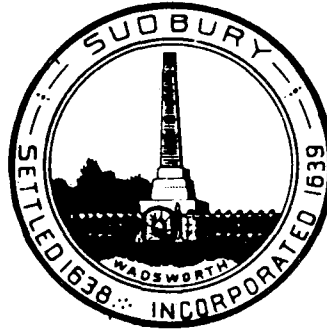


TOWN of SUDBURY

Massachusetts



SPECIAL TOWN MEETING

8:00 P.M.

October 7, 1982

Regional High School Auditorium

IF YOU ARE NOT YET A REGISTERED VOTER, YOU MUST REGISTER BY
8 P.M. ON SEPTEMBER 27TH TO VOTE IN THIS SPECIAL TOWN MEETING.

REGISTER AT TOWN HALL, WEEKDAYS 9-5
OR ON SEPTEMBER 27TH, 9 A.M. - 8 P.M.

BRING THIS BOOK WITH YOU

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FINANCE COMMITTEE REPORT - STM

The Finance Committee has considered each of the articles listed in this warrant and the specific recommendations of the Committee are reported following each article.

In an effort to guide and inform the Town voters and taxpayers, the Committee wishes to describe the fiscal workings and constraints we are operating under.

1. For the fiscal year 1982/83, the dollar amount of the tax levy cannot exceed \$12,166,253. The calculation of this dollar amount is mandated by Proposition 2½ and could only have been exceeded if the Town held a general or special election to override Proposition 2½. The \$12,166,253 is known as the levy limit.

2. At the time the Town budget was considered at the Annual Town Meeting, a budget was approved on the basis that:

(a) Receipts and offsets (principally in the form of state aid) would remain at historic levels. Individual estimates were used, and it was assumed that actual amounts - to be confirmed when the State issued the cherry sheets signaling an approved State budget - would not vary greatly from the estimate.

(b) It would be necessary to use free cash in the amount of \$293,654 to balance the net expenditures (total expenditures and appropriations less receipts and offsets) with the levy limit (as described in Paragraph 1).

3. Since approval of the budget, the estimates of receipts of state aid have proved to be too low by at least \$408,000. They may be low by an additional \$185,000, depending on what the State decides to do on lowering the MBTA assessment on Sudbury and other towns. Until the State decides, we will assume our original MBTA estimate is still valid. There is little or no question that this \$408,000 from the State is an election year windfall, and not likely to be repeated next year.

4. If all of the articles were approved, and we do not recommend so, the increase in state aid would just about cover the new expenditures, and the levy limit would still be as used in the budget.

If none of the articles were approved, and the free cash used to balance the budget was not adjusted, the increased state aid would reduce the 1982/83 levy \$408,000 below the levy limit described in Paragraph 1. This would allow a direct decrease in taxes for this year.

5. The point of this background is to make it clear that any significant reduction below this year's limit automatically reduces the levy limits in future years. If the levy limit is thus reduced, and unless free cash is available, jobs and services will have to be eliminated to balance the budget. This is because once the levy limit is reduced, it can only increase by 2½% the following year.

In order to put this in further perspective, you should know that:

- . 75% of the Town spending is to cover the salaries of Fire, Police, teachers and other Town employees.
- . The present wage contracts covering these employees call for wage increases of 7-9% during the next two fiscal years. The dollar value of these increases amounts to \$400,000 to \$500,000 in each of the fiscal years.
- . Unless the maximum levy limit is maintained, and free cash continues to be available, jobs will have to be eliminated to balance the budget. In fact, based on the current average salary per person, up to 20 jobs would have to be cut to allow a balanced budget.

6. Depending on how many of the articles are approved, and accordingly, how much of the amount of windfall consumed, the STM will have to decide to

(a) lower the 82/83 tax rate by allowing the unused windfall to reduce the levy limit but, therefore, face cuts in future fiscal years, or

(b) carry the windfall forward by establishing a stabilization fund, or

(c) rescind the ATM vote to use free cash (either all or a portion of the \$293,654) to balance the budget. Explained another way, we can use the windfall to balance the budget if we change or rescind the ATM vote on free cash.

7. Articles 12 and 13 have been inserted in the warrant for the sole purpose of offering the voter the opportunity to select the best fiscal alternative or combination of alternatives for this and next fiscal year.

This is admittedly a complicated and confusing process. The Finance Committee strongly urges every voter to read, study, and understand the above information and remainder of this warrant so prudent and realistic decisions can be made at the Special Town Meeting.

Respectfully submitted,

James A. Pitts
Chairman, Finance Committee

CONSENT CALENDAR

In the interest of expediting Special Town Meeting and saving valuable time for discussion of key issues, Sudbury has used the "Consent Calendar" to speed passage of articles which the Moderator and various Boards and Committees feel appear to raise no controversy. The purpose of the Consent Calendar is to allow the motions under these articles to be acted upon as one unit and to be passed by a unanimous vote without debate.

THE CONSENT CALENDAR WILL BE TAKEN UP AS THE FIRST ORDER OF BUSINESS AT THE COMMENCEMENT OF SPECIAL TOWN MEETING ON OCTOBER 7th.

Please do your homework. If you have any question about the articles, motions or procedure, please feel free to call the Moderator, Owen Todd, or call the Executive Secretary, Richard E. Thompson, at 443-8891, ext. 185, before Special Town Meeting time.

At the call of the Consent Calendar, the Moderator will call out the numbers of the articles, one by one. IF ANY VOTER HAS ANY DOUBT ABOUT PASSING ANY MOTIONS, OR WISHES AN EXPLANATION OF ANY SUBJECT ON THE CONSENT CALENDAR, HE SHOULD STAND AND SAY THE WORD "HOLD" IN A LOUD, CLEAR VOICE WHEN THE NUMBER IS CALLED. The article will then be removed automatically from the Consent Calendar and restored to its original place in the Warrant, to be brought up, debated and voted on in the usual way. Remember, it is only our opinion that these motions can be passed without debate. It is your opinion that counts, and if it differs from ours, we urge you to say so.

After the calling of the individual items in the Consent Calendar, the Moderator will ask that all items remaining be passed as a unit by a unanimous vote.

Please review the list of articles and motions proposed for the Consent Calendar which follow. Complete reports, including those of Town Counsel, are to be found under each article printed in this Warrant. Please review them carefully.

ARTICLE

MOTION

Article 3 - TOWN BOUNDARY CHANGE: Move in the words of the article with the sum of \$5,000 to be raised by taxation.

Article 4 - ACCEPT G. L. CHAPTER 59, S. 5, CLAUSE 17C - REAL ESTATE TAX ABATEMENTS: Move to accept G. L. Chapter 59, s. 5, Clause 17thC.

Article 5 - ACCEPT G. L. CHAPTER 41, S. 108L - CAREER INCENTIVE, POLICE: Move to accept the provisions of General Laws Chapter 41, section 108L.

Article 6 - CLASSIFICATION AND SALARY PLANS: Move in the words of the article.

Article 8 - UNPAID BILLS: Move that the Town appropriate \$9,474.85 for the payment of unpaid bills incurred, which may be legally unenforceable due to the insufficiency of the appropriation in the year in which the bill was incurred or receipt after the close of the fiscal year as follows:

Daniel T. Fitzgerald	\$4,743.75
Vincent J. Patruno	59.86
Leonard Morse Hospital	3,590.40
Post Road Apothecary, Inc.	99.05
Radiological Associates of Marlborough	27.40
Marlborough Hospital	187.39
West Suburban Radiology Assoc., Inc.	87.00
Neurological Assoc. of Natick, P.C.	680.00

said sums to be raised by taxation.

Article 14 - AMEND BYLAWS, ART. XVII - SEALING FEES: Move in the words of the article.

Article 15 - AMEND BYLAWS, ART. XVII - WIRING FEES: Move in the words of the article.

Article 16 - WATER EASEMENT - SEPTAGE FACILITY: Move in the words of the article with the price to be paid by the Sudbury Water District of Sudbury to be a sum not less than one dollar.

J. Owen Todd
Town Moderator

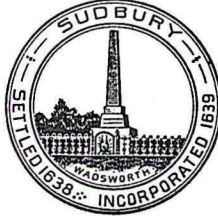
TOWN OF SUDBURY

TOWN WARRANT

SPECIAL TOWN MEETING

Commonwealth of Massachusetts

Middlesex, ss.



To the Constables of the Town of Sudbury:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town affairs, to meet at the Lincoln-Sudbury Regional High School Auditorium in said Town on Thursday, October 7, 1982, at eight o'clock in the evening, then and there to act on the following articles:

1 ARTICLE 1

Community Center - Fairbank School TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$60,000, OR ANY OTHER SUM, TO BE SPENT UNDER THE DIRECTION OF THE BOARD OF SELECTMEN, FOR THE RENOVATION, DEMOLITION, OR OTHER DISPOSITION OF THE FAIRBANK SCHOOL; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: As a result of the action of the 1982 Annual Town Meeting relative to Fairbank School, the Board of Selectmen re-evaluated its position on the same and is now recommending that the Fairbank School, for the immediate future, be used as a community center, a portion of which will incorporate High School West.

The funds requested in this article will accomplish two purposes: 1) \$10,000 will be used for items that need immediate attention, namely, minimum roof and furnace repairs, and security, i.e., silent alarm system; 2) \$50,000 will be used to bring the facility up to code standard, both in the sense of living conditions and energy efficiency. This will involve extensive roof work, plumbing changes, possible minor demolition, replacement of doors and hardware, painting, landscaping, and general fixing up.

The Permanent Building Committee reported to the Board of Selectmen on May 12, 1982, that capital improvement costs to Fairbank School could accomplish the following:

- 1) Provide adequate facilities for LS West;
- 2) Provide a first-class fully-improved asset for the Town of Sudbury for the foreseeable future;
- 3) Avert approximately \$100,000 per year in special education tuition costs associated with the dissolving of the LS West program (\$85,000 Sudbury; \$15,000 Lincoln);

- 4) Result in a 2-3 year payback for capital improvements;
- 5) Assure that approximately 17,500 sf of usable space is readily available for possible future needs of the Sudbury School program if and when required;
- 6) Assure that the building is maintained and secured by the Regional School Committee during its tenancy;
- 7) Provide space for the continuing use by the Sudbury Art. Assoc., Teen Center, Fyfe & Drum, teams and other groups;
- 8) Result in moving forward with a decision that the Loring School is "in fact" excess and may be all or partially razed to avoid continuing maintenance, security and heating costs.

The Board of Selectmen on May 18 met with the Fairbank area residents to obtain further input as to their wishes on the ultimate disposition of the facility. It is believed the following consensus came from this meeting:

- 1) strong support for a community center at the Fairbank location by those in attendance;
- 2) the Fairbank neighborhood had little objection to Lincoln-Sudbury West at Fairbank School and some expressed strong support of it remaining at that location.

On July 7, after several meetings with the Regional High School District Committee, it was the opinion of the Board of Selectmen, after review of all information and financial data available to them, that it would be in the best interest of the Town that High School West remain at Fairbank School. The Regional School District has accepted this decision and work is well under way to fix up Fairbank to accommodate High School West this school season.

It is the position of the Board of Selectmen that more discussion must ensue involving the Permanent Building Committee and the District Committee resolving the location of High School West within the Fairbank structure and renovation costs related to the overall structure. After further consultation with these committees and the Finance Committee, the Selectmen will make a further report at the Special Town Meeting.

FINANCE COMMITTEE REPORT: At the 1982 Annual Town Meeting, the Townspeople voted that the Fairbank school facility be retained for academic purposes only. This article is a result of the combined factors regarding the housing of LS West and the creation of a civic center. As proposed, the article provides for the demolition of six classrooms, with the gymnasium and another classroom wing being preserved for the community center and LS West. The article solves each of those needs and satisfies the concerns of the neighbors in the area, and makes possible good utilization of the facility itself. Recommend approval.

2 ARTICLE 2

Town TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE
Office FROM AVAILABLE FUNDS, \$10,000, OR ANY OTHER SUM, TO BE SPENT UNDER
Facilities THE DIRECTION OF THE BOARD OF SELECTMEN, FOR PLANS, SPECIFICATIONS,
 RENOVATION AND/OR MOVING THE GENERAL TOWN GOVERNMENT OFFICE FACILITIES;
 OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: The Board of Selectmen is in the process of trying to come up with a solution to space needs for the general Town government offices now located in the Town Center buildings (Town Hall, Flynn Building, Loring Parsonage). The problem is that several of our Town departments need more space, especially, the Board of Assessors, but on the other hand it is difficult at present to determine the best location for all departments concerned. This is compounded by the fact that we must address public access and inter-dependency of the departments on one another. It is our current position, at least on a short-term basis, that we should utilize the Town Hall, Loring Parsonage and Flynn Building to their best potential for office space or vacate the same -- especially the Flynn Building, which has been under-utilized since the School Department moved to the Nixon School.

We recommend your support of this article to at least make a beginning in resolving this acute problem. We believe these funds will help us start to accomplish our goals in the next year or so. An updated report on the plans and use of these facilities will be made at the Special Town Meeting.

FINANCE COMMITTEE REPORT: Planning for and rearranging Town Hall office areas is critical, and the Finance Committee believes that this article is an essential first step in dealing with this longstanding problem. Recommend approval.

3 ARTICLE 3

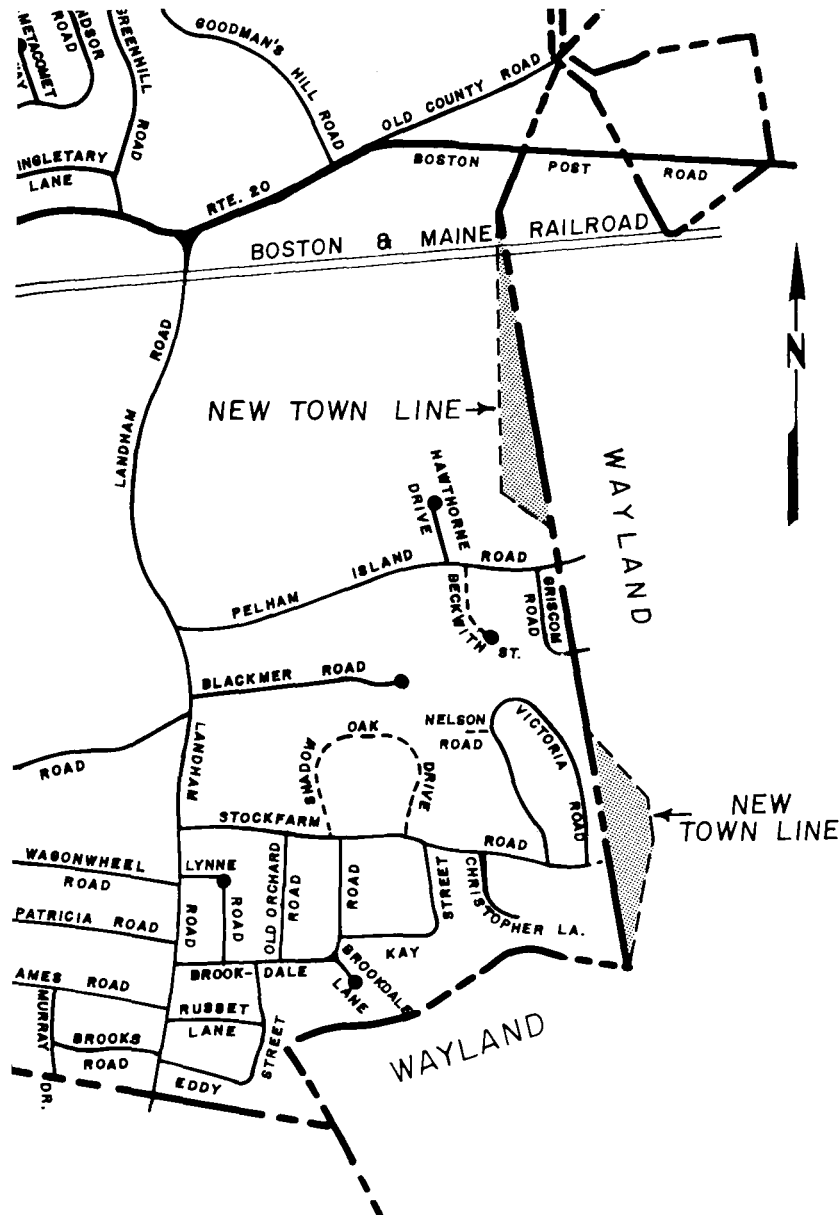
Town TO SEE IF THE TOWN WILL VOTE TO APPROVE A CHANGE IN THE BOUNDARY LINE
Boundary BETWEEN THE TOWNS OF SUDBURY AND WAYLAND AS SHOWN ON A PLAN ENTITLED
Change "PLAN SHOWING THE PROPOSED ALTERATION OF THE TOWN LINE BETWEEN THE TOWNS
 OF SUDBURY AND WAYLAND, MASSACHUSETTS", PREPARED BY THE SUDBURY ENGINEER-
 ING DEPARTMENT, JAMES V. MERLONI, P.E., R.L.S., TOWN ENGINEER, DATED
 AUGUST 12, 1982, SCALE AS NOTED, A COPY OF WHICH IS ON FILE IN THE OFFICE
 OF THE TOWN CLERK FOR PUBLIC INSPECTION; AND TO AUTHORIZE AND DIRECT THE
 BOARD OF SELECTMEN TO TAKE ALL ACTIONS NECESSARY OR DESIRABLE TO
 ACCOMPLISH SUCH CHANGE, INCLUDING WITHOUT LIMITATION PETITIONING THE
 GENERAL COURT TO RATIFY AND ACCEPT SUCH CHANGE, WITHOUT RESUBMISSION TO A
 TOWN MEETING; AND TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE
 FUNDS, \$5,000, OR ANY OTHER SUM, TO BE SPENT UNDER THE DIRECTION OF THE
 BOARD OF SELECTMEN FOR ALL EXPENSES IN CONNECTION WITH SUCH CHANGE; OR
 ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article is the result of a survey performed by the Town Engineer at the request of the Board of Assessors to determine the exact location of our boundary with Wayland. The survey showed that property thought to be located in Sudbury was, in fact, in Wayland. This discovery affects the voting rights, tax payments and use of public schools of those landowners.

This proposed boundary line change would restore Sudbury residency to those persons affected, by swapping land parcels between the towns. If approved by both towns, the change must be approved by the Legislature, the plan approved by the DPW, and bounds set on the new line. The Selectmen support this article. (The Town of Wayland intends to address the same issue at its special town meeting in November.)

FINANCE COMMITTEE REPORT: Recommend approval.



ARTICLE 3
TOWN LINE ALTERATION

4 ARTICLE 4

Accept TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE PROVISIONS OF GENERAL LAWS
G.L. c59, CHAPTER 59, SECTION 5, CLAUSE SEVENTEENTH C, WHICH READS AS FOLLOWS:
s. 5,

Clause 17C

Real
Estate
Tax
Abatements

"SEVENTEENTH C REAL ESTATE, TO THE TAXABLE VALUATION OF TWO THOUSAND DOLLARS OR THE SUM OF ONE HUNDRED AND SEVENTY-FIVE DOLLARS, WHICHEVER WOULD RESULT IN AN ABATEMENT OF THE GREATER AMOUNT OF ACTUAL TAXES DUE, OF A SURVIVING SPOUSE OR OF ANY MINOR WHOSE PARENT IS DECEASED, OCCUPIED BY SUCH SPOUSE, OR MINOR AS HER OR HIS DOMICILE, OR A PERSON OR PERSONS OVER THE AGE OF SEVENTY WHO HAS OWNED AND OCCUPIED IT AS A DOMICILE FOR NOT LESS THAN TEN YEARS; PROVIDED, THAT THE WHOLE ESTATE, REAL AND PERSONAL, OF SUCH SPOUSE, PERSON OR MINOR DOES NOT EXCEED IN VALUE THE SUM OF FORTY THOUSAND DOLLARS, EXCLUSIVE OF PROPERTY OTHERWISE EXEMPT UNDER CLAUSES TWELFTH, TWENTIETH AND TWENTY-FIRST, EXCLUSIVE OF THE VALUE OF THE MORTGAGE INTEREST HELD BY PERSONS OTHER THAN THE PERSON OR PERSONS TO BE EXEMPTED IN SUCH MORTGAGED REAL ESTATE AS MAY BE INCLUDED IN SUCH WHOLE ESTATE AND EXCLUSIVE OF THE FIRST SIXTY THOUSAND DOLLARS IN VALUE OF REAL ESTATE OCCUPIED BY SUCH PERSON AS HIS DOMICILE. NO REAL ESTATE SHALL BE SO EXEMPT WHICH THE ASSESSORS SHALL ADJUDGE HAS BEEN CONVEYED TO SUCH SPOUSE, PERSON OR MINOR TO EVADE TAXATION. A SPOUSE, PERSON OR MINOR AGGRIEVED BY ANY SUCH JUDGMENT MAY APPEAL TO THE COUNTY COMMISSIONERS OR TO THE APPELLATE TAX BOARD WITHIN THE TIME AND IN SUCH MANNER ALLOWED BY SECTION SIXTY-FOUR OR SIXTY-FIVE, AS THE CASE MAY BE. ANY EXEMPTION UNDER THIS CLAUSE, TO THE TAXABLE VALUATION OF TWO THOUSAND DOLLARS OR THE SUM OF ONE HUNDRED AND SEVENTY-FIVE DOLLARS, WHICHEVER WOULD RESULT IN AN ABATEMENT OF THE GREATER AMOUNT OF ACTUAL TAXES DUE MAY BE APPORTIONED AMONG THE PERSONS WHOSE TITLE TO THE REAL ESTATE WAS ACQUIRED UNDER THE PROVISIONS OF SECTION THREE OF CHAPTER ONE HUNDRED AND NINETY AND WHO QUALIFY FOR AN EXEMPTION UNDER THIS CLAUSE. THIS CLAUSE SHALL TAKE EFFECT UPON ITS ACCEPTANCE BY ANY CITY OR TOWN. IN THOSE CITIES AND TOWNS WHICH ACCEPT THE PROVISIONS OF THIS CLAUSE, THE EXEMPTION PROVIDED IN CLAUSE SEVENTEENTH SHALL NOT BE APPLICABLE.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: If clause 17C is accepted it supersedes clause 17 which is now in effect. There are three differences in the clauses: currently, clause 17 limits the "whole estate" to \$20,000 (17C would increase this to \$40,000); clause 17 excludes the mortgage (17C in addition excludes the first \$60,000 in value of the real estate); and 17 provides for the state to reimburse the Town for the amount of the exemption where the net estate exceeds \$8,000 in value (17C does not provide for reimbursement). Essentially, clause 17C will make more widows, widowers, orphans and senior citizens eligible for the tax exemption, although at some cost to the Town from the lack of state reimbursement. For your information, in fiscal '80 there were eighteen exemptions under Clause 17 amounting to \$3,150. The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

5 ARTICLE 5

Accept TO SEE IF THE TOWN WILL VOTE TO ACCEPT THE PROVISIONS OF GENERAL LAWS,
 G.L. c41, CHAPTER 41, SECTION 108L, AS ADDED BY CHAPTER 835 OF THE ACTS OF 1970,
 s. 108L - AS AMENDED, WHICH PROVIDES A CAREER INCENTIVE PAY PROGRAM OFFERING
 Career BASE SALARY INCREASES TO REGULAR FULL-TIME MEMBERS OF THE POLICE DEPART-
 Incentive, MENT AS A REWARD FOR FURTHERING THEIR EDUCATION IN THE FIELD OF POLICE-
 Police WORK, A COPY OF WHICH IS AVAILABLE FOR INSPECTION AT THE OFFICE OF THE
 BOARD OF SELECTMEN; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article is a confirmation of the collective bargaining agreement reached with the Police Union (Local 315, IBPO) for the period July 1, 1982 - June 30, 1984. The Town has for the past many years paid police 50% of the so-called Quinn Bill career incentive program, as follows:

"...a one and one-half percent (1½%) increase for ten points so accumulated, a three percent (3%) increase for twenty-five points, a five percent (5%) increase for forty points, a seven and one-half percent (7½%) increase for sixty points, a ten percent (10%) increase for one hundred twenty points, or fifteen percent (15%) increase for one hundred fifty points so accumulated."

If the Town votes to accept G.L. c.41, s. 108L, it will enable eligible police personnel to seek additional compensation from the State at no cost to the Town. The Board of Selectmen recommends your favorable action.

Appearing below for your information is an extract from the current Police collective bargaining agreement pertinent to this article:

"The Town agrees to place an article in the warrant for the next Special or Annual Town Meeting and to recommend that the Town Meeting accept the provisions of Ch. 835 of the Acts of 1970 relating to a career incentive pay program for regular full-time police officers. Administration of the program shall be in accordance with the guidelines contained in Article XIII of the collective bargaining agreement.

In the event that Ch. 835 of the Acts of 1970 is accepted by the Town, the Town shall not pay more than presently outlined in Article XIII of the collective bargaining agreement, and in the event that Ch. 835 of the Acts of 1970 is repealed or becomes ineffective, the present career incentive pay set forth in Article XIII of the collective bargaining agreement shall be reinstituted.

In the event that the application or implementation of Ch. 835 of the Acts of 1970 is changed by the State, no such change shall be applicable to the Town of Sudbury; and further, that the Town and Union specifically agree that the Town can vote to rescind its acceptance of that statute."

FINANCE COMMITTEE REPORT: The terms of the Police Union contract with the Town of Sudbury specify that monies for this program MUST come from the State (under the Quinn Bill). If State funds at some future date are no longer available, the Town would not be obligated to support the program and the Police Union would have to re-negotiate with the Town to fund the program locally. Recommend approval.

CLASSIFICATION	HRS PER WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>POLICE DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Police Chief		INDIVIDUALLY RATED - MAXIMUM \$32,500				
Sergeant	37 1/3	\$20,398	\$20,871	\$21,360	\$21,842	\$22,276
Patrolman	37 1/3	16,998	17,392	17,801	18,201	18,563
Reserve Patrolman	37 1/3	16,998				
Provisional Patrolman		13,725	14,575			
<u>SINGLE RATED</u>						
Administrative Assistant		\$1,000 per year				
Fingerprint Officer		\$ 600 per year				
Juvenile Officer		\$ 600 per year				
Safety Officer		\$ 600 per year				
Detective		\$ 600 per year				
Police Matron		\$ 6.40 per hour				
<u>HIGHWAY DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Foreman - Highway	40	\$16,469	\$16,819	\$17,170	\$17,546	\$17,896
Foreman - Tree & Cemetery	40	16,469	16,819	17,170	17,546	17,896
<u>HOURLY RATED</u>						
Mechanic	40	7.18	7.45	7.73	8.02	8.26
Heavy Equipment Operator	40	6.71	6.94	7.17	7.35	7.61
Tree Surgeon	40	6.71	6.94	7.17	7.35	7.61
Truck and/or Light Equipment Operator	40	6.28	6.47	6.66	6.87	7.02
Tree Climber	40	6.28	6.47	6.66	6.87	7.02
Laborer (Heavy)	40	5.90	6.04	6.24	6.40	6.59
Laborer (Light)	40	5.29	5.44	5.60	5.75	5.93
Temporary Laborer	40	3.76	3.89	4.03	4.16	4.35
<u>SINGLE RATED</u>						
Lead Foreman		\$1,050 per year				
Mechanic Foreman		\$1,000 per year				
<u>LIBRARY</u>						
<u>ANNUALLY RATED</u>						
Asst. Library Director	35	\$13,934	\$14,517	\$15,220	\$15,990	\$16,794
Children's Librarian	35	13,934	14,517	15,220	15,990	16,794
Staff-Asst. Child. Lib.	35	11,687	12,204	12,748	13,458	14,023
Staff-Reference Lib.	35	11,687	12,204	12,748	13,458	14,023
Staff-Cataloger	35	11,687	12,204	12,748	13,458	14,023
Librarian Assistant	35	10,412	10,740	11,193	11,431	11,777
<u>HOURLY RATED</u>						
Library Page		3.43	3.57	3.69		
<u>PARK AND RECREATION DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Recreation Director, Part-time		\$ 6,840	\$ 7,114	\$ 7,468	\$ 7,857	\$ 8,249
Maintenance Asst./Equip. Operator		12,421	12,962	13,476	14,043	14,531
<u>HOURLY RATED</u>						
Laborer (Heavy)		5.65	5.81	6.04	6.22	6.43
Laborer (Light)		4.96	5.12	5.30	5.48	5.68

CLASSIFICATION	HRS PER WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>PARK AND RECREATION DEPT. CONT'D</u>						
<u>SEASONALLY RATED</u>						
Swimming Director		\$ 1,894	\$ 1,970	\$ 2,067	\$ 2,174	\$ 2,280
Playground Supervisor		1,460	1,520	1,595	1,676	1,761
Arts and Crafts Supervisor		1,460	1,520	1,595	1,676	1,761
Swimming Instructor		\$4.89 to \$5.71				
Playground Instructor		\$4.35 to \$5.02				
Temporary Laborer		\$3.89 to \$4.56				
Assistant Swim Instructor		\$3.89 to \$4.56				
Monitors (Tennis & Skating)		\$3.89 to \$4.56				

TOWN ADMINISTRATIONANNUALLY RATED

Executive Secretary	INDIVIDUALLY RATED - MAXIMUM \$38,520					
Town Accountant/Dir. of Fin. & Admin.	INDIVIDUALLY RATED - RANGE \$21,100-\$28,280					
Building Services Coord.	\$15,515	\$15,908	\$16,305	\$16,699	\$17,116	
Custodian/Security Guard (Temp.)	INDIVIDUALLY RATED - RANGE \$10,000-\$15,120					
Dog Officer	\$11,522	\$11,871	\$12,289	\$12,597	\$12,946	

HOURLY RATED

Custodian	5.30	5.49	5.71	5.91	6.15	
Jr. Engineering Aide	5.76	5.84	5.98	6.20	6.47	
Student Engineering Aide	4.38	4.53	4.73	4.92	5.12	

SINGLE RATED SCHEDULE

Director, Sr. Citizen Ctr.	\$6,009 per year
Veterans' Agent & Director	\$2,232 per year
Animal Inspector	\$ 983 per year
Custodian of Voting Machines	\$ 5.70 per hour
Driver/Maintenance Person, Sr. Citizen Ctr.	\$ 4.96 per hour
Census Taker	\$ 4.59 per hour
Election Warden	\$ 4.25 per hour
Election Clerk	\$ 4.25 per hour
Deputy Election Warden	\$ 4.25 per hour
Deputy Election Clerk	\$ 4.25 per hour
Election Officers & Tellers	\$ 4.04 per hour
Plumbing Inspector	100% of established fees

<u>SUDBURY SUPERVISORY ASSOC.</u>	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Library Director	\$20,918	\$21,545	\$22,191	\$22,857	\$23,543	\$24,249
Director of Health	24,548	25,284	26,044	26,824	27,629	28,458
Town Engineer	28,705	29,567	30,453	31,366	32,308	33,277
Supervisor of Parks	19,205	19,781	20,375	20,986	21,615	22,264
Asst. Highway Surveyor	21,674	22,325	22,993	23,683	24,394	25,125
Highway Operations Asst.	16,665	17,165	17,680	18,210	18,757	19,319
Building Inspector	23,878	24,595	25,332	26,093	26,875	27,681

ENGINEERING ASSOCIATION

E-1 Engineering Aide I	\$10,506	\$10,821	\$11,146	\$11,481	\$11,826	\$12,181
E-2 Engineering Aide II	12,082	12,445	12,818	13,203	13,599	14,007
E-3 Engineering Aide III	13,895	14,312	14,741	15,183	15,639	16,108
E-4 Jr. Civil Engineer	15,979	16,459	16,952	17,461	17,984	18,524
E-5 Civil Engineer	17,977	18,516	19,072	19,644	20,234	20,840
E-6 Sr. Civil Engineer	20,224	20,831	21,456	22,100	22,763	23,446
E-7 Asst. Town Engineer	22,752	23,435	24,138	24,863	25,608	26,377

OVERTIME FOR NON-UNIONIZED EMPLOYEES SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF IN EXCESS OF 40 HOURS IN ANY WORK WEEK, WHEN SUCH ADDITIONAL WORK TIME IS DIRECTED BY THE DEPARTMENT SUPERVISOR. THE OVERTIME RATE OF TIME AND ONE-HALF SHALL BE COMPUTED UPON THE EMPLOYEE'S BASE SALARY, WHICH BASE SALARY SHALL NOT INCLUDE LONGEVITY, CAREER INCENTIVE, OVER-TIME OR ANY OTHER BENEFIT.

LONGEVITY SHALL BE PAID TO ALL PERMANENT TOWN EMPLOYEES, EXCEPT INDIVIDUALLY RATED POSITIONS, HAVING SERVED CONTINUOUSLY AS AN EMPLOYEE OF THE TOWN AS FOLLOWS: AFTER SIX (6) YEARS, AN ADDITIONAL TWO PERCENT (2%); AFTER TEN (10) YEARS, AN ADDITIONAL ONE PERCENT (1%); AND AFTER FIFTEEN (15) YEARS, AN ADDITIONAL ONE PERCENT (1%).

POSITIONS SET FORTH IN THE SALARY & CLASSIFICATION PLAN, SCHEDULES A & B, WHICH ARE CURRENTLY IN A CERTIFIED OR RECOGNIZED COLLECTIVE BARGAINING UNIT SHALL ONLY BE SUBJECT TO THE SALARY & CLASSIFICATION PLAN, SCHEDULES A & B PORTION OF THE PERSONNEL BYLAWS, AND ONLY TO THE EXTENT THAT IT IS NOT INCONSISTENT WITH A VALID CURRENT COLLECTIVE BARGAINING AGREEMENT.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Personnel Board.

PERSONNEL BOARD REPORT: The amendments shown herein to the Classification and Salary Plans represent updating to reflect negotiated salaries for the current fiscal year. All employees received an 8% increase, with the exception of Highway union employees at 8.5% and Sudbury Supervisory Association employees at 6.5%. At the time of the printing of the Warrant, the Engineering Association and individually rated positions have not been settled.

BOARD OF SELECTMEN POSITION: The Board supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 6 in the Warrant for the October 7, 1982 Special Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

7 ARTICLE 7

Budget	TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE
Adjust-	FROM AVAILABLE FUNDS, THE FOLLOWING SUMS OF MONEY, OR ANY OTHER SUMS,
ments:	AS ADDITIONS TO ANY OR ALL OF THE FOLLOWING LINE ITEMS VOTED BY THE 1982
	ANNUAL TOWN MEETING UNDER ARTICLE 5 FOR FISCAL YEAR 1983:
Fire, Cas.	
Insurance,	\$16,000 ADDED TO LINE ITEM 310-11, FIRE SALARIES
Salary	\$15,000 ADDED TO LINE ITEM 310-12, FIRE OVERTIME
Adj.	\$27,000 ADDED TO LINE ITEM 950-31, CASUALTY INSURANCE
	\$32,000 ADDED TO LINE ITEM 950-101, SALARY ADJUSTMENT;

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT:

310-11 & 310-12 FIRE As a result of Proposition 2½ mandates it was necessary for the Fire Department to reduce the manning of Station 3 in North Sudbury to one man 41% of the time. This station had been manned with two men at all times from 1969 through 1980. The monies to be appropriated by this article will enable the Fire Department to return the two-man coverage to this station. This portion of the article was inserted at the request of the Fire Chief, and the Board of Selectmen has taken no position at the time of warrant printing.

950-31 CASUALTY INSURANCE The recommended increase to the FY1983 appropriation for line item 950-31 will enable the Town to be on a pay-as-you-go basis, rather than running in arrears or deficit funding the Town insurance policy payments. Currently, several of our policies have expiration dates of January and May and the Town is being carried to July when funds are available for payment. This is not sound fiscal management. This problem originated from the change to a new fiscal year in 1973-74 and sufficient funds were not appropriated for the eighteen-month cycle. The insurance program has remained underfunded since that time. The Selectmen support this budget adjustment.

950-101 SALARY ADJUSTMENT We are recommending that the Unclassified Salary Adjustment line item voted at the 1982 Annual Town Meeting be increased by \$32,000 to reflect union collective bargaining agreement commitments and non-union wage offers, most of which were consummated just in the last two months. It was explained at the 1982 Annual Town Meeting that the amount being requested would probably not be sufficient. The Finance Committee, with the support of the Board of Selectmen, recommended a projected underfunding of this line item to allow flexibility in collective bargaining as to final salary positions. The Selectmen support this budget adjustment.

FINANCE COMMITTEE REPORT:

310-11 & 310-12 FIRE Although the Finance Committee does not favor restoring previous budget cuts or adding personnel at a Special Town Meeting, the availability of new funds and the recognition of the risk associated with reduced North Sudbury coverage have convinced the Committee to recommend approval. Additionally, the Committee believes the use of civilian dispatchers to be a cost effective way to do dispatching and to allow trained firefighters to be dedicated to direct fire protection activities rather than dispatching. Recommend approval.

950-31 CASUALTY INSURANCE The Finance Committee believes that the longstanding practice of paying insurance bills in arrears has been considered in the insurance carrier's rate structure, and absent from any competitive bidding process or indication of reduced fees, the Committee does not feel compelled to favorably consider this addition to the line item. Recommend disapproval.

950-101 SALARY ADJUSTMENT Recommend approval.

8 ARTICLE 8Unpaid
Bills

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, A SUM OF MONEY TO PAY ANY ONE OR MORE OF THE FOLLOWING UNPAID BILLS, INCURRED IN FY82, FOR WHICH THERE WERE INSUFFICIENT FUNDS, TOTALLING \$9,474.85:

\$4,743.75 TO PAY DANIEL T. FITZGERALD VACATION PAY AND SICK LEAVE BUY-BACK (POLICE);

59.86 TO REIMBURSE VINCENT J. PATRUNO FOR MEDICAL EXPENSES (POLICE);

3,590.40 TO PAY LEONARD MORSE HOSPITAL FOR MEDICAL BILLS OF VINCENT J. PATRUNO (POLICE);

99.05 TO PAY POST ROAD APOTHECARY, INC. FOR PRESCRIPTION BILLS OF VINCENT J. PATRUNO (POLICE);

27.40 TO PAY RADIOLOGICAL ASSOCIATES OF MARLBOROUGH FOR MEDICAL BILLS OF VINCENT J. PATRUNO (POLICE);

187.39 TO PAY MARLBOROUGH HOSPITAL FOR MEDICAL BILLS OF VINCENT J. PATRUNO (POLICE);

87.00 TO PAY WEST SUBURBAN RADIOLOGY ASSOC., INC. FOR MEDICAL BILLS OF VINCENT J. PATRUNO (POLICE);

680.00 TO PAY NEUROLOGICAL ASSOC. OF NATICK, P.C. (BENJAMIN MATZILEVICH, M.D.) FOR MEDICAL BILLS OF VINCENT J. PATRUNO (POLICE);

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: Invoices that are submitted for payment after the close of the accounts at the end of a fiscal year or payables for which there are insufficient funds (and which were not submitted for a Reserve Fund transfer) can only be paid by a vote of the Town Meeting, a Special Act of the Legislature or a court judgement.

The above bills relating to Officer Fitzgerald are due and owing because of his early disability retirement on June 12, 1982.

The above unpaid medical bills relating to Officer Patruno are due and owing because of past injuries. Bills for Officer Patruno will be submitted through the Town's insurance carrier for reimbursement. We are asking that these bills be paid now because many have been owing for some time, including those of two local vendors.

The Board of Selectmen recommends your approval of this article.

FINANCE COMMITTEE REPORT: Recommend approval.

9 ARTICLE 9

Street TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE
Resurfac- FROM AVAILABLE FUNDS, \$119,000, OR ANY OTHER SUM, TO BE EXPENDED UNDER
ing THE DIRECTION OF THE HIGHWAY SURVEYOR, FOR THE RESURFACING OF GREAT ROAD,
A PORTION OF NORTH ROAD, NOBSCOT ROAD, OLD SUDBURY ROAD, OR ANY OTHER
PRIMARY ROAD AS DETERMINED BY THE HIGHWAY SURVEYOR; AND TO DETERMINE
WHETHER SAID SUM SHALL BE RAISED BY BORROWING IN ACCORDANCE WITH THE
PROVISION OF CHAPTER 44, SECTION 6A, OR OTHERWISE; OR ACT ON ANYTHING
RELATIVE THERETO.

Submitted by the Highway Surveyor.

HIGHWAY SURVEYOR'S REPORT: The amount of money requested in this article will be 100% reimbursed by the Commonwealth of Massachusetts, provided that the money is used on our primary road system. The four streets that we intend to resurface have deteriorated to a point that one more winter season could cause severe permanent damage. I solicit your support for this article.

FINANCE COMMITTEE REPORT: The Finance Committee supports this article, subject to its (a) funding to be raised from taxation - not bonding -, and (b) its qualification for future reimbursement by the State. Recommend approval.

10 ARTICLE 10

LSRHS TO SEE IF THE TOWN WILL RAISE AND APPROPRIATE, OR APPROPRIATE FROM
Roof AVAILABLE FUNDS, THE SUM OF \$50,000, OR ANY OTHER SUM, TO RESURFACE
A PORTION OF THE LINCOLN-SUDBURY REGIONAL HIGH SCHOOL BUILDING ROOF,
SAID APPROPRIATION, BEING THE TOWN'S SHARE OF THE TOTAL COST, SHALL
BE EFFECTIVE WHEN THE TOWN OF LINCOLN APPROPRIATES ITS SHARE OF THE
TOTAL COST; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Lincoln-Sudbury Regional School District Committee.

L-S REGIONAL SCHOOL DISTRICT COMMITTEE REPORT: The Lincoln-Sudbury Regional School Committee is requesting that the Town of Sudbury appropriate funds to enable the School District to continue the roof resurfacing and reconditioning program that has been in process for the past three years. Lincoln-Sudbury has presented the roofing program to the Towns in a seven-year program. Upon completion of the phase requested by this article, there will remain one final phase which probably will be requested at the 1984 Town Meeting. Funds are requested now to provide an immediate solution to the potential water damage and hazardous conditions caused by the deterioration of the roof material on gymnasium #1.

FINANCE COMMITTEE REPORT: The Finance Committee supports this article and recognizes the unforeseen nature of the roof problem. The Finance Committee strongly recommends that regular program of roof repair and maintenance should be instituted to minimize the occurrences of special requests outside the normal operating budget of the school. Recommend approval.

11 ARTICLE 11

Hosmer TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE
House FROM AVAILABLE FUNDS, \$50,000, OR ANY OTHER SUM, TO BE EXPENDED BY
 THE HISTORICAL COMMISSION FOR THE REPAIR AND RENOVATION OF THE HOSMER
 HOUSE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Historical Commission.

HISTORICAL COMMISSION REPORT: While the final restoration of Hosmer House will in large part be financed by private subscription, the Historical Commission believes that immediate attention must be given to basic restoration now. Included in this estimate by our consultant are funds to insulate, install zone heating, fireplace repair, windows and storm window repair and other structural work needed to cut the maintenance costs currently incurred, and to place the house in condition to permit wider use and to eliminate the dangers of fire. Our present rate of public donations, while steady, will not permit this work to be done for at least three to five years--and we believe the savings in heating cost and insurance will quickly be recaptured if it is done now.

FINANCE COMMITTEE REPORT: While acknowledging the Town's obligation to properly care for the Hosmer House, the Finance Committee felt that other priorities dictated that funds of this magnitude be allocated to other needs of the Town at this time. In addition, the Finance Committee is concerned with the lack of detail made available as to the particulars of the proposed expenditure. Recommend disapproval.

12 ARTICLE 12

Stabiliza- TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE
tion Fund FROM AVAILABLE FUNDS, A SUM OF MONEY TO BE HELD IN A STABILIZATION
 FUND PURSUANT TO MASSACHUSETTS GENERAL LAWS CHAPTER 40, SECTION 5B;
 OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article is being submitted at the request of the Finance Committee. On November 19, 1981, the Finance Committee unanimously recommended to the Selectmen that a stabilization fund be established for the purpose of depositing funds from the sale of excessed school properties to be used for future capital costs.

On August 12, 1982, the current Finance Committee requested that an article be inserted in this STM warrant for the purpose of discussing the feasibility of establishing a stabilization fund.

The Finance Committee believes that this article allows Town Meeting the option of using a stabilization fund to put aside extra surplus revenue now, to be re-appropriated in later years, when our financial situation may not be as sound as it is today. The Finance Committee's position is precipitated by the fact that our increase in local aid could have the effect of dropping our tax levy and penalizing us in future years by reducing our ability to appropriate at the level allowed under Proposition 2½. The Board of Selectmen concurs with the Finance Committee's concern and believes that this is one of the most important issues that the STM will face; thus, inclusion of this article allows Town Meeting to discuss and decide what direction it wishes the Town to take on this matter in the future. A more detailed presentation on this subject will be made by the Board of Selectmen at the Special Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

13 ARTICLE 13Free
Cash

TO SEE IF THE TOWN WILL VOTE TO MODIFY OR RESCIND A PRIOR APPROPRIATION OF \$293,654 FROM FREE CASH MADE UNDER ARTICLE 5 OF THE 1982 ANNUAL TOWN MEETING AS AN OFFSET TO THE BUDGET FOR FISCAL YEAR 1983; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: At the 1982 Annual Town Meeting a motion (made after Article 36) to offset the current budget by the use of free cash (also called available funds) was approved; due to increased cherry sheet returns, the total offset may not be required. By allowing the funds to remain in free cash, the Town's financial stability may be maintained. This article was also submitted at the request of the Finance Committee. See report under Stabilization Fund, Art. 12.

FINANCE COMMITTEE REPORT: The Finance Committee will make its report at Town Meeting.

14 ARTICLE 14Amend
Bylaws,
Art. XVII

TO SEE IF THE TOWN WILL VOTE TO AMEND THE TOWN BYLAWS BY ADDING A NEW ARTICLE XVII, FEES, SECTION 1, SEALING WEIGHTS AND MEASURES, TO READ AS FOLLOWS:

Sealing
Fees

"SECTION 1. SEALING WEIGHTS AND MEASURES. THE FEE TO BE PAID FOR THE SEALING OF WEIGHING OR MEASURING DEVICES SHALL BE AS FOLLOWS:

*			
Balances & Scales:	Over 10,000 lbs.	\$50.00	(\$25.00)
	5,000 to 10,000 lbs.	\$30.00	(\$15.00)
	1,000 to 5,000 lbs.	\$20.00	(\$10.00)
	100 to 1,000 lbs.	\$10.00	(\$ 5.00)
	More than 10 lbs.,		
	Less than 100 lbs.	\$ 6.00	(\$ 3.00)
	10 lbs. or less	\$ 4.00	(\$ 2.00)
Weights:	Avoirdupois (Each)	\$.50	(\$.20)
	Metric "	\$.50	(\$.20)
	Apothecary "	\$.50	(\$.20)
	Troy "	\$.50	(\$.20)
Capacity Measures:	Vehicle Tanks:		
	Each Indicator	\$ 4.00	(\$ 2.00)
	Each 100 Gals. or		
	Fraction	\$ 2.00	(\$ 1.00)
	Liquid:		
	1 Gallon or less	\$.50	(\$.20)
	More than 1 Gallon	\$ 1.00	(\$.50)

Liquid Measuring Meters:	Inlet $\frac{1}{2}$ " or less		
	Oil, Grease	\$ 4.00	(\$ 2.00)
	Inlet more than $\frac{1}{2}$ " to 1"		
	Gasoline	\$ 7.00	(\$ 4.00)
	Inlet more than 1"		
	Vehicle Tank Pump	\$15.00	(\$ 8.00)
	Vehicle Tank Gravity	\$20.00	(\$10.00)
	Bulk Storage	\$40.00	(\$20.00)
	Company Supplies Prover	\$20.00	(\$10.00)
Pumps:	Each stop on Pump	\$ 1.00	(\$.50)
Other Devices:	Taxi Meters	\$ 8.00	(\$ 4.00)
	Odometer - Hubodometer	\$ 8.00	(\$ 4.00)
	Leather Meas. (Semi-Ann.)	\$ 4.00	(\$ 2.00)
	Fabric Measuring	\$ 4.00	(\$ 2.00)
	Wire-Rope-Cordage	\$ 4.00	(\$ 2.00)
Linear Measures:	Yard Sticks	\$.20	(\$.20)
	Tapes	\$.20	(\$.20)
Miscellaneous:	Milk Jars (per gross)	\$ 4.00	(\$ 4.00)
	Dry Measures	\$.20";	(\$.20)

OR ACT ON ANYTHING RELATIVE THERETO.

(*Current statutory fee for voter information only; not to become part of the bylaw.)

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: In the past a State statute set the fees for all cities and towns, but the law was amended in 1982 to allow the cities and towns to set their own rates. The above recommended rates have been suggested by the Eastern Massachusetts Association of Sealers of Weights and Measures. Most towns are using these new rates already and there has been very little negative reaction by the business community. The new rates will help the Sealer's office to become self-supporting. It is the goal of the Massachusetts Sealers to upgrade their departments for both the consumer and the business community. The Selectmen support this article.

FINANCE COMMITTEE REPORT: Recommend approval.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 14 in the Warrant for the October 7, 1982 Special Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

15 ARTICLE 15

Amend TO SEE IF THE TOWN WILL VOTE TO AMEND THE TOWN BYLAWS BY ADDING A NEW
Bylaws, SECTION TO ARTICLE XVII, FEES, TO READ AS FOLLOWS:
Art. XVII

Wiring "SECTION 2. WIRING PERMITS. THE FEE TO BE PAID FOR THE ISSUANCE
Fees OF A WIRING PERMIT AND INSPECTIONS THEREUNDER SHALL BE AS FOLLOWS:

NEW HOUSE OR RESIDENTIAL UNIT:	\$2.00 PER \$100 VALUE	(\$10.00/100 amps)
	\$40.00 MINIMUM	(\$50.00 max.)
RESIDENTIAL REWIRING:	\$2.00 PER \$100 value	
	\$15.00 MINIMUM	(\$ 5.00)
INDUSTRIAL, COMMERCIAL OR NON-RESIDENTIAL UNIT:	\$2.00 PER \$100 VALUE	(\$10.00/100 amps)
	\$15.00 MINIMUM	(\$50.00 max.)
INDUSTRIAL MAINTENANCE	\$50.00	(\$50.00)

NO FEE SHALL BE CHARGED FOR THE ISSUANCE OF ANY ELECTRICAL WIRING
PERMIT TO THE TOWN OR FOR WORK UPON ANY BUILDING OWNED BY THE TOWN.";
OR ACT ON ANYTHING RELATIVE THERETO.

(*Current fee for voter information; not to become part of the Bylaw.)

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: We have found that the income to the Town from wiring permits is substantially below the Inspector's salary and that most of the work of that office concerns residential inspections. Based upon recommendations from the Wiring Inspector and the Building Inspector, we are asking that the Town increase wiring permit fees to bring them into line with the work involved. The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: Recommend approval.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 15 in the Warrant for the October 7, 1982 Special Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury bylaws.

16 ARTICLE 16

Water TO SEE IF THE TOWN WILL VOTE TO AUTHORIZE AND EMPOWER THE SELECTMEN,
 Easement ACTING IN THE NAME OF THE TOWN, TO EXECUTE A DEED OR DEEDS CONVEYING
 Septage A WATER MAIN EASEMENT TO THE SUDBURY WATER DISTRICT, ON A PORTION OF
 Facility THE TOWN SANITARY LANDFILL, AS SHOWN ON A PLAN ON FILE IN THE OFFICE
 OF THE TOWN CLERK, ENTITLED "PLAN OF LAND IN SUDBURY, MASSACHUSETTS
 SHOWING PROPOSED WATER EASEMENT", DATED JULY 7, 1982, DRAWN BY THE
 TOWN OF SUDBURY ENGINEERING DEPARTMENT, SUCH CONVEYANCE TO BE ON
 SUCH TERMS AS THE SELECTMEN SHALL DETERMINE; AND TO DETERMINE THE
 MINIMUM PRICE THEREFOR; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: The Board of Selectmen seeks your approval of this article to provide for a water main extension across the Sanitary Landfill to accommodate the new Sudbury-Wayland Septage Disposal Facility:

FINANCE COMMITTEE REPORT: Recommend approval.

And you are required to serve this Warrant by posting attested, printed copies thereof at the Town Hall and such other places as the Selectmen deem appropriate, but not less than three in each precinct, and not less than a total of twelve in the Town, at least fourteen days before the time appointed for such meeting.

Hereof fail not and make due return of this Warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this thirteenth day of September, one thousand nine hundred and eighty-two.

WILLIAM J. COSSART, Chairman

JOHN E. MURRAY

ANNE W. DONALD

Selectmen of Sudbury

BOARD OF SELECTMEN
SUDBURY
MASSACHUSETTS 01776

U. S. POSTAGE
PAID
Permit No.4
Sudbury, Mass. 01776

POSTAL PATRON
SUDBURY
MASSACHUSETTS 01776