



PHOTO BY ED AREES

"Grist Mill"

2001
Annual Town Report
Sudbury, Massachusetts

SUDBURY TOWN OFFICES/DEPARTMENTS

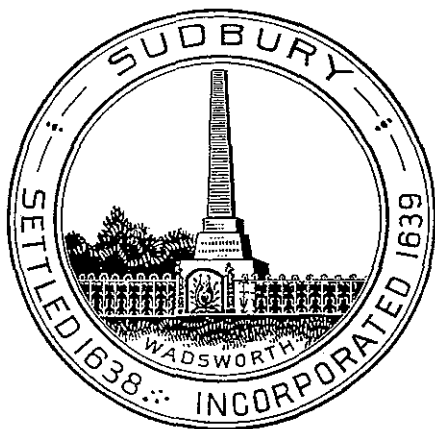
<u>Department</u>	<u>Location</u>	<u>Phone Number</u>
Assessors Office	Flynn Building	443-8891 x 393
Board of Appeals	---	443-8997
Building Department	Flynn Building	443-8891 x 361
Conservation	Flynn Building	443-8891 x 370
Council on Aging	Fairbank Senior Center	443-3055
Design Review Board	Flynn Building	443-8891 x 387
Dog Officer	----	443-8632
Engineering/DPW Director	Flynn Building	443-8891 x 389
Finance Director	Flynn Building	443-8891 x 320
Fire Headquarters	77 Hudson Road	443-2239 (business line)
Goodnow Library	21 Concord Road	443-1035
Health Department	Flynn Building	443-8891 x 379
Highway/DPW	275 Old Lancaster Road	443-2209
Lincoln-Sudbury R. H. S.	390 Lincoln Road	443-9961
Park and Recreation	Fairbank Community Center	443-8049
Atkinson Pool	Fairbank Community Center	443-1092
Youth Coordinator	Town Hall	443-8891 x 306
Planning Department	Flynn Building	443-8891 x 398
Police Department	415 Boston Post Road	443-1042 (business line)
Selectmen's Office	Loring Parsonage	443-8891 x 382
Social Worker	Flynn Building	443-8891 x 358
Sudbury Housing Authority	55 Hudson Road	443-5112
Sudbury School Department	Fairbank Community Center	443-1058 x 218
Sudbury Water District	199 Raymond Road, P.O. Box 111	443-6602
Tax Collector	Flynn Building	443-8891 x 376
Technology Administrator	Flynn Building	443-8891 x 307
Town Clerk	Town Hall	443-8891 x 351
Town Counsel	Loring Parsonage	443-8891 x 384
Town Manager	Loring Parsonage	443-8891 x 385
Asst. Town Manager	Loring Parsonage	443-8891 x 386
Veterans Agent	Town Hall	443-8891 x 357 or 443-2165

Addresses

Flynn Building	278 Old Sudbury Road
Town Hall	322 Concord Road
Loring Parsonage	288 Old Sudbury Road
Fairbank Community Center	40 Fairbank Road



PHOTO BY FRANK GAZARIAN



362nd Annual Report
of the Official Boards
of
Sudbury, Massachusetts
Year Ending December 31, 2001

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SUDBURY AT A GLANCE

SETTLED:	1638 - Incorporated 1639; 362 years old in 2001										
POPULATION:	17,245 Voters: 10,472										
AREA:	24.7 Square Miles										
BUDGET FY 01-02:	<table> <tr> <td>Operating Budget:</td><td>\$58,784,117</td></tr> <tr> <td>Other appropriations:</td><td>833,820</td></tr> <tr> <td>Borrowing:</td><td>5,273,800</td></tr> <tr> <td>LSRHS Construction debt:</td><td>3,900,000</td></tr> <tr> <td>TOTAL:</td><td>\$68,791,737</td></tr> </table>	Operating Budget:	\$58,784,117	Other appropriations:	833,820	Borrowing:	5,273,800	LSRHS Construction debt:	3,900,000	TOTAL:	\$68,791,737
Operating Budget:	\$58,784,117										
Other appropriations:	833,820										
Borrowing:	5,273,800										
LSRHS Construction debt:	3,900,000										
TOTAL:	\$68,791,737										
TAX RATE:	FY2000-01: \$15.56 Residential; \$21.04 Commercial/Ind./Personal Property FY2001-02: \$17.09 Residential; \$23.09 Commercial/Ind./Personal Property										
GOVERNMENT:	Selectmen/Town Manager with open Town Meeting										
PUBLIC LIBRARY:	Goodnow Library, member of Minuteman Library Network										
SCHOOLS:	Four elementary, one middle school, Lincoln-Sudbury Regional High School and Minuteman Regional Vocational Technical High School										
PUBLIC SAFETY:	Full-time Fire Department with three stations, also provides emergency ambulance service to hospitals Full-time Police Department										
RECREATION:	Programs offered year round; informational brochures mailed to all Sudbury residents four times a year. Recreation buildings include the Atkinson Town Pool, the Fairbank Community Center, which houses the Teen Center, Park and Recreation Office and the Fairbank Senior Center. Major recreation areas include Davis Field, Featherland Park, Feeley Field, and Haskell Recreation Area. Facilities include a toddler playground, tennis courts, basketball courts, skateboard park, golf putting green, sand volleyball court, outdoor ice skating area, and fields for: baseball, field hockey, lacrosse, softball, and soccer.										
HOSPITALS WITHIN 10 MILES:	Emerson Hospital, Concord Metrowest Medical Center/Framingham Union Campus, Framingham UMASS Health System-Marlborough Hospital, Marlborough										
HEALTH CARE SERVICES:	Parmenter Health Services, Inc.										
HOUSES OF WORSHIP:	Baptist, Catholic (2), Congregational, Episcopal, Church of New Jerusalem, Jewish (2), Lutheran, Methodist, Presbyterian, Unitarian, and non-denominational										
UTILITIES:	Electrical service: NSTAR (formerly Boston Edison Company) Natural Gas service: Keyspan (formerly Boston Gas Company) Water: Sudbury Water District Telephone service: Verizon (formerly Bell-Atlantic) Cable Television: Cablevision of Massachusetts										
TRANSPORTATION:	Bus service to Boston and Northboro by Cavalier Coach Corp.										

FEDERAL, STATE AND COUNTY OFFICIALS

		Residence	Office Tel. No.
<u>United States of America</u>			
President	George W. Bush	Washington, DC	(202) 973-2600
Vice President	Richard Cheney	Washington, DC	(202) 456-2326
Senators	Edward M. Kennedy	Boston	(617) 565-3170
	John F. Kerry	Boston	(617) 565-8519
Representative			
5th Congressional District	Martin T. Meehan	Lowell	(978) 459-0101
		Lawrence	(978) 681-6200
		Marlboro	(508) 460-9292
<u>Commonwealth of Massachusetts</u>			
Acting Governor	Jane M. Swift	Williamstown	(617) 727-3600
Secretary	William F. Galvin	Boston	(617) 727-9180
Registrar of Deeds			
Middlesex South District	Eugene C. Brune	Somerville	(617) 494-4510
Treasurer and Receiver General	Shannon P. O'Brien	Whitman	(617) 367-6900
County Treasurer/ Chairman, Retirement Board	James E. Fahey, Jr.	Watertown	(617) 494-4175
Attorney General	Thomas F. Reilly	Watertown	(617) 727-2200
Auditor	A. Joseph DeNucci	Newton	(617) 727-2075
Clerk of Courts	Edward J. Sullivan	Cambridge	(617) 494-4010
Councillor			
3rd Councillor District	Marilyn Petitto Devaney	Watertown	(617) 727-2756
District Attorney	Martha Coakley	Arlington	(617) 494-4050
Registry of Probate/Insolvency	John R. Buonomo	Somerville	(617) 625-6600
Senator			
5th Middlesex District	Susan Fargo	Lincoln	(617) 722-1572
Representative			
13th Middlesex District	Susan W. Pope	Wayland	(617) 722-2305
Special Sheriff	James V. DiPaola	Malden	(617) 494-4400

NOTE: Officials in office as of January, 2002.

ELECTED TOWN OFFICIALS

(Effective after the
Annual Election - March 26, 2001)

	<u>Term Expires</u>
Assessors, Board of	
Joseph H. Nugent, Jr.	2002
David G. Berry, Chairman	2003
Trevor A. Haydon	2004

Goodnow Library Trustees	
Thomas B. Arnold	2002
Hans J. Lopater	2002
Jill Browne, Chairman	2003
Lily A. Gordon	2003
Carol Hull	2004
Phyllis A. Cullinane	2004

Health, Board of	
Lawrence L. Blacker, Chairman	2002
Michelle K. Stakutis	2003
Donald C. Kern	2004

Lincoln-Sudbury Regional School District Committee	
Ragnild Fredriksen	2002
Lauri B. Wishner	2002
Charles R. Schwager	2003
Andrew M. Schwarz, Chairman	2003
John J. Ryan, Jr.	2004
Eileen G. Glovsky	2004

Moderator	
Thomas G. Dignan, Jr.	2002

Park and Recreation Commission	
Geoffrey O. Filker	2002
Betsey B. Fitzgerald	2003
Elisabeth W. Mayer	2003
Paul Griffin	2004
Francis W. Logan, Chairman	2004

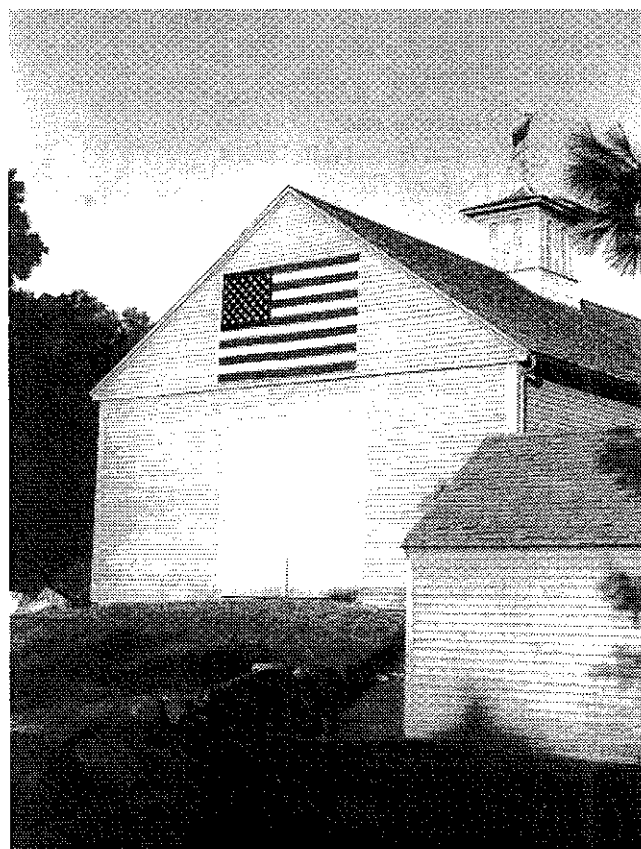
Planning Board	
Michael J. Hunter	2002
William J. Keller, Jr., Chairman	2003
Christopher Morely	2003
Marianne D'Angelo	2004
Elizabeth D. Eggleston	2004

Selectmen, Board of	
John C. Drobinski, Chairman	2002
Lawrence W. O'Brien	2003
Kirsten D. Roopenian	2004

Sudbury Housing Authority	
Steven J. Swanger, Chairman	2002
Kelley Ann French	2003
Carol A. Hamilton (State appointee)	2004
Bettie H. Kornegay	2004
John C. Darcey	2006

Sudbury School Committee	
William G. Braun	2002
Richard J. Robison, Chairman	2002
Karen V. Krone	2003
Kathleen C. Precourt	2003
Jane S. Santinelli	2004

Water District Commissioners	
William J. Cossart, Chairman	2002
Lee H. Goodstone	2003
Robert H. Sheldon	2004



Sudbury Barn

SUE GORMAN PHOTO

APPOINTED TOWN OFFICIALS

(Appointment year—generally commencing May 1, 2001)

**Administrative Assistant to the
Board of Selectmen**
Janet Silva

Affirmative Action Officer
Wayne R. Walker

Aging, Council on
Clayton F. Allen
Joseph D. Bausk
Arletta G. Cioffari, Chair
Judith Deutsch
Beverly B. Guild
Catherine M. Kuras
Esther M. Mann
H. Ronald Riggert
John D. Rhome

Aging, Council on, Director of
Ruth A. Griesel

**Americans with Disabilities Act
(ADA) Coordinators**
Wayne R. Walker - employment compliance
John B. Hepting - struct. compl. (lv. of abs. 1/1/02-5/3/02)
James F. Kelly - struct. compl. (Acting 1/1/02-5/3/02)

Animals, Inspector of
Paula E. Adelson

**Appeals, Board of and
Earth Removal Board Alternates**
Patrick J. Delaney, III
Mark A. Kablack, Chair
Lauren S. O'Brien
Thomas W. H. Phelps
Gilbert P. Wright, Jr.

Assessing, Director of
Maureen R. Hafner

Assessor, Assistant
Cynthia M. Gerry

Auction Permit Agent
Janet Silva

Bike Trail Committee
Gerald B. Berenson
John C. Drobinski, Chair
Adam Goldberg (eff. 1/7/02)
Samuel K. Grace (eff. 1/7/02)
David J. Roddy
Ronald B. Conrado, Ex-officio
Deborah Dineen, Ex-officio

Buildings, Inspector of
John B. Hepting (lv. of abs. eff. 1/1/02-5/3/02)
James F. Kelly, Asst. Bldg. Insp.
(Acting 1/1/02-5/3/02)
Earl D. Midgley, Deputy
Charles F. Willett, Interim Deputy

Cable Television Committee
Harold L. Barnett
Michael Daitzman
Margaret R. Fredrickson
Martin Greenstein
Jeffrey Winston, Chair
Mark W. Thompson, Ex-officio
Robert Kavanagh, Ex-officio
Frederick G. Walker, Ex-officio

Capital Improvement Planning Committee
Rebecca R. Corkin
Miner A. Crary
Jose A. Garcia-Meitin
S. Wilson Heaps III
Daniel V. Messina (eff. 1/7/02)
Karen W. Smith (res.)
Theodore Pasquarello
David A. Wallace, Chair
Kerry A. Speidel, Ex-officio

Cemeteries, Superintendent of
John B. Braim

Chief Procurement Officer
Maureen G. Valente

Civil Defense
Michael C. Dunne, Director
I. William Place, Asst. Director
James S. Idelson, Radio Operator

Community Social Worker
Martha E. Lynn

Conservation Commission
Richard O. Bell
Parker L. Coddington
Mark C. Ensign
Bridget Hanson, Chair
Stephen M. Meyer (res.)
David E. Molzan
Judith H. Sheldon
Charles L. Zucker

Conservation Coordinator
Deborah Dineen

Constables

James D. Conboy
Nelson H. Goldin
Lawrence E. Hartnett, Jr.
Sean B. McCarthy
Theodore Milgroom
Jerrald M. Vengrow

Design Review Board

Patricia Hanlon (res.)
Deborah Bulkley Kruskal
Daniel A. Martin
Frank W. Riepe, Chair
Thomas Rockwell
Patricia A. Windle

Disability, Commission on

Ruth A. Griesel
Oscar W. Harrell, II
Rosalie J. Johnson
David J. Mortimer
Irina Petsch, Chair

Dog Officer/Animal Control Officer

Betsy M. DeWallace
Paula E. Adelson, Assistant

**Earth Removal Board and
Board of Appeals Associates**

Melinda M. Berman, Chair
Richard L. Burpee
Jonathan G. Gossels
Stephen M. Richmond
John F. Sylvia

Economic Development Committee

John P. Barry
Michael J. Burkin
Robert J. Cappeloni, Jr.
David C. Chenok
Marianne D'Angelo
Peter S. Joseph
David R. Kerrigan
Bryan J. Koop
Abner S. Salant
Lynn D. Sand
Ronald A. Stephan
Maureen G. Valente (Ex-officio)
Jody A. Kablack (Ex-officio)
Kirsten D. Roopenian (Ex-officio)

Election Officers - Democratic**Precinct One**

Warden - Ethel V. Johnson
Deputy Warden - Beverly B. Guild
Inspector - Elizabeth H. Swank
Deputy Inspector - Judith S. Gross
Additional Inspector - Carmel B. O'Connell
Deputy Additional Inspector - Susan F. Abrams

Precinct Two

Clerk - Jacqueline A. Bausk
Deputy Clerk - Robert D. Abrams
Inspector - Sheila J. Boyce
Deputy Inspector - Marion F. Garrigan
Additional Inspector - Joseph D. Bausk
Deputy Additional Inspector - Ann Vanderslice

Precinct Three

Warden - Paula E. Adelson
Deputy Warden - Vincent P. Surwilo
Inspector - Christel MacLeod
Deputy Inspector - Margaret B. Surwilo
Additional Inspector - Lorraine S. Knapp
Deputy Additional Inspector - Mary A. Pinto

Precinct Four

Clerk - Dorothy M. Sears
Deputy Clerk - Jean Mugford
Inspector - Joanna C. S. Tober
Deputy Inspector - Helga Andrews
Additional Inspector - Margaret A. Sifferlen
Deputy Additional Inspector - Maureen A. Dolan

Tellers

Sherrill P. Cline
Judith Davis
William Hazeltine
Linda Hensch-Gentile
Robert J. Marsh
Jane McQueeney
Karen K. Moore
Lauren S. O'Brien
John D. Rhome
Henry P. Sorett

Emergency Inspectors - Democratic

Maureen Bannon
Elaine Barnartt-Goldstein
Mary T. Barrett
Lorraine S. Brond
Frances B. Caspe
Jane DiPalma
Carmine L. Gentile
Robert A. Gottberg
Steven Halloran
Richard J. Hanlon
Regina Hunter
Berthe Lessard
Patrick J. McDermott
Judith A. Merra
Kathleen C. Precourt
Joan C. Robinson
Nancy J. Somers
Sylvia M. Throckmorton
Virginia Trocci

Election Officers - Republican**Precinct One**

Warden - Louise P. Card
Deputy Warden - Alice B. McMorrow
Inspector - Margaret R. Fredrickson
Deputy Inspector - Rebecca Fairbank
Additional Inspector - Mary Ellen French
Deputy Additional Inspector - Edward P. Rawson

Precinct Two

Warden - Roberta G. Cerul
Deputy Warden - Catherine J. Stauffer
Inspector - Janet G. Payson
Deputy Inspector - Kathleen R. Paderson
Additional Inspector - Frances L. Galligan
Deputy Additional Inspector - Elizabeth J. Wallingford

Precinct Three

Clerk - Sally B. Wadman
Deputy Clerk - Nancy A. Bates
Inspector - Catherine M. Kuras
Deputy Inspector - Jacqueline P. Hauser (res.)
Additional Inspector - Madeleine R. Gelsinon
Deputy Additional Inspector - Susan B. Bistany

Precinct Four

Clerk - Elizabeth W. Newton
Deputy Clerk - Martha J. Coe
Inspector - Eva Hole MacNeill
Deputy Inspector - M. Catherine Brown
Additional Inspector - Marian A. Borg
Deputy Additional Inspector - Marcia A. Fickett

Tellers

Mitchell Z. Bistany
Joseph E. Brown
Clifford A. Card
Paul Davis
Lily A. Gordon
Deborah M. Hynes
Anne T. Lee
John G. Paderson
Evelyn J. Tate
Robert T. Trimper (res.)

Emergency Inspectors

Spencer Goldstein
Betsy M. Hunnewell
Marguerite E. Keith
Josephine E. Kieswetter
Regina Letteri
Anita W. Lewtas
Teresa W. Newton
Vera Schlichter
Sheila Sliwowski
Fred Lee Swanson
Margaret L. Tristan
Robert A. Vannerson
Marjorie A. Walker
June E. Allen (Unenrolled)
Linda A. Crisafi (Unenrolled)
Iris F. DeLuca (Unenrolled)
Ursula Lyons (Unenrolled)

Fair Housing Committee

Kelley A. French
Carol A. Hamilton (State appointee)
Thomas W. H. Phelps
Jody A. Kablack, Ex-officio
Maureen G. Valente, Ex-officio

Fair Housing Program, Director of
Jody A. Kablack, Town Planner**Fence Viewers**

John C. Drobinski, Chair
Laurence W. O'Brien
Kirsten D. Roopenian

Finance Committee

M. Teresa Billig
James A. Carlton, Co-chair
Rebecca R. Corkin
Michael E. Grosberg
Robert J. Hurstak, Jr.
Donald S. Hutchinson
John V. Nikula
Larry J. Rowe
Sheila A. Stewart, Co-chair

Finance Director/Treasurer-Collector

Kerry A. Speidel

Fire Department

Michael C. Dunne, Chief and Forest Warden

Fire Captains

Michael Carroll

James Devoll II

Peter Devoll

Joseph Helms

Fire Lieutenants

Michael Callahan (ret.)

Brian Lewis

Kenneth MacLean

William Miles

Douglas Stone

Full-time Firefighters

Francis Avery

John Balben

Gary Bardsley

David Boyd

Robert E. Boyd, Jr.

Timothy Choate

Kevin Cutler

David Frost

Peter Frost

Steve Glidden

Jeffrey Gogan (res.)

John Hanley

David Hargrave

Nicholas Howarth

Gary Isaacs

Kevin Morcau

Michael Murphy

George Place

Russell Place

Stephen Reini

Robert Row

John Salmi

Daniel Wells

David Ziehler

Call Firefighter

Harold Cutler

Fort Devens Sudbury Annex Task Force

(Task Force dissolved by Bd. of Selectmen
on 5/7/01)

Gas Fitting, Inspector of

Howard P. Porter (ret.)

Robert A. Nation

Hazardous Waste Coordinator

Robert C. Leupold

Michael C. Dunne, Alternate

Health, Director of

Robert C. Leupold

Historic Districts Commission

Edwin A. Blackey, Jr. (deceased)

Alexander S. Frisch, Chair

Steven Goldberg

Louis H. Hough (res.)

Frank W. Riepe

William C. Schirmer

Historical Commission

Clayton F. Allen

Adolf P. Bahlkow

Timothy C. Coyne *

Winifred C. Fitzgerald

John Fraize, Chair

Muriel C. Plonko

Carole R. Wolfe

Hop Brook Ponds Study Committee

Doran Crouse (Marlboro)

George D. Gustafson

Patricia Huston

Ursula Lyons

Robert E. Maher

Stephen M. Meyer, Chair

Marilyn Novak

Stephen L. Parker

Priscilla Ryder (Marlboro)

Inclusionary Zoning Study Committee

Sandra M. Bell

Richard A. Brooks

Amy E. Lepak

Jo-Ann Howe, Ex-officio

Insect Pest Control, Local Superintendent of

John B. Braim

Keeper of the Lockup

Peter B. Lembo

Labor Relations Counsel

Richard W. Murphy, Esq.

Land Use Priorities Committee

Saul M. Bloom

William Braun

Parker L. Coddington

Richard H. Davison

Elizabeth D. Eggleston

Kelley A. French

Francis W. Logan
Nicholas J. Palermo
Sigrid L. Pickering, Chair
Charles R. Schwager
Robert H. Sheldon
Sheila A. Stewart
Carole R. Wolfe
Kenneth A. Zito
David G. Berry, Ex-officio
Deborah M. Dineen, Ex-officio
Jody A. Kablack, Ex-officio
Donald C. Kern, Ex-officio
I. William Place, Ex-officio

Library Director
William R. Talentino

Lincoln-Sudbury Regional High School
John M. Ritchie, Superintendent/Principal

Mass. Bay Transportation Authority
Maureen G. Valente, Designee

Memorial Day Committee
Martha J. Coe
William R. Duckett, Chair
William S. Farrell
Spencer R. Goldstein
Winifred C. Grinnell
Mary Jane Hillery
Fred H. Hitchcock, Jr.

Metropolitan Area Planning Council
Richard A. Brooks, Designee

Minuteman Regional Vocational Technical School District
Paul J. Lynch, Representative
Ronald J. Fitzgerald, Superintendent

Municipal Right-to-Know Coordinator
Robert C. Leupold
Michael C. Dunne, Alternate

Negotiating Advisory Committee
(Committee dissolved by Bd. of Selectmen 5/7/01)

Parking Clerk
Mark R. Gainer

Parks and Grounds Management, Superintendent of
John B. Braim

Parmenter Health Services, Inc.
Cynthia Mayher, Director

Pay-Per-Throw Advisory Committee
Pippa Bell Ader
Peter Glass
Sarah M. Guilford
Geoffrey A. Howell
Arnold A. Kramer
George H. R. McQueen
Thomas E. Powers, Chair
F. Richard Soini
Margaret T. Whittemore

Permanent Building Committee
Craig E. Blake
James M. Cummings
Bruce L. Ey, Chair
Elaine L. Jones
Michael E. Melnick
Frank D. Schimmoller
David Yankovich

Permanent Landscape Committee
Clayton F. Allen
June E. Allen, Chair
Margaret W. Berck
Deborah Bulkley Kruskal
John B. Braim, Tree Warden

Personnel Board
Lisa R. Barnes
Louise A. Chauncey
William A. Clarke, Chair
Nicolo S. Lombardo
Karen Paradies

Personnel Officer
Wayne R. Walker

Planning Board General Agent
I. William Place

Plumbing Inspector
Howard P. Porter (ret.)
Robert A. Nation

Deputy Plumbing and Gas Inspector
Robert Dempsey

Police Department
Peter B. Lembo, Chief
Ronald Nix, Lieutenant
Peter F. Fadgen, Lieutenant

Police Sergeants
Anthony M. Deldon
Todd F. Eadie
Richard J. Glavin
Thomas S. Miller
Bruce G. Noah

Police Officers

Mitchel G. Caspe
Ronald B. Conrado
Mark R. Gainer
Jeffrey F. Gogan (ret.)
John F. Harris
Alan J. Hutchinson
Peter T. Kempinski
John A. Longo
Michael A. Lucas
Richard A. MacLean
Neil E. McGilvray
Neil J. McGilvray, Jr. (ret.)
R. Scott Nix
Vincent J. Patruno (7/01-12/01)
Charles R. Quinn
Michael R. Shaughnessy
Wayne M. Shurling
Wayne M. Shurling, Jr. (eff. 9/01)
Raymond J. Spinelli, Jr.
Michael L. Tuomi

Reserve Police Officers

Denise M. Keegan
Stephen J. Treacy

Special Police Officers

George T. Burney
William B. Carroll
Jeffrey F. Gogan
Andrew J. Mancini
John E. Mitchell, Jr.
George A. Moore
Wayne M. Shurling, Jr.
Wesley M. Woodward

Police Matrons

Pamela L. Conrado
Barbara A. Greenwood
Carol Ann Greenwood

Special Constable

Joseph D. Bausk

Special Constables, Non-paid

Michael C. Dunne
John B. Hepting
Earl D. Midgley
Arthur J. Richard

Pound Keeper

Russell DiMauro

**Preservation and Management of
Town Documents, Committee for the**

Curtis F. Garfield
Russell P. Kirby
Fred Lee Ford Swanson, Chair
Sally B. Wadman
Kathleen D. Middleton, Town Clerk (ret.)
Barbara A. Siira, Acting Town Clerk

**Public Weigher
(Vacancy)****Public Works, Director of/Town Engineer**
I. William Place**Recreation Director**
Patricia A. Savage**Registrars, Board of**

Cheryl Anderson
Jonathan D. Fridman
Jeanne M. Maloney, Chair
Kathleen D. Middleton, Town Clerk (ret.)
Barbara A. Siira, Acting Town Clerk

Resource Recovery Committee

Sue W. Pettengill
David Yankovich

Scaler of Weights and Measures
Courtney W. Atkinson**Sewer Assessment Technical Adv. Com.**

Parker L. Coddington
William J. Cossart
John C. Drobinski
Elizabeth D. Eggleston, Chair
Robert C. Leupold
Edward W. Pickering
I. William Place

Strategic Planning Committee

Barbara A. Bahlkow
Patricia H. Burkhardt
Michael J. Coutu
John C. Cutting
Michael Daitzman
Marianne D'Angelo
Margaret Fredrickson
Robert B. Graham
Jo-Ann Howe
James H. Krumsiek
Hale Lamont-Havers

R. Reed Lowry
 Ursula Lyons
 Lael M. Meixsell
 Karl H. Michels
 Nicholas J. Palermo
 Sigrid L. Pickering
 Eric D. Poch
 Michael W. Precourt
 Esther Quaglia
 Catherine A. Rader
 Suzanne B. Romain
 Kirsten D. Roopenian
 Thomas D. Roose
 Thomas A. Scarlata
 Willy Sclarsic
 Gregory B. Sobel
 Ronald A. Stephan
 Ursula M. Stephan
 Nancy B. Taylor
 Richard R. Vanderslice
 Marjorie R. Wallace
 Jared Yaffe (res.)
 Kenneth A. Zito
 Ruth Griesel (Council on Aging)
 Thomas W. H. Phelps (Bd. of Appeals)
 William J. Cossart (Chamber of Commerce)
 Bridget Hanson, M.D. (Conservation Comm.)
 Sheila A. Stewart (Finance Committee)
 Hugh Caspe (Board of Health)
 Martha Landrigan (League of Women Voters)
 Charles R. Schwager (L-S School Committee)
 Thomas M. Reihle (Park & Recreation Comm.)
 (Vacancy) (Planning Board)
 Lawrence W. O'Brien (Board of Selectmen)
 (Vacancy) (Sudbury Housing Auth.)
 (Vacancy) (Sudbury School Com.)
 (Vacancy) (Board of Assessors)
 Winifred C. Fitzgerald (Sudbury Hist. Comm.)
 Maureen G. Valente (Town Manager), Ex-officio
 William J. Hurley (Sudbury School Supt.), Ex-officio
 Jody A. Kablack (Town Planner), Ex-officio
 John M. Ritchie (L.S.R.H.S. Supt.), Ex-officio

Sudbury Centre Steering Committee
 June E. Allen
 Alexander S. Frisch
 Jody A. Kablack
 Deborah B. Kruskal
 I. William Place
 Muriel C. Plonko
 Maureen G. Valente

Sudbury Cultural Council
 Pamela S. Anderson
 Julie C. Binding (res. 1/02)
 Patricia H. Bodenstab
 Kimberly Faris-Kreisel
 Rhonda S. Fowler, Chair
 Ellen Hoffman
 Karen F. LaCamera
 Aruna D. Pundit

Sudbury Housing Authority,
Executive Director of
 Jo-Ann Howe

Sudbury Schools Superintendent
 William J. Hurley

Sudbury Water District Water Resource
Protection Committee
 Hugh Caspe
 Lael M. Meixsell
 Stephen M. Meyer
 James F. Occhialini
 Edward W. Pickering (alt.)
 Robert H. Sheldon, Chair

Sudbury Water District, Superintendent of
 Richard P. Carroll

Surveyor of Lumber & Measurer of Wood
 Russell DiMauro

Technology Administrator
 Mark W. Thompson

Town Accountant
 Suzanne L. Petersen
 Barbara Chisholm, Assistant

Town Buildings, Supervisor of
 Arthur J. Richard

Town Clerk
 Kathleen D. Middleton (ret.)
 Barbara A. Siira, Acting Town Clerk

Town Counsel
 Paul L. Kenny

Town Engineer, Assistant
 Bruce A. Kankanpaa

Town Historian
 Curtis F. Garfield

Town Manager
 Maureen G. Valente
 Wayne R. Walker, Assistant

Town Physician
Melvyn W. Kramer

Town Planner
Jody A. Kablack

Town Report Committee
Carolyn A. Anderson (Co-chair)
Alexa S. Crowe
Mandana Familiar
Lorraine S. Knapp (Co-chair)
Sherri A. Melamut

Town Treasurer-Collector
Kerry A. Speidel
Yvonne McAndless, Assistant

Tree Warden
John B. Braim

United Nations Day Chair
Elaine K. McGrath
Aiden J. McGrath (Assistant)

Veterans' Advisory Committee
William R. Duckett
Spencer R. Goldstein
Winifred C. Grinnell
Fred H. Hitchcock, Jr.
Robert G. Mugford
Edward P. Rawson

**Veterans' Agent,
Director of Veterans Services**
Mary Jane Hillery

Veterans' Graves Officer
Mary Jane Hillery

**Wayland-Sudbury Septage Disposal Facility
Septage Committee**
Sudbury Reps.:

Robert K. Coe
Robert A. Gottberg
James F. Occhialini
Edward W. Pickering

Wayland Reps.:

Karen Brothers
John C. Dyer
William B. Gagnebin
Philip Pattison, Chair

Wiring Inspector
Arthur J. Richard
David Cochran, Deputy

Wood-Burning Stoves, Inspector of
Michael C. Dunne, Fire Chief

Youth Commission
Susan C. Asbedian-Ciaffi (Co-chair)
Joanne T. Bleiler
Catherine A. Dill
Jean Lind
Candace M. McMahon
John C. Ollquist
Michael W. Precourt
Laurie J. Triba (Co-chair)

Youth Coordinator
Jill S. Resnick

Zoning Enforcement Agent
John B. Hepting (lv. of abs. 1/1/02-5/3/02)
James F. Kelly, Acting ZEA (1/1/02-5/3/02)
Earl D. Midgley, Deputy

Zoning Enforcement Field Agent
Clayton F. Allen

* Agreed to serve until replaced

ADMINISTRATION

Board of Selectmen and Town Manager

The Board of Selectmen in conjunction with the Town Manager hereby submits the reports of the elected and appointed town officials, boards, and committees for the year 2001, giving a summary of their activities and financial transactions in accordance with Article III, Section 2 of the Town Bylaws. Our report follows.

The composition of the Board of Selectmen remained the same in 2001, as Kirsten Roopenian was reelected to a second term with the Board, joining Chairman John Drobinski and Vice-Chairman Lawrence O'Brien. Maureen Valente entered into her second year as Town Manager. Town Clerk Kathy Middleton retired on July 26, 2001. Barbara Siira, Assistant Town Clerk, is serving as Acting Town Clerk until a new appointment is made. Steve Meyer resigned from the Conservation Commission, and his leadership and technical excellence will be missed. In addition, Fire Chief Michael Dunne announced he will be retiring next year, as of January 1, 2003. The Board and Town Manager extend congratulations to Town Planner Jody Kablack, who was named Chamber of Commerce Town Employee of the Year. Jody has shown leadership and commitment in helping the Town continue to focus on long term issues affecting the Town's future.

Working closely with key department heads and volunteers serving on standing as well as ad hoc committees, the Board of Selectmen and Town Manager were able to make significant progress in the following areas of highest priority to the Board of Selectmen.

Financial Planning

Improvements in the Town's long-term financial planning efforts were achieved, as the Capital Improvement Planning Committee's work resulted in well-studied and documented projects laid out in priority order with an orderly timeline, ready to be integrated into the Town's annual budgeting process. Also, a long-range forecasting model was developed and is being tested along with the preparation of the FY03 operating budget. The Town's AAA bond rating was reaffirmed by Standard & Poor's Rating Agency of New York in conjunction with debt issued during 2001.

Land Use Planning

Land use planning continues on many fronts. The Land Use Priorities Committee, or LUPC, completed its work with the issuance of its report. The LUPC was created by the Selectmen in 1998 to prioritize and categorize lands within Sudbury, in order to help town officials make informed land use decisions. However, with Town voters electing not to approve the Community Preservation Act (CPA) initiative in March 2001, no funding mechanism has been established to

ensure that parcels key to the Town's future can be controlled by the Town when they come up for a purchase decision. The Board continues to work toward passage of the CPA and recognizes the positive impact the acceptance of the CPA will have on Sudbury. The Town's zoning bylaw was revised and adopted by Town Meeting in April 2001. An Ad Hoc committee, supported by the efforts of Town Planner Jody Kablack and a consultant, completely overhauled the organization of the bylaw, streamlining it, and eliminating any unintentional conflicts that had evolved in the 33 years since it was last recodified. The Board continued with its Site Plan Review responsibilities, which were extended to the planned new Lincoln-Sudbury Regional High School, as the LSRHS School Committee voluntarily agreed to have this impressive new facility go through the Site Plan process. Finally, the Board was presented with three 61A Purchase options, deliberating particularly over 68.55 acres at 80 Goodnow Road, owned by Gordon D. and Jill P. Prichett. Once the Board was presented with plans showing extensive efforts to maintain open space within the development, the Board declined to match the purchase price on the property. The Board extends its thanks to the Prichetts, who have safeguarded this beautiful property for many years and provided for a quality development plan for the future.

Economic Development Planning

Planning for the future of the Route 20 business district was continued in a number of ways. The Planning Board conducted several projects to focus attention on this critical area, including a well attended visioning session in the summer and bringing in grant-funded consultants to discuss the feasibility of establishing a Business Improvement District. The Sewer Assessment Technical Advisory Committee completed its draft report, recommending that the Town opt for a decentralized system for the central area of Route 20. A public forum was held to convey the results of the report to interested residents and businesses. The Board of Selectmen is now considering the best way to conduct and fund a feasibility study, the next step of the evaluation process. A traffic signal should be installed at the intersection of Route 20 and Nobscot Road before the end of 2001, improving the appearance and traffic movement in this area. Under direction from the Board of Selectmen, the Town Manager put together an Ad Hoc Task Force of town officials and property owners of the 1776 Plaza and Sudbury Plaza, which is developing plans for improving traffic flow within and between the two shopping plazas. Finally, discussions were begun with State Transportation officials to evaluate the potential for the Town to take over portions of Route 20.

Enhancing Communications

Significant enhancements were made to the Public Meeting Room in Town Hall, including installation of improved equipment for cable casting of public meetings held in the room. The Town's website continues to grow and improve, with more documents available for downloading and reviewing. Town Forum meetings with the Board of Selectmen were reformatted, so that instead of the Board meeting with all other Boards and Committees frequently but very briefly, they now meet annually with each Board and Committee, allowing more time for in-depth discussion of important issues.

Facilities Planning

Facilities planning was enhanced with two projects moving forward. The Public Works facility, combining a new garage and office space for Engineering, Planning, Inspectional Services, Conservation, and Board of Health staff as well as Public Works, was approved at Town Meeting, and voters approved the issuance of debt for the project as exempt from the limits of Proposition 2-1/2. And the Comprehensive Facilities Study, approved under Article 11 at the 2000 Annual Town Meeting, nears completion. This study will give town officials a more complete look at the office and program space needs of the Town, an assessment of the buildings and what repairs and/or renovations might be needed in the future, and suggests alternative scenarios for allocating space for Town needs.

Improved Housing Opportunities

The Frost Farm Senior Housing Project finally broke ground in June of this year, after several years of delays, when the Town settled an appeal that had been filed by an abutter. This project will offer moderate income Sudbury seniors an opportunity to remain in Sudbury.

Recreational and Cultural Planning

Several Rail Trail opportunities were presented to the Town, allowing staff to make some progress in pursuing this goal of the Board. The CSX company announced its attention to abandon its use of the rail line that crosses Route 20 near Nobscot Road. The Towns of Sudbury and Framingham worked together to petition the Surface Transportation Board to purchase this line and convert it to a rail trail. A grant proposal for feasibility studies and assistance with the purchase was submitted to the Department of Environmental Management, but was not funded. Both towns are continuing to work actively to take whatever steps are necessary to keep open the possibility of a rail trail on this line. And the Massachusetts Bay Transportation Authority (MBTA) has offered to the Towns of Sudbury and Wayland the opportunity to use as is, but not improve upon or pave over, a rail trail on the abandoned rail line that crosses Route 20 near Maple Avenue. As this proposal is far less than the Board of Selectmen had hoped for, and there is some question of liability and safety on the

bridges still to be addressed, this proposal is still in the discussion stages.

Protecting Sudbury's Unique Sense of Place

The Board of Selectmen and Town Manager have continued to state their belief that Sudbury is a community that encourages tolerance and welcomes diversity. In 1999, the Board voted to have Sudbury designated a "No Place for Hate" community, not anticipating that the year 2001 would begin with an act of hate committed against the First Parish Church. The Board issued a statement, and attended a vigil at the Church, reaffirming their strong message that Sudbury will not tolerate acts or messages of hate. The Town Manager asked Assistant Town Manager Wayne Walker to put together and work with a No Place for Hate committee to plan and conduct activities demonstrating the Town's commitment to diversity. Thus far, the committee has written its mission statement, sponsored a guest speaker, Holocaust survivor Stephan Ross, and is planning other educational and public awareness programs. The committee is made up of local citizens who represent a large number of social and religious organizations. This committee will continue its campaign to insure that all citizens of the Town of Sudbury promote the principles of tolerance, respect for diversity and inclusion while rejecting hatred and bigotry.

The Board and Town Manager joined all other members of the Sudbury community in reacting with horror and sadness to the events of September 11. We extend our sympathies to the many victims of these acts of terrorism, particularly to the families of Cora Holland and Peter Goodrich, who lived in Sudbury, and Geoffrey Cloud, who grew up here and attended Lincoln-Sudbury Regional High School.

Site Plan Action

The following action was taken on site plan applications:

- 1) Albertson's, Inc., d/b/a Osco Drug, 437 Boston Post Road, owned by Sudbury Crossing Realty Trust – modification of former Cherry, Webb and Touraine store to a pharmacy with drive-thru window (approved 3/28/01).
- 2) Jacqueline L. Downing, d/b/a WoodsEdge Children's Center, 41 Prides Crossing Road – expansion of facilities (approved 8/13/01).
- 3) Sudbury Research Center, LLC, a/k/a Cummings Properties Sudbury, Inc. 142 North Road – 63,700 sq. ft. addition for mixed use commercial building (approved 11/05/01).
- 4) Lincoln-Sudbury Regional High School, 390 Lincoln Road – construction of new high school (review completed 12/01).

G.L. Ch. 61, 61A and 61B Purchase Options

The following properties were considered by the Town

for purchase under its right of first refusal pursuant to General Laws Chapter 61, 61A and 61B, as noted below:

- 1) Under Chapter 61A, 5.61 acres at 136 Hudson Road, owned by W. James and Karen L. Hodder. Option was declined.
- 2) Under Chapter 61A, 3.39 acres on the east side of Concord Road (a portion of Parcel 018 on Property Map H09), owned by Beverly Emmons Simon. Option was declined.
- 3) Under Chapter 61 and 61A, 68.55 acres at 80 Goodnow Road, owned by Gordon D. and Jill P. Prichett. Option was declined conditioned upon an executed and recorded agreement with the owners relative to development of the property by Northland Residential Corporation.

Grants and Gifts (received calendar 2001)

Donations

To the Council on Aging transportation program \$ 2,919

To the D.A.R.E. Program:

by Sky Restaurant 1,000
by Sudbury Rotary Club 1,000
by Berlin Auto 5,400

To the Fire Dept. Ambulance Account:

by Ronald and Deborah Rudowsky 50
in memory of Edwin A. Blackey 525

To the Fire Dept. Gift Account:

by Ted Jones 100
by Nancy Langman 50
by Cub Scout Pack 60 for
search and recovery equipment 50

To the Cheri-Anne Cavanaugh Trust Fund

from Sudbury United Methodist Church 1,350

For Walkway Construction from Joseph Maillet .. 5,000

For Rt. 20 Visioning Workshop from

Gravestar, Inc. 500

For Teen Center from Sky Restaurant 1,000

For Discretionary Fund from Sudbury United

Methodist Church Rebecca Circle 250

For E.B. Hosmer Memorial Fund from

Sudbury United Methodist Church
Rebecca Circle 100

Office furniture and FAX machine for

Senior Center from Judith I. Kaufman

Payments for natural resource and public works

management from Sudbury Water District
pursuant to AT&T Willis Hill celltower settlement

Grants

Community Policing FY01 Grant from

Mass. Exec. Office of Public Safety 23,750

D.A.R.E. Program Grant from

Governor's Alliance Against Drugs 15,000

Fire Dept. Safety Equipment Grant from

Mass. Exec. Office of Public Safety 30,899

Bulletproof Vest Partnership Grants for Police Dept.

Federal 7,455

State 9,074

Grant toward Piper Land purchase from

Exec. Office of Environmental Affairs 250,000

FY01 Municipal Recycling Incentive Grants from

Department of Environmental Protection 23,914

Council on Aging Formula Grant from

Exec. Office of Elder Affairs 8,125

Mass./Sudbury Cultural Council Grant to

Sudbury Historical Commission for

Hosmer paintings 2,000

Anti-Defamation Grant for

"No Place for Hate" campaign 750

Grants by The Sudbury Foundation

• for No Place for Hate Campaign 750

• for Youth Commission goal setting 1,500

• for Sudbury Cultural Council 4,500

• for Senior Volunteer Coordinator for

Council on Aging 10,800

Board of Selectmen Receipts

July 1, 2000 – June 30, 2001

Auction Permits \$ 45
Cable Television Franchise Fee 1,953
Common Victualler Licenses 750
Copying/Fax Charges 177
Lease of Cell Tower Sites 63,482
License Application Fees 1,675
Liquor Licenses 37,750
Pay Phone Commissions 34
Public Entertainment Licenses, Lord's Day 500
Rental of Town Buildings 92,885
Sale of Gravel 150,000
Sales of Surplus / Excess Equipment 225
Taxi / Limousine License 25
Trailer Permit 50
Used Car Licenses (Class II and III) 250
Weekday Entertainment Licenses 500

TOTAL \$ 350,301

Respectfully submitted,

BOARD OF SELECTMEN

John C. Drobinski, Chairman

Lawrence W. O'Brien

Kirsten D. Roopenian

TOWN MANAGER

Maureen G. Valente

Town Counsel

The Office of Town Counsel provides a broad spectrum of services to the Town Departments. This includes providing advice on issues particular to the various departments pertaining to law or procedure, researching legal precedents and regulations, drafting of documents for use, and analysis of facts, proposed actions, and possible consequences of those actions. Town Counsel maintains an open door policy to maximize the assistance provided.

While the preponderance of issues involve land use, Town Counsel has assisted or litigated in matters including construction, procurement of services and materials, contractual matters, tax law, municipal accounting, Civil Service, personnel issues, workers' compensation and insurance claims, dog control, conflict of interest matters, public records, and property management.

In regard to litigation, the Town has appealed Judgment in the matter it had initiated in the courts involving the Mahoney property and the denial of the Town's right of first refusal upon transfer of ownership. Attempts to settle the case were unsuccessful; however, the Town believes its evidence will lead to successful conclusion.

Efforts in regard to the establishment of the Frost Farm Senior Development on the Town's land off North Road, while complicated, were particularly satisfying in view of the positive benefit achieved.

Town Moderator

Sudbury's Annual Town Meeting was held April 2, 3 and 4, with a total of 35 articles on the warrant. The voters considered, in addition to the budget, a number of zoning articles. The Meeting was one of the shorter Annual Town Meetings in modern history.

On October 29, 2001, a single-article Special Town Meeting convened which was extremely well attended. The Meeting authorized supplemental construction funds for the new high school.

The Moderator wishes to thank the many people who work so hard to see to it that the Town Meetings run smoothly and efficiently.



Kathy Middleton's Retirement Party, July 26, 2001. From left to right: Kathy Middleton, Larry O'Brien and Judie Newton.

TOWN CLERK

The Town Clerk's office has many responsibilities. During the course of the regular business of the office, the Town Clerk's duties bring the office into contact with every level of government: state agencies, county government, and almost every department of the Town.

The Town Clerk's office has had another active year of elections: the Annual Town Election in March, the May 9th Special Election with the subsequent recount of this election on May 24th, and the November 5th Special Election. We are now certifying voters' signatures on petitions in preparation of the ballot questions for the State Elections next November. This office has worked with the State agencies redistricting the precincts in order to accommodate the new precinct. We had four precincts and will now have five precincts. All of the precincts will be affected by this change. The fifth precinct will be located at the Fairbanks Center. Precinct 1, 2 and 5 will be located at the Fairbanks Center and precinct 3 and 4 will be located at the Town Hall.

We also had our Annual Town Meeting and a Special Town Meeting on October 29th. At the Annual Town Meeting, there were 35 Articles to act upon and Article 9 was with regard to the recodification of our Zoning Bylaws. The last time the Zoning Bylaws were recodified was in 1967 at the Annual Town Meeting. It was unanimously voted to recodify the Zoning Bylaws at that time and it was voted in favor of accepting the recodified Zoning Bylaws at this year's Annual Town Meeting.

We bid a fond farewell to Kathy Middleton. She was a Town employee for 15 years and during the last five years, she was the Town Clerk. Her dedicated services will be missed, as was expressed at a lovely tea that the Selectmen hosted. Many faithful Election Workers, as well as Town employees, came to wish Kathy well in her retirement. In her absence, Barbara Siira has been Acting Town Clerk as the screening committee continues their search for a new Town Clerk.

Town Clerk Financial Report July 2000-June 2001

	<u># (Where Applicable)</u>	<u>Total (Gross)</u>
Town Clerk Fees		\$ 12,336.45
List of Persons		\$ 1,020.00
Voting List		\$ 147.50
Bylaws w/Zoning Map		\$ 1,697.80
Dog Fines, Violations and Duplicate Tags		\$ 4,619.00
Maps		\$ 105.00
Planning Board Rules & Regulations		\$ 182.40
Copies		\$ 744.60
Other		\$ 220.90
Dog Licenses	1,855	\$ 19,330.00
Processing Fees		\$ 100.00
Kennels	3	\$ 200.00
TOTAL		\$ 40,703.65

Vital Statistics

	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001*</u>
Births	167	188	190	203	219	228	207	254	258	233	205
Deaths	91	86	107	68	74	82	121	126	131	150	132
Marriages	119	112	93	104	82	67	59	67	72	63	53

* As of December 3, 2001

Town Clerk FY01 Totals

	<u>Town Clerk Fees</u>	<u>List of Persons</u>	<u>Voting List</u>	<u>Bylaw w/Zone Map</u>	<u>Dog Fines</u>	<u>Repl. & Tags</u>	<u>Maps</u>	<u>Planning Bd Rules and Regulations</u>	<u>Copies</u>	<u>Other</u>	<u>Miscellaneous</u>	<u>Processing Fees</u>
JL00	748.95	260.00		121.00	1,150.00	2.00	13.50		51.50	105.00	Postage - 5.00 Smoking Viol. - 100.00	
AU00	1,077.25	120.00	37.50	217.00	350.00	1.00		10.00	190.00	7.50	Postage - 7.50	
SE00	818.45	140.00		122.00	225.00		9.00	21.20	84.80	7.50	Postage - 7.50	
OC00	1,009.70	160.00		130.40	175.00	4.00	24.00		135.70	5.00	Postage - 5.00	
NO00	833.05	80.00		166.20	100.00	1.00	9.00		74.10	8.00	Postage - 8.00	
DE00	1,068.50	20.00		111.20	25.00		1.50	20.00	21.80	5.00	Postage - 5.00	3 Filing of Trust - 60.00
JA01	1,188.70			51.00	100.00		3.00	20.00	38.40	5.00	Postage - 5.00	1 Filing of Trust - 20.00
FE01	994.95	20.00		110.20		2.00	10.50	10.00	11.80	2.50	Postage - 2.50	
MR01	1,215.15	10.00		226.40		1.00	4.50	60.00	26.80	57.90	Postage - 7.90	
AP01	1,024.75		20.00	171.00	600.00	4.00	13.50	1.20	33.90	7.50		
MY01	1,319.75		15.00	209.40	300.00	3.00	13.50	40.00	64.20	0.00	1 Amended Filing/Trust - 20.00	
JN01	1,037.25	210.00	75.00	62.00	1,375.00	1.00	3.00	.00	11.60	.00	True Attest - 2.00 Postage - 7.50	
TOT	12,336.45	1,020.00	147.50	1,697.80	4,400.00	19.00	105.00	182.40	744.60	220.90		100.00

Dog Violations		Kennels		Dog Licenses		Dog Violations		Kennels		Dog Licenses		Dog Violations		Kennels		Dog Licenses		
#	Fines	#	Fees	#	Fees	#	Fines	#	Fees	#	Fees	#	Fines	#	Fees	#	Fees	
JL00				62	670.00	NO00				10	110.00	MR01		1	75.00	494	5,130.00	
AU00	1	50.00		24	255.00	DE00		1	75.00	1	10.00	AP01				65	690.00	
SE00	1	50.00		27	295.00	JA01		1	50.00	589	6,130.00	MY01	2	100.00		28	300.00	
OC00				19	205.00	FE01				475	4,880.00	JN00				61	655.00	
												TOT	4	200.00	3	200.00	1,855	19,330.00

Elections

Annual Town Election

March 26, 2001

The Annual Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center at 40 Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 1,622 votes cast, representing 16 percent of the Town's 10,445 registered voters. There was one contested races and two ballot questions. The final tabulation of votes was done at the Town Hall.

Board of Selectmen (1) for three years

	Precinct				
	1	2	3	4	Total
Kirsten D. Roopenian	259	329	229	326	1,143
Blanks	100	106	118	143	467
Write-Ins	2	4	3	3	12
Totals	361	439	350	472	1,622

Board of Assessors (1) for three years

	Precinct				
	1	2	3	4	Total
Trevor A. Haydon	233	304	220	298	1,055
Blanks	126	135	129	172	562
Write-Ins	2	0	1	2	5
Totals	361	439	350	472	1,622

Goodnow Library Trustees (2) for three years

	Precinct				
	1	2	3	4	Total
Phyllis A. Cullinane	240	316	234	326	1,116
Carol Hull	236	296	233	316	1,081
Blanks	244	265	232	302	1,043
Write-Ins	2	1	1	0	4
Totals	722	878	700	944	3,244

Board of Health (1) for three years

	Precinct				
	1	2	3	4	Total
Donald C. Kern	233	302	229	293	1,057
Blanks	126	137	121	179	563
Write-Ins	2	0	0	0	2
Totals	361	439	350	472	1,622

Moderator (1) for one year

	Precinct				
	1	2	3	4	Total
Thomas G. Dignan, Jr.	267	340	254	323	1,184
Blanks	89	97	96	146	428
Write-Ins	5	2	0	3	10
Totals	361	439	350	472	1,622

Park & Recreation Commissioners (2) for three years

	Precinct				
	1	2	3	4	Total
Francis W. Logan	238	299	222	283	1,042
Paul Griffin	232	279	219	274	1,004
Blanks	250	297	258	387	1,192
Write-Ins	2	3	1	0	6
Totals	722	878	700	944	3,244

Planning Board (2) for three years

	Precinct				
	1	2	3	4	Total
Elizabeth D. Eggleston	243	285	216	291	1,035
Marianne D'Angelo	236	284	220	289	1,029
Blanks	239	306	263	364	1,172
Write-Ins	4	3	1	0	8
Totals	722	878	700	944	3,244

Planning Board (1) for two years

	Precinct				
	1	2	3	4	Total
Christopher Morely	235	293	227	288	1,043
Blanks	124	146	122	184	576
Write-Ins	2	0	1	0	3
Totals	361	439	350	472	1,622

Planning Board (1) for one year

	Precinct				
	1	2	3	4	Total
Michael C. Fee	97	154	105	151	507
Michael J. Hunter	160	161	144	208	673
Blanks	104	124	101	113	442
Write-Ins	0	0	0	0	0
Totals	361	439	350	472	1,622

Sudbury Housing Authority (1) for five years

	Precinct				
	1	2	3	4	Total
John C. Darcey	237	294	224	297	1,052
Blanks	122	145	126	175	568
Write-Ins	2	0	0	0	2
Totals	361	439	350	472	1,622

Sudbury School Committee (1) for three years

	Precinct				
	1	2	3	4	Total
Jane S. Santinelli	241	294	214	289	1,038
Blanks	119	145	135	183	582
Write-Ins	1	0	1	0	2
Totals	361	439	350	472	1,622

**Lincoln-Sudbury Regional District
School Committee (2) for three years**

	Precinct				
	1	2	3	4	Total
John J. Ryan, Jr.	238	293	225	288	1,044
Eileen G. Glovsky	240	290	211	287	1,028
Blanks	241	295	261	369	1,166
Write-Ins	3	0	3	0	6
Totals	722	878	700	944	3,244

(Note: Members of Lincoln-Sudbury Regional District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above are those cast in Sudbury only.)

Ballot Question 1

Shall Sudbury accept sections 3 to 7 inclusive, of Chapter 44B of the General Laws, in accordance with the summary which appears below?

Sections 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act, establish a dedicated funding source to acquire and preserve open space, parks and conservation land, protect public drinking water supplies, and scenic areas, protect farm land and forests from future development, restore and preserve historic properties, and help meet local families' housing needs. In Sudbury, the Community Preservation Act will be funded by an additional excise of 3% on the annual tax levy on real property and by matching funds provided by the state. The following exclusions shall be permitted:

- 1. Property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in section 2 of said act;*
- 2. Class three, commercial, and class four, industrial properties as defined in G.L. c59, Section 2A; and*
- 3. \$100,000 of the value of each taxable parcel of residential real property.*

Any taxpayer receiving an exemption of real property authorized by Chapter 59 of the General Laws shall be exempt from this Act. A Community Preservation Committee composed of local citizens will make recommendations on the use of the funds and all expenditures will be subject to a vote of Town Meeting and an annual audit.

	Precinct				
	1	2	3	4	Total
YES	172	209	143	213	737
NO	187	226	204	253	870
BLANKS	2	4	3	6	15
TOTAL	361	439	350	472	1,622

Ballot Question 2

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to remodel, reconstruct, construct additional space or make extraordinary repairs to the existing Town Highway Department facility off Old Lancaster Road and/or construct a new Town Facility, purchase additional equipment and furniture, and landscaping, and to pay for all expenses connected therewith?

	Precinct				
	1	2	3	4	Total
YES	223	244	177	275	919
NO	134	186	169	187	676
BLANKS	4	9	4	10	27
TOTAL	361	439	350	472	1,622

**Special Town Election
May 9, 2001**

The Special Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center at 40 Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 2,135 votes cast, representing 20 percent of the Town's 10,469 registered voters. There were two ballot questions. The final tabulation of votes was done at the Town Hall.

Ballot Question 1

Shall the Town of Sudbury be allowed to assess an additional \$1,018,820 in real estate and personal property taxes for the purposes of funding operating expenses of the Sudbury Schools, Lincoln-Sudbury Regional District High School, and other Town departments for the fiscal year beginning July first two thousand and one?

	Precinct				
	1	2	3	4	Total
YES	354	316	210	230	1,110
NO	244	297	209	269	1,019
BLANKS	1	1	3	1	6
TOTAL	599	614	422	500	2,135

Ballot Question 2

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to: remove the existing restroom facility and construct a new restroom facility at Feeley Park including all expenses related thereto; construct

and/or reconstruct municipal outdoor recreational and athletic facilities at the Haskell recreation area, including all expenses related thereto including engineering costs and preparation of bidding documents; engineer, design, and construct certain walkways included in the Planning Board's Comprehensive Walkway Program; and install traffic control signals at the intersection of Route 117 with Pantry Road and Dakin Road including all expenses related thereto?

	Precinct				
	1	2	3	4	Total
YES	349	275	209	231	1,064
NO	250	338	212	265	1,065
BLANKS	0	1	1	4	6
TOTAL	599	614	422	500	2,135

Recount of May 9, 2001 Special Town Election May 24, 2001

Ballot Question 2

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to: remove the existing restroom facility and construct a new restroom facility at Feeley Park including all expenses related thereto; construct and/or reconstruct municipal outdoor recreational and athletic facilities at the Haskell recreation area, including all expenses related thereto including engineering costs and preparation of bidding documents; engineer, design, and construct certain walkways included in the Planning Board's Comprehensive Walkway Program; and install traffic control signals at the intersection of Route 117 with Pantry Road and Dakin Road including all expenses related thereto?

	Precinct				
	1	2	3	4	Total
YES	351	277	209	232	1,069
NO	248	336	213	265	1,062
BLANKS	0	1	1	3	5
TOTAL	599	614	423	500	2,136

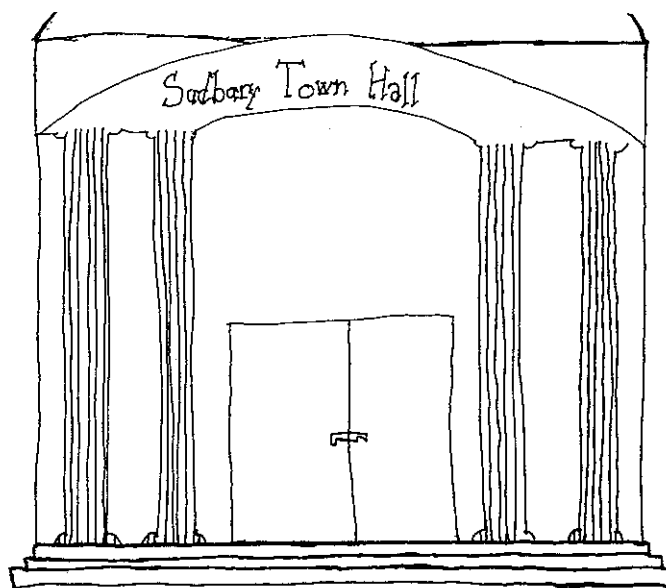
Special Town Election November 5, 2001

The Special Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center at 40 Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 2,097 votes cast, representing 20 percent of the Town's 10,472 registered voters. There was one ballot question. The final tabulation of votes was done at the Town Hall.

Ballot Question 1

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the apportioned share of the bond issued by the Lincoln-Sudbury Regional School District in order to finance additional costs of constructing and equipping a new District High School, which may incorporate a portion of the existing District High School, including the financing of all other costs incidental and related thereto?

	Precinct				
	1	2	3	4	Total
YES	389	317	240	266	1,212
NO	179	240	197	268	884
BLANKS	0	1	0	0	1
TOTAL	568	558	437	534	2,097



"Town Hall" by Kathryn Nicholson, Grade 5, Nixon School

Summary of 2001 Town Meetings

The following is a summary prepared by the Board of Selectmen of the actions taken by the April Annual Town Meeting and the October Special Town Meeting. A more detailed Town Meeting Proceedings appears in a separate document prepared by the Town Clerk.

Annual Town Meeting April 2, 3, 4

IN MEMORIAM RESOLUTION

Resolved that the Town record its appreciation for the special services and gifts to the Town of Stanley Ben Abram, Joan T. Cautela, Rose I. Cavooto, Alice DiBiase, Guy L. Dietrich, Sr., Josephine Dodge, Barbara Gray, George Hamm, Edith L. Hull, Marshall A. Karol, Henry Mantell, Alf F.F.A. Nelson, Julius A. Rarus, Francis W. Trussell, and Ralph Zerbini.

Article 1. HEAR REPORTS

Voted unanimously to accept reports of the town boards, commissions, officers and committees as printed in the 2000 Town Report.

Article 2. FY00 BUDGET ADJUSTMENTS

Indefinitely postponed, as no action was required.

Article 3. UNPAID BILLS

Indefinitely postponed, as there were no unpaid bills.

Article 4. FY02 BUDGET

Two operating budgets were voted, a non-override budget and an override budget requiring approval of a Proposition 2-1/2 override ballot question.

FY02 Non-override Budget

Voted unanimously that the amount appropriated under the Non-override Budget not exceed the sum of \$57,765,297. And it was further voted to appropriate the sums of money set forth in the Warrant in the "Non-Override FinCom FY02" recommended column with three exceptions. A summary of the Non-override Operating Budget appropriation votes follows:

<u>Acct.</u>	<u>Department</u>	<u>Voted</u>
300	Sudbury Public Schools	\$20,722,299
300	SPS Benefits for transfer to Acct. 900	2,702,746
301	Lincoln-Sudbury Reg. H.S.	11,029,036
302	Minuteman Voc. Tech. H.S.	319,158
100	General Government	1,810,518
200	Public Safety	4,762,214
400	Public Works	2,293,435
500	Human Services	494,575
600	Culture and Recreation	786,066
700	Debt Service	10,424,391

900	Unclassified/Transfer Acct.	400,680
900	Employee Benefits	2,020,179
Total		\$57,765,297

FY02 Override Budget

Voted unanimously that the amount appropriated under the Override Budget not exceed the sum of \$58,806,617. And it was further voted to appropriate the sums of money set forth in the Warrant in the "Override Request FY02" column with three exceptions. A summary of the Override Operating Budget appropriation votes follows:

<u>Acct.</u>	<u>Department</u>	<u>Voted</u>
300	Sudbury Public Schools	\$21,007,211
300	SPS Benefits for transfer to Acct. 900	2,755,546
301	Lincoln-Sudbury Reg. H.S.	11,401,008
302	Minuteman Voc. Tech. H.S.	319,158
100	General Government	1,864,616
200	Public Safety	4,873,589
400	Public Works	2,368,938
500	Human Services	504,665
600	Culture and Recreation	801,036
700	Debt Service	10,424,391
900	Unclassified/Transfer Acct.	430,580
900	Employee Benefits	2,033,379
Total		\$58,784,117

Part of this Budget appropriation to be raised by transfer of \$1,700,000 from Free Cash, \$656,740 from Abatement Surplus, \$30,000 from Retirement Trust Fund, and \$115,122 from Ambulance Reserve for Appropriation Account.

It was further voted that the sum set forth as Sudbury Public Schools Employee Benefits be immediately transferred and added to Account 900 Employee Benefits and expended under the direction of the Town Manager; and that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations.

Article 5. SOLID WASTE DISPOSAL ENTERPRISE FUND FY02 BUDGET

Voted to appropriate \$239,536 for the Solid Waste Enterprise Fund for FY02, and to authorize use of an additional \$26,703 of Enterprise Fund receipts for indirect costs, to be raised by \$265,000 in receipts from the Enterprise and the balance of \$1,239 by taxation.

Article 6. POOL ENTERPRISE FUND FY02 BUDGET

Voted to appropriate \$393,484 for the Pool Enterprise Fund for FY02, and to authorize use of an additional \$37,785 of Enterprise Fund receipts for indirect costs, to be raised by \$400,000 in receipts from the Enterprise and the balance of \$31,269 by taxation.

Article 7. CAPITAL BUDGET

Voted to appropriate: 1) \$4,733,800 to remodel, reconstruct, construct additional space, or make extraordinary repairs to the existing town highway department facility off Old Lancaster Road and/or construct a new town building, purchase additional equipment and furniture and landscaping, for a department of public works and other town offices, and all expenses connected therewith, including professional, engineering, and architectural services and preparation of plans, specifications and bidding documents, supervision of work, and bond and note issuance expense, to be raised by borrowing; 2) \$48,000 for removal of the existing restroom facility and construction of a new restroom facility at Feeley Park on Raymond Road, and all expenses connected therewith, to be raised by borrowing; 3) \$205,000 to construct and/or reconstruct municipal outdoor recreational and athletic facilities at the Haskell recreation area, and all expenses connected therewith, including professional, engineering, and architectural services and preparation of plans, specifications and bidding documents, supervision of work, and bond and note issuance expense, to be raised by borrowing; and 4) \$155,000 for engineering, design, construction and expenses for new walkways included in the Comprehensive Walkway Program, to be raised by borrowing; all appropriations contingent upon approval of a Proposition 2-1/2 debt exclusion in accordance with G.L. Ch. 59, s.21C. [Note: The debt exclusion was approved at the May 9, 2001 Special Election.]

Article 8. STABILIZATION FUND

Voted to appropriate \$200,000 to be added to the Stabilization Fund and raised by transfer from Free Cash.

Article 9. AMEND ZONING BYLAW: RECODIFICATION

Voted to amend the Sudbury Zoning Bylaw, Article IX, by deleting said Article IX in its entirety and substituting therefor a new Zoning Bylaw in the form and content contained in a document entitled, "Proposed Sudbury Zoning Bylaw" dated February, 2001, with two exceptions: 1) deletion of the last clause from paragraph 6120 so that it shall read, "The Board of Appeals shall have and exercise all the powers granted to it by Chapters 40A, 40B, and 41 of the General Laws and by this Bylaw.", and deletion of paragraphs 6121 through 6125 in their entirety.

Article 10. HASKELL FIELD IMPROVEMENTS

Indefinitely postponed, as this subject was considered under Article 7.

Article 11. TRAFFIC SIGNAL @ RT. 117/ DAKIN/PANTRY INTERSECTION

Voted to appropriate \$132,000 to install traffic control signals at the intersection of Route 117 with Pantry Road and Dakin Road and all expenses connected therewith including bond and note issuance expense, to be raised by borrowing, contingent upon approval of a Proposition 2-1/2 Debt Exemption in accordance with G.L. Ch. 59, s.21C. [Note: The debt exemption was approved at the May 9, 2001 Special Town Election.]

Article 12. STREET ACCEPTANCES

Voted to accept the layout of the following ways: Julian's Way, from Haynes Road to Greystone Lane; Greystone Lane, from a dead end to a dead end; a portion of Camperdown Lane, from the end of the public way of Camperdown Lane to a dead end; Abbotswood, from Camperdown Lane to Country Village Lane; Pipsissewa Circle, from White Oak Lane to a dead end; and South Meadow Drive, from Nobscot Road to a dead end; as laid out by the Board of Selectmen, and to authorize their acquisition by purchase, by gift, or by a taking eminent domain, in fee simple; and to appropriate \$800 for expenses connected therewith. [Note: Only the four layouts for Julian's Way, Greystone Lane, Pipsissewa Circle, and Abbotswood were finalized and recorded. The portion of Camperdown Lane and South Meadow Drive were held for completion of work.]

Article 13. CHAPTER 90 HIGHWAY FUNDING

Voted to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth.

Article 14. AMEND BYLAWS – ART. XII – TOWN PROPERTY

Voted unanimously to amend Article XII, Town Property, of the Sudbury Bylaws by deleting Section 1 in its entirety and substituting therefor a revised Section 1 as set forth in the Warrant, thereby granting discretion to the Town Manager for disposal of town property valued under \$5,000, and requiring goods being sold which are valued in excess of \$2,000 (increased from \$1,000) to be sold by public bid.

Article 15. ACCEPT COMMUNITY PRESERVATION ACT

Voted to accept Sections 3 to 7, inclusive, of Ch. 44B of the General Laws, known as the Community Preservation Act, authorizing establishment of a Community Preservation Fund that may be appropriated and spent for certain open space, historic resources and community housing purposes, and to approve a property tax surcharge that shall be in the amount of three percent of the taxes assessed annually on real property and shall be dedicated to the Fund, such surcharge to be imposed on taxes assessed for Fiscal Years beginning July 1, 2002, and to exempt from the surcharge the following:

1. Property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the town, as defined in section 2, of said Act;
2. Class three, commercial, and Class four, industrial, properties as defined in G.L. c.59, section 2A;
3. \$100,000 of the value of each taxable parcel of residential real property.

**Article 16. COMMUNITY PRESERVATION
COMMITTEE BYLAW**

Indefinitely postponed, as acceptance of the Community Preservation Act has yet to be approved by the voters at the polls.

**Article 17. TRANSFER CONTROL OF A
PORTION OF WEISBLATT LAND**

Voted to transfer control of a portion of the Weisblatt Conservation Land, being the former Bushey property or an area adjacent thereto, from the Conservation Commission to the Board of Selectmen for municipal purposes, and to authorize the Town to petition the Mass. Great and General Court to approve a Special Act authorizing such transfer, to take effect without further submission to a Town Meeting.

Article 18. REAL ESTATE EXEMPTION

Voted unanimously, pursuant to Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow for an increase of up to 100% of the current exemption amounts under Clauses 41C, 37A, 22, and 17D of Chapter 59, Section 5, for Fiscal Year 2002.

**Article 19. ACCEPT CH. 59, S.5K –
SENIOR PROPERTY TAX WORK-OFF**

Voted unanimously to accept M.G.L. Ch. 59, s.5K, as authorized by Chapter 127 of the Acts of 1999, to establish a program to allow persons over the age of 60 to volunteer to provide services to the Town in exchange for a reduction of up to \$500 in property tax.

**Article 20. ACCEPT CH. 59, S.5 (54) –
SMALL PERSONAL PROPERTY
ACCOUNTS**

Voted to accept M.G.L. Ch. 59, s.5, clause 54, as authorized by Chapter 159, Section 114 of the Acts of 2000, and to establish commencing FY02 a minimum taxable fair cash value of \$5,000 for personal property accounts.

**Article 21. COUNCIL ON AGING
REVOLVING FUND**

Voted unanimously to authorize for FY02 the use of a revolving fund, established under G.L. Ch. 44, s.53E 1/2, by the Council on Aging, for Senior Center classes and programs, to be funded by user fees collected; the amount to be expended not to exceed \$12,000.

**Article 22. GOODNOW LIBRARY
REVOLVING FUND**

Voted unanimously to authorize for FY02 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Goodnow Library, for maintenance and utility charges for the library's meeting rooms, to be funded by room reservation fees collected; the amount to be expended not to exceed \$5,000.

**Article 23. SUDBURY SCHOOLS –
BUS REVOLVING FUND**

Voted unanimously to authorize for FY02 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Sudbury Schools for providing additional or supplemental school transportation, to be funded by user fees; the amount to be expended not to exceed \$100,000.

**Article 24. SUDBURY SCHOOLS - EARLY
CHILDHOOD REVOLVING FUND**

Voted unanimously to authorize for FY02 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Sudbury Schools, for providing additional or supplemental early childhood instruction, to be funded by tuition collected; the amount to be expended not to exceed \$25,000.

**Article 25. YOUTH COMMISSION
REVOLVING FUND**

Voted unanimously to authorize for FY02 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Youth Commission for youth programs and activities, to be funded by user fees collected; the amount to be expended not to exceed \$50,000.

**Article 26. RECREATION PROGRAMS
REVOLVING FUND**

Voted unanimously to establish and authorize for FY02 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Park and Recreation Commission for youth (recreation) programs and activities, to be funded by user fees collected; the amount to be expended not to exceed \$150,000.

**Article 27. TEEN CENTER
REVOLVING FUND**

Voted unanimously to establish and authorize for FY02 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Park and Recreation Commission for youth (Teen Center) programs and activities, to be funded by user fees collected; the amount to be expended not to exceed \$25,000.

**Article 28. CABLE TELEVISION
REVOLVING FUND**

Voted unanimously to establish and authorize for FY02 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Town Manager for local access services and Town institutional network (I-Net), to be funded by annual television license fees collected; the amount to be expended not to exceed \$2,000.

Article 29. CONSERVATION REVOLVING FUND

Voted unanimously to authorize for FY02 the use of a revolving fund by the Conservation Commission for the administration for the Wetlands Administration Bylaw, to be funded by application fees collected; the amount to be expended not to exceed \$30,000.

Article 30. DOG REVOLVING FUND

Voted unanimously to authorize for FY02 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Town Clerk, for purchases or expenses related to Sudbury Bylaw Article V.3, Regulation of Dogs, or costs required by the Massachusetts General Laws related to the regulation of dogs, to be funded by all fees, fines, charges, penalties, or other like monies imposed under said Bylaw; the amount to be expended not to exceed \$24,000.

Article 31. AMEND BYLAWS, ART. XVII, s.3 – TOWN CLERK FEES

Voted to amend Bylaw Article XVII (Fees) by deleting Section 3 (Town Clerk Fees) in its entirety, and substituting the following:

“SECTION 3. TOWN CLERK FEES The Schedule of fees to be charged by the Town Clerk in accordance with the authority of Section 34 of Chapter 262 of the General Laws shall be those established by the Town Clerk pursuant to Section 22F of Chapter 40 of the General Laws.

The fees adopted under this section shall be subject to approval by the Board of Selectmen after a public hearing. A copy of the Schedule of Fees so adopted shall be available in the office of the Town Clerk and shall be posted on the Town bulletin board.”

Article 32. AMEND ZONING BYLAWS, (ART. IX.I.H or however otherwise designated) – FLOOD PLAINS

Voted to amend the Zoning Bylaw by deleting Part H (Flood Plains) and substituting therefor a new Part H, as set forth in the Warrant under this Article, which uses the National Flood Insurance Program Flood Insurance Rate Map dated November 20, 1998 to establish flood plain boundaries.



Early winter at creek on Landham Road.

Article 33. AMEND ZONING BYLAWS, (ART. IX.I.I or however otherwise designated) – WATER RESOURCE PROTECTION DISTRICTS

Voted to amend the Sudbury Zoning Bylaw, Art. IX, s.I.I, Water Resource Protection Districts, by adding the following additional areas to the districts:

d. the boundaries of Zone II around the Town of Maynard Old Marlboro Road wells; and

e. the boundaries of Zone II around the Town of Concord White Pond well and second division well;

and by replacing the existing Water Resource Protection District map referenced in that section with a new map entitled, “Map of Water Resource Protection Districts, Town of Sudbury, Massachusetts, February 15, 2001.”

Article 34. AMEND ZONING BYLAW, ART. IX.V.A – SITE PLAN REVIEW

Passed over this article, its amendments having been included in the full recodification under Article 9.

Article 35. AMEND ZONING BYLAW, ART. IX.I.F – EXEMPT USES

Passed over this article, its amendments having been included in the full recodification under Article 9.

**Special Town Meeting
October 29, 2001**

STM Article 1. LINCOLN-SUDBURY REGIONAL HIGH SCHOOL SUPPLEMENTAL CONSTRUCTION FUNDS

Voted to approve the amount of the \$3,900,000 debt authorized by the Lincoln-Sudbury Regional School District School Committee on October 9, 2001, supplementing \$70,000,000 of debt previously authorized by the Lincoln-Sudbury Regional School District for the purpose of financing costs of planning, constructing and equipping a new District High School, which may incorporate a portion of the existing District High School, including the financing of all other costs incidental thereto, contingent on passage of a Proposition 2-1/2 debt exclusion in accordance with G.L. Ch. 59, s.21C(k). [Note: This debt exclusion was approved at the November 5, 2001 Special Town Election.]

JANE AREES PHOTO

FINANCE

Finance Department

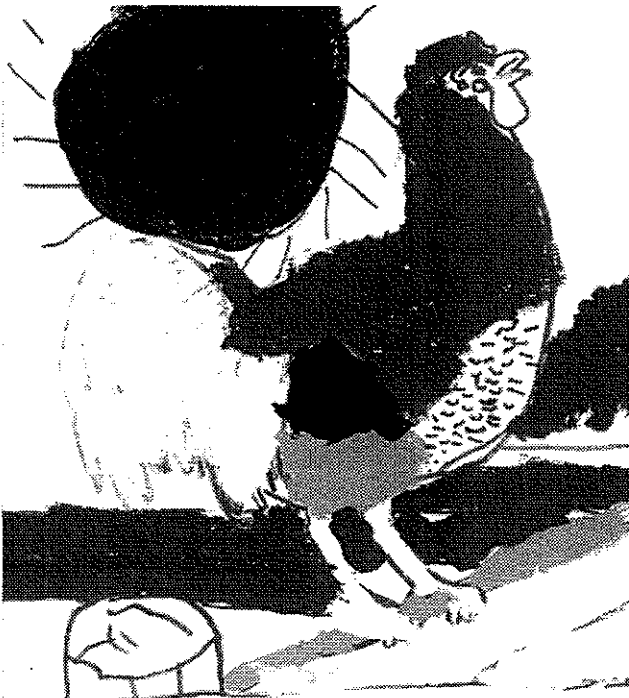
The Department of Finance consists of four divisions: Accounting, Assessing, Treasurer/Collector, and Technology Administration. The Town Accountant is Suzanne Petersen, Maureen R. Hafner is Director of Assessing, Mark Thompson is the Technology Administrator, and Kerry A. Speidel, is the Town Treasurer/Collector, and also serves as Finance Director. As such, she serves as the Department Head for the Finance Department.

Treasurer and Collector

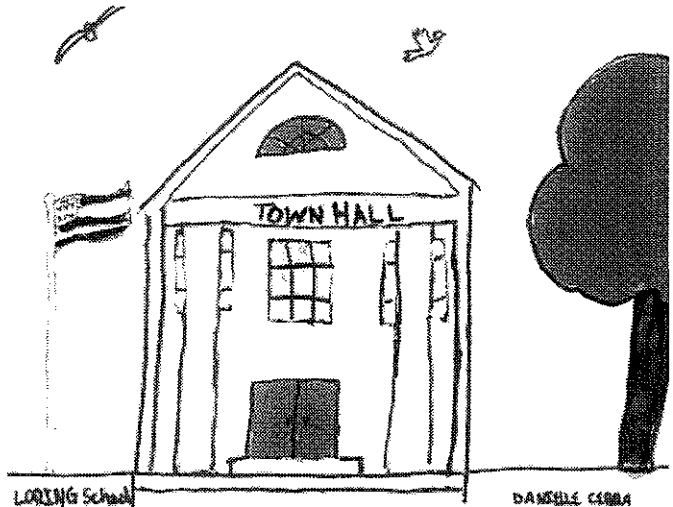
The Treasurer and Collector's Office has six primary responsibilities: cash management, investment management, management of long-term and short-term debt, trust funds management, tax collection, and delinquent account collection.

Cash Management

The Treasurer is responsible for the receipts of all Town funds and the payment of all Town obligations. To fulfill this responsibility, the Treasurer maintains all Town bank accounts. In 2001, the Treasurer's office continued the concentration of Town funds in fewer bank accounts with continued positive results. The Town also uses a lock box account to accelerate the deposit of payments to the Town, and a sweep account to allow for investing "float funds" (i.e. cash that is earmarked for Town checks that have been issued, but not yet cashed). The office is also relying more on electronic funds transfers (EFT) to expedite the receipts of funds into Town



Drawing by Ethan Sennett, Grade 3, Loring School



Drawing by Danielle Cebra, Grade 5, Loring School

bank accounts, and to disburse Town funds. EFT reduces transactions costs, and allows the Town to hold onto cash for longer periods of time, thus increasing opportunities for investment income.

Investment Management

In FY 2001, the Town earned interest in the amount of \$996,097, compared to \$968,359 in FY 00, and \$1,992,000 in FY 99. The drop in interest earnings, from FY 2001 and 2000 to FY 1999, was due to the fact that fewer funds were available to invest as a result of large payments for school construction projects. Generally, yield on Town investments depends on two factors: interest rates and the amount of cash available to invest.

Interest rates on the investment instruments legally available for investment of general funds remained at approximately 4.0% during 2001, about the same as the prior year.

Depending on market conditions, US Treasury Notes and Overnight Repurchase Agreements backed by 102% collateral of US Treasury issues, were used for short-term investments, as well as the Massachusetts Municipal Depository Trust (MMDT). This is an investment pool for local governments, run by the State Treasurer's office, with a relatively high rate of return, maximum liquidity, and almost no risk. At no time did the Town knowingly hold a derivative product.

Debt Management

The Treasurer is responsible for issuing both short-term and long-term debt, maintaining all records of borrowing, monitoring construction cash flows, investing bond proceeds, and securing a credit rating for the Town's long-term debt.

Short-term debt.

Short-term debt in Sudbury is issued for two purposes only: to provide cash for construction projects before the permanent debt is issued (known as bond anticipation notes, or

BANs) and to provide upfront cash for projects whose costs will later be reimbursed by the state or federal government (known as Government aid anticipation notes, or GAANs). The Town has not needed to borrow for cash flow purposes.

The BANs for the Curtis Middle and Haynes Elementary School projects and for the Piper land purchase were retired in December 2000 through the issuance of permanent bonds. The BANs for the Loring Elementary School construction project were renewed in December 2000, and were retired through the issuance of permanent, 20-year bonds issued in October 2001.

Long-term debt.

In FY 2001, the Town issued \$34,305,000 in permanent debt – \$32,805,000 for the Curtis Middle and Haynes Elementary Schools, and \$1,500,000 for the Piper land purchase. These bonds received AAA rating from the Standard & Poor Corporation. This is the highest credit rating possible for municipal debt. This rating reflects the culmination of efforts by Town officials for several years to impress the credit rating firms with improvements in the Town's overall management and financial planning. The rating also recognizes the continued growth in the Town's tax base. Shown below is a table summarizing long-term debt activity.

Treasurer's Debt Statement, FY 2001

Permanently Issued Original Issue Purpose	Authorization	6/30/00 Ending Balance	FY 01 Principal Paid	FY 01 New Issues	6/30/2001 Ending Balance
Nixon Remodeling	89S-5	\$675,000	\$350,000	\$0	\$325,000
Nixon Asbestos	89S-5	\$0	\$0	\$0	\$0
\$3,875,000 9/15/91		\$675,000	\$350,000	\$0	\$325,000
Unisys Land	91S-2	\$605,000	\$55,000	\$0	\$550,000
Melone Lane	91-36	\$605,000	\$55,000	\$0	\$550,000
\$2,010,000 7/15/92		\$1,210,000	\$110,000	\$0	\$1,100,000
Fairbank Parking Lot	94-39	\$0	\$0	\$0	\$0
Tennis Courts	94-40	\$20,000	\$10,000	\$0	\$10,000
Nixon Addition	94-62	\$1,580,000	\$345,000	\$0	\$1,235,000
Curtis School Roof	94-61	\$100,000	\$20,000	\$0	\$80,000
\$3,875,000 2/15/95		\$1,700,000	\$375,000	\$0	\$1,325,000
Tennis Courts	94-40	\$2,338	\$335	\$0	\$2,003
Drainage	94-38	\$26,332	\$3,774	\$0	\$22,558
Library	95-15	\$1,696,887	\$243,202	\$0	\$1,453,685
School Construction	94-62	\$1,176,700	\$163,897	\$0	\$1,012,803
Curtis School Roof	94-61	\$28,921	\$4,203	\$0	\$24,718
School Renovation	96-31	\$1,351,999	\$198,464	\$0	\$1,153,535
School Land, revoted	97-13	\$321,823	\$46,125	\$0	\$275,698
\$7,870,000 7/15/97		\$4,605,000	\$660,000	\$0	\$3,945,000
Meachen-Meggs I	97S-1	\$3,372,500	\$177,500	\$0	\$3,195,000
Weisblatt Land	98-8	\$4,687,500	\$262,500	\$0	\$4,425,000
\$8,505,000 6/1/99		\$8,060,000	\$440,000	\$0	\$7,620,000
Curtis School	STM 94-7	\$0	\$0	\$23,755,000	\$23,755,000
Haynes School	STM 94-7	\$0	\$0	\$8,500,000	\$8,500,000
Piper Land	00-13	\$0	\$	\$2,050,000	\$2,050,000
\$34,305,000 12/01/00		\$0	\$0	\$34,305,000	\$34,305,000
Total, Permanently Issued		\$16,250,000	\$1,935,000	\$34,305,000	\$48,620,000

Town Trust Funds

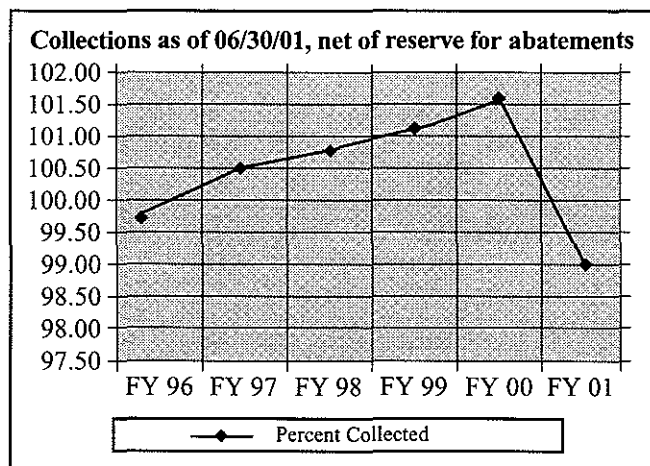
The Trustees of Town Donations oversee the Town Trust Funds. The 4-member Board of Trustees include the members of the Board of Selectmen, plus the Treasurer. The Trust Funds are continuing to perform on a consistent and monitored level. A 3-member Investment Advisory Group consist-

ing of David Wilson, David Pettit, and Ken Ritchie, make recommendations to the Trustees on all investment decisions. Generally, the philosophy of the Investment Advisory Group is to aim for investments that produce a consistent stream of income for the beneficiaries while protecting the principal to the greatest extent possible. The table below summarizes FY 2001 Trust activity.

	NON EXPENDABLE PORTION		EXPENDABLE PORTION	
	7/1/00 Balance	6/30/01 Balance	7/1/00 Balance	6/30/01 Balance
Pooled Trusts				
Gertrude Farrell	0	0	20.82	22.35
Forrest Bradshaw Memorial	1,000	1,000	269.89	286.13
Goodnow Library	254,386.30	254,386.30	55,296.62	40,611.21
Lydia Raymond	854.79	854.79	313.53	399.31
Rhodes Memorial	3,793.46	3,793.46	1,428.26	1,461.66
Annie Thorpe Fund	6,222.27	6,222.27	8,480.54	9,560.09
Cheri-Anne Cavanaugh Fund	1,045.04	1,045.04	7,143.91	8,095.18
Discretionary/Charity	51,370.67	51,370.67	13,039.18	11,068.44
Raymond Mausoleum	1,020.10	1,020.10	2,002.19	2,224.10
Raymond Scholarship	14,379.50	14,379.50	500.88	1,593.46
Tercentenary Fund (Yr 2075)	0	0	346.15	371.57
School Fund	276.11	276.11	8,187.62	7,461.49
Perpetual Care	523,415.91	549,778.41	101,069.55	139,113.04
Total Pooled Trust Funds	857,764.15	884,126.65	198,099.14	219,433.03
Wood Davison House	0	0	47,945.20	50,820.03
Harry C. Rice	0	0	84,183.85	89,213.96
Total, All Trusts	857,764.15	884,126.65	330,228.19	359,484.62

Collections Management:

The net property tax levy for FY 2001 to be collected was \$39,197,259. The table below illustrates collection rates as of June 30, 2001 net of reserve for abatements.



** Collections above 100% are due to payment of past due real estate, personal property, and motor vehicle excise taxes.

Delinquent Accounts Collections Management[†]

The Collector's office takes very seriously its responsibility to collect all taxes due the Town. Failure to do so reduces the cash the Town has available to pay its bills, affects our cash flow, impacts the Town's overall financial statements, and would be inequitable to taxpayers who do pay their taxes promptly.

After the statutory deadline for payment of tax bills has passed, and additional notices requesting payment have been sent, all overdue accounts are turned over to the delinquent accounts collection program. Substantially overdue motor vehicle excise bills and personal property tax bills are assigned to a deputy collection service, Kelley & Ryan, for further collection action. Payment plans are available for real estate tax accounts. Owners who do not choose to enter into a payment plan have their account put into Tax Title status, whereby a lien is recorded against the property's deed, or is increased if there are prior year delinquencies. Once a parcel has a Tax Title lien filed at the Registry of Deeds, the owner generally cannot sell the property or obtain any credit that uses the property as collateral. Finally, after a property has been in Tax Title for a number of years, and has many thousands of dollars in back taxes, the Collector's office turns the account over to the Town Counsel with a request that foreclosure action be initiated. The Table below summarizes tax title activity for FY 2001.

TAX TITLE ACTIVITY, FY 2001

As of 6/30/2000	653,952.46
New Amounts added to tax title	89,757.17
Payments	(203,282.23)
Net Change	(113,525.06)
Ending Balance, 6/30/2001	540,427.40

Respectfully Submitted,

Kerry A. Speidel, *Finance Director/Treasurer-Collector*

Town Accountant

In accordance with the provisions of Chapter 41, Section 60 and 61 of the General Laws of the Commonwealth, the following is the statement of all financial transactions during Fiscal Year July 1, 2000 to June 30, 2001. Included in this report are receipts, fund accounts, the balance sheet, and appropriations and expenditures.

FY01 SCHEDULE OF REVENUES

	<u>Budget</u>	<u>Actual</u>	<u>Variances</u> <u>Favorable</u> <u>(Unfavorable)</u>
Real Estate and Personal Property Taxes, Net of Reserve for Abatements	\$ 39,197,259	\$ 39,902,243	\$ 704,984
Excise Taxes	2,402,000	2,625,373	223,373
Intergovernmental	5,512,515	5,569,714	57,199
Departmental and Other	1,046,000	1,354,091	308,091
Investment Income	530,000	996,097	466,097
Total Revenues	\$ 48,687,774	\$ 50,447,518	\$ 1,759,744

FY01 SCHEDULE OF APPROPRIATIONS & EXPENDITURES

<u>Account</u> <u>Number</u>	<u>Title</u>	<u>Appropriation</u> <u>FY 01</u>	<u>Transfers</u>	<u>Expenditures</u> <u>FY 01</u>	<u>Ending</u> <u>Balance</u>
1220	Selectmen				
	Salaries	\$179,222.00	\$ 10,336.00	\$ 188,417.00	\$ 1,141.00
	Expenses	31,032.00	3,780.00	33,753.00	1,059.00
	Expenses C/F	12,645.00	0.00	12,645.00	0.00
	Current Year Articles	50,600.00	0.00	122.00	50,478.00
	Prior Year Articles	42,500.00		36,006.00	6,494.00
1310	Personnel				
	Salaries	106,808.00	(4,960.00)	95,691.00	6,157.00
	Expenses	4,665.00	0.00	2,265.00	2,400.00
	Expenses C/F	26,728.00	0.00	11,740.00	14,988.00
1320	Accounting/Finance				
	Salaries	157,322.00	(3,358.00)	132,003.00	21,961.00
	Expenses	39,060.00	8,060.00	42,876.00	4,244.00
	Expenses C/F	5,000.00		4,687.00	313.00
1370	Assessors				
	Salaries	155,411.00	2,466.00	157,033.00	844.00
	Expenses	39,185.00	2,020.00	33,218.00	7,987.00
	Assessors C/F	11,393.00	0.00	11,356.00	37.00
1380	Treasurer/Collector				
	Salaries	186,932.00	(6,267.00)	173,749.00	6,916.00
	Expenses	83,495.00	23,000.00	64,107.00	42,388.00
	Expenses C/F	41,826.00		26,861.00	14,965.00
1390	Information Systems				
	Salaries	99,195.00	(1,312.00)	95,440.00	2,443.00
	Expenses	91,750.00	3,974.00	77,170.00	18,554.00
	Expenses C/F	4,581.00	0.00	4,581.00	0.00
1510	Law				
	Salaries	63,921.00	916.00	57,336.00	7,501.00
	Expenses	72,403.00	48,655.00	109,139.00	11,919.00
	Expenses C/F	2,960.00		1,558.00	1,402.00

<u>Account Number</u>	<u>Title</u>	<u>Appropriation FY 01</u>	<u>Transfers</u>	<u>Expenditures FY 01</u>	<u>Ending Balance</u>
1580	Permanent Bldg Comm Salaries	\$ 500.00	\$ 15.00	\$ 0.00	\$ 515.00
1590	Records Preservation Expenses	1,500.00		561.00	939.00
	Expenses C/F	1,654.00		989.00	665.00
1610	Town Clerk Salaries	146,534.00	4,196.00	150,173.00	557.00
	Expenses	34,879.00	0.00	28,321.00	6,558.00
	Expenses C/F	1,800.00		1,800.00	0.00
1710	Conservation Salaries	49,416.00	1,454.00	50,870.00	0.00
	Expenses	6,068.00	0.00	5,246.00	822.00
	Expenses C/F	440.00		307.00	133.00
	Prior Year Articles	71.00		0.00	71.00
1720	Planning Board Salaries	84,900.00	831.00	85,723.00	8.00
	Expenses	2,950.00	1,700.00	4,372.00	278.00
	Expenses C/F	655.00	0.00	655.00	0.00
1730	Board of Appeals Salaries	18,766.00	557.00	16,343.00	2,980.00
	Expenses	1,850.00		1,069.00	781.00
	Expenses C/F	96.00		96.00	0.00
2100	Police Department Salaries	1,675,451.00	53,554.00	1,728,577.00	428.00
	Expenses	146,273.00	0.00	133,308.00	12,965.00
	Capital Expenses	120,000.00	0.00	120,000.00	0.00
	Expenses C/F	9,927.00		9,927.00	0.00
2200	Fire Department Salaries	1,819,845.00	64,634.00	1,884,260.00	219.00
	Expenses	161,393.00	1,149.00	160,346.00	2,196.00
	Capital Expense	127,000.00	(2,459.00)	26,058.00	98,483.00
	Expenses C/F	3,698.00	0.00	3,598.00	100.00
	Prior Year Articles	66.00	0.00	0.00	66.00
2510	Building Department Salaries	306,483.00	7,926.00	314,409.00	0.00
	Expenses	149,375.00	83,186.00	215,098.00	17,463.00
	Capital Expense	59,500.00		0.00	59,500.00
	Expenses C/F	157,884.00		37,623.00	120,261.00
	Prior Year Articles	144,278.00		34,211.00	110,067.00
2920	Dog Officer Salaries	8,403.00	252.00	8,655.00	0.00
	Expenses	1,560.00	0.00	1,381.00	179.00
3000	Sudbury Schools Total Appropriation	19,222,973.00	0.00	17,734,825.00	1,488,148.00
	Carried Forward	1,468,739.00		1,435,299.00	33,440.00
3010	Lincoln-Sudbury Reg. HS	10,336,492.00	0.00	10,336,492.00	0.00
3020	Minuteman Tech.	256,112.00	0.00	256,112.00	0.00
4100	Engineering Salaries	318,513.00	(16,929.00)	257,309.00	44,275.00
	Expenses	12,650.00	20,000.00	18,690.00	13,960.00
	Capital Expense	6,500.00	0.00	4,186.00	2,314.00

<u>Account Number</u>	<u>Title</u>	<u>Appropriation FY 01</u>	<u>Transfers</u>	<u>Expenditures FY 01</u>	<u>Ending Balance</u>
4200	Streets & Roads				
	Salaries	\$ 592,294.00	\$ 3,158.00	\$ 581,719.00	\$ 13,733.00
	Expenses	533,081.00	50,066.00	574,497.00	8,650.00
	Capital Expense	123,599.00	(2,700.00)	92,563.00	28,336.00
	Expenses C/F	30,113.00	0.00	30,111.00	2.00
	Prior Year Articles	100,787.00	0.00	100,684.00	103.00
4210	Snow & Ice				
	Salaries	71,751.00		123,203.00	(51,452.00)
	Expenses	150,564.00		239,416.00	(88,852.00)
4300	Landfill				
	Salaries	79,384.00		72,842.00	6,542.00
	Expenses	138,272.00	0.00	106,925.00	31,347.00
	Capital Expense	21,199.00	0.00	21,199.00	0.00
4400	Trees & Cemeteries				
	Salaries	188,561.00	936.00	163,424.00	26,073.00
	Expenses	57,521.00	0.00	37,747.00	19,774.00
	Expenses C/F	19,158.00	0.00	19,158.00	0.00
4500	Parks & Grounds				
	Salaries	131,902.00	936.00	129,856.00	2,982.00
	Expenses	17,150.00		17,127.00	23.00
	Capital Expense	9,438.00		0.00	9,438.00
	Expenses C/F	7,913.00		7,678.00	235.00
5100	Board of Health				
	Salaries	152,634.00	4,787.00	157,421.00	0.00
	Expenses	143,820.00	(215.00)	129,369.00	14,236.00
	Expenses C/F	12,630.00		12,630.00	0.00
5410	Council on Aging				
	Salaries	108,148.00	(87.00)	102,792.00	5,269.00
	Expenses	29,430.00	800.00	30,225.00	5.00
	Expenses C/F	289.00	0.00	289.00	0.00
5420	Youth Commission				
	Salaries	28,722.00	862.00	23,915.00	5,669.00
	Expenses	2,500.00	0.00	2,416.00	84.00
	Expenses C/F	4,500.00	0.00	2,288.00	2,212.00
5430	Veterans Services				
	Salaries	8,573.00	251.00	8,824.00	0.00
	Expenses	2,250.00	2,750.00	4,829.00	171.00
5440	Family Services				
	Expenses	0.00	2,500.00	0.00	2,500.00
6100	Library				
	Salaries	423,957.00	9,470.00	423,665.00	9,762.00
	Expenses	241,245.00	3,250.00	238,393.00	6,102.00
	Expenses C/F	7,739.00	0.00	7,706.00	33.00
6200	Recreation				
	Salaries	63,196.00	1,874.00	65,070.00	0.00
	Expenses	3,040.00		2,998.00	42.00
	Capital Expenses	26,000.00		372.00	25,628.00
	Prior Year Articles	1,715.00		0.00	1,715.00
6210	Atkinson Pool				
	Salaries	230,590.00	400.00	212,965.00	18,025.00
	Expenses	131,420.00	18,400.00	126,370.00	23,450.00
	Capital Expenses	8,070.00	0.00	8,070.00	0.00

<u>Account Number</u>	<u>Title</u>	<u>Appropriation FY 01</u>	<u>Transfers</u>	<u>Expenditures FY 01</u>	<u>Ending Balance</u>
6500	Historical Commission Expenses	\$ 9,165.00		\$ 9,153.00	\$ 12.00
6510	Historic Districts Commission				
	Salaries	849.00	25.00	672.00	202.00
	Expenses	275.00		85.00	190.00
6700	Cable TV Committee				
	Expenses	800.00	0.00	283.00	1517.00
	Expenses C/F	11,202.00		11,202.00	0.00
7100	Debt Service	6,081,762.00	0.00	5,710,561.00	371,201.00
	Expenses C/F	111,797.00		0.00	111,797.00
8200	State Assessment	367,894.00		379,184.00	(11,290.00)
9000	Employee Benefits				
	Expenses	4,094,020.00	0.00	4,084,797.00	9,223.00
	Expenses C/F	82,834.00	0.00	81,779.00	1,055.00
	Current Year Articles	1,221.00	0.00	1,221.00	0.00
9250	Operations Expense	186,060.00	0.00	171,116.00	14,944.00
	Expenses C/F	5,200.00		4,843.00	357.00
9500	Transfer Accounts				
	Reserve Fund	234,993.00	(226,892.00)		8,101.00
	Salary Adjustment	187,407.00	(177,947.00)		9,460.00

**SCHEDULE OF UNEXPENDED APPROPRIATION BALANCES
CARRIED FORWARD TO 2002**

Accounting	\$ 1,209.00
Appeals	68.00
Assessors	7,942.00
Board of Health	12,507.00
Building	196,983.00
Cable TV	517.00
Conservation	822.00
Debt Service	349,000.00
Department of Public Works	70,310.00
Family Services	2,500.00
Fire	98,216.00
Historic Districts	44.00
Information Systems	18,546.00
Law	11,645.00
Library	6,102.00
Personnel	385.00
Planning	224.00
Police	12,776.00
Records Preservation	939.00
Recreation	25,628.00
Schools	1,433,567.00
Town Clerk	6,558.00
Treasurer/Collector	56,965.00
Unclassified Operations	11,252.00
.....	\$ 2,324,705.00

COMBINED BALANCE SHEET – JUNE 30, 2001

	<u>General Fund</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise</u>	<u>Trust & Agency</u>	<u>Long Term Debt</u>	<u>Total</u>
ASSETS							
CASH AND INVESTMENTS	7,027,625	1,547,691	900,803	73,350	6,199,607		15,749,076
Receivables:							
Credit Card Receivable				1,920			1,920
Real Estate & Personal Property Taxes	453,308						453,308
Tax Liens	540,427						540,427
Tax Deferrals	180,815						180,815
Tax Foreclosures	17,454						17,454
Excise Taxes	320,523						320,523
Intergovernmental	148,632		256,400				405,032
FIXED ASSETS	0			815,859			815,859
WORKING CAPITAL DEPOSITS	3,000						3,000
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS						48,620	48,620
TOTAL ASSETS AND OTHER DEBITS	8,691,784	1,547,691	1,157,203	891,129	6,199,607	48,620	18,536,034
LIABILITIES AND FUND EQUITY							
LIABILITIES:							
Warrants Payable	242,586			13,045	861		256,492
Other Liabilities	420,857						420,857
Amount Due Depositors					1,236,767		1,236,767
Reserve for Abatements	269,628						269,628
Deferred Revenue	1,242,900						1,242,900
Bonds & Notes Payable			10,256,400			48,620,000	58,876,400
TOTAL LIABILITIES	2,175,971		10,256,400	13,045	1,237,628	48,620,000	62,303,044
FUND EQUITY							
Retained Earnings				71,090			71,090
Contributed Capital				806,459			806,459
Reserved for:							
Encumbrances and Continuing Appropriations	2,493,698			535			2,494,233
Expenditures	2,556,740						2,556,740
Nonexpendable Trust					884,127		884,127
Designated for:							
Snow & Ice Appropriation Deficit	(140,304)						(140,304)
Cherry Sheet Over/Under Assessments	0						0
Unreserved	1,605,680	1,547,691	(9,099,197)		4,077,852		(1,867,974)
TOTAL FUND EQUITY	6,515,814	1,547,691	(9,099,197)	878,084	4,961,979		4,804,371
TOTAL LIABILITIES AND FUND EQUITY	8,691,785	1,547,691	1,157,203	891,129	6,199,607	48,620,000	67,107,415

Information Systems

The Computer Lab was moved from the Town Hall to the basement of the Flynn Building. The lab location has been renovated and includes a new closet with a network wiring area, computer drops, a patch panel, rack and network hub. The walls were covered in wallboard and new ceiling lighting was installed. Carpeting was installed in both the lab and closet area.

During the summer, senior worker Bud LaCure developed new courses for employee software training, which began in the fall. We are offering courses on Excel, Word, Powerpoint, Outlook (Email), Internet Explorer (Web Browser) and the Web Editor. Jim Karzes (Senior Worker) wrote documentation to be given out at the training sessions. This documentation will be given out at the training sessions, this documentation will be given out to each department to use as a reference tool, and this information will be reformatting and placed on the internal website under the "Help" section.

Excess computer equipment was evaluated for functioning ability. Non-working equipment was removed from inventory and put into an area for disposal. We then investigated ways of properly disposing of the equipment. We determined it would be most economical to dispose of the equipment at a computer recycling event that was held at Best Buy in Framingham. They took all our computers at no charge and billed the Town \$10 for each computer monitor. The total cost was \$170, which was \$1,000 less than an estimate we received from the recycling company, Clean Harbors.

Functioning systems were set up as packages and included a computer, monitor, keyboard and mouse. All the computers were 486 models with Windows 95 installed. A list was compiled of all of these outdated systems, and they were offered to the public through a web article and a news item that appeared in the *Sudbury Town Crier*. We also listed outdated computer peripherals and software which the public could request. This program proved to be very successful as all of the computers were given to Town residents as well as some of our outdated software.

The Police Department replaced laptop computers in four cruisers with new ones. Terminal Services was set up on the Police Server, and this allowed the police cruisers to access the in-house software via their laptops.

A new high speed laser printer was installed in the Tax Collectors Office, replacing an older, slower Hewlett-Packard printer, which was subsequently moved to the Loring Parsonage. It will be used as a production printer for large print jobs.

The Goodnow Library historic archive database was updated from a stand-alone program to a server based application, capable of being accessed from the internet. The database is being updated by Laura Scott, the former Town Historian, who is adding new entries and transcribing written material. She worked with the Library Director and the Technology administrator to help design the web pages that

the public will be using. In order to implement the design, the Library hired Uniscribe, a document scanning company, to scan more than 33,000 historic documents, which were then linked to the archive database. The Library also hired Media Thinktank, a web design company to design the web pages for the site, and the search engines were designed by InMagic, whose database software engine powers the active database. The updates have been completed, and you can visit the site at <http://www/sudbury.ma.us/archives>.

Curtis Heisey, a Sudbury resident who works for 3Com, contacted the Town about equipment that 3Com wanted to donate. The equipment consisted of six Pentium II, 466 MHz computer systems with 256MB of RAM and included 21" monitors, large SCSI drives and CD-ROMs. They also donated computer network switches that were used to upgrade network hubs at the Fire, Police, Highway, Town Hall, Loring Parsonage and the Fairbank Community Center. Modules connecting the fiber cables from the Flynn building to the Town Hall and Loring Parsonage were upgraded to 1 GB speed. The CSU/DSU modems used to connect the Fairbank Building to the Flynn Building were also replaced because of intermittent downtime. We also added computer drops to the Town Hall, Fire Station and Fairbank buildings.

Further, we are in the process of upgrading computers that are 200MHz and less. The new computers that have been purchased have been given to employees who need the speed for GIS applications and/or use multiple applications simultaneously. The older computers that these "Power Users" currently have will be given to staff who have the machines that are 200 MHz or less. Their computers have been put in the computer training lab, upgrading the 486 machines.

Operating systems on all Town computers have been upgraded to Windows 2000. If a computer is 200 MHz or less, the operating system was upgraded to WindowsNT 4.0. We have also upgraded Microsoft Office from 2000 to XP. Other software upgrades have been the Filemaker Pro database to 5.5 and Adobe Acrobat to version 5.0.

We have assisted with the implementation of the Star Program at the Senior Center, which tracks senior services and programs offered by the Center. It also can be used as a referral database for senior issues. In addition, we have been working with the Atkinson Pool to upgrade their membership software. Joe Onorato (our web site developer) has been working to upgrade the Town website, which should be finished by summer 2002.

A new telephone directory, including operating hours for all Town departments, has been added to the web site, as well as a Town building directory, addresses, online map and directions.

Departments using the web-editing software are now able to post stories that link to other websites. We have added more pictures to the Town's centralized photo database, which departments can use to post pictures with their web news articles.

Finance Committee

The nine-member Finance Committee is appointed by the Town Moderator for a three-year term. After completion of the Annual Town Meeting in April, the terms of three existing members expire, and they are either re-appointed or replaced by the Town Moderator. The Committee's charter is to make recommendations to Town residents at the Annual Town Meeting for a non-override operating budget and to consider and make recommendations to the Town on all other matters that have direct or indirect financial implications on the Town. The Committee operates with liaisons to each of the Town's major departments, as well as the Capital Planning and Strategic Planning Committees.

Requests for the 2002 budget year were reviewed by the Committee. After considerable assessment, the Committee recommended at the Annual Town Meeting a total operating, non-override budget of \$57,987,797, which represents a 7.77% spending increase over the previous year, exclusive of debt service. This recommended budget provided level funding for Town Services, Sudbury Public Schools, and Lincoln-Sudbury Regional High School, but did not provide additional funding to address increasing demands for Town Services due to population growth or student growth in the Sudbury Public Schools or Lincoln-Sudbury Regional High School. As such, the Committee supported an override amount of \$1,018,820, or an additional 2.00% over FY01. The override funds would enable the Town to provide services commensurate with our population growth and our Schools with necessary educational resources for their growing student enrollment. The override was approved at Annual Town Meeting and at an override election.

In addition, the Finance Committee supported funding for the replacement of the Department of Public Works facility funded through a debt exclusion in the amount of \$4,683,800. Issues of liability, environmental concerns and lack of compliance with ADA and OSHA at the existing facility were among the many reasons the Finance Committee unanimously supported this project. The project was approved at the Annual Town Meeting and at an override election.

Throughout the year, the Committee continued to work with the Town and Schools to gain further insight on their current and future fiscal needs, to explore opportunities for additional sources of revenue, and to encourage their efforts in maintaining service levels while controlling costs. Our growing population continues to increase the demand for Town and School services resulting in expenses outpacing existing sources of revenue. With 80% of the Town's revenue tied to property taxes and the limitations of Proposition 2-1/2, the Town is likely to face several years of overrides without new revenue sources and innovative measures that limit expenses and maintain service levels.

Also throughout the year, the Committee spent a great deal of time considering the Lincoln-Sudbury Regional High School construction project. In the end, the Committee recommended approval of the \$68,500,000 project at a Special Town Meeting held on October 23, 2000. The project will receive reimbursement from the State in the amount of 62%

of total eligible costs. The initial impact of this project will be included in the FY 2003 tax rate.

Board of Assessors

Fiscal Year 2001 was an eventful period for the Assessors Office. We were charged with a full-scale revaluation of all properties. In addition, all commercial, industrial and exempt properties were measured and inspected and the accumulated data was converted into our CAMA system. It should be noted that we are required, on an annual basis, to value property at its full and fair market value.

What made last year's program unique is a requirement that every three years our assessments must be certified by the Department of Revenue as meeting the criteria for fair market values. The program was successful and a tax rate was set for the fourth quarter bill in April.

The results of the revaluation indicated an average residential assessment of \$426,500. The previous average residential assessed value was \$360,000. In preparation for the fiscal year 2002 tax commitment, we updated our files with ownership changes and created new records for all of the subdivided properties. This process included over 600 changes in property ownership.

The Board reviewed and acted on over 75 applications for abatement. Approximately 30 of these applications were from the Commercial/Industrial sector. The Board has put in long hours over the past few months reviewing the merits of each petition.

The Board continues to recognize the need for tax relief legislation. Tax relief involving senior citizens remains of particular concern. There were very few legislative changes dealing with tax relief during the previous calendar year. Among the legislation with the most profound impact to some of our population are changes to the existing Disabled Veteran's Exemption, (surviving spouses of Clause 22E disabled veterans), and the Birmingham, or Circuit Breaker, Bill, (which allows for an income tax credit for certain senior citizens).

The voters at the Annual Town Meeting in April of 2001 adopted the three articles sponsored by the Assessors. All three involve tax relief for some sector of the population. The first, Article 18, provides a means to increase current exemption amounts for qualifying candidates, in the event of a tax increase from one year to the next. Article 19 provides for a Senior Citizen Tax Work Off Abatement, of up to \$500. Article 20 provides exemption of Personal Property Accounts valued under \$5000. Another endeavor put forth by this office is the implementation of Chapter 203. Fiscal year 2001 was the first year of the locally adopted "Supplemental Tax Assessment on New Construction." Plans were implemented to provide a means to inspect and value new properties based on their occupancy date. As you may recall, this is the legislation that requires assessors to commit an additional tax for certain new construction based on its date of occupancy. The success of this project has been a joint effort with the building and fire departments and tax collector's office. We expect to receive up to \$174,000 in additional taxes.

EDUCATION

Sudbury Public Schools

Overview

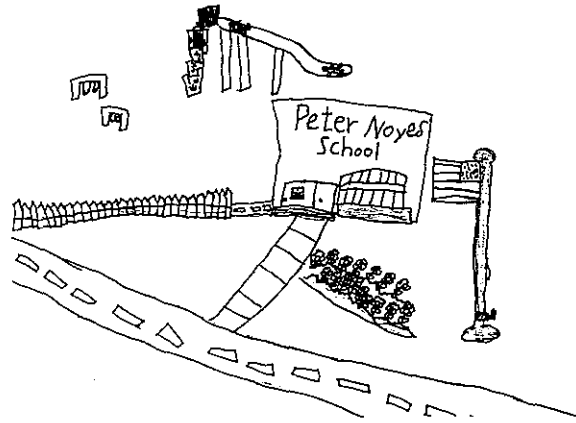
The year 2001 has been successful in many ways. Our school construction projects are completed, students performed extremely well on the state mandates assessment tests in grades three through eight, and the Town passed an operating override of 284,000 to enable us to hire additional personnel to meet student enrollment increases and state mandated programs. An exciting and challenging undertaking has been the development of a strategic plan for the school district for the next several years. Now that the new Curtis Middle School is completed, students and other community groups are utilizing areas such as the auditorium for productions using modern technologies and equipment. Curtis students composing the Theater Troupe exhibited an outstanding performance of the production "Oklahoma" three times during a weekend in the spring. Our up to date facilities are providing modern spaces for learning, as well as activities for professional development for large groups of teachers 12 months a year. The gymnasiums and outdoor play areas at each school are frequented by people in the community as well as by students.

Student Enrollment

Enrollment K-8 increased from 2,875 on October 1, 2000 to 2,954 on October 1, 2001. This is a smaller increase than the 5% increases over a ten year period, and a trend we hope will continue. Our pre-school population continues to increase. In September we added a sixth session of pre-school (ages three and four) to accommodate the demand. We now have 66 pre-schoolers, bringing our total enrollment to 3,020 students.

Student Assessment

The state expanded testing on the Massachusetts Comprehensive Assessment System, popularly known as MCAS, to include grades three, six and seven, in addition to grades four and eight which have been tested each year. The com-



Drawing by Iris Seto, Grade 2, Noyes School

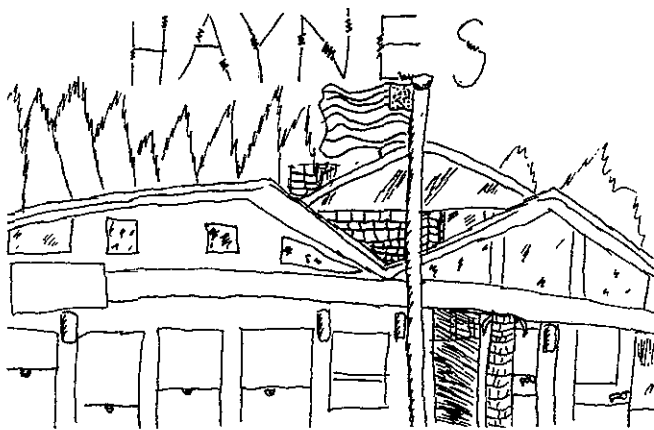
bined results of the scores for all students in grades three through eight were the fourth highest among the three hundred fifty-one cities and towns in the state. Among individual middle schools, Curtis eighth grade combined scores in the three areas tested was the fifth highest among all middle schools in Massachusetts. These tests, administered each spring, include testing in the areas of language arts, mathematics and social studies. Some grades are tested in some of these areas, others in all three subjects. Although the education of our students involves far more than the narrow scope of these statewide tests, they do serve as a barometer for how we are performing well because of competent staff, students who are serious about their studies, involved parents, and a citizenry committed to support of public education.

Curriculum

Development of the mathematics curriculum has been a focus during this past year. Keeping pace with state and national standards is a priority of our curriculum department. In addition to basic computational skills, challenging students to think and apply their knowledge in problem solving situations is the goal of the math curriculum. Classroom teachers and curricula support staff have worked to complete Learning Expectation document for language arts, science, mathematics, history, health, foreign language and the arts. These documents are valuable tools, especially for the many new staff we have hired in recent years. New mathematical texts were purchased this year for the middle school to support the math curriculum content.

Professional Development

We place significant emphasis on professional development for all staff. Our personal philosophy is supported by the state's mandate to spend significant dollars from each year's budget for professional development of staff. This past June, after the close of school, a number of teachers voluntarily participated in a two-day Sudbury Institute offering various topics to refine skills and improve teaching practices. This was so successful that we intend to make it an annual institute.



Drawing by Tim Jarret, Grade 5, Haynes School

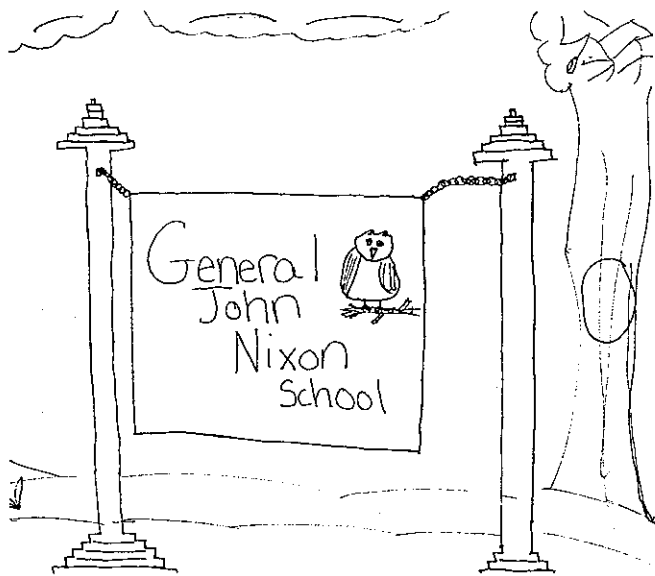
Support from the Sudbury Foundation and Sudbury Educational Resource Fund (SERF) sponsored professional development in the widely recognized Understanding Teaching program, and the development of teacher leaders in elementary mathematics. Technology skills has been another central focus of professional development.

Strategic Plan

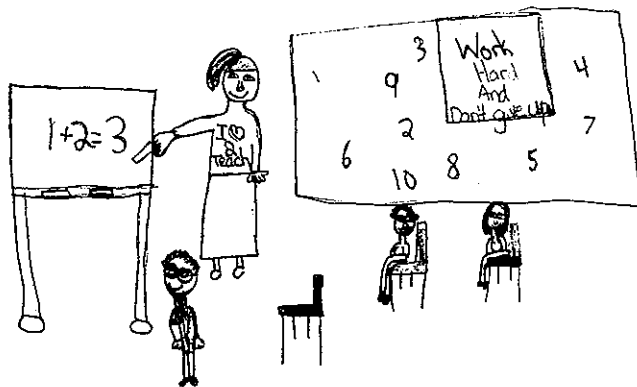
Last spring the school system undertook the development of a strategic plan for the district to set priorities for the schools for the next several years. This plan is expected to be voted by the school committee in December. The plan was developed with input from more than one hundred fifty people including staff, parents, students, business and community leaders, and town officials. Interviews were conducted by a consultant and feedback presented to a steering committee composed of members of the different groups previously mentioned. The goals that were repeated among the differing groups will constitute the basic plan, with accompanying strategies and action plans. The primary goal of the plan is to consider what we can do to provide continuing improvement within a high performance school district. All who have participated in this challenging undertaking have done so with genuine enthusiasm and thoughtful consideration for the continuing needs of our students.

Personnel

Having served three terms as a school committee member, several as chair, Stephenie Cook did not run for a fourth term. Stephenie was instrumental in initiating the original study of enrollment growth projections which led to the successful request for the new Curtis Middle School and Loring School, and renovation and addition to the Haynes School. Stephenie's leadership abilities were appreciated by all who had the good fortune to work with her on behalf of Sudbury students. Jane Santinelli was elected as the new member of the school committee in the spring election.



Drawing by Katy Zingale, Grade 5, Nixon School



Drawing by Victoria Vanaria, Grade 3, Nixon School

Deborah Dixon was hired as the new administrator of Special Education to replace Joe Macola, who resigned to take a position closer to home in New Hampshire. Mrs. Dixon came to us with more than 12 years' experience as an administrator of special education. Helen Crary took a leave of absence from her position as director of early childhood programs to pursue graduate studies. Linda Karpechik, former director of early childhood in Newton, is ably filling the position.

During the past year, thirteen of our teaching/administrative staff retired. Following are their names and years of service: Mary Lou Thompson (40), Richard Murphy (37), Walter Reed (37) Janice Saia (37) Paul Duplessis (33) Margery Thurber (29) Judith Gale (25), Natalie Smith (25), Elaine Paster (17), Amy Robinson (17), Jane Audrey-Neuhauser (15), Anne Walker (13) and Luanne Allard (12). We are grateful for the years of service these educators provided for the children of Sudbury.

Lincoln-Sudbury Regional High School

School Committee Report

Student enrollment growth at Lincoln-Sudbury Regional High School has received much attention from the School Committee this year. The school experienced a 6% enrollment increase, bringing the current student population to 1315. In the spring, both Lincoln and Sudbury approved operating overrides to cover costs associated with growth. The overrides enabled L-S to open a fourth administrative house (East House) and hire nine teachers and three Special Education teachers.

The Building Committee, composed of Lincoln and Sudbury residents, Finance Committee representatives from both towns, school personnel and School Committee members, continued its work to develop plans for the new high school. Original demographic studies called for plans to build a school to accommodate 1700 students. It became evident late last year that the ten-year enrollment plan would exceed expectations, reaching 1850 students by the end of the decade. In response to the new information, the Building Committee had to revise the Educational Plan to accommodate the expected increase. The School Committee submitted the revised plan to the State in June and was placed on the approved reimbursement list in September.

Because of the student increase, the building needs to be larger, increasing the cost of the project from \$70 million to \$73.9 million. State reimbursement will cover the difference. This authorization for additional borrowing was approved in November. Groundbreaking is scheduled for Spring 2002, with an anticipated opening in Fall 2004.

As important as the building project is, our primary focus continues to be on the educational and extracurricular needs of our students. The School Committee and Administration are working with the State to shape and improve the curriculum frameworks. The class of 2003 was the first class of tenth graders required to take the MCAS exams as a graduation requirement. This year, 88% placed in the advanced or proficient categories in English Language Arts. In math, 82% reached these levels. This year's results showed a significant improvement over last year; Lincoln-Sudbury had one of the lowest failure rates statewide.

The events of September 11 changed lives forever worldwide. L-S students, thinking globally but acting locally, organized a memorial service; 1500 strong, commemorating those who died in New York and Washington by honoring local police and fire officials.

Sharl Heller stepped down in March after four years on the School Committee. Eileen Glovsky was elected to fill the vacant seat and Jack Ryan was re-elected to a second term. Pat Cameron was appointed as the METCO representative to the School Committee.

It is with great sadness that the School Committee mourns the loss of Henry Morgan, who passed away on November 2nd. Henry, a longtime Lincoln resident, dedicated a lifetime of service to Lincoln-Sudbury. He was a driving force behind the District's Regional Agreement in 1954, and served on the School Committee from 1962-1977. Henry was honored in 1997 on the school's Wall of Recognition for longstanding service to the District. He also served on the L-S Building Committee from 1998 until his death.

Superintendent's Report

Much of the focus of the school year involved planning for the design and construction of the new high school, which required both thoughtful decisions about the educational opportunities the project presents, and careful communication with the public about the financial implications of the new building. Throughout, the faculty of the school met regularly

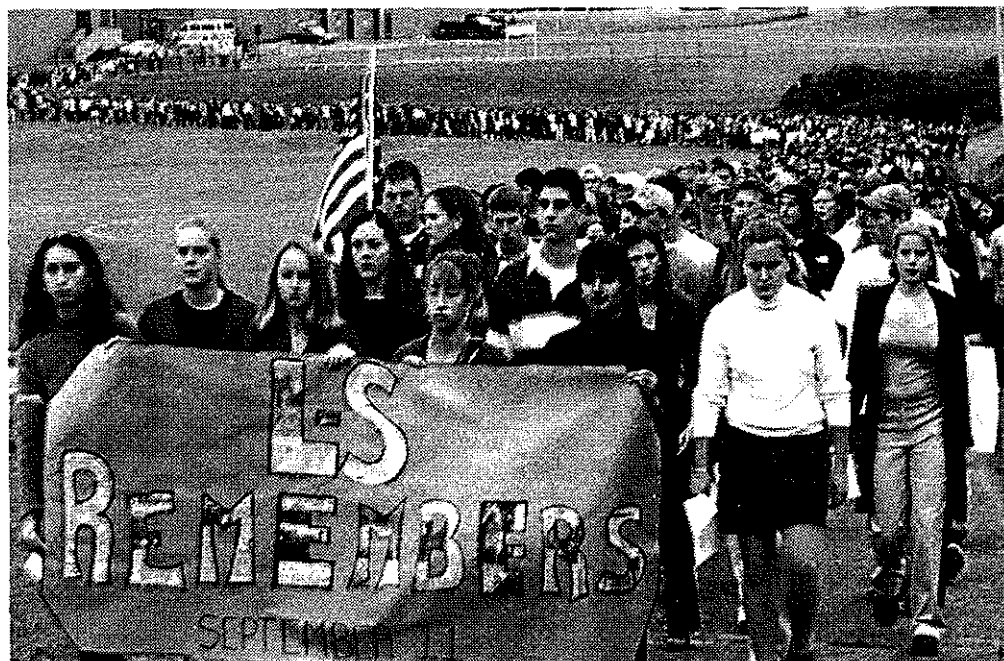


PHOTO BY DAVID HUBELBANK, L-S SENIOR

with the architects to ensure that the school is designed to meet the needs of L-S students and teachers in the 21st century. The support of the towns of both Lincoln and Sudbury have been very much appreciated.

In terms of our educational mission, we have increasingly focused in the past year on the need to recruit and hire excellent teachers to maintain the high quality of instruction that has always characterized L-S. The market for teachers has grown tighter, and in response we have formed a Recruitment and Hiring Committee, and now hold an Open House each spring to attract interested candidates. This work has paid off, as we continue to be able to hire the best teachers in the field.

In addition, the administration and faculty devoted considerable time and effort to identifying those students most at risk of failing the MCAS examinations. A variety of remedial programs were established that resulted in our students being exceptionally well-prepared to take, and pass, the exams in the spring.

As the school has grown, we have continued to add programs and initiatives to meet the needs of a larger and larger population. In the spring of 2001, we developed two major goals for the coming years: first, a commitment to find and use more varied assessment techniques to measure student progress; and second, a commitment to maintaining a school that is safe, and free of any forms of violence or harassment. These are initiatives that the student body and faculty have bought into, and will result in L-S continuing to be at the forefront of public education.

Finally, the support that L-S continues to receive from Lincoln and Sudbury are in large part responsible for our successes, and the entire L-S community is thankful for and appreciative of the commitment that our constituent communities provide.

Annual Regional District Election

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 26, 2001 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Kathleen D. Middleton, Town Clerk of Sudbury, as follows:

	Lincoln	Sudbury	Total
For two 3-year terms:			
John J. Ryan, Jr.	825	1,044	1,869
Eileen G. Glovsky	789	1,028	1,817
Write-Ins	1	6	7
Blanks	<u>1,153</u>	<u>1,166</u>	<u>2,319</u>
Total	2,768	3,244	6,012

Distribution of Pupils Attending Regional High School as of October 1, 2001

	1997	1998	1999	2000	2001
Lincoln	163	158	168	165	182
Sudbury	808	869	902	976	1,022
METCO	72	83	83	81	91
Other (Tuition)	<u>21</u>	<u>17</u>	<u>20</u>	<u>20</u>	<u>20</u>
Total	1,064	1,127	1,173	1,242	1,315
Boys	536	550	579	613	670
Girls	<u>528</u>	<u>577</u>	<u>594</u>	<u>629</u>	<u>645</u>
Total	1,064	1,127	1,173	1,242	1,315
9th Grade	289	293	320	338	355
10th Grade	265	292	301	320	345
11th Grade	280	265	297	299	322
12th Grade	<u>230</u>	<u>277</u>	<u>255</u>	<u>285</u>	<u>293</u>
Total	1,064	1,127	1,173	1,242	1,315
Tuition Pupils Attending Other Schools	30	31	41	38	28

Lincoln-Sudbury Regional High School Placement of the Last Five Graduating Classes

	Class of 1997		Class of 1998		Class of 1999		Class of 2000		Class of 2001	
Four Year College	187	87.38%	190	93%	238	85%	208	83.4%	237	83.5%
Jr. & Comm. Colleges	7	3.27%	4	2%	13	4.6%	11	4.4%	13	4.6%
Prep. Post Grad. Schs.	3	1.40%	0	0%	3	1.07%	9	3.6%	5	1.8%
Spec. Tech Schools	5	2.33%	0	0%	1	.36%	0	0%	0	0%
All Post Secondary Education										
Total	202	94.39%	194	95%	255	91.07%	228	91.4%	255	89.8%
Other										
Employed	8	3.73%	7	3.5%	19	6.78%	13	5.2%	23	8.1%
Military	2	.093%	0	0%	0	0%	3	1.2%	1	.3%
Misc.	<u>2</u>	<u>.093%</u>	<u>3</u>	<u>1.5%</u>	<u>6</u>	<u>2.14%</u>	<u>5</u>	<u>2%</u>	<u>5</u>	<u>1.8%</u>
Total	12	5.6%	10	5%	25	8.93%	21	8.4%	29	10.2%
Total Placements	214	100%	204	100%	280	100%	249	100%	284	100%

Class of 2001

- | | | |
|-------------------------------------|-----------------------------|----------------------------|
| Stephanie Marie Adams | Stefan John Castino | * Edward Thomas Francis |
| Susan Katherine Adams | Joanne Marie Cavallerano | Adrienne Lee Frazier |
| Michael Ian Ahern | Noah Preston Cefalo | Jonathan Samuel Friedel |
| Kelby Turner Akin | * Thomas Chao | Margaret Dorsey Frye |
| Christopher Edward Alberini | Vebiana Rosen Chavarria | Sarah Ruth Fullerton |
| * Christopher Richard John Anderson | Jason Michael Chaves | |
| Nicole Elizabeth Angueira | * Kevin T. Chen | Lisa Ann Gaumnitz |
| * Krishna G. Aragam | Pin-Chun Jerry Chen | Benjamin Joseph Gavin |
| * Reem N. Assil | * Nicholas Ho Young Chun | * Michael David Gechter |
| | Lynn Elizabeth Connor | Melissa Star Gefteas |
| Fareeda Lashawn Bacon | Stephanie Elizabeth Coogan | Kristen Elizabeth Georgian |
| Emma Jane Badman | Lesley Cathryn Cook | Michael Glenn Gershon |
| Elizabeth Ann Baltimore | Glenn Maurice Cottrell | Erin Frazier Gimber |
| Joshua Harris Banks | Gregory Michael Coutu | Craig Alan Golden |
| Joel Timothy Barciauskas | * Jessica Crowe-Rothstein | * Jessica Leigh Goldhirsh |
| Jane Dalton Bargmann | Kathryn Marianna Crowley | Jeffrey Harris Gordon |
| Samantha Barone | Ryan Elisabeth Crowley | Lisa Fay Gordon |
| Austin Ackley Barrett | Nell Elizabeth Curran | Olivia Rose Graf |
| Lauren April Barth Cohen | Jennifer Claire Czifrik | Julie Anna Green |
| Anthony Joseph Baudanza | | Joshua Matthew Greenberg |
| Jami Lee Baumer | Emily Hilton Dale | Bryan Christopher Greene |
| Alex Scott Bean | Mark Lyndon Daniels | Hillary Jane Gregory |
| Alexander Van Duyne Bean | Christine Ann Dauksewicz | Travis Ian Kinsella Gross |
| Monique Alesia Beck | John Joseph DeMilia | Paul Aaron Grossman |
| Jesse Aaron Berkowitz | Laura Marie DeSisto | Joshua Lazar Guillen |
| Emily Meadow Berman | Eliza L. Deck | |
| Leroy Anthony Berry | * Rebecca Charlotte Dessain | David Russell Hachey |
| Derick Devon Beverly | Lindsay Erin DiBiase | Matthew Charles Hammer |
| Mary Ellen Biggins | Andrea Virginia DiMaggio | David Nathaniel Hardy |
| David Lloyd Biller | Brittany DiMauro | Gregory Berck Harmon |
| Allison Hagan Binder | Emily Jean Donegan | * Ross Lawrence Hatton |
| Meghan Elizabeth Binder | David Jonathon Doppelt | Brendan Robert Hayden |
| Mark Alexander Blohm | Kirsten Langman Dorwart | Kimberly Farrington Hayes |
| Brendon Jay Bobzin | * Darrah Kiersten Doyle | Cassandra Marie Heller |
| Fletcher Boland | Sara Elizabeth Doyle | Jennifer Blair Heller |
| Omar Borges | * Jennifer Lynn Dubois | Lindsay Page Heywood |
| * Christopher Michael Bowen | Meghan Elizabeth Duetsch | Julie Ann Higgins |
| Rachel Lynn Bower | Justin Benjamin Dworkin | Jacqueline Mary Horan |
| Lauren Helen Bradley | | * Ashley B. Hyotte |
| David Michael Brandse | Jacob Joseph Elkin | |
| Madeline Lorraine Briggs | Cassandra Anne Ellis | Mallory Shawna Jaffe |
| * Matthew Vichyapat Brooks | Laura Rider Evancich | Anne Elizabeth Jennings |
| Scott Stephen Brooks | | Kristofer James Jenson |
| Bradley David Brown | David Zhili Fang | Myles David Jewell |
| Jessica Browne | Evelyn Havens Farny | |
| * Kurt Albert Brumme | *# Frederick B. Fedynyshyn | Courtney Vroom Kaczmarzsky |
| Nicholas Thomas Buonamico | Emily Joyce Feldman | Sara Elizabeth Kagey |
| Christopher Keyl Buono | Amy Diana Fickes | Waseem Shocair Kawaf |
| | Michael Finquel Albertelli | * Joanna Marion Keseberg |
| Mercy Cabrera | Kathryne Christine Fiorucci | Brenna Ann Kilgore |
| Michael Joseph Calvaneso | Emily May Fitzsenry | * Amy Elizabeth Killeen |
| Pamela Mary Capone | Thomas Gray Flanagan | Judd Daniel King |
| David Saverio Capotosto | Danielle Stephanie Flawn | Catherine Klimovitsky |
| Nicholas Clark Casciotti | Shelby Mason Foster | Christine Ann Knight |

Class of 2001

- | | | |
|---|---|--|
| <ul style="list-style-type: none"> * Tanya Susan Koshy Sarah Young Kowit * Adam Ian Kraus Taylor Robert Kruse Peter Bulkley Kruskal
 Stephanie Jeanne LaHaise Jennifer Leigh LaVigne Emily Gall Lagasse Stephanie Diane Lampila Jacqueline Michelle Lanoix Alexander Wayne Lawton Cory Elizabeth LeBlanc Telly Lee Julie Korklan Leonard Benjamin Samuel Lesko Brooke Allison Lew Nathan Matthew Lew Todd Cole Lieberman Joseph Lingley * Stephanie Anne Lynch Tiffany Constance Lyons
 Lysa Suzanne Magazu Amy Lee Mahar Matthew James Maher * Mary Lee Malandrakis Michael Stanley Mandel Matthew Richard Marotta Cristin Anne Marriott Joanna Windham Marsden Cambria Diane Martinelli Drew Sakiko Masada Adam Luciano Mascari Brendan Leo McCarthy Frederick Francis McCarthy Megan Dorsey McCarthy Cindy Ann McClanahan Matthew Edward McCormick Kaitlin Niland McDonough Chantal Marie McMillan Geoffrey Fraser McNally Jennifer Ann McTyre Michael Charles McTyre Jonathan James Miller Ariana Jessica Millner-Hanley Kimberly Anne Mooney Caitlin Elizabeth Moore Ian Michael Moore Michael Patrick Moore * Ryan Steven Moore * John Reeves-Beckwith Moran Daryl S. Morton Julia Buchwald Moskowitz Heather Laura Mushnick | <ul style="list-style-type: none"> Thomas Stephen Nadolski Samer Naoum Kenneth Thomas Natoli Hannah Mary Nichols Robert Stanley Nichols III Lindsey Ann Nicholson Rebecca Star Nisetich Katherine Nam Hee Noon
 Scott Michael O'Connell Courtney Elizabeth Oleson Christine Elizabeth Orlov Corinne O'Keefe Osborn Amanda Rose Osganian Heather Victoria Otero Alexandra Sietske Otte
 Dina Ann Papernow Laura Michele Parker Karen Leigh Pettinelli Michael Nash Pettingell Rebecca Adrienne Phillips Kyle Matthew Pinto Pasha Pourghasemi Stuart Burritt Powers Jason Edward Price
 Tracy Marie Reihle Elizabeth Robb Ricker Kristina Margaret Riordan Benjamin Reinhardt Rolfe Ryan Edward Rooney Thomas David Ruderman Lee Corkin Rudolf Sarah A. Rutherford * Katherine Mary Ryan
 Alexander Kulvin Salter Michelle Lyon Sartori Jennifer Lee Schandelmayer * Charles Daniel Schnorr Devin Alyssa Schwarz * Courtney Anne Scott Stephanie Virginia Segalini * Anna-Maria Serafim Martha Buckle Shear Carley Jennifer Shulman Craig Andrew Sidorchuk Erica Rachel Simon Abigail Bowdoin Smith Ashley Taylor Smith Christopher Bennett Smith Stefanie Michelle Smith Sara Zeldes Solomon | <ul style="list-style-type: none"> Rachel Anne Stevens Julie Ann Strait * John Gustav Sundborg III Nathaniel Marks Sutton
 Amy Nicole Talbot Adam Douglas Taranto Rebecca Elizabeth Targove Jessica Taylor Andre Maurice Terrell Douglas Thompson Toomer Katrina Tuxbury
 Tara Ann Vecchione David Anthony Vingiano Angelo Marie Volante Nicholas Theron Von Mertens
 * Amanda Marian Wade Ken Wakabayashi Brendan Renaud Waldsmith Michael Patrick Weinburg Evan Michael Weiss Marco Weiss * Sophie Becker Wells Frank Hailan Wen Kimberly Beth Wilgus Caitlin Christine Wilson Andrew Ross Wishner Brian Jason Bomami Worrell Graham Whitiker Wright
 * Adam Wallace Yates
 Stephanie Rebecca Flora Zampieron * Hengqi (Betty) Zheng * Brian Forrestel Zingale Matthew Thomas Zito
 * <i>Cum Laude Society</i> # <i>Honors in History</i> |
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**Lincoln-Sudbury Regional School District
Treasurer's Report**

July 1, 2000 - June 30, 2001

TOTAL CASH BALANCE JULY 1, 2000	4,135,408.76
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	DISTRICT FUND
DISTRICT FUND CASH BALANCE JULY 1, 2000	3,099,519.74

RECEIPTS:

OPERATING ACCOUNTS

Sudbury Assessment	10,336,491.13	
Lincoln Assessment	<u>1,968,738.25</u>	
TOTAL ASSESSMENTS		12,305,229.38

Chapter 70	1,979,352.00	
Charter School Reimbursement	4,300.00	
Transportation Aid	<u>233,784.00</u>	
TOTAL STATE AID		2,217,436.00

ANTICIPATED RECEIPTS	234,333.0	234,333.00
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Miscellaneous Income	299,410.59	
FY '01 Encumbrance	7,475.90	
Petty Cash Refund	1,000.00	
Stabilization	78,371.71	
Tailings	<u>0.00</u>	
TOTAL SUNDRY INCOM		<u>386,258.20</u>

BOND ANTICIPATION NOTE	1,500,720.00	1,500,720.00
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TOTAL OPERATING RECEIPTS	16,643,976.58
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DEDUCTION ACCOUNTS

Federal Withholding Tax	1,311,004.29
MA Withholding Tax	467,446.02
Federal Withholding Tax FICA	96,806.49
Health Insurance	299,576.30
MA Teachers' Retirement	669,731.61
Middlesex County Retirement	149,714.46
Disability Insurance	46,991.75
Tax Sheltered Annuities	459,577.96
Credit Union	388,838.29
L-S Teachers' Association	54,391.00
Deferred Compensation	30,028.81
Section 125, Flexible Spending Plans	93,409.50
Attachments	6,823.00
United Way	<u>1,316.00</u>

TOTAL DEDUCTION RECEIPTS	<u>4,075,655.48</u>
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TOTAL DISTRICT FUND RECEIPTS	<u>20,719,632.06</u>
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TOTAL DISTRICT FUND INCOME	<u>23,819,151.80</u>
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DISBURSEMENTS:**OPERATING ACCOUNTS**

Operating Budget	14,316,477.46	
Equipment Budget	192,584.22	
Capital Projects	28,662.00	
Debt Service - principal	180,000.00	
Debt Service - LT interest	23,350.00	
Debt Service - ST interest	<u>55,257.53</u>	
TOTAL BUDGET DISBURSEMENTS		14,796,331.21
 BUILDING PROJECT	1,994,181.69	1,994,181.69
 STABILIZATION FUND	0.00	0.00
 PETTY CASH ADVANCE	1,000.00	1,000.00
 EXCESS & DEFICIENCY FUND	0.00	0.00
 TAILINGS	0.00	0.00

DEDUCTION ACCOUNTS

Federal Withholding Tax	1,311,004.29	
MA Withholding Tax	467,446.02	
Federal Withholding Tax FICA	96,806.49	
Health Insurance	284,526.65	
MA Teachers' Retirement	669,731.61	
Middlesex County Retirement	669,731.61	
Disability Insurance	46,991.75	
Tax Sheltered Annuities	459,577.96	
Credit Union	388,838.29	
L-S Teachers' Association	54,391.00	
Deferred Compensation	30,028.81	
Section 125, Flexible Spending Plans	93,409.50	
Attachments	6,823.00	
United Way	<u>1,316.00</u>	
TOTAL DEDUCTION DISBURSEMENTS		<u>4,060,605.83</u>

TOTAL DISTRICT FUND DISBURSEMENTS**20,852,118.73**

CASH BALANCE DISTRICT FUND ON JUNE 30, 2001 2,967,033.07

STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 2001 156,493.07

CASH BALANCE REVOLVING & GRANT ACCOUNTS ON JUNE 30, 2001 1,015,786.55**TOTAL CASH BALANCE JUNE 30, 2001****4,139,312.69**

OUTSTANDING DEBT

School Bonds (final payment 08/15/03, 3.77% interest)	500,000.00
Bond Anticipation Note	
Interest rate: 4.79% = \$71,850 due 10/12/01)	1,500,000.00
Interest rate: 3.25% = \$23,640.41 due 10/12/01)	1,500,000.00

EXCESS & DEFICIENCY FUND

Cash Balance, July 1, 2000	380,169.50
Approved Transfer	0.00
Disbursements	0.00
Cash Balance, June 30, 2001	<u>380,169.50</u>

STABILIZATION FUND

Voted establishment spring town meeting 1992	0.00
Cash Balance, July 1, 2000	243,574.51
FY '01 Funding	65,567.00
Interest Income	12,804.71
Disbursements	0.00
Cash Balance, June 30, 2001	<u>321,946.22</u>

MISCELLANEOUS INCOME

Interest Income	222,195.25
Interest Income - BAN	32,161.56
FY '00 Sundry	45,053.78
	<u>299,410.59</u>

ANTICIPATED RECEIPTS

Athletic User Fees	145,265.00
Athletic Gate Receipts	5,000.00
Tuition Receipts	10,000.00
Cafeteria Receipts	26,000.00
Medicaid Receipts	30,000.00
Parking Receipts	18,068.00
	<u>234,333.00</u>

Lincoln-Sudbury Regional School District
Balance Sheet – June 30, 2001

ASSETS

Fleet Depository	1,860,118.71
Fleet Payroll	251,718.72
Unibank	623,011.42
Fleet Student Activity	156,493.07
MMDT	1,065,961.91
MMDT-Kirshner Artist Fund	31,789.18
Boston Safe 1	321,946.22
Boston Safe 2	187,136.54
Boston Safe 3	<u>-358,863.08</u>
TOTAL ASSETS	4,139,312.69

LIABILITIES & RESERVES

GENERAL FUND

FY '98 Encumbrance	8,000.00	
FY '00 Encumbrance	2,000.00	
FY '01 Encumbrance	7,475.90	
Surplus Revenue (Reserved for Assessments)	1,604,222.02	
Excess & Deficiency	380,169.50	
Stabilization Revenue	321,946.22	
Tailings	2,086.39	
Disability Insurance	3,775.94	
Health Insurance	76,150.69	
TOTAL GENERAL FUND		2,405,826.66

SPECIAL REVENUE FUND

Adult Education	18,445.45	
Athletic Gate Receipts	15,201.78	
Building Use	81,699.59	
Cafeteria	119,241.51	
Capital Outlay	18,126.23	
Computer Contract	3,003.73	
Damage to School Property	2,199.79	
Donations	112,685.32	
Fitness Center User Fees	-123.36	
Health & Wellness	-752.18	
Kirshner Artist Fund	31,789.18	
Library Copy Machine	8,632.10	
Lost Books	33,916.22	
Medicaid	42,953.00	
Nursery School	50,697.87	
Tuition	307,580.78	
FY01 MCAS Grant	-5,850.00	
FY01 SPED Access	-5,842.00	
FY01 SPED Corrective Action	-5,000.00	
TOTAL SPECIAL REVENUE FUND		828,605.01

TRUST FUND

Medical Claims Trust Fund	187,181.54
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AGENCY FUND

Student Activity Fund	156,493.07
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CAPITAL PROJECT FUND:

Revenue Fund	720.00
Building Project	560,486.41

TOTAL LIABILITIES & RESERVE	4,139,312.69
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Lincoln-Sudbury Scholarship Fund

The Lincoln-Sudbury Scholarship Fund (LSSF) was established when Lily Spooner, the business manager of the high school, retired. She requested that any gifts in her honor be used to provide higher education scholarships for Lincoln-Sudbury Regional High School graduates. A fund drive was initiated and the scholarship fund was established. Money was raised annually through direct mail solicitation to Lincoln and Sudbury residents and also at Spring-Thing, a since-discontinued spring carnival on the grounds of the high school.

In the fall of 1987, the LSSF endowment stood at \$150,000 and the committee, concerned about the rising costs of a college education, launched a capital drive to substantially increase the size of the fund. Also at that time, the LSSF Phonathon began and the LSSF became a separate, non-profit corporation. The capital campaign raised over \$200,000 and the accompanying publicity prompted the late An Wang of Lincoln to establish the An Wang Scholar Awards. Ten awards, totaling \$200,000 were made before Dr. Wang's untimely death. Another benefactor, The Sudbury Foundation, provided \$250,000 by matching individual contributions that were pledged during the five phonathons from 1991 to 1995.

Today, the endowment stands at almost \$1.7 million, and our goal is to actively continue to grow it. These additional funds will enable us to increase scholarships, since the need for financial help continues to grow in our communities.

In late 1999, the fund was the recipient of an anonymous, \$100,000 donation to fund "Creating Possibilities" scholarships. According to the wishes of the donor, these scholarships were granted to students based mainly on financial need. After awarding \$70,000 to eight deserving students in 2000, the fund disbursed an additional \$20,000 to two L-S graduates this year.

The LSSF Selection Committee awarded \$111,000 in scholarships to 29 members of the Lincoln-Sudbury Class of 2001. Awards totaling \$78,000 were made possible from the net investment income of the endowment, \$20,000 came from the "Creating Possibilities" funds, and \$13,000 was underwritten by various corporate, governmental, and family contributors.

LSSF awards four types of scholarships: memorial, fund, merit and administered. The donor establishes the selection criteria for memorial awards. For example, the Chey Jones Memorial Scholarship is awarded to a graduating senior pursuing studies in the performing arts. Fund scholarships are awarded based on a formula of 40% financial need, 40% academic achievement, and 20% community service/athletics. There is currently one \$4,000 merit scholarship awarded annually by the LSSF. The recipient must be in the top 10% of the graduating class and submit a written essay. The Committee also selected recipients for scholarships administered by the LSSF, with funds and selection criteria provided by the sponsor.

Lincoln Sudbury Scholarship Fund Scholarships

(Total Awarded \$34,000)

Catherine Klimovitsky	Anna-Maria Serafim
Julia Moskowicz	(Merit Scholarship)
Angela Volante	

Lincoln-Sudbury Scholarship Fund Memorial Scholarships

(Total Awarded \$44,000)

Adam Kruse	Bramwell B. Arnold Memorial Physics Award
Tara Vecchione	Sheryl Dakss Memorial Scholarship
Stephanie Lampila	Malcolm L. and Eleanor Donaldson Scholarship
Glen Cottrell	George H. Fernald, Jr. Memorial Scholarship
Brenna Kilgore	Frank Heys Memorial Scholarship
Alex Lawton	John R. Kirshner Memorial Scholarship
Thomas Nadolski	Virginia K. Kirshner Memorial Scholarship
Katherine Noon	Edward J. McCarthy Memorial Scholarship
Emily Donegan	Lily T. Spooner Memorial Scholarship
Rachel Bower	Sudbury Foundation Scholarship
Michele Sartori	Robert Wentworth Memorial Scholarship
Taylor Kruse	John K. Wirzbarger Memorial Scholarship

Lincoln-Sudbury Scholarship Fund Administered Scholarships

(Total Awarded \$13,000)

David Fang & Tracey Reihle	High Tech Road Race Scholarship
Alex Lawton	Hutchinson Family Swim Scholarship
Kenneth Natoli	Chey Jones Memorial Scholarship
Kimberley Mooney	MassPort Scholarship
Jennifer Heller	Middlesex Savings Bank Scholarship
Amanda Wade	Frank Pirello Sr. Memorial Scholarship
Krishna Aragam & Ashley Hyotte	Ambika Ramachandra Foundation Scholarship
Stephanie Coogan	Wingate of Sudbury Scholarship
Krishna Aragam	Ravi Shankar Hoskere Memorial Scholarship

Creating Possibilities Scholarships

(Total Awarded \$20,000)

Omar Borges	Stephanie LaHaise
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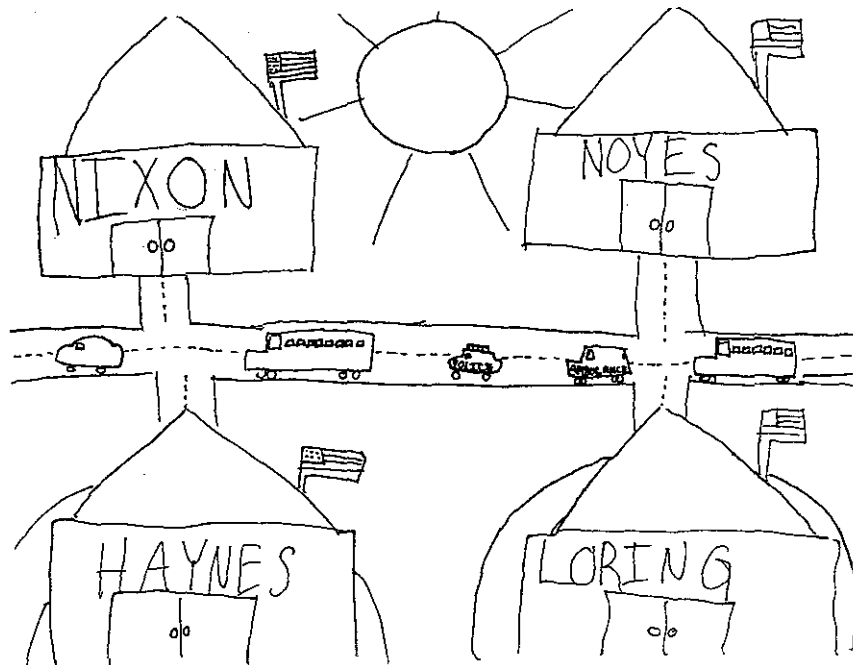
**Lincoln-Sudbury Scholarship Fund, Inc.
Statement of Activities**

	Years Ended June 30		
	2001	2000	1999
Unrestricted Net Assets			
Support			
Matching contributions	\$2,030	\$1,362	\$665
Unpledged contributions	95,593	208,974	121,201
Investment Income	<u>100,987</u>	<u>208,640</u>	<u>77,358</u>
Total Support	198,610	418,976	199,224
Expenses			
Scholarships awarded	111,000	158,500	68,000
Management and general	15,030	14,299	13,113
Fund raising	<u>3,165</u>	<u>3,790</u>	<u>3,620</u>
Total expenses	129,195	176,589	84,733
Increase in unrestricted net assets	69,415	242,387	111,491
Net Assets at beginning of year	<u>1,595,455</u>	<u>1,353,068</u>	<u>1,238,577</u>
Net Assets at End of Year	1,664,940	1,595,068	1,353,068

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call Lincoln-Sudbury Regional High School or John Ollquist (978-443-4215).

**Lincoln Sudbury Scholarship Fund
2001-2002 Board**

Adams, LaTeisha	Student Rep
Chase, Linda	Sudbury
Danko, Thomas	LSRHS Teacher
Deck, Tricia	Lincoln
English, Cynthia	LSRHS Teacher
Kramer, Ann	LSRHS Teacher
Mahoney, Karen	Sudbury
McNally, Sharon	Sudbury
Migliozzi, Lynn	Sudbury
Mooney, Kevin	Lincoln
Moore, Cary	Sudbury
Moore, Jeff	Sudbury
Noce, Louise	Sudbury
O'Bray Pauline	Sudbury, Treasurer
Ollquist, John	Sudbury, President
Pomper, Stephen	Student Rep
Ragones, Martha	Sudbury
Ritchie, John	LSRHS Superintendent
Rose, Bettie	Sudbury, Executive Director
Rushby, Kathy	Lincoln
Smith, Betty	Lincoln
Wolf, Bryce	Lincoln, Secretary



Drawing by Anna Forman, Grade 5, Haynes School

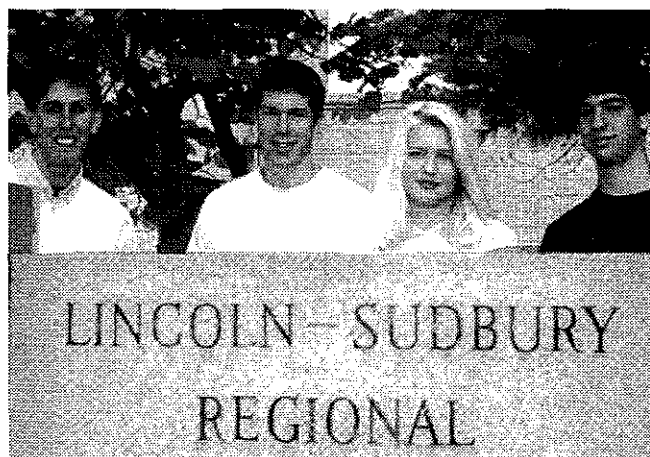
Student Exchange Committee

The Student Exchange Committee is a voluntary group of Lincoln and Sudbury residents and staff members of the regional high school whose mission is to promote international understanding at the high school and within the two communities. The Committee selects exchange students and host families and provides scholarship support for student ambassadors to other countries.

Our student ambassador last summer was Allison Wiggin, who spent time in France. Four exchange students are spending the year in our communities: Lukas Burri from Switzerland is living with the Lowenbergs, Rafael Parella from Venezuela is with the Ryder family, and Suzana Car from Croatia is living with the Hogan family in Sudbury. Antoine de Brouwer is living in Lincoln with the Dessain family. The students take a full academic load, participate in sports and extra curricular activities and generally experience American life. The students have opportunities to share information about their home countries with the school and with civic and professional groups in the area.

The Student Exchange Committee continues to support International Connections, a club at the high school. It is a group of high school students and teachers who are interested in building connections and providing support for those with international interests and/or backgrounds. This October, the third annual two-day retreat was held in Vermont and other social gatherings with an international flair are planned for the year.

Fundraising and donations support the Committee's projects. Sales of the school calendar, international jewelry, and an international cookbook generate funds that are available to our high school students for foreign travel programs. If you would like more information about hosting a foreign student or joining in this interesting and important work, please contact any member of the Committee or the world language department at Lincoln-Sudbury Regional High School.



Exchange students, from left to right: Antoine deBrouwer (France), Lukas Burri (Switzerland), Suzana Car (Croatia) and Rafael Parella (Venezuela).

Minuteman Regional High School

After many years of dedicated service, seven members left the Regional School Committee in 2001. The entire Minuteman Regional School District thanks the following individuals for their years of service: Sally Bobbitt of Lincoln, who has agreed to continue services on a school advisory committee; Michael Dowd of Weston; John McCarthy of Concord, who has continued service with Minuteman's Business Alliance; Glen Noland of Sudbury; Janet Pagett of Lexington; Robin Perkins of Bolton and Paul Schlichtman of Arlington.

Class of 2001 Graduate Achievement Highlights

- 92% of the Class of 2001 graduated into either college or employment in their field of study.
- 100% of Dental graduates passed the National Dental Board examination.
- 100% of Cosmetology graduates passed the state board examination.
- 100% of Early Childhood Education graduates were fully certified by the state Office for Child Care Services.
- All Medical Occupation graduates achieved 100% placement in either college or a job in their field.
- Science, Technology graduates achieved 95% placement in either college or their field of study with 84% (47 out of 56) attending college.
- Culinary Arts graduates achieved 100% placement rate with 18 of 23 enrolled in college.
- Construction-Trades graduates achieved 86% placement rate with 17 of 54 enrolled in college and 29 of 54 entering the workplace within their field of study.

Academic Division Highlights

- Minuteman Regional High School sophomores tied for first place in Massachusetts among regional technical schools on MCAS test performance.
- Forty-five students took advantage of college level pre-calculus and calculus courses under an articulation agreement with Middlesex Community College.
- A Latin course was implemented to serve the growing number of students interested in medical careers, biotechnology and science.
- The Special Education Department teamed with mainstream teachers to help students achieve one of the highest levels of special education MCAS "pass" scores in the state.

Science & Technical Division Highlights

- The first state-approved high school pre-engineering program entered its second year. Minuteman, in articulation with the University of Massachusetts, initiated college level engineering courses on Saturday mornings to serve students from local high schools.
- A student team from Electromechanical Robotics took First Place in Skills USA/VICA National Competition on Robotics and Automation.
- The computer department instituted a CISCO network-

ing course, the first step needed for someone to become a networking engineer.

- The Electronics/Telecommunication department designed new units with extensive help from RCN.
- Many new business/industry projects were achieved including – Verizon supporting with after-school technology training for middle students, GTE helping with new physics units for biotechnology, the Northeast Center for Telecommunications providing grant help, etc.
- The Environmental Technology department received a state-wide recognition award from the Massachusetts Executive Office of Environmental Affairs and a personal visit from Secretary of Environmental Affairs Bob Durand. Students were active in numerous off-campus service projects for such agencies as the Cambridge Water Department, Bolton Conservation Commission, Sudbury Valley Trustees, Massachusetts Division of Fisheries & Wildlife, U.S. Department of Fish and Wildlife and the Northeastern University Marine Biology Research Laboratory, and the United States National Park Service, Minuteman National Historic Park.
- The Computer-aided Drafting & Design department completed plans for a three-bedroom colonial home to be built by Minuteman's construction students in Wayland.

Construction/Power/Building Trades Division Highlights

- The Automotive Technology department won the industry's Most Outstanding /automotive Program in Massachusetts award for the third year in a row.
- Students began construction of the three-bedroom colonial home for the Wayland Housing Authority.
- Student and staff completed construction of a 13,000 square foot child care facility for MIT Lincoln Lab Day Care Center on the Minuteman campus.
- Student teams began major renovation of office space for the Louise May Alcott Foundation in Concord and began rebuilding historic cannon standards for the Town Common in Belmont.

- The Landscape Management department won several awards again, including First Place in the Annual New England Flower Show in Boston.
- Division faculty began an extensive project focused on gaining post-secondary program certification for advanced automotive training – a rarity among the nation's regional high schools.

Commercial & Human Services Division Highlights

- The Childcare Development Center and the Early Childhood Education department was recertified by the National Association for the Education of Young Children. Many commercial centers do not receive this certification for excellence and good practice in curriculum implementations.
- In Retail Marketing & Management, a two-student team placed first in state level entrepreneur competition among Distributive Education students. Another student won first place in the annual Massachusetts School Bank Association's annual essay contest. Students also hosted their annual "Breakfast with Santa" fund-raiser for Children's Hospital of Boston. Through this effort over the years, Minuteman students have donated more than \$10,000 to needy children.
- In Culinary Arts, bakery students won gold, silver and bronze medals in state competition. The Department is preparing to become a certification site for the American Culinary Federation.
- In Graphic Communications, a Minuteman student won the gold medal in state Skills USA/VICA competition. A student designed calendar won the "best of Show" award at the Annual Providence Professional Graphics Arts event.

Overall School Highlights

- New and/or updated college articulation and advanced credit agreements with numerous top colleges in 26 different career areas.
- Minuteman faculty and administration began an exten-



Drawing by Maryn Carlson, Grade 5, Haynes School

Maryn

sive self-evaluation project using the Baldrige criteria for excellence, criteria well known to business and industry.

- Reached agreement with the City of Cambridge and the Town of Watertown to begin enrolling higher level tuition students while maintaining an overall enrollment base that allows Minuteman to continue one of the most powerful sets of career-focused pathways in the nation.
- Minuteman's School to Careers Partnership has formed a Minuteman Business/Education Alliance with direct or association representation of approximately 1,700 companies. This will allow Minuteman Regional High School to facilitate communication and cooperative student-employer projects and internship opportunities involving each of our district's fifteen participating high schools.
- Community education services, including After School programs for middle school students, Adult High School services, Evening and Continuing Education courses and Summer School programs and camps, provided to member town residents continued at one of the highest participation and success levels in the state.
- The Facilities Management department completed major campus renovation and facility improvement projects including conversion to gas heating, upgrading athletic fields, and construction of the new Students' Service Center.
- Numerous staff development efforts focused on obtaining national rather than just state certification in graphics & digital media, culinary arts, and collision repair (ASE).

Middle School Technical Literacy Program

Another Minuteman partnership is the middle school technical literacy program. The school is currently working with teachers in six district middle schools, assisting them to develop and incorporate technology education into their curricula as well as providing technology instruction in support of important and necessary computer skills.

Minuteman staff began the planning process to extend and expand this valuable service to other district towns. The strengthening of the middle school service can become a very important help to member towns in fulfilling requirements of the new Massachusetts Curriculum Frameworks on technical literacy.

The popular After School Program, which provides hands-on career and academic enrichment opportunities for sixth, seventh and eighth graders in the district, is offered without charge (including transportation) to district schools.

These two programs are financed by the Minuteman school budget.

Expansion of the Pre-Engineering Academy

Opened in September 2000 with a full enrollment, this rigorous, first-in-the-state college preparatory program is designed for academically talented, technically oriented students who plan to matriculate to a competitive technical college or institute upon graduation from high school. The focus of the technical component is in Pre-Engineering technology. Academic and technical curricula meet or exceed MCAS standards.

Industry and college partners joined Minuteman to develop this modern pre-engineering program which will add to Minuteman's many high technology career path options. Now students interested in the many high tech careers of tomorrow can prepare for advanced college study and technical training in any of these areas: Biotechnology, environmental technology, Telecommunications, electromechanical technology, computer drafting and design, and, now, pre-engineering.

Continued Recognition of Automotive Academy

The Minuteman Automotive Academy was selected by the National Automotive Youth Educational Systems program as site for high level learning in the field. Daimler Chrysler, General Motors, Toyota, Volkswagen, the National Institute for Automotive Service Excellence (ASE), college partners and others work with Minuteman in providing exciting career opportunities across a broad spectrum from advanced technician to management specialist to automotive engineer.

Minuteman Regional School Committee 2001

Charles Olmstead of Acton
 Erin Phelps of Arlington
 Joseph White of Belmont
 Stephen Koral of Bolton
 Donna Corey of Boxborough
 James Ford of Carlisle
 Phillip Cheney of Concord
 Frank Gobbi, Jr. of Dover
 Mary Ann Gleezen of Lancaster
 Marjorie Daggett of Lexington
 Colin Young of Lincoln
 Jeffrey Stulin of Needham (*Chairman*)
 John O'Connor of Stow
 Paul Lynch of Sudbury (*Secretary*)
 Betsy Connolly of Wayland (*Vice Chair*)
 Elaine Noble of Weston



Drawing by Greg Johnson, Grade 4, Loring School

Minuteman Regional Vocational Technical School District
Operating Fund
Comparison Of Budget To Actual For The Month Ended June 30, 2001 (Unaudited)

	FY 00	FY 01	ACTUAL/	TRANSFER/	
REVENUES	ACTUAL	BUDGET	ENCUMBERED	RECEIPTS	AVAILABLE
ASSESSMENTS	7,075,956	7,013,156	7,013,156	0	0
CHAP 70	2,307,758	2,387,712	2,387,712	0	0
CHOICE 95	0	0	0	0	0
TRANS CH. 71	731,109	1,032,697	1,032,697	0	0
CHOICE	1,155,497	845,381	845,381	0	0
OTHER	273,024	202,797	202,797	0	0
APP SUR	87,551	192,700	192,700	0	0
TUITION	<u>1,718,071</u>	<u>1,875,707</u>	<u>1,875,707</u>	<u>0</u>	<u>0</u>
TOTAL	13,348,966	13,550.150	13,550.150	0	0
EXPENSES					
BLDG TRADES	94,628	92,369	73,616	- 1,010	17,743
COMM SERV	19,431	18,495	20,601	770	- 1,336
ELECTRONICS	98,041	32,630	37,592	6,442	1,480
GRAPHICS	74,164	74,079	70,184	9,415	13,310
HEALTH INSTR	23,547	24,700	24,665	- 65	- 30
METAL FAB	39,076	36,996	35,128	1,221	3,089
POWER MECH	18,569	17,200	13,276	0	3,924
TECHN	80,352	92,294	89,930	- 3,060	- 696
AFT PROGRAM	10,225	11,120	11,869	791	42
REG OCCUP	5,591	4,435	3,914	- 521	0
SPEC TRADES	30,327	27,799	28,589	300	- 490
SAFETY	15,762	13,761	14,817	24	- 1,032
COMMUN	39,544	34,877	43,099	4,164	- 4,058
HUMAN REL	21,813	21,532	18,336	- 145	3,051
MATH	53,458	49,560	47,408	- 2,161	- 9
SCIENCE	69,787	54,875	56,380	- 30	- 1,535
PHYS EDUC	6,814	7,965	7,618	15	362
ATHLETICS	105,886	108,830	101,790	2,193	9,233
BUS INSTR	2,502	4,525	3,435	- 341	749
FOR LANGUAGE	19,244	19,000	16,526	- 2,417	57
ART	701	8,225	6,171	0	2,054
MUSIC	402	400	100	0	300
ALTERN ED	0	10,000	1,738	0	8,262
INSTRU RES	82,205	71,430	78,270	7,964	1,124
PUPIL SUPP	49,535	47,341	44,516	49	2,874
PRINCIPAL	92,205	95,100	84,670	1,514	11,944
VOC CO-ORDN	7,641	6,885	6,467	0	418
COMPUTER SERV	26,002	27,600	7,256	100	20,444
DEAN	2,715	3,620	3,340	0	280
DIST PROG	49,823	59,140	53,513	130	5,757
LEGAL FEES	29,725	30,760	18,048	0	12,712
AUDIT FEES	33,000	32,500	43,000	0	- 10,500
SUPERINT	3,339	3,194	2,284	0	910
PLANN/ACAD	43,907	42,300	28,581	- 16,953	- 3,234
BUSINESS OFF	16,468	19,200	16,494	0	2,706
RISK INS	122,198	127,440	133,522	5,900	- 192
RET/EMPL BNFT	1,085,777	1,236,054	1,210,188	57,904	83,770
TRANSP	913,258	979,950	991,690	0	- 11,740
CAFE	8,588	8,450	7,120	- 1,400	- 70
OPER & MAIN	756,650	800,453	1,021,389	31,802	189,134
EQUIP PUR	116,212	50,000	42,071	7,055	14,984
DEBT MANG	0	0	0	0	0
SALARIES	<u>8,850,954</u>	<u>9,143,066</u>	<u>9,045,683</u>	<u>93,757</u>	<u>191,140</u>
TOTAL	<u>13,120,066</u>	<u>13,550.150</u>	<u>13,564,884</u>	<u>203,407</u>	<u>188,573</u>
EXCESS REV	<u>228,900</u>	<u>0</u>	<u>- 14,734</u>	<u>203,407</u>	<u>188,573</u>

HUMAN SERVICES

Goodnow Library

The Goodnow Library has operated in its new facility for a little more than two and a half years – hard to believe. It is only in the last year that we can say the staff is settled in and all of our resources and services are in place. This year's activities and developments provide us with our first clear look at the state of the Goodnow Library in a new building and new century.

The most obvious and assured observation we can make is that the new library is a huge success. Even after two and a half years, we still receive enthusiastic comments about the building from library users, including those who are in the library several times a week. It is not uncommon to observe residents showing off the library to visiting friends or family. Some residents have developed the habit of meeting at the library regularly (adults and parents with children). Many who meet at Goodnow accidentally like to stay for a while and chat.

Dramatic Increase in Use

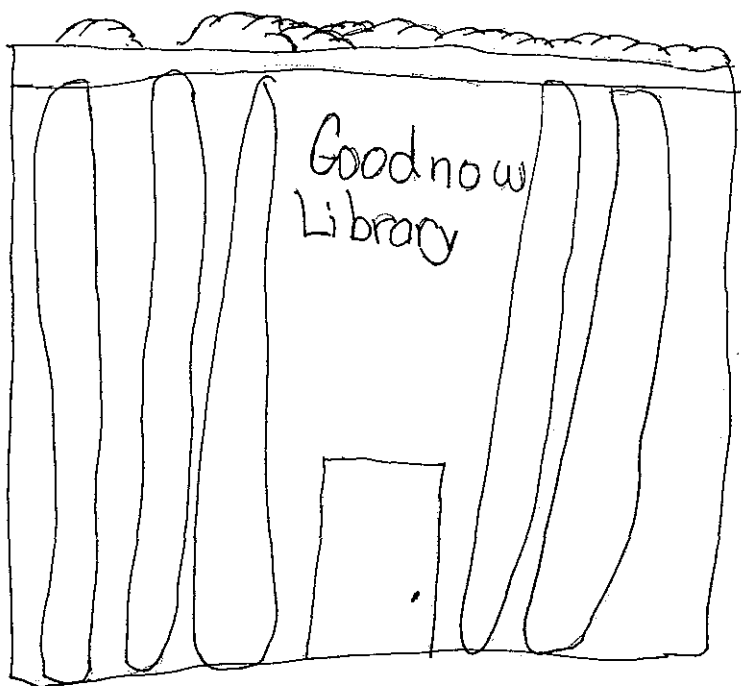
The truest measure of the new Library's success is its activity. For more than 30 years, use of the Goodnow Library has been exceptional. Its circulation per capita has been among the highest in the state. Nevertheless, the level of activity at the new Goodnow Library is unprecedented. Interestingly, this heightened activity is not restricted to the newest resources and services associated with the facility, such as, meeting

rooms, exhibit and display space, PC's (digital resources and the Web), training facilities, DVD's, and so on. There has been a dramatic increase in the use of traditional library services and resources too. Book circulation has grown, especially circulation of children's materials. (It is fair to say that a portion of the increased use of Goodnow by young families reflects Sudbury's demographics as well the popularity of the Children's and Young Adult areas.) As is the case for Sudbury's schools, Goodnow is experiencing greater demand and activity by the student population for educational and recreational resources and services. The Library is a much busier place in all areas.

The most startling fact about the dramatic increase in circulation and other library activities is that it is not subsiding. Circulation for the year that just ended is 14,000 higher than the previous year, which had been our highest total ever. We expect our total circulation for FY02 to be between 290,000 and 300,000 – 45 to 50 percent higher than what we averaged in the decade before entering the new facility. Reference, Children's, Interlibrary Loan and other services have shown marked increases as well. Interest in our Children and Young Adult book discussion groups continues to grow. The Library's support of adult book discussion groups has grown considerably. Last year, we assisted 28 adult book groups in borrowing 1,500 titles from the Minuteman Library Network.

The new Goodnow Library has become a community center for Sudbury, as evidenced by the number of meetings and exhibits scheduled at Goodnow, and the turnout for meetings and for Friends and Children's programs. It is not unusual to have several meetings a day scheduled at Goodnow. The Library's exhibit space is reserved two years into the future. The Helene Sherman Exhibit and the Library's first piano recital illustrate the drawing power of programs. Both celebrated the talents of individuals who had lived in the community, and both received an overwhelming response.

These developments are gratifying to everyone associated with Goodnow, and they present some interesting challenges. The fundamental challenge is: how do we support this ever-increasing level of activity? Although circulation and other services have increased by 50 percent or more, the staff is only 10 percent larger than it was more than a decade ago. The latest statewide statistics for Massachusetts's public libraries illustrate the magnitude of this challenge to the library staff. The average total circulation for libraries in our population range for FY00 was 187,000 – Goodnow's was 260,000. The average staffing, full-time equivalency, (FTE) for comparable libraries was 14.1 – ours was 12. If we had the same ratio of total circulation to staff as comparable libraries, our total FTE in FY00 would have been 60 percent higher.



Drawing by Taylor Grant, Grade 3, Nixon School

We face this challenge with the benefit of several advantages. The new building was designed to maximize staff activities and to foster self-directed user activities – it does. Goodnow has a dedicated, cooperative and flexible staff, and an extremely supportive Friends group and a core of volunteers. The support of the Friends and library volunteers is more important than ever. The staff's ability to adjust to changing situations effectively has been invaluable.

As the year progressed, the staff initiated several changes to increase efficiency without sacrificing service. A concerted effort was made to encourage users to get a PIN number (personal identification number). The PIN enables a user to reserve and renew items on-line from home, work or school – a convenience that also frees up staff time. Users were encouraged to have their library cards with them when they visit Goodnow – to speed up checkout procedures. For users who tend to forget their card, a new key chain library card was offered for the first time. After lengthy consideration, the loan period for most materials was changed – extended from two weeks to three weeks. This change gave the customers more time to use materials and reduced staff time spent on renewing items and sending overdue notices. The loan period for high demand and reserve items was kept at two weeks to insure that these items would continue to circulate quickly and often. The changes were well received by users and have enabled staff to accomplish more.

Although helpful, these advantages and initiatives are not equal to the challenge of our success. As a result, the Library's budget proposal for the upcoming fiscal year includes a request for additional staffing at the adult and children's circulation desks for those time slots when staffing is inadequate to meet user demands.

Highlight of the Year

Summarizing use patterns, supported with statistics, is extremely important to a review of a given year. However, to truly appreciate a year, attention should be given to its singular events and achievements – things that stand out. The following is a sample of last year's highlights.

The Friends offered a number of exciting and unusual programs that were well received, including a series on writing biography and autobiography led by David Chanoff, a program on Zack, Canine Crime Fighter of the Framingham Police Department, and a special book discussion series: The American Dream. The writing series and special book discussion group were filled to capacity and the enthusiasm of the participants never waned. Zack's program appealed to all ages and was a huge success.

Events entitled: "Rainforest Reptiles," "Bubblemania," "Steve's Songs," and "Mythmasters" defined the Children's Department's Special Program schedule this past year. Alligators, bubbles, music, magic and myths entertained and en-

gaged children from 18 months up and adults. The Friends of the Goodnow Library funded these enriching experiences.

The Library introduced several assistive technology devices this year. A closed-captioned decoder was added to the Library's overhead projection system. This device enables the system to display subtitles when playing videos and DVD's or broadcasting cable programs – making such programs more accessible to the hearing impaired. The Friends purchased the decoder. The Library also acquired a special closed-circuit television that magnifies anything placed on its flat surface. The generous contributions by residents to the resurgent Sudbury Lions Club made it possible for the Library to purchase this equipment. It is a helpful aid when reading the small print sometimes found in newspapers, magazines, reference books, and other library resources. In order to make the Minuteman Library Network on-line catalog, the Web and other electronic resources more accessible, the Library purchased special software and peripherals for one of the PC's in the Reference area. The LP-WINDOWS WITH SPEECH software magnifies all Windows programs and reads programs and documents, clearly and audibly. A large type keyboard and special mouse contribute to making the resources available through this PC more accessible.

Ten years ago, the Goodnow Library began an ambitious project to make important historical resources of Sudbury more accessible to Sudbury residents. With financial support from The Sudbury Foundation, a database was created that summarized the contents of better than 15,000 historical records of Sudbury. At the close of this year, the Library completed the latest phase of the Sudbury Archival Index Project – called Web Access to Sudbury Archival Materials – and achieved the long awaited goal of percent of the historical documents indexed in the database. The Web site for the Archives' database is on the Town's server. Funding for this effort came from the Massachusetts Board of Library Commissioners and The Sudbury Foundation.

This was the second year in a row for good-byes to a longtime staff member. Lorraine Knapp retired after 24 years at Goodnow Library. Lorraine's duties as Office Coordinator encompassed much more than her title suggests. Her work had a direct impact on many behind the scenes operations and public services. Lorraine was instrumental in making the automation of office operations efficient, comprehensive and relatively painless. She brought enthusiasm, skill and knowledge to all of her efforts. Lorraine is missed as much for her sense of humor and camaraderie as for her knowledge and skills.

Statistics

Circulation	278,166
Children's Programs	275
Children's Program Attendance	3,401
Meeting Rooms Use	298
Interlibrary Loans	16,075

Council on Aging

The Fairbank Senior Center (under the auspices of the Council on Aging) is a focal point for Sudbury seniors, providing social, recreational, wellness, and educational activities. In addition, the Center offers a variety of services that provide assistance to older adults in their homes and at the Senior Center.

During 2001, the following new programs were added and initiatives begun or continued:

- *Cultivating the Wisdom of the Sages*, a one-day workshop held in November introduced the Sudbury community to Spiritual Eldering. To recognize the importance of our elder years, to open our inner voice through contemplation, to begin to harvest the wisdom of a lifetime, and to create a legacy for future generations are ultimate goals begun at this workshop—the first of what we hope will be a continuing series.
- A Legal Clinic was begun. Richard Burpee, an attorney specializing in elder law, is now available to discuss issues with seniors (private 15-minute consultations by appointment) in addition to providing occasional presentations and articles of interest to seniors in the C.O.A. monthly newsletter. This is a free service.
- A Wellness Clinic was initiated through a grant from the MetroWest Community Health Care Foundation, with a nurse providing one-on-one counseling. This program is intended for seniors with questions or concerns related to personal health issues, who are dealing with chronic diseases, or who would benefit by having a medical professional monitor their efforts to improve their health through diet and exercise. This is a free service.
- A Medical Equipment Loan Closet was instituted. Sudbury residents are invited to donate to or borrow from the array of medical equipment now available free of charge.
- A sub committee of the Council on Aging has been exploring ways of providing tax relief to Sudbury's elder population and will submit a warrant article at Town Meeting in April, 2002. This article will propose lowering the interest rate charged to seniors who defer their property taxes.
- At its planning retreat in March, the Council made the decision to undertake a process of self assessment using guidelines established by the National Institute of Senior Centers. This process will invite community-wide participation. A Steering Committee has started the planning for this initiative that we expect will be an important tool for strategic planning.
- The expansion of the intergenerational BRIDGES program to every 4th grade classroom is becoming a reality in the 2001-2002 academic year. Through a grant from the Sudbury Foundation, this course in human development brings together in the classroom

senior citizens and fourth grade students to explore the theme of aging as a life-long process. It has met with rave reviews from teachers, students, their parents, and the older adults who have participated.

- The Fairbank Senior Center received a much-needed lift with the replacement of its carpet in August. As a center of activity both day and night during the past eleven years, serious wear and tear had occurred. We are grateful to the Town for funding this replacement.

Special Series and Programs

In addition to expansion of BRIDGES in our intergenerational programming, Sudbury's youth were invited to the Senior Center to participate in a variety of activities during the year. The Curtis Middle School Select Orchestra shared performances with members of the Senior Strutters at our St. Patrick's Day party; students participating in the Student Exchange program at Lincoln/Sudbury Regional High School were invited to a pot luck luncheon; L/S students in French 5 showed the Belgian film, *MA VIE EN ROSE*, with delicious desserts served during the discussion period that followed; and the Holiday Crafts Bazaar attracted hundreds of small children and their parents to hear the music of Steve LaBonte, purchase craft items, and play games led by students from the Curtis Middle School. The Holiday craft items were created by the Thursday Crafters, a group that meets weekly at the Fairbank Senior Center. A tradition that has been much appreciated over the years is the annual Thanksgiving Dinner offered by High School students to senior residents of Sudbury and Lincoln. This year's Dinner was enhanced by a performance by the students of rock and roll musical numbers from the late 1950's.

Multi-session courses in the Lifelong Learning Program continued to attract students of all ages. This year, the subjects were Jane Austen: *The Early Novels* and *The Life and*



August and September birthdays are celebrated at the Fairbank Senior Center's 11th Anniversary Party. From left to right: Ellen Cron, Mary Jane Hillery, Marie Lupien, John Chetham, Ken Clark, Sarla Prasad, Marie Emery, Lou Walsh and Thelma St. Croix.

Times of John Adams. Computer classes are also an important part of our educational component.

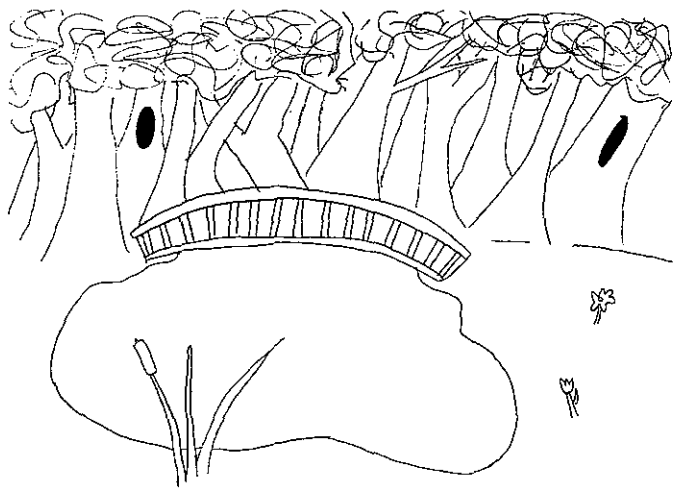
The Senior Strutters continued to add new members in 2001 and in November presented the Tenth Annual Musical, *AS TIME GOES BY*, in the state-of-the-art theater at the Curtis Middle School. Members of the Strutters also entertained at our St. Patrick's Day and Christmas celebrations.

The collaboration between the Goodnow Library and the Council on Aging just begun last year continued with two excursions to places of cultural interest—a rehearsal of the Boston Symphony Orchestra and the Gardner Museum.

In addition to the Lifelong Learning programs mentioned above, the Fairbank Senior Center provides a forum for health and other issues relevant to seniors through its popular Soup's On program. In November, we were honored to have as our guest, Dr. Lillian Glickman, Secretary of the Executive Office of Elder Affairs and member of the Governor's cabinet. Secretary Glickman provided an overview of the latest developments in elder affairs. The AARP 55 ALIVE/Driver Safety Program, an eight-hour classroom refresher course designed especially for experienced motorists age 50 and over, provided the large number of participants with practical techniques to compensate for changes in vision, hearing and reaction time which often commence around the age of 55.

Special entertainments were held throughout the year, and we are deeply grateful to community groups who augment our offerings: The Policemen's Picnic held in the fall and sponsored by the Sudbury Police Association, the Thanksgiving Dinner at the Lincoln/Sudbury Regional High School sponsored by the Key Club, the Holiday Greens Workshop offered by the Sudbury Garden Club, and the Wayside Inn Christmas Dinner in December subsidized by the Wayside Inn.

Over the past ten years, the Fairbank Senior Center has entered a float in the July 4th Parade, and this year won a first place ribbon as it followed the theme, *CELEBRATE THE SPIRIT*.



Drawing by Allison Rottman, Grade 4, Noyes School

Ongoing Classes and Programs

Ongoing classes and programs this year have been Aerobics (Lois' Fitness Program), Bingo, Bridge, Canasta, Ceramics, Computer Basics, Cribbage, the Lifelong Learning program, a Movie Series, Stamp Club, T'ai Chi, Tap Dance, and the Thursday Crafters. This year, a class in Bridge was begun.

Our Volunteer Trip Coordinator planned many enjoyable day and overnight trips—a sampling of day trips being the Black Watch of Canada, the Isle of Shoals in Portsmouth, and the Kennedy Library for the special exhibit on Jacqueline Kennedy during the White House Years. A fascinating two-week trip to China in September was the highlight among the overnight trips taken during the year.

Community Services

Martha Curran, our Outreach Worker of 14 years, retired on December 31, 2000, and in January an elegant tea attended by hundreds of residents and friends was held in her honor. In an effort to better coordinate social services in the community, the position of senior outreach worker is now supervised by the Town Social Worker. Regular hours are held at the Senior Center.

Through the efforts of our Volunteer Coordinator (funded by the Sudbury Foundation) the Council on Aging offers Friendly Visitor, In-Home Fix-It, and telephone reassurance programs to enable frail elders to live more comfortably in their own homes. This year, a Medical Equipment Loan Closet was added to the array of services provided. In addition, a lawn clean-up program now uses the volunteer services of young people from church and scout groups. The Council continues to administer the F.I.S.H. program, a volunteer organization that provides free transportation to residents needing rides to health-related appointments in the Boston area. In 2001, the number of rides arranged through F.I.S.H. increased by over 80% over previous years. In the area of health, Parmenter Health Services conducts a weekly blood pressure clinic and a yearly flu shot at the Center. As has already been mentioned, a Wellness Nurse offers consultations weekly. A free health benefits counseling service called S.H.I.N.E. (Serving Health Information Needs of Elders) continues year round, TAX ASSISTANCE counseling is offered through the AARP during February, March, and April, and a LEGAL CLINIC is now offered monthly, (by appointment).

A full lunch is served at the Center on Tuesdays, Wednesdays and Fridays at 12 noon—a program subsidized by Federal funds administered through the South Middlesex Opportunity Council (SMOC). Also, meals are delivered to residents through the Meals on Wheels program. Our VAN SERVICE operates Monday through Fridays from 9 to 3 and is a vital link to the community for many elders and disabled adults who have no other means of transportation.

Our monthly newsletter, *THE SENIOR SCENE*, contains information about events at the Senior Center and elsewhere relevant to seniors, and information about le-

gal, social, health and other issues of interest. This newsletter is mailed to every household in Sudbury having at least one senior member (now more than 1,800). We are especially grateful to the Friends of the Sudbury Senior Citizens for paying entirely for the mailing of this newsletter and for the many other ways the Friends serve the Senior Center – funding for our van, generous donations to F.I.S.H., SMOC, and the BRIDGES program, and for underwriting the cost of the Spiritual Eldering workshop. These are but a few of the ways in which the Friends support the Senior Center and its programs.

The Senior Center is open from 9 a.m. to 4 p.m. Mondays through Fridays. It is staffed by a Director, Administrative Assistant, a Receptionist, a Van Driver, and a Meal Site Manager. We are deeply indebted to our many volunteers without whom we would not be able to provide the level of service that we do.

Housing Authority

"Public housing drives down property values" is a refrain often heard when the development of affordable housing is proposed. In order to test this hypothesis, in April of this year the SHA conducted a study of the situation in Sudbury. The Town's assessment of the property values of houses immediately abutting the SHA's affordable rental housing (public housing) for families, built in 1990, was compared against that of houses in the same neighborhoods that are not within view of the SHA-owned houses and are located where one does not drive by SHA-owned houses to access them.

In the three SHA neighborhoods in which affordable rental housing was constructed 11 years ago, the SHA's immediate abutters' property values increased by an annual average of 14.43%, while comparable houses in the same neighborhoods averaged an increase of 12.14%, thus indicating that *well-planned subsidized housing in Sudbury has certainly not driven down property values and may have actually increased abutters' property values as compared to non-abutters in the same neighborhoods.*

This is an important fact for the people of Sudbury, since there is a far greater need for affordable housing for families in our Town than there is for seniors. Only 10 of 19 recent vacancies at Musketahquid Village were filled by Sudbury residents or relatives of Sudbury residents and the remaining nine were given to people with no prior Sudbury connections, due to the lack of a local waiting list for senior rental housing. In contrast, one family has been waiting on the three-bedroom list for family housing since 1991.

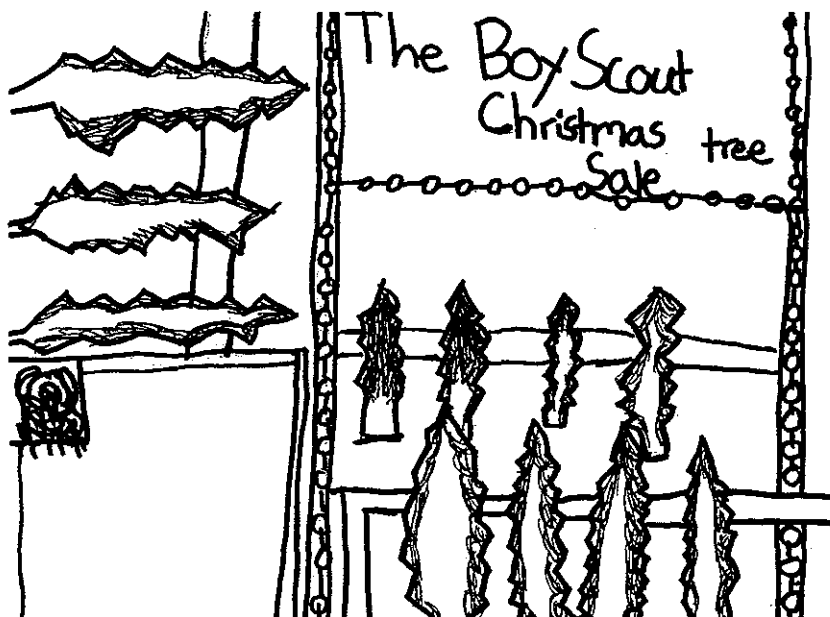
The Sudbury Housing Authority owns 21 units of family housing on scattered sites

throughout Sudbury, in the form of either single family houses or duplexes. Income must be under \$40,150 for a family of two, and ranges upward in approximately \$5,000 increments depending on family size. Rent is 25% of income and tenants are responsible for the cost of utilities. There have been four vacancies during the past year.

Musketahquid Village celebrated its 25th anniversary this year. The Village consists of 64 one bedroom apartments in Sudbury Center which are designated for seniors and disabled people who meet state guidelines for low income rental housing. Residency is limited to those with incomes under \$35,150 for one person and \$40,150 for two people. Rent is 30% of income and includes the cost of utilities. Home ownership does not disqualify an applicant. The waiting list for Musketahquid Village is relatively short and qualified Sudbury residents can usually expect to be housed within a few months, while non-residents often wait two or more years. There have been nineteen apartment vacancies during the past twelve months.

The SHA's operating expenses are paid for entirely with the rents collected. Routine maintenance is performed by a part-time staff. Some of the projects completed by contractors last year include: painting and carpeting each of the front hallways at Musketahquid, replacing two roofs, painting several building exteriors, adding exterior lighting, installing parking lot berms, installing new tile floors, replacing the windows in two houses, and replacing tile floors in one house.

The Board of Commissioners of the SHA meets at 8 p.m. at Musketahquid Village, 55 Hudson Road, on the first Monday of each month.. Public attendance is welcomed. Please call Jo-Ann Howe at 978-443-5112 if you are interested in volunteering time either as a member of the Board, or to work on a special project.



Drawing by Julia Starr, Grade 4, Haynes School

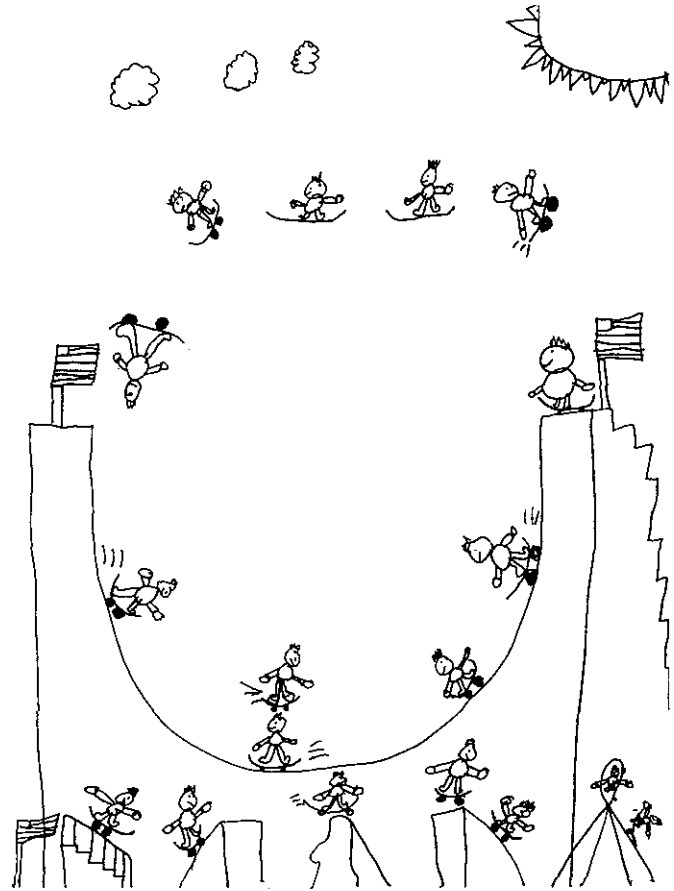
Park and Recreation Commission

The Park and Recreation Commission is a five-member elected board with each member serving a three-year term. The Commission has been working hard to oversee the recreation facilities and programs which are managed by the Director of the Park and Recreation Department. The Park and Recreation Commission generally meets once per month at the Fairbank Community Center, and the public is welcome.

Park and Recreation complexes include the Atkinson Pool and the Fairbank Community Center. Additionally, there are four major field areas that host recreational programs governed by independent user groups. Featherland Park has a softball field, little league baseball field, public tennis courts, and an area for public ice-skating in the winter months. During 2001, the park was renovated and redesigned to add new little league baseball diamonds. Feeley Park is host to baseball, softball, and tennis. Davis Field has been a site for soccer and the Charles River Radio Controllers for flying electric power model airplanes. Finally, Haskell Recreation Area, adjacent to the Fairbank Center, provides fields for soccer, and includes the Dr. Bill Adelson Toddler Playground, a skateboard park, and a baseball diamond. The Haskell Field project begun this fall will add additional field space.

The Fairbank Recreation Center is the home of the Park and Recreation office, the Teen Center, indoor and outdoor basketball courts, a golf putting green, and an outdoor sand volleyball court. Use of this facility is primarily for Park and Recreation programs. The Atkinson Pool is a year-round, indoor aquatics facility with eight-lane pool and separate diving well. The Pool offers a variety of aquatics programs, open to the public for residents and non-residents and is handicapped accessible.

The Park and Recreation program brochure is sent to all Sudbury residents four times per year. The brochure offers information on recreation programs and offerings at the Atkinson Pool and Fairbank Community Center. Additionally, the brochure lists contact numbers of user groups, not



Drawing by David Guillet, Grade 2, Nixon School

affiliated with Park and Recreation, who offer organized sport programs that utilize town facilities.

The major initiatives for the Park and Recreation Commission have been dominated by the urgent need for additional recreation land space due to the growth in Sudbury. As a result, recreational programs and activities have grown creating a demand for additional facilities and space. User groups in town, specifically Sudbury Little League and Sudbury Youth Soccer, have recognized the valuable land in our possession and have gone to great extremes to develop, preserve, and enhance the recreational space that we have. Because of the limited department staffing, the Director and Commission greatly appreciate the financial support and project oversight by these and other user groups with capital improvements.

It is the intention of the Commission to make every effort to complete projects that have been underway and give attention to those facilities in need of maintenance, repair, and development. These projects consist of the User Group Field Allocation Committee; Haskell Field improvements; Featherland Park redesign/renovation; Skateboard Park User Group; and the Atkinson Pool, in terms of funding and management. In addition, there is an ongoing search for open space that is available and affordable for recreational purposes. The completion of these projects will allow the Commission to embark on new ideas and goals for 2002 and to continue to meet the growing changes and needs of recreation in Sudbury.



*"Heritage Park" by
Justine Kablack, Grade 3,
Noyes School*

Board of Health

The Board of Health is the official agency responsible for addressing the health needs of the community. Traditional public health duties include site evaluation for subsurface sewage disposal, inspection of food service establishments and supplying community-based health care services, as well as involvement in environmental health issues, such as hazardous waste, rabies, mosquito control, public groundwater supply and surface water protection in coordination with other boards.

Subsurface Disposal of Sewage

To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted on more than 45 new single-family residential lots, one multi-unit housing project, and one commercial site to determine groundwater elevations, suitability of soil, elevation of bedrock, and presence of wetlands. In addition, septic replacement systems were evaluated and inspected for existing dwellings or buildings. Proposed additions to existing buildings were reviewed for adequate septic systems. A total of 35 permits for new construction disposal systems and 158 permits for repairs were issued. Inspections of septic system construction were conducted for more than 40 new homes in Sudbury and two senior housing projects. Under the State Environmental Code, Title 5, governing septic systems, the Board of Health has been required to review more than 200 septic system inspection reports prior to property transfers.

Community Social Worker

Services to be provided for residents of all ages by our Community Social Worker. These included: case management, consultation resource referral, advocacy and support. Crisis intervention and on-call availability were provided as well. Community outreach activities, such as fuel assistance and support groups, were conducted throughout the year. Several programs and projects were held in conjunction with local clubs, churches, and schools. Supervision was provided for the Sudbury Youth Coordinator and the newly hired Outreach Worker.

Contractual agreements were maintained with several private practitioners for outpatient mental health services. Counseling, case consultations, and psychiatric evaluations were provided for residents unable to access traditional outpatient services. The Cavanaugh Fund continued to provide assistance to adolescents.

Nursing Services

Parmenter Health Services, Inc. was contracted to supply nursing services, including home health care; communicable disease follow-up; flu, pneumonia inoculations; and adult clinics for testing of blood pressure and cholesterol monitoring.

Mosquito Control

To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitoes, we continued to provide licensed mosquito control through the East Middlesex Mosquito Control Project. Control of West Nile Virus carried by mosquitoes represents a new potential concern in Massachusetts.

West Nile Virus

In cooperation with the Massachusetts Department of Public Health surveillance program, the Board of Health submitted eighteen birds to the State Laboratory Institute for West Nile Virus testing. Six birds from Sudbury tested positive. The testing by MDPH indicated widespread occurrence of WNV in birds in Massachusetts.

Hazardous Waste

The Board of Health participates in the review of all environmental assessments and remediation plans for hazardous waste sites in Sudbury listed by the Department of Environmental Protection. Household Hazardous Waste Collections days were conducted in May and September. Residents disposed of waste oil in the storage tank located at the transfer station.

Rabies

The annual rabies clinic was held on March 24th at which time 20 dogs and 23 cats were vaccinated. State law requires all cats, as well as dogs, be vaccinated. Rabies in Massachusetts continues to pose a threat to humans and domestic animals from wild animals including raccoons, skunks, wood chucks, and foxes.

Complaint Investigation/Surveillance

The Board continued its program of complaint investigation and surveillance which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition.

Restaurant and Food Service

Fifty licensed food service establishments were inspected to assure compliance with the State Sanitary Code.

Tobacco Control Program

The joint Sudbury-Wayland Tobacco Control Program funded by the Massachusetts Department of Public Health increased enforcement efforts regarding local restaurant and youth access regulations. Increased compliance checks and site inspections were conducted at retail establishments and restaurants that sell tobacco products.

Donald Kern was elected to a three-year term in March. Robert C. Leupold served as the Director and Mary Ann

Courtemanche continued as Health Coordinator. Martha Lynn served as Community Social Worker. Paula Adelson served as the Animal Inspector. Michele Korman served as the Tobacco Control Program Director

Board of Health

Financial Report – July 1, 2000-June 30, 2001

Receipts:

Sewerage Permits	\$ 24,670.00
Installer Permits	3,300.00
Garbage/Offal Collection Permits	1,400.00
Milk & Cream Licenses	70.00
Food Service Permits	9,685.00
Stable Permits	60.00
Site Fees	8,500.00
Well Permits	6,200.00
Permit Renewals	200.00
Massage Permits	475.00
Camp Permits	200.00
Pond/Pool Permits	245.00
Hypodermic Permit	1.00
Copies	102.65
TOTAL	\$ 55,108.65

Parmenter VNA & Community Care, Inc./ Wayside Hospice

Overview

Parmenter VNA & Community Care/Wayside Hospice (formerly the Sudbury Visiting Nurse Association) continues a long tradition of home health care excellence to the Town of Sudbury by virtue of the commitment of the Sudbury VNA to Town residents. Parmenter VNA & Community Care is accredited with commendation by the Joint Commission on Accreditation of Healthcare Organizations.

Home Health Care

Dramatic changes in health care leave increasing numbers of Massachusetts residents uninsured or underinsured. Home health care is the heart of the wide range of services provided by Parmenter VNA & Community Care. The Sudbury Board of Health, in part, provides a safety net to Town residents whose care is not covered by insurance and who are unable to pay privately. Grants, gifts and donations to Parmenter VNA & Community Care and Wayside Hospice from hundreds of community residents also help support free and subsidized care to neighbors in need. Residents have come to expect responsive, personal, high quality services which local, non-profit providers such as Parmenter/Wayside continue to offer without regard to ability to pay.

Wayside Hospice

The close working connection between Wayside Hospice and the Agency's home care program means that clients benefit from continuity of care. The same visiting nurses, aides and social workers who care for patients in the earlier stages of illness can, if needed, follow patients through the final stages of living, working hand in hand with other members of the hospice team who introduce specialized care for the entire family.

Local volunteers have been instrumental to Wayside's success. Some volunteers work directly with patients and families providing the special comfort that money can't buy. Other volunteers play an equally important role in fundraising and special events, office support, community education and professional consulting.

Community Services and Public Education

Supported by the Sudbury Board of Health and in cooperation with the Sudbury Board of Aging, Parmenter provides free hypertension and blood sugar screening clinics at the Fairbank Senior Center. Also, in an effort to bring services to where people are, regular screening clinics are held at Shaw's Star Market, Goodnow Library, and Musketahquid Village.

In cooperation with the Sudbury Council on Aging and through the support of the Sudbury Board of Health, Parmenter VNA & Community Care and Wayside Hospice provide free public education programs. The programs help area residents learn and think more about health care options and issues. With the many changes in the health care system, consumers need to take a more active role in understanding and exercising their rights to make choices, and to equip themselves with knowledge that will improve the quality of their lives and those of their families.

CPR classes, baby-sitter training classes, home safety classes, and a variety of wellness classes, are also offered to the public.

Services Supported by the Sudbury Board of Health

Home Care Visits	467 visits
Communicable Disease	
Follow-up	30 follow-up contacts
TB Testing	32 persons tested
Flu Clinics	511 persons immunized
Preschool Vision Screening	18 children screened
Community Screening Clinics	1,793 contacts
Distribution of Biologies to Physician offices and Nursing Homes	

East Middlesex Mosquito Control Project

The East Middlesex Mosquito Control Project conducts a program in Sudbury consisting of mosquito and wetland surveillance, larval and adult mosquito control, ditch maintenance and public education.

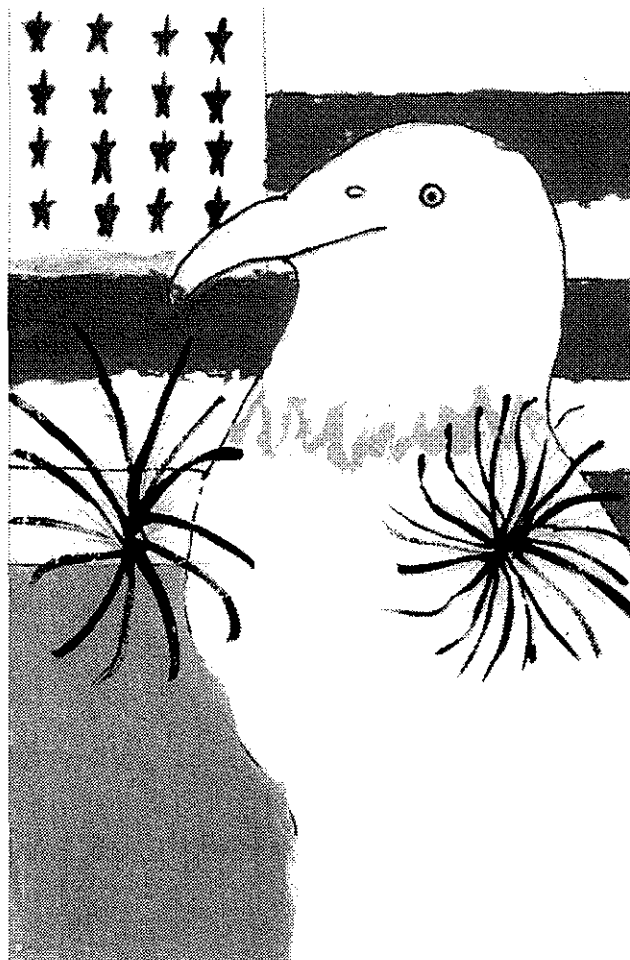
For the second year, the risk of mosquito borne disease continued to be a concern. Over the past year in eastern Massachusetts there were three human cases of West Nile Virus (WNV) including one fatality and one human case of Eastern Equine Encephalitis. There were also 37 horses that became sick or died from WNV and large numbers of crows and other birds that were killed by WNV. Project personnel participated in the development and implementation of the State's Surveillance and Response Plan to Reduce the Risk of West Nile Virus Transmission and Human Encephalitis. The adult mosquito surveillance program has been expanded to include the use of traps designed to collect WNV vector species. These trap collections are tested for WNV by the Mass. Dept. of Public Health. The larval surveillance program has been expanded to monitor mosquitoes associated with WNV in both catchbasins and wetlands. In addition, the Project is participating in research efforts to evaluate control methods against WNV species.

In 2001, after two years of below average populations, the spring floodwater mosquito populations returned to normal levels. Following June rains, most neighborhoods experienced above average pest populations of mosquitoes through mid summer. During the summer and early fall, mosquito populations were monitored at seven sites for a total of 38 survey trap collections.

The larval mosquito control program relies on the biological larvicide, Bti (*Bacillus thuringiensis* var. *israelensis*). An April 2001 helicopter application of Bti controlled mosquito larvae at 642 wetland acres. Field crews using a truck-mounted hydraulic sprayer and portable sprayers applied Bti in the spring and summer to 14.6 wetland acres when high densities of mosquito larvae were found breeding in stagnant water. The Project supplied 500 Altosid Briquets to the Town of Sudbury for use in controlling mosquito larvae that breed in the stagnant water of roadside catchbasins.

Due to a decision by the managers of the Great Meadows and Assabet River National Wildlife Refuges, the Project was unable to control mosquito larvae with Bti on the National Wildlife Refuge property in April or following flooding rains in June. The refuge managers determined Bti applications to control mosquito larvae were not compatible with their mission to provide sanctuary for migratory birds. The refuge managers cited new Federal regulations as the basis for their decision. This interpretation has not been adopted by other refuge managers in the eastern United States.

The adult mosquito control program used truck-mounted aerosol sprayers at night to treat 5,909 acres when survey traps indicated high populations of mosquitoes. The Project uses a formulation of resmethrin to control adult mosquitoes.



Drawing by Perry Maheras, Grade 4, Loring School

Advance notification of the spray program is done through newspaper notices in the *MetroWest Daily News* and notices on the Project's web site.

The Project maintains waterways as a preventative mosquito control service that seeks to manage wetlands by preventing the buildup of standing water caused by obstructions such as sand, sediment and debris. An excavator was used to maintain 335 feet of a channel adjacent to Brewster Rd. The excavator maintained 171 feet of a channel adjacent to Union St. and another 156 feet of a waterway by Blueberry Hill Rd. At the Brewster Rd. site a crew using hand tools cleared vegetation and debris from an additional 132 foot segment of channel.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, schools, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito-borne diseases. A web page was developed to provide residents with information on mosquitoes, Project control programs and related topics. The website address is www.town.sudbury.ma.us/services/health/emmcpc

Veterans Services

The Office of Veterans Services continued commemorative events for the 50th Anniversary of the Korean War and Operation Recognition awarding high school diplomas to those veterans who left prior to graduation to join the service during World War II.

A luncheon honoring Korean War veterans was held 23 October at Wayside Inn observing the anniversary of Black Tuesday when all but one bomber was lost on a mission. The event, including Wayland American Legion Post and veterans, and Wayland Agent John Turchinetz, was co-chaired by Senior Center Director Ruth Griesel. Veterans attending were formally presented with a Massachusetts Korean War Commemorative Service award signed by Acting Governor Jane Swift and Commissioner of Veterans Services Thomas G. Kelley. Medal of Honor recipient Captain Thomas J. Hudner, Jr., USN (Ret) gave an account of the heroic rescue attempt of his wing mate Jesse Brown during the Korean War.

A memorabilia display loaned by veterans was at the luncheon and in a month-long display at Goodnow Library.

Graves of veterans of all wars, are decorated with flags in special holders denoting their service. Veterans Advisory Committee member Winnie Grinnell places flags on all veterans' graves before Memorial Day by state mandate.

Operation Recognition was carried out with the cooperation of Lincoln-Sudbury Regional High School Superintendent John Ritchie and Mary Ellen Gallagher. A formal presentation was made to George Mercury and Russell LeFave at the Memorial Day Observances.

The Agent attended Veterans Day services at the State House as Military Aide to the Governor.

As Sudbury American Legion Post 191 Past Commander, the Agent carried out the fourth annual flag retirement ceremony on Veterans Day, November 11, in cooperation with the Girl Scouts and Brownies at Post headquarters on Post Road. Townspeople are encouraged to bring worn flags to the Post or Scouts for proper disposition.

The Agent participated in the Korean Veterans contingent in the Boston (Roslindale) parade, as well as in the Town's Memorial Day and Fourth of July activities.

The terrorist attack on New York, 11 September, brought increased activity with the Employer Support of the Guard and Reserve when units of the 94th Reserve Command were called up for deployment. These concerns related to employer and employee requirements for mobilization.

The Agent was recertified by the state as a Veterans Service Officer (required every three years) through 2004 after

attending a three-day session followed by an exam. All state-mandated training sessions are attended, as well as training by Massachusetts and Northeast Veterans Associations to remain current in legislative and regulations changes, and share experiences in handling service and benefit requests. These involve, among other, replacement of lost records, assistance in funeral and burial services, health needs, disability, soldier's home, widow's benefits and temporary relief checks, and dealing with the Veterans' Administration.



Korean Veterans gathered at Rugged Bear Plaza to march in the Memorial Day Parade. The theme of the parade was the 50th anniversary of the Korean War.

Serving on the Veterans Advisory Committee are VFW Commander Fred Hitchcock, American Legion Sudbury Post Sgt. at Arms Spencer Goldstein, World War II widow Winifred Grinnell, Funeral Director William Duckett, and Martha Coe.

Cultural Council

The Sudbury Cultural Council accomplished the following tasks this year:

1. The Council awarded the following grants to our Community:
 - Black History Week-Valerie Stevens at Lincoln-Sudbury High School
 - George F. Moore Civil War Diary Collection-Sudbury Historical Society
 - New England Ensemble-Lincoln-Sudbury High School
 - Restoration of 3 large Hosmer paintings-Sudbury Historical Commission
 - Made In the Shade (Jazz Concert)-Goodnow Library
 - Sharing A New Song-Choral performance-First Baptist Church
 - Inca Son-Music and Dance of the Andes-The Nixon Elementary School
 - How to Write a Biography by David Chanoff-The Goodnow Library
 - Children's Musical Program-David Polansky for Sudbury Family Network

Musicians of the Old Post Road-Music of Love and
Flowers-First Parish Church

Total of grants given out was: \$8,683.00

2. The Cultural Council wrote a grant to The Sudbury Foundation in order to specifically earmark money for community wide programs. We were gratefully awarded \$4,500 from The Sudbury Foundation and then wrote a further grant to the Massachusetts Cultural Council, which matched The Sudbury Foundation grant in the amount of \$4,270. In this way we have been able to add money to our account with the Town to enable our Council to award these monies to successful grant writers in the future!
3. The Council has all nine positions filled. The complete Board now consists of the following Members:
Rhonda S. Fowler, Chairperson
Ellen Hoffman
Pat Bodenshtab
Kimberly Faris-Kreisel
Julie Binding
Pamela Anderson
Karen LaCamera
Aruna Pundit
William (Nick) Nicholson, alternate member
4. The Council has been busy reviewing Grant Applications for FY 2002. We are encouraged by the quality of the arts projects seeking funding and are presently awaiting the State Budget to be settled at which time final decisions on successful grants can be made.
5. The Council held a Community Input Meeting at the Library in the spring, which was sparsely attended. It was felt at this meeting that there needed to be more community wide programs, but that we would need other Town Committees and the Selectmen to get these programs off the ground as our Council has so few members.

Sudbury received even funding from the State; however, because of our overall tax base Sudbury was given less money for our next upcoming granting cycle.

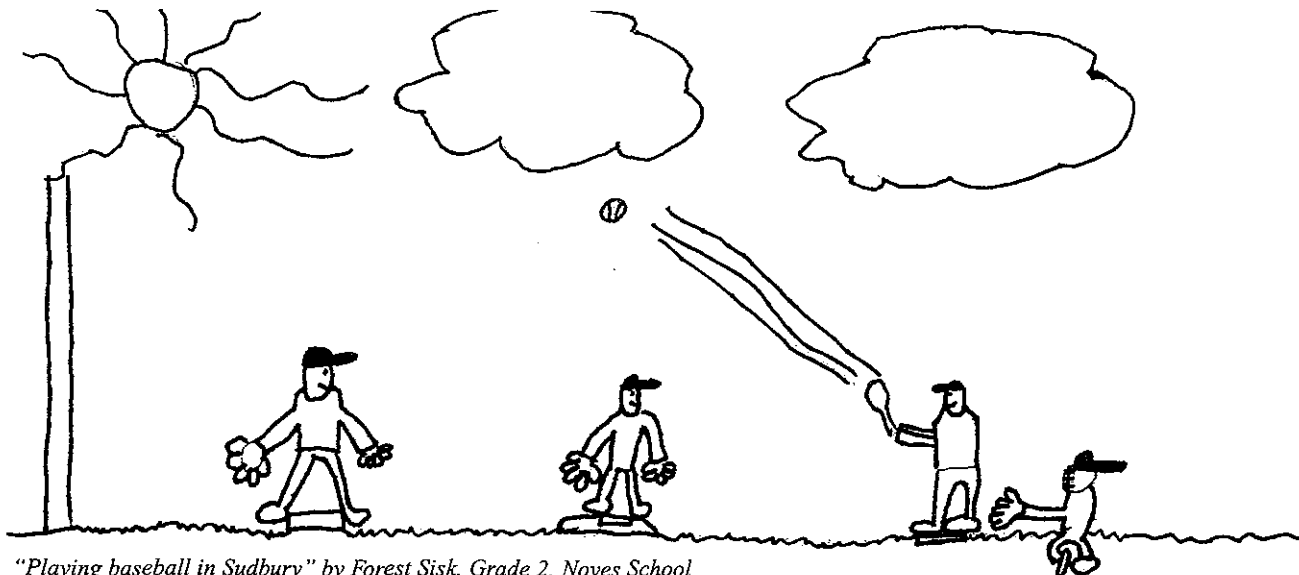
Cable Television Committee

Cable Committee members Jeff Winston, Peggy Fredrickson, Hal Barnett, Mark Thompson, and Marty Greenstein had three foci in 2001: bringing broadband to Sudbury, negotiating an amended license with our cable provider AT&T Broadband (ATTb), and executing on the Access provisions of our new cable license.

First, when we found out in the spring that ATTb was going to delay their build-out of our new broadband infrastructure, we organized a wide-ranging publicity campaign culminating in a hearing that attracted over 100 residents. ATTb received a clear message that they underestimated both the demand for their promised new services, and the dissatisfaction their proposed delay incurred. As a result, we negotiated an amended license that requires ATTb to give the Town significant consideration in return for their requested delay, and imposes severe penalties for any further delays. As a result, we expect Sudbury's new broadband infrastructure to be operational in the summer of 2002.

The Cable Committee also expanded its charter into the investigation of alternative broadband services for the Town, including DSL and fixed satellite. Although we were not able to produce any results this year, we did provide support for a competitive DSL provider (ProSpeed) who we believe will provide service to Sudbury homes and businesses in early 2002.

Finally, as part of the terms of the new license we signed in 2000, ATTb purchased over \$70,000 worth of new video equipment for Sudbury. The Cable Committee, and resident Michael Pincus, put dozens of hours into selection of new, state-of-the-art equipment for our access facility at LHRHS, and into the design of a modern live production facility in the Town Hall. In 2002, ATTb will offer training courses on all this new equipment to any interested residents. We will encourage Town committees to hold their meetings at the Town Hall facility, where residents can videotape them for playback on our local Access channel, Channel 61.



"Playing baseball in Sudbury" by Forest Sisk, Grade 2, Noyes School

The Cable Committee recommends that dish owners sign up for the cable company's most "basic" service (costing roughly \$10/month) as their method of receiving local broadcast channels with high quality. Not that we are marketing for ATTb, but we believe all residents will want to be able to watch our local Access channel (Channel 61), which is also included in the basic package. With our new, expanded Access operation, we plan to put many more Town and School meetings and events on the air, with higher quality that we have provided in the past. The result will be a channel which serves as a true "window" into Sudbury, and that will be of interest to all residents.

The Sudbury Cable Committee generally meets on the second Tuesday of the month at 7:30 p.m. at the Fire station. All residents are invited to attend. Questions can be sent to: cablecommittee@town.sudbury.ma.us

Youth Commission

The Youth Commission is a Town-sanctioned body that supports the efforts of the Youth Coordinator and advocates for the needs and concerns of youth (grades 6 through 12) to



Drawing by Cameron Skarnes, Grade 3, Loring School



*Drawing by Emma Costello,
Grade 4, Haynes School*

the community at large. Commission members, appointed by the Board of Selectmen, include parents of adolescents as well as adults who work closely with young people in our community.

Jill Resnick, Sudbury's Youth Coordinator, has been successful during the past year in developing relationships with middle and high school age youth as well as networking with members of the community to increase programming and activities for the youth of Sudbury. These include the popular "Get on the Bus" summer day trips, after school activities and community service programs for middle school students and evening Coffee Houses for high school students. New initiatives include an outdoor club, cooking and art classes, movie nights and more community service events.

In June, the Commission sponsored a public forum to solicit ideas and concerns from members of the community on how to improve activities and programming for youth. Based on the public consensus, the Commission established such objectives as improving accessibility for after school programs (providing transportation for middle school students), promoting community service projects for youth, increasing summer programming, creating weekend programming in a dedicated space for high school youth to gather, and developing a relationship with Town businesses and the Chamber of Commerce to sponsor weekend activities for young people.

Working toward these objectives, the Commission has set goals for this year to increase fundraising efforts to support programming and to create more opportunities for youth to be involved in community service.

OUR HERITAGE

Town Historian

Sudbury, 1890-1989, 100 years in the life of a town, has now been on the bookshelves for more than a year and continues to sell briskly. This is no doubt comforting to the Sudbury Historical Society, which is using profits from book sales to acquire and archive documents and objects of interest to the Town, but it also reveals an interest in history on the part of our younger generation, whose energy and ideas are most welcome.

Some of our older residents continue to donate family papers, scrapbooks and artifacts, many of which are on display in the upper Town Hall. Residents stopping off to do errands at the Town Clerk's office are encouraged to take a few minutes to view the displays. Hours are flexible, but there is generally someone there. If not, there will be a sign on the door.

The Goodnow Library continues to improve its historical research facility which is housed in the Atkinson Wing, better known to us old "townies" as the old reading room. Be prepared to sign in and out and follow a few simple rules.

The Town Historian continues to get two or more inquiries a week about distant ancestors and old houses. We were briefed by the architects working on the new Lincoln-Sudbury High School on the status of the "White House" nursery school building at the junction of Concord and Lincoln roads. The building will not be impacted by the project although sewage lines will be laid so that it could be tied in with the L-S system, if necessary, at some point in the future.

The Sudbury Historical Society is recruiting younger members and invites anyone interested to attend one of their monthly meetings. Call SHS President Nancy Vanderslice at 978-443-4844.

For residents and others wishing to do their own research, here is a brief guide as to where to look for information. Please note that most of these facilities are understaffed and do not have time to accommodate walk-ins. Please call ahead and make an appointment.

Town Clerk's Office, Town Hall

1. Vital statistics (births, marriages and deaths) from 1638 to present
2. Town Reports
3. Some files on old Sudbury Families

Goodnow Library

1. Town records from 1638-1800 on microfilm
2. 18th Century Land Records for Massachusetts
3. Some of the Thomas Stearns Papers
4. Hudson's History of Sudbury, Annals, Index
5. Other town, local and family histories
6. Some Revolutionary War military records
7. Database of Sudbury Town Documents, 1638-1850

8. Microfilmed issues of *Sudbury Citizen*, *Fence Viewer*, *Town Crier*, 1959-present
9. Town Reports
10. Oral Histories (More of these are available at the Lincoln-Sudbury library)

Middlesex County Registry of Deeds North Cambridge, Massachusetts

Deeds and other land transaction records (Your real estate agent can tell you the best way to find the information you want.)

Middlesex County Probate Court North Cambridge, Massachusetts

Wills and inventories (Knowing the approximate date that the will was probated will help speed up the search process)

Pictorial History of Sudbury

The reproduction of most of the maps in this book is excellent and several include the names of property owners.

New England Genealogical Society Newbury Street, Boston

Genealogies, family histories, personal papers and files and some of the Thomas Stearns papers



Drawing by Sabrina Chishti, Grade 1, Haynes School

Memorial Day Committee

The Memorial Day Committee, working with Town organizations and individuals, presented tributes to all veterans. Memorials were decorated by the Town's Garden Clubs. Girl Scouts placed geranium plants on veterans' graves. American flags were placed on more than 350 veterans' graves by committee member Winifred Grinnell.

Ceremonies began at the North Cemeteries with prayers by Beverly Bentley and Persian Gulf War veteran and Veterans' Agent Lt. Col. Mary Jane Hillery at the graves of veterans of the War of 1812, Spanish-American War, World Wars I and II, Korean War and Vietnam War.

The parade stepped off at 9:30 a.m. from Rugged Bear Plaza on Boston Post Road. Korean War veteran, Carlo LePordo, who served with the United States Army in Korea as part of the United Nations forces, was Parade Marshal. A special contingent of Korean War veterans, identified by distinctive service caps, led the parade with the Commemoration Banner, "Freedom is not Free", of the 50th anniversary of the Korean War, carried by Frank Publicover.

Prayers were offered at Hop Brook (Post Road) honoring Naval veterans (the Rev. Thomas Hillery, Sudbury Church), where a ceremonial wreath was placed by James Melanson; Civil War Monument on Concord Road (Thomas Hillery, Sons of Union Veterans of the Civil War); Wadsworth Memorial to the King Philip Wars (Chief Onkwatase, D-Day invasion veteran and Princess Winoia, both of Greater Lowell Indian Cultural Association); World War II, Korean and Vietnam Memorials, all at Wadsworth Cemetery (Mary Jane Hillery); World War I Memorial at Grinnell Park, Sudbury Centre (Lee Swanson); at Town Hall ceremonies (Father John Fitzpatrick of Saint Anselm's Church).

The prayer was followed by music from the Sudbury Fyfe and Drum Company, alternately by a musket salute by the Sudbury Minute & Militia and the American Legion Sudbury Post #191 Rifle Squad. Taps and echo were performed by David Bentley, Robert Coe and Dean Yarbrough. At the conclusion of ceremonies at Town Hall, the Senior Strutters sang "America the Beautiful", "Amazing Grace", "Battle Hymn of the Republic", and led in singing "God Bless America", and the "Star Spangled Banner".

Chairman of the Board of Selectmen John Drobinski gave the official Town greeting.

Spencer Goldstein read the list of veterans deceased the past year.



MARTHA COE PHOTO

Memorial Day Parade Marshal Carlo J. LePordo, Jr., who served in the theater in Korea, was accompanied by his wife, Elena in the parade.

Lincoln-Sudbury Regional High School diplomas were presented by L-S RHS committee member Lauri Wishner to Russell LeFave and George Mercury in the "Operation Recognition" program to those veterans who left high school before graduation to enter the service in World War II.

Line of march included Sudbury Post #191 American Legion Color Guard of Past Commander Spencer Goldstein, Post Adjutant Floyd Stiles, Thomas Hillery (Sons of the American Legion), Vice Commander Robert Mugford, Parade Marshal Carlo LePordo, State Senator Susan Fargo, State Representative Susan Pope, Selectmen, Girl Scouts, Veterans of all Wars, Sudbury Ancient Fyfe & Drum Companies, Sudbury Companies of Minute and Militia, Sudbury Grange, Greater Lowell Indian Cultural Association, Boy Scouts, Brownies, and Cub Scouts.

Special guests were Curtis Middle School essay contest winners on the theme of the Korean War: Grand Prize winner and guest speaker, Katy Heerwagen, 6th grade; Robert Lowry, 8th grade; Michael Wright (1st prize) and Dan Henaghan (2nd), both 7th grade; Benjamin Wasserman (1st prize) and Kevi Stansky (2nd prize), both 6th grade. Prizes were \$100, 1st prize, and \$50, 2nd prize; savings bonds, donated by Duckett Funeral Home, Chamber of Commerce; Sudbury Family prize was given by VFW Commander Fred Hitchcock.

Raising of the flag was accomplished by World War II Veteran Fred Hitchcock and Korean War veteran and Parade Marshal Carlo LePordo, assisted by Boy Scouts and Girl Scouts. "Raising of the Standard" was played by Robert Coe.

Sudbury Historical Commission

This was another banner year for the Historical Commission. The Melodeon has been repaired, refurbished and returned to the Hosmer House and is situated in the upstairs Ballroom under the self-portrait of Miss Hosmer. This Melodeon is one of only two fully playable units in Massachusetts. Its restoration was made possible by a grant awarded to the Commission by the Sudbury Foundation.

In December, a reception for Town Officials, Docents and invited guests was held to mark the Melodeon's return. On this special occasion, the Commission, together with Town Officials, took the opportunity to express appreciation to Lyn MacLean for her many years of tireless effort to the Commission and the community.

Other notable events include bringing the MBTA Railroad Section House on Route 20 under a Use and Occupancy Agreement with the Town, specifying certain use by the Historical Commission. It is anticipated that in the spring a Public Open House will be held to permit residents to see the inside of the Section House with a display of our collection of old photographs and tools plus the Fairmont rail car.

The Commission appreciates the award from the Sudbury Cultural Council, which made it possible to restore and frame three of Miss Florence Hosmer's original oil paintings. They are now hanging on permanent loan in the historic section of the Goodnow Library for everyone to enjoy.

The Commission was honored to have Lyn MacLean, our past Chairman of 20 years, chosen to open this past year's Annual Town Meeting.

Town officials worked with the Commission, implementing the new Demolition Delay Bylaw whereby over ten permits were processed for the request of the demolition of build-

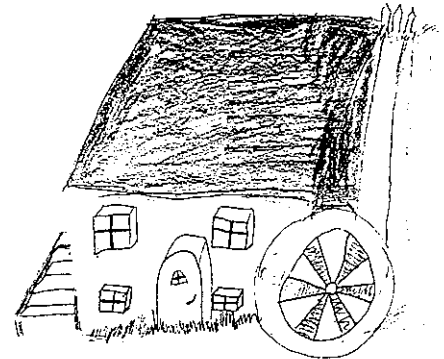
ings or barns that were over 50 years old or were of historical significance.

On Memorial Day, we had a display of photographs of all former Sudbury Employees, Volunteers, and Town Officials who passed away during the year 2000, as noted in the Town

Report. The Commission's intent was to honor the memory of the people who were so active in Town affairs. We expect to make this an annual event. The July 4th Open House featured a display of the work of local artist Tracey Highfill.

Several organizations and individuals rented the Hosmer House for private functions. In addition, the Commission met with members of the Maynard Historical Commission to show them the house and discuss our mutual interests. Peter Noyes School second graders visited the Hosmer House and were given the grand tour as part of their Sudbury history studies.

This year, Janice Corkin Rudolf graciously agreed to design the 2001 Cup Plate, which pays tribute to Babe Ruth in his Sudbury setting. These were sold at the Holiday Open House. The Hosmer House was decorated in the theme of "The Songs of the Holidays" with the following organizations volunteering their ideas, talents and time: Sudbury Villagers, Sudbury Newcomers, Thursday Garden Club, Girl Scouts Troop 243, Sudbury Elementary School teachers, Sudbury Garden Club and private interior decorators.



*Drawing by Michelle Rice, Grade 5,
Noyes School*

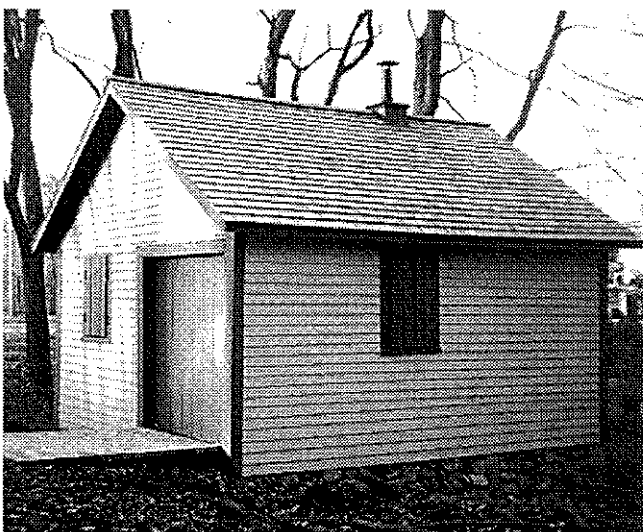


PHOTO BY RICK CONRAD

*Restored B&M Railroad Section House, South Sudbury,
November 19, 2000.*

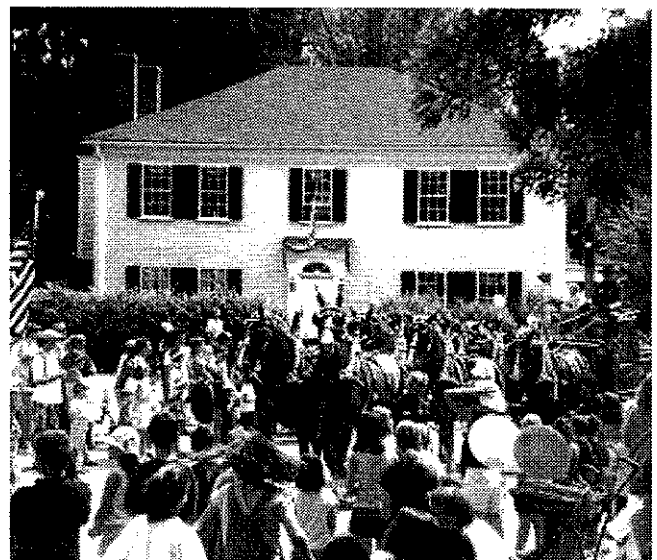


PHOTO BY GAIL C. CLOSE

Hosmer House - 4th of July

Historic Districts Commission

During the past twelve months, 16 Certificates of Appreciation were issued for construction, alterations, or changes of paint color. Two permits for demolition were granted.

The Commission is in the process of developing guidelines for applicants. The goal is to define consistent standards for granting a Certificate of Appropriateness.

During the year, the Commission lost one of its longtime members. Ed Blackey, a member of the Commission since 1972, passed away in August. During his years of membership, Ed served not only as a member but also chaired the committee, overseeing many decisions affecting the community.



*Edwin A. Blackey, Jr.,
Past Chair, Historic Districts Commission*



Drawing by Tessa Sheehan, Grade 4, Haynes School

PUBLIC SAFETY

Civil Defense

The Office of Civil Defense was relatively quiet until September 11th. After that we started working with other town departments to review our Emergency Preparedness Plan. Although the plan had been updated just a couple of years ago with assistance from the Massachusetts Emergency Management Agency we found it was (and is) in need of updating and expansion. That process was begun in September and is ongoing. The events of September 11 and the subsequent anthrax threat made us all realize the importance of pre-planning and although we had some plans in place we now realize that this is a difficult country and the plans need to reflect that.

We assisted the DPW in filing for federal reimbursement of \$63,077.82 in expenses incurred during the March 6 snowstorm. During that storm and subsequent power outage, we arranged for two senior citizens to be housed at Wingate at Sudbury. We also worked with NStar, establishing a command post at Fire Headquarters as approximately 180 homes were without power. We activated Civil Defense during the spring floods in April. Homes on Concord Road and Water Row Rd. were isolated for a few days as flood waters covered the roads. We were able to put some residents in touch with disaster assistance programs run by FEMA for recovery of losses caused by flooding that were not covered by insurance.

The Civil Defense Office has been an additional duty of the Fire Chief for many years and it may be time to consider placing this responsibility elsewhere.

If the Town has to be in full compliance with new state and federal regulations regarding emergency response planning, the time required will be more significant than the Fire Chief can provide, if he is expected to fully carry out his other duties and responsibilities.

Sudbury Fire Department

The Fire Department responded to 1,742 calls for assistance in 2001. We responded to 16 structure fires and all except one were quickly controlled and the occupants were able to remain in the dwellings. The one fire that displaced the owners was quickly contained after we arrived, but had done considerable damage to the entry and kitchen area before being discovered by neighbors. As I have in the past, I again encourage homeowners to connect their alarm system to a monitoring company so that we can be notified immediately upon activation of an alarm.

The ambulance was requested 822 times during the year and transported 710 patients to area hospitals. We have been notified that our paramedic service from UMass-Marlbore Hospital will cease in 2002. We will continue to have paramedic service from Emerson Hospital backing up our EMT's. The hospital based paramedic programs have proven very cost effective and efficient for us and the loss of UMass-Marlbore Hospital from this program will have an impact on our ability to handle simultaneous calls for advanced life support services.

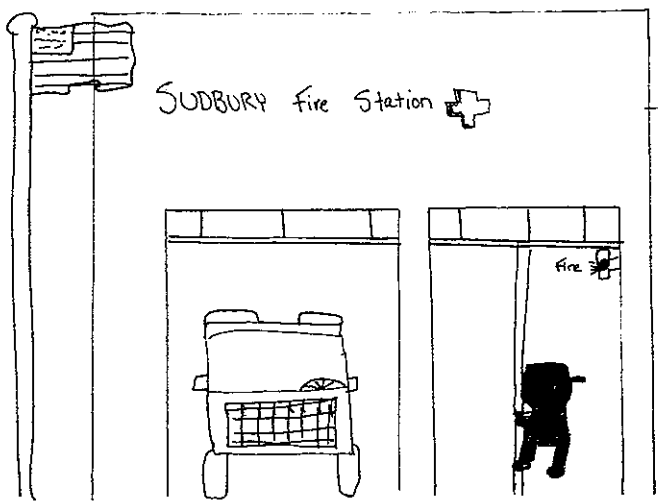
The ambulance service collected \$209,697.36 in calendar 2001. These funds were deposited into the Ambulance Reserve for Appropriation Account and are used as an off set to the Fire Department budget. We also received donations for the Ambulance Gift Account totaling \$485.00. Most of these donations were received in the memory of long time resident Edwin Blackey. The Fire Department Gift Account received \$655.00 in donations.

The department issued 89 permits for new home construction or major renovations. We also inspected 235 homes on resale for compliance with MGL Chapter 148 Section 26F, requiring smoke detectors in residential property. In addition, the department issued the following permits and collected \$9,132.00 in fees.

- 52 Oil Burner/Tank Installations
- 35 LP Gas Installations
- 23 Tank Removals
- 29 Master Fire Alarm Box Connections
- 15 Miscellaneous Permits
- 2 Tank Trucks
- 2 Commercial Fire Alarms
- 1 Black Powder Storage

We received a grant from the Commonwealth of Massachusetts for firefighter safety items in the amount of \$30,899.00 We purchased thermal imaging cameras, updated Scott air-paks with new integrated personal alarm devices, and new protective clothing. We also received a grant from FEMA under the Assistance to Firefighters Program in the amount of \$28,800.00. This grant was for the purchase of a portable radio for each member so that they could always be in radio contact while at a fire incident. The state grant was available in varying amounts depending on population, how-

THANK You Fire Men



Drawing by Andrew Freedman, Grade 5, Nixon School

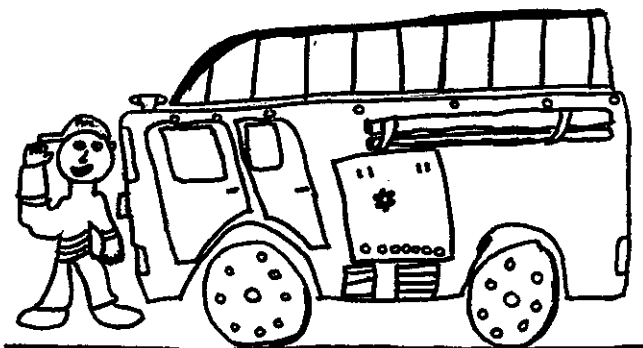
ever the FEMA grant was competitive and we were one of four communities in Fire District 14 (out of 23 cities and towns) to receive a grant.

Our public fire education program presented in conjunction with the Sudbury Public Schools was once again a great success. FF/EMT Kevin Moreau, who is our Fire Preventive Officer, and Anne Lynch of the School Department instructed over 2000 children in fire and home safety. Kevin also does presentations for many local youth groups and Parmenter Health Services. We held our annual pizza party at the fire station for the winners of the school poster contests and this year we had Sudbury resident and NFPA spokesperson and former Red Sox player Dennis Eckersley as our special guest. A special thank you to Papa Gino's for the donation of the pizzas.

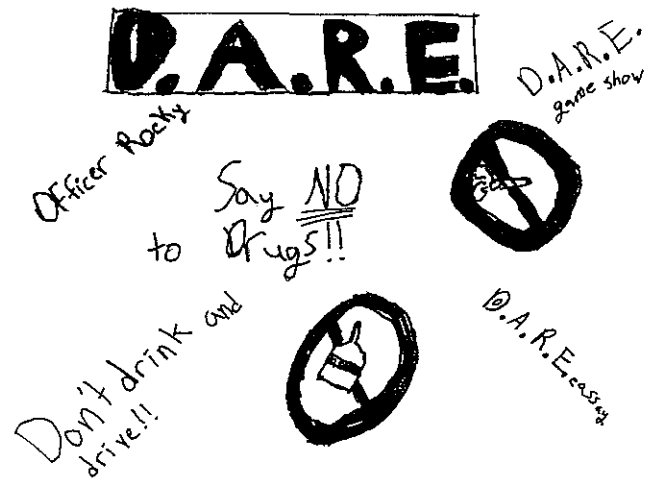
Lieutenant/EMT Michael Callahan retired this year after 32 years with the department and FF/EMT Jeffrey Gogan, Jr. transferred to the Marlboro Fire Department. William Miles was promoted to Lieutenant/EMT and David Hargrave and Robbie Barton were hired to fill the vacancies. David joined the department after having worked in the EMS community, most recently as a staff paramedic at MetroWest-Natick. Robbie joined us from the Southbridge Fire Department and he is also a paramedic. We also welcomed back Jill Phaneuf as a part time dispatcher.

In closing I would be remiss not to mention the events of 9-11 and the effect it has had on the fire service, both in Sudbury and around the nation. We have been overwhelmed with the support shown to us and our brother firefighters for the heroic actions of so many in New York. Certainly our lives will never be the same. We have begun new training directions to cope with terrorism and our HazMat technicians, who were primarily trained for industrial spills, are now responding to anthrax calls and training for other bio-chem attacks. A new day has emerged on the fire service as the nation's first responders and we will need to move forward with training and skills none of us imagined only a few months ago.

We would like to thank all the citizens and businesses of the Town that have been so supportive of our mission over the past year. The thank you cards and donations are always welcome and the feedback lets us know that we are doing things right, and the cakes and cookies are especially prized. Please feel free to stop by the fire stations at any time to meet the firefighters and to see our equipment.



Drawing by Tim Kennelly, Grade 4, Haynes School



Drawing by Tyler Haydon, Grade 5, Noyes School

Police Department

The impact of September 11, 2001 has changed us as a nation and most certainly impacted our community and daily lives.

The Police Department would like to acknowledge our school groups and many youth groups who were kind enough to send us their support as is evidenced by the many banners displayed in the lobby of the police station.

We, as a community, have felt the pains of terrorism and found strength in unity. The Police Department appreciates all those who have reached out and shown their support for our Fire and Police Department.

It is obvious to all that our community continues to grow at a rapid rate and we are trying to keep abreast of all calls for service by upgrading our technology. The Police Department had 13,867 calls for service in 2001. This looks like a decrease from the year 2000, when actually the computer upgrades have changed our assignment of tasks. Mr. Mark Thompson has worked very closely with this department in keeping us abreast of technology changes.

Technology advances have definitely helped us, but it is evident we are still short of personnel and some adjustment will have to be made to bring us up to full strength.

Selective enforcement efforts have been effective as is indicated by the reduction in traffic accidents (total of 533) and a reduction in citations issued (total of 4,557). The new selective enforcement trailer has been extremely beneficial in identifying troublesome locations and we have worked closely with the Engineering Department in monitoring traffic flow and volume.

The Police Department would like to acknowledge the retirement and the many years of service of Officers Jeffrey F. Gogan and Neil J. McGilvray, Jr.

The Police Department experienced 54 arrests and 10 persons placed in protective custody. In addition, the department had 138 larcenies and 24 breaking and entering reports. Crimes against persons has gone down in assault and batteries, and simple assaults, and there were only 3 sex offenses.

The DARE program has had continued support from the schools and parents with 359 students graduating this year, while Detective John Harris has continued his many activities at the Lincoln-Sudbury Regional High School, including the monthly meetings at Lincoln-Sudbury with the District Attorney's office, Probation, and School Administrators.

The Department continues working with the high school and middle school in youth risk surveys and follow-up meetings. This group attempts to identify problems with at-risk students and bring resolution to many problems.

Officer R. Scott Nix was assigned to the Detective Division to replace Detective Richard Glavin who was promoted to Sergeant. The Detective Division brought quick resolution and is prepared to prosecute the armed robber of a local restaurant and two home invasions which occurred this year.

The Police Department and the Office of the Parking Clerk collected the following fines and fees for Fiscal Year July 1, 2000 to June 30, 2001.

Traffic Court Fines	\$ 96,000
Paid Detail Administration Fees	\$ 31,740
False Alarm Fees	\$ 6,586
Parking Clerk Fees	\$ 1,820
License Fees	\$ 220
TOTAL	\$ 136,366

In closing, I would like to commend all officers on the Department for their commitment to law enforcement in this most critical year, as well as all boards and committees and departments for their professionalism.



Drawing by Samuel Klein, Grade 3, Loring School

Building Department

Calendar Year	New Residence		Residential Add'ns & Reno's		Non-residential		Swimming Pools		Wood Stoves, Sheds, etc.
	Permits	Value	Permits	Value	Permits	Value	Permits	Value	Permits
1996	78	18,222,040	248	5,231,439	36	3,056,178	7	131,000	110
1997	88	27,036,638	256	8,356,643	43	1,391,900	12	184,900	62
1998	80	20,519,140	309	8,785,339	49	2,780,000	14	216,945	30
1999	52	15,094,325	292	10,093,490	45	7,227,943	11	192,000	84
	*11	2,003,142							
2000	75	23,341,125	310	13,099,590	56	1,971,561	20	517,900	57
	*5	1,271,000							
2001	31	12,538,360	281	11,467,233	35	1,930,700	13	242,700	52
	*11	3,190,470							

2000 Permits Issued			2001 Permits Issued		
Quantity	Source	Fees Collected	Quantity	Source	Fees Collected
571	Building	203,284	438	Building	177,693
602	Wiring	42,668	536	Wiring	47,557
617	Plumbing & Gas	34,056	577	Plumbing & Gas	40,695
		280,008			265,945

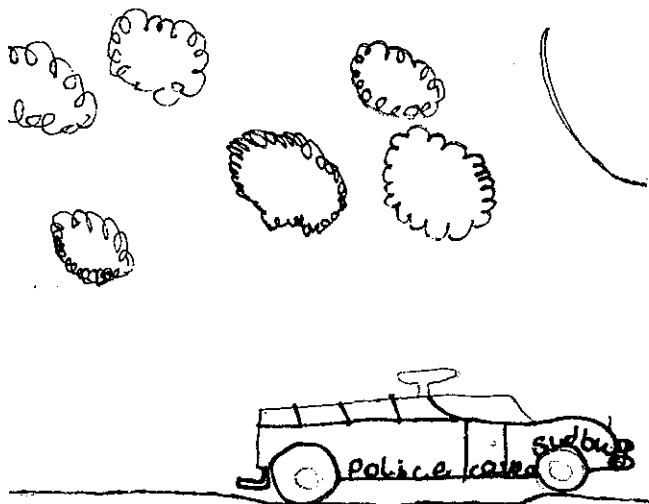
*Tear down & reconstructs-not part of new residence permits

Dog Officer / Animal Control Officer

During the 2001 calendar year, 27 dogs were picked up, of which 21 were claimed by their owners, five were given to Buddy Dog Humane Society, and one was euthanized.

Throughout the year, there were a total of 994 calls logged; about 80 less than last year. The breakdown is as follows: January - 84; February - 72; March - 100; April - 87; May - 125; June - 61; July - 93; August - 68; September - 70; October - 105; November 68; and December - 61.

Please remember to license all dogs. The licensing period runs from January 1st to March 31st at the Town Clerk's Office, and to report any dog or cat bites to the Animal Inspector through the Board of Health.

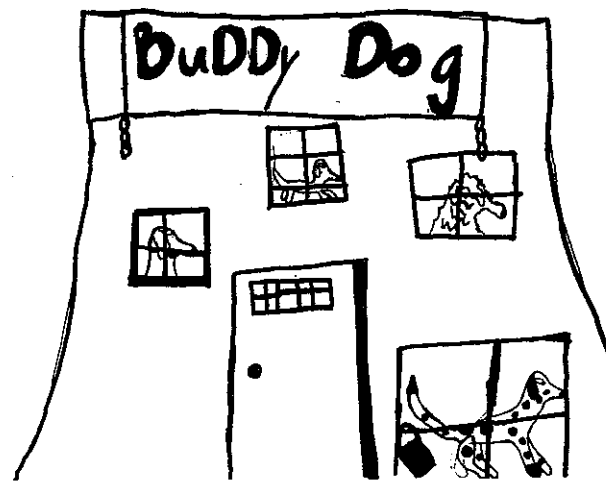


Drawing by Kevin Stearns, Grade 1, Noyes School

Sealer of Weights and Measures

Devices Tested – Calendar 2001

Device	Quantity	Fees
Gas Pumps	58	\$ 464
Scales (10 lbs. or less)	5	\$ 30
Scales (10-100 lbs.)	16	\$ 96
Scales (100-1,000 lbs.)	2	No Fee (municipal)
Apothecary Scales	2	\$ 16
TOTAL	83	\$ 606



Drawing by Blake McCartney, Grade 2, Haynes School



PHOTO BY GUY L. DIETRICH, JR.

4th of July Parade

PUBLIC WORKS

Highway

Sudbury received \$230,000 from the Massachusetts Highway Department under Mass. General Laws Chapter 90. This amount allowed the Department to maintain 13.5 miles of roads which include Maynard Farm Circle, Puffer Lane, Fairbank Road, Hudson Road (Teakettle to Run Brook and Dutton Road to Hudson town line), Plympton Road, Old Lancaster Road (Concord Road to Hudson Road), Concord Road (Union Avenue to Route 20), Willow Road, Peakham Road (Pratts Mill to Robert Best Road), Old Garrison Road, French Road, Wayside Inn Road (Dutton Road to Marlboro town line), Adams Road, Old Country Road, Moran Circle, Woodside Road, Stock Farm Road, Dunster Road, Hawes Road, Tantamouse Trail, Stearns Road and Raynor Road.

Drainage systems were repaired or installed on Richard Avenue (Reeves Street to Montague Street), Plympton Road (culvert), Wayside Inn Road (culvert) and Union Avenue (culvert).

Walkways were built on Landham Road (Coolidge Lane to Route 20 and Framingham town line to Brooks Road), Maynard Road (Ward Road to Fairbank Road), Marlboro Road

to Water District property (#191 to Crescent Lane) and Route 20 (Greenhill Road to King Phillip Road).

One thousand, five hundred, twenty-five feet of guard-rail was replaced along Concord Road from Newbridge Road to Cold Brook. Railroad crossings on Haynes Road and Peakham Road were removed.

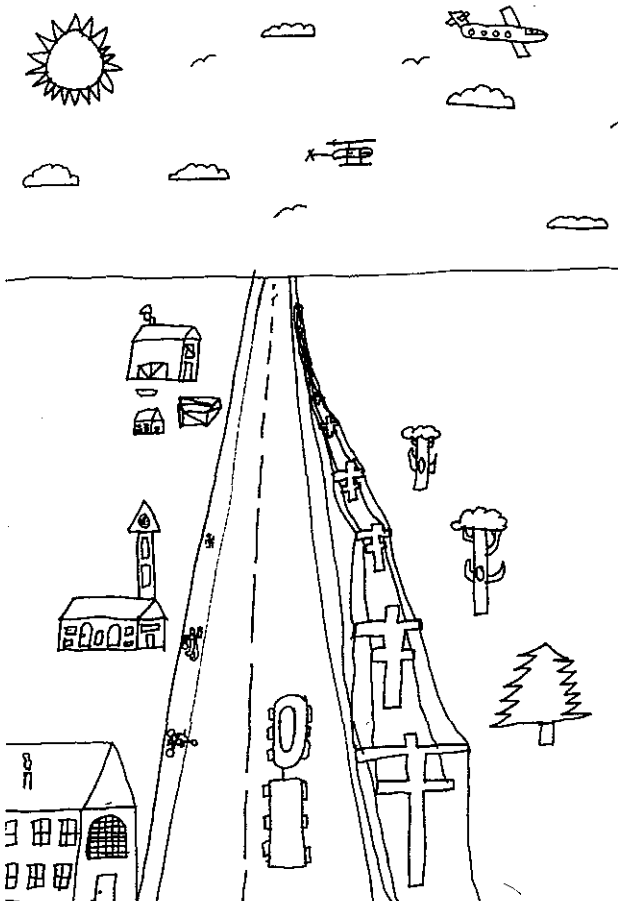


June and Clay Allen decorated the Korean War Memorial at Wadsworth Cemetery for Memorial Day services commemorating the 50th anniversary of the Korean War.

Trees & Cemeteries

Over 4 1/2 acres of trees were removed from Haskell Field on Hudson Road in preparation of additional soccer fields. Two acres of trees were taken down at the Highway Garage on Old Lancaster Road to allow for further expansion of the garage and offices. Throughout the Town, dead or diseased trees were removed from the public way. Many walkways were trimmed to improve pedestrian access.

A new veterans section at Wadsworth was completed and 33 burials were performed by the department.



Drawing by Ryan Tsang, Grade 4, Nixon School



Drawing by Carolyn Kwon, Grade 2, Nixon School

Parks & Grounds

Haskell Field and Featherland Park were improved, adding 4.5 acres of soccer fields and two new baseball fields to the department's maintenance program. Once the grounds at the Curtis Middle School are finalized, two soccer fields, one lacrosse field, one baseball field, and one softball field will be added to the department's maintenance schedule.

Landfill

Through the Dept. of Environmental Protection's grant program, the Town of Sudbury received a Universal Waste Shed. This is used for the collection of mercury-bearing devices which include fluorescent lamps, thermostats, thermometers, and button batteries.

Engineering

The Engineering Department conducted the following surveys throughout the Town. A topographic survey of Haynes Meadow site for a new well, a topographic survey of 4.5 acres of Haskell Field. The Department provided construction layout for Richard Avenue drainage, Haskell soccer field and Loring School drainage.

The Engineering Department conducted subdivision inspections for conformance with plans and specifications approved by the Sudbury Planning Board for Thornberry Lane, Fieldstone Lane, Fox Hill Road, Mary Catherine Lane, Ironworks Road, Taintor Drive, Lettery Circle and Springhouse Road.

Wayland-Sudbury Septage Treatment Facility

FY01 was the fourth year in our transition following both Town Meetings' adoption of the administrative changeover. The management of the regional facility, under a contract with Camp, Dresser & McKee, continues to be extremely successful. With the help of both town administrators, we received another rate relief grant from the Department of Revenue which allows us to reduce the rates charged to the two com-

munities another 10% to \$.06 per gallon. This reduction, coupled with the previous year's rate reduction, has resulted in a 30% decrease in the past three years.

The engagement of both a highly qualified auditor and financial consultant has helped immensely as we continue to place the operations in a strong financial position.

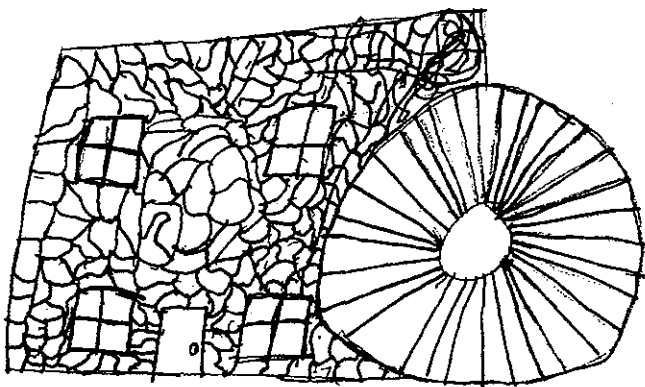
The facility processed approximately 5,720,000 gallons of septage and 94,000 gallons of grease with total billings of \$420,000, which is a decrease over last year. Accordingly, we continue to explore three initiatives: increasing revenue by increasing the plant flow, streamlining the billing process, and reducing operating cost.

During the year, we have completed the State-mandated hydrogeological groundwater study and will begin discussions with the State regarding the finalization of the plant's discharge permit and increasing the plant's daily upper limit of treated flow thereby enabling the plant to receive additional septage (thereby increasing revenue).

To increase revenues (as received septage) we have continued our discussions with the Town of Weston to permit their septage haulers to utilize the treatment facility. To facilitate this, we have modified our billing structure from billing of the resident for treatment of their septage to billing the hauler directly. The new process will reduce the bill handling process by 60% and provide a mechanism to bill out of Town haulers. The new billing process should be in place before spring 2002.

To reduce operating costs, a major accomplishment was the award of a ten-year contract to haul treated residuals, which resulted in an approximate savings of 30% over past bids. Additionally, the committee has interviewed private contract operation firms to evaluate and plan for the best and most prudent long-range operations and management of the facility. This strategy will reduce plant operating cost while at the same time reduce need for professional oversight.

The two towns should be very proud of the excellent and professional appointees to the committee.



Drawing by Christina Hurley, Grade 3, Nixon School



PHOTO BY JANE AREES

Sudbury River at Route 20.

PLANNING AND DEVELOPMENT

Planning Board

The Sudbury Planning Board exists under Section 81A of Chapter 41 of the Massachusetts General Laws. Its five members are elected by the Town and its duties are largely defined by state statute. In addition, other duties have been added from time to time by vote of the Sudbury Town Meeting, including long-term planning studies, traffic circulation plans and bylaw codification.

The Board's major initiatives in 2001 were the comprehensive revision to the Zoning Bylaw and completion of the Master Plan. The Planning Board participated in a multi-board effort to overhaul the Town's Zoning Bylaw, which passed at the 2001 Annual Town Meeting. The Master Plan, entitled *Sustainable Sudbury*, was printed and distributed in the summer of 2001.

The current projects of the Planning Board follow the recommendations of the Master Plan in its attempt to achieve sustainability. The Board remains committed to working on these issues as implementation of the strategies in the Master Plan continues over the next decade.

Planning Board members continued to be involved with the Economic Development Committee on issues related to diversifying the Town's tax base. In 2001, these efforts included working with the State Department of Housing and Community Development in developing a revitalization initiative for Sudbury, culminating in a large workshop held in August, 2001. Over 90 participants filled the Goodnow Library to brainstorm about the future of the Route 20 business districts. Comments received will be used by the Economic Development Committee, under the guidance of the Town Planner, to develop a Master Plan for the Route 20 corridor.

Two housing developments for seniors proceeded with construction in 2001. Ten units have been occupied at Springhouse Pond, a condominium complex of 39 homes under development by the Green Companies. Frost Farm Village, the 44 unit public-private partnership condominium com-

plex for moderate income seniors located on town-owned land on Route 117, expects initial occupancy in spring of 2002.

The Planning Board continues its involvement in environmental issues by participating in discussion on the Community Preservation Act (CPA), and the Wastewater Needs Assessment Study for the Route 20 Business Districts. The Community Preservation Act passed at the 2001 Annual Town Meeting and will be voted on at the annual election in March 2002. The Planning Board believes that passage of the CPA is critical to implementation of many recommendations in the Master Plan.

Walkway planning and construction increased activity in 2001, with the approval of \$300,000 for walkway construction over the past two years. Under the direction of the Town Planner and the Director of Public Works, and involving public participation, walkway priorities were set and construction completed on Boston Post Road, Maynard Road, Landham Road and a portion of Powder Mill Road. The Planning Board has again requested capital funds for additional walkways in the FY03 budget in order to complete the list compiled in the comprehensive Report of the Walkway Committee, dated February 2000.

In 2001, development activity decreased slightly from previous years. The Board approved five new subdivisions and 17 Approval Not Required plans, for a total of 29 new residential lots. In addition, two site plan applications for commercial properties and three Water Resource Protection District Special Permits were reviewed by the Board. The Board also reviewed the Marrone Local Initiative Program (LIP) application for the construction of 12 market-rate and four affordable condominium units on Boston Post Road. Continued review of that application by the Zoning Board of Appeals as a Comprehensive Permit will commence in 2002.

The following table sets forth those developments under construction (or within the authority of the Planning Board) in 2001.

<u>SUBDIVISION</u>	<u>DATE APPROVED</u>	<u>LOTS APPROVED</u>	<u>LOTS DEVELOPED</u>	<u>PROTECTED OPEN SPACE</u>	<u>FT. OF WALKWAYS</u>
Ledgewood II	1980	16	2		1700
Willis Hill	1986	60	49		9000
Liberty Hill Estates	1991	69	36		7500
Summerfields	1996	17	17	11 acres	3000
Run Brook IV	1997	19	19		2900
Fieldstone Farm - Cluster	1998	11	11	20.2 acres	1200
Willis Woods	1998	11	11		1100
Ironworks Farm	1999	15	13	21 acres	1600
Woodside Estates	1999	15	14	5.3 acres	1400
Fairbank Farm	1999	3	0		
Dakin View I	1999	3	0		
Dakin View II	1999	11	5		1100

<u>SUBDIVISION</u>	<u>DATE APPROVED</u>	<u>LOTS APPROVED</u>	<u>LOTS DEVELOPED</u>	<u>PROTECTED OPEN SPACE</u>	<u>FT. OF WALKWAYS</u>
Springhouse Pond SRC	2000	39 units	12	9.3 acres	500 +
Frost Farm ISD	2000	44 units	0	5 acres	
Fairbanks Estate	2000	5	5		500
Woodside (Dutton Rd)	2000	3	3		400
Baldwin Estates	2001	3	3		350
Whitehall Est. II	2001	3	0		400
South Meadow Dr. II	2001	1	1		
Twillingate Meadow	2001	4	0		500
Hawes Farm	2001	3	3		450

The Spring elections made significant changes to the permanent board membership. Marianne D'Angelo and Christopher Morely., both previously appointed to the Planning Board, were elected for 3- and 2-year terms, respectively. Michael Hunter, Associate Member, was elected to the Board for a 1-year term. Michael Fee was appointed as Associate Member to the Board in May.

The Board continues to solicit citizen input regarding planning and development issues affecting the Town, and encourages your participation in meetings and special projects.

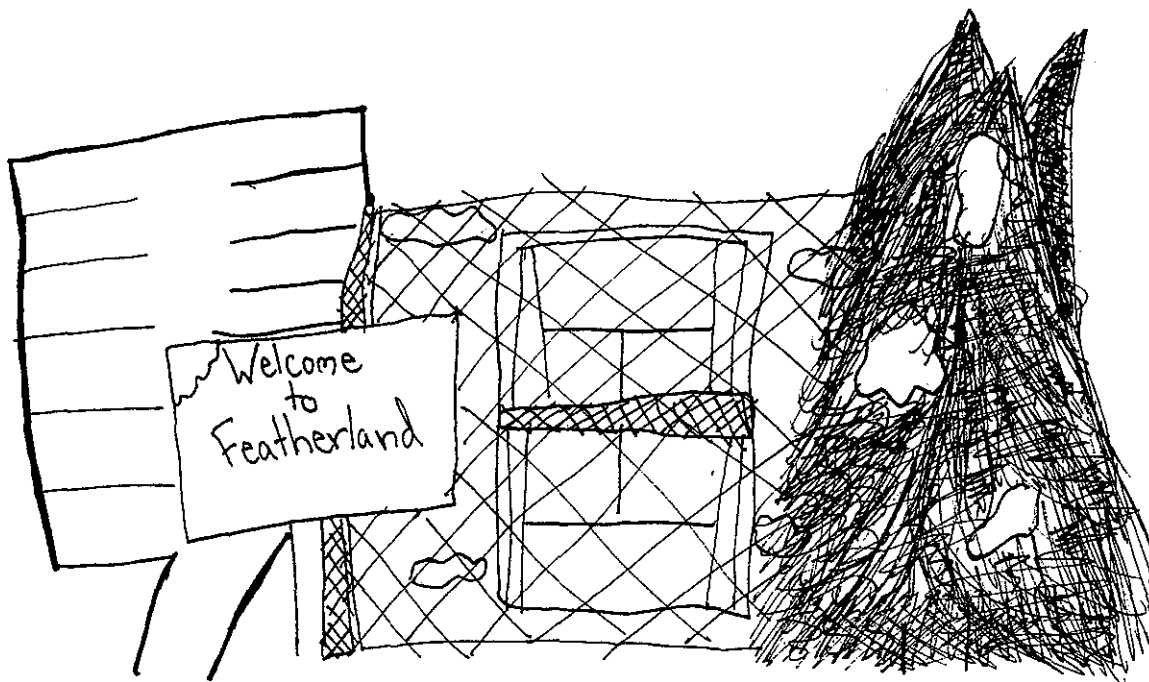
Members appointed or serving in other capacities are:

Land Use Priorities Committee – Elizabeth D. Eggleston

Sewer Assessment Technical Advisory Committee –
Elizabeth D. Eggleston

Economic Development Committee –
Marianne D'Angelo

Community Preservation Ad-hoc Study Group –
Christopher Morely



Drawing by Jennifer Gandrup, Grade 5, Nixon School

Capital Improvement Planning Committee

This has been the third full year of activity for the Capital Improvement Planning (CIP) Committee, which was established by Article 26 of the 1998 Annual Town Meeting. The membership consists of three members appointed by the Town Manager, three by the Selectmen, and one by the Finance Committee. All appointments were finalized by November 1998, and officers for the Committee were voted in January 1999.

The Committee is charged with studying and evaluating proposed capital projects and improvements involving major tangible assets and projects that:

- Have a useful life of at least five years; and
- Have a single year cost of \$10,000 or a multi-year cost of \$100,000.

In evaluating all requests, the Committee shall consider the relative need, impact, timing and cost of these expenditures and the effect each will have on the financial position of the Town. The Committee then makes a recommendation on each request and forwards it to the Finance Committee and then on to Town Meeting.

The Committee is also charged with inventorying the fixed assets of the Town with the assistance of Town staff, prioritizing the capital requests submitted by Town boards and departments and developing a financing strategy for implementation.

FY 2002 Capital Budget

In preparation for the 2001 Annual Town Meeting, the CIP Committee held hearings in the early 2001 to consider FY 2002 capital requests. After considering requests totaling over \$5.3 million, the Committee voted to recommend to the Finance Committee the following projects:

Public Works	Plant Facilities	\$ 4,683,800
Public Works	1 ton 4 x 4	\$ 35,000
Public Works	1 ton 4 WD	\$ 35,000
Public Works	1 ton rack (P&G)	\$ 30,000
Recreation	Feeley Field Rest Rooms	\$ 48,000
Recreation	Haskell Field Improvements	\$200,000
Planning Board	Walkway Construction	\$150,000
Fire	Refurbish Engine 3	\$ 40,000
Police	Speed Monitor Trailer	\$ 15,000
Total: Capital Requests		\$5,236,800

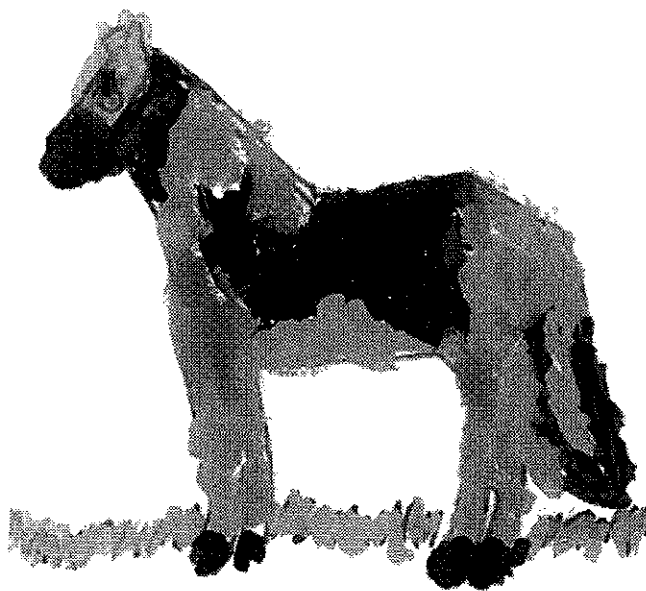
All recommendations listed above were approved at Town Meeting and at the ballot on May 9, 2001.

The Committee once again has begun the process of evaluating all requests for capital expenditure. A total of twenty (20) requests were received for a total cost of \$1,004,930. Public hearings on these requests were held in November 2001. The Committee's report and recommendations were forwarded to the Finance Committee for its review and recommendation in December 2001. All recommended projects will appear in the warrant for the 2002 Annual Town Meeting.

Sewer Assessment Technical Advisory Committee

This year, the Technical Advisory Committee (TAC) oversaw the completion of the *Assessment of Wastewater Management Needs for the Route 20 Business District* by the Town's consultant, Weston & Sampson Engineers. The final report was issued in June 2001, and was circulated to Town officials, boards, and other interested parties. Copies of the report continue to be available for public review at the Goodnow Library and at the offices of the Planning Board and the Board of Health. Representatives of Weston & Sampson and the TAC presented an overview of the Needs Assessment to interested community members at a public forum on November 7th, and received generally positive support for continuing to evaluate some sort of decentralized treatment system to address wastewater management needs in portions of the business district.

The TAC also reviewed the report with representatives from the Massachusetts Department of Environment Protection (DEP) and discussed the project's potential eligibility for low-interest loans from the State Revolving Fund. On the basis of the Needs Assessment and the feedback received, the TAC voted to recommend that the Selectmen place an article requesting additional funding for the next phase of wastewater management planning on the April 2002 Town Meeting Warrant.



Drawing by Carly Usherwood, Grade 1, Loring School

Zoning Board of Appeals

The Zoning Board of Appeals (ZBA) is an appointed Board. Members serve at the discretion of the Board of Selectmen. There are five regular members, serving five-year terms, as well as five Associates who serve one-year terms. The Associates act as Alternate Members of the ZBA and also serve as full members of the Earth Removal Board. The Board continues to enjoy a full compliment of full-time members and Associate members.

The Zoning Board of Appeals derives its authority and jurisdiction from Massachusetts state law as well as from Sudbury's own Bylaws. It exists to grant relief from the Town's Zoning Bylaws when literal enforcement would constitute hardship, without being significantly detrimental to adjoining neighborhoods. It also acts as one of Sudbury's "special permit" granting authorities, with a broad range of responsibilities regarding issues of property development. This year the Board has had the benefit of newly recodified Zoning Bylaws and a revised Master Plan for the Town. The applications which were considered by the Board in 2001 are listed below. They demonstrate the broad spectrum of zoning cases routinely handled by the Board.

In 2001 the Board continued to hear a high volume of cases. There were a large number of cases proposing the development, expansion or renovation of homes involving pre-existing, non-conforming lots and/or pre-existing, non-conforming structures. The Board has also begun to review applications for so called "tear-downs", which involve complete demolition of existing homes and reconstruction of new homes. This activity is now regulated by special permit under the recodified Zoning Bylaws. The Board still receives numerous applications involving the siting of telecommunication facilities as this technology becomes more prevalent. Many new and renewal applications for home businesses are heard annually, and attractive commercial demographics continue to be an incentive for these types of special permits as well as the desire to expand businesses into residential zones near business districts.

The Board strives to hear these cases and act upon them in a manner which is consistent with its interpretation of the wishes of the Town Meeting, as they are reflected in the Town Bylaws. The Board is sensitive to the goals and objectives of other Town Boards as they are expressed generally in the Town's Master Plan and specifically in regard to individual cases. In all cases, the Board's own goal is to guarantee each property owner the maximum reasonable use of his or her property while maintaining a keen respect for the rights of others in accordance with Town Bylaws and applicable state and federal laws.

The following cases are all a matter of public record and are on file at the Town Clerk's office. A denial means that (except under special circumstances) an applicant may not reapply for a period of two years. A withdrawal without prejudice simply allows an applicant to reconsider and reapply if desired. An asterisk indicates that a variance or special per-

mit has been granted subject to conditions which safeguard the public good. All meetings of the ZBA are open meetings to which the public is invited. The applications and public hearings truly reflect how the Town is changing from year to year. As a result, most of the meetings are informative, educational and, to a great extent, entertaining.

One case was pending from last year and was decided in 2001. During 2001, 37 cases were filed with action as follows:

30 were granted
6 were denied
1 was withdrawn

- 00-31 ESS SUDBURY ATHLETIC ACADEMY LLC**
00-32 141 Boston Post Road
00-33 Special Permits (20 to allow a recreational and educational athletic facility use
Special Permit for work within a Flood Plain District
*APPROVED**
- 00-44 DRUMLIN DEVELOPMENT LLC**
(ORCHARD HILL)
761 Boston Post Road
Request to consider changes after the issuance of a Comprehensive Permit.
DENIED
- 01-1 JAMES & MARIE TAYLOR**
18 Longfellow Road
Special permit to alter/enlarge a nonconforming structure by constructing a covered porch which will create a street centerline setback deficiency.
APPROVED
- 01-2 ALBERTSON'S INC. D/B/A OSCO DRUG**
423 Boston Post Road
Special Permit to construct a drive-through window.
*APPROVED**
- 01-3 JULIE VAN DER FEEN**
82 New Bridge Road
Renewal of Special Permit to conduct a Home Business, specifically the practice of Psychiatry.
*APPROVED**
- 01-4 ERIC D. POCH & MARY ANN HALLIGAN**
154 Nobscot Road.
Special Permit to alter/enlarge a nonconforming structure by constructing an attached garage which will result in a side yard setback deficiency.
APPROVED
- 01-5 BRUCE T. & EUGENIA L. QUIRK**
236 Concord Road
Renewal of Special Permit to conduct a Home Business, specifically the sale of antiques, used furniture and collectibles.
*APPROVED**

- 01-6 JOHN & MARGARET CASTOLDI**
7 Lake Shore Drive
Special Permit to legalize an addition and deck having setback deficiencies. *APPROVED*
- 01-7 ALBERTSON'S INC. D/B/A OSCO DRUG**
423 Boston Post Road
Special Permit to install two primary signs, one secondary sign and one directional sign. *APPROVED*
- 01-8 MICHAEL J. GRIFFIN/
TIMOTHY M. MCMANUS**
684 Boston Post Road
Renewal of Special Permit to operate an automobile repair shop, including limited used-car sales *APPROVED**
- 01-9 VERRILL ET AL**
138 North Road (Northwood at Sudbury)
Appeal of decision of Building Inspector to issue a building permit for construction of Residential Tower #2 *APPEAL REJECTED*
- 01-10 SUDBURY HOSPITALITY LP**
738 Boston Post Road
Renewal of Special Permit to conduct a motel (inn) on the premises. *APPROVED**
- 01-11 SUDBURY COFFEE WORKS**
15 Union Avenue
Special Permit to install a secondary wall sign which exceeds sign size limitations. *APPROVED*
- 01-12 DR. GAIL W. MCNEILL**
21 Union Avenue
Renewal of Special Permit for continued operation of a veterinary kennel and clinic. *APPROVED**
- 01-13 KEN & KARIN MANNING**
112 Powers Road
Renewal of Special Permit to conduct a Home Business, specifically, Psychology. *APPROVED**
- 01-14 BRINDA GUPTA**
202 Wayside Inn Road
Renewal of Special Permit to conduct a Home Business, specifically a wholesale/limited retail travel agency. *APPROVED**
- 01-15 CHENS FAMILY REALTY TRUST**
394 Boston Post Road
Special Permit to for extension/enlargement of a nonconforming structure to construct a kitchen addition, roofed porch and roof screen. *APPROVED*
- 01-16 BRUCE & LYDIA GARCIA**
106 Old Garrison Road
Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot which will exceed the area of the original nonconforming structure. *APPROVED*
- 01-17 NEXTEL COMMUNICATIONS**
- 01-18 36 Hudson Road**
- 01-19 Special Permit to install and maintain a 100-foot wireless communications facility, including associated equipment. *DENIED***
Use Variance to allow a monopole facility on a parcel not within the Wireless Services Overlay District *DENIED*

Variance to allow a wireless communications facility having setback deficiencies; to locate the facility within 500 feet of a residential lot line, and to the extent necessary to locate the facility within 1000 feet of a school building *DENIED*
- 01-20 FRANCIS J. VANARIA**
448 Dutton Road
Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot which will exceed the area of the original nonconforming structure. *APPROVED**
- 01-21 CELLCO PARTNERSHIP
D/B/A VERIZON WIRELESS**
0 Maynard Road
Renewal of Use Variances for continued operation of wireless communications. *APPROVED**
- 01-22 TIMOTHY WALSH &
GAIL KESSLER-WALSH**
236 Raymond Road
Special Permit to alter/enlarge a nonconforming structure by constructing a deck with sunroof which will result in a side yard setback deficiency. *APPROVED*
- 01-23 BARBARA DE SOUSA**
26 Summer Street
Special Permit to alter/enlarge a nonconforming structure by constructing a bedroom/bathroom addition which will increase the existing nonconforming street centerline setback deficiency. *APPROVED*
- 01-24 WONG MOOK RUN, INC.
D/B/A SIAM GARDEN**
103 Boston Post Road
Special Permit to extend/enlarge a nonconforming structure by constructing an addition. *WITHDRAWN
W/O PREJUDICE*
- 01-25 STEPHEN E. GRANDE III**
22 Candy Hill Road
Special Permit to allow demolition of an existing residence and construction of a new residence, not to exceed a 6,000 s.f. footprint, on a nonconforming lot which will exceed the area of the original nonconforming structure. *APPROVED**

01-26 SUDBURY CROSSING LP

437 Boston Post Road
Special Permit to erect an oversized freestanding business sign. *APPROVED*

01-27 JOAN VERRILL

138 North Road (Northwood at Sudbury)
Appeal of decision of Building Inspector pertaining to zoning issues with regard to Building #1 and refusal to rescind the building permit for Building #2. *APPEAL DENIED*

01-28 DAVID C. HOAGLIN

73 Hickory Road
Renewal of Special Permit to maintain a 70-foot radio tower *APPROVED**

01-29 JANICE RUDOLF

37 Atkinson Lane
Renewal of Special Permit to conduct a Home Business, specifically art classes and swim instruction. *APPROVED**

01-30 CAROLE A. FLYNN

611 Dutton Road
Renewal of Special Permit to conduct a Home Business, specifically a word processing business. *APPROVED**

01-31 RICHARD CURTIN

31 Candy Hill Lane
Special Permit to allow demolition of an existing residence and construction of a 4,200 s.f. new residence on a nonconforming lot which will exceed the area of the original nonconforming structure. *APPROVED**

01-32 STEPHEN VERRILL ET AL

138 North Road (Northwood at Sudbury)
Appeal of decision of Building Inspector not to revoke building permits for the Activities Center and Residential Tower #2. *APPEAL DENIED*

01-33 LINDA MATTSSEN

598 Boston Post Road
Renewal of Special Permit to conduct a Home Business, specifically an antique shop. *APPROVED**

01-34 GENEVIEVE G. DIONNE

31 DeMarco Road
Renewal of Special Permit to maintain a 30-foot radio tower *APPROVED**

01-35 AUTO DIAGNOSTIC CENTER

100 Boston Post Road
Renewal of Special Permit for continued sale and repair of new and used motor vehicles. *APPROVED**

01-36 ROBERT S. HERSHFIELD

88 Butler Road
Renewal of Special Permit to allow demolition of an existing residence and construction of a new residence on a nonconforming lot which will exceed the area of the original nonconforming structure. *APPROVED**

01-37 SUDBURY AMERICAN LEGION POST 191

676 Boston Post Road
Renewal of Use Variance to use the building and property as a private clubhouse and meeting hall. *APPROVED**

Earth Removal Board

The Earth Removal Board is appointed by the Board of Selectmen for a term of one year. It is this Board's responsibility to hear petitions for removal of soil, loam, sand, gravel, stone or other earth material from land in the Town not in public use.

During 2001, one case was filed with action as follows:

01-1 BAY AVARY ASSOCIATES

140 North Road (Frost Farm)
Earth Removal Permit to remove approximately 5,000 cubic yards of loam. *APPLICATION WITHDRAWN*



*Drawing by Christine Chiao, Grade 5,
Loring School*

Metropolitan Area Planning Council

The Metropolitan Area Planning Council (MAPC) is the regional planning agency representing 101 cities and towns in the metropolitan Boston area. Created by an act of the Legislature in 1963, it serves as a forum for state and local officials to address issues of regional importance. As one of 14 members of the Boston Metropolitan Planning Organization (MPO), MAPC has oversight responsibility for the region's federally-funded transportation program. Council membership consists of community representatives, gubernatorial appointees and city and state agencies who collaborate in the development of comprehensive plans and recommendations in areas of population and employment, transportation, economic development, housing, regional growth and the environment. The 25 member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

MAPC works with its 101 cities and towns through eight subregional organizations. Each subregion has members appointed by the chief elected officials and planning boards of the member communities and is coordinated by an MAPC staff planner. The MAPC subregions meet on a regular basis to discuss and work on issues of interlocal concern. Ashland, Framingham, Natick, Marlborough, Southborough, Sudbury, Wayland, Wellesley and Weston are members of the Metro West Growth Management Committee.

Besides work with subregional committees, MAPC has been involved in a variety of activities that affect communities within the region, including:

2000 Census

Throughout the year, the federal government released Census 2000 data. MAPC staff have been busy analyzing the data to identify growth trends and disseminating information to legislators, municipalities, public and private agencies and the general public. To this end, MAPC drafted two important documents. *Decade of Change* highlights key regional growth trends that occurred during the 1990s. *Community Profiles*, a partnering document to *Decade of Change*, is a compilation of demographic, socioeconomic and land use data for the 101 cities and towns in the MAPC region. The profiles present a portrait of each community through the presentation of key growth indicators, which are documented over time to pinpoint specific trends.

Buildout Analysis Projects

MAPC completed the two-year process of producing Buildout Analysis for communities throughout the region. MAPC and Executive Office of Environmental Affairs (EOEA)

staff introduced information about the Community Preservation Act and buildout analyses results during presentations to Mayors, City Councils, Boards of Selectmen and interested citizens. EOEA funded the effort and contracted with MAPC to complete buildout analyses for every city and town in the metropolitan region. The purpose of the study was to create an approximate "vision" of the potential future growth permitted by a community's bylaws and encourage discussion of growth management options. Buildout analysis results have been the basis for zoning changes in a number of communities, and have provided critical information for water resource planning at the local and regional level. These analyses will form the basis for planning work under Executive Order 418 and other comprehensive planning efforts.

Community Development Plan Program

The Community Development Plan Program stems from the passage of Executive Order 418, an initiative issued by former Governor Paul Celluci in January 2000. By making all cities and towns eligible for \$30,000 in planning services to assist in the preparation of a Community Development Plan, the initiative is designed to provide guidance as communities consider options for future development. The plans should focus on developing affordable housing while balancing the need for economic development, transportation and infrastructure improvements, and cultural resource and open space preservation. The program is managed at the state level by an Inter-Agency Working Group (IAWG) consisting of the Department of Housing and Community Development, the Executive Office of Environmental Affairs, the Executive Office of Transportation and Construction and the Department of Economic Development. Within its planning area, MAPC is administering the program and working with communities to develop a Scope of Services. Communities may also choose MAPC to perform many of the planning services necessary to complete a Community Development Plan.

I-495 Initiative

The MetroWest communities are part of the I-495 Initiative, a partnership of local officials, business leaders and others affected by growth along the I-495 Corridor. The Initiative is a joint project of MAPC and the Massachusetts Technology Collaborative with funding from the Massachusetts Office of Business Development. During 2001, the I-495 Initiative sponsored its Fourth Annual Conference of Growth and Shared Solutions, which this year featured the MAGIC towns; organized a Water and Sewer Conference; offered training programs through the new I-495 Institute for Local Officials and worked actively on transportation initiatives, including reverse commute and formation of a Regional Transportation Authority.

MetroWest Growth Management Committee

Established in 1985, the MetroWest Growth Management Committee (MWGMC) is an advisory coalition of the towns of Ashland, Framingham, Holliston, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston, the City of Marlborough, and the Metropolitan Area Planning Council (MAPC). The Committee facilitates inter-local collaborative planning and problem solving to enhance the quality of life and economic competitiveness of the MetroWest region. The Committee is a municipal governance and planning cluster—a learning network where shared knowledge, skills and experience help speed up the process of innovation for the whole group.

One Selectman, Mayor or City Council member and one Planning Board member represent each member community. The executive director of MAPC is an *ex officio* member of the Committee. Funding for the MWGMC comes from member assessments, grants and contracts. MWGMC maintains an office in Framingham and employs a staff of two to deliver core services to member communities. Sudbury's representatives to the Committee in FY2001 were Selectman Kirsten Roopenian and Planning Board Member representative Abner Salant. Sudbury's assessment for FY2001 was \$8,982.

The Committee provides members with five core services. The Monthly Leadership Forum and Community Exchange is held 11 times per year. MWGMC is the only organization to bring together locally elected officials from MetroWest region on a regular basis to discuss regional concerns and provide issue briefings to local officials. Some of the topics addressed at monthly meetings this past year included new federal regulations regarding storm water management, transportation planning in the Metropolitan Boston region, comprehensive economic development strategies for the region, the Community Preservation Act, and local planning opportunities under Executive Order 418, to name but a few. The Forum and Community Exchange also offers local officials an opportunity to brief each other and to exchange thoughts and ideas about local issues with their colleagues. Through the Committee's Regional Impact Review program, it reviews proposed development to assess regional impacts and to influence local and state permitting of development. Nine projects have been reviewed over the last year and the Committee is increasingly being recognized by the state's environmental permitting agency for the unique regional focus of its commentary. MWGMC conducted regional impact reviews on the Home Depot being built on Route 20 in Marlborough and the expansion of Lincoln/Sudbury High School.

The Committee organizes a very popular monthly Roundtable for local for local planners and planning board members. The Roundtable provides staff and officials with technical information and training on planning and growth issues. Sudbury's Town Planner, Jody Kablack, is a regular Roundtable participant. Further, MWGMC provides Technical Assistance and Information Services to its members. For example, the newsletter, *Community Exchange*, is distributed to local officials throughout the region. The Committee also

issues a quarterly report on development in MetroWest and maintains the only regional database that tracks current development. The "At-A-Glance" briefings provide one-page reviews of issues affecting the region. The group helped secure funds in the state budget to establish a regional municipal purchasing consortium and secured funds to produce a tourism brochure for the MetroWest Knox Trail Heritage Corridor that includes historic sites in Sudbury. MWGMC's Public Policy Taskforces provide a local and regional voice on state policy issues. For example, ten members of the region's legislative delegation attended the legislative caucus. Finally, the Committee's transportation taskforce advocates for improved transportation services to the region and helps develop strategy to influence and monitor transportation planning and decision-making done by the Metropolitan Planning Organization.

Permanent Building Committee

The primary focus of the Committee this year has been the implementation of the vote to construct a Public Works facility passed at the ballot and by the 2001 Annual Town Meeting. The Boston architectural firm of DiMarinisi and Wolfe, specialists in this type of construction, are continuing their work on the project begun several years earlier.

Planning meetings have been held by the Committee, in addition to on-site visits with neighbors and interested townspeople. Architect Maury Wolfe has worked closely with the Town Manager and DPW Director during this time. Town forces will be utilized in limited site preparation as a cost-saving measure. Because of the tight budget, as is its practice, the Committee will be weighing cost reduction alternatives in the design of the building which will not jeopardize the quality or longevity of the building. The project will be required to have Conservation Commission approval under the state and town wetlands laws, and will be the first public project mandated to have a Site Plan review under the new Zoning Bylaw.

The final phase, replacement of the gymnasium floor, of the contracted Noyes School renovations performed by Groom Construction, was completed in August. Minor work and technology improvements contracted by the schools are ongoing at Noyes and Nixon.

Warranty work is being performed at the Curtis Middle School building and completion of the ball fields, to the satisfaction of the Town, is the current Committee goal at that location.

The Haynes School project has not been closed due to litigation pending in the courts, where the town is a third-party defendant.

The Committee was unable to contract for the Flynn Building ADA improvements involving installation of an elevator and providing accessible rest room facilities as the bids received exceeded the available funding. The Committee will be meeting with Town officials to plan a course of action.

Design Review Board

This year we reviewed 25 signage and building design applications and eight site plans. Our recommendations are directed to the applicants, the Building Inspector, the Zoning Board of Appeals and the Selectmen. We appreciate the cooperation we have received from all participants.

Work has continued on drafting revisions to the signage bylaws and advocating environmental design quality in the public and commercial sectors of Sudbury.

The members of the Board would like to express their heartfelt thanks to Trisha Hanlon, who resigned on June 30 after seven years of dedicated service on the Design Review Board.

Conservation Commission

The beginning of the new millennium saw the Conservation Commission's priorities shift from regulatory duties under state and local wetland laws to conservation land stewardship projects. Within the past four years, an increase of 242 acres of designated conservation land was placed by the voters under the Commission's stewardship. Safe and enjoyable public access, protection of wildlife and wildlife habitats, and preservation of lands contributing to the Town's water supply became the paramount goals of the Commission.

A parking area and information kiosk was installed at the trail head at Piper Farm. New signs were constructed for the Poor Farm Meadow and Tipling Rock Trail Conservation

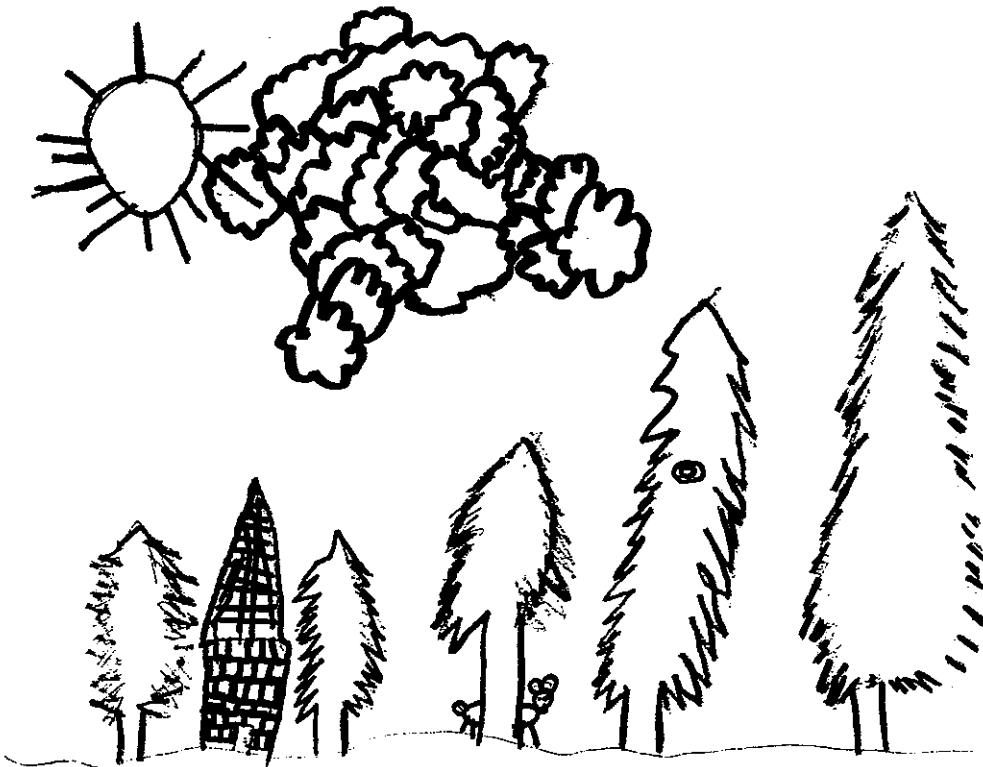
areas. Three bridges, utilizing recycled materials, were designed and permitted at the Piper Farm. Eagle Scout candidates and volunteers will be installing the bridges as weather permits. Scouts are installing additional wood duck boxes at the Hop Brook duck pond. New trail maps have been developed for Piper Farm and Tipling Rock Trail properties and the Commission's website has been updated to include new maps for downloading.

In conjunction with the Lincoln-Sudbury Adult Education Fall Program, Conservation Commissioners led a series of six guided walks. Twenty hikers and two Commission guides per walk visited meadows, woods, glacial features, scenic overlooks and vernal pools while learning about the independence of the ecosystems in our backyards.

A Management Plan is being developed for each of the ten largest conservation lands. Properties containing large field areas have had a mowing schedule developed to ensure annual or bi-annual cutting back of woody growth. All trail locations are being evaluated to determine if any trails should be relocated to protect sensitive wetland or wildlife areas.

The Bowhunting Project is in its third year and beginning to show results. With twelve does taken by bow on conservation land this season, along with the additional animals taken on state-owned land in Sudbury, the goal of reducing the overall deer population by at least 20 animals has succeeded. Bowhunters have each committed at least two hours of stewardship work on conservation lands. They are repairing and painting signs, installing plexiglass over maps, re-roofing kiosks, and repairing stone walls.

In the fall of 2001, with the help of the Technology Department and a volunteer, the Commission began developing a video tour of our conservation lands. The successful harvest at the Lincoln Meadows community garden was captured on film. The Commission plans to record footage of each large conservation land during different seasons. The video will be available at the Library, Senior Center, schools, Conservation office and other municipal buildings for viewing. Other activities during 2001 included the Commission's regulatory role of wetland and upland resource area protection. The Lincoln-Sudbury Regional High School, the 68.5 Goodnow Farms conservation development and the CSXT South Sudbury Industrial Railroad mitigation and trail conversion are all major projects that will continue into 2002.



"Sudbury Forest" by Alex Simpson, Grade 1, Noyes School

Land Use Priorities Committee

The Land Use Priorities Committee (LUPC) directed its attention this past year to completion of the preservation analysis portion of their charge in a report to the Selectmen, finalized in December 2001. The report includes an evaluation model to be used by the Town, and a methodology of procedures to follow when options for land are triggered by Chapter 61 withdrawals. The commencement of the Town-wide Facilities Study prompted the LUPC to put the municipal analysis portion of our charge on hold pending completion of the study, which is slated for early 2002.

Members of the Committee joined other Town boards and citizens at large in forming the Ad-Hoc Committee to implement the Community Preservation Act. We worked from January to April on a public education effort to pass the CPA (state-wide legislation allowing for towns to adopt a property-tax surcharge of up to 3%, used to create a funding source dedicated to recreation and park land, open space, historic preservation, and affordable housing). The CPA was defeated at the ballot, but passed at Town Meeting. It will be on the March 2002 ballot, at 3% with all exemptions (first \$100,000 of valuation, all commercial property, all low-income and low and middle-income seniors), as allowed by law.

Several Chapter 61 properties were considered for purchase (Emmons, Hodder, Prichett), but ultimately declined by the Selectmen in 2001. Although the LUPC did not convene a meeting to formally vote on the disposition of these lands, as this is not in our charge, the Selectmen were encouraged to review the LUPC evaluation of these lands, using the model developed for this purpose. The conveyance of these lands reinforced the need for a standard procedure that the Town can follow in deciding whether to exercise its right of first refusal option under M.G.L. Chapter 61.

The CPA Committee met in November and December to strategize the promotion of the Community Preservation Act for the March 2002 ballot. Events of September 11 and the economic downturn weighed heavily in the discussion. Despite recent events, the Committee elected to place the CPA question on the Town ballot at the full 3% as voted at Town Meeting. Many members agreed that a 3% surcharge is needed in order to adequately address implementation of the goals continued in the new Master Plan.

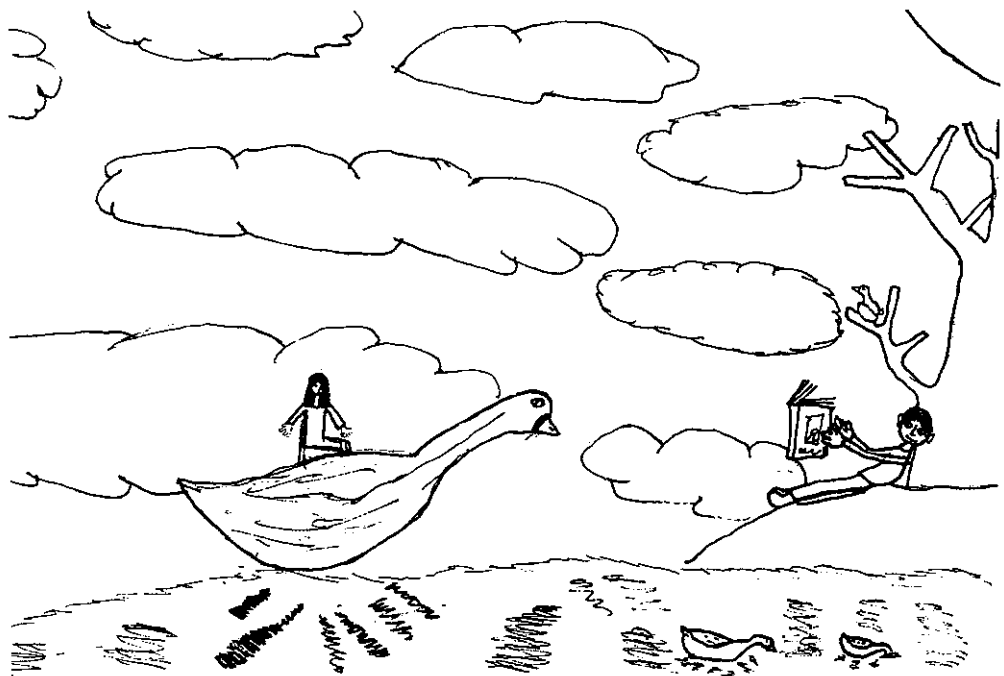
Permanent Landscape Committee

This year the Permanent Landscape Committee (PLC) set up a schedule for meetings for the first Wednesday of each month. Meetings were held in the second floor meeting room of the Goodnow Library (February through November). Plans are to continue this schedule next year, hoping to give Town residents better access to our Committee.

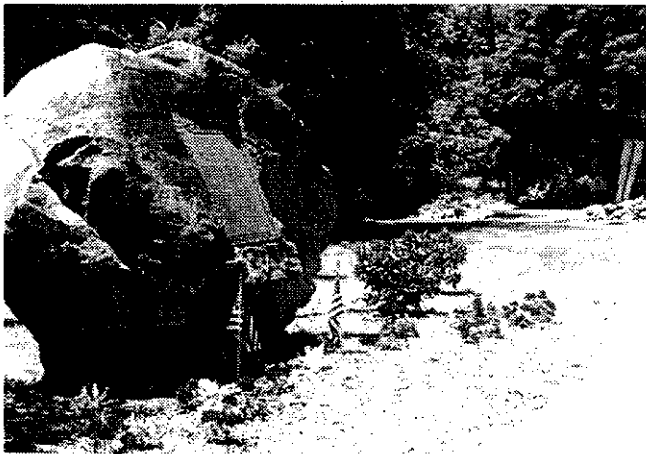
Reluctantly, the Committee accepted Betty Bishop's resignation this year due to health reasons. Her gardening expertise and history of Sudbury will be missed. The Board of Selectmen appointed Margaret W. Berck as their PLC representative. Margaret's background is in landscape gardening and law.

The center island at Landham Road was partially planted in the fall, and the project will continue in the spring. Because of the drought last summer, most of the traffic islands experienced a great deal of plant degradation, thus the islands will have to be reworked in the spring and summer.

The Committee worked with the Sudbury Garden Club and the Curtis Middle School Beautification Committee in landscaping the new Middle School entrance sign. In this cooperative effort, each group set aside \$500 for the project. The design, created by the Garden Club, and refined by the PLC, was installed in mid-September. The Committee benefited from the generosity of several local businesses: Stonegate Nurseries of Lincoln, and Weston Nurseries of Hopkinton, who provided discounted trees and shrubs, Wier Meadows Nursery of Wayland donated hostas and Andy Craig of Andy Craig Lawn & Landscape donated his labor and crew for the planting. The Garden Club contributed additional



"Duck Tour" by Kaitlin McPhee, Grade 2, Noyes School



MARTHA COE PHOTO

New rhododendrons planted at the World War I Veterans' Monument in Grinnell Park are timed to bloom on Memorial Day.

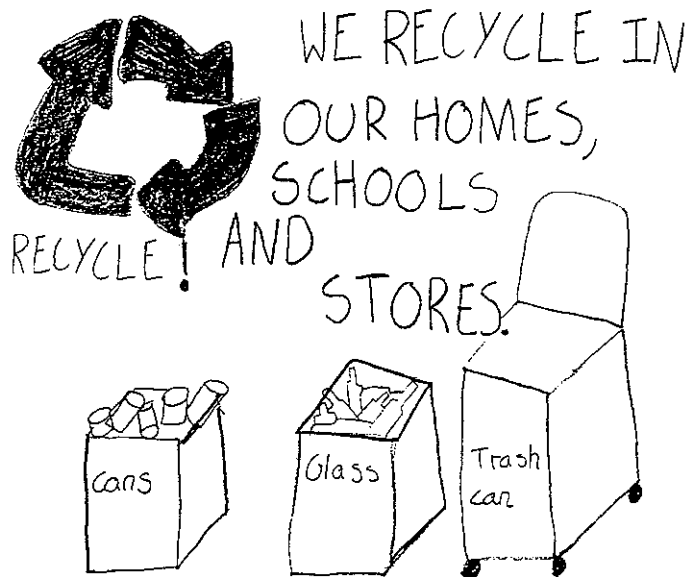
money to purchase perennials to complete the planting scheme.

Because no provision was made in the original design for watering the plants, Beautification Committee personnel hand watered throughout the fall. To overcome that shortcoming for the future, the PLC developed an attachment for a fire hydrant that would allow water to be used by garden hoses next summer. The attachment was approved by the Fire Chief.

The Park and Recreation Department requested the PLC to determine the best types of evergreens to be planted at Haskell Field to replace trees that were removed to enlarge the soccer playing area. The evergreens chosen must retain their lower branches and needles in order to provide shade and protection against soccer activity for the homes bordering the playing field. Three kinds of evergreens were recommended and planted alternately to provide a dense pattern and prevent possible disease destruction in the future: Norway Spruce, White Fir, and White Pine.



Drawing by Liam Heffernan, Grade 1, Haynes School



Drawing by Annie Webborn, Grade 5, Noyes School

Pay-As-You-Throw Advisory Committee

The Pay As You Throw Advisory Committee's (PAYT) major activity of the year was investigation of plans for town-wide curbside PAYT waste pickup and recycling. The proposers of the plans suggested that such a program, administered through the Town and executed by a single contracted commercial hauler, could be expected to provide benefits to the Town in (1) reduced costs per subscriber household as compared to current individual commercial subscription, (2) reduced traffic in Town due to elimination of redundant multiple commercial haulers' routes, and (3) increased recycling encouraged by the PAYT structure and uniform, contracted requirements built into the plan. Increased recycling further benefits the Town by qualifying for state grants to help fund waste management operations.

The Committee pursued this investigation by researching programs in neighboring municipalities, including inviting presentations from the managers of such programs in those municipalities. Committee members canvassed a limited supply of the Town to collect information on current waste management practices (among these, transfer station usage vs. commercial haulers, and trash and recycling volumes as a function of household size and age). The Committee closed out the year with a public meeting to solicit reaction and suggestions regarding possible curbside plans and transfer station operations from interested townspeople. The Committee plans to make recommendations to the Selectmen regarding a curbside program during the first half of calendar year 2002.

In other work during the year, the Committee recommended reaffirmation of the structure and fees associated with the current PAYT operations at the transfer station, and suggested to the Public Works Department ways that the operation of transfer station could be improved.

Economic Development Committee

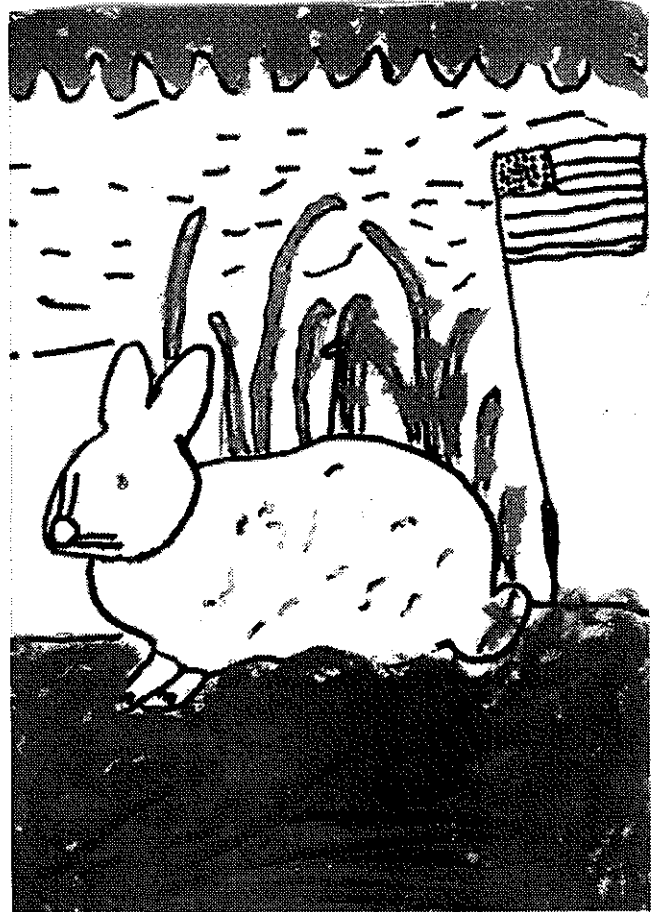
The Economic Development Committee (EDC) appointed by the Board of Selectmen in the fall of 1999, has been charged with the task of developing a stronger tax revenue stream from the commercial sector in Sudbury, without sacrificing Sudbury's ecology and character. The Committee has taken both a short-term and long-term approach to this charge in its actions this year. Short-term actions included making recommendations to the Selectmen on commercial site applications including making recommendations to the Selectmen on commercial site plan applications, including the Sudbury Athletic Academy and Osco Drug. The Committee also discussed the extension of high speed internet access by AT&T Broadband into the business districts on Route 20, and the abandonment of the CSX railroad corridor, as both of these issues relate to providing service and accessibility into Sudbury's commercial center.

The EDC's main focus this year has been on gathering ideas from citizens and businesses, and reaching a consensus on an action plan for the future of Route 20, with the eventual goal of writing a Master Plan for the Route 20 business corridor. The town has been fortunate in obtaining assistance with these tasks from the Massachusetts Department of Housing and Community Development's (DHCD) Downtown Initiatives program. With the help of DHCD and partial funding from the Town, the Committee has utilized the services of several consultants who worked with us in public forums on issues such as the identification of downtown needs, visioning for the Route 20 corridor and formation of a Business Improvement District. Additional technical assistance from the Planning Board summer intern and a Radcliffe Design Seminar student enhance the productivity of these forums.

The highlight of 2001 was the Route 20 Visioning Workshop, conducted by Dr. John Mullin, in August. Almost 100 people attended an interactive discussion of the problems facing Route 20, and discussed solutions to maintain a desired character and scale, while attempting to progress to a more usable and profitable commercial center. The workshop was generously sponsored by many local businesses.

In early 2002, the Economic Development Committee will receive additional assistance at a design workshop aimed at making Route 20 more attractive and user-friendly. In addition, a working group, including Town Officials and business owners, will be working on changes to the Sign Bylaw for presentation to a future Town Meeting.

The Economic Development Committee meets monthly and publishes its meeting schedule on the Town's website. All interested citizens are encouraged to attend the meetings.



Drawing by Ryan Farrell, Grade 2, Loring School

Town Report Committee

The Town Report Committee's (TRC) goal is to create and distribute this Town Report to each Sudbury household. This document details the prior year activities and finances of each official, board, commission or committee that make up Sudbury's government.

Massachusetts General Laws Chapter 40, Section 49, requires the Selectmen to provide residents with this report.

The Committee begins its work in October, with the selection of a printer (lowest bidder) and ends its work at the beginning of March when the copies of the final Town Report are delivered to the Town Hall, and Boy Scout Troop #61 will deliver the reports to residents. During the winter months, the Committee collects and edits the narrative reports; collects artwork from schoolchildren and photographs from the general public; and proofreads the printer's galleys. Interspersing artwork in the board reports has been a practice since 1965.

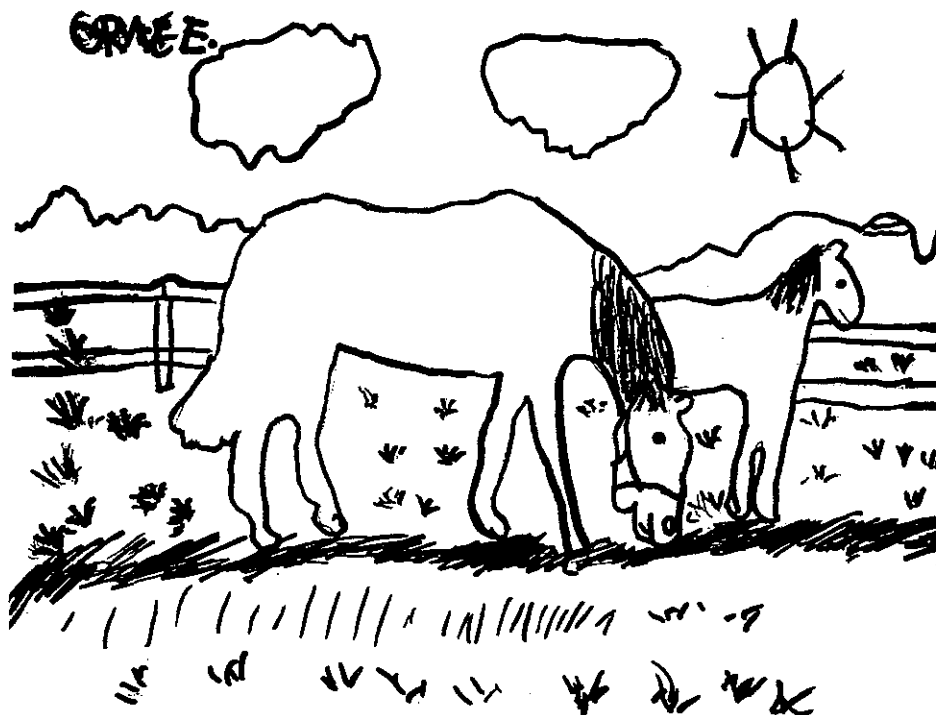
The very first Town Report was the 18-page "Selectmen's Report of the Receipts and Expenditures," and covered the period of March 20, 1858 to March 10, 1859. The total amount of money coming into Sudbury's treasury that year was \$7,380.61 which was enough to pay \$7,014.72 in expendi-

tures. The Report of the Overseers of the Poor was also included in this first report.

By 1914, the "Annual Report of the Several Official Boards of the Town of Sudbury," had increased to 33 pages and was large enough to have an index. Included were the proceedings of Annual Town Meeting (now a separate publication) and the Elections, names of dog owners, the jury list, reports from the gypsy moth supervisor, and the Committee on Naming Streets. There was a poll tax of \$2.00 per head for each of the 331 males. The school budget was \$7,000.00 with teachers' salaries accounting for \$4,081.63. All the students with perfect school attendance were listed in the School Committee report.

From that time until a few years ago, vital statistics such as births, deaths, and marriages were always a part of the Report. Inclusion of this data is no longer possible due to privacy and children's protection laws. The thickest Town Reports, containing approximately 250 pages, were printed between 1968 and 1974.

Beginning in 1963, the Massachusetts Selectmen's Association, and more recently the Massachusetts Municipal Association, have given out awards for the best town reports. Over these 37 years, Sudbury's Town Report has won 23 times, with 12 of these being first place awards. The 1999 Annual Town Report was awarded third place.



Drawing by Grace Van Valey, Grade 1, Loring School

IN MEMORIAM

CATHERINE V. (SHARP) BADUSKI (1923-2001)
 Moved to Sudbury: 1979
 Republican Election Worker: 1989-1992; 1994-1998

JOHN P. BARTLETT (1925-2001)
 Lifetime Sudbury Resident
 Finance Committee: 1950-1954
 Special Police (Water Dist. Land): 1953-1954
 Gasoline Oil Committee: 1953-1954
 Committee to Investigate Acquisition of Hosmer
 Property: 1957-1958
 Steering Committee: 1958-1959
 Assessor: 1963-1972
 Sudbury Growth Policy Committee: 1976

EDWIN A. BLACKKEY (1927-2001)
 Moved to Sudbury: 1956
 Earth Removal Board: 1971-1976
 Sudbury Historic Districts Commission: 1973-2001

BETTY JANE BUSIEK (1934-2001)
 Lincoln-Sudbury Regional High School
 Biology Teacher: 1966-1999

ROSE I. CAVOOT (1922-2001)
 Moved to Sudbury: 1955
 Sudbury Public Schools
 Cafeteria Worker: 1971-1983

CORA HOLLAND (1949-2001)
 Moved to Sudbury: 1986
 Town Report Committee: 1992-1995

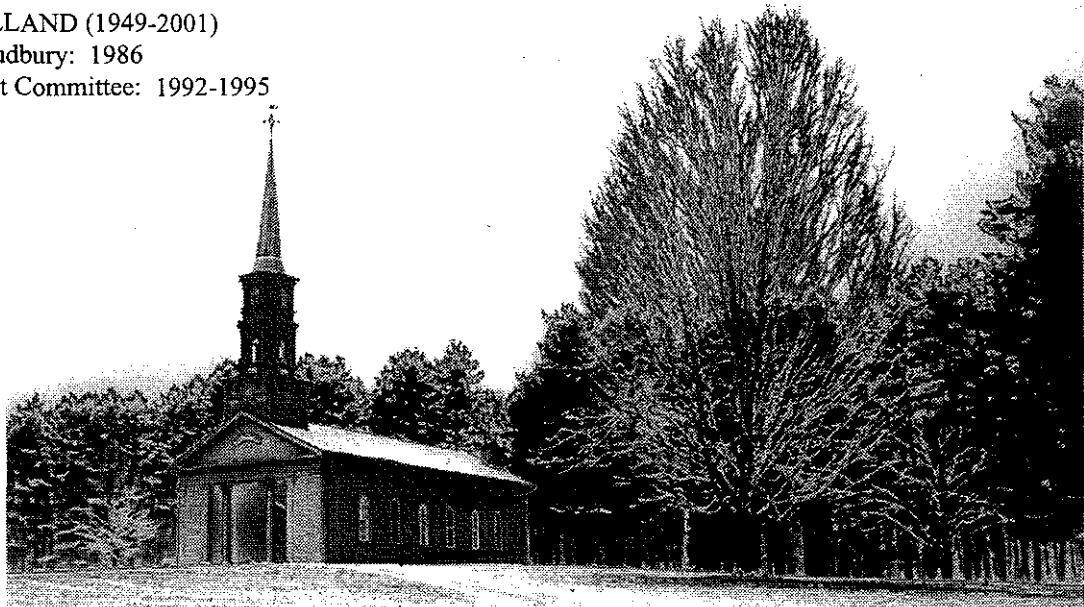
FRANCIS J. KOPPEIS (1916-2001)
 Resided in Sudbury: 1968-1992
 Innkeeper, Longfellow's Wayside Inn: 1958-1989
 Co-founder of Sudbury Minute and Militia
 Permanent Public Celebrations Committee: 1970-1974
 Industrial Development Committee: 1970-1974
 Memorial Day Committee: 1971-72; 1974-1983
 Sudbury 350th Anniv. Celebration Com.: 1986-1990

ANNIE L. LONG (1907-2001)
 Moved to Sudbury: 1937
 Nixon & Curtis Schools Cafeteria Manager: 17 Years

GERALDINE R. MORELY (1919-2001)
 Moved to Sudbury: 1956
 Asst. Registrar, Town Clerk's Office: 1979-1987

HENRY M. MORGAN (1925-2001)
 Lincoln-Sudbury Regional District School Committee
 member (Lincoln): 1974-1977

ERNEST RUSSO (1909-2001)
 Lincoln-Sudbury Regional High School
 Parking Attendant: 1979-1989
 Special Constable: 1976-1984



Martha Mary Chapel.

ED AREES PHOTO



*Text printed on recycled paper
(recyclable)*



PHOTO BY JANE AREES

Great Meadows National Wildlife Refuge

ACKNOWLEDGMENTS

The Town Report Committee wishes to thank the following people who helped produce the 2001 Town Report: the students who submitted artwork and their art teachers; residents who answered our call for photographs; the town officials and committees for their reports; Jan Silva and Mary Daniels in the Town Manager's office and Boy Scout Troop #61 for distributing the Town Reports to all Sudbury households.



PHOTO BY FRANK GAZARIAN