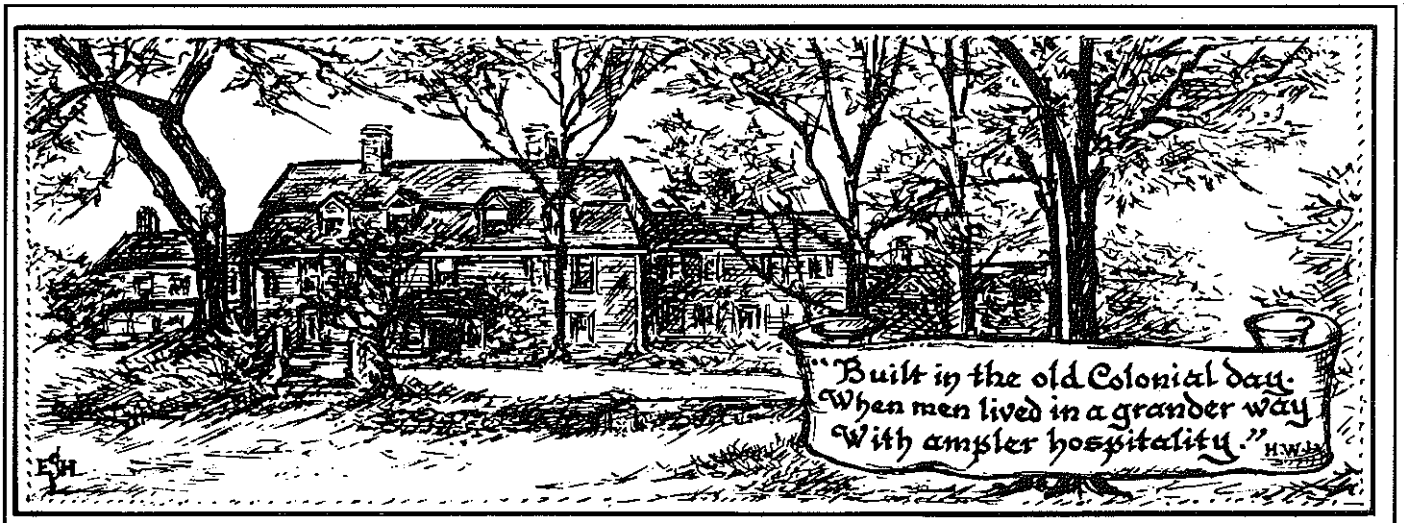


1996  
ANNUAL TOWN REPORT



357th Annual Report  
of the Town Officers of  
Sudbury, Massachusetts  
Year ending December 31, 1996

*Front Cover:*

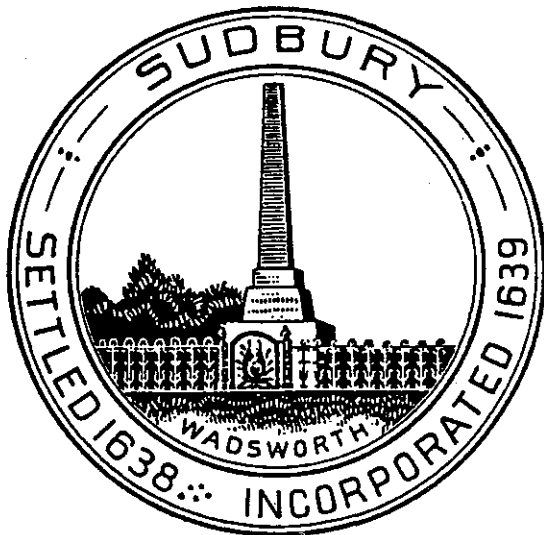
"Longfellow's Inn," from *Tales of The Wayside Inn.*  
in *Pen Drawings* by E. Helene Sherman  
Courtesy of the Estate of E. Helene Sherman and  
reprinted with the permission of Robert E. Massmann

*Title Page:*

Photo by Barbara Corrigan

*Back Cover:*

"Salamanders Crossing," drawing courtesy of  
Sudbury Conservation Commission



**Town of Sudbury  
Massachusetts 01776**

**1996 Annual Report**

Printed By Athol Press, Inc.

## IN MEMORIAM

***ARTHUR A. BABIGIAN (1932-1996)***

Sudbury Resident: 1962-1982  
Industrial Development Commission: 1971-1980  
Board of Assessors: 1972-1978

***RUTH M. BUXTON (1910-1996)***

Sudbury Resident: 1956-1971  
Teacher at Lincoln-Sudbury Regional High School: 1948-1971

***GEORGE A. COX (1923-1996)***

Moved to Sudbury: 1960  
Treasurer, Sudbury Water District: 1983-1996

***ERNEST T. FERGUSON (1919-1996)***

Sudbury Resident: 1944-1968  
Tree Warden and Gypsy Brown Tail Moth Superintendent: 1943-1947; 1957-1965  
Special Police Officer: 1945-1947

***ALAN H. GRATHWOHL (1934-1996)***

Sudbury Resident: 1972-1986  
Finance Committee: 1976-1979  
Sudbury Bus Transportation Committee: 1976  
Lincoln-Sudbury Regional High School District Committee: 1978-1986

***COL. PAUL J. LEAHY (1913 - 1996)***

Moved to Sudbury: 1968  
Council on Aging: 1973-1990  
Veterans Advisory Committee: 1973-1980  
Veterans Agent (Acting Temporary): 1980-1981  
Veterans Agent and Dir. of Veterans Services: 1981-1982  
Veterans Graves Officer: 1980-1992  
Assistant Registrar: 1984

***MARION L. LETTENY (1904-1996)***

Moved to Sudbury: 1966  
Council on Aging: 1973-1980

***E. HELENE SHERMAN (1908-1996)***

Moved to Sudbury: 1944  
Local Arts Council: 1980-1984  
Designer of Sudbury's Official Town Flag: 1994

***FRANCES B. WALKER (1917-1996)***

Moved to Sudbury: 1944  
School Secretary at Fairbank School and Peter Noyes School: 1959-1984

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## FEDERAL, STATE AND COUNTY OFFICIALS

		Residence	Office Tel. No.
<b>United States of America</b>			
President	William Clinton	Washington, DC	(202) 973-2600
Vice President	Albert Gore, Jr.		
Senators	Edward M. Kennedy	Boston	(617) 565-3170
	John F. Kerry	Boston	(617) 565-8519
Representative			
5th Congressional District	Martin T. Meehan	Lowell	(508) 459-0101
<b>Commonwealth of Massachusetts</b>			
Governor	William F. Weld	Cambridge	(617) 727-3600
Lieutenant Governor	A. Paul Cellucci	Hudson	(617) 727-7200
Secretary	William F. Galvin	Boston	(617) 727-9180
Treasurer and Receiver General	Joseph D. Malone	Watertown	(617) 367-6900
Auditor	A. Joseph DeNucci	Newton	(617) 727-2075
Attorney General	L. Scott Harshbarger	Cambridge	(617) 727-2200
Councillor			
3rd Councillor District	Cynthia S. Creem	Newton	(617) 727-2756
Senator			
5th Middlesex District	Susan Fargo	Lincoln	(617) 722-1572
Representative			
13th Middlesex District	Susan W. Pope	Wayland	(617) 722-7319
<b>Middlesex County</b>			
Commissioners	Francis X. Flaherty	Arlington	(617) 494-4110
	Edward J. Kennedy, Jr.	Lowell	(617) 494-4120
	Thomas J. Larkin	Bedford	(617) 494-4115
Clerk of Courts	Edward J. Sullivan	Cambridge	(617) 494-4010
Registrar of Deeds			
Middlesex South District	Eugene C. Brune	Somerville	(617) 494-4510
Treasurer	James E. Fahey, Jr.	Watertown	(617) 494-4125
Registry of Probate and Insolvency	Robert B. Antonelli	Woburn	(617) 494-4530
District Attorney	Thomas F. Reilly	Watertown	(617) 494-4050
Special Sheriff	James V. DiPaola	Malden	(617) 494-4400

NOTE: Officials in office as of January, 1997.

## SUDBURY AT A GLANCE

**SETTLED:** 1638 - Incorporated 1639; 357 years old in 1996

**POPULATION:** 16,079      Voters: 10,409 (October, 1996)

**AREA:** 24.7 Square Miles

**BUDGET FY 96-97:**

Operating Budget	\$35,504,008
Other appropriations	742,042
Borrowing	<u>\$2,650,000</u>
<b>TOTAL</b>	<b>\$38,896,050</b>

**TAX RATE:** 1995-96: \$15.46 Residential, \$22.30 Commercial/Ind./Pers. Property  
1996-97: \$16.04 Residential, \$23.14 Commercial/Ind./Pers. Property

**GOVERNMENT**      Open Town Meeting form of government

**PUBLIC LIBRARY:**      Goodnow Library, member of Minuteman Library Network

**SCHOOLS:**      Three elementary, one middle school, Lincoln-Sudbury Regional High School and Minuteman Science Technology High School

**PUBLIC SAFETY:**      Full-time Fire Department with three fire stations, also provides emergency ambulance service to hospitals  
Full-time Police Department

**RECREATION:**      Atkinson Town Pool, Teen Center, supervised summer playground program, tennis courts and instruction, life (exercise) course, senior citizen picnic, band concerts, July 4th celebration, golf tournament, facilities and programs for baseball, basketball, football, lacrosse, field hockey, hockey, ice skating, soccer, and softball.

**HOSPITALS WITHIN 10 MILES:**      Emerson Hospital, Concord  
Metrowest Medical Center/Framingham Union Campus, Framingham  
Marlborough Hospital, Marlborough

**HEALTH CARE SERVICES:**      Parmenter Health Services, Inc.

**HOUSES OF WORSHIP:**      Baptist, Catholic (2), Congregational, Episcopal, Church of New Jerusalem, Jewish (2), Lutheran, Methodist, Presbyterian, Unitarian, and Non-denominational

**UTILITIES:**      Electrical service, Boston Edison Company  
Natural Gas service, Boston Gas Company  
Water, Sudbury Water District  
Telephone service, New England Telephone  
Cable Television, Cablevision Systems Corp.

**TRANSPORTATION:**      Bus service to Boston and Northboro by Cavalier Coach, Corp.

## ELECTED TOWN OFFICIALS

(Effective after the  
Annual Election - March 25, 1996)

	<u>Term</u> <u>Expires</u>		<u>Term</u> <u>Expires</u>
<b>Assessors, Board of</b>		<b>Park and Recreation Commission</b>	
David E. Tucker (resigned)	1997	Thomas J. Biggins, III, Co-Chairman	1997
David G. Berry (app't 10/15/96)	1997	Donald R. Soule	1997
William J. Keller, Jr., Chairman	1998	Elizabeth J. Nikula	1998
Joseph H. Nugent	1999	Thomas Reihle, Co-Chairman	1998
		Patricia H. Burkhardt	1999
<b>Constables</b>		<b>Planning Board</b>	
Edward W. Connors	1997	Richard A. Brooks	1997
		William J. Cossart	1997
<b>Goodnow Library Trustee</b>		Carmine L. Gentile, Chairman	1998
David L. Levington	1997	John O. Rhome	1998
Ivan H. Lubash	1997	Lawrence W. O'Brien	1999
Phyllis A. Cullinane	1998		
Carol Hull	1998	<b>Selectmen, Board of</b>	
Thomas B. Arnold	1999	Maryann K. Clark	1997
Hans L. Lopater, Chairman	1999	Lawrence L. Blacker, Chairman	1998
		John C. Drobinski	1999
<b>Health, Board of</b>		<b>Sudbury Housing Authority</b>	
Michelle Stakutis	1997	Steven J. Swanger, Chairman	1997
Donald C. Kern	1998	John R. Heerwagen	1998
Hugh Caspe, Chairman	1999	Bettie H. Kornegay	1999
		Jeanne L. Rowlands	1999
<b>Highway Surveyor</b>		John C. Darcey	2001
Robert A. Noyes	1997		
<b>Lincoln-Sudbury Regional School District Committee</b>		<b>Sudbury School Committee</b>	
William C. Hewins	1997	Karen V. Krone, Chairman	1997
Sarah Cannon Holden, Chairman	1997	Gregory S. Lauer	1997
Donna K. Coutu	1998	Stephenie Kay Cook	1998
David P. Wilson	1998	William G. Braun	1999
Janet Miller	1999	Richard J. Robison	1999
Stephen Silverman	1999		
<b>Moderator</b>		<b>Water District Commissioners</b>	
Thomas G. Dignan, Jr.	1997	Lee H. Goodstone, Chairman	1997
		Robert H. Sheldon	1998
		Robert F. Boyle	1999



## APPOINTED TOWN OFFICIALS

(Effective May 1, 1996)

**Administrative Assistant to the  
Board of Selectmen**  
Janet Silva

**Affirmative Action Officer**  
Terri Ackerman

**Aging, Council on**  
Clayton F. Allen  
Josiah F. Frost  
William H. Maurhoff (res.)  
Louise J. O'Connor  
Carol Galloway Oram  
Joseph M. Proud  
Aruna D. Pundit  
Edward P. Rawson, Chairman  
Frank Ricciardi  
Anna B. Schoechert

**Aging, Council on, Director of**  
Ruth A. Griesel

**Americans with Disabilities Act  
(ADA) Coordinators**  
Terri Ackerman - employment compliance  
John B. Hepting - structural compliance

**Animals, Inspector of**  
Paula E. Adelson

**Appeals, Board of and Earth Removal Board Alternatives**  
Patrick J. Delaney, III, Chairman  
Marshall A. Karol  
Thomas W. H. Phelps  
Lawrence Shluger (res.)  
Eben B. Stevens (res.)  
Gilbert P. Wright, Jr. (7/22/96)

**Assessing, Director of**  
Daniel A. Loughlin

**Assessor, Assistant**  
Mary H. Walsh

**Auction Permit Agent**  
Janet Silva

**Bike Trail Committee**  
Gerald B. Berenson  
F. Daniel Buttner  
Ronald B. Conrado, Ex-officio  
Deborah Dineen, Ex-officio  
John C. Drobinski, Chairman  
David J. Roddy

**Budget and Personnel Officer**  
Terri Ackerman

**Buildings, Inspector of**  
John B. Hepting  
Earl D. Midgley, Deputy  
Charles F. Willett, Deputy-interim

**Cable Television Committee**  
Jacqueline Fergione (res.)  
Martin Greenstein  
M. Jacob Kuykendall, Chairman  
Hans L. Lopater  
Jon E. Perlman  
Harriet E. Rosenberg  
Mark Thompson, Ex-officio  
Frederick G. Walker, Ex-officio  
Jeffrey Winston

**Cemeteries, Superintendent**  
Robert A. Noyes

**Chief Procurement Officer**  
Steven L. Ledoux

**Civil Defense**  
Michael C. Dunne, Director  
Robert A. Noyes, Assistant Director  
Marvis M. Fickett, Radio Operator

**Community Social Worker**  
Martha E. Lynn

**Conservation Commission**

Cheryl J. Baggen  
 Parker L. Coddington  
 Bridget Hanson  
 Stephen M. Meyer, Chairman  
 Edward W. Pickering (res.)  
 Karen S. Riggert (res.)  
 Michael S. Stiller  
 Charles L. Zucker

**Conservation Coordinator**

Deborah Dineen

**Constables**

James D. Conboy  
 Curtis P. Donelan  
 Samuel P. Gorfinkle  
 Lawrence E. Hartnett, Jr.  
 Stephen P. LaRoche  
 Sean B. McCarthy  
 Theodore Milgroom  
 Jerrald M. Vengrow

**Design Review Board**

Michael F. Clark  
 Deborah Bulkley Kruskal  
 Trisha Hanlon  
 Virginia K. Lyons  
 Frank W. Riepe, Chairman

**Disability, Commission on**

Henry J. Chandonait  
 Ruth A. Griesel  
 Rosalie J. Johnson  
 Jacqueline McGuire  
 Irina Petsch-Schmid, Chairman  
 Mary T. Pihl  
 Robert B. Williams

**Dog Officer/Animal Control Officer**

Betsy M. DeWallace  
 Paula E. Adelson, Assistant

**Earth Removal Board and Board of Appeals Associates**

Andrew J. Fay  
 Paul S. Hovsepian  
 Jeffrey H. Jacobson, Chairman  
 Mark A. Kablack  
 Ronald E. Myrick (res. 2/20/96)  
 John F. Sylvia  
 Gilbert P. Wright, Jr. (7/22/96 apptd. to Bd. of Appeals)

**Election Officers - Democratic****Precinct One**

Warden - Ethel V. Johnson  
 Deputy Warden - Beverly Guild  
 Inspector - Elizabeth H. Swank  
 Deputy Inspector - Judith S. Gross  
 Additional Inspector - Carmel B. O'Connell  
 Deputy Additional Inspector - Susan F. Abrams

**Precinct Two**

Clerk - Vera R. Gazza  
 Deputy Clerk - Robert D. Abrams  
 Inspector - Sheila J. Boyce  
 Deputy Inspector - Marion F. Garrigan  
 Additional Inspector - Mary J. Skinnion  
 Deputy Additional Inspector - Ann Vanderslice

**Precinct Three**

Warden - Jo Ann Savoy  
 Deputy Warden - Paula E. Adelson  
 Inspector - Dorothy Burke  
 Deputy Inspector - Margaret B. Surwilo  
 Additional Inspector - Lorraine S. Knapp  
 Deputy Additional Inspector - Mary A. Pinto

**Precinct Four**

Clerk - Jeanne M. McCarthy  
 Deputy Clerk - Dorothy M. Sears  
 Inspector - Joanna C. S. Tober  
 Deputy Inspector - Helga Andrews  
 Additional Inspector - Margaret A. Sifferlen  
 Deputy Additional Inspector - Jacqueline A. Bausk

**Tellers**

Tina Ball  
 Sherrill P. Cline  
 G. Robert Evans  
 Linda Hench-Gentile  
 Rosalind Hill  
 Robert J. Marsh  
 Karen K. Moore  
 Lawrence W. O'Brien  
 Henry P. Sorett

**Emergency Inspectors**

Maureen Bannon  
 Mary T. Barrett  
 Joseph D. Bausk  
 Linda Bodoïn (res.)  
 Maureen A. Dolan  
 Eileen G. Glosky  
 Carmine L. Gentile  
 Suzanne Greenberg  
 Regina Hunter  
 Bertha Lessard  
 Mary Long  
 Christel E. McLeod  
 Barbara L. McDermott  
 Patrick J. McDermott  
 Judith A. Merra  
 Kathleen C. Precourt  
 Nancy J. Somers  
 Sylvia M. Throckmorton  
 Ellen Zellner

**Election Officers - Republican****Precinct One**

Warden - Louise P. Card  
 Deputy Warden - Jean A. Griffin  
 Inspector - Alice B. McMorrow  
 Deputy Inspector - Thalia Rasmussen  
 Additional Inspector - Rebecca Fairbank  
 Deputy Additional Inspector - Catherine M. Lyr

**Precinct Two**

Warden - Fay W. Hamilton  
 Deputy Warden - Roberta G. Cerul

Inspector - Janet G. Payson

Deputy Inspector - Kathleen R. Paderson

Additional Inspector - M. Patricia Becker

Deputy Additional Inspector - Catherine J. Stauffer

**Precinct Three**

Clerk - Jane P. Nixon

Deputy Clerk - Donald M. Stacey

Inspector - Nancy A. Bates

Deputy Inspector - Jacqueline P. Hauser

Additional Inspector - Madeline R. Gelsinon

Deputy Additional Inspector - Anna B. Schoechert

**Precinct Four**

Clerk - Elizabeth W. Newton

Deputy Clerk - Martha Reiss

Inspector - Eva Hole MacNeill

Deputy Inspector - Joan D. Irvin-Weston

Additional Inspector - Jodie E. Barnett

Deputy Additional Inspector - Marcia D. Fickett

**Tellers**

Cheryl Anderson  
 Mitchell Z. Bistany  
 Joseph E. Brown  
 Clifford A. Card  
 Paul Davis  
 Richard A. Hilperts  
 Harold J. Manley  
 John P. Nixon, Jr.  
 John G. Paderson  
 Robert T. Trimper

**Emergency Inspectors**

Catherine Baduski  
 M. Catherine Brown  
 Mary Caruso  
 Barbara Frizzell  
 Betsy M. Hunnewell  
 Marguerite E. Keith  
 Anita W. Lewtas  
 Dorothy W. Manley  
 Judy Ann Mitchell  
 Joanne K. Riddle

Sheila Sliwowski  
James A. Spiegel  
Margaret L. Tristan  
Robert A. Vannerson  
Sally B. Wadman  
Marjorie A. Walker  
Elizabeth J. Wallingford  
Thomas A. Weston

**Fair Housing Committee**

Virginia M. Allan  
Jody Kablack, Ex-officio  
Thomas W. H. Phelps  
Janice M. R. Robinson  
Steven L. Ledoux, Ex-officio

**Fair Housing Program, Director of**

Jody Kablack, Town Planner

**Fence Viewers**

Lawrence L. Blacker, Chairman  
Maryann K. Clark  
John C. Drobinski

**Finance Committee**

Karen Anderson-Palmer  
Michael L. Bayer  
James A. Carlton  
Thomas W. Duncan  
John McDonough  
Kathleen C. Precourt, Chairman  
Sheila A. Stewart  
Steven D. Stolle  
Steven R. Wishner

**Fire Department**

Michael C. Dunne, Chief and Forest Warden

**Fire Captains**

James Devoll II  
Peter Devoll  
Joseph Helms  
Gerald Spiller

**Fire Lieutenants**

Douglas Allan  
Michael Callahan  
Michael Carroll  
George Moore

**Full-time Firefighters**

George Abrahamson  
Robert Albee  
Francis Avery  
John Balben  
Gary Bardsley  
David Boyd  
Timothy Choate  
David Frost  
Peter Frost  
John Hanley  
Gary Isaacs  
Brian Lewis  
Kenneth MacLean  
William Miles  
Kevin Moreau  
George Place  
Robert Place  
Russell Place  
Stephen Reini  
Robert Row  
John Salmi  
Douglas Stone  
John Young  
David Ziehler

**Fire Dispatchers**

Jeffrey Gogan, Jr.  
Michael Murphy

**Call Firefighters**

Harold Cutler

**Fort Devens Sudbury Annex Task Force**

Lawrence L. Blacker, Chairman  
Deborah Dineen  
Juliet Gibbs  
Jo-Ann Howe  
Jody Kablack

Amy E. Lepak  
Robert C. Leupold, Ex-officio  
Carol Moehrke  
Patricia Savage

**Gas Fitting, Inspector of**  
Howard P. Porter

**Hazardous Waste Coordinator**  
Robert C. Leupold  
Michael C. Dunne, Alternate  
**Health, Director of**  
Robert C. Leupold

**Historic Districts Commission**  
Edwin A. Blackey, Jr.  
Alexander S. Frisch  
Louis H. Hough, Chairman  
William C. Schirmer

**Historical Commission**  
Clayton F. Allen  
Adolph P. Bahlkow  
Winifred C. Fitzgerald  
John Fraize  
Marilyn A. MacLean, Chairman  
Muriel C. Plonko  
Harriett P. Ritchie

**Hop Brook Ponds Study Committee**  
Doran Crouse (Marlboro)  
George D. Gustafson  
Patricia Huston  
Ursula Lyons  
Robert E. Maher  
Stephen M. Meyer, Chairman  
Marilyn Novak  
Stephen L. Parker  
Priscilla Ryder (Marlboro)

**Inclusionary Zoning Study Committee**  
Sandra M. Bell  
Richard A. Brooks  
Peter B. Endicott  
Jo-Ann Howe, Ex-officio

Laura T. Johnson  
Amy E. Lepak

**Industrial Development Commission**  
Joseph E. Brown  
Joseph A. Dudrick, Chairman  
Kenneth L. Ritchie  
Albert Y. C. Wong

**Insect Pest Control, Local Superintendent of**  
Robert A. Noyes

**Hazardous Waste Coordinator**  
Robert C. Leupold  
Michael C. Dunne, Alternate

**Juvenile Restitution Program Committee**  
Michael Freundlich, Chairman  
Rosaline R. Gurtler  
Nancy Schaffer  
Frank M. Vana  
N. Jane West Young

**Keeper of the Lockup**  
Peter B. Lembo

**Labor Relations Counsel**  
Richard W. Murphy, Esq.

**Library Director**  
William R. Talentino

**Lincoln-Sudbury Regional High School**  
Matthew King, Superintendent/Principal  
John M. Ritchie, Superintendent/Principal (7/1/96)

**Long Range Planning Committee**  
Charlotte Broussard  
John W. Burns (res.)  
Robert B. Graham  
Julieann E. Haugen  
L. William Katz, Chairman  
Herbert Shanzer

**Mass. Bay Transportation Authority**  
Steven L. Ledoux, Designee

**Memorial Day Committee**

Martha J. Coe  
George Cyr  
William R. Duckett, Chairman  
Winifred C. Grinnell  
Mary Jane Hillery  
Fred H. Hitchcock, Jr.  
Robert A. Maier

**Metropolitan Area Planning Council**

Richard A. Brooks, Designee

**Middlesex County Advisory Board**

Maryann K. Clark, Designee

**Minuteman Regional Vocational Technical  
School District**

Glenn L. Noland, Representative  
Ronald J. Fitzgerald, Superintendent

**Municipal Right-to-Know Coordinator**

Robert C. Leupold  
Michael C. Dunne, Alternate

**Negotiating Advisory Committee**

Edward S. Campbell  
Atty. Richard W. Murphy, Ex-officio  
Roy T. Sanford  
Marjorie R. Wallace, Chairman  
Steven R. Wishner

**Parking Clerk**

Mark R. Gainer

**Parks and Grounds Management,  
Superintendent of**

John B. Braim

**Parmenter Health Services, Inc.**

Cynthia Mayher, Director

**Permanent Building Committee**

Craig E. Blake  
James M. Cummings  
Bruce L. Ey, Chairman

Elaine L. Jones  
Michael E. Melnick  
Frank Schimmoller  
David Yankovich

**Permanent Landscape Committee**

Clayton F. Allen  
June E. Allen, Chairman  
Elizabeth B. Bishop  
Deborah Bulkley Kruskal  
Robert A. Noyes, Tree Warden

**Personnel Board**

William A. Clarke, Chairman  
Jane A. Evans  
Nicolo S. Lombardo  
Karen Paradies

**Planning Board Associate**

Vacancy

**Planning Board General Agent**

I. William Place

**Plumbing Inspector**

Howard P. Porter

**Deputy Plumbing and Gas Inspector**

William R. Hyson  
Edward C. Fredericks, Jr.

**Police Department**

Peter B. Lembo, Chief  
Ronald Nix, Lieutenant

**Police Sergeants**

Anthony M. Deldon  
Todd F. Eadie  
Peter F. Fadgen  
Thomas S. Miller  
Bruce G. Noah

**Police Officers**

Ronald B. Conrado  
Mitchel G. Caspe

Mark R. Gainer  
Richard J. Glavin  
Jeffrey F. Gogan  
Patricia A. Grigas (res.)  
John F. Harris  
Alan J. Hutchinson  
Peter T. Kempinski  
John A. Longo  
Michael A. Lucas  
Richard A. MacLean  
Neil E. McGilvray (Reserve officer til 11/1/96)  
Neil J. McGilvray, Jr.  
Richard S. Nix (Reserve officer til 5/22/96)  
Charles R. Quinn  
Michael R. Shaughnessy  
Wayne M. Shurling  
Raymond J. Spinelli, Jr.  
Michael L. Tuomi

**Reserve Police Officers**

Denise M. Keegan  
Wayne Michael Shurling  
Stephen J. Treacy

**Special Police Officers**

George T. Burney  
Allan C. Houghton  
George A. Moore  
Wayne Michael Shurling  
Peter J. Walsh

**Police Matrons**

Pamela L. Conrado  
Barbara A. Greenwood  
Carol Ann Greenwood

**Special Constable**

Joseph D. Bausk

**Special Constables, Non-paid**

Michael C. Dunne  
John B. Hepting  
Earl D. Midgley  
Arthur J. Richard

**Crossing Guards**

Richard Brackett  
Barbara A. Greenwood

**Pound Keeper**

Russell DiMauro

**Preservation and Management of  
Town Documents, Committee for the**

Curtis F. Garfield  
Victor J. Guethlen  
Russell P. Kirby  
Fred Lee Ford Swanson, Chairman  
Sally B. Wadman  
Town Clerk

**Recreation Director**

Patricia A. Savage

**Registrars, Board of**

Susan B. Bistany  
Lisa M. Evans  
Jeanne M. Maloney, Chairman  
Town Clerk

**Resource Recovery Committee**

Craig E. Blake, Chairman  
Mark A. Kablack  
Sue W. Pettengill  
David Yankovich

**Sanitary Landfill Agent**

Robert A. Noyes

**Sealer of Weights and Measures**

Courtney W. Atkinson

**Strategic Planning Committee**

Norman E. Burke  
Jane Coddington  
John C. Cutting  
Marianne D'Angelo  
Margaret Fredrickson  
Victor J. Guethlen

James H. Krumsiek  
R. Reed Lowry  
Geraldine Nogelo  
Eric D. Poch  
Esther Quaglia  
Kirsten Roopenian  
Thomas A. Scarlata  
Gregory Sobel  
Randy Stevens  
Michael L. Wilson  
Jared Yaffe

Committee Representatives

Hugh Caspe (Board of Health)  
Maryann K. Clark (Board of Selectmen)  
Stephanie K. Cook (Sudbury School Committee)  
William J. Cossart (Chamber of Commerce)  
Winifred Fitzgerald (Sudbury Historical Comm.)  
Ruth Griesel (Council on Aging)  
Bridget Hanson, M.D. (Conservation Comm.)  
William J. Keller, Jr. (Board of Assessors)  
Martha Landrigan (League of Women Voters)  
Lawrence W. O'Brien (Planning Board)  
Thomas W. H. Phelps (Board of Appeals)  
Thomas M. Reihle (Park & Recreation Comm.)  
Stephen Silverman (L-S School Committee)  
Sheila Stewart (Finance Committee)  
Steven J. Swanger (Sudbury Housing Authority)

Ex-officio Members

William J. Hurley (Sudbury School Supt.)  
Jody Kablack (Town Planner)  
Steven L. Ledoux (Town Manager)  
John M. Ritchie (L.S R.H.S. Supt.)

**Street Lighting Agent**

Robert A. Noyes

**Sudbury Cultural Council**

Geraldine Apostle  
Elizabeth Bernstein  
Dorothy R. Carter ('til 8-9-96)  
Ellen M. Given  
Donna Kruse, Chairman  
Janice Rudolf

**Sudbury Housing Authority,  
Executive Director of  
Jo-Ann Howe**

**Sudbury Housing Partnership Committee**  
No members

**Sudbury Schools Superintendent**  
William J. Hurley

**Sudbury Water District Water Resource  
Protection Committee**

Hugh Caspe  
Lael M. Meixsell  
Stephen M. Meyer  
James F. Occhialini  
Edward W. Pickering (Alt.)  
Robert H. Sheldon

**Sudbury Water District, Superintendent of**  
Richard P. Carroll

**Surveyor of Lumber & Measurer of Wood**  
Russell DiMauro

**Town Accountant/Director of Finance**  
James Vanar (res.)  
Suzanne L. Petersen, Assistant

**Town Buildings, Supervisor of**  
Arthur J. Richard

**Town Clerk**  
Kathleen D. Middleton (8/5/96)

**Town Clerk, Assistant**  
Kathleen D. Middleton  
Patricia Daley (8/26/96)

**Town Counsel**  
Paul L. Kenny

**Town Engineer**  
I. William Place  
Bruce A. Kankanpaa, Assistant



**Town Historian**  
Curtis F. Garfield

**Town Manager**  
Steven L. Ledoux

**Town Physicians**  
Melvyn W. Kramer  
Z. Stanley Taub

**Town Planner**  
Jody Kablack

**Town Report Committee**  
Mary Barnett  
Patricia A. Guthy  
Jane B. MacDonald  
Linda M. Wallace

**Town Treasurer and Collector**  
Mary Ellen Normen Dunn  
Leslie S. Schofield, Assistant

**Traffic Management Committee**  
Andrew S. Brooks  
Robert Reed Lowry  
Stephen D. Mecca  
Thomas W. H. Phelps, Chairman

**Tree Warden**  
Robert A. Noyes

**United Nations Day Chairman**  
Elaine K. McGrath

**Veterans' Advisory Committee**  
William R. Duckett  
Spencer R. Goldstein  
Ronald J. Griffin  
Winifred C. Grinnell  
Fred H. Hitchcock  
Edward P. Rawson  
Vincent P. Surwilo

**Veterans' Agent,  
Director of Veterans Services**  
Mary Jane Hillery

**Veterans' Graves Officer**  
Mary Jane Hillery

**Wayland-Sudbury Septage Disposal Facility  
Operational Review Committee**

Sudbury Reps.:

Robert K. Coe  
Robert A. Gottberg, Chairman  
Edward W. Pickering  
Theodore Vander-Els

Wayland Reps.:

William B. Gagnebin  
Herbert Jacobus  
Fred Pearson  
Paul Cincotta  
Christopher Woodcock, Vice Chairman

**Wiring Inspector**  
Arthur J. Richard  
David Cochran, Deputy

**Wood-Burning Stoves, Inspector of**  
Michael C. Dunne, Fire Chief

**Youth Commission**  
Ronald Conrado, Ex-officio  
Timothy B. Lee  
Thomas E. Lopez, Ex-officio  
Jane MODOONO, Ex-officio  
Neal A. Shifman, Chairman

**Zoning Enforcement Agent**  
John B. Hepting  
Earl D. Midgley, Deputy

**Zoning Enforcement Agent Field Agent**  
Clayton F. Allen

# ADMINISTRATION



*Board of Selectmen:*

*John Drobinski, Maryann Clark, Lawrence Blacker*

*Photo Courtesy of Clay Allen*

## Board of Selectmen

The Board of Selectmen hereby submits the 1996 reports of all elected and appointed town officials, boards, and committees, giving a summary of their activities and financial transactions in accordance with Article III, Section 2, of the Town By-laws.

For Sudbury, the year 1996 has brought with it one of the most significant changes in its 357-year history. In March, the Town Manager form of government was formally introduced with the hiring of the Town's first manager, Mr. Steven L. Ledoux. Mr. Ledoux brings to the Town both his professionalism and experience that he gained as the Town Manager in Williamstown, Massachusetts. The Board of Selectmen is pleased to report that the transition has gone smoothly.

With the new form of government the Selectmen have a greater responsibility for setting policy and less responsibility for the day-to-day functions of the Town.

At the beginning of the Town Manager's tenure, the Selectmen met with Mr. Ledoux and had a "goals session" wherein each of the Selectmen set forth the goals that we wanted our Town Manager to realize. The Selectmen used this opportunity to set some parameters on their own function. The Selectmen can report that this session was most helpful and that we believe that many of the ideas are moving forward. A listing of the goals established follows:

### Short-Term Goals

1. Develop process for Strategic Planning
2. Strengthen Town Finances
  - a) Create Finance Department
  - b) Develop performance based budget
  - c) Develop capital plan

3. Create Department of Public Works
  - a) Look at privatization opportunities
4. Review personnel system and policies
5. Develop Land Use Plan on Town-owned property
6. Improve coordination and communication between Town boards
7. Review efficiency of Town services
8. Finalize and implement Technology Master Plan

### Long-Term Goals

1. Pursue environmentally sound economic development
2. Study alternative sources of revenue
  - a) Town as entrepreneur

The Sudbury of today is not the Sudbury of five years ago and definitely not the Sudbury that many of you remember. Today, Sudbury is the place that we are proud to say is our home. However, the very things that brought us here - quality schools, open space, recreational facilities and sense of community - are threatened by rapid growth.

Our ever-increasing school population, the need to maintain our infrastructure and the desire to continue to provide the services that make Sudbury what it is, necessitate an introspective on what we are and where we are going.

To that end, the Selectmen have formed a committee made up of townspeople from all different perspectives. Old people, younger people, long-term residents and new arrivals have been appointed by the Selectmen to be on the Strategic Planning Committee. The purpose of the Committee is to establish a vision for Sudbury's future, and to create an atmosphere of community where all of its citizens move in the same direction. This will be quite a challenge since, too often in the past, it has been neighborhoods versus neighborhoods, families with school children versus those without, and commercial interests versus residential interests. In order to maintain and improve the services that the schools and Town provide, a common approach has to be established. As some other politician once said, "United we stand, divided we fall."

In this same vein the Selectmen have been active in working with the Investment Priorities Committee to develop a long-term capital budget. In the past, when a capital item arose it would be presented to Town Meeting.

If it had the appropriate constituency it would pass; if not, it would fail. Our walkway program is probably an excellent example of that. If a certain neighborhood could muster enough support it would get the walkway; if not, the residents continued to walk in the streets. This is not an approach that is responsible for the common good. The walkway program should be part of a capital plan. Over a period of time, the entire walkway system should be implemented. It should be approved en-mass and left to the Town officials to expend the money in such a manner as not to overly burden the tax rate. It is this type of approach that the Investment Priorities Committee hopes to bring to the 1997 Town Meeting.

Not all of the policy issues faced by the Selectmen are in the "philosophy" arena. During 1996 and continuing with 1997 the Selectmen will again be faced with the issue of refuse disposal. While the landfill is closed, the Town currently maintains a transfer station. The economics of the transfer station are not good. Escalating costs and fewer users are making the present transfer station arrangement untenable. Most residents have private trash pick-up and this was so even in the latter years of the open landfill. The Selectmen are working on determining the best alternative, which most likely will involve privately engaged and/or Town-contracted curbside trash collection.

We report the following activity during the past year:

**Grants and Gifts  
(Received Calendar 1996)**

Donations to the Council on Aging transportation program	\$2,985
Donations to the D.A.R.E. (Drug Abuse Resistance Education) program:	
From Berlin Auto Parts	2,910
From L.P.M. Holding Co., Inc.	1,500
From Sudbury Rotary Club	1,000
From Flaherty Media	20
From Kiwanis Club of Sudbury & Wayland	300
Donation from the Sudbury United Methodist Church Rebecca Circle for Selectmen's Discretionary Fund	495
Donations from Raytheon Company to Park and Recreation Comm. for Fairbank Community Center site improvements	5,000
Donation from Mellon Bank to Park and Recreation Comm. for its revolving fund programs	25
Donation from Noyes School Fifth Graders to Park and Recreation Comm. for its revolving fund programs	30
Donation from Laurie Loftus for Fire Dept. Ambulance Acct.	25
Donation from Our Lady of Fatima Parish for Fire Dept.	

Ambulance Acct.	250
Donation from Lincoln-Sudbury Town Employees Federal Credit Union for Technology Mgmt. Program	1,000
Donation from Sudbury Valley Trustees, Inc., for Technology Mgmt. Program	1,000
Donation from Sudbury Valley Trustees, Inc., for a special G.I.S. system project	575
Donation of a mobile radio from Voorhees Communication Co. for Fire Dept.	
Donation of a fire alarm box from Mr. and Mrs. K. Skaff for Fire Dept.	
Donation of 44 shares of Bank of Boston stock from Laurence and Dori Mariasis to the School Fund for computer equipment	
Donation of 40 shares of Intel Corp. stock from Charles and Patricia Nichols to the School Fund for computer software	
Grant from Northland Residential Co. for construction of a water main and pathway (Carding Mill & Southwest Estates)	15,000
Grant from Mass. Exec. Office of Public Safety for D.A.R.E.	12,000
Grant from The Sudbury Foundation for Technology Mgmt. Plan	500
Grant from The Sudbury Foundation for Sudbury history sequel	2,500
Grant from The Sudbury Foundation for Technology Mgmt. Program	25,000
Grant from the Mass. Dept. of Environmental Management for the Hop Brook Ponds System project	5,750
Grant from the Exec. Office of Public Safety to the Fire Dept. for school programs on fire prevention and safety	3,000

The Selectmen appreciate the many donations the Town has received over the course of the year to help support various Town services and undertakings. The Board wishes the public to know that such donations are tax deductible. Anyone interested in donating to the Town may wish to contact the Town Manager or Treasurer/Collector.

**Board of Selectmen Receipts  
July 1, 1995 - June 30, 1996**

Liquor License	\$35,633.37
Liquor License Application Fee	1,000.00
Common Victualler/Innkeeper License	700.00
Public Entertainment Licenses, Lord's Day	1,250.00
Weekday Entertainment Licenses	500.00
Auctioneer Permits	45.00
Automatic Amusement Devices	20.00
Automatic Amusement License Application	50.00
Used Car Licenses (Class II, Class III)	150.00
Storage Inflammables Application Fee	50.00
Cable Television Application Fee	100.00
Cable Television Franchise Fee	1,665.50
Rental of Town Buildings/Land	375.00
Pay Phone Commission	134.18
Taxi/Limousine License	25.00
Copying/Fax Charges	46.30
<b>TOTAL</b>	<b>\$41,744.35</b>

**Site Plan Special Permits**

The following action was taken on Site Plan Special Permit applications:

- 1) Bell Atlantic/NYNEX Mobile, 20 Boston Post Road (landfill site) - communications tower and equipment building (granted 2/12/96). [Decision not recorded and project has not gone forward because of lack of Board of Appeals permits.]
- 2) Sudbury Plaza Trust, 509 Boston Post Road - Star Market expansion (granted 2/26/96). [Applicant subsequently canceled plans and Decision was not recorded.]
- 3) Brunjes, Inc., d/b/a The Hitchcock Store, 348 Boston Post Road - construction of new store incorporating historic Wood-Davison House (granted 5/23/96).
- 4) WKOX (Fairbanks Communications), Town of Sudbury land off Rt. 117 (Town Property Map C11-301) - three radio towers and control building (denied 6/10/96).
- 5) William King, Foreign Performance Ltd., d/b/a Auto Diagnostic Center, 100 Boston Post Road - expansion of repair facilities, addition of gas pump islands and convenience store and related improvements (granted 8/26/96).
- 6) Biela Corporation, 119 Boston Post Road - change in use to automotive sales and repair business (withdrawn by applicant).
- 7) Sudbury Valley Trustees, Inc., 245 Dutton Road - parking area (withdrawn by applicant).

- 8) Cellco Partnership, d/b/a Bell Atlantic NYNEX Mobile, Water District land off Maynard Road (Town Property Map E07-003) - wireless communications facility involving placement of antennae at top of water tower and construction of equipment shelter (granted 12/30/96).

**G.L. Ch. 61A and 61B Purchase Options**

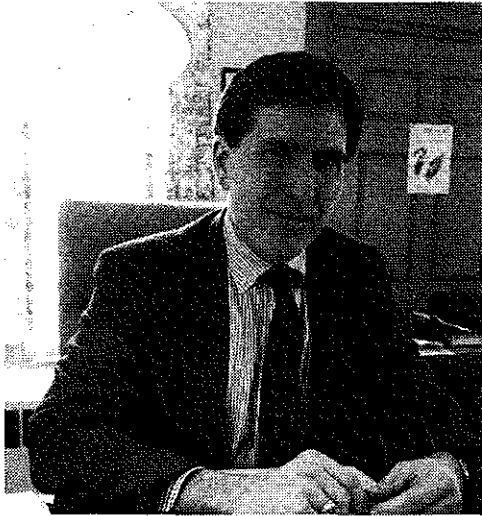
Two properties were offered to the Town for purchase under its right of first refusal pursuant to General Laws Chapter 61A and 61B, as follows: 1) under Ch. 61A, approximately 12.1 acres on the southerly side of Marlboro Road, owned by John W. Meachen, Jr., Brown Moore Meggs, Trustee of Meggs Family Trust and the President and Fellows of Harvard College; and 2) under Ch. 61A approximately 6.76 acres and under 61B approximately 6.10 acres on Fairbank Road, owned by John C. Cutting, Frank J. Cutting and Louise C. Dorian. Both offers were declined.

The Town, as one can see, has many challenges facing it. The Selectmen are confident that, with a concerned citizenry and talented staff, Sudbury will meet those challenges successfully.

We would like to thank the members of all Town boards, as well as the Town staff, for their hard work in making Sudbury a fine place to live.

Respectfully submitted,

**BOARD OF SELECTMEN**  
Lawrence L. Blacker, Chairman  
Maryann K. Clark  
John C. Drobinski



*Steve Ledoux, Town Manager*

## **Town Manager**

It is with great honor that I submit my first Town Report as Town Manager for the Town of Sudbury.

Having assumed the post on April 1, 1996, the past eight months have been a whirlwind of activity. Much time has been spent meeting citizens, learning about various Town operations and becoming acquainted with Town officials and employees.

Organizationally, this office has been studying the reconfiguration of two key functional areas of the Town; namely, Finance and Public Works. In 1997, a Finance Department will be created that incorporates the Accounting, Assessing, and Treasurer-Collector functions into one department under the supervision of a Finance Director. Similarly, a Department of Public Works will also be created in 1997 that incorporates Highway, Landfill, Engineering, and Park and Recreation Maintenance under a Public Works Director.

In addition, the Computer Advisory Committee, which consists of representatives of Town departments that are highly reliant on technology, has developed a Technology Management Plan to address the Town's short and long term technology needs. 1996 saw Phase I of the Plan implemented; namely, the linkage between the Flynn and Fairbank buildings. This \$98,000 project was supplemented through departmental contributions, as well as grants from The Sudbury Foundation, the Sudbury Valley Trustees, Inc., the Lincoln-Sudbury Town Employees Federal Credit Union and a \$6,773 transfer from the Reserve Fund.

1996 saw changes in Town staff as well. Kathleen Middleton was appointed as Town Clerk in July after serving as Acting Town Clerk for a year and one-half. James Vanar, Finance Director/Town Accountant, retired in October after fourteen and one-half years of service to the Town.

The handling of solid waste changed in 1996 also. The

Landfill officially closed in May and the Town commenced a transfer station operation. Trash is now being hauled to the SEMASS facility in Rochester, Massachusetts. At year's end, the Town has seen many residents contract with private haulers and fewer transfer sticker fees are being collected. The Town will be vigorously examining other solid waste options for 1997 and beyond.

As budgets are being prepared for FY98, a new budget process is in place for the Town. Because the Town Charter requires the Town Manager to present a recommended budget to the Finance Committee, the Town Manager will be presenting a unified Town budget that describes the Town's fiscal condition as well as a recommended budget. A six-year capital plan is being developed as well.

1997 will see great challenges for the Town. Extraordinary growth in the school age population will require a building expansion for our schools; the Highway Garage is a safety hazard and inadequate for a modern department. The Strategic Planning Committee, formed in the summer of 1996, will have its work cut out as it attempts to create a future vision for the community.

I would like to thank the Board of Selectmen, as well as all Town Employees, boards, and commissions, for making me feel welcome and the transition to a new form of government seamless.

Respectfully submitted,

Steven L. Ledoux, Town Manager

## **Personnel Board Report**

This has been a year of transition for the Personnel Board. Under the Town Manager form of government, the role of the Personnel Board was unclear, since many of the responsibilities of the Personnel Board under the old form of government now come directly under the purview of the Town Manager. Soon after Mr. Ledoux arrived, he met with the Board to discuss this issue. Mr. Ledoux expressed his desire for the Board to act in an advisory capacity to the Town Manager, reporting to him directly on such matters as personnel policies, procedures, and the salary classification grid. He also indicated for his desire for the Board to continue its role in hearing and settling employee grievances. With its role clarified, the Board and Mr. Ledoux have enjoyed an excellent working relationship.

In addition to its normal duties of hearing grievances and making salary recommendations, the Board spent a considerable amount of time reviewing the Employee Handbook and the Personnel Administration Plan. Most of the changes made to

these documents clarified policies that were unclear or ambiguous; however, some were changes in policies that the Board felt would better serve the Town of Sudbury and its employees.

The Personnel Board regrets the retirement of William Benoit who stepped down from the Board last May. Bill was an excellent member whose knowledge of labor law and forthright approach to problems and issues are missed on the Board. Bill's place on the Board remains unfilled and we invite applications from anyone interested in serving on the Board.

### **Negotiating Advisory Committee**

The Negotiating Advisory Committee (NAC) was relatively inactive for the first six months of 1996 because: 1) this was not a negotiating year; and 2) the committee wanted to focus attention on its role within the new structure of the Town Manager form of government. During the summer, the committee met with the Town Manager several times to provide a historical perspective on how negotiations had been conducted in the past, why the NAC was established - its role and responsibilities, the concerns of the taxpayers regarding labor negotiations and the negotiations process, and to review the process developed and followed in 1994. The NAC had several suggestions for improving the current negotiation sessions, based on the Town's 1994 experience. We reviewed the changes which needed to be made in the negotiating process under the revised form of government.

Negotiating was one of the critical aspects of the Town Manager's job description. In the previous negotiations, Selectman Blacker, along with Labor Counsel, negotiated the union contracts. This responsibility will now reside with the Town Manager. The NAC is continuing its commitment to total compensation and compliance with state statutes, which require all contracts to be presented to Town Meeting for funding before the settlements are binding on the Town. The union contracts which have been settled prior to Town Meeting will be presented to the Annual Town Meeting in April; all others will be presented at a Special Town Meeting at a later date.

The NAC continues to be an advisory committee to the Town Manager. The Town Manager will determine the NAC's future role in union negotiations.

### **Town Counsel**

This office was called upon to provide the normal day-to-day drafting of contracts, leases and opinions, including conflict of interest and open meeting law opinions for the town departments. In addition, there was the regular stream of requests for assistance in the implementation or enforcement of town by-laws and state statutes. Significant projects included the resolution of the Maynard Rod & Gun Club issue, closing of the town landfill, contract signing for solid waste disposal, and review of the Town's alcohol and drug policy for employees.

### **Town Moderator**

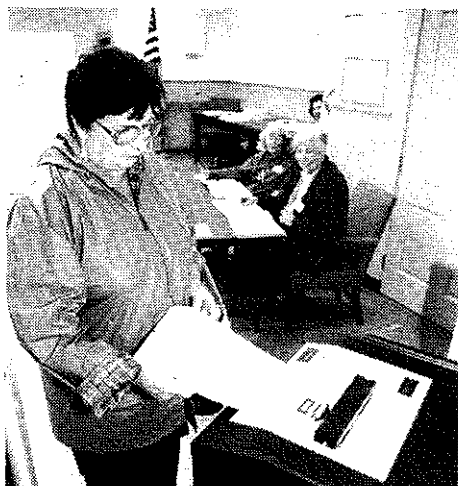
Sudbury's Annual Town Meeting was held beginning April 1, 1996; a total of 58 Articles were addressed. The voters considered, in addition to the budget, a large number of zoning articles, as well as an article dealing with Bylaw codification, numerous articles involving major repair or construction projects, and an article dealing with term limitations.

The moderator wishes to thank the many people who work so hard to see to it that the Town Meeting runs smoothly and efficiently.



*Emily Socha  
Grade 6*

# Town Clerk



*Voter Using New Accu-Vote Scanner  
Photo Courtesy of Town Crier*

This past year five elections and an election recount kept the Town Clerk and staff extremely busy. The Accu-Vote scanners used by voters for the first time in this year's elections significantly reduced the long lines experienced in the past State Elections. The new scanners can accommodate 60 voters at one time, as contrasted with the 23 voter capacity of the old lever machines. The polling location for precincts 3 & 4 was changed to the Town Hall for the last two elections due to insufficient parking at the Loring School. Because frequent changes in polling locations over the past several years resulted in voter confusion, it is hoped the Town will find a permanent solution for the problem. This past year the Town Clerk and staff were assisted by members of the selectmen, building, engineering, highway, police and school departments to ensure that the voters were provided with the necessary information regarding elections. Parking and safety concerns affecting both polling locations were addressed. This preparation and cooperation resulted in a smooth State Election day when eight thousand six hundred people (83% of Sudbury registered voters) came to the polls.

As the number of residents, as well as voters, continues to rise, this department's workload has increased. The Town Clerk's office is now fully staffed after a long period of being short a full-time person. We are addressing the back-log that has resulted from this situation and are striving to resolve it.

The 1997 Annual Town Census will be conducted using the State's Central Voter Registry (CVR). The new census format designed by the State looks slightly different from the form previously used in Sudbury, and the information requested will be somewhat different from past years.

The CVR, on a continuing basis, provides software upgrades, on-line user support, training manuals and training ses-

sions to augment the system's capabilities. In addition to the census module, from which a jury list is generated, a system overview includes voter registration certification/maintenance, poll support, voter activity reports, and petition/nomination data including signature verification. The CVR also has the ability to generate street, voter and resident indices and make them available to the Town either on hardcopy or diskette.

The CVR is committed to providing a system that will continue to evolve and improve to meet the needs of all towns and cities in the Commonwealth.

The following recent statistics are presented as a point of interest.

## Vital Statistics

	1991	1992	1993	1994	1995	1996*
Births	167	188	190	202	219	185
Deaths	91	86	107	68	74	66
Marriages	119	112	93	104	82	63

\*As of December 2, 1996

## Town Clerk Financial Report July 1995 - June 1996

Town Clerk Fees	\$ 11,563.92
List Of Persons	\$ 1,152.50
Voting List	\$ 124.00
Bylaws w/Zoning Map	\$ 1,567.50
Dog Fines & Duplicate Tags	\$ 555.00
Maps	\$ 69.00
Planning Board Rules & Regulations	\$ 230.00
Other	\$ 64.25
Copies	\$ 274.45
Dog Licenses Fees	\$ 2,218.50
Dog Licenses (1481)	\$ 7,471.50
Kennel Licenses Fees	\$ 3.00
Kennel Licenses (3)	\$ 122.00
Hunt & Fishing Licenses Fees	\$ 145.00
Hunt & Fish Licenses (282)	\$ 7,695.25
<b>TOTAL REVENUE</b>	<b>\$ 33,255.87</b>

# ELECTIONS

## Annual Town Election March 25, 1996

The Annual Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and precincts 3 & 4 voted at the Loring School on Woodside Road. The polls were open from 7 a.m. to 8 p.m. There were 1,163 votes cast representing 11% of the Town's 9,826 registered voters. There were four contested races. The final tabulation of votes was done at the Town Hall.

### Board of Selectmen: For Three Years

JOHN C. DROBINSKI	664
EDWARD T. SOOPER	463
WRITE-INS	1
BLANKS	35

### Board of Assessors: For Three Years

ALAN P. BASCOM	322
JOSEPH H. NUGENT, JR.	594
WRITE-INS	1
BLANKS	246

### Goodnow Library Trustees: For Three Years (Vote for two)

HANS J. LOPATER	755
THOMAS B. ARNOLD	721
WRITE-INS	2
BLANKS	848

### Board of Health: For Three Years

HUGH P. CASPE	746
WRITE-INS	11
BLANKS	406

### Moderator: For One Year

THOMAS G. DIGNAN, JR.	873
WRITE-INS	20
BLANKS	270

### Park & Recreation Commissioners: For Three Years

PATRICIA H. BURKHARDT	827
WRITE-INS	3
BLANKS	333

### Planning Board: For Three Years

LAWRENCE W. O'BRIEN	749
WRITE-INS	2
BLANKS	412

### Sudbury Housing Authority: For Five Years

SIDNEY WITTENBERG	431
JOHN DARCEY	481
WRITE-INS	6
BLANKS	245

### Sudbury Housing Authority: For Two Years

JOHN R. HEERWAGEN	770
WRITE-INS	3
BLANKS	390

### Sudbury School Committee: For Three Years (Vote for two)

WILLIAM G. BRAUN	703
RICHARD J. ROBISON	724
WRITE-INS	17
BLANKS	882

### Lincoln-Sudbury Regional District School Comm. For Three Years (Vote for two)

JANET C. MILLER	671
FRANCES CASPE	454
STEPHEN SILVERMAN	796
WRITE-INS	3
BLANKS	402

(Note: Members of Lincoln-Sudbury Regional District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above are those cast in Sudbury only.)

A true record, Attest:

Kathleen D. Middleton  
Assistant Town Clerk



**Special Town Election  
May 20, 1996**

The Special Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank facility on Fairbank Road and Precincts 3 & 4 voted at the Loring School on Woodside Road. The polls were open from 7 a.m. to 8 p.m. There were 2,234 votes cast, including 153 absentee ballots. This represented 22% of the Town's 9,971 registered voters. The results were announced by the Assistant Town Clerk, Kathleen D. Middleton, at 9:15 p.m. in the Town Hall.

**Question 1**

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to remodel or make extraordinary repairs to and purchase additional equipment for the Curtis Middle School, the Haynes Elementary School, and the Noyes Elementary School, including facility repairs, sky light repairs, restroom repairs, furniture replacement, and other building improvements including paving of parking lots and playgrounds, and all expenses connected therewith.

	Yes	No	Total
PCT. 1	463	158	621
PCT. 2	357	225	582
PCT. 3	345	203	548
PCT. 4	250	233	483
<b>TOTAL</b>	<b>1415</b>	<b>819</b>	<b>2234</b>

A true record, Attest:

Kathleen D. Middleton  
Assistant Town Clerk

**Presidential Primary  
March 5, 1996**

The Presidential Primary was held at two locations. Precincts 1 and 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 and 4 at the Loring School on Woodside Road. The polls were open from 7:00 a.m. until 8:00 p.m. The new Accu-Vote tabulating system was used with the results posted within 15 minutes.

There were 1343 Republican ballots cast including 72 absentee ballots, 360 Democratic ballots cast including 25 absentee ballots, and 1 Libertarian ballot cast. The total number of residents voting was 1704, which represented 17% of the 9986 registered voters.

**Democratic Ballot**

Presidential Preference Precincts	1	2	3	4	Total
Bill Clinton	80	103	84	64	331
Lyndon H. Larouche, Jr.	0	1	1	2	4
No Preference	6	1	3	4	14
Write-in	-	1	1	-	2
Blanks	4	3	0	2	9
<b>Total</b>	<b>90</b>	<b>109</b>	<b>89</b>	<b>72</b>	<b>360</b>

**State Committee Man  
(Fifth Middlesex District)**

Thomas Larkin	54	59	62	43	218
No Preference	-	-	-	-	-
Write-in	-	-	-	-	-
Blanks	36	50	27	29	142
<b>Total</b>	<b>90</b>	<b>109</b>	<b>89</b>	<b>72</b>	<b>360</b>

**State Committee Woman  
(Fifth Middlesex District)**

Virginia M. Allan	82	84	76	58	300
Susan R. Burstein	-	5	1	4	10
Carol Y. Mitchell	3	1	6	1	11
No Preference	-	-	-	-	-
Write-in	-	1	-	-	1
Blanks	5	18	6	9	38
<b>Total</b>	<b>90</b>	<b>109</b>	<b>89</b>	<b>72</b>	<b>360</b>

**Town Committee Precincts**

	1	2	3	4	Total
Henry P. Sorett	57	65	54	40	216
Carmine L. Gentile	62	73	61	45	241
Judith Deutsch	55	68	59	41	223
Virginia Allan	68	86	69	54	277
Helga Andrews	54	66	58	43	221
Lisa Evans	59	68	60	39	226
William Farrell	55	68	58	40	221
Maurice J. Fitzgerald	64	76	63	48	251
Winifred C. Fitzgerald	60	75	63	51	249
Eva Jane Fridman	53	63	56	38	210
Jonathan D. Fridman	53	63	56	36	208
Jeremy M. Glass	52	72	58	42	224
Beverly B. Guild	53	64	61	42	220
Hester M. Lewis	55	70	61	39	225
Fred Long	55	63	57	35	210
Mary Long	56	64	59	37	216
Jeanne M. Maloney	59	70	60	47	236
Rosalind T. Hill	58	69	60	41	228
Carl D. Offner	55	68	58	38	219
Dorothy M. Sears	57	72	59	47	235

Joann Savoy	60	72	61	47	240
Margaret Burns Surwilo	56	66	59	46	227
John F. Walsh, Jr.	52	70	58	38	218
Maxine T. Yarbrough	59	76	60	48	243
Mary T. Barrett	54	66	59	40	219
Lawrence W. O'Brien	54	68	61	39	222
Write-ins	2	4	3	3	12
Blanks	1673	2010	1564	1416	6663
<b>Total</b>	<b>3150</b>	<b>3815</b>	<b>3115</b>	<b>2520</b>	<b>12600</b>

### Republican Ballot

Presidential Preference Precincts	1	2	3	4	Total
Richard Lugar	9	7	4	9	29
Morry Taylor	0	0	0	0	0
Phil Gramm	1	0	1	0	2
Patrick J. Buchanan	38	49	56	36	179
Bob Dole	198	181	178	183	740
Steve Forbes	69	63	63	58	253
Lamar Alexander	25	23	30	27	105
Alan Keyes	2	4	7	4	17
Robert Dornan	0	0	0	0	0
No Preference	1	1	2	5	9
Write-in	0	0	3	2	5
Blanks	2	1	1	0	4
<b>Total</b>	<b>345</b>	<b>329</b>	<b>345</b>	<b>324</b>	<b>1343</b>

#### State Committee Man (Fifth Middlesex District)

David Railsback	78	89	92	85	344
Tom Valle	108	114	104	107	433
Write-in	2	2	2	1	7
Blanks	157	124	147	131	559
<b>Total</b>	<b>345</b>	<b>329</b>	<b>345</b>	<b>324</b>	<b>1343</b>

#### State Committee Woman (Fifth Middlesex District)

Martha Bradley-Roche	195	200	215	199	809
Judy L. Cypret	2	11	9	5	27
Margaret A. Fudge	12	12	8	11	43
Write-in	2	0	2	1	5
Blanks	134	106	111	108	459
<b>Total</b>	<b>345</b>	<b>329</b>	<b>345</b>	<b>324</b>	<b>1343</b>

#### Town Committee Precincts

	1	2	3	4	Total
Siobhan Hullinger	177	155	168	145	645
James Spiegel	191	153	165	150	659
Jeff Taylor	179	167	167	148	661
Maryann Clark	188	169	184	167	708

Madeline Gelsonon	181	163	178	166	688
Daniel Buttner	182	164	172	173	691
Roberta G. Cerul	179	161	170	162	672
Kathleen Paderson	178	157	165	151	651
John Paderson	178	152	160	149	639
Clifford Card	190	168	175	163	696
Anne N. Lehr	178	159	165	154	656
Clifford Askinazi	178	162	166	158	664
Lily A. Gordon	183	168	168	161	680
Susan Bistany	180	158	169	154	661
Arden MacNeill	180	156	170	155	661
Eva MacNeill	178	155	166	152	651
Mitchell Bistany	180	154	164	153	651
Betsy Hunnewell	187	155	178	157	677
Martha Bradley-Roche	181	158	176	159	674
Alan Marrone	183	177	180	163	703
Paul Davis	177	154	162	145	638
Susan Gorman	185	151	166	146	648
Cheryl Anderson	176	157	164	149	646
Frederic Smerlas	185	170	180	154	689
Kristine Smerlas	181	166	171	153	671
Robert Hunnewell	186	150	170	155	661
Beverly Mullen	190	161	187	170	708
Edith Hull	175	159	169	158	661
Mary Prince	177	153	164	148	642
Thomas Prince	175	151	161	147	634
Seaforth Lyle	177	161	162	150	650
Dale Mullen	182	157	180	160	679
Steven Roche	179	158	180	154	671
Write-ins					
Donald M. Stacey	1	11	6	2	20
Other	3	3	11	4	21
Blanks	6095	6242	6436	6205	24978
<b>Total</b>	<b>12075</b>	<b>11515</b>	<b>12075</b>	<b>11340</b>	<b>47005</b>

### Libertarian Ballot

#### Presidential Preference

Harry Browne	-
Rick Tompkins	-
Irwin Schiff	-
No Preference	1
Write-in	-
Blanks	-
<b>Total</b>	<b>1</b>

#### State Committee Man

Write-in	-
Blanks	1
<b>Total</b>	<b>1</b>

#### State Committee Woman

Write-in	-
Blanks	1
<b>Total</b>	<b>1</b>

A true record, attest:

Kathleen D. Middleton  
Assistant Town Clerk

**State Primary  
September 17, 1996**

The State Primary was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and precincts 3 & 4 at the Town Hall on Concord Road. The polls were open from 7 a.m. to 8 p.m. There were 983 votes cast representing 9.8% of the town's 10,006 registered voters. There were 344 Democratic votes cast, 635 Republican and 4 Libertarian. The final tabulation of votes was done at the Town Hall.

**DEMOCRATIC BALLOT    PCT.1   PCT.2   PCT.3   PCT.4   TOTAL**

**Senator in Congress**

John F. Kerry	71	88	61	82	302
Blanks	8	8	9	12	37
Write-in	-	2	2	1	5

**Representative in Congress**

Martin T. Meehan	67	89	62	85	303
Patrick M. Raymond	9	3	7	6	25
Blanks	3	6	3	4	16
Write-in	-	-	-	-	-

**Councillor**

Cynthia Stone Creem	54	71	46	58	229
Blanks	25	27	26	36	114
Write-in	-	-	-	1	1

**Senator in General Court**

Susan Fargo	63	81	56	71	271
Blanks	16	17	16	23	72
Write-in	-	-	-	1	1

**Representative in General Court**

Russell A. Ashton	55	69	44	66	234
Blanks	24	29	27	29	109
Write-in	-	-	1	-	1

**Register of Probate**

Robert B. Antonelli	11	13	4	10	38
John J. Buckley	2	3	5	9	19
Francis X. Flaherty	6	4	2	12	24
Diane Poulos Harpell	15	24	16	11	66
Marie E. Howe	5	14	3	1	23
Joyce E. Hurley	6	13	16	9	44
Ronald A. MacDonald	2	1	-	1	4
Wanda M. Milik	11	7	9	14	41
Blanks	21	19	17	28	85
Write-in	-	-	-	-	-

**County Treasurer**

James E. Fahey, Jr.	48	60	36	43	187
Warren R. McManus	12	8	10	16	46

Blanks	19	30	26	36	111
Write-in	-	-	-	-	-

**County Commissioner\*  
(vote for two)**

Thomas J. Larkin	30	30	24	29	113
Melissa Hurley	11	13	14	13	51
James P. Kennedy	6	9	4	10	29
Eleanor A. McGarry	8	21	7	12	48
Joseph W. Mullin	36	40	30	30	136
Edward J. Sullivan	3	8	6	14	31
Blanks	64	75	59	82	280
Write-in	-	-	-	-	-

**Sheriff**

James V. DiPaola	18	12	14	18	62
Leonard H. Golder	23	34	20	24	101
Edward J. Kennedy, Jr.	12	22	16	21	71
Edward J. Rideout	3	6	7	9	25
Blanks	23	24	15	23	85
Write-in	-	-	-	-	-

**REPUBLICAN BALLOT    PCT.1   PCT.2   PCT.3   PCT.4   TOTAL**

**Senator in Congress**

William F. Weld	125	124	109	149	507
Blanks	33	26	20	40	119
Write-in	-	1	7	1	9

**Representative in Congress**

No Candidate					
Blanks	150	145	130	184	609
Write-in	8	6	6	6	26

**Councillor**

No Candidate					
Blanks	153	149	134	186	622
Write-in	5	2	2	4	13

**Senator in General Court**

Hasty Evans	120	127	102	147	496
Blanks	36	24	33	43	136
Write-in	2	-	1	-	3

**Representative in General Court**

MaryAnn K. Clark	75	81	64	87	307
Susan W. Pope	80	67	67	98	312
Blanks	3	3	5	3	14
Write-in	-	-	-	2	2

**Register of Probate**

Donna M. Lambert	86	94	80	106	366
Blanks	72	57	56	82	267
Write-in	-	-	-	2	2

**County Treasurer**

No Candidate					
Blanks	153	146	133	181	613
Write-in	5	5	3	9	22

**County Commissioner**  
(vote for two)

Anthony G. Marino	67	52	42	53	214
Jerry Vengrow	69	82	69	93	313
Blanks	179	168	161	234	742
Write-in	1	-	-	-	1

**Sheriff**

Brad Bailey	85	95	82	104	366
Blanks	73	56	53	86	268
Write-in	-	-	1	-	1

**Libertarian Party**

No candidates ran for any of the positions

\* A Recount was conducted on Monday, September 30, 1996, for the position of County Commissioner on the Democratic Ballot. The recount was conducted at the request of candidates Melissa Hurley and Edward J. Sullivan. There was no change in the vote for the candidates in the contested race in Sudbury.

A true record, Attest:

Kathleen D. Middleton  
Town Clerk

**State Election**  
**November 5, 1996**

The State Election was held at two locations. Precincts 1 & 2 voted at the Fairbank Community Center on Fairbank Road and Precincts 3 & 4 voted at the Town Hall on Concord Road. The polls were open from 7 a.m. to 8 p.m. There were 8,648 votes cast representing 83% of the town's 10,409 registered voters. There were 791 absentee ballots cast. The final tabulation of votes was done at the Town Hall.

Electors of President and Vice President	Precinct				Total
	1	2	3	4	
Browne and Jorgensen	21	23	13	37	94
Clinton and Gore	1165	1302	1116	1250	4833
Dole and Kemp	873	713	788	733	3107
Hagelin and Tompkins	2	9	1	5	17
Moorehead and LaRiva	1	4	4	3	12
Perot and Choate	127	116	112	120	475
Write-ins					
Nadar and Laduke	-	-	3	-	3

Others	14	14	4	11	43
Blanks	14	15	11	24	64
Total	2217	2196	2052	2183	8648

**Senator in Congress**

John F. Kerry	936	1104	907	1039	3986
William F. Weld	1253	1046	1092	1078	4469
Susan C. Gallagher	12	28	35	45	120
Robert C. Stowe	2	1	3	1	7
Write-in	1	1	-	-	2
Blanks	13	16	15	20	64
Total	2217	2196	2052	2183	8648

**Representative in Congress**  
**(Fifth District)**

Martin T. Meehan	1465	1533	1357	1457	5812
Write-in	25	28	29	22	104
Blanks	727	633	665	703	2728
Total	2217	2194	2051	2182	8644

**Councillor**  
**(Third District)**

Cynthia Stone Creem	1167	1240	1102	1115	4624
Write-in	18	13	17	12	60
Blanks	1032	941	932	1055	3960
Total	2217	2194	2051	2182	8644

**Senator in General Court**  
**(Fifth Middlesex District)**

Hasty Evans	1334	1180	1153	1234	4901
Susan Fargo	783	906	809	852	3350
Write-in	1	-	1	-	2
Blanks	99	108	88	96	391
Total	2217	2194	2051	2182	8644

**Representative in General Court**  
**(Thirteenth Middlesex District)**

Russell A. Ashton	628	759	676	723	2786
Susan W. Pope	1375	1214	1164	1212	4965
Write-in	1	1	4	3	9
Blanks	213	220	207	244	884
Total	2217	2194	2051	2182	8644

**Register of Probate**  
**(Middlesex County)**

Donna M. Lambert	1208	1088	1110	1096	4502
Robert B. Antonelli	570	665	576	608	2419
Write-in	1	2	1	1	5
Blanks	438	439	364	477	1718
Total	2217	2194	2051	2182	8644

**County Treasurer  
(Middlesex County)**

James E. Fahey, Jr.	1185	1250	1116	1134	4685
Write-in	11	16	14	13	54
Blanks	1021	928	921	1035	3905
<b>Total</b>	<b>2217</b>	<b>2194</b>	<b>2051</b>	<b>2182</b>	<b>8644</b>

**County Commissioner-Vote for not more than two  
(Middlesex County)**

Thomas J. Larkin	821	890	786	853	3350
Anthony G. Marino	803	618	660	682	2763
Edward J. Sullivan	474	520	451	506	1951
Jerry Vengrow	706	613	659	611	2589
Write-in	1	1	2	-	4
Blanks	1629	1746	1544	1712	6631
<b>Total</b>	<b>4434</b>	<b>4388</b>	<b>4102</b>	<b>4364</b>	<b>17,288</b>

**Sheriff  
(Middlesex County)**

Brad Bailey	1107	961	989	988	4045
James V. DiPaola	702	796	708	736	2942
Write-in	2	2	3	-	7
Blanks	406	435	351	458	1650
<b>Total</b>	<b>2217</b>	<b>2194</b>	<b>2051</b>	<b>2182</b>	<b>8644</b>

**Question 1: Law Proposed by Initiative Petition**

Do you approve a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 1996?

**Summary**

This proposed law would prohibit the use of certain traps for fur-bearing mammals, prohibit certain methods of hunting bear or bobcat, and eliminates some restrictions on who may serve on the state Fisheries and Wildlife Board.

The proposed law would prohibit the use, setting, manufacture, or possession of any trap to capture fur-bearing mammals, except common mouse and rat traps, nets, and box or cage traps that confine a whole animal without grasping any part of it. Traps designed to grip an animal's body or body part, such as steel jaw leghold traps, padded leghold traps, and snares would be prohibited. Federal and state health officials could use such traps in case of a threat to human health or safety. Where a property owner had reasonably tried but failed to correct an animal problem on the property using a legal trap, the owner could apply for and the state Director of Fisheries and Wildlife could issue a permit to use a prohibited type of trap, except a leghold trap, for up to 30 days to correct the problem.

A person violating any of these requirements could be punished by a fine of between \$300 and \$1000, or imprisonment for up to 6 months, or both, for each prohibited trap and each day of violation. A person convicted for a second violation would be required to surrender, and could never again obtain, any trapping license or problem animal control permit.

The proposed law would also prohibit the pursuit or hunting of bear or bobcat with the aid of a dog or dogs. Hunting bear using any type of bait, lure, or attraction, or knowingly hunting bear in a baited area, would also be prohibited. The Director could allow the use of dogs or bait in legitimate scientific research projects and in order to control particular animals that posed a threat to human safety or that destroyed livestock, property, or crops.

Violators could be punished by a fine of between \$300 and \$1000, or imprisonment for up to 6 months, or both, for each violation. A person convicted for a second violation would be required to surrender, and could never again obtain, any hunting and dog training licenses and permits.

The proposed law would eliminate the requirement that five members of the state Fisheries and Wildlife Board have held sporting licenses in the state for five consecutive years and that four members represent fishing, hunting, and trapping interests.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

A YES VOTE would prohibit the use of certain traps for fur-bearing mammals, prohibit certain methods of hunting bear or bobcat and eliminate some restrictions on who may serve on the Fisheries and Wildlife Board.

A NO VOTE would make no change in the trapping or hunting laws, and would retain restrictions on who may serve on the Fisheries and Wildlife Board.

	Precinct				Total
	1	2	3	4	
YES	1299	1277	1252	1312	5140
NO	739	753	668	674	2834
BLANK	179	164	131	196	670
<b>TOTAL</b>	<b>2217</b>	<b>2194</b>	<b>2051</b>	<b>2182</b>	<b>8644</b>

**Question 2: This Question is Not Binding**

Shall the state representative from this district be instructed to vote in favor of legislation that:

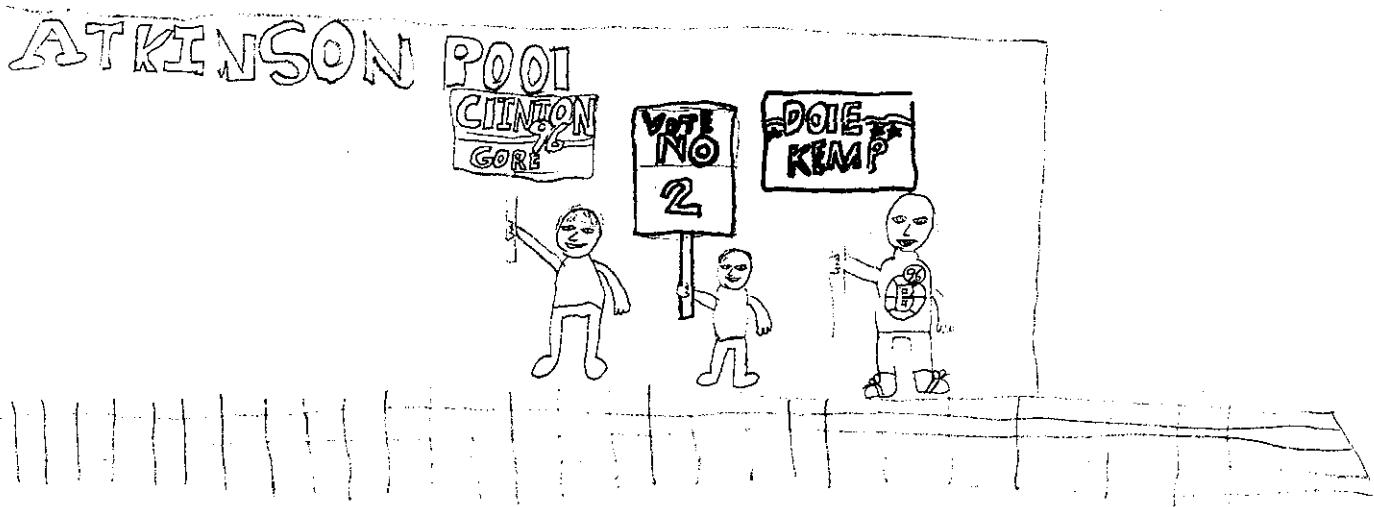
- Limits spending on political campaigns;
- Removes the influence of contributions by large donors; and
- Creates a level playing field for candidates and voters

	Precinct				
	1	2	3	4	Total
YES	1704	1699	1685	1686	6774
NO	257	233	170	192	852
BLANK	256	262	196	304	1018
TOTAL	2217	2194	2051	2182	8644

by providing the option of public financing to candidates who agree to strict spending limits?

A true record, Attest:

Kathleen D. Middleton  
Town Clerk



Artist Unknown

**Summary of 1996 Town Meetings**

The following is a summary prepared by the Board of Selectmen of the actions taken by the Annual Town Meeting on resolutions and articles in the warrant for that meeting. More detailed official Town Meeting Proceedings appear in a separate document, Part II of the Annual Town Report.

**Annual Town Meeting  
April 1, 2, 8, 9, 10, 22**

**IN MEMORIAM RESOLUTION:**

Resolved that the Town express its recognition and appreciation for the services and dedication to the Town of the following deceased citizens and employees: Arthur A. Babigian,

Milton D. Bartlett, Daniel D. Carter, Jean M. Corcoran, Alan H. Grathwohl, Burton H. Holmes, Joan A. Legere, Anthony G. Maiuri, Bradley W. Mattsen, Carmine Pinto, Nancy A. Valentino, Patricia Venne, and Frances B. Walker.

**Article 1.**

**HEAR REPORTS:**

Voted unanimously to accept reports of the town boards, commissions, officers and committees as printed in the 1995 Town Report.

**Article 2A.**

**FY96 BUDGET ADJUSTMENTS:**

Voted unanimously to amend the votes taken under Article 6, FY96 Budget, of the 1995 Annual Town Meeting, by adding to or deleting from line items thereunder by transfer between or among accounts or by transfer from available funds, as follows:

Amount	To	From
\$11,500	950-807 Transfer Accounts Reserve Fund	506 Town Clerk-Personal Services
\$28,500	950-807 Transfer Accounts Reserve Fund	Free Cash

**Article 2B.**

**FY96 SELECTMEN'S BUDGET:**

Indefinitely postponed a petition article to appropriate a sum of money not to exceed \$90,000, to be appropriated from the Retirement Fund and added to the Selectmen's FY96 Budget for severance pay.

**Article 3.**

**STABILIZATION FUND:**

Indefinitely postponed an article to appropriate \$77,219 or any other sum to be added to the Stabilization Fund.

**Article 4.**

**TRANSFER CH. 70 STATE AID TO SCHOOLS:**

Voted to allocate the additional \$50 per student voted by the State Legislature for Fiscal Year 1996 and appearing on the Town Cherry Sheet as Chapter 70 Aid in the amount of \$77,219, and appropriate this sum to the Sudbury Public School Operating Budget for Fiscal Year 1996 in addition to the sums appropriated at the Annual Town Meeting.

**Article 5.**

**UNPAID BILLS:**

Passed over, there being no unpaid bills.

**Article 6.**

**STREET ACCEPTANCES:**

Voted unanimously to accept the layouts of Codman Drive, Brownstone Lane, Bowker Drive, Saunders Road, and Ruddock Road (extension), and to appropriate \$400 therefor. [Note: Processing of the acceptance of Bowker Drive and Saunders Road was not finalized due to outstanding drainage issues. Later, only Codman Drive, Brownstone Lane and Ruddock Road (extension) were formalized as public ways by the Selectmen.]

**Article 7.**

**AMEND ZONING BYLAW, ART. IX. SEC. I, III. IV, V - ATTACHED SINGLE FAMILY HOUSING DEVELOPMENT FOR PERSONS AGE 55 AND OVER.**

Defeated a Planning Board article, as amended, to add provisions to the Zoning Bylaw to allow, as overlay districts in Residential Zones "A" and "C", Attached Single Family Housing Developments for Persons Age 55 and Over, when a Special Permit is granted by the Planning Board.

**Article 8.**

**AMEND ZONING BYLAW- DESIGNATE ATTACHED SINGLE FAMILY HOUSING DISTRICT PARCEL:**

Passed over a Petition article, based on proposal of the Green Company, to approve the site of approximately 45 acres of land owned by Weisblatt, Tippling Rock Trust, and others, located off Boston Post Road and Dudley Road, for attached housing for persons age 55 and over, as this article could not go forward without passage of the previous Article 7.

**Article 9.**

**BUDGET:**

Voted unanimously that the amount appropriated under the Budget not exceed the sum of \$35,504,008. And it was further voted unanimously to appropriate the sums of money set forth in the Warrant in the Finance Committee's recommended column with five exceptions. A summary of the FY96-97 Operating Budget appropriation votes follows:

DEPARTMENT	VOTED
300 Sudbury Schools	13,217,482
301 Lincoln-Sudbury Reg. H.S.	8,115,051
302 Minuteman Science-Tech. H.S.	364,195
122 Selectmen	247,240
131 Finance Committee	9,550
132 Finance Director	194,770
137 Assessors	185,162
138 Treasurer/Collector	226,532
151 Law	131,894
152 Personnel Board	5,694
158 Permanent Building Com	500
159 Com. for Pres. and Mgmt. of Town Documents	4,000
161 Town Clerk	162,239
171 Conservation Commission	47,467
172 Planning Board	68,495
173 Board of Appeals	11,791
210 Police	1,609,157

220 Fire	1,643,708
251 Building	460,715
292 Dog Officer	24,614
410 Engineering	264,243
420 Highway	1,359,165
430 Landfill Ent. Fund	479,195
510 Health	231,349
541 Council on Aging	85,347
542 Youth Commission	1,600
543 Veterans	9,886
610 Library	484,584
620 Park and Recreation	185,459
621 Atkinson Pool Ent. Fund	297,982
650 Historical Commission	1,500
651 Historic Districts Comm.	939
670 Cable Television Com.	800
710 Debt Service	2,028,005
900 Unclassified - Benefits	2,933,945
925 Unclassified - Operations	218,500
950 Transfer Accounts	191,253

**TOTAL \$35,504,008**

Part of this \$35,505,008 Budget to be raised by transfer of \$965,196 from Free Cash, \$282,610 from Abatement Surplus, \$74,226 from Ambulance Fund, \$7,500 from Dog Licenses, \$105,815 from Retirement Trust Fund, and use of \$847,966 in Enterprise Funds Receipts and Retained Earnings.

It was further unanimously voted that appropriations within departmental budgets under Personal Services, Expenses, Capital Spending, Snow and Ice, net Sudbury Public Schools, Sudbury Assessment (Schools), Total Debt Service, and Total Unclassified must be expended within those categories unless, in each instance, the Finance Committee grants prior approval; and that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations.

**Article 10.  
CHAPTER 90 HIGHWAY FUNDING:**

Voted unanimously to appropriate \$515,923 and any other Chapter 90 funding that may become available during FY96, to be expended under the Highway Surveyor for construction, reconstruction and maintenance projects of Town and County ways pursuant to Chapter 90 funding from the Commonwealth; and to authorize borrowing of said sums under MGL Ch. 44 s.6, in anticipation of reimbursement by the Commonwealth.

**Article 11.  
COUNCIL ON AGING REVOLVING FUND:**

Voted unanimously to authorize for FY97 the use of a revolving fund, established under G.L. Ch. 44, s.53E 1/2, by the Council on Aging for Senior Center classes and programs, to be funded by user fees collected; the amount to be expended not to exceed \$10,000.

**Article 12.  
SUDBURY SCHOOLS  
BUS REVOLVING FUND:**

Voted unanimously to authorize for FY97 the use of a revolving fund, established under G.L. Ch. 44, s.53E 1/2, by the Sudbury Schools, for providing additional or supplemental school transportation, to be funded by user fees collected; the amount to be expended not to exceed \$75,000.

**Article 13.  
SUDBURY SCHOOLS -  
MUSIC REVOLVING FUND:**

Voted unanimously to authorize for FY97 the use of a revolving fund, established under G.L. Ch. 44, s.53E 1/2, by the Sudbury Schools, for providing additional or supplemental school music instruction, to be funded by user fees collected; the amount to be expended not to exceed \$35,000.

**Article 14.  
SUDBURY SCHOOLS -  
EARLY CHILDHOOD REVOLVING FUND:**

Voted unanimously to authorize for FY97 the use of a revolving fund, established under G.L. Ch. 44, s.53E 1/2, by the Sudbury Schools, for providing additional or supplemental early childhood instruction, to be funded by tuition collected; the amount to be expended not to exceed \$20,000.

**Article 15.  
AMEND BYLAWS, ART. 1.1 - TOWN MEETINGS:**

Voted unanimously to amend Article I, Section I, of the Town Bylaws, by deleting "the Town Clerk and" in the second sentence, and by deleting the third sentence in its entirety, thus bringing this bylaw into conformance with the so-called Town Manager Special Act which specifies that the position of Town Clerk be appointed by the Town Manager, not elected.



**Article 16.**

**AMEND BYLAWS, ART. III.9 - TOWN AFFAIRS:**

Voted unanimously to make a technical correction to Article III, Section 9, of the Town Bylaws, by deleting the words "except that the simultaneous holding of two offices from among Treasurer, Tax Collector, and Town Clerk will be permitted" from the sentence that read, "No person shall hold more than one elective office at any one time, except that the simultaneous holding of two offices from among the Treasurer, Tax Collector and Town Clerk will be permitted," since these three positions are now appointed.

**Article 17.**

**AMEND BYLAWS, ART. XVII.2 -  
WIRING PERMIT FEES:**

Voted to amend Section 2 of Article XVII, Fees, of the Town Bylaws, by adding the following fee to the schedule of wiring permit fees: "Re-inspection Fee \$25.00"

**Article 18.**

**AMEND BYLAWS, ART XIX.1 -  
APPOINT TREE WARDEN:**

Voted unanimously to amend Article XIX, Section 1, of the Town Bylaws, by substituting "the Town Manager" for "the Board of Selectmen" wherever it appears, bringing the Bylaws into conformance with the so-called Town Manager Act as to the appointing authority for the Tree Warden.

**Article 19.**

**AMEND BYLAWS, DELETE ART XI -  
PERSONNEL BYLAW:**

Defeated an article to amend the Town Bylaws by deleting therefrom Article XI, the Personnel Administration Plan, including the Classification and Salary Plan, Schedules A & B, in its entirety, a technical amendment to conform with the so-called Town Manager Act.

**Article 20.**

**RELEASE AGRICULTURAL PRESERVATION  
RESTRICTION:**

Defeated an article to authorize the Selectmen and Conservation Commission to release the Agricultural Preservation Restriction on 27.70 acres of land (Parcels G09-300 and 020), off Concord Road near the Town Centre.

**Article 21.**

**TRANSFER TAX POSSESSION PARCEL 172  
TO SELECTMEN FOR SALE:**

Voted unanimously to transfer approximately five acres of land from the control of the Selectmen to the Selectmen for the purpose of sale to the Sudbury Water District, Parcel G12-013, a/k/a Tax Possession Parcel 172, abutting the Sudbury River off Water Row.

**Article 22.**

**SELL TAX POSSESSION PARCEL 172  
TO WATER DISTRICT**

Voted unanimously to authorize and direct the Selectmen to sell and convey to the Sudbury Water District, upon such terms and conditions as it deems necessary or desirable, the parcel of land described above in Article 21, with the price to be paid therefor of not less than one dollar.

**Article 23.**

**SPECIAL ACT - VOTER INFORMATION:**

Voted to petition the Commonwealth's Great and General Court to pass legislation, as set forth in the Warrant under Article 23, authorizing the Town of Sudbury to send certain information concerning local and regional ballot questions to registered voters of Sudbury at least seven days before any election at which such a question will be voted upon.

**Article 24.**

**CODIFY TOWN BYLAWS:**

Indefinitely postponed an article to appropriate \$6,000 or any other sum, to fund the first half of the cost to retain a consultant to codify the Town's Bylaws and Rules and Regulations.

**Article 25.**

**HISTORY OF SUDBURY SEQUEL:**

Defeated an article to appropriate \$4,000 to contribute toward the writing of a sequel to A.S. Hudson's *History of Sudbury, Massachusetts, 1639-1889*.

**Article 26.**

**CONSTRUCT HIGHWAY EQUIPMENT  
BUILDING:**

Indefinitely postponed an article to appropriate \$950,000 or any other sum, to construct and equip a new Highway Department equipment building off Old Lancaster Road.

**Article 27.**

**TOWN BUILDING REPAIRS AND IMPROVEMENTS:**

Indefinitely postponed an article to appropriate \$90,000 or any other sum, for remodeling and making extraordinary repairs to Town Buildings, as funds were appropriated instead under the Operating Budget.

**Article 28.**

**FIRE STATION NO. 2 INTERIOR REPAIRS:**

Indefinitely postponed an article to appropriate \$60,000 or any other sum for the above subject purpose.

**Article 29.**

**RESURFACE PARKING LOTS AND PLAY-  
GROUNDS:**

Indefinitely postponed an article to appropriate \$149,700 or any other sum, to resurface: 1) Curtis Middle School parking lots, 2) Town Hall, Flynn Building, and Peter Noyes School parking lots and driveways, 3) two Haynes School playgrounds, and Fire Station 2 parking lot; (funds for most of this work is supplied under the following school repair articles).

**Article 30.**

**AMEND 1994 ATM ART. 62 -  
SCHOOL FACILITIES IMPROVEMENT:**

Voted to amend the vote taken under 1994 Annual Town Meeting Article 62 by adding to the purpose thereof: "remodeling or making extraordinary repairs to and purchasing additional equipment for the Curtis Middle School, the Haynes Elementary School and the Noyes Elementary School, including facility and structural repairs, oil tank removal and oil tank replacement and any paving or repaving associated with the tank removal/replacement, furniture replacement, and other building improvements, and all expenses connected therewith, including expenses incurred for professional, engineering and architectural services, expenses for the preparation of plans, specifications and bidding documents and expenses related to supervision of work".

**Article 31.**

**EXTRAORDINARY SCHOOL REPAIRS:**

Voted unanimously to appropriate the sum of \$2,650,000 to be raised by borrowing and expended under the direction of the Permanent Building

Committee for remodeling or making extraordinary repairs to and purchasing additional equipment for Curtis Middle School, Haynes Elementary School, and Noyes Elementary School, including paving of parking lots and playgrounds, and all expenses connected therewith; to authorize the Permanent Building Committee to execute contract(s) therefor; and to appropriate an additional \$120,000 to be raised by taxation and expended under the direction of the Treasurer for payment of interest associated with the borrowing; all appropriation contingent upon approval of a Proposition 2 1/2 Debt Exclusion under MGL Ch. 59, s.21C. [At the May 20, 1996 Special Election, the Exclusion was approved.]

**Article 32.**

**LSRHS ROGERS EDUCATIONAL CENTER:**

Indefinitely postponed an article to approve debt in the amount of \$1,950,000 for the purpose of financing costs of reconstructing, equipping, remodeling, and making extraordinary repairs to the Rogers Educational Center at the Lincoln-Sudbury Regional High School.

**Article 33.**

**CONCORD ROAD DRAINAGE AND  
WALKWAY IMPROVEMENT:**

Indefinitely postponed a Petition article to appropriate \$37,000 or any other sum, for drainage work and walkway reconstruction on a small section of walkway along Concord Road near Nixon School.

**Article 34.**

**FEELEY PARK IMPROVEMENTS:**

Indefinitely postponed a Petition article to refurbish and expand baseball fields and facilities at Feeley Park on Raymond Road; instead, the petitioners will endeavor to pay for the project through private fundraising.

**Article 35.**

**DAKIN ROAD WALKWAY:**

Passed over a Petition article to appropriate \$39,500 or any other sum, to construct a walkway along Dakin Road from the Concord walkway to Blacksmith Drive, as the petitioners did not put the article forward.

**Article 36.**

**POWDER MILL ROAD WALKWAY:**

Defeated a Petition article to appropriate \$64,418 (\$63,000 raised by borrowing and \$1,418 raised by taxation), to plan, engineer and construct portions of walkway along Powder Mill Road; all appropriations contingent upon approval of a debt exclusion from Proposition 2<sup>1</sup>/<sub>2</sub> levy limit.

**Article 37.**

**RESOLUTION - HISTORY TRAIL, SUDBURY CENTRE:**

Resolved unanimously that the Town of Sudbury endorses the creation of an historic trail in the Town's historic center and the pursuit of its funding through grants, gifts or otherwise.

**Article 38.**

**MATCHING FUNDS FOR HOP BROOK RESTORATION:**

Referred to committee for further study a Petition article to appropriate \$5,000 to support the Hop Brook Algae Harvesting Research Project.

**Article 39.**

**TRANSFER LAND OFF HUDSON ROAD, PINEWOOD AVENUE AND ROBBINS ROAD TO SELECTMEN FOR SALE:**

Defeated an article submitted by the Sudbury Housing Authority to transfer three separate parcels of land from the Selectmen to the Selectmen for the purpose of selling same to the Housing Authority for single family housing for sale to first-time homebuyers.

**Article 40.**

**AUTHORIZE SALE OF LAND OFF HUDSON ROAD, PINEWOOD AVENUE AND ROBBINS ROAD TO SUDBURY HOUSING AUTHORITY:**

Passed over this article which was contingent upon passage of the previous Article 39.

**Article 41.**

**AMEND ZONING BYLAW, ART. IX, SEC I & III - ASSISTED CARE FACILITY:**

Voted unanimously to amend the Zoning Bylaw by adding a definition for Assisted Care Facility and defining/conditioning the permitted use of nursing homes in Residence Districts.

*[Note: This amendment was not approved by the State Attorney General as required to become a valid amendment to the Zoning Bylaw, due to deficiencies in the local processing.]*

**Article 42.**

**AMEND ZONING BYLAW, ART. IX, SEC. III MEDICAL CENTERS, NURSING HOMES, AND ASSISTED LIVING RESIDENCES:**

Indefinitely postponed a Petition article to amend the Zoning Bylaw permitting medical centers, nursing homes and assisted living residences in all residence, business, shopping center, industrial, and research districts by special permit from the Board of Appeals and specifying conditions for same within residence districts.

**Article 43.**

**AMEND ZONING BYLAW, ART. IX.V.D. - SIGNS AND ADVERTISING DEVICES:**

Voted unanimously to amend the above subject Zoning Bylaw as set forth in the Warrant under Article 43.

*[Note: This amendment was not approved by the State Attorney General as required to become a valid amendment to the Zoning Bylaw, due to deficiencies in the local processing.]*

**Article 44.**

**AMEND ZONING BYLAW, ART. IX.III.C.2.a - PERMITTED USES, INDUSTRIAL DISTRICTS:**

Voted unanimously as set forth in the Warrant to add, "or which may contaminate ground water, any stream or other body of water or wet area" to the end of the first sentence in paragraph "a" of Section III.C.2 of the Zoning Bylaw.

*[Note: This amendment was not approved by the State Attorney General as required to become a valid amendment to the Zoning Bylaw, due to deficiencies in the local processing.]*

**Article 45.**

**AMEND ZONING BYLAW, ART. IX.III.C.2.c - PERMITTED USES, INDUSTRIAL DISTRICTS:**

Voted unanimously as set forth in the Warrant to add, "if a special permit is granted by the Board of Appeals" at the end of the first sentence of paragraph "c" of Section III.C.2 of the Zoning Bylaw.

*[Note: This amendment was not approved by the State Attorney General as required to become a valid amendment to the Zoning Bylaw, due to deficiencies in the local processing.]*

**Article 46.**

**AMEND ZONING BYLAW, ART. IX, SECTIONS I & III - FLOOD PLAINS:**

Referred to the Planning Board for further study an article to replace section I.H. with new wording and substitute a new map reference in Section III.E of the Zoning Bylaw to bring the Bylaw into conformance with Fed. Emergency Mgmt. Agency changes to Sudbury's Flood Insurance Rate Maps.

**Article 47.**

**MOSSMAN ROAD WALKWAY EASEMENT PETITION:**

Indefinitely postponed a Petition article to obtain a walkway easement at 66 Mossman Road.

**Article 48.**

**WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY AGREEMENT:**

Indefinitely postponed, on motion of the sponsor, Operational Review Committee for the Wayland/Sudbury Septage Disposal Facility, an article to amend the agreement between the towns of Wayland and Sudbury relative to the operation of said facility.

**Article 49.**

**CREATE BYLAW - UPPER HOP BROOK PROTECTION:**

Voted unanimously to amend the Bylaws by adding a new section, "Upper Hop Brook Protection", as set forth in the Warrant under Article 49, restricting use of the Upper Hop Brook Ponds.

**Article 50.**

**CREATE BYLAW - WATER RESOURCES PROTECTION COMMITTEE:**

Voted unanimously to amend the Bylaws by adding a new section, "Water Resources Protection Committee (WRPC) Annual Report to the Town of Sudbury", as set forth in the Warrant under Article 50, requiring that a report of the Water Resources Protection Committee, a committee of the Sudbury Water District, be printed annually in the Sudbury Town Report.

**Article 51.**

**RESOLUTION - ECONOMIC DEVELOPMENT COMMISSION:**

Defeated a Resolution submitted by Petition requesting the Selectmen to establish an Economic Development Commission to solicit businesses and housing that do

not put a greater burden on the town budget than they bring to the Town in taxes.

**Article 52.**

**CREATE BYLAW - TRAFFIC CONTROL:**

Defeated a Petition article, as amended, to amend the Bylaws by adding a new section entitled, "Traffic Control".

**Article 53.**

**COMPUTER NETWORK:**

Indefinitely postponed an article submitted by Petition on behalf of the Computer Advisory Committee, to appropriate \$150,000 or any other sum, to purchase and install a wide area computer network linking all municipal buildings.

**Article 54.**

**GOODNOW LIBRARY REVOLVING FUND:**

Voted unanimously to authorize for FY97 the use of a revolving fund, established under G.L.Ch. 44, s.53E 1/2 by the Goodnow Library Trustees, for payment of maintenance and utility charges for the Multi-purpose Room, to be funded by room reservation fees collected; the amount to be expended not to exceed \$1,400.

**Article 55.**

**AMENDMENT TO THE "ACT ESTABLISHING A BOARD OF SELECTMEN-TOWN MANAGER FORM OF ADMINISTRATION IN THE TOWN OF SUDBURY" - LIMIT TERMS OF SELECTMEN:**

Defeated a Petition article to amend the so-called Town Manager Act to limit the consecutive terms a Selectmen may serve to two.

**Article 56A.**

**TRANSFER LAND AT POWERS/POWDER MILL ROADS INTERSECTION FOR PURPOSE OF SALE:**

Indefinitely postponed a Petition article to transfer from the Selectmen to the Selectmen for the purpose of sale a small piece of property located at the southeasterly intersection of Powers and Powder Mill Roads.

**Article 56B.**

**CONVEY LAND TO ABUTTER - POWERS/POWDER MILL ROADS INTERSECTION:**

Passed over this Petition article which was contingent upon passage of the previous Article 56A.

# FINANCES

## Audit

### Town Audit

July 1, 1994 - June 30, 1995

The Board of Selectmen on July 11, 1994, voted to accept a proposal from Powers & Sullivan to perform, in accordance with Town of Sudbury Request for Proposals dated May 23, 1994, the FY95 Town Audit and related work including assisting the Town Accountant in producing a CAFR (Comprehensive Annual Financial Report), for an annual fee of \$15,000, subject to appropriation.

The audit was conducted in accordance with generally accepted auditing standards, Government Auditing Standards issued by the Comptroller General of the U.S. and the provisions of Office of Management and Budget Circular A-128, "Audits of State and Local Governments."

The audit provided:

- I. Town of Sudbury, Massachusetts, Management Letter, June 30, 1995.
- II. Report on Schedule of Federal Financial Assistance Year Ended June 30, 1995
  1. Report on Internal Controls
  2. Report on the Internal Control Structure Used In Administering Federal Financial Assistance Programs
  3. Report On Compliance With Laws And Regulations
  4. Report on Compliance With The General Requirements Applicable to Federal Financial Assistance Programs
  5. Schedule of Federal Financial Assistance for the Year Ended June 30, 1995
    - a. Notes to Schedule of Federal Financial Assistance
  6. Schedule of Reportable Conditions for the Year Ended June 30, 1995

## III General Purpose Financial Statements Year Ended June 30, 1995

1. Financial Section
  - a. Report of Independent Auditors
2. General Purpose Financial Statements
  - a. Combined balance sheet - all fund types and account group
  - b. Combined statement of revenues, expenditures and changes in fund balances - governmental fund types and expendable trust funds
  - c. Statement of revenues and expenditures - budget and actual - general fund-budgetary basis
  - d. Combined statement of revenues, expenses and changes in retained earnings/fund balances - all proprietary fund types and nonexpendable trust funds
  - e. Combined statement of cash flows-all proprietary fund types and nonexpendable trust funds
  - f. Notes to general purpose financial statements
3. Additional Information
  - a. Reconciliation of Treasurer's cash and short-term investments

The Board of Selectmen voted on October 15, 1996, to accept the FY95 audit reports, dated March 26, 1996, from Powers & Sullivan, Certified Public Accountants, as follows: 1) "Town of Sudbury, Massachusetts Management Letter June 30, 1995"; 2) "Town of Sudbury, Massachusetts Report on Schedule of Federal Financial Assistance Year Ended June 30, 1995"; and 3) "Town of Sudbury, Massachusetts Report on Examination of General Purpose Financial Statements and Additional Information Year Ended June 30, 1995."

Kathleen D. Middleton  
Town Clerk

## Finance Committee

The Finance Committee is a nine-member, appointed committee chartered to consider and make recommendations to Annual Town Meeting (ATM) on budget requests and on all matters with any direct or indirect financial impact on the Town. For the first half of calendar year 1996 this has included the consideration of the Fiscal Year 1997 budget requests and various financial articles in the 1996 Town Meeting Warrant. During the last half of the calendar year the Finance Committee began preparation for the FY98 budget year, starting with a multi-year financial outlook. Also important within the second half of

the calendar year have been the budget and capital plan changes required by the enactment of the "Town Manager Act".

The Budget for FY97, passed at Town Meeting, represented a 7.2% increase over the FY96 appropriated budget. The total budget is \$35.5M, including \$2,028,055 for debt service on projects voted as Prop 2 1/2 debt exclusions. The sources of funds to support this budget include property tax (79% of total), state aid (7%), local receipts (7%), miscellaneous fees (4%), and free cash (3%). The unusually high amount of free cash and savings on the cost of employee benefits allowed funds to be applied to other increasing costs of delivering services. Even with these fortunate financial circumstances, the revenue only covers the budgetary cost of maintaining services as established in the FY96 budget. The Finance Committee did not recommend the allocation of any funds to new programs within the operating budget or within warrant articles. The demand for services is continuing to grow as the overall population of the Town grows, particularly in school age children where enrollment growth in both school systems exceeded 6% for the 96-97 school year and is expected to continue at this level for several years to come.

The Investment Priorities Committee (IPC), a sub-committee of the Finance Committee including representation from Selectmen, Permanent Building Committee, Long Range Planning Committee, and the two School Committees, as established and continued since 1994, assessed the large scale capital projects. The 1996 ATM Warrant contained projects for the Highway Building, Sudbury Public Schools Extraordinary School Repairs, and LSRHS Rogers Educational Center. Due to late arriving information, the Finance Committee voted to recommend postponement of all projects until full assessment could be made. The SPS School Committee, owing to the urgent health and safety issues, requested \$2.6M for extraordinary repairs, which passed ATM and the ballot vote for a debt exclusion. Additionally, in September, the Goodnow Library was awarded a State Grant of \$1.6M for the new building; \$2.9M is the Town's portion.

The permanent Town Manager was hired in April and in conjunction with the Finance Committee, began transitioning preparation of the budget and capital plan. The Town Manager, by law, has responsibility for the preparation of the budget request and the capital plan, as well as the ongoing assessment of the resources available to fund the budget. The Town Manager is now conducting hearings with each of the individual Town departments and will prepare a unified operating budget request for presentation to the Finance Committee. This unified budget will provide the line item information of specific Town departments, as well as a bottom line budget request for the school districts within Sudbury. The IPC, with the participation of the Town Manager, is preparing a capital plan for review by the Finance Committee for recommendation to Town Meeting.

The initial planning for the FY98 budget occurred during August through October of the year. The Finance Committee, working with the two School Superintendents and their respective School Committees, the Town Manager and the Selectmen

prepared a three-year financial outlook for Sudbury. As has been predicted for the last few years, this FY98-FY2000 outlook indicates revenue sources to be insufficient to meet rising costs and growth in demand for services and infrastructure maintenance. Given the anticipated growth, the FY98 budget (to maintain services as currently established) could be 7% - 8% more than the FY 97 budget. The actual amount of budget growth is dependent upon salary negotiations currently underway. Revenue at this time appears to be growing at a low rate (4% to 5%). Without favorable financial events similar to last year, the Town may be facing a revenue shortfall for FY98 requiring the reduction of services with the Prop 21/2 limit, and/or the possible request for an operating override. While the Finance Committee would consider an operating override if requested, a non-override budget must, by law, also be recommended to Town Meeting.

The Finance Committee has begun the initial review of capital projects under consideration by the IPC. These projects include the backlog from the 1996 Town Meeting - Highway, Flynn, and Rogers Educational Center - and projects developed since the '96 ATM in response to current and anticipated growth in the Sudbury Public Schools - renovation and expansion of elementary and middle school space. The total of these projects is in excess of \$50M and will require "due diligence" to ensure that the projects recommended at Town Meeting are the result of full financial scrutiny.

Sudbury has had strong financial stability due to careful financial management over the years. This positive financial position will continue as the Town Manager institutes enhanced internal accounting controls and management. As difficult choices between service levels and tax rates come before all of us, the Finance Committee encourages residents to participate in shaping the character of Sudbury by voting on the budget at Town Meeting.

## **Town Treasurer and Collector FY96 Annual Report**

### **Treasury: Cash Management:**

The review of banks and banking continues to reduce the number of bank accounts the Town has open at any one time. In addition, review of the financial health of the banking community also continues on a regular basis. Due to the results of a triennial Cash Management RFP reviewing banking services, changes in banking relationships occurred. The merger and acquisition environment in the banking industry continues to reduce the number of available service providers.

### **Investment Income:**

The state of the economy continues to affect the interest income on the General Fund. Centralized banking services continue to increase the availability of funds for legal investments.

Depending on market conditions, US Treasury bills and notes, Overnight Repurchase Agreements backed by 102% collateral of US Treasury issues, were used for short term investments. The Town continues to utilize the Massachusetts Municipal Depository Trust state investment pool for other short term investments. At no time did the Town knowingly hold a derivative product.

### FY96 Investment Performance

APY	FUND	APY	INDEX
5.69%	General Fund	14.13%	Lipper Balanced Fund
5.38%	Special Revenue Funds	4.82%	Shearson Lehman Inter. Government
2.89%	Escrow Funds	22.38%	Wilshire 5000
6.51%	Health Insurance Trust	2.62%	CPI
7.13%	OME Trust	5.43%	MMDT
9.62%	Retirement Fund	5.30%	IBC/Donoghues Instit. Money Fund
9.92%	Stabilization		Averages: First Tier Institutions Only
6.93%	Town Trust Funds		Town Trust Funds

### Debt and Credit Rating

The Town maintained its Aa rating from Moody's since its last issue in February 1995.

Date Auth.	Permanent Debt Issued Purpose	Amount - Omit Cents				Unissued 6/30/97	Date Issued	Maturity Date	ATM No.
		Total Auth.	Issued	Paydown					
4/4/89	Fairbank Facility Asbestos Removal	55,000	55,000		0	6/15/90	6/15/99	89-10	
4/4/89	Fairbank Facility - Senior Center Renovation	720,000	610,000		110,000	6/15/90	6/15/00	89-8	
4/4/89	Fairbank Facility - Senior Center Addition		110,000		-110,000	6/15/90	6/15/99	89-8	
4/4/89	Fairbank Facility Roof	100,000	100,000		0	6/15/90	6/15/99	89-9	
10/1/789	Nixon/Noyes School Renov., Asbestos, Reloc.	3,651,000	3,100,000	1,000	550,000	9/15/91	9/15/01	89S-5	
10/1/789	Nixon/Noyes School Renov., Asbestos, Reloc.		550,000		-550,000	9/15/91	9/15/99	89S-5	
4/4/90	Construct Fire Headquarters	1,200,000	1,200,000		0	6/15/90	6/15/00	90-24	
4/4/91	Melone Property Purchase	1,000,000	1,000,000		0	7/15/92	7/15/10	91-36	
10/21/91	Unisys Property Purchase	1,050,000	1,010,000		40,000	7/15/92	7/15/10	91S-2	
4/4/94	Unisys Property Purchase - Rescind of Auth.	-40,000			-40,000			94-21	
4/12/94	Drainage Systems	50,000			50,000			94-38	
4/12/94	Fairbank Community Center Parking Area	75,000	75,000		0	2/15/95	2/15/00	94-39	
4/13/94	Feely Tennis Courts	85,000	70,000	11,000	4,000	2/15/95	2/15/02	94-40	
4/26/94	Curtis School roof	240,000	200,000		40,000	2/15/95	2/15/05	94-61	
4/26/94	Nixon School Addition and Repair	5,211,000	3,530,000		1,681,000	2/15/95	2/15/05	94-62	
4/27/94	Walkways:								
	Old Lancaster, Mossman, Fairbank Rds	189,000	189,000		0	7/29/96		94-64	
4/5/95	Goodnow Library	2,900,000			2,900,000			95-19	
	Curtis/Noyes School Repairs	2,650,000			2,650,000			96-31	
	<b>Total Long Term Debt</b>	<b>19,136,000</b>	<b>11,610,000</b>	<b>201,000</b>	<b>7,325,000</b>				

### Annual Debt Service

Fiscal	Principal	Interest	Principal
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Year	Due	Due	Total	Outstanding
1996	1,265,000	511,685	1,776,685	8,190,000
1997	1,215,000	431,620	1,646,620	6,975,000
1998	1,190,000	363,926	1,553,926	5,785,000
1999	1,165,000	299,845	1,464,845	4,620,000
2000	1,035,000	236,045	1,271,045	3,585,000
2001	835,000	181,018	1,016,018	2,750,000
2002	810,000	136,595	946,595	1,940,000
2003	460,000	101,850	561,850	1,480,000
2004	460,000	77,570	537,570	1,020,000
2005	360,000	53,005	413,005	660,000
2006	110,000	33,605	143,605	550,000
2007	110,000	27,665	137,665	440,000
2008	110,000	21,560	131,560	330,000
2009	110,000	15,400	125,400	220,000
2010	110,000	9,240	119,240	110,000
2011	110,000	3,080	113,080	0

\*Schedule does not reflect School Building Assistance Reimbursements

### Bond Anticipation Notes

The following activity occurred on issuing short-term bond anticipation notes for the balance of the 1994, 1995, and 1996 Town Meeting Articles.

### Bond Anticipation Note Activity

Town Meeting Article	Project Name	Issuance Activity	Interest Raised Prior Years	Principal Balance
93-38	Drainage	First Issued: 6/20/95 Renewed: 9/29/96 Matures 7/29/97		50,000
94-40	Feely Tennis Courts	First Issued: 9/29/95 Renewed: 7/29/96 Matures: 7/29/97		4,000
94-61	Curtis School Roof	First Issued: 9/29/95 Renewed: 7/29/96 Matures: 7/29/97		40,000
94-62	Nixon School Cons.	First Issued: 9/29/95 Renewed: 7/29/96 Matures: 7/29/97		1,681,000
94-64	Old Lancaster Walkway	First Issued 6/20/95 Renewed: 7/29/96 Matures: 7/29/97		189,000
95-19	Goodnow Library	First Issued: Matures:	87,000	2,900,000
96-31	K-8 System Repairs & Renovations	First Issued: Matures:	120,000	2,650,000

## Chapter 90 - Highway Funds

Chapter 90 funds are Commonwealth of Massachusetts highway grants enabling the community to maintain and improve public ways. In order for the Town to complete these projects it must pay for the improvements and seek reimbursement from the state. Money is not raised on the tax rate for the purposes due to the fact that it is a reimbursable grant. The impact of the money immediately affects the short-term borrowing costs. The program requires the Town to expend the money first and seek reimbursement upon completion of the project. On average it may take up to 1 year to be reimbursed for the borrowing of this money.

### Chapter 90 Highway Activity

Date Authorized	Temporary Debt Issued Purpose	Amount — Omit Cents			Unissued 6/30/97	Date Issued	Maturity Date
		Authorized/ Remaining	Authorized Projects	Paydown			
Chapter 90 / Memorandum of Agreement							
	MA# 34577	319,713	319,713.00	14,064.50	248.50		
12/28/94	<i>Pavement Management Program</i>		36,821.00	14,064.50	22,750.00	6/30/95	9/26/97
8/18/95	<i>Peakham Road Intersection</i>		20,650.00		20,650.00	9/29/95	9/26/97
9/1/95	<i>Pavement Management Program</i>		262,242.00		262,000.00	9/27/95	9/26/97
	MA# 35348	319,713	319,713.00	165,510.93	1,702.07		
5/13/94	<i>Hudson Road</i>		55,000.00	54,999.94	0.00	6/30/95	9/29/95
7/22/94	<i>Morse &amp; Wayside Inn Road</i>		111,543.00	110,510.99	0.00	6/30/95	9/29/95
9/1/95	<i>Pavement Management Program</i>		153,170.00	1,032.07	152,500.00	9/27/96	9/26/97
	MA#35707	515,923	485,142.93	0.00	33,823.00		
9/1/95	<i>Pavement Management Program</i>		274,480.00		274,480.00	9/25/95	9/26/97
	<i>Pavement Management Program</i>		184,075.93		181,120.00	9/25/95	9/26/97
	<i>Pavement Management Program</i>		26,587.00		26,500.00	9/27/95	9/26/97
	MA# 36062	515,923	0.00	0.00	515,923.00		
	MA# 36413	484,602	0.00	0.00	484,602.00		
	MA# 36764	80,770	0.00	80,770.00	0.00		
	Total Chapter 90/Mem. of Agreements	2,236,644	1,124,568.93	260,345.43	1,036,298.57		

#### Collections:

The total Tax Levy for FY96 to be collected was \$27,071,563.45. This amount does not include the total amount committed for Motor Vehicle and Boat Excise. The Excise Commitments for FY96 were \$1,687,211.

#### Annual Collection Rate

Type of Tax	FY96	FY95	FY94	FY92	FY93	FY91
Tax Title	56.11%	42.17%	25.59%	7.47%	4.91%	4.50%
Real Estate	99.10%	98.76%	98.25%	97.59%	96.03%	94.97%
Personal Property	98.62%	98.12%	97.34%	96.05%	95.74%	97.33%
Motor Vehicle Excise	96.73%	95.39%	93.77%	94.99%	89.71%	96.17%
Boat Excises	100%	90.74%	86.36%			



### Town Trust Funds

The Town Trust Funds are performing on a consistent and monitored level. The Investment Advisory Group presented a revised investment and accounting procedure policy reviewed and adopted by the Trustees of Town Donations. The committee members consist of David Wilson, David Pettit, and Ken Ritchie.

#### FY96 Trust Fund Activity

Fund	% of Fund	6/30/95 Principal Balance	FY96 Capital Gain	New Principal	6/30/96 Principal Balance	6/30/96 Income Balance
Gertrude Farrell	0.00%	0.00	0.00		0.00	0.00
Forrest Bradshaw Memorial	0.14%	1,008.49	10.63		1,019.12	254.31
Goodnow Library	33.76%	257,222.40	2,564.02		259,786.42	27,552.80
Lydia Raymond	0.12%	865.34	9.11		874.45	128.95
Rhoades Memorial	0.50%	3,834.49	37.97		3,872.46	344.77
<b>Total Goodnow Library</b>	<b>34.52%</b>	<b>262,930.72</b>	<b>2,621.74</b>	<b>0.00</b>	<b>265,552.46</b>	<b>28,280.82</b>
Annie Thorpe Fund	1.25%	6,342.93	94.94		6,437.87	4,214.88
Sherry Cavanaugh Fund	0.13%	1,045.03	9.87		1,054.90	1,427.89
Discretionary/Charity	7.03%	52,020.13	533.92		52,554.05	7,487.87
Raymond Mausoleum	0.25%	1,048.90	18.99		1,067.89	1,076.07
Raymond Scholarship	1.89%	14,534.50	143.54		14,678.04	1,392.34
Tercentenary Fund (Yr 2075)		100.00			100.00	164.78
School Fund	0.06%	294.76	4.56		299.32	191.04
<b>Town Cemeteries</b>	<b>54.87%</b>	<b>429,525.12</b>	<b>4,167.29</b>	<b>17,500.00</b>	<b>451,192.41</b>	<b>28,734.24</b>
<b>Total Trust Funds</b>	<b>100.00%</b>	<b>767,842.09</b>	<b>7,594.85</b>	<b>17,500.00</b>	<b>792,936.94</b>	<b>72,969.94</b>



*Missy Meyl  
Lincoln-Sudbury  
Regional High School*

# Town Accountant

In accordance with the provisions of Chapter 41, Section 60 and 61 of the General Laws of the Commonwealth, the following is the statement of all financial transactions during the Fiscal Year July 1, 1995 to June 30, 1996. Included in this report are receipts, fund accounts, the balance sheet, and appropriations and expenditures.

## SCHEDULE OF REVENUES

REVENUES	Budget	Actual	Variances Favorable (Unfavorable)
Real estate and personal property taxes, net of reserve for abatements	26,843,223	27,449,893	606,670
Excise taxes	1,382,559	1,635,662	253,103
Intergovernmental	2,865,566	2,853,018	(12,548)
Departmental and other	967,441	848,760	(118,681)
Investment income	200,000	364,810	164,810
<b>TOTAL REVENUE</b>	<b>32,258,789</b>	<b>33,152,143</b>	<b>893,354</b>

## SCHEDULE OF APPROPRIATIONS & EXPENDITURES

Account Number		Appropriation 1995-96	Transfers	Expenditures 1995-96	Ending Balance
1220	Selectmen				
	Salaries	210,551.00	(1,000.00)	203,985.54	5,565.46
	Expenses	18,059.00	21,975.00	25,784.10	14,249.90
	Expenses C/F	601.86	0.00	601.86	0.00
	Current Year Articles	150.00	0.00	87.00	63.00
	Prior Years Articles	21,238.00	0.00	736.76	20,501.24
1310	Finance Committee				
	Salaries	8,651.00	0.00	8,650.69	0.31
	Expenses	290.00	0.00	274.64	15.36
1320	Finance Director/Accounting				
	Salaries	134,996.00	0.00	134,996.00	0.00
	Expenses	29,340.00	0.00	23,340.00	6,000.00
	Expenses C/F	30,099.72	0.00	24,810.67	5,289.05
1370	Assessors				
	Salaries	130,650.00	0.00	130,597.39	52.61
	Expenses	25,500.00	0.00	19,167.68	6,332.32
	Expenses C/F	10,482.92	0.00	10,482.92	0.00
1380	Treasurer/Collector				
	Salaries	159,537.00	0.00	153,022.19	6,514.81
	Expenses	59,858.00	0.00	51,753.10	8,104.90
	Expenses C/F	37,905.44	0.00	13,410.44	24,495.00
	Prior Years Articles	121,342.52	0.00	89,510.00	31,832.52
1510	Law				
	Salaries	59,783.00	0.00	59,773.75	9.25
	Expenses	67,197.00	12,500.00	68,209.59	11,487.41
	Expenses C/F	9,080.00	0.00	0.00	9,080.00
1520	Personnel Board				
	Salaries	4,868.00	0.00	4,867.30	0.70
	Expenses	485.00	0.00	485.00	0.00
	Expense C/F	73.55	0.00	73.55	0.00

Account Number		Appropriation 1995-96	Transfers	Expenditures 1995-96	Ending Balance
1580	Permanent Building Committee				
	Salaries	500.00	0.00	500.00	0.00
	C/F	100,000.00		20,319.39	79,680.61
	Prior Years Articles	9,747.00	0.00	0.00	9,747.00
1590	Ancient Documents Committee				
	Expenses	1,600.00	0.00	1,599.67	0.33
1610	Town Clerk				
	Salaries	127,272.00	(21,500.00)	103,637.50	2,134.50
	Expenses	17,975.00	10,000.00	22,217.22	5,757.78
	Expenses C/F	3,278.80	0.00	3,278.80	0.00
1710	Conservation				
	Salaries	41,249.00	0.00	41,249.00	0.00
	Expenses	8,493.00	0.00	8,244.13	248.87
	Expenses C/F	257.14	0.00	146.06	111.08
	Prior Years Articles	25,365.00	0.00	0.00	25,365.00
1720	Planning Board				
	Salaries	63,278.00	0.00	60,032.70	3,245.30
	Expenses	1,750.00	0.00	1,352.88	397.12
	Expenses C/F	3,851.52	0.00	3,151.52	700.00
1730	Board of Appeals				
	Salaries	10,670.00	0.00	9,046.16	1,623.84
	Expenses	800.00	0.00	492.47	307.53
2100	Police Department				
	Salaries	1,353,154.00	45,162.00	1,398,266.18	49.82
	Expenses	96,173.00	19,265.61	114,629.96	808.65
	Expenses C/F	1,410.55	0.00	890.92	519.63
	Capital Expense	54,885.00	0.00	54,885.00	0.00
2200	Fire Department				
	Salaries	1,439,795.00	40,030.00	1,479,824.50	0.50
	Expenses	111,290.00	1,000.00	112,134.35	155.65
	Expenses C/F	19,169.00	0.00	19,009.00	160.00
	Prior Years Articles	1,197.50	0.00	0.00	1,197.50
2510	Building Department				
	Salaries	248,590.00	0.00	247,888.18	701.82
	Expenses	115,640.00	43,739.00	137,179.00	22,200.00
	Expenses C/F	8,358.22	0.00	5,890.81	2,467.41
	Prior Years Articles	130.00	0.00	129.66	0.34
2920	Dog Officer				
	Salaries	22,190.00	0.00	22,189.96	0.04
	Expenses	1,800.00	0.00	1,757.58	42.42
3000	Sudbury Schools				
	Salaries	9,878,121.00	0.00	9,075,050.00	803,071.00
	School Salaries C/F	262,751.48	0.00	586,622.71	(323,871.23)
	Expenses	2,264,147.00	0.00	2,017,717.44	246,429.56
	School Expenses C/F	234,002.25	0.00	123,850.82	110,151.43
3010	Lincoln/Sudbury Reg. High School	7,786,288.00	0.00	7,786,287.79	0.21
3020	Minuteman Tech.	364,789.00	0.00	364,789.00	0.00

Account Number		Appropriation 1995-96	Transfers	Expenditures 1995-96	Ending Balance
4100	Engineering				
	Salaries	231,877.00	0.00	229,136.92	2,740.08
	Expenses	11,400.00	0.00	11,078.17	321.83
	Expenses C/F	23,583.00	0.00	21,997.25	1,585.75
	Prior Years Articles	411.96	0.00	366.90	45.06
4200	Public Works				
	Salaries	604,194.00	6,931.00	611,120.77	4.23
	Expenses	571,031.00	2,715.49	563,202.05	10,544.44
	Capital Expense	48,000.00	0.00	47,343.75	656.25
	Expenses C/F	1,110.00	0.00	0.00	1,110.00
	Current Year Articles	515,923.00	0.00	0.00	515,923.00
	Prior Years Articles	335,699.00	0.00	39,774.02	295,924.98
4210	Snow & Ice				
	Salaries	42,536.00	0.00	172,573.86	(130,037.86)
	Expenses	96,761.00	0.00	341,172.98	(244,411.98)
4300	Landfill				
	Salaries	148,882.00	3,483.00	152,365.00	0.00
	Expenses	151,146.00	0.00	127,965.38	23,180.62
	Capital Expense	6,372.00	(3,483.00)	0.00	2,889.00
5120	Board of Health				
	Salaries	129,569.00	0.00	129,568.40	0.60
	Expenses	76,910.00	0.00	73,375.05	3,534.95
	Mental Health	16,000.00	0.00	14,575.96	1,424.04
	Expenses C/F	6,493.72	0.00	5,728.87	764.85
5410	Council on Aging				
	Salaries	65,042.00	0.00	64,997.24	44.76
	Expenses	12,925.00	0.00	12,680.83	244.17
5420	Youth Commission				
	Expenses	1,600.00	0.00	0.00	1,600.00
5430	Veterans Affairs				
	Salaries	6,200.00	0.00	6,199.96	0.04
	Expenses	3,500.00	0.00	3,288.74	211.26
	Expense C/F	4,749.53	0.00	2,415.08	2,334.45
6100	Library				
	Salaries	345,686.00	5,660.00	350,267.25	1,078.75
	Expenses	115,618.00	400.00	116,013.76	4.24
	Prior Years Articles	2,920.20	0.00	2,900.00	20.20
6200	Parks & Recreation				
	Salaries	165,696.00	0.00	163,321.42	2,374.58
	Expenses	14,790.00	0.00	14,774.00	16.00
	Current Year Articles	15,000.00	0.00	14,990.14	9.86
6210	Pool				
	Salaries	176,423.00	0.00	157,892.12	18,530.88
	Expenses	115,700.00	0.00	108,181.40	7,518.60
	Capital Expense	8,000.00	0.00	5,859.21	2,140.79
6500	Historical Commission				
	Expenses	2,425.00	0.00	2,425.00	0.00

Account Number		Appropriation 1995-96	Transfers	Expenditures 1995-96	Ending Balance
6510	Historic Districts				
	Salaries	400.00	200.00	600.00	0.00
	Expenses	85.00	0.00	26.00	59.00
6700	Cable TV Committee				
	Expenses	800.00	0.00	689.86	110.14
	Expense C/F	178.22	0.00	178.22	0.00
7100	Debt Service	1,698,231.00	0.00	1,708,232.87	(10,001.87)
	Debt Service C/F	3,179.96	0.00	3,179.96	0.00
9000	Employee Benefits	3,083,294.00	0.00	2,855,835.30	227,458.70
	Employee Benefits C/F	180,152.32	0.00	177,238.36	2,913.96
9250	Other Government Expense	179,480.00	0.00	154,192.16	25,287.84
	Telephone C/F	180.00	0.00	121.65	58.35
	Town Meeting C/F	21,266.45	0.00	15,458.00	5,808.45
9500	Transfer Accounts				
9500	Reserve Fund	100,000.00	(99,999.10)	0.00	0.90
	Salary Adjustment	58,579.00	(58,579.00)	0.00	0.00

SCHEDULE OF UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO FY97

Assessors	6,332.32
Building	24,667.41
Conservation	359.95
Council on Aging	54.94
Dog Officer	42.46
Engineering	1,907.58
FICA/Medicare	1,845.85
Finance Director	11,289.05
Health	3,424.04
Health Insurance	221,953.89
Highway	9,595.20
Landfill	26,069.62
Law	20,567.41
General Operations	7,850.00
Permanent Building	79,680.61
Planning	1,097.12
Police	1,275.69
Pool	436.50
Retirement	6,572.92
Schools	1,042,907.95
Selectmen	13,050.00
Town Clerk	5,757.78
Town Meeting	15,208.45
Treasurer/Collector	32,599.90
Veterans	2,545.71
<b>TOTAL</b>	<b>1,537,092.35</b>

COMBINED BALANCE SHEET - ALL FUND TYPES & ACCOUNT GROUPS - JUNE 30, 1996

	GOVT FUNDS		PROPRIETARY FUNDS	FIDUCIARY FUNDS	ACCOUNT GROUP	Total
	General Fund	Special Revenue	Capital Projects	Enterprise	Trusts & Agency	
<b>ASSETS</b>						
Cash	4,144,982	671,942	1,045,003	247,029	2,177,567	8,286,523
Investments					2,726,845	2,726,845
Receivables:						
FY96 & Pr. Yr. Real Estate	260,094					260,094
FY96 & Pr. Yr. Pers. Prop.	51,844					51,844
Tax Liens Receivable	1,532,775					1,532,775
Excise Taxes	268,647					268,647
Fixed Assets				1,041,429		1,041,429
Other Assets	3,000					3,000
Amounts to be provided for retirement of long term debts						8,190,000
<b>TOTAL ASSETS</b>	<b>6,261,342</b>	<b>671,942</b>	<b>1,045,003</b>	<b>1,288,458</b>	<b>4,904,412</b>	<b>8,190,000</b>
<b>LIABILITIES</b>						
Warrants Payable	197,271			21,384		218,655
Other Liabilities	198,757					198,757
Liabilities due Depositors					187,254	187,254
Reserve for Abatements	115,627					115,627
Deferred Revenue	1,997,732					1,997,732
Notes/Bonds Payable			2,375,000			8,190,000
<b>TOTAL LIABILITIES</b>	<b>2,509,387</b>		<b>2,375,000</b>	<b>21,384</b>	<b>187,254</b>	<b>8,190,000</b>
<b>FUND EQUITY</b>						
Retained Earnings				291,645		291,645
Contributed Capital				975,429		975,429
Fund Balances						
Reserved for:						
Continuing Appropriations	214,925					214,925
Encumbrances	1,381,081					1,381,081
Expenditures	993,696					993,696
Non-expendable Trust					779,614	779,614
Designated for:						
Cherry Sheet Underestimates	(7,747)					(7,747)
Snow & Ice Deficit	(273,095)					(273,095)
Court Judgments	(76,581)					(76,581)
Unres. Fund Balances	1,519,676	671,942	(1,329,997)		3,937,544	4,799,165
<b>TOTAL FUND EQUITY</b>	<b>3,751,955</b>	<b>671,942</b>	<b>(1,329,997)</b>	<b>1,267,074</b>	<b>4,717,158</b>	<b>9,078,132</b>
<b>TOTAL LIABILITIES &amp; FUND EQUITY</b>	<b>6,261,342</b>	<b>671,942</b>	<b>1,045,003</b>	<b>1,288,458</b>	<b>4,904,412</b>	<b>8,190,000</b>

## Board of Assessors

This was a year of changes in the Assessors Office. Implementation of the Massachusetts computer Assisted Mass Appraisal (CAMA) system was concluded with the issuance of the final tax bill for Fiscal Year 1996. This new system enables the Assessors Office to perform more sophisticated analyses and reporting of residential and commercial property values. Sudbury's appraisal methodology and outcomes will now be consistent with the approximately one hundred other cities and towns that also use this system. Moreover, since the costs and maintenance of the CAMA system are subsidized by the State, the Assessors Office costs will be lower.

The membership of the Board changed significantly over this past year. Joseph Nugent was newly elected an Assessor in the annual Town Election in March. Mr. Nugent has worked for many years as a real estate appraiser and thus brings considerable valuable experience to the Board. Later in the year, long time Assessor David Tucker left the Board in order to pursue new vocational opportunities. As a result, David Berry was appointed to the Board to fill the balance of Mr. Tucker's unexpired term which runs to March of 1997. With these changes in membership, Assessor William Keller, having the most seniority on the Board, was elected Chairman.

## Board of Assessors Recapitulation Fiscal 1996

Appropriations	33,750,220
Cherry Sheet Offsets	254,147
School and Pool Deficit	210,935
State and County Charges	392,564
Overlay of Current Year	228,340
<b>Total Amount To Be Raised</b>	<b>34,836,206</b>

Estimated Receipts from Cherry Sheet	3,014,171
Prior Year Overestimates	62
Local Estimated Receipts	2,550,000
Enterprise Funds	711,706
Free Cash	489,849
Other Available Funds	998,855
<b>Total Estimated Receipts and Revenue From Other Sources</b>	<b>7,764,643</b>

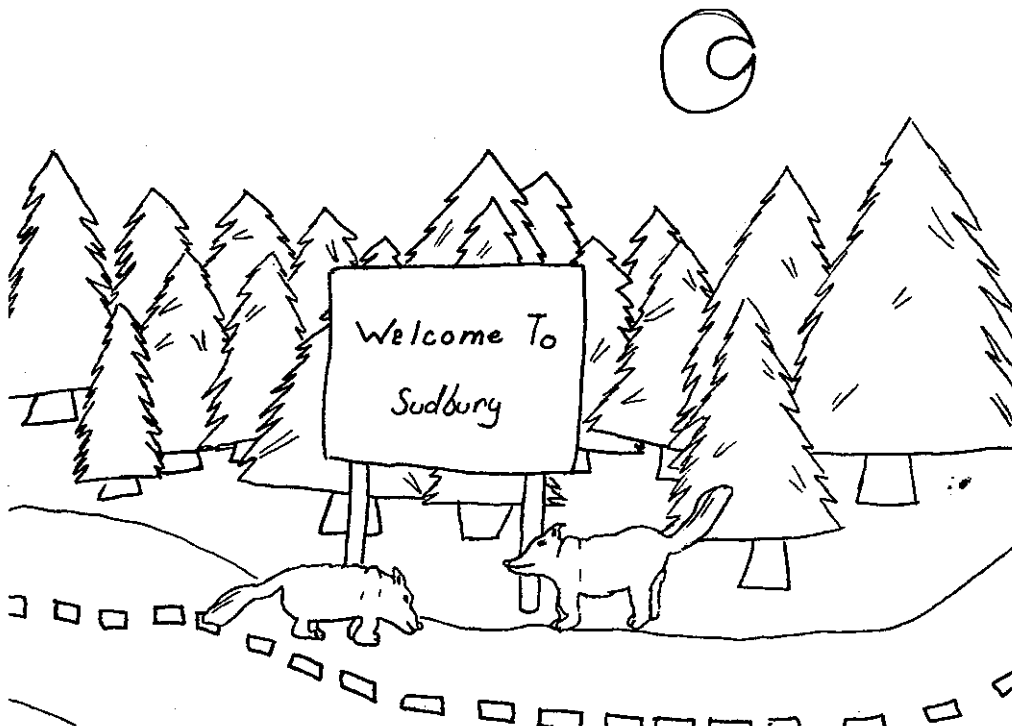
Total Amount to be Raised	34,836,206
Total Estimated Receipts and Other Revenue	7,764,643

**Taxes Levied on Property 27,071,563**

**Total Valuation Real and Personal Property 1,699,800,000**

### Tax Rate per Thousand

Class I	15.46
Class III, IV	22.30



Brian Knight  
Haynes School  
Grade 5

# EDUCATION

## Sudbury Public Schools

At the 1996 Annual Town Meeting members voted a 9.6% increase to the operating budget of the Sudbury K-8 School District in anticipation of the continued rapid student population growth. In fact, the student population on October 1, 1996 was 2,486 for grades K-8. On the same date in 1995 the population was 2,308 and in 1994 it was 2,180. These numbers represent a 14% growth rate over this two year period.

Town Meeting also voted, overwhelmingly, to support a debt exemption of \$2.6 million for extraordinary repairs to school facilities to address fire, electrical and ventilation repairs and updates. This debt exemption garnered 60% of the popular vote at the special spring election. Work on the capital projects began as soon as school ended in June, and continued through the summer. Additional work on these projects is planned for the summer of 1997.

Seats on the Sudbury K-8 School Committee vacated by Andy Schwartz and Ken Zito were filled in the spring Town elections by Bill Braun and Rich Robison. Karen Krone was elected by School Committee members as the Chair of the Committee. Stephanie Cook and Greg Lauer, Vice Chair, continue on the Committee. This reorganization of the Committee took effect immediately upon the close of Town Meeting.

### Expansion Research and Planning

Eleven citizen and school staff were appointed last spring by the School Committee to consider the implications of the ever increasing student population enrollment. The group studied demographic data including historic trends and projections. With the assistance of an independent demographer, Richard Goldstein of Qualitas, Inc., a report was developed which indicated that as many as 3,600 students could be enrolling in the K-8 system by the year 2006.

Enrollments as of October 1, 1996, at the four schools which presently comprise the Sudbury K-8 School District, were as follows:

Ephraim Curtis Middle School	734
Josiah Haynes School	431
General John Nixon School	555
Peter Noyes School	766

An increase in student population next year equivalent to the past two years' increases will require additional portable classrooms for at least two schools as a short term solution to next year's growth. This is in addition to the two portable classrooms currently in use at the General John Nixon School.

The School Committee and administration have been meeting throughout the summer and fall with other Town Committees, especially the Permanent Building Committee, and the architectural firm, Design Partnership of Cambridge, to prepare recommendations to accommodate the immediate as well as the ten year projections for student enrollment. The Committee plans to present, at the 1997 Town Meeting, a proposal which will address additional space needs. This proposal will outline the need for a new elementary school to house an additional 500-600 students as well as contain recommendations for additions and renovations to the Josiah Haynes and Ephraim Curtis facilities. A complicating factor to this situation is the lack of feasible building sites within the Town of Sudbury for new school construction.

### Central Office Reorganization

Included in the 1996 budget was an administrative reorganization of the Central Office by the Superintendent that enabled the creation of the positions of Director of Curriculum and Instruction, and Educational Technology Manager. These positions were established without an increase to the budget.

Dr. Patricia Grenier, whose background includes being a superintendent, principal and special education director, was selected from a pool of more than forty candidates to become the Director of Curriculum and Instruction. This fall more than 80 professional staff have volunteered to serve on the curriculum committees established by Dr. Grenier. Their mission is to study the Curriculum Frameworks promulgated by the Department of Education as part of the Education Reform Act of 1993. These committees will then match our curricula content to the guidelines established by the Frameworks. In addition, the topics of assessments and effective instructional practices are being studied by committees in conjunction with curricula content.

Robert Kavanagh was appointed to the position of Educational Technology Manager. Mr. Kavanagh taught at the Curtis School in the 70's and most recently, was a technology instructor in Belmont. He is presently working with the staff to integrate computer technology in the classroom to enhance the curriculum. Incidentally, you can tour the Middle School at <http://fmwww.bc.edu/ECMS> on the World Wide Web.

### Testing Results

Last spring the Metropolitan Achievement Tests were administered to all third, fifth, and seventh grade students. The purpose of the testing was to provide a baseline to be used over time to track the achievement of Sudbury students with a national normative group. Students at each of the grade levels performed exceedingly well, ranking, on average, at the 83rd percentile for grade three, the 86th percentile for grade five and



the 84th percentile for grade seven, compared to national percentile results. Testing is again planned for this year; however future use of this test will be influenced by the State Board of Education mandates for statewide testing of students. At this time the State Board is planning to test all third graders in reading skills using a standardized test. Our Assessment Committee composed of teachers and administrators, will make recommendations later this year concerning any additional standardized tests Sudbury K-8 system might use beyond those mandated by the State.

In addition to the Metropolitan Achievement tests, all fourth and eighth graders participated in the Massachusetts Education Assessment Program (MEAP) last spring. Overall, Sudbury tested within or above the test bands for similar socio-economic communities, and scored significantly higher than the statewide averages in all areas at each grade level. The 1996 administration of this test was the last administration of this curriculum based testing conducted by the State.

*Matthew Pollock  
Nixon School  
Grade 2*

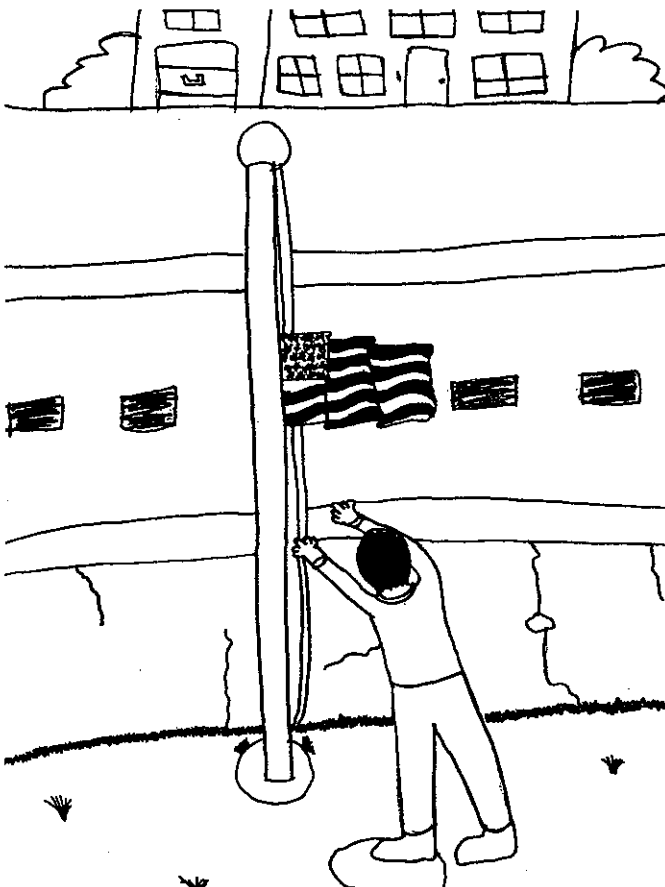


#### **Grants and New Programs**

Generous grants awarded by both The Sudbury Foundation for \$65,000 and by the Sudbury Education Resource Fund (SERF) for \$16,000 will help us to address the Sudbury Public Schools Five Year Technology Plan through the purchase of computers, peripherals, software, and networking.

In light of the future world language assessment requirement of the Educational Reform Act and the need to provide enrichment activities outside of the school budget, administrators met with parents to develop a before and after school program introducing the Spanish language to children in the elementary schools. This new program collaboration makes every effort to introduce world language to students as soon as possible. At present, Spanish classes at the Curtis Middle School are offered to seventh and eighth grade students, with average class size of 30 students. Hopefully the School System will be able to reduce class sizes in world languages at the Middle School next year, and expand the world language program to include sixth grade students.

We sincerely thank all citizens and elected and appointed officials who helped to promote the educational process for the students who attend Sudbury Public Schools.



*Jessica Lily Huang  
Haynes School  
Grade 5*

## Lincoln-Sudbury Regional High School



*Lincoln-Sudbury Superintendent  
Dr. John Ritchie  
(Photo courtesy of Sudbury Town Crier,  
taken by Cheryl Abrams)*

As noted in last year's report, the school has continued to upgrade its technological resources, having added Mathematics and Science Computer Labs over the past two years, and most recently a technology center for the Foreign Language Department. Progress is underway to continue this program, with a Humanities Lab and an Art Department Lab both of which are in the planning stages. Also, as any member of the school well knows, electronic mail communication forms a big part of both student and faculty life.

The privatization of both the food service and cleaning service operations has been a success at L-S. While we continue to evaluate these programs carefully, it is clear that each has resulted in significant savings to the district. Moreover, the excellent work done by the custodial and maintenance crews has reduced costs that would otherwise have been paid to contract work out. Over the past summer, as noted earlier, classrooms were renovated, and a new space built for the Central program; the fact that all the work was done internally is a source of pride and of savings.

Student life at Lincoln-Sudbury is purposeful and productive, with the students involved in their academic pursuits, drama, music, art, athletics, and various social and community-service oriented clubs and activities. The school has a well-earned reputation for excellent and innovative programs, and we hope to continue our successes in the coming year.

### Superintendent/Principal's Report

Lincoln-Sudbury Regional High School (L-S) continues to maintain and enhance its reputation as an outstanding public high school, with a deep commitment to providing excellent programs for all of its students.

A number of changes have taken place at L-S, and the programs and policies that have been instituted recently continue to contribute to the overall life of the school. The various L-S-21 proposals, designed to shape the school for the next century, are either being actively implemented or actively studied. New drama and art courses have been introduced; physical education courses have been reoriented toward health and fitness; a new block schedule, with longer classes to provide more variety in teaching strategies, has been introduced; and the already outstanding academic program is undergoing constant refinement.

This year, L-S has appointed sixteen new teachers, many of whom were hired to fill in for teachers on leave or on sabbatical. Energetic new staff members are a wonderful addition to the school culture, and a thoughtfully conceived new teacher orientation program has been very helpful in getting our newest colleagues acclimated to the school culture.



*Pat Mullen receives award for 10 years of service to the  
Lincoln-Sudbury Scholarship Fund  
(Photo courtesy of Scholarship Fund Committee)*

## ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 25, 1996 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln, and Kathleen D. Middleton, Assistant Town Clerk of Sudbury, as follows:

For two 3-year terms:	Lincoln	Sudbury	Total
Janet C. Miller	748	671	1,419
Frances Caspe	140	454	594
Stephen Silverman	255	796	1,051
Write-ins		3	3
Blanks	635	402	1,037
<b>Total</b>	<b>1,778</b>	<b>2,326</b>	<b>4,104</b>

## Distribution of Pupils Attending Regional High School As Of October 1, 1996

	1992	1993	1994	1995	1996
Lincoln	99	102	109	124	141
Sudbury	710	704	691	721	756
METCO	73	71	68	75	79
Other (Tuition)	19	18	19	19	20
<b>Total</b>	<b>901</b>	<b>895</b>	<b>887</b>	<b>939</b>	<b>996</b>
Boys	430	427	434	468	518
Girls	471	468	453	471	478
<b>Total</b>	<b>901</b>	<b>895</b>	<b>887</b>	<b>939</b>	<b>996</b>
9th Grade	230	227	226	268	253
10th Grade	217	228	234	229	274
11th Grade	235	226	226	232	237
12th Grade	219	214	201	210	232
<b>Total</b>	<b>901</b>	<b>895</b>	<b>887</b>	<b>939</b>	<b>996</b>
Tuition Pupils attending Other Schools	23	18	24	25	28



*Girls Soccer Lincoln-Sudbury Regional High School  
Photo by Student Christie Johnson*

**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL  
PLACEMENT OF  
THE LAST FIVE GRADUATION CLASSES**

	Class of 1992		Class of 1993		Class of 1994		Class of 1995		Class of 1996	
Four-Year College	194	89%	191	90%	188	85%	182	87.1%	185	90.24%
Jr. & Comm. Colleges	7	3%	10	5%	13	6%	9	4.3%	2	.98%
Prep. Post Grad. Schs.	6	3%	1	1%	4	2%	7	3.3%	5	2.43%
Spec. Tech Schools	0	0	0	0%	2	1%	1	.5%	0	0
All Post Secondary Education Total	207	95%	202	96%	207	94%	199	95.2%	192	93.6%
<b>Other</b>										
Employed	7	3%	5	2%	12	5%	9	4.3%	11	5.36%
Apprenti	0	0	0	0	0	0	0	0	0	0
Military	0	0	0	0	1	1%	0	0	1	.5%
Misc.	5	2%	4	2%	0	0	1	.5%	1	.5%
Total	12	5%	9	4%	13	6%	10	4.8%	13	6.4%
Total Placements	219	100%	211	100%	220	100%	209	100%	205	100%

**Class of 1996**

Jeffrey Adams  
Douglas Paul Adams, Jr.  
Christopher Alexis  
Sarah Ali  
Amanda Arenson  
Alison Ball  
Claire Selva Barnes  
Laura Bellizzi  
\*Melissa Bellizzi  
Jessica Bendel  
Tracey Ellen Berkowitz  
Jennifer Berman  
\*Jessica Berry  
April Lee Bishop  
Mark Bisson  
\*Sara Bloomberg  
\*Meaghan Boeing  
Jeffrey L. Bordeaux  
Kathryn Bowser  
Timothy Brennan  
Jeremy M. Brodney  
Kanika Nyota Brown

Carol Brozenske  
Kerri Ann Buonamico  
Ashley Burnett  
Jennifer L. Capone  
Jerry Cavallerano  
Wesley Charles Clapp  
Voeung Chau  
Theresa Ann Coffeen  
\*Jillian Cohen  
Jeremy Todd Cohen  
Jonathan Cole  
Abbie Conroy  
\*Jennifer Coogan  
Jessica Elizabeth Corkin  
Jehan Coutu  
Christopher Crosby  
Steven Dansereau  
William H. Darling  
Paul Dealy  
Kimberlee R. Dean  
Jacques D. Delori  
Robert DeWallace

Jeffrey DeWallace  
\*Saritha Dhruvakumar  
Adrianna DeDomenico  
\*Whitney Breckinridge Drake  
Zachary L. Driscoll  
Kristen Drobinski  
Lars Drummond  
Wayne du Plessis  
Benjamin N. Duvall  
Carolyn Evans  
\*Julie Evans  
Justin Adam Fantasia  
Julia Wallace Feldman  
\*Liza A. Feldman  
Robert Flavell  
Robert Fleming III  
Kianna Fowikes  
Elizabeth Amy Galburt  
Patrick Garrity  
Christopher Gaumnitz  
Kevin Rory Gelsinon  
Elizabeth Gennaro

\*Alexandra Gilmore  
Dawan Glover  
Rebecca Faye Goldberg  
\*Joseph Greenstein  
Graham C. Grindlay  
Susan Gross  
Stephen Grossman  
Derek Gustafson  
Melody Hachey  
Caitlin B. Haggerty  
\*Kimberly S. Hamill  
Tanesha D. Hammond  
Bradford Hayami  
Ryan Robert Dawson Heald  
\*Alison Healy  
Sarah Elizabeth Healy  
Gillian Heckman  
Michael John Helgeson  
\*Jennifer Hickey  
Cynthia Hogan  
Edward Howey  
Matthew Hunt  
Adrian Ionescu  
Jill M. Ireland  
Jennifer Ilene Isenberg  
Maya Jairam  
Watson Jean-Denis  
Bridgett L. Jennings  
Cheylan Jones  
Audrey Elizabeth Juliano  
Michael Kagey  
Sele'Fana Kamau  
Andrea Kamins  
Emily Kaplan  
\*Dana Katter  
\*Jonathan Kiburz  
Michael King  
Eva Sutherland Klein  
Sarah Elise Knight  
Michaela Kocis  
\*Andrew Koyfman  
Daniel Kramer  
Rony Kubat  
Eric LaHaise  
Steven Andrew Larkin  
Aaron Levy  
Danielle Lief  
Benjamin S. Lipsey

David Loos  
Jody Ann Lukens-Bober  
\*Elizabeth S. MacNeil  
Sean Maher  
Megan L. Malatesta  
Anne Marcklinger  
Eddie A. McBrayer, Jr.  
Christopher McCann  
\*Christine McCarthy  
Matthew McConnon  
Stefan McSweeney  
Benjamin Meshon  
Megan Vera Messina  
Nicholas W. Miller  
Jamie Miller  
Brian Miller  
\*Daniel Mirman  
Tara Misra  
Christopher K. MODOONO  
Kenneth Monahan  
\*Neal Morgan  
Amy Moriarty  
Michael Morris  
Brian Morrissey  
George Mullin  
Laith Naoum  
Rana Naoum  
Michael Navisky  
Sofya Nembhard  
\*Mark Nesky  
Khanh Nguyen  
Rachel Anne Noe  
Daniel A. Noonan  
Coley O'Donnell  
Lesley Oakes  
Heather Palin  
Seth L. Parker  
Michael Pierson  
Michael Pimentel  
Gregory Platt  
Robin Elaine Powers  
David Priest  
Eric Resnick  
Alison Rettman  
Peter Rhome  
Margo Jeanne Rice  
Curtis A. Risley  
Ivy Michelle Risser

Ben Rose  
Joseph M. Ross  
Conor Andrew Runge  
Diana Rusch  
Stacey Salomon  
\*Emily Wintzer Schaeffer  
Anna Scheinfield  
Adrienne Schiavi  
Juliette Schwartz  
Brenda J. Segien  
\*Amalia Serafim  
Rebecca Shaw  
Andrea Danette Shellman  
Sean Shields  
Eugene Sigalovsky  
\*Shirin Sioshansi  
Gillian Marie Skulte  
Keisha Smith  
Ryan Smith  
Miriam Speert  
Mary Kathleen Stam  
Sarah Emily Stein  
Elizabeth Ralston Swank  
Kalah Ann Talancy  
Cynthia Sophie Tang  
John Taranto  
Kevin Ten Brinck  
Vinod Tharian  
Derek Thomsson  
Johanna Thomsen  
Rebecca Trail  
\*Andrew Tsou  
Matthew Alan Tulman  
\*Elizabeth Varghese  
Dale Walker  
Joanna Ward  
Ronald Ward  
\*Casey Welch  
Scott Wiadro  
Megan Wilson  
Jason Michael Wren  
\*David Wright  
Amanda Wright  
\*Alexandra W. Yates  
Catharine Zink  
Zachary Zito  
  
\*Cum Laude Society

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT  
TREASURER'S REPORT  
JULY 1, 1995 - JUNE 30, 1996**

Prepared by: Pauline M. Paste Business Manager/Treasurer

<b>TOTAL CASH BALANCE JULY 1, 1995</b>		<b>1,411,133.42</b>
	<b>DISTRICT FUND</b>	
<b>DISTRICT FUND CASH BALANCE JULY 1, 1995</b>		<b>950,489.91</b>
<b>RECEIPTS</b>		
<b>OPERATING ACCOUNTS</b>		
Sudbury Assessment	7,786,287.79	
Lincoln Assessment	1,201,420.71	
<b>TOTAL ASSESSMENTS</b>		<b>8,987,708.50</b>
Chapter 70	1,341,562.00	
Transportation Aid	171,237.00	
<b>TOTAL STATE AID</b>		<b>1,512,799.00</b>
<b>ANTICIPATED RECEIPTS</b>	<b>185,606.00</b>	<b>185,606.00</b>
Miscellaneous Income	132,216.15	
Petty Cash Refund	1,000.00	
Stabilization	12,048.55	
Tailings	789.00	
<b>TOTAL SUNDRY INCOME</b>		<b>146,053.70</b>
<b>TOTAL OPERATING RECEIPTS</b>		<b>10,832,167.20</b>
<b>DEDUCTIONS ACCOUNTS:</b>		
Federal Withholding Tax	900,095.74	
MA Withholding Tax	369,275.47	
Federal Withholding Tax FICA	46,620.50	
Health Insurance	177,251.31	
MA Teachers' Retirement	361,985.25	
Middlesex County Retirement	108,344.92	
Disability Insurance	46,848.39	
Tax Sheltered Annuities	308,369.87	
Credit Union	391,382.00	
L-S Teachers' Association	35,798.10	
Deferred Compensation	10,745.98	
Section 125, Flexible Spending Plans	56,019.74	
United Way	872.00	
<b>TOTAL DEDUCTION RECEIPTS</b>		<b>2,813,609.27</b>
<b>TOTAL DISTRICT FUND RECEIPTS</b>		<b>13,645,776.47</b>
<b>TOTAL DISTRICT FUND INCOME</b>		<b>14,596,266.38</b>

**DISBURSEMENTS****OPERATING ACCOUNTS**

Operating Budget	10,112,653.11
Equipment Budget	135,589.55
Capital Projects	0.00
Debt Service-principal	250,000.00
Debt Service-interest	62,612.50

**TOTAL BUDGET DISBURSEMENTS** 10,560,855.16

**FY'95 (ENCUMBRANCE)** 11,559.95 11,559.95

**PETTY CASH ADVANCE** 1,000.00 1,000.00

**EXCESS & DEFICIENCY FUND** 0.00 0.00

**TAILINGS** 3,850.00 3,850.00

**DEDUCTION ACCOUNTS:**

Federal Withholding Tax	900,095.74
MA Withholding Tax	369,275.47
Federal Withholding Tax FICA	46,620.50
Health Insurance	168,492.42
MA Teachers' Retirement	361,985.25
Middlesex County Retirement	108,344.92
Disability Insurance	52,089.02
Tax Sheltered Annuities	308,369.87
Credit Union	391,382.00
L-S Teachers' Association	35,825.50
Deferred compensation	10,745.98
Section 125, Flexible Spending Plans	56,019.74
United Way	872.00

**TOTAL DEDUCTION DISBURSEMENTS** 2,810,118.41

**TOTAL DISTRICT FUND DISBURSEMENTS** 13,387,383.52

**CASH BALANCE DISTRICT FUND JUNE 30, 1995** 1,208,882.86

**CASH BALANCE REVOLVING ACCT. ON JUNE 30, 1995** 549,113.52

**TOTAL CASH BALANCE JUNE 30, 1996** 1,757,996.38

**LINCOLN-SUDBURY REGIONAL  
SCHOOL DISTRICT  
BALANCE SHEET  
JUNE 30, 1996**

**ASSETS**

Bank of Boston Bid	558,743.32
Bank of Boston Checking	23,950.22
Baybank Payroll	250,451.41
MMDT	927,118.81
Boston Safe	12,048.55
Boston Safe	156,607.18
Boston Safe	(170,923.11)
	<b>1,757,996.38</b>

**LIABILITIES & RESERVES**

Surplus Revenue (Reserved for Assessments)	877,121.29
Excess & Deficiency	280,169.50
Stabilization Revenue	12,048.55
Tailings	1,835.28
Disability Insurance	3,747.85
Health Insurance	33,987.79
Teacher Dues	(27.40)
Adult Education	4,215.79
Athletics	8,999.82
Building Use	19,345.11
Cafeteria	60,052.46
Capital Outlay	9,051.67
Computer Contract	5,174.25
Damage to School Property	(258.64)
Donations	38,639.12
Fitness Center User Fees	1,014.00
Library Copy Machine	5,075.80
Lost Books	13,532.49
Medical Claims Trust Fund	156,870.98
Medicaid	48,868.00
Nursery School	15,368.58
Tuition	163,164.09
	<b>1,757,996.38</b>

**OUTSTANDING DEBT**

School Bonds (final payment 08/15/03, 3.77% interest)	1,580,000.00
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<b>TOTAL DEBT</b>	<b>1,580,000.00</b>
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**EXCESS & DEFICIENCY FUND**

Cash Balance July 1, 1995	205,169.50
Approved Transfer	75,000.00
Disbursements	0.00

Cash Balance, June 30, 1995	280,169.50
-----------------------------	------------

**STABILIZATION FUND**

Voted establishment spring town meeting 1992	0.00
FY'96 Funding	12,562.00
Interest Income	486.55

Cash Balance, June 30, 1996	12,048.55
-----------------------------	-----------

**MISCELLANEOUS INCOME**

Interest Income	119,226.15
Telephone	925.82
Misc. Refunds	2,081.54
FY'95 Sundry	9,982.64
	<b>132,216.15</b>

**ANTICIPATED RECEIPTS**

Athletic User Fees	101,675.00
Athletic Gate receipts	5,000.00
Building Rental	78,931.00
	<b>185,606.00</b>



## **Lincoln-Sudbury Regional High School District Committee**

Keeping in mind that these annual reports constitute a part of the history of Lincoln-Sudbury, we highlight the extraordinary rather than the routine events of the past year. We also want to mention where we are in the continuing effort to maintain a successful high school.

Following the resignation of Matthew King as Superintendent-Principal, we undertook a comprehensive and open search for his replacement. We gratefully acknowledge the formal input received from citizens, staff, and students. In May, John M. Ritchie, the principal at the Winchester High School was appointed to the post of Superintendent-Principal. We would like to thank Dr. King for his seven fine years at Lincoln-Sudbury Regional High School (L-S).

Also resigning this year after many years of service was Mr. Pat Mullen, who, untiringly, built the L-S Scholarship Fund to a one million dollar endowment. Over the years many students have benefited from his efforts. We are all most grateful for his work.

The work of L-S-21 is ongoing. We have completed the first year of the extended block schedule and evaluating it is now a school-wide goal. The Fitness Center is heavily used by students, staff and community members outside of class time. The World Language, Math, and Science Computer Labs are used daily, and the Dyad on CD-ROM has received national recognition. At the invitation of the Teachers Association, members of the school committee spent a day in October in classes followed by a reception in the library.

While our population is increasing at a pace faster than anticipated, we are doing all that we can to keep class sizes reasonable. We have 60 more students this year than last. The Space Committee continues to study the best utilization of space at Lincoln-Sudbury. Over the summer our maintenance staff renovated the space vacated by the Carroll High School. This space is now occupied primarily by L-S Central.

Although L-S's physical plant continues to be well maintained, the need for a renovated Rogers Theater persists. The present theater is well below the standards of excellence and safety. We strongly feel that a larger, more functional Rogers would be a great asset to our school and communities, and we continue to work with Sudbury's Investment Priority Committee to bring the issue again before Sudbury Town Meeting. (Support has already been voted in Lincoln.)

Steve Silverman ran successfully to fill Fred Pryors vacated seat on the School Committee. Alex Yates and Paul Kresanowski were the student representatives to the School

Committee. We have recently instituted a policy of having a report from the student rep at each meeting.

As we approach the completion of Lincoln-Sudbury's fourth decade, the School Committee continues to be proud of a vibrant high school where students are exposed to an outstanding, faculty and staff, and benefit from the continued support of the member towns.

## **Lincoln-Sudbury Scholarship Fund, Inc.**

In May 1987, Virginia Kirshner, an English and Drama teacher at Lincoln-Sudbury Regional High School, had a dream of a \$1,000,000 endowment to fund scholarships for graduating seniors. The program at that time consisted of a mail solicitation program across the towns of Lincoln & Sudbury. It yielded \$4,000. A fundraiser, Springthing, generated an additional \$5,000. Clearly, these efforts were not meeting the goal. Since the cost of education was rising rapidly, Virginia said we had to do more in the number and size of scholarships awarded. In 1988, the Lincoln-Sudbury Scholarship Fund was established and a campaign to raise \$1,000,000 launched.

Thanks to the generosity of the residents of Lincoln and Sudbury, the support of businesses such as Chiswick Trading and Raytheon, and the help of The Sudbury Foundation Matching Funds Grant of \$250,000, at the end of this fiscal year, the endowment had a market value of \$1,031,637. Unfortunately, over the same period, the cost of education at a private college increased 93%. Said another way the \$1,031,637 is worth \$534,527 in 1987 dollars. Based on this, the Directors of the Fund have decided to continue the fall fundraising campaign, comprised of direct mail and a phonathon as a means of meeting the increasing needs of our graduates. Our goal is to increase the size of the scholarships awarded.

Scholarships are funded through the net earnings of the endowment and the direct proceeds of Springthing. Additional scholarships are solicited from businesses. A faculty committee selects the recipients based on the following criteria, need, academic achievement and community involvement. The fund is available to Lincoln-Sudbury senior class members with definite college plans and financial need.

The recipients of the 1996 scholarship awards were:

**Lincoln-Sudbury Scholarship Fund, Inc.  
Statement of Revenue, Expenditures and Fund Balance**

**Lincoln-Sudbury Scholarship Fund Scholarships**

Melissa Bellizzi	Voeung Chau
Saritha Dhruvakumar	Lars Drummond
Maya Jairam	Eva Klein
Ronny Kubat	Sean Maher
Laith Naoum	Rana Naoum
Kevin Ten Brinke	Andrew Tsou
Dale Walker	Joanna Ward

**Named Scholarships**

Andrew Koyfman	Bramwell B. Arnold Physics Award
Eric LaHaise	Citizens' Scholarship Foundation of America
Amalia Serafim	Charles Hotel at Harvard Square Scholarship
Jennifer Coogan	Malcolm L. and Eleanor L. Donaldson Scholarship
Whitney Drake	Sheri Dakks Scholarship
Mark Nesky	High Tech Council Classic Road Race Scholarship
Alexandra Yates	Frank Hayes Memorial Scholarship
John Taranto	Middlesex Savings Bank Scholarship
Jennifer Coogan	John R. Kirshner Memorial History Scholarship
Joanna Thompson	Virginia K. Kirshner Memorial Scholarship
Robin Powers	Massport Scholarship
Jennifer Hickey	Edward J. McCarthy Memorial Scholarship
Jillian Hickey	Ninety-Nine Restaurant Scholarship
Jennifer Isenberg	Frank Pirrello Sr. Memorial Scholarship
Jody Lukens-Bober	Frank Pierrello Sr. Memorial Scholarship
Tara Misra	Ambika Ramachandra Foundation Scholarship
Laura Bellizzi	Ravi Shankar Hoskere Memorial Scholarship
Daniel Mirman	Raytheon Company Scholarship
Elizabeth Varghese	Lily T. Spooner Memorial Scholarship
Kahn Nguyen	Sudbury Foundation Scholarship
Kimberly Hamill	Robert Wentworth Music Award Scholarship
Kevin Ten Brinke	John K. Wirzburger Memorial Scholarship

Revenue	Years Ended 6/30		
	1996	1995	1994
Matching Funds Received	1,615	2,093	51,022
Contributions	61,714	60,510	53,800
Investment Income	69,776	38,522	32,728
Springthing	4,000	5,000	7,500
<b>Total Revenue</b>	<b>137,105</b>	<b>106,125</b>	<b>145,050</b>
<b>Expenditures</b>			
Total Scholarships Awarded	50,950	33,600	35,400
Provisions for un-collectable pledges		202	1,885
<b>Total Program Service</b>	<b>50,950</b>	<b>33,802</b>	<b>37,285</b>
<b>Supporting Services</b>			
Operating Expense	11,794	13,545	19,141
<b>Total Expenditures</b>	<b>62,744</b>	<b>47,347</b>	<b>56,426</b>
Excess of revenue and support over expenses before net gains (losses) on securities			
	74,361	58,778	88,624
Net gains (losses) on securities			
	1,699	40,696	(8,231)
Excess for year			
	76,060	99,474	80,393
<b>Fund Balance Ending</b>	<b>982,727</b>	<b>906,667</b>	<b>807,193</b>
Investments presented in the aggregate at the lower of cost (amortized in the case of bonds) or fair market value.			

For information concerning the Lincoln-Sudbury Scholarship Fund Inc., call the Regional High School at 443-9961 or Emil Ragonas at 443-2943.

## Minuteman Science - Technology High School District

During the past school year, Minuteman Tech senior Gareth Driver of Arlington scored a perfect 800 on his verbal SAT test to become Minuteman's first national semi-finalist in the National Merit Scholarship competition. His accomplishment highlights Minuteman Tech's growing emphasis on academic excellence and college preparation as well as technical competence.

This is in keeping with the results of a major study recently completed by the center for Labor Market Studies at Northeastern University. The study shows that post-high school learning combined with specific career training makes graduates very attractive to employers.

The majority of Minuteman graduates now go to college, and they do that with the advantage of specific career training that gives direction and meaning to college studies. With its many advanced credit or "articulation" contracts with colleges and a guidance program that encourages continued study, Minuteman's strong academic programs are paying great dividends to graduates.

Minuteman's programs continue to focus on evolving careers. In 1950, approximately 40% of available jobs in Massachusetts were in manufacturing. Whereas, in 1990, only 15% of available jobs were in manufacturing in Massachusetts. The majority of the best jobs of the future can now be found in technical, professional, managerial and high level sales careers in what Northeastern's Center for Labor Market Studie calls the "service" sector.

Focusing on this evolution, Minuteman now prepares biotechnicians, environmental technicians, telecommunication workers, dental technicians, electro-mechanical specialists, builders who understand energy saving, graphics technicians with computer skills, craft and sales workers who are computer literate, etc.—all with encouraged preparation for continued learning in college and business-industry programs. Students must be ready for the careers of tomorrow rather than the careers of yesterday.

In connection with career preparation, Minuteman has taken the leadership role for a new Metro South West School-to-Careers Consortium in partnership with all of the district's feeder high schools, Regional Employment Boards, the Department of Employment and Training, Chambers of Commerce and private industry members. The Consortium has received funding for the federally mandated School-to-Careers initiatives.

These programs will provide access to private industry employment opportunities as well as career exploration, part-time employment, specific training for specific employment opportunities and job shadowing for students and adults.

During F.Y. 1997, Minuteman staff has been successful in obtaining more than \$1.6 million in funding to support the growth of the new science/technology career training. These grants have also paid for program improvements, staff development and have provided educational support for the enrolled students.

The reasons why Minuteman Tech has such a high level of credibility to attract these important funds and equipment support are:

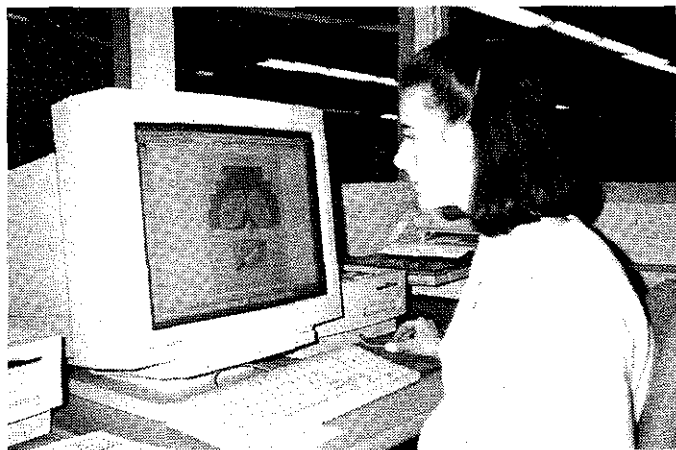
- Minuteman Tech has received international recognition and national awards from the U.S. Secretary of Education for its outstanding technical programs.
- Industry and education visitors from foreign countries regularly make Minuteman part of their agenda when visiting technical education facilities in the U.S.
- Minuteman regularly receives requests from other states who wish to duplicate our program designs and curricula after they have seen or read about Minuteman.
- Minuteman staff are regular presenters at national conferences on the integration of academic and technical competencies, brain compatible education and total quality management in education.
- Previous grant awards have received high levels of evaluation for positive student impact. Demonstrating the excellence of the education they have been receiving, a number of Minuteman Tech students have earned state and national recognition for their accomplishments this past school year.
- Peter Saradjian of Lexington, who was honored as Minuteman Tech's Outstanding Technical Student, was also named one of two Outstanding Technical Students in Massachusetts by a panel of technical educators.
- At the state DECA Marketing Association conference a Minuteman student won her category of competition and went on to compete at the national DECA conference in Orlando, Florida. Retailing/Marketing teacher Kevin Kilfoyle was elected co-chair of Massachusetts DECA District IV.
- Minuteman horticulture students for the eleventh consecutive year won top awards for their exhibit at the New England Flower Show. They also swept the team and individual honors in the State Future Farmers of America Turf Management competition.

- In athletics, the boy's varsity soccer team won the Commonwealth Conference Small League championship and qualified for the MIAA state tournament for the sixth straight season. The varsity wrestling team won the Colonial Athletic League title for the third year in a row. The boy's basketball team won the Corey O. Smith Basketball Tournament for the second year in a row and participated in the quarter finals of the MIAA state tournament. The softball team also participated in the MIAA state tournament and won the Colonial Athletic League championship.
- During the past three years Electro-mechanical Technology students have taken four 1st places, two 2nd places and two 3rd places in national competitions sponsored by Robotics International of the Society of Manufacturing Engineers.
- In the 1996 Vocational Industrial Clubs of America (VICA) National Skill Olympics, Minuteman Tech students continued to dominate the Commercial

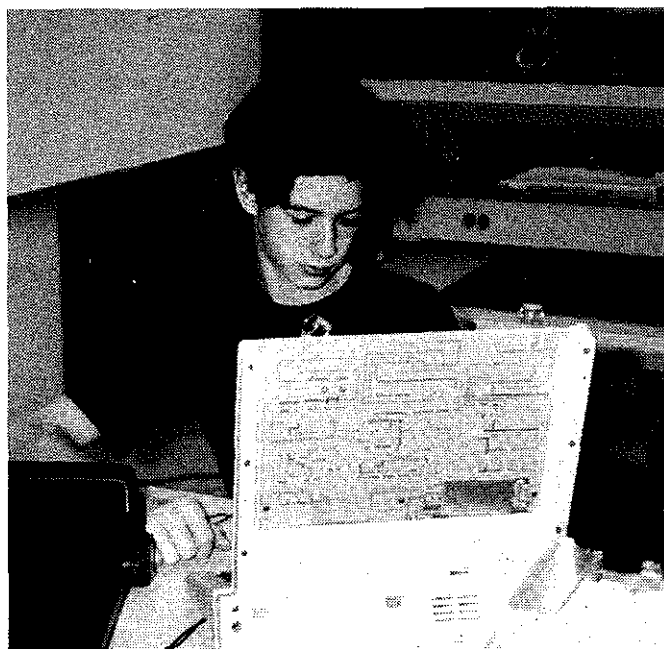
Baking competition, winning six gold medals in the seven years the competition has been held. This year's national winner was Mark D'Andrea of Medford.

- Minuteman's Early Childhood sophomores won a U.S. Department of Agriculture team nutrition competition and traveled to Washington, D.C. to receive their award at a ceremony held at the Department of Agriculture. The Early Childhood program is now included in a national network of more than 200 cooperating post secondary educational institutions approved by the Council for Early Childhood Professional Recognition in Washington, D.C.

During the past year the School Committee was saddened by the death of long-time member Fred Reed of Lancaster. Two very dedicated, long-time members left the School Committee: former Chairperson Nyles Barnert of Lexington and former Chairperson Elaine Sweeney of Wayland. Also leaving the committee was Herbert Yood of Belmont. The district thanks all of these people for their service.



*Jennifer Sweeney – Graphics  
Comm. Technology Major  
Photo courtesy of  
Minuteman Science Technology High School*



*Michael Blaney – Electronics  
Photo courtesy of  
Minuteman Science Technology High School*

**Minuteman Tech Class of 1996**

Donald Bardsley                      Sudbury  
 Ryan Cavanagh                        Sudbury  
 Hilary Przybylinski                Sudbury  
 Jason Walker                            Sudbury

**Minuteman Regional School**

**Enrollment October 1, 1994**

Town	98	97	96	95	PG	TOTAL
Acton	2	2	9	11	13	37
Arlington	35	35	28	30	24	152
Belmont	7	6	11	6	8	38
Bolton	2	0	1	0	2	5
Boxborough	3	1	4	2	2	12
Carlisle	1	1	0	3	2	7
Concord	7	11	3	2	7	30
Dover	0	0	1	0	1	2
Lancaster	2	6	1	8	1	18
Lexington	4	6	8	9	17	44
Lincoln	2	2	0	0	0	4
Needham	13	6	8	3	5	35
Stow	8	10	3	1	5	27
Sudbury	4	6	4	4	7	25
Wayland	1	1	3	3	0	8
Weston	0	0	1	0	2	3
Tuition	122	97	77	46	43	385
<b>TOTAL</b>	<b>213</b>	<b>190</b>	<b>162</b>	<b>128</b>	<b>139</b>	<b>832</b>

**Enrollment October 1, 1995**

Town	99	98	97	96	PG	TOTAL
Acton	7	4	1	9	17	38
Arlington	43	29	28	28	20	148
Belmont	3	6	8	10	7	34
Bolton	1	2		1	1	5
Boxborough		2	2	3	1	8
Carlisle	2	1	1		3	7
Concord	4	6	9	3	8	30
Dover	1				2	3
Lancaster	11	3	6	2	3	25
Lexington	5	7	6	7	8	33
Lincoln		2	2	1	2	7
Needham	4	12	6	7	5	34
Stow	3	4	11	3	3	24
Sudbury	3	5	6	4	5	23
Wayland	2	3	2	3	4	14
Weston	1			1		2
Tuition	137	118	94	72	49	470
<b>TOTAL</b>	<b>227</b>	<b>204</b>	<b>182</b>	<b>154</b>	<b>138</b>	<b>905</b>

**Enrollment October 1, 1996**

Town	20	99	98	97	PG	TOTAL
Acton	4	4	4	2	7	21
Arlington	32	41	26	22	20	141
Belmont	13	7	6	8	12	46
Bolton	6	1	2		4	13
Boxborough	1		2	2	1	6
Carlisle		2	1	1	4	8
Concord*	7	6	5	10	6	34
Dover		1			1	2
Lancaster	7	11	2	3	5	28
Lexington	11	9	7	5	19	51
Lincoln			2	2	2	6
Needham	12	4	11	6	3	36
Stow	9	4	5	11	1	30
Sudbury	6	3	4	6	2	21
Wayland	1		2	1	3	7
Weston	1	1			5	7
Tuition	28	54	51	54	32	219
Choice	104	89	64	33		290
<b>TOTAL</b>	<b>242</b>	<b>237</b>	<b>194</b>	<b>166</b>	<b>127</b>	<b>966</b>

\*NOTE: 1 Concord student (class of 1999) is a 1/2 time student

**Minuteman Regional Vocational Technical School District**  
**Operating Fund**  
**Comparison Of Budget To Actual**  
**For The Month Ended June 30, 1996**  
**(Unaudited)**

REVENUES	FY 95 ACTUAL	FY 96 BUDGET	ACTUAL/ ENCUMBERED	TRANSFER/ RECEIPTS	AVAILABLE
Assessments	6,339,166	6,587,217	6,587,217	0	0
Chap 70	2,099,253	2,122,634	2,122,634	0	0
Choice 95	448,709	520,928	520,928	0	0
Trans Ch. 71	433,011	434,565	434,565	0	0
Choice 96	393,278	5,081	5,081	0	0
Other	140,736	189,617	189,617	0	0
APP Sur	385,253	431,649	431,649	0	0
Tuition	959,108	1,193,517	1,193,517	0	0
<b>Total</b>	<b>11,198,514</b>	<b>11,485,208</b>	<b>11,485,208</b>	<b>0</b>	<b>0</b>
<b>EXPENSES</b>					
Bldg Trades	86,035	92,075	88,804	202	3,473
Comm Serv	15,584	15,420	16,392	200	-772
Electronics	27,801	28,384	29,004	1,064	444
Graphics	71,174	88,461	77,163	4,592	15,890
Health Instr	32,608	41,760	30,218	0	11,542
Metal Fab	35,659	37,450	39,811	0	-2,361
Power Mech	14,374	16,085	14,148	16	1,953
Techn	74,713	73,918	69,159	100	4,859
Aft Program	14,144	11,870	10,395	170	1,645
Reg Occup	8,362	4,930	161,851	158,490	1,569
Spec Trades	8,496	6,950	5,058	0	1,892
ROTC	4,566	3,140	2,909	0	231
Commun	14,055	19,942	19,701	500	741
Human Rel	8,281	11,787	12,539	0	-752
Math	24,704	33,860	33,451	0	409
Science	53,539	66,700	65,589	1,133	2,244
Phys Educ	6,718	8,450	7,392	100	1,158
Athletics	73,265	90,450	82,604	1,153	8,999
Bus Instr	5,148	3,080	3,604	0	-524
For Language	4,285	7,309	7,497	0	-188
Art	9,364	9,150	8,761	0	389
Music	377	420	386	0	34
Driver Ed	255	250	185	0	65
Instr Res	62,921	62,913	61,764	452	1,601
Pupil Supp	57,736	40,548	34,098	285	6,735
Principal	82,746	91,000	91,825	2,577	1,752
Voc Co-ordn	10,178	7,650	8,400	141	-609
Computer Serv.	30,072	40,100	34,009	206	6,297
Dean	3,721	4,100	3,081	0	1,019
Dist Prog	5,558	16,745	16,308	0	437
Legal Fees	23,726	25,000	25,500	0	-500
Audit Fees	27,500	27,500	28,500	0	-1,000

Superint	5,658	3,949	3,941	0	8
Plan/Acad	51,746	48,093	47,624	100	569
Business Off	11,707	18,115	12,633	33	5,515
Risk Ins	106,091	127,295	106,545	112	20,862
Tet/Empl Bnft	1,016,690	1,102,426	1,128,156	143,677	117,947
Transp	683,618	669,644	723,871	0	-54,227
Cafe	4,481	7,450	7,787	223	-114
Oper & Main	702,516	810,100	891,511	3,385	-78,026
Equip Pur	474,407	287,988	278,067	0	9,921
Debit Mang	0	0	0	0	0
Salaries	6,965,009	7,422,751	7,403,248	44,921	64,424
<b>TOTAL</b>	<b>10,919,588</b>	<b>11,485,208</b>	<b>11,693,489</b>	<b>363,832</b>	<b>155,551</b>
<b>EXCESS REV</b>	<b>278,926</b>	<b>0</b>	<b>-208,281</b>	<b>363,832</b>	<b>155,551</b>



Kelsey Byers  
Curtis Middle School  
Grade 6

"The Little Red Schoolhouse"

# HUMAN SERVICES

## Goodnow Library

### Critical Step Forward

In September, 1996, the Goodnow Library was awarded State funding (1.7 million dollars) to carry out the Library's building project. The detailed design phase of the expanded/renovated Library began in mid-December. Construction should begin in August 1997. As with the Minuteman Library Network, this endeavor will result in immediate and long term benefits to the community.

### Escalating Use and New Endeavors

Describing the Library as "noisier and more crowded than ever" has become a prerequisite for an annual review of the Library. Activity in every service area - circulation, reference, children's and resource sharing - continued to increase. Use of the Library's electronic resources increased dramatically. The on-line catalog (particularly its magazine indexes and Internet connection) and the Children's Room public PC (personal computer) were in constant use. Greater use was made of the *Sudbury Archives* database and of CD-ROM reference sources.

Several advances in library resources and services were introduced during the year. The Reference Dept. acquired the Massachusetts laws on CD-ROM. Library users have an easier time using it, rather than the printed annotated laws, to find legal information. The Adult Services/Reference Librarian completed most of the work of establishing a PC connection to the World Wide Web and a Goodnow Library home page for users. The connection and home page will be made possible, in part, by a contribution from TIAC, a commercial Internet access provider. Once this service is in operation, users will be able to access the Web at the Library. In addition, residents, businesses and Sudbury schools and agencies with their own Internet connection will be able to access Goodnow's home page remotely. They will find a variety of information on the Library, such as: hours and directions, profiles of services, new books list, magazine list, coming events, Friend's newsletter, and building program news. The home page will also provide links to the Minuteman Library Network catalog and home page, and Sudbury related home pages.

Special and expanded services helped to define the year. The Library's participation in Sudbury's Authorfest, a community wide effort to promote reading and appreciation of children's literature, was a special feature of children's programming. As an outreach service, the Circulation Dept. arranged for deposit collections for residents of Wingate at Sudbury. Weekend services were extended when four Sundays were restored to the Library's schedule.

## Friends and Significant Others

On its own, the Library would not be able to sustain a satisfactory response to Sudbury's escalating use of library resources and services. Fortunately, Goodnow has the Friends of the Library and a number of significant others to help meet this challenge. The Library is indebted to the Friends and volunteers of the Library for their assistance and to the Friends and many other groups and individuals for their generous gifts.

The Friends' "Sunday Afternoons At Goodnow" program series has become an anticipated event. In its second year, the Friends' "Monday Night At The Movies" summer film series has gained a strong following as well. Friends' programs, Children's department programs, and programs and exhibits provided by local groups and residents strengthened Goodnow's role as a community center. The Library will be better able to fulfill this important role in its "new" facility. The Friends have been and will continue to be a major player in making this possible.

Many of the Library resources, which Sudbury residents prize, are available only through the generosity of the Friends: books-on-tape, CD's, videocassettes and museum passes. This year the Friends purchased a second Museum of Fine Arts pass and a Computer Museum pass. The Friends also made a special gift of \$2,000 to strengthen the Young Adult book collection and to establish a Young Adult audio collection.

Once again our dedicated core of library volunteers stood up to the daunting task of keeping books and other items on the shelves and in order. When not wrestling with those tasks, volunteers took on special assignments. Individuals and other groups contributed to special projects or programs for the benefit of library users too. For instance, the Sudbury and Thursday Garden Clubs' landscaping efforts and interior decorations were outstanding. Their holiday decorations were exceptional. Many individuals and families made donations to Goodnow for library resources or furnishings, often in honor of friends or relatives. These gifts brought a great deal of satisfaction to numerous library users.

The Library is grateful for the continued support it receives from other Town agencies. As usual the Budget Analyst, Treasurer's Office, Town Counsel, Selectmen's Office and others provided significant assistance and advice. Due to weather conditions, the Highway and the Park and Recreation departments had a particularly difficult year keeping the Library's drives clear of snow and leaves and the lawns cut. The Library benefited from the lead effort taken by the Town's Computer Advisory Committee to establish an automated network for Town government. The library took advantage of the Committee's hardware and software acquisition guidelines and the staff train-



ing program. Finally, everyone associated with the Library is appreciative of the Permanent Building Committee's efforts in carrying out the Goodnow Library Building Project.

### Realizing Goal

Implementing Phase II of the building project will occupy much of our time in the upcoming year. Much attention will be given to developing detailed designs of the floor plan and translating them into working drawings. At the same time, plans will be made for moving to a temporary location when the construction work begins in August. Construction should take twelve-to-fifteen months. The new/renovated Goodnow Library will be ready as Sudbury is preparing for the 21st century.

### Annual Statistics

Circulation of Library Materials:	226,485
Children's Programs:	
number of programs	188
attendance	3,256
Meeting Room:	
number of meetings	102
attendance	2,526
Exhibits (number)	28

### Council on Aging

This year, the Council on Aging, noted an increase in every age category of seniors (aged 60 and over). The increase totaled more than 300 since the 1990 census. The largest number fell in the 60-69 age group. The Fairbank Senior Center continues to enjoy growth in participation, having served more than 1,100 different seniors in 1996.

The most significant new program to be introduced this year by the C.O.A. was the Sudbury Senior Community Work Program. This program provided the opportunity for senior citizens to work in Town departments for up to 100 hours in return for a tax credit (of up to \$500). Thirty-four different seniors applied for the program, but since only \$5,000 had been budgeted by the Town, only twelve were able to participate this year. The response of department heads and senior participants was so enthusiastic that we have requested triple the number of positions available in Town departments for FY98.

The World War II Commemorative Community Committee, having completed its series of events commemorating the

50th Anniversary of World War II, met again with a new focus. Renamed the Sudbury Commemorative Committee, the Committee planned an Autumn Dinner Dance in October, which was held at the Curtis Middle School. A 17-piece orchestra, THE SUBURBANAIRES, provided the music enjoyed by more than 220 participants of all ages. It truly was a memorable evening, which hopefully will become an annual event.

An intergenerational program funded by the Executive Office of Elder Affairs brought seniors together with two third grade classes at the Nixon Elementary School. During the eleven-week program, students and seniors gathered (usually in the classroom) to discuss issues and participate in activities related to human development. Judging by comments from the students, teachers, and senior participants, the program was an unqualified success. Additionally, the second and third parts of a three-part discussion series on GRANDPARENTING IN THE 90's were held. Other intergenerational events included a very successful visit by Joan Drescher through the AUTHORFEST program, a pot luck luncheon at the Senior Center for students participating in the Student Exchange program at Lincoln/Sudbury Regional High School, and the annual Thanksgiving Dinner for senior citizens at the High School. In the category of intergenerational activities, we would be remiss not to include the Sixth Annual CHILDREN'S HOLIDAY CRAFTS BAZAAR, which every year delights children of all ages. This bazaar is planned all year long by the Thursday Crafters, a group that meets weekly at the Fairbank Senior Center.

The Council on Aging strongly supports programs that encourage physical fitness. The Senior Softball League expanded to more than 60 players. In addition, several residents competed in the Massachusetts Senior Games held in Springfield in June and at the winter games held at Wachusett.

The Senior Strutters repeated their show SAIL AWAY in April as a special fundraiser for F.I.S.H. and the Easter Seal Society. They also presented their Sixth Annual Musical, ILENE'S BASEMENT, in November at the Lincoln/Sudbury Regional High School Auditorium. Members of the Strutters frequently entertain at parties at the Senior Center and at a variety of sites throughout the MetroWest area.

The Senior Float at the July Fourth Parade took first place in the Neighborhood Division, very creatively carrying out the theme "Your Independence...Your Vote".

### Special Series and Programs

The year 1996 saw the expansion of a program modeled after the Harvard Center for Learning in Retirement. Two courses were offered by Sudbury residents. THE AMERICAN CIVIL WAR and THE HISTORY AND CULTURE OF CENTRAL ASIA courses were filled almost immediately upon announcement to the public.

The Fairbank Senior Center provides a forum for health issues through its monthly Soup's On Program (with speakers provided by Parmenter Health Services) and our Women's Health Information Network. Subjects addressed during the year included diet and nutrition, sleep disorders, new developments in the area of health care outside the hospital setting, common allergy problems, stroke awareness/prevention, diabetes, breast health, and "Vitamins-Jelly Beans or Fountain of Youth?" Parmenter also provided cholesterol screenings, flu shots, and conducts a weekly blood pressure clinic which is open to Sudbury residents of all ages.

Special informational presentations included a talk on estate planning (during Elder Law Week) arranged by the Massachusetts Bar Association, a program presented by the Sudbury Police Dept. entitled "Scam Proof Yourself", a presentation by the Assessors Office on opportunities that are available to senior homeowners to reduce their real estate taxes, a seminar on the Homestead Act presented by the Register of Deeds for Middlesex County, and a program arranged by our S.H.I.N.E. counsellor on Long Term Health Insurance and Medicaid Planning. The Executive Director of the Sudbury Valley Trustees gave an informative slide presentation on the Sudbury River, and the Sudbury Garden Club sponsored spring, fall, and holiday floral workshops that were enthusiastically received.

In addition to the Autumn Dinner Dance mentioned above, special social events of the year included parties celebrating Valentine's Day, St. Patrick's Day, Halloween, and Christmas, as well as a gala volunteer appreciation luncheon saluting the many volunteers who provide countless hours of service to the Senior Center and to F.I.S.H. (Friends In Service Helping). This year, special anniversary celebrations for S.M.O.C. (20th Anniversary) and the opening of the Senior Center (6th Anniversary) were also held. However, the most eagerly awaited events each year are those presented by community groups: the Policemen's Picnic held in the fall and sponsored by the Sudbury Police Association, the Thanksgiving Dinner at L/S Regional High School sponsored by the Key Club, and the Wayside Inn Christmas Dinner.

## Ongoing Classes and Programs

Ongoing classes and programs this year have been Aquacize (DIP 'N DUNK through Atkinson Pool), Aerobics (FIT FOR THE FUTURE), Bingo, Bridge, Ceramics, Chess, Computer Basics, Cribbage, Golf, Oil Painting Club, Pool/Billiards, Stamp Club, Tap Dancing (beginners and advanced), T'ai Chi Ch'uan (beginners, intermediate and advanced), and the Thursday Crafters.

Our Volunteer Trip Coordinator planned many enjoyable day and overnight trips this year. Day trips included an Irish Review, the Florence Henderson Show, *Late Night Catechism*, a Boston "Duck" Tour, *Chorus Line* at the Meredith Summer Theatre, a luncheon and cooking demonstration at Johnson and Wales, an Octoberfest at the Williams Inn, a Christmas Spectacular featuring the renowned Irish Tenor, Frank Patterson, and three trips to Foxwoods Casino in Ledyard, Connecticut. Several Reagle Players productions were also included. Branson, MO. and Alaska were destinations for multi-day trips.

## Community Services

Over 145 residents used the services of our Outreach Worker, who provides supportive home visits, resource referrals, information on housing, legal services, support groups, adult day care, nursing homes, and other issues relevant to senior citizens and their families. She also administers the fuel assistance program, makes regularly scheduled visits to Musketaquid Village and, together with the Town Social Worker, continues to organize monthly pot luck luncheons at the Senior Center.

In addition to information provided by our outreach worker, a free health benefits counseling service called S.H.I.N.E. (Serving the Health Information Needs of Elders) continues year round, and TAX ASSISTANCE counseling is offered through the AARP during February, March and April. The Senior Center continues to administer the F.I.S.H. Program, a 25 year old volunteer organization that provides free transportation to residents needing



*The Sudbury Senior Strutters  
celebrate St. Patrick's Day.  
(Sudbury Town Crier Photo  
By Ed Hopfman)*

rides to health-related appointments in the Boston area. This year, the number of rides provided increased by 44%, while the number of volunteer drivers increased by 69%! A Pancake Breakfast was held in May to benefit F.I.S.H., and other fundraising efforts (through solicitation of churches and community organizations) continued throughout the year.

Our VAN SERVICE continues to transport seniors around Sudbury and is a vital link to the community for many elders who have no other means of transportation. The van operates within Sudbury Tuesday through Friday, with special trips on Monday to such places as Burlington, Natick, Solomon Pond, Pheasant Lane, and other malls in the area. Special destinations this year included Rockport, Ogunquit, and the Kittery Outlet Shops. The C.O.A. van driver also transports several special needs children to school in the mornings before beginning her rounds driving elders and/or disabled people to their respective destinations.

Our monthly newsletter, THE SENIOR NEWS, contains information about events at the Senior Center and elsewhere relevant to seniors, legal, social, health and other issues. This newsletter is mailed to every household in Sudbury having at least one senior member. We are especially grateful to the Friends of the Sudbury Senior Citizens for paying for the mailing of this newsletter and for the many other ways the Friends serve the Senior Center.

The Senior Center is open from 9 a.m. to 4 p.m. Monday through Friday. It is staffed by a full-time Director, a part-time Outreach Worker, a Van Driver, and part-time administrative assistants in the morning and in the afternoon. The staff is assisted by over 100 volunteers, without whom we would not be able to provide the level of service that we do.

Programs at the Senior Center are open to adults of ALL ages, and we invite residents of the Town of Sudbury to join us for stimulating and enjoyable programs and classes.

## **Sudbury Housing Authority**

The sixty-four one bedroom apartments at Musketahquid Village on Hudson Road in Sudbury Centre are owned and managed by the Sudbury Housing Authority (SHA), and provide homes for elderly and disabled people who generally have roots in Sudbury. Musketahquid celebrated its 20th anniversary this year, and kitchen stoves, water heaters, and windows have been replaced during this twelve-month period. Residents' rents are set at 30% of each resident's income, and include the cost of utilities. As a person's income changes, so does her/his rent. There have been seven vacancies at Musketahquid during the past twelve months and about 34 people are waiting for apartments.

Twenty houses for families, consisting of eight single family units and six duplexes, house low-income families. The average number of children under 18 is 1.6 per family. All either grew up in Sudbury, worked in Sudbury, or lived in Sudbury before moving to this housing. The rent charged is 25% of income and families are responsible for paying for all of their own utilities. Major building and yard repairs are done by the SHA, but the families are expected to do most of the home and yard maintenance themselves. The SHA has won an award for its innovative housing maintenance inspection program.

At the 1996 Town Meeting, the SHA proposed a unique plan for the creation of four houses for sale to moderate income families. This proposal required, but did not receive, Town Meeting approval. Had the Town donated three small parcels of land, the SHA would have borrowed from a local bank to construct four single family cape-style houses to be sold by lottery to qualified first time homebuyers at below market value. Priority for purchasing these homes would have gone to Sudbury residents and town employees. Selling prices would have been sufficiently high to generate funds to be placed in a separate account. Interest from that account would have been paid to the Town so that, added to the homeowners' tax payments, income to the Town would approximate the payment received if the houses' purchase prices had not been subsidized by the Town's donation of land.

The need for affordable housing increases as more and more expensive houses are constructed. The Commonwealth encourages each town to achieve a goal of 10% affordable units, and new development in Sudbury has meant that the percentage of affordable housing has crept downward to 4%, while neighboring Lincoln has managed to achieve 9%. Many town employees travel 50 or more miles to work each day, and young people, who were raised in Sudbury, cannot even consider the possibility of living in town once they have left their parents' home. In addition, as residents grow older and require smaller living quarters, they must move to other communities. As the Town grows in numbers, the need for housing for its disabled residents also grows, and with Musketahquid closed to new disabled applicants, the need is even more pressing than it has ever been.

After 25 years of existence, the Sudbury Housing Authority remains committed to providing diversity of housing options to accommodate young and old, blue and white collar town employees, disabled people, and current and former Sudbury residents.

The Board of Commissioners of the SHA meets at Musketahquid Village the first Monday of each month at 8 p.m., and meetings are always open to the public. Staff and board members welcome more contact and support from the community.

## Park and Recreation Commission

The Park and Recreation Department with the five member elected Commission, oversees the parks and grounds maintenance, recreation programs, and the Atkinson Pool. The Department is thankful for the vast number of volunteers that work directly or indirectly to enhance the areas, facilities, and opportunities for Sudbury residents.

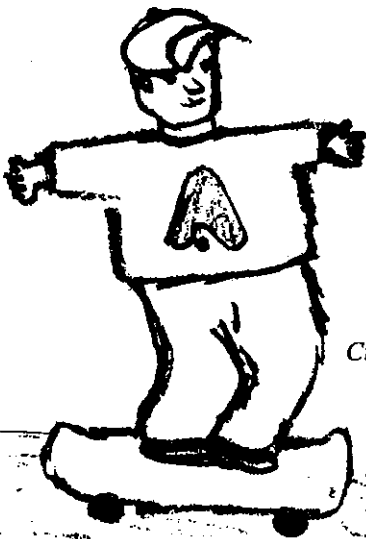
The Parks and Grounds Superintendent, Jack Braim, and crew, maintain fields that are in use from late March through November. As the number of sports participants and teams increases the challenge becomes more difficult. The Department two years ago opened the Davis fields "just to keep up" with the growth. With the help of various sports organizations such as the Sudbury Youth Soccer Association (Haskell - irrigation), and the Sudbury Little League (press box - Featherland, dugouts & press box - Feeley), improvements have been made. Drainage has been installed at Feeley and irrigation completed at Lower Featherland.

The Park and Recreation Department programs under the direction of Patricia Savage offer a wide variety of activities and events for Sudbury residents. Vacation camps, sports camps/lessons, crafts, preschool programs, adult basketball and volleyball, Jazzercise, kindergarten workshops, are just some of the offerings. This past year new programs included additional summer band concerts, July 4th field day, Kumon mathematics, and Stretch 'N Grow. Program descriptions with registration information are published quarterly in the Park & Recreation/Atkinson Pool brochure.

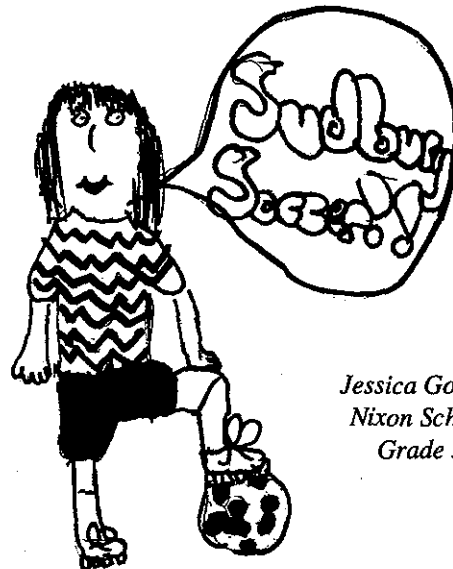
During the school year the Teen Center, under the direction of Jean Lind, provides Friday evening events for 7th & 8th graders at the Community Center and for high school students at Lincoln-Sudbury Regional High School. The popular events draw over 200 teens, and the program relies on parent volunteers for staffing. The Teen Center Board, a volunteer group of parents, publishes the annual high school student directory, and works with other groups and organizations regarding issues and concerns of parents and teens.



*Volunteers who organize youth sports programs in Sudbury.  
(Photo courtesy of Sudbury Town Crier by Chitose Suzuki)*



*Nick Santolucito  
Curtis Middle School  
Grade 6*



*Jessica Golden  
Nixon School  
Grade 5*



*Anna Simon, Nixon School, Grade 3*

Atkinson Pool started the year with a new yellow submarine. This large 21-foot inflatable adds a new element to the aquatic experiences available. Improvements made during 1996 included installation of handrails and benches, and repair and repainting of lockers. The pool offers a variety of aquatic programs throughout the year for all ages and abilities, from tiny tots to master swimmers. New this year were theme based events known as "Family Fun Nights". These were very popular and more will be offered in the future.

The Committee for the Restoration of the Toddler Playground has been actively raising funds all year to renovate and expand the "Dr. Bill" Adelson toddler playground at the Haskell Recreation area. The toddler playground was constructed with similar volunteer effort over ten years ago to provide a play site for the preschool age children of Sudbury. A variety of fundraising events; puppet show, tag sale, a dinner dance/auction, and donations helped the Committee toward their financial goal. The Sudbury Foundation continues to support the efforts of the community with a \$15,000 donation. The Committee anticipates project completion in 1997.

Great strides were made in the Fairbank site improvement project. The parking lots and basketball courts were paved. The lighting of parking lots, and walkways were completed, and a sand volleyball court, and golf putting green were installed. The Commission hopes to complete the project with basketball lighting, seal and color coating of the basketball courts, bike racks, benches, signage, and landscaping. The project, with the volunteer efforts of Mike Coutu and Jean Lind, and help from various Town Departments (Building, Engineering, Highway, and Park & Recreation), will meet its budget.

## Board of Health

The Board of Health is the official agency responsible for addressing the health needs of the community. Traditional public health duties include site evaluation for subsurface sewage disposal, inspections of food service establishments, supplying community-based health care services, and involvement in environmental health issues (hazardous waste, rabies, mosquito control, public groundwater supply and surface water protection). These duties are performed in coordination with other boards.

### Subsurface Disposal of Sewage

To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted on more than 128 lots to determine groundwater elevations, suitability of soil, elevation of bedrock, and presence of wetlands. In addition, septic replacement systems were evaluated and inspected for existing dwellings or buildings. Proposed additions to existing buildings were reviewed for adequate septic systems. A total of 66 new permits for disposal systems and 175 permits for repairs were issued. Inspections of septic system construction were conducted for more than 75 new homes in Sudbury. Major revisions to the State Environmental Code, Title 5, governing septic systems, which went into effect March 31, 1995, has required Board of Health review of more than 200 septic system inspection reports prior to property transfers.

### Community Social Worker

Social work services continued to be provided for residents of all ages. Services included case management, consultation, resource linkage/referral, advocacy, and support. Crisis intervention and twenty-four hour on-call availability were provided as well.

Community outreach activities during the course of the year included: fuel assistance programs, support/discussion groups, resource listings, needs assessments, Holiday assistance programs, and a community crisis response chain. A health promotion series was held for the second year in conjunction with Regis College Division of Nursing. Participation in the development of new programs included the Sudbury Senior Community Work Program, community service positions for youth, and a Student Assistance Team at the Curtis Middle School.

Contractual agreements for outpatient mental health services were expanded with local providers. Contracts encompassed counseling, case consultations, and psychiatric medical evaluations. An increase continues to be reflected in referrals for these services - primarily from the K-8 school guidance counselors. The Cavanaugh Fund continued to serve as a resource for adolescents, providing both counseling and substance abuse evaluations.

### **Nursing Services**

Parmenter Health Services, Inc. was contracted to supply nursing services, including home health care; communicable disease follow-up; flu, pneumonia inoculations; and adult clinics for testing of blood pressure and cholesterol monitoring.

### **Mosquito Control**

To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitos, we continued to provide licensed mosquito control through the East Middlesex Mosquito Control Project.

### **Hazardous Waste**

To prevent potential groundwater pollution from inappropriate disposal of hazardous waste at the Town landfill, the Board of Health of Sudbury sponsored a Hazardous Waste Collection Day in May and in September. In addition, residents disposed of approximately 2,000 gallons of waste oil in the storage tank located at the landfill. This oil was collected and properly disposed of by a licensed hazardous waste transporter.

The Board of Health participates in the review of all environmental assessments and remediation plans for hazardous waste sites in Sudbury listed by the Department of Environmental Protection. This included the review of proposed scopes of work, field activities, and reports for extensive studies of contamination at the Fort Devens Sudbury Annex.

### **Rabies**

The annual rabies clinic was held on February 10, at which time 37 dogs and 47 cats were vaccinated. State law requires all cats as well as dogs be vaccinated. Rabies, in Massachusetts, continues to pose a risk to humans and domestic animals from wild animals including raccoons, skunks, woodchucks, and foxes.

### **Water Monitoring**

Water samples from individual wells were collected to assure the water is potable. Public swimming pools were sampled for bacterial counts.

### **Complaint Investigation/Surveillance**

The Board continued its program of complaint investigation and surveillance which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition.

### **Radon Testing Program**

To encourage residents to test their homes for the naturally occurring radioactive gas, the Board of Health has contracted for charcoal test canisters that are available at reasonable

cost. Results from the testing lab to residents are accompanied by information kits.

### **Restaurant and Food Service**

Fifty licensed food service establishments were inspected to assure compliance with the State Sanitary Code.

Hugh Caspe was re-elected to a three-year term in March. Robert C. Leupold served as the Director and Mary Ann Courtemanche continued as Health Coordinator. Martha Lynn served as Community Social Worker. Paula Adelson served as the Animal Inspector.

### **Board of Health**

#### **Financial Report - July 1, 1995 - June 30, 1996**

#### Receipts:

Sewerage Permits	\$19,525.00
Installer Permits	3,290.00
Garbage/Offal Collection Permits	1,735.00
Milk & Cream Licenses	70.00
Food Service Permits	3,790.00
Stable Permits	180.00
Laboratory Tests	0
Site Fees	8,375.00
Well Permits	775.00
Permit Renewals	2,200.00
Massage Permits	775.00
Hypodermic Permit	1.00
Pool/Pond Permits	105.00
Camp Permits	100.00
Funeral Director	25.00
Copies	28.50
Tanning Salon	100.00
Septage Manifests	1,000.00
Septage Facility Processing Fees	630,232.30
<b>Total</b>	<b>\$672,306.80</b>

# **Parmenter Health Services, Inc./ Wayside Hospice (Sudbury Visiting Nurse Association)**

## **Overview**

Parmenter Health Service/Wayside Hospice (formerly the Sudbury Visiting Nurse Association) continues a long tradition of home health care excellence to the town of Sudbury by virtue of the commitment of its staff and Board members and the continuing support of community residents and the Sudbury Board of Health. Parmenter Health Services is accredited by the Joint Commission on Accreditation of Healthcare Organizations.

## **Home Health Care**

Home health care is the heart of the wide range of services provided by Parmenter Health Services. The Sudbury Board of Health supports home care services to town employees whose care is not covered by insurance and who are unable to pay privately. As health care continues to undergo seismic changes, and everyone from the federal government to local providers and employers struggles to meet needs and control costs, some of our neighbors continue to find themselves uninsured or underinsured. It is clear that home health care will become more important in the future as a cost-effective alternative to more expensive institutional care. Residents have come to expect responsive, personal, high quality services which local, non-profit providers such as the Sudbury VNA and Parmenter Health Services continue to offer.

## **Wayside Hospice**

The close working connection between Wayside Hospice and the Agency's home care program means that clients benefit from continuity of care. The same visiting nurses, aides and social workers who care for patients in the earlier stages of illness can, if needed, follow patients through the final stages of living - working hand in hand with the other members of the hospice team who introduce specialized care for the entire family.

The significant work of Wayside Hospice is supported in part by grants and gifts from the Friends of Hospice as well as by hundreds of large and small donations from community residents.

Local volunteers have been instrumental to Wayside's success. Some volunteers work directly with patients and families providing the special comfort that money can't buy. Other volunteers play an equally important role in fundraising and special events, office support, community education and professional consulting.

Heart Play, a unique bereavement program for children who are dealing with the loss of a parent, sibling, grandparent or other significant person, utilizes creative arts to help young hearts mend. Heart Play is supported in part by a grant from the Sudbury Foundation. The Sudbury Board of Health has also helped support this important work for Sudbury children and families in need.

## **Community Services and Public Education**

Parmenter's relationship with the nursing department of Regis College continues and has been expanded this year. Nursing clinics are operated by Regis RN nursing students and faculty at Longfellow Glen in cooperation with Parmenter Health Services.

Supported by the Sudbury Board of Health, and in cooperation with the Sudbury Council on Aging, Parmenter provides free hypertension and blood sugar screening clinics at the Fairbank Senior Center. Also, in an effort to bring services to where people are, twice monthly screening clinics are held at the Sudbury Star Market.

For the fourth year, Parmenter Health Services and Wayside Hospice have provided a free public education series. The programs held in Sudbury and Wayland help area residents learn and think more about health care options and issues. With the many changes in the health care system, consumers need to take a more active role in understanding and exercising their rights to make choices, and to equip themselves with knowledge that will improve the quality of their lives and those of their families.

This spring, a Bike Rodeo was held at the Lincoln/Sudbury High School in conjunction with the Wayland Sudbury Kiwanis Club, and the Sudbury, Wayland, Lincoln and Weston Police Departments. This event provided education about bike safety and injury prevention in a fun format for kids and parents.

CPR courses, a baby-sitter training course and a home safety course were also offered to the public.

## **Additional Services Supported by the Sudbury Board of Health**

- ~ Health Guidance/Education Home Visits
- ~ Communicable Disease Follow-up
- ~ Immunization/TB Testing
- ~ Flu Clinics
- ~ Preschool Vision Screening
- ~ Community Screening Clinics
- ~ Distribution of Biologics
- ~ Mammography Clinic

# East Middlesex Mosquito Control Project

The East Middlesex Mosquito Control Project conducts a program in Sudbury consisting of mosquito and wetland surveillance, larval and adult mosquito control, ditch maintenance and public education. The Project participates as a component of the State's *Vector Control Plan to prevent Eastern Equine Encephalitis (EEE)*.

Above average precipitation levels through the winter, spring, and summer reversed a cycle of low mosquito activity. However, the risk of EEE remained low.

The objectives of the survey program are to identify and describe mosquito habitats, to quantify changes in larval and adult mosquito populations, and to provide documentation to support control programs. Adult mosquito populations are monitored regularly at 4 trap sites in Town. The Project participated in a survey with the Harvard School of Public Health to determine the prevalence of deer ticks in the region. A two year study was completed this year on the relationship between invasive aquatic plant, water chestnuts, and an increase in the population of some permanent water mosquito species.

The larval mosquito control program relies on the non-toxic larvicides, Bti (*Bacillus thuringiensis var. israelensis*) and Altosid. An April helicopter application of Bti to 505 wetland acres was made. Following flooding rains in mid-July, a second helicopter application treated 353 wetland acres with Bti granules. Field crews applied Altosid by hand, or Bti applications using truck mounted and portable sprayers to 14.6 wetland acres when high densities of mosquito larvae were found breeding.

Adult mosquito control consisted of night spraying of 6,990 acres using truck mounted aerosol sprayers. The Project uses a formulation of resmethrin to control adult mosquitoes. Project personnel sprayed 8 acres using portable sprayers to establish barriers to mosquitoes around recreation areas.

The Project's public education program is designed to develop an awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, schools, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases.

## Financial Statement

Balance as of July 1, 1995	(\$1,685.44)
Appropriation For Fiscal Year 1996	\$25,410.00
Expenditures For Fiscal Year 1996	
Facilities & Administration Charge	\$4,730.78
Services	
Adult Mosquito Surveillance	\$1,322.94
Wetland Surveillance	\$661.77
Larval Mosquito Control	
Spring Helicopter Bti Appl.	\$6,602.45
Summer Helicopter Bti Appl.	\$0.00
Ground Bti/Altosid Applications	\$3,261.24
Adult Mosquito Control	\$3,889.07
Ditch Maintenance	\$2,065.56
Other Direct Costs	\$224.58
Total Cost of Services	\$18,027.61
Total Costs	\$22,758.39
Balance as of 6/30/1996	\$966.17

Respectfully submitted,  
David M. Henley, Superintendent



Samantha Pike  
Nixon School  
Grade 4



## Veterans' Agent

Emphasis of veterans' benefits and services shifted this year to an increase of veterans' widows seeking assistance, from those seeking financial assistance. This decline was due to help from other state and outreach agencies.

Assistance included completing federal (Veterans Administration) and State forms for widow's pensions, funeral and death benefits, employment training, and outreach programs.

Military discharges (DD-214 or prior forms) on file with the agent are microfilmed annually; discharges received after the cutoff date are held for microfilming in the succeeding year. Veterans are urged to file a copy of their discharge with the Veterans' Agent to minimize loss of this important document.

State training sessions and day long programs are attended to keep abreast of changing Veterans Administration hospital and medical regulations. The Agent is on the Veterans Administration board for medical services for women veterans, and a State Office of Veterans' Services board investigating women veterans' needs.

The Agent was master of ceremonies and a guest speaker at the dedication of the Memorial Park to Women Veterans in Marlborough. Congressman Martin Meehan, of this district, and Secretary of Veterans Affairs, Jesse Brown, also participated as keynote speakers. She also serves frequently as a guest speaker representing women veterans at events throughout the state, and at Veterans' Day ceremonies.

Also serving on the Veterans' Advisory Committee are William Duckett (assist Burial/Graves officer), Winifred Grinnell (veteran's widow), Fred Hitchcock (VFW, WWII veteran), Edward Rawson (World War II veteran), Spencer Goldstein (American Legion vice commander, Korean veteran), Ronald J. Griffin (American Legion), and Vincent P. Surwilo.

Mrs. Grinnell places flags on each veteran's grave by Memorial Day to comply with State mandate. Weathered flags are removed shortly after Veterans Day (November 11) and burned. Numerous requests for flag holders are received from families of deceased veterans; these are supplied free of charge on request when a copy of the veteran's discharge is furnished.

The Agent serves on the executive board of American Legion Sudbury Post 191, and attends the Sudbury Veterans of Foreign Wars monthly meetings and participates in the Memorial Day activities (separate report) and 4th of July parade.

## Sudbury Cultural Council

The Sudbury Cultural Council awarded the following five grants: The Art of Black Dance and Music: General John Nixon School, in the amount of \$1,000.00; Sudbury Authorfest: Sudbury Authorfest Committee, in the amount of \$1,100.00; Sudbury Cultural Council: Lincoln Sudbury High School Celebrate Art Contest, in the amount of \$905.00; Handel's Messiah: Pilgrim Church, Southboro, in the amount of \$200.00; Sounds of Stow; local classical music concerts in the amount of \$150.00.

The Council is pleased to report that our state allocation for 1997 is \$4,367.00. The Community Input Meeting will be held in the Spring after the Grants have been awarded. Look for the date and location in the local papers. Please note that all our meetings are open to the public. We encourage the members of our community to attend, and we welcome feedback and ideas for future projects.

## Commission on Disability

Progress continues to be made in assuring compliance with all state and federal laws and regulations that affect individuals with disabilities. The Sudbury Commission worked closely with the Building Inspector, the Selectmen's Office, the Massachusetts Office on Disability, and the MetroWest Center for Independent Living to monitor and resolve issues pertaining to accessibility, housing, transportation, and employment.

The Commission provided technical assistance to numerous local businesses and organizations on how best to comply with the Americans with Disabilities Act (ADA). Our mission continues to include advocacy work for Town citizens with disabilities to assure full integration into the community.

## Cable Television Committee

The Cable Television Committee has undergone a reorganization with a loss of old members and the gain of new members Jacob Kuykendall, Martin Greenstein, Harriet Rosenberg, Jon Perlman and Hans Lopater. Jake has taken over the chairmanship held for many years by Jeff Winston, who remains on the Committee along with school liaisons Fred Walker (LSRHS) and Mark Thompson (Sudbury Schools).

Although membership was limited during the early part of the year, the Committee assisted residents with complaints and requests and continued supporting local access programming. The Committee has begun familiarizing itself with the franchise renewal process, which will begin in 1997. The current franchise held by Cablevision expires April 16, 2000.

# OUR HERITAGE

## Town Historian

Between the research and writing for the sequel to *Hudson's History of Sudbury* and requests for information of family trees, old houses and term papers, this has been a busy year. We hope to have the sequel completed and in print by October of 1997.

Former Town Historian, Laura Scott, has completed the entry of our early Town records between 1638 and 1850 into a database with the help of a grant from the Sudbury Foundation. She is now working on records of the Wayside Inn. This database will also eventually include records from the First Parish Church. When this project is finished, it will be of great value to scholars and historians. It will be accessible by computer at the Goodnow Library.

Residents who can contribute old scrapbooks, letters, newspapers and town reports may call historian Curt Garfield at 443-6427. Research information is available at the Town Clerk's office, Goodnow Library, Middlesex County Registry of Deeds, Middlesex County Probate Court and in the *Pictorial History of Sudbury*.

## Committee for the Preservation and Management of Town Documents

The Committee for the Preservation and Management of Town Documents is now meeting monthly, except when the Town Clerk's duties prevent it. The successful request for additional funds for the '96-'97 Budget is allowing the Committee to purchase acid-free archival quality interleavers, folders and boxes for the permanent storage of perhaps the oldest, most complete, town records in the country. New shelving for the Town vault is also being obtained. Ancient documents that need restoration/preservation will be identified, along with the mylar encapsulation of others. The standards of the Society of American Archivists will be followed in all this work.

The request by this Committee to the Board of Selectmen on July 21, 1996, was recently granted for the use of the former Town Hall Fire Department lounge and kitchen area to be used as office/work space for this Committee to perform its work.

## Memorial Day Committee

Memorial Day ceremonies began with prayers by Beverly Bentley and Mary Jane Hillery, Persian Gulf veteran, at the North Cemeteries by the graves of War of 1812, Spanish-American War, Civil War, and World War II veterans. The main parade started at 9:30 a.m. from Rugged Bear Plaza on Boston Post Road.

Dean Yarbrough, a Korean Conflict veteran who served as a lieutenant in the United States Air Force, was named parade marshal. Lt. Yarbrough has also participated for many years in the Memorial Day observances playing the taps echo at each monument on the parade route.

Memorial stops were made and prayers offered at Hop Brook, Post Road, honoring Naval veterans (Rev. Thomas Hillery, Sudbury Church); Civil War Monument, Concord Road, (Thomas Hillery, Sons of Union Veterans of the Civil War); Wadsworth Memorial to the King Philip Wars (Chief Onkwatase); World War II, Korean and Vietnam Memorials, all at Wadsworth Cemetery, Concord Road, (Korean veteran Vernon Clark, St. Elizabeth's Episcopal Church); World War I Memorial at Grinnell Park, Sudbury Centre (Father Michael Doyle, Our Lady of Fatima Catholic Church); The Rev. George Saylor, Presbyterian Church, at Town Hall ceremonies.

The prayer was followed by music from the Sudbury Fyfe & Drum Companies, alternately by a musket salute by the Sudbury Minute & Militia or the American Legion Sudbury Post 191 Rifle Squad, and taps and echo played by David Bentley and Matthew Duckett.

In the line of march were the Sudbury Post 191 American Legion Color Guard (Philip MacKenzie, Kevin Buxton, Robert Lohnes, Spencer Goldstein and Floyd Stiles), Parade Marshall, State Representative Hasty Evans, Selectmen, Girl Scouts, Veterans of all wars, Sudbury Ancient Fyfe & Drum Companies, Sudbury Companies of Minute and Militia, Sudbury Grange, Greater Lowell Indian Cultural Association, Boy Scouts, Brownies, and Cub Scouts.

Essay contest winners on the theme "Korea, The Forgotten War", from Curtis Middle School were the guest speakers: Grand prize winner, Danielle DiCiaccio, and first prize winners Rachel Freedman, 6th grade; Jennifer Dubois, 7th grade; Becky McGill, 8th grade.

Gifts were supplied by Duckett Funeral Home, Sudbury Family Chiropractic, Sudbury Farms, Star Market, Chiswick Trading Company, Fleet Bank, and the Sudbury Chamber of Commerce.

As the flag was raised by Veteran Fred Hitchcock (World War II), assisted by Boy Scout and Girl Scout representatives, Robert Coe played "Raising of the Standard".

The Hop Brook, Thursday, and Sudbury Garden Clubs decorated the memorials. Girl Scouts placed geraniums on veterans' graves.

The Lincoln-Sudbury Concert Band directed by Nicholas Costello played patriotic music preceding Town Hall ceremonies. The Senior Strutters sang musical selections throughout the program and led in singing the Star Spangled Banner.



*Grand Marshal Dean Yarbrough  
Photo by: Winifred Grinnell*

## Sudbury Historical Commission

The "Old Homes Survey" has been completed with 157 properties being officially recorded for the Mass. Historical Commission. Sign markers for these homes are being purchased by homeowners to be displayed on each house depicting the date of original construction. Bound copies of these records are available for viewing at the Goodnow Library, Town Hall, and Hosmer House. They can also be purchased through the Commission.

This year's cup plate is amber colored and it celebrates the Hosmer family's purchase of the house 100 years ago in 1896. Our artist, Harriet Ritchie, designed this 15th edition that depicts Hosmer House.

This summer a major upgrade of the exterior of Hosmer House took place. That included installing storm windows, replacing decayed wood, pointing brickwork, and painting the wooden exterior of the house.

Vandalism took place at the historic Haynes Garrison site on Water Row, necessitating replacement of one of the log fence rails, and at Hosmer House where the mail box was torn off its mounting post and thrown into the shrubbery.

Because historic Loring Parsonage is one of the Commission's responsibilities, meetings were held to discuss the possibility of using it as a museum in the future to display many Sudbury artifacts.

Memorial Day activities included a Hosmer House open house in which Sudbury Artist Mary Ainsworth displayed her water color paintings. The Fourth of July celebration featured a Hosmer House open house including the sale of throws that depicted historic Sudbury buildings. The Sudbury-Wayland Lions Club gave a generous financial donation from their annual Yankee Doodle Yard Sale to the Hosmer Fund. The Commission again displayed historical fund-raising items at a booth at the Minuteman Fair held at the Wayside Inn Parade Grounds.



The Commission will be featured in the 1998 Life Line Calendar with photographs included in the theme of Community Service.

The Sudbury Bell Ringers performed at the Holiday Open House in December. This year Hosmer House was decorated with a musical theme, and Miss Hosmer's paintings of some of the principal members of the Boston Symphony Orchestra were on display. The following groups made it possible for Hosmer House to be open to the public: Rebecca Circle of the Sudbury Methodist Church, Villagers, Senior Citizens, Minutemen, Woman's Club, Thursday Garden Club, and the Commission's faithful docents.

## Historic Districts Commission

During the past twelve months, 11 Certificates of Appropriateness were issued for Construction, Alterations, and Change of Paint Color.



*Photo by Jason Baker, Age 11  
July 4th Parade 1996*



*"Citizen of the Year"  
Chamber of Commerce Awards  
Left to right: Chris & Carol Hammer, Florence Aldrich Bennett, Kathy Middleton, Barbara Athy  
Photo by: Sandie Scafidi*

# PUBLIC SAFETY

## Police Department



*"Sudbury Mounties"*

For the calendar year 1996, the Sudbury Police Department responded to 8,391 calls for service. This represents a 13% increase from 1995 when 7,404 calls for service were received.

We are pleased to report that all categories of crime reported declined during the past year.

There were a total of 118 vandalism complaints this year. This is down from 267 complaints received in 1995, or a 56% decrease. There were 19 complaints of breaking and entering reported in 1996, down 46% from last year when 35 were reported. Larcenies reported to the department were also down slightly, from 100 complaints in 1995, to 98 this year.

There were 7 assault and batteries reported this year, compared to 10 last year. There were 4 sexual assault complaints received in 1996, down from the 8 reported last year.

The number of domestic violence complaints also declined from 89 in 1995, to 73 this year (an 18% decrease). There were 27 arrests made as a result of these calls, and 52 new restraining orders issued.

Accident investigations continued to require a substantial amount of the department's time. There were 304 property damage and 102 personal injury accidents reported for a total of 406 investigated accidents. There were also another 379 accidents

reported that may have required an officer to respond to the scene but required no further action. This brought the total number of accidents reported for the year to 785. This reflects a 23% increase over the 637 reported in 1995. The increase can be attributed in part to the numerous winter storms we had in 1996, and also to the steady increase in the volume of traffic travelling through our community daily.

Enforcement of motor vehicle laws continues to be a priority of this department. In 1996 there were 1,665 complaint citations and 3,357 written warnings issued, for a total of 5,022 for the year.

There were 170 arrests made for various violations of the law, and 33 people were placed in protective custody.

In its seventh year, the department's Drug Abuse Resistance Education program (DARE), a cooperative effort with the Sudbury School Department, had another successful year, graduating 254 students in May. Officer Ronald Conrado taught the fifth grade students at the Noyes, Nixon and Haynes schools. The program helps students focus on feelings related to self-esteem, interpersonal and communication skills, decision making and positive alternatives to drug abuse behavior. This year the program will be taught by Officer Conrado to 260 fifth grade students.

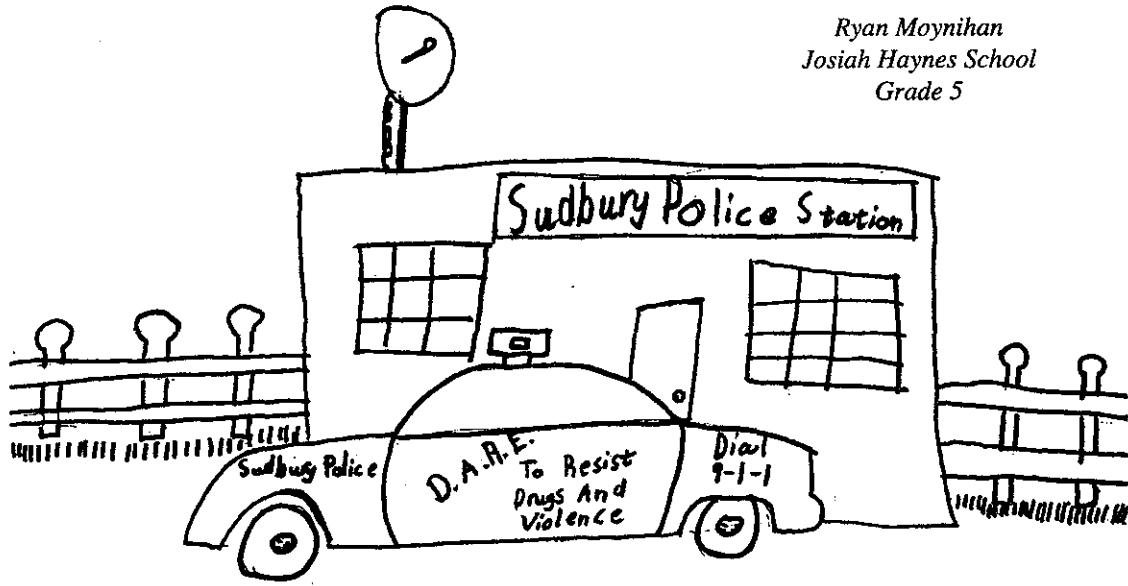
The department applied for and received several grants during the year. In April the department was able to appoint an additional officer after receiving C.O.P.s FAST grant from the federal government. Under the conditions of the grant the federal government pays three quarters of the new officer's salary for three years of employment, up to \$25,000 per year.

We were also able to initiate several new community policing programs this year with funding provided in a grant from the State Department of Public Safety. These programs included conducting several informational meetings with senior citizens, to teach them how to identify and deal with scams directed at them. We developed a bicycle patrol unit which, in conjunction with the Conservation Commission, will patrol conservation land in town. The aim is to prevent vandalism to ensure that these areas are safe for recreational use by the citizens of the community.

We have conducted several CPR classes over the past year training and certifying residents in the proper use of the CPR technique.

The department also experimented with foot patrols in our business district during the holiday season, so that individual officers could deal with citizens and merchants on a one-to-one basis.

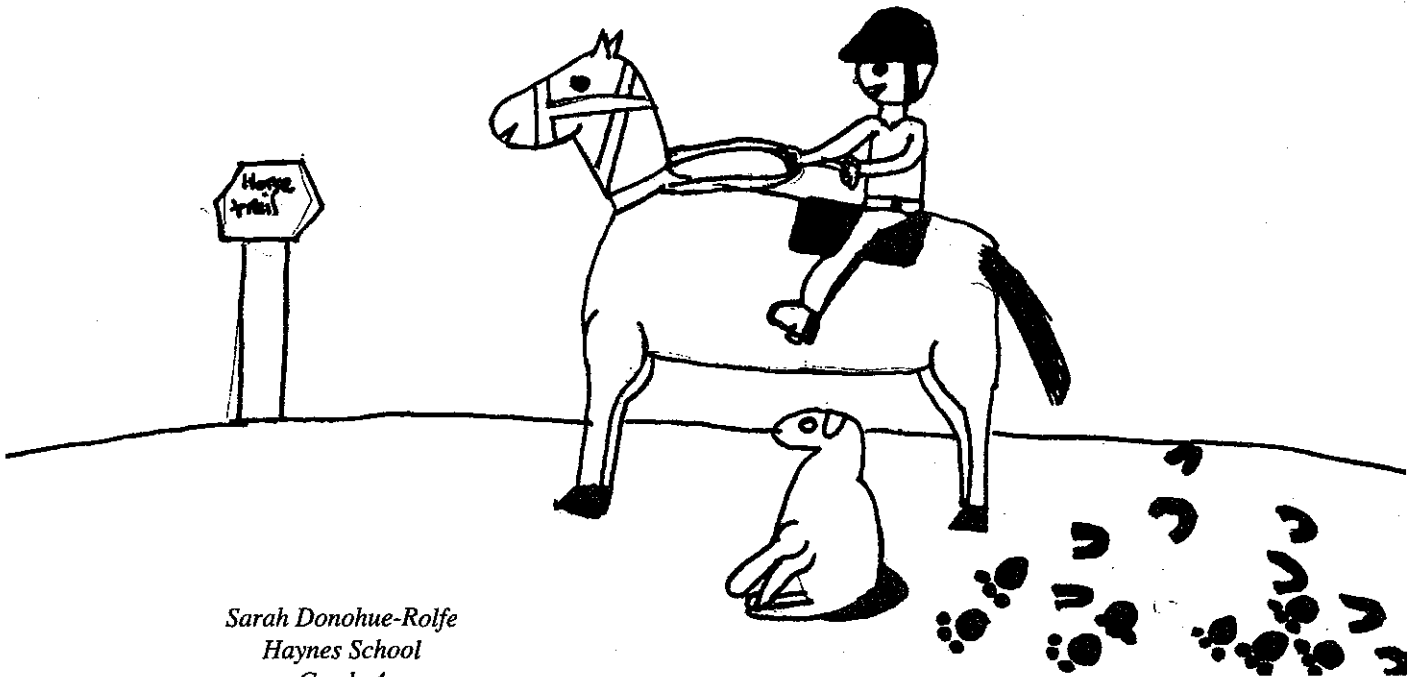
Ryan Moynihan  
 Josiah Haynes School  
 Grade 5



The department has applied for and received another \$9500 Community Policing grant from the Department of Public Safety for 1997, which is to be used to expand upon these programs, and to develop new ones.

The Police Department and Parking Clerk collected the following fines and fees for the Fiscal Year July 1, 1995, to June 30, 1996.

Traffic Fines	\$101,152
Paid Detail Administration Fees	11,306
False Alarms	8,305
Parking Clerk	4,391
Copier Fees	1,838
License Fees	1,196
	<hr/>
	\$128,188



Sarah Donohue-Rolfe  
 Haynes School  
 Grade 4

## Fire Department

The Fire Department responded to 1466 calls for assistance in 1996, an 18% increase over 1995. There were 22 residential fires and 1 commercial property structure fire. However, in only two housefires were the residents forced to find temporary shelter and the commercial property at 111 Boston Post Road was back in business in a matter of weeks. The introduction of carbon monoxide detectors resulted in 69 requests to check out homes for that dangerous gas.

The department responded to 650 medical and auto accident calls this year and we transported 435 patients to area hospitals. We also called upon our neighbor towns 29 times to assist us when we had simultaneous medical emergencies. The department collected \$106,852 in user fees for ambulance service. These fees were deposited to the Ambulance Reserve for Appropriation Account which is used to offset the cost of providing ambulance service. EMT's using the defibrillator were able to restore heart rhythms in 2 patients who had suffered cardiac arrest; both patients were subsequently discharged from hospitals and were reported fully recovered. Because a fire engine often arrives at an emergency before the ambulance, we equipped Engine 3 on Boston Post Road with a defibrillator and in the future we will place a unit on the fire engine in North Sudbury.

The department used the services of both Medflite and LifeFlite helicopters this year to transport critically injured patients to trauma centers. All the patients flown out survived due to the excellent initial on scene treatment of the patients, and recognition of life threatening injuries by EMT's.

The department was busy this year with inspections of new homes and smoke detector inspections on homes being resold. The department issued the following permits:

92	Fire alarm, new construction
256	Fire alarm, residential resale
70	Oil burner and oil tank installation
26	Propane gas storage
7	Flammable liquid tank trucks
24	Underground tank removals
1	Black powder/smokeless powder storage
2	Cannon discharge
16	Blasting site permits

We collected \$8,298.00 in permit fees and \$72.50 in copy fees and this was deposited with the Town Treasurer.

Town Meeting authorized the hiring of a second civilian dispatcher and Jeffrey Gogan was hired. This now gives us full dispatcher coverage from 8:00 A.M. to 6:00 P.M. which releases a firefighter to perform life safety functions. I had hoped that with a second dispatcher that Station 3 would remain open all

the time but a year long injury to FF/EMT Gary Bardsley affected that situation. FF/EMT Bardsley was injured carrying a patient and was off duty from January 15 - December 23; he has now fully recovered and has returned to duty.

The Conservation Commission and the Fire Department worked together to obtain a flat bottom boat and motor. The Fire Department will utilize the boat for rescue work and the ConCom will use it on monitor the towns waterways and wetlands. The ConCom share was funded by a State grant. The Sudbury Firemen's Association has donated an Ice Rescue Suit and rope for rescue work with some of the funds they raised hosting a benefit softball game against players from the New England Patriots and Boston Bruins.

Lt. George Moore spent many hours in the schools teaching fire safety. The department has been awarded a \$3,500 grant from the State for fire safety which Lt. Moore will utilize in the schools. These funds come from the cigarette tax under a program known as S.A.F.E. and are for fire safety education. FF/EMT's Francis Avery and Douglas Stone have completed a Hazardous Material Technician training program and have joined Fire District 14's HazMat Team. The State pays these men a stipend and reimburses the town for their training costs including cover personnel should they be called to a hazmat incident.

The department received donations for the Ambulance Gift Account including a \$500 donation from Our Lady of Fatima. All funds received in this account are used to purchase equipment for the ambulance. We also received a 2 way radio from Voorhees Communications of Ashland, and Cavicchio Greenhouses of Sudbury once again donated plants for the fire station. We would like to thank all who donated to the department this year and to all the citizens who have been so supportive.

# Building Department

Permits Issued			
New Residential			
Cal. Yr.	Permits		Cost
1992	110	\$	15,626,375
1993	62	\$	12,618,072
1994	73	\$	13,668,399
1995	85	\$	17,710,651
1996	78	\$	8,222,040

Comparisson			
Cal. Yr.	Permits		Cost
95-96	-7	\$	+511,389

Non-residential			
Cal Yr	Permits		Cost
1992	15	\$	188,400
1993	8	\$	101,400
1994	18	\$	928,600
1995	21	\$	7,832,065
1996	36	\$	3,056,178

Comparison			
Cal. Yr.	Permits		Cost
95-96	+15	\$	-4,775,887

Additions			
Cal. Yr.	Permits		Cost
1992	170	\$	3,224,871
1993	218	\$	6,318,394
1994	183	\$	3,027,696
1995	237	\$	5,296,394
1996	248	\$	5,231,439

Comparison			
Cal. Yr.	Permits		Cost
95-96	+11	\$	-64,955

Pools			
Cal. Yr.	Permits		Cost
1992	8	\$	151,000
1993	8	\$	101,400
1994	7	\$	58,540
1995	9	\$	75,200
1996	7	\$	131,000

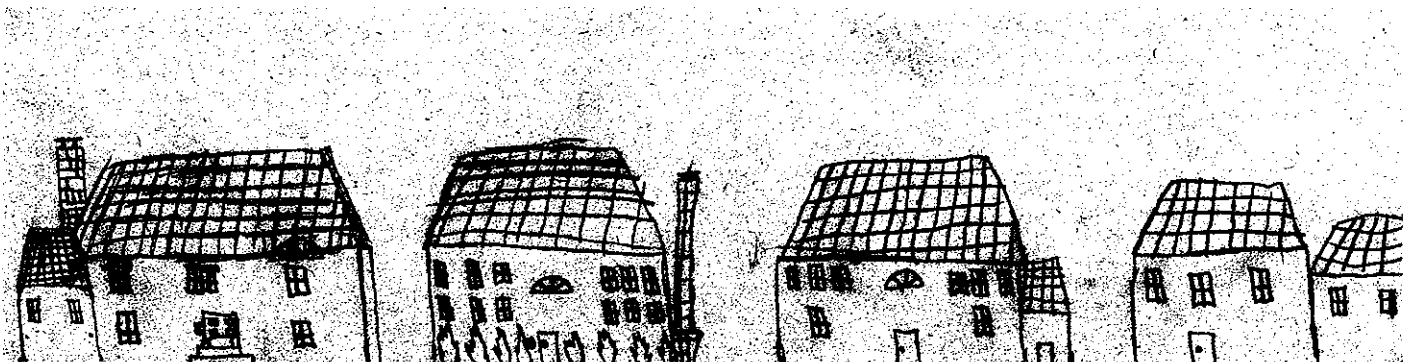
Comparison			
Cal. Yr.	Permits		Cost
95-96	-2	\$	+55,800

Occupancy Certificates			
Cal. Yr.	Misc.		
1992	45*		45
1993	47*		90
1994	93*		68
1995	77*		85
1996	110*		129 Resi. 22 Nonresid.

Comparison			
Cal. Yr.	Misc.		
95-96	+33		+66

\* Includes wood stoves and re-roofing.

No.	Source	Fees Collected
479	Building Permits	\$ 188,979
541	Wiring Permits	\$ 38,630
432	Plumbing & Gas Permits	\$ 38,630
	Total	\$ 266,239

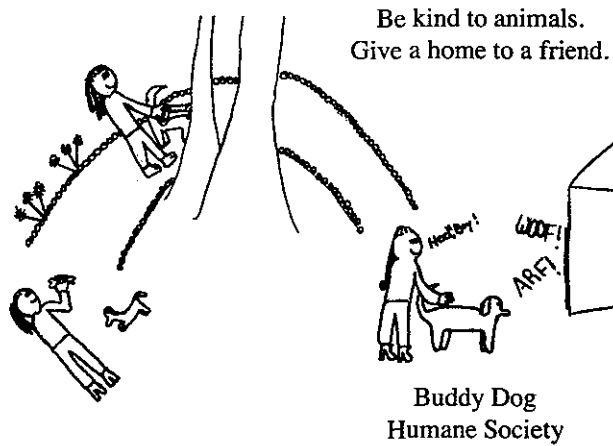


Jonathan Chen  
Nixon School, Grade 4



## Sealer of Weights and Measures

Scales	Inspected	Fee Collected
10 lbs. or less	6	34
10 lbs. to 100 lbs.	45	270
100 lbs. to 1,000 lbs.	2	10
Pharmacy	1	8
Gasoline Pumps	52	413
Totals	106	738



*Justine Pang  
Haynes School  
Grade 5*

## Dog Officer

During the 1996 calendar year, 40 dogs were picked up, of which 36 were claimed by their owners and 4 were sold.

Throughout the year, there were a total of 920 dog calls logged: Jan. - 82; Feb - 74; March - 72; April - 84; May - 107; June - 68; July - 65; Aug. - 75; Sept. - 86; Oct. - 77; Nov. - 79; Dec. - 51.

Residents are reminded of Sudbury's dog control law: your dog must be on your property (or on a leash) between the hours of 7:00 a.m. and 8:00 p.m.

All dog bites, however slight, should be reported to the Dog Officer or the Board of Health.

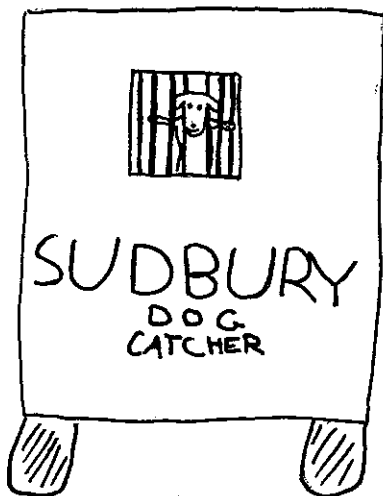
## Civil Defense

The Civil Defense Office dealt with winter snow storms in January and December as well as flood conditions in October. As a result of the December snow storm which affected electrical power for up to four days for many residents, a review of emergency shelters was undertaken and needed improvements were identified.

A shelter was established at the Peter Noyes School but was not well utilized despite information provided by the Fire and Police Departments as well as the Selectmen's Office. A major problem exists in determining what building in Sudbury will be used as a shelter because only the public safety buildings have emergency generators and it is often difficult to know which school building will have power. As a result of the storm, applications have been made to both FEMA and MEMA to assist in acquiring a large generator through the military surplus program for the Fairbank Community Building. In the future, that site could be designated a community shelter in an emergency. The site was selected because it has many of the facilities needed in a shelter such as cooking facilities, showers, recreation and is already the 'home away from home' for many of Sudbury's senior citizens.

We applied for federal (FEMA) and state (MEMA) funding to assist with the cleanup costs of the winter storms and received \$55,005 from FEMA and \$1,174 from MEMA. Yem Lip, Operations Assistant of the Highway Department was a key player in the Town receiving these funds.

The Town and its citizens who suffered losses from the fall flooding were also eligible for FEMA reimbursement. A Notice of Intent was filed on behalf of the Town. Monthly meetings of the Massachusetts Emergency Management Agency and a three - day All Hazards Conference in Boston were attended.



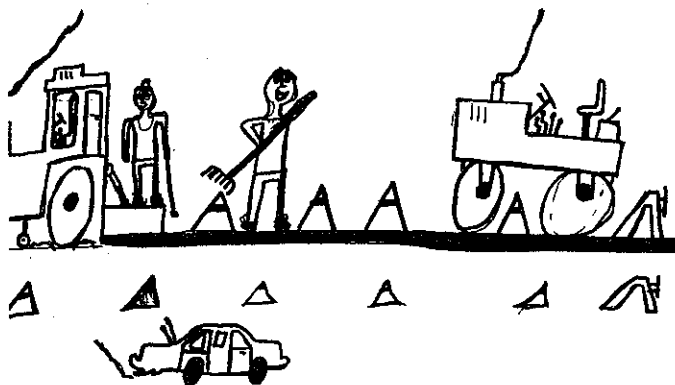
*Marina Agapakis  
Haynes School  
Grade 4*

# PUBLIC WORKS

## Highway Surveyor, Landfill Agent

We began to implement our pavement management program during the summer. The first series of improvements to our infrastructure involved sealing, infra-red treatment, grinding and overlays for a total expenditure of \$1.1 million. More than 20 miles of our local roads were substantially improved. As recommended by the roadway management study report, another one million dollars will be expended for fiscal year 1998 and approximately \$600,000 per year for the following three years. Due to budget constraints, Sudbury only contributed 12% funding for the improvements to our infrastructure; the balance came from the State Transportation Bond and Chapter 90 monies.

Other significant projects this year were the construction of the Fairbank Road walkway which included drainage improvements and the continued upgrading of our townwide drainage system in many locations. Intersection improvements were constructed at Peakham Road and Route 20, Powers Road and Powder Mill Road, and North Road and Power Mill Road.



*Alex Daly  
Nixon School  
Grade 3*

### Landfill

We were required by the State to close our landfill by July 1, 1996. In order to provide for a smooth transition, we simultaneously closed the landfill and constructed a transfer station funded by our existing budget, resulting in a substantial saving to the Town. The final capping continues as it has over the years. By using our own labor force and equipment and free cover material we have saved Sudbury over one million dollars in landfill closing costs to date.

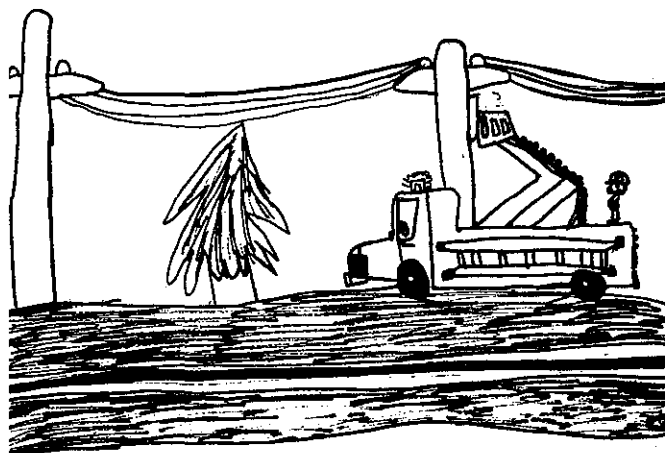
We continue to lose residents to private curbside pickup, resulting in decreased transfer station revenues. Therefore, the Town is currently looking at the various different options for Sudbury's solid waste disposal.

### Cemeteries

We have continued to upgrade the roadways within our Town cemeteries. During the past summer we expanded a portion of the New Town Cemetery and a portion of Wadsworth Cemetery. Again this past year we were plagued with another infestation of grubs. The treatment of turf areas is now an ongoing part of our cemetery maintenance program.

### Trees

Once again this year we were unable to do any tree trimming due to lack of adequate funding. All appropriated funds were used for dead tree removal. During the next fiscal year we anticipate looking into grant programs for replacement of dead trees that have been removed over the past several years. This is an area where local community groups could make a significant contribution to the beautification of the Town by organizing a "plant a tree" program.



*Stacia Marcelynas  
Nixon School  
Grade 5*

## Wayland/Sudbury Septage Disposal Facility Operational Review Committee

1996 began as 1995 ended, with the plant operation proceeding smoothly and the quality of the discharge meeting or exceeding the Department of Environmental Protection requirements. During the year there were no major shut-downs that affected the ability of the plant to accept septage.

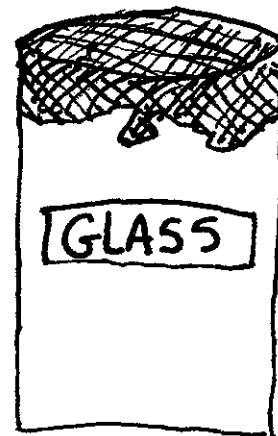
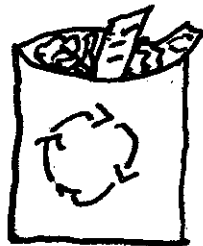
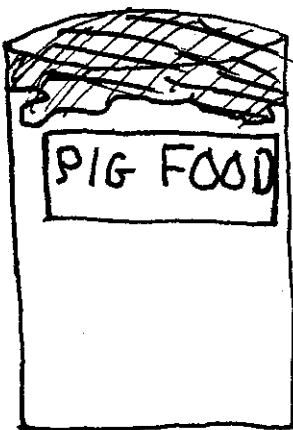
The Annual Sudbury Town Meeting, in the spring of 1995, approved an extension of the Intertown Agreement for a period of up to four years. This agreement which has been in effect for

almost twenty years has been reviewed by the ORC, and its recommendations for modifications are ready to be submitted to the Sudbury and Wayland Town Meetings. We have attempted to streamline the agreement and maintain control by one committee.

During this year, the plant billed for a total of 7,467,268 gallons of septage. The total billing for the plant amounted to \$674,019.31. Demand and interest billed amounted to \$2,542.90. Sudbury continued the billing operations for both towns.

During the last year, the facility has made some major improvements in its equipment and its ability to handle septage. The cost for these improvements was in excess of \$700,000.

# Reduce, Reuse and Recycle!



*Amanda Louise Outly  
Nixon School  
Grade 5*

# PLANNING AND DEVELOPMENT

## Sudbury Planning Board

The Sudbury Planning Board exists under Section 81A of Chapter 41 of the Massachusetts General Laws. Its five members are elected by the Town and its duties are largely defined by state statute. In addition, other duties have been added from time to time by vote of the Sudbury Town Meeting, including long term planning studies, traffic circulation plans and bylaw codification.

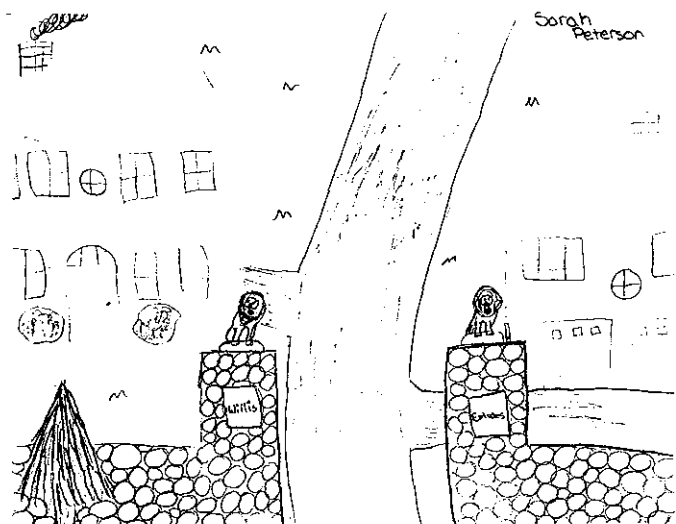
With limited budget and staff, the Sudbury Planning Board (and indeed, most planning boards) has to give first priority to review of subdivision applications and only any balance of time or staff to the general planning of the Town. This has been especially true with funds for only part-time staff, office open for less than a full week and the increasing flow of subdivision applications.

The Planning Board has begun to formulate a mission statement in the past year focusing on controlling residential growth by strengthening development regulations, while at the same time encouraging alternative types of development which have the potential to generate revenue for the Town and fit in well with the character of Sudbury. The first proposal attempted to create a bylaw allowing attached senior housing units, and was defeated at the 1996 Annual Town Meeting. The Board believes strongly that the concept of senior housing bylaw is beneficial to the Town, and will again sponsoring a similar article at the 1997 Annual Town Meeting. Another potential revenue generating proposal discussed by the Planning Board in 1996 is the regulation and siting of wireless communications facilities. The 1997 Annual Town Meeting will be asked to vote on an article zoning Town-owned and Water District-owned properties as Wireless Communication Services Districts in order to capture funds from corporations wishing to conduct those businesses in Sudbury. The Planning Board, through its representative member of the Strategic Planning Committee and the Town Planner, will be involved in all efforts endorsed by that group to chart and guide Sudbury's future.

In 1996 subdivision of residential property continued steadily as it has done for the past four years. Application activity included 7 new subdivisions, and 29 Approval Not Required plans were analyzed and endorsed. In addition, 5 site plan applications for expansions to existing businesses came before the Board, and 2 Water Resource Protection District Permits were reviewed. The Board also reviewed all Board of Appeals applications and in each case made recommendations to that Board.

The following table sets forth those subdivisions under construction (or within the authority of the Planning Board) in 1996:

Subdivision	Date Approved	Lots Approved	Lots Developed
Ledgewood II	1980	16	0
Willis Hill	1986	60	43
Green Hill Estates	1990	6	0
Liberty Hill Estates	1991	69	24
Bent Pond III	1991	2	1
Southwest Estates	1991	21	9
Alben Way	1992	3	3
Cutler Farm	1993	23	20
Prendergast	1993	2	2
Wayside Estates	1993	17	13
Ashton Knoll	1994	7	7
Confidence Way	1994	3	0
Norlund	1995	1	0
Willis Lake Woods	1995	3	3
142 North Road	1995	2	0
Run Brook II	1995	5	0
Run Brook III	1995	7	4



Sarah Peterson  
Curtis Middle School  
Grade 6

Anselm Way	1996	6	0
Cobblestone Place	1996	6	3
Quaker Lady Estates	1996	3	1
Summerfields	1996	17	2

In the Spring elections, new member Lawrence W. O'Brien was elected to the Board for a three year term, replacing Ursula Lyons at the end of her term. The Board then reorganized as follows:

Carmine L. Gentile, Chairman  
 John O. Rhome, Vice-Chair  
 William J. Cossart, Clerk

Members appointed or serving in other capacities are:

MAPC Representative - Richard A. Brooks  
 MetroWest Growth Management Committee -  
 John Rhome  
 MAGIC Representative - Lawrence W. O'Brien  
 Strategic Planning Committee -  
 Lawrence W. O'Brien  
 Affordable Housing Coordinator - Richard A. Brooks

The Board continues to solicit your input regarding planning and development issues affecting the Town, and encourages your participation in meetings and special projects. We especially invite you to contact the Planning Office to communicate your ideas and concerns, and to explore where volunteer help is currently needed on tasks important to Sudbury, several of which have been postponed due to staffing and budget constraints.

## Water Resources Protection Committee

The Water Resources Protection Committee is a committee established by the Sudbury Water District to serve as a liaison between the Water District and the Sudbury Board of Selectmen, Board of Health, Conservation Commission, and Planning Board. It coordinates activity related to drinking water aquifer quality and preservation of that quality. Although it is a committee established under the Sudbury Water District, the 1996 Annual Town Meeting gave approval to the committee to present a statement of its activities in Annual Town Reports.

This past year the committee has spent most of its time working with the Planning Board in the review of applications for permits under Sudbury's Water Resources Protection Bylaw, the law regulating activity in parts of Town located above Groundwater Zones II and III. (Zone II represents that area where groundwater levels drop during prolonged pumping tests. Zone III is that area beyond Zone II but still within the influence of the well.)

The committee reviewed Water Resources Protection per-

mit applications for the Middlesex Savings Bank building modifications, the modification to 81-83 Union Ave, the new Hitchcock Chair store on Route 20, and the proposed expansion of Star Market. The committee worked with the applicant and the Planning Board in an effort to reach an acceptable plan. Ultimately, except for Star Market, the Planning Board granted approval for those permits, and construction is either underway or already completed at this writing. In the case of Star Market's proposed expansion, the application came coincidentally at the time of the investigation and clean-up design for the spill from the adjacent Sunrise Cleaners. This area is within about 1,500 feet of a Water District well, and the potential for contamination from this spill raised important concerns. The committee worked with the Planning Board and the consulting engineering firm it hired to make sure that the expansion would not exacerbate the contamination problems already identified. The committee prepared an extensive and comprehensive list of questions for the applicant and for Gravestar, the company owning and managing the property on which Star Market is located (and the company controlling the clean-up from Sunrise Cleaners). Before any resolution could be reached on outstanding issues raised by the committee, Star Market officials changed their minds on store expansion, and the Water Resources Protection permit application was withdrawn. (According to officials from Star Market, the reasons for abandoning plans for expansion were recent purchases of other grocery store chains in eastern Massachusetts and a change of plans for the type of store at the Sudbury Star Market site. That change of plans is expected to result in store remodeling within a few years.)

## Town Engineer

The Sudbury Engineering Department provides technical services to various town departments, boards and committees. The following is a partial list of projects the department was involved with over the past year.

### Landfill:

Two four-yard compacting units were installed at the landfill to complete the transfer station at a cost of approximately \$53,000. Final cover has been placed over the landfill, bringing the landfill to final closure. Thirty-year post-closure monitoring now begins. This will include leachate collection, slope stabilization, water quality testing and methane gas monitoring.

### Intersections:

Peakham Road at Route 20 intersection was completed as a joint venture between the Town of Sudbury and Modern Continental developers of the Southwest Estates subdivision.

Powder Mill Road at Route 117, Powder Mill Road at Powers Road and Powers Road at Route 117 were re-constructed using Town workers.

The Commonwealth of Massachusetts Highway Department held a public hearing on the Concord Road at Route 20 intersection. Construction will take place in the summer of 1997.

Final hearings took place on the Haynes Road/Pantry Road intersection. The cost to construct the intersection was estimated at \$68,000 and is to be funded through Chapter 90.

25% design plans were reviewed by the Massachusetts Highway Department, District 3 for the signalization of Nobscot Road and Route 20 Intersection.

#### **Walkways:**

Fairbank Road walkway was constructed from Maynard Road to Butler Road. Mossman Road walkway from Marlboro Road to Farm Road was designed. The start-up date for this project will be spring of 1997. A walkway along Maynard Road from Wyman Drive to Fairbank Road is to be constructed in the spring of 1997.

#### **Geographic Positioning System:**

A geographic positioning system was used to locate trail linkages on the Women's Federation property, Hop Brook Conservation land, Marlboro State Forest and Sudbury Valley Trustees property, located off Dutton Road.

#### **Subdivision Review:**

Anselm Way, Summerfields, Quaker Lady Estates.

#### **Site Plan Review:**

Hitchcock Chair Store, Boston Post Road; Nynex Mobile Communications Tower, Willis Hill, Maynard Road; Star Market, Boston Post Road; Auto Diagnostic Center, Boston Post Road; and Biela Corporation, Boston Post Road.

#### **Parking Lots:**

Ephraim Curtis Middle School, Peter Noyes School, Haynes School and Town Hall parking lots were resurfaced after thirty years of neglect.

#### **Drainage:**

- 1) Perimeter drain layout, Feeley Field.
- 2) Drainage System on North Road from Haynes Road to Mossman Road was designed with an anticipated construction date of spring 1997.
- 3) Hudson Road drainage system was designed and constructed from Fairbank Road to Dutton Road.

#### **Conservation:**

Property line was determined for the Hop Brook Conservation land.

### **Conservation Commission**

The continuing fast pace of residential development kept the Conservation Commission busy in 1996. A total of 125 public hearings for wetlands permits were held. The diversity of projects reviewed included contaminated ground water remediation projects, new subdivision drainage designs, new residential construction, development of sites with state-listed rare and endangered species, forest cutting plans, home additions, Eagle Scout projects and trail construction details. Revenues generated by state and local wetlands permit filing fees totaled over \$15,000.

The regulatory jurisdiction of the Commission under the state Wetlands Protection Act was expanded in August with the passage of the Rivers Act. As a result the Commission now must review and approve all work within 200' of a flowing body of water. Part of the permitting process requires an alternatives analysis by the developer showing why the project cannot be redesigned or relocated to eliminate work in the ecologically sensitive areas along rivers and streams. Any work permitted in this area must be fully mitigated to result in zero impact to the resource. The corridors along our rivers and streams are important for the protection of water quality, wildlife habitat, storm damage prevention, pollution attenuation, recreation, and aesthetics. The Sudbury Conservation Commission is providing input to the state Dept. of Environmental Protection during the drafting of their regulations for the new river front resource area.

The Commission worked with the Planning Board to present a significant zoning change to the 1996 Annual Town Meeting. A bylaw change was proposed that would permit single-family attached housing. It was strongly supported by the Commission. Attached housing would provide the town with the permitting flexibility to require the most ecologically significant areas of the site to remain permanently protected and reduce the footprint of disturbance of land. In the sensitive area of town yet to be developed attached housing would offer a diver-



*Harvesting at the Sudbury Community Gardens  
Photo by: Linda Wallace*

sity of housing types while giving the town the tools to protect its natural resources without major capital expense.

Conservation land stewardship activities continued with the construction of a trailhead information kiosk by Eagle Scout candidate Brad Vifquain at the Hop Brook Conservation Land off Dutton Road. Commissioner Karen Riggert organized a work day at Hop Brook where volunteers improved trail access, rebuilt bridge crossings and cleared trails. Property boundaries were resurveyed and trails and boundaries in Hop Brook and the abutting General Federation of Women's Clubs property (now under the management of the Sudbury Valley Trustees and open to the public) were mapped using the Town's new GIS system. In the next year, new trails maps will be created using this new format for all the Town's major conservation areas. With assistance from a Sudbury Police Department grant and the Sudbury Valley Trustees, police mountain bike patrols were instituted in this public open space area to encourage appropriate public use of passive recreational areas.

Much excitement was generated in the environmental community in June with a visit from Secretary of the Interior Bruce Babbitt. Secretary Babbitt was in town to formally announce the transfer of 2,300 acres (600 in Sudbury) of the Fort Devens Annex to U.S. Fish and Wildlife Service as a wildlife refuge. This important wildlife corridor will connect to an additional 615 acres

of land protected for passive recreational use by the public. The Commission looks forward to working with the USFW to develop public trails and education programs for this area.

During 1996 Commissioner Bridget Hanson organized an Open Space and Recreation Plan Committee. This Committee met often to identify parcels of land critical to achieving the town's goals for active and passive recreation. The final draft of the plan was approved at the end of 1996. Computerized maps will be completed in early 1997 and the plan will be sent to the state for approval. State approval will allow Sudbury to apply for funding under several state and federal grant programs for the purchase and maintenance of open space and recreation areas. The Plan will also allow the Town to review individual developments within the context of broader goals and objectives as determined through the public process required for the Plan's creation.

In other business, the Coordinator continued to offer educational "hands-on" wildlife experience for Scout groups and to lead walks on conservation lands. The Commission continued to work closely with other town boards on projects which include the expansion of the Goodnow Library, the expansion of the Loring School, the Council of Aging's Senior Tax Work-off Program, and the continuing process of upgrading water quality through redesigning of existing drainage structures.

## Board of Appeals

The Zoning Board of Appeals is a statutory Board provided for by Massachusetts state law as well as by Sudbury's own Bylaws. It exists generally to grant relief from the Town's Bylaws when literal enforcement would constitute a hardship to the property owner without significantly impairing the public welfare. It also acts as one of Sudbury's "special permit" granting authorities with a broad range of responsibilities regarding issues of property development. The Board is made up of five members and five associates. The five associates serve as alternate members of the Board and also constitute the Earth Removal Board.

During 1996, the Board of Appeals received an application for a Comprehensive Permit under Massachusetts General Laws Chapter 40B, from Drumlin Development, LLC to construct and operate 45 units of assisted living housing for the elderly. In reviewing the application during seven public hearing sessions over a period of four months the Board found compelling evidence that the proposed development would be in the best interests of the Town as a whole. The application was ultimately approved subject to strict conditions intended to ameliorate the impact of the facility on the neighborhood. The facility will be called Orchard Hill.

Several personnel changes occurred during the year. The Board bid farewell to departing members Eben B. Stevens and Lawrence Shluger whose many years of experience and unique perspectives will be missed. Associate member Gilbert P. Wright, Jr. was appointed by the Selectmen as a full member of the Board.

The cases heard by the Board during 1996 appear below. They demonstrate a diversity in the zoning "exceptions" handled by the Board. All of the following decisions are a matter of public record and are on file in the Town Clerk's office. A denial means that the applicant may not reapply for a period of two years. A withdrawal without prejudice allows the applicant to reconsider and reapply. An asterisk indicates that a variance or special permit has been granted subject to conditions to safeguard the public good.

The Zoning Board continues to be consistent in its interpretation of the wishes of the Town Meeting, which are reflected in the Town's Bylaws. As always, its goal is to guarantee each property owner's right to maximum reasonable use of his or her property while maintaining a respect for the same right of others.

During the year, the Board heard 37 cases:

31	were granted
2	were denied
4	were withdrawn

- 95-9      **MAILLET & SONS, INC. (rehearing)**  
97 Concord Road (Lot 5)  
  
Special Permit to allow construction of a single family residence on a lot within Flood Plain Overlay District  
*APPROVED\**
- 96-1      **ROBERT J. & PATRICIA L. CROWLEY**  
64 Puritan Lane  
  
Renewal of Special Permit to maintain a 51-foot radio tower.  
*APPROVED\**
- 96-2      **JAMES G. & MARY ANNE MOORE**  
237 Mossman Road  
  
Variance to allow the creation of two lots, each with insufficient frontage.  
*WITHDRAWN W/O PREJUDICE*
- 96-3      **CARPET CAROUSEL**  
81 Union Avenue  
  
Special permit to allow wholesale/retail sales.  
*APPROVED\**
- 96-4      **SUDBURY AMERICAN LEGION POST 191**  
676 Boston Post Road  
  
Renewal of Use Variance to use the building as a clubhouse.  
*APPROVED\**
- 96-5      **JOHN C. CUTTING**  
Lot 6 Elderberry Circle  
  
Special Permit to allow drainage work within a Flood Plain District.  
*APPROVED\**
- 96-6      **JOHN C. CUTTING**  
Parcel D Elderberry Circle  
  
Special Permit to allow drainage work within a Flood Plain District.  
*APPROVED\**
- 96-7      **TUCKER NOMINEE TRUST**  
55 Union Avenue  
  
Renewal of Special Permit to allow a wholesale/retail operation.  
*APPROVED\**



- 96-8     **DR. GAIL W. MCNEILL**  
21 Union Avenue  
  
Renewal of Special Permit to operate a veterinary kennel.  
*APPROVED\**
- 96-9     **CELIA HINRICHS**  
169 Powers Road  
  
Renewal of Special Permit to conduct Home Business, specifically an optometry practice.  
*APPROVED\**
- 96-10    **99 WEST, INC.**  
694 Boston Post Road  
  
Special Permit for an oversized freestanding sign.  
*APPROVED*
- 96-11    **BRUNJES, INC. D/B/A THE HITCHCOCK STORE**  
348 Boston Post Road  
  
Special Permit to alter a nonconforming structure and to construct a 2-story addition.  
*APPROVED\**
- 96-12    **ROBERT & DENISE FUSHI**  
109 Brimstone Lane  
  
Special Permit for a single accessory dwelling unit for family members.  
*APPROVED\**
- 96-13    **ESTATE OF ANN E. DONALD**  
Lot 1B-Hudson Road, Lot 1B3, Maynard Road  
  
Variance to allow a common driveway to serve three lots.  
*APPROVED\**
- 96-14    **RONALD BOUCHER**  
199 Mossman Road  
  
Renewal of Special Permit to conduct a Home Business, specifically a nursery and landscape business.  
*APPROVED\**
- 96-15    **DRUMLIN DEVELOPMENT, LLC.**  
761 Boston Post Road (Lot 31)  
  
Comprehensive Permit for 45 units of assisted living housing for the elderly.  
*APPROVED\**
- 96-16    **AUTO DIAGNOSTIC CENTER**  
100 Boston Post Road  
  
Variances for renovation and enlargement.  
*WITHDRAWN W/O PREJUDICE*
- 96-17    **AUTO DIAGNOSTIC CENTER**  
100 Boston Post Road  
  
Renewal of Special Permit for the sale and repair of new and used vehicles.  
*APPROVED\**
- 96-18    **PUBLIC PETROLEUM, INC.**  
470 Boston Post Road  
  
Special Permit to erect a freestanding pricing sign.  
*WITHDRAWN W/O PREJUDICE*
- 96-19    Lot 10 -  
Candy Hill Road  
  
Petition appealing the decision of the Building Inspector that Lot 10 is a buildable lot.  
*WITHDRAWN WITH PREJUDICE\**
- 96-20    **JAMES L. & GENEVIEVE G. DIONNE**  
31 DeMarco Road  
  
Special Permit to maintain a 78-foot radio tower.  
*APPROVED\**
- 96-21    **JAMES F. JR., & MARY K. WINSHEL**  
11 Cudworth Lane  
  
Special Permit for a single accessory dwelling unit for family members.  
*APPROVED\**
- 96-22    **DAVID C. HOAGLIN**  
73 Hickory Road  
  
Renewal of Special Permit to maintain a 70-foot radio tower.  
*APPROVED\**
- 96-23    **MICHAEL T. & BETSEY B. FITZGERALD**  
34 Goodmans Hill Road  
  
Variance to construct a garage having setback deficiencies.  
*APPROVED*

96-24	<b>ESPECIALLY FOR PETS, INC.</b> 81 Union Avenue	96-31	<b>CAROLE A. FLYNN</b> 611 Dutton Road
	Special Permit for retail pet food and supply operation, including pet grooming and obedience training.		Renewal of Special Permit to conduct a Home Business, specifically word processing.
	<i>APPROVED*</i>		<i>APPROVED*</i>
96-25	<b>MAREK BIELA</b> 119 Boston Post Road	96-32	<b>MAREK BIELA</b> 684 Boston Post Road
	Special Permit for the sale and repair of new or used motor vehicles.		Renewal of Special Permit to operate an automobile repair shop, including used car sales.
	<i>DENIED</i>		<i>APPROVED*</i>
96-26	<b>AUTO DIAGNOSTIC CENTER</b> 100 Boston Post Road	96-33	<b>ESPECIALLY FOR PETS, INC.</b> 81 Union Avenue
	Variations for renovation and enlargement.		Special Permit to erect a freestanding sign which is a second sign.
	<i>DENIED</i>		<i>APPROVED*</i>
96-27	<b>CELLCO D/B/A BELL ATLANTIC NYNEX MOBIL &amp; SUDBURY WATER DISTRICT</b> 0 Maynard Road (Willis Hill watertank)	96-34	<b>ROBERT &amp; MANDY FAMILIAR</b> 192 Goodmans Hill Road
	Use variance to provide wireless communications service.		Variance to construct a garage with insufficient side yard setback.
	<i>APPROVED*</i>		<i>APPROVED*</i>
96-28	<b>CELLCO D/B/A BELL ATLANTIC NYNEX MOBIL &amp; SUDBURY WATER DISTRICT</b> 0 Maynard Road (Willis Hill watertank)	96-35	<b>ADMINISTRATIVE OFFICE SERVICES &amp; SUDBURY LIMOUSINE SERVICE, INC.</b> 57 Union Avenue
	Variance for placement of a structure on a lot with insufficient frontage.		Special Permit to erect freestanding signs on a common frame.
	<i>APPROVED</i>		<i>APPROVED*</i>
96-29	<b>DAVID R. MONAHAN</b> 105 Landham Road	96-36	<b>AUTO DIAGNOSTIC CENTER</b> 100 Boston Post Road
	Renewal of Special Permit to conduct a Home Business, specifically Accounting/Tax Preparation.		Variations for renovation and enlargement.
	<i>APPROVED*</i>		<i>APPROVED*</i>
96-30	<b>LINDA L. MATTSSEN</b> 598 Boston Post Road		
	Renewal of Special Permit to conduct a Home Business, specifically an antique shop.		
	<i>APPROVED*</i>		

## Earth Removal Board

The Earth Removal Board is a Board provided for under Sudbury's Bylaws and consists of five registered voters of the Town.

Earth Removal Permits are required for removal of soil, loam or other earth materials in the course of excavation incidental to the construction of a business, research or commercial facility for which a building permit is required. With regard to single-family residential buildings, an Earth Removal Permit is required for any portion of material to be removed which exceeds that which is incidental to the construction of the build-

ing. Earth Removal Permits may be granted only if the Board shall rule that such removal would not be detrimental to the neighborhood.

During the year the Board heard three cases as follows:

- 96-1 John Quirk/David G. Vail  
40 Clark Road
- Permit to remove 7,000 cubic yards of sand and gravel  
APPROVED
- 96-2 Brunjes d/b/a Hitchcock Store  
348 Boston Post Road
- Permit to remove 3,722 cubic yards of silt/clay  
APPROVED
- 96-3 David and Elizabeth Gormley  
83 Carriage Way
- Permit to remove 900 cubic yards of earth material  
DENIED (pending)

## Long Range Planning Committee

During 1996, the Long Range Planning Committee (LRPC) reviewed the 6-year capital spending requests from Town Departments, boards and committees. These requests were first reviewed by the Town Manager and his staff. After independent review and assessment, the LRPC provided its recommendations to the Town Manager who then submitted the routine capital requests in his budget. Major capital projects received extensive review from the LRPC and several other Town committees.

In conjunction with representatives of the Finance Committee, the Permanent Building Committee, the Selectmen and Town Manager, the LRPC participated in the evaluation of major capital expenditures through the Investment Priorities Committee. We also conducted our independent evaluations. These projects are expected to be presented to the February, 1997 Special Town Meeting. They include the comprehensive renovation and expansion plans for Sudbury Schools, replacement of the DPW buildings, renovation of the Flynn Building to house Town departments, the proposed replacement of the Rogers Cultural Center, the Town and Schools Technology Plan, and the Walkways Plan. The LRPC will report its recommendations at Town Meeting.

With assistance from the Town Manager's staff, the LRPC reviewed the Town's capital spending for routine repairs, maintenance, and replacement projects over the past several years. We found that recurring capital projects generally consumed an amount between 5% and 8% of the Town's Operating Budget. We recommended that the Town Manager consider reserving a

specific portion of future annual operating budget to routine capital projects.

Herbert Shanzer joined the LRPC in the Fall of 1996 bringing the LRPC to full strength. John W. Burns resigned due to competing priorities and was replaced by Charlotte Broussard. The Committee thanks Mr. Burns for his many contributions to its work and welcomes our new members.

## Permanent Building Committee

The primary focus of the year's activities was the aging school infrastructure. Working in concert with the School Committee and Administrators, the PBC commissioned The Richard D. Kimball Company, Inc. to perform an engineering evaluation of the HVAC, electrical, and fire alarm systems at the Curtis and Noyes schools. A capital improvement plan with major emphasis on repair/replacement of these systems was then developed by the Schools with the assistance of the PBC. Funding for repairs and improvements included in this plan was approved under Article 31 at the 1996 Annual Town Meeting and a debt exemption connected with the \$2.6M bond issue was approved by ballot at a town-wide election. A contract has since been negotiated with The Richard D. Kimball Company to perform design services leading to repair/replacement of the HVAC, fire alarm, and electrical systems at the Noyes School and repair/replacement of the HVAC system, excluding boiler replacement, at the Curtis School. Bidding and construction will take place in 1997. New member James Cummings is the liaison on this project.

Annual Town Meeting voters also approved Article 30 which allowed funds previously appropriated, but not required to complete the Nixon addition project to be allocated for other School improvement uses. This funding was used for two projects performed during the summer months: the removal and replacement of over thirty failed structural columns at the Curtis School and removal and replacement of underground fuel storage tanks at the Curtis and Haynes schools.

The Design Partnership of Cambridge, Inc., as part of Phase I design services, was contracted by the PBC to perform an architectural assessment of the Haynes School facility to ascertain its viability and the cost of renovating and expanding the building for continued use in the school system.

Michael Melnick has represented the PBC on the School's Space Planning Committee which has been meeting through the year. The PBC and Schools have been working together to coordinate infrastructure repair projects with projected school building expansion. Current projects have been prioritized so that health and safety issues which must be addressed in advance of a potential building project can be done in the most cost effective manner.

Since the September approval by the State of funds to renovate and expand the Goodnow Library, the PBC has entered into contract negotiations for design completion to enable construc-

tion to begin in the fall of 1997. In connection with this project, a structural study commissioned by the PBC will determine the suitability of the Town Hall for a temporary Library location.

The Committee finalized work connected with the Nixon School building which included network wiring, school zone safety signalization, ADA improvements, and other small projects outside the general construction contract. With help from the Highway Department and the Town Engineer, hemlocks were transplanted from Town-owned property to produce a tree buffer between the school and abutters. With the assistance of Deborah Kruskal of the Permanent Landscape Committee and Diane Cebra of the Nixon Planting Committee, the building perimeter was landscaped. Final completion of the Nixon Addition project will occur when drainage work pursuant to the Conservation Commission's issuance of an Order of Conditions has been installed by the Highway Department.

At the request of the Town Manager, Flynn Building preliminary design work under contract with The Preservation Partnership is continuing with funds previously allocated. The Highway project was reviewed by the Town Manager and Architect Maury Wolfe of DiMarinisi & Wolfe, who performed the Phase I public works facility design, in order to re-evaluate the cost estimate. The cost estimate for both projects will be updated and included in the capital plan for the Town.

## Design Review Board

After a significant drop in the number of sign applications in 1995, this year the numbers have increased again to more normal levels. The Board reviewed 32 sign applications, five site plans, and proposed renovations of two businesses which did not require full site plan review.

The Board also continued its efforts to make the Sign By-law more workable for Sudbury's varied business district. The lack of uniformity in architectural style, setbacks, etc., makes consistent application of the bylaw difficult. Therefore, the Board has brought zoning articles to Annual Town Meeting for the past couple of years in an attempt to address some of the more troublesome problem areas. This year an article clarifying flags, banners and directory signs was passed by Town Meeting.

The cooperation of the business community in working for a more attractive business district is greatly appreciated.

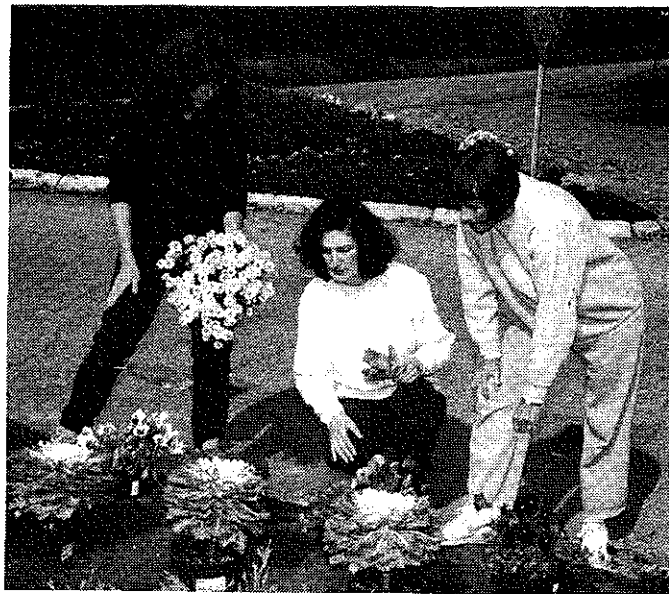
Landscape designer Marylyn Benson resigned from the Board in May. This vacancy was filled in July by the appointment of Michael Clark, an environmental engineer.

## Permanent Landscape Committee

The Permanent Landscape Committee (PLC) was contacted in the fall of 1995 by a subgroup of the Nixon School PTO for help with landscaping their new building. A master plan was developed which called for planting 50 hemlocks as a neighborhood privacy buffer plus recommendations for future plantings in honor of or in memory of a teacher. A planting plan was designed for the new building entrance which featured six Japanese Stewartias, trees known for beautiful winter bark, and Yellow-twigged Dogwoods to echo the school's yellow columns. PLC also designed a narrow planting along the building facing the playground to prevent children from running into projecting casement windows.

Much of the planting last spring was done through the coordinated efforts of the Permanent Building Committee (PBC), the Park & Recreation Department, and the Nixon Garden Committee. PBC provided the funds and support; Park & Rec prepared the site and transplanted the hemlocks; PLC procured the plant material; and the Nixon Garden Committee planted and continuously watered throughout the summer.

The "adopt-a-traffic-island" program started in 1995 continued in 1996 to make Sudbury an attractive community through natural landscaping and beautification. In conjunction with Sudbury garden clubs, a graduate of the Radcliffe School of Landscape Design developed a program of traffic island design which the PLC implemented this summer for planting more than 30 traffic islands in Sudbury. Cavicchio Greenhouses Inc. provided much of the soil, plants, and chemistry for these islands free of charge.



*Carol Petrow and Carol Coutrier, part of the Lincoln Road planting team, are working on the final planting arrangement with June Allen. Photo by: Clay Allen*

In May the Selectmen's PLC representative, Marylyn Benson, resigned and moved to New Hampshire. Her skill and dedication to the work of the Committee reflects great credit on herself and to the beauty of the plantings in which she was involved. She was replaced by long-time Sudbury resident Elizabeth B. (Betty) Bishop who has excellent landscaping credentials. The PLC will continue to provide free advice to all Sudbury organizations for planting designs on Town property.

## Metropolitan Area Planning Council

The most notable achievement in 1996 was the successful restructuring of the Metropolitan Planning Organization (MPO). The MPO which has been composed of six agencies (four state agencies plus the MBTA Advisory Board and MAPC) is responsible for allocating financial resources from the federal government to various transportation projects in the metropolitan region. MAPC has argued for years that the organization needed to be changed in order to have better representation by local communities. When a 1995 federal review of the organization found substantial deficiencies in the existing process, the MAPC played a major leadership role in working with the other five MPO members to design the new organization. In addition to the existing members, the new MPO will include the city of Boston, the Turnpike Authority and three cities and three towns. The new agreement also provides that at least \$40,000,000 will be made available for local highway projects in the MAPC region. The community representatives to the MPO will decide how that money is to be spent.

Elections to fill the six new MPO community positions will take place in early 1997 at a MAPC Council meeting. Candidates must obtain the nomination of the CEOs from five communities to be on the ballot. With the exception of the Inner Core subregion, no subregion may have more than one community on the MPO. Local communities now have a voice and a vote in this important transportation process.

MAPC's Geographic Information Systems (GIS) Lab has continued to grow and provide new services to its communities. The staff conducted a series of eight workshops on GIS data automation. The focus of the workshops was on assessor map automation. In addition to working on defining policy areas for MetroPlan 2000, the staff is also putting together a map of existing and potential bike paths throughout the MAPC region.

The agency continues to produce the Planner's Exchange series. This year there were two reports: "Community Reuses of Failed Septic Systems" and "Development Guides."

MAPC brought in a noted national authority on Transit Oriented Development (TOD). As a result of that meeting, the agency has formed a TOD advisory committee that will be working to encourage more concentrated development throughout the

region. Another of these special meetings was an informational session on the Governor's Executive Order 384 which provided for the sunseting of state regulations after a review process to determine which regulations were determined to be outdated or obsolete.

The agency continued its affiliation with the Challenge to Leadership program. This program sponsors a forum every fall for business, educational, religious, and labor and government leaders to explore civic issues. The forum for this year was "Youth and Jobs in the 21st Century: Is Massachusetts Ready for the New Millennium?"

MAPC's efforts in the legislative arena continued to be productive. Many of the agency's priority legislation were passed into law. The agency also continued to work with the Massachusetts Audubon Society to draft legislation which will serve to coordinate and streamline the participation of federal, state, regional and municipal agencies in a statewide land information system institution utilizing GIS. On the federal level MAPC began working with other organizations across the country to reauthorize the Intermodal Surface Transportation Efficiency Act (ISTEA).

Planning continues on the Inner Circumferential Project and the North and South Rail Link. MAPC is active in both of these projects. The agency also continues to expand its help to communities on a diversity of transportation projects such as the Enhancement Grant Program and Transportation Demand Management Grant Program.

The eight subregions of the agency also continued working on their numerous projects. Several documents were produced this year as part of the Subregional Special Project program. Among those reports of region - wide interest are: "The MAPC Grant Source," "Revitalizing Inner Core Commercial Area and Squares" and "Environmental Tourism Strategies for the North Shore." Copies of these reports are available at the agency.

The nine member MetroWest subregion kept abreast of the conversion of the MetroWest Medical Center from a non-profit hospital to the first "private for profit" hospital in the State. Specifically, they have been watching over the creation of a community foundation which will manage the profits from the sale of the hospital. They also worked on the creation of the new electric bus for shoppers in the Golden Triangle. Additionally, they continued their position as the conduit for technical assistance moneys for the seven municipalities impacted by the extension, improvement and expansion of the MWRA water distribution system. MAPC staff worked with the towns to complete and update the subregional Fees Study.

Staff provided the town planner with a copy of the assisted living report. Additionally they talked with the community about the possibility of adding a traffic light at Route 20 and the Star Market.

# MetroWest Growth Management Committee

## Introduction

MetroWest Growth Management Committee (MGMC) is an advisory coalition of the Towns of Ashland, Framingham, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston, the City of Marlborough, and the Metropolitan Area Planning Council. MGMC regularly reviews proposals deemed to have regional impacts.

The MGMC is comprised of taskforces and standing committees to focus more specifically on topics that members deem important to this subregion. During FY 96 Sudbury was represented by Selectman Maryann Clark and Planning Board member John O. Rhome. The Executive Board includes a Chairman, Vice Chairman, Clerk, Member-At-Large, and a member of the previous Executive Board. The FY 96 Executive Board members are:

Milton Gilbert, Chair (Natick Planning Board);  
Maryann K. Clark, Vice Chair  
(Sudbury Board of Selectmen);  
John O. Rhome, Clerk, (Sudbury Planning Board);  
Charles E. Gaffney, Past Board Member,  
(Southborough Planning Board);  
Joseph Millin, Member-At-Large,  
(Weston Board of Selectmen);  
Kathleen B. Bartolini, Director.

The issue oriented taskforces are:

MetroWest Bicycle/Pedestrian Taskforce;  
MetroWest Water Resources Taskforce;  
MetroWest Open Space Taskforce;  
MetroWest Transportation Taskforce;  
M.W.R.A. Coalition of Local Working Groups.

The MGMC is funded by local assessments from each of the member communities. Natick provides office space and the MAPC provides accounting and technical services to the Committee as its in-kind contribution. The FY96 (June 30, 1995 - July 10, 1996) assessment for Sudbury was \$5,389.

## M.W.R.A

In June, 1995, MetroWest voted to enter a three year Technical Services contract with the M.W.R.A. enabling seven communities to receive consultant services to help review complicated M.W.R.A. filings concerning the MetroWest Water Supply Tunnel and related capital projects. Impacts such as traffic, noise, blasting vibration and construction procedures have been addressed. This has been nicknamed MetroWest's "Big Dig" given that it is over a half billion dollar project. Our role thus far resulted in:

- over \$80,000 in consulting services being awarded by the end of June, 1996;
- very successful coalition of local working groups being formed; and
- high quality, detailed MEPA comments consistently being filed several times this year by MetroWest resulting in M.W.R.A. amending and improving their plans.

The M.W.R.A. Board of Directors voted in June 1996 to continue this pilot project with us, satisfied that an intermunicipal approach facilitated efficient, high quality reviews and negotiations which have improved the overall project design.

## ZEV - The Electric Bus Shuttle

On May 28th MetroWest co-sponsored the unveiling of the ZEV (Zero Emissions Vehicle) Shuttle, our long awaited electric bus, throughout the Golden Triangle. Qualifying for the Federal/State grant was just the beginning. The system opened to the general public on June 8, 1996. All of the above was achieved in partnership with the MetroWest Transportation Management Association and Town of Framingham.

## Bike Map

We need to give a special thank you to John Stasik, of Framingham, who chaired two of our very active taskforces: The Transportation Taskforce and the Bike and Pedestrian Taskforce. Volunteers on the Bike and Pedestrian Taskforce produced the MetroWest Bike Map. Dan Buttner is the representative from Sudbury. The MetroWest Bike Map color categorizes the roads, in not 9 but 13 communities, for their suitability for bike commuting. The maps are now out in local bike shops and selling quickly. We plan to co-sponsor bike events with schools, Lions, Rotarians, etc... to publicize the map's availability and increase bicycle usage as an alternative to the car. As biking increases, the demands for road repairs that also make biking safer will result in better local and state responses to bikers' needs.

## Metropolitan Planning Organization

One of the most important things Metrowest has done to empower local government has been to restructure the Metropolitan Planning Organization (MPO). For 20 years State control over how Federal transportation funds are spent in our region has resulted in a system so devoid of local input that members were simply ignoring the Transportation Improvement Program process and foregoing potential federal funding for local transportation projects. We invested a lot of time this year in working with MAPC to alter entirely the MPO to ensure a majority vote for local officials. A new structure is now under way which could give local government a vote regarding all transportation funds and policies. At their January meeting, the Committee voted unanimously to endorse Framingham as a candidate for one of the three towns to be on the MPO.

### **Municipal Official Training**

Another project for which MetroWest is quite proud is the new Local Officials Training Program established at Framingham State College due to our efforts and those of the MetroWest Chamber of Commerce and the college. Over 125 people participated in this pilot series of classes, and they gave it such rave reviews that FSC has agreed to run another program in January, 1997.

### **Fees Study**

At the request of the MetroWest Growth Management Committee, the Metropolitan Area Planning Council conducted the MetroWest Fees Analysis comparing what each community charges, how the fee is calculated and how fees may be shared intermunicipally.

### **Hospital Privatization**

FY 96 was also the year for the landmark decision to privatize the MetroWest Medical Center. MetroWest Growth Management Committee sat on the joint taskforce reviewing the hospital's and Columbia's draft proposals as they were released to the public. MetroWest has been asked to serve on the Community Foundation which was established to oversee the transfer and distribution of the projected \$50 million resulting in the non-profit to for-profit conversions.

### **MBTA**

MetroWest Growth Management Committee has also kept on top of the efforts to extend the Boston to Worcester commuter rail with stops in Ashland, Southborough, Westborough, Grafton, and Millbury. If the MBTA plans go as proposed we could see "Basic Service" implemented by December, 1996. The Director continues to serve as Vice Chair of the Citizen's Advisory Committee. Right-of-way railroad track repairs have begun while delaying important station decisions in MetroWest communities. The T has decided there will be no Regional Station at I-495/Mass. Pike; thus local stations will see high ridership. With Interim Service currently in place, Framingham now has over 1400 boardings per day, a 40% increase without any major increases in parking.

### **Metropolitan Highway System**

As we look over our accomplishments for our past year, we cannot forget the Metropolitan Highway System proposal. This bill filed by the Governor proposed a mechanism for funding the State's share of the Central Artery and Third Harbor Tunnel. MetroWest opposed this legislation due to likelihood that the Turnpike Authority would be forced to increase tolls on Turnpike Extension to meet funding required, and might also need toll increase to maintain roadway between Sturbridge - Route 128, since they will lose extension revenues. MetroWest and

their legislators combined forces to hold up full implementation of this law until a full financial feasibility study was completed. That report is due December 1996 and our Director has been involved with scoping the report to try to ensure that equity issues regarding the "greater" MetroWest and Central Massachusetts areas are openly addressed.

### **Legislative Caucus**

Once again we held a highly successful legislative caucus in the legislative session to discuss our policy positions with our MetroWest legislators. This has proven to be a very successful mechanism for having a meaningful impact on the outcome of legislative initiatives important to local government.



*Olga Shierchkov  
L-S Regional High School*

## COMMUNITY ACTIVITIES



*4th of July Parade Float Award Winner  
Fairbanks Senior Center  
Photo By Sandie Scafidi*



*Sudbury Under 10 "Hurricanes"  
Winning Framingham Memorial Day Clawssic  
Photo By Patricia H. Bodenstab*





*Daffodil Trail Planting. Thursday Garden Club planting some of the 1,655 bulbs planted in 1996 in town center. In addition 875 bulbs were donated to all five schools in town. Pictured (left to right) in front of the Grange Sue Kolb, Nancy Halverson, Elaine Campbell*



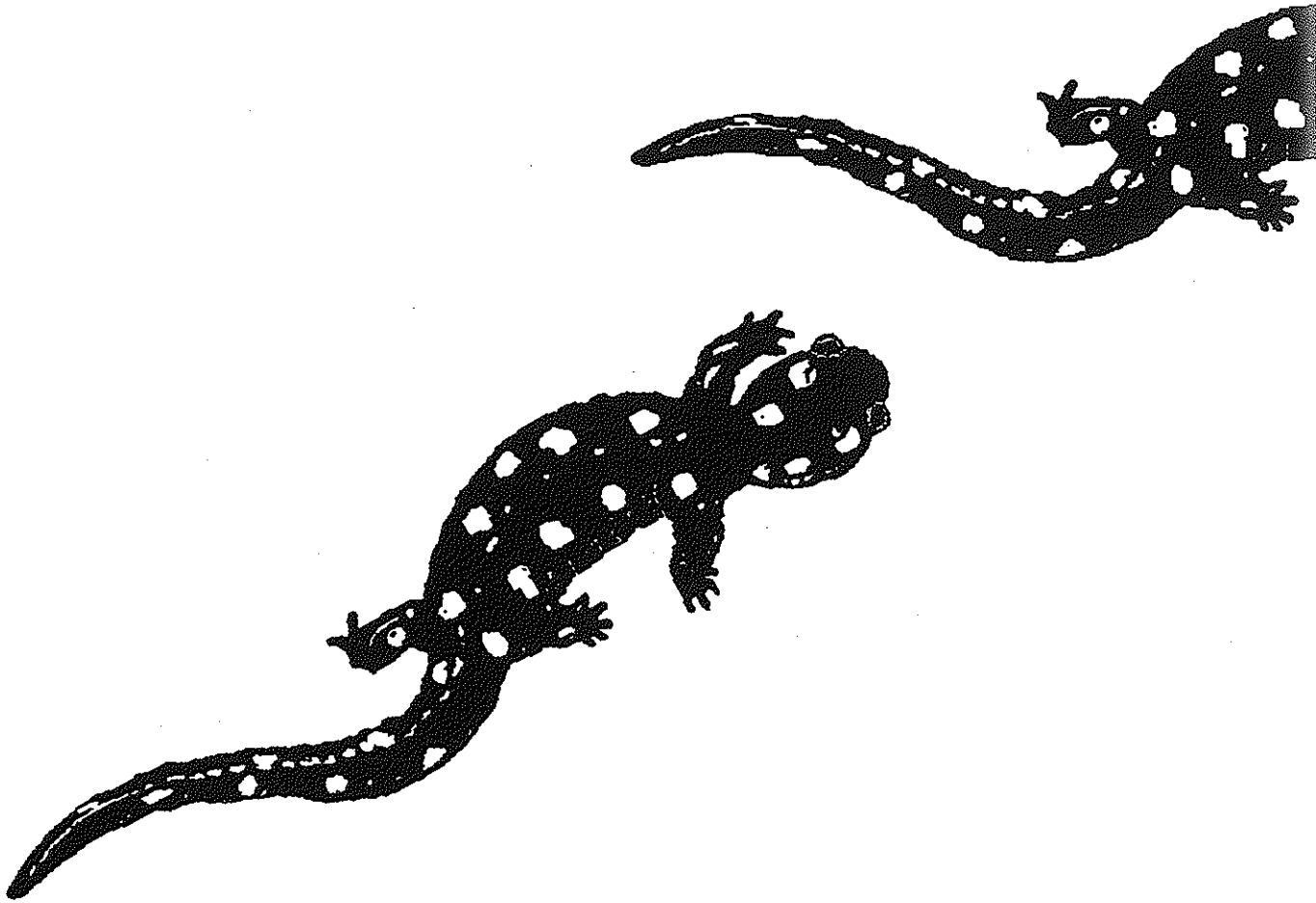
*"Authorfest Celebration"*



*Sudbury Mariners Dugout  
Featherland Park 1996  
Photo by Jill Baker*



*Photo By Sandie Scafidi*



#### ACKNOWLEDGEMENTS

The Town Report Committee wishes to thank the following people who helped produce the 1996 Town Report: all the students who submitted drawings and their art teachers; the residents who submitted photographs; the town officials and volunteer committees for their reports; Jan Silva, Mary Daniels of the Town Manager's Office; and Boy Scout Troop #61 for distributing the Town Report to all Sudbury households.

