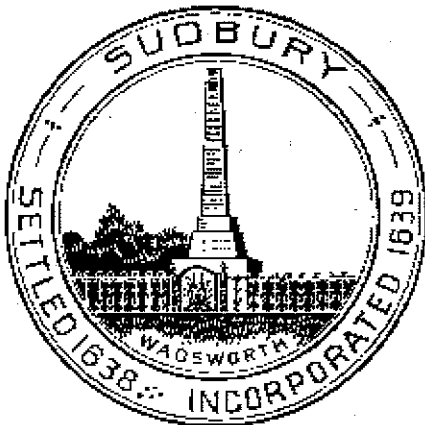
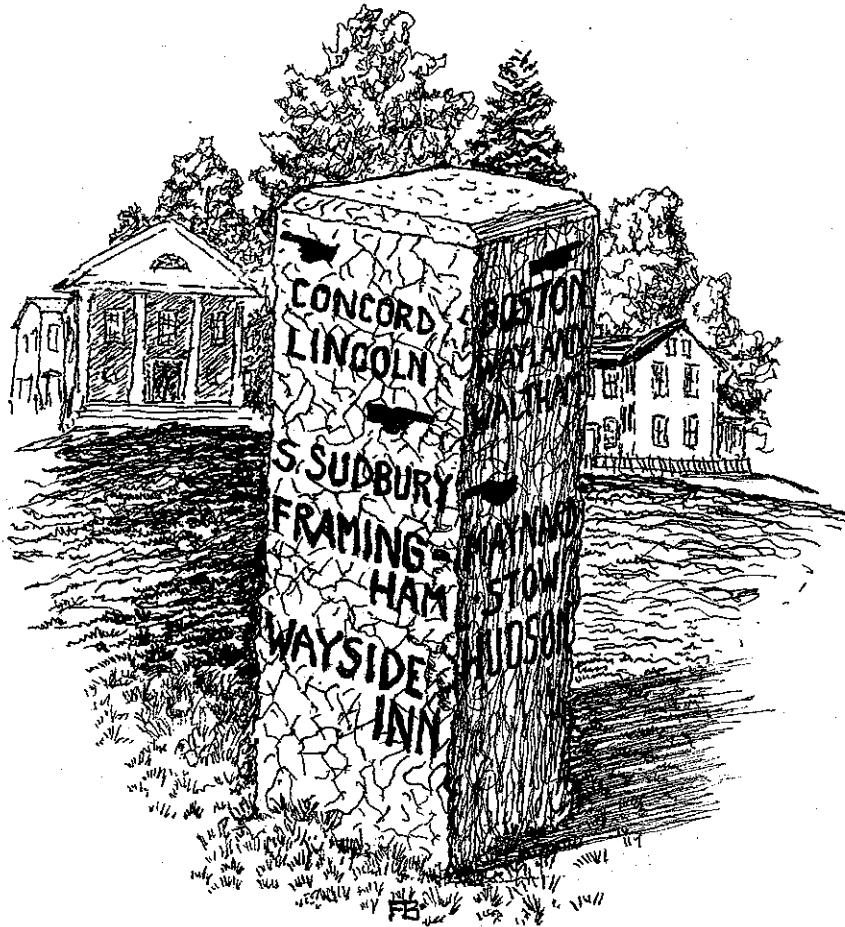


1995 ANNUAL TOWN REPORT

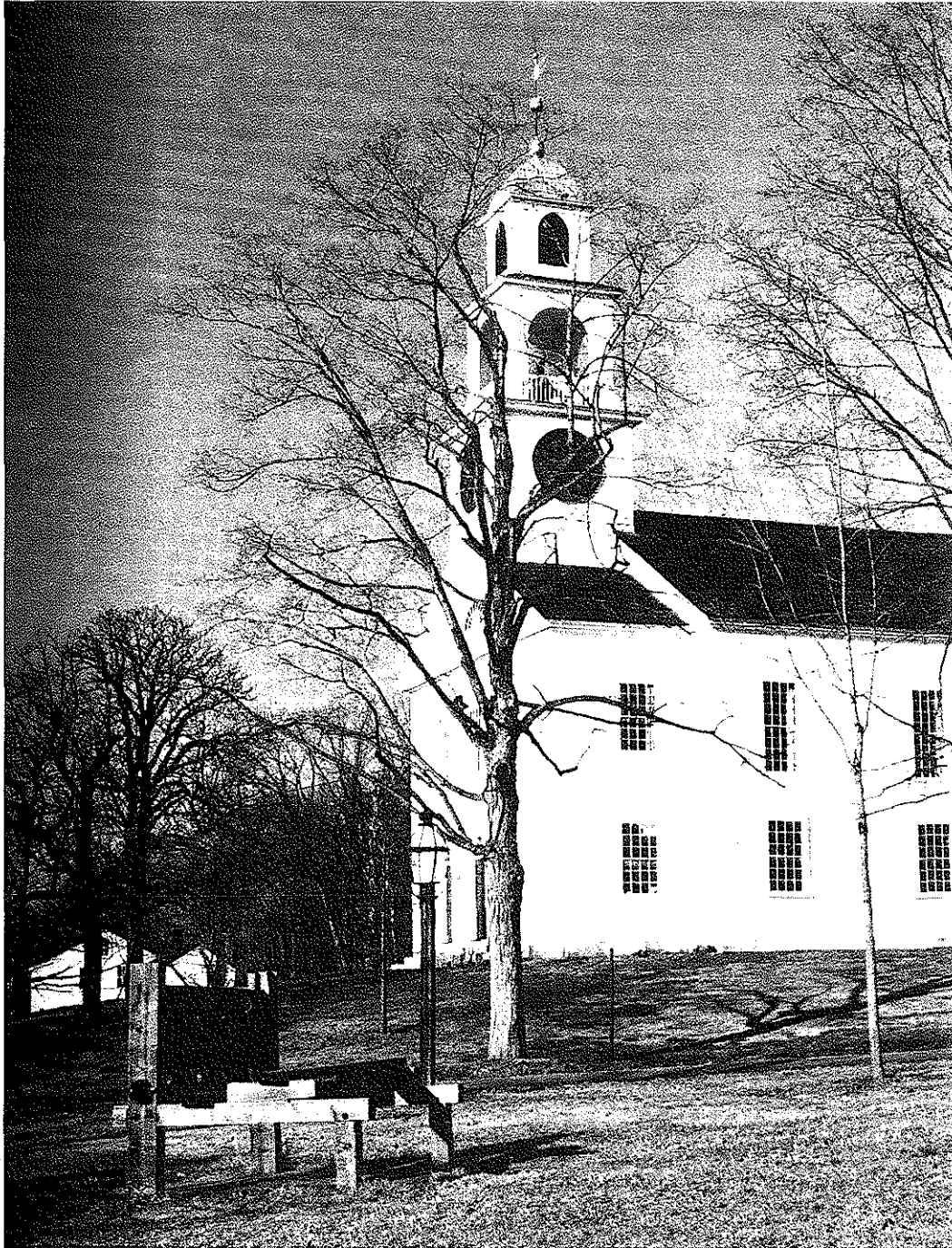


356th Annual Report
of the Town Officers of
Sudbury, Massachusetts
Year ending December 31, 1995

Front Cover:
Drawing by Fredrick J. Briggs
Courtesy of Dorothy W. Briggs

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Back Cover: "Sudbury River"
Photo by Emily Berenson
Lincoln-Sudbury Regional High School Student



Town of Sudbury
Massachusetts 01776

1995 Annual Report

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*Graphic Illusions
(508) 760-1321*

FEDERAL, STATE AND COUNTY OFFICIALS

		RESIDENCE	OFFICE TEL. NO.
United States of America			
President	William Clinton	Washington, DC	(202) 973-2600
Vice President	Albert Gore, Jr.		
Senators	Edward M. Kennedy	Boston	(617) 565-3170
	John F. Kerry	Boston	(617) 565-8519
Representative			
5th Congressional District	Martin T. Meehan	Lowell	(508) 459-0101
Commonwealth of Massachusetts			
Governor	William F. Weld	Cambridge	(617) 727-3600
Lieutenant Governor	A. Paul Cellucci	Hudson	(617) 727-7200
Secretary	William F. Galvin	Boston	(617) 727-9180
Treasurer and Receiver General	Joseph D. Malone	Watertown	(617) 367-6900
Auditor	A. Joseph DeNucci	Newton	(617) 727-0980
Attorney General	L. Scott Harshbarger	Cambridge	(617) 727-2200
Councillor			
3rd Councillor District	Cynthia S. Crane	Newton	(617) 727-2756
Senator			
5th Middlesex District	Lucile P. Hicks	Wayland	(617) 722-1572
Representative			
13th Middlesex District	Nancy "Hasty" Evans	Wayland	(617) 722-2976
Middlesex County			
Commissioners			
	Francis X. Flaherty	Arlington	(617) 494-4110
	Edward J. Kennedy, Jr.	Lowell	(617) 494-4120
	Thomas J. Larkin	Bedford	(617) 494-4115
Clerk of Courts	Edward J. Sullivan	Cambridge	(617) 494-4010
Registrar of Deeds			
Middlesex South District	Eugene C. Brune	Somerville	(617) 494-4510
Treasurer	James E. Fahey, Jr.	Watertown	(617) 494-4125
Registry of Probate and Insolvency	Donna M. Lambert	Natick	(617) 494-4530
District Attorney	Thomas F. Reilly	Watertown	(617) 494-4050
Special Sheriff	Bradford Bailey*	Winchester	(617) 494-4400

NOTE: Officials in office as of January, 1995.

* Effective May, 1995.

ELECTED TOWN OFFICIALS
(Effective after the Annual Election
March 27, 1995)

	Term Expires
Assessors, Board of	
Thomas H. Hillery, Chairman	1996
David E. Tucker	1997
William J. Keller, Jr.	1998
Constables	
James D. Conboy	1996
Edward W. Connors	1997
Goodnow Library Trustees	
Thomas B. Arnold (apptd. 12/4/95)	1996
Howard N. Goldsmith (res.)	1996
Hans L. Lopater, Chairman	1996
David L. Levington	1997
Ivan H. Lubash	1997
Phyllis A. Cullinane	1998
Carol Hull	1998
Health, Board of	
Hugh Caspe, Chairman	1996
Michelle Stakutis	1997
Donald C. Kern	1998
Highway Surveyor	
Robert A. Noyes	1997
Lincoln-Sudbury Regional School District Committee	
Janet Miller, Chairman	1996
Frederick M. Pryor	1996
William C. Hewins	1997
Sarah Cannon Holden	1997
Donna K. Coutu	1998
David P. Wilson	1998
Moderator	
Thomas G. Dignan, Jr.	1996
Park and Recreation Commission	
Patricia H. Burkhardt, Co-Chairman	1996
Thomas J. Biggins, III	1997
Donald R. Soule	1997
Elizabeth J. Nikula, Co-Chairman	1998
Thomas Riehle	1998
Planning Board	
Ursula Lyons	1996
Richard A. Brooks, Chairman	1997
William J. Cossart	1997
Carmine L. Gentile	1998
John O. Rhome	1998

Selectmen, Board of	
John C. Drobinski	1996
Maryann K. Clark	1997
Lawrence L. Blacker	1998

Sudbury Housing Authority	
John R. Heerwagen (apptd. 1/10/96)	1996
Sidney Wittenberg	1996
Steven J. Swanger, Chairman	1997
Virginia L. Howard (res.)	1998
Bettie H. Kornegay	1999
Jeanne L. Rowlands	1999

Sudbury School Committee	
Andrew M. Schwarz	1996
Kenneth A. Zito	1996
Karen V. Krone	1997
Gregory S. Lauer	1997
Stephenie Kay Cook, Chairman	1998

Water District Commissioners	
Robert F. Boyle, Chairman	1996
Lee H. Goodstone	1997
Robert H. Sheldon	1998

APPOINTED TOWN OFFICIALS
(Effective May 1, 1995)

Administrative Assistant to the Board of Selectmen
 Janet Silva

Affirmative Action Officer
 Terri Ackerman

Aging, Council on
 Kenneth W. Clark
 Josiah F. Frost
 William H. Maurhoff
 Louise J. O'Connor
 Carol Galloway Oram
 Edward P. Rawson, Chairman
 Frank Ricciardi
 Anna B. Schoechert
 Patti M. Wilde

Aging, Council on, Director of
 Ruth A. Griesel

Americans w/Disabilities Act (ADA) Coordinators
 Terri Ackerman - Employment Compliance
 John B. Hepting - Structural Compliance

Animals, Inspector of
 Paula E. Adelson

Appeals, Board of

Patrick J. Delaney, III, Chairman
Marshall A. Karol
Thomas W. H. Phelps
Lawrence Shluger
Eben B. Stevens

Associates

Andrew J. Fay
Paul S. Hovsepian
Jeffrey H. Jacobson
Ronald E. Myrick
Gilbert P. Wright, Jr.

Assessing, Director of

Daniel J. Loughlin

Assessor, Assistant

Mary H. Walsh

Auction Permit Agent

Janet Silva

Bike Trail Committee

Gerald B. Berenson
F. Daniel Buttner
Ronald B. Conrado, Ex-officio
Deborah Dineen, Ex-officio
John C. Drobinski, Chairman
David J. Roddy

Budget and Personnel Officer

Terri Ackerman

Buildings, Inspector of

John B. Hepting
Earl D. Midgley, Deputy
Charles F. Willett, Deputy-interim

Cable Television Committee

Jacqueline Fergione
Mark Thompson, Ex-officio
Frederick G. Walker, Ex-officio
Jeffrey Winston, Chairman

Cemeteries, Superintendent

Robert A. Noyes

Chief Procurement Officer

Terri Ackerman

Civil Defense

Michael C. Dunne, Director
Robert A. Noyes, Assistant Director
Marvis M. Fickett, Radio Operator

Community Social Worker

Martha E. Lynn

Conservation Commission

Cheryl J. Baggen
Parker L. Coddington
Bridget Hanson
Robert A. Lancaster (res.)
Steven M. Meyer, Chairman
Edward W. Pickering
Karen S. Riggert
Charles L. Zucker

Conservation Coordinator

Deborah Dineen

Constables

Curtis P. Donelan
Samuel P. Gorfinkle
Lawrence E. Hartnett, Jr.
Stephen P. LaRoche
Sean B. McCarthy
Theodore Milgroom
Jerrald M. Vengrow

Design Review Board

Marylyn M. Benson
Deborah Bulkley Kruskal
Trisha Hanlon
Virginia K. Lyons
Frank W. Riepe, Chairman

Disability, Commission on

Rosalie J. Johnson
Jacqueline McGuire
Irina Petsch-Schmid, Chairman
Mary T. Pihl
Robert B. Williams

Dog Officer/Animal Control Officer

Betsy M. DeWallace
Paula E. Adelson, Assistant

Earth Removal Board

Andrew J. Fay
Paul S. Hovsepian
Jeffrey H. Jacobson, Chairman
Ronald E. Myrick
Gilbert P. Wright, Jr

Election Officers - Democratic**Precinct One**

Warden - Ethel V. Johnson
Deputy Warden - Ellen M. Consales
Inspector - Donna Ellis
Deputy Inspector - Judith S. Gross
Additional Inspector - Carmel B. O'Connell
Deputy Additional Inspector - Susan F. Abrams

Precinct Two

Clerk - Vera R. Gazza
Deputy Clerk - Robert D. Abrams

Inspector - Sheila J. Boyce
Deputy Inspector - Marion F. Garrigan
Additional Inspector - Mary J. Skinnion
Deputy Additional Inspector - Ann Vanderslice

Precinct Three

Warden - Jo Ann Savoy
Deputy Warden - M. Elizabeth Moylan
Inspector - Dorothy Burke
Deputy Inspector - Margaret B. Surwilo
Additional Inspector - Lorraine S. Knapp
Deputy Additional Inspector - Mary A. Pinto

Precinct Four

Clerk - Jeanne M. McCarthy
Deputy Clerk - Dorothy M. Sears
Inspector - Joanna C. S. Tober
Deputy Inspector - Paula E. Adelson
Additional Inspector - Margaret A. Sifferlen
Deputy Additional Inspector - Jacqueline A. Bausk

Tellers

Helga Andrews
Tina Ball
Sherrill P. Cline
Linda Hench-Gentile
Rosalind Hill
Robert J. Marsh
Karen K. Moore
Lawrence W. O'Brien
Henry P. Sorett

Emergency Inspectors

Virginia M. Allan
Maureen Bannon
Linda Bodoïn
Maureen A. Dolan
G. Robert Evans
Carmine L. Gentile
Suzanne Greenberg
Beverly B. Guild
Regina Hunter
Bertha Lessard
Mary Long
Christine C. McLeod
Judith A. Merra
Lawrence Prager
Marilyn M. Shields
Nancy J. Somers
Sylvia M. Throckmorton
Ellen Zellner

Election Officers - Republican

Precinct One

Warden - Louise P. Card
Deputy Warden - Jean A. Griiffin
Inspector - Alice B. McMorrow
Deputy Inspector - Thalia Rasmussen

Additional Inspector - Rebecca Fairbank
Deputy Additional Inspector - Catherine M. Lynch

Precinct Two

Warden - Fay W. Hamilton
Deputy Warden - Roberta G. Cerul
Inspector - Janet G. Payson
Deputy Inspector - Kathleen R. Paderson
Additional Inspector - M. Patricia Becker
Deputy Additional Inspector - Catherine J. Stauffer

Precinct Three

Clerk - Jane P. Nixon
Deputy Clerk -
Inspector - Nancy A. Bates
Deputy Inspector - Jacqueline P. Hauser
Additional Inspector - Madeline R. Gelsinon
Deputy Additional Inspector - Anna B. Schoechert

Precinct Four

Clerk - Elizabeth W. Newton
Deputy Clerk - Martha Reiss
Inspector - Eva Hole MacNeill
Deputy Inspector - Joan D. Irvin-Weston
Additional Inspector - Jodie E. Barnett
Deputy Additional Inspector - Marcia D. Fickett

Tellers

Mitchell Z. Bistany
Joseph E. Brown
Clifford A. Card
Richard A. Hilperts
Harold J. Manley
John P. Nixon, Jr.
John G. Paderson
Robert T. Trimper

Emergency Inspectors

Catherine Baduski
M. Catherine Brown
Ralph S. Butcher
Mary Caruso
Barbara Frizzell
Betsy M. Hunnewell
Marguerite E. Keith
Dorothy W. Manley
Judy Ann Mitchell
Joanne K. Riddle
Sheila Sliwkowski
James A. Spiegel
Donald M. Stacey
Margaret L. Tristan
Robert A. Vannerson
Marjorie A. Walker
Elizabeth J. Wallingford
Thomas A. Weston

Fair Housing Committee

Virginia M. Allan
Jody Kablack, Ex-officio
Thomas W. H. Phelps
Janice M. R. Robinson
Richard E. Thompson, Ex-officio

Fair Housing Program, Director of

Jody Kablack, Town Planner

Fence Viewers

Lawrence L. Blacker
Maryann K. Clark
John C. Drobinski, Chairman

Finance Committee

Karen Anderson-Palmer
Michael T. Fitzgerald (res.)
John McDonough
Kathleen C. Precourt
Joseph M. Proud, Chairman
Barbara W Pryor
Charles R. Schwager
Steven D. Stolle
Marjorie R. Wallace
Steven R. Wishner

Fire Department

Michael C. Dunne, Chief and Forest Warden

Fire Captains

James Devoll II
Peter Devoll
Joseph Helms
Gerald Spiller

Fire Lieutenants

Douglas Allan
Michael Callahan
Michael Carroll
George Moore

Full-time Firefighters

George Abrahamson
Robert Albee
Francis Avery
John Balben
Gary Bardsley
David Boyd
Timothy Choate
David Frost
Peter Frost
John Hanley
Gary Isaacs
Brian Lewis
Kenneth MacLean
William Miles
Kevin Moreau
George Place

Robert Place
Russell Place
Stephen Reini
Robert Row
John Salmi
Douglas Stone
John Young
David Ziehler

Call Firefighters

Harold Cutler

Fort Devens Sudbury Annex Task Force

Lawrence L. Blacker, Chairman
Deborah Dineen
Juliet Gibbs
Jo-Ann Howe
Jody Kablack
Amy E. Lepak
Robert C. Leupold, Ex-officio
Carol Moehrke
Patricia Savage

Gas Fitting, Inspector of

Howard P. Porter

Hazardous Waste Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate

Health, Director of

Robert C. Leupold

Historic Districts Commission

Edwin A. Blackey, Jr.
Alexander S. Frisch
Louis H. Hough, Act. Chairman
William C. Schirmer

Historical Commission

Clayton F. Allen
Adolph P. Bahlkow
Winifred C. Fitzgerald
John Fraize
Marilyn A. MacLean, Chairman
Muriel C. Plonko
Harriett P. Ritchie

Hop Brook Ponds Study Committee

Doran Crouse (Marlboro)
George D. Gustafson
Patricia Huston
Ursula Lyons
Robert E. Maher
Stephen M. Meyer, Chairman
Marilyn Novak
Stephen L. Parker
Priscilla Ryder (Marlboro)

Inclusionary Zoning Study Committee

Sandra M. Bell
Richard A. Brooks
Peter B. Endicott
Jo-Ann Howe, Ex-officio
Laura T. Johnson
Amy E. Lepak

Industrial Accident Board, Town Agent

Richard E. Thompson

Industrial Development Commission

Joseph E. Brown
Joseph A. Dudrick, Chairman
L. William Katz
Kenneth L. Ritchie
Albert Y. C. Wong

Insect Pest Control, Local Superintendent of

Robert A. Noyes

Juvenile Restitution Program Committee

Michael Freundlich, Chairman
Rosaline R. Gurtler
Nancy Schaffer
Frank M. Vana
Arthur A. Walker
N. Jane West Young, Alternate

Keeper of the Lockup

Peter B. Lembo

Labor Relations Counsel

Richard W. Murphy, Esq.

Library Director

William R. Talentino

Lincoln-Sudbury Regional High School

Matthew King, Superintendent/Principal

Long Range Planning Committee

John W. Burns
Richard S. Bryant (res.)
Robert B. Graham
Julieann E. Haugen
L. William Katz, Chairman

Mass. Bay Transportation Authority

Richard E. Thompson, Designee

**Mass. Municipal Association,
Legislative Liaison**

Richard E. Thompson

**Memorial Day Committee and
World War II Commemorative Committee**

George Cyr
William R. Duckett, Chairman

Elizabeth M. Foley
Winifred C. Grinnell
Mary Jane Hillery
Fred H. Hitchcock, Jr.
Robert A. Maier

Metropolitan Area Planning Council

Ursula Lyons, Designee

Middlesex County Advisory Board

Maryann K. Clark, Designee

**Minuteman Regional Vocational Technical
School District**

Glenn L. Noland, Representative
Ronald J. Fitzgerald, Superintendent

Municipal Right-to-Know Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate

Negotiating Advisory Committee

Wilfred J. Benoit, Jr.
Edward S. Campbell
Atty. Richard W. Murphy, Ex-officio
Roy T. Sanford
Charles R. Schwager
Marjorie R. Wallace, Chairman

Parking Clerk

Mark R. Gainer

Parks and Grounds Management, Supt.

John B. Braim

Parmenter Health Services, Inc.

Cynthia Mayher, Director
Lawrence L. Blacker, Town Representative

Permanent Building Committee

Craig E. Blake
Bruce L. Ey, Chairman
Elaine L. Jones
Michael E. Melnick
Frank Schimmoller
David Yankovich

Permanent Landscape Committee

Clayton F. Allen
June E. Allen, Chairman
Marylyn Benson
Deborah Bulkley Kruskal
Robert A. Noyes, Tree Warden

Personnel Board

Wilfred J. Benoit, Jr.
William A. Clarke, Chairman
Jane A. Evans

Nicolo S. Lombardo
Karen Paradies

Planning Board Associate
Cary Forman

Planning Board General Agent
I. William Place

Plumbing Inspector
Howard P. Porter

Deputy Plumbing and Gas Inspector
William R. Hyson

Police Department
Peter B. Lembo, Chief
Ronald Nix, Lieutenant

Police Sergeants
Anthony M. Deldon
Todd F. Eadie
Peter F. Fadgen
Thomas S. Miller
Bruce G. Noah

Police Officers
Ronald B. Conrado
Mitchel G. Caspe
Mark R. Gainer
Richard J. Glavin
Jeffrey F. Gogan
Patricia A. Grigas (Reserve officer until 12/22/95)
John F. Harris
Alan J. Hutchinson
Peter T. Kempinski
John A. Longo
Michael A. Lucas
Richard A. MacLean
Neil J. McGilvray, Jr.
Charles R. Quinn
Michael R. Shaughnessy
Wayne M. Shurling
Raymond J. Spinelli, Jr.
Michael L. Tuomi

Reserve Police Officers
Denise M. Keegan
Neil E. McGilvray
Richard S. Nix
Wayne Michael Shurling
Stephen J. Treacy

Special Police Officers
George T. Burney
Allan C. Houghton
George A. Moore
Wayne M. Shurling
Peter J. Walsh

Police Matrons
Pamela L. Conrado
Barbara A. Greenwood
Carol Ann Greenwood

Special Constable
Joseph D. Bausk

Special Constables, Non-paid
Michael C. Dunne
John B. Hepting
Earl D. Midgley
Arthur J. Richard

Crossing Guards
Richard Brackett
Barbara A. Greenwood

Pound Keeper
Russell DiMauro

**Preservation and Management of
Town Documents, Committee for the**
Curtis F. Garfield
Victor J. Guethlen
Russell P. Kirby, Chairman
Fred Lee Ford Swanson
Sally B. Wadman
Town Clerk

Recreation Director
Patricia A. Savage

Registrars, Board of
Susan B. Bistany
Lisa M. Evans
Jeanne M. Maloney, Chairman
Town Clerk

Resource Recovery Committee
Craig E. Blake, Chairman
Mark A. Kablack
Sue W. Pettengill
Elizabeth Van De Kerkhove (res.)
Frank Van De Kerkhove (res.)
Paul J. Ward (res.)
David Yankovich

Sanitary Landfill Agent
Robert A. Noyes

Sealer of Weights and Measures
Courtney W. Atkinson

Street Lighting Agent
Robert A. Noyes

Sudbury Cultural Council

Geraldine Apostle
Elizabeth Bernstein
Dorothy R. Carter
Joan Foisy (res.)
Ellen M. Given
Ruth B. Howey (res.)
Donna Kruse, Chairman
Anthony A. Martinelli (res.)
Janice Rudolf

**Sudbury Housing Authority,
Executive Director of**

Jo-Ann Howe

Sudbury Housing Partnership Committee

No members

Sudbury Schools Superintendent

William J. Hurley

Sudbury Water District, Superintendent of

Richard P. Carroll

Surveyor of Lumber & Measurer of Wood

Russell DiMauro

Town Accountant/Director of Finance

James Vanar
Suzanne L. Petersen, Assistant

Town Buildings, Supervisor of

Arthur J. Richard

Town Clerk (Vacancy)**Town Clerk, Assistant**

Kathleen D. Middleton

Town Counsel

Paul L. Kenny

Town Engineer

I. William Place
Bruce A. Kankanpaa, Assistant

Town Historian

Curtis F. Garfield

Town Manager

Richard E. Thompson, Interim

Town Physicians

Melvyn W. Kramer
Z. Stanley Taub

Town Planner

Jody Kablack

Town Report Committee

Elizabeth J. Darley
Cora Holland (res.)
Patricia A. Guthy
Patricia LeBlanc-Gedney, Chairman
Karen Tewhey
Linda M. Wallace

Town Treasurer and Collector

Mary Ellen Normen Dunn
Leslie S. Schofield, Assistant

Traffic Management Committee

Thomas W. H. Phelps

Tree Warden

Robert A. Noyes

United Nations Day Chairman

Joan S. Felleman

Veterans' Advisory Committee

William R. Duckett
Elizabeth M. Foley
Spencer R. Goldstein
Ronald J. Griffin
Winifred C. Grinnell
Fred H. Hitchcock
Vincent P. Surwilo

**Veterans' Agent,
Director of Veterans Services**

Mary Jane Hillery

Veterans' Graves Officer

Mary Jane Hillery

Voting Machines, Custodians of

Frank Howley

**Wayland-Sudbury Septage Disposal Facility
Operational Review Committee****Sudbury Reps.:**

Robert K. Coe
Robert A. Gottberg, Chairman
Edward W. Pickering
Theodore Vander-Els

Wayland Reps.:

William B. Gagnebin
Herbert Jacobus

John Shaw
Lyman Sheats
Christopher Woodcock, Vice-Chairman

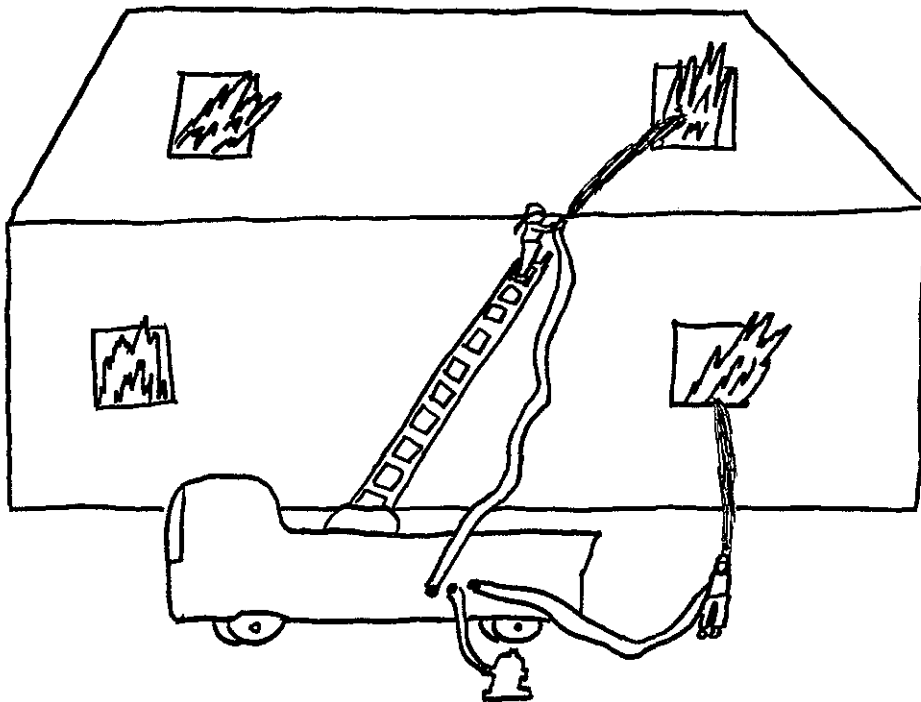
Wiring Inspector

Arthur J. Richard
David Cochran, Deputy

Wood Burning Stoves, Inspector of
Michael C. Dunne, Fire Chief

Zoning Enforcement Agent
John B. Hepting
Earl D. Midgley, Deputy

Youth Commission
Ronald Conrado, Ex-officio
Timothy B. Lee
Thomas E. Lopez, Ex-officio
Jane Modoono, Ex-officio
Neal A. Shifman, Chairman



Brian Knight, Grade 4, Josiah Haynes School

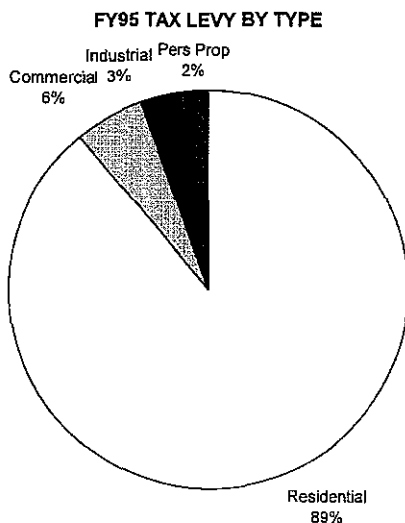
ADMINISTRATION

Board of Selectmen

The Board of Selectmen hereby submits the 1995 reports of all elected and appointed town officials, boards, and committees, giving a summary of their activities and financial transactions in accordance with Article III, Section 2, of the Town Bylaws.

The Selectmen's State of the Town Address to the 1995 Annual Town Meeting began: "Those of us attending Town Meeting are carrying on a tradition in Sudbury that, according to Hudson, dates back to at least 1654. It is doubtful that our predecessors could have comprehended or imagined the changes that have taken place over the years. To paraphrase Daniel Webster, 'How stands the Town?' We respond positively. One need only see the amount of housing starts to realize that Sudbury is a most desirable place to live and raise a family. This success, however, brings upon us added responsibilities to preserve that which makes Sudbury what it is, and to maintain that which will make Sudbury what we all want it to be in the future." This is a good introduction to the Board's report which follows.

The most challenging issue during 1995 was finding alternative sources of revenue. This will be a major issue for several years to come. We must *not* continue to rely so heavily on the residential home for our major source of revenue. As you can see by the chart below, Sudbury's tax reliance on residential property is 89%, compared to an average of about 75% in our Metro-west area.



In 1995, the Selectmen reviewed proposals that would help relieve our dependency on the property tax; i.e., Star Market expansion and the Green Company proposal for condominium type development. They were also aware of the Sudbury Farms expansion plans. However, we must seriously consider innovative ways to allow types of housing or living facilities that will not impact our school system. As we look ahead, we all desire to preserve the character of the Town; but at the same time we must be more flexible in adjusting to the future needs of the Town and not allow an imbalance between desired revenue and our quality of life.

We are happy to report that at this writing the Board of Selectmen has narrowed the field of prospective candidates for Town Manager to six and we are working diligently with the private consultant, MMA Consulting Group, to have a new manager selected and on the job by March 1, 1996. We would like to publicly thank Ed Thompson for twenty-three years of excellent service and for serving as Interim Town Manager.

On the issue of the Ft. Devens Sudbury Annex, the Selectmen appointed a task force whose charge was to develop a master plan for the various uses to which the 245 or so acres could or should put. This discussion was limited to the property within Sudbury. The Task Force, chaired by Selectman Blacker, was made up of representatives from the League of Women Voters, Sudbury Housing Authority, Conservation Commission, Park and Recreation Commission, Planning Board, and the neighborhood. After much hard work and consensus building, a recommendation was made, adopted by the Board of Selectmen, and transmitted to the U. S. Fish and Wildlife Service on November 6, 1995, as follows: The Board of Selectmen went officially on record in support of Fish and Wildlife Service's request that the property be transferred to the National Wildlife Refuge System. Additionally, the Board expressed the desire to seriously discuss the following concerning the property in Sudbury: 1) Using the property for passive recreation such as hiking, cross-country skiing, horseback riding, mountain biking, nature-interpretive trails and similar uses, developing loop trails of various lengths, and that some or all of the trails be handicapped accessible; 2) Exploring the possibility of obtaining one or more small sites at the periphery of said land in Sudbury, not deemed by Fish and Wildlife to be critical for wildlife habitat or

corridors, for affordable housing development. Use of these sites would be contingent on the land passing normal water, conservation and setback restrictions as required by a private developer; 3) Working with a coalition headed by Sudbury Valley Trustees for management and policing of the abutting public open space areas; and 4) Considering the possibility of reopening so-called "Craven Lane", connecting Hudson Road and Route 27, so as to alleviate traffic along Hudson Road and Fairbank Road.

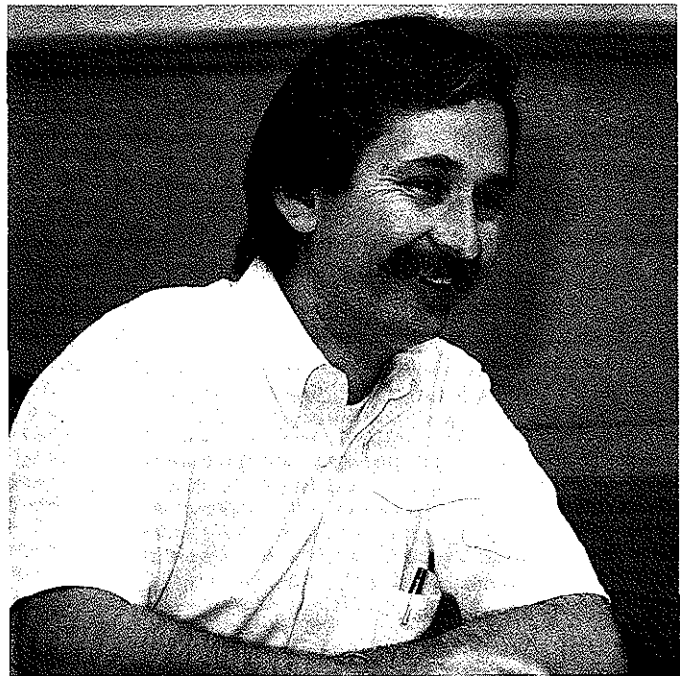
Out of the meetings of the Ft. Devens Task Force came a decision by the Board of Selectmen to consider a possible expansion of the Task Force to include review of future uses of other public properties. In addition, the Selectmen are evaluating the establishment of a Growth Management Study Committee whose major charge would be to help set the future direction of the Town as it relates to transportation, zoning, housing and educational needs. One important aspect of these discussions has been a commitment by the Board of Selectmen to work with the Sudbury Housing Authority in seeking sites on existing public property, to increase our supply of affordable housing. However, it may take more serious effort involving zoning changes to allow housing on smaller size lots to make construction of less expensive houses possible.

The Town has finally taken steps to implement optical scan voting which will begin in March, 1996. This will mean easier voting and prompt election results.

Self-funding of group health and workers compensation insurance has proved successful. Thousands of dollars have been saved in group health insurance, where we have been able to maintain the same expenditure levels except for new hires. In the workers compensation insurance area, the Town has saved \$100,000 - \$150,000 in the past year. In addition we have taken preventative measures, such as safety initiatives and establishment of an Employee Assistance Program (EAP), to further contain costs. The EAP was implemented July 1, 1995 as a supplement to employee health care benefits. The firm, Comprehensive Assessment & Consultation (COMPASS), has been hired to serve as a resource to employees and their families in dealing with all types of personal problems (e.g., job-related, domestic, financial, substance abuse) with the objective of making employees productive. Participation, to date, indicates this to be a successful program.

This past year the Board of Selectmen decided to close the landfill in early 1996 and to establish a transfer (convenience) station. Residents will continue using the landfill site as in the past, except for two major changes: 1) rubbish will be transferred to another location for incineration; and 2) the sticker fee will more

than likely double in cost. At the same time, the Board of Selectmen will commission an independent consultant in 1996 to study the feasibility of other options. At this time, we would like to recognize especially the Town Engineer, Bill Place, and the Highway Surveyor, Bob Noyes, for all their work in making the transition as smooth as possible. Through their efforts the Town has been able to cover and cap the landfill as we go, at very little cost to the Town. We also extend our thanks to the Resource Recovery Committee for its recommendations based on hours of research and deliberation, and also to the Sudbury Earth Decade Committee, for their assistance in this process.



*John C. Drobinski, Chairman
Sudbury Board of Selectmen*

Photo: Nick Novick, Jr., courtesy of The TAB

We are unhappy to report that the voters in 1995 did not recognize the need for a public works facility. In conjunction with the Highway Surveyor, we intend to regroup and come back to the 1996 Annual Town Meeting with a more modest proposal, to be implemented in stages over five years. Our first and major priority for 1996 will be to build a safe and an environmentally sound facility to house and protect our valuable highway equipment.

On the topic of traffic, the Selectmen have evaluated and requested signalization at the intersection of Nobscot Road and Rt. 20, which, according to our inquiries, should be completed in mid or late 1996. Also, the current Star Market expansion calls for signaliza-

tion at Star Market and Raytheon. All these efforts should improve the traffic flow through Town and in-town shopper circulation.

We are happy to report that the State has finally set up a special commission to evaluate MBTA assessment charges to all cities and towns. As you know, Sudbury pays approximately \$300,000+ as MBTA assessment with no direct service, while other cities and towns receiving direct service pay no assessment. Hopefully, progress will be made in 1996 to correct this inequity.

Site Plan Special Permits

Four site plan special permits, plus one extension, were approved. Two others - Sudbury Plaza (Star Market) expansion and Bell Atlantic NYNEX Mobile tower construction - were under consideration at year end.

- 1) Philip K. Lewis, d/b/a Herbies Homemade Ice Cream, 103 Boston Post Road - change in use to ice cream store (granted 4/10/95).
- 2) CellularONE of Westwood, MA, North Road Water District property (Map C12-004) 151.5 foot cellular telephone communication tower and 484 sq. ft. building (granted 4/10/95).
- 3) Sudbury Crossing Associates, 435 Boston Post Road - further four-month extension of site plan special permit for T. J. Maxx expansion (granted 9/11/95).
- 4) Sudbury Lumber Co., Inc., 28 Union Avenue - expansion: 1640 sq. ft. addition and 50 sq. ft. open loading dock (granted 10/23/95).
- 5) Middlesex Savings Bank, 19 Concord Road, owned by MacKinnon Family Realty Trust - 262 sq. ft. addition to existing building (granted 10/23/95).

G. L. Ch. 61A and 61B Purchase Options

Three properties were offered to the Town for purchase under its right of first refusal pursuant to General Laws Chapter 61A and 61B, as follows: 1) under Ch. 61B, three tracts of land totaling approximately 29.64 acres, owned by Mercury Associates, located at the intersection of Boston Post Road and Landham Road; 2) under Ch. 61A, approximately 7.54 acres, owned by the Estate of Anne W. Donald, 102 Hudson Road; and 3) under Ch. 61A, approximately 4.68 acres and under Ch. 61B, approximately 1.2 acres, owned by John C. Cutting, Frank J. Cutting, and Louse C. Dorian, situated on Fairbank Road. The three offers were declined.

Board of Selectmen Receipts July 1, 1994 - June 30, 1995

Liquor License	\$31,233.33
Liquor License Application Fee	625.00
Common Victualler Application Fee	150.00
Common Victualler/Innkeeper License	675.00
Public Entertainment Licenses,	
Lord's Day	1,000.00
Weekday Entertainment Licenses	500.00
Automatic Amusement Devices	40.00
Used Car Licenses (Class II, Class III)	200.00
Cable Television Franchise Fee	1,596.50
Rental of Town Buildings/Land	1,000.00
Pay Phone Commission	170.75
Taxi/Limousine License	75.00
Copying/Fax Charges	96.65
Selectmen Administrative Charge	25.00
TOTAL	<u>\$ 37,387.23</u>

Grants and Gifts (Received Calendar 1995)

Donations to the Council on Aging transportation program:	\$2,404
Donations to the D.A.R.E. (Drug Abuse Resistance Education) Program:	3,290
Kiwanis Club of Sudbury/Wayland	(400)
Sudbury Rotary Club	(1,000)
Tobin Food Services	(1,600)
Berlin Auto Parts	(290)
Donation to Discretionary Fund from Sudbury Supervisory Assoc. in memory of Warren E. Boyce:	100
Donation to Conservation Commission from Willis Hill Trust for staff support and planning and maintaining properties:	7,500
Donation to Cheri-Anne Cavanaugh Memorial Fund from United Methodist Church for public health work:	1,045
Donation to upgrade police radio system from CellularONE:	30,000
Donation for GIS (Geographic Information System)/South Sudbury pilot program from Sudbury Water District (\$3,250) and Sudbury Valley Trustees (\$3,200):	6,450
Donation for Town ambulance from Connie Waldron and Theresa Waldron-Burke, in memory of George Waldron:	50
Donation of sprinkler system for Loring Parsonage lawn from the Gertrude A. Pomeroy Trust through the Sudbury Historical Society.	
Donation of a vending machine for Fire Station #3 from Tobin Vending Services.	
Donation of four vehicles from Post Road Auto Parts for Fire Department extrication training.	

Grants from the Sudbury Foundation: To produce a history of Sudbury (1890 to the present):	16,000
To implement Town GIS program:	15,000
To develop a Technology Management Plan for Town and Schools:	5,000
For Library Sudbury Archives Project (first half):	10,000
Grant from Dept. of Public Health Tobacco Control Program to be used with Wayland to educate on the dangers of tobacco use:	19,972
Grant from Dept. of Environmental Protection of paint cabinet, shed and two-drum locker, and two roll-off containers for recycling program.	
Grant from Middlesex Conservation District toward open space planning:	300
Grant from Underground Storage Tank Petroleum Product Cleanup Fund (reimb):	250
Grant from Federal Emergency Mgmt. Agency - Hurricane Bob (reimb.):	1,174

A special thank you is owed to The Sudbury Foundation for its continued generous support of Town affairs. Without the grants received over the past several years, the Town would not have been able to undertake many vital projects to improve services to our residents. We would also like to recognize John Rhome and publicly thank him for his efforts in sponsoring the underground watering system at Loring Parsonage. It is citizen efforts such as this that make our community proud!

We would like to make a public appeal for support of the efforts of our Town Historian, Curtis Garfield, who is working with a grant from The Sudbury Foundation to update the Town's history in a sequel (1890 to present). The Selectmen have received the first draft manuscript and are very excited about its contribution to the Town archives. Town funding was not forthcoming last year to help share the cost of this project, and we hope the Town will contribute at the April 1996 Annual Town Meeting, which will include an article to do so. Anyone who is interested in this project may contact the Selectmen's Office or Mr. Garfield directly.

In closing, we look toward 1996 and happily note that the Town's financial picture is good for the immediate future, and we should be able to level fund town budgets and services with no or minimal impact to the tax rate. However, looking at data and forecasts, the picture (after 1997) is not as promising, unless we find new sources of Town revenue. This is going to take some serious discussion and concession on the part of all of the townspeople. Again, you only have to look at the chart showing the predominance of tax dollars coming from residential homes to see that we cannot

continue in this direction much longer without creating further hardship to many of our residents.

We wish to make an amendment to the Selectmen's 1994 report: In naming the Executive Secretaries who have served the Town, we omitted the name of Clifton F. Giles, who was the Town's first Executive Secretary for approximately a year commencing in 1962.

John C. Drobinski, Chairman
 Maryann K. Clark
 Lawrence L. Blacker
 Board of Selectmen



*Ron and Babe Stephan
 Business Persons of the Year
 Photo: Chitose Susuki, courtesy of Town Crier*

Town Report Committee

The Town Report Committee lost two dedicated members this past year, Cora Holland and Maureen Levine. Both members gave many hours of service, and their contributions will be missed. We are happy to welcome Elizabeth Darley, Karen Tewhey, and Linda Wallace to the Committee. These new members have spent countless hours editing the reports featured in this year's report.

The 1995 Town Report Committee has had many challenges in assembling this report and feels a great sense of accomplishment in the final product. We thank the many Town departments and volunteer committees

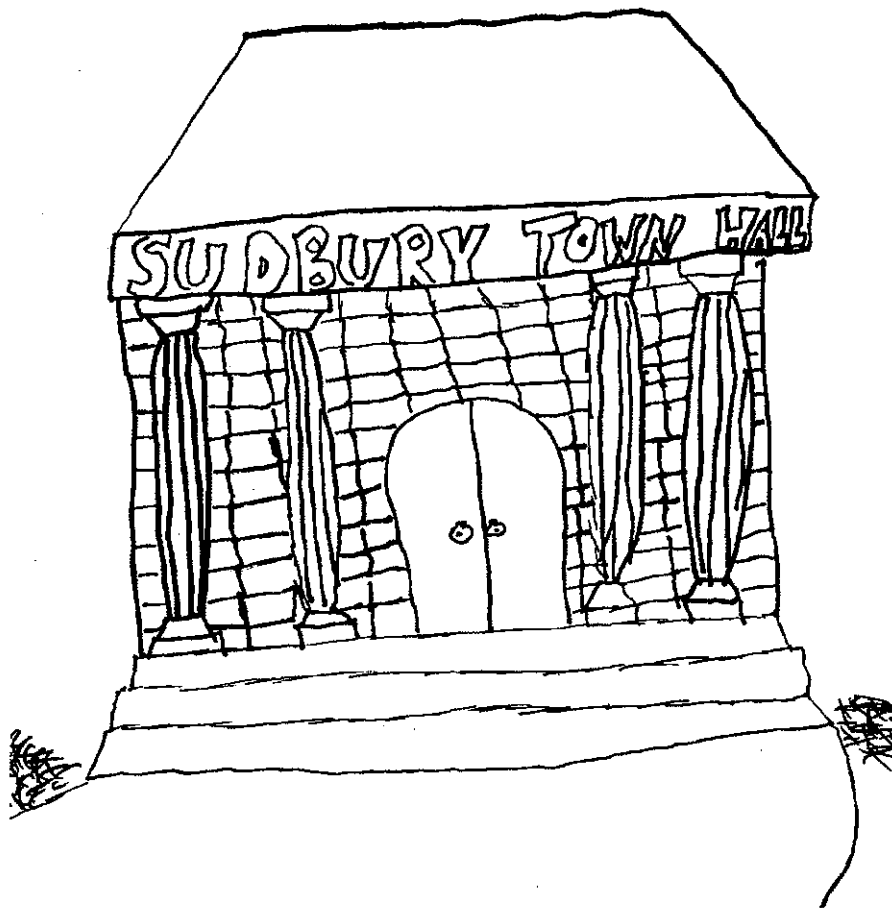
for their input. We thank the art teachers of the Sudbury Public Schools, who once again provided some wonderful art work for this publication. And, we give special thanks to all the children who submitted drawings for the report. We wish that we could print them all, but, since we have limited space, we can only print a selected few. As usual, all the submitted drawings were superb!

We are grateful to the photographers who took time to send us their work to be considered for publication this year. This is a very important aspect of the report, and we hope that more residents consider the

Town Report when they are out taking pictures of Sudbury's special events in 1996.

The Town Report is again being typeset and printed by Graphic Illusions of Dennisport, Massachusetts.

Finally, the Committee wishes to recognize Boy Scout Troop #61 for their prompt distribution of the Town Report.



*Stephanie Flavin, Grade 4
Josiah Haynes School*

Personnel Board Report

The Personnel Board's primary responsibility is to serve as an advisor to the Town Manager on personnel matters, to recommend changes to the Town's Personnel Administration Plan, and to oversee their implementation.

For several years, the Town has been considering providing an Employee Assistance Program to Town employees. The Personnel Board recommended that the Town proceed with contracting with an independent company to provide this service. The Board considered the proposals submitted to the Town by interested companies and met with representatives of the top three companies to discuss the services they would provide the Town. The Board felt that two of the three companies (Comprehensive Assessment and Consultation (COMPASS) and Metrowest Medical Center) could provide the Town with excellent programs and forwarded their names to the Board of Selectmen to make a final selection. The Board of Selectmen selected COMPASS to provide this service. So far, the response to its services from Town employees has been very positive.

The Personnel Board recommended that the Town's non-union employees receive a 3% salary increase for FY97. This increase is in line with the Town's union and school settlements.

The Board approved the hiring of a Benefits Coordinator to aid in the administration of the Town's employee benefits. The need for someone to coordinate benefits arose primarily from the increase in administrative tasks associated with the Town's self-funded health and worker safety program.

A question arose as to whether the Town was in compliance with IRS regulations in classifying the Town Counsel and Plumbing Inspector as independent contractors rather than employees. It was decided that the Town should have a professional opinion on the matter and the Personnel Board asked the Board of Selectmen to request an opinion from the Town Auditors.

The Personnel Board also considered recommending changes to the Town's tuition reimbursement policy. It was decided that a decision on such changes should wait until the new Town Manager is on board.

Town Counsel

1995 saw the continuation of the close advisory role Town Counsel plays with the various departments in all Town matters.

Extensive negotiations were conducted with the Department of Environmental Protection relative to the maintenance and closing of the landfill in 1996. Public bids and contracts were reviewed for all departments including the preparation of bids and requests for proposals for numerous items from construction to removal of underground storage tanks. Some of these items include Loring Parsonage repairs, haulage and disposal of solid waste from the landfill after its closing, purchase of optical scan vote tabulators and voting booths for upcoming elections, and health insurance consultant to provide claims monitoring.

Land use and planning is always an important topic for Town Counsel, involving research of title relative to gifts of land to the Town, license agreements and easements. Close contact is maintained with the Building Inspector, Planning and Conservation departments.

The office was called upon to resolve a number of civil rights and discrimination matters which were finalized during the year, including a review of the Town's personnel policy.

As seen every year, the beginning and the end of the year require that a substantial amount of time be devoted to issues for the Annual Town Meeting.

Day to day personal attention continues to be an important factor in preventing problems from arising.

Town Moderator

Sudbury's Annual Town Meeting was held beginning April 3, 1995; a total of 46 Articles were addressed. The voters considered, in addition to the budget, a large number of zoning articles, as well as articles important to the future of the library and the arts at Lincoln-Sudbury Regional High School. In addition, there was considerable debate over a resolution with respect to the managing of traffic on Dudley Road.

The Moderator wishes to thank the many people who work so hard to see to it that the Town Meeting runs smoothly and efficiently.

TOWN CLERK

With the Town's acceptance of a change in the configuration of government to a Board of Selectmen-Town Manager Form of Administration, the Town Clerk's position was changed from an elected to an appointed one. Jean M. MacKenzie, Town Clerk for the past 12 years, retired in March leaving the position vacant this past year. The duties of the Town Clerk's office have been fulfilled by the four current (full and part-time) employees who are working additional hours during this transition period. It has been both challenging and rewarding.

We have been busy this past year with the Annual Town Election in March, the Town Meeting in April, and a Special Town Election in May. Both elections had a low voter turnout. The Annual Town Election was especially quiet with only four per cent of registered voters participating. Only one elected position was contested which probably had an impact on the turnout. The Special Election which consisted of two ballot questions requesting overrides — one for the highway department facility and the other for the Goodnow Library — brought out twenty-two per cent of registered voters.

We are now anticipating our next election in March using our new AccuVote Ballot Processing Units. The AccuVote brings a new level of speed and simplicity to the voting process. It is the easiest, least complicated method for voters to cast their ballot and provides a permanent record for a complete audit trail. The voter is given a paper ballot and, after making his/her choices, inserts the ballot into the AccuVote ES-2000. This eliminates ballot handling, and provides ballot security and election integrity. The machine optically scans and records the vote. The AccuVote system consists of three parts: (1) the AccuVote processing unit which contains a self-adjusting ballot card reader, (2) the precinct identification memory card which contains the ballot reading and counting instructions and is locked in the AccuVote unit, and (3) the ballot box, a depository for processed ballots. Similarly the ballot box consists of three sections: the primary compartment for processed ballots with no write-ins; the secondary compartment for processed ballots with write-ins; and the auxiliary ballot compartment, to be used as a depository in the unlikely event that the system becomes inoperable. When the polls close, the precinct totals are printed immediately at the precinct and transferred to the counting center on a memory card. At the counting center, the precinct totals are accumulated,

and the complete jurisdiction results are printed. Sudbury voters can look forward to using the new machines the next time they go to the polls.

On January 2, 1995, the National Voter Registration Act, and the state law implementing the federal act, Chapter 475 of the Acts of 1993, took effect in Massachusetts. These laws made sweeping changes to the election laws, and greatly expand the opportunity to register to vote. Voter registration can now occur at the Registry of Motor Vehicles, at various state agencies throughout the State, by mail, and as usual at the Town Clerk's office. The Secretary of State established a computerized central voter registry that connects the Registry of Motor Vehicles, the Secretary of State and all cities and towns. Information regarding voter registration is transmitted electronically from the Registry of Motor Vehicles to all cities and towns, and among all cities and towns. These new laws are designed to establish procedures that will increase the number of eligible citizens who register to vote, and to ensure that current and accurate voter registration rolls are maintained.

The Commonwealth issued computers and printers to all cities and towns, the number for each dependent upon the size of the community. The Town of Sudbury received two computers and one printer. Meetings and training sessions have been held for Town Clerks and for the Town's data processing employees, and upgrades to the new system by the state have been ongoing. This mandate has significantly increased the workload for cities and towns who are, in most cases, now entering information into two data systems. The State has been responsive to the needs of the cities and towns and continues to work on solutions for the concerns we have raised.

The Town Clerk's office continues to maintain and document the records of the Town. We have organized the microfilming of records for many departments and continue to service other part-time boards. We greet many new residents and those from other towns and states doing genealogy research. We are a resource for many people conducting statistical and historical research and attempt to provide and make available to the public a vital, interesting office.

The following recent statistics are presented as a point of interest to our growing Town.

Kathleen D. Middleton,
Assistant Town Clerk

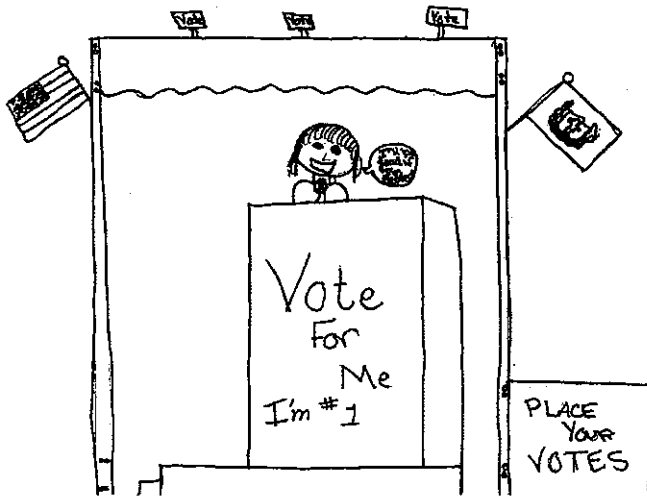
VITAL STATISTICS

	1991	1992	1993	1994	1995*
Births:	166	188	190	199	191
Deaths:	91	86	107	68	69
Marriages:	119	112	93	104	81

*As of January 3, 1996

Town Clerk Financial Report July 1994 - June 1995

Town Clerk Fees	\$11,681.20
List of Persons	1,070.00
Voting List	21.00
Bylaws w/Zoning Maps	1,754.00
Dog Fines	712.00
Maps	41.50
Planning Board Rules & Regulations	293.40
Copies	272.00
Postage	47.00
Dog Transfer Fees	.75
Dog Licenses Fees	2,176.50
Kennel	9.00
Hunting & Fishing Fees	186.90
Kennel Licenses (4)	(Net) 141.00
Dog Licenses (1,451)	(Net) 7,451.50
Total	\$25,857.75



Victoria Horan, Grade 5,
Ephraim Curtis Middle School

ELECTIONS

Annual Town Election March 27, 1995

The Annual Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank facility on

Fairbank Road and Precincts 3 & 4 voted at the Loring School on Woodside Road. The polls were open from 7 a.m. to 8 p.m. There were 421 votes cast representing four percent of the Town's 9,844 registered voters. There was only one contested race. The results were announced by the Assistant Town Clerk, Kathleen D. Middleton, at 9:45 p.m. in the Town Hall.

SELECTMEN

For Three Years

Lawrence L. Blacker	285
Blanks	136

BOARD OF ASSESSORS

For Three Years

William J. Keller, Jr.	322
Blanks	99

GOODNOW LIBRARY TRUSTEES

For Three Years (Vote for two)

Carol Hull	325
Phyllis A. Cullinane	325
Blanks	192

BOARD OF HEALTH

For Three Years

Donald C. Kern	318
Blanks	103

MODERATOR

For One Years

Thomas G. Dignan	333
Blanks	88

PARK & RECREATION COMMISSIONERS

For Three Years (Vote for two)

Elizabeth J. Nikula	331
Stephanie Avgerinos	101
Melinda M. Berman	130
Thomas M. Reihle	156
Blanks	124

PLANNING BOARD

For Three Years (Vote for two)

Carmine L. Gentile	313
John O. Rhome	315
Blanks	214

SUDBURY SCHOOL COMMITTEE

For Three Years

Stephenie Kay Cook	312
Blanks	109

LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE

For Three Years (Vote for two)

David Wilson	325
Donna K. Coutu	315
Blanks	202

(Note: Members of Lincoln-Sudbury Regional District School Committee were elected on an at-large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above are those cast in Sudbury only.)

YES	1103
NO	1043
BLANK	<u>4</u>
TOTAL	2150

A true record, Attest:

Kathleen D. Middleton
Assistant Town Clerk

A true record, Attest:

Kathleen D. Middleton
Assistant Town Clerk

SPECIAL TOWN ELECTION
May 17, 1995

The Special Town Election was held at two locations. Precincts 1 & 2 voted at the Fairbank facility on Fairbank Road, and Precincts 3 & 4 voted at the Loring School on Woodside Road. The polls were open from 7:00 a.m. to 8:00 p.m. There were 2,150 votes cast, including 91 absentee ballots. This represented twenty-two percent of the Town's 9,908 registered voters. The results were announced by the Assistant Town Clerk, Kathleen D. Middleton, at 9:35 p.m. in the Town Hall.

QUESTION 1

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to remodel, reconstruct, construct additional space, or make extraordinary repairs to the existing Town highway department facility off Old Lancaster Road and/or construct a new Town building, to purchase additional equipment and furniture and landscaping, for a department of public works and other Town offices, and to pay for all expenses connected therewith?

YES	735
NO	1399
BLANK	<u>16</u>
TOTAL	2150

QUESTION 2

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to construct an addition and/or renovate and make extraordinary repairs to the Goodnow Library, to purchase equipment and site work for said facility, and to pay for all expenses connected therewith; the authorization not to become effective until the Town receives a grant to provide federal or state aid in an amount not less than \$1,600,000?

Summary of 1995 Town Meetings

The following is a summary prepared by the Board of Selectmen of the actions taken by the Annual Town Meeting on resolutions and articles in the warrant for that meeting. More detailed official Town Meeting Proceedings appear in a separate document, Part II of the Annual Report.

Annual Town Meeting
April 3, 4, 5, 10

IN MEMORIAM RESOLUTION:

Resolved that the Town extend its heartfelt sympathy to the families of the following deceased citizens and employees and take cognizance of their service and dedication to the Town: Frank L. Bemis, Jr., Warren E. Boyce, Paul B. Fredrickson, James F. Greenawalt, George L. Horton, Carl E. MacDonald, Carol E. McKinley, M. Priscilla Mesar, Ernest H. Nilges, Betsey A. Powers, Mary A. Self, Norman T. Steed, Martha L. Symington, and Richard F. Whelpley, Sr.

Article 1.

HEAR REPORTS:

Voted unanimously to accept reports of the Town boards, commissions, officers and committees as printed in the 1994 Town Report.

Article 2.

AMEND BYLAWS, ART. XI PERSONNEL CLASSIFICATION AND SALARY PLAN:

Voted to amend Article XI of the Bylaws, entitled the Personnel Administration Plan, by deleting the Classification and Salary Plan, Schedules A & B, in its entirety, and substituting therefor Plan entitled: "Town of Sudbury - FY96 Schedule A - Classification Plan Schedule B - Salary Plan", as set forth in the Warrant, except that the salary for Veterans' Agent and Director was amended to \$6,200/year and the Fire Department salaries increased according to recently completed collective bargaining; [providing for a general salary increase of 3.1%

(non-union) and 2.0-2.5% (unions varying) effective July 1, 1995].

Article 3.

UNPAID BILLS:

Passed over; there being no unpaid bills.

Article 4.

AMENDMENT TO THE "ACT ESTABLISHING A BOARD OF SELECTMEN - TOWN MANAGER FORM OF ADMINISTRATION IN THE TOWN OF SUDBURY":

Defeated a Petition article to amend the aforesated Special Act by inserting the phrase, "by Bylaw or by Town Meeting vote," immediately following the phrase, "except as otherwise provided by this act," wherever it appears.

Article 5.

FY95 BUDGET ADJUSTMENTS:

Voted unanimously to amend the votes taken under Article 13 of the 1994 Annual Town Meeting, by adding to or deleting from line items thereunder by transfer between or among accounts or by transfer from available funds, as follows:

AMOUNT	TO	FROM
\$53,102	110 Sudbury Public Schools	950 Unclass. Retirement
28,897	310 Fire Personal Services	950 Unclass. Prop./Liab. Ins.
3,200	310 Fire Expenses	950 Unclass. Prop./Liab. Ins.
1,500	310 Fire Expenses	Ambulance Reserve for Approp. Acct.
26,200	310 Fire Capital Items	950 Unclass. Prop./Liab. Ins.
23,500	502 Engineering Capital Items	950 Unclass. Retirement
100,000	510 Permanent Bldg. Com. Capital Items	950 Unclass. Retirement
27,442	561 Accounting Expense	950 Unclass. Retirement
17,500	950 Unclass. Town Mtg./Elections	950 Unclass. Prop./Liab. Ins.
5,000	970 Reserve Fund	506 Town Clerk Personal Services

Article 6.

BUDGET:

Voted unanimously that the amount appropriated under the Budget not exceed the sum of \$33,132,147. And it was further voted unanimously to appropriate the sums of money set forth in the Warrant in the Finance Committee's recommended column with fourteen exceptions. A summary of FY95-96 Operating Budget appropriation votes follows:

DEPARTMENT	VOTED
110 Sudbury Schools	12,065,049
130 Lincoln-Sudbury Reg. H. S.	7,786,288
140 Minuteman Reg. Voc. Tech. H. S.	364,789
200 Debt Service	1,698,231
310 Fire Department	1,551,085
320 Police Department	1,504,212
340 Building Department	364,230
350 Dog Officer	23,990
360 Conservation Commission	49,742
370 Board of Appeals	11,470
410 Highway	1,362,522
460 Landfill	306,400
501 Board of Selectmen	228,610
502 Engineering Department	243,277
503 Law Department	126,980
506 Town Clerk	145,247
510 Permanent Building Committee	500
511 Personnel Board	5,353
512 Planning Board	65,028
513 Ancient Documents Committee	1,600
514 Historic Districts Commission	485
515 Historical Commission	2,425
516 Cable Television Committee	800
518 Council on Aging	77,967
561 Accounting Department	164,336
563 Treasurer/Collector	219,395
564 Board of Assessors	156,150
568 Finance Committee	8,941
600 Library	461,304
700 Park and Recreation Commission	180,486
701 Pool	300,123
710 Youth Commission	1,600
800 Board of Health	222,479
900 Veterans	9,700
950 Unclassified	3,262,774
970 Transfer Accounts	158,579
Total	\$33,132,147

Part of this \$33,132,147 Budget to be raised by transfer of \$489,849 from Free Cash, \$280,153 from Abatement Surplus, \$32,500 from Ambulance Fund, \$4,125 from Wetlands Protection Account, \$20,000 from Cemetery Funds, \$5,653 from Dog Licenses, \$14,001 from Retirement Trust Fund, use of \$711,706 in Enterprise Funds Receipts, \$9,000 from 1988 STM Article 18, and \$102,500 from Nixon School Roof Settlement.

It was further unanimously voted that appropriations within departmental budgets under Personal Services, Expenses, Capital Spending, Snow and Ice, net Sudbury Public Schools, Sudbury Assessment (Schools), Total Debt Service, and Total Unclassified must be expended within those categories unless, in each instance, the Finance Committee grants prior approval; and that automobile mileage allowance rates shall be paid in accordance with

Federal Internal Revenue Service mileage allowance regulations.

Article 7.

STREET ACCEPTANCES:

Voted unanimously to accept the layouts of Bridle Path and Trailside Circle, and to appropriate \$150 therefor.

Article 8.

VOTING EQUIPMENT:

Indefinitely postponed, on motion of the Selectmen, an article to appropriate funds to purchase an optical scan voting system, as partial funding was supplied under Article 5, Budget Adjustment.

Article 9.

RESCIND 9/10/90 STM ARTICLE 4 BORROWING - SHERMAN'S BRIDGE:

Voted unanimously to rescind Article 4 of the Sept. 10, 1990 Special Town Meeting, authorizing the Treasurer to borrow for Sherman's Bridge construction under Chapter 95 of the Acts of 1990, the authorization being no longer necessary.

Article 10.

ACCEPT CH. 481 OF THE ACTS OF 1993 - SALE OF LIQUEURS & CORDIALS BY RESTAURANTS LICENSED TO SELL WINES AND MALT BEVERAGES:

Voted unanimously to accept the above statute, allowing the Town to permit common victualer (restaurant) licensees who sell wines and malt beverages under MGL Ch. 138, s.12, to also sell liqueurs and cordials subject to application and approval by the Board of Selectmen and Mass. Alcoholic Beverages Commission.

Article 11.

WILD AND SCENIC RIVERS DESIGNATION:

Voted to request Congress to designate the section of the Sudbury River flowing through the Town of Sudbury as Wild and Scenic.

Article 12.

JULY FOURTH PARADE:

Indefinitely postponed, on motion of the Selectmen, an article to appropriate \$5,000 for the 1995 July Fourth Parade, there being \$3,000 appropriated under the Budget.

Article 13.

CHAPTER 90 HIGHWAY FUNDING:

Voted unanimously to appropriate \$515,923 and any other Chapter 90 funding that may become available during FY96, to be raised by transfer from Ch. 90 Funding from the Commonwealth and expended under the Highway Surveyor for construction, reconstruction and maintenance projects of Town and County ways; and to authorize borrowing

of said sums under MGL Ch. 44, s.6, in anticipation of reimbursement by the Commonwealth.

Article 14.

PLANNING BOARD REVOLVING FUND:

WITHDRAWN.

Article 15.

AMEND ZONING BYLAW, ART. IX. IV.D - CLUSTER DEVELOPMENT:

Voted to amend the Zoning Bylaw, Section IV.D, as set forth in the Warrant, by making nineteen amendments to encourage use of cluster developments, clarifying and eliminating some discretionary language and permitting reduction in perimeter buffer without any change in dimensional regulations or density.

Article 16.

AMEND ZONING BYLAW - PORTIONS OF BD#1, ID #4, 6, 11, 12, AND LID#5:

WITHDRAWN.

Article 17.

CONSTRUCT DEPT. OF PUBLIC WORKS BUILDING:

Voted unanimously to appropriate \$2,575,000, to be raised by borrowing of \$2,500,000 and the balance by taxation, and to be expended under the direction of the Permanent Building Committee, for the purpose of remodeling, reconstructing, constructing additional space, or making extraordinary repairs to the existing Highway Department facility off Old Lancaster Road and/or constructing a new Town building, purchasing additional equipment and furniture, and landscaping, for a Department of Public Works and other Town offices, and all related expenses; all appropriation contingent upon approval of a Proposition 2 1/2 Debt Exclusion under MGL Ch. 59, s.21C. [At the May 17, 1995 Special Election, the Exclusion was defeated.]

Article 18.

LIBRARY CONSTRUCTION APPROVAL:

Unanimously voted to approve the construction of an addition and/or renovation to the Goodnow Library; (this vote being required for the Town's application to the State Board of Library Commissioners for a grant award).

Article 19.

LIBRARY CONSTRUCTION FUNDING:

Voted unanimously to appropriate \$4,587,000, to be raised by borrowing of \$4,500,000 and the balance by taxation, and to be expended under the direction of the Permanent Building Committee, for constructing an addition and/or renovating and making extraordinary repairs to the Goodnow Library; to authorize the Board of Library Trustees and Board of Selectmen to contract for any Federal or State aid available for the project provided that the au-

thorized borrowing shall be reduced by the amount of said aid received prior to the issuance of bonds or notes under this vote; the bonding authorization not to become effective until the Town receives a grant of Federal or State aid in an amount not less than \$1,600,000 resulting in a maximum expenditure by the Town of \$2,900,000; all appropriation contingent upon approval of a Proposition 2 1/2 Debt Exclusion under MGL Ch. 59, s.21C. [At the May 17, 1995 Special Election, the Exclusion was approved.]

Article 20.

LSRHS - APPROVE REPAIRS FOR ROGERS AUDITORIUM:

Indefinitely postponed, on motion of the Regional School Committee, an article to approve plans to reconstruct, equip, remodel and make extraordinary repairs to the Rogers Auditorium at the Lincoln-Sudbury Regional High School, in deference to funding other capital projects.

Article 21.

AMEND ZONING BYLAW, ART. IX.II.C DELETE BUSINESS DISTRICT 10:

Defeated an article submitted by Petition, to eliminate Business District 10 located at the corner of Haynes and Pantry Roads.

Article 22.

AMEND ZONING BYLAW, ESTABLISH RESIDENTIAL HISTORIC LIMITED BUSINESS DISTRICT:

Defeated an article submitted by Petition to create a new zoning category, Residential Historic Limited Business District, and to change Business District 10 to this new zoning designation.

Article 23.

DAKIN ROAD WALKWAY:

Defeated an article submitted by Petition to appropriate \$40,685 for construction of a walkway along Dakin Road from the walkway at the Concord line to Blacksmith Road.

Article 24A.

COMPREHENSIVE WALKWAY PROGRAM:

Defeated an article submitted by Petition to appropriate \$1,250,000 for design, easement acquisition and construction of approximately fifteen miles of walkways.

Article 24B.

COMPREHENSIVE WALKWAY PROGRAM WITH FUNDING BY SALE OF GRAVEL:

Passed over this article submitted by Petition.

Article 25.

HAYNES/PANTRY/CONCORD ROADS WALKWAY & MARLBORO ROAD WALKWAY:

Passed over this article submitted by Petition.

Article 26.

AMEND ZONING BYLAW, ART. IX.IB - SITE PLAN REVIEW AND PUBLIC HEARINGS FOR MUNICIPAL PROJECTS:

Passed over this article submitted by Petition.

Article 27.

AMEND ZONING BYLAW - RESEARCH DISTRICT, DELETIONS:

Defeated an article (as amended by deleting part 7), submitted by Petition, to remove Zoning Bylaw amendments made in conjunction with the Unisys litigation settlement.

Article 28.

AMEND ZONING BYLAW - RESEARCH DISTRICT, RESIDENTIAL CARE FACILITIES:

Defeated an article submitted by Petition to define and regulate Residential Care Facilities Providing Assisted Living or Independent Living.

Article 29.

TOWN CENTER PARKING LOTS:

Indefinitely postponed, on motion of the Selectmen, an article to appropriate \$41,000 to repave and restripe the Town Hall, Flynn Building and Noyes School parking lots and driveways.

Article 30.

GOODNOW LIBRARY REVOLVING FUND:

Voted unanimously to authorize for FY96 the use of a revolving fund, established under G.L.Ch.44, s.53E 1/2, by the Goodnow Library for maintenance and utility charges for the multi-purpose room, to be funded by receipts from room reservations; the amount to be expended not to exceed \$1,400.

Article 31.

SUDBURY SCHOOL BUS REVOLVING FUND:

Voted unanimously to authorize for FY96 the use of a revolving fund, established under G.L.Ch.44, s.53E 1/2, by the Sudbury Schools for providing additional or supplemental school transportation, to be funded by user fees collected; the amount to be expended not to exceed \$60,000.

Article 32.

SUDBURY SCHOOLS MUSIC REVOLVING FUND:

Voted unanimously to authorize for FY96 the use of a revolving fund, established under G.L.Ch.44, s.53E 1/2, by the Sudbury Schools for providing additional or supplemental music instruction, to be funded by user fees collected; the amount to be expended not to exceed \$22,000.

Article 33.

SUDBURY SCHOOLS EARLY CHILDHOOD REVOLVING FUND:

Voted unanimously to authorize for FY96 the use of a revolving fund, established under G.L.Ch 44, s.

53E 1/2, by the Sudbury Schools for providing additional or supplemental early childhood instruction, to be funded by tuition collected; the amount to be expended not to exceed \$16,000.

Article 34.

OIL TANK REMOVAL/REPLACEMENT CURTIS AND HAYNES SCHOOLS:

Indefinitely postponed, on motion of the School Committee, appropriation to remove and replace the oil tanks at Curtis and Haynes Schools.

Article 35.

SUDBURY SCHOOLS A.D.A. COMPLIANCE REPAIRS/EQUIPMENT:

Indefinitely postponed, on motion of the School Committee, appropriation of \$50,000 to make repairs to school buildings and purchase equipment to bring the School Dept. into compliance with the Americans with Disabilities Act, as funds within the Budget will be used.

Article 36.

REPAIR TO BATHROOMS - CURTIS, HAYNES & NOYES SCHOOLS:

Indefinitely postponed, on motion of the School Committee, appropriation of \$55,000 for the above-stated purpose, \$20,000 having been allocated under Article 5, Budget Adjustment.

Article 37.

STRUCTURAL REPAIRS - CURTIS SCHOOL:

Indefinitely postponed, on motion of the School Committee, appropriation for the above-stated purpose, \$100,000 having been allocated under Article 5, Budget Adjustment.

Article 38.

POOL REPAIRS:

Indefinitely postponed, on motion of the Park and Recreation Commission, appropriation of \$4,000 for extraordinary repairs at the Atkinson Pool, funds having been allocated under the Enterprise Fund Budget.

Article 39.

FAIRBANK COMMUNITY CENTER PARKING/LIGHTING:

Voted unanimously to appropriate \$15,000, to be raised by transfer from 1994 Annual Town Meeting Article 40 and expended under the direction of the Park and Recreation Commission in conjunction with donations from others, for reconstruction of the parking areas and exterior lighting at the Fairbank Community Center.

Article 40.

**CONCORD ROAD DRAINAGE:
WITHDRAWN.**

Article 41.

SPECIAL ACT: RECALL PETITION:

Defeated an article, as amended, submitted by Petition, seeking to petition the General Court to pass legislation enabling voter recall of elected officials in Sudbury.

Article 42.

WAYLAND/SUDBURY JOINT SEPTAGE DISPOSAL FACILITY AGREEMENT EXTENSION:

Voted unanimously to extend, beyond its scheduled expiration date, the existing agreement with the Town of Wayland for the joint operation of the Wayland/Sudbury Septage Treatment Facility and authorize the Selectmen to execute said extension for a period not exceeding four years.

Article 43.

SPECIAL ACT - WILCOX CONSERVATION RESTRICTION AMENDMENT:

Voted unanimously to authorize and direct the Selectmen to petition the General Court to enact legislation allowing release of a portion of a conservation restriction containing approximately 3,204 sq. ft. in return for the grant of another conservation restriction over 3,240 sq. ft. of land, all on property located at 54 Bigelow Drive.

Article 44.

AMEND BYLAWS, ART. XX - REGULATING OVERHEAD UTILITIES:

Referred to the Selectmen for further study an article submitted by Petition to amend Bylaw Article XX to further regulate overhead utilities.

Article 45.

AMEND BYLAW - CREATE TAX DUE DATE BYLAW:

Passed over this Petition article on advice of Counsel.

Article 46.

NON-BINDING RESOLUTION: REVOCATION OF LEFT TURN LIMITATION ONTO DUDLEY ROAD:

Voted to request the Selectmen to revoke the prohibition of a left turn onto Dudley Road from Nobscot Road, and further, to keep Dudley Road as a full access road from either Boston Post Road or Nobscot Road.

Article 47.

STABILIZATION FUND:

Passed over an article to appropriate funds to be added to the Stabilization Fund.

FINANCES

Finance Committee

The Finance Committee (FinCom) is a group of nine individuals, appointed by the Town Moderator. FinCom's principal role is to review all budget requests and to recommend Sudbury's budget at Annual Town Meeting. Because of its responsibilities in the budgeting process, FinCom also has a watchdog role in any matter which may affect the short or long-term financial condition of the Town, but the Committee has no spending authority. The Reserve Fund, usually a \$100,000 appropriation, is administered by FinCom for use in the event of extraordinary or unforeseen expense. With the transition to a Town Manager form of government in Sudbury, FinCom's role is also changing toward a more strategic posture which is less tightly coupled to the day-to-day management issues in individual Town departments. As a first step in this direction, FinCom has organized a series of meetings with Town officials and the school committees, as well as, the schools' superintendents and business managers to preview the FY-97 resources and to address budget projections for FY-98 and FY-99. The shared responsibility among these groups for the expenditures which the Town must address and the concept of affordability is being highlighted.

The financial health of the Town continues to be sound and is being maintained by generally conservative financial practices as well as improved tax billing and collection activities and an aggressive effort to reduce and contain health care insurance costs. Sudbury maintained its Aa bond rating with the debt issued February 15, 1995. Debt service is currently \$1,698M annually or approximately 4.9% of Sudbury's FY-96 operating budget. Despite this solid financial picture, the Town faces serious challenges in dealing with growth and in maintaining its infrastructure. Growth in the demand for services, especially in the Sudbury Public School K-8 system, would appear to outstrip the Town's ability to pay under the limitations set by Proposition 2 1/2. At the same time, infrastructure needs and major capital projects for the Town as well as the schools loom as more and more critical.

The Sudbury K-8 system has been experiencing a growth rate exceeding 5%, with expectations that enrollment growth will be sustained for the next several years. This growth percentage amounts to more than 130 additional students in the system each year. This

operating budget is and will be stressed to the limit in trying to maintain traditional educational quality with Town revenue growth pegged below 5% by Proposition 2 1/2 even with the growing tax base generated by new construction. Many of the school buildings, other than recent renovations and additions, are in need of repair and, finally, either permanent or temporary space additions will be needed to accommodate the student population growth.

The Investment Priorities Committee (IPC) was established by FinCom in 1994 to address and prioritize the several large scale infrastructure projects. The committee continues in FY-97 with the participation of members of the Selectmen's Office, FinCom, Permanent Building Committee, and the Long Range Planning Committee. The IPC recommended two projects be funded by exempted debt which included \$2.5M for a new Highway Facility and \$2.9 for a Library addition, the latter to proceed only if a state grant in the amount of \$1.6M was received. While the library project was approved by the voters in May, it has not yet been launched as the state grant was not awarded. One large project which has loomed large has been the capping of the Landfill, estimated at one time to cost at least \$1M. It is a pleasure to report that this major project is being accomplished with no additional cost to the taxpayers due to the foresightful engineering efforts of Town employees and through the use of Boston Harbor blue clay acquired at no cost.

The outlook for the FY-97 budget appears to be very tight, but manageable, barring unforeseen major expense. However, available resources for the coming year have been buoyed by a larger than expected free cash reserve of \$1.19M (when free cash was certified in July). Free cash applied to the FY-96 budget was \$0.49M and we expect applicable free cash to return to these lower levels in the foreseeable future. The stabilization fund, the Town's saving account, is at a low level of approximately \$300,000 and cannot reasonably be considered for use within the operating budget. Beyond FY-97, the budget picture is not reassuring based on present forecasts. We plan to update our forecasts quarterly and will inform the major Town departments of changes in the outlook to assure their timely consideration and course corrections as necessary.

Sudbury appears to be entering a critical period in which the conventional models of revenue generation and spending may require scrutiny and possibly change in order to preserve the Town's basic qualities and pri-

orities. Changes which have taken place in our form of government may play a role. However, it is the participation of an informed citizenry which will ultimately place the Town on the best footing to deal with the choices and options which will come before it.

Town Treasurer and Collector

Treasury: Cash Management

The review of banks and banking continues to reduce the number of bank accounts the Town has open at any one time. In addition, review of the financial health of the banking community also continues on a regular basis. FY95 was a stable year in the Town's banking relationships. It was the last of the three years on the accepted RFPs from 1992. Accounts continued to be reviewed for activity and closed if inactive.

Investment Income

The state of the economy continues to affect the interest income on the General Fund. Centralized banking services continue to increase the availability of funds for legal investments. During FY95, all Town funds earned a total of \$394,438.48 in investment income. Local Receipts will get \$287,161 credited in FY95. This is a 51.4% increase over FY 94 investment earnings. The primary reason for the increase is higher average monthly balances in centralized accounts. In addition, the spending habits of the departments appear to have changed. A more even and predictable disbursement of cash allowed for better yields to be sought while still maintaining security of public funds.

Depending on market conditions, US Treasury bills and notes, Repurchase Agreements backed by 102% collateral of US Treasury issues were used for short term (typically 1 week) investments. The best rates were over 5.0% for the last six months of the year when the Town had its highest levels of cash. At no time did the Town knowingly hold a derivative product.

Sudbury	5.44%
Massachusetts Municipal Depository Trust	5.17%
30 Day CD	4.86%
Money Market Demand Account	3.98%
Overnight Repurchase Agreement	4.32%

Debt and Credit Rating

On February 2, 1995, the Town issued bonds and retained its Aa rating from Moody's. Moody's reported that the financial changes in the tax collections legitimately gave Sudbury the rating it has enjoyed since 1990. Previously, the Tax Collections were cited as fi-

nancial deficiencies, but the demographics and financial management of the Town sustained the rating.

Annual Debt Service

Fiscal Year	Principal Due	Interest Due	Total	Principal Outstanding
1994	765,000	381,133	1,146,133	10,220,000
1995	765,000	338,603	1,103,603	9,455,000
1996	1,265,000	511,685	1,776,685	8,190,000
1997	1,215,000	431,620	1,646,620	6,975,000
1998	1,190,000	363,926	1,553,926	5,785,000
1999	1,165,000	299,845	1,464,845	4,620,000
2000	1,035,000	236,045	1,271,045	3,585,000
2001	835,000	181,018	1,016,018	2,750,000
2002	810,000	136,595	946,595	1,940,000
2003	460,000	101,850	561,850	1,480,000
2004	460,000	77,570	537,570	1,020,000
2005	360,000	53,005	413,005	660,000
2006	110,000	33,605	143,605	550,000
2007	110,000	27,665	137,665	440,000
2008	110,000	21,560	131,560	330,000
2009	110,000	15,400	125,400	220,000
2010	110,000	9,240	119,240	110,000
2011	110,000	3,080	113,080	0

*Schedule does not reflect
School Building Assistance Reimbursements*

Collections:

Through daily balancing of receipts the Office has been posted up to date within 24 hours of receipt 95% of the time. This allows for taxpayers' questions to be responded to promptly and with a higher degree of accuracy.

The office has had a historic year. The Motor Vehicle Excise commitments have hit an all time high at \$1.7 million. The Office has experienced a 97.79% collection rate on those commitments. Real Estate and Personal Property collections continue to improve. The collection rate has been maintained at 98% for the current year. The overall collection rate, as impacted by the Tax Taking process, has increased to 99.74% for the fiscal years 1991 through 1995. Total Tax Title collections have almost doubled from 22% to 43% during FY95. The overall tax title delinquent amount decreased by 49%. This is the first decrease in the total balance since the inception of the Tax Delinquency Program in FY92. This achievement is attributable to the final closing of the internal audit, quarterly billing of tax title accounts started in January 1995, and the development, subdivision and sale of marketable properties on the tax title ledger.

Improved information flow via fax with the taxpayer, mortgage companies and tax services has allowed for more bills to be paid on time. This resulted in a drop in interest and penalty income for the current year taxes (\$99,132.57). The balance of the \$300,000

local receipts' estimate was made up from the increased payment activity on the Tax Title Ledger (\$214,175.27). The penalties and interest line item will continue to be volatile.

Town Trust Funds

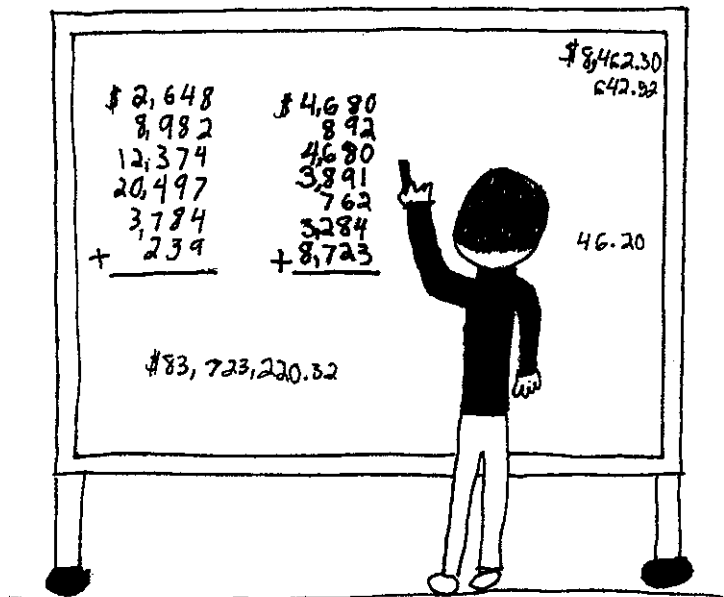
The Town Trust Funds are performing on a consistent and monitored level. The Investment Advisory Group presented a revised investment and accounting procedure policy reviewed and adopted by the Trustees of Town Donations. The committee members consist of David Wilson, David Pettit, and Ken Ritchie.

FUND	% OF FUND	6/30/94 PRINCIPAL BALANCE	FY95 CAPITAL GAIN	NEW PRINCIPAL	6/30/95 PRINCIPAL BALANCE	6/30/95 INCOME BALANCE
Gertude Farrell	0.00	0.00			0.00	150.00
Forrest Bradshaw Memorial	0.15	1,001.55	6.94		1,008.49	66.31
Goodnow Library	33.00	255,646.87	1,575.53		257,222.40	21,673.12
Lydia Raymond	0.12	859.49	5.85		865.34	55.92
Rhoades Memorial	0.48	3,811.61	22.88		3,834.49	218.71
Total Goodnow Library	33.75	261,319.52	1,611.20	0.00	262,930.72	22,164.05
Annie Thorpe	1.40	6,276.22	66.71		6,342.93	2,901.93
Sherry Cavanaugh Fund				1,045.03	1,045.03	
Discretionary/ Charity	7.45	51,564.55	355.58	100.00	52,020.13	7,347.58
Raymond Mausoleum	0.34	1,032.58	16.32		1,048.90	1,947.43
Raymond Scholarship	1.84	14,446.65	87.85		14,534.50	1,197.31
School Fund	0.22	284.19	10.57		294.76	160.17
Town Cemeteries	55.01	406,494.28	2,626.31	20,404.53	429,525.12	25,101.82
Total Town Trust Funds	100.00	741,417.99	4,774.55	21,549.56	767,742.10	60,820.29

Total Annual Yield 6.80%



Janine Mandel, Grade 5
Ephraim Curtis Middle School



TOWN ACCOUNTANT

Town Accountant

In accordance with the provisions of Chapter 41, Section 60 and 61 of the General Laws of the Commonwealth the following is the statement of all financial transactions during the Fiscal Year July 1, 1994 to June 30, 1995. Included in this report are receipts, fund accounts, the balance sheet, and appropriations and expenditures.

SCHEDULE A (See Gross Receipts under Town Treasurer)

SCHEDULE B APPROPRIATIONS & EXPENDITURES

Account Number		Appropriation 1994-95	Transfers	Expenditures 1994-95	Ending Balance*
100	General Fund				
1130	Town Meeting				
	Salaries	18,500.00	0.00	1,953.86	16,546.14
	Expenses	0.00	17,500.00	12,865.54	4,634.46
1220	Selectmen				
	Salaries	201,918.00	(1,083.90)	199,215.27	1,618.83
	Expenses	16,834.00	5,827.26	21,678.95	982.31
	Expenses C/F	2,000.00	0.00	2,000.00	0.00
	Current Year Articles	5,500.00	0.00	4,709.24	790.76
	Pior Years Articles	10,453.00	0.00	0.00	10,453.00
1310	Finance Committee				
	Salaries	8,080.00	0.00	8,079.91	0.09
	Expenses	290.00	0.00	279.09	10.91
1320	Finance Director/Accounting				
	Salaries	117,239.00	992.00	118,230.98	0.02
	Expenses	25,665.00	29,404.00	31,440.06	23,628.94
	Expenses C/F	6,519.00	0.00	48.22	6,470.78
1370	Assessors				
	Salaries	126,196.00	784.00	126,969.26	10.74
	Expenses	45,680.00	0.00	35,197.08	10,482.92
	Expenses C/F	133.00	0.00	132.75	0.25
1380	Treasurer/Collector				
	Salaries	148,963.00	721.00	149,596.09	87.91
	Expenses	82,109.00	1,600.00	46,538.56	37,170.44
	Expenses C/F	6,127.00	0.00	5,392.00	735.00
	Capital	3,500.00	0.00	3,500.00	0.00
1510	Law				
	Salaries	56,882.00	0.00	56,879.98	2.02
	Expenses	76,234.00	0.00	67,149.57	9,084.43
	Expenses C/F	976.00	0.00	974.00	2.00
1520	Personnel Board				
	Salaries	4,543.00	0.00	4,542.96	0.04
	Expenses	485.00	0.00	411.45	73.55
	Expense C/F	200.00	0.00	200.00	0.00
1580	Permanent Building Committee				
	Salaries	500.00	(500.00)	0.00	0.00
	Expenses	0.00	500.00	0.00	500.00
	Capital	0.00	100,000.00	0.00	100,000.00
	Current Year Articles	26,000.00	0.00	23,079.80	2,920.20
	Prior Years Articles	34,675.40	0.00	24,928.10	9,747.30
1590	Ancient Documents Committee				
	Expenses	1,600.00	0.00	1,599.70	0.30

Account Number		Appropriation 1994-95	Transfers	Expenditures 1994-5	Ending Balance*
1610	Town Clerk				
	Salaries	133,297.00	(9,087.31)	124,209.69	0.00
	Expenses	30,604.00	4,087.31	32,460.48	2,230.83
	Expenses C/F	3,700.00	0.00	2,652.03	1,047.97
1710	Conservation				
	Salaries	37,864.00	464.34	38,327.37	0.97
	Expenses	5,493.00	1,238.66	6,474.52	257.14
	Expenses C/F	889.00	0.00	889.00	0.00
	Prior Years Articles	25,365.25	0.00	0.00	25,365.25
1720	Planning Board				
	Salaries	54,335.00	(2,109.00)	52,212.47	13.53
	Expenses	1,600.00	2,631.00	1,286.48	2,944.52
	Expenses C/F	1,551.00	0.00	644.00	907.00
1730	Board of Appeals				
	Salaries	10,348.00	0.00	9,594.84	753.16
	Expenses	800.00	0.00	386.76	413.24
1740	Design Review Board				
	Salaries	1,479.00	0.00	1,054.92	424.08
	Expenses	150.00	0.00	78.47	71.53
1930	Property & Liability Insurance	160,000.00	(75,797.00)	80,408.66	3,794.34
1940	Employee Benefits	3,094,504.00	(204,044.00)	2,709,940.44	180,519.56
1990	Other Government Expense	69,000.00	0.00	62,753.88	6,246.12
	Telephone C/F	4,534.00	0.00	1,282.02	3,251.98
2100	Police Department				
	Salaries	1,274,132.00	39,343.00	1,313,456.72	18.28
	Expenses	86,273.00	4,626.55	90,596.96	302.59
	Expenses C/F	17,374.00	0.00	16,166.42	1,207.58
	Capital C/F	45,901.00	0.00	45,901.00	0.00
2200	Fire Department				
	Salaries	1,356,701.00	72,387.64	1,429,088.27	0.37
	Expenses	109,590.00	1,700.00	110,095.25	1,194.75
	Capital	10,000.00	26,200.00	16,195.00	20,005.00
	Expenses C/F	286.00	0.00	286.00	0.00
	Prior Years Articles	1,197.50	0.00	0.00	1,197.50
2510	Building Department				
	Salaries	228,246.00	14,335.00	242,432.93	148.07
	Expenses	114,040.00	12,000.00	119,061.65	6,978.35
	Expenses C/F	4,894.00	0.00	3,514.13	1,379.87
	Prior Years Articles	107,573.38	0.00	97,449.57	10,123.81
2920	Dog Officer				
	Salaries	21,517.00	0.00	21,517.00	0.00
	Expenses	2,100.00	0.00	971.38	1,128.62
3000	Sudbury Schools				
	Salaries	8,688,147.00	53,102.00	8,478,497.52	262,751.48
	Expenses	2,507,539.00	43,663.00	2,317,635.13	233,566.87
3100	Minuteman Tech	313,488.00	0.00	313,488.00	0.00
3200	Lincoln/Sudbury Reg. High School	7,341,877.00	0.00	7,341,876.22	0.78
3300	School Salaries C/F	0.00	258,975.79	258,975.79	0.00
3400	School Expenses C/F	0.00	59,661.21	59,225.83	435.38

Account Number		Appropriation 1994-95	Transfers	Expenditures 1994-5	Ending Balance*
4100	Engineering				
	Salaries	220,475.00	3,601.00	220,264.22	3,811.78
	Expenses	10,000.00	150.00	10,150.00	0.00
	Expenses C/F	183.00	0.00	120.76	62.24
	Capital C/F	13,700.00	23,500.00	13,617.00	23,583.00
	Prior Years Articles	1,076.48	0.00	664.52	411.96
4200	Highway Department				
	Salaries	634,156.00	19,893.03	650,389.02	3,660.01
	Expenses	655,468.00	(5,786.59)	648,571.41	1,110.00
	Expenses C/F	30,106.00	0.00	30,039.40	66.60
	Current Year Articles	329,713.00	0.00	64,171.37	265,541.63
	Prior Years Articles	335,699.09	0.00	0.00	335,699.09
5120	Board of Health				
	Salaries	123,655.00	798.00	124,452.00	1.00
	Expenses	216,155.00	798.00	205,457.11	11,495.89
	Mental Health	15,200.00	0.00	9,087.28	6,112.72
	Expenses C/F	1,719.00	0.00	1,719.00	0.00
5410	Council on Aging				
	Salaries	61,502.00	350.00	61,697.12	154.88
	Expenses	8,500.00	0.00	8,379.97	120.03
	Expenses C/F	105.00	0.00	105.00	0.00
5420	Youth Commission				
	Expenses	1,600.00	0.00	1,357.14	242.86
5430	Veterans Affairs				
	Salaries	4,023.00	0.00	4,023.00	0.00
	Expenses	7,800.00	0.00	3,050.47	4,749.53
6100	Library				
	Salaries	329,168.00	9,780.00	338,894.72	53.28
	Expenses	105,460.00	(2,000.00)	103,452.05	7.95
6200	Park & Recreation				
	Salaries	158,533.00	651.00	159,085.93	98.07
	Expenses	14,790.00	0.00	14,782.05	7.95
	Expenses C/F	15,000.00	0.00	15,000.00	0.00
6500	Historic Districts Commission				
	Salaries	80.00	0.00	66.77	13.23
	Expenses	165.00	0.00	66.77	98.23
6510	Historical Commission				
	Expense	1,800.00	0.00	1,784.82	15.18
6600	Memorial Day	1,425.00	0.00	1,422.32	2.68
6910	Cable TV Committee				
	Expenses	800.00	0.00	621.78	178.22
7100	Debt Service	1,114,603.00	340.00	1,111,763.04	3,179.96
	Debt Service C/F	22,808.00	0.00	22,800.00	8.00
	Current Year Articles Interest	138,948.00	0.00	17,605.48	121,342.52
9010	Reserve Fund Transfer Accounts	100,000.00	(93,334.55)	0.00	6,665.45
9020	Salary Adjustment	54,829.00	(54,829.00)	0.00	0.00

*See Schedule C for Carried Forward Accounts

SCHEDULE C UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO FY96

Assessors	10,482.92
Building	8,358.22
Cable TV	178.22
Conservation	257.14
Conservation Fund	15,394.15
Debt Service	3,179.96
Engineering	23,583.00
Finance Director	30,099.72
Fire	19,169.00
Health	6,493.72
Health Insurance	13,103.80
Highway	1,110.00
Law - Tax Title Funds	9,080.00
Permanent Building	100,000.00
Planning	3,851.52
Police	1,410.55
Retirement	13,571.96
Schools	496,753.73
Selectmen	601.86
Telephone	180.00
Town Clerk	3,278.80
Town Meeting	21,300.00
Treasurer/Collector	37,905.44
Veterans	4,749.53
Workers Comp.	153,476.56
Interest in Borrowing Articles	121,342.52
TOTAL	1,098,912.32

SCHEDULE D (See Trust Fund Report under Town Treasurer)

SHEET E COMBINED BALANCE SHEET - ALL FUND TYPES & ACCOUNT GROUPS - JUNE 30, 1995

	GOVT FUNDS		PROPRIETARY FUNDS	FIDUCIARY FUNDS	ACCOUNT GROUP	Total
	General Fund	Special Revenue	Capital Projects	Enterprise	Trusts & Agency	
ASSETS						
Cash	4,337,876	471,959	1,869,352	182,335	1,640,835	8,502,357
Investments					1,279,780	1,279,780
Investments Def. Comp.						0
Receivables						
FY95 & Pr. Yr. Real Estate	332,209					332,209
FY95 & Pr. Yr. Pers. Prop.	65,088					65,088
Tax Liens Receivable	1,609,893					1,609,893
Excise Taxes	150,486					150,486
Other	3,035					3,035
Fixed Assets				1,197,143		1,197,143
Other Assets	15,547					15,547
Amounts to be provided for retirement of long term debts						6,345,000
TOTAL ASSETS	6,514,134	471,959	1,869,352	1,379,478	2,920,615	6,345,000
LIABILITIES						
Warrants Payable	132,045					132,045
Other Liabilities	194,374				238,078	432,452
Payroll Deductions						
Prepaid Taxes						
Liabilities due Depositors					573,619	573,619
Deferred Compensation						
Abatements	307,734					307,734
Deferred Revenue	1,852,977					1,852,977
Notes/Bonds Payable			467,467			6,345,000
TOTAL LIABILITIES	2,487,130		467,467		811,697	6,345,000
FUND EQUITY						
Retained Earnings				1,379,478		1,379,478
Fund Balances						
Reserved for:						
Special Purposes	396,709					396,709
Encumbrances	1,098,912					1,098,912
Expenditures	489,849					489,849
Non-expendable Trust					767,742	767,742
Reserve for Trusts	270,748					270,748
Designated for Employee Benefits						
Unres. Fund Balances	1,770,786	471,959	1,401,886		1,341,175	4,985,806
TOTAL FUND EQUITY	4,027,004	471,959	1,401,886	1,379,478	2,108,917	9,389,244
TOTAL LIABILITIES & FUND EQUITY	6,514,134	471,959	1,869,353	1,379,478	2,920,614	6,345,000

Board of Assessors

The Assessors office continues implementation of the Massachusetts Computer Assisted Mass Appraisal (CAMA) system in the office. When fully installed, this will facilitate the assessing of all properties and the timely issuing of tax bills, and provide technical and mechanical maintenance from the State.

A new Assessor elected to the Board this year, Mr. William Keller, has recently completed Department of Revenue Course 101 to acquire his necessary certification. We welcome him to the Department.

Responding to concerns from the public, the Assessors studied the financial impact on the Town resulting from the construction of new homes. The survey revealed that the revenue generated by new homes is not enough to cover the additional School and Town services required. The average new home is being assessed for \$426,800, pays \$6,692 in annual taxes, and consumes \$5,757 in school services. This leaves just \$935 available for other Town services. Since other Town services cost the average home \$2,676, these new homes are not generating sufficient tax revenues to cover the total amount of Town services they consume.

The Assessors attended a meeting sponsored by the League of Women Voters in October at which this subject was discussed. Among possible avenues for the Town to explore was the creation of a program to buy existing open land and convert it into Town parks. Initial expenses would, of course, be high, but long-term benefits to the Town of preventing overdevelopment might make such a program desirable.

BOARD OF ASSESSORS RECAPITULATION Fiscal 1995

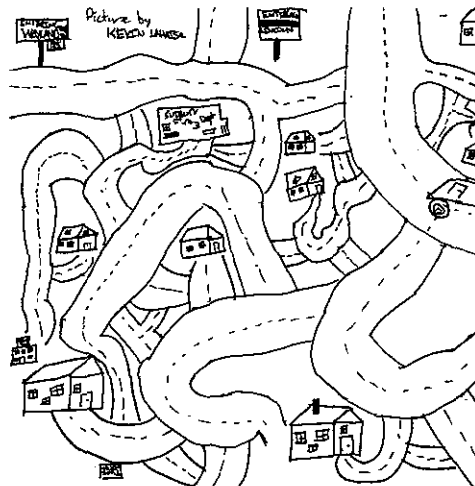
Appropriations	31,483,208
Cherry Sheet Offsets	270,783
Pool & Snow & Ice Deficit	204,620
State and County Charges	382,036
Overlay of Current Year	347,972
Final Court Judgments	
Total Amount To Be Raised	32,688,619

**Total Estimated Receipts
& Revenue From Other Sources** 7,142,205

Total Amount To Be Raised	32,688,619
Total Estimated Receipts & Other Revenue	7,142,205
Taxes Levied on Property	25,546,414

**Total Valuation:
Real And Personal Property** 1,564,006,300

Tax Rate per Thousand:	
Class I	15.68
Class III, IV	24.50
Estimated Receipts from Cherry Sheet	2,789,584
Prior Year Overestimates	530
Local Estimated Receipts	2,258,109
Free Cash	443,000
Other Available Funds	892,124
Revenue Sharing	0
Enterprise Funds	758,858



Kevin LaHaise, Grade 5, Ephraim Curtis Middle School

EDUCATION

Sudbury Public Schools

Over the past two years, the Sudbury K-8 School District has added substantial new and attractive space to the Nixon School, hired three new principals, a new Superintendent, and a new Business Manager, and has welcomed 244 new students to the system. The Sudbury schools have striven to provide a high quality education to its growing number of students, but the schools continue to be strained beyond their physical and educational capacities.

As well as dealing with the growth in student population and the day-to-day educational needs of its students, the System completed its math curriculum development, pushed forward on evaluation of the reading curriculum, and continued to integrate the school councils into each school's decision-making process.

Looking ahead, the District faces the daunting task of continuing its commitment to excellence in the light of a rapidly growing school-age population, aging buildings with significant maintenance problems, and limited financial resources. It does so with the backing of a Town committed to continuing its tradition of academic excellence and a Town which will have the opportunity and the obligation to demonstrate that commitment.

Expansion of General John Nixon School

In 1980, the Town closed many of its elementary schools, leaving open only the Haynes and Noyes Schools. At that time, the K-8 population was at 2,375 students and was declining. By 1986, the school population fell to a low of 1,697. The Horse Pond School was sold, and the Town retained ownership of the Loring and Nixon Schools. By 1990, it became apparent that the school population was again increasing, and the Town voted to renovate the school. In September of 1994, the Nixon School reopened. It was planned to be utilized as a K-5 school. However, even then the school could only accommodate grades K-4. Thus, the Town approved an expansion of the school to allow the return of the fifth graders from Curtis Middle School (a school reaching capacity) in September, 1996. The expansion was completed on time, and the new wing to

the school includes 11 new classrooms as well as a new gym, library, music, and art facilities. Unfortunately, it will be operating at full capacity by September of 1996, and some portable classrooms may have to remain in place to handle the growing number of students.

New Administrative Staff

In March 1994, Superintendent Henry W. DeRusha, Jr. announced his resignation and served his final contract year through June, 1995. In one of his final acts as Superintendent, Dr. DeRusha conducted the search for a new principal at the Noyes School; a search that culminated in the selection of Mr. Eric Gordon as the new leader for that school. The School Committee began its search for a new Superintendent, and developed a process that provided for a great deal of staff and community input in the evaluation of prospective candidates. After a comprehensive and open search process, the committee selected Mr. William Hurley, formerly the Superintendent of the Marshfield Public Schools, as the new Superintendent. Finally, Mr. John Wilson resigned as the District's Business Manager after serving the school system and the Town for many years. He has been replaced by Ms. Patricia Hambelton. In a short period of time, both Mr. Hurley and Ms. Hambelton have demonstrated the skills and energy that will make them valuable members of the Schools' Administrative Staff.

Continued Increases In The Student Population Clouds Future

In the past year, the number of students in the K-8 system has increased from 2,180 to 2,308; an increase from 1,697 students in 1986. This growth has significantly impacted on the Schools' ability to provide students with the education they deserve. In 1993-1994, the Sudbury Public Schools spent approximately \$3,9271 per pupil in the K-8 system. Table I shows the per pupil expenditure (provided by the Massachusetts Department of Education and broken up by various grade levels for comparable towns to Sudbury). As can be seen from this table, the Sudbury Schools spend **considerably** less per pupil than almost all other listed

¹ This and other numbers relating to the money spent by towns on a per pupil basis were provided by the Massachusetts Department of Education. They **do not** include special education costs for any of the towns. This is the latest available data

towns. Paradoxically, the Lincoln-Sudbury Regional High School District spends **more** per pupil than almost any other listed district. Table II shows an even more troubling picture. Since the 1988-89 school year, the per pupil expenditure in Sudbury has **dropped**, most considerably in the middle school. These numbers **do not** even account for inflation.

Unfortunately, there is no end in sight to the student population growth. Sudbury's reputation for excellent schools is attracting families (both to new construction that is proceeding rapidly in Town and to existing homes). The School Committee has analyzed 50 years of Town data and estimates **conservatively** that the student population could increase to between 2,800 and 2,900 students by the year 2000. One interesting statistic to report is that, in 1994, births in Town were higher than at any time since 1964. This represents a staggering 500 **new** students in the system in the next five years.

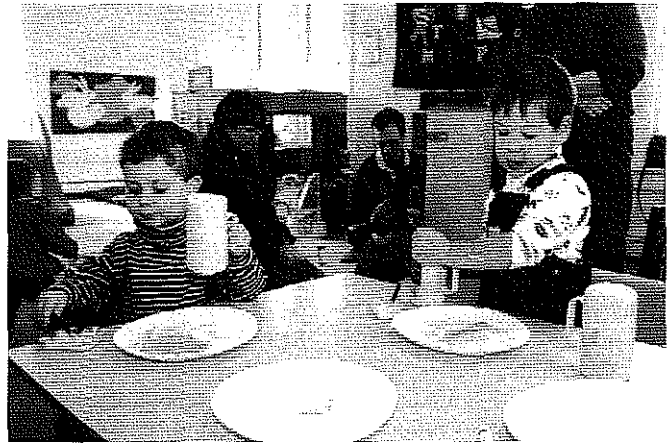
To put the above number into perspective, the recently renovated and expanded Nixon School will be full in September 1996, and will house 550 students. We will need the equivalent of a new Nixon School simply to house our growing student population.

The continued growth in student population is placing considerable strains on the school system's operating budget and on its physical resources. We simply cannot accommodate this growth without expanding our building space and providing additional financial resources for teachers and program implementation.

Increasing the level of concern about the physical resources of the system is the realization that needed maintenance has too long been deferred in order to try to maintain funding for existing academic programs. The Haynes and Curtis Schools are in need of significant repair. The Town can no longer afford to put off needed repairs, and the committee is preparing warrants for the Annual Town Meeting to request the necessary funds.

The School Committee will have to come to the Town seeking additional resources to provide space for the expected increase in students, as well as funds to hire teachers and aides and to purchase books and needed materials.

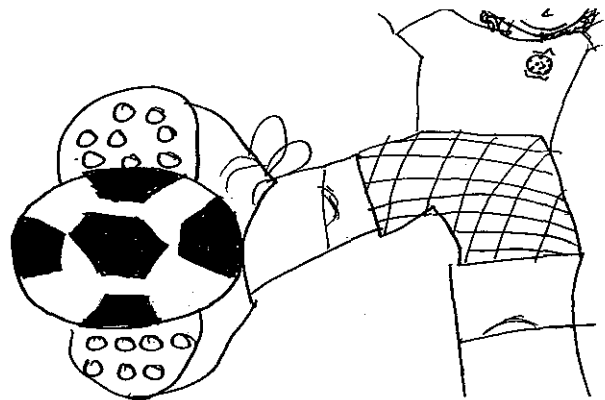
The Sudbury Public Schools have a well-deserved reputation for excellence, but that reputation is in jeopardy. Its maintenance should be a priority for all town residents, not merely those with children in the system. The high property values that the Town enjoys will undoubtedly drop should Sudbury's educational reputation turn from excellence to decline. We must act to preserve this system and to maintain its high standards.



*Matthew McGavick (left) and Jonathan Davis have a snack at The Family Place, which celebrated its 10 year anniversary this year.
Photo: Ed Hoffmann, courtesy of Town Crier.*

It is important to note that this year's Lincoln-Sudbury Regional High School's senior class, the Class of 1996, is the last class to have had a gifted-and-talented program and a full foreign language program at the middle school. In addition, it will be the last class to have had class sizes which always fell within School Committee guidelines (guidelines which provided for smaller class size than present guidelines), annual standardized testing, as well as music, extracurricular activities and bussing provided without fees while they attended the Sudbury K-8 Schools. This class is widely recognized as a very talented group of students. Their K-8 experience only enhanced their potential. We regret that those following them do not and will not have the same opportunities.

The School Committee will be asking, in the coming years, for significant new support to deal with the growing school population, escalating maintenance needs, and restoration and expansion of academic programs.



*Rachel Dines, Grade 5
Peter Noyes School*

TABLE I
PER PUPIL EXPENDITURE - 1993-1994
By Town and By Grade Level

	K	1-5	6-8	9-12
Sudbury	\$2471	\$4664	\$3616	\$8684(L-S RHS)
Acton	1958	4088*	5575*	5787(A-B RHS)
Concord	3318	5381	6764	8144(C-C RHS)
Lexington	3348	5323	6438	6123
Lincoln	5586	6393**	7770**	8684(L-S RHS)
Wayland	3251	5075	6270	7322
Weston	5025	6528	8139	9205

*Acton numbers reflect grades 1-6 and grades 7-8 configuration. Grades 7-8 are part of the regional school district.

**Lincoln numbers reflect grades 1-4 and grades 5-8 configuration.

TABLE II
PER PUPIL EXPENDITURE - SUDBURY
(data provided by MA Dept. of Education)

	1988-89	1993-94
Grades K-5	\$4434	\$4248
Grades 6-8	5475	3616
Grades 9-12 (L-S RHS)	7042	8684

BELOW: Principal Chet Delani goes on a hot air balloon ride to celebrate 25 years at Haynes School. Photo: Art Illman, courtesy of Town Crier



Lincoln-Sudbury Regional High School

Superintendent/Principal's Report

Four years ago this fall, when the Lincoln-Sudbury School Committee invited Lester Thurow (from Lincoln and MIT) and Ted Sizer (from Brown University) to share their thoughts about schooling for the next century, we were committed to using their exchange of views as the springboard for a long range planning process that came to be called LS 21. Though we entered the process respectful of the school's traditions and practices that have served students well over many years, we believed then, as we do now, that every vital, forward-looking school needs to periodically reconsider if there are even more effective ways of serving students.

Since that stimulating evening four years ago, we have devoted much time to this effort. That first year a study group of faculty, parents, community and school committee members issued a report calling for the formation of seven new study groups that met throughout the next school year. These groups issued recommendations which the School Committee and I have been reviewing. We have had an annual goal of continuing with the next phase of LS 21, our long-range planning effort to strengthen the school by considering what we want students to know, demonstrate, and experience as we look ahead to the next century.

After extensive discussions with the faculty, students and parents we are moving ahead with a new schedule that is the product of two years' work. The central feature of this schedule is longer blocks of time (seventy-five minutes rather than fifty) which should enable teachers to add greater variety to their instructional strategies. We also envision students having a less fragmented day as they will move through five periods a day rather than seven. To prepare for the transition, our teachers have visited schools that have made this change; we have hosted visits by teachers from these schools to L-S; and we have provided our teachers with time over the summer to work together with colleagues on this transition.

There are other important changes in the school that are direct outcomes from LS-21. In the Language Department the new "immersion" pedagogy (meaning that all foreign languages, with the exception of Latin, are taught exclusively in the target language) is enjoying a second very successful year. Our new journalism course has helped revitalize our school newspaper which has, in turn, helped to enhance school-wide communication. We are well on our way to reshaping the Physical Education curriculum around the themes

of health and fitness. To support this massive curricula change we have constructed a state-of-the-art fitness center, made possible by a generous grant from the Sudbury Foundation and our Boosters Club. This year will also mark the first year of a Community Service requirement beginning with the class of 1999. And though we still have work to do on proposals to strengthen school governance, the student senate has been infused with a new sense of purpose as a result of the involvement of faculty in LS 21.

We continue to emphasize the importance of technology by sharing and enhancing our knowledge of computers for curricular and personal use. Largely due to generous donations from the Sudbury Foundation, our school has well-equipped, fully functioning Macintosh labs for the Mathematics and Science Departments and a new state-of-the-art technology center for the Language Department. This new lab harnesses CD ROM technology to the most advanced computers, giving our students and teachers unparalleled opportunities to interact in the target language.

We are offering "L-S in the Information Age" for the second year. This new course doubles as a staff development model that offers teachers the opportunity to spend a week during the summer designing a three-week unit that integrates technology into their curriculum and area of expertise. In the first semester of the next school year, these teachers become co-teachers of the introductory computer course offered primarily to ninth and tenth graders.

We have also increased access to our First Class bulletin board and e-mail program to enable all teachers and a growing number of students to use the system for administrative and educational purposes. We post daily attendance, field trip forms, and important information for teachers in *Teacher News*, our weekly internal newsletter. Teachers post homework assignments and messages for computer classes and any other classes that meet regularly in the computer lab. This coming year, with the addition of a full-time technology technician to support the over one hundred and sixty computers now in use, we will continue to integrate these tools into instruction and look for ways to use technology to enhance the way we conduct business.

As we continue to consider the many proposals that have evolved from LS 21 and to implement those initiatives approved by the school committee, we are committed to offering our students challenging learning experiences that push them past the boundaries of their abilities. To realize this vision we hope to build on the school's great strength of treating students as individuals by seeking out even more powerful ways of person-

alizing teaching and learning. We have accomplished a great deal since we began this effort four years ago and look forward to the challenges that await us.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 27, 1995 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Kathleen D. Middleton, Assistant Town Clerk of Sudbury, as follows:

3 YEAR TERMS:	LINCOLN	SUDBURY	TOTAL
David Wilson	492	325	817
Donna K. Coutu	476	315	791
Blanks	<u>592</u>	<u>202</u>	<u>794</u>
Total	1,560	842	2,402

Respectively submitted,
 Maryellen Gallagher
 District Clerk
 April 3, 1995



*Scott Evans sledding at Lincoln Sudbury High School
 Photo: Patricia Ryan, Courtesy of Town Crier*



The Climbing Club

12th Grade	225	219	214	201	210
Total	<u>888</u>	<u>901</u>	<u>895</u>	<u>887</u>	<u>939</u>

Tuition Pupils					
Attending					
Other Schools	28	23	18	24	25

Distribution of Pupils Attending Regional High School as of October 1, 1995

	1991	1992	1993	1994	1995
Lincoln	93	99	102	109	124
Sudbury	710	710	704	691	721
METCO	68	73	71	68	75
Other (Tuition)	<u>17</u>	<u>19</u>	<u>18</u>	<u>19</u>	<u>19</u>
Total	<u>888</u>	<u>901</u>	<u>895</u>	<u>887</u>	<u>939</u>
Boys	437	430	427	434	468
Girls	<u>451</u>	<u>471</u>	<u>468</u>	<u>453</u>	<u>471</u>
Total	888	901	895	887	939
9th Grade	212	230	227	226	268
10th Grade	231	217	228	234	229
11th Grade	220	235	226	226	232



Students just hanging outside at L-S

**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL
PLACEMENT OF
THE LAST FIVE GRADUATING CLASSES**

	<u>Class of 1991</u>		<u>Class of 1992</u>		<u>Class of 1993</u>		<u>Class of 1994</u>		<u>Class of 1995</u>	
Four-Year College	218	90%	194	89%	191	90%	188	85%	182	87.1%
Jr. & Comm. Colleges	14	6	7	3%	10	5%	13	6%	9	4.3%
Prep. Post Grad. Schs.	2	.8%	6	3%	1	1%	4	2%	7	3.3%
Spec. Tech Schools	0	0	0	0	0	0%	2	1%	1	.5%
All Post Secondary Education										
Total	234	96.8%	207	95%	202	96%	207	94%	199	95.2%
OTHER										
Employed	6	2%	7	3%	5	2%	12	5%	9	4.3%
Apprenti	0	0	0	0	0	0	0	0	0	0
Military	1	.4%	0	0	0	0	1	1%	0	0
Misc.	<u>2</u>	<u>.8</u>	<u>5</u>	<u>2%</u>	<u>4</u>	<u>2%</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>.5%</u>
Total	9	3.2%	12	5%	9	4%	13	6%	10	4.8%
Total Placements	243	100%	219	100%	211	100%	220	100%	209	100%

Class of 1995

Algia Adams
Reid Boylston Adams*
Kathy Albee
Jessica Allen
Steffen Tyree Alves-Landrum
Stephen Aschettino, Jr.
Damion Baker
Todd M. Becker
Trevor Bell
Hanna Charlotte Bengtsson
Andrew Berenson
Jaime Ann Berton
Demery Beverly
Lamangela Beverly
Erica Bicchieri
David Michael Bloomberg*
Carrie Isabel Boeing
Gina M. Bognanno
John Boudreau
Shannon Alyse Broverman
Andrew Emery Brownlee
Patrick Buckley
Graham M. Bull
Shakeema Nicole Butler

Justin Calvaneso
Rebecca Cane#
Michael Cappucci
Amy Elizabeth Carroll
Mark Cautela
Katherine Megan Cefola
Erin Centauro
Heather Centauro
Yu-Han Chang*
Peter Bradford Chase
Elaine Yi-Wen Chen*
Margaret Clinton#
Colleen Coleman
Charlene Casandra Collins
Erin M. Cook
James Cordy

Shana Christine Daly
Angelique Davis
Susan Pauline Davis
Eric deBoer
Christopher Decker
Matthew Bret Jackson Delaney
Michelle DeRusha
Christine Margaret Dolan
Cameron Donaldson
Adam Dretler
Joel Dunn
Conor Durand

Katherine Emery

Nikolin R Eyrich

Octavio Fabisiewicz
Rachel Susan Farkas*
Christine Ann Fetterer*
Andrea Lee Finigan
Tara M. Fitzgerald
Kristin Gabrielle Flynn
Allison Rebecca Fraer
Alexander Frick
Andria Frisoli
Todd Fryatt
Tamika N. Fuller
Nicholas Andrew Furman

Megan Gallagher
Kara Michele Garber
Timothy Geheran
Crystal Gerlach
Gabriella Rebecca Gershenson
Craig William Ginsberg*
Stephen Glassman
Stephanie Anne-Maria Goebel
Adam Seth Gold*
Michael Gorfinkle
Emily Cara Gorovitz
Joanna Leigh Gould
Katherine Ruth Griesel
Kevin Gurley

Jennifer Irene Hamilton
Eliza Hammel*
Alexander Hardy
Sabrina Hargett
Alexander J. Hatsopoulos
Justin Hebb
Devin Hegarty
Kert Heinecke
David Henshaw
Laura Bradley Herlacher*
Sarah Elizabeth Hewins
Jacob Hopkins
Kevin M. Horwitz
Jakeym Hubert
Robert Hunt
Sandy Mavis Hwang*

Susan Intoccia

Daniel Aaron Jacob
Elizabeth C. Jarvis
Paul Jenney
Tyler Jewell
Rebecca Susan Johnson
William Johnson*
J. Ellis Jones
Carrie Jayne Justason

Piper Kapin

Peter T. Karys
John Kenneth Kearns
Andrew R. Keene
Darcy Elizabeth Keeney
David Matthew Kelleher
Andrew Todd Kramer
Erin Kramp
Douglas Edward Krauss
Matthew Jacob Kuykendall

Catharine Langmaid
Richard Laughrey
Scott David Levine
Yuneng Oswald Li
Trisha Ann Longo
Gretchen Lorensen
Kellie Love
Michiel Maaskant
Kerry MacDonald
Christopher Malloy
Stefani Mascari
Meredith Mattison*
Kristen Elizabeth Mazzuchelli
Jennifer McAndless
Moriah McSharry McGrath
Kyle Elissa McIver
Anna Vera Meidell
Tanya Mitchell
Ansu Mitra
Raechel Monaco
Nikolas Morganti
Jill Morneau
Diane Adams Moss*
Dennis Michael Murphy

Georgina Neate
Pieter Nelissen
Lindsey Newkirk
Johannah Elizabeth Nikula*
Christopher Thomas Noon
Leah Novak

Phillip Taylor O'Donnell
Rebecca Ong

Joshua Peck
Dasa Pejchar*
William Petersen
Brooke Peterson
Jessica Peterson
Stephen Phillips
George Lee Pippen
Jason Prokowiew
Sheila Pundit*

Mythili Raghavan
Tamar Reichler
Kate Roberts
Lucie Roberts

Carl Benjamin Roddy
Jesse C. Rosell
Adam Rosen*
Carl Rosenberg
Steven Lloyd Roundy

Christopher Joseph Saia
Shawn Saint
Jennifer Leigh Salvucci
Ron Sanders
Mayra Ivelisse Santa
Siri Schwartzman
Suzanne Shallah
Anjali Sharma
Weylon Shineman
Rena Fay Shpritzer
Nancy Siff
Amy Silberman
Michael Simmons
Charles B. Singleton
Jonathan Patrick Spainhour
Dimitris Spiliakos
Mary Stuart
Mark Sykes

Cyrus Tang
Christine Michelle Tartaglia
Michael Terrell
Lauren Marie Theodore*
Jeffrey H. Trail
Michael Treacy
Sophie May Tseng
Sean Turner

Alison Sara Uretsky*#

Amy Vadgama
Lori Jane Veinbergs
Rita Verma
Giovanna Verri
Christopher Von der Lippe
Michael Votano

Katherine Chandler Wallace
Daniel Weiner
Craig White
Danielle White
Elizabeth Williams*
Julie Wilson
Willie Thomas Winston, Jr.
Samuel Winters
Sabriya Serwaa Noni Wood
Gregory Mung-Han Wu
Huijing Wu
Maral Alison Wyatt*

Michael Zarella

* Cum Laude Society
Honors in History

**Lincoln-Sudbury Regional School District
Treasurer's Report
July 1, 1994 - June 30, 1995**

Prepared by Pauline M. Paste Business Manager/Treasurer

TOTAL CASH BALANCE JULY 1, 1994		1,982,681.04
DISTRICT FUND		
DISTRICT FUND CASH BALANCE JULY 1, 1994		1,629,310.63
RECEIPTS:		
OPERATING ACCOUNTS		
Sudbury Assessment	7,341,876.22	
Lincoln Assessment	<u>1,072,424.21</u>	
TOTAL ASSESSMENTS		8,414,300.43
Chapter 70	1,300,427.00	
Transportation Aid	<u>175,167.00</u>	
TOTAL STATE AID		1,475,594.00
 ANTICIPATED RECEIPTS	 182,442.93	 182,442.93
Miscellaneous Income	108,384.62	
Petty Cash Refund	1,000.00	
Tailings	<u>4,195.50</u>	
TOTAL SUNDRY INCOME		113,580.12
 TOTAL OPERATING RECEIPTS		 <u>10,185,917.48</u>
DEDUCTION ACCOUNTS:		
Federal Withholding Tax	878,159.34	
MA Withholding Tax	355,194.58	
Federal Withholding Tax FICA	42,467.23	
Health Insurance	136,723.47	
MA Teachers' Retirement	341,945.76	
Middlesex County Retirement	113,330.60	
Disability Insurance	35,212.74	
Tax Sheltered Annuities	272,826.32	
Credit Union	388,795.00	
LS Teachers' Association	31,448.70	
PEBSCO	10,670.99	
Section 125, Flexible Spending Plans	13,074.60	
United Way	<u>824.00</u>	
 TOTAL DEDUCTION RECEIPTS		 <u>2,620,673.33</u>
 TOTAL DISTRICT FUND RECEIPTS		 <u>12,806,590.81</u>
 TOTAL DISTRICT FUND INCOME		 <u>14,435,901.44</u>

DISBURSEMENTS:

OPERATING ACCOUNTS

Operating Budget	9,677,255.62
FY '94 Carryover	130,064.00
Equipment Budget	107,568.68
Capital Projects	0.00
Debt Service - principal	250,000.00
Debt Service - interest	<u>74,175.00</u>

TOTAL BUDGET DISBURSEMENTS

10,239,063.30

FY '94 ENCUMBRANCES

69,816.00 69,816.00

PETTY CASH ADVANCE

1,000.00 1,000.00

EXCESS & DEFICIENCY FUND

175,518.02 175,518.02

CAPITAL PROJECT (BOILERS, et. al.)

378,863.02 378,863.02

DEDUCTION ACCOUNTS:

Federal Withholding Tax	878,159.34
MA Withholding Tax	355,194.58
Federal Withholding Tax FICA	42,467.23
Health Insurance	137,861.09
MA Teachers' Retirement	341,945.76
Middlesex County Retirement	113,330.60
Disability Insurance	34,560.18
Tax Sheltered Annuities	272,826.32
Credit Union	388,795.00
L-S Teachers' Association	31,441.50
PEBSCO	10,670.99
Section 125, Flexible Spending Plans	13,074.60
United Way	<u>824.00</u>

TOTAL DEDUCTION DISBURSEMENTS

2,621,151.19

TOTAL DISTRICT FUND DISBURSEMENTS

13,485,411.53

CASH BALANCE DISTRICT FUND JUNE 30, 1995

950,489.91

CASH BALANCE REVOLVING ACCOUNTS ON JUNE 30, 1995

460,643.51

TOTAL CASH BALANCE JUNE 30, 1995

1,411,133.42

check: 0.00

**LINCOLN-SUDBURY REGIONAL
SCHOOL DISTRICT
BALANCE SHEET
June 30, 1995**

Tuition 115,110.46
1,411,133.42

check: 0.00

ASSETS

Bank of Boston Bid	382,493.13
Bank of Boston Checking	24,135.34
Baybank Payroll	201,014.52
Baybank	47,579.48
MMDT	597,951.14
Boston Safe	8,434.97
Boston Safe	149,524.84
	<u>1,411,133.42</u>

LIABILITIES & RESERVES

Surplus Revenue (Reserved for Assessments)	673,641.59
Excess & Deficiency	205,169.50
Tailings	4,896.28
FY '95 Carry-over	20,965.16
FY'95 Encumbrances	11,600.00
Disability Insurance	8,988.48
Health Insurance	25,228.90
Adult Education	4,038.25
Athletic Gift	500.00
Athletics	9,612.22
Building Use	42,451.19
Cafeteria	23,424.09
Capital Outlay	7,238.40
Computer Contract	15,133.25
Damage to School Property	(339.89)
Donations	44,226.82
Educational Fund	1,150.00
Library Copy Machine	4,099.20
Lost Books	14,495.43
Medical Claims Trust Fund	149,788.64
Medicaid	25,648.00
Nursery School	4,067.45

OUTSTANDING DEBT

School Bonds	1,830,000.00
(final payment 08/15/03, 3.77% interest)	
TOTAL DEBT	<u>1,830,000.00</u>

EXCESS & DEFICIENCY FUND

Cash Balance July 1, 1994	380,687.52
Approved Transfer	0.00
Disbursements	<u>(175,518.02)</u>
Cash Balance, June 30, 1995	<u>205,169.50</u>

STABILIZATION FUND

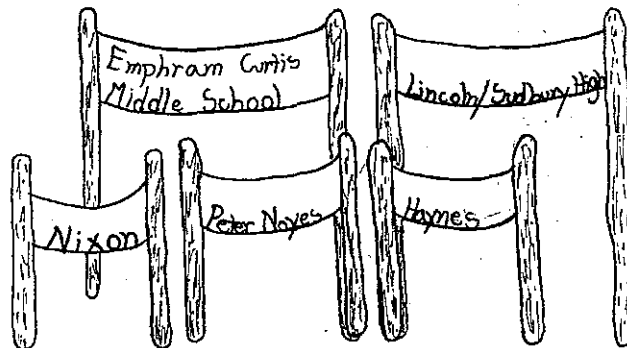
Voted establishment spring town meeting 1992	0.00
FY '95 Funding	<u>0.00</u>
Cash Balance, June 30, 1994	<u>0.00</u>

MISCELLANEOUS INCOME

Interest Income	103,357.27
Telephone	204.62
Misc. Refunds	0.00
FY '93 Sundry	<u>4,822.73</u>
	<u>108,384.62</u>

ANTICIPATED RECEIPTS

Athletic User Fees	91,223.00
Athletic Gate Receipts	9,200.00
Building Rental	73,584.96
Athletic Booster Account	<u>8,434.97</u>
	<u>182,442.93</u>



*Beth Colombo, Grade 5,
Ephraim Curtis Middle School*

Lincoln-Sudbury Regional High School District Committee

There have been a number of changes this year as the school has implemented several recommendations of the LS21 Committee, whose mandate is to explore what each graduating student will need to know and be able to do to best prepare them for the next century. We have also had to adapt to the requirements of the Massachusetts Education Reform Act.

The biggest change has been the adoption of a new schedule, which consists of a two week rotating schedule, longer class periods of 75 minutes and, for the first time in many years, a scheduled lunch block. The implementation of this has been very smooth, thanks to the hard work by the teachers in learning new methods to adapt their teaching style to the longer blocks. Other LS21 Committee recommendations that are now in place are a new advisor system, a community service requirement and a journalism class that publishes a new school newspaper, *The Forum*, which won four journalism awards last year.

An Alumni Survey was conducted. A large majority of L-S graduates felt they were as well prepared or better prepared than other students at their colleges. The Committee feels that weaker departments which the graduates identified have already been improved considerably in the last few years. For example, in the Foreign Language department, there is a new computer lab with interactive programs which complement the total immersion program started two years ago.

The Physical Education department, as part of its new emphasis on physical fitness, now has an excellent fitness center. We are very grateful to the Sudbury Foundation and the Boosters Club for their generosity in funding a large proportion of the expenses of the center, and to the Class of '95 for their graduation donation of a music system for it.

In order to accommodate all these changes, there was considerable reallocation of space. The renovations and alterations for the new South House Offices, Foreign Language Computer Lab and Office expansion, Career Center, Fitness Center, and Learning Center were carried out over the summer largely by in-house staff, resulting in considerable savings to the school.

Our plans for rebuilding the Rogers Center were put on hold last year to accommodate Sudbury's long range financial plan. We are now hoping to be able to go ahead with the project, which is the last of the projects recommended by the Gayle Engineering Survey in 1991. We feel that it is an educational necessity to have a space which is large enough to allow class meetings, and which meets safety and handicapped access standards, which the current space does not. While

enrollment has remained steady over the past few years, we will be entering a phase of steady growth over the next few years, which makes this project a very high priority for us.

We are grateful for the excellent leadership of Dr. King, our Superintendent/Principal, who continues to work very hard with the Committee to keep the school among the best in the Commonwealth. Last, but not least, Gerry Nogelo stepped down after nine years of dedicated services, and Donna Coutu was elected to take her place.

Lincoln-Sudbury Scholarship Fund, Inc.

The Lincoln-Sudbury Scholarship Fund, through the generous contributions of the citizens and businesses of Lincoln and Sudbury, and the faculty and staff of Lincoln-Sudbury Regional High School, in 1995, increased the endowment to \$906,669. This increase is a direct result of the phonathon and mail campaign held in November 1994, which raised \$46,762 and moves the capital campaign toward its goal of a \$1,000,000 endowment.

In FY'95 an additional \$5,000 in direct scholarship money was raised by Springthing. The success of Springthing is directly attributed to the large group of friends who so generously donate their time and talents.

Scholarships are funded by the net earnings of the endowment and the direct proceeds of Springthing. Additional scholarships are solicited from businesses.

A faculty committee selects the recipients based on criteria of need, academic achievement and community involvement. The fund is available to Lincoln-Sudbury senior class members with definite college plans and financial need.

The recipients of the 1995 scholarships awards were:

Lincoln-Sudbury Scholarship Fund Scholarships

Angeline Davis	Kristen Flynn
Jakeym Hubert	PeterKarys
Kristen Mazzuchelli	Tanya Mitchell
Danielle White	

Named Scholarships

Elaine Chen	Bramwell B. Arnold Physics Award
Rebecca Cane	Citizens' Scholarship Foundation of America
Susan Davis	Malcolm L. and Eleanor L. Donaldson Scholarship

Lauren Theodore	High Tech Council Classic Road Race Scholarship
Eliza Hammel	Frank Hayes Memorial Scholarship
Siri Schwartzman	Jordan's Furniture Scholarship
Margaret Clinton	John R Kirshner Memorial History Scholarship
Diane Moss	Virginia K. Kirshner Memorial Scholarship
Nancy Siff	Massport Scholarship
Lindsey Newkirk	Edward J. McCarthy Memorial Scholarship
Craig Ginsburg	Ninty-Nine Restaurant Scholarship
Michael Votano	Frank Pirrello Sr. Memorial Scholarship
Elizabeth Jarvis	Ambika Ramachandra Foundation Scholarship
Elaine Chen	Raytheon Company Scholarship
Katherine Wallace	Lily T. Spooner Memorial Scholarship
Rachel Farkas	Sudbury Foundation Scholarship
Matthew Kuykendall	
Yuneng Li	John K. Wirzburger Memorial Scholarship

Net gains (losses) on securities	40,569	(8,231)	(8,566)
Excess for year	99,466	80,393	61,349
Fund Balance Ending	906,659	807,193	726,800

For information concerning the Lincoln-Sudbury Scholarship Fund Inc., call the Regional High School at 443-9961 or Pat Mullen at 443-3168.

Minuteman Science-Technology High School District

The past school year has been a year of high achievement for many Minuteman students and staff members. These are some of the highlights:

Minuteman students converted a gasoline powered truck to electric power for the Town of Lincoln. The vehicle successfully completed the 1995 Tour de Sol electric vehicle road rally run from Waterbury, Connecticut to Portland, Maine.

Seven Minuteman students were state gold medal winners in the Vocational Industrial Clubs of America (VICA) Skill Olympics. Five of these students won awards at the national VICA Skill Olympics held in Kansas City during the week of June 26:

1. John Quinn of Stow won the gold medal (national championship) in Commercial Baking.
2. Steven Taliadouros of Dracut won the silver medal in Robotic Workcell Technology.
3. John Fauller of Concord won the silver medal in Graphic Communications.
4. Shannon Smith of Needham received a certificate of merit (85-90% of possible points) in the Nursing Assistant competition.
5. Yu Hsi Chiu of Carlisle received a certificate of accomplishment (80-85% of possible points) in the Commercial Baking competition.

Nine family members attended the national competition to give their students support and encouragement. Student winners are given a great start in their career fields. For example, John Fauller was recognized by the Boston Litho Club and the Boston Craftsmen's Club as an outstanding graphics student in Massachusetts in 1995. He joined six other Minuteman graduates at Rochester Institute of Technology and is receiving \$18,000 per year in grants and scholarships from the graphics industry. Too few parents and students are aware of the special college and career advantages that

Lincoln-Sudbury Scholarship Fund, Inc. Statement of Revenue, Expenditures and Fund Balance

	Years Ended 6/30 Revenue		
	1995	1994	1993
Revenue			
Matching Funds Received	2,093	51,022	53,208
Contributions	60,510	53,800	52,994
Investment Income	38,650	32,728	31,175
Springthing	5,000	7,500	7,500
Total Revenue	106,253	145,050	144,877
Expenditures			
Total Scholarships Awarded	33,600	35,400	33,500
Operating Expense	13,554	19,141	15,462
Provisions for un-collectable pledges	202	1,885	26,000
Total Expenditures	47,356	56,426	74,962
Excess of revenue and support over expenses before net gains (losses) on securities	58,897	88,624	69,915

can be gained from superior career-oriented performances in high school.

- Arthur Stamos of Needham, who was honored as Minuteman Tech's Outstanding Technical Student, was also named the Outstanding Graphics Student in New England by the New England Printing and Publishing Council. He is also attending the Rochester Institute of Technology.
- At the state DECA Marketing Association conference Bill Malone and Katie Cronin of Arlington, Sonia Casner of Waltham, and Brad Webb of Acton, received certificates of achievement.
- Minuteman horticulture students once again won top awards for their exhibit at the New England Flower Show.
- In athletics, soccer players Steve Kotalipos of Arlington, Steve Taliadouros of Dracut, Brad Webb of Acton and Phil Howard of Concord were named Commonwealth Conference All Stars. Football All Stars are Mike Poole of Lancaster, Jon Mills of Arlington, and John Clark of Watertown. Kristen Malone of Arlington is a girls basketball All Star. Steve Gaspar of Arlington and Ken Bergin of Waltham are All Stars in boys basketball. Hockey All Stars are Mike Wainwright of Needham and Steve Andrews of Watertown. Cheerleading All Stars are Robyn Breslin and Nicole Hiltz of Woburn. Minuteman's Cheerleading squad won the Congeniality Award at the Commonwealth Conference Cheerleading Competition. John Quinn of Stow is a wrestling All Star in both the Commonwealth and the Colonial Leagues.
- On May 12 and 13, the Minuteman Players presented an outstanding version of Arthur Miller's *The Crucible* at the Emerson Umbrella for the Arts Theater in Concord.
- Staff members gained more than 1.6 million dollars in grants for improved educational programs. The school staff has achieved nationwide recognition for outstanding science-technology programs, strong applied academic programs, use of brain research (accelerated learning) in classrooms, and implementation of a full total quality management curriculum for students. Staff members are constantly asked to help other K-12 schools create similar learning environments.
- The school's major focus on strong academic skills and accelerated learning helped many students double their rate of academic learning in grade 9 at Minuteman. The average ninth

grade student in Minuteman's reading lab program grew over two years in reading ability in 1994-95. Work like this makes it possible for students to be better prepared to cope with both college and career demands.

Minuteman is moving ahead with several new instructional programs. Here is a partial list:

- The new Biotechnology Academy for college bound students began operation in September. Students completing this program successfully will graduate from Minuteman with 12 college credits, enroll in Middlesex Community College, and then complete a final two years at Worcester Polytechnic Institute to earn their bachelor's degree at far less cost than would otherwise be possible.
- Cambridge Savings Bank opened a new bank and a new career development program in banking at Minuteman in September. Sue Hickey, Vice-President and Community Re-investment Officer, and John Frisone, First Vice-President Retail Banking, are spearheading the project for Cambridge Savings Bank. Kevin Kilfoyle, Minuteman's retail marketing instructor, is introducing his students to banking and finance as new career fields at Minuteman. Students, staff members and the public can now do their banking in the Minuteman Mall.
- Work on new telecommunication facilities and curricula will move forward in 1995-96. Minuteman staff members have completed a study of careers (and needed competencies in this area) and have received several grants to support curriculum changes. Students who are currently studying electromechanics and who have a special interest in telecommunications can look forward to having a new telecommunications lab available by September of 1996. By 1996-97 all students in the school will be given internet training as part of their computer literacy studies. The telecommunications addition will make Minuteman one of the most comprehensive science-technology high schools in the nation with Electromechanics, Biotechnology, Computer Programming, Environmental Technology, Electronics and Telecommunications giving a solid preparation for both high technology study in college and career entry.
- A new college level program for advanced automotive technicians opened in September in partnership with Middlesex Community College. This program prepares adults to take the ASE certification tests while earning an associate degree in automotive technology. For more information on this and other Minuteman In-

structional programs, telephone a guidance representative at 617-861-6500, extension 285.

Minuteman is also working with the State's Center for Excellence in seeking construction of a manufacturing/teaching center on campus to expand the concept of a regional age-unlimited science-technology center. Even while awaiting construction of such a center, Minuteman staff members are expanding science learning services to communities and local schools in many ways — supplying technical literacy teachers to local middle schools, providing summer technology training to local teaching under a 4-year National Science Foundation grants, and coordinating a 20-district collaborative that will operate an employer "bank" of learning services for local high school students.

With its strong focus on science-technology, college contracts and related academics, Minuteman Tech has become one of the most popular high schools of choice in Massachusetts. The school was filled to capacity for 1995-96 and had to restrict out-of-district applications.

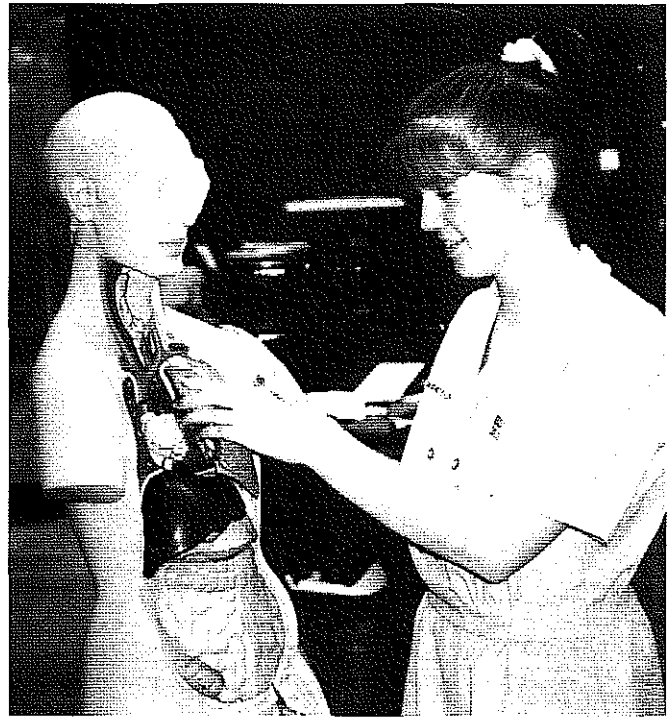
During the past school year, three very dedicated, long-time members retired from the School Committee: former Chairperson John Donahue of Arlington who joined the committee in 1981, former Vice Chairperson William Churchill of Carlisle who joined the committee in 1982 and former Secretary Harold Levey, Jr. who joined the committee in 1984. Also leaving the committee were Nancy Dowd of Dover and Lawrence Lorah of Concord. The district thanks all of these people for their service.

Minuteman Tech Class of 1995

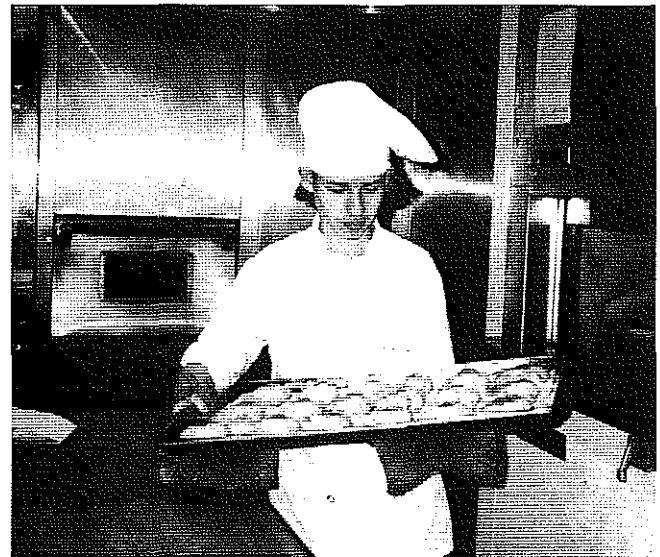
Michael Darcy	Sudbury
Amy Lynn Harris	Sudbury
Richard Mullin	Sudbury
Nicole Randall	Sudbury



Minuteman Science-Technology High School Junior Jennifer Sweeney of Sudbury, a Graphic Communications major, works on a design project on a Macintosh Power PC 8100.



Minuteman Science-Technology High School Junior Cynthia Mullin of Sudbury is majoring in Health Occupations. Here she is working on an anatomy lesson.



Minuteman Science-Technology High School Junior Andrew Thompson of Sudbury, a Culinary Arts major, completes a baking project.

Minuteman Regional School

Enrollment October 1, 1993

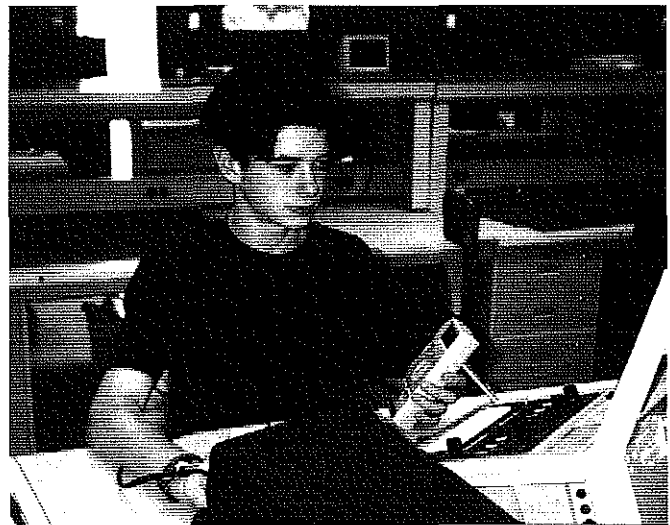
TOWN	97	96	95	94	PG TOTAL	
Acton	2	9	10	7	13	41
Arlington	36	30	35	46	25	172
Belmont	5	9	9	5	7	35
Bolton	0	1	0	6	1	8
Boxborough	3	4	2	2	3	14
Carlisle	1	1	3	1	4	10
Concord	10	4	5	1	6	26
Dover	0	0	0	1	1	2
Lancaster	9	1	5	4	1	20
Lexington	2	10	9	7	17	45
Lincoln	4	1	0	1	1	7
Needham	9	9	5	9	8	40
Stow	9	4	3	5	2	23
Sudbury	4	4	4	3	9	24
Wayland	3	3	3	6	3	18
Weston	0	0	0	3	0	3
Tuition	80	70	45	41	47	283
Total	177	160	138	148	148	771

Enrollment October 1, 1995

TOWN	97	96	95	94	PG TOTAL	
Acton	7	4	1	9	17	38
Arlington	43	29	28	28	20	148
Belmont	3	6	8	10	7	34
Bolton	1	2	1	1	5	
Boxborough	2	2	3	1	8	
Carlisle	2	1	1		3	7
Carlisle	2	1	1		3	7
Concord	4	6	9	3	8	30
Dover	1	2	3			
Lancaster	11	3	6	2	3	25
Lexington	5	7	6	7	8	33
Lincoln	2	2	1	2	7	
Needham	4	12	6	7	5	34
Stow	3	4	11	3	3	24
Sudbury	3	5	6	4	5	23
Wayland	2	3	2	3	4	14
Weston	1		1		2	
Tuition	137	118	94	72	49	470
Total	227	204	182	154	138	905

Enrollment October 1, 1994

TOWN	97	96	95	94	PG TOTAL	
Acton	2	2	9	11	13	37
Arlington	35	35	28	30	24	152
Belmont	7	6	11	6	8	38
Bolton	2	0	1	0	2	5
Boxborough	3	1	4	2	2	12
Carlisle	1	1	0	3	2	7
Concord	7	11	3	2	7	30
Dover	0	0	1	0	1	2
Lancaster	2	6	1	8	1	18
Lexington	4	6	8	9	17	44
Lincoln	2	2	0	0	0	4
Needham	13	6	8	3	5	35
Stow	8	10	3	1	5	27
Sudbury	4	6	4	4	7	25
Wayland	1	1	3	3	0	8
Weston	0	0	1	0	2	3
Tuition	122	97	77	46	43	385
Total	213	190	162	128	139	832



Minuteman Science-Technology High School Junior Michael Blaney of Sudbury is working on a project in Electronics, his major.

**Minuteman Regional Vocational Technical School District
Operating Fund — Comparison of Budget to Actual
for the Month Ended June 30, 1995 (unaudited)**

REVENUES	FY 94 Actual	FY 95 Budget	Actual/ Encumbered	Transfer/ Receipts	Available
Assessments	6,269,979	6,339,166	6,339,166	0	0
Chap. 70	2,092,203	2,099,253	2,099,253	0	0
Choice 94	0	448,709	448,709	0	0
Trans. Ch .71	418,874	433,011	433,011	0	0
Choice 95	0	393,278	393,278	0	0
Other	430,750	140,736	140,736	0	0
App. Sur.	377,325	385,253	385,253	0	0
Tuition	800,000	959,108	959,108	0	0
TOTAL	10,389,131	11,198,514	11,198,514	0	0
EXPENSES					
Bldg. Trades	81,111	91,960	86,352	317	5,925
Comm. Serv.	17,864	17,505	17,301	1,717	1,921
Electronics	24,853	28,535	30,682	2,881	734
Graphics	98,288	98,277	71,174	0	27,103
Health Instr.	25,535	41,475	34,137	1,529	8,867
Metal Fab.	41,375	32,522	35,684	25	-3,137
Power Mech.	14,975	16,575	14,678	304	2,201
Techn.	46,722	75,315	77,113	2,400	602
Aft. Program	12,955	13,870	14,144	0	-274
Reg. Occup.	8,959	9,930	126,827	118,465	1,568
Spec. Trades	8,847	8,830	8,496	0	334
ROTC	2,982	3,850	4,566	0	-716
Commun.	14,050	13,950	13,505	-550	-105
Human Rel.	3,519	8,240	8,281	0	-41
Math	17,086	25,060	25,553	849	356
Science	49,048	53,210	53,707	168	-329
Phys. Educ.	6,566	9,400	6,726	8	2,682
Athletics	68,167	86,497	74,443	1,178	13,232
Bus. Instr.	2,977	4,830	5,148	0	-318
For. Language	7,351	4,250	4,285	0	-35
Art	8,833	9,150	9,364	0	-214
Music	0	500	377	0	123
Driver Ed.	202	0	1,455	1,200	-255
Instru. Res.	64,489	62,213	63,329	408	-708
Pupil Supp.	32,341	40,202	57,780	44	-17,534
Principal	79,378	84,200	84,431	1,685	1,454
Voc. Coordn.	6,880	7,650	11,259	1,081	-2,528
Computer Ser.	30,874	38,251	30,164	92	8,179
Dean	5,086	3,900	3,624	-97	179
Dist. Prog.	4,159	5,520	5,558	0	-38
Legal Fees	40,063	20,000	23,726	0	-3,726
Audit Fees	27,500	27,500	27,500	0	0
Superint.	9,585	4,650	5,722	64	-1,008
Plann./Acad.	50,767	51,260	52,733	987	-486
Business Off.	16,906	15,650	11,833	126	3,943
Risk Ins.	112,105	129,850	106,091	0	23,759
Ret./Empl. Bnft.	1,107,090	1,103,396	1,150,659	133,969	86,706
Transp.	600,025	651,924	683,618	0	-31,694
Cafe	1,474	5,000	4,481	0	519
Oper. & Main.	764,191	805,745	703,984	1,468	103,229
Equip. Pur.	281,240	474,474	474,407	0	67
Debt Mang.	0	0	0	0	0
Salaries	6,393,714	7,013,398	7,068,716	103,707	48,389
TOTAL	10,190,132	11,198,514	11,293,613	374,025	278,926
EXCESS REVENUE	198,999	0	-95,099	374,025	278,926

HUMAN SERVICES

Goodnow Library

OVERVIEW

The Library's year was defined by change and opportunity. A number of new resources and services were added during the year. Many of these advances fall under the category of "works in progress". As they develop, they offer the promise of increasing in value to library users. Through the year some members of the staff, trustees, Friends and volunteers left and others joined us. Those no longer working with us made many contributions to the Library. They will be sorely missed. We are pleased, and consider ourselves fortunate, to be working with the new members of the staff, trustees and Friends.

Over these 12 months, Library activity was consistent with the recent past . . . it grew. Total circulation increased by 30,000 (15%). Reference, children's and resource sharing activities increased as well. The contributions of the Friends and volunteers were vital to the staffs efforts to keep up with user requests.

The Library was noisier and more crowded than ever. The increased demand and popularity of library services and resources only heightened our disappointment in not receiving the state construction funds needed to supplement Town funds approved for the Library's Building Project. It also strengthened our resolve to reapply for the funds in the second competitive application round which takes place in the upcoming year. It is our foremost "work in progress".

ADULT SERVICES

Circulation

For the second consecutive year, the total number of items borrowed increased dramatically in every collection: adult, young adult and children's fiction and nonfiction and audio-visual. Mysteries produced almost 10% of adult circulation. In non-fiction, health, cooking, parenting, travel, biographies and history created the highest circulation. The strong interest in paperbacks, books-on-tape, CD's and video-cassettes continued unabated. They generated more than 15 percent of our total circulation. Many of these latter items were given as gifts by individuals and the Friends. Museum passes were also high demand resources. Thanks to the Friends, Goodnow has one of the strongest collections

of museum passes in the area. More than 1,500 families borrowed passes during the year.

Maintaining a friendly and informal atmosphere in the Library is an ongoing goal to which staff and residents are committed. A large part of the Library's continued success in satisfying user interests is based on the close relationship between the staff and residents. This rapport contributes to the staff's success in selecting appropriate materials and in matching users with materials.

Reference

Reference services continue to grow in importance to users. As the informational and educational needs of residents grow and become more varied and sophisticated, so does their reliance on the Library's services and resources to address them. This trend is reflected in the resource sharing requests (inter-library loans) handled by the Library. Over a seven year period, it has gone up by more than 700%. This year 7,000 loan requests were made.

As part of its goal to strengthen its reference services, the Library added several items to its collection of CD-ROM reference sources including an index to books in print and a nationwide telephone directory. The directory was an instant hit. It is used constantly. With additional support from the Sudbury Foundation, the Library's database to Sudbury's archival records expanded over the year. It now has citations to more than 15,000 items of historical significance which residents can access easily from a workstation in the Reference Room.

Staff and user access to on-line electronic resources increased significantly this past year. Through its membership in the Minuteman Library Network, Goodnow gained access to several new online reference resources this year. *The Health Index*, an online index to health and medical periodicals, including full-text for many of the articles cited, offers current in-depth information on a wide range of health issues of interest to residents. Minuteman's *Community Information and Referral Database* is a directory of human services and social, cultural and municipal organizations and agencies in the MetroWest area.

Access to these Minuteman resources is not limited to the Library's in-house public access terminals. Using a PC with a modem, individuals can connect to the Minuteman system from school, work or home. Over the year, the number of people dialing in to the Min-

uteman system from home or work to search the holdings of Minuteman libraries and these other databases has grown considerably.

Late this past year, the Library added an Internet connection to one of its public access terminals. From the Library, residents can use Minuteman's menus (gopher) to Internet sources, as well as the menus of other computer sites.

Training remains a critical ingredient for gaining the most from these resources. Learning the protocols and contents of ever changing automated systems and electronic resources is a tremendous challenge for staff and users. At times, it is almost overwhelming. This year, more time was set aside for staff training and more thought and effort put into instructional aids and guides for staff and library users.

Programs/Exhibits

Eight years ago the Friends were asked to take responsibility for adult programming. The quantity and quality of programming has grown steadily over time. This year the Friends offered more than a dozen programs as part of their Sunday Afternoon at Goodnow series. A wide variety of subjects was presented: genealogy, Teddy Roosevelt, decorative silver boxes, America's First Ladies, and Felix Zandman: Holocaust Survivor. For the summer the Friends initiated an adult film series: "Monday Night at the Movies". These endeavors have drawn a strong following in the community. They have helped to expand the Library's role as a community center.

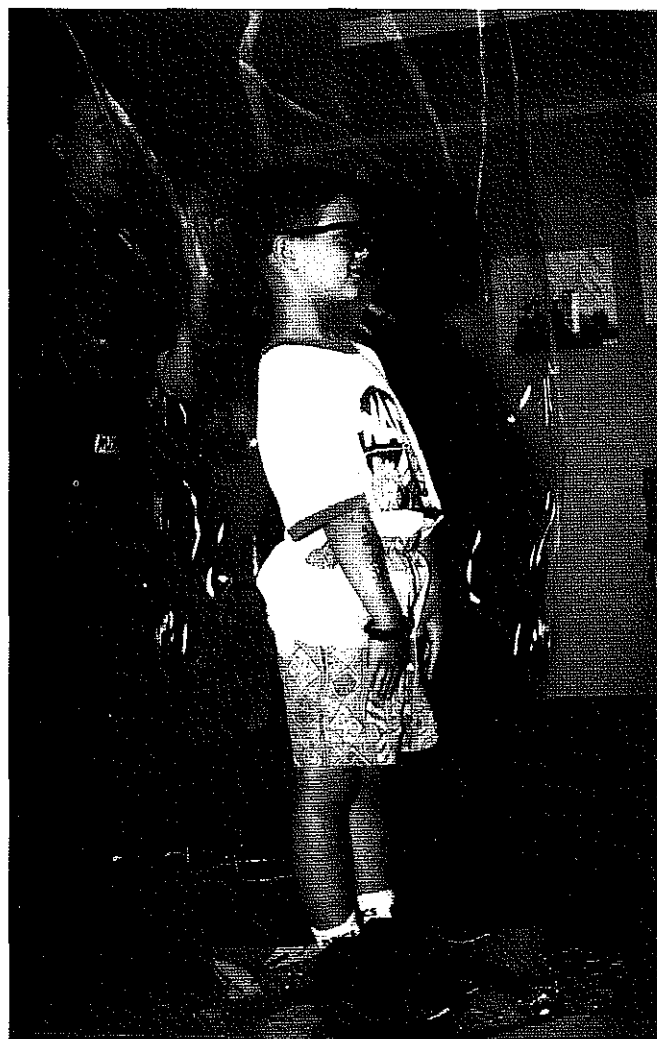
Another means by which the Library has expanded its role as a community center is through exhibits. A large three-year appointment book is used now to schedule exhibits in the Library's lobby, entrance area and meeting room. More than 30 exhibits were displayed this year. Quite a few of them showcased the abilities, interests, achievements and contributions of residents and local agencies.

CHILDREN'S SERVICES

For the third straight year more than 80,000 items were checked out from the Children's Room. Children's continued to be a temporary summer home for the school system's library books appearing on the summer reading list. Students could borrow and return them to Goodnow. The Library's own summer reading program involved 152 steadfast participants who read more than 1,800 titles. Summer festivities included 49 programs attended by 938 children and parents. Among them was the summer family film series, introduced the previous summer. Special Children's programs included a music workshop for librarians and teachers, a

puppet show and Bubblemania. For the year, almost 3,000 people attended the 180 plus programs offered.

Represented by the Assistant Children's Librarian, the Library is participating in an Authorfest to be held in the upcoming year. Authorfest is a community effort, spearheaded by residents and involving the schools, Library, Fairbank Center, and a number of local businesses and organizations. Its goal is to bring noted children's authors and illustrators to Sudbury for a variety of activities which will generate a greater appreciation of reading and creative writing. Much of the groundwork for this ambitious project was achieved during the year.



*During the Bubblemania program at the Goodnow Library, 7 year old Danny is fully enveloped by one of bubble-ologist Casey Carle's bubbles.
Photo: Judy Royster, courtesy of Town Crier*

FRIENDS OF THE LIBRARY

After perusing the Library's report, one cannot help but be impressed by the contributions of the Friends of the Library. The numerous everyday contributions include funds for special children's programs, museum passes, art prints and the rental collection of bestsellers, and a portion of the funds for audiovisual materials. Their newsletter and media releases give the Library more exposure in the community. The Friends have purchased many special items which allowed the Library to improve and expand services. This past year, the Library acquired two printers, a Macintosh multimedia workstation and a books-on-tape shelving unit through the generosity of the Friends. These contributions enable staff and users to be more productive.

OTHER CONTRIBUTIONS

The Library benefits from the generosity of a number of residents, community groups and Town agencies. This year the Library's volunteers provided the equivalent of 1.2 full-time employees. Volunteers shelved items, arranged shelves, mended material, assisted with weeding and other essential tasks. Without their help, many of these tasks would have been handled sporadically, resulting in backlogs and a loss of staff and user efficiency.

The appearance of the Library's exterior and interior benefits greatly from the efforts of the Sudbury and Thursday Garden Clubs. They design and maintain the landscaping at the Library's entrances and the floral displays at its service desks. Their efforts contribute to the warm atmosphere that the staff and public enjoy.

In many ways the Library is a customer of Town services. It depends on the Park and Recreation Commission and the Highway Department for grounds, drives and parking lot maintenance. It relies on the advice and support of the Accounting, Treasurer's, Selectmen's and Personnel and Budget offices to manage the Library. The level and quality of support received is appreciated. This year, due to the Building Project, the Library is particularly indebted to the Finance, Long Range Planning and Permanent Building Committees for their cooperation.

BUILDING PROJECT

The Library carried out several, but not all, of the critical steps required to implement its Building Project. The Library Building Committee and Permanent Building Committee worked with the Library personnel and architect to design a facility to meet the current and future library needs of Sudbury. Flexibility and cost effectiveness are strong points of the design. Offi-

cers of the Friends and several generous residents worked with us on the campaign to publicize the key issues related to the Building Project so that residents attending Town Meeting and voting at the special election on the Project would be well informed. All of these steps were very successful. Residents voted significant funds toward the Project.

Unfortunately, the Library was not awarded the State funds needed to supplement Town funds voted for the Project. State funds were awarded through a competitive grant application process. A total of 45 million dollars is to be awarded through two application rounds. Although the Library's program received high marks, it did not make the cut-off point for first round funding. The second round of funding takes place in the upcoming year. With input from the evaluators of our application and advice from the library consultant of the Massachusetts Board of Library Commissioners, the staff and architect are refining the design and application for the second grant application process.

One of the benefits gained from the building effort is having the opportunity to work with a number of wonderful people, some for the first time. Annual report guidelines discourage naming individuals deserving of recognition. Without naming them, we want to thank those who helped with the newspaper publicity, video production, Town Meeting and special election campaigns, and other facets of the Building Project. Through the generosity of one individual, we met with trustees of several other libraries that had just gone through building programs.

Annual Statistics

Circulation Library Materials:	230,703
Children's programs:	
Number of programs	195
Attendance	3,000
Meeting Room (number of meetings):	123
Exhibits (number):	32

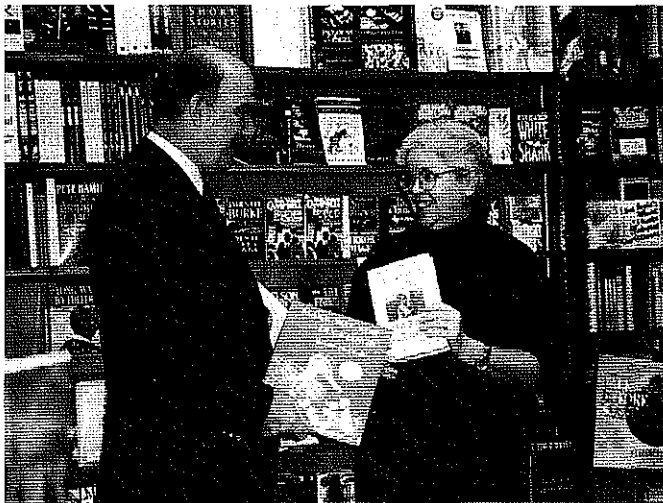
Cable Television Committee

In 1995, Cable Television Committee (CATV) activities have focused on its growing local access channel. In addition to its well-maintained Community Bulletin Board, Sudbury broadcasts many more hours of local access television (Ch. 61) than is typical for a Town of its size. Judging it by many different measures, it appears that the Town is watching. A great deal of programming was produced by community volunteers, including the League of Women Voters, Friends of Goodnow Library, the Earth Decade Committee, Hop Brook Protection Association, Sudbury

Valley Trustees, Sudbury Educational Resources Foundation, Sudbury Savoyards, Fairbanks Senior Center, Friends of Historic Sudbury, and the Sudbury Historical Society, all assisted by CATV'S exemplary coordinator, Peggy Fredrickson. Many residents helped put Town Meeting, Town Forums, School Committee meetings, school concerts and sporting events on the air. The studio is now being used by a broadcast journalism class at LSRH. The Educational Access channel (Ch. 54) is on the air full time thanks to a MCET (Mass. Consortium for Educational Television) grant.

Both Cablevision and the Town continued their supportive funding of the studio, so that heavily used equipment was maintained, and obsolete equipment replaced. In addition, training was offered free of charge to all interested residents.

The Cable Committee has wound down its activities to two members, meeting twice a year in the parsonage. Residents with questions about cable, or with disputes requiring town intervention, were encouraged to attend these meetings, or to write to the CATV Committee Chairman, c/o the Selectmen. All such correspondence have and will continue to receive a prompt response. More importantly, residents are always encouraged to become involved in Sudbury's strong local programming effort.



David Petit and Kathy Haynes, owners of Evergreen Books, have offered to help the WIN Haven shelter create a Library by having their store serve as the collection center.

Photo: Myrna Chandler Goldstein, courtesy of Town Crier

Sudbury Cultural Council

The Council awarded the following three grants: Confronting Prejudice Through Drama: submitted by Barbara Fiorucci, in the amount of \$2,705.12; Artist In Residence Series: Music Department, Lincoln Sudbury

Regional High School, in the amount of \$850; The Sudbury Historical Commission: to restore, preserve, and frame the paintings of Florence Hosmer for the Hosmer House, in the amount of \$1,000.

The Council is pleased to report state funding increased to \$4,402. We are currently awaiting state approval for the grants that we have recommended for funding. Notification will be in early March.

We are collaborating with the Lincoln Cultural Council, the Lincoln-Sudbury Regional High School, the Sudbury Community Arts Council, and the L-S Community Programs Committee to sponsor an art contest and exhibit at the high school. It will be held the first week of April to coincide with the Annual Town Meeting.

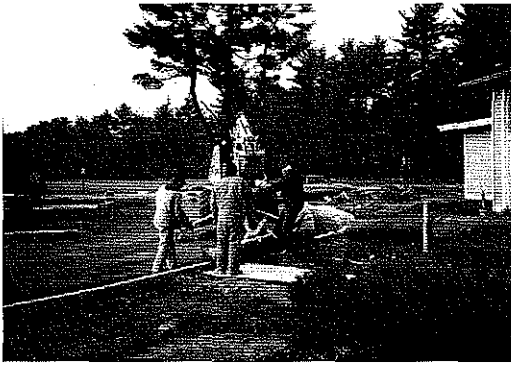
The community input meeting will be held in the Spring after the grants have been awarded. Our meetings are open to the public, and we welcome attendance, feedback, and ideas for future projects.



*Celebration of Senior Center's 5th Anniversary.
Photo: Ed Hoffmann, courtesy of Town Crier.*

Council on Aging

During 1995, the Fairbank Senior Center celebrated its Fifth Anniversary with a Gala Luncheon attended not only by senior users of the facility but also by Sudbury citizens who had contributed their efforts via the Task Force, Space Planning, and Furnishings Committees several years earlier. Since the opening of the Senior Center as part of the Fairbank Community Center, the number of different seniors using the Center has grown steadily. In 1995, that number climbed to over 1,000 (triple the number using it during its first year of operation). Proximity to the Fairbank Gym and Atkinson Pool has greatly expanded our ability to serve the senior community in Sudbury as has the kitchen renovation done two years ago through a grant from the Sudbury Foundation.



*Fairbank Community Center construction.
Photo: Jean Lind*

The *SUDBURY SENIOR NEEDS ASSESSMENT SUMMARY REPORT* was completed in the spring and formally presented to the Board of Selectmen and other appropriate Town boards and service providers who could use the wealth of information encompassed in the report. Information contained in the data has already become a useful tool for planning purposes.

The World War II Commemorative Community Committee continued to meet during the year and planned three events to commemorate the end of World War II: 50th Anniversary celebrations of V-E Day, V-J Day, and The Final Surrender (details of these events are included as part of the Memorial Day Committee Report.)

With the encouragement of the Town's Finance Committee and Board of Assessors, the Council on Aging formed a subcommittee to study a tax work-off initiative for seniors - a program that has had success in several communities around the state. If it is implemented, this program would allow Sudbury senior homeowners to receive a rebate of up to \$500 on real estate taxes in exchange for work in Town departments.

Under the leadership of a member of the Sudbury Council on Aging, a Senior Softball League (EMASS) open to players 55 years of age and older was inaugurated. During its first season, more than 60 players participated on four teams (two based in Sudbury). Two teams from EMASS competed at the Massachusetts Senior Games in June, winning two medals.

The Computer Program begun in September, 1994, ended its first year of operation in June with a graduation ceremony for those seniors who had completed classes during the year. Fifty-eight were included in that number, and the program continues, offering five-week, two-hour classes in either Macintosh or IBM-type computers. These classes are taught by six retired Sudbury residents.

Two new programs were begun during the year and one resumed after a two-year hiatus, all three programs being funded by grants from the Executive Office of Elder Affairs. (1) A program called SOUP'S ON is held one Thursday each month which combines a free lunch of hot soup, salad, and crusty bread with a health-related talk or screening provided by Parmenter Health Services. (2) In September, a support group to focus on issues concerning women's health called WHIN (Women's Health Improvement Network) was begun. This group meets monthly to discuss a topic of particular interest to women. (3) An intergenerational program resumed this year. In February and March, a group of eight seniors met for six weeks with a third grade class at the Peter Noyes School, sharing activities and experiences. In October, the first of a three-part discussion series on Grandparenting in the 90's was held.

The Senior Strutters once again wowed their audiences with their Fifth Annual Musical, *SAIL AWAY*. Three performances were held in November at the Emerson Umbrella Theater in Concord.

The Fifth Annual Children's Holiday Crafts Bazaar was again a great success, bringing generations together and delighting children of all ages. This bazaar is planned all year long by the Thursday Crafters, a group that meets weekly at the Fairbank Senior Center.

The Senior Float at the July Fourth parade was once again well received. The theme of the parade "America's Youth/America's Future" was meticulously carried out.



*LWV Sudbury float - July 4, 1995 1st Prize League of Women Voters - "75 Years on the Hill, not Over the Hill"
Photo courtesy of League of Women Voters*

Special Series and Programs

An extremely exciting opportunity for Sudbury residents occurred when a course facilitator at the Harvard Center for Lifelong Learning (himself a Sudbury resident) offered to facilitate a course on the Byzantine Empire at the Fairbank Senior Center. Twenty-six students were enrolled in the 14-week course offered this fall. We hope that this leads to additional course offerings in the years to come. Last spring, the Council on Aging was delighted, once again, to co-sponsor with the League of Women Voters the GREAT DECISIONS series, which focused on foreign policy issues facing the U.S. today.

Special informational presentations included a talk during Elder Law Week on the subject, "Your Home, Your Most Valuable Asset"; a Seminar on Health Insurance Issues organized by our S.H.I.N.E. counsellors; a Workshop on "Loss—Gaining a Spiritual Perspective"; and a presentation on New Technologies for Low Vision. In addition, a representative from the MBTA spent a day at the Senior Center registering seniors over the age of 65 for MBTA Senior Citizen Transportation Access Passes.

In addition to the World War II 50th Anniversary events mentioned above, special social events of the year included parties celebrating St. Patrick's Day, Halloween, and Christmas, as well as a gala volunteer appreciation luncheon saluting the many volunteers who provide countless hours of service to the Senior Center and to F.I.S.H. (Friends in Service Helping). However, the most eagerly awaited events each year are those presented by community groups: the Policemen's Picnic held in the fall and sponsored by the Sudbury Police Association; the Thanksgiving Dinner at LS Regional High School sponsored by the Key Club; and the Wayside Inn Christmas Dinner in December.

Ongoing Classes and Programs

Ongoing classes and programs this year have been Aquacize (DIP 'N DUNK through the Atkinson Pool), Aerobics (FIT FOR THE FUTURE!), Bingo, Bridge, Ceramics, Computer Basics, Cribbage, Golf, Oil Painting Club, Pool/Billiards, Stamp Club, Tap Dancing (beginners and advanced), T'ai Chi Ch'uan (beginners, intermediate and advanced), Thursday Crafters, Walking Groups, and a Writers' Group. In addition to exercise classes and the "Soup's On" and W.H.I.N. programs, wellness and health promotion were addressed through the monthly Blood Pressure Clinic, the monthly visit of a Podiatrist, and the annual flu shot offered through Parmenter Health Services. Parmenter Health Services also offers weekly health screenings for the entire Sud-

bury community at the Fairbank Senior Center (on Tuesdays and Thursdays).

The Volunteer Trip Coordinator planned many enjoyable day and overnight trips this year. Day trips included the New England Flower Show, Blithwold Mansion and Newport, R.I., a cruise on Lake Winnepesaukee, two trips to Foxwoods Casino, and a lobster clambake on the Spirit of Boston. Trips were also organized to the following shows or theaters: Mario and Mary's Italian Wedding, a vaudeville review at the Indian Head Resort in New Hampshire, the Ogunquit Playhouse, the Charley Prose Concert, two productions by the Reagle Players, and the Christmas Pops at the Worcester Centrum. Ireland and two cruises (to Bermuda and the Panama Canal) were destinations for multi-day trips.

Over 125 residents used the services of the Outreach Worker, who provides supportive home visits, resource referrals, information on housing, legal services, support groups, adult day care, nursing homes, and other issues relevant to senior citizens and their families. She also administers the fuel assistance program, makes regularly scheduled visits to Musketaquid Village and, together with the Town Social Worker, continues to organize monthly pot luck luncheons at the Senior Center.

In addition to information provided by the outreach worker, a free health benefits counselling service called S.H.I.N.E. (Serving the Health Information Needs of Elders) continues year round, and tax assistance counselling is offered through the AARP during February and March. The Senior Center continues to administer the F.I.S.H. program, a 25-year-old volunteer organization that provides free transportation to residents needing rides to health-related appointments in the Boston area. A Pancake Breakfast was held in April to benefit F.I.S.H., and other fundraising efforts (through solicitation of churches and community organizations) continued throughout the year.

This year, the Council on Aging was able to replace its four-year-old van with a 1996 Ford E250 Econoline, partially funded by the Friends of the Sudbury Senior Citizens, Inc. The van, which is wheelchair equipped, operates within Sudbury Tuesdays through Fridays, with special trips on Mondays to such places as Burlington, Natick, and other malls in the area. The C.O.A. van also transports special needs children to school in the mornings before beginning rounds driving elders and/or disabled people to their respective destinations.

The monthly newsletter, *The Senior News*, contains information about events at the Senior Center and elsewhere when relevant to seniors, and information about

legal, social, health and other issues of interest. This newsletter is mailed to every household in Sudbury having at least one senior member. We are especially grateful to the Friends of the Sudbury Senior Citizens for paying entirely for the mailing of this newsletter, and for the many other ways the Friends serve the Senior Center. During the past year, the Friends contributed substantial amounts toward the purchase of the new van and toward the completion of a new parking lot for the Fairbank Community Center. In addition, new storage shelves were added in the attic area.

The Senior Center is open from 9 a.m. to 4 p.m. Mondays through Fridays. It is staffed by a full-time Director, a part-time Outreach Worker, a Van Driver, and part-time administrative assistants in the morning and in the afternoon. The staff has been assisted this year by over 100 volunteers who perform a variety of roles, such as program coordination, meal service, committee assignments, reception area coverage, newsletter collation, education and training. Without the support of these volunteers, the Senior Center would not be able to provide the level of service that it does.

Programs at the Senior Center are open to adults of ALL ages, and we invite residents of the Town of Sudbury to join us for stimulating and enjoyable programs and classes.

Board of Health

The Board of Health is the official agency responsible for addressing the health needs of the community. Traditional public health duties include site evaluation for subsurface sewage disposal, inspections of food service establishments, supplying community-based health care services, as well as involvement in environmental health issues, such as hazardous waste, rabies, public groundwater supply, and surface water protection in coordination with other boards.

Subsurface Disposal of Sewage

To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted on more than 80 lots to determine groundwater elevations, suitability of soil, elevation of bedrock, and presence of wetlands. In addition, septic replacement systems were evaluated and inspected for existing dwellings or buildings. Proposed additions to existing building were reviewed for adequate septic systems. A total of 146 new permits for disposal systems and 177 permits for repairs were issued. Inspections of septic system construction were conducted for more than 80 new homes in Sudbury. Major revisions to the State Environmental

Code, Title 5, governing septic systems went into effect March 31, 1995.

Community Social Worker

Social work services continued to be provided for residents of all ages. Services included case management, consultation, resource linkage/referral, advocacy, and support. Crisis intervention and twenty-four hour on-call availability were provided as well.

Community outreach activities during the course of the year included: fuel assistance programs, support/discussion groups, resource listings, needs assessments, and a community crisis response chain. Fifty-seven families were aided by holiday assistance programs. A health promotion series was initiated in conjunction with Regis College Division of Nursing.

A contractual agreement was maintained with Post Road Counseling Collaborative for mental health services. Counseling, case consultations, and psychiatric evaluations were provided for residents unable to access traditional outpatient services. The Cavanaugh Fund continued to provide intervention for adolescents in crisis.

Nursing Services

Parmenter Health Services, Inc. was contracted to supply nursing services, including home health care, communicable disease follow-up, flu, pneumonia inoculations, and adult clinics for testing of blood pressure and cholesterol monitoring.

Mosquito Control

To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitos, we continued to provide licensed mosquito control by the East Middlesex Mosquito Control Project.

Hazardous Waste

To prevent potential groundwater pollution from inappropriate disposal of hazardous waste at the Town landfill, the Board of Health of Sudbury sponsored 2 Hazardous Waste Collection Days, One in May and one in September. Residents disposed of approximately 2,000 gallons of waste oil in the storage tank located at the landfill. This oil was collected and properly disposed of by a licensed hazardous waste transporter.

The Board of Health participates in the review of all environmental assessments and remediation plans for hazardous waste sites in Sudbury listed by the Department of Environmental Protection. This included the review of proposed scopes of work, field activities,

and reports for extensive studies of contamination at the Fort Devens Sudbury Annex.

Rabies

The annual rabies clinic was held on February 11, at which time 39 dogs and 37 cats were vaccinated. State law requires all cats as well as dogs be vaccinated. A rabies epidemic in Massachusetts poses a risk to humans and domestic animals from wild animals including raccoons, skunks, woodchucks, and foxes.

Water Monitoring

To assure that ground and surface waters in Sudbury are protected, we periodically sample sensitive areas, such as town well fields, landfill, and ponds/streams susceptible to pollution. Water samples from individual wells were collected to assure the water is potable. Public swimming pools were sampled for bacterial counts.

Complaint Investigation/Surveillance

The Board continued its program of complaint investigation and surveillance which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition.

Radon Testing Program

To encourage residents to test their homes for the naturally occurring radioactive gas, the Board of Health has contracted for charcoal test canisters that are available at reasonable cost. Results from the testing lab to residents are accompanied by information kits.

Restaurant and Food Service

Forty-two licensed food service establishments were inspected to assure compliance with the State Sanitary Code.

Donald Kern was re-elected to a three-year term in March.

Robert C. Leupold served as the Director and Mary Ann Courtemanche continued as Health Coordinator. Martha Lynn served as Community Social Worker. Paula Adelson served as the Animal Inspector.

Board of Health Financial Report July 1, 1994 — June 30, 1995

RECEIPTS:

Sewerage Permits	\$ 37,445.00
Installer Permits	2,975.00
Garbage/Offal Collection	1,665.00
Permits	
Milk & Cream Licenses	82.00
Food Service Permits	3,795.00

Stable Permits	80.00
Laboratory Tests	45.00
Site Fees	15,450.00
Well Permits	650.00
Permit Renewals	1,300.00
Massage Permits	250.00
Hypodermic Permit	1.00
Pool/Pond Permits	140.00
Camp Permits	100.00
Funeral Director	0.00
Copies	14.75
Septage Manifests	960.00
Septage Facility Processing Fees	628,710.65
Refund	5.00
Total	\$693,668.40

East Middlesex Mosquito Control

The East Middlesex Mosquito Control Project (The Project) conducts a program consisting of mosquito and wetland surveillance, larval and adult mosquito control, ditch maintenance, and public education. The Project participates as a component of the State's Vector Control Plan To Prevent Eastern Equine Encephalitis (EEE). This year the Project received a Certificate of Recognition from the Massachusetts Department of Public Health for participating in the EEE Surveillance Program. The Project also noted its fiftieth anniversary since its establishment in 1945.

This year's dry spring and summer resulted in below average mosquito populations. The risk of EEE also remained low.

East Middlesex Mosquito Control Project Financial Statement

Balance as of July 1, 1994	\$ - 2,903.76
Appropriation for Fiscal Year 1995	24,200.00
Expenditures For Fiscal Year 1995	
Facilities & Administration Charge	4,215.45
Services	
Adult Mosquito Surveillance	2,579.51
Wetland Surveillance	353.00
Larval Mosquito Control	
Spring Helicopter Bti Appl.	5,076.06
Summer Helicopter Bti Appl.	3,324.24
Ground BTI Applications	3,422.13
Adult Mosquito Control	2,985.26
Ditch Maintenance	994.50
Other Direct Costs	00.00
Total Cost of Services	18,734.70
Capital User Fee	31.53
Total Costs	22,981.68
Balance as of June 30, 1995	\$ - 1,685.44

Sudbury Housing Authority

Musketahquid Village, the Sudbury Housing Authority's 64 unit apartment complex for elderly and disabled people, has experienced a substantially reduced rate of unit turnover, with only three vacancies occurring during the past twelve months. If this rate continues, it will be approximately a two-year wait for new Sudbury applicants to be housed and more than a five-year wait for non-Sudbury residents. Our two and three bedroom family housing waiting lists remain closed to new applicants due to their excessive length.

The Housing Authority has spent some time and energy this year attempting to convince the Town to request a small portion of the excessed Fort Devens Annex to be used to increase the Town's housing diversity. There is a great need for first time homebuyer opportunities, market value housing for people over fifty-five and housing for low and middle income singles and families. Although state and federal funding is no longer available to build subsidized housing, the Housing Authority is continuing to explore new ways of increasing the diversity in housing opportunities for the people of our town.

State legislation was passed in October, that requires housing authorities administering state-sponsored developments such as Musketahquid Village, to limit the number of young disabled residents to 13.5% and to reduce the age limit for older applicants from sixty-two to sixty. Vouchers will be available to disabled applicants to allow them to rent private sector apartments at a reduced cost. This will not affect the current disabled residents of the Village, who currently number twenty-three percent of total residents, but will prohibit the entrance of new residents under the age of sixty until the 13.5% goal has been reached by attrition.

Some of the capital improvements made this year include a new septic system and a new water heater at family houses, painting the interiors of eleven occupied apartments at Musketahquid Village, reshingling the roof of the community building, and replacing the refrigerators at Musketahquid with frost-free, energy efficient models. The replacement of windows and siding at Musketahquid is in the architectural design phase and the actual work should be completed during the spring of 1996.

An audit by the State Auditor's office showed no findings or suggestions for the improvement of operations.

Parmenter Health Services, Inc./ Wayside Hospice (Sudbury Visiting Nurse Association)

Overview

The merger of the Sudbury Visiting Nurse Association and Parmenter Health Center has completed its first full year of operation as Parmenter Health Services. The success of the organizational transition is a testament to the commitment of the staff and Board members from both organizations and the continuing support of community residents and the Sudbury Board of Health. Parmenter Health Services maintains its dedication to providing responsive, compassionate and high quality home and hospice care to residents of Sudbury area communities.

Home Health Care

Home health care is the heart of the wide range of services provided by Parmenter Health Services. The past year has seen an avalanche of mergers and acquisitions among Boston teaching hospitals, insurers and other health care providers. Several HMO's are offering alternative plans to seniors. The pressure to control health care costs pervades all aspects of our health care system. Home care will become more important in the future as a cost effective alternative to more expensive institutional care. It is clear that people prefer to receive health care in their own homes. The healing process is often accelerated in the home setting and the chance of new infections is less than in institutional settings. Residents have come to expect responsive, personal, high quality services which local non-profit providers, such as the Sudbury VNA and Parmenter Health Services, offer.

For many years, the Sudbury and Wayland agencies have had a positive relationship with the nursing department of Regis College. Nursing Clinics are operated by Regis RN nursing students and faculty at Longfellow Glen in cooperation with Parmenter Health Services. This effort represents an innovative model of providing nursing services.

In its commitment to continually improve the quality of services and operations, Parmenter Health Services had completed its preparation for accreditation by the Joint Commission on Accreditation of Healthcare Organizations in the fall of 1995.

Wayside Hospice

The close working connection between Wayside Hospice and the Agency's home care program means that clients benefit from continuity of care. The same visiting nurses, aides and social workers who care for patients in the earlier stages of illness can follow patients through the final stages of living, working hand-in-hand with other members of the hospice team who introduce specialized care for the entire family.

The significant work of Wayside Hospice is supported in part by grants and gifts from the Friends of Hospice as well as by hundreds of large and small donations from community residents.

Volunteers are crucial to a hospice program and have been instrumental to Wayside's success. Some volunteers work directly with patients and families providing the special comfort that money can't buy. Other volunteers play an equally important role in fundraising and special events, office support, community education and professional consulting.

This year, a new bereavement program for children, "Heart Play", was developed. With the support of a grant from the Sudbury Foundation, a series of creative arts workshops and groups have been designed for children who are grieving the loss of a family member or friend.

Public Education Series

For the third year, Parmenter Health Services and Wayside Hospice have provided a public education series entitled, "Ask For Us By Name." The programs held in our Sudbury and Wayland offices help area residents learn and think more about health care options. With the many changes in the health care system, consumers need to take a more active role in understanding and exercising their rights to make choices.

Board of Health

Through a contractual arrangement with the Sudbury Board of Health, the following programs were offered:

- Health Guidance/Education Home Visits
- Communicable Disease Follow-up
- Immunization/TB Testing
- Flu Clinics
- Pre-school Vision Screening
- Community/Office Screening Clinics
- Distribution of Biologics

Community Health Education Promotion

- Babysitter Training Course
- Home Safety Course
- CPR
- Mammography

Veterans' Agent

The number of veterans seeking medical assistance increased this year, mostly for older World War II veterans, while those seeking financial assistance needed help for shorter periods of time by working with other state and outreach agencies.

All past reimbursements (approximately \$24,000) were finally completed through working with the State Office of Veterans' Services, who cooperated in giving retroactive reimbursements dating prior to this agent's tenure.

Other assistance included completing federal (Veterans' Administration) and state forms for widows' pensions, funeral benefits, employment training, outreach programs, and filling requests for veterans' speakers or participation in Veterans' Day ceremonies.

The agent chaired the World War II Commemorative Community Committee and co-chaired the various events (separate report). The agent is serving on the executive board of the American Legion Sudbury Post 191, attends the Sudbury Veterans of Foreign Wars monthly meetings, and participates in the Memorial Day activities (separate report), and 4th of July parade.

Semi-annual state and monthly Middlesex County veterans' agent conferences are regularly attended to benefit from other agents' knowledge and experience, and to keep current with frequently changing laws and regulations regarding veterans; each wartime service has unique rules. State training sessions are attended and the agent is on the Veterans Administration board for medical services for women veterans, and a State Office of Veterans' Services board for investigating women veterans' needs.

The agent attended the dedication of the Korean War Memorial in Washington, D.C. and the Vietnam Veterans' Standdown.

Serving on the Veterans' Advisory Committee are William Duckett (Assist. Burial/Graves Officer), Elizabeth Foley (USAF Ret.), Winifred Grinnell (veteran's widow), Fred Hitchcock (VFW, WWII veteran) and Spencer Goldstein (American Legion vice commander, Korean veteran).

Mrs. Grinnell and Col. Foley place flags on each veteran's grave by Memorial Day to comply with state mandate. Weathered flags are removed shortly after Veterans Day (November 11) and burned. Numerous requests for flag holders are received from families of deceased veterans; these are supplied free of charge on request after furnishing a copy of the veteran's discharge.

All military discharges (DD-214) on file with the agent were microfilmed this year; discharges received after the cutoff date are held for microfilming in the succeeding year. Residents are encouraged to place a copy on file with the Veterans' Agent to minimize loss of this important document.

Park and Recreation Commission

The Sudbury Park and Recreation Department office is located in the Fairbank Community Center. The Department is advised by five Commissioners, each elected to a three-year term. The Department is managed by full-time Recreation Director, Patricia Savage, and full-time Parks and Grounds Superintendent, Jack Braim.

The Atkinson Pool is run as an enterprise fund. The Commission would like to extend its appreciation to Jamie Lamoureux, who gave so unstintingly of his time and energy in managing the pool for the past seven years. We wish him the very best as he goes back to the teaching he loves. We also welcome Rob Berry, recently arrived from Colorado, to take over the management of our pool.

All recreation programs are coordinated by Director Pat Savage. Summer programs include summer camps for children ages 3-10, tennis, golf and gymnastics lessons, a golf tournament, lacrosse, baseball, football, field hockey and lacrosse clinics, and Wednesday evening band concerts. Program offerings during the other seasons include basketball, volleyball and jazzercise for adults, gymnastics, basketball, preschool classes, piano workshops, Swedish Crafts, kindergarten workshops, painting and craft classes for children, the 7th and 8th grade after school program, and the gym and swim program. During school vacations camp programs are offered to school age children.

The Teen Center, directed by Jean Lind, offers at least two evening programs a month throughout the school year for students in grades 7 through 12. The Teen Center is supported by a volunteer board of directors and utilizes parent and peer volunteers to staff events.

Five times a year the Atkinson Pool offers members and non-members the opportunity to register for group and private classes in swimming, diving, scuba,

aquasize, lifeguard training and water safety instructor. CPR and first aid classes are also given. The pool, which is handicapped accessible, also offers child and adult programs sponsored by Easter Seals, and hosts the Lincoln-Sudbury Regional High School swim team and the Sudbury Youth Swim Team. New programs offered this past year include a pre-season swim clinic and Masters swim clinic and swimming.

The opening of the soccer fields at the Davis Land was a major accomplishment in 1995. Due to private/town partnership our maintenance crew was able to create several small soccer fields which have been in use since the summer.

During 1995, the Commission continued to focus on the Community Center site improvement plan drawn up by architect Mike Coutu. After a difficult couple of months, the drainage is complete, electrical conduit laid, and the binder for the parking area and basketball courts has been poured. Spring should see the completion of the lighting, beach volleyball, basketball, and golf chipping area. The Commission would like to thank everyone who has contributed time and money to this project. Particular thanks go to Jean Lind, Mike Coutu, Bill Place, Jack Braim and Pat Savage for the untold hours each has spent on this project.

Commission on Disability

The Sudbury Commission On Disability undertook a major project by conducting a needs assessment survey to determine the number of disabled citizens in Sudbury. The survey was sent out with the Town Census to every household in Sudbury. The objectives of the survey were: to determine the number of disabled citizens in town by type of disability; to identify the community needs of these disabled individuals and to provide the Commission and other officials with data to better serve disabled citizens with projects and programs aimed at removing attitudinal and architectural barriers.

The results of the survey included the following information: Of the 2192 surveys completed and returned, 271 individuals identified themselves as having a disability; the majority of individuals (99) having a physical limitation. In terms of aids being used, 41 individuals used canes to assist them with their mobility. The most pressing community need was transportation (69), with housing being the next priority (22).

Many citizens passed along valuable comments and suggestions with their survey response. The Commission continues to act as a resource to local businesses, schools and organizations in matters pertaining to and impacting the lives of persons with disabilities.

OUR HERITAGE

Town Historian

The bulk of the Town Historian's time over the last year has been spent locating and gathering information for the sequel to A. S. Hudson's, *History of Sudbury*, which will cover the period between 1890 and 2000.

Several citizens of the Town have answered our calls for old ledgers, journals, letters or scrapbooks, and these have already proven useful. Some of these have been donated to the Town, while others are on loan. We are hoping that more such material comes to light, because it provides clues as to what events people thought were important at the time.

We are also assembling a large collection of oral history material through interviews with elderly residents and former residents of Sudbury. This includes tapes of meetings of the Sudbury Historical Society, oral histories done by students at Lincoln-Sudbury Regional High School in the 1980s, as well as interviews conducted by the Town Historian and the Friends of Sudbury Town Center.

The Town Historian is also working with the Committee for the Preservation and Management of Town Documents to stabilize the material currently being stored in the town vault. The Committee has requested, and we support, funds to purchase acid-free preservation materials so that these records can be prevented from deteriorating further. Once these materials are available, in July of 1996, volunteers will be needed to help apply them to town documents.

We are hopeful that plans for the new Goodnow Library, if our grant request is approved by the Massachusetts Board of Library Commissioners, will include an archives area large enough for the Town records to be preserved and maintained properly by a professional historian/archivist.

There have been the usual requests for information, most of them dealing with genealogy or old houses.

Historical material at the Town Clerk's Office and the Goodnow Library is available to bona-fide researchers provided some advance notice is given and the desired material is specified. Keep in mind that both the Town Clerk's office and the Library are short of staff and producing material on short notice is next to impossible.



*Matt Fideler, Grade 5
Peter Noyes School*

Memorial Day Committee

Memorial Day ceremonies began with prayers at the North cemeteries by the graves of War of 1812, Spanish-American War, Civil War, World War I, and World War II veterans.

The main parade started at 9:30 a.m. from the Rugged Bear Plaza on Boston Post Road.

Parade Marshall John Bartlett, a World War II Navy veteran, also represented four other members of his family, Milton, Mary, James, and Parker, who served in the war effort.

Memorial stops were made and prayers offered at Hop Brook, Boston Post Road, honoring Naval veterans (Rev. Thomas Hillery, Sudbury Church), and a ceremonial wreath was placed by World War II Navy veteran James Melanson; at the Civil War Monument, Concord Road (Thomas Hillery, Sons of Union Veterans of the Civil War); at the Wadsworth Memorial to the King Philip Wars (Chief Onkwatase); at the World War II, Korean and Vietnam Memorials, all at Wadsworth Cemetery, Concord Road (Algy Alexander, Mormon Church); and at the World War I Memorial at

Grinnell Park, Town Center (Sister Elizabeth Fitzgerald, St. Anselm's Church).

Prayer was followed by music from the Sudbury Fyfe & Drum Companies, alternately by a musket salute by the Sudbury Companies of Militia & Minute or the American Legion Sudbury Post 191 Rifle Squad, and taps and echo were played by Dean Yarbrough, David Bentley, and Matthew Duckett.

The Hop Brook, Thursday, and Sudbury Garden Clubs decorated the memorials. Girl Scouts placed geraniums on veterans' graves.

In the line of march were the Sudbury Post 191 American Legion Color Guard, Parade Marshall, State Representative Hasty Evans, Selectmen, Girl Scouts, Veterans of all wars, Sudbury Ancient Fyfe & Drum Companies, Sudbury Companies of Minute and Militia, Sudbury Grange, Greater Lowell Indian Cultural Association, Boy Scouts, Brownies, and Cub Scouts.

Guest speakers were the essay contest winners representing the sixth, seventh, and eighth grades at Curtis Middle School. The essay topic centered on the 50th Anniversary events of World War II. The grand prize winner was Beth McCarthy. First place winners were: Chris Buono (6th grade), Matt Brozenske (7th grade), and Kate Donahue Rolfe (8th grade). Second place winners were: Craig Golden (6th grade), Teddy Silverman (7th grade), and Jonathan Sclarsic (8th grade). Honorable mentions went to sixth graders Jessica Sewell, Liz Ricker, and Brooke Lew; to seventh graders Eu Jin Um, Becky McGill, and Brendon McCarthy; and to eighth graders Daniel Gardner and Lizz Baker.

The grand prize was a one hundred dollar savings bond given by Duckett Funeral Home and dinner at the Wayside Inn given by the Sudbury Veterans of Foreign Wars Chapter. First place one hundred dollar savings bonds were given by Sudbury Family Chiropractic, Sudbury Farms, and Sudbury Chamber of Commerce. Second place fifty dollar savings bonds were given by Star Market, Chiswick Trading Company, and Fleet Bank.

World War II Commemorative Community

Sudbury lived up to its position as the first community in Massachusetts to be designated a World War II Commemorative Community through several events, most of which were shown on local access television. Video tapes, news releases, and programs have been delivered to the Department of Defense 50th Anniversary Committee.

Events through the four years (1991-95) were co-chaired by Ruth Griesel, Senior Center Director, and Mary Jane Hillery, Director, Veterans Services. These included a dinner-dance gala commemorating the 50th

Anniversary of the D-Day landing in Normandy, (1944), a Victory in Europe V-E Day luncheon, a Victory over Japan V-J Day band concert, and dinner-dance gala in September (all 1945) celebrating the final surrender.



*The Senior Strutters perform at a 50th Anniversary of V-E Day celebration
Photo: Marie Emery*

The Senior Strutters put on a musical revue at each of the galas; local business people donated to the events (Wayside Inn, Twillingate Gardens, Bartlett Greenhouses, Duckett Funeral and Service, and Frugal Flower).

Other activities included cable television interviews of World War II veterans and their experiences; veterans as speakers at the Woman's Federation Club, high school and middle school; display in the Middle School lobby; news stories; presentation of gold-plated World War II discharge button replicas; Memorial Day essays on the theme of World War II events coordinated with the Curtis Middle School; Fourth of July float by the seniors; American Legion special honors and buffet luncheon for World War II veterans; displays of World War II memorabilia by veterans at the events; and month-long displays each year at Goodnow Library.

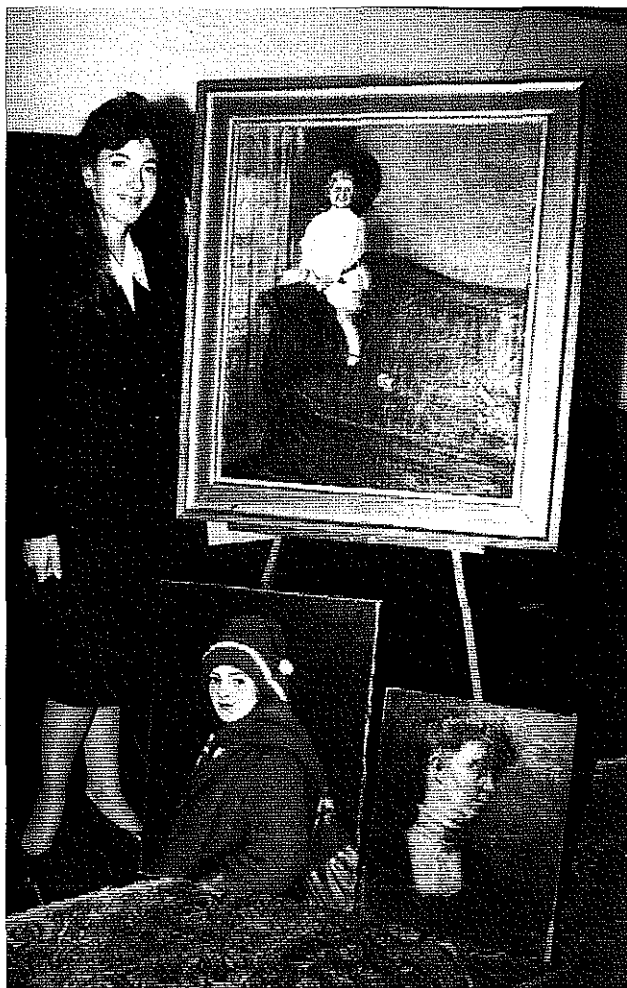


*Sudbury World War II Veterans at a 50th Anniversary Final Surrender celebration.
Photo: Clay Allen*

Sudbury Historical Commission

The Commission, appointed by the Selectmen, is responsible for management of Town-owned historic properties such as Hosmer House, Loring Parsonage, Haynes Garrison Site, and the Soldiers' Training Field. It also maintains records for the Massachusetts Historical Commission. In this capacity, the Sudbury Historical Commission has completed 150 surveys of Sudbury homes — 100 by consultant Gretchen Schuler, and 50 by Commission members and volunteers. The Sudbury Historical Properties Inventory was partially funded by a grant from the Sudbury Foundation.

The Sudbury Cultural Council awarded the Commission \$1000 to be used for restoration of several of Miss Florence Hosmer's paintings. Theresa Byington Carmichael, owner of Carmichael Conservation of Methuen, MA, restored three oil paintings which were on public display at the Hosmer House open house in December.



The Sudbury-Wayland Lions Club sponsored the Yankee Doodle Yard Sale on the Fourth of July at Heritage Park and they generously donated \$250 to the Commission.

The Sudbury Woman's Club donated \$500 for the fabrication of an arched canopy frame and cover for the bed in the front bedroom. Thanks to numerous other donors, Hosmer House is becoming increasingly more beautiful and worthy of its historic place in the Town Center.

Money raised from the sale of cup plates and throws helped to defray the cost of refurbishing and repairing items not covered in the Hosmer House budget. The 14th edition 1995 cup plates depict the bandstand which was located on the Town Common at the turn of the century. The multi-colored throw displays scenes of Sudbury.

For the first time, Commission members manned a booth at the annual Minuteman Fair at the Wayside Inn in October. Its purpose was to help make the public aware of the historic sites the Town is so fortunate to have, and to sell cup plates, throws, and other memorabilia. To further the Town's awareness of the artistic capabilities of Sudbury's citizenry, Commission members and volunteers hosted painting and sculpture exhibits by Jane Brown, Janice Corkin Rudolf, and E. Laurie Loftus during the year. The Lincoln-Sudbury Regional High School Chamber Singers and Musical Ensemble performed on one of those occasions. The Commission also provided educational tours of Hosmer House for about 60 members of the Sudbury Area Girl Scout Troops of the Patriot's Trail Council. Many community groups rented the Hosmer House for functions.

The Commission is grateful to the Villagers, Minutewomen, Senior Citizens, Woman's Club, Rebecca Circle of SUMC and Thursday Garden Club for decorating Hosmer House during the winter holiday season, and of course, to the docents who volunteered



their time on Memorial Day, Fourth of July, and the holiday open house.

The Commission is extremely proud of its member Clay Allen and his wife June, who were named the "1994-1995 Sudbury Citizens of the Year for Outstanding Civic Performance and Personal Achievement, Character and Ability" by the Sudbury Chamber of Commerce.

The Sudbury Historical Commission meets on the fourth Tuesday of each month at 7:30 p.m. in Hosmer House. All meetings are open to the public.

Historic Districts Commission

During the past twelve months, 10 Certificates of Appropriateness were issued for: Construction, Alterations, Change of Paint Color. One Permit for Demolition was granted.



*Jackie Doyle, Grade 3
Petert Noyes School*



*Loring Parsonage restoration
Photo: Clay Allen*

PUBLIC SAFETY

Police Department

The Police Department responded to a total of 7,404 calls for service in 1995, down slightly from 1994 when 7,720 calls were received.

Crimes against the person remained constant in 1995; there were 10 assault and batteries reported to the Department this year, the same number as reported last year. There were also 4 rapes, and 4 indecent assault and batteries reported this year, which again is the same number reported as in 1994.

The number of domestic violence calls reported increased again this year to 89, up from 78 reported last year; this represents a 14% increase. Eighteen arrests were made as a result of these disturbance calls, and 33 new restraining orders were issued.

There were a total of 267 vandalism complaints reported to the Department this year, up from 235 last year, a 14% increase. There were 35 burglaries reported this year, down 16.9% from 1994 when there were 42 reported. Also larcenies reported to the department were down 35.1% in 1995 with 100 complaints reported, compared with 154 reported in 1994.

Again, this year, a substantial amount of the Department's time was devoted to motor vehicle accident investigations. There were 264 property damage accidents and 83 personal injury accidents reported, for a total of 347 accidents investigated by the Department this year. There were also another 290 property accidents reported to the Department that required an officer to respond to the scene, but required no further action. This brought the total number of accidents reported for the year to 637, reflecting a 7% decrease. This decrease can be attributed, in part, to an increase in the amount of selective traffic enforcement conducted by the Department.

Selective traffic enforcement of motor vehicle laws continues to be a priority of this department. In 1995, there were 2,240 complaint citations and 3,928 written warnings issued, for a total of 6,168 for the year.

There were 183 arrests made for various violations of the law, and 18 people were placed in protective custody.

The Department's Drug Abuse Resistance Education program, (D.A.R.E.), a cooperative effort with the Sudbury Public School system, had another successful year with 258 students graduating in May. The instructor was Officer Ronald Conrado, who taught the fifth

grade students at the Curtis Middle School, the Haynes School, and the Peter Noyes School. This year the program is being taught to 255 fifth grade students by Officer Conrado in the three schools.



Victor Sulkowski, Grade 5
Josiah Haynes School

The Department has been awarded a grant for \$2000 from the Governor's Alliance Against Drugs to present workshops to parents in conjunction with the D.A.R.E. program. These workshops will be conducted with the assistance of the Health Coordinator at the Curtis Middle School in February, 1996.

The Department has also received a grant for \$9,500 from the Department of Public Safety to develop strategies for a community policing program. This program will be put into effect this coming year and will focus on senior citizen and youth issues within our community.

The Teen Dating Violence Intervention Project, another cooperative effort between the Police Department and the Curtis Middle School, is also scheduled to begin in February, 1996. This program is designed to help students identify and deal with potentially dangerous situations that sometimes arise in dating relationships.

The Police Department and the Parking Clerk collected the following fines and fees for Fiscal Year, July 1, 1994 - June 30, 1995.

Traffic Fines	\$114,932
Paid Detail Administration Fees	10,724
False Alarms	11,725
Parking Clerk	5,484
License Fees	1,898
Copier Fees	<u>1,413</u>
Total	\$146,176

Scott Glousky, Grade 5
Ephraim Curtis Middle School



Fire Department

The Fire Department responded to 1,242 calls for assistance in 1995. The Town had one death associated with fire this year, when a resident caught fire while burning brush at his property. There were 24 structure fires reported, however smoke detectors and quick response kept most of the fires minor. Two homes sustained heavy damage in fires; one in March when the owner was away and the other in December. The Department strongly encourages automatic fire detection notification for alarm systems, because early detection and prompt reporting of fires can save property and lives.

The Department responded to 645 medical and accident calls this year and we transported 472 patients to area hospitals and collected \$78,133.62 in ambulance fees. The fees collected for ambulance transport are used to offset the cost of operating the ambulance service. In addition to our transport, the services of Life-Flite and MedFlite helicopters were utilized to get critically injured patients to trauma centers within the "golden hour" required to enhance their survival chances.

The Department was also kept busy this year with inspections of new homes and businesses as the growth of Sudbury continues. The Fire Department must approve all new building plans for fire safety, and must inspect all new homes and all homes being resold for compliance with smoke detector laws.

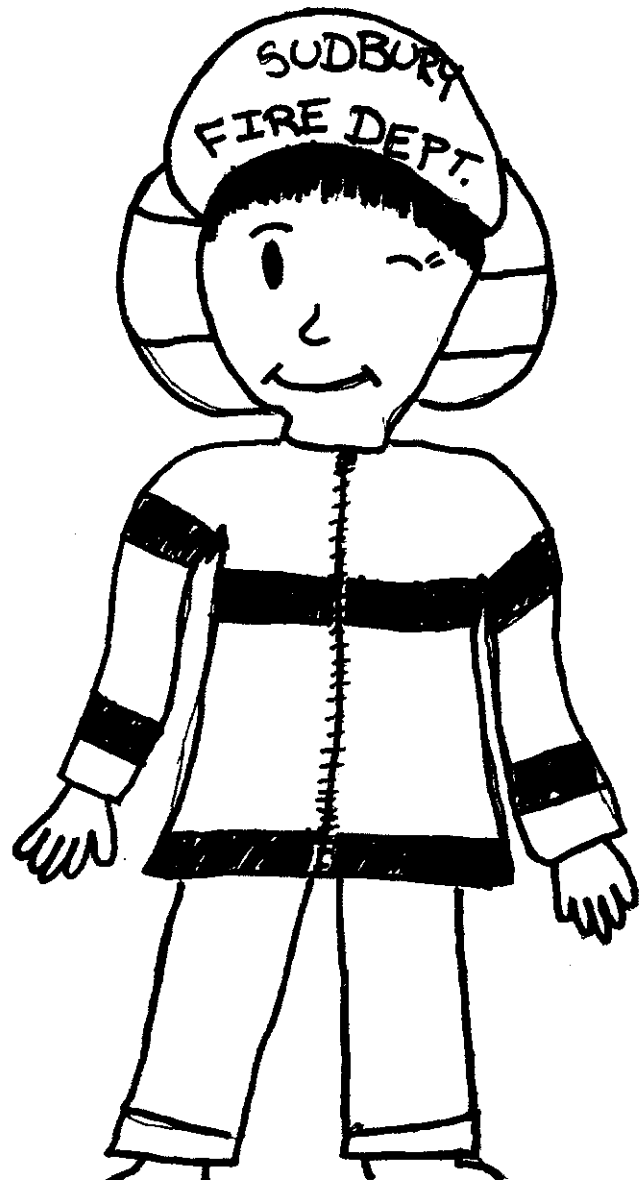
We are pleased to report that our newest commercial ventures, Wingate Nursing Home and the State Police Crime Lab, have full sprinkler systems and modern fire detection and notification systems. These systems greatly reduce the demand on the local Fire Department, because sprinkler systems are proven fire-loss controllers putting water directly on the fire before the Fire Department is on scene.

The Department also inspected 94 oil burner installations, 26 Liquid Propane Gas (LPG) installations, 10 blasting sites, 41 underground tank removals, 1 flammable liquid tank truck, and issued 5 permits for storage of black powder/smokeless powder. The Department collected \$10,639 in permit fees and \$107 in copier fees.

Lt. George Moore spent many hours in the local schools and in the preschools presenting fire safety programs for the children. The Department also assisted in the teaching of classes with the Visiting Nurse Association for baby-sitting and latch-key children programs. We also had many youth groups visit the fire stations to see equipment and learn what we do.

Town Meeting voted funds to restore a civilian dispatcher in the Department and, this coming year, we will be asking for another dispatcher to fully staff day-time coverage. The addition of a dispatcher, this year, greatly enhanced the ability of the Department to keep the North Sudbury station open. On days when we had the dispatcher, it was not necessary to close that station and, with one additional dispatcher, we believe the Department will again be able to keep that station open at all times.

I would like to thank the citizens of the Town for their support of the Fire Department and to welcome you to visit the fire stations.



*Kristin Fleischmann-Rose, Grade 5
Peter Noyes School*

Building Department

479 Plumbing & Gas Permits
Total

39,288
 \$199,704

New Residential

CALENDAR YEAR	PERMITS	COST
1991	43	5,836,590
1992	110	15,626,375
1993	62	12,618,072
1994	73	13,668,399
1995	85	17,710,651
94-95 Comparison	+12	+4,042,252

Non-residential

CALENDAR YEAR	PERMITS	COST
1991	16	1,164,900
1992	15	188,400
1993	8	101,400
1994	18	928,600
1995	21	7,832,065
94-95 Comparison	+3	+6,903,465

Additions

CALENDAR YEAR	PERMITS	COST
1991	188	3,299,788
1992	170	3,224,871
1993	218	6,318,394
1994	183	3,027,696
1995	237	5,296,394
94-95 Comparison	+54	+2,268,698

Pools

CALENDAR YEAR	PERMITS	COST
1991	9	155,058
1992	8	151,000
1993	8	101,400
1994	7	58,540
1995	9	75,200
94-95 Comparison	+2	+16,660

CALENDAR YEAR	MISC	C of C
1991	47*	51
1992	45*	45
1993	47*	90
1994	93*	68
1995	77*	85
94-95 Comparison	-16	+17

*Includes wood stoves and solar energy.

NO.	SOURCE	FEES COLLECTED
444	Building Permits	137,918
568	Wiring Permits	22,498

Sealer of Weights and Measures

Gas Pumps Tested and Sealed	68
Scales (10 Lbs. or Less) Tested and Sealed	6
Scales (10 Lbs. to 100 Lbs.) Tested and Sealed	41
Scales (100 Lbs. to 1,000 Lbs.) Tested and Sealed	1
Apothecary Scales Tested and Sealed	2
Total Fees Collected and Remitted to the Treasurer	\$834.00

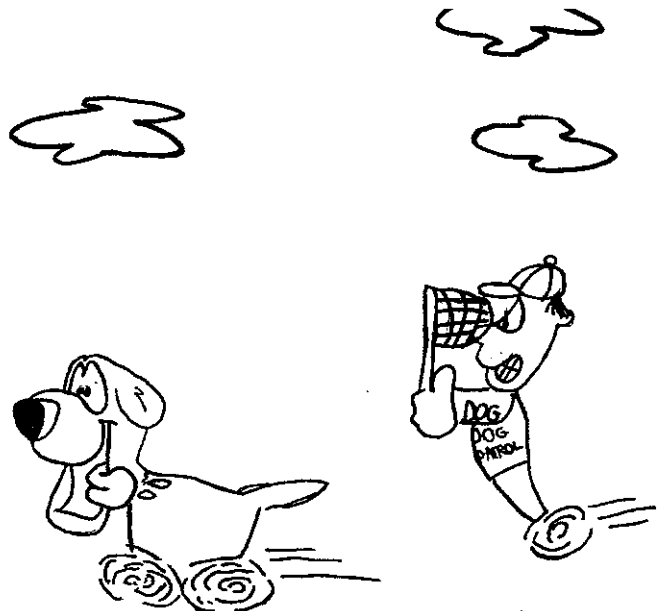
Dog Officer

During the 1995 calendar year, 46 dogs were picked up, of which 43 were claimed by their owners, 2 were sold, and one was euthanized.

Throughout the year, there were a total of 885 dog complaints logged:

Jan. - 53; Feb. - 82; March - 89; April - 74; May - 63; June - 73; July - 77; August - 61; Sept. - 91; Oct. - 86; Nov. - 94; Dec. - 42.

Residents are reminded that all dog bites, however slight, should be reported to the Dog Officer.



Jack Carlson, Grade 3
 General John Nixon School

Inspector of Animals

During the 1995 calendar year, 48 cat bites and 25 dog bites were investigated. These animals were quarantined for 10 days to 6 months, depending on the type of bite and the status of the animal's rabies vaccination.

The animal inspection of 30 barns showed: 100 horses, 4 ponies, 2 goats, 10 sheep, 35 swine, 1 cow, 1 rooster, and one flock of 12 poultry.

Civil Defense

The Civil Defense Office worked with the Massachusetts Emergency Management Agency (MEMA) to upgrade the Town's disaster preparedness plans. MEMA provided technical and printing support to get these completed as required by federal law.

We followed up on reimbursement requests of previous years and were able to secure \$1,174 for the Town for the winter storm of 1993.

The Civil Defense Director attended quarterly meetings at MEMA Area 1 Headquarters in Tewksbury and attended a three-day Hazardous Materials Seminar in Andover.

We have applied to obtain excess federal equipment through MEMA. We hope to receive some usable items as military bases close.

Michael Dunne serves as Civil Defense Director, Robert Noyes as the Assistant Director, and Marvis Fickett as the Radio Operator.



*Chrissy Lee, Grade 3
Peter Noyes School*

PUBLIC WORKS

Highway Surveyor

Highway

This past year has seen us involved in several major projects. During the year we resurfaced approximately 10 miles of our infrastructure using a combination of state funding and the Highway Department budget. We have secured approximately \$800,000 in state funding, which will be expended during FY97 through our pavement management program to improve our infrastructure. The bridge over Hop Brook at Landham Road was under repair for most of the summer. Although the State wanted us to close the road during the reconstruction, temporary traffic lights were installed enabling us to keep the road open. A walkway was constructed along the stretch of Old Lancaster Road between Peakham and Hudson Roads, including a wooden footbridge over the brook at the Hudson Road end. Easements have been obtained to enable us to install a walkway on Fairbank Road next year. Drainage was improved in several areas along Hudson Road and on Dutton and Old Orchard. Many hours were spent on preparatory site work for the expanded parking area at the Fairbank Community Center.

Landfill

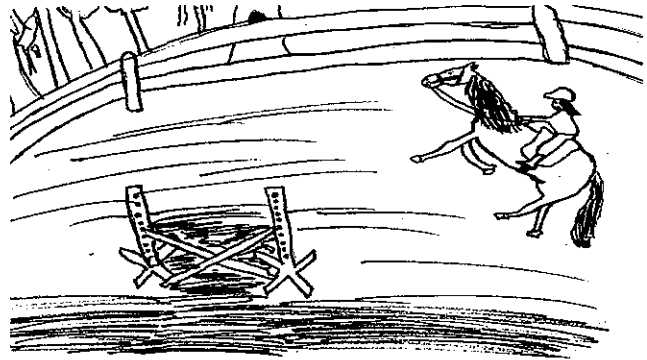
As in previous years, our ongoing program at the Landfill has been to obtain final cover material at no cost to the Town. Much of the landfill has been covered with material obtained free from the central artery project. Many hundreds of thousands of dollars have been saved by using such material and installing it with our own labor force. Currently, we are expanding the recycling area and building the convenience station in anticipation of the landfill's closing in the spring of 1996.

Cemeteries

We are in the process of expanding the New Town Cemetery into a new area to the north of the current site. Several of the cemetery roads have been paved in order to improve both the appearance of the cemeteries and access during bad weather. This year we had an infestation of grubs. We hope that we have been able to solve this problem so that the appearance of the cemeteries will be improved as the newly seeded areas fill in.

Tree Warden

The removal of dead trees continues to be a major problem due to inadequate funding. Because our entire budget is used for dead tree removal, we are, unfortunately, unable to do any trimming of dead branches.



*Jessica Beth Juliani, Grade 4
General John Nixon School*

Wayland-Sudbury Septage Disposal Facility

FY 1995 began as 1994 ended, with the plant operation proceeding smoothly and the quality of the discharge meeting or exceeding the Department of Environmental Protection requirements. During the year there were no major shutdowns that affected the ability of the plant to accept septage.

The Annual Sudbury Town Meeting in spring of 1995 approved an extension of the Intertown Agreement for a period of up to four years. This agreement has been in effect for almost twenty years; however, the Operational Review Committee (ORC) is planning to review the document and make recommendations. Although the extension is for four years, the ORC would like to make modifications to the agreement as soon as the members concur. Input with other town officials will be sought.

During this year, the plant billed for a total of 7,224,289 gallons of septage. The total billing for the plant amounted to \$652,001.00. Demand and interest collected amounted to \$9,714.12. Sudbury continued the billing operation for both towns.

The scheduled upgrade, with the assistance of Camp Dresser & McGee, has taken longer than expected to begin. The bid package will be ready at the beginning of 1996 and should be completed in FY 1997.

PLANNING AND DEVELOPMENT

Board of Appeals

The Zoning Board of Appeals is a statutory Board provided for by Massachusetts State Law as well as by Sudbury's own Bylaws. It exists generally to grant relief from the Town's Bylaws when literal enforcement would constitute a hardship to the property owner without significantly promoting the public interest. It also acts as one of Sudbury's "special permit granting authorities" with a broad range of responsibilities regarding issues of property development. The applications which were considered by the Board during the year are listed below. They demonstrate a diversity in the Zoning "exceptions" handled by the Board.

The Board is made up of five members as well as five associates. The five associates serve as alternate members of the Board and also constitute the Earth Removal Board.

During the year, the Board evaluated the clarity of the text of the Zoning Bylaw and prepared a draft model for restructuring the Bylaw to make it clear and unambiguous. This model is being circulated among other Town Boards for comments and opinions. In particular, the Board seeks to refine the Bylaw so that it can serve as a working document well into the next century.

All of the following decisions of the Board are a matter of public record and are on file in the Town Clerk's office. A denial means that the applicant may not reapply for a period of two years. A withdrawal without prejudice allows the applicant to reconsider and reapply. An asterisk indicates that a variance of special permit has been granted subject to conditions to safeguard the public good.

The Zoning Board continues to be consistent in its interpretation of the wishes of the Town Meeting, which are reflected in the Town's Bylaws. As always, its goal is to guarantee each property owner's right to maximum reasonable use of his or her property while maintaining a respect for the same rights of others.

During the year the Board heard 66 cases:

51	were granted
9	were denied
6	were withdrawn

93-67 SUDBURY CROSSING ASSOCIATES REALTY TRUST

435 Boston Post Road

One year extension of Special Permit to construct addition to rear of the existing TJ Maxx store.

APPROVED

94-2 SUDBURY CROSSING ASSOCIATES REALTY TRUST

435 Boston Post Road

One year extension of Special Permit to install oversized secondary sign on rear of TJ Max store.

APPROVED

94-4 CONTINENTAL HEALTHCARE VI LP

136 Boston Post Road

One year extension of Special Permit to allow a nursing home use.

APPROVED

95-1 TOWN OF SUDBURY (Landham Road Bridge)

Special Permit for work in a Flood Plain District.

APPROVED

95-2 WAYNE & JUDY HALL

60 Beechwood Avenue

Special Permit to alter a nonconforming structure by constructing a garage and second-story living area which will increase the existing street centerline deficiency.

APPROVED

95-3 DRS. JOHN K. & BETSY A. SINNIGEN

662 Boston Post Road

Renewal of Special Permit to operate a veterinary clinic.

*APPROVED**

95-4 JAMES & CONNIE MAROTTA

14 Massasoit Avenue

Special Permit to alter a nonconforming structure by constructing an addition which will increase the existing street centerline deficiency.

APPROVED

95-5 ROBERT J. & PATRICIA L. CROWLEY

64 Puritan Lane

Special Permit to erect a 51-foot radio tower.

*APPROVED**

95-6 PRAXAIR, INC.

141 Boston Post Road
Special Permit for temporary work within a Flood Plain District.

*APPROVED**

95-7 SUDBURY HOSPITALITY LP

738 Boston Post Road
Renewal of Special Permit to conduct a motel (inn).

*APPROVED**

95-8 AVA FRANK & DAVID MOLZAN

281 Peakham Road
Special Permit to alter a nonconforming structure by constructing a garage which will create a side yard setback deficiency.

APPROVED

95-9 MAILLET & SONS, INC.

971 Concord Road (Lot 5)
Special Permit to allow construction of a single-family residence on a lot within the Flood Plain Overlay District.

DENIED (Under Appeal)

95-10 SUDBURY AMERICAN LEGION POST 191

676 Boston Post Road
Renewal of Use Variance to use the building and property as a private clubhouse.

*APPROVED**

95-11 CAMP SEWATARO

One Liberty Ledge & 213 Haynes Road
Renewal of Special Permit to conduct a summer day camp.

*APPROVED**

95-12 STRAWBERRIES, CORP.

435 Boston Post Road
Special Permit to install an oversized sign.

DENIED

95-13 CONTINENTAL HEALTHCARE VI LP

136 Boston Post Road
Special Permit to erect a freestanding sign.

WITHDRAWN W/O PREJUDICE

95-14 CONTINENTAL HEALTHCARE VI LP

136 Boston Post Road
Variance to allow a freestanding sign to be located with insufficient street centerline and property line setback.

DENIED

95-15 CONTINENTAL HEALTHCARE VI LP

136 Boston Post Road
Special Permit to erect an oversized freestanding sign.

APPROVED

95-16 FAIRVIEW DEVELOPMENT CORP.

206 North Road
Renewal of Use Variance for the storage, garaging & repair of the company's own light & heavy equipment & trucks, & the storage of loam, chips & other landscape materials.

APPROVED (Under Appeal)*

95-17 SUSAN & JOHN LINGLEY

65 Basswood Avenue
Special Permit to alter a nonconforming structure by adding a roof over the porch which will create a rear yard setback deficiency and to construct a 2-story addition which will further increase the rear yard setback deficiency.

APPROVED

95-18 CELIA HINRICHS

169 Powers Road
Special Permit to conduct a Home Business, specifically an optometry practice.

*APPROVED**

95-19 PAPA GINO'S OF AMERICA, INC.

104 Boston Post Road
Special Permit to alter a structure which is a non-conforming use by installing a fabric-covered fascia on the building.

WITHDRAWN W/O PREJUDICE

95-20 MEREDITH & PAUL ALLEN

11 Allene Avenue
Renewal of Special Permit to maintain a kennel for four dogs.

*APPROVED**

95-21 JOHN SCHLORHOLTZ

68 Raymond Road
Renewal of Special Permit to conduct a Home Business, specifically yoga classes.

*APPROVED**

95-22 PAPA GINO'S OF AMERICA, INC.

104 Boston Post Road
Special Permit to alter a structure which is a non-conforming use by installing a fabric-covered fascia on the building.

DENIED (Under Appeal)

95-23 SUD REALTY TRUST

378 Boston Post Road
Special Permit to allow a freestanding sign to be located with insufficient property line and street centerline setback.

DENIED

95-24 SUD REALTY TRUST

378 Boston Post Road
Special Permit to erect a freestanding second sign.

DENIED

95-25 THOMAS J. & LINDA R. CURRAN

146 Landham Road
Special Permit to allow a single accessory dwelling unit for family members.

*APPROVED**

95-26 LAMIJO CORP. D/B/A JEZEBEL'S

29 Hudson Road
Special Permit to erect a freestanding sign.

APPROVED

95-27 CELLULAR ONE

North Road (Route 117)
Special Permit to erect a 150-foot tower.

*APPROVED**

95-28 JANE H. BRAMBERG

170 Hudson Road
Renewal of Special Permit to conduct a Home Business, specifically the sale of antiques.

*APPROVED**

95-29 RICHARD H. & SALLY J. WHITE

781 Boston Post Road
Renewal of Special Permit to conduct a Home Business, specifically dog grooming.

*APPROVED**

95-30 ROBERT A. FERRARINI & MICHELANGELO FRAGALE

177 Union Avenue
Special Permit to erect a shed on a non-conforming lot which will create a sideyard setback deficiency.

WITHDRAWN W/O PREJUDICE

95-31 RONALD & DEBORAH RUDOWSKY

40 French Road (Lots 6, 6A, 6B)
Variance to allow the continued existence of a barn having a frontyard setback deficiency.

APPROVED

95-32 JOHN & DONNA FUSCO

16 Willis Lake Drive
Special Permit to alter a nonconforming structure

by constructing a deck which will create a rear yard setback deficiency.

APPROVED

95-33 PUBLIC PETROLEUM, INC.

470 Boston Post Road
Variance to erect a small framed structure above the gasoline dispensers which will result in property line and street centerline deficiencies.

*APPROVED**

95-34 THEODORE PASQUARELLO TRUSTEE PARIS REALTY TRUST

490 Boston Post Road
Renewal of Special Permit to operate live theatre.

*APPROVED**

95-35 THEODORE PASQUARELLO TRUSTEE PARIS REALTY TRUST

490 Boston Post Road
Renewal of Special Permit to allow a freestanding business sign.

*APPROVED**

95-36 JOHN T. & ALICIA L. SISK

68 Basswood Avenue
Special Permit to alter a nonconforming structure by adding a roof over the landing which will result in a street centerline deficiency.

APPROVED

95-37 SUDBURY LUMBER CO., INC.

28 Union Avenue
Variance to alter a nonconforming structure by constructing an office building, storage area and loading dock which will create frontyard and sideyard setback deficiencies.

APPROVED

95-38 SUNRISE DEVELOPMENT, INC.

Lot 31 Boston Post Road
Special Permit to allow an assisted living facility use.

WITHDRAWN W/O PREJUDICE

95-39 SUNRISE DEVELOPMENT, INC.

Lot 31 Boston Post Road
Special Permit to allow an assisted living facility use.

DENIED (Under Appeal)

95-40 MAREK BIELA

684 Boston Post Road
Renewal of Special Permit to operate an automobile repair shop, including used car sales.

*APPROVED**

- 95-41 DAVID R. MONAHAN**
105 Landham Road
Special Permit to conduct a Home Business, specifically Accounting/Tax Preparation.
*APPROVED**
- 95-42 KEVIN A. & LISA F. O'BRIEN**
65 Blackmer Road
Special Permit to alter a nonconforming structure by constructing an addition which will create a rear yard setback deficiency.
APPROVED
- 95-43 MARGARET H. KEARNEY**
57 Pine Street
Special Permit to alter a nonconforming structure by adding a garage and mudroom which will create a side yard setback deficiency.
APPROVED
- 95-44 DONNA M. AMELIA**
51 Allan Avenue
Special Permit to alter a nonconforming structure by constructing an addition which will create a street centerline setback deficiency.
APPROVED
- 95-45 JAMES N. & GERALDINE M. APOSTLE**
395 Boston Post Road
Renewal of Special Permit to conduct a Home Business, specifically the sale of antiques, fine art and framing.
*APPROVED**
- 95-46 GENERAL FEDERATION OF WOMEN'S CLUBS**
245 Dutton Road
Renewal of Special Permit to continue the use as its headquarters.
APPROVED
- 95-47 MIDDLESEX SAVINGS BANK**
19 Concord Road
Special Permit to alter a non-conforming structure by constructing a front vestibule, and renovations.
*APPROVED**
- 95-48 JORDAN B. & CARRIE M. POLLACK**
5 Sycamore Road
Special Permit to alter a nonconforming structure by constructing a garage which will create a street centerline setback deficiency.
APPROVED
- 95-49 PAUL SULLIVAN/SULLIVAN TIRES**
475 Boston Post Road
Special Permit to erect an oversized wall sign.
APPROVED
- 95-50 ROBERT A. & BEVERLY L. WORTERS**
253 Goodmans Hill Road
Special Permit to allow a single accessory dwelling unit for a family member.
*APPROVED**
- 95-51 ONORINA & GREGORY MALONEY**
38 Blueberry Hill Lane
Special Permit to allow a single accessory dwelling unit for family members.
*APPROVED**
- 95-52 MATT GARRETT'S OF SUDBURY, INC.**
120 Boston Post Road
Special Permit to change the name of the existing business sign.
APPROVED
- 95-53 BELL ATLANTIC/NYNEX MOBILE**
20 Boston Post Road Special Permit to erect a 125 mobile radio telephone tower.
DENIED
- 95-54 ALAN & CELESTE WIECHMANN**
31 Montague Street
Special Permit to alter a nonconforming structure by constructing a deck which will create a rear yard setback deficiency.
APPROVED
- 95-55 MACKINNON FAMILY REALTY TRUST**
5 Concord Road
Renewal of Special Permit to allow the sale of antiques and collectibles.
*APPROVED**
- 95-56 ALYSSA REALTY TRUST**
Lot 29C Thompson Drive
Variance to allow the continued existence of a barn having front yard and side yard setback deficiencies.
APPROVED
- 95-57 STEVE & CAROL BRADFORD**
25 Maple Avenue
Special Permit to alter a nonconforming structure by constructing a garage which will create street centerline and side yard setback deficiencies.
DENIED

95-58 JAMES N. & GERALDINE M. APOSTLE

395 Boston Post Road
Special Permit to allow a banner sign.

WITHDRAWN

95-59 PAUL & MICHELE DEMARCO

361 Hudson Road
Special Permit to alter a nonconforming structure by constructing a garage which will result in street centerline deficiencies.

APPROVED

95-60 KAFFEE KANG & JOSEPH MCGILL

96 Old Garrison Road
Special Permit to allow a single accessory dwelling unit for family members.

*APPROVED**

95-61 STATION ROAD AUTO BODY AND GARAGE, INC.

40 Station Road
Renewal of Special Permit for the sale and repair of new and used motor vehicles.

*APPROVED**

95-62 WILLIAM & DOROTHY SCHIRMER

850 Boston Post Road
Renewal of Special Permit for a Home Business to sell antiques.

*APPROVED**

95-63 99 WEST, INC.

694 Boston Post Road
Special Permit to erect an oversized freestanding sign.

WITHDRAWN W/O PREJUDICE

Conservation Commission

Due to the increase in residential development in town during 1995 the Conservation Commission's workload increased dramatically. The number of Wetlands Protection Act filings rose by 55% with the number of public hearings increasing by 47%. The range of wetlands filings submitted was extensive with the Commission reviewing projects that included hazardous waste clean-up projects, installation of storm water management structures, large and small residential subdivisions, additions to existing homes, farm pond construction, Eagle Scout bridge projects, and the construction of memorial gardens. Revenues generated by

the Commission from state and local wetlands filing fees and fines increased by 75% over 1994.

The Wetlands Bylaw has enabled the Commission to adopt policies that require developers to propose and implement project design alternatives that result in projects that more completely mitigate impacts to the protected wetland resources areas and town of water supplies. Most notably, although levels of protection and performance standards for projects were greatly increased, no projects were denied and no appeals were filed during 1995. For example, all new development were required to maintain varied buffer strips of natural vegetation for pollution attenuation. Projects involving the reconstruction or repair of roadways, bridges and parking lots and the like were required wherever feasible to upgrade existing drainage structures to incorporate current "best management practices". These practices include installing grease traps and sumps in existing catch basins and routing drainage through filtration structures to minimize the amount of pollutants entering the groundwater.

A substantial amount of the Conservation Coordinator's time was spent with the developers in the early stages of their projects helping to identify the sensitive areas of the site and explore plan alternatives that would best protect the wetland functions and values. This early stage input has saved time and money for developers and homeowners and, as a consequence, the Sudbury Wetlands Bylaw has served as a model for other towns and for the state in developing wetlands protection policies.

After fulfilling the regulatory duties of the Commission as required under state and local law, the Commission's primary focus was conservation land stewardship. Under the leadership of Commissioner Karen Riggert, each Commissioner and the Coordinator were assigned oversight responsibility for one of the eight large town conservation land parcels. An Ecological Management Plan is in the process of being developed for each parcel. The goal is to identify the routine maintenance requirements for all parcels and to become aware and prioritize the unique needs of the parcels individually. A schedule for routine maintenance (trail clearing, boundary and trail sign posting, etc.) is being established and efforts are well underway to enlist a group of responsible volunteers to assist with the management and maintenance responsibilities of each parcel.

Projects completed in 1995 include the rebuilding of the "Turtle Bridge" over Hop Brook, the construction of a trail map kiosk at Haynes Meadow, and with the help of Eagle Scouts Mike Morris, Dale Walker, Brad Parrish and Chris Byrd, the construction of brid-

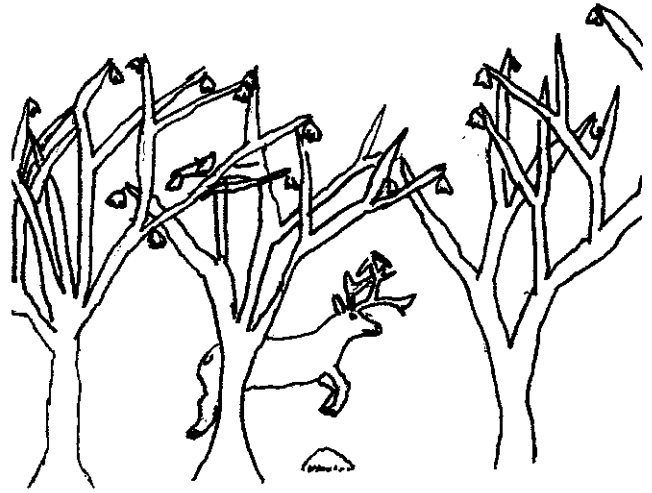
ges and clearing of slopes and trails at Haynes Meadow, Davis Farm, and Frost Farm conservation and trail easement areas. The Commission also has been working successfully with local farmers to reopen land for agricultural use at Lincoln Meadows, Frost Farm and the Parkinson land off Hudson Road. Future goals include the publication of new trail maps for each parcel.

In the spring of 1995, the Commission continued its efforts in locating and certifying vernal pools in town. Vernal pools provide breeding habitat for several species of amphibians, including many on the federal and state endangered species list. Due to the topography in Sudbury, vernal pools are prevalent. Of the eighty-seven pools found, eighty-four were confirmed as vernal pools. This project will be on-going each year and many more pools are expected to be found. As part of the Commission's goals to provide public education on local issues, vernal pool walks were held and a few roads were temporarily closed to allow safe migration of salamanders and frogs and safe viewing for interested residents. Currently the Commission has been chosen to participate in the state's "Turtle Headstart" program by raising five endangered Plymouth Red-Bellied turtles for release on the south shore in the spring. Captive raising will enable the turtles to gain strength and size, thereby increasing the survival rate after release. Funding for this project is being donated by a local developer.



*Photo: Abby McHugh
Lincoln-Sudbury High School student*

During much of 1995, the Commission was involved in the excessing process of the Ft. Devens Sudbury Annex. Stephen Meyer, Commission Chairman, and the Conservation Coordinator assisted U. S. Fish & Wildlife personnel in a biological survey of the Annex. As a result of the diversity of species found on the



*Tony Ip, Grade 5
Josiah Haynes School*

property and the location of the Annex within the large (2,300 acre) open space area, the U.S. Fish & Wildlife Service has requested that the land be transferred from the U. S. Department of Defense to the U. S. Department of the Interior for designation as a wildlife refuge. The Commission strongly supports this transfer and will continue to advocate for its early completion over the coming months.

In other business, the Commission worked closely with other town boards on municipal projects such as walkway construction, drainage projects, Water District well construction and water supply protection, and Highway Department and Library renovation planning. Cooperative efforts continue to ensure the quality of the Town's infrastructure while protecting vital natural resources.

Design Review Board

The Design Review Board reviews sign applications, site plans and architectural plans in an effort to explain the Town's bylaws and bring the items into conformance with these bylaws. The Board also offers suggestions on improving the appearance of the sites, buildings and signs, and, in the case of signs, their legibility and therefore effectiveness. We believe an attractive business environment is a benefit to all.

In 1995, the Board reviewed five site plans and twenty-one sign applications, down from thirty-three the previous year in spite of increased commercial activity.

There currently are five members on the Board, a full complement. As vacancies occur the Design Review Board welcomes hearing from interested residents who have a background in design, or in municipal or land planning.

The Design Review Board thanks the members of the commercial community for their efforts to comply with the zoning bylaws and to promote better design standards in the business district.

Town Engineer

After twenty-five years, the Sand Hill Sanitary Landfill will stop disposing of Solid Waste at the former Stiles Sand and Gravel Pit located at 20 Boston Post Road. The closing of the landfill is culminated by the Federal EPA Subtitle D Regulations and Department of Environmental Protection 310 CMR 19.00 Regulations for Solid Waste Management.

Under the new program, the recycling center will continue to receive recyclable materials: metals, glass, paper, plastic #1-5, waste oil, batteries, white goods, etc. Domestic solid waste will also be collected in two compacting units and transported to SEMASS, a waste energy plant located in Rochester, MA.



*Landham Road Bridge construction
Photo: Joe Skinnion*

The stone, three-arch Landham Road bridge over Hop Brook was replaced and rebuilt using town forces. Funding for this project was obtained from the Massachusetts Highway Department/Non-Federal Aid Sub-standard Bridge Program.

The Old Lancaster Road walkway from Peakham Road to Hudson Road was completed. This walkway was a major link in the overall walkway network.

The traffic problem at the Fairbank Community Center has been alleviated with the construction of a ninety-six space parking lot. In addition, two regulation basketball courts and forty additional parking spaces located at the Senior Center were constructed from donations to the Park and Recreation Commission with additional funds from Annual Town Meeting Articles: FY 94 ATM/39 \$75,000 and FY 95 ATM/39 \$15,000.

A Geographical Information System was finally implemented after years of requests. Information now in various data bases will be related geographically anywhere within the Town.

Perambulation of the town boundary took place as required under MGL Chapter 42, Section 2. All Town monuments were intact, including the Wayland Town Bound known as Sudbury Wayland 2 along the Sudbury River which has not been recovered in over 20 years.

The Federal Emergency Management Agency completed their study of the Sudbury River and its tributaries. New Flood Insurance Rate Maps were developed from this information. The Town now has more scientific data with which to regulate the Town's Flood Plain.

The following is a list of the engineering and survey services provided to various Town departments, boards and committees:

- Property line stake-out, Goodnow Library
- Town line stake-out, Frost Farm (former Sperry Property)
- Transfer Station Design and Layout, Sand Hill Sanitary Landfill
- Drainage Layouts: Fairbank Community Center, Hudson Road, Old Orchard Road
- Notice of Intent filings: Cricket Pond Heritage Park, Walkway Brook Crossing, Old Lancaster Road and culvert replacement, Hudson Road
- Soccer Field layout, Haskell Field and Davis Property
- Walkway Design and Layout: Old Lancaster Road, Horse Pond Road (State Police Crime Lab), and Route 20 (99 Restaurant)
- Ground water and Methane sampling, Sand Hill Sanitary Landfill
- Subdivision review, Run Brook II & III, Snow Estates
- Construction Inspection: Willis Hill Estates, Cutler Farms, Southwest Estates, Liberty Ledge, Brownstone Lane, Ashton Knoll, Wayside Estates, Dunkin Donuts, T. J. Maxx, and Wingate.

Negotiating Advisory Committee

At the 1995 Annual Town Meeting, the Town approved funding of the following contracts: L-S Teachers' Association, the Sudbury Schools' support and custodial staff, and the Firefighters. All of the other union contracts had previously been funded at the 1994 Annual Town Meeting or the October, 1994 Special Town Meeting.

During 1995, the Negotiating Advisory Committee (NAC) worked with the Sudbury School Committee to understand the issues and the contracts before they were presented to the Annual Town Meeting. The support staff union was new, and this was the first negotiation with that bargaining unit. At the same time, we encouraged the Firefighters Union and the town negotiating team to reach agreement on that contract, so that it could be included for funding, saving the expense of a Special Town Meeting in the fall. During the last half of 1995, we have met with Selectman Blacker to review the process, the results, and what were perceived as problem areas and possible means of resolution. In 1996, we hope to look at the contracts of personnel who are individually rated because questions about various aspects of their compensation have been raised several times this year.

In June of 1997, all of the current union contracts will expire. In the first months of 1996, the NAC will begin working with both of the school committees, the Board of Selectmen, the Town Manager and the department heads who are involved in union negotiations to ensure that the negotiations, are in the best interest of the taxpayers and fair to the employees.

Long Range Planning Committee

During 1995, the Long Range Planning Committee (LRPC) reviewed six-year capital spending requests from Town departments, boards and committees and, after investigation and review, prioritized the proposed expenditures in a comprehensive FY 1996 - 2001 capital budget for the Town.

The LRPC, through its membership on the Investment Priorities Committee, participated in setting priorities for proposed large capital expenditures (over \$500,000). Both the six-year capital budget and Investment Priorities were presented to the Finance Committee where priorities were established for the FY '96 budget. The LRPC affirmed the investment priorities

agreed to by the Investment Priorities and Finance Committees and supported these projects at Town Meeting. Projects recommended for FY '96 were a new Public Works garage and Goodnow Library expansion and renovation. Two projects were postponed for FY '97 consideration: reconstruction of the Rogers Theater at LSHS and renovation of the Flynn Building to house Town administration.

Town Meeting endorsed both projects, but only the Library project was approved at a special Town election, contingent upon receipt of \$1.6 million in State funding. These funds were not approved in 1995, leaving the fate of the Library project to State funding decisions expected in late Spring 1996.

Following Town Meeting, Richard S. Bryant resigned from the LRPC due to competing priorities. The Committee thanks Mr. Bryant for his many contributions to its work. Two candidates for the open position have met with Committee members. The LRPC will make its recommendation to the Selectmen by the end of 1995.

In the Fall of 1995, the Committee advised Town Administration on the Town's self-insured health insurance package. The LRPC also began the process of creating the FY 1997 - 2002 capital budget and met with the Investment Priorities Committee to set priorities for FY 1997.

Metropolitan Area Planning Council

In order to increase its ability to serve its local communities, MAPC has added new programs and technologies to enhance our existing programs. The agency recently purchased MassTrac and MuniLaw, the two services that give MAPC information on current legislative action and local zoning and general by-laws.

The agency's Data Center has recently compiled new profiles for each community and has developed new 25-year population age group and household forecasts for the region. The department also received a State grant to conduct workshops providing technical assistance to local communities on how to best plan for their own GIS needs.

Transportation issues continue to be a major concern for local municipalities. MAPC helps towns prepare projects for the Transportation Improvement Program (TIP). The agency recently hosted a public meeting to provide information on the Transportation Enhancement Program so that local governments will

have a better chance to make their projects competitive. Two other transportation-related programs that MAPC has worked on over the past year are the Greater Boston Clean Cities Initiative and the Regional Bicycle/Pedestrian Committee effort.

The Council has continued its active legislative efforts on behalf of its cities and towns. On the State level, MAPC played an active role in passing, supporting, and/or initiating scores of planning-related efforts including: the Metropolitan Highway System, the Open Space Bond bill, the River Protection bill, the Mega-Boston bill, the Budget, the Transportation Bond bill, and the Growing Smart legislation. The agency continues to review and comment on Environmental Impact Reports (EIRs) that are seen as having regional impacts. The staff participates in a variety of local planning groups and sponsors or co-sponsors several dozen public meetings a year.

MetroWest Growth Management Committee was one of four MAPC subregions to receive a special grant from the agency last year. The subregion requested that the agency do a fee comparison study of the nine communities in their group. Over 195 fees in 16 different categories were analyzed as part of this project. The results of that study were presented to the committee and copies of the report were distributed to the individual communities. This year the MetroWest Committee asked MAPC to conduct a study of the fire departments in the region. This study is underway and a report will be given to the group in '96.

The MetroWest staff is now overseeing a study of the MWRA water supply tunnel proposal for the area. Staff also made a presentation to the committee on the agency's GIS program. The MAPC staff did the graphics for the new MetroWest bike map, including the GIS map for the subregion, layout of both sides of the document and continues working with the printer for final publication.

Sudbury elected officials and employees have a valuable resource available in MAPC (as do 100 other towns and cities). Regular correspondence and updates from MAPC are sent to the Selectmen's Office and MAPC Representative.

Anyone interested in using MAPC's resources should feel free to contact them at (617) 451-2770.

MetroWest Growth Management Committee

The MetroWest Growth Management Committee, a voluntary alliance of eight towns and one city (Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley, and Weston) was formed in 1985. The purpose of this alliance was to foster intermunicipal cooperation regarding development and policy proposals which would have an impact on more than one community, such as regional malls, regional water systems, major commercial development and expansions, major roadway and transit projects, and regional health care services. The Committee is made up of a selectman and a planning board member from each town. Selectman Maryann Clark, who was elected to the six member Executive Board this year, and Planning Board member, John Rhome, represented Sudbury.

This year, a major accomplishment was the completion and publication, in July 1995, of the MetroWest Fee Study booklet. This study is a comparison of 195 municipal fees schedules of the nine communities for residential and commercial installations in sixteen categories ranging from Board of Health fees to Zoning fees. The study was produced to assist the nine communities in accomplishing two missions: to find alternative funding for municipal services due to the controls of Proposition 2 1/2, and to have users of municipal services pay for the full cost of providing that service versus underwriting those services with property tax revenue.

Currently, the Committee is beginning its study on the feasibility of regionalizing fire-fighting services, with the potential for a 50 percent increase in reimbursement of the cost of a regional fire or police station.

Although Sudbury does not receive water through the Massachusetts Water Resource Authority (MWRA), its residents utilize such water by doing business, working, and recreating in MetroWest towns that are served by the MWRA. The Committee provides technical assistance to the seven communities that are impacted by proposals to improve the MWRA system's water quality and delivery through construction of a new water tunnel.

MWRA provided a site visit to the proposed excavation shaft near the Sudbury Dam in Fayville, and to the proposed site of the Water Treatment Plant on Cedar Hill Road in Marlborough, to familiarize the Committee members with the huge size of this project.

Issues of concern that have been successfully addressed by the Committee to the communities served

include the limiting of truck-haul routes, monitoring ambient noise levels and the impact of construction traffic noise, truck tailgates banging and the revving up of engines, hours of operation, redress for impact on private wells and public aquifers, and enforcement measures with a schedule of fines.

Selectman Clark serves on the subcommittee that conducts regional impact reviews of major projects, such as the expansion of the Marlborough Embassy Suites Hotel and its impact on Route 20 traffic. The Massachusetts Secretary of Environmental Affairs, Trudy Coxe, adopted the Committee's traffic concerns and measures into her certification.

Other areas of concern which the Committee has been reviewing are the myriad of regional issues resulting from the proposed buy-out of MetroWest Medical Center by Columbia/HCA Healthcare Corporation, a for-profit health provider. Attorney General Scott Harshbarger was notified, in October 1995, of the Committee's concerns for continued comprehensive quality care, structure of the boards overseeing operations and finance to reflect the regional nature of this facility, and the need for the governance board to be broad-based in its representation. The terms of the buy-out agreement are now under review by the Attorney General's Office.

This past year was the 10th year of existence for the MetroWest Growth Management Committee. It has been an exceptionally active year in terms of advocacy and proposals for short and long-term policies, and as a manager-watchdog over development and policy proposals having a regional impact. The Committee acknowledges the responsive dedication and contributions of each of the representatives of its nine community members for a highly successful year.

Permanent Building Committee

During 1995, the Permanent Building Committee (PBC) monitored the construction of the addition to Nixon School which reached substantial completion by its target date of November 1, allowing students to occupy the new wing in December. The contractor, P. J. Stella Construction Corp., Nixon Principal Jacqueline Walsh, Owner's Representative David Redmond, ARC Architect Jeffrey Johnson, and Gene Spurr and Bill Baldwin of the Schools Maintenance Department worked as a team to minimize the impact of the construction on an operating school and to ensure that the project was a positive experience for the Nixon School

children. Furnishing, landscaping, and remaining contractor "punch list" items are expected to be completed in the spring of 1996. Due to effective cost control, the Committee estimates that there will be a sizeable balance of authorized funds available which, if approved by the 1996 Annual Town Meeting (ATM), can be used for other school infrastructure improvements.

Major testing was performed at the Curtis Middle School under the direction of a structural engineering firm, Souza, True and Partners, Inc., hired by the PBC to investigate the corrosion and splitting of various structural steel columns, discovered in late 1994. The cause was determined to be the alkalinity of the concrete mix contained within the columns during construction. Approximately thirty columns are affected; some columns have been shored and all are continually monitored by the School maintenance personnel in conjunction with the engineering firm. The necessary plans and specifications to repair the columns were let out to bid upon completion of the testing. The bids were rejected, however, because of the inadequacy of the funding available and a time frame which would not allow completion of the project during the summer school vacation. The repair project will be rebid in 1996 and carefully coordinated with the school vacation schedule. Additional funding will need to be approved by the 1996 ATM.

Early in 1995, the Curtis roof repair/replacement was rebid and a contract awarded. Because the contractor did not begin the roof work until August and failed to complete the work on schedule, the project will be closed out in the spring of 1996. Completion of this portion of the Curtis Middle School roof finalized a systematic school roof replacement program initiated by the PBC in 1981 in accordance with a roofing study completed to prioritize the school roof repairs. Although the proposed five-year replacement program stretched to thirteen years because of the economic climate, the program demonstrated a successful proactive approach to the protection of Town assets.

Funding for the Goodnow Library renovation and addition, as conceived by the architectural firm of A. Anthony Tappé and Associates working with the Library Director, The Library Trustees, the Library Building Committee and the PBC, received full support at the 1995 ATM and at the ballot box. The project, however, failed to qualify for State funding. The design and application, fine-tuned to satisfy the assessment critique, will be resubmitted to the State by the Library Trustees for funding early in 1996.

A \$2.5 million Highway garage replacement project was authorized by the 1995 ATM but put on hold after voters failed to approve the necessary debt ex-

emption. In the fall, meetings were held with the Highway Surveyor, Interim Town Manager, and Architect Maury Wolfe of DiMarinisi & Wolfe to revisit the project. It was affirmed that the garage remains the immediate and most pressing department need since the existing steel frame building is failing and is inadequate for the number of vehicles required to be housed. Therefore, funding will be solicited at the 1996 ATM for garage construction as a phased project.

In 1996, the PBC will continue to work closely with the School Committee and administration to address building issues at the Curtis and Noyes Schools and, in particular, the Haynes School where major work will be required.

Permanent Landscape Committee

Our help this year was given to the Landscape Committee of Nixon School PTO. Landscape plans for the new courtyard and the redesign of the existing plantings around the present building were put on hold because of the construction of the new wing. Instead, our Committee offered advice to the Nixon Committee for an Arbor Day planting and for soil preparation, including distance between trees and depth of planting, for planting three magnolia stellata (Star Magnolia) trees, three-to-four-feet tall, which were a gift from the Horticulture Committee of the Thursday Garden Club.

In May, we made a photographic catalog of 30 traffic islands around town from which we developed a plan called "Adopt an Island in Sudbury". The idea was to recruit volunteers to plant and maintain planters at some of the major traffic islands around town. The local newspaper published our plan, and we received five calls from volunteers. You probably noticed a significant increase in beautiful plantings at traffic islands this summer. We're looking forward to more public participation next summer. In support of the plan, our Committee planted flowers in several large half-wine casks and other planters on Town traffic islands.

At the request of the Town Planning Board in September, our Committee researched the use of Pyrus calleryana (Callery Pear) cultivar "Bradford" trees as shade trees along the streetscape in the Cutler Farm Subdivision off Woodside Road. We found those trees to be acceptable.

In October, the Nixon School Building Committee asked our Committee for a landscape design plan for the space between the back of the old building and the new walkway. The school principal felt that some

plants should be put there to protect the children from being injured by outward opening windows. We submitted our plan to the Nixon Building Committee at the end of the month.

Planning Board

The Sudbury Planning Board exists under Section 81A of Chapter 41 of the Massachusetts General Laws. Its five members are elected by the Town and its duties are largely defined by state statute. In addition, other duties have been added from time to time by vote of the Sudbury Town Meeting, including long term planning studies, traffic circulation plans, and bylaw codification.

The Sudbury Planning Board has given first priority to the view of subdivision applications and only any balance of time or staff to the general planning of the Town. This has been especially true with funds for only a part-time staff, office open for less than a full week, and the increasing flow of subdivision applications. The Board believes it would be for the good of the Town if it had increased funds and staff for general planning duties and has set this as its goal.

In 1995, the major thrust of the Board's activities continued to be in the field of subdivision control. Seven new subdivisions and two subdivision modifications were reviewed and acted upon, and 28 Approval Not Required plans were analyzed and endorsed. In addition, six site plan applications for expansions to existing businesses came before the Board, and four Water Resource Protection District Special Permits were reviewed. The Board also reviewed all Board of Appeals applications and in each case made recommendations to that Board.

The following table sets forth those subdivisions under construction (or within the authority of the Planning Board) in 1995:

SUBDIVISION	DATE AP-PROVED	LOTS AP-PROVED	LOTS DEVEL-OPED
Ledgewood II	1980	16	0
Willis Hill	1986	60	23
Bowker VIII	1990	12	12
Green Hill Estates	1990	6	0
Liberty Hill Estates	1991	69	23
Bent Pond III	1991	2	1
Southwest Estates	1991	21	3
Alben Way	1992	3	2
Cutler Farm	1993	23	18

Prendergast	1993	2	2
Whitehall Estates	1993	11	9
Wayside Estates	1993	17	2
Ashton Knoll	1994	7	2
Confidence Way	1994	3	0
Newton Farm	1994	1	1
Brownstone Lane	1995	3	3
Norlund	1995	1	0
Snow	1995	1	0
Willis Lake Woods	1995	3	1
142 North Road	1995	2	0
Run Brook II	1995	5	0
Run Brook III	1995	7	0

In the Spring elections, Carmine L. Gentile and John O. Rhome were re-elected to the Board for three year terms. The Board then reorganized as follows:

Richard A. Brooks, Chairman
 William J. Cossart, Vice-Chair
 John O. Rhome, Clerk

Members appointed or serving in other capacities are:

MAPC Representative	Ursula Lyons
MetroWest Growth Management Committee	John Rhome
MAGIC Representative	Carmine Gentile
Affordable Housing Coordinator	Richard A. Brooks

The Board continues to solicit your input regarding planning and development issues affecting the Town, and encourages your participation in meetings and special projects. We especially invite you to contact the Planning Office to communicate your ideas and concerns, and to explore where volunteer help is currently needed on tasks important to Sudbury, several of which have been postponed due to staffing and budget constraints.

IN MEMORIAM

MILTON D. BARTLETT (1923-1995)

Lifelong Sudbury resident
Steering Committee 1959-1960
Sudbury Water District Commissioner 1959-1985
Sewage & Drainage Study Committee 1965-1966
Industrial Development Commission 1966-1971

WARREN E. BOYCE (1930-1995)

Moved to Sudbury: 1952
Election Officer 1962-1963, 1968-1977, 1979-1983
Special Constable 1979-1995
Deputy Wiring Inspector 1971-1980
Wiring Inspector 1981-1995
Supervisor of Town Buildings 1989-1995
Permanent Building Committee 1992-1994

DANIEL D. CARTER (1920-1995)

Moved to Sudbury: 1960
Finance Committee 1962-1968
Highway Commission 1968-1975
Route 290 Transportation Corridor Committee 1970-1972

JEAN M. CORCORAN (1929-1995)

Moved to Sudbury: 1972
Election Officer 1994

BURTON H. HOLMES (1914-1995)

Moved to Sudbury: 1973
Historic Districts Commission 1978-1994

JOAN A. LEGERE (1927-1995)

Moved to Sudbury: 1960
Secretary to Finance Committee 1962-1968

ANTHONY G. MAIURI (1927-1995)

Moved to Sudbury: 1952
Employed in Highway Department 1955-1965

BRADLEY W. MATTSSEN (1944-1995)

Moved to Sudbury: 1964
Employee of Sudbury Water District 1963-1995

CARMINE PINTO (1917-1995)

Moved to Sudbury: 1958
Sanitary Disposal Committee 1963-1964
Refuse Disposal Study Committee 1966-1967
Earth Removal Board 1969-1976

MARY A. SELF (1926-1995)

Former Sudbury resident
Assistant to the Librarian at
Lincoln-Sudbury Regional High School 1970-1975

NANCY A. VALENTINO (1933-1995)

Moved to Sudbury: 1960
School cafeteria worker 1977-1995

PATRICIA VENNE (1925-1995)

Moved to Sudbury: 1955
Town Administration Study Committee 1962-1964
Committee on Town Administration
Sub-committee on Town Meeting 1963-1964

SUDBURY AT A GLANCE

SETTLED:	1638 - Incorporated 1639; 356 years old in 1995
POPULATION:	16,079 Voters: 9,833 (January 1, 1996)
AREA:	24.7 Square Miles
BUDGET FY 95-96:	Operating Budget \$33,132,147 Other appropriations 618,073 Borrowing <u>\$2,900,000</u> TOTAL \$36,650,220
TAX RATE:	1994-95: \$15.68 Residential, \$24.50 Commercial/Industrial/Personal Property
GOVERNMENT	Open Town Meeting form of government
PUBLIC LIBRARY:	Goodnow Library, member of Minuteman Library Network
SCHOOLS:	Three elementary, one middle school, Lincoln-Sudbury Regional High School and Minuteman Vocational Technical High School
PUBLIC SAFETY:	Full-time Fire Department with three fire stations, also provides emergency ambulance service to hospitals Full-time Police Department
RECREATION:	Atkinson Town Pool, Teen Center, supervised summer playground program, tennis courts and instruction, life (exercise) course, senior citizen picnic, band concerts, July 4th celebration, golf tournament, facilities and programs for baseball, basketball, football, lacrosse, field hockey, hockey, ice skating, soccer, and softball.
HOSPITALS WITHIN 10 MILES:	Emerson Hospital, Concord Metrowest Medical Center/Framingham Union Campus, Framingham Marlborough Hospital, Marlborough
HEALTH CARE SERVICES:	Sudbury Visiting Nurse Association, Inc.
HOUSES OF WORSHIP:	Baptist, Catholic (2), Congregational, Episcopal, Church of New Jerusalem, Jewish (2), Lutheran, Methodist, Presbyterian, Unitarian, and Non-denominational
UTILITIES:	Electrical service, Boston Edison Company Natural Gas service, Boston Gas Company Water, Sudbury Water District Telephone service, New England Telephone Cable Television, Cablevision Systems Corp.
TRANSPORTATION:	Bus service to Boston and Northboro by Cavalier Coach, Corp.

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