGET	283,964	311,746	359,626	328,182
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600		CULTURE AND RECREATION				
610	600	GOODNOW LIBRARY				
		Personal Services	338,895	345,686	382,808	356,056
		Expenses	103,452	115,618	132,028	128,528
610	600	TOTAL	442,347	461,304	514,836	484,584
		Offset: Dog Licenses	6,454	5,653	7,500	7,500
		Net Budget	435,893	455,651	507,336	477,084
620	700	PARK AND RECREATION				
		Personal Services	159,086	165,696	198,501	170,669
		Expenses	14,782	14,790	17,315	14,790
		Capital Spending	0	0	86,000	0
620	700	TOTAL	173,868	180,486	301,816	185,459

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
621	701	POOL ENTERPRISE FUND				
		Personal Services	168,880	176,423	172,257	172,257
		Expenses	112,195	115,700	117,725	117,725
		Capital Spending	0	8,000	8,000	8,000
621	701	TOT DIRECT COST (Approp)	281,075	300,123	297,982	297,982
		INDIRECT COST: (Not Approp)				
		Benefits/Insurance	22,149	26,583	21,709	21,709
		Custodial Services	9,938			
		Total Indirect Cost	32,087	26,583	21,709	21,709
621		TOTAL 701 BUDGET	313,162	326,706	319,691	319,691
		POOL ENTER. RECEIPTS	294,310	322,706	319,691	319,691
650	515	HISTORICAL COMMISSION				
		Expenses	1,785	2,425	1,500	1,500
650	515	TOTAL	1,785	2,425	1,500	1,500
651	514	HISTORIC DIST. COM.				
		Personal Services	67	400	704	704
		Expenses	0	85	235	235
651	514	TOTAL	67	485	939	939
670	516	CABLE TV COMMISSION				
		Expenses	622	800	800	800
670	516	TOTAL	622	800	800	800
		TOTAL 600 BUDGET	899,764	945,622	1,117,873	971,264
		Offsets	6,454	5,653	7,500	7,500
		NET 600 BUDGET	893,310	939,969	1,110,373	963,764
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710	200	DEBT SERVICE				
710-7-57762	-201	Temp. Loan Int.	2,673	3,000	95,351	80,351
710-7-57761	-203	Other Bond Int.	338,603	422,177	551,154	522,654
	-205	Other Bond Princ.	765,000	1,270,054	1,415,000	1,415,000
	-440	Interest Refund	2,562	0	3,000	3,000
	-711	Bond & Note Expense	2,680	3,000	7,000	7,000
710	200	TOTAL DEBT SERVICE	1,111,518	1,698,231	2,071,505	2,028,005
	*#	(Fairbank/COA: P & I)	122,960	134,687	129,582	129,582
	*#	(Nixon/Noyes: P & I)	581,000	1,081,850	1,083,180	1,083,180
	*#	(Fire Station: P & I)	215,040	204,800	194,560	194,560
	*#	(Melone & Unisys: P & I)	209,603	202,473	196,608	196,608
	*#	(Feeley Tennis: P & I)		11,871	13,150	13,150
	*#	Sherman's Bridge		5,054		
	*#	Curtis Roof		25,340	29,540	29,540
		Debt to be issued 4/95			356,077	356,077
		New debt: Hwy Barn, etc			28,500	
		Offsets, Carry forwards, etc.	200,222	200,222	200,222	200,222
		TOTAL Princ & Int (Exempted)	1,067,329	1,547,799	1,802,475	1,802,475
		Total Exempted Debt including L-S	1,350,269	1,818,709	2,041,595	2,041,595

*# Project costs provided for information only and do not necessarily add to the
Total Debt Service, due to Carry Forwards, Town Meeting Article appropriations, etc.

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
900	950	UNCLASSIFIED				
EMPLOYEE BENEFITS						
900-7-57701	-821	Worker's Compensation	33,480	55,000	60,000	60,000
		Town Share:	22,432	36,850	40,200	40,200
		Scl Share:	11,048	18,150	19,800	19,800
900-7-57702	-825	Unemploy. Compensation	0	17,000	30,000	30,000
		Town Share:	0	6,936	12,240	12,240
		Scl Share:	0	10,064	17,760	17,760
900-7-57704	-822	FICA/Medicare	88,280	103,500	115,000	120,510
		Town Share:	36,018	39,760	46,920	47,645
		Scl Share:	52,262	63,740	68,080	72,865
900-7-57705	-801	Life Insurance	4,613	4,800	4,800	4,800
		Town Share:	1,882	1,958	1,958	1,958
		Scl Share:	2,731	2,842	2,842	2,842
900-7-57706	-800	Medical Claims/ Insurance	1,785,705	2,066,500	2,138,828	1,792,000
		Town Share:	728,568	815,984	872,642	716,220
		Scl Share:	1,057,137	1,250,516	1,266,186	1,075,780
900-7-57707	-813	County Retirement Assessment	797,863	836,494	898,234	926,635
		Town Share:	630,312	652,981	709,605	737,341
		Scl Share:	167,551	183,513	188,629	189,294
900-7		Total Employee Benefits	2,709,940	3,083,294	3,246,862	2,933,945
OPERATING EXPENSES						
925-2-52217	-951	Copiers: Supplies & Service	6,697	9,500	9,500	9,500
925-2-52218	-815	Postage	33,975	34,000	37,000	36,000
925-2-52219	-816	Telephone	16,521	16,000	20,000	18,000
925-2-52746	-808	Assessed Tuition	0	0	0	0
925-2-57750	-803	Property/Liab. Insurance	80,409	85,000	85,000	85,000
		Town Share:	61,111	64,600	64,600	64,600
		Scl Share:	19,298	20,400	20,400	20,400
925-2-52265	-804	Print: Town Report	5,562	8,500	8,500	8,500
925-2-52274	-814	Town Meetings and Elections	14,819	22,000	30,000	30,000
925-2-52278	-805	Memorial Day	1,422	1,480	1,500	1,500
925-2-52280		July 4th Celebration		3,000	5,000	3,000
925-2-52290	-510	Equipment	0	0	29,000	27,000
		Total Operating Expenses	159,405	179,480	225,500	218,500

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
900	950	TOTAL UNCLASSIFIED	2,869,345	3,262,774	3,472,362	3,152,445
		(Total Town Related)	1,559,318	1,713,549	1,888,665	1,753,704
		(Total School Related)	1,310,028	1,549,225	1,583,697	1,398,741
		Offset: Free Cash	443,000	489,849	993,696	993,696
		Offset: Abatement Surplus	400,000	280,153	282,610	282,610
		Offset: Retirement Trust Fund		14,001	115,815	39,234
		Offset: Nixon Asbestos Settlement		102,500		
		Offset: STM 88/18		9,000		
		Offset: Stabilization Fund	72,000	0		
		NET 950 BUDGET	1,954,345	2,367,271	2,080,241	1,836,905
		Pool Ent. Fund Revenue	22,149	26,583	21,709	21,709
		Lndfill Ent. Fund Revenue	39,475	43,754	33,976	33,976
950	970	TRANSFER ACCOUNTS ***				
-110		Salary Adjustment Acct.	0	0	0	0
-807		Reserve Fund	98,334	100,000	100,000	110,000
-970		Town Salary Contingency	54,829	58,579	58,579	91,253
-971		Scl Salary Contingency	0	0	0	0
950	970	TOTAL TRANSFER ACCTS	153,163	158,579	158,579	201,253
		Offset: Abatement Surplus	0	0	0	0
		Offset: Free Cash	0	0	0	0
		NET 950 BUDGET	153,163	158,579	158,579	201,253
		TOT OPERATING BUDGET	29,937,953	33,128,021	36,553,171	35,472,889
		Total Offsets	539,786	463,807	500,151	400,710
		Free Cash Applied	443,000	489,849	993,696	993,696
		NET OPERATING BUDGET	28,955,167	32,174,365	35,059,324	34,078,483
		UNDER LEVY LIMIT		98,519	(2,252,190)	1,070

* Includes Reserve Fund and Line Item transfers, as well as other financing uses.

** Does not include Reserve Fund and Line Item transfers for FY96 to date.

*** Transfer accounts are appropriated to the 970 account and then transferred to other line items as needed. Thus for FY95 this account is not included in the Total Operating Budget.

NOTE: Figures may not add to the exact dollar, due to rounding.

FINANCE COMMITTEE BUDGET REPORTS

This year's budget process by the Finance Committee asked departments to present Level Program budget requests in addition to Total Department requests. These level program budgets were adjusted to ensure comparable budget elements across the various departments. Included in budgets funded to level program are:

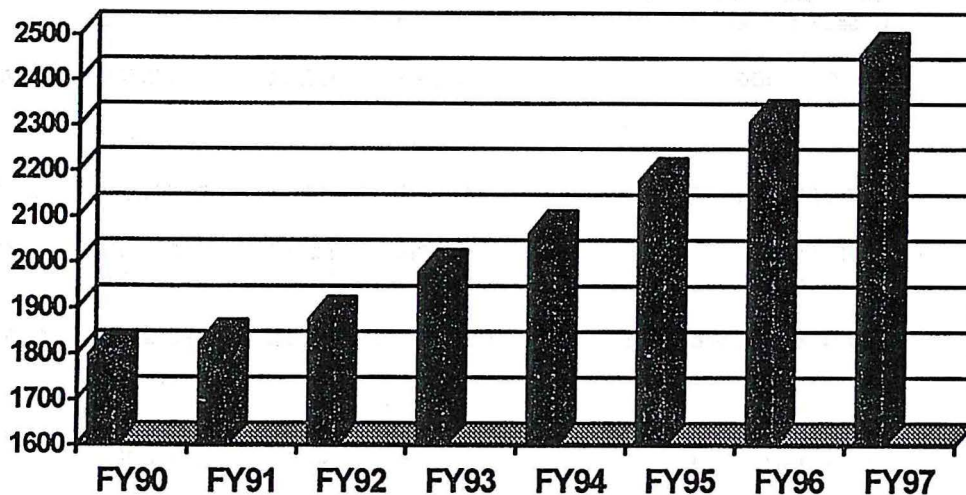
- Salary increases as negotiated in contracts for FY97 for same number of employees and hours as FY96.
- Expense items at anticipated utilization and cost (including supplies, utilities, equipment, service contracts).
- Legal mandated requirements.

Included in these following reports is the explanation of funding beyond level program.

300 SUDBURY PUBLIC SCHOOLS

Overview

Enrollment in the Sudbury Public Schools has continued to increase sharply, and at an ever-accelerating rate, with 149 additional students expected to enter the system in the coming fiscal year, bringing K-8 enrollment up to 2,457 students. This is an increase of 183 students over the current year's expected population as it was projected last year, and represents an increase of 37% in the K-8 student population since 1990. Analysis of the existing preschool population and of the new construction occurring within Sudbury indicates that this rapid growth in the demand for K-8 services can be expected to continue for at least the next several years.



FY90-FY97 Est. Enrollment Growth

Budget Recommendation

The Finance Committee has recommended a net SPS budget for FY97 in the amount of \$13,172,482. The recommendation represents an increase of \$1,107,433, or 9.2% over the FY96 appropriation of \$12,065,049. The Finance Committee recommended budget allocation for the K-8 school system fully meets Sudbury's requirement for FY96 funding of the K-8 system as set forth by the State Education Reform Act.

The School Committee has indicated that the increased funding will be generally allocated as follows:

- Approximately \$335,000 is required to fund negotiated raises with the existing staff.
- Approximately \$453,000 is required to fund growth in staffing to maintain classroom ratios in the environment of an increasing student population.
- Approximately \$319,000 is required to address increased expenses for classrooms, transportation, maintenance, repairs, etc. This includes expenses required to fund the operation of the Nixon School which will be open for its first year of expanded operations in FY97.
- The FY97 budget also includes approximately \$2,595,000 to fund legally mandated Special Education (SPED) costs. This represents an increase in the SPED related budget of approximately 9.8% over the SPED costs of approximately \$2,363,000 reflected in the SPS K-8 budget in FY96.

301 LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

The recommended assessment increase is \$328,763 or a 4.2% increase over the FY96 assessment. This represents a 4.8% budget increase over FY96. The difference between budget and assessment is found in two factors, state aid and reapportionment. (Please note: the Regional School assessment must include money for fringe benefits and debt service, which differentiates it from other budgets (with the exception of the Minuteman Regional School District and the various Enterprise Funds)) in this Warrant which do not include such "overhead" costs. The increase will fund additional teacher positions of about 3.41 FTE to accommodate an expected increase in enrollment of about 26 students and to continue the three-year plan to meet new state requirements on class hours; it also accommodates the third year of the three-year contract ratified with the teachers. It should be noted that L/S management has produced budgetary savings of \$119,180 for FY97 which, therefore, reduces the cost of the services to the Town. Recommend approval of \$8,115,051.

302 MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The FY97 operating budget is rising by 5.2%, however, the total assessment is remaining the same as in FY96 at \$6,587,217 due to an anticipated increase in revenue. Total enrollment at Minuteman is increased by 162 students (some of the increase is due to the inclusion of middle school students being serviced at Minuteman). Sudbury's share of the assessment has increased by \$7,288 to \$372,077. Recommend approval of \$372,077.

122 SELECTMEN

The recommended budget is level program funded with the additions of the transfer of the Benefits Coordinator to this department from Accounting, the purchase of a computer for the Town Manager, and a small amount for replacement of office equipment. Recommend approval of \$247,240.

131 FINANCE COMMITTEE

The Finance Committee recommends approval of \$9,550 representing level program for FY97.

132 ACCOUNTING

The Accounting Budget is recommended for funding at \$190,770 for FY97. The labor portion of this budget includes upgrade of one professional position by \$1,547 to support the transition to an integrated Finance Department. It also shows a decrease for the transfer of the Benefits Coordinator. Expenses include the second installment of a two-year lease payment for accounting operations software used to support payroll, accounts receivable and payable, and consolidation functions.

137 ASSESSORS

The Assessors budget, recommended for funding at \$185,162 for FY97, is essentially level program funded for labor accounts. Expenses increase by \$8,250 for contractual service in support of mandated revaluation of property. Capital spending in the amount of \$15,000 is recommended for a 4-wheel drive vehicle which will permit the Board of Assessors to perform site inspections, and \$2,500 is recommended for a high speed printer.

138 TREASURER/COLLECTOR

Treasurer/Tax Collector funding is recommended at \$226,532 level program as requested.

151 LAW

The Law budget is recommended to be funded at \$131,894 representing level program funding with minor adjustments for contracted salary increases, as well as for general and legal expenses. Also included is an increase in expense for legal ads which were previously free. Recommend approval of \$131,894.

152 PERSONNEL BOARD

The Finance Committee recommends approval of \$5,694 which is level program.

158 PERMANENT BUILDING COMMITTEE

The Finance Committee recommends approval of \$500 which is level program.

159 CPM DOCUMENTS

The recommended budget of \$4,000 includes the increase of \$2,400 for materials used to preserve historical documents as required. Recommend approval of \$4,000.

161 TOWN CLERK AND REGISTRARS

The changes in the FY97 budget reflect a level program budget plus \$4,000 for a computer consultant. The budget is higher in FY97 due to normal salary increases and \$10,956 in election costs funding a total of four elections including a more costly presidential election in FY97, up from two held in FY96. The increases in the level program budget are partially offset by a reduction of \$750 in expenses related to law books. Recommend approval of \$162,239.

171 CONSERVATION

This department is level program funded for FY97 at \$47,467.

172 PLANNING BOARD AND DESIGN REVIEW BOARD

This budget is recommended to be funded at \$68,495 representing level program for FY97.

173 BOARD OF APPEALS

The Finance Committee recommends approval of \$11,791 which is level program.

210 POLICE DEPARTMENT

This budget reflects three changes above level program. First, the salary line includes funding of \$13,636 to send an officer to basic training at the police academy to qualify the Town for the Federal "Cops Fast Program." Under this program the Town will receive \$75,000 from the U.S. Department of Justice to fund approximately 75% of this officer's salary for the next three years. In conjunction with this position the expense line increases to pay for the officer's uniforms. In addition, the capital expense line increases reflecting the increase per vehicle cost of police cruisers and an increase in the number of vehicles from three in FY96 to four in FY97. Recommend approval of \$1,609,157.

220 FIRE DEPARTMENT

The recommended net budget is essentially level program. One added dispatcher, repairs to existing equipment, and purchase of new equipment are the major changes to the level program budget. However, \$71,366 of the costs in this department are associated with the town ambulance, to be offset by the ambulance account, which is funded through fees from the users of the ambulance. Recommend approval of \$1,643,708.

251 BUILDING DEPARTMENT

This budget reflects two changes above level program. The Building Department's Personal Services are recommended at an increase of \$3,133 reflecting the requirement for additional zoning enforcement at \$5,133 and a decrease of \$2,000 in the inspector's salary based on the hiring of a new inspector at a lower salary. An increase of \$90,000 in the FY97 budget reflects funding for the following Town infrastructure repairs: underground storage tank removal, Fire Station #2 drainage, Flynn Building Renovation, Flynn Building windows, Loring Parsonage electrical work, painting of Police Station, and Hosmer House exterior repairs. Recommend approval of \$460,715.

292 DOG OFFICER

The Finance Committee recommends approval of \$24,614.

410 ENGINEERING DEPARTMENT

This department is level program funded for FY97 with an increase in appropriation of \$23,565 due to a reduction in offset from the Landfill Enterprise Fund. Included in level program is funding to continue the multi-year implementation of the G.I.S. computer system which will benefit both Town and school departments. Recommend approval of \$264,243.

420 HIGHWAY DEPARTMENT

The recommended budget is level program plus increases of \$12,866 in personal services for a transfer of staff hours from the Landfill Enterprise Fund. Also included is \$10,000 toward the lease/purchase of multi-purpose road equipment, to be utilized in the cemeteries, as well as for road work. Cemetery fees will be used to offset the remaining cost beyond the \$10,000. Recommend approval of \$1,359,165.

430 LANDFILL ENTERPRISE FUND

With the Landfill being capped and closed this year and replaced by a transfer station, this budget is one of transition. Town officials believe there is sufficient revenue combined with application of retained earnings of \$98,091 to enable this closure and start-up during FY97. As the Landfill changes, salary expenses totaling \$46,385 are being transferred and recommended for approval in Engineering, Highway, and the Unclassified budgets.

510 BOARD OF HEALTH

This budget is level program funded from FY96 allowing for a small increase in the Sudbury Visiting Nurse Association (SVNA) contract, as well as a modest increase in the mosquito control program. The community mental health program assists in identifying and supporting children and families who require services and have no other means of paying for them. Recommend approval of \$231,349.

541 COUNCIL ON AGING

The recommended budget for FY97 has increased \$5,000 above level program. This \$5,000 will be used to fund a tax work-off initiative which will allow qualified senior citizens who are homeowners in Sudbury to receive a reduction in their property taxes of up to \$500 per year by providing services to town departments of up to 100 hours per person per year. The Finance Committee identified several opportunities during the budget hearing process where this service would be valuable to the Town. Recommend approval of \$85,347.

542 YOUTH COMMISSION

The Youth Commission budget is level funded at FY96 levels. Recommend approval of \$1,600.

543 VETERANS AFFAIRS

This budget is level program funded, with a carry forward expected of approximately \$2,500 to cover Benefit requirements. Recommend approval of \$9,886.

610 GOODNOW LIBRARY

The recommended budget for FY97 increases by \$2,770 reflecting an inflationary adjustment, increases in telephone expenses, and additional expenses for inter-library loans. Books and materials increase by \$6,100. Automation expenses increase by \$2,800 due to cost increases for the Minuteman Network which links several Town libraries together and contracted services have increased by \$3,100 due to an underestimate last year related to the cost of custodial services. An additional \$824 in personnel salaries has been added to restore four of the six Sunday openings during the school year which were removed from the schedule several years ago. Recommend approval of \$484,584.

620 PARK & RECREATION

This budget is recommended to be funded at \$185,459 representing level program from FY96 to FY97.

621 POOL ENTERPRISE FUND

Several new programs have been put in place with an emphasis on increasing revenue. Consistent with the focus on increasing revenue, we recommend supporting a \$4,000 request for new lockers which will complete the project to replace lockers started in FY96. General expenses increases by \$1,000 for additional sales inventory and cleaning services. Maintenance increases by \$1,000 to increase the cleanliness of the facility and reception desk coverage expenses increase by \$143. Due to a decrease in the cost of providing a level program, the recommended budget of \$319,691 is \$3,015 less than the FY96 approved budget. Recommend approval of \$319,691.

650 HISTORICAL COMMISSION

The Finance Committee recommends level fund approval of \$1,500.

651 HISTORIC DISTRICTS COMMISSION

The Finance Committee recommends approval of \$939 which allows for minimal secretarial support to this Commission.

670 CABLE TV COMMISSION

The Finance Committee recommends approval of \$800 representing level fund for FY97.

710 DEBT SERVICE

Total debt service increases in FY97 by \$329,774 over FY96 levels. This reflects an increase associated with the \$5.9M debt exemption voted in May 1994. All debt services costs are exempt from Proposition 2 1/2 with the exception of \$25,308 which is paid from the operating budget. These funds support temporary loan interest expense and SEC mandated reporting requirements.

900 UNCLASSIFIED

The Unclassified budget, recommended for FY97 funding at \$3,152,445 is comprised of two parts - Employee Benefit accounts and Operating Expense accounts. Employee Benefit accounts reflect level program from FY96, except in the Workers' Compensation category, where \$5,000 is provided to support workplace safety efforts. Because there has been no increase in health care costs, a \$195,000 surplus is projected in FY96, which will be used for medical claims/insurance during FY97.

The offset from the Retirement Trust Fund provides a source of funding to pay contractually obligated termination/retirement benefits for two employees.

Operating Expense account increases are largely driven by actual usage (postage, telephone). The second and final installment of the voting machine purchase is included in the Town Meetings and Elections category. Replacement of a copier used by Town Departments as well as computer hardware and software needed to relocate and consolidate the Finance function in the Flynn Building are recommended in the Equipment category.

970 OFFSETS AND TRANSFER ACCOUNTS

The recommendation to increase the Reserve Fund by \$10,000 reflects increased uncertainty about spending requirements as affected by state funding, pending legal mandates, and other considerations.

The Salary Contingency account is equal to 0.75% of the salaries of the four largest Town departments: Police, Fire, Highway, and Library. In each of these departments, the salaries shown in the Warrant are 97% of the cost if all employees work the full year. Three percent of the full salary costs has been removed as an allowance for staff turnover, which results in lower salary levels and temporary vacancies. One quarter of this amount is used to fund other line items in the budget and the other three quarters is in the salary contingency account to be used for salaries only if turnover and vacancies do not reduce salary costs in the contributing departments by 3%. This will be the fifth year Sudbury has used this practice, which is a standard municipal budget practice.

Recommend approval of \$201,253.

ARTICLE 10. CHAPTER 90 HIGHWAY FUNDING

Passed
[CONSENT CALENDAR]

To see if the Town will vote to raise and appropriate the sum of \$515,923, or any other Chapter 90 funding that may become available to the Town during the fiscal year, to be expended under the direction of the Highway Surveyor for the construction, reconstruction and maintenance projects of Town and County ways pursuant to Chapter 90 funding, and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth; or act on anything relative thereto.

Submitted by the Highway Surveyor.

(Majority vote required)

HIGHWAY SURVEYOR REPORT: The anticipated revenue is derived from Chapter 85, Acts of 1994, and is Sudbury's second portion of the \$300 Million allocated to the cities and towns by the legislature. This amount will be combined with money previously voted from the Transportation Bond Issue to implement our pavement management program.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 11. COUNCIL ON AGING REVOLVING FUND

Passed
[CONSENT CALENDAR]

To see if the Town will vote to authorize for FY1997, the use of a revolving fund by the Council on Aging for Senior Center classes and programs, to be funded by user fees collected; said fund to be maintained as a separate account, in accordance with Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Council on Aging; or act on anything relative thereto.

Submitted by the Council on Aging.

(Majority vote required)

COUNCIL ON AGING REPORT: Classes and programs at the Fairbank Senior Center are self-funding. The Council on Aging requests Town Meeting approval for FY97 to establish a revolving account to receive fees and pay expenses related to classes and programs.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

**ARTICLE 12. SUDBURY SCHOOLS -
BUS REVOLVING FUND**

passed unan.
~~[CONSENT CALENDAR]~~

To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, to authorize a revolving fund for the purpose of providing additional or supplemental school transportation to be funded by user fees collection; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

(Majority vote required)

SCHOOL COMMITTEE REPORT: Since September of 1991, the School Department has been receiving payments from the students to offset the cost of school bus transportation. The amount offset has been shown each year in the Warrant as part of the School Department's budget. In order to continue to use the offset funds, Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting. Passage of this article achieves that purpose.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

**ARTICLE 13. SUDBURY SCHOOLS -
MUSIC REVOLVING FUND**

Passed
[CONSENT CALENDAR]

To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, to authorize a revolving fund for the purpose of providing additional or supplemental school music instruction to be funded by user fees collection; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

(Majority vote required)

SCHOOL COMMITTEE REPORT: Since September of 1991, the School Department has been receiving payments from the students to offset the cost of instrumental music instruction. The amount offset has been shown each year in the Warrant as part of the School Department's budget. In order to continue to use the offset funds, Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting. Passage of this article achieves that purpose.

BOARD OF SELECTMEN: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

**ARTICLE 14. SUDBURY SCHOOLS -
EARLY CHILDHOOD REVOLVING FUND**

Passed
[CONSENT CALENDAR]

To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, to authorize a revolving fund for the purpose of providing additional or supplemental early childhood instruction to be funded by tuition collection; or to act on anything relative thereto.

Submitted by the Sudbury School Committee.

(Majority vote required)

SCHOOL COMMITTEE REPORT: Over the past several years, the School Department has been receiving payments from the students to offset the cost of early childhood instruction. The amount offset has been shown each year in the Warrant as part of the School Department's budget. In order to continue to use the offset funds, Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting. Passage of this article achieves that purpose.

BOARD OF SELECTMEN REPORT: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

**ARTICLE 15. AMEND BYLAWS, ART. I.1 -
TOWN MEETINGS**

Passed
[CONSENT CALENDAR]

To see if the Town will vote to amend Article I, Section 1, of the Town Bylaws, by deleting therefrom the words, "the Town Clerk and", in the second sentence, and by deleting the third sentence in its entirety, or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This is a technical amendment to bring the Bylaws into conformance with the Town Manager Special Act, Ch. 131 of the Acts of 1994, as the Town Clerk is now appointed, instead of elected. Printed below is the current paragraph of the Bylaws, with the words to be eliminated in italics.

"SECTION 1. The Annual Town Elections shall be held on the last Monday in March at such place and time as the Selectmen may determine. Those elected at the Annual Town Election, with the

exception of *the Town Clerk and the Moderator*, shall take office at the close of the Annual Town Meeting. *The Town Clerk shall take office seven days after election.* The Moderator shall take office on the day after election, or as soon thereafter qualified."

The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

ARTICLE 16. AMEND BYLAWS, ART. III.9 -
TOWN AFFAIRS

Passed
[CONSENT CALENDAR]

To see if the Town will vote to amend Article III, Section 9, of the Town Bylaws, by deleting the words, "*except that the simultaneous holding of two offices from among Treasurer, Tax Collector and Town Clerk will be permitted*", or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This is another technical amendment to bring the Bylaws into conformance with the Town Manager Special Act, Ch. 131 of the Acts of 1994, as the Treasurer, Tax Collector, and Town Clerk are now appointed, instead of elected. Printed below is the current paragraph of the Bylaws, with the words to be eliminated in italics.

"SECTION 9. No person shall hold more than one elective office at any one time, *except that the simultaneous holding of two offices from among Treasurer, Tax Collector and Town Clerk will be permitted.* The prohibition set forth herein shall not apply to members of a charter commission. In addition, charter commission members are eligible to serve on the Finance Committee and Personnel Board."

The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

ARTICLE 17. AMEND BYLAWS, ART. XVII.2 -
WIRING PERMIT FEES

passed

[CONSENT CALENDAR]

To see if the Town will vote to amend Section 2 of Article XVII, Fees, of the Town of Sudbury Bylaws, by adding the following fee to the schedule of wiring permit fees: "Re-inspection Fee \$25.00"; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: A re-inspection fee is needed to cover the cost for the Wiring Inspector to make return inspections when code violations are discovered during the initial inspection, or when the work at the initial inspection was incomplete. The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 18. AMEND BYLAWS, ART. XIX.1 -
APPOINT TREE WARDEN**

Passed
[CONSENT CALENDAR]

To see if the Town will vote to amend Article XIX, Section 1, of the Town Bylaws, by substituting "the Town Manager" for "the Board of Selectmen" wherever it appears, or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This is yet another technical amendment required to bring the Bylaws into conformance with Chapter 131 of the Acts of 1994, the so-called Town Manager Act, which corrects the appointing authority for the Tree Warden position. Printed below is Section 1 with the above revision.

"SECTION 1. The Town Manager shall annually on or before May 1 appoint a suitably qualified person to the office of Tree Warden for a term to expire on April 30 of the following year, and shall set the compensation therefor. The Town Manager may fill any vacancy in the office occurring before the expiration of the current term."

The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL REPORT: See opinion at end of this Warrant.

**ARTICLE 19. AMEND BYLAWS, DELETE ART. XI -
PERSONNEL BYLAW**

defeated

[CONSENT CALENDAR]

To see if the Town will vote to amend the Town of Sudbury Bylaws by deleting therefrom Article XI, The Personnel Administration Plan, including the Classification and Salary Plan, Schedules A & B, in its entirety; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: Chapter 131 of the Acts of 1994, the so-called Town Manager Act, supersedes the Personnel Bylaw. Under our new form of government, personnel management responsibilities are transferred to the Town Manager. Section 9 of said Act states, in part, "The personnel management powers, duties and responsibilities of the Town Manager shall include, but are not intended to be limited to, the following: (a) to administer and to adopt personnel policies, practices, or rules and regulations, any compensation plan and any related matters for all municipal employees and to administer all collective bargaining agreements, except for school department agreements, entered into by the town. (b) to fix compensation of all town employees and officers appointed by the Town Manager within the limits established by appropriation and any applicable compensation plan and/or collective bargaining agreements." The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

ARTICLE 20. RELEASE AGRICULTURAL PRESERVATION RESTRICTION

defeated

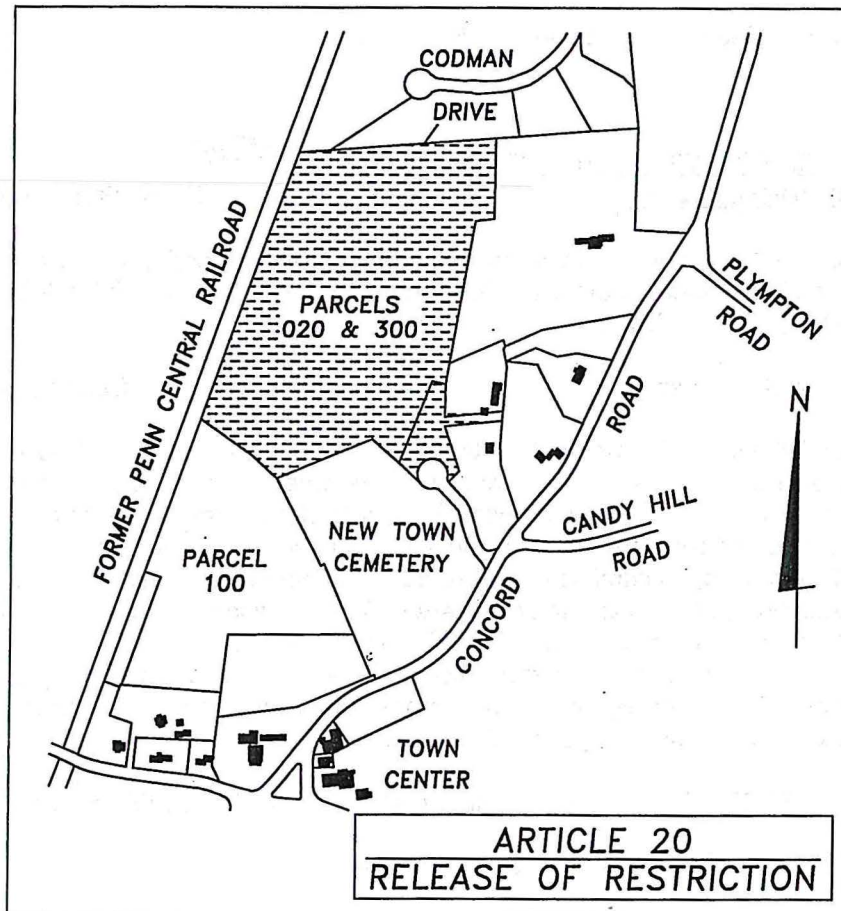
To see if the Town will vote to authorize the Selectmen and Conservation Commission, acting on behalf of the inhabitants of the Town, to release the Agricultural Preservation Restriction on 27.70 acres of land shown as Parcel 300 and Parcel 020 on Town Property Map G09, being recorded in Middlesex South Registry of Deeds Book 24441, Page 463; and to refer the matter to the Great and General Court of the Commonwealth for their vote to release, if necessary; or act on anything relative thereto.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: The owners of Parcels 300 and 020 wish to have the Agricultural Preservation Restriction released to allow for access to a twelve-acre land-locked parcel under common control. Upon release of the restriction, the owners will gift to the Town six acres, plus or minus, of Parcel 100 for cemetery purposes. The Selectmen have submitted this article at the request of the land owners, and will report their position at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

*proposed
to end of
warrant*



**ARTICLE 21. TRANSFER TAX POSSESSION PARCEL 172
TO SELECTMEN FOR SALE**

Passed
[CONSENT CALENDAR]

To see if the Town will vote to transfer from the control of the Selectmen to the Selectmen for the purpose of sale to the Sudbury Water District, the following described parcel of land:

Parcel 013 on Town Property Map G12, also known as Tax Possession Parcel 172, containing approximately 5.0 acres;

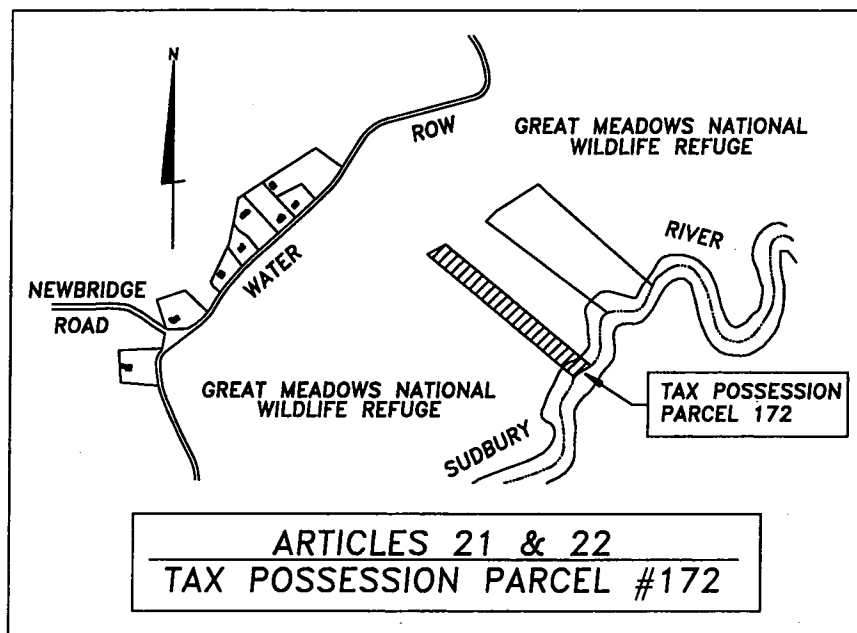
or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: The Sudbury Water District wishes to obtain this five-acre parcel of land along the Sudbury River for the purpose of swapping said parcel for another from the Great Meadows National Wildlife Refuge, which it needs for Water District purposes. In exchange for the 5.0-acre parcel, the Sudbury Water District will gift to the Town 4.8 acres of land off Washbrook Road, shown as Parcel 315 on Town Property Map J08. This Parcel 315 is adjacent to other land being gifted to the Town by the Sudbury Water District for expansion of the Highway Garage, and this added parcel will be used for municipal services and to continue the Hop Brook Trail network. The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.



**ARTICLE 22. CONVEY TAX POSSESSION PARCEL 172
TO WATER DISTRICT**

Passed
[CONSENT CALENDAR]

To see if the Town will authorize and direct the Selectmen, acting in the name of the Town, to sell and convey, upon such terms and conditions as it deems necessary or desirable, Parcel 013 on Town Property Map G12, also known as Tax Possession Parcel 172, containing approximately 5.0 acres, to the Sudbury Water District, and to determine the minimum amount to be paid therefor; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two thirds vote required)

BOARD OF SELECTMEN REPORT: The Board supports this article. See report under Article 21.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

ARTICLE 23. SPECIAL ACT - VOTER INFORMATION

passed
[CONSENT CALENDAR]

To see if the Town will vote to petition the Great and General Court of the Commonwealth of Massachusetts to pass legislation in the following form:

"AN ACT authorizing the Town of Sudbury to send certain information to registered voters in the Town of Sudbury.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1.

(a) Notwithstanding the provisions of section twenty-two A of Chapter 55 of the General Laws or any other general or special law to the contrary, the Board of Selectmen of the town of Sudbury shall, at least seven days before any election at which a question, other than a question on the ballot pursuant to section eighteen A of Chapter 53, shall be submitted solely to the voters of the town of Sudbury, cause to be printed and sent to each residence of one or more voters whose name appears on the latest voting list for said town and make available at each polling place (1) the full text of such question, (2) a fair and concise summary of such question, including a one-sentence statement describing the effect of a yes or no vote, prepared by the Town Counsel, and (3) arguments for and against such question as provided in paragraphs (b) and (c) of this section.

(b) No argument shall contain more than two hundred and fifty words. Said Board of Selectmen or, at its request, the Town Counsel shall seek such written arguments from the principal proponents and opponents of each such question. The Board of Selectmen shall designate a date by which written arguments must be received, in a written notice to the principal proponents and opponents. Said notice must be issued at least fourteen days before the date by which the written arguments must be received.

(c) For the purposes of this section, the principal proponents and opponents of any such question shall be those persons determined by the Board of Selectmen to be best able to present the arguments for and against such question. The principal proponents or opponents of such a question may include a town or district officer or committee, and the principal proponents may include the first ten signers or a majority of the first ten signers of any petition initiating the placement of such question on the ballot. In determining the principal proponents and opponents of such a question, the Board of Selectmen shall contact each ballot question committee, if any, as defined in section one of Chapter 55 of the General Laws, organized specifically to influence the outcome of the vote on such question. If no argument is received by the Selectmen within the time allowed by this section, the Town Counsel shall prepare such argument.

(d) All arguments filed with the Board of Selectmen pursuant to this section, and the summary prepared pursuant to paragraph (a) of this section, shall be open to public inspection at the office of the Town Clerk of the town of Sudbury, and if the vote affects a district, the arguments and summary shall be open to public inspection at the office of the clerk of each city or town within the jurisdiction of the district.

SECTION 2.

This special Act shall apply to dissemination of the informational material as provided by the terms of this Act where the question presented involves the regional district of which the town of Sudbury is a member or involves a joint undertaking by the town of Sudbury and any one or more cities or towns.

SECTION 3.

This Act shall take effect upon its passage.";

or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: Once more, at the request of the Massachusetts General Court and the Office of Campaign & Political Finance, we present to the Town an amended version of special legislation which will allow town officials to expend public funds in order to provide voters with basic explanations about ballot questions on which they are to make a decision. This wording is very similar to the first special act passed by Sudbury at the 1993 Annual Town Meeting.

As explained in the past, for several years town officials have been frustrated by rulings of the Mass. Office of the Secretary of State which prohibit local officials from publishing voter information on local ballot questions at municipal expense, unless expressly authorized by statute. This prohibition excludes even providing the dollar amount relative to a debt exemption question on an election warrant. The above Act will allow the town offices to provide a clear, unbiased summary, with pros and cons, as is done by the State on state-wide questions, to the voters for any local ballot question. If special legislation is not enacted, voters must continue to rely solely on the news media for information concerning local ballot questions.

Thank you for your patience in this matter. We feel this issue is important enough that we should be persistent in pursuing passage by our state legislature, and trust this third attempt will be successful! We seek your support.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

ARTICLE 24. CODIFY TOWN BYLAWS

IP

[CONSENT CALENDAR]

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$6,000, or any other sum, to be expended under the direction of the Town Clerk, to retain a consultant for the purpose of codifying the Town's Bylaws and Rules and Regulations and providing a format for future changes thereto, and to supplement the code, in the format established, with the amendments thereto; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: In 1988 and 1989, the Board of Selectmen and Town Clerk, with the support of Town Counsel, sponsored this same article to codify the Town's Bylaws; however, funding was not approved because of budget constraints. At that time, the Selectmen reported as follows: "It has been twenty years since the Town's Bylaws have been professionally edited and reviewed. Over

these many years, the Town's Zoning Bylaw has been substantially amended and the general Bylaws have increased in number and also have been amended immeasurably. This article will provide a complete editing and review of all the Bylaws for the purpose of eliminating any conflicts and inconsistencies that may exist between local bylaws and State laws. A carefully reorganized version of the Bylaws will be provided, without changing the effect or intent of any of the laws therein. Historical and cross references will be included throughout, as will the Rules and Regulations for each board and committee where applicable."

Seven more years have gone by, with more changes being incorporated into the Bylaws. In addition, the Town has adopted a new "charter" - the so-called Town Manager Act, and the Bylaws should be reviewed for any inconsistencies with this Act. It is the Selectmen's opinion that the requested funds for this project will be money well spent. We are budgeting this project in stages over two years to lessen the financial impact, estimating \$6,000 to be the first half of the cost. The Selectmen support this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 25. HISTORY OF SUDBURY SEQUEL

defeated

[CONSENT CALENDAR]

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$4,000, or any other sum, to contribute toward the writing of a sequel to A. S. Hudson's History of Sudbury, Massachusetts, 1638-1889, or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: The Sudbury Foundation granted \$16,000 toward the production of a continued history of Sudbury (1890 to the present), and work is now in progress. \$4,000 more is needed bring this endeavor to reality - a small amount to pay for the return! Such a history is of cultural importance to present and future Sudbury residents and to the region. The history is being written by Town Historian and well-known writer Curt Garfield and has the support of local historical organizations. The Selectmen have sponsored this project from its inception and seek to gather the community behind this effort. The book will be available to all residents at a very reasonable cost and the Town will be eligible to receive royalties from its participation. We must not lose the opportunity to see this task accomplished! Please join us in support of this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 26. CONSTRUCT HIGHWAY EQUIPMENT BUILDING

J.P.

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$950,000, or any other sum, to be expended under the direction of the Permanent Building Committee, for the purpose of constructing and equipping a building to store and maintain Highway Department equipment on property off Old Lancaster Road, and all expenses connected therewith, including professional, engineering and architectural services and the preparation of plans, specifications and bidding documents, and supervision of work; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen and the Highway Surveyor.

(Two-thirds vote required, if borrowed)

BOARD OF SELECTMEN AND HIGHWAY SURVEYOR REPORT: Last year the 1995 Annual Town Meeting approved funding for a new public works facility, including administrative space as well as storage space. However, it failed to receive a Proposition 2 1/2 debt exemption and construction could not proceed. Our most urgent need is to provide proper facilities to house and protect the Town's investment in its highway equipment. In the interest of accommodating the Town's many competing funding needs, we are proposing that this year we fund just this part of the project and build only an economical storage facility at this time. The Board of Selectmen supports this project as its highest priority for capital investment.

ARTICLE 27. TOWN BUILDING REPAIRS AND IMPROVEMENTS

I.P. - approved under Budget

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$90,000 or any other sum, to be expended under the direction of the Building Department, for remodeling or making extraordinary repairs to town buildings, and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Building Inspector.

(Two-thirds vote required, if borrowed)

BUILDING INSPECTOR REPORT: The Building Department has surveyed the Town buildings affected by this Article and is recommending repairs and improvements as follows to upgrade those facilities to an acceptable level:

- | | |
|---|----------|
| 1. Paint Police Station interior and exterior. | \$16,250 |
| 2. Remove and dispose of leaking underground 10,000 gallon storage tank at the Town Hall. | \$ 9,800 |
| 3. Renovate Flynn Building to accommodate Town Accountant/Consolidate Town Financial Dept. | \$30,000 |
| 4. Alter surface drainage at Fire Station No. 2 to comply with State regulations and legitimate complaints of Raytheon. | \$ 5,200 |
| 5. Repair, repaint and recaulk Hosmer House exterior. | \$ 9,750 |
| 6. Partition off Loring Parsonage 2nd floor large room with electrical rewiring and service. | \$ 2,000 |
| 7. Replace remainder of Flynn Building windows, 5 small and 15 medium. | \$10,000 |

The above are in 1995 dollars. To cover inflation for 2 years at roughly 3%	<u>\$ 7,000</u>
	\$90,000

The above are representative items which if not implemented will result in more costly future repairs. The maintenance dollars allocated to the operating budget for each town building are simply inadequate to absorb the above repairs and improvements.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends funding of Article 27 within the Building Department operating budget under Article 9.

ARTICLE 28. FIRE STATION No. 2 INTERIOR REPAIRS

I.P.

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$60,000, or any other sum, to be expended under the direction of the Fire Chief and Permanent Building Committee, for the purpose of making extraordinary repairs to Fire Station No. 2, 550 Boston Post Road, and for the purpose of obtaining engineering services, including preparation of specifications, bidding documents, and all expenses connected therewith; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by Fire Chief and Permanent Building Committee.

(Two-thirds vote required, if borrowed)

(ARTICLE 28) FIRE CHIEF AND PERMANENT BUILDING COMMITTEE REPORT: The apparatus floor and drains at Fire Station No. 2 need to be replaced. This 35-year-old building is experiencing the breaking up of the concrete floor and, due to settling and other factors, the floor drains are now at the high points rather than low points on the floor. These repairs will provide for a safe work environment and maintain a vital town asset.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 29. RESURFACING PARKING LOTS AND PLAYGROUNDS I.P.

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$149,700, or any other sum, to be expended under the direction of the Town Engineer, for the following resurfacing projects:

- 1) reconstructing, repaving and striping the Curtis Middle School parking lots;
- 2) repaving and striping the Town Hall, Flynn Building, and Peter Noyes School parking lots and driveways;
- 3) resurfacing two playground areas located to the rear of Josiah Haynes School;
- 4) repaving the parking lots of Fire Station No. 2 on Boston Post Road;

and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Town Engineer.

(Two-thirds vote required, if borrowed)

TOWN ENGINEER REPORT: This article includes four much needed resurfacing projects which I have prioritized. The Town will realize some economies in repaving all four areas at one time.

Curtis School: (\$67,700 +/-) The pavement is in excess of twenty-one years old and its condition has deteriorated to the point where 30% of the parking lot will have to be replaced. Public safety is compromised by numerous pot holes, poor drainage and icing conditions. Rebuilding these parking lots will minimize liability and damage claims and provide safe access for parents, teachers and children.

Town Center: (\$68,000 +/-) The pavement of the described parking lots is in excess of twenty years old. Pavement excavations to the Noyes School playground, parking lot and driveway areas and Flynn Building paved areas for oil tank removal, new sewer lines and drainage system have added to the surface deterioration. We need to maintain our investment in the 205,200 +/- square feet of pavement; putting off this expenditure will cause larger expense in the future. Above all, the Town needs to provide for the safety and convenience of residents, visitors, school buses and employees using these parking lots and driveways. These areas receive constant traffic seven days per week to service Noyes School, Town Hall, Loring Parsonage, and Flynn Building Town Offices, Hosmer House, Heritage Park and KidSpace.

Haynes School: (\$8,000 +/-) These two playgrounds have been added to over the past few years with a major portion being twenty-three years old. The pavement has oxidized, cracking is prevalent throughout, and many sections are unsafe for play. To prevent further deterioration without major reconstruction, these play areas should be resurfaced immediately.

Fire Station No. 2: (\$6,000 +/-) Under Article 27 in this Town Meeting Warrant, corrective drainage work is being requested. This work will require that much of the side and rear parking lots will be dug up. Therefore, repaving of these aged parking lots, which is long overdue in any event, should be funded at this time.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 30. AMEND 1994 ATM ART. 62 -
SCHOOL FACILITIES IMPROVEMENT

passed

To see if the Town will vote to amend the vote taken under Article 62 of the April 4, 1994 Annual Town Meeting, under the direction of the Permanent Building Committee, for the purpose of making extraordinary repairs to and/or remodeling, and purchasing additional equipment, for the Curtis Middle School, the Haynes Elementary School, and the Noyes Elementary School, including facility and structural repairs, oil tank removal and oil tank replacement and any re-paving associated with the tank removal/replacement, furniture replacement, building improvements, engineering and architectural services, and all expenses connected therewith, and to see whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

majority
(Two-thirds vote required)

SCHOOL COMMITTEE REPORT: Expansion of Article 62, which would include the Curtis Middle School, the Haynes Elementary School, and the Noyes Elementary School, would enable the School Department to address much needed repairs throughout the district such as the structural repairs at Curtis Middle School and removal and replacement of the underground oil tanks at Haynes Elementary and Curtis Middle School. Due to the severity and complexity of the heating, ventilation, and electrical problems associated with the Haynes Elementary School, an evaluation of how best to address the situation is necessary. An expansion of the article would fund this evaluation. Expansion of the article would also enable the School Department to address electrical problems relating to the fire alarm and smoke detectors within the Curtis and Noyes schools and begin to upgrade the systems.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

ARTICLE 31. EXTRAORDINARY SCHOOL REPAIRS

passed
unanimous
2,650,000 interest
x 120,000

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be expended under the direction of the School Committee, for the purpose of making extraordinary repairs to and/or remodeling, and purchasing additional equipment, for the Curtis Middle School, the Haynes Elementary School, and the Noyes Elementary School, including facility repairs, sky light repairs, restroom repairs, furniture replacement, building improvements, and all expenses connected therewith; and to see whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

(Two-thirds vote required, if borrowed)

SCHOOL COMMITTEE REPORT: The Committee will provide an update at Town Meeting.

ARTICLE 32. LSRHS ROGERS EDUCATIONAL CENTER

I.P.

To see if the Town will vote to approve the amount of \$1,950,000 debt authorized on March 12, 1996, by the Lincoln-Sudbury Regional School District for the purpose of financing costs of reconstructing, equipping, remodeling, and making extraordinary repairs to the Rogers Educational Center, including costs incidental and related thereto; or act on anything relative thereto.

Submitted by the Lincoln-Sudbury Regional School Committee.

(Two-thirds vote required)

LSRSC REPORT: The renovation of Rogers Educational Center is the last in a series of recommendations made by Gale Engineering in a 1990 study of the LSRHS plant and facilities. All other projects have been completed either in house or as a part of the boiler project which included electrical work, gym 3 floor, kalwall replacement panels and roof. The present 156-seat Rogers Theater has serious structural and safety concerns. The plan is to build a 348-seat center on the site of the present theater. The Committee has looked into renovating the large auditorium but the estimated cost is \$350,000 more than this project.

After careful consideration of the educational needs of the school, the Lincoln-Sudbury Regional School Committee is requesting authorization to borrow \$1,950,000 for this project to be divided 14.11% to Lincoln and 85.89% to Sudbury. (Lincoln passed their share of this debt exemption in 1994.)

ARTICLE 33. CONCORD ROAD DRAINAGE AND WALKWAY IMPROVEMENT

IP.

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$37,000, or any other sum, to be expended under the direction of the Highway Surveyor, for the construction of a drainage system and reconstruction of a walkway along Concord Road, from Nixon School northerly, a distance of 650 feet, more or less; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required, if borrowed)

PETITIONERS REPORT: Concord Road in the area of the Nixon School does not have a drainage system to control storm water runoff. Runoff from Concord Road flows unabated onto the properties at 476, 482, 490, 496, and 502 Concord Road. These homeowners have had to endure years of flooding and property damage. In addition, children walking to and from the High School and Nixon School have had to walk along a flooded or icy walkway and often resort to using the street. The installation of a drainage system and reconstruction of a walkway will eliminate the Town's potential liability and make the walkway safer for our families.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 34. FEELEY PARK IMPROVEMENTS

IP.

To see what sum the Town will vote to refurbish, rebuild and expand the baseball fields and facilities, and build additional accessory facilities including, but not limited to, batting nets, visitor's bullpen, windscreen, outfield and foul line warning tracks, coach's boxes and walkways, fencing, spectator area, concession stand, press box, scoreboard, and restrooms, at the Frank G. Feeley Park on Raymond Road, to be expended under the direction of the Park and Recreation Commission; and to determine whether such appropriation shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required, if borrowed)

PETITIONERS REPORT:

Project:

To refurbish, rebuild and expand the Feeley Field facilities. The total project is estimated at \$65,000. Through raising of donations, we expect to lessen this figure.

Reason:

1. To make the playing fields safe for the players.
2. To rebuild the dugouts for safety and health reasons.
3. To make the viewing areas safe for the fans and to increase attendance.
4. To erect a spectator fence and build a concession stand to be staffed by volunteers to raise money from admissions and sales to help maintain the field and facilities after the project is completed.
5. To attract baseball tournaments and other functions that can add to the concession stand profits for field maintenance.

Scope:

Both the infield and the outfield are in such terrible shape that ground balls cannot be judged by the fielders in order to play them correctly without the risk of injury. The outfield needs to be leveled and

holes filled in to prevent accidental tripping and injury. The fences, dugouts and warning tracks all need work.

The current viewing area is unsafe and not conducive to watching baseball. The current wood bench system is falling apart and dangerous. The benches are susceptible of breaking and causing serious injury and splinters are not uncommon. Because of the condition of the stands, many fans bring their own seating.

In order to raise money to maintain the field in the future, two projects are requested. First, to build a two story concession stand and press box on the hill behind the backstop to be run by the "Friends of Feeley". Second, to install fencing around the spectator area to allow admission to be charged and to attract tournament games.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 35. DAKIN ROAD WALKWAY

Pass over

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$39,500, or any other sum, to be expended under the direction of the Highway Surveyor, for construction of a walkway (approximately 1,500 feet) along Dakin Road from the Concord walkway line to Blacksmith Road, and to determine whether said sum shall be raised by borrowing or otherwise; or to act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required, if borrowed)

PETITIONERS REPORT: Dakin Road is a major thoroughfare widely used by commuters as well as large construction trucks traveling at speeds often in excess of 40 mph. For the many children often riding on bicycles and walking to bus stops it is a "miracle" (as stated by Officer Conrado, the Sudbury Safety Officer) that the only tragedies have been the loss of pets and occasional car accidents. Dakin Road is narrow, windy, and has many blind corners. It is constantly in use by children, parents with strollers, joggers, cyclists, and walkers. The short walk to the bus stop is a safety risk to all of the children on Paddock Way, Field Road, and Dakin. A sidewalk would enable these children to walk or ride bikes to Haynes Elementary. It would also safely connect neighborhoods as well as open up miles of walkways which begin at the Concord line for hundreds of Sudbury homes.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 36. POWDER MILL ROAD WALKWAY

moved as debt exemption

defeated

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$63,000, or any other sum, for the planning, engineering, and construction of a walkway along two sections of Powder Mill Road, such funds to be expended in the following manner:

1. \$3,000 for planning and engineering funds, to be expended under the direction of the Town Engineer, for walkways along Powder Mill Road, as follows:
 - From Tavern Circle to Cranberry Circle
 - From Virginia Ridge Road to Singing Hill Circle
2. \$60,000 for construction funds, to be expended under the direction of the Highway Surveyor, for walkways along Powder Mill Road, as follows:
 - From Tavern Circle to Cranberry Circle
 - From Virginia Ridge Road to Singing Hill Circle;

and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required, if borrowed)

PETITIONERS REPORT: Our neighborhood would like the Town of Sudbury to construct a sidewalk on a portion of Powder Mill Road. Powder Mill is narrow, windy and a major cut-through to Maynard, Acton, Concord and Sudbury. Digital Equipment Corp. has their world headquarters housing 1,500 people on the street. No other neighborhood in Sudbury has had such tremendous change. There have been several accidents, some requiring transports to the hospital from Powder Mill Road in the past three years. The Police Department has issued more than 60 citations. One neighborhood child has already suffered a concussion due to the nature of the road. This road is dangerous for the pedestrian as well as the driver. Please vote yes to authorize the Town of Sudbury to construct a sidewalk running the length of Powder Mill Road from Cranberry Circle to Singing Hill Circle (minus the part that is already built).

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 37. HISTORY TRAIL, SUDBURY CENTRE

Resolution passed unanimously

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$25,000, or any other sum, to be expended under the direction of the Town Engineer for the creation of an Historic Trail in the Town Historic Center, and to determine whether said sum shall be raised by borrowing or otherwise, or act on anything relative thereto.

Submitted by Town Engineer (providing technical assistance only)
on behalf of Petitioner.

(Two-thirds vote required, if borrowed)

REPORT: The Friends of Historic Town Center wish to create an historic trail to introduce the many historic features of our town center. The trail will feature historical, cultural and geologic sites. To create this trail will require the installation of walkways, an orientation map at Town Hall along with brochures, bronze medallion markers, signs, park benches and more.

Once the History Trail has been completed, it will offer young and old an opportunity to rediscover Sudbury's forgotten past. The trail will also provide an outdoor classroom for children at Haynes, Nixon and Peter Noyes schools, visitors, guests, families and friends.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 38. MATCHING FUNDS FOR HOP BROOK RESTORATION

passed & referred to committee for further study

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$5,000, or any other sum, to support the Hop Brook Algae Harvesting Research Project, for the purpose of developing and designing a system for removing the nutrient pollution from the Hop Brook Ponds; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: During recent years, the Town had failed to monitor and prevent the accelerating deterioration of the Hop Brook Ponds, caused by the excessive nutrient pollution being discharged by the Marlborough Sewage Plant. In order to address this problem, the Town has formed the Hop Brook Ponds Study Committee and interested citizens have organized the Hop Brook Protection Association. During the

past two years, a promising method for removing the resident nutrient pollution has been developed, at no cost to the Town. This is the first year that the Town has been asked to provide funding support for the project. If sufficient funds can be obtained, the final testing and design can be completed this summer.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

**ARTICLE 39. TRANSFER LAND OFF HUDSON ROAD, PINEWOOD AVENUE AND
 ROBBINS ROAD TO SELECTMEN FOR SALE**

defeated

To see if the Town will vote to transfer from the control of the Selectmen to the Selectmen for the purpose of sale to the Sudbury Housing Authority for the construction of single family housing for sale to first time homebuyers, the following described parcels of land:

A portion of the land adjacent to the fire station on Hudson Road containing approximately two acres, being a portion of the entire site shown as Parcel 008 on Town Property Map G08, for the construction of two single family houses, and

The land on Hudson Road containing approximately .12 acre, shown as Parcel 124 on Town Property Map F04, for the construction of one single family house, and

The land on Pinewood Avenue containing approximately .12 acre, shown as Parcel 132 on Town Property Map F04, for the construction of one single family house, and

The land on Robbins Road containing approximately .51 acre, shown as Parcel 205 on Town Property Map K06, for the construction of one single family house;

or act on anything relative thereto.

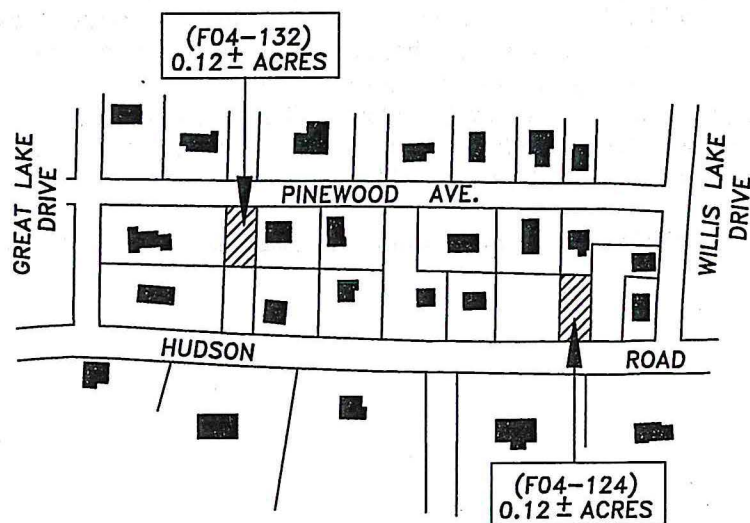
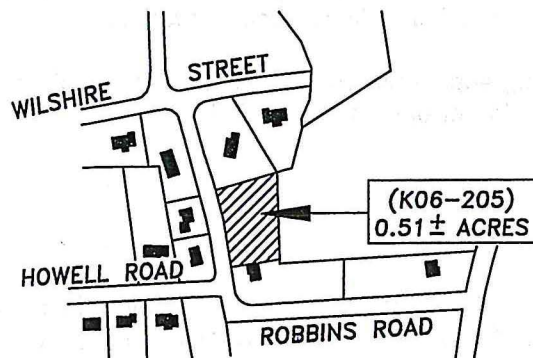
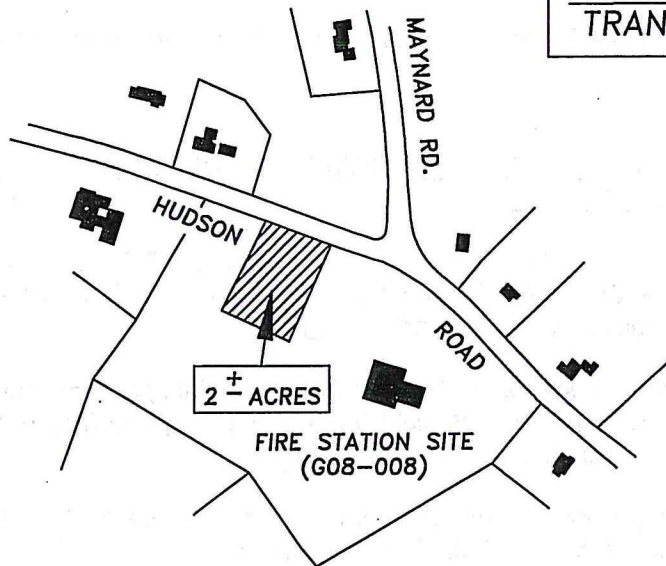
Submitted by the Sudbury Housing Authority.

(Two-thirds vote required)

SUDBURY HOUSING AUTHORITY REPORT: The Sudbury Housing Authority has become increasingly aware of the lack of opportunity for moderate income first time homebuyers, particularly those who work in Town, to purchase housing in Sudbury. With that in mind, the Housing Authority is requesting several small parcels of town-owned land to be transferred so that single family housing can be built and sold to qualified buyers at prices affordable to first time homebuyers. The Sudbury Homeownership Development Corporation is being incorporated by the Housing Authority to borrow money to finance the construction of such houses and to sell them under a lottery system to first time homebuyers. Local preference will be given for families who already live or work in Sudbury. Deed restrictions requiring that each house remain affordable will be renewed each time a house is sold.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

ARTICLES 39 & 40
TRANSFER OF LAND



**ARTICLE 40. AUTHORIZE SALE OF LAND OFF HUDSON ROAD,
PINWOOD AVENUE AND ROBBINS ROAD
TO SUDBURY HOUSING AUTHORITY**

passed over

To see if the Town will vote to authorize the Selectmen, acting on behalf of the inhabitants of the Town of Sudbury, to execute a deed or deeds conveying in fee simple the following described land to the Sudbury Housing Authority for the purpose of constructing single family housing for sale to first time homebuyers, for a sum of no less than \$1.00 and upon such other terms as the Selectmen shall consider proper:

A portion of the land adjacent to the fire station on Hudson Road containing approximately two acres, being a portion of the entire site shown as Parcel 008 on Town Property Map G08, for the construction of two single family houses, and

The land on Hudson Road containing approximately .12 acre, shown as Parcel 124 on Town Property Map F04, for the construction of one single family house, and

The land on Pinewood Avenue containing approximately .12 acre, shown as Parcel 132 on Town Property Map F04, for the construction of one single family house, and

The land on Robbins Road containing approximately .51 acre, shown as Parcel 205 on Town Property Map K06, for the construction of one single family house;

or act on anything relative thereto.

Submitted by the Sudbury Housing Authority.

(Two-thirds vote required)

SUDBURY HOUSING AUTHORITY REPORT: See report under Article 39.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

**ARTICLE 41. AMEND ZONING BYLAW, ART. IX, Sec. I & III -
ASSISTED CARE FACILITY**

*passed unanimously
START NOV 4*

To see if the Town will vote to:

*IP defeated
Rfr defeated*

amend section I,C (Definitions) of Article IX, the Zoning Bylaw, by adding the following definition:

"Assisted Care Facility - A structure or structures containing dwelling units for elderly persons in need of assistance with activities of daily living, as defined and regulated by Chapter 19D of the General Laws."; and

amend section III.A.1.e (Permitted Uses in Residence Districts) of Article IX, the Zoning Bylaw, by deleting the words "and Nursing Homes" in that section; and by adding a new section III.A.1.f. as follows:

"f. Nursing Homes and ~~Assisted Care Facilities~~ provided that:

- STAY* (1) such use is on a parcel with a minimum size of 5 acres, with a maximum permissible density of ~~7~~ *150* bedrooms per acre;
- (2) the facility can comply with minimum setbacks of ~~50 feet from front, side and rear yard property lines;~~ *150 feet from front, side and rear yard property lines;*
- (3) if abutting a residential use, the facility must comply with a minimum 100 foot setback on any side abutting such use;

*included,
(G) wastewater
disposal*

- (4) the facility fully complies with sections V,A (Site Plan Special Permit), V,C (Parking Standards) and V,D (Signs and Advertising Devices) of the Zoning Bylaw in all regards including but not limited to open space, parking, coverage requirements, signage and all requirements of those sections; and
- (5) A special permit from the Board of Appeals is granted for such use if the Board of Appeals shall rule: (a) that there be no detriment to the neighborhood, (b) that the character of the zoning district is not significantly altered and (c) all the special permit guidelines and conditions in section VI,C,3 of the Zoning Bylaw have been met."; and

shall
amend Section III.B.2 (Permitted Uses in Business Districts) by adding a new section "i", as follows; and amend section III.C.1 (Permitted Uses in Limited Industrial Districts) by adding a new section "g", as follows; and amend section III.C.2 (Permitted Uses in Industrial Districts) by adding a new section "k", as follows; and amend section III.C.3 (Permitted Uses in Industrial Park Districts) by adding a new section "a.(5)" as follows; and amend section III.D by deleting the present sections "h" and "i", and adding a new section "h", as follows, and renumbering the remaining provisions accordingly:

"Nursing Homes and Assisted Care Facilities provided that:

- (1) such use is on a parcel with a minimum size of 5 acres, with the maximum permissible density of 7 bedrooms per acre;
- (2) the facility can comply with minimum setbacks of 50 feet from front, side and rear yard property lines;
- (3) if abutting a residential use, the facility must comply with a minimum 100 foot setback on any side abutting such use;
- (4) the facility fully complies with sections V,A (Site Plan Special Permit), V,C (Parking Standards) and V,D (Signs and Advertising Devices) of the Zoning Bylaw in all regards including but not limited to open space, parking, coverage requirements, signage and all requirements of those sections; and
- (5) A special permit from the Board of Appeals is granted for such use if the Board of Appeals shall rule: (a) that there be no detriment to the neighborhood, (b) that the character of the zoning district is not significantly altered and (c) all the special permit guidelines and conditions in section IV,C,3 of the Zoning Bylaw have been met.";

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: Assisted Living Facilities are considered to be the fastest growing segment of the retirement housing industry. Assisted living is a residential option designed with the needs of the frail elderly in mind. It is meant as an alternative to unnecessary and costly institutionalization for those elders who cannot or choose not to live alone, but do not need the skilled medical care provided by a nursing home.

Chapter 19D of the Massachusetts General Laws defines Assisted Living Facilities and provides for the establishment of guidelines and regulations for State certification of such facilities. The typical range of supportive services provided by Assisted Living Facilities includes three meals a day, housekeeping, laundry, 24-hour security and staffing, exercise and recreational programs, medication management, transportation and assistance with activities of daily living (feeding, dressing, bathing, walking, etc.). Other services may also be available. These facilities may be either profit or not-for-profit.

There has been significant interest in constructing Assisted Living Facilities in Sudbury. The Planning Board is introducing this bylaw to allow these facilities in all zoning districts (with a special permit from the Board of Appeals) because of the generally low impact associated with them. The regulations contained in this zoning article will ensure consistent review in all zoning districts, with additional setback requirements for facilities constructed adjacent to residential uses.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 42. AMEND ZONING BYLAW, ART. IX, SEC. III -
MEDICAL CENTERS, NURSING HOMES,
AND ASSISTED LIVING RESIDENCES**

I.P.

To see if the Town will vote to amend the Zoning Bylaw: In Section III.A (Permitted Uses in Residence Districts) of Article IX, delete Section III.A.1.e and add in its place a new part "e" as follows; in Section III.B (Permitted Uses in Business Districts) of Article IX, add a new part III.B.1.n, III.B.2.i and III.B.3.s as follows; in Section III.C (Permitted Uses in Industrial Districts) of Article IX, add a new part III.C.1.g, III.C.2.k and III.C.3.a(5) as follows; in Section III.D (Permitted Uses in Research Districts) of Article IX, renumber part "j" and "k" to be "i" and "j", respectively, and delete parts "h" and "i" and add in their place part "h" as follows:

"Medical centers, nursing homes and assisted living residences are permitted in all residence districts, business districts, shopping center districts, industrial districts and research districts, (a) provided that a special permit for such use be granted by the Board of Appeals if the Board of Appeals shall rule (i) that there is no detriment to the neighboring area, and (ii) that the character of the zoning district is not significantly altered, and (b) provided that in the event the medical center, nursing home or assisted living facility is to be located within a residence district, then:

- (1) the building shall comply with a minimum 400 foot setback from front, side and rear yard property lines, which setback area shall be non-disturbed and unused and shall be kept in its natural state, with no trees to be removed except for one entrance/driveway not to exceed twenty feet in width, with said driveway to extend the shortest distance as possible into the setback area, and in which setback area hearty evergreen trees shall be planted and maintained for screening if such screening is not present;
- (2) only one building shall be permitted on the parcel which building shall not exceed 30,000 square feet of total floor space, excluding any completely below ground level basement, regardless of the ground area covered by the building;
- (3) the building shall be sited on the parcel so as to be the least visible from any abutting residential lots, while permitting construction of the building on the parcel at a reasonable location outside the buffer zone;
- (4) the building shall not exceed a height of 35 feet;
- (5) all parking for the building shall be only on the parcel and all parking on the parcel shall be entirely behind the building, and all parking shall be fenced in by an eight-foot high non-see-through wooden stockade fence on all sides of the parking which abut or are contiguous to the parcel, said fence to be at all times maintained in good condition by the parcel owner and to serve as a visual and sound barrier to protect the residential district;
- (6) no dumpster and no outside storage is permitted outside the building; and

- (7) in all other aspects the building must comply with site plan special permit under section V.A.";

or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required)

PETITIONERS REPORT: The Petitioners will report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board opposes this article. The Board believes that the conditions contained in the petition article are too restrictive and would preclude use of the bylaw on appropriate properties.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

**ARTICLE 43. AMEND ZONING BYLAW, ART. IX.V.D -
SIGNS AND ADVERTISING DEVICES**

*Placed
in margin.*

To see if the Town will vote to amend Article IX (The Zoning Bylaw), Section V.D. as follows:

Section V.D.2.a.

After the words "device used to" insert the words "draw attention to,";

Section V.D.2. (Definitions).

Add the following:

- "j. Banner - A fabric panel, flown from a staff, which displays informational graphics or functions as a decoration.
- k. Flag - An official governmental symbol constructed of fabric.";

Section V.D.5. (Signs Prohibited in All Districts).

Delete paragraph b. and substitute the following:

- "b. All streamers, pennants and spinners or any sign or device which flashes, rotates or makes noise.";

Delete paragraph e. and renumber remaining paragraphs accordingly;

Section V.D.6. (Signs Which Do Not Require a Permit).

Add the following:

- "j. Flags.";

Section V.D.7. (Signs Requiring a Sign Permit...).

Delete paragraph c. and substitute the following:

- "c. Directory Signs - One exterior directory sign listing the names and locations of the occupants of the premises may be erected on the exterior wall of a building near the entrance provided the display area shall not exceed one square foot for each occupant identified on the directory. If there is a panel supporting a group of individual tenant names, that panel shall not exceed 110% of the aggregate area of the individual names.";

Section V.D.

Insert the following:

- "10. Banners - Any business may have a maximum of one banner mounted on the building facade. Such banners may pictorially represent the nature of the business and may only include verbiage to the extent that the block of verbiage does not exceed 15% of the total area of the banner. A banner shall not exceed 15 square feet.";

and renumber remaining paragraphs accordingly;

or act on anything relative thereto.

(Two-thirds vote required)

DESIGN REVIEW BOARD REPORT: The Design Review Board will report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 44. AMEND ZONING BYLAW ART. IX.III.C.2.a -
PERMITTED USES, INDUSTRIAL DISTRICTS**

*passed
unanimously*

To see if the Town will vote to amend the Town of Sudbury Zoning Bylaw, Article IX, paragraph "a" of Section III.C.2, by adding the following at the end of the first sentence:

"or which may contaminate ground water, any stream or other body of water or wet area.";

or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: This addition would bring the Industrial Districts into conformance with the Limited Industrial Districts bylaw provisions. Printed below is a copy of the bylaw provision with the addition shown in italics.

- "2. Industrial Districts ID- The following uses shall be permitted in Industrial Districts:

- a. Any wholesale storage, wholesale or retail lumber yard, industrial or manufacturing use including processing, fabrication and assembly; provided however, that no use shall be permitted which would be seriously detrimental or offensive to adjoining districts or tend to reduce property values by reason of dirt, odor, fumes, smoke, gas, sewage, refuse and other waste material, noise or excessive vibration or explosion or fire, *or which may contaminate ground water, any stream or other body of water or wet area.*"

The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

PLANNING BOARD REPORT: The Planning Board supports this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 45. AMEND ZONING BYLAW, ART. IX.III.C.2.c -
PERMITTED USES, INDUSTRIAL DISTRICTS**

*passed
main*

To see if the Town will vote to amend the Town of Sudbury Zoning Bylaw, Article IX, paragraph "c" of Section III.C.2, by adding the following words at the end of the first sentence:

"if a special permit is granted by the Board of Appeals.";

or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: This addition would give the Board of Appeals oversight of the Industrial Districts as to this use (automobile filling stations). As this use involves the underground storage of fuel, the appropriateness of its location should be subject to review by the Board of Appeals. A special permit by the Board of Appeals is required for a garage that sells or repairs motor vehicles in an Industrial District, and this additional language would require the same of a filling station. Printed below is a copy of the bylaw provision with the addition shown in italics.

"2. Industrial Districts ID- The following uses shall be permitted in Industrial Districts:

a.

b.

c. Automobile filling stations for the dispensing and sale of fuels, lubricants, radiator fluids and accessories, and the performance of incidental services including tire changing, tube repairing, lubrication and washing, *if a special permit is granted by the Board of Appeals.*"

The Board of Selectmen supports this article.

PLANNING BOARD REPORT: The Planning Board supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 46. AMEND ZONING BYLAW, ART. IX, SECTIONS I AND III -
FLOOD PLAINS**

*Referred
to Pl. Bd.*

To see if the Town will vote to amend the Town of Sudbury Zoning Bylaw, as follows:

A. In Section I, "General", by deleting Part H, "Flood Plains", in its entirety and substituting therefor the following:

"H. FLOOD PLAINS

Those areas of the 100 year flood level "A" Zones as shown on the Flood Insurance Rate Maps (FIRM) for the Town of Sudbury Community Panel Number 250217 (0001-0006), prepared by the Federal Emergency Management Agency under the National Flood Insurance Program, consisting of six panels, a copy of which is on file in the Town Clerk's Office.";

and

B. In Section III, "Permitted Uses", Part E, "Flood Plain District Use Provisions", by amending the map reference in the third paragraph of subsection 4(f), by deleting the words "Community No. 250217, dated June 1, 1982", and substituting therefor the words, "Community Panel Number 250217 (0001-0006)";

or act on anything relative thereto.

Submitted by the Town Engineer.

(Two-thirds vote required)

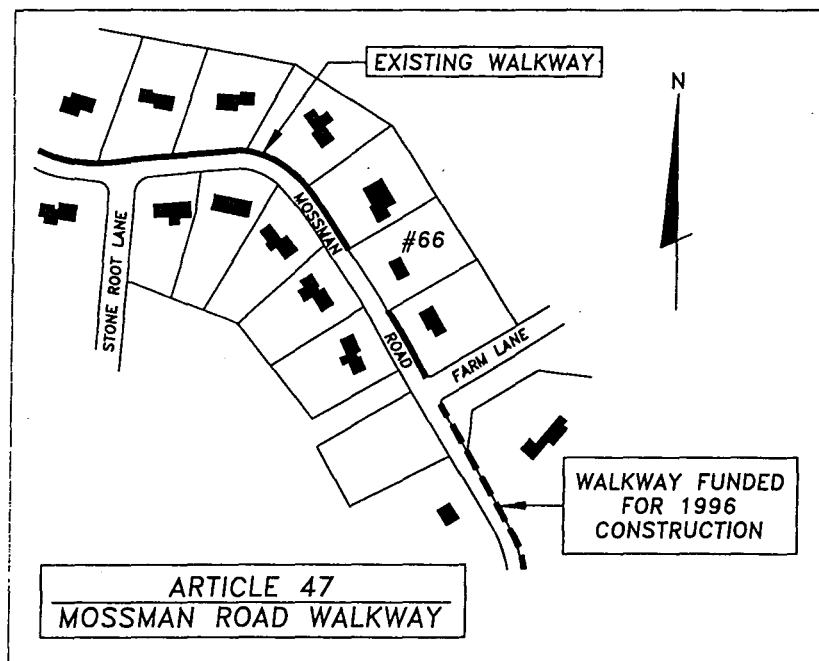
TOWN ENGINEER REPORT: This amendment will bring our bylaw into conformance with recent changes made to Sudbury's Flood Insurance Rate Maps by the Federal Emergency Management Agency. A further report will be made at Town Meeting.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.



ARTICLE 47. MOSSMAN ROAD WALKWAY EASEMENT PETITION

To see if the Town will vote to authorize the acquisition by purchase, by gift, or by a taking by eminent domain, of a walkway easement across the front of 66 Mossman Road owned by David and Barbara Fitzgerald; and to see what sum the Town will appropriate therefor and all expenses in connection therewith; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required)

(ARTICLE 47) PETITIONERS REPORT: Mossman Road is a major thoroughfare, shared by commuters as a route to and from Route 117 and children, bicyclists and pedestrians who live in the neighborhood. As with other walkway petitions, safety is the issue. The existing Mossman Road walkway runs from Farm Lane to Possum Lane with the exception of one section in front of the house at 66 Mossman Road, forcing all foot and bicycle traffic onto the road. Mossman Road, like most roads in Sudbury, is narrow, curvy and hilly. Because of this missing segment of walkway, two families with grade school children must send them further up the street out of eyesight to catch the bus at a different bus stop than the stop that is closest to their home.

It is the petitioners' and concerned neighbors' request that this small strip of land be taken by easement and a walkway constructed when the construction of the final portion of Mossman Road walkways project is undertaken from Farm Road down to Marlboro Road. It is the petitioners' hope that the funds that were allocated last year (1995) for the Mossman Road walkways will be enough to include this small strip as well.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

adjourn

ARTICLE 48. WAYLAND/SUDBURY
SEPTAGE DISPOSAL FACILITY AGREEMENT

I.P.

To see if the Town will vote, pursuant to c.40, §4A, or to accept c.40N of the General Laws, or to petition the General Court for special legislation to revise the present agreement between the Towns of Sudbury and Wayland, Massachusetts, which provides for certain joint or cooperative activities with respect to siting, designing, constructing, originally equipping, operating, and providing access to a septic-tank pumping disposal facility on land owned by the Towns of Sudbury and Wayland, north of the Boston Post Road and west of the Sudbury River; to determine what town officer, board, commission, committee, or combination of them shall be authorized to execute such agreement; or act on anything relative thereto.

Submitted by the Operational Review Committee for the
Wayland/Sudbury Septage Disposal Facility.

(Majority vote required)

PETITIONERS REPORT: No report was received. The Petitioners will report at Town Meeting.

ARTICLE 49. CREATE BYLAW -
UPPER HOP BROOK PROTECTION

passed

To see if the Town will vote to amend the Bylaws by adding a new section, to be numbered by the Town Clerk, to adopt an Upper Hop Brook Protection Bylaw which will provide for safe uses while protecting the ecology of the ponds, as follows:

"UPPER HOP BROOK PROTECTION

SECTION 1. PURPOSE. The purpose of this Hop Brook Protection (HBP) Bylaw is to provide for the safe recreational enjoyment of the Upper Hop Brook Ponds while at the same time prohibiting those motorized activities which conflict with and create safety hazards for other less intrusive and benign recreational uses such as walking, canoeing, fishing, ice skating, and cross country skiing by adults and children, or activities which are incompatible with efforts to restore and maintain a healthy ecological balance in the ponds.

SECTION 2. LOCATION. The Upper Hop Brook Ponds are hereby defined as those ponds on Hop Brook upstream of the Peakham Road bridge which is adjacent to the Haynes Meadow Conservation Area.

SECTION 3. EXEMPTIONS. Activities, equipment, and vehicles which are required for maintenance, research, or other official projects approved by the Town of Sudbury are exempted from the provisions of this Bylaw.

SECTION 4. WATERCRAFT. Manually powered watercraft such as canoes, kayaks, car-top boats, and float tubes, are allowed on the ponds. All motor powered watercraft such as power boats, outboard motor boats with motors, jet skis, and similar powered craft are not allowed.

SECTION 5. VEHICLES. Trailers and motorized vehicles, such as snowmobiles, motorcycles, All Terrain Vehicles, cars, trucks, or similar vehicles are not allowed either on the ponds (for example, when frozen in winter) or on their banks.

SECTION 6. ENFORCEMENT. The fine shall be fifty dollars per violation. Separate days or repeated violations after warnings are separate violations.

SECTION 7. SEVERABILITY. The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision thereof.";

or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: This Bylaw is intended to protect the safety of pond users both in summer and winter by reducing conflicting uses, and it is intended to support the efforts currently underway to reduce the nutrient pollution being discharged and disposed into the ponds by the Marlborough sewage plant. If these efforts are successful in restoring the ponds to their natural ecological condition, then they will attract greater public use. These uses must be restricted to those which do not aggravate the nutrient problem and which do not cause the accelerated eutrophication to recur.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 50. CREATE BYLAW -
WATER RESOURCES PROTECTION COMMITTEE

passed

To see if the Town will vote to approve the following "Water Resources Protection Committee Annual Report" Bylaw, as follows:

**"WATER RESOURCES PROTECTION COMMITTEE (WRPC)
ANNUAL REPORT TO THE TOWN OF SUDBURY**

The Annual Report submitted by the Water Resources Protection Committee (WRPC) - which is a Water District Committee and not a Town of Sudbury Committee although its Principal and Associate Members are nominated by the Water District, the Selectmen, the Planning Board, the Board of Health, and the Conservation Commission - shall be published in the Town of Sudbury Annual Report under the same standards and editorial policies as are the Annual Reports submitted by the Town Boards and Committees.";

or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: Town Meeting's approval of this article would authorize the Town to publish the Water Resources Protection Committee (WRPC) Annual Report in the Town of Sudbury Annual Report.

Although the WRPC is a joint Town/Water District Committee, it is chartered by the Water District, which is a legally separate entity from the Town of Sudbury. Consequently the WRPC is currently documented in the Water District Bylaws but not yet in the Town of Sudbury Bylaws. The Water District Bylaws allow the WRPC to submit an annual report to the Town. This article would authorize the Town to incorporate the WRPC Annual Report into the Town's Annual Report together with the reports of the town boards and committees.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 51. RESOLUTION: ECONOMIC DEVELOPMENT COMMISSION

*1P (MKC)
defeated
Article
Defeated*

To see if the Town will vote to pass a resolution to request the Selectmen to establish an Economic Development Commission to solicit businesses and housing that do not put a greater burden on the town budget than they bring to the Town in taxes; or act on anything relative thereto.

[A vote under this article is only as a non-binding resolution.]

Submitted by Petition.

PETITIONERS REPORT: In recent years, those dealing with Town finances, in particular the Finance Committee, have been concerned that residential growth has not been paying for itself. That is, the residential taxes paid by a typical household do not cover the cost of services required by that family. There are means to address this problem without limiting single-family residential growth per se. We are calling upon the Selectmen to appoint an active Economic Development Commission to explore ways to enhance the business climate in Sudbury, and address town demographics to find ways to keep "empty nesters" in the community. Success in these efforts would help to redress the imbalance between commercial and residential contributions to the tax base, and would provide revenue to support the services required by a growing population.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 52. CREATE BYLAW - TRAFFIC CONTROL

defeated

To see if the Town will vote to amend the Town of Sudbury Bylaws by adding thereto a new section, to be numbered by the Town Clerk, entitled "Traffic Control", as set forth below.

"TRAFFIC CONTROL

SECTION 1. DEFINITIONS. As used in this Bylaw, the following words shall have the following meanings unless context requires otherwise:

- a. "Company" shall mean any natural person, business, partnership, corporation or other organization, entity or group of individuals, including public service corporations, cable companies and other utilities doing business in the Commonwealth of Massachusetts.
- b. "Governmental Body" shall mean any agency, department, bureau, public authority, public body corporate and politic and all parts of the government of the Town of Sudbury.

- c. "Flagger" shall mean any natural person, corporation and/or other entity employed and/or retained by a Company and/or governmental body recognized as traffic control devices in the Manual of Uniform Traffic Control Devices as published by the United States Department of Transportation and/or the Federal Highway Administration and their successor agencies, as the same may be amended from time to time.
- d. "MUTCD" shall mean the Manual of Uniform Traffic Control Devices as published by the United States Department of Transportation and/or the Federal Highway Administration and their successor agencies, as the same may be amended from time to time.
- e. "Private Detail" shall mean the unusual situation in which only the services of a police officer is deemed to be necessary by both the Chief of Police and the Company and/or governmental body engaged in performing work within the traveled portion of the way on any public and/or private street, road, highway and/or way where the location of the work would expose the workers and/or the motoring public to great danger which could not be adequately addressed without a private detail. The term "private detail" includes, but is not limited to, those situations in which police officers are engaged to work at construction sites and utility work sites, except where the police officers do this as part of their regular duties. The term "private detail" excludes all work performed by flaggers to direct and/or assist in the flow of traffic and all situations in which a company, governmental body and/or the Town take responsibility for traffic direction and/or assistance in the flow of traffic, whether using warning devices, their own employees or flaggers.
- f. "Town" shall mean the Town of Sudbury and all of its departments, agencies, boards and their respective employees and agents and the Sudbury Water District.
- g. "Way" shall mean any public and/or private street, road, highway and/or way within the Town of Sudbury.
- h. Number and Gender - Within this Bylaw, the singular shall be deemed to be the plural, the plural shall be deemed to be the singular and the feminine, masculine and neuter shall be deemed to include each other for the purposes of this Bylaw.

SECTION 2. STATEMENT OF PURPOSE. The purpose of this Bylaw is to eliminate or substantially reduce the use of private details. The Town believes that the safety of those who work in or near its ways and the safety of the traveling public can adequately be protected by the use of barriers such as cones, barrels, signs, electric devices and by flaggers, except in extraordinary circumstances. The Town's goal is to reduce the costs to its citizens, both as taxpayers and as utility rate payers.

SECTION 3. TOWN WORK. Whenever employees of the Town work in or near any public and/or private way and it is deemed necessary to provide them with assistance to direct traffic or protect the workers, the Town shall use the least expensive method for such work which is approved by the MUTCD. No traffic control devices need to be used unless employees of the Town must actually work in the traveled portion of the way. Cones, barrels and signs may be used in the discretion of the town official having responsibility for the work. When Town employees must actually work in the traveled portion of the way, but do not obstruct that way, and when the work is during the day and in an easily visible area, then traffic control and direction shall be done exclusively with cones, barrels, signs and electric warning devices, whether on vehicles or otherwise. When Town employees must actually work in the traveled portion of a way and their work will either obstruct that way or is to be done in an area of limited visibility or is to be done at night, then traffic control and direction shall be accomplished by the use of flaggers, either employed by the Town or hired from a private company as well as by the use of cones, barrels, electric warning devices as the head of the Town department whose employees are working may

direct. Private details shall only be used in the unusual situation where no other method of traffic control or direction approved by the MUTCD is available and both Police Chief and the head of the department employing the workers both certify in writing, in each instance, that private details must be used. In each instance where such a written certification is given, it shall be filed with both the Town Treasurer and the Town Clerk within fourteen (14) days of the certification.

SECTION 4. WORK BY UTILITIES AND PRIVATE CONTRACTORS. Whenever employees of any company, public utility and/or private contractor work in or near a public and/or private way and it is deemed necessary to provide them with assistance to direct traffic or protect the workers, the company, public utility and/or private contractor may use the least expensive method for such work which is approved by the MUTCD. No traffic control devices or personnel need to be used, or may be required, unless the workers must actually work in the traveled portion of the way. Cones, barrels and signs may be used in the discretion of the company, public utility and/or private contractor having responsibility for the work. When employees must actually work in the traveled portion of the way, but do not obstruct that way, and when the work is during the day and in any easily visible area, then traffic control and direction shall be done exclusively with cones, barrels, signs and electric warning devices, whether on vehicles or otherwise. When employees must actually work in the traveled portion of a way and their work will either obstruct that way or is to be done in an area of limited visibility or is to be done at night, then traffic control and direction shall be accomplished by the use of flaggers, either employed by the company, public utility and/or private contractor or hired from a private company as well as by the use of cones, barrels, electric warning devices as the company, public utility and/or private contractor whose employees are working may direct. Private details shall only be used in the unusual situation where no other method of traffic control or direction approved by the MUTCD is available and both the company, public utility and/or private contractor employing the workers and the Police Chief both certify in writing, in each instance, that it is essential private details must be used. In each instance where such a written certification is given, it shall be filed with both the Town Treasurer and the Town Clerk within fourteen (14) days of the certification.

Revised
SECTION 5. NON-INTERFERENCE. No employee, agent, officer or public official of the Town of Sudbury may interfere with, delay, impair, restrict or hinder work done in or near ways in the Town when traffic is being directed, supervised and/or controlled or the workers protected by the use of cones, barrels, signs or flaggers. No employee, agent, officer or public official of the Town of Sudbury may, directly or indirectly, condition the issuance of any permit, license or authority to work in or near the ways of the Town upon the use of private details.

SECTION 6. SEVERABILITY. In the event that any portion of this Bylaw shall be deemed to be legally invalid, then the remaining portions shall remain in full force and effect as if they were separately enacted pursuant to the purposes set out above. In the event that any portion of this Bylaw shall be deemed unenforceable because of any statute or union contract, then the remaining portions shall remain in full force and effect as if they were separately enacted pursuant to the purposes set out above. If the enforcement of any portion of this Bylaw is delayed because of the existence of a union contract, then that portion of the Bylaw, the enforcement of which has been delayed, shall take effect automatically upon the expiration of such union contract.";

or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: Over the past few years, a system has grown up which allows police officers vast sums of money by working overtime at construction sites. Utilities are required to have details even when they do not want them and the costs are passed on to the citizens in their utility rates. This system has been the subject of extensive valid criticism in the press. The extraordinary costs of this system are simply not worth it. These costs take several forms. First, there are the direct costs charged to the town itself and to the utilities. Second, when a police officer does a detail, the officer must be paid promptly even though the utility or contractor may not pay the town's invoice for 30 or 60 days. This creates a

float when the town must cover. Third, if an officer doing a private detail is injured, under M.G.L. c.41, §111F, the town must pay that officer's full regular salary until he/she is able to return to work. Fourth, if an officer doing a private detail is injured so seriously that he/she cannot return to work, the cost of that officer's disability retirement income is passed on to the town. Fifth, because the detail system encourages our police officers to cram in as much overtime as possible, our officers, to whom we entrust weapons, cruisers and the power to make arrests, are often working 60-80 hours per week. This creates the risk of a fatigue based serious error.

Last year, the Attorney General approved bylaws enacted by two towns to curtail this system. This bylaw is based on the one approved in Halifax. Under the proposed bylaw, when traffic control is necessary because of construction or other work, the town, utility or contractor may use the least expensive method of traffic control approved in the Uniform Manual for Traffic Control Devices. The approved devices are cones, barrels, electric signs and flagmen/women, with the use of police officers as a last resort. The article does not eliminate details entirely, nor should it. In those rare circumstances where traffic on a busy road must actually be disrupted and both the party disrupting traffic and the Police Chief agree, details may be used. This will be the unusual situation and not a system which allows police officers to more than double their base pay.

With this article, the Town has the opportunity to save a great deal of money at no cost to the taxpayers.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

TOWN COUNSEL OPINION: See opinion at the end of this Warrant.

ARTICLE 53. COMPUTER NETWORK I.P.

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$150,000, or any other sum, to be expended under the direction of the Town Manager, for the purpose of purchasing and installing a wide area computer network to link all municipal buildings; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by Petition on behalf of the
Computer Advisory Committee.

(Two-thirds vote required, if borrowed)

COMPUTER ADVISORY COMMITTEE REPORT: The Town is at a pivotal technological point where electronic communication has become essential to complete daily tasks. The formulation of the Finance and Public Works Departments, and the integrated administration of the School Department all require electronic communication to be installed and upgraded. Past communication has occurred via the normal telephone line to communicate from one building to another. It is now time for the Town to permanently link all municipal buildings. This proposal includes installing lines between each municipal building to create a wide area network. The Computer Advisory Committee received grant money from the Sudbury Foundation to hire a consultant to assist in the development of a Technology Management Plan.

The consultant has examined many options. It is their recommendation to pursue using the cable television infrastructure as the Town's physical transport provider for the wide area network (WAN). Costs associated with any other solution would add over \$45,000 in startup costs and would add very large usage fees which are currently nonexistent with cable television.

The proposal assumes cabling for current and future workstation locations in a two phase approach. It includes the hardware, software and installation costs necessary to run the network and have a universal e-mail system. It does not include workstation (pc) purchases or upgrades. There is a current inventory already existing in key areas of the proposed WAN. The acquisition of future workstations is ongoing and currently happening at the operating budget level. At the present time no WAN connectivity to the Internet is being proposed. Those departments that need this connectivity may do so using a modem and ISP connection. When town-wide access is needed, the town WAN can easily be connected via any commercial provider.

After implementation of this WAN/LAN plan, the Town will have a universal e-mail system, public access to currently defined town-wide systems, a robust infrastructure to support both local departmental functions as well as future interdepartmental services. Connectivity to the Internet, while not specifically part of this plan, can be easily implemented town-wide at a future date. The current estimate of ongoing network support after implementation will be approximately \$15,000 per year. The full Technology Management Plan is anticipated to be released at Annual Town Meeting.

**Technology Management Plan
WAN/LAN Full Cost Estimate**

Location	Phase	# of Buildings	# of Departments	Est. \$\$	Cost of Phase	Tax Impact \$300,000 House	Fiscal Tax Year
Flynn Building	A	1	8	57,338			
Fairbank Community Center	A	1	3	24,510			
Town Hall/Loring Parsonage	A	2	3	17,800			
All Schools (including L/S)	A	5	5	26,180			
Goodnow Library	A	1	1	5,730			
Highway Department	A	1	1	17,975	149,533	27.45	FY97
Police Station	B	1	1	5,730			
Fire Station (main)	B	1	1	13,265			
LSRHS (bridge)	B			5,000			
Curtis Middle School	B			73,515			
Noyes Elementary School	B			46,895			
Haynes Elementary School	B			37,630			
Nixon Elementary School	B			Network Ready			
Fire Station (outstations)	B	2		10,230	192,265	36.60	FY98
Grand Total		15	23	341,798	341,798	64.05	
* Town Cost Estimates Provided by Technical Development Corp.							
School Costs in Phase B provided by Massachusetts Tech. Corp.							
The Tax Impact is based on the article being approved and voted as a One-Year Capital Exclusion for FY97 and FY98. The One-Year Capital Exclusion does not permanently effect the Tax rate.							

Departments Impacted

Location	Department
Flynn Building:	Assessors, Board of Health, Treasurer/Collector, Accountant, Conservation, Building, Planning, Engineering
Fairbank Community Center:	K-8 School Admin., Council on Aging, Park & Recreation
Town Hall/Loring Parsonage:	Town Clerk, Town Manager, Selectmen, Town Counsel, Budget & Personnel
Goodnow Library:	(future connection to Minuteman Library Network)
K-8 School Buildings:	Curtis, Noyes, Nixon, Haynes
Highway Department	
Police	
Fire	
Lincoln-Sudbury Regional High School	
All Town Boards and Committees	

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 54. GOODNOW LIBRARY REVOLVING FUND

Passed
[CONSENT CALENDAR]

To see if the Town will vote to authorize for FY97, the use of a Revolving Fund by the Goodnow Library for maintenance and utility charges for the Multi-Purpose Room, to be funded by all receipts from the room reservation charge policy for non-town agencies; said fund to be maintained as a separate account, in accordance with Massachusetts General Laws c.44, §53E1/2, and expended under the direction of the Trustees of the Goodnow Library; or act on anything relative thereto.

Submitted by Petition on behalf of the
Goodnow Library Trustees.

(Majority vote required)

GOODNOW LIBRARY TRUSTEES REPORT: This fund was first approved by Town Meeting for FY92 and has been approved again, as required by state law, each subsequent year. The Trustees request that this fund be endorsed by Town Meeting for FY97. The Revolving Fund provides additional funds for the Library's Building Maintenance budget. Prior to its existence, the Maintenance budget often fell short of covering basic repairs and maintenance costs. The Library either made requests for emergency transfers to cover these costs, or delayed making repairs or initiating preventive maintenance. Through the first six months of FY96, the fund has generated \$480.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 55. AMENDMENT TO THE "ACT ESTABLISHING A BOARD OF SELECTMEN-TOWN MANAGER FORM OF ADMINISTRATION IN THE TOWN OF SUDBURY" - LIMIT TERMS OF SELECTMEN

defeated

To see if the Town will vote to petition the Great and General Court of the Commonwealth of Massachusetts to enact special legislation amending Chapter 131 of the Acts of 1994, in particular Part III, Section 5(a), by adding at the end thereof: "No Selectman shall serve for more than two consecutive terms at any one time. Nothing contained herein shall prevent a Selectman from seeking additional terms so long as there has been at least one year since he or she has held the office of Selectman."; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: This article is designed to promote volunteerism. There are many citizens who work at other town boards and would aspire to the Board of Selectmen. They are blocked by the difficulty in running against an incumbent or by the lack of term limits. There has been no man or woman sitting on that board who was so essential that Sudbury would suffer at their loss. Furthermore, should that scenario ever occur the departing Selectman could return after an absence of only one year.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

ARTICLE 56A. TRANSFER LAND AT POWERS/POWDER MILL ROADS INTERSECTION FOR PURPOSE OF SALE

JP

To see if the Town will vote to transfer the care, custody, management and control of the property located at the southeasterly intersection of Powers and Powder Mill Roads, shown on "Plan of Powder Mill Road in the Town of Sudbury Prepared by the Town of Sudbury Engineering Department James V. Merloni, P.E., R.L.S. - Town Engineer Date: August 30, 1982", consisting of the lot labeled "Unnamed 'Public Way'" and the lot northwesterly of said "Unnamed 'Public Way'" labeled "Victoria Micelli", from the Board of Selectmen to the Selectmen for the purpose of sale; or act on anything relative thereto.

Submitted to facilitate the following Petition.

(Two-thirds vote required)

**ARTICLE 56B. CONVEY LAND TO ABUTTER -
POWERS/POWDER MILL ROADS INTERSECTION**

passed over

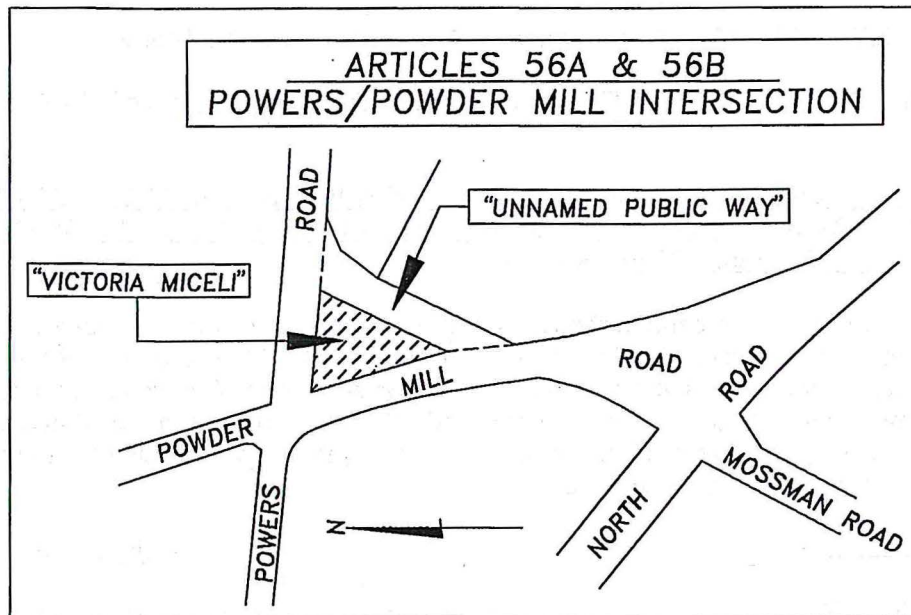
To see if the Town will vote to authorize the Selectmen to convey to Michael and Patricia Simmons property located at the southeasterly intersection of Powers and Powder Mill Roads, shown on "Plan of Powder Mill Road in the Town of Sudbury Prepared by the Town of Sudbury Engineering Department James V. Merloni, P.E., R.L.S. - Town Engineer Date: August 30, 1982", consisting of the lot labeled "Unnamed 'Public Way'" and the lot northwesterly of said "Unnamed 'Public Way'" labeled "Victoria Micelli", part and parcel of the Micelli property owned by Michael and Patricia Simmons of 4 Powder Mill Rd., Sudbury, MA; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required)

PETITIONERS REPORT: No report was received. The petitioners will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.



BOARD OF SELECTMEN POSITION: Where positions are not given, the Board has not developed a position by the time of printing of the Warrant and report will be made at Town Meeting.

FINANCE COMMITTEE REPORTS: Where no Finance Committee report has been provided for individual articles, the Committee will make its report at Town Meeting.

TOWN COUNSEL OPINIONS:

It is the opinion of Town Counsel that, if the Bylaw amendments proposed in the following articles in the Warrant for the 1996 Annual Town Meeting are properly moved, seconded and adopted by a majority vote in favor of the motion, the proposed changes will become valid amendments to the Sudbury Bylaws:

Article 15	Amend Art. I.1	Town Meetings
Article 16	Amend Art. III.9	Town Affairs
Article 17	Amend Art. XVII.2	Wiring Permit Fees
Article 18	Amend Art. XIX.1	Appoint Tree Warden
Article 19	Amend Art. XI	Personnel Administration Plan
Article 49	Create Bylaw	Upper Hop Brook Protection
Article 50	Create Bylaw	Water Resources Protection Committee
Article 52	Create Bylaw	Traffic control

It is the opinion of Town Counsel that, if the Zoning Bylaw changes set forth in the following articles in the Warrant for the 1996 Annual Town Meeting are properly moved and seconded, reports are given by the Planning Board as required by law, and the motions are adopted by a two-thirds vote in favor of the motions, the proposed changes will become valid amendments to the Sudbury Zoning Bylaw after approval by the Attorney General:

Article 7	Amend Art. IX. I,III,IV,V	Attached Single Family Housing Development for Persons Age 55 and Over
Article 8	Amend Art. IX	Designate Attached Single Family Housing District Parcel
Article 41	Amend Art. IX. I,III	Assisted Care Facilities
Article 42	Amend Art. IX. III	Medical Centers, Nursing Homes and Assisted Living Residences
Article 43	Amend Art. IX. V.D	Signs and Advertising Devices
Article 44	Amend Art. IX. III.C.2.a	Permitted Uses, Industrial Districts
Article 45	Amend Art. IX. III.C.2.c	Permitted Uses, Industrial Districts
Article 46	Amend Art. IX. I & III	Flood Plains

And you are required to serve this Warrant by posting an attested copy thereof at the Town Hall at least seven days before the time appointed for such meeting.

Hereof fail not and make due return of the Warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

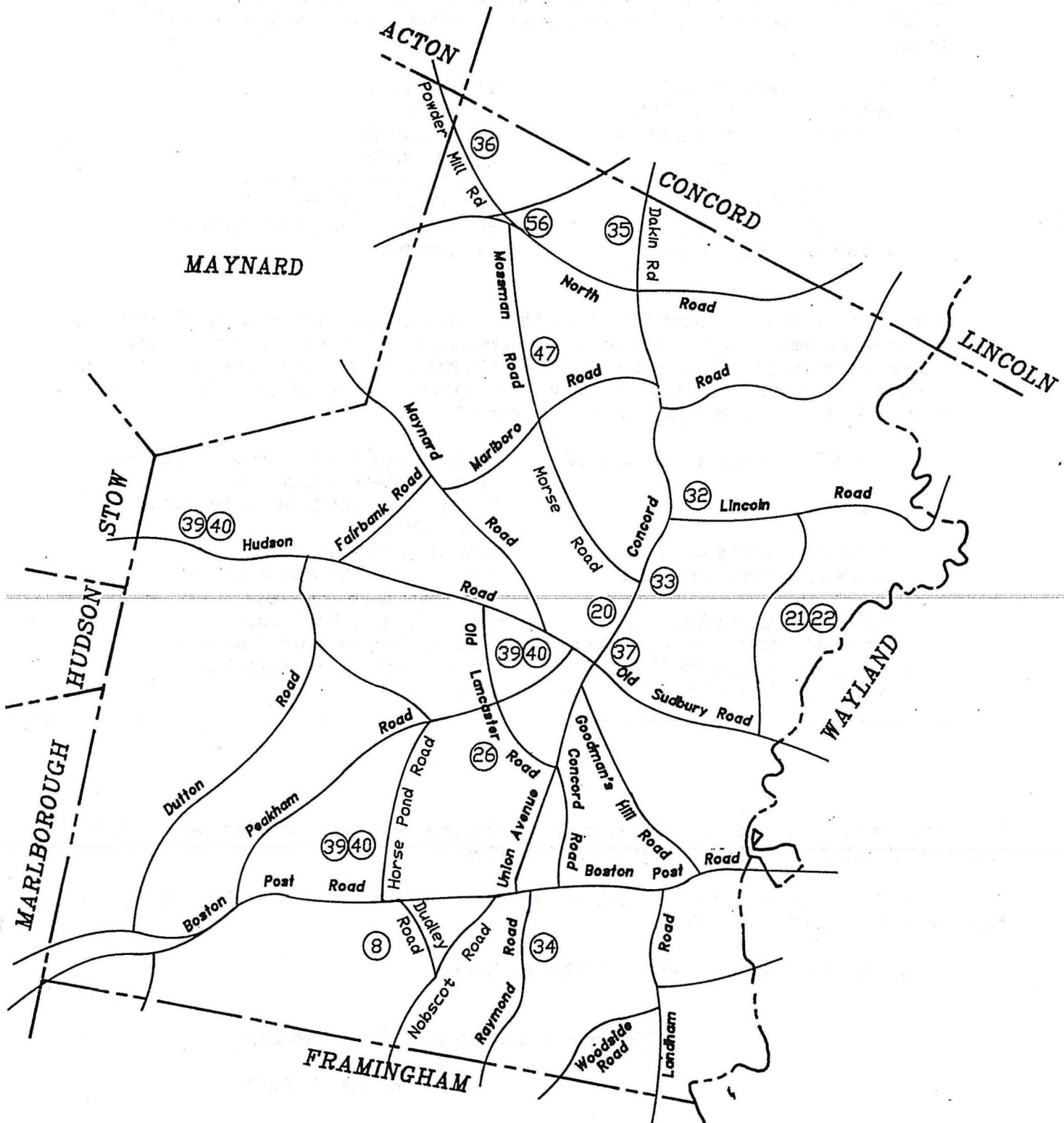
Given under our hands this 26th day of February, 1996.

SELECTMEN OF SUDBURY: John C. Drobinski

Maryann K. Clark

Lawrence L. Blacker

MAP SHOWING LOCATION OF WARRANT ARTICLES



PART II

FINANCIAL SECTION

Prepared by the Finance Committee

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1996 FINANCE COMMITTEE REPORT

The Finance Committee reviews and recommends for approval, appropriation of funds by Town Meeting for the Operating Budget within the tax limit established by Proposition 2 1/2. An overview and detail of the budget follow. The Finance Committee also reviews requests for large capital projects which are generally funded by a Debt Exclusion over and above the Proposition 2 1/2 limit for the life of the debt. The Finance Committee submits recommendations on these projects for consideration by Town Meeting. Discussion of these capital projects is under "Investment Priorities" below. A third category of request, an Operating Override, permanently raises the Proposition 2 1/2 tax limit by the amount approved and is utilized for operating expenses. An Operating Override has not been requested for FY97.

Before discussion of the FY97 budget, it is important to note that Sudbury's financial position remains strong. Conservative financial management practices have kept the Town viewed in a positive light by the investment community, an obvious advantage when we enter the bond market for debt. We are also reaping an added benefit this year in the area of employee health insurance where, contrary to expectations, rates have not increased.

Overview

The Finance Committee recommends an operating budget of \$35.5M (including debt service), an increase of 7% over FY96. The budget hearings and subsequent Finance Committee deliberations focused on requested spending necessary to maintain service at the FY96 level in a manner so as not to undermine quality. The revenue available in FY97 does not allow, on the whole, for increases in service levels. Improvements in service over current levels will be achieved through the realignment of existing spending, as requested by the various departments, or through spending funded by fees. A secondary focus of operating budget consideration was the request for minimal spending on infrastructure maintenance to slow further decline.

Growth in the cost of and demand for service has grown at a rate greater than the growth in revenue. Within the FY97 recommended budget are a number of one time revenue occurrences that have combined to bolster funds available. This allows for the continuation of current service levels across most of Town services and the schools, without the request for an operating override this year.

Revenue Estimates

The Finance Committee initiates the budgeting process by assessing the revenue estimated to be available, thereby determining the limit on the amount of funds to be allocated. The estimated revenues for FY97 are 6.5% above FY96, as outlined and explained below (in \$000's):

	<u>FY96</u>	<u>FY97</u>	<u>\$Increase</u>	<u>Increase as % of Total FY96 Revenue</u>
Prop. 2 1/2 Limit & New Construction	25,348	26,507	1,159	3.43%
Debt Exemption	1,819	2,041	222	.66%
Other Revenue				
State Aid (net)	2,367	2,448	81	.24%
Local Receipts	2,550	2,700	150	.44%
Free Cash Applied	490	994	504	1.49%
Misc. *	1,170	1,248	78	.23%
TOTAL	33,744	35,938	2,195	6.5%

*Misc. includes: Enterprise and other Funds receipts, Abatement Surplus and other miscellaneous items. The Chapter 90 Transportation Bond is not included.

Proposition 2 1/2 including New Construction - Tax revenue from new construction has been at approximately \$500,000 since FY94, making FY97 the fourth year in typically four year cycles of "boom/bust". If historical trends hold, this may mean that FY98 will bring a lower new construction tax revenue amount.

Debt Exemption - Revenue from taxes for the debt exclusion are dedicated to the projects previously voted at the ballot, and are not available to the operating budget. This revenue will increase and decrease according to the debt.

State Aid (net) - "Cherry Sheet" Receipts Net Charges and Offsets. State aid was increased in FY96 and is expected to be higher in FY97 again. Given that the State budget is not final when this Warrant is printed, the estimates show a conservative increase.

Local Receipts - Estimates have grown in the last year and can generally be seen to increase at 2%-3%, increasing total revenue by under 1/2%.

Free Cash - Free Cash applied in the FY97 budget increased by \$500,000. The source of this Free Cash was the excise tax collected in FY95 which exceeded estimates by an unexpectedly high amount. This amount is available to be applied to the budget in FY97. Increases in Free Cash are not a dependable source of funds.

Note: Additional Savings - Estimates for health care insurance costs as utilized and appropriated in the FY96 budget included a potential increase of 10% based on anticipated rates. As FY96 has progressed this increase has not materialized, saving the expenditure and allowing the excess to be carried forward to the FY97 budget. This is not revenue but does net a savings from early estimates. This savings of \$335,000 is reflected in recommended allocations applied elsewhere in the budget. Given the cyclical nature of the insurance industry, these savings are not expected to repeat in future years.

Recommended Operating Budget

The recommended budget for FY97 is an increase of \$2.34M over the FY96 operating budget, and is the result of the Finance Committee considering a number of factors:

- First, the recommended budget sustains current numbers of employees at the negotiated contract salary levels and continues expense items (supplies, utilities, equipment repair, etc.) at expected utilization rates and cost in the coming year. Employee and expense increases are also included where mandated (SEC requirements, SPED, Zoning Inspection). This represents an increase of \$1.36M, 4% to the total budget.
- Beyond this, the number of employees increases only where clearly associated with direct increase in population being served. Employee additions are most evident in the Sudbury Public Schools due to projected enrollment increases. This represents another \$450,000 (an additional 1.4% increase) in the recommended budget total. The small amount for restoration of employee hours beyond the FY96 level are primarily funded from fees rather than from the tax base.
- The recommended Operating Budget also funds a few smaller scale maintenance projects in the school and Town buildings and equipment. This equals an increase of approximately \$200,000 (.6% increase).
- Additionally, the increase in Debt Service in the recommended budget is \$330,000, adding another 1% to the total budget. This increase represents previously voted debt obligations which are exempt from Proposition 2 1/2.

**Summary of Recommended Operating Budget
by Community Element**

	<u>FY96 ATM</u>	<u>FY97 FinCom Recommended</u>	<u>\$ Increase</u>	<u>% Increase</u>	<u>Increase as % of Total FY96</u>
SPS (Net)	12,065,049	13,172,482	1,107,433	9.2%	3.3%
LSRHS Assessment	7,786,288	8,115,051	328,763	4.2%	1.0%
Minuteman Assessment	364,789	372,077	7,288	2.0%	.02%
Town Services	7,792,309	8,431,576	639,267	8.2%	1.9%
Unclassified/Transfer	3,421,353	3,353,698	-67,655	-1.9%	-.2%
Debt Service	1,698,231	2,028,055	329,774	19.4%	1.0%
TOTAL*	33,128,020	35,472,889	2,344,869	7.1%	7.1%

*Two items not included in the Operating Budget total, yet requiring FY97 revenue, are the "Recap", which is primarily the excess spending on Snow and Ice, and the amount held for "Abatement and Exemptions" on taxes. These equal \$465,000.

Note: Line item detail follows immediately after the Committee report. Discussion of each individual department can be found following Article 9.

Future (FY98 and Beyond)

While the one time revenue sources discussed above assist in funding the requirements of the budget in FY97, these sources of revenue are not currently projected to be available in FY98 and FY99. The Finance Committee is concerned about the ability of projected revenue to support even current service levels, let alone further improvements.

Revenue for the Operating Budget can only be expected to increase, on a predictable basis, in the 5% range; Proposition 2 1/2 including new construction is expected to increase total revenue by approximately 3% to 3 1/2% and up to another 1% increase is anticipated from net State Aid and Local Receipts combined. The unusual amount of additional Free Cash in FY97 raised the total available funds by 1.5%. Sources of funds at this level are yet to be identified for FY98 and beyond.

The requests for spending for FY98 and FY99 will be driven by a number of factors:

- New, 3-year salary contracts will be negotiated for FY98 - FY2000.
- The growth in population to be served is continuing at unprecedented rates, especially in the schools.
- The age (30-40 years) of the Town's infrastructure makes postponing larger scale maintenance projects impossible.

Given the unknowns in these areas, exact budget requests to maintain service at current levels are not predictable but could be expected to hit 6% (excluding debt service) or above, outstripping revenue available. A request for an Operating Override is foreseeable. These pressures will create dilemmas for the Community requiring serious consideration in balancing the alternatives of acceptable service levels and increased taxes.

Investment Priorities Committee: Capital Plan

Two years ago, the Finance Committee initiated the Investment Priorities Committee to address a major strategic issue facing the Town of Sudbury - a growing backlog of infrastructure projects needed to improve or secure Sudbury's infrastructure, and a finite capacity to fund them. This year, more than \$12M in large scale infrastructure projects have been identified which are proposed for the FY97 - FY02 time frame.

The original Investment Priorities Committee included members of the Selectmen's Office, Finance Committee, Permanent Building Committee, and Long Range Planning Committee, the four major committees concerned with long-term financial planning for large capital projects. In 1995, membership was expanded to include representatives from the Sudbury Public Schools and Lincoln-Sudbury Regional High School.

This team has worked during the past six months to create a priority listing and long-term financing strategy for known capital projects greater than or equal to \$500,000 in value with a useful life of at least 10 years. Specifically, the Investment Priorities Committee worked to:

- Create a multi-year timeline for facility and capital projects, looking well beyond the borders of an individual budget cycle;
- Specify objective criteria for investment decisions that would help to sort through and prioritize known projects;
- Involve all project sponsors openly and consistently in the process;
- Reach consensus on a priority list, timetable, and financing strategy for known investments in order to jointly and collaboratively recommend to Town Meeting a unified position which would address citizens' need for services and remain financially responsible.

At the time this Warrant went to press, Investment Priorities was awaiting additional data on certain projects and had not reached a final recommendation for a priority listing and timetable for funding. The Committee will provide its recommendation on project(s) to be considered for FY97 funding at Town Meeting.

The list of known projects being considered for funding during the FY97 - FY02 time frame includes, in alphabetical order:

- Department of Public Works Facilities Renovation
- Extraordinary Maintenance and Repair of the Noyes and Haynes Schools (Sudbury Public Schools)
- Flynn Administrative Building Renovation
- Renovation of the Haynes School (Sudbury Public Schools)
- Rogers Educational Center (LSRHS) Building Project
- Sudbury Public Schools Capacity Expansion

These projects represent significant investment decisions for the community of Sudbury, and they should receive the careful consideration of this and future Town Meetings.

The Treasurer has prepared long-term debt scenarios which demonstrate that Sudbury could undertake somewhat more than \$8M in permanent debt in a phased fashion over the five-year planning period. Exempted debt is recommended as the funding source for whatever project(s) are supported by Investment Priorities. Existing and projected demands on the operating budget to sustain current levels of service make it very difficult to look toward funding debt within the operating budget. Debt offerings will be planned to minimize the annual tax impact to residents.

Acknowledgments

This has been a year of many transitions, heightening the sense of uncertainty and quickening the desire to find solutions to the Community's many pressing issues. The Finance Committee in itself and in interaction with employees and citizens, has witnessed the struggle we all are facing in meeting the requirements of the Community. We wish to thank everyone for the willingness to be involved (the attendance at hearings, the phone calls, the letters, the hours, the answers and the questions!), the commitment on everyone's part to reach consensus rather than division and the enduring sense that equity across the Community can prevail.

Kathleen Precourt
Steven Wishner
Joseph Proud

John McDonough
Karen Palmer
Barbara Pryor

Charles Schwager
Steven Stolle
Marjorie Wallace

TOWN OF SUDBURY FY 97 BUDGET

	Expend FY 95	Approp FY 96	Dept Request FY97	Fin Com Rec. FY97
Sudbury Pub. Schls. (Gross)	11,034,366	12,555,462	13,636,836	13,636,836
Sudbury Pub. Schls: Offsets	238,233	490,413	464,354	464,354
SUDBURY PUB. SCHLS. (Net)	10,796,133	12,065,049	13,172,482	13,172,482
L.S.R.H.S.(Assessment)	7,341,877	7,786,288	8,284,175	8,115,051
M.R.V.T.H.S.(Assessment)	313,488	364,789	372,077	372,077
TOTAL SCHOOLS	18,451,498	20,216,126	21,828,734	21,659,610
100: General Govt.	1,143,208	1,179,226	1,326,672	1,291,334
200: Protection	3,334,935	3,443,517	3,887,319	3,738,194
400: Public Works	1,843,719	1,912,198	2,330,501	2,102,603
500: Human Services	283,964	311,746	359,626	328,182
600: Culture & Rec	899,764	945,622	1,117,873	971,264
SUBTOTAL TOWN SERVICES	7,505,590	7,792,310	9,021,990	8,431,577
700: Debt Service	1,111,518	1,698,231	2,071,505	2,028,005
900: Unclassified/Transfer Acct.	2,869,345	3,421,353	3,630,941	3,353,698
TOTAL TOWN	11,486,454	12,911,894	14,724,436	13,813,280
TOTAL OPERATING BUDGET	29,937,952	33,128,020	36,553,170	35,472,890
STM Articles:	0			0
ATM Articles:	6,350,161	3,518,073	4,847,323	670,123
Borrowing	5,850,000	2,900,000	2,650,000	0
TOTAL ARTICLES	500,161	618,073	2,197,323	670,123
TOTAL APPROPRIATIONS	30,438,113	33,746,093	38,750,493	36,143,013
Cherry Sheet Chgs.& Underest.	382,036	392,502	392,502	392,564
Cherry Sheet Offsets	270,783	254,147	254,147	254,147
Recap, Snow&Ice & Oth. chgs.	204,620	210,935	240,000	240,000
Abatements & Exemptions	347,973	225,000	225,000	225,000
TOTAL CHARGES	1,205,412	1,082,584	1,111,649	1,111,711
TOTAL TO BE RAISED	31,643,525	34,828,677	39,862,142	37,254,724
Cherry Sh.Receipts & Overest.	2,790,114	3,014,171	3,091,671	3,095,371
Local Receipts	2,924,556	2,550,000	2,700,000	2,700,000
Enterprise Fund Receipts	710,776	711,706	847,966	847,966
Free Cash applied	443,000	489,849	993,696	993,696
Dog Licenses (& St Aid)	6,454	5,653	7,500	7,500
Abatement Surplus	400,000	280,153	282,610	282,610
Cemetery Fund	25,914	20,000	20,000	0
Stabilization Fund	102,000	0		
Transfer from ATM 90/24	3,918	0		
Transfer from STM 88/18		9,000		
Transfer from ATM 94/40		15,000		
Transfer from ATM 94/62			335,000	
Add'l CH 70 State Aid FY96			77,219	77,219
Retirement Trust Fund		14,001	115,815	115,815
Nixon School: Roof Settlement		102,500	0	0
Transport. Bond Offset	319,713	515,923	515,923	515,923
Ambulance Fund	31,500	32,500	74,226	71,366
TOTAL RECEIPTS&REVENUE	7,757,945	7,760,456	9,061,626	8,707,466
REQUIRED TAX LEVY	23,885,580	27,068,221	30,800,516	28,547,258
Previous Limit +2.5%	23,712,938	24,822,051	25,981,733	25,981,733
New Construction	503,697	525,981	525,000	525,000
Prop 2 1/2 Override (Operating)				
LEVY LIMIT	24,216,635	25,348,032	26,506,733	26,506,733
Prop 2 1/2 Exemptions	1,350,269	1,818,709	2,041,595	2,041,595
APPLICABLE LEVY LIMIT	25,566,904	27,166,741	28,548,328	28,548,328
UNDER LEVY LIMIT		98,519		1,070
OVER LEVY LIMIT			2,252,189	

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97	
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300	100	EDUCATION					
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		SUDBURY PUBLIC SCHOOLS					
		Salaries	8,716,731	10,159,234	10,976,813	10,976,813	
		Expenses	2,317,635	2,242,298	2,520,023	2,520,023	
		Equipment/ Maintenance	0	153,930	140,000	140,000	
		Subtot Sudbury Pub.Scls	11,034,366	12,555,462	13,636,836	13,636,836	
		Offsets, including METCO	238,233	490,413	464,354	464,354	
300	110	Net Sudbury Public Scls	10,796,133	12,065,049	13,172,482	13,172,482	+45,000 = 13,217,482
		Insurance/Benefit Costs	1,310,028	1,549,225	1,583,697	1,398,741	
		True Cost S.P.S.	12,344,394	14,104,687	15,220,533	15,035,577	
 NOTE: An additional \$496,754 was carried forward from FY95 to FY96 and expended. An additional \$318,637 was carried forward from FY94 to FY95 and expended.							
301	130	L-S REGIONAL H.S. Sudbury Assessment	7,341,877	7,786,288	8,284,175	8,115,051	
302	140	MINUTEMAN VOC. H.S. Sudbury Assessment	313,488	364,789	372,077	372,077	-100 371,977
		TOTAL 300 BUDGET	18,451,498	20,216,126	21,828,734	21,659,610	
		Offsets:Free Cash	0	0	0	0	
		NET 300 BUDGET	18,451,498	20,216,126	21,828,734	21,659,610	
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100	500	GENERAL GOVERNMENT					
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114	509	MODERATOR					
114-1-51100	-100	Personal Services (Sal.)	0	0	0	0	
114-2-52210	-210	Expenses (Gen. Exp.)	0	0	0	0	
114	509	Total	0	0	0	0	

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept. Request FY97	Fin. Com. Rec. FY97
122	501	SELECTMEN				
	-100	Exec. Sec'y Salary	79,053			
122-1-51100	-100	Town Manager		85,000	85,000	85,000
122-1-51110	-110	Admin. Salaries	86,481	89,155	91,974	91,974
122-1-51120	-120	Overtime	264	1,050	2,000	1,082
122-1-51130	-130	Clerical	31,349	34,630	48,137	48,137
122-1-51170	-151	Sick Leave Buyback	2,068	716	738	738
122-1		Total Personal Services	199,215	210,551	227,849	226,931
122-2-52210	-210	General Expense	10,461	7,200	7,700	7,200
122-2-52231	-310	Maintenance	326	725	725	725
122-2-52241	-410	Travel	2,828	2,700	2,700	2,700
122-2-52242	-420	Out of State Travel	1,823	2,000	2,000	1,000
122-2-52254	-811	Surveys & Studies	4,684	5,434	7,394	5,434
122-2-52255	-255	Contracted Services	1,557	0	0	0
122-2-52290	-510	Equipment	0	0	3,250	3,250
122-2		Total Expenses	21,679	18,059	23,769	20,309
122-3-58830	-901	Capital equipment	0	0	0	0
122-3		Total Capital Spending	0	0	0	0
122	501	Total	220,894	228,610	251,618	247,240
131	568	FINANCE COMMITTEE				
131-1-51130	-130	Personal Services	8,080	8,651	9,260	9,260
131-2-52210	-210	Expenses (Gen. Exp.)	279	290	290	290
131	568	Total	8,359	8,941	9,550	9,550
132	561	ACCOUNTING				
132-1-51100	-100	Town Accountant Salary	67,130	68,809	71,071	71,071
132-1-51110	-110	Salaries	51,063	66,187	61,198	60,139
132-1-51120	-120	Overtime	38	0	0	0
132-1-51170	-151	Sick Buyback	0	0	0	0
132-1		Total Personal Services	118,231	134,996	132,269	131,210
132-2-52210	-210	General Expense	1,973	2,575	3,675	3,650
132-2-52215	-220	Computer	18,661	11,375	46,496	38,520 +4000
132-2-52231	-310	Maintenance	0	0	300	0
132-2-52241	-410	Travel	456	390	600	390
132-2-52255	-255	Contracted Services	10,350	15,000	17,000	17,000
132-2		Total Expenses	31,440	29,340	68,071	59,560 63,560
132-3-58890	-901	Capital Items	0	0	0	0
132-3		Total Capital Spending	0	0	0	0
132	561	Total	149,671	164,336	200,340	190,770 194,770

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
137	564	ASSESSORS				
137-1-51100	-100	Assessor/Appraiser's Salary	53,026	54,352	55,983	55,983
137-1-51130	-130	Clerical	73,444	75,693	77,929	77,929
137-1-51170	-151	Sick Buy Back	499	605	0	0
137-1		Total Personal Services	126,969	130,650	133,912	133,912
137-2-52210	-210	General Expense	16,788	10,000	10,000	10,000
137-2-52231	-310	Maintenance	48	0	0	0
137-2-52241	-410	Travel	0	0	0	0
137-2-52245	-710	Uniforms	0	0	0	0
137-2-52246	-810	Tuition	327	1,500	1,500	1,500
137-2-52255	-255	Contracted Services	18,034	14,000	22,250	22,250
137-2-52290	-510	Equipment	0	0	0	0
137-2		Total Expenses	35,197	25,500	33,750	33,750
	-901	High Speed Printer	0	0	5,000	2,500
137-3-58850	-901	Vehicle Purchase	0	0	15,000	15,000
137-3		Total Capital Spending	0	0	20,000	17,500
137	564	Total	162,166	156,150	187,662	185,162
138	563	TREASURER/COLLECTOR				
138-1-51100	-100	Collec/Treas. Salary	48,823	51,546	54,685	54,685
138-1-51120	-120	Overtime	0	0	0	0
138-1-51130	-130	Clerical	100,773	107,991	111,989	111,989
138-1-51170	-151	Sick Buyback	0	0	0	0
138-1		Total Personal Services	149,596	159,537	166,674	166,674
138-2-52210	-210	General Expense	24,601	25,823	28,148	28,148
138-2-52231	-310	Maintenance	649	8,200	8,200	8,200
138-2-52241	-410	Travel	979	1,300	1,300	1,300
138-2-52251	-521	Collection Services	12,414	15,210	15,210	15,210
138-2-52290	-510	Equipment	6,316	6,325	5,000	5,000
138-2-52770	-610	Tax Title Expense	1,580	3,000	2,000	2,000
138-2		Total Expenses	46,539	59,858	59,858	59,858
138-3-58830	-901	Capital equipment	3,500	0	0	0
138-3		Total Capital Spending	3,500	0	0	0
138	563	Total	199,635	219,395	226,532	226,532

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
151	503	LAW				
151-1-51100	-100	Town Counsel Salary	28,949	29,847	30,743	30,743
151-1-51130	-130	Clerical	27,931	29,936	32,044	32,044
151-1-51170	-151	Sick Buyback	0	0	0	0
151-1		Total Personal Services	56,880	59,783	62,787	62,787
151-2-52210	-210	General Expense	3,189	5,050	4,380	6,000
151-2-52256	-256	Legal Expense	63,041	62,147	67,978	63,107
		Computer Hardware			2,400	
		Computer Software			1,620	
151-2-52290	-510	Equipment	0	0	0	0
151-2-52770	-610	Tax Title Legal Ex	920	0	0	0
151-2		Total Expenses	67,150	67,197	76,378	69,107
151-3-58830	-901	Capital equipment	0	0	0	0
151-3		Total Capital Spending	0	0	0	0
151	503	Total	124,030	126,980	139,165	131,894
152	511	PERSONNEL BOARD				
152-1-51130	-130	Personal Services (Cler)	4,543	4,868	5,209	5,209
152-2-52210	-210	General Expense	226	285	285	285
152-2-52255	-255	Contracted Services				
152-2-52276	-511	Employ.Recognition Prog.	185	200	200	200
152-2		Total Expenses	411	485	485	485
152	511	Total	4,954	5,353	5,694	5,694
158	510	PERMANENT BLDG. COM.				
158-1-51130	-130	Personal Services (Cler)	0	500	500	500
158-2-52210	-210	Expenses (Gen. Exp.)	0	0	0	0
158	510	Total	0	500	500	500
159	513	COM. FOR PRESERV./MANAGEMENT DOCS				
162-2-52210	-210	Expenses (Gen. Exp.)	1,600	1,600	4,000	4,000
159	513	Total	1,600	1,600	4,000	4,000

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #	Expend FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
161	506	TOWN CLERK & REGISTRARS			
161-1-51100	-100 Town Clerk's Salary	32,376	37,308	38,945	38,945
161-1-51120	-120 Overtime	2,549	1,000	2,800	2,800
161-1-51130	-130 Clerical	88,635	88,314	89,463	89,463
161-1-51181	-140 Registrars	650	650	650	650
161-1	Total Personal Services	124,210	127,272	131,858	131,858
161-2-52210	-210 General Expense	7,319	8,650	8,650	7,900
161-2-52215	-220 Computer	5,367	750	4,750	4,750
161-2-52231	-310 Maintenance	958	800	300	300
161-2-52241	-410 Travel	589	650	650	650
161-2-52246	-810 Tuition	79	360	360	360
161-2-52275	-615 Elections	18,148	6,765	15,921	15,921
161-2-52290	-510 Equipment	0	0	500	500
161-2	Total Expenses	32,460	17,975	31,131	30,381
161-3-58830	-901 Capital equipment	0	0	0	0
161-3	Total Capital Spending	0	0	0	0
161	506 Total	156,670	145,247	162,989	162,239
171	360	CONSERVATION			
171-1-51100	-100 Conservation Coordinator	32,722	31,748	38,078	32,688
171-1-51130	-130 Clerical	2,939	5,376	7,245	5,796
171-1	Total Personal Services	35,661	37,124	45,323	38,484
171-2-52210	-210 General Expense	2,945	1,243	1,243	1,243
171-2-52213	-220 Computer	0	0	340	340
171-2-52232	-320 Haynes Meadow/Carding Mill	8,480	3,000	3,000	3,000
171-2-52237	-310 Trail Maintenance	1,718	4,000	4,000	4,000
171-2-52241	-410 Travel	573	250	400	400
171-2-52262	-257 Contractor: Wetlands Protection	1,239	0	0	0
171-2	Total Expenses	14,955	8,493	8,983	8,983
171-3-58811	-900 Conservation Fund	0	0	0	0
171-3	Total Capital Spending	0	0	0	0
171	360 Total	50,616	45,617	54,306	47,467

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #	Expend. FY 96	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
172	512	PLANNING BOARD & Design Review Bd			
172-1-51100	-100	35,277	44,578	49,415	47,235
172-1-51130	-130	15,254	18,700	19,510	19,510
172-1-51141	-140	2,737	0	0	0
172-1		Total Personal Services	53,268	63,278	68,925
172-2-52210	-210	1,286	1,750	2,000	1,750
172-2-52211	-432	78	0	0	0
172-2-52241	-410	0	0	0	0
172-2-52255	-255	0	0	0	0
172-2-52290	-510	0	0	0	0
172-2		Total Expenses	1,364	1,750	1,750
172-3-58830	-901	0	0	0	0
172-3		Total Capital Spending	0	0	0
172	512	Total	54,632	65,028	68,495
173	370	BOARD OF APPEALS			
173-1-51130	-130	9,595	10,670	10,991	10,991
173-2-52210	-210	387	800	2,400	800
173-3-58830	-901	0	0		
173	370	Total	9,982	11,470	11,791
TOTAL 100 BUDGET		1,143,208	1,179,226	1,326,672	1,291,334

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #	Expend FY 95	Approp FY 96	Dept Request FY97	Fin Com Rec. FY97
200	300 PROTECTION				
210	320 POLICE DEPT				
210-1-51100	-100 Chief's Salary	80,530	83,027	85,518	85,518
210-1-51105	-105 Lieutenant's Sal.	73,597	75,438	77,701	77,701
210-1-51110	-110 Salaries	977,452	1,022,193	1,140,994	1,057,344
210-1-51114	Night Differential	17,180		25,260	25,260
210-1-51120	-120 Overtime	95,444	114,187	139,187	117,613
210-1-51130	-130 Clerical	53,918	55,579	57,236	57,236
210-1-51170	-151 Sick Buyback	1,557	2,730	2,812	2,812
210-1-51171	-151 Retirement Sick Buyback	0			
210-1-51177	Holiday Pay	9,113			
210-1-51180	Stipend	4,666		6,300	6,300
210-1	Total Personal Services	1,313,457	1,353,154	1,535,008	1,429,784
210-2-52210	-210 General Expense	22,538	28,058	28,058	28,058
210-2-52231	-310 Maintenance	26,147	33,215	33,215	33,215
210-2-52241	-410 Travel	3,791	2,500	2,500	2,500
210-2-52242	-420 Travel, Out of State	1,000	1,500	1,500	1,000
210-2-52245	-710 Uniforms	17,370	17,500	18,900	18,200
210-2-52246	-810 Tuition	6,127	3,400	13,400	9,400
210-2-52290	-510 Equipment	13,624	10,000	10,000	10,000
210-2	Total Expenses	90,597	96,173	107,573	102,373
210-3-58850	-901 Police Cruisers	0	54,885	98,000	77,000
210-3	Total Capital Spending	0	54,885	98,000	77,000
210	320 Total	1,404,054	1,504,212	1,740,581	1,609,157
220	310 FIRE DEPT				
220-1-51100	-100 Chief's Salary	72,405	74,599	76,905	76,905
220-1-51110	-110 Salaries	1,178,325	1,170,357	1,257,490	1,210,614
220-1-51120	-120 Overtime	145,982	142,307	146,576	146,576
220-1-51130	-130 Clerical	21,117	21,835	22,474	22,474
220-1-51145	-140 Dispatchers	0	24,200	50,764	50,764
220-1-51170	-151 Sick Buyback	7,353	6,497	8,325	8,325
220-1-51180	Stipend	3,906			
220-1	Total Personal Services	1,429,088	1,439,795	1,562,534	1,515,658
220-2-52210	-210 General Expense	13,615	13,680	14,900	14,900
220-2-52231	-310 Maintenance	53,948	52,850	61,550	59,675
220-2-52235	-620 Alarm Maint.	886	1,000	1,000	1,000
220-2-52241	-410 Travel, In State	88	200	200	200
220-2-52242	-420 Travel, Out of State	548	650	650	650
220-2-52245	-710 Uniforms	20,497	20,610	21,750	21,750
220-2-52246	-810 Tuition	2,013	2,800	2,800	2,800
220-2-52255	-255 Contracted Services	5,994	7,500	8,000	8,000
220-2-52290	-510 Equipment	12,506	12,000	19,075	19,075
220-2	Total Expenses	110,095	111,290	129,925	128,050
220-3-58830	-901 Capital Items	16,195	0	58,950	0
220-3	Total Capital Spending	16,195	0	58,950	0
220	310 Total	1,555,378	1,551,085	1,751,409	1,643,708
	Offset: Ambulance Fund	31,500	32,500	74,226	71,366
	Net Budget	1,523,878	1,518,585	1,677,183	1,572,342

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #	Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
251	340 BUILDING DEPT.				
251-1-51100	-100 Inspector's Salary	51,481	52,768	54,351	54,351
251-1-51105	-110 Supv. of Town Bldgs.	36,502	39,832	36,871	36,871
251-1-51130	-130 Clerical	31,127	32,047	33,010	33,010
251-1-51141	-141 Extra Hire	1,513	2,500	2,500	2,500
251-1-51142	-140 Deputy Inspector	2,360	4,640	2,640	2,640
251-1-51146	-160 Plumbing Inspector	28,761	20,000	20,000	20,000
251-1-51147	-170 Retainer: Plumbing	2,300	2,300	2,300	2,300
251-1-51148	-180 Sealer of Weights	1,650	1,650	1,650	1,650
251-1-51149	-190 Wiring Inspector	10,374	10,440	10,440	10,440
251-1-51150	-150 Custodial	76,365	82,413	87,680	87,680
251-1-51143	-140 Zoning Enforcement Agent	0	0	5,133	5,133
251-1	Total Personal Services	242,433	248,590	256,575	256,575
251-2-52210	-210 General Expense	1,460	1,640	1,640	1,640
251-2-52232	-320 Town Bldg. Maint.	108,310	112,000	110,500	110,500
251-2-52233	-310 Vehicle Maintenance	422	1,000	1,000	1,000
251-2-52241	-410 Travel, In State	0	0	0	0
251-2-52245	-710 Uniforms	390	1,000	1,000	1,000
251-2-52255	-255 Contracted Services	0	0	0	0
251-2-52290	-510 Equipment	0	0	0	0
251-2	Total Expenses	110,582	115,640	114,140	114,140
251-3-58850	-901 Capital Improvements	0	0	0	90,000
251-3	Total Capital Spending	0	0	0	90,000
251	340 Total Appropriation	353,015	364,230	370,715	460,715
	Pool Ent.Fund Revenue	9,938	0	0	0
292	350 DOG OFFICER				
292-1-51100	-100 Dog Officer's Salary	21,517	22,190	22,854	22,854
292-1-51141	-140 Extra Hire	0	0	0	0
292-1	Total Personal Services	21,517	22,190	22,854	22,854
292-2-52210	-210 General Expense	231	800	800	800
292-2-52233	-310 Vehicle Maintenance	60	500	300	300
292-2-52255	-255 Contracted Services	680	500	660	660
292-2	Total Expenses	971	1,800	1,760	1,760
292-3	Total Capital Spending	0	0	0	0
292	350 Total	22,488	23,990	24,614	24,614
	TOTAL 200 BUDGET	3,334,935	3,443,517	3,887,319	3,738,194
	Offsets	31,500	32,500	74,226	71,366
	NET 200 BUDGET	3,303,435	3,411,017	3,813,093	3,666,828

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend FY 95	Approp FY 96	Dept Request FY97	Fin Com Rec FY97
400	400	PUBLIC WORKS				
410	502	ENGINEERING DEPT.				
410-1-51100	-100	Engineer's Salary	65,020	66,645	68,837	68,837
410-1-51110	-110	Salaries	128,215	133,028	137,784	137,784
410-1-51120	-120	Overtime	0	0	0	0
410-1-51130	-130	Clerical	18,758	19,402	27,826	19,977
410-1-51161	-140	Summer Help	6,599	10,750	11,031	11,031
410-1-51170	-151	Sick Buyback	1,672	2,052	2,131	2,114
410-1		Total Personal Services	220,264	231,877	247,609	239,743
410-2-52210	-210	General Expense	6,607	7,000	7,000	7,000
410-2-52231	-310	Maintenance	1,974	2,500	2,500	2,500
410-2-52241	-410	Travel	19	100	100	100
410-2-52245	-710	Uniforms	1,550	1,800	1,800	1,800
410-2		Total Expenses	10,150	11,400	11,400	11,400
410-3-58890	-901	Capital Items	13,617	0	13,100	13,100
410-3		Total Capital Spending	13,617	0	13,100	13,100
410	502	Total Appropriation	244,031	243,277	272,109	264,243
		Lndfill Ent.Fund Revenue	35,753	38,846	15,281	15,103
420	410	HIGHWAY DEPT				
420-1-51100	-100	Surveyor's Salary	55,768	57,497	62,512	62,512
420-1-51105	-105	Asst. Surveyor's Sal.	48,596	49,812	51,306	51,306
420-1-51106	-106	Operations Asst. Sal.	33,355	35,067	35,466	35,466
420-1-51110	-110	Salaries	441,747	429,732	456,273	436,866
420-1-51120	-120	Overtime	11,246	13,098	13,511	13,511
420-1-51130	-130	Clerical	13,444	14,417	23,129	23,129
420-1-51170	-151	Sick Buyback	1,928	2,826	2,900	2,900
420-1-51172	-152	Hwy Surveyor Sick Buyback	499	515	545	545
420-1-51183	-140	Tree Warden	1,193	1,230	1,268	1,268
420-1		Total Personal Services	607,776	604,194	646,910	627,503
420-2-52210	-210	General Expense	4,785	5,000	5,000	5,000
420-2-52224	-451	Cemetery Materials	26,288	30,750	35,350	10,750
420-2-52225	-818	Gasoline	68,971	77,000	81,595	80,000
420-2-52232	-310	Bldg. Maintenance	10,703	5,000	5,000	5,000
420-2-52233	-511	Vehicle Maintenance	73,048	82,201	82,201	82,201
420-2-52234	-334	Utilities	20,298	24,500	24,500	24,500
420-2-52236	-700	Street Lighting	74,144	73,000	75,000	75,000
420-2-52241	-410	Travel	66	100	100	100
420-2-52242	-420	Out of State Travel	600	800	800	800
420-2-52245	-710	Uniforms	9,190	12,400	12,400	12,400
420-2-52246	-810	Tuition	1,821	3,000	0	3,000
420-2-52249	-002	Police detail	1,767	0	0	0
420-2-52258	-311	Tree Contractors	16,488	17,910	20,081	17,910
420-2-52271	-218	Roadwork	247,374	239,370	241,370	239,370
420-2-52290	-510	Equipment	0	0	0	0
420-2		Total Expenses	555,543	571,031	583,397	556,031
420-3-58850	-901	Vehicle Leases/Purchases	0	48,000	197,000	35,000
420-3		Total Capital Spending	0	48,000	197,000	35,000

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp FY 96	Dept Request FY97	Fin Com Rec. FY97
420-1-51121	-121	Snow & Ice Overtime	42,613	42,536	43,870	43,870
420-2-52260	-255	Snow & Ice Contractors	11,499	25,000	30,720	25,000
420-2-52221	-301	Snow & Ice Materials	81,529	71,761	77,300	71,761
420-6		Total Snow and Ice	135,641	139,297	151,890	140,631
420	410	Total	1,298,960	1,362,522	1,579,197	1,359,165
		Offset:Cemetery Revenue	25,914	20,000	20,000	0
		Offset:ATM 90/24	3,918	0	0	0
		NET 410 BUDGET	1,269,128	1,342,522	1,559,197	1,359,165
430	460	LANDFILL ENT. FUND				
430-1-51100	-100	Surveyor's Salary	6,196	6,389	3,290	3,290
430-1-51105	-106	Operations Asst. Sal.	5,886	6,188	1,867	1,867
430-1-51110	-110	Salaries	98,512	101,559	111,700	111,700
430-1-51120	-120	Overtime	5,278	7,250	6,269	6,269
430-1-51130	-130	Clerical	25,673	26,453	20,598	20,598
430-1-51170	-151	Sick Buyback	420	896	923	923
430-1-51172	-152	Highway Surveyor Sick Buyback	142	147	68	68
430-1		Total Personal Services	142,107	148,882	144,715	144,715
430-2-52210	-210	General Expense	3,633	9,000	5,000	5,000
430-2-52223	-411	Landfill Materials				
430-2-52238	-310	Maintenance	63,637	95,575	64,480	64,480
		Hauling & Disposal			230,000	230,000
430-2-52254	-811	Zone II Study	0	1,000	0	0
430-2-52272	-389	Hazardous Waste	21,028	25,000	22,000	22,000
430-2-52277	-470	Resource Recovery	9,261	20,571	13,000	13,000
430-2		Total Expenses	97,559	151,146	334,480	334,480
430-3-58850	-901	Vehicle Purchases	0	0	0	0
430-3-58895	-500	Capital Fund	61,062	6,372	0	0
430-8		Total Capital Spending	61,062	6,372	0	0
		Total 460 Direct Costs (Appropriated)	300,728	306,400	479,195	479,195
		INDIRECT COSTS: (Not Appropriated)				
		Engineering Dept. Service	35,753	38,846	15,104	15,104
		Benefits/Insurance	39,475	43,754	33,976	33,976
430-0		Total Indirect Costs	75,228	82,600	49,080	49,080
430	460	Total	375,956	389,000	528,275	528,275
		LANDFILL RECEIPTS	416,466	357,062	430,184	430,184
		RETAIN. EARNINGS USED		31,938	98,091	98,091

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
		TOTAL 400 BUDGET	1,843,719	1,912,198	2,330,501	2,102,603
		Offsets	29,832	20,000	20,000	0
		NET 400 BUDGET	1,813,887	1,892,198	2,310,501	2,102,603
500		HUMAN SERVICES				
510	800	BOARD OF HEALTH				
510-1-51100	-100	Director's Salary	53,985	55,336	56,996	56,996
510-1-51110	-110	Salaries	39,081	41,875	44,823	44,823
510-1-51130	-130	Clerical	31,386	32,358	33,330	33,330
510-1		Total Personal Services	124,452	129,569	135,149	135,149
510-2-52210	-210	General Expense	1,616	1,700	2,000	1,700
510-2-52231	-310	Maintenance	444	400	400	400
510-2-52252	-910	Mental Health	9,087	16,000	16,000	16,000
510-2-52253	-612	Nursing Services	34,632	35,400	36,500	36,500
510-2-52255	-255	Contracted Services	0	2,100	2,100	2,100
510-2-52257	-321	Lab Expense	74	500	500	500
510-2-52259	-712	Mosquito Control	24,200	25,410	26,900	26,900
510-2-52263	-215	Animal/ Rabies Control	6,882	7,000	7,500	7,500
510-2-52264	-140	Animal Inspector	1,154	1,000	1,200	1,200
510-2-52279	-614	Community Outreach Prog	2,916	3,400	3,400	3,400
510-2-52290	-510	Equipment	0	0	0	0
510-2		Total Expenses	81,005	92,910	96,500	96,200
510-3-58850	-901	Vehicle Purchases	0	0	16,000	0
510-3		Total Capital Spending	0	0	16,000	0
510	800	TOTAL	205,457	222,479	247,649	231,349
541	518	COUNCIL ON AGING				
541-1-51100	-100	Director's Salary	31,646	33,914	36,302	36,302
541-1-51110	-110	Van Driver	18,720	19,403	19,977	19,977
541-1-51120	-120	Overtime	0		0	0
541-1-51140	-140	Outreach Worker	11,331	11,725	12,068	12,068
541-1		Total Personal Services	61,697	65,042	68,347	68,347
541-2-52210	-210	General Expense	4,000	5,500	5,500	5,500
541-2-52231	-310	Maintenance	1,500	925	0	0
		Tax Work-Off Program	0	0	5,000	5,000
541-2-52255	-255	Contracted Services	2,880	6,500	12,250	6,500
541-2		Total Expenses	8,380	12,925	22,750	17,000
541-3-58825	-901	Building Improvements	0	0	0	0
541-3		Total Capital Spending	0	0	0	0
541	518	Total	70,077	77,967	91,097	85,347

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend FY 95	Approp FY 96	Dept Request FY97	Fin Com Rec FY97
542	710	YOUTH COMMISSION				
542-1		Total Personal Services	0	0	0	0
542-2-52210	-210	General Expense	0	100	100	100
542-2-52270	-611	Community Programming	1,357	1,500	1,500	1,500
542-2		Total Expenses	1,357	1,600	1,600	1,600
542	710	Total	1,357	1,600	1,600	1,600
543	900	VETERANS AFFAIRS				
543-1-51100	-100	Agent's Salary	4,023	6,200	9,270	6,386
543-1		Total Personal Services	4,023	6,200	9,270	6,386
543-2-52210	-210	General Expense	857	650	860	650
543-2-52213	-500	Computer	0	0	1,500	0
543-2-52226	-614	Veteran's Grave Markers	0	450	500	450
543-2-52241	-410	In-State Travel	360	200	200	200
543-2-52782	-613	Veteran's Benefits	1,833	2,200	6,950	2,200
543-2		Total Expenses	3,050	3,500	10,010	3,500
543	900	Total	7,073	9,700	19,280	9,886
		TOTAL 500 BUDGET	283,964	311,746	359,626	328,182
600		CULTURE AND RECREATION				
610	600	GOODNOW LIBRARY				
610-1-51100	-100	Director's Salary	52,750	54,069	55,692	55,692
610-1-51110	-110	Salaries	265,674	267,249	301,804	275,052
610-1-51120	-120	Overtime	4,714	8,141	8,606	8,606
610-1-51150	-150	Custodial	14,471	14,548	14,977	14,977
610-1-51170	-151	Sick Buy Back	1,286	1,679	1,729	1,729
610-1		Total Personal Services	338,895	345,686	382,808	356,056
610-2-52210	-210	General Expense	5,321	5,610	6,520	6,520
610-2-52215	-616	Automation	19,110	19,690	22,490	22,490
610-2-52228	-520	Books and Materials	63,900	65,110	74,710	71,210
610-2-52231	-310	Maintenance	14,792	14,800	14,800	14,800
610-2-52241	-410	Travel	249	250	250	250
610-2-52255	-255	Contracted Services	80	10,158	13,258	13,258
610-2		Total Expenses	103,452	115,618	132,028	128,528
610-3-58825	-901	Building Improvements	0	0	0	0
610-3		Total Capital Spending	0	0	0	0
610	600	Total	442,347	461,304	514,836	484,584
		Offset: Dog Licenses	6,454	5,653	7,500	7,500
		Net Budget	435,893	455,651	507,336	477,084

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
620	700	PARK AND RECREATION				
620-1-51000	-100	Supervisors' Salaries	74,682	78,019	81,730	81,730
620-1-51100	-110	Salaries	76,734	79,466	104,085	81,973
620-1-51120	-120	Overtime	129	200	200	200
620-1-51130	-130	Clerical	6,526	6,996	11,441	5,721
620-1-51170	-151	Sick Leave Buyback	1,015	1,015	1,045	1,045
620-1		Total Personal Services	159,086	165,696	198,501	170,669
620-2-52210	-210	General Expense	1,121	1,000	1,000	1,000
620-2-52231	-310	Maintenance	10,885	11,000	13,200	11,000
620-2-52241	-410	Travel	0	0	0	0
620-2-52245	-710	Uniforms	942	950	1,275	950
620-2-52273	-623	Teen Center	1,834	1,840	1,840	1,840
620-2-52290	-510	Equipment	0	0	0	0
620-2		Total Expenses	14,782	14,790	17,315	14,790
	-901	Softball Field	0	0	60,000	0
620-3-58850	-901	Vehicle Purchase	0	0	26,000	0
620-3		Total Capital Spending	0	0	86,000	0
620	700	Total	173,868	180,486	301,816	185,459
621	701	POOL ENTERPRISE FUND				
621-1-51100	-100	Director's Salary	9,371	10,039	10,746	10,746
621-1-51110	-110	Professional Salaries	57,553	61,666	60,363	60,363
621-1-51120	-120	Overtime	1,043	1,000	1,000	1,000
621-1-51130	-130	Clerical	20,362	14,817	12,115	12,115
621-1-51140	-140	WSI/Lifeguards	26,253	26,077	24,551	24,551
621-1-51162	-155	Receptionists	9,369	14,598	15,056	15,056
621-1-51163	-160	Babysitters	9,067	9,005	9,205	9,205
621-1-51190	-145	Fee for Service	35,862	39,221	39,221	39,221
621-1		Total Personal Services	168,880	176,423	172,257	172,257
621-2-52210	-210	General Expense	19,800	19,700	20,700	20,700
621-2-52231	-310	Maintenance	72,590	74,500	75,500	75,500
621-2-52241	-410	Travel	260	250	275	275
621-2-52270	-610	Programs	17,045	17,250	17,250	17,250
621-2-52290	-510	Equipment	2,500	4,000	4,000	4,000
621-2		Total Expenses	112,195	115,700	117,725	117,725
621-3-58825	-500	Building improvements	0	8,000	8,000	8,000
621-3-58899	-666	Previous yrs' deficit(s)	0	0	0	0
621-3		Total Capital Spending	0	8,000	8,000	8,000
		Total Direct Costs (Appropriated)	281,075	300,123	297,982	297,982

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #		Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
INDIRECT COSTS: (Not Appropriated)						
		Insurance & Benefits	22,149	26,583	21,709	21,709
		Custodian	9,938			
621-0		Total Indirect Costs	32,087	26,583	21,709	21,709
621	701	TOTAL	313,162	326,706	319,691	319,691
		POOL ENTERPRISE RECEIPTS	294,310	322,706	319,691	319,691
650	515	HISTORICAL COMMISSION				
650-2-52210	-210	Expenses (Gen. Exp.)	1,785	2,425	1,500	1,500
650	515	Total	1,785	2,425	1,500	1,500
651	514	HISTORIC DIST. COM.				
651-1-51130	-130	Personal Services (Cler)	67	400	704	704
651-2-52210	-210	Expenses (Gen. Exp.)	0	85	235	235
651	514	Total	67	485	939	939
670	516	CABLE TV COMMISSION				
670-2-52210	-210	Expenses (Gen. Exp.)	622	800	800	800
670		Total	622	800	800	800
		TOTAL 600 BUDGET	899,764	945,622	1,117,873	971,264
		Offsets	6,454	5,653	7,500	7,500
		NET 600 BUDGET	893,310	939,969	1,110,373	963,764

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #	Expend. FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
710	200 DEBT SERVICE				
710-7-57762	-201 Temp. Loan Int.	2,673	3,000	95,351	80,351
710-7-57761	-203 Other Bond Int.	338,603	422,177	551,154	522,654
710-7-57760	-205 Other Bond Princ.	765,000	1,270,054	1,415,000	1,415,000
710-2-52768	-440 Interest Refund	2,562	0	3,000	3,000
710-2-52208	-711 Bond & Note Expense	2,680	3,000	7,000	7,000

710	200 TOTAL DEBT SERVICE	1,111,518	1,698,231	2,071,505	2,028,005
	*# (Fairbank/COA: P & I)	122,960	134,687	129,582	129,582
	*# (Nixon/Noyes: P & I)	581,000	1,081,850	1,083,180	1,083,180
	*# (Fire Station: P & I)	215,040	204,800	194,560	194,560
	*# (Melone & Unisys: P & I)	209,603	202,473	196,608	196,608
	*# (Feeley Tennis: P & I)		11,871	13,150	13,150
	*# Sherman's Bridge		5,054		
	*# Curtis Roof		25,340	29,540	29,540
	Debt to be issued 4/96			356,077	356,077
	Possible New debt:Hwy Barn,etc			28,500	
	Offsets, Carry forwards, etc.	200,222	200,222	200,222	200,222
	TOTAL Princ & Int (Exempted)	1,067,329	1,547,799	1,802,475	1,802,475
	Total Exempted Debt including L-S	1,350,269	1,818,709	2,041,595	2,041,595

*# Project costs provided for information only and do not necessarily add to the
Total Debt Service, due to Carry Forwards, Town Meeting Article appropriations, etc.

900 950 UNCLASSIFIED

EMPLOYEE BENEFITS

900-7-57701	-821 Worker's Compensation	33,480	55,000	60,000	60,000
	Town Share:	22,432	36,850	40,200	40,200
	Scl Share:	11,048	18,150	19,800	19,800
900-7-57702	-825 Unemploy. Compensation	0	17,000	30,000	30,000
	Town Share:	0	6,936	12,240	12,240
	Scl Share:	0	10,064	17,760	17,760
900-7-57704	-822 Medicare Tax	88,280	103,500	115,000	120,510
	Town Share:	36,018	39,760	46,920	47,645
	Scl Share:	52,262	63,740	68,080	72,865
900-7-57705	-801 Life Insurance	4,613	4,800	4,800	4,800
	Town Share:	1,882	1,958	1,958	1,958
	Scl Share:	2,731	2,842	2,842	2,842
900-7-57706	-800 Medical Claims/ Insurance	1,785,705	2,066,500	2,138,828	1,792,000
	Town Share:	728,568	815,984	872,642	716,220
	Scl Share:	1,057,137	1,250,516	1,266,186	1,075,780
900-7-57707	-813 County Retirement Assessment	797,863	836,494	898,234	926,635
	Town Share:	630,312	652,981	709,605	737,341
	Scl Share:	167,551	183,513	188,629	189,294
900-7	Total Employee Benefits	2,709,940	3,083,294	3,246,862	2,933,945

TOWN OF SUDBURY FY 97 BUDGET

New Line #	Old Line #	Expend FY 95	Approp. FY 96	Dept Request FY97	Fin Com Rec. FY97
OPERATING EXPENSES					
925-2-52217	-951 Copiers: Supplies & Service	6,697	9,500	9,500	9,500
925-2-52218	-815 Postage	33,975	34,000	37,000	36,000
925-2-52219	-816 Telephone	16,521	16,000	20,000	18,000
925-2-52746	-808 Assessed Tuition	0	0	0	0
925-2-57750	-803 Property/Liab. Insurance	80,409	85,000	85,000	85,000
	Town Share:	61,111	64,600	64,600	64,600
	Sci Share:	19,298	20,400	20,400	20,400
925-2-52265	-804 Print: Town Report	5,562	8,500	8,500	8,500
925-2-52274	-814 Town Meetings and Elections	14,819	22,000	30,000	30,000
925-2-52278	-805 Memorial Day	1,422	1,480	1,500	1,500
925-2-52280	July 4th Celebration		3,000	5,000	3,000
925-2-52290	-510 Equipment	0	0	29,000	27,000
	Total Operating Expenses	159,405	179,480	225,500	218,500
925-2	950 TOTAL UNCLASSIFIED	2,869,345	3,262,774	3,472,362	3,152,445
	(Total Town Related)	1,559,318	1,713,549	1,888,665	1,753,704
	(Total School Related)	1,310,028	1,549,225	1,583,697	1,398,741
	Offset: Free Cash	443,000	489,849	993,696	993,696
	Offset: Abatement Surplus	400,000	280,153	282,610	282,610
	Offset: Retirement Trust Fund		14,001	115,815	39,234
	Offset: Nixon Asbestos Settlement		102,500		
	Offset: STM 88/18		9,000		
	Offset: Stabilization Fund	72,000	0		
	NET BUDGET	1,954,345	2,367,271	2,080,241	1,836,905
	Pool Ent. Fund Revenue	22,149	26,583	21,709	21,709
	Lndfill Ent. Fund Revenue	39,475	43,754	33,976	33,976
950	970 TRANSFER ACCOUNTS ***				
950-7-57730	-807 Reserve Fund	98,334	100,000	100,000	110,000 - 10,000
950-7-57731	-970 Town Salary Contingency	54,829	58,579	58,579	91,253 100,000
950-7-57732	-971 Sci Salary Contingency	0	0	0	0
950-7-57733	-110 Salary Adjustment Acct.	0	0	0	0
950-7	970 TOTAL TRANSFER ACCTS	153,163	158,579	158,579	201,253
	Offset: Abatement Surplus	0	0	0	0
	Offset: Free Cash	0	0	0	0
	NET BUDGET	153,163	158,579	158,579	201,253
	TOT OPERATING BUDGET	29,937,952	33,128,020	36,553,170	35,472,890
	Total Offsets	539,786	463,807	500,151	400,710
	Free Cash Applied	443,000	489,849	993,696	993,696
	NET OPERATING BUDGET	28,955,166	32,174,364	35,059,323	34,078,484
	UNDER LEVY LIMIT		98,519	(2,252,189)	1,070

* Includes Reserve Fund and Line Item transfers, as well as other financing uses.

** Does not include Reserve Fund and Line Item transfers for FY96 to date.

*** Transfer accounts are appropriated to the 970 account and then transferred to other line items as needed. Thus for FY95 this account is not included in the Total Operating Budget.

NOTE: Figures may not add to the exact dollar, due to rounding.

1996 LONG RANGE PLANNING COMMITTEE REPORT

This Long Range Planning Committee (LRPC) report summarizes the original six-year capital requests submitted to the LRPC by various Town departments, boards, commissions and committees.

Total requested capital funding over the period ending with FY 2002 is \$15.5 million, down from \$21.1 million from FY '96. These requests do not include funds for petition articles in this Warrant.

These requests reflect the need to maintain the Town's capital assets. Less than 3% of the 6 year requests is for new assets.

This report presents the original requests. Several will be reduced or postponed because sufficient funds are not available. Deferral of projects may result in further Town infrastructure deterioration. The LRPC continues to seek ways to fund our infrastructure maintenance needs in conjunction with Town departments and agencies.

Respectfully submitted,

L. William Katz, Chair
Richard S. Bryant
Robert B. Graham

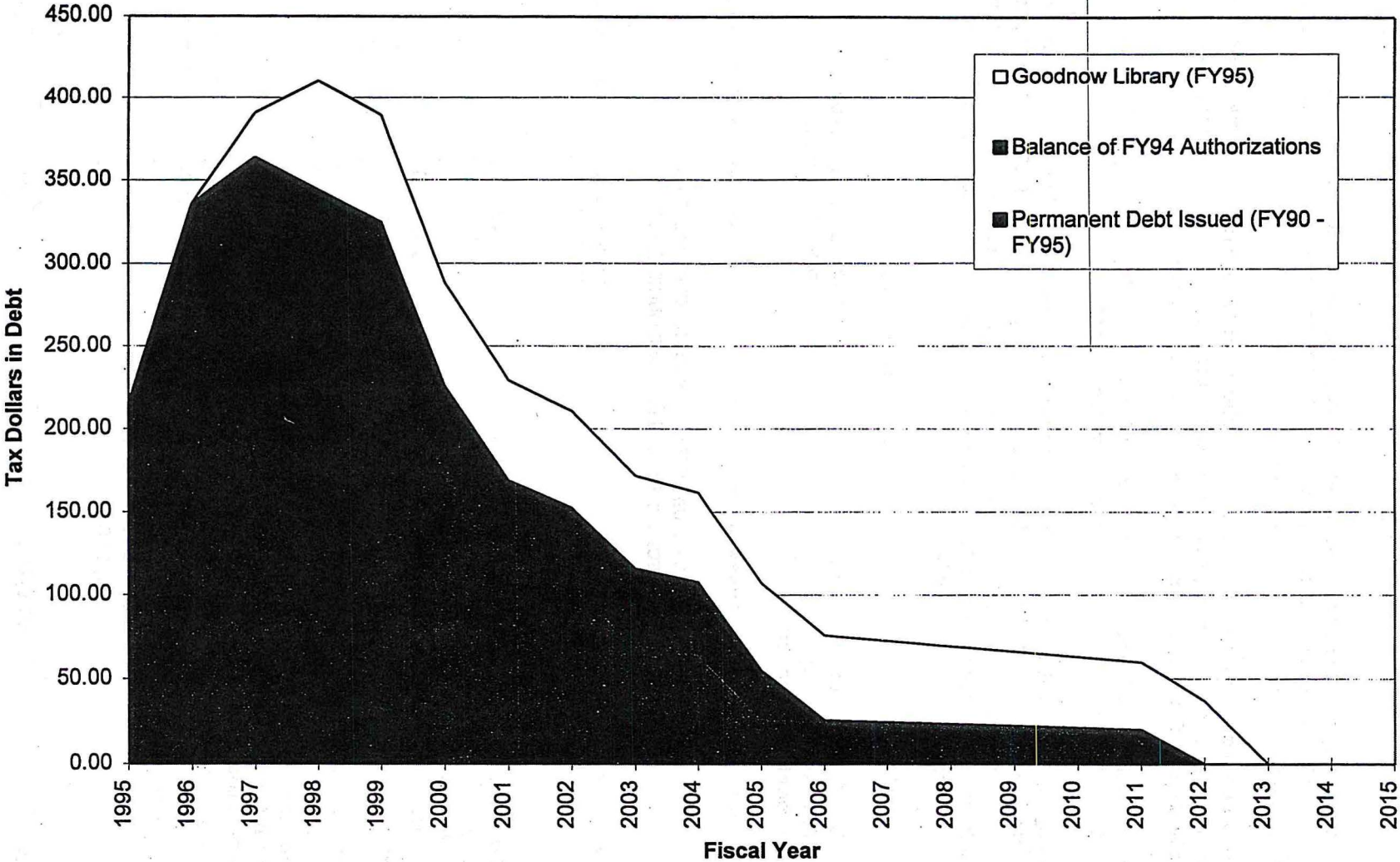
Juliann E. Haugen
John W. Burns

SIX YEAR CAPITAL IMPROVEMENT PROGRAM FISCAL YEARS 1997 THROUGH 2002

Town Agency	Requested FY 1997	1997 %	Requested FY '97-'01	'98-2002 %
Public Works	\$ 922,000	18.1	\$2,425,000	23.1
Library	733,000	14.5	2,307,000	22.1
L/S Reg. HS	1,674,000	33.0	0	
Selectmen	365,000	7.2	1,470,000	14.1
Police	98,000	1.9	640,000	6.0
Fire	225,000	4.4	288,000	2.8
Sudbury Schools	500,000	9.9	3,000,000	28.7
Assessors	20,000	0.4	0	
Accounting	0		0	
Engineering	171,000	3.4	50,000	0.5
Conservation Comm.	0		0	
Building Department	36,000	0.7	16,000	0.2
Park & Rec.	86,000	1.7	261,000	2.5
Planning Board	75,000	1.5	0	
Treasurer	150,000	3.0	0	
Health	16,000	0.3	0	
Totals	\$5,071,000	100%	\$10,457,000	100%

Debt Management Program

Tax Impact on Average House
(FY95 values)



FC-23

FY97 MONIED ARTICLES

2a. FY95 Budget Adjustments		0? Report at Town Meeting
2b. Severance Pay (Petition)	76,581	76,581
3. Stabilization Fund Addition	77,219	0
4. Transfer CH 70 State Aid to S.P.S.	77,219	77,219
5. Unpaid Bills	13,000	Report at Town Meeting
6. Street Acceptances	400	400
10. Chapter 90 Highway Funding	515,923	515,923
24. Codify Town Bylaws	6,000	0
25. History of Sudbury Sequel	4,000	0
26. Public Works Building	950,000	Report at Town Meeting
27. Town Bldg Repairs	90,000	(Rec. in Bldg. Budget)
28. Fire Station Repairs	60,000	0
29. Resurfacing Parking Lots/Playgrds	149,700	0
30. Amend ATM 94 Art. 62- Scl Facilites	335,000	Report at Town Meeting
31. Extraordinary School Repairs	500,000	Report at Town Meeting
32. LSRHS: Rogers Educational Center	1,700,000	Report at Town Meeting
33. Concord Road Improvements (Petition)	37,000	0
34. Feeley Park Improvements (Petition)	65,000	0
35. Dakin Road Walkway (Petition)	39,500	0
36. Powder Mill Road Walkway (Petition)	63,000	0
37. History Trail	25,000	0
38. Hop Brook Matching Funds (Petition)	5,000	0
53. Wide Area Network	135,000	0

Note expense and first year's interest

Other Arts: Previous Years

STM Articles

TOTAL ARTICLES	4,847,323	670,123
Transport. Bond Offset (a)	515,923	515,923
Borrowing (b)	2,650,000	
Retirement Trust Fund (c)	76,581	76,581
Transfer from ATM 94 Art. 62 (d)	335,000	
Transfer from Feeley Tennis		
Add'l CH 70 State Aid FY96 (e)	77,219	77,219
Stabiliz.Fund		
TOTAL OFFSETS	3,654,723	669,723
NET ARTICLES	1,192,600	400

(a) Offsets Article 10.

(b) Borrows \$950,000 for Article 26 and/or \$1,700,000 for Article 32.

(c) Offsets Article 2B.

(d) Offsets Article 30.

(e) Offsets Article 3 or Article 4.

Impact of Town Meeting Spending Articles on your Fiscal 1997 Tax Bill

Fiscal 1996 Property Assessment

	\$100,000	\$150,000	\$200,000	\$250,000	\$300,000	\$350,000	\$400,000	\$450,000	\$500,000	\$550,000	\$600,000
Fiscal 1996 Taxes	\$1,548	\$2,322	\$3,096	\$3,870	\$4,644	\$5,418	\$6,192	\$6,966	\$7,740	\$8,514	\$9,288
Article 9 (Budget) (see note 1)	3.5% or \$54.48	3.5% or \$81.72	3.5% or \$108.96	3.5% or \$136.20	3.5% or \$163.44	3.5% or \$190.68	3.5% or \$217.92	3.5% or \$245.16	3.5% or \$272.40	3.5% or \$299.64	3.5% or \$326.88
Add'l Expenditures (see note 2)											
\$10,000	\$0.57	\$0.86	\$1.14	\$1.43	\$1.72	\$2.00	\$2.29	\$2.57	\$2.86	\$3.14	\$3.43
\$20,000	\$1.14	\$1.72	\$2.29	\$2.86	\$3.43	\$4.00	\$4.57	\$5.15	\$5.72	\$6.29	\$6.86
\$30,000	\$1.72	\$2.57	\$3.43	\$4.29	\$5.15	\$6.00	\$6.86	\$7.72	\$8.58	\$9.43	\$10.29
\$40,000	\$2.29	\$3.43	\$4.57	\$5.72	\$6.86	\$8.01	\$9.15	\$10.29	\$11.44	\$12.58	\$13.72
\$50,000	\$2.86	\$4.29	\$5.72	\$7.15	\$8.58	\$10.01	\$11.44	\$12.87	\$14.30	\$15.72	\$17.15
\$60,000	\$3.43	\$5.15	\$6.86	\$8.58	\$10.29	\$12.01	\$13.72	\$15.44	\$17.15	\$18.87	\$20.58
\$70,000	\$4.00	\$6.00	\$8.01	\$10.01	\$12.01	\$14.01	\$16.01	\$18.01	\$20.01	\$22.01	\$24.02
\$80,000	\$4.57	\$6.86	\$9.15	\$11.44	\$13.72	\$16.01	\$18.30	\$20.58	\$22.87	\$25.16	\$27.45
\$90,000	\$5.15	\$7.72	\$10.29	\$12.87	\$15.44	\$18.01	\$20.58	\$23.16	\$25.73	\$28.30	\$30.88
\$100,000	\$5.72	\$8.58	\$11.44	\$14.30	\$17.15	\$20.01	\$22.87	\$25.73	\$28.59	\$31.45	\$34.31
\$150,000	\$8.58	\$12.87	\$17.15	\$21.44	\$25.73	\$30.02	\$34.31	\$38.60	\$42.89	\$47.17	\$51.46
\$200,000	\$11.44	\$17.15	\$22.87	\$28.59	\$34.31	\$40.03	\$45.74	\$51.46	\$57.18	\$62.90	\$68.62
\$250,000	\$14.30	\$21.44	\$28.59	\$35.74	\$42.89	\$50.03	\$57.18	\$64.33	\$71.48	\$78.62	\$85.77
\$300,000	\$17.15	\$25.73	\$34.31	\$42.89	\$51.46	\$60.04	\$68.62	\$77.19	\$85.77	\$94.35	\$102.92
\$350,000	\$20.01	\$30.02	\$40.03	\$50.03	\$60.04	\$70.05	\$80.05	\$90.06	\$100.07	\$110.07	\$120.08
\$400,000	\$22.87	\$34.31	\$45.74	\$57.18	\$68.62	\$80.05	\$91.49	\$102.92	\$114.36	\$125.80	\$137.23

Note 1:

If the Budget article is approved by Town Meeting, the dollar amount shown is the increase in taxes from fiscal 1996 to fiscal 1997.

Note 2:

The effect on tax bills for any other articles financed by the tax rate are shown under additional expenditures. For bonded articles which require a debt exemption, the amount shown will be spread over multiple years, in contrast to an override which is paid in a single year.

Appendix I.

BUDGET TERMS AND DEFINITIONS

Abatements and Exemptions (previously called Overlay): Amount set by the Assessors to create a fund to cover abatements of (and exemptions from) real and personal tax assessments for the current year, and raised on the tax levy. An abatement is a reduction provided by the Assessors in the assessed tax because of bonafide specific conditions or situations not considered when the tax was levied. An exemption is provided for a variety of purposes, which include, but are not limited to: buildings/property used for religious, government, charity, or pollution control. In addition, exemptions may also be provided to the elderly, handicapped, and veterans under certain conditions.

Abatement Surplus: Accumulation of the surplus amounts of Abatements and Exemptions set aside by the Assessors each year to cover abatements of (and exemptions from) real estate and personal property tax assessments. The accumulated amount for previous years no longer committed for abatements may be used by vote of the Town Meeting.

Free Cash: The amount of money remaining (unreserved fund balance) after deducting from surplus revenue all uncollected taxes from prior years. Free Cash is certified by the Director of Accounts; any or all of the certified amount may be used to defray Town expenses by a vote of the Town Meeting.

Reserve Fund: An amount appropriated by the Annual Town Meeting for emergency or unforeseen purposes. The Finance Committee, by state law, is the sole custodian of the Reserve Fund and approves transfers from the Fund into the operating budgets throughout the year if: (1) the need for funds is of an emergency and/or unforeseen nature, and (2) if, in the judgment of the Finance Committee, the Town Meeting would approve such an expenditure if such a meeting was held. The Reserve Fund is, therefore, a mechanism for avoiding the necessity of frequent Special Town Meetings.

Cherry Sheet: Details of State and County charges and reimbursements used in determining the tax rate. Name derives from the color of the paper used.

Enterprise Fund: A separate fund, set up to provide a specific town service, whereby all direct and indirect/overhead costs of providing the service are funded in total from user charges. An appropriation for an enterprise fund is funded in total from enterprise fund revenue unless otherwise noted. Enterprise fund revenue used to fund services provided by other town departments will be shown in the warrant after the appropriation total for the department. An enterprise fund is supposed to fully disclose all costs and all revenue sources needed to provide a service.

Funding Sources for Expenditures: Authorizations for the Town to expend monies are made in the form of a motion at Town Meeting. The wording of the motions will specify the funding source; that is, the place from where money is going to come or will be raised. When a motion reads, to appropriate a sum of money without a source being identified, that amount will be included in the tax calculation, whereby the total of all sums to be appropriated will be reduced by an estimate of local and state revenue. The balance needed will be provided by property taxes. When items in the warrant are offset or raised from available funds, those items will also appear as offsets in the determination of the tax rate.

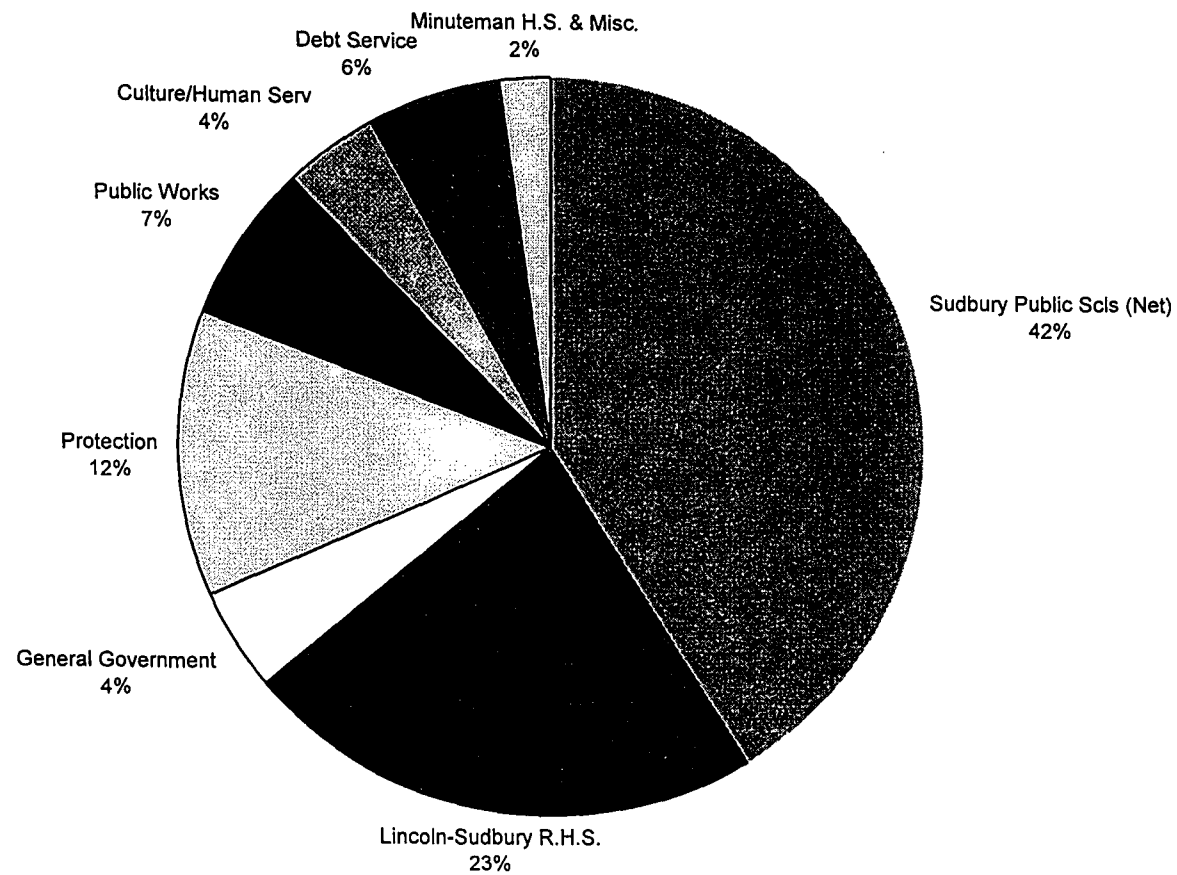
Stabilization Fund: Similar to a "savings account", this account has been used to fund large capital projects such as fire trucks and school roofs. A recent amendment to state law allows the Stabilization Fund to be used for the operating budget, as well as capital purchases; however, the Finance Committee would generally be reluctant to recommend doing so. Placing money into this fund requires a majority vote of Town Meeting while withdrawing from the Stabilization Fund requires a 2/3 vote of Town meeting.

APPENDIX II.

TOTAL OPERATING COSTS BY DEPARTMENT
(Including Employee Benefits)

	Approp. FY96	Employee Benefits	Total FY96 Spending	% of 96 Budget	Fin. Com. Rec. FY97	Employee Benefits	Total FY97 Spending	% of 97 Budget	% Change 96 to 97
Sudbury Public Scs (Net)	\$12,065,049	\$1,549,225	\$13,614,274	41.10%	\$13,172,482	\$1,398,741	\$14,571,223	41.08%	7.03%
Lincoln-Sudbury R.H.S. (Sudbury Share:)	\$7,786,288 (86.66 %)	\$942,422 (Included)	\$7,786,288	23.50%	\$8,115,051 (85.89 %)	\$930,537 (Included)	\$8,115,051	22.88%	4.22%
General Government	\$1,179,226	\$232,154	\$1,411,380	4.26%	\$1,291,334	\$235,263	\$1,526,597	4.30%	8.16%
Protection	\$3,443,517	\$677,924	\$4,121,441	12.44%	\$3,738,194	\$681,047	\$4,419,241	12.46%	7.23%
Public Works	\$1,912,198	\$376,454	\$2,288,652	6.91%	\$2,097,602	\$382,154	\$2,479,756	6.99%	8.35%
Human Services	\$311,746	\$61,373	\$373,119	1.13%	\$328,182	\$59,790	\$387,972	1.09%	3.98%
Culture & Recreation	\$945,622	\$186,164	\$1,131,786	3.42%	\$971,264	\$176,951	\$1,148,215	3.24%	1.45%
Debt Service	\$1,698,231	N/A	\$1,698,231	5.13%	\$2,028,005	N/A	\$2,028,005	5.72%	19.42%
Minuteman H.S. & Misc.	\$702,848	N/A	\$702,848	2.12%	\$791,830	N/A	\$791,830	2.23%	12.66%
TOTAL			\$33,128,019	100%			\$35,467,889	100%	7.06%

FY97 Recommended Spending



APPENDIX III.

Sudbury Public Schools' Budget: Additional Detail

Sudbury Public Schools

Fiscal 1997 Budget

As Approved by Finance Committee

	FY 1996	FY 1997	\$	%	FY 1996	FY 1997
	Budget	Final	Change	Change	Staff	Staff
		Budget	over FY 96	over FY 96	(FTE)	(FTE)
Summary - Salaries						
System Administration	\$576,389	\$667,012	\$90,623	15.7%	11.00	12.00
Elementary Instruction	\$4,514,081	\$4,911,576	\$397,495	8.8%	113.31	121.53
Middle School Instruction	\$2,419,998	\$2,541,613	\$121,615	5.0%	52.56	55.26
Curriculum, Library, Media	\$221,571	\$182,725	(\$38,846)	-17.5%	5.90	4.50
PS/Special Ed Instruction	\$1,411,587	\$1,548,201	\$136,614	9.7%	44.93	46.33
Health & Transportation	\$357,403	\$395,897	\$38,494	10.8%	11.10	13.55
Plant Maintenance	\$466,280	\$496,845	\$30,565	6.6%	12.67	13.17
Other	\$191,925	\$232,944	\$41,019	21.4%	0.00	0.00
Total Salaries:	\$10,159,234	\$10,976,813	\$817,579	8.0%	251.47	266.34
Salary Offsets:	(\$287,113)	(\$330,054)	(\$42,941)	15.0%		
Net Salaries:	\$9,872,121	\$10,646,759	\$774,638	7.8%		

	FY 1996	FY 1997	\$	%
	Budget	Final	Change	Change
		Budget	over FY 96	over FY 96
Summary - Expenses				
System Administration	\$116,975	\$176,100	\$59,125	50.5%
Equipment	\$153,930	\$140,000	(\$13,930)	-9.0%
Elementary Instruction	\$169,751	\$200,630	\$30,879	18.2%
Middle School Instruction	\$83,166	\$89,527	\$6,361	7.6%
Curriculum, Library, Media	\$39,180	\$41,139	\$1,959	5.0%
PS/Special Ed Instruction	\$821,431	\$898,919	\$77,488	9.4%
Health & Transportation	\$522,895	\$546,500	\$23,605	4.5%
Utilities	\$293,900	\$350,700	\$56,800	19.3%
Plant Maintenance	\$195,000	\$216,508	\$21,508	11.0%
Total Expenses:	\$2,396,228	\$2,660,023	\$263,795	11.0%
Expense Offsets:	(\$203,300)	(\$134,300)	\$69,000	-33.9%
Net Expenses:	\$2,192,928	\$2,525,723	\$332,795	15.2%

Grand Total: Expense + Salary:	\$12,555,462	\$13,636,836	\$1,081,374	8.6%
Less: Total Offsets	(\$490,413)	(\$464,354)	\$26,059	-5.3%
Grand Total: Net School Spending:	\$12,065,049	\$13,172,482	\$1,107,433	9.2%

Note: The following positions were not included in the staff total on the Official Warrant of the 1995 Town Meeting: School Committee Secretary, Lunch Room Supervisors, Crossing guards, Van Drivers. This presentation includes those positions in both FY96 staff total and FY97 staff total.

1997 Proposed Budget for the
Sudbury Public Schools

SUMMARY OF INCREASES

1. GROWTH - 14.87 POSITIONS	\$439,000
Includes only positions required to maintain classroom ratios. Does not include matching administrative staff, clerical staff, library staff or staff development.	
2. NEGOTIATED RAISES	\$335,000
Includes contract negotiated increases	
3. MAINTENANCE & REPAIRS	\$ 70,000
Year one of a four-year maintenance plan which begins to address the needs of the district.	
4. NEW INITIATIVE	\$ 64,000
Redeployment of federal grant funds to establish an all day, early childhood program.	
5. INCREASE IN EXPENSES	\$199,000
Includes new classroom set-up costs (\$32,000); increase in portable classroom rent (\$6,000); purchase of 1/2 a van for transportation (\$7,000) increase in under-funded mandated contracted special educational services (\$76,000); additional bus for transportation (\$24,000); additional operational costs related to the operating of Nixon addition in fuel and electricity (\$36,000); and other increased and previously under-funded costs (\$18,000).	
TOTAL INCREASE OVER FY96	\$1,107,000

APPENDIX IV.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT FY '97 BUDGET

Administration:	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
School Committee	56,167	62,500	44,796	65,349	66,849
Administration	28,017	45,100	29,350	39,100	37,800
Business Office	13,607	17,200	13,163	17,200	18,300
Central Office	14,885	18,700	11,849	18,700	18,700
Administration Total	112,676	143,500	99,157	140,349	141,649

Instruction	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
Art	8,527	7,975	7,203	11,399	13,500
Computer	87,261	47,700	46,032	51,700	60,700
Drama	1,008	3,000	3,386	3,750	3,900
English	14,977	17,100	13,105	22,100	26,650
Foreign Language	11,306	12,101	12,272	16,193	25,195
Health	0	4,000	3,695	4,650	9,800
History	12,775	13,000	12,473	16,150	21,950
Journalism	0	3,250	3,762	3,250	3,750
Mathematics	11,900	12,950	13,035	19,790	28,940
Music	23,543	23,440	23,940	20,510	20,725
Physical Education	13,165	13,150	8,095	14,400	20,050
Science	18,044	17,730	18,406	22,928	28,255
Technology	10,499	8,750	6,414	9,535	11,060
Career Center	3,148	4,200	4,052	5,000	5,400
General Supplies	75,119	58,000	73,616	65,224	70,000
Instruction Total	291,271	246,346	249,484	286,579	349,875

Educational Support	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
House Services	19,268	21,450	24,234	24,200	27,600
Student Services	20,974	24,800	26,471	25,500	27,250
Audio-Visual	28,546	27,650	37,396	33,325	33,325
Library	18,860	17,902	18,657	19,995	23,300
Student Activities	12,988	15,650	13,691	15,650	16,150
Athletics	121,400	128,900	144,986	146,430	152,585
Transportation	209,446	218,702	223,988	229,750	215,000
Cafeteria Transfer	3,331	0	0	0	0
Development	25,717	11,000	19,947	12,000	15,000
Ed Support Total	460,530	466,054	509,370	506,850	510,210

Operations	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
Custodial	29,257	36,000	30,371	169,950	180,000
Grounds	27,194	31,700	24,349	31,700	31,500
Maintenance	184,707	188,000	196,968	188,000	195,000
Utilities	310,510	325,200	312,892	327,000	342,700
Operations Total	551,669	580,900	564,581	716,650	749,200

Special Education	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
Local Services	67,039	77,525	73,635	52,600	60,375
Transportation	52,876	80,000	52,942	46,000	62,240
Out-of-District	466,144	673,590	626,662	670,598	790,350
Special Ed Total	586,059	831,115	753,240	769,198	912,965

Contingency	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
Contingency	19,113	50,250	37,751	50,250	50,250
Contingency Total	19,113	50,250	37,751	50,250	50,250

Salaries & Other Compensation:	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
Administration	476,531	498,206	498,206	524,613	539,381
Administrative Support	103,626	112,502	109,658	119,814	123,408
Professional Staff	4,298,552	4,470,666	4,455,437	4,834,059	5,210,834
Course Reimbursement	15,020	19,000	17,473	19,000	19,000
Curriculum Development	33,951	34,000	34,878	34,000	34,000
Extra Services	42,254	44,000	43,752	57,000	68,698
Educational Support	243,737	266,583	243,502	264,719	279,918
Substitutes	55,067	60,000	50,907	60,000	60,000
Clerical	400,593	424,001	422,014	435,066	451,413
Blg./Grds/Maint.	463,475	468,275	472,809	308,098	319,645
Coaches/Trainer	208,856	206,000	212,332	231,461	245,805
Unemployment	1,480	40,000	8,562	76,332	40,000
Salaries Total	6,343,141	6,643,233	6,569,529	6,964,162	7,392,102

Regional Fixed Costs	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
Insurance	33,664	53,000	32,392	50,000	45,000
Benefits	988,075	1,167,225	960,831	1,087,494	1,038,406
Fixed Costs Total	1,021,739	1,220,225	993,222	1,137,494	1,083,406

Debt/Stabilization	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
Renovation Debt	154,575	0	0	0	0
Boiler/Short Term	34,058	0	0	0	0
Boiler et al Debt	0	324,175	324,175	312,613	278,500
Stabilization	0	0	0	11,562	45,675
Total Debt/Stabiliz.	188,633	324,175	324,175	324,175	324,175

SCHOOL CHOICE	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
Tuition Assessment	0	11,250	10,090	15,015	5,005
Total School Choice	0	11,250	10,090	15,015	5,005

Other Equipment & Capital Projects	FY '94 Expenditure	FY '95 Budget	FY '95 Expenditure	FY '96 Budget	FY '97 Budget
Furniture	0	0	0	0	28,000
Telephone	0	0	0	0	66,000
Tractor	0	0	0	0	18,000
Computers	0	10,000	10,000	0	0
Capital Project Total	0	10,000	10,000	0	112,000

TOTAL BUDGET	9,574,830	10,527,048	10,120,599	10,910,722	11,630,837
Less Estimated Receipts:	0	(186,700)		(150,700)	(154,700)
NET BUDGET	9,574,830	10,340,348	10,120,599	10,760,022	11,476,137

STATE AID	(1,577,656.00)			(1,486,221.00)	(1,513,432.00)
REAPPORTIONMENT	(348,391.57)			(286,092.50)	(312,549.09)
ASSESSMENT	8,414,300.43			8,987,708.50	9,650,155.91
LINCOLN ASSESSMENT	1,072,424.21			1,201,420.71	1,365,981.43
SUDBURY ASSESSMENT	7,341,876.22			7,786,287.79	8,284,174.48
TOTAL ASSESSMENT	8,414,300.43			8,987,708.50	9,650,155.91

APPENDIX V .

100 Education: 140 Minuteman Tech

	AMOUNT FY96	PROPOSED FY97	DIFFERENCE
Program Area <i>CAPS</i>			
Construction	92,075	98,455	6,380
Commercial	162,441	152,357	(10,084)
Technology	120,758	147,698	26,940
Auto/Metals	53,535	49,997	(3,538)
Academic	248,318	294,292	45,974
Instructional Sub-total	677,127	742,799	65,672
Support <i>CAPS</i>			
Library	25,600	25,600	0
Audio-Visual	6,625	6,125	(500)
Television	400	400	0
Microcomputer Service	31,450	27,230	(4,220)
Special Education	8,670	8,670	0
Psychological Service	3,655	3,655	0
Guidance Service	15,933	15,933	0
Health Service	12,290	13,814	1,524
Principal's Office	91,000	90,100	(900)
Transportation	669,644	678,517	8,873
Vocation Coordination	7,650	7,650	0
Computer Service, Mini	40,100	88,785	48,685
Dean's Office	4,100	3,800	(300)
District Programs	69,245	82,720	13,475
Superintendent's Office	3,949	3,949	0
Planning Office	48,093	48,093	0
Business Office	17,115	17,150	35
Risk Insurance	128,295	121,600	(6,695)
Employee Benefits	1,056,839	1,055,790	(1,049)
Medicare/FICA	45,587	67,908	22,321
Maintenance	810,100	829,300	19,200
Debt Management	0	0	0
Equipment/Capital	281,540	287,170	5,630
Food Service	7,450	8,750	1,300
Support Sub-total	3,385,330	3,492,709	107,379
Salaries	7,422,751	7,846,419	423,668
TOTAL	11,485,208	12,081,927	596,719

Students	Day Share w/SPED		P.M. Share (34)		Sudbury Assessment
21 + SPED service plus Middle School	368,718	+	3,359	=	372,077

APPENDIX VI.

EMPLOYEE HEADCOUNT (Full Time Equivalents)

Cost Center	Approp. FY96	Dept. Total Req. FY97	Net Chg. 97 - 96	% Change 96 to 97	% of Total FTE's
Sudbury Public Scis (Net)	251.47 **	266.34	14.87	5.91%	47.45%
Lincoln-Sudbury R.H.S. (Total)	139.97	143.38	3.41	2.44%	
(Assessment)	121.30	123.15	1.85	1.53%	21.94%
Protection	77.23	79.41 ##	2.17	2.81%	14.15%
Highway/Landfill	23.60	23.60	0.00	0.00%	4.20%
General Government	23.92	24.31	0.39	1.63%	4.33%
Finance	11.57	11.57	0.00	0.00%	2.06%
Library	11.26	12.12	0.87	7.69%	2.16%
Recreation	17.56	17.57	0.01	0.06%	3.13%
Health/Veterans	3.29	3.29	0.00	0.00%	0.59%
TOTAL	541.20	561.35	20.16	3.72%	100.00%

** Includes approximately 12 positions formerly categorized as casual payroll.

Includes 1 fulltime police officer paid mostly from Federal COPS-Fast grant and 1 dispatcher offset from Ambulance Fund.

Appendix VII.

TABLE OF SALARY INCREASES: FY95 THROUGH FY97

BARGAINING UNIT AND CONTRACT TERM	EFFECTIVE DATE	% INCREASE (2)	APPROXIMATE ANNUAL COST (1)
LSRHS	7/1/94	1.75	\$106,750
	7/1/95	2.75	170,700
	7/1/96	3.0	191,300
	<i>Compounded Rates: 2.5 Annualized, 7.7 Total</i>		
K-8 Teachers, Support Staff, Custodians	7/1/94	1.75 (3)	152,000
	7/1/95	2.5	227,000
	7/1/96	3.0	279,000
	<i>Compounded Rates: 2.4 Annualized, 7.4 Total</i>		
TOWN Police/Supervisory/Fire	7/1/94	1.5	23,000
	7/1/95	2.5	38,300
	7/1/96	3.0	46,000
	<i>Compounded Rates: 2.3 Annualized, 7.2 Total</i>		
Highway/Engineering	7/1/94	1.0 (4)	10,000
	7/1/95	2.0	20,000
	7/1/96	3.0	30,000
	<i>Compounded Rates: 2.0 Annualized, 6.1 Total</i>		
Non-Union	7/1/94	1.0	17,000
	7/1/95	3.1	53,000
	7/1/96	3.0	52,000
	<i>Compounded Rates: 2.4 Annualized, 7.3 Total</i>		

- (1) Annual cost of salary increase only. Cost of benefits and steps not included.
 (2) Excludes step and longevity changes and sick leave buyback.
 (3) Composite rate of 2.72% for teachers/custodians at maximum step plus 0% for employees receiving a 4% step increase.
 (4) Highway employees at maximum step received 1.5% effective 7/1/94.

APPENDIX VIII

MANAGERS WITH SALARIES ABOVE \$50,000

FY96 APPROPRIATION*

TOWN

Police Chief	\$83,027
Interim Town Manager	81,304
Police Lieutenant	75,438
Fire Chief	74,599
Dir. of Finance/Town Accountant	68,809
Town Engineer	66,645
Highway Surveyor	63,886
Health Director	55,336
Assessors/Appraiser	54,352
Library Director	54,069
Building Inspector	52,768
Treasurer/Collector	51,546

SUDBURY PUBLIC SCHOOLS

Superintendent	\$90,500
Principal, Curtis	78,398
Director, Special Ed. & Pupil Personnel	73,698
Principal, Haynes	73,211
Principal, Nixon	73,211
Director of Business & Finance	66,000
Interim Principal, Noyes	64,301
Assistant Principal, Curtis**	61,862
Assistant Principal, Noyes	57,573

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

Superintendent/Principal	\$96,660
House masters (3)	71,188
Director of Student Services	71,188
Athletic Director	71,188
Business Manager/Treasurer	61,677
Coordinator of Instructional Systems	57,391

* Except where noted, salary is base pay plus longevity where applicable. Does not include any sick buyback, paid detail, paid holidays, health insurance, or other employee benefits.

** Assistant Principal position shared by two teachers on a part-time basis at \$56,598 plus \$5,264 differential = \$61,862 total.

**APPENDIX IX
TOWN OF SUDBURY - FY97
SCHEDULE A - CLASSIFICATION PLAN
SCHEDULE B - SALARY PLAN**

GRADE 1

GRADE 2

Clerk I
Switchboard Operator/Receptionist (not filled)

GRADE 3

Clerk II/Senior Clerk
Library Clerk
Recording Secretary

GRADE 4

Fire Dispatcher (40 hrs./wk.)
Library Technician
Secretary I
Van Driver, Sr. Center
Senior Data Processing Clerk
Grounds Person (40 hrs./wk.)
Maintenance Custodian (40 hrs./wk.)
Accounting Clerk

GRADE 5

Outreach Case Manager
Library Office Coordinator
Grounds Mechanic (40 hrs./wk.)
Census and Documentation Coordinator
Accounting Administrative Assistant
Part-Time Reference Librarian
Aquatic Coordinator
#Benefits Coordinator

GRADE 6

Dog Officer
Police Dispatcher
Secretary/Legal Secretary
Secretary II/Office Supervisor
Grounds Foreman (40 hrs./wk.)
Board of Health Coordinator

TOWN MANAGER - NON UNION - CONTRACTED POSITION

THE FOLLOWING ARE UNION POSITIONS:

SUPERVISOR OF TOWN BUILDINGS
ASSESSOR/APPRaiser
LIBRARY DIRECTOR
SUPT. PARKS AND GROUNDS
TOWN PLANNER

GRADE 7

Assistant Assessor
Assistant Town Accountant
Assistant Town Clerk
Assistant Children's Librarian
Head of Circulation, Library
Head of Technical Services, Library

GRADE 8

Conservation Coordinator
Director, Council on Aging
Adult Services/Reference Librarian
Children's Librarian
Assistant Town Treasurer & Collector

Grade 9

Administrative Ass't to Board of Selectmen
Assistant Library Director (not filled)
Aquatic Director

GRADE 10

Community Social Worker
Town Clerk

GRADE 11

Budget & Personnel Officer
Park & Recreation Director

GRADE 12

GRADE 13

GRADE 14

Highway Surveyor

GRADE 15

Fire Chief
Police Chief

GRADE 16

GRADE 17

= NEW POSITION BEGINNING FY96

ALL POSITIONS LISTED ABOVE ARE 35 HOURS PER WEEK UNLESS OTHERWISE NOTED. HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 35 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THOSE HOURLY RATES.

NON UNION SALARY GRID
FY 97: 7/1/96 - 6/30/97

	Minimum						Maximum
	1	2	3	4	5	6	7
GRADE							
1	9.48	9.85	10.23	10.64	11.05	11.49	11.93
2	10.23 18,700	10.64 19,433	11.05 20,196	11.49 20,988	11.94 21,811	12.41 22,667	12.89 23,556
3	11.05 20,196	11.49 20,988	11.94 21,811	12.41 22,667	12.89 23,556	13.40 24,480	13.92 25,441
4	11.94 21,811	12.41 22,667	12.89 23,556	13.40 24,480	13.92 25,441	14.47 26,439	15.04 27,476
5	12.89 23,556	13.40 24,480	13.92 25,441	14.47 26,439	15.04 27,476	15.63 28,554	16.24 29,674
6	13.92 25,441	14.47 26,439	15.04 27,476	15.63 28,554	16.24 29,674	16.88 30,838	17.54 32,048
7	15.04 27,476	15.63 28,553	16.24 29,674	16.88 30,838	17.54 32,048	18.23 33,305	18.94 34,612
8	16.39 29,948	17.03 31,123	17.70 32,344	18.40 33,613	19.12 34,931	19.87 36,302	20.65 37,727
9	17.87 32,643	18.57 33,924	19.30 35,255	20.05 36,638	20.84 38,075	21.66 39,570	22.51 41,122
10	19.47 35,581	20.24 36,977	21.03 38,428	21.86 39,935	22.72 41,502	23.61 43,131	24.53 44,823
11	21.23 38,783	22.06 40,305	22.93 41,886	23.83 43,529	24.76 45,237	25.73 47,013	26.74 48,857
12	23.14 42,274	24.05 43,932	24.99 45,656	25.97 47,447	26.99 49,308	28.05 51,244	29.15 53,254
13	25.22 46,079	26.21 47,886	27.24 49,765	28.31 51,717	29.42 53,746	30.57 55,856	31.77 58,047
14	27.49 50,226	28.57 52,196	29.69 54,244	30.85 56,372	32.07 58,583	33.32 60,883	34.63 63,271
15	29.96 54,746	31.14 56,894	32.36 59,126	33.63 61,445	34.95 63,856	36.32 66,362	37.75 68,966
16	32.66 59,673	33.94 62,014	35.27 64,447	36.66 66,975	38.10 69,603	39.59 72,335	41.15 75,173
17	35.60 65,044	37.00 67,595	38.45 70,247	39.96 73,003	41.53 75,867	43.15 78,845	44.85 81,938

**NON UNION EMPLOYEES
INDIVIDUALLY RATED - FY97**

Library

		<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>
• Library Page	(Hourly)	\$ 6.56	\$ 6.85	\$ 7.08

Highway/Park and Recreation

- Temporary Laborer (Hourly): \$ 7.06 - \$ 8.60
- Temporary Snow Removal Equipment Operator (Hourly): \$ 8.50 - \$ 10.62

Recreation

	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>MAXIMUM</u>
• Camp Supervisor (Seasonal - Part Time)	\$2,559	2,665	2,794	2,936	3,086
• Teen Center Coordinator (Hourly):	\$12.62 - \$ 18.93				

Atkinson Pool

<u>POSITION</u>	<u>HOURLY RATED SALARY RANGE (PERMANENT PART-TIME & FEE FOR SERVICE)</u>									
• Lifeguard/Pool Receptionist	\$6.50	6.78	7.05	7.33	7.62	7.92	8.23	8.55	8.89	
• Childcare Helper Water Safety Ins.	\$7.05	7.33	7.62	7.92	8.23	8.55	8.89	9.23	9.60	
• Receptionist Supervisor/ WSI Supervisor	\$8.23	8.55	8.89	9.23	9.60	9.98	10.36			

Single Rated:

	Min.							Max.
	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	
• Custodian (Hrly - 40 hrs.)	\$11.11	11.55	12.00	12.47	12.95	13.45	14.01	
• Director of Veterans' Services	\$7,856/Year							
• Census Taker	\$ 6.30/ Hour							
• Election Warden	6.30/ Hour							
• Election Clerk	6.30/ Hour							
• Deputy Election Warden	6.30/ Hour							
• Deputy Election Clerk	6.30/ Hour							
• Election Officer & Teller	5.98/ Hour							
• Plumbing Inspector	Fees							

UNION EMPLOYEES

FIRE DEPARTMENT

	MIN	Step 1	Step 2	Step 3	MAX
Firefighter					
Annual	31,126	31,847	32,586	33,307	34,091
Hourly	14.20	14.53	14.86	15.19	15.55
Firefighter/EMT					
Annual	32,519	33,241	33,979	34,700	35,484
Hourly	14.83	15.16	15.50	15.83	16.19
Lieutenant					
Annual	34,706	35,510	36,333	37,138	38,012
Hourly	15.83	16.20	16.57	16.94	17.34
Lieutenant/EMT					
Annual	36,259	37,063	37,887	38,691	39,565
Hourly	16.54	16.91	17.28	17.65	18.05
Fire Captain					
Annual	38,697	39,594	40,512	41,409	42,383
Hourly	17.65	18.06	18.48	18.89	19.33
Fire Captain/EMT					
Annual	40,429	41,325	42,244	43,140	44,115
Hourly	18.44	18.85	19.27	19.68	20.12

SINGLE RATED:

Call Firefighter \$250 Annual Stipend and \$14.20/hr.

OTHER SINGLE RATED:

Fire Prevention Officer	\$ 700/Year
Fire Alarm Superintendent	700/Year
Master Mechanic	700/Year
Fire Dept. Training Officer	700/Year
Emerg. Med. Tech. Coord.	700/Year
Fire Alarm Foreman	400/Year

NOTE: HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 42 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

POLICE DEPARTMENT

	Hrs./Week	MIN	Step 1	Step 2	Step 3	MAX
Sergeant	37.33					
Hourly		19.84	20.31	20.78	21.25	21.68
Annual		38,679	39,574	40,500	41,412	42,238
Patrolman	37.33					
Hourly		16.54	16.92	17.32	17.72	18.06
Annual		32,231	32,975	33,752	34,511	35,197

Single Rated:

Matron	\$ 12.06/Hour
Crime Prevention Officer	700/Year
Photo/Fingerprint Officer	700/Year
Juvenile Officer	700/Year
Safety Officer	700/Year
Detective	700/Year
Training Officer	700/Year
Parking Clerk	700/Year
Mechanic	700/Year
Fire Arms Instructor	700/Year

NOTE: HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 37.33 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

SUDBURY SUPER. ASSOC.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Library Director	47,098	48,511	49,966	51,465	53,009	54,600
Director of Health	48,201	49,647	51,136	52,670	54,251	55,878
Town Engineer	58,052	59,794	61,588	63,435	65,338	67,298
Supt. Parks/Grds Mgmnt. *	37,708	38,840	40,005	41,205	42,441	43,714
Asst Highway Surveyor	42,555	43,832	45,146	46,501	47,896	49,333
Highway Oper. Asst.	35,935	37,014	38,124	39,268	40,446	41,659
Building Inspector	46,883	48,290	49,739	51,231	52,768	54,351
Supv. of Town Bldgs. #	35,391	36,452	37,546	38,672	39,832	41,027
Assessor/Appraiser	46,885	48,291	49,740	51,232	52,769	54,352
Town Planner	49,958	51,457	53,001	54,591	56,228	57,915
Police Lt./Adm. Asst.	51,957	53,516	55,122	56,775	58,479	60,233
Dir. of Fin./Town Acct.	59,355	61,136	62,970	64,859	66,805	68,809
Treasurer/Collector	48,587	50,044	51,546	53,092	54,685	56,325

* THIS DOES NOT INCLUDE SALARY PAID BY LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT, IF ANY.

THIS DOES NOT INCLUDE \$10,440 PER YEAR AS WIRING INSPECTOR.

ENGINEERING DEPARTMENT

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
E1 Eng Aide I	22,062	22,725	23,408	24,113	24,837	25,583
E2 Eng Aide II	25,370	26,133	26,916	27,727	28,557	29,415
E3 Eng Aide III	29,177	30,055	30,954	31,883	32,838	33,824
E4 Jr Civil Eng	33,554	34,561	35,595	36,664	37,764	38,896
E5 Civil Eng	37,750	38,881	40,053	41,251	42,488	43,762
E6 Sr Civil Eng	40,031	41,233	42,470	43,744	45,057	46,405
E7 Asst Town Eng	47,084	48,496	49,950	51,449	52,993	54,583

HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 40 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

HIGHWAY DEPARTMENT

	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
		After 6 mos.	After 1 yr.	After 2 yrs.	After 3 yrs.	After 4 yrs.	After 5 yrs.
Landfill Supervisor	32,032	32,994	33,983	35,003	36,052	37,135	38,437
Foreman, Hwy	31,402	32,056	32,758	33,411	34,079	34,758	35,978
Foreman, Tree/Cem	31,402	32,056	32,758	33,411	34,079	34,758	35,978
Master Mechanic	14.84	15.33	15.79	16.22	16.63	17.05	17.65
Asst Mechanic	14.17	14.67	15.13	15.56	15.96	16.39	16.96
Hvy Equip Oper	13.31	13.70	13.99	14.46	14.92	15.40	15.94
Tree Surgeon	13.31	13.70	13.99	14.46	14.92	15.40	15.94
Truck/Lt Equip Oper	12.51	12.84	13.19	13.44	13.71	13.99	14.48
Tree Climber	12.51	12.84	13.19	13.44	13.71	13.99	14.48
Hvy Laborer	11.79	12.13	12.40	12.72	13.06	13.40	13.87
Lt Laborer	10.76	11.05	11.30	11.60	11.89	12.20	12.63
Landfill Monitor	10.06						

HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 40 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

1996 DOG LICENSES

LICENSING PERIOD - - - - JANUARY 1st - DECEMBER 31st

To obtain or renew a dog license by mail, please fill out this form and mail it with your check to the Town Clerk, Town Hall, Sudbury. Evidence of dog having been vaccinated for rabies and spayed (or neutered) must be presented for licensing. Evidence may be veterinarian's certificate or a letter from veterinarian. A spay or neuter certificate MUST accompany the fee for a spayed or neutered dog licensed before in another community and being licensed in Sudbury for the first time. All evidence will be returned to dog owner.

In accordance with Town Bylaw V. sec. 3, as of the first day of April each year, owners of dogs shall be subject to a \$25 penalty for each unlicensed dog, in addition to the license fee.

OWNER'S NAME _____ TELEPHONE NO. _____

ADDRESS _____

NAME OF DOG _____ BREED _____ AGE _____ COLOR _____

MALE NEUTERED _____ MALE _____ FEMALE SPAYED _____ FEMALE _____
 \$6.00 \$10.00 \$6.00 \$10.00

VOLUNTEER TO SERVE YOUR TOWN! REGISTER NOW!

Following the conclusion of the Annual Town Meeting, the term in office of many persons currently serving on various boards and committees will expire. The Moderator and the Board of Selectmen will be looking for people to fill those vacancies. If you would like to serve on a Town committee, please fill in the form below and mail it to: Board of Selectmen, Town Hall, Sudbury, MA, 01776.

NAME _____ TEL. NO. _____

ADDRESS: _____ YRS. RES. _____

OCCUPATION: _____

EDUCATION/TRAINING: _____

EXPERIENCE IN GOV'T: _____

INDICATE INTERESTS BELOW:

- | | | |
|--|---|---|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Facilities | <input type="checkbox"/> Negotiating Advisory |
| <input type="checkbox"/> Documents Preservation | <input type="checkbox"/> Finance | <input type="checkbox"/> Parks and Recreation |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> General | <input type="checkbox"/> Personnel |
| <input type="checkbox"/> Cable Television | <input type="checkbox"/> Growth Management | <input type="checkbox"/> Planning |
| <input type="checkbox"/> Celebrations | <input type="checkbox"/> Health | <input type="checkbox"/> Regional |
| <input type="checkbox"/> Conservation | <input type="checkbox"/> Historical | <input type="checkbox"/> Resource Recovery |
| <input type="checkbox"/> Cultural Affairs | <input type="checkbox"/> Housing | <input type="checkbox"/> Town Report |
| <input type="checkbox"/> Design Review Board | <input type="checkbox"/> Industrial Dev. | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Disabilities Commission | <input type="checkbox"/> Landscaping (Town) | <input type="checkbox"/> Veterans |
| <input type="checkbox"/> Education | <input type="checkbox"/> Library | <input type="checkbox"/> Youth |
| <input type="checkbox"/> Elderly | <input type="checkbox"/> Memorial Day | <input type="checkbox"/> Anything (call us!) |

Board of Selectmen
Sudbury
Massachusetts 01776

U. S. POSTAGE
PAID
Permit No. 4
Sudbury, MA 01776

Postal Patron
Sudbury
Massachusetts 01776