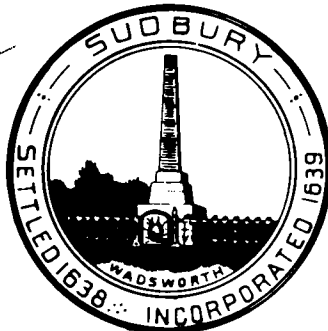


# **TOWN of SUDBURY**

## **Massachusetts**



**OFFICIAL WARRANT**  
**1980**  
**ANNUAL**  
**TOWN MEETING**  
**April 7, 1980 8:00 P.M.**

**AND**

**SPECIAL**  
**TOWN MEETING**  
**April 9, 1980 8:00 P.M.**

**Lincoln Sudbury Regional High School Auditorium**

**Annual Town Election including**  
**Regional District School Committee**

**March 31, 1980 Peter Noyes School**

**Polls Open 7:00 A.M. To 8:00 P.M.**

**BRING THIS BOOK WITH YOU**

# TABLE OF CONTENTS

## 1980 ANNUAL TOWN MEETING WARRANT

	Page	ART.	Page
CONSENT CALENDAR	i	17 Landham Road	43
FINANCE COMMITTEE REPORTS:		18 Crystal Lake Drive Drainage	46
Report	iii	19 Surface Drains	46
Estimated 1980-81 Tax Rate	vii	#20 Gypsy Moth Control	47
TOWN ELECTION	1	*21 Temp. Repairs on Private Ways, Art. VII(B)	48
ARTICLES:		*22 Public Safety, Gas Inspector, Art. V,13	49
1 Hear Reports	2	23 Water Testing Program	49
* 2 Temporary Borrowing	2	24 Flynn Bldg. Grounds	49
3 Class. & Salary Plans	2	25 Police Facility	51
4 Personnel Administration Plan	6	26 Police Station - Land Acquis.	54
5 Budget	7	27 Residential Smoke Detectors, Accept Ch. 148, s.26E	56
110 Sudbury Schools	8	*28 Special Permit Guidelines, Art. IX,VI,C,5	57
130 Lincoln-Sudbury Regional	10	29 Off-street Parking, Art. IX,V,B Screening Open Uses, Art. IX,V,K Landscaping, Art. IX,V,N	58
140 Minuteman Vocational	13	30 Schedule of Intensity Regs., Art. IX,IV,B	60
200 Debt Service	15	31 Prohibited Uses in Non-Residential Zones, Art. IX,III,B	60
300 Protection	15	32 Dutton Road Walkway	61
400 Highway	19	33 Landham Road Walkway	63
500 General Government	21	*34 Official Town Map	63
600 Library	26	35 School Roof Study	64
700 Park and Recreation	26	36 Fairbank School Roof	64
800 Health	27	37 Horse Pond School Roof	65
900 Veterans	27	38 Roof Repair, LSRHS (withdrawn)	65
950 Unclassified	28	39 Enlarge LID#2, Art. IX,II,C	65
* 6 Unemployment Compensation	32	40 Wetlands Protection, Art. XVII	67
* 7 Unpaid Bills	32	*41 Shopping Center Dists., Art. IX	73
* 8 Summer School	33	42 Appropriations Limit	74
9 Town Report, Art. III,2	34	43 Levy Limit	74
#10 Enlarge BD#6, Art. IX,II,C	35	*44 Use of Free Cash	74
11 Special Act - Civil Service, Police	37		
12 Special Act - Civil Service, Plumbing, Gas, Sealer	40		
*13 Street Acceptances	40		
14 Street Acceptance - Allan Ave.	42		
15 Street Acceptance - Oak St.	42		
16 Sanitary Landfill	43		
-----			
* Consent Calendar			
# By Petition			

## APRIL 9, 1980 SPECIAL TOWN MEETING WARRANT

1 Budget Adjustment (Fire)	S1	3 Enlarge LBD#6, Art. IX,II,C	S3
2 Budget Adjustment (LSRHS)	S1		

## CONSENT CALENDAR

In the interest of expediting Town Meeting and saving valuable time for discussion of key issues, Sudbury has used the "Consent Calendar" to speed passage of articles which the Moderator and the various Boards and Committees feel appear to raise no controversy. The purpose of the Consent Calendar is to allow the motions under these articles to be acted upon as one unit and to be passed by a unanimous vote without debate.

THE CONSENT CALENDAR WILL BE TAKEN UP AS THE FIRST ORDER OF BUSINESS AT THE COMMENCEMENT OF TOWN MEETING ON APRIL 7th.

Please do your homework. If you have any question about the articles, motions or procedure, please feel free to call the Moderator, Owen Todd, or call the Executive Secretary, Richard E. Thompson, at 443-8891, ext. 185, before Town Meeting time.

At the call of the Consent Calendar, the Moderator will call out the numbers of the articles, one by one. IF ANY VOTER HAS ANY DOUBT ABOUT PASSING ANY MOTIONS, OR WISHES AN EXPLANATION OF ANY SUBJECT ON THE CONSENT CALENDAR, HE SHOULD STAND AND SAY THE WORD "HOLD" IN A LOUD, CLEAR VOICE WHEN THE NUMBER IS CALLED. The article will then be removed automatically from the Consent Calendar and restored to its original place in the Warrant, to be brought up, debated and voted on in the usual way. Remember, it is only our opinion that these motions can be passed without debate. It is your opinion that counts, and if it differs from ours, we urge you to say so.

After the calling of the individual items in the Consent Calendar, the Moderator will ask that all items remaining be passed as a unit by a unanimous vote.

Please review the list of articles and motions proposed for the Consent Calendar which follow. Complete reports, including those of Town Counsel, are to be found under each article printed in this Warrant. Please review them carefully.

### ARTICLE

### MOTION

ARTICLE 2 - TEMPORARY BORROWING: Move in the words of the article. (See pg. 2)

ARTICLE 6 - UNEMPLOYMENT COMPENSATION: Move to appropriate the sum of \$20,000 to be added to the Unemployment Compensation Fund established at the 1979 Annual Town Meeting to pay for unemployment compensation payments that must be reimbursed to the Commonwealth of Massachusetts, said sum to be raised by taxation. (See pg. 32)

ARTICLE 7 - UNPAID BILLS: Move that the Town appropriate \$10,630.83 for the payment of unpaid bills incurred, which may be legally unenforceable due to the insufficiency of the appropriation in the year in which the bill was incurred or receipt after the close of the fiscal year, as follows:

Bro Dart, Inc.	\$ 88.61
Barbara Clements	1,775.10
Interstate Gas & Oil	142.86
Registry of Deeds	19.81
Concord Oil Co.	42.11
Concord Oil Co.	1,472.64
Framingham Youth Guidance	5,085.00
Registry of Deeds	250.98
Carole R. Chaet	660.00
Mariette Vigeant	100.00
Super Duper Instant Printing	91.08
Carol J. Shedd	175.00
Marjorie Hilton	55.50
Bay State Rehabilitative & Nursing Care Fac.	468.82
Asa Dye	100.00
Triton Press	103.32;

said sums to be raised by taxation. (See pg. 32)

ARTICLE 8 - SUMMER SCHOOL: Move in the words of the article. (See pg. 33)

ARTICLE 13 - STREET ACCEPTANCES: Move in the words of the article, with the sum of \$750 to be raised by taxation. (See pg. 40)

ARTICLE 21 - AMEND BYLAWS, ART. VII(B), TEMPORARY REPAIRS ON PRIVATE WAYS: Move to amend the Town of Sudbury Bylaws by adding a new Article, VII(B), as set forth in Article 21 of the warrant for this meeting. (See pg. 48)

ARTICLE 22 - AMEND BYLAWS, ART. V, 13, PUBLIC SAFETY - GAS INSPECTOR: Move in the words of the article. (See pg. 49)

ARTICLE 28 - AMEND BYLAWS, ART. IX, VI, C, 5, SPECIAL PERMIT GUIDELINES: Move in the words of the article. (See pg. 57)

ARTICLE 34 - OFFICIAL TOWN MAP: Move in the words of the article. (See pg. 63)

ARTICLE 41 - AMEND BYLAWS, ART. IX, SHOPPING CENTER DISTRICTS: Move in the words of the article. (See pg. 73)

ARTICLE 44 - USE OF FREE CASH: Move that the Town vote to exempt the amount of \$100,000 of Free Cash, in accordance with the provisions of Section 12A of Chapter 151 of the Acts of 1979, and that such Free Cash not be utilized for the purpose of reducing the property tax levy for Fiscal 1981. (See pg. 74)

J. Owen Todd  
Moderator



1980 FINANCE COMMITTEE REPORT

If there is a single word that best describes the present year for the nine members of the Finance Committee, that word is "frustration". After a great deal of thought and individual and collective soul-searching, the Finance Committee recommends 1980-81 budgets as contained in the Warrant which represent an increase of approximately \$1,610,000 or 13% over the 1979-80 budgets (approximately \$750,000 or 8% without the Lincoln-Sudbury Regional High School assessment and the Minuteman Regional Vocational Technical School assessment). The increases (decreases) are broken down in the schedule of Estimated 1980-81 Tax Rate which follows this report.

The budget figures that appear in the Warrant do not represent the full story and thus the percentage increases contained in the schedule of Estimated 1980-81 Tax Rate are misleading. As of this time, the salaries for fire, police, highway, engineering and certain supervisors still are being negotiated. However, the budget figures do include a special line item (950-101) for salary adjustments in the amount of \$125,000 which covers both negotiated salaries and salaries under the Personnel Board Classification and Salary Plan. In the Warrant you will see footnoted those line items where salaries have not been adjusted. The only true 1980-81 salaries contained in the budgets are those for Sudbury Schools, Lincoln-Sudbury, Minuteman and the recommended salaries for the elected Town officials. The remaining salaries include only step increases.

The Finance Committee is continuing to work with the Sudbury School Committee, the Lincoln-Sudbury Regional School Committee and other Town boards and committees to determine ways to further reduce their budgets. It is our hope that we will be able to recommend lower numbers to you at the ATM than are presently contained in the Warrant.

Why such a large increase? What factors have created the increases? What has the Finance Committee been doing? And what can we, as a Town Meeting, do about it? All good and fair questions.

A large portion of the total budget increase is contained in the Lincoln-Sudbury assessment (which does include a reserve for anticipated salary increases now being negotiated). Unlike Town budgets, Lincoln-Sudbury is required to estimate State reimbursements and the figure contained in the Warrant is the net assessment to the Town of Sudbury after estimated State reimbursements. Lincoln-Sudbury is estimating a decrease in State reimbursements from that received in 1979-80. This results from the elimination of certain "extra" reimbursements received in prior years and from the anticipated leveling off of State reimbursements to 1979-80 levels. Also, Sudbury's share of the total assessment, compared to that of Lincoln, continues to increase to approximately 84% as a result of our larger percentage of the school enrollment. Over the past years, the Lincoln-Sudbury operating budget consistently has increased while the assessment to the Town has varied up and down, actually decreasing over the last few years. There has been little discussion of the Lincoln-Sudbury assessment at ATM the last two years. We now are faced with the prospect of "paying the piper" for these prior operating budget increases.

It is apparent to all of us that energy-related costs, such as costs associated with fuel and electricity for our Town buildings, fuel for our Town vehicles and transportation have increased and will continue to increase dramatically. The impact of inflation increases the cost of supplies, materials and other Town expenditures. Because of the general economic situation which we live in, the Town of Sudbury, just like each of us individually, faces significant increases in costs just to stay even.

The Finance Committee recommended budgets basically provide for the same level of service as provided this year. With only a few exceptions, no additional personnel and no new programs have been recommended. In the Police Department, we are recommending the addition of three patrolmen to help combat the rising level of vandalism and other crime-related problems. We also are recommending an expanded program for the elderly in the Council for the Aging budget (account 518). Other than with respect to these two items and a few other small increases, such as Permanent Building (account 510) and Historical Commission (account 515), the recommended budgets merely "hold the line".

The Finance Committee has held hearings on and reviewed all budgets in detail. The Finance Committee recommendations involve reductions from the amounts requested of approximately \$200,000. In addition, our liaison members have worked closely with their respective boards and committees to reduce budgets prior to the formal requests being submitted to the Finance Committee. We have requested program budgets, along with line item budgets, of all boards and committees with budget requests over \$5,000. At our budget hearings, we have demanded that boards and committees justify and defend their requests and have asked these boards and committees the consequences that would arise if their budget were reduced to 104% of the 1979-80 budget.

One of the major reasons for our frustration is the extent to which the Town's expenditures are beyond the control of the Finance Committee, and for that matter the Town Meeting. The Town (not counting Lincoln-Sudbury or Minuteman) employs over 500 people at a total payroll of over \$6,725,000. This represents approximately 70% of the total recommended budgets. Approximately 80% of these employees, representing 90% of the total payroll, presently are covered or will be covered by collective bargaining. In the present year alone, two new collective bargaining associations have formed, including a bargaining group composed of eight department heads. At the present time, the salaries of almost all Town employees, other than elected officials, clerical employees, library staff, custodial personnel, the Executive Secretary, the Police Chief, and the Fire Chief are or will be determined by the collective bargaining process. These collective bargaining agreements cover fringe benefits in addition to salaries. The largest costs in the Unclassified Account (950) cover medical insurance, life insurance and retirement benefits for our Town employees. As indicated above, we have little control over the cost of fuel, gasoline, electricity and other energy-related expenditures.

It is important that each of us recognize that due to the rapidly escalating cost of many of the Town's expenditures, we "cannot have our cake and eat it too". We must recognize as a Town that we have to make a choice between reduced services from the present level of services or the acceptance of increased costs and a correspondingly higher tax rate.

The Finance Committee reluctantly has accepted this fact in our present economic life and has opted this year not to recommend a large reduction in Town services. When you stop and analyze the degree of services provided in Sudbury, it appears to us that the Town is providing the basic kinds of services that are needed--schools, police, fire, highway. The delivery of these basic services represent the substantial portion of our Town budget. While we each have our own priorities and our own prejudices as to what level of service is necessary or appropriate, there is no major program, which is significant in cost, that the Finance Committee can recommend be eliminated. In most cases, we have refused to restore the cuts in non-essential services recommended by the Finance Committee last year and approved by the 1979 ATM.



This year it has been substantially harder than last year to hold the line for three major reasons. First, last year the Town Meeting cut out many of the non-essential services that are "easier" to cut. Additional cuts this year will be more difficult--they will have more of a direct impact on service. Second, as we all know, the inflationary spiral and its impact on the Town this year is even greater than last year. Third, as indicated below, the level of State reimbursements are not keeping pace with inflation.

In light of these factors, what options are available to the Town Meeting? The only effective way to reduce costs is quite clear and that is to cut people, either the number of people or the number of hours worked. We must bear in mind that any significant reduction in people will result in a reduction in the level of service provided to the Town. This in essence is the choice each of you will have to make at this Town Meeting.

Over the long-term, it is essential that we give careful consideration to more fundamental organizational changes. Cost-sharing arrangements must be explored, both within and without the Town.

This is the second and last year under the existing "Tax Cap" legislation. This legislation provides that Sudbury for 1980-81 may not spend more than 104% of its 1979-80 expenditures without obtaining a 2/3 vote of Town Meeting. For purposes of computing the 4% "cap" under this legislation, certain kinds of expenditures, such as assessments from regional school systems and debt, are ignored. The Finance Committee recommendations exceed the Appropriations Limit under the 4% "cap" by approximately \$225,000 and the Levy Limit under the 4% "cap" by approximately \$175,000. The Finance Committee will request that the Town vote to override the 4% cap by a 2/3 vote at the end of Town Meeting (Articles 42 and 43). However, we feel an obligation to endeavor to present to the Town our recommendations as to how to get back to 104% of 1979-80, should the required 2/3 Town vote to exceed the 4% cap fail. We will report on these recommendations at the Town Meeting.

The total cost of special articles recommended by the Finance Committee is approximately \$183,500, without regard to the two Police facility articles, which we are recommending be bonded. The Town Bylaws charge the Finance Committee with the task of reviewing all articles, both monied and non-monied, and reporting our recommendations to the Town. Our recommendation with respect to each article appears in the Warrant following that article.

Your tax rate generally is determined as follows:

1. Take the amounts appropriated at the Town Meeting in the budget articles and in the special articles, together with the total of State and County assessment and other costs, such as overlay.
2. From this total, subtract the estimated receipts of the Town, including State and Federal reimbursements, to determine the total to be raised by taxation.
3. The tax rate is determined by dividing the total to be raised by taxation by the total assessed valuation of the Town.

The Assessors will determine the actual tax rate after Town Meeting and after they receive the "Cherry Sheets" from the State. Included in your Warrant is the Finance Committee's estimated 1980-81 tax rate which is based on the Finance Committee recommendations. Under this estimate, every \$191,000 we spend equals \$1.00 on the tax rate.

We are estimating that governmental receipts will be approximately equal to the 1979-80 level. Governor King's proposed State budget holds aid to cities and towns at this year's level, and, to date, it appears that the State Legislature will not increase the aid to cities and towns. What this means is that Sudbury must absorb 100% of the inflation in costs out of our tax rate.

Finally, the Town is in the process of revaluing Town property to 100% valuation. The Finance Committee's estimated tax rate does not take into account the impact of this revaluation. As of the date of this report, the Assessors inform us that it is not certain whether the new valuations will be implemented for 1980-81. The Finance Committee and/or the Assessors will report to you at ATM on the status of the revaluation of Town property and its potential impact.

The ultimate decision on how much and where to spend lies in the Town Meeting. As a Finance Committee, our function is to make recommendations to the Town Meeting. This year the Town Meeting is faced with making some particularly hard decisions in choosing between and balancing levels of service and levels of costs. Hopefully, our comments in the Warrant and at Town Meeting will assist the Town in making these difficult decisions.

We must all recognize that as a Town we are composed of individuals with different interests and priorities--we differ in ability to pay higher property taxes and in the degree and kinds of Town services we use. The Finance Committee urges each of you to attend Town Meeting and to participate in the decision-making process, rather than to let others make these decisions on your behalf.

Respectfully submitted,

FINANCE COMMITTEE

Edward L. Glazer, Chairman  
Michael Cronin  
Chester Hamilton  
Frederic T. Hersey  
Stefanie Reponen  
Joseph Slomski  
Susan Smith  
Ronald Stephan  
Marjorie Wallace

ESTIMATED SUDBURY 1980-81 TAX RATE

DEPARTMENT	1979-80 APPROPRIATION	1980-81 RECOMMENDED	INCREASE OR DECREASE	% OF INCREASE OR DECREASE	% OF TOTAL BUDGET
SCHOOLS					
Sudbury	\$5,014,000	\$5,500,492	\$ 486,492	+ 9.7	39.4
LSRHS	2,618,640+	3,543,257	924,617	+ 35.3	25.4
MMRVTHS	321,025*	257,756	(63,269)	- 19.7	1.8
Community Use	20,000	20,000	--		.1
Sub-total - Schools	<u>7,973,665</u>	<u>9,321,505</u>	<u>1,347,840</u>	+ 16.9	<u>66.7</u>
PROTECTION	1,459,669	1,534,489	74,820	+ 5.1	11.3
HIGHWAY	819,744	853,688	33,944	+ 4.1	6.1
UNCLASSIFIED	720,200	784,660	64,460	+ 8.9	5.6
GOVERNMENT	496,182	524,495	28,313	+ 5.7	3.7
DEBT	412,942	336,695	(76,247)	- 18.4	2.4
LIBRARY	194,169	195,585	1,416	+ .7	1.4
PARK & RECREATION	127,032	131,264	4,232	+ 3.3	.9
HEALTH	102,109	137,623	35,514	+ 34.7	.9
VETERANS	12,156	13,156	1,000	+ 8.2	.1
SALARY ADJUSTMENT	--	125,000	125,000		.9
UNEMPLOYMENT FUND	30,919	--	(30,919)		
Sub-total - Government	<u>4,375,122</u>	<u>4,636,655</u>	<u>261,533</u>	+ 6.0	<u>100.0</u>
TOTAL BUDGET	12,348,787	13,958,160	1,609,373	+ 13.0	

Estimate of State and

County Assessments:	597,756	675,000
Special Articles**:	384,053	183,796**
Estimate of Overlay & Overlay Deficit:	395,345	200,000
Judgments:	829	--
Cherry Sheet Offsets:	<u>179,778</u>	<u>180,000</u>

Gross Estimated

Appropriation:	13,906,548	15,196,956	1,290,408	+ 9.3
----------------	------------	------------	-----------	-------

Less Est. Receipts &

Overestimate:	2,049,730	2,005,000
Less Gov. Receipts:	852,125	925,000
Less Revenue Sharing:	180,000	160,000
Less School Aid:	16,529	--
Less Misc. Receipts & Offsets:	59,420	49,010
Less Landham Rd.:	--	12,028
Less Overlay Surplus:	50,000	75,000
Less Conserv. Fund:	<u>18,000</u>	<u>--</u>
Total Offsets:	3,225,804	3,226,038

TOTAL TO BE RAISED

BY TAXATION	10,680,744	11,970,918	1,290,174	+ 12.1
-------------	------------	------------	-----------	--------

Tax Rate (1979-80) \$57.50 (Based on \$185,752,000 Assessed Valuation)

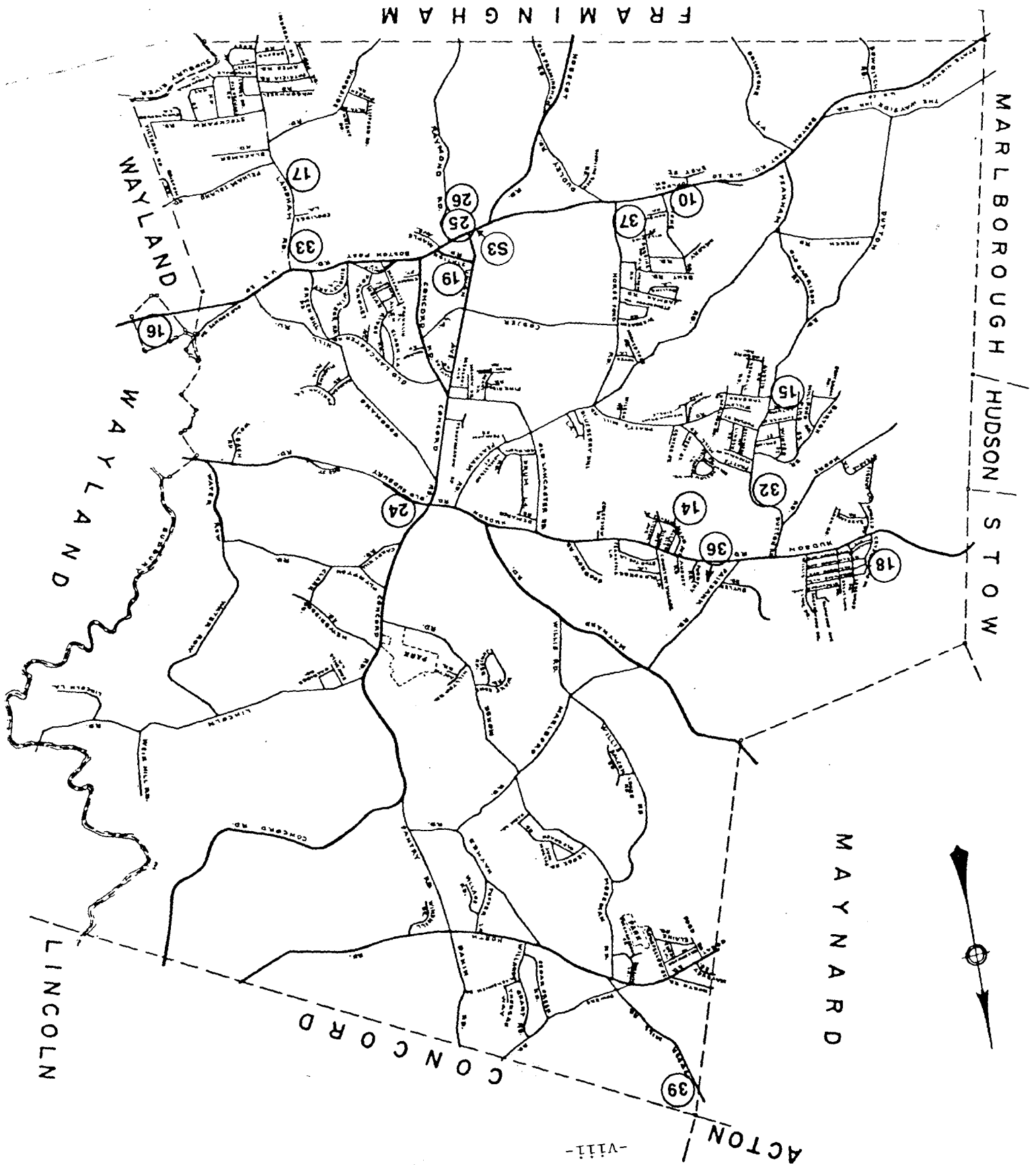
Estimated Tax Rate (1980-81) \$62.68 (Based on \$191,000,000 Assessed Valuation)  
((\$191,000 represents \$1.00 on the Tax Rate))

+ Does not include 216,000 of Additional Assessment

\* Final Assessment \$289,600

\*\* Not including Police Facility

# Map Showing Location Of Articles

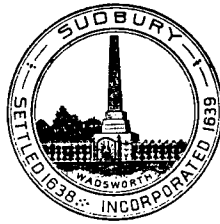






TOWN WARRANT  
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.



To the Constables of the Town of Sudbury:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town elections, to meet at the Peter Noyes School in said Town on Monday, March 31, 1980, at seven o'clock in the forenoon; then and there to choose by official ballot in accordance with law, one Moderator, one Highway Surveyor, one Tree Warden, all for one year; one member of the Board of Selectmen for three years, one member of the Board of Selectmen for two years to fill a vacancy; one member of the Board of Assessors, one Constable, one member of the Board of Health, one member of the Sudbury School Committee, two members of the Board of Park and Recreation Commissioners, one Collector of Taxes, one Town Clerk, one Treasurer, all for three years; two members of the Goodnow Library Trustees for three years, one member of the Goodnow Library Trustees for one year to fill a vacancy; one member of the Planning Board for five years; one member of the Sudbury Housing Authority for two years to fill a vacancy; and to vote on the following question:

Shall the town vote to accept the provisions of section thirteen of chapter two hundred and fifty-eight of the General Laws which provides that the town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?

Included as part of the Annual Town Election will be an election of two members for three years each to the Lincoln-Sudbury Regional School District School Committee.

The polls will be open at seven o'clock in the forenoon and will be closed at eight o'clock in the evening.

And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Lincoln-Sudbury Regional High School Auditorium in said Town on Monday, April 7, 1980, at eight o'clock in the evening, then and there to act on the following articles:

1 ARTICLE 1

Hear  
Reports

TO SEE IF THE TOWN WILL VOTE TO HEAR, CONSIDER AND ACCEPT THE REPORTS OF THE TOWN BOARDS, COMMISSIONS, OFFICERS, AND COMMITTEES AS PRINTED IN THE 1979 TOWN REPORT OR AS OTHERWISE PRESENTED, OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

2 ARTICLE 2

Temporary  
Borrowing

TO SEE IF THE TOWN WILL VOTE TO AUTHORIZE THE TOWN TREASURER, WITH THE APPROVAL OF THE SELECTMEN, TO BORROW MONEY FROM TIME TO TIME IN ANTICIPATION OF REVENUE OF THE FINANCIAL YEAR BEGINNING JULY 1, 1980, IN ACCORDANCE WITH THE PROVISIONS OF GENERAL LAWS, CHAPTER 44, SECTION 4, AND ACTS IN AMENDMENT THEREOF, AND TO ISSUE A NOTE OR NOTES THEREFOR, PAYABLE WITHIN ONE YEAR, AND TO RENEW ANY NOTE OR NOTES AS MAY BE GIVEN FOR A PERIOD OF LESS THAN ONE YEAR IN ACCORDANCE WITH GENERAL LAWS, CHAPTER 44, SECTION 17; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article provides for short-term borrowing in anticipation of tax revenue receipts.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

3 ARTICLE 3

Personnel  
Bylaw:  
Class. &  
Salary Plans  
Art. XI

TO SEE IF THE TOWN WILL VOTE TO AMEND THE CLASSIFICATION PLAN AND SALARY PLAN, SCHEDULES A & B IN ARTICLE XI OF THE TOWN BYLAWS, AS SET FORTH BELOW:

"1980 - 1981

SCHEDULE A - CLASSIFICATION PLAN

AND

SCHEDULE B - SALARY PLAN

CLASSIFICATION	HRS PER WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>CLERICAL - ANNUALLY RATED</u>						
Clerk I	35	\$ 7,449	\$ 7,747	\$ 8,057	\$ 8,379	\$ 8,672
Clerk II	35	8,193	8,522	8,862	9,217	9,539
Account Clerk	35	8,193	8,522	8,862	9,217	9,539
Administrative Aide	35	8,193	8,522	8,862	9,217	9,539
Clerk Stenographer	35	8,766	9,117	9,483	9,862	10,206
Sr. Account Clerk	35	8,766	9,117	9,483	9,862	10,206
Secretary	35	9,293	9,664	10,051	10,453	10,818
Office Supervisor	35	10,129	10,534	10,956	11,394	11,793
Account Office Supervisor	35	10,129	10,534	10,956	11,394	11,793
Assistant Town Clerk	35	10,535	10,956	11,395	11,850	12,265
Administrative Secretary	35	10,535	10,956	11,395	11,850	12,265
Assistant Town Treasurer	35	10,535	10,956	11,395	11,850	12,265

FIRE DEPARTMENT

ANNUALLY RATED

Fire Chief		INDIVIDUALLY RATED - MAXIMUM \$28,300				
Fire Captain	42	\$16,332	\$16,709	\$17,096	\$17,475	\$17,886
Fire Fighter	42	13,277	13,584	13,899	14,207	14,541
Fire Fighter/EMT	42	13,277	13,584	13,899	14,207	14,541

SINGLE RATED

Call Fire Fighter		\$63.99 per year and \$6.16 per hour				
Fire Prevention Officer		\$600 per year				
Fire Alarm Superintendent		\$600 per year				
Master Mechanic		\$600 per year				

POLICE DEPARTMENT

ANNUALLY RATED

Police Chief		INDIVIDUALLY RATED - BY STATE LAW \$28,248				
Sergeant	37 1/3	16,495.50	16,879.80	17,275.65	17,664.15	18,016.95
Patrolman	37 1/3	13,746.60	14,065.80	14,396.55	14,719.95	15,012.90
Civilian Dispatcher	37 1/3	13,746.60				
Reserve Patrolman	37 1/3	13,746.60				
Provisional Patrolman		11,099.55	11,787.30			

SINGLE RATED

Administrative Assistant		\$1,000 per year				
Fingerprint Officer		\$ 600 per year				
Juvenile-Safety Officer		\$ 600 per year				
Detective		\$ 600 per year				
Police Woman (School Traffic Duty)		\$50.19 per week				
Police Matron		\$ 5.54 per hour				

CLASSIFICATION	HRS PER WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>HIGHWAY DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Asst. Highway Surveyor		INDIVIDUALLY RATED - MAXIMUM \$19,425				
Operations Assistant		INDIVIDUALLY RATED - MAXIMUM \$15,750				
Foreman - Highway	40	\$13,370	\$13,692	\$14,016	\$14,362	\$14,685
Foreman - Tree & Cemetery	40	13,370	13,692	14,016	14,362	14,685
<u>HOURLY RATED</u>						
Mechanic	40	5.75	6.00	6.25	6.52	6.74
Heavy Equipment Operator	40	5.31	5.53	5.74	5.90	6.14
Tree Surgeon	40	5.31	5.53	5.74	5.90	6.14
Truck and/or Light Equipment Operator	40	4.92	5.09	5.27	5.46	5.60
Tree Climber	40	4.92	5.09	5.27	5.46	5.60
Laborer (Heavy)	40	4.57	4.70	4.88	5.03	5.20
Laborer (Light)	40	4.01	4.14	4.29	4.43	4.60
Temporary Laborer	40	3.28	3.40	3.53	3.64	3.80
<u>LIBRARY</u>						
<u>ANNUALLY RATED</u>						
Library Director	35	INDIVIDUALLY RATED - MAXIMUM \$18,900				
Asst. Library Director	35	\$11,269	\$11,741	\$12,309	\$12,932	\$13,582
Children's Librarian	35	11,269	11,741	12,309	12,932	13,582
Staff-Asst. Child. Lib.	35	9,451	9,870	10,310	10,884	11,341
Staff-Reference Lib.	35	9,451	9,870	10,310	10,884	11,341
Staff-Cataloger	35	9,451	9,870	10,310	10,884	11,341
Librarian Assistant	35	8,421	8,685	9,052	9,245	9,525
<u>HOURLY RATED</u>						
Library Page		2.78	2.89	2.99		
<u>PARK AND RECREATION DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Maintenance Foreman		INDIVIDUALLY RATED - MAXIMUM \$15,750				
Recreation Director, Part-time		\$ 5,532	\$ 5,753	\$ 6,040	\$ 6,354	\$ 6,671
Maintenance Asst./Equip. Operator		10,046	10,483	10,899	11,357	11,752
<u>HOURLY RATED</u>						
Laborer (Heavy)		4.57	4.70	4.88	5.03	5.20
Laborer (Light)		4.01	4.14	4.29	4.43	4.60
<u>SEASONALLY RATED</u>						
Swimming Director		1,532	1,593	1,672	1,758	1,844
Playground Supervisor		1,181	1,229	1,290	1,355	1,424
Arts and Crafts Supervisor		1,181	1,229	1,290	1,355	1,424
Swimming Instructor		\$3.95 to \$4.62				
Playground Instructor		\$3.53 to \$4.07				
Temporary Laborer		\$3.14 to \$3.68				
Assistant Swim Instructor		\$3.14 to \$3.68				
Monitors (Tennis & Skating)		\$3.14 to \$3.68				



CLASSIFICATION	HRS PER WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>TOWN ADMINISTRATION</u>						
<u>ANNUALLY RATED</u>						
Executive Secretary		INDIVIDUALLY RATED - MAXIMUM \$32,550				
Town Accountant		INDIVIDUALLY RATED - MAXIMUM \$23,100				
Town Engineer		INDIVIDUALLY RATED - MAXIMUM \$25,725				
Building Inspector & Zoning Enforcement Agent		INDIVIDUALLY RATED - MAXIMUM \$22,050				
Director of Health		INDIVIDUALLY RATED - MAXIMUM \$22,050				
Junior Civil Engineer		\$14,060	\$15,201	\$15,807	\$16,447	\$17,112
Building Services Coord.		12,548	12,865	13,186	13,505	13,842
Dog Officer		9,319	9,601	9,939	10,188	10,470
<u>HOURLY RATED</u>						
Senior Engineering Aide		5.66	5.90	6.12	6.37	6.63
Junior Engineering Aide		4.65	4.73	4.84	5.02	5.23
Student Engineering Aide		3.54	3.66	3.82	3.98	4.14
Custodian		4.29	4.44	4.62	4.78	4.97
<u>SINGLE RATED SCHEDULE</u>						
Veteran's Agent & Director		\$1,806 per year				
Animal Inspector		\$ 800 per year				
Custodian of Voting Machines		\$ 4.93 per hour				
Census Taker		\$ 3.97 per hour				
Election Warden		\$ 3.97 per hour				
Election Clerk		\$ 3.97 per hour				
Deputy Election Warden		\$ 3.97 per hour				
Deputy Election Clerk		\$ 3.97 per hour				
Election Officers & Tellers		\$ 3.78 per hour				
Plumbing Inspector		100% of established fees				

OVERTIME FOR NON-UNIONIZED EMPLOYEES SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF IN EXCESS OF 40 HOURS IN ANY WORK WEEK, WHEN SUCH ADDITIONAL WORK TIME IS DIRECTED BY THE DEPARTMENT SUPERVISOR. THE OVERTIME RATE OF TIME AND ONE-HALF SHALL BE COMPUTED UPON THE EMPLOYEE'S BASE SALARY, WHICH BASE SALARY SHALL NOT INCLUDE LONGEVITY, CAREER INCENTIVE, OVERTIME OR ANY OTHER BENEFIT.

LONGEVITY SHALL BE PAID TO ALL PERMANENT TOWN EMPLOYEES, EXCEPT INDIVIDUALLY RATED POSITIONS, HAVING SERVED CONTINUOUSLY AS AN EMPLOYEE OF THE TOWN AS FOLLOWS: AFTER SIX (6) YEARS, AN ADDITIONAL TWO PERCENT (2%); AFTER TEN (10) YEARS, AN ADDITIONAL ONE PERCENT (1%); AND AFTER FIFTEEN (15) YEARS, AN ADDITIONAL ONE PERCENT (1%).";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Personnel Board.

PERSONNEL BOARD REPORT: The Personnel Board will present its report at the Annual Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.



BOARD OF SELECTMEN POSITION: The Board will report at the Annual Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 3 in the Warrant for the 1980 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

4 ARTICLE 4

Personnel  
Admin. Plan  
Art. XI

TO SEE IF THE TOWN WILL VOTE TO AMEND SECTION 7, "INCIDENTAL BENEFITS", OF ARTICLE XI OF THE SUDBURY BYLAWS, REFERRED TO AS THE "PERSONNEL ADMINISTRATION PLAN", AS FOLLOWS:

A. IN PART (2) "SICK LEAVE", BY DELETING THE FIRST PARAGRAPH AND SUBSTITUTING THEREFOR THE FOLLOWING:

"(2) SICK LEAVE. EACH PERMANENT EMPLOYEE SHALL BE ENTITLED TO ONE (1) DAY OF SICK LEAVE PER MONTH COMMENCING AFTER THE COMPLETION OF ONE FULL MONTH OF EMPLOYMENT. THE ONE (1) DAY OF SICK LEAVE IS CREDITED TO EACH EMPLOYEE AT THE END OF EACH MONTH. UNUSED SICK DAYS MAY BE ACCUMULATED FROM FISCAL YEAR TO FISCAL YEAR UP TO A MAXIMUM OF 12 DAYS FOR PERMANENT PART-TIME EMPLOYEES AND 120 DAYS FOR FULL-TIME EMPLOYEES.";

B. IN PART (2) "SICK LEAVE", BY ADDING TO THE SEVENTH PARAGRAPH AT THE END THEREOF THE FOLLOWING SENTENCE:

"PART-TIME EMPLOYEES (PERMANENT AND TEMPORARY) ARE NOT ELIGIBLE TO JOIN THE SICK LEAVE BANK OR PARTICIPATE IN THE SICK LEAVE BUY-BACK PROGRAM.";

AND

C. IN PART (3) "VACATIONS", BY DELETING THE FOURTH PARAGRAPH AND SUBSTITUTING THEREFOR THE FOLLOWING:

"A PERMANENT PART-TIME EMPLOYEE'S VACATION ENTITLEMENT SHALL BE PAID IN AN AMOUNT EQUAL TO THE AVERAGE WEEKLY HOURS WORKED FOR THE PREVIOUS FIVE MONTHS.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Personnel Board.

PERSONNEL BOARD REPORT: The Personnel Board will present its report at the Annual Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

BOARD OF SELECTMEN POSITION: The Board will report at the Annual Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 4 in the Warrant for the 1980 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

5 ARTICLE 5

Budget

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, THE FOLLOWING SUMS, OR ANY OTHER SUM OR SUMS, FOR ANY OR ALL TOWN EXPENSES AND PURPOSES, INCLUDING DEBT AND INTEREST AND OUT-OF-STATE TRAVEL, TO FIX THE SALARIES OF ALL ELECTED OFFICIALS AND TO PROVIDE FOR A RESERVE FUND, ALL FOR THE FISCAL YEAR JULY 1, 1980 THROUGH JUNE 30, 1981, INCLUSIVE, IN ACCORDANCE WITH THE FOLLOWING SCHEDULE, WHICH IS INCORPORATED HEREIN BY REFERENCE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Finance Committee.

- \* Transfer from Reserve Fund included in this figure.
- \*\* Transfer from Reserve Fund or inter-account transfer added but not included in this figure.
- + Inter-account transfer.
- # These accounts will be adjusted from Account 950-101 pending finalization of negotiated contracts and approval of the Personnel Classification and Salary Plans.



100 EDUCATION: 110 SUDBURY PUBLIC SCHOOLS

	1979-80 Total Program	1979-80 Est. Actual	1980-81 Requested	1980-81 Recommended
(pupils)	(2525)	(2525)	(2380)	
00 Non-Program	\$ 169,809	\$ 173,542	\$ 208,994	
35 Elementary	1,370,833	1,404,720	1,386,407	
56 Kindergarten	107,739	114,938	126,235	
57 Art	115,898	105,304	103,771	
58 Music	111,544	108,440	131,022	
59 Phys. Ed.	194,485	190,755	211,842	
60 Comm. Art	131,591	132,532	139,812	
61 Reading	64,397	62,705	83,544	
62 Science	150,231	145,828	158,248	
63 Health Ed.	16,911	16,370	21,400	
64 Math	144,243	152,360	184,857	
65 Soc. Sci.	141,632	118,044	151,047	
66 Typing	33,913	41,293	45,630	
67 For. Lang.	61,115	63,323	68,246	
68 Home Ec.	56,453	58,468	67,790	
69 Ind. Arts	68,979	75,242	84,872	
71 Library	151,084	139,471	164,223	
72 Guidance	155,008	154,064	152,911	
73 Health Ser.	84,258	84,258	92,755	
76 Spec. Ed.	424,683	442,982	451,493	
79 Tuition	111,800	111,800	106,800	
78 Pupil Pers.	33,133	26,794	29,065	
80 Transport	171,610	250,000	277,382	
10 Custodial	171,443	130,262	129,551	
20 Maintenance	60,417	60,126	85,490	
21 Heat	200,028	175,103	275,000	
22 Electricity	84,000	74,300	110,000	
30 Maint/Equip.	65,430	43,679	62,105	
31 Gas	5,000	4,500	3,675	
32 Water	1,100	900	4,625	
33 Telephone	27,000	24,900	35,177	
84 Sch. Lunch	20,548	19,914	21,068	
85 Sch. Mgt.	279,146	257,124	263,309	
86 Cent. Mgt.	123,566	118,200	123,291	
87 S/F Funds		26,786	28,526	
88 Reduction	--	--	-93,145	
89 Sal. Adj.	--	--	95,665	
TOTAL	\$ 5,109,027	\$ 5,109,027	\$ 5,592,683	
Less METCO	36,575	36,575	36,575	
Less PL 94-142	58,452	58,452	55,616	
	<u>\$ 5,014,000</u>	<u>\$ 5,014,000</u>	<u>\$ 5,500,492</u>	<u>\$ 5,500,492</u>
Federal Aid Applied	16,528.51	16,528.51		
Salaries	\$ 4,019,131	\$ 4,061,730	\$ 4,221,663	
Supp. & Serv.	583,317	503,237	630,741	
Energy Related	488,738	529,703	705,859	
Equipment	17,841	14,357	34,420	
	<u>\$ 5,109,027</u>	<u>\$ 5,109,027</u>	<u>\$ 5,592,683</u>	
Cost per pupil	\$1,985	\$1,985	\$2,310	
120 Community Use of Buildings	20,000	20,000	20,000	20,000

FINANCE COMMITTEE REPORT: The Sudbury Schools are requesting \$5,500,492, an increase of \$486,492 (9.7%) over the 1979-80 budget. With a 6% decline in enrollment forecasted, the requested budget reflects a cost per pupil of \$2,310, or 16.3% more than this year's cost per pupil of \$1,985.

The principal increases over 1979-80's estimated expenditures are:

	1979-80 Estimated Expenditures	1980-81 Budget	Increase	
			\$	%
Salaries	\$4,061,730	\$4,221,663	\$159,933	3.9%
Contracted services, supplies, texts, etc.	1,032,940	1,336,600	303,660	29.4%
Equipment (new & replacement)	14,357	34,420	20,063	139.8%
Offsets (METCO & PL94-142)	(95,027)	(92,191)	2,836	3.0%
	<u>\$5,014,000</u>	<u>\$5,500,492</u>	<u>\$486,492</u>	<u>9.7%</u>

Teaching salaries in K through 6 grades have been reduced by \$8,700 to \$1,507,000. This reflects a reduction in staff equivalent to the decline in enrollment, which reduction has been partially offset by contractual salary increases. The remaining salary accounts show a 6.5% increase over 1979-80, resulting from contractual and negotiated salary increases and a limited reduction in staff. The largest increases are in Music (\$18,794 -- 17.7%); Non-program (\$37,180 -- 31.7%); Reading (\$13,930 -- 17.7%); and Social Studies (\$24,934 -- 22.8%).

The largest budget increases are in the so-called "B" accounts -- contracted services, texts, supplies, etc. The more significant items in this category include:

	1979-80 Estimated Expenditures	1980-81 Budget	Increase
Transportation	\$ 250,000	\$ 277,382	\$ 27,382
Heat	175,103	275,000	99,897
Electricity	74,300	110,000	35,700
Telephone	24,900	35,177	10,277
Texts	26,575	58,165	31,590
Tuition	111,800	106,800	(5,000)
Health Services	84,258	92,755	8,497
All other (primarily supplies)	286,004	381,321	95,317
	<u>\$1,032,940</u>	<u>\$1,336,600</u>	<u>\$303,660</u>

Increases in energy-impacted costs -- heat and electricity (\$135,597) and transportation (\$27,382) -- represent 53% of the 1980-81 requested increases. Other significant increases are in textbooks and supplies, caused by inflationary price increases and a "catch-up" occasioned by 1979-80's austerity program.



Requests for new and replacement equipment in 1980-81 total \$34,420, contrasted to \$14,357 this year. The two major items in this category are: 1) the replacement of a school truck (\$10,000), and 2) upgrading the Curtis Junior High computer (\$11,000).

There is significant excess capacity in terms of physical plant in the school system. The decline in student population continues, from 3,080 students in 1976-77 to 2,525 this year with 2,381 youngsters forecasted for 1980-81. Two, and possibly three, school buildings could be closed, at a total savings estimated at \$120,000 to \$200,000. The Superintendent and School Committee are presently studying this matter and may report on it at Town Meeting. Alternate uses/disposition of any closed schools must be exhaustively explored. The opportunity for cost savings exists; the time for decision is now.

The Finance Committee's approval of the 1980-81 budget request of \$5,500,492 was conditioned on the School Committee's explicit agreement to explore additional areas for expense reductions with the intent of considering possible budget reductions in the \$100,000 range (before any reductions which might result from school closings).

The Finance Committee again urges the School Committee to develop an educational plan that meets the needs of our children, while considering the financial impact on the taxpayers. It is not an easy task, but it must be done.

Recommend approval, subject to the School Committee working with the Finance Committee to consider further reductions in the budget.

100 EDUCATION: 130 LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

A. BUDGET

	1979-80 Budget	1979-80 Estimated Expenditures	1980-81 Budget
(pupils)	(1574)	(1542)	(1476)
1000 Superintendent & Committee	\$ 151,846	\$ 147,946	\$ 163,123
2200 Principal	247,663	242,663	238,401
<u>ADMINISTRATION</u>	<u>\$ 399,509</u>	<u>\$ 390,609</u>	<u>\$ 401,524</u>
2300 Teaching	\$2,498,240	\$2,421,738	\$2,590,549
2400 Text & Supplies	119,680	130,580	140,290
2500 Library	81,567	73,217	78,988
2600 Audio-Visual	56,152	52,952	58,563
<u>INSTRUCTION</u>	<u>\$2,755,639</u>	<u>\$2,678,487</u>	<u>\$2,868,390</u>
27/2800 Guidance & Special Needs	\$ 261,461	\$ 251,458	\$ 269,270
33/9100 S/N Tuition & Transportation	232,500	243,000	262,000
31/3200 Attendance & Health	27,105	27,105	39,209
3300 Regular Transportation	234,682	200,182	199,118
3500 Athletics & Student Act.	123,964	123,964	136,585
<u>OTHER SCHOOL SERVICES TOTAL</u>	<u>\$ 879,712</u>	<u>\$ 845,709</u>	<u>\$ 906,182</u>

	1979-80 Budget	1979-80 Estimated Expenditures	1980-81 Budget
4120 Utilities	\$ 175,400	\$ 282,400	\$ 324,000
41/4200 Operations, Maintenance, Repair	409,354	443,944	489,537
7000 Equipment	64,840	76,405	90,700
8000 Debt Service	475,437	475,438	409,694
<u>PLANT TOTAL</u>	<u>\$1,125,031</u>	<u>\$1,278,187</u>	<u>\$1,313,931</u>
5000 Insurance & Fringe Benefits	\$ 279,300	\$ 268,400	\$ 304,374
6000 Community Service	1,000	1,000	500
Contingency	45,000		85,000
<u>OTHER EXPENDITURES TOTAL</u>	<u>\$ 325,300</u>	<u>\$ 269,400</u>	<u>\$ 389,874</u>
TOTAL BUDGET	\$5,485,191	\$5,462,392	\$5,879,901
Increase		(\$22,799)	\$394,710 (7.2%)
Expenditure per pupil	\$3,485	\$3,542	\$3,984

B. SUDBURY ASSESSMENT

	1979-80 (82.8%)	1980-81 (83.9%)
Sudbury's Share of Gross Budget	\$4,541,738.10	\$4,933,236.95
Less Reimbursements	<u>1,707,909.09</u>	<u>1,346,980.23</u>
REQUESTED ASSESSMENT	\$2,833,829.01	\$3,586,256.72
Voted at 1979-80 Annual Town Meeting	\$2,618,639.98	
Under-assessment Error for 1979-80	\$ 215,189.03*	\$ 215,189.03
1980-81 Requested Assessment if STM Article 2 is not passed		\$3,801,445.75
1980-81 Requested Assessment if STM Article 2 is passed		\$3,586,256.72
Finance Committee Recommended 1980-81 Assessment if STM Article 2 is passed		\$3,543,256.72

\*As explained in the comments to Special Town Meeting Article #2, Lincoln/Sudbury erred last year in computing the assessment to the Towns of Lincoln and Sudbury. Due to an over-estimation of State reimbursement, the assessment to the Town of Sudbury was \$215,189 less than it should have been. This \$215,189 has been included in the 1980-81 Sudbury assessment of \$3,801,445.75 voted by Lincoln/Sudbury. If Article #2 at Special Town Meeting passes (as recommended by the Lincoln/Sudbury School Committee and the Finance Committee), this \$215,189 would be paid from this year's overlay surplus and free cash (out of the 1979-80 Tax Rate). In this event, the 1980-81 assessment, as voted by the Lincoln/Sudbury Regional School Committee, will be reduced by \$215,189 to \$3,586,256.72.

FINANCE COMMITTEE REPORT: The assessment to Sudbury by the L-S Regional School District is \$3,586,257, an increase of \$752,428, or 27%. This is a major expenditure, representing about 26% of the Town's total budget, and the increase will have a significant effect on the tax rate. Therefore, it is important that the causes of the increase be understood. The principal causes are:

Operating budget increase	\$331,161
State funds decrease	206,040
Changes in apportionment with Lincoln	134,267
Adjustments to prior years' income & surplus	<u>80,960</u>
Total Increase	\$752,428

The last three categories add up to 56% of the increase and are beyond the immediate control of the Regional School Committee. They may wish to discuss some of these factors and to outline some of the steps being considered to ameliorate these circumstances.

The total budget for 1980-81 has been set at \$5,879,901, an increase of \$394,710, or 7.2%. As compared to last year's budget, the key changes are:

Estimated salary increases	\$204,000
Utilities	150,000
Energy repairs	40,000
Contingency	40,000
Special Needs tuition	32,000
Insurance and Fringe benefits	25,000
Other increases	<u>4,000</u>
	\$495,000

less:

Decrease in debt service	66,000
Decrease in transportation	<u>35,000</u>
	\$394,000

The salary increase is estimated because almost all of the professional staff belongs to the L-S Teachers Association with which the Regional School Committee continues to bargain in regard to the 1980-81 salary schedules. Increases with respect to other employees would be similar to the result of those negotiations.

The Regional School Committee is faced with a difficult situation.

- . The student enrollment continues to decline. The projected enrollment for next year is 1,476, down 98 students, (6%) from what was expected for this year, and down 25% from the 1,969 peak in 1974-75.
- . The collective bargaining agreement adds certain expenses, defines the level of professional staff in proportion to students, and prescribes those subject to a reduction in force.
- . Costs are escalating, especially for the fuel needed to try to heat a very inefficient building.

- . There are certain fixed costs for the large building as well as the administration which are not easily changed merely because the student population declines.
- . It is suspected State funds will decline further and in a predictable way for construction aid.
- . The desire by both Lincoln and Sudbury for a high quality educational program.

In regard to next year's budget, there remains some difference between the Finance Committee and the Regional School Committee. The Finance Committee does not support certain budgeted administrative positions; that of the vacant vice principal and related staff as well as the new position of detention room supervisor. In addition, the business manager's position will be vacant at the end of the school year. The Finance Committee believes that these functions can be performed with a reduction in the Operating Budget of approximately \$50,000. The reduction in Sudbury's assessment would be approximately \$43,000. Therefore, the amended assessment would be \$3,543,256.72.

Recommend approval of the Amended Assessment.

100 EDUCATION: 140 MINUTEMAN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

A. BUDGET	1979-80 Budget	Proposed 1980-81 Budget
(pupils)	(1312)	(1350)
1100 School Committee	\$ 37,299	\$ 40,920
1200 Supt. Office	130,048	151,390
<u>1000 ADMINISTRATION TOTAL</u>	<u>167,347</u>	<u>192,310</u>
2100 Computer Services & Planning	68,625	68,325
2200 Principal	178,305	231,215
2300 Teachers	2,508,623	2,750,263
2400 Textbooks	24,210	20,332
2500 Library	102,724	116,985
2600 Audio-Visual	27,658	25,763
2700 Guidance	220,393	239,856
2800 Pupil Personnel	27,151	30,250
2900 Resources	725	1,060
<u>2000 INSTRUCTION TOTAL</u>	<u>3,158,414</u>	<u>3,484,049</u>
3200 Health Services	53,528	52,366
3300 Transportation	462,092	518,800
3400 Food Services	12,400	20,085
3500 Student Activities	79,704	83,016
3600 Audio-Visual		
<u>3000 SCHOOL ACTIVITIES TOTAL</u>	<u>607,724</u>	<u>674,267</u>
4100 Operation	530,915	555,600
4200 Maintenance	177,050	203,016
<u>4000 OPER. &amp; MAINT. TOTAL</u>	<u>707,965</u>	<u>758,616</u>



	1979-80 Budget	Proposed 1980-81 Budget
5100 Retirement	\$ 68,124	\$ 80,000
5200 Insurance	172,472	163,997
5300 Rental	39,035	49,652
5400 Debt Mgt.	25,000	25,000
<u>5000 BUSINESS TOTAL</u>	<u>304,631</u>	<u>318,649</u>
7100 Equipment Improvement	200	--
7200 Bldg. Improvements	57,161	52,030
7300 Equipment Acquisition	147,650	113,937
7400 Equipment Replacement	32,208	32,080
<u>7000 EQUIPMENT/IMPROVEMENTS TOTAL</u>	<u>237,219</u>	<u>198,047</u>
8100 Principal Payment	1,300,000	1,300,000
8190 Interest Payment	238,800	179,100
<u>8000 DEBT SERVICE TOTAL</u>	<u>1,538,800</u>	<u>1,479,100</u>
<u>TOTAL BUDGET</u>	<u>\$6,722,100*</u>	<u>\$7,105,038</u>

B. DISTRICT ASSESSMENT

I. OPERATING BUDGET	1979-80	1980-81
Total Operating Budget	\$5,055,882	\$5,464,011
Aid/Revenue	-2,103,865	-3,029,355
Net Operating Budget	2,952,017	2,434,656
II. SPECIAL OPERATING COSTS	127,418	161,927
III. CAPITAL BUDGET		
Capital	1,598,800	1,479,100
Reimbursement	-1,574,235	-1,211,134
Assessment	24,565	267,966
TOTAL ASSESSMENT	\$3,104,000	\$2,864,549

C. <u>SUDBURY ASSESSMENT</u>	<u>\$ 321,025</u>	<u>\$ 257,756</u>
Reduction	30,919	
<u>NET ASSESSMENT</u>	<u>\$ 290,106</u>	

FINANCE COMMITTEE REPORT: The 1980-81 total budget of MMRVTHS has increased 4.8% over the 1979-80 budget. The increase is largely due to increases in transportation (+11.5%) and in salaries (+11.9%). Due to an increase in anticipated state aid and revenues, the total assessment has increased only 2.16% over last year's corrected assessment. Sudbury's share of the assessment will decrease due to a decline of student enrollment by 20 students. Sudbury's assessment for the 1980-81 year will be \$257,756, a decrease of \$31,850 from the revised assessment (-11%).

Recommend approval.

\*This figure does not include \$60,000 of special road construction.



200 DEBT SERVICE

	EXPENDITURES 7/1/78- 6/30/79	APPROPRIATED 7/1/79- 6/30/80	ENCUMBRANCES & EXPENDITURES 7/1/79- 12/31/79	FISCAL YEAR 1981 7/1/80-6/30/81 REQUESTED	RECOMMENDED
201 Loan Int., Temp.	37,191.33*	60,000.00	21,935.15	70,000	70,000
202 School Bond Int.	37,282.50	22,942.50	14,142.50	11,695	11,695
203 Other Bond Int.	--	--	--	--	--
204 Principal, Schools	410,000.00	330,000.00	255,000.00	255,000	255,000
205 Principal, Others					
<u>200 TOTAL</u>	<u>484,473.83</u>	<u>412,942.50</u>	<u>291,077.65</u>	<u>336,695</u>	<u>336,695</u>

FINANCE COMMITTEE REPORT: The reduction in Debt Service reflects the continuing reduction in school bond debt and the interest on those bonds. The increase in Loan Interest, Temporary (200-201) reflects the increased interest rate the Town is expected to pay on tax anticipation notes.

Recommend approval.

300 PROTECTION OF PERSONS AND PROPERTY

310 FIRE DEPARTMENT

310-10 Fire Chief's					
Salary	26,000	27,820	13,910	27,820	27,820#
310-11 Salaries	460,190+	492,563	242,136	510,197	493,865#
310-12 Overtime	106,992*+	80,915	41,757	79,227	79,227#
310-13 Clerical	6,843	8,555	3,932	8,784	8,784#
310-21 General Expense	6,990	7,000	3,362	8,300	8,300
310-31 Maintenance	21,120*	23,192	13,834	49,300	49,300
310-42 Out-of-State					
Travel	--	1,200	300	1,500	1,500
310-51 Equipment	17,382*	17,250	13,268	5,750	5,750
310-62 Fire Alarm Maint.	7,680	4,500	394	4,500	4,500
310-71 Uniforms	5,873	7,170	2,414	7,580	7,370
310-81 Tuition Reimb.	1,515*	1,200	599	1,600	1,600
<u>310 TOTAL</u>	<u>660,585</u>	<u>671,365</u>	<u>335,906</u>	<u>704,558</u>	<u>688,016</u>
Federal Revenue					
Sharing	- 125,000	- 90,000	--	- 80,000	- 80,000
NET BUDGET	535,585	581,365	335,906	624,558	608,016

FINANCE COMMITTEE REPORT: The total budget increase of 2.7% (without an adjustment for salaries) is basically contained in the 310-31 Maintenance Account. This is attributed to the repowering of Engine #1 under the Service Life Extension Program, the repair or replacement of the roofs in the outstations, increased fuel costs, and increases in the costs of parts and supplies. The Finance Committee recommendations do not contain the Fire Chief's original request for a fifth Captain who would devote 40% of his time to covering Captain's Overtime and 60% of his time fulfilling the responsibilities of a Fire Prevention Officer, or the Chief's subsequent request for additional overtime for the fire prevention program.

Recommend approval.

		EXPENDITURES		ENCUMBRANCES & EXPENDITURES	FISCAL YEAR 1981	
		7/1/78- 6/30/79	7/1/79- 6/30/80	7/1/79- 12/31/79	7/1/80-6/30/81 REQUESTED	RECOMMENDED
<u>320 POLICE DEPARTMENT</u>						
320-10 Police Chief's						
Salary	26,825	28,248	14,124	28,248	28,248 #	
320-11 Salaries	403,787	448,646	211,784	489,742	489,742 #	
320-12 Overtime	94,498	79,283	33,057	73,744	70,000 #	
320-13 Clerical	10,316	11,089	5,517	11,143	11,143 #	
320-21 General Expense	14,630	13,580	4,931	16,700	16,000	
320-31 Maintenance	22,178	22,900	9,711	23,950	23,950	
320-41 Travel	334	500	0	500	500	
320-51 Equipment	17,962	16,000	0	22,000	22,000	
320-61 Auxiliary Police	1,388	1,110	418	1,700	1,500	
320-71 Uniforms	5,584	7,000	4,822	7,750	7,750	
320-81 Tuition Reimb.	1,218	3,000	797	3,000	3,000	
<u>320</u> TOTAL	598,720	631,356	285,161	678,477	673,833	
Federal Revenue						
Sharing	- 125,000	- 90,000	--	- 80,000	- 80,000	
NET BUDGET	473,720	541,356	285,161	598,477	593,833	

FINANCE COMMITTEE REPORT: The increase in the personal services account (320-11) is due to the addition of three (3) patrolmen. These patrolmen will provide additional Town protection as recommended by the Police Chief and the Selectmen. Other increases are in Account 320-21, which reflect training fees and supplies for the new patrolmen, and Account 320-31 reflecting increased gasoline costs. The capital expenditure of \$22,000 is due to the replacement of four (4) cruisers. The total overall budget represents a 6.7% increase (without salary adjustments).

Recommend approval.

<u>340 BUILDING INSPECTOR</u>						
340-10 Salaries	20,000	21,400	10,865	21,500	21,500 #	
340-12 Overtime	273	602	354	755	602 #	
340-13 Clerical	14,603	16,050	7,836	17,879	16,000 #	
340-14 Deputy Inspector	725	750* *	4,030	600	600	
340-15 Custodial	21,863	23,657	11,772	23,998	23,998 #	
340-16 Plumbing	2,396	2,500	1,216	4,000	3,000	
340-17 Retainer	1,000	1,000	500	2,000	1,000	
340-18 Sealer, Weights and Measures	--	0 **	0	1,000	1,000	
340-19 Wiring Inspector	--	--	--	5,200	5,200	
340-21 General Expense	747	750	208	750	750	
340-31 Vehicle Maint.	556	750	125	750	600	
340-32 Town Bldg. Maint.	49,481	60,395	25,033	69,014	69,014	
340-41 Travel	--	0 **	--	600	400	
340-42 Out-of-State- Travel	--	--	--	220	220	
340-51 Equipment	4,399	--	--	--	--	
<u>340</u> TOTAL	116,043	127,854	61,939	148,266	143,884	

FINANCE COMMITTEE REPORT: The Finance Committee has recommended a budget for the Building Department this year which reflects a 12.5% increase (without adjustment for salaries) over this year's appropriation. Several factors have contributed to this increase. The increase in Town building maintenance (-32), which represents the largest increase (14.3%), is caused by the rapidly escalating costs of fuel, gas, and other utilities. The other increase is in personal services (line items -10 through -19) which reflects a 10.5% increase (without adjustment for salary increases). With changes in State statutes and the retirement of Mr. White, personnel requirements had to be reviewed and redefined. The Town has hired a new Building Inspector at \$100 more than last year's appropriation (the new Building Inspector was hired at less than the maximum allowed by the classification plan). However, the new Building Inspector does not have the qualifications to serve as the Sealer of Weights and Measures or the Wiring Inspector. Therefore, these positions are now separate line items in the budget. In addition, there continue to be line items for a Plumbing Inspector and a Deputy Building Inspector. These positions are part-time, are defined by State statute, and are paid on an hourly basis.

Recommend approval.

	EXPENDITURES 7/1/78- 6/30/79	APPROPRIATED 7/1/79- 6/30/80	ENCUMBRANCES & EXPENDITURES 7/1/79- 12/31/79	FISCAL YEAR 1981 7/1/80-6/30/81 REQUESTED	RECOMMENDED
<u>350 DOG OFFICER</u>					
350-10 Dog Officer Salary	10,171	10,680	5,340	10,680	10,680 #
350-12 Overtime & Ext. Hire	548	574	135	850	850
350-21 General Expense	3,845*	2,600 **	2,390	4,550	3,350
350-31 Vehicle Maint.	321	750	91	500	500
350-51 Equipment	<u>0</u>	<u>0</u>	<u>0</u>	<u>5,000</u>	<u>0</u>
<u>350 TOTAL</u>	14,885	14,604	7,956	21,580	15,380

FINANCE COMMITTEE REPORT: In the general expense account, the Finance Committee has recommended reductions of \$1,200. A portion of the general expense account is for the care of dogs picked up under the dog control bylaw; \$1,000 of that account has been used this year for clerical services. The Finance Committee is recommending that this clerical work be performed by the Dog Officer, and further that if monies are expended for personal services they should not be in a general expense account. None of the \$10,000 appropriation to build a Town Kennel (-51) has been spent. At the time the Warrant went to press, a proposal for refurbishing the old Buddy Dog site was under consideration. When the Finance Committee is presented with a firm proposal, it will make its recommendation to the Town.

Recommend approval.

	EXPENDITURES 7/1/78- 6/30/79	APPROPRIATED 7/1/79- 6/30/80	ENCUMBRANCES & EXPENDITURES 7/1/79- 12/31/79	FISCAL YEAR 1981 7/1/80-6/30/81	
				REQUESTED	RECOMMENDED
<u>360 CONSERVATION</u>					
360-13 Clerical	2,934	3,323	1,425	3,451	3,451 #
360-21 General Expense	1,420	5,080	1,312	5,080	3,500
360-31 Maintenance	1,459	1,500	78	1,500	1,500
360-41 Travel	14	75	11	75	75
360-51 Conservation Fund	48,337	0	0	51,081	0
360-52 Equipment	1,784	0	0	0	0
<u>360 TOTAL</u>	<u>55,948</u>	<u>9,978</u>	<u>2,826</u>	<u>61,187</u>	<u>8,526</u>

FINANCE COMMITTEE REPORT: The Finance Committee carefully considered the Conservation Fund (-51) request this year in terms of the best method of financing land purchases. While the Committee does not oppose the Conservation Commission's program of land acquisition, it can no longer support the fund concept of financing these acquisitions. The days of small land purchases are past; tracts of land which are attractive to the Conservation Commission for recommendation to the Town are large and expensive. The Finance Committee recommends that any significant land purchases be bonded. The \$200,000 presently in the Fund is sufficient to secure an "option to buy" should such action be necessary. As an appointed board, it would be inappropriate for the Conservation Commission to purchase very expensive parcels without Town Meeting approval (a concept which they agree with). In addition, if the Town were to apply for reimbursements, a 2/3 vote of Town Meeting would be required. For these reasons, we are recommending \$0 for the Conservation Fund.

Recommend approval.

<u>370 BOARD OF APPEALS</u>					
370-13 Clerical	3,235*	2,809	1,855	3,400	3,400 #
370-21 General Expense	612	800	220	800	800
<u>370 TOTAL</u>	<u>3,847</u>	<u>3,609</u>	<u>2,075</u>	<u>4,200</u>	<u>4,200</u>

FINANCE COMMITTEE REPORT: The \$591 or 21% increase (without salary adjustments) for personal services is attributed to increased clerical support and costs for the anticipated case load. Recommend approval.

<u>385 SIGN REVIEW BOARD</u>					
385-13 Clerical	602	803	214	750	600
385-21 General Expense	42	100	11	50	50
<u>385 TOTAL</u>	<u>644</u>	<u>903</u>	<u>225</u>	<u>800</u>	<u>650</u>

<u>390 CIVIL DEFENSE</u>					
390-21 General Expense	--	--	--	--	--
390-22 Spec. Emergency	--	--	--	--	--
<u>390 TOTAL</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>

<u>300 GROSS BUDGET</u>	<u>1,450,672</u>	<u>1,459,669</u>	<u>696,088</u>	<u>1,619,068</u>	<u>1,534,489</u>
Offsets	250,000	180,000		160,000	160,000
<u>300 NET BUDGET</u>	<u>1,200,672</u>	<u>1,279,669</u>	<u>696,088</u>	<u>1,459,068</u>	<u>1,374,489</u>

	EXPENDITURES 7/1/78- 6/30/79	APPROPRIATED 7/1/79- 6/30/80	ENCUMBRANCES & EXPENDITURES 7/1/79- 12/31/79	FISCAL YEAR 1980 7/1/80-6/30/81 REQUESTED	RECOMMEN
<u>400 HIGHWAY DEPARTMENT</u>					
410-10 Surveyor's Salary	24,000	25,200	12,600	26,900	27,200
410-11 Asst. Surv. Sal.	18,000	19,425	9,712	19,425	19,425
410-12 Oper. Asst. Sal.	11,683	15,750	7,250	15,750	15,750
410-13 Clerical	18,546	20,101	10,046	19,745	19,745
410-14 Tree Warden	500	500	0	500	500
410-21 General Expense	4,435	4,500	1,418	4,500	4,500
410-31 Maintenance	2,985	3,450	3,095	3,450	3,450
410-32 Utilities	11,428	13,400	3,516	13,400	13,400
410-41 Travel	106	150	6	100	100
410-42 Out-of-State Travel	0	300	300	400	400
410-51 Admin. Equipment	1,027*	0	0	0	0
410-71 Uniforms	5,195	5,200	4,265	5,200	5,200
<u>410 Sum</u>	<u>97,905</u>	<u>107,976</u>	<u>52,208</u>	<u>109,370</u>	<u>109,670</u>
420-11 Operating Salary	237,963	256,966	122,647	258,301	258,301
420-12 Extra Hire	15,940	15,000	7,590	17,000	15,000
420-13 Overtime	11,427	12,923	4,855	8,000	8,000
<u>420-10 Sum</u>	<u>265,330</u>	<u>284,889</u>	<u>135,092</u>	<u>283,301</u>	<u>281,301</u>
420-20 Road Work					
420-21 Oper. Materials	15,973	16,000	2,845	16,000	16,000
420-23 Hired Equipment	5,355	6,000	580	6,000	6,000
420-24 Street Seal	59,994	60,000	51,832	60,000	60,000
420-25 Signs & Markings	7,498	7,500	2,836	8,000	8,000
420-26 Street Maint.	34,488*	34,500	7,765	34,500	34,500
420-28 Sweeping	13,981	14,000	0	14,000	14,000
<u>420-20 Sum</u>	<u>137,289</u>	<u>138,000</u>	<u>65,858</u>	<u>138,500</u>	<u>138,500</u>
420-30 Trees					
420-31 Tree Materials	3,635	3,000	155	9,000	3,000
420-34 Contractors	5,912	6,000	0	6,000	6,000
<u>420-30 Sum</u>	<u>9,547</u>	<u>9,000</u>	<u>155</u>	<u>15,000</u>	<u>9,000</u>
420-40 Landfill					
420-41 Materials	3,795	3,800	0	15,075	15,075
420-43 Hired Equipment	995	1,000	0	1,000	1,000
420-44 Utilities	422 *	330	67	450	450
420-45 Maintenance	300	300	150	400	400
<u>420-40 Sum</u>	<u>5,512</u>	<u>5,430</u>	<u>217</u>	<u>16,925</u>	<u>16,925</u>
420-50 Cemeteries					
420-51 Materials	1,783	1,800	868	1,800	1,800
420-53 Hired Equipment	50	200	0	200	200
<u>420-50 Sum</u>	<u>1,833</u>	<u>2,000</u>	<u>868</u>	<u>2,000</u>	<u>2,000</u>
420-60 State Aid					
420-62 Chap. 90 Maint.	5,947	6,000	5,925	6,000	6,000
<u>420-60 Sum</u>	<u>5,947</u>	<u>6,000</u>	<u>5,925</u>	<u>6,000</u>	<u>6,000</u>



		EXPENDITURES	APPROPRIATED	ENCUMBRANCES & EXPENDITURES	FISCAL YEAR 1981	
		7/1/78- 6/30/79	7/1/79- 6/30/80	7/1/79- 12/31/79	7/1/80-6/30/81 REQUESTED	RECOMMENDED
430	Machinery					
430-20	Fuels & Lubr.	23,713	25,350 **	15,968	30,800	55,000
430-30	Parts & Repairs	43,224*	38,225	21,447	48,800	48,800
430-40	Equipment	64,296	65,000	63,724	69,000	46,000
430	Sum	131,233	128,575	101,139	148,600	149,800
460	Snow & Ice					
460-12	Overtime	22,746	23,699	1,055	23,699	23,699 #
460-30	Materials	58,348+	48,150	22	49,350	49,350
460-40	Equipment	5,847	6,600	3,315	6,600	6,600
460-50	Contractors	1,651	20,000	695	20,000	20,000
460	Sum	88,592	98,449	5,087	99,649	99,649
470	Street Lighting					
470-20	Street Lighting	33,704	39,325	18,851	40,743	40,743
470-30	New Locations	0	100	0	100	100
470	Sum	33,704	39,425	18,851	40,843	40,843
400	TOTAL	776,892	819,744	385,400	860,188	853,688
OFFSETS:						
Cemetery:						
	Mt. Wadsworth	5,000	--	--	3,000	3,000
	North Sudbury	2,400	--	--	1,500	1,500
	Mt. Pleasant	4,400	--	--	3,000	3,000
	New Town	5,000	--	--	5,000	5,000
	Anti-Recession Title II	5,650	--	--	--	--
NET BUDGET		754,442	819,744	385,400	847,688	841,188

FINANCE COMMITTEE REPORT: Excluding anticipated contractual salary increases, the recommended Highway Department budget is up 4.1% over the 1979-80 fiscal year. The recommended appropriations provide a continuation of services at the current level, with inflationary increases being reflected in the fuel account (430-20) and the parts and repairs account (430-30). The request in landfill material (account 420-41) reflects an increase both in price and in usage and is partially offset by a reduction in overtime (account 420-13) which results largely from closing the landfill operation on Mondays.

The Finance Committee recommendations do not include \$8,000 requested for gypsy moths (\$2,000 in account 420-12 and \$6,000 in account 420-31). For a discussion of gypsy moths, see our comments under Article 20.

The equipment recommended in account 430-40 is a dump truck, replacing a similar model 1971 truck, and a pick-up truck, also replacing a 1971 vehicle. The recommended purchases are based upon the continuation of a program recommended by the Long Range Capital Expenditures Committee to replace needed equipment on a regular basis. In the Equipment Account, the Finance Committee recommends against the requested purchase of a Bombardier sidewalk plow for \$23,000. Recommend approval.

		EXPENDITURES	APPROPRIATED	ENCUMBRANCES & EXPENDITURES	FISCAL YEAR 1981	
		7/1/78- 6/30/79	7/1/79- 6/30/80	7/1/79- 12/31/79	7/1/80-6/30/81 REQUESTED	RECOMMENDED
<u>500 GENERAL GOVERNMENT</u>						
<u>501 SELECTMEN</u>						
501-10 Exec. Sec. Salary	31,000	32,550	16,275	32,550	32,550#	
501-12 Overtime	891	500	10	1,000	1,000	
501-13 Clerical Salary	32,357	37,790	18,505	38,232	38,232#	
501-14 Selectmen's Salary	1,517	1,600	875	1,600	1,600	
501-21 General Expense	4,587	5,000	3,081	5,000	5,000	
501-31 Maintenance	361*	400	351	400	400	
501-41 Travel	1,498	2,000	450	2,000	2,000	
501-51 Equipment Purchase	555	0	0	100	100	
501-71 Out-of-State Travel	1,000	1,000	756	1,000	1,000	
501-81 Surveys & Studies	3,627*	1,000**	0	2,500	2,000	
<u>501 TOTAL</u>	<u>77,393</u>	<u>81,840</u>	<u>40,303</u>	<u>84,382</u>	<u>83,882</u>	
<u>502 ENGINEERING</u>						
502-10 Town Engineer Sal.	24,500	25,725	12,862	25,725	25,725#	
502-11 Salaries	74,029	79,775	39,838	80,327	80,327#	
502-12 Overtime	1,681	1,000	136	1,000	1,000	
502-13 Clerical Salary	10,114	11,034	5,484	11,035	11,035#	
502-14 Temp. Eng. Aides	11,846	10,432	5,745	10,879	10,879#	
502-21 General Expense	6,482	6,700	2,051	6,700	6,700	
502-31 Maint. & Repair Vehicles	2,672*	2,700	1,009	2,800	2,800	
502-41 Travel	0	100	0	100	100	
502-51 Equipment Purchase	--	--	--	7,500	0	
<u>502 TOTAL</u>	<u>131,324</u>	<u>137,466</u>	<u>67,125</u>	<u>146,066</u>	<u>138,566</u>	
<u>503 LAW</u>						
503-10 Retainer	12,000	12,600	6,300	12,600	12,600	
503-11 Salaries	9,551	10,029	5,014	10,029	10,029	
503-21 General Expense	20,695*	13,400	5,339	15,500	15,500	
503-51 Equipment Purchase	--	--	--	--	--	
<u>503 TOTAL</u>	<u>42,246</u>	<u>36,029</u>	<u>16,653</u>	<u>38,129</u>	<u>38,129</u>	
<u>504 ASSESSORS</u>						
504-13 Clerical	21,129	28,754	12,808	29,845	29,845#	
504-14 Assessors' Salary	2,500	2,500	1,175	2,500	2,500	
504-21 General Expense	4,677	5,480	3,348	5,680	5,680	
504-31 Maintenance	69	125	30	150	150	
504-41 Travel	1,487	1,600	217	2,100	2,100	
504-51 Equipment Purchase	234	150	0	530	530	
504-61 Salary	--	5,000	2,500	--	--	
<u>504 TOTAL</u>	<u>30,096</u>	<u>43,609</u>	<u>20,078</u>	<u>40,805</u>	<u>40,805</u>	



		EXPENDITURES	APPROPRIATED	ENCUMBRANCES & EXPENDITURES	FISCAL YEAR 1981	
		7/1/78- 6/30/79	7/1/79- 6/30/80	7/1/79- 12/31/79	7/1/80-6/30/81 REQUESTED	7/1/80-6/30/81 RECOMMENDED
<u>505 TAX COLLECTOR</u>						
505-10	Collector's Salary	12,000	12,600	6,300	14,500	13,350
505-12	Overtime	593+	425	421	450	450
505-13	Clerical Salaries	15,353	18,599	9,023	19,525	19,525#
505-14	Attorney's Salary	2,170	0	0	3,000	3,000
505-21	General Expense	2,154	2,300	1,451	2,925	2,700
505-31	Maintenance	35	35	0	100	100
505-41	Travel	47	150	0	150	150
505-51	Equipment Purchase	495	0	0	2,000	2,000
<u>505</u>	<u>TOTAL</u>	<u>32,847</u>	<u>34,109</u>	<u>17,195</u>	<u>42,650</u>	<u>41,275</u>
<u>506 TOWN CLERK &amp; REGISTRARS</u>						
506-10	Town Clerk's Sal.	13,500	14,175	7,087	14,175	15,300
506-12	Overtime	337+	0	0	0	0
506-13	Clerical Salaries	28,695	31,596	14,811	32,688	32,688#
506-14	Registrars	550	550	539	575	575
506-21	General Expense	5,765	6,515	1,270	6,135	6,135
506-31	Maintenance	252	280	223	315	315
506-41	Travel	350	350	113	450	450
506-42	Out-of-State Travel	225	255	255	285	285
506-51	Equipment Purchase	160	60	60	4,433	895
506-61	Elections	10,649*	6,486	935	9,557	10,457#
<u>506</u>	<u>TOTAL</u>	<u>60,483</u>	<u>60,267</u>	<u>25,293</u>	<u>68,613</u>	<u>67,100</u>
<u>507 TREASURER</u>						
507-10	Treasurer's Salary	9,000	9,450	4,725	12,000	5,000
507-13	Clerical Salary	7,376	9,212	4,552	9,968	9,968#
507-21	General Expense	640*	600	261	750	750
507-31	Maintenance	0	100	0	100	100
507-41	Travel	766*	800	234	800	800
507-61	Tax Title Expense	460	400	129	400	400
507-71	Bond & Note Issue	310	500	180	500	500
507-81	Tuitions	195	225	0	225	225
<u>507</u>	<u>TOTAL</u>	<u>18,747</u>	<u>21,287</u>	<u>10,081</u>	<u>24,743</u>	<u>17,743</u>
<u>508 FINANCE COMMITTEE</u>						
508-13	Clerical Salary	2,412*	2,350	261	2,200	2,200#
508-21	General Expense	160	200	38	200	200
508-41	Travel	--	--	--	--	--
<u>508</u>	<u>TOTAL</u>	<u>2,572</u>	<u>2,550</u>	<u>299</u>	<u>2,400</u>	<u>2,400</u>
<u>509 MODERATOR</u>						
509-10	Salary	80	100	0	100	100
509-21	General Expense	0	75	0	75	75
<u>509</u>	<u>TOTAL</u>	<u>80</u>	<u>175</u>	<u>0</u>	<u>175</u>	<u>175</u>

	EXPENDITURES 7/1/78- 6/30/79	APPROPRIATED 7/1/79- 6/30/80	ENCUMBRANCES & EXPENDITURES 7/1/79- 12/31/79	FISCAL YEAR 1981 7/1/80-6/30/81	
				REQUESTED	RECOMMENDED
<u>510 PERMANENT BUILDING COMMITTEE</u>					
510-13 Clerical Salary	400*	50	41	1,050	1,050
510-21 General Expense	<u>0</u>	<u>50</u>	<u>25</u>	<u>200</u>	<u>200</u>
<u>510 TOTAL</u>	400	100	66	1,250	1,250
<u>511 PERSONNEL BOARD</u>					
511-13 Clerical Salary	2,151*	2,085	832	2,165	2,165 #
511-21 General Expense	<u>195</u>	<u>250</u>	<u>0</u>	<u>230</u>	<u>230</u>
<u>511 TOTAL</u>	2,346	2,335	832	2,395	2,395
<u>512 PLANNING BOARD</u>					
512-13 Clerical Salary	2,490*	2,772	1,364	3,000	3,000 #
512-21 General Expense	549	800	80	800	650
512-31 Maintenance	50	50	0	50	50
512-41 Travel	0	100	9	100	100
512-61 Special Studies	<u>--</u>	<u>2,000</u>	<u>0</u>	<u>5,000</u>	<u>3,000</u>
<u>512 TOTAL</u>	3,089	5,722	1,453	8,950	6,800
<u>513 ANCIENT DOCUMENTS COMMITTEE</u>					
513-21 General Expense	1,779	1,800	515	1,800	1,800
<u>514 HISTORIC DISTRICTS COMMISSION</u>					
514-13 Clerical Salary	95	233	24	243	150
514-21 General Expense	<u>35</u>	<u>70</u>	<u>11</u>	<u>70</u>	<u>70</u>
<u>514 TOTAL</u>	130	303	35	313	220
<u>515 HISTORICAL COMMISSION</u>					
515-13 Clerical Salary		50	0	225	125
515-21 General Expense	<u></u>	<u>50</u>	<u>0</u>	<u>1,300</u>	<u>900</u>
<u>515 TOTAL</u>		100	0	1,525	1,025
<u>518 COUNCIL ON AGING</u>					
518-10 Director	--	--		5,200	5,200
518-21 General Expense	677	1,120* *	408	4,750	4,750
518-31 Maintenance	--	--		2,100	2,100
518-51 Equipment Purchase	94	200	0	500	500
518-61 Sr. Citizen Program	1,221	1,250	294	1,250	500
518-62 Transportation Prog.	<u>511</u>	<u>800</u>	<u>273</u>	<u>2,000</u>	<u>2,000</u>
<u>518 TOTAL</u>	2,503	3,370	975	15,800	15,050
<u>519 TALENT SEARCH COMMITTEE</u>					
519-21 General Expense	45	100	35	100	100

	EXPENDITURES 7/1/78- 6/30/79	APPROPRIATED 7/1/79- 6/30/80	ENCUMBRANCES & EXPENDITURES 7/1/79- 12/31/79	FISCAL YEAR 1981 7/1/80-6/30/81 REQUESTED      RECOMMENDED	
<u>520 COMMITTEE ON TOWN ADMINISTRATION</u>					
520-13 Clerical Salary	0	50	0	50	50
520-21 General Expense	28*	50	0	50	50
<u>520 TOTAL</u>	28	100	0	100	100
<u>521 ACCOUNTING</u>					
521-10 Town Account. Sal.	20,369	22,470	11,235	25,654	22,470#
521-12 Overtime	572	340	318	600	600
521-13 Clerical Salaries	25,077	27,820	12,741	28,294	28,294#
521-21 General Expense	943	1,040	307	1,000	1,000
521-31 Maintenance	3,833	4,000	1,085	4,116	4,116
521-41 Travel	450	450	221	550	550
521-51 Equipment Purchase	9,135*	8,800	881	8,300	8,300
521-81 Tuition Reimb.	--	--	--	350	350
<u>521 TOTAL</u>	60,379	64,920	26,788	68,864	65,680
Excess Paid Detail	0	1,500	--	--	--
<u>521 NET BUDGET</u>	60,379	63,420	26,788	68,864	65,680
<u>500 GROSS BUDGET</u>	466,487	496,182	227,726	549,060	524,495
Offsets	0	1,500	--	--	--
<u>500 NET BUDGET</u>	466,487	494,682	227,726	549,060	524,495

FINANCE COMMITTEE REPORTS:

502 ENGINEERING: The recommended Engineering Department budget provides for the continuance of services provided by this department at the present level, with no increase in staff or programs. The Finance Committee recommends against the replacement of the requested van at this time. Recommend approval.

505 TAX COLLECTOR: The \$7,166 increase in this budget (21%) is due to salary increases, funds to retain a lawyer for tax titles which routinely occurs every other year (\$3,000), plus the purchase of a new safe (\$2,000) which will meet the State requirements for the minimum certified fire protection time. Recommend approval.

506 TOWN CLERK: A large portion of the \$6,833 increase in this budget results from having three elections during Fiscal 1981, rather than the two this year. Other increases are caused by salary increases and the rental of two voting machines for the November 1980 Presidential election. The Finance Committee recommends against the purchase of these two voting machines for \$3,520 as requested in Equipment Purchase (account 506-51), and instead, has recommended their rental in Elections (account 506-61). Recommend approval.

FINANCE COMMITTEE REPORTS:

507 TREASURER: The reduction of approximately \$3,500 is due primarily to the decrease in the Town Treasurer's salary from \$9,450 to \$5,000 (reflecting the fact that this is a part-time position and that the current Treasurer is retiring). This decrease is offset in part by the increase in the salary of the Assistant Treasurer. Recommend approval.

510 PERMANENT BUILDING COMMITTEE: The increase in the Permanent Building Committee budget of \$1,150 is caused in large part by an increase in clerical services. The increase in clerical hours is due to the expanded role of the Permanent Building Committee in ongoing maintenance projects with respect to Town buildings. Recommend approval.

512 PLANNING BOARD: The Planning Board has based its requests on a level of activity which is the same as this year with the exception of Surveys and Studies (-61). The Planning Board is requesting that a \$5,000 Zoning Impact Study be done to clarify the zoning needs of the Town over the next decade, taking into account all of the water, environmental and types of housing needs which have been considered in various studies over the past several years. The Finance Committee has approved this concept and has asked the Planning Board to begin the study after the conclusion of Town Meeting with the \$2,000 in last year's appropriation and to finish the study next year with the \$3,000 being recommended by the Finance Committee. Recommend approval.

515 HISTORICAL COMMISSION: Last year the Finance Committee recommended a minimum budget so that the recently reorganized Commission could get underway. The Commission has had a year to organize and formulate plans for the future. The recommended budget will permit further limited programs for the Commission. Recommend approval.

518 COUNCIL ON AGING: A total budget increase of \$11,680 over the 1979-80 budget represents an expanded program for the elderly. Salaries (account 518-10) is a new line item for the salary of a part-time director. Account 518-21, General Expense, includes rent for the Drop-In Center, telephone, supplies, and programs at a cost of \$4,750. Account 518-31 covers utilities and maintenance. The increase in account 518-62 to \$2,000 is for an expanded transportation program. Recommend approval.



		EXPENDITURES		ENCUMBRANCES &	FISCAL YEAR 1981	
		7/1/78- 6/30/79	7/1/79- 6/30/80	EXPENDITURES 7/1/79- 12/31/79	7/1/80-6/30/81 REQUESTED	RECOMMENDED
<u>600 GOODNOW LIBRARY</u>						
600-10	Library Director	16,281	18,200	9,100	18,200	18,200#
600-12	Overtime & Extra Hire	2,725	2,200	453	2,200	2,200#
600-11	Salaries	40,869)	103,090	51,498	104,111	100,611#
600-14	Salaries	47,316)				
600-15	Custodial	3,906	5,165	2,463	5,273	5,273#
600-16	Pages Sal.	8,045	0	0	0	0
600-21	General Expense	7,138	8,415	2,945	8,845	8,845
600-31	Maintenance	12,697*	13,869	5,966	17,060	17,060
600-41	Travel	250	250	69	330	330
600-42	Out-of-State Travel	5	480	0	750	0
600-51	Equipment Purchase	1,841	1,900 **	1,612	1,134	1,134
600-52	Books	39,156	40,600	19,604	42,932	41,932
<u>600</u>	<u>TOTAL</u>	<u>180,229</u>	<u>194,169</u>	<u>93,710</u>	<u>200,835</u>	<u>195,585</u>
Offsets:						
	State Aid	5,064.75	6,148.56	--	5,607.00	5,607.00
	Dog Licenses	7,905.43	3,317.88	--	2,938.05	2,938.05
	NET BUDGET	167,258.82	184,702.56	93,710	192,289.95	187,039.95

FINANCE COMMITTEE REPORT: The Finance Committee recommends reducing the personal services account (-11) by \$3,500, the equivalent of approximately two part-time workers and believes that this reduction will not significantly affect the quality of library services available to the Town. Furthermore, the Finance Committee recommends that the Out-of-State Travel Account (-42) be reduced to 0 this year. The American Library Association alternates the site of its annual convention from East Coast to West Coast every other year. As the librarian has not always attended the conventions, the Finance Committee recommends that she attend in alternate years on the East Coast. Recommend approval.

		EXPENDITURES		ENCUMBRANCES &	FISCAL YEAR 1981	
		7/1/78- 6/30/79	7/1/79- 6/30/80	EXPENDITURES 7/1/79- 12/31/79	7/1/80-6/30/81 REQUESTED	RECOMMENDED
<u>700 PARK AND RECREATION</u>						
700-10	Maint. Foreman	14,000	15,750	7,875	15,750	15,750#
700-12	Overtime	522	1,000	422	1,000	1,000
700-13	Clerical Salary)	55,367	62,282	40,574	0	2,000#
700-15	Salaries )				62,844	60,844#
700-21	General Expense	907	1,000	342	1,000	1,000
700-31	Maintenance	24,895	21,000	9,405	22,050	22,050
700-41	Travel	497	500	225	660	660
700-51	Equipment Purchase	2,905	2,600	1,420	3,100	3,100
700-61	Special Programs	21,655*	22,400	16,442	25,360	24,360
700-71	Uniforms	498	500	108	500	500
<u>700</u>	<u>TOTAL</u>	<u>121,246</u>	<u>127,032</u>	<u>76,813</u>	<u>132,264</u>	<u>131,264</u>

FINANCE COMMITTEE REPORT: This budget represents an increase of 3.3% (before salary adjustments) over this year's budget. The fees for Park and Recreation programs have been increased resulting in extra income which will offset a substantial portion of the budget increase. Nevertheless, we recommend reducing the Special Programs account (-61) by \$1,000. Recommend approval.

		EXPENDITURES		ENCUMBRANCES &	FISCAL YEAR 1981	
		7/1/78- 6/30/79	7/1/79- 6/30/80	EXPENDITURES 7/1/79- 12/31/79	7/1/80-6/30/81 REQUESTED	RECOMMENDED
<u>800 BOARD OF HEALTH</u>						
800-10	Director's Sal.	20,500	22,000	11,000	22,000	22,000 #
800-13	Clerical Salary	7,128	8,191	4,142	10,120	9,000 #
800-15	Animal Inspector	800	800	400	850	850
800-21	General Expense	1,023	1,200	308	1,200	1,200
800-31	Maintenance	--	--	--	875	875
800-32	Lab Expense	2,160	3,600	229	3,600	3,600
800-41	Travel	1,445	1,500	461	200	0
800-51	Equipment Purchase	538	200	0	0	0
800-61	SPHNA	29,840	29,868	17,423	26,848	26,848
800-71	Mosquito Control	16,000	16,500	16,500	18,000	18,000
800-75	Septage Disposal	9,450	13,000	0	50,000	50,000
800-81	Consultant Fees	0	250	0	250	250
800-91	Mental Health	5,000	5,000	2,088	5,000	5,000
<u>800</u>	<u>TOTAL</u>	<u>93,884</u>	<u>102,109</u>	<u>52,551</u>	<u>138,943</u>	<u>137,623</u>
	Offsets	19,767.85	--	--	--	--
	Septage Disposal					
	Reimbursement	--	--	--	20,850	20,850
	NET BUDGET	74,116.15	102,109	52,551	118,093	116,773

FINANCE COMMITTEE REPORT: The significant increase in this budget is due to the Septage Disposal Facility finally moving into the construction phase. The \$50,000 in account 800-75 primarily represents interest costs and legal fees. The SPHNA contract (-61) has decreased, resulting in a saving of \$3,020. The Finance Committee recommendation does not support an increase in the number of hours per week requested in the clerical account (-13). Furthermore, the Finance Committee has recommended against a mileage allowance for clerical staff, and suggests that the Board of Health vehicle, purchased last year, be used instead. Recommend approval.

900 VETERANS

900-10	Agent's Salary	1,807	1,806	903	1,950	1,806 #
900-21	General Expense	363	350	26	350	350
900-61	Benefits	6,313	10,000	2,235	11,000	11,000
<u>900</u>	<u>TOTAL</u>	<u>8,483</u>	<u>12,156</u>	<u>3,164</u>	<u>13,300</u>	<u>13,156</u>

FINANCE COMMITTEE REPORT: The increase of \$1,000 for anticipated benefits reflects the fact that as the veterans age, they require more medical attention. Recommend approval.

		EXPENDITURES	APPROPRIATED	ENCUMBRANCES & EXPENDITURES	FISCAL YEAR 1981	
		7/1/78- 6/30/79	7/1/79- 6/30/80	7/1/79- 12/31/79	7/1/80-6/30/81 REQUESTED	RECOMMENDED
<u>950 UNCLASSIFIED</u>						
950-11	Blue Cross/Shield	203,164	220,000	115,855	240,000	240,000
950-12	Life Insurance	1,426	4,400	0	4,400	4,400
950-21	Fidelity Bonds	1,480	1,500	51	1,500	1,500
950-31	Casualty Insurance	97,447*	96,000	90,659	105,000	105,000
950-41	Print Town Report	3,012	4,000	0	7,000	6,000
950-51	Memorial Day	866	825	0	1,120	1,120
950-61	Veterans' Graves	257	350	0	350	350
950-71	Fire Pension	1,500	1,500	875	1,500	1,500
950-81	Reserve Fund	67,818	100,000	7,687	100,000	100,000
950-89	School Tuition	3,400*	3,740	926	8,100	8,100
950-92	Communications	2,899	3,500	1,463	3,500	3,500
950-93	Hydrant Rental	22,015	22,085	11,042	22,190	22,190
950-94	Copying Service	6,531	6,800	3,230	7,500	7,500
950-96	Retirement Fund	207,074*	225,000	215,321	250,000	250,000
950-97	Town Meetings	8,986	9,000	0	11,000	11,000
950-98	Postage	8,822	9,500	2,943	9,500	9,500
950-99	Telephone	12,109*	12,000	5,451	13,000	13,000
950-101	Salary Adjustment	--	--	--	125,000	125,000
<u>950</u>	TOTAL	648,806	720,200	455,503	910,660	909,660
	Overlay Reserve	40,000	50,000	--	75,000	75,000
	NET BUDGET	608,806	670,200	455,503	835,660	834,660

FINANCE COMMITTEE REPORT: The increase in the Unclassified accounts is due mainly to the increases in Blue Cross/Blue Shield (+\$20,000), Casualty Insurance (+\$9,000), and the Retirement Fund (+\$25,000). These expenditures can be broken down between Sudbury Schools and all other departments as follows:

	<u>Sudbury Schools</u>	<u>Other</u>
Blue Cross/Blue Shield	57%	43%
Casualty Insurance	28%	72%
Retirement Fund	24%	76%

In addition, a new line item (950-101) has been added for salary adjustments in the amount of \$125,000, which provides an allowance for both salaries presently being negotiated and salaries under the Classification and Salary Plan. Funds may be released from this account only with the approval of the Finance Committee. The purpose of this line item is to appropriate money now for anticipated salary increases with the hope of avoiding a Special Town Meeting or reducing the amount that may have to be raised at such a Special Town Meeting, without weakening the bargaining position of the Town.

1978-79 TRANSFERS

Reserve Fund Appropriation			\$100,000.00
ACCOUNT NUMBER/NAME	TRANSFER NO.		AMOUNT
100- Sudbury Public Schools	0844		\$ 16,348.50
200-201 Interest on Temporary Loans	0817		2,191.33
310-12 Fire Overtime	0829		2,214.00
310-31 Fire Dept. Maintenance	0811		3,500.00
310-51 Fire Dept. Equipment Purchase	0807		3,000.00
310-81 Fire Dept. Tuition Reimbursement	0830		800.00
350-21 Dog Officer General Expense	0810		1,200.00
370-13 Board of Appeals - Clerical	0821		775.00
410-51 Highway - Administrative Equipment	0795		255.00
410-51 Highway - Administrative Equipment	0796		324.00
420-26 Highway - Street Maintenance	0813		2,083.81
420-44 Highway - Landfill Utilities	0827		91.71
430-30 Highway - Parts & Repairs	0820		5,000.00
501-31 Selectmen's Equipment Maintenance	0832		15.00
501-81 Surveys & Studies	0828		3,295.00
501-81 Surveys & Studies	0833		165.00
501-81 Surveys & Studies	0788		1,943.31
502-31 Maintenance & Repairs of Vehicles	0836		380.00
503-21 Law - General Expense	0831		4,550.00
506-61 Town Clerk & Registrars: Elections	0802		1,610.00
507-21 Treasurer's General Expense	0808		150.00
507-41 Treasurer's Travel	0825		274.00
508-13 Finance Committee - Clerical	0822		75.00
510-13 Permanent Bldg. - Clerical	0812		350.00
511-13 Personnel Board - Clerical	0823		225.00
512-13 Planning Board - Clerical	0816		350.00
520 Committee on Town Administration	0803		50.00
521-51 Accounting Equipment	0838		150.00
600-31 Library Maintenance	0824		600.00
700-61 Park and Rec. - Programs	0835		1,175.00
950-31 Unclassified - Casualty Insurance	0837		9,446.62
950-89 School Tuition	0809		3,400.00
950-96 Retirement Fund	0800		721.41
950-99 Telephone	0834		1,109.41
TOTAL			\$ 67,818.10
BALANCE			\$ 32,181.90

Inter-Account Transfers

310-12 Fire Overtime	0819	7,000.00
310-12 Fire Overtime	0829	1,530.00
310-11 Fire Salaries	0785	50,565.50
460-30 Highway - Snow & Ice Materials	0814	18,348.54
506-12 Town Clerk & Registrars - Overtime	0839	336.98
505-12 Tax Collector - Overtime	0805	275.00
TOTAL		\$ 78,055.52



1979-80 TRANSFERS

Reserve Fund Appropriation \$100,000.00

ACCOUNT NUMBER/NAME	TRANSFER NO.	AMOUNT
340-14 Deputy Inspector	0845	\$ 2,600.00
340-14 Deputy Inspector	0848	3,300.00
340-41 Building Dept. - Travel	0850	225.00
350-21 Dog Officer - General Expense	0853	1,800.00
430-20 Highway - Fuels & Lubricants	0840	19,000.00
501-81 Surveys & Studies	0846	1,887.50
518-21 Council on Aging	0851	2,000.00
600-51 Library - Equipment	0841	225.00
TOTAL		\$ 31,037.50
BALANCE		\$ 68,962.50

Inter-Account Transfers

340-14 Deputy Inspector	0845	1,575.00
340-18 Sealer of Weights & Measures	0849	500.00
		\$ 2,075.00

As of February 14, 1980

PROPOSED WRAP-UP MOTION OF FINANCE COMMITTEE

- A. THAT SALARY AND OVERTIME APPROPRIATIONS WITHIN DEPARTMENT BUDGETS ARE FUNDED HEREUNDER AS INTEGRATED LINE ITEMS, PROVIDED, HOWEVER, THAT THE DEPARTMENTAL APPROPRIATION FOR ONE SUCH LINE ITEM CANNOT BE USED FOR ANOTHER LINE ITEM WITHOUT THE PRIOR APPROVAL, IN EACH INSTANCE, BY THE FINANCE COMMITTEE;
- B. THAT THE SNOW AND ICE LINE ITEMS, 460-30 MATERIALS, 460-40 EQUIPMENT, AND 460-50 CONTRACTORS, ARE FUNDED HEREUNDER AS INTEGRATED LINE ITEMS, PROVIDED, HOWEVER, THAT THE APPROPRIATIONS FOR ONE LINE ITEM CANNOT BE USED FOR ANOTHER LINE ITEM WITHOUT PRIOR APPROVAL, IN EACH INSTANCE, BY THE FINANCE COMMITTEE;
- C. THAT, WITH THE EXCEPTION OF ACCOUNT 100 EDUCATION AND THE INTEGRATED LINE ITEMS PROVIDED BY THIS MOTION, ALL THE LINE ITEMS IN ALL OTHER ACCOUNTS HAVE BEEN VOTED IN SEGREGATED LINE ITEMS FOR ACCOUNTING AND EXPENDITURE PURPOSES;
- D. THAT ALL AUTOMOBILE MILEAGE SHALL BE PAID AT THE RATE OF 18.5¢ PER MILE UPON SUBMISSION OF A PROPER VOUCHER;
- E. THAT ALL APPROPRIATIONS UNDER ARTICLE 5 ARE FOR THE FISCAL YEAR JULY 1, 1980 TO JUNE 30, 1981;
- F. THAT ANY STATE OR FEDERAL FUNDS RECEIVED BY THE TOWN WHICH MUST BE OBLIGATED OR EXPENDED PRIOR TO THE NEXT ANNUAL TOWN MEETING MAY BE USED TO OFFSET THE COST OF AN APPROPRIATE LINE ITEM IN THE BUDGET UPON THE ACCEPTANCE OF THE FINANCE COMMITTEE AND CERTIFICATION OF THE TOWN ACCOUNTANT; AND
- G. THAT FUNDS APPROPRIATED FOR THE SALARY ADJUSTMENTS LINE ITEM, 950-101, ARE TO BE USED FOR SALARY INCREASES; SUCH SALARY INCREASES MAY BE TRANSFERRED TO ANOTHER LINE ITEM WITH PRIOR APPROVAL, IN EACH INSTANCE, BY THE FINANCE COMMITTEE.

6      ARTICLE 6

Unemployment  
Compensation

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$20,000, OR ANY OTHER SUM, TO BE ADDED TO THE UNEMPLOYMENT COMPENSATION FUND, ESTABLISHED AT THE 1979 ANNUAL TOWN MEETING, TO BE AVAILABLE TO PAY FOR UNEMPLOYMENT COMPENSATION PAYMENTS THAT MUST BE REIMBURSED TO THE COMMONWEALTH OF MASSACHUSETTS; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: The Town is responsible for reimbursing the Commonwealth for the costs of unemployment benefits paid to any former Town or School employee. The total cost estimate for Fiscal Year 1981 is \$25,000 plus.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: The \$5,000 difference between the cost estimate of \$25,000 and the request for a \$20,000 appropriation will be covered by a \$5,000 carry forward amount from 1979-80. Recommend approval.

7      ARTICLE 7

Unpaid  
Bills

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE A SUM OF MONEY TO PAY ANY ONE OR MORE OF THE FOLLOWING UNPAID BILLS TOTALLING \$10,630.83:

- \$ 88.61 TO PAY BRO DART, INC. FOR A CREDIT TAKEN ERRONEOUSLY DURING FISCAL YEAR (FY) 1979 (LIBRARY);
- 1,775.10 TO PAY BARBARA CLEMENTS FOR DISABILITY IN ACCORDANCE WITH JUDGMENT RENDERED BY MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION DURING FY 1976 (SCHOOLS);
- 142.86 TO PAY INTERSTATE GAS & OIL FOR DELIVERY MADE DURING FY 1979 (HIGHWAY);
- 19.81 TO PAY REGISTRY OF DEEDS FOR BILL SUBMITTED AFTER THE CLOSE OF FY 1979 (ASSESSORS);
- 42.11 TO PAY CONCORD OIL CO. FOR BILLS SUBMITTED AFTER THE CLOSE OF FY 1979 (BUILDING DEPARTMENT);
- 1,472.64 TO PAY CONCORD OIL CO. FOR BILL SUBMITTED AFTER THE CLOSE OF FY 1979 (SCHOOLS);
- 5,085.00 TO PAY FRAMINGHAM YOUTH GUIDANCE FOR THE 1978-79 FOURTH QUARTER PAYMENT WHICH WAS OVERLOOKED (SCHOOLS);
- 250.98 TO PAY THE REGISTRY OF DEEDS FOR SERVICES PROVIDED DURING FY 1978 & FY 1979 (HIGHWAY);
- 660.00 TO REIMBURSE CAROLE R. CHAET FOR TUITION EXPENSES RELATIVE TO COURSES COMPLETED DURING FY 1979 AND SUBMITTED AFTER THE CLOSE OF FY 1979 (SCHOOLS);
- 100.00 TO REIMBURSE MARIETTE VIGEANT FOR TUITION EXPENSES RELATIVE TO COURSES COMPLETED DURING FY 1979 AND SUBMITTED AFTER THE CLOSE OF FY 1979 (SCHOOLS);

- 91.08 TO PAY SUPER DUPER INSTANT PRINTING FOR PRINTING SCHOOL REGISTRATION FORMS FOR FY 1979 SUBMITTED AFTER THE CLOSE OF FY 1979 (SCHOOLS);
- 175.00 TO REIMBURSE CAROL J. SHEDD FOR TUITION EXPENSES RELATIVE TO COURSES COMPLETED DURING FY 1979 AND SUBMITTED AFTER THE CLOSE OF FY 1979 (SCHOOLS);
- 55.50 TO REIMBURSE MARJORIE HILTON FOR TRAVEL EXPENSES INCURRED WHILE ATTENDING AN OUT-OF-STATE CONFERENCE DURING FY 1979 AND SUBMITTED AFTER THE CLOSE OF FY 1979 (SCHOOLS);
- 468.82 TO PAY BAY STATE REHABILITATIVE AND NURSING CARE FACILITY FOR SPECIAL NEEDS EDUCATION COSTS INCURRED IN MARCH 1979 AND SUBMITTED AFTER THE CLOSE OF FY 1979 (SCHOOLS);
- 100.00 TO REIMBURSE ASA DYE FOR TUITION EXPENSES RELATIVE TO A COURSE COMPLETED DURING FY 1979 AND SUBMITTED AFTER THE CLOSE OF FY 1979 (SCHOOLS);
- 103.32 TO PAY TRITON PRESS FOR BILLS SUBMITTED AFTER THE CLOSE OF FY 1979 (SCHOOLS);

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Town Accountant.

TOWN ACCOUNTANT REPORT: Invoices that are submitted for payment after the close of the accounts at the end of a fiscal year or payables for which there are insufficient funds (and which were not submitted for a Reserve Fund transfer) can only be paid by a vote of the Town Meeting, a Special Act of the Legislature or a court judgment.

FINANCE COMMITTEE REPORT: Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

TOWN COUNSEL REPORT: The motion under this article requires a 4/5 vote of the Town Meeting.

8 ARTICLE 8

Summer  
School

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE \$5,040, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE SUDBURY SCHOOL COMMITTEE, FOR THE PURPOSE OF SUPPORTING THE SUMMER SCHOOL PROGRAM, SAID SUM TO BE RAISED BY TRANSFER FROM THE SUMMER SCHOOL RESERVED FOR APPROPRIATION ACCOUNT, OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Sudbury School Committee.

SUDBURY SCHOOL COMMITTEE REPORT: Each year the Summer School Program charges tuition. This money is put into a reserve account and is appropriated by Town Meeting to support the next year's Summer School Program.

FINANCE COMMITTEE REPORT: Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.



9 ARTICLE 9

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE III, SECTION 2, OF THE  
Art. III,2 TOWN OF SUDBURY BYLAWS BY DELETING FROM THE LAST SENTENCE THEREOF THE  
Town Report WORDS "IN THE HANDS OF" AND SUBSTITUTING THEREFOR THE WORDS "AVAILABLE  
TO", SO THAT SAID SENTENCE SHALL THEN READ:

"RECEIPT OF THE PAMPHLETS SHALL BE SCHEDULED FOR A DATE WHICH  
WILL PERMIT THE TOWN CLERK TO HAVE THEM AVAILABLE TO THE CITIZENS  
OF THE TOWN AT LEAST TEN DAYS BEFORE THE ANNUAL MEETING.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen on behalf of the Town Report  
Preparation Committee.

TOWN REPORT PREPARATION COMMITTEE REPORT: This article is submitted  
by the Town Report Preparation Committee. As now worded, the bylaw  
sentence referred to reads, "Receipt of the pamphlets shall be scheduled  
for a date which will permit the Town Clerk to have them in the hands of  
the citizens of the Town at least ten days before the Annual Meeting."  
Although the present wording does not necessarily require delivery of  
the Town Report to each household, it has been the practice of the Town  
to actually deliver a copy to each residence. This article clarifies  
the wording of the Bylaw with respect to the proposed change in practice  
of hand-delivering the Town Report to every house in Town. Town Reports  
would, however, be made available at various locations throughout the  
Town and at Town Meeting for those who desire a copy. For those persons  
unable to pick up a copy, a copy could be mailed by making a call to the  
Town Hall.

The decision to present this article came about after public bids  
were received for the 1979 Town Report and Proceedings ranging from  
approximately \$4,000 to \$10,000.

The intention of this article could not be implemented until 1981  
because the same number of 1980 Town Reports would have to be printed  
(4500) to determine an estimate of demand by counting leftover copies.

The Town of Wayland stopped hand delivery of its Town Report to  
every household three years ago. The Town of Concord has done likewise  
and stated that by doing so their costs remained constant (print 2500  
for 17,000 population). Other communities that have done the same are  
Westwood, Foxboro and Westboro.

It is the Selectmen's contention that Town Meeting should decide  
such a change in policy as suggested by this article. We do not  
anticipate a significant savings in cost, but a future practice of  
printing a lesser number of Town Reports may help to keep costs level  
or at a minimum.

FINANCE COMMITTEE REPORT: The difference between hand delivery and  
self-pickup should offer a cost savings to the Town in future years.  
Recommend approval.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the  
Bylaw amendment proposed in Article 9 in the Warrant for the 1980 Annual  
Town Meeting is properly moved, seconded and adopted by a majority vote  
in favor of the motion, it will become a valid amendment to the Sudbury  
Bylaws.

10      ARTICLE 10

Amend Bylaws      TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE IX, SECTION II, C, OF  
Art. IX, II, C      THE ZONING BYLAW OF THE TOWN OF SUDBURY, BY INCLUDING IN BUSINESS  
                         DISTRICT #6, AS IT PRESENTLY APPEARS IN SUCH BYLAW, A PARCEL OF LAND  
Enlarge              OF AUBREY B. DINGLEY AND A PARCEL OF LAND OF THE SUDBURY POST 191  
BD#6                  AMERICAN LEGION, AND DIRECTING THAT THE BOUNDARIES OF THE SAME BE  
                         INCORPORATED INTO THE EXISTING ZONING MAP OF THE TOWN OF SUDBURY UNDER  
Petition           THE DIRECTION OF THE BOARD OF SELECTMEN, AS FOLLOWS:

BEGINNING AT THE SOUTHEASTERLY CORNER OF THE PRESENT BUSINESS DISTRICT #6 ON THE NORTHERLY SIDE OF THE BOSTON POST ROAD AND AT LAND OF AUBREY B. DINGLEY; THENCE IN A NORTHERLY DIRECTION 149.75 FEET BY LAND OF SAID DINGLEY TO OTHER LAND OF DINGLEY; THENCE IN AN EASTERLY DIRECTION BY LAND OF SAID DINGLEY 199.22 FEET TO THE WESTERLY SIDE LINE OF STONE ROAD; THENCE IN A SOUTHERLY DIRECTION BY SAID STONE ROAD 148.50 FEET TO THE NORTHERLY SIDE OF THE BOSTON POST ROAD; THENCE IN A WESTERLY DIRECTION BY SAID BOSTON POST ROAD 179.92 FEET TO THE POINT OF BEGINNING; SAID PARCELS OF LAND HAVING HERETOFOR BEEN ZONED AS RESIDENTIAL DISTRICT A-1;

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by Petition.

PETITIONERS REPORT: Business District #6 was established at the Town Meeting in 1939 by Article #19.

At that time, such rezoning from Residential to Business District was passed and in the wisdom of the Town Meeting the changes were contemplated presumably due to the changed usage of the area...which changes had existed for some time prior to that enactment. The rezoning also recognized the inevitable trend for that section of Route #20.

In accordance with these recognized changes in land usage, the Petitioner now requests that the parcel of land indicated be rezoned in a like manner...added to the immediately adjacent Business District #6 and feels that this change would be justified as the highest and best use of the land...not only for the Petitioner but for the Town as well...making possible better use of the land concerned...making possible improvement...now or in the future.

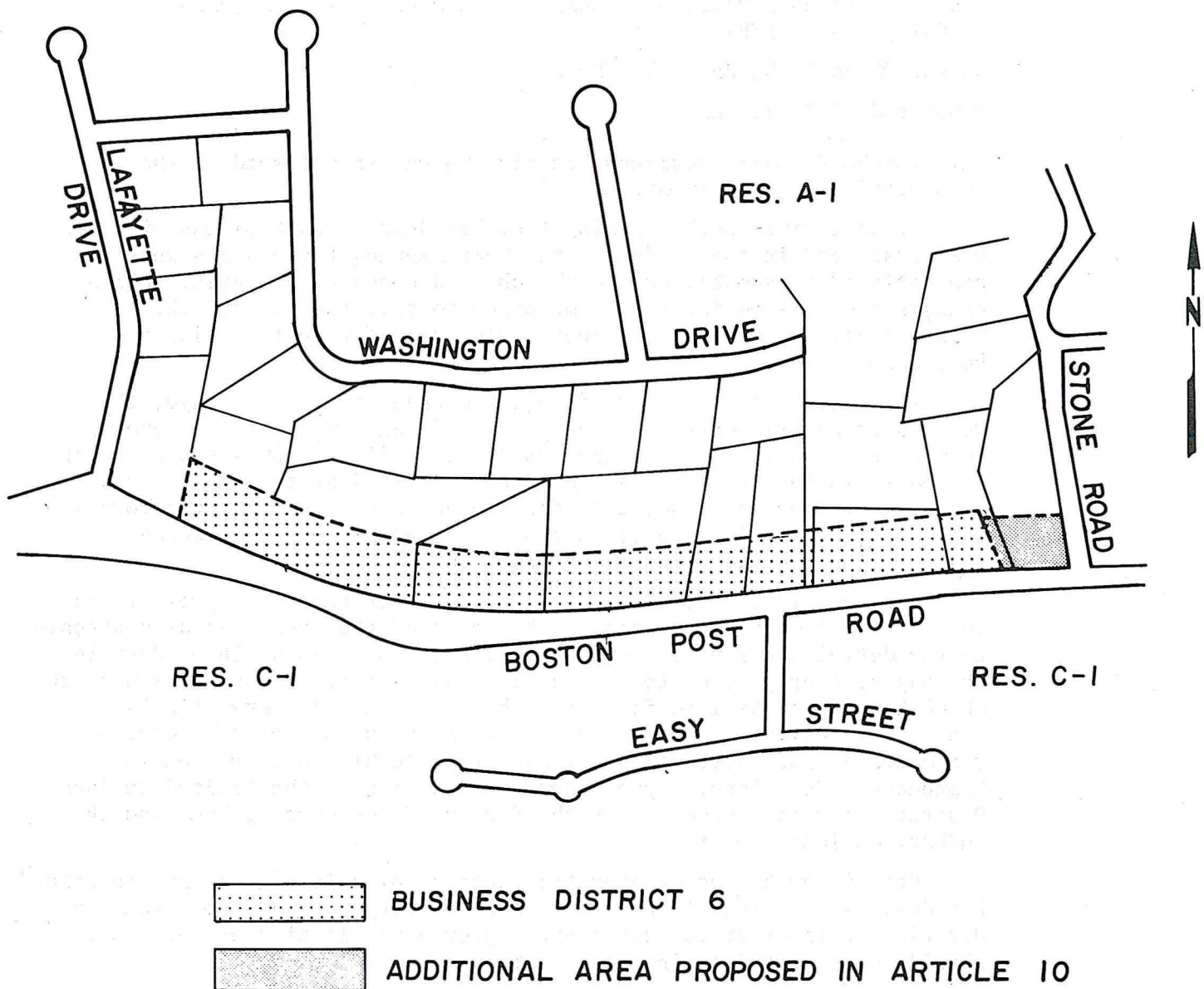
Not only is the specific Business District zone #6 a present and full utilization of the business character of the area, but also attests to the definite business trend of that area which is again evident in the adjacent properties to the easterly side of Stone Road on Route #20 which have been utilized for other than residential...specifically, the Sudbury Animal Hospital since 1961 and then confirmed by current variances and, more recently, the Duckett Funeral Home, granted in September 1974. Then, beyond these two parcels is the Limited Business District #1 which accommodates the Sudbury Pines Nursing Home and the Sudbury Medical Center.

Petitioner has no pending transaction for sale of the land concerned but desires to bring its parcel into conformity with adjacent Business District #6 in order to anticipate improved utilization of the land, should such be prudent in the future.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board will present its report at the Annual Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 10 in the Warrant for the 1980 Annual Town Meeting is properly moved and seconded, a report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw after approval by the Attorney General.



11      ARTICLE 11

Special Act  
Civil  
Service,  
Police

TO SEE IF THE TOWN WILL VOTE TO APPROVE THE PETITION SET FORTH HEREIN EXEMPTING THE CHIEF OF POLICE AND THE POLICE FORCE FROM CIVIL SERVICE LAWS AND RULES, AND AUTHORIZE AND REQUEST THE BOARD OF SELECTMEN TO PETITION THE GENERAL COURT OF THE COMMONWEALTH OF MASSACHUSETTS TO ENACT THE SPECIAL LAW SET FORTH IN SAID PETITION AND WITHOUT FURTHER SUBMISSIONS TO A TOWN MEETING:

"COMMONWEALTH OF MASSACHUSETTS

IN THE YEAR ONE THOUSAND NINE HUNDRED AND EIGHTY. AN ACT EXEMPTING THE CHIEF OF POLICE AND THE POLICE FORCE OF THE TOWN OF SUDBURY FROM CIVIL SERVICE LAW AND RULES.

BE IT ENACTED BY THE SENATE AND HOUSE OF REPRESENTATIVES IN GENERAL COURT ASSEMBLED, AND BY THE AUTHORITY OF THE SAME, AS FOLLOWS:

SECTION 1. THE OFFICE OF CHIEF OF POLICE OF THE TOWN OF SUDBURY SHALL BE EXEMPT FROM THE PROVISIONS OF CHAPTER THIRTY-ONE OF THE GENERAL LAWS.

SECTION 2. THE POLICE FORCE OF THE TOWN OF SUDBURY SHALL BE EXEMPT FROM THE PROVISIONS OF CHAPTER THIRTY-ONE OF THE GENERAL LAWS.

SECTION 3. THE PROVISIONS OF SECTIONS ONE AND TWO SHALL NOT IMPAIR THE CIVIL SERVICE STATUS OF ANY PERSON HOLDING SAID OFFICE OR ON SAID FORCE ON THE EFFECTIVE DATE OF THIS ACT.

SECTION 4. THIS ACT SHALL TAKE EFFECT UPON ITS PASSAGE.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: Over the past eight years, the Sudbury Police Department has not had a full complement of personnel, except for short periods of time, due in large part to the poor Civil Service personnel system in Massachusetts...formerly the State Division of Civil Service, now called the Division of Personnel Administration.

Requisitions to replace Police personnel and requests for tests for promotions have been frustrating and time-consuming. The following are specific local examples:

- It took from July 1973 to April 1974 to fill 3 patrolmen vacancies. During this period of time all candidates on 2 separate certified lists failed to respond.
- June of 1975 - 112 names appeared on the Sudbury Reserve List, 8 applicants indicated willingness to accept, 1 applicant selected...August 1975 - Civil Service cancelled list because of U.S. District Court Consent Decree.
- Examinations scheduled...takes 6 months to grade and certify results.
- November 1977 - Requisitioned 10 Reserve Officers...23 names on the list, 4 appeared and 3 appointed.



- October 1978 - Requisitioned Reserve Officers list...30 names on list...1 appeared, list expired 11/5/78 (Sunday), Selectmen appointed 11/6/78 (Monday). Civil Service would not accept appointment and cancelled list.
- From August 1978 through 1979 - not a full complement of personnel...at times, short 4 police officers...no Civil Service list available...replacements only by transfer from other communities or reinstatements.
- Examinations scheduled...takes 6 months to grade and certify results.

The above information shows that the Sudbury Police Department has been without a full complement of police personnel since 1973, and depicts a serious problem in producing adequate police coverage and protection for a community of 26 square miles.

This request for Special Legislation to take the Sudbury Police Department out of the State Civil Service will not affect current incumbents' rights, even if promoted to a different/higher grade.

This request for Special Legislation is not peculiar to Sudbury. During 1978 and 1979, approximately thirty-two cities and towns filed legislation requesting some form of exemption from Civil Service, including Police and Police Chiefs, Plumbing and Gas Inspectors and Sealers of Weights and Measures.

Our local Fire Department, non-civil service, has a very successful employee recruitment, testing and promotions program that could be used as a model for the Police Department.

The following is a list of problems with Civil Service that are mentioned most frequently by local officials. This information was extracted from a recent report of the Massachusetts Municipal Association dated December 1979 and entitled "Civil Service Reform Packet - A Review of Issues, Problems and Ideas for Change".

1. Excessive delays in processing of requisitions, holding examinations, producing eligibility lists, and getting consistent answers to basic questions. Consequences:

- wrecks havoc with local manpower planning efforts;
- costs money (overtime);
- results in provisional employment;
- creates a "negative psychology" for applicants.

2. Provisional Employment. The Governor's Management Task Force states that "50% of the civil service positions in the Commonwealth are filled by provisional employees while over 85% of new hires are provisional." Consequences:

- It's grossly unfair to employees who may be bumped out if they're not high enough on the list that arrives months (or years) later.
- It represents a potential lost investment in training if the employee is bumped. Then you have to train a new employee all over again.
- Provisional supervisors follow a cautious, don't-rock-the-boat approach.

3. Inadequate Promotional Process that rewards good test takers and people with high seniority but does little to assess management potential. Consequences:

- No incentive for good performance or improved abilities;
- Mediocre management personnel.

4. Appeals Process. It takes months to complete an appeal, it requires excessive paperwork and documentation, it means time and money (including legal expenses), you can easily be tripped up on a procedural issue, and the employer is generally perceived "guilty until proven innocent". Consequences:

- Getting hit with back pay settlements that can run into thousands of dollars;
- A general perception that "you can't discipline anyone". Supervisors shy away from discipline because they are convinced it won't stick.

5. Duplication between the Civil Service Law and Chapter 150E (Collective Bargaining Law). Employees grieve personnel decisions through both the grievance arbitration process and civil service ("two bites of the apple").

6. A restrictive classification system that locks the municipality into muni-class descriptions that don't always fit and are difficult to change. Consequences:

- Examinations are often irrelevant;
- New duties cannot be added;
- Reclassifications are often difficult.

7. Paperwork, Red tape, and Frustration. The system requires that an immense amount of paperwork is transferred back and forth between municipalities and DPA. Simple questions require numerous referrals and often result in conflicting answers. Consequences:

- Time (needless time).
- Money (needless postage/telephone costs/special trips to Boston).

All the above are applicable to Sudbury.

The central conclusion of the recent Governor's Management Task Force '79 is:

"The personnel system in Massachusetts has virtually collapsed. Agency managers are drowning in red tape while major posts and even clerical positions must be filled through provisional appointments."

This article has the support of the Police Chief.

BOARD OF SELECTMEN POSITION: The Board will report further at the Annual Town Meeting.

FINANCE COMMITTEE REPORT: This article allows the Town the opportunity to recruit police officers independently of the State Civil Service procedures. The inability of the Civil Service Commission to respond to our requests for additional manpower makes this article advantageous for recruitment and replacements by the Town. Recommend approval.

12      ARTICLE 12

Special Act  
Civil  
Service,  
Plumbing,  
Gas,  
Sealer

TO SEE IF THE TOWN WILL VOTE TO APPROVE THE PETITION SET FORTH HEREIN EXEMPTING CERTAIN POSITIONS FROM CIVIL SERVICE LAWS AND RULES, AND AUTHORIZE AND REQUEST THE BOARD OF SELECTMEN TO PETITION THE GENERAL COURT OF THE COMMONWEALTH OF MASSACHUSETTS TO ENACT THE SPECIAL LAW SET FORTH IN SAID PETITION AND WITHOUT FURTHER SUBMISSIONS TO A TOWN MEETING:

"COMMONWEALTH OF MASSACHUSETTS

IN THE YEAR ONE THOUSAND NINE HUNDRED AND EIGHTY. AN ACT EXEMPTING CERTAIN POSITIONS IN THE TOWN OF SUDBURY FROM THE CIVIL SERVICE LAW AND RULES.

BE IT ENACTED BY THE SENATE AND HOUSE OF REPRESENTATIVES IN GENERAL COURT ASSEMBLED, AND BY THE AUTHORITY OF THE SAME, AS FOLLOWS:

SECTION 1. THE POSITIONS OF PLUMBING INSPECTOR, GAS INSPECTOR AND SEALER OF WEIGHTS AND MEASURES IN THE TOWN OF SUDBURY SHALL BE EXEMPT FROM THE PROVISIONS OF CHAPTER THIRTY-ONE OF THE GENERAL LAWS.

SECTION 2. THE PROVISIONS OF SECTION ONE SHALL NOT IMPAIR THE CIVIL SERVICE STATUS OF ANY PLUMBING INSPECTOR, GAS INSPECTOR OR SEALER OF WEIGHTS AND MEASURES IN THE TOWN OF SUDBURY HOLDING CIVIL SERVICE STATUS ON THE EFFECTIVE DATE OF THIS ACT.

SECTION 3. THIS ACT SHALL TAKE EFFECT UPON ITS PASSAGE.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: See Report under article dealing with Special Act - Civil Service, Police.

BOARD OF SELECTMEN POSITION: The Board will report further at the Annual Town Meeting.

FINANCE COMMITTEE REPORT: Recommend approval.

13      ARTICLE 13

Street  
Acceptances

TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE LAYOUT OF ANY ONE OR MORE OF THE FOLLOWING WAYS:

- |                  |  |
|------------------|--|
| AMES ROAD        | - FROM LANDHAM ROAD TO MURRAY DRIVE, A DISTANCE OF 1185 FEET, MORE OR LESS;            |
| CEDAR CREEK ROAD | - FROM POWERS ROAD TO WILLARD GRANT ROAD, A DISTANCE OF 2230 FEET, MORE OR LESS;       |
| CLIFFORD ROAD    | - FROM WARREN ROAD SOUTHERLY TO A DEAD END, A DISTANCE OF 690 FEET, MORE OR LESS;      |
| COLONIAL ROAD    | - FROM HOMESTEAD STREET NORTHERLY TO A DEAD END, A DISTANCE OF 490 FEET, MORE OR LESS; |

- |                      |   |
|----------------------|---|
| DEER POND ROAD       | - FROM MAYNARD FARM ROAD TO MAYNARD FARM ROAD, A DISTANCE OF 1160 FEET, MORE OR LESS;                         |
| FOREST STREET        | - FROM PEAKHAM ROAD SOUTHERLY TO A DEAD END, A DISTANCE OF 1750 FEET, MORE OR LESS;                           |
| LAND'S END LANE      | - FROM WARREN ROAD TO ROBERT FROST ROAD, A DISTANCE OF 1430 FEET, MORE OR LESS;                               |
| LEE-ANNE CIRCLE      | - FROM HUDSON ROAD SOUTHERLY TO A DEAD END, A DISTANCE OF 180 FEET, MORE OR LESS;                             |
| MAYNARD FARM ROAD    | - FROM POWERS ROAD TO DEER POND ROAD, A DISTANCE OF 3095 FEET, MORE OR LESS;                                  |
| PATRICIA ROAD        | - FROM LANDHAM ROAD WESTERLY TO THE ACCEPTED PORTION OF PATRICIA ROAD, A DISTANCE OF 1200 FEET, MORE OR LESS; |
| NEWTON ROAD          | - FROM WHISPERING PINES ROAD EASTERLY TO A DEAD END, A DISTANCE OF 625 FEET, MORE OR LESS;                    |
| POKONOKET AVENUE     | - FROM KING PHILIP ROAD NORTHERLY TO OLD LANCASTER ROAD, A DISTANCE OF 3062 FEET, MORE OR LESS;               |
| STONE ROOT LANE      | - FROM MOSSMAN ROAD SOUTHERLY TO A DEAD END, A DISTANCE OF 810 FEET, MORE OR LESS;                            |
| WHISPERING PINE ROAD | - FROM PEAKHAM ROAD SOUTHERLY TO A DEAD END, A DISTANCE OF 1145 FEET, MORE OR LESS;                           |
| WOODBERRY ROAD       | - FROM FOREST STREET SOUTHERLY TO A DEAD END, A DISTANCE OF 500 FEET, MORE OR LESS;                           |

AS LAID OUT BY THE BOARD OF SELECTMEN IN ACCORDANCE WITH THE DESCRIPTIONS AND PLANS ON FILE IN THE TOWN CLERK'S OFFICE; TO AUTHORIZE THE ACQUISITION, BY PURCHASE, BY GIFT OR BY A TAKING BY EMINENT DOMAIN, IN FEE SIMPLE, OF THE PROPERTY SHOWN ON SAID PLANS; AND TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$750, OR ANY OTHER SUM, THEREFOR AND ALL EXPENSES IN CONNECTION THEREWITH; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article is the result of the recommendations of the Highway Surveyor and the Town Engineer as to roads which meet legal requirements for acceptance. The Selectmen have, at a previous public hearing, voted the layout of these fifteen roads. If the above streets are voted and accepted by the Town Meeting as public ways, all future maintenance and repair will be done by the Town.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.



14      ARTICLE 14

Street  
Acceptance  
Allan Ave.

TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE LAYOUT OF  
ALLAN AVENUE - FROM SEXTON STREET SOUTHERLY, A DISTANCE OF  
200 FEET, MORE OR LESS,

AS LAID OUT BY THE BOARD OF SELECTMEN IN ACCORDANCE WITH THE DESCRIPTION  
AND PLAN ON FILE IN THE TOWN CLERK'S OFFICE; TO AUTHORIZE THE ACQUISITION,  
BY PURCHASE, BY GIFT OR BY A TAKING BY EMINENT DOMAIN, IN FEE SIMPLE,  
OF THE PROPERTY SHOWN ON SAID PLANS; AND TO RAISE AND APPROPRIATE,  
OR APPROPRIATE FROM AVAILABLE FUNDS, \$3,750, OR ANY OTHER SUM, THEREFOR  
AND ALL EXPENSES IN CONNECTION THEREWITH, AND THE REPAIR, CONSTRUCTION  
OR RECONSTRUCTION THEREOF; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article is submitted on behalf of the  
abutters of this portion of Allan Avenue who petitioned the Board of  
Selectmen in November of 1979. The abutters request that the road be  
paved, and approval of this article will enable the Town to make this  
improvement. The dollar amount requested is broken down as follows:  
\$3,700 for paving and \$50 for recording fees.

FINANCE COMMITTEE REPORT: Recommend approval.

15      ARTICLE 15

Street  
Acceptance  
Oak St.

TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE LAYOUT OF  
OAK STREET - FROM AUTUMN STREET SOUTHERLY TO A DEAD END, A DISTANCE  
OF 160 FEET, MORE OR LESS,

AS LAID OUT BY THE BOARD OF SELECTMEN IN ACCORDANCE WITH THE DESCRIPTION  
AND PLAN ON FILE IN THE TOWN CLERK'S OFFICE; TO AUTHORIZE THE ACQUISITION,  
BY PURCHASE, BY GIFT OR BY A TAKING BY EMINENT DOMAIN, IN FEE SIMPLE,  
OF THE PROPERTY SHOWN ON SAID PLANS; AND TO RAISE AND APPROPRIATE,  
OR APPROPRIATE FROM AVAILABLE FUNDS, \$10,750, OR ANY OTHER SUM, THEREFOR  
AND ALL EXPENSES IN CONNECTION THEREWITH, AND THE REPAIR, CONSTRUCTION  
OR RECONSTRUCTION THEREOF; OR TO ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article is submitted on behalf of the  
abutters of Oak Street who petitioned the Board of Selectmen in August  
of 1979. The money requested is required for paving and leaching basins  
(\$10,700) and recording fees (\$50). The proposed layout will be at the  
present width of twenty feet. The Town Engineer and Highway Surveyor  
will be available for further report at the Town Meeting.

FINANCE COMMITTEE REPORT: The funds requested in this article will permit  
work to be done to alleviate a serious drainage problem in this area.  
Recommend approval.

16      ARTICLE 16

Sanitary  
Landfill

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$84,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE JURISDICTION OF THE HIGHWAY SURVEYOR, FOR THE PURCHASE OF FILL MATERIAL, LABOR COST, RENTAL OF EQUIPMENT AND OTHER ASSOCIATED COSTS FOR THE PREPARATION OF AN AREA LOCATED AT THE SANITARY LANDFILL SITE TO BE USED FOR THE DEPOSIT OF SOLID WASTE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Highway Surveyor.

HIGHWAY SURVEYOR REPORT: Our Sanitary Landfill site located on the Boston Post Road contains approximately 20 acres. The area on the easterly side approximately 3½ acres in size cannot be utilized for the deposit of solid waste until the area is filled with clean material subject to State approval. The funds requested in this article will permit us to conform to our State approved plan.

FINANCE COMMITTEE REPORT: The funds requested in this article will enable the Highway Department to fill in a low area on the eastern edge of the present landfill, thus extending its life from an estimated 12 years to 17 years. The State, which has oversight over the landfill operation, has approved this proposed area for proper sequential use of the landfill. It is possible that an alternate use plan would be acceptable to the State, however, and accordingly, the Finance Committee recommends deferral of this project. Recommend disapproval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

17      ARTICLE 17

Landham  
Road

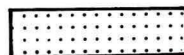
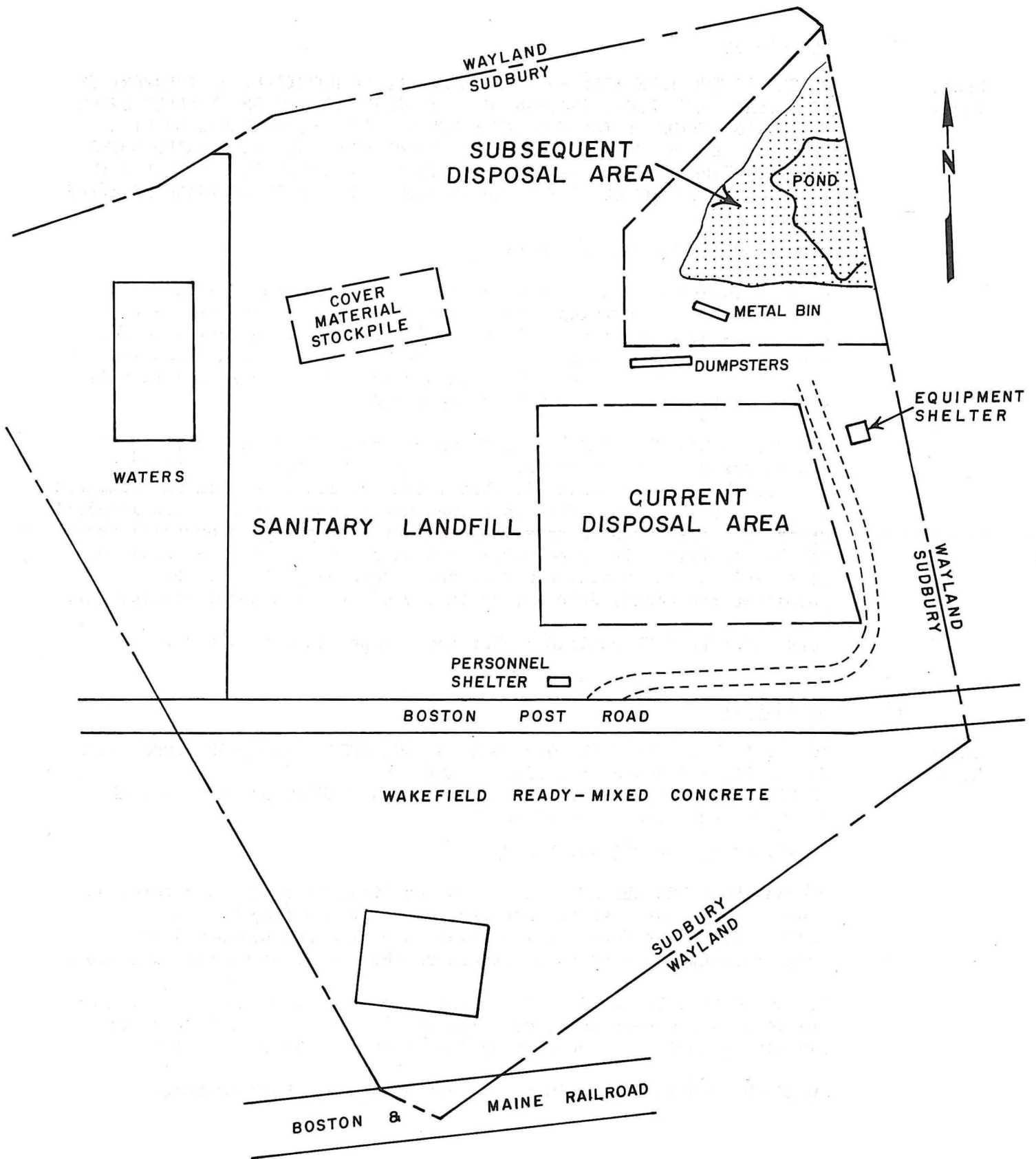
TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$19,500, OR ANY OTHER SUM, FOR THE FINAL CONSTRUCTION AND COMPLETION OF LOAMING AND SEEDING ON LANDHAM ROAD; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Highway Surveyor.

HIGHWAY SURVEYOR REPORT: There remains final loaming and seeding on Landham Road that must be completed. By Town Meeting we are anticipating that funds will be available from the Landham Road reimbursements to fund this article so there will be no tax rate impact.

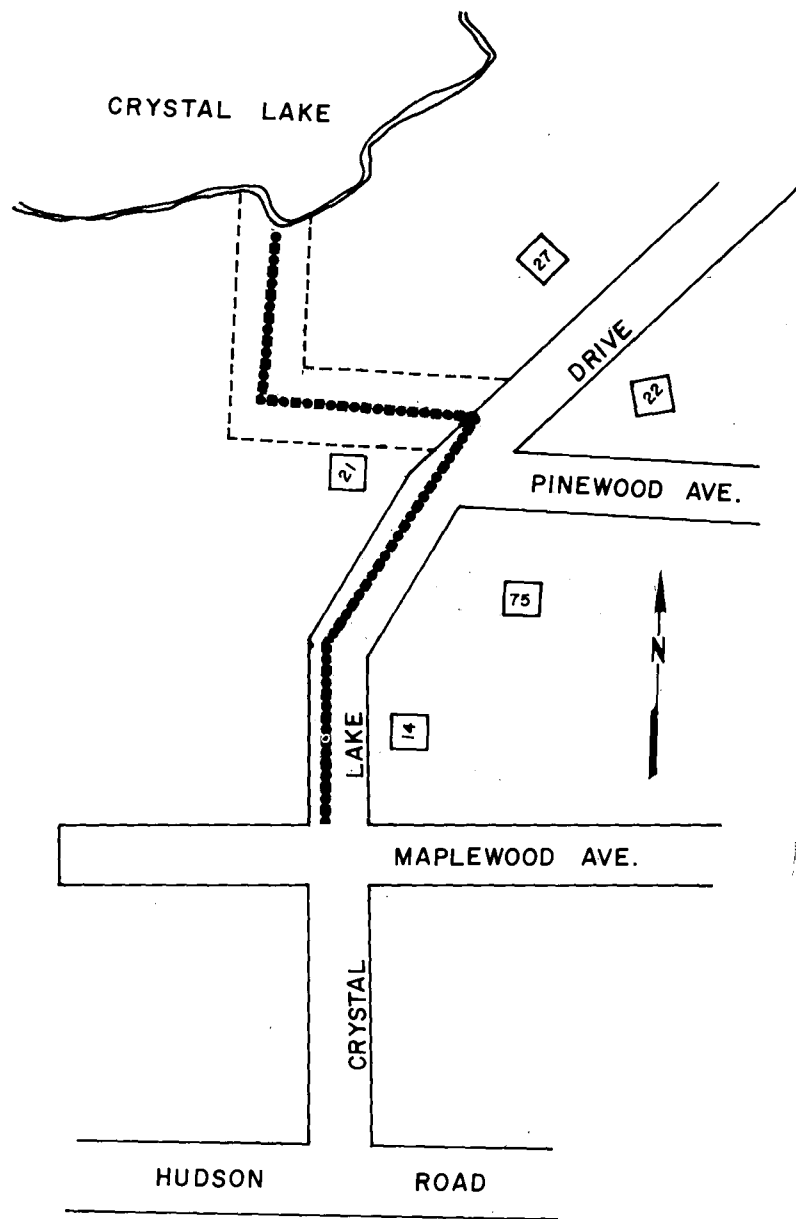
FINANCE COMMITTEE REPORT: The article provides for the completion of the loaming and seeding as contemplated in the construction article finally approved by Town Meeting last year. Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.



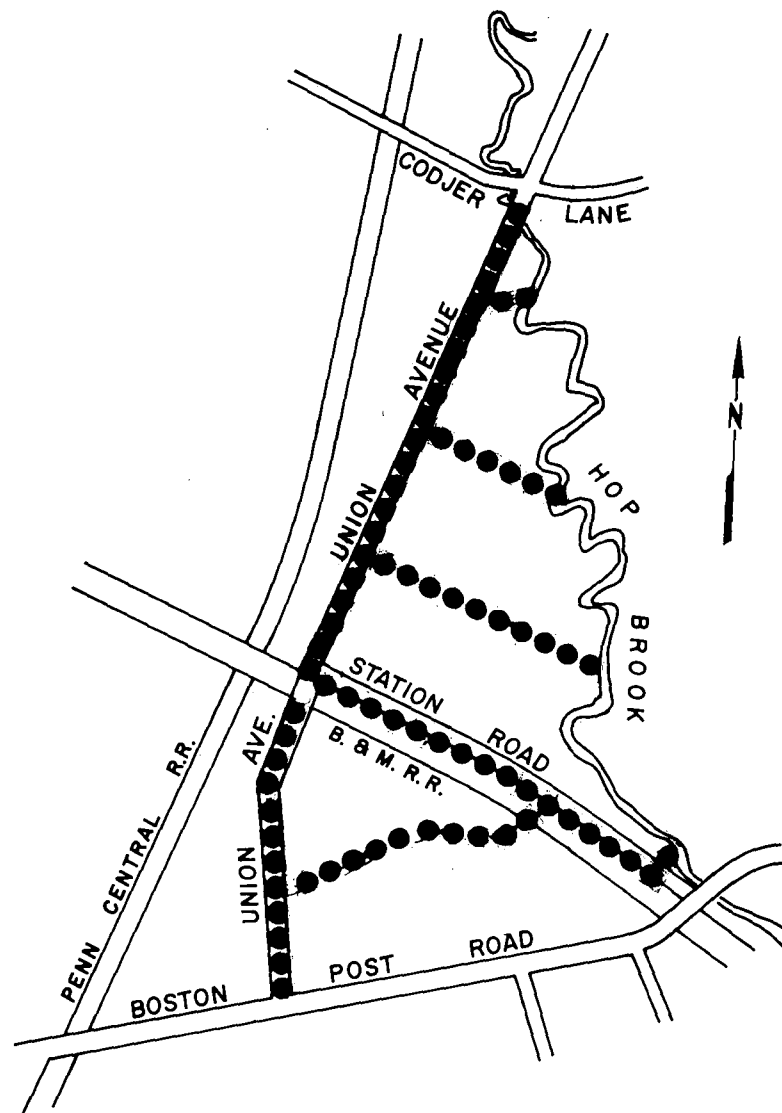
AREA TO BE FILLED

ARTICLE 16



PROPOSED DRAINAGE

ARTICLE 18



PROPOSED DRAINAGE

ARTICLE 19



18      ARTICLE 18

Crystal  
Lake Drive  
Drainage

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$3,275, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE HIGHWAY SURVEYOR, FOR THE CONSTRUCTION OF SURFACE DRAINS ON CRYSTAL LAKE DRIVE AS FOLLOWS:

CRYSTAL LAKE DRIVE - APPROXIMATELY 270 FEET NORTHERLY, THENCE  
100 FEET WESTERLY TOWARD CRYSTAL LAKE,

WITH \$2,075 OF SAID SUM TO BE RAISED BY TRANSFER FROM THE EXISTING BALANCE APPROPRIATED UNDER ARTICLE 35 OF THE 1975 ANNUAL TOWN MEETING; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Highway Surveyor.

HIGHWAY SURVEYOR REPORT: Funds that were appropriated several years ago for the installation of drainage in the Pine Lakes area did not include this particular section of street. Crystal Lake Drive is one of the main entrances into this section of Pine Lakes. The flooding on Crystal Lake Drive has made the street virtually impassable during the winter season. The additional funds requested under this article will provide permanent relief for the abutters and to the traveling public.

FINANCE COMMITTEE REPORT: The funds requested in this article will provide for the construction of surface drains to correct a serious flooding problem in the area. Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

19      ARTICLE 19

Surface  
Drains

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$100,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE HIGHWAY SURVEYOR, FOR THE CONSTRUCTION AND RECONSTRUCTION OF SURFACE DRAINS, AS FOLLOWS:

UNION AVENUE: SOUTHERLY FROM HOP BROOK TO THE BOSTON & MAINE RAILROAD TRACK APPROXIMATELY 1,465 FEET;

UNION AVENUE: SOUTHERLY FROM THE BOSTON & MAINE RAILROAD TRACK TO THE BOSTON POST ROAD APPROXIMATELY 950 FEET;

STATION ROAD: EASTERLY FROM UNION AVENUE TO THE BOSTON POST ROAD APPROXIMATELY 1,160 FEET;

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Highway Surveyor.

HIGHWAY SURVEYOR REPORT: In 1973, the Town Meeting voted to spend \$40,000 under the direction of the Highway Commission for the study and analysis of surface water drains in Sudbury. The engineering firm of Weston and Sampson conducted the study and published its recommendations in a Master Drain Plan.

In 1977, Town Meeting voted to spend \$10,000 for engineering drawings and specifications in the southeastern part of Sudbury. Design plans are now complete in the areas where flooding is most severe. These high priority locations have been incorporated into a five-year drainage construction program currently being in its third year.

Like last year, the majority of the drainage construction will be done in-house using Highway Department personnel and equipment. Some areas may have to be contracted because of deep cuts and necessary rock excavation. Both are beyond the capabilities of the Highway Department. By constructing and reconstructing surface drains, troublesome drainage situations can be remedied at what I believe is the least cost to the Town.

FINANCE COMMITTEE REPORT: As stated in the article, construction work on surface drains, as well as some reconstruction work on the surface of Union Avenue, will be done with the funds provided. The work will be done in large part by the Highway Department, although some outside contractors will be necessary for deep cuts and rock excavation. This is the third year of a five-year program. Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

20

ARTICLE 20

Gypsy Moth  
Control

Petition

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUND, \$8,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE LOCAL SUPERINTENDENT OF INSECT PEST CONTROL FOR CONTROL OF GYPSY MOTHS UNDER CHAPTER 132 OF THE GENERAL LAWS; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by Petition.

PETITIONERS REPORT: The purpose of this article is to make a modest amount of funds available for systematic localized spraying, as necessary, to control the spread of gypsy moths in designated problem areas. A further detailed report will be presented at the Annual Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee has several serious concerns about this article. First, the amount requested is not enough to make a serious effort in any large part of the Town. Second, it is proposed that the applications will be made to private property, not Town property. Third, there is no procedure recommended for making decisions as to whose private property is to be treated. Recommend disapproval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

21

ARTICLE 21

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND THE TOWN OF SUDBURY BYLAWS BY  
Art. VII(B) - ADDING A NEW ARTICLE TO READ AS FOLLOWS:

"ARTICLE VII(B)

Temporary  
Repairs on  
Private  
Ways

TEMPORARY REPAIRS ON PRIVATE WAYS

THE TOWN MAY MAKE TEMPORARY REPAIRS ON PRIVATE WAYS WHICH HAVE BEEN OPENED TO PUBLIC USE FOR SIX YEARS OR MORE, SUBJECT TO THE REQUIREMENTS OF THIS BYLAW. SAID REPAIRS SHALL NOT INCLUDE CONSTRUCTION, RECONSTRUCTION OR RESURFACING OF SUCH WAYS. THE COST OF SUCH REPAIRS SHALL BE PAID BY THE ABUTTERS. SUCH REPAIRS SHALL BE MADE ONLY IF PETITIONED FOR BY THE ABUTTERS WHO OWN FIFTY PERCENT OF THE LINEAR FOOTAGE OF SUCH WAY. NO SUCH REPAIRS SHALL BE COMMENCED UNLESS AND UNTIL A CASH DEPOSIT EQUAL IN AMOUNT TO THE ESTIMATED COST OF SUCH REPAIRS, AS DETERMINED BY THE TOWN DEPARTMENT OR CONTRACTOR DULY AUTHORIZED BY THE TOWN TO DO THE WORK, IS PAID OVER TO THE TOWN. SAID TEMPORARY REPAIRS SHALL ONLY INCLUDE THE FILLING IN OF HOLES AND DEPRESSIONS WITH SAND, GRAVEL, CINDERS OR OTHER SUITABLE MATERIALS AND/OR THE RESURFACING OF SUCH HOLES AND DEPRESSIONS. THE TOWN SHALL NOT BE LIABLE FOR ANY DAMAGES WHATEVER CAUSED BY SUCH REPAIRS.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Highway Surveyor.

HIGHWAY SURVEYOR REPORT: At the 1977 Annual Town Meeting under Article 23 the Town accepted section 6N of Chapter 40 of the General Laws which allowed the Town to repair private ways substantially in the manner stated in the Bylaw proposed above. Since that time, section 6N has been repealed, and in order for the Town to repair private ways today, the Town must adopt its own bylaw providing that authority. As with the statute formerly adopted, there is no liability or cost to the Town if this article is accepted.

FINANCE COMMITTEE REPORT: This Bylaw will replace a State law accepted by the Town in 1977. The State statute has now been repealed. Repairs would be made only if abutters owning 50% or more of the linear frontage requested the repairs and make an advance cash deposit equal to the estimated cost of the repairs. Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 21 in the Warrant for the 1980 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

22      ARTICLE 22

Amend Bylaws      TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE V, PUBLIC SAFETY, OF THE  
Art. V, 13      TOWN OF SUDBURY BYLAWS BY DELETING SECTION 13, INSPECTOR OF GAS PIPING  
AND GAS APPLIANCES, IN ITS ENTIRETY; OR ACT ON ANYTHING RELATIVE THERETO.

Public  
Safety -      Submitted by the Board of Selectmen.  
Gas

Inspector      BOARD OF SELECTMEN REPORT: This is a technical correction to the Bylaws.  
Section 13 provides for the appointment by the Board of Selectmen of an  
Inspector of Gas Piping and Gas Appliances; this section was based on  
General Laws, Chapter 25, section 12H which has since been repealed.  
It is now provided by statute that the Inspector of Buildings shall  
appoint an Inspector of Gas Fitting; see G.L. Chapter 142, s. 12.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: This is a technical correction to the Town  
Bylaws to bring them into conformity with State statute. Recommend  
approval.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the  
Bylaw amendment proposed in Article 22 in the Warrant for the 1980  
Annual Town Meeting is properly moved, seconded and adopted by a  
majority vote in favor of the motion, it will become a valid amendment  
to the Sudbury Bylaws.

23      ARTICLE 23

Water      TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE  
Testing      FROM AVAILABLE FUNDS, \$15,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER  
Program      THE DIRECTION OF THE BOARD OF HEALTH FOR QUALITY TESTING OF SURFACE  
AND/OR GROUND WATERS AT VARIOUS LOCATIONS IN THE TOWN, WITH SAID  
LOCATIONS TO BE DETERMINED BY SAID BOARD; OR ACT ON ANYTHING RELATIVE  
THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article has been inserted in the  
Warrant in the event the subject is not addressed or approved at the  
1980 Annual Water District Meeting. If necessary, the Selectmen will  
make a detailed report at the Town Meeting.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report  
at Town Meeting.

24      ARTICLE 24

Flynn Bldg.      TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE  
Grounds      FROM AVAILABLE FUNDS, \$5,000, OR ANY OTHER SUM, FOR SURFACE DRAINAGE  
Improvements      IMPROVEMENTS, LANDSCAPING AND WALKWAY CONSTRUCTION ON THE EASTERLY  
SIDE OF THE FLYNN BUILDING; OR ACT ON ANYTHING RELATIVE THERETO.

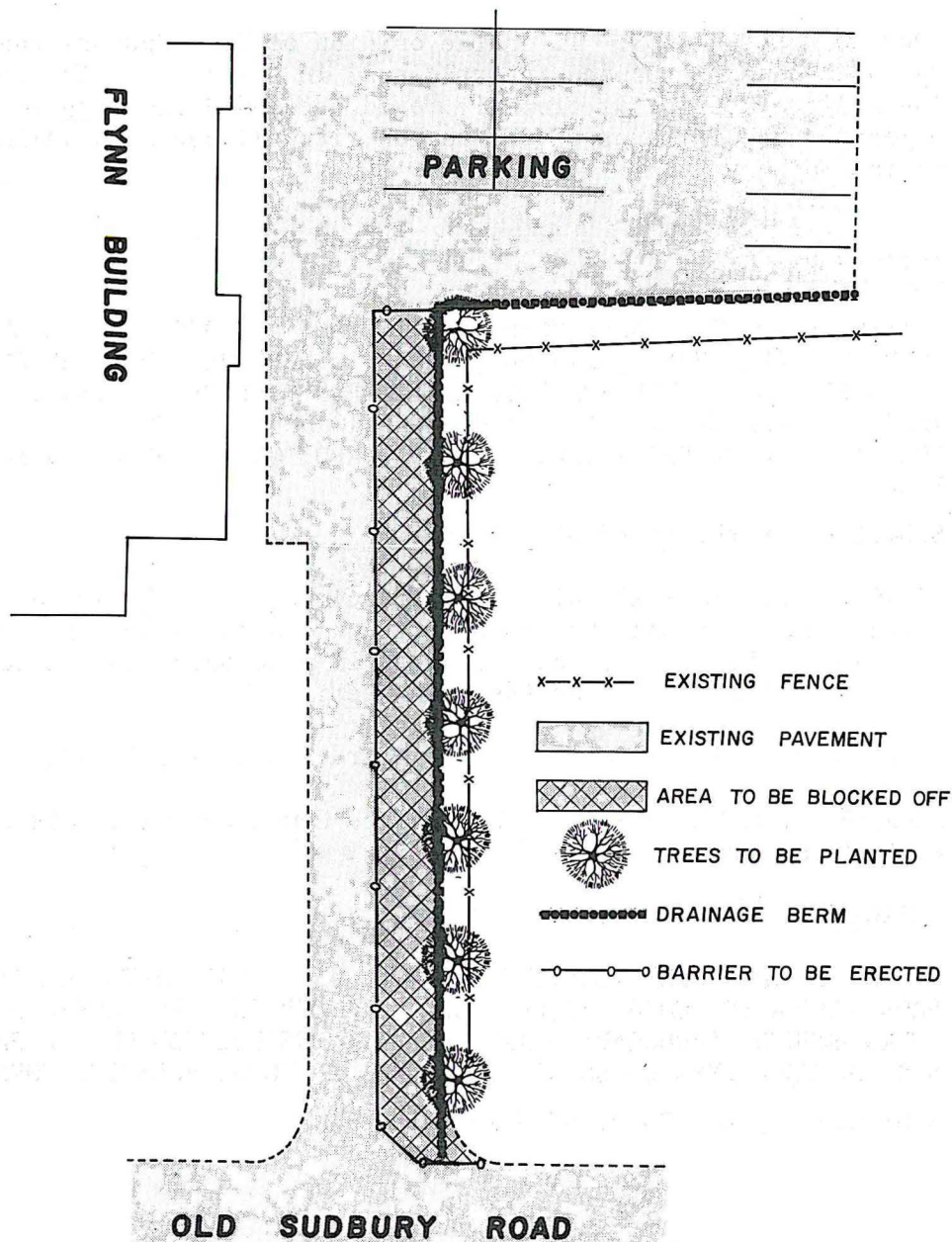
Submitted by the Board of Selectmen.



BOARD OF SELECTMEN REPORT: This article is a result of discussion between the Board and an abutter to the Flynn Building concerning the Town's use of the Building as it affects the abutter. Based on these discussions, and on recommendations of the Town Engineer it is felt that certain drainage, traffic and privacy improvements should be made in the area. These improvements include increasing the height of a drainage control berm, planting of trees for privacy, building a walkway adjacent to the Flynn Building driveway, and traffic control measures. All improvements would be located on Town property.

BOARD OF SELECTMEN POSITION: The Board supports the Finance Committee's position given below.

FINANCE COMMITTEE REPORT: The Finance Committee believes that reasonable measures should be taken in this case by the Town to reduce the hardship to this abutter of a public facility. The recommended sum of \$3,000, a reduction of \$2,000 from the requested amount, will provide for adequate improvements. Recommend approval.



25

ARTICLE 25

Police  
Facility

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS \$525,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE PERMANENT BUILDING COMMITTEE, FOR THE PREPARATION OF FINAL CONSTRUCTION PLANS FOR, AND THE CONSTRUCTION OF, AN ADDITION AND ALTERATION TO THE SUDBURY POLICE STATION ON BOSTON POST ROAD, INCLUDING SEPTIC SYSTEM AND LANDSCAPING, AND FOR ALL EXPENSES CONNECTED THEREWITH; AND TO DETERMINE WHETHER SAID SUM WILL BE RAISED BY BORROWING OR OTHERWISE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen and the Permanent Building Committee.

PERMANENT BUILDING COMMITTEE REPORT: At the 1979 Annual Town Meeting the voters approved Article 13 which provided \$7,500 to be expended under the jurisdiction of the Permanent Building Committee and charged them with the feasibility study and planning of new police and fire headquarters building and/or buildings. After numerous hours of study it was determined that it was feasible to add onto and alter the existing Police Station, and build a separate new Central Fire Station Headquarters on Town-owned land on Hudson Road, known as the Oliver Land. Our study further indicated that this approach would also be a financial saving to the Town, and place both facilities in the best physical locations in regard to serving the Town.

The Police and Fire Chiefs were frequently consulted for their professional background and needs and assisted us in touring a number of neighboring police and fire station facilities comparable to Sudbury's needs. After the tours it became obvious that our present Police Station (built in 1962) and present Central Fire Station (built in 1932) were inadequate for the Town's present size and future growth. From consultation with the two Chiefs, others, and an independent architect who is a law enforcement facilities specialist (funded under a government grant), the Committee wrote a preliminary design program for new Central Fire Station Headquarters and Police Station Alterations/Addition.

The Committee and Kubitz & Pepi Architects, Inc. have developed preliminary design plans, preliminary specifications and estimated project costs for the two proposed facilities. The estimated project cost for the proposed Police Station Alterations/Addition is \$525,000. This estimate has been confirmed by an independent professional estimator.

The Permanent Building Committee recommends the Town approve this article.

BOARD OF SELECTMEN POSITION: The Board supports this article.

Printed below is a letter from the Sudbury Police Association and Local 315 expressing their full support of this article.

February 7, 1980

William J. Cossart, Chairman  
Board of Selectmen  
Town Hall  
Sudbury, Massachusetts

Dear Mr. Cossart:

The Sudbury Police Association and Sudbury Local 315, International Brotherhood of Police Officers, wish to officially go on record as supporting Article 25 for the 1980 Annual Town Meeting, which requests funds for expansion and renovation of the Police Station headquarters. Favorable action on this article by Town Meeting members will have the following two-fold major impact on police operations - increased efficiency in our ability to carry out police functions that we are unable to do at the present time and improved employee morale.

In conclusion, we support you in your effort and urge Town Meeting voters to do likewise.

Very truly yours,

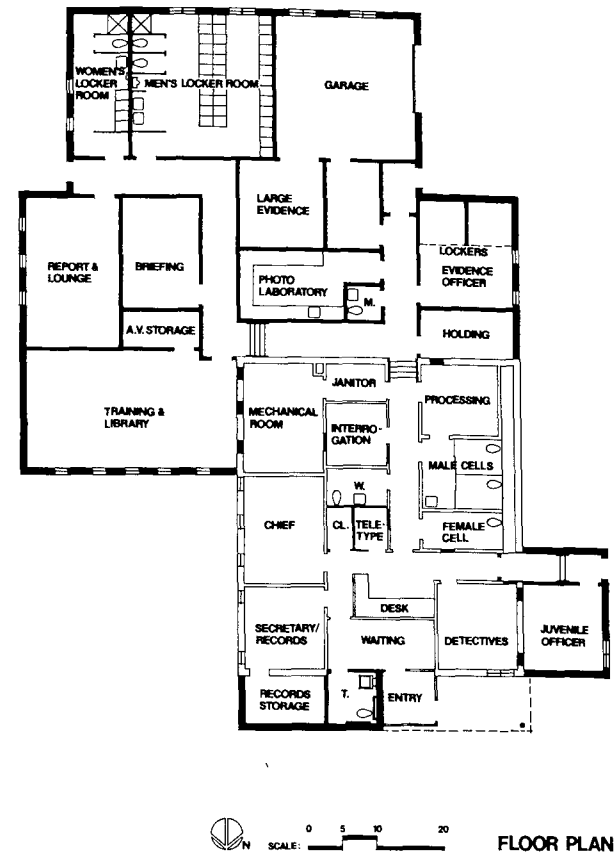
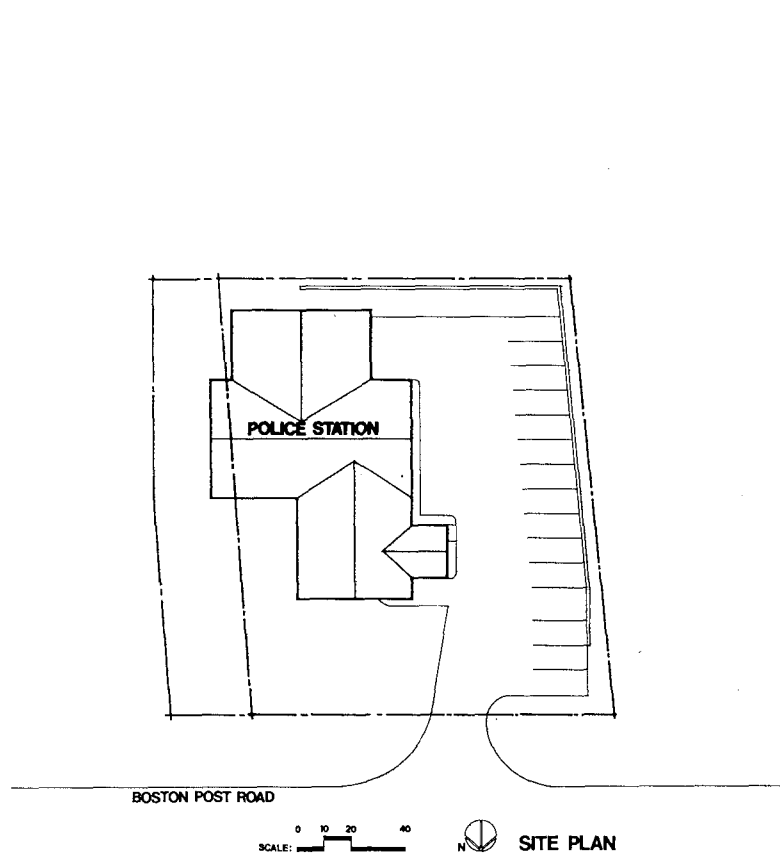
/s/ George Anelons, Jr.

George J. Anelons, Jr., President  
Sudbury Police Association

/s/ John A. Longo

John A. Longo, President  
Local 315, IBPO

FINANCE COMMITTEE REPORT: The Finance Committee supports this article to expand our present police facility to 6400 sq. ft. The Committee felt, based upon the Permanent Building Committee's report, that it has top priority as far as Town building expansion needs are concerned, and that it was the least costly of various alternatives. We recommend that funds for this article be raised by bonding. Recommend approval.



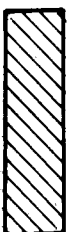
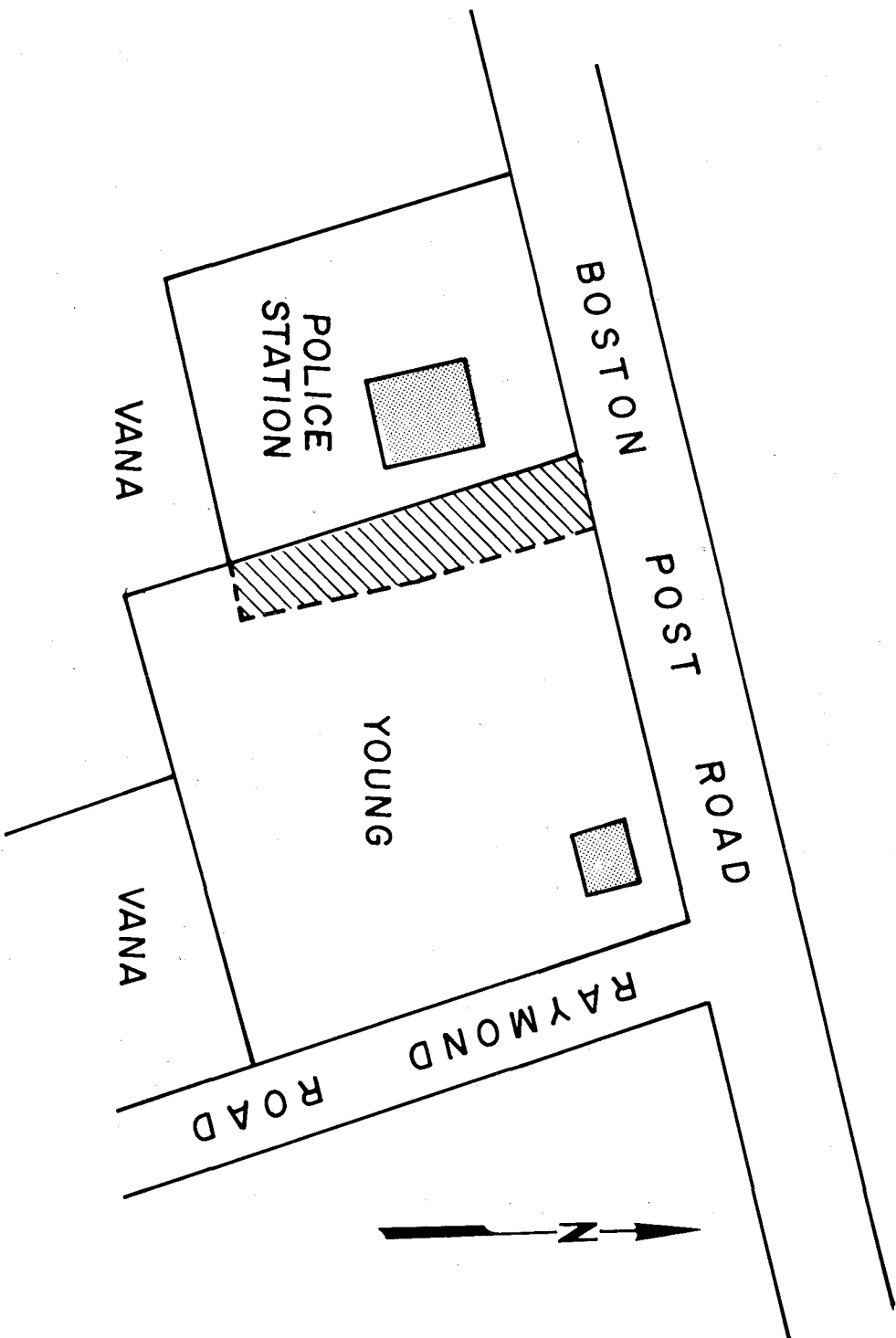
# **PROPOSED POLICE STATION ADDITION AND ALTERATIONS – SUDBURY, MASSACHUSETTS**

KUBITZ & PEPI ARCHITECTS, INC.

(Proposed Addition Delineated By Solid Black Walls)

**Article 25**





LAND ACQUISITION PROPOSED IN ARTICLE 26

26      ARTICLE 26

Police  
Station -  
Land  
Acquisition

TO SEE IF THE TOWN WILL VOTE TO AUTHORIZE AND EMPOWER THE SELECTMEN, UNDER THE PROVISIONS OF GENERAL LAWS, CHAPTER 40, SECTION 14, AS AMENDED, TO ACQUIRE FOR MUNICIPAL PURPOSES THE FOLLOWING DESCRIBED LAND IN FEE SIMPLE, OR AN EASEMENT THEREIN, BY PURCHASE OR BY A TAKING BY EMINENT DOMAIN:

PARCEL "A" CONTAINING 5340 SQUARE FEET MORE OR LESS, AS SHOWN ON A PLAN ENTITLED "PLAN OF LAND IN SUDBURY, MASSACHUSETTS OWNED BY LEE A. YOUNG", DATED FEBRUARY 5, 1980, PREPARED BY THE TOWN OF SUDBURY ENGINEERING DEPARTMENT, A COPY OF WHICH IS ON FILE IN THE OFFICE OF THE TOWN CLERK;

AND TO APPROPRIATE THEREFOR, AND FOR ALL EXPENSES IN CONNECTION THEREWITH, \$15,000, OR ANY OTHER SUM, AND TO DETERMINE WHETHER SAID SUM SHALL BE RAISED BY BORROWING OR OTHERWISE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen and the Permanent Building Committee.

PERMANENT BUILDING COMMITTEE REPORT: The existing land area of the Police Station is so small it cannot properly accommodate the existing facility and contemplated expansion plans. A recent survey by the Town Engineering Department shows the existing building does not have the proper 20-foot set-back from the easterly border. This land is available for purchase from the abutter, approximately 5,300 square feet. The purchase of this land will permit the proposed Police Station Alterations/Addition to be a one-story building with the new easterly wing being within the required 20-foot set-back. A one-story building is more economical than a two-story building even with this land purchase.

For further information pertaining to this article, please see the report under Article 3 of the Special Town Meeting contained in this Warrant.

The Permanent Building Committee recommends the Town purchase this parcel whether or not Article 25 is passed.

BOARD OF SELECTMEN POSITION: The Board supports this article and will make further report at Annual Town Meeting.

FINANCE COMMITTEE REPORT: See Article 25. Recommend approval.

27

ARTICLE 27

Accept  
Ch. 148,  
s. 26E  
  
Residential  
Smoke  
Detectors

TO SEE IF THE TOWN WILL VOTE TO ACCEPT SECTION 26E OF CHAPTER 148 OF THE GENERAL LAWS, REQUIRING SMOKE DETECTORS IN CERTAIN RESIDENTIAL BUILDINGS WITHIN ONE YEAR OF ACCEPTANCE, OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Fire Chief.

FIRE CHIEF'S REPORT: Section 26E of Chapter 148, General Laws, reads as follows:

"In any city or town which accepts this section, buildings or structures occupied in whole or in part for residential purposes, and not regulated by sections twenty-six A, twenty-six B, or twenty-six C shall, within one year of the date of such acceptance, be equipped with approved smoke detectors. For buildings or structures occupied in whole or in part for residential purposes and containing a maximum of two dwelling units, one approved smoke detector shall be installed on each level of habitation and on the basement level. Such approved smoke detector shall be installed in the following manner: an approved smoke detector shall be installed on the ceiling of each stairway leading to the floor above, near the base of, but not within each stairway and an approved smoke detector shall be installed outside of each separate sleeping area. For buildings or structures occupied in whole or in part for residential purposes and containing not less than three nor more than five dwelling units, an approved smoke detector shall be installed in each dwelling unit outside each separate sleeping area and in all common hallways of said residential building or structure."

The three sections referred to (26A, 26B and 26C) have, since 1975, required high-rise structures to have automatic sprinklers (26A), new or substantially altered residential buildings and houses to have fire and smoke detectors (26B) and hotels, boarding or lodging houses and larger apartment houses to have smoke or heat detectors (26C). In addition, all residential buildings and houses will require smoke detectors as of January 1, 1982. Section 26E above will, if accepted, require that all residential buildings and houses are protected by smoke detectors before 1982, and within one year of the acceptance. Single station smoke detectors for residential use are now available at a cost of about ten dollars each. Approval of this article will be a significant step toward protecting the lives of our citizens.

FINANCE COMMITTEE REPORT: Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

28      ARTICLE 28

Amend Bylaws      TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE IX, SECTION VI,  
Art. IX,              SUB-SECTION C,5 OF THE TOWN OF SUDBURY ZONING BYLAW ENTITLED,  
VI,C,5 -              "SPECIAL PERMIT GUIDELINES", BY DELETING PARAGRAPH A.6 IN ITS  
                         ENTIRETY; OR ACT ON ANYTHING RELATIVE THERETO.

Special              Submitted by the Board of Selectmen.  
Permit

Guidelines              BOARD OF SELECTMEN REPORT: Paragraph A.6 requires that an approved  
                         site plan be filed with the Board of Appeals with an application for  
                         a special permit (certain applications are exempted from this  
                         requirement). Since the site plan has no effect unless the special  
                         permit is obtained, and since the special permit procedure is less  
                         costly to the applicant than the preparation of a site plan, it is  
                         felt that the Bylaw places a significant burden and expense upon an  
                         applicant.

Note: Printed below is paragraph A.6 of sub-section C.5, Section VI,  
Article IX, as it presently reads:

- "6. that a proper site plan has been filed with and approved by  
the Board of Selectmen, a copy of which must also be filed  
with the Board of Appeals along with the application for the  
special permit.
- a. The following are specifically exempted from this site  
plan requirement:
  - (1) applications for a customary home occupation and light  
industrial activity under Article IX, III, A, 1, b;
  - (2) applications for permits for raising of certain animals  
under Article IX, V, G;
  - (3) applications for permits relative to use of Flood Plain  
Districts under Article IX, III, E, 4; and
  - (4) applications for permits to extend or enlarge a pre-  
existing non-conforming building or use under Article IX,  
I, C, 3, as applied to residences only."

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: This new procedure will require a site plan  
to be completed after a special permit is granted, thus eliminating a  
timely and costly procedure that is now required prior to the issuing  
of a special permit. Recommend approval.

PLANNING BOARD REPORT: The Planning Board will present its report at  
the Annual Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the  
Zoning Bylaw change set forth in Article 28 in the Warrant for the 1980  
Annual Town Meeting is properly moved and seconded, report is given by  
the Planning Board as required by law, and the motion is adopted by a  
two-thirds vote in favor of the motion, the proposed change will become  
a valid amendment to the Sudbury Zoning Bylaw after approval by the  
Attorney General.



29      ARTICLE 29

Amend Bylaws      TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE IX, SECTION V, OF THE ZONING BYLAW, AS FOLLOWS:

Art. IX,  
Sec. V,B-      A.    BY ADDING IN SUBSECTION B, ENTITLED "OFF-STREET PARKING", AT THE END  
Off-Street      THEREOF THE FOLLOWING PARAGRAPHS:  
Parking

"WHEREVER POSSIBLE, PARKING SHALL BE LOCATED BEHIND BUILDINGS.

Art. IX,  
Sec. V,K-      "ON LOTS WHERE THE NUMBER OF PROPOSED PARKING SPACES EXCEEDS  
Screening of      TWENTY (20), ONE SHADE TREE PER TEN SPACES SHALL BE PROVIDED.  
Open Uses      SHADE TREES SHALL BE LOCATED IN PLANTING ISLANDS WITHIN THE  
PARKING AREA. NO ISLAND SHALL HAVE AN AREA LESS THAN TWENTY-FIVE  
(25) SQUARE FEET PER SHADE TREE. SHADE TREES SHALL HAVE A  
Art. IX,  
Sec. V,N-      MINIMUM CALIPER OF 2½ INCHES AND BE OF A HARDY SPECIES SUITABLE  
Landscaping      FOR STREET TREE USE, AS APPROVED BY THE TREE WARDEN. ANY SUPPLE-  
MENTARY ORNAMENTAL PLANTINGS INSTALLED WITHIN THESE ISLANDS SHALL  
BE OF SPECIES THAT WILL NOT DEVELOP TO OBSTRUCT VISION WITHIN THE  
PARKING AREA.";

B.    BY ADDING IN SUBSECTION K, ENTITLED "SCREENING OF OPEN USES", IN THE FIRST SENTENCE, AFTER THE WORDS, "IN ALL NON-RESIDENTIAL DISTRICTS", THE WORDS, "PARKING LOTS AND";

C.    BY ADDING A NEW SUBSECTION N, ENTITLED "LANDSCAPING", AS FOLLOWS:

"IN ORDER TO ESTABLISH MINIMUM LANDSCAPING REQUIREMENTS AND PRESERVE THE VISUAL ENVIRONMENT, THE FOLLOWING REQUIREMENTS SHALL APPLY:

(1) OPEN SPACE: AT LEAST 15% OF A LOT SHALL BE DESIGNATED OPEN SPACE. OPEN SPACE MAY CONTAIN AREA FOR SIDE LINE, FRONT AND REAR YARD REQUIREMENTS, LANDSCAPED AREAS, UNTOUCHED NATURAL AREAS. OPEN SPACE SHALL NOT INCLUDE AREAS DEVELOPED FOR VEHICLE ACCESS, PARKING, STORAGE AND SIMILAR ACCESSORY USES, EXCEPT THAT OPEN SPACE MAY INCLUDE WALKWAYS, PATIOS AND TERRACES, UP TO 10% OF THE OPEN SPACE REQUIREMENT.

(2) LANDSCAPE PLAN: APPLICANTS SEEKING SITE PLAN APPROVAL WILL SUBMIT A PLAN INCLUDING THE FOLLOWING:

- EXISTING SITE FEATURES TO BE RETAINED;
- PROPOSED LANDSCAPING AND PLANTING AREAS, INCLUDING SPECIES, SIZES AND QUANTITIES OF PLANT MATERIALS TO BE USED;
- LOCATIONS OF OTHER PROPOSED LANDSCAPE FEATURES, SUCH AS WALLS, PATIOS, TERRACES, BUFFERS, ETC.

(3) EXISTING SITE FEATURES: WHENEVER POSSIBLE, EXISTING TREES, SHRUBS, AND NATURAL AREAS SHALL NOT BE DISTURBED.

(4) FRONT YARDS: IN NON-RESIDENTIAL USES, WITHIN SETBACK REQUIREMENTS, SITE PLANS WILL SHOW A LANDSCAPING AREA, NOT LESS THAN TWENTY (20) FEET IN WIDTH BETWEEN THE STREET AND EITHER THE BUILDING OR THE PARKING LOT. THIS LANDSCAPING AREA MAY BE BROKEN TO PROVIDE FOR VEHICULAR ACCESS.

(5) WAIVER: SELECTMEN MAY WAIVE THE REQUIREMENTS OF THIS SECTION IF, IN THEIR JUDGEMENT, THE NATURE OF THE SITE PREVENTS OR MAKES THEIR APPLICATION UNNECESSARY.

(6) ADDITIONAL REQUIREMENTS: LANDSCAPING REQUIREMENTS REGARDING PARKING LOTS AND SCREENING MAY BE FOUND IN SECTION V,B, AND SECTION V,K, HEREIN.

(7) DESIGN STANDARDS:

- (a) PLANTING BEDS SHALL BE OF ADEQUATE SIZE TO ALLOW FOR FUTURE GROWTH OF PLANT MATERIALS. WHERE APPROPRIATE, BEDS SHALL BE OF ADEQUATE SIZE TO ALLOW FOR SNOW REMOVAL. IN NO INSTANCE SHALL BEDS BE LESS THAN FOUR (4) FEET IN WIDTH.
- (b) PLANT MATERIALS MUST BE HARDY SPECIES, SUITABLE FOR USE IN THEIR PROPOSED LOCATIONS.
- (c) PLANT MATERIALS SHALL BE OF A SIZE SUITABLE TO PROVIDE IMMEDIATE IMPACT IN APPEARANCE.
- (d) PLANT MATERIALS SHALL BE INSTALLED IN SUCH A MANNER AS TO INSURE THEIR SURVIVAL. DEAD, DISEASED OR DAMAGED PLANT MATERIALS SHALL BE PROMPTLY REPLACED AS PLANTING SEASONS PERMIT.
- (e) EXCEPT ON SITE SHARING PARKING LOTS, PAVING SHALL NOT EXIST WITHIN FIVE (5) FEET OF THE SIDE OR REAR LINES.
- (f) PLANTINGS INSTALLED ADJACENT TO ACCESS ROADS SHALL BE OF SPECIES THAT WILL NOT DEVELOP TO OBSTRUCT VISION OF VEHICLES ENTERING OR EXITING THE SITE.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Planning Board.

PLANNING BOARD REPORT: The intent of these zoning amendments is to improve the appearance of large business or industrial parking lots and non-residential grounds. Requesting that parking lots be located to the rear of structures and requiring a minimum amount of shade trees and planting areas will significantly improve the aesthetics of large parking lots from adjacent properties or public streets. Requiring minimum open space areas in non-residential developments will not only improve the visual environment of business and industrial land uses but will also provide for percolation of storm water into ground water resources.

FINANCE COMMITTEE REPORT: The purpose of this Bylaw is to incorporate a landscaping plan into site plans as submitted to the Board of Selectmen. The effect will be to require a developer to preserve the visual characteristics of the Town. Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw changes set forth in Article 29 in the Warrant for the 1980 Annual Town Meeting are properly moved and seconded, report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed changes will become valid amendments to the Sudbury Zoning Bylaw after approval by the Attorney General.

30      ARTICLE 30

Amend Bylaws      TO SEE IF THE TOWN WILL VOTE TO AMEND THE TOWN OF SUDBURY BYLAWS,  
Art. IX,IV,B      ARTICLE IX, ZONING BYLAW, SECTION IV, "INTENSITY REGULATIONS",  
Schedule      PARAGRAPH B, "SCHEDULE OF INTENSITY REGULATIONS", BY DELETING UNDER  
of      "MINIMUM LOT DIMENSIONS, FRONTAGE ANY ST. OR WAY" FOR LIM. IND. LID-,  
Intensity      THE FIGURE "0", AND BY DELETING THE WORD "NONE" FOR BUSINESS BD-,  
Regulations      LIM. BUS. LBD-, INDUSTRY ID-, AND IND. PK. DIST. I.P.D.-, AND ADDING  
FOR EACH OF THE ABOVE-NAMED DISTRICTS THE FIGURE "50"; OR ACT ON  
ANYTHING RELATIVE THERETO.

Submitted by the Planning Board.

PLANNING BOARD REPORT: This article would amend the Zoning Bylaw to increase the minimum frontage of lots to fifty (50) feet in the zones specified in the article. The present Town requirements are zero. State laws require a minimum of twenty (20) feet. Consultation with other boards on related matters, and recent experiences with non-subdivision plans, have led the Planning Board to believe that fifty feet per lot should be required in order for frontage to provide adequate access.

FINANCE COMMITTEE REPORT: This Bylaw changes frontage regulations from 0' to 50' which should not place a hardship on any property currently in the above-named districts. Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 30 in the Warrant for the 1980 Annual Town Meeting is properly moved and seconded, report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw after approval by the Attorney General.

31      ARTICLE 31

Amend Bylaws      TO SEE IF THE TOWN WILL VOTE TO AMEND THE SUBURY ZONING BYLAW, ARTICLE IX,  
Art. IX,III,B      SECTION III, PARAGRAPH B, BY ADDING THE FOLLOWING PARAGRAPH AFTER  
B.1.m:

Prohibited      "THE FOLLOWING USES ARE SPECIFICALLY PROHIBITED IN LIMITED BUSINESS  
Uses in Non-      DISTRICTS:

Zones      a. ANY USE WHICH MAY PRODUCE A NUISANCE OR HAZARD FROM FIRE OR  
EXPLOSION, TOXIC OR CORROSIVE FUMES, GAS, SMOKE, ODORS,  
OBNOXIOUS DUST OR VAPORS, HARMFUL RADIOACTIVITY, OFFENSIVE  
NOISE OR VIBRATION, FLASHES, OBJECTIONABLE EFFLUENT, OR  
ELECTRICAL INTERFERENCE WHICH MAY ADVERSELY AFFECT OR IMPAIR  
THE NORMAL USE AND PEACEFUL ENJOYMENT OF ANY PROPERTY, STRUCTURE  
OR DWELLING IN THE NEIGHBORHOOD, CONTAMINATION OF GROUND WATER,  
POLLUTION OF STREAMS OR OTHER ATMOSPHERIC POLLUTANT BEYOND THE  
LOT ON WHICH SUCH USE IS CONDUCTED.";

AND TO ADD AFTER ARTICLE IX, SECTION III, PARAGRAPH B.2.i THE FOLLOWING  
PARAGRAPH:



"THE FOLLOWING USES ARE SPECIFICALLY PROHIBITED IN BUSINESS DISTRICTS:

- a. ANY USE WHICH MAY PRODUCE A NUISANCE OR HAZARD FROM FIRE OR EXPLOSION, TOXIC OR CORROSIVE FUMES, GAS, SMOKE, ODORS, OBNOXIOUS DUST OR VAPORS, HARMFUL RADIOACTIVITY, OFFENSIVE NOISE OR VIBRATION, FLASHES, OBJECTIONABLE EFFLUENT, OR ELECTRICAL INTERFERENCE WHICH MAY ADVERSELY AFFECT OR IMPAIR THE NORMAL USE AND PEACEFUL ENJOYMENT OF ANY PROPERTY, STRUCTURE OR DWELLING IN THE NEIGHBORHOOD, CONTAMINATION OF GROUND WATER, POLLUTION OF STREAMS, OR OTHER ATMOSPHERIC POLLUTANT BEYOND THE LOT ON WHICH SUCH USE IS CONDUCTED.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Planning Board.

PLANNING BOARD REPORT: The inclusion of the proposed prohibited uses in Limited Business Districts and Business Districts brings those districts in line with other non-residential districts in the Town. The current Bylaws refer only to allowable uses in these districts and the proposed amendment, by being added, would protect these districts from otherwise offensive and hazardous uses.

FINANCE COMMITTEE REPORT: This article clearly defines, for the benefit of property users and owners, the uses prohibited in a non-residential zone. Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 31 in the Warrant for the 1980 Annual Town Meeting is properly moved and seconded, report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw after approval by the Attorney General.

32      ARTICLE 32

Dutton Rd.  
Walkway

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$42,924, OR ANY OTHER SUM, FOR THE CONSTRUCTION OF A WALKWAY; SAID FUNDS TO BE EXPENDED UNDER THE DIRECTION OF THE HIGHWAY SURVEYOR, FOR A WALKWAY ALONG DUTTON ROAD FROM HUDSON ROAD TO PRATT'S MILL ROAD, A DISTANCE OF APPROXIMATELY 2800 FEET; OR ACT ON ANYTHING RELATIVE THERETO.

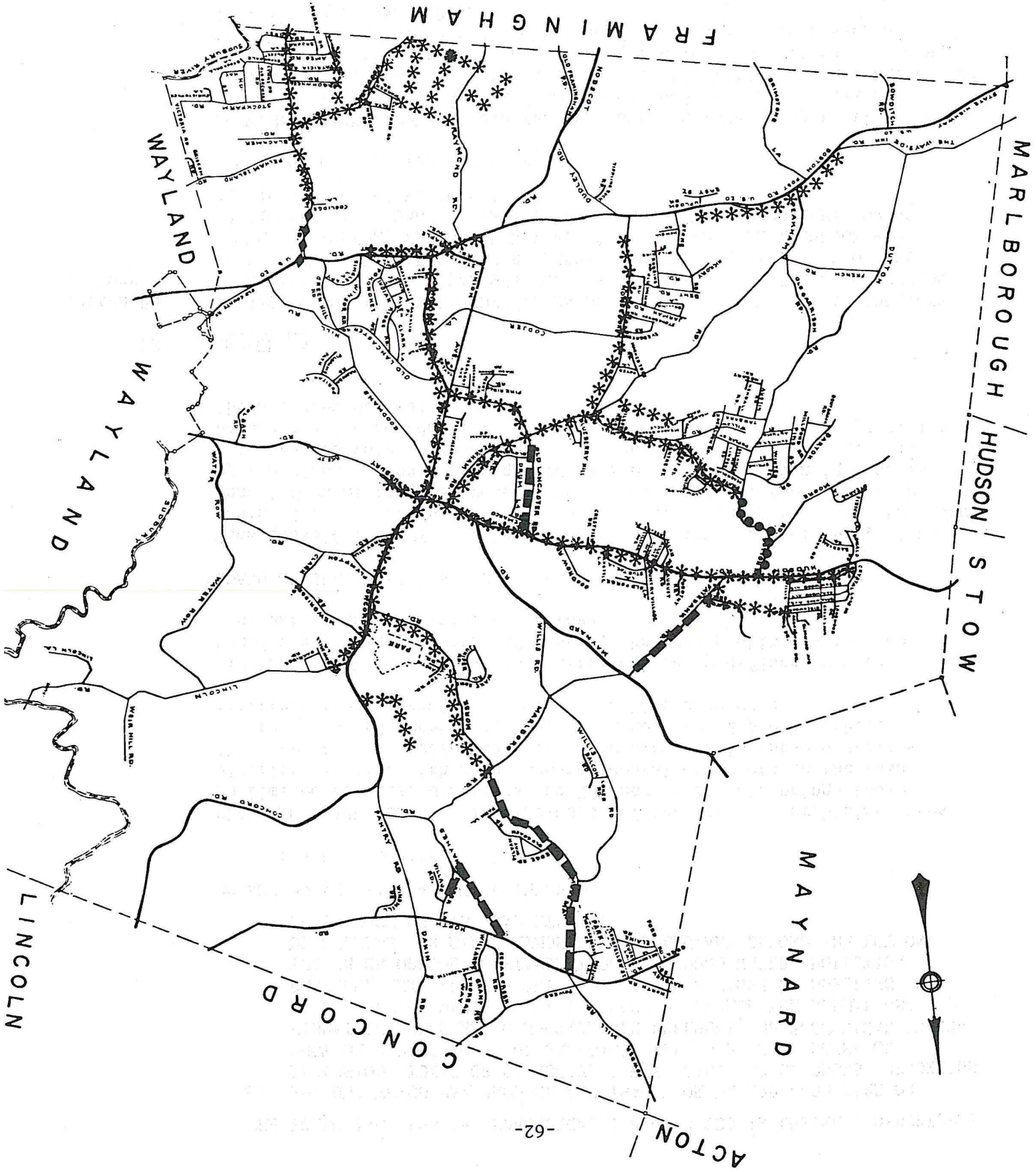
Submitted by the Planning Board.

PLANNING BOARD REPORT: Town Meeting voted in 1978 to appropriate funds for a walkway on Dutton Road from Hudson Road to Pratt's Mill Road. Construction of this walkway would tie Pratt's Mill Road into the Hudson Road/Peakham Road network, thus closing the loop as well as providing additional access to the Haskell Land, a very significant part of Sudbury's Open Space Plan.

FINANCE COMMITTEE REPORT: The Finance Committee does not feel that this is of high enough priority this year to justify the expenditure. Recommend disapproval.



\*\*\*\*\* EXISTING WALKWAYS  
 ■■■■■ PLANNED WALKWAYS  
 ○○○○○ DUTTON WALKWAY - ARTICLE 32  
 ◆◆◆◆◆ LANDHAM WALKWAY - ARTICLE 33



33      ARTICLE 33

Landham Rd.  
Walkway

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$15,300, OR ANY OTHER SUM, FOR THE CONSTRUCTION OF A WALKWAY; SAID FUNDS TO BE EXPENDED UNDER THE DIRECTION OF THE HIGHWAY SURVEYOR, FOR A WALKWAY ALONG LANDHAM ROAD FROM COOLIDGE LANE TO ROUTE 20, A DISTANCE OF APPROXIMATELY 1700 FEET; OR ACT ON ANYTHING RELATIVE THERTO.

Submitted by the Planning Board.

PLANNING BOARD REPORT: At the 1972 Annual Town Meeting, funds were voted for the construction of a walkway along the entire length of Landham Road from the Framingham town line to Route 20. However, at the 1973 Annual Town Meeting it was voted to amend the distance of the walkway - from the Framingham town line to house numbered 277 on Landham Road. At that time the Town was under the impression that walkways within one and one-half miles of a public school which did not connect with main roads would be designated as school walkways and thus be eligible for 30% reimbursement under the State School Aid Program. Sudbury has never been reimbursed for any walkways under this program. The Planning Board feels that extension of the Landham Road walkway to Route 20 would be a logical completion of this walkway.

FINANCE COMMITTEE REPORT: See comments for Article 32. Recommend disapproval.

34      ARTICLE 34

Official  
Town  
Map

TO SEE IF THE TOWN WILL VOTE TO AMEND THE OFFICIAL MAP OF THE TOWN OF SUDBURY, AS PROVIDED BY SECTION 81F OF CHAPTER 41 OF THE GENERAL LAWS, BY SUBSTITUTING THEREFOR THE MAP DATED JANUARY 1980 ENTITLED "OFFICIAL MAP OF THE TOWN OF SUDBURY", PREPARED UNDER THE DIRECTION OF THE SUDBURY PLANNING BOARD BY JAMES V. MERLONI, TOWN ENGINEER, A COPY OF WHICH IS ON FILE IN THE OFFICE OF THE TOWN CLERK FOR PUBLIC INSPECTION; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Planning Board.

PLANNING BOARD REPORT: The Official Town Map was adopted by Town Meeting vote in 1970 and has been amended once in 1974 by Town Meeting vote to add the railroad rights-of-way as Transportation Corridors. The map dated January 1980 includes private ways that serve two or more owners, land used or acquired specifically for "park" purposes, and streets approved or accepted since 1970. The adoption of this map will provide an accurate up-to-date Official Town Map.

FINANCE COMMITTEE REPORT: Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

35

ARTICLE 35

School  
Roof  
Study

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$7,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE SUDBURY SCHOOL COMMITTEE FOR THE PURPOSE OF ENGAGING A QUALIFIED FIRM TO INVESTIGATE THE CONDITION OF THE LORING SCHOOL, NIXON SCHOOL, CURTIS JUNIOR HIGH SCHOOL, NOYES SCHOOL AND HAYNES SCHOOL ROOFS, OR ANY OF THEM, AND TO MAKE RECOMMENDATIONS FOR THE MAINTENANCE, REPAIR OR REPLACEMENT OF SAID ROOFS; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Sudbury School Committee.

SUDBURY SCHOOL COMMITTEE REPORT: In order to establish a planned maintenance program for the repair or replacement of the following roofs--Loring School, Nixon School, Curtis Junior High School, Noyes School, and Haynes School--a comprehensive roof study is requested in order to intelligently prioritize the proposed maintenance program.

FINANCE COMMITTEE REPORT: Recommend approval, subject to amendment to include all schools.

36

ARTICLE 36

Fairbank  
School  
Roof

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$125,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE SUDBURY SCHOOL COMMITTEE FOR THE PURPOSE OF MAINTAINING, REPAIRING AND/OR REPLACING THE FAIRBANK SCHOOL ROOF, INCLUDING ENGAGING A QUALIFIED FIRM TO INVESTIGATE THE CONDITION OF SAID ROOF WITH RECOMMENDATIONS FOR ITS MAINTENANCE, REPAIR OR REPLACEMENT, WITH \$30,000 OF SAID SUM TO BE RAISED BY TRANSFER FROM THE FAIRBANK SCHOOL ROOF ACCOUNT ESTABLISHED UNDER ARTICLE 24 OF THE 1979 ANNUAL TOWN MEETING; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Sudbury School Committee.

SUDBURY SCHOOL COMMITTEE REPORT: As a result of last year's Town Meeting, \$30,000 was appropriated for the replacement of the Fairbank School roof under Article 24 of the 1979 Annual Town Meeting. This amount was subsequently found to be inadequate to accomplish the task. Therefore, a modified article is being submitted in order to appropriately fund the needed maintenance, repair, or replacement of said roof.

FINANCE COMMITTEE REPORT: The Finance Committee believes that since the nature, extent and method of the repair to the Fairbank School is undetermined at this time, the study recommended in the previous article should be accomplished before coming to the Town for funds to fix the roof.

In addition, with the possibility of closing one or more schools in the near future, we believe that those considerations should be completed before any determination is made to repair or replace the Fairbank School roof. Recommend disapproval.

37      ARTICLE 37

Horse Pond  
School  
Roof

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$125,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE SUDBURY SCHOOL COMMITTEE FOR THE PURPOSE OF MAINTAINING, REPAIRING AND/OR REPLACING THE HORSE POND SCHOOL ROOF, INCLUDING ENGAGING A QUALIFIED FIRM TO INVESTIGATE THE CONDITION OF SAID ROOF WITH RECOMMENDATIONS FOR ITS MAINTENANCE, REPAIR OR REPLACEMENT, WITH \$20,000, OR ANY OTHER AMOUNT, OF SAID SUM TO BE RAISED BY TRANSFER FROM THE HORSE POND RESERVED FOR APPROPRIATION ACCOUNT; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Sudbury School Committee.

SUDBURY SCHOOL COMMITTEE REPORT: The condition of this roof as previously determined deems the maintenance, repair, or replacement of this roof to be a prudent investment in order to protect the Town's interest in this building.

FINANCE COMMITTEE REPORT: See comments under Article 36. Recommend disapproval.

38      ARTICLE 38

Roof Repair/  
Energy  
Savings

Article withdrawn by Lincoln-Sudbury Regional District School Committee.

39      ARTICLE 39

Amend Bylaws  
Art. IX,  
II,C -  
LID#2

TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE IX, OF THE ZONING BYLAW OF THE TOWN, SECTION II,C, BY INCREASING LIMITED INDUSTRIAL DISTRICT NO. 2 TO INCLUDE THAT PORTION OF RESIDENTIAL ZONE A-1 WHICH LIES BETWEEN LIMITED INDUSTRIAL DISTRICT NO. 2 AND THE SUDBURY-CONCORD TOWN LINE (FORMERLY OWNED BY BOSTON EDISON CO., NOW OWNED BY DRAKE PARK CONSTRUCTION CO.) AND BETWEEN THE EASTERLY BORDER OF LAND NOW BELONGING TO BOSTON EDISON CO. AND A STRAIGHT LINE EXTENDED FROM THE NORTHEAST CORNER OF PRESENT LIMITED INDUSTRIAL DISTRICT NO. 2, NORTH 26°59'57" E270' MORE OR LESS TO THE SUDBURY-CONCORD TOWN LINE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Industrial Development Commission.

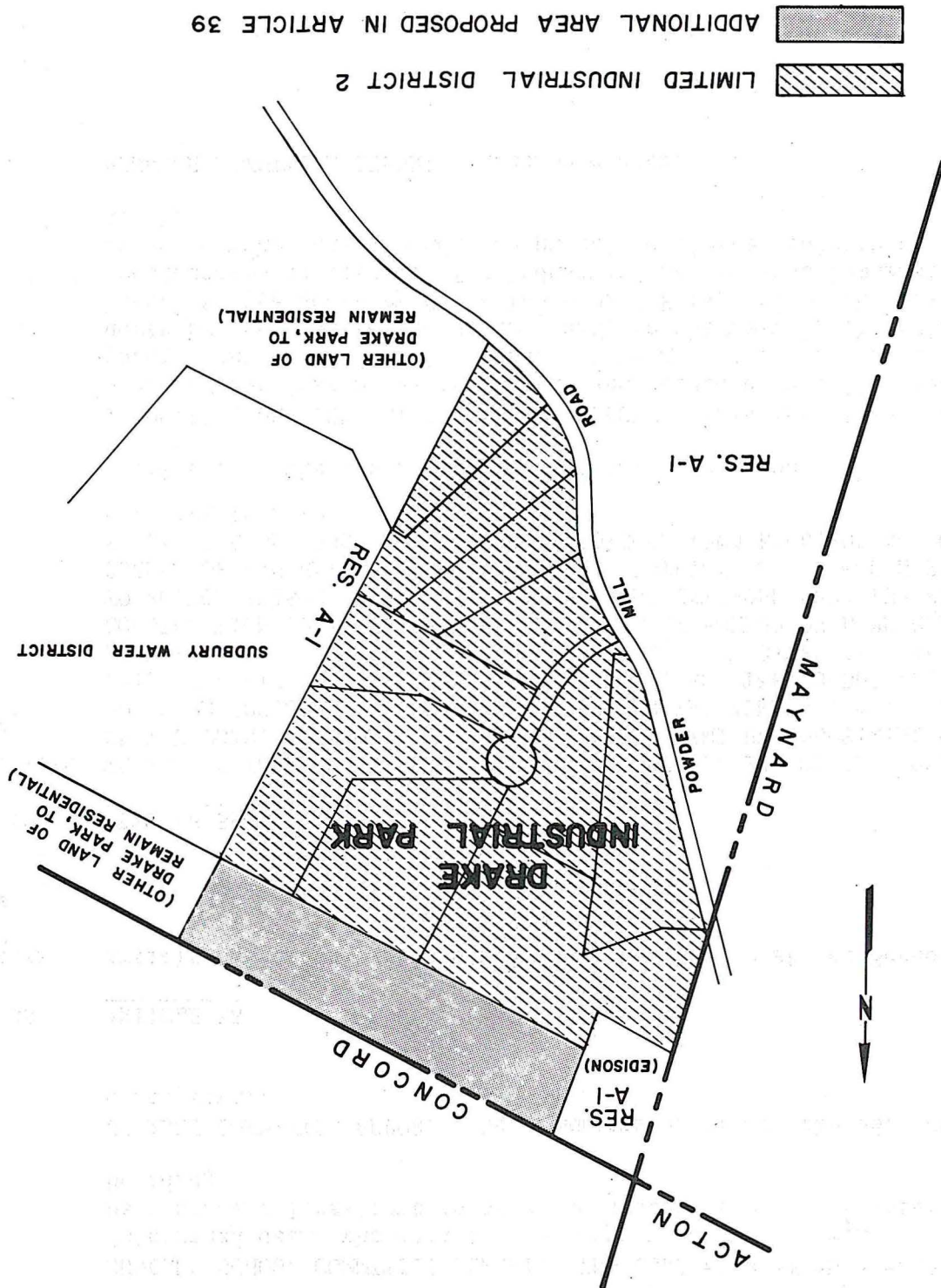
INDUSTRIAL DEVELOPMENT COMMISSION REPORT: This parcel was originally owned by the Boston Edison Company and served as a buffer zone for the power plant located on the western border. It is now bordered to the north by the Concord Industrial Park, to the west by the Edison Power Plant, to the south by Drake Industrial Park, and to the east by a continuation of itself. The Industrial Development Commission feels it would make sense to add the parcel to Limited Industrial District No. 2.

FINANCE COMMITTEE REPORT: Recommend approval.



PLANNING BOARD REPORT: The Planning Board will present its report at the Annual Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 39 in the Warrant for the 1980 Annual Town Meeting is properly moved and seconded, report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw after approval by the Attorney General.



40      ARTICLE 40

Amend Bylaws    TO SEE IF THE TOWN WILL VOTE TO AMEND THE TOWN OF SUDBURY BYLAWS BY  
Art. XVII        ADDING THERETO THE FOLLOWING ARTICLE:

Wetlands  
Protection

"ARTICLE XVII

WETLANDS PROTECTION

SECTION 1. APPLICATION

THE PURPOSE OF THIS BYLAW IS TO PROTECT THE WETLANDS OF THE TOWN OF SUDBURY, BY CONTROLLING ACTIVITIES DEEMED TO HAVE A SIGNIFICANT EFFECT UPON WETLAND VALUES, INCLUDING, BUT NOT LIMITED TO, THE FOLLOWING: PUBLIC OR PRIVATE WATER SUPPLY, GROUNDWATER, EROSION CONTROL, FLOOD CONTROL, STORM DAMAGE, WATER POLLUTION, FISHERIES, WILDLIFE, AND RECREATION (COLLECTIVELY, THE "INTERESTS PROTECTED BY THIS BYLAW").

NO PERSON SHALL REMOVE, FILL, DREDGE, ALTER, OR BUILD UPON OR WITHIN ONE HUNDRED FEET OF ANY BANK, FRESH WATER WETLAND, BEACH, FLAT, MARSH, MEADOW, BOG, OR SWAMP, OR WITHIN ONE HUNDRED FEET OF ANY CREEK, RIVER, STREAM, POND, OR LAKE, OR ANY LAND UNDER SAID WATERS, OR ANY LAND SUBJECT TO FLOODING OR INUNDATION, OR WITHIN ONE HUNDRED FEET OF THE WATER ELEVATION OF A ONE HUNDRED YEAR FLOOD, OR WITHIN ONE HUNDRED FEET OF A WETLAND EDGE OR OF ANY LAND CAPABLE OF SUPPORTING WETLANDS VEGETATION, OTHER THAN IN THE COURSE OF MAINTAINING, REPAIRING, OR REPLACING, BUT NOT SUBSTANTIALLY CHANGING OR ENLARGING AN EXISTING AND LAWFULLY-LOCATED STRUCTURE OR FACILITY USED IN THE SERVICE OF THE PUBLIC AND USED TO PROVIDE ELECTRIC, GAS, WATER, TELEPHONE, TELEGRAPH, AND OTHER TELECOMMUNICATION SERVICES, WITHOUT FILING WRITTEN APPLICATION FOR A PERMIT SO TO REMOVE, FILL, DREDGE, ALTER, OR BUILD UPON, INCLUDING SUCH PLANS AS MAY BE DEEMED NECESSARY BY THE SUDBURY CONSERVATION COMMISSION (HEREAFTER KNOWN AS "THE COMMISSION") TO DESCRIBE SUCH PROPOSED ACTIVITY AND ITS EFFECT ON THE ENVIRONMENT, AND RECEIVING AND COMPLYING WITH A PERMIT ISSUED PURSUANT TO THIS BYLAW. AN APPLICATION FOR A PERMIT MAY BE IDENTICAL IN FORM TO A NOTICE OF INTENT FILED PURSUANT TO CHAPTER 131, SECTION 40 OF THE GENERAL LAWS, AND SHALL BE FILED WITH THE COMMISSION. COPIES OF THE APPLICATION SHALL BE PROVIDED AT THE SAME TIME TO THE BOARD OF SELECTMEN, THE PLANNING BOARD AND THE BOARD OF HEALTH.

UPON RECEIVING A COMPLETED WRITTEN REQUEST OF ANY PERSON, THE COMMISSION SHALL WITHIN TWENTY-ONE DAYS MAKE A WRITTEN DETERMINATION AS TO WHETHER THIS BYLAW IS APPLICABLE TO ANY LAND OR WORK THEREON. THIS REQUEST MAY BE IDENTICAL TO THE REQUEST FOR A DETERMINATION OF APPLICABILITY FILED PURSUANT TO CHAPTER 131, SECTION 40. WHEN THE PERSON REQUESTING A DETERMINATION IS OTHER THAN THE OWNER, NOTICE OF THE DETERMINATION SHALL BE SENT TO THE OWNER AS WELL AS TO THE REQUESTING PERSON.

SECTION 2. HEARING

THE COMMISSION SHALL HOLD A PUBLIC HEARING ON THE APPLICATION FOR A PERMIT WITHIN TWENTY-ONE DAYS OF RECEIPT OF A COMPLETED APPLICATION. NOTICE OF THE TIME AND PLACE OF THE HEARING SHALL BE GIVEN BY THE COMMISSION AT THE EXPENSE OF THE APPLICANT, NOT LESS THAN FIVE DAYS PRIOR TO THE HEARING, BY PUBLICATION IN A NEWSPAPER OF GENERAL CIRCULATION IN SUDBURY AND BY MAILING A NOTICE TO THE APPLICANT, THE BOARD OF HEALTH, BOARD OF SELECTMEN, PLANNING BOARD, AND TO SUCH OTHER PERSONS AS THE COMMISSION MAY DETERMINE.



## SECTION 2.1. PERMIT AND CONDITIONS

IF, AFTER THE PUBLIC HEARING, THE COMMISSION DETERMINES THAT THE AREA WHICH IS THE SUBJECT OF THE APPLICATION OR ANY CONTIGUOUS AREA, IS SIGNIFICANT TO THE INTERESTS PROTECTED BY THIS BYLAW, THE COMMISSION SHALL, WITHIN TWENTY-ONE DAYS OF SUCH HEARING, ISSUE OR DENY A PERMIT FOR THE WORK REQUESTED. DUE CONSIDERATION SHALL BE GIVEN TO POSSIBLE EFFECTS OF THE PROPOSAL ON ALL VALUES TO BE PROTECTED UNDER THIS BYLAW AND TO ANY DEMONSTRATED HARDSHIP ON THE PETITIONER BY REASON OF A DENIAL, AS BROUGHT FORTH AT THE PUBLIC HEARING. IF IT ISSUES A PERMIT AFTER MAKING SUCH DETERMINATION, THE COMMISSION SHALL IMPOSE SUCH CONDITIONS AS IT DETERMINES ARE NECESSARY OR DESIRABLE FOR PROTECTION OR ENHANCEMENT, OF ANY OF THOSE INTERESTS, NO WORK SHALL BEGIN UNTIL SUCH PERMIT WITH CONDITIONS HAS BEEN ISSUED, AND, WHEN BEGUN, THE WORK MUST COMPLY STRICTLY WITH THE CONDITIONS. IF THE COMMISSION DETERMINES THAT THE AREA WHICH IS THE SUBJECT OF THE DETERMINATION IS NOT SIGNIFICANT TO ANY OF THE INTERESTS PROTECTED BY THIS BYLAW, OR THAT THE PROPOSED ACTIVITY DOES NOT REQUIRE THE IMPOSITION OF CONDITIONS, IT SHALL ISSUE A PERMIT WITHOUT CONDITIONS WITHIN TWENTY-ONE DAYS OF THE PUBLIC HEARING. PERMITS SHALL EXPIRE ONE YEAR FROM THE DATE OF ISSUANCE, UNLESS RENEWED PRIOR TO EXPIRATION, AND ALL WORK SHALL BE COMPLETED PRIOR TO EXPIRATION.

## SECTION 3. EMERGENCY PROJECTS

THE PERMIT REQUIRED BY THE FIRST PARAGRAPH OF THIS BYLAW SHALL NOT APPLY TO EMERGENCY PROJECTS NECESSARY FOR THE PROTECTION OF THE HEALTH OR SAFETY OF THE CITIZENS OF SUDBURY. EMERGENCY PROJECTS SHALL MEAN ANY PROJECTS CERTIFIED TO BE AN EMERGENCY BY THE COMMISSION. IN NO CASE SHALL ANY REMOVAL, FILLING, DREDGING, OR ALTERATION AUTHORIZED BY SUCH CERTIFICATION EXTEND BEYOND THE TIME NECESSARY TO ABATE THE EMERGENCY.

## SECTION 4. REGULATIONS

AFTER DUE NOTICE AND PUBLIC HEARING, THE COMMISSION MAY PROMULGATE PROCEDURAL RULES AND REGULATIONS TO EFFECTUATE THE PURPOSES OF THIS BYLAW. FAILURE BY THE COMMISSION TO PROMULGATE SUCH RULES AND REGULATIONS SHALL NOT ACT TO SUSPEND OR INVALIDATE THE EFFECT OF THE BYLAW.

## SECTION 5. BURDEN OF PROOF

THE APPLICANT SHALL HAVE THE BURDEN OF PROVING BY A PREPONDERANCE OF THE CREDIBLE EVIDENCE THAT THE WORK PROPOSED IN THE APPLICATION WILL NOT HARM THE INTERESTS PROTECTED BY THIS BYLAW. FAILURE TO PROVIDE ADEQUATE EVIDENCE TO THE COMMISSION SUPPORTING A DETERMINATION THAT THE PROPOSED WORK WILL NOT HARM ANY OF THE INTERESTS PROTECTED BY THIS BYLAW SHALL BE SUFFICIENT CAUSE FOR THE COMMISSION TO DENY A PERMIT OR TO GRANT A PERMIT WITH CONDITIONS, OR, IN THE COMMISSION'S DISCRETION, TO CONTINUE THE HEARING TO ANOTHER DATE TO ENABLE THE APPLICANT OR OTHERS TO PRESENT ADDITIONAL EVIDENCE.

## SECTION 6.

THE TERM "PERSON" SHALL INCLUDE ANY INDIVIDUAL, GROUP OF INDIVIDUALS, ASSOCIATION, PARTNERSHIP, CORPORATION, COMPANY, BUSINESS ORGANIZATION, TRUST, ESTATE, THE COMMONWEALTH, OR POLITICAL SUBDIVISION THEREOF TO THE EXTENT SUBJECT TO TOWN BYLAWS, ADMINISTRATIVE AGENCIES, PUBLIC, OR QUASI-PUBLIC CORPORATIONS OR BODIES, THE TOWN OF SUDBURY, AND ANY OTHER LEGAL ENTITY, ITS LEGAL REPRESENTATIVES, AGENTS, OR ASSIGNS.

#### SECTION 6.1.

THE TERM "ALTER" SHALL INCLUDE, (BUT NOT BE LIMITED TO), THE FOLLOWING ACTIONS WHEN UNDERTAKEN IN AREAS SUBJECT TO THIS BYLAW:

- (a) REMOVAL, EXCAVATION, OR DREDGING OF SOIL, SAND, GRAVEL, OR AGGREGATE MATERIAL OF ANY KIND;
- (b) CHANGING DRAINAGE CHARACTERISTICS, FLUSHING CHARACTERISTICS, SALINITY DISTRIBUTION, SEDIMENTATION PATTERNS, FLOW PATTERNS, AND FLOW RETENTION CHARACTERISTICS;
- (c) DRAINAGE OR OTHER DISTURBANCE OF WATER LEVEL OR WATER TABLE;
- (d) DUMPING, DISCHARGING, OR FILLING WITH ANY MATERIAL WHICH MAY DEGRADE WATER QUALITY;
- (e) DRIVING OF PILES, ERECTION OF BUILDINGS OR STRUCTURES OF ANY KIND;
- (f) PLACING OF OBSTRUCTIONS WHETHER OR NOT THEY INTERFERE WITH THE FLOW OF WATER;
- (g) SIGNIFICANT DESTRUCTION OF PLANT LIFE.
- (h) CHANGING OF PHYSICAL, CHEMICAL, OR BIOLOGICAL CHARACTERISTICS OF THE WATER.

#### SECTION 6.2.

THE TERM "BANKS" SHALL MEAN THAT PART OF LAND ADJOINING ANY BODY OF WATER WHICH CONFINES THE WATER.

#### SECTION 6.3.

THE TERM "LAND CAPABLE OF SUPPORTING WETLANDS VEGETATION" SHALL MEAN LAND WHERE A SIGNIFICANT PART OF THE VEGETATIONAL COMMUNITY IS MADE UP OF, BUT NOT LIMITED TO NOR NECESSARILY INCLUDING ALL OF THE FOLLOWING PLANTS:

- (a) BOGS: SPHAGNUM, ASTER NEMORALIS, RHODODENDRON CANADENSE, R. VISCOSUM, PICEA MARIANA, ERIOPHORUM, VACCINIUM MACROCARPON, VACCINIUM CORYMBOSUM, LARIX LARICINA, KALMIA ANGUSTIFOLIA, K. POLIFOLIA, CHAMAEDAPHNE CALYCVLATA, ARETHUSA, CALOPOGON, POGONIA, SARRACENIA PURPUREA, CYPERACEAE, DROSERACCAE, MYRICA GALE, CHAMAECYPARI THYOIDES;
- (b) SWAMPS: ALNUS, FRAXINUS, RHODODENDRON CANADENSE, R. VISCOSUM, ILEX VERTICILLATA, PICEA MARIANA, CEPHALANTHUS OCCIDENTALIS, ULNUS AMERICANA, VERATRUM VIRIDE, TSUGA CANADENSIS, VACCINIUM CORYMBOSUM, LARIX LARICINA, CALTHA PALUSTRIS, TOXICODENDRON VERNIX, ACER RUBRUM, SYMPLOCARPUS FOETIDUS, SPHAGNUM, LINDERA BENZOIN, NYSSA SYLVATICA, CLETHRA ALNIFOLIA, CHAMAECYPARIS THYOIDES, SALICACEAE;
- (c) WET MEADOWS: IRIS, VERBENA, EUPATORIUM, RUMEX, LUDWIGIA, GRAMINEAE, LYTHRUM, DRYOPTERIS THELYPTERIS, JUNCACEAE, CYPERACEAE, ONOCLEA SENSIBILIS, POLYGONUM;
- (d) MARSHES: ARACEAE, UTRICULARIA, SPARGANIACEAE, CEPHALANTHUS OCCIDENTALIS, TYPHA, LEMNACEAE, VALLISNERIA, HYDROCHARITACEAE, EQUISETACEAE, GRAMINEAE, CHAMAEDAPHNE CALYCVLATA, PONTEDERIA, ERIOCAULON, POTAMOGETON, JUNCACEAE, CYPERACEAE, POLYGONUM, MYRICA GALE, HALCRAGACEAE, NYMPHAECEAE, CALLITRICHACEAE, DECODON VERTICILLATUS.



## SECTION 7. SECURITY

THE COMMISSION MAY REQUIRE, AS A PERMIT CONDITION, THAT THE PERFORMANCE AND OBSERVANCE OF OTHER CONDITIONS BE SECURED BY ONE OR BOTH OF THE FOLLOWING METHODS:

- (a) BY A BOND OR DEPOSIT OF MONEY OR NEGOTIABLE SECURITIES IN AN AMOUNT DETERMINED BY THE COMMISSION, AFTER CONSULTATION WITH THE TOWN ENGINEER, TO BE SUFFICIENT AND PAYABLE TO THE TOWN OF SUDBURY UPON DEFAULT;
- (b) BY A CONSERVATION RESTRICTION, EASEMENT, OR OTHER COVENANT RUNNING WITH THE LAND, EXECUTED AND PROPERLY RECORDED (OR REGISTERED, IN THE CASE OF REGISTERED LAND).

## SECTION 8. ENFORCEMENT

ANY PERSON WHO VIOLATES ANY PROVISION OF THIS BYLAW OR OF ANY CONDITION OF A PERMIT ISSUED PURSUANT TO IT SHALL BE PUNISHED BY A FINE OF \$200. EACH DAY DURING WHICH A VIOLATION CONTINUES SHALL CONSTITUTE A SEPARATE OFFENSE; IF MORE THAN ONE, EACH CONDITION VIOLATED SHALL CONSTITUTE A SEPARATE OFFENSE. THIS BYLAW MAY BE ENFORCED BY A CEASE-AND-DESIST ORDER. THE CONSERVATION COMMISSION MAY REQUEST TOWN COUNSEL, THROUGH THE BOARD OF SELECTMEN, TO TAKE SUCH LEGAL ACTION AS MAY BE NECESSARY TO ENFORCE THIS BYLAW AND PERMITS PURSUANT TO IT.

## SECTION 9. SEVERABILITY

THE INVALIDITY OF ANY SECTION OR PROVISION OF THIS BYLAW SHALL NOT INVALIDATE ANY OTHER SECTION OR PROVISION THEREOF.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Conservation Commission.

CONSERVATION COMMISSION REPORT: The Sudbury Conservation Commission recommends to Town Meeting a local bylaw for the protection of the wetlands resources of the Town. Under the State Wetlands Protection Act, the Conservation Commission, along with the State Department of Environmental Quality Engineering (DEQE) has been responsible for assessing Sudbury's wetland resources and their related values to the Town for water supply, pollution prevention, and protection of homes and property from flooding and storm damage. Because of this experience, the Commission is convinced that decisions concerning Sudbury's wetland resources should be made and enforced at the local level, and we, therefore, recommend a Wetlands Bylaw.

The purpose of the State Act is to protect wetlands and the values or resources they represent: water supply, flood control, storm damage prevention, prevention of pollution, and others. Before work is done in a wetland, a permit must be obtained from the Commission which specifies how the work is to be performed. The conditions of the permit aim at minimizing any harm to wetland habitats and water resources.

At present, local determination and control may slip away. The State Department of Environmental Quality Engineering, which oversees the Wetlands Protection Act, may step in or be called in by an appeal.

The DEQE may then write a new superseding permit which may not safeguard the interests of the Town. Or, the chronically under-staffed DEQE may ask the Town and the builder to reach some compromise. The appeal process is cumbersome at best. A further problem for towns may develop if the present State administration substantially weakens the Act or the DEQE's regulations. Knowledgeable observers have suggested that this is a real concern.

It has come to our attention that many Townspeople are not aware of the fact that all of our drinking water passes through wetlands before becoming part of our water supply system. Protecting its quality must be everyone's concern. The Conservation Commission believes that decisions on how our resources will be used should be made at "home". State agents are less knowledgeable about the needs and unique characteristics of the Town, and, in addition, the wetlands law and regulations under which it is administered are subject to change at the State level.

The proposed wetlands bylaw has been tailored to fit Sudbury. It is a non-zoning bylaw, modelled on the State law and on bylaws now on the books in Dennis, Reading and Holliston. Recently, a local bylaw was upheld by the Supreme Judicial Court.

Under the proposed Sudbury bylaw, a decision by the Conservation Commission could be appealed to the Superior Court. The Commission would continue to base its decisions on valid and sufficient evidence.

The accompanying table summarizes the major points of both the State Wetlands Protection Act and the proposed Sudbury Wetlands Bylaw.

COMPARISON OF THE PRESENT PROGRAM UNDER THE WETLANDS PROTECTION ACT  
(G.L. CH. 131, S. 40) AND THE PROPOSED WETLANDS BYLAW

PRESENT PROGRAM	PROPOSED BYLAW
* Protects wetland values.	* Protects same wetland values minus "shell fisheries" and adds erosion control, wildlife, and recreation. (Sec. 1).
* Defines wetlands by type, by flood-line, and by vegetation.	* Retains present wetlands definitions. (Sec. 1).
* Regulates work to be done in a wetland: removing, dredging, filling, or altering.	* Regulates same types of work, without exemptions for agriculture, maintenance dredging, and mosquito control. (Sec. 1).
* Requires application for a permit to do the work.	* Requires same application procedure. Same information will satisfy local and State requirements. (Sec. 1).
* Defines responsibilities of the Conservation Commission:	* Same responsibilities and same procedures can satisfy State and local requirements simultaneously. (Sec. 2).
- Determine applicability of law to proposed work.	
- Hold public hearing to assess effects of the work.	The difference is that local bylaw decisions can only be superseded by the courts, not by DEQE.

PRESENT PROGRAM

PROPOSED BYLAW

- 
- |   |  |
|---|--|
| - Draft conditions to govern proposed work.   |  |
| - Enforce permit conditions.  |  |
| - May be superseded by State DEQE (Dept. of Environmental Quality Engineering).   |  |
| * Applicant may appeal to the DEQE. DEQE may issue superseding orders. Superseding orders may be appealed to State court. | * Applicant may appeal to State court. (Same as any Town Bylaw).   |
| * Rules and some definitions are spelled out in regulations issued by DEQE.   | * Rules and definitions are spelled out in the Bylaw. (Sec. 6). Procedural regulations will be adopted after public hearing. (Sec. 4). |
| * The Act is subject to pressure from non-local interests to change the regulations or the legislation.                   | * The Bylaw provides home rule.  |
| * The DEQE is under-staffed and not knowledgeable about local conditions.   | * The Conservation Commission knows the Town and is sensitive to Town needs.   |

FINANCE COMMITTEE REPORT: The Conservation Commission is charged with the responsibility of administering the Wetlands Protection Act which is State mandated and regulated under the Department of Environmental Quality Engineering. The main thrust of this article is to give the Sudbury Conservation Commission "home rule" over lands with which they are more familiar than a State agency. Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 40 in the Warrant for the 1980 Annual Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

41 ARTICLE 41

Amend Bylaws TO SEE IF THE TOWN WILL VOTE TO AMEND THE TOWN OF SUDBURY BYLAWS,  
Art. IX - ARTICLE IX, ZONING BYLAW, BY DELETING THE FOLLOWING REFERENCES TO  
Shopping Center DISTRICTS: SHOPPING CENTER DISTRICTS:

SECTION II,A,4, "TYPES OF DISTRICTS": DELETE THE WORDS "SHOPPING  
CENTER DISTRICTS SCD-";

SECTION II,B, "RESIDENTIAL ZONE 'C-1'": DELETE THE WORDS "SHOPPING  
CENTER";

SECTION II,V, "RESIDENTIAL ZONE 'C-2'": DELETE THE WORDS "SHOPPING  
CENTER";

SECTION II,C, "LOCATION OF ALL OTHER DISTRICTS": IN THE FIRST,  
PARAGRAPH, DELETE THE WORDS, "SHOPPING CENTER  
DISTRICTS" AND "SHOPPING CENTER DISTRICTS, SCD-";

SECTION II, C, "SHOPPING CENTER DISTRICTS": DELETE ENTIRE PARAGRAPH;

SECTION III,B,3, "SHOPPING CENTER DISTRICTS SCD-": DELETE ENTIRE  
SECTION;

SECTION IV,B, "SCHEDULE OF INTENSITY REGULATIONS": DELETE ENTIRE LINE  
BEGINNING WITH "SHOP. CENTER SCD-", AND DELETE "(5)  
IN ADDITION TO PARKING AREA UNLESS ABUTTING A RAILROAD  
SIDING";

SECTION IV,C,1,a, "BUILDING COVERAGE AND OPEN SPACE": ADD, AFTER THE  
WORDS "BUSINESS (BD-)", THE WORD "AND", AND DELETE  
THE WORDS, "AND SHOPPING CENTER (SCD-)", SO THAT THE  
SENTENCE SHALL THEN READ: "IN BUSINESS (BD-) AND  
LIMITED BUSINESS (LBD-) DISTRICTS BUILDINGS AND  
STRUCTURES MAY NOT COVER MORE THAN SEVENTY-FIVE  
PERCENT (75%) OF ANY CORNER LOT.";

SECTION V,J,6, "ILLUMINATED SIGNS": IN THE FIRST PARAGRAPH, DELETE  
THE WORDS, "SHOPPING CENTER";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Planning Board.

PLANNING BOARD REPORT: Article 38 at 1978 Annual Town Meeting deleted Shopping Center District No. 1 - the only Shopping Center District in Sudbury - from the Town Bylaws. This year's article would simply remove all references to Shopping Center Districts, which no longer exist, from the Zoning Bylaw.

FINANCE COMMITTEE REPORT: Recommend approval.

BOARD OF SELECTMEN POSITION: The Board supports this article.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw changes set forth in Article 41 in the Warrant for the 1980 Annual Town Meeting are properly moved and seconded, report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed changes will become valid amendments to the Sudbury Zoning Bylaw after approval by the Attorney General.



42      ARTICLE 42

Appropri-  
ations  
Limit

TO SEE IF THE TOWN WILL VOTE TO APPROVE APPROPRIATIONS FOR FISCAL YEAR 1981 IN A SPECIFIC AMOUNT, WHICH AMOUNT IS GREATER THAN 104% OF THE APPROPRIATIONS FOR FISCAL YEAR 1980; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article has been inserted by the Board of Selectmen to reach compliance, if necessary, with 4% State tax cap legislation. The Board of Selectmen will make further report at the Annual Town Meeting.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Finance Committee will make its report at Town Meeting.

43      ARTICLE 43

Levy  
Limit

TO SEE IF THE TOWN WILL VOTE TO APPROVE A TAX LEVY FOR FISCAL YEAR 1981 IN A SPECIFIC AMOUNT, WHICH AMOUNT IS GREATER THAN 104% OF THE TAX LEVY FOR FISCAL YEAR 1980; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article has been inserted by the Board of Selectmen to reach compliance, if necessary, with 4% State tax cap legislation. The Board of Selectmen will make further report at the Annual Town Meeting.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Finance Committee will make its report at Town Meeting.

44      ARTICLE 44

Use of  
Free Cash

TO SEE IF THE TOWN WILL VOTE TO EXEMPT THE AMOUNT OF \$100,000, OR ANY OTHER AMOUNT, OF FREE CASH, WHICH MAY BE AVAILABLE AT THE CLOSE OF FISCAL YEAR 1980, FROM BEING USED TO REDUCE THE PROPERTY TAX LEVY FOR FISCAL YEAR 1981; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article has been inserted by the Board of Selectmen to reach compliance, if necessary, with 4% State tax cap legislation. The Board of Selectmen will make further report at the Annual Town Meeting.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Finance Committee will make its report at Town Meeting.

And you are required to serve this warrant by posting attested, printed copies therefor at the Town Hall and such other places as the Selectmen deem appropriate, but not less than three in each precinct, and not less than a total of twelve in the Town, at least seven days before the time appointed for such meeting.

Hereof fail not and make due return of this warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

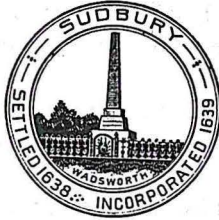
Given under our hands this third day of March, one thousand nine hundred and eighty.

WILLIAM J. COSSART

JOHN E. MURRAY

Selectmen of Sudbury

TOWN WARRANT  
SPECIAL TOWN MEETING



Commonwealth of Massachusetts  
Middlesex, ss.

To the Constables of the Town of Sudbury:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town affairs, to meet at the Lincoln-Sudbury Regional High School Auditorium in said Town on Wednesday, April 9, 1980 at eight o'clock in the evening, then and there to act on the following articles:

1 ARTICLE 1

Budget  
Adjustment  
(Fire)

TO SEE IF THE TOWN WILL VOTE TO APPROPRIATE FROM AVAILABLE FUNDS A SUM OF MONEY, AS AN ADDITION TO LINE ITEM 310-11 (FIRE SALARIES) OF ARTICLE 5, VOTED AT THE 1979 ANNUAL TOWN MEETING; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article is submitted in connection with collective bargaining with Firefighters Local 2023, relative to a possible settlement of the reopener clause in the current contract concerning a stipend for E.M.T. Firefighters. A full detailed report will be given at Annual Town Meeting.

FINANCE COMMITTEE REPORT: Finance Committee will make its report at Town Meeting.

2 ARTICLE 2

Budget  
Adjustment  
(LSRHS)

TO SEE IF THE TOWN WILL VOTE TO APPROPRIATE FROM AVAILABLE FUNDS \$215,189.03, OR ANY OTHER SUM, FOR THE PURPOSE OF TRANSFERRING THE SAME TO THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT IN ORDER TO PROVIDE FOR A DEFICIENCY OF THE REGULAR ASSESSMENT TO THE TOWN TO MEET DISTRICT SCHOOL COSTS; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Lincoln-Sudbury Regional School District Committee.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT COMMITTEE REPORT: Last summer the Regional School Committee discovered they had overestimated State reimbursements for the 1979-80 year by the amount of \$262,000 and thus had assessed the two towns \$262,000 less than they should have (Sudbury share \$215,189.03). This error was made public at that time and the appropriate Town officials were notified. Unless this amount can be appropriated from available funds this fiscal year, it must be included in the High School's assessment for next year and thus added to next year's tax rate.

We urge your support of this Special Town Meeting article which will appropriate Sudbury's share of this under-assessment (\$215,189.03) from available funds this year. If this article is passed, the High School's assessment to Sudbury for next year, printed in the regular Annual Town Meeting Warrant, will be reduced by the same amount. We urge your support.

FINANCE COMMITTEE REPORT: Last year's Annual Town Meeting was asked to vote an incorrect assessment figure because of an error in the estimate of State aid. The correct amount would have been higher by \$215,189.03. There is no question about the obligation of the Town to pay this sum to the Regional School District. In fact, Lincoln has already paid their share of \$46,916.97. The consideration to be addressed is whether the sum should come from this year's taxes, or be added to the assessment for next year. Inasmuch as the expenditure is being made this year for services provided to those who are paying taxes this year, the Finance Committee has recommended that the money be paid this year. The Town Accountant estimates that sufficient funds will be available to pay the obligation. However, this will have an impact on the amount of free cash at the end of this fiscal year that otherwise would be available to reduce the levy next year. Recommend approval.

BOARD OF SELECTMEN POSITION: The Selectmen believe that the LSRHS deficit should be appropriated from the fiscal 1979-80 available funds, recognizing that we will have approximately \$215,000 less to use from available funds to offset the fiscal 1980-81 tax rate.

Approval of this article means that the deficit funds requested will not have to be put in the LSRHS operating budget for fiscal 1980-81, thus avoiding a distorted regional school budget.

If this article is not approved it also means that the LSRHS District Committee would have to borrow monies to meet its expenses to complete the fiscal 1979-80 budget period. The Town in all likelihood would also have to borrow sooner than usual in fiscal 1980-81 to meet increased regional school assessments.

The Board of Selectmen supports this article for the reasons stated above.



3      ARTICLE 3

Amend Bylaws      TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE IX, ZONING BYLAW OF THE  
Art. IX,II,C      TOWN OF SUDBURY, SECTION II,C, LIMITED BUSINESS DISTRICT NUMBER 6, BY  
Enlarge      CHANGING SAID DISTRICT TO INCLUDE THE FOLLOWING DESCRIBED LAND NOW  
LBD#6      ZONED AS RESIDENTIAL A-1:

BEGINNING AT A POINT AT THE INTERSECTION OF THE SOUTHERLY SIDE  
LINE OF BOSTON POST ROAD AND THE WESTERLY SIDE LINE OF RAYMOND  
ROAD; THENCE WESTERLY ALONG THE SOUTHERLY SIDE LINE OF BOSTON  
POST ROAD 214 FEET MORE OR LESS TO THE EASTERLY PROPERTY CORNER  
OF THE SUDBURY POLICE STATION; THENCE SOUTHERLY 216 FEET MORE  
OR LESS TO A POINT; THENCE EASTERLY TO THE WESTERLY SIDE LINE  
OF RAYMOND ROAD; THENCE NORTHERLY ALONG SAID ROAD TO THE POINT  
OF BEGINNING;

SAID DESCRIBED LAND BEING SHOWN AS PARCEL 007, PLATE K08, ON  
ASSESSORS MAP; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: The purpose of this article is to rezone  
the property on the easterly side abutting the Police Station on  
Route 20 from Residential to Limited Business...approximately one  
acre (45,618 sq. ft.) in size. The Police Station property and all  
other property west to Nobscot Road is already zoned Limited Business.

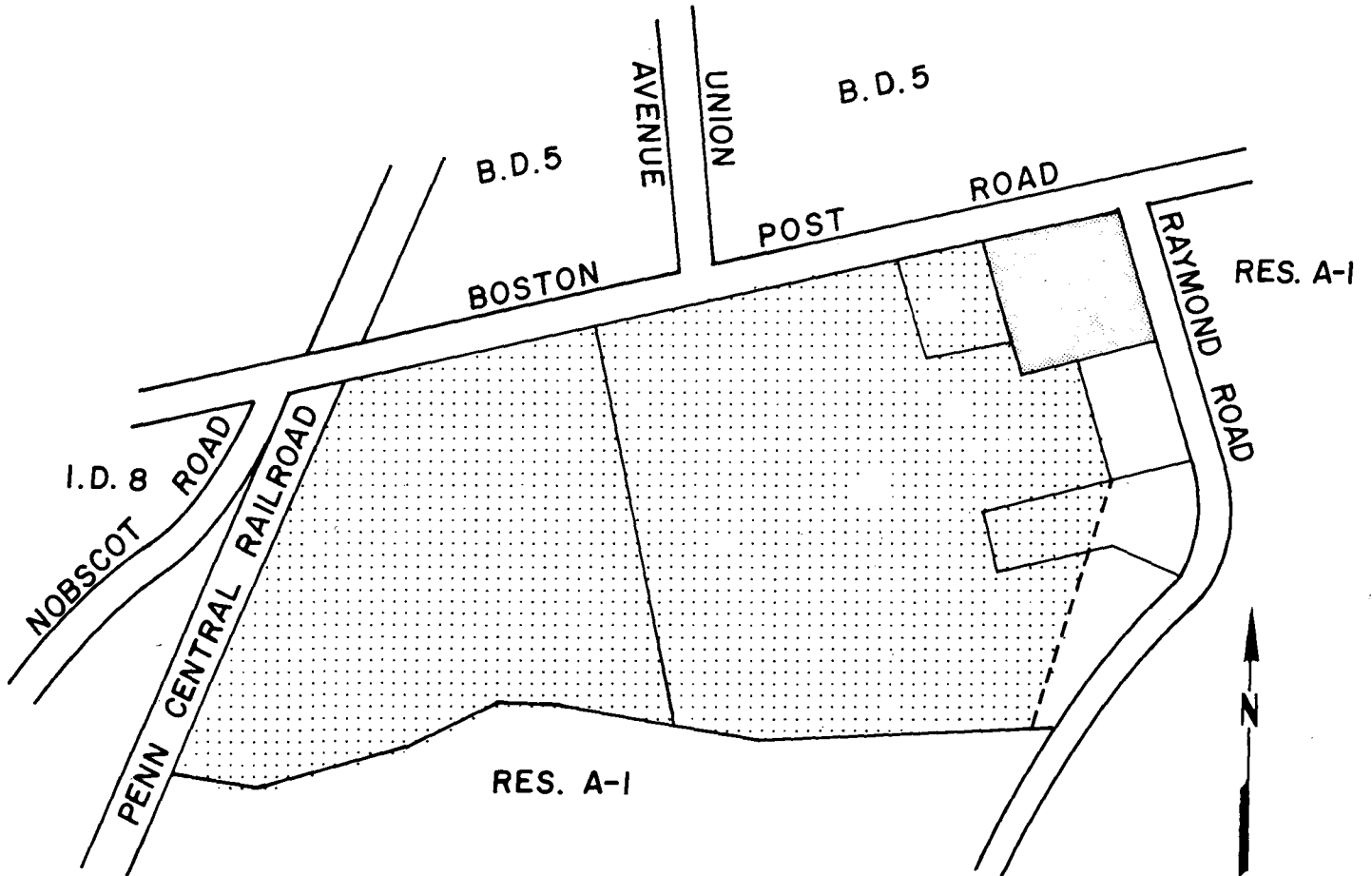
The Selectmen have negotiated a Purchase and Sales Agreement,  
subject to Town Meeting approval, to purchase approximately 5,340  
square feet of the Young property, described above, to accommodate  
expansion of the Police Station building to be considered under  
Articles 25 and 26 of this Town Meeting.

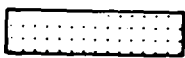
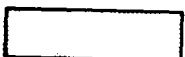
The Young property already has a use variance from the Board of  
Appeals to operate a business on this site. Therefore, the Board of  
Selectmen gives the Annual Town Meeting an opportunity to vote the  
rezoning of the entire parcel, rather than just the portion the Town  
is intending to acquire.

FINANCE COMMITTEE REPORT: Finance Committee will make its report  
at Town Meeting.

PLANNING BOARD REPORT: The Planning Board will present its report  
at the Special Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the  
Zoning Bylaw change set forth in Article 3 in the Warrant for the  
1980 Special Town Meeting is properly moved and seconded, report is  
given by the Planning Board as required by law, and the motion is  
adopted by a two-thirds vote in favor of the motion, the proposed  
change will become a valid amendment to the Sudbury Zoning Bylaw after  
approval by the Attorney General.



-  LIMITED BUSINESS DISTRICT 6
-  ADDITIONAL AREA PROPOSED IN ARTICLE 3

SPECIAL TOWN MEETING ARTICLE 3

And you are required to serve this warrant by posting attested, printed copies therefor at the Town Hall and such other places as the Selectmen deem appropriate, but not less than three in each precinct, and not less than a total of twelve in the Town, at least fourteen days before the time appointed for such meeting.

Hereof fail not and make due return of this warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this third day of March, one thousand nine hundred and eighty.

WILLIAM J. COSSART

JOHN E. MURRAY

Selectmen of Sudbury

1980 DOG LICENSES AVAILABLE AT TOWN CLERK'S OFFICE, TOWN HALL. GET YOURS NOW!

Dog licenses expire on March 31st and must be renewed.

----- RABIES CERTIFICATES REQUIRED -----

To obtain or renew a dog license by mail, please fill out the form below and mail it with your check to the Town Clerk, Town Hall, Sudbury. A VALID RABIES CERTIFICATE must accompany the fee for ALL dog licenses. A SPAY CERTIFICATE, or a spayed female license from another Massachusetts town MUST also accompany the fee if a spayed female dog is being licensed in Sudbury as a spayed female for the first time. Rabies and spay certificates will be returned to you. A \$1.00 fine must be charged after June 1st.

Owner's Name \_\_\_\_\_ Telephone No. \_\_\_\_\_

Address \_\_\_\_\_

Name of Dog \_\_\_\_\_ Breed \_\_\_\_\_ Age \_\_\_\_\_

Color \_\_\_\_\_ Male \_\_\_\_\_ Spayed Female \_\_\_\_\_ Female \_\_\_\_\_  
\$3.00 \$3.00 \$6.00

VOLUNTEER TO SERVE YOUR TOWN!

REGISTER NOW WITH THE TALENT SEARCH COMMITTEE.

Following the conclusion of the Annual Town Meeting on April 30, the term in office of many persons currently serving on various boards and committees will expire. The Moderator and the Board of Selectmen will be looking for people to fill those vacancies. If you would like to serve on a Town committee, please fill in the form below and mail it to: TALENT SEARCH COMMITTEE Chairman, Lee Todd, 363 Willis Road, Sudbury, Ma. 01776.

NAME: \_\_\_\_\_ TEL. NO. \_\_\_\_\_

ADDRESS: \_\_\_\_\_ YRS. RES. \_\_\_\_\_

OCCUPATION: \_\_\_\_\_ DATE FILED: \_\_\_\_\_

EDUCATION/TRAINING: \_\_\_\_\_

EXPERIENCE IN GOV'T: \_\_\_\_\_

INDICATE INTERESTS BELOW:

<input type="checkbox"/> Administration	<input type="checkbox"/> Facilities	<input type="checkbox"/> Library
<input type="checkbox"/> Board of Appeals	<input type="checkbox"/> Finance	<input type="checkbox"/> Personnel
<input type="checkbox"/> Celebrations	<input type="checkbox"/> General	<input type="checkbox"/> Planning
<input type="checkbox"/> Conservation	<input type="checkbox"/> Health	<input type="checkbox"/> Regional
<input type="checkbox"/> Data Processing	<input type="checkbox"/> Historical	<input type="checkbox"/> Town Report
<input type="checkbox"/> Education	<input type="checkbox"/> Housing	<input type="checkbox"/> Transportation
<input type="checkbox"/> Elderly	<input type="checkbox"/> Insurance	<input type="checkbox"/> Youth



BOARD OF SELECTMEN  
SUDBURY  
MASSACHUSETTS 01776

U. S. POSTAGE  
PAID  
Permit No.4  
Sudbury, Mass. 01776

POSTAL PATRON  
SUDBURY  
MASSACHUSETTS 01776