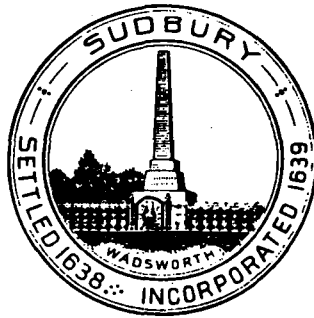


TOWN of SUDBURY

Massachusetts



**SPECIAL
TOWN MEETING
8:00 P.M.**

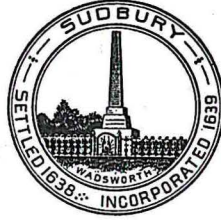
**EMERGENCY SPECIAL
TOWN MEETING
9:00 P.M.**

June 11, 1979

Regional High School Auditorium

BRING THIS BOOK WITH YOU

TOWN OF SUDBURY
TOWN WARRANT
SPECIAL TOWN MEETING



COMMONWEALTH OF MASSACHUSETTS
Middlesex, ss.

To either of the Constables of the Town of Sudbury:

Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town affairs, to meet at the Lincoln-Sudbury Regional High School Auditorium in said Town on Monday, June 11, 1979, at eight o'clock in the evening, then and there to act on the following articles:

1 ARTICLE 1

Personnel TO SEE IF THE TOWN WILL VOTE TO AMEND THE CLASSIFICATION PLAN AND
Bylaw: SALARY PLAN, SCHEDULES A & B IN ARTICLE XI OF THE TOWN BYLAWS, AS
 SET FORTH BELOW:

Class. &
Salary Plans

Art. XI

"1979 - 1980

SCHEDULE A - CLASSIFICATION PLAN

AND

SCHEDULE B - SALARY PLAN

CLASSIFICATION	HRS PER WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>CLERICAL - ANNUALLY RATED</u>						
Clerk I	35	\$ 7,449	\$ 7,747	\$ 8,057	\$ 8,379	\$ 8,672
Clerk II	35	8,193	8,522	8,862	9,217	9,539
Account Clerk	35	8,193	8,522	8,862	9,217	9,539
Administrative Aide	35	8,193	8,522	8,862	9,217	9,539
Clerk Stenographer	35	8,766	9,117	9,483	9,862	10,206
Sr. Account Clerk	35	8,766	9,117	9,483	9,862	10,206
Secretary	35	9,293	9,664	10,051	10,453	10,818
Office Supervisor	35	10,129	10,534	10,956	11,394	11,793
Account Office Supervisor	35	10,129	10,534	10,956	11,394	11,793
Assistant Town Clerk	35	10,535	10,956	11,395	11,850	12,265
Administrative Secretary	35	10,535	10,956	11,395	11,850	12,265
Assistant Town Treasurer	35	10,535	10,956	11,395	11,850	12,265

CLASSIFICATION	HRS PER					
	WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>FIRE DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Fire Chief		INDIVIDUALLY RATED - MAXIMUM \$28,300				
Fire Captain	42	\$16,332	\$16,709	\$17,096	\$17,475	\$17,886
Fire Fighter	42	13,277	13,584	13,899	14,207	14,541
Fire Fighter/EMT	42	13,277	13,584	13,899	14,207	14,541
<u>SINGLE RATED</u>						
Call Fire Fighter		\$63.99 per year and \$6.16 per hour				
Fire Prevention Officer		\$600 per year				
Fire Alarm Superintendent		\$600 per year				
Master Mechanic		\$600 per year				
<u>POLICE DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Police Chief		INDIVIDUALLY RATED - BY STATE LAW \$28,248				
Sergeant	37 1/3	16,495.50	16,879.80	17,275.65	17,664.15	18,016.95
Patrolman	37 1/3	13,746.60	14,065.80	14,396.55	14,719.95	15,012.90
Reserve Patrolman	37 1/3	13,746.60				
Provisional Patrolman		11,099.55	11,787.30			
<u>SINGLE RATED</u>						
Administrative Assistant		\$1,000 per year				
Fingerprint Officer		\$ 600 per year				
Juvenile-Safety Officer		\$ 600 per year				
Detective		\$ 600 per year				
Police Woman (School Traffic Duty)		\$50.19 per week				
Police Matron		\$ 5.54 per hour				
<u>HIGHWAY DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Asst. Highway Surveyor		INDIVIDUALLY RATED - MAXIMUM \$19,425				
Operations Assistant		INDIVIDUALLY RATED - MAXIMUM \$15,750				
Foreman - Highway	40	\$13,370	\$13,692	\$14,016	\$14,362	\$14,685
Foreman - Tree & Cemetery	40	13,370	13,692	14,016	14,362	14,685
<u>HOURLY RATED</u>						
Mechanic	40	5.75	6.00	6.25	6.52	6.74
Heavy Equipment Operator	40	5.31	5.53	5.74	5.90	6.14
Tree Surgeon	40	5.31	5.53	5.74	5.90	6.14
Truck and/or Light Equipment Operator	40	4.92	5.09	5.27	5.46	5.60
Tree Climber	40	4.92	5.09	5.27	5.46	5.60
Laborer (Heavy)	40	4.57	4.70	4.88	5.03	5.20
Laborer (Light)	40	4.01	4.14	4.29	4.43	4.60
Temporary Laborer	40	3.28	3.40	3.53	3.64	3.80
<u>LIBRARY</u>						
<u>ANNUALLY RATED</u>						
Library Director	35	INDIVIDUALLY RATED - MAXIMUM \$18,900				
Asst. Library Director	35	\$11,269	\$11,741	\$12,309	\$12,932	\$13,582
Children's Librarian	35	11,269	11,741	12,309	12,932	13,582
Staff-Asst. Child. Lib.	35	9,451	9,870	10,310	10,884	11,341
Staff-Reference Lib.	35	9,451	9,870	10,310	10,884	11,341
Staff-Cataloger	35	9,451	9,870	10,310	10,884	11,341
Librarian Assistant	35	8,421	8,685	9,052	9,245	9,525
<u>HOURLY RATED</u>						
Library Page		2.78	2.89	2.99		

CLASSIFICATION	HRS PER					
	WEEK	MINIMUM	STEP 1	STEP 2	STEP 3	MAXIMUM
<u>PARK AND RECREATION DEPARTMENT</u>						
<u>ANNUALLY RATED</u>						
Maintenance Foreman	INDIVIDUALLY RATED - MAXIMUM \$15,750					
Recreation Director, Part-time	\$ 5,910	\$ 5,753	\$ 5,852	\$ 6,354	\$ 6,671	\$ 6,671
Maintenance Asst./Equip. Operator	10,046	10,483	10,899	11,357	11,752	11,752
Laborer (Light)	7,842	8,154	8,528	8,802	9,214	9,214
<u>SEASONALLY RATED</u>						
Swimming Director	1,532	1,593	1,672	1,758	1,844	1,844
Playground Supervisor	1,181	1,229	1,290	1,355	1,424	1,424
Arts and Crafts Supervisor	1,181	1,229	1,290	1,355	1,424	1,424
Laborer (Heavy)	\$4.39 to \$5.08					
Swimming Instructor	\$3.95 to \$4.62					
Laborer (Light)	\$3.77 to \$4.43					
Playground Instructor	\$3.53 to \$4.07					
Temporary Laborer	\$3.14 to \$3.68					
Assistant Swim Instructor	\$3.14 to \$3.68					
Monitors (Tennis & Skating)	\$3.14 to \$3.68					
<u>TOWN ADMINISTRATION</u>						
<u>ANNUALLY RATED</u>						
Executive Secretary	INDIVIDUALLY RATED - MAXIMUM \$32,550					
Town Accountant	INDIVIDUALLY RATED - MAXIMUM \$23,100					
Town Engineer	INDIVIDUALLY RATED - MAXIMUM \$25,725					
Building Inspector & Zoning Enforcement Agent	INDIVIDUALLY RATED - MAXIMUM \$22,050					
Director of Health	INDIVIDUALLY RATED - MAXIMUM \$22,050					
Junior Civil Engineer	\$14,060	\$15,201	\$15,807	\$16,447	\$17,112	\$17,112
Building Services Coord.	12,548	12,865	13,186	13,505	13,842	13,842
Assistant Dog Officer	9,319	9,601	9,939	10,188	10,470	10,470
<u>HOURLY RATED</u>						
Senior Engineering Aide	5.66	5.90	6.12	6.37	6.63	6.63
Junior Engineering Aide	4.73	4.65	4.84	5.02	5.23	5.23
Student Engineering Aide	3.54	3.66	3.82	3.98	4.14	4.14
Custodian	4.29	4.44	4.62	4.78	4.97	4.97
<u>SINGLE RATED SCHEDULE</u>						
Veteran's Agent & Director	\$1,806 per year					
Animal Inspector	\$ 800 per year					
Custodian of Voting Machines	\$ 4.93 per hour					
Census Taker	\$ 3.97 per hour					
Election Warden	\$ 3.97 per hour					
Election Clerk	\$ 3.97 per hour					
Deputy Election Warden	\$ 3.97 per hour					
Deputy Election Clerk	\$ 3.97 per hour					
Election Officers & Tellers	\$ 3.78 per hour					
Plumbing Inspector	75% of established fees					

NO EMPLOYEE OF THE TOWN AT THE TIME OF AMENDMENT OF THE SALARY PLAN SHALL SUFFER A REDUCTION OF PAY BY VIRTUE OF SUCH AMENDMENT.

OVERTIME FOR NON-UNIONIZED EMPLOYEES SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF IN EXCESS OF 40 HOURS IN ANY WORK WEEK, WHEN SUCH ADDITIONAL WORK TIME IS DIRECTED BY THE DEPARTMENT SUPERVISOR. THE OVERTIME RATE OF TIME AND ONE-HALF SHALL BE COMPUTED UPON THE EMPLOYEE'S BASE SALARY, WHICH BASE SALARY SHALL NOT INCLUDE LONGEVITY, CAREER INCENTIVE, OVERTIME OR ANY OTHER BENEFIT.

LONGEVITY SHALL BE PAID TO ALL PERMANENT TOWN EMPLOYEES, EXCEPT INDIVIDUALLY RATED POSITIONS, HAVING SERVED CONTINUOUSLY AS AN EMPLOYEE OF THE TOWN AS FOLLOWS: AFTER SIX (6) YEARS, AN ADDITIONAL TWO PERCENT (2%); AFTER TEN (10) YEARS, AN ADDITIONAL ONE PERCENT (1%); AND AFTER FIFTEEN (15) YEARS, AN ADDITIONAL ONE PERCENT (1%).";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Personnel Board.

PERSONNEL BOARD REPORT: This article revises the current Salary and Classification Plan. It raises pay scale limits generally by 5% and reclassifies clerical positions. The schedules allow for reasonable pay increases for non-union employees and establish clerical pay levels which relate better to responsibilities, to clerical positions in other towns, and to clerical positions in the school systems.

BOARD OF SELECTMEN REPORT: The Board of Selectmen unanimously recommends approval of this article and will give a detailed statement of support at the Special Town Meeting.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Bylaw amendment proposed in Article 1 in the Warrant for the June 11, 1979 Special Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

2 ARTICLE 2

Budget Adjust-ment TO SEE IF THE TOWN WILL VOTE TO APPROPRIATE THE FOLLOWING SUMS, OR ANY OTHER SUMS, AS ADDITIONS TO THE LINE ITEM APPROPRIATIONS IN ARTICLE 5 VOTED AT THE 1979 ANNUAL TOWN MEETING:

LINE ITEM	APPROPRIATED 1978 - 1979	VOTED 1979 ATM	TOTAL RECOMMENDED	RECOMMENDED OVER 1979 ATM VOTE
310-10 Fire Chief Salary	\$ 26,000	\$ 27,000	\$ 27,820	\$ 820
310-13 Fire Clerical	9,157	7,846	8,555	709
320-13 Police Clerical	10,316	10,417	11,089	672
340-10 Building Inspector Salary	20,000	21,000	21,400	400
340-13 Building Clerical	15,311	14,566	16,050	1,484
340-15 Building Custodial	22,442	22,535	23,657	1,122
350-11 Deputy Dog Officer	10,173	10,271	10,680	409
360-13 Conservation Clerical	2,937	3,238	3,323	85
370-13 Board of Appeals Clerical	2,500	2,500	2,809	309
385-13 Sign Review Clerical	602	647	803	156
410-11 Asst. Highway Surveyor Salary	18,000	18,500	19,425	925
410-12 Highway Operations Asst. Salary	14,700	15,000	15,750	750
410-13 Highway Clerical	18,847	19,271	20,101	830
501-10 Executive Secretary Salary	31,000	31,000	32,550	1,550
501-13 Selectmen Clerical	34,294	35,439	37,790	2,351
502-10 Town Engineer Salary	24,500	24,500	25,725	1,225
502-11 Engineering Salaries	75,484	76,000	79,775	3,775
502-13 Engineering Clerical	10,116	10,316	11,034	718
504-13 Assessor Clerical	27,820	27,820	28,754	934
505-13 Collector Clerical	16,472	16,472	18,599	2,127
506-13 Town Clerk Clerical	29,132	29,176	31,596	2,420
507-13 Treasurer Clerical	7,480	7,480	9,212	1,732
511-13 Personnel Board Clerical	1,926	2,000	2,085	85

5.

LINE ITEM	APPROPRIATED 1978 - 1979	VOTED 1979 ATM	TOTAL RECOMMENDED	RECOMMENDED OVER 1979 ATM VOTE
512-13 Planning Board Clerical	2,140	2,250	2,772	522
514-13 Historic Districts Clerical	112	200	233	33
521-10 Town Accountant Salary	21,000	22,000	22,470	470
521-13 Accounting Clerical	25,357	24,150	27,820	3,670
600-10 Library Director Salary	17,000	18,000	18,200	200
600-11 Library Salaries	97,206	99,472	103,090	3,618
600-15 Library Custodial	3,906	4,919	5,165	246
700-10 Park & Rec. Maint. Foreman	14,000	15,000	15,750	750
700-15 Park & Rec. Salaries	59,345	59,345	62,282	2,937
800-10 Health Director Salary	20,500	21,000	22,000	1,000
800-13 Health Clerical	7,490	7,490	8,191	701

OR ACT ON ANYTHING RELATIVE THERETO.

\$ 39,735

Submitted by the Finance Committee.

FINANCE COMMITTEE REPORT: The Finance Committee will report on this article at the Special Town Meeting.

BOARD OF SELECTMEN REPORT: The Board of Selectmen unanimously supports this article.

3 ARTICLE 3

Dog
Pound
Funds

TO SEE IF THE TOWN WILL VOTE TO AUTHORIZE THE TOWN ACCOUNTANT TO CARRY FORWARD INTO FISCAL YEAR 1979-80 \$10,000 FROM ACCOUNT 350-51 WHICH WAS APPROPRIATED AT THE 1978 ANNUAL TOWN MEETING AND THAT THIS ACCOUNT REMAIN OPEN UNTIL SUCH TIME AS THE DOG POUND FACILITY IS COMPLETED OR THE FUNDS ARE EXPENDED; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: The purpose of this article is to allow more time for construction of the new Dog Pound facility without further Town Meeting appropriation. If this article is approved it will allow us to carry forward the \$10,000 appropriated under Line Item 350-51 in the Dog Control budget until completion of the Dog Pound facility. This request is made necessary because of the difficulty in locating a Dog Pound facility site that was agreeable to all parties concerned. Likewise, once the site was selected at the Town Sanitary Landfill and agreed upon this spring, it was learned that to construct a municipal building the specifications and bidding process were much more complicated than anticipated.

We solicit your support and approval of this article in order that we might complete the new Dog Pound facility sanctioned by a previous Town Meeting. The Board of Selectmen unanimously supports this article.

4 ARTICLE 4

Vehicle
Health
Dir.

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, \$5,500, OR ANY OTHER SUM, TO BE EXPENDED UNDER THE DIRECTION OF THE BOARD OF HEALTH FOR THE PURCHASE OF A VEHICLE TO BE USED BY THE DIRECTOR OF PUBLIC HEALTH; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Health.

BOARD OF HEALTH REPORT: The Board of Health is requesting these funds to purchase a vehicle for the Director. The present system of mileage reimbursement is inadequate and grossly unfair to an employee who travels the amount of miles, for the Town, that the Director does each year. Out-of-pocket expenses for Mr. Sullivan range in the area of \$1,000 per year. Following is a listing of a variety of justifications for this request. We request your approval.

The Director traveled 9,100 miles in calendar 1978. (Building Inspector - approximately 10,000 miles; Police Chief/Safety Officer - approximately 10,000 miles; Town Engineer - approximately 12,000 miles; Highway Surveyor - approximately 1,100 miles per month; Fire Chief - approximately 12,000 miles.)

The Director makes various inspections all over Town:

- | | |
|--------------------------------|-------------------------|
| a. septic system installations | e. school cafeterias |
| b. retail food establishments | f. day care centers |
| c. restaurants | g. nuisance complaints. |
| d. nursing homes | |

The Director also must:

- a. transport and pick up water samples
- b. attend Health Officers' meetings
- c. attend mosquito commissioners' meetings
- d. transport specimens to the Jamaica Plain laboratory
- e. attend Board of Health meetings
- f. attend any other meetings necessary to his office.

5 ARTICLE 5

Amend
MMRVTS
SD
Agree-
ment

TO SEE IF THE TOWN WILL VOTE TO ACCEPT AND APPROVE AN AMENDMENT TO THE AGREEMENT ESTABLISHING THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ("MINUTEMAN") AS PROPOSED BY THE MINUTEMAN SCHOOL COMMITTEE BY VOTE ADOPTED ON FEBRUARY 20, 1979, AS SET FORTH BELOW AND INCORPORATED HEREIN BY REFERENCE; OR ACT ON ANYTHING RELATIVE THERETO.

AMENDMENT NO. 2 TO THE AGREEMENT
ESTABLISHING THE MINUTEMAN REGIONAL
VOCATIONAL TECHNICAL SCHOOL DISTRICT

THE AGREEMENT AMONG THE TOWNS OF ACTON, ARLINGTON, BELMONT, BOXBOROUGH, CARLISLE, CONCORD, LEXINGTON, LINCOLN, STOW, SUDBURY, WAYLAND AND WESTON ENTITLED "AGREEMENT WITH RESPECT TO THE ESTABLISHMENT OF A TECHNICAL AND VOCATIONAL REGIONAL SCHOOL DISTRICT", AS HERETOFORE AMENDED (THE "AGREEMENT") IS HEREBY FURTHER AMENDED AS FOLLOWS:

A. SUBSECTION I(C) OF THE AGREEMENT IS AMENDED BY DELETING THE SECOND SENTENCE THEREOF AND SUBSTITUTING IN ITS PLACE THE FOLLOWING THREE SENTENCES:

"THE MODERATOR OF EACH TOWN THAT SHALL BE ADMITTED TO THE DISTRICT PURSUANT TO SECTION VIII OF THIS AGREEMENT SHALL, PRIOR TO THE DATE ON WHICH SUCH ADMISSION TAKES EFFECT, APPOINT ONE MEMBER TO SERVE ON THE COMMITTEE BEGINNING ON SUCH DATE FOR A TERM OF THREE YEARS, MEASURED FROM THE APRIL 1 NEXT PRECEDING SUCH DATE, OR FOR SUCH SHORTER TERM, MEASURED FROM SUCH APRIL 1, AS MAY BE NECESSARY TO RETAIN SYMMETRY OF TERMS ON THE COMMITTEE AS A WHOLE. PRIOR TO THE DATE ON WHICH THE ADMISSION OF ONE OR MORE NEW MEMBER TOWNS IS TO BECOME EFFECTIVE, THE COMMITTEE SHALL DETERMINE (BY LOT, IF THERE IS MORE THAN ONE SUCH TOWN) THE INITIAL TERM OF THE MEMBER APPOINTED BY THE MODERATOR OF EACH SUCH TOWN, UNLESS SUCH INITIAL TERM IS SPECIFIED IN THIS AGREEMENT. IN EVERY YEAR IN WHICH THE TERM OF OFFICE OF A MEMBER EXPIRES, THE MODERATORS OF THE RESPECTIVE MEMBER TOWNS SHALL EACH APPOINT ONE MEMBER TO SERVE FOR A TERM OF THREE YEARS."

B. SECTION VIII OF THE AGREEMENT IS AMENDED TO READ:

"BY AN AMENDMENT OF THIS AGREEMENT ADOPTED UNDER AND IN ACCORDANCE WITH SECTION VII ABOVE, ANY OTHER TOWN OR TOWNS MAY BE ADMITTED TO THE REGIONAL SCHOOL DISTRICT. THE EFFECTIVE DATE FOR THE ADMISSION OF EACH SUCH NEW MEMBER TOWN SHALL BE THE JULY 1 FOLLOWING THE ADOPTION BY THE DISTRICT OF SUCH AN AMENDMENT AND THE ACCEPTANCE BY THE TOWN OF THIS AGREEMENT AS SO AMENDED. SUCH ADMISSION ALSO SHALL BE SUBJECT TO COMPLIANCE WITH SUCH PROVISIONS OF LAW AS MAY BE APPLICABLE AND SUCH TERMS AS MAY BE SET FORTH IN SUCH AMENDMENT."

C. SECTION IV OF THE AGREEMENT IS AMENDED BY ADDING AT THE END THEREOF THE FOLLOWING ADDITIONAL SUBSECTION:

"(H) APPORTIONMENT OF COST TO NEW MEMBER TOWNS. EXCEPT AS OTHERWISE PROVIDED IN THIS SUBSECTION, CAPITAL COSTS AND OPERATING COSTS SHALL BE APPORTIONED IN ACCORDANCE WITH SUBSECTIONS IV(D), (E) AND (F) TO TOWNS ADMITTED TO THE DISTRICT PURSUANT TO THE PROVISIONS OF SECTION VIII. IN THE FIRST FISCAL YEAR IN WHICH THE ADMISSION OF A NEW MEMBER TOWN IS EFFECTIVE, THE TOWN SHALL PAY AS ITS SHARE OF THE CAPITAL COSTS AND OPERATING COSTS FOR SUCH FISCAL YEAR, AN AMOUNT EQUAL TO WHAT THE TOWN WOULD PAY IF THE PUPILS FROM THE TOWN ENROLLED IN THE REGIONAL DISTRICT SCHOOL WERE TUITION PUPILS. AFTER THE FIRST FISCAL YEAR IN WHICH THE ADMISSION OF A NEW MEMBER TOWN IS EFFECTIVE, THE TOWN'S SHARE OF CAPITAL COSTS AND OPERATING COSTS SHALL BE DETERMINED IN ACCORDANCE WITH SECTION IV OF THIS AGREEMENT EXCEPT THAT SUCH SHARE SHALL NOT INCLUDE ANY CAPITAL COSTS ON ACCOUNT OF THE BONDS ISSUED BY THE DISTRICT DATED MARCH 1, 1973 AND MARCH 1, 1974. HOWEVER, COMMENCING IN THE SECOND FISCAL YEAR IN WHICH SUCH TOWN IS A MEMBER AND CONTINUING THROUGH THE ELEVENTH SUCH FISCAL YEAR, IN LIEU OF SUCH CAPITAL COSTS AND AS PARTIAL REIMBURSEMENT TO THE OTHER MEMBER TOWNS FOR THEIR PAYMENT OF CAPITAL COSTS ON ACCOUNT OF THE ORIGINAL REGIONAL DISTRICT SCHOOL BUILDING, SUCH TOWN SHALL PAY AS PART OF ITS SHARE OF CAPITAL COSTS AN ANNUAL SURCHARGE OF \$400 PER PUPIL ENROLLED FROM SUCH TOWN IN THE REGIONAL DISTRICT SCHOOL ON OCTOBER 1 OF THE NEXT PRECEDING FISCAL YEAR. IF ON SUCH OCTOBER 1, THERE IS AN ENROLLMENT OF LESS THAN FIVE PUPILS FROM SUCH TOWN IN THE REGIONAL DISTRICT SCHOOL, SUCH MEMBER TOWN SHALL BE DEEMED TO HAVE AN ENROLLMENT OF FIVE PUPILS IN THE REGIONAL DISTRICT SCHOOL. THE COMMITTEE SHALL DETERMINE THE AMOUNT NECESSARY TO MEET THE ANNUAL OPERATING AND MAINTENANCE BUDGET AND SHALL ALLOCATE SUCH AMOUNT AMONG THE MEMBER TOWNS WITHOUT TAKING SUCH SURCHARGE INTO ACCOUNT. AFTER MAKING SUCH ALLOCATION, THE COMMITTEE SHALL APPLY THE AMOUNT OF SUCH SURCHARGE TO REDUCE THE SHARES OF CAPITAL AND OPERATING COSTS OF THE MEMBER TOWNS WHICH ARE NOT THEN REQUIRED TO PAY SUCH SURCHARGE, IN THE SAME PROPORTION AS CAPITAL COSTS ARE ALLOCABLE AMONG SUCH TOWNS PURSUANT TO SECTION IV OF THIS AGREEMENT. FOR THE PURPOSES OF SECTION IX OF THIS AGREEMENT, IF A NEW MEMBER TOWN SHALL WITHDRAW FROM THE DISTRICT PRIOR TO THE TWELFTH YEAR OF ITS MEMBERSHIP, SUCH SURCHARGE SHALL BE DEEMED TO BE PART OF THE TOWN'S SHARE OF THE INDEBTEDNESS OF THE DISTRICT OUTSTANDING AT THE TIME OF ITS WITHDRAWAL."

D. SUBSECTION V(C) OF THE AGREEMENT IS AMENDED BY ADDING THERETO THE FOLLOWING SENTENCE:

"IF THE AMOUNT NECESSARY TO MEET THE ANNUAL OPERATING AND MAINTENANCE BUDGET FOR A FISCAL YEAR IN WHICH THE ADMISSION OF ONE OR MORE NEW MEMBER TOWNS BECOMES OR IS TO BECOME EFFECTIVE, SHALL HAVE BEEN DETERMINED AND APPORTIONED WITHOUT REGARD TO THE PAYMENTS TO BE RECEIVED FROM ANY SUCH MEMBER TOWN AS ITS SHARE OF THE CAPITAL AND OPERATING COSTS OF THE DISTRICT, THE COMMITTEE MAY REOPEN THE BUDGET, MAY REDETERMINE THE AMOUNTS NECESSARY TO MEET THE BUDGET TAKING ACCOUNT OF SUCH PAYMENTS, AND MAY REAPPORTION SUCH AMOUNTS AMONG THE OTHER

MEMBER TOWNS IN ACCORDANCE WITH THE PROVISIONS OF SECTION IV; PROVIDED, HOWEVER, THAT THE SHARES OF SUCH AMOUNTS REAPPORTIONED TO THE MEMBER TOWNS (OTHER THAN SUCH NEW MEMBER TOWNS) SHALL BE LESS THAN THE AMOUNTS PREVIOUSLY APPORTIONED TO SUCH TOWNS."

E. SECTION VI OF THE AGREEMENT IS AMENDED BY ADDING AT THE END THEREOF THE FOLLOWING SENTENCE:

"DURING THE FIRST FISCAL YEAR IN WHICH THE ADMISSION PURSUANT TO SECTION VIII OF A NEW MEMBER TOWN IS EFFECTIVE, SUCH TOWN SHALL BE RESPONSIBLE FOR PROVIDING SCHOOL TRANSPORTATION FOR PUPILS FROM THE TOWN ENROLLED IN THE REGIONAL DISTRICT SCHOOL AND FOR PAYING THE COSTS OF SUCH TRANSPORTATION."

F. THE FIRST SENTENCE OF THE AGREEMENT IS AMENDED TO READ:

"THIS AGREEMENT IS ENTERED INTO PURSUANT TO CHAPTER 71 OF THE GENERAL LAWS OF MASSACHUSETTS, AS AMENDED, AMONG THE TOWNS OF ACTON, ARLINGTON, BELMONT, BOXBOROUGH, CARLISLE, CONCORD, LEXINGTON, LINCOLN, STOW, SUDBURY, WAYLAND AND WESTON AND, IN ACCORDANCE WITH THE PROVISIONS OF SECTION VIII, SUCH OF THE TOWNS OF BOLTON, DOVER, LANCASTER AND NEEDHAM AS SHALL ACCEPT THIS AGREEMENT, HEREINAFTER REFERRED TO AS MEMBER TOWNS."

G. EFFECTIVE DATE OF AMENDMENT NO. 2. AMENDMENT NO. 2 TO THE AGREEMENT, PROPOSED BY VOTE OF THE COMMITTEE ADOPTED ON FEBRUARY 20, 1979, SHALL TAKE EFFECT UPON ITS ACCEPTANCE BY THE MEMBER TOWNS AND UPON THE ACCEPTANCE OF THE AGREEMENT, AS HERETOFORE AMENDED AND AS FURTHER AMENDED BY THIS AMENDMENT NO. 2, ON OR BEFORE JUNE 30, 1981 BY ANY ONE OR MORE OF THE TOWNS OF BOLTON, DOVER, LANCASTER AND NEEDHAM; PROVIDED, HOWEVER, THAT THE ADMISSION OF ANY SUCH TOWN SHALL NOT BE EFFECTIVE PRIOR TO JULY 1, 1980.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: The amendment provides for the admission of new member towns generally and the Towns of Bolton, Dover, Lancaster and Needham specifically. The amendment specifies (a) that any new member town will have one member of the School Committee appointed by the Moderator of the town for a three-year term, or for a shorter initial term in order to retain symmetry of terms on the Minuteman School Committee as a whole; (b) that for the first year of its membership a new member town will contribute as its entire share of the operating costs and capital costs of Minuteman for such year an amount equal to what it would pay if the students from the new town enrolled in Minuteman were tuition students, and the new member town will also be responsible for all the transportation costs of those students.

After its first year of membership a new town will pay its share of operating costs and capital costs apportioned in accordance with Section IV of the Agreement, except that such new member town shall not pay any capital costs in accordance with said Section IV on account of debt service on Minuteman's bonds dated March 1, 1973 and March 1, 1974, but in lieu thereof and as partial reimbursement to the members of Minuteman for their payments of capital costs on Minuteman's original school building, each new member town will pay to Minuteman for a period of ten years, commencing with the second year of the new town's membership and ending on the eleventh year of such membership, an annual surcharge of \$400 per pupil enrolled on October 1st of the prior year; (c) that the effective date for the admission of a new member town will be July 1st following its acceptance of the amended Minutemen Agreement and the acceptance by each of the existing member towns of the amendment admitting the new town. The amendment provides further for the admission of such of the Towns of Bolton, Dover, Lancaster and Needham as accept and for their admission not earlier than July 1, 1980, in accordance with the Minuteman Agreement amended as described above. Copies of the Minuteman Agreement as amended and as proposed to be amended, as described in this article, are available for inspection at the office of the Town Clerk. The Board of Selectmen unanimously supports this article.

SUDBURY MEMBER OF THE MINUTEMAN SCHOOL COMMITTEE REPORT: Several member towns have already accepted this amendment in their Town Meetings.

The Minuteman School Committee vote of February 20, 1979 was too late for Sudbury's Annual Town Meeting Warrant, so we seek Sudbury's approval now.

Everyone knows about the decline in school populations. As enrollment from the twelve original Minuteman towns decreased, tuition students from outside the District have kept our enrollment nearly constant, at a tuition rate approved by the State each year. Without such enrollment we could expect higher school costs and an inadequate enrollment base for an effective range of vocational exposure and training. Expansion of the region will better assure the minimum necessary regular enrollment from member towns, and spread the tax load over a wider area. The capital surcharge of \$400 per student from new member towns will further reduce our school costs as the new towns buy their share of our costs of original construction and equipment.

One of the four towns currently considered in expansion plans has already voted to join Minuteman. I recommend approval of the amendment as an improvement in Sudbury's vocational high School, with full financial and political safeguards.

6 ARTICLE 6

Levy Limit TO SEE IF THE TOWN WILL VOTE TO APPROVE A TAX LEVY FOR FISCAL YEAR 1980 IN A SPECIFIC AMOUNT, WHICH AMOUNT IS GREATER THAN 104% OF THE TAX LEVY FOR FISCAL YEAR 1979; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article has been inserted by the Board of Selectmen to reach compliance, if necessary, with tax cap legislation. The Board of Selectmen will make further report at the Special Town Meeting.

7 ARTICLE 7

Appropriations Limit TO SEE IF THE TOWN WILL VOTE TO APPROVE APPROPRIATIONS FOR FISCAL YEAR 1980 IN A SPECIFIC AMOUNT, WHICH AMOUNT IS GREATER THAN 104% OF THE APPROPRIATIONS FOR FISCAL YEAR 1979; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: See report under Article 6.

8 ARTICLE 8

Use of Free Cash TO SEE IF THE TOWN WILL VOTE TO EXEMPT THE AMOUNT OF \$100,000, OR ANY OTHER AMOUNT, OF FREE CASH, WHICH MAY BE AVAILABLE AT THE CLOSE OF FISCAL YEAR 1979, FROM BEING USED TO REDUCE THE PROPERTY TAX LEVY FOR FISCAL YEAR 1980; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: See report under Article 6.

9 ARTICLE 9

Amend
Bylaws
Art. V
Sec. 3

TO SEE IF THE TOWN WILL VOTE TO AMEND SECTION 3 OF ARTICLE V OF THE TOWN BYLAWS, ENTITLED, "PUBLIC SAFETY", BY DELETING THE LAST SENTENCE OF THE SECOND PARAGRAPH ENTITLED, "CONTROL OF DOGS", WHICH READS: "THE OWNER OR KEEPER OF A DOG WHICH VIOLATES THIS BYLAW SHALL BE PUNISHED BY A PENALTY OF NOT MORE THAN TEN DOLLARS FOR A BREACH THEREOF.", AND SUBSTITUTING THEREFOR THE FOLLOWING:

Dog
Fines

"THE OWNER OR KEEPER OF A DOG WHO VIOLATES THIS BYLAW SHALL BE PUNISHED BY A PENALTY ACCORDING TO THE FOLLOWING SCHEDULE OF FINES: FOR THE FIRST OFFENSE IN ANY CALENDAR YEAR, TEN DOLLARS; FOR THE SECOND SUCH OFFENSE, FIFTEEN DOLLARS; AND FOR THE THIRD OR SUBSEQUENT SUCH OFFENSE, TWENTY-FIVE DOLLARS.";

OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Board of Selectmen.

BOARD OF SELECTMEN REPORT: This article, inserted by the Board of Selectmen, has the concurrence of the Dog Officer. In our opinion, approval of this bylaw change will make the job of the Dog Officer and the Assistant Dog Officer easier. This new fine structure geared toward "repeaters", dogs that are picked up over and over again by the Dog Officer, should make the owners more responsible in controlling their animals by incurring a stiffer penalty or fine and places the burden for payment on the responsible parties. Our intended purpose is to curtail the constant picking up and boarding of the same dogs over and over, thus allowing the Dog Officer to perform other duties that are necessary and required. The Board of Selectmen unanimously approves this article and urges your support.

TOWN COUNSEL OPINION: It is the opinion of Town Counsel, that, if the Bylaw amendment proposed in Article 9 in the Warrant for the June 11, 1979 Special Town Meeting is properly moved, seconded and adopted by a majority vote in favor of the motion, it will become a valid amendment to the Sudbury Bylaws.

10 ARTICLE 10

Amend
Bylaws
Art. IX,
I, B

TO SEE IF THE TOWN WILL VOTE TO AMEND ARTICLE IX, SECTION I, PARAGRAPH B, OF THE ZONING BYLAW ENTITLED, "BASIC REQUIREMENTS", BY ADDING IN THE SECOND SENTENCE IMMEDIATELY FOLLOWING THE WORDS, "FOR ELDERLY PERSONS OF LOW INCOME", THE WORDS, "OR LOW-INCOME PHYSICALLY DISABLED PERSONS";

Basic
Require-
ments

OR ACT ON ANYTHING RELATIVE THERTO.

Submitted by the Sudbury Housing Authority.

Exempt
SHA
Housing
for
Disabled

SUDBURY HOUSING AUTHORITY REPORT: The Sudbury Housing Authority will report on this article at the Special Town Meeting.

Note: Printed below is Section I, Paragraph B, of Article IX, as the proposed Bylaw will read. The words to be added have been underlined.

"B. BASIC REQUIREMENTS

No parcel of land in any district shall be used for any purpose other than that for which the district is established by this bylaw and the uses shall be subject to the other restrictions required by this bylaw except for any municipal purposes or exemption from other

restrictions when and as authorized by a vote of the Town. The use of land in any district by the Sudbury Housing Authority for housing for elderly persons of low-income or low-income physically disabled persons shall be exempt from all of the provisions of this zoning bylaw when and as authorized by a two-thirds vote of the Town. The use, construction, alteration, height and area of buildings and the use of premises in the aforementioned districts shall be regulated and restricted as hereinafter provided. No lot, nor the building or structure, shall be changed in size, or use so as to violate the provisions of this bylaw."

TOWN COUNSEL OPINION: It is the opinion of Town Counsel that, if the Zoning Bylaw change set forth in Article 10 in the Warrant for the June 11, 1979 Special Town Meeting is properly moved and seconded, a favorable report is given by the Planning Board as required by law, and the motion is adopted by a two-thirds vote in favor of the motion, the proposed change will become a valid amendment to the Sudbury Zoning Bylaw after approval by the Attorney General.

Note: Massachusetts General Laws, Chapter 40A, Section 5, provides, "No proposed ordinance or by-law which has been unfavorably acted upon by a city council or town meeting shall be considered by the city council or town meeting within two years after the date of such unfavorable action unless the adoption of such proposed ordinance or by-law is recommended in the final report of the planning board."

BOARD OF SELECTMEN REPORT: The Board of Selectmen will speak as individuals on Article 10 at the Special Town Meeting.

NOTE: THE FINANCE COMMITTEE WILL REPORT ON ALL ARTICLES AT THE SPECIAL TOWN MEETING.

* * *

And you are required to serve this warrant by posting attested, printed copies thereof at the Town Hall and such other places as the Selectmen deem appropriate, but not less than three in each precinct, and not less than a total of twelve in the Town, at least fourteen days before the time appointed for such meeting.

Hereof fail not and make due return of this warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this fourteenth day of May, one thousand nine hundred and seventy-nine.

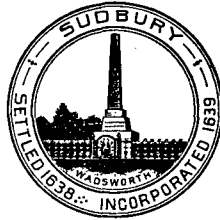
JOHN E. MURRAY, Chairman

ROBERT J. HOTCH

WILLIAM J. COSSART

Selectmen of Sudbury

TOWN WARRANT
EMERGENCY SPECIAL TOWN MEETING



COMMONWEALTH OF MASSACHUSETTS
Middlesex, ss.

To either of the Constables of the Town of Sudbury:

Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town affairs, to meet at the Lincoln-Sudbury Regional High School Auditorium in said Town on Monday, June 11, 1979, at nine o'clock in the evening, then and there to act on the following article:

ARTICLE 1

Sudbury
Schools
Budget

TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE, OR APPROPRIATE FROM AVAILABLE FUNDS, THE SUM OF \$66,000, OR ANY OTHER SUM, IN ADDITION TO THE FUNDS VOTED UNDER ARTICLE 5 OF THE 1979 ANNUAL TOWN MEETING FOR ACCOUNT 110 - SUDBURY PUBLIC SCHOOLS, TO BE EXPENDED UNDER THE DIRECTION AND CONTROL OF THE SUDBURY SCHOOL COMMITTEE; OR ACT ON ANYTHING RELATIVE THERETO.

Submitted by the Sudbury School Committee.

SUDBURY SCHOOL COMMITTEE REPORT: The School Committee will make its report at the Emergency Special Town Meeting on June 11, 1979.

The Board of Selectmen and Finance Committee will present their reports at the June 11, 1979 Emergency Special Town Meeting.

And you are required to serve this warrant by posting attested, printed copies thereof at the Town Hall and such other places as the Selectmen deem appropriate, but not less than three in each precinct, and not less than a total of twelve in the Town, at least fourteen days before the time appointed for such meeting.

Hereof fail not and make due return of this warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this sixteenth day of May, one thousand nine hundred and seventy-nine.

JOHN E. MURRAY, Chairman

ROBERT J. HOTCH

WILLIAM J. COSSART

Selectmen of Sudbury