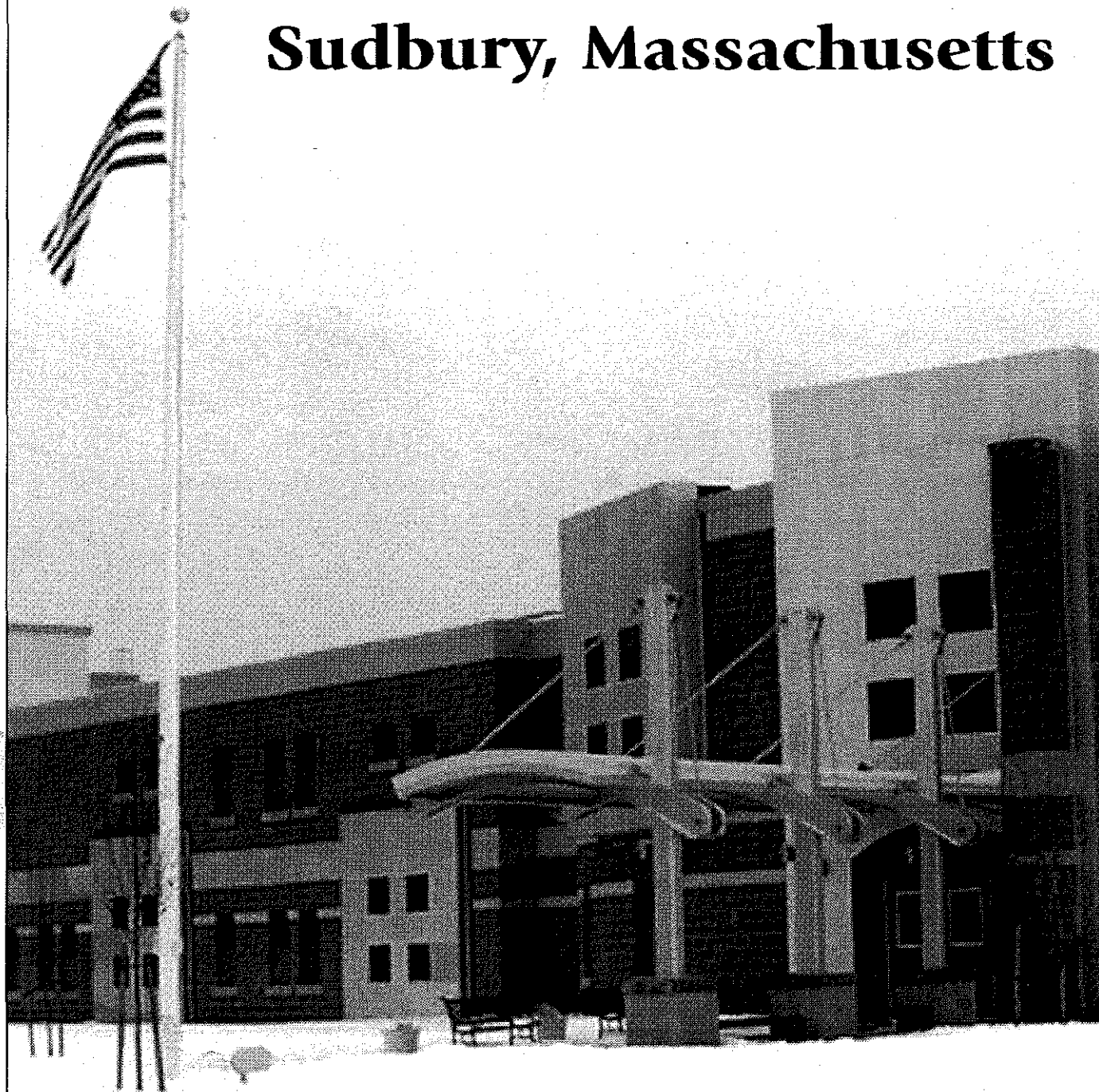


# **Sudbury, Massachusetts**



**2000**  
*Annual Town Report*

## SUDBURY TOWN OFFICES/DEPARTMENTS

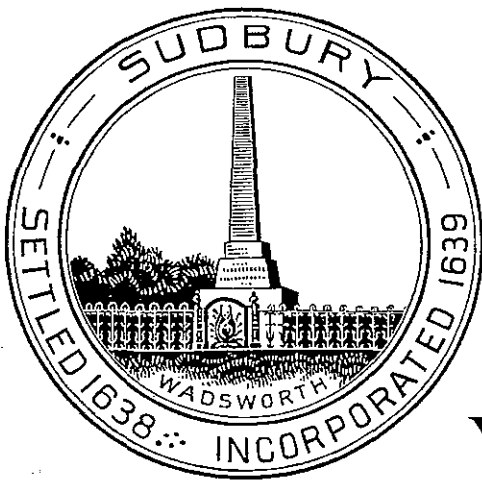
<u>Department</u>	<u>Location</u>	<u>Phone Number</u>
Assessors Office	Flynn Building	443-8891 x 393
Board of Appeals	---	443-8997
Building Department	Flynn Building	443-8891 x 361
Conservation	Flynn Building	443-8891 x 370
Council on Aging	Fairbank Senior Center	443-3055
Design Review Board	Flynn Building	443-8891 x 387
Dog Officer	----	443-8632
Engineering/DPW Director	Flynn Building	443-8891 x 389
Finance Director	Flynn Building	443-8891 x 320
Fire Headquarters	77 Hudson Road	443-2239 (business line)
Goodnow Library	21 Concord Road	443-1035
Health Department	Flynn Building	443-8891 x 379
Highway/DPW	275 Old Lancaster Road	443-2209
Lincoln-Sudbury R. H. S.	390 Lincoln Road	443-9961
Park and Recreation	Fairbank Community Center	443-8049
Atkinson Pool	Fairbank Community Center	443-1092
Youth Coordinator	Town Hall	443-8891 x 306
Planning Department	Flynn Building	443-8891 x 398
Police Department	415 Boston Post Road	443-1042 (business line)
Selectmen's Office	Loring Parsonage	443-8891 x 382
Social Worker	Flynn Building	443-8891 x 358
Sudbury Housing Authority	55 Hudson Road	443-5112
Sudbury School Department	Fairbank Community Center	443-1058 x 218
Sudbury Water District	199 Raymond Road, P.O. Box 111	443-6602
Tax Collector	Flynn Building	443-8891 x 376
Technology Administrator	Flynn Building	443-8891 x 307
Town Clerk	Town Hall	443-8891 x 351
Town Counsel	Loring Parsonage	443-8891 x 384
Town Manager	Loring Parsonage	443-8891 x 385
Asst. Town Manager	Loring Parsonage	443-8891 x 386
Veterans Agent	Town Hall	443-8891 x 357 or 443-2165

### Addresses

Flynn Building	278 Old Sudbury Road
Town Hall	322 Concord Road
Loring Parsonage	288 Old Sudbury Road
Fairbank Community Center	40 Fairbank Road



*Piper Farm by Debbie Dineen, LongShots*



361st Annual Report  
of the Official Boards  
of  
**Sudbury, Massachusetts**  
Year Ending December 31, 2000

## Table of Contents

<b>Sudbury At A Glance .....</b>	<b>3</b>
<b>Federal, State and County Officials .....</b>	<b>4</b>
<b>Elected Town Officials .....</b>	<b>5</b>
<b>Appointed Town Officials .....</b>	<b>6</b>

### **Administration**

Board of Selectmen .....	14
Town Manager .....	19
Town Counsel .....	20
Town Moderator .....	20

### **Town Clerk**

Town Clerk's Report .....	21
Elections .....	21
2000 Town Meetings Summary .....	31

### **Finance**

Finance Department .....	36
Town Accountant .....	39
Information Systems .....	44
Finance Committee .....	45

### **Education**

Sudbury Public Schools .....	46
Lincoln-Sudbury Regional High School .....	48
Class of 2000 .....	51
Lincoln-Sudbury Scholarship Fund .....	56
Student Exchange Committee .....	58
Minuteman Regional Voc./Tech. School District .....	59

### **Human Services**

Goodnow Library .....	62
Council on Aging .....	64
Housing Authority .....	67
Park and Recreation Commission .....	67
Board of Health .....	69
Parmenter Health Services, Inc./Wayside Hospice .....	70
East Middlesex Mosquito Control Project .....	71
Veterans Services .....	72
Cultural Council .....	73
Cable Television Committee .....	74
Youth Commission .....	75

### **Our Heritage**

Town Historian .....	76
Memorial Day Committee .....	77
Historical Commission .....	78
Historic Districts Commission .....	78

### **Public Safety**

Civil Defense .....	79
Fire Department .....	79
Police Department .....	81
Building Department .....	82
Dog Officer .....	82
Sealer of Weights and Measures .....	82

### **Public Works**

Highway .....	83
Landfill .....	83
Trees and Cemeteries .....	83
Parks & Grounds .....	83
Engineering .....	83
Wayland-Sudbury Septage Disposal Facility .....	83

### **Planning and Development**

Planning Board .....	84
Capital Improvement Planning Committee .....	86
Sewer Assessment Technical Advisory Committee .....	86
Zoning Board of Appeals .....	87
Metropolitan Area Planning Council .....	90
Metro West Growth Management Committee .....	91
Permanent Building Committee .....	92
Design Review Board .....	92
Conservation Commission .....	93
Land Use Priorities Committee .....	94
Permanent Landscape Committee .....	94
Earth Removal Board .....	94

### **Town Report..... 95**

### **In Memoriam ..... 96**

### **Sudbury Town Offices/Departments ..... Inside Front Cover**

### **Acknowledgements ..... Inside Back Cover**

## SUDBURY AT A GLANCE

SETTLED:	1638 - Incorporated 1639; 361 years old in 2000
POPULATION:	16,929      Voters: 10,618
AREA:	24.7 Square Miles
BUDGET FY 00-01:	Operating Budget: \$48,435,718 Other appropriations: 965,034 Borrowing: 2,895,000 LSRHS Construction debt: <u>68,500,000</u> TOTAL: \$120,795,752
TAX RATE:	1999 - 2000: \$16.66 Residential; \$24.01 Commercial/Ind./Personal Property (2000 - 2001 Tax rate not set at press time)
GOVERNMENT:	Selectmen/Town Manager with open Town Meeting
PUBLIC LIBRARY:	Goodnow Library, member of Minuteman Library Network
SCHOOLS:	Four elementary, one middle school, Lincoln-Sudbury Regional High School and Minuteman Regional Vocational Technical High School
PUBLIC SAFETY:	Full-time Fire Department with three stations, also provides emergency ambulance service to hospitals Full-time Police Department
RECREATION:	Programs offered year round; informational brochures mailed to all Sudbury residents four times a year. Recreation buildings include the Atkinson Town Pool, the Fairbank Community Center, which houses the Teen Center, Park and Recreation Office and the Fairbank Senior Center. Major recreation areas include Davis Field, Featherland Park, Feeley Field, and Haskell Recreation Area. Facilities include a toddler playground, tennis courts, basketball courts, skateboard park, golf putting green, sand volleyball court, outdoor ice skating area, and fields for: baseball, field hockey, lacrosse, softball, and soccer.
HOSPITALS WITHIN 10 MILES:	Emerson Hospital, Concord Metrowest Medical Center/Framingham Union Campus, Framingham UMASS Health System-Marlborough Hospital, Marlborough
HEALTH CARE SERVICES:	Parmenter Health Services, Inc.
HOUSES OF WORSHIP:	Baptist, Catholic (2), Congregational, Episcopal, Church of New Jerusalem, Jewish (2), Lutheran, Methodist, Presbyterian, Unitarian, and non-denominational
UTILITIES:	Electrical service: Keyspan (formerly Boston Edison Company) Natural Gas service: NSTAR (formerly Boston Gas Company) Water: Sudbury Water District Telephone service: Verizon (formerly Bell-Atlantic) Cable Television: Cablevision of Massachusetts
TRANSPORTATION:	Bus service to Boston and Northboro by Cavalier Coach Corp.

## FEDERAL, STATE AND COUNTY OFFICIALS

		Residence	Office Tel. No.
<u>United States of America</u>			
President	George W. Bush	Washington, DC	(202) 973-2600
Vice President	Richard Cheney	Washington, DC	(202) 456-2326
Senators	Edward M. Kennedy	Boston	(617) 565-3170
	John F. Kerry	Boston	(617) 565-8519
Representative			
5th Congressional District	Martin T. Meehan	Lowell	(978) 459-0101
		Lawrence	(978) 681-6200
		Marlboro	(508) 460-9292
<u>Commonwealth of Massachusetts</u>			
Governor	A. Paul Cellucci	Hudson	(617) 727-3600
Secretary	William F. Galvin	Boston	(617) 727-9180
Registrar of Deeds			
Middlesex South District	Eugene C. Brune	Somerville	(617) 494-4510
Treasurer and Receiver General	Shannon P. O'Brien	Whitman	(617) 367-6900
County Treasurer/ Chairman, Retirement Board	James E. Fahey, Jr.	Watertown	(617) 494-4175
Attorney General	Thomas F. Reilly	Watertown	(617) 727-2200
Auditor	A. Joseph DeNucci	Newton	(617) 727-2075
Clerk of Courts	Edward J. Sullivan	Cambridge	(617) 494-4010
Councillor			
3rd Councillor District	Marilyn P. Devaney	Watertown	(617) 727-2756
District Attorney	Martha Coakley	Arlington	(617) 494-4050
Registry of Probate/Insolvency	John R. Buonomo	Somerville	(617) 625-6600
Senator			
5th Middlesex District	Susan Fargo	Lincoln	(617) 722-1572
Representative			
13th Middlesex District	Susan W. Pope	Wayland	(617) 722-2305
Special Sheriff	James V. DiPaola	Malden	(617) 494-4400

NOTE: Officials in office as of January, 2001.

## ELECTED TOWN OFFICIALS

(Effective after the  
Annual Election - March 27, 2000)

	<u>Term Expires</u>
<b>Assessors, Board of</b>	
Trevor A. Haydon	2001
Joseph H. Nugent, Jr., Chairman	2002
David G. Berry	2003

<b>Goodnow Library Trustees</b>	
Carol Hull	2001
Phyllis A. Cullinane	2001
Thomas B. Arnold	2002
Hans J. Lopater	2002
Jill Browne, Chairman	2003
Lily A. Gordon	2003

<b>Health, Board of</b>	
Donald C. Kern, Chairman	2001
Lawrence L. Blacker	2002
Michelle K. Stakutis	2003

<b>Lincoln-Sudbury Regional School District Committee</b>	
Sharl Heller	2001
John J. Ryan, Jr.	2001
Ragnild Fredriksen	2002
Lauri B. Wishner	2002
Charles R. Schwager	2003
Andrew M. Schwarz, Chairman	2003

<b>Moderator</b>	
Thomas G. Dignan, Jr.	2001

<b>Park and Recreation Commission</b>	
Peter J. Buxton, Chairman	2001
Francis W. Logan	2001
Geoffrey O. Filker	2002
Betsey B. Fitzgerald	2003
Elisabeth W. Mayer	2003

	<u>Term Expires</u>
<b>Planning Board</b>	
Elizabeth D. Eggleston	2001
Carmine L. Gentile	2001
Christopher Morely *	2001
Marianne D'Angelo *	2001
Ronald Horton (res.)	2003
William J. Keller, Jr., Chairman	2003

<b>Selectmen, Board of</b>	
Kirsten D. Roopenian, Chairman	2001
John C. Drobinski	2002
Lawrence W. O'Brien	2003

<b>Sudbury Housing Authority</b>	
John C. Darcey, Chairman	2001
Kelley Ann French	2001
Steven J. Swanger	2002
Carol A. Hamilton	2004
Bettie H. Kornegay	2004

<b>Sudbury School Committee</b>	
Stephenie Kay Cook, Chairman	2001
William G. Braun	2002
Richard J. Robison	2002
Karen V. Krone	2003
Kathleen C. Precourt	2003

<b>Water District Commissioners</b>	
Robert H. Sheldon, Chairman	2001
William J. Cossart	2002
Lee H. Goodstone	2003

\* Appointed

## APPOINTED TOWN OFFICIALS

(Appointment year--generally commencing May 1, 2000)

### **Administrative Assistant to the Board of Selectmen**

Janet Silva

### **Affirmative Action Officer**

Wayne R. Walker

### **Aging, Council on**

Clayton F. Allen

Arletta G. Cioffari, Chair

Judith Deutsch

Beverly B. Guild

Catherine M. Kuras

Esther M. Mann

Carol G. Oram

H. Ronald Riggert

John D. Rhome

### **Aging, Council on, Director of**

Ruth A. Griesel

### **Americans with Disabilities Act**

#### **(ADA) Coordinators**

Wayne R. Walker - employment compliance

John B. Hepting - structural compliance

### **Animals, Inspector of**

Paula E. Adelson

### **Appeals, Board of and**

#### **Earth Removal Board Alternates**

Patrick J. Delaney, III

Mark A. Kablack

Marshall A. Karol (res.)

Lauren S. O'Brien

Thomas W. H. Phelps, Chair

Gilbert P. Wright, Jr.

### **Assessing, Director of**

Maureen R. Hafner

### **Assessor, Assistant**

Cynthia M. Gerry

### **Auction Permit Agent**

Janet Silva

### **Bike Trail Committee**

Gerald B. Berenson

John C. Drobinski, Chair

David J. Roddy

Ronald B. Conrado, Ex-officio

Deborah Dineen, Ex-officio

### **Buildings, Inspector of**

John B. Hepting

James Kelly, Asst. Bldg. Inspector

Earl D. Midgley, Deputy

Charles F. Willett, Interim Deputy

### **Cable Television Committee**

Harold L. Barnett

Michael Daitzman

Margaret R. Fredrickson

Martin Greenstein

Jeffrey Winston, Chair

Mark W. Thompson, Ex-officio

Robert Kavanagh, Ex-officio

Frederick G. Walker, Ex-officio

### **Capital Improvement Planning Committee**

Miner A. Crary

Ellen B. Goodman

S. Wilson Heaps III

John P. Kinney

Theodore Pasquarello

Karen W. Smith

David A. Wallace, Chair

Maureen G. Valente, Ex-officio (res.)

Kerry A. Speidel, Ex-officio

### **Cemeteries, Superintendent of**

John B. Braim

### **Chief Procurement Officer**

Maureen G. Valente

### **Civil Defense**

Michael C. Dunne, Director

I. William Place, Asst. Director

James S. Idelson, Radio Operator

### **Community Social Worker**

Martha E. Lynn

### **Conservation Commission**

Richard O. Bell

Michael F. Clark (res.)

Parker L. Coddington

Bridget Hanson, Chair

Stephen M. Meyer

David E. Molzan

Judith H. Sheldon

Charles L. Zucker

### **Conservation Coordinator**

Deborah Dineen



**Constables**

James D. Conboy  
Nelson H. Goldin  
Lawrence E. Hartnett, Jr.  
Stephen P. LaRoche (res.)  
Sean B. McCarthy  
Theodore Milgroom  
Jerrald M. Vengrow

**Design Review Board**

Patricia Hanlon  
Deborah Bulkley Kruskal  
Daniel A. Martin  
Katharine L. O'Brien (res.)  
Frank W. Riepe, Chair  
Patricia A. Windle

**Disability, Commission on**

Ruth A. Griesel  
Oscar W. Harrell, II  
Rosalie J. Johnson  
Irina Petsch, Chair

**Dog Officer/Animal Control Officer**

Betsy M. DeWallace  
Paula E. Adelson, Assistant

**Earth Removal Board and  
Board of Appeals Associates**

Melinda M. Berman  
Richard L. Burpee  
Jonathan G. Gossels  
Lauren S. O'Brien (Apptd. to Bd. of Appeals)  
Stephen M. Richmond  
John F. Sylvia

**Economic Development Committee**

John P. Barry  
Michael J. Burkin  
Robert J. Cappeloni, Jr.  
David C. Chenok  
Marianne D'Angelo  
Peter S. Joseph  
David R. Kerrigan  
Bryan J. Koop  
Abner S. Salant  
Ronald A. Stephan  
Maureen G. Valente (Ex-officio)  
Jody A. Kablack (Ex-officio)  
Kirsten D. Roopenian (Ex-officio)

**Election Officers - Democratic****Precinct One**

Warden - Ethel V. Johnson  
Deputy Warden - Beverly B. Guild  
Inspector - Elizabeth H. Swank  
Deputy Inspector - Judith S. Gross

Additional Inspector - Carmel B. O'Connell  
Deputy Additional Inspector - Susan F. Abrams

**Precinct Two**

Clerk - Jacqueline A. Bausk  
Deputy Clerk - Robert D. Abrams  
Inspector - Sheila J. Boyce  
Deputy Inspector - Marion F. Garrigan  
Additional Inspector - Joseph D. Bausk  
Deputy Additional Inspector - Ann Vanderslice

**Precinct Three**

Warden - Paula E. Adelson  
Deputy Warden - Vincent P. Surwilo  
Inspector - Christel MacLeod  
Deputy Inspector - Margaret B. Surwilo  
Additional Inspector - Lorraine S. Knapp  
Deputy Additional Inspector - Mary A. Pinto

**Precinct Four**

Clerk - Jeanne M. McCarthy (res.)  
Deputy Clerk - Dorothy M. Sears  
Inspector - Joanna C. S. Tober  
Deputy Inspector - Helga Andrews  
Additional Inspector - Margaret A. Sifferlen  
Deputy Additional Inspector - Maureen A. Dolan

**Tellers**

Tina Ball (res.)  
Sherrill P. Cline  
Judith Davis  
William Hazeltine  
Linda Hensch-Gentile  
Robert J. Marsh  
Jane McQueeney  
Karen K. Moore  
Lauren S. O'Brien  
Henry P. Sorett

**Emergency Inspectors**

Maureen Bannon  
Elaine Barnartt-Goldstein  
Mary T. Barrett  
Lorraine S. Brond  
Jane DiPalma  
Carmine L. Gentile  
Robert A. Gottberg  
Steven Halloran  
Richard J. Hanlon  
Regina Hunter  
Berthe Lessard  
Patrick J. McDermott  
Judith A. Merra  
Jean H. Mugford  
Kathleen C. Precourt  
Joan C. Robinson  
Nancy J. Somers  
Sylvia M. Throckmorton

## **Election Officers – Republican**

### **Precinct One**

Warden - Louise P. Card  
Deputy Warden - Alice B. McMorrow  
Inspector - Margaret R. Fredrickson  
Deputy Inspector – Rebecca Fairbank  
Additional Inspector – Mary Ellen French  
Deputy Additional Inspector – Edward P. Rawson

### **Precinct Two**

Warden - Roberta G. Cerul  
Deputy Warden – Catherine J. Stauffer  
Inspector - Janet G. Payson  
Deputy Inspector - Kathleen R. Paderson  
Additional Inspector – Frances L. Galligan  
Deputy Additional Inspector – Elizabeth J. Wallingford

### **Precinct Three**

Clerk - Sally B. Wadman  
Deputy Clerk - Nancy A. Bates  
Inspector – Catherine M. Kuras  
Deputy Inspector - Jacqueline P. Hauser  
Additional Inspector - Madeleine R. Gelsinon  
Deputy Additional Inspector - Susan B. Bistany

### **Precinct Four**

Clerk - Elizabeth W. Newton  
Deputy Clerk - Martha J. Coe  
Inspector - Eva Hole MacNeill  
Deputy Inspector – M. Catherine Brown  
Additional Inspector – Marian A. Borg  
Deputy Additional Inspector - Marcia A. Fickett

### **Tellers**

Mitchell Z. Bistany  
Joseph E. Brown  
Clifford A. Card  
Paul Davis  
Lily A. Gordon  
Deborah M. Hynes  
Anne T. Lee  
John G. Paderson  
Evelyn J. Tate  
Robert T. Trimper

### **Emergency Inspectors**

Spencer Goldstein  
Charlotte V. Hays  
Betsy M. Hunnewell  
Marguerite E. Keith  
Josephine E. Kieswetter  
Regina Letteri  
Anita W. Lewtas  
Marilyn A. MacLean (res.)  
Teresa W. Newton

Sheila Sliwowski  
Margaret L. Tristan  
Robert A. Vannerson  
Marjorie A. Walker

### **Fair Housing Committee**

Kelley A. French  
Carol A. Hamilton  
Thomas W. H. Phelps  
Jody A. Kablack, Ex-officio  
Maureen G. Valente, Ex-officio

### **Fair Housing Program, Director of**

Jody A. Kablack, Town Planner

### **Fence Viewers**

John C. Drobinski  
Laurence W. O'Brien  
Kirsten D. Roopenian, Chair

### **Finance Committee**

M. Teresa Billig  
James A. Carlton, Co-chair  
Rebecca R. Corkin  
Michael E. Grosberg  
Robert J. Hurstak, Jr.  
John V. Nikula  
A. Miles Nogelo (res.)  
Emil J. Ragones, Chair (res.)  
Larry J. Rowe  
Sheila A. Stewart, Co-chair  
Peggy L. Wilks (res.)

### **Finance Director/Treasurer-Collector**

Maureen G. Valente (res.)  
Kerry A. Speidel

### **Fire Department**

Michael C. Dunne, Chief and Forest Warden

### **Fire Captains**

Michael Carroll  
James Devoll II  
Peter Devoll  
Joseph Helms

### **Fire Lieutenants**

Michael Callahan  
Brian Lewis  
Kenneth MacLean  
Douglas Stone

### **Full-time Firefighters**

Francis Avery  
John Balben  
Gary Bardsley  
David Boyd  
Robert E. Boyd, Jr.

Timothy Choate  
Kevin Cutler  
David Frost  
Peter Frost  
Steve Glidden  
Jeffrey Gogan  
John Hanley  
Nicholas Howarth  
Gary Isaacs  
William Miles  
Kevin Moreau  
Michael Murphy  
George Place  
Russell Place  
Stephen Reini  
Robert Row  
John Salmi  
Daniel Wells  
John Young (ret.)  
David Ziehler

**Call Firefighter**  
Harold Cutler

**Fort Devens Sudbury Annex Task Force**  
Lawrence L. Blacker, Chair  
Deborah Dineen  
Juliet Gibbs  
Jo-Ann Howe  
Jody Kablack  
Amy E. Lepak  
Carol Moehrke  
Patricia Savage  
Robert C. Leupold, Ex-officio

**Gas Fitting, Inspector of**  
Howard P. Porter

**Hazardous Waste Coordinator**  
Robert C. Leupold  
Michael C. Dunne, Alternate

**Health, Director of**  
Robert C. Leupold

**Historic Districts Commission**  
Edwin A. Blackey, Jr  
Alexander S. Frisch., Acting Chair  
Steven Goldberg  
Louis H. Hough  
William C. Schirmer

**Historical Commission**  
Clayton F. Allen  
Adolph P. Bahlkow  
Timothy C. Coyne  
Winifred C. Fitzgerald

John Fraize, Chair  
Marilyn A. MacLean (res.)  
Muriel C. Plonko  
Kirsten C. Van Dijk (res.)  
Carole R. Wolfe

**Hop Brook Ponds Study Committee**  
Doran Crouse (Marlboro)  
George D. Gustafson  
Patricia Huston  
Ursula Lyons  
Robert E. Maher  
Stephen M. Meyer, Chair  
Marilyn Novak  
Stephen L. Parker  
Priscilla Ryder (Marlboro)

**Inclusionary Zoning Study Committee**  
Sandra M. Bell  
Richard A. Brooks  
Peter B. Endicott  
Laura T. Johnson  
Amy E. Lepak  
Jo-Ann Howe, Ex-officio

**Insect Pest Control, Local Superintendent of**  
John B. Braim

**Keeper of the Lockup**  
Peter B. Lembo

**Labor Relations Counsel**  
Richard W. Murphy, Esq.

**Land Use Priorities Committee**  
Saul M. Bloom  
Parker L. Coddington  
Stephenie K. Cook  
John C. Darcey  
Richard H. Davison  
Elizabeth D. Eggleston  
Francis W. Logan  
Nicholas J. Palermo  
Sigrid L. Pickering, Chair  
Charles R. Schwager  
Robert H. Sheldon  
Sheila A. Stewart  
Carole R. Wolfe  
Kenneth A. Zito  
David G. Berry, Ex-officio  
Deborah M. Dineen, Ex-officio  
Jody A. Kablack, Ex-officio  
Donald C. Kern, Ex-officio  
I. William Place, Ex-officio

**Library Director**  
William R. Talentino

**Lincoln-Sudbury Regional High School**  
John M. Ritchie, Superintendent/Principal

**Mass. Bay Transportation Authority**  
Maureen G. Valente, Designee

**Memorial Day Committee**

Martha J. Coe  
William R. Duckett, Chair  
William S. Farrell  
Spencer R. Goldstein  
Winifred C. Grinnell  
Mary Jane Hillery  
Fred H. Hitchcock, Jr.

**Metropolitan Area Planning Council**

Richard A. Brooks, Designee

**Minuteman Regional Vocational Technical  
School District**

Glenn L. Noland, Representative (res.)  
Ronald J. Fitzgerald, Superintendent

**Municipal Right-to-Know Coordinator**

Robert C. Leupold  
Michael C. Dunne, Alternate

**Negotiating Advisory Committee**

Roy T. Sanford  
Marjorie R. Wallace, Chair  
Atty. Richard W. Murphy, Ex-officio

**Parking Clerk**

Mark R. Gainer

**Parks and Grounds Management,  
Superintendent of**

John B. Braim

**Parmenter Health Services, Inc.**

Cynthia Mayher, Director

**Pay-Per-Throw Advisory Committee**

Pippa Bell Ader  
Geoffrey A. Howell  
Arnold A. Kramer  
George H. R. McQueen  
Thomas E. Powers, Chair  
F. Richard Soini  
Margaret T. Whittemore

**Permanent Building Committee**

Craig E. Blake  
James M. Cummings  
Bruce L. Ey, Chair  
Elaine L. Jones  
Michael E. Melnick  
Frank D. Schimmoller  
David Yankovich

**Permanent Landscape Committee**

Clayton F. Allen  
June E. Allen, Chair  
Elizabeth B. Bishop (res.)  
Deborah Bulkley Kruskal  
John B. Braim, Tree Warden

**Personnel Board**

Lisa R. Barnes  
Louise A. Chauncey  
William A. Clarke, Chair  
Nicolo S. Lombardo  
Karen Paradies

**Personnel Officer**

Wayne R. Walker

**Planning Board General Agent**

I. William Place

**Plumbing Inspector**

Howard P. Porter

**Deputy Plumbing and Gas Inspector**

Robert A. Nation

**Police Department**

Peter B. Lembo, Chief  
Ronald Nix, Lieutenant  
Peter F. Fadgen, Lieutenant

**Police Sergeants**

Anthony M. Deldon  
Todd F. Eadie  
Thomas S. Miller  
Bruce G. Noah

**Police Officers**

Ronald B. Conrado  
Mitchel G. Caspe  
Mark R. Gainer  
Richard J. Glavin  
Jeffrey F. Gogan  
John F. Harris  
Alan J. Hutchinson  
Peter T. Kempinski  
John A. Longo  
Michael A. Lucas  
Richard A. MacLean  
Neil E. McGilvray  
Neil J. McGilvray, Jr.  
Richard S. Nix  
Charles R. Quinn  
Michael R. Shaughnessy  
Wayne M. Shurling  
Raymond J. Spinelli, Jr.  
Michael L. Tuomi

**Reserve Police Officers**

Denise M. Keegan  
Wayne Michael Shurling  
Stephen J. Treacy

**Special Police Officers**

George T. Burney  
William Carroll  
Andrew J. Mancini  
John E. Mitchell, Jr.  
Wayne Michael Shurling  
Wesley M. Woodward

**Police Matrons**

Pamela L. Conrado  
Barbara A. Greenwood  
Carol Ann Greenwood

**Special Constable**

Joseph D. Bausk

**Special Constables, Non-paid**

Michael C. Dunne  
John B. Hepting  
Earl D. Midgley  
Arthur J. Richard

**Pound Keeper**

Russell DiMauro

**Preservation and Management of  
Town Documents, Committee for the**

Curtis F. Garfield  
Russell P. Kirby  
Fred Lee Ford Swanson, Chair  
Sally B. Wadman  
Kathleen D. Middleton, Town Clerk

**Public Weigher**

(Vacancy)

**Public Works, Director of/Town Engineer**

I. William Place

**Recreation Director**

Patricia A. Savage

**Registrars, Board of**

Cheryl Anderson  
Lisa M. Evans  
Jeanne M. Maloney, Chair  
Kathleen D. Middleton, Town Clerk

**Resource Recovery Committee**

Sue W. Pettengill  
David Yankovich

**Scaler of Weights and Measures**

Courtney W. Atkinson

**Sewer Assessment Technical Adv. Com.**

Parker L. Coddington  
William J. Cossart  
John C. Drobinski  
Elizabeth D. Eggleston, Chair  
Robert C. Leupold  
Edward W. Pickering  
I. William Place

**Strategic Planning Committee**

Barbara A. Bahlkow  
Patricia H. Burkhardt  
Michael J. Coutu  
John C. Cutting  
Michael Daitzman  
Marianne D'Angelo  
Margaret Fredrickson  
Robert B. Graham  
Jo-Ann Howe  
James H. Krumsiek  
Hale Lamont-Havers  
R. Reed Lowry  
Ursula Lyons  
Marilyn A. MacLean (res.)  
Lael M. Meixsell  
Karl H. Michels  
Nicholas J. Paletmo  
Sigrid L. Pickering  
Eric D. Poch  
Michael W. Precourt  
Esther Quaglia  
Catherine A. Rader  
Suzanne B. Romain  
Kirsten D. Roopenian  
Thomas D. Roose  
Thomas A. Scarlata  
Willy Sclarsic  
Gregory B. Sobel  
Ronald A. Stephan  
Ursula M. Stephan  
Nancy B. Taylor  
Richard R. Vanderslice  
Marjorie R. Wallace  
Jared Yaffe  
Kenneth A. Zito  
Ruth Griesel (Council on Aging)  
Thomas W. H. Phelps (Bd. of Appeals)  
William J. Cossart (Chamber of Commerce)  
Bridget Hanson, M.D. (Conservation Comm.)  
Sheila A. Stewart (Finance Committee)  
Hugh Caspe (Board of Health)  
Martha Landrigan (League of Women Voters)  
Charles R. Schwager (L-S School Committee)  
Thomas M. Reihle (Park & Recreation Comm.)

(Vacancy) (Planning Board)  
Lawrence W. O'Brien (Board of Selectmen)  
(Vacancy) (Sudbury Housing Auth.)  
Stephenie K. Cook (Sudbury School Com.)  
(Vacancy) (Board of Assessors)  
Winifred C. Fitzgerald (Sudbury Hist. Comm.)  
Maureen G. Valente (Town Manager), Ex-officio  
William J. Hurley (Sudbury School Supt.), Ex-officio  
Jody A. Kablack (Town Planner), Ex-officio  
John M. Ritchie (L.S.R.H.S. Supt.), Ex-officio

**Sudbury Centre Steering Committee**

June E. Allen  
Alexander S. Frisch  
Jody A. Kablack  
Deborah B. Kruskal  
I. William Place  
Muriel C. Plonko  
Maureen G. Valente

**Sudbury Cultural Council**

Pamela S. Anderson  
Geraldine M. Apostle (res.)  
Elizabeth G. Bernstein (res.)  
Julie Binding  
Patricia H. Bodenshtab  
Kimberly Faris-Kreisler  
Rhonda S. Fowler, Chair  
Ellen Hoffman  
Karen F. LaCamera  
Aruna D. Pundit  
Janice Rudolf (res.)  
Mary Ann Strempek-McCormick

**Sudbury Housing Authority,**

**Executive Director of**

Jo-Ann Howe

**Sudbury Schools Superintendent**

William J. Hurley

**Sudbury Water District Water Resource**

**Protection Committee**

Hugh Caspe  
Lael M. Meixsell  
Stephen M. Meyer  
James F. Occhialini  
Edward W. Pickering (Alt.)  
Robert H. Sheldon

**Sudbury Water District, Superintendent of**

Richard P. Carroll

**Surveyor of Lumber & Measurer of Wood**

Russell DiMauro

**Technology Administrator**

Mark W. Thompson

**Town Accountant**

Suzanne L. Petersen  
Barbara Chisholm, Assistant

**Town Buildings, Supervisor of**

Arthur J. Richard

**Town Clerk**

Kathleen D. Middleton  
Barbara A. Siira, Assistant

**Town Counsel**

Paul L. Kenny

**Town Engineer, Assistant**

Bruce A. Kankanpaa

**Town Historian**

Curtis F. Garfield

**Town Manager**

Maureen G. Valente  
Wayne R. Walker, Assistant

**Town Physician**

Melvyn W. Kramer

**Town Planner**

Jody A. Kablack

**Town Report Committee**

Alexa S. Crowe  
Mandana Familiar, Chair  
Sherri A. Melamut

**Town Treasurer-Collector**

Kerry A. Speidel  
Yvonne McAndless, Acting (10/99-9/00)  
Yvonne McAndless, Assistant  
Joseph P. Daigneault, Acting Asst. (10/99-9/00)

**Tree Warden**

John B. Braim

**United Nations Day Chair**

Elaine K. McGrath

**Veterans' Advisory Committee**

William R. Duckett  
Spencer R. Goldstein  
Winifred C. Grinnell  
Fred H. Hitchcock, Jr.  
Edward P. Rawson  
Vincent P. Surwilo

**Veterans' Agent,**

**Director of Veterans Services**

Mary Jane Hillery

**Veterans' Graves Officer**

Mary Jane Hillery

**Wayland-Sudbury Septage Disposal Facility**

**Septage Committee**

**Sudbury Reps.:**

Robert K. Coe  
Robert A. Gottberg  
James F. Occhialini  
Edward W. Pickering

**Wayland Reps.:**

Karen Brothers  
John C. Dyer  
William B. Gagnebin  
Philip Pattison, Chair

**Wiring Inspector**

Arthur J. Richard  
David Cochran, Deputy

**Wood-Burning Stoves, Inspector of**

Michael C. Dunne, Fire Chief

**Youth Commission**

Ronald B. Conrado  
Susan G. Johnson (Co-Chair.)  
Susan Leichtman  
Jean Lind  
Anne E. Lynch (Co-Chair.)  
Martha E. Lynn  
Candace M. McMahon  
John C. Ollquist  
Patricia A. Savage  
Marie Sigman

**Youth Coordinator**

Theodore J. Dalicandro (res.)  
Jill S. Resnick

**Zoning Enforcement Agent**

John B. Hepting  
Earl D. Midgley, Deputy

**Zoning Enforcement Field Agent**

Clayton F. Allen

# ADMINISTRATION

## Board of Selectmen

The Board of Selectmen hereby submits the reports of all elected and appointed town officials, boards and committees for the year 2000, giving a summary of their activities and financial transactions in accordance with Article III, Section 2 of the Town Bylaws. The report of the Selectmen follows.

At the close of the April Town Meeting, the Board welcomed newly-elected member Larry O'Brien, replacing Maryann Clark, who retired after twenty-two years of service to the Town (six years as a Selectman and a combined sixteen years as Earth Removal Board member, Board of Appeals Associate, then full member of the Board of Appeals).

In October 1999, Steven L. Ledoux resigned his position as Sudbury's first Town Manager. Following a thorough application and interview process aided by the MMA Consulting Group, the Board appointed Interim Town Manager Maureen G. Valente to the position of Town Manager in April 2000.

We would like to take the opportunity to express the Town's gratitude for the many funding grants provided by The Sudbury Foundation that you will see on one of the following charts. This organization continues to make a vast difference in the quality of life in Sudbury. Of note is the \$500,000 grant received toward purchase of the Piper Land, which the Town now owns as of October 2000. The Board also acknowledges the receipt of a \$250,000 Self-Help Grant from the Executive Office of Environmental Affairs, which reimburses the Town approximately 9% of the acquisition cost of the Piper Land.

Congratulations are extended to the Sudbury Schools and the Permanent Building Committee upon completion of the new Curtis Middle School occupied in September. Also, we congratulate the Lincoln-Sudbury Regional High School for its arduous work in putting together its proposal for construction of a new high school, which received approval at the October Special Town Meeting and at the November ballot.

The Board and Town Manager held an annual meeting in the spring with the Wayland Board of Selectmen and Executive Secretary to discuss mutual concerns, opportunities, and ways to share expenses.

On September 25, the Board approved a change in control of the Town of Sudbury's cable television license from CSC Holdings, Inc., to AT&T Corporation; the current licensee, Cablevision of Massachusetts, Inc. will continue to own and operate the system with AT&T Corporation as its ultimate parent. On November 6, a Cable Television Renewal License was granted to Cablevision of Massachusetts, Inc. for a ten-year period expiring November 1, 2010. The Board would like to thank the Cable Television Committee for its dedicated work and perseverance in bringing these matters to

a successful conclusion. Sudbury residents and town and school offices can look forward to enhanced services, including high-speed internet service, in the near future.

The Board and Town Manager successfully worked with the assistance of Representative Susan Pope and Senator Susan Fargo to reinstate the Nobscot Road/Route 20 intersection improvement and traffic signalization on the State's Traffic Improvement Program (TIP). The work is scheduled for FY2001.

The Board, in cooperation with the Planning Board, Board of Appeals and other boards, has formed an ad hoc committee that continues to prepare the new zoning bylaw for introduction at spring Town Meeting. The recodification is in keeping with new case law and standards. It is the expectation of this board that Town Meeting will accept the bylaw revision.

The Economic Development Committee (EDC) was formed by the Board in accordance with the Master Plan and has already reviewed the opportunities the Town has in regard to broadening the tax base to increase our revenues. The Committee includes new residents to Sudbury, as well as membership from the Chamber of Commerce and local business. The EDC met with Urban Planner John Mullin, who has worked with Sudbury in its strategic planning process and EDC has also conducted surveys to gauge business owners' and shoppers' attitudes.

Temporary setbacks in our housing for seniors at Frost Farm and Northwood on Route 117 have stalled the completion of those projects. Both have been plagued by litigation, but will commence soon. The Green Company's Springhouse Pond development on Nobscot Road is well underway and will soon be ready for occupancy. The Board of Selectmen is committed to providing housing options for seniors. At the same time, such housing will bolster the Town's revenues without additional impact upon the school system.

The Planning Board, Selectmen, and staff have been actively working to protect Sudbury's interests with regard to various proposals before the Framingham Planning Board to build single family housing developments in Framingham seeking Brimstone Lane as their access road. Discussions continue.



*Kirsten D. Roopenian  
Board of Selectmen Chairperson*



The subject of cell towers (wireless communications facilities) has taken a great deal of the Board's time. A site plan and lease agreement has been approved for a stealth light pole installation by Omnipoint at Feeley Park, a lease agreement was executed with Sprint PCS as a second carrier on the Landfill pole, a site plan was approved for an AT&T flagpole on the Cummings property, Rte. 117, as well as a site plan for an Omnipoint chimney installation at Village Green, Hudson Road. We are considering a request for location of a facility at the Rt. 117 borrow pit. A positive factor in all this is that the Town will be receiving revenue from those facilities located on Town-owned sites, as well as from the Water District site on Willis Hill as a result of a court settlement.



*Sudbury Town Hall by Margaret Fredrickson*

The Governor has signed into law the Community Preservation Act (CPA). The Town of Sudbury passed its own special legislation several years ago. That Special Act was stalled at the State level while the Legislature deliberated upon a statewide statute. While the State CPA statute was not the version hoped for, it nonetheless presents an opportunity for the Town to bank moneys for land acquisition, historic resource preservation and housing purposes. To that end, the Board has assigned a review committee to determine whether the CPA should be brought before the residents at the April Town Meeting.

The Board's FY01 goals and objectives appear below. The Board continues to support the Master Plan and awaits its completion. Elements of the Master Plan are contained within our goals.

#### **Statement of Values and Goals for Board of Selectmen for Fiscal Year 2001**

##### **Value: Protect and Enhance the Financial Health of the Town**

- Work with Economic Development Committee on business enhancing programs such as:
  - Shop Sudbury Campaign
- Increase the amount of non-residential tax revenue received by the Town by:
  - Keeping a focus on alternative revenue sources including wireless bylaw
- Supporting Town Manager in creating a grant writing resources person for the Town

##### **Value: Protect and Enhance the Education Excellence offered by the Town**

- Establish a visible role in efforts to support the educational excellence by lobbying at State House for funding bills/changes as appropriate

- Work with Lincoln-Sudbury School Committee to insure best results possible for new high school project, both physically and financially
- Support the efforts of the Town Manager to improve financial planning and communication with two school districts

##### **Value: Protect and Enhance the Unique Sense of Place offered by the Town**

- Develop a punch list of rapid responses for Brimstone Lane type situations
- Study the impact of the potential CSX abandonment on Nobscot intersection plans
- Work with Historical Commission on "Historic Roadway" designations as detailed in Master Plan as way to preserve historic natural character to Town
- Evaluate means to enhance Town's curb appeal
- Continue efforts to support senior housing initiatives

##### **Value: Protect and Enhance the Professionalism of the Town's Staff, Boards, and Committees**

- Prepare for evaluation of the Town Manager in Achieving Goals, Spring 2001
- Evaluate Town Counsel office
- Continue pursuing plans for the Combined Dispatch center
- Add additional Selectmen's meetings during the year, in the form of "workshops" to focus on policy issues
- Develop a cross board procedure for preparing articles for spring town meeting

##### **Value: Protect the Environmental Quality of the Town**

- Preserve clean water of the Town by:
  - Evaluating the impact of Town decision-making on our water supply

- Continuing to build strong relationships with Water District, evaluating the impact of their decisions on Town
- Consider the environmental impact of Board of Selectmen decisions

**Value: Enhance Relationships and Communications**

- Improve the Town Forums
- Have Board members become more active in external meetings, MWGMC, MAPC
- Improve the Selectmen's calendar by:
  - Showing all 12 months into future, with key responsibilities highlighted
  - Showing planned meetings with boards, commissions, and committees

**Value: Emphasize Long-term Planning and Outlook**

- Evaluate different strategies to lessen amount of residential taxes used to support budget
- Evaluate setting a residential/non-residential desired share of property tax burden
- Evaluate and update Interchange Report
- Study possibility of creating a Redevelopment Authority in Sudbury
- Examine buildings in town – publicly and privately owned – for redevelopment possibilities. E.g., police station, Village Green
- Evaluate possibility of creating a “green space” vision with the Commercial District
- Revisit the Town Meeting article that reserves 61A money
- Using BOS leadership, establish expectations of how Sudbury does its business
  - Reliance on process that requires communication
  - Reliance on strong professional staff
  - Boards and commissions that are apolitical and free of agendas
  - Town Meeting preparation that is inclusive of citizens who are not on standing boards or committees
- Finish and use Land Use Work/Report from Land Use Priorities Committee
  - Finish the model
  - Use the model to guide land purchases
  - Preserve key parcels for the future
  - Associate zoning with the wish list
- Establish planning process for future use of Landfill site
- Examine possibilities for crosstown bus or similar transportation enhancement

- Evaluate potential for creation of a Town Water and Sewer Department
- Evaluate Rte. 20 wastewater treatment options

The Board is changing the format for its monthly Town Forums. Town Forums are scheduled within the Selectmen's meetings, which are shown on Cable Television Channel 61. The Board continues to focus on improved communications with the community and sharing information between boards, commissions and staff. We believe this is an important function in order to provide a clear, common vision for all.

Finally, the Board would like to welcome our newest members of the professional staff, as well as recognize our existing staff, which spends many hours making the Town run smoothly. At the same time, we would like to welcome the new members and thank all members of the large number of volunteer boards and committees serving the Town, without whose assistance the Town could not function. We encourage anyone interested in serving on a committee to contact the Selectmen's Office. The combined efforts of these volunteers and staff make Sudbury a town of which we can be proud.

**Site Plan Action**

- 1) AT&T Wireless Services PCS, LLC, 142 North Road, owned by Cummings Properties/Sudbury Research Center, Inc. – wireless communications facility (approved 2/28/00)
- 2) Omnipoint Communications MB Operations, Feeley Park, Raymond Road, owned by the Town of Sudbury – wireless communications facility (approved 5/8/00)
- 3) Richard Elkhoury, d/b/a Sudbury Gulf, 470 Boston Post Road, owned by Cumberland Farms, Inc. – site modification, including underground storage tank upgrade and new pump islands and equipment (approved 7/10/00)
- 4) ESS Sudbury Athletic Academy LLC, 141 Boston Post Road, owned by T. & E. Realty LLC – construction of an educational athletic facility (approved 12/18/00)
- 5) Omnipoint Holdings, Inc., Village Green, 29 Hudson Road – wireless communications facility (approved 12/4/00)

**G.L. Ch. 61A and 61B Purchase Options**

The following properties were considered by the Town for purchase under its right of first refusal pursuant to General Laws Chapter 61A and 61B, as noted below:

- 1) Under Chapter 61B, 5.21 acres bordering Dudley Road and the southerly side of Tippling Rock Road, Lot 2, owned by Ralph E. Hawes and Martha A. Hawes. Option was declined subject to grant of trail easement.
- 2) Under Chapter 61A, approximately 70 acres bordering Nobscot and Old Framingham Roads, the former Mahoney Farm, owned by Evergreen Realty Trust. Selectmen authorized litigation to ensure the Town's right to exercise its option to purchase the property.

**Grants and Gifts  
(Received Calendar 2000)**

Donations to the Council on Aging Transportation program:	\$3,255
Donations to the D.A.R.E. Program:	
by David Tercholtz and Sandra Ayres	200
by Sudbury-Wayland Kiwanis Club	146
by Sudbury Rotary Club	1,000
by Kappy's Liquors	165
Donations to the Fire Department	
Thermal Imaging Account:	
by Gravestar, Inc., CID Associates, Spaulding & Slye Retail Services and numerous residents:	17,422
Donation from Wellen Construction to Conservation Commission for maintaining wildlife habitat area on Lot 1, Raymond Road	650
Donation from The Wayside Inn via Sudbury Arts Lottery grant toward the purchase of piano for the Goodnow Library	250
Donation from the Sudbury United Methodist Church for Cheri-Anne Cavanaugh fund to be used for adolescent counseling by the Board of Health	1,100
Donation from Tennessee Gas Pipeline Co. to the Fire Department Donation Account	500
Donation from Peter Noyes Fifth Grade Students for Park & Recreation summer day camp scholarships	50
Donation from Robert and Susan Joseph for Fire Department Donation Account – to be used to upgrade pumps for emergency flooding problems	50

Donation from Cumberland Farms/Gulf Oil for walkway improvements along Rte. 20	3,500
Donation from Dale W. Schubert – a gift of a Hewlett-Packard LaserJet Printer for the Engineering Department	
Donation from the Sky Restaurant to the Sudbury Teen Center for teen programs	2,000
Donation from Omnipoint Communications to the Park and Recreation Department	5,000
Donation from Omnipoint Communications for installation of wireless communications equipment at Feeley Park (or any other location) for use by the Police Department	6,000
Donation by Oakwood Construction, Inc. to the Planning Board for storm water maintenance purposes/ Fairbanks Estates subdivision	2,750
Donation by Oakwood Construction, Inc. to the Planning Board for planning and construction of walkways	3,500
Donation by Maillet & Sons, Inc. to the Planning Board for planning and construction of walkways	2,500
Gift of 5.44 acres of land, Lots 18, 19, 27 and 28 in Woodside Estates subdivision off Landham Road, deeded by Woodside Estates LLC	
Gift of three parcels of land, deeded by Benny J. Ferigno as conservation land: Lots 66A (49,292 sq. ft.) and 67A (43,812 sq. ft.) on Cedar Creek Road and Lot 7 on Powers Road (122 rods)	



*Barbara MacNeill, Grade 4, Loring School*

### Grants

by Mass. Dept. of Public Health for Tobacco Control Program FY00 and FY01-04 in increments of \$52,422	25,355 209,688
by Fields Pond Foundation, Inc. for trail work on Piper Land	5,000
by Durgan Travel Service to provide chaperone expense for Council on Aging Oberammergau Tour	2,609
by Department of Revenue Underground Storage Tank Petroleum Product Cleanup Fund toward Flynn Building oil tank removal	1,150
Federal Funds for Library Services and Technical Act Special Mini-Grant Program "Web-Access to Sudbury Archival Materials" for FY01	23,036
by Executive Office of Elder Affairs for Council on Aging for FY01	9,625
by Commonwealth of Massachusetts - Community Policing Award FY01	23,750

### Recycling Grants

by Massachusetts Department of Environmental Protection for Pay-As-You-Throw Program	17,115
by Massachusetts Department of Environmental Protection - consumer education mailers and signs (\$1,885 value)	

### Grants by The Sudbury Foundation

• for support for of the Council on Aging Senior Volunteer Coordinator Position	10,800
• for restoration of Hosmer House melodeon by Sudbury Historical Commission	7,200
• for Engineering Department copy machine	5,000
• to assist in paying for a consultant to Sudbury Youth Commission	1,300

• for increasing public access to archival database through technical upgrade via the Internet	9,900
• for contribution toward purchase of Piper Land	500,000
• for codifying Intergenerational Bridges Program by Sudbury Senior Center and Sudbury Public Schools	8,300

### **Board of Selectmen Receipts July 1, 1999 - June 30, 2000**

Automatic Amusement Devices	\$20
Cable Television Franchise Fee	1,919
Common Victualer Licenses	650
Copying/Fax Charges	255
Lease of Cell Tower Sites	19,691
License Application Fees	1,900
Liquor Licenses	34,000
Pay Phone Commissions	211
Public Entertainment Licenses, Lord's Day	750
Rental of Town Buildings	13,890
Sale of Gravel	150,000
Sales of Surplus/Excess Equipment	1,912
Taxi/Limousine License	50
Trailer Permit	50
Used Car Licenses (Class I, Class II)	200
Weekday Entertainment Licenses	500
<b>TOTAL</b>	<b>\$225,998</b>

Respectfully submitted,

BOARD OF SELECTMEN  
Kirsten D. Roopenian, Chairman  
Lawrence W. O'Brien  
John C. Drobinski



Drawing by Brianna Miller, Grade 4, Haynes School

## Town Manager

The Town's appointed leadership changed significantly during 2000. Maureen G. Valente, the Town's Finance Director for the last three years and Interim Town Manager since October 1999, was appointed by the Board of Selectmen to be the second Town Manager for the Town. In January, Assistant Town Manager Terri Ackerman departed the Town after 13 years. Wayne Walker, Town Coordinator for the Town of Westminster, was appointed in August to replace Terri. Kerry Speidel, the Finance Director for the Town of North Andover, was hired in September to fill the Finance Director/Treasurer-Collector position vacated by Maureen.

The year began with plans for dealing with the much-anticipated Y2K bug, but fortunately none of the dreaded glitches occurred and the Town went through a beneficial disaster preparation and avoidance exercise. The year ended with the exciting news that Standard & Poor's Cooperation of New York has upgraded the Town's credit rating to AAA, the highest credit rating possible for a municipality. This rating increase is a signal that the Town has made significant improvements in its general, as well as financial management in the last few years and continues to enjoy a healthy tax base.

Financial planning for the Town continues to be a challenge. Revenue estimates for fiscal year 2001 revealed a significant gap between the budget requests proposed by the Town, the Sudbury Public School Committee and the Lincoln-Sudbury Regional High School Committee. An override request for \$1,740,946 was developed jointly by all three budget sectors, affirmed by the voters of the Town and approved at the Annual Town Meeting. Only \$173,148 of that amount was planned for Town operating costs, and another \$200,000 was raised to place in the Town's Stabilization Fund for future capital costs. The remaining funds were directed to the two school systems. The tremendous population growth that has impacted the school systems in recent years has also placed extraordinary strain on our police, fire, recreation, health and public works departments. Staffing and services must be increased in these departments within the next few fiscal years.

In another Annual Town Meeting action, Piper Farm, a priority parcel on the Town's list of open spaces to be preserved if possible, was approved for purchase and bonding, and the debt was approved to be repaid by an override of Proposition 2 1/2. The total purchase price for the property was \$3,000,000, but The Sudbury Foundation made a gift of \$500,000 to the Town to help with the cost of acquisition of this parcel. Additionally, the state Executive Office of Environmental Affairs awarded the Town a grant for \$250,000, bringing the final net purchase price down to \$2,250,000. The purchase was finalized in October 2000.

Another major effort during the year involved working with the new Wireless Service overlay district and telecom-

munications companies. This included bidding and awarding leases for cell-tower sites at the Town landfill and Feeley Field, and preparing the site plan reviews for installation of these towers plus additional facilities on the Cummings property in North Sudbury and a rooftop antenna at the Village Green. Also, the Board of Selectmen settled a court case with AT&T regarding a proposed antenna on the Water Tower owned by the Water District on Willis Hill.

Finally, the Board and the Town Manager engaged in an extensive goal setting process that built on a number of previous initiatives of the Board, especially the Draft Master Plan. Most of the goals established by the Board and Town Manager focus on planning, land use planning and sustaining economic development efforts already underway. Selected goals for the Town Manager for fiscal year 2001 (ending 6/30/01) include the following:

- Find funding for a full-time economic development staff person
- Finish work of Capital Improvement Planning Committee
- Begin long range forecasting effort
- Engage School Superintendents in early budget discussions
- Set up periodic meetings with School Superintendents
- Make Town staff available to meet with Lincoln-Sudbury School Committee as new high school progresses
- Develop plan to clean up Rte. 20
- Evaluate possibility of developing a philanthropic presence for the Town to encourage giving to the Town from residents.
- Develop a packet for new residents in Town
- Improve Town Hall's use for official Town meetings
- Create a high performance team
- Keep up the professional development opportunities for the Town Manager, staff
- Evaluate the personnel classification system used by the Town
- Develop a public information office, including disaster planning
- Evaluate opportunities for regional staffing
- Research and propose alternative medium to reach citizens - e.g., mailed newsletter, cable show, column in newspaper
- Maintain and grow website excellence
- Complete the facilities study and develop a five year facilities plan
- Study possibility of creating an Integrated Resources Program within town and school services.

## Town Counsel

The Office of Town Counsel performs a multitude of functions. Advice is provided on a daily basis to all Town Departments on multi-faceted issues. Opinions and assistance may vary from the perspective of each Department and encompass all areas of the law.

On a regular basis, Town Counsel's Office is called upon to deal with issues such as bankruptcy, zoning, land acquisition, construction, public bid laws, conflict of interest, public records, environmental issues, negotiation of contracts including leases, litigation, workers' compensation, estate matters involving wills and trusts, retirement issues, health insurance, taxation, property and liability insurance, drafting legislation and Town Meeting articles, dog control, drafting bid documents and requests for proposals. In addition to the foregoing, Town Counsel's Office provides substantial legal input in all of the above-referenced areas after the initial contracts or actions have been taken.

Of particular note during calendar year 2000 was the acquisition of the Piper property and resolution of the AT&T litigation involving the Telecommunications Act and the siting of cell towers. Calendar year 2000 was a particularly litigious year in Sudbury with cases filed involving land acquisition, application of agricultural preservation restrictions,

claims pursuant to taxation of agricultural land and the Town's right of first refusal and opposition to the Town's right to construct a Senior Residential Community in North Sudbury.

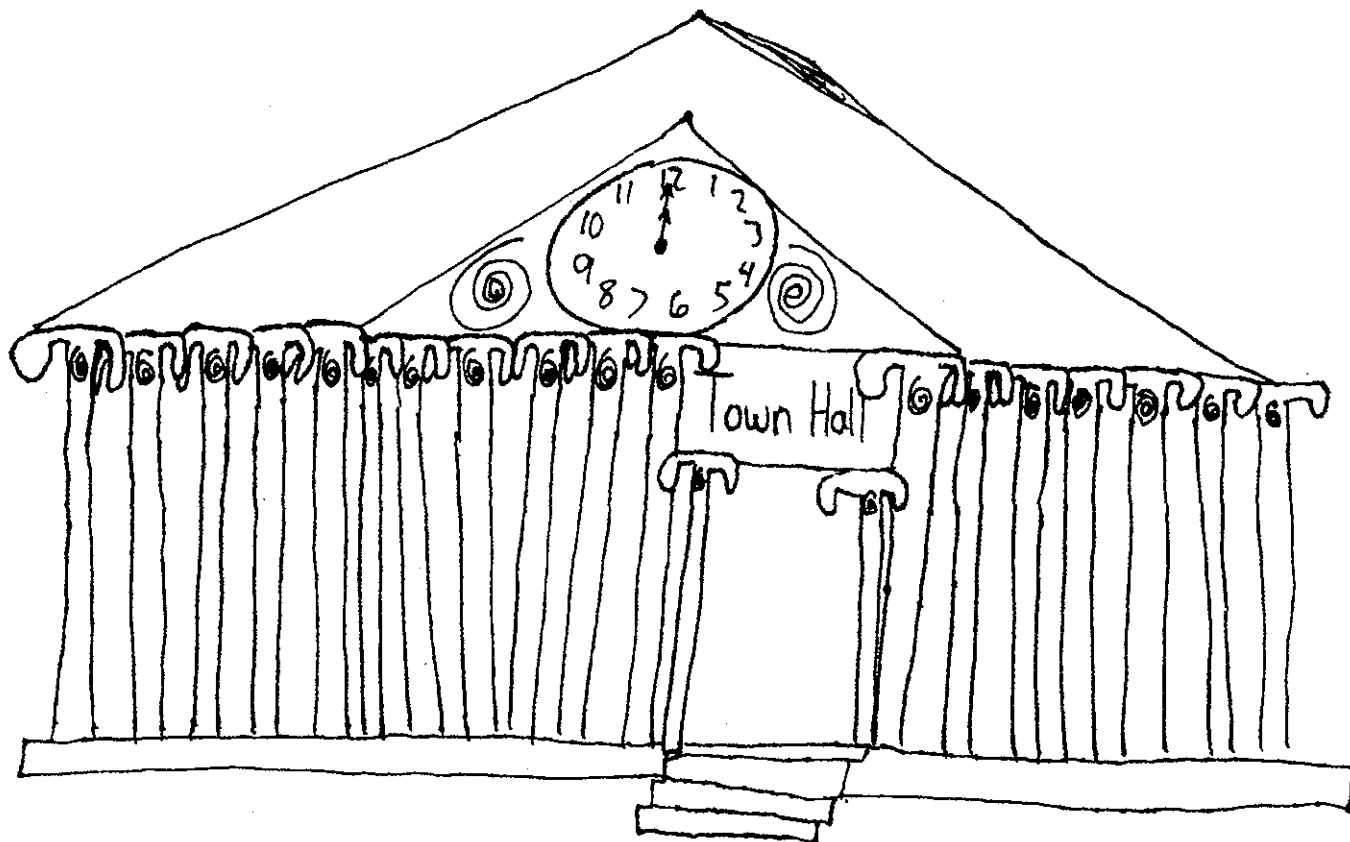
Town Counsel's Office continues to maintain its open door policy on a daily basis and to provide assistance to all Town Departments and citizens regarding the drafting of warrant articles or other applications before the various boards and committees.

## Town Moderator

Sudbury's Annual Town Meeting was held beginning April 3, 2000; a total of 39 Articles were on the warrant. The voters considered, in addition to the budget, a number of zoning articles. The most debated was one article affecting senior housing. The Meeting was one of the shortest Annual Town Meetings in modern history.

On October 23, 2000 a Special Town Meeting convened which was extremely well attended. The Meeting lasted only one night and while there were six articles on the warrant, it was the last article, seeking approval for a new high school, which received the most attention of the voters.

The Moderator wishes to thank the many people who work so hard to see to it that the Town Meetings run smoothly and efficiently.



*Drawing by Nick Toth, Grade 5, Haynes School*

# TOWN CLERK

Five elections this past year together ensured an extremely busy Town Clerk's office. The Presidential Primary was held on March 7th, the Annual Town Election on March 27th, a Special Town Election on May 15th, the State Primary on September 19th and the State Election on November 7th. Voters will vividly remember the Presidential Election of November 7, 2000, for years to come. The close election for our new president and the recount of ballots in the deciding state of Florida provided several weeks of suspense as to the eventual outcome and presidential winner. The November 7th ballot contained eight statewide ballot questions as well as a local question concerning construction of a new Lincoln-Sudbury Regional High School. After many meetings and discussion, a Special Town Meeting in October supported the project and on November 7th, Sudbury voters strongly supported building a new high school. The complete results of all these elections are shown following this report.

The Annual Town Meeting in April was accomplished in three nights. A total of 41 articles were acted upon. Sudbury's Open Town Meeting is the place to be in early April each year to observe and participate in direct democracy. All of our citizens are invited to attend at the Lincoln-Sudbury Regional High School auditorium and engage in the government of Sudbury. As a supplement to this busy year, a Special Town Meeting was held October 23rd to decide the outcome of six warrant articles.

The voting population in Sudbury is now at 10,618. Sudbury has 2,709 registered Democrats, 2,138 Republicans, 31 Libertarians, 5,727 Unenrolled/Independent voters and 13 residents who are registered in party designations.

We wish to express our deepest appreciation to all the election workers who provided support during the past year. The five elections and two town meetings created a demanding schedule which was accommodated with the assistance of this valuable group of dedicated volunteers.

The statistics listed below are provided as a point of interest.

## Vital Statistics

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Births	167	188	190	203	219	228	207	254	258	185*
Deaths	91	86	107	68	74	82	121	126	131	125*
Marriages	119	112	93	104	82	67	59	67	72	61*

\* As of December 1, 2000

## Town Clerk Financial Report

July 1999 - June 2000

	#	Total (Gross)
Town Clerk Fees		\$ 12,417.53
List of Persons		956.70
Voting List		136.00
Bylaws w/Zoning Map		1,927.70
Dog Fines & Duplicate Tags		2,802.00
Maps		179.20
Planning Boards Rules & Regulations		209.20
Copies		495.15
Other		1,952.33
Dog Licenses	1782	18,450.00
Transfers		
Kennels	2	125.00
<b>Total Revenue</b>		<b>\$ 39,650.81</b>

## Elections

### Presidential Primary

March 7, 2000

The Presidential Primary was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on 40 Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 4,049 votes cast representing 39 percent of the Town's 10,278 registered voters. The final tabulation of votes was done at the Town Hall.

### Presidential Preference

	Precinct				Total
	1	2	3	4	
<b><u>Democratic</u></b>					
Bill Bradley	250	260	218	238	966
Al Gore	205	235	194	220	854
Lyndon H. LaRouche, Jr.	0	0	1	1	2
Blanks	1	2	1	3	7
No Preference	4	6	2	1	13
Write-Ins	0	1	5	3	9
<b><u>Republican</u></b>					
Alan Keyes	7	11	8	7	33
George W. Bush	168	146	129	132	575
Gary Bauer	2	1	0	1	4
John McCain	413	398	339	401	1,551
Steve Forbes	1	2	4	1	8
Orrin Hatch	0	0	0	0	0
Blanks	2	0	3	5	10
No Preference	1	1	2	0	4
Write-Ins	1	1	0	0	2

**Libertarian**

Kip Lee	0	0	0	0	0
Harry Browne	3	0	1	2	6
Edison P. McDaniels, Sr.	0	0	0	0	0
Larry Hines	0	0	0	1	1
David Lynn Hollist	0	0	0	0	0
L. Neil Smith	1	0	0	0	1
Blanks	0	0	0	0	0
No Preference	0	0	0	0	0
Write-Ins	1	0	1	1	3

**State Committee Man**

	Precinct				
	1	2	3	4	Total
<b><u>Democratic</u></b>					
Thomas J. Larkin	250	285	235	252	1,022
Blanks	209	217	185	213	824
No Preference	0	0	0	0	0
Write-Ins	1	2	1	1	5

**Republican**

Peter Dulcinos	84	64	63	53	264
Michael J. Regan	304	293	266	292	1,155
Blanks	207	203	156	201	767
No Preference	0	0	0	0	0
Write-Ins	0	0	0	1	1

**Libertarian**

Blanks	5	0	2	3	10
No Preference	0	0	0	0	0
Write-Ins	0	0	0	1	1

**State Committee Woman**

	Precinct				
	1	2	3	4	Total
<b><u>Democratic</u></b>					
Janet M. Beyer	209	222	173	230	834
Carol Y. Mitchell	59	65	68	54	246
Blanks	191	216	179	182	768
No Preference	0	0	0	0	0
Write-Ins	1	1	1	0	3

**Republican**

Madeleine R. Gelsinon	355	343	300	331	1,329
Blanks	240	216	184	214	854
No Preference	0	0	0	0	0
Write-Ins	0	1	1	2	4

**Libertarian**

Laura El-Azem	4	0	1	2	7
Blanks	1	0	0	2	3
No Preference	0	0	0	0	0
Write-Ins	0	0	0	1	1

**Town Committee**

	Precinct				
	1	2	3	4	Total

**Democratic Group**

Carmine Lawrence Gentile	253	282	230	263	1,028
Beverly B. Guild	234	246	216	248	944
Judith Deutsch	251	268	227	288	1,034
Jonathan H. Sclarsic	228	258	207	244	937
Helga Andrews	236	253	212	253	954
Howard N. Goldsmith	233	242	210	235	920
Maxine J. Yarbrough	256	276	233	277	1,042
Henry P. Sorett	236	244	204	241	925
Eva Jane Fridman	233	250	205	239	927
Winifred C. Fitzgerald	254	266	214	273	1,007
Maurice J. Fitzgerald	256	265	216	269	1,006
David R. Wallace	244	253	217	260	974
Jo Ann Savoy	247	269	219	258	993
John F. Walsh, Jr.	234	246	210	239	929
Robert A. Gottberg	252	248	202	244	946
Dorothy M. Sears	235	270	214	253	972
Jeremy M. Glass	233	253	200	242	928
William S. Farrell	238	267	210	249	964
Lawrence W. O'Brien	249	268	218	259	994
Mary T. Barrett	228	253	206	244	931
Jeanne M. Maloney	255	256	209	263	983
Jonathan Dieter Fridman	232	249	201	236	918
Carl D. Offner	240	254	211	243	948
Judith W. Davis	236	262	208	251	957
Write-Ins	6	3	3	7	19

**Republican Group**

Madeleine R. Gelsinon	275	276	231	280	1,062
Kathleen R. Paderson	263	251	223	244	981
John G. Paderson	258	249	211	238	956
Roberta Gardiner Cerul	264	260	223	256	1,003
Maryann K. Clark	285	284	238	287	1,094
Susan B. Bistany	261	250	217	253	981
Mitchell Z. Bistany	259	244	215	244	962
Robert L. Dawson	273	249	211	244	977
Cheryl Anderson	262	250	211	250	973
Paul Davis	261	254	209	242	966
Clifford A. Card	272	258	221	261	1,012
Frederic C. Smerlas	284	277	227	269	1,057
Kristine Smerlas	272	271	223	255	1,021
Lily A. Gordon	276	283	224	268	1,051
Alan J. Marrone	270	265	225	267	1,027
Linda P. Marrone	266	257	226	256	1,005
Martha Bradley-Roche	261	250	222	245	978
Steven C. Roche	262	248	221	244	975
Christopher A. Kenney	258	249	233	242	982
Patricia A. Kenney	257	250	235	241	983
James A. Spiegel	278	247	206	247	978
Eva Hole MacNeill	260	252	226	241	979
Arden B. MacNeill, Jr.	258	252	218	246	974
Write-Ins	7	9	5	3	24



## Annual Town Election March 27, 2000

The Annual Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on 40 Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 2,819 votes cast representing 27 percent of the Town's 10,339 registered voters. There were 2 contested races and one ballot question. The final tabulation of votes was done at the Town Hall.

### Board of Selectmen (1) for three years

	Precinct				
	1	2	3	4	Total
Marianne D'Angelo	325	270	208	222	1,025
Lawrence W. O'Brien	317	407	298	389	1,411
Blanks	93	103	89	94	379
Write-Ins	3	1	0	0	4
<b>Totals</b>	<b>738</b>	<b>781</b>	<b>595</b>	<b>705</b>	<b>2,819</b>

### Board of Assessors (1) for three years

	Precinct				
	1	2	3	4	Total
David G. Berry	483	527	380	435	1,825
Blanks	252	253	213	270	988
Write-Ins	3	1	2	0	6
<b>Totals</b>	<b>738</b>	<b>781</b>	<b>595</b>	<b>705</b>	<b>2,819</b>

### Goodnow Library Trustees (2) for three years

	Precinct				
	1	2	3	4	Total
Jill W. Browne	491	520	392	467	1,870
Lily A. Gordon	441	468	359	428	1,696
Blanks	542	573	435	513	2,063
Write-Ins	2	1	4	2	9
<b>Totals</b>	<b>1,476</b>	<b>1,562</b>	<b>1,190</b>	<b>1,410</b>	<b>5,638</b>

### Board of Health (1) for three years

	Precinct				
	1	2	3	4	Total
Michelle K. Stakutis	470	527	371	433	1,801
Blanks	267	253	222	271	1,013
Write-Ins	1	1	2	1	5
<b>Totals</b>	<b>738</b>	<b>781</b>	<b>595</b>	<b>705</b>	<b>2,819</b>

### Moderator (1) for one year

	Precinct				
	1	2	3	4	Total
Thomas G. Dignan, Jr.	525	569	425	485	2,004
Blanks	209	209	168	216	802
Write-Ins	4	3	2	4	13
<b>Totals</b>	<b>738</b>	<b>781</b>	<b>595</b>	<b>705</b>	<b>2,819</b>

## Park & Recreation Commissioners (2) for three years

	Precinct				
	1	2	3	4	Total
Betsey B. Fitzgerald	483	512	395	464	1,854
Elisabeth W. (Betsy) Mayer	440	464	347	394	1,645
Blanks	552	586	446	551	2,135
Write-Ins	1	0	2	1	4
<b>Totals</b>	<b>1,476</b>	<b>1,562</b>	<b>1,190</b>	<b>1,410</b>	<b>5,638</b>

### Planning Board (2) for three years

	Precinct				
	1	2	3	4	Total
William J. Keller, Jr.	435	504	357	439	1,735
Ronald Horton	436	480	358	411	1,685
Blanks	604	578	472	560	2,214
Write-Ins	1	0	3	0	4
<b>Totals</b>	<b>1,476</b>	<b>1,562</b>	<b>1,190</b>	<b>1,410</b>	<b>5,638</b>

### Sudbury School Committee (2) for three years

	Precinct				
	1	2	3	4	Total
Karen V. Krone	424	450	329	402	1,605
Patricia S. Greene	209	214	208	219	850
Kathleen C. Precourt	483	476	348	435	1,742
Blanks	357	420	303	353	1,433
Write-Ins	3	2	2	1	8
<b>Totals</b>	<b>1,476</b>	<b>1,562</b>	<b>1,190</b>	<b>1,410</b>	<b>5,638</b>

### Lincoln-Sudbury Regional District School Committee (2) for three years

	Precinct				
	1	2	3	4	Total
Charles Schwager	492	522	374	437	1,825
Andrew M. Schwartz	482	515	370	433	1,800
Blanks	497	522	442	534	1,995
Write-Ins	5	3	4	6	18
<b>Totals</b>	<b>1,476</b>	<b>1,562</b>	<b>1,190</b>	<b>1,410</b>	<b>5,638</b>

(Note: Members of Lincoln-Sudbury Regional District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above are those cast in Sudbury only.)

### Ballot Question 1

*Shall the Town of Sudbury be allowed to assess an additional \$1,740,946 in real estate and personal property taxes for the purposes of funding operating expenses of the Sudbury Schools, Lincoln-Sudbury Regional District High School, and other Town departments, and for the purposes of funding the Stabilization Fund for the fiscal year beginning July first two thousand?*

	Precinct				Total
	1	2	3	4	
YES	436	425	278	343	1,482
NO	288	339	303	342	1,272
BLANKS	14	17	14	20	65
<b>TOTAL</b>	<b>738</b>	<b>781</b>	<b>595</b>	<b>705</b>	<b>2,819</b>

### Special Town Election May 15, 2000

The Special Town Election was held on May 15, 2000 in the Town of Sudbury at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Town Hall on 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 1,648 votes cast, including 90 absentee ballots, representing 16% of the Town's 10,196 registered voters. The results were as follows:

### Ballot Question

*Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to purchase or take by eminent domain, for conservation purposes, land known as the Piper Farm on the east side of Rice Road, adjacent to Fieldstone Farm Road, and continuing east to Plympton Road, being a portion of the land shown as Parcel 300 on Town Property Map H10 and Parcel 200 on Town Property Map G11; construct and/or reconstruct municipal outdoor recreational and athletic facilities at the Featherland recreation area, including engineering costs and preparation of bidding documents; and engineer, design, and construct certain walkways included in the Planning Board's Comprehensive Walkway Program?*

	Precinct				Total
	1	2	3	4	
YES	222	228	133	275	858
NO	159	233	192	206	790
BLANKS	0	0	0	0	0
<b>TOTAL</b>	<b>381</b>	<b>461</b>	<b>325</b>	<b>481</b>	<b>1,648</b>

### State Primary September 19, 2000

The State Primary was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on 40 Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 833 votes cast representing 8 percent of the Town's 10,302 registered voters. There were 578 Democratic votes cast, 244 Republican votes cast and 11 Libertarian votes cast. The final tabulation of votes was done at the Town Hall.

### Senator in Congress

	Precinct				Total
	1	2	3	4	
<b><u>Democratic</u></b>					
Edward M. Kennedy	104	142	78	158	482
Blanks	19	23	16	30	88
Write-Ins	1	4	1	2	8
<b>Totals</b>	<b>124</b>	<b>169</b>	<b>95</b>	<b>190</b>	<b>578</b>
<b><u>Republican</u></b>					
Jack E. Robinson, III	42	24	34	45	145
Blanks	25	19	18	26	88
Write-Ins	1	2	4	4	11
<b>Totals</b>	<b>68</b>	<b>45</b>	<b>56</b>	<b>75</b>	<b>244</b>
<b><u>Libertarian</u></b>					
Carla A. Howell	2	0	1	8	11
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>11</b>

### Representative in Congress

	Precinct				Total
	1	2	3	4	
<b><u>Democratic</u></b>					
Martin T. Meehan	82	122	68	143	415
Joseph F. Osbaldeston	4	7	5	7	23
Thomas P. Tierney	26	29	17	30	102
Blanks	12	11	5	8	36
Write-Ins	0	0	0	2	2
<b>Totals</b>	<b>124</b>	<b>169</b>	<b>95</b>	<b>190</b>	<b>578</b>
<b><u>Republican</u></b>					
Mark Laplante (Write-In)	11	8	14	11	44
Blanks	52	37	39	57	185
Write-Ins	5	0	3	7	15
<b>Totals</b>	<b>68</b>	<b>45</b>	<b>56</b>	<b>75</b>	<b>244</b>
<b><u>Libertarian</u></b>					
Blanks	2	0	1	8	11
Write-Ins	0	0	0	0	0
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>11</b>

**Councillor**

	Precinct				
	1	2	3	4	Total
<b><u>Democratic</u></b>					
Marilyn M. Pettitto Devaney	50	64	42	64	220
Ruth E. Nemzoff	31	48	27	63	169
Blanks	43	57	26	63	189
Write-Ins	0	0	0	0	0
<b>Totals</b>	<b>124</b>	<b>169</b>	<b>95</b>	<b>190</b>	<b>578</b>
<b><u>Republican</u></b>					
Blanks	61	42	52	69	224
Write-Ins	7	3	4	6	20
<b>Totals</b>	<b>68</b>	<b>45</b>	<b>56</b>	<b>75</b>	<b>244</b>
<b><u>Libertarian</u></b>					
Blanks	2	0	1	8	11
Write-Ins	0	0	0	0	0
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>11</b>

**Senator in General Court**

	Precinct				
	1	2	3	4	Total
<b><u>Democratic</u></b>					
Susan C. Fargo	107	135	73	163	478
Blanks	17	34	22	26	99
Write-Ins	0	0	0	1	1
<b>Totals</b>	<b>124</b>	<b>169</b>	<b>95</b>	<b>190</b>	<b>578</b>
<b><u>Republican</u></b>					
Andrew B. Pryor	58	34	43	58	193
Blanks	9	11	13	16	49
Write-Ins	1	0	0	1	2
<b>Totals</b>	<b>68</b>	<b>45</b>	<b>56</b>	<b>75</b>	<b>244</b>
<b><u>Libertarian</u></b>					
Blanks	2	0	1	6	9
Write-Ins	0	0	0	2	2
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>11</b>

**Representative in General Court**

	Precinct				
	1	2	3	4	Total
<b><u>Democratic</u></b>					
Judith Deutsch	96	125	70	138	429
Blanks	28	42	24	48	142
Write-Ins	0	2	1	4	7
<b>Totals</b>	<b>124</b>	<b>169</b>	<b>95</b>	<b>190</b>	<b>578</b>
<b><u>Republican</u></b>					
Susan W. Pope	64	42	49	70	225
Blanks	4	3	6	5	18
Write-Ins	0	0	1	0	1
<b>Totals</b>	<b>68</b>	<b>45</b>	<b>56</b>	<b>75</b>	<b>244</b>
<b><u>Libertarian</u></b>					
Irwin L. Jungreis	2	0	1	7	10
Blanks	0	0	0	1	1
Write-Ins	0	0	0	0	0
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>11</b>

**Clerk of Courts**

	Precinct				
	1	2	3	4	Total
<b><u>Democratic</u></b>					
Edward J. Sullivan	58	86	45	81	270
Dennis Michael Sullivan	26	39	19	44	128
Blanks	40	44	31	65	180
Write-Ins	0	0	0	0	0
<b>Totals</b>	<b>124</b>	<b>169</b>	<b>95</b>	<b>190</b>	<b>578</b>
<b><u>Republican</u></b>					
Blanks	62	42	52	68	224
Write-Ins	6	3	4	7	20
<b>Totals</b>	<b>68</b>	<b>45</b>	<b>56</b>	<b>75</b>	<b>244</b>
<b><u>Libertarian</u></b>					
Blanks	2	0	1	8	11
Write-Ins	0	0	0	0	0
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>11</b>

**Register of Deeds**

	Precinct				
	1	2	3	4	Total
<b><u>Democratic</u></b>					
Eugene C. Brune	74	101	54	111	340
Blanks	50	68	41	78	237
Write-Ins	0	0	0	1	1
<b>Totals</b>	<b>124</b>	<b>169</b>	<b>95</b>	<b>190</b>	<b>578</b>
<b><u>Republican</u></b>					
Blanks	61	42	53	69	225
Write-Ins	7	3	3	6	19
<b>Totals</b>	<b>68</b>	<b>45</b>	<b>56</b>	<b>75</b>	<b>244</b>
<b><u>Libertarian</u></b>					
Blanks	2	0	1	8	11
Write-Ins	0	0	0	0	0
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>11</b>

**Register of Probate**

	Precinct				
	1	2	3	4	Total
<b><u>Democratic</u></b>					
Dean J. Bruno	2	3	5	2	12
John R. Buonomo	6	15	10	21	52
Thomas B. Concannon, Jr.	23	30	20	45	118
Tara DeCristofaro	3	15	1	5	24
Francis X. Flaherty	7	13	3	7	30
Melissa J. Hurley	24	24	13	35	96
Robert Wesley Keough	6	6	2	11	25
L. Paul Lucero	5	2	3	1	11
Ed McMahon	5	8	4	3	20
Blanks	43	53	34	59	189
Write-Ins	0	0	0	1	1
<b>Totals</b>	<b>124</b>	<b>169</b>	<b>95</b>	<b>190</b>	<b>578</b>
<b><u>Republican</u></b>					
Lee Johnson	56	31	42	59	188
Blanks	12	14	14	16	56
Write-Ins	0	0	0	0	0
<b>Totals</b>	<b>68</b>	<b>45</b>	<b>56</b>	<b>75</b>	<b>244</b>

**Libertarian**

Blanks	2	0	1	8	11
Write-Ins	0	0	0	0	0
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>11</b>

**State Election**  
**November 7, 2000**

The State Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Town Hall at 322 Concord Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 9,250 votes cast representing 87 percent of the Town's 10,615 registered voters. There were 899 absentee ballots cast which includes two federal ballots. The final tabulation of votes was done at the Town Hall. These amended results reflect the overseas ballots added to the official record.

**President and Vice President**

	<b>Precinct</b>				
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Total</b>
Brown and Olivier					
<i>Libertarian</i>	26	14	14	15	69
Buchanan and Higgins, Sr.					
<i>Reform</i>	1	1	5	4	11
Bush and Cheney					
<i>Republican</i>	1,007	815	810	769	3,401
Gore and Lieberman					
<i>Democratic</i>	1,265	1,375	1,192	1,334	5,166
Hagelin and Tompkins					
<i>Unenrolled</i>	2	2	1	2	7
Nader and LaDuke					
<i>Green</i>	121	132	119	166	538
McReynolds and Hollis	0	0	0	0	0
Blanks	6	9	12	13	40
Write-Ins	3	5	2	8	18
<b>Totals</b>	<b>2,431</b>	<b>2,353</b>	<b>2,155</b>	<b>2,311</b>	<b>9,250</b>

**Senator in Congress**

	<b>Precinct</b>				
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Total</b>
Edward M. Kennedy					
<i>Democratic</i>	1,545	1,616	1,404	1,562	6,127
Jack E. Robinson, III					
<i>Republican</i>	362	282	279	266	1,189
Carla A. Howell					
<i>Libertarian</i>	353	308	304	342	1,307
Dale E. Friedgen					
<i>Unenrolled</i>	8	5	5	4	22
Philip Hyde, III					
<i>Timesizing not Downsizing</i>	1	3	1	5	10
Philip F. Lawler					
<i>Constitution</i>	39	33	46	25	143
Blanks	120	102	113	105	440
Write-Ins	3	4	2	3	12
<b>Totals</b>	<b>2,431</b>	<b>2,353</b>	<b>2,154</b>	<b>2,312</b>	<b>9,250</b>

**Representative in Congress**

	<b>Precinct</b>				
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Total</b>
Martin T. Meehan					
<i>Democratic</i>	1,725	1,779	1,569	1,679	6,752
Blanks	667	533	540	594	2,334
Write-Ins	39	41	46	38	164
<b>Totals</b>	<b>2,431</b>	<b>2,353</b>	<b>2,155</b>	<b>2,311</b>	<b>9,250</b>

**Councillor**

	<b>Precinct</b>				
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Total</b>
Marilyn M. Pettitto Devaney					
<i>Democratic</i>	1,335	1,385	1,182	1,262	5,164
Barry T. Hutch					
<i>Whig</i>	294	287	283	279	1,143
Blanks	801	673	684	767	2,925
Write-Ins	1	6	6	3	16
<b>Totals</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

**Senator in General Court**

	<b>Precinct</b>				
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Total</b>
Susan C. Fargo					
<i>Democratic</i>	1,477	1,567	1,333	1,503	5,880
Andrew B. Pryor					
<i>Republican</i>	779	618	635	621	2,653
Blanks	175	166	183	186	710
Write-Ins	0	0	4	1	5
<b>Totals</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

**Representative in General Court**

	<b>Precinct</b>				
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Total</b>
Judith Deutsch					
<i>Democratic</i>	765	795	763	807	3,130
Susan W. Pope					
<i>Republican</i>	1,436	1,289	1,163	1,272	5,160
Irwin L. Jungreis					
<i>Libertarian</i>	51	91	58	65	265
Blanks	178	175	167	167	687
Write-Ins	1	1	4	0	6
<b>Totals</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

**Clerk of Courts**

	<b>Precinct</b>				
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Total</b>
Edward J. Sullivan					
<i>Democratic</i>	1,444	1,509	1,302	1,407	5,662
Blanks	970	821	834	890	3,515
Write-Ins	17	21	19	14	71
<b>Totals</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

## Register of Deeds

	Precinct				Total
	1	2	3	4	
Eugene C. Brune					
Democratic	1,413	1,471	1,266	1,378	5,528
Blanks	1,005	860	869	923	3,657
Write-Ins	13	20	20	10	63
<b>Totals</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

## Register of Probate

	Precinct				Total
	1	2	3	4	
John R. Buonomo					
Democratic	647	697	660	709	2,713
Lee Johnson					
Republican	699	622	560	558	2,439
Diane Poulos Harpell					
Independent	491	457	376	425	1,749
Blanks	594	574	556	618	2,342
Write-Ins	0	1	3	1	5
<b>Totals</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

## Question 1 – Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 9, 1998 (yeas 186 - nays 3); and again on June 28, 2000 (yeas 188 - nays 0)?

### Summary

This proposed constitutional amendment would require that new district boundaries for state representatives, state senators, and governor's councillors, which are redrawn every ten years based on the most recent federal census, take effect for the state election held two years after the federal census, rather than the election four years after the census as under the current system.

	Precinct				Total
	1	2	3	4	
YES	1,891	1,825	1,658	1,780	7,154
NO	405	429	383	401	1,618
BLANKS	135	97	114	130	476
<b>TOTAL</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

## Question 2 – Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on July 29, 1998 (yeas 155 - nays 34); and again on June 28, 2000 (yeas 144 - nays 45)?

### Summary

This proposed constitutional amendment would prohibit persons who are incarcerated in a correctional facility due to a felony conviction from voting in elections for governor, lieutenant governor, state senator, or state representative. This amendment would also result in such persons being ineligible to vote for

governor's councillor, secretary of state, state treasurer, state auditor, state attorney general, or United States senator or representative in Congress.

	Precinct				Total
	1	2	3	4	
YES	1,593	1,530	1,388	1,364	5,875
NO	778	765	707	869	3,119
BLANKS	60	56	60	78	254
<b>TOTAL</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

## Question 3 – Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

### Summary

This proposed law would prohibit in Massachusetts any dog racing or racing meeting where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the State Racing Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature.

All existing provisions of the part of the state's General Laws concerning dog and horse racing meetings would be interpreted as not applying to anything dog-related.

The proposed law would take effect on June 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

	Precinct				Total
	1	2	3	4	
YES	1,374	1,333	1,247	1,365	5,319
NO	996	943	857	872	3,668
BLANKS	61	75	51	74	261
<b>TOTAL</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

## Question 4 – Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

### Summary

This proposed law would repeal the law setting the state personal income tax rate on Part B taxable income (such as wages and salaries), which was 5.95% as of September 1, 1999, and would set the rate at 5.6% for tax year 2001, 5.3% for tax year 2002, and 5% for tax year 2003 and after. If the Legislature set a lower rate for any of those years, that lower rate would apply.

The proposed law states that if any of its parts were declared invalid, the other parts would remain in effect.

	Precinct				
	1	2	3	4	Total
YES	1,695	1,587	1,473	1,449	6,204
NO	674	705	625	788	2,792
BLANKS	62	59	57	74	252
<b>TOTAL</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

#### Question 5 – Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

##### Summary

This proposed law would set up a state Health Care Council to review and recommend legislation for a health care system that ensures comprehensive, high quality health care coverage for all Massachusetts residents. Until the Council declared that such a system had been set up, the proposed law would prohibit the conversion of non-profit hospitals, health maintenance organizations (HMOs), and health insurance firms to for-profit status. The proposed law would also require health insurance carriers to provide certain rights to patients and health care professionals, starting January 1, 2001.

The Council would recommend laws to set up, and would decide whether laws had been passed to ensure a health care system that provides:

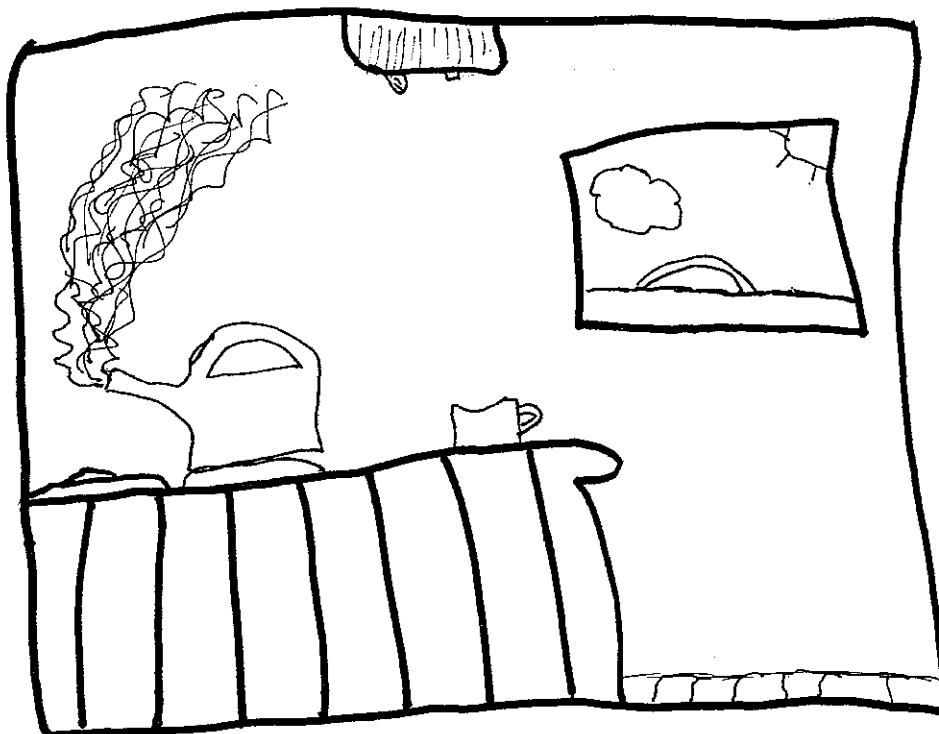
- barrier-free access to health care services;
- patients' freedom to choose their health care providers, get second opinions, and appeal denials of care;
- health care professionals' freedom to act solely in the best interest of their patients;
- affordable coverage, with cost increases no greater than national averages;
- preserving and increasing the quality of care and encouraging research;
- at least 90% of all premiums to be used for patient care, public health, and training/research, and no more than 10% for administrative costs, with simpler paperwork and administration;
- a prohibition of financial incentives that limit patient access to health care, and limits on incentives for inappropriate care.

The Council would include 17 members representing health care and other organizations. It would hold

public hearings, study proposals, and make recommendations to the state Commissioner of Public Health and the Legislature on laws and other steps needed to set up a system meeting the above requirements. The proposed law would also create a special legislative committee, including legislators and members of the Council, to make recommendations by September 30, 2001, for laws to set up a system meeting the above requirements by July 1, 2002.

Starting January 1, 2001, the proposed law would require health insurance carriers to guarantee certain rights to their insured patients and to health care professionals. These rights would include:

- patients' right to choose all of their health care providers, subject to the approval of a freely chosen primary care provider who has no financial incentive to deny care, and subject to payment of a reasonable extra fee to see a provider outside the carrier's network;
- health care professionals' right to make medical decisions in consultation with their patients;
- patients' right to transitional insurance coverage when they are undergoing a course of treatment from a health care provider whose contract with a carrier is being terminated;
- patients' right to medically necessary referrals to specialists;
- limits on and disclosure of contracts between carriers and health care providers that create financial incentives to delay or limit care or provide inappropriate care;
- health care professionals' right to discuss health benefit plans with insured patients and to advocate on behalf of their patients;
- carriers could not terminate health care providers' contracts without cause;



Drawing by Steffy Titlebaum, Grade 3, Nixon School

- patients' right to receive emergency services, subject to authorization procedures, and to be reimbursed when they pay cash for emergency services from providers not affiliated with their carrier;
- utilization review procedures that meet specific standards, including patients' right to appeal to the Commission of Public Health;
- in any year at least 90% of a carrier's Massachusetts revenue must be spent on Massachusetts health care, and a carrier that spent more than 10% for non-health care purposes would have to refund the excess to its insured patients. Each carrier would have to report its revenues, premiums, and expenditures to the state Commissioner of Insurance every year.

The proposed law states that it would not interfere with any existing contract, including contract terms (such as automatic renewal or option clauses) that may go into effect after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

	Precinct				
	1	2	3	4	Total
YES	915	970	846	949	3,680
NO	1,417	1,292	1,235	1,264	5,208
BLANKS	99	89	74	98	360
<b>TOTAL</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

#### Question 6 – Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

##### Summary

This proposed law would allow a state personal income taxpayer a tax credit equal to the amount of tolls the taxpayer paid during the taxable year on all Massachusetts roads, highways, tunnels, and bridges, including the Massachusetts Turnpike and its Boston Extension, the Tobin Bridge, and the Sumner, Callahan, and Ted Williams Tunnels. Also, a corporation would be allowed a credit against its corporate excise taxes in an amount equal to all such tolls paid during the taxable year by the corporation or by its employees in furtherance of the corporation's business.

The proposed law would also allow a state personal income taxpayer a tax credit equal to the amount of excise taxes on registered motor vehicles the taxpayer paid during the taxable year. A corporation would be allowed a credit against its corporate excise taxes in an amount equal to all registered motor vehicle excise taxes the corporation paid during the taxable year.

The tax credits could not be used to reduce a personal income taxpayer's taxes below zero or a corporate excise taxpayer's taxes below the minimum levels set by state law. Any amount of tax credit not usable in a taxable year because of these limits could be carried over and used in later taxable years, for up to ten years.



Drawing by Sammy Moe, Grade 4, Noyes School

The proposed law would apply to taxable years beginning on or after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

	Precinct				
	1	2	3	4	Total
YES	1,189	1,118	1,051	1,085	4,443
NO	1,165	1,160	1,040	1,141	4,506
BLANKS	77	73	64	85	299
<b>TOTAL</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

#### Question 7 – Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

##### Summary

This proposed law would allow taxpayers who give to charity a state personal income tax deduction for those charitable contributions. A taxpayer could take a deduction from any Part B income, including wages and salaries, of an amount equal to his or her charitable contributions for the year. The taxpayer could take the deduction whether or not the taxpayer itemized deductions on his or her federal income tax return. The proposed law would apply to any contribution that met the definition of charitable contribution used under federal income tax law. The proposed law would apply to taxable years beginning on or after January 1, 2001.

	Precinct				
	1	2	3	4	Total
YES	2,037	1,929	1,785	1,903	7,654
NO	323	350	304	323	1,300
BLANKS	71	72	66	85	294
<b>TOTAL</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

#### Question 8 – Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

##### Summary

This proposed law would create a state Drug Treatment Trust Fund, to be used, subject to the appropriation by the state Legislature, solely for the treatment of drug-dependent persons. The Fund would include fines paid under the state's criminal drug laws; money forfeited because of its use in connection with drug crimes; and the proceeds from selling property forfeited because of its use in connection with drug crimes.

The Fund would be administered by the state's Director of Drug Rehabilitation. Money in the Fund would be spent to increase, rather than replace, existing government funding for drug treatment programs. Those programs would be expanded to apply to persons who are at risk of becoming drug-dependent and to include drug abuse prevention through education.

The proposed law would expand eligibility for the program under which a person charged with a drug crime may request a court finding that he is drug-dependent and would benefit from court-monitored treatment. If the court so finds, and the person then successfully completes a treatment program, the criminal charges are dismissed. The proposed law would allow request to enter this program by persons who are at risk of becoming drug dependent and by persons charged with a first or second offense of manufacturing, distributing, or dispensing a controlled substance, or possessing a controlled substance with the intent to do any of those things, or trafficking 14 to 28 grams of cocaine.

The proposed law would change the state law governing forfeiture of money and property used in connection with drug crimes. Land and buildings could not be forfeited if used in a manner that was merely incidental to a drug crime. The state would have to prove by clear and convincing evidence that money or property was subject to forfeiture, and the property owner could then try to prove by a preponderance of the evidence that the money or property was legally exempt from forfeiture. All forfeited money, instead of being divided between the prosecuting agency and responsible police department and used for law enforcement purposes, would be put in the Fund. All forfeited property, instead of being so divided and used, would be sold and the proceeds put in the Fund.

Records of all state and local forfeiture activities would have to be kept and made public unless harm to law enforcement efforts would result. The state Inspector General could audit and investigate these activities. Any official who concealed or diverted any forfeited money or property could be punished by fine of up to \$1,000, imprisonment for up to one year, or both.

The proposed law states that if any of its parts were declared invalid, the rest of the law would remain in effect.

	Precinct				
	1	2	3	4	Total
YES	1,173	1,190	1,058	1,223	4,644
NO	1,134	1,054	984	957	4,129
BLANKS	124	107	113	131	475
<b>TOTAL</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>

#### Question 9 –

##### Lincoln-Sudbury Regional High School Construction

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for its apportioned share of the bond issued by the Lincoln-Sudbury Regional School District in order to finance costs of constructing and equipping a new District High School, which may incorporate a portion of the existing District High School, including the financing of all other costs incidental and related thereto?

	Precinct				
	1	2	3	4	Total
YES	1,535	1,385	1,270	1,296	5,486
NO	691	720	710	777	2,898
BLANKS	205	246	175	238	864
<b>TOTAL</b>	<b>2,431</b>	<b>2,351</b>	<b>2,155</b>	<b>2,311</b>	<b>9,248</b>



## Summary of 2000 Town Meetings

The following is a summary prepared by the Board of Selectmen of the actions taken by the April Annual Town Meeting and the October Special Town Meeting. A more detailed Town Meeting Proceedings appears in a separate document prepared by the Town Clerk.

### Annual Town Meeting April 3, 4, 5

#### IN MEMORIAM RESOLUTION

Resolved that the Town express its appreciation for the special services and gifts to the Town of Elizabeth E. Atkinson, William Beddie, Mary Blanchette, Daniel W. Bortle, Robert F. Boyle, Catherine M. Bronson, Helen T. Carroll, Edward S. Cobb, Jane S. Coddington, Jean E. Copp, Josephine Doyle, Eugene Girard, William R. Hyson, Jean C. Jordan, Joseph Krol, Howard R. Lehr, Anne B. MacRae, George D. Max, Sheldon H. Pitchel, Thalia T. Rasmussen, Ernest A. Ryan, Penelope P. Scarano, John V. Sullivan, Diane Turner, Joan D. Irvin-Weston, Thomas Weston, and Jennifer G. Zygalá.

#### Article 1. HEAR REPORTS

Voted unanimously to accept reports of the town boards, commissions, officers and committees as printed in the 1999 Town Report.

#### Article 2. FY00 BUDGET ADJUSTMENTS

Voted unanimously to amend the votes taken under Article 5, FY00 Operating Budget, of the 1999 Annual Town Meeting, by transfer of \$45,657 from the Insurance Recovery Fund to Account 300 Sudbury Schools, transfer of \$25,000 from Additional Lottery Distribution to Account 200 Public Safety, transfer of \$11,791 from Additional Lottery Distribution to Account 900 Transfer Acct./Reserve Fund, and transfer of \$15,000 from Ambulance Reserve for Appropriation to Account 200 Public Safety.

#### Article 3. UNPAID BILLS

Indefinitely postponed, as there were no unpaid bills.

#### Article 4. FY01 BUDGET

A general override having been approved at the March 27 Annual Election of \$1,740,946, it was voted unanimously that the amount appropriated under the Budget not exceed \$48,340,725. It was further voted to appropriate the sums of money set forth in the warrant in the "Override Request FY01" column for fiscal year 2001. A summary of the FY00-01 Operating Budget voted follows:

<u>Acct.</u>	<u>Department</u>	<u>Voted</u>
300	Sudbury Schools	\$19,222,973
301	Lincoln-Sudbury Reg. H.S.	10,336,492
302	Minuteman Voc Tech. H.S.	256,112
100	General Government	1,657,764
200	Public Safety	4,565,283
400	Public Works	2,213,525
500	Human Services	476,077
600	Culture and Recreation	768,526
700	Debt Service	4,206,637
900	Unclassified/Transfer Acct.	4,637,336
<b>Total</b>		<b>\$48,340,725</b>

Part of this Budget appropriation to be raised by transfer of \$1,800,000 from Free Cash, \$222,547 from Abatement Surplus, \$321,325 from Chapter 70 State Aid, \$28,517 from Retirement Trust Fund, and \$120,692 from Ambulance Reserve for Appropriation Account.

It was further voted that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations.

#### Article 5. SOLID WASTE DISPOSAL ENTERPRISE FUND FY01 BUDGET

Voted unanimously to appropriate \$238,855 for the Solid Waste Enterprise Fund for FY01, to be raised by receipts from the Enterprise; and to authorize use of an additional \$26,703 of Enterprise Fund Receipts for indirect costs.

#### Article 6. POOL ENTERPRISE FUND FY01 BUDGET

Voted unanimously to appropriate \$370,080 for the Pool Enterprise Fund for FY01, to be raised by receipts from the Enterprise; and to authorize use of an additional \$35,209 of Enterprise Fund receipts for indirect costs.

#### Article 7. CAPITAL BUDGET

Voted to appropriate \$155,000 for engineering, design, construction and expenses for new walkways included in the Comprehensive Walkway Program, to be raised by borrowing, contingent upon approval of a Proposition 2-1/2 debt exclusion in accordance with G.L. Ch. 59, s.21C.

[Note: The debt exclusion was approved at the May 15, 2000 Special Election.]

#### Article 8. STABILIZATION FUND

Voted to appropriate \$300,000 to be added to the Stabilization Fund and raised by taxation.

**Article 9 STREET ACCEPTANCES**

Voted to accept the layout of the following ways: Anselm Way, Camperdown Lane, Cobblestone Place and Elderberry Circle, as laid out by the Board of Selectmen, and to authorize their acquisition by purchase, by gift, or by taking eminent domain, in fee simple; and to appropriate \$600 for expenses connected therewith.

**Article 10. SPECIAL ACT-AMEND CH. 131 OF THE ACTS OF 1994 TO ALLOW APPOINTMENT OF HEALTH DEPT. EMPLOYEES BY TOWN MANAGER**

Indefinitely postponed by sponsor, Board of Selectmen.

**Article 11. SPECIAL ACT-AMEND CH. 131 OF THE ACTS OF 1994 TO INCREASE SELECTMEN MEMBERSHIP TO 5**  
DEFEATED.

**Article 12. TOWN-WIDE COMPREHENSIVE FACILITY STUDY**

Voted to appropriate \$50,000 to engage professional services to provide a town-wide comprehensive facility study, including, but not limited to, an analysis of existing and projected departmental needs, assessment of Town-owned buildings and land to meet those service needs and a comprehensive plan for their use and potential development; including architectural and engineering fees for design services includ-

ing but not limited to schematic design, and preparation of plans and bidding documents, and all expenses connected therewith, for the purpose of reconstructing, making additions to, remodeling, making extraordinary repairs, and equipping currently owned buildings, or constructing new buildings for town and school departments; said sum to be raised by transfer from Additional State Lottery Distribution.

**Article 13. PURCHASE PIPER LAND**

Voted to authorize the Selectmen to purchase, or take by eminent domain, for conservation purposes, for the sum of \$3,000,000, land known as the Piper Farm on the east side of Rice Road, adjacent to Fieldstone Farm Road, and continuing east to Plympton Road, and being shown as parcel 300 on Town Property Map H10 and parcel 200 on Town Property Map G11, or a portion thereof, and to appropriate the sum of \$2,550,000 therefor and for all expenses connected therewith, including bond and note issuance expense, to be raised by borrowing of \$2,550,000 and the balance funded by a \$500,000 grant from the Sudbury Foundation; all appropriation contingent upon approval of a Proposition 2-1/2 debt exclusion under G..L. Ch. 59, s.21C.

[Note: The debt exclusion was approved at the May 15, 2000 Special Town Election.]

**Article 14. HASKELL FIELD IMPROVEMENTS**  
[WITHDRAWN.]



*Town Hall by Adam Schultz, Grade 2, Loring School*

**Article 15. LITTLE LEAGUE COMPLEX**

Voted to appropriate \$190,000 for the construction and/or reconstruction of municipal outdoor recreational and athletic facilities at the Featherland Recreation Area, including engineering and bidding costs, to be raised by borrowing \$190,000; all appropriation contingent upon approval of a Proposition 2-1/2 debt exclusion under G.L. Ch. 59, s21C; a prerequisite for commencement of the project is relocation as necessary of recreational groups currently using lower Featherland Park to suitable field space, which will be determined by the Park and Recreation Commission.

[Note: The debt exclusion was approved at the May 15, 2000 Special Town Election.]

**Article 16. [WITHDRAWN]**

**Article 17. [WITHDRAWN]**

**Article 18. [WITHDRAWN]**

**Article 19. COMPREHENSIVE WALKWAY PROGRAM**

Defeated a motion to appropriate \$2,700,000 for engineering, design and construction of approximately sixteen miles of new walkways as set forth in the warrant.

**Article 20. AMEND ZONING BYLAW, ART. IX.VA – SITE PLAN SPECIAL PERMIT**

Indefinitely postponed an amendment to Section V.A of the Zoning Bylaw to add a new section entitled, "Minor Site Plan," submitted by the Planning Board.

**Article 21. AMEND ZONING BYLAW, ART. IX. III.D.a – PERMITTED USES, RESEARCH DISTRICT**

Defeated a Planning Board motion to amend Section III.D.a, of the Zoning Bylaw to add a new section entitled, "Minor Site Plan," submitted by the Planning Board.

**Article 22. CHAPTER 90 HIGHWAY FUNDING**

Voted to authorize the Town Manager to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth for the construction, reconstruction and maintenance projects of Town ways pursuant to Chapter 90 funding; and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth.

**Article 23. COUNCIL ON AGING REVOLVING FUND**

Voted unanimously to authorize for FY01 the use of a revolving fund, established under G.L. Ch. 44, s.53E 1/2, by the Council on Aging, for Senior Center classes and programs, to be funded by user fees collected; the amount to be expended not to exceed \$12,000.

**Article 24. GOODNOW LIBRARY REVOLVING FUND**

Voted unanimously to authorize for FY01 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Goodnow Library, for maintenance and utility charges for the library's meeting rooms, to be funded by room reservation fees collected; the amount to be expended not to exceed \$5,000.

**Article 25. SUDBURY SCHOOLS – BUS REVOLVING FUND**

Voted unanimously to authorize for FY01 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Sudbury Schools for providing additional or supplemental school transportation, to be funded by tuition collected; the amount to be expended not to exceed \$95,000.

**Article 26. SUDBURY SCHOOLS - EARLY CHILDHOOD REVOLVING FUND**

Voted unanimously to authorize for FY01 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Sudbury Schools, for providing additional or supplemental early childhood instruction, to be funded by tuition collected; the amount to be expended not to exceed \$20,000.

**Article 27. DOG REVOLVING FUND**

Voted unanimously to authorize for FY01 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Town Clerk, for purchases or expenses related to Sudbury Bylaw Article V.3, Regulation of Dogs, or costs required by the Massachusetts General Laws related to the regulation of dogs, to be funded by all fees, fines, charges, penalties, or other like monies imposed under said Bylaw; the amount to be expended not to exceed \$22,000.

**Article 28. YOUTH COMMISSION REVOLVING FUND**

Voted unanimously to authorize for FY01 the use of a revolving fund, established under G.L. Ch. 44, s.53E1/2, by the Youth Commission for youth programs and activities, to be funded by user fees and donations collected; the amount to be expended not to exceed \$50,000.

**Article 29. CONSERVATION REVOLVING FUND**

Voted unanimously to authorize for FY01 the use of a revolving fund established under G.L. Ch. 44, s.53E1/2, by the Conservation Commission for the administration for the Wetlands Administration Bylaw, to be funded by application fees collected; the amount to be expended not to exceed \$30,000.

**Article 30.  
DISSOLVE TRAFFIC  
MANAGEMENT  
COMMITTEE**

Voted to dissolve the Traffic Management Committee established by the 1988 Annual Town Meeting under Art. 51.

**Article 31.  
AMEND ARTICLE 36,  
1993 ATM-  
GRUBER  
CONSERVATION  
RESTRICTION**

Voted to amend the vote taken under Article 36 of the 1993 Annual Town Meeting, by substituting the number 5,369 for the number 4,767 where it appears, correcting the square footage of the land exchanged under the restriction to match the plan and Special Act approved by the State Legislature.

**Article 32. GRANT EASEMENT TO  
BELL ATLANTIC  
@ FAIRBANK COMMUNITY CENTER**

Voted unanimously to grant to Bell Atlantic-New England a permanent easement at 40 Fairbank Road, as described in the warrant under Article 32 except for the substitution of "approximately eighty feet (80') in the third paragraph in place of "one hundred eleven and forty-five hundredths feet (111.45')", said easement for the purpose of erecting and maintaining a service terminal and pad and all necessary conduits and cables in connection therewith, subject to indemnification of the Town by Grantee.

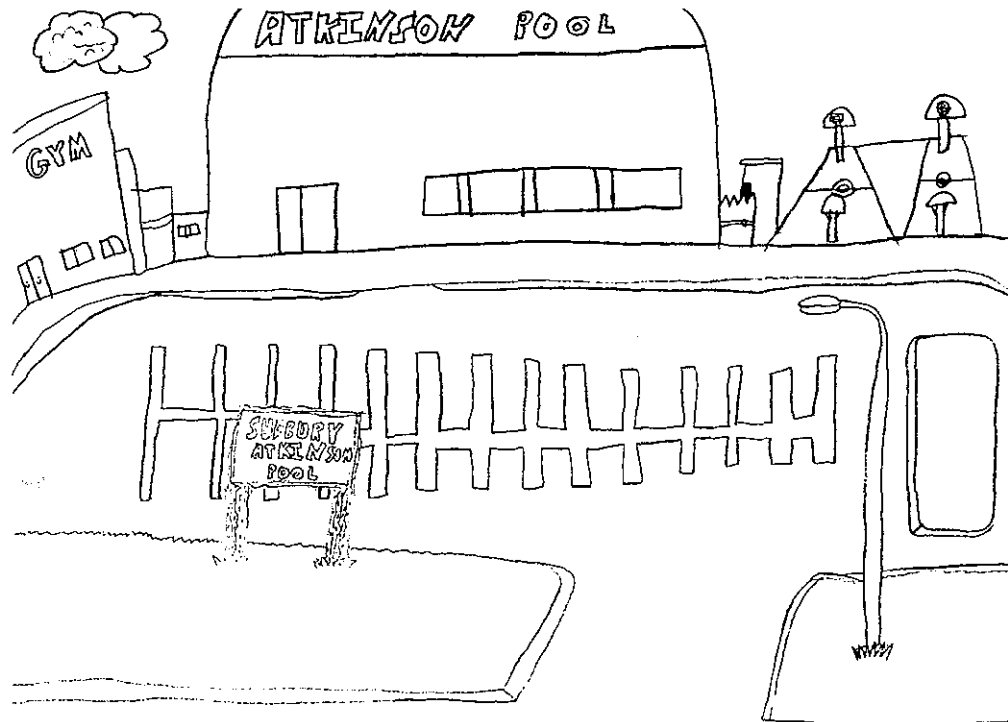
[See replacement easement granted under Article 3 of the October 23, 2000 Special Town Meeting.]

**Article 33. AMEND BYLAWS, ART. XX.3.A-  
OVERHEAD UTILITIES**

Defeated a motion to amend section 3.A of Article XX by adding the words, "except where such overhead wires are necessary for overhead connections to properties on the same side of the street as the existing poles."

**Article 34. REAL ESTATE EXEMPTION**

Voted unanimously, pursuant to Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, to allow for an increase of up to 100% of the current exemption amounts under Clauses 41C, 37A, 22, and 17D of Chapter 59, Section 5, for Fiscal Year 2001.



*Drawing by Jacob Lifschultz, Grade 4, Noyes School*

**Article 35. EXTEND OLD SUDBURY HISTORIC  
DISTRICT**

Voted unanimously to enlarge the old Sudbury Historic District created under C.40 of the Acts of 1963 so that the area corresponds to the area denoted in the National Register of Historic Places, extending the district easterly along Old Sudbury Road beyond Rice Road to Water Row, northerly along Water Row to include the Haynes Garrison site, and southerly to the end of Wolbach Road, as described in the warrant under this article.

**Article 36. AMEND BYLAWS - DEMOTION  
DELAY OF HISTORICALLY  
SIGNIFICANT BUILDINGS,  
STRUCTURES OR SITES**

Voted to amend the Town Bylaws by adding a new section entitled as above, as set forth in the warrant under this article.

**Article 37. DESIGNATE PORTION OF  
FORMER UNISYS LAND AS  
CONSERVATION LAND**

Indefinitely postponed this article to designate approximately thirteen acres of the former Unisys Land on Rt. 117 as conservation land.

**Article 38. AMEND ZONING BYLAW, ART. IX.IV.F – INCENTIVE SENIOR DEVELOPMENT**

Voted to amend the Zoning Bylaw by substituting the words “fifty-five (55)” for the words “sixty-two (62)” in section IV.F.3.c and by substituting the number “55” for the number “62” in section 9.a(viii), thereby expanding the eligible age under this housing incentive to include those age 55-61.

**Article 39. AMEND ZONING BYLAW, ART. IX. V.P – WIRELESS SERVICES**

Voted to amend the Zoning Bylaw by deleting paragraph “F” from Section IX.V.P.2, thus deleting the location of the Fire Headquarters on Hudson Road from the list of allowed sites for a wireless communications facility.

**Article 40. ENLARGE INDUSTRIAL DISTRICT 12 – OLD COUNTY ROAD**

Indefinitely postponed an article to rezone Lots 2 and 3 on Old County Road from Residence Districts A and C to Industrial District 12.

**Article 41. AMEND BYLAWS – IN-GROUND IRRIGATION SYSTEMS**

Voted to amend the Town Bylaws by adding a new Article XXVII, In-ground Irrigation Systems, to read as set forth in the warrant with two exceptions in paragraph 8: 1) delete the words: “Plumbing Inspector,” and substitute the words: “Board of Health;” and 2) correct the word “another” to read: “all other”; said bylaw permits the installation of new in-ground irrigation systems and expansion of existing systems only when the source of water supply is a private well owned and under the control of the property owner, or a legally created organization of the owners of the property using the well and includes other conditions, including an Integrated Pest Management Plan, for obtaining a permit to install such a system.

**Special Town Meeting  
October 23, 2000**

**STM Article 1. UNPAID BILLS**

Voted unanimously to appropriate \$5,499 to pay the following unpaid bills: \$4,278 to pay All Energy/Texas-Ohio Gas, Inc. (Building Dept.), and \$1,221 to pay Middlesex County Retirement (Unclassified), raised by transfer of \$4,278 from the State Additional Lottery Distribution and \$1,221 from the Retirement Trust Fund.

**STM Article 2. FY 01 BUDGET ADJUSTMENTS**

Voted unanimously to amend the votes taken under Article 4, FY01 Budget, of the 2000 Annual Town Meeting, by transfer of \$10,000 from Ambulance Reserve for Appropriation Account to Account 200, Public Safety; and by transfer of \$84,993 from State Additional Lottery Distribution to Account 900, Transfer Account/Reserve Fund.

**STM Article 3. REVISED BELL ATLANTIC EASEMENT - FAIRBANK ROAD**

Voted to grant Bell Atlantic-New England, also known as Verizon, a permanent easement at Haskell Field, Fairbank Road, for the purpose of erecting and maintaining a service terminal and pad and/or underground vault and all necessary conduits and cables in connection therewith, subject to indemnification of the Town by Grantee and appropriate screening of the installation, the location and easement to be substantially as described in the warrant; and further, to rescind the vote taken under Article 32 of the 2000 Annual Town Meeting.

**STM Article 4. PIPER LAND PURCHASE**

Voted unanimously to amend the vote taken under Article 13 of the April 2000 Town Meeting by (1) substituting the following language in place of the words “for Conservation purposes”: “for conservation and passive recreation purposes pursuant to M.G.L. Ch. 40, Section 8C,” and 2) adding the following language at the end thereof: “and to authorize the Conservation Commission to seek reimbursement under ch. 132A, Section 11, referred to as the Self-Help Act.”

**STM Article 5. ZONING BYLAW RECODIFICATION**

Voted to refer this subject to the multi-board, ad hoc Zoning Bylaw Recodification Review Committee.

**STM Article 6. LINCOLN-SUDBURY REGIONAL HIGH SCHOOL CONSTRUCTION**

Voted to approve the amount of the \$68,500,000 debt authorized on September 26, 2000, by the Lincoln-Sudbury Regional School District Committee for the purpose of financing costs of constructing and equipping a new district high school, which may incorporate a portion of the existing district high school, including all incidental and related costs, subject to passage of a Proposition 2-1/2 Debt Exclusion for said borrowing and approval by the Town of Lincoln.

[Note: Prop. 2-1/2 Debt Exclusion question was approved under Ballot Question 9 of the November 7, 2000 State Election.]

# FINANCE

## Finance Department

The Department of Finance consists of four divisions: Accounting, Assessing, Treasurer/Collector, and Technology Administration. The Town Accountant is Suzanne Petersen, Maureen R. Hafner is Director of Assessing, Mark Thompson is the Technology Administrator, and Kerry A. Speidel is the Town Treasurer/Collector and also serves as Finance Director. As such, she serves as the Department Head for the Finance Department.

The Treasurer and Collector's Office has six primary responsibilities: Cash management, investment management, management of long-term and short-term debt, trust funds management, tax collection, and delinquent account collection.

### *Cash Management*

The Treasurer is responsible for the receipts of all Town funds and the payment of all Town obligations. To fulfill this responsibility, the Treasurer maintains all Town bank accounts. In 2000, the Treasurer's office continued the concentration of Town funds in fewer bank accounts with continued positive results. The Town also uses a lock box account to accelerate the deposit of payments to the Town, and a sweep account to allow for investing "float funds" (i.e. cash that is earmarked for Town checks that have been issued, but not yet cashed). The office is also relying more on electronic fund transfers (EFT) to expedite the receipts of funds into Town bank accounts, and to disburse Town funds. EFT reduces transaction costs, and allows the Town to hold onto cash for longer periods of time, thus increasing opportunities for investment income.

### *Investment Management*

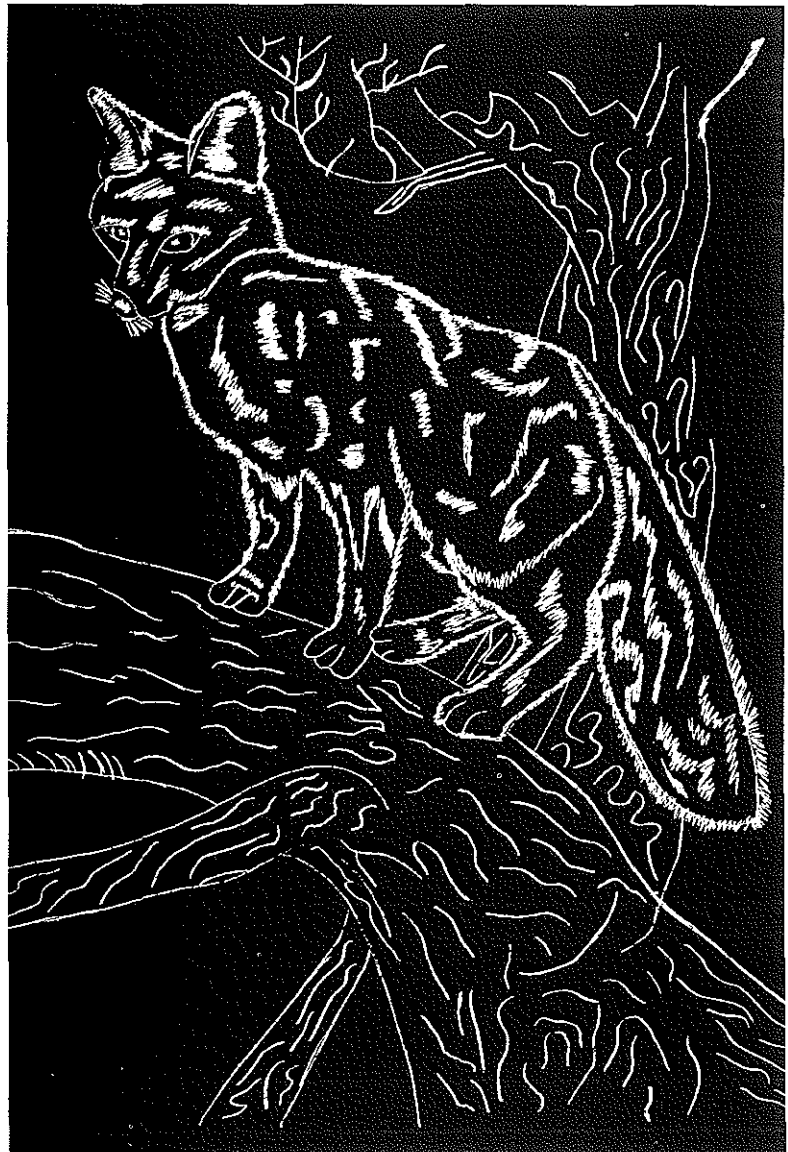
In FY 2000, the Town earned interest in the amount of \$968,359, compared to \$1,992,000 in FY 99, and \$571,676 in FY 98. The drop in interest earnings was due to the fact that fewer funds were available to invest as a result of large payments for school construction projects. Generally, yield on town investments depends on two factors: interest rates and the amount of cash available to invest. Interest rates on the investment instruments legally available for investment of general funds remained at approximately 4.0% during 2000, about the same as the prior year. Depending on market conditions, US Treasury Notes and Overnight Repurchase Agreements backed by 102% collateral of US Treasury issues, were used for short-term investments, as well as the Massachusetts Municipal Depository Trust (MMDT). This is an investment pool for local governments, run by the State Treasurer's office,

with relatively high rate of return, maximum liquidity, and almost no risk. At no time did the Town knowingly hold a derivative product.

### *Debt Management*

The Treasurer is responsible for issuing both short-term and long-term debt, maintaining all records of borrowing, monitoring construction cash flows, investing bond proceeds, and securing a credit rating for the Town's long-term debt.

**Short-term debt.** Short-term debt in Sudbury is issued for two purposes only: to provide cash for construction projects before the permanent debt is issued (known as bond anticipation notes, or BANs) and to provide up front cash for projects whose costs will later be reimbursed by the state or federal government (known as Government Aid Anticipation



*Fox searching for prey in the dead of winter.  
by Mark Hamilton. Grade 5, Loring School*

Notes, or GAANs). The Town has not needed to borrow for cash flow purposes.

BANs were renewed for the school construction project, and issued for purchase of the Piper property. The BANs for the Curtis and Haynes School projects and for the Piper land purchase will be retired in December 2000 through the issuance of permanent, 20-year bonds. The BANs for the Loring School construction project will be renewed for another year due to the timing of the school building assistance grant from the Department of Education.

**Long-term debt.** No permanent debt was issued in FY 2000. In November 2000, the Town received an upgraded credit rating of AAA from the Standard & Poor Corporation. This is the highest credit rating possible for municipal debt. This rating reflects the culmination of efforts by Town officials for several years to impress the credit rating firms with improvements in the Town's overall management and financial planning. The rating also recognizes the continued growth in the Town's tax base. Prior to this upgrade, the Town's credit was rated AA1 (AA+). Shown below is a table summarizing long-term debt activity.

#### Treasurer's Debt Statement, FY 2000

<b>Permanently Issued</b>			6/30/99	FY 00	FY 00	6/30/00
<u>Original Issue</u>	<u>Purpose</u>	<u>Authorization</u>	<u>Ending Balance</u>	<u>Principal Paid</u>	<u>New Issues</u>	<u>Ending Balance</u>
	Fire Headquarters	90-24	\$53,000	\$53,000	\$0	\$0
	Fairbank Renovation	89-8	\$72,000	\$72,000	\$0	\$0
	Fairbank Addition	89-8	\$0	\$0	\$0	\$0
	Fairbank Asbestos	89-10	\$0	\$0	\$0	\$0
	Fairbank Roof	89-9	\$0	\$0	\$0	\$0
<b>\$2,450,000</b>	<b>6/15/90</b>		<b>\$125,000</b>	<b>\$125,000</b>	<b>\$0</b>	<b>\$0</b>
	Nixon Remodeling	89S-5	\$1,015,000	\$340,000	\$0	\$675,000
	Nixon Asbestos	89S-5	\$60,000	\$60,000	\$0	\$0
<b>\$3,875,000</b>	<b>9/15/91</b>		<b>\$1,075,000</b>	<b>\$400,000</b>	<b>\$0</b>	<b>\$675,000</b>
	Unisys Land	91S-2	\$660,000	\$55,000	\$0	\$605,000
	Melone Land	91-36	\$660,000	\$55,000	\$0	\$605,000
<b>\$2,010,000</b>	<b>7/15/92</b>		<b>\$1,320,000</b>	<b>\$110,000</b>	<b>\$0</b>	<b>\$1,210,000</b>
	Fairbank Parking Lot	94-39	\$15,000	\$15,000	\$0	\$0
	Tennis Courts	94-40	\$30,000	\$10,000	\$0	\$20,000
	Nixon Addition	94-62	\$1,935,000	\$355,000	\$0	\$1,580,000
	Curtis School Roof	94-61	\$120,000	\$20,000	\$0	\$100,000
<b>\$3,875,000</b>	<b>2/15/95</b>		<b>\$2,100,000</b>	<b>\$400,000</b>	<b>\$0</b>	<b>\$1,700,000</b>
	Tennis Courts	94-40	\$2,677	\$339	\$0	\$2,338
	Drainage	94-38	\$30,134	\$3,802	\$0	\$26,332
	Library	95-19	\$1,941,931	\$245,044	\$0	\$1,696,887
	School Construction	94-62	\$1,344,800	\$168,100	\$0	\$1,176,700
	Curtis School Roof	94-61	\$28,921	\$0	\$0	\$28,921
	School Renovation	96-31	\$1,553,240	\$201,241	\$0	\$1,351,999
	School Land, revoted	97-13	\$368,297	\$46,474	\$0	\$321,823
<b>\$7,870,000</b>	<b>7/15/98</b>		<b>\$5,270,000</b>	<b>\$665,000</b>	<b>\$0</b>	<b>\$4,605,000</b>
	Meachen-Meggs I	97S-1	\$3,555,000	\$182,500	\$0	\$3,372,500
	Weisblatt Land	98-8	\$4,950,000	\$262,500	\$0	\$4,687,500
<b>\$8,505,000</b>	<b>6/1/99</b>		<b>\$8,505,000</b>	<b>\$445,000</b>	<b>\$0</b>	<b>\$8,060,000</b>
<b>Total, Permanently Issued</b>			<b>\$18,395,000</b>	<b>\$2,145,000</b>	<b>\$0</b>	<b>\$16,250,000</b>

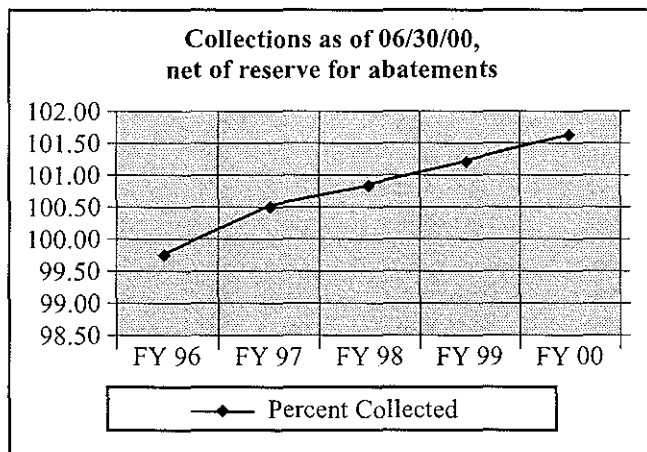
### Town Trust Funds

The Trustees of Town Donations oversee the Town Trust Funds. The 4-member Board of Trustees include the members of the Board of Selectmen, plus the Treasurer. The trust funds are continuing to perform on a consistent and monitored level. a 3-member Investment Advisory Group consisting of David Wilson, David Pettit, and Ken Ritchie, make recommendations to the Trustees on all investment decisions. Generally, the philosophy of the Investment Advisory Group is to aim for investments that produce a consistent stream of income for the beneficiaries while protecting the principal to the greatest extent possible. The table below summarizes FY 2000 Trust Activity.

	NON EXPENDABLE PORTION		EXPENDABLE PORTION	
	7/1/99 Balance	6/30/00 Balance	7/1/99 Balance	6/30/00 Balance
<b>Pooled Trusts</b>				
Gertrude Farrell	0	0	19.28	20.82
Forrest Bradshaw Memorial	1,000	1,000	176.22	269.89
Goodnow Library	254,386.30	254,386.30	109,794.33	55,296.62
Lydia Raymond	854.79	854.79	227.35	313.53
Rhodes Memorial	3,793.46	3,793.46	1,266.08	1,428.26
Annie Thorpe Fund	6,222.27	6,222.27	7,396.04	8,480.54
Cheri-Anne Cavanaugh Fund	1,045.04	1,045.04	5,803.89	7,143.91
Discretionary/Charity	51,370.67	51,370.67	13,704.87	13,039.18
Raymond Mausoleum	1,020.10	1,020.10	1,779.26	2,002.19
Raymond Scholarship	14,379.50	14,379.50	2,995.84	500.88
Tercentenary Fund (Yr 2075)	0	0	320.62	346.15
School Fund	276.11	276.11	2,624.27	8,187.62
Perpetual Care	512,165.91	523,415.91	74,616.68	101,069.55
<b>Total Pooled Trust Funds</b>	<b>846,514.15</b>	<b>857,764.15</b>	<b>220,724.73</b>	<b>198,099.14</b>
Wood Davidson House	0	0	45,308.69	47,944.72
Harry C. Rice	0	0	79,555.49	84,183.90
<b>Total, All Trusts</b>	<b>846,514.15</b>	<b>857,764.15</b>	<b>345,588.91</b>	<b>330,227.76</b>

### Tax Collection

The net property tax levy for FY 2000 to be collected was \$35,477,641. The table below illustrates collection rates as of June 30, 2000 net of reserve for abatements.



\*\* Collections above 100% are due to payment of past due real estate, personal property, and motor vehicle excise taxes.

### Delinquent Accounts Collections Management

The Collector's office takes very seriously its responsibility to collect all taxes due the Town. Failure to do so reduces the cash the Town has available to pay its bills, affects our cash flow, impacts the Town's overall financial statements, and is inequitable to taxpayers who do pay their taxes promptly.

After the statutory deadline for payment of tax bills has passed, and additional notices requesting payment have been sent, all overdue accounts are turned over to the delinquent accounts collection program. Substantially overdue motor vehicle excise bills and personal property tax bills are assigned to a deputy collection service, Kelly & Ryan, for further collection action. Payment plans are available for real estate tax accounts. Owners who do not choose to enter into a payment plan have their account put into Tax Title status, whereby a lien against the property's deed is created (or added to if there are prior year delinquencies.) Once a parcel has a Tax Title lien filed at the Registry, the owner generally cannot sell the property or obtain any credit that uses the property as collateral. Finally, after a property has been in Tax Title for a number of years, and has many thousands of dollars in back taxes, the Collector's office turns the account over to the Town Counsel with a request that foreclosure action be initiated. The table below summarizes tax title activity for FY 2000.

### TAX TITLE ACTIVITY, FY 2000

As of 6/30/1999 .....	825,165.26
New Amounts added to tax title .....	161,073.18
Payments .....	(319,469.01)
Net Change .....	(158,395.83)
Ending Balance, 6/30/2000 .....	666,769.43



## Town Accountant

In accordance with the provisions of Chapter 41, Section 60 and 61 of the General Laws of the Commonwealth, the following is the statement of all financial transactions during Fiscal Year July 1, 1999 to June 30, 2000. Included in this report are receipts, fund accounts, the balance sheet, and appropriations and expenditures.

### FY00 SCHEDULE OF REVENUES

	<u>Budget</u>	<u>Actual</u>	<u>Variances</u> <u>Favorable</u> <u>(Unfavorable)</u>
Real Estate and Personal Property Taxes, Net of Reserve for Abatements	\$35,467,787	\$35,830,678	\$362,891
Excise Taxes	2,102,000	2,413,430	311,430
Intergovernmental	4,911,968	4,976,017	64,049
Departmental and Other	1,046,000	1,489,648	443,648
Investment Income	939,000	1,155,104	216,104
<b>Total Revenues</b>	<b>\$44,466,755</b>	<b>\$45,864,877</b>	<b>\$1,398,122</b>

### FY00 SCHEDULE OF APPROPRIATIONS & EXPENDITURES

<u>Account</u> <u>Number</u>	<u>Title</u>	<u>Appropriation</u> <u>FY 00</u>	<u>Transfers</u>	<u>Expenditures</u> <u>FY 00</u>	<u>Ending</u> <u>Balance</u>
1220	Selectmen				
	Salaries	\$183,501.00	\$ (23,005.00)	\$142,213.00	\$18,283.00
	Expenses	30,698.00	29,410.00	45,983.00	14,125.00
	Expenses C/F	336.00	0.00	336.00	0.00
	Current Year Articles	92,000.00	0.00	0.00	92,000.00
	Prior Year Articles	500.00		0.00	500.00
1310	Personnel				
	Salaries	107,686.00	(23,900.00)	83,710.00	76.00
	Expenses	4,630.00	23,900.00	1,797.00	26,733.00
	Expenses C/F	950.00	0.00	860.00	90.00
1320	Accounting/Finance				
	Salaries	152,908.00	(5,125.00)	123,672.00	24,111.00
	Expenses	35,969.00	5,125.00	34,707.00	6,387.00
	Expenses C/F	2,100.00		1,100.00	1,000.00
1370	Assessors				
	Salaries	162,589.00	0.00	160,442.00	2,147.00
	Expenses	27,000.00		15,540.00	11,460.00
	Assessors C/F	7,827.00	0.00	7,699.00	128.00
1380	Treasurer/Collector				
	Salaries	171,714.00	0.00	170,923.00	791.00
	Expenses	58,450.00	0.00	31,643.00	26,807.00
	Expenses C/F	35,149.00		19,565.00	15,584.00
	Current Year Articles	455,000.00		455,000.00	0.00
1390	Information Services				
	Salaries	67,083.00	133.00	67,216.00	0.00
	Expenses	93,590.00	(133.00)	88,876.00	4,581.00
	Expenses C/F	0.00	0.00	0.00	0.00
1510	Law				
	Salaries	67,266.00	(4,652.00)	62,256.00	358.00
	Expenses	70,253.00	46,672.00	115,365.00	1,560.00
	Expenses C/F	13,515.00		12,114.00	1,401.00

<u>Account Number</u>	<u>Title</u>	<u>Appropriation FY 00</u>	<u>Transfers</u>	<u>Expenditures FY 00</u>	<u>Ending Balance</u>
1580	Information Services				
	Salaries	500.00		0.00	500.00
1590	Records Preservation				
	Expenses	\$2,000.00		\$345.00	\$1,655.00
	Expenses C/F	627.00		627.00	0.00
1610	Town Clerk				
	Salaries	149,046.00	0.00	138,556.00	10,490.00
	Expenses	25,054.00	2,800.00	25,127.00	2,727.00
	Expenses C/F	3,017.00		3,017.00	0.00
1710	Conservation				
	Salaries	48,880.00	480.00	49,351.00	9.00
	Expenses	8,743.00	(3,435.00)	4,868.00	440.00
	Expenses C/F	0.00		0.00	0.00
	Prior Year Articles	71.00		0.00	71.00
1720	Planning Board				
	Salaries	85,402.00	0.00	83,022.00	2,380.00
	Expenses	2,950.00	1,000.00	3,295.00	655.00
	Expenses C/F	1,387.00	0.00	500.00	887.00
1730	Board of Appeals				
	Salaries	17,259.00	0.00	14,939.00	2,320.00
	Expenses	4,350.00		3,965.00	385.00
	Expenses C/F	26.00		26.00	0.00
2100	Police Department				
	Salaries	1,670,402.00	(14,395.00)	1,646,819.00	9,188.00
	Expenses	119,793.00	9,395.00	109,230.00	19,958.00
	Capital Expenses	112,000.00	0.00	112,000.00	0.00
	Expenses C/F	33,596.00		33,596.00	0.00
2200	Fire Department				
	Salaries	1,792,921.00	9,000.00	1,801,798.00	123.00
	Expenses	151,455.00	0.00	150,171.00	1,284.00
	Capital Expenses	70,000.00	(4,000.00)	63,587.00	2,413.00
	Expenses C/F	20,190.00	0.00	18,444.00	1,746.00
	Current Year Articles	485,000.00	0.00	484,934.00	66.00
2510	Building Department				
	Salaries	308,124.00	(17,335.00)	290,784.00	5.00
	Expenses	155,500.00	54,445.00	177,061.00	32,884.00
	Expenses C/F	148,917.00		23,917.00	125,000.00
	Current Year Articles	140,000.00		0.00	140,000.00
2920	Dog Officer				
	Salaries	8,403.00	0.00	8,382.00	21.00
	Expenses	1,560.00	0.00	1,171.00	389.00
3000	Sudbury Schools				
	Total Appropriation	17,290,665.00	0.00	15,772,218.00	1,518,447.00
	Carried Forward	1,749,549.00		1,717,321.00	32,228.00
3010	Lincoln-Sudbury Reg. HS	9,570,937.00	0.00	9,570,937.00	0.00
3020	Minuteman Tech.	235,589.00	0.00	235,589.00	0.00
4100	Engineering				
	Salaries	271,552.00	0.00	269,562.00	1,990.00
	Expenses	12,650.00		12,594.00	56.00
	Capital Expenses	6,500.00	0.00	6,479.00	21.00

<u>Account Number</u>	<u>Title</u>	<u>Appropriation FY 00</u>	<u>Transfers</u>	<u>Expenditures FY 00</u>	<u>Ending Balance</u>
4200	Streets & Roads				
	Salaries	\$584,993.00	\$ (5,000.00)	\$571,500.00	\$8,493.00
	Expenses	536,417.00	5,000.00	509,947.00	31,470.00
	Capital Expenses	25,000.00	0.00	24,430.00	570.00
	Current Year Articles	157,500.00	0.00	56,816.00	100,684.00
	Prior Year Articles	3,923.00	0.00	3,820.00	103.00
4210	Snow & Ice				
	Salaries	46,500.00		57,270.00	(10,770.00)
	Expenses	107,852.00		138,850.00	(30,998.00)
4300	Landfill				
	Salaries	81,340.00		73,720.00	7,620.00
	Expenses	118,170.00	5,000.00	114,465.00	8,705.00
	Capital Expenses	21,199.00	0.00	21,199.00	0.00
4400	Trees & Cemeteries				
	Salaries	175,291.00		164,219.00	11,072.00
	Expenses	49,068.00	1,000.00	29,013.00	21,055.00
4500	Parks & Grounds				
	Salaries	128,464.00	0.00	109,773.00	18,691.00
	Expenses	13,480.00		13,161.00	319.00
	Capital Expenses	9,438.00		1,525.00	7,913.00
	Expenses C/F	8,300.00		5,877.00	2,423.00
5100	Board of Health				
	Salaries	148,251.00	0.00	148,251.00	0.00
	Expenses	154,842.00	0.00	140,963.00	13,879.00
	Capital Expenses	21,000.00		20,696.00	304.00
	Expenses C/F	2,670.00		2,670.00	0.00
5410	Council on Aging				
	Salaries	105,384.00	150.00	105,471.00	63.00
	Expenses	29,430.00	(150.00)	28,988.00	292.00
5420	Youth Commission				
	Salaries	28,159.00	(4,500.00)	15,989.00	7,670.00
	Expenses	2,000.00	4,412.00	1,540.00	4,872.00
	Expenses C/F	3,380.00	0.00	3,294.00	86.00
5430	Veterans Services				
	Salaries	8,573.00		8,573.00	0.00
	Expenses	2,250.00	88.00	2,338.00	0.00
	Expenses C/F	414.00		414.00	0.00
6100	Library				
	Salaries	415,917.00	0.00	400,250.00	15,667.00
	Expenses	229,117.00	0.00	220,947.00	8,170.00
6200	Recreation				
	Salaries	61,756.00	0.00	61,739.00	17.00
	Expenses	11,215.00		9,886.00	1,329.00
	Prior Year Articles	1,715.00		0.00	1,715.00
6210	Atkinson Pool				
	Salaries	204,418.00	0.00	204,418.00	0.00
	Expenses	125,007.00	0.00	124,977.00	30.00
	Capital Expenses	11,503.00	0.00	8,848.00	2,655.00
	Expenses C/F	28,197.00	0.00	27,329.00	868.00
6500	Historical Commission				
	Expenses	1,500.00		1,496.00	4.00

<u>Account Number</u>	<u>Title</u>	<u>Appropriation FY 00</u>	<u>Transfers</u>	<u>Expenditures FY 00</u>	<u>Ending Balance</u>
6510	Historic Districts Commission				
	Salaries	\$818.00		\$489.00	\$329.00
	Expenses	275.00		58.00	217.00
6700	Cable TV Committee				
	Expenses	800.00	14,000.00	3,598.00	11,202.00
	Expenses C/F	800.00		800.00	0.00
7100	Debt Service	4,488,133.00	0.00	4,376,336.00	111,797.00
8200	State Assessment	420,179.00		420,179.00	0.00
9000	Employee Benefits				
	Expenses	3,682,302.00	269.00	3,665,386.00	17,185.00
	Expenses C/F	85,419.00	0.00	15,955.00	69,464.00
9250	Operations Expense				
	Expenses	185,800.00	(269.00)	153,165.00	32,366.00
	Expenses C/F	27,208.00	0.00	24,520.00	2,688.00
9500	Transfer Accounts				
	Reserve Fund	111,791.00	(106,380.00)		5,411.00
	Salary Adjustment	0.00	0.00		0.00

**SCHEDULE OF UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 2001**

Accounting .....	\$5,000.00
Appeals .....	96.00
Assessors .....	11,393.00
Board of Health .....	12,630.00
Building .....	157,884.00
Cable TV .....	11,202.00
Conservation .....	440.00
Council on Aging .....	289.00
Debt Service .....	111,797.00
Department of Public Works .....	57,184.00
Fire .....	3,698.00
Information Systems .....	4,581.00
Law .....	2,960.00
Library .....	7,739.00
Personnel .....	26,728.00
Planning .....	655.00
Police .....	9,927.00
Records Preservation .....	1,654.00
Schools .....	1,468,739.00
Selectmen .....	12,645.00
Town Clerk .....	1,800.00
Treasurer/Collector .....	41,826.00
Unclassified Benefits .....	82,834.00
Unclassified Operations .....	5,200.00
Youth Commission .....	4,500.00
	<b>2,043,401.00</b>

**COMBINED BALANCE SHEET – JUNE 30, 2000**

	<u>General Fund</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise</u>	<u>Trust &amp; Agency</u>	<u>Long Term Debt</u>	<u>Total</u>
<b>ASSETS</b>							
CASH AND INVESTMENTS	7,285,270	1,282,702	164,159	54,090	5,889,256		14,675,477
Receivables:							
Credit Card Receivable				1,314			1,314
Real Estate & Personal Property Taxes	182,152						182,152
Tax Liens	607,653						607,653
Tax Deferrals	251,651						251,651
Tax Foreclosures	73,172						73,172
Excise Taxes	373,574						373,574
Intergovernmental	0		134,623				134,623
FIXED ASSETS	0			815,859			815,859
WORKING CAPITAL DEPOSITS	3,000						3,000
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS						16,250,000	16,250,000
<b>TOTAL ASSETS AND OTHER DEBITS</b>	<b>8,776,472</b>	<b>1,282,702</b>	<b>298,782</b>	<b>871,263</b>	<b>5,889,256</b>	<b>16,250,000</b>	<b>33,368,475</b>
<b>LIABILITIES AND FUND EQUITY</b>							
LIABILITIES:							
Warrants Payable	227,458			15,857	861		244,176
Other Liabilities	444,638						444,638
Amount Due Depositors					1,393,421		1,393,421
Reserve for Abatements	142,872						142,872
Deferred Revenue	1,345,330						1,345,330
Bonds & Notes Payable			34,500,000			16,250,000	50,750,000
<b>TOTAL LIABILITIES</b>	<b>2,160,298</b>		<b>34,500,000</b>	<b>15,857</b>	<b>1,394,282</b>	<b>16,250,000</b>	<b>54,320,436</b>
<b>FUND EQUITY</b>							
Retained Earnings				48,947			48,947
Contributed Capital				806,459			806,459
Reserved for:							
Encumbrances and Continuing Appropriations	2,382,035						2,382,035
Expenditures	2,022,547						2,022,547
Nonexpendable Trust							0
Designated for:							
Snow & Ice Appropriation Deficit	(41,768)						(41,768)
Cherry Sheet Over/Under Assessments	(4,740)						(4,740)
Unreserved	2,258,100	1,282,702	(34,335,841)		4,494,975		(26,300,064)
<b>TOTAL FUND EQUITY</b>	<b>6,616,174</b>	<b>1,282,702</b>	<b>(34,335,841)</b>	<b>855,406</b>	<b>4,494,975</b>		<b>(21,086,584)</b>
<b>TOTAL LIABILITIES AND FUND EQUITY</b>	<b>8,776,472</b>	<b>1,282,702</b>	<b>164,159</b>	<b>871,263</b>	<b>5,889,256</b>	<b>16,250,000</b>	<b>33,233,852</b>

## Information Systems

The goal of the Information Systems Department is to increase productivity by streamlining the flow of information and providing technical support and training to all Town offices. We have been working with departments so that information generated from one department can be utilized by many. The Information Systems Department hired a Technology Assistant, Brian Powell, to help with our expanding technology needs. Brian has been concentrating his efforts on upgrading Town department computers to Windows 2000 Professional and updating our database application to Filemaker Pro 5.0.

We purchased a Windows 2000 server that houses our databases. The database applications on the server are SQL Server, Filemaker Pro Server and DBTextworks. The Town's Wide Area network (WAN) is complete. All town buildings with the exception of Fairbank are now connected to the WAN using SDSL Modems. The Fairbank Community Center in January 2001 will be upgraded from a 56K connection to a point-to-point T1 line. The Cable Television contract has been renegotiated and the Town's network will be upgraded sometime in the summer of 2001 to a fiber optical I-Net, which will connect all Town buildings into a high speed WAN. If you would like to see the entire Cable Contract, visit the website at [www.sudbury.ma.us/committees/cable](http://www.sudbury.ma.us/committees/cable) and click into the documents section.

Bud LaCure, a senior volunteer and retired software trainer at Digital Equipment put together three computer courses which were offered to Town employees in September/October of 2000. The courses were an Introduction to Basic Networking and File Management using Windows 95/98/2000, Introduction to Word 2000 and Introduction to Excel 2000. Each course lasted two hours and was offered on three separate dates to get the most employee participation. Approximately thirty-five employees signed up for each of the courses offered, and the feedback was very positive.

A new Windows 2000 document server was purchased for the Police Department and all Police Officers and staff were given network and e-mail accounts. The Pamet System Police Software was also upgraded from a VAX server to an NT server. The new system will have a graphical interface instead of the old text based system. The Police Officers and personnel are being trained on the new system and it should be online by late January 2001.

The telephone systems throughout the Town were also upgraded. The K-8 school department added new telephone systems as part of the renovation projects. The older telephone systems, Nortel, Meridian systems were given to the Town. This telephone system is the same one we currently use at the Goodnow Library, Flynn Building, Loring Parsonage and Town Hall. We replaced antiquated systems at the Police, Highway, Senior Center, Park and Recreation and Atkinson Pool with the Nortel System.

The software that departments use to enter information into the website has been modified. Instead of using a program that is installed on every workstation, the software has been made in a web-based application. Departments and Committees can use their web browser to log into the Web Editor area and add and delete information on their web section. The website works fine with Internet Explorer 4.0 or greater, but is not fully Netscape compatible. Joe Onorato, our Web Designer, is working on a new format that will support both formats and should be ready sometime next year. If you would like to visit our website, the address is [www.sudbury.ma.us](http://www.sudbury.ma.us).

The Goodnow Library has updated the Historical Archive Database from a single computer application into a server-based application with which many library patrons can access the data at the same time. They will also be making this database available through the Town Website so that people can search on historic events and people from home.

The Senior Center has added the Star Program, which allows them to look up, and refer seniors to, resources that exist within the local area.

The network we have established is not just a Town office endeavor, as we will be working with the school departments to purchase common software support and to link our networks into a community network. Our technology initiatives also prepare Sudbury for the upcoming statewide network now being implemented.

The overall, long-term goal of our technology plan is to mesh computer capabilities from our individual schools and departments, enabling us to establish statewide links with other communities and collaboratives. These ties will increase our own capabilities dramatically, and also make us part of a much larger system of information sharing, equipment purchasing, and comprehensive planning.

## Finance Committee

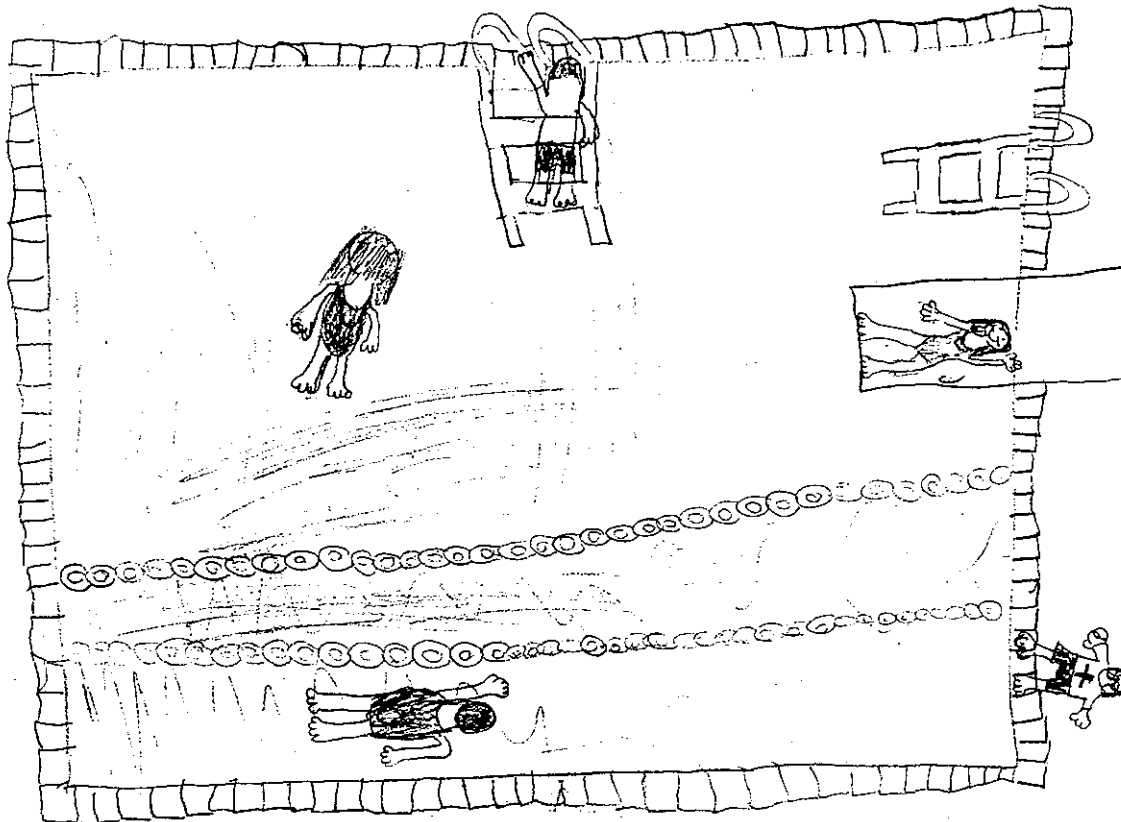
The nine-member Finance Committee is appointed by the Town Moderator for a three-year term. After completion of the Annual Town Meeting in April, the terms of three existing members expire and they are either reappointed or replaced by the Town Moderator. The Committee's charter is to make recommendations to Town residents at the Annual Town Meeting for a non-override operating budget and to consider and make recommendations to the Town on all other matters that have direct or indirect financial implications on the Town. The Committee operates with liaisons to each of the Town's major departments, as well as the Capital Planning and Strategic Planning Committees.

Requests for the 2001 budget year were reviewed by the Committee. After considerable assessment, the Committee recommended at the Annual Town Meeting a total operating, non-override budget of \$46,799,779, which represents a 4.88% spending increase over the previous year. This recommended budget provided level funding for Town Services, Sudbury Public Schools, and Lincoln-Sudbury Regional High School, but did not provide additional funding to address increasing demands for Town Services due to population growth or student growth in the Sudbury Public Schools or Lincoln-Sudbury Regional High School, but did not provide additional funding to address increasing demands for Town Services due

to population growth or student growth in the Sudbury Public Schools or Lincoln-Sudbury Regional High School. As such, the Committee supported an override budget request in the amount of \$48,340,725. This request represented an increase of \$1,540,946, or 3.3% over the FY 2000 appropriated budget. The override was approved at Annual Town Meeting and at an override election.

Throughout the year, the Committee continued to work with the Town and Schools to gain further insight on their current and future fiscal needs, to explore opportunities for additional sources of revenue, and to encourage their efforts in maintaining service levels while controlling costs. Our growing population continues to increase the demand for Town and School services resulting in expenses outpacing existing sources of revenue. With 80% of the Town's revenue tied to property taxes and the limitations of Proposition 2 1/2, the Town is likely to face several years of overrides without new revenue sources and innovative measures that limit expenses and maintain service levels.

Also, throughout the year, the Committee spent a great deal of time considering the Lincoln-Sudbury Regional High School construction project. In the end, the Committee recommended approval of the \$68,500,000 project at a Special Town Meeting held on October 23, 2000. The project will receive reimbursement from the State in the amount of 64% of total eligible costs. The initial impact of this project will be included in the FY 2003 tax rate.



longfellow Pool

*Drawing by Sophia Romeri, Grade 4, Noyes School*

# EDUCATION

## Sudbury Public Schools

Exciting expansion of our school facilities has been realized during this past year. The new Loring Elementary School operated in its first year, and in September the new Ephraim Curtis Middle School opened its doors to 925 students in grades six, seven and eight. The contractors worked with the Permanent Building Committee and school administration to assure that the building was completed within budget and opened on time for the first day of school in September. In design and function, the school is state of the art, while built and furnished and replete with technology for an economical price of approximately \$22,000,000. On November 19th, the new middle school conducted a grand opening, followed by a tour of the building for the general public.

Among those recognized for their efforts in the construction of the new Curtis were the architectural firm of Drummey, Rosane, and Anderson, as well as the general contractor, Eastern Construction, and the consulting firm of Heery International who served as project managers for the 155,000 sq. ft. structure. The citizens of Sudbury have a middle school that will serve the children of Sudbury for decades to come.

### Enrollment

October 1 is the date the State Department of Education uses for official enrollment figures for school districts. In the five year period from 1995 to 2000, our enrollment in K-8 increased from 2,308 to 2,875. Our population on October 1, 1999 was 2,739. On the same date this October we increased by 136 students. This is a significant increase by state standards. As evidence of the rapid growth in the Sudbury Public Schools, the Legislators for the Commonwealth of Massachusetts awarded the Sudbury K-8 system additional funds in the amount of \$130,000 for this year to be spent directly for students. We are one of only 16 communities in the entire state who qualified for additional funding this year. The formula is based on an average increase of more than five percent each year for the five year period from 1994 to 1999. Instructional supplies, microscopes, library and resource materials are examples of the expenditures for which we have earmarked these funds. Since this is a one-time allocation, none of this money will be used for salaries.

### Grants

In addition to the public grants, we are fortunate to have the continued support of The Sudbury Foundation. This year they awarded our school system a \$75,000 grant to augment the efforts of the school department expenditures and the financial assistance of the joint Parent Teacher Organization to replace and upgrade all of our school playgrounds. This effort is the result of a study of the current playground equip-

ment by a committee of parents and staff. A decision has been made to upgrade the outdoor equipment to conform to the most current safety standards.

The Sudbury Foundation continues to support other initiatives. A two-year grant for \$37,000, designed to develop elementary Mathematics Teacher Leaders, was awarded to the schools. Each of the four elementary schools has at least two teacher leaders working with their colleagues to enhance the knowledge and skills in the area of mathematics instruction. This grant is particularly timely as we have worked diligently to develop a mathematics program that blends our teacher-proven practices and a new program of instruction entitled, Investigations. These 12 teachers have participated in extensive professional development, assisted in curriculum development and provided professional development opportunities to colleagues.

Another source of funding is the Department of Education. During the past year, Sudbury Public Schools was awarded \$25,000 in an Educator Quality grant and a two-year grant for \$45,000 in technology integration. The Education Quality grant will allow us to provide ongoing support for all staff in the form of two graduate level courses taught in Sudbury, and support for mentoring practices. The technology grant, Project MEET, is a middle school grant designed to provide professional development, support, and hardware to teachers for the purpose of integrating technology into classroom instruction. These eight teachers will become models and peer coaches to their colleagues as we expand our effective use of technology in teaching.



*July 4th Parade – Destination Imagination,  
Student Science Group.  
Photo by Mandy Familiar*



## New School Schedule

As we opened the 2000 school year, we experienced a small but significant change in our school year structure. Six early dismissal days were removed from the schedule. This change allowed for an additional 12 hours of instruction, virtually two full school days. In addition, a fourth teacher day to be used for professional development was added to the schedule. Students and teachers now have more teaching and learning time, and parents are faced with less child care on early dismissal days. This action was the result of the creative energies of our teachers and administrators working collaboratively for the benefit of the students.

## Student Assessment

Assessing the outcomes of our teaching remains to be an ongoing focus for all teachers. Assessments, both informal and formal, provide both teachers and students with feedback. The cycle of teaching, learning and assessing allows us to focus instruction in areas of needed growth for our students. Classroom teachers continue to be the primary source of feedback for student learning. Parent conferences, student interactions, and report cards provide frequent and consistent feedback. More formal assessments occur in the form of the IOWA Test of Basic Skills - Literacy and the Massachusetts Comprehensive Assessment System (MCAS).

On the MCAS assessment, students in Sudbury continue to perform above the State average, well within the top performance of the State. For the past two years our students' scores at grades 4 and 8 have been in the top ten performing districts and as a rich assessment of the content of curriculum. Three years of test data allows the curriculum department the opportunity to review content at fourth and eighth

grade in mathematics, English/Language Arts and Science. Future assessments will also include Social Studies/History and be broadened to include grades three, five, six and seven. Our focus will continue to be twofold—maintain and advance the scores of those students performing in the proficient and advanced categories, and support of those students whose scores fell in the needs improvement and failing categories.

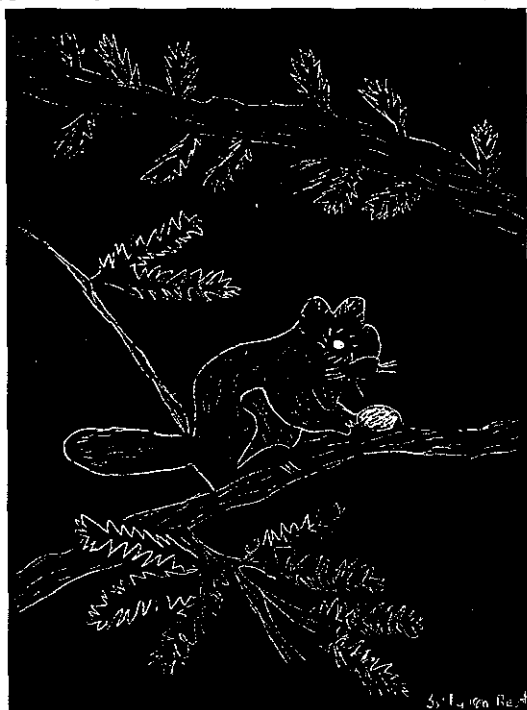
## Personnel

Just as our student population increases and changes, so too does our staff. We not only hired new people as part of the budget request, we witnessed an unusually large number of retirees last June. Their names and years of service follow: Judith Blatt (28), Chet Delani (30), Naomi Fruitt (29), Barbara Hunt (16), Linda Jester (31), Louise Leger (28), Donald Lipsky (33), Karen Lowe (27), Caroline McElroy (10), Natalie Smith (25), and Norm Smith (40). Nine of the 11 people listed provided at least 25 years of dedicated service to Sudbury students. We extend our gratitude for their years of service to Sudbury children and wish them good health and happiness.

School Committee member, Greg Lauer, did not run for reelection after having served six years as an active member of the Committee. Greg will long be appreciated for his untiring efforts in preparing the debt exemption request for the \$43 million building projects to Town Meeting members. Kathy Precourt was elected by the Town to fill the vacant seat on the School Committee. Kathy has extensive experience as a former member and Chair of the Sudbury Finance Committee.

Chet Delani provided leadership as principal for Haynes for all of his 30 years in Sudbury, a remarkable feat in an era of high turnover among administrators. Vanetta Porth, Ph.D. is the new principal at Haynes. She comes to us from the Dover school system where she had served as Assistant Principal. In August, Eric Gordon resigned as Principal of Noyes. Annette Rayfield is serving as Interim Principal for this school year. Annette had been hired as a new Housemaster for the Curtis Middle School, where she had completed her internship several years ago. Most recently she had been Principal of a middle school in Holden. Tom Lopez is filling the Interim Housemaster position at Curtis which Ms. Rayfield has vacated while serving as Noyes Principal.

The Massachusetts Retirement Board anticipates that throughout the state, six to eight thousand professional staff will retire each year for the next five years. Given that there are approximately 90,000 professional staff in the Commonwealth, that would represent 33% to 45% turnover in staff expected in the next five years in Massachusetts. Replacing this veteran staff is the single greatest challenge facing school systems during this period, in our opinion. This is particularly true for all administrative positions, special education and foreign language teachers, and science and mathematics teachers. We have begun the process of developing a strategic plan for the school district to address this and other challenges and priorities facing the Sudbury Public Schools for the next three to five years.



*A chipmunk that has found his seed.*  
by Lauren Reed, Grade 5, Loring School

# Lincoln-Sudbury Regional High School

## School Committee Report

As was the case in 1999, much of the attention of the L-S School Committee over the past year has been devoted to developing plans to respond to the growth in school population and the aging infrastructure at the school. From 1994-2000, we experienced more than a 40% increase in the school population and the number of students is expected to grow from the current level of 1,250 to more than 1,800 by the end of the decade. The physical plant is in need of extensive upgrades as every mechanical system is at the end of its useful life, the building is not ADA compliant, and instructional spaces are already inadequate to support the curriculum.

Last year, the School Committee formed a Building Committee comprised of school committee members, school officials, residents of both Lincoln and Sudbury and representatives from each town's Selectmen and Finance Committees. The Building Committee worked closely with our architect and project manager and, along with the support of the School Committee, recommended that the District construct a new high school rather than renovate and expand the existing facility.

Accordingly, the School Committee approved a plan to borrow \$70 million for the new high school project. The Commonwealth of Massachusetts will provide approximately \$40 million of this total, as part of the School Building Assistance Program. This past fall, the project was approved overwhelmingly at both the Lincoln and Sudbury Town Meetings. Residents of both towns also supported the project at the November 7, 2000 election, authorizing the Regional School District to borrow the funds to proceed with the project.

The School Committee greatly appreciates the support received from both towns and now begins work to design and construct the new facility, which is scheduled to open by the fall of 2004.

While the building project occupied a lot of our attention, the school continued to provide students with an excellent education, working to address the needs of all students. As part of this effort, the School Committee is committed to working with the Commonwealth to improve the statewide curricular frameworks. We want to ensure that the frameworks provide L-S and other schools with enough flexibility to develop and maintain programs and curricula they believe fit the needs of their students, while providing the accountability desired by the State.



*Drawing by John McKenna, Grade 3, Haynes School*

## Superintendent's Report

The major news from Lincoln-Sudbury Regional High School is that, in the fall of 2000, the towns of Lincoln and Sudbury both approved a debt exclusion article that will permit the District to build a new high school. The votes followed a two-year process of evaluating options to respond to two major problems: a rapidly growing student population, and a deteriorating school facility. A Building Committee, including residents in both towns, ultimately recommended to the School Committee the construction of a new facility, rather than a renovation and expansion plan for the existing school.

We are very excited by the opportunity presented us, and appreciative of the support of Lincoln and Sudbury voters. Many, many future generations of L-S students will benefit from a school designed to provide state of the art educational spaces and resources to prepare students to face the challenges of the 21st century.

L-S has instituted an aggressive and thoughtful recruitment and hiring plan to deal with a problem that will confront schools throughout the nation: an impending teacher shortage resulting from a growing student population, and an anticipated wave of teacher retirements. In the spring of 2000, L-S hosted an "open house" for interested candidates, which provided us with an opportunity to make connections with and reach out to the most talented and promising individuals, a number of whom were hired.

L-S continues to get high marks from parents in a parental survey that is received on Back to School Night. One of our main challenges is to find ways to reach out and serve all students as well as possible, especially those who require special attention of any kind, or those who are at risk of "falling through the cracks." This is a challenge we take seriously and work diligently to address.

## Annual Regional District Election

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 27, 2000 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Kathleen D. Middleton, Town Clerk of Sudbury, as follows:

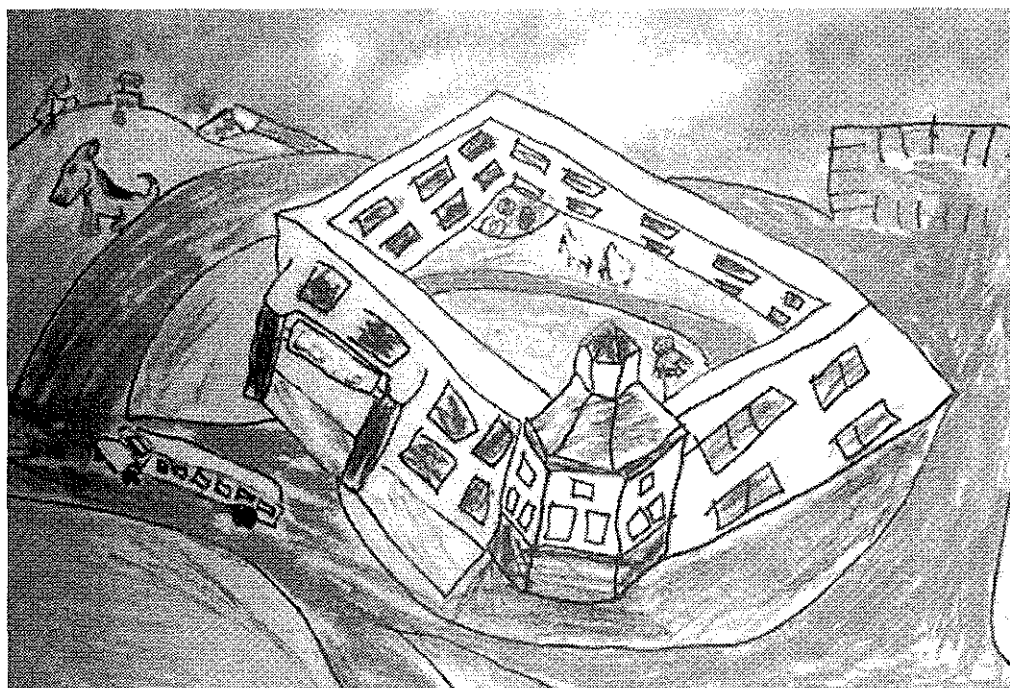
	Lincoln	Sudbury	Total
<b>For two 3-year terms:</b>			
Charles Schwager	459	1,825	2,284
Andrew Schwarz	441	1,800	2,241
Write-Ins	2	18	20
Blanks	<u>538</u>	<u>1,995</u>	<u>2,533</u>
<b>Total</b>	<b>1,440</b>	<b>5,638</b>	<b>7,078</b>

## Distribution of Pupils Attending Regional High School as of October 1, 2000

	1996	1997	1998	1999	2000
Lincoln	141	163	158	168	165
Sudbury	756	808	869	902	976
METCO	79	72	83	83	81
Other (Tuition)	<u>20</u>	<u>21</u>	<u>17</u>	<u>20</u>	<u>20</u>
<b>Total</b>	<b>996</b>	<b>1,064</b>	<b>1,127</b>	<b>1,173</b>	<b>1,242</b>
Boys	518	536	550	579	613
Girls	<u>478</u>	<u>528</u>	<u>577</u>	<u>594</u>	<u>629</u>
<b>Total</b>	<b>996</b>	<b>1,064</b>	<b>1,127</b>	<b>1,173</b>	<b>1,242</b>
9th Grade	253	289	293	320	338
10th Grade	274	265	292	301	320
11th Grade	237	280	265	297	299
12th Grade	<u>232</u>	<u>230</u>	<u>277</u>	<u>255</u>	<u>285</u>
<b>Total</b>	<b>996</b>	<b>1,064</b>	<b>1,127</b>	<b>1,173</b>	<b>1,242</b>
Tuition Pupils Attending Other Schools	28	30	31	41	38

**Lincoln-Sudbury Regional High School**  
**Placement of the Last Five Graduating Classes**

	Class of 1996		Class of 1997		Class of 1998		Class of 1999		Class of 2000	
Four Year College	185	90.24%	187	87.38%	190	93%	238	85%	208	83.4%
Jr. & Comm. Colleges	2	.98%	7	3.27%	4	2%	13	4.6%	11	4.4%
Prep. Post Grad. Schs.	5	2.43%	3	1.40%	0	0	3	1.07%	9	3.6%
Spec. Tech Schools	0	0	5	2.33%	0	0	1	.36%	0	0%
All Post Secondary Education										
<b>Total</b>	<b>192</b>	<b>93.6%</b>	<b>202</b>	<b>94.39%</b>	<b>194</b>	<b>95%</b>	<b>255</b>	<b>91.07%</b>	<b>228</b>	<b>91.4%</b>
<b>Other</b>										
Employed	11	5.36%	8	3.73%	7	3.5%	19	6.78%	13	5.2%
Military	1	.5%	2	.093%	0	0%	0	0%	3	1.2%
Misc.	<u>1</u>	<u>.5%</u>	<u>2</u>	<u>.093%</u>	<u>3</u>	<u>1.5%</u>	<u>6</u>	<u>2.14%</u>	<u>5</u>	<u>2%</u>
<b>Total</b>	<b>13</b>	<b>6.4%</b>	<b>12</b>	<b>5.6%</b>	<b>10</b>	<b>5%</b>	<b>25</b>	<b>8.93%</b>	<b>21</b>	<b>8.4%</b>
<b>Total Placements</b>	<b>205</b>	<b>100%</b>	<b>214</b>	<b>100%</b>	<b>204</b>	<b>100%</b>	<b>280</b>	<b>100%</b>	<b>249</b>	<b>100%</b>



*Elizabeth Schau,  
Grade 4,  
Loring School*

## Class of 2000

- |                            |                          |                            |                            |
|----------------------------|--------------------------|----------------------------|----------------------------|
| * Benjamin Abadi           | Peter Edling             | Alexander Maier            | Majed Sayess               |
| Sarah Elizabeth Adams      | Sami Enein               | Angelina Mancini           | Alexander Schiavi          |
| * Christen Adkins          |                          | David Mandel               | Justin Schimmoller         |
| Giselle Aerni              | Nicholas Fantasia        | Ryan Martin                | Colin Schless              |
| Nathaniel Akers            | Jessica Fay              | Jonathan D. Mattes-Ritz    | Debra Marie Schroeder      |
| Daniel Alterman            | Morgan Fay-Martin        | Laura E. Mattison          | Meryl Schwartz             |
| * Arthur Alan Anderson III | James F. Fischer         | * Samantha Anderson Maurer | Kendra Seitz               |
| Kimberly Anderson          | Carolynne Flawn          | Frank S. Mawhinney         | Jody Lynne Seligman        |
| Mark Anderson              | David Fleishmann-Rose    | Elizabeth McCarthy         | * Nicole Sergi             |
|                            | Courtney Lynne Foster    | Brendan McCarthy           | Jessica Lee Sewell         |
| Brett Bailey               | Crystal Ann Foti         | * Megan McElroy            | Andrew Sheets              |
| Radha Damaris Baldeo       | Kathleen Fugate          | Rebecca Kang McGill        | Keith Sheldon              |
| * Laurie Ball              |                          | Keith McGilvray            | Emma Sherwood-Forbes       |
| Bruce Barone               | David Michael Gallagher  | Meagan McMullen            | Victoria Shineman          |
| Laura Beebe                | Kathryn Gennaro          | Tarek Mehanna              | Jarrod Robert Shoemaker    |
| Michael Bennett            | Lindsay Gentel           | Nathan Meyl                | Daryl Lamont Short         |
| Amy Lynne Berenson         | Maeve Debra Gerechter    | Cyrelld Mills              | * Eveline Shue             |
| Jason Berkowitz            | Laura Gett               | Brian Minehan              | Daniel Sieck               |
| Stephen Bernotas           | Gregory Glynn            | * Stephen W. Mirigian      | Adam Siegel                |
| Roman Beylin               | Philana Mia Gnatowski    | Katherine Mitchell         | Tove Alexandra Silver      |
| Abigail Boak               | Alissa Emily Gordon      | Davis Mollo-Christensen    | Theodore Jansen Silverman  |
| R. Keith Broughrum         | Kelly Gormley            | Micah Moody                | Michael Simpson            |
| * William Joseph Boziuk    | Christina Graceffa       | Elizabeth Morgan           | John Sjolund               |
| James A. Bradley II        | Lauren Graham            | Justin Morgan              | Elizabeth A. Smith         |
| Lucas Braun                | Brian Grierson           | Andrew Mosher              | Evan Smith                 |
| Michael Breer              | * Matthew Guanci         | Margaret Francesca Grace   | * Meghan Elizabeth Smith   |
| * Ari Brettman             | Nathaniel Grundy         | Mostue                     | Rebecca Leigh Smokowski    |
| * Jacob Brooks-Harris      | Jamie Gustafson          | Byron Moulton-Williams     | Joshua Solar               |
| Kimberly Brown             | Randy Gustin             | Corynne M. Mulcahy         | Matthew Spinek             |
| Matthew Brozenske          |                          | John Mulherin              | Donald St. Laurent         |
| * Amy Elizabeth Burkhardt  | Christine Haigh          | Erin Mullen                | Lea Marie Stayner          |
| * Mark H. Burkhardt        | Glenn Michael Hall       | Neha Munjal                | Elizabeth Steinbach        |
| Ashley Burns               | Sarah Rachel Halleran    |                            | Pasmy Sukkoor              |
| Nonia Kyndreth Burroughs   | Simon Halpern            | Andrew Narcus              | Caleb Summers              |
| Joseph Bush                | Jennifer L. Harvey       | Aaron New                  | Kristin Michelle Sweeney   |
| Taylor Byrnes              | Gregg Alling Herlacher   | Joseph A. Newcomb          |                            |
| Whitney T. Byrne           | Christopher Hoaglin      | Caroline Katherine Noonan  | Rebecca C. Taylor          |
|                            | Simon Holroyd            |                            | Stephanie Elizabeth Thelen |
| Geoffrey Cantin            |                          | Carrie O'Neil              | Arwen Thoman               |
| Elizabeth Lauren Capone    | Peter Ip                 | Amit Ohri                  | Lisa Ann Thompson          |
| Heather Chase              | Kirk Johnson             | David Onigman              | Christopher Tomassian      |
| Serena Ciampa              |                          | Franklin Onuoha            | Matthew Trovato            |
| Lisa Cioffari              | Jason Kafalas            | Paul Orzech                | Alanna Claire Tryder       |
| Michael David Clapper      | Corrine Karman           |                            | Julia Anne Tryder          |
| Makeba Clarke              | Stephanie Keene          | Jacob Parsons              | Sonia R. Tsals             |
| Diana Clements             | Joseph Philip Keiley     | Jaishali K. Patel          | Stephanie-Lyn Tulman       |
| Anthony Clurman            | Susan Keiley             | * David Salvatore Pedulla  | Megan Tuxbury              |
| * Brian Cochran            | Justin Alexander Kieffer | Caroline Childress Peirce  | Latrice Nicole Tyler       |
| Bradley Cohen              | Manpreet Kaur Kohli      | Carla Denise Perez-Rivera  |                            |
| Brandon Anthony Coleman    | Justyna Kucharczak       | Corey Perryman             | Jennifer Ann Vale          |
| Andrew Coleman             | Robin Kurian             | Sara Petrofsky             | Matthew Varghese           |
| Trevor Crispo              | Letty Wing-Si Kwok       | Kaylan Phillips            |                            |
| Will Croom III             |                          | Albert Pierce III          | Jestina Walcott            |
| * Catherine Anne Crosby    | Michael Vincent Lamenzo  | * Timothy Lawrence Pope    | Sarah Walker               |
| Carrie Cummings            | Ben Davis Landry         | Aimee-Michel Pratt         | John Wallace               |
| Nathan Curran              | Daniel Leahy             | Thomas Prendergast         | Kathryn M. Ward            |
|                            | Eugene Lee               | Brian P. Preston           | Julia Warner               |
| Trevor Daniels             | Brendan Lennon           | Nikhil Pundit              | Janet L. Watkins           |
| Evan Dawson                | * Erica J. Levy          |                            | Michael Weimburg           |
| Lisa Delle Donne           | Angela Denise Lewis      | Erin Reeves                | Judd Weiskopf              |
| Caitlin DePeter            | Caryn Lingley            | Rachel Roberts             | Marco Weiss                |
| Justin Mark Deutsch        | * Michael Lopez          | Amanda Ertzeid Robinson    | Andrea Danielle Will       |
| Kathryn Devaney            | Tania Luna               | Tanya Robinson             | Elizabeth Wilson           |
| * Andrew DiBari            | Matthew Lydon            | Carl I. Rutman             | Daniel Wolf                |
| Michael Dolan              |                          |                            | * Gregory Wolfe            |
| Patrick Donahue            | Heather Sterling MacNeil | Nelle Sacknoff             | Jennifer Anne Worthach     |
| Brynn Dunne                | Erin Mahoney             | * Michael Frank Salamone   | Meaghan Wren               |
| Brittany Duvall            |                          | Christa Sanders-Fleming    | Mark C. Wyman              |

\* CUM LAUDE SOCIETY

**Lincoln-Sudbury Regional School District  
Treasurer's Report**

July 1, 1999 - June 30, 2000

TOTAL CASH BALANCE JULY 1, 1999	2,585,536.08
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	<b>DISTRICT FUND</b>
DISTRICT FUND CASH BALANCE JULY 1, 1999	1,701,590.81

**RECEIPTS:**

OPERATING ACCOUNTS

Sudbury Assessment	9,570,936.39	
Lincoln Assessment	<u>1,815,852.99</u>	
TOTAL ASSESSMENTS		11,386,789.38

Chapter 70	1,769,702.00	
Transportation Aid	<u>198,896.00</u>	
TOTAL STATE AID		1,968,598.00

ANTICIPATED RECEIPTS	208,687.55	208,687.55
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Miscellaneous Income	216,775.36	
FY '00 Encumbrance	2,000.00	
Petty Cash Refund	1,000.00	
Stabilization	77,356.33	
Tailings	<u>0.00</u>	
TOTAL SUNDRY INCOME		<u>297,131.69</u>

BOND ANTICIPATION NOTE	1,500,000.00	1,500,000.00
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TOTAL OPERATING RECEIPTS	15,361,206.62
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DEDUCTION ACCOUNTS

Federal Withholding Tax	1,182,286.84	
MA Withholding Tax	440,939.11	
Federal Withholding Tax FICA	83,305.58	
Health Insurance	246,671.30	
MA Teachers' Retirement	530,289.23	
Middlesex County Retirement	141,639.12	
Disability Insurance	42,299.64	
Tax Sheltered Annuities	438,175.91	
Credit Union	360,634.69	
L-S Teachers' Association	51,270.34	
Deferred Compensation	24,287.94	
Section 125, Flexible Spending Plans	89,174.94	
Attachments	4,350.00	
United Way	<u>930.00</u>	

TOTAL DEDUCTION RECEIPTS	<u>3,636,254.64</u>
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TOTAL DISTRICT FUND RECEIPTS	<u>18,997,461.26</u>
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TOTAL DISTRICT FUND INCOME	<u>20,699,052.07</u>
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**DISBURSEMENTS:****OPERATING ACCOUNTS**

Operating Budget	13,027,642.39	
Equipment Budget	200,741.85	
Capital Projects	34,684.03	
Debt Service - principal	225,000.00	
Debt Service - interest	<u>30,775.00</u>	
TOTAL BUDGET DISBURSEMENTS		13,518,843.27
 FY '99 ENCUMBRANCE		 7,136.86
 BUILDING PROJECT	 445,331.90	 445,331.90
 STABILIZATION FUND	 0.00	 0.00
 PETTY CASH ADVANCE	 1,000.00	 1,000.00
 EXCESS & DEFICIENCY FUND	 0.00	 0.00
 TAILINGS	 0.00	 86.00

**DEDUCTION ACCOUNTS**

Federal Withholding Tax	1,182,286.84	
MA Withholding Tax	440,939.11	
Federal Withholding Tax FICA	83,305.58	
Health Insurance	232,438.35	
MA Teachers' Retirement	530,289.23	
Middlesex County Retirement	141,639.12	
Disability Insurance	47,412.25	
Tax Sheltered Annuities	438,175.91	
Credit Union	360,634.69	
L-S Teachers' Association	51,270.34	
Deferred Compensation	24,287.94	
Section 125, Flexible Spending Plans	89,174.94	
Attachments	4,350.00	
United Way	<u>930.00</u>	
TOTAL DEDUCTION DISBURSEMENTS		<u>3,627,134.30</u>

**TOTAL DISTRICT FUND DISBURSEMENTS****17,599,532.33**

CASH BALANCE DISTRICT FUND ON JUNE 30, 2000 3,099,519.74

STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 2000 147,368.76

CASH BALANCE REVOLVING & GRANT ACCOUNTS ON JUNE 30, 2000 888,520.26

**TOTAL CASH BALANCE JUNE 30, 2000****4,135,408.76**

### OUTSTANDING DEBT

School Bonds (final payment 08/15/03, 3.77% interest)	680,000.00
Bond Anticipation Note Interest rate: 4.05% = \$55,257.53 (due 10/12/00)	1,500,000.00

### EXCESS & DEFICIENCY FUND

Cash Balance, July 1, 1999	380,169.50
Approved Transfer	0.00
Disbursements	<u>0.00</u>
Cash Balance, June 30, 2000	380,169.50

### STABILIZATION FUND

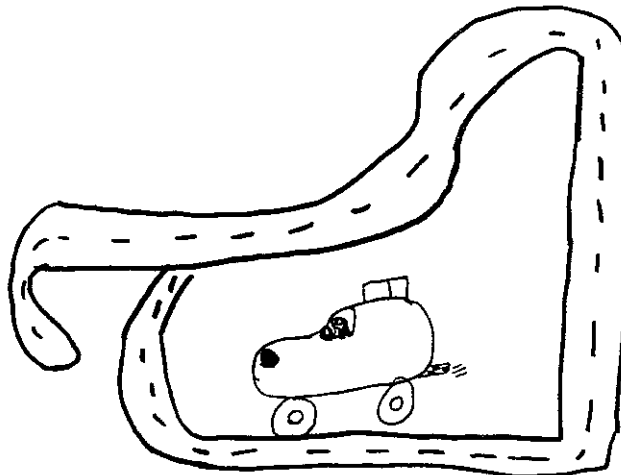
Voted establishment spring town meeting 1992	0.00
Cash Balance, July 1, 1999	166,218.18
FY '00 Funding	68,400.00
Interest Income	8,956.33
Disbursements	<u>0.00</u>
Cash Balance, June 30, 2000	243,574.51

### MISCELLANEOUS INCOME

Interest Income	186,040.19
Interest Income - BAN	27,325.95
Telephone	51.29
Miscellaneous Income	176.87
FY '99 Sundry	<u>3,181.06</u>
	216,775.36

### ANTICIPATED RECEIPTS

Athletic User Fees	140,447.80
Athletic Gate Receipts	4,000.00
Tuition Receipts	10,000.00
Cafeteria Receipts	22,000.00
Medicaid Receipts	15,279.00
Parking Receipts	<u>16,960.75</u>
	208,687.55



*Drawing by  
Greer Hunter,  
Grade 2,  
Nixon School*



**Lincoln-Sudbury Regional School District  
Balance Sheet**

**June 30, 2000**

**ASSETS**

BankBoston Depository	1,141,057.26	
BankBoston Payroll	221,537.93	
Unibank	1,084,311.55	
BankBoston Student Activities	147,368.76	
MMDT	1,348,475.88	
MMDT	29,990.90	
Boston Safe	243,574.51	
Boston Safe	178,899.02	
Boston Safe	- 259,807.05	4,135,408.76

**LIABILITIES & RESERVES**

**GENERAL FUND**

SURPLUS REVENUE		
(Reserved for Assessment)	1,344,144.26	
EXCESS & DEFICIENCY	380,169.50	
STABILIZATION REVENUE	243,574.51	
TAILINGS	2,086.39	
FY '98 Encumbrance	8,000.00	
FY '00 Encumbrance	2,000.00	
Disability Insurance	3,775.94	
Health Insurance	61,101.04	
<b>TOTAL GENERAL FUND</b>		<b>2,044,851.64</b>

**SPECIAL REVENUE FUND**

Adult Education	12,859.82	
Athletics	12,978.14	
Building Project	1,054,668.10	
Building Use	66,341.72	
Cafeteria	128,123.47	
Capital Outlay	16,244.36	
FY '00 Class Size Reduction Grant	- 1,758.37	
Computer Contract	3,003.73	
Damage to School Property	2,199.79	
Donations	93,229.06	
FY '00 D.D. Eisenhower Grant	165.34	
Fitness Center User Fees	- 1,055.27	
FY '00 IEP Preparation Grant	1,200.00	
FY '00 Health Protection Grant	2,049.28	
Kirshner Artist Fund	29,990.90	
Library Copy Machine	7,852.10	
Lost Books	23,863.32	
FY '00 MCAS Grant	9,874.78	
Medicaid	34,985.00	
FY '00 METCO Grant	627.24	
Nursery School	43,660.12	
FY '00 Safe & Drug Free Schools Grant	78.13	
Tuition	223,063.58	1,764,244.34

**TRUST FUND**

Medical Claims Trust Fund	178,944.02	178,944.02
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**AGENCY FUND**

Student Activities	147,368.76	<u>147,368.76</u>
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4,135,408.76

## Lincoln-Sudbury Scholarship Fund

The Lincoln-Sudbury Scholarship Fund (LSSF) was established when Lily Spooner, the business manager of the high school, retired. She requested that any gifts in her honor be used to provide higher education scholarships for Lincoln-Sudbury Regional High School graduates. A fund drive was initiated and the scholarship fund was established. Money was raised annually through direct mail solicitation to Lincoln and Sudbury residents and also at Spring-Thing, a since-discontinued spring carnival on the grounds of the high school.

In the fall of 1987, the LSSF endowment stood at \$150,000 and the committee, concerned about the rising costs of a college education, launched a capital drive to substantially increase the size of the fund. Also at that time, the LSSF Phonathon began and the LSSF became a separate, non-profit corporation. The capital campaign raised over \$200,000. Publicity surrounding the campaign prompted the late An Wang

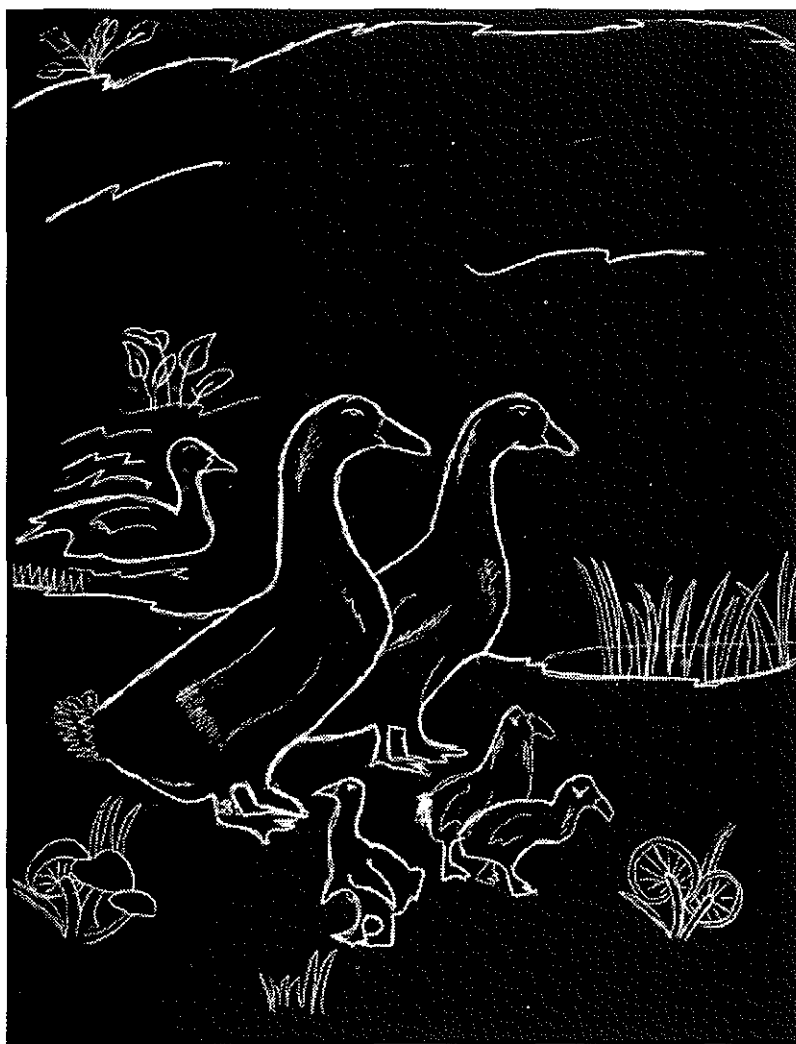
of Lincoln to establish the An Wang Scholar Awards, Ten awards, totaling \$200,000 were made before Dr. Wang's untimely death. Another benefactor, the Sudbury Foundation, provided \$250,000 by matching individual contributions up to \$41,000 that were pledged during the five phonathons from 1991 to 1995.

Today, the endowment stands at almost \$1.6 million, and our goal is to actively continue to grow it. These additional funds will enable us to increase scholarships, since the need for financial help continues to grow in our communities.

In late 1999, the fund was the recipient of an anonymous, \$100,000 donation to fund "Creating Possibilities" scholarships. According to the wishes of the donor, these scholarships were granted to students based almost exclusively on financial need. During the past year, \$70,000 was awarded to eight deserving students, with each scholarship paid out over a four year period. Thirty thousand dollars remains from this extraordinary gift, and will be awarded this year. In addition, the Fund received a \$25,000 gift in December of 1999 from James Monroe. This money provides for the George H. Fernald, Jr. Scholarship.

The LSSF Selection Committee awarded \$159,500 in scholarships to 42 members of the Lincoln-Sudbury Class of 2000. This represents the largest dollar amount awarded by the Fund in its history, and includes the \$70,000 in one time "Creating Possibilities" scholarships described above. Awards totaling \$82,000 were made possible from the net investment income of the endowment, and another \$7,500 was funded by various corporate, governmental, and family contributors, including the Middlesex Savings Bank, Massport, the Massachusetts High Tech Council, Wingate of Sudbury, and the Ambika Ramachandra Foundation.

LSSF awards four types of scholarships: memorial, fund, merit and administered. The donor establishes the selection criteria for memorial awards. For example, the Robert Wentworth Memorial Scholarship is awarded to a graduating senior pursuing a career in music and/or education. Memorial scholarships for 2000 amounted to \$26,000. Fund scholarships are awarded based on a formula of 40% financial need, 40% academic achievement, and 20% community service/athletics, and amounted to \$52,000 this past year. There is currently one \$4,000 merit scholarship awarded annually by the LSSF. The recipient must be in the top 10% of the graduating class and submit a written essay. The Committee also selected recipients for \$7,500 of scholarships administered by the LSSF, with funds and selection criteria provided by the sponsor.



*Quiet Ducks on a Quiet Night*  
Drawing by Kelly Cakert, Grade 5, Loring School

## Lincoln-Sudbury Scholarship Fund Scholarships

(Total Awarded \$56,000)

Jaishali Patel	Tanya Robinson
Christina Graceffa	David Fleischmann-Rose
Lisa Cioffari	Kathryn Ward
Diana Clements	Brian Cochran
Jessica Sewell	Brendan Lennon
Bradley Cohen	Trevor Daniels
Sarah Walker	Giselle Aerni
Amy Burkhardt (Merit Scholarship)	

## Lincoln-Sudbury Scholarship Fund Administered Scholarships

(Total Awarded \$33,500)

Eugene Lee	Bramwell B. Arnold Science Award
Tarek Mehanna	Sheryl Dakss Memorial Scholarship
Angela Lewis	Malcolm L. & Eleanor L. Donaldson Scholarship
Philana Gnatowski	George H. Fernald, Jr. Memorial Scholarship
Ted Silverman	Frank Heys Memorial Scholarship
Mark Burkhardt	High Tech Road Race Scholarship
Laurie Ball	John R. Kirshner Memorial History Scholarship
Ted Silverman	Virginia K. Kirshner Memorial Scholarship
Jessica Fay	Ravi Shankar Hoskere Memorial Scholarship
Jessica Fay	Massport Scholarship
Sarah Walker	Edward J. McCarthy Memorial Scholarship
Justyna Kucharczak	Middlesex Savings Bank Scholarship
Paul Orzech	Frank Pirrello Sr. Memorial Scholarship
Megan Tuxbury	Amika Ramachandra Foundation Scholarship
Justin Kieffer	Lily T. Spooner Memorial Scholarship
Jenn Harvey	Sudbury Foundation Scholarship
Crystal Fote	Arthur A. Walker Scholarship
Giselle Aerni	Robert Wentworth Memorial Scholarship
Janet Watkins	Wingate of Sudbury Scholarship
Greg Glynn	John K. Wirzburger Memorial Scholarship

## Creating Possibilities Scholarships

Michael Bennett	Glenn Hall
Jason Kafalas	Caryn Lingley
Angela Mancini	Franklin Onuoha
Katherine Mitchell	Latrice Tyler

## Lincoln-Sudbury Scholarship Fund, Inc. Statement of Activities

Years Ended June 30  
2000      1999      1998

### Unrestricted Net Assets

#### Support

Matching contributions	\$1,362	\$665	\$517
Unpledged contributions	208,794	121,201	54,421
Investment Income	<u>208,640</u>	<u>77,358</u>	<u>127,794</u>
Total Support	418,976	199,224	182,732

#### Expenses

Program Services			
Scholarships awarded	158,500	68,000	65,000
Supporting Services			
Management and general	14,299	13,113	10,014
Fund raising	<u>3,790</u>	<u>3,620</u>	<u>3,887</u>
Total expenses	176,589	84,733	78,901

### Increase in unrestricted net assets

242,387    114,491    103,831

### Net Assets at beginning of year

1,353,068    1,238,577    1,134,746

### Assets at End of Year

1,595,455    1,353,068    1,238,577

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call Lincoln-Sudbury Regional High School or John Ollquist (978-443-4215).

## Lincoln-Sudbury Scholarship Fund 2000-2001 Board

Adams, La Teisha	Student Rep
Chase, Linda	Sudbury
Danko, Thomas	LSRHS Teacher
Deck, Tricia	Lincoln
English, Cynthia	LSRHS Teacher
Heller, Sharl	LSRHS School Committee Liaison
Karmer, Ann	LSRHS Teacher
Mahoney, Karen	Sudbury
McNally, Sharon	Sudbury
Mooney, Kevin	Lincoln
Moore, Cary	Sudbury
Moore, Jeff	Sudbury
Noce, Louise	Sudbury
O'Bray Pauline	Sudbury, Treasurer
Ollquist, John	Sudbury, President
Pomper, Stephen	Student Rep
Ragones, Martha	Sudbury
Ritchie, John	LSRHS Superintendent
Rose, Bettie	Sudbury, Executive Director
Rushby, Kathy	Lincoln
Smith, Betty	Lincoln
Wolf, Bryce	Lincoln, Secretary

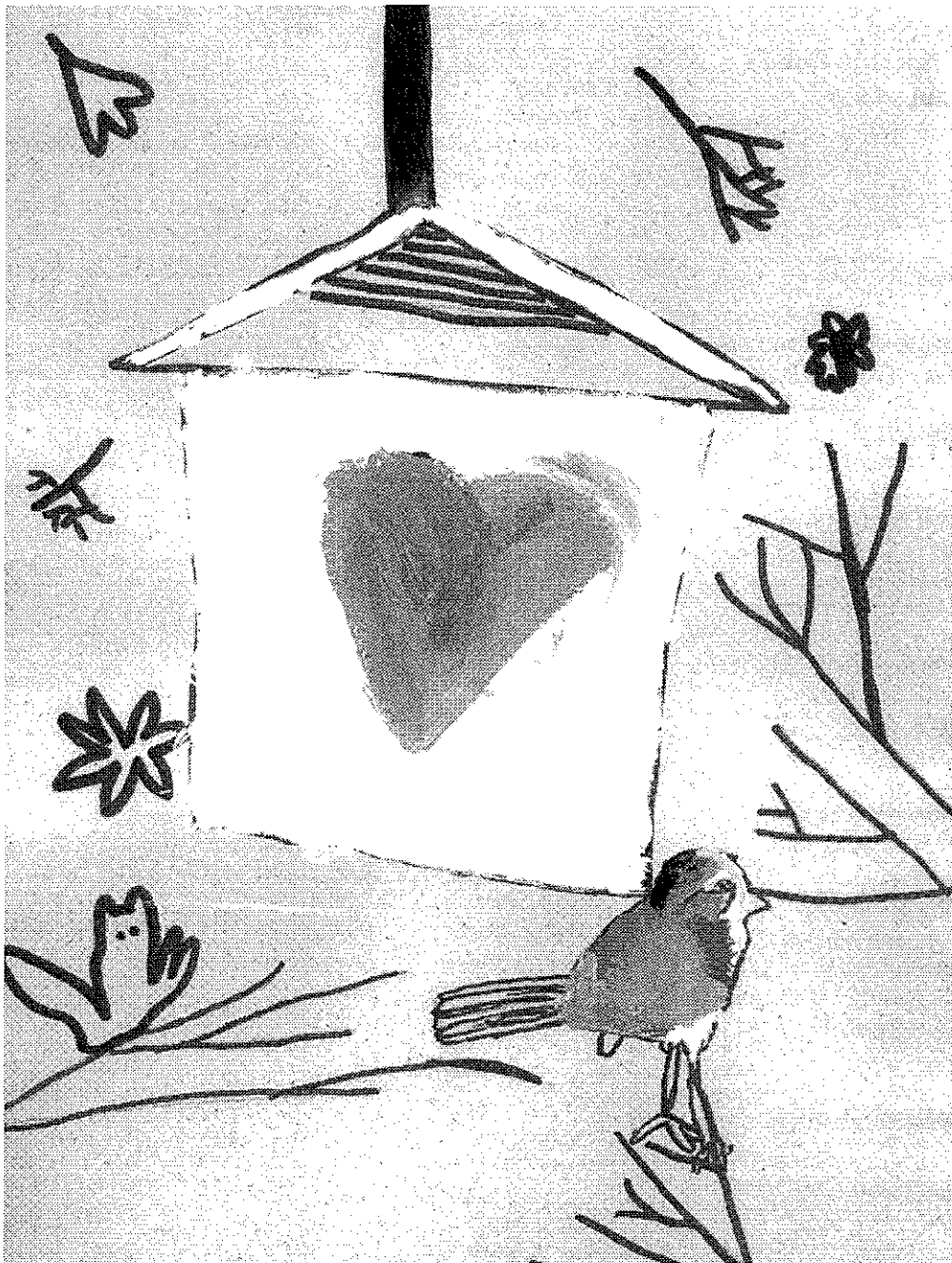
## Student Exchange Committee

The Student Exchange Committee is a voluntary group of Lincoln and Sudbury residents and staff members of the regional high school whose mission is to promote international understanding at the high school and within the two communities. The committee selects exchange students and host families and provides scholarship support for student ambassadors to other countries.

Our student ambassadors this summer were Aaron Kellogg and Carl Lowenberg. Aaron journeyed to Barcelona, Berlin and Switzerland. Carl traveled to Costa Rica with Global Routes. Two exchange students are spending the year in our communities: Aino Eerikainen from Finland and Shun Tanaka from Japan. Another exchange student, Zorigt Khuyagbaatar from Mongolia, spent three months in Sudbury, but circumstances necessitated an early return home. Our exchange students generally live for five months with each of two host families. This year's hosts are the Preissler, Durlacher, Fredriksen/Robinson, Hatton and Sharma families. The students take a full academic load, participate in sports and extra curricular activities and generally experience American life. The students have opportunities to share information about their home countries with the school and with civic and professional groups in the area.

The Student Exchange Committee continues to support International Connections, a club at the high school. It is a group of high school students and teachers who are interested in building connections and providing support for those with international interests and/or backgrounds. Last March the group participated in an International Dinner at L-S and coordinated other social gatherings with international flavor. This October the third annual two-day retreat was held and other activities are planned for the year.

Fundraising and donations support the Committee's projects. Sale of the school calendar, international jewelry, and an international cookbook generate funds that are available to our high school students for foreign travel programs. If you would like more information about hosting a foreign student or joining in this interesting and important work, please contact any member of the Committee or the world language department at Lincoln-Sudbury Regional High School.



*Artwork by Sarah Haberman, Grade 2, Loring School*

## Minuteman Regional High School

### Massachusetts and National Student Achievement

Eight Minutemen students received medals, including National, First, Second, Third, and Fourth Place at the 14th Annual National Robotics Competition held at the campus of Robert Morris College of Engineering in Pennsylvania. More than 196 teams representing more than 700 students from 19 states competed in robotics skills events, hosted by the Society of Manufacturing Engineers. The students demonstrated their application of classroom knowledge into real-world activities as they competed in various contest categories. In addition to the contest events, the students were able to learn from each other, as well as from the engineering professional who attended and helped judge the competitions.

Seventeen students from Minuteman were award recipients at the state's 26th Annual Skills USA/Vocational Industrial Clubs of America (VICA) State Skills & Leadership Conference held recently at different locations throughout Massachusetts. More than 850 students from 39 schools competed in 65 competitions demonstrating their competence in their technical area, or in leadership areas such as extemporaneous speech and job skill demonstrations. Minuteman had a total of 39 students competing against the top students in Massachusetts. Of the 39 students competing, 17 were Medal winners: 6 gold, 7 silver and 4 bronze. Four gold medallists competed in the national VICA competitions held in Missouri and three of them were ranked in the National Top Ten in the subject areas. Nicholas Arone of Watertown won 7th Place National Rank in Collision Repair Technology and Matthew Wing of Acton and Michael Perez of Arlington both won 5th Place National Team Rank in Robotics and Automation Technology.

Nine Minutemen students competed in the Massachusetts Vocational Math League and finished first and second in the statewide competition.

Minuteman ranked second in statewide MCAS scores in English and Science and third in math among the state's 29 technical high schools.

### District-wide Student Achievement

- 93% of the Class of 2000 graduated into either college or employment in their field of study.
- Numerous graduates earned scholarships including the Massachusetts Environmental Scholarship for 4 years at University of Massachusetts, Math & Science 4 year scholarship to Rensselaer Polytechnic Institute and Christian Herter Scholarship for 50% tuition to Northeastern University.
- 100% of dental graduates passed the National Dental Board examination.
- 100% of cosmetology graduates passed the State Board examination.
- 100% of child care graduates were fully certified by the Office for Child Care Services.

- All health graduates achieved 100% placement in either college, or a job in their field.
- Retail Marketing graduates achieved 100% placement in either college, or marketing field.
- Culinary Arts graduates received 96% placement rate with 13 of 23 enrolled in college.
- Two annual Drama Club major productions: Twelve Angry Jurors and Bone Chiller! and school wide poetry and art contests.
- Numerous athletic achievements including: Boy's basketball Commonwealth Conference co-champions in Division 4; Boy's baseball league champs in Division 3; Hockey Commonwealth Conference league champs in Division 3; First round state tournaments in Girl's soccer (Division 3); Girl's basketball (Division 3); and Boy's soccer (Division 3).

### Overall School Highlights

- "Best Automotive Program" awards from the Massachusetts Industry Planning Council.
- New and/or updated college articulation and advance credit agreements with numerous top colleges in 26 different career areas.
- Opened first-in-the-state Pennzoil Quick Lube station focused on education, customer service and entrepreneur opportunities.
- Veteran head football coach William Coughlin inducted into High School Football Hall of Fame.
- The admission of out-of-district Choice students has ceased due to the inadequate level of state-defined tuition and the additional assessment burden placed on district communities.
- Reached agreement with the City of Cambridge and the Town of Watertown to begin enrolling higher level tuition students while maintaining an overall enrollment base that allows Minuteman to continue one of the most powerful sets of career-focused pathways in the nation.

### Middle School Technical Literacy Program

Another Minuteman partnership is in the middle school technical literacy program. The school is currently working with teachers in six district middle schools, assisting them to develop and incorporate technology education into their curricula, as well as providing technology instruction in support of important and necessary computer skills.

Minuteman staff began the planning process to extend and expand this valuable service to other district towns. The strengthening of the middle school service can become a very important help to member towns in fulfilling requirements of the new Massachusetts Curriculum Frameworks on technical literacy.

The popular After-School Program, which provides hands-on career and academic enrichment opportunities for 6th, 7th, and 8th graders in the district, is offered without charge (including transportation) to district schools.

These two programs are financed by the Minuteman school budget.

#### **Establishment of a Pre-Engineering Academy**

Opened in September 2000 with a full enrollment, this rigorous, first-in-the-state college preparatory program is designed for academically talented, technically oriented students who plan to matriculate to a competitive technical college or institute upon graduation from high school. The focus of the technical component is in Pre-Engineering technology. Academic and technical curricula meet or exceed all MCAS standards.

Industry and college partners joined Minuteman to develop this modern pre-engineering program which will add to Minuteman's many high technology career path options. Now students interested in the many high tech careers of tomorrow can prepare for advanced college study and technical training in any of these areas: biotechnology, environmental technology, telecommunications, electromechanical technology, computer drafting and design, and now pre-engineering.

#### **Recognition of Automotive Academy**

The Minuteman Automotive Academy was selected by the National Automotive Youth Educational Systems program as a site for high level career learning in the field. Dalmer Chrysler, General Motors, Toyota, Volkswagon, the National Institute for Automotive Service Excellence (ASE), college partners and others work with Minuteman in providing exciting career opportunities across a broad spectrum from advanced technician to management specialist to automotive engineer.

#### **Sudbury Enrollment at Minuteman**

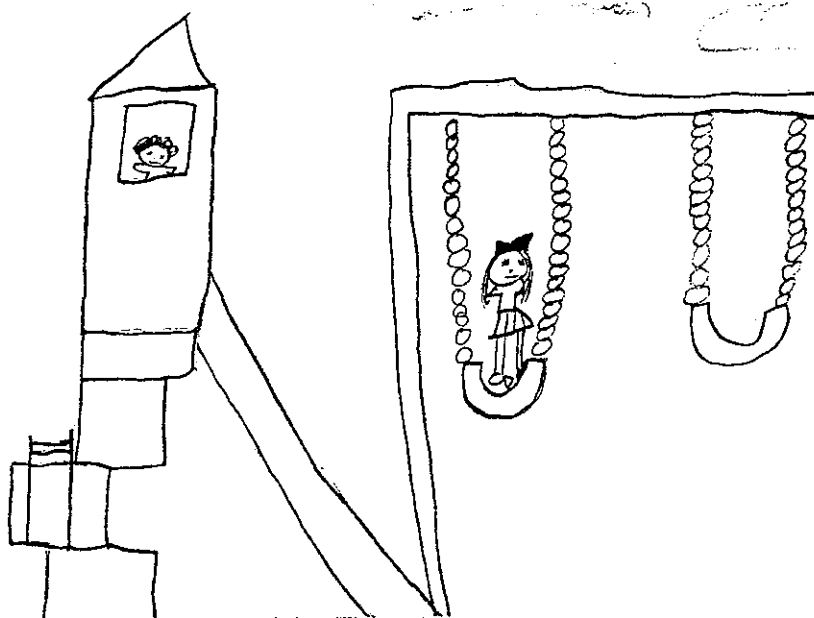
As of October 1, 2000 there are 13 regular students plus strong use of the middle school, part-time and afternoon programs for a total full time equivalent of 42.90 students. Improved communication procedures are being explored to ensure that more residents gain information on all of the technical and college articulation options available through Minuteman.

#### **Sudbury Graduates**

David W. Hughes  
Carolynne Anne Thompson

#### **Minuteman Regional School Committee**

Charles Olmstead of Acton  
Paul Schlichtman of Arlington  
Joseph White of Belmont  
Robin Pekins of Bolton  
Donna Corey of Boxborough  
James Ford of Carlisle  
John McCarthy of Concord  
Frank Gobbi of Dover  
Mary Ann Gleezen of Lancaster  
Jane Pagett of Lexington  
Sally Bobbitt of Lincoln (Secretary)  
Jeffrey Stulin of Needham (Chairman)  
John O'Connor of Stow  
Glenn Noland of Sudbury  
Betsy Connolly of Wayland (Vice Chair)  
Michael Dowd of Weston



*Drawing by Mayet Wallace, Grade 2, Noyes School*

**Minuteman Regional Vocational Technical School District**  
**Operating Fund**  
**Comparison Of Budget To Actual For The Year Ending June 30, 2000 (Unaudited)**

	<u>FY 99</u>	<u>FY 00</u>	<u>ACTUAL/</u>	<u>TRANSFER/</u>	<u>AVAILABLE</u>
<u>REVENUES</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>ENCUMBERED</u>	<u>RECEIPTS</u>	
ASSESSMENTS	7,026,613	7,075,956	7,075,956	0	0
CHAP 70	2,251,920	2,307,758	2,307,758	0	0
CHOICE 95	0	0	0	0	0
TRANS CH. 71	499,366	731,109	731,109	0	0
CHOICE	1,599,116	1,155,497	1,155,497	0	0
OTHER	25,379	273,024	273,024	0	0
APP SUR	0	87,551	87,551	0	0
TUITION	<u>1,721,432</u>	<u>1,718,071</u>	<u>1,718,071</u>	<u>0</u>	<u>0</u>
<b>TOTAL</b>	<b>13,123,826</b>	<b>13,348,966</b>	<b>13,348,966</b>	<b>0</b>	<b>0</b>
<u>EXPENSES</u>					
BLDG TRADES	95,704	102,960	94,628	- 722	7,610
COMM SERV	16,872	20,350	19,431	- 905	14
ELECTRONICS	37,806	82,255	98,041	2,156	- 13,630
GRAPHICS	63,253	87,792	74,164	7,274	20,902
HEALTH INSTR	26,731	27,700	23,547	252	4,405
METAL FAB	39,913	41,108	39,076	122	2,154
POWER MECH	17,424	19,400	18,569	1,501	2,332
TECHN	76,642	78,550	80,352	924	- 878
AFT PROGRAM	10,871	11,870	10,225	- 1,625	20
REG OCCUP	4,930	4,930	5,591	0	- 661
SPEC TRADES	30,472	30,888	30,327	0	561
SAFETY	15,012	15,290	15,762	0	- 472
COMMUN	37,382	38,752	39,544	725	- 67
HUMAN REL	22,689	22,750	21,813	- 400	537
MATH	50,691	52,760	53,458	485	- 213
SCIENCE	71,627	63,750	69,787	- 561	- 6,598
PHYS EDUC	6,067	8,850	6,814	0	2,036
ATHLETICS	96,859	108,830	105,886	- 390	2,554
BUS INSTR	6,469	5,025	2,502	0	2,523
FOR LANGUAGE	20,909	20,000	19,244	0	756
ART	11,342	11,425	701	0	10,724
MUSIC	230	420	402	0	18
DRIVER ED	0	10,000	0	0	10,000
INSTRU RES	71,111	79,405	82,205	929	- 1,871
PUPIL SUPP	56,717	52,601	49,535	- 260	2,806
PRINCIPAL	106,971	106,100	92,205	2,775	16,670
VOC CO-ORDN	8,519	7,650	7,641	0	9
COMPUTER SERV	9,621	32,800	26,002	0	6,798
DEAN	3,520	4,120	2,715	- 718	687
DIST PROG	47,663	50,300	49,823	360	837
LEGAL FEES	63,383	37,000	29,725	0	7,275
AUDIT FEES	31,000	32,500	33,000	0	- 500
SUPERINT	3,438	3,549	3,339	0	210
PLANN/ACAD	46,588	47,000	43,907	22	3,115
BUSINESS OFF	14,509	20,875	16,468	279	4,686
RISK INS	118,475	144,400	122,198	130	22,332
RET/EMPL BNFT	984,634	1,113,769	1,085,777	11,078	39,070
TRANSP	827,176	934,791	913,258	0	21,533
CAFE	7,750	9,400	8,588	- 1,215	- 403
OPER & MAIN	885,634	889,553	756,650	23,691	156,594
EQUIP PUR	423,425	110,079	116,212	10,718	4,585
DEBT MANG	0	0	0	0	0
SALARIES	<u>8,489,045</u>	<u>8,807,419</u>	<u>8,850,954</u>	<u>45,178</u>	<u>1,643</u>
<b>TOTAL</b>	<b><u>12,959,074</u></b>	<b><u>13,348,966</u></b>	<b><u>13,120,066</u></b>	<b><u>101,803</u></b>	<b><u>330,703</u></b>
<b>EXCESS REV</b>	<b><u>164,752</u></b>	<b><u>0</u></b>	<b><u>288,900</u></b>	<b><u>101,803</u></b>	<b><u>330,703</u></b>

# HUMAN SERVICES

## Goodnow Library

Everyone likes to be valued. It is a critical element to all worthwhile relationships. It is fundamental to excellent public relations and customer service. Often the focus is on expanding services and resources and awareness about them so as to better serve the public. As popular and important as enhancements such as these are, ultimately the quality of customer service and public relations in libraries is defined by the interaction between library users and library staff at the service desks: circulation, children's and reference. People gain a sense of being valued as a result of the attention they receive—the personal attention given to their interests and needs. Although quality public service seems to be self-perpetuating, positive and enthusiastic service begets a positive and enthusiastic response that begets positive and enthusiastic service, it cannot be assumed. It can dissipate quickly. Its importance must be reaffirmed every day through care, pride and effort.

This year marks the first calendar year for operating in the new Goodnow Library. It also marks the last calendar year of library service for Carolyn Anderson, head of circulation. Sudbury residents made a significant investment in the new Goodnow Library because the Library is an important part of their lives. It adds to the quality of life in the community as a whole. The new library was designed to maintain and enhance the community's library services and resources for the future. Strengthening the staff's ability to provide personal service was the foremost criterion for the building program. It seems that the plan is a success. The Library is busier than it

has ever been, with more people using it in more ways than ever before, and personal service remains strong, which brings us to Carolyn Anderson.

### Carolyn Anderson

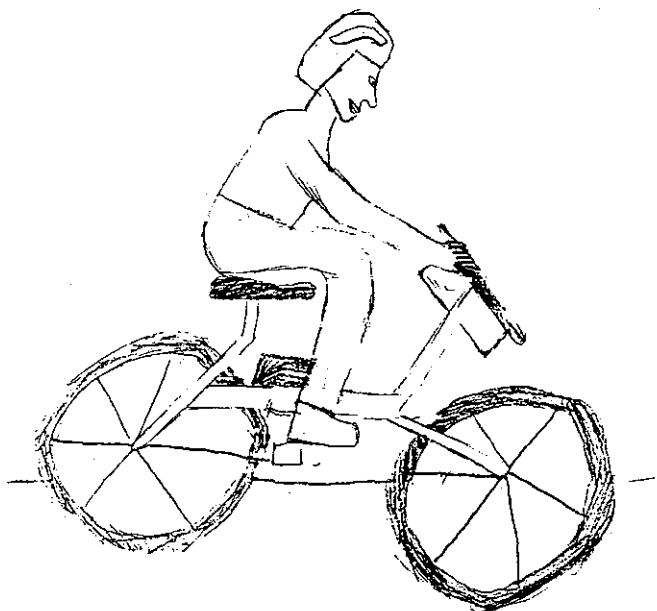
For almost a quarter of a century, Carolyn Anderson has been a primary architect and builder of the Goodnow Library that the people of Sudbury prize. During this time, as Sudbury and the Library expanded, Carolyn's effort and example was key to Goodnow maintaining its "small town" personal approach to serving residents. Service providers in every endeavor have their favorites, customers who receive special attention. In Carolyn's case, everyone who stepped through the doors at Goodnow was, or most likely would soon become, one of her favorites. Carolyn's outgoing personality, exceptional energy and extraordinary memory impress all. But it is how she applied them to her work that made her dear to library users. She formed friendships. Carolyn was truly glad to personally assist library users in any way possible. She wanted them to feel at home. Carolyn will be greatly missed by all. The staff will continue its efforts to sustain the quality of customer service exemplified by Carolyn's work.

### Full Operation: Increased Activity

This year began with a celebratory opening of the newly restored 19<sup>th</sup> century wing of the Goodnow Library. More than 300 people attended the ceremonies to unveil the wing. The Concord Museum, Sudbury Ancient Fife and Drum Co., the 25<sup>th</sup> Mass. Regiment Co. H. and, Harold Cutler, a descendant of the Library's benefactor John Goodnow, participated in the ceremonies. The opening marked the end of the Library's renovation and expansion project. All areas of the Library were in full operation.

As hoped, the first full year of operation was marked by heavy use and high enthusiasm. The Library had its highest circulation ever – 264,000. This exceeded the previous high by 30,000 and the average circulation over the last decade by almost 30 percent. The library issued more new library cards this year than in any other year. Borrowing by children/parents and young adults showed the greatest increase. The Preschool area was in constant use. Children's programs were well attended and, although additional regular programs were added, there is a demand for more. Interest in a young adult book discussion program initiated the year before grew so large that we initiated a second session. The Reference Department experienced a significant increase in the use of electronic resources. There are six PCs and three terminals in the Reference area with access to the Minute-man Library Network and the Internet. It is not unusual for every device to be in use.

This heightened activity extends to all areas of the Library: study rooms, computer lab, and meeting rooms and exhibit space. The two quiet study rooms are used every day. The computer lab's four PCs are in constant



*Drawing by Amy Nesky,  
Grade 4, Noyes School*



use for research or word-processing. The staff's Internet and PC training programs for the public are extremely popular. Sessions are filled quickly. More than 250 meetings were held in the Community Meeting Room this year – double what the Library averaged in the past and use of the Small Conference Room has grown steadily. The new Library has become a popular place for exhibiting and viewing art and crafts. Goodnow's exhibit space is booked for the next three years.

### Generous Support

The staff has made a remarkable adjustment to the new level of activity and types of services. For Massachusetts libraries in its population range, 15,000 to 25,000, Goodnow has the third highest circulation per full-time equivalency in staff. The staff has not accomplished this without considerable support. It is appreciative of the exceptional support that it receives from its core of dedicated volunteers, the Friends of the Goodnow Library, other town departments and town organizations. The volunteers have made a remarkable adjustment to the new surroundings and remain an invaluable asset. The Friends have done the same.

In its new setting, the Library initiated, supported and benefited from a number of exceptional activities and events. The following examples only serve to highlight the talent and generosity that was drawn to the new Library. As a tribute to the life and talents of Sudbury's internationally known calligrapher and illuminator, artist Helene Sherman, the Sudbury Historical Society sponsored an impressive three-week exhibit of her works entitled "Works of Light." It was the first complete showing of Miss Sherman's work. Members of the Friends of the Goodnow Library, the director and the director of the Council on Aging met several times during the year to discuss cooperative Friends/Council programs, particularly day trips. The concept was supported and the first collaborative excursion, a trip to the Harvard Art Museum took place in September. It was a success and the "Sudbury Day Trippers" will follow it up with by other trips during the upcoming year. In addition to its programming successes and contributions to the Library for museum passes, children's programs and audiovisual materials, the Friends purchased a piano for the Library. Proceeds from the Wayside Inn's Fresh Strawberry Concert Series were donated to the Friends of the Goodnow Library, which enabled the Friends to purchase a previously owned Steinway piano for the Community Meeting Room. The Friends are raising additional funds for the restoration of the piano. It will be available to the Library by the summer.

One of the benefits of our new facility is that it is handicapped accessible. With the help of the Assistive Technology Committee of the Minuteman Library Network, the Library is beginning to add other resources to enhance user access to Library materials. For this reason, the Library was particularly pleased to be the recipient of a generous donation from the district Lion's Club for assistive technology.

Thanks to funding from the Massachusetts Foundation for the Humanities (MFH) and Friends, the Library was able to sponsor a book discussion series on the Civil War. The

MFH's five part series combined thought provoking biographical titles with excellent guest speakers to provide a unique look at one of the most important events in American history. The Massachusetts Board of Library Commissioners and the Sudbury Foundation awarded funds to Goodnow to enable the Library to upgrade its Sudbury Archival Index to a Windows/Web product. The Archival Index is a database that indexes 16,000 Sudbury historical records owned by the Town (Town Clerk's Office and Library), Wayside Inn, Sudbury Historical Society and Wayland Historical Society. With the grant money awarded to Goodnow, the existing DOS database will be converted to a Windows/Web product and made available as well. The database will be useful to students and anyone with an interest in Sudbury history and genealogy. It will be completed by October.

### Children's Programs

With the generous support of the Friends of the Goodnow Library and the Sudbury Cultural Council, and a variety of talented local performers, the Children's Department offered an ambitious, fun-filled schedule of special programs to library users. The year began with award-winning author, Andrew Clements, in a program that drew a large number of his exuberant fans and readers. The Department's "Encore Series" continued throughout the year, welcoming to the "new" Goodnow Library some of the more popular performers from past children's programs, as well as their enthusiastic followers. Storytellers Bill Harley, Davis Tates, and Roger Tincknell entertained capacity crowds. A variety of other programs and activities were presented to engage the energies and imaginations of children of all ages: a puppet series, workshops on magic and writing, programs on owls and the Museum of Science, and concerts for preschoolers. In addition to the abundance of special programs, the children's department offered 238 regular programs during the year. Program attendance for storytelling and crafts totaled 3,474.

### Conclusion

The Library's role as a life long learning and recreational center for the community has been strengthened by the resources of the Library's new facility. The increase in circulation of materials and in-house library user activities is impressive. Public use of the meeting rooms, program space, exhibit areas and technology in the new Library has made it a dynamic community center. However, Goodnow's essential value to the community is founded on personal service. It is what the town prizes the most and what brings the staff the greatest job satisfaction. We are pleased that with all of the improvements in what the Library has to offer the community that this value remains a constant for the public, the library staff and the library trustees.

### Statistics

Circulation	264,095
Children's Programs	238
Children's Program Attendance	3,474
Meeting Room Use	327 meetings
Interlibrary Loans	13,954

## Council on Aging

The year 2000 was marked by a significant milestone in the history of the Fairbank Senior Center—the tenth anniversary of the opening of the Center (in September, 1990). On September 27, an anniversary celebration marked some of the highlights of the last decade. These included development of the Lifelong Learning Program, resulting in many course offerings and a computer lab; veterans' commemorative events marking the 50th anniversary of World War II and the Korean War; formation of the Senior Strutters group in 1991 and subsequent shows and entertainment; the Children's Holiday Crafts Bazaar held annually since 1991; numerous intergenerational events at the Senior Center and an expanding program in the schools; development of the Friendly Visitors, In-Home Fix-it and Telephone Reassurance programs, operation of the F.I.S.H. program; development of the S.H.I.N.E. counseling program in MetroWest; development of the Soup's On program; holiday parties, elegant teas, and wonderful trips; and support of tax relief for senior citizens resulting in the establishment of the highly successful Tax Work-off Program in Sudbury and the Sudbury Tax Relief Committee. Additionally, our new quarters at the Fairbank Community Center have enabled us to expand programs geared to physical fitness, as we share the gym with the Parks & Recreation Department. This year's entry in Sudbury's July 4th parade highlighted the Fairbank Senior Center's 10th Anniversary—winning a second place ribbon in the process. A replica of the Senior Center's entrance was built on the float, with seniors engaging in various activities associated with the Center.

The most exciting new development this year has been our collaboration with the Sudbury Public Schools in procuring a grant from The Sudbury Foundation that will bring the BRIDGES program into every fourth grade classroom over a two to three year period. BRIDGES: GROWING OLDER, GROWING TOGETHER is a course in human development that brings together senior citizens and fourth grade students. Together, a classroom of students and a group of eight seniors explore the theme of aging as a life-long process. The goals of the course are to understand that aging is indeed a life-long process; to recognize the similarities and differences in people of all ages; to learn about the physical, social, emotional and mental characteristics of later life, and to create more positive views of aging. The Council on Aging is currently recruiting more than 100 senior volunteers needed for this expanded program.

The Council on Aging is deeply grateful to the Friends of Sudbury Senior Citizens who, together with the School Department, purchased a new van in August to replace our five-year-old van (the latter having passed the 100,000-mile mark early in the year). The C.O.A. van driver transports children to and from school, as well as elders and disabled adults to their respective destinations within Sudbury on Tuesdays through Fridays. On Mondays, the van makes trips outside of Sudbury.

The Council on Aging has reconvened a Sudbury Tax Relief Committee to explore new ways of providing property tax relief to the Town's senior population. The Council continues to educate about property tax exemptions and deferrals currently available and also administers the Sudbury Senior Community Work Program. The SSCWP provides a \$500 tax abatement to senior works in exchange for 100 hours of service to Town departments. The response of both department heads as well as senior participants remains enthusiastic.

As health insurance issues became more prevalent during the year, the C.O.A. made a major priority (through its S.H.I.N.E. counseling program) of dispensing the latest information about traditional Medicare and HMO options, as well as information about new State programs that have recently become available.

To mark the 50th Anniversary of the Korean War, a Korean War Commemorative Committee planned a highly successful luncheon on June 25th to honor those who served actively in the military during the war. The Senior Strutters performed music of that era followed by an inspiring presentation of pins to each of the servicemen present. During the month of June, an exhibit of Korean War memorabilia at the Goodnow Library and a brief history of the War included in the SENIOR NEWS helped to remind Sudbury residents that "Freedom is Not Free."

As noted above, intergenerational programming has become a priority of the Council on Aging. In addition to expansion of the BRIDGES program, Sudbury's youth were invited to the Senior Center to participate in a variety of activities during the year. The Curtis Middle School Select Orchestra shared performances with members of the Senior Strutters at our St. Patrick's Day party; students participating in the Student Exchange program at Lincoln/Sudbury Regional High School were invited to a pot luck luncheon; and the Holiday Crafts Bazaar attracted hundreds of small children and their parents to hear the music of Steve LaBonte, purchase craft items, balloons and popcorn, and play games led by students from the Curtis Middle School. The holiday craft items were created by the Thursday Crafters, a group that meets weekly at the Fairbank Senior Center. A tradition that has been appreciated over the years is the annual Thanksgiving Dinner offered by High School Students to senior residents of Sudbury and Lincoln. This year, an added feature was much enjoyed by those present—a performance by the students of musical numbers featured in the recent L/S production of ANYTHING GOES.

Multi-session courses in the Lifelong Learning Program continued to attract students of all ages. This year, the subjects were: Four Plays of Shakespeare II, O Canada! (which covered the history and culture of our northern neighbor), and a course on Theodore Roosevelt. Computer classes continue to be an important part of our educational component.

The Senior Strutters continued to add new members in 2000 and in March presented their Ninth Annual Musical, THE SIMPLE LIFE. With performances at the Lincoln/



*Volunteers work on the Council on Aging Float for the July 4th Parade. The float celebrated the 10th Anniversary of the Fairbank Senior Center. From left: Ruth Griesel, Peg Whittemore, Cay Kuras and Dot Wright.*

Sudbury Regional High School Auditorium, this musical revue featured song and dance numbers with a country motif. Members of the Strutters also entertained at our St. Patrick's Day and Christmas celebrations, as well as the Korean War Commemoration in June. We are fortunate to have such talented and spirited seniors as a resource.

A new collaboration between the Goodnow Library and the Council on Aging—a series of excursions to places and events of cultural interest—was begun. The first of these excursions, a tour of the Harvard Art Museums in September, was enthusiastically received. Additional day trips are planned for the year 2001.

### **Special Series and Programs**

In addition to the Learning in Retirement and Computer courses highlighted above, the Fairbank Senior Center provides a forum for health and other issues relevant to seniors. Presentations during the year included information about health insurance, emergency response systems, long-term care insurance, herbs to enhance daily meals, a shingles education clinic, how to avoid food poisoning, smart food shopping, funeral pre-planning, and Elderhostel. Using humor to reduce stress was our most popular topic.

**WALK FOR HEALTH** (a monthly three-mile walk within Sudbury) was begun in September and led by champion walkers Don and Polly Meltzer; a slide presentation and tour of the Great Meadows Wildlife Refuge was held in July; and a

holiday greens workshop offered by the Sudbury Garden Club in December was enjoyed by all who participated.

Special entertainment this year included celebrations of Valentine's Day, St. Patrick's Day, Halloween and Christmas. In addition, an Elegant Tea sponsored by the Friends of Sudbury Senior Citizens in April, a Volunteer Appreciation event in May, a presentation by "The Music Man" John Root in June (made possible by a grant from the Cultural Arts Council), an ice cream social in

August, and our special 10th Anniversary celebration in September rounded out the year's entertainment at the Senior Center. However, the most eagerly awaited events each year are those presented by community groups to the seniors of Sudbury; The Policemen's Picnic held in the fall and sponsored by the Sudbury Police Association, the Thanksgiving Dinner at L/S Regional High School sponsored by the Key Club, and the Wayside Inn Christmas Dinner in December.

### **Ongoing Classes and Programs**

Ongoing classes and programs this year have been Aerobics (Lois' Fitness Program), Bingo, Bridge, Canasta, Ceramics, Computer Basics, Cribbage, the Lifelong Learning program, a Movie Series, Stamp Club, T'ai Chi Ch'uan, and the Thursday Crafters. This fall, a class in Tap Dance was re-introduced.

Our Volunteer Trip Coordinator planned many enjoyable day and overnight trips. Day trips included A Feast of Irish Music and Dance; Swing Into Spring (a nine-piece band featuring great standard swing music); a performance by Trooper Dan Clark; a Salute to South Pacific at the HuKeLau in Chicopee; a visit to the Tall Ships in Boston Harbor, a concert at Tanglewood; a visit to the Museum of Fine Arts to view the Van Gogh Exhibit; a Country & Western Show and Dance Party; a concert of Italian Music with Nick Contino; and a trip to see the Christmas Pops at Symphony Hall. Four casino trips were also included. Overnight trips were a three-day autumn excursion to the Hudson Valley in New York and

a 12-day visit to Germany, Austria and Switzerland—the Passion Play at Oberammergau being the major attraction. The latter trip proved to be so popular that three separate departures were arranged.

### Community Services

The position of Outreach Worker was expanded this year, with new standards and guidelines established by the Executive Office of Elder Affairs. Several all-day trainings were offered for Outreach Workers throughout the Commonwealth, and the opportunity for continued growth and development was welcomed. The Senior Center's Outreach Worker provides supportive home visits, resource referrals, information on housing, legal services, support groups, adult day care, nursing homes, and other issues relevant to senior citizens and their families. She also administers the fuel assistance program.

Through the efforts of our Volunteer Coordinator (funded by the Sudbury Foundation), the Council on Aging offers Friendly Visitor, In-Home Fix-It, and telephone assurance programs (the latter called Keep in Touch) to enable frail elders to live more comfortably in their own homes. In addition, a lawn clean-up program now uses the volunteer services of young people from church and scout groups. The Council continues to administer the F.I.S.H. program, a volunteer organization that provides free transportation to residents needing rides to health-related appointments in the Boston area. A highly successful Pancake Breakfast was held in September to benefit F.I.S.H. Other fundraising efforts, through solicitation of churches and community organizations, continued throughout the year. In the area of health, Parmenter Health Services conducts a weekly blood pressure clinic and a yearly flu shot clinic at the Center. In addition to information provided by our outreach worker, a free health benefits counseling service called S.H.I.N.E. (Serving Health Information Needs of Elders) continues year round, and TAX ASSISTANCE counseling is offered through the AARP during February, March, and April.

A full lunch is served at the Center on Tuesdays, Wednesdays, and Fridays at 12 noon—a program subsidized by Federal funds administered through the South Middlesex Opportunity Council (SMOC). Our VAN SERVICE has already been mentioned in this report. Operating Monday through Friday, it is a vital link to the community for many elders and disabled adults who have no other means of transportation.

Our monthly newsletter, now known as THE SENIOR SCENE, contains information about events at the Senior Center and elsewhere relevant to seniors, and information about legal, social, health and other issues of interest. This newsletter is mailed to every household in Sudbury having at least one senior member (now more than 1500). We are especially grateful to the Friends of the Sudbury Senior Citizens for paying entirely for mailing of this newsletter and for the many other ways the Friends serve the Senior Center—this year including funding for a new van, a generous donation to F.I.S.H., and sponsoring the Elegant Tea.

The Senior Center is open from 9 a.m.-4 p.m. Mondays through Fridays. It is staffed by a full-time Director, a part-time Outreach Worker, an Administrative Assistant, and a Van Driver. We are deeply indebted to our many volunteers, without whom we would not be able to provide the level of service that we do.



Artwork by Leif Skramstad, Grade 2, Loring School

## Housing Authority

The Housing Authority owns, manages and maintains 21 units of family housing on scattered sites throughout Sudbury, in the form of either single family houses or duplexes. Income must be under \$40,150 for a family of two, and ranges upward in approximately \$5,000 increments depending on family size. Rent is set at 25% of income and tenants are responsible for utilities. There have been only two vacancies during the past year.

The Housing Authority also owns 64 one-bedroom apartments located at Musketahquid Village in Sudbury Center, designated for low income seniors and disabled people. Income must be under \$35,150 for one person, \$40,150 for two people, and rent is set at 30% of income and includes the cost of utilities.

Although the Housing Authority's income is derived solely from rents paid by its tenants, funding generated by the sale of bonds is occasionally available from the Commonwealth on a competitive basis to cover extraordinary capital needs. Last summer, leaking underground water pipes were replaced at Musketahquid Village using state bond funding. Routine maintenance is performed by a part-time staff.

The Board of Commissioners of the SHA meets at 8 p.m. at Musketahquid Village, 55 Hudson Road, on the first Monday evening of each month. Public attendance is welcomed.

The SHA is always interested in local residents who might be interested in volunteering their time, either as members of the Board or on special projects. Please call Jo-Ann Howe at 443-5112 if you are interested.

## Park and Recreation Commission

The Park and Recreation Commission is a five-member board with each member serving a three-year term. The Commission oversees the recreation areas, facilities and programs offered and managed by the Recreation Director and staff of the Park and Recreation Department.

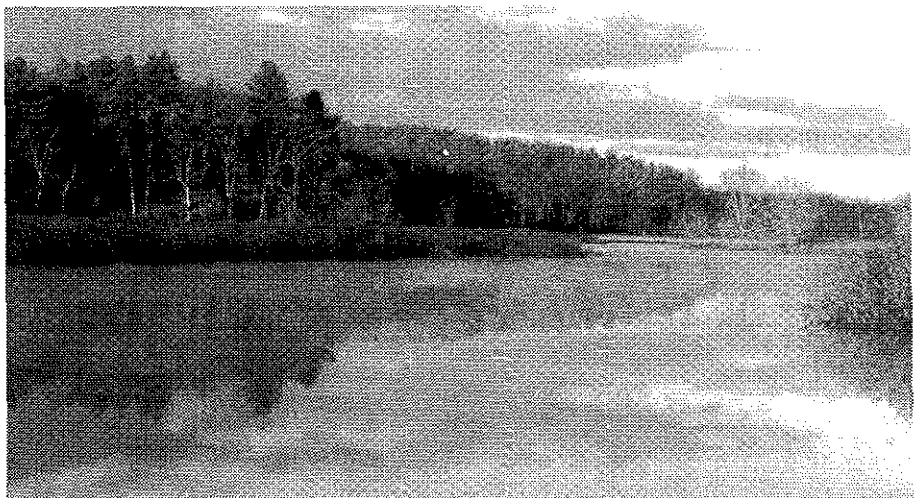
The major recreation areas are: Atkinson Town Pool (year round indoor aquatic facility); Fairbank Community Center, (basketball, golf putting green, sand volleyball, Teen Center and Department office for program management). Major field facilities are: Featherland Park (baseball, field hockey, tennis, lacrosse, softball and outdoor ice skating; (Feeley Park (baseball, softball and tennis); Haskell Recreation Area (soccer, baseball, tennis, skateboard park and toddler park).

Park and Recreation offers a myriad of different programs throughout the year to meet the expanding and diverse needs of the community. Varying in range from summer "camps" to adult yoga, they include programs for every age group and are self-supported with a reasonable fee structure. A detailed brochure is mailed to all Sudbury households four times each year (March, May, August and December), which describes the programs including those at the Atkinson Town Pool. Contact names and telephone numbers are also listed in the brochure.

The Atkinson Pool is an indoor, year round aquatic facility with eight swim lanes and a separate diving pool. The pool offers members and non-members a variety of events and classes, which includes swim lessons, diving, aquatic exercises, masters' swim and family fun events. The Sudbury Swim Team and the LSRHS Swim Team use the pool for competitive swim meets and practice sessions. The pool is accessible to the handicapped.

Recreational achievements and improvements for 2000 include:

- Teen Center popularity continues to soar. It attracted a record number of 461 seventh and eighth grade teens at one of the events. The center is operated on Friday nights during the school year. Attendance has increased over 35% in the past two years. Jean Lind is the Teen Center director and is assisted by parent volunteers and paid staff
- Heritage Park enhancements continued with leadership from Park and Recreation and the joint cooperation of Sudbury Department of Public Works and the Sudbury Garden and Thursday Garden clubs.
- The Haskell Skateboard Park was improved with additional apparatus.
- Special meetings were held with all major "User Groups" to identify their needs for field space, field upgrades and maintenance requirements for next season and beyond. Park and Recreation works jointly with the DPW to prioritize and have the work completed.



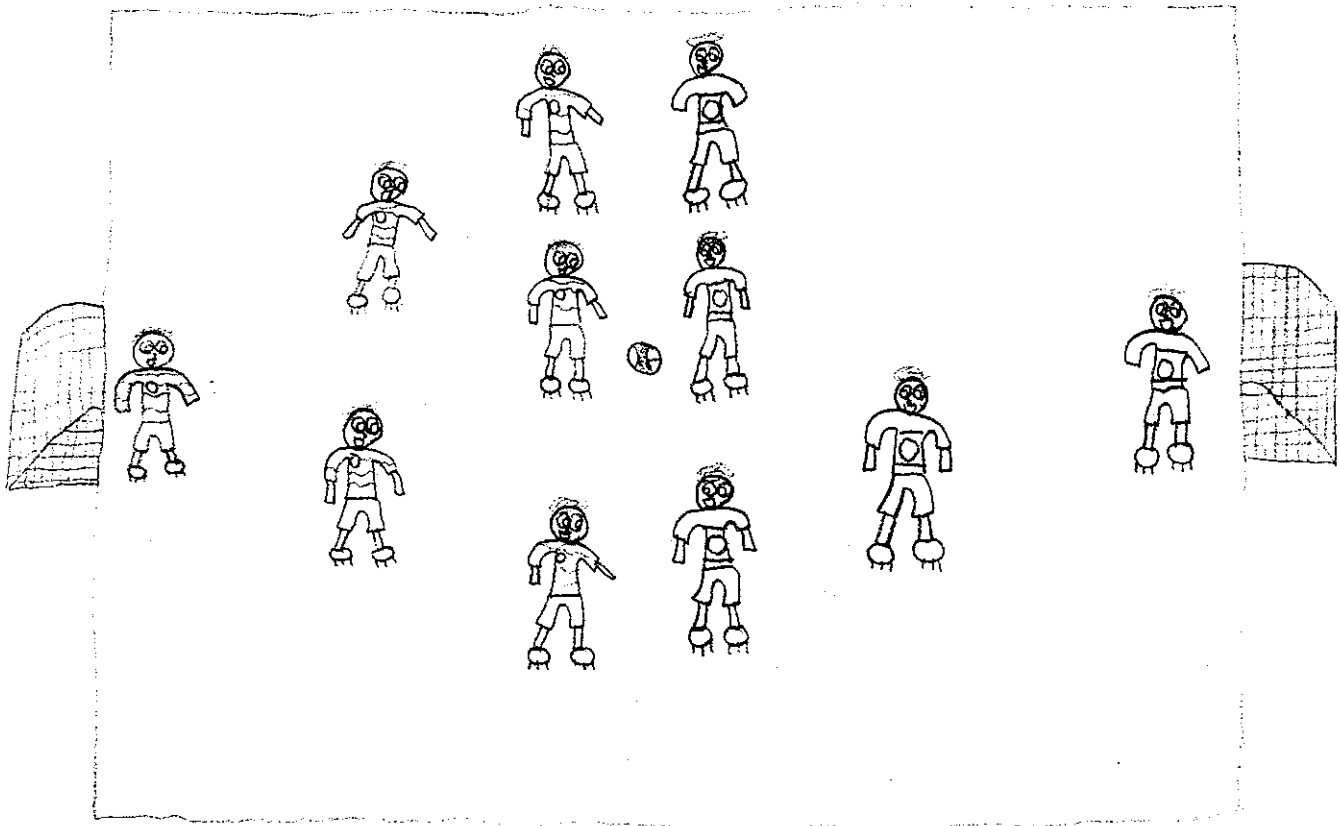
*Photo by Rachel Meeden-Wallace*

- The Commission reviewed and evaluated several land parcels for future recreational use. Participation in youth and adult field sports has dramatically increased by more than 20% in a two-year span.
- The Commission reviewed and evaluated several land parcels for future recreational use. Participation in youth and adult field sports has dramatically increased by more than 20% in a two-year span.
- The Haskell Recreation area comprehensive plan was developed to expand and reconfigure field space, construct two tennis courts, upgrade infrastructure and provide safer, additional parking. Although not approved at town meeting 2000, the plan was revised for submission at town meeting 2001.
- A Park and Recreation proposal to accommodate growth in youth baseball resulted in a plan, developed by Sudbury Little League, to create two new fields at Featherland Park. In a joint partnership approach, funding was obtained from public donations, the Town and The Sudbury Foundation.

- Sudbury Youth Soccer is contributing a significant amount to assist Park and Recreation with field maintenance by providing professional turf management at Haskell, which includes drilling a well for summer irrigation.

Recreational programs and activities have increased significantly over the past few years in numbers, types of sports (lacrosse, skateboarding) and in diversity of participation (boys, girls, men and women). This growth has now exhausted most of the town's available indoor and outdoor recreational space. In addition, some of the athletic fields are deteriorating because of heavy use, with almost no opportunities to "rest" the turf for restoration, maintenance and growth. Looking to the future, it is critical to obtain additional field space and indoor facilities to meet both short and long-term needs of the community.

The Park and Recreation Commission accepts the challenge and responsibility for leading these vital and urgent initiatives.



*Drawing by Ryan Davis, Grade 4, Noyes School*

## Board of Health

The Board of Health is the official agency responsible for addressing the health needs of the community. Traditional public health duties include site evaluation for subsurface sewage disposal, inspection of food service establishments, supplying community-based health care services, as well as involvement in environmental health issues, such as hazardous waste, rabies, mosquito control, public groundwater supply and surface water protection in coordination with other boards.

### Subsurface Disposal of Sewage

To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted on more than 40 new single-family residential lots and one commercial site to determine groundwater elevations, suitability of soil, elevation of bed-rock, and presence of wetlands. In addition, septic replacement systems were evaluated and inspected for existing dwellings or buildings. Proposed additions to existing buildings were reviewed for adequate septic systems. A total of 64 permits for new construction disposal systems and 185 permits for repairs were issued. Inspections of septic system construction were conducted for more than 65 new homes in Sudbury. Designs for large septic systems were reviewed and approved for a senior housing project and a sports facility. Under the State Environmental Code, Title 5, governing septic systems, the Board of Health has been required to review more than 200 septic system inspection reports prior to property transfers.

### Community Social Worker

Services continued to be provided for residents of all ages by our Community Social Worker. These included: case management, consultation, resource referral, advocacy and support. Crisis intervention and on-call availability were provided as well. Community outreach activities, such as fuel assistance and support groups, were conducted throughout the year. Several program and community service projects were held in conjunction with local clubs, churches, and schools.

Contractual agreements were maintained with several private practitioners for outpatient mental health services. Counseling, case consultations, and psychiatric evaluations were provided for residents unable to access traditional outpatient services. The Cavanaugh Fund continued to provide intervention for adolescents in crisis.

### Nursing Services

Parmenter Health Services, Inc., was contracted to supply nursing services, including home health care; communicable disease follow-up, flu, pneumonia inoculations and adult clinics for testing of blood pressure and cholesterol monitoring.

### Mosquito Control

To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitoes, we continue to provide licensed mosquito control through the East Middlesex Mosquito Control Project. Control of West Nile Virus carried by mosquitoes represents a new potential concern in Massachusetts.

## Hazardous Waste

The Board of Health participates in the review of all environmental assessments and remediation plans for hazardous waste sites in Sudbury listed by the Department of Environmental Protection. A Household Hazardous Waste Collection Day was conducted in September. Residents disposed of waste oil in the storage tank located at the transfer station.

### Rabies

The annual rabies clinic was held on March 25th at which time 12 dogs and 29 cats were vaccinated. State law requires all cats, as well as dogs, be vaccinated. Rabies in Massachusetts continues to pose a threat to humans and domestic animals from wild animals including raccoons, skunks, woodchucks, and foxes.

### Complaint Investigation/Surveillance

The Board continued its program of complaint investigation and surveillance which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition.

### Restaurant and Food Service

Forty-five licensed food service establishments were inspected to assure compliance with the State Sanitary Code.

### Tobacco Control Program

The joint Sudbury-Wayland Tobacco Control Program funded by the Massachusetts Department of Public Health increased enforcement efforts regarding local restaurant and youth access regulations. Increased compliance checks and site inspections were conducted at retail establishments and restaurants that sell tobacco products.

Michelle Stakutis was elected to a three-year term in March. Robert C. Leupold served as the Director and Mary Ann Courtemanche continued as Health Coordinator. Martha Lynn served as Community Social Worker. Paula Adelson served as the Animal Inspector. Michele Korman served as the Tobacco Control Program Director.

### Board of Health Financial Report

July 1, 1999 – June 30, 2000

#### Receipts:

Sewerage Permits	\$40,125.00
Installer Permits	3,825.00
Garbage/Offal Collection Permits	1,700.00
Milk & Cream Licenses	100.00
Food Service Permits	8,220.00
Stable Permits	60.00
Site Fees	19,250.00
Well Permits	7,400.00
Permit Renewals	700.00
Massage Permits	900.00
Camp Permits	250.00
Pond/Pool Permits	175.00
Hypodermic Permit	1.00
Funeral Director	25.00
Copies	91.55
<b>Total</b>	<b>\$82,822.55</b>

Septage Processing Fees, State Grant and Interest

\$581,987.30



**Parmenter VNA & Community Care, Inc./  
Wayside Hospice  
(Sudbury Visiting Nurse Association)**

**Overview**

Parmenter VNA & Community Care/Wayside Hospice (formerly the Sudbury Visiting Nurse Association) continues a long tradition of home health care excellence to the town of Sudbury by virtue of the commitment of the staff and Board members and the continuing support of community residents and the Sudbury Board of Health. A local, non-profit home health provider, Parmenter VNA & Community Care carries forward the 58-year commitment of the Sudbury VNA to town residents.

**Home Health Care**

Home health care and hospice care are the heart of the wide range of services provided by Parmenter VNA & Community Care. The Sudbury Board of Health, in part, provides a safety net to town residents whose care is not covered by insurance and who are unable to pay privately. Grants, gifts and donations to Parmenter VNA & Community Care and Wayside Hospice from hundreds of community residents also help support free and subsidized care to neighbors in need. Residents have come to expect responsive, personal, high quality services which local, non-profit providers such as Parmenter VNA & Community Care continue to offer without regard to ability to pay.

**Wayside Hospice**

The close working connection between Wayside Hospice and the Agency's home care program means that clients benefit from continuity of care. The same visiting nurses, aides and social workers who care for patients in the earlier stages

of illnesses can, if needed, follow patients through the final stages of living - working hand in hand with other members of the hospice team who introduce specialized care for the entire family.

Local volunteers have been instrumental to Wayside's success. Some volunteers work directly with patients and families providing the special comfort that money can't buy. Other volunteers play an equally important role in fundraising and special events, office support and community health programs.

**Community Services and Public Education**

Supported by the Sudbury Board of Health and in cooperation with the Sudbury Council on Aging, Parmenter provides free hypertension and blood sugar screening clinics at the Fairbank Senior Center. Also, in an effort to bring services to where people are, regular screening clinics are held at the Sudbury Star Market, Longfellow Glen and Musketahquid Village.

In cooperation with the Sudbury Council on Aging and through the support of the Sudbury Board of Health, Parmenter VNA & Community Care and Wayside Hospice provide free public education programs. The programs help area residents learn and think more about health care options and issues. With the many changes in the health care system, consumers need to take a more active role in understanding and exercising their rights to make choices, and to equip themselves with knowledge that will improve the quality of their lives and those of their families.

CPR courses, a baby-sitter training course, a home safety course were also offered to the public.

**Services Supported by the Sudbury Board of Health**

- Health Guidance/Education Home Visits - 206 visits
- Communicable Disease Follow-up - 20 follow-up contacts
- Immunization/TB Testing - 33 persons tested
- Flu Clinics - 568 persons immunized
- Preschool Vision Screening - 18 children screened
- Community Screening Clinics - 1,962 contacts
- Distribution of Biologics
- Public Education Program
- Emergency Medical Alert Program
- Elder Hostel Program



Loyal Police dogs are always alert and watchful. They take a great part in Sudbury.

*Drawing by Britt Moorman, Grade 3, Nixon School*



## East Middlesex Mosquito Control Project

The East Middlesex Mosquito Control Project conducts a program in Sudbury consisting of mosquito and wetland surveillance, larval and adult mosquito control, ditch maintenance and public education. The Project also participates in the State's West Nile Virus surveillance program and in the State's Vector Control Plan To Prevent Eastern Equine Encephalitis.

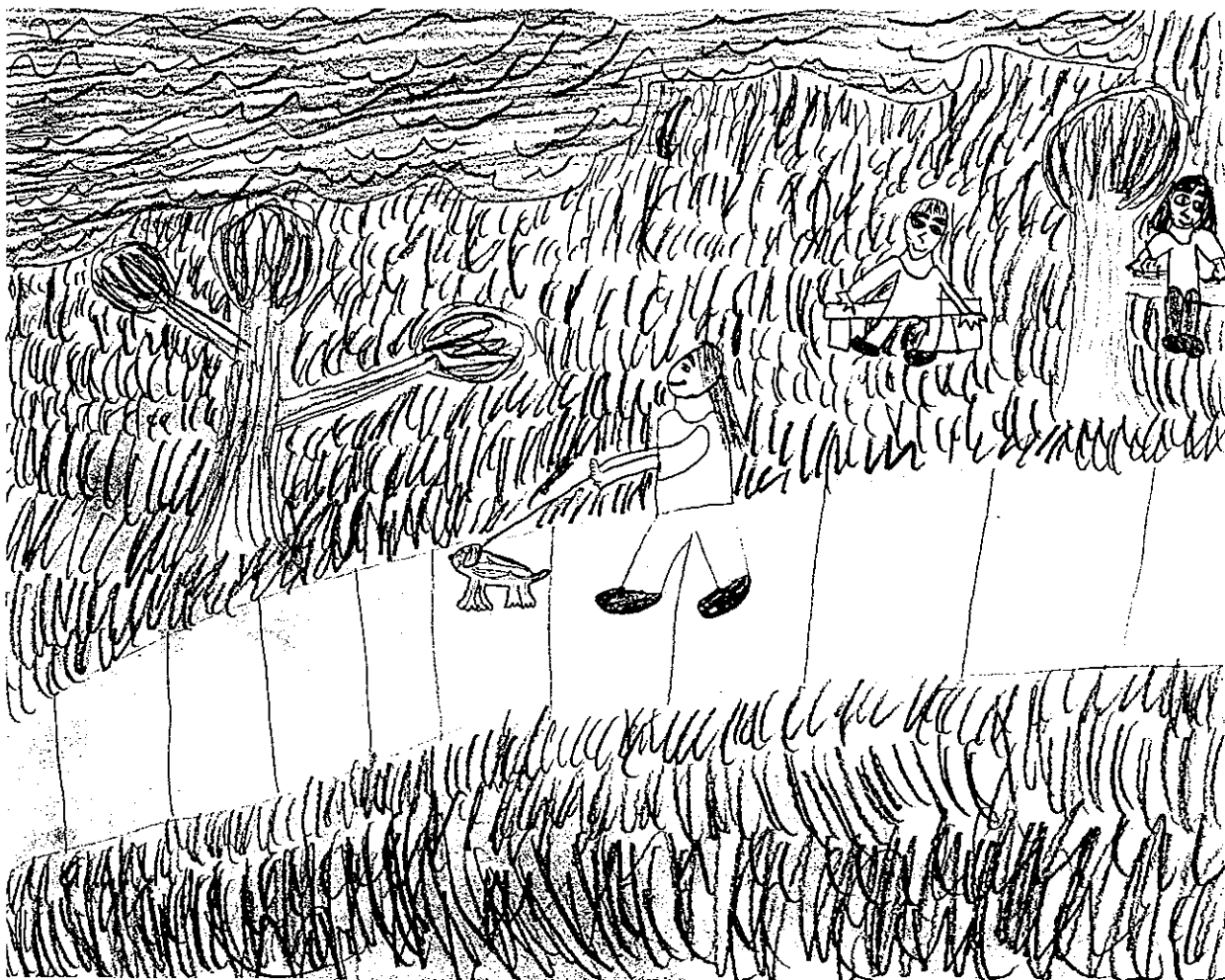
The spread of West Nile Virus from the metropolitan New York area into Massachusetts has raised new health concerns related to mosquitoes. In addition, a case of Eastern Equine Encephalitis and the introduction of two new mosquito species to Massachusetts kept mosquitoes in the news throughout the summer and early fall.

Mosquito populations peaked at average levels in Sudbury during the late spring and summer. Beginning in early July and continuing through September, the Project began using a specialized mosquito surveillance trap to monitor and test species associated with West Nile Virus.

The larval mosquito control program relies on the biological larvicide, Bti (*Bacillus thuringiensis var. israelensis*). An April 2000 helicopter application applied Bti to 825 wetland acres. Field crews using a truck-mounted hydraulic sprayer and portable sprayers applied Bti to 23 wetland acres when high densities of mosquito larvae were found breeding in stagnant water.

The adult mosquito control program involved the use of truck-mounted aerosol sprayers at night to treat 4,016 acres when survey traps indicated high populations of nuisance mosquitoes. The Project uses a formulation of resmethrin to control adult mosquitoes. Advance notification of the spray program is done through newspaper notices in the *MetroWest Daily News* and notices on the Project's web site.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, schools, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito-borne diseases. A web page was developed to provide residents with information on mosquitoes, project control programs and related topics. The website address is [www.town.sudbury.ma.us/services/health/emmcpr](http://www.town.sudbury.ma.us/services/health/emmcpr)



Drawing by Mary Kate Shelley, Grade 4, Noyes School

## Veterans Services

High points of the Office of Veterans Services this year are the Commemoration of the 50th Anniversary of the Korean War and Operation Recognition, awarding high school diplomas to those veterans who left school prior to graduation to join the service during World War II.

Sudbury is designated a Korean War Commemorative Community. A luncheon honoring Korean War veterans was held June 25, observing the outbreak of the Korean War. The event was taped by cable television and was held with the cooperation of Senior Center Director Ruth Griesel. Veterans attending were recognized on stage and formally presented with the special issue Korean War Veterans gold pin. A memorabilia display loaned by veterans was at the luncheon and in a month-long display at Goodnow Library.

The graves of all veterans are designated by special flag holders which denote their service. Veterans Advisory Committee member Winifred Grinnell places flags on all veterans' graves before Memorial Day by state mandate.

Operation Recognition was carried out with the cooperation of Lincoln-Sudbury Regional High School Superintendent John Ritchie and Mary Ellen Gallagher. A formal presentation was made to Bernard Schofield at the L-S graduation awards; two others are scheduled next year.

The Agent attended Veterans Day services at the State House as Military Aide to the Governor, prepared and delivered the Governor's Proclamation to Polish-American War Veterans commemorating the 60th Anniversary of the massacre of the Polish officers and intelligentsia by the Soviets.

As Sudbury American Legion Post #191 Commander, the Agent carried out the third annual flag retirement ceremony on Veterans Day November 11 in cooperation with the Girl Scouts and Brownies at Post headquarters on Post Road. Townspeople are encouraged to bring worn flags to the Post or Scouts for proper disposition.

The Agent participated in the Korean Veterans contingent in the Boston Columbus Day parade, as well as in the Town's Memorial Day and Fourth of July activities.

All state-mandated training sessions are attended, as well as training by Massachusetts and Northeast Veterans Associations, to remain current with legislative and regulatory changes, and share experiences in handling service and benefit requests. These involve among others replacement of lost records, assistance in funeral and burial services, health needs, disability, soldier's home, widow's benefits, temporary relief checks and dealing with the Veterans Administration.

Serving on the Veterans Advisory Committee are VFW Commander Fred Hitchcock, American Legion Sudbury Post Chaplain Spencer Goldstein, World War II widow Winifred Grinnell, Funeral Director William Duckett, Edward Rawson, Vincent Surwilo and Martha Coe.



*Drawing by Alison Sesnovich, Grade 4, Noyes School*

## Cultural Council

The Cultural Council accomplished the following tasks this year.

1. The Council awarded the following Fiscal Year 2000 grants to our community.

- The General John Nixon Elementary School for a workshop on the science of sound with performing artist Tony Vacca. \$700
- The Goodnow Public Library to hold a professional puppet performance at the library for the Town's children. \$975
- The Sudbury Senior Center for a sing-along performance by John Root, performing artist. \$300
- The Josiah Haynes Elementary School for the musical production of "Meet the Musician" that served the entire school population. \$1,000
- The Lincoln-Sudbury Regional High School to offset their production of "Damn Yankees." \$750
- The Elder Arts Network, Inc. for the first part of the Sudbury expansion of the Elder Arts Network within our assisted living community. \$260
- The total of these grants was \$4,660

This sum represents our entire allotment from the Massachusetts Cultural Council.

2. The Council successfully recruited five new members to fill vacancies created by expired terms. All nine posi-

tions are now filled. The complete Board now consists of the following Members: Rhonda S. Fowler, Chair; Mary Ann McCormick, School Liaison; Ellen Hoffman, Publicity; Patricia Bodenstab, Treasurer. New Members are: Julie Binding, Karen LaCamera, Pamela Anderson, Kimberly Faris-Kreisel, Aruna Pundit.

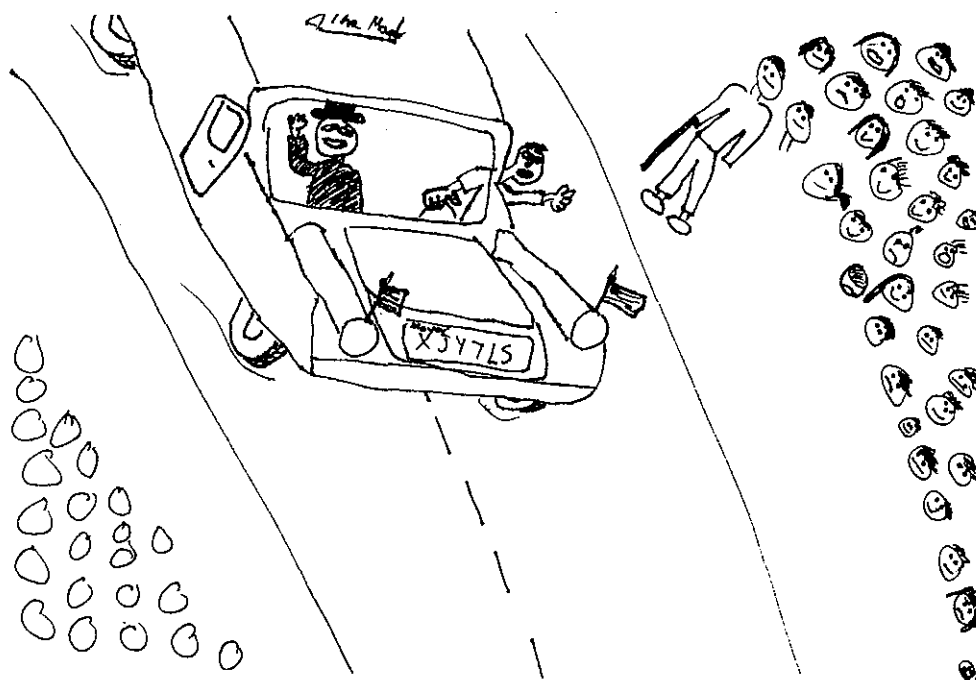
3. The Council has been busy reviewing Grant Applications for FY 2001. We are encouraged by the quality of the arts projects seeking funding. We sadly say good-bye and "Thank You" to Geraldine Apostle, Elizabeth Bernstein, and Janice Rudolph whose terms have been completed during this past year. Thanks to all of you for a great job serving your Community supporting your local arts!

4. The Council has established a website within the Town of Sudbury site. Within this website an application to apply to the Cultural Council for a grant for specific programming can be obtained. There is also a section within this website addressing frequently asked questions concerning the Council, as well as a calendar of meetings. One can also obtain the link to the Massachusetts Cultural Council for further guidelines, rules and regulations.

5. The Council held a Community Input Meeting at the Library in the spring, which was extremely well received with some 40 residents attending. It was an exciting meeting where it was felt by all attending that more Community-wide, non-generational programs were needed to pull the Town together as a true Community. It was also stated repeatedly that the Town's people felt that the Cultural Council should have an actual space within Town Hall as an office/exhibit space, as well as a permanent space in which to hang Art, or to act as a studio for artists to show, or to perform their work. We would

encourage Town Management to take these recommendations under consideration in reviewing future Town Space needs.

Sudbury received even funding from the State; however, because of our overall tax base Sudbury was given less money for our next granting cycle. The Council will be awarding past sums of money that prior recipients have not claimed within our Town account. A new program that the State is offering to our Town is a matching incentive program. The Council will be attempting to obtain some private donation money, as the State will match it dollar for dollar. The Council would like to obtain these funds in order to plan two concerts for the Town as a whole in which to offer Community-wide Arts programming.



*The Mayor*  
by Scott Gardner, Grade 5, Haynes School

## Cable Television Committee

Cable committee members Jeff Winston, Peggy Fredrickson, Hal Barnett, Mark Thompson, and Marty Greenstein spent almost the entire year negotiating a 10-year renewal license with Sudbury's cable television provider, Cablevision of Massachusetts. The license was signed by both Cablevision and the Sudbury Board of Selectmen on Monday, November 6. Although all Cablevision-owned cable systems in Massachusetts were transferred to AT&T at the end of 2000, the new license is binding on AT&T, and provides tremendous new benefits to the Town. Early in the year, as the Sudbury Cable Committee embarked on renewal license negotiations with Cablevision, we set three main goals: First, we wanted cable service to be available to all residents, now and forever. Second, we wanted to greatly expand local programming, and third, we wanted to use the new upgraded cable system to provide a high speed data network for the town. After several months of sometimes difficult negotiations, we are happy to announce that the Cable Committee has delivered on all its goals.

First, Cablevision has almost completed upgrading the Sudbury cable system. When completed, this upgrade will provide a significantly higher quality signal, many more channels, digital video services, broadband Internet service via cable modems, and potentially telephone services as well. Under the terms of the new license, the system upgrade will expand service to every Sudbury resident living on a public road. On private roads, access is still legally governed by the developer, but the new license requires that cable service be installed in all new developments as long as the cable company is given access to the trenches.

Second, Cablevision has greatly increased their financial commitment to local broadcasting. In 2001, the equipment at the Town studio (at Lincoln-Sudbury Regional High School) will be materially upgraded, the studio coordinator position will be upgraded from part-time to full-time, and the studio budget will be significantly increased. Also, the Town Hall will be equipped as a remote studio, designed to allow a single volunteer to produce high-quality cablecasts of any meetings held in that room. The Committee hopes that more groups will use this room for meetings, thus allowing more of their proceedings to be broadcast to residents. The Cable Committee also encourages residents to get involved with the Town studio, as we expect to be doing great things in the coming months.

Third, Cablevision will construct and operate a fiber-optic network connecting 16 Town and School buildings. This will provide reliable high-speed Internet access to all our Town offices and Schools, and will permit easy exchange of data within the Town. The network will also

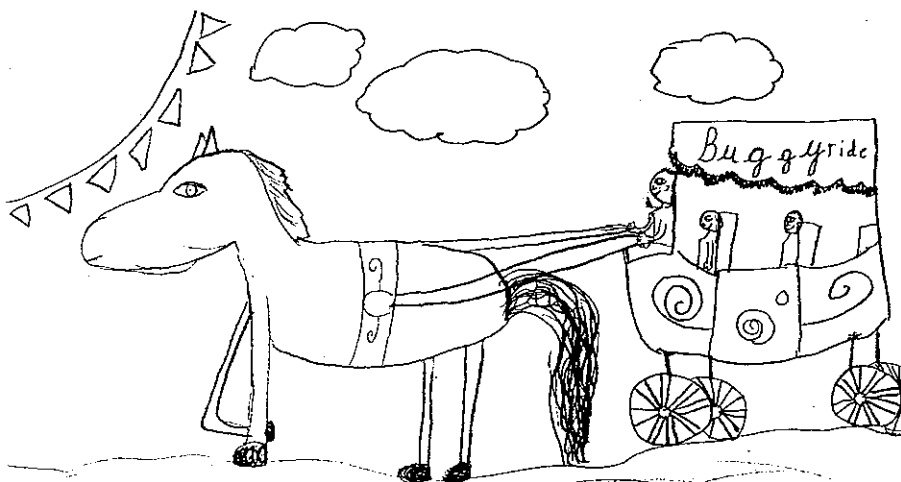
reduce the Town's Internet connection costs, as fewer external connections will be required.

Under current law, an important part of any cable television license is the agreement on how municipal benefits are paid for. Legally, the cable companies are allowed to add up to an additional 5% to subscriber bills in return for providing benefits like those listed above. In Sudbury, the Cable Committee felt it was important to limit such additional subscriber costs. Accordingly, they carefully crafted an agreement that covered all the Town's essential needs, but limited the cable company to collecting only 1% of video-related charges. This translates to about \$0.40 per month on the average bill. Thus, Sudbury residents will enjoy their new benefits at minimal added cost.

The new license also establishes many procedures that the cable company must follow in its dealings with the Town, and specific remedies which may be levied on the cable company if it does not comply.

With the new license now signed, all the new local television-related benefits will go into effect next year, and the Town data network will be completed by next summer.

We in Sudbury have waited a long time for a modern cable system, but after a lot of effort, the Cable Committee is happy to announce that we are getting one. In fact, after AT&T has deployed all their digital programming services, even satellite dish owners may want to consider switching back to cable. At a minimum, the Cable Committee recommends that dish owners sign up for the cable company's most "basic" service (costly roughly \$10/monthly) as their method of receiving local broadcast channels with high quality. Not that we are marketing for Cablevision, but we believe that all residents will want to be able to watch our local Access channel (channel 61) which is also included in the basic package. With our new, expanded access operation, we plan to put many more Town and School meetings and events on the air, with higher quality than we have provided in the past. The result will be a channel which serves as a true "window" into Sudbury, which will be of interest to all residents.



*Drawing by Sophia Wlyda, Grade 4, Noyes School*



*Year 2000 July 4th Parade, photo by Mandy Familiar*

## Youth Commission

The purpose of the Youth Commission is to serve as a Town-sanctioned body that supports the efforts of the Youth Coordinator and advocates for the needs and concerns of youth (grades 6 through 12) to the community at large. Commission members, appointed by the Board of Selectmen, include parents of adolescents and adults who work closely with young people in our community.

Following the resignation in January 2000 of the Town's first Youth Coordinator, the Commission devoted the first half of the year to fine-tuning the Youth Coordinator job description, formalizing the roles of the Commission and the Coordinator's Supervisors, establishing a set of policies guiding Commission activities, preparing goals for the coming year for both the Commission and the Coordinator, and revising the hiring process for a new coordinator. These efforts culminated in the hiring, in September 2000, of Jill Resnick, our new Youth Coordinator. Jill has been meeting with young people in grades six through twelve, as well as adults who work with youth, in an effort to get to know our community and to assess youth needs. Jill has established a Youth Action Committee (YAC), composed

of high school students, which is in the process of organizing after-school events for youth in grades 9 through 12. For middle school children, Jill has organized and run several highly successful after-school programs on early release Wednesdays. A supervised drop-in program for youth in grades 6 through 8 will be held on Tuesday afternoons at the Fairbank Community Center beginning in January 2001.

In the coming year, the Youth Commission and the Youth Coordinator will continue to assess youth needs and will be involved in representing these needs to the Town at large.



*\$2,000 donation to Teen Center by Sky Restaurant in November, 2000.  
(L to R) Steve Corcoran, Manager; Jean Lind, Director of Teen Center, Kirsten Roopenian, Chair.,  
Board of Selectmen, and Sue Kuykendall, President, Friends of Sudbury Teen Center.*

# OUR HERITAGE

## Town Historian

This has been an exciting year for Sudbury history buffs. Not only is "Sudbury Massachusetts, 1890-1989, 100 Years in the Life of a Town" out and selling briskly, but the Sudbury Historical Society has successfully negotiated with private collectors Dave and Nancy Dawson to acquire a collection of correspondence between Sudbury soldier George Moore and his family during the Civil War.

The Town has the Sudbury Historical Society to thank for supporting both projects. The Society fronted the printing bills for the History Sequel and later went deep into its endowment to meet the \$9,500 purchase price for the Moore Collection which almost certainly would have been broken up and sold piecemeal.

The Town Historian is indebted to several other Town organizations for their support during the history book project. The Sudbury Foundation provided three grants to complete research, writing and design and the Wayside Inn also made a significant contribution. Other financial support came from an anonymous donor.

If you are interested in seeing some of the displays that Lee Swanson, Curator of the Historical Society, has created, please call Lee to set up an appointment to do so. However, it should be noted that there is no elevator in Town Hall.

One of the benefits of the book project is the number of collections, old scrapbooks, letters, newspapers and Town reports donated to the Town. One of special note is a large addition to the Bradshaw-Rogers Collection donated by the estate of former Town Clerk Forrest Bradshaw. More are welcome. Call Historian Curt Garfield at 443-6427.

The Wayside Inn is continuing work on its historical and corporate archive which contains papers and objects dating back to the 17th century. Bona-Fide scholars and researchers may apply to use the archive by contacting the Inn's History and Preservation Department at (978) 443-1716.

And here's a word for the younger generation of Sudburyites. History is not a Senior Citizen's game. The Sudbury Historical Society is trying to recruit younger members and invites anyone interested to attend one of its monthly meetings. Call SHS President Ursula Lyons at 443-9638.

For residents and others wishing to do their

own research, here is a brief guide as to where to look for information. Please note that most of these facilities are understaffed and cannot accommodate walk-ins. Call ahead and make an appointment.

### Town Clerk's Office, Town Hall

1. Vital statistics (births, marriages and deaths) from 1638 to present.
2. Town Reports.
3. Some files on old Sudbury families.

### Goodnow Library

1. Town records from 1638-1800 on microfilm..
2. 18th Century Land Records for Massachusetts.
3. Some of the Thomas Stearns papers.
4. Hudson's History of Sudbury, Annals, Index.
5. Other town, local and family histories.
6. Some Revolutionary War military records.
7. Database of Sudbury Town Documents, 1638-1850.
8. Microfilmed issues of Sudbury Citizen, Fence Viewer, Town Crier 1959-present.
9. Town Reports.
10. Oral Histories (more of these are available at the Lincoln-Sudbury library).

### Middlesex County Registry of Deeds North Cambridge, Massachusetts

Deeds and other land transaction records. (Your real estate agent can tell you the best way to find the information you want.)

### Middlesex County Probate Court

Wills and inventories. (Knowing the approximate date that the will was probated will help speed up the search process.)

### Pictorial History of Sudbury

The reproduction of most of the maps in this book is excellent and several include the names of property owners.

### New England Genealogical Society Newbury Street, Boston

Genealogies, family histories, personal papers and files. Some of the Thomas Stearns papers.



Photo by Lorraine Knapp



## Memorial Day Committee

Memorial Day ceremonies began with prayers by Beverly Bentley and Mary Jane Hillery, Persian Gulf veteran, at the North Cemeteries by the graves of the War of 1812, Spanish-American War, Civil War, World War I and II, Korea and Vietnam veterans. The main parade started at 9:30 a.m. from Rugged Bear Plaza on Boston Post Road.

Korean War veteran Arnold Kramer, who served with the United States Army in Korea as part of the United Nations forces was named parade marshal. A special contingent of Korean War veterans, identified by distinctive service caps, were special members of the parade.

Memorial stops were made and prayers offered at Hop Brook (Post Rd.) honoring Naval veterans (Rev. Thomas Hillery, Sudbury Church); Civil War Monument Concord Rd. (Thomas Hillery, Sons of Union Veterans of the Civil War); Wadsworth Memorial to the King Philip Wars (Chief Onkawase); World War II, Korean and Vietnam Memorials, all at Wadsworth Cemetery, Concord Road, (Korean veteran Vernon Clark); St Elizabeth's Episcopal Church; World War I Memorial at Grinnell Park, Town Center, Hal Cutler; The Reverend Jeffrey Hunt of the Methodist Church, at Town Hall ceremonies.

The prayer was followed by music from the Sudbury Fyfe and Drum Company, a musket salute by the Sudbury Minute & Militia, or the American Legion Sudbury Post 191 Rifle Squad, and taps and echo played by Robert Coe and Dean Yarbrough.

Chairman of the Board of Selectmen Kirsten Roopenian gave the official greeting from the Town.

In the line of march were the Sudbury Post 191 American Legion Color Guard Spencer Goldstein, Floyd Stiles, Robert Mugford, Parade Marshal Arnold Kramer, State Representative Susan Pope, State Senator Susan Fargo, Girls Scouts, Veterans of all Wars, Sudbury Ancient Fyfe & Drum Companies, Sudbury Companies of Minute and Militia, Sudbury Grange, Greater Lowell Indian Cultural Association, Boy Scouts, Brownies, and Cub Scouts.

Essay contest winners on the theme "Korea, The Forgotten War," from Curtis Middle School were the guest speakers: Grand Prize, Matthew Brais; First Prize, Max Alderman, 6th grade; Erin Bonney, 7th grade; John Kurland, 8th grade.

Gifts were supplied by Duckett Funeral Home, Sudbury Family Chiropractic, Sudbury Farms, Star Market, Chiswick Trading Company, Fleet Bank, and the Sudbury Chamber of Commerce.

Raising of the flag was accomplished by Veteran Fred Hitchcock (World War II), assisted by Boy Scout and Girl Scout representatives as Robert Coe played "Raising of the Standard."

The Hop Brook, Thursday, and Sudbury Garden Clubs had previously decorated the memorials. Girl Scouts had also placed geraniums on veterans' graves.

The Lincoln-Sudbury concert band directed by Nicholas Costello played patriotic music preceding Town Hall ceremonies David Bentley, Dean Yarbrough, and Robert Coe played trumpet selections. The Senior Strutters sang musical selections throughout the program and led in singing the Star Spangled Banner.



*Memorial Day 2000 in front of the newly-restored Civil War Monument.  
Photo by Martha Coe*



*Photo by Lorraine Knapp*

## Sudbury Historical Commission

It was with great disappointment that the Sudbury Historical Commission learned that after 20 years, our Chairman, Lyn MacLean, decided not to accept reappointment to the Commission. The Commission immediately voted unanimously to appoint Lyn as Lifetime Honorary Member. We welcomed two new members to the Commission, Carole Wolfe and Timothy Coyne.

Each open house scheduled by the Commission was, as usual, a huge success. On May 1, a May Pole event was held which resulted in 87 May baskets being donated to the Sudbury Pines Nursing Home and to the Senior Center.

Our Memorial Day open house featured a display of antique Dolls by Martha Dow, and our Fourth of July open house featured an exhibit of many paintings of Sudbury Scenes by the renown Cape Cod artist, Les Longworth.

At Town Meeting in April, a Demolition Delay Bylaw, which we had submitted, was approved. We worked closely with the Planning Board and others to implement this bylaw, which will help to protect our historical buildings and structures.

In late October, new shutters were put on the front of the house, restoring it more nearly to its historical appearance. Further, since the basement flooded during every rainstorm, we had the basement waterproofed, to protect items stored there. We also had two old oil tanks removed and replaced with one new 330 gallon tank. We have also made significant improvements to our security system and are studying additional improvements to all of our safety and security systems.

The Historical Commission joined with the Sudbury Valley Trustees in restoring the Railroad Section House on Route 20, across from Dunkin' Donuts. The Section House, which is owned by the MBTA, was severely damaged when it was hit by a State Police Cruiser. It is a unique structure, one of only two authentic Railroad Section Houses remaining in New England on its original site. We wish to thank Representative Susan W. Pope for all of her effort in this endeavor.

Finally, the Hosmer House Melodeon, a rare musical instrument is being restored to its original condition and will be played at special Historical Commission functions and events.

The Commission wishes to thank all of our docents for the tremendous amount of assistance they have provided. Without them, the Hosmer House would not be the Jewel in Sudbury's Crown.



*Hosmer House*

## Historic Districts Commission

During the past 12 months, 12 certificates of Appropriateness were issued for construction, alterations, or changes of paint color. One permit for demolition was granted.

At the Annual Town Meeting on April 5, the Town voted to modify the Old Sudbury Historic District created under C.40 of the Acts of 1963 so that the area corresponds to the area denoted in the National Register of Historic Places. This change added to the existing Historic District, extending it easterly along Old Sudbury Road to include Wolbach Road and a portion of Water Row.



# PUBLIC SAFETY

## Civil Defense

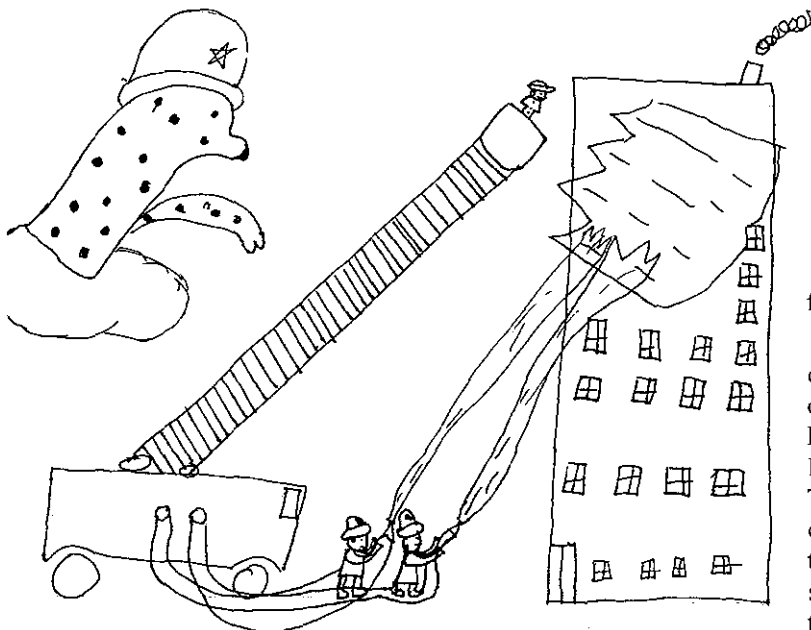
The Office of Civil Defense had a relatively quiet year. The office assisted the Fire Department in receiving reimbursements for personnel who went to the City of Worcester during December of 1999. The department also assisted the Highway Department with sand bags during road flooding in the spring.

After planning for Y2K problems, it was recognized that the Town lacked a large facility with a generator should the need arise to house many families. This department worked with the Building Department and secured funds in the FY 2001 operating budget to purchase and install a generator at the Fairbank Community Building. This installation will be done during the current fiscal year.

The Director, Michael Dunne, attended regular meetings at MEMA Area 1, Tewksbury to keep abreast of the emergency management and planning. We are currently working on an upgrade to the Town's Emergency Response Plan as required by federal and state regulations.

## Sudbury Fire Department

The Fire Department responded to 1806 calls for assistance in 2000. This was an increase of 11% over 1999 and represents a 58% increase over 1990. As such, this department has seen the requests for services dramatically increase during the past decade as Sudbury has grown.



*Drawing by Grace McDermott, Grade 5, Nixon School*

We had 18 structure fires during the year. Most were quickly controlled with minor damage to the properties. However, in two cases, the damage was significant due to delayed alarms. In both of those fires, the owners were away and it was not until the flames broke through the outside that the fires were discovered and reported. I continue to strongly encourage property owners to connect their alarm system to a monitoring company so that we will be contacted immediately upon activation of an alarm.

The ambulance was requested 930 times and transported 753 patients to area hospitals. This is the area of greatest increase for service requests, up 24% over 1999. Sudbury continues to have excellent emergency medical services with local EMT's backed up by Paramedics from Emerson Hospital and UMass-Memorial Hospital. We are also served by MedFlight helicopter and utilized that service six times in 2000 to transport critically injured patients to trauma centers in Boston. We purchased five new defibrillators this year; one for each ambulance and each fire station. The ambulance service collected \$179,153.34 for services.

These funds were deposited to the Ambulance Reserve for Appropriation Account and will be used to offset future Fire Department budgets. The department also received \$100.00 in donations to the Ambulance Gift Account.

The department issued 129 permits for new home construction or major renovations. We also inspected 312 homes on resale for compliance with smoke detector laws. In addition, the department issued the following permits during the year:

- 44 Oil Burner Installations,
- 17 Oil Tank Removals,
- 33 LP Gas Installations,
- 4 Fire Suppression Systems (Commercial),
- 6 Blasting, Use of explosives,
- 1 Storage of Smokeless/Black Powder,
- 15 Miscellaneous Permits,
- 8 Tank Trucks,
- 26 Fire Alarm Box Connections,
- 1172 Open Burning Permits (no fee charged).

We collected \$10,045.00 in permit and copy fees for the year.

Our public fire education program presented in conjunction with the Sudbury Public Schools was once again a great success. Fire Prevention Officer Kevin Moreau and School Health Coordinator Anne Lynch instructed over 2000 children in fire safety. They held a contest titled "The Great Escape", and over 400 children and their families submitted entries. Three contest winners were drawn at each school, and these students and their families were treated to a Papa Gino's pizza night at the fire station. Additionally, one grand prizewinner was drawn

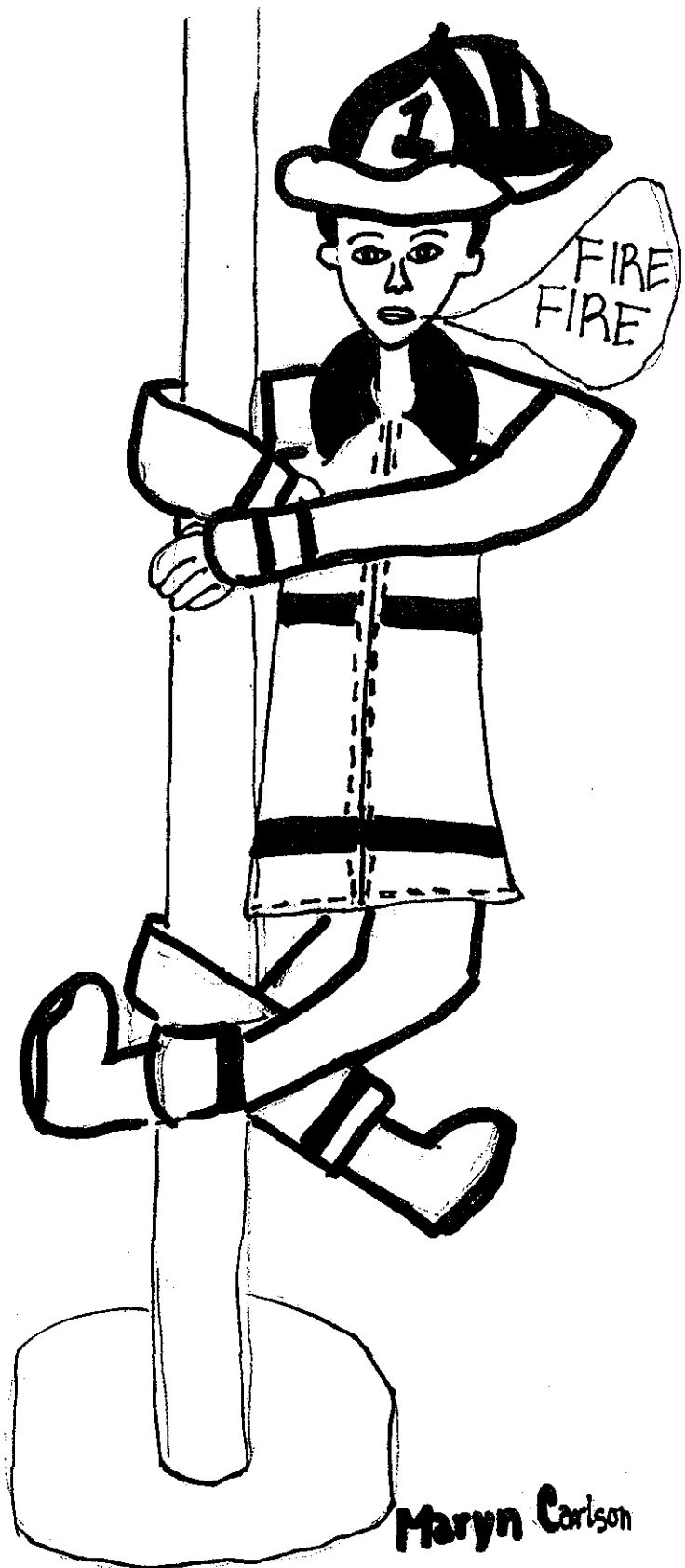
at each school and that student and four friends got a ride in the ladder truck. The Fire Prevention Program is funded by a state grant in the amount of \$4,541.82.

Two Nixon School students started a fundraiser to purchase the department a thermal imaging camera. The boys, Scott Pheifer and Michael Wright got the idea in the aftermath of last December's Worcester fire. The boys soon got corporate support for the project from Gravestar, Inc., the owners of Star Market Plaza, who pledged to match up to \$10,000. Gravestar, Inc., also started a Fire Brick Aid Campaign whereby residents could buy an engraved brick for the park at Star Market Plaza and the proceeds would be donated to the fire department. A generous donation was received in memory of Lt. Michael Nee of the Boston Fire Department, and the campaign was under way. As we close out the year, Scott and Michael's efforts have helped us raise \$20,418.49. The amount is enough when coupled with a state grant, to allow us to purchase a camera for each fire station. I would like to publicly acknowledge these boys for a wonderful job that will provide great benefits to the Town and enhance the safety of our firefighters.

In April, FF/EMT John Young retired after many years of service. John was known by many citizens for the caring he demonstrated on ambulance calls and for the CPR classes he taught to so many residents. We wish him well in retirement. Nicholas Howarth, who transferred here from the Holden Fire Department, replaced him. Jill Marden-Phaneuf resigned as a Fire Dispatcher and was replaced by Peter Holman. James Kelly was hired to fill the shared Fire Marshal/Building Inspector position, and we welcome him.

Town Meeting approved the purchase of a new pickup truck and chief's car for the department. Both vehicles have been purchased and placed into service. The old Chief's car was assigned to Jim Kelly to use in his new duties and will also be used by other personnel in the Flynn Building. Town Meeting also approved money for a new fire department radio system, so that our radio frequency will be compatible with those of our neighboring towns. We have applied for FCC licensing in the 400 mhz range and are awaiting approval.

We would like to thank all of the citizens and businesses who supported us this year. The fundraiser for the thermal imaging camera and the many thanks sent in response to our services let us know that you support our mission. I would like to thank Cavicchio Greenhouses for the donation of plants that brighten up the fronts of the fire stations during the summer months. Again, we thank all citizens and welcome you to stop by and meet the firefighters and view your firefighting equipment.



*Drawing by Maryn Carlson,  
Grade 4, Haynes School*

## Police Department

Calendar Year 2000 has brought many changes to the Sudbury Police Department and it is hoped that most of these changes will be covered in the following report.

The patrol force, while still understaffed, must be commended for their ability to respond to more calls for service in a very efficient time response period. While the Town continues to experience residential as well as business growth, the manpower in terms of police personnel is less than it was ten years ago!

Undoubtedly the upgrading of the police computer system by Lt. Peter Fadgen and Town Technology Administrator, Mr. Mark Thompson, has enhanced the ability of the Department to respond not only to an increased number of calls for service, but also armed with more information on the type of call and the proper number of personnel needed to resolve the task at hand. As a result of the upgraded computer system officers can more readily access information needed to deal with the call they are confronted with right from their police cruiser.

It has become increasingly obvious that with the 14,622 calls for service made upon the Police Department an increase in personnel is inevitable, as is reflected in this year's budgetary request. With the many technological advances made by our society, the Police Departments seems to always be in the catch up mode due to the numerous budgetary constraints. The Department has and will continue to train certain Officers in the ever-evolving area of computer crimes now committed, but it is anticipated this will be an ever-demanding task.

Selective enforcement of speed limits is a very great concern to all citizens, especially with our narrow and winding roads. The Town Safety Officer Alan Hutchinson has continued to work diligently at identifying those areas on which the Department can have an impact. Town Engineer William Place has been very instrumental in helping to work with the Police Department in areas of danger regarding speed and poor visibility due to the overgrowth of vegetation. While it is realized the Department has not successfully controlled speeders in all areas of Town, the patrol force did issue 1,564 speeding complaints in addition to the writing of 3,912 warnings. The Department will remain committed to working with all boards and committees in the reduction of speeders on all of our roadways.

A total of 107 arrests were made throughout the year, which is down slightly from last year and seven persons were placed into protective custody. The number of Restraining Orders has remained at a constant and it is hoped that the various outreach programs in the Metro-West area, as well as the efforts of this department to educate in the area of domestic violence has had some impact.

A total of 672 motor vehicle accidents, 93 of which required the cooperation of the Sudbury Fire Department, were investigated and when necessary, complaints for prosecution were sought by Detective John Harris, the Town Prosecutor. Detective Harris has very efficiently represented this Department at the 1st District Court in Framingham for numerous years and was instrumental in resolving many issues in a very amicable way.

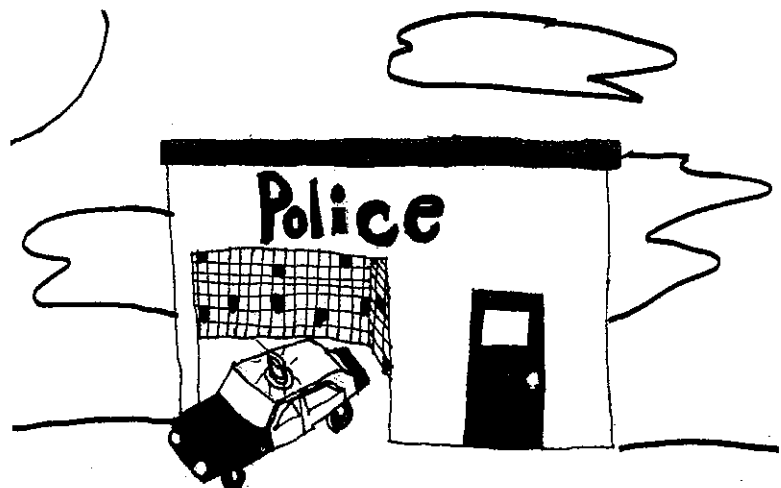
The D.A.R.E. Program, which has been very successful and well received by students and parents with the cooperation of the Sudbury School Teachers, graduated approximately 330 Fifth Grade Students this year. It is hoped that with the State Community Grants monies this program will continue to be successful. The Town will receive \$23,000 in grant money which will be directed at traffic enforcement, accident reduction and training.

It is anticipated that an extension of a grant, which was already awarded, will allow the department to add at least one patrolman. This grant was awarded under the Universal Cops grant program as administered by the Federal Government.

DRUG ABUSE  
misuse of a  
drug



*Officer Rocky Teaching D.A.R.E.  
Drawing by Morgan Davies,  
Grade 5, Haynes School*



*Drawing by Rachel Rosen,  
Grade 5, Haynes School*

The Police Department and the Office of the Parking Clerk collected the following fines and fees for Fiscal Year, July 1, 1999 to June 30, 2000.

Traffic/Court Fines	\$74,298.00
Paid Detail Administration Fees	26,408.00
False Alarms	6,937.00
Parking Clerk	2,565.00
License Fees	3,735.00
<b>Totals</b>	<b>\$113,943.00</b>

In closing, I would like to thank all the various Boards and Committees, as well as other Town Departments, in their cooperation with the Police Department and hope this community will continue to acknowledge the efforts of the men of the Police Department in their commitment to keeping Sudbury a safe community.



Drawing by Hannah Egan, Grade 4, Nixon School

## Building Department

Calendar Year	New Residence		Residential Add'ns & Reno's		Non-residential		Swimming Pools		Wood Stoves, Sheds, etc.
	Permits	Value	Permits	Value	Permits	Value	Permits	Value	Permits
1995	85	17,710,651	237	5,296,394	21	7,832,065	9	75,200	77
1996	78	18,222,040	248	5,231,439	36	3,056,178	7	131,000	110
1997	88	27,036,638	256	8,356,643	43	1,391,900	12	184,900	62
1998	80	20,519,140	309	8,785,339	49	2,780,000	14	216,945	30
1999	52	15,094,325	292	10,093,490	45	7,227,943	11	192,000	84
	*11	2,003,142							
2000	75	23,341,125	310	13,099,590	56	1,971,561	20	517,900	57
	*5	1,271,000							

### 1999 Permits Issued

Quantity	Source	Fees Collected
519	Building	171,522
656	Wiring	36,080
599	Plumbing & Gas	31,635
		<b>239,237</b>

### 2000 Permits Issued

Quantity	Source	Fees Collected
571	Building	203,284
602	Wiring	42,668
617	Plumbing & Gas	34,056
		<b>280,008</b>

\*Tear down & reconstructs-not part of new residence permits

## Dog Officer

During the 2000 calendar year, 34 dogs were picked up, of which 29 were claimed by their owners, one was given to Buddy Dog Humane Society, one was purchased, and three were euthanized.

Throughout the year, there were a total of 1,076 calls logged, about 100 less than last year. The breakdown is as follows: January - 56; February - 65; March - 99; April - 107; May - 102; June - 135; July - 94; August - 89; September - 97; October - 90; November - 78; and December - 64.



Drawing by Sarah Holbert, Grade 5, Nixon School

## Sealer of Weights and Measures

### Gasoline Pumps Tested

Number of Pumps	Fees Collected
56	\$ 448

### Scales Tested

Size of Scales	Number of Scales	Fee Collected
10 lbs. or less	5	\$ 30
10 lbs - 100 lbs.	30	\$ 180
100 lbs. - 1,000 lbs.	2	No Fee-
		(Municipal Scales)
Totals	37	\$ 210

### Pharmacy Scales Tested

Number of Scales	Fees Collected
1	\$ 8
<b>Grand Totals</b>	<b>94 \$ 666</b>

# PUBLIC WORKS

## Highway

Over 6.5 miles of roads were resurfaced – Powder Mill Road, Field Road, a portion of Haynes Road, a portion of Ruddock Road, Crown Point Road, Pendleton Road, Griffin Lane, Ridge Hill Road, Harness Lane, a portion of Lincoln Road, Maynard Road, Pratt's Mill Road, Penny Meadow Road. Drainage was installed at Hollow Oak Drive, Haynes Road and Willis Road. Walkways were built on Powder Mill Road, Concord Road and Maynard Road.

## Trees & Cemeteries

This year, the DPW purchased a roadside mower. The Town was able to dedicate the entire summer to improving the shoulders of the main roadways and secondary roads. Over 75 dead trees were removed from the public way. Many intersections were trimmed of brush to improve safety. Wadsworth Cemetery was expanded to increase the number of Veterans' graves from 100 to 150. Mt. Pleasant Cemetery was expanded from 165 graves to 292.

## Parks & Grounds

The Parks & Grounds Department maintains the grounds of five elementary schools, various Town buildings, two parks, over 127 acres of athletic fields and mows over 40 acres of conservation fields.

## Landfill

The Transfer Station provides recycling to all the residents of the Town at no cost. Solid waste is also collected at the Transfer Station from approximately 29% of the Town. A new wood shed has been added specifically for the collection and storage of fluorescent bulbs. Fluorescent bulbs are considered hazardous and are banned from solid waste disposal.

## Engineering

The DPW provided engineering and support services for the following projects: Powder Mill Road walkway from Singing Hill Road to Virginia Ridge Road, Haynes Road drainage from Julian's Way to North Road, Hollow Oak Drive drainage, Willis Road drainage, Nixon School parking lot, Howe property wetland

and topographic survey, intersection design at Old Garrison Road and Dutton Road, Wadsworth and Mt. Pleasant Cemetery expansion, Pratt's Mill Road and Willow Road intersection. The DPW performed subdivision inspections for conformance with the Planning Board rules and regulations for Glen Lane, Cortland Lane, Skyview Lane and Marrone Meadows.

## Wayland-Sudbury Septage Treatment Facility

Fiscal Year 2000 was the third year in our transition following both Town Meetings' adoption of the administrative changeover. The management of the regional facility under the contract with Camp, Dresser & McKee continues to be extremely successful. With the help of both Town's Administrators, we received another rate relief grant from the State Department of Revenue which allowed us to reduce the rates charged to the two communities another 10% to seven cents per gallon. This reduction coupled with the FY 99 rate reduction has resulted in a 20% total decrease in the past two years.

The engagement of both a highly qualified auditor and financial management consultant has helped immensely, so we can begin to place the operations in a strong financial position. The Committee interviewed many private contract operations firms during the year in order to evaluate and plan for the best and most prudent long-range operations and management.

During the year, we were successful in obtaining a new State DEP required operations permit, which had lapsed years ago. We also began to undertake the vital state required hydrogeological groundwater site study, which will soon be completed.

The facility processed about 6,300,000 gallons of septage and 270,000 gallons of grease with total billings of \$600,000, which is a marked decrease over last year. Thus, we have begun preliminary discussions with the Town of Weston to explore the feasibility of having their septage haulers utilize the Wayland-Sudbury facility.

A major accomplishment was the decision to advertise for bids for the disposal of grease and septage over a ten (10) year period, which resulted in bid prices 30% lower than past bids with a projected ten-year savings of about \$600,000.

The two towns should be very proud of the excellent and professional appointees to the Committee.



*Drawing by Jennifer Bernier,  
Grade 2, Noyes School*

# PLANNING AND DEVELOPMENT

## Planning Board

The Sudbury Planning Board exists under Section 81A of Chapter 41 of the Massachusetts General laws. Its five members are elected by the Town and its duties are largely defined by state statute. In addition, other duties have been added from time to time by vote of the Sudbury Town Meeting, including long term planning studies, traffic circulation plans and by-law codification.

The Board's major initiative in 2000 was the completion of the Master Plan for the Town. The Plan will be released in early 2001, at which time the Planning Board will focus on educating Town boards and residents about its importance and implementing its recommendations. A resounding theme of the Master Plan is sustainability—the ability to meet the basic needs of the community in ways that are not detrimental and can be continued for generations. The Plan encompasses a variety of issues, including land use, economic development, natural and cultural resources, housing, transportation, and community services and facilities. Current topics such as open space protection, increasing the tax base and preserving the character of the Town feature prominently.

The current projects of the Planning Board follow the recommendations of the Master Plan in its attempt to achieve sustainability. The Board remains committed to working on these issues as implementation of the strategies in the Master Plan continues over the next decade.

Planning Board members were involved in the drafting of the comprehensive revision of the Zoning Bylaw. As one recommendation in the Master Plan, the Zoning Bylaw has been rewritten in order to be more usable to the public to streamline the permitting process and to comply with current case law and statutes. Board members have also worked with the Economic Development Committee on issues related to diversifying the Town's tax base. In 2000, these efforts in-

cluded conducting focus groups in order to obtain data on Sudbury's retail businesses, hiring a summer intern to collect data on Sudbury businesses and commercial properties, and working with the State Department of Housing and Community Development in developing a revitalization initiative for Sudbury.

The Town of Sudbury's first Senior Residential Community commenced construction in 2000. The former Hawes carnation farm on Dudley and Nobscot Roads has been transformed into Springhouse Pond, a condominium complex of 39 homes under development by the Green Companies. A second development, Frost Farm Village, the public-private partnership condominium complex for moderate income seniors located on town-owned land on Route 117, has stalled due to a pending lawsuit. However, the Planning Board is hopeful that this delay will end in early 2001 and construction will begin.

The Planning Board and the Conservation Commission held an Environmental Summit in 2000 to discuss mutual concerns centering on environmental issues. The major discussion at this year's summit focused on the Community Preservation Act, with input received from the Sudbury Valley Trustees, the SUASCO Watershed Coalition, the Sudbury Foundation, and all the major boards in Town. The summit began as, and continues to be, a forum which brings together interested parties in Sudbury to gain a common understanding of environmental and quality of life issues.

In 2000 development pressures remained constant. The Board reviewed 7 new subdivisions, 2 senior housing developments and 16 Approval Not Required plans. In addition, 5 site plan applications for commercial properties came before the Board, and 3 Water Resource Protection District Special Permits were reviewed. The Board also reviewed and made recommendations on many Board of Appeals applications.

The following table sets forth those developments under construction (or within the authority of the Planning Board) in 2000:

<u>SUBDIVISION</u>	<u>DATE APPROVED</u>	<u>LOTS APPROVED</u>	<u>LOTS DEVELOPED</u>	<u>PROTECTED OPEN SPACE</u>	<u>FT. OF WALKWAYS</u>
Ledgewood II	1980	16	2		1700
Willis Hill	1986	60	49		9000
Liberty Hill Estates	1991	69	36		7500
142 North Road	1995	2	2		500
Summerfields	1996	17	17	11 acres	3000
Run Brook IV	1997	19	19		2900
Marrone Meadows	1998	3	2		
Fieldstone Farm - Cluster	1998	11	9	20.2 acres	1200
Willis Woods	1998	11	11		1100

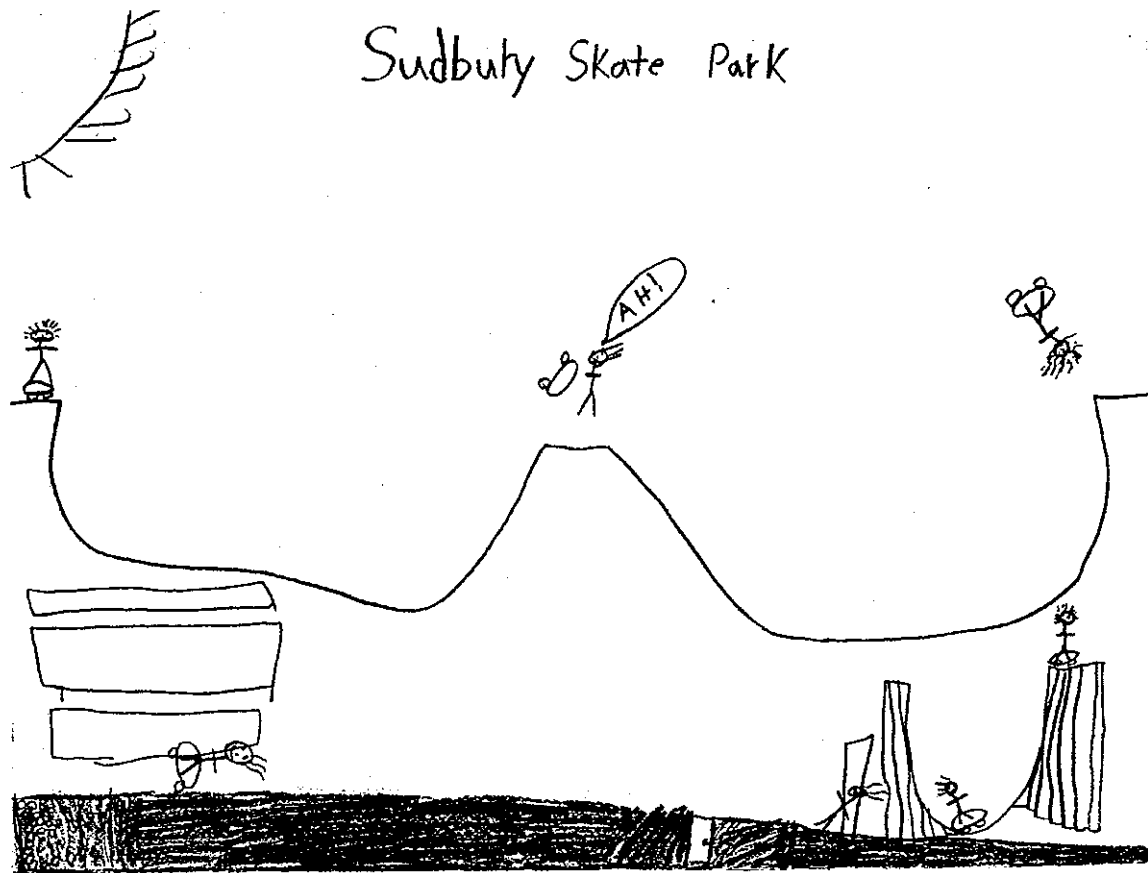
<u>SUBDIVISION</u>	<u>DATE APPROVED</u>	<u>LOTS APPROVED</u>	<u>LOTS DEVELOPED</u>	<u>PROTECTED OPEN SPACE</u>	<u>FT. OF WALKWAYS</u>
Ironworks Farm	1999	15	13	21 acres	1600
Woodside Estates	1999	15	14	5.3 acres	1400
Fairbank Farm - Cluster	1999	3	0		
Dakin View I	1999	3	0		
Dakin View II	1999	11	5		1100
Springhouse Pond SRC	2000	39 units	12	9.3 acres	500 +
Frost Farm ISD	2000	44 units	0	5 acres	
Fairbanks Estate	2000	5	5		500
Woodside (Dutton Rd)	2000	3	2		400

The Spring elections made significant changes to the board membership, as Lawrence W. O'Brien was elected to the Board of Selectmen, William J. Cossart did not seek re-election and new member Ronald Horton resigned immediately after being elected. Appointees selected jointly by the Planning Board and the Board of Selectmen to fill the two vacant seats were Marianne D'Angelo and Christopher Morely. Associate member Michael Hunter was appointed by the Board in November. The Board is organized as follows:

William J. Keller, Jr., Chairman  
Elizabeth Eggleston, Vice-Chair  
Carmine L. Gentile, Clerk  
Marianne D'Angelo  
Christopher Morely  
Michael Hunter, Associate Member

Members appointed or serving in other capacities are:  
MetroWest Growth Management Committee – William J. Keller, Jr. and Christopher Morely  
Land Use Priorities Committee – Elizabeth D. Eggleston  
Sewer Assessment Technical Advisory Committee – Elizabeth D. Eggleston  
Economic Development Committee – Marianne D'Angelo.

The Board continues to solicit citizen input regarding planning and development issues affected the Town, and encourages your participation in meetings and special projects.



*Sudbury Skate Park by Michael DeMarco, Grade 4, Noyes School*

## Capital Improvement Planning Committee

This has been the second full year of activity for the Capital Improvement Planning (CIP) Committee, which was established by Article 26 of the 1998 Annual Town Meeting. The membership consists of three members appointed by the Town Manager, three by the Selectmen, and one by the Finance Committee. All appointments were finalized by November 1998, and officers for the Committee were voted in January 1999.

The Committee is charged with studying and evaluating proposed capital projects and improvements involving major tangible assets and projects which:

- have a useful life of at least 5 years; and
- have a single year cost of \$10,000 or a multi-year cost of \$100,000 or more.

In evaluating all requests, the Committee shall consider the relative need, impact, timing, and cost of these expenditures and the effect each will have on the financial position of the Town. The Committee then makes a recommendation on each request and forwards it to the Finance Committee and then on to Town Meeting.

The Committee is also charged with inventorying the fixed assets of the Town with the assistance of Town staff, prioritizing the capital requests submitted by Town boards and departments, and developing a financing strategy for implementation.

### FY 2001 Capital Budget

In preparation for the 2000 Annual Town Meeting, the CIP Committee held hearings in the fall of 1999 to consider FY 2001 capital requests. After considering requests totaling over \$3 million, the Committee voted to recommend to the Finance Committee the following projects:

Fire Dept.	Chief's Vehicle	\$ 25,000
	Pick-up Truck	\$ 25,000
Public Works Dept.	Mower	\$ 9,438
	Mack Truck	\$ 21,199
	Two (2) 1 Ton 4 WD @ \$35,000 each	\$ 70,000
	First Year Lease of Front End Loader	\$32,400
Recreation Dept.	Repair Featherland Tennis Ct.	\$ 14,000
	Building Improvements, Fairbank Center	\$ 12,000
	Renovate Haskell Field	\$ 175,000
Treasurer's Office	Folding/Stuffing Machine	\$ 19,000
Building Dept.	Emergency Generator, Fairbank Center	\$ 52,000
Selectmen's Office	Inventory Town Facilities & Property	\$ 50,000
Planning Board/ Walkway Committee	Walkway Planning & Construction	\$ 150,000
<b>Total FY 2001:</b>		<b>\$ 655,037</b>

The CIP Committee also recommended adding \$100,000 to the Stabilization Fund to continue to build up cash for future capital needs.

All recommendations listed above were approved at Town Meeting and included in the FY 2001 Operating and/or Capital Budgets.

### FY 2002 Capital Budget

The Committee once again has begun the process of evaluating all requests for capital expenditure. A total of 44 requests were received for a total cost of \$7,414,016. Public hearings on these requests will be held in January 2001. The Committee's report and recommendations will be forwarded to the Finance Committee for its review and recommendation in February 2001. All recommended projects will appear in the warrant for the 2001 Annual Town Meeting.

## Sewer Assessment Technical Advisory Committee

The Sewer Technical Advisory Committee (TAC) was very pleased at the response to the Request for Proposals issued in December 1999 and spent the early part of 2000 reviewing the proposals and interviewing candidates. In April, a contract was awarded to Weston & Sampson Engineers of Peabody, MA to conduct the Wastewater Management Needs Assessment for the Route 20 Business District. To date, Weston & Sampson has received and compiled available data and Board of Health records for properties in the study area, and has developed a matrix that will be used in the evaluation of needs under both existing and future (full build-out) conditions. A draft report on the project is expected to be completed in April 2001.



## Zoning Board of Appeals

The Zoning Board of Appeals (ZBA) is an appointed Board. Members serve at the discretion of the Board of Selectmen. There are five regular members, serving five-year terms, as well as five Associates who serve one-year terms. The Associates act as Alternate Members of the ZBA and also serve as full members of the Earth Removal Board.

In October, the Zoning Board and the Sudbury community as a whole lost one of its most valuable members, Marshall Karol, after a long bout with cancer. Marshall was one of the longest serving members of the current Board, and his wisdom and contributions to the Town during a period of significant commercial and residential growth will be sorely missed. Lauren O'Brien has assumed his position as a full member of the Board. In addition, the Board was pleased to welcome Stephen Richmond, Richard Burpee and Jonathan Gossels as new Associates to the Board. For the first time in several years, the Board is now able to operate with a full complement of dedicated Members and Associates.

The Zoning Board of Appeals derives its authority and jurisdiction from Massachusetts State law as well as from Sudbury's own Bylaws. It exists to grant relief from the Town's Bylaws when literal enforcement would constitute hardship, without being significantly detrimental to adjoining neighborhoods. It also acts as one of Sudbury's "special permit" granting authorities, with a broad range of responsibilities regarding issues of property development. The applications which were considered by the Board in 2000 are listed below. They demonstrate the broad spectrum of zoning cases routinely handled by the Board.

In 2000 the Board continued to hear a high volume of individual cases. The cases continue to reflect trends which became common during Sudbury's period of relatively dynamic growth in the 1990s, as reported in last year's Town Report. The Town is approaching its full "build-out"; i.e., the time when all available land is developed close to its legal potential. Changes in technology have put pressure on the Town to consider acceptance of communications towers. This continued in 2000 with new facilities at Feeley Field, the Town Center and in north Sudbury. Economic growth and chang-

ing family life-styles have spurred interest in the further development of existing but nonconforming lots and in a number of expansions on nonconforming structures. Attractive commercial demographics have increased the demand for Special Permit Home businesses, as well as the desire to expand businesses into residential zones near business districts.

The Board continues to hear these cases and act upon them in a manner which is consistent with its interpretation of the wishes of the Town Meeting, as they are reflected in the Town Bylaws. The Board is sensitive to the goals and objectives of other Town Boards as they are expressed generally in the Town's Master Plan and specifically in regard to individual cases. In all cases, the Board's own goal is to guarantee each property owner the maximum reasonable use of his or her property while maintaining a keen respect for the rights of others in accordance with Town Bylaws and applicable state and federal laws. As part of this goal, the Board participated as actively as possible in the Selectmen's efforts to recodify and review the Town's Bylaws. Completion of this project in 2001 will greatly assist the Board in its deliberations and decision making.

The following cases are all a matter of public record and are on file at the Town Clerk's office. A denial means that (except under special circumstances) an applicant may not reapply for a period of two years. A withdrawal without prejudice simply allows an applicant to reconsider and reapply if desired. An asterisk indicates that a variance of special permit has been granted subject to conditions which safeguard the public good. All meetings of the ZBA are open meetings to which the public is invited. The applications and public hearings truly reflect how the Town is changing from year to year. As a result, most of the meetings are informative, educational and, to a great extent, entertaining.

One case was pending from last year and was decided in 2000.

During 2000, 44 cases were filed with action as follows:

- 34 were granted
- 1 was denied
- 5 were withdrawn
- 4 were pending

**99-61 DAVID S. & LORI E. GLOWACKI**

30 Austin Road

Special permit to alter/enlarge a nonconforming structure by constructing a 2-car garage and second story bedroom which will result in a side yard setback deficiency. *DENIED*

**00-1 JAMES S. & SUE E. IDELSON**

96 Morse Road

Renewal of Special Permit to maintain amateur radio tower. *APPROVED\**

**00-2 MACKINNON ET AL**

5 Concord Road

Renewal of Special Permit to allow the sale of antiques and collectibles. *APPROVED\**

**00-3 GRIFFIN & MCMANUS**

684 Boston Post Road

Renewal of Special Permit to operate an automobile repair shop. *APPROVED\**

**00-4 RICHARD RESSLER**

365 Boston Post Road

Special Permit to allow oversized primary and secondary signs. *WITHDRAWN W/O PREJUDICE*

**00-5 WILLIAM C. & DOROTHY J. SCHIRMER**

850 Boston Post Road

Renewal of Special Permit to conduct a Home Business, specifically the sale of antiques. *APPROVED\**

**00-6 JAMES E. & MARYBETH G. MADIGAN**

32 Oakwood Avenue

Special Permit to alter/enlarge a nonconforming structure by constructing a 2-car garage with second story bedroom which will result in a rear yard setback deficiency. *APPROVED*

**00-8 RICHARD & MAZIE STITT**

29 Stone Root Lane

Variance to legalize an existing garage having a side yard setback deficiency. *APPROVED*

**00-7 BEST FRIENDS PET RESORTS & SALONS**

**00-9**

150 Boston Post Road

Special Permit to erect a freestanding sign. Variance to locate a sign having a front yard setback deficiency. *APPROVED\**

**00-10 DOUGLAS & JUDITH BAJGOT**

43 Brookdale Road

Special Permit to alter/enlarge a nonconforming structure by constructing a bedroom addition which will increase the street centerline setback deficiency, and a garage addition which will create a side yard setback deficiency. *APPROVED*

**00-11 JEFFREY & ANDREA BRENER**

595 North Road

Special Permit to alter/enlarge a nonconforming structure by constructing a bathroom addition which will increase the street centerline setback deficiency and create a side yard setback deficiency. *APPROVED*

**00-12 OMNIPOINT COMMUNICATIONS**

Raymond Road (Feeley Park)

Special Permit to install and operate a wireless communications facility. *APPROVED\**

**00-13 MILL VILLAGE (SUITES 101 THROUGH 108)**

363 Boston Post Road

Special Permit to allow oversized secondary signs. *APPROVED\**

**00-14 NANCY PINSON**

42 Pinewood Avenue

Special Permit to alter/enlarge a nonconforming structure by constructing a breezeway and garage which will result in a side yard setback deficiency. *DENIED*

**00-15 RICHARD WALLACE & MARIAN GALLAGHER**

253 Goodmans Hill Road

Special Permit to conduct a Home Business, specifically acupuncture and nutritional consultation. *APPROVED\**

**00-16 MICHAEL & LORRAINE MAGUIRE**

10 Beechwood Avenue

Special Permit to construct an above-ground pool which will result in a side yard setback deficiency. *APPROVED*

**00-17 KEN & KARIN MANNING**

112 Powers Road

Special permit to conduct a Home Business, specifically psychology. *APPROVED\**

**00-18 DAVID J. POOR**

10 Birchwood Avenue

Special Permit to alter/enlarge a nonconforming structure by constructing a farmer's porch which will result in a street centerline setback deficiency. *APPROVED\**

**00-19 TUCKER NOMINEE TRUST**

55 Union Avenue

Special Permit to allow a wholesale/retail operation. *APPROVED\**

**00-20 CELIA HINRICHs**

169 Powers Road

Special Permit to conduct a Home Business, specifically an optometry Practice. *APPROVED\**

- 00-21 DENNIS R. PREFONTAINE**  
1 Nobscot Road  
Special Permit to erect three freestanding signs  
*APPROVED\**
- 00-22 OMNIPOINT COMMUNICATIONS**  
Raymond Road (Feeley Park)  
Special Permit for work within a Flood Plain District.  
*APPROVED*
- 00-23 DAVID J. POOR**  
10 Birchwood Avenue  
Special Permit to alter/enlarge a nonconforming structure by constructing a 2-story addition and extension of a farmer's porch which will result in a side yard setback deficiency and a street centerline setback deficiency.  
*APPROVED*
- 00-24 FLOYD & DRISTEN NEWKIRK**  
71 Willis Lake Drive  
Special Permit to alter/enlarge a nonconforming structure by constructing a deck which will result in a rear yard setback deficiency.  
*APPROVED*
- 00-25 ESS SUDBURY ATHLETIC ACADEMY**  
**00-26** 141 Boston Post Road  
**00-27** Two Special Permits to allow a recreational and educational athletic facility use.  
Special permit for work within a Flood Plain District.  
*WITHDRAWN W/O PREJUDICE*
- 00-28 THOMAS M. & FAITH A. CHEN**  
170 Hudson Road  
Renewal of Special Permit to conduct a Home Business, specifically the sale of antiques. *APPROVED\**
- 00-29 CREATIVE MOVEMENT & ART CENTER**  
56C Union Avenue  
Special Permit to allow five awning signs.  
*WITHDRAWN W/O PREJUDICE*
- 00-30 OMNIPOINT COMMUNICATIONS, INC.**  
29 Hudson Road  
Variance to allow a wireless communications facility having setback deficiencies from residential lot line and school building.  
*APPROVED\**
- 00-31 ESS SUDBURY ATHLETIC ACADEMY LLC**  
**00-32** 141 Boston Post Road  
**00-33** Special Permits (2) to allow a recreational and educational facility use.  
Special Permit for work within a Flood Plain District.  
*PENDING*
- 00-34 CAMP STEWARTARO INC.**  
One Liberty Ledge  
Renewal of Special permit to conduct a summer day camp for nursery, kindergarten and first graders.  
*APPROVED*
- 00-35 GENERAL FEDERATION OF WOMEN'S CLUBS OF MASSACHUSETTS**  
245 Dutton Road  
Renewal of Special permit to continue a portion of the property as its headquarters. *APPROVED*
- 00-36 SUDBURY AMERICAN LEGION POST 191**  
676 Boston Post Road  
Renewal of Use Variance to use the building and property as a private clubhouse. *APPROVED\**
- 00-37 JOHN K. & BETSY A. SINNIGEN**  
662 Boston Post Road  
Renewal of Special Permit to operate a veterinary medical center and kennel. *APPROVED\**
- 00-38 DAVID J. HOWE**  
28 Reeves Street  
Special permit to legalize a cantilever having a side yard setback deficiency *APPROVED*
- 00-39 LORENZO C. & MARY LEE MAJNO**  
10 Hudson Road  
Special Permit to alter/enlarge a nonconforming structure by constructing a garage/workshop addition having a side yard setback deficiency *APPROVED\**
- 00-40 LINDA BREHN & ALAN HAMILTON**  
4 July Road  
Special Permit to alter/enlarge a nonconforming structure by constructing a covered porch which will increase the street centerline setback deficiency.  
*APPROVED*
- 00-41 VINCENT O'NEILL & TIMOTHY HOLLINGWORTH**  
434 Concord Road  
Special Permit to alter/enlarge a nonconforming structure by constructing a garage addition which will create a side yard setback deficiency. *APPROVED*
- 00-42 PETER S. CHURCHILL**  
4 Puffer Lane  
Renewal of Special Permit to conduct a Home Business, specifically the practice of massage therapy.  
*APPROVED\**
- 00-43 SUDBURY PLAZA TRUST c/o GRAVESTAR**  
509 Boston Post Road  
Special Permit to erect a freestanding sign.  
*APPROVED\**
- 00-44 DRUMLIN DEVELOPMENT LLC (ORCHARD HILL)**  
761 Boston Post Road  
Request to consider changes after the issuance of a Comprehensive Permit. *PENDING*

## Metropolitan Area Planning Council

The Metropolitan Area Planning Council (MAPC) is the Massachusetts regional planning agency representing 101 cities and towns in the metropolitan Boston area. Created by an act of the Legislature in 1963, it serves as a forum for state and local officials to address issues of regional importance. As one of 14 members of the Metropolitan Planning Organization (MPO), MAPC has oversight responsibility for the region's federally-funded transportation program. Council membership consists of community representatives, gubernatorial appointees and city and state agencies who collaborate in the development of comprehensive plans and recommendations in areas of population and employment, transportation, economic development, regional growth and the environment. The twenty-five member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

MAPC works with its 101 cities and towns through eight subregional organizations. The MetroWest Growth Management Committee provides services to the MetroWest subregion. This year MAPC has worked with the MetroWest Management Committee by –

- assisting the MetroWest Growth Management Committee with follow-up events to the MetroWest at the Millennium study completed in 1999-2000 such as the Route 9 Traffic Summit;
- working with the Executive Committee of Metro West Growth Management Committee to hire a new Director for the Committee;
- assisting MetroWest communities conduct a feasibility study on establishing a regional transit authority in the MetroWest subregion;
- working with the MetroWest Growth Management Committee to establish a regional services purchasing consortium;
- participating in the development of the new Regional Transportation Plan, the main document that will determine transportation investments and funding until 2025, by reviewing the region's existing conditions, policies, and growth management options;
- providing timely updates on important state and federal legislation affecting local planning and economic development;
- projecting the implications of potential growth as shown by buildout analyses completed by MAPC for the MetroWest communities of Ashland, Framingham, Marlborough, Natick, Wayland, and Wellesley;

- conducting workshops on the EPA's Smart Growth Index and the Community Preservation Act for the MetroWest Growth Management Committee's Planners' Roundtable; and
- collaborating with the MetroWest Management Committee to conduct Regional Impact Reviews for significant development projects in the region such as El Paso Global Networks, Jefferson at Ashland Station, and EMC Southborough/Westborough Corporate Campus.

MetroWest Growth Management Committee communities are part of the I-495 Initiative, a partnership of local officials, business leaders, and others affected by growth along the I-495 Corridor. The Initiative is a joint project of MAPC and the Massachusetts Technology Collaborative with funding from the Massachusetts Office of Business Development. This year the Initiative held its third Annual I-495 Conference, bringing in the Secretary of Transportation as keynote speaker; kicked off a new I-495 Institute for Local Officials in cooperation with the University of Massachusetts; and worked on other water, sewer, and transportation solutions designed to enhance the Corridor's business competitiveness while protecting its quality of life.

Working with state legislators, MAPC defined the parameters of a statewide road and bridge construction program under Chapter 87 of the Acts of 2000. The legislation will help to secure a more stable funding source and insure an annual \$400 million statewide road and bridge construction program. MAPC also played a key role in shaping and insuring the passage of legislation that reformed the funding of Massachusetts Bay Transportation Authority. Similar efforts this year led to the passage of the Community Preservation Act and reform of the Commonwealth's Zoning Enabling Act.

MAPC is continuing its work with local communities on Buildout Analyses throughout the region. The Executive Office of Environmental Affairs has funded this two-year long effort and has contracted with MAPC to complete a buildout analysis for every city and town in the metropolitan region. The purpose of the study is to create an approximate "vision" in quantitative terms of the potential future growth permitted and encouraged by a community's bylaws. If the level or type of potential future development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to their regulations. Many of the communities in the MetroWest subregion have had their buildout analysis completed during this past year. By the end of June 2001, every city and town in the region will have their buildout analysis completed and publicly presented.

## **MetroWest Growth Management Committee**

Established in 1985, the MetroWest Growth Management Committee (MWGMC) is an advisory coalition of the towns of Ashland, Franklin, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston, the City of Marlborough, and the Metropolitan Area Planning Committee (MAPC). The Town of Holliston will become a member of MWGMC effective January 1, 2001. One selectman, mayor, or city council member and one planning board member represent each community. The Committee's Executive Board consists of a Chairman, Vice-Chairman, Clerk, Member-At-Large, and a past Executive Board member. Funding for MWGMC comes from member assessments, grants and contracts. MWGMC maintains an office in Framingham and employs a staff of two. The Committee hired a new director in February following a strategic planning process launched by its 1999 report: *MetroWest at the Millennium*.

Sudbury's representatives to MWGMC for FY00 are Selectman Kirsten Roopenian and Planning Board member William J. Keller, Jr. Both Sudbury's Town Manager and Town Planner have been active participants in MWGMC programs and have taken advantage of the Committee's services. Sudbury's membership assessment for FY00 was \$8,892.

The Committee provides members with five core services. Accomplishments for 2000 include:

- **Leadership Forums and Community Exchange**

During our monthly forum, members are provided with updates on emerging issues and have an opportunity to review and comment on regional and state planning initiatives. Often, state and/or federal officials are invited to conduct presentations to the Committee. Topics for 2000 included: reviewing and commenting on the Boston MPO regional transportation plan 2000-2025; reviewing new state solid waste regulations; a briefing on new EPA storm water regulations; updates on the Community Preservation Act and E.O. 418; discussion of congestion management issues in the region; and the Sudbury Valley Trustees Greenprint for Growth, to name but a few. In October, the Committee organized a special leadership summit on traffic and congestion on Route 9. This Forum was attended by 100 community and business leaders. An "action plan" is being developed as a result of the summit. In addition to the regular briefings, Committee members also use the Forum to update each other on local development and governance issues and to exchange ideas and information. This "community exchange" increases communication between our member communities.

- **Regional Impact Reviews**

The Committee provides local and state officials with timely and relevant comment on significant development projects in MetroWest that meet or exceed MEPA thresholds. Through November, four reviews have been conducted. Several more projects are in the queue for review by the end of the year and it is anticipated that about one dozen projects

will be reviewed by the Committee in FY 2001. The Committee's recent review of the proposed Home Depot in Marlborough involved input from Sudbury officials and has led to a working group to develop strategies for landscaping improvements along Route 20 at the Marlborough/Sudbury border.

- **Planners' Roundtable**

Launched in April, this is a new service for area planners. The Committee organizes a monthly "roundtable" where planners get updated on developing trends and exchange ideas and information. Topics for the year have included: E.O 418-the Community Preservation Act; EPA's Smart Growth Index; Boston MPO transportation plan; and a UMass-led focus group on possible training topics for local officials. Sudbury's Town Planner is a regular participant in our Roundtables.

- **Technical Assistance and Information Services**

The Committee has expanded its capacity in this area this year. Working with MAPC, the Committee secured funding in the FY2001 budget to organize a regional services-purchasing consortium for MetroWest communities. The Town of Sudbury is participating in this regional services consortium. A new monthly newsletter, *Community Exchange*, debuted in July. The newsletter is mailed to 150 community and business leaders throughout the region. A quarterly report on MetroWest commercial, industrial, and large residential development projects is being released in November. The Committee has also published several "At-A-Glance" briefings on significant transportation-related issues, has responded to requests for information from local officials in member communities, and written support letters for local grant applications. The Committee is working with area business and community leaders on the MetroWest regional transit authority feasibility study that has assisted the I-495 Initiative Campaign for Shared Solutions with the establishment of a local government training institute at UMass' Westborough center. Committee staff also provides assistance to the Mass. Turnpike Advisory Board and MWRA working groups.

- **Public Policy Engagement**

The Committee organizes an annual legislative caucus meeting with state legislators every year. This year's caucus was held in March and included discussion on school funding, school building assistance, local aid, Big Dig debt, cellular towers siting legislation, Community Preservation Act, and the FY2001 state budget.

In addition, the Committee has provided local officials with opportunities to testify on recertification of the Boston region MPO and to advocate for better communication between state and local officials on transportation planning and improvement projects. Committee staff worked with Sudbury town officials to arrange a private meeting with federal reviewers of the Boston MPO to discuss problems with transportation planning process. The Committee's transportation taskforce also advocates for regional transportation improvements.

The ongoing challenges of growth and development in MetroWest cannot be addressed by local officials working alone. MetroWest Growth Management Committee successfully facilitates inter-local communication, collaborative planning and problem-solving on behalf of its member municipalities and provides a forum for local leaders to work together and to develop a sense of mutual accountability for our shared future.

## Permanent Building Committee

This year's primary goal to open the new Curtis Middle School in September was accomplished despite construction delays, thanks to the effort of many people. In particular, the Permanent Building Committee (PBC) would like to acknowledge the work of several individuals: Steve Stafford of Heery, International, the on-site Project Engineer, who kept the project moving; Paul Funk, Director of Finance and Administration, Sudbury Public Schools, who shepherded the process of equipping the new school with both furniture and technology, and arranged for the move and integration of furniture and equipment from the old building, and Gene Spurr, Maintenance Director, Sudbury Public Schools, whose tireless and tenacious attention to detail during the school construction process facilitated a smooth transition to the operational phase.

Over the course of the school building projects, the PBC worked closely with each of the user groups during both the design and construction phase to ensure that the buildings, when constructed, would meet the needs of the school community within the budget and time frame established. The Committee has been fortunate to have the presence and expertise of School liaison Bill Braun at the PBC weekly meetings and the direct involvement of Superintendent William Hurley, Assistant Principal Patricia Grenier, Director of Fi-

nance & Administration Paul Funk, Maintenance Director Gene Spurr, and Technology Director Robert Kavanaugh. Each School Principal and interested staff members have also made invaluable contributions to the process.

All construction at the Loring Elementary School has been completed by the General Contractor. Minor work on the storm drainage retention pond will be performed by Town forces in the spring.

Most of the Contractor punch list items at the Haynes Elementary School have been completed over the past year. The Committee has withheld final payment to the General Contractor pending completion of the final punch list items and resolution of certain contractual matters. The Town is currently involved in litigation with the General Contractor as a Third Party Defendant.

The Noyes Elementary School construction project, to renovate space for a new library, computer lab, art, language, music and kindergarten classrooms, was bid in the spring and commenced in June 2000. In spite of delays, the school was able to open on time, but has been operationally impacted by the ongoing project, which has taken a large area out of use. It is expected that the project will be completed in January 2001, when the gym can be out of service without impacting the school for an extended period of time. The Committee appreciates the patience of the Noyes staff and parents during this difficult project.

All major school construction projects were completed on time and within budget. Remaining PBC projects include finalization of the school construction projects under Article 4 of the 1997 Annual Town Meeting with the addition of technology infrastructure and equipment at the Nixon Elementary School, and work on the Flynn municipal office building to provide an elevator for handicapped access and renovated handicapped accessible bathrooms under a recently-awarded design contract with the architectural firm of Four Architecture.



*Parade Marshal Arnold Kramer and Carlo Lepardo, Jr. at the Memorial Day 2000  
Parade honoring the 50th Anniversary of the Korean War.  
Photo by Martha Coe*

## Design Review Board

This year we reviewed 30 signage and building design applications and seven site plans. Our recommendations are directed to the applicants, the Building Inspector, the Zoning Board of appeals and the Selectmen. We appreciate the cooperation we have received from all participants.

The members of the Board would like to express their heartfelt thanks to our secretary Kate Rader, who retired on December 30 after 13 1/2 years of dedicated service. We wish Kate and her husband health and happiness in Vermont.

## Conservation Commission

The big news of 2000 was the purchase of 68 acres of the Piper Farm located between Rice and Plympton Roads. This land is now the Town's 9th major parcel of open space. It was purchased for public use for passive recreation on the existing trail network. Trails on Piper Farm connect to the Sudbury River and the King Philip Woods Conservation Land to the east. To the northwest, trails continue to the Town Centre and beyond to Nixon School and Featherland Park. The property contains exceptional wildlife habitat and migratory corridors. The purchase was made possible with financial assistance from the Sudbury Foundation in the amount of \$500,000 and the State Executive Office of Environmental Affairs for \$250,000. In addition, the Field's Pond Foundation provided a grant of \$5,000 to develop and install parking, a trailhead kiosk, signage, bridges and other public access enhancements.

In its wetlands regulatory capacity, the Conservation Commission issued a Notice of Violation to CSX Transportation on May 2, 2000, for the derailment of three box cars on the South Sudbury Industrial Track. This is the second derailment on this track in Sudbury within the past twelve months. With the Town's main water supply wells in this area, any derailment has the potential to impact the public water supply.

This violation consisted of the dumping of debris in a wetland area, soil disturbance with the adjacent upland resource area, alteration within 100' of a vernal pool, alteration within a riverfront area, work without an Order of Conditions or Emergency Certification, and failure to notify appropriate agencies of this accident. After the hearing closed on July 31, 2000, CSX Transportation was required to replace the values and functions, including protection of water supply, of the disturbed resource areas. CSXT appealed the Commission's ruling. At the end of 2000, the Commission is working with CSXT on a resolution that will preserve the Town's resources and meet the goals of the railroad.

The Commission continues to study the vernal pools located throughout the Town. Vernal pools are important breeding areas for reptiles and amphibians. Each spring, the Conservation Coordinator with assistance, goes "vernal pooling" to keep track of the various species that inhabit the vernal pools. The help of Scout and school groups is enlisted in data collection with the documentation placed in a database and sent to the state for certification. That ensures maximum protection of the pool and the upland area within 100' of the pool. The database currently consists of over 140 confirmed vernal pools in Town.

The Commission was involved in permitting two major redevelopment projects on Route 20. The ESS Athletic Academy proposed building a tennis facility at 141 Boston Post Road, the former PraxAir property. The site consists of 15.85 acres of which approximately five acres is wetland. The site is an Estimated Habitat Areas for blue-spotted salamanders,

a state-listed species of special concern. The site supports a large population of northern leopard frogs (a state "watch list" species) as well as nesting killdeer, turtles, rabbits, hawks, and at least five species of snakes. The Commission viewed the project as a redevelopment project where the focus would be to retain and enhance the wetland values and functions post-development. The applicant offered to permanently restrict for conservation purposes or gift some or all of the open space to the Town. The plans included major upgrades to drainage on and off the site. The Order of Conditions was issued on October 18, 2000.

The other major Route 20 project was the permitting of a 250-child, 40-employee, day care center at 307 Boston Post Road. Town regulatory authority is limited as the educational use is exempt from zoning.

The Conservation Commission issued 23 permits this year to a group of bow hunters who were tested for their bow hunting proficiency in 1999. The purpose of permit issuance was for land management purposes only. The significant increase in the deer population is having a negative effect on the quality of habitat for other local species. The hunting season ran from October 16th through October 20th; and October 23rd through December 16th. Sunday hunting was prohibited. The hours were restricted from one half hour before sunrise to one half hour after sunset. The hunting took place on six Town conservation areas and the Town-owned Raymond Road land. Reports from the hunters are still coming in as of this date. The Commission will determine if the bow hunting is having a positive impact on the land, and whether or not to continue to allow limited bow hunting, once the results of the deer hunting program have been received.

Two Environmental Summits were held at the Goodnow Library during 2000. The first Summit, held in February, concerned specific issues such as the use of in-ground sprinklers, Integrated Pest Management (IPM), and open space purchases. The second Summit focused on regional environmental issues and interTown cooperation, and the new Community Preservation Act. The Summits were very well received as a forum for representatives of most Town boards and the public to discuss a variety of land use related issues. These Environmental Summits will continue to be held.

In other business, the Commission continued to be "swamped" with wetland filings for work in regulatory areas. Public hearings were held generally three out of every four Mondays per month. Salamander studies at the Poor Farm Meadow (formerly Meachen) and the Algonquin Trail (formerly Weisblatt) Conservation Lands continued. These population studies are funded privately, including a \$7,000 grant from the Wharton Trust. The studies are underway in the state that is looking to define the extent and type of upland habitat required to maintain a healthy population of several obligate vernal pool species. The results of the studies will be very important for Conservation Commissions throughout the state in the permitting of activities close to these resources.

## Land Use Priorities Committee

During the spring of 2000, the Land Use Priorities Committee (LUPC) continued conducting site visits on the 20 parcels selected for evaluation. They were then evaluated for their preservation values using the model matrix developed during 1999. The LUPC decided to complete this phase of the project and to postpone the municipal needs evaluation for several reasons. First, the models adapted from Hopkinton and Stow are for open space preservation only, not municipal needs, so there is no model to work from. Second, the LUPC representatives from Town Boards were not forthcoming with their needs assessments. Last, in light of the Town opting to commission a separate facilities study, LUPC thought it best to wait and see how that study might be used in our municipal evaluation process.

Also during 2000, several parcels identified by LUPC were taken out of MGL Chapter 61, and conveyed to private buyers. One parcel is in litigation, another was sold with deed restrictions, another stayed in 61, but its ownership was transferred, and one was purchased by the Town. LUPC met to decide what its role should be in this process. It was decided that we would speak about our work to date, if asked to do so at Town Meeting, and show where the property fit into the ranking matrix. LUPC did not want to become politicized, and concluded it is not our charge to advocate for a particular property.

Finally, in the fall of 2000, LUPC reconvened to discuss whether the Selectmen wanted to charge us with the special task of working to implement the newly enacted enabling legislation known as the Community Preservation Act. Since the voters of Sudbury overwhelmingly voted in 1997 for a land bank, this new incarnation of the former land bank bill also offers funds for affordable housing and historic preservation. This discussion was unresolved at year's end.

## Permanent Landscape Committee

The Permanent Landscape Committee (PLC) had a very good season this year, considering that a couple of our planting groups decided not to plant traffic islands this past summer. However, the three-island floral group at the intersection of Concord and Lincoln Roads was at its usual spectacular beauty, and we completed the smaller, but just as spectacular island at the Pantry and Haynes Roads intersection. The Highway Department renovated the Willow Road island by installing a new berm and adding fresh soil. At this "new" island one neighborhood resident planted vinca as a ground cover, and another resident planted day lilies. As in the past, we wish to remind residents that all the plants are provided free of charge, but the amendments (fertilizer, mulch, organic matter, etc. are paid for out of donations by citizens. All donations are gratefully accepted by the PLC, who will in turn procure the amendments.

The Planning Board requested that the PLC review its landscaping plan for a cul-de-sac using plants having low maintenance and proper size at maturity. PLC complied.

The Selectmen were asked by Bell Atlantic/Verizon for an easement to locate their telecommunications box on Fairbank Road at the northwest corner of the intersection with Hudson Road. The Selectmen agreed, on the condition that the box be totally concealed by landscaping. They asked the Permanent Landscape Committee for a planting recommendation for that location. After discussions with Park and Recreation, Parks and Grounds, and the Dept. of Public Works, PLC's plan, containing a mixture of evergreen and deciduous shrubs, was approved. The white pines, which conceal the site from the east, will lose their lower branches, so bayberry shrubs were specified to fill that lower level. All of those species tolerate drought and acid soil. The plan will work well with the proposed future improvements to the site, i.e., more athletic fields and a new parking lot.

The Thursday Garden Club planted the second of the three Red Spice Pear trees to be planted on the grounds at Nixon School for their Arbor Day project. In the fall, the Club purchased six Nova Zembla Rhododendrons which were planted by the Park & Recreation Department at the World War I monument in Grinnell Park. These plants were selected because of their full dark red blooms and because their blooming period is in late May close to Memorial Day.

The PLC is available to provide planting designs on Town-owned property and to recommend appropriate shade trees and ways to preserve and safeguard public shade trees within the Town.

## Earth Removal Board

The Earth Removal Board is appointed by the Board of Selectmen for a term of one year. It is this Board's responsibility to hear petitions for removal of soil, loam, sand, gravel, stone or other earth material from land in the Town not in public use.

The Earth Removal Board welcomed new members Stephen Richmond, Richard L. Burpee and Jonathan G. Gossels who will also serve as Associates to the Board of Appeals. Chairman, Lauren S. O'Brien, was subsequently appointed as a regular member of the Board of Appeals.

During 2000 one case was filed with action as follows:

### 00-1 SUDBURY GREEN LLC

27 Highland Avenue

Earth Removal Permit to remove approximately 17,000 cubic yards of loam.

*APPROVED WITH CONDITIONS*



## Town Report Committee

The Town Report Committee's (TRC) goal is to create and distribute this Town Report to each Sudbury household. This document details the prior year activities and finances of each official, board, commission or committee that make up Sudbury's government.

Massachusetts General Laws Chapter 40, Section 49, requires the Selectmen to provide residents with this report.

The Committee begins its work in October, with the selection of a printer (lowest bidder) and ends its work at the beginning of March when the copies of the final Town Report are delivered to the garage of the leader of Boy Scout Troop #61 for delivery to residents by the Scouts. During the winter months, the Committee collects and edits the narrative reports; collects artwork from schoolchildren and photographs from the general public; and proofreads the printer's galleys. Interspersing artwork in the board reports has been a practice since 1965.

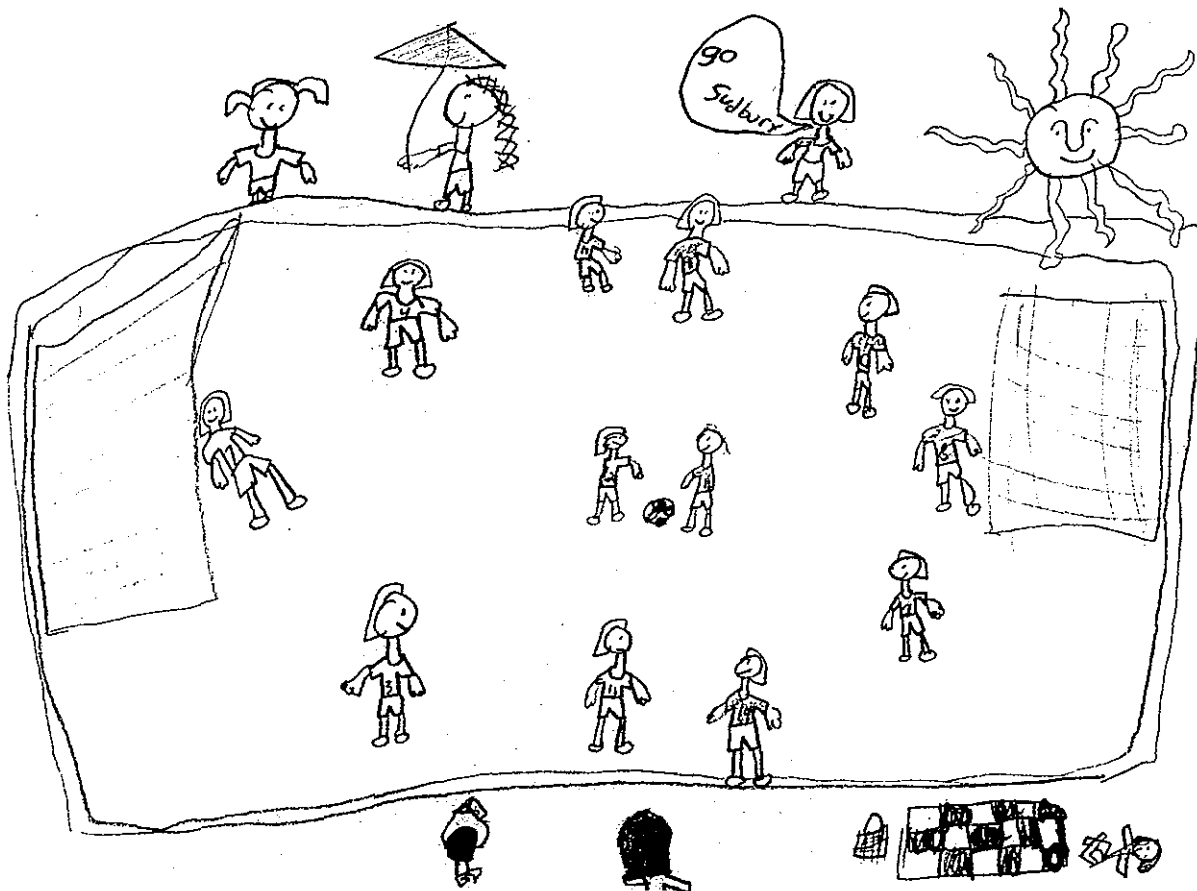
The very first Town Report was the 18-page "Selectmen's Report of the Receipts and Expenditures," and covered the period of March 20, 1858 to March 10, 1859. The total amount of money coming into Sudbury's treasury that year was \$7,380.61 which was enough to pay \$7,014.72 in expendi-

tures. The Report of the Overseers of the Poor was also included in this first report.

By 1914, the "Annual Report of the Several Official Boards of the Town of Sudbury," had increased to 33 pages and was large enough to have an index. Included were the proceedings of Annual Town Meeting (now a separate publication) and the Elections, names of dog owners, the jury list, reports from the gypsy moth supervisor, and the Committee on Naming Streets. There was a poll tax of \$2.00 per head for each of the 331 males. The school budget was \$7,000.00 with teachers' salaries accounting for \$4,081.63. All the students with perfect school attendance were listed in the School Committee report.

From that time until a few years ago, vital statistics such as births, deaths, and marriages, were always a part of the Report. Inclusion of this data is no longer possible due to privacy and children's protection laws. The thickest Town Reports, containing approximately 250 pages, were printed between 1968 and 1974.

Beginning in 1963, the Massachusetts Selectmen's Association, and more recently the Massachusetts Municipal Association, have given out awards for the best town reports. Over these 37 years, Sudbury's Town Report has won 23 times, with 12 of these being first place awards. The 1999 Annual Town Report was awarded third place last year.



*Sudbury Youth Soccer by Allison Markowitz, Grade 2, Noyes School*

## IN MEMORIAM

STANLEY BEN ABRAM (1932-2000)  
Lincoln-Sudbury Regional High School  
Guidance Counselor: 1969-1978

ELIZABETH E. ATKINSON (1903-2000)  
Lifetime Sudbury Resident  
Ancient Documents Committee: 1956-1961  
Park, Cemetery & Playground Investigation Committee:  
1954-1956

Park & Playground Committee: 1956-1959  
Park & Recreation Commission: 1959-1960  
Goodnow Library Librarian: 1937-1970

CATHERINE M. BRONSON (1911-2000)  
Teacher, Horse Pond Road School: 1958-1962  
Teacher, Josiah Haynes School: 1962-1981

JOAN T. CAUTELA (1944-2000)  
Moved to Sudbury: 1972  
Recording Secretary, Board of Selectmen: 1995-1996

ALICE DiBIASE (1928-2000)  
Moved to Sudbury: 1955  
Cafeteria Worker, Sudbury Schools

GUY L. DIETRICH, SR. (1922-2000)  
Moved to Sudbury: 1960  
Municipal Facilities Committee: 1970-1972  
Council on Aging Study Committee: 1972-1973  
Veterans Advisory Committee: 1986-1995

JOSEPHINE DODGE (1915-2000)  
Lincoln-Sudbury Regional High School  
Cafeteria Manager: 1966-1982

JOSEPHINE M. DOYLE (1917-2000)  
Moved to Sudbury: 1959  
Council on Aging: 1977-1983

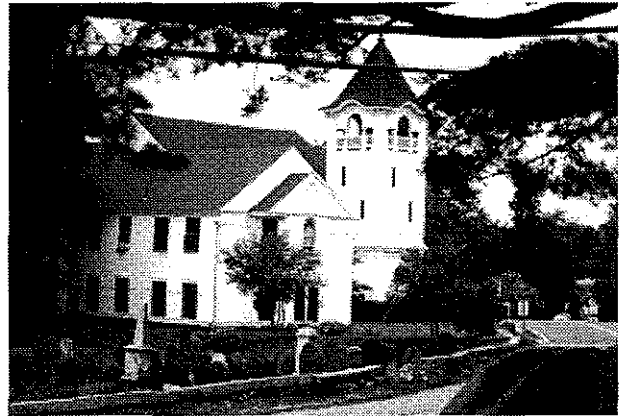
BARBARA GRAY (1936-2000)  
Lincoln-Sudbury Regional High School  
Admin. Asst. to Business Mgr./Treasurer: 1992-1994

GEORGE HAMM (1920-2000)  
Moved to Sudbury: 1960  
Committee on Town Administration: 1967-1970

EDITH L. HULL (1918-2000)  
Moved to Sudbury: 1950  
Election Officer: 1964-1986  
Board of Appeals Associate: 1967-1968  
Board of Appeals: 1968-1973

MARSHALL A. KAROL (1943-2000)  
Moved to Sudbury: 1978  
Earth Removal Board: 1987-1994  
Board of Appeals Associate: 1987-1994  
Board of Appeals: 1994-2000

ANNE B. MacRAE (1923-2000)  
Sudbury resident: 1952-1979  
Teacher, Lincoln-Sudbury Regional High School:  
1953-1956  
Teacher and Librarian, Curtis Middle School: 1956-1979



*Photo by Margaret Frederickson*

HENRY MANTELL (1921-2000)  
Lincoln-Sudbury Regional High School  
Maintenance: 1974-1988

GEORGE D. MAX (1914-2000)  
Sudbury resident: 1955-1987  
Ancient Documents Committee: 1970-1987  
Archeological Advisory Committee  
(Haynes Garrison Site): 1977-1987  
Goodnow Library Trustee: 1966-1987  
Town Historian: 1973-1979

ALF F.F.A. NELSON (1911-2000)  
Moved to Sudbury: 1961  
Custodian of Town Buildings: 1978-1990

SHELDON H. PITCHER (1928-2000)  
Sudbury resident: 1970-1980  
Drug Control Committee: 1972-1973  
Town Negotiating Committee: 1972-1973

JULIUS A. RARUS (1922-2000)  
Sudbury resident: 1967-1978  
Finance Committee: 1970-1972

PENELOPE P. SCARINO (1943-2000)  
Teacher, Sudbury Schools: 1973-2000

FRANCIS W. TRUSSELL (1909-2000)  
Sudbury resident: 1953-1978  
Board of Appeals Associate: 1955-1958  
Public Works Advisory Board: 1957-1964  
Board of Selectmen: 1958-1961  
Town Steering Committee: 1958-1960  
Mosquito Control Committee: 1960-1961

DIANE M. TURNER (1951-2000)  
Moved to Sudbury: 1985  
Cafeteria Worker, Peter Noyes School: 1999-2000

RALPH ZERBINI (1915-2000)  
School Custodian: 1966-1980

JENNIFER G. ZYGALA (1925-2000)  
Moved to Sudbury: 1953  
Cafeteria Worker, Sudbury Schools: 1972-1988

## Acknowledgements

The Town Report Committee wishes to thank the following people who helped produce the 2000 Annual Town Report: the Israel Loring Elementary, General John Nixon Elementary, Haynes Elementary, and Peter Noyes Elementary students who submitted artwork, and the art teachers who put our requests in their curriculum; residents who answered our calls for photographs: Martha Coe, Debbie Dineen, Mandy Familiar, Margaret Fredrickson, Lorraine Knapp, Rachel Meeden-Wallace, Mark Thompson; the town officials and committees for their reports; Jan Silva and Mary Daniels in the Town Manager's Office; and Boy Scout Troop #61 for distributing the Town Report to all Sudbury households.

*front cover: Ephraim Curtis Middle School,  
Photo by Mark Thompson*

*back cover: Sudbury River,  
Photo by Debbie Dineen*

