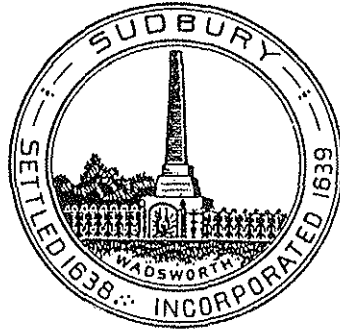


TOWN of SUDBURY

Massachusetts



OFFICIAL WARRANT

1999

ANNUAL TOWN MEETING

April 5, 1999 7:30 P.M.

Lincoln-Sudbury Regional High School Auditorium

ANNUAL TOWN ELECTION

Including Regional District School Committee

March 29, 1999

Polls Open 7:00 A.M. to 8:00 P.M.

Precincts 1 & 2 - Fairbank Community Center, Fairbank Road

Precincts 3 & 4 - Sudbury Town Hall, Concord Road



BRING THIS BOOK WITH YOU

<p style="text-align: center;">TOWN OF SUDBURY 1999 ANNUAL TOWN MEETING WARRANT</p>
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TABLE OF CONTENTS

Part 1

	Page
SUMMARY OF BASIC TOWN MEETING PROCEDURES	i
CONSENT CALENDAR	iii
ANNUAL TOWN ELECTION WARRANT	1
ARTICLES	
1 Hear Reports	4
2 FY99 Budget Adjustments	4
3 Sudbury Schools FY99 Budget Adjustment	4
4 Unpaid Bills	4
5 FY00 Operating Budget	5
6 Solid Waste Disposal Enterprise Fund FY00 Budget	6
7 Pool Enterprise Fund FY00 Budget	6
8 FY00 Capital Budget	7
9 Amend Bylaws, Art. II.11 – Town Meeting, Time Limit on Speeches	7
10 Amend Bylaws, Art. II.11, 12, 16 – Town Meeting, Eliminate Advance Recognition	8
11 Purchase Second Meachen-Meggs Parcel	9
12 Amend Zoning Bylaw, Art. IX.IV.E.3.b – SRC Tract Size	10
13 LSRHS Debt – Architectural and Engineering Fees	11
14 Fire-Police Dispatch Center	11
15 Wastewater Needs Assessment – Rt. 20 Business Districts	12
16 Union Avenue Walkway	14
17 Willis Road Walkway (Briant Drive to Mossman Road)	15
18 Willis Road Walkway (Marlboro Road to Willis Road Wetlands)	15
19 Stabilization Fund	16
20 Council on Aging Revolving Fund	16
21 Early Childhood Revolving Fund	16
22 Bus Revolving Fund	17
23 Dog Revolving Fund	17
24 Meeting Room Use Revolving Fund (Goodnow Library)	17
25 Library Preservation Restriction	18
26 Chapter 90 Highway Funding	18
27 Amend Zoning Bylaw, Art.IX.I.H.4 - Flood Plains	18
28 Special Act – Amend Ch. 40, s. 4, of the Acts of 1963, Historic Districts Commission	19
29 Amend Bylaws, Art.V.2 - Allow Ice Cream Trucks	20
30 Amend Bylaws, Art.V.3 - Regulation of Dogs, Fines	20
31 Real Estate Tax Exemption	21
32 Accept M.G.L. c.148, s.26H - Automatic Sprinkler Systems in Lodging or Boarding Houses	21
33 Accept M.G.L. c. 148, s.26I – Automatic Sprinkler Systems in Multiple Dwelling Units, New Construction	22
34 Amend Zoning Bylaw, Art.IX.I.F – Certain Open Space and Educational Uses	22

Table of Contents (continued)	Page
35 Designate Surrey Lane Parcel as Conservation Land	23
36 Amend Zoning Bylaw, Art.IX.IV.E.5.b – SRC, Minimum Open Space	23
37 Amend Zoning Bylaw, Art.IX.IV.F.5.b – ISC, Minimum Open Space	24
38 Amend Zoning Bylaw, Art.IX.IV.E.7.e – SRC, Additional Physical Requirements	25
39 Amend Zoning Bylaw, Art.IX.V.C.9.d – Commercial Parking Facilities	26
40 Unisys Property – Transfer 35 Acres for Senior Housing	26
41 Special Act – Kaplan Conservation Restriction	28
42 Special Act – Land Bank	29
43 Accept Statute or Create Special Act – Community Preservation Fund (Land Bank)	34
44 Amend Zoning Bylaw, Art.IX.IV.D.3.c – Dimensional Requirements in Cluster Developments	38
45 Rt. 20/Nobscot Road Intersection	40
46 Maynard Road Walkway	40
47 Amend Zoning Bylaw, Art. IX.V.J. – Lighting in Residential Districts	42
48 FY99 Budget Adjustment – Conservation Fund	42
49 Amend Bylaws, Art. XXII.4 – Wetlands Administration	43
50 Establish Conservation Revolving Fund	43
51 Transfer Funds to Conservation Revolving Fund	44
Town Counsel Opinions	44

Part II

FINANCIAL SECTION Table of Contents

FY 99 Overview	FC-2
Operating Budget	FC-12
Capital Spending	FC-41
Appendices	FC-47

Provisions for the Disabled

The Board of Selectmen wishes to accommodate the attendance and participation of persons with disabilities at Town Meeting. Therefore, we urge those who may require particular accommodations to read the following carefully.

Parking: "HP" parking spaces will be provided at locations closets to the main entrance to the auditorium. There is a clear path of travel to the entrance doors. Police on duty will provide assistance as needed, or requested.

Persons with Ambulatory Disabilities: Spaces for persons who use wheelchairs will be available at the front and at the rear of the auditorium. For those who use assistive devices to ambulate, seating will be reserved at the rear of the hall and may be used if desired.

Persons who are Blind or have Vision Impairments: Reserved seating will be available at the front of the auditorium for persons with vision impairments who prefer to be close to the overhead projector. Large print materials will be made available where possible. We encourage those making prepared, formal presentations to have copies of viewgraphs, especially motions, available in large print.

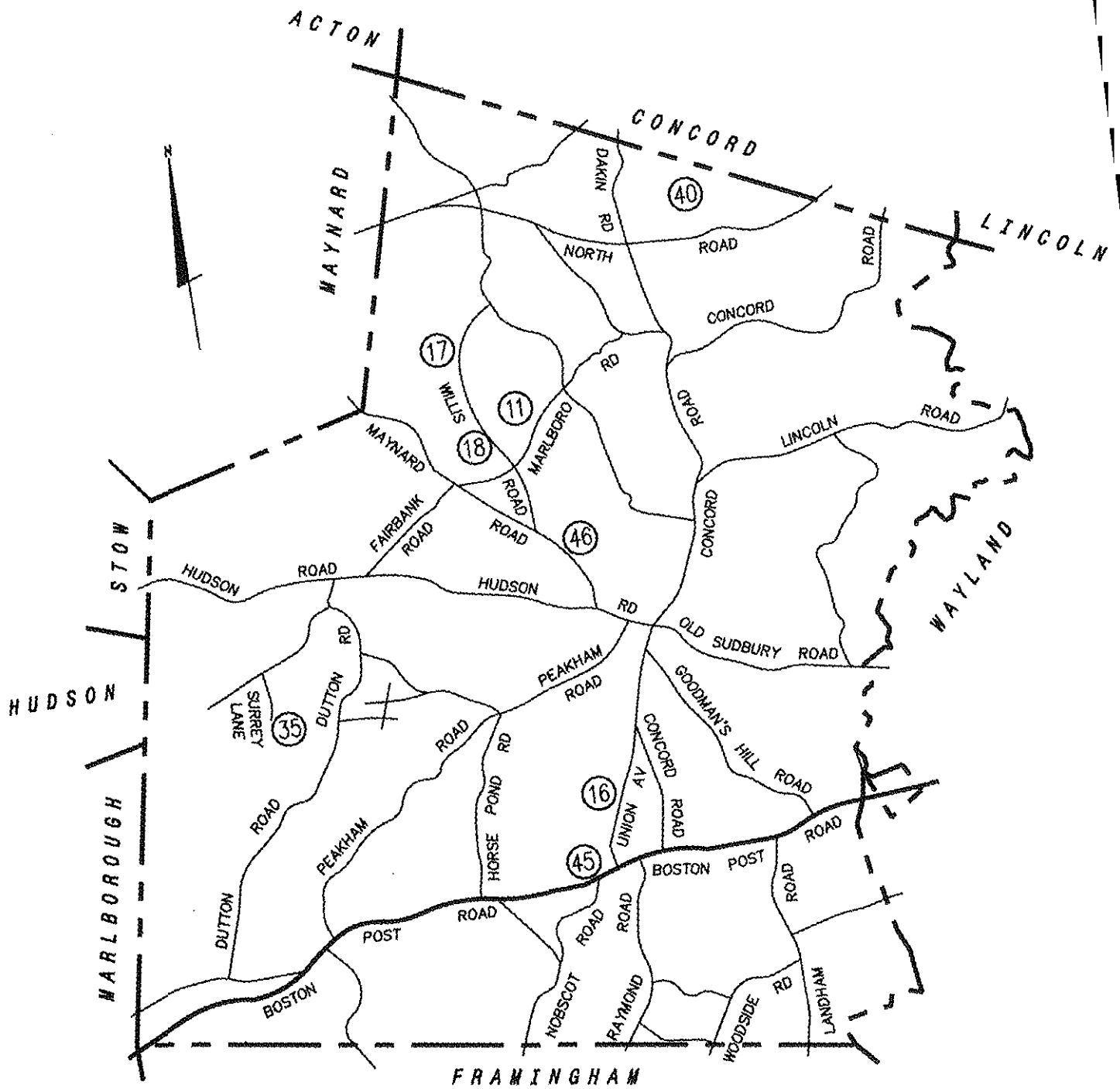
Person who are Deaf or have Hearing Impairments: A limited number of headphone amplifiers connected to the public address system are available for the use of persons with hearing impairments. Please ask for Jan Silva when you enter the auditorium to obtain one of these amplifiers. For persons who are deaf and require a sign language interpreter, please contact the Selectmen's Office no later than March 24, 1999. As there is great demand for qualified interpreters, advance notice will facilitate their availability.

Restrooms: Restrooms are located off the foyer inside the entrance to the auditorium. These restrooms are not accessible to persons who use wheelchairs. If you require an accessible facility, the Police Officer on duty will provide directions, and assistance if required, to the nearest accessible restroom in the High School.

Refreshments: Coffee and other refreshments are located in the High School corridor at the rear of the stage. Presently, direct access to this area requires the use of stairs. You may need assistance to obtain refreshments.

If you have any questions regarding these, or any other matters which address accommodations, please contact Jan Silva at 443-8891, extension 382; or through the Mass. Relay service of NYNEX: 1-800-439-2370 (V/TDD).

MAP SHOWING LOCATION OF WARRANT ARTICLES



SUMMARY OF BASIC TOWN MEETING PROCEDURES

Only Registered voters and Town employees may speak without leave of the Hall.

All votes are by majority unless otherwise announced. Votes will first be taken by a show of hands while sitting. If the Moderator is in doubt, then a standing vote will be taken. If the Moderator is still in doubt, then tellers will count the Hall. If a voter is in disagreement with the Moderator's call of a sitting or standing vote, the voter may challenge the call by immediately standing and saying loudly, "I challenge the vote!" If six additional voters support the challenge, the vote will be counted. If you are in attendance because of a matter of particular interest to you, it is unwise to "bolt" the Hall immediately after the vote is taken. It may be that someone will seek a count of the vote or will seek reconsideration.

The Moderator will never vote, and this is so even in the case where the Moderator's vote would break or create a tie.

The order of speaking is controlled by tradition and Article II, §10 of the Town Bylaws. The proponents of an article make the first motion under the article. A second is then required. The proponents then make a presentation in support of the motion. If the proponent of the article is a Town Board or Committee, any minority position of that agency will be heard next. The Finance Committee is next recognized, followed by the Selectmen and any other boards, which are required to report on the article. After the Town boards have spoken, the Moderator will recognize anyone who has sought "advanced recognition" with respect to an article. It is easy to get "advanced recognition" simply by advising the Moderator (preferably in writing) before the session that you wish to be recognized. After those who received advanced recognition have spoken, the meeting proceeds to general debate on the matter and a vote.

Until everyone who wishes to be heard has been heard, no person may speak more than twice on a matter except to correct an error or answer a question. The time limit on any speech by an individual or presentation of any group acting in concert is 15 minutes.

Always go to a microphone to speak. The basic record of Town Meeting is made on audiotape and your remarks will not be recorded if you do not speak from a microphone. Each and every time you speak, you should begin by giving your name and your address again so the record can be clear. The LSRHS facility used for Town Meeting was designed so those in the audience could see those on the stage and not vice versa. As a result, the lights sometimes make it difficult for the Moderator to see certain areas of the Hall from the stage. This is one more reason why, if you wish to be recognized to speak, take your place at a microphone where you will easily be seen.

Motions for Reconsideration: The Town Bylaw on Motions for Reconsideration is somewhat complex. If reconsideration is sought of a matter, which has been voted upon during the same night of Town Meeting, a two-thirds vote is required. If reconsideration is sought after the close of the session at which the action was taken, a unanimous vote is required unless by noon of the day after the session a written notice of intent to seek reconsideration signed by 15 voters who attended the session at which the action was taken is filed with the Town Clerk. If that occurs, the chair will announce it at the next session and further announce that reconsideration will be in order as the first order of business at the next following session unless the warrant is completed that night, in which case it will be the last order of business that night.

All substantive motions, and that includes all main motions and motions to amend a main motion, must be provided to the Town Clerk and the Moderator in writing. Again, this is so there will be an accurate record of the meeting. Except when specifically requested by the Moderator, it is not necessary that the written motion be given to the Moderator and Town Clerk before it is actually made, but it should be furnished shortly thereafter.

Adjournment of any session will occur upon completion of the article under discussion at 10:30 P.M. unless there is a two-thirds vote to do otherwise.

A MOTION PRIMER

Contrary to popular belief, an article in the warrant is not "self-starting." If an article were to be called up, and nobody makes a motion under it, the article would simply be "passed over", and whatever action had been contemplated thereby would not occur. It is a motion, which puts an article "in play," and it is the motion, *not the article*, which is actually voted upon. Thus, while speakers may refer to passing, defeating, or otherwise dealing with "the article," in fact and in law, what the meeting deals with, debates, and votes upon are motions, not articles. The article in the warrant serves only the purpose of letting the voters know what may come before the meeting and the outside scope of what may be considered. It may be that a speaker will question whether a certain motion is "within the four corners of the article." Such a challenge requires the Moderator to determine whether the motion should be allowed, as being within a reasonable reading of the article as printed in the warrant, or be ruled out of order as being beyond the legitimate subject matter of the article.

Many times the first or "main" motion under an article will be "Move in the words of the article." By making such a motion, the speaker is adopting the article as his or her motion thereunder. This can only be done where the language of the article is drafted in such a way that it is susceptible of simple adoption as a motion.

Frequently there will be a motion "to indefinitely postpone" an article. This motion, if adopted, kills the article for all intents and purposes for the Town Meeting. The motion is frequently used when proponents of an article have decided not to proceed with it but want an opportunity to explain to the meeting why they are, in effect, abandoning the article at this time. The motion also may be used by someone who wishes to defeat an article before it can be fully debated on the merits. In such cases it is important to understand that indefinite postponement can have the same effect as defeat which, in turn, can have significance with respect to some items, notably zoning matters, as to when the matter can again be considered by the Town.

You may hear a "Motion for the previous question." Or, simply folks shouting, "question." This is a motion to terminate debate and requires a two-thirds vote to pass. The Moderator has discretion as to whether to accept a motion for the question and it will be refused if the Moderator does not believe there has been a fair opportunity for debate as of the time it is made. However, once made and accepted by the Moderator and seconded, it is voted upon without debate and upon passage terminates the debate then occurring and requires an immediate vote on the substantive or procedural matter on the floor.

For those who may have participated in other parliamentary activities: The sometimes frequently utilized in other *fora*, "Motion to Lay on the Table" is almost never used in Sudbury. The tradition here is to use the "Motion to Indefinitely Postpone" to perform the "killing" function of the motion to table, and to use a "Motion to Postpone to a Time Certain" to accomplish a "tabling" or temporary suspension of debate on a matter because of lack of information or other cause.

CONSENT CALENDAR

In the interest of expediting Town Meeting and saving valuable time for discussion of key issues, Sudbury has used the "Consent Calendar" to speed passage of articles which appear to the Moderator and the various boards and committees to raise no controversy. The purpose of the Consent Calendar is to allow the motions under these articles to be acted upon as one unit and to be passed by a unanimous vote without debate.

THE CONSENT CALENDAR WILL BE TAKEN UP AS THE FIRST ORDER OF BUSINESS AT THE COMMENCEMENT OF TOWN MEETING ON APRIL 5TH.

Please do your homework. If you have any questions about the articles, motions or procedure, please feel free to call the Town Manager's Office, at 443-8891, ext.382, before Town Meeting.

At the call of the Consent Calendar, the Moderator will call out the numbers of the articles, one by one. If any voter has doubt about passing any motion, or wishes an explanation of any subject on the Consent Calendar, THE VOTER SHOULD STAND AND SAY THE WORD "HOLD" IN A LOUD, CLEAR, VOICE WHEN THE NUMBER IS CALLED. The Moderator will then inquire as to whether the request to hold is for a question or for debate. If the purpose of the request was merely to ask a question, an attempt to obtain a satisfactory answer will be made, and if that occurs, the article will remain on the Consent Calendar absent a further request to hold. If the purpose of the request was to hold the article for debate, the article will be removed from the Consent Calendar and restored to its original place in the Warrant, to be brought up, and debated and voted on in the usual way. No voter should hesitate to exercise the right to remove matters from the Consent Calendar; it is the view of the voters as to the need for debate that is supreme, not that of the Town Officials who put together the Consent Calendar. However, it is hoped that voters will remove articles from the Consent Calendar only in cases of genuine concern. In past years, it has occasionally happened that articles were removed from the Consent Calendar and when reached in the normal course, passed unanimously without debate, thus indicating that the initial removal request was, perhaps, not fully considered before being exercised.

After calling of the individual items in the Consent Calendar, the Moderator will ask that all items remaining be passed as a unit by a unanimous vote.

Please review the list of articles and motions proposed for the Consent Calendar which follows. Complete reports are to be found under each article printed in this Warrant. Please review them carefully.

Article and Motion

Article 3. Sudbury Schools FY99 Budget Adjustment: Move to appropriate \$67,000, to be added to the Sudbury School Department Budget for Fiscal Year 1999 for educational purposes; said sum to be raised by funding from the Foundation Reserve Program of the Department of Education.

Article 20. Council on Aging Revolving Fund: Move to authorize for Fiscal Year 2000, the use of a revolving fund by the Council on Aging for Senior Center classes and programs, to be funded by user fees collected; said fund to be maintained as a separate account, in accordance with Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Council on Aging; the amount to be expended therefrom shall not exceed the sum of \$10,000.

Article 21. Sudbury Schools - Early Childhood Revolving Fund: Move to authorize for Fiscal Year 2000, the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental early childhood instruction to be funded by tuition collection; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E½, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$20,000.

Article 22. Sudbury Schools - Bus Revolving Fund: Move to authorize for Fiscal Year 2000, the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental school transportation to be funded by user fee collection; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E½, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$85,000.

Article 23. Town Clerk - Dog Revolving Fund: Move to authorize for Fiscal Year 2000, the use of a revolving fund by the Town Clerk for the purpose of making any purchases or paying any expenses related to Sudbury Bylaw Article V.3, Regulation of Dogs, or any costs required by the Massachusetts General Laws related to the regulation of dogs, to be funded by all fees, fines, charges, penalties or other like monies imposed under said Bylaw; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E½, and expended under the direction of the Town Clerk; the amount to be expended therefrom shall not exceed the sum of \$20,000.

Article 24. Goodnow Library Revolving Fund: Move to authorize for Fiscal Year 2000, the use of a revolving fund by the Goodnow Library for maintenance and utility charges for the Multi-Purpose Room, to be funded by all receipts from the room reservation charge policy for non-town agencies; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E½, and expended under the direction of the Trustees of the Goodnow Library; the amount to be expended therefrom shall not exceed the sum of \$2,500.

Article 25. Goodnow Library Preservation Restriction - In Perpetuity: Move in the words of the article.

Article 26. Chapter 90 Highway Funding: Move in the words of the article.

Article 27. Amend Zoning Bylaw, Art. IX.H.4 - Flood Plains : Move in the words of the article.

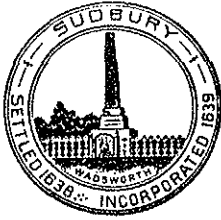
Article 30. Amend Bylaws, Art. V.3, Regulation of Dogs (Fines): Move in the words of the article.

Article 31. Real Estate Tax Exemption: Move in the words of the article.

Article 32. Accept M.G.L. Ch. 148, s.26H - Automatic Sprinklers in Lodging or Board Houses: Move in the words of the article.

Article 33. Accept M.G.L. Ch. 148, s.26I - Automatic Sprinklers in Multiple Dwelling Units: Move in the words of the article.

Article 51. Special Act - Kaplan Conservation Restriction: Move in the words of the article.



PART I
TOWN OF SUDBURY
ANNUAL TOWN MEETING
WARRANT

Commonwealth of Massachusetts
Middlesex, ss.

To the Constable of the Town of Sudbury:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town Elections that voters residing in Precincts 1 and 2 should meet at the Fairbank Community Center and voters residing in Precincts 3 and 4 should meet at the Peter Noyes School in said Town on Monday, March 29, 1999, at seven o'clock in the forenoon; then and there to choose by official ballot in accordance with law, one Moderator for one year; one member of the Board of Assessors, two Goodnow Library Trustees, one member of the Board of Health, one member of the Park & Recreation Commission, one member of the Planning Board, one member of the Board of Selectmen, two members of the Sudbury School Committee, all for three years; one member of the Sudbury Housing Authority for a five-year term; and to vote on the following questions.

BALLOT QUESTION NO. 1

Shall the Town of Sudbury accept section 2D of chapter 59 of the General Laws, which provides for taxing certain improved real property based on its value at the time an occupancy permit is issued?

YES _____ NO _____

SUMMARY: Chapter 203 of the Acts of 1998 amends Chapter 59 of the General Laws by inserting Section 2D. This legislation authorizes cities and towns that accept its provisions to assess property taxes on the value of improvements that are made after the assessment date, provided the improvement increases the property's value by at least 50%. The additional tax is pro-rated by the fraction of the fiscal year remaining, after a certificate of occupancy is issued. A second aspect of the law provides for abatements due to fire or other natural disasters, when the loss decreases the property's value by at least 50%. Additional revenue is estimated at \$20,000 toward Local Receipts.

A "yes" vote on this question will authorize the Town to assess and tax certain real property based upon its value upon issuance of a certificate of occupancy; a "no" vote will mean that property will be taxed for the entire year upon its assessed value at January 1.

ARGUMENT FOR PASSAGE: Passage of this ballot question would allow the Town to take advantage of a new state law which enables communities to assess newly constructed properties at their full value pro rated from the date an occupancy permit is issued. The law closes a legal loophole that has allowed purchasers of new homes to pay property taxes on the equivalent of a vacant lot for up to eighteen months after occupancy. Prior to passage of the new law, if a piece of property was raw land on January 1, that is how it was assessed and taxed for the entire year. The purchaser of a new home built on that property would not incur taxes based on a full assessment until the start of the fiscal year following that in which they had purchased the property. Conceivably, the total time elapsed in this process could be as much as eighteen months.

Under the current situation, the other taxpayers in the community subsidize the municipal services such as fire and police protection and public schools for the occupants of new homes for the time that it takes for a new home to be assessed and taxed at its full value.

ARGUMENT IN OPPOSITION: This legislation is largely duplicative of an existing local option which permits the Town to assess the value of improvements made to properties between January 1st and June 30th as if they were in place on January 1st, regardless of their percentage of completion.

Chapter 203 does not guarantee that all newly constructed properties will receive an additional tax. Under this law, *any* construction that increases property values by more than 50% will be subject to a pro-rata tax. Some new homes will escape the tax, while some existing properties may incur an additional bill. Inequities may occur when one property increases by 49% and another by 50%.

There are procedural issues, which have not yet been clarified by the Department of Revenue. Implementation of this statute will be difficult and may require additional resources. Inspections, administration of the billing process and accounting will double for these properties. Forecasting new growth figures will be more difficult because there are no guidelines set forth relative to the administration and accounting of this tax.

While the intent of this legislation has merit; the results will be an inequitable taxing system for a small portion of taxpayers.

BALLOT QUESTION NO. 2

Shall the town of Sudbury be allowed to assess an additional \$782,500 in real estate and personal property taxes for the purposes of purchasing a Quint ladder truck (\$485,000) for the Fire Department, purchasing a roadside mower (\$57,500) and a street sweeper (\$100,000) for the Department of Public Works, and renovating and painting the Flynn Building at 278 Old Sudbury Road (\$140,000), for the fiscal year beginning July first nineteen hundred and ninety-nine?

YES _____ NO _____

SUMMARY: The capital equipment items are those requested for purchase by the respective Town departments as reviewed by the Finance Committee for submission under Article 8, the Capital Budget Article.

A "yes" vote will authorize purchase of these specific capital equipment items; a "no" vote will mean that these capital equipment items will not be purchased.

ARGUMENT FOR PASSAGE: The equipment requested by the Department of Public Works will allow the Town to perform more of the roadside mowing and street sweeping more frequently and cost-effectively as opposed to using outside contractors for a large portion of these tasks. Renovating the Flynn Building will permit consolidation of various departments into a single location, improving operations and service levels. In addition, the building will become compliant under the Americans with Disabilities Act. The Town's existing ladder truck is not capable of accessing the third story of several new residential and commercial buildings creating an intolerable public safety risk. Our existing ladder truck was built in 1962 and was purchased used from a neighboring town.

ARGUMENT IN OPPOSITION: Purchase of these capital equipment items would increase the tax rate by \$128.47, for one year only, for a residence assessed at a value of \$330,000.

BALLOT QUESTION NO. 3

Shall the town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase or take by eminent domain land known as the Second Meachen-Meggs Parcel, being the land shown as a portion of Parcel 600 on Town Property Map E08, other than that portion to be acquired by the Town pursuant to Massachusetts General Laws Chapter 61A and located on the northerly side of Marlboro Road extending to Willis Road?

YES _____ NO _____

SUMMARY: The Town will be asked under Article 11 of the Annual Town meeting to authorize borrowing of an additional \$310,000 for the purchase of approximately 36.5 acres to supplement the 19 acres of the Meachen-Meggs property located at the intersection of Marlboro and Willis Roads, which was approved for purchase at the November 17, 1997 Special Town Meeting.

The 36.5 acre portion is adjacent to the 19-acre parcel being purchased for \$3,740,000, both parcels having been part of the same land known as the Meachen-Meggs parcel. Acquisition of the 36.5 acres is intended to protect the wetlands and provide additional passive recreation for use in conjunction with the prior acquisition.

A "yes" vote on this question will authorize the Town to fund acquisition of the Second Meachen-Meggs Parcel; a "no" vote will mean the Town cannot acquire the land.

ARGUMENT FOR PASSAGE: Purchase of the remaining 36.5 acres of Meachen land will substantially reduce the overall cost per acre of the entire Meachen property. The Town has voted to purchase approximately 19 acres for \$3,740,000. This is approximately \$196,800 per acre. If an additional 36.5 acres is purchased for an additional cost of \$310,000, the total cost per acre is reduced to \$72,973 per acre.

Purchasing the additional 36.5 acres will give the Town the ability to have a 'conservation land' rather than just a farm field. We will be able to have a trail network through open and wooded terrain rather than a path around the perimeter of a field. Access to woodland provides more public educational opportunities.

In addition to the purchase making financial sense in terms of cost per acre, the parcel contains 370.91 feet of frontage on Willis Road and over 400 feet of frontage on Marlboro Road. Although physical access cannot be gained through frontage due to wetlands, there is a potential future means to access the upland area from Thunder Road through a common driveway easement, if granted or sold by the property owner, that avoids the wetland resource areas.

ARGUMENT IN OPPOSITION: The 36.5 acres of land proposed for purchase is predominantly wetlands and is not subject to substantial development. The tax impact on a \$330,000 home is \$5.42 in its highest year; \$4.10 on average, and \$2.78 at its lowest year over a period of twenty-years.

Included as part of the Annual Town Election will be an election of two members for three years each to the Lincoln-Sudbury Regional District School Committee.

The polls will be open at seven o'clock in the forenoon and will be closed at eight o'clock in the evening.

And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Lincoln-Sudbury Regional High School Auditorium in said Town on Monday, April 5, 1999, at 7:30 o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1. HEAR REPORTS

To see if the Town will vote to hear, consider and accept the reports of the Town Boards, Commissions, Officers and Committees as printed in the 1998 Town Report or as otherwise presented; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance committee takes no position on this article.

ARTICLE 2. FY99 BUDGET ADJUSTMENTS

To see if the Town will vote to amend the votes taken under Article 4A, FY99 Budget, of the 1998 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This article will allow flexibility to review all accounts within the FY99 Operating Budget to make adjustments at the Annual Town Meeting if necessary. The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 3. SUDBURY SCHOOLS FY99 BUDGET ADJUSTMENT

(Consent Calendar)

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$67,000, or any other sum, to be added to the Sudbury School Department Budget for Fiscal Year 1999 for educational purposes; said sum to be raised by funding from the Foundation Reserve Program of the Department of Education; or act on anything relative thereto.

Submitted by Petition/Sudbury School Committee.

(Majority vote required)

SUDBURY SCHOOL COMMITTEE REPORT: The Superintendent of Schools submitted a grant application on behalf of the Sudbury Public Schools to the Department of Education requesting \$99,000. The request was made because the Sudbury Public Schools student population has increased by 4.5% over the last year. This grant is part of the Foundation Reserve Program voted by the State Legislature for FY98. Notice has been received of an award in the amount of \$67,000, which will be used to fund some combination of software site licenses and curriculum materials.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 4. UNPAID BILLS

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money for the payment of certain unpaid bills incurred in previous fiscal years or which may be legally

unenforceable due to the insufficiency of the appropriation in the years in which such bills were incurred; or act on anything relative thereto.

Submitted by the Town Accountant.

(Four-fifths vote required)

TOWN ACCOUNTANT REPORT: Invoices that are submitted for payment after the accounts are closed at the end of a fiscal year or payables for which there are insufficient funds (and were not submitted for a Reserve Fund Transfer) can only be paid by a vote of the Town Meeting, a Special Act of the Legislature, or a court judgment.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 5. FY00 BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums, for any or all Town expenses and purposes, including debt and interest, and to provide for a Reserve Fund, all for the Fiscal Year July 1, 1999 through June 30, 2000, inclusive, in accordance with the following schedule, which is incorporated herein by reference; and to determine whether or not the appropriation for any of the items shall be raised by borrowing; and to further determine that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

	Expend. FY97	Expend. FY98	Approp. FY99	Scl. Com Rec. FY00	Fin Com Rec. FY00
Sudbury Pub. Schls. (Gross)	13,681,836	15,453,962	16,017,268	18,090,596	17,740,596
Sudbury Pub. Schls: Offsets	464,354	676,515	449,345	495,588	495,588
SUDBURY PUB. SCHLS. (Net)	13,217,482	14,777,447	15,567,923	17,595,008	17,245,008
L.S.R.H.S.(Assessment)	8,115,051	8,298,619	8,701,424	9,679,937	9,570,937
M.R.V.T.H.S.(Assessment)	352,839	318,681	357,252	235,589	235,589
TOTAL SCHOOLS	21,685,372	23,394,747	24,626,599	27,510,534	27,051,534

	Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
100: General Govt.	1,232,395	1,386,374	1,472,957	1,586,520	1,577,520
200: Public Safety	3,866,304	4,258,203	4,089,283	4,354,158	4,350,158
400: Public Works	2,208,514	2,168,976	2,123,351	2,261,316	2,241,316
500: Human Services	334,762	352,823	383,509	517,489	499,889
600: Culture & Rec	843,141	854,459	917,964	1,056,327	1,056,327
SUBTOTAL TOWN SERVICES	8,485,116	9,020,835	8,987,065	9,775,810	9,725,210
700: Debt Service	1,695,583	3,341,080	3,050,326	4,488,133	4,488,133
900: Unclassified/Transfer Acct.	2,969,180	3,008,345	3,816,196	4,094,102	4,039,102
TOTAL TOWN	13,149,879	15,370,260	15,853,587	18,358,045	18,252,445
TOTAL OPERATING BUDGET	34,835,252	38,765,007	40,480,186	45,868,579	45,303,979

SEE DETAILED LINE ITEM BUDGET IN THE FINANCE SECTION, PART II, OF THIS WARRANT.
Finance Committee reports on each budget section are included therein.

ARTICLE 6. SOLID WASTE DISPOSAL ENTERPRISE FUND FY00 BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums set forth in the FY00 budget of the Solid Waste Disposal Enterprise, to be included in the tax levy and offset by the funds of the enterprise; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

	Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
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Solid Waste Enterprise Fund

Total Direct Costs (Appropriated)	346,637	247,432	240,381	220,709	220,709
Total Indirect Costs (Not Appropriated)	49,080	15,199	31,283	26,060	26,060
Total	395,717	262,631	271,664	246,769	246,769
SOLID WASTE RECEIPTS	227,731	290,935	250,686	246,769	246,769
RETAINED EARNINGS USED	167,986		20,978		

FINANCE COMMITTEE REPORT: See detailed line item budget and report of the Finance Committee in the Finance Section, Part II, of this Warrant.

BOARD OF SELECTMEN POSITION: The Board of Selectmen recommends the Solid Waste Disposal Enterprise Fund FY00 Budget as presented by the Finance Committee.

ARTICLE 7. POOL ENTERPRISE FUND FY00 BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums set forth in the FY00 budget of the Pool Enterprise, to be included in the tax levy and offset by the funds of the enterprise; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

	Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
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Pool Enterprise Fund

Total Direct Costs (Appropriated)	296,678	302,303	316,408	340,928	340,928
Total Indirect Costs (Not Appropriated)	24,242	25,361	28,888	30,119	30,119
Total	320,920	327,664	345,296	371,047	371,047
POOL ENTER. RECEIPTS	331,571	356,819	345,296	371,047	371,047
RETAIN. EARNINGS USED			20,000		

FINANCE COMMITTEE REPORT: See detailed line item budget and report of the Finance Committee in the Finance Section, Part II, of this Warrant.

BOARD OF SELECTMEN POSITION: The Board of Selectmen recommends the Pool Enterprise Fund FY00 Budget as presented by the Finance Committee.

ARTICLE 8. CAPITAL BUDGET

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, for the purchase or acquisition of capital items including, but not limited to, capital equipment, construction, and land acquisition; and to determine whether this sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Town Manager.

(Two-thirds vote required, if borrowed)

<u>Capital Item</u>	<u>Town Mgr. Rec.</u>	<u>FinCom Rec.</u>
Highway Roadside Mower	\$ 57,500	\$ 57,000
Highway Street Sweeper	100,000	100,000
Flynn Building Renovation	140,000	140,000
Quint Ladder Truck	<u>485,000</u>	<u>485,000</u>
Total Capital Items	\$ 782,500	\$ 782,500

FINANCE COMMITTEE REPORT: The recommendations of the Capital Improvement Planning Committee, whose formation was approved at last year's Town Meeting, were reviewed and approved by FinCom. Unfortunately, the Capital Planning Committee did not begin meeting until late 1998 and was not able to adequately review the large number of capital requests. Therefore, the FinCom evaluated the capital requests submitted by various Town officers, boards, and committees which aggregated over \$1.7 million. The Finance Committee approved the above-noted capital items for inclusion in this article.

The equipment requested by the Department of Public Works will allow the Town to perform more of the roadside mowing and street sweeping as opposed to using outside contractors for a large portion of these tasks. Renovating the Flynn Building will permit consolidation of various departments into a single location improving operations and service levels. In addition, the building will become compliant under the Americans with Disabilities Act. The Town's existing ladder truck is not capable of accessing the third story of several new residential and commercial buildings creating an intolerable public safety risk. Our existing ladder truck was built in 1962 and was purchased used from a neighboring town.

The Finance Committee recommends approval of this article.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

ARTICLE 9. AMEND BYLAWS, ART. II.11 – TOWN MEETING **TIME LIMIT ON SPEECHES**

To see if the Town will vote to amend Article II of the Town of Sudbury Bylaws by deleting the second sentence of Section 11 thereof and substituting therefor the following:

"The initial presentation by the proponent(s) of an article may not exceed ten minutes in length, and no other speech may exceed five minutes in length unless consent is given by a majority of those present and voting.";

or act on anything relative thereto.

Submitted by Petition/League of Women Voters.

(Majority vote required)

PETITIONERS' REPORT: In 1997, the League of Women Voters of Sudbury undertook a study of the procedures and process of Annual Town Meeting in Sudbury, in response to many citizens' requests to "do something" about a Town Meeting that was perceived as anachronistic.

The League's study included extensive primary and secondary research. Sudbury's registered voters were interviewed by both a projectable telephone survey and at Town Meeting. Area towns and academic sources were consulted. We discovered that the majority of both the Town's registered voters (60%) and Town Meeting attendees (66%) believed that Town Meeting goes on for "too many nights." The time commitment that Town Meeting requires emerged as a significant barrier to attendance, along with related problems like the difficulty of finding childcare. Our study efforts turned to considering procedural changes that might result in a speedier and more efficient Town Meeting.

When considering the duration of Town Meeting, it was not surprising that Sudbury's fifteen-minute time limit on floor speeches stood out. Not only was it the longest allowable time compared to other towns, it was a popular target among survey respondents who were asked to recommend ways of improving Town Meeting. *Almost 75% of all people surveyed favored shortening speeches.*

This article recommends a ten-minute limit on the speech being made by the person presenting a warrant article to Town Meeting. Ten minutes will be sufficient time to present all but the most complex articles. (Extra presentation time can always be granted by the hall.) The five-minute limit on all other speeches will encourage more thoughtful and concise comments from our "regulars" and allow more people the chance to participate from the floor.

To quote a respondent from the Town Meeting survey, "It's high time we as a town find a way to balance the interest of direct democracy with respect for the busy lives of our citizens."

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 10. AMEND BYLAWS, ART. II.11,12,16 – TOWN MEETING
ELIMINATE ADVANCE RECOGNITION

To see if the Town will vote to amend Article II of the Town of Sudbury Bylaws as follows:

In Section 11, by deleting therefrom the words, "and speaking in an order recognized in advance of the meeting by the Moderator";

In Section 12, by deleting the last sentence; and

By adding a new Section 16 to read as follows:

"All persons speaking on any article may be recognized by the Moderator after the presentation by the proponent(s) of the article, if any, but no speaker may be recognized in accordance with any pre-arranged speaking order. Notwithstanding the foregoing, in the event there is no speaker identified as the proponent, the Moderator may recognize speakers after the motion on the floor has been seconded.";

or act on anything relative thereto.

Submitted by Petition/League of Women Voters.

(Majority vote required)

PETITIONERS' REPORT: This article is also proposed by the League of Women Voters based on our study detailed under Article 9.

The practice of advance recognition has been a tradition in Sudbury that has no particular origin. Former Moderators remember using the practice as a way to organize controversial articles to ensure a balanced debate. However, advance recognition is not a process guaranteed under Sudbury's Bylaws. While admirable in intent, the practice of advance recognition has evolved over the years into the reality of long lists of prearranged speakers before the first gavel of Town Meeting.

Advance recognition has not produced a more balanced debate. Speakers are assigned their slot on a first-come, first-served basis. In fact, eliminating a roster of prearranged speakers (who are often on the same side of an issue) should encourage any and all Town Meeting attendees to participate in a freer exchange of opinions and allow a true debate over the issues, spontaneous and reflective of each session's particular demography and philosophy.

Allowing each speaker on a long advance recognition list his or her allotted time can mean a particular Town Meeting session is significantly committed to hearing those on the list before we begin debate. Advance recognition speakers feel compelled to speak and the Moderator feels compelled to let them even if the comments are one-sided and despite a prevailing sense of the hall.

We see the passage of this article as a way to reduce repetition, encourage true debate, and shorten the duration of Town Meeting.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 11. PURCHASE SECOND MEACHEN-MEGGS PARCEL

To see if the Town will vote to raise and appropriate the sum of \$310,000, or any other sum, for the purchase or taking by eminent domain of land known as the Second Meachen-Meggs Parcel, being the land shown as a portion of Parcel 600 on Town Property Map E08, other than that portion to be acquired by the Town pursuant to Massachusetts General Laws Chapter 61A and located on the northerly side of Marlboro Road extending to Willis Road; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

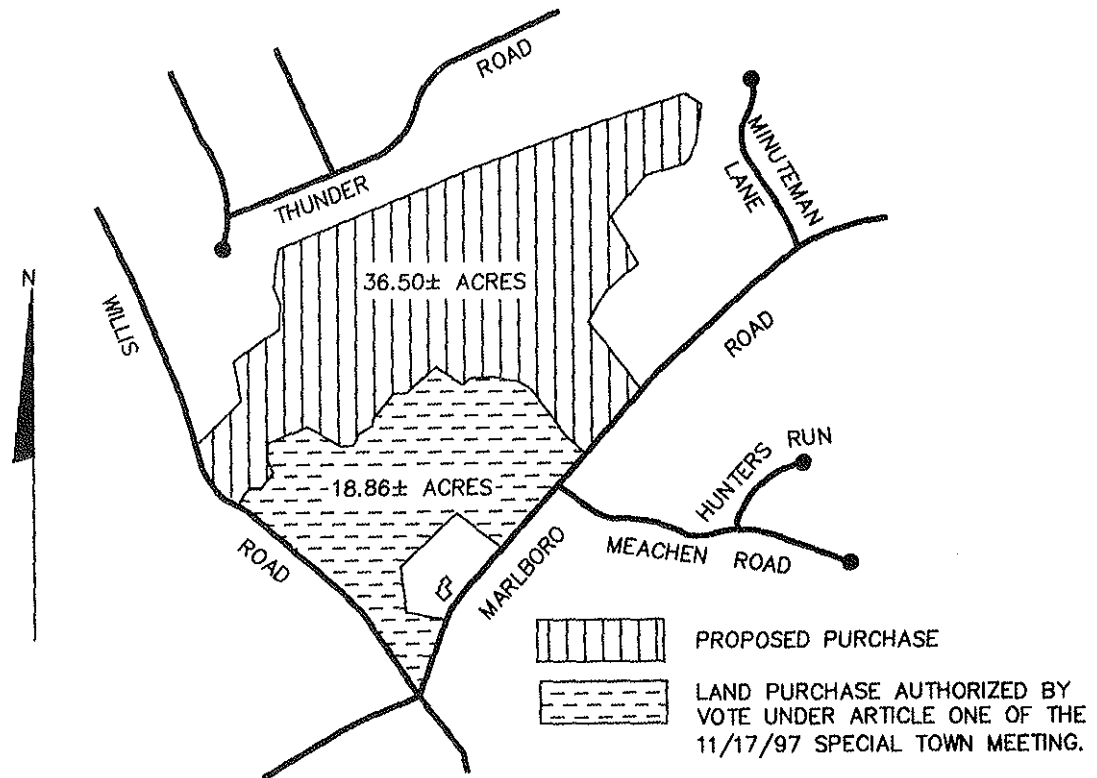
Submitted by the Board of Selectmen.

(Two-thirds vote required, if borrowed)

BOARD OF SELECTMEN REPORT: The November 17, 1997 Special Town Meeting voted to purchase approximately nineteen acres of land located at the corner of Marlboro and Willis Roads for \$3,740,000. As part of the settlement concerning said purchase from the owners (John W. Meachen, Jr., Meggs Family Trust, and the President and Fellows of Harvard College), an article to purchase the remaining approximately 36.5 contiguous acres to the north was to be presented by the Selectmen at the next Town Meeting. This article complies with that agreement, and it also offers the Town a unique opportunity. The purchase price is \$310,000. The parcel has frontage on both Willis Road and Marlboro Road and consists of wetlands and upland. By purchase of this land, at roughly \$8,500 an acre, a 19-acre field could be turned into a 55-acre conservation reservation with a field and wooded trail network. This purchase will further the Town's open space program, provide environmental and wildlife protection, and enhance the Town aesthetically and recreationally. The Selectmen support this purchase.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article. The Town is not financially able to pay for this land at this time.



ARTICLE 11
MEACHEN-MEGGS LAND PURCHASE

**ARTICLE 12. AMEND ZONING BYLAW, ART. IX.IV.E.3.b –
SENIOR RESIDENTIAL COMMUNITY, TRACT SIZE**

To see if the Town will vote to amend Article IX, the Zoning Bylaw, section IV.E.3.b (Senior Residential Community, Tract Qualifications), by replacing the number "35" with the number "20", so that section reads as follows:

"b. Tract Qualifications – At the time of granting a special permit by the Planning Board, the property under consideration for a SRC shall be located on one or more contiguous parcels, whether or not separated by a public or private way, with definite boundaries ascertainable from a recorded deed or recorded plan, having an area of at least 20 acres.";

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: Lack of use of the SRC Bylaw has prompted the Planning Board to evaluate the Bylaw's shortcomings. It has come to the Planning Board's attention that the 35-acre parcel size does not offer prospective developers enough choices in finding a parcel which can meet all the requirements of the Bylaw. In 1996 when the Planning Board first proposed the SRC Bylaw, there were approximately 25 parcels of land that could be developed into a SRC. This number has decreased significantly to approximately 12 potentially viable parcels. This inventory of parcels is not adequate to support use of the Bylaw. Reduction in the minimum acreage will allow the possibility for a SRC to be developed. Without minor changes to enhance its use, the Town will continue to see only single-family residential subdivisions developed with their corresponding drain on the tax rate.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 13. LSRHS DEBT – ARCHITECTURAL AND ENGINEERING FEES

To see if the Town will approve the amount of debt to be determined and to be authorized by the Lincoln-Sudbury Regional School Committee for the purpose of financing costs for the architectural and engineering fees for design services (including schematic design, design development, construction documents and bidding phases) for reconstructing, adding to, equipping, remodeling and making extraordinary repairs to the regional high school, including costs incidental and related thereto; or act on anything relative thereto.

Submitted by Lincoln-Sudbury Regional School Committee.

(Majority vote required)

LINCOLN-SUDBURY REGIONAL SCHOOL COMMITTEE REPORT: The LSRSC will report at Town Meeting.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 14. FIRE-POLICE DISPATCH CENTER

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be expended under the direction of the Town Manager, for the purpose of establishing a combined Fire-Police Emergency Dispatch Center, including all expenses connected therewith, including professional services, radio and fire alarm transfers, radio frequency coordination, radio and console equipment, furnishings, training and expenses associated therewith; or act on anything relative thereto.

Submitted by the Fire Chief.

(Two-thirds vote required, if borrowed)

REPORT: The Board of Selectmen in conjunction with the Fire Chief and Police Chief are submitting this article to consolidate the dispatch functions of the respective departments. Most emergency calls come through E-911 and are answered at the police station. If the call is for the Fire/Ambulance service, it must be transferred, creating an unnecessary delay. The Town hired Burke Management, Inc. to study the dispatch functions in each department and their report supports combining the emergency dispatch function.

The combining will also free a firefighter from dispatch duties and return him to the fire engine/ambulance as recommended by the MMA Consulting Group in 1994. The towns of Concord, Natick, Wayland and the City of Marlborough currently have combined dispatch centers.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 15. WASTEWATER NEEDS ASSESSMENT – ROUTE 20 BUSINESS DISTRICTS

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$42,000, or any other sum, for the purpose of retaining professional services to prepare a needs assessment for disposal of wastewater along the Route 20 business district, in accordance with Massachusetts Department of Environmental Protection guidelines; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by Strategic Planning Committee.

(Two-thirds vote required, if borrowed)

STRATEGIC PLANNING COMMITTEE REPORT: The Strategic Planning Committee has been studying the issues facing Sudbury for over two years. One of its priorities is encouraging economic development in the Town "in a manner that better resembles traditional New England town center character" to help fund the services that residents desire.

In 1997 Sudbury had a total of 342 acres either zoned commercial or under commercial use. Of that total, there were less than 18 acres of undeveloped commercial property in the entire town. It is clear that if we wish to enhance our tax base from the commercial sector, we need to seek ways to support a revitalization of the existing commercial properties.

The single most limiting factor for business properties along Route 20 is their reliance on septic systems for wastewater disposal. Due to the high groundwater in the area and Title V requirements, most businesses cannot expand their operations by even one square foot without installing prohibitively costly improvements to their septic systems. Many businesses have had to make costly upgrades to their systems just to maintain their current level of service.

The issue of sewerage Route 20 has been debated for over 35 years. Town Meeting voted in 1969 to allow the Selectmen to seek federal grant funds to begin surveying the Town for sewerage. However, that was the same point at which the federal government decided to discontinue funding the program. The Selectmen stated: "Since we can wait a few years we will, but if aid funds do not become available by the middle 1970's, we will have to go it alone."

After reviewing studies that the Town has commissioned over the years, reviewing the Massachusetts Department of Environmental Protection guidelines for wastewater management planning, surveying other communities about their experiences with wastewater management and planning, and reviewing a Chamber of Commerce survey of commercial property owners relative to their needs and issues regarding wastewater disposal and its impact on their properties, it was concluded that:

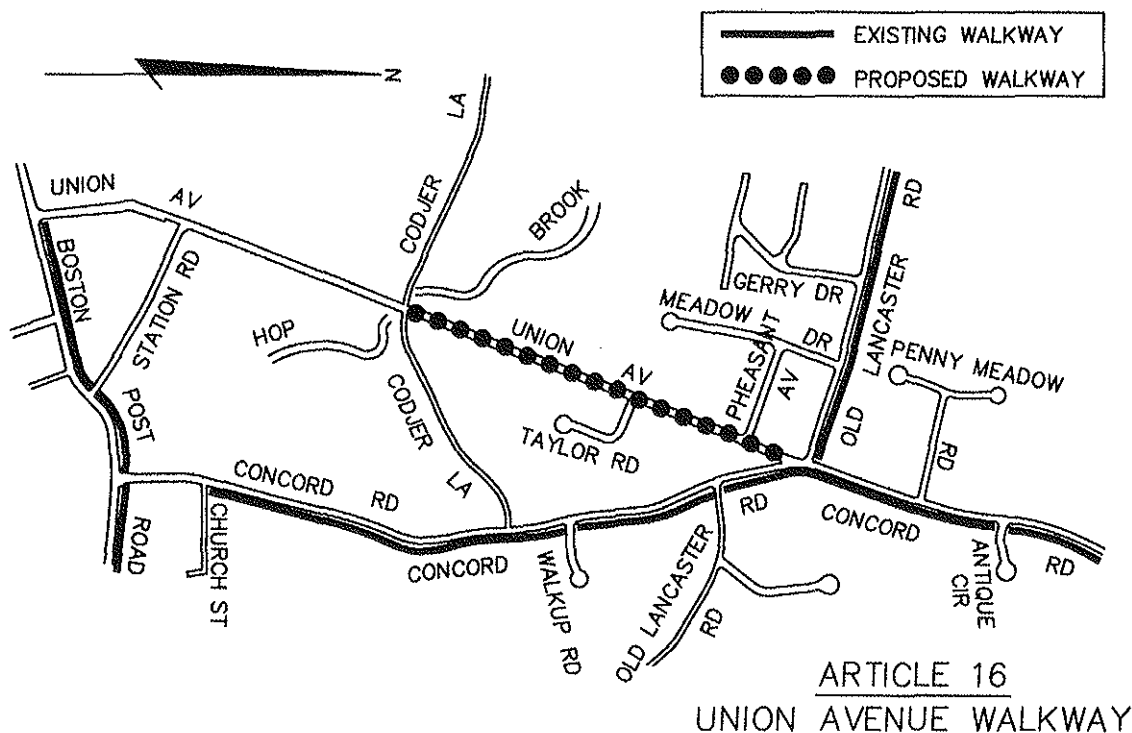
- The reports commissioned by the Town of Sudbury and the Sudbury Water District to address the issues of water quality, water quantity and wastewater disposal are either too dated or too limited in scope to satisfy the requirements of the Massachusetts Department of Environmental Protection for a needs assessment.
- The proximity of the commercial district to the Town's main aquifer poses an on-going risk that could be mitigated by sewage treatment.
- The continued suitability of current on-site individual wastewater disposal systems in the commercial districts is questionable. The case for perpetuating the use of on-site systems is undermined by uncertainties about the integrity of the clay and silt layer that is said to protect the Raymond Road aquifer from the wastewater generated in the commercial districts.

- The Town's best yielding water supply well (Well. No.2) has already exhibited contamination by TCE which, although within compliance levels, has reached residents' homes. This situation increases questions about our decision to rely on the assumed integrity of the clay layer as Sudbury's main line of protection from any potential contamination of our main aquifer.
- There are wastewater treatment options available, in addition to on-site septic systems, that will not remove water from an aquifer. This issue has been cited frequently as an argument against sewerage the Route 20 commercial corridor as it is largely located in Zone II (recharge area) for the Raymond Road wellfields. Previously DEP did not permit discharging treated wastewater to the ground in a Zone II. However, the recent revision of DEP's guidelines for release of treated wastewater in Zone II facilitates the option of siting a wastewater treatment system adjacent to the commercial districts.
- Any DEP-approved wastewater treatment facility would produce an effluent of superior quality than today's septic systems and cesspools do.
- There are both direct and indirect costs to the Town and to property owners in having or not having wastewater disposal options available in the commercial districts. Those costs have not been assessed accurately or adequately.
- If we choose to remain with the status quo situation regarding wastewater disposal in the Route 20 commercial district, that part of town will continue to look as it does now — with little or no improvement in its appearance, the value of the properties or their tax-generating potential.

Therefore, the SPC has concluded that a needs assessment process for wastewater disposal options for the Route 20 business districts that meets the guidelines of the Department of Environmental Protection is an essential step in pursuing and achieving its goal of economic sustainability for the Town of Sudbury.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.



ARTICLE 16. UNION AVENUE WALKWAY

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$65,000, or any other sum, for the planning, engineering and construction of a walkway along Union Ave. from Concord Road to Codjer Lane; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

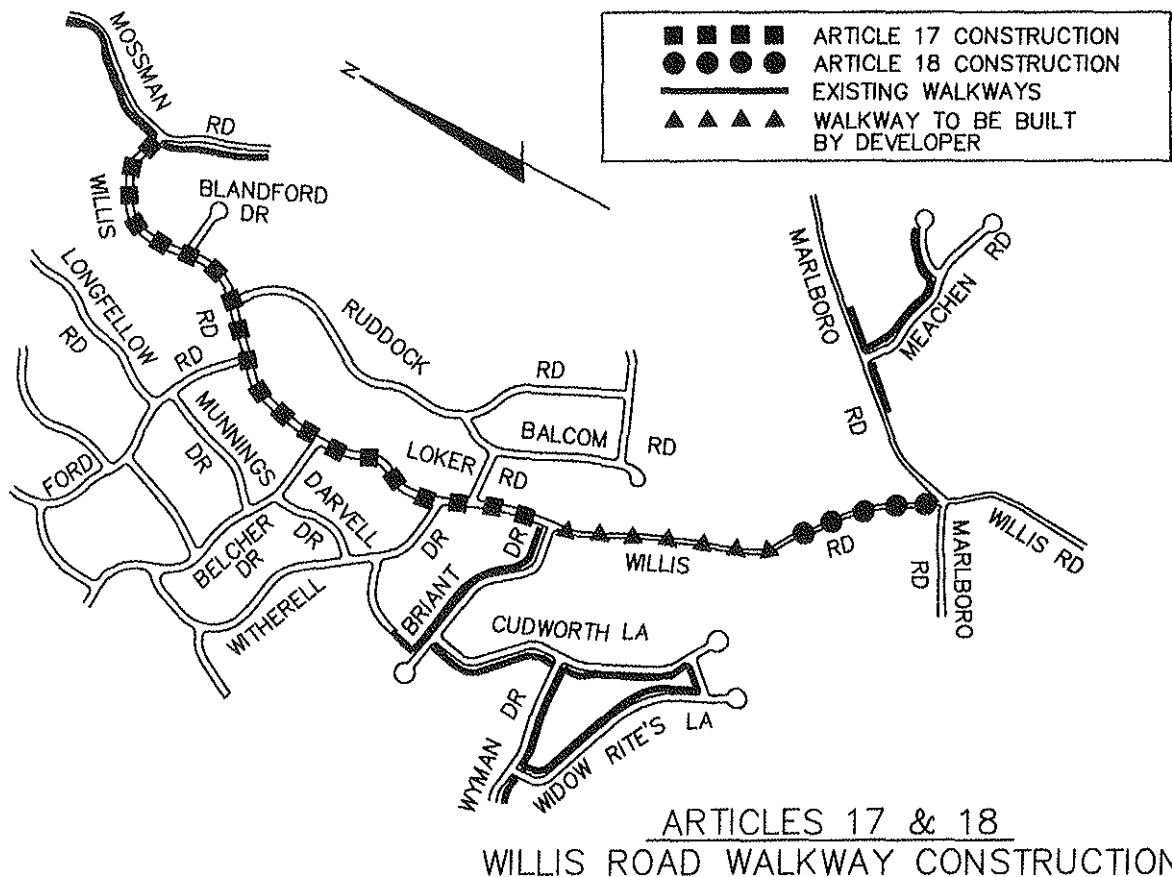
Submitted by Petition.

(Two-thirds vote required, if borrowed)

PETITIONERS' REPORT: The residents of Union Avenue request that the Town construct a sidewalk on Union Avenue from Concord Road to Codjer Lane. Union Avenue is the most direct road from the Town Center to Rt. 20. There is constant high-speed traffic on the road including large trucks. There are always children and adults attempting to walk, jog and bike on the road causing a real hazard and safety issue. The police are constantly citing people for speeding on the road as well. There is currently no safe way to connect to the walkway on Concord Road connecting to schools, churches and synagogues and playing fields. This proposed sidewalk of less than 0.4 miles would greatly enhance the safety of Town residents.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.



ARTICLE 17. WILLIS ROAD WALKWAY (BRIANT DRIVE TO MOSSMAN ROAD)

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$111,000, or any other sum, to be expended under the direction of the Director of Public Works, for the construction of a walkway (approximately 4,440 feet) along Willis Road, from Briant Drive to Mossman Road; and to determine whether such sum shall be raised by borrowing or otherwise; or to act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required, if borrowed)

PETITIONERS' REPORT: Willis Road is a major thoroughfare widely used by commuters as well as large construction trucks travelling at speeds often in excess of the 25 mile per hour posted speed limit. According to the Town Engineering Department, which conducted a traffic study of Willis Road in September 1998, approximately 68 cars and 18 trucks use Willis Road during the morning rush hour. The traffic on Willis Road has increased dramatically during recent years as a result of the recent developments on and nearby Willis Road. Willis Road is a narrow, windy road and has many blind corners, especially in the area between Briant Drive and Mossman Road. Although Willis road is continuously in use by children, parents with strollers, walkers and joggers, the traffic growth on Willis Road has increased to a level where our children and pedestrians can no longer safely walk along the sides of the road. A sidewalk would enable our children and pedestrians to walk safely along Willis Road. It would safely connect neighborhoods and open up miles of walkway for hundreds of Sudbury homes. As the map of sidewalks displays, a walkway along Willis road, as proposed, connecting the existing sidewalk along Mossman Road to the existing sidewalk along Briant Drive would connect an existing and under construction sidewalk network extending from the Haynes School, the Nixon School, the Noyes School, Curtis Middle School, Lincoln-Sudbury High School, Fairbanks Center, and to the south side of Town.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 18. WILLIS ROAD WALKWAY (MARLBORO ROAD TO WILLIS ROAD WETLANDS)

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$26,130, or any other sum, to be expended under the direction of the Director of Public Works, for the construction of a walkway (approximately 1,011 feet) along Willis Road, from Marlboro Road to Willis Road wetlands (1,629 feet from Briant Road); and to determine whether said sum shall be raised by borrowing or otherwise; or to act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required, if borrowed)

PETITIONERS' REPORT: See Petitioners' Report under Article 17. Quirk, a developer, has agreed to construct a walkway from Briant Drive south to the Wetlands on Willis Road (approximately 1,629 feet, costing the developer \$40,000).

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 19. STABILIZATION FUND

To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be added to the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting, pursuant to Massachusetts General Laws Chapter 40, Section 5B; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This article will allow setting aside any available funds in the Stabilization Fund for future use. A report and recommendation will be made at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 20. COUNCIL ON AGING REVOLVING FUND

(Consent Calendar)

To see if the Town will vote to authorize for FY2000 the use of a revolving fund by the Council on Aging for Senior Center classes and programs, to be funded by user fees collected; said fund to be maintained as a separate account, in accordance with Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Council on Aging; or act on anything relative thereto.

Submitted by the Council on Aging.

(Majority vote required)

COUNCIL ON AGING REPORT: Classes and programs at the Fairbank Senior Center are self-funding. The Council on Aging requests Town Meeting approval for FY00 to continue using a revolving account to receive fees and pay expenses related to classes and programs.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 21. EARLY CHILDHOOD REVOLVING FUND

(Consent Calendar)

To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, to authorize a revolving fund for the purpose of providing additional or supplemental early childhood instruction to be funded by tuition collection; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

(Majority vote required)

SCHOOL COMMITTEE REPORT: Over the past several years, the School Department has been receiving payments from the students to offset the cost of early childhood instruction. The amount offset has been shown each year in the warrant as part of the School Department's budget. In order to continue to use the offset funds, Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting. Passage of this article achieves that purpose.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 22. BUS REVOLVING FUND

(Consent Calendar)

To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, to authorize a revolving fund for the purpose of providing additional or supplemental school transportation to be funded by user fee collection; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

(Majority vote required)

SCHOOL COMMITTEE REPORT: Since September of 1991, the School Department has been receiving payments from the students to offset the cost of school bus transportation. The amount offset has been shown each year in the warrant as part of the School Department's budget. In order to continue to use the offset funds, Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting. Passage of this article achieves that purpose.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 23. DOG REVOLVING FUND

(Consent Calendar)

To see if the Town will vote to authorize for FY00 the use of a revolving fund for the purpose of making any purchases or paying any expenses related to Sudbury Bylaw Article V.3, Regulation of Dogs, or any costs required by the Massachusetts General Laws related to the regulation of dogs, to be funded by all fees, fines, charges, penalties or other like monies imposed under said Bylaw; said fund to be maintained as a separate account, in accordance with Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended with the approval of the Town Clerk; or act on anything relative thereto.

Submitted by the Town Clerk.

(Majority vote required)

TOWN CLERK REPORT: Receipts from dog fees and fines are allocated to this fund and deposited in a special account by the Treasurer-Collector. Expenditures charged against this fund, subject to the approval by the Town Clerk, shall be limited to available funds. Expenses to maintain the program are small; the remaining funds will be used to offset the dog officer's salary. State law requires that a revolving fund must be authorized each year at an Annual Town Meeting.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 24. MEETING ROOM USE REVOLVING FUND

(Consent Calendar)

To see if the Town will vote to authorize for Fiscal Year 2000 the use of a revolving fund by the Goodnow Library for maintenance and utility charges for the meeting room, to be funded by all receipts from the room reservation charge policy for non-municipal agencies; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, and expended under the direction of the Trustees of the Goodnow Library; or act on anything relative thereto.

Submitted by the Trustees of the Goodnow Library.

(Majority vote required)

TRUSTEES OF THE GOODNOW LIBRARY REPORT: State law requires that Town Meeting approve this fund annually. The revolving fund was initiated in FY92, and has been approved each subsequent year. It provides additional funds for Goodnow's Building Maintenance budget. Given the anticipated increase in use of the new Library, particularly its meeting space, this additional source of funding for maintaining the

facility will be helpful. Since the Library has been operating out of Town Hall, it has not generated any funds for FY99.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 25. LIBRARY PRESERVATION RESTRICTION

(Consent Calendar)

To see if the Town will vote to authorize and direct the Board of Selectmen to grant a Historical Preservation Restriction, in perpetuity, on the buildings constituting the Goodnow Library, 21 Concord Road, including the Civil War Memorial Statue located on the Library property, to the Massachusetts Historical Commission; or act on anything relative thereto.

Submitted by Petition/Trustees of the Goodnow Library.

(Two-thirds vote required)

GOODNOW LIBRARY TRUSTEES' REPORT: The Massachusetts Historical Commission has made a \$90,000 grant to the Goodnow Library. These funds are to be used to partially fund the renovation and restoration of the historic portions of Goodnow. In order to collect these funds, the State requires that Town Meeting approve a preservation restriction on the exterior of the building being restored. There will be no additional cost to the Town over and above the funds already appropriated for the building program.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 26. CHAPTER 90 HIGHWAY FUNDING

(Consent Calendar)

To see if the Town will vote to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth, to be expended under the direction of the Town Manager for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth; or act on anything relative thereto.

Submitted by the Director of Public Works.

(Majority vote required)

DIRECTOR OF PUBLIC WORKS REPORT: Each year the Legislature allocates funds to cities and towns for the improvement of their infrastructure, to be expended under the Chapter 90 guidelines. The current plans are to continue the implementation of our pavement management program.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 27. AMEND ZONING BYLAW, ART. IX.I.H.4 – FLOOD PLAINS

(Consent Calendar)

To see if the Town will vote to amend Article IX, Section H, subsection 4, of the Zoning Bylaw to reflect the most recent update to the FEMA Flood Boundary & Floodway Map, by substituting the current date of November 20, 1998 for the previous date of June 1, 1982; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: Per the request of the Town of Sudbury, the Federal Emergency Management Agency performed a hydrologic and hydraulic analyses of various tributaries to Cold Brook, Dudley Brook, Mineway Brook and Hop Brook not previously studied in 1981. This Flood Insurance Study supercedes the original study dated December 1, 1981, and the resulting map, dated November 20, 1998, supercedes the previous map.

Failure to adopt this change to the Town Bylaws will cause the community to be suspended from participation in the National Flood Insurance program.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

PLANNING BOARD REPORT: The Planning Board supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 28. SPECIAL ACT – AMEND CHAPTER 40, SECTION 4, OF THE ACTS OF 1963
HISTORIC DISTRICTS COMMISSION

To see if the Town will vote to authorize and direct the Board of Selectmen to petition the Great and General Court of the Commonwealth of Massachusetts to enact legislation to amend Chapter 40 of the Acts of 1963, to eliminate the membership requirement of an architect to serve on the Historic Districts Commission, by deleting the following words from the first sentence in "SECTION 4. Creation and Organization of Historic District Commission": "a registered architect, or, in the event that none is available to serve," said legislation to take effect without further submissions to a town meeting; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This article has been placed on the Warrant at the request of the Historic Districts Commission, which has had great difficulty finding an architect to serve. Indeed, after many months of effort, the position held by architect Burton Holmes was finally filled by a non-architect. The Commission feels the appointment process would be aided by eliminating the provision from the original Act.

Printed below is the pertinent portion of said Section 4, with a line drawn through the part to be deleted:

SECTION 4. Creation and Organization of Historic District Commission. A Historic District Commission in the town of Sudbury is hereby established which shall consist of five unpaid members who shall be residents and voters of the town and shall be appointed by the board of selectmen in the manner and for the terms of office as herein provided and until their successors are appointed and qualified: - one member shall be ~~a registered architect, or, in the event that none is available to serve,~~ a person who in the opinion of the board of selectmen by reason of his experience in the building trades is qualified, whose initial appointment shall be for the term of the remainder of the calendar year in which such appointment is made and one year thereafter; one member shall be appointed from two nominees of the Sudbury Historical Society whose initial appointment shall be for the term of the remainder of the calendar year in which such appointment is made and two years thereafter; one member shall be appointed from among the voters of the historic district, whose initial appointment shall be for the term of the remainder of the calendar year in which such appointment is made and three years thereafter; one member shall be appointed from two nominees of the conservation commission of the town of Sudbury whose initial appointment shall be for the term of the remainder of the calendar year in which such appointment is made and four years thereafter; and one member shall be appointed from two nominees of the commission on historic structures* of the town of Sudbury, whose initial appointment shall be for the remainder fo the

calendar year in which such appointment shall be made and five years thereafter. As the terms of office of said members shall expire.....

*Duties of this commission were transferred to the Sudbury Historical Commission in 1978.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

ARTICLE 29. AMEND BYLAWS, ART. V.2 – ALLOW ICE CREAM TRUCKS

To see if the Town will vote to amend Article V, Section 2, of the Town of Sudbury Bylaws, by adding at the end of the first sentence the following words: "except that the vehicles may be used in any district for the sale of ice cream products between the hours of 12:30 p.m – 4:30 p.m., and 6:30 p.m. – dark"; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS' REPORT: This article would bring ice cream trucks back to Sudbury. Parents who grew up in Sudbury fondly remember the ice cream truck appearing on a hot summer afternoon and would like their children to experience that same simple pleasure. A survey of half-a-dozen police chiefs in area towns which allow ice cream truck sales revealed no incidents of personal injury, drug dealing, or child abuse resulting from the operation of ice cream trucks. One Chief noted that, "parental supervision and proper instruction on how to cross streets by parents and guardians is always the best protection against accidents." Ice cream trucks are safe and provide a lot of fun for children (and some adults).

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 30. AMEND BYLAWS, ART. V.3 – REGULATION OF DOGS, FINES (Consent Calendar)

To see if the Town will vote to amend part (A) of subsection 3-24, VIOLATIONS, in Article V, Section 3, Regulation of Dogs, to increase the schedule of fines, by deleting the words "according to the following schedule of fines: for the first offense in any calendar year – twenty-five dollars; and for the second or subsequent such offense – fifty dollars", and substituting therefor the words "by a fine of fifty dollars for each offense"; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This article proposes to increase the fine for a first offense from \$25 to \$50, the maximum allowed by statute, for violations of the Town Bylaw regulating dogs. This fine pertains to all violations except nuisance abatement and dog waste disposal. Dog control has become more of a problem. It is hoped the larger fine will act as a deterrent to irresponsibility on the part of some owners and thereby increase public safety. The Board of Selectmen seeks your support of this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 31. REAL ESTATE TAX EXEMPTION

(Consent Calendar)

To see if the Town will vote pursuant to Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow for an increase of up to 100% of the current exemption amounts under Clauses 41C, 37A, 22, and 17D of Chapter 59, Section 5, for fiscal years 1999 and 2000; or act on anything relative thereto.

Submitted by Petition/Board of Assessors.

(Majority vote required)

BOARD OF ASSESSORS' REPORT: At a Special Town Meeting held in November of 1997, voters unanimously approved a local option which provides for an increase in exemptions for elderly, blind, veterans and others up to 100% of the statutory amounts allowable under chapter 59, Section 5, clauses 17D, 22, 37A, and 41C of the General Laws. At that time, it was interpreted that a vote in favor of the additional exemption would allow for the increase annually. It was discovered, however, that Chapter 73, Section 4, of the Acts of 1986 requires annual acceptance by Town Meeting vote.

The overlay accounts for Fiscal Years 1999 and 2000 have been budgeted for this provision. The proposed increase is estimated to cost \$22,500 based on the actual cost of this provision in Fiscal Year 1998.

A brief description of each of the affected exemptions is listed below:

CLAUSE 41C - Applicant must be over 70 and yearly income from all sources cannot exceed \$19,000 for a married couple or \$15,900 for a single person. Value of applicant's estate (excluding the house) cannot exceed \$30,000 for a married couple or \$28,000 for a single. Current benefit is \$500 which would increase over time to a maximum of \$1,000.

CLAUSE 37A - Applicant must be legally blind as certified by the Commission of the Blind. Current benefit is \$500 which would increase over time to a maximum of \$1,000.

CLAUSE 22 - Applicant must be a veteran with a service-related disability rating of 10% or more. The current benefit of \$250 would increase over time to a maximum of \$500.

CLAUSE 17D - Applicant must be a surviving spouse of any age or 70 or older and the value of the applicant's estate (excluding the house) cannot exceed \$40,000. Current benefit is \$185.30 which would increase over time to a maximum of \$370.60.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 32. ACCEPT M.G.L. c. 148, s.26H - AUTOMATIC SPRINKLER SYSTEMS IN LODGING OR BOARDING HOUSES

(Consent Calendar)

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 148, section 26H, lodging or boarding houses; automatic sprinkler systems; or act on anything relative thereto.

Submitted by Petition/Fire Chief.

(Majority vote required)

FIRE CHIEF'S REPORT: Acceptance of this section of M.G.L. Chapter 148 will require all lodging or boarding houses to install automatic fire protection sprinklers. Lodging and boarding houses are defined in the statute as "a house where lodgings are let to six or more persons not within the second degree of kindred to the person conducting it, but shall not include fraternity houses or dormitories, rest homes or group residences licensed or regulated by agencies of the commonwealth."

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

**ARTICLE 33. ACCEPT M.G.L. c. 148, s.26I - AUTOMATIC SPRINKLER SYSTEMS IN
MULTIPLE DWELLING UNITS, NEW CONSTRUCTION**

(Consent Calendar)

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 148, section 26I, multiple dwelling units; new construction; automatic sprinkler systems; or act on anything relative thereto.

Submitted by Petition/FireChief.

(Majority vote required)

PETITIONERS' REPORT: Acceptance of this section of Massachusetts General Laws Chapter 148 will require all new or substantially rehabilitated dwelling units of four or more units including, but not limited to lodging houses, boarding houses, fraternity houses, dormitories, apartments, town houses, condominiums, hotels, motels and group residences, to install automatic fire protection sprinklers.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

ARTICLE 34. AMEND ZONING BYLAW, ART.IX.I.F - CERTAIN OPEN SPACE AND EDUCATION USES

To see if the Town will vote to amend Article IX, the Sudbury Zoning Bylaw, by adding to Section I.F a new paragraph numbered two, as follows:

"2. The use of land and/or buildings for religious, non-profit educational, or child care facilities or other exempt uses provided for in M.G.L. c.40A, s.3, shall be reviewed by the Inspector of Buildings for compliance with reasonable bulk and height of structures, yard sizes, lot area, setbacks, open space, parking, and building coverage requirements and other requirements as permitted under state or federal law, in conjunction with the issuance of a Building Permit.";

and to number the existing paragraph as number "1", and to change the heading on this section to include the words "recreational, religious and child care";

or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: Approval of this Zoning Bylaw amendment will give the Building Inspector specific overview relative to the construction of religious, non-profit educational and childcare facilities. The purpose of this provision is to afford the Town control over such building projects and to insure compliance with applicable Town of Sudbury zoning regulations. The Board seeks the Town's support of this article.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 35. DESIGNATE SURREY LANE PARCEL AS CONSERVATION LAND

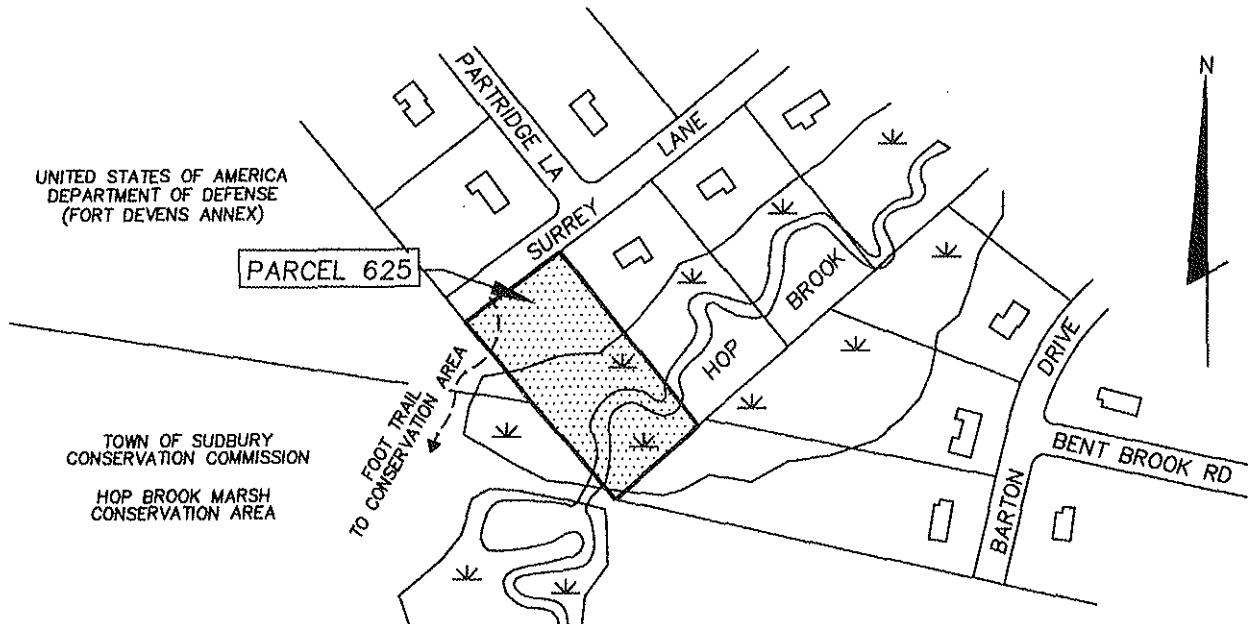
To see if the Town will vote to designate a parcel of land on Surrey Lane, identified as Parcel 625, Lot 25, on Town Property Map H03, as Conservation Land; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: The parcel in question is 1.45 acres located at the end of Surrey Lane and abuts the Hop Brook Marsh Conservation Reservation. This came under Town ownership as a tax possession parcel and has been managed by the Conservation Commission since 1981. The parcel is not buildable. It provides access to the Hop Brook Conservation Land from a large neighborhood. A formalized designation as Conservation Land will allow the Commission to justify and plan funding for continued management, maintenance and policing. The Board voted on May 18, 1998, to endorse this designation as a practical matter, and seeks the Town's concurrence.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.



ARTICLE 35
SURREY LANE CONSERVATION LAND

ARTICLE 36. AMEND ZONING BYLAW, ART. IX.IV.E.5.b –
SENIOR RESIDENTIAL COMMUNITY, MINIMUM OPEN SPACE

To see if the Town will vote to amend Article IX, the Zoning Bylaw, section IV.E.5.b (Senior Residential Community, Minimum Open Space) by deleting the entire section and substituting it with the following:

"b. Minimum Open Space – At least 25% of the upland area of the parcel shall be Open Space. No development, including clearing, primary or accessory structures, parking, wastewater disposal or stormwater management, shall take place within the 100-foot buffer area of any jurisdictional wetland, unless authorized by the Conservation Commission. Upon approval of the Conservation Commission, the buffer area may be reconfigured to provide better protection of resources on the site if such reconfiguration achieves a similar goal of resource protection; however, in no event shall the total area of the 100-foot buffer be reduced without compensation in an equal amount elsewhere on the site.

The open space areas shall be selected to maximize the value of wildlife habitat, shall be contiguous to the extent required to preserve significant habitat, and shall be configured to minimize the perimeter to surface area ratio in order to preserve large blocks of undisturbed land. The open space shall be left in an undisturbed, natural state. Landscape plantings shall not be permitted, except in areas where revegetation may be necessary to increase buffering, as determined by the Planning Board. If revegetation of any area is within the jurisdiction of the Conservation Commission, the Commission shall determine the type and extent of plantings, to be compatible with the values and functions of the wetland and upland resources of the site.”;

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: While very protective of wetland resources, the usability of this Bylaw has been found to be severely limited by excluding wetlands from the open space calculation. A similar level of protection can occur by keeping development out of the resource areas, i.e. a setback requirement. The open space preserved under the revised wording has more value in that it will be linked directly to the wetland resource, and can be reconfigured by the Conservation Commission to enhance its value. In order for the Town to promote this type of housing, which fills a need for an aging population, creates open space at no cost to the Town and relieves the pressure on the school population, the Bylaw requires this amendment.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 37. AMEND ZONING BYLAW, ART. IX.IV.F.5.b –
INCENTIVE SENIOR DEVELOPMENT, MINIMUM OPEN SPACE

To see if the Town will vote to amend Article IX, the Zoning Bylaw, section IV.F.5.b (Incentive Senior Development, Minimum Open Space) by replacing the current wording of that subsection entirely with the following:

“b. Minimum Open Space – Open Space requirements shall be set forth according to the acreage of the parcel, as follows:

10-15 acres (total parcel size):	17.5% of the upland area
16-20 acres (total parcel size):	20% of the upland area
21-25 acres (total parcel size):	22.5% of the upland area
over 25 acres:	25% of the upland area

No development, including clearing, primary or accessory structures, parking, wastewater disposal or stormwater management, shall take place within the 100-foot buffer area of any jurisdictional wetland, unless authorized by the Conservation Commission. Upon approval of the Conservation Commission, the buffer area may be reconfigured to provide better protection of resources on the site if such reconfiguration achieves a similar goal of resource protection; however, in no event shall the total area of the 100-foot buffer be reduced without compensation in an equal amount elsewhere on the site.

The open space areas shall be selected to maximize the value of wildlife habitat, shall be contiguous to the extent required to preserve significant habitat, and shall be configured to minimize the perimeter to surface area ratio in order to preserve large blocks of undisturbed land. The open space shall be left in an undisturbed, natural state. Landscape plantings shall not be permitted, except in

areas where revegetation may be necessary to increase buffering, as determined by the Planning Board. If revegetation of any area is within the jurisdiction of the Conservation Commission, the Commission shall determine the type and extent of plantings, to be compatible with the values and functions of the wetland and upland resources of the site.”;

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: While very protective of wetland resources, the usability of this Bylaw has been found to be severely limited by excluding wetlands from the open space calculation. A similar level of protection can occur by keeping development out of the resource areas, i.e. a setback requirement. The open space preserved under the revised wording has more value in that it will be linked directly to the wetland resource, and can be reconfigured by the Conservation Commission to enhance its value. In order for the Town to promote this type of housing, which fills a need for an aging population, creates open space at no cost to the Town and relieves the pressure on the school population, the Bylaw requires this amendment.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 38. AMEND ZONING BYLAW, ART. IX.IV.E.7.e –
SENIOR RESIDENTIAL COMMUNITY, ADDITIONAL PHYSICAL REQUIREMENTS

To see if the Town will vote to amend Article IX, the Zoning Bylaw, section IV.E.7.e (Senior Residential Community, Additional Physical Requirements) by substituting the following for that subsection:

“e. Wastewater Disposal – In every development wastewater disposal shall comply with the regulations of the Sudbury Board of Health, the Sudbury Water Resource Protection District and Wastewater Treatment Facilities Bylaws, and applicable Department of Environmental Protection regulations.”;

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: Based on a recent mandate from the Department of Environmental Protection, total wastewater discharge volumes allowable in Zone II (aquifer protection zones) in Sudbury have been reduced from 550 gallons/acre/day to 440 gallons/acre/day. This equates to only 4 bedrooms per buildable lot. In keeping with Sudbury’s low density character, the SRC Bylaw’s density calculation allows 5 bedrooms per acre, with treatment by septic system only. This new mandate severely restricts the density in SRC’s to the point of non-viability. The proposed amendment would allow the construction of alternative types of wastewater disposal in SRC’s. It does not change the density calculation, but merely the method of wastewater disposal. All disposal systems in SRC’s are privately owned and maintained; therefore, the Town would never become burdened. The Planning Board urges support of this article.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

**ARTICLE 39. AMEND ZONING BYLAW, ART. IX.V.C.9.d –
DESIGN REQUIREMENTS, COMMERCIAL PARKING FACILITIES**

To see if the Town will vote to amend section V.C.9.d (Design Requirements for Parking Facilities) of Article IX, the Zoning Bylaw, by replacing the words "behind buildings" with the words "to the rear or side of the building"; or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: The purpose of this article is to clarify the requirement on parking in commercial districts. There has been confusion and debate over this issue on recent site plan applications. By revising the language in the Zoning Bylaw as proposed, site plan designs are given more flexibility to site the parking to the rear or the side of the building. This amendment will continue to prohibit parking lots along the street frontage of commercial properties, but will give businesses the opportunity to locate critical customer spaces along the sides of the building.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 40. UNISYS PROPERTY – TRANSFER 35 A. FOR SENIOR HOUSING

To see if the Town will vote to transfer no more than thirty-five (35) acres of the former Unisys Property shown on Town Property Map C11, Parcel 301, to the Board of Selectmen for the purpose of sale, lease, rental or other use or disposition consistent with the establishment of senior housing under Sudbury's Bylaws and to authorize the Selectmen to execute a deed or deeds therefor, and to determine the minimum price therefor; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: At the 1998 Annual Town Meeting, a resolution was unanimously passed which encouraged the Housing Task Force of the Strategic Planning Committee to develop a plan for moderately-priced senior housing on a portion of Town-owned land at the former Sperry/Unisys property. This article puts forth that plan.

The Task Force will deliver a proposal to Town Meeting for the construction of up to 40 units of housing on 35 acres or less of the Town land. The required Town Meeting vote will be to authorize the Selectmen to sell, lease, or otherwise dispose of the land to allow the development. The land will be transferred to a selected developer with restrictions on its use for senior housing, resale provisions to limit windfall profits on future sales, provisions to control profit margins by the developer, and coordination with conservation lands and trails. The developer will then prepare plans for permitting by Town Boards prior to construction.

Although not ready at the time of printing the warrant, details of site design, unit construction and costs will be presented at Town Meeting. Under the plan, buyer preference will be extended to present and past Sudbury residents. Seniors of more moderate incomes and assets will be the most eligible.

Such housing offers fixed and moderate-income seniors a viable option to remain in Sudbury. This plan is socially responsible. It retains longtime residents and enriches the social fabric and history of Sudbury in the face of escalating costs and a lack of alternative housing that are causing an exodus of seniors from

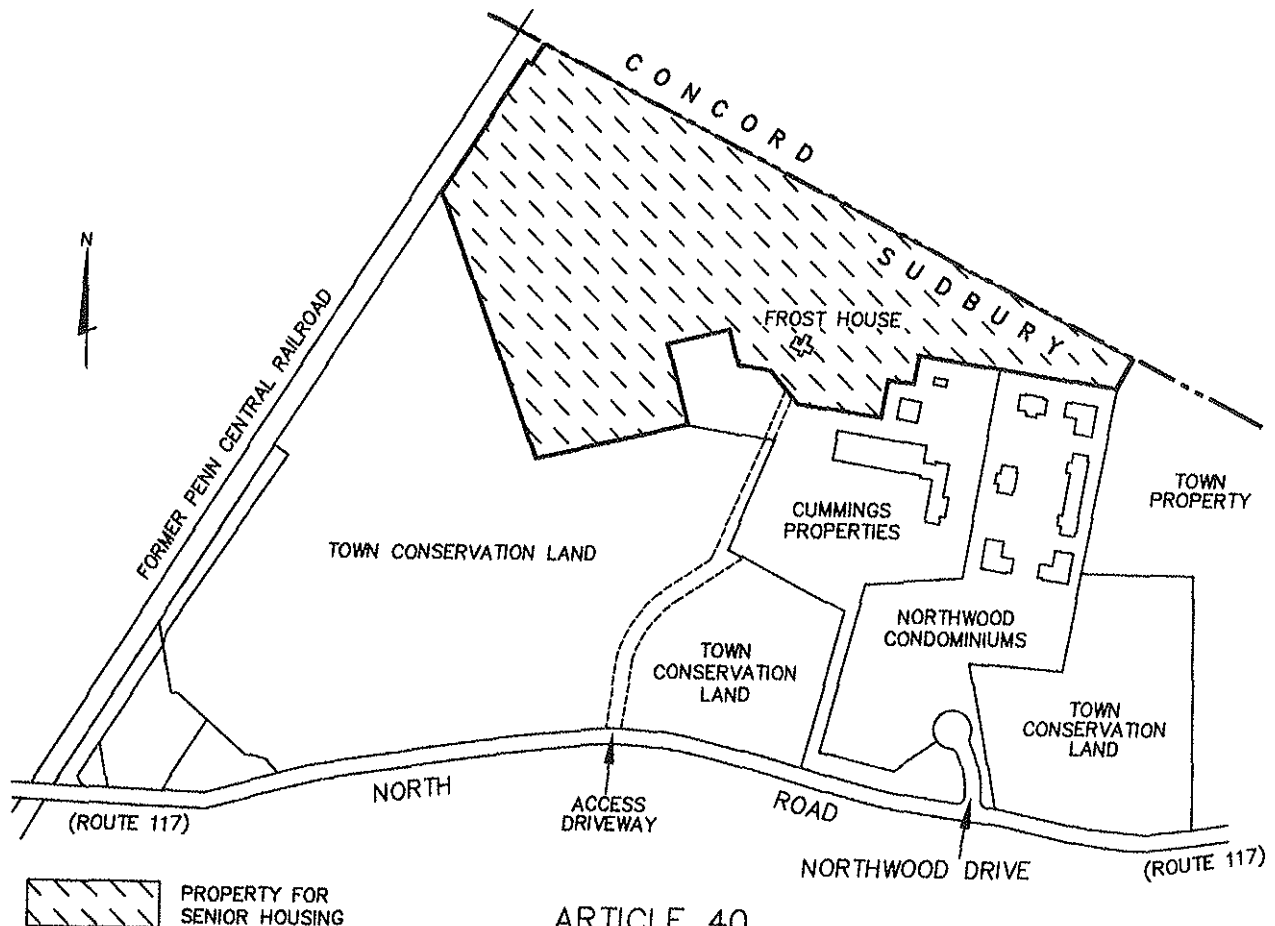
Town. The plan is also fiscally responsible. Seniors pay more in taxes than they consume in services, and the real estate taxes from the units will provide an income stream to the Town for many years to come.

Town Meeting's adoption of the "Character of Sudbury" statement reads, "Sudbury's people are one of its most valued assets. Maintaining a socio-economic environment which permits and encourages a diversity of residents will perpetuate this important Town value." We must confirm these words with actions and work to provide the necessary housing to keep our seniors in Town.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

PLANNING BOARD REPORT: The Planning Board supports the use of a portion of the Unisys property for development into moderately priced senior housing. Although the final details of any development plan have not been unveiled, the Board feels confident that as the application proceeds through the Town permitting process, the resultant project will be designed and constructed to the highest standards. Given the high cost of land in Sudbury, the social equity issue of using Town land to increase the diversity of the housing stock should be paramount, and should be viewed as an opportunity for Sudbury to be known as a community that provides for its residents. The Planning Board supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.



ARTICLE 40
UNISYS PROPERTY LAND TRANSFER

**ARTICLE 41. SPECIAL ACT –
KAPLAN CONSERVATION RESTRICTION**

(Consent Calendar)

To see if the Town will vote to petition the General Court to pass legislation enabling the release of a certain portion of a Conservation Restriction not exceeding 370 square feet, in exchange for a grant of a Conservation Restriction on other land not exceeding 370 square feet; such petition to be submitted as follows:

"An Act to Amend a Certain Conservation Restriction. Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

Section 1. The Town of Sudbury, acting by its Board of Selectmen, is hereby authorized to release a certain parcel of land subject to the Conservation Restriction granted to the Town of Sudbury by Arden B. MacNeill, on June 14, 1984, and recorded at Middlesex South Registry of Deeds, Book 15697, Page 022, from said restriction. The parcel of land to be released is shown as Parcel "A" on a plan entitled "(EASEMENT PLAN) PLAN OF LAND IN SUDBURY, MASS.", prepared for: George L. and Marjorie Corkin Kaplan, recorded at Middlesex South Registry of Deeds, Book 23418, Page 488, dated February 23, 1996, Zanca Land Surveyors Inc.

In consideration for the release of said Conservation Restriction, George L. and Marjorie Corkin Kaplan, owners of said parcel of land, shall grant to the Town of Sudbury, a Conservation Restriction on the land shown as Parcel "B" on said plan.

Section 2. This act shall take effect upon its passage.";

and to authorize and request the Great and General Court of the Commonwealth of Massachusetts to include in such legislation correction of the reference to the Conservation Restriction at the Middlesex South Registry of Deeds in a prior act which was inserted incorrectly due to a scrivener's error; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: The 1997 Annual Town Meeting, under Article 51, unanimously approved the Kaplan Conservation Restriction amendment. Although the Act was filed promptly with the General Court, final processing was not completed by the close of 1998. Because of the time element, this being a 1997 filing, counsel for the General Court will not allow an automatic re-filing in 1999, but requires another confirming vote of the Town. In this instance, the Governor has agreed to file the bill himself, and if this happens, the Town will not need to submit a new petition. However, at this time, the article is being placed on the warrant as insurance the matter will move forward one way or another.

The purpose of the Special Act is to bring relief to landowners George and Marjorie Kaplan, who petitioned for the release of a portion of Conservation Restriction on their property in exchange for a grant of a Conservation Restriction on another portion of their land. This land swap, which has been agreed to by the Conservation Commission, will accommodate location of the existing driveway and flanking pillar, which slightly encroach into the restricted area.

Also included is correction of a scrivener's error concerning the reference to the recording at the Middlesex South Registry of Deeds of the original Conservation Restriction, which affects a prior act as well.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

ARTICLE 42. SPECIAL ACT – LAND BANK

To see if the Town will vote to petition the Massachusetts General Court to enact legislation authorizing the Town to collect a land-transfer fee to be deposited in a Land Bank Fund in the Town treasury, monies from which could be expended for acquiring land or interests in land for the furtherance of municipal goals, as set forth below; or act on anything relative thereto.

"A LAND BANK BILL FOR SUDBURY"

Be it enacted by the Senate and House of Representatives in General Court assembled,
and by the authority of the same, as follows:

SECTION 1 – PURPOSE. The purpose of this act shall be to enable the Town of Sudbury to acquire, hold, manage and maintain land and interests in land, including buildings thereon, in order to achieve the following goals: (a) preserving the Town's natural resources, (b) maintaining the town's rural character with ample open space, (c) maintaining scenic views enjoyed from public areas and roads, (d) continuing to build and maintain the town's greenbelts and trail systems, (e) enhancing active and passive recreational opportunities available to residents of all ages, interests, and abilities, and (f) protecting and acquiring land for open space, recreation, and resource protection.

SECTION 2 – DEFINITIONS. For the purpose of this act, the following words and phrases shall have the following meanings:

"Collector" – The Sudbury Collector of Taxes.

"Fund" – The Land Bank Fund, defined in Section 3.

"Land Bank Board" – The board created by Section 4.

"Net Purchase Price" – The purchase price for a non-exempt transfer less \$100,000 for each existing dwelling unit contained within the transferred property. For this purpose, "dwelling unit" shall not include an accessory dwelling unit as defined in the zoning bylaws of the Town of Sudbury.

"Purchaser" – The transferee, grantee, or recipient of any real property interests.

"Purchase Price" – All consideration paid or transferred by or on behalf of a purchaser directly or indirectly to a seller or his/her nominee, or for his/her benefit, for the transfer of any real property interest, including, but not limited to: all cash or its equivalent so paid or transferred; all cash or other property given up by or on behalf of the purchaser to discharge or reduce any obligation of the seller; the principal amount of all notes or their equivalent, or other deferred payments, given or promised by or on behalf of the purchaser to the seller or his/her nominee; the outstanding balance of all obligations of the seller which are assumed by the purchaser or to which the real-property interest transferred remains subject after the transfer, determined at the time of the transfer; but excluding payment of the buyer's pro rata share of real-estate taxes and other municipal liens, other than the fee established pursuant to Section 6 of this act, which are not overdue at the time of the transfer; and the fair-market value, at the time of transfer, of any other consideration or thing of value paid or transferred by or on behalf of the purchaser, including, but not limited to, any property, goods and services paid, transferred or rendered in exchange for such real property interest.

"Real Property Interest" – Any present or future legal or equitable interest in or to real property, and any beneficial interest therein, including the interest of any beneficiary in a trust which holds any

real or equitable interest in real property, but which shall not include any interest which is limited to any or all of the following: the dominant estate in any easement or right of way, any estate at will or at sufferance, and any estate having a term of less than thirty years, the interest of a mortgagee or other secured party in any mortgage or security agreement, and the interest of a stockholder in a corporation, or a partner in a partnership, a member of a limited liability company, or other like ownership interest in an entity.

"Seller" – The transferor, grantor, or immediate former owner of any real property interest.

"Time of the Transfer" of any real property interest – The time at which such transfer is legally effective as between the parties thereto.

SECTION 3 – THE LAND BANK FUND. There is hereby established in the Town of Sudbury a separate fund known as the Land Bank Fund of which the Town Treasurer shall be custodian. The Town Treasurer shall invest and reinvest the assets of the Fund in investments, which are legally authorized for municipal funds, and all income therefrom shall be credited to the Fund. The Fund shall be used only for the purposes set forth in Sections 1 and 5. The Land Bank fund shall be set up as a revolving or sinking account to be funded by (a) a 1.0 per cent registration fee for certain transfers of real estate, (b) appropriations voted by the Town at Town Meeting such as back taxes returned to the town through rollbacks of agricultural or conservation easements, and (c) gifts made to the fund in cash or other negotiable securities.

SECTION 4 – THE LAND BANK BOARD.

- a) There is hereby established in the Town of Sudbury a Land Bank Board consisting of eight members, including one from the Board of Selectmen, one from the Planning Board, one from the Sudbury Water District, and four at-large members to be elected in general or special elections for staggered three-year terms except that in the first election, two members will be elected to serve a one-year term, one member will be elected to serve a two-year term, and one member will be elected to serve a three-year term, with all succeeding terms to be three years. The Town Manager shall serve *ex officio*. The Board of Selectmen shall appoint the initial four at-large members to serve from the effective date of this act until the first election of the regular members at the first regular or special town election following the effective date of this act. The Land Bank Board shall elect a chairman and a vice chairman from among its regular members; shall elect a secretary who need not be a member of the Land Bank Board; and shall adopt, after holding a public hearing and after requesting recommendations from the town boards and committees, rules and regulations for conducting its internal affairs and procedural guidelines for carrying out its responsibilities under this act.
- b) The Land Bank Board shall have all the rights, duties and responsibilities necessary to (i) purchase and dispose of fee and less than fee interest in lands, including any improvement thereon, (ii) to have borrowing authority on the future revenue stream of land bank fees, subject to the terms of paragraph (d) of this Section 4; (iii) to accept gifts of land in fee or less than fee, or funds, to further its purpose, and (iv) to hire such staff and professional services as are necessary in order to perform its duties. The Land Bank Board shall meet its financial obligations by drawing upon the Land Bank Fund. The Land Bank Board may accept gifts or bequests of funds or land or interests in land, including the beneficial rights to conservation easements or restrictions. The Land Bank Board shall use as guidelines the Sudbury open space and master plans, if any, and shall also adopt a management plan for managing each of its land interests.
- c) The Land Bank Board's annual operating budget and annual land acquisition expenditure budget including borrowing costs shall be subject to Finance Committee review and approval by Town Meeting.

- d) Borrowing of monies to be undertaken by the Land Bank Board shall be subject to Finance Committee review and approval by a majority vote at Town Meeting. The Land Bank Board shall not have the power to initiate any new borrowing in any year in which aggregate outstanding borrowings exceed seventy-five per cent (75%) of an amount equal to (i) fifty percent (50%) of the lowest annual Land Bank Fee revenues as determined from analysis of the actual non-exempt real estate transfers in each of the preceding ten fiscal years, multiplied by (ii) the number of years over which any of the amounts so borrowed shall be outstanding. No borrowing shall encumber any existing Town lands, including Land Bank lands. The Maturity Date of any borrowing shall not extend beyond June 30, 2012, or such later date as may have been approved from time to time by Town Meeting as provided for within Section 12 of this Article.

SECTION 5 – APPROPRIATIONS FROM THE LAND BANK FUND. The Land Bank Board may expend monies in the Fund to acquire, reclaim, hold, and manage land or interest in land, including buildings thereon, and to manage and maintain land, for any of the goals listed in Section 1. The Land Bank Board may participate in any transaction concurrently with any governmental or not-for-profit non-governmental organization whose mission is to own or manage and maintain lands devoted to open space or recreation and may contract with, and delegate to, any one or more of such organizations to perform administrative functions of the Land Bank Board. The Land Bank Board may join with other similar entities to contract for such services on a regional basis.

SECTION 6 – LAND BANK FEES. There is hereby established a fee on the transfer or conveyance of real property interests in the Town of Sudbury. Said fee shall be based on the net purchase price and shall be one percent of said net purchase price. The fee imposed by this section shall become effective only upon notice of said fee by registered or certified mail to the Middlesex South Registry of Deeds. Said fee shall be paid by the purchaser and shall be an encumbrance on the title of the purchaser for the purposes of section twenty-one of chapter one hundred and eighty-four of the General Laws and a tax assessed upon the land for the purposes of section thirty-seven of chapter sixty of the General Laws. Said fee shall be paid to the Collector who shall maintain a separate account for the purpose of this section. Any agreement between the purchaser and the seller or any other person with reference to the allocation of the responsibility for bearing said fee shall not affect such liability of the purchaser.

SECTION 7 – EXEMPT TRANSFERS. The following transfers of real property interests shall be exempt from the fee imposed by Section 6 of this act:

- a) Transfers to the government of the United States, the Commonwealth of Massachusetts, or any of their instrumentalities, agencies, or subdivisions;
- b) Transfers which, without additional consideration, confirm, correct modify or supplement a transfer previously made;
- c) Transfers made as gifts without consideration. In any proceedings to determine the amount of any fee due hereunder, it shall be presumed that any transfer for consideration less than fair market value of the real property interests transferred was made as a gift without consideration to the extent of the difference between the fair market value and the amount of the consideration claimed by the purchaser to have been paid or transferred, if the purchaser shall have been at the time of the transfer the spouse, lineal descendant, or lineal ancestor of the seller or the seller's spouse, by blood or adoption, and otherwise it shall be presumed that consideration was paid in an amount equal to the fair market value at the time of transfer.
- d) Transfers to the trustees of a trust in exchange for a beneficial interest received by the seller in such trust and distributions by the trustees of such a trust to the beneficiaries of the trust;

- e) Transfers by will or operation of law without actual consideration, including, but not limited to, transfers occurring by virtue of the death or bankruptcy of the owner of a real property interest;
- f) Transfers made in partition of land and improvements thereto under Chapter 241 of the General Laws;
- g) Transfers to the public any charitable organization as defined in Clause 3 of Section 5 of Chapter 59 of the General Laws, or any religious organization, provided that the real property interests so transferred will be held by the purchaser solely for its public, charitable or religious purposes;
- h) Transfers to a mortgagee in foreclosure of the mortgage held by such mortgagee, and transfers of the property subject to a mortgage in consideration of the forbearance of the mortgagee from foreclosing said mortgage;
- i) Transfers made by a corporation or partnership at the time of its formation, pursuant to which transfer no gain or loss is recognized under the provisions of Section 351 of the Internal Revenue Code of 1986, as amended;
- j) Transfers to a stockholder of a corporation in dissolution of that corporation in consideration of stock held by that stockholder, transfers made to a partner of a partnership in dissolution of the partnership, or to a member of a limited liability company, in each case in dissolution of such entity;
- k) Transfers consisting of the division of marital assets under the provisions of Section 34 of Chapter 208 or other provisions of the law; and
- l) Transfers of property consisting in part of real property interests situated in Sudbury and in part of other property interests, to the extent that the property transferred consists of property other than real property situated in Sudbury, provided that the purchaser or seller shall furnish the Collector such information as he shall require or request in support of the claim of exemption and manner of allocation of the consideration for such transfer.

SECTION 8 – COLLECTIONS. Fees payable under this Act shall be collectible against the purchaser and the property in accordance with Chapters 59 and 60 of the General Laws. The Collector shall have available all tax-collection remedies for the collection of said fees. The fee shall be paid to the Collector and shall be accompanied by a copy of the deed or other instrument evidencing such transfer, if any, and an affidavit signed under oath or under the pains and penalties of perjury by the purchaser or his legal representative, attesting to the true and complete purchase price and the basis, if any, upon which the transfer is claimed to be exempt in whole or in part from the fee imposed hereby. The collector shall promptly thereafter execute and issue a certificate indicating that the appropriate fee has been paid or that the transfer is exempt from the fee, stating the basis for the exemption. The register of deeds for Middlesex County, and the assistant recorder for the registry district of Middlesex County, shall not record or register, or receive or accept for recording or registration, any deed, except a mortgage deed, to which has not been affixed such a certificate, executed by the Collector or his/her designee. Failure to comply with this requirement shall not affect the validity of any instrument. The fee imposed hereunder shall be due at the time of transfer of the property upon which the fee is imposed. The expenses incidental to collection of the fee shall be borne by the Land Bank Fund.

SECTION 9 – APPEALS. The Collector shall notify a purchaser by registered or certified mail of any failure to discharge in full the amount of the fee due under Section 6 and any penalty or interest assessed. The Town's board of assessors shall grant a hearing on the matter of the imposition of said fee, or of any penalty or interest assessed, if a petition requesting such hearing is received by said board within thirty days after the mailing of said notice by the Collector. The board shall notify the purchaser in writing by

registered or certified mail of its determination concerning the deficiency, penalty or interest within fifteen days after said hearing. Any party aggrieved by a determination of the board concerning a deficiency may appeal to the district or superior court within three months after the mailing of notification of determination of the board. Upon failure to petition for a hearing or appeal within the time limits hereby established, the purchaser shall be bound by the terms of the notification, assessment or determination, as the case may be, and shall be barred from contesting the fee or interest or penalty determined by the board. All decisions of said courts shall be appealable. Every notice to be given under this section by the board shall be effective if mailed by certified or registered mail to the purchaser at the address stated in a recorded or registered instrument by virtue of which the purchaser holds any interest in land the transfer of which gives rise to the fee which is the subject of such notice; and if no such address is stated or if such transfer is not evidenced by an instrument recorded or registered in the public records of the Registry of Deeds for, or the Registry District of, Middlesex County, such notice shall be effective when so mailed to the purchaser in care of any person appearing of record to have fee interest in such land, at the address of such person as set forth in an instrument recorded or registered in said Registry or District. All fees, penalties and interest required to be paid pursuant to this act shall constitute a personal debt of the purchaser and may be recovered in an action of contract or in any other appropriate action, suit or proceeding brought by the Collector, and said action, suit or proceeding shall be subject to the provisions of Chapter 260 of the General Laws.

SECTION 10 – Nothing in this Act shall affect the eligibility of the Town of Sudbury to receive funds under the program created under Section 11 of Chapter 132A of the General Laws or under any similar state program, or to receive state housing assistance.

SECTION 11 – After passage of this Act, the Act shall take effect upon its approval by a majority of those voters in the Town of Sudbury voting in a general or special election by secret ballot.

SECTION 12 – The collection of the Land Bank Fee shall cease at the end of the fiscal year ending June 30, 2012, ("Termination Date") unless such Termination Date shall be extended by a majority vote of a Town meeting prior to that date. The Land Bank Board shall take all necessary steps to wind up its business within one (1) year of the Termination Date including, without limitation, provision for payment in full of all borrowing obligations incurred by the Land Bank Board, provision for the continued maintenance of Land Bank-owned properties, and transfers to the Town of all remaining Land Bank-owned properties and funds."

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: In 1997, the Annual Town Meeting under Article 52 passed the foregoing Special Act and filed it with the State Legislature. The Legislature has not acted on Sudbury's petition for a Land Bank Fund, nor has it approved those of some other towns. Instead, the Legislature has been working on drafting enabling legislature, which can be accepted by any town. To keep pressure on the Legislature to move forward with this issue, the Selectmen placed this article on the Warrant. As in Article 41, a confirming vote must be taken by the Town for the 1999 Legislative session to consider our Special Act.

Another alternative is filed under Article 43 for the Town's consideration, as well. The Board will report further at Town Meeting.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 43. ACCEPT STATUTE OR CREATE SPECIAL ACT -
COMMUNITY PRESERVATION FUND (LAND BANK)

To see if the Town will vote to accept the provisions of an Act when passed by the Great and General Court of the Commonwealth of Massachusetts to enable it to establish a Community Preservation Fund in accordance with the requirements of a General Law; and in the event that a General Law is not enacted, to authorize and direct the Selectmen to petition the Great and General Court for a Special Act authorizing the Town of Sudbury to establish a Community Preservation Fund generally as set forth in the report below; or act on anything relative thereto.

Submitted by Petition/Board of Selectmen.

(Majority vote required)

PETITIONERS' REPORT: The purpose of Article 43 is to attempt to give the Town the opportunity to accept the language of enabling legislation when it is passed; such language is currently being formulated by the State Legislature and is known as the Community Preservation Act. Printed below is the most recent draft of this enabling legislation. In addition, this Article also allows the Town the option of submitting to the Legislature its own Special Act incorporating the language of this Community Preservation Act. We have been informed the Governor is receptive to this language and thus it would have the best chance of being approved. A further report will be made at Town Meeting.

**"THE COMMUNITY PRESERVATION ACT
TO ENABLE A COMMUNITY PRESERVATION FUND
TO BE ESTABLISHED IN CERTAIN MUNICIPALITIES**

SECTION 1. FINDINGS. It is hereby found that the fundamental character of the communities of the commonwealth is now endangered as the result of the combined effects of a series of factors, including;

- a. the loss of open space and park land as the result of continuing sprawl;
- b. the loss or deterioration of structures and landscapes that are of historical importance to the communities in which they are located;
- c. the inadequate supply of low and moderate income housing, which forces people of all ages to leave communities where they have roots or deprives them of housing that meets reasonable standards of habitation.

It is further found that traditional financing mechanisms, including statewide and national grant programs, do not provide an adequate dedicated funding source for communities attempting to preserve their fundamental character in the face of those dangers, and that a dedicated funding source will allow communities to address those needs.

SECTION 2. CITATION. This act may be cited as the Community Preservation Act.

SECTION 3. DEFINITIONS. For the purpose of this act, the following words and phrases shall have the following meanings:

Community Preservation Committee, the committee designated by the local legislative body, in accordance with Section 4(b), to formulate a Community Preservation Plan and to administer the Community Preservation Fund.

Community Preservation Fund, the fund established in accordance with the provisions of Section 5 for the purposes of funding a Community Preservation Plan.

Community Preservation Plan, a plan formulated, or adapted from existing plans, by the community Preservation Committee of the municipality, and adopted by its local legislative body, for the following purposes: (1) acquisition of open space; (2) acquisition or preservation of historically important structures and landscapes; (3) creating and supporting low or moderate income housing; (4) planning

and administrative needs to support implementation of the Community Preservation Act;
(5) management of open space lands, historic properties, and low or moderate income housing.

Community Housing, low or moderate income housing, including low or moderate income senior housing.

Open Space, land to protect existing and future well fields, aquifers, and recharge areas; watershed land; agricultural land; forest land; fresh and salt water marshes and other wetlands; ocean, river, stream, lake and pond frontage; beaches, dunes and other coastal lands; land to protect scenic vistas; land for wildlife or nature preserve; land for hiking or biking trails; park land; or land for recreational use.

Recreation Use, active or passive recreation.

SECTION 4. IMPLEMENTATION.

(a) This act shall take effect in any city or town upon recommendation of the funding mechanism by the local legislative body and acceptance of this funding mechanism by majority vote in a duly authorized ballot referendum. The local legislative body shall recommend to voters one of the following three mechanisms for funding the Community Preservation Program: (1) deeds excise tax of up to one percent; (2) excise on real property up to three percent of the real estate tax levy against said property; or (3) deeds excise tax of up to one-half of one percent and an excise on real property of up to one and one-half percent of the real estate tax levy against said property. The local legislative body may also recommend to voters an exemption, of (1) for the deeds excise tax, up to one-half of the mean sale price for the previous year of detached single family homes, as determined annually by the board of assessors, or (2) for the excise on real property, up to one-half of the mean assessed property value, as determined annually by the board of assessors.

(b) If a funding mechanism, with or without an exemption, is accepted, the local legislative body shall determine the size and composition of the Community Preservation Committee, the length of terms, and the method of selecting its members, whether by election or by appointment or by some combination thereof.

(c) Once constituted pursuant to Section 4(b), the Community Preservation Committee of the municipality shall work closely with existing municipal boards in the formulation of a Community Preservation Plan for the municipality, which shall be submitted for a formal process of public review and adoption. The Community Preservation Plan shall address the municipality's needs for open space preservation, historic preservation, and community housing and shall prescribe funding and administrative strategies for meeting these needs. The Community Preservation Plan shall also describe a program of management of open space lands, historic properties, and community housing, and identify planning needs to support implementation of the Community Preservation Act.

(d) The Community Preservation Committee shall make available in one or more public places, including the town or city hall, copies of the proposed Community Preservation Plan.

(e) The Community Preservation Committee shall hold one or more public informational hearings on the Community Preservation Plan, publicized through the public press and posting of conspicuous public notices. The Community Preservation Committee shall make such changes to the Community Preservation Plan as it shall deem appropriate in light of the public hearings and comments and shall approve the Community Preservation Plan by majority vote and submit the same to the local legislative body for final approval, subject to such amendments, if any, as the local legislative body shall adopt.

(f) Proposals for amendment of the Community Preservation Plan shall follow the same process of public notification, public hearing, approval by the Community Preservation Committee, and final approval by the local legislative body.

(g) The Community Preservation Committee shall take such action and spend such funds from the Community Preservation Fund as are necessary or desirable to carry out the Community Preservation Plan; provided, however, that (1) in any year the community Preservation Committee shall spend, or set aside for later spending, no less than ten percent of the annual revenues for open space acquisition purposes, no less than ten percent of the annual revenues for acquiring, renovating and/or preserving historically important structures and landscapes, and no less than ten percent of the annual revenues for capital or loan expenditures associated with providing community housing; (2) in any year a maximum of five percent of the annual revenues may be spent on developing the Community Preservation Plan and associated planning and administrative costs that support implementation of the Community Preservation Act; and (3) in any year a maximum of ten percent of annual revenues may be spent on management of open space lands, historic properties, or community housing, consistent with management goals described in the Community Preservation Plan. The Community Preservation Committee shall spend, or set aside for later spending, any remaining funds for open space, historic preservation, or community housing purposes consistent with the Community Preservation Plan. Funds set aside shall be held and spent in that year or later years, provided that funds set aside to meet the above-specified minimums and maximums shall be spent only for the designated purposes. Any funds set aside for the above-specified minimums and maximums may be expended in any municipality in the commonwealth without creation of a regional, watershed-wide, or county-wide Community Preservation Committee or regional, watershed-wide, or county-wide Community Preservation Plan in accordance with Section 9. The Community Preservation Act funds shall not replace existing municipal operating funds, only augment them.

(h) Real property interests in open space may consist of any open space defined under Section 3 of this chapter. Acquisition of real property interests in open space, historic properties, or community housing may be in the form of fee simple, future interests, options, easements, development rights, restrictions or other partial interests. Any real property interest in open space purchased with monies from the Community Preservation Fund shall be retained in natural, scenic, or open condition and shall be bound by a permanent deed restriction in the nature of a conservation restriction pursuant to, and meeting the requirements of Massachusetts General Laws Chapter 184, Sections 31-33, limiting the use of the interest to the purpose for which it was acquired. Said deed restriction shall run with the land and shall be enforceable by the municipality or the commonwealth. Said deed restriction shall also run to the benefit of a nonprofit, charitable corporation or foundation selected by the municipality with the right to enforce said restriction.

Real property interests acquired under this act shall be owned and managed by the municipality; provided, however, that the city council or board of selectmen may delegate management of such property to a nonprofit organization created under Chapter 180 or Chapter 203 of the General Laws, the local conservation commission or parks commission, or, in the case of interests to acquire sites for future wellhead development, by a water company, a water district, a water supply district, or a fire district.

(i) Any municipality that has accepted this act may, after five years, terminate such acceptance by majority vote in a duly authorized ballot referendum; provided, however, that the increased levy imposed under Section 5(a) of this act shall remain in effect in any such municipality, both with respect to unpaid levies on past transactions and with respect to levies due on future transactions, until all contractual obligations incurred by the Community Preservation Committee prior to such termination shall have been fully discharged. Upon such termination of acceptance of this act and discharge of all such obligations, the municipality shall notify the register of deeds in each registry in which realty in that municipality is located, whereupon such registry shall cease to collect the increased levy imposed under Section 5(a).

SECTION 5. COMMUNITY PRESERVATION FUND

(a) Upon recommendation of the local legislative body and acceptance by the voters, as provided in Section 4(a), of the type, amount and computation of the levy or levies to be imposed, including any exemptions adopted pursuant to said Section 4(a), and upon notice of such acceptance given, (1) in the case of the deeds excise tax, to the appropriate registers of deeds and/or (2) in the case of the excise on real property taxes, to the municipal tax collecting authority, the accepted levy of levies shall be imposed.

If the deed, instrument, writing, or property taxes relates to realty in more than one municipality, the consideration allocable to each municipality shall be set forth separately therein.

(b) At any time after imposition of the levy or levies, the local legislative body may recommend and the voters may approve an amendment to the type, amount and computation of the increased levy or levies, or to the amount of exemption or exemptions, within the limitations set forth in Section 4 of this chapter.

(c) From and after receipt of notices of the increased levy or levies by the registers of deeds and/or municipal tax collecting authority, the registers of deeds and/or municipal tax collecting authority shall collect the increased levy or levies in the amount and according to the computation specified in such notices and shall pay the amounts so collected, not less frequently than monthly for the deeds excise tax and quarterly or semi-annually according to the schedule for collection of property taxes for the excise on real property, to the municipality's treasurer. If a deeds excise tax is imposed, an amount equal to one-half percent (0.5%) shall be deducted and retained from the amounts so collected, to reimburse the registry for its expenses in collecting and remitting such levy. The registers of deeds and/or municipal tax collecting authority shall cause appropriate books and accounts to be kept with respect to such levy or levies, which shall be subject to examination by the municipality upon reasonable request from time to time.

(d) The penalty provisions of sections 6A, 7, 8 and 9 of Chapter 64D of the General Laws shall be applicable to the increased levy or levies imposed by this act.

(e) The municipality shall establish one or more revolving or sinking fund accounts within its treasury, which shall constitute the Community Preservation Fund. Deposits in said accounts shall include: (i) funds appropriated for deposit in said accounts by vote of the local legislative body; (ii) voluntary contributions of money or other liquid assets to the Community Preservation Fund; (iii) revenues from the levy or levies established under Section 4(a) of this chapter; (iv) proceeds of any borrowing permitted under Section 6 of this chapter; and (v) proceeds from disposal of realty acquired with funds from the Community Preservation Fund. All expenses lawfully incurred by the municipality in carrying out the provisions of this act shall be evidenced by proper vouchers and shall be paid by the municipal treasurer only upon submission of warrants duly approved by the Community Preservation Committee. The municipal treasurer shall prudently invest available assets of any such accounts, and all income therefrom shall accrue to the Community Preservation Fund.

SECTION 6. BORROWING. The Community Preservation Committee of any municipality that accepts this act may incur debt by issuing bonds or by signing notes secured by pledge of the Community Preservation Fund, the proceeds of which shall be deposited in the Community Preservation Fund and applied to implement the Community Preservation Plan, but the Community Preservation Committee may not pledge the full faith and credit of the municipality as security unless recourse to such credit has been authorized in each instance by a two-thirds vote of the local legislative body.

SECTION 7. RECORDS AND ACCOUNTS. The Community Preservation Committee shall keep a full and accurate account of all actions, including a record as to when, from or to whom, and on what account money has been paid or received under this act, and as to when, from whom and for what consideration real property interests have been acquired, improved or disposed of. Said records and accounts shall be public records and shall be subject to examination by the director of accounts or his agent pursuant to section forty-five of Chapter thirty-five of the General Laws as amended from time to time.

SECTION 8. OTHER PROGRAMS. Municipalities that accept this act shall not be precluded from participating in state grant programs. State grant programs may include local adoption of the Community Preservation Act among the criteria for selection of grant recipients. Funds in the Community Preservation Fund may be made available and used by the Community Preservation Committee as the local share for state or federal grants, provided that such grants and such local share are used in a manner consistent with the Community Preservation Plan.

The executive office of environmental affairs may establish a program to provide for matching funds to be awarded to municipalities in one or more selected regions, counties, or watersheds for open space acquisition. To be eligible to participate in such grant program, a municipality shall have voted to adopt the Community Preservation Act program in accordance with the provisions of this Act.

SECTION 9. JOINT COMMUNITY ACTION. Two or more municipalities may join together to form a regional, county, or watershed-wide Community Preservation Act program, provided that (i) a regional, county, or watershed-wide Community Preservation Committee is established to administer the program; (ii) a regional, county, or watershed-wide Community Preservation Plan is developed, reviewed and approved by each participating municipality; and (iii) proceeds of the levy or levies described in Section 4(a) of this chapter are pooled and expended in furtherance of said regional, county, or watershed-wide Community Preservation Plan. Notwithstanding the foregoing, without entering a regional, county, or watershed-wide Community Preservation Act program, establishing a regional, county or watershed-wide Community Preservation Committee or developing a regional, county, or watershed-wide Community Preservation Plan, any municipality may choose to allocate any portion of its Community Preservation Fund which has been set aside to satisfy the statutory purposes set forth in Section 4(g) to any project in an adjoining municipality which satisfies the purpose for which that fund has been designated."

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 44. AMEND ZONING BYLAW, ART. IX, IV.D.3.c -
DIMENSIONAL REQUIREMENTS IN CLUSTER DEVELOPMENTS

To see if the Town will vote to amend the Zoning Bylaw, Article IX, Section IV.D.3.c (Dimensional Requirements in Cluster Developments) by revising the first sentence in that section by substituting the words "subsections A and B" for "subsection B" after the words "Article IX, Section IV," so that sentence reads:

"c. Dimensional Requirements – Where the requirements of this section differ from or conflict with the requirements of Article IX, Section IV, subsections A and B, the requirements of this section shall prevail.";

and by adding a new section IV.D.3.c.7) to read as follows:

"7) Lot Perimeter: All lots created in a cluster development shall be not less than 50 feet in width in any location within the lot except in a portion of the lot where two lot lines meet at a point. The lot perimeter ratio requirement of section IV.A.5 of the Zoning Bylaw shall not apply in cluster development lots.";

or act on anything relative thereto.

Submitted by Petition/Planning Board.

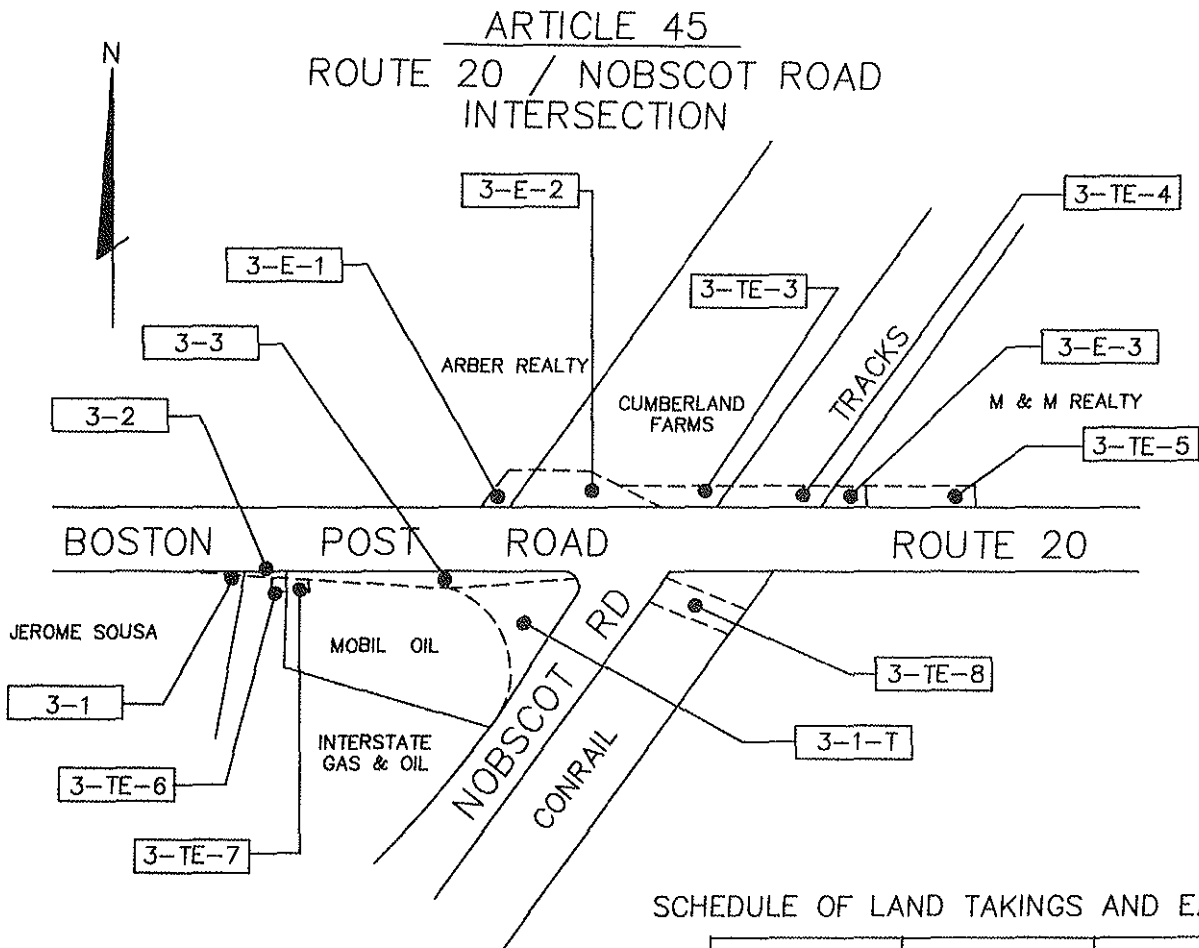
(Two-thirds vote required)

PLANNING BOARD REPORT: The cluster development bylaw has been modified several times in past years in order to expand its use as an alternative to conventional subdivisions. The intent of the bylaw is to allow reduced lot sizes in exchange for the preservation of open space while not allowing any greater density than in a conventional subdivision. The bylaw allows lots to reduce in size to approximately ½ the typical zoning requirement. The existing lot perimeter requirement renders the bylaw useless on lots less than 25,000 sq. ft. Due to the concern in Sudbury over the scale of new homes, it may be wise to encourage smaller lots and correspondingly smaller homes that better fit the character of the neighborhood. While most cluster development lots are in excess of 30,000 sq. ft., the bylaw should not preclude the creation of smaller lots where desired. The Board urges passage of this technical revision to allow greater use of the cluster development bylaw.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.



0-TE-0 DENOTES PARCEL NUMBER

SCHEDULE OF LAND TAKINGS AND EASEMENTS

PARCEL NUMBER	LAND TAKING	EASEMENT TYPE
3-1	54 SQ.FT.	-
3-2	162 SQ.FT.	-
3-TE-6	-	TEMPORARY
3-3	2,831 SQ.FT.	-
3-1-T	2,670 SQ.FT.	-
3-TE-7	-	TEMPORARY
3-E-1	-	PERMANENT
3-E-2	-	PERMANENT
3-TE-3	-	TEMPORARY
3-TE-4	-	TEMPORARY
3-TE-5	-	TEMPORARY
3-E-3	-	PERMANENT
3-TE-8	-	TEMPORARY

ARTICLE 45. RT. 20/NOBSCOT ROAD INTERSECTION

To see if the Town will vote to acquire land, easements and other interests in, upon or over land situated at the intersection of Nobscot Road and Route 20, also known as the Boston Post Road, for the redesign of this intersection, by purchase or a taking by eminent domain, the property, easements and other interests to be acquired being shown and listed on the plan consisting of five pages entitled "The Commonwealth of Massachusetts Department of Highways Preliminary Right-of-Way Plans Boston Post Road (Route 20) in the Town of Sudbury Middlesex County", a copy of which is on file with the Town Engineer and the Office of the Town Clerk; and to determine whether sums to be appropriated for the acquisition shall be raised by borrowing or otherwise; and to vote to allow the immediate transfer of such properties, easements and other interests to the Commonwealth of Massachusetts; or act on anything relative thereto.

Submitted by Petition/Board of Selectmen.

(Two-thirds vote required)

PETITIONERS' REPORT: The Massachusetts Highway Department is planning to undertake intersection improvements at the Route 20/Nobscot Road intersection in this calendar year. This project includes signalization of the intersection. In order to expedite the project, the State Highway Department has asked the Town to secure the necessary easements and/or taking on their behalf. Consequently, this article authorizes the Town to do so.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 46. MAYNARD ROAD WALKWAY

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$175,000, or any other sum, for the planning, engineering, and construction of a walkway along Maynard Road from Hudson Road to Fairbank Road, a distance of approximately 7,000 feet; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required, if borrowed)

PETITIONERS REPORT: We the residents of Maynard Road and/or adjacent neighborhoods hereby petition the Town of Sudbury to construct pedestrian walkways along Maynard Road. We request that the Town construct walkways to run from the intersection of Maynard and Hudson Roads to the intersection of Maynard and Fairbank Roads. We also request that the Town ensure that the developer of the Willis Hills area fulfill his obligation to construct a walkway from the intersection of Wyman Drive and Maynard Road to the intersection of Maynard and Fairbank Roads.

With traffic speeds commonly exceeding 40 MPH, the walkway we propose will increase public safety by allowing children and adults a safe means to travel when walking, jogging, bicycling, etc. Currently, we witness many children skateboarding, rollerblading and bicycling from the Wyman Drive walkway to the Fairbank Road walkway by way of Maynard Road. Residents attempt to walk, bike, jog, etc. in order to access the recreational areas at the end of Fairbank Road and the Noyes School area. Parents on Maynard Road and the adjacent neighborhoods are extremely concerned about the dangerously high speeds and the high volume of traffic when their children are traveling on this road.

After talking with Director of Public Works, Bill Place, he admitted that he also would not allow his children to walk on a road like Maynard Road. In addition, the Sudbury Police Department has 10 different locations along this two-mile stretch of road that they use for speed traps. This is an indication of the consistent high speeds used by vehicles on this roadway.

Currently, residents who walk or jog must do so in single file and frequently must purchase reflective clothing to wear during the day, to ensure their safety. At present, there are only two sections of roadway in Sudbury that have higher speed limits than Maynard Road, a section of Boston Post Road and a section of Route 27 near the Wayland line. Unlike Maynard Road, these are not thickly settled areas.

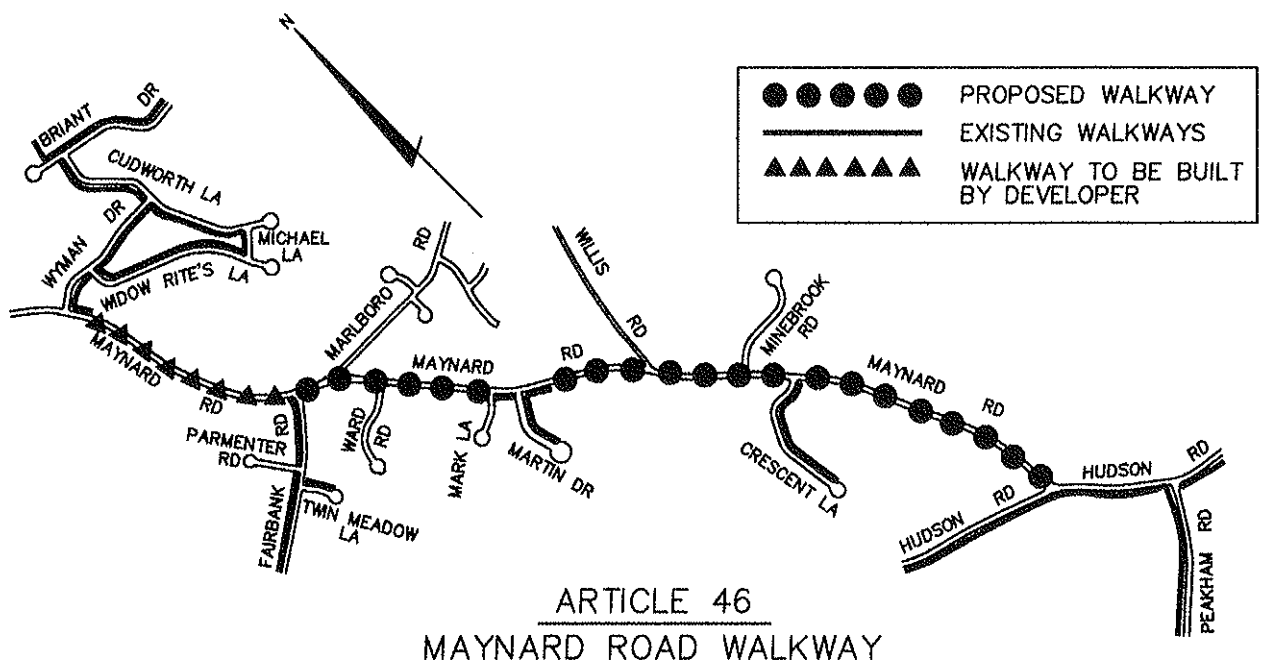
Not only are the speeds dangerously unsafe for pedestrians, but the volume of traffic throughout the day also provides concern. Maynard Road is a major route that provides commercial vehicles (among others) access to many other major routes such as: Routes 128, 20, 2, 117 and 62.

When constructed, this walkway will provide pedestrian access to many areas of public interest in Sudbury, such as the Town offices, the historic district, and the churches and synagogues near the Town Center. Often crowned recreational areas like the Atkinson Town Pool, the Teen Center, the Senior Center, Haskell Fields, the skate park, tennis courts and the William Adelson playground could benefit from fewer cars. The proposed walkway would also provide access to the Kids' Space playground and other activities in the center of Town. In addition, this walkway would complete a loop with Fairbank Road and Hudson Road and allow continuous walking areas from streets like Wyman Drive and Crescent Avenue that already have walkways.

This plan would not only benefit immediate residents but would benefit others as well. It would allow for an alternate means of transportation for various activities such as soccer games, the 4th of July Parade, church and synagogue events, as well as historical and school-related events. This would reduce the parking and traffic congestion during these times. The proposed walkway would be 7,000 feet in length and would cost \$175,000.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.



**ARTICLE 47. AMEND ZONING BYLAW, ART. IX, V.J. –
LIGHTING IN RESIDENTIAL DISTRICTS**

To see if the Town will vote to amend Article IX.V.J. by adding thereto the following provision, "In all residential districts any exterior light shall be so arranged as to reflect the light away from adjoining properties"; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required.)

PETITIONERS REPORT: This amendment to the Zoning Bylaw would mandate that residential exterior lighting be directed away from adjoining residential properties. This protects the homeowner's right to enjoy his property and is a matter of common courtesy.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

TOWN COUNSEL REPORT: See opinion at the end of this warrant.

ARTICLE 48. FY99 BUDGET ADJUSTMENT – CONSERVATION FUND

To see if the Town will vote to make adjustments to the Fiscal Year 1999 annual budget by transferring:

from: _____ \$ _____

to: Conservation Fund \$ _____;

or act on anything relative thereto.

Submitted by Petition/Conservation Commission.

(Majority vote required)

CONSERVATION COMMISSION REPORT: Following the close of the warrant for Town boards, the Conservation Commission was made aware of an Accounting change that resulted from an audit within the past year. The accounting change required that all Wetland Bylaw fees must be deposited into the General Fund until Town Meeting approves a revolving fund for these fees and each year appropriates a specific maximum amount to be expended from this revolving fund.

Funds remaining, if any, in the revolving fund are carried forward at the end of each fiscal year. The purpose of the fund is to offset the cost to taxpayers of staff review and processing of projects through the payment of fees by the party benefiting from the permit.

In order to implement this new process, the following procedures are necessary: 1) amend the Wetlands Administration Bylaw to designate where the fees are to go; 2) establish a revolving fund for deposit of the fees; 3) transfer funds (to be temporarily held in the Conservation Fund for FY99) in the amount of \$9,500 to cover the payment of administration of the Bylaw for Fiscal Year 1999; and 4) appropriate funds not to exceed \$30,000 to the Wetlands Bylaw Fees revolving fund for Fiscal Year 2000.

This is not a change in past practices. State law requires that the Wetlands Protection Act fees be used by the Town only to offset the Administration of the Wetlands Protection Act. A wetland fee account has been in existence since 1992 with yearly budget offsets made by Town Meeting. Since the adoption of the local Wetland Bylaw in 1994, Bylaw fees have been also used to offset administration of the Bylaw. These articles address a change in the accounting procedures.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 49. AMEND BYLAWS, ART. XXII.4 – WETLANDS ADMINISTRATION

To see if the Town will vote to amend Section 4, Applications for Permits and Requests for Determination, of the Sudbury Wetland Administration Bylaw by the addition of a concluding paragraph to read as follows:

"All fees collected pursuant to this Bylaw shall be deposited in the Conservation Commission Revolving Fund, established pursuant to G.L. c.44, section 53E1/2.";

or act on anything relative thereto.

Submitted by Petition/Conservation Commission.

(Majority vote required)

CONSERVATION COMMISSION REPORT: See report under Article 48.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

TOWN COUNSEL OPINION: See opinion at the end of this warrant.

ARTICLE 50. ESTABLISH CONSERVATION COMMISSION REVOLVING FUND

To see if the Town will vote, pursuant to G.L. Ch. 44, section 53E1/2, to establish the following revolving fund for the purpose of receiving fees and making disbursements in connection with the administration of the Sudbury Wetland Bylaw:

All fees received by the Conservation Commission pursuant to the Sudbury Wetland Bylaw shall be deposited to this fund. The Conservation Commission or its designee shall be authorized to expend from this fund. No more than \$30,000 shall be expended from this fund during fiscal year 2000. Amounts credited to this fund shall be expended without further appropriation for the costs involved in the administration of the Sudbury Wetland Bylaw, including payment of wages, salaries, and fringe benefits of Commission employees;

or act on anything relative thereto.

Submitted by Petition/Conservation Commission.

(Majority vote required)

CONSERVATION COMMISSION REPORT: See report under Article 48.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 51. TRANSFER FUNDS TO CONSERVATION COMMISSION REVOLVING FUND

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000 to the Conservation Commission Revolving Fund for the purpose of administration of the Sudbury Wetland Bylaw; or act on anything relative thereto.

Submitted by Petition/Conservation Commission.

(Majority vote required)

CONSERVATION COMMISSION REPORT: See report under Article 48.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

TOWN COUNSEL OPINIONS:

It is the opinion of Town Counsel that, if the Bylaw amendments proposed in the following articles in the Warrant for the 1999 Annual Town Meeting are properly moved, seconded and adopted by a majority vote in favor of the motion, the proposed changes will become valid amendments to the Sudbury Bylaws:

Article 9	Amend Art. II.11	Town Meeting – Time Limit on Speeches
Article 10	Amend Art. II.11,12,16	Town Meeting – Advance Speaking Order
Article 29	Amend Art. V.2	Allow Ice Cream Trucks
Article 30	Amend Art. V.3	Regulations of Dogs (Fines)

Town Counsel will report at Town Meeting on Article 49, Amend Art. XXII.4 - Wetlands Administration.

It is the opinion of Town Counsel that, if the Zoning Bylaw changes set forth in the following articles in the Warrant for the 1999 Annual Town Meeting are properly moved and seconded, reports are given by the Planning Board as required by law, and the motions are adopted by a two-thirds vote in favor of the motions, the proposed changes will become valid amendments to the Sudbury Zoning Bylaw after approval by the Attorney General:

Article 12	Amend Art. IX.IV.E.3.b	Sr. Residential Community - Tract Size
Article 27	Amend Art. IX.I.H.4	Flood Plains
Article 34	Amend Art. IX.I.F	Certain Open Space & Educational Uses
Article 36	Amend Art. IX.IV.E.5.b	Sr. Residential Community - Min. Open Space
Article 37	Amend Art. IX.IV.F.5.b	Incentive Sr. Development - Min. Open Space
Article 38	Amend Art. IX.IV.E.7.e	Sr. Residential Community - Physical Requirements
Article 39	Amend Art. IX.V.C.9.d	Commercial Parking Facilities
Article 44	Amend Art. IX.IV.D.3.c	Dimensional Requirements - Cluster Developments
Article 47	Amend Art. IX.V.J.	Lighting in Residential Districts

And you are required to serve this Warrant by posting an attested copy thereof at the Town Hall at least seven days before the time appointed for such meeting.

Hereof fail not and make due return of the Warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this 2nd day of March, 1999.

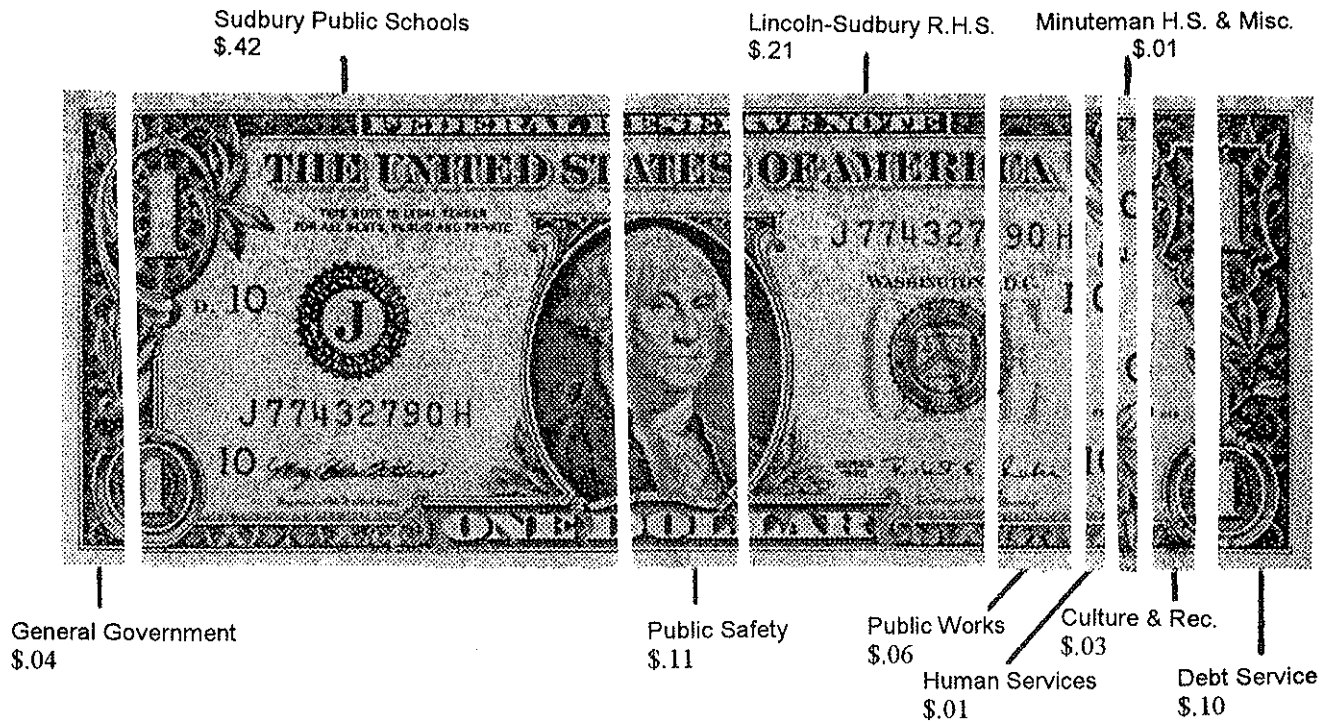
SELECTMEN OF SUDBURY:

John C. Drobinski

Maryann K. Clark

Kirsten D. Roopenian

WHAT DO YOU GET FOR YOUR TOWN TAX DOLLAR?



Your residential tax rate is \$16.30 per \$1,000 of property value.

An average priced home of \$300,000 generates \$4,890.00 in property taxes.

This comes to \$ 13.40 a day in Town taxes.

What could you purchase for \$ 13.40 a day?

One of these:

A tank of gasoline for a compact car
 2 movie tickets
 A large pizza and drinks
 A magazine subscription
 A CD
 A tee-shirt
 Bouquet of flowers

Two books of stamps
 Medium package of diapers
 A book
 4 draft beers at a pub
 Bus trip from Boston to Albany
 ½ hour of maid service
 A manicure

OR

All of these:

- Twenty-four hour police and fire protection
- Twenty-four hour ambulance service
- Paved and plowed streets and walkways
- Quality education for your children
- A variety of programs for seniors and teens
- Top-notch library facility and service
- Well planned, zoned community
- Professional management of your debts and investments

And it's all deductible!!

**FINANCIAL SECTION
TABLE OF CONTENTS**

PAGE

FY00 OVERVIEW:

Finance Committee Report	FC-2
Town Manager's Report	FC-6
Sudbury Public Schools Superintendent's Report	FC-7
Lincoln-Sudbury Regional High School Superintendent's Report	FC-8
FY00 Summary Sheet	FC-9
Total Operating Costs by Department	FC-10

OPERATING BUDGET:

Sudbury Public Schools	FC-12
Lincoln Sudbury Regional High School	FC-14
Minuteman Vocational Technical High School	FC-18
General Government	FC-19
Public Safety	FC-25
Public Works	FC-28
Human Services	FC-32
Culture & Recreation	FC-34
Debt Service	FC-38
Unclassified and Transfer Accounts	FC-39

CAPITAL SPENDING:

FY00 Monied Articles	FC-41
Capital Planning Committee Report	FC-42
Detail of Article 8 FY00 Capital Plan	FC-42
Permanent Debt Issued	FC-43
Debt Schedule by Issuance Date	FC-44
Long-Term Borrowing Detail by Project	FC-45
Impact of Town Meeting Articles on FY00 Tax Bill	FC-46

APPENDICES:

I.	Budget Terms and Definitions	FC-47
II.	Employee Headcount: S.P.S., LSRHS, and Town	FC-49
III.	Managers with Salaries above \$60,000: Town, S.P.S. and LSRHS	FC-50
IV.	Collective Bargaining FY98 - FY00	FC-51
V.	Six Year Capital Plan FY00 to FY05	FC-52
VI.	Town Classification & Salary Plan FY00	FC-56

FY00 FINANCE COMMITTEE REPORT

The Finance Committee recommends an operating budget for FY00 of \$45,303,979 within the Levy Limit required by Proposition 2 ½, an increase of 12.0% over FY99. This recommended budget provides the necessary funds to address the increasing demand for Town Services due to our population growth, and provides the needed funding for student growth in Lincoln-Sudbury Regional High School and Sudbury Public Schools, including the opening of the new Loring School. This recommended budget does not include \$782,500 of capital items which will be considered at Town Meeting as a Capital Override (See Warrant Article 8) request. (At the time of printing of this Warrant, the Board of Selectman are considering requesting voter approval for this Capital Override on the March 1999 ballot.) The revenue sources in this non-override budget have been thoroughly investigated and are viewed to be at the legal maximum.

In reviewing the requests for spending, the Finance Committee challenged the various departments to ascertain that their requests reflected a reasonable investment in maintaining the infrastructure of the Town and individual department service levels. Over the last year, the Finance Committee has become increasingly concerned over the Town's infrastructure and the need to provide the sufficient funding to maintain it. The Finance Committee believes that this operating budget adequately addresses many of its concerns, however continued investments in this important area will be necessary in future years.

As experienced in FY99, our revenue increases have not kept up with the spending requests. Although free cash increased by \$497,581 over FY99, the lack of revenue sources beyond property taxes coupled with our growing population have significantly impacted the operating expenses of all departments.

Sudbury continues to maintain a positive reputation for financial stability. This reputation has contributed to our Aa credit rating and enabled Sudbury to receive favorable interest rates on capital borrowing. However, our outstanding debt has significantly increased as a result of our school construction program and the purchase of land for open space. This additional debt will increase the Town's annual debt service substantially for the foreseeable future. To reduce the impact of this anticipated increased debt service, the Finance Committee will report at Town Meeting about the possibility of adding \$355,000 to the Stabilization Fund to be used in FY02 for debt service, when the full impact of our \$43 million school construction program will impact our debt service. This amount is the projected FY00 investment income on the Town's unexpended short-term borrowings available during school construction.

The following summary outlines the process used this year to prepare the budget, an explanation of the revenue sources and amounts, and an overview of the recommended operating budget. Comments on individual budgets are with the line item detail.

FY00 FINANCE COMMITTEE REPORT

Operating Budget—Preparation Process

Members of the Finance Committee worked throughout the year with each of the departments to further the lines of communication and to gain a greater understanding of their operations and needs. In September, a Finance Summit Meeting was held for the three Town cost centers (i.e., Town, Lincoln-Sudbury High School and Sudbury Public Schools) to discuss the FY00 budget process, its inherent challenges and various financial policies being considered by the Finance Committee. Among those attending were the Town Manager, Selectmen, Superintendents, and School Committees. This meeting helped to establish realistic expectations for the upcoming budget process. The Finance Committee requested that the FY00 budgets be prepared using a level staff approach. This approach assumes the same staff level as the prior year but adjusted for step and salary increases and other known inflationary increases. The three cost centers submitted budgets using the requested level staff approach, as well as a budget that provided level services with consideration for growth. Budget hearings held during January and early February provided the Finance Committee the opportunity to perform more in-depth reviews of these budgets resulting in creation of the final non-override budget.

The Finance Committee's obligation is to recommend to Town meeting a budget within the limits of Proposition 2 ½. The FY 00 budget reflects a desire to equitably distribute the available revenue across all three Town cost centers giving consideration to maintaining quality service levels in a growing population. While the Finance Committee reviews budget requests in line item detail for all departments (Schools and Town Services), the recommended allocations for each cost center are managed by the Town Manager, Superintendents, and School Committees.

Revenue

The Revenue estimates are determined by Town Manager and the Finance Director. Revenues for FY00 show a projected increase of 11.3%.

Source of Revenue (in 000's)	FY99 Approp.	FY00 Approp.	\$ Incr.	% Incr.
Local Real Estate Taxes	\$29,727	31,070	1,343	4.5%
State Aid (net)	3,850	4,178	328	8.5%
Local Receipts	3,325	3,632	307	9.2%
Free Cash	763	1,761	998	130.8%
Miscellaneous	381	915	534	140.2%
Debt Exemption	2,703	3,868	1,165	43.1%
Subtotal	\$40,749	\$45,424	4,675	11.5%
Enterprise Fund Receipts	617	618	1	0.2%
TOTAL	\$41,366	\$46,042	\$4,676	11.3%

FY00 FINANCE COMMITTEE REPORT

Local Real Estate Taxes are the primary source of revenue for the Town that grow at the allowable 2 ½% plus adding taxes from new growth.

Local Receipts include primarily excise taxes, interest income, hotel occupancy tax, and building permit fees.

Free cash increased to its earlier highs of a few years ago which is above the 10 year average of \$673,975.

Miscellaneous includes \$355,000 in investment income and \$100,000 in Melone gravel sales, both of which we recommend placing into Stabilization Fund. Also includes is \$360,276 in Abatement Surplus, due in part to an unexpected revaluation of state regulated property.

Debt Exemption includes funds for capital items previously voted as Debt Exemption overrides, minus reimbursement from the School Building Assistance Bureau (SBAB).

Our anticipated revenue growth is 11.3% which compares to a 1.9% last year and 2.8% the previous year. Without new sources of funds, the increase in revenue for future years will continue to remain in a range that is somewhat below service requirements.

Recommended Operating Budget

The Finance Committee's recommended FY00 operating budget allocated the revenue resources available to the Town using the following approach:

- The Finance Committee used the estimated Melone Gravel Receipts of \$100,000 for an addition to the Stabilization Fund. Making an annual addition to the Stabilization Fund is considered sound fiscal policy by the Finance Committee.
- The Finance Committee allocated funds to the three Town cost centers starting with a level staff approach which assumes the same staff level as the prior year with adjustments for step and salary increases and other known inflationary increases. By excluding capital items of \$782,500 from the three operating budgets and funding these items through a Capital override, the Finance Committee was able to provide sufficient funding to all three cost centers.
- The Finance Committee met jointly with the Lincoln Finance Committee to discuss the Lincoln-Sudbury High School assessment. The Sudbury FinCom recommendation is greater than the Lincoln recommendation by \$129,000 which reflects Fin Com's desire to provide funding to accommodate the student growth at L-S.
- The Finance Committee met with the Sudbury Public Schools Committee and recognized the importance of providing SPS with sufficient funding for opening the Loring School and growing enrollment.

FY00 FINANCE COMMITTEE REPORT

FY00 OPERATING BUDGET

Cost Center	FY99 \$ Approp.*	FY00 \$ FinCom Rec.	\$ Inc.	% Inc.	% of Total
S.P.S. (Net)	\$15,567,923	\$17,245,008	\$1,677,085	10.8%	38.1%
LSRHS (Assessment)	\$8,701,424	\$9,570,937	\$869,513	10.0%	21.1%
Minuteman (Assessment)	\$357,252	\$235,589	(\$121,663)	-34.1%	0.5%
Town Services	\$8,410,276	\$9,163,573	\$753,297	9.0%	20.2%
Unclassified & Transfer	\$3,816,196	\$4,039,102	\$222,906	5.8%	8.9%
Debt Service	\$3,050,326	\$4,488,133	\$1,437,807	47.1%	9.9%
SUBTOTAL	\$39,903,397	\$44,742,342	\$4,838,945	12.1%	98.8%
Enterprise Funds (Direct Costs)	\$556,789	\$561,637	\$4,848	0.9%	1.2%
Total	\$40,460,186	\$45,303,979	\$4,843,793	12.0%	100.0%

Looking Ahead

The Town must continue to pursue and collect over \$1 million in outstanding back property taxes; a previous Town Meeting appropriated funds to do so. Additional revenue sources, other than residential real estate taxes, must be found, whether from commercial business, senior residential communities, gravel sales or other creative measures. Our growing population and construction of single family homes will continue to strain the Town's infrastructure and service levels as well as our ability to maintain them. Unfortunately, the funding provided by Proposition 2 ½ and other state aid is currently not adequate to address the Town's revenue needs.

Each cost center must continue to look at ways to do more together through shared services. Although some progress was made in this area during the past year, additional work needs to be done to achieve greater savings on the expense side. As our school construction continues for the next two years, the Town's debt service expenditures will significantly increase and continue at this level until the state construction grants are received. The Town must be mindful of the impact of this debt service on the tax rate and the ability of citizens on fixed incomes to afford these higher taxes.

The next several years will be financially challenging for the Town and its citizens. Only by working together can we hope to make the difficult choices between service cuts, increased taxes, and/or economic development.

FY00 FINANCE COMMITTEE REPORT

Acknowledgements

The Finance Committee expresses appreciation for the dedication and leadership demonstrated by the Town Manager, the Department Heads and School Superintendents, their staffs, and respective communities in working with the Committee in a cooperative and productive manner.

James Carlton
Rebecca Corkin
Robert Hurstak, Jr.,
Vice Chairman

John Nikula
Miles Nogelo
Emil Ragonas,
Chairman

Larry Rowe
Sheila Stewart
Peggy Wilks

TOWN MANAGER'S REPORT

The proposed Town Services budget is \$9,725,210, which includes \$561,637 for the two enterprise funds. Altogether the Town Services budget is an 8.2% increase over the 1998 (FY99) Annual Town Meeting appropriation.

We are experiencing two main types of increased service demand:

- 1) Population growth: more students, more building permits, more traffic, more field use, etc.
- 2) The increasing complexity in society is generating an increase in service demand for most Town departments; more litigation, more technology/networking, more strategic planning, more complex personnel/benefits management, more elaborate housing, more complicated land purchases, more specialized training.

This budget includes a proposal for the reorganization of the Department of Public Works, creates an Assistant Building Inspector position, continues the implementation of our technology master plan, increases the Town's resources for dealing with social problems by increasing mental health services, senior outreach, and increasing the Youth Coordinator's hours. The budget also requests the first full-year of operation of the "new" Goodnow Library and increases the hours for circulation and reference in order to keep up with service demands.

It should not be surprising that the Town's ability to meet growing demand has reached a critical juncture. I stand ready and willing to work with the citizens of Sudbury to make our Town the best it can be.

SUDBURY PUBLIC SCHOOLS SUPERINTENDENT'S REPORT

On December 16, 1998, the Sudbury School Committee voted a budget of \$17,595,008 for FY00, which represents an increase of 13% above the FY99 operating budget. That amount includes the positions needed to open the new Loring elementary school in September, 1999. In addition to the Loring positions, it includes five additional teachers for grades 1-5 and one additional kindergarten teacher. One additional classroom teaching position and a half-time special education teacher are budgeted for the Curtis Middle School. This budget request adds full-time reading teachers in every elementary school. Since we now have one reading/language arts teacher for all the elementary system, it means hiring three new reading/language arts teachers and assigning the system-wide teacher to one of the elementary schools.

In an effort to introduce world language studies at the elementary level, we have recommended reducing physical educational classes to one time a week at the elementary schools, thereby reducing the total number of elementary physical education positions. We will need to add only 2.25 additional positions in the budget to provide 3.8 total foreign language positions. The balance between the 3.8 needed and the 2.25 budgeted will come from the reduction in physical educational positions. Since the State will soon be testing students in world languages, it is important for us to begin instruction in foreign languages as soon as possible.

The total cost for all additional positions at Loring, including the reading specialist, is approximately \$481,000. You may recall that two years ago a Town Meeting member asked how much I anticipated it would cost us to open Loring with needed additional staff. At that time I estimated about \$500,000 in 1997 dollars. We have been able to stay within the originally estimated figure by transferring staff from other schools to Loring wherever possible.

The level service budget has increased by only 4.3%. This figure represents current staffing patterns with no additional staffing anywhere in the school system. It is driven by an anticipated increase of approximately 104 students next year. This year our student population increased from 2,551 to 2,666, a net increase of 115 students. The 4.3% meets contractual increases and step raises as we enter the last year of a three-year contract with our employees.

Although this budget does not represent all our needs, and requires reducing physical education in order to expand world language, it does enable us to continue to meet the growth needs of the system and to staff the Loring School.

LINCOLN-SUDBURY SUPERINTENDENT'S REPORT

The Lincoln-Sudbury Regional School Committee voted a budget for FY00 that includes an increase of 8.77% over the FY99 budget. The vote was taken after much discussion of the needs of the school, and our common commitment to maintaining a level of excellence that both Lincoln and Sudbury have come to expect and depend upon.

A primary driving force for the 8.77% increase is the enrollment increase of sixty students that we anticipate in the coming year, which is part of a steady increase we have experienced recently, and will continue to experience in coming years. Since FY95, our student population has grown by 27%. Sustaining an appropriate class size, and appropriate programs and support for a burgeoning population are critical challenges.

Beyond the enrollment increase, however, there are a number of other driving forces which affect our budget proposal. These include:

- a contractual salary increase of 2.75%
- an increase in SPED out of district costs of 17.5%
- loss of building rental income because of the departure of a pre-school program
- decreased tuition revenue because of fewer SPED out of district students at L-S
- an increase in health insurance costs of 10% (this is the first increase in five years).

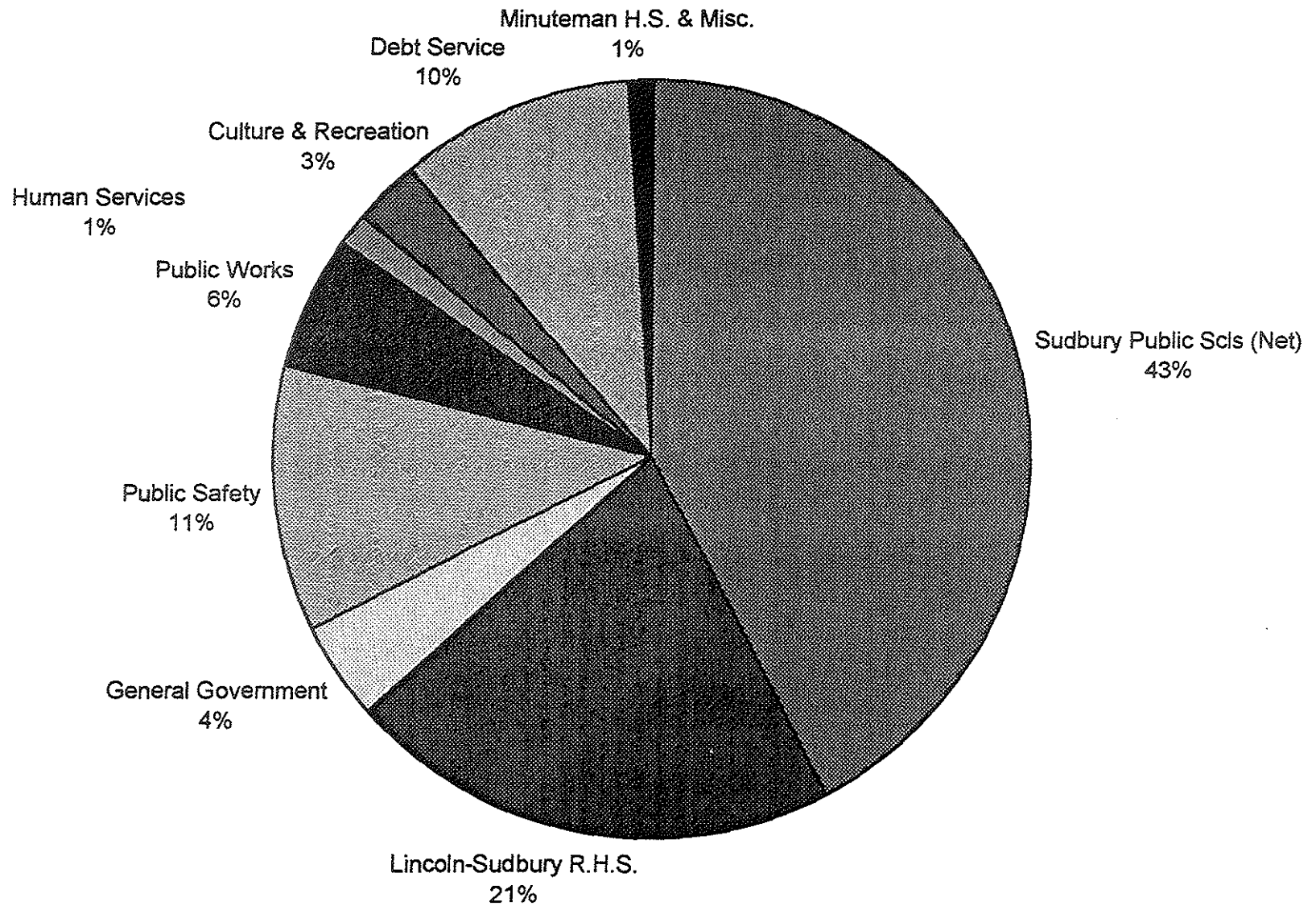
Unlike Town departments, the Lincoln-Sudbury Regional School Budget includes health insurance, life insurance, property and casualty insurance, workers compensation, retirement assessments, and debt service (regional fixed costs) within the scope of its budget.

After much discussion, and careful scrutiny, it is my firm conviction that the budget voted by the School Committee will allow us to maintain appropriate levels of educational service to our students, though, unfortunately, it will not allow us to make any of the modest improvements which, ideally, we would like to be able to make.

FY00 BUDGET SUMMARY SHEET

	Expend FY97	Expend FY98	Approp. FY99	Scl. Com Rec FY00	Fin Com Rec FY00
Sudbury Pub. Schls. (Gross)	13,681,836	15,453,962	16,017,268	18,090,596	17,740,596
Sudbury Pub. Schls: Offsets	464,354	676,515	449,345	495,588	495,588
SUDBURY PUB. SCHLS. (Net)	13,217,482	14,777,447	15,567,923	17,595,008	17,245,008
L.S.R.H.S. (Assessment)	8,115,051	8,298,619	8,701,424	9,679,937	9,570,937
M.R.V.T.H.S. (Assessment)	352,839	318,681	357,252	235,589	235,589
TOTAL SCHOOLS	21,685,372	23,394,747	24,626,599	27,510,534	27,051,534
	Expend FY97	Expend FY98	Approp. FY99	Tn Mgr Rec FY00	Fin Com Rec FY00
100: General Govt.	1,232,395	1,386,374	1,472,957	1,586,520	1,577,520
200: Public Safety	3,866,304	4,258,203	4,089,283	4,354,158	4,350,158
400: Public Works	2,208,514	2,168,976	2,123,351	2,261,316	2,241,316
500: Human Services	334,762	352,823	383,509	517,489	499,889
600: Culture & Rec	843,141	854,459	917,964	1,056,327	1,056,327
SUBTOTAL TOWN SERVICES	8,485,116	9,020,835	8,987,065	9,775,810	9,725,210
700: Debt Service	1,695,583	3,341,080	3,050,326	4,488,133	4,488,133
900: Unclassified/Transfer Acct.	2,969,180	3,008,345	3,816,196	4,094,102	4,039,102
TOTAL TOWN	13,149,879	15,370,260	15,853,587	18,358,045	18,252,445
TOTAL OPERATING BUDGET	34,835,252	38,765,007	40,480,186	45,868,579	45,303,979
ATM Articles (Non-Capital):			500	0	0
Large Capital Items (Article 8)	2,798,900	411,947	0	897,500	882,500
Add to Stabiliz. to Reduce Future Debt				355,000	325,000
Minus Borrowing / Capital Exclusion	2,650,000	169,000	0	625,000	782,500
TOTAL ARTICLES	148,900	242,947	500	627,500	425,000
TOTAL APPROPRIATIONS	34,984,152	39,007,954	40,480,686	46,496,079	45,728,979
Cherry Sheet Chgs. & Underest.	400,110	389,598	405,403	405,403	405,403
Cherry Sheet Offsets	256,039	255,912	232,020	232,020	232,020
Recap. Snow&Ice & Oth. chgs.	363,678	99,010	348,050	60,000	60,000
Abatements & Exemptions	229,682	300,000	523,480	300,000	250,000
TOTAL CHARGES	1,249,509	1,044,520	1,508,953	997,423	947,423
TOTAL TO BE RAISED	36,233,661	40,052,474	41,989,639	47,493,502	46,676,402
Cherry Sh. Receipts & Overest.	3,220,018	3,518,671	4,420,413	4,815,413	4,815,413
Foundation Reserve Program		118,000	67,000	0	0
Insurance Recovery		61,335	0	0	0
Local Receipts	3,074,749	3,063,000	3,325,000	3,456,000	3,632,000
Reserved Investment Income				355,000	355,000
Ent. Fund Receipts	727,288	647,754	616,960	617,816	617,816
Ent Funds Retained Earnings			20,000		
Free Cash applied	993,696	1,249,723	763,419	1,261,000	1,761,000
Dog Licenses (& St Aid)	7,500	4,875	6,904	0	0
Abatement Surplus	282,610	102,500	123,063	360,276	360,276
Transfer from ATM 88/18, 97/4, and 93/17			5,484	1,582	1,582
Add'l State Aid	77,219	55,861	66,926		
Retirement Trust Fund	105,815	37,481	12,717	22,734	22,734
State Aid: Septic Program		200,000			
Melone Gravel Receipts	0	0		100,000	100,000
Transport. Bond Offset	515,923	969,204			
Ambulance Fund	74,226	139,793	233,063	75,319	75,319
TOTAL RECEIPTS&REVENUE	9,079,044	10,168,197	9,660,949	11,065,140	11,741,140
REQUIRED TAX LEVY	27,154,617	29,884,277	32,328,690	36,428,362	34,935,262
Previous Limit +2.5%	25,993,561	27,187,138	28,413,100	30,469,976	30,469,976
New Growth	530,476	532,960	721,455	575,000	600,000
Prop 2 1/2 Override (Operating)			592,250		
LEVY LIMIT	26,524,037	27,720,098	29,726,805	31,044,976	31,069,976
Prop 2 1/2 Exemptions	1,721,679	3,384,725	2,703,126	3,868,018	3,868,018
APPLICABLE LEVY LIMIT	28,245,716	31,104,823	32,429,931	34,912,994	34,937,994
UNDER LEVY LIMIT				0	2,731
OVER LEVY LIMIT				1,515,369	

FY00 Town Spending



TOTAL OPERATING COSTS BY DEPARTMENT

(Including Employee Benefits)

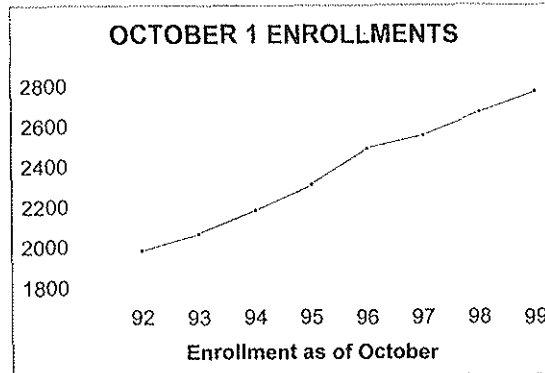
Cost Center	Approp. FY99	Employee Benefits	Total FY99 Spending	% of 99 Budget	Fin. Com. Rec. FY00	Employee Benefits	Total FY00 Spending	% of 00 Budget	% Change 99 to 00
Sudbury Public Scls (Net)	\$15,567,923	\$1,705,775	\$17,273,698	42.69%	\$17,245,008	\$1,919,731	\$19,164,739	42.30%	10.95%
Lincoln-Sudbury R.H.S. (Sudbury Share:)	\$8,701,424 (84.19 %)	\$901,849 (Included)	\$8,701,424	21.51%	\$9,570,937 (84.09 %)	\$941,409 (Included)	\$9,570,937	21.13%	9.99%
General Government	\$1,472,957	\$276,320	\$1,749,277	4.32%	\$1,577,520	\$297,422	\$1,874,942	4.14%	7.18%
Public Safety	\$4,089,283	\$767,132	\$4,856,415	12.00%	\$4,350,158	\$820,170	\$5,170,328	11.41%	6.46%
Public Works	\$2,123,351	\$398,332	\$2,521,683	6.23%	\$2,241,316	\$422,573	\$2,663,889	5.88%	5.64%
Human Services	\$383,509	\$71,945	\$455,454	1.13%	\$499,889	\$94,248	\$594,137	1.31%	30.45%
Culture & Recreation	\$897,964	\$168,454	\$1,066,418	2.64%	\$1,056,327	\$199,158	\$1,255,485	2.77%	17.73%
Debt Service **	\$3,050,326	N/A	\$3,050,326	7.54%	\$4,488,133	N/A	\$4,488,133	9.91%	47.14%
Minuteman H.S. & Misc.	\$785,490	N/A	\$785,490	1.94%	\$521,389	N/A	\$521,389	1.15%	-33.62%
TOTAL			\$40,460,185	100%			\$45,303,980	100%	11.97%

** FY00 long term exempt debt includes \$2,683,642 for Sudbury Public Schools (60.4%), \$679,023 for Town (15.3%), and \$1,078,968 for purchase of Land (24.3%) .

SUDBURY PUBLIC SCHOOLS

The schools continue to be affected by growth in student enrollment. Enrollment is projected to increase by 104 students to 2,770 from 2,666 by October 1, 1999. This is consistent with recent enrollment growth which has averaged 3.9% annually. The Haynes School expansion and the Loring School building projects are expected to be completed for opening in September 1999. The proposed 10.75% increase in the Sudbury Public Schools will cover the costs of the following:

- * Step and negotiated increases to existing staff.
- * New staff to address enrollment growth in the K-8 student population.
- * Opening the Loring School in September 1999.



Budget Recommendation

The Finance Committee has recommended a net Sudbury Public Schools budget for FY00 in the amount of \$17,245,008. This represents an increase of \$1,677,085 or 10.75% over the FY99 appropriation of \$15,567,923. The Finance Committee recommended budget allocation for the K-8 school system fully meets Sudbury's requirement for FY00 funding as set forth by the State Education Reform act. The Finance Committee recommends approval of \$17,245,008.

	Expend. FY97	Expend. FY98	Approp. FY99	Scl Com. Req. FY00	Fin Com Rec. FY00
EDUCATION					
SUDBURY PUBLIC SCHOOLS					
Salaries	10,976,813	11,585,935	12,882,256	14,561,662	14,278,198
Expenses	2,520,023	3,603,804	2,911,094	3,293,820	3,227,284
Equipment/ Maintenance	185,000	264,123	223,918	235,114	235,114
Subtot Sudbury Pub.Scls	13,681,836	15,453,862	16,017,268	18,090,596	17,740,596
Offsets, including METCO	464,354	676,514	449,345	495,588	495,588
Net Sudbury Public Scls	13,217,482	14,777,348	15,567,923	17,595,008	17,245,008
Insurance/Benefit Costs	1,342,560	1,400,534	1,726,175	1,771,378	1,940,131
Total Cost S.P.S.(Gross)	15,024,396	16,854,396	17,743,443	19,861,974	19,680,727

NOTE: An additional \$1,635,944 was carried forward from FY98 to FY99 and expended.

NOTE: An additional \$1,246,564 was carried forward from FY97 to FY98 and expended.

**SUDBURY PUBLIC SCHOOLS
FY00 BUDGET**

	FY 1997-98 Budget	FY 1998-99 Budget	FY 1999-00 Original Sch. Com. Bud. Req	% Inc.	FY 1999-00 Finance Com. Budget	% Inc.
Summary - Salaries						
System Administration	\$676,022	\$749,893	\$795,445		\$795,445	
Elementary Instruction	\$5,019,739	\$5,520,410	\$6,518,454		\$6,354,015	
Middle School Instruction	\$2,643,335	\$3,039,973	\$3,168,214		\$3,157,189	
Curriculum, Instruction, Technology	\$183,919	\$231,666	\$231,678		\$261,678	
PS/Special Ed Instruction	\$1,779,409	\$1,980,455	\$2,123,257		\$2,105,257	
Health & Transportation	\$450,254	\$469,147	\$551,980		\$551,980	
Plant Maintenance	\$543,037	\$596,712	\$701,634		\$701,634	
Other	\$627,290	\$294,000	\$351,000		\$351,000	
Total Salaries:	\$11,923,005	\$12,882,256	\$14,561,662		\$14,278,198	
Salary Offsets:	(\$336,851)	(\$337,045)	(\$383,288)		(\$383,288)	
Net Salaries:	\$11,586,154	\$12,545,211	\$14,178,374		\$13,894,910	
Summary - Expenses						
System Administration	\$215,162	\$158,833	\$167,325		\$167,325	
Equipment	\$331,500	\$200,904	\$181,904		\$181,904	
Elementary Instruction	\$276,549	\$274,556	\$357,298		\$302,348	
Middle School Instruction	\$128,401	\$152,804	\$171,640		\$171,640	
Curriculum, Instruction, Technology	\$165,016	\$132,275	\$139,889		\$139,889	
PS/Special Ed Instruction	\$883,135	\$931,292	\$1,019,628		\$1,008,042	
Health & Transportation	\$599,785	\$653,088	\$709,694		\$709,694	
Utilities	\$413,000	\$407,342	\$546,442		\$546,442	
Plant Maintenance	\$219,568	\$223,918	\$235,114		\$235,114	
Total Expenses:	\$3,232,116	\$3,135,012	\$3,528,934		\$3,462,398	
Expense Offsets:	(\$339,663)	(\$112,300)	(\$112,300)		(\$112,300)	
Net Expenses:	\$2,892,453	\$3,022,712	\$3,416,634		\$3,350,098	
Grand Total: Expense + Salary:	\$15,155,121	\$16,017,268	\$18,090,596		\$17,740,596	
Less: Total Offsets	(\$676,514)	(\$449,345)	(\$495,588)		(\$495,588)	
Grand Total: Net School Spending:	\$14,478,607	\$15,567,923	\$17,595,008	13.0%	\$17,245,008	10.8%

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

Line Item	Expend. FY97	Expend. FY98	Approp. FY99	Scl Com. Rec. FY00.	Fin Com Rec. FY00
L-S REGIONAL H.S.					
301 Sudbury Assessment	8,115,051	8,298,619	8,701,424	9,679,937	9,570,937

Lincoln-Sudbury Regional High School is a grade 9-12 regional school district established pursuant to Chapter 71 of Massachusetts General Laws and operates in accordance with the Lincoln-Sudbury Regional Agreement. As a regional school district, Lincoln-Sudbury includes within its budget all costs associated with running the district. Such costs not commonly found in non regional school budgets, e.g., health, life, workers' compensation and property and casualty insurances; FICA; retirement assessments; and debt service are all included in the LSRSD budget and represent 11% of the total budget.

Chapter 71 State Aid and Regional Transportation aid are used to reduce the total budget. The amount left over after deducting receipts and other credits is then apportioned to Lincoln and Sudbury by a ratio based upon the enrollment of students from each town. The FY00 budget ratio for Sudbury is 84.09% and for Lincoln is 15.91%.

The enrollment at Lincoln-Sudbury Regional High School has increased 27% from FY95 (887) to FY99 (1,127), and projections indicate increasing by 60 additional students in FY00. In reviewing enrollments in both the Lincoln and Sudbury K-8 systems (current grades one through four enrollments combined are 1,598), we see that this trend will continue.

Key Issues

- FY00 budget voted by the Lincoln-Sudbury Regional School Committee represents a budget that will provide the same program currently offered as well as funds to accommodate the additional 60 students anticipated.
- In addition to the 60 new students, other driving forces affecting the FY00 budget include: salary increases of 2.75%; Special Education out-of-district tuitions increased by 17.5%; loss of building rental revenue from First Friends; loss of tuition revenue; health insurance premiums increasing by 10% (first premium increase in five years).
- The budget approved by the Finance Committee is less than the 8.77% Level Effort budget voted by the Lincoln-Sudbury Regional School Committee. As a result, a \$129,624 reduction will need to be made to the regional school budget (total from both towns) in order to meet the Finance Committee's recommendation.

The Finance Committee recommends approval of \$9,570,937.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

FY 2000 BUDGET

VOTED BY THE LINCOLN-SUDBURY REGIONAL SCHOOL COMMITTEE
February 2, 1999

Administration:	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
School Committee	48,049	65,000	41,393	68,000	70,000
Administration	57,138	38,000	56,434	50,154	61,120
Business Office	16,186	18,500	10,104	20,200	18,200
Central Office	17,137	18,700	15,641	18,000	18,000
Administration Total	138,510	140,200	123,572	156,354	167,320

Instruction	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
Art	24,070	26,589	29,540	23,107	29,666
Computer	81,436	73,700	123,979	79,550	88,950
Drama	3,871	4,550	4,550	5,400	5,940
English	23,110	31,850	14,349	34,700	38,600
World Language	21,806	30,735	23,980	36,050	39,550
History	16,467	21,750	21,300	24,300	30,600
Journalism	6,298	3,250	3,352	3,250	3,250
Mathematics	23,843	29,900	31,232	36,200	44,650
Music	20,929	20,725	16,385	21,460	23,055
Wellness	31,595	23,750	20,197	27,400	30,000
Science	25,224	35,288	37,324	33,124	37,224
Technology	10,629	12,485	12,967	13,385	14,575
Career Center	5,355	6,300	4,131	7,550	8,550
General Supplies	118,842	88,858	78,007	108,000	112,000
Instruction Total	413,475	409,730	421,294	453,476	506,610

Educational Support	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
House Services	34,937	27,800	24,271	47,500	33,500
Student Services	32,150	25,850	22,361	27,550	28,950
Audio-Visual	45,225	34,646	41,305	35,220	37,325
Library	21,551	27,074	25,908	26,106	27,146
Student Activities	13,760	16,150	13,593	18,150	18,150
Athletics	149,124	160,156	155,017	168,884	176,925
Transportation	194,260	205,500	187,072	214,000	222,502
Development	26,767	15,000	13,328	16,000	16,000
Ed Support Total	517,776	512,176	482,855	553,410	560,498

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

FY00 BUDGET

Operations	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
Custodial	166,679	180,500	165,720	184,500	173,500
Grounds	41,945	33,400	32,660	33,400	23,900
Maintenance	225,499	197,500	198,568	203,000	206,000
Utilities	328,310	360,700	317,644	380,700	380,700
Operations Total	762,433	772,100	714,592	801,600	784,100
Special Education	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
Local Services	44,553	68,650	37,391	60,750	65,894
Transportation	73,163	90,279	70,327	92,366	114,690
Out-of-District	662,717	772,881	747,392	851,267	1,000,296
Special Ed Total	780,434	931,810	855,110	1,004,383	1,180,880
Contingency	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
Contingency	5,508	50,250	10,850	50,250	50,250
Contingency Total	5,508	50,250	10,850	50,250	50,250
Salaries & Other Compensation:	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
Administration	528,670	551,502	551,500	572,058	642,910
Administrative Support	119,239	128,303	123,496	131,615	137,452
Professional Staff	4,969,660	5,667,819	5,666,067	6,113,127	6,675,453
Course Reimbursement	25,992	19,000	19,000	22,000	25,000
Curriculum Development	36,825	41,500	41,500	40,000	44,000
Extra Services	66,136	66,361	64,816	71,065	75,355
Educational Support	276,351	316,178	328,607	326,797	408,226
Substitutes	52,480	60,000	64,172	62,000	65,000
Clerical	434,139	417,773	413,319	439,609	481,130
Blg./Grds/Maint.	317,037	333,797	335,787	349,372	379,349
Coaches/Trainer	232,594	252,751	251,289	264,126	285,860
Unemployment	23,827	40,000	3,417	40,000	40,000
Salaries Total	7,082,951	7,894,984	7,862,970	8,431,769	9,259,735

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

FY00 BUDGET

Regional Fixed Costs	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
Insurance	31,764	45,000	32,401	47,000	47,000
Benefits	872,378	1,003,418	907,649	1,071,207	1,119,526
Fixed Costs Total	904,142	1,048,418	940,050	1,118,207	1,166,526
Debt/Stabilization	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
Renovation Debt	0	0	0	0	0
Boiler/Short Term	0	0	0	0	0
Boiler et al Debt	278,500	271,300	271,300	263,706	255,775
Stabilization	45,675	52,875	52,875	60,469	68,400
Total Debt/Stabiliz.	324,175	324,175	324,175	324,175	324,175
SCHOOL CHOICE	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
Tuition Assessment	12,909	10,010	19,205	27,500	27,500
Total School Choice	12,909	10,010	19,205	27,500	27,500
Other Equipment & Capital Projects	FY '97 Expenditure	FY '98 Budget	FY '98 Expenditure	FY '99 Budget	FY '00 Budget
Furniture	26,639	0	0	0	0
Telephone	75,529	0	0	0	0
Tractor	15,236	0	0	0	0
Pickup Truck	0	0	10,859	0	0
Mower	0	0	23,778	0	0
Capital Project Total	117,404	0	34,637	0	0
TOTAL BUDGET	11,059,716	12,093,853	11,789,312	12,921,124	14,027,594
Less Estimated Receipts:	0	(195,575)		(212,050)	(203,500)
NET BUDGET	11,059,716	11,898,278	11,789,312	12,709,074	13,824,094
STATE AID - REAPPORTIONMENT		(1,663,960.00) (464,572.20)		(1,749,528.00) (611,734.57)	(1,854,477.00) (453,203.62)
ASSESSMENT		9,769,745.80		10,347,811.68	11,516,413.38
LINCOLN ASSESSMENT		1,471,126.91		1,646,388.51	1,836,476.17
SUDBURY ASSESSMENT		8,298,618.89		8,701,423.17	9,679,937.21
TOTAL ASSESSMENT		9,769,745.80		10,347,811.68	11,516,413.38

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Line Item	Expend. FY97	Expend. FY98	Approp. FY99	Sci Com. Req. FY00	Fin Com Rec. FY00
MINUTEMAN VOC. H.S.					
302 Sudbury Assessment	352,839	318,681	357,252	235,589	235,589

Sudbury's total assessment of \$235,589, a decrease of \$121,663 (34.1%) vs. FY99, reflects the following: A change in the Minuteman assessment calculation which favorably affects Sudbury's assessment for the one fiscal year 2000; a slight reduction in enrollment from Sudbury; and a favorable mix in the Sudbury students who will attend Minuteman (fewer full-time students).

	Amount FY99	Proposed FY00	Difference
PROGRAM AREA			
Commercial	93,330	96,475	3,145
Technology	165,958	166,008	50
Trades	161,492	163,468	1,976
Academic	340,478	337,537	-2,941
Instructional Sub Total	761,258	763,488	2,230
SUPPORT			
Library	27,700	27,400	-300
Audio-Visual	6,125	6,125	0
Television	100	100	0
Microcomputer Service	34,780	45,780	11,000
Duplicating Service	56,167	56,167	0
Special Education	9,700	25,500	15,800
Psychological Service	3,100	3,100	0
Guidance Service	15,933	10,713	-5,220
Health Service	13,288	13,288	0
Principal's Office	106,500	106,100	-400
Transportation	851,443	934,791	83,348
Vocation Coordinator	7,650	7,650	0
Computer Service, Mini	34,882	32,800	-2,082
Dean's Office	4,120	4,120	0
District & Prof. Dev.	106,120	119,800	13,680
Superintendent's Office	3,549	3,549	0
Planning Office	47,000	47,000	0
Business Office	20,050	19,875	-175
Risk Insurance	144,877	145,400	523
Employee Benefits	932,988	1,019,569	86,581
Medicare/FICA	85,000	94,200	9,200
Maintenance	937,328	889,553	-47,775
Debt Management	0	0	0
Equipment/Capital	423,720	110,079	-313,641
Food Service	9,350	9,400	50
Support Sub-Total	3,881,470	3,732,059	-149,411
Salaries	8,481,098	8,853,419	372,321
TOTAL	13,123,826	13,348,966	225,140

Number of Sudbury Students = 32.51

Sudbury Assessment = 235,589

GENERAL GOVERNMENT

The General Government portion of the budget represents the Executive, General Administration Legal, and Quasi-Judicial functions of the Town. The expense level recommended by the Fin Com is \$1,577,520 versus an appropriated level of \$1,472,957 in FY99, an increase of 7.1%. Primary increase is in the area of supervisory and employee training, as well as an increase in hours for the Data Collector position and purchase of a laptop computer. Technology remains a top priority in Town government and, as a result, Information Systems cost center budget has increased by 35.1%. Recommend approval of \$1,577,520 for General Government.

Line Item		Expend FY97	Expend FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
100 GENERAL GOVERNMENT						
122 SELECTMEN						
122-1-51100	Town Manager Salary	84,000	86,100	88,597	91,255	91,255
122-1-51110	Admin. Salaries	42,767	44,151	45,107	46,461	46,461
122-1-51120	Overtime	1,345	1,321	1,166	1,200	1,200
122-1-51130	Clerical	30,223	33,418	36,061	38,783	38,783
122-1-51199	Employee Incentive Program		154	5,000	5,000	5,000
122-1-51170	Sick Leave Buy Back	737	672	778	802	802
122-1	Total Personal Services	159,072	165,816	176,709	183,501	183,501
122-2-52210	General Expense	10,116	9,051	8,000	8,500	8,500
122-2-52216	Computer Hardware	0	5,200	0	0	0
122-2-52217	Computer Software	0	1,580	0	0	0
122-2-52231	Maintenance	523	257	725	750	750
122-2-52241	Travel	2,998	2,414	2,700	2,700	2,700
122-2-52242	Out of State Travel	3,787	5,742	7,000	7,000	7,000
122-2-52254	Regional Plan. Assessment	10,931	5,389	5,389	9,248	9,248
122-2-52255	Contracted Services-Y2K	0	0	0	2,500	0
	Hop Brook weed program	0	0	0	2,500	2,500
122-2-52290	Equipment	3,239	0	0	0	0
122-2	Total Expenses	31,594	29,633	23,814	33,198	30,698
122	Total	190,666	195,449	200,523	216,699	214,199

GENERAL GOVERNMENT

Line item		Expend FY97	Expend FY98	Approp FY99	Tn Mgr Rec FY00	Fin Com Rec FY00
	BUDGET & PERSONNEL					
131-1-51100	Budget & Personnel Officer	49,207	54,257	58,528	62,657	62,657
131-1-51110	Benefits Coordinator	13,125	17,951	21,348	22,852	22,852
131-1-51130	Clerical	14,469	19,751	21,525	22,177	22,177
131-1	Total Personal Services	76,801	91,959	101,401	107,686	107,686
131-2-52210	General Expense	870	867	1,300	1,430	1,430
131-2-52217	Computer Software	0	1,185	0	0	0
131-2-52241	Travel	200	137	200	200	200
131-2-52255	Supervisory Training	0	0	1,000	2,000	2,000
131-2-52276	Employee Profess. Develop.	200	0	1,000	1,000	1,000
131-2	Total Expenses	1,270	2,189	3,500	4,630	4,630
131	Total	78,071	94,148	104,901	112,316	112,316
	151 LAW					
151-1-51100	Town Counsel Salary	30,743	31,512	32,426	34,953	34,953
151-1-51130	Clerical	25,465	27,292	30,184	32,313	32,313
151-1	Total Personal Services	56,208	58,804	62,610	67,266	67,266
151-2-52210	General Expense	5,210	4,656	4,500	5,300	5,300
151-2-52256	Legal Expense	69,353	69,621	63,935	64,953	64,953
151-2-52216	Computer Hardware		1,200	0	0	0
151-2-52770	Tax Title Legal Expense	0	0	0	0	0
151-2	Total Expenses	74,563	75,477	68,435	70,253	70,253
151	Total	130,771	134,281	131,045	137,519	137,519

GENERAL GOVERNMENT

Line Item		Expend FY97	Expend FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin. Com. Rec. FY00
132	ACCOUNTING					
132-1-51100	Town Accountant Salary	19,081	27,621	54,566	57,877	57,877
132-1-51110	Salaries	65,283	70,472	88,832	94,031	94,031
132-1-51120	Overtime	5,091	10,062	1,000	1,000	1,000
132-1	Total Personal Services	89,455	108,155	144,398	152,908	152,908
132-2-52210	General Expense	4,072	5,513	6,600	6,600	6,600
132-2-52215	Computer	43,256	7,369	10,000	10,000	10,000
132-2-52231	Maintenance	247	2,207	2,510	1,819	1,819
132-2-52241	Travel	674	549	500	550	550
132-2-52255	Contracted Services	24,150	17,000	17,000	17,000	17,000
132-2	Total Expenses	72,399	32,638	36,610	35,969	35,969
132	Total	161,854	140,793	181,008	188,877	188,877
137	ASSESSORS					
137-1-51100	Assessor/Appraiser's Salary	55,983	65,435	54,366	58,009	58,009
137-1-51130	Clerical	77,929	85,776	96,593	104,144	104,144
137-1-51170	Sick Buy Back	620	0	0	436	436
137-1	Total Personal Services	134,532	151,211	150,959	162,589	162,589
137-2-52210	General Expense	6,541	8,875	11,000	11,000	11,000
137-2-52231	Maintenance	0	0	0	0	0
137-2-52246	Tuition	840	475	500	1,000	1,000
137-2-52255	Contracted Services	25,713	12,564	11,000	11,000	11,000
137-2-52290	Equipment	0	0	0	6,000	4,000
137-2	Total Expenses	33,094	21,914	22,500	29,000	27,000
137-3-58850	Vehicle Purchase	15,830	0	0	0	0
137-3	Total Capital Spending	15,830	0	0	0	0
137	Total	183,456	173,125	173,459	191,589	189,589

GENERAL GOVERNMENT

Line Item		Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr Rec. FY00	Fin Com Rec. FY00
138 TREASURER/COLLECTOR						
138-1-51100	Collec/Treas. Salary	45,361	43,956	54,048	57,854	57,854
138-1-51120	Overtime		627		0	0
138-1-51130	Clerical	108,240	108,575	110,796	101,360	101,360
138-1-51180	Stipends		8,697	12,500	12,500	12,500
138-1	Total Personal Services	153,601	161,855	177,344	171,714	171,714
138-2-52210	General Expense	30,337	31,668	28,148	31,000	30,500
138-2-52231	Maintenance	7,906	7,871	10,000	9,000	9,000
138-2-52241	Travel	1,288	1,267	1,300	1,500	1,500
138-2-52251	Contracted Services	7,618	4,774	15,500	13,500	13,500
138-2-52290	Equipment	5,347	5,538	2,275	1,950	1,950
138-2-52770	Tax Title Expense	1,256	1,000	2,000	2,000	2,000
138-2	Total Expenses	53,752	52,118	59,223	58,950	58,450
138	Total	207,353	213,973	236,567	230,664	230,164
139 INFORMATION SYSTEMS						
139-1-51100	Technology Administrator		51,505	56,541	59,984	59,984
139-1-51151	Sick Leave Buy Back		1,226	1,300	1,379	1,379
139-1-51130	Summer Help		2,080	2,600	5,720	5,720
139-1	Total Personal Services		54,811	60,441	67,083	67,083
139-2-52210	General Expense		4,918	3,000	5,000	5,000
139-2-52310	Maintenance		492	1,000	6,000	6,000
139-2-52410	Travel		595	500	1,500	1,500
139-2-52255	Contracted Services		3,871	13,200	13,950	13,950
139-3-52290	Equipment		14,774	450	21,200	21,200
139-3-52276	Professional Development			650	2,950	2,950
139-3-52217	Software			15,108	21,425	18,425
139-3-52291	WAN/Telephone Connections			14,360	13,255	13,255
139-3-52292	Network			10,125	9,310	9,310
139-3-52218	Internet			100	2,000	2,000
139-2	Total Expenses		24,650	58,493	96,590	93,590
139-3-58845	Networking/Technology Plan		69,160	0	0	0
139-3	Total Capital Spending		69,160	0	0	0
139	Total		148,621	118,934	163,673	160,673

GENERAL GOVERNMENT

Line Item		Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com. Rec. FY00
158	PERMANENT BLDG. COM.					
158-1-51130	Personal Services (Cler.)	0	54	500	500	500
158-2-52210	Expenses (Gen. Exp.)	0	0	0	0	0
158	Total	0	54	500	500	500
159	COM. FOR PRESERV./MANAGEMENT DOCS					
159-2-52210	Expenses (Gen. Exp.)	2,000	852	1,000	2,000	2,000
159	Total	2,000	852	1,000	2,000	2,000
161	TOWN CLERK & REGISTRARS					
161-1-51100	Town Clerk's Salary	41,727	46,938	49,827	52,231	52,231
161-1-51120	Overtime	3,209	1,349	2,395	1,868	1,868
161-1-51130	Clerical	80,312	82,379	90,419	94,297	94,297
161-1-51181	Registrars	650	650	650	650	650
161-1	Total Personal Services	125,898	131,316	143,291	149,046	149,046
161-2-52210	General Expense	6,485	6,344	9,003	9,544	9,544
161-2-52215	Computer	2,728	2,696	2,750	2,750	1,750
161-2-52231	Maintenance	69	0	300	200	200
161-2-52241	Travel	424	410	650	650	650
161-2-52246	Tuition	0	0	360	600	600
161-2-52275	Elections	19,519	13,439	17,000	11,810	11,810
161-2-52290	Equipment	455	365	500	500	500
161-2	Total Expenses	29,680	23,254	30,563	26,054	25,054
161	Total	155,578	154,570	173,854	175,100	174,100

GENERAL GOVERNMENT

Line Item		Expend FY97	Expend FY98	Approp FY99 Rec	Tn Mgr FY00 Rec	Fin Com FY00 Rec
171 CONSERVATION						
171-1-51100	Conservation Coordinator	32,688	35,895	39,919	41,139	41,139
171-1-51130	Clerical	5,456	6,268	6,107	6,638	6,638
171-1-51151	Sick Leave Buy Back	0	915	1,075	1,103	1,103
171-1	Total Personal Services	38,144	43,078	47,101	48,880	48,880
171-2-52210	General Expense	2,470	1,418	1,243	1,243	1,243
171-2-52213	Computer	322	0	0	0	0
171-2-52232	Building Maintenance	4,011	312	3,000	3,000	3,000
171-2-52237	Trail Maintenance	902	1,123	2,000	4,000	4,000
171-2-52241	Travel	374	1,261	500	500	500
171-2	Total Expenses	8,079	4,114	6,743	8,743	8,743
171	Total	46,223	47,192	53,844	57,623	57,623
172 PLANNING BOARD & Design Review Bd						
172-1-51100	Town Planner	46,799	50,685	61,285	63,117	63,117
172-1-51130	Clerical	16,076	17,272	21,648	22,285	22,285
172-1	Total Personal Services	62,875	67,957	82,933	85,402	85,402
172-2-52210	General Expense	1,557	1,883	1,450	2,950	2,950
172-2-52211	Contracted Services	0	0	0	0	0
172-2	Total Expenses	1,557	1,883	1,450	2,950	2,950
172	Total	64,432	69,840	84,383	88,352	88,352
173 BOARD OF APPEALS						
173-1-51130	Personal Services (Cler.)	10,987	12,451	11,590	17,259	17,259
173-2-52210	Expenses (Gen. Exp.)	1,005	1,025	1,350	4,350	4,350
173-3-58830	Total Capital Spending	0	0	0	0	0
173	Total	11,992	13,476	12,940	21,609	21,609
TOTAL 100 BUDGET		1,232,395	1,386,374	1,472,957	1,586,520	1,577,520

PUBLIC SAFETY

The Public Safety cluster covers Fire, Police, Building Inspection, and the Dog Officer. The total recommended budget is \$4,350,158, minus an offset of \$75,319, for a net total budget of \$4,274,839. This represents an increase of \$418,619, or 10.86% over the FY99 budget. The increase of \$418,619 is distributed as follows: Police, \$171,801; Fire, \$193,464; Building Department, \$52,608; Dog Officer, \$745. In addition to the normal and contractual requirements for increases, the following were the major source of additional monetary requirements: Police, replacement of five cruisers this year of an aging fleet that has had only three cruisers replaced in each of the last two budget cycles; Fire, \$45,000 in capital expenditures plus one-half of a new position to be shared with the Building Inspector, and a decrease in the ambulance fund offset; Building Department, the other half of the new position plus an increase in town building maintenance.

Line Item		Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec FY00	Fin Com. Rec FY00
200 PUBLIC SAFETY						
210 POLICE DEPT						
210-1-51100	Chief's Salary	85,518	87,656	90,198	92,903	92,903
210-1-51105	Lieutenant's Sal.	77,701	79,643	81,942	84,411	84,411
210-1-51110	Salaries	997,485	1,014,514	1,039,818	1,142,732	1,142,732
210-1-51114	Night Differential	16,560	17,358	17,500	17,500	17,500
210-1-51120	Overtime	105,379	109,538	110,303	113,612	113,612
210-1-51130	Clerical	57,236	58,658	60,349	62,979	62,979
210-1-51145	Dispatchers	117,197	119,468	126,744	131,210	131,210
210-1-51170	Sick Leave Buy Back	1,735	1,775	2,966	4,155	4,155
210-1-51177	Holiday Pay	13,248	11,075	10,000	10,300	10,300
210-1-51180	Stipend	4,900	7,100	9,400	10,600	10,600
210-1	Total Personal Services	1,476,959	1,506,785	1,549,220	1,670,402	1,670,402
210-2-52210	General Expense	32,269	31,161	28,058	30,008	30,008
210-2-52231	Maintenance	29,067	28,896	37,115	40,285	40,285
210-2-52241	Travel	1,976	2,246	2,500	2,500	2,500
210-2-52245	Uniforms	18,024	19,414	21,600	21,600	21,600
210-2-52246	Tuition	9,775	18,676	9,400	9,400	9,400
210-2-52290	Equipment	715	10,000	10,000	16,000	16,000
210-2	Total Expenses	91,826	110,393	108,673	119,793	119,793
210-3-58850	Police Cruisers	76,972	61,500	72,500	112,000	112,000
210-3	Total Capital Spending	76,972	61,500	72,500	112,000	112,000
210 Total		1,645,757	1,678,678	1,730,393	1,902,195	1,902,195

PUBLIC SAFETY

Line Item		Expend FY97	Expend FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com. Rec. FY00
220 FIRE DEPT						
220-1-51100	Chief's Salary	76,905	78,828	81,216	83,652	83,652
220-1-51110	Salaries	1,250,683	1,282,623	1,284,322	1,367,737	1,367,737
220-1-51120	Overtime	173,923	193,274	198,863	256,900	256,900
220-1-51130	Clerical	22,390	24,615	18,691	19,858	19,858
220-1-51145	Dispatchers	46,828	47,254	55,365	57,739	57,739
220-1-51170	Sick Buyback	14,043	4,658	7,104	7,035	7,035
220-1	Total Personal Services	1,584,772	1,631,252	1,645,561	1,792,921	1,792,921
220-2-52210	General Expense	15,162	16,197	19,100	23,660	23,660
220-2-52231	Maintenance	62,775	67,752	61,650	62,650	62,650
220-2-52235	Alarm Maint.	224	1,051	1,000	1,000	1,000
220-2-52241	Travel, In State	257	758	500	500	500
220-2-52245	Uniforms	22,810	28,300	26,545	26,545	26,545
220-2-52246	Tuition	3,048	1,640	2,800	2,800	2,800
220-2-52255	Contracted Services	9,687	8,168	7,200	8,200	8,200
220-2-52290	Equipment	18,444	13,474	23,500	13,100	11,100
220-2	Total Expenses	132,407	137,340	142,295	138,455	136,455
220-3-58830	Capital Items	0	255,138	150,800	45,000	45,000
220-3	Total Capital Spending	0	255,138	150,800	45,000	45,000
220	Total	1,717,179	2,023,730	1,938,656	1,976,376	1,974,376
	Offset: Ambulance Fund	74,226	111,778	233,063	75,319	75,319
	Offset: Free Cash		250,000	0	0	0
	Net Budget	1,642,953	1,661,952	1,705,593	1,901,057	1,899,057

PUBLIC SAFETY

Line Item		Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
251 BUILDING DEPT.						
251-1-51100	Inspector's Salary	54,351	55,909	57,525	59,245	59,245
251-1-51105	Supv. of Town Bldgs.	36,858	38,918	41,259	43,772	43,772
251-1-51110	Asst. Bldg Inspector	0	0	0	19,327	19,327
251-1-51130	Clerical	30,682	26,711	29,842	33,259	33,259
251-1-51141	Extra Hire	1,775	1,011	2,500	0	0
251-1-51142	Deputy Inspector	2,598	2,248	2,640	2,640	2,640
251-1-51143	Zoning Enforcement Agent	5,133	5,467	5,809	6,220	6,220
251-1-51146	Plumbing Inspector Fees	29,328	36,290	25,000	25,000	25,000
251-1-51147	Retainer: Plumbing	2,301	2,300	2,300	2,300	2,300
251-1-51148	Sealer of Weights	1,650	1,650	1,650	1,650	1,650
251-1-51149	Wiring Inspector	10,440	10,440	10,440	13,050	13,050
251-1-51150	Custodial	87,701	91,847	97,361	101,661	101,661
251-1-51171	Retirement Sick Buy Back	5,459	0	0	0	0
251-1	Total Personal Services	268,276	272,791	276,326	308,124	308,124
251-2-52210	General Expense	1,727	2,115	1,640	2,500	2,500
251-2-52232	Town Bldg. Maint.	117,322	124,185	129,000	152,900	150,900
251-2-52233	Vehicle Maintenance	988	657	1,000	1,000	1,000
251-2-52245	Uniforms	994	1,099	1,100	1,100	1,100
251-2-52245	Equipment	0	0	1,950	0	0
251-2	Total Expenses	121,031	128,056	134,690	157,500	155,500
251-3-58850	Vehicle purchases	0	5,000	0	0	0
251-3-58890	Building Improvements	89,584	125,000	0	0	0
251-3	Total Capital Spending	89,584	130,000	0	0	0
251	Total Appropriation	478,891	530,847	411,016	465,624	463,624
292 DOG OFFICER						
292-1-51100	Dog Officer's Salary	22,854	23,425	7,104	7,833	7,833
292-1-51170	Sick Leave Buy Back		400	554	570	570
292-1	Total Personal Services	22,854	23,825	7,658	8,403	8,403
292-2-52210	General Expense	1,045	327	700	560	560
292-2-52233	Vehicle Maintenance	0	15	200	200	200
292-2-52255	Contracted Services	578	781	660	800	800
292-2	Total Expenses	1,623	1,123	1,560	1,560	1,560
292	Total	24,477	24,948	9,218	9,963	9,963
TOTAL 200 BUDGET		3,866,304	4,258,203	4,089,283	4,354,158	4,350,158
Offsets		74,226	111,778	233,063	75,319	75,319
NET 200 BUDGET		3,792,078	4,146,425	3,856,220	4,278,839	4,274,839

PUBLIC WORKS

The Public Works cluster includes Engineering, Streets and Roads, Cemetery and Trees, Park and Recreation Maintenance, and the Solid Waste Disposal Enterprise Fund. The Solid Waste Disposal Enterprise Fund will be voted separately at Town Meeting.

A 1998 organizational study of DPW suggested several shifts in personnel from one department to another, but no net increase to personnel costs. The recommended FY00 budget reflects a 4.5% increase above FY99, after adjusting for Salary Contingency. The Finance Committee recommends approval of \$2,241,316 for Public Works.

The Solid Waste Disposal Enterprise Fund operates the solid waste transfer station, providing recycling, landfill monitoring, and the hauling and disposal of waste. The proposed budget is down 9.2% from FY99 due to decreased hours of operation, as well as reductions in recycling costs. The Town is seriously considering "Pay Per Throw" which would lower the annual sticker fee and charge a set amount for each bag of trash. This fee structure would be more equitable, encourage recycling, and bring down overall costs.

Line Item		Expend FY97	Expend FY98	Approp FY99 Rec	Tn Mgr. FY00 Rec	Fin Com FY00
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400	PUBLIC WORKS					
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410	ENGINEERING DEPT.					
410-1-51100	Dir. of Public Works Salary	69,107	75,811	78,012	80,170	80,170
410-1-51110	Salaries	137,784	142,332	146,882	153,304	153,304
410-1-51130	Clerical	19,977	20,460	21,060	23,696	23,696
410-1-51161	Summer Help	10,570	6,281	11,307	11,983	11,983
410-1-51170	Sick Leave Buy Back	2,210	2,210	2,303	2,399	2,399
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410-1	Total Personal Services	239,648	247,094	259,563	271,552	271,552
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410-2-52210	General Expense	6,951	7,676	8,000	8,000	8,000
410-2-52231	Maintenance	2,577	2,448	2,500	2,500	2,500
410-2-52241	Travel	97	68	100	100	100
410-2-52245	Uniforms	1,700	2,050	1,900	2,050	2,050
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410-2	Total Expenses	11,325	12,242	12,500	12,650	12,650
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410-3-58890	Capital Items	13,100	12,332	6,500	6,500	6,500
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410-3	Total Capital Spending	13,100	12,332	6,500	6,500	6,500
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410	Total Appropriation	264,073	271,668	278,563	290,702	290,702
	Solid Waste Ent. Revenue	15,103	15,199	8,311	1,532	1,532

PUBLIC WORKS

Line Item		Expend FY97	Expend FY98	Approp FY99	Tn Mgr Rec FY00	Fin Com Rec FY00
420 STREETS & ROADS						
420-1-51100	Asst. DPW Director Salary	39,481	40,468	69,403	0	0
420-1-51105	Asst. Surveyor's Sal.	51,306	52,588	54,113	66,137	66,137
420-1-51106	Operations Asst. Sal.	34,889	0	0	0	0
420-1-51110	Salaries	405,944	425,624	423,077	485,172	465,172
420-1-51120	Overtime	7,451	11,985	8,265	12,204	12,204
420-1-51130	Clerical	20,354	22,332	25,352	38,378	38,378
420-1-51161	Summer Temp. Labor	0	0	0	0	0
420-1-51170	Sick Leave Buy Back	2,685	3,581	2,576	3,102	3,102
420-1-51172	Hwy Surveyor Sick Buyback	120	0	0	0	0
420-1	Total Personal Services	562,230	556,579	582,786	604,994	584,994
420-2-52210	General Expense	5,060	5,907	14,000	10,000	10,000
420-2-52224	Gasoline	83,784	84,124	78,316	85,000	85,000
420-2-52225	Bldg. Maintenance	3,620	4,354	5,000	5,000	5,000
420-2-52232	Vehicle Maintenance	78,049	89,967	82,201	82,201	82,201
420-2-52233	Utilities	23,553	17,637	27,300	20,000	20,000
420-2-52234	Street Lighting	78,123	74,719	78,000	78,000	78,000
420-2-52241	Travel	141	125	100	100	100
420-2-52245	Uniforms	11,245	11,312	12,150	12,150	12,150
420-2-52246	Tuition	0	0	0	0	0
420-2-52249	Police detail	0	5,228	9,997	10,591	10,591
420-2-52271	Roadwork	233,783	177,296	233,375	233,375	233,375
420-2	Total Expenses	517,358	470,669	540,439	536,417	536,417
420-3-58890	Building Improvements	0	49,000	0	0	0
420-3-58850	Vehicle Leases/Purchases	35,000	104,347	37,457	25,000	25,000
420-3	Total Capital Spending	35,000	153,347	37,457	25,000	25,000
420-1-51121	Snow & Ice Overtime	73,249	63,114	46,473	56,799	56,799
420-2-52260	Snow & Ice Contractors	41,834	48,166	34,419	38,478	38,478
420-2-52221	Snow & Ice Materials	124,558	96,934	73,385	112,475	112,475
420-6	Total Snow and Ice	239,641	208,214	154,277	207,752	207,752
420 Total		1,354,229	1,388,809	1,314,959	1,374,163	1,354,163

PUBLIC WORKS

Line Item		Expend FY97	Expend FY98	Approp. FY99	Tn Mgr. Rec FY00	Fin Com Rec FY00
440 TREES & CEMETERY						
440-1-51100	Supervisor's Salaries	23,031	23,606	0	24,695	24,695
440-1-51110	Salaries	51,363	68,461	89,269	132,828	132,828
440-1-51120	Overtime	4,888	4,327	7,311	8,166	8,166
440-1-51130	Clerical	2,775	2,369	3,380	3,502	3,502
440-1-51172	Hwy Surveyor Sick Buyback	958	543	0	0	0
	Summer help				4,800	4,800
440-1-51183	Tree Warden	1,268	1,300	1,300	1,300	1,300
440-1	Total Personal Services	84,283	100,606	101,260	175,291	175,291
440-2-52224	Cemetery Materials	10,749	10,500	16,000	18,350	18,350
440-2-52258	Tree Contractors	17,723	17,910	22,673	30,718	30,718
440-2	Total Expenses	28,472	28,410	38,673	49,068	49,068
440	Total	112,755	129,016	139,933	224,359	224,359
450 PARKS & GROUNDS						
450-1-51000	Supervisor's Salaries	45,463	46,599	47,951	24,695	24,695
450-1-51100	Salaries	72,344	73,797	78,508	91,815	91,815
450-1-51120	Overtime	192	112	100	100	100
450-1-51130	Clerical			0	6,058	6,058
	Summer help				4,800	4,800
450-1-51170	Sick Leave Buy Back	1,045	1,071	2,026	996	996
450-1	Total Personal Services	119,044	121,579	128,585	128,464	128,464
450-2-52231	Maintenance	10,989	9,522	11,330	11,330	11,330
450-2-52245	Uniforms	787	949	1,300	2,150	2,150
450-2	Total Expenses	11,776	10,471	12,630	13,480	13,480
450-3-58850	Vehicle Purchase	0	0	8,300	9,438	9,438
450-3	Total Capital Spending	0	0	8,300	9,438	9,438
450	Total	130,820	132,050	149,515	151,382	151,382

PUBLIC WORKS

Line Item		Expend FY97	Expend FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
430 SOLID WASTE DISPOSAL ENT. FUND						
430-1-51100	Surveyor's Salary	3,290	3,389	0	0	0
430-1-51105	Operations Asst. Sal.	1,836	0	0	0	0
430-1-51110	Salaries	111,979	84,178	58,010	63,305	63,305
430-1-51120	Overtime	5,617	4,124	6,064	6,126	6,126
430-1-51130	Clerical	20,588	20,893	18,006	11,310	11,310
430-1-51170	Sick Buyback	613	984	565	599	599
430-1-51172	Highway Surveyor Sick Buyback	434	0	0	0	0
430-1	Total Personal Services	144,357	113,568	82,645	81,340	81,340
430-2-52210	General Expense	4,248	3,166	5,000	5,000	5,000
430-2-52238	Maintenance	57,915	28,015	21,200	21,200	21,200
430-2-52255	Hauling & Disposal	106,998	80,522	95,000	88,434	88,434
430-2-52272	Hazardous Waste	10,611	11,692	13,000	0	0
430-2-52277	Resource Recovery	22,508	10,469	3,536	3,536	3,536
430-2	Total Expenses	202,280	133,864	137,736	118,170	118,170
430-3-58895	Vehicle Lease	0	0	20,000	21,199	21,199
430-8	Total Capital Spending	0	0	20,000	21,199	21,199
	Total Direct Costs (Appropriated)	346,637	247,432	240,381	220,709	220,709
	INDIRECT COSTS: (Not Appropriated)					
	Engineering Dept. Service	15,104	15,199	8,311	1,532	1,532
	Benefits/Insurance	33,976	0	22,972	24,528	24,528
430-0	Total Indirect Costs	49,080	15,199	31,283	26,060	26,060
430 Total		395,717	262,631	271,664	246,769	246,769
	SOLID WASTE RECEIPTS	227,731	290,935	250,686	246,769	246,769
	RETAIN. EARNINGS USED	167,986		20,978		
	TOTAL 400 BUDGET	2,208,514	2,168,976	2,123,351	2,261,316	2,241,316

HUMAN SERVICES

The Human Services cluster includes the Board of Health, Council on Aging, Youth Commission, and Veterans' Affairs. The Board of Health budget of \$324,093 is an increase of \$71,338 (28.2%) over last year. The increase is primarily due to the following: an increase in contracted services of \$15,000 (to \$22,500) to meet increased requirements of Title 5 septic and building permits, reinstatement of a House Hazardous Waste Collection Day (\$15,000); a new Board of Health vehicle (\$21,000) to replace the 1989 vehicle with 165,000 mileage; an increase (\$10,700) in mental health budget to meet current needs; and increased mosquito control (\$4,197).

Council on Aging budget of \$134,814 increases \$29,156 (27.6%) over FY99, primarily due to an increase of clerical staff from half to full-time (\$11,400); an increase of outreach worker weekly hours from 14 to 18 (\$3,683); and an increase in the Tax Workoff Program (\$7,500).

Youth Commission budget of \$30,159 includes a full-time position (\$28,159) compared to a part-time position budgeted for FY99 (\$13,417).

The Veterans' Affairs budget of \$10,823 is up \$744 (7.4%) vs. FY99 budget. Recommend approval of \$499,889 budget for Human Services for FY00.

Line Item		Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
<hr/> 500 HUMAN SERVICES <hr/>						
510 BOARD OF HEALTH						
510-1-51100	Director's Salary	56,996	58,421	60,704	62,525	62,525
510-1-51110	Salaries	44,823	45,943	47,276	83,894	48,894
510-1-51130	Clerical	33,330	34,163	35,154	36,208	36,208
510-1-51170	Sick Buyback	0	589	606	624	624
510-1	Total Personal Services	135,149	139,116	143,740	183,251	148,251
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510-2-52210	General Expense	1,827	1,462	1,750	1,800	1,800
510-2-52231	Maintenance	409	0	500	100	100
510-2-52252	Mental Health	26,646	20,440	18,000	28,700	28,700
510-2-52253	Nursing Services	36,500	37,500	38,625	39,785	39,785
510-2-52255	Contracted Services	2,100	2,100	7,500	2,100	22,500
510-2-52257	Lab Expense	194	70	500	500	500
510-2-52272	Hazardous Waste		0	0	15,000	15,000
510-2-52259	Mosquito Control	26,900	28,245	29,940	34,137	34,137
510-2-52263	Animal/ Rabies Control	7,053	6,982	7,500	7,500	7,500
510-2-52264	Animal Inspector	1,034	1,301	1,200	1,320	1,320
510-2-52279	Community Outreach Prog	3,129	3,202	3,500	3,500	3,500
510-2	Total Expenses	105,792	101,302	109,015	134,442	154,842
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510-3-58850	Vehicle Purchases	0	0	0	21,000	21,000
510-3	Total Capital Spending	0	0	0	21,000	21,000
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510	TOTAL	240,941	240,418	252,755	338,693	324,093

HUMAN SERVICES

Line Item		Expend FY97	Expend FY98	Approp. FY99 Rec	Tn Mgr FY00 Rec	Fin Com FY00
541 COUNCIL ON AGING						
541-1-51100	Director's Salary	36,302	38,670	39,791	43,986	43,986
541-1-51110	Van Driver	19,977	20,466	21,047	21,674	21,674
541-1-51130	Clerical			10,651	22,800	22,800
541-1-51140	Outreach Worker	12,068	12,530	12,869	16,924	16,924
541-1	Total Personal Services	68,347	71,666	84,358	105,384	105,384
541-2-52210	General Expense	5,463	6,146	6,300	6,930	6,930
541-2-52231	Maintenance	0	0	0	2,000	0
541-2-522551	Tax Work-Off Program	4,845	15,000	15,000	22,500	22,500
541-2-52255	Contracted Services	6,498	7,000	0	0	0
541-2	Total Expenses	16,806	28,146	21,300	31,430	29,430
541	Total	85,153	99,812	105,658	136,814	134,814
542 YOUTH COMMISSION						
542-2-51110	Youth Coordinator	0	0	13,417	28,159	28,159
	Total Personal Services	0	0	13,417	28,159	28,159
542-2-52210	General Expense	100	1,538	100	1,500	500
542-2-52270	Community Programming	1,500	1,600	1,500	1,500	1,500
542-2	Total Expenses	1,600	3,138	1,600	3,000	2,000
542	Total	1,600	3,138	15,017	31,159	30,159
543 VETERANS AFFAIRS						
543-1-51100	Agent's Salary	6,386	7,900	8,329	8,573	8,573
543-1	Total Personal Services	6,386	7,900	8,329	8,573	8,573
543-2-52210	General Expense	682	1,211	900	1,400	1,400
543-2-52213	Computer	0	0	0	0	0
543-2-52226	Veteran's Grave Markers	0	344	850	850	850
543-2-52782	Veteran's Benefits	0	0	0	0	0
543-2	Total Expenses	682	1,555	1,750	2,250	2,250
543	Total	7,068	9,455	10,079	10,823	10,823
TOTAL 500 BUDGET		334,762	352,823	383,509	517,489	499,889

CULTURE AND RECREATION

The Culture and Recreation cluster includes the Goodnow Library, Recreation, the Pool Enterprise Fund, the Historical Commission, the Historic Districts Commission and the Cable TV Committee. The Pool Enterprise Fund will be voted separately at Town Meeting.

The FY00 budget reflects a full-year of operation at the new library. This \$645,035 budget increases \$128,352 (24.8%) vs. FY99 when the library operated out of temporary quarters at Town Hall. The new library is designed to be more user and staff friendly, and more efficient to operate. The budget increase includes \$69,870 for a full year of operation – heating, cooling and cleaning of the new library which is twice the size of the old library; \$32,500 for additional staffing (including an incremental 3 hours of operation per week) and \$10,047 for books, materials & automation. The Finance Committee urges the Library to investigate the revenue potential of the new library's meeting room as soon as practical.

The Recreation budget of \$66,971 increases \$4,397 (8.8%). Many of the Recreation Department's programs are self-funded through revolving accounts.

The Pool Enterprise Fund pays for the operation of the Atkinson Pool. The operating budget increases 7.1% to \$371,047 reflecting the cost of funding lifeguards in training, replacement carpeting, an increase in credit card fees and inflation's impact on operating costs. The FY99 budget will be adjusted to include \$20,000 for repair of pool equipment which will be funded from the Pool Enterprise Fund's retained earnings. FY98 was the second consecutive year that the pool revenues exceeded expenses.

The budgets for the Historical Commission (\$1,500), Historic Districts Commission (\$1,093), and Cable TV Committee (\$800) are essentially unchanged.

Recommend approval of \$1,056,327 FY00 budget for Culture and Recreation (including \$340,928 for Pool Enterprise Fund direct costs).

CULTURE AND RECREATION

Line Item		Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
600 CULTURE AND RECREATION						
610 GOODNOW LIBRARY						
610-1-51100	Director's Salary	55,692	57,084	59,316	61,094	61,094
610-1-51110	Salaries	288,511	291,658	295,271	335,865	335,865
610-1-51120	Overtime	4,528	4,879	9,432	9,942	9,942
610-1-51150	Custodial	9,274	0	0	5,720	5,720
610-1-51170	Sick Leave Buy Back	1,340	1,825	2,446	3,296	3,296
610-1	Total Personal Services	359,345	355,446	366,466	415,918	415,918
610-2-52210	General Expense	6,525	6,789	7,280	7,970	7,970
610-2-52215	Automation	22,719	23,091	27,440	31,000	31,000
610-2-52228	Books and Materials	71,209	75,294	78,442	88,942	88,942
610-2-52231	Maintenance	14,799	14,301	21,800	67,300	67,300
610-2-52241	Travel	213	248	250	250	250
610-2-52255	Contracted Services	15,061	15,748	15,005	33,655	33,655
610-2	Total Expenses	130,526	135,471	150,217	229,117	229,117
610 Total		489,871	490,917	516,683	645,035	645,035
	Offset: Dog Licenses	7,500	4,875	6,904	0	0
	Net Budget	482,371	486,042	509,779	645,035	645,035
620 RECREATION						
620-1-51000	Director's Salary	36,267	39,521	41,887	44,356	44,356
620-1-51100	Salaries	9,626	9,865	10,130	10,424	10,424
620-1-51130	Clerical	5,720	6,096	6,517	6,976	6,976
620-1	Total Personal Services	51,613	55,482	58,534	61,756	61,756
620-2-52210	General Expense	998	1,000	1,000	1,000	1,000
620-2-52241	Travel	0	100	100	100	100
620-2-52273	Teen Center	1,840	1,840	1,840	1,840	1,840
620-2-52213	Computer				2,175	2,175
620-2-52245	Uniforms	0	0	100	100	100
620-2	Total Expenses	2,838	2,940	3,040	5,215	5,215
620 Total		54,451	58,422	61,574	66,971	66,971

CULTURE AND RECREATION

Line Item		Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
621 POOL ENTERPRISE FUND						
621-1-51100	Department Head Salary	10,746	11,710	12,434	13,249	13,249
621-1-51110	Professional Salaries	59,082	73,638	90,837	97,242	97,242
621-1-51120	Overtime	1,000	293	1,000	1,000	1,000
621-1-51130	Clerical	12,111	12,899	13,800	14,771	14,771
621-1-51140	WSI/Lifeguards	19,949	12,321	6,658	6,913	6,913
621-1-51162	Receptionists	9,827	9,320	11,569	12,530	12,530
621-1-51163	Babysitters	7,839	7,592	9,118	8,662	8,662
621-1-51190	Fee for Service	51,689	52,373	45,267	50,051	50,051
621-1	Total Personal Services	172,243	180,146	190,683	204,418	204,418
621-2-52210	General Expense	20,334	20,627	21,700	22,450	22,450
621-2-52231	Maintenance	75,291	76,500	78,500	78,500	78,500
621-2-52241	Travel	275	275	275	275	275
621-2-52270	Programs	17,241	16,761	17,250	17,500	17,500
621-2-52213	Computer	0	0	0	2,282	2,282
621-2-52290	Equipment	3,446	3,994	4,000	4,000	4,000
621-2	Total Expenses	116,587	118,157	121,725	125,007	125,007
621-3-58825	Building improvements	7,848	4,000	24,000	11,503	11,503
621-3	Total Capital Spending	7,848	4,000	24,000	11,503	11,503
	Total Direct Costs (Appropriated)	296,678	302,303	336,408	340,928	340,928
INDIRECT COSTS: (Not Appropriated)						
	Insurance & Benefits	24,242	25,361	28,888	30,119	30,119
621-0	Total Indirect Costs	24,242	25,361	28,888	30,119	30,119
621	Total	320,920	327,664	365,296	371,047	371,047
	POOL ENTER. RECEIPTS	331,571	356,819	365,296	371,047	371,047
	RETAIN. EARNINGS USED			20,000		

CULTURE AND RECREATION

Line Item		Expend. FY97	Expend FY98	Approp. FY99	Tn Mgr Rec. FY00	Fin Com Rec. FY00
650	HISTORICAL COMMISSION					
650-2-52210	Expenses (Gen. Exp.)	1,497	1,494	1,500	1,500	1,500
650	Total	1,497	1,494	1,500	1,500	1,500
651	HISTORIC DIST. COM.					
651-1-51130	Personal Services (Cler.)	431	693	764	818	818
651-2-52210	Expenses (Gen. Exp.)	132	45	235	275	275
651	Total	563	738	999	1,093	1,093
670	CABLE TV COMMISSION					
670-2-52210	Expenses (Gen. Exp.)	81	584	800	800	800
670	Total	81	584	800	800	800
	TOTAL 600 BUDGET	843,141	854,459	917,964	1,056,327	1,056,327
	Offsets	7,500	4,875	6,904	0	0
	NET 600 BUDGET	835,641	849,584	911,060	1,056,327	1,056,327

DEBT SERVICE

The Debt Service budget represents all authorized obligations affected by the sale of long-term and short-term bonds and notes. The debt budget reflects a major increase in expenses for short-term debt costs associated with the major bond authorization of recent years: the school construction projects. There is also a substantial increase in long-term debt costs. It is anticipated that long-term debt will be issued for purchasing the Weisblatt and Meachen/Meggs property. Recommend approval of \$4,488,133.

Line Item		Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
710 DEBT SERVICE						
710-7-57762	Temp. Loan Int.	69,037	63,524	90,000	1,290,000	1,290,000
710-7-57761	Long Term Bond Int.	406,426	680,158	585,326	1,051,633	1,051,633
710-7-57760	Long Term Bond Principal	1,215,000	2,590,000	2,365,000	2,135,000	2,135,000
710-2-52768	Interest Refund	134	1,387	3,000	3,000	3,000
710-2-52208	Bond & Note Expense	4,986	6,011	7,000	8,500	8,500
710	TOTAL DEBT SERVICE	1,695,583	3,341,080	3,050,326	4,488,133	4,488,133
<u>NON-EXEMPT DEBT SERVICE</u>						
	Temp. Loan Int.	34,519	31,762	40,000	40,000	40,000
	Interest Refund (Abatements)	134	1,387	3,000	3,000	3,000
	Note Expense	2,493	3,006	3,500	3,500	3,500
	SUBTOTAL	37,146	36,155	46,500	46,500	46,500
<u>EXEMPT DEBT SERVICE</u>						
	Temp. Loan Int.	34,519	31,762	50,000	1,250,000	1,250,000
	Long Term Bond Int.	406,426	680,158	585,326	1,051,633	1,051,633
	Long Term Bond Principal	1,215,000	2,590,000	2,365,000	2,135,000	2,135,000
	Bond & Note Expense	2,493	3,006	3,500	5,000	5,000
	SUBTOTAL	1,658,438	3,304,926	3,003,826	4,441,633	4,441,633

UNCLASSIFIED AND TRANSFER ACCOUNTS

The Unclassified budget contains *Employee Benefits* and *Operating Expenses*. Recommend approval of \$4,039,102.

Employee Benefits represent the cost of providing health and life insurance for Town and Sudbury School employees as well as Workers Compensation, Unemployment, Medicare Tax, and Sudbury's Assessment from the Middlesex Retirement Board. This budget is 10.8% higher than FY99; half of this increase represents the cost of hiring 32 new employees.

Operating Expenses includes expenses that do not fit precisely into other cost centers and are shared by many departments. Expenses include copiers, telephones, Town Report, Town Meeting, parades and property and liability insurance.

Transfer Accounts include \$100,000 for Reserve Fund. The Salary Contingency Program is being eliminated in FY00.

Line Item		Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com. Rec. FY00
<hr/> 900 UNCLASSIFIED <hr/>						
EMPLOYEE BENEFITS						
900-7-57701	Worker's Compensation	60,000	106,000	60,000	60,000	60,000
	Town Share:	40,200	71,020	40,200	40,200	40,200
	School Share:	19,800	34,980	19,800	19,800	19,800
900-7-57702	Unemploy. Compensation	30,000	20,000	20,000	20,000	20,000
	Town Share:	11,400	8,160	8,160	8,160	8,160
	School Share:	18,600	11,840	11,840	11,840	11,840
900-7-57704	Medicare Tax	116,494	136,500	152,800	192,900	189,600
	Town Share:	44,268	55,264	59,460	75,540	75,240
	School Share:	72,226	81,236	93,340	117,360	114,360
900-7-57705	Life Insurance	4,931	4,200	5,200	5,200	5,200
	Town Share:	1,874	1,714	2,122	2,122	2,122
	School Share:	3,057	2,486	3,078	3,078	3,078
900-7-57706	Medical Claims/ Insurance	1,663,463	1,664,091	2,133,111	2,483,731	2,444,131
	Town Share:	632,116	608,660	778,614	910,194	906,594
	School Share:	1,031,347	1,055,431	1,354,497	1,573,537	1,537,537
900-7-57707	Retirement Program	883,925	912,455	1,016,847	1,046,471	1,034,371
	Town Share:	698,301	750,355	793,628	802,355	801,255
	School Share:	185,624	195,700	223,219	244,116	233,116
900-7	Total Employee Benefits	2,758,813	2,843,246	3,387,958	3,808,302	3,753,302

UNCLASSIFIED AND TRANSFER ACCOUNTS

Line Item		Expend. FY97	Expend. FY98	Approp. FY99	Tn Mgr. Rec. FY00	Fin Com Rec. FY00
OPERATING EXPENSES						
925-2-52217	Copiers: Supplies & Service	7,765	5,756	8,500	8,500	8,500
925-2-52218	Postage	35,680	33,967	37,800	39,300	39,300
925-2-52219	Telephone	12,735	8,369	17,000	19,500	19,500
925-2-57750	Property/Liab. Insurance	79,604	78,588	85,000	85,000	85,000
	Town Share:	60,499	59,727	64,600	64,600	64,600
	School Share:	19,105	18,861	20,400	20,400	20,400
925-2-52265	Print Town Report	6,935	5,782	8,000	8,000	8,000
925-2-52274	Town Meetings and Elections	30,205	19,278	20,000	20,000	20,000
925-2-52278	Memorial Day	1,500	1,498	1,500	1,500	1,500
925-2-52280	July 4th Celebration	3,000	3,000	3,000	4,000	4,000
925-2-52290	Equipment	32,943	8,861	0	0	0
	Total Operating Expenses	210,367	165,099	180,800	185,800	185,800
925-2	TOTAL UNCLASSIFIED	2,969,180	3,008,345	3,568,758	3,994,102	3,939,102
	(Total Town Related)	1,626,620	1,641,411	1,842,583	2,003,970	1,998,970
	(Total School Related)	1,342,560	1,400,534	1,726,175	1,990,131	1,940,131
	Offset: Free Cash	965,196	999,723	763,419	1,261,000	1,261,000
	Offset: Abatement Surplus	282,610	102,500	123,063	360,276	360,276
	Offset: Retirement Trust Fund	105,815	28,151	12,717	22,734	22,734
	NET BUDGET	1,615,559	1,877,971	2,669,559	2,350,092	2,295,092
	Pool Enterpr. Fund Revenue	24,242	25,361	28,888	30,119	30,119
	Solid Waste Enterpr. Revenue	33,976	0	22,972	24,528	24,528
950 TRANSFER ACCOUNTS						
950-7-57730	Reserve Fund	100,000	100,000	147,500	100,000	100,000
950-7-57731	Town Salary Contingency	91,253	93,016	99,938		
950-7-57732	Scl Salary Contingency	0	0	0		
950-7-57733	Salary Adjustment Acct.	0	0	0		
950-7	TOTAL TRANSFER ACCTS	191,253	193,016	247,438	100,000	100,000
	TOT OPERATING BUDGET	34,835,251	38,764,908	40,460,186	45,888,579	45,303,979
	Total Offsets	470,151	247,304	375,747	458,329	458,329
	Free Cash Applied	965,196	1,249,723	763,419	1,261,000	1,261,000
	NET OPERATING BUDGET	33,399,904	37,267,881	39,321,020	44,169,250	43,584,650

FY00 MONIED ARTICLES

Article	Total Dept Req FY00	Fin Com Rec. FY00
2. FY99 Budget Adjustment		Report at TM
3. Sudbury Schools Budget Adjustment	67,000	67,000
4. Unpaid Bills		Report at TM
8. Capital Plan Items (Details on next page)	1,109,237	782,500
11. Purchase 2nd Meachen-Meggs	310,000	0
13. LSRHS Architectural Fees		Report at TM
14. Fire-Police Dispatch		IP
15. Wastewater Needs Assessment	42,000	Report at TM
16. Union Ave. Walkway	65,000	0
17. Willis Rd Walkway: Briant-Mossman	111,000	0
18. Willis Rd Walkway: Marlboro to Wetlands	26,130	0
19. Stabiliz: Reduce Future Debt	355,000	Report at TM
19. Stabilization Fund Addition	100,000	Report at TM
26. Chapter 90 Highway Funding	Report at TM	Report at TM
46. Maynard Rd Walkway	175,000	Report at TM
Street Acceptances	(None)	(None)
TOTAL ARTICLES	2,293,367	782,500
Transport. Bond Offset	Report at TM	Report at TM
Capital Exclusion	786,000	782,500
Melone Gravel receipts	100,000	Report at TM
Reserved Investment Income	355,000	Report at TM
TOTAL OFFSETS	1,241,000	782,500
NET ARTICLES within Levy Limit	1,052,367	0

CAPITAL PLANNING COMMITTEE REPORT

The Capital Planning Committee has determined that presently it is too new to make detailed recommendations for capital improvement spending for the FY00 or thereafter. We recommend that the Town deposit the sum of \$100,000 in the Stabilization Fund out of the monies realized from the sale of the Melone property.

The Committee concurs with the Finance Committee on the capital exclusion.

Diane A. Albano

Ellen B. Goodman

David A. Wallace

Miner A. Crary

Alan S. Gale

Karen W. Smith

Maureen G. Valente

John Patrick Kinney

ARTICLE 8: DETAIL of FY00 CAPITAL BUDGET

Capital Item	Total Dept Req FY00	Fin Com Rec. FY00
<u>Small Ticket Capital Items</u>		
Postage Machine	15,000	0
Fire Captain Car	30,000	(in Oper. Budget)
Paint Fire Headquarters	15,000	(in Oper. Budget)
Board of Health Vehicle	21,000	(in Oper. Budget)
Atkinson HVAC Repair	20,000	(in Article 2)
Dog Officer Vehicle	20,000	0
 TOTAL Small Capital items	 121,000	 0
 <u>Large Capital Items</u>		
Haskell Rec Area	156,000	0
Nobscot Road Property	46,237	0
Highway Roadside Mower	57,500	57,500
Highway Street Sweeper	100,000	100,000
Flynn Renovation plus Paint	143,500	140,000
Quint Ladder Truck	485,000	485,000
 TOTAL Large Capital items	 988,237	 782,500
Capital Exclusion	786,000	782,500
NET Large Capital items within Levy Limit	202,237	0
 GRAND TOTAL Capital items	 1,109,237	 782,500
NET Capital Items within Levy Limit	202,237	0
 Total Capital Exclusion	 907,000	 782,500

PERMANENT DEBT ISSUED

Date	Permanent Debt Issued, 6/30/98	Total	Amount		Unissued	Date	Maturity	Article
Authorized	Purpose	Authorized	Issued	Paydown	6/30/98	Issued	Date	Number
4/4/89	Fairbank Facility Asbestos Removal	55,000	55,000		0	6/15/90	6/15/99	89-10
4/4/89	Fairbank Facility - Senior Center Renovation	720,000	610,000		110,000	6/15/90	6/15/00	89-8
4/4/89	Fairbank Facility - Senior Center Addition		110,000		-110,000	6/15/90	6/15/99	89-8
4/4/89	Fairbank Facility Roof	100,000	100,000		0	6/15/90	6/15/99	89-9
10/17/89	Nixon/Noyes School Renov., Asbestos, Reloc.	3,651,000	3,100,000	1,000	550,000	9/15/91	9/15/01	89S-5
10/17/89	Nixon/Noyes School Renov., Asbestos, Reloc.		550,000		-550,000	9/15/91	9/15/99	89S-5
4/4/90	Construct Fire Headquarters	1,200,000	1,200,000		0	6/15/90	6/15/00	90-24
4/4/91	Melone Property Purchase	1,000,000	1,000,000		0	7/15/92	7/15/10	91-36
10/21/91	Unisys Property Purchase	1,050,000	1,010,000		40,000	7/15/92	7/15/10	91S-2
4/4/94	Unisys Property Purchase-Rescind of Authorization	-40,000			-40,000			94-21
4/12/94	Drainage Systems	50,000	45,000	5,000	0	7/15/97	7/15/07	94-38
4/12/94	Fairbank Community Center Parking Area	75,000	75,000		0	2/15/95	2/15/00	94-39
4/13/94	Feely Tennis Courts	85,000	70,000	11,000	4,000	2/15/95	2/15/02	94-40
4/13/94	Feely Tennis Courts	0	4,000		-4,000	7/15/97	7/15/07	
4/26/94	Curtis School Roof	240,000	200,000		40,000	2/15/95	2/15/05	94-61
4/26/94	Curtis School Roof	0	40,000		-40,000	7/15/97	7/15/07	94-61
4/26/94	Nixon School Addition and Repair	5,211,000	3,530,000		1,681,000	2/15/95	2/15/05	94-62
4/26/94	Nixon School Addition and Repair		1,681,000		-1,681,000	7/15/97	7/15/07	
4/27/94	Walkways: Old Lancaster, Mossman, Fairbank Rds	189,000		189,000	0		7/29/96	94-64
4/5/95	Goodnow Library	2,900,000	2,900,000		0	7/15/97	7/15/07	95-19
4/8/96	Curtis/Noyes School Repairs	2,650,000	2,650,000		0	7/15/97	7/15/07	96-31
2/24/97	Septic System Betterment Loan Program	200,000			200,000			97-27
2/24/97	Repair Fire Station #2, Boston Post Road	108,500			108,500			97-3
2/25/97	School Renovation & Renovation	43,604,000			43,604,000			97-4
4/8/97	Land Purchase for School -Woodside Road	550,000	550,000		0	7/15/97	7/15/07	97-5
11/17/97	Meachen/Meggs Land	3,248,000	0	0	3,248,000			97S-1
4/7/98	Weisblatt Land	4,950,000	0	0	4,950,000			98-8
Totals		71,796,500	19,480,000	206,000	52,110,500			

FC-43

DEBT SCHEDULE BY ISSUANCE DATE

Issue Date	6/15/90	9/15/91	7/15/92	2/15/95	7/15/97			
Payoff Date	6/15/99	9/15/01	7/15/10	2/15/02	7/15/07			
Principal Borrowed	2,450,000	3,875,000	2,010,000	3,875,000	7,870,000	20,080,000	Total Debt Service	Total principal
Total Interest Due	809,463	1,145,450	996,393	1,050,550	1,669,757	5,671,612	by FY	remaining by FY
FY91 Principal	275,000	0	0	0	0	275,000		
FY91 Interest	156,663	0	0	0	0	156,663	431,663	2,175,000
FY92 Principal	275,000	0	0	0	0	275,000		
FY92 Interest	139,200	107,900	0	0	0	247,100	522,100	1,900,000
FY93 Principal	275,000	400,000	0	0	0	675,000		
FY93 Interest	121,600	200,400	52,649	0	0	374,649	1,049,649	5,100,000
FY94 Principal	250,000	400,000	115,000	0	0	765,000		
FY94 Interest	104,000	175,400	101,733	0	0	381,133	1,146,133	6,345,000
FY95 Principal	250,000	400,000	115,000	0	0	765,000		
FY95 Interest	88,000	156,000	94,603	0	0	338,603	1,103,603	5,580,000
FY96 Principal	250,000	400,000	115,000	500,000	0	1,265,000		
FY96 Interest	72,000	136,000	87,473	216,213	0	511,685	1,776,685	8,190,000
FY97 Principal	250,000	400,000	115,000	450,000	0	1,215,000		
FY97 Interest	56,000	115,300	81,608	178,713	0	431,620	1,646,620	6,975,000
FY98 Principal	250,000	400,000	115,000	425,000	1,400,000	2,590,000		
FY98 Interest	40,000	94,000	76,864	153,063	316,232	680,158	3,270,158	12,255,000
FY99 Principal	250,000	400,000	115,000	400,000	1,200,000	2,365,000		
FY99 Interest	24,000	72,200	71,833	131,813	285,480	585,325	2,950,325	9,890,000
FY00 Principal	125,000	400,000	110,000	400,000	665,000	1,700,000		
FY00 Interest	8,000	50,000	66,633	111,413	234,480	470,525	2,170,525	8,190,000
FY01 Principal	0	350,000	110,000	375,000	660,000	1,495,000		
FY01 Interest	0	28,825	61,380	90,813	205,884	386,902	1,881,902	6,695,000
FY02 Principal	0	325,000	110,000	375,000	660,000	1,470,000		
FY02 Interest	0	9,425	56,045	71,125	177,505	314,100	1,784,100	5,225,000
FY03 Principal	0	0	110,000	350,000	660,000	1,120,000		
FY03 Interest	0	0	50,600	51,250	149,125	250,975	1,370,975	4,105,000
FY04 Principal	0	0	110,000	350,000	660,000	1,120,000		
FY04 Interest	0	0	45,045	32,525	120,085	197,655	1,317,655	2,985,000
FY05 Principal	0	0	110,000	250,000	660,000	1,020,000		
FY05 Interest	0	0	39,380	13,625	90,385	143,390	1,163,390	1,965,000
FY06 Principal	0	0	110,000	0	655,000	765,000		
FY06 Interest	0	0	33,605	0	60,355	93,960	858,960	1,200,000
FY07 Principal	0	0	110,000	0	650,000	760,000		
FY07 Interest	0	0	27,665	0	30,225	57,890	817,890	440,000
FY08 Principal	0	0	110,000	0	0	110,000		
FY08 Interest	0	0	21,560	0	0	21,560	131,560	330,000
FY09 Principal	0	0	110,000	0	0	110,000		
FY09 Interest	0	0	15,400	0	0	15,400	125,400	220,000
FY10 Principal	0	0	110,000	0	0	110,000		
FY10 Interest	0	0	9,240	0	0	9,240	119,240	110,000
FY11 Principal	0	0	110,000	0	0	110,000		
FY11 Interest	0	0	3,080	0	0	3,080	113,080	0
TOTAL	3,259,463	5,020,450	3,006,393	4,925,550	9,539,756	25,751,611	25,751,611	

LONG TERM BORROWING DETAIL

	Expend. FY97	Expend. FY98	Approp. FY99	Fin Com Rec. FY00
Fairbank/COA: P & I	111,440	105,680	92,920	76,608
Nixon/Noyes: P & I	515,301	494,000	472,200	450,000
Fire Station: P & I	194,560	184,320	181,080	56,392
Melone & Unisys: P & I	196,608	191,864	186,833	176,632
Feeley Tennis: P & I	13,150	13,454	12,835	12,028
Curtis Roof	29,540	39,064	36,172	30,419
Drainage: Interest		14,814	8,493	5,143
Library: P & I		632,411	547,382	331,447
Nixon 2nd Addition	567,880	755,849	710,883	685,634
K-8 Extraordinary Repairs		706,476	581,175	267,589
Fairbank Parking Lot	18,143	17,288	16,538	15,773
Weisblatt Land				609,648
Meachen/Meggs Land		119,940	103,814	469,320
Misc. paydown		6,238	108,500	
TOTAL LONG TERM DEBT (Gross)	1,646,622	3,281,398	3,058,825	3,186,633
Offsets: Sci. Bldg. Assist. Bureau	(200,222)	(200,222)	(788,129)	(788,129)
Offsets: Carry forward & misc.	(28,966)	(33,571)		
Plus exempt temp. interest & exp.		72,890	213,917	1,255,000
TOTAL Princ & Int (Exempted)	1,417,434	3,120,495	2,484,613	3,653,504
Total Exempt Debt including L-S and Recap	1,656,638	3,351,154	2,706,627	3,868,018
NOTE: Meachen and Weisblatt land purchases were authorized but not Appropriated (Added to Recap)				287,207
Project costs provided for information only and do not necessarily add to the Total Debt Service, due to Carry Forwards, Town Meeting Article appropriations, etc.				
Total School Debt	1,112,721	1,995,389	1,800,430	1,433,642
Total Town Debt	533,901	1,166,069	1,154,581	674,023
Total Land Debt	0	119,940	103,814	1,078,968
Total Long Term Debt (Gross)	1,646,622	3,281,398	3,058,825	3,186,633

IMPACT OF TOWN MEETING SPENDING ARTICLES ON YOUR FISCAL 2000 TAX BILL

Fiscal 2000 Property Assessment											
	\$100,000	\$150,000	\$200,000	\$250,000	\$300,000	\$350,000	\$400,000	\$450,000	\$500,000	\$550,000	\$600,000
Fiscal 1999 Tax	\$1,630	\$2,445	\$3,260	\$4,075	\$4,890	\$5,705	\$6,520	\$7,335	\$8,150	\$8,965	\$9,780
\$10,000	\$0.52	\$0.78	\$1.04	\$1.30	\$1.55	\$1.81	\$2.07	\$2.33	\$2.59	\$2.85	\$3.11
\$25,000	\$1.30	\$1.94	\$2.59	\$3.24	\$3.89	\$4.53	\$5.18	\$5.83	\$6.48	\$7.12	\$7.77
\$50,000	\$2.59	\$3.89	\$5.18	\$6.48	\$7.77	\$9.07	\$10.36	\$11.66	\$12.95	\$14.25	\$15.54
\$75,000	\$3.89	\$5.83	\$7.77	\$9.71	\$11.66	\$13.60	\$15.54	\$17.49	\$19.43	\$21.37	\$23.31
\$100,000	\$5.18	\$7.77	\$10.36	\$12.95	\$15.54	\$18.13	\$20.72	\$23.31	\$25.91	\$28.50	\$31.09
\$200,000	\$10.36	\$15.54	\$20.72	\$25.91	\$31.09	\$36.27	\$41.45	\$46.63	\$51.81	\$56.99	\$62.17
\$300,000	\$15.54	\$23.31	\$31.09	\$38.86	\$46.63	\$54.40	\$62.17	\$69.94	\$77.72	\$85.49	\$93.26
\$400,000	\$20.72	\$31.09	\$41.45	\$51.81	\$62.17	\$72.53	\$82.90	\$93.26	\$103.62	\$113.98	\$124.34
\$500,000	\$25.91	\$38.86	\$51.81	\$64.76	\$77.72	\$90.67	\$103.62	\$116.57	\$129.53	\$142.48	\$155.43
\$600,000	\$31.09	\$46.63	\$62.17	\$77.72	\$93.26	\$108.80	\$124.34	\$139.89	\$155.43	\$170.97	\$186.52
\$700,000	\$36.27	\$54.40	\$72.53	\$90.67	\$108.80	\$126.93	\$145.07	\$163.20	\$181.34	\$199.47	\$217.60
\$800,000	\$41.45	\$62.17	\$82.90	\$103.62	\$124.34	\$145.07	\$165.79	\$186.52	\$207.24	\$227.96	\$248.69
\$900,000	\$46.63	\$69.94	\$93.26	\$116.57	\$139.89	\$163.20	\$186.52	\$209.83	\$233.15	\$256.46	\$279.77
\$1,000,000	\$51.81	\$77.72	\$103.62	\$129.53	\$155.43	\$181.34	\$207.24	\$233.15	\$259.06	\$284.96	\$310.86

Note 1:

If the Budget article is approved by Town Meeting, the dollar amount shown is the increase in taxes from fiscal 1999 to fiscal 2000.

Note 2:

For bonded articles which require a debt exemption, the amount shown will be spread over multiple years in contrast to an override which is paid in a single year.

APPENDIX I.

BUDGET TERMS AND DEFINITIONS

Abatements and Exemptions (previously called Overlay): Amount set by the Assessors to create a fund to cover abatements of (and exemptions from) real and personal tax assessments for the current year, and raised on the tax levy. An abatement is a reduction provided by the Assessors in the assessed tax because of bonafide specific conditions or situations not considered when the tax was levied. An exemption is provided for a variety of purposes, which include, but are not limited to: buildings/property used for religious, government, charity, or pollution control. In addition, exemptions may also be provided to the elderly, handicapped, and veterans under certain conditions.

Abatement Surplus: Accumulation of the surplus amounts of Abatements and Exemptions set aside by the Assessors each year to cover abatements of (and exemptions from) real estate and personal property tax assessments. The accumulated amount for previous years no longer committed for abatements may be used by vote of the Town Meeting.

Free Cash: The amount of money remaining (unreserved fund balance) after deducting from surplus revenue all uncollected taxes from prior years. Free Cash is certified by the Director of Accounts; any or all of the certified amount may be used to defray Town expenses by a vote of the Town Meeting.

Reserve Fund: An amount appropriated by the Annual Town Meeting for emergency or unforeseen purposes. The Finance Committee, by state law, is the sole custodian of the Reserve Fund and approves transfers from the Fund into the operating budgets throughout the year if: (1) the need for funds is of an emergency and/or unforeseen nature, and (2) if, in the judgment of the Finance Committee, the Town Meeting would approve such an expenditure if such a meeting was held. The Reserve Fund is, therefore, a mechanism for avoiding the necessity of frequent Special Town Meetings.

Cherry Sheet: Details of State and County charges and reimbursements used in determining the tax rate. Name derives from the color of the paper used.

Enterprise Fund: A separate fund, set up to provide a specific town service, whereby all direct and indirect/overhead costs of providing the service are funded in total from user charges. An appropriation for an enterprise fund is funded in total from enterprise fund revenue unless otherwise noted. Enterprise fund revenue used to fund services provided by other town departments will be shown in the Warrant after the appropriation total for the department. An enterprise fund is supposed to fully disclose all costs and all revenue sources needed to provide a service.

APPENDIX I p.2
BUDGET TERMS AND DEFINITIONS

Funding Sources for Expenditures: Authorizations for the Town to expend monies are made in the form of a motion at Town Meeting. The wording of the motions will specify the funding source; that is, the place from where money is going to come or will be raised. When a motion reads, to appropriate a sum of money without a source being identified, that amount will be included in the tax calculation, whereby the total of all sums to be appropriated will be reduced by an estimate of local and state revenue. The balance needed will be provided by property taxes. When items in the warrant are offset or raised from available funds, those items will also appear as offsets in the determination of the tax rate.

Stabilization Fund: Similar to a "savings account", this account has been used to fund large capital projects such as fire trucks and school roofs. A recent amendment to state law allows the Stabilization Fund to be used for the budget, as well as capital purchases; however, the Finance Committee would generally be reluctant to recommend doing so. Placing money into this fund requires a majority vote of Town Meeting while withdrawing from the Stabilization Fund requires a 2/3 vote of Town Meeting.

Proposition 2 1/2: A Massachusetts General Law enacted in 1980 to limit property taxes.

Tax Levy: The property tax levy is the revenue a community can raise through real and personal property taxes. In Massachusetts, municipal revenues to support local spending for schools, public safety, and other public services are raised through the property tax levy, state aid, local receipts and other sources. The property tax levy is the largest source of revenue for most cities and towns.

Levy Limit: The maximum amount a community can levy in a given year.

New Growth: Proposition 2 1/2 allows a community to increase its levy limit annually by an amount based upon the valuation of certain new construction and other growth in the tax base that is not the result of property revaluation. New growth becomes part of the levy limit and thus increases at the rate of 2.5% each year as the levy limit increases.

Override: An override is passed by a majority vote at Town Meeting and at the ballot. There are three types of overrides - an Operating Override which permanently increases the levy limit; a Debt Exclusion, which increases the levy limit only for the life of the debt, and a Capital Project override which increases the levy only for the year in which the project is undertaken.

Debt Exclusion: An override to Proposition 2 1/2 for the purpose of raising funds for debt service costs.

APPENDIX II.

EMPLOYEE HEADCOUNT

(Full Time Equivalents)

Cost Center	Approp. FY99	Fin Com Rec.FY00	Net Chg. 00 - 99	% Change 99 to 00	% of Total FTE's
Sudbury Public Scls	318.93	345.99	27.06	8.48%	51.97%
Lincoln-Sudbury H.S. (Total)	161.00	169.64	8.64	5.37%	
(Sudbury Assessment)	135.55	142.65	7.10	5.24%	21.43%
Public Safety	74.30	75.40	1.10	1.48%	11.33%
Public Works	29.22	32.53	3.31	11.34%	4.89%
General Government including Finance	31.49	31.83	0.34	1.09%	4.78%
Human Services	6.69	7.80	1.11	16.66%	1.17%
Culture & Recreation	27.91	29.51	1.60	5.73%	4.43%
TOTAL	624.09	665.72	41.64	6.67%	100.00%

APPENDIX III.

MANAGERS WITH SALARIES ABOVE \$60,000 FY99 APPROPRIATION*

TOWN

Police Chief	\$90,198
Town Manager	\$86,100
Police Lieutenant	\$81,942
Fire Chief	\$81,216
Director DPW	\$78,012
Assistant Director DPW	\$69,403
Director of Finance	\$64,048
Town Planner	\$61,285
Director Board of Health	\$60,704

SUDBURY PUBLIC SCHOOLS

Superintendent	\$100,500
Principal, Curtis	\$86,000
Administrator for Spec. Ed. Services	\$72,278
Principal, Haynes	\$80,835
Principal, Nixon	\$80,600
Assistant Superintendent	\$88,000
Director of Business & Finance	\$76,625
Principal, Noyes	\$78,000
Assistant Principal, Noyes	\$64,200

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

Superintendent/Principal	\$99,850
House Masters (3)	\$77,412
Director of Student Services	\$77,412
Athletic Director	\$77,412
Business Manager/Treasurer	\$75,008
Coordinator of Instructional Systems	\$62,409

*Salary is base pay plus career incentive for Police and Fire and longevity where applicable. Does not include any sick buyback, paid detail, paid holidays, health insurance, or other employee benefits.

**APPENDIX IV.
COLLECTIVE BARGAINING
FY98 THROUGH FY00**

BARGAINING UNIT AND CONTRACT TERM	EFFECTIVE DATE	% INCREASE (2)	APPROXIMATE ANNUAL COST (1)	
LSRHS - Sudbury Share Teachers, Non-Union (includes Coaches and Activities Stipends)	7/1/97	2.75%	\$178,000	
	7/1/98	2.75%	181,000	
	7/1/99	2.75%	186,000	
	<i>Compounded Rates: 2.8 Annualized, 8.5 Total</i>			
K-8 (3) Teachers, Support Staff, Custodians	7/1/97	2.80%	348,000	
	7/1/98	2.90%	358,000	
	7/1/99	3.00%	269,000	
	<i>Compounded Rates: 3.0 Annualized, 9.3 Total</i>			
TOWN Police/Fire Highway/Engineering Non-Union/Supervisory	7/1/97	2.50%	175,000 207,000 221,000	
	7/1/98	2.875%		
	7/1/99	3.00%		
	<i>Compounded Rates: 2.8 Annualized, 8.6 Total</i>			
	7/1/97	2.50%		
	7/1/98	2.90%		
	7/1/99	3.00%		
	7/1/97	2.50%		
	7/1/98	2.90%		
	7/1/99	3.00%		
	<i>Compounded Rates: 2.8 Annualized, 8.6 Total</i>			

(1) Annual cost of salary increase only. Cost of benefits and steps not included.

(2) Excludes step and longevity changes and sick leave buyback.

(3) Composite rate of 2.72% for teachers/custodians at maximum step plus 0% for employees receiving a 4% step increase.

**APPENDIX V.
SIX YEAR CAPITAL PLAN FY00 TO FY05**

Department	Project Description	R/ N**	Source of Funds	1999 Fin Com Rec.
Building	Paint exterior of Flynn Building	N	Cap. Excl.	Include in Town Office Renovation - Cap. Excl.
<i>Subtotal</i>				
Fire	Car 3	R	Op. Budg.	Recommend Approval
	Ambulance	R		
	Quint/Ladder/Eng 5	N	Cap. Excl.	Recommend Approval
	Refurbish Engine 1	N		
	Pump/refurbish Engine 3	N		
	Dispatch Consolidation	N		
	Repair Station 3	N		
	Car 1	R		
	Paint Fire Headquarters	R	Op. Budg.	Recommend Approval
<i>Subtotal</i>				
Board of Health	Vehicle	R	Op. Budg.	Recommend Approval
<i>Subtotal</i>				
Public Works	Mower	R	Cap. Excl.	Recommend Approval
	Sweeper	R	Cap. Excl.	Recommend Approval
	GMC 1 ton	R		
	Bombardier	R		
	GMC 1 ton rack	R		
	Dresser Loader	R		
	Mack Truck	R		
	Dump Sander	R		
	Rotary Mower (P & G)	R		
	Ford 1 ton	R		
	Mack semi tractor	R		
	Mack 6 wheel	R		
	Chevy Dump	R		
	Mack Dump	R		
	CB Cleaner	R		
	Air Compressor	R		
	Bombardier	R		
	Backhoe	R		
	Dump Sander	R		
<i>Subtotal</i>				

** R = Recurring N = Non-recurring

APPENDIX V.
SIX YEAR CAPITAL PLAN FY00 TO FY05

Total 6 yr. Dept. Req.	2000 Dept. Req.	2001 Dept. Req.	2002 Dept. Req.	2003 Dept. Req.	2004 Dept. Req.	2005 Dept. Req.
18,500	18,500					
18,500	18,500	0	0	0	0	0
70,000	30,000				40,000	
150,000					150,000	
485,000	485,000					
175,000		175,000				
20,000		20,000				
150,000		150,000				
65,000		65,000				
35,000		35,000				
25,000	15,000					
1,175,000	530,000	445,000	0	0	190,000	0
21,000	21,000					
21,000	21,000	0	0	0	0	0
57,500	57,500					
100,000	100,000					
30,000		30,000				
45,000		45,000				
30,000		30,000				
200,000		40,000	40,000	40,000	40,000	40,000
106,000		21,200	21,200	21,200	21,200	21,200
75,000			75,000			
20,000			20,000			
20,000				20,000		
90,000				90,000		
75,000				75,000		
30,000					30,000	
75,000					75,000	
85,000					85,000	
20,000						20,000
45,000						45,000
100,000						100,000
80,000						80,000
1,283,500	157,500	166,200	156,200	246,200	251,200	306,200

**APPENDIX V.
SIX YEAR CAPITAL PLAN FY00 TO FY05**

Department	Project Description	R/ N**	Source of Funds	1999 Fin Com Rec.
Park & Rec.	Featherland -- Repair Basketball	N		
	Nobscot Rd. Water Dist. Property	R		Not Recommended
	Heritage Park	R		Not Recommended
	Featherland -- Repair Tennis Courts	N		
	Feeley -- Repair Tennis Courts	N		
	Haskell Rec. Area	R		Not Recommended
	Toddler Playground (Haskell)	N		
	Skating Area -- Featherland	N		
<i>Subtotal</i>				
Atkinson Pool	HVAC Repair	N	Ret. Earn.	Recommended \$20,000
	Other	R		
<i>Subtotal</i>				
Board of Sel.	Town Offices Renovation (Flynn)	N	Cap. Excl.	Recommend Approval
	Postage Machine	N		Postpone to 2001
	Public Works Bldg.	N		
	Meachen Land Purchase	N	Cap. Excl.	Not Recommended
<i>Subtotal</i>				
Dog Officer	Truck	R		Not Recommended
<i>Subtotal</i>				
Petition	Willis Rd. Wlkwy (Briant to Mossman)	N		Not Recommended
	Willis Road Wlkwy (Marlboro to Willis)	N		Not Recommended
	Union Ave. Walkway	N		Not Recommended
	Wastewater Needs Assessment	N		Report at Town Meeting
	Maynard Road Walkway	N		Report at Town Meeting
<i>Subtotal</i>				
Totals				

** R = Recurring

N = Non-recurring

**APPENDIX V.
SIX YEAR CAPITAL PLAN FY00 TO FY05**

Dept. Req.	2000 Dept. Req.	2001 Dept. Req.	2002 Dept. Req.	2003 Dept. Req.	2004 Dept. Req.	2005 Dept. Req.
45,000				45,000		
46,237	46,237					
10,873	10,873					
85,000			85,000			
2,000		2,000				
156,000	156,000					
5,000						5,000
2,000					2,000	
352,110	213,110	2,000	85,000	45,000	2,000	5,000
44,814	20,750					
		6,781	4,757	4,096	6,591	1,839
44,814	20,750	6,781	4,757	4,096	6,591	1,839
125,000	125,000					
15,000	15,000					
2,000,000		2,000,000				
310,000	310,000					
2,450,000	450,000	2,000,000	0	0	0	0
20,000	20,000					
20,000	20,000					
26,130	26,130					
111,000	111,000					
65,000	65,000					
42,000	42,000					
175,000	175,000					
419,130	419,130					
5,784,054	1,849,990	2,619,981	245,957	295,296	449,791	313,039

**APPENDIX VI.
TOWN OF SUDBURY - FY00
CLASSIFICATION AND SALARY PLAN**

GRADE 1

*Head Lifeguard

GRADE 2

Clerk I

Switchboard Operator/Receptionist (not filled)

GRADE 3

Clerk II/Senior Clerk

Library Clerk

Recording Secretary

GRADE 4

Fire Dispatcher (40 hrs./wk.)

Library Technician

Secretary I

Van Driver, Sr. Center

Senior Data Processing Clerk

Grounds Person (40 hrs./wk.)

Maintenance Custodian (40 hrs./wk.)

Accounting Clerk

GRADE 5

Outreach Case Manager

Library Office Coordinator

Grounds Mechanic (40 hrs./wk.)

Census and Documentation Coordinator

Accounting Administrative Assistant

Part-Time Reference Librarian

Benefits Coordinator

Data Collector

Recreation Office Coordinator

#Purchasing/Technology Assistant

GRADE 6

Dog Officer

Police Dispatcher

Secretary/Legal Secretary

Secretary II/Office Supervisor

Grounds Foreman (40 hrs./wk.)

Board of Health Coordinator

Aquatic Supervisor

#Youth Coordinator

Town Manager: Non Union Contracted Position

GRADE 7

Assistant Assessor

Assistant Town Clerk

Assistant Children's Librarian

Head of Circulation, Library

Head of Technical Services, Library

GRADE 8

Conservation Coordinator

Assistant Town Accountant

Adult Services/Reference Librarian

Children's Librarian

Assistant Town Treasurer & Collector

Zoning Enforcement Field Agent

GRADE 9

Administrative Ass't to Board of Selectmen

Aquatic Facility Director

GRADE 10

Community Social Worker

*Deputy Building Inspector

*Management Analyst, DPW

GRADE 11

#Director, Council on Aging

#Owner's Representative

GRADE 12

Treasurer/Collector

GRADE 13

GRADE 14

Assistant DPW Director

Assistant Town Manager

GRADE 15

Fire Chief

Police Chief

GRADE 16

GRADE 17

= *New or Reclassified Position beginning FY99.*

* = *Proposed grade to be approved by Town Manager*

All positions listed above are 35 hours per week unless otherwise noted. Hourly rates are obtained by dividing the annual rates by 52.2 weeks and 35 hours per week. Overtime pay is calculated by multiplying 1.5 times those hourly rates.

APPENDIX VI. p. 2
NON UNION SALARY GRID
FY00: 7/1/99 - 6/30/00

GRADE	Minimum						Maximum	
	1	2	3	4	5	6	7	
1	10.29	10.7	11.12	11.55	12.01	12.48	12.96	
2	11.12 20,315	11.55 21,112	12.01 21,940	12.48 22,800	12.97 23,695	13.48 24,624	14.01 25,590	
3	12.01 21,940	12.48 22,800	12.97 23,695	13.48 24,624	14.01 25,591	14.56 26,594	15.13 27,638	
4	12.97 23,695	13.48 24,625	14.01 25,591	14.56 26,594	15.13 27,638	15.72 28,722	16.34 29,849	
5	14.01 25,591	14.56 26,594	15.13 27,638	15.72 28,722	16.34 29,849	16.98 31,020	17.64 32,237	
6	15.13 27,638	15.72 28,722	16.34 29,849	16.98 31,020	17.64 32,237	18.34 33,501	19.06 34,816	
7	16.34 29,849	16.98 31,019	17.64 32,236	18.34 33,502	19.06 34,816	19.8 36,181	20.58 37,601	
8	17.81 32,534	18.51 33,811	19.23 35,137	19.99 36,516	20.77 37,948	21.59 39,438	22.43 40,985	
9	19.41 35,463	20.17 36,854	20.96 38,300	21.79 39,802	22.64 41,363	23.53 42,987	24.45 44,674	
10	21.16 38,654	21.99 40,171	22.85 41,747	23.75 43,384	24.68 45,086	25.65 46,856	26.65 48,694	
11	23.06 42,133	23.97 43,786	24.91 45,504	25.88 47,289	26.9 49,144	27.95 51,073	29.05 53,077	
12	25.14 45,925	26.12 47,727	27.15 49,599	28.21 51,545	29.32 53,567	30.47 55,670	31.67 57,854	
13	27.4 50,058	28.47 52,022	29.59 54,063	30.75 56,184	31.96 58,388	33.21 60,680	34.52 63,060	
14	29.86 54,564	31.04 56,704	32.25 58,929	33.52 61,240	34.83 63,643	36.2 66,141	37.62 68,736	
15	32.55 59,474	33.83 61,807	35.16 64,232	36.54 66,752	37.97 69,371	39.46 72,094	41.01 74,922	
16	35.48 64,827	36.87 67,370	38.32 70,013	39.82 72,760	41.39 75,614	43.01 78,582	44.7 81,665	
17	38.68 70,661	40.19 73,433	41.77 76,314	43.41 79,308	45.11 82,419	46.88 85,655	48.72 89,015	

LIBRARY

Library Page (Hourly)

APPENDIX VI. p. 3
NON-UNION EMPLOYEES
INDIVIDUALLY RATED FY00

Minimum	Step 1	Step 2
\$7.12	\$7.44	\$7.69

HIGHWAY/PARK AND RECREATION

Temporary Laborer (Hourly): \$7.67 - \$ 9.35
 Temporary Snow Removal Equipment Operator (Hourly) \$9.23 - \$11.55

RECREATION

Minimum	Step 1	Step 2	Step 3	Max.
---------	--------	--------	--------	------

Camp Supervisor (Weekly) (Seasonal, Part-time)	\$427	\$444	\$466	\$489	\$514				
*Recreation Leader	\$6.00	\$6.25	\$6.66	\$7.23	\$7.51	\$7.81	\$8.12	\$8.44	\$8.76
Teen Center Coordinator (Hourly):				\$13.72					\$20.56

ATIKINSON POOL**Position**

Hourly Rated Salary Range
(Permanent Part Time and Fee for Service)

Lifeguard/Pool Receptionist	\$6.66	\$6.95	\$7.23	\$7.51	\$7.81	\$8.12	\$8.44	\$8.76	\$9.11
Childcare Helper/Water Safety Ins.	7.23	7.51	7.81	8.12	8.44	8.76	9.11	9.46	9.84
Receptionist Superv./WSI Superv.	8.44	8.76	9.11	9.46	9.84	10.23	10.62		
Private Lesson	14.45								
Diving (certified)	20.00	22.00	24.00	26.00					
Diving (non-certified)	10.00	**							
Water Exercise (certified)	15.00	17.00	19.00	21.00	23.00	25.00			
Water Exercise (non-certified)	10.00	**							
*Lifeguard in Training	6.00								

= New or re-classified position beginning FY99

* = Proposed grade to be approved by Town Manager

** = Non-certified instructors would be required to become certified within one year

SINGLE RATED

	Min.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Max.
Custodian (Hourly - 40 hrs.)	12.07	12.54	13.03	13.54	14.06	14.61	15.22		
Director of Veterans' Services	\$8,373/Year								
Census Taker	\$6.65/Hour								
Election Warden	\$6.65/Hour								
Election Clerk	\$6.65/Hour								
Deputy Election Warden	\$6.65/Hour								
Deputy Election Clerk	\$6.65/Hour								
Election Officer & Teller	\$6.31/Hour								
Plumbing Inspector	Fees								

**APPENDIX VI. p. 4
UNION EMPLOYEES FY00**

FIRE DEPARTMENT FY00

	Min.	Step 1	Step 2	Step 3	Max.
Firefighter					
Annual	33,806	34,590	35,392	36,175	37,027
Hourly	15.42	15.78	16.14	16.50	16.89
Firefighter/EMT					
Annual	35,425	36,209	37,011	37,794	38,646
Hourly	16.16	16.52	16.88	17.24	17.63
Lieutenant					
Annual	37,694	38,567	39,462	40,335	41,285
Hourly	17.19	17.59	18.00	18.40	18.83
Lieutenant/EMT					
Annual	39,487	40,360	41,255	42,128	43,078
Hourly	18.01	18.41	18.82	19.22	19.65
Fire Captain					
Annual	42,029	43,003	44,000	44,974	46,033
Hourly	19.17	19.61	20.07	20.51	21.00
Fire Captain/EMT					
Annual	44,016	44,990	45,987	46,961	48,020
Hourly	20.08	20.52	20.98	21.42	21.90

Single Rated:

Call Firefighter	\$250 Annual Stipend and Step 1 Firefighter hourly rate as listed above.			
Fire Prevention Officer	\$800/Year	Fire Dept. Training Officer	\$800/Year	
Fire Alarm Superintendent	\$800/Year	Emerg. Med. Tech. Coord.	\$800/Year	
Master Mechanic	\$800/Year	Fire Alarm Foreman	\$800/Year	

NOTE: HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 42 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

POLICE DEPARTMENT FY00

	Hrs./Week	Min.	Step 1	Step 2	Step 3	Max.
Sergeant	37.33					
Annual		42,009	42,982	43,987	44,978	45,874
Hourly		21.55	22.06	22.57	23.08	23.55
Patrolman	37.33					
Annual		35,006	35,815	36,658	37,483	38,227
Hourly		17.96	18.38	18.82	19.24	19.61

Single Rated:

Crime Prevention Officer	\$700/Year	Detective	\$1900/Year
Photo/Fingerprint Officer	\$700/Year	Training Officer	\$700/Year
Juvenile Officer	\$700/Year	Parking Clerk	\$700/Year
Safety Officer	\$700/Year	Mechanic	\$700/Year

NOTE: HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 37.33 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

APPENDIX VI. p. 5
UNION EMPLOYEES FY00

SUDBURY SUPER. ASSOC. FY00

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Library Director	51,166	52,701	54,282	55,910	57,588	59,315
Director of Health	52,364	53,935	55,553	57,219	58,936	60,704
Town Engineer ##	63,066	64,958	66,907	68,914	70,981	73,111
Supt Parks/Grds Mgmt.	40,965	42,194	43,460	44,764	46,107	47,490
Asst Highway Surveyor	46,230	47,617	49,046	50,517	52,032	53,593
Building Inspector	50,932	52,460	54,034	55,655	57,325	59,045
Supv. of Town Bldgs. #	38,447	39,601	40,789	42,012	43,273	44,571
Director of Assessing***	52,783	54,366	55,997	57,677	59,408	61,190
Town Planner	54,273	55,901	57,578	59,306	61,085	62,917
Police Lt./Adm. Asst.	56,445	58,138	59,882	61,679	63,529	65,435
Town Accountant***	52,783	54,366	55,997	57,677	59,408	61,190
Treasurer/Collector***	52,783	54,366	55,997	57,677	59,408	61,190
Park & Recreation Director	49,690	51,181	52,717	54,298	55,927	57,605
Town Clerk	43,743	45,055	46,406	47,799	49,233	50,710
Conservation Coordinator **	39,787	40,980	42,210	43,476	44,780	46,124
Technology Administrator	52,783	54,366	55,997	57,677	59,408	61,190
Director of Public Works ##	64,629	66,568	68,565	70,622	72,740	74,922

** Based on 35 hours per week. Actual hours depend on the budget appropriation plus hours that are charged to the Wetlands Fund, as determined by the Town Manager.

This does not include \$13,050 per year as Wiring Inspector.

*** The Finance Director, who is either the Director of Assessing, the Town Accountant, the Treasurer/Collector, is not in the Supervisory Union, but instead receives up to a \$10,000 annual stipend in addition to compensation as shown on the Non-Union gri

This does not include Annual Stipends of \$1,000 for Planning Board Agent, \$500 for Landfill Agent, and \$500 for Conservation Agent. In addition, the Director of Public Works currently serves as Town Engineer for an annual stipend of \$1,000 in lieu of the Town Engineer salary listed above.

APPENDIX VI. p. 6
UNION EMPLOYEES FY00

ENGINEERING DEPARTMENT
7/1/99-6/30/00

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
E1 Eng. Aide I	23,967	24,688	25,430	26,196	26,982	27,792
E2 Eng. Aide II	27,561	28,390	29,240	30,122	31,024	31,955
E3 Eng. Aide III	31,697	32,650	33,628	34,636	35,675	36,746
E4 Jr. Civil Eng.	36,452	37,546	38,670	39,831	41,026	42,255
E5 Civil Eng.	41,011	42,239	43,512	44,814	46,157	47,542
E6 Sr. Civil Eng.	43,488	44,794	46,138	47,522	48,949	50,413
E7 Asst. Town Eng.	51,150	52,684	54,264	55,892	57,569	59,297

HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 40 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

HIGHWAY DEPARTMENT
7/1/99-6/30/00

	Start	Step 1 After 6 mos.	Step 2 After 1 yr.	Step 3 After 2 yrs.	Step 4 After 3 yrs.	Step 5 After 4 yrs.	Step 6 After 5 yrs.
Landfill Supervisor	34,799	35,843	36,918	38,026	39,166	40,342	41,757
Foreman, Hwy	34,114	34,824	35,587	36,297	37,023	37,760	39,086
Foreman, Tree/Cem	34,114	34,824	35,587	36,297	37,023	37,760	39,086
Master Mechanic	16.12	16.65	17.16	17.62	18.06	18.52	19.17
Asst. Mechanic	15.40	15.93	16.44	16.90	17.34	17.80	18.43
Hvy Equip Operator	14.46	14.88	15.20	15.70	16.21	16.73	17.32
Tree Surgeon	14.46	14.88	15.20	15.70	16.21	16.73	17.32
Truck/Lt. Equip. Oper.	13.59	13.94	14.33	14.60	14.89	15.20	15.73
Tree Climber	13.59	13.94	14.33	14.60	14.89	15.20	15.73
Hvy. Laborer	12.81	13.18	13.47	13.82	14.19	14.56	15.07
Lt. Laborer	11.69	12.01	12.28	12.60	12.92	13.26	13.72
Landfill Monitor	10.93						

HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 40 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 ITMES THESE HOURLY RATES.

1999 DOG LICENSES

LICENSING PERIOD ----JANUARY 1ST - DECEMBER 31ST

To obtain or renew a dog license by mail, please fill out this form and mail it with your check to the Town Clerk, Town Hall, Sudbury. Evidence of dog having been vaccinated for rabies and spayed (or neutered) must be presented for licensing. Evidence may be veterinarian's certificate or a letter from veterinarian. A spay or neuter certificate **MUST** accompany the fee for a spayed or neutered dog licensed before in another community and being licensed in Sudbury for the first time. All evidence will be returned to dog owner.

In accordance with Town Bylaw V. sec. 3, as of the first day of April each year, owners of dogs shall be subject to a \$25 penalty for each unlicensed dog, in addition to the license fee.

OWNERS NAME: _____ **TELEPHONE NO.** _____

ADDRESS: _____

NAME OF DOG: _____ **BREED:** _____ **AGE:** _____ **COLOR:** _____

MALE NEUTERED: _____ **MALE:** _____ **FEMALE SPAYED:** _____ **FEMALE:** _____
\$10.00 \$15.00 \$10.00 \$15.00

**VOLUNTEER TO SERVE YOUR TOWN!
REGISTER NOW!**

Following the conclusion of the Annual Town Meeting, the term in office of many persons currently serving on various boards and committees will expire. The Moderator and the Board of Selectmen will be looking for people to fill those vacancies. If you would like to serve on a Town committee, please fill in the form below and mail it to: Board of Selectmen, Town Hall, Sudbury, MA, 01776.

NAME: _____ **TEL.NO.** _____
ADDRESS: _____ **YRS. RES.** _____
OCCUPATION: _____
EDUCATION/TRAINING: _____
EXPERIENCE IN GOV'T: _____
INDICATE INTERESTS BELOW: _____

_____ Administration
_____ Documents Preservation
_____ Board of Appeals
_____ Cable Television
_____ Celebrations
_____ Conservation
_____ Cultural Affairs
_____ Design Review Board
_____ Disabilities Commission
_____ Economic Development
_____ Education
_____ Elderly

_____ Election Officers
_____ Facilities
_____ Finance
_____ General
_____ Health
_____ Historical
_____ Housing
_____ Landscaping (Town)
_____ Library
_____ Memorial Day
_____ Negotiating Advisory
_____ Parks and Recreation

_____ Personnel
_____ Planning
_____ Regional
_____ Resource Recovery
_____ Town Report
_____ Transportation
_____ Veterans
_____ Youth
_____ ANYTHING! (call us!)

Postal Patron
Sudbury
Massachusetts 01776

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Board of Selectmen
Sudbury
Massachusetts 01776