



“Wadsworth Monument”

2002

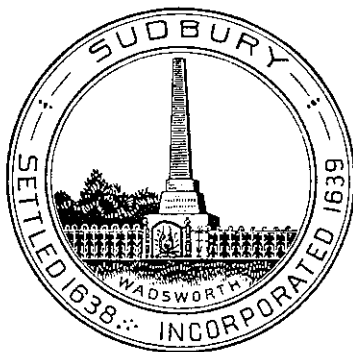
Annual Town Report
Sudbury, Massachusetts

SUDBURY TOWN OFFICES/DEPARTMENTS

<u>Department</u>	<u>Location</u>	<u>Phone Number</u>
Assessors Office	Flynn Building	443-8891 x393
Board of Appeals	---	443-8997
Building Department	Flynn Building	443-8891 x361
Conservation	Flynn Building	443-8891 x370
Council on Aging	Fairbank Community Center	443-3055
Design Review Board	Flynn Building	443-8891 x387
Dog Officer	---	443-8632
Engineering/DPW Director	Flynn Building	443-8891 x389
Finance Director	Flynn Building	443-8891 x377
Fire Headquarters	77 Hudson Road	443-2239 (bus. line)
Goodnow Library	21 Concord Road	443-1035
Health Department	Flynn Building	443-8891 x379
Highway/DPW	275 Old Lancaster Road	443-2209
Lincoln-Sudbury R. H. S.	390 Lincoln Road	443-9961
Park and Recreation	Fairbank Community Center	443-8049
Atkinson Pool	Fairbank Community Center	443-1092
Youth Coordinator	Town Hall	443-8891 x306
Planning Department	Flynn Building	443-8891 x398
Police Department	415 Boston Post Road	443-1042 (bus. line)
Selectmen's Office	Loring Parsonage	443-8891 x382
Social Worker	Flynn Building	443-8891 x358
Sudbury Housing Authority	55 Hudson Road	443-5112
Sudbury School Department	Fairbank Community Center	443-1058 x211
Sudbury Water District	199 Raymond Road, P.O. Box 111	443-6602
Tax Collector	Flynn Building	443-8891 x376
Technology Administrator	Flynn Building	443-8891 x307
Town Clerk	Town Hall	443-8891 x351
Town Counsel	Loring Parsonage	443-8891 x384
Town Manager	Loring Parsonage	443-8891 x385
Asst. Town Manager	Loring Parsonage	443-8891 x386
Veterans Agent	Town Hall	443-8891 x357
	<u>Addresses</u>	
Front cover photo by:	Fairbank Community Center	40 Fairbank Rd.
Wayne Arthur Hall	Flynn Building	278 Old Sudbury Rd.
	Loring Parsonage	288 Old Sudbury Rd.
	Town Hall	322 Concord Rd.



Photo by Frank Gazarian



363rd Annual Report
of the Official Boards of
Sudbury, Massachusetts
Year Ending December 31, 2002

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Sudbury Town Offices/Depts....Inside Front Cover

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SUDBURY AT A GLANCE

SETTLED:	1638 - Incorporated 1639; 363 years old in 2002	
POPULATION:	17,423	Voters: 10,407
AREA:	24.7 Square Miles	
BUDGET FY 02-03:	Operating Budget:	\$61,657,735
	Other appropriations:	786,726
	Borrowing:	<u>90,000</u>
	TOTAL:	\$62,533,461
TAX RATE:	FY2002-03: \$16.78 Residential; \$22.26 Commercial/Ind./Personal Property	
GOVERNMENT:	Selectmen/Town Manager with open Town Meeting	
PUBLIC LIBRARY:	Goodnow Library, member of Minuteman Library Network	
SCHOOLS:	Four elementary schools, one middle school, Lincoln-Sudbury Regional High School and Minuteman Regional Vocational Technical High School	
PUBLIC SAFETY:	Full-time Fire Department with three stations, also provides emergency ambulance service to hospitals Full-time Police Department	
RECREATION:	Programs offered year round; informational brochures mailed to all Sudbury residents four times a year. Recreation buildings include the Atkinson Town Pool, the Fairbank Community Center, which houses the Teen Center, Park and Recreation Office and the Fairbank Senior Center. Major recreation areas include Davis Field, Featherland Park, Feeley Field, and Haskell Recreation Area. Facilities include a toddler playground, tennis courts, basketball courts, skateboard park, golf putting green, sand volleyball court, outdoor ice skating area, and fields for: baseball, field hockey, lacrosse, softball, and soccer.	
HOSPITALS WITHIN 10 MILES:	Emerson Hospital, Concord Metrowest Medical Center/Framingham Union Campus, Framingham UMASS Health System-Marlborough Hospital, Marlborough.	
HEALTH CARE SERVICES:	Parmenter Health Services, Inc.	
HOUSES OF WORSHIP:	Baptist, Catholic (2), Congregational, Episcopal, Jewish (2), Lutheran, Methodist, Presbyterian, Swedenborg Chapel, Unitarian, and non-denominational.	
UTILITIES:	Electrical service: NSTAR Natural Gas service: Keyspan Water: Sudbury Water District Telephone service: Verizon Cable Service: Comcast of Massachusetts III, Inc. (formerly AT&T Broadband)	
TRANSPORTATION:	Bus service to Boston and Northboro by Cavalier Coach Corp.	

FEDERAL, STATE AND COUNTY OFFICIALS

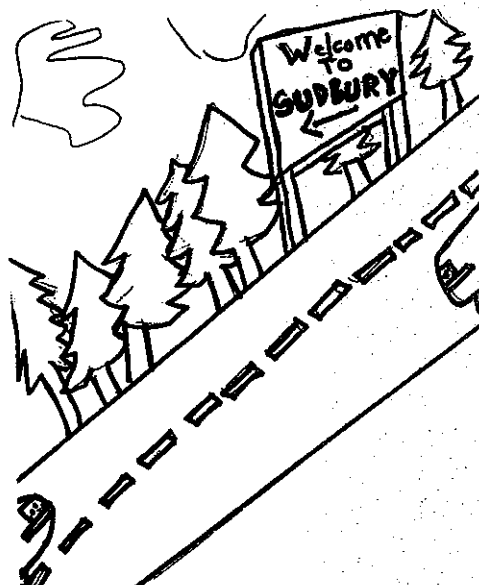
	<u>United States of America</u>	Residence	Office Tel. No.
President	George W. Bush	Washington, DC	(202) 973-2600
Vice President	Richard Cheney	Washington, DC	(202) 456-2326
Senators	Edward M. Kennedy	Boston	(617) 565-3170
	John F. Kerry	Boston	(617) 565-8519
Representative			
5 th Congressional District	Martin T. Meehan	Lowell	(978) 459-0101
		Lawrence	(978) 681-6200
		Marlboro	(508) 460-9292
	<u>Commonwealth of Massachusetts</u>		
Governor	Mitt Romney	Belmont	(617) 725-4000
Lt. Governor	Kerry Healey	Beverly	(617) 725-4000
Secretary	William F. Galvin	Boston	(617) 727-9180
Registrar of Deeds			
Middlesex South District	Eugene C. Brune	Somerville	(617) 679-6310
Treasurer and Receiver General	Timothy P. Cahill	Quincy	(617) 367-6900
County Treasurer/ Chairman, Retirement Board	James E. Fahey, Jr.	Watertown	(987) 439-3006
Attorney General	Thomas F. Reilly	Watertown	(617) 727-2200
Auditor	A. Joseph DeNucci	Newton	(617) 727-2075
Clerk of Courts	Edward J. Sullivan	Cambridge	(617) 494-4047
Councillor			
3rd Councillor District	Marilyn Petitto Devaney	Watertown	(617) 727-2756
District Attorney			
Northern District	Martha Coakley	Arlington	(617) 494-4050
Registry of Probate/Insolvency	John R. Buonomo	Somerville	(617) 768-5800
Senators			
3 rd Middlesex District	Susan Fargo (Precincts 1 & 4)	Lincoln	(617) 722-1572
Middlesex & Worcester	Pamela Resor (Prec. 2, 3 & 5)	Acton	(617) 722-1120
Representative			
13 th Middlesex District	Susan W. Pope	Wayland	(617) 722-2305
Special Sheriff	James V. DiPaola	Malden	(617) 494-4400

NOTE: Officials in office as of January 2003

ELECTED TOWN OFFICIALS

(Effective after the
Annual Election - March 25, 2002)

	<u>Term Expires</u>		<u>Term Expires</u>
Assessors, Board of		Selectmen, Board of	
David G. Berry, Chairman	2003	Lawrence W. O'Brien, Chairman	2003
Trevor A. Haydon	2004	Kirsten D. Roopenian	2004
Liam J. Vesely	2005	John C. Drobinski	2005
Goodnow Library Trustees		Sudbury Housing Authority	
Jill Browne	2003	Kelley Ann French	2003
Lily A. Gordon	2003	Carol A. Hamilton (State appointee)	2004
Carol Hull	2004	Bettie H. Kornegay	2004
Phyllis A. Cullinane	2004	John C. Darcey, Chairman	2006
Hans J. Lopater, Chairman	2005	Steven J. Swanger	2007
Robert W. Iuliano	2005		
Health, Board of		Sudbury School Committee	
Michelle K. Stakutis, Chairman	2003	Karen V. Krone	2003
Donald C. Kern	2004	Kathleen C. Precourt	2003
Brian J. McNamara	2005	Jane S. Santinelli	2004
		William G. Braun	2005
		Richard J. Robison, Chairman	2005
Lincoln-Sudbury Regional School District Committee		Water District Commissioners	
Eric Harris (apptd.)	2003	Lee H. Goodstone, Chairman	2003
Charles R. Schwager	2003	Robert H. Sheldon	2004
Andrew M. Schwarz (res.)	2003	William J. Cossart	2005
John J. Ryan, Jr.	2004		
Eileen G. Glovsky	2004		
Ragnild Fredriksen, Chairman	2005		
Lauri B. Wishner	2005		
Moderator			
Thomas G. Dignan, Jr.	2003		
Park and Recreation Commission			
Betsy B. Fitzgerald	2003		
Elisabeth W. Mayer	2003		
Paul Griffin	2004		
Francis W. Logan, Chairman	2004		
Peter S. Glass	2005		
Planning Board			
William J. Keller, Jr., Chairman	2003		
Christopher Morely	2003		
Marianne D'Angelo (res.)	2004		
Elizabeth D. Eggleston	2004		
Michael C. Fee (apptd.)	2004		
Michael J. Hunter	2005		



Drawing by Tasha Fee, Grade 5 Noyes School

APPOINTED TOWN OFFICIALS

(Appointment year--generally commencing May 1, 2002)

Administrative Assistant to the Board of Selectmen

Janet Silva

Affirmative Action Officer

Wayne R. Walker

Aging, Council on

Joseph D. Bausk

Morton L. Brond

Arletta G. Cioffari

Judith Deutsch

Beverly B. Guild

Catherine M. Kuras

Esther M. Mann, Chair

John O. Rhome

H. Ronald Riggert

Aging, Council on, Director of

Ruth A. Griesel

Americans with Disabilities Act

(ADA) Coordinators

Wayne R. Walker - employment compliance

James F. Kelly - structural compliance

Animals, Inspector of

Paula E. Adelson

Appeals, Board of and Earth Removal Board Alternates

Patrick J. Delaney, III, Chair

Jonathan G. Gossels

Mark A. Kablack (res.)

Lauren S. O'Brien *

Thomas W. H. Phelps

Stephen M. Richmond

Assessing, Director of

Maureen R. Hafner

Assessor, Assistant

Cynthia M. Gerry

Auction Permit Agent

Janet Silva

Bike Trail Committee

Gerald B. Berenson

John C. Drobinski, Chair

Adam R. Goldberg

Samuel K. Grace

Jennifer K. Pincus

Thomas A. Rockwell

David J. Roddy

Richard C. Williamson

Ronald B. Conrado, Ex-officio

Deborah Dineen, Ex-officio

Buildings, Inspector of/ZEA

John B. Hepting (became Assistant)

James F. Kelly (eff. 6/02)

Buildings, Inspector of/ZEA, Assistant

James F. Kelly (became Bldg. Inspector)

John B. Hepting (eff. 6/02)

Buildings, Deputy Inspectors

Earl D. Midgley, Deputy

Charles F. Willett, Interim Deputy

Cable Television Committee

Peter Boers

Michael Daitzman

Margaret R. Fredrickson

Martin Greenstein

Kevin L. Griggs

Bijan R. Sabet

Jeffrey Winston, Chair

Donald Ziter

Mark W. Thompson, Ex-officio

Robert Kavanagh, Ex-officio

Frederick G. Walker, Ex-officio

Capital Improvement Planning Committee

Miner A. Crary

Jose A. Garcia-Meitin

S. Wilson Heaps III

John P. Kinney

Daniel V. Messina

Theodore Pasquarello

David A. Wallace, Chair

Kerry A. Speidel, Ex-officio

Cemeteries, Superintendent of

John B. Braim (ret. 1/03)

Chief Procurement Officer

Maureen G. Valente

Civil Defense

Michael C. Dunne, Director

I. William Place, Asst. Director

James S. Idelson, Radio Operator

Community Preservation Committee

Paul Griffin
Mark A. Kablack, Co-chair
Christopher Morely
Sigrid L. Pickering, Co-chair
Judith H. Sheldon (res.)
Kirsten D. Roopenian
Sheila A. Stewart
Steven J. Swanger
Carole R. Wolfe

Community Social Worker

Martha E. Lynn

Conservation Commission

Richard O. Bell
Parker L. Coddington
Mark C. Ensign
Bridget Hanson, Chair
David E. Molzan
Edward W. Pickering (eff. 1/03)
Judith H. Sheldon (res.)
Charles L. Zucker (res.)

Conservation Coordinator

Deborah M. Dineen

Constables

James D. Conboy
Nelson H. Goldin
Lawrence E. Hartnett, Jr.
Sean B. McCarthy
Theodore Milgroom
Jerrald M. Vengrow (dec.)

Design Review Board

Deborah Bulkley Kruskal
Daniel A. Martin
Frank W. Riepe, Chair
Thomas A. Rockwell
Patricia A. Windle

Disability, Commission on

Oscar W. Harrell, II
Rosalie J. Johnson
David J. Mortimer
Irina Petsch

Dog Officer/Animal Control Officer

Betsy M. DeWallace
Paula E. Adelson, Assistant

**Earth Removal Board and
Board of Appeals Associates**

Melinda M. Berman, Chair
Richard L. Burpee
Stephen Garanin (Bd. of App. Assoc. only)
Jonathan G. Gossels (moved to full bd.)
Jeffrey P. Klofft

Stephen M. Richmond (moved to full bd.)

Elizabeth A. Taylor
Richard D. Vetstein

Economic Development Committee

John P. Barry
Michael J. Burkin
David C. Chenok (res.)
Charles D. Katz
David R. Kerrigan
Thomas W. Phelps
Eric D. Poch
Abner S. Salant
Cheryl A. Salatino
Lynn D. Sand
Ronald A. Stephan
John Williams
Maureen G. Valente (Ex-officio)
Jody A. Kablack (Ex-officio)
Kirsten D. Roopenian (Ex-officio)

Election Officers - Democratic**Precinct One**

Warden – Ethel V. Johnson
Deputy Warden – Beverly B. Guild
Inspector – Elizabeth H. Swank
Deputy Inspector – Judith S. Gross
Additional Inspector – Carmel B. O'Connell
Deputy Add'l. Inspector – Susan F. Abrams

Precinct Two

Clerk – Jacqueline A. Bausk
Deputy Clerk – Robert D. Abrams
Inspector – Sheila J. Boyce
Deputy Inspector – Marion F. Garrigan
Additional Inspector – Joseph D. Bausk
Deputy Add'l. Inspector – Ann Vanderslice

Precinct Three

Warden – Paula E. Adelson
Deputy Warden – Vincent P. Surwilo
Inspector – Christel MacLeod
Deputy Inspector – Margaret B. Surwilo
Additional Inspector – Lorraine S. Knapp
Deputy Add'l. Inspector – Mary A. Pinto

Precinct Four

Clerk – Dorothy M. Sears
Deputy Clerk – Jean Mugford
Inspector – Joanna C. S. Tober
Deputy Inspector – Helga Andrews
Additional Inspector – Margaret A. Sifferlen
Deputy Add'l. Inspector – Maureen A. Dolan

Precinct Five

Warden – Maureen Bannon
 Deputy Warden – Kathleen C. Precourt
 Inspector – Judith A. Merra
 Deputy Inspector – Joan C. Robinson
 Additional Inspector – Lorraine S. Brond
 Deputy Add'l. Inspector – Nancy J. Somers

Tellers

Sherrill P. Cline
 Judith Deutsch
 William Hazeltine
 Linda Hench-Gentile
 Robert J. Marsh
 Jane McQueeney
 Karen K. Moore
 Lauren S. O'Brien
 John O. Rhome
 Henry P. Soret

Emergency Inspectors

Elaine Barnartt-Goldstein
 Frances B. Caspe
 Mary G. Corley
 Jane Di Palma
 Marguerite M. Farrell
 Robert A. Gottberg
 Stephen J. Halloran
 Regina Hunter
 Susan N. Iuliano
 Berthe L. Lessard
 Deborah Lubash (unenrolled)
 Ivan H. Lubash (unenrolled)
 Patrick J. McDermott
 Dorothy A. Oldroyd
 Deann J. Rubin
 Sylvia M. Throckmorton
 Virginia M. Trocchi

Election Officers – Republican**Precinct One**

Warden – Louise P. Card
 Deputy Warden – Alice B. McMorrow
 Inspector – Carolyn A. Anderson (unenrolled)
 Deputy Inspector – Rebecca Fairbank
 Additional Inspector – Mary Ellen French
 Deputy Add'l. Inspector – Edward P. Rawson

Precinct Two

Warden – Roberta G. Cerul
 Deputy Warden – Catherine J. Stauffer
 Inspector – Betsey D. Cutler (unenrolled)
 Deputy Inspector – Frank R. Ascione (unenrolled)
 Additional Inspector – Frances L. Galligan
 Deputy Add'l. Inspector – Elizabeth J. Wallingford

Precinct Three

Clerk – Sally B. Wadman
 Deputy Clerk – Nancy A. Bates
 Inspector – Catherine M. Kuras
 Deputy Inspector – Jean M. McKenzie
 Additional Inspector – Madeleine R. Gelsinon
 Deputy Add'l. Inspector – Susan B. Bistany

Precinct Four

Clerk – Elizabeth W. Newton
 Deputy Clerk – Martha J. Coe
 Inspector – Eva Hole MacNeill
 Deputy Inspector – M. Catherine Brown
 Additional Inspector – Marian A. Borg
 Deputy Add'l. Inspector – Marcia A. Fickett

Precinct Five

Warden – Josephine E. Kieswetter
 Deputy Warden – Robert A. Vannerson
 Inspector – Spencer R. Goldstein
 Deputy Inspector – Sheila Sliwkowski
 Add'l. Inspector – Ursula Lyons (unenrolled)
 Deputy Add'l. Inspector – Marguerite E. Keith

Tellers

Mitchell Z. Bistany
 Joseph E. Brown
 Clifford A. Card
 Lily A. Gordon
 Betsy M. Hunnewell
 Deborah M. Hynes
 Evelyn J. Tate

Emergency Inspectors

Mary S. Davis
 Richard Griesel
 Anita W. Lewtas
 Teresa W. Newton
 Rosemary Treacy
 Margaret L. Tristan
 Clare Jean Young

Unenrolled Election Officers

June E. Allen
 Elizabeth L. Cane
 Linda A. Crisafi
 Iris F. DeLuca
 Jeanne R. Ericson
 Virginia R. Frazer
 Marion D. Glaser
 Winifred C. Grinnell
 Patricia Hayes
 Deborah S. McCarthy
 Carolyn McCree

Fair Housing Committee

Kelley A. French
Carol A. Hamilton (State appointee)
Thomas W. H. Phelps
Jody A. Kablack, Ex-officio
Maureen G. Valente, Ex-officio

Fair Housing Program, Director of

Jody A. Kablack, Town Planner

Fence Viewers

Lawrence W. O'Brien, Chair
Kirsten D. Roopenian
John C. Drobinski

Finance Committee

M. Teresa Billig, Co-chair
Michael E. Grosberg, Co-chair
Robert J. Hurstak, Jr.
Donald S. Hutchinson
Robert N. Jacobson
John V. Nikula
Martha M. Ragonis
Larry J. Rowe
Sheila A. Stewart

Finance Director/Treasurer-Collector

Kerry A. Speidel

Fire Department

Michael C. Dunne, Chief & Forest Warden

Fire Captains

Michael Carroll
James Devoll II
Peter Devoll
Joseph Helms

Fire Lieutenants

Brian Lewis
Kenneth MacLean
William Miles
Douglas Stone

Full-time Firefighters

Francis Avery
John Balben
Gary Bardsley
David Boyd
Robert E. Boyd, Jr.
Timothy Choate
Kevin Cutler
Dana Foster
David Frost (ret.)
Peter Frost
Steve Glidden
John Hanley
David Hargrave
Nicholas Howarth

Timothy Howe
Gary Isaacs
Kevin Moreau
Michael Murphy
George Place
Russell Place
Stephen Reini
Robert Row
John Salmi
Daniel Wells
David Ziehler

Call Firefighter

Harold Cutler

Gas Fitting, Inspector of

Robert A. Nation

Hazardous Waste Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate

Health, Director of

Robert C. Leupold

Highway Superintendent

John Lindgren

Historic Districts Commission

Alexander S. Frisch, Chair (res.)
Steven Goldberg
Linda G. Hawes (eff. 1/03)
Marvin D. Parramore (eff. 1/03)
Frank W. Riepe
William C. Schirmer

Historical Commission

Clayton F. Allen
Adolf P. Bahlkow
Winifred C. Fitzgerald
John Fraize, Chair
Muriel C. Plonko
Michael H. Rubin
Carole R. Wolfe

Hop Brook Ponds Study Committee

Doran Crouse (Marlboro)
George D. Gustafson
Patricia Huston
Ursula Lyons
Robert E. Maher
Stephen M. Meyer, Chair
Marilyn Novak
Stephen L. Parker
Priscilla Ryder (Marlboro)

Inclusionary Zoning Study Committee

Sandra M. Bell
Richard A. Brooks
Amy E. Lepak
Jo-Ann Howe, Ex-officio

Insect Pest Control, Local Supt. of

John B. Braim (ret. 1/03)

Keeper of the Lockup

Peter B. Lembo

Labor Relations Counsel

Richard W. Murphy, Esq.

Land Use Priorities Committee

Saul M. Bloom
William G. Braun
Parker L. Coddington
Richard H. Davison
Kelley A. French
Paul Griffin
Christopher Morely
Nicholas J. Palermo
Sigrid L. Pickering, Chair
Charles R. Schwager
Robert H. Sheldon
Sheila A. Stewart
Carole R. Wolfe
Kenneth A. Zito
David G. Berry, Ex-officio
Deborah M. Dineen, Ex-officio
Jody A. Kablack, Ex-officio
Donald C. Kern, Ex-officio
I. William Place, Ex-officio

Library Director

William R. Talentino

Lincoln-Sudbury Regional High School

John M. Ritchie, Superintendent/Principal

Mass. Bay Transportation Authority

Maureen G. Valente, Designee

Memorial Day Committee

Martha J. Coe
William R. Duckett, Chair
Spencer R. Goldstein
Winifred C. Grinnell
Mary Jane Hillery
Fred H. Hitchcock, Jr.
Robert G. Mugford

Metropolitan Area Planning Council

Maureen G. Valente, Designee

MetroWest Growth Mgmt. Committee

Kirsten D. Roopenian (Selectmen rep.)
Abner S. Salant (Planning Board rep.)

**Minuteman Regional Vocational Technical
School District**

Paul Lynch, Representative
Ronald J. Fitzgerald, Superintendent

Municipal Right-to-Know Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate

Parking Clerk

Mark R. Gainer

**Parks and Grounds Management,
Superintendent of**

John B. Braim (ret. 1/03)

Parmenter Health Services, Inc.

Cynthia Mayher, Director

Pay-Per-Throw Advisory Committee

Pippa Bell Ader
Peter Glass
Sarah M. Guilford
Geoffrey A. Howell
Arnold A. Kramer
George H. R. McQueen
Thomas E. Powers, Chair
F. Richard Soini
Margaret T. Whittemore

Permanent Building Committee

Craig E. Blake
James M. Cummings
Bruce L. Ey, Chair
Elaine L. Jones
Michael E. Melnick
Frank D. Schimmoller
David Yankovich

Permanent Landscape Committee

Clayton F. Allen
June E. Allen, Chair
Margaret W. Berck (res.)
Deborah Bulkley Kruskal
John B. Braim, Tree Warden (ret.)

Personnel Board

Lisa R. Barnes
Louise A. Chauncey
William A. Clarke, Chair
Nicolo S. Lombardo
Karen Paradies

Personnel Officer

Wayne R. Walker

Planning Board General Agent

I. William Place

Plumbing Inspector

Robert A. Nation

Deputy Plumbing and Gas Inspector

Robert Dempsey

Police Department

Peter B. Lembo, Chief

Ronald J. Nix, Lieutenant

Peter F. Fadgen, Lieutenant

Police Sergeants

Anthony M. Deldon (ret.)

Todd F. Eadie

Richard J. Glavin

Peter T. Kempinski (eff. 1/04)

Thomas S. Miller

Bruce G. Noah (ret.)

R. Scott Nix (eff. 8/02)

Police Officers

Paul Ahern

Mitchel G. Caspe

Ronald B. Conrado

Mark R. Gainer

John F. Harris

Michael R. Healy, Jr.

Alan J. Hutchinson

Peter T. Kempinski

John A. Longo

Kenneth G. Loyer

Michael A. Lucas

Richard A. MacLean

Neil E. McGilvray

R. Scott Nix

Charles R. Quinn

Michael R. Shaughnessy

Wayne M. Shurling (ret.)

Wayne M. Shurling, Jr.

Raymond J. Spinelli, Jr. (ret.)

Michael L. Tuomi

Special Police Officers

George T. Burney

William B. Carroll

Anthony M. Deldon (eff. 1/03)

Jeffrey F. Gogan

Andrew J. Mancini

John E. Mitchell, Jr.

Bruce C. Noah (eff. 8/02)

Wayne M. Shurling (eff. 12/02)

Raymond J. Spinelli (eff. 3/02)

David J. Whooley

Wesley M. Woodward (dec.)

Police Matrons

Pamela L. Conrado

Barbara A. Greenwood

Carol Ann Greenwood

Special Constable

Joseph D. Bausk

Special Constables, Non-paid

Michael C. Dunne

John B. Hepting

Earl D. Midgley

Arthur J. Richard

Pound Keeper

Russell DiMauro

**Preservation and Management of
Town Documents, Committee for the**

Curtis F. Garfield

Russell P. Kirby

Fred Lee Ford Swanson, Chair

Sally B. Wadman

Barbara A. Siira, Town Clerk

Public Weigher

(Vacancy)

Public Works, Director of/Town Engineer

I. William Place

Recreation Director

Patricia A. Savage (res.)

Dennis A. Mannone (eff. 6/02)

Registrars, Board of

Cheryl Anderson

Carmine L. Gentile

Jeanne M. Maloney, Chair

Barbara A. Siira, Town Clerk

Resource Recovery Committee

Sue W. Pettengill

David Yankovich

Sealer of Weights and Measures

Courtney W. Atkinson

September 11 Memorial Garden Com.

Beth V. Farrell

Kathy E. Newman

Lawrence W. O'Brien

Kirsten D. Roopenian

Maureen G. Valente

**Sewer Assessment Study -
Citizens Advisory Com.**

Stephen F. Bodell
William J. Cossart
Peter S. Glass
Ursula Lyons
Lawrence W. O'Brien
Eric D. Poch
Abner S. Salant
Richard R. Vanderslice
Margaret T. Whittemore
Felix W. Yen

**Sewer Assessment Study -
Technical Advisory Com.**

Parker L. Coddington
William J. Cossart
John C. Drobinski
Elizabeth D. Eggleston, Chair
Robert C. Leupold
Edward W. Pickering
I. William Place

**Strategic Planning Committee
(Dissolved)**

Sudbury Centre Steering Committee

June E. Allen
Alexander S. Frisch
Jody A. Kablack
Deborah B. Kruskal
I William Place
Muriel C. Plonko
Maureen G. Valente

Sudbury Cultural Council

Patricia H. Bodenstab
Kimberly Faris-Kreisel
Rhonda S. Fowler, Chair
Ellen Hoffman
Karen F. LaCamera
William J. Nicholson
Aruna D. Pundit

Sudbury Day Committee

Aruna D. Pundit, Chair
Paul D. Schejtman
Veronique E. Schejtman
Marybeth Sherrin
Christopher K. VanLeer
Karen L. VanLeer

**Sudbury Housing Authority,
Executive Director of
Jo-Ann Howe**

Sudbury Schools Superintendent

William J. Hurley

**Sudbury Water District Water Resource
Protection Committee**

Hugh Caspe
Lael M. Meixsell
Stephen M. Meyer
James F. Occhialini
Edward W. Pickering (alt.)
Robert H. Sheldon, Chair

**Sudbury Water District, Superintendent of
Richard P. Carroll**

**Surveyor of Lumber & Measurer of Wood
Russell DiMauro**

**Technology Administrator
Mark W. Thompson**

**Town Accountant
Suzanne L. Petersen
Barbara Chisholm, Assistant**

**Town Buildings, Supervisor of
Arthur J. Richard**

**Town Clerk
Barbara A. Siira
Judith A. Newton, Assistant**

**Town Counsel
Paul L. Kenny**

**Town Engineer, Assistant
Bruce A. Kankanpaa**

**Town Historian
Curtis F. Garfield**

**Town Manager
Maureen G. Valente
Wayne R. Walker, Assistant**

**Town Physician
Melvyn W. Kramer**

**Town Planner
Jody A. Kablack**

**Town Report Committee
Carolyn A. Anderson, Co-chair
Lorraine S. Knapp, Co-chair
Kathleen D. Middleton**

**Town Treasurer-Collector
Kerry A. Speidel
Yvonne McAndless, Assistant**

Tree Warden

John B. Braim (ret. 1/03)

United Nations Day Chair

Elaine K. McGrath
Aiden J. McGrath, Assistant
Maura A. McGrath, Assistant

Veterans' Advisory Committee

William R. Duckett
Spencer R. Goldstein
Winifred C. Grinnell
Fred H. Hitchcock, Jr.
Robert G. Mugford
Edward P. Rawson

**Veterans' Agent,
Director of Veterans Services**

Mary Jane Hillery

Veterans' Graves Officer

Mary Jane Hillery

**Wayland-Sudbury Septage Disposal Facility
Septage Committee**

Sudbury Reps.:

Robert K. Coe
Robert A. Gottberg
James F. Occhialini
Edward W. Pickering

Wayland Reps.:

Karen Brothers
John C. Dyer
William B. Gagnebin
Philip Pattison, Chair

Wiring Inspector

Arthur J. Richard
David Cochran, Deputy

Wood-Burning Stoves, Inspector of

Michael C. Dunne, Fire Chief

Youth Commission

Susan C. Asbedian-Ciaffi, Co-chair
Joanne T. Bleiler
Catherine A. Dill
Jean Lind
Candace M. McMahon
John C. Ollquist (res.)
Michael W. Precourt
Laurie J. Triba, Co-chair

Youth Coordinator

Jill S. Resnick

Zoning Enforcement Agent

John B. Hepting (became Asst.)
James F. Kelly (eff. 6/02)
Earl D. Midgley, Deputy

Zoning Enforcement Field Agent

Clayton F. Allen

* Served beyond term expiration date until replaced.



Ed Rawson, Parade Marshal

July 4th Parade

ADMINISTRATION

Board of Selectmen and Town Manager

The Board of Selectmen in conjunction with the Town Manager hereby submits the reports of the elected and appointed Town officials, boards, and committees for the year 2002, giving a summary of their activities and financial transactions in accordance with Article III, Section 2 of the Town Bylaws. Our report follows.

The composition of the Board of Selectmen remained the same in 2002, as John Drobinski was reelected to a record sixth term, joining Vice-Chairman Kirsten Roopenian and Chairman Lawrence O'Brien. Maureen Valente entered into her third year as Town Manager. Two new department heads joined the Town's Senior Management Team. Barbara Siira, Assistant Town Clerk, was appointed Town Clerk, taking over for retired Kathy Middleton. Dennis Mannone was appointed Park and Recreation Director, replacing Patricia Savage, who moved to a similar position with the Town of Westford. The Board and Town Manager nominated Fire Chief Michael Dunne for the Chamber of Commerce's *Town Employee of the Year* award. For over thirty-five years, Mike has served with the Sudbury Fire Department and provided outstanding public safety leadership for the community and the region. He will be retiring in early 2003. And we congratulate Marianne D'Angelo who was named *Citizen of the Year* by the Chamber. Marianne stepped down from many of her public service roles in 2002, including resigning from the Planning Board. Her vision and leadership on economic development issues will be sorely missed.

The Board engaged in their annual goal setting process by reaffirming the seven value statements they had first adopted in 2000, and by adding a new value statement, which is as follows: ***Protect and Enhance a Climate of Acceptance and Tolerance within the Community of Sudbury.*** The Board of Selectmen use their value statements to communicate to the Town Manager, department heads, staff, and volunteer boards and committees their expectation that everyone associated with the Town government of Sudbury will work together toward advancement of these values. We have organized this report to explain our progress in advancing these goals and to give the reader a framework for seeing that the many seemingly unrelated actions taken are part of a larger plan to protect and enhance that which we value most about our Town.

Protect and Enhance the Unique Sense of Place Offered by the Town

A stronger sense of community emerged throughout the Town in 2002. The first annual Sudbury Day was held in September, thanks to the efforts of a newly established committee, working with Town staff and financially supported by the Cultural Council and the Sudbury Foundation. Hundreds of residents came to the Town Centre to enjoy a day of music, food, and activities centered around an international theme. The day was very successful, and the first report of the Sudbury Day Committee can be found in this report.

The Board and Town Manager were very involved in the creation of HOPEsudbury, an independent non-profit group established in the weeks following the September 11 terrorist attacks as a humanitarian relief group. HOPEsudbury undertook a major community-wide Telethon as their primary fund-raising event. The Telethon was televised live on Channel 8 on November 16 from the Lincoln-Sudbury Regional High School, and was co-hosted by Selectmen Roopenian and O'Brien, Channel 7 weatherman Todd Gross, and newcomer to Town, Thomas C. Erb. The Telethon involved many residents of the Town who volunteered their energy, talent, and financial supports. Over \$26,000 was raised, and will now be available for humanitarian outreach projects both in Sudbury and outside of the Town.

With the approval of the Board of Selectmen, the Town Manager created the September 11 Memorial Garden Committee, whose mission is to design, build and dedicate a permanent memorial garden within Heritage Park to the three Sudbury residents who perished on September 11, 2001. Over twenty-five residents have joined to form this Committee and are working toward completion of the Memorial Garden by September 11, 2003.

The Board and Town Manager, in conjunction with the Council on Aging, presented the *Boston Post Cane* to Dorothy Piper on her 100th birthday at a reception at the Senior Center. The Cane is traditionally presented to the Town's oldest resident. The Town is indebted to Mrs. Piper for the generous terms of the sale of her farm to the Town in 2001 and her role as an active, caring member of the Sudbury community for many, many years.

The Board and Town Manager are delighted to announce that beginning in November, Sudbury seniors began moving into the condominium units they had purchased in the Frost Farm Senior Housing Project. The road was often times rocky leading up to the completion of these first units, but it appears now that this 44-unit project, undertaken by the Town to provide moderate priced housing alternatives for Sudbury seniors, will be completed in the near future. Retaining our seniors in Sudbury is an important part of maintaining our community's character. This project is one of many strategies the Board and Town Manager, working with other boards and staff, have been pursuing to keep our older residents an active part of the Town. The Town was successful in obtaining special legislation to create the Frost Farm Housing Fund, which will receive approximately \$385,000 from the sale of Frost Farm units. This fund will then be used to initiate future affordable housing efforts.

Protect and Enhance the Financial Health of the Town

Perhaps the greatest challenge for the Board of Selectmen and Town Manager was the bleak financial outlook facing the Town as work began to develop the FY03 budget. Due to a sharp deterioration in the State's economy, the revenue projection for FY03 (July 1, 2002 – June 30, 2003) showed a projected decrease in the revenues available to the Town, following years of revenue increases. State aid in particular was predicted to be sharply curtailed, but key Town revenues, such as free cash and local receipts, also were forecast for no growth or a decrease over the previous year. After all budgets were submitted on December 31, 2001, a \$4.9 million gap between budget requests and available revenues was identified. We worked closely with the Finance Committee as well as the Sudbury Public School Committee and the Lincoln-Sudbury Regional School Committee to pare budgets as much as possible. Ultimately, an override request for \$2.9 million was put together that was approved by voters at the March 2002 election and by Town Meeting in April. These additional funds allowed the Town and schools to avoid large scale layoffs and keep basic services in place, but did require reductions in programs and staffing for all three cost centers.

We see that the same set of economic factors will constrict revenue growth and increase the cost of items such as health insurance and pensions for employees in FY04 budgets. Non-property tax revenues will continue to lag, and State Aid is forecast to be cut back even further as the State's financial woes deepen. The Board of Selectmen will once again attend Finance Committee hearings, and talk to residents in their efforts to find the right balance between the needs of the taxpayers and the importance of preventing such serious cuts in Town and school budgets that vital services are lost to residents.

Town Manager Maureen Valente and Finance Director Kerry Speidel refined the multi-year forecasting model first developed in 2001, and the Finance Committee adopted the format in their guidelines to the Town's three major cost centers for FY04 budget preparation. This model allows the user to assess the multi-year compounding effect of increases in various key areas of Town and school spending against the Proposition 2 ½ limited growth in Town revenues, and will provide a useful context for current budget deliberations. Valente and Speidel also conducted the Town's Annual Financial Summit in October and presented the Sudbury Financial Trend Monitoring Report. Overall, the Town's financial condition continues to be good, based on the indicators that were presented. However, the report demonstrated that financial health will continue to be good only as long as Town officials continue to make short-term budget decisions that do not jeopardize the Town's long term financial well-being.

Emphasize Long-Term, Strategic Planning

The voters of Sudbury approved the adoption of the Community Preservation Act in March of 2002, an important tool that the Board has long seen as a mechanism to implement many of the recommendations of the Town's Master Plan. As a result of the CPA, a surcharge of 3% was levied on residential property tax bills beginning July 2002. This surcharge will generate nearly \$900,000 in FY03 for community preservation projects, and could go up to \$1,800,000 in FY04 when the State matches the dollars generated locally. The adoption of the CPA allows the Town to begin using these financial resources to preserve many of the large open space parcels in the Town that have been identified in the Land Use Planning Report and the Master Plan, as well as preserve many of our cherished historical assets, and address the Town's commitment to increasing the stock of affordable housing within the Town. Recreational projects are also eligible to be funded with CPA money.

Following the adoption of the Community Preservation Act, Town Meeting approved a bylaw creating the Community Preservation Committee. This is a nine member committee, with seven members coming from standing committees of the Town (Board of Selectmen, Planning Board, Conservation Committee, Park and Recreation Commission, Historical Commission and the Sudbury Housing Authority) and the remaining two members appointed at large by the Board of Selectmen. Interest in these two seats on the CPC was high, and after an initial screening process and in-depth interviews, the Board of Selectmen appointed Mark Kablack and Sigrid Pickering as the final two members of this Committee. The report of the CPC is included in this Town Report for the first time.

Economic Development is also a key part of the Board's long-term strategy for sustaining Sudbury's financial health and its community character. The Master Plan articulated the need for economic development to help diversify the tax base of the Town and offset the impact of rapidly rising tax bills on residents of modest means. Despite cutbacks, the Town Manager was able to contract with two consultants who are working with business owners under the direction of Town Planner Jody Kablack to evaluate the feasibility of establishing a Business Improvement District within the Route 20 business area. And the Sewer Technical Advisory Committee continues its work to assess opportunities for bringing sewer capacity to the Route 20 business area.

The Board's efforts to improve the appearance and safety for pedestrians along Route 20 and elsewhere in Town continued with their site plan decisions for Sudbury Farms and the proposed Foreign Motors West dealership near the Wayland Town line. In each of these projects, the site plan decision contained provisions for either new walkways along Route 20 or contributions to the Town's walkway fund. During 2002 Public Works Director, Bill Place, was able to build a major section of walkway along Route 20 from Goodman's Hill Road to Concord Road, thus allowing a continuous walkway along Route 20 for nearly the length of this road through Sudbury.

Planning for the maintenance and replacement of the Town's capital facilities is also on the Town's long term planning agenda. Ground was broken for the Department of Public Works facility in July and construction is on schedule with an expected completion date of spring 2003. A combination garage and office building, this project was approved by Town Meeting in 2001 for \$4.9 million, and will replace the current 50-year-old, dangerous and inadequate highway garage. The new facility will also be better environmentally, with improved capacity for handling the maintenance and repair of the Town's fleet of trucks and heavy equipment.

Enhance Relationships and Communications

The rollout of new digital cable service to the Town in July also brought with it the reassignment of the Town's public access programming to Channel 8, allowing viewers to more easily locate coverage of the activities of Town boards and committees, especially the biweekly meetings of the Board of Selectmen. New cameras and microphones enhanced the quality of the meeting coverage as well. The Board of Selectmen changed the night of their meetings from Monday to Tuesdays, and as a result the Conservation Commission has been able to move their meetings to the Lower Town Hall meeting room. Efforts are continuing to find and train volunteers who can run the cameras for the meetings of the Conservation Commission, the Planning Board, Finance Committee and other groups who may hold public hearings in the Town Hall, so that residents can have the opportunity to directly observe the public decision making process.

The Town's website has grown and been enhanced, with more documents available for downloading and reviewing on a timely basis. The Board continues to find the newly formatted Forums a useful mechanism for having annual opportunities to meet with Town boards and committees to discuss issues of mutual concern.

The Massachusetts Municipal Association (MMA) has once again selected the Town Report for the Town of Sudbury for an award in the category of towns over 15,000 population. The Board and Town Manager congratulate the Town Report Committee on producing a Town Report that is logically laid out, well written, and uses graphics and pictures to accompany the information. It continues to be an important tool for communicating with the residents of Sudbury.

Protect and Enhance the Professionalism of the Town's Staff, Boards and Committees

Continuing to have qualified and interested residents willing to serve on Town boards and committees is of critical importance to the Board and Town Manager. With a large number of positions opening up in 2002, the

Board and staff worked to encourage residents to apply to fill vacancies. The recruitment efforts were successful, and the Board is pleased to see that the ideals of citizens volunteering their time to make their community a better place continues in Sudbury.

The Town has been fortunate to retain key department heads with many years of service to the Town. The Town Manager has steadily progressed toward full development of a Senior Management Team that works together for common purposes that benefit the Town as a whole. Many of the achievements of the Town in the past few years have been the results of the teamwork shown by Town department heads. A consultant worked with the Assistant Town Manager and department heads to update and rewrite as necessary the job descriptions of the department heads and conduct a pay study to insure that the Town is offering a compensation plan that is consistent with that offered to department heads in comparable communities. The results of this study showed that in a few cases the compensation plan needed to be upgraded to recognize changing market conditions, but overall the Town offers a fair and competitive wage package to retain and attract key personnel.

The Board and Town Manager congratulate the Sudbury Council on Aging and the Sudbury Public Schools for their joint program *Bridges: Growing Older, Growing Together*, selected by The Massachusetts Municipal Association (MMA) as a recipient of one of five coveted Kenneth E. Pickard Municipal Innovation Awards for 2002. This unique program features an introduction into the fourth grade curriculum of an intergenerational program meant to provide structured interaction between Sudbury youth and seniors.

We extend our thanks again to the Sudbury Foundation, who generously supports a number of initiatives that build the capacity of Town staff and programs. The Foundation gave a grant to support the documentation of the curriculum used in the *Bridges: Growing Older, Growing Together* program, as well as grants to assist the Youth Coordinator in developing new programs for youth in the community and to the Council on Aging as support for the Senior Volunteer Coordinator. The Foundation also granted \$18,000 to the Town Manager's office to help in the acquisition and installation of audio-visual equipment for the Lower Town Hall, to enhance the usefulness of audio-visual materials during public hearings.

Protect the Environmental Quality of the Town

The Town has worked hard to prepare for the March 2003 deadline for compliance with EPA's new Phase II Stormwater Management regulations. EPA had determined that one of the biggest water pollution sources is stormwater runoff - the water from rain and snow that runs off streets, parking lots, yards and construction sites carrying with it sediment, oil, grease, pesticides, toxics and other pollutants into storm drains, which eventually lead to rivers and lakes. To comply with the March 2003 deadline, Public Works Director Bill Place has taken the lead in developing a storm water management program for Sudbury, beginning with assigning the detection and mapping of all storm water discharge points as the top priority for his engineering staff. By having in-house engineering staff perform this task, the Town is saving the costs of a consultant, estimated at up to \$50,000. Other tasks the Town must undertake include public education and outreach; construction site runoff control; post-construction runoff control; and pollution prevention.

The Board has been happy to support the efforts of the Earth Decade Committee, a citizens group not associated with the Town, by helping them run a gift account with the Town. Through this account, the EDC provides low cost composters to homeowners. The EDC also runs quarterly plastics collections.

Protect and Enhance Educational Excellence

Despite their concerns about rising property taxes, the Board of Selectmen worked toward protecting the educational excellence offered by the Sudbury Public Schools and the Lincoln-Sudbury Regional High School by voting to put an override question before Town voters. While the override question did not request the total funding sought by the two school systems and Town departments, it did ask for enough to protect the core educational mission of the schools.

The Board and Town Manager also worked closely with Lincoln-Sudbury Regional High School staff, the Police Department and the Public Works Department to anticipate and manage the parking problems that have emerged in recent years as the high school has grown in enrollment, and construction of the new facility has begun.

Protect and Enhance a Climate of Acceptance and Tolerance

Assistant Town Manager Wayne Walker and Selectman Larry O'Brien continue the efforts of the *No Place for Hate* Committee. In 1999 the Board voted to have Sudbury designated a "No Place for Hate" community, and since that time the Committee has conducted two important forums on tolerance. The Committee was also a co-sponsor of the first Sudbury Day, as it celebrated a spirit of internationalism and multi-culturalism in Sudbury. This Committee will continue its campaign to insure that all citizens of the Town of Sudbury promote the principles of tolerance, respect for diversity and inclusion, while rejecting hatred and bigotry.

Site Plan Action – The following action was taken on site plan applications:

- 1) Lincoln-Sudbury Regional High School, 390 Lincoln Road, owned by the Town of Sudbury - construction of a new high school and demolition of existing school (review summary 4/9/02).
- 2) Permanent Building Committee for Department of Public Works Facility, 275 Old Lancaster Road, owned by the Town of Sudbury - new construction for enlarged facility (approved 4/9/02).
- 3) Mead Trust - J. P. Bartlett Co., Inc., 40 Horse Pond Road, owned by Mead Trust - construction of three modular homes and associated driveways for agricultural housing (approved 5/6/02).
- 4) Foreign Motors West, Inc., 83 & 103 Boston Post Road, owned by Arber Realty Trust (Evergreen Realty Trust) and M. Claire McManus Trust No. 2 - building renovation with additional parking and vehicle storage areas for an automobile dealership (approved 6/10/02).
- 5) Sprint Spectrum and Voicestream Wireless, North Road (Property Map C12-100), owned by the Town of Sudbury (former Melone property) - wireless communication facility comprised of 100-foot monopole and equipment shelters capable of housing three carriers (approved 7/8/02).
- 6) Willow Hill School, owner and applicant, 98 Haynes Road, - replacement of one building with connecting addition between two other buildings to house classrooms, offices and gymnasium, plus construction of garage and athletic field with modification of entrance/exit, driveways and parking area (a two-phased construction approved 7/22/02; completion of Phase Two, the athletic field, being subject to approval of the Conservation Commission).
- 7) Ho-Tai Sudbury, Inc., dba Lotus Blossom Restaurant, 394 Boston Post Road, owned by Ho-Tai Sudbury, Inc. - Minor Site Plan to enclose the existing front porch and build a small addition at the back of the restaurant (approved 9/3/02).
- 8) Roche Brothers, dba Sudbury Farms, 439 Boston Post Road, owned by 1776 Plaza Limited Partnership - modification of former site plan involving driveway and parking areas (approved 11/5/02).

Grants and Gifts (received calendar 2002)

Donations:

\$3,065	to the Council on Aging transportation program.
8,500	to the D.A.R.E Program from Sudbury Rotary (\$1,000), Fiske Independent Race Mgmt. (\$500), Mike Quinn Productions (\$500), Coca-Cola Bottling Co. of N.E. (\$6,000), and Carmine Gentile (\$500).
556	to the Fire Dept. Gift Acct. from the Plunkett family of Sudbury (\$500) and Mill Village (\$56).
503	to the Cheri-Anne Cavanaugh Fund from the Sudbury United Methodist Church Rebecca Circle.
36,300	to the Sewer Study Technical Advisory Committee Account for the Wastewater Feasibility Study from ELT Management (\$900), Katz Irrevocable Trust (\$1,500), Paris Realty Trust (\$7,500), Sudbury Water District (\$5,000), Quality Car Wash Corp. (\$1,000), Precourt Realty Associates (\$1,000), Lotus Blossom (\$1,800), Gravestar/Star Market Plaza (\$5,600), Intrum Corp./Mill Village (\$1,700), CGI Mgmt./Sudbury Crossing (\$3,500), 1776 Plaza/Sudbury Farms (\$6,500), and Sudbury Chamber of Commerce (\$300).
500	to the Park and Recreation Dept. from Fiske Independent Race Mgmt.

Grants and Gifts (Donations continued)

6,000 to be used for Butler Road improvements from Eligius Homes Co.
 46,625 to the Walkway Fund received in past 2 years from Eligius Homes Co. (\$6,000), Ed Sears (\$5,000), Baldwin Estates, Curtin Real Estate (\$3,000), Woodside Estates (\$2,500), Fairbank Estates (\$3,500), Oakwood Construction (\$6,625), Northland Residential Corp. (\$10,000), and Foreign Motors West (\$10,000).
 1,645 to the September 11 Memorial Garden Fund.
 246 to the Discretionary Fund from the Sudbury United Methodist Church Rebecca Circle.
 900 to the Atkinson Pool *Awesome Aquatic Program* from Roche Brothers.
 Book *Mary's Little Lamb* to the Sudbury Historical Commission from Warren Thayer of Norwich, VT.
 Dishes to the Senior Center from the Sudbury Villagers Club.
 Land 1.6 acres at 307 Boston Post Road bordering Landham Brook from Walker Realty Trust, LLC.
 Land 3.1 acres, Lot 6, Raymond Road from David Franco.

Grants:

2,000 D.A.R.E. Program Grant from Governor's Alliance Against Drugs.
 16,000 Community Policing FY02 Grant from Mass. Exec. Office of Public Safety.
 11,225 Council on Aging Formula Grant from Executive Office of Elder Affairs.
 Goods Brochures and 100 home composters for sale at reduced price by Earth Decade Committee valued at \$3,816 - Municipal Recycling Grant from Exec. Office of Environmental Affairs.
 12,780 Municipal Recycling Incentive Grants.
 Goods Educational mailers, 2 paint storage cabinets and 1 paint storage shed valued at \$7,762 - Municipal Recycling Grant from Exec. Office of Environmental Affairs and DEP.
 18,000 Grant to refurbish and equip Town Hall from The Sudbury Foundation.
 25,000 Grant for Sewer Study Project Evaluation Report from The Sudbury Foundation.
 12,000 Grant for Senior Volunteer Coordinator for Council on Aging from The Sudbury Foundation.
 5,000 Grant for Sudbury youth programs from The Sudbury Foundation.

**Board of Selectmen Receipts,
 July 1, 2001 - June 30, 2002**

Auction Permits	\$ 15
Common Victualer Licenses	775
Copying/Fax Charges	141
License Application Fees	3,125
Liquor Licenses	38,850
Motor Vehicle Licenses (Classes I, II, III)	250
Pay Phone Commissions	24
Lease of Cell Tower Sites	129,917
Postage Reimbursement	1,519
Public Entertainment Licenses, Lord's Day	500
Rental of Town Buildings	29,885
Sale of Gravel	120,000
Sale of Surplus Equipment	2,103
Tax/Limousine Licenses	75
Weekday Entertainment Licenses	550
Total	\$327,729

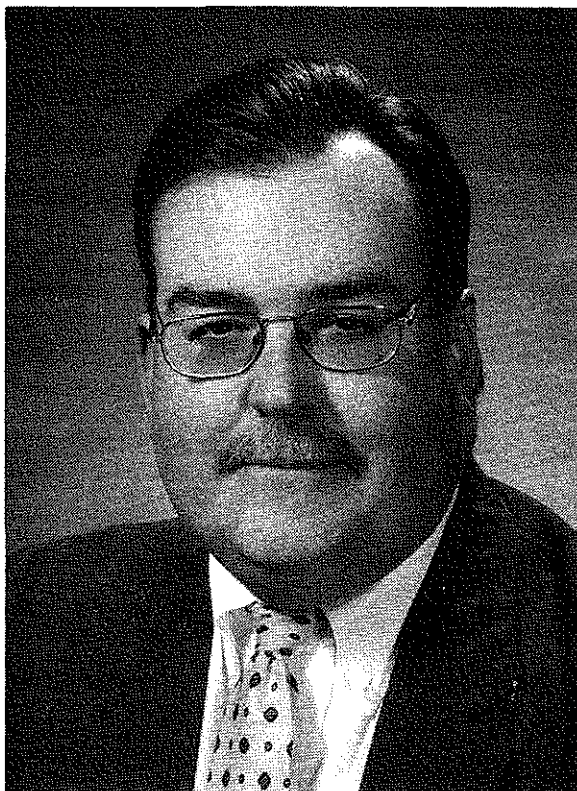
Respectfully submitted,

BOARD OF SELECTMEN

Lawrence W. O'Brien
 Kirsten D. Roopenian
 John C. Drobinski

TOWN MANAGER

Maureen G. Valente



Lawrence W. O'Brien, Chairman

Town Counsel

The legal needs of the Town are provided by the Office of Town Counsel which addresses a panoply of legal issues consisting of litigation, document preparation and review, and numerous legal opinions on a weekly basis to various Departments of the Town.

During the past year, the Town has had two cases before the appellate courts of the Commonwealth. Most notably, a case involving the Mahoney Farm property on Nobscot and Old Framingham Road was argued before the Supreme Judicial Court as a case of first impression involving the Town's right of first refusal. It is anticipated that the decision of the Supreme Court will address issues involving State statutes and constitutional provisions not previously addressed. The other matter pending in the appellate courts involved a question arising out of the Town's right to resolve legal disputes.

The Town has also been involved in three matters in the Federal Court, two of which involved alleged civil rights claims. One of the latter has been dismissed, and the other is awaiting a decision by the Federal Court on a motion by the Town to dismiss. The remaining matter involves an appeal by Nextel under the Telecommunications Act. The Town has taken the position that Nextel has not established a need for a cell tower off Route 27 in the center of Town.

Town Moderator

Sudbury's Annual Town Meeting was held beginning April 1, 2002. A total of 40 articles were on the warrant. As in the case of the 2001 Annual Town Meeting, the meeting was short. There were no matters of large controversy. Several technical corrections were made to the comprehensive zoning bylaw passed in 2001. Most of the balance of the meeting dealt with the budget and routine revolving fund articles.

The Moderator wishes to thank everyone who contributes to the smooth running of Town Meeting.



Photo courtesy of Mary Jane Hillery

*Lt. Col. Mary Jane Hillery, Rep. Susan Pope, Sen. Susan Fargo
Memorial Day Parade*

TOWN CLERK

Town Clerk

We are happy to report that the Town Clerk's office is now fully staffed. Barbara Siira accepted the appointment of Town Clerk in March and Judith Newton was promoted to the position of Assistant Town Clerk. We were able to fill her position with a well qualified candidate and continue with the support of the two loyal part-time employees. Now we are in catch-up mode, addressing proceedings from the spring Town Meeting, updating the Zoning Bylaws and continuing to address the many issues that arise in the Town Clerk's office.

This year the Town Clerk's Office successfully implemented the town's new Precinct 5 at the Fairbanks Center. We had a training session for all of the new election workers as well as those who have helped us in the past. It was very well attended and Mary Walker from the Election Division was very informative. The State mandated a change in our districts and we now have two districts. Precincts 1 and 4 are the Third Middlesex District and Precincts 2, 3 and 5 are the Middlesex & Worcester District. This presented a bit of a challenge during the Primary and State Election. We had several different ballots to contend with because of the change. We had three elections this year; the Annual Town Election in March, the State Primary in September and the State Election in November. The State Election generated quite a bit of interest bringing 75% of our voter population to the polls. We processed 533 absentee ballots which is an unusually high number of absentee ballots. We attribute this number to the requests received from college students and their desire to participate in the election process. We have 2,762 Democrats, 2,099 Republicans, 12 Massachusetts Green Party, 35 Libertarians and 5,755 Unenrolled registered voters in Sudbury. As always, thanks to the dedication of our election workers the process went well.

We had our Annual Town Meeting in April and there were 40 Articles to act upon. The Meeting was completed in two days.

There is constant movement within Sudbury and this has kept our office busy updating the State system, in order to prepare for the census' mailing. There are approximately 6,000 households in Sudbury and we will be mailing the census in the end of December along with the dog registration forms. The residents are very diligent about returning their census as well as registering their dogs. We now have over 1,900 dogs registered in Sudbury.

Dog Violations, Kennel and Licenses FY02 Totals						
	Dog Violations		Kennels		Dog Licenses	
	#	FEES	#	FEES	#	FEES
Jul-01	0	0.00	0	0.00	65	775.00
Aug-01	0	0.00	0	0.00	32	345.00
Sep-01	0	0.00	0	0.00	8	85.00
Oct-01	0	0.00	0	0.00	16	170.00
Nov-01	1	50.00	0	0.00	20	215.00
Dec-01	0	0.00	0	0.00	6	60.00
Jan-02	0	0.00	0	0.00	664	6,870.00
Feb-02	0	0.00	1	50.00	488	5,020.00
Mar-02	0	0.00	0	0.00	484	5,070.00
Apr-02	0	0.00	0	0.00	70	715.00
May-02	2	100.00	0	0.00	62	650.00
Jun-02	0	0.00	1	75.00	34	360.00
TOTALS	3	150.00	2	125.00	1949	20,335.00

Vital Statistics

<u>Year</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002*</u>
Births	167	188	190	203	219	228	207	254	258	233	245	173
Deaths	91	86	107	68	74	82	121	126	131	150	148	130
Marriages	119	112	93	104	82	67	59	67	72	63	55	51

Town Clerk FY02 Totals

	<u>Town Clerk Fees</u>	<u>List of Persons</u>	<u>Voting List</u>	<u>Bylaws w/Zone Map</u>	<u>Dog Fines</u>	<u>Repl. Dog Tags</u>	<u>Maps</u>	<u>Plan Bd. Rules & Regs.</u>	<u>Copies & Proc. Fees</u>	<u>Miscellaneous</u>
JL01	1,142.00	250.00		3.00	1,603.00	5.00	0.00	10.00	18.35	Postage 9.00
AU01	1,266.50	200.00		52.00	200.00	2.00	10.50	0.00	56.65	
SE01	888.50	150.00		17.00	0.00	3.00	9.00	10.00	30.00	Postage 8.50
OC01	797.85	70.00	10.00	238.20	75.00	1.00	3.00	30.00	103.20	Smokg Viol.&Post. 214.50
NO01	869.00	80.00		190.00	350.00	0.00	3.00	5.00	19.80	Smokg Viol.&Post. 105.00
DE01	481.50	30.00		101.20	125.00	0.00	6.00	20.00	15.60	Smokg Viol.&Post. 120.00
JA02	925.75	30.00		262.00	25.00	0.00	1.50	0.00	101.10	Postage 3.50
FE02	968.25	20.00		293.20	0.00	0.00	3.00	3.20	33.30	Postage 3.50
MR02	1,213.25	30.00		160.00	0.00	2.00	1.50	10.00	39.40	Postage 3.50
AP02	869.75	0.00	10.00	120.00	725.00	0.00	6.00	0.00	19.45	Burng after hours 25.00
MY02	1,204.75	0.00		130.00	1,125.00	3.00	1.50	10.00	37.80	Postage 2.5
JN02	982.30	80.00		190.00	573.00	1.00	1.50	0.00	52.85	Smokg Viol.&Fax 107.00
TOT	11,609.40	940.00	20.00	1,756.60	4,801.00	17.00	46.50	98.20	527.50	UCC Filing Fees 1,695.68 2,297.68

Town Clerk Financial Report July 2001-June 2002

Town Clerk Fees	\$11,609.40
List of Persons	940.00
Voting List	20.00
Bylaws w/Zoning Map	1,756.60
Dog Fines, Violations, & Replacement Tags	4,968.00
Maps	46.50
Planning Board Rules & Regulations	98.20
Copies & Processing Fees	527.50
Dog Licenses (1949)	20,335.00
Kennels (2)	125.00
Miscellaneous	602.00
TOTAL:	\$41,028.20

ANNUAL TOWN ELECTION March 25, 2002

The Annual Town Election was held at two locations. Precincts 1, 2 & 5 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 4,734 votes cast, representing 46% of the Town's 10,401 registered voters. There was 1 contested race and two ballot questions. The final tabulation of votes was done at the Town Hall.

	Precinct	1	2	3	4	5	Total
Board of Selectmen (1) for three years							
	John D. Drobinski	734	616	585	633	715	3283
	Blanks	314	274	269	231	295	1383
	Write-Ins	14	18	14	11	11	68
	Totals	1062	908	868	875	1021	4734
Board of Assessors (1) for three years							
	Liam J. Vesely	687	567	543	577	661	3035
	Blanks	372	335	323	294	358	1682
	Write-Ins	3	6	2	4	2	17
	Totals	1062	908	868	875	1021	4734
Goodnow Library Trustees (2) for three years							
	Hans D. Lopater	678	548	520	571	642	2959
	Robert W. Iuliano	622	505	510	544	578	2759
	Blanks	819	752	701	633	818	3723
	Write-Ins	5	11	5	2	4	27
	Totals	2124	1816	1736	1750	2042	9468
Board of Health (1) for three years							
	Brian J. McNamara	659	557	524	548	648	2936
	Blanks	399	348	340	327	371	1785
	Write-Ins	4	3	4	0	2	13
	Totals	1062	908	868	875	1021	4734
Moderator (1) for one year							
	Thomas G. Dignan, Jr.	750	635	596	642	729	3352
	Blanks	306	265	267	231	287	1356
	Write-Ins	6	8	5	2	5	26
	Totals	1062	908	868	875	1021	4734
Park & Recreation Commissioner (1) for three years							
	Peter S. Glass	385	323	311	316	461	1796
	Joseph H. Mullin, Jr.	281	261	228	214	232	1216
	Blanks	394	321	328	343	326	1712
	Write-Ins	2	3	1	2	2	10
	Totals	1062	908	868	875	1021	4734
	Precinct	1	2	3	4	5	Total
Planning Board (1) for three years							
	Michael J. Hunter	658	540	526	560	637	2921
	Blanks	400	362	339	310	380	1791
	Write-Ins	4	6	3	5	4	22
	Totals	1062	908	868	875	1021	4734
Sudbury Housing Authority (1) for five years							
	Steven J. Swanger	692	579	537	567	655	3030
	Blanks	366	325	330	304	363	1688
	Write-Ins	4	4	1	4	3	16
	Totals	1062	908	868	875	1021	4734

Annual Town Election - March 25, 2002 (cont.)

Sudbury School Committee (2) for three years

William G. Braun	677	569	529	558	647	2980
Richard J. Robison	654	554	520	543	638	2909
Blanks	784	684	682	642	749	3541
Write-Ins	9	9	5	7	8	38
Totals	2124	1816	1736	1750	2042	9468

Lincoln-Sudbury Regional District School Committee (2) for three years

Ragnhild (Renel) Fredrickson	654	534	506	540	627	2861
Lauri Wishner	692	592	540	567	660	3051
Blanks	770	682	685	637	747	3521
Write-Ins	8	8	5	6	8	35
Totals	2124	1816	1736	1750	2042	9468

(Note: Members of Lincoln-Sudbury Regional District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above are those cast in Sudbury only.)

Ballot Question 1

Shall the town of Sudbury be allowed to assess an additional \$2,999,995 in real estate and personal property taxes for the purposes of funding \$1,599,687 in operating expenses for the Sudbury Public Schools, \$575,100 in operating expenses for the Lincoln-Sudbury Regional District High School, \$715,321 in operating expenses for other Town departments, \$41,887 in operating expenses for the Pool Enterprise, and \$68,000 in capital expenditures for the fiscal year beginning July first, two thousand and two?

Precinct	1	2	3	4	5	Total
Yes	653	492	402	485	550	2582
No	407	412	463	388	469	2139
Blanks	2	4	3	3	1	13
Totals	1062	908	868	876	1020	4734

Ballot Question 2

Shall Sudbury accept sections 3 to 7 inclusive, of Chapter 44B of the General Laws, in accordance with the summary which appears below?

Section 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act, establish a dedicated funding source to acquire and preserve open space, parks and conservation land, protect public drinking water supplies, and scenic areas, protect farm land and forests from future development, restore and preserve historic properties, and help meet local families' housing needs. In Sudbury, the Community Preservation Act will be funded by an additional excise of 3% on the annual tax levy on real property and by matching funds provided by the state. The following exclusions shall be permitted:

1. Property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in section 2 of said Act;
2. Class three, commercial, and class four, industrial properties as defined in G.L. c59, Section 2A; and
3. \$100,000 of the value of each taxable parcel of residential real property.

Any taxpayer receiving an exemption of real property authorized by Chapter 59 of the General Laws shall be exempt from this Act. A Community Preservation Committee composed of local citizens will make recommendations on the use of the funds and all expenditures will be subject to a vote of Town Meeting and an annual audit.

Precinct	1	2	3	4	5	Total
Yes	543	441	365	473	495	2317
No	468	436	465	362	491	2222
Blanks	51	31	38	40	35	195
Totals	1062	908	868	875	1021	4734

**STATE PRIMARY
September 17, 2002**

The State Primary was held at two locations. Precincts 1, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 3191 votes cast, representing 31% of the Town's 10494 registered voters. There were 2,066 Democratic votes cast, 1,118 Republican votes cast, 5 Libertarian votes cast, and 2 Green votes cast. The final tabulation was done at Town Hall.

DEMOCRATIC BALLOT

<u>SENATOR IN CONGRESS</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
John F. Kerry	296	413	353	391	340	1,793
Blanks	57	54	54	45	55	265
Write-Ins	2	2	1	1	2	8
Totals	355	469	408	437	397	2,066
<u>GOVERNOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Thomas F. Birmingham	31	41	34	42	29	177
Steven Grossman	1	3	5	1	2	12
Shannon P. O'Brien	127	158	130	140	146	701
Robert B. Reich	126	175	152	168	149	770
Warren E. Tolman	69	90	85	85	70	399
Blanks	1	1	1	1	1	5
Write-Ins	-	1	1	-	-	2
Totals	355	469	408	437	397	2,066
<u>LIEUTENANT GOVERNOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Christopher F. Gabrieli	96	143	109	129	123	600
Lois G. Pines	156	209	193	204	164	926
John P. Slattery	53	63	62	64	55	297
Blanks	50	54	44	40	55	243
Write-Ins	-	-	-	-	-	-
Totals	355	469	408	437	397	2,066
<u>ATTORNEY GENERAL</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Thomas F. Reilly	254	331	308	342	295	1,530
Blanks	100	136	99	95	100	530
Write-Ins	1	2	1	-	2	6
Totals	355	469	408	437	397	2,066
<u>SECRETARY OF STATE</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
William Francis Galvin	243	315	297	320	289	1,464
Blanks	112	153	110	116	108	599
Write-Ins	-	1	1	1	-	3
Totals	355	469	408	437	397	2,066
<u>TREASURER</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Michael P. Cahill	30	45	49	46	51	221
Timothy P. Cahill	105	125	112	124	123	589
Stephen J. Murphy	17	28	26	27	34	132
James W. Segel	118	141	117	139	107	622
Blanks	85	129	103	101	82	500
Write-Ins	-	1	1	-	-	2
Totals	355	469	408	437	397	2,066

State Primary - September 17, 2002 (cont.)

AUDITOR	Pct 1	Pct 2	Pct3	Pct 4	Pct 5	TOTALS
A. Joseph DeNucci	228	288	252	297	259	1,324
Blanks	125	179	155	140	137	736
Write-Ins	2	2	1	-	1	6
Totals	355	469	408	437	397	2,066
REPRESENTATIVE IN CONGRESS	Pct 1	Pct 2	Pct3	Pct 4	Pct 5	TOTALS
Martin T. Meehan	278	368	312	357	311	1,626
Blanks	73	99	95	77	84	428
Write-Ins	4	2	1	3	2	12
Totals	355	469	408	437	397	2,066
COUNCILLOR	Pct 1	Pct 2	Pct3	Pct 4	Pct 5	TOTALS
Marilyn M. Petitto Devaney	204	260	231	254	236	1,185
Blanks	151	208	176	182	160	877
Write-Ins	-	1	1	1	1	4
Totals	355	469	408	437	397	2,066
SENATOR IN GENERAL COURT						
<i>Third Middlesex District</i>	Pct 1			Pct 4		TOTALS
Susan C.Fargo	277			350		627
Blanks	77			87		164
Write-Ins	1			-		1
Totals	355	-	-	437	-	792
<i>Middlesex & Worcester District</i>		Pct 2	Pct3		Pct 5	TOTALS
Pamela P. Resor		294	245		251	790
Blanks		175	162		144	481
Write-Ins		-	1		2	3
Totals	-	469	408	-	397	1,274
REPRESENTATIVE IN GENERAL COURT	Pct 1	Pct 2	Pct3	Pct 4	Pct 5	TOTALS
Blanks	334	442	379	413	374	1,942
Write-Ins	21	27	29	24	23	124
Totals	355	469	408	437	397	2,066
DISTRICT ATTORNEY	Pct 1	Pct 2	Pct3	Pct 4	Pct 5	TOTALS
Martha Coakley	246	312	276	317	287	1,438
Blanks	108	156	131	120	108	623
Write-Ins	1	1	1	-	2	5
Totals	355	469	408	437	397	2,066
REGISTER OF PROBATE	Pct 1	Pct 2	Pct3	Pct 4	Pct 5	TOTALS
John R. Buonomo	63	99	84	102	75	423
Diane Poulos Harpell	145	165	144	143	165	762
Ed McMahon	17	27	33	30	22	129
Blanks	130	178	147	162	135	752
Write-Ins	-	-	-	-	-	-
Totals	355	469	408	437	397	2,066
				Democratic Total		2,066

REPUBLICAN BALLOT

SENATOR IN CONGRESS	Pct 1	Pct 2	Pct3	Pct 4	Pct 5	TOTALS
Blanks	247	197	215	193	191	1,043
Write-Ins	15	19	15	12	14	75
Totals	262	216	230	205	205	1,118

State Primary - September 17, 2002 (cont.)

<u>GOVERNOR</u>						
Mitt Romney	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
	242	198	218	187	188	1,033
Blanks	19	18	12	17	16	82
Write-Ins	1	-	-	1	1	3
Totals	262	216	230	205	205	1,118
<u>LIEUTENANT GOVERNOR</u>						
Kerry Murphy Healey	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
	181	146	136	131	134	728
Jim Rappaport	79	68	90	70	71	378
Blanks	2	2	4	3	-	11
Write-Ins	-	-	-	1	-	1
Totals	262	216	230	205	205	1,118
<u>ATTORNEY GENERAL</u>						
Blanks	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
	253	205	224	197	194	1,073
Write-Ins	9	11	6	8	11	45
Totals	262	216	230	205	205	1,118
<u>SECRETARY OF STATE</u>						
Jack E. Robinson, III	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
	115	102	105	98	94	514
Blanks	145	114	125	105	110	599
Write-Ins	2	-	-	2	1	5
Totals	262	216	230	205	205	1,118
<u>TREASURER</u>						
Daniel A. Grabauskas	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
	90	73	98	83	78	422
Bruce A. Herzfelder	104	98	88	82	80	452
Blanks	68	45	44	39	47	243
Write-Ins	-	-	-	1	-	1
Totals	262	216	230	205	205	1,118
<u>AUDITOR</u>						
Blanks	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
	257	208	227	198	200	1,090
Write-Ins	5	8	3	7	5	28
Totals	262	216	230	205	205	1,118
<u>REPRESENTATIVE IN CONGRESS</u>						
Charles Mc Carthy	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
	71	54	56	44	32	257
Thomas P. Tierney	131	114	130	114	120	609
Blanks	60	47	44	47	53	251
Write-Ins	-	1	-	-	-	1
Totals	262	216	230	205	205	1,118
<u>COUNCILLOR</u>						
Blanks	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
	258	207	226	199	197	1,087
Write-Ins	4	9	4	6	8	31
Totals	262	216	230	205	205	1,118
<u>SENATOR IN GENERAL COURT</u>						
<u>Middlesex & Worcester District</u>						
Mary Jane Hillery		<u>Pct 2</u>	<u>Pct3</u>		<u>Pct 5</u>	<u>TOTALS</u>
		157	173		143	473
Blanks		59	57		62	178
Write-Ins		-	-		-	-
Totals		216	230		205	651
<u>Third Middlesex District</u>						
Blanks	<u>Pct 1</u>			<u>Pct 4</u>		<u>TOTALS</u>
	255			200		455
Write-Ins	7			5		12
Totals	262			205		467

State Primary - September 17, 2002 (cont.)

REPRESENTATIVE IN GENERAL

<u>COURT</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Susan W. Pope	213	174	188	172	150	897
Blanks	49	41	42	33	55	220
Write-Ins	-	1	-	-	-	1
Totals	262	216	230	205	205	1,118
<u>DISTRICT ATTORNEY</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	257	205	228	198	198	1,086
Write-Ins	5	11	2	7	7	32
Totals	262	216	230	205	205	1,118
<u>REGISTER OF PROPATE</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
John W. Lambert	154	136	157	117	117	681
Blanks	108	79	73	88	87	435
Write-Ins	-	1	-	-	1	2
Totals	262	216	230	205	205	1,118
Republican Total						1,118

LIBERTARIAN BALLOT

<u>SENATOR IN CONGRESS</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Michael E. Cloud	1	2	1	1	-	5
Blanks	-	-	-	-	-	-
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5
<u>GOVERNOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Carla A. Howell	1	2	1	1	-	5
Blanks	-	-	-	-	-	-
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5
<u>LIEUTENANT GOVERNOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Richard P. Aucoin	1	2	-	1	-	4
Blanks	-	-	1	-	-	1
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5
<u>ATTORNEY GENERAL</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	1	2	1	1	-	5
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5
<u>SECRETARY OF STATE</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	1	2	1	1	-	5
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5
<u>TREASURER</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	1	2	1	1	-	5
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5
<u>AUDITOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Kamal Jain	1	1	-	1	-	3
Blanks	-	1	1	-	-	2
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5

State Primary - September 17, 2002 (cont.)

<u>REPRESENTATIVE IN CONGRESS</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Ilana Freedman	1	1	-	1	-	3
Blanks	-	1	1	-	-	2
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5
<u>COUNCILLOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	1	2	-	1	-	4
Write-Ins	-	-	1	-	-	1
Totals	1	2	1	1	-	5
<u>SENATOR IN GENERAL COURT</u>	<u>Pct 1</u>			<u>Pct 4</u>		<u>TOTALS</u>
<i>Third Middlesex District</i>						
Blanks	4			1		5
Write-Ins	-			-		-
Totals	4	-	-	1	-	5
<i>Middlesex & Worcester District</i>						
		<u>Pct 2</u>	<u>Pct3</u>		<u>Pct 5</u>	<u>TOTALS</u>
Blanks		2	2		-	4
Write-Ins		-	-		1	1
Totals	-	2	2	-	1	5
<u>REPRESENTATIVE IN GENERAL COURT</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	1	2	1	1	-	5
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5
<u>DISTRICT ATTORNEY</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	1	2	1	1	-	5
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5
<u>REGISTER OF PROBATE</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	1	2	1	1	-	5
Write-Ins	-	-	-	-	-	-
Totals	1	2	1	1	-	5
				Libertarian Total		5

GREEN PARTY BALLOT

<u>SENATOR IN CONGRESS</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	-	-	-	-	2	2
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2
<u>GOVERNOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Jill E. Stein	-	-	-	-	2	2
Blanks	-	-	-	-	-	-
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2
<u>LIEUTENANT GOVERNOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Anthony F. Lorenzen	-	-	-	-	2	2
Blanks	-	-	-	-	-	-
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2

State Primary - September 17, 2002 (cont.)

<u>ATTORNEY GENERAL</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	-	-	-	-	2	2
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2
<u>SECRETARY OF STATE</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	-	-	-	-	2	2
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2
<u>TREASURER</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
James O'Keefe	-	-	-	-	2	2
Blanks	-	-	-	-	-	-
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2
<u>AUDITOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	-	-	-	-	2	2
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2
<u>REPRESENTATIVE IN CONGRESS</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	-	-	-	-	2	2
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2
<u>COUNCILLOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	-	-	-	-	2	2
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2
<u>SENATOR IN GENERAL COURT</u>						
<u>Third Middlesex District</u>	<u>Pct 1</u>			<u>Pct 4</u>		<u>TOTALS</u>
Blanks	-			-		-
Write-Ins	-			-		-
Totals	-			-		-
<u>Middlesex & Worcester District</u>		<u>Pct 2</u>	<u>Pct3</u>		<u>Pct 5</u>	<u>TOTALS</u>
Blanks		-	-		2	2
Write-Ins		-	-		-	-
Totals		-	-		2	2
<u>REPRESENTATIVE IN GENERAL COURT</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	-	-	-	-	2	2
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2
<u>DISTRICT ATTORNEY</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	-	-	-	-	2	2
Write-Ins	-	-	-	-	-	-
Totals	-	-	-	-	2	2
<u>REGISTER OF PROBATE</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Blanks	-	-	-	-	2	2
Write-Ins	-	-	-	-	-	-
						Green Party Total
						<u>2</u>
Totals	-	-	-	-	2	2

STATE ELECTION
November 5, 2002

The State Election was held at two locations. Precincts 1, 2 & 5 voted at the Fairbank Community Center, 40 Fairbank Road, and Precincts 3 & 4 voted at the Town Hall, 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 7,989 votes cast, representing 75% of the Town's 10,653 registered voters. The final tabulation was done at Town Hall.

<u>SENATOR IN CONGRESS</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
John F. Kerry - Democratic	1,139	1,177	1,081	1,056	1,169	5,622
Michael E. Cloud - Libertarian	369	268	295	306	273	1,511
Blanks	166	121	181	133	131	732
Write-Ins	29	29	20	34	12	124
Totals	1,703	1,595	1,577	1,529	1,585	7,989
<u>GOVERNOR AND LIEUTENANT GOV.</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Howell and Acoin - Libertarian	7	11	9	15	17	59
O'Brien and Gabrieli - Democratic	564	657	570	559	592	2,942
Romney and Healey - Republican	1,075	846	929	876	895	4,621
Stein and Lorenzen - MA Green	52	73	61	69	74	329
Johnson and Schebel - Independent	2	3	3	2	3	13
Blanks	2	5	4	7	4	22
Write-Ins	1	-	1	1	-	3
Totals	1,703	1,595	1,577	1,529	1,585	7,989
<u>ATTORNEY GENERAL</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Thomas F. Reilly - Democratic	1,174	1,148	1,101	1,088	1,126	5,637
Blanks	509	432	461	418	442	2,262
Write-Ins	20	15	15	23	17	90
Totals	1,703	1,595	1,577	1,529	1,585	7,989
<u>SECRETARY OF STATE</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
William Francis Galvin - Democratic	1,004	1,072	976	1,000	1,008	5,060
Jack E. Robinson, III - Republican	491	359	435	393	420	2,098
Blanks	205	162	164	131	155	817
Write-Ins	3	2	2	5	2	14
Totals	1,703	1,595	1,577	1,529	1,585	7,989
<u>TREASURER</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Timothy P. Cahill	613	654	602	603	642	3,114
Daniel A. Grabauskas - Republican	889	730	782	718	709	3,828
James O'Keefe - Massachusetts Green	81	84	77	92	103	437
Blanks	120	126	116	115	131	608
Write-Ins	-	1	-	1	-	2
Totals	1,703	1,595	1,577	1,529	1,585	7,989
<u>AUDITOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
A. Joseph DeNucci - Democratic	1,012	975	975	944	984	4,890
Kamal Jain - Libertarian	136	101	79	132	127	575
John James Xenakis - Independent	226	240	223	200	225	1,114
Blanks	326	277	298	251	247	1,399
Write-Ins	3	2	2	2	2	11
Totals	1,703	1,595	1,577	1,529	1,585	7,989
<u>REPRESENTATIVE IN CONGRESS</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Martin T. Meehan - Democratic	933	991	913	934	967	4,738
Hana Freedman - Libertarian	48	41	45	64	67	265
Charles McCarthy - Republican	619	477	535	463	472	2,566
Blanks	101	85	81	66	79	412
Write-Ins	2	1	3	2	-	8
Totals	1,703	1,595	1,577	1,529	1,585	7,989

State Election - November 5, 2002 (cont.)

<u>COUNCILLOR</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Marilyn M. Petitto Devaney - Democratic	949	922	879	903	943	4,596
Blanks	742	662	689	608	629	3,330
Write-Ins	12	11	9	18	13	63
Totals	1,703	1,595	1,577	1,529	1,585	7,989
 <u>SENATOR IN GENERAL COURT</u>						
<u>Third Middlesex District</u>	<u>Pct 1</u>			<u>Pct 4</u>		<u>TOTALS</u>
Susan C.Fargo - Democratic	1,137			1,070		2,207
Blanks	553			440		993
Write-Ins	13			19		32
Totals	1,703			1,529		3,232
<u>Middlesex & Worcester District</u>		<u>Pct 2</u>	<u>Pct 3</u>		<u>Pct 5</u>	<u>TOTALS</u>
Pamela P. Resor - Democratic		728	620		669	2,017
Mary Jane Hillery - Republican		684	789		773	2,246
Blanks		180	167		142	489
Write-Ins		3	1		1	5
Totals		1,595	1,577		1,585	4,757
<u>REPRESENTATIVE IN GENERAL COURT</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Susan W. Pope - Republican	1,299	1,149	1,184	1,148	1,193	5,973
Blanks	398	431	384	374	382	1,969
Write-Ins	6	15	9	7	10	47
Totals	1,703	1,595	1,577	1,529	1,585	7,989
<u>DISTRICT ATTORNEY</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Martha Coakley - Democratic	1,136	1,078	1,044	1,034	1,112	5,404
Blanks	555	510	522	481	461	2,529
Write-Ins	12	7	11	14	12	56
Totals	1,703	1,595	1,577	1,529	1,585	7,989
<u>REGISTER OF PROBATE</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
John R. Buonomo - Democratic	636	689	636	646	687	3,294
John W. Lambert - Republican	741	584	651	598	619	3,193
Blanks	325	321	286	283	278	1,493
Write-Ins	1	1	4	2	1	9
Totals	1,703	1,595	1,577	1,529	1,585	7,989
			Total			7,989

Ballot Questions

<u>QUESTION 1</u>	<u>Pct 1</u>	<u>Pct 2</u>	<u>Pct 3</u>	<u>Pct 4</u>	<u>Pct 5</u>	<u>TOTALS</u>
Eliminate Any State Personal Income Tax: Law Proposed by Initiative Petition						
Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2002?						
YES	711	586	661	602	624	3,184
NO	895	925	809	839	858	4,326
BLANKS	97	84	107	88	103	479
Totals	1,703	1,595	1,577	1,529	1,585	7,989

QUESTION 2 Pct 1 Pct 2 Pct 3 Pct 4 Pct 5 TOTALS

All Public School Children taught English: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2002?

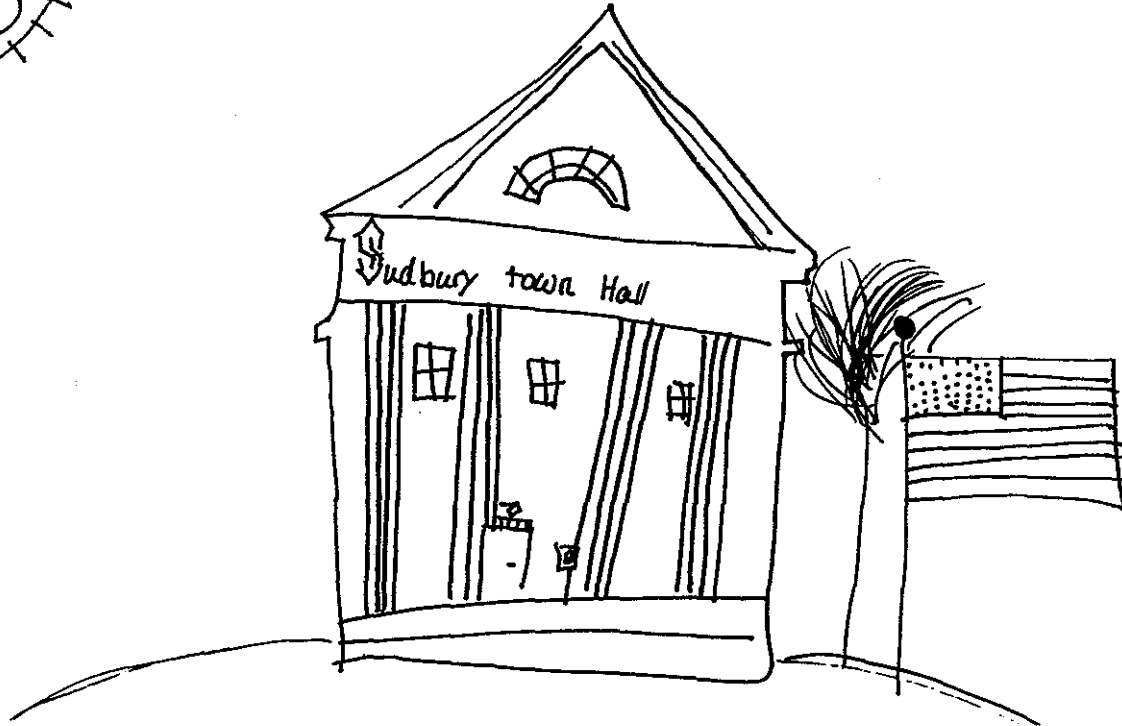
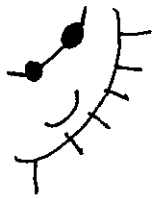
YES	1127	1004	1070	934	1023	5,158
NO	507	533	459	542	510	2,551
BLANKS	69	58	48	53	52	280
Totals	1,703	1,595	1,577	1,529	1,585	7,989

QUESTION 3 Pct 1 Pct 2 Pct 3 Pct 4 Pct 5 TOTALS

The Clean Elections Law: THIS QUESTION IS NOT BINDING

Do you support taxpayer money being used to fund political campaigns for public office in the Commonwealth of Massachusetts?

YES	583	588	514	565	498	2,748
NO	1022	924	996	887	996	4,825
BLANKS	98	83	67	77	91	416
Totals	1,703	1,595	1,577	1,529	1,585	7,989



Drawing by Olivia Schellenberg, Grade 3, Nixon School

Summary of 2002 Town Meetings

The following is a summary prepared by the Board of Selectmen of the actions taken by the April Annual Town Meeting. A more detailed Town Meeting Proceedings appears in a separate document prepared by the Town Clerk.

Annual Town Meeting April 1 and 2

IN MEMORIAM RESOLUTION

Resolved that the Town record its appreciation for the special contributions and public service to the Town of Ira R. Amesbury, Jr., Catherine V. (Sharp) Baduski, John P. Bartlett, Walter J. Bell, Jr., Edwin A. Blackey, Alphonse J. Briand, Betty Jane Busiek, William S. Farrell, Jonathan D. Fridman, Richard J. Hanlon, Robert B. Haworth, Cora Holland, Francis J. Koppeis, Sandra L. Little, Annie L. Long, Geraldine R. Morely, Henry M. Morgan, John E. Murray, Stanley Phippard, Marcia Rarus, Anthony Romano, Ernest Russo, and Marion M. Snow.

Article 1. HEAR REPORTS

Voted unanimously to accept reports of the town boards, commissions, officers and committees as printed in the 2001 Town Report.

Article 2. AMEND BYLAWS, ART. XV.1 - BUILDING PERMIT FEES

Voted to amend Section 1, Building Permit Fees, of Article XV, Building Code, of the Sudbury Bylaws, by increasing the fee for each building permit from \$5 to \$10 for each \$1,000 or portion thereof of the estimated cost of the work and increasing the fee for each building permit for work initially commenced without benefit of a permit from \$10 to \$20 for each \$1,000 or portion thereof of the estimated work.

Article 3. FY02 BUDGET ADJUSTMENTS

Indefinitely postponed, as no action was required.

Article 4. UNPAID BILLS

Voted unanimously to appropriate \$1,031.95 to pay Keyspan Energy Delivery (Building Dept. obligation), to be raised by transfer from Free Cash.

Article 5. FY03 BUDGET

As a Proposition 2½ Override ballot question in the amount of \$2,999,995 received approval at the March 25, 2002 Town Election, only the Override Budget was moved for consideration.

FY03 Override Budget

Voted unanimously that the amount appropriated under the Override Budget not exceed the sum of \$61,656,735, an amendment reducing the sum to the "No Override" budget having failed. And it was further voted to appropriate the sums of money set forth in the Warrant in the "Override Request FY03" column. A summary of the Override Operating Budget appropriation votes follows:

Acct.	Department	Voted
300	Sudbury Public Schools	\$22,118,366
300	SPS Benefits for transfer to Acct. 900	3,356,073
301	Lincoln-Sudbury Reg. H. S.	12,206,692
302	Minuteman Voc. Tech. H. S.	378,971
100	General Government	1,912,207
200	Public Safety	5,126,282
400	Public Works	2,494,824
500	Human Services	506,555
600	Culture and Recreation	867,137
700	Debt Service	9,834,201
900	Unclassified/Transfer Acct.	392,280
900	Employee Benefits	2,463,147
Total		\$61,656,735

Article 5 - FY03 Budget continued:

Part of this Budget appropriation to be raised by transfer of \$1,180,000 from Free Cash, \$194,033 from Abatement Surplus, \$20,000 from Retirement Trust Fund, \$76,263 from 1996ATM Article 31 and \$192,494 from Ambulance Reserve for Appropriation Account.

It was further voted that the sum set forth as Sudbury Public Schools Employee Benefits be immediately transferred and added to Account 900 Employee Benefits and expended under the direction of the Town Manager; and that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations.

Article 6. SOLID WASTE DISPOSAL ENTERPRISE FUND FY03 BUDGET

Voted unanimously to appropriate \$214,118 for the Solid Waste Enterprise Fund for FY03, and to authorize use of an additional \$19,759 of Enterprise Fund receipts for indirect costs, to be raised by \$233,877 in receipts from the Enterprise.

Article 7. POOL ENTERPRISE FUND FY03 BUDGET

Voted to appropriate \$391,887 for the Pool Enterprise Fund for FY03, to be raised from \$350,000 in receipts from the Enterprise and the balance of \$41,887 by taxation; and further to authorize use of an additional \$40,390 appropriated under Account 900, Town Employee Benefits, in Article 5, FY03 Budget, for indirect costs.

Article 8. CAPITAL BUDGET

Voted to appropriate \$68,000 for purchase of two vehicles for the Dept. of Public Works, said sum to be raised by taxation.

Article 9. STABILIZATION FUND

Indefinitely postponed.

Article 10. STREET ACCEPTANCES

Voted unanimously to accept the layout, relocation or alteration of the following ways: **Wyman Drive**, from Maynard Road to Cudworth Lane; **Widow Rite's Lane**, from Wyman Drive to a dead end; **Michael Lane**, from Widow Rite's Lane to Cudworth Lane; **Cudworth Lane**, from Briant Drive to a dead end; **Briant Drive**, from Willis Road to a dead end; **Meachen Road**, from Marlboro Road to a dead end; **Hunters Run**, from Meachen Road to a dead end; **a portion of Hampshire Street**, from the end of the public way of Hampshire Street to a dead end; **Plantation Circle**, from Old Lancaster Road to a dead end; **a portion of Camperdown Lane**, from the end of the public way of Camperdown Lane to a dead end; **Fieldstone Farm Road**, from Rice Road to a dead end; **Cortland Lane**, from Fairbank Road to a dead end; **a portion of Taintor Drive**, from the end of the public way of Taintor Drive to a dead end; **Ironworks Road**, from Taintor Drive to a dead end; **Thornberry Lane**, from Butler Road to a dead end; **South Meadow Drive**, from Nobscot Road to a dead end; as laid out by the Board of Selectmen, and to authorize their acquisition by purchase, by gift or by a taking by eminent domain, in fee simple; and to appropriate \$1,400 for expenses connected therewith.

[Note: The process of accepting South Meadow Drive was postponed (not completed) by the Board of Selectmen following Town Meeting.]

Article 11. CHAPTER 90 HIGHWAY FUNDING

Voted unanimously to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth.

Article 12. COUNCIL ON AGING REVOLVING FUND

Voted unanimously to authorize for FY03 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Council on Aging, for Senior Center classes and programs, to be funded by user fees collected; the amount to be expended not to exceed \$15,000.

Article 13. GOODNOW LIBRARY REVOLVING FUND

Voted unanimously to authorize for FY03 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Goodnow Library, for maintenance and utility charges for the library's meeting rooms, to be funded by room reservation fees collected; the amount to be expended not to exceed \$8,000.

Article 14. SUDBURY SCHOOLS - BUS REVOLVING FUND

Voted unanimously to authorize for FY03 the use of a revolving fund, established under G.L. Ch. 44, s.53E 1/2, by the Sudbury Schools, for providing additional or supplemental school transportation, to be funded by user fees collected; the amount to be expended not to exceed \$125,000.

Article 15. SUDBURY SCHOOLS - EARLY CHILDHOOD REVOLVING FUND

Voted unanimously to authorize for FY03 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Sudbury Schools, for providing additional or supplemental early childhood instruction, to be funded by tuition collected; the amount to be expended not to exceed \$40,000.

Article 16. YOUTH COMMISSION REVOLVING FUND

Voted unanimously to authorize for FY03 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Youth Commission for youth programs and activities, to be funded by user fees collected; the amount to be expended not to exceed \$75,000.

Article 17. RECREATION PROGRAMS REVOLVING FUND

Voted unanimously to authorize for FY03 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Park and Recreation Commission for recreation programs and activities, to be funded by user fees collected; the amount to be expended not to exceed \$175,000.

Article 18. TEEN CENTER REVOLVING FUND

Voted unanimously to authorize for FY03 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Park and Recreation Commission for Teen Center programs and activities, to be funded by user fees collected; the amount to be expended not to exceed \$30,000.

Article 19. CABLE TELEVISION REVOLVING FUND

Voted unanimously to establish and authorize for FY03 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Town Manager for local access services and Town institutional network (I-Net), to be funded by fees and other income collected with regard to the implementation, use, establishment or maintenance of cable television; the amount to be expended not to exceed \$20,000.

Article 20. CONSERVATION REVOLVING FUND

Voted unanimously to authorize for FY03 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Conservation Commission for the administration for the Wetlands Administration Bylaw, to be funded by application fees collected; the amount to be expended not to exceed \$30,000.

Article 21. DOG REVOLVING FUND

Voted unanimously to authorize for FY03 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Town Clerk, for purchases or expenses related to Sudbury Bylaw Article V.3, Regulation of Dogs, or costs required by the Mass. General Laws related to the regulation of dogs, to be funded by all fees, fines, charges, penalties or other like monies imposed under said Bylaw; the amount to be expended not to exceed \$28,000.

Article 22. DPW MINING REVOLVING FUND

Voted to establish and authorize for FY03 the use of a revolving fund, established under G.L. Ch.44, s.53E 1/2, by the Department of Public Works, for the establishment and operation of a mining operation on Town property located off North Road, the former Melone property, to include payment for all costs associated therewith, salaries and other benefits, purchase and maintenance of capital equipment, reclamation of the property, and \$100,000 to be deposited into the General Fund to offset the tax rate, to be funded by income from the sale of gravel or other materials; the amount to be expended not to exceed \$300,000.

Article 23. MUNICIPAL FACILITIES

Indefinitely postponed on motion of the Selectmen consideration of appropriating funds for architectural, engineering and other services for making renovations or constructing additions to Town buildings. Status report relative to townwide comprehensive facility study made to voters.

Article 24. WASTEWATER FEASIBILITY STUDY

Voted to appropriate \$90,000, to be raised by borrowing, to retain professional engineering services to prepare a Project Evaluation Report, in accordance with Mass. Dept. of Environmental Protection guidelines, which may include initial plans or drawings for wastewater management within the Route 20/Union Avenue business district, and all related expenses including bond and note issuance expense.

Article 25. CUTTING PROPERTY

Indefinitely postponed on motion of the Selectmen an article to purchase in fee simple, or purchase development rights thereon, a portion of land owned by Webster Cutting, Jr., et al, located on Maynard Road (Parcel E06-500).

Article 26. REAL ESTATE EXEMPTION

Voted unanimously, pursuant to Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow for an increase of up to 100% of the current exemption amounts under Clauses 41C, 37A, 22, and 17D of Chapter 59, Section 5, for Fiscal Year 2003.

Article 27. ACCEPT CH. 59, s. 5, cl. 17E & 41D - OPTIONAL COST-OF-LIVING ADJUSTMENT FOR DETERMINING REAL ESTATE TAX EXEMPTIONS

Voted unanimously to accept Clauses 17E and 41D of Section 5 of General Laws Chapter 59, to allow cost-of-living adjustments for income and assets based on the Cost Of Living Adjustment determined by the Commissioner of Revenue.

Article 28. SPECIAL ACT: APPLICATION OF CH.59, s.5, cl.41A

Voted to petition the General Court to enact special legislation to provide that the Sudbury Assessors when applying the provisions of MGL Ch. 59, Section 5, Clause 41A shall apply the following criteria with regard to the deferment of property tax payments:

that 60 years be the minimum age at which a property owner may be considered a senior for the purpose of deferred payment of property taxes;

that \$60,000 be the maximum income which singles or couples may have to be eligible to defer their payment of property taxes;

that the annual interest rate to be paid on the deferred taxes be 4% in the first year and set annually thereafter by the Board of Selectmen, provided that in no event shall the rate exceed 8%;

that there be no restrictions on the number of years a property owner who wishes to defer payment of property taxes must: a) be domiciled in the Commonwealth; b) own and occupy as his domicile such real property.

Article 29. SPECIAL ACT: FROST FARM HOUSING FUND

Voted to establish a fund, to be used for the purpose of providing additional affordable housing in Sudbury and funded by rent, sale and any other income received from the Frost Farm Village Condominiums located on Route 117, said fund to be maintained as a separate account and expended by vote of Town Meeting; and to authorize the Selectmen to petition the General Court for special legislation therefor, as necessary, said legislation to be retroactive to the date of the signing of the Frost Farm lease.

Article 30. SPECIAL ACT: AMEND CH. 131 OF THE ACTS OF 1994 - HEALTH DEPT.

Defeated a motion to petition the General Court to amend Part IV of Chapter 131 of the Acts of 1994 to bring the Health Department under the management of the Town Manager.

Article 31. AMEND BYLAWS, COMMUNITY PRESERVATION COMMITTEE

Voted to amend the Sudbury Bylaws by adding a new Article creating a Community Preservation Committee pursuant to GLc44B, as set forth in the Warrant under Article 31, except that in Section 5 the words "Town Manager" were substituted in place of "Town Moderator".

Article 32. AMEND BYLAWS, ART. III.2 - TOWN REPORT

Defeated a motion to amend Art. III.2 of the Sudbury Bylaws concerning the Annual Town Report by changing the method of delivery to residents and eliminating the requirement for financial reports to be audited by the Town Accountant.

Article 33. AMEND BYLAWS, ART. V.27 - HANDICAPPED PARKING

Voted to amend the Sudbury Bylaws by substituting a new Section 27 in Article V, as set forth in the Warrant except for deleting paragraph (e), to bring handicapped parking regulations into conformance with State requirements and the Sudbury Zoning Bylaw, and to increase the fine for violations from \$25 to \$100 for each offense.

Article 34. AMEND BYLAWS, ART. XXIX - REMOVAL OF DOUBLE POLES

Voted to amend the Sudbury Bylaws by adding a new Article entitled "Removal of Double Utility Poles", regulating and requiring the prompt removal of double (replacement) utility poles.

Article 35. GRANT EASEMENT TO WATER DISTRICT - NOBSCOT ROAD

Voted unanimously to grant an easement to the Sudbury Water District for a right of way on Parcel 015, Town Property Map L07, off Nobscot Road, for the purpose of installation, maintenance, and operation of water lines and with the right of ingress and egress to and from the same for said purpose, with terms and conditions determined by the Board of Selectmen.

Article 36. WILLIS HILL BOND

Voted unanimously to appropriate the sum of \$111,321.24 plus any accrued interest over and above this sum, for completion of work to be performed on the Willis Hill Subdivision, including the roadways, engineering, and other items requiring completion under the Subdivision Rules and Regulations, to be raised by transfer from the proceeds of the performance bond securing completion of said subdivision.

Article 37. AMEND ZONING BYLAW - MINOR AMENDMENTS

(Sections 1310, 7000, 2600, 2326, 4273, 2230, 2460)

Voted to amend the Sudbury Zoning Bylaw by revising the above noted Sections as set forth in the Warrant under Article 37.

Article 38. AMEND ZONING BYLAW, Section 6390A - SITE PLAN APPEAL

Voted to amend the Sudbury Zoning Bylaw in Section 6390A by changing the last sentence to read: "An appeal from a decision of the Board of Selectmen relating to the substantive provisions of the Zoning Bylaw pursuant to section 6300 shall be taken in accordance with the provisions of G.L. c.40A, s.8."

Article 39. AMEND ZONING BYLAW - REZONE ID #8 TO LBD #2

Voted to amend the Sudbury Zoning Bylaw by deleting Parcels identified on Town Property Maps as K07-007, K08-001 and K08-002 from Industrial District 8, thereby deleting Industrial District 8 entirely, and including said parcels in Limited Business District 2, said change to be made on the Zoning Map.

Article 40. AMEND ZONING BYLAW, Section 2230.D.2 - RESEARCH DISTRICT LOT SIZE

Voted to amend the Sudbury Zoning Bylaw in Section 2230.D.2 by deleting footnote number "vi" which requires a minimum lot size of 20 acres or more to conduct research and development uses on parcels within the Research District.

FINANCE

Finance Department

The Department of Finance consists of four divisions: Accounting, Assessing, Treasurer/Collector, and Technology Administration. The Town Accountant is Suzanne Petersen, Maureen R. Hafner is Director of Assessing, Mark Thompson is the Technology Administrator, and Kerry A. Speidel is the Town Treasurer/Collector, and also serves as Finance Director. As such, she serves as the Department Head for the Finance Department.

Treasurer and Collector

The Treasurer and Collector's Office has six primary responsibilities: cash management, investment management, management of long-term and short-term debt, trust funds management, tax collection, and delinquent account collection.

Cash Management

The Treasurer is responsible for the receipts of all Town funds and the payment of all Town obligations. To fulfill this responsibility, the Treasurer maintains all Town bank accounts. In 2002, the Treasurer's office continued the concentration of Town funds in fewer bank accounts with continued positive results. The Town also uses a lock box account to accelerate the deposit of payments to the Town, and a sweep account to allow for investing "float funds" (i.e. cash that is earmarked for Town checks that have been issued, but not yet cashed). The office is also relying more on electronic funds transfers (EFT) to expedite the receipts of funds into Town bank accounts, and to disburse Town funds. EFT reduces transactions costs, and allows the Town to hold onto cash for longer periods of time, thus increasing opportunities for investment income.

Investment Management

In FY 2002, the Town earned interest in the amount of \$358,572, compared to \$996,097 in FY01, and \$968,359 in FY00. The drop in interest earnings, from FY 2002 to FY 2001 and FY 2000, was due to the fact that fewer funds were available to invest and a significant drop in interest rates. Generally, yield on Town investments depends on two factors: interest rates and the amount of cash available to invest. Interest rates on the investment instruments legally available for investment of general funds dropped to approximately 2.0% during 2002, about half that of the prior year. Depending on market conditions, US Treasury Notes and Overnight Repurchase Agreements backed by 102% collateral of US Treasury issues, were used for short-term investments, as well as the Massachusetts Municipal Depository Trust (MMDT). This is an investment pool for local governments, run by the State Treasurer's office, with a relatively high rate of return, maximum liquidity, and almost no risk. At no time did the Town knowingly hold a derivative product.

Debt Management

The Treasurer is responsible for issuing both short-term and long-term debt, maintaining all records of borrowing, monitoring construction cash flows, investing bond proceeds, and securing a credit rating for the Town's long-term debt.

Short-term debt. Short-term debt in Sudbury is issued for two purposes only: to provide cash for construction projects before the permanent debt is issued (known as bond anticipation notes, or BANs) and to provide upfront cash for projects whose costs will later be reimbursed by the State or Federal government (known as Government Aid Anticipation Notes, or GAANs). The Town has not needed to borrow for cash flow purposes.

BANs in the amount of \$4,680,000 for the Department of Public Works Facility (ATM-01-07A) were issued in May 2002. They are expected to be retired through the issuance of permanent bonds in April 2003.

Long-term debt. In FY2002, the Town issued \$10,885,000 in permanent debt for the following projects: \$10,000,000 for the Loring Elementary School (STM-94-7); \$205,000 for Haskell Field Improvements (ATM-01-7B); \$132,000 for the Route 117 Traffic Light (ATM-01-11); \$310,000 for Walkways (ATM-00-7 and ATM-01-7D); \$190,000 for the Little League Complex (ATM-00-15); and \$48,000 for the Feeley Field Restrooms (ATM-01-7C). In addition, \$935,000 was issued to refund (refinance) a portion of the 1992 General Obligation Bond Issue, at a net savings to the Town of approximately \$30,000. These bonds received AAA rating from the Standard & Poor Corporation. This is the highest credit rating possible for municipal debt. This rating reflects the culmination of efforts by Town officials for several years to impress the credit rating firms with improvements in the Town's overall management and financial planning. The rating also recognizes the continued growth in the Town's tax base. Shown below is a table summarizing long-term debt activity.

Treasurer's Debt Statement, FY02

Permanently Issued			6/30/01	FY 02	FY 02	6/30/2002
Original Issue	Purpose	Auth.	Ending Balance	Principal Paid	New Issues	Ending Balance
	Nixon Remodeling	89S-5	\$325,000	\$325,000	\$0	\$0
	Nixon Asbestos	89S-5	\$0	\$0	\$0	\$0
\$3,875,000	9/15/91		\$325,000	\$325,000	\$0	\$0
	Unisys Land	91S-2	\$550,000	\$55,000	\$0	\$495,000
	Melone Lane	91-36	\$550,000	\$55,000	\$0	\$495,000
\$2,010,000	7/15/92		\$1,100,000	\$110,000	\$0	\$990,000
	Fairbank Parking Lot	94-39	\$0	\$0	\$0	\$0
	Tennis Courts	94-40	\$10,000	\$10,000	\$0	\$0
	Nixon Addition	94-62	\$1,235,000	\$345,000	\$0	\$890,000
	Curtis School Roof	94-61	\$80,000	\$20,000	\$0	\$60,000
\$3,875,000	2/15/95		\$1,325,000	\$375,000	\$0	\$950,000
	Tennis Courts	94-40	\$2,003	\$335	\$0	\$1,668
	Drainage	94-38	\$22,558	\$3,774	\$0	\$18,784
	Library	95-15	\$1,453,685	\$243,202	\$0	\$1,210,483
	School Const.	94-62	\$1,012,803	\$164,000	\$0	\$848,803
	Curtis School Roof	94-61	\$24,718	\$4,100	\$0	\$20,618
	School Renovation	96-31	\$1,153,535	\$198,464	\$0	\$955,071
	School Land, revoted	97-13	\$275,698	\$46,125	\$0	\$229,573
\$7,870,000	7/15/97		\$3,945,000	\$660,000	\$0	\$3,285,000
	Meachen-Meggs I	97S-1	\$3,195,000	\$177,500	\$0	\$3,017,500
	Weisblatt Land	98-8	\$4,425,000	\$262,500	\$0	\$4,162,500
\$8,505,000	6/1/99		\$7,620,000	\$440,000	\$0	\$7,180,000
	Curtis School	STM 94-7	\$23,755,000	\$2,711,103	\$0	\$21,043,897
	Haynes School	STM 94-7	\$8,500,000	\$963,897	\$0	\$7,536,103
	Piper Land	00-13	\$2,050,000	\$2,050,000	\$0	\$0
\$34,305,000	12/01/00		\$34,305,000	\$5,725,000	\$0	\$28,580,000
	Loring School	STM 94-7	\$0	\$0	\$10,000,000	\$10,000,000
	Haskell Field Improv.	ATM 01-7B	\$0	\$0	\$205,000	\$205,000
	Rt. 117/ Traffic Light	ATM 01-11	\$0	\$0	\$132,000	\$132,000
	Walkways	ATM 01-7D	\$0	\$0	\$155,000	\$155,000
	Walkways	ATM 00-7	\$0	\$0	\$155,000	\$155,000
	Little League Complex	ATM 00-15	\$0	\$0	\$190,000	\$190,000
	Feeley Field Restrooms	ATM 01-7C	\$0	\$0	\$48,000	\$48,000
\$10,885,000	10/01/01 Series A		\$0	\$0	\$10,885,000	\$10,885,000
	Refund 1992 issue	97S-1	\$0	\$0	\$55,000	\$55,000
		98-8				
\$935,000	10/01/01 Series B		\$0	\$0	\$55,000	\$55,000
Total, Permanently Issued			\$48,620,000	\$7,635,000	\$10,940,000	\$51,925,000

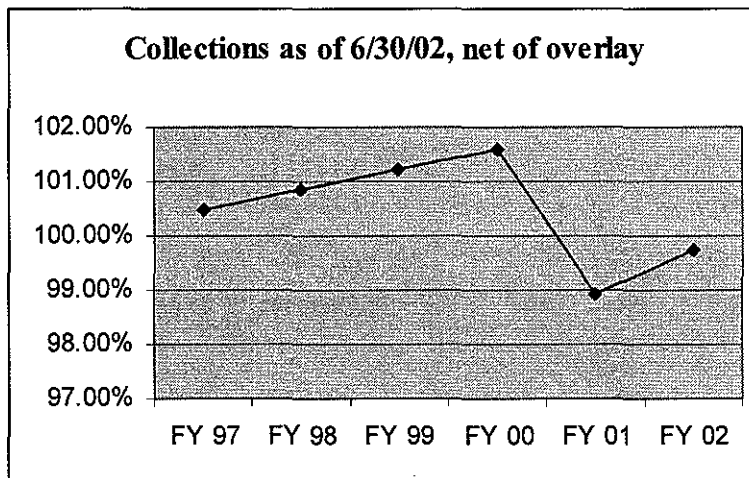
Town Trust Funds

The Trustees of Town Donations oversee the Town Trust Funds. The 4-member Board of Trustees include the members of the Board of Selectmen, plus the Treasurer. The Trust Funds are continuing to perform on a consistent and monitored level. A 3-member Investment Advisory Group consisting of, David Wilson, David Pettit, and Fred Pryor, make recommendations to the Trustees on all investment decisions. Fred Pryor was a new appointee to the committee this year. Mr. Pryor replaced long-time committee member Ken Ritchie. Generally, the philosophy of the Investment Advisory Group is to aim for investments that produce a consistent stream of income for the beneficiaries while protecting the principal to the greatest extent possible. The table below summarizes FY 2002 Trust Activity.

	NON EXPENDABLE PORTION		EXPENDABLE PORTION	
	7/1/01	6/30/02	7/1/01	6/30/02
Pooled Trusts	Balance	Balance	Balance	Balance
Gertrude Farrell	0	0	25.12	26.38
Forrest Bradshaw Memorial	1,000	1,000	286.12	258.37
Goodnow Library	254,386.30	254,386.30	40,611.22	52,553.21
Lydia Raymond	854.79	854.79	399.30	467.10
Rhoades Memorial	3,793.46	3,793.46	1,461.68	1,735.51
Annie Thorpe Fund	6,222.27	6,222.27	9,560.10	10,413.31
Cheri-Anne Cavanaugh Fund	1,045.04	1,045.04	8,095.18	7,204.44
Discretionary/Charity	51,370.67	51,370.67	11,068.45	11,012.00
Raymond Mausoleum	1,020.10	1,020.10	2,224.08	2,399.46
Raymond Scholarship	14,379.50	14,379.50	1,593.46	61.87
Tercentenary Fund (Yr 2075)	0	0	368.83	388.87
School Fund	276.11	276.11	7,461.49	7,927.47
Perpetual Care	549,779.41	596,840.91	139,112.96	142,270.85
Total Pooled Trust Funds	884,126.65	931,189.15	222,267.99	236,718.84
Wood Davidson House	0	0	50,820.03	44,392.01
Harry C Rice	0	0	89,231.56	91,500.97
Total, all Trusts	884,126.65	931,189.15	362,319.58	372,611.82

Collections Management

The net property tax levy for FY 2002 to be collected was \$44,296,730. The table below illustrates collection rates as of June 30, 2002 net of reserve for abatements.



Delinquent Accounts Collections Management

The Collector's office takes very seriously its responsibility to collect all taxes due the Town. Failure to do so reduces the cash the Town has available to pay its bills, affects our cash flow, impacts the Town's overall financial statements, and would be inequitable to taxpayers who do pay their taxes promptly.

After the statutory deadline for payment of tax bills has passed, and additional notices requesting payment have been sent, all overdue accounts are turned over to the delinquent accounts collection program. Substantially overdue motor vehicle excise bills and personal property tax bills are assigned to a deputy collection service, Kelley & Ryan, for further collection action. Payment plans are available for real estate tax accounts. Owners who do not choose to enter into a payment plan have their account put into Tax Title status, whereby a lien is recorded against the property's deed, or is increased if there are prior year delinquencies. Once a parcel has a Tax Title lien filed at the Registry of Deeds, the owner generally cannot sell the property or obtain any credit that uses the property as collateral. Finally, after a property has been in Tax Title for a number of years, and has many thousands of dollars in back taxes, the Collector's office turns the account over to the Town Counsel with a request that foreclosure action be initiated. The Table below summarizes tax title activity for FY 2002.

TAX TITLE ACTIVITY, FY 2002

As of 6/30/2001	540,427.40
New amounts added to tax title	950,284.78
Payments	(578,515.07)
Net change	371,769.71
Ending balance, 6/30/2001	912,197.11

Town Accountant

In accordance with the provisions of Chapter 41, Section 60 and 61 of the General Laws of the Commonwealth, the following is the statement of all financial transactions during Fiscal Year July 1, 2001 to June 30, 2002. Included in this report are receipts, fund accounts, the balance sheet, and appropriations and expenditures.

FY02 SCHEDULE OF REVENUES

	<u>Budget</u>	<u>Actual</u>	<u>Variances</u> <u>Favorable</u> <u>(Unfavorable)</u>
Real Estate and Personal Property Taxes			
Net of Reserves for Abatement Net of Reserve	44,296,730	44,320,566	23,836
Excise Taxes	2,583,400	2,587,070	3,670
Intergovernmental	8,142,711	8,166,387	23,676
Departmental and Other	1,136,951	2,176,170	1,039,219
Investment Income	581,000	358,572	(222,428)
TOTAL REVENUES	56,740,792	57,608,765	867,973

FY02 SCHEDULE OF APPROPRIATIONS & EXPENDITURES

Account Number	Title	Appropriation FY02	Transfers	Expenditures FY02	Ending Balance
1220	Selectmen				
	Salaries	239,183.00	(6,298.00)	205,415.00	27,470.00
	Expenses	38,632.00	12,500.00	28,337.00	22,795.00
	Current Year Articles	800.00		800.00	0.00
	Prior Year Articles	56,972.00		46,640.00	10,332.00
1310	Personnel				
	Salaries	109,844.00		102,941.00	6,903.00
	Expenses	5,300.00		2,800.00	2,500.00
	Expenses C/F	385.00		383.00	2.00
1320	Accounting/Finance				
	Salaries	173,555.00		169,391.00	4,164.00
	Expenses	60,042.00		48,250.00	11,792.00
	Expenses C/f	1,209.00		108.00	1,101.00
1370	Assessors				
	Salaries	170,906.00	(13,629.00)	154,118.00	3,159.00
	Expenses	27,000.00	16,100.00	10,025.00	33,075.00
	Assessors CF	7,942.00		6,850.00	1,092.00
1380	Treasurer/Collector				
	Salaries	204,492.00	(1,500.00)	202,229.00	763.00
	Expenses	66,465.00	1,500.00	57,259.00	10,706.00
	Expenses C/F	56,965.00		26,179.00	30,786.00
1390	Information Systems				
	Salaries	104,768.00	18.00	104,786.00	0.00
	Expenses	147,910.00	(18.00)	126,601.00	21,291.00
	Expenses C/F	18,546.00		18,546.00	0.00
1510	Law				
	Salaries	68,418.00	(4,584.00)	63,694.00	140.00
	Expenses	77,903.00	47,722.00	125,035.00	590.00
	Expenses C/F	11,645.00		11,627.00	18.00
1580	Permanent Bldg Comm				
	Salaries	500.00		0.00	500.00
1590	Records Preservat'n				
	Expenses	1,500.00		1,318.00	182.00
	Expenses C/F	939.00		922.00	17.00
1610	Town Clerk				
	Salaries	160,390.00	(5,564.00)	123,299.00	31,527.00
	Expenses	25,258.00	5,564.00	26,163.00	4,659.00
	Expenses C/F	6,558.00		6,206.00	352.00

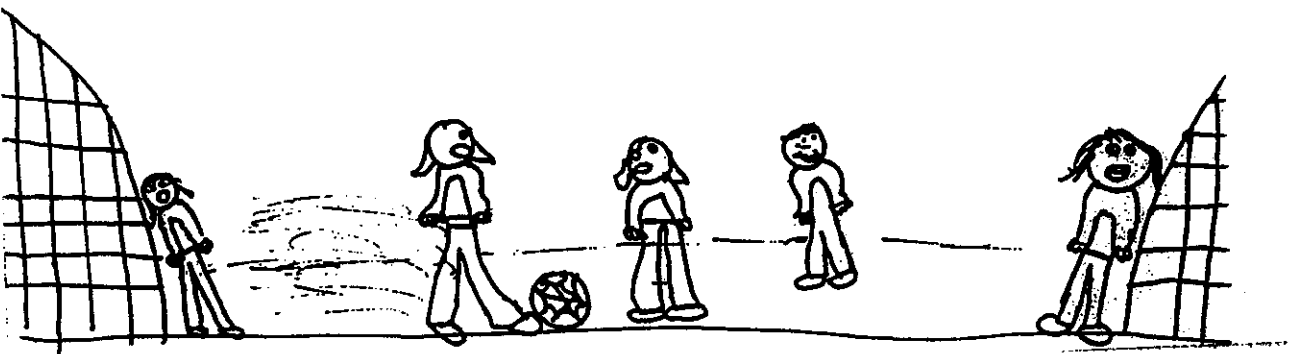
Account Number	Title	Appropriation FY02	Transfers	Expenditures FY02	Ending Balance
1710	Conservation				
	Salaries	58,043.00	3,937.00	61,620.00	360.00
	Expenses	6,568.00	(2,000.00)	4,537.00	31.00
	Expenses C/F	822.00		822.00	0.00
	Prior Year Articles	71.00		0.00	71.00
1720	Planning Board				
	Salaries	92,828.00	(3,500.00)	88,258.00	1,070.00
	Expenses	2,600.00	3,500.00	4,636.00	1,464.00
	Expenses C/F	224.00		224.00	0.00
1730	Board Of Appeals				
	Salaries	20,661.00		20,510.00	151.00
	Expense	1,850.00		1,273.00	577.00
	Expenses C/F	68.00		68.00	0.00
2100	Police Department				
	Salaries	1,815,635.00	6,675.00	1,816,444.00	5,866.00
	Expenses	135,573.00	15,657.00	145,394.00	5,836.00
	Capital Expense	122,500.00	(22,332.00)	99,924.00	244.00
	Expense C/F	12,776.00		12,689.00	87.00
2200	Fire Department				
	Salaries	2,003,705.00		1,991,301.00	12,404.00
	Expenses	184,800.00		171,744.00	13,056.00
	Capital Expense	40,000.00		4,914.00	35,086.00
	Expenses C/F	98,216.00		96,638.00	1,578.00
	Prior Yr Articles	66.00		0.00	66.00
2510	Building Department				
	Salaries	320,329.00	(17,300.00)	269,571.00	33,458.00
	Expenses	225,994.00	87,300.00	272,230.00	41,064.00
	Capital Expense	14,500.00		7,450.00	7,050.00
	Current Year Articles	1,032.00		1,032.00	0.00
	Expenses C/F	196,983.00		33,877.00	163,106.00
	Prior Year Articles	110,067.00		4,852.00	105,215.00
2920	Dog Officer				
	Salaries	8,994.00		8,994.00	0.00
	Expenses	1,560.00		1,307.00	253.00
3000	Sudbury Schools				
	Total Appropriation	21,007,211.00		19,282,221.00	1,724,990.00
	Carried Forward	1,433,567.00		1,428,471.00	5,096.00
3010	Lincoln/Sud Reg HS	11,401,008.00		11,401,008.00	0.00
3020	Minuteman Tech	319,158.00		319,158.00	0.00

Account Number	Title	Appropriation FY02	Transfers	Expenditures FY02	Ending Balance
4100	Engineering				
	Salaries	297,029.00		252,860.00	44,169.00
	Expense	12,900.00		12,708.00	192.00
	Capital Expense	6,500.00		5,496.00	1,004.00
	Expenses C/F	5,190.00		5,190.00	0.00
4200	Streets & Roads				
	Salaries	637,762.00		602,875.00	34,887.00
	Expenses	634,650.00	10,200.00	615,856.00	28,994.00
	Capital Expense	132,400.00		132,332.00	68.00
	Expenses C/F	36,295.00		36,295.00	0.00
	Prior Year Articles	103.00		0.00	103.00
4210	Snow & Ice				
	Salaries	86,213.00		63,283.00	22,930.00
	Expenses	146,173.00	(4,500.00)	128,939.00	12,734.00
4300	Landfill				
	Salaries	83,036.00		76,245.00	6,791.00
	Expenses	162,003.00		135,303.00	26,700.00
	Capital Expense	21,200.00		0.00	21,200.00
	Expenses C/F	535.00		523.00	12.00
4400	Trees & Cemeteries				
	Salaries	192,305.00		184,596.00	7,709.00
	Expenses	57,521.00		46,631.00	10,890.00
	Expenses C/F	19,387.00		19,387.00	0.00
4500	Parks & Grounds				
	Salaries	137,867.00		136,573.00	1,294.00
	Expenses	20,350.00		20,129.00	221.00
	Capital	7,268.00		7,268.00	0.00
	Expenses C/F	9,438.00		9,430.00	8.00
5100	Board Of Health				
	Salaries	165,060.00		164,500.00	560.00
	Expenses	144,043.00		125,154.00	18,889.00
	Expenses C/F	12,507.00		11,913.00	594.00
5410	Council On Aging				
	Salaries	100,299.00	369.00	100,663.00	5.00
	Expenses	6,930.00	(369.00)	6,427.00	134.00
	Capital	7,500.00		7,500.00	0.00
5420	Youth Commission				
	Salaries	31,718.00	14.00	31,732.00	0.00
	Expenses	3,750.00		3,750.00	0.00
5430	Veterans Services				
	Salaries	9,162.00	150.00	9,312.00	0.00
	Expenses	2,250.00	6,066.00	8,312.00	4.00

Account Number	Title	Appropriation FY02	Transfers	Expenditures FY02	Ending Balance
5440	Family Services				
	Salaries	33,203.00	2,645.00	35,848.00	0.00
	Expenses	750.00		638.00	112.00
	Expenses C/F	2,500.00		1,937.00	563.00
6100	Library				
	Salaries	458,325.00		449,181.00	9,144.00
	Expenses	254,561.00		253,888.00	673.00
	Expenses C/F	6,102.00		6,102.00	0.00
6200	Recreation				
	Salaries	70,296.00		70,296.00	0.00
	Expenses	5,932.00	5,890.00	9,855.00	1,967.00
	Capital Expense	4,015.00	(4,015.00)	0.00	0.00
	Expenses C/F	25,628.00		13,628.00	12,000.00
	Prior Yr Articles	1,715.00		0.00	1,715.00
6210	Atkinson Pool				
	Salaries	243,314.00	27,447.00	243,314.00	27,447.00
	Expenses	179,955.00	28,221.00	179,955.00	28,221.00
	Capital Expense	8,000.00		7,850.00	150.00
6500	Historical Comm				
	Expenses	5,950.00		3,841.00	2,109.00
6510	Historic Districts Comm				
	Salaries	882.00		882.00	0.00
	Expenses	275.00		78.00	197.00
	Expenses C/F	44.00		35.00	9.00
6700	Cable TV Committee				
	Expenses	800.00	0.00	800.00	0.00
	Expenses C/F	517.00		517.00	0.00
7100	Debt Service	10,424,391.00	0.00	10,338,286.00	86,105.00
	Expenses C/F	349,000.00		349,000.00	0.00
8200	State Assessment	311,162.00		325,233.00	(14,071.00)
9000	Employee Benefits				
	Expenses	4,788,925.00	34,134.00	4,816,599.07	6,459.93
9250	Operations Expense	200,580.00	0.00	174,414.00	26,166.00
	Expenses C/F	11,252.00		11,179.00	73.00
9500	Transfer Accounts				
	Reserve Fund	160,000.00	(160,000.00)		0.00
	Salary Adjustment	70,000.00	(70,000.00)		0.00

**SCHEDULE OF UNEXPENDED APPROPRIATION
BALANCES CARRIED FORWARD TO 2003**

Accounting	\$ 11,791.00
Appeals	20.00
Assessors	32,613.00
Board of Health	3,355.00
Building	205,256.00
Council on Aging	134.00
Debt Service	76,104.00
DPW	40,136.00
Fire	41,729.00
Historical Comm	2,109.00
Information Systems	21,291.00
Law	579.00
Library	662.00
Personnel	795.00
Planning	750.00
Police	5,746.00
Records Preservation	182.00
Recreation	1,875.00
Schools	1,675,253.00
Selectmen	15,781.00
Town Clerk	1,147.00
Treas/Collector	23,682.00
Unclassified Operations	12,461.00
	\$ 2,173,451.00



Drawing by Jessica Bonner, Grade 4, Nixon School

COMBINED BALANCE SHEET - JUNE 30, 2002

ASSETS	General Fund	Special Revenue	Capital Projects	Enter- prise	Trust & Agency	Long Term Debt	Total
Cash and Investments	6,078,071	1,867,925	5,056,312	78,711	5,687,949		18,768,968
Receivables:							0
Credit Card Receivable				723			723
RE & Personal Property Taxes	392,300						392,300
Tax Liens	912,507						912,507
Tax Deferrals	225,128						225,128
Tax Foreclosures	17,454						17,454
Excise Taxes	297,849						297,849
Intergovernmental			70,347				70,347
Fixed Assets				736,293			736,293
Working Capital Deposit	3,000						3,000
Amts. to be Provided for Retire. of Long Term Obligations						51,925,000	51,925,000
TOTAL ASSETS & OTHER DEBITS	7,926,309	1,867,925	5,126,659	815,727	5,687,949	51,925,000	73,349,569
LIAB. & FUND EQUITY							
LIABILITIES:							
Warrants Payable	355,061			11,986			367,047
Other Liabilities	483,876						483,876
Amount Due Depositors					485,044		485,044
Reserve for Abatements	409,257						409,257
Deferred Revenue	1,435,981		70,347				1,506,328
Bonds & Notes Payable			4,680,000			51,925,000	56,605,000
TOTAL LIABILITIES	2,684,175		4,750,347	11,986	485,044	51,925,000	59,856,552
FUND EQUITY:							
Retained Earnings				61,050			61,050
Contributed Capital				736,293			736,293
Reserved for:							0
Encumbrances and Continuing Appropriations	2,290,953			6,398			2,297,351
Expenditures	1,374,033						1,374,033
Nonexpendable Trust					931,189		931,189
Designated for: Snow & Ice							0
Appropriation Deficit	0						0
Unreserved	1,577,148	1,867,925	376,312		4,271,716		8,093,101
TOTAL FUND EQUITY	5,242,134	1,867,925	376,312	803,741	5,202,905		13,493,017
TOTAL LIABILITIES AND FUND EQUITY	7,926,309	1,867,925	5,126,659	815,727	5,687,949	51,925,000	73,349,569

Information Systems

The goal of the Information Systems Department is to increase productivity by streamlining the flow of information and providing technical support and training to all Town offices. We have been working with Departments so that information generated from one can be utilized by many.

In 2002, AT&T Broadband completed the I-Net (Institutional Network), which is a star-designed fiber optic network that connects all Town and School buildings into a Wide Area Network (WAN). In each of our buildings, six fibers are installed into a fiber patch panel. One pair is used for Video Transmission, a second pair for Data Transmission and the third pair is a backup, in case the first or second pair becomes defective. The Video Network allows buildings within the network to receive and broadcast programming internally building to building or to all Town buildings. The system also allows the Town to send programming to the cable head-end which is then broadcasted to residents through the Public Access Channel. Both the Town and School Technology Departments are awaiting training on this system and hope to utilize its capabilities in 2003.

The Data Network uses 100mb fiber transceivers, which connect all buildings to a managed switch located at the Flynn Building. The Schools have not yet connected to this network. They have been working with the Information Systems Department, their Internet Service Provider and a network consulting firm to develop a plan for connecting to the fiber-optic network. A School network implementation plan has been completed, and the School Department will be connected in 2003. Currently, all other Town buildings and the Sudbury Water District are connected to the data network. The Town disconnected the T1 Line that linked the Fairbank Community Center to the Flynn Building. We have also discontinued use of the ADSL modems that previously connected the Town Buildings. These ADSL Modems use an extra pair of wires in the Fire Alarm Cable that go into each building and can be reconnected if any fiber problems occur. The addition of a fiber optic network expands the technological potential of our network and is the result of the Cable Television Committee's hard work. The cable television license can be downloaded from our website at <http://sudbury.ma.us/documents/dl/587/AmendedCableLicense2001.pdf>.

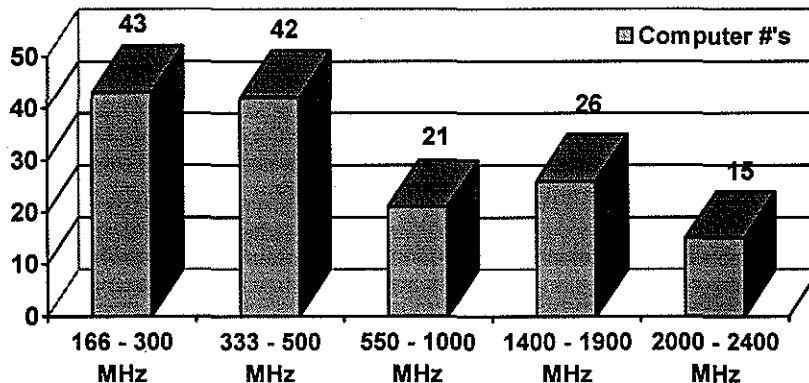
We continued to improve our buildings' Local Area Networks (LAN) by adding new network drops in the Flynn Building, Town Hall, Fire Stations, Highway Department, Loring Parsonage and Fairbank Community Center. This gives Departments computer connectivity in new areas of their buildings. We also have added two 24-port network switches to the Fairbank Community Center and the Police station, increasing the number of computers and peripherals that can be connected to the network. The Information Systems Department worked with Art Richard, the Building Supervisor/Electrical Inspector to upgrade our electrical configuration in the Information Systems Office and the Flynn Server Room. Harbinger Communications worked with us to organize the network wiring in the Flynn File Server Room, which made it easier to access our equipment.

We coordinated with the DPW Director on the network, telephone, cable television and mobile communication infrastructure within the new DPW building. We contacted AT&T about moving the existing fiber optic cabling and cable television into the new building through an underground conduit. We worked with Verizon to schedule the installation of telephone services, which required the installation of a 50-pair telephone cable through an underground conduit. Network, telephone, electrical, fire alarm, and cable television are going to be provided to the old building through underground conduits which connect the new facility to the old. We also worked with Ronco Communications and ordered a telephone system that provides enough telephones and mailboxes for our staff and has enough expansion capabilities for growth. The telephone system management is done through a web browser, either onsite or remotely. The DPW communication plans have been completed and installation is set to begin in January, 2003.

The K-8 School Department added new telephone systems as part of their renovation projects. The schools' older Nortel, Meridian telephone systems were given to the town. These Nortel telephone systems were installed in the Police, Highway, Senior Center, Park and Recreation and Atkinson Pool in previous years. This year the main Fire Station was upgraded to the Nortel telephone system. We now have the same telephone system in every Town building enabling us to centralize our repair costs and provide training on the system through the Information Systems Department.

We purchased 29 new computers for our power users throughout the Town. Our distribution plan circulates computers from high to low-end users, then to our lab. Excess computer equipment was evaluated and a list was put together of all these outdated machines, and they were offered to the public. We were able to find homes for this outdated equipment with a majority of the computers going to Sudbury residents. Below is a chart of all of our current computer inventory.

Desktop Computer Inventory as of December 2002 (147 Computers)



In addition to the computer purchases, we added a fax and networking board to the new Canon copier purchased by the Park and Recreation Department. This enabled us to set up the copier as a network printer. The copier can now be used by the Park and Recreation Department to print large documents without overtaxing their printer. Other departments in the building may also print to this copier. The Fax card and software allows all Town users to fax from their computer desktop.

The main Fire Station purchased a 36" TV with cart which was connected to a PC with "TV out" capabilities. The Fire Department can now provide training via Powerpoint. A DVD/VCR unit was added for video and DVD presentations.

A number of our servers were upgraded during 2002. Our 200 MHz document server for Flynn, Loring and Town Hall was replaced with a new 1000 MHz server. The 300 MHz MUNIS accounting system server was replaced with a new 2400 MHz server. The old MUNIS server will be placed off-site shortly and become a backup server for the accounting system.

The cable contract provided the Town with another cable studio in the Town Hall. This studio is equipped with three remote control cameras, switcher, character generator, audio system, VCR, 36" TV with cart and video modulator for live broadcasts. The Town received a grant from the Sudbury Foundation to add a video projector, electric projection screen, and a display/whiteboard to the Town Hall. When this project is complete, the Town Hall will have all the tools necessary for professional presentations.

We keep current all of our applications making sure to download the latest fixes and service packs. We developed a database for Common Victualler, Entertainment, and Alcohol Licensing for the Selectmen's Office. A database for Transfer Station stickers was set up for the Highway Department. The Personnel Department database was utilized to create ID Cards for the Police Department.

We worked with the Park and Recreation Department to expand the use of the Sportsman software. This software was originally used to register members of the Atkinson Pool. We placed the program on a server so that it could be accessed by many computers. We then installed the client software for the entire department. They are now able to register people for all recreation activities and create ID's for various purposes.

We provided labels for the Senior Monthly Newsletter using the Town Clerk's Census database. We set up a database for the Senior Center to keep track of donations. This assists them in their fund raising endeavors.

The Assessors Office purchased Patriot Properties software, a Computer Assisted Mass Appraisal (CAMA) system which replaces the State CAMA system.. Our Department worked with Patriot Properties installing the databases on our SQL server and the client software on the Assessor Department's computers. We have also worked with the vendor to fix any application problems that occurred.

Bud LaCure, a senior volunteer and retired software trainer from Digital Equipment Corp., offered a number of introductory computer courses to Town employees in 2002. They include: Basic Networking and File Management using Windows 2000, Word XP, Excel XP, Outlook XP and Internet Explorer 6.0 and How to Use the Website Editor. The Information System Department also instructed a PowerPoint course, which was structured the same as the courses above. Each class lasted two hours and was offered on three separate dates. Approximately twenty employees signed up for each of the courses offered and the feedback was quite positive.

Professional development courses attended by the Technology Administrator include a three-day training on Crystal Reports software and a five day ArcView GIS training at UMASS Amherst. The Technology Administrator also attended a three-day MUNIS conference about the Town's accounting software. The Technology Assistant, Brian Powell, received his Microsoft Certified Systems Engineer (MCSE) Certification after completing the required coursework and examinations.

The Town website has a number of new features, thanks to the hard work of summer intern, Fletcher Boland. A street locator has been added (<http://sudbury.ma.us/mapnav/default.asp>) so that residents find Sudbury streets on an interactive map. The map shows all Town buildings, Recreation Areas, and Conservation lands with dots that are linked to detail pages about them.

Media Galleries have been added (<http://sudbury.ma.us/about/gallery/gallerylist.asp>), which contain digital photos of various events and celebrations in the Town.

Map and Guides for Recreation Facilities (<http://sudbury.ma.us/services/Recreation/Custom/parkrec.asp>) and for Conservation Lands (<http://sudbury.ma.us/services/conservation/custom/conservation.asp>) have been added. The Park and Recreation Map and Guide lists recreation areas, with driving directions and facilities, available at each site. When you click on the name of an area, you will get a detailed description and photos of the site. The Conservation Land Map and Guide is structured the same way with the addition of conservation land maps.

We also post instant polls which contain one question and list up to eight responses. Those who visit the Town website when the poll has been activated will get a pop-up window with the polling question. Users choose a response and click on the submit button. The vote is then registered and there is an opportunity to view the results. If they visit the site the next day and attempt to vote, it will display the message, "Sorry, you have already voted."

We have been adjusting and adding data to the Sudbury Historic Archives section of our website.

While the success of our programs is due in part to innovation and hard work, we are fortunate to be in an environment of creative and talented professionals with common goals.

Finance Committee

The nine-member Finance Committee is appointed by the Town Moderator for a three-year term. After completion of the Annual Town Meeting in April, the terms of three existing members expire and they are either re-appointed or replaced by the Town Moderator. The Committee's charter is to make recommendations to Town residents at the Annual Town Meeting for a non-override operating budget and to consider and make recommendations to the Town on all other matters that have direct or indirect financial implications on the Town. The Committee operates with liaisons to each of the Town's major departments, Sudbury Public Schools, Lincoln-Sudbury Regional High School, as well as the Capital Improvement Planning and Strategic Planning Committees.

The FY03 budget process has proved to be one of Sudbury's most challenging in recent years. The Town's fiscal situation is severely constrained due to continued economic pressures at both the State and local level and increased costs needed to provide services. In addition, as bad as the situation is in FY03, it does not look any better in the budget forecast for FY04 and FY05. Decisions at Town Meeting need to be made in the context of current economic conditions and future projections of budget shortfalls.

The Finance Committee recommended an Operating Budget for FY03 of \$58,766,627 which is within Proposition 2 ½ (Non-Override). This is a decrease of \$17,490 over FY02, exclusive of debt service, which decreases in FY03 from \$10,424,391 to \$9,834,201. This budget provided level funding (at FY02 levels) for Town services, Sudbury Public Schools, and Lincoln-Sudbury Regional High School. However, due to increasing costs, level funding will require significant reductions in personnel and services in all three (3) cost centers. The proposed FY03 Budget did not provide additional funding to address increasing demands for Town services due to population growth and student growth in Sudbury Public Schools and Lincoln-Sudbury Regional High School. The proposed FY03 Budget did provide a level service budget for Minuteman Regional Technical High School.

Additional funding of \$2,999,995 was requested by the Town and the respective School Committees as an Operating Override. The override would enable Town government to restore nine (9) full-time equivalent positions, which would otherwise be lost in the Non-Override Budget and would enable the North Fire Station to be open nearly year-round. The Schools would have fewer layoffs and restored programs and services. After many hours of meetings with the Town's committees, departments and boards, a majority of the Finance Committee was convinced that an override of Proposition 2 ½ was necessary if the Town wished to avoid a dramatic decrease in services. The override was approved at Annual Town Meeting and at an override election.

Throughout the year, the Committee continued to work with the Town and Schools to gain further insight on their current and future fiscal needs, to explore opportunities for additional sources of revenue, and to encourage their efforts in maintaining service levels while controlling costs. Our growing population continues to increase the demand for Town and School services, resulting in expenses outpacing existing sources of revenue. With 80% of the Town's revenue tied to property taxes and the limitations of Proposition 2 ½, the Town is likely to face several years of overrides without new revenue sources and innovative measures that limit expenses and maintain service levels.

Board of Assessors

The membership of the Board of Assessors changed during the year. After six years on the Board, Joseph Nugent did not run for re-election. In addition to his vast knowledge of assessment and appraisal practices, Joe brought wisdom and practicality to the Board. We thank Joe for his commitment and service to the Town. Liam Vesely is the most recent member to join the Board. Liam is an enthusiastic addition to the Board. The Town is very fortunate to have this excellent team consisting of Chairman, Trevor Haydon, and members David Berry and Liam Vesely working on its behalf.

The Office of the Assessors eagerly met the many new initiatives and challenges which commenced this year. Among the new initiatives were Chapter 203, which permits accelerated valuation of certain new construction, and

the Community Preservation Act. Thirty-eight new homes were inspected for Chapter 203, with \$174,000 generated in tax revenue. The office received and the Board acted upon more than 120 exemptions from the CPA charge.

The Office of the Assessors offered assistance to applicants in determining whether they may qualify for the recently enacted State Income Tax Credit for Certain Seniors (Circuit Breaker or Birmingham Bill).

Sudbury has the finest Senior Tax Work-Off Program in the State. New legislation has changed some of the procedures. Remuneration is now a function of the Assessors Office. Forty-seven abatements for up to \$500 were processed.

A modification to Clause 41A, a home rule petition which broadens the deferral applicant base, was recently signed by the Acting Governor. In FY02, we had 16 deferrals. So far this year, twice that number of potential applicants have filed or received application packages. The approval to grant the additional local option exemption amounts was continued by the Board. The process includes many hours of manual CPI and other factoring calculations to determine over 140 beneficiaries.

In addition to the new programs requiring implementation or realization by the Board, our regular business activities resulted in the following:

Six hundred plus sales were reviewed for validity in the analysis process. Two hundred qualified single family residential sales were stratified by neighborhood, style, condition, quality, etc., to determine the assessment to sales ratio. Property values were not updated for FY02.

Twenty-nine property tax abatement applications were received. To date, eight abatements were approved in the amount of \$11,828.10.

One hundred and forty exemption applications were received with \$107,634.13 abated. Twenty-three requests for tax relief due to hardship(CI.18) were filed, and \$41,597.49 was abated.

Assessment data has been converted to a new software program. Staff received training on our new software system.

Based on the heavy volume of building, over \$788,000 of new growth taxes was realized by the Town.

Special Use Properties (Chapter Land, i.e., farmland, forestry, etc.) generated \$603,542 in rollback taxes.

We look forward to being able to offer our property data information on the newly-converted appraisal system sometime in the summer of 2003. We welcome the challenges of the year ahead.



Drawing by Jacqueline Levy, Grade 5, Haynes School

EDUCATION

Sudbury Public Schools

Overview

Following a decade of rapid increases in student enrollment, and a six year span of significant increases to the Sudbury Public Schools operating budget, we began this school year with a reduction in personnel because of the challenging national economy. Even with a generously supported override for all Town services voted at Town Meeting last spring, we reduced our personnel by more than seventeen full time equivalent positions. Our objective was to maintain as many direct service personnel for student instruction as possible, and minimize increasing class sizes whenever possible. The most significant impact to the reductions has been at the administrative level where the Personnel Department has been eliminated for a school system with nearly four hundred employees. At the school level there have been reductions in services such as library assistants, instrumental music offerings, kindergarten aides, reduction in custodian staff, to mention a few. Although the economic climate has changed drastically since 2001, our schools continue to offer an outstanding education to students due to a talented and committed staff and parent and civic community. An example of this fact is the generous Edgerly School Leadership Award of \$10,000 to the Peter Noyes Elementary School in recognition for being among the top ten schools in all of Massachusetts in terms of improvement of MCAS scores in 2001. The Noyes had already been performing at a high level, as did each school in Sudbury, as measured by the accountability system established by the Department of Education.



*Drawing by Lisa Giorgetti, Grade 5
Haynes School*

Student Enrollment

We are pleased to report that our rate of enrollment growth has slowed in the past two years delaying any immediate need for additional instructional space. Enrollment figures increased from 2,954 on October 1, 2001, to 3,003 on October 1, 2002 for grades K-8. Our pre-school population of 3 and 4 year olds increased from 66 to 79. Total enrollment in the last year has increased from 3,020 students to 3,082. This rate of increase is now more in line with the State average of 2.5% increase during the last decade rather than the 5% annual average our system experienced during that time. The caveat for the future relates to birth rates in 1999 and 2000 which were significantly higher than average for Sudbury. Those children will be entering school in September 2004 and 2005. That fact and an ever increasing need for pre-school programs may require additional space for early childhood programs in two or three years.

Student Assessment

The Sudbury Public Schools continues to perform in the Very High and High performance categories of the MCAS assessment. The Department of Education has established a five level rating system for performance on the MCAS sub test. Very High and High, the top two categories, are the two levels where all our schools in all content areas are functioning both in language arts and mathematics.

At third grade, students' reading performance is assessed. On this assessment, ninety percent of our students are proficient in reading. In English language arts and mathematics at the fourth, sixth, seventh and/or eighth grades, students yield an average standard score that placed Sudbury among the higher performing districts in the State.

Curriculum

The past year seemed to be a year of implementation, refinement, and growth. With the English language arts, mathematics, and science learning expectation documents firmly in place, teachers began the focused process of directing instruction toward the attainment of these learning standards for all children within their classrooms. This is

not unlike the focused work of all teachers in the past but a complimentary initiative where the subject area content may be somewhat more cohesive across all grades and all schools. A specific example of this refinement is in the draft of a document that articulates the components of a "comprehensive literacy program." The document answers the question of what elements and teaching methods should be in place in all early elementary classrooms to insure that all students are readers by grade three. Related to the development of a cohesive curriculum was the development of curriculum maps for each content area in all grades, kindergarten through eighth grade. A curriculum map is a visual representation of the "big picture" content by subject of what is taught and approximately when in the school year.

Professional Development

To support the goal of all students achieving at high levels, the system has offered and supported numerous professional development experiences in the area of Differentiated Instruction. Differentiated Instruction is broadly understood to be a teaching philosophy based on the premise that teachers should adapt instruction to student differences in the areas of ability and learning preference. Over the course of the past year, we have offered study groups, full day workshops, book groups, and a graduate course on the concept of Differentiated Instruction. We are



Drawing by Chuka Dimunah, Grade 3
Nixon School

exploring the benefits of this instructional philosophy to enable teachers to support all students to achieve their potential. In addition to our differentiation focus, many teachers have participated in a graduate course entitled, *The Skillful Teacher*. This course, developed by John Saphier of the Research for Better Teaching organization, is designed to develop teaching skills that insure more complete student learning. These initiatives represent two of the many ways in which we are seeking effective ways to challenge all students, those that are very strong in content areas and those that require additional supports. Integral to these initiatives are class sizes that allow teachers to individualize with students when appropriate and to more fully address their unique needs. The financial support of the community has been most instrumental in our success in these areas.

Our schools have experienced an increase in staff members new to Sudbury. Approximately sixty percent of our staff members have been hired in the past five years. The need for clearly articulated curriculum and the importance of curriculum maps becomes accentuated when weighed against this data regarding those new to Sudbury. Learning expectations and curriculum maps become a system of checks and balances to insure consistent expectations of what students should know and be able to do at all grade levels. As an additional support for the many new staff members, a formal mentoring program was developed and adopted by the School Committee and the Teachers' Association. This program involved training those experienced educators who desired to act as mentors to new staff. In addition to training, the program specifies the responsibilities of the mentors.

The Sudbury Public Schools is grateful for the substantial financial support provided by each of our Parent Teacher Organizations and from the Sudbury Education Resource Fund, Inc., a non-profit organization which awards grants twice a year to school staff.

Personnel

For the second year in a row we witnessed a dramatic increase in retirees. Thirteen teachers with many years of teaching experience retired during the 2002 calendar year. Following are their names and years of service: Nancy Lewis (38), John Malatesta (36), Rosalind Hill and Paul Hurd (35), Pamela Amadon and Alan Mosher (34), Francis Cecchi (33), Richard DiVaio (32), Dianne Hoaglin (31), M. Therésa Goldstein (30), Elizabeth Cygan (28), Diane Neison (26), and Elizabeth Holman (3). In addition, Gene Spurr resigned as Maintenance Director after 15 years. Joseph Kupczewski was hired to replace Gene with the title of Supervisor of Facilities. Bill Braun and Rich Robison were re-elected for three year terms for the School Committee. Rich was voted by the Committee to be the Chair, and Karen Krone voted as Vice Chair.

Lincoln-Sudbury Regional High School

Regional School Committee Report

Lincoln-Sudbury continues to grow at a steady pace. In the 2002-2003 academic year, growth was just under 5%, bringing the population of the school, as of October 1, to 1,377. This increase includes a slight increase in the percentage of Sudbury students included in the apportionment, to a current average of 84.9% to Lincoln's 15.1%.

As of this writing, State Aid reductions are being discussed on Beacon Hill, for the year in progress as well as the future. The details are not yet known, but we do know that State Aid will be reduced, just not when or by how much. We are concerned about the impact these cuts will have on our ability to educate our children.

Andrew Schwarz stepped down in June after serving five years on the School Committee. Eric Harris was appointed to serve out his term.

Groundbreaking for the new school was in the spring of 2002, with an anticipated opening in the fall of 2004. As the steel girders rise from the ground, the reality of the new building is becoming more apparent to all. Tours of the construction site have begun, and will continue during the upcoming year. Education has not been affected in any way as a result of the construction, although sports have, as the fields are not all available. We thank our neighboring school districts, especially Wayland and Westford Academy, for their support and assistance in hosting our games. This year, Lincoln-Sudbury honored four individuals by placing their names on the Wall of Recognition. The people honored were Barbara Athy, former coordinator of the wellness department, Walter Duchnowski, former member of building and grounds, Marcia Rarus, former librarian, and Bradford Sargent, former Superintendent/Principal. Since 1994, 21 individuals have been honored in this way for their deep dedication to L-S.

The School Committee mourns the loss of Ellen DeNormandie Cannon, who passed away on January 11, 2003. Mrs. Cannon served on the L-S School Committee for 12 years, during its formative years. She was a strong supporter of education in general, and Lincoln-Sudbury in particular. In 1994 she was honored for her contributions to the school by being inducted onto the Wall of Recognition.

Superintendent's Report

One of the central agenda items for Lincoln-Sudbury Regional High School has continued to be planning carefully the construction for the new high school. This is an exciting and demanding enterprise, for it comprises everything from developing a construction schedule, to choosing furniture, to insuring that the school we are still in is able to function effectively while the new school is being built. The ongoing cooperation and coordination between officials in the Towns of Sudbury and Lincoln, and L-S, to plan this entire project thoughtfully, and to make it run smoothly, have been exceptional. Moreover, the Building Committee has, from my perspective, been a model of responsible and responsive decision-making.

As the high school has become more crowded, we have devoted increasing amounts of time and energy to making sure that the school environment is as safe, civil, and decorous as possible. Students, faculty members, parents, and administrators have been partners in this effort, which is reflective of the deep sense of pride that all members of the community take in the school.

The School Council, which includes parents, teachers, students, and community representatives, has worked hard over the past year to analyze and improve the ways in which L-S communicates with its various constituencies. This has involved a survey to determine what, if any, needs were not being met, and focused efforts on providing timely information to parents. A number of steps were taken, including putting daily announcements on our expanded website.

The School Goal for the year was to investigate and enhance the various ways in which we assess student performance. Largely because of concern that MCAS examinations reveal only a part of what students are learning, in an imperfect way, we concentrated our efforts in looking at and sharing more comprehensive and reliable ways in which we can measure how, and what, our students are learning.

Overall, despite the challenges provided by an uncertain economic environment, Lincoln-Sudbury Regional High School remains a purposeful and vibrant educational community, one that has proved to be attractive to the most talented teaching candidates in the Commonwealth.

Distribution Of Pupils Attending Regional High School - as of October 1

	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>
Lincoln	158	168	165	182	186
Sudbury	869	902	976	1,022	1,090
METCO	83	83	81	91	87
Other (Tuition)	17	20	20	20	14
Total	1,127	1,173	1,242	1,315	1,377
Boys	550	579	613	670	691
Girls	577	594	629	645	686
Total	1,127	1,173	1,242	1,315	1,377
9th Grade	293	320	338	355	363
10th Grade	292	301	320	345	361
11th Grade	265	297	299	322	339
12th Grade	277	255	285	293	314
Total	1,127	1,173	1,242	1,315	1,377
Tuition Pupils					
Attending Other	31	41	38	28	22

**Lincoln-Sudbury Regional High School
Placement of the Last Five Graduating Classes**

	Class of 1998		Class of 1999		Class of 2000		Class of 2001		Class of 2002	
Four-Year College	190	93%	238	85.0%	208	83.4%	237	83.5%	244	84.0%
Jr. & Comm. Colleges	4	2%	13	4.6%	11	4.4%	13	4.6%	13	4.5%
Prep. Post Grad. Schs.	0	0	3	1.07%	9	3.6%	5	1.8%	5	2.0%
Spec. Tech Schools	0	0	1	.36%	0	0	0	0	1	.5%
All Post Secondary Education									4	1.0%
Total	194	95%	255	91.07%	228	91.4%	255	89.8%	267	92.0%
Other										
Employed	7	3.5%	19	6.78%	13	5.2%	23	8.1%	5	2.0%
Military	0	0	0	0	3	1.2%	1	.3%	7	2.0%
Misc.	3	1.5%	6	2.14%	5	2.0%	5	1.8%	12	4.0%
Total	10	5%	25	8.93%	21	8.4%	29	10.2%	24	8.0%
Total Placements	204	100%	280	100%	249	100%	284	100%	291	100%

Class of 2002

David Jefferson Adams
 LaTeisha Yvette Adams
 Christina Agapakis*
 Azum Z. Ali
 Amy Elizabeth Anderson
 Christopher John Andrews
 Jennifer Hays Auerbach

Scott Peter Babineau
 Kristin Leigh Backman
 Channel Baez
 Michael Christopher Baker
 Sharda B. Baldeo
 Zakary Spenser Banks
 Christopher Evan Bates
 Anissa Noa Bazari
 Jason Bendel
 Georgia Harmon Berck
 Ryan Christopher Berg
 Laura Sheldon Blackwell
 Kristin E. Blanchette
 Aaron Hinrichs Bloom
 Philip Kenneth Boege
 Neil William Boland
 Gregory R. Bradford*
 Peter E. Butkus
 Brendon Neil Byrnes

Tanzania Nina Campbell
 Kristin Lynn Cannistraro
 Katrina Rowley Capizzi
 Paul Anthony Carvelli
 Andrea Michelle Cebra
 Chien-Wei Chen*
 Maggie Greenfield Cheney
 Meghan Michelle Cheverie
 Diana Jane Cioffari
 Geoffrey Dylan Claude
 Andy Boyer Cochran
 Bradley Scott Codkind
 Melanie Ann Cohen
 Allison Condon *
 Megan F. Connolly
 Marisa Rose Conover
 Sarah Elizabeth Cook
 Julie Ellen Coombes
 Matthew Tyler Corkin
 Katherine Anne Coverdale
 Robin Lynn Crampton
 Geoffrey Reese Crowell
 Susanna B. Cusack

Cara Nicole D'Innocenzo
 Graham Elizabeth Daley
 Andrew Perry Darcey
 Alex De Nadai*
 Daniel Francis Dealy
 Tyler Farwell Deane
 Paul Anthony Delle Donne
 Tracy Wright Deshmuk
 Lauren Nicole DiBari
 Danielle Corinne DiCiaccio
 Antonia DiMauro
 Matthew Francis DiPace
 Anne Merriam Donohue-Rolfe
 Jesse Daniel Drawas
 Anthony Taleferio Drayton
 Katherine Ann Duerksen
 Diane Melanie Duke*
 Katherine Haight Durlacher
 William Robert Duvall III

Katherine Patricia Edling
 Donald Sharriff Edmond
 Mera R. Elliott
 Cathryn Birt Erwin
 Scott Andrew Evans

Jane Elizabeth Farrell
 Erika Elizabeth Fazio
 Jason Ross Feinberg
 Lauren Elizabeth Ferrara*
 Regina Marie Ferro
 Scott Steven Fischer
 Katherine Hill Fitzgerald
 Zachary Michael Fliss
 James Folts
 Clyde Ashton Forde
 Rachel Anne Freedman
 Claudia Marie Friedel
 Julia Rachel Friedman

Stephen James Gallagher
 Michelle Gauvin *
 Christopher Lee Gentel
 Aaron Scott Gibson
 Jonathan Eric Gienapp
 Adam Koty Globus-Hoenich
 Julia Ruth Golden
 Scott Matthew Gordon
 Tikeish Danielle Gorham
 Matthew Thomas Graceffa
 Rachel Leona Greaton
 Caitlin Diane Green *

Michael Griffin
 Bradd Sky Gross
 Michael Richard Guanci

Benjamin Matathia Haber
 Brodie Armstrong Hall
 Jared Ross Halperin
 Samantha Rose Hammel
 Matthew Stephen Hammond
 Kathryn Elizabeth Hart
 David William Harty
 Megan Maureen Harvell
 Nicholas William Hein
 Jessica A. Hickey
 Jeffrey Ryan Hocking
 Stefanie Kate Holmes
 Jessica Eve Holroyd
 Anne Judith Hopengarten
 David Hubelbank
 Farah F. Hussain*
 Samantha Perri Hutt
 Richard M. Hynes

Jennifer Marie Jarvis
 Victoria Kathryn Jenkins*
 Bradford George Jenkinson
 Michael Paul Jennette
 Allison Kelly Jones
 Christopher Donald Jones
 Katherine Lynn Jordan*

David Pendleton Kahn
 Sarah Talese Kane *
 Justin W. Katsuki
 Adam D. Katz
 Aaron Nathaniel Kellogg
 Robert Martin Kenney
 Ryan James Kieffer
 Andrea Danielle Kittay
 Lauren Digmann Kline
 Gregory Kong
 Kirstin Anderson Kountz
 Olga Kovtun
 Rebecca Frances Kozak *
 Tiffany Kumar
 Ely Anderson Kumler
 Daniel Gordon Kurland *

Kevin John Lamenzo
 Christopher Ross Landford
 Samuel Landsman *
 Roy Paul Langford Jr

Johanna Ross Lauer*
Kristin Marie Lawhorn
Chanel Cheresse Lee
Cheng-Yuk Lee
Thomas Leggett
Robert Sasson Levy
Andrea Jayne Lewtas
Edward Lingley
Julie Alisa Link
Kevin Dingwell Loos
Elizabeth Hamilton Lopez *
Carl Calblum Lowenberg
Paul F. Lynch

Lindsay Scott MacKinnon
L. Stewart MacLean
Abigail MacNeill
Daniel Ignacio Maggioli
Mallory Meghan Maguire
Amy Lee Mahar
Kristin Jean Mahnke
Justin Maloney
Nicholas Mancini
Nicole Mancini
Maureen Ellen Masterson
Alex Mattes-Ritz
Candace Lynn Maurer
Amy Dorothy McCarthy
Mark Andrew McCarthy*
Anthony D. McKoy
Brian Patrick McMahon
Kate McMahon
Matthew Colin Meade
Nicholas Michael Medvedeff
Emily Potter Meeks
Tamer Ahmed Mehanna
Neil Mehta *
Stephanie Anne Merullo
Dana Lynn Messinger *
Amanda Toshia Miller*
Nathalie E. Miniscalco
Andrew Taylor Moehrke
Emily Hope Mollen
Kathryn Elisabeth Mooney
Brian M. Moore
Elizabeth Carney Moore
William Bradford Moore
Ross Charles Morgan
Erin Kathleen Mullaney
James D. Mutch
Daniel Packer Myerow

Phillip E. Nash
Sarah May Nee
Jared Robert Nemkov

Aubyn Elizabeth Niemi
Michael Leonard Noce
Christopher J. Noonan
Rufaro Maunganidze Nyangoni

Keith Martin Orzech

Adam Xavier Palencia
John Thomas Paolucci
Annelise Dorothea Parham *
Michael David Patton
Jeffrey Joseph Pello
Mariana Pena-Trestini
Daniel Steven Perlman
Jeffrey Allen Pierre
Tania Pierre
Steven Derek Pomper
Michael Coleman Pope
Trevor Pope-Lance
Margaret Elaine Preissler

Haven D. Quinn

Lauren Beth Rand
Jessica Rose Randazza
Walter Alfred Reed
Jill Stapleton Reeves
Christopher Joseph Richard
Michael David Ricketts
Elizabeth Torrey Riviello
Taylor Lee Roaf
Megan Elizabeth Robershotte
Amy Kathleen Robison
John Squire Fellows Romain
Sarah Boyd Romain
Nicholas Adams Roose
Jennifer Lynne Rosenbaum *
Katherine Jane Rushfirth*

Emily Weyant Sacknoff *
Jamal Mohammed Sayess
Jamie Hillstrom Schechter
Catherine Grace Schломann*
Sarah Campbell Schuerhoff
Dwight Edwin Schultz
Sarah Mary Haiken Sclarsic*
Dustin Thomas Seitz
Allison Rachel Shapiro
Emily Shapiro
Daryn Jessica Shaw
Michael Aaron Sherman
Jenna Shoemaker *
Alanna Rose Sieck
Trevor Patrick Sieck
Benjamin Engel Siegel

Samantha Kate Siegel
Kelsey Taylor Smith *
Porcha Marie Smith
Stephanie Dawn Snodgrass *
Monique Lucille Solman
Raquel Mota Sousa
Rebecca Speert
J. Bradshaw Spencer
Ralph Joseph Spuehler III
Tom Stack
Jasun Travis Stearns
Bethany Mae Stevens
Kurt S. Stiegel
Ciji Brynn Sullivan
Christan Reid Summers

Katherine Michaela Tewhey
Ashley Anne Thelen
Robert Scot Thompson
Sean M. Thompson
Laura Kathryn Tierney
Michael Scott Timmermans
Rita Ann M. Turner
Tracy Edward Tyler

Carl Sironen Uttaro

Lauren Elizabeth Vingiano
Christina Helen Von Mertens

Michael Joseph Walsh
Annmarie A. Waldsmith
Emily Elizabeth Watson
Michael Watts
Jennifer Leigh Wells
Derek Wayne West
Allison Connors Wiggins
May Elizabeth Wilkerson*
Cheryl Patricia Williams
Scott Moran Wilson
Jared Matthew Wimberly
Kristin Mihaly Winchell *
Michael Robert Worhach*
Jenna Marie Wright
Olivia Mung Wu

Alexander Stewart Young
Justin Liang Yuen

Russell Dean Zaring III

* Cum Laude Society

Lincoln-Sudbury Regional School District - Treasurer's Report - July 1, 2001 - June 30, 2002

TOTAL CASH BALANCE JULY 1, 2001		4,139,312.69
DISTRICT FUND		
DISTRICT FUND CASH BALANCE JULY 1, 2001		2,967,033.07
<u>RECEIPTS:</u>		
<u>OPERATING ACCOUNTS</u>		
Sudbury Assessment	11,401,008.25	
Lincoln Assessment	<u>2,059,320.11</u>	
TOTAL ASSESSMENTS		13,460,328.36
Chapter 70	2,139,973.00	
Charter School Reimbursement	197.00	
Transportation Aid	<u>290,237.00</u>	
TOTAL STATE AID		2,430,407.00
ANTICIPATED RECEIPTS	221,500.00	221,500.00
Miscellaneous Income	193,207.61	
FY '02 Encumbrance	20,000.00	
Petty Cash Refund	1,000.00	
Stabilization	6,813.69	
Tailings	<u>0.00</u>	
TOTAL SUNDRY INCOME		<u>221,021.30</u>
BOND ANTICIPATION NOTE	11,000,000.00	
BAN		
Premium	66,427.51	
Bid Document Deposits	<u>9,740.00</u>	
BOND ANTICIPATION NOTE	11,076,167.51	11,076,167.51
TOTAL OPERATING RECEIPTS		27,409,424.17
<u>DEDUCTION ACCOUNTS:</u>		
Federal Withholding Tax	1,353,918.97	
MA Withholding Tax	481,743.86	
Federal Withholding Tax FICA	114,308.45	
Health Insurance	374,252.24	
MA Teachers' Retirement	947,622.77	
Middlesex County Retirement	167,941.60	
Disability Insurance	52,510.52	
Tax Sheltered Annuities	460,574.43	
Credit Union	381,017.66	
L-S Teachers' Association	64,614.00	
Deferred Compensation	30,337.25	
Section 125, Flexible Spending Plans	90,009.76	
Attachments	0.00	
United Way	<u>1,275.00</u>	
TOTAL DEDUCTION RECEIPTS		<u>4,520,126.51</u>
TOTAL DISTRICT FUND RECEIPTS		31,929,550.68
TOTAL DISTRICT FUND INCOME		34,896,583.75

DISBURSEMENTS:

<u>OPERATING ACCOUNTS</u>		
Operating Budget	15,643,270.49	
Equipment Budget	193,707.84	
Capital Projects	0.00	
Debt Service -- principal	175,000.00	
Debt Service - LT interest	16,562.50	
Debt Service - ST interest	<u>100,122.46</u>	
TOTAL BUDGET DISBURSEMENTS		16,128,663.29
BUILDING PROJECT	2,301,748.80	2,301,748.80
BAN Redemption	4,000,000.00	4,000,000.00
FY '01 Encumbrance	7,475.90	7,475.90
STABILIZATION FUND	0.00	0.00
PETTY CASH ADVANCE	1,000.00	1,000.00
EXCESS & DEFICIENCY FUND	0.00	0.00
TAILINGS	0.00	0.00
<u>DEDUCTION ACCOUNTS:</u>		
Federal Withholding Tax	1,353,918.97	
MA Withholding Tax	481,743.86	
Federal Withholding Tax FICA	114,308.45	
Health Insurance	348,936.35	
MA Teachers' Retirement	947,622.77	
Middlesex County Retirement	167,941.60	
Disability Insurance	52,510.52	
Tax Sheltered Annuities	460,574.43	
Credit Union	381,017.66	
L-S Teachers' Association	64,614.00	
Deferred Compensation	30,337.25	
Section 125, Flexible Spending Plans	90,009.76	
Attachments	0.00	
United Way	<u>1,275.00</u>	
TOTAL DEDUCTION DISBURSEMENTS		<u>4,494,810.62</u>
TOTAL DISTRICT FUND DISBURSEMENTS		26,933,698.61
CASH BALANCE DISTRICT FUND ON JUNE 30, 2002		7,962,885.14
STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 2002		173,270.98
CASH BALANCE REVOLVING & GRANT ACCOUNTS ON JUNE 30, 2002		<u>1,120,813.72</u>
TOTAL CASH BALANCE JUNE 30, 2002		9,256,969.84

OUTSTANDING DEBT

School Bonds	
(final payment 08/15/03, 3.77% interest)	325,000.00
Bond Anticipation Notes	
Interest rate: 2.75% = \$274,246.58 due 10/12/02)	10,000,000.00
<u>EXCESS & DEFICIENCY FUND</u>	
Cash Balance July 1, 2000	380,169.50
Approved Transfer	0.00
Disbursements	<u>0.00</u>
Cash Balance, June 30, 2001	380,169.50

STABILIZATION FUND

Voted establishment spring town meeting 1992	0.00
Cash Balance July 1, 2001	321,946.22
FY '02 Funding	0.00
Interest Income	6,813.69
Disbursements	<u>0.00</u>
Cash Balance, June 30, 2002	328,759.91

MISCELLANEOUS INCOME

Interest Income	121,807.65
Interest Income – BAN	63,267.51
FY '00 Sundry	<u>8,132.45</u>
	193,207.61

ANTICIPATED RECEIPTS

Athletic User Fees	156,270.00
Athletic Gate Receipts	5,000.00
Tuition Receipts	10,000.00
Cafeteria Receipts	13,429.05
Medicaid Receipts	20,000.00
Parking Receipts	<u>16,800.95</u>
	221,500.00



*Lincoln-Sudbury Regional High School Graduation
June 7, 2002*

Lincoln-Sudbury Regional School District - Balance Sheet - June 30, 2002

Assets		
BankBoston Depository		2,369,701.61
BankBoston Payroll		284,580.14
Unibank		5,357,758.01
BankBoston Student Activity		173,270.98
MMDT		914,848.48
MMDT-Kirshner Artist Fund		32,597.65
Boston Safe 1		329,172.35
Boston Safe 2		191,336.87
Boston Safe 3		-396,296.25
TOTAL ASSETS		9,256,969.84
Liabilities & Reserves		
<u>GENERAL FUND</u>		
FY 98 Encumbrance	8,000.00	
FY 00 Encumbrance	2,000.00	
FY 02 Encumbrance	20,000.00	
Surplus Revenue (Reserved for Assessments)	1,781,001.70	
Excess & Deficiency	380,169.50	
Stabilization Revenue	328,759.91	
Tailings	2,086.39	
Disability Insurance	3,775.94	
Health Insurance	101,466.58	
TOTAL GENERAL FUND		2,627,260.02
<u>SPECIAL REVENUE FUND:</u>		
Adult Education	25,830.90	
Athletic Gate Receipts	15,085.54	
Building Use	99,090.27	
Cafeteria	117,941.58	
Capital Outlay	14,525.77	
Computer Contract	3,003.73	
Damage to School Property	2,319.79	
Donations	90,241.92	
Fitness Center User Fees	-2,216.91	
Health & Wellness	-557.93	
Kirshner Artist Fund	32,597.65	
Library Copy Machine	9,230.10	
Lost Books	39,822.69	
Medicaid	38,636.00	
Nursery School	59,895.98	
Tuition	383,984.77	
TOTAL SPECIAL REVENUE FUND		929,431.85
<u>TRUST FUND:</u>		
Medical Claims Trust Fund		191,381.87
<u>AGENCY FUND:</u>		
Student Activity Fund		173,270.98
<u>CAPITAL PROJECT FUND:</u>		
Building Project		5,335,625.12
TOTAL LIABILITIES & RESERVES		9,256,969.84

Lincoln-Sudbury Scholarship Fund

The Lincoln-Sudbury Scholarship Fund (LSSF) was established when Lily Spooner, the business manager of the high school, retired. She requested that any gifts in her honor be used to provide higher education scholarships for Lincoln-Sudbury Regional High School graduates. A fund drive was initiated and the scholarship fund was established. Money was raised annually through direct mail solicitation to Lincoln and Sudbury residents and also at Spring Thing, a since-discontinued carnival on the grounds of the high school.

In the fall of 1987, the LSSF endowment stood at \$150,000 and the Committee, concerned about the rising cost of a college education, launched a capital drive to substantially increase the size of the fund. Also at that time, the LSSF Phonathon began, and the LSSF became a separate, non-profit corporation. The capital campaign raised over \$200,000, and the accompanying publicity prompted the late An Wang of Lincoln to establish the An Wang Scholar Awards. Ten awards totaling \$200,000 were made before Dr. Wang's untimely death. Another benefactor, The Sudbury Foundation, provided \$250,000 by matching individual contributions that were pledged during the five phonathons from 1991 to 1995.

Today the endowment stands at approximately \$1.7 million, and our goal is to actively continue its growth. These additional funds will enable us to increase scholarships, since the need for financial help for students continues to grow in our communities.

In late 1999, the fund was the recipient of an anonymous \$100,000 donation to fund "Creating Possibilities" scholarships. According to the wishes of the donor, these scholarships were granted to students based mainly on financial need. After awarding \$70,000 dollars to eight deserving students in 2000, the fund disbursed an additional \$20,000 to two L-S graduates in 2001 and over \$15,000 this past year.

The LSSF Selection Committee awarded over \$129,000 in scholarships to 32 members of the Lincoln-Sudbury Class of 2002. Awards totaling \$100,000 were made possible from contributions and investment income from the endowment, \$15,000 came from the "Creating Possibilities" funds, and \$14,000 was underwritten by various corporate, governmental, and family contributors.

LSSF awards four types of scholarships: memorial, fund, merit, and administered. The donor establishes the selection criteria for memorial awards. For example, the Chey Jones Memorial Scholarship is awarded to a graduating senior pursuing studies in the performing arts. Fund scholarships are awarded based on a formula of 40% financial need, 40% academic achievement, and 20% community service/athletics. There is currently one \$4,000 merit scholarship awarded annually by the LSSF. The recipient must be in the top 10% of the graduating class and submit a written essay. The Committee also selected recipients for scholarships administered by the LSSF, with funds and selection criteria provided by the sponsor.

Lincoln-Sudbury Scholarship Fund Scholarships (Total Awarded \$54,000)

Farah Hussain	Mark McCarthy
Johanna Lauer	May Wilkerson
Nicholas Mancini	Jenna Shoemaker (Merit Scholarship)

Lincoln-Sudbury Scholarship Fund Memorial Scholarships (Total Awarded \$46,000)

Johanna Lauer	Bramwell B. Arnold Memorial Physics Award
Rebecca Kozack	Sheryl Dakss Memorial Scholarship
Jane Farrell	Malcolm L. and Eleanor Donaldson Scholarship
Jeffrey Pierre	George H. Fernald Jr. Memorial Scholarship
Sarah Kane	Frank Heys Memorial Scholarship
Jonathan Gienapp	John R. Kirshner Memorial History Award
Annelise Parham	Virginia K Kirshner Memorial Scholarship
Kathryn Mooney	Edward J. McCarthy Memorial Scholarship
Tania Pierre	Henry M. Morgan Community Service Scholarship (funded by METCO Scholarship Committee)
Katherine Duerksen	Lily T. Spooner Memorial Scholarship
Cheryl Williams	Sudbury Foundation Scholarship

Katherine Rushfirth
Jeffrey Pello

Robert Wentworth Memorial Scholarship
John K. Wirzburger Memorial Scholarship

Lincoln-Sudbury Scholarship Fund - Administered Scholarships (Total Awarded \$14,000)

John Romain	High Tech Road Race Scholarship
Thomas Stack	Ravi Shankar Hoskere Memorial Scholarship
Alanna Sieck	Hutchinson Family Swim Scholarship
Maureen Masterson	Chey Jones Memorial Scholarship
Sarah Romain	MassPort Scholarship
Jessica Holroyd	MLK Action Project / Hilary Shedd Social Justice Scholarship
Jared Wimberly	Beverly Malcolm Scholarship
Trevor Sieck	Middlesex Savings Bank Scholarship
Nicole Mancini	Frank Pirello Sr. Memorial Scholarship
Tanzania Campbell	Ambika Ramachandra Foundation Scholarship
Kristin Cannistraro	Wingate of Sudbury Scholarship

Creating Possibilities Scholarships (Total Awarded \$15,000)

LaTeisha Adams Tania Pierre

Lincoln-Sudbury Scholarship Fund, Inc. - Statement of Activities

	Years Ended June 30		
	2002	2001	2000
Unrestricted Net Assets			
Support			
Matching contributions	\$ 1,077	\$ 2,030	\$ 1,362
Unpledged contributions	95,589	95,593	208,974
Investment Income	13,337	100,987	208,640
Total Support	110,003	198,610	418,976
Expenses			
Scholarships awarded	119,115	111,000	158,500
Management and general	17,775	15,030	14,299
Fund raising expenses	2,023	3,165	3,790
Total Expenses	138,913	129,125	176,589
Increase in Unrestricted Net Assets	(28,910)	69,415	242,387
Net Assets at Beginning of Year	1,664,870	1,595,455	1,353,068
Net Assets at End of Year	\$1,635,960	\$1,664,870	\$1,595,455

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call LSRHS or John Ollquist (978-443-4215).

Lincoln-Sudbury Scholarship Fund - 2002-2003 Board

Cappelloni, Patti	Sudbury	Mooney, Kevin	Lincoln
Danko, Thomas	LSRHS Teacher	Moore, Cary	Sudbury
Deck, Tricia	Lincoln	Moore, Jeff	Sudbury
Donaldson, Nancy	Lincoln	Noce, Louise	Sudbury
English, Cynthia	LSRHS Teacher	O'Bray, Lauren	Student Rep.
Hallstein, Jocelyn	Student Rep.	O'Bray, Pauline	Sudbury, Treasurer
Harris, Eric	Lincoln	Ollquist, Emily	Student Rep.
Kramer, Ann	LSRHS Teacher	Ollquist, John	Sudbury, President
Levy, Karin	Lincoln	Ritchie, John	LSRHS Superintendent
Mahoney, Karen	Sudbury, Secretary	Rose, Bettie	Sudbury, Exec. Director
McNally, Sharon	Sudbury	Smith, Betty	Lincoln

Student Exchange Committee

The Student Exchange Committee is a voluntary group of Lincoln and Sudbury residents and staff members of the Regional High School whose mission is to promote international understanding at the high school and within the two communities. The Committee selects exchange students and host families, and provides scholarship support for student ambassadors to other countries.

Our student ambassadors last summer were Maggie Mayer who spent time in Ecuador, and Jon Kurland who traveled to Spain. We have one exchange student in our community this year. She is Milene Andersson from Spain who is living with the Ralby/Moberly family in Sudbury. She is taking a full academic load of courses, participates in extra curricular activities and is generally experiencing American life. Milene will have opportunities to share information about her country with the school, civic and professional groups in the area.

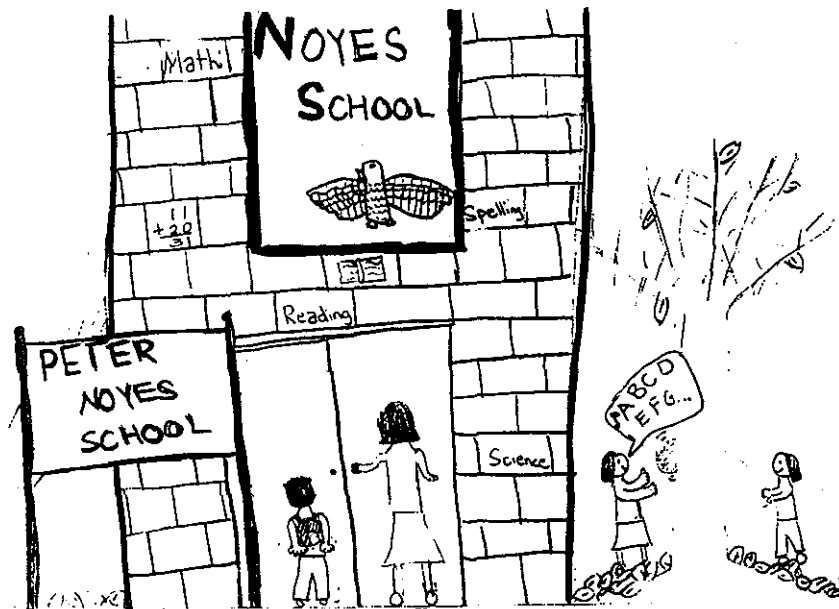
The Student Exchange Committee continues to support International Connections, a club at the high school. It is a group of high school students and teachers who are interested in building connections, and providing support for those with international interests and/or backgrounds. This past November, the fourth annual two-day retreat was held in Vermont and other social gatherings with an international flavor are planned for the year.

Fundraising and donations support the Committee's projects. Sales of the school calendar generate funds that are available to our high school students for foreign travel programs. If you would like more information about hosting a foreign student or joining in this interesting and important work, please contact any member of the Committee or the World Language Department at Lincoln-Sudbury Regional High School.

Annual Regional District Election

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 25, 2002 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Barbara A. Siira, Town Clerk of Sudbury, as follows:

For two 3-year terms:	Lincoln	Sudbury	Total
Ragnhild Fredricksen	879	2,861	3,740
Lauri Wishner	681	3,051	3,732
Write-Ins	1	35	36
Blanks	887	3,521	4,408
Total	2,448	9,468	11,916



Drawing by Nicole Chen, Grade 5, Noyes School

Minuteman Regional High School

After several years of dedicated service, three members left the Regional School Committee in 2002. The entire Minuteman Regional School District thanks Mary Ann Gleezen of Lancaster, John O'Connor of Stow and Elaine Noble of Weston for their years of service and leadership.

Class of 2002 Graduate Achievement Highlights

- 91% of the Class of 2002 graduated into either college or employment in their field of study.
- 100% of Dental graduates passed the National Dental Board examination.
- 100% of Cosmetology graduates passed the State Board examination.
- 100% of Early Childhood Education graduates were fully certified by the state Office for Child Care Services.
- Medical Occupations graduates achieved 100% placement in either college or a job in the field.
- Science Technology graduates achieved 95% placement in either college or their field of study with 84% (47 out of 56) attending college.
- Culinary Arts graduates achieved 100% placement rate with 18 of 26 enrolled in college and 8 employed in the culinary or hospitality field.
- Construction-Trades graduates achieved 88% placement rate with 17 of 54 enrolled in college and 29 of 54 entering the workplace in their field of study.
- Speaking at the Class of 2002 graduation ceremony were Valedictorian David Ceddia of Sudbury, Co-Salutatorians Emily Bawn of Stow and Peter Merritt of Lancaster and Class President Jason Huber of Acton.

Class of 2002 Graduates from Sudbury

Computer Programming	David Ceddia, Valedictorian
Electro-Mechanical/Robotics	Benjamin Perry
Plumbing	Michael Royds

Academic Division Highlights

- Minuteman Regional High School sophomores tied for first place in Massachusetts among regional technical schools on MCAS test performance.
- Forty-five students took advantage of college level pre-calculus and calculus courses under an articulation agreement with Middlesex Community College.
- A Latin course was expanded to serve the growing number of students interested in medical careers, biotechnology and science.
- Minuteman Librarian Rolf Erikson authored a book "Designing a School Library and Media Center for the 21st Century" published by the American Library Association.
- A freshman seminar course is being taught on-line with students receiving training in Internet research, writing skills, software application usage and time management.
- The Minuteman Players, the school's drama students, produced and performed spring and fall productions: *The Soapy Murders*, a comedy mystery and *The Scene Stealers*, a compilation of famous scenes from Hollywood movies of the past twenty years.
- The Special Education Department teamed with mainstream teachers to help students achieve one of the highest levels of special education MCAS "pass" scores in the state.
- Faculty members from English, Guidance, Social Studies and several vocational fields developed Character Education curriculum for use throughout the school.

Science & Technology Division Highlights

- The first State-approved high school pre-engineering program entered its third year. Minuteman in articulation with the University of Massachusetts initiated college level engineering courses on Saturday mornings to serve students from local high schools.

- Electromechanical Robotics students Michael Kelly of Medford and Benjamin Perry of Sudbury took National First Place in Skills USA/VICA National Competition on Team Robotics and Automation held in Kansas City, MO in June 2002.
- The Biotechnology Academy was designated an outstanding high school program by the National Center for Career and Technical Education at The Ohio State University in conjunction with the U.S. Department of Education, Washington, DC.
- The computer department expanded its partnership with CISCO in designing a new networking course, the first step for students intending to become a networking engineer.
- The Electronics/Telecommunication Department designed new technology units with extensive help from RCN and American Alarm & Communications, Inc. of Arlington.
- Many new business/industry projects were achieved, including Verizon supporting with after-school technology training for middle school students, Cognex Corporation of Natick providing weekly on-line interactive training on Visions Systems, GTE helping with new physics units for biotechnology, and the Northeast Center for Telecommunications providing grant assistance.
- The Environmental Technology department received a state-wide recognition award from the Massachusetts Executive Office of Environmental Affairs and a personal visit from Secretary of Environmental Affairs Bob Durand. Students were active in numerous off-campus service projects for such agencies as the MWRA, Cambridge Water Department, Bolton Conservation Commission, Sudbury Valley Trustees, Massachusetts Division of Fisheries & Wildlife, U.S. Department of Fish and Wildlife and the Northeastern University Marine Biology Research Laboratory, and the United States National Park Service, Minuteman National Historic Park.

Construction/Power/Building Trades Division Highlights

- The Automotive Technology Department won the industry's Most Outstanding Automotive Program in Massachusetts award for the fourth year in a row.
- Students in Carpentry, Electrical Wiring, Plumbing and HVAC completed construction of the three-bedroom colonial home for the Wayland Housing Authority.
- Carpentry and Drafting students designed and constructed a replica Thoreau/Walden Pond house on the campus of the Thoreau Elementary School in Concord for use in environmental science education.
- The Computer-aided Drafting & Design department completed plans for a three-bedroom colonial home to be built by Minuteman's construction students in Lexington.
- Student teams completed major renovation of office space for the Louise May Alcott Foundation in Concord and began rebuilding historic cannon stands for the Town Common in Belmont.
- The Automotive Technology Post Secondary program became the first in the state to complete and earn certification through the National Automotive Technical Education Foundation (NATEF).
- The Landscape Management Department won several awards again, including First Place at the Annual New England Flower Show in Boston.

Commercial and Human Services Division Highlights

- The Child Development Center and the Early Childhood Education department was recertified by the National Association for the Education of Young Children. Many commercial centers do not receive this certification for excellence and good practice in curriculum implementation.
- In Retail Marketing & Management, a two-student team placed first in State level entrepreneur competition among Distributive Education students. Another student won first place in the annual Massachusetts School Bank Association's annual essay contest. Students also hosted their annual "Breakfast with Santa" fund-raiser for Children's Hospital of Boston. Through this effort over the years, Minuteman students have donated more than \$10,000 to needy children.
- In Culinary Arts, bakery students won gold, silver, and bronze medals in State competition. The Department is preparing to become a certification site for the American Culinary Federation.
- Jane Tang of Acton, a Culinary Arts Baking student won National First Place in skills competition held in Kansas City, MO in June 2002.
- Emily Bawn of Stow, a Graphic Communications student, won the gold medal in State Skills USA/VICA and National First Place in the national competition held in Kansas City, MO in June 2002.

Overall School Highlights

- New and/or updated college articulation and advance credit agreements with numerous top colleges in 26 different career areas.
- Minuteman faculty and administration completed an extensive self-evaluation project using the Baldrige criteria for excellence, criteria well known to business and industry.
- Minuteman's School to Careers Partnership has formed a Minuteman Business/Education Alliance with direct or association representation of approximately 1,700 companies. This will allow Minuteman Regional High School to facilitate communication and cooperative student-employer projects and internship opportunities involving each of our district's fifteen participating high schools.
- Community education services, including After School programs for middle school students, Adult High School services, Evening and Continuing Education courses and Summer School programs and camps, provided to member town residents continued at one of the highest participation and success levels in the State.
- The Facilities Management Department completed major campus renovation and facility improvement projects including conversion to gas heating, upgrading athletic fields, and construction of the new Student Service Center.
- Numerous staff development efforts focused on obtaining national rather than just State certification in graphics and digital media, culinary arts, and collision repair (ASE).

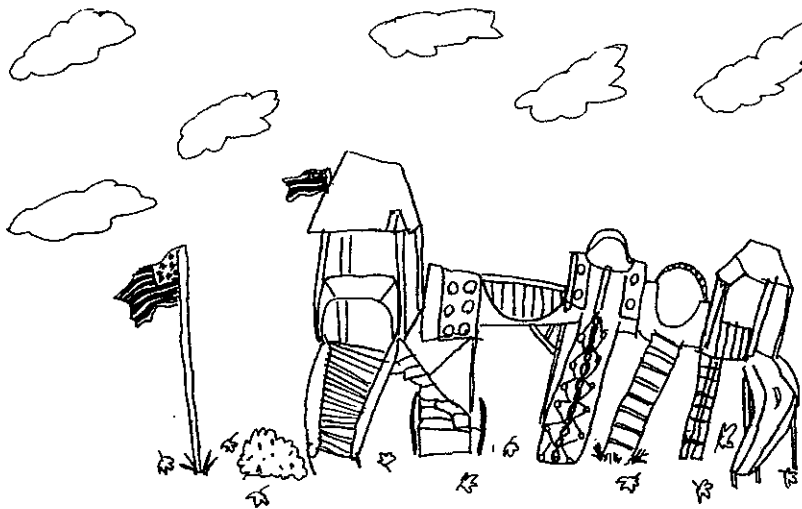
Continued Recognition of Automotive Academy

The Minuteman Automotive Academy was selected by the National Automotive Youth Educational Systems program as a site for high level career learning in the field and voted the Most Outstanding Automotive Technology Program in Massachusetts by the Industry Planning Council of New England. Daimler Chrysler, General Motors, Toyota, Volkswagon, the National Institute for Automotive Service Excellence (ASE), college partners and others work with Minuteman in providing exciting career opportunities across a broad spectrum from advanced technician to management specialist to automotive designer and engineer.

Minuteman Regional School Committee 2002

Charles Olmstead of Acton
Erin Phelps of Arlington
Joseph White of Belmont
Stephen Koral of Bolton
Donna Corey of Boxborough
James Ford of Carlisle
Phillip Cheney of Concord
Frank Gobbi, Jr. of Dover

Rosalie Barton-May of Lancaster
Marjorie Daggett of Lexington
Colin Young of Lincoln
Jeffrey Stulin of Needham (*Chairman*)
AliceDeLuca of Stow
Paul Lynch of Sudbury (*Secretary*)
Betsy Connolly of Wayland (*Vice-Chair*)
Mary Shaw of Weston



Drawing by Laura Wylie, Grade 2, Nixon School

**MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND**

**Comparison of Budget to Actual for FY02
(Unaudited)**

REVENUES	FY 01 ACTUAL	FY 02 BUDGET	ACTUAL/ ENCUMBERED	TRANSFER/ RECEIPTS	AVAILABLE
ASSESSMENTS	7,013,156	7,252,023	7,252,023	-	-
CHAP 70	2,387,712	2,557,038	2,557,038	-	-
CHOICE 95	-	-	-	-	-
TRANS CH. 71	1,032,697	959,806	959,806	-	-
CHOICE	845,381	317,019	317,019	-	-
OTHER	202,797	321,685	321,685	-	-
APP SUR	192,700	84,697	84,697	-	-
TUITION	1,875,707	2,945,017	2,945,017	-	-
TOTAL	13,550,150	14,437,285	14,437,285	-	-
EXPENSES					
BLDG TRADES	73,616	91,019	68,627	(7,432)	14,960
COMM SERV	20,601	18,445	18,153	30	322
ELECTRONICS	37,592	32,630	39,877	4,108	(3,139)
GRAPHICS	70,184	74,079	120,104	61,070	15,045
HEALTH INSTR	24,665	24,625	24,716	-	(91)
METAL FAB	35,128	36,909	34,536	-	2,373
POWER MECH	13,276	17,200	17,242	(11)	(53)
TECHNOLOGY	89,930	91,794	79,713	(610)	11,471
AFTSCH PROGRAM	11,869	13,770	14,958	1,284	96
REG OCCUP	3,914	4,435	2,386	-	2,049
SPEC TRADES	28,589	27,799	26,421	(536)	842
SAFETY	14,817	12,761	11,748	790	1,803
COMMUNICATIONS	43,099	39,877	39,486	1,380	1,771
HUMAN RELATIONS	18,336	21,532	12,625	-	8,907
MATH	47,408	49,560	44,411	(5,060)	89
SCIENCE	56,380	67,290	65,584	(15)	1,691
PHYS EDUC	7,618	7,965	4,660	(64)	3,241
ATHLETICS	101,790	103,330	113,308	1,393	(8,585)
BUS INSTR	3,435	4,525	422	-	4,103
FOR LANGUAGE	16,526	18,800	11,836	140	7,104
ART	6,171	8,225	5,591	-	2,634
MUSIC	100	400	92	-	308
ALTERN ED	1,738	10,000	11,553	-	(1,553)
INSTRU RES	78,270	71,820	75,449	(41)	(3,670)
PUPIL SUPP	44,516	47,241	41,378	(569)	5,294
PRINCIPAL	84,670	95,050	91,676	1,251	4,625
VOC CO-ORDN	6,467	6,654	5,748	-	906
COMPUTER SERV	7,256	27,600	14,060	(91)	13,449
DEAN	3,340	3,620	3,062	(25)	533
DIST PROG	53,513	59,140	137,185	15,026	(63,019)
LEGAL FEES	18,048	30,760	67,478	-	(36,718)
AUDIT FEES	43,000	45,000	43,000	-	2,000
SUPERINTENDENT	2,284	5,525	6,199	-	(674)
PLAN/ACADEMICS	28,581	42,300	42,217	219	302
BUSINESS OFFICE	16,494	25,450	16,648	-	8,802
RISK INS	133,522	130,763	174,531	5,900	(37,868)
RET/EMPL BNFT	1,210,188	1,370,172	1,308,231	43,771	105,712
TRANSPORTATION	991,690	1,029,243	1,170,227	102,416	(38,568)
CAFE	7,120	8,450	4,760	-	3,690
OPER & MAINTNCE	1,021,389	854,400	874,088	74,603	54,915
EQUIP PUR	42,071	150,000	156,310	6,400	90
DEBT MANG	-	-	-	-	-
SALARIES	9,045,683	9,657,127	9,632,987	(3,351)	20,789
TOTAL	13,564,884	14,437,285	14,633,283	301,976	105,978
EXCESS REVENUE	(14,734)	-	(195,998)	301,976	105,978

HUMAN SERVICES

Goodnow Library

An overview of the traditional output measures of the Goodnow Library shows that the more things change, the more they remain the same—basically. Use of the Library continues to grow. The annual circulation exceeded 270,000 for the second year in a row—170,000 adult and 100,000 youth and children's items. Given that the Library initiated longer loan periods just before the year began, we are surprised that the annual circulation had not fallen—longer loan periods result in fewer renewals and each renewal counts as a circulated item. The Library carried out more than 19,000 inter-library loan transactions—an increase of twenty percent over the previous year. Thanks to the generosity of the Friends, residents were able to borrow a variety of audio-visual resources and museum passes. Audio-visual materials (videos, DVD's, audio-books and CD's) made up 25 percent of circulation. More than 2,000 families took advantage of the Library's museum passes.

The Children's Department held 269 story hour and craft programs this year. There were more than 3,700 children and parents participating. The Children's Room was particularly colorful this summer. The Room was decorated with thousands of bright stars representing books read as part of the Star Spangled Summer Reading Program.

Two hundred and twenty meetings took place in the Community Meeting Room this year. Groups ranging from the Airplane Modelers to the Sudbury Historical Society and a number of Town agencies and committees used the room. Close to 4,700 people were in attendance. There were 40 meetings (450 people) in the Small Conference Room.

Activity in the Reference Department continues to increase. Most activities center on electronic resources. Use of PC's for research and word processing continues to grow. Staff are investing more time assisting and instructing library users with these resources. In particular, users are taking greater advantage of the databases available through the MLN system—those available within the Library and from home, school or work. From within the Library, users conducted more than 8,000 searches of the databases made available through Goodnow.

The book discussion groups for children and for young adults continue to flourish both in attendance and participation. There are a number of participants who graduate from the children's to the young adult group. The discussion groups began as an experiment five years ago thanks to the efforts of one staff member. They have become a valuable component of our youth services.

Adult book clubs have become extremely popular. They introduce a social element that can enhance a reader's appreciation and enthusiasm for a work. Book clubs are thriving in Sudbury. Goodnow assists more than 20 local groups by getting multiple copies of books from other libraries. The Friends actively support two discussion groups.

Library exhibits continue to be a big attraction in the new Library. The variety and quality of exhibits and the community interest they generate continues to be one of the most pleasant surprises of the new Library. The Library's Exhibition Committee has done a wonderful job of establishing and implementing policies and procedures.

Friends

This report cites a number of successful programs and activities for which the Friends of the Goodnow Library are responsible. They serve only as a sample of the Friends contributions. It is all the result of talented, hard working, generous people who are committed to contributing to the quality of life in Sudbury through the Library. In addition to their other contributions, the Friends made a significant commitment to expanding the Library's audio-visual collections this year. Emphasis was given to software for older children, to audio books (tapes and CD's) for young adults, and to strengthening the instructional/educational DVD and Books on CD collections for adults and children. Funding from the Friends enables the Library to target these specific areas without sacrificing its commitment to the on-going demands for other audio-visual materials.

Once again the Friends Sunday Afternoon at Goodnow series provided something for everyone. Programs offered this year included: Merchant Liberty Ships of WWII, antique kayaks, Edward Hopper, and the Big Dig. One of the interesting aspects of the series is that the Friends make an effort to showcase local people with unusual skills, knowledge and experience.

The Sudbury Day Trippers is a collaborative between Goodnow Library/Friends and Fairbanks Senior Center. It was established three years ago with the goal of creating special social opportunities for adults of all ages to get together. The Trippers planned three bus trips this year. For the first time one of the trips was to Boston for a theatre performance. It actually occurs early in January, but all of the planning took place this year.

Special things occurred throughout the year. Some were totally new experiences and others were new versions of prior successes.

Children's Programs

Goodnow's new community room allows the Assistant Children's Librarian to accommodate the space and facility needs of more performers. From a jazz pianist using our grand piano, puppet masters with their elaborate sets, and a musician with his recycled instruments, to entertainers with escaping bubbles or airborne balloon animals, the room has provided performers and audiences with a wonderful space and light for program activities.

The Children's Department welcomed more than 800 children and their families to its Special Programs this year. Once again local residents joined professional musicians and storytellers to provide a variety of experiences and activities. Programs featuring bugs, magic, stars, origami, music, stories and ice cream were just a few of the offers. Thanks to the generosity of Carolyn Anderson, Marie and Matthew John East, Laurie Laba, Vic Lalli, Lisa von Lichtenberg, the Friends and the Thursday Garden Club, more than 20 special programs were offered—a Goodnow record. All received an enthusiastic response.

Users of the Children's Room seem to be getting younger and younger. At Goodnow, special programs enhance our regular schedule of weekly children's programs by offering a variety of enriching experiences for children and their families. We strive to present new artists, award winning performers, experts in natural sciences, and presenters that bring out the fun and creativity in us all. In being mindful of the interests and developmental stages of our young patrons, we plan programs that are designed for ages from birth through the elementary grades. We aim to reach a variety of topics and ages. Since the enthusiasm for programs seems limitless, this can be a daunting challenge. The staff makes a concerted effort to respond to the interests of children of all age groups—toddlers, preschoolers on up. When enthusiastic patrons arrive at our Children's Dept. desk for program tickets, it is not always easy for staff to convey the notion that a particular program is "age appropriate" and the performer and audience lose out when this element is ignored. It is one of the reasons why Children's has made the effort to increase the number of special programs offered.

Book Discussion Programs

Two special book discussion series took place this year. The Library and Friends presented a book discussion series developed and sponsored by the Massachusetts Foundation for the Humanities. Entitled "Ends of Civilization: Taking Stock on the Eve of the Millennium," the five part program examined the status of politics and government, science, education, the environment, and social relations in America. The dawn of the third millennium provided a unique opportunity to take the long view and assess both how far we have come and how far we have to go to fully realize our potential as human beings. Discussion leaders provided by the Foundation helped participants explore the question, "Where do we go from here?" The series was such a success that we hope to follow up with another series next year.

In April, during National Library Week, the Goodnow Library initiated a community-wide reading program called the Sudbury's Book Club. Sudbury residents were encouraged to read the same book (Harper Lee's *To Kill a Mockingbird*) and to discuss it with one another. Goodnow provided a number of copies of the book and several opportunities for people to come together, literally and virtually, to share ideas and impressions. The idea for this program originated in Seattle and other cities have followed suit. We are drawn to this concept because it offers Sudbury residents an opportunity to participate and contribute to a stimulating and enjoyable community-wide activity. By design it was a relatively low-keyed and informal event. Goodnow provided the initial impetus and

support for a town wide reading/discussion. We hoped that something as simple and informal as a shared reading event will provide the same experience. As measured by the number of copies, people took an interest in the program. Bettie Kornegay and Diane Hoaglin of the Ephraim Curtis Middle School lead a stimulating intergenerational discussion of the book. The following week, Goodnow had a public showing of the motion picture *To Kill a Mockingbird*. Thanks to the Town Technology Administrator, a Sudbury Book Club web page was created. In the future, we hope to use the page in support of other book discussions.

Unveilings

Two significant unveilings took place this year. The 19th century wing of Goodnow was placed on the National Register of Historic Places this year. The unveiling of a plaque acknowledging the designation took place in October. The 19th century wing of the Library is now recognized as a significant historical and cultural resource worthy of preservation. The effort to gain this recognition was led by the Chairman of the Trustees. He received assistance from our State Representative and a member of the Sudbury Historical Commission.

The aesthetics of the Library was enhanced significantly with the addition of a wonderful statue "An April Day". The statue now greets all users as they approach the Library. Janice Corkin Rudolf, one of the most dedicated members of the Friends, and an internationally renowned sculpture, donated her artistic efforts to create this statue in memory of her mother.

Young Adult Services

Over the last three years, we have given more attention to young adult services. It started with the Building program for our new facility, creating an attractive Young Adult Room was a priority. We then initiated a young adult book discussion program that became and remains extremely popular. During this time, the young adult book and audio-visual budget increased. This year, we were able to fill a vacancy for our Part-Time Reference position with a person who has significant experience working with young adults in public libraries. As a result, youth services received greater emphasis. The Part-Time Reference Librarian initiated discussions with School Librarians to better coordinate our efforts with assignments. She devoted more time to developing the young adult popular collections, for example, graphic novels. We have noticed an increase in use by middle school students in particular, both for school and personal related interests.

New Library Volunteers

Through the recruiting efforts of the Chairman of the Trustees and the training efforts of the Head of Circulation and one of our best volunteers, nine new volunteers joined the Library this year. They join an existing group of talented and enthusiastic people who help us carry out a variety of vital operations on a weekly basis. We consider ourselves fortunate to have the opportunity to work with such supportive and dedicated members of the community.

Historical Gallery Exhibits

Local artists Mary Ainsworth and Joan Meenan teamed with Sudbury Historical Society Trustee Ursula Lyons to provide a series of Special Historical Exhibits in the Library's Historical Gallery this year. The first was a collection of photographs of quilts and quilts of Sudbury scenes. The second was an exhibit of prints of Hattie Goodnow photographs of Sudbury during the late 1800s. The prints were made from glass negatives.

New Automated System

Next July, we will introduce the new Minuteman Library Network system. The new system is PC based – no more dumb terminals. In addition to having a graphical interface that will be much easier to use, the system offers the staff and user the ability to do much more than the old system. The Network invested great effort this year in selecting a vendor and planning the implementation of the new system.

Virtual Reference 24/7

By February of the upcoming year we expect to offer users access to library reference services over the Internet. We will be joining a large cooperative of libraries from across the country to offer interactive virtual

reference service 24 hours a day, seven days a week. There will be a link to the service on the Library's web page on the Town's web site. Goodnow has been working with the public libraries of 5 area communities and the Metrowest Regional Library System on this exciting project.

In our old building, we were indebted to the garden clubs for making a rather dismal interior and exterior brighter and more inviting. Now, we are indebted to them for accentuating and complimenting the Library's aesthetics. The setting has changed but our appreciation to the Thursday Garden Club and Sudbury Garden Club remains the same. The staff and public are grateful for the thought and effort that the clubs invest in decorating the interior and exterior of the Library.

We are appreciative of the efforts of the Selectmen, Town Manager, Assistant Town Manager and other Town Officials and Departments for their assistance. We have come to rely a great deal on the advice and assistance of the Building and Highway departments. Special thanks go to the Town's Technology Administrator and Assistant Administrator.

Statistics (Calendar 2002)

Circulation.....	271,321
Children's Programs.....	269
Children's Program Attendance.....	3,700
Meeting Rooms Use.....	260
Interlibrary Loans.....	19,029

Revolving Fund (FY02)

Revenue.....	\$2,460
Expenditures.....	220
Balance.....	\$6,183

(Funds designated for meeting rooms costs, e.g. capital items such as carpeting or painting)

Council on Aging

The Council on Aging continues to see the number of individuals served by the Sudbury Senior Center increase—topping 1800 in the last calendar year. Most recently, the Council has embarked on a process of self-assessment using guidelines established by the National Institute of Senior Centers (NISC). According to NISC, Senior Center programs should “consist of a variety of individual and group services and activities that include health and wellness programming, arts and humanities programming, intergenerational programming, employment assistance, information and referral services, social and community action opportunities, transportation services, volunteer opportunities, educational opportunities, financial and benefits assistance, and meals programs.” Early in the year, Committees were formed to investigate current practices at the Sudbury Senior Center and, where appropriate, to make recommendations for improvement in the following areas: mission/purpose, governance, community linkages, administration and human resources, fiscal management, program planning, methods of evaluation, records and reports, and facility. Reports from these Committees are now complete, and based on their findings, the Council on Aging will determine where improvements are warranted and how they can best be implemented. We anticipate applying for accreditation during 2003.

At Town Meeting in April, the Council on Aging presented Article 28, which proposed changes to Clause 41A dealing with tax deferrals. Under the terms of the Warrant Article, more Sudbury seniors would become eligible to participate in tax deferral (the age was lowered from 65 to 60 years, annual income for eligibility was raised from \$40,000 to \$60,000, and requirements for length of ownership of the home were eliminated). In addition, the annual interest rate the Town charges for deferrals would be reduced from 8% to 4%. Council members were heartened by the warm reception received at Town Meeting, which overwhelmingly voted in favor of Warrant Article 28. Later in the year, this Special Act was approved by the State Legislature and the Governor and is now in effect in Sudbury. The Council on Aging also informed senior residents about other means of tax reduction through its

monthly newsletter (the Circuit Breaker Tax Credit and a full listing of property tax exemptions now available to senior citizens through the Assessor's Office including CPA surcharge exemptions). It hosted a representative from the Massachusetts Department of Revenue, who gave an excellent presentation on tax relief options, and continued to oversee operation of the Sudbury Senior Community Work Program. Other financial issues addressed in presentations during the year were the basics of Medicaid/Medicare and the Homestead Act.

The intergenerational BRIDGES program is now offered in every 4th grade classroom in Sudbury as part of the curriculum. (This course in human development brings together in the classroom senior citizens and fourth grade students to explore the theme of aging as a life-long process.) In 2002, the Massachusetts Municipal Association selected the Town of Sudbury to be a recipient of the coveted Kenneth E. Pickard Municipal Innovation Award for its development of the BRIDGES program.

The Council on Aging continued its series on Spiritual Eldering with a four-week workshop in the spring, *Harvesting the Wisdom of Life*, and a six-week workshop in the fall based on the book, *Still Here: Embracing Aging, Changing and Dying* by Ram Dass.

A new feature was added to the monthly newsletter, *Spotlight on Volunteers*. Each month, a different way that people of all ages volunteer through the Senior Center was highlighted, including Keep In Touch callers, F.I.S.H. drivers, In-Home Fix-It volunteers, newsletter collators, front desk receptionists, Meals on Wheels drivers, members of the Council on Aging and Friends of Sudbury Senior Citizens, and our S.H.I.N.E. counselor. There are still many volunteer opportunities to be recognized in future issues, and all were honored at our annual Volunteer Appreciation Luncheon held in the spring. In FY02, 271 individuals volunteered more than 10,000 hours.



Celebrating Birthdays
Al Lamore, George Carlson, Bill Gorman, Mary Marrone,
Sibyl Drake-Nix, Nancy Bates and Clay Allen

Special Series and Programs

In addition to BRIDGES in our intergenerational programming, Sudbury's youth were invited to the Senior Center to participate in a variety of activities during the year. The Curtis Middle School Select Chorus and Flute Choir shared performances with members of the Senior Strutters in our annual St. Patrick's Day party; students participating in the Student Exchange program at Lincoln/Sudbury Regional High School were invited to a pot luck luncheon; and the Holiday Crafts Bazaar attracted hundreds of small children and their parents to hear the music of Steve LaBonte, purchase craft items, and play games led by students from the Curtis Middle School. The holiday craft items were created by the Thursday Crafters, a group that meets weekly at the Sudbury Senior Center. A tradition that has been much appreciated over the years is the annual Thanksgiving Dinner offered by High School students to senior residents of Sudbury and Lincoln. Entertainment by very talented L/S students truly delights the crowd.

Multi-session courses in the Lifelong Learning program continued to attract students of all ages. This year, subjects were *The History and Culture of the Arabic Peoples*; *Jane Austen, The Later Novels*; and *Ulysses S. Grant*.

Computer classes are also an important part of our educational component. In cooperation with the Lincoln/Sudbury Adult Education program, courses in quilting are now being offered during the day at the Sudbury Senior Center.

The Senior Strutters continued to add new members and in November presented their Eleventh Annual Musical, CURTAIN UP! We are grateful once again to have had use of the state-of-the-art theater at the Curtis Middle School for performances of this musical. Members of the Strutters also entertained at our St. Patrick's Day and Christmas celebrations.

We were also pleased to have use of the Curtis Middle School for a series of ballroom dance lessons—which were offered with a view toward presenting a series of Sunday afternoon dances at the Fairbank Gym in February, March, and April of 2003.

In addition to the Lifelong Learning programs mentioned above, the Sudbury Senior Center provides a forum for health and other issues relevant to seniors through its popular Soup's On program. Topics covered this year were heart disease, arthritis, osteoporosis, sleep disorders, and diabetes.

Special entertainments were held throughout the year—often in conjunction with holidays such as Christmas, New Year's Eve, Valentine's Day, and St. Patrick's Day. We are deeply grateful to community groups who augment our offerings: the Sudbury Cultural Council (a musical program in June), the Sudbury Police Association (Policemen's Picnic), the L/S MLK Action Project (Thanksgiving Dinner), and the Wayside Inn (the Pancake Breakfast benefiting F.I.S.H. and the annual Christmas Dinner). The Friends of Sudbury Senior Citizens sponsored two Elegant Teas—one in honor of Berthe Lessard, who truly personifies the spirit of giving so prevalent among older adults in Sudbury. The Council on Aging was delighted to host a reception honoring Sudbury's oldest resident—Dorothy Piper—on her 100th birthday. At this event, the Board of Selectmen presented Mrs. Piper with the Boston Post Cane.

The Korean War Commemorative Committee continued to honor Korean War veterans in recognition of the 50th anniversary of the Korean War (1950 to 1953). This year, a special barbecue catered by Firefly's of Marlboro was held at the Senior Center on the eve of Flag Day.

Over the past eleven years, the Sudbury Senior Center has entered a float in the July 4th Parade, and this year won a first-place ribbon as it followed the theme, *Celebrate America! Wave Our Flag!*

Ongoing Classes and Programs

Ongoing classes and programs this year have been Aerobics (Lois' Fitness Program), Bingo, Bridge (playing and lessons), Canasta, Ceramics, Computer Basics, Cribbage, the Lifelong Learning program, a Movie Series, Quilting, Stamp Club, T'ai Chi, Tap Dance, the Thursday Crafters, and seasonal outdoor walks.

Our Volunteer Trip Coordinator planned many enjoyable day and overnight trips—a sampling of day trip destinations being Old Orchard Beach, Tanglewood, Strawberry Banke, and the Christmas concert by the Boston Pops. A multi-day trip through the Canadian Rockies (featuring overnight travel by rail) proved so popular that three separate departure dates had to be scheduled.

Community Services

In September, an Information and Referral Specialist was added to our staff at the Senior Center. Debra Galloway provides information about resources and services for older adults and their families in the Sudbury area. She can provide appropriate referrals for various needs including: home care services, assisted living and nursing home facilities, support groups, adult day health services, etc.

Through the efforts of our Volunteer Coordinator (funded by The Sudbury Foundation) the Council on Aging offers Friendly Visitor, In-Home Fix-It, and telephone reassurance programs, as well as a Medical Equipment Loan Closet to enable frail elders to live more comfortably in their own homes. In addition, a lawn clean-up program now uses the volunteer services of young people from church and scout groups. The Council continues to administer the F.I.S.H. program, a volunteer organization that provides free transportation to residents needing rides to health-related appointments in the Boston area. In the area of health, Parmenter Health Services conducts a weekly blood

pressure clinic and a yearly flu shot clinic at the Center (funded by the Sudbury Board of Health). A free health benefits counseling service called S.H.I.N.E. (Serving Health Information Needs of Elders) continues year round, tax assistance counseling is offered through the AARP during February, March and April, and a Legal Clinic is offered monthly (by appointment).

A full lunch is served at the Center on Tuesdays, Wednesdays, and Fridays at 12 noon—a program subsidized by Federal funds administered through the South Middlesex Opportunity Council (SMOC). Also, meals are delivered to residents through the Meals on Wheels program. Our van service operates Monday through Fridays from 9:00 a.m. to 3:00 p.m. and is a vital link to the community for many elders and disabled adults who have no other means of transportation.

Our monthly newsletter, The Senior Scene, contains information about events at the Senior Center and elsewhere relevant to seniors, and information about legal, social, health and other issues of interest. This newsletter is mailed to every household in Sudbury having at least one senior member (now more than 1500). We are especially grateful to the Friends of the Sudbury Senior Citizens for paying entirely for the mailing of this newsletter and for the many other ways the Friends serve the Senior Center—funding for our van, generous donations to F.I.S.H. and the Meals on Wheels Program, the elegant teas, and providing funding for our Senior Float. These are but a few of the ways in which the Friends support the Senior Center and its programs.

The Senior Center is open from 9 a.m. to 4 p.m. Mondays through Fridays. It is staffed by a Director, Administrative Assistant, Receptionist, Information & Referral Specialist, Van Driver, and a Meal Site Manager. We are deeply indebted to our many volunteers without whom we would not be able to provide the level of service that we do.

Accounts with the Town of Sudbury

The Town of Sudbury financially supports the Senior Center by funding salaries of the Director, Administrative Assistant, and Van Driver and providing the physical plant. There is also a line item for expenses in the C.O.A.'s budget. Two accounts not reported in the Town Warrant that support activities at the Center are as follows:

COA Revolving Account - On July 1, 2001, the balance in this account was \$2,489.77. During the year, there were revenues of \$7,738.40 and expenses of \$6,725.00, leaving a balance on June 30, 2002 of \$3,503.17. This amount was carried over into FY'03.

COA Van Donation Account - On July 1, 2001, the balance in this account was \$4,317.24. During the year, there were revenues of \$2,525.90 and expenses of \$3,124.56, leaving a balance on June 30, 2002 of \$3,718.58. This amount was carried over into FY'03.

Sudbury Housing Authority

The Sudbury Housing Authority owns 21 units of family housing on scattered sites throughout Sudbury, in the form of either single family houses or duplexes. In order to qualify, family income must be under \$46,650 for a family of two, and ranges upward in approximately \$6,000 increments depending on family size. Rent is 25% of income and tenants are responsible for the cost of utilities. There have been two vacancies among these units during the past year, and an average of only one vacancy per year during the past 20 years. The waiting list for two and three bedroom family housing was opened for the month of September only, in 2002. One family on the three-bedroom list has been waiting since 1991.

The SHA has been busy planning for additional rental housing for families to address the tremendous need and to work toward meeting the Commonwealth's goal of each community making 10% of its housing affordable to families earning less than the area's median income. It is hoped that funding from the Community Preservation Act

will be voted to be used to leverage the financing necessary to construct additional housing for families on Town-owned land. Town Meeting votes will be required to allow the use of land for that purpose, as well as to dedicate a portion of CPA funding for that purpose.

A photograph of one of the SHA's family duplexes was featured on the cover of a new edition of the Homes of 40B, published by the Citizens' Housing and Planning Association. The same photo was printed in the Boston Globe in a March article on well-designed affordable housing.

The SHA's Musketahquid Village consists of 64 one bedroom apartments in Sudbury Center, which are designated for seniors and disabled people who meet state guidelines for low income rental housing. Residency is limited to those with incomes under \$40,800 for one person and \$46,650 for two people. Rent is 30% of income and includes the cost of utilities. Homeownership does not disqualify an applicant. In contrast to the very long wait for family housing, the waiting list for Musketahquid Village is relatively short and qualified Sudbury residents can generally expect to be housed within a few months.



Sudbury Walkway

Photo by Josh Baker

There were only five vacancies at Musketahquid Village during the past 12 months vs. 19 during the previous 12 month period. All five were given to people with no prior Sudbury connections, due to the lack of a local need for rental housing for low income seniors. Only two Sudbury residents applied for housing at Musketahquid during 2002, and those applications were received after the vacancies had been filled.

The State Auditor's office completed a two week audit of the SHA's practices for the periods encompassing 4/1/00-12/31/01, and neither criticisms nor suggestions were made for improvement.

The SHA's operating expenses are paid for entirely with the rents collected. Routine maintenance is performed by SHA staff. Some major projects completed last year include replacing three roofs, painting several building exteriors, painting the interior and replacing tile floors of Musketahquid's community building, replacing some of the Village sidewalks, replacing most of the community building chairs, and replacing the fire alarm panel.

In August, Musketahquid Village was the grateful recipient of a baby grand piano donated by Sudbury resident Johanna Baer, for use in its community room.

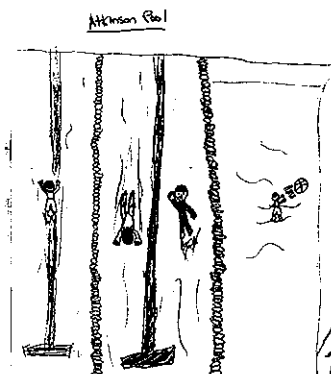
The Board of Commissioners of the SHA meets at 8 p.m. at Musketahquid Village, 55 Hudson Road, on the first Monday of each month. Visitors are always welcome. Please call Jo-Ann Howe at (978) 443-5112 if you are interested in volunteering time either as a member of the Board or to work on a special project.

Park and Recreation Commission

The Park and Recreation Commission is a five-member elected board with each member serving a three-year term. The Commission works with the Director of Park and Recreation to determine general policy regarding recreational activities and programs through open meetings held twice a month at the Fairbank Community Center. The Director reports to the Town Manager and is responsible for implementing policy and directing the day-to-day operation of the Park and Recreation Department.

There are four major field areas under the jurisdiction of the Park and Recreation Department. Most often they host recreational programs that involve team sports. Typically, independent user groups organize the programs. The allocation of field space is ultimately the responsibility of the Director of Park and Recreation. Featherland Park has a softball field, Little League baseball fields, public tennis courts, and an area for public ice-skating weather permitting. During 2002 the park was renovated and redesigned to add new Little League baseball fields. Feeley Park is host to baseball, softball, and tennis. Davis Field has been a site for youth soccer, boys and girls lacrosse, Pop Warner football, and the Charles River Radio Controllers, who fly electric power model airplanes. Finally, Haskell Recreation Area is a major soccer and lacrosse venue. This area also includes the Dr. Bill Adelson Toddler Playground, a skateboard park, and a baseball diamond. Sudbury School fields are made available to the Parks and Recreation Department during non-school hours and provide an additional, and valuable, recreational resource.

The Fairbank Community Center, including the Atkinson Pool, is the primary venue for programs organized by the Park and Recreation Department. It is the home of the Park and Recreation office, the Teen Center, indoor and outdoor basketball courts, a golf putting green, and an outdoor sand volleyball court. The Atkinson Pool is a year round, indoor aquatics facility with an eight-lane pool, Colorado Timing System, and separate diving well. The Pool offers a variety of aquatics programs, open to the public, and is handicapped accessible. Sudbury residents are informed of programs offered by The Park and Recreation Department through a quarterly brochure mailing. The brochure also lists contact information for user groups responsible for organizing the many recreation programs in Town.



Drawing by Ivan Seto, Grade 5, Noyes School

The past year has seen the completion of the Featherland baseball project, the preparation of an additional five acres of field space at Haskell field, and the hiring of a new Park and Recreation Director, Dennis Mannone, and a new Aquatics Director, Tim Goulding. The Skate Park has been renovated and brought back into use. These accomplishments and others, both capital and organizational, could not have happened without the support of the citizens of Sudbury in general and the recreation user groups in particular. In the coming year, once again with the unstinting cooperation of the people of Sudbury, the Park and Recreation Department plans to continue to improve the service we provide and look for ways to expand recreational opportunities in the Town of Sudbury.

Board of Health

The Board of Health is the official agency responsible for addressing the health needs of the community. Traditional public health duties include site evaluation for subsurface sewage disposal, inspection of food service establishments and supplying community-based health care services, as well as involvement in environmental health issues, such as hazardous waste, rabies, mosquito control, public groundwater supply and surface water protection in coordination with other boards.

Subsurface Disposal of Sewage

To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted on more than 25 new single-family residential lots and one multi-unit housing project. Also considered was the suitability of soil, elevation of bedrock and the presence of wetlands. In addition, septic replacement systems were elevated and inspected for existing dwellings or buildings. Proposed additions to existing buildings were reviewed for adequate septic systems. A total of 38 permits for new construction disposal systems and 128 permits for septic system replacement or repairs were issued. Inspections of septic system construction were conducted for more than 40 new homes in Sudbury and two senior housing projects. Under the State Environmental Code, Title 5, governing septic systems, the Board of Health has been required to review more than 200 septic system inspection reports prior to property transfers.

Community Social Worker

Services continued to be provided for residents of all ages by our Community Social Worker. These included: case management, consultation, information and referral, advocacy and support. Crisis intervention and on-call availability were provided as well. Community outreach activities, such as fuel and healthcare assistance, were conducted throughout the year. Several programs and projects were held with local clubs, churches, and schools. A Community Assistance Fund was developed in conjunction with HOPEsudbury as a new source of financial assistance for residents in need. Supervision was provided for the Sudbury Youth Coordinator. Contractual agreements were maintained with several private practitioners for outpatient mental health services. Some senior outreach services were provided by Parmenter Health Services, Inc. due to the absence of a Senior Outreach Worker. The Cavanaugh Fund continued to assist adolescents in need of crisis counseling.

Nursing Services

Parmenter Health Services, Inc. was contracted to supply nursing services, including home health care, communicable disease follow-up, flu and pneumonia inoculations, and adult clinics for testing of blood pressure and cholesterol monitoring.

Mosquito Control

To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitoes, we continued to provide licensed mosquito control through the East Middlesex Mosquito Control Project. Control of West Nile Virus carried by mosquitoes represents a new concern in Massachusetts.

West Nile Virus

In cooperation with the Massachusetts Department of Public Health surveillance program, the Board of Health submitted birds to the State Laboratory Institute for West Nile Virus testing. The testing by MDPH indicated widespread occurrence of WNV in birds in Massachusetts.



*Drawing by Todd Puntaurmporn,
Grade 2, Loring School*

Hazardous Waste

The Board of Health participates in the review of all environmental assessments and remediation plans for hazardous waste sites in Sudbury listed by the Department of Environmental Protection. A local hazardous waste collection was not conducted this year, however, the Minuteman Hazardous Product Facility in Lexington processed hazardous waste for Sudbury residents for a fee. Residents disposed of waste oil in the storage tank located at the transfer station.

Rabies

The annual rabies clinic was held on March 23rd at which time 26 dogs and 22 cats were vaccinated. State law requires all cats, as well as dogs, be vaccinated. Rabies in Massachusetts continues to pose a threat to humans and domestic animals from wild animals including raccoons, skunks, woodchucks, and foxes.

Complaint Investigation/Surveillance

The Board continued its program of complaint investigation and surveillance which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition.

Restaurant and Food Service

Fifty licensed food service establishments were inspected to assure compliance with the State Sanitary Code.

Tobacco Control Program

The joint Sudbury-Wayland Tobacco Control Program funded by the Massachusetts Department of Public Health conducted compliance checks and site inspections at establishments that sell tobacco products. Funding for the program ended in September.

Brian McNamara was elected to a three-year term in March. Robert C. Leupold served as the Director and Michele Korman served as Health Coordinator following Mary Ann Courtemanche's retirement. Martha Lynn served as Community Social Worker. Paula Adelson served as Animal Inspector. The Board of Health regrets the passing of therapist Judith Langlois who provided many dedicated hours of mental health services over the last decade.

Board of Health

Financial Report – July 1, 2001 – June 30, 2002

Receipts:

Sewerage Permits	\$27,294.00
Funeral Home	25.00
Installer Permits	3,580.00
Garbage/Hauler Collection Permits	2,050.00
Milk and Cream Licenses	100.00
Food Service Permits	8,175.00
Stable Permits	80.00
Site Fees	10,250.00
Well Permits	4,800.00
Permit Renewals	1,060.00
Massage Permits	575.00
Camp Permits	50.00
Copies	<u>187.61</u>
Total	\$58,226.61

East Middlesex Mosquito Control Project

The East Middlesex Mosquito Control Project conducts a program in Sudbury consisting of mosquito surveillance, larval and adult mosquito control, ditch maintenance and public education.

For the third consecutive year, the risk of mosquito borne transmission of West Nile Virus (WNV) continued to be a serious local concern. In 2002, there were 22 residents from the metropolitan Boston and Worcester areas that contracted WNV, including 3 fatalities. There were also large numbers of crows and other birds that were killed by WNV. The Project participated in the State's **Surveillance and Response Plan to Reduce the Risk of West Nile Virus Transmission and Human Encephalitis**. The Project also participated in research efforts to evaluate control methods against WNV species.

In 2002, mosquito populations reached peak levels in late June. The adult mosquito surveillance program used traps to collect mosquitoes from as many as five Sudbury locations per night. Between June and September, mosquitoes were collected on seven different nights. Selected trap collections in July and August were tested for WNV by the Mass. Dept. of Public Health.

The larval mosquito control program relies on the biological larvicides, *Bacillus thuringiensis var. israelensis* (Bti) and *Bacillus sphaericus*. Both larvicides are classified as relatively non-toxic by the EPA. An April helicopter application of Bti controlled mosquito larvae at 488 wetland acres. Field crews using portable sprayers made 67 site visits and applied Bti in the spring and the summer to 33 wetland acres when high densities of mosquito larvae were found breeding in stagnant water. Between July and September, Project personnel applied *Bacillus sphaericus* to stagnant water in 1,500 roadside catch basins to control *Culex* mosquito larvae.

The adult mosquito control program used truck-mounted aerosol sprayers at night to treat 4,771 acres when survey traps indicated high populations of mosquitoes. The Project used a formulation of resmethrin to control adult mosquitoes. Advance notification of the spray program was done through newspaper notices in the *MetroWest Daily News*, notices on the Project's web site and via a recorded telephone message at 781- 893-5759.

The Project maintains waterways as a preventative mosquito control service that seeks to manage wetlands by reducing the buildup of standing water caused by obstructions such as sand, sediment and debris. An excavator was used to maintain 600 feet of a waterway by Robbins Road. Field crews used hand tools to remove debris from an 842-foot section of a waterway by Witherell Drive and Darvell Drive.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, schools, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito-borne diseases. A web page provides residents with information on mosquitoes, Project control programs and related topics. The website address is www.town.sudbury.ma.us/services/health/emmcpc.

Parmenter VNA & Community Care, Inc./Wayside Hospice

Overview

Parmenter VNA & Community Care/Wayside Hospice continues a long tradition of home and community health care to the Town of Sudbury by virtue of the commitment of our staff and Board of Trustees, and the continuing support of community residents and the Sudbury Board of Health. As a local, non-profit home health provider, Parmenter VNA & Community Care carries forward the 58 year commitment of the Sudbury VNA to Town residents. Parmenter VNA & Community Care is accredited by the Joint Commission on Accreditation of Healthcare Organizations.

Home Health Care

Home health care is the heart of the wide range of services provided by Parmenter VNA & Community Care. Recent economic changes have impacted health care coverage, leaving increasing numbers of Massachusetts residents uninsured or underinsured. The Sudbury Board of Health, in part, provides a safety net to Town residents whose care is not covered by insurance and who are unable to pay privately. Grants, gifts and donations to Parmenter VNA & Community Care and Wayside Hospice from hundreds of community residents also help support free and subsidized care to neighbors in need. Residents have come to expect responsive, personal, high quality services which local, non-profit providers such as Parmenter/Wayside continue to offer without regard to ability to pay.

Wayside Hospice

The close working connection between Wayside Hospice and the Agency's home care program means that clients benefit from continuity of care. The same visiting nurses, therapists, aides and social workers who care for clients in the earlier stages of illness can, if needed, follow clients through the final stages of living, working hand in hand with other members of the hospice team who introduce specialized care for the entire family.

Bereavement support services are offered to area residents, free of charge, regardless of whether or not they have been affiliated with Parmenter/Wayside services at home. "Heart Play", a very special bereavement program for children, is unique to Wayside Hospice.

Community Services and Public Education

Supported by the Sudbury Board of Health and in cooperation with the Sudbury Council on Aging, Parmenter VNA & Community Care/Wayside Hospice offers vaccination clinics, health-screening clinics, and educational programs. Free weekly hypertension and blood sugar screening clinics are held at the Fairbank Senior Center and, in an effort to bring services to where people are, monthly hypertension screening clinics are also held at Shaw's Supermarket, Goodnow Library, and Musketahquid Village. Annual flu vaccine clinics are offered each fall, and are free to Sudbury residents who are over the age of 65 or have a chronic debilitating condition. Free public education programs are offered to help area residents learn and think more about health care options and issues. In addition, First Aid and CPR classes, baby-sitter training classes, home safety classes, and holistic wellness classes are also offered to the public.

Parmenter Adult Day Health, a program of Parmenter VNA & Community Care, offers day care services to local residents over the age of 18, who require some supervision and nursing care, and who would benefit from and enjoy social interaction and restorative activities.

In November, Sudbury Board of Health and Parmenter began a new collaboration. Under the direction of Sudbury's Community Social Worker, Parmenter is providing home care social service assistance to senior citizens through the Town's Senior Outreach Program.

Local volunteers have been instrumental to Parmenter/Wayside's effectiveness. Some volunteers work directly with patients and families. Other volunteers play an equally important role in fundraising and special events, office support, community education and professional consulting.



Drawing by Eric Lowry, Grade 4, Loring School

Services Supported by the Sudbury Board of Health

Home Care Visits:	104
Communicable Disease Follow-ups:	32 contacts
TB Testings :	26
Vaccine Clinics:	471 immunized
Pre-school Vision Screenings:	14
Community Screening Clinics:	1,555 contacts
Distribution of vaccines to physician offices and nursing homes	

Veterans Services

Numerous changes in the Veterans Administration policies and services were outlined in several training sessions throughout the year, both by the Massachusetts Office of Veterans Services and the VA. Faster, more efficient claims processing helped veterans receive assistance and needed programs.

In accordance with Massachusetts Commissioner of Veterans Services Thomas Kelley's directive to actively participate in veterans' organizations, the Director served on the American Legion executive board for Post 191 as immediate Past Commander and Chaplain and attended the department (State) convention; on the board of the Reserve Officers Assn. and delegate to the department (State), delegate to the Disabled American Veterans

department (State) convention. The Director also serves on the board of the Employer Support of the Guard and Reserve, an organization assisting Reservists called up in the current war on terrorism.

The Director participated in the annual Veterans Day ceremonies at the State House as a military aide to the Governor, marched in the Sudbury Memorial Day parade, and with the Korean War Veterans in their annual Columbus Day parade. On November 12th, she was guest speaker at the first annual recognition of Raytheon personnel, who are veterans at the Sudbury and Marlborough plants. The Director, together with the American Legion Auxiliary, also made semi-annual visits to the Bedford VA Hospital to attend socials for the long-time residents and distributed gifts provided by the American Legion Massachusetts Dept. to residents of Musketahquid, Orchard Hills, Sudbury Pines and Wingate, as well as at the annual Senior Christmas luncheon at Wayside Inn.

A memorabilia display loaned by veterans was exhibited at Goodnow Library. To honor veterans of all wars, Veterans Advisory Board member Winifred Grinnell placed flags on graves designated with special flag holders.

The Director attends training sessions by the Massachusetts Veterans and Northeast Veterans Agents Association to keep updated on legislative changes and State and Federal regulations.

Benefits were extended to local veterans. This can involve temporary assists for emergency and medical bills, assistance in funeral and burial services, disability, replacement of lost records, and widows' benefits, among others.

Serving on the Veterans Advisory Committee are Winifred Grinnell, VFW Commander Fred Hitchcock, American Legion Sudbury Post past Commander Spencer Goldstein, William Duckett, and Martha Coe.

Sudbury Cultural Council

The Sudbury Cultural Council accomplished the following tasks this year:

1. The Council awarded the following grants to our Community:
 - Bronek Dichter-Musical Play "The Falsettos" at Lincoln-Sudbury High School
 - Poet-in-residence at the Curtis Middle School
 - Bill Schecter-Murals project at Lincoln-Sudbury High School
 - Early Childhood Advisory Council-Community concert by Rosenschantz
 - Sharing a New Song-Choral performance
 - Rebecca Paris for a community-wide concert at Lincoln-Sudbury High School
 - Boston Brass-Master Class awarded to the Curtis Middle School
 - Ruth Harcovitz-vocalist-awarded to the Sudbury Senior Center
 - Total of the grants given out was \$7,175.00
2. The first Sudbury Day Festival was held on September 21, 2002. It was organized by Aruna Pundit and Kimberly Faris-Kreisel and funded through the generosity of The Sudbury Foundation. It was a fantastic event, and we wish to thank Ms. Pundit and Mrs. Faris-Kreisel for their many months of hard work. Our sincere thanks to The Sudbury Foundation for funding this event. It could never have taken place without their generous grant to the Sudbury Cultural Council. We hope that this will become an annual event with the Town's help.
3. The Council has been busy reviewing Grant Applications for FY 2003. We are encouraged by the quality of the arts projects and cultural programming seeking funding. Sadly, Sudbury was only awarded a total of \$2,000.00 for FY 2003, which will see a decrease in Sudbury's ability to continue to provide funding for quality grants within our Community.

The Council intends on having a Community Input meeting in the spring to discuss Sudbury Day and to brainstorm on creative ways of seeking funds through private donations and other pertinent topics.

There are positions open on the Council. Interested residents may contact a Council member or the Selectmen's Office for information. (See Committee listings and Directory at the beginning of the Annual Report.)

Sudbury Day Committee

On September 21, 2002, a beautiful fall day, Sudbury celebrated its first Sudbury Day Festival. We had been thinking of having a community day for some time. However, after September 11, 2001, it became very important to learn more about each other and come together to enjoy our multicultural diverse community. This vision was fulfilled with the help of Kimberly Faris-Kreisel, a fellow Cultural Council member. Every Town Department and many Sudbury groups, from the Boy and Girl Scouts to the Senior Citizen Center, contributed to the richness of the occasion.

On the Town Hall lawn and common, we enjoyed five hours of entertainment including Inca Son's music and dance of the Andes Mountains, Caribbean music from *Roots, Rhythm, & Rapture*, Cape Breton Celtic Step Dancers and the Conway Brothers, champion Irish Fiddlers, Native America flautists, traditional Polish bagpipes, and a performance from the Greater Boston Chinese Cultural Association. Vendors, set up behind Town Hall, presented ethnic food from Brazil, India, Thailand, Greece and the United States. Karen Van Leer and Marybeth Sherrin set up the Children's Pavilion with cultural activities from different countries and a mini train ride provided by the Rotary Club. Different religious groups came together to sing with the Sudbury Savoyards.

At Heritage Park, various Town groups provided information on what they do and what Sudbury has to offer. Hosmer House opened its doors to display the rich artistic heritage our community has inherited. The Sudbury Fire and Police Departments loaned their equipment for children to ride and were there to answer any questions.

All in all, it was wonderful to see people of all ages having fun, sitting down together, listening to music, trying new food, walking, making friends, dancing, and just having a chance to slow down and enjoy the first Sudbury Day Festival.

Sudbury Cable Television Committee

2002 was a year of fruition for the Cable Television Committee, as two of our long-term goals were realized: these were the activation of the Town Hall broadcast facility, and the arrival of broadband in Sudbury.

Taking the latter item first, 2002 was the year that broadband came to Sudbury. Currently, all Sudbury residents (and most Sudbury businesses) have access to high-speed Internet and Digital Cable. The initial acceptance rate was high, with close to a thousand homes signing up in the first few months it was available.

We have reason to believe that Sudbury was the first town to receive broadband this year because of the outstanding job Sudbury residents did over the last two years vocalizing their desire to get broadband sooner rather than later. The Cable Committee thanks everyone who helped voice Sudbury's concerns.

2002 also saw the completion of the Town's fiber I-net. Sixteen Town and School buildings are now connected via 100Mb data networks. The benefits of these networks will become more obvious as the Town's technology staff removes costly T1 connections, and deploys new applications which take advantage of this connectivity.

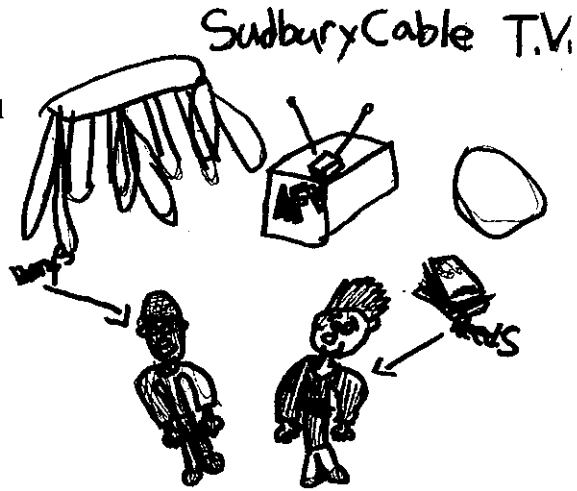
Finally, as part of their commitment to Sudbury, AT&T Broadband (ATTb) provided free high-speed Internet access to the schools and library, enhancing technology programs for both organizations while reducing their costs.

In 2001, Cable Committee members and interested residents invested dozens of hours in designing a multi-use Audio/Visual facility at the Town Hall. The Town Hall's meeting room is now equipped with full multi-camera broadcast facilities, and a high-quality audio system. Also, thanks to an outside grant, the room will soon have an LCD projector and large screen.

Although the equipment was installed late in 2001, use of the facilities was limited while the systems were debugged and polished. Last summer, the room went "public", and many Town committees and civic groups were invited to use the room for their regular meetings. As a result, these groups now enjoy the benefit of these enhanced facilities, and many more meetings are broadcast on our local access channel.

As anyone watching it already knows, our Access channel also went through some upgrading this year. First, we were moved to a more noticeable place in the lineup (Channel 8), and new video equipment and a new character generator improved the overall visual quality of the channel.

Last, but not least, the Cable Committee had some personnel changes this year. Long time member Hal Barnett left us for a warmer climate, and his contributions will be missed. Remaining members Jeff Winston (Chairperson), Margaret Fredrickson (Vice-Chairman), Marty Greenstein (Secretary) and Michael Daitzman were joined by new members Peter Boers, Kevin Griggs, Bijan Sabet, and Don Ziter. In 2003, our larger committee will continue to focus on improving Local Access programming in Sudbury, as well as on bringing Broadband competition to Town.



*Drawing by Colin Murphy, Grade 3
Haynes School*

The Cable Committee recommends that dish owners sign up for ATTb's most "basic" service (costing roughly \$10/month) as their method of receiving local broadcast channels with high quality. Not that we are marketing for ATTb, but we believe that all residents should be able to watch our Local Access channel (Channel 8) which is also included in the basic package. With our new, expanded access operation, we are putting many more Town and School meetings and events on the air, with quality which can truly be called broadcast-quality. The result is a channel which serves as a true "window" into Sudbury, of interest to all residents.

The Sudbury Cable Committee generally meets on the second or third Tuesday of the month at 7:30PM at the Fire Headquarters. All residents are invited to attend. Questions or problems can be sent to: cablecommittee@town.sudbury.ma.us.

Youth Commission

The Youth Commission is a Town-sanctioned body that supports the efforts of the Youth Coordinator and advocates for the needs and concerns of youth (grades 6 through 12) to the community at large. Commission members, appointed by the Board of Selectmen, include parents of adolescents as well as adults who work closely with young people in our community.

Jill Resnick, Sudbury's Youth Coordinator, continues her success in developing relationships with middle and high school age youth as well as networking with members of the community to increase programming and activities for the youth of Sudbury. The popular "Get on the Bus" summer day trip series increased its number of trips last summer. After school activities and community service programs for middle school students have been

well-attended, such as the outings to help residents at Musketahquid Village and creating Blizzard Boxes for senior citizens. All proceeds from the Coffee Houses run by and for high school students now go to charity, including \$400 raised for HOPEsudbury this past year. New youth programs include an outdoor club, movie nights, get-acquainted activities for 5th graders entering middle school, and trips to Boston for theatre and sports events.

In May, the Commission held its first annual fundraiser, the Basketball Jamboree, which raised \$1,000 to defray transportation and programming costs. Another fundraising effort is the creation of the Friends of Sudbury Youth organization, which will solicit and accept donations for youth programming.

The Commission will continue to work toward its fundraising goals to support new and existing programs and to create more opportunities for youth to be involved in community service.

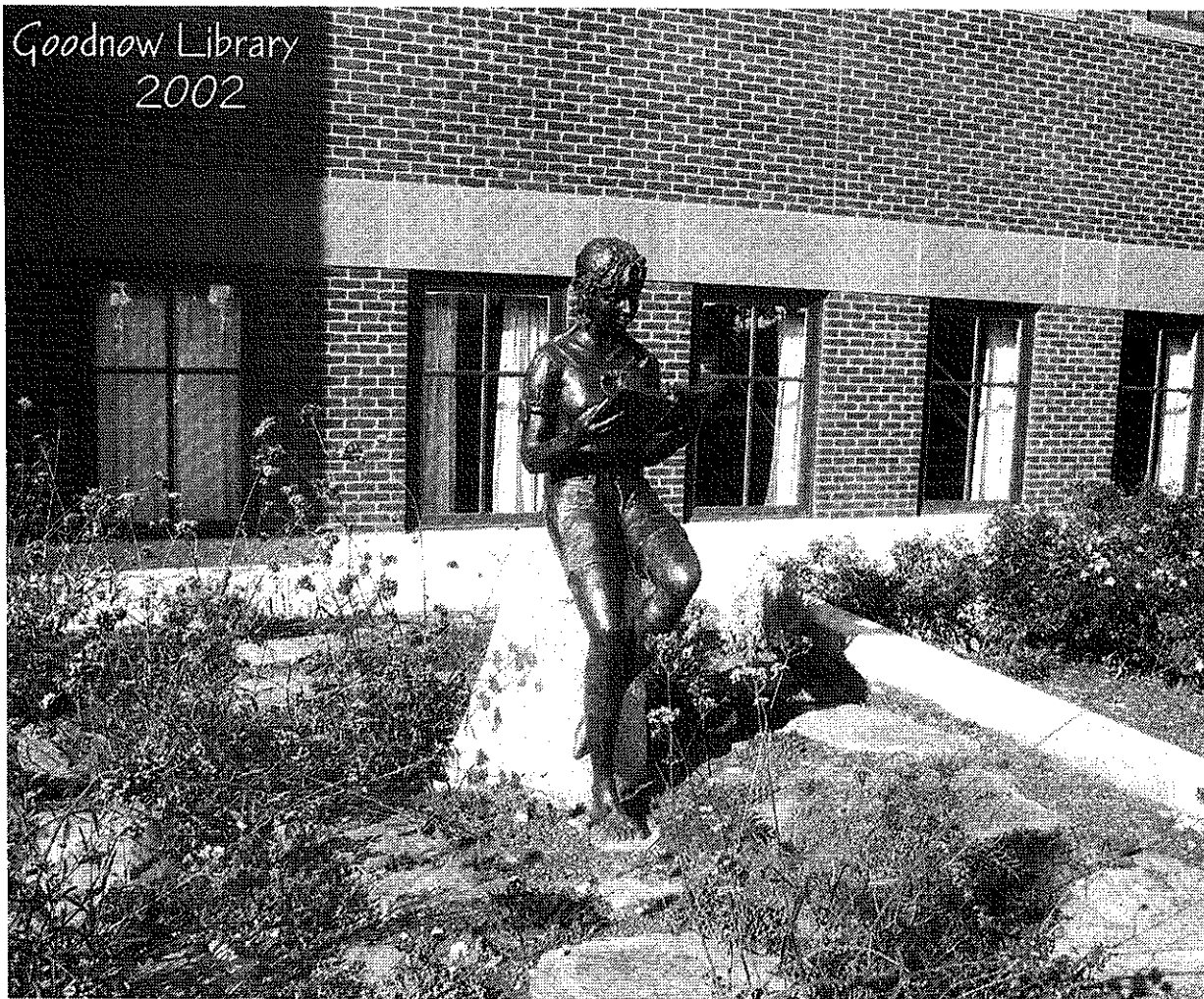


Photo courtesy of Goodnow Library

"An April Day"

Sculpted by Janice Corkin Rudolf

OUR HERITAGE

Town Historian

Much of the Town Historian's time this year has been spent in the futile (thus far) pursuit of Babe Ruth's piano in Willis Lake. Anybody who has been following the progress of the search can tell you how one little sentence in the Sudbury history sequel can stir up all sorts of controversy, not to mention a cameo appearance on the "Today Show."

Thanks to Pine Lakes resident Kevin Kennedy and his contacts, the search has so far been conducted at no cost to the town. Divers have volunteered their time on two separate occasions and sophisticated magnetometer and Global Positioning System equipment has been deployed. So far, a junk car or two, but no piano.

The piano search has brought a lot of publicity to the Town. The original Associated Press story was picked up by more than 80 media outlets and played on the front pages of the Boston Herald, New York Times and Philadelphia Inquirer, among others.

The Historian has been involved with the usual research of family trees and old houses, not to mention several Sudbury tours for Cub Scout packs and Girl Scout troops.

The sequel to Hudson's History of Sudbury continues to sell briskly and is available at the Wayside Inn, Bearly Read Books and The Paper Store.

The Historian continues to work closely with the Sudbury Historical Society and the Historical Commission. The Society has turned the upper floor of the Town Hall into a museum with revolving exhibits. Curator Lee Swanson welcomes donations of objects and papers belonging to old Sudbury families. Call him at (978) 443-3747 for museum hours or donations. Special tours are available for school groups or organizations by calling the Society.

For residents and others wishing to do their own research, here is a brief guide as to where to look for information. Please note that most of these facilities are understaffed and are not readily equipped to handle walk-ins. Call ahead and make an appointment.

Town Clerk's Office, Town Hall

1. Vital statistics (births, marriages and deaths) from 1638 to present.
2. Town Reports
3. Some files on old Sudbury Families

Goodnow Library

1. Town records from 1638-1800 on microfilm.
2. 18th Century Land Records for Massachusetts
3. Some of the Thomas Stearns Papers
4. Hudson's History of Sudbury, Annals, Index
5. Other town, local and family histories.
6. Some Revolutionary War military records
7. Database of Sudbury Town Documents, 1638-1850
8. Microfilmed issues of Sudbury Citizen, Fence Viewer, Town Crier 1959-present.
9. Town Reports
10. Oral Histories (More of these are available at the Lincoln-Sudbury Regional High School library.)

Middlesex County Registry of Deeds, North Cambridge, Massachusetts

Deeds and other land transaction records. (Your real estate agent can tell you the best way to find the information you want).



*Drawing by Geoff Ader,
Grade 3, Loring School*

Middlesex County Probate Court, North Cambridge, Massachusetts

Wills and inventories. (Knowing the approximate date that the will was probated will help speed up the search process.)

Pictorial History of Sudbury

The reproduction of most of the maps in this book is excellent and several include the names of property owners.

New England Genealogical Society, Newbury Street, Boston

Genealogies, family histories, personal papers and files. Some of the Thomas Stearns papers.

Wayside Inn Archives, Wayside Inn Road, Sudbury, Massachusetts

Books and papers of the Wayside Inn and its innkeepers from 1702 to the present. Open to bona fide scholars and researchers by appointment. Extensive collection of pictures and prints. Call (978) 443-1716

Sudbury Historical Society, Sudbury Town Hall, second floor. (978) 443-9747

Display of local Indian artifacts and farm tools. Sudbury memorabilia. Lee Ford Swanson, Curator.

Memorial Day Committee

The Memorial Day parade, ceremonies and program honored the Town's war dead and veterans of all wars starting with King Philip's War in 1676.

The parade theme observed the 50th anniversary of the Korean War with parade marshal Navy Commander Francis Publicover who served in the Army in Korea. A special contingent of Sudbury's Korean War veterans marched in the parade and were honored guests at the Town Hall ceremonies.

Ceremonies began at 8:30 a.m. at Old North and New North cemeteries. The group included the American Legion, Veterans of Foreign Wars, Korean War Veterans, Sudbury Companies Militia and Minute and Ancient Fyfe & Drum. Girl Scouts, Boy Scouts, a delegation of Native Americans, Rotary, and civic groups joined the parade at Rugged Bear Plaza on Post Road at 9:30 a.m. Marching with us were State Senator Susan Fargo and State Representative Susan Pope.

The parade route on Concord Road stopped at the Civil War Memorial at Goodnow Library, proceeded to King Philip, World War II, Vietnam and Korean Memorials at Wadsworth Cemetery, World War I Memorial at Rte. 27. Prayer, Fyfe & Drum selection, musket or rifle (American Legion) salutes were made at each stop.

The Rev. Christine Elliott, pastor of Sudbury United Methodist Church, opened the Town Hall ceremonies with prayer, followed by the Star Spangled Banner played by the Fyfe and Drum and led by the Senior Strutters. The Minute & Militia fired a musket salute at the Revolutionary War Monument. Selectman Kirsten Roopenian gave the official Town greeting.



*Memorial Day Parade 2002
Commander Francis G. Publicover and Family
Photo by Martha Coe*

Curtis Middle School essay contest winners wrote on the theme of the September 11 attack on our nation and its effects. Grand Prize Winner and keynote speaker was Marquese Johnson, 6th grade. Winners of the \$100 and \$50 savings bonds were given by William Duckett (Duckett Funeral Home), Robert Maier (Sudbury Chiropractic), Veterans of Foreign Wars Sudbury Post 8771, and VFW Commander Fred Hitchcock. 1st place, 2nd place and honorable mention awards were given to: 6th grade: Liz Albanese, Anita Louise Heffernan-Fagone, Emily Mephram; 7th grade: Casey Craig, Bridget Doyle, Patrick DeMarle; 8th grade: Elizabeth Peterson, Andy Skelton, Kate Woodard.

Trumpet selections were played by Dean Yarbrough and Robert Coe. Janet Alford accompanied the Strutters on the keyboard.

Raising of the colors was by CDR Frank Publicover, Fred Hitchcock, and William Duckett. Robert Coe, direct descendant of Captain Samuel Brocklebank, an early settler of Massachusetts whose name is engraved on the King Philip Monument, played Raising of the Standard. The American Legion Color Guard and Rifle Squad were Philip Connors, Robert Mugford, Spencer Goldstein, Loren Miner, Douglas Zanzot, Royce Kahler and Russ Fraleigh.

The Thursday and Sudbury Garden Clubs prepared memorial wreaths for the monuments. Girl Scout Troops, coordinated by Laura McCarthy, placed geraniums on all veterans' graves in Sudbury.

Sudbury Historical Commission

This has been a very busy year for the Sudbury Historical Commission. The Commission made submissions to the Community Preservation Commission requesting funds for an architectural survey and restorative work of the Hosmer House. We supported the Conservation Commission request for funds to purchase the Dickson property on Water Row. Several Demolition Delay permits were reviewed and acted upon. This year we will complete the upgrading of the Hosmer House fire safety system with a master box connected directly to the Sudbury Fire Department. Significant improvements were made in the grounds around the house. We continue the restoration of Miss Hosmer's paintings through donations received by the E.B. Hosmer Fund. Geoffrey Howard and his family restored the shed wall attached to the house. Miss Hosmer's ladies antique desk (1910) was restored by Mr. & Mrs. Mueller. The "Old Homes Survey" book was given as a gift to the Assessor's Office and the Historic Districts Commission. A sub-committee worked jointly with the Planning Board to place an article in the Town Warrant to designate roads under Sudbury's Scenic Road Bylaw and as stipulated by the Massachusetts Historical Commission.

Regular meetings of the Commission were held on the third Tuesday of each month. The following events took place under its direction:

May 27 - Memorial Day Open House honoring deceased former Town employees and elected officials and volunteers who served the Town prior to year 2001. The Lincoln Sudbury High School Chamber Singers performed in the ballroom for this tribute.

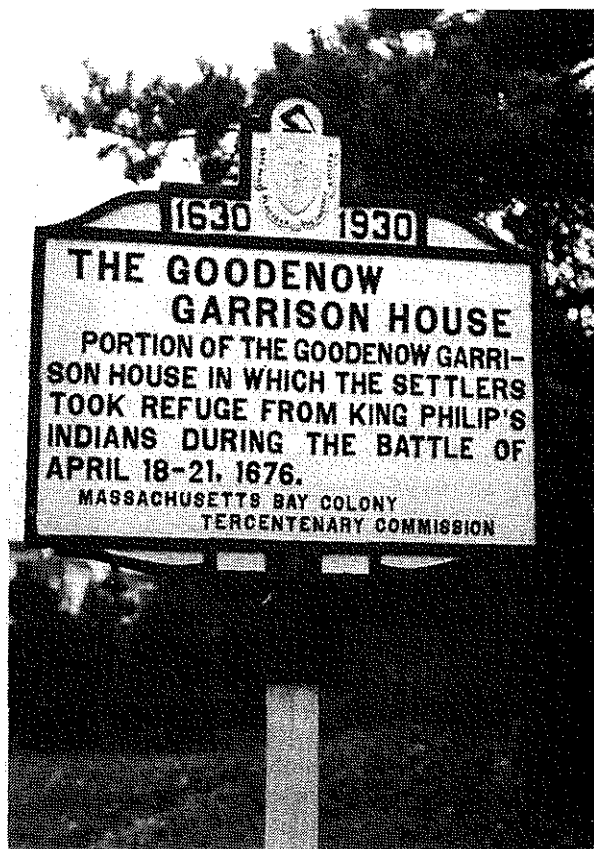


Photo by Jill Baker

April 20 - Official opening of the Railroad Section House with Rep. Susan Pope, Selectmen and Town Committee members joining the general public in viewing the building, pictures, tools and the donated Fairmont rail car.

July 4 - Hosmer Open House was well attended and featured local artist Don Soule who displayed his original watercolors throughout the house and who also made a donation towards the ongoing restoration expenses of Miss Hosmer's paintings.

July 22 - The Commission gave its report on the year's activities and future plans to the Selectmen.

Sept 11 - An early morning buffet was held for family members and Town officials attending the site dedication of a memorial to be constructed in Heritage Park for Sudbury victims of September 11, 2001.

Sept 21 - Hosmer House hosted tours as part of the cultural festivities on Sudbury Day.

Sept 28 - The Sudbury Minuteman Colonial Faire was held at the Wayside Inn. The SHC had a booth where members of the Commission volunteered their time to provide information about the many historic sites and buildings in town. Sudbury history books, cup plates and historic throws were sold.

Oct 19 - The Hosmer House was open for tours as part of a Town Center celebration, and Don Soule's art of Sudbury was displayed in the storeroom.

Dec 6 - A gathering was held to thank all the docents and volunteers, who worked so hard all year to make our events a success.

Dec 7 & 8 - Our annual Holiday Open House was held, featuring 10 decorated rooms in the theme of "Children's Favorite Stories". Our twenty-first edition of the historic cup plate depicting the statue "An April Day" located in front of the Goodnow Library and created by artist Janice Corkin Rudolf, went on sale for the first time.

Dec 11 - We held an evening open house for the public, with a special welcome to historic homeowners to view our old home. During the month of December, the Hosmer House was used by the Town, the Historical Society, garden clubs and church groups and was rented several times throughout the year for private functions.

We are very thankful for all our great volunteers and docents. Our goal continues to be to support public education of historic Sudbury and to preserve and maintain its treasures.

Historic Districts Commission

During the past twelve months, ten Certificates of Appropriateness were issued for construction, alterations, or changes of paint color.

The Commission has developed guidelines to define consistent standards for granting a Certificate of Appropriateness as required by the Massachusetts General Laws. The Guidelines, together with an application for a Certificate of Appropriateness or a Permit for Demolition or Removal, has been placed on the Town website for easy access by applicants.

The Commission lost one of its longtime members during the year. Louis Hasbrouck Hough, who served his community in a variety of ways over the years, passed away in July. Louis was a member of the Commission from 1981 to 2001. During his years of membership, Louis served not only as a member but also chaired the Commission, overseeing many decisions affecting the Town.

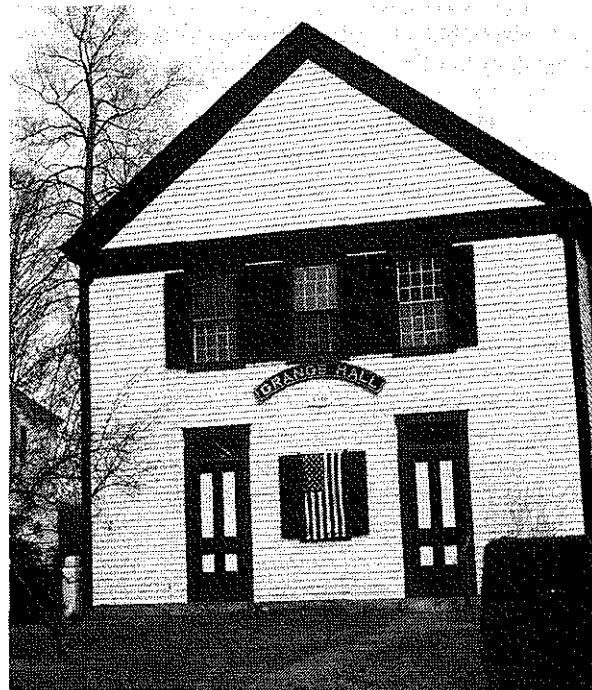


Photo by Martha Coe

PUBLIC SAFETY

Civil Defense –Emergency Management Agency

The Office of Civil Defense was relatively quiet this year. As the Director, I worked to upgrade the Town's Emergency Management Plan to keep it in compliance with State requirements. I attended many State meetings regarding planning for terrorism.

The State initiated a new program titled SATURN, which is an acronym for Statewide Anti-Terrorism Unified Response Network. This new program is designed to bring together Fire, Police, and Emergency Management to work collaboratively toward the goal of reducing the risk of a terrorist event. Hopefully, this initiative will start a better flow of information and dialogue among all agencies.

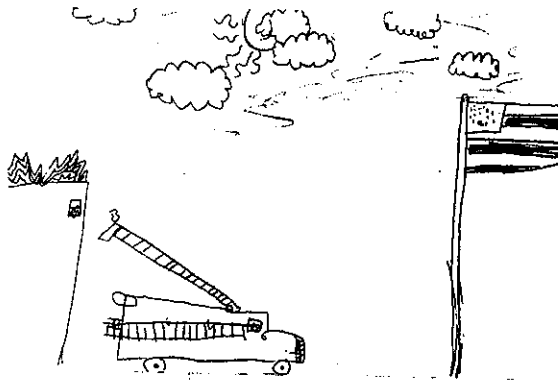
This was the first year in many years that we did not have to apply for Federal reimbursement funds as there were no major emergencies requiring outside assistance.

One of the needs of Sudbury for many years has been an adequate shelter area for our citizens in case the need to evacuate their homes became a necessity. We have identified the Fairbank Community Center as our primary shelter area, and this year requested bids to install an emergency generator for that facility. The bid has been awarded and the generator should be installed early in 2003.

Fire Department

The Fire Department responded to 1,710 calls for assistance in 2002. This was a slight decrease from 1,742 in 2001. We responded to 19 structure fires, and all were quickly controlled. One house fire caused the occupants to have to obtain alternate housing due to the damage. However, that family is now back in the residence. I will discuss this fire and the action of the occupants in greater detail later in the report.

The ambulance was requested 861 times, and we transported 670 patients. Our neighboring communities transported 30 patients as part of mutual aid agreements. During 2002, we lost ALS Paramedic service from UMass-Marlboro Hospital because of budget cuts at the hospital. This caused us to rely more frequently on Emerson Hospital's Paramedic service for calls in south and west Sudbury. We have had preliminary discussions with some area towns regarding starting a regional fire-based ALS-Paramedic service in case Emerson Hospital can't keep up with the increasing demand for paramedic service.



Drawing by Eric Jacobson, Grade 2, Haynes School

The ambulance service collected \$242,382.97 in user fees. These funds were deposited in the Ambulance Reserve for Appropriation Account and are used to offset the Fire Department budget. We were scheduled to purchase a new ambulance in 2002. However, due to budget restrictions, I opted to postpone that purchase in order to save the job of one Firefighter/EMT. We will be asking the 2003 Town Meeting for authorization to purchase a new ambulance. The funds are now available in the Ambulance Reserve for Appropriation Account and will not come from taxes.

The Department collected a total of \$10,640 in permit and copy fees. We issued 154 permits for new construction fire alarm permits. We also inspected 340 homes for compliance with smoke detector laws (MGL Chapter 148, Section 26F) on resale. In addition, the department issued the following permits:

53 Oil burner installations	31 Municipal Master Box Connections
15 Tank Removals	4 Blasting Permits
32 LPGas Installs	2 Black Powder Storage
12 Tank Truck (transporting flammable liquid)	11 Miscellaneous

Our public fire education program was again conducted by FF/EMT Kevin Moreau in the schools. Additionally, many groups came to the fire stations for tours and safety education. Due to budget constraints the State eliminated the SAFE (Student Awareness Fire Education) Grants that they had provided in the past for this education and we were forced to adopt a user fee for presentations to private schools and daycare centers. We had the annual Papa Gino's Pizza event for a class this year instead of for individual students and the winner was Mrs. Gosselin's 5th grade class from the Haynes School. The class came to Fire Headquarters for lunch provided by Papa Gino's and received a tour of the building by the firefighters.

Greg Strait, a Sudbury student, who had recently participated in a class given by FF/EMT Moreau, was credited with leading his family to safety when a house fire struck in the early morning hours of January 6th. Greg had previously had his family practice a home escape plan, and his parents credited that practice with the family's safe exit from the smoke-filled house. Greg was honored for his actions in a ceremony at the State House in October where he received proclamations from the Governor, House of Representatives and the State Senate.

FF David Frost retired in June after many years of full time service to the Town. David was replaced by Dana Foster, a long time DPW employee and Sudbury resident. FF/EMT Robbie Barton resigned to take a FF/Paramedic position with the Centerville-Osterville-Marston Mills Fire District on Cape Cod. He was replaced by FF/EMT Timothy Howe who transferred here from the Holden Fire Department. FF/EMTs David Hargrave and Dana Foster graduated from the 12-week Recruit Firefighter Program at the Massachusetts Fire Academy. Shawna Risotti resigned as the Office Supervisor to become a stay-at-home mom with her new daughter; we wish her well. Shawna was replaced by Kerri Ford. Kerri came to us from Worcester State College where she worked in the Facilities and Operations Office. She also earned her BA degree from Worcester State College.

Engine 3, a 1989 Emergency One pumper engine, was refurbished at a cost of \$40,000. The job included complete body work with a new paint job, pump rebuilding, new power steering unit, on-spot chains, and other miscellaneous upgrades. With new fire engines costing close to \$400,000 this expenditure will delay our need for a new truck. It will hopefully allow us to get the 20 years of life expectancy from the vehicle; 15 years front line service and 5 years reserve service. Our oldest truck is Engine 5, a 1973 International. It is reaching the end of its useful life as an active fire truck. This truck is used sparingly as it reaches its 30th birthday with the Town. We joke that it is older than many of the firefighters, but I think it's a tribute to the men who take care of our equipment that we can get this length of service from equipment.

In the aftermath of 9-11-01, we have been involved in preparing for our role in terrorism response. We conducted joint training sessions with the Police Department and invited all other Town Departments to participate. We recognized that all events, not just terrorism, require the participation of all Town services to effectively work together to produce the most effective outcome. The State and the Federal government are putting more responsibilities on the communities for planning and training. However, they have not provided any funding to back up their requirements. Training and equipment costs money which is not available at the local level.

The Department changed radio frequencies this year. We went from low band 33.74 mhz to VHF 482.75 mhz. This new system made our radios compatible with most area communities who are also operating in the 400 mhz band range. After the initial start-up we found that we were experiencing "dead" spots in some areas of East Sudbury. To correct this, we contacted the Lincoln-Sudbury Regional High School and the Sudbury Water District and were given permission to install a repeater on the school radio tower located atop Goodman's Hill. I would like to publicly thank both of these agencies for their cooperation in solving this problem. We now have excellent coverage throughout Sudbury.

On behalf of the Department and myself, we would like to thank all the citizens and businesses who have been so supportive over the year. We appreciate the cards and letters so many take the time to send. Please feel free to stop at the stations anytime to see the equipment or to talk to the firefighters about any fire safety issue.

Police Department

The Sudbury Police Department responded to 14,892 calls for service in 2002, up over 1000 calls from last year when 13,867 calls were received, 100 individuals were taken into custody for violations of the law and 12 individuals were placed in protective custody. There were 1,317 alarm calls, 561 motor vehicle accidents, 76 involving personal injury, 140 larcenies, 31 breaking and enterings, 16 assault and batteries, 69 domestic disturbances, 5 sexual assaults and 1 robbery.

We continue to focus our energy in preparing the Department and the community for new and complex issues that continue to impact us in the aftermath of September 11, 2001. This fall, the Sudbury Police Department in conjunction with the Sudbury Fire Department conducted a four-day seminar in which every member of both Departments as well as other Town Departments received training in Anti-Terrorism and critical incident command preparation. We as a Department felt that this opportunity to not only train, but exchange information with other vital Departments within the Town infrastructure, will assist us in dealing with community emergencies in a more cohesive and effective manner.

The Sudbury Police Department continues to put a high priority on selective traffic enforcement in an effort to reduce the number of traffic accidents and their severity. The Department continues to use the selective enforcement trailer and its data in an effort to identify dangerous areas and direct our manpower in a more efficient manner. Sudbury Police officers issued a total of 5,372 citations, of which 1,485 were civil complaints and 3,887 were warnings.

The Department was awarded a \$16,000 Community Policing grant, which we utilized to upgrade computer software, allowing us to more effectively analyze statistical information. This grant was also used to purchase a new mobile radio and to conduct several informational seminars with our senior citizens regarding contractor fraud and safety issues.

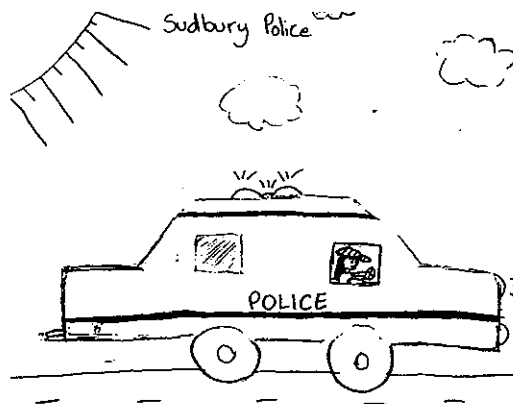


*Drawing by Christina Gaffarella
Grade 5, Haynes School*

The Department's Drug Abuse Resistance Education Program (DARE) continued its cooperative effort with the Sudbury Public School System, graduating 368 fifth grade students despite the fact that the Commonwealth no longer provides funding for the program. Presently, private donations from the community have allowed us to sustain this important program, and it is our hope that we can continue to offer Sudbury's youth an opportunity to participate in the future.

The Sudbury Police Department would like to acknowledge the retirement and numerous years of dedicated service of the following officers: Sergeant Anthony Deldon, Sergeant Bruce Noah, Patrolman Raymond Spinelli, and Patrolman Wayne Shurling, Sr. Their collective knowledge and experience will be sorely missed.

The Sudbury Police Department also regrets to report the passing of retired Police Sergeant Wesley Woodward who provided over thirty-two years of dedicated service to this community.



Drawing by Eliza Szuch, Grade 5, Noyes School

The Police Department and the office of the Parking Clerk collected the following fees and fines for Fiscal Year July 1, 2001 to June 30, 2002:

Traffic and Court fines.....	\$71,417
Paid Detail Administration Fees.....	15,817
False Alarm Fees.....	5,715
Parking Clerk Fees.....	2,515
Licensing Fees.....	1,185
Copier Fees.....	1,837
Total	\$98,486

As Chief, I would like to thank all the members of the Sudbury Police Department for their commitment to professionalism and continuously striving to provide a safer community for all. I would also like to thank all the Board Members and Committee Members, as well as other Town Departments for their continued cooperation.

Building Department

Calendar Year	New Residence		Residential Add'ns & Reno's		Non-residential		Swimming Pools		Wood Stoves, Sheds, etc.
	Permits	Value	Permits	Value	Permits	Value	Permits	Value	Permits
1997	88	27,036,638	256	8,356,643	43	1,391,900	12	184,900	62
1998	80	20,519,140	309	8,785,339	49	2,780,000	14	216,945	30
1999	52	15,094,325	292	10,093,490	45	7,227,943	11	192,000	84
	11*	2,003,142							
2000	75	23,341,125	310	13,099,590	56	1,971,561	20	517,900	57
	5*	1,271,000							
2001	31	12,538,360	281	11,467,233	35	1,930,700	13	242,700	52
	11*	3,190,470							
2002	27	12,023,930	294	16,221,240	39	10,647,188	6	162,500	24
	16*	5,776,000							

2001 Permits Issued

Quantity	Source	Fees Collected
438	Building	177,693
536	Wiring	47,557
577	Plumbing & Gas	40,695
		<u>265,945</u>

2002 Permits Issued

Quantity	Source	Fees Collected
432	Building	511,239
605	Wiring	135,191
603	Plumbing & Gas	42,725
		<u>**689,155</u>

* Tear down & reconstructs-not part of new residence permits

**Includes \$307,602 in permit fees for new construction at LSRHS as well as reflects an increase in building permit fees from \$5 per thousand dollars to \$10 per thousand dollars for 40% of the year.

Dog Officer/Animal Control Officer

During the 2002 calendar year, 22 dogs were picked up, of which 21 were claimed by their owners, and one was euthanized.

Throughout the year, there were a total of 1,046 calls logged; 52 more than last year. The breakdown is as follows: January – 95; February – 92; March – 89; April – 94; May – 98; June – 87; July – 81; August – 71; September – 84; October – 82; November – 81; December – 92.

Please remember that all dogs must be licensed at the Town Clerk's office, and that Sudbury now has a 24-hour leash law. The licensing period runs from January 1st through March 31st. A low-cost Rabies/Licensing Clinic will be held on March 22, 2003. Call the Board of Health for more information. All dog or cat bites must be reported to the Animal Inspector through the Board of Health.

Sealer of Weights and Measures

Devices Tested – Calendar 2002

<u>Device</u>	<u>Quantity</u>	<u>Fees</u>
Gasoline Pumps	48	\$384
Scales (10-100 lbs.)	43	\$254
Scales (100-1,000 lbs.)	<u>2</u>	<u>No Fee (municipal)</u>
Total	93	\$638



Photo by Guy Dietrich, Jr.

PUBLIC WORKS

Department of Public Works

Highway

Sudbury received \$180,697.36 from the Massachusetts Highway Department under Massachusetts General Laws Chapter 90. This amount allowed the department to maintain 4.0 miles of roads which include Revolutionary Drive, Washington Drive, and Revere Street; Shadow Oak, Clifford Road, and Hopestill Brown; Saddle Ridge and Fox Run; Wadsworth Road, Maynard Farm Road (Deer Pond Road to Powers Road), Deer Pond Road; Intervale Road and Alta Road.

Drainage systems were repaired or installed on North Road, Water Row, Lincoln Lane and Plympton Road.

Walkways were built on Horse Pond Road (#31 to Route 20), Maynard Road (Crescent Lane to #51), and Route 20 (Goodman's Hill Road to Green Hill Road).

2,145 ft. of guardrail was replaced along Nobscot Road from Boston Post Road to the Framingham Town Line.

Trees and Cemeteries

Over 2 acres of trees were removed for the expansion of Mt. Pleasant Cemetery. Throughout the Town, dead or diseased trees were removed from the public way. Many walkways and intersections were trimmed to improve pedestrian access and safety.

Parks & Grounds

Approximately 7.5 acres of land at Curtis Middle School and 30 acres of conservation land have been added to the Parks and Grounds maintenance schedule.

Landfill

Through the Dept. of Environmental Protection Agency's grant program, the Town of Sudbury received a paint shed. Currently, this is used for the collection of interior and exterior latex paint only.

Engineering

The Engineering Department conducted an inventory of all drainage structures in conformance with EPA Phase II stormwater regulations.

Subdivision inspections for conformance with plans and specifications approved by the Sudbury Planning Board were performed by the Department for Spruce Lane, Twillingate Lane, Pine Hill Lane, Frost Farm, and Skyview Lane.

DPW Mining Revolving Fund

A DPW revolving fund article, approved at Town Meeting this year, allows mining a piece of Town property. The income is to cover associated costs, purchase and maintenance of capital equipment, and reclamation of the property. July to November receipts came to a total of \$62,555.25 with a balance of the same amount.

Wayland/Sudbury Septage Treatment Facility

FY02 was the fifth year in our transition following the Wayland and Sudbury Town Meetings' adoption of the administrative changeover. The management of the regional facility under a contract with Camp, Dresser & McKee continues to be extremely successful. With the help of both Towns' Administrators, we received another rate relief

grant from the State Department of Revenue which allows us to reduce the rates charged to the two communities. This reduction, coupled with a previous year's rate reduction, has resulted in about a 30% decrease in the past four (4) years.

The engagement of both a highly qualified auditor and financial management consultant has helped immensely as we continue to keep the operation in a strong financial position.

The facility processed approximately 6,540,000 gallons of septage and 41,000 gallons of grease with total billings of \$401,000, which is a slight decrease over last year. Accordingly, we still continue to explore three initiatives: increasing revenue by increasing the plant flow, streamlining the billing process, and reducing operating cost.

Following the completion of the State-mandated hydrogeological groundwater study, we have begun discussions with the State regarding the finalization of the plant's long-range future discharge permit and increasing the plant's daily upper limit of treated flow, thereby possibly enabling the plant to receive additional septage (thereby increasing revenue).

Public Services

To increase revenues (as received septage), we have been successful in our discussions with the Town of Weston to permit their septage haulers to utilize the treatment facility. To facilitate this, we modified our billing structure from the previous billing of the resident for treatment of their septage to billing the hauler directly. The new process has drastically reduced the bill handling process by 70% to 80% and provided a mechanism to bill out-of-town haulers. The new billing process went into place in the spring of 2002.

To reduce operating costs, a major accomplishment was the award of a ten-year contract to haul treated residuals, which resulted in an approximate savings of 30% over past bids. Additionally, the Committee interviewed private contract operation firms to evaluate and plan for the best and most prudent long-range operation and management of the facility. This strategy, we found, would not reduce plant operating cost or reduce the need for professional oversight.

We will have to address some rate increase in 2003. The present 6¢ per gallon charge, which was reduced from 9¢ per gallon in 1999, has been in effect for over three (3) years.



Drawing by Drew Blazewicz, Grade 2, Haynes School

PLANNING AND DEVELOPMENT

Planning Board

The Sudbury Planning Board exists under Section 81A of Chapter 41 of the Massachusetts General Laws. Its five members are elected by the Town and its duties are largely defined by State statute. In addition, other duties have been added from time to time by vote of the Sudbury Town Meeting, including long term planning studies, traffic circulation plans and bylaw codification.

The Board's major initiatives in 2002 were minor revisions to the Zoning Bylaw, which underwent a comprehensive overhaul in 2000, continued efforts on Economic Development and the establishment of a Business Improvement District and plan review.

The current projects of the Planning Board follow the recommendations of the Master Plan in its attempt to achieve sustainability. The Board remains committed to working on these issues as implementation of the strategies in the Master Plan continues over the next decade.

Planning Board members continued to be involved with the Economic Development Committee on issues related to diversifying the Town's tax base. In 2002, the Town continued its work with the Department of Housing and Community Development and hosted a visioning session on architectural elements of the Boston Post Road in January, 2001.

Two housing developments for seniors proceeded with construction in 2002. Thirty two units have been occupied at Springhouse Pond, a condominium complex of 39 homes under development by the Green Companies on Nobscot Road. Frost Farm Village, the 44 unit public-private partnership condominium complex for moderate income seniors located on Town-owned land on Route 117, welcomed its first occupants in November, and expects full occupancy by mid-2003.

The Planning Board continued its involvement in environmental issues by appointing Chris Morely as the Planning Board representative to the Community Preservation Committee (CPC), and Lisa Eggleston and Eric Poch (Associate Member) to the Technical and Citizen's Wastewater Advisory Committees.

Walkway construction activity continued in 2002, using funds approved by Town Meeting in 2000 and 2001. Under the direction of the Town Planner and the Director of Public Works, and involving public participation, walkway priorities were set and construction completed on Boston Post Road, Maynard Road, Horse Pond Road and Morse Road.

In 2002 development activity continued its decline from the 1990's. The Board reviewed 5 new subdivisions and 11 Approval Not Required plans, for a total of 20 new residential lots. In addition, 7 site plan applications for commercial properties and 4 Water Resource Protection District Special Permits were reviewed by the Board. The Board, through the Town Planner, remained involved in the review and approval of the Carriage Lane comprehensive permit application for the construction of 12 market-rate and 4 affordable condominium units on Boston Post Road.

The following table sets forth those developments under construction (or within the authority of the Planning Board) in 2002:

<u>SUBDIVISION</u>	<u>DATE APPROVED</u>	<u>LOTS APPROVED</u>	<u>LOTS DEVELOPED</u>	<u>PROTECTED OPEN SPACE</u>	<u>FT. OF WALKWAYS</u>
Ledgewood II	1980	16	2		1700
Willis Hill	1986	60	49		9000
Liberty Hill Estates	1991	69	36		7500

Summerfields	1996	17	17	11 acres	3000
Woodside Estates	1999	15	15	5.3 acres	1400
Fairbank Farm	1999	3	0		
Dakin View I	1999	1	0		
Dakin View II	1999	11	7		1100
Springhouse Pond SRC	2000	39 units	32	9.3 acres	500+
Frost Farm ISD	2000	44 units	16	5.0 acres	
Whitehall Est. II	2001	3	0		400
Twillingate Meadow	2001	4	1		500
Hawes Farm	2001	3	0		450
Mercury Estates	2002	2	0		400
Forestside Estates	2002	5	2		500
Goodnow Farm	2002	6	0		900
Peter's Way Extension	2002	1	0		
Olde Woode Modification	2002				

2002 brought several changes to the board membership. Michael Hunter was elected to a 3-year term. Marianne D'Angelo resigned her position due to relocation, and Michael Fee (Associate Member) was jointly appointed to the Board by the Planning Board and the Board of Selectmen to fill that vacancy. Subsequently, Eric Poch was appointed to fill the Associate Member vacancy. The Board is organized as follows:

William J. Keller, Jr., Chairman	Michael Fee
Elizabeth Eggleston, Vice-Chair	Michael Hunter
Christopher Morely, Clerk	Eric Poch, Associate Member

Members appointed or serving in other capacities are:

- Land Use Priorities Committee - Christopher Morely
- Sewer Assessment Technical Advisory Committee - Elizabeth D. Eggleston
- Economic Development Committee - Christopher Morely
- Community Preservation Committee - Christopher Morely
- Sewer Assessment Citizen's Advisory Committee - Eric Poch

The Board continues to solicit citizen input regarding planning and development issues affecting the Town, and encourages your participation in meetings and special projects.

Capital Improvement Planning Committee

This has been the fourth full year of activity for the Capital Improvement Planning Committee (CIPC), which was established by Article 26 of the 1998 Annual Town Meeting. The membership consists of three (3) members appointed by the Town Manager, three (3) by the Selectmen, and one (1) by the Finance Committee. All original appointments were finalized by November 1998, and officers for the Committee were voted in January 1999. Two (2) new members were appointed to the CIPC this year. They are: Jose Garcia-Meitin and Dan Messina. Continuing members include: David A. Wallace, Chair; Miner A. Crary; S. Wilson Heaps, III; John P. Kinney; and Theodore Pasquarello.

The Committee is charged with studying and evaluating proposed capital projects and improvements involving major tangible assets and projects that:

- Have a useful life of at least five(5) years; and
- Have a single year cost of \$10,000 or a multi-year cost of \$100,000

In evaluating all requests, the Committee shall consider the relative need, impact, timing, and cost of these expenditures and the effect each will have on the financial position of the Town. The Committee then makes a recommendation on each request and forwards it to the Finance Committee and then on to Town Meeting.

The Committee is also charged with inventorying the fixed assets of the Town with the assistance of Town staff, prioritizing the capital requests submitted by Town boards and departments, and developing a financing strategy for implementation.

FY2003 Capital Budget

In preparation for the 2002 Annual Town Meeting, the CIPC held hearings in the fall of 2001 to consider FY2003 capital requests. After considering requests totaling nearly \$2 million, the Committee voted to recommend to the Finance Committee and to Town Meeting the following projects:

Fire	Replacement of Car 3	\$ 40,000
Library	Replacement of Terminals with Personal computers	\$ 12,100
Public Works	Replacement of 2 fleet vehicles	\$ 68,000
TOTAL RECOMMENDATIONS:		\$120,100

All recommendations listed above were approved at Town Meeting on April 3, 2002.

FY2004 Capital Budget

The Committee has once again begun the process of evaluating all requests for capital expenditure. A total of nineteen (19) requests were received for a total cost of \$1,487,600. Public hearings on these requests were held in November 2002. A report of the CIPC's recommendations will be forwarded to the Finance Committee in December 2002 for its review and recommendation. All recommended projects will appear in the warrant for the 2003 Annual Town Meeting.

Sewer Assessment Study Technical Advisory Committee

Based on the recommendations of the 2001 *Assessment of Wastewater Management Needs for the Route 20 Business District*, the Technical Advisory Committee (TAC) focused its efforts this year on beginning the investigation of options for providing a decentralized wastewater treatment system with groundwater disposal to serve the central portion of the Route 20 business district. Funding for this next phase of study was solicited and obtained from a number of sources; \$36,300 from the business community, \$25,000 from The Sudbury Foundation, and \$90,000 from the Town through the passage of Article 24 at the 2002 Annual Town Meeting.

The remainder of the year was spent investigating and eliminating potential sites for wastewater disposal, based on soil suitability, availability of the land and regulatory constraints. The scope of the investigation has now been narrowed down to several sites where more detailed soil and groundwater testing will be conducted. Once a suitable disposal site has been identified, we will solicit outside technical assistance to investigate collection and treatment options and to prepare a Project Evaluation Report. A representative of the TAC is also acting in liaison with the newly appointed Citizen's Advisory Committee (CAC) to provide continuity between the two committees.

Zoning Board of Appeals

The Zoning Board of Appeals is an appointed Board. Members serve at the discretion of the Board of Selectmen. Regular members serve five-year terms and Associates serve one-year terms. The Associates act as Alternate Members of the ZBA and also serve as full members of the Earth Removal Board.

During 2002, Mark A. Kablack, Gilbert P. Wright and Lauren S. O'Brien retired from the Board. In addition, the Board welcomed new members Elizabeth A. Taylor, Richard D. Vetstein, Jeffrey P. Klofft and Stephen A. Garanin who will serve as Associate Members of the Board.

The Zoning Board of Appeals derives its authority and jurisdiction from Massachusetts State law as well as from Sudbury's own Bylaws. It exists to grant relief from the Town's Zoning Bylaws when literal enforcement would constitute hardship without significantly impairing the public welfare and/or without being significantly detrimental to adjoining neighborhoods. It also acts as one of Sudbury's Special Permit granting authorities, with a broad range of responsibilities regarding issues of property development.

In 2002, the Board continued to hear a high volume of cases, many of which required several public hearing sessions due to the scope and complex nature of the petitions. There continues to be a large number of cases proposing the development, expansion or renovation of homes involving pre-existing, non-conforming lots and/or pre-existing, non-conforming structures as well as applications for "tear-downs", which involve complete demolition of existing homes and reconstruction of new homes. In addition, the Board granted a Comprehensive Permit to construct a 16-unit condominium development, including 4 affordable units, along Boston Post Road.

The Board strives to hear these cases and act upon them in a manner which is consistent with its interpretation of the wishes of Town Meeting, as they are reflected in the Town Bylaws. The Board is sensitive to the goals and objectives of other Town Boards as they are expressed generally in the Town's Master Plan and specifically in regard to individual cases. In all cases, the Board's own goal is to guarantee each property owner the maximum reasonable use of his or her property while maintaining a keen respect for the rights of others in accordance with Town Bylaws and applicable State and Federal laws.

The following cases are all a matter of public record and are on file at the Town Clerk's office. A denial means that (except under special circumstances) an applicant may not reapply for a period of two years. A withdrawal without prejudice simply allows an applicant to reconsider and reapply if desired. An asterisk indicates that a Variance or Special Permit has been granted subject to conditions which safeguard the public good. All meetings of the ZBA are open meetings to which the public is invited. The applications and public hearings truly reflect how the Town is changing from year to year. As a result, most of the meetings are informative, educational and, to a great extent, entertaining.

During 2002, 47 cases were filed with action as follows:

38 were granted
6 were denied
2 were withdrawn
1 no action taken

02-1	CARRIAGE LANE LLC 717 & 729 Boston Post Road Comprehensive Permit to construct a 16-unit condominium including 4 affordable units	APPROVED*
02-2	JAMES S. & SUE E. IDELSON 96 Morse Road Renewal of Special Permit to maintain an amateur radio tower	APPROVED*

Board of Appeals cases (continued):

- 02-3 RICHARD ALBEE
5 Hunt Road
Variance to construct a garage addition which will result in a street centerline setback deficiency APPROVED
- 02-4 LAURA B. McCARTHY
Parcel 01-109 Town Map G09
Variance to allow creation of a building lot on a parcel having no frontage DENIED
- 02-5 CAMP SEWATARO
One Liberty Ledge
Renewal of Special Permit to conduct a summer day camp APPROVED*
- 02-6 VERRIL ET AL APPEAL
142 North Road
Appeal of decision of Building Inspector with regard to 10 zoning issues APPEAL DENIED
UNDER APPEAL
- 02-07 FOREIGN MOTORS WEST, INC.
02-08 83 & 103 Boston Post Road
02-09 Special Permits to allow for sale and rental of new and used motor vehicles APPROVED*
02-10 Special Permits to allow for sale and rental of new and used motor vehicles
02-11 Special Permits to allow for sale and rental of new and used motor vehicles
- 02-12 ANTHONY & LYNNE PELLEGRINO
192 Dutton Road
Special Permit to allow demolition of an existing residence and construction of a new residence which will exceed the area of the original nonconforming structure DENIED W/O PREJUDICE
- 02-13 GRIFFIN & MCMANUS
684 Boston Post Road
Renewal of Special Permit to operate an automobile repair shop, including limited used-car sales APPROVED*
- 02-14 BRETT & NANCY TAYLOR
14 Autumn Street
Special Permit to construct a garage which will result in street centerline and front yard setback deficiencies APPROVED
- 02-15 PAUL GEDICK
231 Horse Pond Road
Special Permit to allow demolition of an existing residence and construction of a new residence which will exceed the area of the original nonconforming structure APPROVED*
- 02-16 BRIAN & JOANNE FITZGERALD
26 Clark Road
Special Permit to construct a structure which will result in a rear yard setback deficiency WITHDRAWN
- 02-17 WAYNE WILK
15 Lillian Avenue
Special Permit to allow demolition of an existing residence and construction of a new residence which will exceed the area of the original nonconforming structure APPROVED*

Board of Appeals cases (continued):

02-18	CHRIS OUTZEN 23 Run Brook Circle Variance to construct a garage addition which will create a side yard setback deficiency	DENIED
02-19	FRANCE MAILLET & ANDRE MAILLET 364 Hudson Road Special Permit to allow demolition of an existing residence and construction of a new residence which will exceed the area of the original nonconforming structure	APPROVED
02-20	JOSEPH & MARIA LISA DISTEFANO 228 North Road Variance to construct an addition which will create a rear yard setback deficiency	APPROVED
02-21	POYANT SIGN REPRESENTING BROOKS PHARMACY 423 Boston Post Road Special Permit to install two primary signs, one secondary sign and one drive-thru sign	APPROVED
02-22	SPRINT SPECTRUM LP D/B/A SPRINT PCS	
02-23	North Road (Map C12 – Parcel 100)	
02-24	Special Permit to install, operate and a maintain wireless communications facility	APPROVED*
02-25	BARRY & LYNNE FRIEDMAN 69 Robbins Road Special Permit to construct addition which will result in a side yard setback deficiency	APPROVED
02-26	LONGFELLOW'S WAYSIDE INN 72 Wayside Inn Road Special Permit to erect a freestanding sign	APPROVED*
02-27	DAVID A. & NANCY A. TODD 216 Horse Pond Road Special Permit to allow demolition of an existing residence and construction of a new residence which will exceed the area of the original nonconforming structure	APPROVED*
02-28	CHARLES & LOREN HAYDEN 20 Autumn Street Special Permit to construct addition which will result in a side yard setback deficiency	APPROVED
02-29	SALLY J. WHITE 781 Boston Post Road Renewal of Special Permit to provide dog grooming services	APPROVED*
02-30	CARPET CAROUSEL 39 Union Avenue Renewal of Special Permit to allow wholesale retail sales of carpeting and floor coverings	NO ACTION TAKEN
02-31	SUDBURY AUTO SALES 9 Old County Road Special Permit to allow motor vehicle sales	APPROVED*

Board of Appeals cases (continued):

- 02-32 JOHN & CYNTHIA MULDOON
80 Blueberry Hill Lane
Special Permit to construct a garage and deck which will result in a rear yard setback deficiency WITHDRAWN W/O PREJUDICE
- 02-33 HO-TAI (LOTUS BLOSSOM)
394 Boston Post Road
Special Permit for extension and enlargement of a nonconforming structure APPROVED*
- 02-34 MISTY BAY REALTY TRUST
39 Poplar Street
Special Permit to allow demolition of an existing residence and construction of a new residence which will exceed the area of the original nonconforming structure APPROVED*
- 02-35 RAFFI & SILVA KOTIKIAN
438 Concord Road
Special Permit to construct a roof extension which will result in front yard and street centerline setback deficiencies APPROVED
- 02-36 FAIRVIEW DEVELOPMENT CORP.
206 North Road
Renewal of Use Variance to allow for the storage, garaging and repair of the company's own light and heavy equipment and trucks, and the storage of loam chips and other landscape materials APPROVED*
UNDER APPEAL
- 02-37 CHRISTOPHER VORDERER & JEFFREY VORDERER
26 Ames Road
Special Permit to allow a single accessory dwelling unit APPROVED*
- 02-38 MARCEL MAILLET
20 West Street
Special Permit to construct a deck which will result in a rear yard setback deficiency APPROVED
- 02-39 MARK & DONNA SHAW
65 Lakewood Drive
Special Permit to construct addition which will result in a side yard setback deficiency APPROVED
- 02-40 THOMAS & FAITH CHEN
170 Hudson Road
Renewal of Special Permit to allow for the sale of antiques in a barn on the property APPROVED*
- 02-41 ERIC & JENNIFER GOORNO
41 Candy Hill Lane
Special Permit to allow demolition of an existing residence and construction of a new residence which will exceed the area of the original nonconforming structure APPROVED*
- 02-42 TAMSEN & VINCENT QUIRK
Lot 4B – Newbridge Road
Variance to construct a single-family dwelling which will result in a rear yard setback deficiency DENIED

Board of Appeals cases (continued):

02-43	VERRILL ET AL 138 North Road Appeal of a decision of the Building Inspector not to revoke the Building Permit for the revised Northwood at Sudbury Activities Center	APPEAL DENIED UNDER APPEAL
02-44	FRANK & BARBARA DURANT 124 Pratts Mill Road Special Permit to construct a garage which will result in a street centerline setback deficiency	APPROVED
02-45	GRAVESTAR, INC. 505-525 Boston Post Road Special Permit to erect nine awning signs	APPROVED*
02-46	SCHIFMAN, EVERETT & LITTOOY 23 Nashoba Road Variance to legalize a screen porch having a rear yard setback deficiency	APPROVED
02-47	GRAVESTAR, INC. 509 Boston Post Road Special Permit to erect six additional signs	APPROVED*

Earth Removal Board

The Earth Removal Board is appointed by the Board of Selectmen for a term of one year. It is this Board's responsibility to hear petitions for removal of soil, loam, sand, gravel, stone or other earth materials from land in the Town not in public use and operates under Article V,A of the Town of Sudbury Bylaws.

During 2002, the following cases were filed:

02-1	BRIAN & DAWNMARIE JADUL 96 Lincoln Lane Earth Removal Permit to remove approximately 800 cubic yards of sand	PENDING
02-2	PETER & ANETTE GIVEN 90 Lincoln Lane Earth Removal Permit to remove approximately 500 cubic yards of sand, loam and subsoil	PENDING

Metropolitan Area Planning Council

The Metropolitan Area Planning Council was established as a State agency in 1963. In 1971, the Council's legislation was amended to make it an independent public body politic and corporate of the Commonwealth. The Council is a regional planning and economic development district and is the Federally designated economic development district pursuant to the Public Works and Economic Development Act of 1965. In addition, the Council shares oversight responsibility for the region's federally funded transportation program as one of fourteen members of the Boston Metropolitan Planning Organization.

The Council's legislative mandate is to provide technical and professional resources to improve the physical, social and economic condition of its district. The Council's district includes 101 cities and towns in the metropolitan Boston area.

The Council enhances the quality of life and competitive advantage of the Boston metropolitan region in the global economy by providing a focus for action and developing sound responses to issues of regional significance. The Council's deliberative process includes broad-based participation from government and the private, non-profit, academic and faith-based sectors. The Council offers research, studies, publications, facilitation and technical and professional assistance to these constituencies in the areas of land use and the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy and inter-local partnerships that strengthen the efficient and effective operation of local governments.

The Council is governed by 101 municipal government representatives, 21 gubernatorial appointees and ten State and three City of Boston officials. An Executive Committee composed of 25 members oversees agency operations and appoints an Executive Director. The agency employs approximately 30 professional and administrative staff. Funding for Council activities is derived from municipal, State, Federal and private grants and contracts and a per-capita assessment charged to municipalities within the district.

In the last few years, the Council has provided critical leadership to several initiatives that respond to regional challenges and demands, some of which include:

- Joining with two of its sister regional agencies to facilitate "Vision 2020" a long-range planning process for Southeastern Massachusetts that culminated in the historic Mayflower Compact that was endorsed by an overwhelming majority of participating communities.
- Participating in the establishment and management of the I-495 Initiative, a multi-sector forum that is examining growth impacts along the entire Interstate 495 corridor.
- Producing build-out analyses for 100 municipalities; City of Boston's is currently underway.
- Partnering with Workforce Investment Boards, Transportation Management Associations, Community Based Organizations and others in a US Department of Labor funded Welfare-to-Work project that focused on transportation barriers faced by low-income communities.
- Establishing Regional Services Consortia that facilitate interlocal forums of municipal managers that foster regional communication, information exchange, resource sharing and collaborative action, including the collective purchasing of supplies and services.
- Facilitating the establishment of the Metropolitan Mayors Coalition consisting of ten mayors and city managers in the urban core that work on common planning, economic and social issues facing those local governments.
- Conducting a multi-year regional visioning exercise that includes broad-based participation from all sectors of the region.

The Regional Visioning Project: Developing a Regional Growth Strategy for Metro Boston

In one of the most exciting developments in the last year, MAPC has launched a new civic process to create an updated Regional Growth Strategy for metropolitan Boston. MAPC is helping to facilitate this process, working with City and Town governments and various other stakeholders in our 101 City-and-Town region, including non-profits, business, labor and academic groups. The outcome will be a vision and strategy that puts the region on a sustainable path in terms of land use, economic, environmental and social issues. MAPC will need the support of a broad range of organizations in the region to help plan, fund and implement a new framework for addressing the challenges facing metropolitan Boston.

The effort to create a new Regional Strategy was introduced to the public on May 22, 2002, at the Boston College Citizens Seminar. More than 400 people from a wide range of local and regional groups attended the event, many of whom have continued their involvement as participants and supporters of the Process Design Team. Since June, the Process Design Team, a group of more than 150 stakeholders from various fields and issues expertise, has been meeting to develop a design for the regional vision and growth strategy.

The Process Design Team will continue to look for leaders in its 101 City-and-Town region who would like to get involved and/or lend their support for this regional effort. Please contact MAPC if you would like to become involved in this process.

We are pleased to welcome Marc Draisen as the new Executive Director. Marc has a diverse background, including service as a State Representative, and most recently as Executive Director of the Massachusetts Association of Community Development Corporations. He is an expert in housing issues and regional collaboration.

MetroWest Growth Management Committee

Established in 1985, the MetroWest Growth Management Committee (MWGMC) is an advisory coalition of the Towns of Ashland, Framingham, Holliston, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston, the City of Marlborough, and the Metropolitan Area Planning Council (MAPC). The Committee facilitates inter-local collaborative planning and problem solving to enhance the quality of life and economic competitiveness of the MetroWest region. The Committee is a municipal governance and planning cluster—a learning network where shared knowledge, skills, and experience help accelerate the process of innovation for the whole group.

One Selectman, Mayor or City Council member and one Planning Board member represent each member community. The Executive Director of MAPC is an *ex officio* member of the Committee. Funding for the MWGMC comes from member assessments, grants and contracts. MWGMC maintains an office in Framingham and employs a staff of two to deliver core services to member communities. Sudbury's representatives to the Committee are Selectman Kirsten Roopenian and Planning Board Member representative Abner Salant. Sudbury's assessment is \$8,982.

The Committee provides members with five core services. Our Monthly Leadership Forum and Community Exchange is held 11 times per year. We are the only organization to bring together locally elected officials from MetroWest region on a regular basis to discuss regional concerns and provide issue briefings to local officials. Some of the topics addressed at our monthly meeting this past year included economic development, which focused on state programs and new initiatives, a presentation on drought and water management issues, update of the Regional Transportation Plan and MPO public involvement plan, joint municipal/MBTA meeting on new train station openings in MetroWest, workshop for local officials on how to access and use census information, and an emergency preparedness public forum which included public safety, mental health, and public health experts' response on how to prepare for a major catastrophic event, to name but a few. The Forum and Community Exchange also offers local officials an opportunity to brief each other and to exchange thoughts and ideas about local issues with their colleagues. Through the Committee's Regional Impact Review program we review proposed development to assess regional impacts and to influence local and state permitting of development. We organize a very popular monthly Roundtable for local Planners and Planning Board members. The Roundtable provides staff and officials with technical information and training on planning and growth issues. Sudbury's Planner, Jody Kablack and Abner Salant, Economic Development Commission Members, are regular participants. We provide Technical Assistance and Information Services to our members. For example, our newsletter, Community Exchange, is distributed to local officials throughout the region. We also issue a quarterly report on development in MetroWest and maintain the only regional database that tracks current development. Our At-A-Glance briefings provide one-page reviews of issues affecting the region. We secured funds to produce a tourism brochure for the MetroWest Knox Trail Heritage Corridor that includes historic sites in Sudbury. Our Public Policy Taskforces provide a local and regional voice on state policy issues. For example, ten members of the region's legislative delegation attended our legislative caucus. Finally, our transportation taskforce advocates for improved transportation services to the region and helps develop strategy to influence and monitor transportation planning and decision-making done by the Metropolitan Planning Organization.

Permanent Building Committee

During the first part of the year, with the assistance of the Town Engineer, the Committee worked closely with Architect Maury Wolfe of DiMarinisi & Wolfe to develop a cost efficient design for the new DPW garage and office

building. As part of this process, Committee members undertook a complete review of the bidding and contract documents and revisions were made further insuring legal and financial protection for the Town. The project underwent review by the Conservation Commission under the state Wetlands Protection Act and the Town's Wetlands Bylaw which resulted in an Order of Conditions allowing work to occur on site with maximum protection for the nearby wetland environment and wildlife habitat. Additionally, the Board of Selectmen conducted a site plan review under the new Zoning Bylaw which required input from various Town agencies. Building and Fire code reviews were undertaken in addition to a peer review of the structural design as required by law. As a cost saving measure, Town forces provided initial site preparation and completed a portion of the work required under the Order of Conditions.

The DPW construction contract was awarded to Wrenn Associates of Merrimack, NH for the total contract price of \$3,771,852, which included Alternates 1 and 2, the installation of an emergency generator to service the building at those times when it becomes the emergency command center, and landscaping work, respectively. Work commenced in July and has proceeded on schedule. The Committee Chairman, Bruce Ey, was designated as the PBC Liaison to the Project and as such, provides PBC representation at the weekly meetings held with the Contractor, DPW Director, Architect, and the on-site Owner's Representative Peter Johnson to ensure continuing progress. Contract completion is expected in February with certain items of sitework to be held over until favorable spring weather conditions.

The Committee is working on the closeout of work at Loring School involving finalization with the Conservation Commission and at the Curtis Middle School involving HVAC, Conservation Commission, and playing fields. The Haynes School project financial closeout continues in litigation.

Design Review Board

This year we reviewed sixteen signage and building design applications and ten site plans. Our recommendations are directed to the applicants, the Building Inspector, the Zoning Board of Appeals and the Selectmen. We appreciate the cooperation we have received from all participants.

Work has continued on drafting revisions to the signage bylaws and advocating environmental design quality in the public and commercial sectors of Sudbury.

Sudbury Conservation Commission

During 2002, the Conservation Commission developed and adopted a Mission Statement. The purpose of the Statement is to make applicants and the public aware of the type and purpose of the activities the Commission is involved with. The Mission Statement is as follows:

"To preserve and protect the Town's valuable water, land, animal and plant resources for the benefit of present and future generations (under the legal authority granted by the Massachusetts Wetlands Protection Act and the Sudbury Wetlands Administration Bylaw) in conjunction with other local and regional environmental organizations; to educate the community on the benefits of resource protection and to encourage community participation in all Town natural resource issues; and to promote stewardship and enjoyment of our open spaces and natural resources."

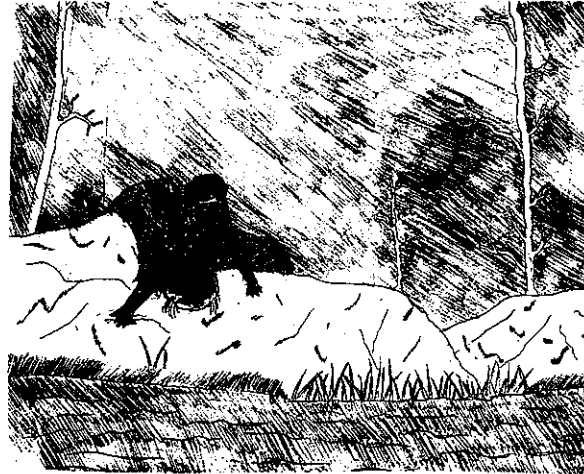
The year was busy with several major Town projects. The Commission spent a great deal of time with the permitting of the new Lincoln-Sudbury Regional High School. Under the wetlands process the permitting was a combination of redevelopment and new development. Wetland alteration was kept to a minimum. A new storm water management system was designed to current standards for water quality. A Conservation Restriction was placed on 25 acres of the 94-acre site. This Restriction protects the wooded areas, wetlands, and vernal pools in perpetuity. An

Integrated Pest Management (IPM) plan was approved that eliminates preventative use of chemicals and replaces them with biological and cultural controls.

The new DPW headquarters project on Old Lancaster Road had similar permitting requirements. A new storm water management system and larger vegetated buffers to wetlands are part of the construction requirements.

Three land gifts totaling 7.4 acres were accepted by the Selectmen for conservation purposes along with approximately 78 acres placed, or in the process of being placed, under perpetuity restrictions. These Restrictions preserve the land in its natural state. At the end of 2002, the Commission is working with the Historic Districts Commission on the purchase of 2.4 acres on Water Row that are adjacent to both the Haynes Garrison site and the King Philip Woods conservation land. The purchase, if approved by Town Meeting, will be the first land purchase in Sudbury to use Community Preservation Act funds.

The Commission was involved in the permitting of remediation of groundwater contamination at Sudbury Plaza on Boston Post Road. The contamination emanates from spilled cleaning solvent in the former location of a dry cleaner. The most recent monitoring results show the plume of PCE going under and around the iron reactive wall installed in 1999. The plume is moving closer to Town drinking water wells. It is now known that the long-standing Sudbury belief that a protective, impervious clay layer was present in the soils is false. There is a concern that the plume could reach the gravel area around the well, making it easy for the contaminants to enter the water supply. Although the remediation project will temporarily alter a wetland, it is necessary for long-term water supply protection. The Commission will be closely monitoring the progress on this site in the coming year.



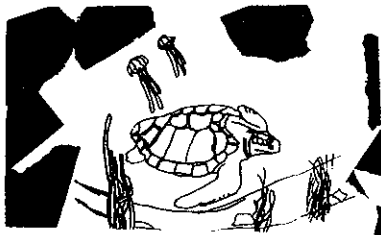
Drawing by Kevin Ravesi, Grade 5, Nixon School

Two of the Commission's important goals for 2002 were accomplished with the West Nile Virus forum held jointly with the Board of Health and the Native Plant Species Workshop. Both presentations provided timely information to residents.

The Community Gardens at Lincoln Meadows had another very successful year despite the drought. Record tomato crops and squash crops were reported. Plots of 30' by 30' are available for \$20 per year. Just bring tools, seeds and plants! The Garden provides everything else!

Land Use Priorities Committee

In February, the LUPC met to discuss the offer of development rights on the Cutting property (Sudbury Nursery) to the Town. Among the 14 properties evaluated by the LUPC, this property ranked 4th. It scored high values for (1)



Drawing by Jack Harder, Grade 5, Loring School

(2) possessing good agricultural soils, (3) presence of important water bodies, wetlands, vernal pools or riparian zones, (4) opportunity for public access to a surface water body, (5) critical wildlife habitat, (6) important geological features, (7) ability for passive recreation, (8) important historic land-marks, (9) above average scenic views both from inside and into the property, and (9) good connection to other protected lands. Based on this evaluation, the LUPC recommended that the Town pursue this offer.

In March, some members of the Land Use Priorities Committee helped in the educational outreach campaign for passage of the Community Preservation Act, which passed at the ballot. It had passed Town Meeting in 2001. The CPA creates a dedicated fund for open space, historic preservation and housing through a 3% property tax surcharge, with exemptions for all low income residents, low and moderate income seniors, all commercially zoned property, and land in forest and farm use.

In May, the Land Use Priorities Committee presented its first report to the Selectmen. This report addresses the preservation of remaining open land in Sudbury. It provides a method for the Town to rank properties and develop a strategy to preserve them. The report notes that 47% of Sudbury's land base is developed as residential, 16% is protected by Federal/State/other, 6% is Town owned conservation land, 9% is owned by the Town, 2% is commercial, and 20% is undeveloped (3000 acres).

According to local historian Curt Garfield, Sudbury had 6000 undeveloped acres in 1980. Recent build-out analysis provided by the State projects as many as 2000 additional homes could be built under current zoning. Even if only 1000 new homes are built, the Town will have to undertake tremendous capital improvement projects to accommodate this growth. The ultimate disposition of the remaining land in Sudbury will shape its character forever.

In June, the LUPC began the second part of its charge: to examine land use needs by an ever-growing municipality. The LUPC decided to look at potential sites on Town-owned property first, commercially owned property second, and open space not already identified for preservation third. The Committee then identified municipal needs based in part on the Town's recently commissioned comprehensive facilities study. Municipal needs were identified as: police station, Town and school administrative offices, community housing, cemetery space, schools, recreation fields, commuter parking, and wastewater treatment.

Representatives from the LUPC interviewed the Police and Fire Chiefs in September. They also interviewed the K-8 School Superintendent in October. Further interviews with municipal officials will be conducted over the coming months. Since the methodology for evaluating property has already been developed, adapting it for a report on municipal property needs will be relatively easy, and the committee expects to report on municipal properties by next May.

Permanent Landscape Committee

This year the Permanent Landscape Committee (PLC) continued the schedule for monthly meetings at the Goodnow Library. Enough response was received to continue the schedule for the next year which will remain the first Wednesday of each month (February through November) in the Second Floor Meeting room.

PLC lost its newest Committee member in mid season when Margaret W. Berck and family moved to Florida. She was a great asset to the Committee and will be greatly missed.

Five intersections containing seven islands were landscaped and maintained very colorfully this summer by Volunteers at Marlboro and Haynes Roads, Haynes at Pantry Road, Pantry at Concord Road, Concord Road at Lincoln Road, and Landham Road at Route 20.

PLC was asked by Park & Recreation to help with suggestions of plantings, privacy for abutters to reduce noise, lights and fumes from traffic flow, etc., associated with the new Featherland Park Baseball Complex. PLC worked with the Town Engineer, Town Manager, and the abutters to achieve a balance in the park.

PLC reviewed the planting plans for the new Town Offices building. It also issued its assessment of the high school plantings plan to various Town organizations as well to the LSRH Building Committee. As a result of these reviews, it was determined that our efforts in some ways duplicate and in some ways conflict with those of the Conservation Commission. A meeting was held with members of both groups along with the Town Manager and Selectmen Kirsten Roopenian to address these issues. It was determined that the two Boards need to have more communication during the site assessment of public properties, especially in regard to plant selection.

The Permanent Landscape Committee is actively participating in the design of the 9/11 Memorial Park at Heritage Park. All three members are on the Plantings Subcommittee, headed by Debbie Dineen.

The PLC is available to advise or recommend planting designs on Town-owned property, and recommend ways for preserving and safeguarding public shade trees.

Economic Development Committee

The Economic Development Committee, appointed by the Board of Selectmen in 1999, has been charged with the task of developing a stronger tax revenue stream from the commercial sector in Sudbury, without sacrificing Sudbury's ecology and character. The Committee has taken both a short-term and long-term approach to this charge in its actions. Short-term actions include making recommendations to the Selectmen on commercial site plan applications, including Foreign Motors West (Land Rover) and expansion of Chiswick Park.

The Committee has continued its long-term plan for the revitalization of Route 20. In January, the Committee utilized the services of the Cecil Group architectural firm, under the guidance of the Massachusetts Department of Housing and Community Development's (DHCD) Downtown Initiatives Program, to conduct a workshop aimed at making Route 20 more attractive and use-friendly. In addition, a working group, including Town officials and business owners, has been working on changes to the Sign Bylaw for presentation at the 2003 Annual Town Meeting.

A consultant was hired, with funds from the Town Manager's budget, to work with business property owners to discuss the potential for forming a Business Improvement District (BID) in Sudbury. BIDs have been successful throughout the United States and New England, and a BID can be effective in implementing the Sudbury Master Plan vision for a concentrated, revitalized business district. It is a legal organization of commercial property owners that collects revenue from within its members to use collectively to enhance the district. The BID can be a powerful tool for businesses by funding necessary infrastructure improvements, joint marketing and political lobbying.

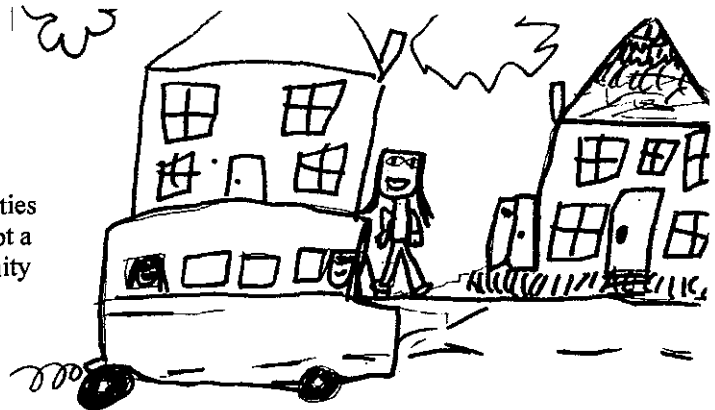
The Town has also been fortunate to have the skills of Cheryl Salatino, a Radcliff Design Seminars student, engaged in the discussion of revitalization of Route 20. Ms. Salatino completed her interactive project entitled "Inventing Downtown for a Historic Massachusetts Town" and delivered it to various interested groups. The project proposes design elements centered around Sudbury's history as a theme and impetus for improving Route 20. The Selectmen appointed several new members to the EDC to fill vacancies, including Thomas Phelps, Charles D. Katz, John Williams, Cheryl Salatino and Eric Poch.

The Economic Development Committee meets as needed, and publishes its meeting schedule on the Town's website. All interested citizens are encouraged to attend the meetings.

Community Preservation Committee

The Community Preservation Act (the CPA, MGL Chapter 44B) is Statewide enabling legislation allowing cities and towns in the Commonwealth of Massachusetts to adopt a property tax surcharge for purposes of creating a Community Preservation Fund. Sudbury adopted the CPA at the 2001 Annual Town Meeting and at a Town Election in March 2002.

Consistent with the requirements of the CPA and with a bylaw adopted at the 2002 Annual Town Meeting, the Community Preservation Committee (CPC) was formed to



*Drawing by Jacqueline Logan, Grade 1
Loring School*

study the needs, possibilities and resources of the Town regarding community preservation. The CPC, appointed by the Board of Selectmen, includes nine standing members, with representatives from the Town's Conservation Commission, Historical Commission, Planning Board, Park and Recreation Commission, Housing Authority, Finance Committee, Board of Selectmen, and two at-large citizen members. The CPC is staffed by Jody Kablack, Town Planner.

FY03 is the first year of the CPA surcharge in Sudbury. Beginning in FY04, revenues from this surcharge, currently estimated at \$900,000 (plus State matching funds, if any), are to be used for the acquisition, creation and preservation of open space; acquisition, preservation, rehabilitation and restoration of historic resources; acquisition, creation and preservation of land for recreational use; creation, preservation and support of community housing; and the rehabilitation or restoration of such open space, land for recreational use and community housing that is acquired or created through the CPA.

There are minimum funding requirements of 10% in each of three core project areas: open space, historic resources and community housing. The balance of revenues collected can be spent on any combination of the three core areas, plus recreation. In addition, the CPA allows up to 5% of revenues to be earmarked for administrative costs. Any funds not appropriated for specific projects in any one year may be reserved for use in future years. Reserved revenues may include the 10% minimum funding requirements, but those reservations must be reserved on a project area specific basis. For example funds reserved under the 10% minimum funding requirement for historic resources may only be reserved for future historic resource projects.

In order to commence a review of CPA-eligible projects, the CPC issued a Report in early October, outlining the goals and objectives of the CPA, and instituting general and project area- specific criteria for project proposals. The report is available on the Town's website, by highlighting the CPC under the "Committee" heading.

Shortly after issuance of the Report, a Request for Proposals was distributed throughout the Town, with advertisement on local media. A total of twelve proposal responses were accepted by the CPC through October 30. Hearings were conducted on October 17, October 30 and November 7 on each of the proposal responses. Four of the project proposals were selected as finalists for discussion at a Public Forum on December 4, 2002.

The CPC's final determination regarding the proposal finalists, and development of a proposed budget for appropriations in FY04, has been based upon comment and deliberation at the Public Forum on December 4. The final project list and budget will be presented in the form of a Warrant Article for discussion at the Annual Town Meeting in April.



*Goodnow Farm
Photo by Debbie Dineen, Conservation Coordinator*

Town Report Committee

The Town Report Committee's (TRC) goal is to create and distribute the Town Report to each Sudbury household. This document details the prior year's activities and finances of each official, board, commission or committee that make up Sudbury's government. Massachusetts General Laws Chapter 40, Section 49, requires the Selectmen to provide residents with this Report.

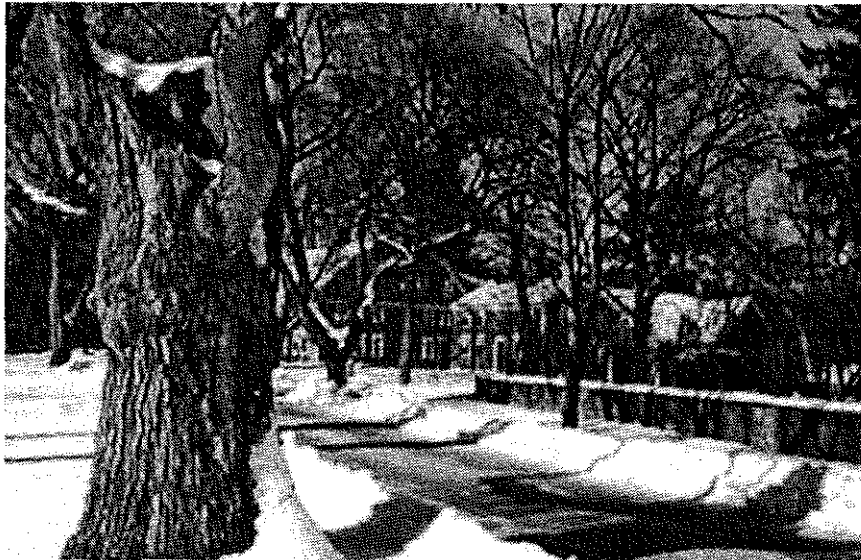
The Committee begins its work in October, with the selection of a printer (lowest bidder) and ends the project early in March when the Town Reports are delivered to Town Hall. Boy Scout Troop #61 delivers the Reports to all residents. During the winter months, the Committee collects and edits the narrative reports; collects artwork from schoolchildren and photographs from the general public; and finally proofreads the printer's galleys. Interspersing artwork in amongst the reports has been a practice since 1965.

Sudbury's very first Town Report was the 18-page *Selectmen's Report of the Receipts and Expenditures* and covered the period March 20, 1858 to March 10, 1859. The total amount of money coming into Sudbury's treasury that year was \$7,380.61, which was enough to pay \$7,014.72 in expenditures. The Report of the Overseers of the Poor was also included in this first report.

By 1914, the *Annual Report of the Several Official Boards of the Town of Sudbury* had increased to 33 pages and was large enough to have an index. Included in that Report were the proceedings of Annual Town Meeting (now a separate publication) and the Elections, names of dog owners, the jury list, reports from the gypsy moth supervisor, and the Committee on Naming Streets. There was a poll tax of \$2.00 per head for each of the 331 males. The School Budget was \$7,000.00 with teachers' salaries accounting for \$4,081.63. All the students with perfect school attendance were listed in the School Committee report.

From that time until a few years ago, vital statistics such as births, deaths, and marriages were always a part of the Report. Inclusion of this data is no longer possible due to privacy and children's protection laws. The thickest Town Reports, containing approximately 250 pages, were printed between 1968 and 1974.

Beginning in 1963, the Massachusetts Selectmen's Association, and more recently the Massachusetts Municipal Association, have given out awards for the best Town Reports. Over these 38 years, Sudbury's Town Report has won 24 times, with 12 of these being first place awards. The 2001 Annual Town Report was awarded third place.



Winter view, Wayside Inn

Photo by Fletcher Boland

IN MEMORIAM

IRA R. AMESBURY, JR. (1919 – 2002)

Sudbury resident: 1950 – 1983

Revolutionary Bicentennial

Committee: 1967 – 1969

Historic District Study

Committee: 1961 – 1963

MARY ANDERSON (1906 – 2002)

Elementary School Teacher: 1958 – 1971

WALTER J. BELL, JR. (1942 – 2002)

Moved to Sudbury: 1973

Elementary School Teacher: 1969 – 2002

ALPHONSE J. BRIAND (1919 – 2002)

Sudbury resident: 1961 – 1996

Board of Appeals: 1971 – 1978

Town Administration Study

Committee: 1962 – 1964

Committee on Town Administration –

Sub-Com. on Town Meeting: 1963 – 1964

CARL ELLERY (1925 – 2002)

Elementary School Guidance

Counselor: 1958 – 1987

WILLIAM S. FARRELL (1926 – 2002)

Moved to Sudbury: 1956

Election Officer: 1962 – 1976

Board of Registrars: 1983 – 1986

Memorial Day Committee: 2000 – 2002

JONATHAN D. FRIDMAN (1932 – 2002)

Moved to Sudbury: 1963

School Needs Committee: 1965 – 1969

Mosquito Control Committee: 1965 – 1966

Election Officer: 1990 – 1994

Board of Registrars: 2001 – 2002

RICHARD J. HANLON (1929 – 2002)

Moved to Sudbury: 1958

Election Officer: 2000 – 2002

ROBERT B. HAWORTH (1932 – 2002)

L-SRHS Baseball Coach: 1965 – 1971

LOUIS H. HOUGH (1908 – 2002)

Moved to Sudbury: 1938

Union Health District

Commission: 1951 – 1953

Water District Commission: 1957 – 1960

Board of Health: 1960 – 1972

Sub-standard Dwelling Study

Committee: 1962 – 1963

Dog Leash Study Committee: 1963 – 1964

Historic Districts Commission: 1981 – 2001

MEDFORD HUNTLEY (1910 – 2002)

Lincoln-Sudbury Regional High School

Maintenance Dept.: 1970 – 1976

WILLIAM JOYCE (1905 – 2002)

Sudbury Public Schools

Custodian: 1963 – 1976

SANDRA L. LITTLE (1933 – 2002)

Moved to Sudbury: 1966

Election Officer: 1987 – 1993

E. LAURIE LOFTUS (1912 – 2002)

Moved to Sudbury: 1956

Elementary School Teacher: 1974 – 1980

Local Arts Council: 1988 – 1993

GRACE McMENIMAN (1918 – 2002)

Moved to Sudbury: 1959

Election Worker: 1961 – 1963

JOHN E. MURRAY (1929 – 2002)

Sudbury resident: 1959 – 1987

Park & Recreation Commission: 1973 – 1977

Conservation Commission: 1976 – 1978

Fence Viewer: 1978 – 1984

Board of Selectmen: 1978 – 1984

Rep. to SPHNA: 1979 – 1980

Middlesex County Advisory Board

Liaison: 1979

Massachusetts Municipal Legislation

Liaison: 1979 – 1982

STANLEY PHIPPARD (1918 – 2002)

Sudbury resident: 1937 – 1993

Park & Recreation Commission: 1962 – 1966

Finance Committee: 1968 – 1969

ANTHONY ROMANO (1926 – 2002)
L-SRHS Maintenance Dept.: 1974 – 1990

LEONARD L. SANDERS (1926 – 2002)
Sudbury resident: 1971 – 1996
Committee on Town
Administration: 1971 – 1976

FRANK R. SHERMAN (1931 – 2002)
Sudbury resident: 1961 – 1995
Planning Board: 1963 – 1966
Town Moderator: 1968 – 1977
River Encroachment Com.: 1962 – 1965
Power and Light Committee: 1963 – 1965
Committee Opposing Overhead
High-Tension Lines: 1962 – 1963
Committee on Town
Administration: 1961 – 1962
Committee on Town Legislative
Procedures: 1963 – 1964
Sewage and Drainage Study
Committee: 1966 – 1967
Town Meeting Study Com.: 1972 – 1973

LESLIE B. SKOG (1946 – 2002)
Sudbury Schools
Maintenance Assistant and
SPED Driver: 1994 – 1997

MARION M. SNOW (1913 – 2002)
Moved to Sudbury: 1940
Election Officer: 1971 – 1972

ROBERT B. WILLIAMS (1935 – 2002)
Sudbury resident: 1970 - 1997
Employment Practices Task Force
(ADA): 1992
Commission on Disability: 1993 – 1996

WESLEY M. WOODWARD (1933–2002)
Sudbury resident: 1957 – 1979
Police Officer: 1957 – 1973
Police Sergeant: 1973 – 1988
Special Police Officer: 1990 – 2002



Martha Mary Chapel, Wayside Inn

Photo by Barbara Corrigan



Wayside Inn, the west field

Photo by James A. Wiegel

ACKNOWLEDGMENTS

The Town Report Committee wishes to thank the following people who helped produce the 2002 Town Report: the students who submitted artwork and their art teachers; residents who answered our call for photographs; the Town officials and committees for their reports; Jan Silva, Mary Daniels and Liz Koralishn in the Town Manager's office and Boy Scout Troop #61 for distributing the Town Report to all Sudbury residents.



*Text printed on recycled paper
(recyclable)*



Photo by Frank Gazarian