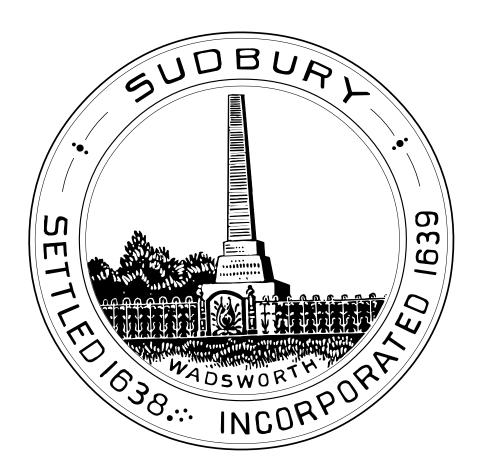


SUDBURY TOWN OFFICES/DEPARTMENTS

<u>Department</u>	Location	Phone Number
Assessors Office Board of Appeals Building Department	Flynn Building DPW Building	443-8891 x393 443-8997 443-2209 x1361
Conservation Council on Aging	DPW Building Fairbank Community Center	443-2209 x1370 443-3055
Design Review Board Dog Officer	Flynn Building	443-2209 x1387 443-8632
Engineering/DPW Director	DPW Building	443-2209 x1389
Finance Director Fire Headquarters	Flynn Building 77 Hudson Road	443-8891 x319 443-2239 (bus. line)
Goodnow Library	21 Concord Road	443-1035
Health Department Highway/DPW	DPW Building 275 Old Lancaster Road	443-2209 x1379 443-2209 x1221
Lincoln-Sudbury R. H. S.	390 Lincoln Road	443-9961
Park and Recreation Atkinson Pool Planning Department Police Department	Fairbank Community Center Fairbank Community Center Flynn Building 415 Boston Post Road	443-8049 443-1092 443-2209 x1398 443-1042 (bus. line)
Selectmen's Office Social Worker Sudbury Housing Authority Sudbury School Department Sudbury Water District	Flynn Building Flynn Building 55 Hudson Road Fairbank Community Center 199 Raymond Road, P.O. Box 111	443-8891 x382 443-8891 x358 443-5112 443-1058 x211 443-6602
Tax Collector Technology Administrator Town Clerk Town Counsel Town Manager Asst. Town Manager Treasurer/Collector	Flynn Building Flynn Building Town Hall Flynn Building Flynn Building Flynn Building Flynn Building	443-8891 x376 443-8891 x307 443-8891 x351 443-8891 x384 443-8891 x385 443-8891 x377
Veterans Agent	Town Hall	443-8891 x357
Youth Coordinator	Fairbank Community Center	443-1092
Addresses DPW Building Fairbank Community Center Flynn Building Town Hall	275 Old Lancaster Rd.40 Fairbank Rd.278 Old Sudbury Rd.322 Concord Rd.	

366th Annual Report of the Official Boards



Sudbury, Massachusetts Year Ending December 31, 2005

Table of Contents

Sudbury At A Glance3	Our Heritage	
Federal, State and County Officials4	Town Historian	92
Elected Town Officials5	Historical Commission.	
Appointed Town Officials6	Historic Districts Commission.	
	Memorial Day Committee	
	Sept. 11 th Memorial Garden Oversight Committe	
<u>Administration</u>	Town Report Committee	
Board of Selectmen and Town Manager 14	Sudbury Day	
Town Counsel	Cultural Council	
Town Moderator	Cultural Council	00
	Public Safety	
Town Clerk	Police Department	89
Town Clerk21	Building Department	
2005 Town Meetings Summary22	Animal Control Officer	
Election Results	Sealer of Weights and Measures	
	Fire Department	
<u>Finance</u>		
Finance Committee	Public Works	
Board of Assessors	Highway	94
Finance Department. 31	Trees and Cemeteries	
Town Accountant	Parks & Grounds	94
Information Systems	Engineering	94
·	DPW Mining	
	Wayland-Sudbury Septage Disposal Facility	95
Education		
Sudbury Public Schools	m : ID I	
Lincoln-Sudbury Regional High School50	Planning and Development	
Lincoln-Sudbury Scholarship Fund58	Planning Board	96
Student Exchange Committee	Metro West Growth Management Committee	97
Class of 200561	Permanent Building Committee	98
Minuteman Regional Voc./Tech. School District63	Design Review Board	99
	Community Preservation Committee	
	Metropolitan Area Planning Council	
Human Services	Agricultural Commission	
Goodnow Library	Ponds and Waterways Committee	
Council on Aging	Rte. 20 Wastewater Tech. Adv. Com	
Housing Authority	Conservation Commission	
Park and Recreation Commission	Sudbury Center Improvement Adv.Com	
Veterans Services	Rail Trail Conversion Adv. Com	
Cable Television Committee	Zoning Board of Appeals	
Youth Commission	Capital Improvement Planning Committee	
Board of Health 77	Earth Removal Board	
East Middlesex Mosquito Control Project	SUASCO Wild & Scenic River Stwdsp. Coun.	
Parmenter Health Services, Inc./Wayside Hospice 80	Permanent Landscape Committee	
, , , , , , , , , , , , , , , , , , , ,	Community Housing Committee	114
	In Memoriam	115
	AcknowledgementsBack	Cover

SUDBURY AT A GLANCE

SETTLED: 1638 - Incorporated 1639; 366 years old in 2005

POPULATION: 18,107 Voters: 11,030

AREA: 24.7 Square Miles

FY2006 BUDGET: Operating Budget: \$67,710,198

 CPA Appropriations:
 2,851,500

 Other Appropriations:
 1,249,055

 Borrowing:
 3,340,000

 TOTAL:
 \$75,150,753

TAX RATE: FY2005: \$13.46 Residential; \$20.53 Commercial/Ind./Personal Property

FY2006: \$13.55 Residential; \$21.71 Commercial/Ind./Personal Property

GOVERNMENT: Selectmen/Town Manager with open Town Meeting

PUBLIC LIBRARY: Goodnow Library, member of Minuteman Library Network

SCHOOLS: Four elementary schools, one middle school, Lincoln-Sudbury Regional High School and

Minuteman Regional Vocational Technical High School

PUBLIC SAFETY: Full-time Fire Department with three stations, also provides emergency ambulance service to

hospitals

Full-time Police Department

RECREATION: Programs offered year round; informational brochures mailed to all Sudbury residents four

times a year. Recreation buildings include the Atkinson Town Pool, the Fairbank Community Center, which houses the Teen Center, Park and Recreation Office and the Fairbank Senior Center. Major recreation areas include Davis Field, Featherland Park, Feeley Field, and Haskell Recreation Area. Facilities include a toddler playground, tennis courts, basketball courts, golf putting green, sand volleyball court, outdoor ice skating area, and fields for: baseball,

field hockey, lacrosse, softball, and soccer.

HOSPITALS WITHIN Emerson Hospital, Concord

10 MILES: Metrowest Medical Center/Framingham Union Campus, Framingham

UMASS Health System-Marlborough Hospital, Marlborough.

HEALTH/HOSPICE

CARE SERVICES: Parmenter Health Services, Inc.

HOUSES OF WORSHIP: Baptist, Catholic, Congregational, Episcopal, Jewish (2), Lutheran, Methodist, Presbyterian,

Swedenborg Chapel, Unitarian, and non-denominational.

UTILITIES: Electrical service: NSTAR

Natural Gas service: Keyspan

Water: Sudbury Water District

Telephone service: Verizon

Cable Service: Comcast of Massachusetts III, Inc.

TRANSPORTATION: Bus service to Boston and Northborough by Cavalier Coach Corp.

FEDERAL, STATE AND COUNTY OFFICIALS

<u>Title/Position</u>	United States of America	Residence	Office Tel. No.	
President Vice President	George W. Bush Richard Cheney	Washington, DC Washington, DC	(202) 973-2600 (202) 456-2326	
Senators	Edward M. Kennedy John F. Kerry	Boston Boston	(617) 565-3170 (617) 565-8519	
Representative 5th Congressional District	Martin T. Meehan	Lowell Lawrence Marlboro	(978) 459-0101 (978) 681-6200 (508) 460-9292	
	Commonwealth of Massachuset	<u>ts</u>		
Governor	Mitt Romney	Belmont	(617) 725-4000	
Lt. Governor	Kerry Healey	Beverly	(617) 725-4000	
Secretary Position of Doods	William F. Galvin	Boston	(617) 727-9180	
Registrar of Deeds Middlesex South District	Eugene C. Brune	Somerville	(617) 679-6310	
Treasurer and Receiver General County Treasurer/ Chairman, Retirement Board	Timothy P. Cahill	Quincy	(617) 367-6900	
	James E. Fahey, Jr.	Watertown	(987) 439-3006	
Attorney General	Thomas F. Reilly	Watertown	(617) 727-2200	
Auditor	A. Joseph DeNucci	Newton	(617) 727-2075	
Clerk of Courts	Edward J. Sullivan	Cambridge	(617) 494-4047	
Councillor 3rd Councillor District	Marilyn Petitto Devaney	Watertown	(617) 727-2756	
District Attorney Northern District	Martha Coakley	Arlington	(617) 494-4050	
Registry of Probate/Insolvency	John R. Buonomo	Somerville	(617) 768-5800	
Senators 3 rd Middlesex District Middlesex & Worcester	Susan Fargo (Prec. 1&4) Pamela Resor (Prec. 2,3 & 5)	Lincoln Acton	(617) 722-1572 (617) 722-1120	
Representative 13th Middlesex District	Susan W. Pope	Wayland	(617) 722-2305	
Sheriff	James V. DiPaola	Malden	(617) 494-4400	

NOTE: Officials in office as of January 2006

ELECTED TOWN OFFICIALS

(Effective after the Annual Election - March 28, 2005)

	Term		Term
A D 1 C	Expires	DI ' D I	Expires
Assessors, Board of	2007	Planning Board	2006
Joshua M. Fox	2006	Eric D. Poch	2006
Trevor A. Haydon	2007	Christopher Morely	2006
Liam J. Vesely	2008	Elizabeth D. Eggleston	2007
		Michael C. Fee	2007
Goodnow Library Trustees	• • • • •	Michael J. Hunter	2008
Jill Browne	2006		
Lily A. Gordon	2006	Selectmen, Board of	
Carolyn A. Anderson	2007	Lawrence W. O'Brien	2006
Carol Hull	2007	William J. Keller, Jr	2007
Robert W. Iuliano	2008	John C. Drobinski	2008
Barbara F. Pryor	2008		
		Sudbury Housing Authority	
Health, Board of		John C. Darcey	2006
Lynn Geitz	2006	Steven J. Swanger	2007
Donald C. Kern	2007	Stephen B. Shugrue	2008
Brian J. McNamara	2008	Elizabeth C. Rust (State apptee.)	2009
		Kelley A. Cronin	2009
Lincoln-Sudbury Regional		,	
School District Committee		Sudbury School Committee	
Mark T. Collins	2006	Alexandra S. Crowe	2006
Eric Harris (Lincoln)	2006	Susan N. Iuliano	2006
Eileen G. Glovsky	2007	Jane S. Santinelli	2007
John J. Ryan, Jr.	2007	William G. Braun	2008
Patricia M. Mostue (Lincoln)	2008	Richard J. Robison	2008
Lauri B. Wishner	2008		
		Water District Commission	
Moderator		Lee H. Goodstone	2006
Myron J. Fox	2006	Robert H. Sheldon	2007
y		William J. Cossart	2008
Park and Recreation Commission			
John B. Braim	2006	Water District Officers	
Betsey B. Fitzgerald	2006	Robert K. Coe	2006
Gregory W. Hunt	2006	Craig E. Blake	2006
Paul Griffin	2007	R. Edward Thompson	2006
Alan R. Jefts	2007		

APPOINTED TOWN OFFICIALS

(Appointment year--generally commencing May 1, 2005)

Administrative Assistant to the **Board of Selectmen**

Mary Daniels (eff. 11/05) Janet Silva (ret.)

Affirmative Action Officer

Wayne R. Walker

Aging, Council on

Barbara Bahlkow (eff. 8/05) Joseph D. Bausk, Chair Morton L. Brond (res.) Tamilyn Cheverie Judith Deutsch Beverly B. Guild Catherine M. Kuras Patrick J. Mullen, Jr. Edward W. Ross Benjamin R. Stahl

Council on Aging, Director of,

Kristin B. Kiesel

Agricultural Commission

Laura B. Abrams Jennifer B. Churchill John J. Donovan Karen Hodder Meghan Taylor

Americans with **Disabilities Act** (ADA) Coordinators

Wayne R. Walker - employment compliance James F. Kelly – structural compliance

Animals, Inspector of

Paula E. Adelson

Appeals, Board of and **Earth Removal Board Alternates**

Constantine Athanas (eff. 11/05) Jonathan G. Gossels Jeffrey P. Klofft Thomas W. H. Phelps (res.) Stephen M. Richmond, Chair Elizabeth A. Taylor

Assessing, Director of

Maureen R. Hafner

Assessor, Assistant

Cynthia M. Gerry

Auction Permit Agent

Janet Silva (ret.) Mary Daniels (eff. 11/05)

Buildings, Inspector of/ZEA

James F. Kelly

Buildings, Inspector of/ZEA, Assistant

John B. Hepting

Buildings, Deputy Inspectors of

Earl D. Midgley

Cable Television Committee

Peter Boers Margaret R. Fredrickson Martin Greenstein Linda M. Wade Jeffrey Winston, Chair

Mark W. Thompson, Ex-officio

Robert Kavanagh, Ex-officio Frederick G. Walker, Ex-officio

Capital Improvement Planning Committee

Pascal Cleve Jose A. Garcia-Meitin Robert J. Hurstak, Jr. (res.) John P. Kinney Daniel V. Messina Theodore Pasquarello Kirsten D. Roopenian, Chair Suzanne L. Petersen, Ex-officio

Cemeteries, Superintendent of

Scott Taylor

Chief Procurement Officer

Maureen G. Valente

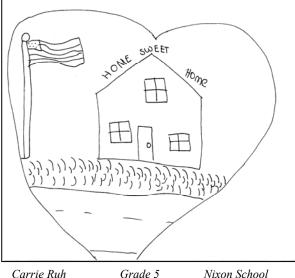
Civil Defense

Kenneth J. MacLean, Director

I. William Place, Asst. Dir. James S. Idelson, Radio Operator

Community Housing Committee

Joseph D. Bausk Kellev Cronin Judith Deutsch Michael C. Fee Robert J. Kaldenbach Kaffee Kang Amy E. Lepak, Co-chair Lawrence W. O'Brien Patrick F. Rosseel (res.) Elizabeth C. Rust Joellen Samojla, Co-chair (res.)



Carrie Ruh Grade 5

Community Preservation Committee

Richard O. Bell

Kelley Cronin (eff. 8/05)

John C. Drobinski

Peter S. Glass (res.)

Alan Jefts (eff. 12/05)

Mark A. Kablack, Chair

Christopher Morely

Tara L. Reed

Sheila A. Stewart

Steven J. Swanger (res.)

Carole R. Wolfe

Community Social Workers

Martha E. Lynn

Nancy Morse

Conservation Commission

Richard O. Bell

Parker L. Coddington

Rebecca Corkin (eff. 11/05)

Mark C. Ensign (res.)

John C. Greeley

Bridget Hanson (res.)

Edward W. Pickering

John S. Sklenak (eff. 11/05)

Greg J. Topham, Chair

Conservation Coordinator

Deborah M. Dineen

Constables

James D. Conboy

Nelson H. Goldin

Lawrence E. Hartnett, Jr.

William E. Pickett, Jr.

Design Review Board

Deborah Bulkley Kruskal

Daniel A. Martin

Frank W. Riepe, Chair

Linda M. Wade

Patricia A. Windle

Disability, Commission on

Oscar W. Harrell, II

Kristin B. Kiesel

David J. Mortimer

Dog Officer/Animal Control Officer

Betsy M. DeWallace

Paula E. Adelson, Assistant

Earth Removal Board and Board of Appeals Associates

Constantine Athanas

Melinda M. Berman (res.)

Richard L. Burpee

Stephen A. Garanin (Bd. of App. Assoc. only)

Nancy G. Rubenstein

Richard D. Vetstein, Chair

Economic Development Committee

John P. Barry

Michael J. Burkin

Charles D. Katz

David R. Kerrigan

Carole E. Montgomery

Thomas W. H. Phelps (res.)

Eric D. Poch

Abner S. Salant

Lynn D. Sand

Ronald A. Stephan

Maureen G. Valente (Ex-officio)

Jody A. Kablack (Ex-officio)

Lawrence W. O'Brien (Ex-officio)

Election Officers -Democratic/Unenrolled Precinct One

Warden - Ethel V. Johnson

Deputy Warden - Beverly B. Guild

Inspector – Elizabeth H. Swank (U)

Deputy Inspector – Judith S. Gross

Additional Inspector - Carmel B. O'Connell

Deputy Add'l. Inspector – Susan F. Abrams

Precinct Two

Clerk – Jacqueline A. Bausk

Deputy Clerk – Robert D. Abrams

Inspector – Sheila J. Boyce

Deputy Inspector – Marion F. Garrigan

Additional Inspector – Joseph D. Bausk

Deputy Add'l. Inspector – Ann Vanderslice

Precinct Three

Warden – Paula E. Adelson

Deputy Warden – Esther M. Mann

Inspector - Christel MacLeod

Deputy Inspector – Mary G. Corley

Additional Inspector – Lorraine S. Knapp

Deputy Add'l. Inspector – Mary A. Pinto

Precinct Four

Clerk - Dorothy M. Sears

Deputy Clerk – Jean Mugford

Inspector – Joanna C. S. Tober

Deputy Inspector – Helga Andrews

Additional Inspector - Margaret A. Sifferlen

Deputy Add'l. Inspector – Maureen A. Dolan

Precinct Five

Warden – Maureen Bannon

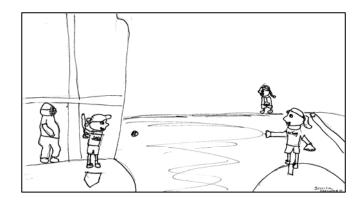
Deputy Warden - Kathleen C. Precourt

Inspector – Judith A. Merra

Deputy Inspector – Joan C. Robinson

Additional Inspector – Lorraine S. Brond

Deputy Add'l. Inspector – Nancy J. Somers



Jessica Newman

Grade 5

Haynes School

Tellers

Sherrill P. Cline
Judith Deutsch
Eileen G. Glovsky
William Hazeltine
Linda Hench-Gentile
David Levington
William Maloney
Robert J. Marsh
Jane McQueeney
Karen K. Moore
Lauren S. O'Brien
John O. Rhome

Emergency Inspectors

Margaret Angelosanto

Lillian Balch (U)

Henry P. Sorett

Frances B. Caspe

Donald Chauls

Estrella Chauls

Jean Ericson (U)

Marguerite M. Farrell

John D. Gavin

Mary Ann Gavin

Marion D. Glaser (U)

Robert A. Gottberg

Winifred C. Grinnell (U)

Sandra Hall

Stephen J. Halloran

Patricia Hayes (U)

Thomas C. Hollocher

Regina Hunter

Berthe L. Lessard

Deborah Lubash (U)

Ivan H. Lubash (U)

Carolyn McCree (U)

Dorothy A. Oldroyd

Eileen C. Reutlinger

Claire J. Schlosser

Joan Schow (U)

Judith F. Thompson (U)

Sylvia M. Throckmorton

Virginia M.Trocchi

Election Officers – Republican/Unenrolled Precinct One

Warden – Louise P. Card Deputy Warden – Alice B. McMorrow Inspector – Carolyn A. Anderson (U) Deputy Inspector – Rebecca Fairbank Additional Inspector – Mary Ellen French (U) Deputy Add'l. Inspector – Margaret L. Tristan

Precinct Two

Warden – Roberta G. Cerul
Deputy Warden – Catherine J. Stauffer
Inspector – Betsey D. Cutler (U)
Deputy Inspector – Frank R. Ascione (U)
Additional Inspector – Frances L. Galligan
Deputy Add'l. Inspector – Elizabeth J. Wallingford

Precinct Three

Clerk – Sally B. Wadman
Deputy Clerk – Marilyn A. MacLean
Inspector – Catherine M. Kuras (U)
Deputy Inspector – Jean M. McKenzie
Additional Inspector – Madeleine R. Gelsinon
Deputy Add'l. Inspector – Susan B. Bistany

Precinct Four

Clerk – Elizabeth W. Newton
Deputy Clerk – Martha J. Coe
Inspector – Eva Hole MacNeill
Deputy Inspector – M. Catherine Brown
Additional Inspector – Marian A. Borg
Deputy Add'l. Inspector – Marcia A. Fickett

Precinct Five

Warden – Deborah Sonneschein (U)
Deputy Warden – Robert A. Vannerson
Inspector – Spencer R. Goldstein
Deputy Inspector – Anita W. Lewtas
Additional Inspector – Ursula Lyons
Deputy Add'l. Inspector – Marguerite E. Keith

Tellers

Mitchell Z. Bistany Joseph E. Brown Clifford A. Card Lily A. Gordon Richard Griesel Deborah M. Hynes (U) Evelyn J. Tate

Emergency Inspectors

Mary S. Davis Betsy M. Hunnewell Anne B. Lavery Teresa W. Newton Donald L. Somers Rosemary Treacy

Unenrolled Election Officers

June E. Allen

Elizabeth L. Cane

Timothy Coyne

Linda A. Crisafi

Iris F. DeLuca

Virginia L. Fanara

Virginia R. Frazer

Edythe R. Rifkin

Theodore Rifkin

H. Ronald Riggert

Mary Tahmoush

Margaret Whittemore

Joanne Young

Fair Housing Committee

Thomas W. H. Phelps (res.)

Elizabeth C. Rust (State Appointee)

Stephen B. Shugrue

Jody A. Kablack, Ex-officio

Maureen G. Valente, Ex-officio

Fair Housing Program, Director of

Jody A. Kablack, Town Planner

Fence Viewers

John C. Drobinski

Lawrence W. O'Brien, Chair

William J. Keller, Jr.

Finance Committee

M. Teresa Billig

Norman J. DeLuca (res.)

Michael E. Grosberg

Robert N. Jacobson, Co-chair

William E. Kneeland, Jr.

John V. Nikula (res.)

Martha M. Ragones, Co-chair

Larry J. Rowe

Sheila A. Stewart

Ralph F. Verni (eff. 6/05)

Debbie Zurka (eff. 11/05)

Finance Director

Suzanne L. Petersen

Fire Department

Kenneth J. MacLean, Chief

Fire Captains

Michael Carroll

Peter Devoll

William Miles

Douglas Stone

Fire Lieutenants

Timothy Choate

Stephen Glidden

Brian Lewis

Kevin Moreau (eff. 11/05)

Full-time Firefighters

Francis Avery

John Balben

Gary Bardsley Robert E. Boyd, Jr.

Ethan Craig

Kevin Cutler

Michael Desjardins

Dana Foster

Peter Frost

Kyle Gordon

John Hanley

John Hanicy

Nicholas Howarth

Timothy Howe

Gary Isaacs

Joshua McLeod

Kevin Morrissey

Michael Murphy

George Place

Russell Place

Stephen Reini

Robert Row

John Salmi

Daniel Wells

David Ziehler

Call Firefighter

Harold Cutler

Gas Fitting, Inspector of

Robert A. Nation

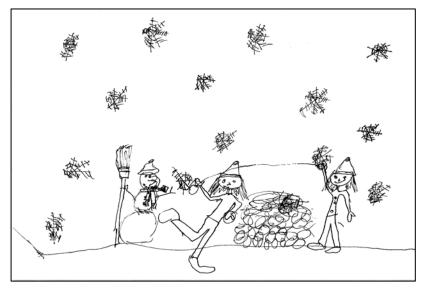
Hazardous Waste Coordinator

Robert C. Leupold

Kenneth J. MacLean, Alternate

Health, Director of

Robert C. Leupold



Francesca Gallo

Grade 3

Nixon School

Historic Districts Commission

Linda G. Hawes, Chair

Sandra Heiler

Sally P. Hild

Frank W. Riepe

William C. Schirmer

Historical Commission

Clayton F. Allen

Adolf P. Bahlkow

Winifred C. Fitzgerald, Co-chair

James A. Hill

W. James Hodder

Marilyn A. MacLean, Co-chair

Carole R. Wolfe

Hop Brook Ponds Study Committee

(Committee dissolved 5/3/05)

Insect Pest Control, Local Supt. of

(Vacant)

Labor Relations Counsel

Sean P. Sweeney, Esq.

Library Director

William R. Talentino

Lincoln-Sudbury Regional High School

John M. Ritchie, Superintendent/Principal

Lockup, Keeper of the

Peter F. Fadgen

Mass. Bay Transportation Authority

Maureen G. Valente, Designee

Memorial Day Committee

Beverly D. Bentley

William R. Duckett, Chair

Spencer R. Goldstein

Winifred C. Grinnell

Fred H. Hitchcock, Jr. (dec.)

Robert G. Mugford

Metropolitan Area Planning Council

Maureen G. Valente, Designee

MetroWest Growth Mgmt. Committee

William J. Keller, Jr. (Selectmen rep.)

Abner S. Salant (Planning Board rep.)

Minuteman Regional Vocational Technical School District

Paul Lynch, Representative

William Callahan, Superintendent

James Amara, Principal

Municipal Right-to-Know Coordinator

Robert C. Leupold

Keneneth J. MacLean

Parking Clerk

Wayne R. Walker

Parmenter Health Services, Inc.

Cynthia Mayher, Director

Pay-Per-Throw Advisory Committee

Peter S. Glass

Sarah M. Guilford

Geoffrey A. Howell

Thomas E. Powers, Chair

F. Richard Soini

Margaret T. Whittemore

Permanent Building Committee

Craig E. Blake

James M. Cummings

Bruce L. Ev. Co-chair

Elaine L. Jones. Co-chair

Michael E. Melnick

Frank D. Schimmoller

Permanent Landscape Committee

Clayton F. Allen

June E. Allen, Chair

Deborah Bulkley Kruskal

Scott Taylor, Tree Warden

Personnel Officer

Wayne R. Walker

Planning Board Associate

Joseph Sziabowski

Planning Board General Agent

I. William Place

Plumbing Inspector

Robert A. Nation

Deputy Plumbing and Gas Inspector

Robert Dempsey

Robert Russell (eff. 10/05)

Police Department

Peter F. Fadgen, Chief

Richard J. Glavin, Lieutenant

R. Scott Nix, Lieutenant

Police Sergeants

Todd F. Eadie

John F. Harris

Peter T. Kempinski

Richard A. MacLean

Thomas S. Miller

Police Officers

Mitchel G. Caspe

Ronald B. Conrado

James G. Espinosa (eff. 8/05)

Kerriann Fagerquist

Christine E. Gilbertson

Anthony Goodwin

Robert F. Grady

Nathan Hagglund

Michael R. Healy

Stephanie P. Howe Alan J. Hutchinson

Paul Johnston

Ethan A. Karol

John A. Longo (ret.)

Kenneth G. Loyer Michael A. Lucas Neil E. McGilvray III Charles R. Quinn Michael R. Shaughnessy Wayne M. Shurling, Jr.

Special Police Officers

George T. Burney William B.Carroll Anthony M. Deldon Jeffrey F. Gogan John A. Longo Bruce C. Noah Wayne M. Shurling, Sr. Raymond J. Spinelli, Jr. David J. Whooley

Police Matrons

Pamela L. Conrado Carol Ann Greenwood Deborah Griffin Vanessa Savilonis

Special Constable Joseph D. Bausk

Special Constables, Non-paid

James F. Kelly Kenneth J. MacLean Earl D. Midgley Arthur J. Richard

Ponds and Water-ways Committee

Susan J. Crane Richard H. Davison Mark C. Ensign Michael C. Fee Paul Griffin Theodore Klein William S. Leslie

Pound Keeper Russell DiMauro

Preservation and Management of Town Documents, Committee for the

Curtis F. Garfield Fred Lee Ford Swanson, Chair Sally B. Wadman Barbara A. Siira, Town Clerk

Public Works, Director of/Town Engineer

I. William Place

Rail Trail Conversion Advisory Com.

Patricia A. Brown, Co-chair Deborah Dineen (res.) Elizabeth M. Foley Madeleine R. Gelsinon Robert D. Hall
Bridget Hanson
Gregory W. Hunt
Dennis Mannone
Sigrid L. Pickering
Jennifer K. Pincus
I. William Place
Eric D. Poch
Nancy Powers
Richard C. Williamson, Co-chair
Carole R. Wolfe

Recreation Director

Dennis A. Mannone

Registrars, Board of

Cheryl Anderson Carmine L. Gentile Jeanne M. Maloney, Chair Barbara A. Siira, Town Clerk

St. Anselm Housing Advisory Com.

(Committee dissolved 1/04/05)

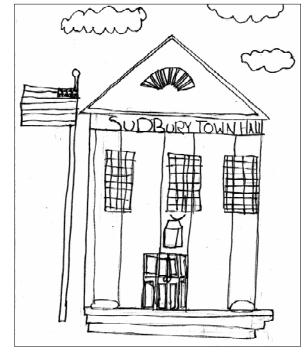
Sealer of Weights and Measures Courtney W. Atkinson

September 11th Memorial Garden Oversight Committee

Barbara Clifton
Bette Cloud
Beth V. Farrell, Chair
Rachel W. Goodrich
Stephen Holland
Deborah Kruskal
Kathy Newman
Kirsten D. Roopenian
Lawrence W. O'Brien, Ex-officio
I. William Place, Ex-officio
Maureen G. Valente, Ex-officio

Sewer Assessment Study - Citizens Advisory Com.

Stephen F. Bodell William J. Cossart Ursula Lyons Lawrence W. O'Brien Eric D. Poch Abner S. Salant Richard R. Vanderslice Margaret T. Whittemore Felix W. Yen



Lindsay Halper Grade 5 Haynes School

Sewer Assessment Study -Technical Advisory Com.

Parker L. Coddington William J. Cossart John C. Drobinski Elizabeth D. Eggleston, Chair Robert C. Leupold Edward W. Pickering I. William Place

Stormwater Compliance Committee

Deborah Dineen Jody A. Kablack James F. Kelly Robert C. Leupold I. William Place Albert Renzi

Sudbury Centre Steering Committee

(Committee dissolved 8/16/05)

Sudbury Centre Improvement Adv. Com.

June E. Allen Scott Carpenter Richard H. Davison W. James Hodder Deborah Kruskal Eva H. MacNeill Lawrence W. O'Brien Frank W. Riepe Joseph Sziabowski

Sudbury Cultural Council

Sarah Cunningham Bronek Dichter Susan G. Johnson William J. Nicholson, Chair Aruna D. Pundit

Sudbury Day Committee

Lisa V. Barth Ellen M. Gitelman Ulrike A. Novick Aruna D. Pundit Marybeth Sherrin Abby W. Ward

Sudbury Housing Authority, Executive Director of

Jo-Ann Howe

Sudbury Schools Superintendent

John R. Brackett

Sudbury Water District Water Resource Protection Committee

Hugh Caspe Lael M. Meixsell Stephen M. Meyer James F. Occhialini Edward W. Pickering (alt.) Robert H. Sheldon, Chair

Sudbury Water District, Superintendent of

Alfred Renzi

Surveyor of Lumber & Measurer of Wood

Russell DiMauro

Technology Administrator

Mark W. Thompson

Town Accountant

Suzanne L. Petersen

Barbara Chisholm, Assistant

Town Buildings, Supervisor of

Arthur J. Richard

Town Clerk

Barbara A. Siira

Judith A. Newton, Assistant

Town Counsel

Paul L. Kenny

Town Engineer, Assistant

Bruce A. Kankanpaa

Town Historian

Curtis F. Garfield

Town Manager

Maureen G. Valente

Wayne R. Walker, Assistant

Town Physician

Melvyn W. Kramer

Town Planner

Jody A. Kablack

Town Report Committee

Margaret M. Castoldi Beth V. Farrell, Chair Mary-Ann (Polly) Gavin Anne L. Hollows

Town Treasurer-Collector

Andrea Terkelsen

Melinda A. Connor, Assistant

Tree Warden

Scott Taylor

United Nations Day Chair

Elaine K. McGrath

Aidan J. McGrath, Assistant Maura A. McGrath, Assistant

Veterans' Advisory Committee

William R. Duckett Spencer R. Goldstein Winifred C. Grinnell, Chair Fred H. Hitchcock, Jr. (dec.) Robert G. Mugford Edward P. Rawson

Veterans' Agent,

Director of Veterans Services

Peter R Harvell

Veterans' Graves Officer

Peter R. Harvell

Wayland-Sudbury Septage Disposal Facility Septage Committee

Sudbury: Robert K. Coe

Robert A. Gottberg James F. Occhialini Edward W. Pickering Wayland: George H. Bernard John C. Dyer Philip Pattison, Chair

Wiring Inspector Arthur J. Richard David Cochran, Deputy

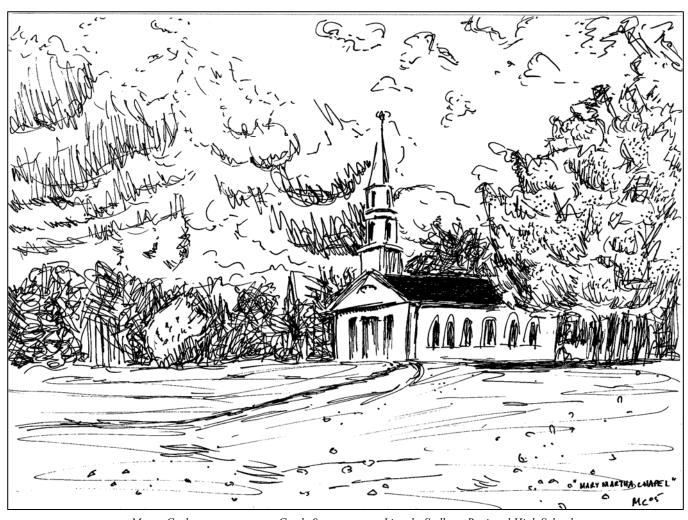
Wood-Burning Stoves, Inspector of Kenneth J. MacLean, Fire Chief

Youth Commission Susan C. Asbedian-Ciaffi, Chair Gregory Bochicchio (eff. 10/05) Catherine A. Dill Libby Hampton (eff. 12/05) Michael W. Precourt

Youth Coordinator Jessica Bendel

Zoning Enforcement Agent James F. Kelly Earl D. Midgley, Deputy

Zoning Enforcement Field Agent Clayton F. Allen



Maryn Carlson

 $Grade\ 9$

Lincoln-Sudbury Regional High School

Administration

Board of Selectmen and Town Manager

The Board of Selectmen, in conjunction with the Town Manager, hereby submits the reports of the elected and appointed Town officials, boards, and committees for the year 2005, giving a summary of their activities and financial transactions in accordance with Article III, Section 2 of the Town Bylaws.

John Drobinski was re-elected for a seventh three-year term. Lawrence O'Brien was elected Chair of the Board and William Keller was elected Vice Chairman. Maureen Valente continues as Town Manager, entering her sixth year in this position.

The Board engaged in its annual goal setting process by adding two more value statements to those it had first adopted in 2000. The new statements emphasize its commitment to public safety, public health, and broader housing opportunities. The Selectmen use their value statements to communicate to the Town Manager, department heads, staff, and volunteer boards and committees their expectation that everyone associated with the Town government of Sudbury will work together toward advancement of these values. Thus, we have organized our Annual Report to the community around these value statements to summarize the many activities and programs that support these values and to give the reader a framework for seeing that the many seemingly unrelated actions taken are part of a larger plan to protect and enhance that which we value most about our Town. There are so many activities, programs and efforts put forth during the year we can't mention them all, but here are the highlights.



Selectmen John Drobinski, Bill Keller, and Larry O'Brien

Ensure the Safety and Well-being of the Community (new value added in 2005)

Many actions and programs were undertaken this year to make our community a safer place. Homeland Security directives and requirements from the government consumed a great deal of time. Assistant Town

Manager Wayne Walker and Lt. Tim Choate of the Sudbury Fire Department put together a training program for key

Sudbury personnel to comply with Homeland Security Presidential Directive 5, which mandates the creation of a new system known as the National Incident Management System (NIMS) designed to "enhance the management of domestic incidents by establishing a single, comprehensive system for incident management..." This required key department heads and personnel to receive NIMS training and secure NIMS certification through a written examination. Grants from Homeland Security, The Sudbury Foundation, US Fish and Wildlife, and Executive Office of Public Safety allowed the Town to acquire several pieces of much needed equipment in both the Fire and Police Departments.

Town Meeting approved the funding of an Assistant Fire Chief position in order to have one person whose primary focus will be on insuring the Town's ability to respond to large scale emergencies is up to date, tested and ready to be used when needed. New communications equipment such as the Reverse 911 phone system and two electronic signboards are already enhancing our ability to provide timely information to our residents. Town Meeting also funded one more police officer position. The Sudbury Police Department has fewer sworn officers per capita than any of our surrounding communities, and this limits our ability to provide specialized public safety programs such as traffic management.

The Board of Selectmen was presented with the Heartsafe Community Designation by the Metropolitan Boston Emergency Medical Services Council this year.

This designation is in recognition of all the steps Sudbury has taken to protect the lives of cardiac victims, including putting defibrillators on all fire apparatus and police vehicles. Sudbury obtained many of these defibrillators in the past two years with the support of grants. Quick response, coupled with proper training and equipment, can save lives in cardiac emergencies.

Protect and Enhance the Financial Health of the Town

The Town's financial condition continues to be excellent and should continue as long as Town officials make short-term budget decisions that do not jeopardize the Town's long term financial well-being. An operating override and a debt exemption for capital projects were approved by Town Meeting and voters early in 2005. The Board of Selectmen supported this override to avoid the reductions in services that would have otherwise occurred. In the fall, the Board of Selectmen adopted a statement of *Budget and Financial Policies*, which will

provide guidance to the staff and other Town officials when making financial decisions and help insure the Town works to maintain our excellent financial condition and protect our credit rating.

On June 14, 2005 the Town was notified by Standard & Poor's Corporation that Sudbury's bonds were once again rated AAA with a stable outlook. This is the highest possible credit rating assigned by S & P, who noted four factors underlying Sudbury's strong credit rating, citing particularly the experienced financial management, low debt burden, strong property tax base growth, and high wealth and income factors. A high credit rating translates into savings for Sudbury taxpavers as interest rates on AAA bonds are lower than interest rates on bonds without such a strong rating. The outside auditors for the Town met with the Board in June and stated their opinion that the Town is in excellent financial condition; further, the Town's financial management practices and records are as they should be, and all requirements of the Governmental Accounting Standard Board for municipalities of our size are being met. With the return to full staffing in the Treasurer-Collector's office and the leadership of Treasurer-Collector Andrea Terkelsen, efforts to collect long overdue taxes have been very productive. Ms. Terkelsen has begun offering more customer options for payment of bills, including on-line payment of taxes and a 24-hour drop box outside the Flynn Building.

Town staff and volunteers spend a significant amount of time seeking grants and engaging in fund raising to augment the Town's ability to obtain equipment and provide services. Groups such as the Friends of the Council on Aging, Friends of Park and Recreation, Friends of Swimming and Diving and Friends of the Goodnow Library raise and contribute funding. For example, a new electronic scoreboard was donated to the Atkinson Pool, along with funds for its future upkeep, and a handicapped-accessible van for the Senior Center was obtained via a grant.

Protect and Enhance Educational Excellence offered by the Town

The Board of Selectmen supports high quality education in Sudbury through its advocacy for adequate funding of the three school systems that educate Sudbury students: the Sudbury Public Schools, the Lincoln-Sudbury Regional High School and the Minuteman Vocational Technical High School. The Board supported the operating override last spring and participates in discussions with Sudbury's elected representatives in the State House to ensure that the needs of our educational program are understood and supported. The Board also worked with the LSRHS committee on resolving various site and building issues at the new high school facility.

Protect the Environmental Quality of the Town

The Board continued litigation initiated in 2004, seeking to compel the City of Marlborough to stop discharging pollution from their Wastewater Treatment Plant into the Hop Brook water system and perform remediation and restoration

to the ponds that have been so degraded due to this pollution. Though the process is going slowly, it has been moving in a direction that gives hope that the new permits issued by the Environmental Protection Agency and the Department of Environmental Protection will take affect and ensure that water quality standards are enforced at last.

A new salt shed has been installed on the site of the DPW building. This has been needed for some time to ensure that salt does not leach into nearby Hop Brook, and also to protect our salt supply and provide room for DPW staff to mix sand and salt in a covered environment during snow storms.

The Ponds and Waterways Committee was established by the Board of Selectmen this year. The Committee's mission is to provide a mechanism for the Selectmen to be advised on the quality of publicly-owned ponds and waterways throughout Sudbury. The Board was fortunate to have a number of residents volunteer their services for this Committee, and the Board faced the pleasant yet challenging need to choose among talented individuals for appointment to this Committee.



Katie Quirk

Grade 2

Noves School

Protect and Enhance the Professionalism of the Town's Staff, Boards and Committees

Having qualified and interested residents willing to serve on Town boards and committees is of critical importance to the Board and Town Manager. This year, residents stepped forward to offer their time and talents to serve on the new Agricultural Commission, Ponds and Waterways Committee, and the Sudbury Centre Improvement Advisory Committee, as well as step into openings on the Conservation Commission, Park and Recreation Commission, Council on Aging and Youth Commission. The Board hosted the 2nd Annual Volunteer Recognition Reception in September, where it recognized and thanked the more than 300 Sudbury residents who give so generously of their time, energy and knowledge.

The Town Manager is pleased that she has been able to recruit terrific associates for open positions among the Town's Department heads and key staff. Kristin Kiesel

is the new Council on Aging Director and Jessica Bendel was appointed Youth Coordinator. Mary Daniels, Office Supervisor in the Selectmen's office, was appointed to become the Administrative Assistant to the Board of Selectmen following the retirement of Jan Silva. The Town follows a rigorous process to be sure we hire only the most qualified and capable people to be part of our team of professionals.

The Selectmen's office lost two outstanding staff members in December. Jeanette Galliardt was the Board's Recording Secretary since 1998, and she left to concentrate on other career opportunities. We wish her the best in the future. Jan Silva, who began working for the town in 1972 and has served as the Administrative Assistant to the Board of Selectmen since 1986 also retired at the end of 2005. Jan's professionalism, dedication and commitment to the Town were unparalleled. She has worked with 18 Selectmen and three Town administrators during her career. She gave each and every one of us her loyalty and support, teaching us by example how to connect the challenges and opportunities of today to the rich history of what has gone before us. Her knowledge of Sudbury helped us find the right approach

and avoid many stumbling blocks as the Board has deliberated and set policy and the Town Manager oversaw operations. Jan was our right arm and our institutional memory, and she will be sorely missed by all who have worked with her.

Enhance Relationships and Communications

To facilitate better working relationships and exchange of information, the Board meets annually with each Board and Committee during Forums held at Selectmen's meetings. It uses these opportunities to discuss issues the committee is facing and identify ways that the Board and Town Manager could be assisting them in fulfilling their missions. Additionally, individual Selectmen serve as liaison to each committee and encourage the committee chairs to use this special relationship to communicate with the Board between Forums. The Board of Selectmen believes in holding special "joint" meetings with other committees to discuss face-toface emerging issues that broadly affect more than one board. For example, in October, the Selectmen met with Board of Appeals and Planning Board to discuss the Town's position regarding 40B affordable housing projects and how those fit into the Town's Master Plan. The Selectmen also met with The Finance Committee and the two school committees during budget preparation, and participated with

them in a Town-wide Forum to allow residents to ask budget and override questions. In the summer, Selectmen met with the Sewer Assessment Technical Advisory Committee and the Planning Board to discuss wastewater options and status for the Route 20 area. And, in the fall, the Board convened a joint working session with the Conservation Commission and Lincoln-Sudbury Regional High School Committee to discuss and resolve outstanding environmental issues associated with the new

LS school facility.

Under the Board's direction, the Town staff dedicates significant time putting information on the Town's website and on cable television's public access channels. In October, Verizon Communications submitted an application to the Board of Selectmen for a cable television license. If successful, Verizon would be the second cable provider in Sudbury and the Board hopes it will enhance the Town's ability to provide even greater coverage of Town and school meetings and events to our residents. This summer, the Town Manager developed a newsletter which she sends via e-mail to staff and committee members to share information on Town projects, changes in Town staff, and generally salute all the wonderful

things that Town staff and committees make happen. She also posts these reports on the Town website. This email newsletter was selected by the Massachusetts Municipal Association for the Kenneth E. Pickard Municipal Innovation Award, citing it as a unique and creative program for enhancing communication in a municipality.



Jan Silva retires after 33 years

Emphasize Long-Term, Strategic Planning

The Board of Selectmen continues to use all the planning efforts and documents that have been developed in recent years to guide decision making. The Town's Master Plan, *Sustainable Sudbury*, the Report of the Land Use Priority Committee, and the Master Facilities Study, still provide guidance for preserving and furthering the ideals of Sudbury. The Community Preservation Act has become an invaluable tool in allowing the Town to bring reality to the vision set forth in the plans, through such projects as the preservation of the Libby and Cutting properties, developing more recreational opportunities within the Town, and developing plans and projects to create more affordable housing units.

Planning for the maintenance, improvement and replacement of our capital assets and infrastructure are key parts of our long-term strategies. Capital projects need to be carefully timed to insure that the Town's financial position and bonding ability are not harmed. The 2005 Town Meeting appropriated funds to begin a feasibility study for construction of a new Police Station. The Town Manager has been working with the Permanent Building Committee and the Police Chief on this project, and identifying potential sites for a new station is our first priority, as the current site is too small for any expansion.

Protect and Enhance the Unique Sense of Place Offered by the Town

Two new committees were created this year specifically to address issues that are considered the essence of Sudbury our agricultural heritage and our historic Town Centre. The Agricultural Commission was created pursuant to a vote of Town Meeting, and members were appointed by the Board of Selectmen. The Commission's goal is to provide a voice for the farming community and serve as a source of information on farming to the Town's other committees and boards, so as to try to preserve farming as a way of life in Sudbury. The Sudbury Centre Improvement Advisory Committee is an ad hoc group created by the Board of Selectmen to study and recommend options for improvement of the historic Sudbury Centre. Included in the study is all infrastructure, roadways, utilities, pedestrian improvements, historical components, landscaping, landscape architecture and any other physical features found in the Town Centre area. This is necessary to increase the safety of the intersection of Concord Road and Old Sudbury/Hudson Road, and to enhance opportunities for recreational and cultural use as appropriate, while preserving the historical character of the area.

The Sudbury Day Committee held the fourth annual Sudbury Day Festival on Saturday, September 17. The Festival is a day-long event held in the Town Center where community members of all ages come together to celebrate different

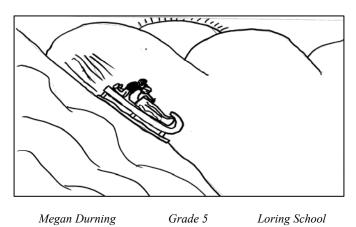
cultural heritages that create our unified Town. Through international entertainment, artisans' displays and entertaining hands-on children's activities, the Committee created an outstanding day of music, food, and enjoyable activities. The Committee is financially supported by contributions from many Sudbury businesses and residents and works closely with Town staff.

Protect and Enhance a Climate of Acceptance and Tolerance within the Community of Sudbury

As the executive leadership of the Town, the Board of Selectmen believes it is its responsibility to promote a prejudice-free community and create a Town that is welcoming and appreciative of all people. Sudbury has been recognized as a *No Place for Hate* community, joining a campaign dedicated to enlisting towns and cities in the effort to challenge bigotry and to promote prejudice-free communities. Created through a collaboration of the Anti-Defamation League and the Massachusetts Municipal Association, the *No Place for Hate* program was endorsed by the Board of Selectmen in 2001.

Encourage Diversity of Housing Opportunities within the Community of Sudbury

The Board adopted a Town of Sudbury Community Housing Plan, prepared by the Community Housing Committee. The CHC was created in 2003 by the Board and charged with facilitating community housing efforts and creating methods for increasing and maintaining the availability of housing for households with low to middle income. The Housing Plan laid out numerous strategies for achieving this mission. The Board has also been supportive of proposals of the Sudbury Housing Authority for increasing units of rental housing.



17

Site Plan Action

- 1) Town of Sudbury/Park and Recreation Department, owner/applicant, Cutting Athletic Facility, Maynard Road playing field (approved 3/1/05).
- 2) Sprint Spectrum LLP, applicant, 16 North Road, owned by Sudbury Water District communication facility installation consisting of the addition of three flush-mounted antennae on existing SpectraSite celltower and associated base transceiver station units (approved 6/21/05).
- 3) Sprint Spectrum LLP, applicant, 80 Raymond Road/Feeley Field, owned by Town of Sudbury communication facility installation consisting of three internal-mounted antennae within existing light stanchion/monopole and associated equipment cabinets (approved 7/26/05).
- 4) The Frugal Flower, Craig Wambolt, applicant and owner, 736 Boston Post Road expansion of parking lot to include parking in front of building, drainage/stormwater management improvements, landscaping and sign relocation (approved 11/22/05).
- Town of Sudbury/Department of Public Works, owner/applicant, 275 Old Lancaster Road modification of site plan for construction of new salt shed (approved 7/12/05).

G. L. Chapter 61, 61A, 61B Purchase Options -- No options came before the Board of Selectmen.

Grants and Gifts (received calendar 2005)

	Gitts (received calendar 2005)
Donations	
\$2,673	to Council on Aging transportation program from various donors.
19,118	to Sudbury Day Festival activities from various donors.
9,000	to Townwide Walkway Account from Sarah Realty LLC.
285	to Cheri-Anne Cavanaugh Fund from Sudbury United Methodist Church/Rebecca Circle.
120,000	to supplement construction costs for Cutting Athletic Field from Friends of Park & Rec.
100	to E.B. Hosmer memorial Fund from The Sudbury Villagers.
75	to the D.A.R.E. Program from Girl Scout Troop 7131.
1,275	to the D.A.R.E. Program from elementary school PTOs.
2,500	to Police Department for new modems for cruiser laptops and telephone line to new radio repeater site at Landfill from Camp Sewataro.
2,400	to Tree Replacement Fund from Edmund Sears re Fieldstone Farm subdivision bond.
100	to Discretionary Fund from Chris M. Lee.
8,200	for Feeley Field improvements from Sprint Spectrum L.P.
350	to the Discretionary Fund from the Sudbury United Methodist Church/Rebecca Circle.
Land	gift of approximately 64,905 sq. ft. of land on Cedar Creek Road for municipal purposes
Land	from Peter A. Gallerani, III, and Shirley A. Gallerani.
Land	gift of two parcels of land, approximately 419,359 sq. ft. and 239,922 sq. ft., on the
Land	easterly side of Landham Road granted by Frank Letteri, Jr., et al, for conservation purposes.
<u>Grants</u>	easterry side of Earlandin Road granted by Frank Letterr, 31., et al., for conservation purposes.
12,820	for Reverse 911 Interactive System from Exec. Office of Public Safety.
20,000	for Goodnow Library Sudbury Archives Project from The Sudbury Foundation.
14,321	for Fire Dept. face masks w/voice amplifier from Federal Emergency Management
14,521	Administration under Assistance to Firefighters 2004 Grant Program.
31,000	for Fire Dept. firefighter equipment purchases from Exec. Office of Public Safety.
13,500	for purchase of used pick-up truck from U. S. Fish & Wildlife Service (USFWS) as part
13,300	of Federal Share Grant involving permanent loan of a slide-on firefighting unit from Great Meadows Wildlife
	Refuge, all under a reciprocal loan agreement with USFWS.
80,296	for reimbursement of Jan. 2005 snowstorm costs from Mass. Emergency Mgmt. Adm.
18,024	for FY05 Community Policing Grant from Exec. Office of Public Safety.
1,000	for purchase of ambulance equipment as part of participation in Statewide Ambulance
1,000	Task Force Mobilization Plan, from Mass. Dept. of Public Health.
12,000	for Fire Dept. public safety equipment under Local Preparedness Grant from Exec. Office
12,000	of Public Safety.
3,493	for Fire Dept. ice rescue equipment and training from The Sudbury Foundation.
14,000	for Fire Dept. tee rescue equipment and training from The Studenty Foundation. for Fire Dept. emergency supplies from Homeland Security Regional Advisory Council.
1 1,000	for the Dept. emergency supplies from fromcland seeding regional receiving counter.

13,366	for the Council on Aging from Executive Office of Elder Affairs FY06 Formula Grant.
568	for the Council on Aging to conduct lifestyle educational sessions from Bay Path Elder Services Title III
	Grant
2,847	for purchase by Fire Dept. of fire investigation equipment and training from Federal Emergency Management
	Adm. under Regional Fire Investigation Team Grant.

Board of Selectmen Receipts July 1, 2004 to June 30, 2005

Auction Permits	50
Common Victualler Licenses	3,350
Copying/Fax Charges	296
Lease of Cell Tower Sites	148,207
License Application Fees	725
Limousine Licenses	50
Liquor Licenses	46,935
Motor Vehicle Licenses (Classes I, II, III)	250
Public Entertainment Licenses, Lord's Day	500
Rental of Town Buildings	21,051
Sale of Obsolete Equipment	788
Site Plan Applications	1,400
Weekday Entertainment Licenses	1,050
Willis Hill Settlement (Natural Resource/Public Works Mgmt. Funds)	<u>21,951</u>
TOTAL	\$246,604

Town Counsel

Frost Farm, Hop Brook, and Mahoney Farm continued to be the three major issues during 2005. Mahoney Farm issues were essentially resolved with the acquisition of more than 50 acres, including eight acres for conservation purposes and 10.77 acres for open space in the new Senior Residential Community.

The Town has an ongoing and multi-faceted appeal of the Marlboro sewage treatment facility permits issued by the federal EPA and the state DEP. The Environmental Appeals Board has essentially supported the Town's appeal and referred the matter back to the EPA for further proceedings. We anticipate hearings to proceed at the State level before the DEP shortly after the first of the year. Both hearings are being approached with cautious optimism.

We are engaged in substantial discussion and disagreement with the developers of the Frost Farm project and expect these to be ongoing.

Town Counsel's office oversaw the acquisition of 23.49 acres on Water Row using Community Preservation Act funds. An additional 16.5 acres of property on Landham Road, formerly owned by the Letteri family, were also acquired for conservation purposes.

Town Counsel's office provided day-to-day advice and legal opinions to the various Town departments and employees in areas involving real estate, tax assessment and collection, health, bidding documents and contracts, review and approval of Conservation and other restrictions.

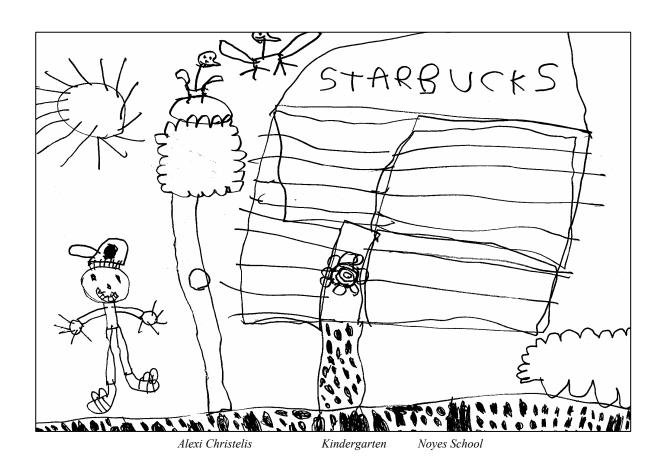
Town Moderator

In my second year as Sudbury's Moderator, I was privileged to preside at this year's Annual Town Meeting which began on April 4 and was the first in our new high school. Due to the senior real estate exemption and budget override articles, we managed to fill the auditorium, including the balcony, and much of the cafeteria (where Assistant Moderator Lawrence Blacker presided) on the first two nights. Thankfully, Jan Silva, the Administrative Assistant

to the Selectmen, didn't retire until December and, therefore, was able to once again prepare us all for Town Meeting. At the end of Town Meeting, I reappointed Martha Ragones, Teresa Billig and Robert Jacobson and appointed Norman DeLuca to the Finance Committee.

In November, I once again attended the annual meeting of the Massachusetts Moderators Association to evaluate different methods used by various moderators to foster fair debate among voters. I am pleased to inform you that Sudbury's long standing open Town Meeting is in very good shape.

I wish to thank the many people who contribute to the efficient running of the world's purest form of democracy, particularly those voters who attend Town Meeting and exercise their right to legislate. I invite those of you who did not attend to try it.



Town Clerk

The Town Clerk's Office said goodbye to two employees this year. Gaytha Montgomery retired after seven and a half years of service and Barbara Sawyer followed suit after three years. We were fortunate to replace them with well-qualified applicants. Elaine Fortney came to us with municipal experience and replaced Gaytha Montgomery. Dorothy Oldroyd was a senior worker who chose to join our staff. She replaced Barbara Sawyer just prior to Annual Town Election.

We mailed 5,712 census forms and hand-delivered 350 more to assisted living and nursing home facilities. Incorporated in the census mailing was a dog renewal form. By February, we received 5,106 census returns. When all forms were tallied, approximately 95% of the households had responded. Receiving this information in a timely fashion enables us to have an accurate voting list. Along with these returns, we received a majority of the dog registrations. We have over 2,000 dogs registered in Sudbury.

Our Annual Town Election was held March 28. There were no contested races, but we did have two questions on the ballot. Thirty percent of the Town's 11,030 voter population participated in this election.

The Annual Town Meeting offered a new challenge. Although we held the meeting at the same location; the Lincoln-Sudbury Regional District High School, the building was brand new. Working closely with the Moderator and the Selectmen's office, we smoothed out the wrinkles. Expecting an overflow crowd, we set up the cafeteria, and the Moderator appointed an Assistant Moderator. There were 50 articles on the warrant. The first night of the Town Meeting drew one of the larger crowds, focusing on Article 2 Special Act: Senior Citizen Residential Exemption. After much discussion, the Article was defeated by a counted vote of 426 "Yes" and 891 "No." Town Meeting ended on April 11th.

The Clerk's office continues to update procedural manuals, road files, traffic rules and regulations, as well as computerize birth certificates and certify signatures for ballot questions for the 2006 State Election. These are just some of the processes performed daily, but the most important service we provide is assisting residents and visitors in a timely and professional manner. Working as a team, this is accomplished. Judith Newton, Assistant Town Clerk and Anne Arleo, Census and Documentation Coordinator, both set the stage and the team concept works.

Town Clerk Financial Report July 2004 to June 2005

Town Clerk Fees		\$16,799.00
List of Persons		792.00
Voting List		370.00
Bylaws w/Zoning Map		1,220.00
Dog Fines, Violations, & Replacement Tags		4,019.00
Maps		112.75
Planning Board Rules & Regulations & Wetlands By-Laws		103.80
Copies & Processing Fees		457.90
Dog Licenses (2055)		21,430.00
Kennels (1)		75.00
Miscellaneous		1,317.36
	TOTAL:	46,696.81

Summary of 2005 Town Meetings

The following is a summary prepared by the Board of Selectmen of the actions taken by the April Annual Town Meeting. A more detailed Town Meeting Proceedings appears in a separate document prepared by the Town Clerk.

Annual Town Meeting -- April 4, 5, 6 and 11

IN MEMORIAM RESOLUTION

Resolved that the Town record its recognition and appreciation for the special contributions and services to the Town of Monica L. Anderson, Katherine Barton, Albert G. Berberian, Kenneth W. Clark, Martha C. A. Clough, John M. Faron, Fred H. Hitchcock, Jr., Natalie Hoffman, Ruth H. Johnson, Sally C. Jones, Anne W. Lehr, Robert E. Millet, Beverly Ann Mills, Mary J. Skinnion and Mildred L. Tallant.

Article 1. HEAR REPORTS

Voted unanimously to accept the reports of the Town boards, commissions, officers, and committees as printed in the 2004 Town Report.

Article 2. SPECIAL ACT SENIOR CITIZEN RESIDENTIAL EXEMPTION

Defeated a motion to see if the Town will vote to petition the General Court of the Commonwealth of Massachusetts to enact the special legislation regarding Senior Citizen Residential Exemption—Home Rule Petition

Article 3. REAL ESTATE EXEMPTION

Voted unanimously pursuant to Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow for an increase of up to 100% of the current exemption amounts under Clauses 17D, 17E, 22, 37A, 41C, and 41D of Chapter 59, Section 5, for fiscal year 2006.

Article 4. CURBSIDE PAYT TRASH PICK-UP

Defeated a motion to appropriate the sum of \$750,000 to contract for the collection of trash from each Sudbury household in specially marked pay as you throw bags and to contract for the collection of recyclables from each Sudbury household, where Sudbury trash and recyclables are placed at the curb.

Article 5. FY06 BUDGET OVERRIDE

900

900

Total

Voted unanimously that the amount appropriated under the Budget not exceed the sum of \$67,710,198. And it was further unanimously voted to appropriate the sums of money set forth in the Warrant under Article 5 in the column "FinCom Recommended FY06 Override" for Fiscal Year 2006, except as follows: LSRHS (Debt Assessment) \$2,461,086. Part of this Budget appropriation is to be raised by transfer of \$800,000 from Free Cash, \$543,450 from Abatement Surplus, \$25,000 from Retirement Trust Fund, and \$210,189 from Ambulance Reserve for Appropriation Account.

A summary of the Operating Budget appropriation votes follows:

X7 4 1

313.345

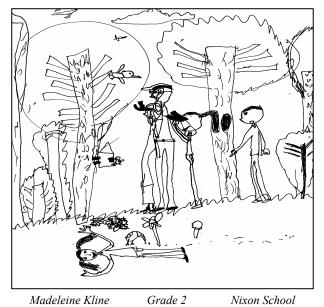
3,124,307 **\$67,710,198**

Acct.	Department	Voted
300	Sudbury Public Schools	\$24,058,431
300	SPS Benefits for transfer to Acct. 900	5,107,457
301	Lincoln-Sudbury Reg. H. S.	17,053,099
302	Minuteman Voc. Tech. H. S.	304,640
100	General Government	2,011,226
200	Public Safety	5,733,642
400	Public Works	2,883,083
500	Human Services	537,382
600	Culture and Recreation	994,242
700	Debt Service	5,589,344

Townwide Operating &Transfer Accts.

Employee Benefits

It was further voted that the sum set forth as Sudbury Public Schools Employee Benefits be immediately transferred and added to Account 900 Employee Benefits, to be expended under the direction of the Town Manager; and to authorize the purchase of equipment funded under this budget by entering into lease-purchase agreements.



Article 6. FY05 BUDGET ADJUSTMENTS

Voted unanimously to appropriate the sum of \$55,000, to be added to the amount appropriated under Article 4, FY05 Operating Budget of the 2004 Annual Town Meeting under Public Works.

Article 7. UNPAID BILLS -- Indefinitely postponed.

Article 8. FY06 SOLID WASTE DISPOSAL ENTERPRISE FUND BUDGET

Voted unanimously to appropriate the sum of \$399,843 for the Solid Waste Enterprise Fund for FY06 and further to authorize use of an additional \$18,793 of Enterprise Fund receipts for indirect costs to be raised by \$278,636 in receipts and \$140,000 in retained earnings of the Enterprise.

Article 9. FY06 POOL ENTERPRISE

Voted unanimously to appropriate the sum of \$426,212 for the Pool Enterprise Fund for Fiscal Year 2006; such sum to be raised from \$426,212 in receipts of the Enterprise; and further to authorize use of an additional \$58,434 appropriated under Account 900, Town Employee Benefits in Article 5, FY06 Budget, for indirect costs.

Article 10. CAPITAL BUDGET OVERRIDE

Voted unanimously to appropriate the sum of \$273,000 for 1) upgrading the Town telephone systems; 2) replacement of the dive well and filter room heaters and vacuum system; purchase and install chemical monitoring system for Atkinson Pool; 3) various Town Building improvements; 4) DPW scheduled fleet replacement, and 5) completion of the exhaust system installation at the Fire Stations; said sum to be raised by transfer of \$15,974 from ATM 1995, Art. 19, Library construction; \$1,999.75 from ATM 1990, Art. 24, Fire Headquarters; \$1,000 from STM 1997, Art. 3, Fire Station 2 Repairs; \$4,026.25 from STM 1997, Art. 1, Purchase Meachen-Meggs Property; and the balance to be raised by taxation, and authorizing the purchase of equipment through lease-purchase agreements.

Article 11. CAPITAL ITEMS – Debt Exclusion

Voted unanimously to appropriate the sum of \$650,000 for the purchase and installation of equipment, or the remodeling, reconstruction and making extraordinary repairs to buildings as follows: purchase replacement for Fire Engine 5 and bucket truck with associated equipment, replace Fire Station 3 floor, and replace the boiler system at the Fairbank Community Center; and for debt issuance costs related thereto; said funds to be raised by borrowing.

Article 12. STABILIZATION FUND -- Indefinitely postponed.

Article 13. WILDLIFE HABITAT STUDY OF HOP BROOK WATERSHED PONDS – Indefinitely postponed.

Article 14. STUDY OF NEAR-TERM REMEDIATION OF CARDING MILL POND -- Indefinitely postponed.

Article 15. CARDING MILL POND HARVESTING OF INVASIVE PLANTS -- Indefinitely postponed.

Article 16. SPECIAL ACT: POST EMPLOYMENT HEALTH INSURANCE LIABILITY FUND

Voted unanimously to petition the Great and General Court of the Commonwealth of Massachusetts for legislation to authorize the Town to create a Post Employment Health Insurance Liability Fund for the purpose of funding future financial obligations of the Town for health insurance benefits of retirees, such legislation to take effect without further submissions to a Town Meeting.

Article 17. LEASE AUTHORIZATION – CARDING MILL PROPERTY

Voted unanimously to authorize and direct the Board of Selectmen and the Town Manager to negotiate a long-term lease not to exceed twenty years to allow the use of the Carding Mill property by abutters, and to authorize and direct the Selectmen and Town Manager to determine the conditions and terms thereof.

Article 18. RESCIND/AMEND BORROWINGS

Voted unanimously to rescind authorization voted at a prior Town Meeting to borrow \$55,000, approved under Article 30, Purchase Street Lights, of the 2003 Annual Town Meeting, and to amend the approval under Article 11, Purchase Second Meachen-Meggs Parcel, of the 1999 Annual Town Meeting, by reducing the amount appropriated thereunder by the sum of \$8,000.

Article 19. AMEND BYLAWS, ART. XVII.1 – SEALING WEIGHTS AND MEASURES FEES

Voted unanimously to delete Section 1, Sealing Weights and Measures, of Article XVII, Fees, of the Town of Sudbury Bylaws in its entirety, and substitute therefor the following:

SECTION 1. SEALING WEIGHTS AND MEASURES. Fees to be paid for the sealing of weighing or measuring devices shall be as follows:

Device	Fee
Scales & Balances	
Over 10,000 lbs.	\$100
5,000-10,000 lbs.	\$60
1,000-5,000 lbs.	\$40
100-1000 lbs.	\$30
10-100 lbs.	\$20
Under 10 lbs.	\$15
Weights (all types)	\$2
Measuring Devices	
Gasoline Pumps/Meters	\$20
Vehicle Tank	\$50
Bulk Storage	\$75
Taxi Meters	\$25
Fabric Measures	\$20
Cordage Measures	\$20
Linear Measures (yard sticks, etc.)	\$10
Automated Retail Checkout Systems	
Less than 4 units	\$75
4 units and not more than 11 units	
More than 11 units	\$250
Other Devices	
Bottle/Can Redeemers	\$15

Article 20. CHAPTER 90 HIGHWAY FUNDING

Voted unanimously to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth.

Article 21. COUNCIL ON AGING REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Council on Aging for Senior Center classes and programs, to be funded by user fees collected; the amount to be expended therefrom shall not exceed the sum of \$20,000.

Article 22. GOODNOW LIBRARY REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Goodnow Library for maintenance and utility charges for the Library's meeting rooms, to be funded by all receipts from the programs utilizing meeting rooms by non-town agencies; the amount to be expended therefrom shall not exceed the sum of \$8,000.

Article 23. SUDBURY SCHOOLS BUS REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental school transportation, to be funded by user fee collection; the amount to be expended therefrom shall not exceed the sum of \$300,000.

Article 24. SUDBURY SCHOOLS EARLY CHILDHOOD REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental school early childhood instruction, to be funded by tuition collection; the amount to be expended therefrom shall not exceed the sum of \$125,000.

Article 25. INSTRUMENTAL MUSIC REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental instrumental music lessons after school hours, to be funded by tuition collection; the amount to be expended therefrom shall not exceed the sum of \$50,000.

Article 26. YOUTH COMMISSION REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Youth Commission for youth programs and activities, to be funded by user fees collected; the amount to be expended therefrom shall not exceed the sum of \$30,000.

Article 27. RECREATION PROGRAMS REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Park and Recreation Commission for recreation programs and activities, to be funded by user fees collected; the amount to be expended therefrom shall not exceed the sum of \$450,000.

Article 28. TEEN CENTER REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Park and Recreation Commission for Teen Center programs and activities, to be funded by user fees collected; the amount to be expended therefrom shall not exceed the sum of \$30,000.

Article 29. CABLE TELEVISION REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Town Manager for local access services and Town institutional network (I-Net), to be funded by fees and other income collected with regard to the implementation, use, establishment or maintenance of cable television; the amount to be expended therefrom shall not exceed the sum of \$25,000.

Article 30. CONSERVATION REVOLVING FUND

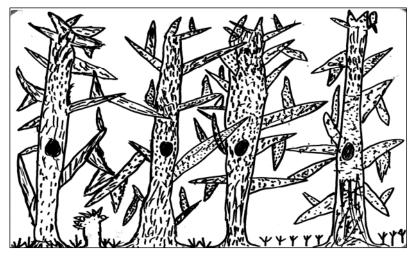
Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Conservation Commission for the administration of the Wetlands Administration Bylaw, to be funded by application fees collected; the amount to be expended therefrom shall not exceed the sum of \$35,000.

Article 31. DOG REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Town Clerk for the purpose of making any purchases or paying any expenses related to Sudbury Bylaw Article V.3, Regulation of Dogs, or any costs required by the Massachusetts General Laws related to the regulation of dogs, to be funded by all fees, fines, charges, penalties or other like monies imposed under said Bylaw; the amount to be expended therefrom shall not exceed the sum of \$25,000.

Article 32. DPW MINING REVOLVING FUND

Voted unanimously to authorize for Fiscal Year 2006 the use of a revolving fund by the Department of Public Works for the operation of a mining operation on Town property located off North Road, the former Melone property, to include payment for all costs associated therewith, including salaries and other benefits, purchase and maintenance of capital equipment, reclamation of the property, and \$100,000 to be deposited into the General Fund to offset the tax rate, to be funded by income from the sale of gravel or other materials; the amount to be expended therefrom shall not exceed the sum of \$300,000.



Alex Chang

Grade 2

Loring School

Article 33. RENTAL PROPERTY REVOLVING FUND

Voted unanimously to establish and authorize for Fiscal Year 2006 the use of a revolving fund by the Town Manager for expenditures related to the use of rental houses held by the Town in conjunction with historical value and conservation program, to be funded by rents collected; the amount to be expended therefrom shall not exceed the sum of \$40,000; and further to authorize and direct the Selectmen to take whatever steps are necessary to establish this revolving fund, including, if necessary, a petition or petitions to the General Court of Massachusetts for special legislation, with such legislation to take effect without further submissions to a town meeting.

Article 34. AMEND SPECIAL ACT. CH. 40 OF THE ACTS OF 1963 – HISTORIC DISTRICTS COMMISSION MEMBERSHIP

Voted unanimously to petition the Great and General Court of Massachusetts to amend Chapter 40 of the Acts and Resolves of 1963, to change the appointment of Historic District Committee members.

Article 35. EXTEND KING PHILIP HISTORIC DISTRICT

Voted unanimously pursuant to section 12 of chapter 40 of the Acts and Resolves of 1963, to extend the King Philip Historic District by adding thereto an extension of certain land on the Boston Post Road.

Article 36. CREATE MAPLE AVENUE HISTORIC DISTRICT

Defeated a motion to see if the Town will vote, pursuant to Section 12 of Chapter 40 of the Acts and Resolves of 1963, to create a new Maple Avenue Historic District.

Article 37. AMEND BYLAWS, ART. VIII (B) – SCENIC ROADS

Voted unanimously to delete Section VIII (B) of the Town of Sudbury Bylaws in its entirety and substitute therefor a new Article VIII (B) Scenic Roads, as set forth in the Warrant.

Article 38. ESTABLISH AGRICULTURAL COMMISSION

Voted unanimously to establish an Agricultural Commission to represent the Sudbury farming community. Said Commission shall serve as facilitators for encouraging the pursuit of agriculture in Sudbury, and shall promote agricultural-based economic opportunities in Town.

Article 39. AMEND ZONING BYLAW, ART. IX – MINOR REVISIONS

Voted unanimously to amend Article IX, the Zoning Bylaw, at Sections 7000, 2325, 2600, 6310, and 4190.

Article 40. AMEND ZONING BYLAW, ART. IX.4200 – WATER RESOURCE PROTECTION OVERLAY DISTRICTS

Voted unanimously to amend the Zoning Bylaw, Art. IX.4200- Water Resource Protection Overlay Districts, by substituting a new Section 4200 as printed in the Warrant, and moving definitions in Section 4221 to Section 7000, substituting new definitions for those currently defined in section 7000.

Article 41. COMMUNITY PRESERVATION FUND – EXTENSION OF SUDBURY HOUSING AUTHORITY PROPOSAL

Voted unanimously to approve the recommendation of the Community Preservation Committee, to extend the period authorized under Article 32C of the '03 Town Meeting, for the Sudbury Housing Authority to obtain permitting and financing approvals as set forth in said Article 32C for construction of community housing on sites owned by, or authorized for transfer to, the Sudbury Housing Authority, which permitting and financing approvals were to be obtained by the close of the '05 TM, which extension shall be for a period of approximately two (2) years ending at the close of the '07 Town Meeting.

Article 42. COMMUNITY PRESERVATION FUND – HOUSING UNIT BUY-DOWN

Voted unanimously to approve the recommendation of the Community Preservation Committee, to appropriate \$500,000 from Community Preservation Act funds for the purpose of purchasing permanent, affordable restrictions on single or multiple family units in the Town of Sudbury, for homeownership or rental, in accordance with affordability guidelines set forth by the Department of Housing and Community. Expenditure of said funds shall be limited to an amount not to exceed \$100,000 per unit of housing, based upon binding commitments for purchase of said restrictions by owners or contract purchasers obtained on or before the close of the '07 TM. Expenditures must be made for purchase of said restrictions on or before the close of the '08 TM. No such expenditures may be used to increase density of housing units otherwise capable of being constructed under zoning or the comprehensive permit process. All appropriations shall be allocated to the category of Community Housing and funded from housing restricted reserves, in the amount of \$142,343, from FY06 revenue in the amount of \$200,000, and from general unrestricted reserves in the amount of \$157,657.

Article 43. COMMUNITY PRESERVATION FUND - RAIL TRAIL CONVERSION STUDY

Voted unanimously to approve the recommendations of the Community Preservation Committee, to appropriate \$25,000 from Community Preservation Act funds for the purpose of conducting a feasibility study on the former Penn Central railroad right-of-way from the Union Avenue entrance at Chiswick Park to the Concord Town Line.

Article 44. COMMUNITY PRESERVATION FUND -CUTTING ATHLETIC FIELD

Voted unanimously to approve the recommendation of the Community Preservation Committee, to appropriate \$80,250 from CPA general unrestricted reserve funds for the purpose of partially funding development of the Cutting Athletic Facility, including an athletic field and appurtenant facilities, in accordance with the Site Plan and on a matching fund basis.

Article 45. COMMUNITY PRESERVATION FUND – WILLIS POND DOCK

Voted unanimously to approve the recommendations of the Community Preservation Committee, to appropriate \$6,000 from Community Preservation Act funds for the purpose of purchasing and installing a removable dock in accordance with permit approval from the Board of Selectmen in Willis Pond at the Lake Shore Drive access point. All appropriations shall be allocated to the category of Recreation and funded from general unrestricted reserves.

Article 46. (WITHDRAWN)

Article 47. COMMUNITY PRESERVATION FUND - HOSMER HOUSE RESTORATION PHASE I

Voted unanimously to approve the recommendation of the Community Preservation Committee, to appropriate a total of \$198,900, funded from Historic Preservation restricted reserve funds in the amount of \$171,250 and from FY06 revenue in the amount of \$27,650. for the purpose of completing certain Phase I restoration improvements to the Hosmer House.

Article 48. COMMUNITY PRESERVATION FUND - HISTORIC PROPERTIES SURVEY PHASE II

Voted unanimously to approve the recommendation of the Community Preservation Committee, to appropriate \$9,800 from CPA FY06 revenue for the purpose of completing a Phase II survey of historic properties in the Town of Sudbury.

Article 49. COMMUNITY PRESERVATION FUND – LIBBY PROPERTY OPEN SPACE ACQUISITION

Voted unanimously to approve the recommendation of the Community Preservation Committee, to appropriate \$2,690,000 from CPA funds for the acquisition in fee title of approximately 24.06 acres of land, comprising a portion of the Libby property, located off Water Row; and further to authorize borrowing in the amount of \$2,690,000, and to appropriate \$269,000 from CPA funds to pay debt service due in FY06, funded first from open space restricted reserves, and second from general unrestricted reserves, as necessary.

Article 50. COMMUNITY PRESERVATION FUND – GENERAL BUDGET AND APPROPRIATION

As recommended by the Community Preservation Committee, voted to appropriate \$60,000 for Administrative and Operating Costs and \$593,004 for Debt Service in the Community Preservation budget for FY06 to be raised by the FY06 Community Preservation Surtax; and to reserve \$148,251 for Historic Resources and \$961,295 for Budgeted Unrestricted CPC uses.

ANNUAL TOWN ELECTION March 28, 2005

The Annual Town Election was held at two locations. Precincts 1, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 am to 8:00 pm. There were 3,398 votes cast, representing 30% of the town's 11,030 registered voters. The final tabulation was done at Town Hall.

BOARD OF SELECTMEN (1)	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>		TOTAL
John C. Drobinski	573	467	412	508	469	2,429
Blanks	212	173	194	173	187	939
Write-Ins	4	10	3	2	11	30
	789	650	609	683	667	3,398
BOARD OF ASSESSORS (1) (3 year term)						
Liam J. Vesely	521	421	365	451	427	2,185
Blanks	265	221	243	229	238	1,196
Write-Ins	3	8	1	3	2	17
	789	650	609	683	667	3,398
BOARD OF ASSESSORS (1) (1 year term)						
Joshua M. Fox	513	391	353	427	423	2,107
Blanks	274	250	254	249	243	1,270
Write-Ins	2	9	2	7	1	21
	789	650	609	683	667	3,398
GOODNOW LIBRARY TRUSTEE (2)						
Robert W. Iuliano	524	435	377	447	437	2,220
Barbara F. Pryor	546	435	386	470	451	2,288
Blanks	504	424	455	444	446	2,273
Write-Ins	4	6	-	5	-	15
	1,578	1,300	1,218	1,366	1,334	6,796
BOARD OF HEALTH (1)						
Brian J. McNamara	520	418	365	445	437	2,185
Blanks	267	227	243	236	230	1,203
Write-Ins	2	5	1	2	-	10
	789	650	609	683	667	3,398
MODERATOR (1)						
Myron J. Fox	547	449	383	476	444	2,299
Blanks	235	193	223	197	220	1,068
Write-Ins	7	8	3	10	3	31
	789	650	609	683	667	3,398
PARK & RECREATION COMMISSIONERS (1)						
Peter S. Glass	501	419	360	424	419	2,123
Blanks	280	225	249	253	240	1,247
Write-Ins	8	6	-	6	8	28
	789	650	609	683	667	3,398

ANNUAL TOWN ELECTION

	ued)

March 28, 2005

PLANNING BOARD (1) (THREE YEAR TERM)	<u>Pct 1</u>	Pct 2	Pct 3	<u>Pct 4</u>	<u>Pct 5</u>	TOTAL			
Michael J. Hunter	511	414	357	440	437	2,159			
Blanks	274	231	249	240	226	1,220			
Write-Ins	4	5	3	3	4	19			
	789	650	609	683	667	3,398			
PLANNING BOARD (1) (ONE YEAR TERM)									
Eric D. Poch	507	400	345	412	412	2,076			
Blanks	278	245	263	266	252	1,304			
Write-Ins	4	5	1	5	3	18			
	789	650	609	683	667	3,398			
SUDBURY SCHOOL COMMITTEE (2)									
William G. Braun	524	418	346	445	429	2,162			
Richard J. Robison	510	399	340	427	410	2,086			
Blanks	537	470	532	490	494	2,523			
Write-Ins	7	13	-	4	1	25			
	1,578	1,300	1,218	1,366	1,334	6,796			
LINCOLN-SUDBURY REG,DIST,SCHOOLCOMM (2)									
Lauri B. Wishner (Sudbury)	525	427	360	437	426	2,175			
Patricia M. Mostue (Lincoln)	466	369	293	381	370	1,879			
Blanks	584	495	564	537	533	2,713			
Write-Ins	3	9	1	11	5	29			
	1,578	1,300	1,218	1,366	1,334	6,796			

QUESTION NO. 1

Shall the town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a fire engine and associated equipment for the Fire Department; purchase a bucket truck and associated equipment for the Fire Department; remove and replace the concrete floor at Fire Station 3 including all expenses related thereto; and replace the boiler system at the Fairbank Community Center including all expenses related thereto?

	789	650	609	683	667	3,398
Blanks	8	1	5	2	9	25
No	200	227	235	220	238	1,120
Yes	581	422	369	461	420	2,253

QUESTION NO. 2

Shall the town of Sudbury be allowed to assess an additional \$3,050,000 in real estate and personal property taxes for the purposes of funding \$1,147,940 in operating expenses for the Sudbury Public Schools, \$1,122,950 in operating expenses for the Lincoln-Sudbury Regional District High School, \$699,800 in operating expenses for other Town departments, and \$79,310 in capital expenditures for the fiscal year beginning July first, two thousand and five?

	<u>789</u>	650	609	683	667	3,398
Blanks	-	-	-	3	2	5
No	307	331	334	343	334	1,649
Yes	482	319	275	337	331	1,744

Finance

Finance Committee

The nine-member Finance Committee is appointed by the Town Moderator with each member serving a three-year term. After completion of the Annual Town Meeting in April, the terms of three existing members expire, and they are either reappointed or replaced by the Town Moderator. The Committee's charter is to make recommendations to Town residents at the Annual Town Meeting for a balanced non-override operating budget and to consider and to make recommendations on all other matters that have direct or indirect financial implications to the Town. The Committee operates with liaisons to each of the Town's major departments: Sudbury Public Schools, Lincoln-Sudbury Regional High School, as well as the Capital Planning and Strategic Planning Committees.

The prospect of reduced State funding, along with changes in formulas that determine state aid, issues that began in the FY04 budget process, continued into FY06. The Town's fiscal situation continues to be severely constrained by increases in pension, insurance and benefits costs, diverting the bulk of Proposition $2\frac{1}{2}$ revenue increases that could otherwise be used for salaries and other operating costs.

The Finance Committee recommended an Operating Budget for FY06 of \$67,710,198, which included an

operating override of \$3,050,000. This is an increase of \$5,159,813 over FY05. In addition, the Finance Committee also recommended a capital debt exclusion of \$650,000 for what it deemed as necessary equipment and capital projects. The FY06 budget was constructed as a "level services" budget, providing funding to maintain the same level of services as in the FY05 budget, but did not address funding for the increasing demands for Town services due to population growth and student growth in Sudbury Public Schools and Lincoln-Sudbury Regional High School.

Throughout the year, the Committee continued to work with the Town and schools to gain further insight into their current and future fiscal needs, to explore opportunities for additional sources of revenue, and to encourage their efforts in controlling costs and generating fee revenues. Our growing population continues to increase the demand for Town and school services, resulting in expenses outpacing existing sources of revenue. With the vast majority of the Town's revenue tied to property taxes and the limitations of Proposition 2½, the Town is likely to face difficult decisions for the foreseeable future in the level of services it wishes for its residents against overrides that may be necessary to support those services.

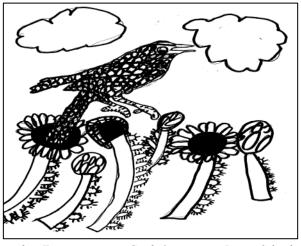
Board of Assessors

The Board of Assessors welcomed the addition of Joshua Fox to its membership. Josh brings fresh insight and an intelligent perspective to the Board and its deliberations.

In conjunction with the State mandate that cities and towns perform interim year valuations, the Assessors Office reviewed all calendar year 2004 sales. Approximately 300 armslength sales were analyzed to determine the assessment-tosales ratio. The ratio compares the level of assessment to the full and fair cash value of properties as determined by eligible sales data. The median ratio must be between 90% and 110%. As market values increase, the sales ratio tends to decrease. Sudbury's ratio was approximately 88% based on the assessments used for FY05. As a result, residential assessments will once again increase. However, rising assessments in and of themselves do not mean higher tax bills. Tax bills are a function of the tax rate and the amount of tax dollars needed to meet the annual Town budget.

The 10-year property inspection program was well underway in 2005. The program itself is continuous, and inspections are

conducted on a rotating basis by neighborhood and map area. For further details, please visit our website http://www.sudbury.ma.us/assessors.



Alexi Fee

Grade 2

Loring School

The Assessors' work as a Board is to act on applications for abatement and exemption. Abatement applications may only be filed during the month after issuance of the first and actual tax bill for the given fiscal year, typically the January bill. A considerable amount of the Board's time is devoted to Clause 18 (hardship) applications. The program provides a means to offer tax relief to our neediest taxpayers – those who are infirmed, aged, and/or suffering from significant financial hardship.

The Office of the Assessors processed the following abatement and exemptions in FY05:

337	Community Preservation Surcharge (exemptions)	\$31,268
44	Senior Work (abatements)	20,363
35	Tax Deferrals1	49,611
53	Disabled Veteran's	21,981
7	Financial hardship	15,307
54	Seniors and Surviving Spouses	48,376
9	Blind exemptions	6,990.

The Board of Assessors also approved 12 FY05 abatements in the amount of \$3,735, and 64 FY04 abatements in the amount of \$33,727.

Voters at Annual Town Meeting opted to continue the (Local Option) additional exemption as sponsored by the Board. We welcome all property owners to view their assessments on the Town website www.town.sudbury.ma..us or, by visiting us on the first floor of the now handicapped-accessible Flynn Building. In addition, the staff is happy to provide information about the various exemption programs.

Finance Department

The Department of Finance consists of four divisions: Accounting, Assessing, Treasurer/Collector, and Information Systems. Maureen R. Hafner is Director of Assessing, Mark Thompson is the Technology Administrator. Andrea Terkelsen is Treasurer/Tax Collector. The Town Accountant is Suzanne Petersen who also serves as Finance Director.

Treasurer and Collector

The Treasurer and Collector's Office has six primary responsibilities: cash management, investment management, management of long-term and short-term debt, trust funds management, tax collection, and delinquent account collection.

Cash Management

The Treasurer is responsible for the receipts of all Town funds and the payment of all Town obligations. To fulfill this responsibility, the Treasurer maintains all Town bank accounts. The Treasurer's Office continued the concentration of Town funds in fewer bank accounts with positive results. In FY05, the Town implemented on-line tax payments and installed a payment drop box at the Flynn building, for the convenience of taxpayers. Other banking services such as lock box accounts, electronic funds

transfer, pooled investments and online reporting have helped to reduce costs and accelerate the cash management process.

Investment Management

Investment income is comprised of two components – earned income (e.g. interest, dividends and capital gains from the sale of securities) and changes in market value for all non-cash investments for a given period, in this case for the fiscal year. Town investment income reported for FY05 totaled \$362,077. Of this, \$242,292 was attributable to actual investment interest and dividends received during the year. This represents an increase of \$108,378 from FY04. Generally, yield on Town investments depends on two factors: interest rates and the amount of cash available to invest. Depending on market conditions and the Town's cash flow requirements, investment income may vary considerably from year to year. Typically, the Town prescribes to the Municipal investment principles of Safety, Liquidity and Yield. The Town must adhere to State General Laws for investments; the majority of its non-liquid positions are in Treasury and Federal Agency Notes, as well as the Massachusetts Municipal Depository Trust (MMDT). This is an investment pool for local governments, run by the State Treasurer's office, with a relatively high rate of return, maximum liquidity, and almost no risk.

Debt Management

The Treasurer is responsible for issuing both short-term and long-term debt, maintaining all records of borrowing, monitoring construction cash flows, investing bond proceeds, and securing a credit rating for the Town's long-term debt.

- Short-term debt. Short-term debt in Sudbury is issued for two purposes only: to provide cash for construction projects before the permanent debt is issued (known as bond anticipation notes, or BANs) and to provide upfront cash for projects whose costs will later be reimbursed by the state or federal government (known as Government aid anticipation notes, or GAANs). The Town has not needed to borrow for cash flow purposes.
- Long-term debt. In FY05, the Town issued \$18,386,500 in non-CPF (Community Preservation Fund) permanent debt. The majority of this debt represents advance refunding of previous years' debt to reduce overall debt service payments in future years due to a reduction in bond interest rates -- \$13.4M related to school building debt originally issued in FY00 and \$4.35M related to land acquisition debt in FY99. The refunding will save the Town a total of \$671K and \$116K in debt service, respectively. The remainder of debt issued in FY05 was to fund ATM article 05-11 for capital equipment and improvements. All the bonds received AAA rating from the Standard & Poor Corporation. This is the highest credit rating possible for municipal debt. This rating reflects the culmination of efforts by Town officials for several years to impress the credit rating firms with improvements in the Town's overall management and financial planning. The rating also recognizes the continued growth in the Town's tax base.

CPF (Community Preservation Fund) bonds were also sold in FY05 totaling \$2,678,500. The majority of these bonds were issued to fund ATM article 05-49 for the Libby land acquisition. CPF funds are raised separately by tax surcharge and through matching funds received by the State preservation grant pool. As such, any CPF bond proceeds and expenses are generally excluded from Town-wide financial reporting.

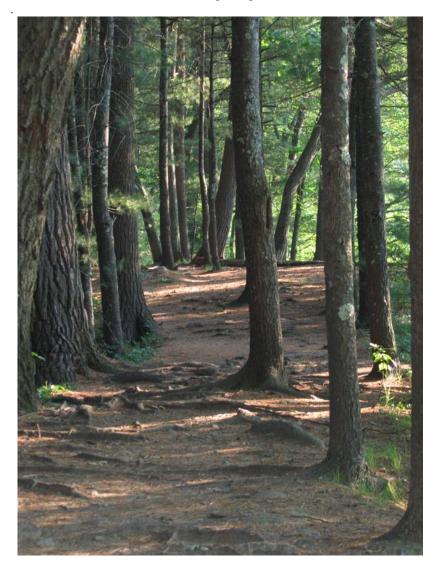


Photo courtesy of Timothy Coyne

Town of Sudbury
Treasurer's Debt Issue by Date, Town Debt excluding CPF
as of June 30, 2005

	1997	1999	2000	2001	2003	2005	Total	Annual	Remaining
								Debt Pmts	Principal
FY06 Principal	655,000	440,000	1,290,000	820,000	525,000	131,500	3,861,500		
FY06 Interest	60,355	259,985	369,225	402,448	131,250	648,834	1,872,097	5,733,597	38,900,000
FY07 Principal	650,000	440,000	1,290,000	715,000	525,000	130,000	3,750,000		
FY07 Interest	30,225	240,735	307,950	372,085	120,750	680,463	1,752,208	5,502,208	35,150,000
FY08 Principal	-	440,000	1,265,000	715,000	525,000	125,000	3,070,000		
FY08 Interest	-	221,485	246,675	343,916	107,625	675,263	1,594,964	4,664,964	32,080,000
FY09 Principal	-	440,000	1,265,000	715,000	525,000	125,000	3,070,000		
FY09 Interest	-	202,235	186,588	315,460	94,500	670,888	1,469,670	4,539,670	29,010,000
FY10 Principal	-	-	1,265,000	710,000	525,000	610,000	3,110,000		
FY10 Interest	-	-	126,500	286,960	78,750	659,394	1,151,604	4,261,604	25,900,000
FY11 Principal	-	-	1,265,000	710,000	525,000	655,000	3,155,000		
FY11 Interest	-	-	63,250	258,560	63,000	640,544	1,025,354	4,180,354	22,745,000
FY12 Principal	-	-	-	585,000	525,000	1,880,000	2,990,000		
FY12 Interest	-	-	-	232,360	42,000	619,500	893,860	3,883,860	19,755,000
FY13 Principal	-	-	-	500,000	525,000	1,850,000	2,875,000		
FY13 Interest	-	-	-	208,375	21,000	555,131	784,506	3,659,506	16,880,000
FY14 Principal	-	-	-	500,000	-	1,830,000	2,330,000		
FY14 Interest	-	-	-	187,125	-	491,044	678,169	3,008,169	14,550,000
FY15 Principal	-	-	-	500,000	-	1,810,000	2,310,000		
FY15 Interest	-	-	-	165,250	-	424,800	590,050	2,900,050	12,240,000
FY16 Principal	-	-	-	500,000	-	1,695,000	2,195,000		
FY16 Interest	-	-	-	142,750	-	356,925	499,675	2,694,675	10,045,000
FY17 Principal	-	-	-	500,000	-	1,615,000	2,115,000		
FY17 Interest	-	-	-	119,750	-	292,900	412,650	2,527,650	7,930,000
FY18 Principal	-	-	-	500,000	-	1,605,000	2,105,000		
FY18 Interest	-	-	-	96,625	-	228,400	325,025	2,430,025	5,825,000
FY19 Principal	-	-	-	500,000	-	1,365,000	1,865,000		
FY19 Interest	-	-	-	72,875	-	168,800	241,675	2,106,675	3,960,000
FY20 Principal	-	-	-	500,000	-	1,445,000	1,945,000		
FY20 Interest	-	-	-	48,875	-	118,400	167,275	2,112,275	2,015,000
FY21 Principal	-	-	-	500,000	-	1,515,000	2,015,000		
FY21 Interest	-	-	-	24,500	-	30,300	54,800	2,069,800	-
All Principal	7,870,000	4,405,000	19,830,000	11,820,000	5,730,000	18,386,500	71,916,500		
All Interest	1,669,757	2,807,362	7,162,601	4,980,959	962,575	7,431,411	26,065,216		
TOTAL	9,539,757	7,212,362	26,992,601	16,800,959	6,692,575	25,817,911	97,981,716		

CPF = Community Preservation Funds

Town Trust Funds

The Trustees of Town Donations oversee the Town Trust Funds. The four-member Board of Trustees include the members of the Board of Selectmen, plus the Treasurer. The Trust Funds are continuing to perform on a consistent and monitored level. A three-member Investment Advisory Group consisting of Sudbury residents David Wilson, David Pettit, and Fred Pryor, make recommendations to the Trustees on all investment decisions. Generally, the philosophy of the Investment Advisory Group is to aim for investments that produce a consistent stream of income for the beneficiaries while protecting the principal to the greatest extent possible. Depending on the terms of each trust some funds must be held in perpetuity to safeguard principal balances while the rest may be used at the discretion of the Trustees to cover authorized expenditures. The following table summarizes FY05 Trust Balances.

Town Trust Funds as of December 31, 2005

Gertrude Farrell	34.24
Forrest Bradshaw Memorial	135.86
Goodnow Library	97,141.77
Lydia Raymond	498.39
Rhoades Memorial	2,641.23
Sub-Total: Goodnow Library	100,451.49
Annie Thorpe Fund	13,858.72
Cheri-Anne Cavanaugh Fund	5,813.42
Discretionary/Charity	12,061.19
Raymond Mausoleum	3,107.71
Raymond Scholarship	657.27
Tercentenary Fund (Yr 2075)	470.01
School Fund	9,910.79
Sept 11 Memorial	26,934.11
Perpetual Care	157,626.96
Wood Davison House	46,476.57
Harry C. Rice	95,766.83
Sub-Total: Other	372,683.58

Total: Pooled Trust Funds 473,135.07

Collections Management

The net property tax levy for FY05 to be collected was \$49,068,166. The Town continues to experience a very high collection rate nearing or in some cases exceeding 100% for years where actual abatements are less than overlay reserve. Primarily write-offs for bad debts result from uncollectible personal property taxes. Occasionally, the Town must also abate real property taxes deemed uncollectible. However, in most instances due to strict State property tax statutes, unpaid taxes result in tax liens and eventual foreclosure proceedings. Collections in such cases may be severely delayed, but the Town may recoup all taxes and charges by selling foreclosed properties at pubic auction. Foreclosure by the Town is seen as a last resort to ensure that taxes levied and appropriated in past years do not become the additional burden of Sudbury's active tax rolls, in years to come.

Delinquent Accounts Collections Management

The Collector's office takes very seriously its responsibility to collect all taxes due the Town. Failure to do so reduces the cash the Town has available to pay its bills, affects our cash flow, impacts the Town's overall financial statements, and would be inequitable to taxpayers who do pay their taxes promptly.

After the statutory deadline for payment of tax bills has passed, and additional notices requesting payment have been sent, all overdue accounts are turned over to the delinquent accounts collection program. Overdue motor vehicle excise bills and personal property tax bills are assigned to a deputy collection service for further collection action. Payment plans are available for delinquent real estate tax accounts. Owners who do not choose to enter into a payment plan have their accounts put into Tax Title status, whereby a lien is recorded against the property's deed, or is increased if there are prior year delinquencies. Once a parcel has a Tax Title lien filed at the Registry of Deeds, the owner generally cannot sell the property, refinance, or obtain any credit that uses the property as collateral without financial consideration of the underlying debt owed to the Town. Finally, once a property has been put in Tax Title, the Town may exercise its legal rights to foreclose. A Municipal Tax Lien supersedes any and all financial encumbrances filed against real estate property. The Treasurer's Office has made great strides in FY05 to collect delinquent taxes and charges. Tax lien and interest payments in FY05 increased by \$120,174 to \$532,322 as compared to \$412,148 in FY04. Additionally, the Town has reduced its tax title balance in FY05 to \$723,047. Considerable reduction to the Town's tax title balance is also expected in FY06 due to increased collection efforts. The Town may also conduct its first public auction of foreclosed properties since the mid-1990s in an effort to return delinquent and abandoned parcels to the active tax rolls; to recoup some of the real estate tax revenues otherwise lost.

Town Accountant

In accordance with the provisions of Chapter 41, Section 60 and 61 of the General Laws of the Commonwealth, the following is the statement of all financial transactions during Fiscal Year, July 1, 2004 to June 30, 2005. Included in this report are receipts, fund accounts the balance sheet, and appropriations and expenditures.

SCHEDULE OF REVENUES			Variances
			Favorable
GENERAL FUND	Budget	Actual	(Unfavorable)
Real Estate and Personal Property Taxes			
Net of Reserves for Abatement Net of Reserve	49,068,166	50,091,972	1,023,806
Excise Taxes	2,681,298	2,868,146	186,848
Intergovernmental	7,738,070	7,840,999	102,929
Departmental and Other	1,208,247	1,608,754	400,507
Investment Income	150,000	207,761	57,761
TOTAL REVENUES	60,845,781	62,617,632	1,771,851
ENTERPRISE FUNDS			
Atkinson Pool			
Fees	400,000	410,242	10,242
Transfers From General Fund	0	2,400	2,400
Total Revenues Atkinson Pool Enterprise	400,000	412,642	12,642
Solid Waste			
Fees	229,602	285,900	56,298
Total Revenues Solid Waste Enterprise	229,602	285,900	56,298
COMMUNITY PRESERVATION FUND	1,800,000	2,273,449	473,449

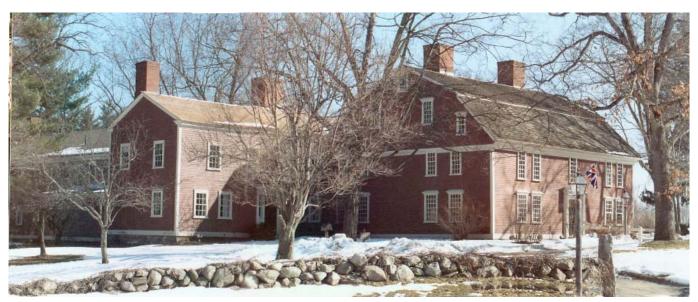


Photo courtesy of Timothy Coyne

Combined Balance Sheet June 30, 2005

ASSETS	General Fund	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Long Term Debt	Total
Cash and Investments Receivables:	7,601,800	7,757,077	5,188,166	293,084	8,050,129		28,890,256
Other Receivable Real Estate & Personal Property Taxes Tax Liens Tax Deferrals Tax Foreclosures Excise Taxes Intergovernental Fixed Assets Working Capital Deposit	334,500 723,047 418,655 32,267 408,749	12,432	42,636		147,443		0 346,932 723,047 418,655 32,267 408,749 190,079 0
Amounts to be Provided for Retirement of Long Term Obligations						50,700,000	50,700,000
TOTAL ASSETS AND OTHER DEBITS	9,519,018	7,769,509	5,230,802	293,084	8,197,572	50,700,000	81,709,985
Liabilities and Fund Equity							
LIABILITIES: Warrants Payable Other Liabilities	334,968 580,259	67	56,325	27,817			419,177 580,259
Amount Due Depositors Reserve for Abatements Deferred Revenue	552,371 1,364,848	12,432	42,636		735,672 147,444	50 700 000	735,672 552,371 1,567,360
Bonds & Notes Payable TOTAL LIABILITIES	2,832,446	12,499	98,961	27,817	883,116	50,700,000	50,700,000
FUND EQUITY:							
Retained Earnings Contributed Capital Reserved for: Encumbrances and Continuing Appropriations Expenditures Nonexpendable Trust	3,077,218 1,343,450	1,061,689	23,000	149,951	25,000		0 0 0 4,288,858 1,391,450
Designated for: Snow & Ice Appropriation Deficit Unreserved	(165,130) 2,431,034	6,695,321	5,108,841	115,316	7,289,456		0 (165,130) 21,639,968
TOTAL FUND EQUITY	6,686,572	7,757,010	5,131,841	265,267	7,314,456		27,155,146
Total Liabilities And Fund Equity	9,519,018	7,769,509	5,230,802	293,084	8,197,572	50,700,000	81,709,985



Sarah Ostrow Grade 4 Noyes School

SCHEDULE OF APPROPRIATIONS & EXPENDITURES FV05

SCHEDU	LE OF APPROPRIATIONS	& EXPENDITURES F	Y05		
Account	Title	Appropriation	Transfers	Expenditures	Ending
<u>Number</u>		FY05		FY05	Balance
1220	Selectmen				
	Salaries	240,335.00		231,870.71	8,464.29
	Expenses	26,750.00		23,106.24	3,643.76
	Expenses C/F	3,197.00		3,196.90	0.10
	Current Year Articles	169,825.00		130,303.81	39,521.19
	Prior Year Articles	6,772.00		0.00	6,772.00
1310	Personnel				
	Salaries	115,531.00		108,682.15	6,848.85
	Expenses	5,250.00		4,627.09	622.91
	Expenses C/F	39,922.00		9,727.00	30,195.00
1320	Accounting/Finance				
1320	Salaries	189,111.00	11,787.57	199,774.93	1,123.64
	Expenses	58,870.00	11,/0/.5/	54,513.65	4,356.35
	Expenses C/f	8,000.00		1,235.00	6,765.00
	Expenses C/I	8,000.00		1,233.00	0,703.00
1330	Finance Committee				
	Salaries	1,500.00		898.14	601.86
	Expenses	250.00		250.00	0.00
1370	Assessors				
1070	Salaries	203,249.00	4,105.21	207,354.21	0.00
	Expenses	31,500.00	6,499.00	19,721.38	18,277.62
	Assessors CF	1,163.00	0,477.00	860.92	302.08
	Assessors Cr	1,105.00		000.72	302.00
1380	Treasurer/Collector				
	Salaries	221,208.00	(61,074.20)	132,713.76	27,420.04
	Expenses	45,300.00	23,538.58	45,411.32	23,427.26
	Expenses C/F	15,882.00		6,325.00	9,557.00
1390	Information Systems				
1390	Salaries	117,928.00	12,766.82	130,692.29	2.53
	Expenses	146,445.00	11,057.94	135,981.34	21,521.60
	Expenses	140,445.00	11,057.54	155,761.54	21,321.00
1510	Law				
	Salaries	73,326.00	(2,935.00)	68,864.37	1,526.63
	Expenses	79,700.00	103,814.00	170,949.88	12,564.12
	Expenses C/F	4,837.00		4,837.00	0.00
1590	Records Preservat'n				
	Expenses	1,000.00		936.25	63.75
1/10	Town Cloub				
1610	Town Clerk	170 127 00	1 742 49	100 070 40	0.00
	Salaries	179,127.00	1,743.48	180,870.48	0.00
	Expenses	26,654.00	2,150.00	25,416.40	3,387.60
	Expenses C/F	4,856.00		4,688.70	167.30
1710	Conservation				
	Salaries	71,197.00	2,505.76	73,254.43	448.33
	Expenses	5,093.00	1,500.00	5,926.98	666.02
	Expenses C/F	1,270.00		0.00	1,270.00
	Prior Year Articles	71.00		0.00	71.00
		2-			

Account Number	Title	Appropriation FY05	Transfers	Expenditures FY0 <u>5</u>	Ending <u>Balance</u>
1720	Planning Board	<u>r 103</u>		<u>r 103</u>	DalailCe
1/20	Salaries	98,752.00	(1,300.92)	97,098.44	352.64
		2,150.00	4,999.00	1,784.74	5,364.26
	Expenses C/F	6,500.00	4,999.00	6,208.91	291.09
	Expenses C/F	0,300.00		0,208.91	291.09
1730	Board Of Appeals				
	Salaries	23,333.00	2,000.00	24,974.13	358.87
	Expense	1,850.00		1,326.76	523.24
	Expenses C/F	57.00		57.22	(0.22)
2100	Police Department				
	Salaries	1,962,470.00	(51,330.69)	1,910,144.44	994.87
	Expenses	140,673.00	4,999.00	126,478.63	19,193.37
	Capital Expense	120,000.00	(12,999.00)	106,208.00	793.00
	Expense C/F	44,058.00	(12,555.00)	44,040.83	17.17
••••					
2200	Fire Department Salaries	2,106,538.00	129,014.61	2,231,338.66	4,213.95
		220,670.00	129,014.01	210,452.74	10,217.26
	Expenses C/F	· · · · · · · · · · · · · · · · · · ·		46,383.98	5.02
	Expenses C/F	46,389.00		· ·	
	Prior Yr Articles	2,197.00		66.41	2,130.59
2510	Building Department				
	Salaries	323,378.00	6,918.72	326,282.78	4,013.94
	Expenses	404,270.00	8,000.00	402,467.17	9,802.83
	Expenses C/F	86,343.00		86,343.14	(0.14)
	Prior Year Articles	101,271.00		89,797.92	11,473.08
2920	Dog Officer				
2720	Salaries	9,414.00		9,360.22	53.78
	Expenses	1,770.00		1,650.09	119.91
	Expenses	1,770.00		1,030.09	119.91
3000	Sudbury Schools				
	Total Appropriation	24,239,450.00		22,503,123.85	1,736,326.15
	Carried Forward	2,490,817.89		2,475,575.53	15,242.36
3010	Lincoln/Sud Reg HS	14,401,690.00		14,401,683.29	6.71
3020	Minuteman Tech	293,321.00		290,588.00	2,733.00
4100	Engineering				
7100	Salaries	317,768.00	(32,938.80)	281,676.54	3,152.66
	Expense	19,593.00	(32,730.00)	18,418.50	1,174.50
	Expense	17,373.00		10,410.30	1,174.30
4200	Streets & Roads				
	Salaries	681,984.00	(45,200.24)	635,001.30	1,782.46
	Expenses	721,595.00	18,927.60	649,207.74	91,314.86
	Capital Expense	89,244.00		60,694.80	28,549.20
	Expenses C/F	157,951.00		157,950.99	0.01
4210	Snow & Ice				
-210	Salaries	92,783.00	73,327.62	189,021.21	(22,910.59)
	Expenses	182,535.00	,	324,754.16	(142,219.16)
	_apended	102,000.00		521,751.10	(1.12,217.10)

SCHEDU:	LE OF APPROPRIATION	S & EXPENDITURES F	Y05 – continued		
Account	Title	Appropriation	Transfers	Expenditures	Ending
Number		<u>FY05</u>		<u>FY05</u>	Balance
4300	Landfill				
	Salaries	92,553.00	(5,805.81)	86,348.94	398.25
	Expenses	146,693.00	16,300.00	161,679.25	1,313.75
	Expenses C/F	4,750.00		4,440.50	309.50
4400	Trees & Cemeteries				
	Salaries	211,753.00	(2,689.34)	208,604.33	459.33
	Expenses	57,021.00		45,147.30	11,873.70
	Expenses C/F	1,550.00		1,550.00	0.00
4500	Parks & Grounds				
	Salaries	186,312.00	(18,279.98)	166,877.67	1,154.35
	Expenses	23,550.00	19,299.00	42,742.79	106.21
	Capital	7,268.00		7,224.86	43.14
5100	Board Of Health				
	Salaries	169,476.00	6,077.76	175,402.14	151.62
	Expenses	152,183.00	(3,741.00)	141,120.06	7,321.94
	Expenses C/F	2,980.00		2,980.00	0.00
5410	Council On Aging				
	Salaries	118,687.00	(2,300.00)	106,664.03	9,722.97
	Expenses	16,900.00	2,300.00	14,421.59	4,778.41
5420	Youth Commission				
	Salaries	33,176.00	(4,999.00)	13,331.79	14,845.21
	Expenses	4,050.00	4,999.00	8,840.41	208.59
5430	Veterans Services				
	Salaries	10,600.00	515.00	11,114.97	0.03
	Expenses	7,450.00	(515.00)	3,256.93	3,678.07
5440	Family Services				
	Expenses	6,000.00		6,000.00	0.00
6100	Library				
	Salaries	539,902.00	(14,632.05)	519,127.57	6,142.38
	Expenses	273,328.00		272,423.16	904.84
	Expenses C/F	10,185.00		8,756.41	1,428.59
6200	Recreation				
	Salaries	110,586.00	3,295.16	113,881.16	0.00
	Expenses	0.00	15,685.00	0.00	15,685.00
6210	Atkinson Pool				
	Salaries	259,078.00	10,000.00	247,941.07	21,136.93
	Expenses	146,000.00	(7,600.00)	126,562.18	11,837.82
	Expenses C/F	1,080.00		1,080.20	(0.20)
6500	Historical Comm				
	Expenses	5,950.00		5,949.69	0.31

сикоппк ок	APPROPRIATIONS.	& EXPENDITURES FY05 -	– continued

Account <u>Number</u>	Title	Appropriation <u>FY05</u>	Transfers	Expenditures <u>FY05</u>	Ending <u>Balance</u>
6510	Historic Districts Comm				
	Salaries	1,275.00	414.00	1,680.59	8.41
	Expenses	275.00	(114.00)	155.43	5.57
	Expenses C/F	35.00		28.63	6.37
7100	Debt Service				
	Expenses	6,014,574.00	(148,213.55)	5,866,360.22	0.23
	Expenses C/F	150,469.00		0.00	150,469.00
8200	State Assessment	178,449.00	(3,723.00)	187,786.00	(13,060.00)
9000	Employee Benefits				
	Expenses	7,355,725.00	(32,852.06)	7,036,796.96	286,075.98
	Expenses C/F	61,369.00		60,149.10	1,219.90
9250	Operations Expense				
	Expenses	251,305.00	(4,999.00)	240,431.30	5,874.70
	Expenses C/F	8,250.00		8,250.00	
9500	Transfer Accounts				
	Reserve Fund	135,000.00	(129, 236.00)	0.00	5,764.00
	Salary Adjustment	119,280.00	(119,280.00)	0.00	0.00

Schedule of Unexpended Appropriation Balances Carried Forward To 2006

Schedule of Chexpended Appropriation Balances Carri	icu Pol walu 10 2000
Accounting	4,274.00
Appeals	63.86
Assessors	18,277.62
Board of Health	4,428.83
Building	9,802.83
Conservation	666.02
Council on Aging	639.95
DPW	127,048.79
Fire	10,217.26
Historic Districts Comm.	5.57
Information Systems	21,521.60
Law	12,269.17
Library	904.84
Personnel	600.00
Planning	5,256.26
Police	19,187.13
Recreation	15,685.00
Sudbury Public Schools	2,654,607.31
Selectmen	1,794.25
Town Clerk	3,443.20
Treas/Collector	30,556.74
Unclassified Operations	843.38
Unclassified Employee Benefits	75,157.10
Gen. Fund Continuing Articles	59,967.40
Total General Fund C/F	3,077,218.11
Landfill Enterprise	1,166.00
Atkinson Pool Enterprise	8,785.00
Total Enterprise Fund C/F	9,951.00

Information Systems

The goal of the Information Systems Department is to increase productivity by streamlining the flow of information, and providing technical support and training to all Town offices. We have been working with departments so that information generated from one can be utilized by many.

Each year, the Town of Sudbury Information Systems Department sponsors an outdated computer giveaway. The Information Systems Department usually gives away 8-12 machines a year, but this year's giveaway was unusually large at 16 machines. Many of the desktop systems

were given away through the Sudbury Housing Authority, the website and local newspapers. Most of the machines were collected by senior citizens and families with young children.

The website has had a number of enhancements. The front page now has information along the top which give the user more options when visiting the website. The Mailing List button contains Departments

drop-down list buttons Tess D'Orsi Grade 2 and Committees that now have email lists in which they can distribute informa-

tional emails to anyone who subscribes to their list. The Payment button lists all of the online payment options available through the town website. Currently, tax payments are listed, but we plan on expanding on this when more payment capabilities are implemented. The Registration button allows individuals to register for Atkinson Pool and Recreation activities. It also contains online outdoor burning daily registration that lets the Fire Department know that individuals will be outdoor burning on that day. We can now post new "Flash" stories on the website which appear near the top of the website with an eyecatching lightning bolt next to them. News flash stories are important late breaking stories which impact the community.

The front page of the website also has an "All" section which contains buttons that compile "All" documents, frequently asked questions, meetings and website links posted on the website.

The "About Sudbury" section of the website now has all town meeting recordings from 2003 through the present available in an MP3 audio format. All Town, State and national election results from 2000 through the present are now available. Three new directories have been added. The "Town Buildings Directory" shows building floor plans, office locations, photos, Google driving directions and the committees and departments that reside in each building. The "Department Directory" has the Town departments listed with links to their WebPages, directions, building layouts, phone, fax and email addresses all sorted in alphabetical order by department name. There is

> also a "Committee Directory" in which similar information is supplied about committees in Town.

Photo spotlights have been added to a number of department web pages. A photograph is displayed when a person visits the department page and changes to a different photo after each visit. The department stores its own web photos in a shared folder and can change them at any time.

Town staff can now set time limits on the posting of documents and "Frequently-Asked-Questions" on the website, thus making sure that only relevant material is available to the community.

Nixon School

The Town's internal website had some new features added. A web survey generator is available to staff so they can create web-based surveys to post online. The results of these can be viewed online or exported to an Excel spreadsheet. An "Internal News" section has been added so that staff can post informational news stories related to Town employees. A "Software Training" section has also been added that lists all of the many training CD ROMs available for our employees. The training section lets an employee request a training CDROM and updates the status of our materials, letting staff know whether the training CDROM has been "Checked Out" or is available for loan.

The Department continues to improve the performance, reliability and security of our Town's Wide-Area Network. The "Core" switch located at the Flynn building has been upgraded to a Cisco 4503 layer 3 switch. This "Core" switch connects all of our buildings to the Town's Wide-Area Network (WAN). The upgrade has greatly improved connectivity between our buildings, allows us to establish VLAN's (Virtual Local Area Network) in which we define the network segments and rules about how these segments communicate with one another.

The IT Department worked very closely with the Building Department and the offices located in the Loring Parsonage to coordinate, design and implement the move of the Town offices located at Loring to the Flynn building. Telephone extensions, network drops, and electrical outlets were added and relocated at the Flynn building for the new occupants. All computers and peripherals were also moved from Loring and reconnected in the new offices. Everything was moved on a Saturday to accommodate the Monday morning opening of the offices.

A generator for the Flynn building was purchased and installed through the Building Department. The new generator powers all of the servers and the network infrastructure in the Flynn building. In the past if there was a power failure at Flynn, users in other buildings could not access the internet, email or any of the Town's shared databases. This created isolated building LANs (Local Area Network) until the power was restored. The generator preserves the infrastructure of the network and communications during a power failure.

Twenty-six new computers and LCDs have been purchased and distributed to the Town departments. The LCD monitors have been given to staff with small work areas that are compromised by large CRTs.

Six new color low-cost laser printers have been purchased and distributed to the Town departments. The laser printers have replaced our inkjet printers which have expensive cartridge and maintenance costs.

The Police and DPW departments purchased two Roadwork Message boards. A training session on the operation of the signs was held at the DPW conference room. The training demonstrated a software application in which the user can remotely access the boards to post messages. The IT Department then installed the client software and networked the database so that the Police and DPW staff could utilize this software.

The Department also worked with the Police Department, Mass Criminal History Board and CrossMatchn an electronic fingerprint software vendor, to help implement new electronic fingerprint scanning capabilities at the Police Station.

The Senior Center purchased "Sportsman," an activity-scheduling and registration software. The Information

System Department worked with the Senior Center, Peak Software and Recreation Department to help integrate the software on the Town network.

The Town of Sudbury contracted with Greatwall GIS services to create a five year GIS Strategic Implementation Plan for the Town. Feng Yang our GIS consultant, met with many of our departments and committees including the Water District, Sudbury Public Schools and the Lincoln-Sudbury Regional High School to focus on understanding the GIS needs of user departments in the next five vears and beyond. She also assessed the current state of GIS in Sudbury, evaluating our existing GIS system, including GIS system setup, databases, applications, procedure for requesting GIS outputs, data maintenance, training and integration with other information systems. The data she has gathered will be used to build the base for future recommendations included in the plan. Feng has supplied the Town with Capital and Operational budget recommendations for the next five years. We are expecting a draft of the implementation plan to be given to the Town by end of January, and the final plan will be ready by the end of February, 2006.

Also this year, we designed a new database for the Fire Department for burning permits. The software will generate a permit and track money taken in. As in the past, residents must obtain a burning permit in person at the Fire Station. In addition, residents will now be required to register with the Fire Department on the day they plan to burn. An online component will allow residents to register to burn on a particular day or residents can register through an automated telephone answering system. Residents enter their permit number, the system validates and then sends the burning registration to the permit database. If for any reason burning is cancelled for the day, the Fire Department can cancel burning through the database which will then close registration on the web and on the automated telephone answering system. We hope that by automating the burning permit process we can create and distribute the permits in a timely manner. Further, it will make the request to burn a much less time-intensive process for the Fire Department.

The Town Computer Lab located in the Flynn Building basement, has seen an increase in use this year. Reverse 911 training was held in the Computer Lab for the Police Department. The training introduced the Reverse 911 to the officers instructing them on creating and implementing outbound calls in the community. The Finance Department and the K-8 School Business Office attended training on changes to the MUNIS accounting system as a result of an upgrade. MUNIS also held a hands-on demonstration of its permitting, tax collection, and Human Resource modules in the lab. The Senior Center offered four twohour classes in which a specialist and volunteers helped the seniors figure out which Medicare Part D drug coverage was best for them. They went online to the government website and typed in all their meds to a calculator, and then received a report on the coverage needed. The Park

and Recreation Department offered a two-week web page development evening course.

A Cisco Wireless access point was installed at the Flynn Building which allows Town employees to retrieve documents, access the internet and their email through a secure wireless connection. The Flynn, Fairbank, DPW, Library and Town Hall all have private wireless access that allows staff connect to the Town network with their wireless-enabled laptops. They have access to their documents, server-based applications, internet and email through the secured connection.

The Fairbank Community Center's network has a new 48 port Gb (Gigabit) "Core" switch. Fiber modules were added to the Fairbank and Flynn core switches which increased the connectivity between the buildings from 100Mb (Megabit) to 2Gb (Gigabit). An enclosed server rack was also purchased for the Fairbank building, and the network equipment was moved into this cabinet.

Two 48 port, 1Gb POE (Power-Over Ethernet) switches were added to the Flynn and Fairbank building networks. These switches will power our VOIP (Voice-Over-Internet-Protocol) telephones and wireless access points in both buildings and supply 1Gbconnection speeds to our computers. The upgrade of the network infrastructure in both buildings was needed to support our VOIP telephone system that will be purchased this fiscal year. The telephone system will replace sixteen year old systems located at the Fire Station and the Fairbank Community Center. The telephone system currently at the Flynn Building will be moved to the Fire Station and the VOIP system will be established at the Fairbank and Flynn buildings. The system will allow us to utilize the Town's data network to make telephone calls instead of using standard phones lines. This will in turn allow us to reduce the number of telephone lines needed and save the Town money longterm.

A new Cisco 1 Gb core switch was installed at the Goodnow Library, and a fiber networking module was added to this switch and the core switch at the Flynn building. This increased network connectivity between the buildings from 100 Mb to 1 Gb. We next established VLANs (Virtual Local Area Network) which segmented network traffic within the building, increasing the Library network responsiveness, security and management capabilities.

We purchased and installed a Radware LinkProof Load Balancer which connects to our three internet connections, MEC T1, MLN T1 and the Comcast Cable Modem, and balances our internet demand between the three connection sources. By balancing our internet usage, Town staff gets faster internet connectivity and it virtually eliminates any internet downtime.

The IT department replaced and upgraded a number of servers within the Town's network. The Town's email server was replaced with a new Windows 2003 server

running Exchange 2003. The server, which runs the Police record management and computer-aided dispatch, was upgraded to a new Windows 2003 server. The servers that were replaced were redeployed to the Goodnow Library and the Fairbank Community Center. The Town's external windows DNS server was replaced with a Linux server running new DNS software. In addition to the server upgrades, *Windows Active Directory* has been implemented on the Town network, replacing Windows NT domain services.

Our SPAM / Virus Server located on the Internet gateway was upgraded to version 3.0. This server blocks delivery of an average 660 spam emails and 140 viruses per day.

MUNIS, the Town accounting software, was upgraded to the latest version. The enhancement required a complete upgrade of the software at the server and client levels.

The Information Systems Department continues to upgrade and add new technology to further the goal of helping Sudbury serve its citizens in a timely and efficient manner.



Longfellow at Wayside Inn Photo courtesy of Matthew Krowchun

Education

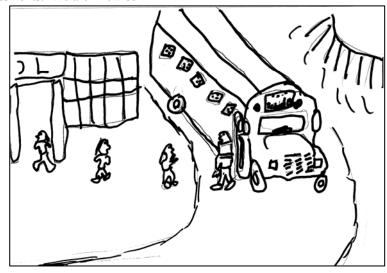
Sudbury Public Schools

Superintendent's Report

Improving on Excellence remains the guiding resolve of everyone associated with Sudbury Public Schools. The continuing success of our students and schools is a source of pride, but not a reason for satisfaction for the 413 educators who serve our students and community in every facet of the system. It is this commitment to continual improvement that makes Sudbury schools a partner in the vitality and attractiveness of the Town of Sudbury.

As you see below, our students continue to achieve at the highest levels in State assessments. We are likewise

encouraged that we are making progress in closing the achievement gap among students with respect to race, gender, ethnicity, disability or socio-economic factors. Every school in the district achieved Adequate Yearly Progress (AYP) in 2005. AYP is a benchmark contained in the Federal No Child Left Behind Act that requires schools to meet continually higher achievement, not only for the aggregate of students, but for subgroups of students. This accomplishment is



Heidi Rubenstein

Grade 2

Loring School

parent organizations, as well as the community as a whole. Passing an override in 2005 allowed the schools to continue with improvement initiatives. However, structural shortcomings within the State's educational and municipal finance formulas has led to a greater reliance on local taxes to fund both education and Town services and will remain a great challenge in the coming years. The School Committee has addressed these concerns with State legislators. We will also continue to reflect on the most efficient ways to serve our students, but not at the expense of quality.

This Annual Report is an opportunity to share with you the accomplishments and pride we have in our students, staff and system. We hope you will also visit our website at www.sudbury.k12.ma.us to learn more about us and get current news about the schools and the district

Student Enrollment

Student enrollment continues to grow. The results of a recently commissioned demographic study projected the district's enrollment to

continue to grow at least into the next decade. Enrollment in 2005 grew at 1% over total pre-kindergarten through grade eight enrollment in 2004. This lower grow rate is primarily due to a smaller kindergarten cohort that entered our schools in 2005. This resulted from a lower birth rate five years ago and more private opportunities for full-day kindergarten in the area. This year's first grade class has 404 students, the first over-400 class in recent memory. Also significant is that this first grade class enrollment is over 16% greater than the same cohort as kindergarteners in 2004. Tracking enrollment in kindergarten and first grade will be an important factor to managing our future growth and appropriately planning for necessary space. While enrollment growth will challenge us, we recognize that most districts and towns in the state are not growing and view Sudbury's growth as a compliment to the community and strong school system.

An important dimension of *Improving on Excellence* is that we are always cognizant that much work remains. The School Committee and our early childhood staff are keenly aware of the research that continues to point to the benefits of a strong early childhood education experience for all children and of full-day kindergarten. Our early childhood program is excellent, but the lack of appropriate space hampers our desire to expand the learning time for kindergarteners. Our growing enrollment and the need for specialty programs and services for students have brought our schools to capacity. Planning for the space requirements has

the result of many factors, but first and foremost, because

of a talented, highly professional staff of educators who

uniformly believe that all students will achieve.

Sudbury Public Schools has been extremely fortunate to be supported by wonderful, involved and caring parents and

become a top near-term priority for our system and Town.

Curriculum

The K-8 Social Studies program is designed to help students become informed in four main areas - geography, history, economics, and civics and government. To that end, one focus for the 2005-2006 school year is implementing the Learning Expectations at the middle school level to meet state and national standards as well as to complement the K-5 curriculum. Our eighth grade teachers adopted a new textbook to help meet this goal. At the elementary level, the curriculum continues to evolve to meet new state standards as well as to provide consistent

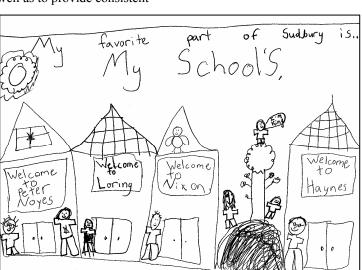
and meaningful experiences for students.
Connecting literacy,
math, science, and social
studies through a variety
of lessons at each grade
level provides students
the opportunity to learn in
a multi-disciplinary
fashion.

Children in kindergarten and first grade classrooms throughout Sudbury and second grades at the Haynes and Nixon Schools began learning handwriting in a new way this year. The program we are using is called "Hand-

writing Without Tears." This multi-sensory approach emphasizes fine motor skill development that enhances correct pencil grasp and a uniform way of forming letters in a manner that fosters success for young children. This approach meets the learning styles and ability levels of all children and enables handwriting to become a natural skill. All relevant classroom teachers and assistants were trained this past year in order to implement the program in the most effective manner.

Curriculum specialists in social studies, science, and math continued their work with the English Language Arts specialist developing lessons that coordinate the objectives of two curriculum areas simultaneously. Using identified strategies for literacy instruction, teachers explored parallel strategies for instruction in science, social studies, and mathematics. The intended outcome is improved student learning in all four content areas.

The Sudbury Public Schools Science and Technology/Engineering curriculum provides students with the valuable opportunity to investigate science materials and topics with a hands-on inquiry approach. Topics are covered within the four domains of science: earth and space, physical, life, and technology/engineering while emphasizing the application of math and language arts skills in the area of science. In May, we published the revised "Learning Outcomes for Science," which is based



Samantha Hettrich

Grade 2

Nixon School

on the Massachusetts State Frameworks. This document provides teachers with detailed information regarding what students should know and be able to do in science and technology/engineering at each of the grade levels, K-8, within our units of study. We have highlighted the connections that can be made within the domains and topics of science from grade to grade and with the other content areas so that our students connect classroom experiences with real work phenomena and build on their understanding of concepts and process skills. An inventory of instructional materials across the district has been done to

provide new classroom kits so all teachers have the materials and equipment needed to support lessons that encourage students to "do what scientists do." Teachers at all grade levels are committed to using a variety of assessment strategies to guide instruction and document student understanding. Science and technology/engineering workshops are offered after school for teachers to deepen their content knowledge, explore new ideas and strategies, and share their successes with colleagues.

Technology continues to be integrated at increasing levels in all of our schools in support of our K-8 Student Technology Standards and Learning Expectations. Ongoing professional development opportunities, through a variety of methods, are available to all staff throughout the year to support that effort. A recently approved Strategic Technology Plan guides Sudbury with future decisions regarding technology hardware, software, and infrastructure. Several pilot programs will be implemented to determine the technologies that will best support teaching and learning in our classrooms. Examples are: interactive whiteboards in the classroom, wireless laptops shared by a grade level and iPods to support literacy. A recently acquired subscription to Discovery Channel/United Streaming's educational video-on-demand service, funded by the School Department and SERF, has been a powerful resource for teachers in support of their instruction and student understanding of content.

Last year, the Sudbury Public Schools began a comprehensive review of its K–8 Mathematics program. Our findings from a year of data collection have resulted in a report, "Audit Results and Proposal for Action," which includes recommendations in nine categories. Teachers and administrators are working on goals targeted for this year, including clarification of curriculum outcomes and core materials, development of common assessments, planning for appropriate challenge and extensions for more capable math students, and, at the Middle School,

preliminary work that will lead to the choice of a research-based curriculum for grades 6–8.

Art, Music, and World Language are critical components of Sudbury's Unified Arts curriculum in all grades K-8. This summer, the Curtis Middle School Orchestra won first prize for excellence in a national competition held in Williamsburg, Virginia. Spanish instruction is provided to all elementary students in grades 1-5. Middle School students elect either French or Spanish and proceed with their study of a world language throughout grades 6-8.

The Coordinated School Health Program is designed to help students learn concepts and develop skills that support healthful lifestyles through wellness education that occurs across the curriculum. Wellness education is organized into four major areas: personal health, mental and social health, personal safety, and community and environmental health. Within the district, an Anti-Bullying Program has been implemented that endeavors to prevent negative behaviors among students and to provide a structure for intervening in anti-social behaviors. Students attending Ephraim Curtis Middle School participated in the Sudbury Adolescent Behavior Survey, which is designed to measure both protective and risk factors among youth. The results of the survey are used to guide curriculum and programming decisions for the schools and the Sudbury community. We recognize that the environment of each classroom and each school community provides many opportunities to teach and model wellness. As a result, all school employees have important contributions to make in supporting healthful lifestyles of children and their families

Student Assessment

The Massachusetts Comprehensive Assessment System (MCAS) currently requires students to participate in MCAS testing in grades three through eight. The grades and content areas of testing are:

Reading: Grade 3

English/ Language Arts and Writing: Grades 4 and 7

Mathematics: Grades 4, 6, and 8

Science: Grades 5 and 8

The MCAS testing results in reading and math are the foundations of the District's compliance to the Federal *No Child Left Behind Act*. The MCAS tests are designed to help identify those students who need improvement and to provide information on those specific areas on which to focus improvement efforts. Sudbury students continue to demonstrate proficiency at a rate 20 - 30 % higher than other school districts in the state. The scores are also comparable to those of other EDCO communities, which represent several of the higher performing school districts in the area, if not in the State. Some notable examples, in Grade 3 Reading, the Sudbury Public Schools ranked 11^{th} out of 299 districts statewide. In Grade 8 Math, the Curtis School ranked 16^{th} out of 456 middle schools statewide. The State will be expanding MCAS assessments during 2005–06 to include math in Grades 3 and 5 next year and reading in Grade 5 as well.

Other ways in which students are assessed include teacher-created assessments, projects, and students' in-class products. There is extensive local assessment in literacy skills (reading, writing, speaking, and listening) at all elementary grades. Data gathered on literacy skills at several key points during the school year enable teachers to better design instruction to meet individual student's needs.

School Councils and SIPS

The Education Reform Act of 1993 established School Councils at all schools in the Commonwealth. Each School Council is cochaired by the principal with membership that includes parents, teachers and community members. The Council assists the principal in identifying educational needs of the students, reviewing the annual school budget, and formulating a School Improvement Plan (SIP). The Council and the principal are responsible for the adopting of educational goals for the school and formulating a plan to advance such goals and improve student performance. They also address professional development for the school's professional staff, the enhancement of parental involvement in the school, safety and discipline, extracurricular activities, and other issues agreed upon by the principal and the Council.

School Reports

The Ephraim Curtis Middle School serves students in grades six through eight and has an enrollment of 1,015 students. This year our school improvement initiatives will include: fostering student recognition throughout the school year in a variety of areas; using assignment data diagnostically and prescriptively to improve student performance and extend the curricula for students as needed; and, creating opportunities for members of the school community to engage in activities that will develop personal, civic and social responsibility. Additionally, the Curtis Middle School is piloting a math program for Special Education students co-taught by a math teacher and a special educator. Another program has been initiated to improve students' organization and self-regulation as learners. The Curtis Middle School Science Olympiad Team won a gold-medal in statewide competition in the spring. The team moved on to national competition at the University of Illinois where they faired extremely well as a team and in individual sub-groups.

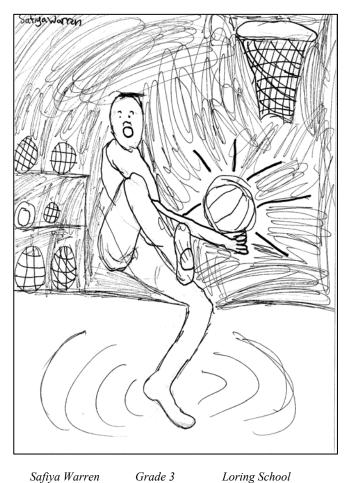
The Josiah Haynes Elementary School currently serves about 460 students, preschool through grade five. Susan Carlson is in her fourth year as principal, working with a staff of twenty-one classroom teachers and forty-six other specialists, special educators, teacher assistants and other part- and full-time staff. The school is proud of its many accomplishments throughout the past year. The staff has been involved in a second year of focused grade level discussion assessing student writing and identifying areas of strength and needs in our approach to teaching written language. Relatedly, the school has implemented a more consistent phonics-based, word-study approach to teaching spelling as well as the "Handwriting Without Tears" handwriting program in the primary grades. In several grades teachers used a modified Japanese lesson study process to collaboratively develop lesson plans, observe one another teaching the lesson and to refine a final master lesson modeling best practices in writing instruction.

The Haynes School developed and implemented MAST, a model for provision of METCO tutorial support that focused on having skilled classroom teachers diagnose and address learning gaps in language arts and mathematics with the students. The initial success of the program led to the development of similar programs in each of the elementary schools. We implemented its first year of an English Language Learner program, serving 10-13 students from Haynes as well as from other Sudbury neighborhoods. A group of Haynes parents, working in concert with Haynes staff, successfully launched an online newsletter and notices. Most families have registered for this electronic mail that allows the savings from cost of duplication and paper to be used to meet instructional and enrichment needs for students.

The Israel Loring Elementary School serves over 590 students in grades K–5. Mr. Clifton LaPorte took over the role of Principal in July and Mrs. Kimberly Taylor continues as Assistant Principal for her second year. During the 2005–2006 school year, there are 26 classroom teachers (full- and part-time) and 50 other staff including specialists, special educators, teacher assistants, and support staff. Loring School's response to the district emphasis for the 2005–2006 school year on improved mathematics teaching is evidenced through increased professional development (both District and school-based), teacher goal setting, and building-based grade level planning meetings. Other school improvement initiatives, as described in the School Improvement Plan online, include: strengthening communication between home and school particularly in the area of academic goals; strengthening the impact of core values on school culture by communicating to parents examples of core values in action; and strengthening instruction through professional development for teachers and increased collegial support activities.

The General John Nixon School serves students in grades K through 5 and has a current enrollment of 501 students. Rita Bissonnette-Clark is in her seventh year as principal of the school, which is staffed by 23 classroom teachers and a combination of 40 other specialists, special educators and teacher assistants. Major focal areas in this year's School Improvement Plan include Teaching and Learning, Communication, and Core Values. Comprehensive Literacy and sharing best practice in Math, Social Studies and Science instruction are highlights of the teaching and learning goals. Through the generosity of SERF grants and PTO Enrichment funds, the Nixon School has been able to develop a leveled reading library to support its guided reading and writing professional development initiatives at all grade levels. Also funded by a SERF grant, a collaborative effort between the district Math Curriculum Specialist and several Nixon teachers produced an impressive array of grade specific math enrichment materials. In the area of communication, the Nixon PTO website continues to publicize online weekly notices, *Gazette* newsletter, and links to Sudbury, thanks to the efforts of a PTO sub-committee. In the area of Core Values, the Nixon School continues its efforts to create a bully-free school environment and instill the values and practice of community service. There are numerous opportunities for parent involvement at Nixon.

Peter Noyes Elementary School serves 670 students, grades pre-K-5. Annette Doyle is in her sixth year as principal. The assistant principal is Kristin Moffat, who is in her third year. Teachers have set goals and will participate in professional development around topics related to math in 2006. In addition, the School Improvement Plan highlights other focus areas such as establishing collaborative learning communities and implementing a bully prevention program. This year, Noyes will also participate in the Global Art Project, which allows its students to connect with schools and organizations around the world and exchange original student works of art in an effort to promote peace. Noyes also continues to improve communication through technology. To date, over 95% of its families participate in e-mail notifications and receive the monthly newsletter online.



The Sudbury Education Resource Fund (SERF)

The Sudbury Education Resource Fund (SERF) is a non-profit, tax-exempt organization that awards education-related grants to the Sudbury K-12 public schools twice a year. SERF coordinates a bank of resources and expertise, providing grants for educational pursuits, curriculum support, student enrichment and professional development. Since its establishment in 1991, SERF has granted over \$500,000 to Sudbury's schools. During the 2004-2005 grant cycles, SERF awarded more than \$60,000. Membership in SERF is open to anyone interested in contributing time and energy.

Last spring, Sudbury's technology specialists successfully proposed a generous SERF grant that has funded a Video on-Demand subscription that allows classroom access to more than 4,000 videos and 40,000 video clips that support instruction in grades K- 8 in all disciplines. Other awards included support for a kindergarten library curriculum, electronic search tools for identifying grant opportunities and an electric piano for the Middle School music program.

METCO Program

The Metropolitan Council for Educational Opportunity (METCO) was created 40 years ago by urban and suburban educational collaborators who believed that all children should have access to quality education in suburban school districts. The Sudbury K-8 system enrolled its first students on January 27, 1975, when forty students were placed in the five Sudbury elementary schools. In September of the 1975-76 academic year, the enrollment of Boston students increased from forty to seventy. Currently, this grant-funded program supports seventy students annually. Students completing grade 8, and any other student(s) leaving the Sudbury METCO Pro-

gram, are replaced with the number of new elementary students needed to maintain the set number of 70 for the next fiscal year.

Students from Boston participate in a variety of activities. Most recently, all elementary students have been participating in an academic enrichment program called, MAST (METCO Academic Support Team). Middle school students take advantage of the scheduled after school program held twice weekly at ECMS. Sudbury METCO students have mentoring opportunities with older students from Lincoln-Sudbury Regional High School. Sudbury METCO parent meetings are held at METCO Inc. in Boston once a month and provide Boston parents with an opportunity to discuss issues relevant to their children's academic progress and social well being. On occasion, members of the Sudbury educational staff join the METCO Director in hosting parent meetings in Boston.

The METCO Program is the core of the Cooperating Families Program. Each elementary student from Boston is paired with a Sudbury resident and both formal and informal activities are planned with the help of parents, teachers and administrators. This organized group of planners is known as the Cooperating Families Consortium. Most students maintain this partnership into the early middle school years, after which point the connections broaden and the concept becomes more personal.

Special Education Program

In accordance with Massachusetts Special Education Law 603 CMR 28.00 and the Federal *Individuals with Disabilities Education Act*, Sudbury offers a continuum of services designed to identify and serve children with disabilities. Eligibility for special education is determined by the presence of a disability that affects a child's school progress and for whom specialized instruction is required.

Sudbury is an inclusive school community and places a high priority on meeting the needs of children within the context of the general education program and classroom. This inclusion fosters social as well as academic growth and allows all children to be a part of our school system.

ELL Program

According to General Law c. 71A, an English Language Learner "is a child who does not speak English or whose native language is not English, and who is not currently able to perform ordinary classroom work in English." There are currently 25 – 30 such students in our school system now and the number increases each year.

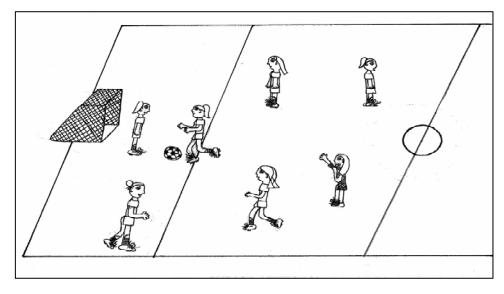
In the fall of 2004, a Sheltered English Immersion (SEI) Learning Center was established at the Haynes Elementary School that allows the schools to send students to where the resources are. Haynes was selected because this school has space that other schools did not and also already has a number of ELL students within its school population. English Language Learners are full-time students at Haynes. The SEI Learning Center is a separate resource room that is attended for part of the day by groups of ELL students, clustered by age and level of English proficiency. An ELL Specialist provides direct support. Students spend most of their day in regular classrooms. As students become proficient enough in English to work effectively in the regular classroom, the need to participate in the Learning Center activities will decrease. This will be determined through formal assessment. Those students who came from neighborhoods served by other schools will have the option to return to those schools. The District's approach to addressing the needs of ELL students serves as a model for other low-incidence districts in the region.

Professional Development

As the District recognizes the uniqueness of each teacher and celebrates the diversity of each school, it also respects the need for a systemic approach to the education process. A Professional Development Committee consisting of teachers and administrators meets over the course of a school year to identify priorities and to design strategies for a comprehensive professional development program. Two full-days for professional development events, in-service workshops, ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to grow the capacity of our staff. Teachers new to the system participate in a multi-day program customized to enhance their understanding of Sudbury's learning expectations and school culture. Mentoring workshops prepare veteran teachers for working closely with newer teachers to ensure smooth transitions. A commitment to having all Sudbury teachers participate in a graduate course entitled *The Skillful Teacher*, developed by the organization Research for Better Teaching, ensures a common base of knowledge and capability for our educators. All of Sudbury's educators are committed to attending a full 30-hour course in Empowering Multicultural Initiatives (EMI), a program that instills the principles of anti-racism and promotes international vision within our curriculum. As Sudbury brings more new staff aboard (approximately 60% of the district's teachers have been hired in the past five years), the ongoing need for quality professional development is clear. The principals, curriculum specialists, and Professional Development Committee work closely to align these efforts with the priorities of the schools and of the system, Sudbury's Learning Expectations, and the State Curriculum Frameworks.

Personnel

Retirees: Margaret Nettleton - 39 years; Elizabeth Whitney - 36 years; Barbara Clement - 35 years; Ronni Feder - 33 years; Linda Hanson - 33 years; Marjorie Hilton - 33 years; James Tetrault - 32 years; Nancy Brownlee - 20 years; Mary Lou LoVecchio - 16 years; Robert Ali-Oglu - 20 years; Michele Parker - 10 years.



Maya Hareli

Grade 5

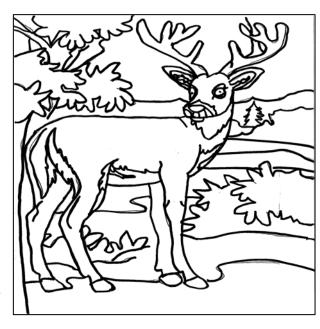
Noyes School

Lincoln-Sudbury Regional High School

District School Committee's Report

It seemed worthwhile this year to do more than describe the academic year at Lincoln-Sudbury, or to revisit the pride we feel in the new building, or discuss the ongoing budget struggles we all face. Instead, we focus on some of the honors and awards that the school, its students, and its teachers received during the 2004-05 school year.

Lincoln-Sudbury is very proud that its National Ocean Science Bowl teams won a first and third place in the New England Regional Competition, and that the "A" team went on to win second place in the National Competition, held in Biloxi, Mississippi. The Martin Luther King Action Project won a special and noteworthy service award – The Volunteer Award of the Year for its deep and historic commitment to the Boston Food Bank and was recognized by corporate groups. The L-S newspaper, *The Forum*, won third place in the All New England Division I category and the yearbook *Dyad* won 1st place from the New England Scholastic Press Association in Division I. In a tribute to the excellent teamwork that resulted in the new building, the school itself won the Public Project of the Year Award from Construction Management Association of America.



Angela Malone Grade 3

Loring School

As has been noted elsewhere, the L-S Athletic teams came in second in Division I for the prestigious *Boston Globe* Dalton

Award, given to the school with the best overall winning percentage of all teams, boys and girls. The boys baseball team won a state championship, and girls Field Hockey were state finalists. In addition to these achievements, we are equally proud that two of our teams, the boys soccer and girls basketball teams won the Sportsmanship Award.

Individual students and teachers who have been honored and recognized are too numerous to mention, but we are particularly proud of Earth Science teacher Anita Honkonen, who was selected New England Earth Science teacher of the year; and History teacher David Hosford, who received a large grant from the National Endowment for the Humanities for his research on the Stalin era.

Finally, in the wake of the tsunami that devastated Southeast Asia, the school raised \$25,000 through student and faculty led initiatives, demonstrating that the commitment of the L-S community extends well beyond achievements in the classroom and on the athletic fields.

Superintendent/Principal's Report

This was an historic year at Lincoln-Sudbury Regional High School, as it marked the first year in the new school, which took six years to plan and build. While a large number of items remained uncompleted as the school year began, very few of them were visible to faculty or students and thus did not compromise the quality of education.

Parents, staff members and students seem truly impressed by the design and functionality of the new high school. It is a bright and uplifting building, and the resources available to faculty members to aid in their teaching are truly wonderful.

At the same time that L-S moved physically from the old to the new facility, tremendous care also was taken to preserve the culture that has been built over decades - a culture in which students are treated with respect and dignity. Further, faculty members are supported in establishing close relationships with students, and supported in their search for innovative teaching methods and curricular advances. Students have responded extremely well to the move, and have been treating the facility with care and pride.

Annual Regional School District Election

The Regional School District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 28, 2005 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Barbara A. Siira, Town Clerk of Sudbury, as follows:

Two			
for Three-year			
Terms	Lincoln	Sudbury	<u>Total</u>
Patricia M. Mostue	588	1,879	2,467
Lauri Wishner	459	2,175	2,634
Write-ins	0	29	29
Blanks	473	2,713	3,186
Totals	1,520	6,796	8,316

Distribution of Pupils Attending Regional High School

	2001	2002	2003	2004	2005
Lincoln	182	186	177	198	210
Sudbury	1022	1090	1138	1205	1253
METCO	91	87	88	89	89
Other Tuition/Tuition Waived	20	14	15	11	21
Total	1315	1377	1418	1503	1573
Boys	670	691	717	752	780
Girls	645	686	701	751	793
Total	1315	1377	1418	1503	1573
9th Grade	355	363	383	420	423
10th Grade	345	361	354	381	420
11th Grade	322	339	351	352	380
12th Grade	293	314	330	350	350
Total	1315	1377	1418	1503	1573
Tuition Pupils Attending Other	28	22	30	33	31

LSRHS Placement of the Last Five Graduating Classes

	Class of 2001	Class of 2002	Class of 2003	Class of 2004	Class of 2005
Four-year college	237 83.5%	244 84.0%	290 89.5%	288 92.0%	329 92.7%
Jr. and Comm. College	13 4.6%	13 4.5%	8 2.5%	12 3.8%	7 2.0%
Prep. Post Graduate School	5 1.8%	5 2.0%	2 .6%	3 .2%	4 1.1%
Spec. Tech Schools	0 0	1 .5%	0 0	0 0	5 1.0%
All Post Secondary Education		4 1.0%			
Total	255 89.8%	267 92%	300 92.6%	303 96.0%	345 96.8%
Employed					
Military	23 8.1%	5 2.0%	4 1.2%	2 .2%	4 1.1%
Miscellaneous	1 .3%	7 2.0%	6 1.9%	0 0	2 1.0%
Total	5 1.8%	12 4.0%	14 4.3%	12 3.8%	4 1.1%
	29 10.2%	24 8.0%	24 7.4%	14 4.0%	10 3.2%
Total Placements	284 100%	291 100%	324 100%	317 100%	355 100%

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

BALANCE SHEET June 30, 2005

Assets

Fleet Bank Depository	2,266,065.14
Fleet Bank Payroll	241,899.38
Unibank	2,240,166.55
Banknorth	1,099,934.60
Eastern Bank	1,137,198.48
Fleet Student Account	225,406.16
MMDT	466,214.05
MMDT-Kirshner Artist Fund	34,117.39
Boston Safe 1	441,399.92
Boston Safe 2	391,417.51
Boston Safe 3	-176,586.36

8,367,232.82

Liabilities & Reserves

GENERAL FUND

GENERAL FUND		
FY05 Encumbrance	25,000.00	
FY04 Encumbrance	11,752.57	
Surplus Revenue (Reserved for Assessments)	1,590,347.74	
Excess & Deficiency	380,851.37	
Stabilization Revenue	441,399.92	
Tailings	2,086.39	
Disability Insurance	3,775.94	
Health Insurance	158,020.05	
TOTAL GENERAL FUND	150,020.05	2,613,233.98
		2,010,200.50
SPECIAL REVENUE FUND:		
Adult Education	24,168.91	
Athletic Gate Receipts	8,181.62	
Building Use	90,466.62	
Cafeteria	91,966.97	
Capital Outlay	25,486.33	
Circuit Breaker	571,684.83	
Computer Contract	3,003.73	
Damage to School Property	2,445.04	
Donations	75,537.74	
Fitness Center User Fees	-1,230.48	
Kirshner Artist Fund	34,390.89	
Library Copy Machine	10,632.60	
Lost Books	32,919.98	
Medicaid	46,307.73	
Nursery School	73,146.63	
User Van Fees	2,850.00	
Summer Wellness User Fees	3,450.00	
Tuition	268,764.00	
FY '05 Safe & Drug Free Grant	1,445.00	
FY '05 Title I Grant	2,385.53	
TOTAL SPECIAL REVENUE FUND		1,368,003.67
TRUST FUND:		
Medical Claims Trust Fund	200,520.51	200,520.51
AGENCY FUND:		
Student Activity Fund	225 406 16	225 406 16
Student Activity Fund	225,406.16	225,406.16
CAPITAL PROJECT FUND:		
Capital Project Revenue	2,620,185.26	
Capital Project Premiums	1,155,422.99	
Capital Rebates	184,460.25	
•	- , -	3,960,068.50
		0.265.222.02

8,367,232.82

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT TREASURER'S REPORT JULY 1, 2004 - JUNE 30, 2005

TOTAL CASH BALANCE JULY 1, 200	14	17,813,084.42
<u>D</u>	ISTRICT FUND	
DISTRICT FUND CASH BALANCE JUL	Y 1, 2004	16,311,729.20
RECEIPTS:		
OPERATING ACCOUNTS	1	
Sudbury Assess		
Lincoln Assessr		
TOTAL ASSES	SSMENTS	16,874,229.02
Chapter 70	1,711,978.00	
Transportation		
TOTAL STATI		1,905,831.00
ANTICIPATEI	O RECEIPTS 473,256.00	473,256.00
Miscellaneous I	ncome 143,540.61	
Building Projec		
FY '05 Encumb	rance 25,000.00	
Petty Cash Refu	and 1,000.00	
Stabilization Fu	nd 8,262.13	
Tailings	0.00	
TOTAL SUND	RY INCOME	<u>290,146.56</u>
DOVE ANTIQUE TO VIVO	TE	
BOND ANTICIPATION NO BAN Premium		
Capital Project Rebates	720,933.57 114,285.00	
BOND ANTICIPATION NO		
TOTAL OPERATING RECEIPTS		79,378,681.15
DDD. (
<u>DEDUCTION ACCOUNTS</u>	<u>5:</u>	
Federal Withholding Tax	1,316,844.86	
MA Withholding Tax	517,654.11	
Federal Withholding Tax FIC	A 142,127.63	
Health Insurance	525,298.41	
364 55 1 15 1	070 201 00	

MA Teachers' Retirement

978,291.99

Middlesex Retirement	189,430.49
Disability Insurance	62,905.16
Tax Sheltered Annuities	437,513.86
Credit Union	328,102.48
L-S Teachers' Association	66,635.00
Deferred Compensation	28,914.07
Section 125, Flexible Spending Plans	112,894.99
Attachments	2,400.00
United Way	<u>0.00</u>

TOTAL DEDUCTION RECEIPTS 4,709,013.05

TOTAL DISTRICT FUND RECEIPTS 84,087,694.20

TOTAL DISTRICT FUND INCOME 100,399,423.40

DISBURSEMENTS:

OPERATING ACCOUNTS

OT ENGINE OF THE COUNTY	
Operating Budget	
Equipment Budget	17,714,458.46
Capital Projects	55,482.10
Debt Service - principal	0.00
Debt Service - LT interest	1,400,000.00
Debt Service - ST interest	760,760.01
TOTAL BUDGET DISBURSEMENTS	1,077,041.10

21,007,741.67 BUILDING PROJECT

14,101,438.90 14,101,438.90

BAN Redemption

54,000,000.00 54,000,000.00

Borrowing Costs

47,636.44 47,636.44

FY '04 Encumbrance

13,247.43 13,247.43

PETTY CASH ADVANCE

1,000.00 1,000.00

DEDUCTION ACCOUNTS:Federal Withholding Tax

Federal Withholding Tax	
MA Withholding Tax	1,316,844.86
Federal Withholding Tax FICA	517,654.11
Health Insurance	142,127.63
MA Teachers' Retirement	471,341.84
Middlesex County Retirement	978,291.99
Disability Insurance	189,430.49
Tax Sheltered Annuities	62,905.16

Credit Union	437,513.86
L-S Teachers' Association	328,102.48
Deferred Compensation	66,635.00
Section 125, Flexible Spending Plans	28,914.07
Attachments	112,894.99
United Way	2,400.00
TOTAL DEDUCTION DISBURSEMENTS	<u>0.00</u>

4,655,056.48

TOTAL DISTRICT FUND DISBURSEMENTS

93,826,120.92

CASH BALANCE DISTRICT FUND ON JUNE 30, 2005

6,573,302.48

STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 2005

225,406.16

CASH BALANCE REVOLVING & GRANT ACCOUNTS ON JUNE 30, 2005

1,568,524.18

TOTAL CASH BALANCE JUNE 30, 2005

8,367,232.82

OUTSTANDING DEBT

Bond Anticipation Notes

Net Interest rate: 1.7169% = due 10/07/05) Net Interest rate: 2.489% = due 10/07/05)

\$56,000,000.00

\$3,000,000.00

School Bond

(10 year, TIC: 2.981448%)

\$12,600,000.00

EXCESS & DEFICIENCY FUND

Cash Balance July 1, 2004

 Approved Transfer
 \$304,169.50

 Disbursements
 \$76,681.87

 Cash Balance, June 30, 2005
 \$0.00

 \$380,851.37

STABILIZATION FUND

Voted establishment spring town meeting 1992

 Cash Balance July 1, 2004
 \$0.00

 FY '04 Funding
 \$433,137.79

 Interest Income
 \$0.00

 Disbursements
 \$8,262.13

 Cash Balance, June 30, 2005
 \$0.00

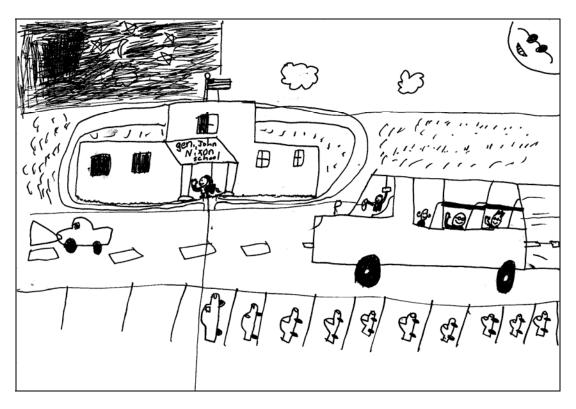
\$441,399.92

MISCELLANEOUS INCOME

Interest Income
Interest Income - Capital Project \$121,220.39
FY '05 Sundry \$112,343.82
\$22,320.22
\$255,884.43

ANTICIPATED RECEIPTS

Athletic User Fees	
Athletic Gate Receipts	\$210,345.00
Activity/Intramural Fees	\$5,000.00
Transcript Fees	\$21,850.00
Tuition Receipts	\$5,752.00
Building Use	\$104,487.00
Civic Orchestra Use Fee	\$50,000.00
Medicaid Receipts	\$3,085.00
Parking Receipts	\$20,000.00
	\$52,737.00
	\$473,256.00



Cam Kinney Grade 3 Nixon School

Lincoln-Sudbury Scholarship Fund

The Lincoln-Sudbury Scholarship Fund (LSSF) was established when Lily Spooner, the business manager of the high school, retired. She requested that any gifts in her honor be used to provide higher education scholarships for Lincoln-Sudbury Regional High School graduates. A fund drive was initiated and the scholarship fund was established. Money was raised annually through direct mail solicitation to Lincoln and Sudbury residents and also at Spring Thing, a since-discontinued carnival on the grounds of the high school.

In the fall of 1987, the LSSF endowment stood at \$150,000, and the Committee, concerned about the rising cost of a college education, launched a capital drive to substantially increase the size of the fund. Also at that time, the LSSF Phonathon began, and the LSSF became a separate, non-profit corporation. The capital campaign raised over \$200,000, and the accompanying publicity prompted the late An Wang of Lincoln to establish the An Wang Scholar Awards. Ten awards totaling \$200,000 were made before Dr. Wang's untimely death. Another benefactor, The Sudbury Foundation, provided \$250,000 by matching individual contributions that were pledged during the five Phonathons from 1991 to 1995.

Today, the endowment has passed \$2 million, and our goal is to actively continue to increase it. These additional funds will enable us to increase scholarships, as the financial need for students continues to grow in our communities.

In late 1999, the LSSF was the recipient of an anonymous \$100,000 donation to fund "Creating Possibilities" scholarships. According to the wishes of the donor, these scholarships were granted to students based mainly on financial need. After awarding \$70,000 dollars to eight deserving students in 2000, the Fund disbursed an additional \$15,000 to two L-S graduates in 2001 and 2002. The last of this money was awarded in 2003, but additional donations in 2004 and 2005 enabled the Fund to award \$18,000 in 2004 and \$30,000 in 2005.

The LSSF Selection Committee awarded almost \$189,000 in scholarships to 54 members of the Lincoln-Sudbury Class of 2005. Awards totaling \$128,000 were made possible from contributions and investment income from the endowment, \$30,000 came from the "Creating Possibilities" funds, and \$30,800 was underwritten by various corporate, governmental, and family contributors.

LSSF awards four types of scholarships: memorial, fund, merit, and administered. The donor establishes the selection criteria for memorial awards. For example, the Chey Jones Memorial Scholarship is awarded to a graduating senior pursuing studies in the performing arts. Fund scholarships are awarded based on a formula of 40% financial need, 40% academic achievement, and 20% community service/athletics. There is currently one \$4,000 merit scholarship awarded annually by the LSSF Selection Committee. The recipient must be in the top 10% of the graduating class and submit the winning written essay in a judged competition. The Committee also selects recipients for scholarships administered by the LSSF, with funds and selection criteria provided by the sponsor.

Lincoln-Sudbury Scholarship Fund Scholarships (Total Awarded \$74,000)

Tamera Brooks
Gene Washington
Joseph Acuek
Sybille Boivert
Katherine Conover
Jaime Lam
Elizabeth Corbett

Robert Landry Sarah Westbrook (Merit Scholarship)

Lincoln-Sudbury Scholarship Fund Memorial Scholarships (Total Awarded \$54,000)

Rebecca Taylor Bramwell B. Arnold Memorial Science Award

Yanna Jaffe Sheryl Dakss Memorial Scholarship

Rachael Wyant Malcolm L. and Eleanor L. Donaldson Scholarship

Maureen Namaneje George H. Fernald Jr. Memorial Scholarship

Sarah Baumgardner Frank Heys Memorial Scholarship

Kevin Jones John R. Kirshner Memorial History Essay Prize Erica Roper Virginia K Kirshner Memorial Scholarship

Gene Washington L-S METCO Parents Organization Merit Scholarship

Laureen Rees Edward J. McCarthy Memorial Scholarship

Margo Bossom MLK Action Project / Hilary Shedd Social Justice Scholarship

Justin Stewart Henry M. Morgan Community Service Scholarship Scott Richard Steven Edward Richard Memorial Scholarship

Kereisha Owens Lily T. Spooner Memorial Scholarship Spencer Boege Sudbury Foundation Scholarship

Audrey Collins Robert Wentworth Memorial Scholarship
Adam Cole John K. Wirzburger Memorial Scholarship

Lincoln-Sudbury Scholarship Fund - Administered Scholarships (Total Awarded \$30,800)

Stacy Strait Club Z In-Home Tutoring Scholarship
Mary Caras Ruth R. Corkin Memorial Art Scholarship
William Chen Ruth R. Corkin Memorial Music Scholarship
Kelly Daniels Newton Prouty DeNormandie Scholarship

Hillary Jarmulowicz Paul F. Hill Memorial Scholarship Michael Lombardo Paul F. Hill Memorial Scholarship

Nancy Fang Ravi Shankar Hoskere Memorial Scholarship

Christine Bachman Chey Jones Memorial Scholarship

Sam Bores MassPort Scholarship

Molly Schultz Middlesex Savings Bank Scholarship

Brian Frye My Best Friend's Sister, the Scholarship for Kerri Tellis

Simon Shnapir Andrew Graham Narcus Memorial Scholarship

Nicole Haartz Frank Pirello Sr. Memorial Scholarship Paige Salvia Frank Pirello Sr. Memorial Scholarship

Julie Triba Ambika Ramachandra Foundation Scholarship

Joshua Prince Sudbury Newcomers Club Scholarships
Brian Gershon Sudbury Newcomers Club Scholarships
Adam Cole Sudbury Pop Warner Scholarship
Christopher Baum Sudbury Swim Team Scholarship

Joshua Deane Wayland Business Association Scholarship Claire Guthy Wayland Business Association Scholarship Matthew Natoli Wayland Business Association Scholarship

Cristina Sousa Wingate of Sudbury Scholarship

Creating Possibilities Scholarships (Total Awarded \$30,000)

Joseph Acuek Charles Chayor Peter Nhiany Julie Wood

Lincoln-Sudbury Scholarship Fund, Inc. - Statement of Activities Years Ending June 30

Unrestricted Net Assets	<u>2005</u>	<u>2004</u>	<u>2003</u>
Support			
Matching contributions	\$ 1,458	\$ 795	\$ 1,020
Unpledged Contributions	117,862	160,289	166,549
Investment Income	216,583	263,139	98,203
Grant Income			3,647
Total Support	335,903	424,223	269,419

•					
Ex	n	an	C	Ω	C
LIA	v			·	o

Scholarships awarded	184,300	160,000	124,000
Management and general	29,028	25,606	18,448
Fund raising expenses	1,872	1,870	969
Total Expenses	215,200	187,476	143,417
Increase in Unrestricted Net Assets	120,703	236,747	126,002
Net Assets at Beginning of Year	2,003,824	1,767,077	1,641,075
Net Assets at End of Year	\$2,124,527	\$2,003,824	\$1,767,077

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call Lincoln-Sudbury Regional High School or Hal Chapel (978-443-6133).

Lincoln-Sudbury Scholarship Fund - 2004-2005 Board

Al Cappelloni	Sudbury, Treasurer	Jeff Moore	Sudbury, President
Hal Chapel	Sudbury	Louise Noce	Sudbury
Tom Danko	LSRHS Teacher	Leslie O'Bray	Student Rep
Kate Donaldson	Student Rep	Pauline O'Bray	Sudbury
Nancy Donaldson	Lincoln	Dan Ollquist	Student Rep
Cynthia English	LSRHS Teacher	John Ollquist	Sudbury
Julie Goodman	Student Rep	Ron Reder	Sudbury
Maria Hylton	Lincoln	John Ritchie	LSRHS;Principal/Supt.
Susan Ingard	Lincoln	Bettie Rose	Sudbury, Executive Director
Maya Kahn-Woods	Student Rep	Betty Smith	Lincoln
Shoshi Kahn-Woods	LSRHS Teacher	Abby Tatkow	Student Rep
Ann Kramer	LSRHS Teacher	Helene Tatkow	Sudbury
Kevin Mooney	Lincoln		

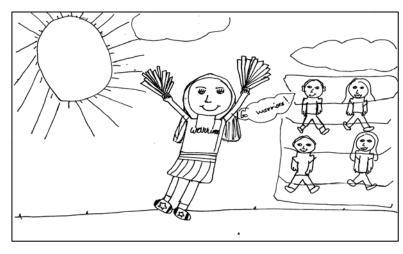
Student Exchange Committee

The Student Exchange Committee is a voluntary group of Lincoln and Sudbury residents and staff members of the regional high school whose mission is to promise to promote international understanding at Lincoln-Sudbury and within the two communities. The Committee selects exchange students and host families, and provides scholarship support for student ambassadors to other countries.

We have four exchange students in our community this year. Jonas Nielson is from Gladsaxe, Denmark, staying at the Martens Home in Sudbury. Reginaldo Grazia is from Monclova, Coahuila, Mexico, staying at the Ryder Home in Sudbury. Simon Wornach is from Berlin, Germany, staying at the Reich Home in Lincoln. Helen Hawes is from Manchester, England, staying at the Gargeya home in Sudbury.

The Student Exchange Committee continues to support International Connections, a club at Lincoln-Sudbury. It is a group of high school students and teachers who are interested in building connections, and providing support for those with international interests and/or backgrounds.

Fundraising and donations support the Committee's projects. Sales of the school calendar generate funds that are available to Lincoln-Sudbury students for foreign travel programs. If you would like more



Abigail Wry

Grade 3

Nixon School

information about hosting a foreign student or joining in this interesting and important work, please contact any member of the Committee or the World Language Department at Lincoln-Sudbury Regional High School.

Lincoln-Sudbury Regional High School Class of 2005

Joseph Kuol Acuek Samuel Haim Adams Kaitlyn Rose Adams-Lukowsky

*Marina Agapakis Christopher R. Ahern Timothy Evan Anderson Nicholas Ryan Antico Rachel Elizabeth Antion Daniel Alan Asadorian

*Christine A. Bachman Jacob Daniel Baldassini Benjamin Eliot Baltimore Paul Thomas Baranowsky Brittany Leigh Bascom Saam Feredoon Batmanghelidj Christopher John Baum

*Sarah Elizabeth Baumgardner Clio Anne Beatty John Bradford Beebe Randy Matthew Bennett Matthew Frederick Berg Daniel Paul Berkowitz Peter M. Berman Anson Edward Biller James Hyatt Binder Joshua Frederick Biren Spencer Nietman Boege Sybille Nathalie Boivert

*Erin Christine Bonney Sam Austin Bores Margo Zoe Gabriella Bossom Amanda Marie Bowen Conor P. Boyle

*Thomas Robert Boziuk Vivienne Lorraine Brand Daniel William Braun Kathryn Brewer Tamera Joyce Brooks *Gabriel Brooks-Harris

*Amanda Tait Brower

*Laura Anne Butkus Charles T. Butler Sharina Lashae Byrd

Michael Andrew Caldara Jared Lamarr Cameron Sinjin Jay Campos Julia Grace Canestraro Robert J. Canning Anastasia Caras Amanda Michelle Casale Alexander Talbot Casciotti Renée Katherine Cebra

Samuel Langdon Chandler



Ryan Nevils Grade 3 Loring School

*Hannah B. Chapel Alyssa Marie Charsky Charles Adeng Chayor *William K. Chen Armen Veruir Cholaghian Alexander Ky Chu Andrew Clark David Lawrence Close Kate Rose Colantuono Adam Bernard Cole Elizabeth Ashley Coleman Audrey Shea Collins Thomas John Confort Jr. **Emily Katharine Connor** Katherine-Marie von Brincken Conover Daniel Peter Cook Ashley Kathleen Corbett Elizabeth Corinne Corbett *Adam Thomas Cove Sarah Crampton *Michael Timothy Crowley Kate Lynn Curran Tess Gallagher Curran

Jeffrey Robert Dale Kelly Kathryn Daniels Samuel Jordan Daniels

Joshua Smith Deane Whitney Florence Deck

Nikolas Alexander DeFilippo Meghan DeMeyere Helen Suzanne Desrochers Jeffrey Thomas Devine Danielle Regina Diarbakerly Hannah Bennett diCicco Daniel Joseph Dicker Sarah W. Donohue-Rolfe Danielle Jules Dorev Julia Beth Dowling Jacqueline Eileen Doyle Eric J. Driver *Mary Enola Duggan

*Lisa Marsha Duke Denise Renée Duval

B. Jamal Edmond *Natasha Laura Eilbert Koby Jones Elias Alec Gould Ellsworth Gaelen Devoe Engler Kathleen Elizabeth Epstein Kara Lynne Evancich Shanna Evans

*Nancy Z. Fang William Esmond Fatherley Jason Peter Fazio Laura Caroline Ross Fideler Ben Koukalaka Foley Jason Frederick Forino Eva Louise Fowler Stephanie Lynn Frank Curtis Kimball Freedman David Steven Louis Friedman Laura Frisoli Brian Frve Julia Janina Fuchs

*Michael Patrick Gannon *Sara Rose Gentile Alanna Deirdre Georges Brian Edward Gershon Charles Bruyette Gimber Daniel Joseph Giorgetti Stephanie Leigh Goldman Damon F. Governale Meghan McGuire Grant Jennifer Marie Grasso Elisa Emily Guanci Ricardo Antolin Guity Claire P. Guthy Dina Gutsol

Nicole Christina Haartz Eric E. Hagarty *Robert Joseph Halliday Erica Nicole Hankins Michael Christopher Harty Kevin Bradford Harvell Jan-Michael Harvey *Bailey Wilson Heaps Christine Leigh Heerwagen Jeffrey Thomas Higgins Thomas Richard Hilperts *Erica Lynn Hinteregger Mark S. Hodoian *Samuel James Holbert Laura Elizabeth Houpt Laura Annette Hunter Laura Marie Hynes

Yana Yevgenivna Jaffe Hillary Jarmulowicz Benjamin John Jarrett Matthew Robert Jennings Erica M. Johnson #Kevin Francis Jones

Billy Corkin Kaplan
Lauren Singer Katz
Kathryn Florentyna Kazior
Sarah Meghan Keating
Stephen Michael Keller
Abigail Grace Kellogg
*James Brendan Kelly
Peter Kieyoung Kim
Katharine Amanda Kindick
Ashley Taylor Kleeman
Lauren Marie Konopacz
Dana Marin Kraus
*Tyler Paul Krone

*Jaime Lam Robert Edward Landry Andrew Raymond Larsen Stephen Alexander Lauer Curtis James Lawhorn Benjamin Wave Lawton Christine Marie Lee *Christopher W. Lee Daniel Paul Legere Timothy R. Leggett James Edward Lesko IV *John Denali Letizi Aaron Carlos Levine Alison Beth Levine Jacob Frederick Levinson Nora Marissa Lewitus Alexander Martin Lieblein *Nanxi Ling Hilary Lockhart Michael Nicolo Lombardo Robert MacNamera Loomis Janelle Marie Lopez Robert Dorr Lowry II James Patrick Lynch

John Scott MacKinnon III Christopher Michael MacLeish Melissa Ann MacPhee Eva Maloney Christopher James Mandonas Nalini I. Margaitis Alexandra Eileen Martin Alyssa Cathryn Martino Christopher Lee Matlick Patrick Jeremiah McCarthy *William Gerald McElroy III Stephanie Anne McGrath Caitlin Marie McMahon Sean Patrick McManus Matthew William McMullen *Ashley Margaret McQuillin Chelsea Maria Medvedeff Emily Mele Laura Anita Messinger Elianna Sarah Miller Scott Francis Millev *Brian Joseph Moore *Jonathan M. Mueller Amanda M. Mullin

Kandace Lucille
Rose Nadelberg
Moreen Namawejje
Matthew Gardiner Natoli
Christopher Ryan Nelson
Rachel Anne Neurath
Leek Peter Nhiany
Sara Lynn Nicholson
Sean Alexander Noble
Andrew Glenn Noland
Nick Noyes

Owen James O'Connor Corey Christopher Owens Kereisha A. Owens

Joshua Jouse Pacheco Benjamin Garrett Page Krista Marie Panetta Elizabeth Charlotte Peirce Christina Lauren Pello *Christine Lynn Pennington *Andrew Jay Pheifer Samantha Elizabeth Pike Mariana Guimarães Pimenta Alanna N. Pithis Ashley Mariah Platt

Andréa H. Poldoian Katelyn Elizabeth Porter Amber Edith Postell Reynolds Harrison C. Precourt Joshua R. Prince John Lemos Pringle Eric John Procopio William James Purcell

Yakov Rabinovich Nicholas Scott Rahall Rachael Lynn Ralby Mary Elizabeth Rando *Lauren Elizabeth Rees Esau Mansa Reid Erica Melissa Reiner Jordan Elizabeth Rice Andrew John Richard Scott Paul Richard Jacqueline Nicole Risser Andrew Maxton Rocklage Justin Patrick Rodis Erica Roper Craig James Rozelle Mallory Anne Ruymann Jessica W. Ryan

Amy Elizabeth Saint *Paige Kristin Salvia *Ian Frederick Sanders-Fleming Julie Lynne Sandler Christopher Roy Sanford Shanell Shauntae Saunders George Scott Sauter Alessandra Julia Sax Molly Helen Schultz Alexander Anderson Schwartz Jon Sege Julie Anne Sesnovich Allison Rose Shapanka Mark Andrew Shaw Jr. Zachary Raymond Sheingold Noah Michael Shifman Simon Shnapir *Samantha Howell Shortell Kyle Phillips Swan Shulman Erin Elizabeth Sidorchuk Rachel J. Sillman Brooke C. Simon *Adam Lorber Siskin Andrew Buehrle Smith Emily R. Smith Matthew Smith Paul Albert Cunanan Soliman Joy Marie Somers Cristina Mota Sousa Jennifer Sarah Spatola *Michela M. Stager Brenton James Staniar *Nicholas J. Stanton James Herlihy Starr Alexandra Jov Sternburg Thomas John Stevenson

Gianna Davette Stewart
Justin Tyler Stewart
Gregory Phillip Stiegel
Timothy A. Stoll
Emily Rebecka Stone
Naomi Stone
Stacy Elyse Strait
Jacqueline Grace Sullivan
Kelly Elizabeth Sullivan
*Dana Lauren Swartz

J. Ian Taylor
*Rebecca Hyers Taylor
Jeffrey David Teig
*Samuel Thomas
Michael Terence Toran
Julie Lynn Triba
Owen Michael Tryder
Bradley King Tunis

Ashley Christina Turner *Svetlana Turova

Nathan Ungerleider

Alyssa Lynn Vecchione Michael Paul Vernacchio

*Anjuli Dawn Wagner
Daniel H. Wald
Thomas Robert Waldron
Monica Alexandra Walker
Kristen Elizabeth Walls
Ashley S. Walsh
Yun Wang
*Brandon Joseph Ward
Gene Anthony Washington
*Sarah Lorraine Westbrook
Gregory Scott White

James Anthony Wilkinson
Jamel Keith Wilson
Claire Kathleen
Winchell- Manning
Caroline M. Wise
Julie Ann Wood
*Rachael Allison Wyant
David Richard Wylen

Christopher Michael Young-Zawada

Deron John Zambruno

*Cum Laude Society #Honors in History

Minuteman Regional Vocational/Technical School

Overall School Highlights

- A new Freshmen Exploratory program was designed and implemented as a means to ensure that members of the Class of 2009 have a full opportunity to experience each of Minuteman's twenty-two technical programs before choosing a major. This new exploratory program runs half of grade 9 and allows students to develop a better understanding of their talents and interests while exposing them to diverse careers.
- New and/or updated college articulation and advance credit agreements with numerous top colleges in 26 different career areas.
- Community Education services, including After School programs for middle school students, Adult High School services, Evening and Continuing Education courses and Summer School programs and camps, provided to member town residents continued at one of the highest participation and success levels in the state.
- The Facilities Management Department completed major campus renovation and facility improvement projects including conversion to gas heating, upgrading athletic fields, and renovation of the school's administrative offices.
- Numerous staff development efforts focused on obtaining national rather than just state certification in graphics & digital media, culinary arts, and collision repair (ASE).

Sudbury Graduates

Justin Graceffa Timothy Greenwood Environmental Science Automotive Technology President's Award of Academic Achievement President's Award of Academic Achievement

Minuteman Regional Vocational Technical School District Operating Fund – Comparison of Budget to Actual for FY05

	FY 04	FY05	FY05 ACTUAL/	TRANSFER/	
REVENUES	ACTUAL	BUDGET	ENCUMBERED	RECEIPTS	AVAILABLE
DISTRICT ASSESSMENTS	\$7,956,233	\$7,990,324	\$7,990,324	-	-
CHAPTER 70 AID	2,064,385.00	2,047,550.00	2,045,500.00	_	(2,050.00)
CURRENT TUITION	445,369.00	507,340.00	670,807.00	_	163,467.00
TRANSPORTATION REIMB	471,879.00	445,532.00	653,811.00	_	208,279.00
CHOICE	110,000.00	156,633.00	156,633.00	_	-
OTHER PROGRAM INCOME	242,021.00	191,553.00	222,201.00	_	30,648.00
CERTIFIED E&D/APPLIED SU	93,873.00	322,349.00	322,349.00	-	50,010.00
LAND SALE	-	400,344.00	-	_	(400,344.00)
PREV YEAR'S TUITION	3,757,593.00	3,282,714.00	3,282,714.00	_	(100,511.00)
TOTAL	15,141,353.00	15,344,339.00	15,344,339.00	_	-
EXPENSES					
BUILDING TRADES	72,571.00	76,820.00	72,124.00	(431.00)	4,265.00
COMMERCIAL SERVICES	15,833.00	15,465.00	24,710.00	9,073.00	(172.00)
ELECTRONICS	32,230.00	31,894.00	28,062.00	(100.00)	3,732.00
GRAPHICS	56,977.00	70,061.00	56,688.00	7,300.00	20,673.00
HEALTH INSTRUCTION	19,260.00	20,040.00	16,708.00	(485.00)	2,847.00
METAL FABRICATION	32,336.00	32,146.00	28,594.00	-	3,552.00
POWER MECHANICS	14,493.00	15,636.00	13,787.00	_	1,849.00
TECHNOLOGY	78,214.00	76,199.00	75,086.00	(155.00)	958.00
AFTSCH PROGRAM	13,876.00	14,500.00	16,243.00	1,829.00	86.00
REGULAR OCCUPATIONAL	4,063.00	3,985.00	3,780.00	(150.00)	55.00
SPECIAL TRADES	26,832.00	20,290.00	19,005.00	37.00	1,322.00
SAFETY	10,655.00	10,250.00	9,493.00	700.00	1,457.00
COMMUNICATIONS	34,599.00	35,718.00	31,572.00	(1,010.00)	3,136.00
HUMAN RELATIONS	19,256.00	18,628.00	15,364.00	(275.00)	2,989.00
MATH	40,090.00	38,128.00	36,620.00	(725.00)	783.00
SCIENCE	52,636.00	52,492.00	50,564.00	(350.00)	1,578.00
PHYSICAL EDUCATION	5,660.00	5,610.00	4,653.00	(150.00)	807.00
ATHLETICS	91,024.00	95,497.00	101,375.00	150.00	(5,728.00)
BUSINESS INSTRUCTION	3,279.00	3,200.00	2,735.00	-	465.00
FOREIGN LANGUAGE	17,053.00	16,040.00	16,052.00	142.00	130.00
ART	6,423.00	6,864.00	4,673.00	- 112.00	2,191.00
MUSIC	0,425.00	285.00	95.00	_	190.00
ALTERNATIVE EDUCATION	7,761.00	7,000.00	1,413.00	_	5,587.00
INSTRUCTIONAL RESOURCE	80,780.00	78,523.00	85,484.00	2,315.00	(4,646.00)
PUPIL SUPPORT	54,347.00	54,910.00	81,334.00	873.00	(25,551.00)
PRINCIPAL	90.005.00	90,250.00	114,088.00	(8,722.00)	(32,560.00)
VOCATIONAL COORDINATO	4,875.00	5,800.00	3,070.00	20.00	2,750.00
COMPUTER SERVICES	20,466.00	25,400.00	24,700.00	9,613.00	10,313.00
DEAN	3,075.00	2,920.00	1,855.00	J,013.00	1,065.00
DISTICT PROGRAMS	242,132.00	256,660.00	237,194.00	4,310.00	23,776.00
LEGAL FEES	66,950.00	30,760.00	65,767.00	4,510.00	(35,007.00)
AUDIT FEES	87,780.00	52,500.00	57,800.00	_	(5,300.00)
SUPERINTENDENT	2,692.00	4,700.00	4,012.00	_	688.00
PLAN/ACADEMICS	32,225.00	33,500.00	6,157.00	(1,823.00)	25,520.00
BUSINESS OFFICE	11,276.00	20,900.00	10,213.00	(1,025.00)	10,687.00
RISK INSURANCE	205,535.00	198,000.00	176,593.00	_	21,407.00
RETIRE/EMPLOYEE BNFT	1,548,583.00	1,748,392.00	1,637,091.00	92,357.00	203,658.00
TRANSPORTATION	989,799.00	1,119,158.00	1,106,751.00	1,137.00	13,544.00
CAFETERIA	6,874.00	6,750.00	7,290.00	1,137.00	(540.00)
OPER & MAINTENANCE	927,044.00	873,900.00	1,078,746.00	75,540.00	(129,306.00)
EQUIPMENT PURCHASES	54,458.00	24,000.00	24,000.00	13,340.00	(149,300.00)
DEBT MANAGEMENT	J 1 ,130.00	۷٦,000.00	24,000.00	-	-
SALARIES	10.057.226.00	10,050,568.00	10,036,340.00	25 551 00	40.770.00
	10,057,336.00	15,344,339.00		35,551.00	49,779.00
TOTAL EVERS DEVENUE	15,141,353.00	, ,	15,387,881.00	226,571.00	183,029.00
EXCESS REVENUE	-	-	(43,542.00)	226,571.00	183,029.00

Human Services

Goodnow Library

Overview

Five years into the 21st Century, and 143 years after it was founded, many things associated with the Goodnow Library have changed. The methods used to circulate materials and the variety and accessibility of resources from which to choose have changed dramatically, especially within the last 20 years. Library materials appear in many formats (print, tape, disc and electronic). The advent of automated circulation, on-line catalogs, network resource sharing, databases, and the Web have altered how material and information are delivered and received, enhancing access to library resources and services. More and more library resources and services are available from home, work or school 24 hours a day, and seven days a week.

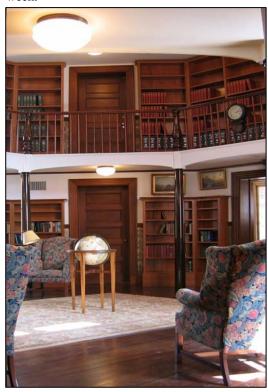


Photo courtesy of Timothy Coyne

Last year reaffirmed that some fundamental elements of the Library have not changed. Borrowing library materials remains the focal point of Goodnow services and it is ever increasing. Total circulation (adult, young adult and children's materials) exceeded 340,000 for the year – an 11 percent increase (36,000 items) over the prior year. Audio-visual materials continued to increase as a portion of circulation- 37 percent (126,000 items). The year before, it represented 33 percent. This year's breakdown of circulation, adult/young adult material to children's

material was consistent with past patterns, approximately 60 percent to 40 percent.

Through all of the changes and increased activity, a quintessential constant at Goodnow has been the high value that staff and library users place on the social interactions that take place at the Library. The majority of Goodnow users visit the library at least every other week. Many come to the library once a week or more. In addition to borrowing material, users attend adult or children's programs, view exhibits, attend meetings, use computer resources and socialize with staff and other users. The rapport between users and staff, and among users, remains a highly-prized component of visiting/working at the Library.

Circulation Department

Keeping up with the rising demand for print materials, audio books (tape and CD), DVDs, and music CDs is a daunting and exciting endeavor. Recent trends add to the challenge. A higher percentage of in-demand books are now available in large print and audio book formats than in the past. It is not unusual for all three formats to be published simultaneously, often with a different publisher for each. These factors stretch the limits of the materials budget and the staff time needed to make selections. In order to increase our ability to meet local needs with local resources, the staff increased its efforts to order popular materials quickly and to purchase multiple copies of high demand print items before requests for them build-up. For example, the staff added significantly to the speed read collection established the previous year. To maximize the turn around time of these popular titles, speed read items circulate for one week and cannot be reserved or renewed.

The greatest increase in Circulation services this year occurred in resource sharing with other members of the Minuteman Library Network (MLN), where items are borrowed from and loaned to other libraries. This year, Goodnow's total exceeded 55,000, almost 25 percent more than the previous year. Overall, Goodnow borrowed slightly more than it loaned. The popularity of resource sharing is not unique to Goodnow users. All MLN libraries experienced dramatic increases in this service. Gaining timely access to more than 6 million items is a tremendous advantage over relying solely on your local library's collection. Residents of every other MLN community have contributed to making resource sharing a great success story. Network transfers have gone from 400,000 to 1.35 million in three years. Managing this activity, in terms of its impact on staffing and delivery service costs, was the major challenge for MLN and the Metrowest

Regional Library Service last year. Several important changes were made to increase efficiency and to gain more effective control of this service. However, the extraordinary growth in demand, coupled with declining financial support from the State for regional services, puts a tremendous strain on MLN and the regional delivery system, the consequences of which will bear careful watching.

Following the recommendation from the Children's staff, the Library introduced a software product in May that allows users to reserve museum passes directly via the web. The service was well-received. Museum pass borrowing rose by 15 percent. By year's end, 25 percent of the reservations were made directly by users on line, a great convenience to users and timesaver for staff. The Friends make all of this possible by paying for the remote on-line reservation software and the museum passes. Technical support from the Technology Administrator made it easier to implement.

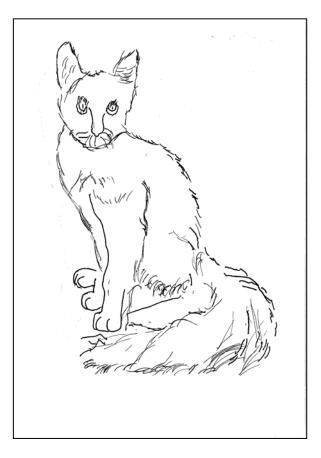
In an on-going effort to make Children's material more accessible, the Children's staff completed a re-labeling project (audio-kits) this year and was halfway through re-labeling the "Picture Book" collection by year's end. Both efforts make it easier for parents and staff to find specific items in these highly popular but unwieldy collections. Other relabeling projects are planned for the new year.

Special Children's Programs

Special programs offered by the Children's Department entertained more than 1500 children and adults during the past year. Knights in armor, winter tracking, puppets and more were among the featured activities. Children and adults donned helmets and mail as they learned about the Middle Ages in programs offered by the Higgins Armory Museum; fresh snow offered the perfect opportunity for children to explore animal tracking in their own backyards after our winter presentation from MA Wildlife; and, "Puppet Day" brought stories to life with the creative characters of the Robert Rogers Puppet Theater and the Drawbridge Puppets. Music programs offered to our youngest patrons had them humming, and gasping at the energies and stories offered by storyteller/musician MaryJo Maichack.

And then there was "Truck Day".... On a wiltingly hot July day, members of Sudbury's Fire, Police, and Highway departments brought their vehicles to the Goodnow parking lot, delighting more than 400 visitors. Children and adults not only climbed into trucks and honked horns and sirens, but also came away with an awe and appreciation of our Town's services and the people behind them. It was a marvelous event, which we hope to repeat.

The Children's staff greatly appreciates the generous enthusiasm, effort, and funding that the Friends of the Goodnow Library bring to Special Programs. The Friends are incredibly supportive; our patrons bring not only enthusiasm, but also suggestions for additional programs. Our library staff stands ready to answer questions, supply tickets, and more. This year, our appreciation for Special Programs support also extends to the Town Manager, to members of the Fire, Police, and Highway departments, and to their department heads for their generous cooperation during "Truck Day."



Sam Cloutier Grade 1 Loring School

Young Adult (YA) Services

Young Adult (YA) use of the Library's resources continued to grow last year. Circulation increased by 20 percent. The Library made a stronger commitment to expanding young adult resources and to promoting/encouraging greater use of these materials. The budget for YA materials was increased, and the part-time Reference/YA librarian invested more time in collection development and in YA book discussions. The discussion groups include sixth to eighth graders. Participants now meet eleven months a year. As an experiment, a well-received book discussion series for mothers and daughters was offered.

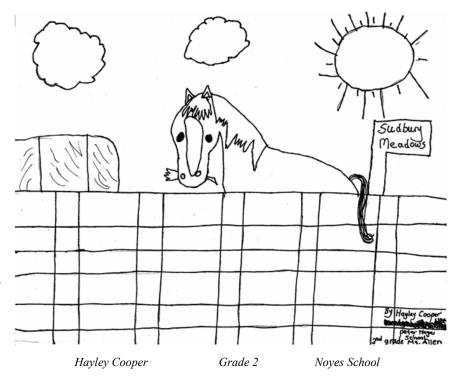
A particularly satisfying YA event was a volunteer reading program planned and implemented by a high school senior with input from the part-time YA Reference Librarian. High school students read to children at the Library. One would be hard pressed to determine whether the students or the children enjoyed it more.

Reference

Expanding Remote Access to library resources and services is an important ongoing goal for the Library. The Reference Department plays a critical role in extending access to resources and services beyond the Library's walls and schedule. This year several significant advances took place.

Assistant Director

In September, after 15 years, the Adult Services Reference Librarian position was converted back to an Assistant Director's position. The crucial difference in the positions is that the Assistant Director (AD) has more off-desk time than the Adult Services Reference Librarian - 25 hours to 10 hours a week. With more off-desk time, the AD could assume more duties and address a number of important tasks, such as, training staff and patrons in the use electronic resources (in-house and remote), evaluating, selecting and integrating remote access databases into reference services and developing the Library's



website. Prior to this restructuring, minimal time could be devoted to these long-standing priorities. In a short time the Assistant Director made significant contributions. She made the Library's website more user-friendly and informative, adding several valuable features, including an email subscription to library news. She created a reference staff blog, to keep staff informed of the latest developments in reference services. She began evaluating several exciting remote access databases to complement the one which Reference subscribed to this year.

Science Resource Center

By subscribing to the Science Resource Center, Goodnow took a major step toward addressing the need of our users for a wide range of current science resources. Enabling users to access the database remotely was an important value-added feature. The database includes full-text content from more than 30 reference titles with in-depth overviews, biographies, science experiments and more from all science disciplines. In addition to this core reference book collection, the database contains a wide variety of research tools: 150 full-text science magazines; a premium selection of full text newspaper science sections (including the *New York Times* Science section), more than 8,000 multimedia records, including pictures, illustrations; audio clips and video clips; and links to 500 websites, all chosen for their authoritative content and relevancy to the curriculum. The magazine and newspaper databases are updated daily. The websites are monitored regularly and updated quarterly.

The Science Resource Center is available online at all times from Goodnow, home, school or work to Goodnow Library cardholders only. It is accessed through Goodnow's homepage at www.library.sudbury.ma.us or from a link on the Minuteman Library Network website.

24/7 Reference Service

Three years ago, Goodnow joined a library cooperative that offered library users a new web-based information service called **24/7 Reference** service. The **24/7 Reference** service relies on the Internet and custom-made chat software to enable library users to ask reference questions 24 hours a day, seven days a week. Not only is the user interacting with a librarian in real time, but the chat software allows the librarian to share the requested information and sources with the user on the user's screen. Collaboration among hundreds of libraries across the country makes this service possible. To access this free library service, go to the Goodnow Library's homepage at www.library.sudbury.ma.us and click on the **24/7 Reference** icon.

This year 24/7 Reference merged with another nationwide virtual reference library cooperative. The merger weds the best of both services in software, policies and procedures. The integration is still underway. As an added benefit, the merger presents an opportunity for participating libraries across the state to make a concerted effort to publicize this service. The group's goal is to give this valuable service greater public visibility. A committee has been created for this purpose. We hope to see benefits soon.

Sudbury Archives 1638 -1900

Goodnow Library received additional funding from The Sudbury Foundation this year to bring the period covered by the Sudbury Archives Project from 1850 to 1900. Currently, the Archives database has information on 16,000 historical documents concerning Sudbury, from 1638 to 1850. The database can be accessed through the Library's website: www.library.sudbury.ma.us. Many of the records have links to digital images and transcriptions of original documents. Prior to the creation of the Sudbury Archives, these documents were virtually inaccessible to residents and non-residents. Now they are accessed with great frequency. This year, we had 10,000 visitors from all over the country access the website and conduct 58,000 searches.

Over the next three years, 5000 new records (1850-1900) will be added to the Archives database. As part of this phase of the project, several interpretive tools will be introduced to enhance the database's usefulness, particularly to students. Meetings with a curriculum specialist from the Town's school system produced a list of subjects on which to focus. As in earlier phases, the cooperation of local organizations is vital to this effort. Much of the historical material indexed in the Archives belongs to local organizations and other Town departments. The Sudbury Archives is recognized as unique historical resource. It continues to be our good fortune to have Laura Scott Lowell, former Town Historian, as our database manager, and Mark Thompson, Town Technology Administrator, as an ally in this project. Further, we are most fortunate to have had the ongoing financial support of The Sudbury Foundation.

Friends

Two new resources provided by the Friends this year have had a significant impact on services: the Museum Reservation Software and a DVD/CD cleaner/buffer. The Museum Reservation Software allows Library users to make reservations directly from home and elsewhere at any time. Reservations are made by going to the Library's website www.library.sudbury.ma.us and clicking on the "Museum Passes" link. In addition to taking reservation online, the site describes the various museums for which Goodnow has passes, including information on hours, directions and parking. There is a simple one-time, online registration process that allows users to begin making reservations remotely. All passes need to be picked up at the Library. Users are still welcome to come to the library to register and reserve passes if they wish. The second gift, a DVD/CD cleaner/buffer, adds to the quality and shelf life of our audio-video collections. With more than 65,000 circulations this year, the Library's CDs and DVDs were being handled constantly. By cleaning and removing superficial scratches, the cleaner/buffer improves the performance and extends the shelf life of these high-demand items.

The Friends' Annual Book/Bake Sale established a new sales record. The annual and on-going book sale and the Friends' annual membership drive, generate the funds used to purchase special items, such as, the DVD/CD cleaner/buffer, and to maintain popular every day resources, including, museum passes, music CDs, audio-books and DVDs.

Programming remained a high priority for the Friends this year. In addition to funding the Special Children's Programs described above, the Friends sponsored numerous adult programs through the "Sunday Afternoon at Goodnow" and paid for a special performer at Sudbury Day.

Volunteers

As mentioned earlier, resource sharing helps Goodnow and other MLN libraries meet the resource needs of library users. Although highly popular, this service is labor intensive. Every week day, volunteers provide four to five hours of help with resource sharing tasks. These volunteers retrieve Goodnow items and then process and pack them for delivery to other libraries. They also unpack items received in delivery from other MLN libraries, and process and distribute them for Sudbury users. If not for this dedicated group of volunteers, the Library would have had to compromise other services in order to free up staff time for these tasks. The Library is fortunate to have 20-30 volunteers assisting us with resource sharing and a variety of other important behind the scenes operations, from preparing material for the weekly toddler craft program to creating labels for audio-books.

Two Special Events

This year, the Library was fortunate to participate in two unique cooperative efforts, one with the Lincoln-Sudbury Regional High School and one with the Sudbury Garden Club. In both endeavors, the Library received far more than it contributed, and the residents of Sudbury were the major benefactors.

Many communities, large and small, have initiated Townwide reading events in recent years. "One Book; One Sudbury" was different. It was not a Library-initiated campaign. The events were planned and presented by two faculty members and a group of students from Lincoln-Sudbury Regional High School. The Goodnow Library and the Friends of the Goodnow Library assisted with several of the programs. Valuable contributions were made by community volunteers.

The inspiration for this campaign was the book *Mountains beyond Mountains* by Tracy Kidder. The book is about Dr. Paul Farmer, who has devoted his life to improving the health of the poorest of the poor throughout the world. Through the Townwide reading campaign and other events, the teachers and students raised the community's consciousness to this worldwide problem and raised money to support Dr. Farmer's efforts. The Library and Friends were pleased to contribute.

The second event was the creation of the Sudbury Garden Club. The Club presented a wonderful "Books Do Bloom" flower show at the Goodnow Library last June. Over the years, the staff and library users have been spoiled by the creative efforts of the Sudbury Garden Club and the Thursday Garden Club. Nevertheless, we were unprepared for the impression "Books Do Bloom" created. The show raised the consciousness of people to the variety and beauty of flowering plants and to the creativity of floral arrangements. Likewise, it drew attention to areas of the Library that many of our customers regularly pass by without notice. We place a high value on making the Library a desired destination for Sudbury residents. This show contributed mightily to this effort. Members of the Garden Club invested considerable time, thought and effort in this show. It was a great success.

As unique as this showing was, it also served as a dramatic reminder to the year-long efforts of the Sudbury Garden Club and the Thursday Garden Club. Year in and year out, the clubs commit themselves to making the Library a welcoming place for all. Library visitors constantly express appreciation for the landscaping around the Reading Court and the floral displays inside the Library.

Strategic Plan/User Survey

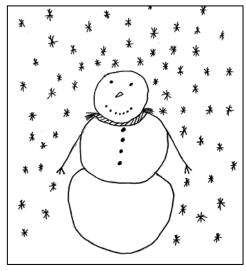
Last year's report mentioned that the trustees and director were working on a new strategic plan for Goodnow. It will guide the trustees and staff in establishing the most meaningful, effective and efficient plan of service possible for a community that places a high value on Library resources and services. Considerable time was spent designing a user survey and then distributing it in a manner that produced an accurate sample of the community. With the help of a survey consultant, *pro bono*, and the assistance of the Town's Technology Administrator, we composed and distributed a survey that will provide valuable input from a representative sample of the community. We received a 38 percent return on the surveys sent randomly to Sudbury households. We also received a good number of on-line and in-house responses. We are using survey software to analyze the results. We will use the information to refine our rough draft of the Strategic Plan. This draft of the Strategic Plan will be shared with staff, entire trustee board and others for comment. It will then be finalized. The Plan will be used to set priorities for the next three to five years.

Other Town Departments

We appreciate the efforts made on our behalf by the Selectmen, Town Manager, Assistant Town Manager and other Town officials and departments. We have come to rely a great deal on the advice and assistance of the Building, Highway and Park departments. As always, special thanks go to the Town's Technology Administrator and Assistant Administrator for helping us develop and maintain our computer and telecommunication resources.

Statistics

Circulation 340,585
Children's Programs 266
Children's Program Attendance 3,500
Meeting Rooms Use 245 (meetings), 5,382 (attendance)



Anne Schwartz Grade 5 Loring School

Goodnow Library Financial Report July 2004 through June 2005

	Fees & State Revenue	Receipts & Expenditures
Library Lost	3,962.21	4,827.05
Library Multi-Purpose Revolving	2,955.00	281.40
Library MEG Fund	3,926.32	3,418.00
Library LIG Fund	11,460.32	16,947.89
Non-Resident Circulation Fund	5,894.62	6,474.77
Telephone Commissions	25.35	
Fines	28,788.71	

Council on Aging

Senior Center

The Sudbury Senior Center has been a fully accredited center since December of 2003, and continues to strive for excellence in service to Sudbury seniors and their families. The Center is dedicated to serving the social, recreational, health and educational needs of older adults in the community, and does so with a lively mix of programming and services.

In October, the Council on Aging sponsored its second annual "Participants' Forum," which gave Senior Center users and others the opportunity to provide programming input and other areas of operation. The Forum began with a report on how feedback from last year's event was used to tailor programs and services to meet the needs of clients. Last year's feedback included the following topics:

Space

Participants indicated that a lack of space had a significant impact on the Center's functioning. Programs were crowded, and there were limits on the variety and number of activities that could be offered. An interim solution this year has been to borrow space from other Town departments. Also, the Senior Center held activities at the Goodnow Library, in rooms borrowed from the Park and Recreation Department, the School Department conference room, Lincoln-Sudbury High School, and the Sudbury computer lab in the Flynn Building. However, lack of space remains an issue at the Senior Center.

Nutrition

Last year's Forum provided information about the meals served three days a week through the South Middlesex Opportunity Council (SMOC). Participants felt that the food was not as good as it should be and suggested that an

alternative meal of soup, sandwich and salad should be offered. This year, the Center has piloted a program to offer higher-quality meals at a slightly higher price. An experimental salad and sandwich meal was offered in the spring. The Council continues to work with SMOC to improve meal quality and variety.

Transportation

Forum participants recommended that the Senior Center expand the hours that the van is available to riders, and offer trips beyond the boundaries of Sudbury. The COA was notified that it will be awarded an 8-11 passenger van through the Mobility Assistance Program of the Executive Office of Elder Transportation. The van is expected to arrive in the spring of 2006. The matching funds for acquiring this van are provided by the Friends of Sudbury Seniors. A newly-constituted Transportation Committee of the Council on Aging Board is working to increase van service hours from 8:00 a.m. through 4:00 p.m., and to expand destinations beyond Sudbury.

Lifelong learning

Last year's participants were very enthusiastic about the variety of classes offered at the Senior Center, but expressed a preference for shorter courses (two or three sessions), and information on legal and health-related issues. In response, we have offered a two-session critical thinking and a three-session musical history course, as well as two seminars on legal issues in aging and several sessions on Medicare Part D, and are offering a five-session series on methods of possibly avoiding Alzheimer's disease. A new collaboration with Framingham State College will be bringing an even more varied course selection in the coming year.

This year, the Senior Center and its programs served 79% of those aged 60 and older in Sudbury with at least one service. This does not include the mailing of the *Sudbury Senior Scene* newsletter free of charge to each Sudbury household where there is at least one resident aged 60 or older. It is also available on the Sudbury Town website at *www.sudbury.ma.us*. The Internet version contains "live" links to websites of interest to seniors and their families. Postage for this mailing is provided by the Friends of Sudbury Seniors.

An important transition for the Senior Center and Council on Aging this year was the retirement of long-time Director Ruth Griesel. Ruth's guidance and leadership helped the Senior Center become one of the preeminent centers in the state. Her legacy includes a lasting commitment to quality, service, and advocacy for Sudbury seniors. The Council on Aging is grateful for her hard work through the years.

Outreach and advocacy services

The Senior Center provided simple telephone referral information to 6,500 callers this year, and provided 101 consulting sessions with regard to health insurance information. Volunteer tax preparers, trained by AARP, assisted 106 individuals; 31 people received free legal consultation with a volunteer elder law attorney; and 14 seniors received special assistance in understanding their property tax options. Our Information and Referral Specialist provides free information about resources and services for older adults and their families in the Sudbury area and can supply referrals for various needs including: home care services, assisted living and nursing home facilities, support groups, adult day health services, and more. This service is available at no cost to Sudbury residents of any age.

Support services

Through the efforts of our Volunteer Coordinator, (funded by The Sudbury Foundation), the Senior Center provided 352 grocery shopping trips for homebound seniors, 229 friendly visits for socialization, 242 telephone reassurance calls, 139 minor home repairs, 1,647 rides to medical appointments (F.I.S.H.), and delivered 44 sand buckets. In addition, a lawn clean-up program now uses the volunteer services of young people from church and scout groups to deal with raking for seniors who cannot manage this task on their own. Taking into account all volunteer services, more than 7,600 hours were donated in 2005, with an equivalent value of \$126,000 according to a formula from the Executive Office of Elder Affairs.

The Senior Center van provided 1,915 one-way rides within Sudbury to seniors and people with disabilities. The Council on Aging notes with sadness that Carolyn

Young, Senior Center van driver for 21 years, retired in October.

Health and wellness services

The Senior Center hosted 1,186 health screenings, including blood pressure checks and prostate cancer screenings, as well as serving 387 people with flu shots and podiatry visits. The Senior Center offers a variety of exercise classes, including "Fit for the Future" aerobics, T'ai Chi, tap dancing, a walking club, chair yoga, and a class on balance, with a combined total participation of 4,443.

Through a grant from BayPath Elder Services, the Center offered three sessions of a five-part series on strategies to delay or prevent Alzheimer's disease, and through its "Soup's On" series of monthly talks on health related programs provided more than 450 educational contacts.

Recreation and socialization services

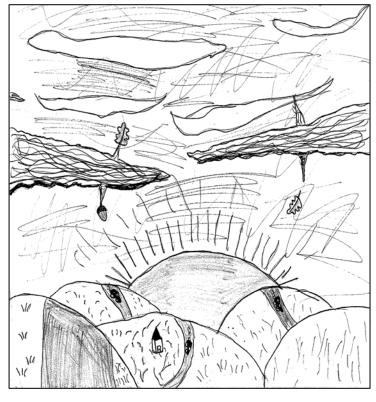
To provide seniors with a chance to meet others, socialize, and reduce their isolation, the Senior Center hosts bridge lessons, crafts, bingo, movies and special entertainments, often in conjunction with holidays. Our movie series was enhanced by a Summer Film Festival (weekly showings of current films) that attracted a diverse audience. We are deeply grateful to community groups who augment our programming, including the Lincoln-Sudbury High School's MLK Action Project which serves seniors a special Thanksgiving Dinner, and the Wayside Inn (sponsor of a Pancake Breakfast benefiting F.I.S.H. and an annual Christmas Dinner). These programs had a combined participation of 14,880 this year.

Intergenerational programs

Intergenerational programming continues to be a priority for the Senior Center. The award-winning Bridges program is offered in every fourth grade classroom in Sudbury as part of the curriculum, and is designed to break down stereotypes about aging and promote intergenerational understanding. As a regular part of the intergenerational component, the Curtis Middle School orchestra and chorus performed along with the Senior Strutters at the Center's annual St. Patrick's Day party. The Center hosted a Student Exchange luncheon, an opportunity for exchange students in Sudbury to meet with seniors and describe their experiences in the program. The Center's Holiday Crafts Bazaar attracts hundreds of small children and their parents to purchase craft items and play games led by students from the Curtis Middle School. This year, Girl Scout Troop 2451 trained several senior citizens in the use of video equipment to tape programs for subsequent viewing on local access community cable. The Senior Center assisted an Eagle Scout in distributing more than 50 carbon monoxide detectors free of charge to Sudbury residents, and collaborated with a senior Girl Scout to produce a computer education class and curriculum book.

Intellectual Development

One of the greatest strengths of the Sudbury Senior Center is its focus on continued intellectual development. Our multi-session courses continued to attract learners and teachers of all ages. This year the Center offered the second half of our two-part series presenting an overview of the great faith traditions of the world. This course provided a look at Hinduism. Buddhism. Confucianism, and Taoism, and offered participants an opportunity to meet with practitioners of each of these faiths. The Spring Potpourri class offered local seniors a spotlight to give presentations on items of interest to themselves and the audience. The Potpourri offered a range of topics from lobstering to geology, and ended with a trip to a museum in Worcester. The Roman World, a twelve-session class on Roman history and technology, attracted an overflow enrollment, and Pulse of a Nation provided participants with a perspective on viewpoints and opinions from around the country on the day's most controversial subjects. Both classes were organized and taught by local seniors. A new collaboration with Framingham State College has brought with it a two-session class on critical thinking, a three-part series on famous Broadway composers, and a course in conversational Spanish is planned for early in 2006.



Diana Goswami Grade 4 Noves School

Creativity

The Senior Center offers many opportunities to become

involved in the arts. The Senior Strutters continued to add new members and, in November, presented their Fourteenth Annual Musical, *All Aboard*. We are grateful once again to have had use of the state-of-the-art theater at the Curtis Middle School for performances of this musical. Members of the Strutters also entertained at the Senior Center St. Patrick's Day and Christmas celebrations, and the senior tappers added a lively note of dancing. A new course in watercolors was initiated this year, and two series of twelve classes each were fully enrolled. The Sudbury Senior Center float in the July 4th Parade reflected the parade's theme of "American Heroes" with the mirrored sides of the float bearing the notation "American heroes: we can all be one!" The Thursday crafters continue to meet, making a wide variety of ornaments, decorative items, knick knacks, dolls, scarves, and much more for sale at their annual bazaar, while the ceramics program participants made and fired their own ware in the Senior Center kiln. In cooperation with the Lincoln-Sudbury Adult Education program, courses in quilting were also offered.

Trips

The Senior Center's Volunteer Trip Coordinator planned many enjoyable day and overnight trips, all at reasonable prices. A sampling of day trip destinations included *Thoroughly Modern Millie*, Gillette Castle and the Thimble Islands, The Moscow Boy's Choir, Oktoberfest at Indianhead, and a show with Hal Roach. Multi-day trip destinations included the Ottawa Tulip Festival, Washington, DC, Daytona Beach, and Egypt.

Nutrition services

A full lunch is served at the Center on Tuesdays, Wednesdays, and Fridays at noon. This program is subsidized by Federal funds and administered through the South Middlesex Opportunity Council (SMOC). Additionally, hot meals are delivered five days a week to residents through the Meals on Wheels program.

Community information

Our monthly newsletter, *The Sudbury Senior Scene*, contains information about events at the Senior Center and elsewhere relevant to seniors, and bulletins about legal, social, health and other issues of interest. The Internet version contains "live" links to websites of interest to seniors and their families.

Hours of operation

The Senior Center is open from 9:00 a.m. to 4:00 p.m. Mondays through Fridays. It is staffed by a Director, Administrative Assistant, Receptionist, Information and Referral Specialist, Van Driver, Volunteer Coordinator, and a Meal Site Manager. In addition, we are fortunate to receive the assistance of many devoted volunteers, without whom we would not be able to provide the responsive service that best benefits Sudbury residents.

Council on Aging Accounts with the Town of Sudbury FY05

The Town of Sudbury financially supports the Senior Center by funding salaries of the Director, Administrative Assistant, Van Driver, Information and Referral Specialist, and providing the physical plant. There is also a line item for General Expenses and for Contracted Services in the COA budget. (See the Town Accountant's report in another part of this Annual Report.) The following .OA accounts not reported in our Town budget but administered through the Accounting Office received the amounts stated below during FY05:

Van Donation Account (funds van repairs and stipends for substitute van drivers)	\$4,911
COA Revolving Account (fees for classes)	11,830
State Aid (helps to fund the Receptionist, the Sudbury Senior Community Work	12,364
Program Coordinator, and to provide office equipment and program support)	
Sudbury Foundation Grant (funds the Volunteer Coordinator Position)	12,000

Sudbury Housing Authority

The Sudbury Housing Authority owns 21 units of family housing on scattered sites throughout Sudbury, in the form of either single family houses or duplexes. To qualify for this housing, income must be less than \$52,950 for a family of two, and limits range upward in approximately \$7,000 increments, depending on family size. Rent is 27% of income, and tenants are responsible for the cost of utilities. There have been five vacancies among these units during the past year, which is more than usual.

The SHA's Musketahquid Village consists of 64 onebedroom apartments in Sudbury Center, designated for seniors and disabled people who meet state guidelines for low income rental housing. Residency is limited to those with incomes under \$46,300 for one person and \$52,950 for two people. Rent is 30% of income and includes the cost of utilities. Homeownership does not disqualify an applicant. In contrast to the very long wait for family housing, the waiting list for Musketahquid Village is relatively short, and qualified Sudbury residents can generally expect to be housed within a year. There have been nine vacancies at Musketahquid Village during the past 12 months. The SHA's operating expenses are paid for entirely with the rents collected, and no Town revenues are used. Routine maintenance is performed by SHA staff. Some major projects completed last year include replacing a roof, replacing two boilers, repairing six storage sheds, and replacing one of the two septic pump stations at Musketahquid Village.

During the past year, the Housing Authority has continued its efforts to create new affordable rental housing in Town. Up to \$320,000 raised by the Community Preservation Act was voted at the 2003 Annual Town Meeting to leverage the financing necessary for construction of 16 units of additional affordable family rental housing on Townowned land and SHA-owned land. The Selectmen's Blue Ribbon Housing Site Selection Committee later recommended eight sites for SHA housing. Three of those sites were submitted to 2003 Annual Town Meeting for transfer to the Housing Authority, with the following results: Newbridge Road was defeated, Hudson Road was approved contingent on it not being needed for a new police station (which has still not been determined), and Wilshire Road was approved but subsequently proved to be unbuildable. Among the remaining recommended five sites, Curtis Middle School land was not released by the School Committee, land adjacent to Old Lancaster Road and on Robbins Road was not released by the Selectmen, and land at Old Meadow Road had already been eliminated by the SHA prior to the BRHSSC's study. Therefore, the eight recommendations resulted in no transfer of Town-owned land, leaving the SHA with only one viable site, which is on Landham Road and already owned by the SHA. It is suitable for only one duplex of the eight that had been planned. In an effort to be more creative, the SHA undertook engineering studies on land at the end of Colonial Road, also owned by the SHA and part of the Musketahquid Village site. These studies determined that this site is unsuitable for even one duplex.

Since none of the Town-owned sites recommended by the BRHSSC has been made available for rental housing, the SHA pursued the idea of razing several SHA-owned single family houses and replacing them with duplexes, thus doubling the number of units on each lot. The Commonwealth has notified the SHA, however, that there is currently no funding for replacement housing, thus effectively eliminating this concept. In November, 2005, the SHA Commissioners voted to terminate this effort and withdraw its claim on the \$320,000 awarded by Town Meeting in 2003.

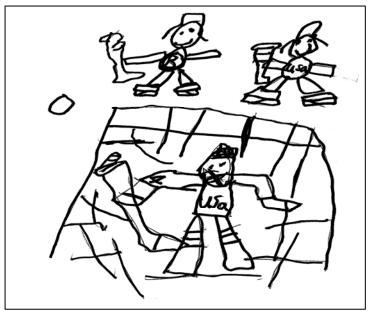
Not to be deterred in its efforts to bring affordable housing into a town which is becoming increasingly homogenous, a new proposal has been submitted for Community Preservation Act funding. This effort would provide up to \$60,000 each for down payments and associated costs for the purchase of up to six affordable condos as they become available in developments built under Chapter 40B. These condos would be owned by the SHA and used as affordable rentals. The advantages are many, the foremost being that each rental unit would stay permanently affordable and be monitored and maintained by the SHA. Other advantages include the fact that no new affordable rental housing would be built in existing neighborhoods, and development costs to the SHA would be less than for new duplex housing.

The SHA meets at 7:30 p.m. at Musketahquid Village, 55 Hudson Road, on the third Tuesday of each month. Call Jo-Ann Howe at (978) 443-5112 if you are interested in volunteering time, either as a member of the Board or to work on a special project.

Park and Recreation Commission

The Park and Recreation Commission is a five-member elected board with each member serving a three-year term. The Commission has been working to oversee the recreation facilities and programs managed by the Director of the Park and Recreation Department. The Park and Recreation Commission generally meets one or two times per month at the Fairbank Community Center, and the public is welcome.

Park and Recreation complexes include the Atkinson Pool and the Fairbank Community Center. Additionally, there are four major field areas that host recreational programs governed by independent user groups. Featherland Park has a softball field, Little League baseball field, public tennis courts, and an area for public ice-skating in the winter months. Feeley Park is host to baseball, softball, and tennis. Davis Field has been a site for boys and girls lacrosse, Pop Warner football and the Charles River Radio Controllers for flying electric power model airplanes. Finally, Haskell Recreation Area, adjacent to the Fairbank Center, provides fields for soccer, boys and girls lacrosse, and includes the Dr. Bill Adelson Toddler Playground, and a baseball diamond. Ti-sales field was utilized this year for boys and girls lacrosse, adult leagues and soccer. School fields are made available to the Park and Recreation Department during non-school hours and provide a further valuable recreational resource. We will continue to work with the School Department to upgrade those fields whenever possible.



Conor Brockway

Grade 2

Loring School

The Fairbank Community Center is the home of the Park and Recreation office, the Teen Center Youth Coordinator, indoor and outdoor basketball courts and an outdoor sand volleyball court. Use of this facility is primarily for Park and Recreation programs. The Atkinson Pool is a year round, indoor aquatics facility with an eight lane pool and separate diving well. The Pool offers a variety of aquatics programs, which are open to the public for both residents and non-residents and is handicapped accessible.

The Park and Recreation Commission and Director concentrated this year on completing the Cutting Field project. The project, which is nearly complete, will come in on time and on budget. This project will help to improve our overall field inventory as we continue to work on our field master plan. The Park and Recreation Department looks forward this year to initiating a proposal to create recreational opportunities at the Mahoney and Melone properties working along side many Town committees and residents.

Jean Lind is retiring after many years of service to the Town of Sudbury. If your child ever attended Sudbury Teen Center, you know Jean Lind. Teen Center is a special program offered by Sudbury and not one seen in many other towns. The Center, under the jurisdiction of the Park and Recreation department, provides opportunities for our youth to socialize in a safe, supervised and well-equipped setting. It has worked so well and been so popular with our middle schoolers thanks to Jean's tireless efforts. The Sudbury Teen Center was founded in 1979 by a group of parents, students, clergy and Town officials who were concerned about the tragic automobile deaths of a number of Sudbury teens. Selectmen approved space at the Fairbank Community Center in 1980 for Teen Center. Jean directed the program for more than 21 years. In this time, she has been a positive influence and has made this a safer community for our teens. Jean will remain in the community and will provide some guidance as we move forward.



75

Veterans Services

The Office of Veteran's Services continues to provide support, information and services to the Town's veterans from World War Two to the latest Gulf War. Sudbury residents and Town employees continue to participate in rotational deployments in support of Operation Iraqi Freedom. This office stands by to support them and their families during and after their service.

The office participated in the April 19th Patriot's Day Celebration, Memorial and Veterans Day activities. The graves of Veterans have all been appropriately marked and flags placed at each one. The Girls Scout again planted geraniums to decorate the graves. Activities included marshaling the Memorial Day Parade, witnessing the Flag Retirement Ceremonies at the American Legion and conducting speaking events to senior and scouting organizations.

The Town's veteran's organizations continue to enjoy local support. This year's American Legion Poppy Drive was very well supported by the community. The Legion will once again deliver over sixty Holiday Baskets to veterans or their widows in town. The Legion Auxiliary will also host a Christmas party for the Alzheimer's Ward at the Bedford Veterans Hospital. All of this is made possible by the generous support of Sudbury citizens.

The office continues to provide benefits to qualified veterans. In addition, information is available to all veterans on funeral and burial assistance, service related disability and replacement of lost records. If you are a veteran, and you do not have a copy of your discharge papers, Department of Defense form, DD214, please come in and let us help you get a copy. This is the cornerstone for all of your veteran opportunities. To get a replacement copy can take weeks, so please locate it now. If you unable to do so, please come see us at the Veteran's Agent office, which is located in Town Hall.

Cable Television Committee

This year, the Cable Committee made major improvements to our facility at Lincoln-Sudbury Regional High School, and began license negotiations with Verizon.

For Channel 8, the Sudbury Access Channel, we continued to upgrade equipment and convert to an all-digital operation. We also made significant building improvements to our space, improving lighting and adding an office. These upgrades were funded entirely by COMCAST.

Also, with the help of Access Coordinator Lynn Puorro, we continued to produce a significant amount of local programming. We provided live cablecasts of Town Meeting, all Selectmen's meetings, and various other Town events, including the HOPESudbury telethon.

We also started work on another cable license. Verizon applied to Sudbury for a license to provide cable television service over their new fiber-to-the-home (FiOS) service. The Committee plans to work diligently to negotiate a fair and equitable license with Verizon, one that requires that their service carry and support our PEG channels (8 and 9), and be provided to every residence in the Town. We expect the process to be completed in 2006.

Sudbury Channel 8 programming included a variety of programs produced by volunteers, about topics including history, sports, culture, and politics. Volunteers also assisted in producing community events such as the League of Women Voters Candidates Night, LSRHS Graduation Ceremony, the Sudbury Day Festival, and, of course, the HOPESudbury Telethon.

Sudbury residents have two cablecasting facilities available for their use. At the LSRHS studio, there is a full complement of broadcast and editing equipment, including Mac G5 (with Final Cut Pro), and digital cameras and recording decks. After training, residents can use this equipment to create and edit quality programming for our Access Channel 8. Cameras and audio equipment may be used either in the on-site studio or on location anywhere in Town.

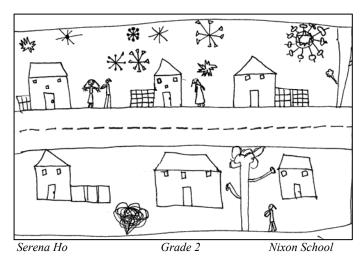
At the Town Hall, the main meeting room is wired for video and sound so that a single volunteer can produce a high-quality recording (or live broadcast) of any meetings or presentations. Although the Access Coordinator has limited responsibility for cablecasting a small number of Town events, the essence of Public Access is programming produced for residents by residents. All interested residents are encouraged to contact the Access Coordinator (Lynn Puorro) at the studio to discuss programming and arrange free training. She can be reached at (978)443-9507, or *Lynn_Puorro@cable.comcast.com*.

The Cable Committee recommends that ALL residents (including dish owners) sign up for COMCAST's most "basic" service (costing roughly \$12/month) as their method of receiving high-quality local broadcast channels. We are not marketing for COMCAST, but all residents should receive both the local Access Channel 8, and the High School Channel 9, which are included in the basic package. With our newly-expanded access operation, we are consistently airing many Town and school meetings and events. The result is a channel which serves as a true "window" into Sudbury of interest to all residents.

Youth Commission

The Youth Commission is a Town-sanctioned body that supports the efforts of the Youth Coordinator and advocates for the needs and concerns of youth grades 6 through 12. Commission members, appointed by the Board of Selectmen, include parents and adults interested in working for the benefit of the young people in our community.

The Commission was pleased with the hiring of the new Youth Coordinator, Jessica Bendel, in January, Ms. Bendel has worked closely with the Youth Commission and has used the Commission as an important resource in getting acquainted with her new position. She brings fresh ideas and enthusiasm to the position, as well as an open-mindedness to programming important to the Commission. Through Ms. Bendel, one of the Commission's goals of offering community service projects at the middle school level is being accomplished. She also hopes to build a group of students there to spearhead additional activities for middle schoolers. At the high school level, Ms. Bendel guides a group of energetic students as they plan activities, such as coffeehouses, for the student body. Event attendance at coffeehouses has increased to exceed 300 people. Ms. Bendel has also taken students on a variety of trips over the summer and during the school year to places like Six Flags and Pawtucket Red Sox games.



The Commission is in the process of rebuilding itself. We welcomed two new members this year and are in the process of adding two more. The Commission will continue to grow and work with the Youth Coordinator in identifying and addressing the needs of youth in Sudbury.

Board of Health

The Board of Health is responsible for addressing the health needs of the community. Traditional duties include site evaluation for subsurface sewage disposal, permit/licensing and inspections of food service establishments, summer camps, public swimming pools, stables, massage therapists, tanning salons, septic installers and haulers, septic system and private well installations, and supplying community-based nursing and mental healthcare services. The Board is also involved in environmental health issues such as housing code violations, mosquito control, hazardous waste, animal/rabies control, public ground water supplies and emergency preparedness.

Subsurface Disposal of Sewage

To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted for new single-family residential lots and multi-unit housing projects to determine groundwater elevation, suitability of soil, elevation of bedrock, and presence of wetlands. Septic system design plans were reviewed and approved prior to construction. In addition, septic replacement systems were evaluated and inspected for existing dwellings or buildings. Proposed

additions to existing buildings were reviewed for adequate septic systems. Under the State Environmental Code, Title 5, governing septic systems, the Board of Health has been required to review septic system inspection reports prior to property transfers.

Community Social Worker

Services continued to be provided for residents of all ages by our Community Social Worker. These included: case management, consultation, information and referral, advocacy and support. Crisis intervention and on-call availability were provided as well. Community outreach activities, such as fuel and healthcare assistance were conducted throughout the year. Several projects targeting residents in need were completed in cooperation with local clubs, church groups and school classrooms. The Community Assistance Fund (developed in conjunction with HOPESudbury) provided financial assistance for thirtynine Sudbury families. Contractual agreements were maintained with several private practitioners for outpatient therapy. Outreach services were also provided through contractual agreements for frail and "at risk" senior residents. Martha Lynn and Nancy Morse shared Community Social Work responsibilities this year.

Nursing Services

Parmenter Health Services, Inc. was contracted to supply nursing services, including home healthcare, communicable disease follow-up; flu and pneumonia inoculations; and adult clinics for blood pressure testing and cholesterol monitoring.

Mosquito Control

To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitoes, we continued to provide licensed mosquito control through the East Middlesex Mosquito Control Project. Control of West Nile Virus carried by mosquitoes has required catch basin treatments throughout Sudbury.

Hazardous Waste

The Board of Health participates in the review of all environmental assessments and remediation plans for hazardous waste sites in Sudbury listed by the Department of Environmental Protection. A local "Hazardous Waste Collection Day" was conducted on October 29. The Minuteman Hazardous Product Facility in Lexington processed hazardous waste for Sudbury residents from April to November for a fee. Residents disposed of waste oil in the storage tank located at the transfer station. Latex paint was collected at the Sudbury transfer station.

Rabies

The annual rabies clinic was held on March 19 at which time 15 dogs and 13 cats were vaccinated. State law requires all cats, as well as dogs, be vaccinated. Rabies in Massachusetts continues to pose a threat to humans and domestic animals from wild animals (but not limited to) raccoons, skunks, woodchucks, foxes and bats.

Complaint Investigation/Surveillance

The Board continued its program of complaint investigation and surveillance which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition.

Restaurant and Food Service

Thirty-seven licensed food service establishments were inspected to assure compliance with the State Sanitary Code

Emergency Preparedness

The Board of Health participates as a member of the Massachusetts Department of Public Health's Region 4A, which has been established to promote local and regional emergency preparedness for Boards of Health. A draft plan has been developed for a local emergency dispensing site. The Metropolitan Area Planning Council has developed a Regional Public Health Emergency Preparedness Plan for cities and towns in Region 4A.

Board of Health Financial Report July 1, 2004 through June 30, 2005

\$18,650
3,350
1,650
20
7,950
40
2,000
3,300
1,035
975
150
140
233
\$39,493

East Middlesex Mosquito Control Project

The East Middlesex Mosquito Control Project conducts a program in Sudbury consisting of mosquito surveillance, larval and adult mosquito control, ditch maintenance and public education.

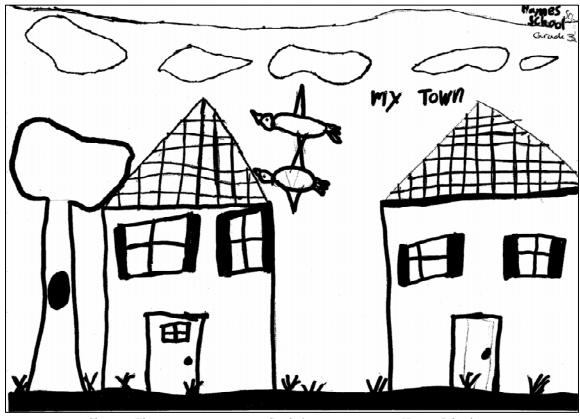
The risk of mosquito-borne disease was the primary concern as four residents in eastern Massachusetts contracted EEE, including two fatally, and six residents contracted West Nile Virus. Locally, West Nile Virus was detected in birds in Sudbury and two adjacent communities, while EEE killed a horse in Concord. Mosquito populations were average for most of the season except for a peak in mid summer due to abnormally high numbers of *Cq. perturbans*, a species that emerges from permanent water marshes.

The adult mosquito surveillance program used traps to collect mosquitoes from as many as five Sudbury locations per night. Between June and October, information was used from 34 mosquito trap collections from 10 different nights. Selected trap collections were tested for West Nile Virus and EEE by the Mass. Dept. of Public Health. Intensive surveillance occurred at two sites in Sudbury to monitor the mosquito species that serves as the primary bird vector of EEE.

The larval mosquito control program relies on the larvicides *Bacillus thuringiensis var. israelensis* (Bti) and *Bacillus sphaericus*, which are classified by the EPA as relatively non-toxic. An April helicopter application of Bti controlled mosquito larvae at 504 wetland acres. Field crews using portable sprayers applied Bti in the spring and the summer to 29 wetland acres when high densities of mosquito larvae were found breeding in stagnant water. During the summer, Project personnel applied *Bacillus sphaericus* to control *Culex* mosquito larvae at 1,912 roadside catchbasins.

To control adult mosquitoes, a formulation of resmethrin was applied to 5,662 acres at night by truck mounted aerosol sprayers when survey traps indicated high populations of mosquitoes. Advance notification of the spray program was done through notices on the Project's website, the newspaper, and via recorded telephone message at (781)893-5759.

The Project's public education program is designed to develop awareness within the public and private sectors as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases. A web page, www.town.sudbury.ma.us/services/health/emmcp, provides residents with information on mosquitoes, control programs and related topics.



Christina Flavin

Grade 3

Haynes School

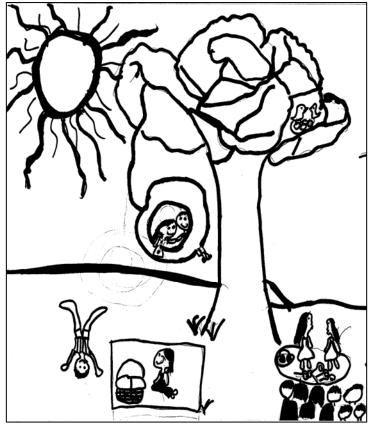
Parmenter Health Services, Inc./Wayside Hospice

Overview

Parmenter Health Service/Wayside Hospice (formerly the Sudbury Visiting Nurse Association) continues a long tradition of home health care excellence to the Town of Sudbury by virtue of the commitment of the staff and Board members, the continuing support of community residents and the Sudbury Board of Health. A local, non-profit home health provider, Parmenter VNA & Community Care carries forward the 58-year commitment of the Sudbury VNA to Town residents. Parmenter VNA & Community Care is a Medicare/Medicaid-certified homecare and hospice agency and is accredited by the Joint Commission on Accreditation of Healthcare Organizations.

Home Health Care

Home health care is the heart of the wide range of services provided by Parmenter VNA & Community Care. The Sudbury Board of Health, in part, provides a safety net to Town residents whose care is not covered by insurance and who are unable to pay privately. Residents have come to expect responsive, personal, high-quality services which Parmenter VNA & Community Care continues to offer without regard to ability to pay. However, approximately 15% of the costs of providing this range and quality of care to area residents is either not funded or under-funded. Grants, gifts, and donations to Parmenter VNA & Community Care and Wayside Hospice from hundreds of community residents help support free and subsidized care to neighbors in need.



Jacqueline Logan

Grade 4

Loring School

Adult Day Health Care

Parmenter also operates a welcoming and supportive Adult Day Health Program in Wayland. The Adult Day Health Center is a special place for those who are unable to remain by themselves during the day. Offering an individually tailored program of activities and services, it sees friendships and laughter shared, while respect and security are assured. Participants can also receive skilled nursing and rehabilitation services plus personal care services while attending the day program.

Wayside Hospice

The close working connection between Wayside Hospice and the Agency's homecare program means that clients benefit from continuity of care. The same visiting nurses, aides, and social workers who care for patients in the earlier stages of illness can, if needed, follow patients through the final stage of living – working hand in hand with other members of the hospice team who introduce specialized care for the entire family. While most hospice care is provided in the home, sometimes this is not possible. Parmenter VNA operates a lovely six-bed hospice, the Miriam Boyd Parlin Residence, in nearby Wayland. One of only six such residential hospices in the State, this residence provides an important resource for area residents dealing with end-of-life care issues.

Community Services and Public Education

Supported by the Sudbury Board of Health, and in cooperation with the Sudbury Council on Aging, Parmenter provides free hypertension and blood sugar screening clinics at the Sudbury Senior Center. Also, in an effort to bring services to where people are, regular screening clinics are held at Musketahquid Village, Sudbury Shaw's Market and the Goodnow Library.

In cooperation with the Sudbury Council on Aging and through the support of the Sudbury Board of Health, Parmenter VNA & Community Care and Wayside Hospice provide free public education programs. The programs help area residents learn and think more about health care options and issues. With the many changes in the health care system, consumers need to take a more active role in understanding and exercising their rights to make choices, and equip themselves with knowledge to improve their quality of life and that of their families.

CPR courses, a babysitter training course, and a home safety course are also offered to the public.

Services Supported by the Sudbury Board of Health in 2004 – 2005

- Health Guidance/Education Home Visits 258 Communicable Disease Follow-up 28
- Immunization/TB Testing 7 individuals
- Flu Clinics 250 people immunized
- Community Screening Clinics 1,105
- Distribution of Biologics



"Sudbury River" Photo courtesy of Fletcher Boland

Our Heritage

Town Historian

The Town Historian conducted several bus tours of the Town for civic groups and Mark Thompson, Technology Manager, and his staff have added pictures and put the tour on the Town website, under "About Sudbury." The tour and pictures have already drawn comment from as far away as Montgomery, Alabama.

The Historian continues to work closely with the Sudbury Historical Society, the Historic Districts Commission and the Historical Commission. The Society has turned the upper floor of the Town Hall into a museum with revolving exhibits. Curator Lee Swanson welcomes donations of objects and papers belonging to old Sudbury families. Call him at (978) 443-3747 for museum hours or donations. Special tours are available for school groups or organizations by calling the Society.

The Historian has also been involved with the usual research of family trees and old houses.

If you study the early maps of Sudbury Centre, you will find the Hearse House at the end of the Revolutionary war cemetery. At some time in the early twentieth century it disappeared. Historians assumed that it had been torn down.

But the Hearse House's demise, like Mark Twain's death, was greatly exaggerated. The building had been moved less than a half mile away, becoming a utility shed on what is now the Shilts property on Concord Road.

The Sudbury Historical Society is backing an article at Town Meeting that would use Community Preservation Act funds to move the building back to its original site and restore it.

The Historical Commission is an appointed Town board charged with maintaining old buildings owned by the Town. The Historic Districts Commission provides guidance to individuals or organizations wishing to build or alter buildings and other historical objects located in the Town's four historic districts and issues certificates of appropriateness. It also rules on demolition permit requests.

For residents and others wishing to do their own research, a brief guide where to look for information follows:

TOWN CLERK'S OFFICE, TOWN HALL

1. Vital statistics (births, marriages and deaths) from 1638 to present.

- 2. Town Reports
- 3. Some files on old Sudbury Families

GOODNOW LIBRARY

- 1. Town records from 1638-1800 on microfilm.
- 2. 18th Century Land Records for Massachusetts
- 3. Some of the Thomas Stearns Papers
- 4. Hudson's History of Sudbury, Annals, Index
- 5. Other town, local and family histories.
- 6. Some Revolutionary War military records
- Database of Sudbury Town Documents, 1638-1850
- 8. Microfilmed issues of *Sudbury Citizen, Fence Viewer, Town Crier* 1959-present.
- 9. Town Reports
- 10. Oral Histories (More of these are available at the Lincoln-Sudbury Regional High School library).

MIDDLESEX COUNTY REGISTRY OF DEEDS

North Cambridge, Massachusetts

Deeds and other land transaction records. (Your real estate agent can tell you the best way to find the information you want.)

MIDDLESEX COUNTY PROBATE COURT

North Cambridge, Massachusetts

Wills and inventories. (Knowing the approximate date the will was probated will help the search process)

PICTORIAL HISTORY OF SUDBURY

Reproduction of most of the maps in this book is excellent and several maps include the names of property owners.

NEW ENGLAND GENEALOGICAL SOCIETY

Newbury Street, Boston

Genealogies, family histories, personal papers and files. Some of the Thomas Stearns papers.

WAYSIDE INN ARCHIVES

Wayside Inn Road, Sudbury, Massachusetts Books and papers of the Wayside Inn and its innkeepers from 1702 to the present. Open to *bona fide* scholars and researchers by appointment.

Extensive collection of pictures and prints. Call (978) 443-1776

SUDBURY HISTORICAL SOCIETY

Sudbury Town Hall, second floor. (978) 443-3747 Display of local Native American artifacts and farm tools. Sudbury memorabilia. Lee Ford Swanson, Curator



Photo courtesy of Timothy Coyne

Sudbury Historical Commission

The responsibilities of the Sudbury Historical Commission include the upkeep and improvement of the Hosmer House, as well as the Haynes Garrison Site on Water Row, the Revolutionary War Training Field on River Road, the Loring Parsonage, the Revolutionary War Cemetery, and the Railroad Section House on the Boston Post Road.

We are presently working to restore the Revolutionary War Training Field on River Road and install an informational kiosk. In addition, shortly after the year-end holidays, major restoration work is scheduled to begin on the Hosmer House, using Community Preservation Act funds. Our major thrust is to restore the house while updating much of its infrastructure.

In 2006, work will begin on the Revolutionary War Cemetery to restore and preserve the gravestones. The first phase of restoration, comprising the cataloguing of all tones' inscriptions, their assessment of condition, recommendations for restoration and preservation, has been completed. Irreversible damage has been done to the stones during the process of mowing the cemetery grass. The Commission is hopeful a solution can be worked out with the Town and the contractor for a better way to protect these treasures.

Restoration work was completed on several additional Florence Hosmer paintings, and they are hanging in the ballroom. The Steeple Clock is now in working order and its mahogany case beautifully restored. It has been returned to Miss Hosmer's bedroom. In addition, the settee from the sitting room once used by Alice Hosmer, sister to

Florence, was repaired and reupholstered and is on view in the Alice Room.

CPA funds were requested to move the old Hearse House back to its original location. A proposal for CPA funds was also submitted for the restoration of the iron fencing in front of the tombs on Concord Road and in the Revolutionary War and Wadsworth Cemeteries. The Commission worked with the Building Department to obtain funds to commence exterior restoration of the Loring Parsonage.

Work is progressing on the next phase of the Historic Property Survey. Fifty homes from 1700 to 1900 will be surveyed for inclusion in the second edition, which was funded by this year's CPA funds. This will be at least a year-long project involving community volunteers under the guidance of a professional consultant.

Numerous buildings were inspected in accordance with the Demolition Delay Bylaw. Cell Tower installations were investigated if close to an historic area. With regret, the Walker Farm House will be taken off the National Register forever. The Sudbury Historical Commission did all in its power to try and find a buyer to save this Town relic, but to no avail.

All of our Open House events were, as usual, a great success. The Christmas Open House featured the Hosmer House decorated with the theme of children's books. At that time, the new cup plate depicting Grange Hall was put on sale

Historic Districts Commission

Sudbury is fortunate to have a wide array of historically significant buildings and landscapes. They tell the story of the Town's history from a 17th century Puritan village through two and a half centuries as a community of small farmers and craftsmen to a growing 21st century suburb. Many of these properties are clustered in the three established historic districts: Town Center, Wayside Inn, and King Philip. Although the properties in the historic districts vary in age and style, and each district includes properties without distinctive historic features, the combination of properties in each district establishes its historic character and reflects Sudbury's rich history.

In an effort to ensure that Sudbury retains its historic character and charm, the Historic Districts Commission was formed by the Town of Sudbury and established by the Annual Town Meeting in 1963. Since then, it has worked to preserve and protect buildings, landscaping, stone walls, and other features of historic or architectural significance within designated historic districts.

This year, the Commission was successful in extending the King Philip Historic District to include the Post Road at Mill Village and Concord Road to Codjer Lane, an area of many fine older homes.

Recognizing the need to provide more information, letters, maps and guidelines were mailed to homeowners and businesses in the historic districts and to all Sudbury realtors.

Twenty-five Certificates of Appropriateness were issued for construction, alterations, landscaping, and changes in paint color.

Memorial Day Committee

The Memorial Day Parade ceremonies and program were held the last Monday of May. Sudbury has traditionally honored its war dead and veterans for over 100 years. The parade route and ceremonies were along the Town's many historical monuments commemorating each of the wars in which Sudbury residents have participated. This included the King Philip Memorial which is displayed prominently on the Town's seal. This year's Parade Grand Marshal was Spencer Goldstein, a USAF veteran who served in the Pacific during the Vietnam War.

Ceremonies began at 8:00 a.m. with a musket salute by the Sudbury Company of Militia and Minute and a music selection by the Sudbury Fyfe and Drum Companies at the Old North Cemetery.

The parade was lead by a Color Guard from the Sudbury American Legion Post #191, and Boy Scout Troop #63.



Photo courtesy of Guy L. Dietrich, Jr.

Also leading the parade were Selectman Lawrence O'Brien and State Representative Susan Pope. The parade began at Rugged Bear Plaza and stopped at each of the Town's War Memorials along Concord Ave.: te Civil War, King Philip's War, World War II, Korea and Vietnam. It concluded at the World War I Memorial at Grinnell Park. Parade participants included the American Legion Post #191 and Veterans of Foreign Wars Post #8771, Sudbury Company of Militia and Minute and the Sudbury Fyfe and Drum Companies, Sudbury's Boy and Cub Scout troops and Girl Scout and Brownie troops. A contingent from the United Native American Cultural Center (UNACC), an annual marching unit, were once again resplendent in their native garb.

The King Philip's War ceremonies were highlighted by an inspiring speech by Chief Onkwe Tase, a D-Day veteran, who landed at Omaha Beach. A flower arrangement of native plants was placed on the monument by Princess Little Winona and the "Song of Remembrance" was sung by the UNACC members.

Alternating rifle and musket salutes were fired at each memorial by either the American Legion or the Sudbury Company of Militia and Minute. Music selections by the Sudbury Fyfe and Drum Companies were also played at each memorial.

The program at Town Hall included raising the National Colors to full staff by Boy Scout Troop 63. A list of

Sudbury veterans who died during the last year was read aloud. As an added tribute, Jessica Griffin, winner of the Middle School Essay Contest, read her award-winning entry "What is a Soldier?".

Essay winners and their schools were:

Grand Prize Winner – Jessica Griffin, Curtis Grade 8

\$100 Savings Bond donated by Duckett Funeral Home

First Prize Winner – Ava Garcia, Curtis Grade 8

\$50 Savings Bond donated by Sudbury VFW Post 8771

First Prize Winner – Amanda Castigna, Curtis Grade 6

\$50 Savings Bond donated by Sudbury Family Chiropractic

First Prize Winner – Jennifer Mahony, Noyes Grade 5

\$50 Savings Bond donated by Fred Hitchcock, Sudbury Veteran

Mary Jane Hillery, LTC (Ret), USA retired after 30 years of service on the Memorial Day Parade Committee. We pay a special tribute to Fred Hitchcock who served on the Committee for over 25 years and who was a former Commander of the Sudbury VFW Post 8771. Fred passed away shortly after Memorial Day this year. He will be missed by his "Brothers in Arms" and the entire community.

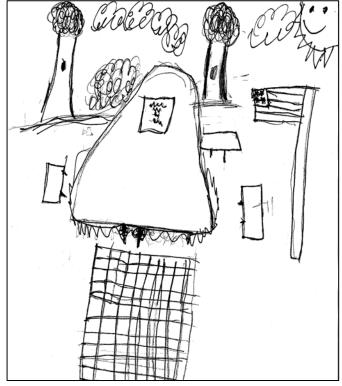
Sept. 11th Memorial Garden Oversight Committee

This past year at the Memorial Garden was a time for maintaining the existing plantings, as well as continuing improvements to the Garden's surrounding area and to Heritage Park as a whole.

The September 11th Memorial Garden Oversight Committee cared for existing plantings at the Memorial Garden in Heritage Park, installed new plantings, and arranged for seasonal leaf and snow removal. The Committee also worked with other Sudbury garden clubs and the Department of Public Works to remove an overgrowth area across from the Garden. Once this was done, a beautiful seating area was discovered, and the public is now able to use the stone bench to look at the Memorial Garden, or the pond.

The Oversight Committee also begins looking ahead as it investigates the feasibility of installing lights at the flag pole adjacent to the Garden, allowing the United States flag to be consistently displayed. The goal is to complete this investigation in 2006 and to arrange for the installation of lights soon thereafter.

In addition, in conjunction with First Parish of Sudbury, the Oversight Committee planned and held an interfaith community remembrance ceremony, on September 11th. This unique service included prayers from representatives of the Christian, Jewish, and Muslim communities in Sudbury. Approximately 75 people attended the service to pay tribute to the three Sudbury residents who lost their lives in the events of September 11th – Geoffrey Cloud, Peter Goodrich, and Cora Holland



Conor Farrell Grade 2 Loring School

Town Report Committee

The Town Report Committee's (TRC) goal is to create and distribute the Town Report to each Sudbury household. This document details the prior year's activities and finances of each official, board, commission or committee that make up Sudbury's government. Massachusetts General Laws Chapter 40, Section 49, requires the Selectmen to provide residents with this Report.

The Committee begins its work in October, with the selection of a printer (lowest bidder) and ends the project early in March when the Town Reports are delivered to Town Hall. Boy Scout Troop #61 delivers the Reports to all residents. During the

85

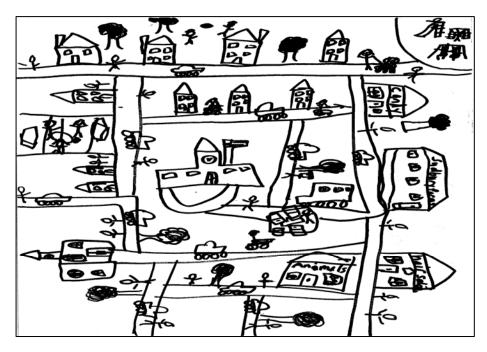
winter months, the Committee collects and edits the narrative reports; collects artwork from schoolchildren and photographs from the general public; and finally proofreads the printer's galleys. Interspersing artwork in amongst the reports has been a practice since 1965.

Sudbury's very first Town Report was the 18-page *Selectmen's Report of the Receipts and Expenditures* and covered the period March 20, 1858 to March 10, 1859. The total amount of money coming into Sudbury's treasury that year was \$7,380.61, which was enough to pay \$7,014.72 in expenditures. The Report of the Overseers of the Poor was also included in this first report.

By 1914, the *Annual Report of the Several Official Boards of the Town of Sudbury* had increased to 33 pages and was large enough to have an index. Included in that Report were the proceedings of Annual Town Meeting (now a separate publication) and the Elections, names of dog owners, the jury list, reports from the gypsy moth supervisor, and the Committee on Naming Streets. There was a poll tax of \$2.00 per head for each of the 331 males. The School Budget was \$7,000.00 with teachers' salaries accounting for \$4,081.63. All students with perfect school attendance were listed in the School Committee report.

From that time until a few years ago, vital statistics such as births, deaths, and marriages were always a part of the Report. Inclusion of this data is no longer possible due to privacy and children's protection laws. The thickest Town Reports, containing approximately 250 pages, were printed between 1968 and 1974.

Beginning in 1963, the Massachusetts Selectmen's Association, and more recently the Massachusetts Municipal Association, have given out awards for the best Town Reports. Over these 38 years, Sudbury's Town Report has won 24 times, with 12 of these being first place awards. The 2001 Annual Town Report was awarded third place.



Laura Cogan Grade 2 Haynes School

Sudbury Day Committee

The Sudbury Day Festival took place from Noon – 5:00 p.m. on Saturday, September 17th, inside the Peter Noyes Elementary school. The Festival was moved inside due to the arrival of hurricane Rita. In recognition of the upcoming Winter Olympics in Italy, this year's multi-cultural festival's theme was "Voyage to the Mediterranean Sea." The Festival featured 23 vendors/ artisans, 32 exhibitors and several sponsor booths, one stage of entertainment, an international food court representing five countries. A children's pavilion, with seven themed booths, as well as many free hands-on children's crafts was sponsored by the exhibitors. This year, two international children's films were added.

The success of the Sudbury Day Festival can be measured in six ways.

1. **Financially** – Through the diligent work of the Sudbury Day Committee, we had event revenue of \$20,531. This event revenue included a grant of \$3,000 from The Sudbury Foundation and a grant of \$5,000 from Gravestar. The final cost of this event was \$11,084, leaving a net profit of little over \$9,446--combined with cash from previous years, leaves about \$15,000 for 2006.

- 2. **Attendance** Despite the weather, we estimate that approximately 2,500 people attended the Festival. "Children's Pavilion Around the World" passes were sold to about 385 attendees, as well as numerous tickets to visit the individual booths. In fact, attendance reached a level where we can no longer use the Peter Noyes Elementary School as a rain location.
- 3. **Volunteers** We had over 64 people volunteer the day of the event. They helped with set-up, take-down and worked in the Children's Pavilion area.
- 4. **Community Building** The Sudbury Day Festival offered a fun arena for people of all ages from Sudbury and surrounding areas to come together and enjoy a day filled with food, hands-on children's activities and entertainment. Further, the event exposed them to many services available in the area.
- 5. **Vendor/Exhibitor Feedback** After the event, all vendors/exhibitors and sponsors received a letter thanking them for participating in the Festival and a survey asking them for feedback. Everyone surveyed said they were very happy with the event and how it was run. The only suggestion is the need to draw a slightly older crowd.
- 6. **Sponsors** This year we brought in over \$5,550 from 15 cash sponsors. This is a 14% increase over 2004. We had four sponsors give us in-kind donations for a total of \$1,500.

Based on 2005, the Sudbury Day Committee recommends the following for 2006:

- More artisans/culturally-connected vendors to attract an older crowd.
- Recruit volunteers earlier, especially in the area of sub-committees. We are looking for a logistics and volunteer sub-committee chair.
- Continue to use the Town Center for good weather location, but get permission to use the lower level of Lincoln-Sudbury High School for our rain location.
- Expand senior outreach by promoting the event at local retirement communities.
- Reach out to Lincoln-Sudbury High School students by getting some of their school departments involved in the Festival, i.e. the Film Department could help with the international children's films.
- Main Stage:
 - Keep the number of entertainers the same, but stop the entertainment at 4 p.m. Also, the even needs to attract
 a really <u>big act</u>. Any storytelling should not be held on the main stage as it requires a smaller more intimate
 venue.
 - o More attractive plant displays around the main stage and the festival. Maybe get Russells Garden Center to lend us plants in exchange for sponsorship.
 - o Provide the entertainers with a list of sound system guidelines and ask them to work within them. Maybe rent a professional sound system.
- Children's Pavilion
 - Assign a single adult to each booth to help with set-up.
 - o Recruit more volunteers for the last shift.
 - Recruit college students for the paid position (11:00–5:30) and provide them with a training session.
 - Write up descriptions of the various activities and keep them at each individual booth, as well as the cash and information booths.
- Descriptions of all the events should be located at the information booth, especially if part of the festival is inside and part is outside.
- Offer brochures to the participating sponsors and exhibitors prior to the event so they can mail them to their house mailing lists.
- Locate a food vendor(s) to provide coffee and ice cream. Continue to expand our kid-friendly food selection.

Sudbury Cultural Council

The Sudbury Cultural Council (SCC) is an ongoing board which oversees the disbursement of funds granted to our Town from the Massachusetts Cultural Council (MCC). Each fall the SCC seeks grant proposals from the community with the intent of enriching our citizens through cultural events. Grants are awarded based on the guidelines established by the MCC and detailed at www.mass-culture.org. In the past, the SCC has contributed to activities such as music concerts in the schools, lectures sponsored by the historical society, film festivals, poetry workshops, and Sudbury Day activities. In the effort to maximize the impact these funds have on our community, the SCC looks most favorably on grant proposals submitted by Sudbury organizations which benefit larger numbers of Sudbury residents.

State funding for this program has been a very modest: \$2000 per year for the past three years. The FY05-06 will see a small increase to \$2,500.

Although the SCC may approve proposals for funding, some of these proposed events may not take place or may be scaled back and not use all the entitled funds. Over the past three years, funds have accumulated in our account due to incomplete and therefore unrewarded grant projects. With ten grants awarded, we cleared over \$5000 in encumbered funds for redistribution in 2004-5. The SCC reviewed 22 grant proposals all together.

MCC 2005 endowment: Total 04-05 funds available: \$2,000.00 \$7,398.04

The Board has completed its FY05-06 grant review process and has awarded grants to the following organizations or individuals:

1. Richard Clark

2. Sudbury Historical Society

3. Sudbury Park and Recreation

4. Sharing a New Song

5. Gregory Maichack

6. Symphony Pro Musica

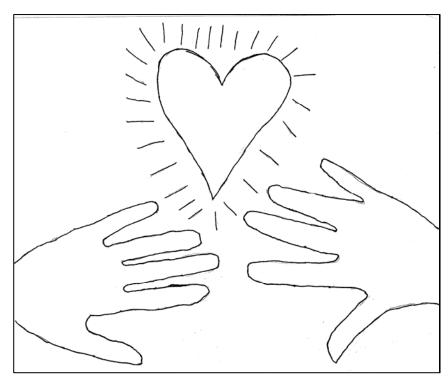
Shakespeare, the Lunatic, Lover & Poet, play for our Senior Center. Experiences of a Union Soldier, a lecture by Dr. John Ambacher

2006 Summer Concert Series

Choral Concert held in Sudbury in the spring

Workshop and Show: Art of Pastel, held at Goodnow Library

Concert Series, The Mozart Legacy



FY05-06 financial details will appear in next year's report because they are not available at the present time.

During the year, two of our members, Ellen Hoffman and Pat Bodenstab, completed the maximum limit of their term of service. Thanks to both members for their dedication and commitment. The state mandates a minimum number of five board members, and we are delighted to welcome two new members: Sarah Cunningham and Sue Johnson.

The Sudbury Cultural Council starts taking applications for grant applications for FY06-07 starting in the spring of 2006. Interested residents may apply and will be considered for a cultural-related grant.

Paula Weiman

Grade 4

Loring School

Public Safety

Police Department

The Sudbury Police Department logged 17,941 incidents between January 1st and December 31st an approximate 23% increase from last year. The increase in calls can be attributed in part to new procedures instituted to more accurately record situations where citizens request services that require an officer's involvement, however are not necessarily assigned an incident number.

During this 12-month period, 270 individuals were placed under arrest for violations of State and local laws, an

increase of 77% from last year. Also, 14 individuals were placed into protective custody. The Department investigated 1,220 alarm calls, 122 larcenies, 38 breaking and entering, 1 home invasion, 16 assaults, 66 domestic disturbances. 1 sexual assault. 138 vandalisms and 29 juvenile matters. There were 444 motor vehicle accidents, of which 47 involved personal injuries, a decrease of approximately 28% from last year's personal injury total. Also, 227 accidents were reported to the police department that did not

Tim Orie

Grade 5

Nixon School

require a police investigation. The Sudbury Police Department continues to emphasize the importance of safe driving habits by consistently enforcing traffic laws and educating the public as to the dangers associated with aggressive driving. Officers issued a total of 6,952 traffic citations, an increase of approximately 16% over last year. There were 1,787 citations issued for civil violations; 704 were issued for criminal violations; and 4,461 were written warnings. It is our goal to reduce personal injury accidents and respond to citizens' concerns regarding traffic safety issues affecting their neighborhoods. For the first time in several years, the Department has been fully staffed. This has allowed us to assign one officer solely to traffic enforcement and related issues. Further, we are able to address specific complaints

The Department continues to explore new opportunities to better serve the community by acquiring new technology and equipment. These acquisitions include a "live scan"

and concerns conveyed from our residents in a more

proactive manner.

fingerprint system, radio equipment, Reverse 911 system, electronic sign board, and membership in the "A CHILD IS MISSING" network.

The Department was awarded a community policing grant for \$18,024, which was used to purchase the "live scan" finger print system. This system eliminates the need for ink fingerprints, making physical storage no longer necessary. The system is connected directly with the Massachusetts State Police Identification Section (AFIS) transferring

> data electronically to cross reference previously submitted finger print records and completing an instant records check. AFIS, in turn communicates with the FBI database, further broadening search capabilities.

After discovering serious radio inoperability issues within the new high school, the Sudbury Police Department, with the assistance of the Board of Selectmen and the Lincoln-Sudbury Regional School District, worked together to alleviate the problem. This

fall a fourth satellite receiver was installed inside the building which restored communications between police portable radios and the police dispatch center.

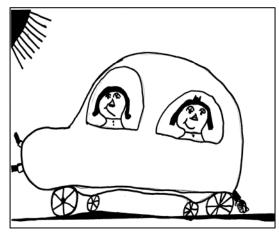
The Reverse 911 system was installed in the Police Department last summer and came on line this past fall. This acquisition was a collaborative effort of several Town departments under the direction of the Town Manager's office. This system, which can make approximately 700 to 900 calls per hour, allows critical public safety information to be disseminated by phone to every resident in Town or to specific areas of Town, as needed.

In June, the Department also became a member of "A CHILD IS MISSING" network. This program is offered to law enforcement free of charge and is used to locate missing children, the elderly or disabled people and to make notifications regarding sexual predators. This particular system can make 1000 phone calls per *minute* and is not restricted to Sudbury town line

This summer, the Department also received one of the two electronic message boards purchased through the Capital Improvement fund. These sign boards are used to inform residents about safety issues, road construction/closures or other significant Town events or important information.

The cruisers' mobile laptop computer software was updated to allow images transmitted from the Registry of Motor Vehicles to be displayed in the cruisers. CDPD Modem technology was upgraded to the new CDMA technology as CDPD technology was scheduled to be discontinued in December 2005. The Department was able to complete this initiative due to the generosity of Camp Sewataro, which donated the necessary funding.

The Department's Drug Resistance Education Program (DARE) had another successful year, graduating 360 fifth grade students.



Lauren Weintraub

Grade 1 Haynes School

The Police Department would also like to acknowledge the retirement of Officer John Longo who provided over 32 years of dedicated service to the residents of Sudbury.

The Police Department collected the following fees and fines for fiscal year July1, 2004, to June 30, 2005:

Traffic and court fines	\$ 92,365
Licensing fees	2,518
Paid detail admin fees	36,102
False alarms	4,995
Copier fees	2,357
Total	\$138,337

Building Department

	Residential			Non-residential					
Calendar Year	New Residence Permits	Value	Add'ns & Reno's Permits	Value	Permits	Value	Swimming Pools Permits	Value	Misc. Permits
2000	75	23,341,125	310	13,099,590	56	1,971,561	20	517,900	57
	*5	1,271,000							
2001	31	12,538,360	281	11,467,233	35	1,930,700	13	242,700	52
	*11	3,190,470							
2002	27	12,023,930	294	16,221,240	39	10,647,188	6	162,500	24
	*16	5,776,000							
2003	28	9,600,980	285	16,358,298	35	9,466,199	16	450,949	52
	*9	3,035,000							
2004	20	7,852,000	347	20,720,900	28	2,188,000	7	151,000	98
	*11	3,906,600							
2005	13	6,825,400	353	16,805,700	36	3,505,000	22	625,890	126
	*18	7,575,000							
* Tear down	* Tear downs & reconstruction								

2004 Permits Issued			2005 Permits Issued			
		Fees			Fees	
Qty.	Source	Collected	Qty.	Source	Collected	
511		357,109	568	Building	375,948	
678		50,713	643	Wiring	53,315	
615		39,225	714	Plumbing & Gas	38,305	
		447,047			467,568	

Animal Control Officer



This year, 29 dogs were picked up, of which 24 were returned to their owners, four were given to Buddy Dog Humane Society, and one was held over into January 2006.

There were a total of 781 calls logged throughout the year. The breakdown is as follows:

January 61 May 87 September 62 February 53 June 77 October March 61 July 65 November 55 April August 61 December 61 63

Please remember all dogs must be licensed at the Town Clerk's Office, and that Sudbury has a 24-hour leash law. The licensing period runs from January 1 – March 31. A low-cost Rabies/Licensing Clinic will be held on March 11, 2006. Call the Board of Health for more information. All dog and cat bites must be reported to the Animal inspector through the Board of Health.

Sealer of Weights and Measurements

The following is the tabulation of Sealer fees and locations and the number of scales and gas pump devices tested.

<u>LOCATION</u>	SCALES # INSPECTED	FEES COLLECTED
MARKETS	50	\$670
SUDBURY POP WARNER	1	NO FEE
AUTOMOTIVE	6	720

This year is the beginning of a revised fee schedule. This new rate on all tested devices more closely equates Sudbury's fees with prices charged by various neighboring cities and towns.

WEIGHTS AND MEASURES RATES

Scales & Balances	New Fee	
Over 10,000 lbs.	\$ 100	
5,000-10,000 lbs.	60	
1,000-5,000 lbs.	40	
100-1,000 lbs.	30	
10-100 lbs.	20	
Under 10 lbs.	15	
Weights (all types)	2	
Measuring Devices		
Gasoline Pumps/Meters	\$ 20	
Vehicle Tank	50	
Bulk Storage	75	
Taxi Meters	25	
Fabric Measures	20	
Cordage Measures	20	
Linear Measures (yard sticks, etc).	10	

Fire Department

During the year, the Sudbury Fire Department (SFD) responded to 1,817 calls for assistance, up from 1,742 during 2004. This 4% increase is accounted for almost entirely by a rise in ambulance calls, following a multiyear trend which is expected to continue. The fire-based calls included eight building fires. One home was a total loss even with rapid response and tireless efforts, as the seat of the fire was difficult to access and was apparently being fed by natural gas. Another fire was started by natural gas when a large block of ice fell from a roof and severed a service pipe, releasing gas which ignited when it found an ignition source. Firefighters quickly contained this fire which was reported by an automatic alarm system. In this case, seconds and minutes really mattered, and the fire alarm system was integral in preventing greater damage. Curiously, while this fire was underway, another building one-quarter of a mile away suffered a similar ice incident but with no eruption of fire. In total, the SFD responded to five building fires in Sudbury and another three to other towns as part of our mutual aid compacts. Note: In each of our fires, we received mutual aid from our neighbors as well.

Seventy-two fire-based calls included cooking fires, bark mulch fires, car fires, chimney fires, etc. However, another 146 calls were received for some hazardous condition, and 128 for good intent. False calls totaled 296 which might seem frivolous, but in fact represent how widely fire detection systems are installed in Sudbury and why we are so fortunate to have rapid detection and

response. Service calls amounted to 173 including lockouts, public assist, and station coverage to other towns when requested.

The remainder of the calls were ambulance based. Providing rapid medical attention to residents who need treatment, as well as to those who have been injured, is the best way to affect long-term outcome. While our serious fires are in decline, our service to the community through the operation of the ambulance is ascending. It is now a significant mechanism by which we protect the Town's residents. We train regularly on current protocols and stay up to date on changes in the system. There were 988 ambulance calls this year, up from 921 in 2004, or a 7% increase. With the population of Sudbury rising, and the construction of numerous housing complexes anticipated or underway, we expect this uptrend to continue for years to come.

The ambulance service generates revenue through charges to users and their insurance companies. Ambulance receipts totaled \$346,949.29, which will be used to offset operational costs related to providing ambulance service, as well as to replace the ambulance itself. When the ambulance is replaced, it is placed in reserve to be used as a backup during maintenance or as a second responding unit when personnel are available. This funding system has been very satisfactory and helps insure the high level of service we are able to provide to the Town.

During the year, other revenues are generated through for permits issued. The following permits were given in 2005.

- 233 Smoke Detectors
- 98 Fire Alarms
- 20 Commercial Fire Alarms
- 54 Oil Burners
- 2 Blasting
- 9 Tank Removals
- 35 LP Gas
- 21 Tank Truck (transporting flammable liquids)
- 33 Municipal Master Box (fire alarm) Connection
- 1 Black Powder
- 25 Miscellaneous (sprinkler modification, alarm modification, etc.)
- 8 Copy Fees

Permit collections totaled \$14,505.

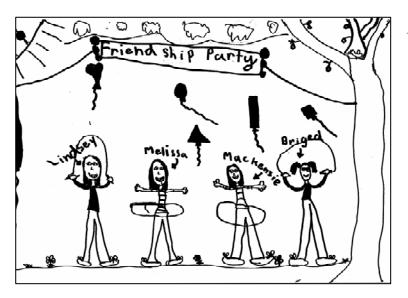
This was a good year for grants. The Fire Department received a lighting plant, generator, two pumps, a Polaris Ranger ATV and trailer, security equipment, washer/dryer, turnout washer, turnout dryer, radio upgrades, cots, blankets, training materials, public education DVDs, ice rescue sled, and more under various grants during the year. Most of these acquisitions would have required special budgeting requirements without grant funds, meaning that we were able to obtain them where otherwise we might not. Vigorous pursuit of grants will continue.

The new fire alarm truck that was funded at the 2005 Town Meeting was received in December and replaces the 1986 bucket truck that is now transferred to the DPW. The new fire engine that was funded went through several designs, and several demonstrators were shown before the design committee settled on the final unit. Bid opening was December 30.

There was no turnover of personnel in 2005. The Sudbury Fire Department has one Chief, four Captains, four Lieutenants, 24 Firefighters, two-plus dispatchers, and one secretary. The position of Assistant Chief will be filled prior to the end of FY06.

Our Local Emergency Planning Committee has finally begun to take shape. This Committee, designed to monitor use, storage, and transportation of hazardous materials in the Town of Sudbury, is made up of 13 different stakeholders from Fire, DPW, Police, hospital, hazardous materials users, and so on. We are very fortunate to have a community volunteer who has offered to assist in moving this process forward as much effort is needed to maintain records, communicate with members, stay abreast of requirements, and generally keep his eye on the ball.

Many thanks go to the Department members for their professionalism and dedication, to the administration for their unwavering support, and to the residents for giving us the tools to get the job done. This is an important mix, and we in the Fire Department are grateful.



Melissa Kennelly Grade 2 Haynes School

Public Works

Highway

The Public Works Department spent \$381,284 on 10 miles of road. The roads maintained were Craig Lane, Codger Lane, Stone Root Lane, Minuteman Lane, Goodnow Road, Raymond Road, Station Road, Cranberry Circle, Tavern Circle, Water Row, Concord Road, Hunt Road, Mary Catherine Lane, Marlborough Road, Dudley Road, Taintor Drive and Willis Road. The Department is responsible for the maintenance of 160 miles of road.

A 1,200 ft. walkway was built along Concord Road from Lincoln-Sudbury Regional High School to Thompson Drive a 256 ft. walkway along Route 20 from Uplook Drive to Carriage House Lane condominiums, and 1,200 feet of walkway was repaired along Concord Road. The Highway Department maintains 40 miles of walkways.

A 12,792 sq. ft. salt shed was constructed at the DPW site. All operations for mixing and storing salt will be done inside.

The culvert was replaced under the emergency access drive from Ironworks Road to Parker Street in Maynard. The main drain line in Arrowhead Road was replaced and 25 catch basins were repaired. Catch basins and/or leaching basins were installed at Fairbank Community Center, Maynard Road, and Nobscot Road. Approximately 1,600 ft. of guardrail was installed along Maynard Road and Concord Road. There are 2,000 catch basins maintained by this Department.

Thirteen thousand cubic yards of fill was transported from the Town's Borrow Pit to the new athletic field at the Maynard town line, resulting in a savings to the project of over \$80,000.

Trees & Cemetery

One acre of Mt. Pleasant Cemetery has been made available for interments.

Parks and Grounds

This year, 5.4 acres of athletic fields and 7 acres of conservation fields were added to the Department's maintenance program.

Engineering

Perambulation of the Town boundaries was completed. Survey control was provided for the layout of the new soccer field located on Maynard Road near the Maynard/Sudbury Town line.

DPW Mining

Receipts from the sale of material from the North Road Borrow Pit totaled \$510,425. Of that amount, \$100,000 was transferred to the General Fund, leaving a balance of \$410,425.



Photo courtesy of Timothy Coyne

Wayland-Sudbury Septage Disposal Facility

This was the eighth year of operations following the Wayland and Sudbury Town Meetings' adoption of the administrative changeover to a Committee structure. The eight-member committee is composed of four members from Wayland and four members from Sudbury, appointed by various boards in each town. Camp Dresser & McKee (CDM) continues under contract to provide administrative and technical assistance to the facility.

The facility service area has continued to expand into a truly regional septage treatment facility. For FY05, the facility received and treated 8,194,413 gallons of septic waste, with 59.3% of the septage received coming from communities other than Wayland and Sudbury. The Town of Wayland residents contributed 20.8% of the volume and 16.0% originated from Sudbury. The septage volume decreased slightly from FY04 by 255,150 gallons or 0.3%. It should be noted that not all septage generated in Wayland and Sudbury is disposed of at the facility. Some septage haulers choose to use other wastewater treatment facilities. If all septage generated in Wayland and Sudbury was disposed of at the facility, the cost of disposal and treatment could be kept as low as possible for the citizens of the two towns.

Although the facility received and treated slightly less septage, revenues generated increased to \$608,238 as a result of a rate increase of one half cent per gallon along

with strong growth in grease waste revenues. The total annual operating deficit was reduced to less than \$10,000, including debt repayment based on the final FY05 financial report. The operating deficit has been reduced for the fourth year in a row and is now projected to show a surplus for FY07 once the current debt service is retired. The facility staff, the Septage Committee and CDM continues to work on increasing efficiency, decreasing costs and maintaining the high level of septage treatment and effluent quality.

The quality of the water discharged from the facility currently continues to meet the requirements of the Massachusetts Department of Environmental Protection. The current five-year discharge permit expired in March 2005. A draft of a new permit has been received which requires that an additional level of treatment be provided. This will provide additional long-term environmental benefits, but will require a capital investment. Discussion between the Septage Committee and DEP regarding these possible changes resulted in an agreement to allow the facility to try a plant-based study. This will determine the extent of modifications required to meet the new discharge limits.

The Wayland/Sudbury Septage Committee is committed to serving the communities and the local environment by exploring cost-saving alternatives while maintaining facility performance and improving service.



Local Pack 60 Wolf and Tiger Scouts collect recycling to raise money for Hurricane Katrina victims. (Photo courtesy of Timothy Coyne)

Planning and Development

Planning Board

The Sudbury Planning Board exists under Section 81A of Chapter 41 of the Massachusetts General Laws. Its five members are elected by the Town, and its duties are largely defined by State statute. In addition, other duties have been added from time to time by vote of the Sudbury Town Meeting, including long term planning studies, traffic circulation plans and bylaw codification.

The Board's major initiatives this year were the comprehensive revision to the Water Resource Protection District Bylaw and the Scenic Road Bylaw; working with various committees on affordable housing, including review of three Comprehensive Permit applications; permitting 48 units of senior and single family housing; monitoring various developments under construction; and design and planning a major walkway construction project on Willis Road.

Major developments under discussion were again centered around senior housing - 33 units at Mahoney Farms (received definitive approval) and 52 units at Grouse Hill (received preliminary approval). Subdivision activity was slower than last year with a total of 15 residential lots approved in 2005.

The Planning Board was well represented on various Town committees. Chris Morely continued to serve as the Planning Board representative to the Community Preservation Committee (CPC) and the co-chair of that committee. CPA projects approved in 2005 with assistance from the Planning Board include the Libby open space acquisition,

Rail Trail feasibility study funding, and the housing buy-down article for affordable housing. Lisa Eggleston and Eric Poch served as the Planning Board representative to, and chairs of, the Technical and Citizen's Sewer Assessment Advisory Committees. Those committees continue to investigate alternative options for wastewater treatment in the business district. Michael Fee served as the Planning Board representative on the Community Housing Committee, which completed the Housing Plan in 2005. Eric Poch served as the Planning Board representative on the Rail Trail Conversion Committee. Joseph Sziabowski, associate member of the Board, served on the Sudbury Center Improvement Advisory Committee, which has begun work on the re-design and planning for the historic Town center.

Planning for a major walkway on Willis Road began. The Planning Board approved changes to Willis Road, a Scenic Road under the new provisions of the bylaw. It is anticipated that the Willis Road walkway will be completed in spring of 2006.

Residential development activity continued to be slow this year, with 15 new residential building lots created. The Board reviewed four site plan applications for commercial properties and issued no Water Resource Protection District Special Permits.

The following table sets forth those developments under construction (or within the authority of the Planning Board) in 2005:

SUBDIVISION	DATE APPROVED	LOTS <u>APPROVED</u>	LOTS <u>DEVELOPED</u>	PROTECTED OPEN SPACE	FT. OF <u>WALKWAYS</u>
Ledgewood II	1980	16	8		1700
Willis Hill	1986	60	50		9000
Liberty Hill Estates	1991	69	36		7500
Fairbank Farm	1999	3	0		
Dakin View	1999	15	12		1100
Frost Farm ISD	2000	44 units	44 units	5 acres	
Whitehall Est. II	2001	3	1		400
Hawes Farm	2001	3	3		450
Peter's Way Extension	2002	1	0		
Willis Hill II	2003	6	0		1000
Lawhorn	2003	1	0		
Endicott Woods	2004	2	0		
The Meadows SRC	2004	23	0	8.2 acres	1500
Zingale	2004	1	0		
The Arboretum	2004	10	0	7.0 acres	1600
Brookside Farm	2005	9	1	5.2 acres	
Mahoney Farms SRC	2005	33	0	12.2 acres	1300

The Planning Board's current projects follow the recommendations of the Master Plan in its attempt to achieve sustainability. The Board remains committed to working on these issues as implementation of the strategies in the Master Plan continues over the next decade. The Board continues to solicit citizen input regarding planning and development issues affecting the Town, and encourages your participation in meetings and special projects.

MetroWest Growth Management Committee

MetroWest Growth Management Committee (MWGMC), which celebrated its 20th anniversary in January 2005, includes leaders from Ashland, Framingham, Holliston, Marlborough, Natick, Southborough, Sudbury, Wayland, Weston and Wellesley. MWGMC helps local leaders meet significant growth management challenges by facilitating collaborative planning and problem solving to enhance the quality of life and economic competitiveness of the Metrowest region.

Growth management requires elected officials to balance new development, protect the environment, and toprovide funding for municipal services while maintaining a community's unique quality of life. The Committee serves as a think tank and advocate for locally-initiated regional solutions to policy and planning challenges shared by MetroWest communities. We regularly bring together elected officials and planning staff from neighboring communities to address regional growth management issues. Some of the topics addressed at our monthly meeting this past year included:

- FY05 Strategic Plan for MWGMC
- Formation of a MWGMC Legislative Advocacy Policy
- Joint meeting with SWAP and MAGIC on the Community Preservation Act (CPA)
- Review and comment on the TIP priorities and UPWP projects
- Regional Transit Authority legislation
- Presentation on the Mass Land Use Reform Act
- Draft State 20-Year Transportation Plan and MPO Election Process
- Low Impact Development and All-Hazards Plans



Hannah Hanajan

Grade 2

Haynes School

One selectman/mayor or city council member and one Planning Board member represent each member community. MWGMC is funded by member assessments, grants and contracts. MWGMC maintains an office in Natick and employs a staff of two to deliver core services to member communities. Sudbury's representatives to the Committee are Selectman William Keller and Planning Board Appointee Abner Salant. Our ties with the MetroWest legislative delegation are strong. Our legislative activities in FY05 included our Annual Spring Legislative Caucus, and a fall Legislative Breakfast. These events provide Metrowest local officials with a forum to exchange ideas directly with state legislators, and have proven to be a valuable event for both State and local officials.

Through the Committee's Regional Impact Review program, we review proposed developments to assess regional impacts and to influence local and state permitting of development. We also organize a very popular monthly Planners' Roundtable for local Planners and Planning Board members. The Roundtable provides staff and officials with technical information and training on planning and growth issues. It also provides Planners with the opportunity to share expertise, experience, and questions with their colleagues.

MWGMC held its first Housing Task Force meeting in mid-summer. As a result of the initial meeting, MWGMC has arranged for a series of discussions on how to derive the most benefit from the scarce dollars available for affordable housing.

MWGMC also provides Technical Assistance to our members. The Committee applied for and received a Smart Growth Technical Assistance Grant on behalf of Framingham and Southborough to develop Low Impact Development Bylaws which can be used by other member communities. In addition, our services include maintaining the only regional database that tracks current development. We also maintain extensive files documenting the history of significant development in the MetroWest area. MWGMC assisted the Planners in the communities of Wayland, Sudbury, Weston and Holliston with development of zoning bylaws for affordable housing, erosion control, earth removal, stormwater, and low impact development.

The MetroWest Transportation Taskforce focuses on analyzing and advocating for MWGMC communities on transportation matters. Chaired by former state legislator John Stasik, the Transportation Task Force advocates improved transportation services to the region and strategies to influence transportation planning and decision-making by the Boston MPO. The task force obtained a grant for a new LIFT 9 bus service under the Suburban Mobility Program on behalf of the Town of Framingham. MWGMC organized a collaborative effort for a Transportation Summit in late spring. The goal of this effort, "You Can't Grow if You Can't Go", is to elevate the transportation discussion (adequacy of transportation infrastructure and adequate funding of transportation) to a higher level and connect it to the Smart Growth/Sustainable Development movement. A series of meetings have been established to continue this important dialogue.

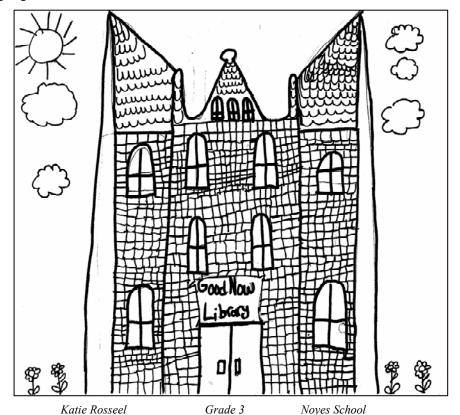
FEMA has approved MAPC's application for a project that will result in a Regional All-Hazard Mitigation Plan for the municipalities in the Metrowest and MAGIC subregions. Under the grant, MAPC and Metrowest staff will work with communities to identify areas at risk of damage from natural hazards to evaluate existing protection measures, and to develop a multiple-hazard mitigations strategy to reduce future damages.

Permanent Building Committee

The Permanent Building Committee (PBC) continued to work with DiMarinisi & Wolfe, the architect for the new Public Works facility at 275 Old Lancaster Road, to eliminate diesel odors from entering the attached office space. When the general contractor could not correct the defects in construction, the Committee decided to move forward with remedies using funds held back from the contractor. Since the general contractor filed bankruptcy, we have also worked closely with the bonding company used by the contractor to guarantee the construction.

An HVAC consultant was hired, and air quality testing has taken place to assure that the changes we are initiating in the building are correcting the migration of diesel fumes into the office space. We have continued to oversee tightening up of the building envelope by way of insulation, caulking and, in the most obvious defects in construction, the addition of drywall. Return air ducts have now been added to the heating system, taking the attic plenum, where much of the problem was suspected, off line. We are now coming to the resolution of the matter with the addition of two inline air intake fans and variable speed controls to the fans placed in the garage area.

The PBC met with the Town Manager, Police Chief and Town Engineer to evaluate potential sites for a much needed new police station. We look forward to selecting an architect and project manager to develop a preliminary plan and construction budget for future Town Meeting consideration. The Committee is also providing assistance to the Fire Department with replacement of floor drains in the North Station and to the Town Building Inspector with boiler replacement at the Fairbank Community Center.

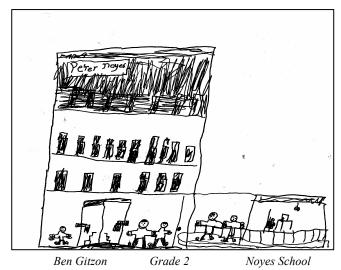


98

Design Review Board

This year, we reviewed 31 sign applications and 13 building design applications and site plans. Our recommendations are directed to the applicants, the Building Inspector, the Town Manager, the Zoning Board of Appeals and the Selectmen. We appreciate the cooperation we have received from all participants.

The Design Review Board, in conjunction with various other board members, the Building Inspector and business owners, successfully revised the signage bylaws and advocated environmental design quality in the public and commercial sectors of Sudbury.



Community Preservation Committee

The Community Preservation Committee (CPC) is in its fourth year of existence and is currently reviewing proposals for funding under the Community Preservation Act ("CPA" or "Act", MGL Chapter 44B). The proposals that are supported by the Committee will be presented to the 2006 Annual Town Meeting.

CPA funds are collected pursuant to enabling legislation that allows cities and towns to adopt a property tax surcharge. Sudbury adopted the CPA at the 2001 Annual Town Meeting and at a Town Election in March 2002. Under the Act, funds may be used for the acquisition, creation and preservation of open space; acquisition, preservation, rehabilitation and restoration of historic resources; acquisition, creation and preservation of land for recreational use; creation, preservation and support of community housing; and the rehabilitation or restoration of such open space, land for recreational use and community housing that is acquired or created through the CPA.

Consistent with the requirements of the CPA and with a bylaw adopted at the 2002 Annual Town Meeting, the Community Preservation Committee was formed to study the needs, possibilities and resources of the Town regarding community preservation. The CPC, appointed by the Board of Selectmen, includes nine standing members, with representatives from the Town's Conservation Commission, Finance Committee, Historical Commission, Housing Authority, Planning Board, Park and Recreation Commission, Board of Selectmen, and two at-large citizen members. The CPC is supported by Jody A. Kablack, Town Planner, and is staffed by part-time assistance from Kathy Plante as recording secretary.

The CPA funds raised in FY05 through the local tax surcharge equaled \$1,105,972. This was above the Committee's conservative budgeted amount of \$1,000,000. The Town received a 100% match in October, 2005 from the state CPA registry, so total actual revenues for FY05 were \$2,211,944. The CPC expects a similar revenue stream from the local surcharge and state matching funds for FY06, although there has been public discussion about the potential for the State matching levels to diminish. Our current unreserved fund balance is approximately \$3,200,000.

At the 2005 Annual Town Meeting, projects were presented in the areas of acquisition and preservation of open space (Libby property), historic preservation (Hosmer House Restoration and Historic Property Survey), development of recreation uses (Cutting property supplemental funding for the all-purpose field. Willis Pond Dock purchase and a Rail Trail Study), and creation of community housing (renewal of the prior Housing Authority proposal and Community Housing Committee-Housing Unit Buydown). The total face value cost of all projects approved at the 2005 Town Meeting was approximately \$3.8 million, although the Libby purchase was done with bond financing, and \$320,000 for the Housing Authority was merely an extension of the sunset provisions on previously approved funding. As was the case the prior year, all CPC recommended projects were approved, together with the appropriation of funds for administrative expenses. The Committee was pleased to have such worthwhile projects brought forward and was gratified those projects received wide support from the Town. Additional funds were reserved in a general account category for future use under the Act. The specific appropriations and general reserves made at the 2005 Annual Town Meeting were consistent with the budgeting guidelines of the CPC and the minimum funding requirements under the Act for funding of at least 10% of the CPA budget in each of three core project areas: open space, historic resources and community housing.

The current projects before the CPC are the result of the issuance of a Request for Proposals on July 11. Again, the CPC has received proposals for the 2005 round of funding in all categories of the Act. Hearings were held before the CPC throughout October, November and December, and a Public Forum on all proposals was held on November 30. The total estimated costs of the FY07 projects before the Committee for consideration, not yet voted or approved, is approximately \$1.8 million. The CPC's project recommendations, and proposed budget for future appropriations, are based upon comment and deliberation during the hearings and at the Public Forum. The final project recommendations and CPC budget for FY07 will be presented in the form of Warrant Articles for discussion at the 2006 Annual Town Meeting.

This past year two members completed their service to the CPC. The Committee wishes to thank both Steven J. Swanger (Housing Authority) and Peter Glass (Park and Recreation) for their contributions and support. Additionally, the CPC recognizes and thanks Beth Rust (Housing Authority) for undertaking interim representation of the Housing Authority.

Metropolitan Area Planning Council

The Metropolitan Area Planning Council is the regional planning and economic development district representing 101 cities and towns in metropolitan Boston. In addition, the Council shares oversight responsibility for the region's federally funded transportation program as one of 14 members of the Boston Metropolitan Planning Organization. The Council's legislative mandate is to provide technical and professional resources to improve the physical, social and economic condition of its district, and to develop sound

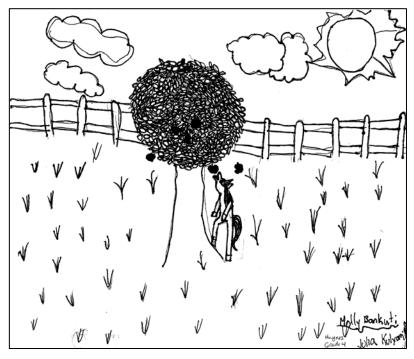
responses to issues of regional significance. The Council provides research, studies, publications, facilitation and technical assistance in the areas of land use and the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy and

interlocal partnerships that strengthen the operation of local governments.

The Council is governed by 101 municipal government representatives, 21 gubernatorial appointees, 10 State and 3 city of Boston officials. An Executive Committee composed of 25 members oversees agency operations and appoints an executive director. The agency employs approximately 30 professional and administrative staff.

Funding for Council activities is derived from contracts with government agencies and private entities, foundation grants, and a per-capita assessment charged to municipalities within the district.

Please visit our website, www.mapc.org for more details about these and other activities.



Molly Bankuti and Julia Kulyomina

Grade 4

Havnes School

Agricultural Commission

At April's Town Meeting, Article 38 passed, creating Sudbury's Agricultural Commission. This was a first step in preserving

the agricultural tradition of Sudbury. It is our hope to open the lines of communication between farmers, Town boards and citizens as well as acting as an advocate, mediator and negotiator with respect to farming complaints, issues and regulations. Our first goal is to work with the Planning Board and Building Inspector to clarify zoning bylaws affecting small farmers.

The Agricultural Commission will be a resource to each elementary school and the Middle School to help implement "Mass. Ag. in the Classroom" a State-run program. Each member of the Commission will be working with one school.

Another goal is to establish a network in which farmers can share information available to them through State and Federal programs, and assist them with resources available to them regarding business, estate, conservation planning, financial needs, grant programs, insurance, and educational opportunities.

The Commission also hopes to create an agricultural event where the Town can come out and support our agricultural community by buying local products and learning about the farms in their backyards. We hope to make this a fundraising event, but we will not require any financial support from the Town's budget.



Constantine Christelis

Grade 4

Noyes School

Ponds and Waterways Committee



Ford Road Pond Photo courtesy of Judith Gross

The Ponds and Waterways Committee was established by vote of the Selectmen on May 3, to advise the Board on the quality of ponds and waterways throughout the Town. The Committee is responsible for studying and recommending strategies and options for remediation, and for promoting sustainability for all publicly-owned ponds and waterways. The Committee's mission includes education, consensus building, coordination of funding activities and development of a Ponds and Waterways Master Plan.

The Committee met seven times during the year. It concentrated its efforts on the initial project assigned by the Selectmen, which is to identify similar pond advocacy groups in other State towns, the United States and Europe, and evaluate their missions, makeups, relationships to other boards and commissions, as well as their success rates. The Committee also began work on the Ponds and Waterways Master Plan and anticipates circulating a draft to Town boards and committees for review and comment sometime in the spring.

Route 20 Wastewater Technical Advisory Committee

The Route 20 Wastewater Technical Advisory Committee worked with a subconsultant to conduct hydrogeological testing on the DPW parcel at 275 Old Lancaster Road as a potential site for wastewater disposal. The Committee also continued to informally explore privately-owned parcels in the Route 20 area for potential sites for wastewater treatment.

A joint meeting was held with the Board of Selectmen to discuss strategies for solving the commercial wastewater treatment issue in the Route 20 area. Action steps included utilizing previously appropriated funds to hire a consultant to continue investigation of properties and alternatives. An RFP for this work is in preparation.

Conservation Commission

The Sudbury Conservation Commission received a total of 78 permit applications for work within 100 feet of a wetland or 200 feet of a perennial stream. This represents a 19 percent increase in applications from 2004. Of these applications, 11 involved permitting of new house con-

struction, 20 were for house additions, six were for major house reconstruction and teardown projects, 11 involved septic repairs, 17 projects consisted of miscellaneous applications for landscaping, forestry, pond enhancement, trail and bridge construction, etc., two were commercial developments, six were wetland delineation approvals, and three pertained to multi-unit developments. Two hearings, taking a total of nine nights to complete, involved the installation, testing and permitting of two groundwater irrigation wells at Lincoln-Sudbury Regional High School. These proposals involved the review of technical hydro geological

Kathryn Weiler

Grade 2

Loring School

matching funds, preserves the connectivity of human trails and wildlife travel corridors as well as the ecological functioning and biodiversity of the adjacent protected land: Piper Farm; King Philip Woods, Wolbach Farm; the USFW Great Meadows National Wildlife Refuge. With this purchase, the Conservation

this purchase, the Conservation Commission continues to move Sudbury closer to achieving the goals of its Master Plan; Open Space & Recreation Plan; Trail Linkage Plan; Land Use Priorities & Strategic Plan recommendations; the State's BioMap and Living Waters Core Areas for Protection; and the "Sudbury Character Statement."

The deer bow hunting program was continued again in 2005. Bow hunters are required to contribute at least two hours of time for land stewardship projects on conservation land. Two new bridges will be constructed in the upcoming year to provide trail linkages between Piper Farm, King Philip Woods and the new Libby property.

data to ensure that the pumping of 70,000 gallons per day out of the groundwater to irrigate the sports fields would not impact the water elevations in the adjacent wetlands or vernal pools.

In addition, official action was taken on 14 properties with wetlands violations, with a total of \$4,200 in fines assessed. Only one appeal of a Commission decision was filed in Superior Court.

During the year, the Conservation Commission acquired an additional 68 acres of conservation land of which at least 44 acres will be opened to the public. The largest and most significant of these parcels is the 24-acre Libby property off Water Row. Acquisition of this property, through the use of Community Preservation Act and State

The gardeners at the Community Gardens at Lincoln Meadows reported another successful year. After a late start due to the spring rains and soggy soils, the gardens thrived on the warm summer rains, humidity and sunshine. Organic and limited inorganic gardening is offered and garden plots can be rented on an annual basis through the Conservation Commission.

Lastly, the Commission experienced a major change this year with the retirement, of both Chairman Mark Ensign and Vice-chairman Bridget Hanson. Their combined 16 years of experience will be greatly missed. We welcome our new members, John Sklenak and Rebecca Corkin, who bring with them fresh perspectives for the future.

Sudbury Center Improvement Advisory Committee

The Sudbury Center Improvement Advisory Committee (SCIAC) is a newly-formed committee whose mission is to advise the Board of Selectmen and the Town Manager on recommendations for the improvement of the historic Sudbury Town Center and its immediate environs. The functionality of the intersection of Concord and Old Sudbury/Hudson Roads is a major component of these improvements. However, they also include restoration and enhancement of historical features and assets, pedestrian and other non-motorized improvements, such as landscaping and increasing opportunities for recreational and cultural use in the Town Center area.

The SCIAC is made up of representatives of the following boards and committees: Board of Selectmen, Planning Board, Sudbury Historical Commission, Historic Districts Commission, and Permanent Landscape Committee. The SCIAC also includes stakeholder/property owner

representatives from the following institutions: The Sudbury Foundation, First Parish Church and the Presbyterian Church. A resident of the project area is also on the Committee.

The SCIAC has developed a "Request for Proposals" for the concept design of the project area, and is currently reviewing proposals for a qualified consultant to undertake the design phase of the project. All work will be a team coordinated effort, including landscape architects, historic preservation specialists and traffic and civil engineers. Creation of design concepts will include public participation, and several public meetings will be scheduled in the coming months to solicit comments about the use and enhancement of the area. Design work is anticipated to be completed in 2006. The engineering and construction phase of the project is expected in 2008.

Rail Trail Conversion Advisory Committee

The Rail Trail Conversion Advisory Committee (RTCAC) was created by the Selectmen in November 2004 to examine the conversion of the existing unused rail line in Sudbury to a recreational path and alternative transportation corridor, to help identify and address the many questions and concerns of Sudbury residents in regards to this project, and to support town staff as they study the feasibility of such a conversion. The rail line was formerly part of the Framingham-Lowell line lying north of Route 20.

Following funding approval by Town Meeting in April for a preliminary environmental and engineering assessment of the north-south corridor, the RTCAC focused on identifying issues that should be addressed regarding the conversion of this right of way. This includes hearing from abutters and nearby neighbors about concerns, talking with other Town entities about requirements, and learning about possibilities and processes of converting the corridor.

The RTCAC reviewed and approved a frequently asked questions document for posting on the Committee website to inform citizens about rail trail conversions, with some specific attention to Sudbury. Additionally, other documents concerning rail trail conversions are provided as links on the website, or as reference materials in the Goodnow Library.

Major concerns, identified by the Conservation Commission in discussions with RTCAC about the possible conversion of the corridor, are wetlands, stormwater runoff, and wildlife. They suggested an evaluation of wildlife habitat and the values and functions of wetlands along the ROW. We will continue to work closely with the

Conservation Commission to make sure that environmental concerns are addressed in any proposal.

Guest speakers addressed the RTCAC on the following issues:

- 1. Funding a trail through the enhancements process (Michelle Ciccolo, Administrative Assistant, Town of Hudson, on June 13),
- The process of proceeding with an engineering firm for a preliminary engineering study (Jen Shemowat, project engineer, and John Hendrickson, project manager, of Fay, Spofford, and Thorndike on July 18); Nick Rubino of EarthTech on August 8);
- Craig Della Penna, formerly the New England representative for the Rails to Trails Conservancy was invited to speak on November 10 on rail trail conversions.

A meeting of the RTCAC co-chairs, public safety officials, and the Town Manager on July 20 established that RTCAC should be the focus for inquiries into public safety implications of the trail. It is RTCAC's responsibility to hone questions to their essence to avoid any unnecessary burden, yet to involve public safety officials appropriately.

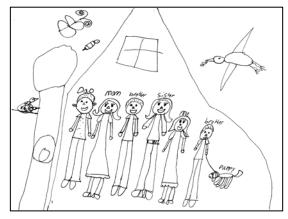
RTCAC has formed a Conservation Subcommittee responsible for channeling requests to the Conservation Commission and suggesting wording for conservation-related items. A Public Safety Subcommittee responsible, for focusing our questions and requirements for public safety officials, has also been created

We have identified abutters and others living nearby as a group whose concerns should be addressed as soon as possible. Therefore, we composed and distributed a questionnaire to hear concerns from trail neighbors. The questionnaire responses are available to the public at the Goodnow Library, and our analysis has been submitted to the Selectmen as a basis for further public discussion.

Zoning Board of Appeals

The Zoning Board of Appeals (ZBA) is comprised of five members appointed by the Board of Selectmen. Several associate members are also appointed to serve in place of the regular members, as necessary, when scheduling or conflicts issues arise. Regular members serve five-year terms and associate members serve one-year terms. The associate members also serve as full members of the Earth Removal Board.

The Zoning Board of Appeals derives its authority and jurisdiction from Massachusetts state law, G.L. c.40A, as well as from Sudbury's own Zoning Bylaw. The Board acts as one of Sudbury's special permit granting authorities with a broad range of responsibilities on issues regarding property development and land use. The Board also hears applications for comprehensive permits for proposed housing developments under G.L. c.40B, and considers requests for relief from the Town's Zoning Bylaws when applicants believe that literal enforcement would cause hardship without significantly impairing public welfare and/or without being significantly detrimental to adjoining lots.



Kendall Trovato

Grade 2

Nixon School

This year, the Board continued to handle a large number of applications. These applications included six cases proposing the development, expansion, or renovation of homes involving pre-existing, non-conforming lots and/or pre-existing non-conforming structures. The Board had ten applications for "tear downs," which involve the demolition of existing homes and the construction of new ones. Two comprehensive permit application hearings

were completed, and the Board continued to deal with the complexities of applications for wireless communications facilities.

The ZBA strives to provide fair and impartial hearings on all matters within its jurisdiction and to act upon applications in a manner consistent with the wishes of the Town as reflected in the Zoning Bylaws.

The applications and public hearings held by the Board this year truly reflected the significant changes the Town has experienced over recent years, and the competing interests that exist as our rural character has transformed into a more densely populated suburban community. Among the more difficult issues presented to the Board this year were disputes about types of uses appropriate in residential neighborhoods. In one case, this involved a vigorous debate between members of the Town's agricultural community and a residential homeowner. Another disagreement concerned the impact to residences of operating a kennel for boarding animals. While these issues raised deep differences in approach between landowners and their neighbors, the Board was impressed with the civility and respect with which residents treated each other, notwithstanding deeply conflicting visions of legal rights and the character of the community.

All Board meetings are open and the public is invited. Meetings are often quite informative, and, in many cases, entertaining. As a convenience to the applicants, the Board generally conducts deliberations immediately after each case is heard. This often eliminates the need for residents to stay late into the evening to learn the Board's judgment on routine matters.

All cases are a matter of public record, and the documents pertaining to them are filed at the Town Clerk's Office. A *denial* means that, except under special circumstances, an applicant may not reapply for the same relief for a period of two years. A *withdrawal without prejudice* enables an applicant to reconsider the application and reapply if desired. An asterisk indicates that a variance or special permit has been granted, subject to conditions which, in the Board's judgment, were necessary to safeguard the public good.

This year, 50 cases were filed with action as follows:

Approved 41

Denied 2

Withdrawn 3

Overturned 1

Pending 3

05-1 LINDA MATTSEN

598 Boston Post Road

Renewal of Special Permit to conduct a Home Business to sell antiques

APPROVED*

05-2 GENEVIEVE G. DIONNE

31 DeMarco Road

Renewal of Special Permit to maintain an amateur radio tower

APPROVED*

05-3 STEVEN & DANA COHEN

9 Allen Place

Special Permit to allow construction on a nonconforming lot which will result in a front yard setback deficiency

APPROVED*

05-4 KEARNEY'S AUTOMOTIVE

80 Union Avenue

Special Permit to allow motor vehicle general and body repair

APPROVED*

05-5 DAVID & SYLVIA COLETTI

250 Goodmans Hill Road

Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot

APPROVED*

05-6 CAMP SEWATARO

One Liberty Ledge

Renewal of Special Permit to conduct a summer day camp

APPROVED*

05-7 AUTO DIAGNOSTIC CENTER

100 Boston Post Road

Special Permit for the sale and repair of new and used motor vehicles

APPROVED*

05-8 NEW CINGULAR WIRELESS SERVICES OF MASS.

Boston Post Road (Sudbury Landfill)

Renewal of Special Permit to operate a wireless communications facility

APPROVED*

05-9 NEW CINGULAR WIRELESS SERVICES OF MASS.

142 North Road

Renewal of Special Permit to operate a wireless communications facility

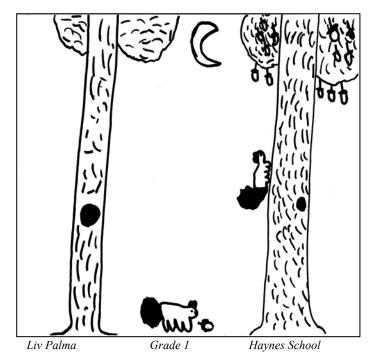
APPROVED*

05-10 NEW CINGULAR WIRELESS SERVICES OF MASS.

Maynard Road (Willis Hill water tank)

Renewal of Special Permit to operate a wireless communications facility

APPROVED*



05-11 MAILLET & SON INC.

73 Robbins Road

Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot

APPROVED*

05-12 ELIZABETH M. SULKOWSKI

73 Moore Road

Appeal of a decision of the Building Inspector with regard to the raising of animals

DECISION OVERTURNED

05-13 PETER CHURCHILL

4 Puffer Lane

Renewal of Special Permit to conduct a Home Business, the practice of massage therapy

APPROVED*

05-14 MARK & JODY KABLACK

46 Poplar Street

Special Permit to allow construction on a non conforming lot which will result in a rear yard setback deficiency

APPROVED

05-15 KELLY KNIGHT & ALAIN LAVELANET

35 Robbins Road

Special Permit to allow construction on a nonconforming lot which will result in front yard and side yard setback deficiencies

APPROVED

05-16 THOMAS R. & THERESA M. KNEELAND

16 Curry Lane

Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot

APPROVED*

05-17 NEIL R. HARVEY

38 Longfellow Road

Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot

APPROVED*

05-18 AYMAN YOUSSEF, SARAH REALTY LLC

100 Boston Post Road

Special Permit to allow a freestanding double-faced sign

APPROVED*

05-19 PARI HOLDINGS LLC

534 North Road

Application for a Comprehensive Permit pursuant to M.G.L. Chapter 40B

PENDING

05-20 WELLBORN BUILDERS LLC

242 Horse Pond Road

Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot

APPROVED*

05-21 SUSAN LITOWITZ

199 Concord Road

Special Permit to allow construction on a nonconforming lot which will result in a side yard setback deficiency

APPROVED*

05-22 WELLEN CONSTRUCTION

93 Pratts Mill Road

Special to allow demolition of an existing residence and construction of a new residence on a nonconforming lot

APPROVED*

05-23 TI-SALES

36 Hudson Road

Special Permit to install a double-faced freestanding sign

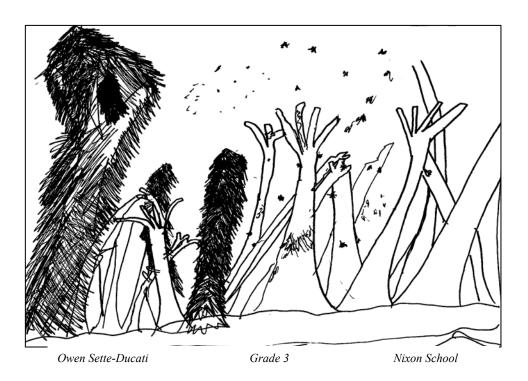
APPROVED

05-24 TAILS BY THE WAYSIDE

882 Boston Post Road

Special Permit to operate a kennel on the premises

APPROVED*



05-25 MICHAEL & KRISTIN BAIN

182 Powers Road

Variance for construction which will result in a front yard setback deficiency

APPROVED

05-26 LEONARD NOCE

36 Village Road

Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot

APPROVED*

05-26A LEONARD NOCE

36 Village Road

Amendment to Special Permit to allow an increase in square footage for new construction

APPROVED

05-27 SEAN & KARI WHITE

27 Spring Street

Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot

APPROVED*

05-28 OLD COUNTY ROAD LLC

Lots 202/022 Old County Road

Application for a Comprehensive Permit pursuant to M.G.L. Chapter 40B

PENDING

05-29 OMNIPOINT COMMUNICATIONS

Raymond Road (Feeley Park)

Renewal of Special Permit to operate a wireless communications facility

APPROVED*

05-30 LINDA & NEIL WARRENBRAND

25 Tavern Circle

Special Permit to allow a kennel on the premises

APPROVED*

05-31 SUSAN J.W. FEIST

15 Brimstone Lane

Special Permit to conduct a Home Business,

massage therapy **APPROVED***

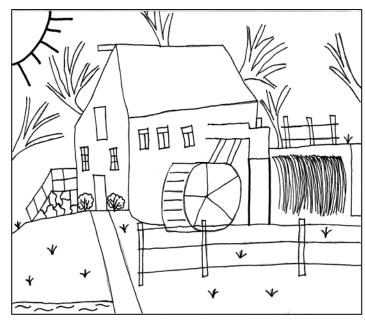
05-32 JOHN & JULIE LINDSTEDT

14 Richard Avenue

Special Permit to allow construction on a

nonconforming lot

WITHDRAWN W/O PREJUDICE



Kimberly Yang

Grade 3

Noyes School

05-33 JENNIFER M. BOTT

7 South Meadow Drive

Special Permit to allow a Single Accessory Dwelling Unit

APPROVED*

05-34 EVA BILODEAU

24 Pokonoket Avenue

Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot which will result in a front yard setback deficiency

APPROVED*

05-35 KEN & KARIN MANNING

112 Powers Road

Renewal of Special Permit to conduct a Home Business, Psychology

APPROVED*

05-36 CHRISTOPHER J. & LISA L. LUTZ

20 Hermitage Street

Variance for construction which will result in a rear yard setback deficiency

DENIED

05-37 LAND ROVER METRO WEST LLC

83 & 103 Boston Post Road

Renewal of Special Permit for the sale and rental of new and used motor vehicles, for new and used motor vehicle general and body repair and for new and used motor vehicle light service

APPROVED*

05-38 FAIRVIEW DEVELOPMENT CORP.

206 North Road

Renewal of Use Variance for the storage, garaging and repair of the company's own light and heavy equipment and trucks, and the storage of loam, chips and other landscape materials

APPROVED (under appeal)

05-39 JEFFREY PARKER

19 Old Forge Lane

Special Permit for an amateur radio tower

WITHDRAWN W/O PREJUDICE

05-40 S. ROBERT SMITH

234 Horse Pond Road

Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot

APPROVED*

05-41 JEFFREY & LAUREN HARRISON

27 Robert Frost Road

Special Permit for construction on a nonconforming lot

WITHDRAWN W/O PREJUDICE

05-42, 43, 44, 45, 46

THE FRUGAL FLOWER

736 Boston Post Road

Variances associated with refuse storage, parking, signage and landscape buffer

APPROVED*

05-47 SUDBURY AMERICAN LEGION POST 191

676 Boston Post Road

Renewal of Use Variance to use the building and property as a private clubhouse and meeting hall

PENDING

05-48 CVS PHARMACY

505 Boston Post Road

Special Permit to install two wall signs

APPROVED

05-49 FERRERI ET AL

Lots 4 & 5 Butler Place

Variance to restore the former status of a nonconforming lot

DENIED

Capital Improvement Planning Committee

The Capital Improvement Planning Committee (CIPC) was established by Article 26 of the 1998 Annual Town Meeting. The Membership consists of three members appointed by the Town Manager, three by the Selectmen, and one by the Finance Committee. All original appointments were finalized by November 1998, and officers for the Committee were voted in January 1999. The Committee is charged with studying and evaluating proposed capital projects and improvements involving major tangible assets and projects that:

- Have a useful life of at least five years; and
- Have a single-year cost of \$10,000 or a multi-year cost of \$100,000

In evaluating all requests, the Committee shall consider the relative need, impact, timing, and cost of these requests and the effect each will have on the financial position of the Town. The Committee then makes a recommendation on each request and forwards it to the Finance Committee and then on to Town Meeting.

The Committee is also charged with inventorying the fixed assets of the Town with the assistance of Town staff, prioritizing the capital requests submitted by Town boards and departments, and developing a financing strategy for implementation.

FY06 Capital Budget

In preparation for the Annual Town Meeting, the CIPC held hearings in the fall of 2004 and early 2005 to consider FY06 capital requests, which totaled nearly \$3.5 million. The Capital Improvement Staff Committee, comprised of department heads and the Town Manager, assists the CIPC by presenting to them their prioritized recommended projects based on criteria, such as risk to public safety. The CIPC struggled with limiting its recommendation given the vast number of capital needs. The Committee recognizes that, if the Town does not do at least a minimum to protect and maintain its infrastructure and equipment, we risk losing the original investment made in these assets. The Committee also recognizes the financial strain the Town already faces given the recent construction of K-8 schools, a new Department of Public Works facility, and a new high school. There are, however, additional facility and recreational needs and regular fleet replacement schedules which must be addressed in the near future. After considering all requests submitted, the Committee voted to recommend to the Finance Committee and to Town Meeting the following projects within the override capital budget.

- Information Technology -- Upgrade Telephone System Fire Dept., Fairbank and Flynn Buildings -\$45,000
- Recreation/Atkinson Pool Filter Room/Maintenance
 \$21.450.
- Various improvements as needed at Town-owned buildings (to be determined by the Building Inspector and approved by the Town Manager) -\$20,000.
- DPW fleet replacement- \$167,550.

In addition to these projects, the Committee supported the following items to be funded by sources other than the Capital Budget:

- 1. Historical Commission Hosmer House Renovations to be funded through Community Preservation Funds \$52,500
- 2. DPW Mack Roll-off from Landfill retained earnings \$140,000
- 3. Exhaust System for Fire Stations 2 and 3 to be funded from ATM 95/19(\$15,974) and \$7,026 from balances in other articles to be identified \$23,000.
- 4. Flynn Building Renovations from operating budget if available \$15,000
- 5. Police Station Generator-to be funded in FY05 with available funds \$23,000
- 6. GIS Implementation to be funded from Special Revenue \$15,000
- 7. Electronic Filing and Retrieval System to be funded out of FY05 and FY06 departmental operating budgets \$20,000
- 8. Libby Land Purchase funded by CPF



Photo Courtesy of Matthew Krowchun

The CIPC recommended a debt exclusion which was also passed at the polls and by Town Meeting, for the following safety-related items. The debt service was anticipated to be approximately \$150,000 annually for five years.



Photo courtesy of Matthew Krowchun

- Fire Replace Engine 5 \$360,000
- Fire Station 3 Floor \$90,000
- Fire Bucket Truck supplemental appropriation \$50,000
- Fairbank Building Boiler and Hot Water Heater Replacement
 \$130,000
- Debt Issuance Costs \$20,000

The Committee also wishes to study the current Town Capital Planning Bylaw. As referenced above, the current Bylaw requires that the Committee review every capital purchase with a useful life of over five years and an annual cost of \$10,000 or a multivear cost of \$100,000. This threshold makes it necessary for the Committee to review every request for all replacement vehicles. Vehicles, such as small trucks and automobiles, currently rotate on a planned schedule from Police and Fire into other departments such as Building and DPW. The rotation depends on timely annual replacement of vehicles as they rise to the top of the schedule. The postponement of one replacement due to limitations in the Capital Budget delays every item on the schedule. The possibility of budgeting for the scheduled replacement of smaller equipment and vehicles within the operating budget, as the Town currently does for the Police cruisers, cannot be addressed without a change to the Bylaw.

Earth Removal Board

The Earth Removal Board is appointed by the Board of Selectmen for a term of one year. It is this Board's responsibility to hear petitions for removal of soil, loam, sand, gravel, stone or other earth materials from land in the Town not in public use. It operates under Article V,A of the Town of Sudbury Bylaws.

The following application was received in 2005:

05-1 T C SUDBURY DEVELOPMENT LLC
460 & 490 Boston Post Road
Permit to remove approximately 1,485 cubic yards of topsoil and 6,376 cubic yards of subsoil
APPROVED

Sudbury, Assabet and Concord Wild and Scenic River Stewardship Council

Protection of Outstanding Resources - Section 7 reviews

The River Stewardship Council (RSC) / National Park Service (NPS) commented on seven projects under Section 7 of the Wild and Scenic Rivers Act. These included NPDES – MCI Concord, Middlesex School. Section 404 – RT 3 bridge permit compliance, RT 20 Bridge, Pelham Island Bridge, RT 4 Bridge, Flint Bridge.

Highlights -

- RT 20 landscaping and enhancement of boat access site
- RT 4 raising of bridge to accommodate boat traffic
- RT 4 working with Billerica and MHD to develop a small access site where there is already informal access.

How we did it – Staff and RSC support. We continue to work closely with State and Federal partner agencies on these reviews.

Education and Outreach

RiverFest -

This year, 60 organizations hosted over 40 events. Over the two days, approximately 1200 people participated in events and learned about the Wild and Scenic River. In addition, RiverFest, and the wild and scenic rivers, was publicized in local papers, art magazines, on the radio and with posters through the watershed.

How we did it – Partnerships with 40 local organizations is what makes RiverFest happen. Staff time and RSC funds support the effort.

Schools Project -

Through a small grant to Drumlin Farm, RSC helped support River Schools, a partnership to increase awareness and appreciation of the rivers among youth who live in the watershed. The program has been well received in five shoreline communities. The program includes classroom visits, hands- on field study and reflective exercises. Results are displayed during RiverFest. A teacher workshop will be held in spring 2006 entitle Mapping Your Watershed: From Source to Sea. **How we did it** – Grant to Drumlin Farm with a 35% match.

Kiosks -

RSC is working with Friends of Saxonville, US Geologic Survey and Framingham Conservation Commission to site, design and build an informational kiosk/gazebo at the newly renovated Danforth Street Bridge. The bridge is especially significant to the RSC because it marks the beginning of the wild and scenic segment. Designs and construction are underway with plans for completion by early summer 2006. **How we did it** – Partnerships with local organizations and other federal agencies. RSC funds helped to leverage funds from Framingham, *pro bono* work from a landscape designer and the local vocational school.



Photo courtesy of Fletcher Boland

Demonstration Projects -

Organic Lawn Project – RSC, in coordination with the Town of Wayland, continue to provide organic treatments to this public open space. A sign with the RSC website has been placed at the site and supporting information is available to the public on the website. **How we did it** – RSC town representative initiative with small amount of RSC funds and *pro bono* contribution by landscaper.

Ecological Landscaping Demonstration at Wolbach Farm – Conway School of Design was commissioned to create a landscaping plan incorporating sound ecological principles including rain gardens, 'green' lawn care, use of pervious pavement, butterfly gardens, native plantings etc. A public event was held to present these concepts to landowners. The plan will be implemented in the next few years. **How we did it** – RSC funds to SVT which leveraged additional private funding sources.

Meetings with Boards of Selectmen –

Staff and chair met with Selectmen from each shoreline community to update them on the work of the RSC and receive feedback on issues of concern to the town. Generally there was strong support for river protection, many lively conversations, questions and concerns. **How we did it** – staff and volunteer time.

Private Land Protection

Protection efforts focused on three priority areas this year: 1) Great Meadows area – Talks in process to protect Pantry Brook Farm. Town of Sudbury purchased the Libby property. 2) Mt. Pisgah – in Berlin, negotiations for the protection of the Bigelow property are ongoing. 3) Cedar Swamp, at the headwaters of the Sudbury River, including the towns of Westborough and Hopkinton. Four projects in this area are in process, including a 150 acre parcel around Cedar Swamp Pond. **How we did it** – RSC supplied funds to SVT which leveraged additional funds from private, corporate and foundations.

Water Quality

After many years of advocating for a science based approach to improving water quality in the Assabet, significant strides were made this year towards that goal. Permits were issued for the 4 Consortium towns - Westborough, Northborough, Maynard and Hudson, and although the permits alone will not ensure that water quality standards are met, they will be a great improvement to existing conditions. Additionally, funding was obtained to undertake a sediment remediation study (to determine the feasibility of removing phosphorus from the sediments) and work will begin in January. **How we did it** – RSC/NPS comments on draft permits, RSC support to OAR. Support for OAR has helped to leverage other funds including \$800K to undertake the sediment study.

Water Quantity and Low Flow Issues

The RSC has become more proactive on issues affecting flow in the Wild and Scenic segment and become more involved in state policy impacting flow. RSC took an active role in development of the Watershed Action Plan, as well as commenting on possible changes to water management policy which might affect water use and ultimately river flow. A subcommittee of the RSC has been formed to develop discuss these issues and create an outreach strategy to create more public awareness of the issues facing the rivers. There will be more activity on this topic in 2006 as the subcommittee gets underway. **How we did it** – Staff and RSC members support.

Invasive Species Management

Recognizing invasive species management as an emerging issue with potential to threaten the resources values of the rivers, the RSC hired an intern to gather information in order to determine the role that could/should be played. Land managers and town conservation agents were interviewed to ascertain what was being done presently. RSC hosted a forum in late August to gather about 30 individuals interested in the watershed to discuss how to address the issue. Following a New England wide conference, an invasive species task force was created to continue to address these issues in the watershed. RSC brings an interesting perspective to the group because of its concern in reaching out to private landowners along the river. Due to the immensity of the issue, there is a strong sense that working in partnership is the best way to approach management. There will probably be more activity on this topic in 2006 as the task force gets underway. **How we did it** – Funding for internship, staff time.

Strategic Planning

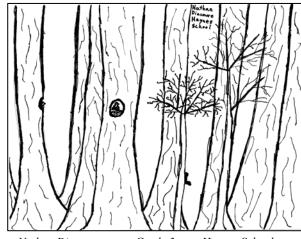
Five years after designation (and 9 years after completion of the River Conservation Plan), the RSC spent this year tracking accomplishments to dates, and evaluating and updating the River Conservation Plan to ensure its relevancy for the next 5 years. A strategic planning retreat confirmed the direction of the RSC while placing new emphasis on flow and invasive species issues. Additional efforts will be placed on strengthening relationships with the shoreline communities. **How we did it** – Staff and RSC members support.

Permanent Landscape Committee

The Permanent Landscape Committee (PLC) worked with the Selectmen to determine the correct number, spacing, and species of trees/shrubs needed to restore the roadsides of Pelham Island and Stock Farm Road. Large pines had been removed by NSTAR to make clearance for overhead lines. Due to a previously-signed agreement, NSTAR was required to replace those trees. The process was a long one (December 2004 through June 2005), requiring negotiations with NSTAR to come to that agreement. Plantings were installed at the beginning of summer.

The PLC is a small Committee helped by a large group of volunteers who make our 30 traffic islands and half barrels, planted with beautiful flowers, shine with color, texture, and beauty. We could always use more volunteers.

During the last two years, five automobiles have overrun portions of the islands, which we had to replant. We also have had new plants dug out of the ground and out of the half-barrels at night. When we encounter these problems, we have reported them.



Nathan Dinsmore

Grade 3

Haynes School

The PLC is available to provide planting designs on Town-owned property and to recommend appropriate shade trees, and ways to preserve and safeguard public shade trees within the Town.

Community Housing Committee

The CHC began 2005 by receiving the approved St. Anselm Task Force Report from the Selectmen. We did not follow up on its recommendations because the church was and remains open.

The Community Housing Plan was submitted to the Selectmen in February, adopted by them on March 9 and on March 15 by the Planning Board. In April, Town Meeting approved \$500K of Community Preservation Act money to buy down additional units in 40B (mixed income) housing developments, with a maximum of \$100K per unit.

The CHC attended presentations for three 40B developments now approved or under consideration in Sudbury, one on Rte. 117, one on Rte. 20, and one on Old County Rd. Over the summer, a subcommittee began work (with input from the Zoning Board of Appeals) on 40B guidelines for future developments. These guidelines will be presented to the ZBA, Selectmen, and Planning Board in January 2006.

The CHC researched small, privately-owned, low-value parcels for possible purchase for small 40B developments. The selected parcels list was reviewed and augmented by the Conservation Coordinator, who also did site visits on a number of lots. Site visits by CHC members were con-

ducted over the summer. The list has been updated with additional tax title information, and final visits will be made in 2006.

Under the guidance of the CHC, the Town joined the Soft Second Loan Program administered by the Massachusetts Department of Housing and Community Development (DHCD), which assists low and moderate income first-time homebuyers obtain mortgages. Sudbury partnered with the Bank of America, which has committed to providing up to \$2 million in mortgage loans over the next year to qualified buyers.

A Housing Trust subcommittee was formed, and the CHC intends to support the warrant article submitted by the Board of Selectmen to accept the State's model Housing Trust legislation and create a Housing Trust Fund in Sudbury.

The Selectmen accepted our request for an expanded committee in March. Joellen Samojla and Patrick Rosseel resigned their committee memberships in during the year. Subsequently, the Selectmen appointed Joseph Bausk, Judith Deutsch, Robert Kaldenbach, and Kaffee Kang to the Committee, and appointed Sheila Cusolito as an associate member. Beth Rust replaced Kelley Cronin as the Sudbury Housing Authority representatives.

In Memoriam

MONICA L. ANDERSON (1914-2005) Lincoln-Sudbury Regional High School teacher: 1970-1981

KATHERINE BARTON (1918-2005) Lincoln-Sudbury Regional High School teacher: 1956-1980

ALBERT G. BERBERIAN (1929-2004)

Moved to Sudbury: 1961 Finance Committee: 1965-1969

KENNETH W. CLARK (1912-2005)

Moved to Sudbury: 1985 Council on Aging: 1990-1996

MARTHA C. A. CLOUGH (1920-2005)

Sudbury resident: 1968-1999

School Needs Committee: 1968-1969 Sudbury School Committee: 1969-1972 Lincoln-Sudbury Regional District School

Committee: 1972-1975

Goodnow Library Trustee: 1980-1990

JOHN M. FARON (1952-2005) Curtis School custodian 1988-2005

FRED H. HITCHCOCK, JR. (1920-2005)

Moved to Sudbury: 1958

Memorial Day Committee: 1994-2005 Veterans Advisory Committee: 1995-2005

NATALIE HOFFMAN (1931-2005) Curtis Middle School teacher: 1968-1995

RUTH H. JOHNSON (1912-2005) Sudbury resident: 1948-2004 Sudbury Public Schools teacher and

Goodnow Library Staff

SALLY C. JONES (1920-2005) Moved to Sudbury: 1945 Town Offices Clerk: 1956-1966

Sudbury Public Schools Bookkeeper, Secretary, Payroll

Clerk, Account Office Supervisor: 1967-1988

ANNE W. LEHR (1919-2005) Sudbury Resident: 1961-1995 Election Officer: 1966-1994

ROBERT E. MILLET (1926-2005)

Lincoln-Sudbury Regional High School teacher:

1960-1986

BEVERLY ANN MILLS (1936-2005)

Moved to Sudbury: 1965

Board of Assessors Clerk: 1979-2001

MARY J. SKINNION (1928-2005)

Moved to Sudbury: 1960

Sudbury Public Schools Lunch Aide: 1975-1989

Election Officer: 1980-1999

MILDRED L. TALLANT (1904-2005)

Moved to Sudbury: 1916

"First Ever" Miss Sudbury: 1923

Sudbury Public Schools teacher: 1923-1930 & 1944-1945 Goodnow Library, Children's Librarian: 1959-1974 Regional School Study Committee: 1953-1954



Photo courtesy of Martha Coe



Photo courtesy of Guy L. Dietrich, Jr.

The Sudbury Annual Town Report Committee wishes to thank all of those individuals who helped put this book together, including the students who submitted their artwork and the teachers who compiled all the entries; the residents who submitted their beautiful photography of Sudbury; Mark Thompson, and lastly, Boy Scout Troop #61 for distributing the report to all Sudbury residents.

