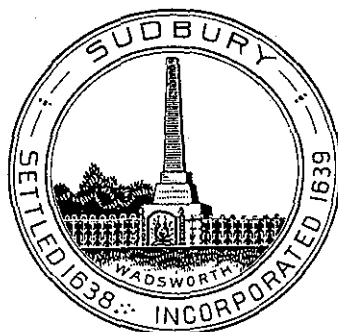


JSilva
Free Cash
\$1,249,723

TOWN of SUDBURY

Massachusetts



OFFICIAL WARRANT

1997

ANNUAL TOWN MEETING

April 7, 1997 7:30 P.M.

Lincoln-Sudbury Regional High School Auditorium

ANNUAL TOWN ELECTION

Including Regional District School Committee

March 31, 1997

Polls Open 7:00 A.M. to 8:00 P.M.

Precincts 1 & 2 - Fairbank Community Center, Fairbank Road

Precincts 3 & 4 - Sudbury Town Hall, Concord Road



BRING THIS BOOK WITH YOU

<p style="text-align: center;">TOWN OF SUDBURY 1997 ANNUAL TOWN MEETING WARRANT</p>
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CONSENT CALENDAR

In the interest of expediting Town Meeting and saving valuable time for discussion of key issues, Sudbury has used the "Consent Calendar" to speed passage of articles which appear to the Moderator and the various boards and committees to raise no controversy. The purpose of the Consent Calendar is to allow the motions under these articles to be acted upon as one unit and to be passed by a unanimous vote without debate.

THE CONSENT CALENDAR WILL BE TAKEN UP AS THE FIRST ORDER OF BUSINESS AT THE COMMENCEMENT OF TOWN MEETING ON APRIL 7TH.

Please do your homework. If you have any questions about the articles, motions or procedure, please feel free to call the Town Manager's Office, at 443-8891, ext.382, before Town Meeting.

At the call of the Consent Calendar, the Moderator will call out the numbers of the articles, one by one. If any voter has doubt about passing any motion, or wishes an explanation of any subject on the Consent Calendar, THE VOTER SHOULD STAND AND SAY THE WORD "HOLD" IN A LOUD, CLEAR, VOICE WHEN THE NUMBER IS CALLED. The Moderator will then inquire as to whether the request to hold is for a question or for debate. If the purpose of the request was merely to ask a question, an attempt to obtain a satisfactory answer will be made, and if that occurs, the article will remain on the Consent Calendar absent a further request to hold. If the purpose of the request was to hold the article for debate, the article will be removed from the Consent Calendar and restored to its original place in the Warrant, to be brought up, and debated and voted on in the usual way. No voter should hesitate to exercise the right to remove matters from the Consent Calendar; it is the view of the voters as to the need for debate that is supreme, not that of the Town Officials who put together the Consent Calendar. However, it is hoped that voters will remove articles from the Consent Calendar only in cases of genuine concern. In past years, it has occasionally happened that articles were removed from the Consent Calendar and when reached in the normal course, passed unanimously without debate, thus indicating that the initial removal request was, perhaps, not fully considered before being exercised.

After calling of the individual items in the Consent Calendar, the Moderator will ask that all items remaining be passed as a unit by a unanimous vote.

Please review the list of articles and motions proposed for the Consent Calendar which follows. Complete reports are to be found under each article printed in this Warrant. Please review them carefully.

Article and Motion

Article 7. Chapter 90 Highway Funding: Move to appropriate the sum of \$969,204, or any other Chapter 90 funding that may become available to the Town during fiscal year 1998, to be expended under the direction of the Town Manager for the construction, reconstruction and maintenance projects of Town and County ways pursuant to Chapter 90 funding from the Commonwealth; and to authorize the Treasurer to borrow such amounts under General Laws c.44, §6 in anticipation of reimbursement by the Commonwealth.

Article 8. Goodnow Library Revolving Fund: Move to authorize for Fiscal Year 1998, the use of a revolving fund by the Goodnow Library for maintenance and utility charges for the Multi-Purpose Room, to be funded by all receipts from the room reservation charge policy for non-town agencies; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E½, and expended under the direction of the Trustees of the Goodnow Library; the amount to be expended therefrom shall not exceed the sum of \$1,400.

Article 9. Sudbury Schools - Bus Revolving Fund: Move to authorize for Fiscal Year 1998, the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental school transportation to be funded by user fees collected; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E½, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$80,000.

Article 10. Sudbury Schools - Early Childhood Revolving Fund: Move to authorize for Fiscal Year 1998, the use of a revolving fund by the Sudbury Schools for the purpose of providing additional or supplemental early childhood instruction to be funded by tuition collected; said fund to be maintained as a separate account, pursuant to Massachusetts General Laws, Chapter 44, Section 53E½, and expended under the direction of the Sudbury School Committee; the amount to be expended therefrom shall not exceed the sum of \$20,000.

H **Article 27. Septic System Betterment Loans:** Move to appropriate the sum of \$200,000 for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 and issue bonds or notes therefor under M.G.L. c.111, §127B½ and/or Chapter 29C of the General Laws; that project and financing costs shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the projects and/or for the financing thereof; and that the Board of Health is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any other action necessary to carry out the projects.

H **Article 28. Accept Ch. 181, §1, Acts of 1995 - Consumer Price Index Adjustment for Elderly Tax Exemption:** Move in the words of the article.

H **Article 29. Elderly Tax Exemption/Deferral - Increase Income Limit:** Move in the words of the article.

H **Article 30. Intermunicipal Agreement to Establish CAMA Consortium:** Move to authorize the Town Manager to enter into an intermunicipal agreement for a period of no more than ten years commencing July 1, 1996, pursuant to Massachusetts General Laws Chapter 40, §4, for the purpose of improving the Computer Assisted Mass. Appraisal (CAMA) and Tax Administration software of the participating towns and to engage in joint purchasing of products and services related to such software.

Article 33. Amend Bylaws, Art. XXI - Highway Surveyor: Move in the words of the article.

H **Article 34. Amend Bylaws, Delete Art. XI - Personnel Administration Plan:** Move in the words of the article.

Article 35. Amend Bylaws, Art. XII - Town Property: Move in the words of the article.

Article 43. Amend Zoning Bylaw, Art. IX.III.C.2.a - Permitted Uses, Industrial Districts: Move in the words of the article.

Article 44. Amend Zoning Bylaw, Art. IX.III.C.2.c - Permitted Uses, Industrial Districts: Move in the words of the article.

Article 45. Amend Zoning Bylaw, Art. IX.V.D - Signs and Advertising Devices: Move in the words of the article.

H Article 47. Abandon Right of Way Easements - Hampshire Street: Move in the words of the article.

H Article 48. Abandon Right of Way Easement - Lot 14, Cutler Farm Road: Move in the words of the article.

Article 51. Special Act - Kaplan Conservation Restriction: Move in the words of the article.

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Provisions for the Disabled

The Board of Selectmen wishes to accommodate the attendance and participation of persons with disabilities at Town Meeting. Therefore, we urge those who may require particular accommodations to read the following carefully.

Parking: "HP" parking spaces will be provided at locations closest to the main entrance to the auditorium. There is a clear path of travel to the entrance doors. Police on duty will provide assistance as needed, or requested.

Persons with Ambulatory Disabilities: Spaces for persons who use wheelchairs will be available at the front and at the rear of the auditorium. For those who use assistive devices to ambulate, seating will be reserved at the rear of the hall and may be used if desired.

Persons Who are Blind or have Vision Impairments: Reserved seating will be available at the front of the auditorium for persons with vision impairments who prefer to be close to the overhead projector. Large print materials will be made available where possible. We encourage those making prepared, formal presentations to have copies of viewgraphs, especially motions, available in large print.

Persons Who are Deaf or have Hearing Impairments: A limited number of headphone amplifiers connected to the public address system are available for the use of persons with hearing impairments. Please ask for Jan Silva when you enter the auditorium to obtain one of these amplifiers. For persons who are deaf and require a sign language interpreter, please contact the Selectmen's Office no later than March 25, 1997. As there is great demand for qualified interpreters, advance notice will facilitate their availability.

Restrooms: Restrooms are located off the foyer inside the entrance to the auditorium. These restrooms are not accessible to persons who use wheelchairs. If you require an accessible facility, the Police Officer on duty will provide directions, and assistance if required, to the nearest accessible restroom in the High School.

Refreshments: Coffee and other refreshments are located in the High School corridor at the rear of the stage. Presently, direct access to this area requires the use of stairs. You may need assistance to obtain refreshments.

If you have any questions regarding these, or any other matters which address accommodations, please contact Jan Silva at 443-8891, extension 382; or through the Mass. Relay Service of NYNEX: 1-800-439-2370 (V/TDD).



Part I

**TOWN OF SUDBURY
ANNUAL TOWN MEETING
MEETING WARRANT**

Commonwealth of Massachusetts
Middlesex, ss.

To the Constable of the Town of Sudbury:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Sudbury, qualified to vote in Town Elections, that voters residing in Precincts 1 and 2 should meet at the Fairbank Community Center and voters residing in Precincts 3 and 4 should meet at the Town Hall in said Town on Monday, March 31, 1997, at seven o'clock in the forenoon; then and there to choose by official ballot in accordance with law, one Moderator for one year; one member of the Board of Assessors, two Goodnow Library Trustees, one member of the Board of Health, two members of the Park & Recreation Commission, two members of the Planning Board, one member of the Board of Selectmen, two members of the Sudbury School Committee, all for three years; and one member of the Sudbury Housing Authority for a five year term; and to vote on the following questions:

BALLOT QUESTION NO. 1

Yes - 1858
No 1936
Blanks 50 3844

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to do the following:

- A) Remodel, reconstruct, construct additional space or make extraordinary repairs to the existing Town Highway Department facility off Old Lancaster Road and/or construct a new Town building, purchase additional equipment and furniture, and landscaping, and to pay for all expenses connected therewith, for a Department of Public Works;
- B) Remodel or make extraordinary repairs to the building and property at Fire Station No. 2, 550 Boston Post Road, including but not limited to replacing a portion of concrete floor, replacing the roof, and paving driveway and parking lot, and to pay for all expenses connected therewith;
- C) Construct a new elementary school at the Loring School site, 80 Woodside Road, and remodel, reconstruct or make extraordinary repairs and additions to all existing elementary and middle schools, and to pay for all expenses connected therewith;
- D) Purchase all or a portion of Lots 12A and 13A, adjacent to the Loring School property on Woodside Road, to be used in connection with the Loring School site for school purposes;
- E) Pay for the Town's apportioned share of the bonds issued by the Lincoln-Sudbury Regional School District in order to finance costs of reconstructing, equipping, remodeling, and making extraordinary repairs to the Rogers Educational Center at the regional high school on Lincoln Road, and to pay for all expenses connected therewith?

YES _____ NO _____

SUMMARY:

The February 24, 1997 Special Town Meeting authorized borrowing in the amount of \$47,288,500 to fund the portions of the Town capital plan which are listed in parts A, B, C, and D above, to be implemented over the next 5 years; and, in addition, authorized the Lincoln-Sudbury Regional District to borrow \$1,950,000 for the Rogers Educational Center, as set forth in "E" above, all contingent upon passage of this ballot question which seeks to exclude the principal and interest for these projects from the Proposition 2 1/2 levy limit.

For the Town's projects: Dept. of Public Works (\$3,026,000), Fire Station 2 Repairs (\$108,500), School Building Projects (\$43,604,000) and Land Purchase for Loring School (\$550,000) the estimated impact on the tax rate is \$1.49 per \$1,000 assessed value at the highest point (2004). The tax impact on a \$300,000 house is estimated at \$447 in the highest year and would average \$202 over the bond period. These calculations take into account proceeds from the sale of gravel on Town-owned property, as well as reimbursement for certain eligible school building costs by the School Building Assistance Bureau (SBAB) at 64% of total principal and interest expense. The schools will incur design costs in order to apply for SBAB reimbursement, but cannot begin construction without having received approval for reimbursement by SBAB.

For Sudbury's share of the Regional High School borrowing (85%), the estimated impact on the tax rate is \$0.14 per \$1,000 assessed value at its highest point. The tax impact on a \$300,000 home is estimated between \$42 and \$44 in the highest year, decreasing during the 10-year bonding period.

A "yes" vote will authorize the Town to do all of the following: remodel or construct a new building for the Department of Public Works; and remodel Fire Station #2 on Route 20 including paving of the driveway and parking lot; and construct a new elementary school at 80 Woodside Road and make extraordinary repairs and additions to all existing elementary and middle schools; and purchase additional land to be added to the Loring School site; and pay the Town's share of repairs to the Rogers Educational Center at Lincoln-Sudbury Regional High School; and a "no" vote will mean that none of the projects will be done.

ARGUMENT FOR PASSAGE:

The construction and remodeling of a public works facility would replace a building necessary to the operation of the Town which is in danger of being condemned, and allow consolidation of offices mandated by the Town Charter and many operating efficiencies.

To protect our investment in the facility, Fire Station #2 requires replacement of the leaking, 36-year-old roof and repair of damaged floor and paving to correct drainage and safety hazards.

Currently, elementary schools are overcrowded, and middle school will be at capacity next year. In ten years, middle school enrollment will climb to 1100+ while elementary enrollment rises from 1750 to 2400+. Thirty-five-year-old Curtis and Haynes need major renovation. Because both will be expanded and renovated, these schools and the new Loring school are eligible for 64% State reimbursement. Net cost for one new school, two expanded/renovated schools and upgrades to remaining two schools will be about \$16,000,000. Without approval of this debt exclusion, class sizes will rise, current educational programs compromised, and new technologies will not be accommodated.

The School Committee has determined the Loring site is the only viable option for a new elementary school. To make the site feasible to construct a 600-student school with attendant facilities, additional land must be purchased.

The original Rogers Theater at Lincoln-Sudbury Regional High School has fallen into disrepair and constitutes a hazardous condition. In addition, the present capacity is insufficient to hold an entire class. Simple renovation, because of ADA compliance requirements, would reduce seating and stage area. Reconstruction is clearly advisable.

ARGUMENT IN OPPOSITION:

This plan is expensive and will unavoidably raise taxes. The tax impact of this proposed debt exclusion, together with rising operating expenses, could be unacceptably large. This request contemplates offsets from the sale of gravel from the former Melone property and 64% state reimbursement of the Sudbury Schools building project costs, with the exception of the Noyes School and Nixon School renovations and land purchase. The loss or reduction of any of the offsets will increase the tax rate accordingly.

BALLOT QUESTION NO. 2

Yes
No
Blanks

1908
1825
111

3844

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to develop or reconstruct recreational facilities, and to pay for all expenses connected therewith?

YES _____ NO _____

SUMMARY:

An expenditure of \$60,000 plus the cost of bond and note issuance is being proposed to construct a new sixty-foot softball diamond at Feeley Park, improve Featherland Park outdoor ice skating and ice hockey areas (also used for street hockey and skateboarding), develop Nixon School playing field, and improve Davis Property parking facilities, and is more fully described under Article 19 in this Annual Town Meeting Warrant. A vote of the 1997 Annual Town Meeting under Article 19 will be required in addition to passage of this ballot question.

Estimated impact on the tax rate: \$0.01 per \$1000 assessed value at its highest point (based upon 15-year bond at 5.66% and assessed valuation of \$1,733,875,500).

Tax impact on a \$300,000 home is estimated at \$1.62 in the highest year, and would average \$1.01/year during the 15-year bonding period.

A "yes" vote on this question will authorize the Town to fund the above recreational projects outside of the Town's levy limit and therefore allow the projects to go forward, subject to approval at the Annual Town Meeting; and a "no" vote will mean that none of the projects will be done.

ARGUMENT FOR PASSAGE:

This article allows the Park and Recreation Commission: (1) to return to the number of fields that existed prior to 1994, (2) to address the growth in sports participation, (3) to address safety concerns regarding the parking at the Davis soccer fields, and (4) to improve existing facilities for additional uses. There are no anticipated additional operating costs, as these are existing sites that are currently maintained by Parks and Grounds.

The benefits to funding this article are: (1) improved recreation sites which would have an impact on soccer, baseball, softball, ice skating, ice hockey, in line skating, skate boarding, street hockey, (2) an increase in the number of fields which would at a minimum accommodate more than 200 additional participants, (3) improved and additional parking at the Davis soccer facility, (4) improvements impact both youth and adult programs, and (5) the useful life of these improvements is 20 or more years.

ARGUMENT IN OPPOSITION:

Approval of this question, which would exclude the borrowing for the proposed recreational facilities from the levy limits imposed by Proposition 2 1/2, will increase real estate and personal property taxes by adding an estimated 1¢ to the tax rate in the highest year of the bonding term. This means a \$300,000 home would receive a tax increase of \$1.62 in that year.

Included as part of the Annual Town Election will be an election of two members for three years each to the Lincoln-Sudbury Regional School District Committee.

The polls will be open at 7:00 o'clock in the forenoon and will be closed at 8:00 o'clock in the evening.

And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Lincoln-Sudbury Regional High School Auditorium in said Town on Monday, April 7, 1997, at 7:30 o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1. HEAR REPORTS ✓ *Town Subash*

To see if the Town will vote to hear, consider and accept the reports of the Town Boards, Commissions, Officers and Committees as printed in the 1996 Town Report or as otherwise presented; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

ARTICLE 2. FY97 BUDGET ADJUSTMENTS *passed unan.*

To see if the Town will vote to amend the votes taken under Article 9, FY97 Budget, of the 1996 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between or among accounts or by transfer from available funds; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This article will allow flexibility to review all accounts within the FY97 Operating Budget to make adjustments at the Annual Town Meeting if necessary. The Board will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 3. UNPAID BILLS *passed unan.*

To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money for the payment of certain unpaid bills incurred in previous fiscal years or which may be legally unenforceable due to the insufficiency of the appropriation in the years in which such bills were incurred; or act on anything relative thereto.

Submitted by the Town Accountant.

(Four-fifths vote required)

TOWN ACCOUNTANT REPORT: Invoices that are submitted for payment after the accounts are closed at the end of a fiscal year or payables for which there are insufficient funds (and were not submitted for a Reserve Fund Transfer) can only be paid by a vote of the Town Meeting, a Special Act of the Legislature, or a court judgment. At the present time, it is anticipated that the following known bills will be presented for payment:

1. \$3,900 to pay New England League of Middle Schools (Sudbury Public Schools)
2. \$404.11 to pay Children's Hospital (Sudbury Public Schools)
3. \$36 to pay American Library Assoc. (Sudbury Public Schools)
4. \$1,060 to pay Michael Precourt for plowing services (Highway Dept.)

A report will be made at Town Meeting.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 4. STREET ACCEPTANCES

passed when

To see if the Town will vote to accept the layout of any one or more of the following ways:

Bowker Drive	from Ford Road to Elsbeth Road, a distance of 1,195 feet, more or less;
Saunders Road	from Bowker Drive to a dead end, a distance of 500 feet, more or less;
Cutler Farm Road	from Woodside Road to a dead end, a distance of 2,227 feet, more or less;
Read Road	from Cutler Farm Road to Cutler Farm Road, a distance of 694 feet, more or less;
Harness Lane Extension	from the end of the 1971 Public Layout to a dead end, a distance of 105 feet, more or less;
Butler Road Extension	from the end of the 1952 Public Layout to a dead end, a distance of 137 feet, more or less;

as laid out by the Board of Selectmen in accordance with the descriptions and plans on file in the Town Clerk's Office; to authorize the acquisition by purchase, by gift or by a taking by eminent domain, in fee simple, of the property shown on said plans; and to raise and appropriate, or appropriate from available funds, \$500, or any other sum, therefor and all expenses in connection therewith; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: This article is the result of the recommendations of the Highway Surveyor and Town Engineer as to roads which meet legal requirements for acceptance. The Selectmen have, at a previous public hearing, voted the layout of these roads. If the above streets are voted and accepted by the Town Meeting as public ways, all future maintenance and repair will be done by the Town. The Board will report further at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 5. HOP BROOK PONDS REMEDIATION

I.P.

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$5,000, or any other sum, to support the Hop Brook Algae Harvesting Research Project and/or other activities to remediate the Hop Brook nutrient pollution problem, or to support activities to cause Marlboro or others to remediate the problem; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: During recent years, the Town had failed to monitor and prevent the accelerating deterioration of the Hop Brook Ponds, caused by the excessive nutrient pollution being discharged by the Marlborough Sewage Plant. In order to address this problem, the Town has formed the Hop Brook Ponds Study Committee and interested citizens have organized the Hop Brook Protection Association. During the past two years, a promising method for removing the resident nutrient pollution has been developed, at no cost to the Town. The Hop Brook Association has secured a source of funding which will match whatever funds the Town of Sudbury may choose to provide. This is the second year that the Town has been asked to provide funding support for the project. If sufficient funds can be obtained, the final testing

and design can be completed by next year. Last year this article was postponed in deference to Sudbury's other budgetary requests.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 6A. FY98 BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums, for any or all Town expenses and purposes, including debt and interest and to provide for a Reserve Fund, all for the Fiscal Year July 1, 1997 through June 30, 1998, inclusive in accordance with the following schedule, which is incorporated herein by reference; and to determine whether or not the appropriation for any of the items shall be raised by borrowing; and to further determine that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

	Expend FY 95	Expend FY 96	163,479,600 FY 97	Scl Comm FY98	F
Sudbury Pub. Schls. (Gross)	11,034,366	12,555,462	13,681,836	14,836,850	14,83
Sudbury Pub. Schls: Offsets	238,233	490,413	464,354	449,151	44
SUDBURY PUB. SCHLS. (Net)	10,796,133	12,065,049	13,217,482	14,387,699	14,38
L.S.R.H.S.(Assessment)	7,341,877	7,786,288	8,115,051	8,444,975	8,29
M.R.V.T.H.S.(Assessment)	313,488	364,789	352,839	338,279	33
TOTAL SCHOOLS	18,451,498	20,216,126	21,685,372	23,170,953	23,02

	Expend FY 95	Expend FY 96	Approp FY 97	In Manag FY98	F
100: General Government	1,145,356	1,131,438	1,297,784	1,371,286	1,33
200: Public Safety	3,333,387	3,566,750	3,736,544	3,856,428	4,03
400: Public Works	1,664,791	2,104,529	1,753,612	1,888,519	1,81
500: Human Services	283,964	304,686	328,182	366,840	35
600: Culture & Rec	496,278	521,143	542,277	549,688	54
SUBTOTAL TOWN SERVICES	6,923,777	7,628,545	7,658,398	8,032,763	8,08
700: Debt Service	1,111,518	1,711,415	2,028,005	1,888,614	1,88
900: Unclassified/Transfer Acct.	2,869,345	3,010,027	3,343,698	3,493,101	3,51
TOTAL TOWN	10,904,640	12,349,987	13,030,101	13,414,477	13,48
TOTAL OPERATING BUDGET	29,356,138	32,566,113	34,715,473	36,585,430	36,51

**SEE DETAILED LINE ITEM BUDGET IN THE
FINANCE SECTION, PART II, PAGE FC-0**

FINANCE COMMITTEE REPORT: See reports of the Finance Committee in the Financial Section, Part II of this Warrant following the budget detail.

ARTICLE 6B. SOLID WASTE DISPOSAL ENTERPRISE FUND FY98 BUDGET

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums set forth in the budget of the Solid Waste Disposal Enterprise, to be included in the tax levy and offset by the funds of the enterprise; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

Postponed to Wed. 4/9

passed

	Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Manag FY98	Fin Com FY98
<u>Solid Waste Enterprise Fund</u>					
Total Direct Costs (Appropriated)	300,728	280,330	479,195	323,435	67,264
Total Indirect Costs (Not Appropriated)	75,228	82,600	49,080	41,652	15,199
SOLID WASTE DISPOSAL RECEIPTS	416,466	294,865	430,184	302,000	0
RETAINED EARNINGS USED		68,065	98,091	63,087	82,463

FINANCE COMMITTEE REPORT: See report of the Finance Committee and a detailed line item budget in the Financial Section, Part II of this Warrant.

ARTICLE 6C. POOL ENTERPRISE FUND FY98 BUDGET

passed

To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums set forth in the budget of the Pool Enterprise, to be included in the tax levy and offset by the funds of the enterprise; or act on anything relative thereto.

Submitted by the Finance Committee.

(Majority vote required)

	Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Manag FY98	Fin Com FY98
<u>Pool Enterprise Fund</u>					
Total Direct Costs (Appropriated)	281,075	271,933	297,982	302,610	302,610
Total Indirect Costs (Not Appropriated)	32,087	18,502	24,148	25,429	25,429
POOL ENTERPRISE RECEIPTS	294,310	281,437	319,691	328,039	328,039

FINANCE COMMITTEE REPORT: See report of the Finance Committee and a detailed line item budget in the Financial Section, Part II of this Warrant.

ARTICLE 7. CHAPTER 90 HIGHWAY FUNDING *passed* → (CONSENT CALENDAR)

To see if the Town will vote to raise and appropriate the sum of \$969,204, or any other Chapter 90 funding, that may become available to the Town during the fiscal year [to be expended under the direction of the Town Manager for the construction, reconstruction and maintenance projects of Town and County ways pursuant to Chapter 90 funding, and to authorize the Treasurer to borrow such amounts in anticipation of reimbursement by the Commonwealth; or act on anything relative thereto.]

Submitted by the Highway Surveyor.

(Majority vote required)

HIGHWAY SURVEYOR REPORT: The anticipated revenue is derived from Chapter 113, Acts of 1996, and is Sudbury's first and second portions of the \$300 million allocated to the cities and towns by the legislature. This amount will be combined with money previously voted from the Transportation Bond issued to continue the implementation of our pavement management program.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 8. GOODNOW LIBRARY REVOLVING FUND *passed* → (CONSENT CALENDAR)

To see if the Town will vote to authorize for fiscal year 1998, the use of a revolving fund by the Goodnow Library for maintenance and utility charges for the Multi-Purpose Room, to be funded by all receipts from the room reservation charge policy for non-Town (municipal) agencies; said fund to be maintained as a separate account, in accordance with Massachusetts General Laws Chapter 44, Section 53E½, and expended under the direction of the Trustees of the Goodnow Library; the amount to be expended therefrom shall not exceed the sum of \$1,400; or act on anything relative thereto.

Submitted by the Goodnow Library Trustees.

(Majority vote required)

GOODNOW LIBRARY TRUSTEE REPORT: State law requires that Town Meeting approve this fund annually. The revolving fund provides additional funds for Goodnow's Building Maintenance Budget. Prior to its existence, the Maintenance Budget often fell short of meeting basic maintenance costs. The library either requested emergency transfers, or delayed maintenance or making repairs. Through the first six months of FY97, the fund has generated \$265.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 9. BUS REVOLVING FUND *passed* → (CONSENT CALENDAR)

To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44, Section 53E½, to authorize a revolving fund for the purpose of providing additional or supplemental school transportation to be funded by user fee collection; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

(Majority vote required)

SCHOOL COMMITTEE REPORT: Since September of 1991, the School Department has been receiving payments from the students to offset the cost of school bus transportation. The amount offset has been shown each year in the warrant as part of the School Department's budget. In order to continue to use the offset funds, Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting. Passage of this article achieves that purpose.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 10. EARLY CHILDHOOD REVOLVING FUND *passed* → (CONSENT CALENDAR)

To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44, Section 53E½, to authorize a revolving fund for the purpose of providing additional or supplemental early childhood instruction to be funded by tuition collection; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

(Majority vote required)

SCHOOL COMMITTEE REPORT: Over the past several years, the School Department has been receiving payments from the students to offset the cost of early childhood instruction. The amount offset has been shown each year in the warrant as part of the School Department's budget. In order to continue to use the offset funds, Town Counsel advises that a revolving fund must be authorized each year at the Annual Town Meeting. Passage of this article achieves that purpose.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 11. FIRE DEPARTMENT LEASE - PUMPER *I.P.*

To see if the Town will vote to approve a lease/purchase agreement for a term of five years, in order to obtain a new pumper fire truck for the Fire Department; or act on anything relative thereto.

Submitted by the Fire Chief.

(Majority vote required)

FIRE CHIEF REPORT: The Fire Department wishes to enter into a lease/purchase agreement to purchase a fire engine. We are replacing Engine 4 which is a 1969 Chevrolet/Farrar fire truck. This method of purchase was chosen to avoid a large capital outlay and to spread the payment over five years.

The funds to lease/purchase have been included in the Fire Department budget. However, State law requires a separate vote to authorize entering into a lease before those funds can be expended. At the end of the lease period the town will own the fire truck with no further payment due.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 12. SCHOOL CONSTRUCTION AND RENOVATION PROJECTS *I.P.*

To see what sum the Town will vote to appropriate for the purpose of constructing a new elementary school and for remodeling, reconstructing or making extraordinary repairs and additions to existing schools and for all costs associated therewith, including engineering costs and bidding documents, to be expended under the direction of the Permanent Building Committee; and to determine whether this sum will be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Sudbury School Committee.

(Two-thirds vote required, if borrowed)

SUDBURY SCHOOL COMMITTEE REPORT: A study begun by the School Committee, administrators and Sudbury citizens last spring and completed this summer by demographer, Richard Goldstein, of Qualitas,

Inc., indicates projected enrollment to increase to approximately 3600 students within ten years. Elementary enrollment will increase from the October, 1996 enrollment of 1752 to approximately 2400 students. This growth requires an additional elementary school, which the School Committee proposes building on the current Loring site, to accommodate 600 students. The architects have stated that the present Loring site could not accommodate a school facility with a capacity of 600 students. (See Article 13.)

In addition, the School Committee proposes a complete renovation and addition to the Haynes School.

Third, the School Committee proposes renovations and an addition to the Curtis Middle School to accommodate an increase from the current enrollment of 734 students to approximately 1150 students based on the Qualitas projections.

These three projects are reimbursable from the State School Building Assistance Bureau (SBAB) to the Town at a rate of 64%.

Finally, a minor modification and expansion of areas such as the library and kindergartens will be included at the Noyes School and technology upgrade to both Noyes and Nixon will be completed to make them comparable to the other three schools. These last two projects total \$1.4 million, but do not qualify for reimbursement. The request for all projects totals \$43.2 million of which \$27.5 million is reimbursable from SBAB. The net cost to the Town for all the school projects will be \$15.7 million after reimbursement.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 13. PURCHASE LOTS 12A AND 13A, WOODSIDE ROAD/CUTLER FARM ESTATES, FOR SCHOOL PURPOSES

*passed
unanimously
at meeting
done*

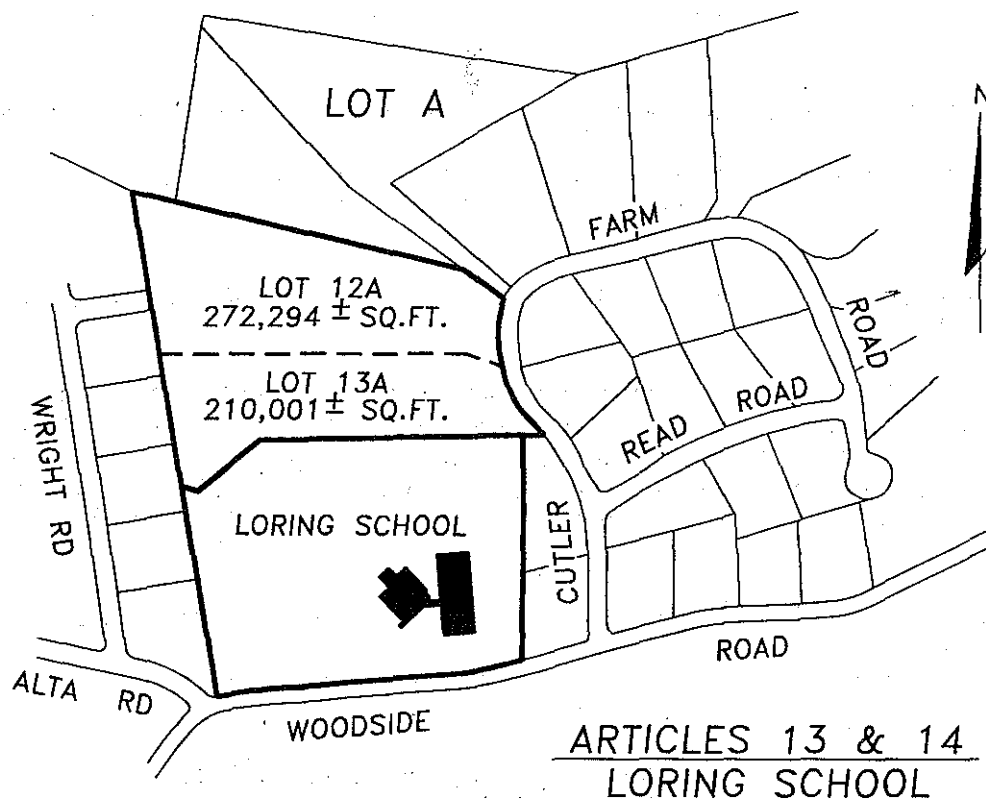
To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$550,000, or any other sum, to be used for the purchase, or taking by eminent domain, of all or a portion of Lots 12A and 13A, adjacent to the Loring School property on Woodside Road, to be used in conjunction therewith, said Lots 12A and 13A shown on a plan entitled, "Site Plan Lots 12A and 13A Cutler Farm, Sudbury, MA Prepared for Barberry Homes, Inc.", drawn by Gregory J. Patterson, Land Planner/Civil Engineer, 12 Lomas Drive, Framingham, MA, and dated April 7, 1996, a copy of which is on file in the Town Clerk's Office; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: The Sudbury School Committee has requested the Selectmen to submit this article for the Town's consideration. The elementary schools are in need of a new school to accommodate its expanding school population, and the School Committee together with the Permanent Building Committee have determined the most viable option to be utilization and expansion of the former Loring School which the Town still owns. However, to make this option feasible, the addition of Lots 12A and 13A is required to accommodate a building of sufficient size with adequate grounds for parking and outdoor activities. These two lots will add approximately 11.07 acres to the site. The Selectmen support this article.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.



**ARTICLE 14. TRANSFER LORING SCHOOL AND LOTS 12A & 13A
TO SUDBURY SCHOOL COMMITTEE**

To see if the Town will vote to transfer the care, custody, management and control of the Loring School property on Woodside Road, together with all or a portion of Lots 12A and 13A shown on a plan entitled, "Site Plan Lots 12A and 13A Cutler Farm, Sudbury, MA Prepared for Barberry Homes, Inc.", drawn by Gregory J. Patterson, Land Planner/Civil Engineer, 12 Lomas Drive, Framingham, MA, and dated April 7, 1996, a copy of which is on file in the Town Clerk's Office, to the Sudbury School Committee pursuant to M.G.L. c.40, section 15A, or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN REPORT: Please see report under the previous article. In order for the Sudbury School Committee to proceed in using the Loring School site, including the anticipated Lots 12A and 13A acquisition, it is necessary for the Town to transfer custody of this property from the Selectmen to the Sudbury School Committee. The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

I. P.

ARTICLE 15. CONSTRUCT PUBLIC WORKS FACILITIES

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$3,026,000, or any other sum, to be expended under the direction of the Permanent Building Committee, for the purpose of remodeling, reconstructing, constructing additional space, or making extraordinary repairs to the existing town Highway Department facility off Old Lancaster Road and/or constructing a new town building, purchasing additional equipment and furniture, and landscaping, for a Department of Public Works and other town offices, and all expenses connected therewith, including professional, engineering, and architectural services and preparation of plans, specifications and bidding documents, and supervision of work; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen
and Highway Surveyor.

(Two-thirds vote required, if borrowed)

BOARD OF SELECTMEN AND HIGHWAY SURVEYOR REPORT: Funding of this article will enable the Town to make necessary improvements or additions to, or replacement of, the Highway Department Garage and further provide the option of incorporating the facility into a combined Department of Public Works (i.e., Engineering Department, and possibly Park and Recreation maintenance, Conservation, and Planning Departments).

To provide a brief history of this project: Using a 1994 appropriation for the purpose, the architectural firm of DiMarinisi & Wolfe was hired to provide preliminary plans for the renovation and expansion of the Highway Department facilities. With the aid of a report from consulting engineers Gordon, Bua & Read, Inc., DiMarinisi & Wolfe refined schematic options in February 1995. The 1995 Annual Town Meeting approved a capital expenditure of \$2,500,000, but it failed to achieve a Proposition 2 1/2 debt exclusion vote at a subsequent Special Election. In 1996 the Annual Town Meeting Warrant contained an article to appropriate \$950,000 to fund the most urgent part of the project - an equipment storage building. (Currently, we have \$500,000 worth of Highway Department equipment stored outside, not including Park and Recreation, Building or Engineering Dept. vehicles. In addition, \$1,800,000 worth of Highway equipment is stored in a sub-standard building with structural, heating and ventilation problems and outdated health and safety standards.) However, this article was indefinitely postponed along with other capital expenditure items to allow a more comprehensive approach to all of the Town's capital needs.

The DiMarinisi & Wolfe report made very clear the need for renovated and new office space to meet health, safety and building codes, as well as heated and non-heated equipment storage, renovated vehicle maintenance building, and salt storage. The Board of Selectmen's priority has been to replace the current public works (Highway) facility which is close to being in a condemned state. However, moving line departments to a Public Works Building would not only greatly improve the Town's operation but help us to better serve the public. This would also better enable the Town to centralize all other administrative office facilities within the Flynn Building, and any increase in cost to a Public Works facility hopefully would offset the cost of "rehabbing" the Flynn Building.

We are once again presenting the entire project for the Town's consideration. A financial report will be made at Town Meeting which will tie this project in with capital planning on a townwide basis. A further report will be made at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 16. FLYNN BUILDING RENOVATION

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$2,078,000, or any other sum, to be expended under the direction of the Permanent Building Committee, for the purpose of reconstructing, remodeling, or making extraordinary repairs to the Flynn Building, including purchasing additional equipment and furnishings, and for the purpose of obtaining professional, engineering and

architectural services, including preparation of plans, specifications, bidding documents and supervision of work, and all expenses connected therewith including storage, moving, and bond and note issue expense; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required, if borrowed)

BOARD OF SELECTMEN REPORT: This project has been deferred for the past few years. In 1993, \$16,000 was appropriated for engineering and architectural services to prepare preliminary designs and cost estimates for the relocation and centralization of town offices in the Flynn Building. Work on this project is being done in conjunction with the Long Range Planning Committee, the Investment Priorities Committee, the Building Inspector and the Permanent Building Committee. The firm, Preservation Partnership, prepared preliminary designs and is now working on finalizing them.

As with other capital expenditure articles being proposed, this expenditure will be presented to Town Meeting as a piece of a comprehensive capital plan. Also, it makes sense to coordinate renovation of the Flynn Building with improvements at the Highway Garage to obtain the most economical space planning for all town offices.

The arguments in favor of consolidating town offices in the Flynn Building have been expressed before, but remain as follows:

1. Federal law and regulations concerning handicapped persons (Americans With Disabilities Act) require that we make our offices and meeting places accessible to all. Presently, the Selectmen's and Town Manager's office, Town Counsel's Office, and Budget and Personnel Office are not handicapped accessible at Loring Parsonage. Nor are any of the offices at the Flynn Building, namely, those of the Treasurer and Collector, Board of Assessors, Board of Health, Conservation Commission, Planning Board, Building Inspector, and Town Engineer.
2. Because Town offices are located in a number of buildings, the ability for employees to (a) interact, (b) share equipment, and (c) share personnel is limited. By consolidating town services into the Flynn Building and developing an efficient layout of the space, many of the current problems can be eliminated, thus bringing about savings.
3. A major area where improvements and savings will be achieved is in implementing the computer technology plan.
4. Heating and maintenance costs for Town Hall can be reduced substantially and eliminated totally for the Loring Parsonage. Estimated savings are \$15,000 per year.
5. The plan calls for more secure vault and storage space, which is needed by most departments.

The Selectmen will report further at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 17. REPAIR FIRE STATION #2, BOSTON POST ROAD

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$108,500, or any other sum, to be expended under the direction of the Fire Chief and Permanent Building Committee, for the purpose of making extraordinary repairs to the building and property known as Fire Station #2, 550 Boston Post Road, including but not limited to replacing the concrete floor in the apparatus area, replacing the roof, and paving the driveway and parking lot, and for the purpose of obtaining professional, engineering and architectural services, including preparation of plans, specifications, bidding documents, and supervision of work, and all expenses connected therewith; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen and Fire Chief.

(Two-thirds vote required, if borrowed)

BOARD OF SELECTMEN AND FIRE CHIEF REPORT: Funding for the floor replacement and the paving was proposed at the 1996 Annual Town Meeting, but was deferred. Station #2 is over 36 years old. The concrete floor is breaking up and the floor drains are tilted, creating a drainage problem. The parking areas are heaved and cracked and in need of repaving. The floor drains do not meet DEP standards for a garage. Additionally, the roof is now leaking. It is intended to replace the flat roof with a conventional, trussed roof.

It is important for the Town to preserve its assets. Without these repairs, this building will deteriorate. Moreover, holes in the floor and standing water create a safety and health problem for employees. The plan is to incorporate this capital project into a borrowing package with other capital expenditures to achieve the best rate possible.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 18. TECHNOLOGY MANAGEMENT PLAN

*passed
under
\$303,000*

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$774,000, or any other sum, for the purpose of purchasing and installing a wide area computer network to link all municipal Town and Sudbury Public School buildings and for all expenses connected therewith including equipment, information systems software, and professional, consulting and training services; to be expended as follows:

\$700,800 under the direction of the Town Manager and

\$73,200 under the direction of the Superintendent of Schools;

and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen
and Sudbury School Committee.

(Two-thirds vote required, if borrowed)

BOARD OF SELECTMEN REPORT: The Town and School Departments have been working to develop and coordinate technology plans in order to provide greater opportunities for students, increase efficiency and access to information in the municipal and administrative offices, and to better serve the public.

Reporting on the Town side, an overview is provided as follows:

The 1993 study performed by the MMA Consulting Group cited many deficiencies in the Town's acquisition and planning efforts of computer technology. As a result of that study the Town department heads formed the current Computer Advisory Committee in 1994. The Committee received grant money from The Sudbury Foundation to have a needs assessment and a Technology Management Plan developed for the Town.

The Technology Management Plan was released for public comment in March 1996. In June, the Computer Advisory Committee held a hearing of interested proponents and opponents to the Plan to discuss future acquisition of technology in government. The feedback was that the Town needed to coordinate its efforts and hire Management Information Systems personnel before the full plan could receive full support and implementation, and, in addition, the Town needed to prove and justify the use of technology to such a wide scale. As a result of that hearing, a technology administrator position has been placed in the FY98 budget.

The overall goals of the Town of Sudbury Technology Plan are:

- * to implement an integrated network of systems and information that connects all Town departments to improve communication, reduce redundancy and increase efficiency throughout the Town; and
- * to establish a centralized structure for technology planning, deployment and support.

In order to achieve these goals, the following objectives have been identified and prioritized, based on the needs articulated by Town employees and the Computer Advisory Committee. For an undertaking of this scale, a phased approach has been used.

Short Term Plan

Phase One - The goals of this phase are to establish basic connectivity between the Flynn, Loring Parsonage and Fairbank buildings, provide E-mail capability, enable access to the MUNIS accounting system and the Town GIS to the departments in those buildings, determine information technology standards, policies and procedures, establish a short term solution to fulfilling the information technology function, and address some of the most pressing data related issues.

Phase Two - The goals of this phase are to extend the Wide Area Network to other Town buildings, and to improve existing systems and capabilities, including Payroll and Accounts Payable, the employees and retirees benefits system, and census data in the Town Clerk's Office.

Phase Three - The goal of this phase is to implement the long term solution for fulfilling the information technology function, provide wider access to various departmental systems, expand connectivity within the Fire Department, and to evaluate new systems for departmental needs.

Long Term Plan

The long term information technology goals for the Town of Sudbury are to provide internet access for all departments that require it, and create new database systems for departmental needs. Also, the Town of Sudbury will provide community access to the internet. Other long term goals will likely emerge as the information technology strategic plan is implemented.

1996 saw Phase One of the Plan implemented; namely, the linkage between the Flynn and Fairbank buildings. This \$98,000 project was supplemented through departmental contributions, as well as grants from The Sudbury Foundation, the Sudbury Valley Trustees, Inc., the Lincoln-Sudbury Town Employees Federal Credit Union, and a \$6,773 transfer from the Reserve Fund. This article requests funding to complete Phases Two and Three. A copy of the Town Technology Management Plan may be seen at the Town Manager's office or the Treasurer/Collector's office.

Reporting on the School side, funding of this article will advance the goals of our Five Year Technology Plan. The following Executive Summary provides an overview of our plan's foci.

The Sudbury Public Schools developed The Five Year Technology Plan as a complement to their ongoing efforts toward school improvement. As the School Committee finalizes its strategic planning, including the development of a vision and mission statement, the members of the Curriculum, Instruction and Technology Department are striving to support educational reform through a comprehensive review of curricula and instructional practice. This technology plan conforms to the requirements of education reform (the common chapters, curricula frameworks, teacher and administrative performance standards and professional development) and provides a direction for technological and instructional enhancement. The plan contains goals which support our underlying theme of consistency and equity. The goals are focused in four major areas: Administration and Management, Communication and Information Access, Instructional and Curricula, and Staff Competency. Embedded within this plan are initiatives which support:

- the development of an infrastructure to support teaching, learning and administration
- the development of a comprehensive curriculum and instruction plan which integrates technology into instruction
- the development of a comprehensive professional development plan
- the development of a communications network that maximizes available resources and creates an environment for the responsible and effective use of technology.

This plan documents our district's vision for maximizing the use of technology in education. Implementation of the goals will be phased in as follows:

- Establish a network at Haynes School office, guidance department, a special education office, and the library. Establish a networked computer lab and network offices, guidance department, and library. Also establish full building network at Noyes School. Establish a WAN between Flynn and Noyes (thereby connecting to Fairbank) and a WAN between Nixon and Fairbank.
- Establish full building network at Haynes and Curtis Schools. Link remaining schools via a WAN to the Fairbank Central Office. Attach CD ROM towers to network from each school library.
- Upgrade Apple II lab at Curtis School, network all Curtis School computer labs, and upgrade system-wide hardware and software.

The School Committee believes that it is the obligation of the Sudbury Public Schools to ensure that today's students are able to use whatever technology becomes available to them. A complete copy of the Sudbury Public School's Technology Plan may be seen at central office.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 19. DEVELOP RECREATION FIELDS

passed unanimously.

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$60,500, or any other sum, to be expended under the direction of the Park and Recreation Commission, for the purpose of developing or reconstructing recreational facilities; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen
and Park and Recreation Commission.

(Two-thirds vote required, if borrowed)

BOARD OF SELECTMEN AND PARK & RECREATION COMMISSION REPORT: Participation by youth and adults in organized sports (baseball, lacrosse, soccer, softball) has had an overall increase of 25% since 1994. Each of the four sports has had increases from 12% (lacrosse) to 65% (adult softball). These increases have put an additional burden on the already limited field space. The Park and Recreation Commission in addressing this increasing growth surveyed the properties under its jurisdiction and other Town properties. The Commission also evaluated the sports participation growth area and the available field space. The opening of the Davis property for soccer fields addressed some of the 20% growth in soccer participation. Within the last two years, growth has increased in participation in softball (40%) and baseball (36%). The construction of the Nixon School resulted in the loss of a 60-foot softball diamond, useable by girls, women and little league. This article would allow Park and Recreation to construct a new 60-foot softball diamond at Feeley Park, including outfield fencing, backstop and cages, and irrigation, to replace the lost field. [\$30,000. Work by Parks & Grounds.]

Secondly, this article would fund improvements to Featherland Park outdoor ice skating and ice hockey areas (winter use only) and making the area available for use for street hockey or skateboards in the warm weather. The improvements would be the resurfacing of both areas. [\$9,000. Work to be contracted.]

Thirdly, this article, working in conjunction with the Nixon School, would fund the development of the playing field. The development would include the removal of trees and stumps, addition of loam, backstop and cages, clay, irrigation at a later date. [\$15,000. Work by Parks & Grounds, with some contracted services.]

Lastly, this article would fund parking improvements to the Davis property. This would include the placement of guard rails, single entry/exit, as well as additional parking. This would not be a paved area. Due to its proximity to Conservation property, part of the funding is for the possible soil testing for determining wetlands boundaries. [\$6,000. Work by Parks & Grounds, with some contracted services.]

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 20. LSRHS ROGERS EDUCATIONAL CENTER RENOVATION

I.P.

To see if the Town will vote to approve the amount of \$1,950,000 debt authorized on January 28, 1997, by the Lincoln-Sudbury Regional School District for the purpose of financing costs of reconstructing, equipping, remodeling and making extraordinary repairs to the Rogers Educational Center, including costs incidental and related thereto; or act on anything relative thereto.

Submitted by the
Lincoln-Sudbury Regional School District Committee.

(Majority vote required)

LSRSC REPORT: The renovation of Rogers Educational Center is the last in a series of recommendations made by Gale Engineering in a 1990 study of the LSRHS plant and facilities. All other projects have been completed either in-house or as a part of the boiler project which included electrical work, gym 3 floor, kalwall replacement panels and roof. The present 156-seat Rogers Theater has serious structural and safety concerns. The plan is to build a 348-seat center on the site of the present theater. The Committee has looked into renovating the large auditorium but the estimated cost is \$350,000 more than this project. After careful consideration of the educational needs of the school, the Lincoln-Sudbury Regional School Committee is requesting authorization to borrow \$1,950,000 for this project to be divided approximately 15% to Lincoln and 85% to Sudbury. (Lincoln passed their share of this debt exemption in 1994.)

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 21. WALKWAY PROGRAM

I.P.

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$638,500, or any other sum, to be expended under the direction of the Town Manager, for the planning, engineering, construction and reconstruction of the following walkways:

- Dakin Road (Concord Town Line to Blacksmith Drive)
- Concord Road (Lincoln Road to Thompson Drive)
- Fairbank Road (Fairbank Center northward 450 feet)
- Goodman's Hill Road (Kato Drive to Route 20)
- Peakham Road (Robert Best Road to #118 Peakham Road)

Powder Mill Road (Virginia Ridge Road to Route 117) and (Tavern Circle to Maynard Town Line)
Powers Road (Powder Mill Road to Concord Town Line)
Dutton Road (Tanbark Road to Pratt's Mill Road)
Horse Pond Road (State Police Crime Lab to Route 20)
Raymond Road (Cider Mill Road to Warren Road)
Landham Road (Route 20 to Coolidge Lane);

and/or such other walkways as the Town Manager may determine as appropriate and funds therefor are available; and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by the Board of Selectmen
and Planning Board.

(Two-thirds vote required, if borrowed)

BOARD OF SELECTMEN AND PLANNING BOARD REPORT: The 1994 Annual Town Meeting approved the Planning Board's proposal for a multi-year walkway construction plan on Fairbank Road, Old Lancaster Road and Mossman Road. At that time and subsequently during all Town Meeting debates on walkways, the Planning Board has committed to developing a comprehensive approach to walkway construction, and bringing it forward at the appropriate time. This article is the culmination of those efforts, with the proposal of a multi-year program, designed to enhance the existing walkway system along roads that exhibit dangerous traffic conditions for pedestrians. The walkways listed above have been priority walkways on the Planning Board's Long Range Walkway Plan for several years. The financial constraints of the Town have forced deferral of engineering and construction of walkways since the last group was funded in 1994.

In addition to the construction of walkways, the Planning Board is also very concerned about maintenance of the existing and newly constructed walkways. The Planning Board believes that the new Department of Public Works, under the leadership of the Town Manager, will prioritize maintenance of Townwide infrastructure, including walkways.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 22. POWDER MILL ROAD WALKWAY

defeated

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$63,000, or any other sum, for the planning, engineering, and construction of a walkway along two sections of Powder Mill Road, such funds to be expended in the following manner:

1. \$3,000 for planning and engineering funds, to be expended under the direction of the Town Manager, for walkways along Powder Mill Road, as follows:
From Tavern Circle to Cranberry Circle
From Virginia Ridge Road to Singing Hill Circle
2. \$60,000 for construction funds, to be expended under the direction of the Town Manager, for walkways along Powder Mill Road, as follows:
From Tavern Circle to Cranberry Circle
From Virginia Ridge Road to Singing Hill Circle;

and to determine whether said sum shall be raised by borrowing or otherwise; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required, if borrowed)

PETITIONERS REPORT: Our neighborhood would like the Town of Sudbury to construct a sidewalk on a portion of Powder Mill Road. Powder Mill is narrow, winding and a major cut-through to Maynard, Andover, Concord and Sudbury. Digital Equipment Corp. has their world headquarters housing 1,500 people on this street. No other neighborhood in Sudbury has had such tremendous change. There have been several accidents, some requiring transports to the hospital from Powder Mill Road in the past three years. The Police Department has issued more than 60 citations. One neighborhood child has already suffered a concussion due to the nature of the road. This road is dangerous for the pedestrian as well as the driver. Please vote yes to authorize the Town of Sudbury to construct a sidewalk running the length of Powder Mill Road from Cranberry Circle to Singing Hill Circle (minus the part that is already built).

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 23. SUDBURY SCHOOL BUDGET SUPPLEMENT - OVERRIDE *defe*

\$500,000

To see what sum the Town will vote to raise and appropriate, to be expended under the direction of the Sudbury School Department for the purpose of supplementing the sums appropriated under Article 6 of this meeting, for the Sudbury Public Schools Grades Kindergarten through Eight Fiscal Year 1998 Operating Budget; all appropriation hereunder contingent upon approval of a Proposition 2½ Override, in accordance with General Laws Chapter 59, §21C; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: The proposed budget, after accounting for 178 newly entering children and maintaining class size guidelines comes to an amount of \$14,387,699 (a 9% increase over last year), already an amount in excess of the amount suggested as available to the schools. After factoring in the additional costs incurred by the negotiating contractual settlements \$_____ (not yet determined by the February 10 filing date of this warrant), we are brought over the levy limit. The budget as set forth on 12-18-96, driven yet again solely by growth, is capped by the constraints of Proposition 2½ and can no longer meet the day-to-day needs of the children in this town. Any dollar amount deducted from that bare-bones, no-frills budget directly affects each and every child in the K-8 system. This budget must be supported by additional funds to adequately service the 1998-99 operating costs.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 24. SUDBURY SCHOOLS QUALITY INITIATIVES - OVERRIDE *defeated*

1,094,000

To see if the Town will vote to raise and appropriate the sum of ~~\$700,000~~, or any other sum, to be expended under the direction of the Sudbury School Department, for the purpose of funding quality initiatives set forth in the "FY97-98 BUDGET STAFF PROPOSAL 2ND DRAFT", dated December 12, 1996, a copy of which is on file in the Town Clerk's Office; all appropriation hereunder contingent upon approval of a Proposition 2½ Override, in accordance with General Laws Chapter 59, §21C; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: These staffing and programming initiatives, compiled by the principals and administrators never made it into the proposed budget due to the levy limits of Proposition 2½. These needs are not to be construed in any way as fluff or frills. Examples include, but are not limited to, reading and speech specialist, language arts specialists, library and technical assistants. Items may also

include, but not be limited to, reinstatement of services directly affecting the Curtis Middle School where the cutbacks since the advent of Proposition 2½ have been severely felt.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

**ARTICLE 25. AMEND ZONING BYLAW, ART. IX -
SENIOR RESIDENTIAL COMMUNITY SPECIAL PERMIT**

To see if the Town will vote to amend the Zoning Bylaw (Article IX) as follows:

1. Insert in Section IV a new subsection E, as follows:

"E. SENIOR RESIDENTIAL COMMUNITY - The Planning Board, acting as Special Permit Granting Authority, may grant a Special Permit for construction of a Senior Residential Community (SRC) and accessory structures, in all zoning districts listed below in section 3.a subject to the following:

1. Objectives - The objectives of the Senior Residential Community Special Permit are to provide alternative housing for a maturing population; to provide a type of housing which reduces residents' burdens of property maintenance and which reduces demands on municipal services; and to promote flexibility in land use planning in order to improve site layouts, protection of natural features and environmental values and utilization of land in harmony with neighboring properties.
2. Planning Board Action - The Planning Board shall not grant a Special Permit for a SRC unless it shall, after holding a public hearing in accordance with requirements of Chapter 40A of the General Laws, find that: (i) the SRC complies with the purposes of the SRC bylaw as stated in Sections 1-7 hereof; (ii) the SRC is in an appropriate location and does not significantly alter the character of the neighborhood in comparison to a single family residential development; (iii) adequate and appropriate facilities will be provided for the proper operation of the SRC; (iv) the SRC use would not be detrimental or offensive to the adjoining zoning districts and neighboring properties due to the effects of lighting, odors, smoke, noise, sewage, refuse materials or other visual nuisances; (v) the SRC use would not cause undue traffic congestion in the immediate area; (vi) the SRC responds to the recommendations of Town Boards and Agencies; and (vii) the granting of the Special Permit would not result in unsuitable development of the land in question.
3. Qualifications - The following qualifications shall apply to all Senior Residential Communities:
 - a. Zoning District - A SRC shall be located in Single Residence "A", Single Residence "C", the Wayside Inn Historic Preservation Zone Residential Zone Districts, Limited Business Districts, Village Business Districts and Research Districts.
 - b. Tract Qualification - At the time of granting a special permit by the Planning Board, the property under consideration for a SRC shall be located on one or more contiguous parcels, whether or not separated by a public or private way, with definite boundaries ascertainable from a recorded deed or recorded plan, having an area of at least 35 acres.
 - c. Age Qualification - A SRC shall constitute housing intended for persons of age fifty-five or over within the meaning of M.G.L. c151B, §4, §16 and 42 USC §3607(b)(2)(c), and in accordance with the same, one hundred percent (100%) of the dwelling units in a Senior Residential Community shall each be owned and

Case management failed 152 226
Art. passed 263 in favor

occupied by at least one person fifty-five years of age or older per dwelling unit, and such development shall be operated and maintained in all other respects in compliance with the requirements of said statutes and regulations promulgated pursuant thereto. In the event of the death of the qualifying owner/occupant(s) of a unit, or foreclosure or other involuntary transfer of a unit in a SRC, a two-year exemption shall be allowed for the transfer of the unit to another eligible household.

- d. **Applicant Qualifications** - The applicant for a Special Permit for a SRC shall be the owner of the tract proposed for such development or be authorized in writing by the owner to apply for and be issued such Special Permit, and shall establish to the satisfaction of the Planning Board that the applicant has knowledge, experience and financial resources sufficient to construct and complete the development.
4. **Rules and Regulations and Fees** - The Planning Board shall adopt, and from time to time amend, Rules and Regulations consistent with the provisions of this Zoning Bylaw, Chapter 40A of the General Laws, and other applicable provisions of the General Laws, and shall file a copy of said Rules and Regulations with the Town Clerk. Such Rules and Regulations shall, subject to and in accordance with provisions of section 7 of this bylaw, prescribe as a minimum the size, form, contents, style and number of copies of plans and specifications, the town board or agencies from which the Planning Board shall request written reports, and the procedure for submission and approval of a SRC Special Permit. The Planning Board shall also specify the fees to be paid in connection with an application for Special Permit for a SRC, bonding requirements to satisfy conditions of approval, and owner/occupancy reporting requirements to satisfy compliance with the age restriction. Other specifications as deemed necessary by the Planning Board shall be included in the Rules and Regulations.
5. **Tract Requirements** - The following requirements shall apply to all Senior Residential Community tracts:
 - a. **Number of Dwelling Units Permitted** - The maximum number of dwelling units in a SRC shall be computed based on the number of buildable lots permitted under a conventional subdivision, with each lot satisfying minimum lot area, frontage and all other applicable zoning regulations for which district the parcel is located within, possessing suitable soils as determined by the Board of Health, and sufficient upland, buildable area to sustain a single family home. In Village Business Districts and Research Districts, a minimum lot area of 40,000 sq. ft. and minimum frontage requirement of 180 feet shall be used to calculate each buildable lot. For the purposes of this section, minimum lot area in every district shall contain no more than 25% which is underwater land or wetland resource as defined in Chapter 131, Section 40 of the M.G.L. or in the Sudbury Wetlands Administration Bylaw. For each buildable lot calculated, a maximum of five (5) bedrooms shall be permitted. The number of bedrooms shall determine the number of units, pursuant to section 6 below, with the maximum number of bedrooms in any unit being less than or equal to 3.
 - b. **Minimum Open Space** - At least 50% of the area of the tract comprised in a SRC shall be Open Space. Wetlands, as determined and specified by the Conservation Commission shall not qualify as Open Space except to the extent that such wetlands are included in the Perimeter Buffer. The open space areas shall be selected in order to maximize the value of wildlife habitat, shall be contiguous to the extent required to preserve significant habitat, and shall be configured to minimize the perimeter to surface area ratio in order to preserve large blocks of undisturbed land. The open space shall be left in an undisturbed, natural state.

Landscape plantings shall not be permitted, except in areas where revegetation may be necessary to increase buffering, as determined by the Planning Board.

- c. **Ownership of Open Space** - The open space shall be owned in common by the owners of the dwelling units in the SRC, or by an organization or entity owned and controlled by such dwelling unit owners, or can be offered to the Town, or another non-profit organization whose principal purpose is the preservation of open space, for conservation purposes. An enforceable restriction shall be recorded on all open space parcels providing that such land shall be kept in an open or natural state and not be built for residential use or developed for accessory uses such as parking, roadway or active recreation.
 - d. **Perimeter Buffer** - A 100-foot wide buffer between a SRC and abutting properties is required around the entire SRC perimeter; provided, however, that access roads and pedestrian paths may cross the buffer at the discretion of the Planning Board, and the Planning Board may otherwise reduce the width of the buffer to no less than 50 feet at appropriate locations, taking into account the character or open space use of abutting properties or the existence or requirement of buffer thereon. The perimeter buffer shall remain in a natural state to preserve the visual character of the parcel being developed. The perimeter buffer may be included in Open Space computations.
6. **Building and Dwelling Unit Requirements** - The following requirements shall apply to all buildings and dwelling units in a Senior Residential Community:
- a. Dwelling units can be attached, or detached as single units, or a combination of these types.
 - b. **Dwelling Units Per Building** - No building shall contain more than four dwelling units.
 - c. **Maximum Height** - No building constructed in a SRC shall exceed 35 feet in height.
 - d. **Maximum Number of Bedrooms** - No dwelling unit constructed in a SRC shall contain more than three bedrooms. No more than ten percent (10%) of the total units in a SRC shall have fewer than two bedrooms.
 - e. **Accessory Buildings and Structures** - In a SRC, accessory buildings and structures may be permitted, including clubhouse, swimming pool, tennis court, cabanas, storage and maintenance structures, garages, and other customary accessory structures. Accessory buildings and structures shall be shown on the Site Plan.
 - f. **Design Criteria** - All buildings in a SRC shall be designed (i) to have compatibility of style, building materials and colors with those in Sudbury, (ii) to afford variations of facade and roof lines, and interior layouts of dwelling units, (iii) so as not to have any dwelling unit extend under or over another dwelling unit in the same building and (iv) to comply with requirements of law with respect to housing intended for persons of age fifty-five and over. The Planning Board may utilize the skills of the Design Review Board, or may appoint a committee, to review the architectural details and styling of the buildings prior to approval of a SRC.
 - g. **Interrelationship of Buildings** - The proposed buildings shall be related harmoniously to each other with adequate light, air, circulation, privacy and separation between buildings. Buildings shall comply with a minimum setback of twenty (20) feet from each other and all other structures in the development.

7. **Additional Physical Requirements** - The following requirements shall apply to all Senior Residential Communities:
- a. **Parking** - Two parking spaces shall be provided for each dwelling unit (with the exception of one bedroom units, which shall require one parking space per unit) in reasonable proximity to the dwelling, or in garages. Additional parking in proximity to any clubhouse or other facility serving residents in common, or guest parking shall be provided in off-street parking areas, provided that no single accessory parking area shall contain more than twelve parking spaces, and all such areas shall be adequately landscaped.
 - b. **Private Roads** - Roads and driveways within a SRC shall meet such width, grade, radius of curvature and construction standards as the Planning Board shall determine, based upon the standards provided in the regulations governing subdivisions, as the same may be waived or modified by the Planning Board to meet site conditions and design requirements.
 - c. **Other Facilities** - All facilities for utility services, drainage, lighting and signage shall be in accordance with requirements established by the Planning Board, consistent with applicable provisions of the Zoning Bylaw and the regulations governing subdivisions, as the same may be waived or modified by the Planning Board to meet site conditions and design requirements.
 - d. **Project Maintenance** - In every SRC there shall be an organization of the owners of the dwelling units which shall be responsible for the maintenance and repair of internal roads and driveways, snow plowing, landscape maintenance, trash removal, utility services and maintenance and repair of other common elements and facilities serving the residents, and the Town of Sudbury shall not be responsible therefor.
 - e. **Wastewater Disposal** - In every SRC wastewater disposal shall only be by means of an on-site subsurface disposal system complying with the requirements of Title 5, 310 CMR 15.000.
8. **Procedure** - The procedure for issuance of a special permit for a Senior Residential Community shall be as follows:
- a. **Application for Special Permit** - Any person who desires a Special Permit for construction of a SRC shall submit a written application to the Planning Board. Each such application shall be accompanied by the following information:
 - (i) Identification of applicant; information as to the record title to the tract; identification of applicant's professional and development associates.
 - (ii) A preliminary subdivision plan showing the development of the tract under the provisions of the Zoning Bylaw without regard to this section, for the purposes of determining density. Such plan shall generally conform to provisions described in section IV.B.4 of the Rules and Regulations Governing the Subdivision of Land for a preliminary plan. Drainage design and calculations are not necessary. Such plan shall be accompanied by a report from a Certified Soil Evaluator, with confirmation that the results have been approved by the Board of Health, stating which lots on said plan contain soil conditions suitable for sub-surface sewerage disposal in accordance with rules and regulations of the Town of Sudbury and applicable laws of the Commonwealth of Massachusetts. Soil testing witnessed by the Board of Health or its agent is required. The preliminary

plan shall also contain the boundaries of all wetland resource areas as defined in the Sudbury Wetlands Administration Bylaw.

- (iii) A SRC Site Plan showing, insofar as pertinent, all of the information required for a definitive subdivision plan, as specified in the Town of Sudbury, Subdivision Rules and Regulations, as amended, and showing the following additional information: soil characteristics as shown on Soil Conservation Service Maps; resource areas as defined by M.G.L., Chapter 131, section 40, (The Wetlands Protection Act), and delineation of the official wetland area boundaries as accepted by the Sudbury Conservation Commission pursuant to the Sudbury Wetlands Administration Bylaw; existing floodplain boundary lines; existing and conceptually proposed locations of buildings containing dwellings and other buildings; all setback lines; existing and proposed roads and driveways; lighting; signs; proposed and existing wells and wastewater disposal systems on the parcel and abutting properties if such systems are within 200 feet of the property line; existing and proposed topography; existing perimeter of trees; proposed landscape features (such as fences, walks, planting areas, type, size and location of planting materials, methods to be employed for screening); the proposed use of the common land including improvements intended to be constructed thereon; the proposed ownership of all common land; and any other information required by the Planning Board.
 - (iv) A schedule of the stages or phases of development which the applicant proposes to construct the SRC, including dates.
 - (v) Sample floor plans of dwellings; elevation drawings or models of dwellings; schedule of building materials.
 - (vi) Plans showing proposed methods of stormwater management, including drainage calculations.
 - (vii) Plans showing proposed wastewater disposal facilities;
 - (viii) Sample copies of the condominium association or other legal structure formed for the operation, maintenance, management and enforcement of this development, including a master deed and bylaws of the organization. All such documentation shall include a reference to the objectives of the Senior Residential Community and the requirement for 100% of the units to be owned and occupied by at least one person age 55 or over.
- b. Reports from Town Boards or Agencies - The Planning Board shall transmit forthwith a copy of the application and plan(s) to the Board of Selectmen, Board of Health, Conservation Commission, Engineering Department, Design Review Board, Park and Recreation Commission, Board of Assessors, Historic Districts Commission, Building Inspector, Fire Department, Highway Surveyor, Police Department and the Sudbury Water District. Failure of any such board or agency to make a written recommendation or submit a written report within 35 days of receipt of the application shall be deemed a lack of opposition.
- c. Special Permit Conditions - In order to implement a Special Permit for a SRC and to assure compliance therewith, the Planning Board shall in the Special Permit set forth requirements and conditions that before a building permit is issued for any buildings in any stage or phase of the SRC (i) the applicant shall have submitted to the Planning Board detailed plans showing the locations, designs and layouts of such buildings and all driveways and accessory structures included in such stage

or phase, (ii) the applicant shall have provided security by covenant, bond or other means satisfactory to the Planning Board securing the construction and installation of driveways, utilities, drainage and related services in such phase, and (iii) the Planning Board shall have determined that the detailed plans are in substantial conformity with the conceptual plans approved in the Special Permit.

- d. The Planning Board shall have so notified the Building Inspector of its review and approval of each phase.
- e. The Planning Board may in a Special Permit for a SRC set forth further requirements and conditions as the Board shall deem appropriate to accomplish the purposes of this Bylaw, including requirements of recording of plans and documents and report thereof to the Board.

9. Enforcement

- a. In accordance with the provisions of M.G.L. Chapter 40A, Section 31, Chapter 40B, Section 7, and every other authority and power that may have been or may hereafter be conferred upon it, the Town may enforce the conditions and safeguards imposed on the exercise of special permits under this Section IV, E in equity or at law and to recover from the applicant, his successor or approved assignee(s) all moneys that may be required to complete the development plan approved.
- b. The penalty provisions of these bylaws may be imposed upon the applicant, his general agent, tenant(s), architect(s), contractor(s), or any and all persons having an interest in the development site, including a mechanics lien, mortgage or attachments.
- c. All provisions of the development plan approved shall run in favor of the residents thereof but only to the extent expressly provided in the plan and in accordance with the terms of the plan, and to that extent such provisions, whether recorded by plan, easement, covenant, or otherwise, may be enforced at law or in equity by said residents acting individually, jointly or through their organization.
- d. In the event of a violation of law, an unauthorized sale or lease of the approved development site or any dwelling unit therein, development that deviates from the development plan approved, any use of the property that is not permitted in the development site, the failure to maintain residential land or if the applicant shall otherwise fail or neglect to comply with the conditions and safeguards imposed on the exercise of the special permit, the Building Inspector or Zoning Enforcement Officer may deliver a stop order to the applicant or his agent by certified mail, return receipt requested, and by posting the same in a conspicuous location in said site. The order shall describe the nature of the violation, and the date on which said order shall expire, which date shall not be less than six days later than the date of the stop order. Failure of the Town to deliver a stop order for any reason shall not prevent the Town from pursuing any other legal remedy permitted under law. Any person who shall violate the provisions of a stop order shall be deemed in violation of the zoning bylaw.";

2. Amend subsection G of Section I to read:

"Except as provided in Section IV, E, no lot within a subdivision or within the Town shall have more than one building to be used for dwelling purposes.";

3. Amend Subsection O of Section V by inserting at the end thereof the words:

" , except as provided by special permit issued pursuant to Section IV, E. ";

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: The Planning Board strongly believes that the introduction of senior residential housing into Sudbury will help to alleviate some of the problems associated with the high cost of conventional residential development. The above bylaw will permit the construction of housing units specifically for persons age 55 and older. This type of development has been found to have almost no impact on public schools, and little impact on other municipal services with a corresponding net revenue gain generated. Road maintenance, wastewater disposal and drainage are all privately controlled.

Based upon the comments and suggestions made at the 1996 Annual Town Meeting, along with subsequent reviews of the bylaw, several significant changes have been incorporated into the proposed bylaw.

- One hundred percent (100%) of the units must be owned and occupied by at least one person age 55 or over.
- The open space requirement is 50% of the total tract, excluding wetlands.
- Wastewater disposal shall only be by means of on-site septic systems as permissible under Title V and the Sudbury Board of Health Regulations.
- Housing units may be constructed as attached, detached, or a combination of both.
- Density is calculated based upon the zoning district in which the parcel is located.
- Units may be constructed with one, two or three bedrooms per unit, with a maximum limit of five bedrooms constructed per buildable lot.

This equation might be helpful to understand how density is calculated:

a 35-acre parcel in a 1-acre zone might yield 28 buildable lots (assuming no wetlands)

5 bedrooms allowed per buildable lot = 140 BEDROOMS

These 140 BEDROOMS could be distributed between combinations of 3, 2 or 1 bedroom units.

Once the number of units is determined, the site plan is developed to cluster the homes on the site, allowing preservation of significant blocks of open space.

- Design review by a town committee is included to insure compatible architectural styling.

Restrictions contained in the bylaw preclude its use on many parcels by requiring a minimum parcel size of 35 acres. The special permit criteria set forth in sections 2 and 8.c, and the zoning and legal requirements of the bylaw, must be fulfilled in order to obtain approval by Planning Board.

The Planning Board has formulated its mission statement over the past year, seeking to view the overall growth and development of the Town. Through this strategic perspective, we see strong needs for elderly residential housing and for limiting the negative economic impact on the Town that occurs with traditional residential development. Therefore, the Planning Board seeks to manage residential growth by strengthening development regulations, encouraging alternative types of development (both residential and commercial), which are not harmful to the natural environment, which fit in well with the visual character of Sudbury and, most importantly, are not overburdensome to the limited municipal resources currently available and have the potential to generate revenue.

Without passage of this bylaw, and other creative attempts to supplement general revenue, we will continue to see standard development drain our municipal resources. Enacting this bylaw will serve a goal of increasing housing options for an aging population and generating significant amounts of revenue with little impact on municipal services. The Planning Board urges your support of this important article.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

SCHOOL COMMITTEE REPORT: The School Committee supports the Planning Board's efforts in seeking ways to control growth while increasing tax revenue. Current residential zoning bylaws appear to restrict primarily in large, single family, detached dwellings that are most attractive to families with children, particularly larger families. This continues to stress both the classroom space and the operational budget of the Sudbury Public Schools. The School Committee continues to seek more and more tax dollars simply to keep pace with the growth in the number of students. Recent residential development has accelerated the growth in student population. This, combined with the number of births being higher at any time since the early 1960's, is producing one hundred or more new students in the Sudbury K-12 system each year.

BOARD OF ASSESSORS REPORT: The Board of Assessors supports this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

ARTICLE 26. AMEND ZONING BYLAW, ART. IX.V.P. - WIRELESS COMMUNICATIONS FACILITIES

*Postponed to
end of Warrant*

*I.P. d
Warrant*

To see if the Town will vote to amend Article IX (The Zoning Bylaw) by adding a new section, IX.V.P. Wireless Communications, as follows:

"P. WIRELESS COMMUNICATIONS

A wireless communications facility (including antennas, towers, equipment buildings and accessory structures, if any) may be erected in a Wireless Communications Services District upon the issuance of a special permit by the Board of Appeals pursuant to Section VI.C.3 of the Zoning Bylaw, subject to site plan approval pursuant to Section V.A. of the Zoning Bylaw, as may be amended, and subject to all of the following:

1. Purpose.

The purpose of this bylaw is to establish districts within Sudbury in which wireless communications services may be provided with minimal harm to the public health, safety and general welfare of the inhabitants of Sudbury; and to regulate the installation of such facilities: 1) minimizing visual impact, 2) minimizing the overall number and height of such facilities to what is essential, and 3) promoting shared use of existing facilities to reduce the need for new facilities.

For the purposes of this section, "wireless communications services" shall mean the offering of telecommunications for a fee directly to the public, or to such classes of users as to be effectively available directly to the public, regardless of the facilities used, and shall include the following types of services: cellular telephone service, personal communications and enhanced specialized mobile radio service, and the infrastructure commonly associated with the provision of these services, including but not limited to cables, switches, towers and other facilities and equipment required to enable wireless service.

Towers, satellite dishes or antennas for non-commercial use are regulated under Section IV.A of the Zoning Bylaw.

2. Location.

The Wireless Communications Services District shall include all land owned by the Town of Sudbury which is held in the care, custody, management and control of the Board of Selectmen, Park & Recreation Commission, Sudbury School Committee, Lincoln-Sudbury Regional School District Committee and on all land owned by the Sudbury Water District.

The Wireless Communications Services District shall be constructed as an overlay district with regard to said locations. All requirements of the underlying zoning district shall remain in full force and effect, except as may be specifically superseded herein.

3. Submittal Requirements.

As part of any application for a special permit, applicants shall submit, at a minimum, the applicable information required for site plan approval, as set forth herein at Section V.A.5, as may be amended, and the following additional information:

- a. A color rendition of the proposed facility with its antenna and/or panels at the proposed location is required. A rendition shall also be prepared illustrating a view of the facility from the nearest street or streets, and from adjacent residential properties.
- b. The following information prepared by one or more professional engineers:
 - a description of the facility and the technical, economic and other reasons for the proposed location, height and design.
 - confirmation that the facility complies with all applicable Federal and State standards.
 - a description of the capacity of the facility including the number and type of panels, antenna and/or transmitter receivers that it can accommodate and the basis for these calculations.
- c. If applicable, a written statement that the proposed facility complies with, or is exempt from, applicable regulations administered by the Federal Aviation Administration (FAA), Federal Communications Commission (FCC), Massachusetts Aeronautics Commission and the Massachusetts Department of Public Health.

4. Use Restrictions.

- a. Applicants for a Special Permit to construct wireless communications service facilities are encouraged to explore alternative types of systems other than tower mounted systems.
- b. The construction of towers for the purposes of providing wireless communications services shall be regulated by the following provisions:
 - 1) Tower height shall not exceed 55 feet above the existing terrain.
 - 2) In no event shall any such tower be located closer than two (2) miles to any other such tower within the Town of Sudbury.
 - 3) A tower shall not be erected nearer to any property line than a distance equal to the vertical height of the tower (inclusive of any appurtenant devices), measured at the finished grade of the tower base.
 - 4) A tower shall not be erected nearer to a residential lot line than 200 feet.

- 5) Towers shall be designed to structurally accommodate the maximum number of foreseeable users (within a ten-year period) technically practicable. To the extent feasible, all service providers shall co-locate on a single tower.
- 6) New towers shall be considered only upon a finding by the Board of Appeals that existing or approved towers cannot accommodate the wireless communications equipment planned for the proposed tower.
- 7) The tower shall minimize, to the extent feasible, adverse visual effects on the environment. The Board of Appeals may impose reasonable conditions to ensure this result, including painting and lighting standards.
- c. Antenna, dishes or other structures associated with wireless services located on a building or structure shall not exceed ten (10) feet in height above the roofline of the structure.
- d. Existing on-site vegetation shall be preserved to the maximum extent practicable.
- e. Traffic associated with the facilities and structures shall not adversely affect abutting ways.
- f. There shall be no signs, except for announcement signs, no trespassing signs and a required sign giving a phone number where the owner can be reached on a twenty-four (24) hour basis.
- g. Night lighting of the facilities shall be prohibited unless required by the Federal Aviation Administration. Lighting shall be limited to that needed for emergencies and/or as required by the FAA.
- h. There shall be a minimum of one (1) parking space for each facility, to be used in connection with the maintenance of the facility and the site, and not to be used for the permanent storage of vehicles.
- i. Applicants proposing to erect wireless communications facilities and structures shall provide evidence of contractual authorization from the Town of Sudbury or the Sudbury Water District to conduct wireless communications services on said property.
- j. All unused facilities or parts thereof or accessory facilities and structures which have not been used for one (1) year shall be dismantled and removed at the owner's expense. A bond in an amount which shall not be less than the estimated cost to dismantle and remove the wireless communication facility plus twenty-five percent (25%), shall be required to be furnished to the Town prior to construction of the facility.
- k. Any change in the capacity or operation of a wireless communications facility allowed by a Special Permit, such as the number of antennae, cells or panels, tower height, number of service providers or a change in service provider, shall require authorization from the lessor of the property, and shall be subject to a new application for an amendment to the Special Permit.

5. Exemptions.

The following types of uses are exempt from this Section P:

- a. Amateur radio towers used in accordance with the terms of any amateur radio service license issued by the Federal Communications Commission, provided that the tower operator is not licensed to conduct commercial business on a daily basis from that facility; and

- 5) Towers shall be designed to structurally accommodate the maximum number of foreseeable users (within a ten-year period) technically practicable. To the extent feasible, all service providers shall co-locate on a single tower.
 - 6) New towers shall be considered only upon a finding by the Board of Appeals that existing or approved towers cannot accommodate the wireless communications equipment planned for the proposed tower.
 - 7) The tower shall minimize, to the extent feasible, adverse visual effects on the environment. The Board of Appeals may impose reasonable conditions to ensure this result, including painting and lighting standards.
- c. Antenna, dishes or other structures associated with wireless services located on a building or structure shall not exceed ten (10) feet in height above the roofline of the structure.
 - d. Existing on-site vegetation shall be preserved to the maximum extent practicable.
 - e. Traffic associated with the facilities and structures shall not adversely affect abutting ways.
 - f. There shall be no signs, except for announcement signs, no trespassing signs and a required sign giving a phone number where the owner can be reached on a twenty-four (24) hour basis.
 - g. Night lighting of the facilities shall be prohibited unless required by the Federal Aviation Administration. Lighting shall be limited to that needed for emergencies and/or as required by the FAA.
 - h. There shall be a minimum of one (1) parking space for each facility, to be used in connection with the maintenance of the facility and the site, and not to be used for the permanent storage of vehicles.
 - i. Applicants proposing to erect wireless communications facilities and structures shall provide evidence of contractual authorization from the Town of Sudbury or the Sudbury Water District to conduct wireless communications services on said property.
 - j. All unused facilities or parts thereof or accessory facilities and structures which have not been used for one (1) year shall be dismantled and removed at the owner's expense. A bond in an amount which shall not be less than the estimated cost to dismantle and remove the wireless communication facility plus twenty-five percent (25%), shall be required to be furnished to the Town prior to construction of the facility.
 - k. Any change in the capacity or operation of a wireless communications facility allowed by a Special Permit, such as the number of antennae, cells or panels, tower height, number of service providers or a change in service provider, shall require authorization from the lessor of the property, and shall be subject to a new application for an amendment to the Special Permit.

5. Exemptions.

The following types of uses are exempt from this Section P:

- a. Amateur radio towers used in accordance with the terms of any amateur radio service license issued by the Federal Communications Commission, provided that the tower operator is not licensed to conduct commercial business on a daily basis from that facility; and

- b. Towers used for the purposes set forth in M.G.L. c. 40A, S.3.;

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: With the increasing consumer demand for wireless communication service in the Boston metropolitan area, the construction and expansion of cellular networks has become a priority for many companies. The Town has been approached by no less than 4 cellular companies in the past year seeking Sudbury sites to supplement the growing wireless network. Two such sites were approved, and one site was denied. The decisions rendered both by the Board of Appeals and the Selectmen were not guided by definitive regulations, which leaves any unfavorable decision open for litigation. The passage of the Telecommunications Act of 1996 by the United States Congress further prohibits municipalities from banning the installation of service equipment by the use of prohibitive zoning bylaws.

The Planning Board supports this bylaw for two purposes: to regulate and restrict the siting of wireless facilities in order to minimize visual impact, and to promote the use of Town-owned land for these purposes so as to receive the leasing profits from these facilities.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

ARTICLE 27. SEPTIC SYSTEM BETTERMENT LOAN PROGRAM *passed unanimously* (CONSENT CALENDAR)

To see if the Town will vote to raise and appropriate, or appropriate from available funds, \$200,000, or any other sum, for the repair, replacement and/or upgrade of subsurface sewage disposal systems, or for loans to property owners for such purposes; and to determine whether this appropriation shall be raised from the Massachusetts Water Pollution Abatement Trust under Chapter 29C or otherwise; or act on anything relative thereto.

Submitted by the Board of Health.

(Two-thirds vote required, if borrowed)

BOARD OF HEALTH REPORT: The Town of Sudbury is eligible to receive a minimum of \$200,000 in State Revolving Fund loans to fund the upgrade of failed septic systems through a betterment program with homeowners. The loan program will give funding preference to homeowners with failing septic systems having the greatest environmental impact as identified under a local septic management program to be developed by the Board of Health in 1997. However, septic upgrades with equivalent environmental priority will first be allocated by MHFA income criteria.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 28. ACCEPT CH. 181, §1, ACTS OF 1995 - CONSUMER PRICE INDEX ADJUSTMENT FOR ELDERLY REAL ESTATE TAX EXEMPTION *passed unanimously* (CONSENT CALENDAR)

To see if the Town will vote to accept the provisions of Chapter 181, Section 1 of the Acts and Resolves of 1995 amending Massachusetts General Laws, c.59, §5, to allow cost of living increases to be added to

exemptions under M.G.L. c.59, §5, clauses 17, 17C, 17C½ or 17D and to increase the amount of said exemptions by an amount equal to the prior year's CPI; or act on anything relative thereto.

Submitted by the Board of Assessors.

(Majority vote required)

BOARD OF ASSESSORS REPORT: Under the existing law, the maximum exemption granted is limited to \$175 each year for qualifying applicants. Applicants must be a senior citizen aged 70 or older, a surviving spouse or a minor with a deceased parent and also must not exceed the maximum \$40,000 assets limit (excluding the residence) as well as satisfy the residency requirement.

The Consumer Price Index adjustment allows the exemption to increase each year by the cost of living and thus keep up with inflation. With escalating tax bills, a \$175 exemption no longer provides the relief once intended. Even with the adjustment, this year's (fiscal 1997) CPI of 2.39% would only increase the exemption by \$4.18 to \$179.18.

Approval of this article will have the effect of providing for an annual adjustment based on 100% of the prior year's CPI. So, for example, the fiscal 1998 adjustment will be an additional 2.39% or \$4.28 added to the prior year's (fiscal 1997) total of \$179.18. The fiscal 1999 adjustment will depend on the CPI set by the Commissioner of Revenue for fiscal 1998.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

**ARTICLE 29. ELDERLY EXEMPTION/DEFERRAL OF REAL ESTATE TAXES -
INCREASE INCOME LIMIT**

passed
(CONSENT CALENDAR)

To see if the Town will vote to approve the adoption of a \$40,000 maximum gross income amount under Massachusetts General Laws, c.59, §5, cl.41A, for the exemption and deferral of real estate taxes on property owned by persons aged 65 or older who have an annual gross income of no more than the maximum amount; or act on anything relative thereto.

Submitted by the Board of Assessors.

(Majority vote required)

BOARD OF ASSESSORS REPORT: The Assessors wish to present to Town Meeting for voter consideration, an increase in the income limit that would qualify Sudbury senior citizens for the property tax deferral program. This program does not eliminate a person's taxable obligation, but is a deferral, which provides for the recovery of unpaid taxes by the placement of a lien against the real estate. Back taxes are collected (including interest at 8% per year) when the house is sold, or the person qualifying for the program (or surviving spouse) is deceased.

The Massachusetts legislature passed the initial legislation with a \$20,000 income limit in 1974. In addition to the income limitation, the applicant must be 65 or older and satisfy residency requirements. In 1991, the legislature amended the law to increase the limit up to \$40,000. At the spring 1992 Sudbury Town Meeting, the hall voted to increase the limit to \$30,000. The assessors are now asking Town Meeting to increase the limit to the \$40,000 maximum.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

exemptions under M.G.L. c.59, §5, clauses 17, 17C, 17C½ or 17D and to increase the amount of said exemptions by an amount equal to the prior year's CPI; or act on anything relative thereto.

Submitted by the Board of Assessors.

(Majority vote required)

BOARD OF ASSESSORS REPORT: Under the existing law, the maximum exemption granted is limited to \$175 each year for qualifying applicants. Applicants must be a senior citizen aged 70 or older, a surviving spouse or a minor with a deceased parent and also must not exceed the maximum \$40,000 assets limit (excluding the residence) as well as satisfy the residency requirement.

The Consumer Price Index adjustment allows the exemption to increase each year by the cost of living and thus keep up with inflation. With escalating tax bills, a \$175 exemption no longer provides the relief once intended. Even with the adjustment, this year's (fiscal 1997) CPI of 2.39% would only increase the exemption by \$4.18 to \$179.18.

Approval of this article will have the effect of providing for an annual adjustment based on 100% of the prior year's CPI. So, for example, the fiscal 1998 adjustment will be an additional 2.39% or \$4.28 added to the prior year's (fiscal 1997) total of \$179.18. The fiscal 1999 adjustment will depend on the CPI set by the Commissioner of Revenue for fiscal 1998.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

**ARTICLE 29. ELDERLY EXEMPTION/DEFERRAL OF REAL ESTATE TAXES -
INCREASE INCOME LIMIT**

passed in
(CONSENT CALENDAR)

To see if the Town will vote to approve the adoption of a \$40,000 maximum gross income amount under Massachusetts General Laws, c.59, §5, cl.41A, for the exemption and deferral of real estate taxes on property owned by persons aged 65 or older who have an annual gross income of no more than the maximum amount; or act on anything relative thereto.

Submitted by the Board of Assessors.

(Majority vote required)

BOARD OF ASSESSORS REPORT: The Assessors wish to present to Town Meeting for voter consideration, an increase in the income limit that would qualify Sudbury senior citizens for the property tax deferral program. This program does not eliminate a person's taxable obligation, but is a deferral, which provides for the recovery of unpaid taxes by the placement of a lien against the real estate. Back taxes are collected (including interest at 8% per year) when the house is sold, or the person qualifying for the program (or surviving spouse) is deceased.

The Massachusetts legislature passed the initial legislation with a \$20,000 income limit in 1974. In addition to the income limitation, the applicant must be 65 or older and satisfy residency requirements. In 1991, the legislature amended the law to increase the limit up to \$40,000. At the spring 1992 Sudbury Town Meeting, the hall voted to increase the limit to \$30,000. The assessors are now asking Town Meeting to increase the limit to the \$40,000 maximum.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

**ARTICLE 30. INTERMUNICIPAL AGREEMENT TO ESTABLISH
A CAMA CONSORTIUM**

passed in
(CONSENT CALENDAR)

To see if the Town will vote to enter into an intermunicipal agreement pursuant to Massachusetts General Laws, c.40, §4. The purpose of the agreement is to help the participating cities and towns to improve their Computer Assisted Mass Appraisal (CAMA) and Tax Administration software and to engage in joint purchasing of products and services related to such software. This agreement shall be effective for the ten years beginning July 1, 1996 and ending June 30, 2006 as among the member cities and towns; or act on anything relative thereto.

Submitted by the Board of Assessors.

(Majority vote required)

BOARD OF ASSESSORS REPORT: The Computer Assisted Mass Appraisal system (CAMA) is utilized by over 80 cities and towns in Massachusetts. By joining the consortium, Sudbury will have the benefit of the purchase power of and negotiating position of a much larger entity, plus the shared computing resources and experience of 80 cities and towns. The annual membership cost in the consortium is \$1,500 which will pay for software updates and enhancements to the CAMA system. The Assessors' FY97 & 98 budgets include this \$1,500 cost, so no additional appropriation is required in this article.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

ARTICLE 31. STABILIZATION FUND

I.P.
To see what sum the Town will vote to raise and appropriate, or appropriate from available funds, to be added to the Stabilization Fund established under Article 12 of the October 7, 1982 Special Town Meeting, pursuant to Massachusetts General Laws, Chapter 40, Section 5B; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This article will allow setting aside any available funds in the Stabilization Fund for future use. A report and recommendation will be made at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 32. MINUTEMAN TECH - CONTRIBUTION FORMULA

Postponed until 2nd item Wed 4/16 passed
To see if the Town will vote to reallocate its required share of the Minuteman Regional Vocational Technical School District budget in accordance with the regional agreement as permitted by Section 16B of Chapter 71 of the General Laws, or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This article has been submitted for the Town's consideration at the request of the Minuteman Regional School District School Committee. Passage of this article by every community in the region will allow the Minuteman regional agreement to take precedence over state minimum contributions for individual member communities. If this article is approved, each community in the Minuteman region would pay the exact same cost/pupil for its students. Lack of approval would continue the unfair process initiated under educational reform -- different towns paying a different cost/pupil for the same education in the same school. This will take effect only if EVERY member community in the region so approves.

BOARD OF SELECTMEN POSITION: The Board of Selectmen support this article.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

**ARTICLE 33. AMEND BYLAWS, ART. XXI -
HIGHWAY SURVEYOR**

passed →

(CONSENT CALENDAR)

To see if the Town will vote to amend the Town of Sudbury Bylaws by deleting therefrom in its entirety Article XXI, Highway Surveyor; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: This is a technical amendment required to bring the Bylaws into conformance with Chapter 131 of the Acts of 1994, the so-called Town Manager Act, under which the position of Highway Surveyor is eliminated as an elected position at the close of the incumbent's term which expires at the close of this 1997 Annual Town Meeting. Printed below is Article XXI:

**"ARTICLE XXI
HIGHWAY SURVEYOR**

Section 1. The term of office for the elected position of Highway Surveyor shall be three years.

Section 2. This article shall take effect in the year 1991."

The Board of Selectmen support this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 34. AMEND BYLAWS, DELETE ART. XI -
PERSONNEL BYLAW**

passed

(CONSENT CALENDAR)

To see if the Town will vote to amend the Town of Sudbury Bylaws by deleting therefrom Article XI, The Personnel Administration Plan, including the Classification and Salary Plan, Schedules A & B, in its entirety; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: Chapter 131 of the Acts of 1994, the so-called Town Manager Act, supersedes the Personnel Bylaw. Under our new form of government, personnel management responsibilities are transferred to the Town Manager. Section 9 of said Act states, in part, "The personnel management powers, duties and responsibilities of the town manager shall include, but are not intended to be limited to, the following: (a) to administer and to adopt personnel policies, practices, or rules and regulations, any compensation plan and any related matters for all municipal employees and to administer all collective bargaining agreements, except for school department agreements, entered into by the town. (b) to fix compensation of all town employees and officers appointed by the Town Manager within the limits established by appropriation and any applicable compensation plan and/or collective bargaining agreements." The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 35. AMEND BYLAWS, ART. XII, TOWN PROPERTY -
TECHNICAL NAME CHANGE**

passed → (CONSENT CALENDAR)

To see if the Town will vote to amend Article XII of the Town Bylaws, entitled "Town Property", by substituting "Committee for the Preservation and Management of Town Documents" for "Ancient Documents Committee" wherever it appears, or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Majority vote required)

BOARD OF SELECTMEN REPORT: The 1993 Annual Town Meeting, under Article 25, changed the name of the Ancient Documents Committee to the "Committee for the Preservation and Management of Town Documents". Bylaw Article XII refers to this committee in two places, and approval of this change will simply update the bylaw with the correct title. The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 36. AMEND ACCESS EASEMENT -
CUMMINGS PROPERTY, NORTH RD.**

passed unanimously

To see if the Town will vote to amend an existing Access Easement granted by the Town of Sudbury on property located at North Road, to allow for the erection of a sign, or signs, in conformance with the Zoning Bylaw as allowed by the Board of Appeals to identify the benefited property; or act on anything relative thereto.

Submitted by the Board of Selectmen.

(Two-thirds vote required)

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

ARTICLE 37. WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY AGREEMENT

passed unanimously

To see if the Town will vote, pursuant to Chapter 40, sections 4 and 4A, of the General Laws, to revise the present agreement between the Towns of Sudbury and Wayland, Massachusetts, which provides for certain joint or cooperative activities with respect to siting, designing, constructing, originally equipping, operating, and providing access to a septic-tank pumping disposal facility on land owned by the Towns of Sudbury and Wayland, north of the Boston Post Road and west of the Sudbury River; to determine what town officer, board, commission, committee, or combination of them shall be authorized to execute such agreement; or act on anything relative thereto.

Submitted by the Wayland-Sudbury
Septage Disposal Facility Operational Review Committee.

(Majority vote required)

OPERATIONAL REVIEW COMMITTEE REPORT: The 1995 Annual Town Meeting voted an extension of the existing intertown agreement. The ORC stated at that time it would make recommendations for changes in the agreement. The new agreement has been unanimously approved by the two-town committee. The basic changes attempt to streamline the management, financial operation and administration of the facility. The management will be handled by one committee, not two. The financial operation will be handled by one town, not two. The facility administration will be under one supervisor, not many.

Printed below is the proposed agreement:

**"SEPTAGE DISPOSAL AGREEMENT
BETWEEN THE TOWNS OF WAYLAND, MASSACHUSETTS AND SUDBURY, MASSACHUSETTS**

✓ THIS AGREEMENT made this ____ day of _____, pursuant to the provisions of G.L. chapter 40, sections 4 and 4A, and every other power which they may have, by and between the TOWN OF SUDBURY, a municipal corporation in Middlesex County, Massachusetts (hereinafter referred to as SUDBURY), acting by its Board of Selectmen, and the TOWN OF WAYLAND, a municipal corporation in Middlesex County, Massachusetts (hereinafter referred to as WAYLAND), acting by its Board of Selectmen,

WITNESSES that:

WHEREAS the parties have determined that they need facilities for the treatment and disposal of sewage and offal, including septic-tank pumpings, the last of which is hereinafter called septage; and

WHEREAS the parties have jointly used the existing facility since its original construction and desire to continue such joint use and benefit; and

WHEREAS this Agreement has been duly authorized by votes of Town Meetings in SUDBURY and WAYLAND, respectively, copies of which, designated Exhibits A and B, respectively, are annexed hereto and incorporated herein by reference;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

SECTION I The Facility

✓ SUDBURY and WAYLAND shall continue to jointly finance, construct, equip, maintain, repair and operate for the benefit of the citizens of said Towns a facility for the treatment and disposal of septage located north of Route 20 near the Wayland - Sudbury Town Line.

SECTION II The Site

SUDBURY and WAYLAND shall have the right and easement to use the Septage Treatment Facility and parcels of land on which the Facility is located in said Towns North of State Route 20 for the construction and operation of said facility in accord with the terms of the Agreement.

SECTION III SEPTAGE COMMITTEE

✓ A. In order that SUDBURY and WAYLAND each have an equal voice in the fundamental aspects of the aforesaid facility, there shall be established an SEPTAGE COMMITTEE, hereinafter referred to as the COMMITTEE, consisting of eight (8) members to be designated as follows:

- One person appointed by the Board of Health of each Town.
- One person appointed by the Conservation Commission of each Town.
- One person appointed by the Planning Board of each Town.
- One person appointed by the Selectmen of each Town.

The term of office shall be determined by the appointing Board or Commission. In the event that any of the above appointing boards ceases to exist in either town, its functional successor board or elected official shall have the appointing authority.

B. The authority granted hereunder to the COMMITTEE or its functional successor shall at all times be exercised so that the facility shall operate in a manner that is fair and equitable to the citizens of both Towns.

SECTION IV Authority and Duties of the COMMITTEE

10. A. The COMMITTEE shall be responsible for all aspects of the operation and maintenance of the facility and obtaining and approving all designs and changes to equipment and structures at the facility.

B. No substantial changes may be made in the location, design, layout, engineering, or equipment of the facility, without the approval of the COMMITTEE.

C. In the first quarter of each fiscal year and at such other times as may be appropriate, the COMMITTEE shall review the operation of the facility and establish the maximum volume of septage to be accepted and processed yearly at the facility; the volume of septage that may be accepted from persons who do not reside in SUDBURY and WAYLAND; the types of waste that may be accepted, and the schedule of fees to be charged for the use of said facility. (5) ✓

ire D. The COMMITTEE shall adopt and approve any rule or regulation governing public use of the facility.

E. The COMMITTEE shall appoint a DIRECTOR to oversee the day to day operation, maintenance and management of the Facility. Such appointment shall be reviewed no less than once per year. The COMMITTEE may hire operational staff including independent contractors to operate and maintain the Facility under the direction of the DIRECTOR.

as F. The COMMITTEE shall review and have final approval authority over the annual budget prepared by the DIRECTOR pursuant to Section VI.

G. The COMMITTEE may arrange for the Septage Enterprise Accounts to be audited by an accountant selected by the COMMITTEE.

SECTION V Authority and Duties of the DIRECTOR

A. The DIRECTOR shall operate, maintain, repair, and manage the facility and shall have the care, custody, management, and control thereof and of the land more fully described above.

B. The DIRECTOR shall also be responsible for maintaining complete and accurate books and records pertaining to the operation of said facility and make them available for inspection at any reasonable time to the Town Accountant of SUDBURY and/or WAYLAND, any member of the COMMITTEE and/or any person who shall have been duly designated by them or any of them.

C. The DIRECTOR shall report to the COMMITTEE at its regularly scheduled meetings on all aspects of the operations, maintenance, construction or management as may be requested by the COMMITTEE.

D. No person or vehicle shall deposit septage at the facility unless a qualified Wastewater Treatment Plant Operator is present.

SECTION VI Apportionment and Payments of Costs

A. Classification of Costs

In order to apportion the costs incurred for the construction and operation of the facility between SUDBURY and WAYLAND, all such costs shall be divided into the following categories:

1. Capital Costs

Capital costs shall mean all costs, financed by bonds, notes, or other indebtedness, for constructing or adding to said facility or the equipment and furnishings thereof, and for remodeling or making extraordinary repairs thereto. Capital costs shall also include payment of all principal and all

interest on bonds, notes, or other obligations issued to finance such costs. Any such Capital costs may be incurred only after a vote of Town Meeting in the Town authorizing the borrowing.

2. Operating Costs

Operating costs shall mean all costs other than capital costs, as defined in Section VI.A.1. above, including any costs incurred for maintenance or repairs.

B. Financing

In order to pay the future original capital costs required for said facility, as the same are defined above, the Host Town (as defined herein) shall issue such notes or other obligations as it may deem best for the period of construction and replace the same with a permanent financing arrangement.

C. The Budget Process

1. On or before November 15 of each year, the DIRECTOR shall submit to the COMMITTEE a copy of the capital and operating budget proposed for the facility to cover their estimate of the costs anticipated during the next fiscal year. This budget shall also present an estimate of the volume of septage to be processed during the next fiscal year. This volume shall be the budgeted operating level and shall not exceed the maximum volume set by the COMMITTEE in accordance with Section IV.C. The budget operating level shall show the respective volumes expected from SUDBURY and WAYLAND and that expected from outside sources. The Budget shall also present the expected revenue sources.

2. The COMMITTEE shall review and shall, on or before December 15 of each year, approve or revise and approve the budget submitted by the DIRECTOR. Such approval shall require the vote of two-thirds of those members of the COMMITTEE present and voting, and shall also require an affirmative vote from at least one member from each Town. The DIRECTOR shall, upon approval of the budget by the COMMITTEE, transmit a copy of said budget to the Board of Selectmen and Finance Committee of the Host Town for inclusion in the Warrant for the Host Town's Annual Town Meeting.

3. The Budget adopted by the COMMITTEE shall be included in the Warrant for the Host Town's Town Meeting without any changes.

4. The Septage Committee shall request a financial proposal from the Treasurer of both Wayland and Sudbury to provide the municipal financial and treasury services as outlined in this Agreement. Every three years the Septage Committee shall reevaluate the financial operations and make any changes as it determines are warranted. This may include asking both Towns to re-bid their financial proposal. The Town designated by the Septage Committee to provide the services for each three year period shall be designated as the "Host Town" in this Agreement. Until such time that the Septage Committee makes a change in the Financial Operations, the current arrangements shall remain in effect.

5. The operating and capital costs of the facility shall be paid from Enterprise Funds to be carried on the books of the Host Town and are to be maintained in separate, interest-bearing bank accounts, hereinafter the Septage Operating Enterprise Account and the Septage Capital Enterprise Account, for such purpose by the Host Town.

D. Billing & Collection

1. The Host Town shall be responsible for the billing and collecting of any fees for use of the facility and all fees collected by the Host Town shall be deposited into separate, interest-bearing Enterprise Account maintained by the Treasurer of the Host Town in accordance with Section VI.C.5. The Treasurer of the Host Town shall transmit to both towns such other amounts for Capital Costs, including debt payment, as are required by each town to make such payments on any outstanding bonds issued by that town and associated with the Facility.

E. Fees

1. The Host Town shall transmit to either town, upon the request therefor, the names of property owners who are delinquent more than ninety (90) days in the payment of fees billed to them.

2. For all accounts in WAYLAND and SUDBURY that are delinquent in excess of ninety (90) days, the Treasurers of WAYLAND and SUDBURY shall transmit to the Treasurer of the Host Town payment for such overdue accounts. The Treasurer of the Host Town shall deposit such payment into the Septage Enterprise Operating Account in the Host Town. Each Town shall be responsible for collecting such overdue payments from the property owners in the town through the tax lien.

3. The Treasurer of the Host Town shall transmit each month to the COMMITTEE and to each Town a detailed expense and general ledger statement indicating all activity of the Enterprise Account during the previous month.

F. Unilateral Termination

In the event that either Town shall terminate this Agreement without the consent of the other, it shall, nevertheless, continue to pay fifty percent (50%) of the all outstanding debt at the time of the termination, until such debt is fully retired.

SECTION VII Use of Facility

A. Except as may otherwise be provided herein, the facility shall be operated and maintained for the benefit of the citizens of SUDBURY and WAYLAND.

B. Septage may be accepted at the facility for an appropriate fee from persons who do not reside in SUDBURY or WAYLAND, to the extent permitted by the COMMITTEE.

C. In the event that demand shall exceed the maximum volume permitted at the facility during the periods that the facility is operated for both Towns, each Town shall be entitled to use for septage originating within that Town one-half of such volume as well as any portion not used by the other Town.

SECTION VIII Protection Against Liability

A. For the duration of this Agreement, the Town of WAYLAND shall purchase and maintain policies or riders on existing policies of insurance providing for:

1. The payment of compensation and the furnishing of other benefits to all persons employed pursuant to this Agreement in accord with the provisions of G.L. chapter 152, and

2. Public liability and property damage insurance covering liability for the Towns, their employees, agents, or contractors for injury to persons, including death, resulting from the actions or failures to act of the DIRECTOR or the COMMITTEE, their successors, their employees, agents, or contractors in the construction and operation of said facility which provides indemnity protection to the amount or limit of at least \$1,000,000 on account of injury or death of any one person, and subject to such limits as respects injury or death of one person, of at least \$3,000,000 on account of any one accident resulting in injury or death of more than one person, as well as coverage for property damage to the amount or limit of at least \$20,000 on account of any one accident resulting in such property damage.

3. The cost of such insurance shall be included in the operating budget each year and the Treasurer of the Host Town shall make payment of same to the Treasurer of WAYLAND upon receiving notice from WAYLAND that payment is due.

B. The parties further agree that all damages, costs, charges, judgments, expenses, as well as the cost of investigating and defending claims against either or both Towns, including attorneys' fees and expenses, that SUDBURY or WAYLAND may incur by reason of any alleged act, neglect, omission, or default on its part or that of its employees, agents, or contractors in any way arising out of the construction and/or operation of the aforesaid facility shall be shared equally by said Towns, regardless of fault, to the extent that such expense shall not be covered by insurance.

SECTION IX Casualty and Eminent Domain

In the event that any property within or upon the site shall be damaged or taken by eminent domain, the COMMITTEE shall determine and direct what use shall be made of all proceeds that may be recovered on account of such damage or taking; but if it shall be unable or unwilling to make such determination within forty-five days after such funds have been received, the net proceeds shall be divided and distributed to the Towns in equal shares.

SECTION X Taxation

All property used in connection with the operation of the aforesaid facility shall be exempt from taxation by either Town, and neither Town may demand any fees or charges on account of said facility which are not paid at the same rate by other facilities situated in said Town.

SECTION XI Fiscal Year

The fiscal year for the operation of said facility shall commence on July 1st of each year.

SECTION XII Annual Reports

The COMMITTEE shall submit a written report each year to the Selectmen of each Town, for inclusion in the Annual Reports of SUDBURY and WAYLAND, containing detailed financial statements concerning the operation of the facility as well as a statement showing the methods that were used to compute the annual charges apportioned to each Town.

SECTION XIII Effective Date

✓ This Agreement shall become effective upon the execution of this instrument as duly authorized by each party hereto in accord with the provisions of G.L. chapter 40, section 4A.

SECTION XIV Term

✓ ✓ Unless sooner terminated, as provided in G.L. chapter 40, section 4A, this Agreement shall expire at the end of twenty (20) years from the effective date hereof.

SECTION XV Termination

A. During the term of this Agreement

✓ ✓ As provided by the provisions of Chapter 40 Section 4A of the ^{Massachusetts} General Laws, either town may terminate this Agreement at the end of any fiscal year provided that notice of such termination is given to the other town at least one year prior to the date of termination. If the Agreement is terminated by either Town:

✓ 1. The Terminating Town shall pay the other Town all monies that may have been due at the time of such event on account of the current operating costs of said facility within thirty (30) days after such amount shall have been determined by the COMMITTEE and certified to its Town Treasurer. Such amount may subsequently be adjusted and become payable as provided in Section VI.D.4. above. Any funds held in one or more enterprise fund of the Terminating Town for the Septage Facility shall be

turned over to the non-terminating Town for its use in operating, maintaining and upgrading of the facility, subject to appropriation.

2. The other Town shall thereupon have the right, at its own expense, to operate the facility and to control for this purpose the land included in the site until the expiration of twenty (20) years from the effective date of this Agreement without interference of any kind by the Terminating Town, including the imposition of taxes, usage fees (except as provided in Section X above), or otherwise.

3. Each Town shall continue to pay its share of any capital cost that may have been outstanding at the time of such event in accord with the provisions of Sections VI and VIII above until such capital cost shall have been paid in full.

4. The authority of the COMMITTEE shall continue in all respects .

5. In the Case of Termination by one Town, membership on the COMMITTEE shall be limited to appointees of the continuing Town.

6. The maximum volume of the facility and the types of waste to be accepted at the facility shall not exceed those of the last actual safe and reasonable level of operation recorded by the COMMITTEE for a fiscal year prior to such termination; the Town that shall continue to operate the facility may accept septage from other communities for a fee up to such level of operation and retain such fees without reporting such fees to or sharing them with the Terminating Town.

B. Upon Expiration of this Agreement

In the event that the parties hereto shall not extend the term of this Agreement, the COMMITTEE shall, at the end of twenty years after the effective date of this Agreement, or at such earlier date as the parties shall determine by agreement, obtain an appraisal of the facility, excluding the land but including all structures, equipment, supplies, and materials associated therewith, and such facility shall thereupon be disposed of as follows:

1. In the event that WAYLAND shall vote to continue to operate said facility, it shall be permitted to do so upon payment to SUDBURY of one-half of said appraised value, either if SUDBURY shall permit such continued operation on the site, or if WAYLAND can operate the facility without using that portion of the site located in SUDBURY.

2. Otherwise the said facility shall be disposed of with the approval of the COMMITTEE as follows:

a. If the facility shall have a market value, the assets (excluding the land) shall be sold by WAYLAND and the net proceeds shall be divided equally between the Towns, together with all monies remaining due from one Town to the other arising out of the construction and operation of said facility;

b. If the facility shall be deemed to have no market value, or if the Town of WAYLAND shall determine that it constitutes a nuisance or liability, the Town of WAYLAND may demolish the same, and SUDBURY shall reimburse WAYLAND one-half the cost of such demolition, after any credit for salvage value, if it shall occur within five years of the expiration of this Agreement;

c. In any other manner, including a lease thereof, which may be authorized by vote of the two Towns.

C. Upon Termination of this Agreement

The obligations of one Town to the other under this Agreement shall cease upon its termination, except for any reimbursement or adjustments that may be due for any operating costs up to

and including the date of termination and any outstanding indebtedness or obligations due from one Town to the other on account of the facility, including the payments provided by Section . XV. 1 A or B ?

SECTION XVI Amendment

This Agreement may be amended from time to time provided that no such amendment shall become effective until approved by a Town Meeting in both member Towns.

SECTION XVII Filing

A copy of this Agreement and all amendments thereto shall be filed with the Town Clerk of each member Town as a public document.

SECTION XVIII Notice

Any notice, demand, or request required to be given hereunder shall be deemed sufficiently given or served on either of the parties hereto if mailed, postage prepaid, to WAYLAND at 195 Main Street, Wayland, Massachusetts 01778, and to SUDBURY at Town Hall, Sudbury, Massachusetts 01776, or to such other address, as shall be designated by either party in writing for that purpose.

IN WITNESS WHEREOF, the parties have hereto set their hands and seals, SUDBURY by its Selectmen, and WAYLAND by its Selectmen, both thereunto duly authorized, who, however, incur no personal liability by reason of the execution hereof or anything herein contained, in duplicate, the date and year first above written.

TOWN OF SUDBURY
By its Selectmen

TOWN OF WAYLAND
By its Selectmen

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends approval of this article.

**ARTICLE 38. WAYLAND/SUDBURY SEPTAGE DISPOSAL
FACILITY MANAGEMENT**

To see if the Town will vote to amend "The Septage Disposal Agreement Between the Towns of Wayland and Sudbury" hereinafter referred to as the Intertown Agreement, as follows:

By changing the words *Road Commissioners* (Wayland) to "Board of Health (Wayland)"; and

By reducing the Operational Review Committee (ORC) from ten (10) to eight (8) members by deleting the Town of Sudbury Highway Commission appointee and the Town of Wayland Road Commission appointee;

or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: The 1996 Wayland Annual Town Meeting assemblies finalized the first step set forth in the 1996 Wayland Warrant by transferring the jurisdiction and management of the Wayland Landfill Facility to the Board of Health. The second step (ref. Wayland Article 10, 1996 ATM) is the transferring of the jurisdiction and management of the Septage Facility to the Wayland Board of Health.

Logistically and financially the transfer to the Wayland Board of Health is in both towns' best interest. The Landfill and Septage operations are in many ways intermingled with the escalating Board of Health

involvement in local sewage problems brought about by the advent of Title 5. This is the most logical transition and follows nationwide streamlining trends. With the advent of the Wayland Board of Health's very successful management and financial aspects of the Wayland landfill operation during the past year, the two (2) towns can now look forward to the vital, improved financial and management aspects of the regional septic facility. The Operational Review Committee membership is being reduced to a more manageable committee size, from 10 to 8 members.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 39. AMEND ZONING BYLAW, ART. IX. I & III - FLOOD PLAINS

passed under

To see if the Town will vote to amend Article IX (I,H) by deleting therefrom paragraph 4 and substituting the following:

***4. Floodplain District Boundaries**

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas designated on the Town of Sudbury Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the NFIP dated June 1, 1982, as Zone A, AE, AH, AO, A1-30, A99, V, V1-30, VE and the FEMA Flood Boundary & Floodway Map dated June 1, 1982, both maps which indicate the 100-year regulatory floodplain. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Flood Insurance Study booklet dated December 1, 1981. The FIRM, Floodway Maps and Flood Insurance Study booklet are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, Conservation Commission and Engineering Department.";

and by adding thereto a new paragraph 5 as follows:

***5. Floodway Data**

In Zone A, A1-30 and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.";

and by amending Article IX (III,E) by adding thereto a new paragraph 5 as follows:

***5. The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:**

- a. Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR 2102.0, Flood Resistant Construction);
- b. Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- c. Inland Wetlands Restriction, DEP (currently 302 CMR 6.00);

- d. Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15.000, Title 5);
- e. The Sudbury Wetlands Administration Bylaw;

Any variances from the provisions and requirements of the above referenced State regulations may only be granted in accordance with the required variance procedures of these local and State regulations.";

or act on anything relative thereto.

Submitted by Town Engineer.

(Two-thirds vote required)

TOWN ENGINEER'S REPORT: These changes to the Flood Plain Zoning Bylaw were suggested by the Massachusetts Executive Office of Environmental Affairs, Department of Environmental Management, to improve and strengthen compliance with the National Flood Insurance Program.

The change to paragraph 4 references the Flood Plain District boundaries which includes all areas as shown on the Flood Insurance Rate Map, Floodway Map and exact elevations as defined in the Flood Insurance Study Booklet. A new paragraph 5 has been added to prohibit any encroachment into a floodway that is not shown on the Flood Insurance Rate Maps or Floodway Maps.

Section III.E: A new paragraph 5 has been added to require any activity in a Flood Plain to conform to the following:

1. The activity proposed is to be built to prevent flood damage.
2. The activity must meet the performance standards as outlined in the Wetlands Protection Act to which land subject to flooding may be altered.
3. No soil absorption system shall be installed in a regulatory floodway.
4. No individual shall fill, dredge, build upon, degrade, pollute, discharge into lands subject to flooding without a permit from the Sudbury Conservation Commission.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

PLANNING BOARD REPORT: The Planning Board supports this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 40. AMEND ZONING BYLAW, ART. IX.III.C.2. -
ADD RECREATIONAL USES TO INDUSTRIAL DISTRICTS**

*passed
unanimously*

To see if the Town will vote to amend the Town of Sudbury Zoning Bylaw, Article IX, section III.C.2. (Permitted Uses in Industrial Districts), by adding a new section "k" as follows:

- "k. Recreational facilities, such as tennis courts, ice skating rinks, swimming pools, athletic clubs having handball and squash courts and gymnasiums, provided that a special permit is granted by the Board of Appeals and a site plan is submitted under the provisions of this bylaw.";

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: The revision adds an additional use to Industrial Districts, thereby expanding allowable uses that are less intensive than conventional industrial uses. Construction of such a facility would require a special permit from the Board of Appeals and site plan special permit approval from the Selectmen.

Due to the loss of such facilities in Sudbury over the past 2 decades, the Planning Board would like to expand the opportunities for recreational facilities into the Industrial Districts. Currently, recreational facilities are only allowed in Limited Industrial Districts, which are located at Raytheon/Chiswick Park, the Town Landfill, and the Sudbury Lumber site. This article would allow recreational facilities on the industrial land along Union Avenue and Station Road, the Linde Gas property and surrounding properties, the former Raytheon property across Route 20 from the landfill, and all other industrial zoned properties.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

ARTICLE 41. AMEND ZONING BYLAW, ART. IX.I.C -
LOT AREA DEFINITION - WETLANDS EXCLUSION

*passed
unanim.*

To see if the Town will vote to amend the Town of Sudbury Zoning Bylaw, Article IX, section I.C (Definitions), "Lot Area" by adding the following after the words "basins, etc.):":

"and no more than twenty-five percent (25%) of the minimum required lot size in any district which is underwater land or wetland resource area as defined in Chapter 131, Section 40 of the General Laws or the Sudbury Wetlands Administration Bylaw" ;

so that the definition of Lot Area reads as follows:

"Lot Area - Area within a lot, including land over which easements have been granted, but not including any land within the limits of a street upon which the lot abuts, even if fee to such street is in the owner of the lot; provided however, when computing minimum lot area for any lot laid out and submitted for approval by the Planning Board, in accordance with Chapter 41 of the Massachusetts General Laws as of the effective date of this bylaw, no land designed for surface collection of storm water or drainage waters (i.e., detention, retention, infiltration ponds or basins, etc.) and no more than twenty-five percent (25%) of the minimum required lot size in any district which is underwater land or wetland resource area as defined in Chapter 131, Section 40 of the General Laws or the Sudbury Wetlands Administration Bylaw shall be used in the computation.";

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: The Planning Board is attempting to manage and control residential growth with a variety of zoning articles. This article regulates lot sizes by restricting the amount of unbuildable land which can contribute to the minimum lot size in any particular district. The article requires slightly larger lot sizes in marginal areas, which seeks to reduce infringements into natural resource areas by assuring a larger buildable area per lot. Only property submitted for subdivision approval or approval not required endorsement by the Planning Board after the adoption of this bylaw will be affected. Existing, approved lots will not be governed by this provision.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 42. AMEND ZONING BYLAW, ART. IX.IV.D -
CLUSTER DEVELOPMENT**

passed unanimously

To see if the Town will vote to amend the Town of Sudbury Zoning Bylaw, Article IX, section IV.D.4 (Cluster Development - Common Land), by adding the following at the end of the first sentence of that section:

"Of the 35% required open land, a minimum of 50% must be exclusive of wetlands, floodplain (as defined in section I,H of the Zoning Bylaw), ledge outcropping, and slopes in excess of 15% grade.";

so that section reads as follows:

- "4. Common Land - Not less than 35% of the land area of the tract, exclusive of land set aside for road area, shall remain unsubdivided and shall be dedicated as common open land. Of the 35% required open land, a minimum of 50% must be exclusive of wetlands, floodplain (as defined in section I,H of the Zoning Bylaw), ledge outcropping, and slopes in excess of 15% grade.";

and by adding the following in section IV.D.4.a, after the second sentence:

"The common land shall be selected in order to maximize the value of wildlife habitat, shall be contiguous to the extent required to preserve significant habitat, and shall be configured to minimize the perimeter to surface area ratio in order to preserve large blocks of undisturbed land. The common land shall be left in an undisturbed, natural state.";

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: The Planning Board has gained experience in the past year with the Cluster Development Bylaw, and found that one of its weak spots was in the definition of open space or common land. Unbuildable areas should not act as the sole open space in any development. Requirements should be set so that residents of the subdivision and the Town in general can enjoy the benefits of the preserved open space.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 43. AMEND ZONING BYLAW, ART. IX.III.C.2.a -
PERMITTED USES, INDUSTRIAL DISTRICTS**

passed → (CONSENT CALENDAR)

To see if the Town will vote to amend the Town of Sudbury Zoning Bylaw, Article IX, paragraph "a" of Section III.C.2, by adding the following at the end of the first sentence:

"or which may contaminate ground water, any stream or other body of water or wet area.";

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: This article was approved verbatim at the 1996 Annual Town Meeting. Due to a procedural error, the article was disapproved by the Attorney General's Office. The article was originally submitted by the Board of Selectmen and supported by the Planning Board. Its intent is to make the provisions of the Industrial District compatible with the provisions of the Limited Industrial District. The article contributes thoughtful changes to the Zoning Bylaw in an attempt to better manage growth and development. The Planning Board recommends approval of this article. Printed below is a copy of the bylaw provision with the addition shown in italics.

"2. Industrial Districts ID - The following uses shall be permitted in Industrial Districts:

- a. Any wholesale storage, wholesale or retail lumber yard, industrial or manufacturing use including processing, fabrication and assembly; provided however, that no use shall be permitted which would be seriously detrimental or offensive to adjoining districts or tend to reduce property values by reason of dirt, odor, fumes, smoke, gas, sewage, refuse and other waste material, noise or excessive vibration or explosion or fire, *or which may contaminate ground water, any stream or other body of water or wet area."*

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 44. AMEND ZONING BYLAW, ART. IX.III.C.2.c -
PERMITTED USES, INDUSTRIAL DISTRICTS**

passed → (CONSENT CALENDAR)

To see if the Town will vote to amend the Town of Sudbury Zoning Bylaw, Article IX, paragraph "c" of Section III.C.2, by adding the following words at the end of the first sentence:

"if a special permit is granted by the Board of Appeals.";

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: This article was approved verbatim at the 1996 Annual Town Meeting. Due to a procedural error, the article was disapproved by the Attorney General's Office. The article was originally submitted by the Board of Selectmen and supported by the Planning Board. Its intent is to require a special permit from the Board of Appeals for automobile filling stations in Industrial Districts, which are now permitted with the issuance of only a site plan special permit from the Board of Selectmen. As the use involves the underground storage of fuel, the appropriateness of its location should be subject to review by the Board of Appeals. The Planning Board recommends approval of this article. Printed below is a copy of the bylaw provision with the addition shown in italics.

"2. Industrial Districts ID - The following uses shall be permitted in Industrial Districts:

- a.
- b.
- c. Automobile filling stations for the dispensing and sale of fuels, lubricants, radiator fluids and accessories, and the performance of incidental services including tire changing, tube repairing, lubrication and washing, *if a permit is granted by the Board of Appeals."*

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 45. AMEND ZONING BYLAW, ART. IX.V.D -
SIGNS AND ADVERTISING DEVICES** *proposed* → (CONSENT CALENDAR)

To see if the Town will vote to amend Article IX (The Zoning Bylaw), Section V.D. as follows:

Section V.D.2.a.

After the words "device used to" insert the words "draw attention to,";

Section V.D.2. (Definitions).

Add the following:

- "j. Banner - A fabric panel, flown from a staff, which displays informational graphics or functions as a decoration.
- k. Flag - An official governmental symbol constructed of fabric.";

Section V.D.5. (Signs Prohibited in All Districts).

Delete paragraph b. and substitute the following:

- "b. All streamers, pennants and spinners or any sign or device which flashes, rotates or makes noise.";

Delete paragraph e. and renumber remaining paragraphs accordingly;

Section V.D.6. (Signs Which Do Not Require a Permit).

Add the following:

- "j. Flags.";

Section V.D.7. (Signs Requiring a Sign Permit...).

Delete paragraph c. and substitute the following:

- "c. Directory Signs - One exterior directory sign listing the names and locations of the occupants of the premises may be erected on the exterior wall of a building near the entrance provided the display area shall not exceed one square foot for each occupant identified on the directory. If there is a panel supporting a group of individual tenant names, that panel shall not exceed 110% of the aggregate area of the individual names.";

Section V.D.

Insert the following:

- "10. Banners - Any business may have a maximum of one banner mounted on the building facade. Such banners may pictorially represent the nature of the business and may only include verbiage to the extent that the block of verbiage does not exceed 15% of the total area of the banner. A banner shall not exceed 15 square feet.";

and renumber remaining paragraphs accordingly;

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: This article was approved verbatim at the 1996 Annual Town Meeting. Due to a procedural error, the article was disapproved by the Attorney General's Office. The article contributes thoughtful changes to the Zoning Bylaw in an attempt to better manage growth and development. The Planning Board recommends approval of this article.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 46. AMEND ZONING BYLAW, ART. IX.I & III -
ASSISTED CARE FACILITY DEFINITION,
NURSING HOME RESTRICTIONS**

*amendment failed
(7 votes for)*
*article passed
unanim.*

To see if the Town will vote to:

amend section I,C (Definitions) of Article IX, the Zoning Bylaw, by adding the following definition:

"Assisted Care Facility - A structure or structures containing dwelling units for persons in need of assistance with activities of daily living, as defined and regulated by Chapter 19D of the General Laws.";

and, amend section III.A.1.e (Permitted Uses in Residence Districts) of Article IX, the Zoning Bylaw, by deleting the words "and Nursing Homes" in that section; and by adding a new section III.A.1.f. as follows:

"f. Nursing Homes provided that :

- (1) such use is on a parcel with a minimum size of 5 acres;
- (2) the facility can comply with minimum setbacks of 150 feet from front yard and 50 feet from the side and rear yard property lines;
- (3) if abutting a residential use, the facility must comply with a minimum 100 foot setback on any side abutting such use;
- (4) the facility fully complies with sections V,A (Site Plan Special Permit), V,C (Parking Standards) and V,D (Signs and Advertising Devices) of the Zoning Bylaw in all regards including but not limited to open space, parking, coverage requirements, signage and all requirements of those sections;
- (5) A special permit from the Board of Appeals is granted for such use if the Board of Appeals shall rule: (a) that there be no detriment to the neighborhood, (b) that the character of the zoning district is not significantly altered and (c) all the special permit guidelines and conditions in section VI,C,3 of the Zoning Bylaw have been met; and
- (6) Wastewater disposal shall only be by means of an on-site subsurface system complying with the requirements of Title 5, 310 CMR 15.000." ;

or act on anything relative thereto.

Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: The majority of this article was approved at the 1996 Annual Town Meeting, but disapproved by the Attorney General's office for failure to properly notice the public hearing. The Planning Board is sponsoring the article on its merits to enhance the standards for review of nursing home uses. The proposed article has been revised to exclude the density limitation of 7 bedrooms per acre for nursing homes, in that this limitation essentially renders any proposed nursing home use uneconomical. The other provisions of the proposed article, unchanged from the 1996 ATM article, seek to ensure that nursing home uses are situated on parcels of land with adequate space and with adequate buffering from adjacent land uses.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 47. ABANDON RIGHT OF WAY EASEMENTS -
HAMPSHIRE STREET**

defeated

(CONSENT CALENDAR)

To see if the Town will vote to authorize the Selectmen, acting on behalf of the inhabitants of the Town, to release the right of way easements on land shown as Parcel 132 and 133 of Town Property Map E08, being recorded in Middlesex South Registry of Deeds Book 18409, Page 218 and Book 20297, Page 108, respectively, and to refer the matter to the Great and General Court of the Commonwealth for their vote to release, if necessary; or act on anything relative thereto.

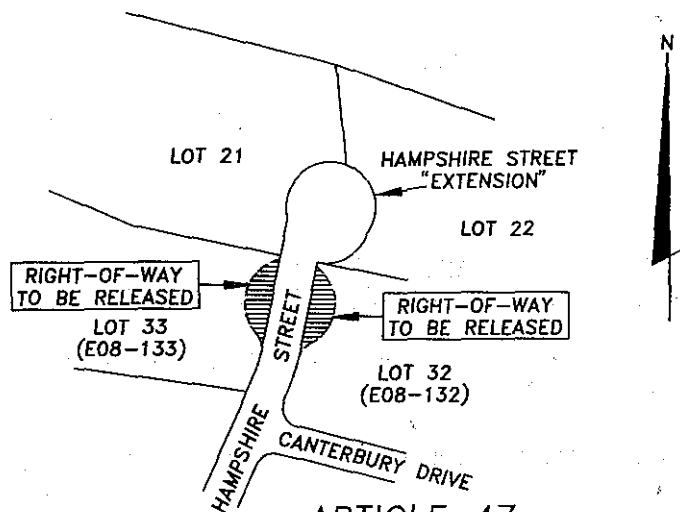
Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: The subject easements were granted giving the Town the right to construct a turnaround at the end of Hampshire Street, if one were deemed necessary at any future time. The owners of Parcels 132 and 133 wish to have the right of way easements released to remove the possibility of future road construction within the easement areas. The Planning Board is sponsoring and supporting this article since the need for the easements has been negated with the development of the adjacent land and the construction of a turnaround on the adjacent property.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.



**ARTICLE 47
RELEASE OF RIGHT-OF-WAY**

**ARTICLE 48. ABANDON RIGHT OF WAY EASEMENT -
LOT 14, CUTLER FARM ROAD**

passed
unanimous (CONSENT CALENDAR)

To see if the Town will vote to authorize the Selectmen, acting on behalf of the inhabitants of the Town, to release the right of way easement on land shown as Parcel 414 on Town Property Map L10, being recorded in Middlesex South Registry of Deeds Book 24555, Page 441, which parcel is shown as Lot 14 on the Definitive Subdivision Plan of Cutler Farm, Sudbury, MA, and to refer the matter to the Great and General Court of the Commonwealth for their vote to release, if necessary; or act on anything relative thereto.

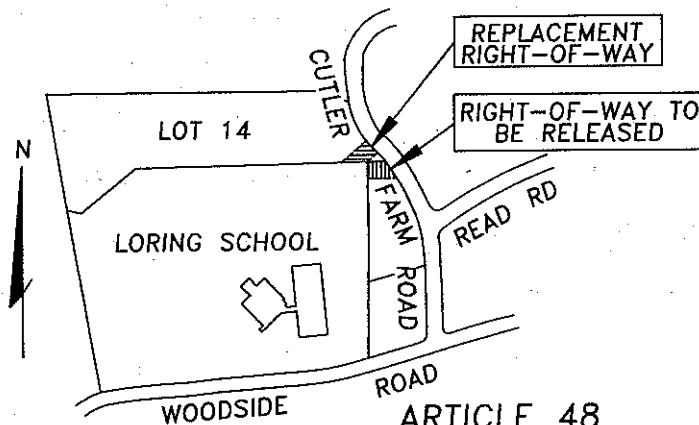
Submitted by the Planning Board.

(Two-thirds vote required)

PLANNING BOARD REPORT: The subject easement was granted giving the Town access rights from Cutler Farm Road to the Loring School property during subdivision of the property. A revised easement has been granted by the former owner of Lot 14, located as shown in the sketch provided, which better fits in with the development on the lot and is better aligned with the street. The existing easement requires removal so as not to further encumber Lot 14. The Town is fully protected and continues its rights to access the school property with the new easement. The Planning Board urges support of this article. [Editorial Note: If Town Meeting votes to purchase the adjacent property for use by the Loring School, the need for any access easement is negated since the new land will have direct access on Cutler Farm Road.]

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.



**ARTICLE 48
RELEASE RIGHT-OF-WAY**

**ARTICLE 49. LONG RANGE PLANNING COMMITTEE -
NAME CHANGE, MODIFIED STRUCTURE & DUTIES**

defeated

To see if the Town will vote to amend the votes taken under Article 14 of the 1986 Annual Town Meeting and Article 12 of the 1969 Annual Town Meeting by:

Changing the name of the Long Range Planning Committee to the Capital Planning Committee;

Expanding the Committee to seven (7) members; ~~four (4)~~ to be appointed by the Board of Selectmen and three (3) by the Moderator for staggered terms of four (4) years each;

*JCD
Amendment
approved*

Requiring that the full Committee annually elect a new chairman, by simple majority vote, within ten (10) days of the close of Annual Town Meeting, provided that no person may serve as chairman for more than two (2) years consecutively;

Requiring that no member of the Committee be an employee of the Town of Sudbury;

Requiring that no member of the Committee simultaneously serve in any capacity, paid or unpaid, on any board or committee, or within a town department, if such board, committee or department is making, or may reasonably be expected to make, capital spending requests of the Town;

Requiring that each fiscal year the Committee:

- make diligent inquiry into the capital spending/infrastructure needs of the Town on a projected ten (10) year basis;
- hold at least one public hearing with every board, committee or department making a capital spending request of the Town;
- perform a due diligence process to verify the legitimacy of each capital spending need being asserted by the various boards, committees and departments, as well as the efficacy and financial advisability of each proposed solution;
- draft a written Committee opinion that either confirms or disputes the legitimacy of each need asserted as well as the efficacy and financial advisability of each proposed solution;
- develop a comprehensive and written ranking that reflects the Committee consensus regarding town-wide infrastructure/capital spending priorities;
- incorporate all of the aforementioned into a ten (10) year Sudbury Capital Budget. This budget will contain, at a minimum, the nature of each anticipated capital expenditure as well as the Committee's recommendation regarding fiscal year, dollar amount, and funding source of each;

Requiring that a copy of the updated Sudbury Capital Budget, all written opinions, the priority ranking, and a summary report of the Committee's activity for the previous year be forwarded to the Selectmen, Moderator, Finance Committee and Town Manager no later than December 15 of each year, be simultaneously released to the local press, and be published in the Sudbury Town Report and Annual Town Meeting Warrant;

or act on any relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: The expensive backlog of capital spending/infrastructure requests currently confronting the community is due, in substantial part, to an historic failure on the part of the Town to develop and implement a non-partisan, comprehensive, integrated, and ongoing capital planning process. Sudbury can no longer afford to allow major public expenditure decisions to be made in an atmosphere characterized by short-sightedness, reactivity, crisis management, and partisan manipulation.

The Long Range Planning Committee was long ago charged with the task of inquiring into, and making recommendations regarding, the Town's capital expenditures. Unfortunately, the Committee has languished in relative obscurity at a time when it is needed most. Article 49 mandates a proactive, orderly, independent, and unbiased capital planning process, and refashions and revitalizes this Committee by:

- providing the Committee with a more accurate and easily understood name;

- expanding its planning horizon from six to ten years;
- altering the manner in which members are appointed, and a chair selected, in order to encourage a more diverse membership and prevent concentrations of influence;
- encouraging Committee independence and objectivity by prohibiting certain conflicts of interest;
- accommodating an increased workload by expanding the Committee from five to seven members;
- enhancing the continuity of the capital planning process by lengthening members' terms from three to four years;
- making citizens' expectations, and their resulting charge to the committee, more specific by mandating that the Committee hold annual public hearings, make clear and public recommendations to the community regarding capital spending issues, and generate a specific, detailed, and written work product on a yearly basis.

Petitioners will report further at Town Meeting.

SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee recommends disapproval of this article.

ARTICLE 50. RESOLUTION - BICYCLE AND PEDESTRIAN TRAIL

*passed
majority*

To see if the Town will vote to adopt a resolution supporting: development of a bicycle and pedestrian trail along the branch of the Central Massachusetts Railroad, now owned by the Massachusetts Bay Transportation Authority; requesting that the Department of Environmental Management and the Massachusetts Highway Department design and construct said trail; and requesting that the Selectmen place an article on a town meeting warrant when necessary concerning the maintenance and patrol of such trail within the Town of Sudbury; or act on anything relative thereto.

[A vote under this article is only as a non-binding resolution.]

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: The Massachusetts Highway Department requires that the Town request design and development of the Belmont to Berlin Rail Trail before it will proceed with the section of the trail within Sudbury.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee takes no position on this article.

ARTICLE 51. SPECIAL ACT - KAPLAN CONSERVATION RESTRICTION

passed → (CONSENT CALENDAR)

To see if the Town will vote to petition the General Court to pass legislation enabling the release of a certain portion of a Conservation Restriction not exceeding 370 square feet, in exchange for a grant of a Conservation Restriction on other land not exceeding 370 square feet; such petition to be submitted as follows:

"An Act to Amend a Certain Conservation Restriction. Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

Section 1. The Town of Sudbury, acting by its Board of Selectmen, is hereby authorized to release a certain parcel of land subject to the Conservation Restriction granted to the Town of Sudbury by Arden B. MacNeill, on June 14, 1984, and recorded at Middlesex South Registry of Deeds, Book 17249, Page 611, from said restriction. The parcel of land to be released is shown on Parcel "A" on a plan entitled "(EASEMENT PLAN) PLAN OF LAND IN SUDBURY, MASS.", prepared for: George L. and Marjorie Corkin Kaplan, recorded at Middlesex South Registry of Deeds, Book 23418, Page 488, dated February 23, 1996, Zanca Land Surveyors Inc.

In consideration for the release of said Conservation Restriction, George L. and Marjorie Corkin Kaplan, owners of said parcel of land, shall grant to the Town of Sudbury, a Conservation Restriction on the land shown as Parcel "B" on said plan.

Section 2. This act shall take effect upon its passage.";

or act on anything relative thereto.

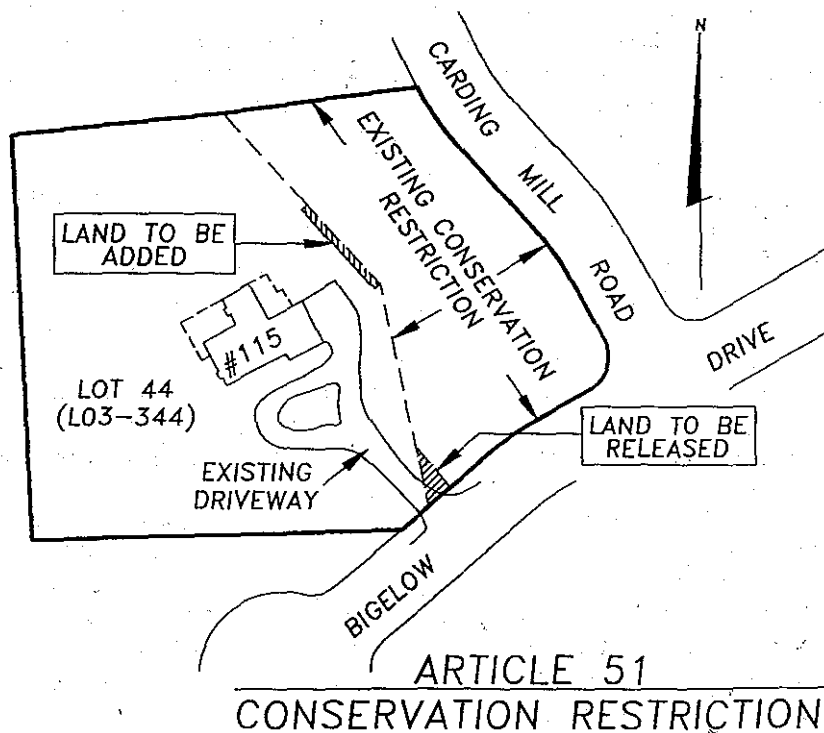
Submitted by Petition.

(Two-thirds vote required)

PETITIONERS REPORT: George and Marjorie Kaplan are petitioning the release of a certain portion of a Conservation Restriction on their property in exchange for a grant of a Conservation Restriction on another portion of their land. This land swap which has been agreed to by the Conservation Commission will accommodate location of the existing driveway and flanking pillar which slightly encroach into the restricted area.

BOARD OF SELECTMEN POSITION: The Board of Selectmen supports this article.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.



ARTICLE 52. SPECIAL ACT - LAND BANK

passed w/changes

To determine whether the Town will vote to petition the Massachusetts General Court to enact legislation authorizing the Town to collect a land-transfer fee to be deposited in a Land Bank Fund in the town treasury, monies from which could be expended for acquiring land or interests in land for the furtherance of municipal goals, all as specified in the attachment to the Petition entitled "A Land Bank Bill for Sudbury", substantially in the form set forth in Petitioners Warrant Report and on file in the office of the Town Clerk; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT:

"A LAND BANK BILL FOR SUDBURY"

*Be it enacted by the Senate and House of Representatives in General Court assembled,
and by the authority of the same, as follows:*

SECTION 1 - PURPOSE. The purpose of this act shall be to enable the Town of Sudbury to acquire, hold, manage and maintain land and interests in land, including buildings thereon, in order to achieve the following goals: (a) preserving the town's natural resources, (b) maintaining the town's rural character with ample open space, (c) maintaining scenic views enjoyed from public areas and roads, (d) continuing to build and maintain the town's greenbelts and trail systems, (e) enhancing active and passive recreational opportunities available to residents of all ages, interests, and abilities, and (f) protecting and acquiring land for open space, recreation, and resource protection.

SECTION 2 - DEFINITIONS. For the purpose of this act, the following words and phrases shall have the following meanings:

"Collector" - The Sudbury Collector of Taxes.

"Fund" - The Land Bank Fund, defined in section 3.

"Land Bank Board" - the board created by section 4.

"net purchase price" - The purchase price for a non-exempt transfer less \$100,000 for each existing dwelling unit contained within the transferred property. For this purpose, "dwelling unit" shall not include an accessory dwelling unit as defined in the zoning bylaws of the Town of Sudbury.

"purchaser" - The transferee, grantee, or recipient of any real property interests.

"purchase price" - All consideration paid or transferred by or on behalf of a purchaser directly or indirectly to a seller or his/her nominee, or for his/her benefit, for the transfer of any real property interest, including, but not limited to: all cash or its equivalent so paid or transferred; all cash or other property given up by or on behalf of the purchaser to discharge or reduce any obligation of the seller; the principal amount of all notes or their equivalent, or other deferred payments, given or promised by or on behalf of the purchaser to the seller or his/her nominee; the outstanding balance of all obligations of the seller which are assumed by the purchaser or to which the real-property interest transferred remains subject after the transfer, determined at the time of the transfer; but excluding payment of the buyer's pro rata share of real-estate taxes and other municipal liens, other than the fee established pursuant to section 6 of this act, which are not overdue at the time of the transfer; and the fair-market value, at the time of transfer, of any other consideration or thing of value paid or transferred by or on behalf of the purchaser, including, but not limited to, any property, goods and services paid, transferred or rendered in exchange for such real property interest.

"real-property interest" - Any present or future legal or equitable interest in or to real property, and any beneficial interest therein, including the interest of any beneficiary in a trust which holds any real or equitable interest in real property, but which shall not include any interest which is limited to any or all of the following: the dominant estate in any easement or right of way, any estate at will or at sufferance, and any estate having a term of less than thirty years, the interest of a mortgagee or other secured party in any mortgage or security agreement, and the interest of a stockholder in a corporation, or a partner in a partnership, a member of a limited liability company, or other like ownership interest in an entity.

"seller" - The transferor, grantor, or immediate former owner of any real property interest.

"time of the transfer" of any real property interest - The time at which such transfer is legally effective as between the parties thereto.

SECTION 3 - THE LAND BANK FUND. There is hereby established in the Town of Sudbury a separate fund known as the Land Bank Fund of which the Town Treasurer shall be custodian. The Town Treasurer shall invest and reinvest the assets of the Fund in investments which are legally authorized for municipal funds, and all income therefrom shall be credited to the Fund. The Fund shall be used only for the purposes set forth in Sections 1 and 5. The Land Bank Fund shall be set up as a revolving or sinking account to be funded by (a) a 1.0 per cent registration fee for certain transfers of real estate, (b) appropriations voted by the Town at Town Meeting such as back taxes returned to the town through roll backs of agricultural or conservation easements, and (c) gifts made to the fund in cash or other negotiable securities.

SECTION 4 - THE LAND BANK BOARD. There is hereby established in the Town of Sudbury a Land Bank Board consisting of eight members, including one representative each appointed by the Planning Board, the Conservation Commission, the Finance Committee and the Park and Recreation Commission; one representative appointed jointly by the Strategic Planning Committee and the Open Space Planning Committee during any interval in which either such committee is duly constituted and holding regular meetings; one representative from a not-for-profit land trust that owns or manages land in Sudbury; one representative appointed by the Board of Selectmen; and, ex officio, the Town Manager. The Land Bank Board shall have all the rights, duties and responsibilities necessary to (a) purchase and dispose of fee and less than fee interest in lands, including any improvement thereon, (b) to have borrowing authority on the future revenue stream of land bank fees, (c) to accept gifts of land in fee or less than fee, or funds, to further its purpose, and (d) to hire such staff and professional services as are necessary in order to perform its duties. The Land Bank Board shall meet its financial obligations by drawing upon the Land Bank Fund. The Land Bank Board may accept gifts or bequests of funds or land or interests in land, including the beneficial rights to conservation easements or restrictions.

SECTION 5. - APPROPRIATIONS FROM THE LAND BANK FUND. The Land Bank Board may expend monies in the Fund to acquire, reclaim, hold, and manage land or interests in land, including buildings thereon, and to manage and maintain land, for any of the goals listed in section 1. The Land Bank Board may participate in any transaction concurrently with any governmental or not-for-profit non-governmental organization whose mission is to own or manage and maintain lands devoted to open space or recreation and may contract with, and delegate to, any one or more of such organizations to perform administrative functions of the Land Bank Board. The Land Bank Board may join with other similar entities to contract for such services on a regional basis.

SECTION 6 - LAND BANK FEES. There is hereby established a fee on the transfer or conveyance of real property interests in the Town of Sudbury. Said fee shall be based on the net purchase price and shall be one percent of said net purchase price. The fee imposed by this section shall become effective only upon notice of said fee by registered or certified mail to the Middlesex South Registry of Deeds. Said fee shall be paid by the purchaser and shall be an encumbrance on the title of the purchaser for the purposes of section twenty-one of chapter one hundred and eighty-four of the General Laws and a tax assessed upon the land for the purposes of section thirty-seven of chapter sixty of the General Laws. Said fee shall be paid to the Collector who shall maintain a separate account for the purpose of this section. Any agreement between the purchaser and the seller or any other person with reference to the allocation of the responsibility for bearing said fee shall not affect such liability of the purchaser.

SECTION 7 - EXEMPT TRANSFERS. The following transfers of real property interests shall be exempt from the fee imposed by section 6 of this act:

(a) transfers to the government of the United States, the Commonwealth of Massachusetts, or any of their instrumentalities, agencies, or subdivisions;

(b) transfers which, without additional consideration, confirm, correct, modify or supplement a transfer previously made;

(c) transfers made as gifts without consideration. In any proceedings to determine the amount of any fee due hereunder, it shall be presumed that any transfer for consideration less than fair market value

of the real property interests transferred was made as a gift without consideration to the extent of the difference between the fair market value and the amount of the consideration claimed by the purchaser to have been paid or transferred, if the purchaser shall have been at the time of the transfer the spouse, lineal descendant, or lineal ancestor of the seller or the seller's spouse, by blood or adoption, and otherwise it shall be presumed that consideration was paid in an amount equal to the fair market value at the time of transfer.

(d) transfers to the trustees of a trust in exchange for a beneficial interest received by the seller in such trust and distributions by the trustees of such a trust to the beneficiaries of the trust;

(e) transfers by will or by operation of law without actual consideration, including, but not limited to, transfers occurring by virtue of the death or bankruptcy of the owner of a real property interest;

(f) transfers made in partition of land and improvements thereto under chapter 241 of the General Laws;

(g) transfers to the public, any charitable organization as defined in clause 3 of section 5 of chapter 59 of the General Laws, or any religious organization, provided that the real property interests so transferred will be held by the purchaser solely for its public, charitable or religious purposes;

(h) transfers to a mortgagee in foreclosure of the mortgage held by such mortgagee, and transfers of the property subject to a mortgage in consideration of the forbearance of the mortgagee from foreclosing said mortgage;

(i) transfers made by a corporation or partnership at the time of its formation, pursuant to which transfer no gain or loss is recognized under the provisions of section 351 of the Internal Revenue Code of 1986, as amended;

(j) transfers to a stockholder of a corporation in dissolution of that corporation in consideration of stock held by that stockholder, transfers made to a partner of a partnership in dissolution of the partnership, or to a member of a limited liability company, in each case in dissolution of such entity;

(k) transfers consisting of the division of marital assets under the provisions of section 34 of chapter 208 or other provisions of the law; and

(l) transfers of property consisting in part of real property interests situated in Sudbury and in part of other property interests, to the extent that the property transferred consists of property other than real property situated in Sudbury, provided that the purchaser or seller shall furnish the Collector such information as he shall require or request in support of the claim of exemption and manner of allocation of the consideration for such transfer.

SECTION 8. - COLLECTIONS. Fees payable under this Act shall be collectible against the purchaser and the property in accordance with chapters 59 and 60 of the General Laws. The Collector shall have available all tax-collection remedies for the collection of said fees. The fee shall be paid to the Collector and shall be accompanied by a copy of the deed or other instrument evidencing such transfer, if any, and an affidavit signed under oath or under the pains and penalties of perjury by the purchaser or his legal representative, attesting to the true and complete purchase price and the basis, if any, upon which the transfer is claimed to be exempt in whole or in part from the fee imposed hereby. The Collector shall promptly thereafter execute and issue a certificate indicating that the appropriate fee has been paid or that the transfer is exempt from the fee, stating the basis for the exemption. The register of deeds for Middlesex County, and the assistant recorder for the registry district of Middlesex County, shall not record or register, or receive or accept for recording or registration, any deed, except a mortgage deed, to which has not been affixed such a certificate, executed by the Collector or his/her designee. Failure to comply with this requirement shall not affect the validity of any instrument. The fee imposed hereunder shall be due at the time of transfer of the property upon which the fee is imposed. The expenses incidental to collection of the fee shall be borne by the Land Bank Fund.

SECTION 9 - APPEALS. The Collector shall notify a purchaser by registered or certified mail of any failure to discharge in full the amount of the fee due under section 6 and any penalty or interest assessed. The Town's board of assessors shall grant a hearing on the matter of the imposition of said fee, or of any penalty or interest assessed, if a petition requesting such hearing is received by said board within thirty days after the mailing of said notice by the Collector. The board shall notify the purchaser in writing by registered or certified mail of its determination concerning the deficiency, penalty or interest within fifteen days after said hearing. Any party aggrieved by a determination of the board concerning a deficiency may appeal to the district or superior court within three months after the mailing of notification

of determination of the board. Upon failure to petition for a hearing or appeal within the time limits hereby established, the purchaser shall be bound by the terms of the notification, assessment or determination, as the case may be, and shall be barred from contesting the fee or interest or penalty determined by the board. All decisions of said courts shall be appealable. Every notice to be given under this section by the board shall be effective if mailed by certified or registered mail to the purchaser at the address stated in a recorded or registered instrument by virtue of which the purchaser holds any interest in land the transfer of which gives rise to the fee which is the subject of such notice; and if no such address is stated or if such transfer is not evidenced by an instrument recorded or registered in the public records of the Registry of Deeds for, or the Registry District of, Middlesex County, such notice shall be effective when so mailed to the purchaser in care of any person appearing of record to have fee interest in such land, at the address of such person as set forth in an instrument recorded or registered in said Registry or District. All fees, penalties and interest required to be paid pursuant to this act shall constitute a personal debt of the purchaser and may be recovered in an action of contract or in any other appropriate action, suit or proceeding brought by the Collector, and said action, suit or proceeding shall be subject to the provisions of chapter 260 of the General Laws.

SECTION 10 - Nothing in this act shall affect the eligibility of the Town of Sudbury to receive funds under the program created under section 11 of chapter 132A of the General Laws or under any similar state program, or to receive state housing assistance.

SECTION 11 - After passage of this act, the act shall take effect upon its approval by a majority of those voters in the town of Sudbury voting in a general or special election by secret ballot."

Executive Summary of Land Bank Bill for Sudbury

Goal: To create a steady source of revenues for preserving the Town's natural resources, maintaining the Town's rural character with ample open space, protecting natural resources, maintaining scenic vistas, continuing to build and maintain the Town's greenbelts and trail systems, enhancing active and passive recreational opportunities and, in general, protecting open space.

Land Bank Fund: Revenue stream created by a one percent fee paid on most real property sales applied to portions of the purchase price exceeding \$100,000. Fee is the buyer's responsibility and must be paid before deed can be recorded. Fee would not apply at all to land gifts between family members or to land transfers which are nominal in nature, such as from a personal owner to a trust owned by the same person. Back taxes paid when conservation or agricultural restrictions are removed could also be directed to the Land Bank Fund by Town Meeting.

Land Bank Board - Composition: Eight members, including one representative each appointed by the Planning Board, the Conservation Commission, the Finance Committee and the Park and Recreation Commission; one representative appointed jointly by the Strategic Planning Committee and the Open Space Planning Committee during any interval in which either such committee is duly constituted and holding regular meetings; one representative from a not-for-profit land trust that owns or manages land in Sudbury; one representative appointed by the Board of Selectmen; and ex officio, the Town Manager.

Land Bank Board Powers: Empowered to buy and sell real property, to borrow against future income, to accept gifts of land or interests in land and to hire such staff and professional services as are necessary in order to perform its duties. The Land Bank Board may accept gifts, bequests of funds, land, or interests in land, including the beneficial rights to conservation easements or restrictions. The Land Bank Board may participate in any transaction concurrently with any governmental or not-for-profit non-governmental organization whose mission is to own or manage and maintain lands devoted to open space or recreation. It may also contract with such organizations to perform administrative functions and may join with other similar entities to contract for such services on a regional basis.

Referendum Required: In addition to approval by Town Meeting, the Land Bank Bill for Sudbury must be approved by the Legislature and again in a ballot referendum in Sudbury before it would become effective.

If Sudbury had had a land bank in recent years, it would have been able to save significant parcels that have now been developed. Given the capital and operating expenses occasioned by rapid growth, it is unlikely that land purchases could be funded from property tax revenues, especially given the limitation of Proposition 2½.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

**ARTICLE 53. AMEND BYLAWS, ART. III -
TOWN AFFAIRS**

failed

To see if the Town will vote to amend Article III - Town Affairs, of the Town Bylaws, by adding the following Section 10:

"Section 10. Any person appointed to a commission, committee, council, task force, board or other similar group, to perform specified duties for or on behalf of the Town of Sudbury as a volunteer, shall have Sudbury as his/her principal place of residence and shall be included on the current Town of Sudbury Census. A subsequent change in principal place of residence by moving out of town, after any such appointment, shall be deemed and taken as a resignation of said office. If, at the time this bylaw is enacted by Town Meeting, there is any appointed town official who does not comply with these requirements, that person shall serve until a replacement volunteer is available for that position.";

delete L.L.B. amendment passed

or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

**ARTICLE 54. AMEND SPECIAL TOWN MEETING ARTICLE 8 -
WALKWAY PROGRAM**

passed over

To see if the Town will vote to amend the votes taken under Article 8 (Walkway Program) of the February 24, 1997 Special Town Meeting by adding thereto the following walkways:

Raymond Road (Cider Mill Road to Warren Road)
Landham Road (Route 20 to Coolidge Lane)

and/or such other walkways as the Town Manager may determine as appropriate and funds therefor are available; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

PETITIONERS REPORT: The passage of the School Committee's capital program to construct a new school at the Loring site necessitates the inclusion of these walkways into the prioritized segment of the comprehensive walkway program. Funding for the planning, engineering and construction of these two walkways was included in the voted motion under Article 8 at the 1997 Special Town Meeting. Procedurally, a Town Meeting vote is needed to relate the revision to the original voted article. No additional funds are needed.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

ARTICLE 55. SPECIAL ACT - OPEN SPACE FUND

*I.P.'s
by sponsor*

To see if the Town will vote to establish a fund to receive voluntary contributions of capital to be used exclusively for purchase of all or a portion of the Adam Weisblatt real property, should it be available, and deem that land as conserved open space. Should the property be unavailable or if a surplus of capital exists after purchase, the amount of capital to be transferred to a Land Bank fund, if one is established within the next two years, otherwise, to be used toward purchase of future undeveloped land, when available, as conserved open space; or act on anything relative thereto.

Submitted by Petition.

(Majority vote required)

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

**ARTICLE 56. AMEND ZONING BYLAW, ART. IX.IV.C.3.c -
MODIFICATIONS AND EXCEPTIONS and
ART. IX.V.D.7.e - FREESTANDING BUSINESS SIGN**

*passed
unan*

To see if the Town will vote to amend Article IX, the Zoning Bylaw, as follows:

Section IV.C.3.c

Delete the phrases "except growing plants, no signs," and "hedge, or landscape feature" so that it reads: "In Limited Business (LBD-), Business (BD-), Limited Industrial (LID-) and Industrial Districts (ID-), no open display, no gasoline pump, and no structure having a height in excess of three feet, except a utility or light pole, shall be nearer to the center or exterior line of any street or way than seventy-five percent of the required setback and front yard distance, respectively, specified herein for a building in the district in which located."; and

Section V.D.7.e (Freestanding Business Sign)

Delete the second half of the paragraph beginning with the words "...16 square feet and the height measured from..." and replace it with the "standards in the following table:

If the Property's street frontage is	The area of each side of the sign may not exceed	The distance from the front property line shall be no less than
less than 75 feet	12 square feet	6 feet
less than 150 feet	16 square feet	10 feet
less than 250 feet	20 square feet	14 feet
less than 350 feet	24 square feet	18 feet
350 feet or more	30 square feet	24 feet

No freestanding business sign may be closer than 15 feet from a side property line.";

or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required)

PETITIONERS REPORT: The present zoning prohibits desirable landscape features at the roadside in commercial areas while having inadequate guidelines for the size and placement of freestanding signs. This article will facilitate attractive landscaping and proportion signage with the size of the property.

Note: The pertinent bylaw sections as currently existing, are printed below:

IX.IV.C.3.c.

"In Limited Business (LBD-), Business (BD-), Limited Industrial (LID-) and Industrial Districts (ID-), no open display, except growing plants, no sign, no gasoline pump, and no structure, hedge, or landscape feature having a height in excess of three feet, except a utility or light pole, shall be nearer to the center or exterior line of any street or way than seventy-five percent of the required set-back and front yard distance, respectively, specified herein for a building in the district in which located."

IX.V.D.7.e.

"Freestanding Business Sign - One freestanding business sign which identifies only the name of a business center consisting of two or more businesses may be erected on a lot provided that no other sign(s) permitted under this bylaw other than directory or directional signs shall be on the same lot. The display area of a freestanding business sign shall not exceed 16 square feet and the height measured from grade to the uppermost part of the sign shall not exceed 12 feet. Such sign shall not be located within 10 feet of any property line and shall comply with the setback requirements delineated in section IX,IV,C,3,c of this bylaw."

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board will report at Town Meeting.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.

ARTICLE 57. AMEND ZONING BYLAW, ART. IX.II.C -
DELETE PORTION OF BD#1

To see if the Town will vote to amend Section II.C of Article IX, the Zoning Bylaw, by deleting from Business District No. 1 lots 019 and 020 shown on Town Property Map No. K11 and lot 014 shown on Town Property Map No. K10 (properties now or formerly owned by Praxair, Inc., The Buddy Dog Humane Society and the Boston Edison Company); the rest of the district shall remain unchanged; or act on anything relative thereto.

Submitted by Petition.

(Two-thirds vote required)

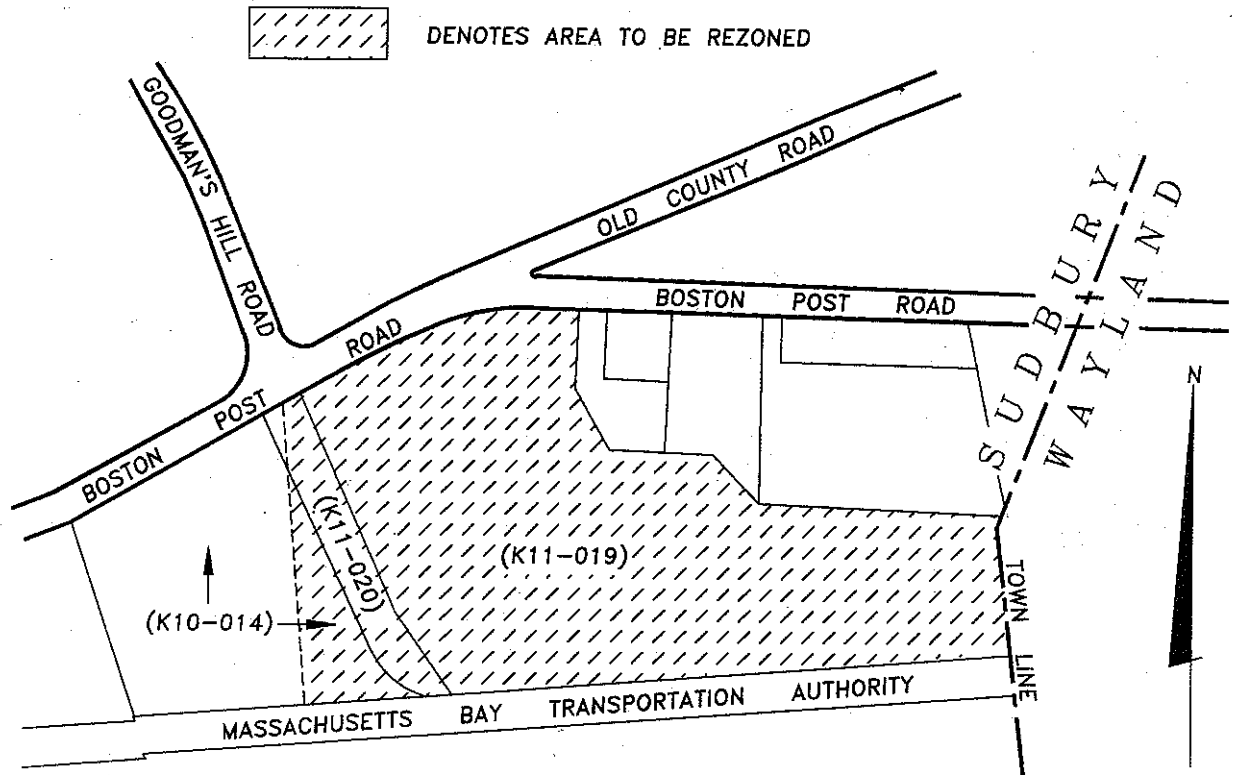
PETITIONERS REPORT: The Praxair site (formerly the Linde Gas site) has been for sale and unoccupied for more than two years. This section of Route 20 has an unusual and little understood zoning arrangement. The Praxair site and portions of the other sites in question are zoned for both business and industrial uses, while having all appearances of being industrial sites only. It is in the best interest of the Town to have only industrial activity here. By eliminating business use, we eliminate the threat of a shopping center being built with its attendant traffic problems and capability of draining strength from the central business area.

BOARD OF SELECTMEN POSITION: The Board of Selectmen will report at Town Meeting.

FINANCE COMMITTEE REPORT: The Finance Committee will report at Town Meeting.

PLANNING BOARD REPORT: The Planning Board opposes this article.

TOWN COUNSEL OPINION: See opinion at end of this Warrant.



ARTICLE 57
BUSINESS DISTRICT NO. 1.

TOWN COUNSEL OPINIONS:

It is the opinion of Town Counsel that, if the Bylaw amendments proposed in the following articles in the Warrant for the 1997 Annual Town Meeting are properly moved, seconded and adopted by a majority vote in favor of the motion, the proposed changes will become valid amendments to the Sudbury Bylaws:

Article 33	Amend Art. XXI	Highway Surveyor
Article 34	Amend Art. XI	Personnel Bylaw
Article 35	Amend Art. XII	Town Property - Technical Name Change

It is the opinion of Town Counsel that, if the Zoning Bylaw changes set forth in the following articles in the Warrant for the 1997 Annual Town Meeting are properly moved and seconded, reports are given by the Planning Board as required by law, and the motions are adopted by a two-thirds vote in favor of the motions, the proposed changes will become valid amendments to the Sudbury Zoning Bylaw after approval by the Attorney General:

Article 25	Amend Art. IX	Senior Residential Community - Special Permit
Article 26	Amend Art. IX.V.P	Wireless Communications
Article 39	Amend Art. IX.I & III	Flood Plains
Article 40	Amend Art. IX.III.C.2	Recreational Uses - Industrial Districts
Article 41	Amend Art. IX.I.C	Lot Area Definition - Wetlands Exclusion
Article 42	Amend Art. IX.IV.D	Cluster Development
Article 43	Amend Art. IX.III.C.2.a	Permitted Uses - Industrial Districts
Article 44	Amend Art. IX.III.C.2.c	Permitted Uses - Industrial Districts
Article 45	Amend Art. IX.V.D	Signs and Advertising Devices
Article 46	Amend Art. IX.I & III	Assisted Care Facility - Definition, Nursing Home Restrictions
Article 56	Amend Art. IX.IV.C.3.c & Amend Art. IX.V.D.7.e	Modifications and Exceptions and Freestanding Business Signs
Article 57	Amend Art. IX.II.C	Business District #1

And you are required to serve this Warrant by posting an attested copy thereof at the Town Hall at least seven days before the time appointed for such meeting.

Hereof fail not and make due return of the Warrant by your doing thereon to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this 3rd day of March, 1997.

SELECTMEN OF SUDBURY: Lawrence L. Blacker

Maryann K. Clark

John C. Drobinski

PART II
FINANCIAL SECTION

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1997 FINANCE COMMITTEE REPORT: OPERATING BUDGET

The Finance Committee recommends an operating budget for FY98 of \$36,883,034, within Proposition 2 1/2, an increase of 4% over FY97. This recommended budget addresses the funds necessary for the Schools and Town Services to meet the demand for service for enrollment growth, mandates, inflation, and replacement of required equipment. The recommended budget does NOT fund salary increases for FY98, which are unknown at this time. The revenue sources have been extensively investigated for FY98 and are viewed to be estimated at or near maximum, the result being that salary increases will require funding from within the recommended amounts. As of the printing of the Warrant, a Proposition 2 1/2 Operating Override has not been requested, as departments continue to assess operational impacts of yet to be finalized salary settlements.

In spite of the fact that funds are tight, Sudbury continues to enjoy a positive reputation for financial stability. The presence of a Town Manager improves the management of the Town, in the view of the bond market, supporting our positive bond rating. The Town Manager has strengthened the internal controls within Accounting and will be establishing a Finance Department to improve financial management, further adding to the Town's financial stability.

The following summary outlines the process used this year to prepare the budget given the legislated responsibilities of the Town Manager, an explanation of the revenue sources and amounts, and an overview of the recommended operating budget (comments on individual budgets follow the line item detail), and a review of capital requests is contained in the next section.

Operating Budget - Preparation Process

The Selectmen hired the first Town Manager in April, 1996, thus initiating a transition in budget preparation and management. The Town Manager, as specified by the enabling legislation, has responsibility ".... to prepare and submit, after consultation with all Town departments, an annual operating budget..." The Finance Committee's responsibility continues to be to review budget requests and to recommend to Town Meeting operating budget amounts for approval, as well as providing advice on all financial matters.

As an initiation of these responsibilities the Finance Committee, in conjunction with the Town Manager and the Schools, prepared a three-year outlook of revenue sources and expenses required to maintain current service levels. This gave all involved in the budgeting process a common view of the limits of revenue and the demands of growth, defining the magnitude of the possible discrepancy between revenue available and budget requirements to maintain services. The Town Manager and the Superintendents, with their School Committees, prepared FY98 budget requests for submittal to the Finance Committee having already made trade-offs within each of their various departments to hold down expenses, only requesting amounts to maintain the service levels as present in FY97.

The Finance Committee's obligation is to recommend to Town Meeting a budget within the limits of Prop 2 1/2. For FY98, the recommended budget amounts reflect a desire to equitably distribute the amount of revenue available, sharing the effect of limited revenue resources across all areas of the Community.

While the FinCom reviews budget requests in line item detail for all departments, Schools, and Town Services alike, the recommended allocation for the School Districts has been a bottom line amount to be managed by the Superintendents and School Committees. Starting this year for Town Services, the recommended budgets are aggregated amounts to be budgeted and managed across the various departmental clusters by the Town Manager. (See budget cluster summary and line item detail on pages FC10-FC29).

Revenue

The revenue estimates are determined by the Town Manager. The FY98 revenue picture shows an increase in revenue of 2.8%, a rate less than in recent years.

Revenue (in \$000)

	<u>FY97 ATM</u>	<u>FY98 Est.</u>	<u>% Inc.</u>	<u>\$ Inc.</u>
Prop 2 1/2 & New Contr.	26,524	27,712	4	1,188
State Aid Net	2,564	2,746	7	182
Local Rec.	2,700	3,063	13	363
Free Cash	993	1,246	25	253
Misc. *	470	256	-45	-214
Debt Exempt.	2,162	1,857	-14	-305
SUB TOTAL	35,413	36,880	4	1,467
Ent. Fund Rec	848	410	-52	-438
GRAND TOTAL	36,261	37,290	2.8	1,029

*Misc. includes: Abatement Surplus, Ambulance Fund, Dog Licenses

Local Real Estate Taxes continue to be the primary source of revenue, growing at the 2 1/2% allowable and adding taxes from new construction.

Local Receipts include primarily excise taxes, interest income, as well as an added amount of \$37,000 from the Hotel Occupancy Tax, and \$25,000 from increased Building Permit Fees.

Free Cash estimate is anticipated to repeat at an unusually high level for FY98 due to the "housecleaning" of accounts completed by the Town Manager. The Finance Committee is concerned about using these one-time monies for on-going operating expenses, and in fact, is recommending a portion be reserved for one-time expenses. The ten year average of Free Cash is \$550,000 and is expected to return to that level for FY99, FY2000, and beyond.

Miscellaneous includes the Abatement Surplus which is lower due to reduced amounts in the Overlay in recent years. The Retirement Trust Fund is also lower this year due to reduced requirements.

Debt Exemption includes funds for capital items previously voted as Debt Exemption overrides and has reduced by 14% prior to the addition of new debt voted for FY98.

Enterprise Fund Receipts are significantly reduced due to the anticipated elimination of service operation at the Landfill.

Existing revenue sources continue to grow at modest rates, or in some cases drop off, resulting in an overall revenue growth of 2.8%, down from the 6.5% increase of last year. Without new sources of funds, the increase in revenue for future years is predicted to remain at this low level.

Recommended Operating Budget

The FY98 operating budget recommended by the Finance Committee allocated the revenue resources available to the Community in the following manner:

- ♦ First, the Finance Committee allocated funds required for Level Effort; including the same number of employees as in FY97 (at FY97 salary rates), increases in expense for supplies, equipment, and utilities at anticipated usage for increased populations and for inflation, and elimination of one-time expenses appropriated in FY97. One-time FY97 expenses eliminated equal approximately \$276,000, Level Effort expense increases equal \$536,00 for a net increase of \$260,000.
- ♦ Secondly, the Finance Committee considered incremental costs to maintain service levels for growth and mandated requirements as requested by Town Manager and Superintendents. The amounts allocated to accommodate growth and mandates are approximately \$780,000 for SPS \$335,000 for L-S; \$235,000 for Town Services; and \$70,000 for Unclassified; a total of \$1.42M.
- ♦ Third, the Finance Committee identified a need to use a portion of one-time revenue from Free Cash for one-time expenses and is recommending the outright purchase of the Fire Truck Pumper for \$250,000.
- ♦ Lastly, minor improvements were considered and are recommended for funding only through realignment of existing budget amounts. There are no funds available in FY98 to increase services. The modest improvements requested include: a world language teacher for 6th grade at SPS; a clinical counselor at L-S; and for Town Services, an MIS Administrator and an increase in the Senior Tax Work-Off.

Note: As of the FinCom vote on the budget, salary contracts had not been settled. Salary increases are not funded within the recommended budgets and will require funds be diverted from the above items, reducing services below funded levels. Each 1% of salary increase equals approximately: SPS \$113,000; LSRHS (Assess.) \$66,000; Town Services \$62,000; Total \$241,000.

FY98 Budget					
	FY97 ATM \$	FY98 FinCom Rec. \$	\$ Inc.	Inc. % of Total	% of Total
SPS (Net)	13,217,482	14,387,699	1,170,217	8.8%	39.0%
LSRHS(Assess.)	8,115,051	8,298,619	183,568	2.3%	22.0%
Minuteman(Assess.)	352,839	338,279	(14,560)	-4.1%	1.0%
Town Services	7,658,398	8,087,300	428,902	5.6%	22.0%
Uncl. & Transfer	3,343,698	3,512,648	168,950	5.0%	9.0%
Debt Service	2,028,005	1,888,614	(139,391)	-6.8%	5.0%
Subtotal	34,715,473	36,513,159	1,797,686	5.2%	
Enterprise Funds	777,178	369,875	(407,303)	-52.0%	1.0%
TOTAL	35,492,651	36,883,034	1,390,383	3.9%	100%

Recap/Abatement are not appropriated items but do require revenue be reserved. For FY98 the amount totals \$405,000.

These budget amounts, recommended by the Finance Committee representing increases over the FY97 amounts by 3.9% in total, will not fully accommodate the increasing populations once salary increases are considered. Service reductions could take the form of increased class sizes, elimination of programs and diminished service, resulting from making-do with worn out equipment and vehicles. While sentiment to avoid Operating Override requests was expressed by all parties during budget hearings, the assessment of costs for service given salary increases cannot be completed until negotiations are settled. The final vote on service levels as indicated by the budgets lies with the citizens at Town Meeting when the budget is voted and potentially the ballot should an Override be requested.

Future

Attempts to maintain services are potentially being undermined by the lack of revenue sources to keep pace with the growth in the Community. While some services may be reduced for FY98, the full impact of the discrepancy between revenue and expenses is mitigated, again by Free Cash findings initiated by the Town Manager for the coming year. The outlook for FY99 and FY2000 indicate more significant shortfalls, in the range of \$1.5 to \$2.5M, which Free Cash is not predicted to fill. Sudbury's citizens will face service cutbacks or requests for tax increases. The need for new sources of revenue is evident. The Finance Committee encourages voters to become involved in resolving the future of Sudbury.

Acknowledgments

The focus this year has been the pending, large capital projects being requested, (as we go to press the STM is just winding up, the ballot outcome is unknown). The amounts of money required to meet the needs of the Community are extremely large. The FY98 Operating Budget represents a desire to make do for this year even if some services are reduced and equipment goes beyond useful life, and to utilize time for further definition of operating budget issues, and to inform Community members of the choices required. FY99 and FY2000 promise to bring challenges in framing the options before us.

The Finance Committee expresses appreciation for the leadership demonstrated by the Town Manager, Superintendents and their respective Boards, in bringing forward budgets that reflect a Community-based spirit. The commitment to work collaboratively, to address our common problems in a balanced manner, has allowed all of us to strive to do what is right for Sudbury as a whole. This strong base will be required in approaching the challenges presented for the coming years.

Kathleen Precourt
Steven Wishner
Michael Bayer

John McDonough
Karen Palmer
James Carlton

Sheila Stewart
Steven Stolle
Thomas Duncan

FINANCE COMMITTEE REPORT: CAPITAL PROJECTS

During FY97, the Finance Committee continued its collaboration with the Permanent Building Committee, the Selectmen, Long Range Planning, Sudbury School Committee and Lincoln-Sudbury Regional School Committee to better dimension Sudbury's long-term needs for large scale infrastructure projects, and to identify an appropriate financing strategy. This year, we were joined by the Town Manager, who has responsibility for capital planning under the new Town Governance Act, and who has now taken leadership in Capital Plan Development.

As we go to financial market seeking millions in financing, we need to demonstrate that Sudbury has clear understanding of its long range needs and the support of the community for their funding. Sudbury has a strong Aa bond rating and a reputation for sound fiscal management. This year, for the first time, we are in a position to dimension our future infrastructure needs with some precision.

*LSRHS has in place a long-term assessment of its infrastructure/capital requirements.

*K-8 has just completed exhaustive review of all of its existing facilities and future facility requirements.

*The Town has completed assessment of administrative requirements and buildings which will support them.

Projects endorsed by the Finance Committee for inclusion in the Community Capital Plan have made it through the review process which we call due diligence. This means that project sponsors have been able to clearly articulate why a project is needed and how it will benefit the Community. Conversations with sponsors have taken place over a period of time, and they have responded to questions and suggestions. Needs and benefits have been specified, and where possible, quantified. Alternatives and options have been evaluated and costed. Costs - for both debt as well as operating budget costs once the project comes on line - have been specified.

We believe it is in Sudbury's best interest long and short-term to see these projects as a reflection of its overall community needs. While no-one likes the price tag, a variety of regulatory, structural, capacity and safety issues represented in the overall project list convey a level of urgency. Individually, many have been deferred for three or more years, hoping that a better financial climate would appear, which is unlikely for the next several years. More importantly, construction costs and financing costs are expected to escalate, while the needs which give rise to the projects do not go away.

It is our recommendation that you seriously consider the merits of each project - as each would benefit you, but also for the benefit that would be provided to the community as a whole.

PROJECTS INCLUDED IN CAPITAL PLAN

\$ in Millions

(Bond & Note Expense not included)

TOWN		LSRHS		K-8	
DPW	3,000,000	Rogers	1,657,500	Haynes	8,455,800
Flynn	2,060,000	(Sudbury share)		Noyes	1,085,889
Fire Station #2	107,500			Nixon	380,353
Walkways	633,050			Curtis	21,987,460
Technology Plan	767,000			New Elemen.	12,996,132
				Gross Total	44,905,634
				TM96 Funds	1,675,400
				Land (Loring)	545,000
TOTAL TOWN 6,567,550		TOTAL LS	1,657,500	TOTAL K-8	43,775,234
Offset Revenue				Offset Revenue	
Melone Gravel	4,000,000			SBAB Reimb.	27,500,000
NET TOWN	2,567,550	NET LSRHS	1,657,500	NET K-8	16,275,234

CAPITAL PLAN TOTAL, BEFORE OFFSETS \$ 52,000,284
CAPITAL PLAN, AFTER OFFSETS \$ 20,500,284

Timing: Construction Activity on Most Projects Scheduled for FY98 - FY2000

Financing Mechanism: Debt Exemption

Financing Strategy: Manage timings of short term and long term borrowings to

- Maximize ability to construct project
- Minimize year to year swings in tax bills
- Match repayment of debt to individuals receiving benefit of projects

Tax impact of new Capital Plan debt, net of offsets, on \$304K home (average assessed residential value)

- Range: LOW: \$237 in FY98 to HIGH: \$505 in FY04
- Average Annual Cost = \$253/yr over the life of the borrowings

TOWN MANAGER'S REPORT

800 The first formal budget prepared by the Town Manager under the Acts and Resolves of 1994 was
889 submitted to the Finance Committee in late December, 1996. The budget, as presented, created a
353 unified look at Town needs and resources.

460 The budget process, because of the Town Manager Act, has been changed from prior years. In
132 October, budget requests were received from all Town departments. The Manager held budget
634 review hearings with each Department Head. An attempt was made to determine what requests
400 were considered "level service" (maintaining current services, but adjusting for growth and
000 inflation) versus requests that were over and above level service.

234 The Town Manager then constructed his recommended budget, based on what he perceived to be
000 the priorities of the Town. A Revenue budget was developed as well. The total budget for Town
Services as submitted was \$8,804,683, a 4.4% increase over the FY97 appropriation.

234 The budget, as presented to Finance Committee, created an Information Systems Department,
000 increased the Senior Tax Work-Off program, increased the hours of the Benefits Coordinator, and
attempted to fund a significant amount of operational capital. The budget also established two
required positions under the Town Charter, namely, Director of Public Works and Finance Director.

234 In addition, the budget document instituted "cluster" budgets. For example, Public Works is a
cluster. This means that the Town Manager, with the approval of the Finance Committee could, as
an example, transfer money from the Engineering budget to the Highway budget. This structure
gives the Manager more management flexibility and will reduce the burden on the Reserve Fund.

The total budget for Town Services, as recommended by the Finance Committee, is \$8,457,175.
The Finance Committee recommendation eliminates the operation of the Solid Waste Transfer
Station. The Town is in the process of bidding Town-wide curbside pickup. Annual Town Meeting
may be requested to approve curbside pickup contingent upon an override vote.

As the Town enters into Town Meeting deliberations on the FY98 budget, it is clear that there are
many challenges facing us. Albert Einstein once said, "In the middle of every crisis lies
opportunity." Hopefully, as we progress in the Strategic Planning process, we will create a road
map for the community that we want to become.

K-8 SUPERINTENDENT'S REPORT

Enrollment in the K-8 Schools increased 8% this year. We anticipate continued growth in the next ten years to approximately 3500-3600 students.

The FY98 budget request is driven by continual student enrollment increases and the need for portable spaces and buses to accommodate that growth. The operating budget will increase from \$13,217,482 to a figure of \$14,387,699. This request does not include salary settlements for FY98. Any costs resulting from the contract settlements will have to be included in the \$1.1 million increase. That will mean eliminating some positions and expenses currently shown in our requests.

The increase includes requests for four classroom teachers at the elementary schools and two at Curtis Middle School. In addition, there is a slight increase in special subject teachers (e.g. music, art), special education teachers, aides and a half-time custodian and .5 maintenance worker. The positions total \$438,000 in requests. Step raises already existing in contracts account for an increase of \$167,000.

Increases in expense items total \$507,000. These include two additional buses at an estimated cost of \$58,000 and two portable buildings, one for Nixon and one for Haynes, at a total cost for set up, installation and rental of approximately \$130,000. Other expenses are for general supplies and materials for the four schools and the cost of the six new classroom set-ups and a special education van, utilities, curricula materials, staff development and administrative supplies.

During the preparation of our FY98 budget, an additional amount of \$728,000 in staff, including reading teachers, librarians, guidance staff, kindergarten aides, secretaries and other positions was requested by the administrative staff. There was an additional request for \$366,000 for expenses including supplies, materials and maintenance and repairs. This additional request totaled \$1.1 million and was not included in the Superintendent's budget proposal to the FinCom because it would have caused the Town to exceed its 2.5% levy limit.

Once negotiated contracts have been settled with all personnel, the cost of the settlements will have to be paid from the \$1.1 million budget increase. The Superintendent, with input from the administrative staff, will then recommend to the School Committee what will be eliminated from the original requests. My priorities, at this time, are to maintain as many teaching positions as possible and provide the needed portable spaces and required buses.

Your support is sincerely appreciated.

LINCOLN-SADBURY SUPERINTENDENT'S REPORT

On February 4, 1997, the Lincoln-Sudbury Regional School Committee voted a FY98 Budget which represents a 4.9% increase over our FY97 Budget. This budget was \$96,649 less than the original proposed budget. However, after discussions with Finance committees in both Lincoln and Sudbury, the L-S School Committee feels that this reduced budget is in keeping with the Town's financial picture while maintaining a level effort of services for the ensuing year.

Our 4.9% budget increase allows us to maintain class size not only for the 88 new students we are expecting in FY98 (+8.8%) but also the 31 unexpected students we received in FY97 (+6.1%). Also included in this budget are adequate funds to support contract negotiations, as well as a reasonable effort to adhere to the state's mandate for "Time and Learning." We are able to accomplish this in part by numerous cost-saving efforts implemented over the past years.

The Sudbury Finance Committee is supporting an assessment increase of 2.26% which is \$74,494 less than the budget voted by the L-S School Committee. The final amount of state aid received by the District will determine the final budget figure. As a result, any reduction below our 4.9% budget may cause us to reduce the quality of our current program and affect class size.

TOWN OF SUDBURY FY 98 BUDGET

	Expend. FY 95	Expend. FY 96	Approp. FY 97	Sol Comm FY98	Fin Com FY98
Sudbury Pub. Schls. (Gross)	11,034,366	12,555,462	13,681,836	14,836,850	14,836,850
Sudbury Pub. Schls: Offsets	238,233	490,413	464,354	449,151	449,151
SUDBURY PUB. SCHLS. (Net)	10,796,133	12,065,049	13,217,482	14,387,699	14,387,699
L.S.R.H.S.(Assessment)	7,341,877	7,786,288	8,115,051	8,444,975	8,298,619
M.R.V.T.H.S.(Assessment)	313,488	364,789	352,839	338,279	338,279
TOTAL SCHOOLS	18,451,498	20,216,126	21,685,372	23,170,953	23,024,597

	Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Manager FY98	Fin Com FY98
100: General Govt.	1,145,356	1,131,438	1,297,784	1,371,286	1,336,469
200: Public Safety	3,333,387	3,566,750	3,736,544	3,856,428	4,031,630
400: Public Works	1,965,519	2,384,859	2,232,807	2,211,954	1,886,501
500: Human Services	283,964	304,686	328,182	366,840	352,365
600: Culture & Rec	777,354	793,076	840,259	852,298	850,209
SUBTOTAL TOWN SERVICES	7,505,580	8,180,808	8,435,576	8,658,808	8,457,175
700: Debt Service	1,111,518	1,711,415	2,028,005	1,898,614	1,888,614
900: Unclassified/Transfer Acct.	2,869,345	3,010,027	3,343,698	3,493,101	3,512,648
TOTAL TOWN	11,486,444	12,902,250	13,807,279	14,050,523	13,858,437
TOTAL OPERATING BUDGET	29,937,942	33,118,376	35,492,651	37,221,476	36,883,034

STM Articles:	0		0	0	0
ATM Articles:	6,350,161	3,518,073	3,314,823	3,864,704	1,169,704
Borrowing	5,850,000	2,900,000	2,650,000	2,695,000	0
TOTAL ARTICLES	500,161	618,073	664,823	1,169,704	1,169,704

TOTAL APPROPRIATIONS	30,438,103	33,736,449	36,157,474	38,391,180	38,052,738
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Cherry Sheet Chgs. & Underest.	382,036	392,502	400,110	400,110	400,110
Cherry Sheet Offsets	270,783	254,147	256,039	256,039	256,039
Recap, Snow&Ice & Oth. chgs.	204,620	210,935	363,678	110,000	105,000
Abatements & Exemptions	347,973	227,182	229,682	325,000	300,000
TOTAL CHARGES	1,205,412	1,084,766	1,249,509	1,091,149	1,061,149

TOTAL TO BE RAISED	31,643,515	34,821,215	37,406,983	39,482,329	39,113,887
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Cherry Sh. Receipts & Overest.	2,790,114	3,014,171	3,220,018	3,402,342	3,402,342
Local Receipts	2,924,556	2,916,868	2,700,000	3,063,000	3,063,000
Enterprise Fund Receipts	710,776	644,367	847,966	693,126	410,502
Free Cash applied	443,000	489,849	993,696	1,246,400	1,246,400
Dog Licenses (& St Aid)	6,454	5,653	7,500	4,875	4,875
Abatement Surplus	400,000	280,153	282,610	100,000	102,500
Cemetery Fund	25,914	20,000	0	0	0
Stabilization Fund	102,000	0			
Transfer from old ATM /STM arits	3,918	24,000			
Add'l CH 70 State Aid FY96			77,219		
Retirement Trust Fund		14,001	105,815	37,481	37,481
State Aid: Septic Program				200,000	200,000
Nixon School: Roof Settlement		102,500	0	0	0
Transport. Bond Offset	319,713	515,923	515,923	969,204	969,204
Ambulance Fund	31,500	32,500	74,226	111,154	111,154
TOTAL RECEIPTS&REVENUE	7,757,945	8,059,985	8,824,973	9,827,582	9,547,458

REQUIRED TAX LEVY	23,885,570	26,761,230	28,582,010	29,654,747	29,566,429
Previous Limit +2.5%	23,712,938	24,822,055	25,993,561	27,187,138	27,187,138
New Construction	503,697	537,517	530,476	525,000	525,000
Prop 2 1/2 Override (Operating)					
LEVY LIMIT	24,216,635	25,359,572	26,524,037	27,712,138	27,712,138
Prop 2 1/2 Exemptions	1,350,269	1,818,709	2,161,679	1,857,082	1,857,082
APPLICABLE LEVY LIMIT	25,566,904	27,178,281	28,685,716	29,569,220	29,569,220
UNDER LEVY LIMIT			103,706		2,791
OVER LEVY LIMIT				85,527	

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend FY 95	Expend FY 96	Approp FY 97	Sel Comm FY 98	Fin Com Rec. FY 98
300 EDUCATION						
	SUDBURY PUBLIC SCHOOLS					
	Salaries	8,716,731	10,159,234	10,976,813	11,646,005	11,646,005
	Expenses	2,317,635	2,242,298	2,520,023	2,862,345	2,862,345
	Equipment/ Maintenance	0	153,930	185,000	328,500	328,500
	Subtot Sudbury Pub. Scls	11,034,366	12,555,462	13,681,836	14,836,850	14,836,850
	Offsets, including METCO	238,233	490,413	464,354	449,151	449,151
300	Net Sudbury Public Scls	10,796,133	12,065,049	13,217,482	14,387,699	14,387,699
	Insurance/Benefit Costs	1,310,028	1,376,630	1,398,741	1,535,054	1,550,234
	True Cost S.P.S.	12,344,394	13,932,092	15,080,577	16,371,904	16,387,084
An additional \$496,754 was carried forward from FY95 to FY96 and expended. An additional \$318,637 was carried forward from FY94 to FY95 and expended.						
	L-S REGIONAL H.S.					
301	Sudbury Assessment	7,341,877	7,786,288	8,115,051	8,444,975	8,298,619
	MINUTEMAN VOC. H.S.					
302	Sudbury Assessment	313,488	364,789	352,839	338,279	338,279
	TOTAL 300 BUDGET	18,451,498	20,216,126	21,685,372	23,170,953	23,024,597

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Man Rec FY98	Fin Com Rec. FY98
100 GENERAL GOVERNMENT						
122 SELECTMEN						
	Exec. Sec'y Salary	79,053				
122-1-51100	Town Manager Salary		80,356	85,000	86,100	86,100
122-1-51110	Admin. Salaries	40,273	41,521	42,767	43,836	43,836
122-1-51120	Overtime	264	1,048	1,082	2,511	2,512
122-1-51130	Clerical	31,349	32,711	35,012	33,726	33,726
122-1-51170	Sick Leave Buyback	2,068	716	738	756	756
122-1	Total Personal Services	153,007	156,352	164,599	166,929	166,930
122-2-52210	General Expense	10,161	13,787	6,900	8,000	8,000
122-2-52216	Computer Hardware	0	0	0	5,200	5,200
122-2-52217	Computer Software	0	0	0	1,580	1,580
122-2-52231	Maintenance	326	681	725	725	725
122-2-52241	Travel	2,628	2,536	2,500	2,700	2,700
122-2-52242	Out of State Travel	3,971	3,928	3,450	5,800	5,800
122-2-52254	Surveys & Studies	4,684	5,389	5,434	5,389	10,956
122-2-52255	Contracted Services	1,557	1,748	0	0	0
122-2-52290	Equipment	0	0	3,250	0	0
122-2	Total Expenses	23,327	28,069	22,259	29,394	34,961
122-3-58830	Capital equipment	0	0	0	0	0
122-3	Total Capital Spending	0	0	0	0	0
122	Total	176,334	184,421	186,858	196,323	201,892
131 BUDGET & PERSONNEL						
131-1-51100	Budget & Personnel Officer	46,208	47,634	49,207	50,428	50,428
131-1-51110	Benefits Coordinator	0	11,435 *	13,125	19,972	18,886
131-1-51130	Clerical	12,623	13,518	14,469	15,383	15,383
131-1	Total Personal Services	58,831	61,152	76,801	85,784	84,697
131-2-52210	General Expense	805	858	875	1,000	1,000
131-2-52216	Computer Hardware	0	0	0	3,000	0
131-2-52217	Computer Software	0	0	0	1,185	1,185
131-2-52241	Travel	200	200	200	200	200
	Out of State Travel					
						(Included in Selectmen's Budget)
131-2-52255	Equipment	0	0	0	0	0
131-2-52276	Employee Profess. Develop.	185	201	200	500	500
131-2	Total Expenses	1,190	1,259	1,275	5,885	2,885
131	Total	60,021	62,411	78,076	91,669	87,582

* Contained in Accounting Budget in FY96.

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Man Rec. FY98	Fin Com Rec. FY98
114	MODERATOR					
114-1-51100	Personal Services (Sal.)	0	0	0	0	0
114-2-52210	Expenses (Gen. Exp.)	0	0	0	0	0
114	Total	0	0	0	0	0
151	LAW					
151-1-51100	Town Counsel Salary	28,949	29,847	30,743	31,512	31,512
151-1-51130	Clerical	27,931	29,927	26,044	27,292	27,292
151-1-51170	Sick Buyback	0	0	0	0	0
151-1	Total Personal Services	56,880	59,774	56,787	58,803	58,803
151-2-52210	General Expense	3,189	3,541	6,000	6,300	4,500
151-2-52256	Legal Expense	63,041	64,668	63,107	63,107	63,107
151-2-52216	Computer Hardware				1,200	1,200
151-2-52259	Codify Town Bylaws			6,000	0	0
151-2-52770	Tax Title Legal Ex	920	0	0	0	0
151-2	Total Expenses	67,150	68,209	75,107	70,607	68,807
151-3-58830	Capital equipment	0	0	0	0	0
151-3	Total Capital Spending	0	0	0	0	0
151	Total	124,030	127,983	131,894	129,410	127,610
132	ACCOUNTING					
132-1-51100	Town Accountant Salary	67,130	68,809	71,071	62,970	55,970
	Stipend: Finance Director				10,000	10,000
132-1-51110	Salaries	51,063	63,767	60,139	76,534	76,534
132-1-51120	Overtime	38	2,420	0	1,538	1,538
132-1	Total Personal Services	118,231	134,996	131,210	151,041	144,041
132-2-52210	General Expense	1,973	1,776	3,650	6,600	6,600
132-2-52215	Computer	18,661	9,504	42,520	10,000	10,000
132-2-52231	Maintenance	0	2,510	0	2,510	2,510
132-2-52241	Travel	456	550	390	500	500
132-2-52255	Contracted Services	10,350	9,000	17,000	17,000	17,000
132-2	Total Expenses	31,440	23,340	63,560	36,610	36,610
132-3-58890	Capital Items	0	0	0	0	0
132-3	Total Capital Spending	0	0	0	0	0
132	Total	149,671	158,336	194,770	187,651	180,651

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend. FY 95	Expend. FY 96	Approp FY 97	In Man Rec FY 98	Fin Com Rec. FY98
137	ASSESSORS					
137-1-51100	Assessor/Appraiser's Salary	53,026	54,352	55,983	57,956	57,956
137-1-51130	Clerical	73,444	75,643	77,929	80,004	80,004
137-1-51170	Sick Buy Back	499	602	0	0	0
137-1	Total Personal Services	126,969	130,597	133,912	137,960	137,960
137-2-52210	General Expense	16,788	11,038	10,000	11,000	11,000
137-2-52231	Maintenance	48	48	0	0	0
137-2-52246	Tuition	327	215	1,500	500	500
137-2-52255	Contracted Services	18,034	7,867	22,250	15,500	15,500
137-2-52290	Equipment	0	0	0	0	0
137-2	Total Expenses	35,197	19,168	33,750	27,000	27,000
137-3-58840	High Speed Printer	0	0	2,500	0	0
137-3-58850	Vehicle Purchase	0	0	15,000	0	0
137-3	Total Capital Spending	0	0	17,500	0	0
137	Total	162,166	149,765	185,162	164,960	164,960
138	TREASURER/COLLECTOR					
138-1-51100	Collec/Treas. Salary	48,823	51,546	54,685	56,325	56,325
138-1-51130	Clerical	100,773	101,476	111,989	106,797	106,797
138-1	Total Personal Services	149,596	153,022	166,674	163,122	163,122
138-2-52210	General Expense	24,601	24,790	28,148	28,148	28,148
138-2-52231	Maintenance	649	5,047	8,200	9,000	9,000
138-2-52241	Travel	979	1,869	1,300	1,300	1,300
138-2-52251	Contracted Services	12,414	12,348	15,210	15,210	15,210
138-2-52290	Equipment	6,316	6,307	5,000	3,000	3,000
138-2-52770	Tax Title Expense	1,580	1,392	2,000	2,000	2,000
138-2	Total Expenses	46,539	51,753	59,858	58,658	58,658
138-3-58830	Capital equipment	3,500	0	0	5,500	0
138-3	Total Capital Spending	3,500	0	0	5,500	0
138	Total	199,635	204,775	226,532	227,280	221,780

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Man Rec. FY98	Fin Com Rec. FY98
139	INFORMATION SYSTEMS					
139-1-51100	Technology Administrator			0	40,000	40,000
139-1-51130	Clerical			0	0	0
139-1	Total Personal Services			0	40,000	40,000
139-2-52210	General Expense				5,000	5,000
139-2-52310	Maintenance				500	500
139-2-52410	Travel				500	500
139-2-52255	Contracted Services				4,000	4,000
139-3-52290	Equipment				20,000	15,000
139-2	Total Expenses				30,000	25,000
139-3-58845	Networking/Technology Plan				0	0
139-3	Total Capital Spending				0	0
139	Total				70,000	65,000
158	PERMANENT BLDG. COM.					
158-1-51130	Personal Services (Cler)	0	0	500	500	500
158-2-52210	Expenses (Gen. Exp.)	0	0	0	0	0
158	Total	0	0	500	500	500
159	COM. FOR PRESERV./MANAGEMENT DOCS					
162-2-52210	Expenses (Gen. Exp.)	1,600	1,600	4,000	9,500	3,000
159	Total	1,600	1,600	4,000	9,500	3,000
161	TOWN CLERK & REGISTRARS					
161-1-51100	Town Clerk's Salary	32,376	21,790	38,945	45,166	45,166
161-1-51120	Overtime	2,549	8,542	2,800	1,483	1,483
161-1-51130	Clerical	88,635	72,656	89,463	88,046	88,046
161-1-51181	Registrars	650	650	650	650	650
161-1	Total Personal Services	124,210	103,638	131,858	135,345	135,345
161-2-52210	General Expense	7,319	6,912	7,900	8,825	8,825
161-2-52215	Computer	5,367	1,378	4,750	2,750	2,750
161-2-52231	Maintenance	958	54	300	300	300
161-2-52241	Travel	589	456	650	650	650
161-2-52246	Tuition	79	0	360	360	360
161-2-52275	Elections	18,148	12,793	15,921	5,230	5,230
161-2-52290	Equipment	0	624	500	500	500
161-2	Total Expenses	32,460	22,217	30,381	18,615	18,615
161-3-58830	Capital equipment	0	0	0	0	0
161-3	Total Capital Spending	0	0	0	0	0
161	Total	156,670	125,855	162,239	153,961	153,961

TOWN OF SUDBURY FY 98 BUDGET

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New Line #		Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Man Rec. FY98	Fin Com Rec. FY98
171	CONSERVATION					
171-1-51100	Conservation Coordinator	32,722	31,979	32,688	34,141	34,141
171-1-51130	Clerical	2,939	5,145	5,796	5,958	5,958
171-1-51151	Sick Leave Buy Back	0	0	0	915	915
171-1	Total Personal Services	35,661	37,124	38,484	41,014	41,014
171-2-52210	General Expense	2,945	3,247	1,243	1,243	1,243
171-2-52213	Computer	0	0	340	0	0
171-2-52232	Building Maintenance	8,480	2,740	3,000	3,000	3,000
171-2-52237	Trail Maintenance	1,718	1,755	4,000	4,000	4,000
171-2-52241	Travel	573	502	400	500	500
171-2-52262	Contractor: Wetlands Protection	1,239	0	0	0	0
171-2	Total Expenses	14,955	8,244	8,983	8,743	8,743
171-3-58811	Conservation Fund	0	0	0	0	0
171-3	Total Capital Spending	0	0	0	0	0
171	Total	50,616	45,368	47,467	49,757	49,757
172	PLANNING BOARD & Design Review Bd					
172-1-51100	Town Planner	35,277	44,577	47,235	57,916	47,417
172-1-51130	Clerical	15,254	15,456	19,510	18,293	18,293
172-1-51141	Extra Hire	2,737	0	0	0	0
172-1	Total Personal Services	53,268	60,033	66,745	76,209	65,710 +2,224 67,934
172-2-52210	General Expense	1,286	1,353	1,750	1,450	1,450
172-2-52211	Design Review Board	78	0	0	0	0
172-2	Total Expenses	1,364	1,353	1,750	1,450	1,450
172-3-58830	Capital equipment	0	0	0	0	0
172-3	Total Capital Spending	0	0	0	0	0
172	Total	54,632	61,386	68,495	77,659	67,160
173	BOARD OF APPEALS					
173-1-51130	Personal Services (Cler)	9,595	9,046	10,991	11,266	11,266
173-2-52210	Expenses (Gen. Exp.)	387	492	800	1,350	1,350
173-3-58830	Total Capital Spending	0	0	0		
173	Total	9,982	9,538	11,791	12,616	12,616
	TOTAL 100 BUDGET	1,145,356	1,131,438	1,297,784	1,371,286	1,336,469

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Man Rec FY98	Fin Com Rec. FY98
200 PUBLIC SAFETY						
210 POLICE DEPT						
210-1-51100	Chief's Salary	80,530	83,026	85,518	87,656	87,656
210-1-51105	Lieutenant's Sal.	73,597	75,436	77,701	77,701	77,701
210-1-51110	Salaries	977,452	1,046,642	940,147	964,943	950,671
210-1-51114	Night Differential	17,180	16,620	25,260	17,500	17,500
210-1-51120	Overtime	95,444	103,388	117,613	107,613	107,613
210-1-51130	Clerical	53,918	55,578	57,236	58,667	58,667
210-1-51145	Dispatchers			117,197	120,127	120,127
210-1-51170	Sick Buyback	1,557	1,763	2,812	2,882	2,882
210-1-51171	Retirement Sick Buyback	0				
210-1-51177	Holiday Pay	9,113	11,030		10,000	10,000
210-1-51180	Stipend	4,666	4,783	6,300	6,300	6,300
210-1	Total Personal Services	1,313,457	1,398,266	1,429,784	1,453,389	1,439,117
210-2-52210	General Expense	22,538	34,557	28,058	28,058	28,058
210-2-52231	Maintenance	26,147	26,581	33,215	33,215	33,215
210-2-52241	Travel	3,791	1,934	2,500	2,500	2,500
210-2-52242	Travel, Out of State			(Included in Selectmen's Budget)		
210-2-52245	Uniforms	17,370	17,445	18,200	18,900	18,200
210-2-52246	Tuition	6,127	14,899	9,400	9,400	9,400
210-2-52290	Equipment	13,624	10,000	10,000	10,000	10,000
210-2	Total Expenses	89,597	105,416	101,373	102,073	101,373
210-3-58850	Police Cruisers	0	62,633	77,000	82,000	87,957
210-3	Total Capital Spending	0	62,633	77,000	82,000	87,957
210 Total		1,403,054	1,566,315	1,608,157	1,637,462	1,628,447

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend FY 95	Expend FY 96	Approp FY 97	Tn Man Rec FY98	Fin Com Rec. FY98
220	FIRE DEPT					
220-1-51100	Chief's Salary	72,405	74,599	76,905	78,828	78,828
220-1-51110	Salaries	1,178,325	1,215,718	1,210,614	1,211,068	1,209,068
220-1-51120	Overtime	145,982	141,865	146,576	188,591	188,591
220-1-51130	Clerical	21,117	21,753	22,474	20,708	20,708
220-1-51145	Dispatchers	0	20,526	50,764	54,084	54,084
220-1-51170	Sick Buyback	7,353	5,364	8,325	7,894	7,894
220-1-51180	Stipend	3,906				
220-1	Total Personal Services	1,429,088	1,479,825	1,515,658	1,561,173	1,559,173
220-2-52210	General Expense	13,615	14,525	14,900	18,400	16,400
220-2-52231	Maintenance	53,948	53,384	59,675	71,150	71,150
220-2-52235	Alarm Maint.	886	979	1,000	1,000	1,000
220-2-52241	Travel, In State	88	248	200	250	250
220-2-52242	Travel, Out of State			(Included in Selectmen's Budget)		
220-2-52245	Uniforms	20,497	21,655	21,750	22,545	22,545
220-2-52246	Tuition	2,013	1,755	2,800	2,800	2,800
220-2-52255	Contracted Services	5,994	8,707	8,000	7,150	7,150
220-2-52290	Equipment	12,506	10,342	19,075	13,500	13,500
220-2	Total Expenses	109,547	111,595	127,400	136,795	134,795
220-3-58830	Capital Items	16,195	0	0	93,563	285,529
220-3	Total Capital Spending	16,195	0	0	93,563	285,529
220	Total	1,554,830	1,591,420	1,643,058	1,791,531	1,979,497
	Offset: Ambulance Fund	31,500	32,500	74,226	111,154	111,154
	Net Budget	1,523,330	1,558,920	1,568,832	1,680,377	1,868,343

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend. FY 95	Expend FY 96	Approp. FY 97	Tn Man Rec FY98	Fin Com Rec. FY98
251	BUILDING DEPT.					
251-1-51100	Inspector's Salary	51,481	52,768	54,351	54,351	54,351
251-1-51105	Supv. of Town Bldgs.	36,502	34,749	36,871	37,978	37,978
251-1-51120	Overtime	0	1,234	0	0	0
251-1-51130	Clerical	31,127	32,047	33,010	34,163	34,163
251-1-51141	Extra Hire	1,513	1,208	2,500	2,500	2,500
251-1-51142	Deputy Inspector	2,360	2,897	2,640	2,640	2,640
	Plumbing Inspector	28,761	25,279	20,000	25,000	25,000
251-1-51147	Retainer: Plumbing	2,300	2,301	2,300	2,300	2,300
251-1-51148	Sealer of Weights	1,650	1,650	1,650	1,650	1,650
251-1-51149	Wiring Inspector	10,374	10,440	10,440	10,440	10,440
251-1-51150	Custodial	76,365	83,315	87,680	91,320	91,320
251-1-51143	Zoning Enforcement Agent	0	0	5,133	5,467	5,467
251-1	Total Personal Services	242,433	247,888	256,575	267,810	267,810
251-2-52210	General Expense	1,460	1,871	1,640	1,640	1,640
251-2-52232	Town Bldg. Maint.	108,310	133,627	110,500	121,000	122,251
251-2-52233	Vehicle Maintenance	422	670	1,000	1,000	1,000
251-2-52245	Uniforms	390	1,011	1,000	1,000	1,000
251-2	Total Expenses	110,582	137,179	114,140	124,640	125,891
251-3-58850	Vehicle purchases	0	0	0	10,000	5,000
251-3-58890	Building Improvements	0	0	90,000	0	0
251-3	Total Capital Spending	0	0	90,000	10,000	5,000
251	Total Appropriation	353,015	385,067	460,715	402,450	398,701
	Pool Ent.Fund Revenue	9,938	0	0	0	0
292	DOG OFFICER					
292-1-51100	Dog Officer's Salary	21,517	22,190	22,854	23,425	23,425
292-1-51141	Extra Hire	0	0	0	0	0
292-1	Total Personal Services	21,517	22,190	22,854	23,425	23,425
292-2-52210	General Expense	231	336	800	700	700
292-2-52233	Vehicle Maintenance	60	722	300	200	200
292-2-52255	Contracted Services	680	700	660	660	660
292-2	Total Expenses	971	1,758	1,760	1,560	1,560
292-3	Total Capital Spending	0	0	0	0	0
292	Total	22,488	23,948	24,614	24,985	24,985
	TOTAL 200 BUDGET	3,333,387	3,566,750	3,736,544	3,856,428	4,031,630
	Offsets	31,500	32,500	74,226	111,154	111,154
	NET 200 BUDGET	3,301,887	3,534,250	3,662,318	3,745,274	3,920,476

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TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Man Rec FY98	Fin Com Rec FY98
400 PUBLIC WORKS						
410 ENGINEERING DEPT.						
410-1-51100	Engineer's Salary	65,020	66,645	68,837	69,317	69,317
410-1-51110	Salaries	128,215	133,027	137,784	138,860	138,860
410-1-51130	Clerical	18,758	19,403	19,977	20,476	20,476
410-1-51161	Summer Help	6,599	7,931	11,031	11,031	11,031
410-1-51170	Sick Buyback	1,672	2,131	2,114	2,155	2,155
410-1	Total Personal Services	220,264	229,137	239,743	241,839	241,839
410-2-52210	General Expense	6,607	6,879	7,000	8,000	8,000
410-2-52231	Maintenance	1,974	2,440	2,500	2,500	2,500
410-2-52241	Travel	19	59	100	100	100
410-2-52245	Uniforms	1,550	1,700	1,800	1,775	1,775
410-2	Total Expenses	10,150	11,078	11,400	12,375	12,375
410-3-58890	Capital Items	13,617	0	13,100	13,000	16,500
410-3	Total Capital Spending	13,617	0	13,100	13,000	16,500
410	Total Appropriation	244,031	240,215	264,243	267,214	270,714
	Lndfill Ent.Fund Revenue	35,753	38,846	15,103	15,199	15,199

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend FY 95	Expend FY 96	Approp FY 97	Tn Man Rec. FY98	Fin Com Rec. FY98
420	STREETS & ROADS					
420-1-51100	Surveyor's Salary	34,080	35,137	39,481	40,468	40,468
420-1-51105	Asst. Surveyor's Sal.	48,596	49,812	51,306	51,306	51,306
420-1-51106	Operations Asst. Sal.	33,355	31,657	35,466	36,530	36,530
420-1-51110	Salaries	393,419	394,804	385,503	395,216	395,216
420-1-51120	Overtime	7,498	6,306	8,623	8,839	8,839
420-1-51130	Clerical	11,024	11,812	20,354	21,681	21,681
420-1-51170	Sick Buyback	1,928	1,966	2,900	2,973	2,973
420-1-51172	Hwy Surveyor Sick Buyback	54	56	61	78	78
420-1	Total Personal Services	529,955	531,550	543,693	557,090	557,090 <i>4830</i> <i>561,920</i>
420-2-52210	General Expense	4,785	5,026	5,000	5,000	5,000
420-2-52224	Gasoline	68,971	74,212	80,000	78,316	76,000
420-2-52225	Bldg. Maintenance	10,703	7,689	5,000	5,000	5,000
420-2-52232	Vehicle Maintenance	73,048	81,196	82,201	82,201	82,201
420-2-52233	Utilities	20,298	25,222	24,500	26,000	26,000
420-2-52234	Street Lighting	74,144	75,051	75,000	78,000	78,000
420-2-52241	Travel	66	121	100	100	100
420-2-52242	Out of State Travel			(Included in Selectmen's Budget)		
420-2-52245	Uniforms	9,190	10,475	12,400	12,400	10,400
420-2-52246	Tuition	1,821	0	3,000	0	0
420-2-52249	Police detail	1,767	1,302	6,000	6,000	2,000
420-2-52271	Roadwork	247,374	231,553	233,370	256,875	233,370
420-2	Total Expenses	512,167	511,847	526,571	549,892	518,071
420-3-58850	Vehicle Leases/Purchases	0	47,344	35,000	102,000	61,039
420-3	Total Capital Spending	0	47,344	35,000	102,000	61,039
420-1-51121	Snow & Ice Overtime	42,613	172,574	43,870	44,967	44,967
420-2-52260	Snow & Ice Contractors	11,499	171,889	25,000	25,344	25,344
420-2-52221	Snow & Ice Materials	81,529	169,284	71,761	77,060	77,060
420-6	Total Snow and Ice	135,641	513,747	140,631	147,371	147,371
420 Total		1,177,763	1,604,488	1,245,895	1,356,353	1,283,570

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Man Rec. FY 98	Fin Com Rec. FY 98
440	TREES & CEMETERY					
440-1-51100	Surveyor's Salary	21,688	22,360	23,031	23,606	23,606
440-1-51110	Salaries	48,328	49,777	51,363	70,387	70,387
440-1-51120	Overtime	3,748	3,152	4,888	5,010	5,010
440-1-51130	Clerical	2,420	2,593	2,775	2,956	2,956
440-1-51172	Hwy Surveyor Sick Buyback	435	449	484	543	543
440-1-51183	Tree Warden	1,193	1,230	1,268	1,300	1,300 <i>e</i>
440-1	Total Personal Services	77,811	79,561	83,810	103,802	103,802 <i>+1609 =</i> <i>105,411</i>
440-2-52224	Cemetery Materials	26,288	34,836	10,750	10,500	10,500
440-2-52258	Tree Contractors	16,488	18,455	17,910	17,910	17,910 <i>e</i>
440-2	Total Expenses	42,776	53,291	28,660	28,410	28,410
440	Total	120,587	132,852	112,470	132,212	132,212
	Offset: Cemetery Revenue	25,914	20,000	0	0	0
	Offset: ATM 90/24	3,918	0	0	0	0
	NET 997 BUDGET	90,755	112,852	112,470	132,212	132,212
450	PARKS & GROUNDS					
450-1-51000	Supervisor's Salaries	41,789	44,139	45,463	45,463	45,463
450-1-51100	Salaries	67,651	69,859	72,347	74,157	74,157
450-1-51120	Overtime	129	0	200	100	100
450-1-51170	Sick Leave Buyback	1,015	1,018	1,045	1,071	1,071
450-1	Total Personal Services	110,583	115,016	119,055	120,791	120,791
450-2-52231	Maintenance	10,885	11,022	11,000	11,000	11,000
450-2-52245	Uniforms	942	936	950	950	950
450-2	Total Expenses	11,827	11,958	11,950	11,950	11,950
450-3-58850	Vehicle Purchase	0	0	0	0	0
450-3	Total Capital Spending	0	0	0	0	0
450	Total	122,410	126,974	131,005	132,741	132,741

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend FY 95	Expend FY 96	Approp FY 97	Tn Man Rec FY98	Fin Com Rec. FY98
430	SOLID WASTE DISPOSAL ENT. FUND					
430-1-51100	Surveyor's Salary	6,196	6,389	3,290	3,389	
430-1-51105	Operations Asst. Sal.	5,886	3,517	1,867	1,923	
430-1-51110	Salaries	98,512	108,089	111,700	94,393	43,264
430-1-51120	Overtime	5,278	6,804	6,269	6,269	
430-1-51130	Clerical	25,673	27,271	20,598	20,360	
430-1-51170	Sick Buyback	420	149	923	923	
430-1-51172	Highway Surveyor Sick Buyback	142	146	68	78	
430-1	Total Personal Services	142,107	152,365	144,715	127,335	43,264
430-2-52210	General Expense	3,633	3,926	5,000	4,000	
430-2-52238	Maintenance	63,637	93,503	64,480	43,500	24,000
430-2-52255	Hauling & Disposal			230,000	133,600	
430-2-52272	Hazardous Waste	21,028	14,757	22,000		
430-2-52277	Resource Recovery	9,261	15,779	13,000	15,000	
430-2	Total Expenses	97,559	127,965	334,480	196,100	24,000
430-3-58895	Capital Fund	61,062	0	0	0	0
430-8	Total Capital Spending	61,062	0	0	0	0
	Total Direct Costs (Appropriated)	300,728	280,330	479,195	323,435	67,264
	INDIRECT COSTS: (Not Appropriated)					
	Engineering Dept. Service	35,753	38,846	15,104	15,199	15,199
	Benefits/Insurance	39,475	43,754	33,976	26,453	0
430-0	Total Indirect Costs	75,228	82,600	49,080	41,652	15,199
430	Total	375,956	362,930	528,275	365,087	82,463
	SOLID WASTE DISPOSAL RECE	416,466	294,865	430,184	302,000	0
	RETAIN. EARNINGS USED		68,065	98,091	63,087	82,463
	TOTAL 400 BUDGET	1,965,519	2,384,859	2,232,807	2,211,954	1,886,501
	Offsets	29,832	20,000	0	0	0
	NET 400 BUDGET	1,935,687	2,364,859	2,232,807	2,211,954	1,886,501

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend. FY 95	Expend. FY 96	Approp. FY 97	Tot. Man. Rec. FY 98	Fin. Com. Rec. FY 98
500 HUMAN SERVICES						
510 BOARD OF HEALTH						
510-1-51100	Director's Salary	53,985	55,336	56,996	56,996	56,996
510-1-51110	Salaries	39,081	41,875	44,823	45,944	45,944
510-1-51130	Clerical	31,386	32,357	33,330	34,163	34,163
510-1	Total Personal Services	124,452	129,568	135,149	137,103	137,103
510-2-52210	General Expense	1,616	1,735	1,700	1,750	1,750
510-2-52231	Maintenance	444	374	400	200	500
510-2-52252	Mental Health	9,087	14,576	16,000	18,000	18,000
510-2-52253	Nursing Services	34,632	35,400	36,500	37,500	37,500
510-2-52255	Contracted Services	0	100	2,100	2,100	2,100
510-2-52257	Lab Expense	74	26	500	500	500
	Hazardous Waste		(Part of Landfill Budget)		0	0
510-2-52259	Mosquito Control	24,200	25,410	26,900	28,245	28,245
510-2-52263	Animal/ Rabies Control	6,882	6,500	7,500	7,500	8,925
510-2-52264	Animal Inspector	1,154	629	1,200	1,200	1,200
510-2-52279	Community Outreach Prog	2,916	3,201	3,400	3,500	3,500
510-2	Total Expenses	81,005	87,951	96,200	100,495	102,220
510-3-58850	Vehicle Purchases	0	0	0	16,000	0
510-3	Total Capital Spending	0	0	0	16,000	0
510 TOTAL		205,457	217,519	231,349	253,598	239,323
541 COUNCIL ON AGING						
541-1-51100	Director's Salary	31,646	33,914	36,302	38,670	38,670
541-1-51110	Van Driver	18,720	19,403	19,977	20,476	20,476
541-1-51140	Outreach Worker	11,331	11,680	12,068	12,370	12,370
541-1	Total Personal Services	61,697	64,997	68,347	71,516	71,516
541-2-52210	General Expense	4,000	5,416	5,500	6,300	6,300
541-2-52231	Maintenance	1,500	828	0	0	0
	Tax Work-Off Program	0	0	5,000	15,000	15,000
541-2-52255	Contracted Services	2,880	6,437	6,500	7,000	7,000
541-2	Total Expenses	8,380	12,681	17,000	28,300	28,300
541-3-58825	Building improvements	0	0	0	0	0
541-3	Total Capital Spending	0	0	0	0	0
541 Total		70,077	77,678	85,347	99,816	99,816

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend FY 95	Expend FY 96	Approp FY 97	Tn Man Rec FY98	Fin Com Rec FY98
542	YOUTH COMMISSION					
542-1	Total Personal Services	0	0	0	0	0
542-2-52210	General Expense	0	0	100	100	100
542-2-52270	Community Programming	1,357	0	1,500	1,500	1,500
542-2	Total Expenses	1,357	0	1,600	1,600	1,600
542	Total	1,357	0	1,600	1,600	1,600
543	VETERANS AFFAIRS					
543-1-51100	Agent's Salary	4,023	6,200	6,386	7,900	7,900
543-1	Total Personal Services	4,023	6,200	6,386	7,900	7,900
543-2-52210	General Expense	857	267	650	650	650
543-2-52213	Computer	0	0	0	0	0
543-2-52226	Veteran's Grave Markers	0	403	450	826	826
543-2-52241	In-State Travel	360	249	200	250	250
543-2-52782	Veteran's Benefits	1,833	2,370	2,200	2,200	2,000
543-2	Total Expenses	3,050	3,289	3,500	3,926	3,726
543	Total	7,073	9,489	9,886	11,826	11,626
	TOTAL 500 BUDGET	283,964	304,686	328,182	366,840	352,365

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend FY 95	Expend FY 96	Approp FY 97	Tn Man Rec. FY98	Fin Com Rec. FY98
600 CULTURE AND RECREATION						
610 GOODNOW LIBRARY						
610-1-51100	Director's Salary	52,750	54,069	55,692	56,238	56,238
610-1-51110	Salaries	265,674	272,016	275,052	285,470	285,470
610-1-51120	Overtime	4,714	8,398	8,606	9,945	8,920
610-1-51150	Custodial	14,471	14,440	14,977	0	0
610-1-51170	Sick Buy Back	1,286	1,344	1,729	1,772	1,772
610-1	Total Personal Services	338,895	350,267	356,056	353,424	352,399
610-2-52210	General Expense	5,321	6,170	6,520	7,180	7,080
610-2-52215	Automation	19,110	19,681	22,490	22,990	22,990
610-2-52228	Books and Materials	63,900	65,275	71,210	76,770	75,806
610-2-52231	Maintenance	14,792	14,891	14,800	14,800	14,800
610-2-52241	Travel	249	118	250	250	250
610-2-52255	Contracted Services	80	9,879	13,258	13,485	13,485
610-2	Total Expenses	103,452	116,014	128,528	135,475	134,411 + 2 = 134,413
610-3-58825	Building Improvements	0	0	0	0	0
610-3	Total Capital Spending	0	0	0	0	0
610	Total	442,347	466,281	484,584	488,899	486,810
	Offset: Dog Licenses	6,454	5,653	7,500	4,875	4,875
	Net Budget	435,893	460,628	477,084	484,024	481,935
620 RECREATION						
620-1-51000	Department Head Salary	32,893	33,880	36,267	38,632	38,632
620-1-51100	Salaries	9,083	9,356	9,626	9,867	9,867
620-1-51130	Clerical	6,526	5,069	5,721	6,094	6,094
620-1	Total Personal Services	48,503	48,305	51,614	54,593	54,593
620-2-52210	General Expense	1,121	976	1,000	1,000	1,000
620-2-52241	Travel	0	0	0	100	100
620-2-52273	Teen Center	1,834	1,840	1,840	1,840	1,840
620-2-52290	Equipment	0	0	0	0	0
620-2	Total Expenses	2,955	2,816	2,840	2,940	2,940
620	Total	51,458	51,121	54,454	57,533	57,533

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Man Rec FY98	Fin Com Rec FY98
621	POOL ENTERPRISE FUND					
621-1-51100	Department Head Salary	9,371	10,039	10,746	11,446	11,446
621-1-51110	Professional Salaries	57,553	57,180	60,363	63,954	63,954
621-1-51120	Overtime	1,043	998	1,000	1,000	1,000
621-1-51130	Clerical	20,362	10,935	12,115	12,905	12,905
621-1-51140	WSI/Lifeguards	26,253	21,546	24,551	25,526	25,526
621-1-51162	Receptionists	9,369	10,346	15,056	15,082	15,082
621-1-51163	Babysitters	9,067	7,662	9,205	9,205	9,205
621-1-51190	Fee for Service	35,862	39,186	39,221	40,767	40,767
621-1	Total Personal Services	168,880	157,892	172,257	179,885	179,885
621-2-52210	General Expense	19,800	17,876	20,700	20,700	20,700
621-2-52231	Maintenance	72,590	74,209	75,500	76,500	76,500
621-2-52241	Travel	260	172	275	275	275
621-2-52270	Programs	17,045	13,719	17,250	17,250	17,250
621-2-52290	Equipment	2,500	2,206	4,000	4,000	4,000
621-2	Total Expenses	112,195	108,182	117,725	118,725	118,725
621-3-58825	Building improvements	0	5,859	8,000	4,000	4,000
621-3-58899	Previous yrs' deficit(s)	0	0	0	0	0
621-3	Total Capital Spending	0	5,859	8,000	4,000	4,000
	Total Direct Costs (Appropriated)	281,075	271,933	297,982	302,610	302,610
	INDIRECT COSTS: (Not Appropriated)					
	Insurance & Benefits	22,149	18,502	24,148	25,429	25,429
	Custodian	9,938				
621-0	Total Indirect Costs	32,087	18,502	24,148	25,429	25,429
621	Total	313,162	290,435	322,130	328,039	328,039
	POOL ENTERPRISE RECEIPTS	294,310	281,437	319,691	328,039	328,039

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend FY 95	Expend FY 96	Approp FY 97	Tn Man Rec FY98	Fin Com Rec FY98
650	HISTORICAL COMMISSION					
650-2-52210	Expenses (Gen. Exp.)	1,785	2,425	1,500	1,500	1,500
650	Total	1,785	2,425	1,500	1,500	1,500
651	HISTORIC DIST. COM.					
651-1-51130	Personal Services (Cler)	67	600	704	722	722
651-2-52210	Expenses (Gen. Exp.)	0	26	235	235	235
651	Total	67	626	939	956	956
670	CABLE TV COMMISSION					
670-2-52210	Expenses (Gen. Exp.)	622	690	800	800	800
670	Total	622	690	800	800	800
	TOTAL 600 BUDGET	777,354	793,076	840,259	852,298	850,209
	Offsets	6,454	5,653	7,500	4,875	4,875
	NET 600 BUDGET	770,900	787,423	832,759	847,423	845,334
710	DEBT SERVICE					
710-7-57762	Temp. Loan Int.	2,673	13,628	80,351	131,687	121,687
710-7-57761	Other Bond Int.	338,603	422,177	522,654	363,927	363,927
710-7-57760	Other Bond Princ.	765,000	1,270,054	1,415,000	1,390,000	1,390,000
710-2-52768	Interest Refund	2,562	495	3,000	3,000	3,000
710-2-52208	Bond & Note Expense	2,680	5,061	7,000	10,000	10,000
710	TOTAL DEBT SERVICE	1,111,518	1,711,415	2,028,005	1,898,614	1,888,614
	(Fairbank/COA: P & I)	122,960	117,200	111,440	105,680	105,680
	(Nixon/Noyes: P & I)	581,000	536,001	515,301	494,000	494,000
	(Fire Station: P & I)	215,040	204,800	194,560	184,320	184,320
	(Melone & Unisys: P & I)	209,603	202,473	196,608	191,864	191,864
	(Feeley Tennis: P & I)		13,900	24,735	12,750	12,750
	Sherman's Bridge		5,054			
	Curtis Roof		31,040	31,100	30,103	30,103
	(Walkways: P & I)		955	196,371	0	0
	(Drainage: Interest)		239	1,950	2,129	2,129
	(Library: P & I)		87,000		9,447	9,447
	Nixon 2nd Addition		652,005	633,439	591,378	591,378
	K-8 Extraordinary Repairs			120,000	21,257	21,257
	Fairbank Parking Lot		19,268	18,143	17,288	17,288
	Balance of ATM 94 Articles			320,000	200,000	200,000
	Offsets: Sci. Bldg. Assist. Bureau	200,222	200,222	200,222	200,222	200,222
	Offsets: Carry forward	25,000	115,666	28,966	33,571	33,571
	TOTAL Princ & Int (Exempted)	1,067,329	1,547,799	1,922,475	1,626,423	1,626,423
	Total Exempt Debt including L-S	1,350,269	1,818,709	2,161,679	1,857,082	1,857,082

Project costs provided for information only and do not necessarily add to the
Total Debt Service, due to Carry Forwards, Town Meeting Article appropriations, etc.

TOWN OF SUDBURY FY 98 BUDGET

New Line #		Expend FY 95	Expend. FY 96	Approp FY 97	Tn Man Rec. FY98	Fin Com Rec. FY98
<u>900 UNCLASSIFIED</u>						
EMPLOYEE BENEFITS						
900-7-57701	Worker's Compensation	33,480	55,000	60,000	60,000	106,000
	Town Share:	22,432	36,850	40,200	40,200	71,020
	Scl Share:	11,048	18,150	19,800	19,800	34,980
900-7-57702	Unemploy. Compensation	0	17,000	30,000	20,000	20,000
	Town Share:	0	6,936	12,240	8,160	8,160
	Scl Share:	0	10,064	17,760	11,840	11,840
900-7-57704	Medicare Tax	88,280	101,654	120,510	136,500	136,500
	Town Share:	36,018	41,475	47,645	55,264	55,264
	Scl Share:	52,262	60,179	72,865	81,236	81,236
900-7-57705	Life Insurance	4,613	4,822	4,800	5,200	5,200
	Town Share:	1,882	1,967	1,958	2,122	2,122
	Scl Share:	2,731	2,855	2,842	3,078	3,078
900-7-57706	Medical Claims/ Insurance	1,785,705	1,844,524	1,792,000	1,935,000	1,908,547
	Town Share:	728,568	752,566	716,220	732,000	705,547
	Scl Share:	1,057,137	1,091,958	1,075,780	1,203,000	1,203,000
900-7-57707	Retirement System	797,863	832,835	926,635	955,385	955,385
	Town Share:	630,312	657,940	737,341	759,685	759,685
	Scl Share:	167,551	174,895	189,294	195,700	195,700
900-7	Total Employee Benefits	2,709,940	2,855,835	2,933,945	3,112,085	3,131,632
						- 9,330
						3,122,302

TOWN OF SUDBURY FY 98 BUDGET

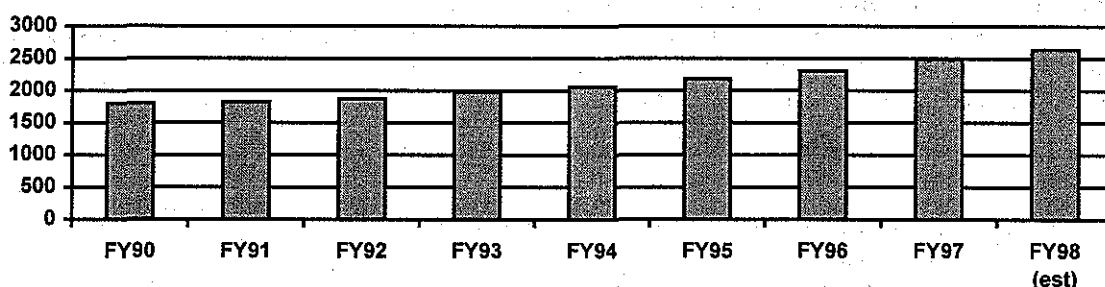
New Line #		Expend. FY 95	Expend. FY 96	Approp. FY 97	Tn Man Rec FY98	Fin Com Rec. FY98
OPERATING EXPENSES						
925-2-52217	Copiers: Supplies & Service	6,697	5,678	9,500	8,500	8,500
925-2-52218	Postage	33,975	33,984	36,000	36,500	36,500
925-2-52219	Telephone	16,521	13,563	18,000	18,000	18,000
925-2-57750	Property/Liab. Insurance	80,409	77,203	85,000	85,000	85,000
	Town Share:	61,111	58,674	64,600	64,600	64,600
	Scl Share:	19,298	18,529	20,400	20,400	20,400
925-2-52265	Print: Town Report	5,562	6,712	8,500	7,500	7,500
925-2-52274	Town Meetings and Elections	14,819	12,572	30,000	19,000	19,000
925-2-52278	Memorial Day	1,422	1,480	1,500	1,500	1,500
925-2-52280	July 4th Celebration		3,000	3,000	3,000	3,000
925-2-52290	Equipment	0	0	27,000	9,000	9,000
	Total Operating Expenses	159,405	154,192	218,500	188,000	188,000
925-2	TOTAL UNCLASSIFIED	2,869,345	3,010,027	3,152,445	3,300,085	3,319,632
	(Total Town Related)	1,559,318	1,633,397	1,753,704	1,765,030	1,769,397
	(Total School Related)	1,310,028	1,376,630	1,398,741	1,535,054	1,550,234
	Offset: Free Cash	443,000	489,849	965,196	1,246,400	1,246,400
	Offset: Abatement Surplus	400,000	280,153	282,610	100,000	102,500
	Offset: Retirement Trust Fund		14,001	105,815	37,481	37,481
	Offset: Nixon Asbestos Settlement		102,500			
	Offset: STM 88/18		9,000			
	Offset: Stabilization Fund	72,000	0			
	NET BUDGET	1,954,345	2,114,524	1,798,824	1,916,204	1,933,251
	Pool Ent. Fund Revenue	22,149	18,502	24,148	25,429	25,429
	Lndfill Ent. Fund Revenue	39,475	43,754	33,976	26,453	0
950	TRANSFER ACCOUNTS ***					
950-7-57730	Reserve Fund	98,334	139,999	100,000	100,000	100,000
950-7-57731	Town Salary Contingency	54,829	58,579	91,253	93,016	93,016
950-7-57732	Scl Salary Contingency	0	0	0	0	0
950-7-57733	Salary Adjustment Acct.	0	0	0	0	0
950-7	TOTAL TRANSFER ACCTS	153,163	198,578	191,253	193,016	193,016
	Offset: Abatement Surplus	0	0	0	0	0
	Offset: Free Cash	0	0	0	0	0
	NET BUDGET	153,163	198,578	191,253	193,016	193,016
	TOT OPERATING BUDGET	29,937,942	33,118,376	35,492,651	37,221,476	36,883,034
	Total Offsets	539,786	463,807	470,151	253,510	256,010
	Free Cash Applied	443,000	489,849	965,196	1,246,400	1,246,400
	NET OPERATING BUDGET	28,955,156	32,164,720	34,057,304	35,721,566	35,380,624
	UNDER LEVY LIMIT			103,706	(85,527)	2,791

FINANCE COMMITTEE BUDGET REPORTS

SUDBURY PUBLIC SCHOOLS

Sudbury Public Schools continue to face the issue of sustained, accelerating growth in the number of enrolled students. Enrollment in K-8 is expected to increase by 152 students in FY98, bringing the system population up to 2,638. This represents an increase of 6% over the current population of 2,486, continuing a trend of 6% average annual enrollment increases over the past 8 years. Current projections of enrollment growth based on new construction and existing pre-school population indicate that this rapid growth in enrollment will continue over the next several years. At the time this Warrant went to press, approximately \$43 million in capital expenditures for school construction and improvement were before the Town.

FY90 - FY98 K-8 ENROLLMENT



The Finance Committee has recommended a \$1,170,217 increase in the net SPS budget to \$14,387,699 for FY98. This represents growth of 8.8% from the FY97 appropriation of \$13,217,482. The Finance Committee recommended budget allocation for the K-8 school system fully meets Sudbury's requirement for FY98 funding as set forth by the State Education Reform Act.

The School Committee has indicated that the increased funding will generally be allocated as follows:

- While close to fulfilling the SPS full request, any negotiated salary increases will have to be funded from these budget amounts. Services will be reduced to accommodate any such increases.
- Approximately \$438,000 will be used to fund growth in staffing to manage increasing classroom sizes due to growth in the student population. Approximately \$224,000 will fund step increases, substitute teachers, pension liability, and degree changes.
- Approximately \$508,000 is required to address increased expenses for classrooms, transportation, portable space, maintenance, repairs, supplies, utilities, etc. related to growth in K-8 enrollment.

LINCOLN-SUDBURY

The recommended assessment increase is \$183,569 or a 2.26% increase over the FY97 assessment. This represents a 4.28% budget increase over FY97. The difference between budget and assessment is caused by three factors: the amount of state aid received by the district; the reapportionment of funds from the previous year (i.e. investment income); and the enrollment ratio between Lincoln and Sudbury students. Please note that as a regional school district, Lincoln-Sudbury must include money for fringe benefits and debt service which differentiate it from Town budgets.

In FY97, Lincoln-Sudbury enrollment increased by 57 students; this was 31 more students than anticipated. In FY98, officials are anticipating 88 more students or an 8.85% increase. The long-range forecast predicts that in three years the school district's enrollment will increase by 21%. The recommended assessment represents a budget that is \$75,494 less than the budget voted by the Lincoln-Sudbury Regional School Committee.

The Finance Committee recommends approval of \$8,298,619.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Sudbury's enrollment has decreased a small amount resulting in a total assessment of \$338,279 even though Minuteman's total budget (and enrollment) increased 5.8%.

GENERAL GOVERNMENT

The General Government cluster represents the Executive, General Administration, Legal, and Quasi-Judicial functions of the Town. Within this cluster, the expense level recommended by the FinCom is \$1,336,469, versus an appropriated level of \$1,297,784 in FY97. The primary areas of increase have been in Overtime within the Selectmen's area, Computer Hardware and Software, increased hours for the Benefits Coordinator, and monies for increased mailings due to FY98 being a revaluation year. The General Government cluster has also added an Information Systems cost center in FY98 to address the management need for a structured approach and effective management of technology. The Town Clerk's budget contains a reduction in the computer line item because of the utilization of the state computer system for census and elections. The equipment line replaces a typewriter. The Election line item in this budget does not include funds for an override election, which would cost \$5,000 if held. Recommend approval of \$1,336,469 for General Government.

PUBLIC SAFETY

The Public Safety cluster covers Fire, Police, Building Inspection, and the Dog Officer. The total recommended increase of 7.9% to \$4,031,630 reflects the recommendations of the Town Manager and is level funded after adjusting for growth in new construction. Significant capital items included in the operating budget include the purchase of a new fire pumper for \$250,000 and \$61,050 for the replacement of three police cruisers. The Fire Truck is a large one-time expense, which we recommend funding from a portion of the free cash amount. No new manpower is budgeted except for increased overtime to keep Fire Station 3 (North Sudbury) open at all times. This is deemed critical to provide adequate emergency response time. The Building and Dog budgets are essentially unchanged from FY97. Recommend approval of \$4,031,630.

PUBLIC WORKS

The Public Works cluster includes Engineering, Streets and Roads, Cemetery and Trees, Park and Grounds Maintenance, and the Solid Waste Disposal Enterprise Fund. This enterprise fund will be voted separately at Town Meeting. The overall Public Works budget represents a 5.7% increase, reflects the Town Manager's recommendations, and is essentially level funded. Recommend approval of \$1,886,501 for Public Works.

HUMAN SERVICES

The Human Services cluster includes Board of Health, Council on Aging, Youth Commission, and Veterans Affairs. The Council on Aging budget shows an increase of 16.9% over FY97. General expenses have increased because of costs associated with bulk mail. Contracted services has increased for coverage of administrative services. The primary increase is an additional \$10,000 for the highly successful Tax Work-Off Program. This amount will triple the number of people participating. The Board of Health, Youth, and Veterans budgets are essentially unchanged from FY97. Recommend approval of \$352,365 for Human Services.

CULTURE & RECREATION

The Culture & Recreation cluster includes the Goodnow Library, Recreation, the Pool Enterprise Fund, the Historical Commission, Historic Districts Commission, and Cable TV Committee. The Pool Enterprise Fund will be voted separately at Town Meeting.

The Goodnow Library is planning to operate out of temporary quarters in the Town Hall in FY98. The Library's goal is to maintain its existing level of service. Several incremental increases are requested in FY98 to meet existing user and service needs that will not diminish during the temporary stay.

Beginning in FY98, Parks & Recreation will be split into Recreation, shown here, and Parks & Grounds, which is included in Public Works. The Recreation budget shows a 5.6% increase. Most of the increase is attributed to step increases, as well as a reclassification of the clerical position.

The Historical Commission, Historic Districts Commission, and Cable TV Committee are essentially unchanged from FY97. Recommend approval of \$850,209 for Culture & Recreation.

ENTERPRISE FUNDS

The Pool Enterprise Fund budget reflects a 1.9% increase when direct and indirect costs are combined. On the revenue side, the Pool is moving in a very positive direction as the operational deficit has continued to diminish over the past two years. Recommend approval of \$328,039 for the Pool Enterprise Fund.

The Solid Waste Disposal Enterprise Fund budget is recommended at \$82,463. This represents a change in operation beginning in FY98. The Selectmen are evaluating a series of options for solid waste management and resource recovery and will report their findings at Town Meeting. Landfill operations in FY98 will be reduced to include only those activities required to support the closure of the Landfill. \$82,463 in retained earnings will be used to offset expenses in this budget in FY98. Recommend approval of \$82,463 for the Solid Waste Disposal Enterprise Fund.

DEBT SERVICE

Total debt service decreases in FY98 by \$139,391 over FY97 levels. This reflects those funds required for the payment of short-term bond anticipation notes for the balance of 1994, 1995, and 1996 Town Meeting Articles. The debt service budget will be adjusted to include items passed at the Special Town Meeting, Annual Town Meeting, and at the ballot. Short-term funding relative to the Goodnow Library project is expected to begin in November 1997. If passed, all 1997 Articles will have bond and note expense raised as part of the passing vote, as has been past practice. The Town's bond rating by Moody's is Aa, and is anticipated to be maintained even with the potential increase in debt levels that would result if all pending Articles at the Special Town Meeting in February 1997 are passed. Recommend approval of \$1,888,614.

UNCLASSIFIED

The Unclassified budget for FY98 is recommended at \$3,512,648. This is comprised of Employee Benefits for Town and Sudbury Public Schools employees and Operating Expense accounts. The Employee Benefits section consists of health and life insurance, as well as Worker's Compensation and Unemployment costs for these employees, in addition to the Town's Assessment from the Middlesex County Retirement Board. The recommended costs reflect the benefits costs associated with newly-hired employees in FY98.

The self-funding program for Worker's Compensation has been working well thus far. The Worker's Compensation Trust Fund has been funded to approximately half its targeted long-term level. This year's budget recommendation includes \$50,000 to \$60,000 for funding the Worker's Compensation Trust this year, depending on claims. This amount, while viewed as adequate, is approximately \$100,000 below the targeted annual funding level of \$160,000. Recommend approval of \$3,512,648.

FY98 MONIED ARTICLES

	Department Req. FY98	Fin Com Rec. FY98
FY97 Budget Adjustments	???	Report at Tn Mtg
Unpaid Bills	5,400	Report at Tn Mtg
Street Acceptances	500	500
Hop Brook Remediation	5,000	Report at Tn Mtg
Chapter 90 Highway Funding	969,204	969,204
School Construction & Renovation	(Approved at STM 2/24/97)	
Purchase Lots 12A & 13A	(Approved at STM 2/24/97)	
Public Works Building	(Approved at STM 2/24/97)	
Flynn Building Renovation	2,078,000	Report at Tn Mtg
Fire Station Repairs	(Approved at STM 2/24/97)	
Technology Management Plan	774,000	Report at Tn Mtg
Develop Recreation Fields	60,500	Report at Tn Mtg
LSRHS: Rogers Education	(Approved at STM 2/24/97)	
Walkway Program	638,500	Report at Tn Mtg
Septic System Betterment Loans	200,000	200,000
Stabilization Fund Addition	???	Report at Tn Mtg
 TOTAL ARTICLES	 4,731,104	 1,169,704
 Transport. Bond Offset	 969,204	 969,204
Borrowing	3,551,000	0
State Aid: Septic Program	200,000	200,000
 TOTAL OFFSETS	 4,720,204	 1,169,204
 NET ARTICLES	 10,900	 500

1997 LONG RANGE PLANNING REPORT

Under the Town Charter, the Town Manager is responsible for developing a Capital Plan for the community. The process includes review by the Long Range Planning Committee, with their recommendations submitted to the Town Manager. Appendix VII is the Capital Plan as recommended by the Town Manager.

Upon review by the Finance Committee, the following projects have been recommended as part of the FY98 budget. This does not include projects relying on Debt Exclusion Votes.

<u>Department</u>	<u>Project</u>	<u>Cost</u>
Building	Replace Janitor Van	\$5,000
Fire	Pumper	\$250,000
	Jaws of Life	\$5,138
	Air Vent (Station 3)	\$7,500
Public Works	Brush Chipper	\$21,000
Police	Replace Cruisers	\$61,050
Town Clerk	Copier	\$9,000

DEBT MANAGEMENT PROGRAM

Debt and Credit Rating

The Town maintained its' Aa rating from Moody's since its last issue in February 1995.

Date Auth.	Permanent Debt Issued Purpose	Amount -- Omit Cents			Unissued 6/30/97	Date Issued	Maturity Date	ATM No.
		Total Auth.	Issued	Paydown				
4/4/89	Fairbank Facility Asbestos Removal	55,000	55,000		0	6/15/90	6/15/99	89-10
4/4/89	Fairbank Facility - Senior Center Renovation	720,000	610,000		110,000	6/15/90	6/15/00	89-8
4/4/89	Fairbank Facility - Senior Center Addition		110,000		-110,000	6/15/90	6/15/99	89-8
4/4/89	Fairbank Facility Roof	100,000	100,000		0	6/15/90	6/15/99	89-9
10/17/89	Nixon/Noyes School Renov., Asbestos, Reloc.	3,651,000	3,100,000	1,000	550,000	9/15/91	9/15/01	89S-5
10/17/89	Nixon/Noyes School Renov., Asbestos, Reloc.		550,000		-550,000	9/15/91	9/15/99	89S-5
4/4/90	Construct Fire Headquarters	1,200,000	1,200,000		0	6/15/90	6/15/00	90-24
4/4/91	Melone Property Purchase	1,000,000	1,000,000		0	7/15/92	7/15/10	91-36
10/21/91	Unisys Property Purchase	1,050,000	1,010,000		40,000	7/15/92	7/15/10	91S-2
4/4/94	Unisys Property Purchase-Rescind of Authorization	-40,000			-40,000			94-21
4/12/94	Drainage Systems	50,000			50,000			94-38
4/12/94	Fairbank Community Center Parking Area	75,000	75,000		0	2/15/95	2/15/00	94-39
4/13/94	Feely Tennis Courts	85,000	70,000	11,000	4,000	2/15/95	2/15/02	94-40
4/26/94	Curtis School Roof	240,000	200,000		40,000	2/15/95	2/15/05	94-61
4/26/94	Nixon School Addition and Repair	5,211,000	3,530,000		1,681,000	2/15/95	2/15/05	94-62
4/27/94	Walkways: Old Lancaster, Mossman, Fairbank Rds	189,000		189,000	0		7/29/96	94-64
4/5/95	Goodnow Library	2,900,000			2,900,000			95-19
	Curtis/Noyes School Repairs	2,650,000			2,650,000			96-31
	Total Long Term Debt	19,136,000	11,610,000	201,000	7,325,000			

Annual Debt Service

Fiscal Year	Principal Due	Interest Due	Total	Principal Outstanding
1996	1,265,000	511,685	1,776,685	8,190,000
1997	1,215,000	431,620	1,646,620	6,975,000
1998	1,190,000	363,926	1,553,926	5,785,000
1999	1,165,000	299,845	1,464,845	4,620,000
2000	1,035,000	236,045	1,271,045	3,585,000
2001	835,000	181,018	1,016,018	2,750,000
2002	810,000	136,595	946,595	1,940,000
2003	460,000	101,850	561,850	1,480,000
2004	460,000	77,570	537,570	1,020,000
2005	360,000	53,005	413,005	660,000
2006	110,000	33,605	143,605	550,000
2007	110,000	27,665	137,665	440,000
2008	110,000	21,560	131,560	330,000
2009	110,000	15,400	125,400	220,000
2010	110,000	9,240	119,240	110,000
2011	110,000	3,080	113,080	0

*Schedule does not reflect School Building Assistance Reimbursements

Town of Sudbury

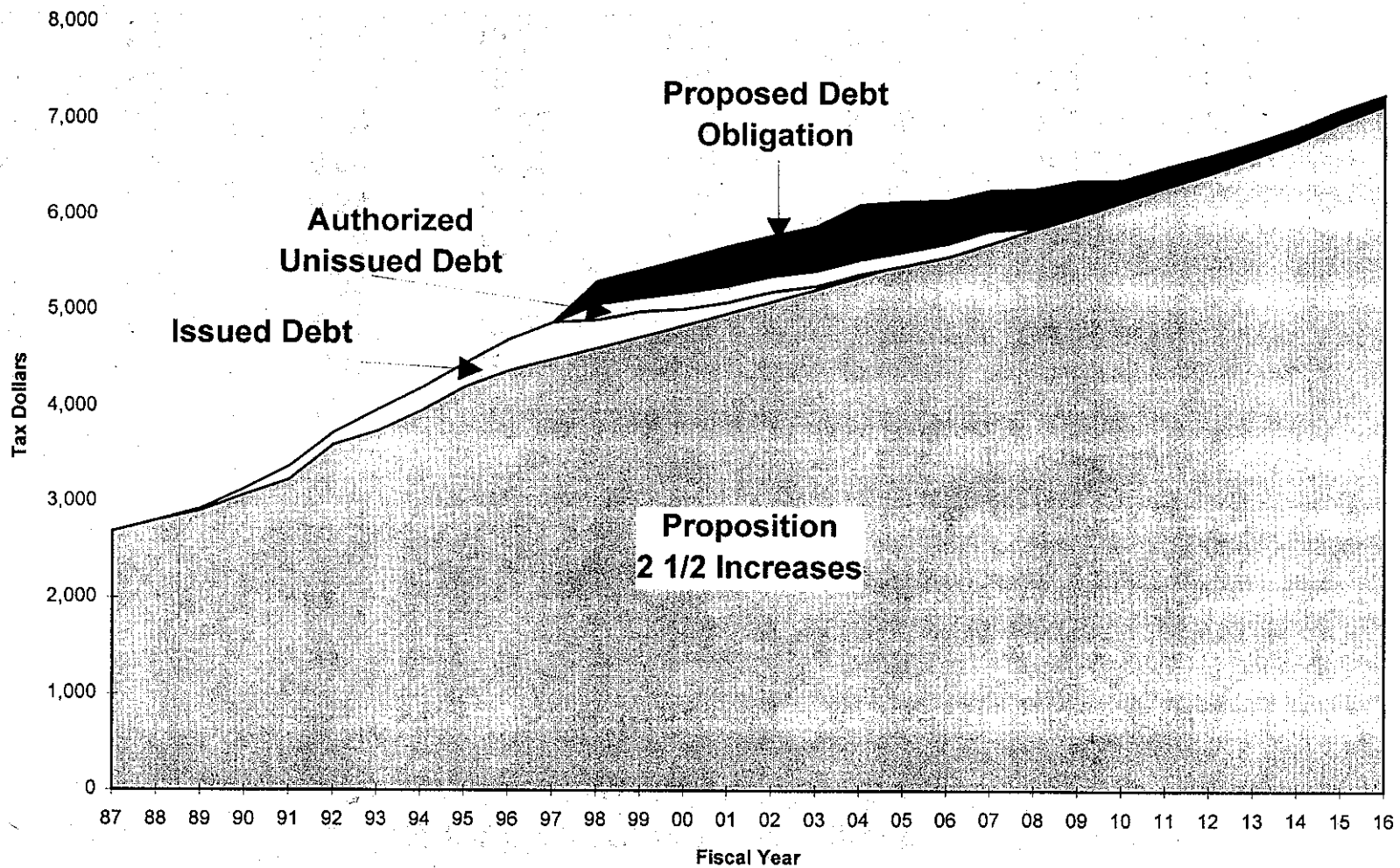
Debt Management Program

Tax Impact Worksheet

<i>Fiscal Year</i>	<i>A Current Tax Impact Per 1,000</i>	<i>B Current Exempted Debt</i>	<i>C Total Tax Rate Impact Per 1,000</i>	<i>D New Debt Impact Per 1,000</i>	<i>E Total Impact Per 1,000</i>	<i>Average House Value</i>	<i>% Change Per Year</i>	<i>Your House Value /1,000</i>
	(Actual)			(Actual)	(Actual)	(304,000)		
FY97	16.04		16.04		16.04	4,876.16		
	(Estimated)			(Estimated)	(Estimated)	(304,000)		
FY98	15.16	1.50	16.67	0.78	17.45	5,303.87	8.77%	
FY99	15.55	1.35	16.90	0.93	17.83	5,419.80	2.19%	
FY00	15.94	1.15	17.09	0.94	18.03	5,481.68	1.14%	
FY01	16.35	0.96	17.31	1.13	18.44	5,605.59	2.26%	
FY02	16.76	0.89	17.65	1.15	18.80	5,715.92	1.97%	
FY03	17.19	0.64	17.83	1.30	19.13	5,815.92	1.75%	
FY04	17.62	0.60	18.22	1.66	19.88	6,044.04	3.92%	
FY05	18.07	0.42	18.49	1.56	20.05	6,094.13	0.83%	
FY06	18.52	0.24	18.77	1.47	20.24	6,153.51	0.97%	
FY07	18.99	0.22	19.21	1.38	20.59	6,258.63	1.71%	

FC-36

Town of Sudbury
Debt Management Program
Tax Impact Analysis
(Average House)



Prepared by Treasurer and Assessor

Impact of Town Meeting Spending Articles on your Fiscal 1998 Tax Bill

Fiscal 1997 Property Assessment

	\$100,000	\$150,000	\$200,000	\$250,000	\$300,000	\$350,000	\$400,000	\$450,000	\$500,000	\$550,000	\$600,000
Fiscal 1997 Taxes	\$1,604	\$2,406	\$3,208	\$4,010	\$4,812	\$5,614	\$6,416	\$7,218	\$8,020	\$8,822	\$9,624
Expenditures											
\$10,000	\$0.58	\$0.87	\$1.16	\$1.45	\$1.74	\$2.03	\$2.32	\$2.61	\$2.90	\$3.19	\$3.48
\$25,000	\$1.45	\$2.18	\$2.90	\$3.63	\$4.35	\$5.08	\$5.80	\$6.53	\$7.25	\$7.98	\$8.70
\$50,000	\$2.90	\$4.35	\$5.80	\$7.25	\$8.70	\$10.15	\$11.60	\$13.05	\$14.50	\$15.95	\$17.40
\$75,000	\$4.35	\$6.53	\$8.70	\$10.88	\$13.05	\$15.23	\$17.40	\$19.58	\$21.75	\$23.93	\$26.10
\$100,000	\$5.80	\$8.70	\$11.60	\$14.50	\$17.40	\$20.30	\$23.20	\$26.10	\$29.00	\$31.90	\$34.80
\$200,000	\$11.60	\$17.40	\$23.20	\$29.00	\$34.80	\$40.60	\$46.40	\$52.20	\$58.00	\$63.80	\$69.60
\$300,000	\$17.40	\$26.10	\$34.80	\$43.50	\$52.20	\$60.90	\$69.60	\$78.30	\$87.00	\$95.70	\$104.40
\$400,000	\$23.20	\$34.80	\$46.40	\$58.00	\$69.60	\$81.20	\$92.80	\$104.40	\$116.00	\$127.60	\$139.20
\$500,000	\$29.00	\$43.50	\$58.00	\$72.50	\$87.00	\$101.50	\$116.00	\$130.50	\$145.00	\$159.50	\$174.00
\$600,000	\$34.80	\$52.20	\$69.60	\$87.00	\$104.40	\$121.80	\$139.20	\$156.60	\$174.00	\$191.40	\$208.80
\$700,000	\$40.60	\$60.90	\$81.20	\$101.50	\$121.80	\$142.10	\$162.40	\$182.70	\$203.00	\$223.30	\$243.60
\$800,000	\$46.40	\$69.60	\$92.80	\$116.00	\$139.20	\$162.40	\$185.60	\$208.80	\$232.00	\$255.20	\$278.40
\$900,000	\$52.20	\$78.30	\$104.40	\$130.50	\$156.60	\$182.70	\$208.80	\$234.90	\$261.00	\$287.10	\$313.20
\$1,000,000	\$58.00	\$87.00	\$116.00	\$145.00	\$174.00	\$203.00	\$232.00	\$261.00	\$290.00	\$319.00	\$348.00

Note:

If a proposed expenditure has a total cost of \$500,000 for example, which is to be spent in a single year, the impact on the tax bill is a one time cost which can be determined by finding the appropriate column & row on the chart.

For bonded articles which require a debt exemption, the impact on the tax bills will be spread over multiple years. For example, a bonded expense of fourteen million, may have an anual debt service cost of one million dollars per year.

Source: The Board of Assessors

APPENDIX I.

BUDGET TERMS AND DEFINITIONS

Abatements and Exemptions (previously called Overlay): Amount set by the Assessors to create a fund to cover abatements of (and exemptions from) real and personal tax assessments for the current year, and raised on the tax levy. An abatement is a reduction provided by the Assessors in the assessed tax because of bonafide specific conditions or situations not considered when the tax was levied. An exemption is provided for a variety of purposes, which include, but are not limited to: buildings/property used for religious, government, charity, or pollution control. In addition, exemptions may also be provided to the elderly, handicapped, and veterans under certain conditions.

Abatement Surplus: Accumulation of the surplus amounts of Abatements and Exemptions set aside by the Assessors each year to cover abatements of (and exemptions from) real estate and personal property tax assessments. The accumulated amount for previous years no longer committed for abatements may be used by vote of the Town Meeting.

Free Cash: The amount of money remaining (unreserved fund balance) after deducting from surplus revenue all uncollected taxes from prior years. Free Cash is certified by the Director of Accounts; any or all of the certified amount may be used to defray Town expenses by a vote of the Town Meeting.

Reserve Fund: An amount appropriated by the Annual Town Meeting for emergency or unforeseen purposes. The Finance Committee, by state law, is the sole custodian of the Reserve Fund and approves transfers from the Fund into the operating budgets throughout the year if: (1) the need for funds is of an emergency and/or unforeseen nature, and (2) if, in the judgment of the Finance Committee, the Town Meeting would approve such an expenditure if such a meeting was held. The Reserve Fund is, therefore, a mechanism for avoiding the necessity of frequent Special Town Meetings.

Cherry Sheet: Details of State and County charges and reimbursements used in determining the tax rate. Name derives from the color of the paper used.

Enterprise Fund: A separate fund, set up to provide a specific town service, whereby all direct and indirect/overhead costs of providing the service are funded in total from user charges. An appropriation for an enterprise fund is funded in total from enterprise fund revenue unless otherwise noted. Enterprise fund revenue used to fund services provided by other town departments will be shown in the warrant after the appropriation total for the department. An enterprise fund is supposed to fully disclose all costs and all revenue sources needed to provide a service.

Funding Sources for Expenditures: Authorizations for the Town to expend monies are made in the form of a motion at Town Meeting. The wording of the motions will specify the funding source; that is, the place from where money is going to come or will be raised. When a motion reads, to appropriate a sum of money without a source being identified, that amount will be included in the tax calculation, whereby the total of all sums to be appropriated will be reduced by an estimate of local and state revenue. The balance needed will be provided by property taxes. When items in the warrant are offset or raised from available funds, those items will also appear as offsets in the determination of the tax rate.

Stabilization Fund: Similar to a "savings account", this account has been used to fund large capital projects such as fire trucks and school roofs. A recent amendment to state law allows the Stabilization Fund to be used for the operating budget, as well as capital purchases; however, the Finance Committee would generally be reluctant to recommend doing so. Placing money into this fund requires a majority vote of Town Meeting while withdrawing from the Stabilization Fund requires a 2/3 vote of Town meeting.

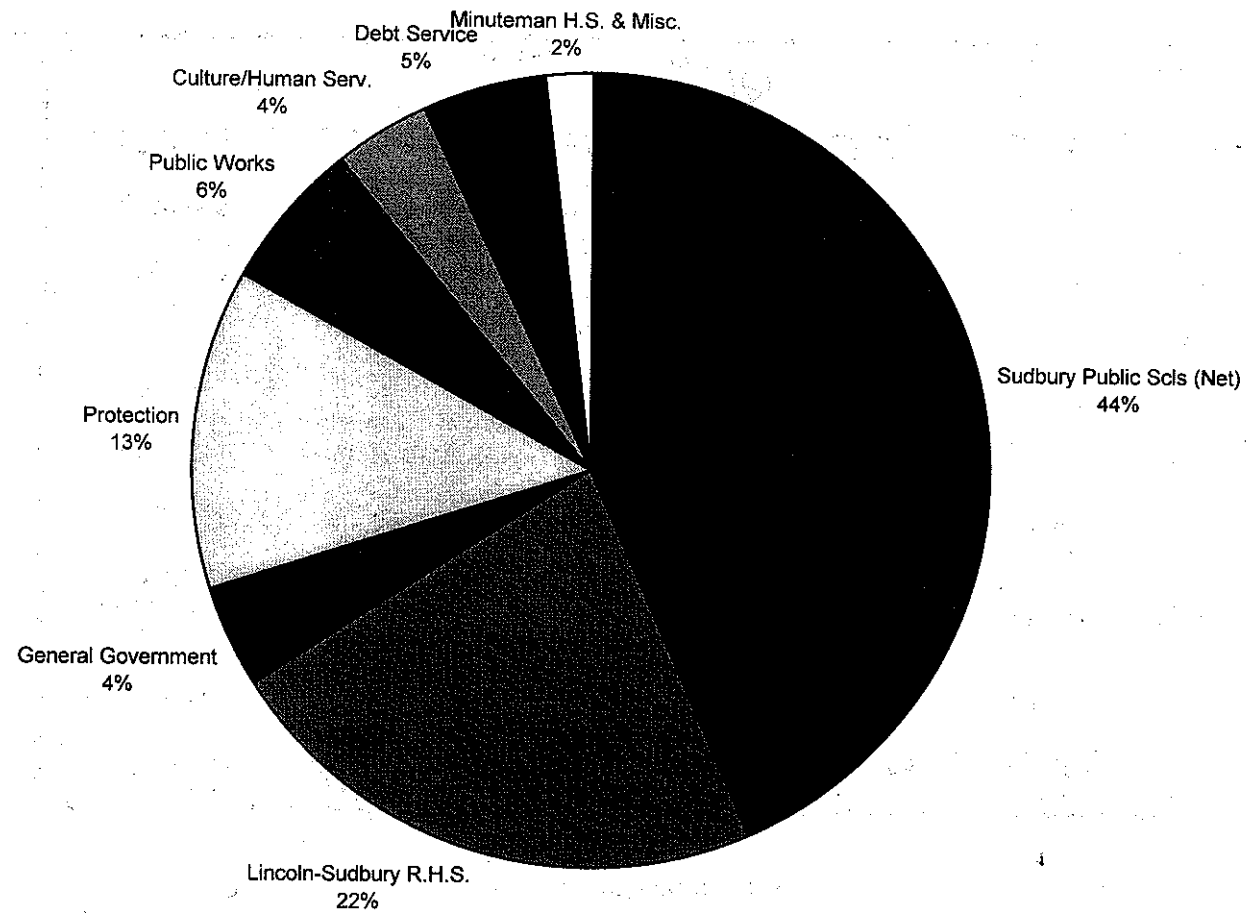
APPENDIX II.

TOTAL OPERATING COSTS BY DEPARTMENT

(Including Employee Benefits)

	Approp. FY97	Employee Benefits	Total FY97 Spending	% of 97 Budget	Fin. Com. Rec. FY98	Employee Benefits	Total FY98 Spending	% of 98 Budget	% Change 97 to 98
Sudbury Public Scis (Net)	\$13,217,482	\$1,398,741	\$14,616,223	41.18%	\$14,387,699	\$1,550,234	\$15,937,933	43.21%	9.04%
Lincoln-Sudbury R.H.S. (Sudbury Share:)	\$8,115,051 (85.89 %)	\$877,063 (Included)	\$8,115,051	22.86%	\$8,298,619 (85.02 %)	\$862,541 (Included)	\$8,298,619	22.50%	2.26%
General Government	\$1,297,784	\$236,186	\$1,533,970	4.32%	\$1,336,469	\$249,905	\$1,586,374	4.30%	3.42%
Public Safety	\$3,736,544	\$680,020	\$4,416,564	12.44%	\$4,031,630	\$753,870	\$4,785,500	12.97%	8.35%
Public Works	\$2,232,807	\$406,352	\$2,639,159	7.44%	\$1,886,501	\$352,755	\$2,239,256	6.07%	-15.15%
Human Services	\$328,182	\$59,726	\$387,908	1.09%	\$352,365	\$65,888	\$418,253	1.13%	7.82%
Culture & Recreation	\$840,259	\$152,920	\$993,179	2.80%	\$850,209	\$158,980	\$1,009,189	2.74%	1.61%
Debt Service	\$2,028,005	N/A	\$2,028,005	5.71%	\$1,888,614	N/A	\$1,888,614	5.12%	-6.87%
Minuteman H.S. & Misc.	\$762,592	N/A	\$762,592	2.15%	\$719,295	N/A	\$719,295	1.95%	-5.68%
TOTAL			\$35,492,651	100%			\$36,883,033	100%	3.92%

FY98 Recommended Spending



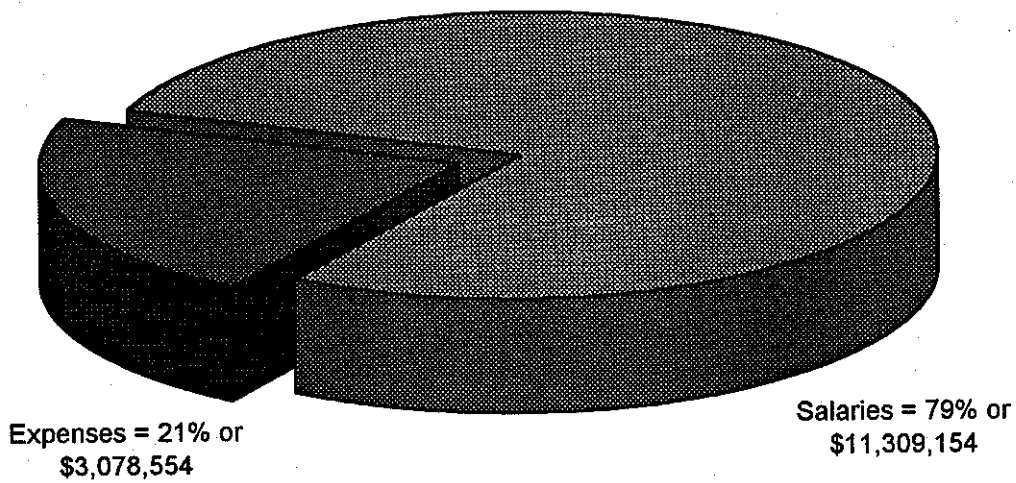
**APPENDIX III.
SUDBURY PUBLIC SCHOOLS
FY '98 BUDGET AS PROPOSED BY SUPERINTENDENT**

	FY 1996 Budget	FY 1996 Actual	FY 1997 Budget	FY 1998 Base Budget	Revision #1	Revision #2	FY 1998 Final Budget	\$ Change over FY 97	% Change over FY 97	FY 1997 Staff (FTE)	FY 1998 Staff (FTE)
Summary - Salaries											
System Administration	\$576,389	\$480,779	\$667,012	\$676,022	\$0	\$0	\$676,022	\$9,010	1.4%	14.50	13.20
Elementary Instruction	\$4,514,081	\$4,322,400	\$4,911,576	\$4,924,897	\$175,115	\$0	\$5,100,012	\$188,436	3.8%	122.13	125.99
Middle School Instruction	\$2,419,998	\$2,521,440	\$2,541,613	\$2,565,135	\$91,800	\$0	\$2,656,935	\$115,322	4.5%	55.16	57.56
Curriculum, Instruction, Technology	\$221,571	\$158,996	\$182,725	\$183,919	\$0	\$0	\$183,919	\$1,194	0.7%	4.50	4.50
PS/Special Ed Instruction	\$1,411,587	\$1,368,026	\$1,548,201	\$1,587,036	\$140,800	\$0	\$1,727,836	\$179,635	11.6%	49.30	56.07
Health & Transportation	\$357,403	\$208,049	\$395,897	\$450,254	\$0	\$0	\$450,254	\$54,357	13.7%	13.55	14.71
Plant Maintenance	\$466,280	\$469,042	\$496,845	\$530,737	\$30,300	\$0	\$561,037	\$64,192	12.9%	13.17	14.17
Other	\$191,925	\$155,684	\$232,944	\$289,990	\$0	\$0	\$289,990	\$57,046	24.5%	0.00	0.00
Total Salaries:	\$10,159,234	\$9,684,416	\$10,976,813	\$11,207,990	\$438,015	\$0	\$11,646,005	\$669,192	6.1%	272.31	286.20
Salary Offsets:	(\$287,113)		(\$330,054)	(\$336,851)	\$0	\$0	(\$336,851)	(\$6,797)	2.1%	-5.97	-5.97
Net Salaries:	\$9,872,121	\$9,684,416	\$10,646,759	\$10,871,139	\$438,015	\$0	\$11,309,154	\$662,395	6.2%	266.34	280.23

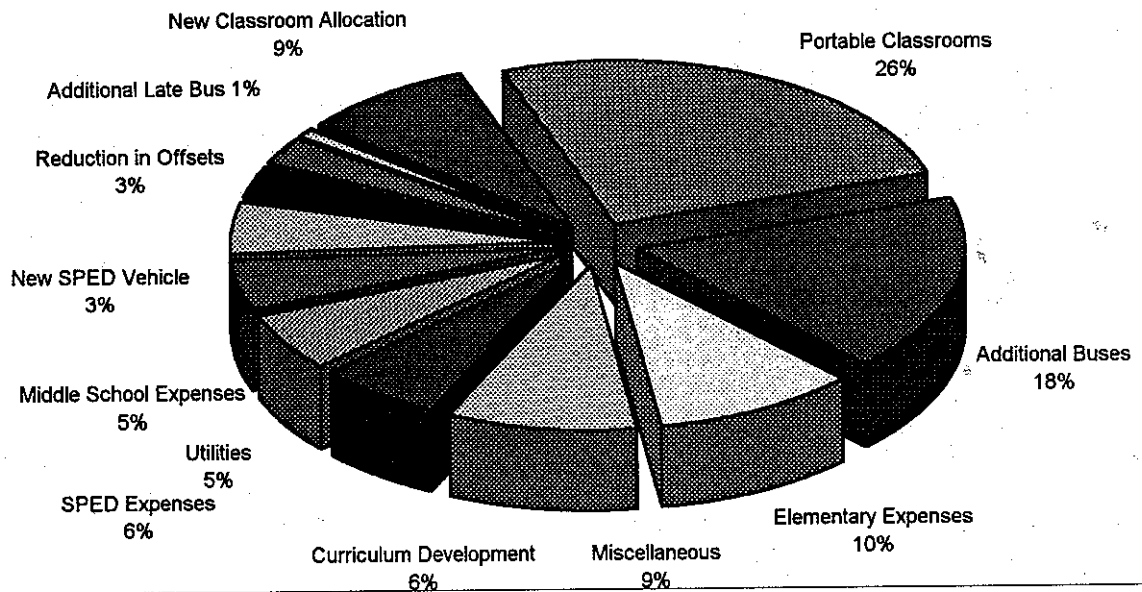
	FY 1996 Budget	FY 1996 Actual	FY 1997 Budget	FY 1998 Base Budget	Revision #1	Revision #2	FY 1998 Final Budget	\$ Change over FY 97	% Change over FY 97
Summary - Expenses									
System Administration	\$116,975	\$122,061	\$144,100	\$168,555	\$0	\$24,000	\$192,555	\$48,455	33.6%
Equipment	\$231,149	\$294,593	\$185,000	\$328,500	\$0	\$0	\$328,500	\$143,500	77.6%
Elementary Instruction	\$169,751	\$172,579	\$229,689	\$263,549	\$0	\$0	\$263,549	\$33,860	14.7%
Middle School Instruction	\$83,166	\$84,947	\$100,089	\$119,401	\$0	\$0	\$119,401	\$19,312	19.3%
Curriculum, Instruction, Technology	\$39,180	\$38,959	\$36,939	\$38,786	\$0	\$30,000	\$68,786	\$31,847	86.2%
PS/Special Ed Instruction	\$821,431	\$719,313	\$895,498	\$966,701	\$0	\$0	\$966,701	\$71,203	8.0%
Health & Transportation	\$522,895	\$448,342	\$546,500	\$650,601	\$5,184	\$0	\$655,785	\$109,285	20.0%
Utilities	\$293,900	\$337,345	\$350,700	\$376,000	\$0	\$0	\$376,000	\$25,300	7.2%
Plant Maintenance	\$195,000	\$228,450	\$216,508	\$219,568	\$0	\$0	\$219,568	\$3,060	1.4%
Total Expenses:	\$2,473,447	\$2,446,589	\$2,705,023	\$3,131,661	\$5,184	\$54,000	\$3,190,845	\$485,822	18.0%
Expense Offsets:	(\$203,300)		(\$134,300)	(\$112,300)	\$0	\$0	(\$112,300)	\$22,000	-16.4%
Net Expenses:	\$2,270,147	\$2,446,589	\$2,570,723	\$3,019,361	\$5,184	\$54,000	\$3,078,545	\$507,822	19.8%

Grand Total: Expense + Salary:	\$12,632,681	\$12,131,005	\$13,681,836	\$14,339,651	\$443,199	\$54,000	\$14,836,850	\$1,155,014	8.4%
Less: Total Offsets	(\$490,413)	\$0	(\$464,354)	(\$449,151)	\$0	\$0	(\$449,151)	\$15,203	-3.3%
Grand Total: Net School Spending:	\$12,142,268	\$12,131,005	\$13,217,482	\$13,890,500	\$443,199	\$54,000	\$14,387,699	\$1,170,217	8.9%

FY 1998 BUDGET PROPOSAL Total = \$14,387,699



FY 1998 Budget Increase in Expenses \$507,822



**APPENDIX IV.
LINCOLN-SADBURY REGIONAL SCHOOL DISTRICT
FY '98 PROPOSED BUDGET**

VOTED BY THE LINCOLN-SADBURY REGIONAL SCHOOL COMMITTEE
FEBRUARY 4, 1997

Administration:	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
School Committee	44,796	65,349	56,311	66,849	65,000
Administration	29,350	39,100	40,256	37,800	38,000
Business Office	13,163	17,200	14,854	18,300	18,500
Central Office	11,849	18,700	16,038	18,700	18,700
Administration Total	99,157	140,349	127,458	141,649	140,200

Instruction	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
Art	7,203	11,399	25,563	24,080	26,589
Computer	46,032	51,700	73,312	57,700	73,700
Drama	3,386	3,750	3,777	3,900	4,550
English	13,105	22,100	21,576	23,850	32,350
World Language	12,272	16,193	15,564	22,395	31,235
Health	3,695	4,650	3,890	4,800	0
History	12,473	16,150	16,268	20,250	21,750
Journalism	3,762	3,250	3,121	3,250	3,250
Mathematics	13,035	19,790	19,692	23,840	31,900
Music	23,940	20,510	21,745	20,375	20,725
Wellness	8,095	14,400	10,129	17,150	27,150
Science	18,406	22,928	23,329	25,455	35,588
Technology	6,414	9,535	7,760	11,060	12,485
Career Center	4,052	5,000	4,539	5,400	6,300
General Supplies	73,616	65,224	77,762	70,000	82,158
Instruction Total	249,484	286,579	328,027	333,505	409,730

Educational Support	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
House Services	24,234	24,200	20,658	35,100	27,800
Student Services	26,471	25,500	32,981	31,750	25,850
Audio-Visual	37,396	33,325	36,724	33,325	34,646
Library	18,657	19,995	19,931	20,970	27,074
Student Activities	13,691	15,650	13,166	16,150	16,150
Athletics	144,986	146,430	143,800	150,575	160,156
Transportation	223,988	229,750	215,671	215,000	205,500
Development	19,947	12,000	20,973	15,000	15,000
Ed Support Total	509,370	506,850	503,904	517,870	512,176

Operations	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
Custodial	30,371	169,950	163,567	180,000	180,500
Grounds	24,349	31,700	37,589	31,500	33,400
Maintenance	196,968	188,000	227,551	195,000	197,500
Utilities	312,892	327,000	294,636	342,700	350,700
Operations Total	564,581	716,650	723,343	749,200	762,100

Special Education	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
Local Services	73,635	52,600	43,614	60,375	68,650
Transportation	52,942	46,000	50,811	62,240	90,279
Out-of-District	626,662	670,598	639,798	790,350	781,639
Special Ed Total	753,240	769,198	734,223	912,965	940,568

Contingency	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
Contingency	37,751	50,250	0	50,250	50,250
Contingency Total	37,751	50,250	0	50,250	50,250

Salaries & Other Compensation:	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
Administration	498,206	524,613	519,139	539,381	535,420
Administrative Support	109,658	119,814	67,237	123,408	123,408
Professional Staff	4,455,437	4,834,059	4,730,158	5,136,308	5,562,207
Course Reimbursement	17,473	19,000	19,000	19,000	19,000
Curriculum Development	34,878	34,000	83,770	41,500	41,500
Extra Services	43,752	57,000	54,969	68,698	64,890
Educational Support	243,502	264,719	254,320	279,918	281,856
Substitutes	50,907	60,000	54,129	60,000	60,000
Clerical	422,014	435,066	431,298	451,413	450,488
Blg./Grds/Maint.	472,809	308,098	353,630	319,645	324,133
Coaches/Trainer	212,332	231,461	224,311	241,783	247,091
School-wide Salary Contingency	0	0	0	0	168,315
Unemployment	8,562	76,332	46,845	40,000	40,000
Salaries Total	6,569,529	6,964,162	6,838,805	7,321,054	7,918,308

Regional Fixed Costs	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
Insurance	32,392	50,000	32,002	45,000	45,000
Benefits	960,831	1,087,494	938,148	1,021,147	1,014,515
Fixed Costs Total	993,222	1,137,494	970,150	1,066,147	1,059,515
Debt/Stabilization	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
Renovation Debt	0	0	0	0	0
Boiler/Short Term	0	0	0	0	0
Boiler et al Debt	324,175	312,613	312,613	278,500	271,300
Stabilization	0	11,562	11,562	45,675	52,875
Total Debt/Stabiliz.	324,175	324,175	324,175	324,175	324,175
SCHOOL CHOICE	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
Tuition Assessment	10,090	15,015	10,771	5,005	5,005
Total School Choice	10,090	15,015	10,771	5,005	5,005
Other Equipment & Capital Projects	FY '95 Expenditure	FY '96 Budget	FY '96 Expenditure	FY '97 Budget	FY '98 Budget
Furniture	0	0	0	13,259	0
Telephone	0	0	0	66,000	0
Tractor	0	0	0	18,000	0
Fields Assessment	0	0	0	0	0
Multimedia Projector	0	0	0	0	0
Computers	10,000	0	0	0	0
Capital Project Total	10,000	0	0	97,259	0
TOTAL BUDGET	10,120,599	10,910,722	10,560,855	11,519,079	12,122,027
Less Estimated Receipts:	0	(150,700)		(154,700)	(195,575)
NET BUDGET	10,120,599	10,760,022	10,560,855	11,364,379	11,926,452
STATE AID REAPPORTIONMENT		(1,486,221.00) (286,092.50)		(1,598,582.00) (312,549.09)	(1,616,640.00) (464,572.20)
ASSESSMENT		8,987,708.50		9,453,247.91	9,845,239.80
LINCOLN ASSESSMENT		1,201,420.71		1,338,197.72	1,482,435.91
SUDBURY ASSESSMENT		7,786,287.79		8,115,050.19	8,362,803.89
TOTAL ASSESSMENT		8,987,708.50		9,453,247.91	9,845,239.80

**APPENDIX V.
MINUTEMAN TECH
FY '98 PROPOSED BUDGET**

	AMOUNT FY97	PROPOSED FY98	DIFFERENCE
PROGRAM AREA			
COMMERCIAL	95,890	97,540	1,650
TECHNOLOGY	147,698	169,443	21,745
AUTO/METALS	148,452	161,855	13,403
ACADEMIC	294,292	335,335	41,043
INSTRUCTIONAL SUB-TOTAL	686,332	764,173	77,841
SUPPORT			
Library	25,600	27,700	2,100
Audio-Visual	6,125	6,125	0
Television	400	100	(300)
Microcomputer Service	27,230	34,780	7,550
Duplicating Service	56,467	55,967	(500)
Special Education	8,670	9,700	1,030
Psychological Service	3,655	3,100	(555)
Guidance Service	15,933	15,933	0
Health Service	13,814	14,000	186
Principal's Office	90,100	90,100	0
Transportation	674,517	793,639	119,122
Vocation Coordination	7,650	7,650	0
Computer Service, Mini	88,785	54,432	(34,353)
Dean's Office	3,800	4,120	320
District Programs	82,720	85,920	3,200
Superintendent's Office	3,149	3,549	400
Planning Office	47,000	47,000	0
Business Office	17,150	18,050	900
Risk Insurance	121,600	130,664	9,064
Employee Benefits	1,050,790	908,989	(141,801)
Medicare	67,908	82,500	14,592
Maintenance	819,300	889,838	70,538
Debt Management	0	0	0
Equipment/Capital	206,477	423,720	217,243
Food Service	8,750	8,750	0
Support Sub-total	3,447,590	3,716,326	268,736
Salaries	7,724,649	8,124,298	399,649
TOTAL	11,858,571	12,604,797	746,226

Sudbury Assessment =

\$338,279

Number of Sudbury Students =

32.04 (full-time equivalent)

APPENDIX VI.

EMPLOYEE HEADCOUNT (Full Time Equivalents)

Cost Center	Approp. FY97	Fin Com Rec. FY98	Net Chg. 98 - 97	% Change 97 to 98	% of Total FTE's
Sudbury Public Scls (Net)	266.34	280.53	14.19	5.33%	48.10%
Lincoln-Sudbury R.H.S. (Total)	145.74	153.17	7.43	5.10%	
(Assessment)	125.18	130.23	5.05	4.03%	22.33%
Protection	79.41	79.41	0.00	0.00%	13.62%
Highway/Landfill	23.60	22.50	-1.10	-4.66%	3.86%
		**			
General Government	24.31	24.51	0.20	0.82%	4.20%
Finance	11.57	13.07	1.50	12.96%	2.24%
Library	12.12	12.12	0.00	0.00%	2.08%
Recreation	17.57	17.57	0.00	0.00%	3.01%
Health/Veterans	3.29	3.29	0.00	0.00%	0.56%
TOTAL	563.39	583.23	19.84	3.52%	100.00%

** Best estimate at this time. Will change due to landfill closing.

TOWN OF SUDBURY CAPITAL PLAN FY98 - 03

Department	Project Description	R/ NR	Dept. & LRPC Priority	Town Mgr. Rec.	Source of Funds	Total Cost	1998	1999	2000	2001	2002	2003
Council on Aging	Carpet. Repl.	R	D			7,000		7,000				
Subtotal						7,000		7,000				
Building	Repl. Head Cust. Van	R	A	A	Operating	10,000	10,000					
	Re-roof Hosm. House	NR	B			6,000		6,000				
	Rep. roof&paint ext.Flynn	NR	B			20,000			20,000			
	Compl. roof rep.-Flynn	NR	B			10,000				10,000		
Subtotal						46,000	10,000	6,000	20,000	10,000	0	0
Engineering	Town Eng. Vehicle		B			40,000		20,000				20,000
	Survey Vehicle		B			0	0				0	
	Walkways		B	A	Bond	29,300	6,600	7,500	4,000	6,000	4,200	1,000
Subtotal						69,300	6,600	27,500	4,000	6,000	4,200	21,000
Fire	Car 3	R	A	A	Operating	70,000	30,000					40,000
	Ambul.(not from taxes)	R	A/C	A	Ambulance	75,000	75,000					
	Pumper	NR/R	A	A	Operating	292,125	58,425	58,425	58,425	58,425	58,425	
	Ladder	NR	D			100,000			100,000			
	Refurbish Engine 1	NR	?			5,000		5,000				
	Refurbish Engine 2	NR	B			6,500			6,500			
	Refurbish Engine 3	NR	B			6,000		6,000				
	Repair Station 2-Floor	NR	B	A	Bond	65,000	65,000					
	Repair Station 2-Roof	NR	B	A	Bond	35,000	35,000					
	Repair Station 2-Paving	NR	B	A	Bond	7,500	7,500					
	Repair Station 3-Air Vent	NR	B	A	Operating	7,000	7,000					
	Repair Station3-Floor	NR	B			65,000			65,000			
	Car 1	NR	A			30,000			30,000			
	Engine 7	NR	?			40,000		40,000				
	Radio Consolidation	NR	?			50,000			50,000			
	Fire Hdqtrs. Paint	NR	B			25,000		15,000	10,000			
	Jaws of Life/Spreader (not from taxes)	NR	A	A	Ambulance	5,200	5,200					
Subtotal						884,325	283,125	124,425	319,925	58,425	58,425	40,000

TOWN OF SUDBURY CAPITAL PLAN FY98 - 03 (cont'd)												
Department	Project Description	R/ NR	Dept. & LRPC Rec.	Town Mgr. Priority	Source of Funds Rec.	Total Cost	1998	1999	2000	2001	2002	2003
Board of Health	Vehicle	R	A	A	Operating	16,000	16,000					
Subtotal						16,000	16,000					
Public Works	Plant Facilities	A	B	A		3,000,000	950,000	2,050,000	0	0	0	0
	Capital Equip. Repl.	B		B	Operating	1,392,000	102,000	250,000	280,000	285,000	245,000	230,000
	Pavement Mgmt. Plan	C	CH 90	A	Ch 90	4,100,000	1,100,000	600,000	600,000	600,000	600,000	600,000
	Roadwork, Drng.,	D	CH 90	A	Ch 90	450,000	75,000	75,000	75,000	75,000	75,000	75,000
	Walkways	E	B	A	Bond	536,250	101,250	125,000	92,000	143,500	62,500	12,000
Subtotal						9,478,250	2,328,250	3,100,000	1,047,000	1,103,500	982,500	917,000
Comm. for Preserv. & Managing Documents	Microfilm Rdr./Prntr.	NR	A	A	Operating	6,500	6,500					
Subtotal						6,500	6,500					
Goodnow Library	Library Renov./Expan.	NR	B	A		2,900,000	2,709,014	190,986	0	0	0	0
	Upgrade auto. terms.	R	A			34,600	0	16,000	10,600	8,000	0	0
Subtotal						2,934,600	2,709,014	206,986	10,600	8,000	0	0
Police	Replace Cruisers	R	0	A	Operating	794,500	82,500	118,000	128,000	138,000	148,000	158,000
Subtotal						794,500	104,500	118,000	128,000	138,000	148,000	158,000
Treasurer/Collector	Document Arch. & Strg.	NR	A	A	Operating	5,500	5,500					
Subtotal						5,500	5,500					
Computer Comm.	Technology Plan		A	A	Bond	937,280	394,288	427,988	115,004			
			(combined with school)									
Subtotal						942,780	399,788	427,988	115,004	0	0	0

TOWN OF SUDBURY CAPITAL PLAN FY98 - 03 (cont'd)												
Department	Project Description	R/ NR	Dept. & LRPC	Town Mgr.	Source of Funds	Total Cost	1998	1999	2000	2001	2002	2003
			Rec.	Priority	Rec.							
Park & Recreation	Dump Truck	R		B		26,000	26,000				0	
	Pick-up Truck	R				26,000					0	26,000
	Fairbank Lights	NR				10,000		10,000			0	
	Featherland-Rep/Reconst.	NR				40,000				40,000	0	
	Feeley-Repair/Recon.	NR				40,000			40,000			
	Fairbank-Repair	NR				25,000	0	25,000	0	0	0	0
	Featherland-Repair	NR				25,000	0	0	0	25,000	0	0
	Feeley	NR				5,000	0	0	0	0	0	5,000
	Toddler Plygrnd-Haskell	NR				15,000	0	15,000	0	0	0	0
	Field Development	NR	A	B	Bond	60,000	60,000	0	0	0	0	0
	Upgrade/Reconst.	NR				60,000	0	0	0	0	60,000	0
	Skating Area-Repaving	NR				15,000	0	0	15,000	0	0	0
Subtotal						347,000	86,000	50,000	55,000	65,000	60,000	31,000
School	Curtis Structural	NR	B	A	Bond	54,000	180,000	180,000	180,000	0	0	0
	Vehicle Replacement	R	O	A	Operating	210,000	35,000	35,000	35,000	35,000	70,000	0
	Roof Maint. Plan	R	A			0	0	30,000	0	30,000	0	0
	School Expansion			A	Bond	44,500,000	8,900,000	8,900,000	8,900,000	8,900,000	8,900,000	0
Subtotal						44,764,000	9,115,000	9,145,000	9,115,000	8,965,000	8,970,000	0
Bd of Selectmen	Town Offices Renov.	NR	A	A	Bond	1,500,000	0	750,000	750,000			
	Copier-Flynn w/trade-in	R	A	A	Operating	9,000	9,000	0	0			
	Postage Machine	NR	D			10,000	0	10,000	0			
Subtotal						1,519,000	9,000	760,000	750,000	0	0	0
Totals						61,814,755	15,079,277	13,972,899	11,584,529	10,353,925	10,223,125	1,167,000

APPENDIX VIII.

MANAGERS WITH SALARIES ABOVE \$50,000

FY97 APPROPRIATION*

TOWN

Police Chief	\$85,518
Town Manager	84,000
Police Lieutenant	77,701
Fire Chief	76,905
Town Engineer	68,837
Highway Surveyor	65,802
Health Director	56,996
Assessors/Appraiser	55,983
Library Director	55,692
Building Inspector	54,351
Treasurer/Collector	54,685

SUDBURY PUBLIC SCHOOLS

Superintendent	\$94,000
Principal, Curtis	80,750
Director, Special Ed. & Pupil Personnel	75,909
Principal, Haynes	75,407
Principal, Nixon	75,407
Director of Curriculum & Instruction	70,000
Director of Business & Finance	69,000
Principal, Noyes	67,000
Assistant Principal, Noyes	59,300
Education Technologies Manager	50,000

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

Superintendent/Principal	\$90,000
House masters (3)	73,324
Director of Student Services	73,324
Athletic Director	73,324
Business Manager/Treasurer	68,000
Coordinator of Instructional Systems	59,113

- * Salary is base pay plus career incentive for Police & Fire and longevity where applicable. Does not include any sick buyback, paid detail, paid holidays, health insurance, or other employee benefits.

**APPENDIX IX.
TOWN OF SUDBURY - FY97*
SCHEDULE A - CLASSIFICATION PLAN
SCHEDULE B - SALARY PLAN**

GRADE 1

GRADE 2

Clerk I
Switchboard Operator/Receptionist (not filled)

GRADE 3

Clerk II/Senior Clerk
Library Clerk
Recording Secretary

GRADE 4

Fire Dispatcher (40 hrs./wk.)
Library Technician
Secretary I
Van Driver, Sr. Center
Senior Data Processing Clerk
Grounds Person (40 hrs./wk.)
Maintenance Custodian (40 hrs./wk.)
Accounting Clerk

GRADE 5

Outreach Case Manager
Library Office Coordinator
Grounds Mechanic (40 hrs./wk.)
Census and Documentation Coordinator
Accounting Administrative Assistant
Part-Time Reference Librarian
Aquatic Coordinator
Benefits Coordinator
#Data Collector
#Recreation Office Coordinator

GRADE 6

Dog Officer
Police Dispatcher
Secretary/Legal Secretary
Secretary II/Office Supervisor
Grounds Foreman (40 hrs./wk.)
Board of Health Coordinator

Town Manager-Non Union-Contracted Position

THE FOLLOWING ARE UNION POSITIONS:

SUPERVISOR OF TOWN BUILDINGS
ASSESSOR/APPRaiser
LIBRARY DIRECTOR
SUPT. PARKS AND GROUNDS
TOWN PLANNER

GRADE 7

Assistant Assessor
Assistant Town Clerk
Assistant Children's Librarian
Head of Circulation, Library
Head of Technical Services, Library

GRADE 8

Conservation Coordinator
Director, Council on Aging
Assistant Town Accountant
Adult Services/Reference Librarian
Children's Librarian
Assistant Town Treasurer & Collector

Grade 9

Administrative Ass't to Board of Selectmen
Assistant Library Director (not filled)
Aquatic Director
#Technology Administrator

GRADE 10

Community Social Worker
Town Clerk

GRADE 11

Budget & Personnel Officer
Park & Recreation Director
#Town Accountant

GRADE 12

GRADE 13

GRADE 14

Highway Surveyor

GRADE 15

Fire Chief
Police Chief

GRADE 16

GRADE 17

DIRECTOR OF PUBLIC HEALTH
INSPECTOR OF BLDG./ZONING ENFORCEMENT AGENT
TOWN TREASURER/COLLECTOR
DIRECTOR OF FINANCE
TOWN ENGINEER

= NEW OR RECLASSIFIED POSITION BEGINNING FY98

ALL POSITIONS LISTED ABOVE ARE 35 HOURS PER WEEK UNLESS OTHERWISE NOTED. HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 35 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THOSE HOURLY RATES.

*AS OF FEBRUARY 1997, COLLECTIVE BARGAINING FOR FY98 AND BEYOND HAS NOT BEEN COMPLETED.

NON UNION SALARY GRID

FY 97: 7/1/96 - 6/30/97

	Minimum 1	2	3	4	5	6	Maximum 7
GRADE							
1	9.48	9.85	10.23	10.64	11.05	11.49	11.93
2	10.23 18,700	10.64 19,433	11.05 20,196	11.49 20,988	11.94 21,811	12.41 22,667	12.89 23,556
3	11.05 20,196	11.49 20,988	11.94 21,811	12.41 22,667	12.89 23,556	13.40 24,480	13.92 25,441
4	11.94 21,811	12.41 22,667	12.89 23,556	13.40 24,480	13.92 25,441	14.47 26,439	15.04 27,476
5	12.89 23,556	13.40 24,480	13.92 25,441	14.47 26,439	15.04 27,476	15.63 28,554	16.24 29,674
6	13.92 25,441	14.47 26,439	15.04 27,476	15.63 28,554	16.24 29,674	16.88 30,838	17.54 32,048
7	15.04 27,476	15.63 28,553	16.24 29,674	16.88 30,838	17.54 32,048	18.23 33,305	18.94 34,612
8	16.39 29,948	17.03 31,123	17.70 32,344	18.40 33,613	19.12 34,931	19.87 36,302	20.65 37,727
9	17.87 32,643	18.57 33,924	19.30 35,255	20.05 36,638	20.84 38,075	21.66 39,570	22.51 41,122
10	19.47 35,581	20.24 36,977	21.03 38,428	21.86 39,935	22.72 41,502	23.61 43,131	24.53 44,823
11	21.23 38,783	22.06 40,305	22.93 41,886	23.83 43,529	24.76 45,237	25.73 47,013	26.74 48,857
12	23.14 42,274	24.05 43,932	24.99 45,656	25.97 47,447	26.99 49,308	28.05 51,244	29.15 53,254
13	25.22 46,079	26.21 47,886	27.24 49,765	28.31 51,717	29.42 53,746	30.57 55,856	31.77 58,047
14	27.49 50,226	28.57 52,196	29.69 54,244	30.85 56,372	32.07 58,583	33.32 60,883	34.63 63,271
15	29.96 54,746	31.14 56,894	32.36 59,126	33.63 61,445	34.95 63,856	36.32 66,362	37.75 68,966
16	32.66 59,673	33.94 62,014	35.27 64,447	36.66 66,975	38.10 69,603	39.59 72,335	41.15 75,173
17	35.60 65,044	37.00 67,595	38.45 70,247	39.96 73,003	41.53 75,867	43.15 78,845	44.85 81,938

**NON UNION EMPLOYEES
INDIVIDUALLY RATED - FY97***

<u>Library</u>		<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>
• Library Page (Hourly)		\$ 6.56	\$ 6.85	\$ 7.08

Highway/Park and Recreation

- Temporary Laborer (Hourly): \$ 7.06 - \$ 8.60
- Temporary Snow Removal Equipment Operator (Hourly): \$ 8.50 - \$ 10.62

Recreation

	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>MAXIMUM</u>
• Camp Supervisor (Seasonal - Part Time)	\$2,559	2,665	2,794	2,936	3,086
• Teen Center Coordinator (Hourly):	\$12.62 - \$ 18.93				

Atkinson Pool

<u>POSITION</u>	<u>HOURLY RATED SALARY RANGE (PERMANENT PART-TIME & FEE FOR SERVICE)</u>									
• Lifeguard/Pool Receptionist	\$6.50	6.78	7.05	7.33	7.62	7.92	8.23	8.55	8.89	
• Childcare Helper	\$7.05	7.33	7.62	7.92	8.23	8.55	8.89	9.23	9.60	
• Receptionist Supervisor/ WSI Supervisor	\$8.23	8.55	8.89	9.23	9.60	9.98	10.36			

Single Rated:

	Min.						Max.
	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>
• Custodian (Hrly - 40 hrs.)	\$11.11	11.55	12.00	12.47	12.95	13.45	14.01
• Director of Veterans' Services	\$7,900/Year (beginning in FY98)						
• Census Taker	\$ 6.30/ Hour						
• Election Warden	6.30/ Hour						
• Election Clerk	6.30/ Hour						
• Deputy Election Warden	6.30/ Hour						
• Deputy Election Clerk	6.30/ Hour						
• Election Officer & Teller	5.98/ Hour						
• Plumbing Inspector	Fees						

*AS OF FEBRUARY 1997, COLLECTIVE BARGAINING FOR FY98 AND BEYOND HAS NOT BEEN COMPLETED.

FY97*

UNION EMPLOYEES

FIRE DEPARTMENT

	MIN	Step 1	Step 2	Step 3	MAX
Firefighter					
Annual	31,126	31,847	32,586	33,307	34,091
Hourly	14.20	14.53	14.86	15.19	15.55
Firefighter/EMT					
Annual	32,519	33,241	33,979	34,700	35,484
Hourly	14.83	15.16	15.50	15.83	16.19
Lieutenant					
Annual	34,706	35,510	36,333	37,138	38,012
Hourly	15.83	16.20	16.57	16.94	17.34
Lieutenant/EMT					
Annual	36,259	37,063	37,887	38,691	39,565
Hourly	16.54	16.91	17.28	17.65	18.05
Fire Captain					
Annual	38,697	39,594	40,512	41,409	42,383
Hourly	17.65	18.06	18.48	18.89	19.33
Fire Captain/EMT					
Annual	40,429	41,325	42,244	43,140	44,115
Hourly	18.44	18.85	19.27	19.68	20.12

SINGLE RATED:

Call Firefighter \$250 Annual Stipend and \$14.20/hr.

OTHER SINGLE RATED:

Fire Prevention Officer	\$ 700/Year
Fire Alarm Superintendent	700/Year
Master Mechanic	700/Year
Fire Dept. Training Officer	700/Year
Emerg. Med. Tech. Coord.	700/Year
Fire Alarm Foreman	400/Year

NOTE: HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 42 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

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FY97*

POLICE DEPARTMENT

	Hrs./Week	MIN	Step 1	Step 2	Step 3	MAX
Sergeant	37.33					
Hourly		19.84	20.31	20.78	21.25	21.68
Annual		38,679	39,574	40,500	41,412	42,238
Patrolman	37.33					
Hourly		16.54	16.92	17.32	17.72	18.06
Annual		32,231	32,975	33,752	34,511	35,197

Single Rated:

Matron	\$ 12.06/Hour
Crime Prevention Officer	700/Year
Photo/Fingerprint Officer	700/Year
Juvenile Officer	700/Year
Safety Officer	700/Year
Detective	700/Year
Training Officer	700/Year
Parking Clerk	700/Year
Mechanic	700/Year
Fire Arms Instructor	700/Year

NOTE: HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 37.33 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

SUDBURY SUPER. ASSOC.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Library Director	47,098	48,511	49,966	51,465	53,009	54,600
Director of Health	48,201	49,647	51,136	52,670	54,251	55,878
Town Engineer	58,052	59,794	61,588	63,435	65,338	67,298
Supt. Parks/Grds Mgmt. **	37,708	38,840	40,005	41,205	42,441	43,714
Asst Highway Surveyor	42,555	43,832	45,146	46,501	47,896	49,333
Highway Oper. Asst.	35,935	37,014	38,124	39,268	40,446	41,659
Building Inspector	46,883	48,290	49,739	51,231	52,768	54,351
Supv. of Town Bldgs. #	35,391	36,452	37,546	38,672	39,832	41,027
Assessor/Appraiser	46,885	48,291	49,740	51,232	52,769	54,352
Town Planner	49,958	51,457	53,001	54,591	56,228	57,915
Police Lt./Adm. Asst.	51,957	53,516	55,122	56,775	58,479	60,233
Dir. of Fin./Town Acct.	59,355	61,136	62,970	64,859	66,805	68,809
Treasurer/Collector	48,587	50,044	51,546	53,092	54,685	56,325

** THIS DOES NOT INCLUDE SALARY PAID BY LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT, IF ANY.

THIS DOES NOT INCLUDE \$10,440 PER YEAR AS WIRING INSPECTOR.

*AS OF FEBRUARY 1997, COLLECTIVE BARGAINING FOR FY98 AND BEYOND HAS NOT BEEN COMPLETED.

FY97*

ENGINEERING DEPARTMENT

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
E1 Eng Aide I	22,062	22,725	23,408	24,113	24,837	25,583
E2 Eng Aide II	25,370	26,133	26,916	27,727	28,557	29,415
E3 Eng Aide III	29,177	30,055	30,954	31,883	32,838	33,824
E4 Jr Civil Eng	33,554	34,561	35,595	36,664	37,764	38,896
E5 Civil Eng	37,750	38,881	40,053	41,251	42,488	43,762
E6 Sr Civil Eng	40,031	41,233	42,470	43,744	45,057	46,405
E7 Asst Town Eng	47,084	48,496	49,950	51,449	52,993	54,583

HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 40 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

HIGHWAY DEPARTMENT

	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
		After 6 mos.	After 1 yr.	After 2 yrs.	After 3 yrs.	After 4 yrs.	After 5 yrs.
Landfill Supervisor	32,032	32,994	33,983	35,003	36,052	37,135	38,437
Foreman, Hwy	31,402	32,056	32,758	33,411	34,079	34,758	35,978
Foreman, Tree/Cem	31,402	32,056	32,758	33,411	34,079	34,758	35,978
Master Mechanic	14.84	15.33	15.79	16.22	16.63	17.05	17.65
Asst Mechanic	14.17	14.67	15.13	15.56	15.96	16.39	16.96
Hvy Equip Oper	13.31	13.70	13.99	14.46	14.92	15.40	15.94
Tree Surgeon	13.31	13.70	13.99	14.46	14.92	15.40	15.94
Truck/Lt Equip Oper	12.51	12.84	13.19	13.44	13.71	13.99	14.48
Tree Climber	12.51	12.84	13.19	13.44	13.71	13.99	14.48
Hvy Laborer	11.79	12.13	12.40	12.72	13.06	13.40	13.87
Lt Laborer	10.76	11.05	11.30	11.60	11.89	12.20	12.63
Landfill Monitor	10.06						

HOURLY RATES ARE OBTAINED BY DIVIDING THE ANNUAL RATES BY 52.2 WEEKS AND 40 HOURS PER WEEK. OVERTIME PAY IS CALCULATED BY MULTIPLYING 1.5 TIMES THESE HOURLY RATES.

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1997 DOG LICENSES

LICENSING PERIOD - - - JANUARY 1st - DECEMBER 31st

To obtain or renew a dog license by mail, please fill out this form and mail it with your check to the Town Clerk, Town Hall, Sudbury. Evidence of dog having been vaccinated for rabies and spayed (or neutered) must be presented for licensing. Evidence may be veterinarian's certificate or a letter from veterinarian. A spay or neuter certificate **MUST** accompany the fee for a spayed or neutered dog licensed before in another community and being licensed in Sudbury for the first time. All evidence will be returned to dog owner.

In accordance with Town Bylaw V. sec. 3, as of the first day of April each year, owners of dogs shall be subject to a \$25 penalty for each unlicensed dog, in addition to the license fee.

OWNER'S NAME _____ TELEPHONE NO. _____

ADDRESS _____

NAME OF DOG _____ BREED _____ AGE _____ COLOR _____

MALE NEUTERED _____ MALE _____ FEMALE SPAYED _____ FEMALE _____
 \$6.00 \$10.00 \$6.00 \$10.00

VOLUNTEER TO SERVE YOUR TOWN! REGISTER NOW!

Following the conclusion of the Annual Town Meeting, the term in office of many persons currently serving on various boards and committees will expire. The Moderator and the Board of Selectmen will be looking for people to fill those vacancies. If you would like to serve on a Town committee, please fill in the form below and mail it to: Board of Selectmen, Town Hall, Sudbury, MA, 01776.

NAME _____ TEL. NO. _____

ADDRESS: _____ YRS. RES. _____

OCCUPATION: _____

EDUCATION/TRAINING: _____

EXPERIENCE IN GOV'T: _____

INDICATE INTERESTS BELOW:

___ Administration
 ___ Documents Preservation
 ___ Board of Appeals
 ___ Cable Television
 ___ Celebrations
 ___ Conservation
 ___ Cultural Affairs
 ___ Design Review Board
 ___ Disabilities Commission
 ___ Education
 ___ Elderly
 ___ Facilities

___ Finance
 ___ General
 ___ Health
 ___ Historical
 ___ Housing
 ___ Industrial Dev.
 ___ Landscaping (Town)
 ___ Library
 ___ Memorial Day
 ___ Negotiating Advisory
 ___ Anything (call Us!)

___ Parks and Recreation
 ___ Personnel
 ___ Planning
 ___ Regional
 ___ Resource Recovery
 ___ Town Report
 ___ Transportation
 ___ Veterans
 ___ Youth

MAP SHOWING LOCATION OF WARRANT ARTICLES

