

1994
ANNUAL TOWN REPORT

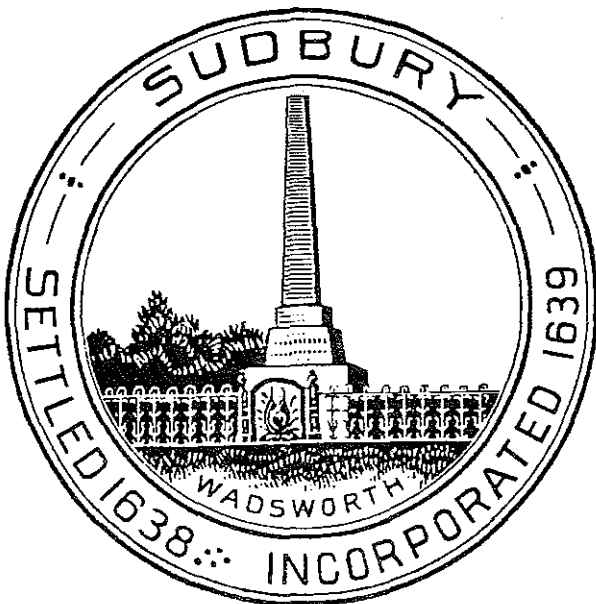
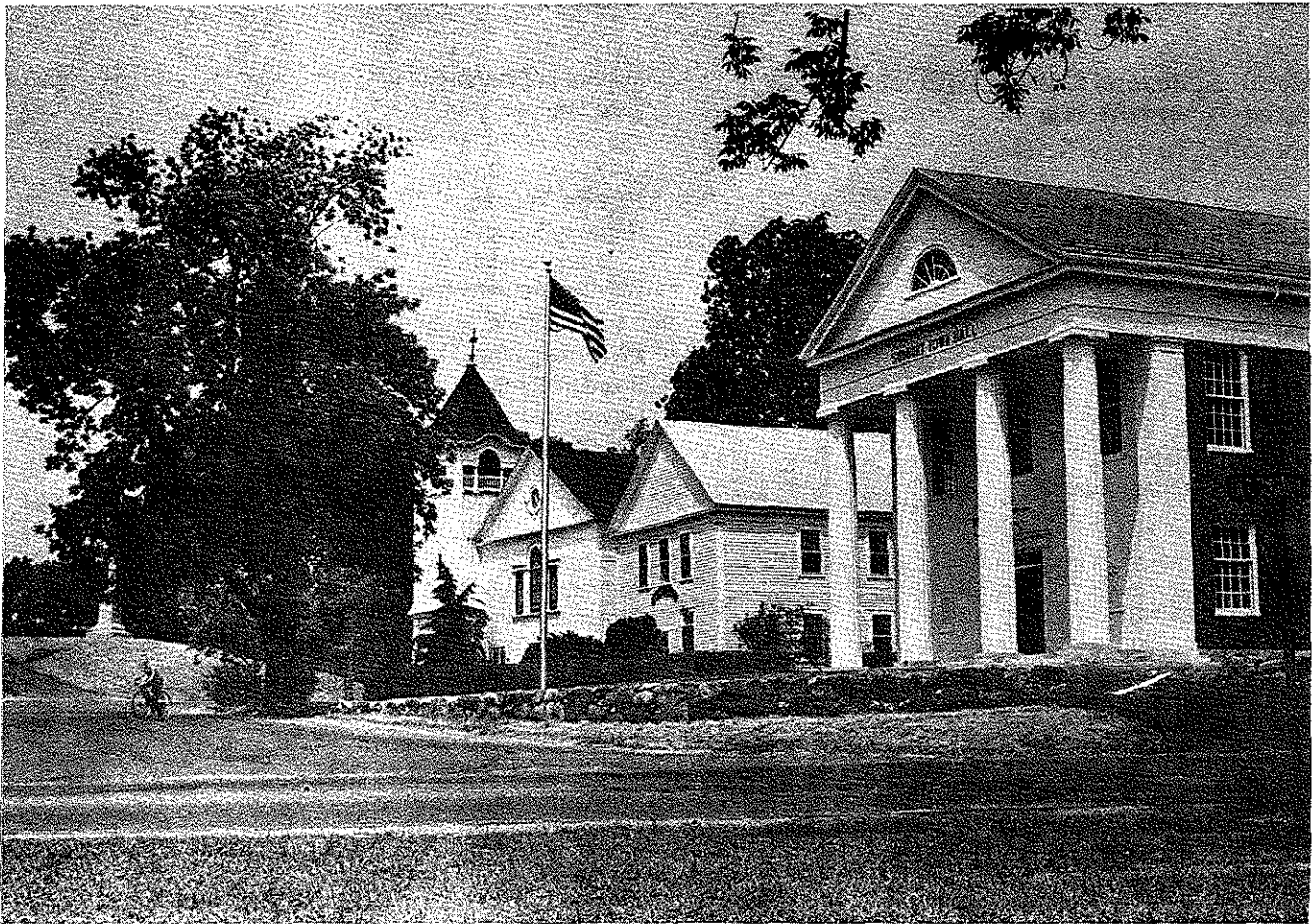


SUDBURY, MASSACHUSETTS 01776

Front Cover:

**E. Helene Sherman, designer of the Sudbury Town Flag,
on the steps of the State House.**

Photo: Mark E. Kasianowicz



355th Annual Report
of the Official Boards of

Sudbury, Massachusetts

Year ending December 31, 1994

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FEDERAL, STATE AND COUNTY OFFICIALS

		Residence	Office Tel. No.
United States of America			
President	William J. Clinton	Washington, DC	(202) 456-1414
Vice President	Albert Gore, Jr.		
Senators	Edward M. Kennedy	Boston	(617) 565-3170
	John F. Kerry	Boston	(617) 565-8519
Representative			
5th Congressional District	Martin T. Meehan	Lowell	(508) 459-0101
Commonwealth of Massachusetts			
Governor	William F. Weld	Cambridge	(617) 727-3600
Lieutenant Governor	A. Paul Cellucci	Hudson	(617) 727-7200
Secretary	Michael J. Connolly	Boston	(617) 727-9180
Treasurer and Receiver General	Joseph D. Malone	Watertown	(617) 367-6900
Auditor	A. Joseph DeNucci	Newton	(617) 727-2075
Attorney General	L. Scott Harshbarger	Cambridge	(617) 727-8400
Councillor			
3rd Councillor District	Cynthia S. Crane	Newton	(617) 727-2756
Senator			
5th Middlesex District	Lucile P. Hicks	Wayland	(617) 722-1572
Representative			
13th Middlesex District	Nancy "Hasty" Evans	Wayland	(617) 722-2460
Middlesex County			
Commissioners	Francis X. Flaherty	Arlington	(617) 494-4110
	Edward J. Kennedy, Jr.	Lowell	(617) 494-4120
	Thomas J. Larkin	Bedford	(617) 494-4115
Clerk of Courts	Edward J. Sullivan	Cambridge	(617) 494-4010
Registrar of Deeds			
Middlesex South District	Eugene C. Brune	Somerville	(617) 494-4510
Treasurer	James E. Fahey, Jr.	Watertown	(617) 494-4125
Registry of Probate and Insolvency	Donna M. Lambert	Natick	(617) 494-4530
District Attorney	Thomas F. Reilly	Watertown	(617) 494-4050
Special Sheriff	Dale C. Jenkins	Boxboro	(617) 494-4400

NOTE: Officials in office as of January, 1994.

ELECTED TOWN OFFICIALS

(Effective after the Annual Election
March 28, 1994)

Assessors, Board of

	Term Expires
Fred N. Haberstroh	1995
Thomas H. Hillery	1996
David E. Tucker, Chairman	1997

Constables

Derilyn L. Forte	1995
James D. Conboy	1996
Edward W. Connors	1997

Goodnow Library Trustees

Carol Hull	1995
Kenneth L. Ritchie	1995
Hans J. Lopater	1996
Howard N. Goldsmith	1996
David L. Levington	1997
Ivan H. Lubash, Chairman	1997

Health, Board of

Donald C. Kern, Chairman	1995
Hugh Caspe	1996
Michelle Stakutis	1997

Highway Surveyor

Robert A. Noyes	1997
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Lincoln-Sudbury School District Committee

Geraldine C. Nogelo	1995
David P. Wilson, Chairman	1995
Janet Miller	1996
Frederick M. Pryor	1996
William C. Hewins	1997
Sarah Cannon Holden	1997

Moderator

Thomas G. Dignan, Jr.	1995
-----------------------	------

Park & Recreation Commission

Elizabeth J. Nikula, Chairman	1995
Barbara W. Ryan	1995
Patricia H. Burkhardt	1996
Thomas J. Biggins, III	1997
Donald R. Soule	1997

Planning Board

Carmine L. Gentile, Chairman	1995
John O. Rhome	1995
Ursula Lyons	1996
Richard A. Brooks	1997
William J. Cossart	1997

Board of Selectmen

Lawrence L. Blacker, Chairman	1995
John C. Drobinski	1996
Maryann K. Clark	1997

Sudbury Housing Authority

Sidney Wittenberg	1996
Steven J. Swanger, Chairman	1997
Virginia L. Howard	1998
Bettie H. Kornegay	1999
Jeanne L. Rowlands	1999

Sudbury School Committee

Stephenie K. Cook, Chairman	1995
Andrew M. Schwarz	1996
Kenneth A. Zito	1996
Karen V. Krone	1997
Gregory S. Lauer	1997

Town Clerk

Jean M. MacKenzie (res. eff. 3/2/95)	1995
--------------------------------------	------

Water District Commissioners

Robert H. Sheldon, Chairman	1995
Robert F. Boyle	1996
Lee H. Goodstone	1997

APPOINTED TOWN OFFICIALS

(Effective May 1, 1994)

Administrative Assistant to the Board of Selectmen

Janet Silva

Affirmative Action Officer

Terri Ackerman

Aging, Council on

Henry J. Chandonait, Jr.
Daniel L. Claff
Kenneth W. Clark
Katherine D. Hepting
William H. Maurhoff
Louise J. O'Connor
Edward P. Rawson, Chairman
Anna B. Schoechert
Patti M. Wilde
Director of Health
Housing Authority Chairman
Superintendent of Schools
Visiting Nurse Director

Americans with Disabilities Act

(ADA) Coordinators

Terri Ackerman - employment compliance
John B. Hepting - structural compliance

Animals, Inspector of

Paula E. Adelson

Appeals, Board of

Patrick J. Delaney, III
Marshall A. Karol
Thomas W. H. Phelps, Chairman
Lawrence Shluger
Eben B. Stevens

Associates

Andrew J. Fay
Jeffrey H. Jacobson
Ronald E. Myrick
Gilbert P. Wright, Jr.

Assessor/Appraiser

Daniel J. Loughlin

Assessor, Assistant

Mary H. Walsh

Auction Permit Agent

Janet Silva

Bike Trail Committee

Gerald B. Berenson

F. Daniel Buttner

Ronald B. Conrado, Ex-officio

John C. Drobinski, Chairman

Deborah Montemerlo, Ex-officio

David J. Roddy

Budget and Personnel Officer

Terri Ackerman

Buildings, Inspector of

John B. Hepting

Earl D. Midgley, Deputy

Cable Television Committee

Jacqueline Fergione

Mark Thompson, Ex-officio

Frederick G. Walker, Ex-officio

Jeffrey Winston, Chairman

Cemeteries, Superintendent of

Robert A. Noyes

Chief Procurement Officer

Richard E. Thompson

Civil Defense

Michael C. Dunne, Director

Robert A. Noyes, Assistant Director

Marvis M. Fickett, Radio Operator

Community Social Worker

Martha E. Lynn

Conservation Commission

Cheryl J. Baggen, Chairman

Parker L. Coddington

Gordon D. Henley

Robert A. Lancaster

Steven M. Meyer

Steven C. Roderick (res.)

Loring LaBarbera Schwarz

Conservation Coordinator

Deborah Montemerlo

Constables

Curtis P. Donelan

Samuel P. Gorfinkle

Lawrence E. Hartnett, Jr.

Sean B. McCarthy

Theodore Milgroom

Jerrald M. Vengrow

Design Review Board

Marylyn W. Benson

Deborah Bulkley Kruskal

Trisha Hanlon

Lynn K. Myrick

Frank W. Riepe, Chairman

Disability, Commission on

Ivan H. Lubash

Jacqueline McGuire

Irina Petsch-Schmid, Chairman

Robert B. Williams

Rosalie J. Johnson

Mary T. Pihl

Dog Officer/Animal Control Officer

Betsy M. DeWallace

Paula E. Adelson, Assistant

Earth Removal Board

Andred J. Fay

Jeffrey H. Jacobson

Ronald E. Myrick

Gilbert P. Wright, Jr.

Election Officers - Democratic**Precinct One**

Warden - Ethel V. Johnson

Deputy Warden - Ellen M. Consales

Inspector - Donna Ellis

Deputy Inspector - Judith S. Gross

Additional Inspector - Carmel B. O'Connell

Deputy Additional Inspector - Susan F. Abrams

Precinct Two

Clerk - Vera R. Gazza

Deputy Clerk - Robert D. Abrams

Inspector - Sheila J. Boyce

Deputy Inspector - Marion F. Garrigan

Additional Inspector - Mary J. Skinnion

Deputy Additional Inspector - Ann Vanderslice

Precinct Three

Warden - Jo Ann Savoy

Deputy Warden - M. Elizabeth Moylan

Inspector - Dorothy Burke

Deputy Inspector - Margaret B. Surwilo

Additional Inspector - Lorraine S. Knapp

Deputy Additional Inspector - Mary A. Pinto

Precinct Four

Clerk - Jeanne M. McCarthy

Deputy Clerk - Dorothy M. Sears

Inspector - Joanna C. S. Tober
Deputy Inspector - Paula E. Adelson
Additional Inspector - Margaret A. Sifferlen
Deputy Additional Inspector - Jacqueline A. Bausk

Tellers

Helga Andrews
Tina Ball
Linda Hensch-Gentile
Rosalind Hill
Robert J. Marsh
Karen K. Moore
Jane Myerow
Henry P. Sorett
Maxine J. Yarbrough

Emergency Inspectors

Deborah C. Allan
Virginia M. Allan
Jean Corcoran
Maureen A. Dolan
G. Robert Evans
Carmine L. Gentile
Suzanne Greenberg
Beverly B. Guild
Regina Hunter
Wayne Knapp
Bertha Lessard
Christine C. McLeod
Judith A. Merra
Lawrence Prager
Marilyn M. Shields
Nancy J. Somers
Sylvia M. Throckmorton
Ellen Zellner

Election Officers - Republican

Precinct One

Warden - Louise P. Card
Deputy Warden - Jean A. Griffin
Inspector - Alice B. McMorrow
Deputy Inspector - Thalia Rasmussen
Additional Inspector - Rebecca Fairbank
Deputy Additional Inspector - Catherine M. Lynch

Precinct Two

Warden - Fay W. Hamilton
Deputy Warden - Roberta G. Cerul
Inspector - Janet G. Payson
Deputy Inspector - Kathleen R. Paderson
Additional Inspector - M. Patricia Becker
Deputy Additional Inspector - Catherine J. Stauffer

Precinct Three

Clerk - Jane P. Nixon
Deputy Clerk - Barbara B. Haynes
Inspector - Nancy A. Bates
Deputy Inspector - Jacqueline P. Hauser

Additional Inspector - Madeline R. Gelsinon
Deputy Additional Inspector - Barbara E. Bell

Precinct Four

Clerk - Elizabeth W. Newton
Deputy Clerk - Martha Reiss
Inspector - Eva Hole MacNeill
Deputy Inspector - Joan D. Irvin-Weston
Additional Inspector - Jodie B. Barnett
Deputy Additional Inspector - Marcia D. Fickett

Tellers

Mitchell Z. Bistany
Joseph E. Brown
Clifford A. Card
Royal E. Haynes, Jr.
Richard A. Hilperts
Harold J. Manley
John P. Nixon, Jr.
John G. Paderson
Joseph Sliwkowski
Robert T. Trimper

Emergency Inspectors

Catherine Baduski
M. Catherine Brown
Ralph S. Butcher
Mary Caruso
Siobhan Hullinger
Betsy M. Hunnewell
Marguerite E. Keith
Dorothy W. Manley
Judy Ann Mitchell
Joanne K. Riddle
Sheila Sliwkowski
James A. Spiegel
Donald M. Stacey
Margaret L. Tristan
Robert A. Vannerson
Marjorie A. Walker
Elizabeth J. Wallingford
Thomas A. Weston

**Executive Secretary and
Clerk to Board of Selectmen**

Richard E. Thompson

Fair Housing Committee

Virginia M. Allan
Jody Kablack, Ex-officio
Thomas W. H. Phelps
Janice M. R. Robinson
Richard E. Thompson, Ex-officio

Fair Housing Program, Director of

Jody Kablack, Town Planner

Fence Viewers

Lawrence L. Blacker, Chairman
Maryann K. Clark
John C. Drobinski

Finance Committee

Karen Anderson-Palmer, Chairman
Michael T. Fitzgerald
Jack R. Kelble
Kathleen C. Precourt
Joseph M. Proud
Barbara W. Pryor
Charles R. Schwager
Steven D. Stolle
Steven R. Wishner

Fire Department

Michael C. Dunne, Chief and Forest Warden

Fire Captains

James Devoll II
Peter Devoll
Joseph Helms
Gerald Spiller

Fire Lieutenants

Douglas Allan
Michael Callahan
Michael Carroll
George Moore

Full-time Firefighters

George Abrahamson
Robert Albee
Francis Avery
John Balben
Gary Bardsley
David Boyd
Timothy Choate
David Frost
Peter Frost
John Hanley
Gary Isaacs
James Kane (On Leave)
Brian Lewis
Kenneth MacLean
William Miles
Kevin Moreau
George Place
Robert Place
Russell Place
Stephen Reini
Robert Row
John Salmi
Douglas Stone
John Young
David Ziehler

Call Firefighters

Harold Cutler

Gas Fitting, Inspector of

Howard P. Porter

Hazardous Waste Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate

Health, Director of

Robert C. Leupold

Historic Districts Commission

Edwin A. Blackey, Jr
Alexander S. Frisch
Burton H. Holmes, Chairman (res.)
Louis H. Hough
Lorenzo Majno

Historical Commission

Clayton F. Allen
Marvis M. Fickett
Winifred C. Fitzgerald
Francis J. Kelly
Marilyn A. MacLean, Chairman
Muriel C. Plonko
Harriett P. Ritchie

Hop Brook Ponds Study Committee

Doran Crouse (Marlboro)
Barry Gaw (Northland Company Rep.)
George D. Gustafson
Patricia Huston, Alternate
Ursula Lyons
Robert E. Maher
Stephen M. Meyer, Chairman
Marilyn Novak
Stephen L. Parker
Priscilla Ryder (Marlboro)

Inclusionary Zoning Study Committee

Sandra M. Bell
Richard A. Brooks
Peter B. Endicott
Jo-Ann Howe, Ex-officio
Laura T. Johnson
Amy E. Lepak
Christine C. McLeod

Industrial Accident Board, Town Agent

Richard E. Thompson

Industrial Development Commission

Joseph E. Brown
Joseph A. Dudrick, Chairman
L. William Katz
Kenneth L. Ritchie
Albert Y. C. Wong

Insect Pest Control Local Superintendent of

Robert A. Noyes

Juvenile Restitution Program Committee

Michael Freundlich, Chairman
Rosalind R. Gurtler
Nancy Schaffer
Frank M. Vana
Arthur A. Walker
N. Jane West Young, Alternate

Keeper of the Lockup

Peter B. Lembo

Labor Relations Counsel

Richard W. Murphy, Esq.

Library Director

William R. Talentino

Lincoln-Sudbury Regional High School

Matthew King, Superintendent/Principal

Long Range Planning Committee

John W. Burns
Richard S. Bryant
Robert B. Graham
Julieann E. Haugen
L. William Katz, Chairman

Mass. Bay Transportation Authority

Richard E. Thompson, Designee

Massachusetts Municipal Association**Legislative Liaison**

Richard E. Thompson

Memorial Day Committee and**World War II Commemorative Committee**

George Cyr
William R. Duckett, Chairman
Elizabeth M. Foley
Winifred C. Grinnell
Mary Jane Hillery
Fred H. Hitchcock, Jr.
Robert A. Maier

Metropolitan Area Planning Council

Ursula Lyons, Designee

Middlesex County Advisory Board

John C. Drobinski, Designee

**Minuteman Regional Vocational Technical
School District**

Glenn L. Noland, Representative
Ronald J. Fitzgerald, Superintendent

Municipal Right-to-Know Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate

Negotiating Advisory Committee

Wilfred J. Benoit, Jr.
Edward S. Campbell
Atty. Richard W. Murphy, Ex-officio
Roy T. Sanford
Charles R. Schwager
Richard E. Thompson, Ex-officio
Marjorie R. Wallace, Chairman

Parking Clerk

Mark R. Gainer

Permanent Building Committee

Craig E. Blake
Warren E. Boyce (res.)
Bruce L. Ey, Chairman
Elaine L. Jones
Michael E. Melnick
Frank Schimmoller
David Yankovich

Permanent Landscape Committee

June E. Allen, Chairman
Clayton F. Allen
Marylyn Benson
Deborah Bulkley Kruskal
Robert A. Noyes, Tree Warden

Personnel Board

Wilfred J. Benoit, Jr.
William A. Clarke, Chairman
Jane A. Evans
Nicolo S. Lombardo
Karen Paradies

Planning Board Associate

Cary Forman

Planning Board General Agent

I. William Place

Plumbing Inspector

Howard P. Porter

Deputy Plumbing and Gas Inspector

William R. Hyson

Police Department

Peter B. Lembo, Chief
Ronald Nix, Lieutenant

Police Sergeants

Anthony M. Deldon
Peter F. Fadgen
Thomas S. Miller
Bruce G. Noah

Police Officers

Ronald B. Conrado
Mitchel G. Caspe (reserve officer til 9/94)

Todd F. Eadie
Mark R. Gainer
Richard J. Glavin
Jeffrey F. Gogan
John F. Harris
Alan J. Hutchinson
Peter T. Kempinski
John A. Longo
Michael A. Lucas
Richard A. MacLean (reserve officer til 9/94)
Neil J. McGilvray, Jr.
Charles R. Quinn
Michael R. Shaughnessy
Wayne M. Shurling
Raymond J. Spinelli, Jr.
Michael L. Tuomi

Reserve Police Officers

Patricia A. Grigas

Special Police Officers

George T. Burney
Allan Houghton
George A. Moore
Richard S. Nix
Wayne Michael Shurling
Peter J. Walsh
Wesley M. Woodward

Special Constable

Joseph D. Bausk

Special Constables, Non-paid

Warren E. Boyce
Michael C. Dunne
John B. Hepting
Earl D. Midgley

Crossing Guards

Richard Brackett
Barbara A. Greenwood

Pound Keeper

Russell DiMauro

**Preservation and Management of
Town Documents, Committee for the**

Curtis F. Garfield
Victor J. Guethlen
Russell P. Kirby, Chairman
Jean M. MacKenzie, Town Clerk
Fred Lee Ford Swanson
Sally B. Wadman

Recreation Director

Patricia A. Savage

Registrars, Board of

Susan B. Bistany
Lisa M. Evans

Jeanne M. Maloney, Chairman
Jean M. MacKenzie, Town Clerk

Resource Recovery Committee

Craig E. Blake, Chairman
Mark A. Kablack
Sue W. Pettengill
Elizabeth Van De Kerkhove
Frank Van De Kerkhove
Paul J. Ward
David Yankovich

Sanitary Landfill Agent

Robert A. Noyes

Sealer of Weights and Measures

Courtney W. Atkinson

Street Lighting Agent

Robert A. Noyes

Sudbury Cultural Council

Jane E. Brown (term expired)
Dorothy R. Carter
Joan Foisy
Paul B. Fredrickson (deceased)
Ellen M. Given
Ruth B. Howey
Donna Kruse, Chairman
Anthony A. Martinelli
Lidia Scher (term expired)

Sudbury Housing Partnership Committee

No members

Sudbury Schools Superintendent

Henry W. DeRusha, Jr., Superintendent

**Sudbury Visiting Nurse Association in July 1994 merged
with and became Parmenter Health Services, Inc.**

Nancy Brown, Director (res.)
Cynthia Mayer, Director
Maryann K. Clark, Town Representative

Surveyor of Lumber & Measurer of Wood

Russell DiMauro

Town Accountant/Director of Finance

James Vanar
Suzanne L. Petersen, Assistant

Town Clerk, Assistant

Kathleen D. Middleton

Town Counsel

Paul L. Kenny

Town Engineer

I. William Place
Bruce A. Kankanpaa, Assistant

Town Historian

Curtis F. Garfield

Town Physicians

Melvyn W. Kramer
Z. Stanley Taub

Town Planner

Jody Kablack

Town Report Committee

Cora Holland, Chairman
Patricia A. Guthy
Patricia LeBlanc-Gedney
Maureen O. Levine

Town Treasurer and Collector

Mary Ellen Normen Dunn
Leslie S. Schofield, Asst. Town Treasurer
and Collector (eff. 7/1/94)
Loretta A. Bigelow, Assistant Treasurer [to 6/30/94]
Carolyn McCree, Assistant Collector (ret.) [to 6/30/94]

Traffic Management Committee

Thomas W. H. Phelps

Tree Warden

Robert A. Noyes

United Nations Day Chairman

Joan S. Felleman

Veterans' Advisory Committee

Guy L. Dietrich
Elizabeth M. Foley
Ronald J. Griffin
Winifred C. Grinnell
Vincent P. Surwilo

Veterans' Agent, Director of Veterans Services

Mary Jane Hillery

Veterans' Graves Officer

Mary Jane Hillery

Voting Machines, Custodians of

Frank Howley

**Wayland-Sudbury Septage Disposal Facility
Operational Review Committee**

Sudbury Reps.:
Bruce L. Ey (res.)
Robert A. Gottberg, Chairman
Jamie Pianka
Theodore Vander-Els

Wayland Reps.:

William B. Gagnebin
Herbert Jacobus
Philip Pattison
Lyman Sheats
Christopher Woodcock, Vice Chairman

Wiring Inspector

Warren E. Boyce
David Cochran, Deputy
Arthur J. Richard, Deputy

Wood-Burning Stoves, Inspector of

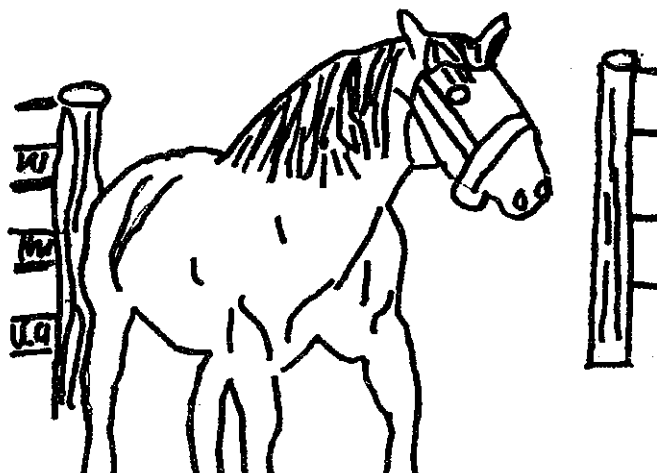
Michael C. Dunne, Fire Chief

Youth Commission

Ronald Conrado, Ex-officio
Timothy B. Lee
Thomas E. Lopez, Ex-officio
Jane MODOONO, Ex-officio
Neal A. Shifman, Chairman

Zoning Enforcement Agent

John B. Hepting
Earl D. Midgley, Deputy



Claire Guthy
Peter Noyes School
Grade 2

ADMINISTRATION

Board of Selectmen

The Board of Selectmen hereby submits the 1994 reports of all elected and appointed town officials, boards and committees giving a summary of their activities and financial transactions in accordance with Article III, Section 2, of the Town Bylaws.

In 1962, under Article 4, the Annual Town Meeting established a new position entitled Executive Secretary. Since 1962, the Town has had three Executive Secretaries: G. Paul Draheim, Floyd L. Stiles, and Richard E. Thompson. In 1994, the Annual Town Meeting approved a Board of Selectmen-Town Manager form of government which was passed by the legislature and approved by local referendum on November 8, 1994. The Board of Selectmen has formed a Screening Committee to assist them in the search for Sudbury's first Town Manager. This process will be completed in May of 1995.

The most recent impetus for the formation of a Board of Selectmen-Town Manager form of government came about through an organizational and management study completed for the Town of Sudbury in December of 1993 by the MMA Consulting Group, Inc. This study, which is available in the Selectmen's Office and in the Library, contained sixty recommendations, of which the Town Manager reorganization plan was #1. As the Town Manager form of government will take some time to implement, so will other recommendations contained in this report. However, many can be implemented immediately and action has been taken to do so. For example, many of the recommendations on the computer operations of the Town have been implemented or are underway. An active Computer Advisory Committee is functioning and we expect great dividends from that group in the near future.

Other significant events of 1994 included the successful signing of the five-year Loring Lease with an option to renew for an additional two years, which, among other things, provides a means to restore and maintain this structure.

The Selectmen voted to create two voting locations for the first time - Precincts 1 & 2 at Fairbank Community Center and Precincts 3 & 4 at Loring School. For the most part, the elections went well. We will be working on some improvements and we will be asking Town Meeting for funds to change to a new electronic scanning voting system. Along with replacing obsolete,



Mayor Elizabeth Wiles, Mayor of Sudbury, England, is greeted by Judy Cope and Ed Thompson

unmanageable equipment, the new voting system will give us the ability of having four voting locations.

We are happy to report that finally our infrastructure has received some major attention. Town Meeting this year authorized moneys to help partially fund Fairbank Community Center improvements, as well as reconstruct the Raymond Road tennis courts. In addition, Town Hall has been painted and the lower Town Hall should be handicapped accessible early in 1995. We continue to have problems in seeking appropriate bids to paint and re-clapboard the Loring Parsonage, but hopefully that will be resolved in 1995. Other improvements funded were: drainage work in three locations; and walkways on Old Lancaster, Mossman, and Fairbank Roads. It proves the Selectmen's previously made point that doing a little each year is the way to get the job done.

The Selectmen accepted a grant from the Executive Office of Communities and Development in the amount of \$10,000 for the project entitled, "A Study to Determine the Impact of Wastewater Disposal Options on Groundwater Quality and Economic Viability of Route 20 Businesses," and appointed a task force to coordinate the study's efforts.

Our ability to help and protect the public has been greatly enhanced by activation of our Local Police E-911 emergency calling system.

The Town now has its first Investment Policy and Procedures for the Trustees of Town Donations which were adopted by the Board of Selectmen on September 26, 1994. This was done in concert with the Treasurer/Collector and our local Investment Advisory Committee.

We are happy to report that the Commission on Disability, which was established in 1993, was appointed and is up and running. You will see their first annual report in this year's Town Report.

On collective bargaining matters, the Town has completed bargaining with four of the five unions and the increase percentages agreed to are in the range of 7% over three years.

On a lighter note, the Selectmen were very excited with the adoption by Town Meeting of a Town Flag and its display at the State House. Again, we recognize and praise Helene Sherman for her authorship.

In conjunction with Town Historian Curtis Garfield, the Board has authorized the Executive Secretary to coordinate efforts to complete a history of Sudbury, to be a comprehensive sequel to A. S. Hudson's *History of Sudbury, Massachusetts, 1638-1889*. This will be a two-year project and we recognize and thank The Sudbury Foundation for a portion of the financing. The first installment of this sequel is to be received in January 1995.

The following action was taken on applications for Site Plan Special Permits:

1. Constantine Scrivanos, 378 Boston Post Road - construction of a Dunkin' Donuts shop. (granted 1/10/94 subject to permanent elimination of drive-thru window and limitation of seating to 26; denial decision of March 1993 revoked)

2. Francis J. Caruso, Sudbury Music Center, 354 Boston Post Road - amendment to plan for enclosure of rear, exterior staircase. (granted 4/13/94)

3. G. Burton Mullen, Sudbury Inn Associates, 410 Boston Post Road (Rugged Bear Plaza), amendment to site plan special permit to add as an allowed use, a coffee shop. (granted 6/27/94; however, documentation has been placed on hold by applicant)

4. Dan Marinelli, 15 Union Avenue - amendment to plan to delineate parking spaces. (granted 8/8/94)

5. Continental Healthcare VI Limited Partnership, 136 Boston Post Road - for construction of *Wingate at Sudbury*, a 142-bed nursing home containing 66,328 sq. ft. of floor area. (granted 9/12/94)

6. Sudbury Crossing Associates, 435 Boston Post Road - one-year extension of site plan special permit for construction of T. J. Maxx store expansion. (granted 9/12/94)

7. Nancy B. Taylor, Prime Plus Two Realty Trust, 348 Boston Post Road - two-year extension of site plan special permit for construction of 5400 sq. ft. floor area office building. (granted 12/5/94)

Two properties were offered to the Town for purchase under its right of first refusal pursuant to General Laws Chapter 61A and 61B, as follows: 1) under Ch. 61A, approximately 38 acres owned by Cutler Trust of Sudbury and 6 acres owned by Roger and Janet Cutler, located to the rear of Loring School and Cutler's Garden Center, 155 Landham Road; and 2) under Ch. 61B, approximately 1.5 acres owned by Austin and Harriet Ashley, 26 Willis Road. Both offers were declined.

Grants and Gifts (Received Calendar 1994)

Miscellaneous donations to the Council on Aging transportation program.	\$2,858.10
Donations to the D.A.R.E. (Drug Abuse Resistance Education) Program:	

Sudbury Youth Commission.	\$1,000.00
Sudbury Rotary Club.	\$1,000.00
Collections from Kappy's Liquors. and Country Variety & Deli.	\$401.50
Tobin Food Service Corp. of Maynard.	\$1,301.59
Rosemary Langmaid.	\$25.00
Curtis Parent Organization.	\$500.00
Mary Joe Von Der Heyde of Marlboro.	\$50.00
Grant to the D.A.R.E. Program from the Cigarette Tax Fund.	\$17,001.00
Grants from The Sudbury Foundation to:	
A Model Support and Empowerment Group under the direction of Community Social Worker.	\$2,000.00
The Conservation Commission to design and print a booklet of trail maps for Town-owned conservation land.	\$860.00
The Sudbury Historical Commission for an Old Homes Survey.	\$7,500.00
The Friends of Sudbury Park and Recreation, Inc., to help implement the Fairbank Community Center Site Improvement Plan.	\$90,000.00
Donation from the Memorial Congregational Church to the Interfaith Fuel Assistance Program administered by the Community Social Worker.	\$1,000.00
Donation in memory of Gertrude Farrell to the Goodnow Library.	\$840.00
Donation from Mr. and Mrs. Anthony Cope to the Sudbury Cultural Council.	\$25.00
Proceeds earned by the Sudbury Cultural Council from selling Town Meeting refreshments.	\$57.00
Donation to Memorial Day Committee from Star Market Co.	\$25.00
Donation to Memorial Day Committee from Raytheon Co.	\$25.00
Grant from the Mass. Executive Office of Communities and Development to identify waste water treatment options for the Rt. 20 business area to be administered by the Planning Board.	\$10,000.00
Formula Grant from the Mass. Exec. Office of Elder Affairs to the Council on Aging.	\$5,200.00
Grant from the Mass. Dept. of Environmental Management to the Town and the Hop Brook Protection Assoc. for the Grist Mill Pond Project - pilot scale phosphorus removal facility using constructed wetlands.	\$9,500.00
Gift of two recliner chairs from Jordan's Furniture to the Fire Department.	
Gift of land from Fay Hamilton - Lot 32, at corner of Flintlock and Starview Drives.	
Gift of land from Jennaro Montopoli - 3 parcels off Water Row (Map H-11, 011/012/013)	

**Board of Selectmen Receipts
July 1, 1993 - June 30, 1994**

Liquor License	\$33,250.00
Liquor License Application Fee	800.00
Common Victualler Application Fee	50.00
Common Victualler/Innkeeper License	575.00
Public Entertainment Licenses, Lord's Day	1,250.00
Weekday Entertainment Licenses	375.00
Automatic Amusement Devices	160.00
Used Car Licenses (Class II, Class III)	200.00
Cable Television Franchise Fee	1,516.00
Rental of Town Buildings/Land	4,328.95
Auctioneer Permit	15.00
Pay Phone Commission	219.90
Taxi/Limousine Application Fee	25.00
Taxi/Limousine License	50.00
Copying/Fax Charges	132.55
TOTAL	\$42,947.40

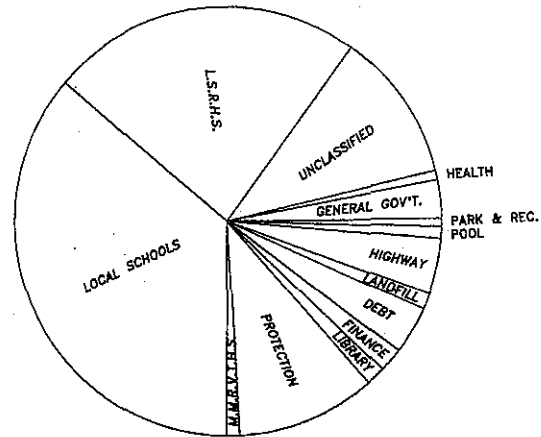
**Ten-Year Chart of Assessed
Valuations and Tax Rates**

Year	Assessed Valuation	Residential Rate	Commercial Rate
FY86	\$ 812,114,800	\$16.67	\$25.76
FY87	\$ 856,126,806	\$17.17 + 3.0%	\$26.26 + 1.9%
FY88	\$ 895,992,500	\$17.26 + 0.5%	\$26.35 + 0.3%
FY89	\$1,570,965,300	\$10.32 - 40.2%	\$20.04 - 23.9%
FY90	\$1,595,397,500	\$10.89 + 5.5%	\$21.11 + 5.3%
FY91	\$1,621,492,100	\$11.63 + 6.8%	\$22.48 + 6.4%
FY92	\$1,478,052,800	\$13.72 +17.9%	\$24.41 + 8.5%
FY93	\$1,401,185,500	\$15.51 +13.0%	\$25.43 + 4.1%
FY94	\$1,429,283,000	\$16.15 + 4.1%	\$26.43 + 3.9%
FY95	\$1,564,006,300	\$15.68 - 2.9%	\$24.50 - 7.3%

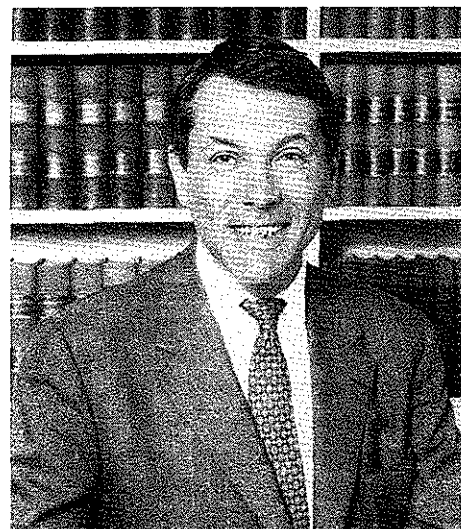
The above valuations correlate to trends in the local economy.

FY89 reflects a revaluation year when our assessed valuation increased by 75%, thus broadening the tax base. However, taxes paid do not necessarily decrease proportionally. Tax rate increases for FY90 through and including FY93 reflect bonding costs for the new Senior Center, new Fire Station, purchase of Unisys and Melone lands, and reconstruction of the Nixon and Noyes Schools. [One dollar on the tax rate now raises 1.5 million dollars of revenue.]

**Fiscal Year 1994-1995
Operating Budget**



Local Schools	11,195,686	36.10%
LSRHS	7,341,877	23.70%
MMRVTHS	313,488	1.00%
Debt, excluding LSRHS & MMRVTHS	1,114,603	3.60%
Protection	3,276,097	10.60%
Highway	1,298,684	4.20%
Landfill Ent. Fund	360,353	1.20%
General Government	901,676	2.90%
Finance	560,219	1.80%
Library	435,408	1.40%
Park & Rec./Youth	175,574	0.60%
Pool Ent. Fund	282,348	0.90%
Health	216,953	0.70%
Unclassified/Misc.	3,510,081	11.30%
Total Budget	30,983,047	100.00%



*Lawrence L. Blacker
Chairman, Board of Selectmen*

Looking Toward the Future - Issues and Objectives

Our pending issues and objectives will be time consuming and complex:

1) In the area of major capital projects, as the Selectmen committed at the last Town Meeting, we did meet with the local school committees to get a jump start in communicating each other's capital needs. Our Town Meeting voters this year may possibly be faced with making decisions concerning funding and prioritizing major capital projects [Lincoln-Sudbury Regional High School Rogers Theater, Highway building facilities, Flynn building renovations, Library expansion, and Sudbury Schools major repairs]. It would be inappropriate to put a dollar amount to these projects at this time, but suffice it to say they collectively approach the \$10-15 Million Dollar mark.

2) Resolving the Landfill closure, which is anticipated some time in the second half of 1996 (FY97): Our current plans call for a "Convenience" (Transfer) Station with the continuation of our recycling program. New efforts are under way to try to better coordinate some of these efforts with the Town of Wayland.

3) Again in 1995, we will be trying to improve our election process via new polling locations and updated voting equipment.

4) Once a new Town Manager is appointed, the Board will be working closely with that position to further evaluate implementing other portions of the organizational and management study.

We hope you have enjoyed 1994 as much as we did, and we look forward to an even better year in 1995 for all Sudbury residents.

Lawrence L. Blacker, Chairman
John C. Drobinski
Maryann K. Clark
Board of Selectmen

Town Report Committee

The Town Report Committee has spent countless hours assembling this year's report. It is our hope that this report reflects the dedication, creativity, energy, and character of the people of Sudbury.

Our sincere thanks to the Town departments, committees, and boards whose hard work is documented in this report. In particular, we extend our gratitude to the Selectmen's Office for their continued support in this endeavor. We extend a special thank you to the children of Sudbury for the wonderful art work which enlivens the pages of the report. We also thank the Town

Crier and those individuals who provided us with photographs.

We would like to recognize Patricia Huston, who left our committee this year, for her many years of service. Her contributions were sorely missed this year. And, as in years past, a special thanks to Boy Scout Troop #61 for agreeing to once again distribute the Town Report.

The Town Report Committee is seeking new members. If you are interested and would like more information, please contact the Selectmen's Office.

Personnel Board

The Personnel Board continued its administration of the Town's Salary and Classification Plan and the Personnel Bylaw. The Board decided that its approval of routine hirings was not necessary and, therefore, authorized the Budget and Personnel Officer to represent the Board in approving routine hirings. The Budget and Personnel Officer will keep the Board updated with regard to routine hires. Non-routine hirings, job reclassifications, requests for tuition reimbursement, and employee grievances continue to be considered by the Board.

The Personnel Board spent a considerable amount of time considering its recommendations for salary increases for the Town's non-union employees. Early in the year, its recommendation for salary increases for fiscal year 1995 was made in light of a study conducted by the Board of salaries of surrounding towns. Later in the year, it recommended salary increases for fiscal year 1996. This recommendation was made taking into consideration the increases in union contracts that were negotiated by the Town during the year.

The Board supervised changes in the Employee Handbook which incorporates some recent changes in State and Federal laws, as well as changes in Town bylaws made at Town Meeting. New handbooks were distributed to all Town employees.

The Board reconsidered the Employee Recognition Program, which the Board initiated about three years ago, and decided to discontinue the program. It was noted that many highly productive Town employees might be overlooked by their supervisors and that the potential for unfairness in making the awards might reduce, rather than increase, employee morale. Instead, the Board decided to use the money allocated for the program to fund supervisors' attendance at management training classes dealing with motivating/reward-

ing employees. The response by supervisors so far has been very positive.

The Board will miss the many contributions of Brad Brown and Becky Corkin, who decided to retire from the Board this year. Replacing them, the Board welcomes its new members, Nick Lombardo and Karen Kessler-Paradies.

Town Counsel

It would be safe to say that at some point during 1994 every department crossed Town Counsel's office threshold. It has always been the objective of this office to maintain an open door policy, thus allowing for the most flexibility for the exchange of information and advice. The goal is, and has always been, to provide day to day advice, to provide direction without a formal process, and to avoid problems before they start.

During 1994, Town Counsel's office responded daily to departmental requests for reviewing and/or drafting of contracts, invitations to bid, requests for proposals, easements, deeds and supporting documents, leases, and opinions. As in past years, numerous hours were spent consulting various departments on land use matters involving zoning.

A substantial amount of time has been spent, in conjunction with the Town Engineer, concerning the impending closure of the landfill and the intense dealings with the Department of Environmental Planning.

Of an estimated 16 potential and in-process litigation matters, approximately six are continuing into 1995. The balance were resolved, through negotiations, to the Town's benefit.

Town Moderator

Sudbury's Annual Town Meeting was held beginning April 4, 1994. In addition, a Special Town Meeting was held on October 17, 1994.

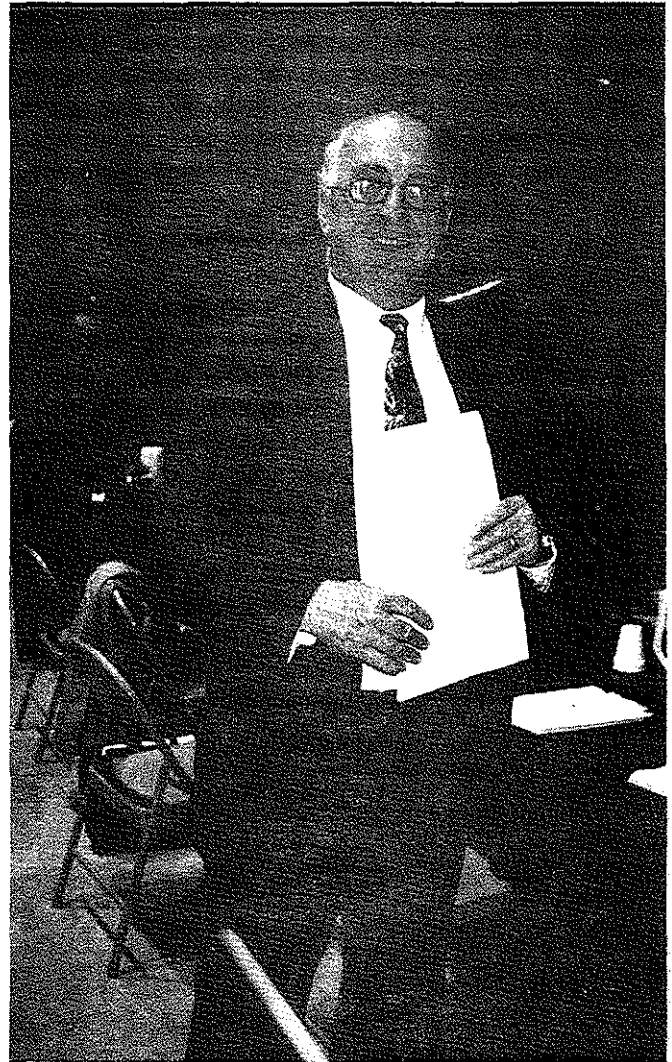
During the Annual Town meeting 66 Articles were considered; during the Special Town Meeting 3 Articles were considered.

At the Annual Town Meeting, the voters considered, in addition to the budget, a large number of zoning articles and numerous articles dealing with the transfer and/or future use of town property.

The Special Town Meeting was necessitated by the need to have the Town approve certain labor contracts

which had been negotiated on behalf of the Town with various of the town employee unions.

The Moderator wishes to thank the many people who work so hard to see to it that the Town meeting runs smoothly and efficiently.



*Paul L. Kenny, Town Counsel
1994 Town Meeting*

TOWN CLERK

Looking back on 1994, several important events come to mind. First was the resignation of Dorothy Burke, a valued member of the staff since 1988. She is deeply missed for her efficient and dedicated service to the Town as well as her gracious and pleasing manner. We wish her the very best in her retirement.

Kathleen Miller, the new staff member, comes to the department with an excellent background and many talents, as well as a very cheerful personality.

A second major event was the series of four elections held in 1994. Starting in November of 1993, it seemed as though we were constantly preparing for and conducting elections. In mid-summer, a decision was made establishing a new precedent in the Town for running elections: — there would be two polling locations rather than one - precincts 1 & 2 at the Fairbank Facility and precincts 3 & 4 at the Israel Loring School. Prior to the decision, preparation had been going on simultaneously for the Primary and the November Election. Due to the decision, considerable additional planning and preparatory work was necessitated. A thorough review was made of all election requirements to be certain voting procedures would be in conformity with the election laws. The first election held in dual polling sites was the September State Primary. Training sessions were held for election wardens, clerks and their deputies, whose responsibilities at the polls are quite involved and extensive. Training sessions were held, too, for the more than seventy-five inspectors, many of whom are new. Information was prepared for tellers detailing the complicated instructions for tallying votes, particularly with an antiquated system in two different locations. To their credit, they tabulated the votes with extreme accuracy. A big debt of gratitude is owed to the superb election workers, who volunteered so much of their time and talents before, during and after each election. As remarked to them so many times, without them there can be no elections!



*Ed Campbell and Bobby Noyes
1994 Town Meeting*

Prior to the fall elections, notices were sent to the voters with street/precinct information along with diagrams as to the location of each new polling site, which were very helpful. The Informational Mailing on the November Election ballot questions was once again a tremendous success. Typical of Sudbury's voters (10,201), they did their homework, came to the polls in large numbers (74%) and were most patient and understanding with the new polling arrangements. At this time, I wish to thank the many departments whose ongoing and outstanding cooperation made the polling change successful, particularly Building, Council on Aging, Engineering, Park & Recreation, the Police, and also Congregation B'nai Torah. One negative aspect of the polling location changes was the cost factor, caused by the duplication of election workers, police detail, and required election materials and supplies. The expansion of polling locations in a small community such as Sudbury is costly and less efficient. The Town needs a new election system, one that is reliable, fast, and accurate. The Long Range Planning Committee and the Town Clerk have made that recommendation for more than seven years. Priorities in all other areas, however, seem to override the need to replace this very old system with one that is cost efficient and reliable.

With the passage of the Federal Voter Registration Act of 1993, some very important voting and voter registration changes were mandated for implementation starting in 1994. Changes of direct interest to voters are:

- Saturday and other special voter registration sessions are no longer required. The deadline for voter registration for each election will be the 20th day before each election, rather than the 28th day, except for a Special Town Meeting.
- Effective July 1, 1994, Voter Registration by Mail began. Mail-in forms are available at the Goodnow Library, the Post Office, and the Town Clerk's office.
- Residents of Mass. may now register to vote at all Registries of Motor Vehicles and certain state agencies, i.e., Welfare, Medicaid, Food Stamps, Military Recruitment offices, etc., as well as the Town Clerk's office.
- When voting at Primaries, except the Presidential Primary, "unenrolled voters" remain "unenrolled," and no longer become enrolled in the party of the ballot they choose. At a Presidential Primary, voters do become enrolled in the party of the ballot they choose.

- Absentee Voting - Witnesses are no longer required for any voters and absentee ballots may be returned "in person" to the Town Clerk.

This year saw another protracted Annual Town Meeting that lasted for nine sessions and a Special Town Meeting. At this writing, all sessions have been transcribed and the official Proceedings are just about complete. The daily workload of the Town Clerk's department continues to increase faster each year than the year before. This has typically been the history of the department for more than twenty years. One small indicator this year was the increase of \$4,000 in the so-called Town Clerk's fees for transactions of \$2 to \$5 each, while dog licensing increased by \$3,000. Because of its outstanding record keeping for decades, this office continues to provide a substantial volume of genealogical and historical research in response to requests from people all over the country.

STATISTICAL INFORMATION

	1990	1991	1992	1993	1994	1984	10 Yr. Diff.
Population	15,800	14,891	14,543	15,325	15,845	14,444	+1401
Registered Voters	9576	9372	10,057	9992	10,201	7931	+2270

1994: Democrats: 2562; Republicans: 2090; Unenrolled: 5539;
United We Stand: 8; Libertarians: 2

VOTER PARTICIPATION

Elections	1990	1991	1992	1993	1994
Annual Town	32%	23%	31%	16%	23%
	Average: 25% or 5% less than a year ago				
Special Town	52% (2)	35% (15%)	---	37%	29%
	Average: 33% (same)				

Town Meetings	Voter attendance - average/meeting # of sessions in ()				
	5% (4)	3% (6)	2% (6)	4% (7)	4% (9)
	Average: 3.6%				

VITAL STATISTICS

	1990	1991	1992	1993	1994	1984	10 Yr. Diff.
Births:	177	163	187	190	*179	146	+33
Marriages:	115	116	111	92	104	122	+18
Deaths:	68	91	84	98	66	87	+21

*1994 birth figures do not include late returns.

It is with regret that the old but more familiar format for reporting the vital statistics - names rather than figures - is no longer permitted. It certainly was far more interesting and informative. However, for the protection of everyone concerned, such data is no longer public information.

This year, development of a new census system for the Town was completed, which replaced one pur-

chased in 1986. The old system became increasingly unreliable. It no longer met the needs of the Town nor did it satisfy the requirements imposed by the state. The new system utilizes an up-to-date relational database manager as its core and the file structures are fully compatible with the latest versions of Microsoft, Lotus, and most other major software. The system operates on a 3-workstation local area network that provides shared access by the Town Clerk's office staff to all census data and functions, and to all hardware devices. The network is itself expandable and compatible with most wide area networks should the needs of the Town in the future require such expansion.

The census database includes upwards of 15,000 residents living in 5,500 homes, as well as several thousand dogs. Voting lists, jury lists, and dog licensing are but a few of the more obvious functions served by the system. The census data is a valuable tool for both short and long range planning to meet changing needs of the community. Demographic trends that impact school enrollment and other town costs can easily be measured and analyzed from data of prior years.

The new system has significantly reduced the volume of paper, the cost of printed forms, and the clerical effort involved in collecting, maintaining, and dispensing census information over the past two years. In its development, priorities were established to govern the order in which functions and features would be added. Hardware was acquired in planned stages to support the increased capabilities and expanded data storage requirements. The following is a summary of the expenditures by the Town Clerk's office for this project:

Relational Data Base Management System software	\$109
Local Area Network Hardware and Software	708
Servers/Work Stations (2 - 386's and 1 - 486)	5,470
Additional disk data storage	840
Tape backup hardware	218
Printers and other peripherals	0
Census System application custom software development	0

The professional, customized software development services for the Census System were donated to the Town by Russell P. Kirby. If not for the extraordinary generosity, concern for and proven commitment to the Town of Sudbury of this long time resident — not to mention his superb technical expertise in computer science — the Town Clerk's office would not have been able to meet its statutory obligations these past few years. Elections, voter lists, school and town census, jury lists, to mention a few, would not have been possible. Thanks to Russ Kirby's truly heroic, gratuitous, unstinting dedication of personal time, one of the

finest municipal census systems in the state has been donated to the Town at a cost less than \$7,500. The Town and the Town Clerk indeed owe him a debt of gratitude that can never be repaid.

As you read this report, many of you know this is my twelfth and final report to the Town. I am closing a chapter in my life that has given me a wonderfully interesting and rewarding experience, such as I never expected. To have been elected Town Clerk was indeed a pleasure and an honor. At all times, my commitment has been to work in the best interest of the Town and to provide the people of Sudbury with those services they require, request, and deserve.

My sincere thanks to those boards, committees, and officers of the Town, as well as the public, who continuously provided their excellent support and cooperation throughout my tenure. I especially wish to thank my staff, past and present, for their dedication, cooperation, and understanding throughout the years. This year, in particular, my staff provided extraordinary effort and support, and coped with a great many new and difficult details and situations concerning the fall elections at a time when compelling personal demands were placed upon me. I could never have managed without my staff's help.

It is with the deepest appreciation to everyone that I leave public life and look forward to the days ahead which will allow me to attend to pressing family concerns.

Town Clerk Financial Report

July 1993 — June 1994

Town Clerk Fees	\$ 12,101.90
List of Persons	638.00
Voting List	87.20
Bylaws w/Zoning Maps	1,454.00
Dog Fines & Duplicate Tags	1,610.00
Maps	99.00
Planning Board Rules & Regulations	270.00
Copies	280.25
Postage	33.50
Dog License Fees	2,112.00
Kennel Fees	9.00
Hunt & Fish Fees	194.85
Kennel Licenses (3)	(net) 166.00
Dog Licenses (1408)	(net) 7,340.00
Total	\$26,395.70

Summary of 1994 Town Meetings

The following is a summary prepared by the Board of Selectmen of the actions taken by the Annual and Special Town Meetings on resolutions and articles in

the warrant for those meetings. More detailed official Town Meeting Proceedings appear in a separate document, Part II of the Annual Report.



*Judy Cope and Tom Hollacher
at April 1994 Town Meeting*

Annual Town Meeting April 4,5,6,11,12,13,25,26,27

IN MEMORIAM RESOLUTION:

Resolved that the Town extend its heartfelt sympathy to the families of the following deceased citizens and employees who contributed public service and gave of their time and talent to enrich the quality of life in the Town: Walter Robert Beckett, Margaret L. Benzie, Anne W. Donald, Shirley M. Ey, Gertrude M. Farrell, Virginia Gallagher, Robert W. Galligan, Lamonte Griswold, James R. Guild, Ralph Edmund Hawes, Frank Pirrello, Hammond G. Reed, James G. Rose, Albert B. St. Germain, and Hilda A. Whitney.

Article 1.

HEAR REPORTS:

Voted unanimously to accept reports of the town boards, commissions, officers, and committees as printed in the 1993 Town Report.

Article 2.

SPECIAL ACT: ESTABLISH BOARD OF SELECTMEN-TOWN MANAGER FORM OF ADMINISTRATION:

Voted to authorize and approve the filing of a petition with the General Court of the Commonwealth, under Section 8 of Article 2 of the Amendment to the Constitution of the Commonwealth, as amended by Article 89 of those amendments, known as the "Home Rule Amendment," to enact a special law entitled, "An Act Establishing a Board of Selectmen-Town Manager Form of Administration in the Town of Sudbury," as set forth in the Warrant under Article 2, except for eight amendments made thereto.

Article 3.

AMEND BYLAW ART. XI - PERSONNEL CLASSIFICATION AND SALARY PLAN:

Voted to amend Article XI of the Bylaws, entitled Personnel Administration Plan, by deleting the Classification and Salary Plan, Schedules A & B, in its entirety, and substituting therefor Plan entitled: "Town of Sudbury - FY95 Schedule A - Classification Plan Schedule B - Salary Plan," as set forth in the Warrant (providing for a general salary increase of 1% for non-union employees, effective July 1, 1994, with a few exceptions, reclassifications, and new positions).

Article 4.

AMEND BYLAW ART. XI.7(3) - PERSONNEL ADMINISTRATION PLAN/PART-TIME VACATION POLICY:

Voted to amend Section 7(3), Vacations, of the Personnel Administration Plan by deleting the first sentence in the sixth paragraph, and substituting the following: "A regular part-time employee's daily vacation pay shall be equal to the present hourly rate, multiplied by the budgeted hours worked per week, divided by 5."

Article 5.

AMEND BYLAW ART. XI.7(2) - PERSONNEL ADMINISTRATION PLAN/SICK LEAVE BANK:

Voted unanimously to amend Section 7(2), Sick Leave Bank, eighth paragraph, by inserting the words, "in each fiscal year" in the fifth sentence so that the sentence reads: "The maximum number of bank days any employee may be granted in each fiscal year is twelve (12) times the number of years of his service."; and deleting the sixth sentence which reads, "Although employees to be eligible are required to deposit three (3) days per year, the total number of days available in the bank shall not exceed seven hundred twenty (720) days."

Article 6.

ACCEPT SECTION 83 OF CHAPTER 71 OF THE ACTS AND RESOLVES OF 1993 - TEACHERS' RETIREMENT INCENTIVE:

Voted to accept the above referenced statute to allow Sudbury School Department teachers (K-8) to apply for early retirement.

Article 7.

Not submitted.

Article 8.

SUDBURY SCHOOLS BUS REVOLVING FUND:

Voted unanimously to authorize for FY95 the use of a revolving fund, established under G.L.Ch.44, S.53E 1/2, by the Sudbury Schools for providing

supplemental school transportation, to be funded by user fees collected; the amount to be expended not to exceed \$75,000.

Article 9.

SUDBURY SCHOOLS MUSIC REVOLVING FUND:

Voted unanimously to authorize for FY95 the use of revolving fund, established under G.L.Ch.44, S.53E 1/2, by the Sudbury Schools for providing supplemental music instruction, to be funded by user fees collected; the amount to be expended not to exceed \$40,000.

Article 10.

GOODNOW LIBRARY REVOLVING FUND:

Voted unanimously to authorize for FY95 the use of a revolving fund, established under G.L.Ch.44, S.53E 1/2, by the Goodnow Library for maintenance and utility charges for the multi-purpose room, to be funded by receipts from room reservations; the amount to be expended not to exceed \$1,400.

Article 11.

FY94 BUDGET ADJUSTMENTS:

Voted unanimously to amend the votes taken under Art. 10 (Budget) of the 1993 Annual Town Meeting, by adding to or deleting from line items thereunder, by transfer between accounts as follows:

\$60,000	From 950-803 Prop./Liab. Ins.	To 320-901 Police Capital Items
\$30,000	From 950-813 Retirement	To 410-901 Highway Capital Items
\$15,000	From 950-813 Retirement	To 700-901 Park & Rec. Capital Items
\$7,000	From 950-813 Retirement	To 970-807 Reserve Fund

Article 12.

UNPAID BILLS:

Passed Over; there being no unpaid bills.

Article 13.

BUDGET:

Voted that the amount appropriated under the Budget not exceed the sum of \$30,944,414. And it was further voted unanimously to appropriate the sums of money set forth in the Warrant in the Finance Committee's Recommended Column with six exceptions. A summary of FY 94-95 Operating Budget appropriation votes follows:

Department	Voted
110 Sudbury Schools	\$11,195,686
130 Lincoln-Sudbury Reg. H. S.	7,341,877
140 Minuteman Reg. Voc. Tech. H. S.	313,488
200 Debt Service	1,114,603
310 Fire Department	1,476,291
320 Police Department*	1,360,405
340 Building Department*	342,286
350 Dog Officer	23,617
360 Conservation Commission	43,357
370 Board of Appeals	11,148
410 Highway*	1,289,624
460 Landfill*	358,772
501 Board of Selectmen	218,752
502 Engineering Department*	244,175
503 Law Department	133,116
506 Town Clerk	163,901
510 Permanent Building Committee	500
511 Personnel Board	5,028
512 Planning Board*	55,935
513 Ancient Documents Committee	1,600
514 Historic Districts Commission	165
515 Historical Commission	1,800
516 Cable Television Committee	800
517 Design Review Board	1,629
518 Council on Aging	70,002
561 Accounting Department*	142,904
563 Treasurer/Collector*	234,572
564 Board of Assessors*	171,876
568 Finance Committee	8,370
600 Library*	434,628
700 Park and Recreation Commission*	173,323
701 Pool	282,348
710 Youth Commission	1,600
800 Board of Health*	216,155
900 Veterans	11,823
950 Unclassified	3,343,429
970 Transfer Accounts	154,829

Total \$30,944,414

* See 10/17/94 Special Town Meeting adjustments to these line items under Article 1.

This amount of \$30,944,414 to be raised by transfer of \$443,000 from Free Cash, \$400,000 from Abatement Surplus, \$72,000 from the Stabilization Fund, \$30,000 from Ambulance Fund, \$4,125 from Wetlands Protection Account, \$17,625 from Cemetery Funds, \$3,918 from 1990ATM Article 24, \$6,454 from Dog Licenses, use of \$758,858 in Enterprise Funds Receipts, and the balance of \$29,208,434 on the tax levy.

It was further unanimously voted that appropriations within departmental budgets under Personal Services, Expenses, Capital Spending, Snow and Ice, net Sudbury Schools, Sudbury Assessment (Schools), Total Debt Service, and Total Unclassified must be expended within those categories unless, in each instance, the Finance Committee grants prior approval; and that automobile mileage allowance rates shall be paid in accordance with Federal Internal Revenue Service mileage allowance regulations.

Article 14.

TRANSFER EXCESS FAIRBANK SCHOOL BUILDING:

Voted unanimously to transfer the care, custody, management and control of the Fairbank School from the Sudbury School Committee to the Board of Selectmen for Town and School offices, and other civic purposes, and to affirm the vote taken under Article 1 of the June 15, 1981 Special Town Meeting insofar as it pertains to the Fairbank School, South Annex, and Horse Pond Road School.

Article 15.

TRANSFER EXCESS ISRAEL LORING SCHOOL BUILDING:

Voted to transfer the care, custody, management and control of the Israel Loring School, 80 Woodside Road, from the Sudbury School Committee to the Board of Selectmen for civic purposes.

Article 16.

TRANSFER LORING SCHOOL FOR PURPOSE OF SALE:

Defeated an article submitted by the Selectmen to transfer the care, custody, management and control of the Israel Loring School from the Board of Selectmen to the Selectmen for the purpose of selling the school building and a portion of the land containing approximately 3.17 acres.

Article 17.

SALE OF LORING SCHOOL:

Passed Over this article submitted by the Selectmen, it being contingent upon passage of Article 16 above.

Article 18.

DEMOLISH LORING SCHOOL:

Indefinitely Postponed article submitted by the Selectmen to appropriate \$150,000 to demolish the Loring School.

Article 19.

SECURE LORING SCHOOL FOR FUTURE DISPOSITION:

Indefinitely Postponed an article submitted by the Selectmen to appropriate \$30,000 to board up or otherwise secure the Loring School.

Article 20.

REPAIR LORING SCHOOL:

Indefinitely Postponed article submitted by the Selectmen to appropriate funds to remodel, reconstruct, and make extraordinary repairs to the Loring School.

Article 21.

**RESCIND REMAINING UNISYS
BORROWING:**

Voted unanimously to amend the vote taken under Art. 2 of the October 21, 1991 Special Town Meeting, by reducing the amount authorized to be borrowed by \$40,000, so that the amount authorized is \$1,010,000.

Article 22.

**ACCEPT MGL CH.60, SEC. 23B,
CERTIFICATE OF LIENS FEE
SCHEDULE:**

Voted to accept the above statute providing for a fee schedule for certificates of liens.

Article 23.

ADOPT TOWN FLAG:

Voted to adopt the flag described in the Warrant (for a 6' x 4' flag: a center panel of 3' x 4' containing a black and white Town Seal centered on white background, partially wreathed with vert green laurel; lettering beneath, Sudbury 01776, in vert green; vertical border on each side in vert green flanked by second border in black and white; and side panels of each 1.5' x 4' of azure blue) as the official flag of the Town of Sudbury.

Article 24.

JULY FOURTH PARADE:

Voted to appropriate \$5,000 to be expended under the direction of the Board of Selectmen for conducting a July Fourth Parade in 1994.

Article 25.

VOTER INFORMATION - SPECIAL ACT:

Voted unanimously to petition the General Court of the Commonwealth to pass an "Act Authorizing the Town of Sudbury to Send Certain Information to Registered Voters in the Town of Sudbury," which authorizes the Town to publish and distribute to registered voters information on ballot questions submitted solely to the voters of the Town, in the amended form recommended by the State Local Affairs Committee following its review of the Act voted by the 1993 Annual Town Meeting under Article 26.

Article 26.

**AMEND BYLAW ART. XX -
PROHIBITION AND REGULATION OF
OVERHEAD UTILITIES:**

Defeated an article submitted by the Selectmen to delete Section 2, Rules & Regulations, and Section 3.B in the above named Article XX.

Article 27.

**MASS. 1993 TRANSPORTATION
BOND ISSUE:**

Voted unanimously to appropriate \$319,713, to be expended under the direction of the Highway Surveyor for the construction, reconstruction and maintenance projects of Town and County ways, and raised by transfer from the 1993 Transportation Bond Issue of the Commonwealth.

Article 28.

**WETLANDS ADMINISTRATION
BYLAW:**

Voted to amend Town Bylaws by adding a new section to be numbered by the Town Clerk, entitled "Wetlands Administration," as amended.

Article 29.

Withdrawn.

Article 30.

Withdrawn.

Article 31A.

**TRANSFER HAYNES MEADOW
PROPERTY TO SELECTMEN FOR
PURPOSE OF SALE:**

Passed Over.

Article 31B.

**SELL HAYNES MEADOW HOUSE WITH
ENVIRONMENTAL COMMITMENT:**

Passed Over.

Article 32.

SELL HAYNES MEADOW HOUSE:

Passed Over.

Article 33.

**AMEND ZONING BYLAW ART. IX -
CREATE VILLAGE BUSINESS
DISTRICT:**

Voted to amend the Zoning Bylaw to establish zoning regulations, as amended, for "Village Business Districts" and to designate an area including existing LBD-3, LBD-4, BD-2, BD-3, BD-4, and small portions of A-1 and ID-2 as Village Business District No. 1 (VBD-1).

Article 34.

**GOODMAN'S HILL/CONCORD ROADS
INTERSECTION:**

Voted unanimously to appropriate \$10,000 to be expended under the direction of the Highway Surveyor for reconstruction of the above intersection and raised by transfer from the Stabilization Fund.

Article 35.

TOWN BUILDING REPAIRS:

Indefinitely Postponed an article for various town building repairs totalling \$63,000 on motion of the Building Inspector, because of lack of funds and pending Flynn Building improvement plans.

Article 36.

ACCESSIBILITY TO TOWN BUILDINGS FOR THE DISABLED:

Indefinitely Postponed an article to appropriate \$240,000 for remodeling and making extraordinary repairs to the Flynn Building and Loring Parsonage on motion of the Building Inspector, because of lack of funds and pending Flynn Building improvement plan.

Article 37.

STREET ACCEPTANCES:

Voted unanimously to accept the layouts of Atkinson Lane, Babe Ruth Drive, Firecut Lane Ext., McLean Drive, Perry Circle, Petersen Circle, Powder Mill Road (portion), Raymond Road (portion), Spiller Circle, and Stagecoach Drive, and to appropriate \$500 therefor.

Article 38.

DRAINAGE SYSTEMS:

Voted unanimously to appropriate \$50,000, to be expended under the direction of the Highway Surveyor for construction and reconstruction of drainage systems on Hudson Road, North Road, and Union Avenue and raised by borrowing under G.L.Ch. 44, Sec. 7(1); and further to appropriate \$1,188 for associated interest to be expended under the direction of the Treasurer and raised by taxation; appropriations contingent upon approval by voters of a Proposition 2 1/2 debt exclusion or capital exclusion.

Article 39.

FAIRBANK COMMUNITY CENTER PARKING AREA:

Voted unanimously to appropriate \$75,000 to be expended under the direction of the Park and Recreation Commission for redesign and reconstruction of the parking lot at the Atkinson Pool end of the Fairbank Community Center and raised by borrowing under G.L.Ch.44, Sec.7(6); and further to appropriate \$1,781 for associated interest to be expended under the direction of the Treasurer and raised by taxation; appropriations contingent upon approval by voters of a Proposition 2 1/2 debt exclusion or capital exclusion.

Article 40.

FEELEY TENNIS COURTS:

Voted unanimously to appropriate \$85,000 to be expended under the direction of the Park and Recreation Commission for reconstruction of the six tennis

courts at Feeley Field off Raymond Road and raised by borrowing under G.L.Ch.44, Sec.7(25); and further to appropriate \$2,029 for associated interest to be expended under the direction of the Treasurer and raised by taxation; appropriations contingent upon approval of a Proposition 2 1/2 debt exclusion or capital exclusion.

Article 41.

LIBRARY ARCHITECTURAL SERVICES:

Voted unanimously to appropriate \$20,000 to be expended under the direction of the Permanent Building Committee for architectural, engineering, and other services relative to remodeling, reconstructing or making extraordinary repairs or constructing additions to the Goodnow Library and raised by transfer from the Stabilization Fund; and further to authorize the Permanent Building Committee to execute contract(s) therefor.

Article 42.

INTERIOR IMPROVEMENTS OF LIBRARY CHILDREN'S ROOM:

Indefinitely Postponed on motion of the Library Trustees.

Article 43.

HIGHWAY DEPARTMENT BUILDING - ARCHITECTURAL SERVICES:

Voted unanimously to appropriate \$6,000 to be raised by taxation and expended under the direction of the Permanent Building Committee to obtain engineering and architectural services relative to the remodeling, reconstructing, constructing additional space, or making extraordinary repairs to existing town building and/or construction of a new town building for a Highway Garage; and further to authorize the Permanent Building Committee to execute contract(s) therefor.

Article 44.

Withdrawn.

Article 45.

AMEND ZONING BYLAW ART. IX, VI, SECTION D, "PLANNING BOARD ASSOCIATE FOR SPECIAL PERMITS":

Voted unanimously to amend the Zoning Bylaw, Art. IX, Section VI. Administration, by adding a new Section "D" as set forth in the Warrant, enabling the Planning Board to appoint one associate member who may be called upon to sit on the Board for special permit hearings in the case of absence, inability to act, or conflict of interest on the part of any member of the Planning Board, or in the event of a vacancy on the Board; and to renumber current sections as appropriate.

Article 46.

AMEND ZONING BYLAW ART. IX.I.C - DEFINITIONS:

Voted unanimously to amend the Zoning Bylaw noted above by deleting the definition for "Lot Area" and substituting a new definition as set forth in the Warrant.

Article 47.

AMEND ZONING BYLAW ART. IX.III.B.2 - DELETE DRIVE-THROUGH RESTAURANTS:

Voted unanimously to amend paragraph b under permitted uses in Business Districts and add paragraph c under prohibited uses in Business Districts in Article III.B.2 of the Zoning Bylaw to exclude any "drive-in establishments regularly serving food and drink from inside a building to persons outside."

Article 48.

AMEND ZONING BYLAW ART. IX.I.I.c - REVISE WATER RESOURCE PROTECTION DISTRICTS MAP:

Voted unanimously to amend Section IX.I.I.c (the boundaries of Zone II and Zone III around Well 5, the Route 117 Well) as shown on The Water Resource Protection Districts Map, Town of Sudbury, revised and dated February 1, 1994.

Article 49.

AMEND ZONING BYLAW ART. IX.III.G - WATER RESOURCE PROTECTION DISTRICTS:

Voted unanimously to amend the above referenced Zoning Bylaw to bring the existing Water Resource Protection District Bylaw into conformance with Dept. of Environmental Protection regulations for the protection of drinking water and revise use regulations for Zones II; several amendments were made to the article printed in the warrant including deletion of revisions to Zone III use regulations.

Article 50.

PURCHASE VOTING EQUIPMENT:

Indefinitely Postponed an article to appropriate \$42,200 for a new optical scan voting system.

Article 51.

Withdrawn.

Article 52.

LSRHS - REMODELING ROGERS THEATER:

Defeated an article to approve \$1,950,000 debt to finance reconstructing, equipping, remodeling, and making extraordinary repairs to the Rogers Theater at the Lincoln-Sudbury Regional High School.

Article 53.

AMEND ZONING BYLAW ART. IX.III.A.1 - CUSTOMARY HOME OCCUPATION:

Voted unanimously to amend Section III.A, Permitted Uses, Residence Districts, of the Zoning Bylaw, by amending part b, Registered Home Business provisions, and adding part c, Special Permit Home Business provisions, as set forth in the Warrant, and renumbering current sections where applicable.

Article 54.

AMEND ZONING BYLAW ART. IX.I.I.C - DELETE BUSINESS DISTRICT 10:

Voted to refer this article, which was submitted by the Planning Board, back to the Planning Board.

Article 55.

AMEND ZONING BYLAW ART. IX.I.I.C - DELETE BUSINESS DISTRICT 9:

Voted to refer this article, which was submitted by the Planning Board, back to the Planning Board.

Article 56.

AMEND ZONING BYLAW ART. IX.III.D - ADD RESIDENTIAL USES TO RESEARCH DISTRICT:

Defeated a motion made by Petitioner to amend Article IX, Section III.D, Permitted Uses in Research Districts, by adding the following new permitted use: "h. all uses permitted in Single Residence Districts "A," subject to the intensity regulations applicable to the Single Residence Districts "A," in that area of the Research District extending 600 feet northerly from North Road (Route 117) into said District."

Article 57.

AMEND ZONING BYLAW ART. IX.III.D - PERMITTED USES IN RESEARCH DISTRICT:

Voted unanimously to approve the Planning Board's proposed amendment to the above Zoning Bylaw by amending permitted use "a" and adding permitted uses "h, i, j, and k" in Research Districts as follows:

- a. Research, development or engineering work on lots of 20 acres or more in size.
- h. nursing homes.
- i. residential care facilities which provide assisted and/or independent living to persons 55 years or older in one or more buildings.
- j. accessory uses to those permitted in the district, including but not limited to: centers providing services incidental to the primary use on a daily basis, outpatient medical services, day care centers and social service offices; provided

that these accessory uses are limited to no more than 20% of the total floor area of the entire site and are directly related to the primary use on the site.

- k. notwithstanding any other provision of this Bylaw, the height limitation for uses permitted in sections h. and i. above shall be 45 feet without limitation as to the number of stories.

Article 58.

AMEND ZONING BYLAW ART. IX - RESERVATION OF LOTS:

Defeated a motion as amended to add a new Article to the Zoning Bylaw entitled "Reservation of Lots," submitted by the Inclusionary Zoning Study Committee.

Article 59.

AMEND ZONING BYLAW ART. IX.IV.E - INCENTIVE DEVELOPMENT:

Defeated an article to add a new Section E, "Incentive Development" to Article IX.IV, Intensity Regulations, submitted by the Inclusionary Zoning Study Committee.

Article 60.

STABILIZATION FUND ADDITION:

Indefinitely Postponed on motion of the Selectmen.

Article 61.

CURTIS SCHOOL ROOF:

Voted unanimously to appropriate \$240,000 to be expended under the direction of the Permanent Building Committee for remodeling, reconstructing and making extraordinary repairs, including possible replacement of sections, to the Curtis Middle School roof and raised by borrowing under G.L.Ch.44, Sec.7(3A) or Ch. 645 of the Acts of 1948 as amended; and further to appropriate \$5,700 for associated interest to be expended under the direction of the Treasurer and raised by taxation; and further to authorize the Permanent Building Committee to execute contract(s) therefor; all appropriations contingent upon approval of a Proposition 2 1/2 debt exemption or capital exclusion.

Article 62.

NIXON SCHOOL ADDITION AND REPAIR:

Voted unanimously to appropriate \$5,211,000 to be expended under the direction of the Permanent Building Committee for the construction of additional space at the Nixon School, for remodeling, reconstructing and making extraordinary repairs at such school, and for purchasing additional equipment and furnishings in connection therewith, and raised by borrowing under G.L.Ch.44, Sec 7(3) and (3A) or Chapter 645 of the Acts of 1948 as amended; and further to appropriate \$123,761 for associated interest to be expended under the direction of the Treasurer and raised by taxation; and

further to authorize the Permanent Building Committee to execute contract(s) therefor; all appropriations contingent upon approval of a Proposition 2 1/2 debt exemption or capital exclusion.

Article 63.

FLYNN BUILDING RENOVATION:

Indefinitely Postponed an article to appropriate funds to reconstruct, remodel, or make extraordinary repairs to the Flynn Building for expanded Town offices, in order to allow for other funding priorities.

Article 64.

WALKWAYS: OLD LANCASTER ROAD, MOSSMAN ROAD, FAIRBANK ROAD:

Voted unanimously to appropriate \$189,000 to be expended under the direction of the Highway Surveyor for construction of approximately 6500 feet of walkways including costs of design and easement acquisition along 1) Old Lancaster Road from Peakham Road to Hudson Road, 2) Mossman Road from Farm Lane to Marlboro Road, and 3) Fairbank Road from Phillips Road to Maynard Road, to be raised by borrowing under G.L.Ch.44, Sec.7; and further to appropriate \$4,489 for associated interest, to be expended under the direction of the Treasurer; all appropriations contingent upon approval of a Proposition 2 1/2 debt exemption or capital exclusion.

Article 65.

OLD LANCASTER ROAD WALKWAY:

Passed Over, this matter being considered under Article 64.

Article 66.

COMPREHENSIVE WALKWAY PROGRAM:

Defeated a motion by Petitioner to appropriate \$625,000 for design, easement, acquisition, and construction of approximately seven miles of walkways along major thoroughfares throughout Sudbury.

Article 67.

RENOVATE AND OPEN LORING SCHOOL:

Indefinitely Postponed on motion by Petitioner an article to appropriate funds to design, renovate, furnish, and equip the Loring School for use by the Sudbury School Committee to meet enrollment increases.

Article 68.

DEBT EXEMPTION FOR LORING SCHOOL RENOVATION:

Passed Over, this article being contingent upon passage of Article 67.

Article 69.

**AMEND BYLAWS, ART. IV.A -
ESTABLISH EDUCATION RESOURCE
UTILIZATION COMMITTEE:**

Defeated a motion by Petitioner to create a bylaw to form a townwide Education Resource Utilization Committee encompassing the Sudbury Schools, Lincoln-Sudbury Regional High School, and Minuteman Regional Vocational Technical School.

Article 70.

**AMEND BYLAW ART. XX.3.E -
PROHIBITION AND REGULATION OF
OVERHEAD UTILITIES - WAIVER:**

Voted to amend Section 3.E of Article XX, Prohibition and Regulation of Overhead Utilities, of the Town Bylaws, by deleting the words "for a period not to exceed 90 days," thereby allowing the Selectmen to grant permission, on a permanent basis, to a Utility or person to erect, construct, install, maintain, use or operate, poles and overhead wires and associated structures, in cases of emergency or unusual circumstances.

**Special Town Meeting
October 17, 1994**

STM Article 1.

FY95 BUDGET ADJUSTMENTS:

Voted to amend the votes taken under Article 13 of the 1994 Annual Town Meeting, by adding appropriations to certain department budgets, and fund as follows:

To	From	Amount
320 Police	Taxation	\$17,658
340 Building	Taxation	\$1,335
410 Highway	Cemetery Fund	\$8,289
410 Highway	Taxation	\$771
460 Landfill	Taxation	\$1,581
502 Engineering	Taxation	\$3,751
512 Planning	Taxation	\$522
561 Accounting	Taxation	\$992
563 Treas/Collector	Taxation	\$721
564 Assessors	Taxation	\$784
600 Library	Taxation	\$780
700 Park & Rec.	Taxation	\$651
800 Board of Health	Taxation	\$798
Total		\$38,633

STM Article 2.

WALKWAY - FAIRBANK ROAD:

Voted unanimously to amend the Vote taken under Article 64 of the 1994 Annual Town Meeting by adding to the purpose thereof the following: "for the construction of a walkway along Fairbank Road in the area between Phillips Road and Butler Road."

STM Article 3.

**SPECIAL ACT: CONSERVATION VARI-
ANCE, 460 CONCORD ROAD:**

Indefinitely Postponed action on this article on motion of the Petitioner.



Caitlyn and Benjamin Wasserman encourage citizens to vote.

Photo: Courtesy of Town Crier

ELECTIONS

Annual Town Election

March 28, 1994

The Annual Town Election was held at the General John Nixon School. The polls were open from 7 a.m. to 8 p.m. There were 2,279 votes cast including 79 absentee ballots. The number of ballots cast represents twenty-three percent of the Town's 9,657 registered voters. Twenty-three voting machines were used. The results were announced by Jean MacKenzie, the Town Clerk, at 11 p.m.

SELECTMEN: FOR THREE YEARS

MaryAnn K. Clark	1,326
Michael W. Conway*	131
John P. McMahon	289
Fred Lee Swanson	217
Scattering	—
Blanks	316

BOARD OF ASSESSORS: FOR THREE YEARS

David E. Tucker	1,567
Scattering	—
Blanks	712

CONSTABLE: FOR THREE YEARS

Edward W. Connors, Jr.	1,548
Scattering	1
Blanks	730

GOODNOW LIBRARY TRUSTEES: FOR THREE YEARS

(Vote for two)	
Ivan Lubash	1,519
David L. Levington	1,466
Scattering	—
Blanks	1,573

BOARD OF HEALTH: FOR THREE YEARS

Michelle Stakutis	1,544
Scattering	—
Blanks	735

HIGHWAY SURVEYOR: FOR THREE YEARS

Robert A. Noyes	1,551
Spencer R. Goldstein	514
Scattering	—
Blanks	214

MODERATOR: FOR ONE YEAR

Thomas G. Dignan, Jr.	1,739
Scattering	—
Blanks	540

PARK & REC. COMM.: FOR THREE YEARS

(Vote for two)	
Donald Soule	1,421
Thomas J. Biggins, III	1,040
Joseph J. Polizzotti	717
Scattering	2
Blanks	1,378

PLANNING BOARD: FOR THREE YEARS

(Vote for two)	
Richard A. Brooks	1,466
Lael M. Meixsell	951
William J. Cossart	1,251
Scattering	—
Blanks	890

SUDBURY HOUSING AUTH.:**FOR FIVE YEARS**

Bettie H. Kornegay	1,559
Scattering	1
Blanks	719

SUDBURY SCHOOL COMMITTEE:**FOR THREE YEARS**

(Vote for two)	
Robert J. Weiskopf	844
Nita D'Innocenzo	688
Karen V. Krone	1,441
Gregory S. Lauer	1,258
Scattering	—
Blanks	327

LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE: FOR THREE YEARS

(Vote for two)	
William C. Hewins	1,601
Sarah Cannon Holden	1,543
Scattering	—
Blanks	1,414

(Note: members of Lincoln-Sudbury Regional District School Committee were elected on an at-large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above for this office are those cast in Sudbury only.)

NON-BINDING PUBLIC OPINION**ADVISORY QUESTION 1**

Should the Town amend the Town's Zoning Bylaw to provide more residential diversity, since 91% of Sudbury is zoned 'Single Family Residential' and the remainder is zoned 'Commercial' or 'Open Space'?

YES	420
NO	499
BLANKS	1,360

*CANDIDATE WITHDREW AFTER WITHDRAWAL DEADLINE AND BEFORE THE ELECTION.

A true record, Attest:

Jean M. MacKenzie, CMC
Town Clerk

**Special Town Election
May 23, 1994**

The Special Town Election was held at the General John Nixon School. The polls were open from 7 a.m. to 8 p.m. There were twenty-three voting machines

used. The number of votes cast were 2,870 including 122 absentee ballots. The results were announced by the Town Clerk, Jean M. MacKenzie at 8:45 pm. (29% of the Town's registered voters cast ballots).

QUESTION 1

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond or bonds issued in order to 1) construct and reconstruct roadway drainage systems in Hudson Road, North Road and Union Avenue; 2) redesign and reconstruct the Fairbank Community Center Atkinson Pool parking area; 3) reconstruct Feeley Field tennis courts; 4) maintain, make extraordinary repairs to, and/or replace four sections of the Curtis Middle School roof; 5) construct additional space at the General John Nixon School including remodeling, reconstructing and making extraordinary repairs, purchasing additional equipment and furnishings, and engineering and architectural services; and 6) construct walkways along Old Lancaster Road from Peakham Road to Hudson Road; along Mossman Road from Farm Lane to Marlboro Road; and along Fairbank Road from Phillips Road to Maynard Road?

YES	1829
NO	1041
TOTAL	2870

A true record, Attest:

Jean M. MacKenzie, CMC
Town Clerk

**State Primary
September 20, 1994**

The State Primary was held at two locations. Precincts 1 & 2 voted at the Fairbank Facility on Fairbank Road and Precincts 3 & 4 voted at the Loring School on Woodside Road. The polls were open from 7 a.m. to 8 p.m. There were 1,688 votes cast representing 17% of the Town's 9,679 registered voters. There were 726 Democratic votes cast including 25 absentee ballots, and 962 Republican votes cast including 59 absentee ballots. Twenty-three voting machines were used. The Town Clerk, Jean M. MacKenzie, announced the results at the Town Hall at 10:45 p.m.

REPUBLICAN BALLOT**SENATOR IN CONGRESS**

John R. Lakian	107
W. Mitt Romney	842
Scattering	—
Blanks	13

GOVERNOR

William F. Weld	872
Scattering	—
Blanks	90

LIEUTENANT GOVERNOR

Argeo Paul Cellucci	781
Scattering	—
Blanks	181

ATTORNEY GENERAL

Janis M. Berry	540
Guy A. Carbone	242
Scattering	—
Blanks	180

SECRETARY OF STATE

Arthur E. Chase	361
Peter V. Forman	325
Scattering	—
Blanks	276

TREASURER

Joseph Daniel Malone	797
Scattering	—
Blanks	165

AUDITOR

Forrester A. "Tim" Clark, Jr.	437
Earle B. Stroll	249
Scattering	—
Blanks	276

REPRESENTATIVE IN CONGRESS

David E. Coleman	658
Scattering	—
Blanks	304

COUNCILLOR

William M. Monnie	646
Scattering	—
Blanks	316

SENATOR IN GENERAL COURT

Lucile "Cile" P. Hicks	770
Scattering	—
Blanks	192

REPRESENTATIVE IN GENERAL COURT

Hasty Evans	771
Scattering	—
Blanks	191

DISTRICT ATTORNEY

Scattering	—
Blanks	962

CLERK OF COURTS

Scattering	—
Blanks	962

REGISTER OF DEEDS

Jane Sullivan Savery	566
Scattering	—
Blanks	396

COUNTY COMMISSIONER

Scattering	—
Blanks	962

DEMOCRATIC BALLOT**SENATOR IN CONGRESS**

Edward M. Kennedy	577
Scattering	—
Blanks	149

GOVERNOR

George A. Bachrach	239
Michael J. Barrett	116
Mark Roosevelt	303
Scattering	—
Blanks	68

LIEUTENANT GOVERNOR

Marc D. Draisen	212
Robert K. Massie	293
Scattering	1
Blanks	220

ATTORNEY GENERAL

L. Scott Harshbarger	600
Scattering	—
Blanks	126

SECRETARY OF STATE

William Francis Galvin	286
Augusto F. Grace	260
Scattering	—
Blanks	180

TREASURER

Shannon P. O'Brien	412
Scattering	—
Blanks	314

AUDITOR

A. Joseph DeNucci	445
Scattering	—
Blanks	281

REPRESENTATIVE IN CONGRESS

Martin T. Meehan	547
Thomas J. Quinn	86
Scattering	—
Blanks	93

COUNCILLOR

Cynthia S. Creem	256
Joseph M. Downes, Jr.	45
Robert A. Kahn	61
Jackie Morrissey	97
Scattering	2
Blanks	265

SENATOR IN GENERAL COURT

Scattering	1
Blanks	725

REPRESENTATIVE IN GENERAL COURT

Scattering	1
Blanks	725

DISTRICT ATTORNEY

Thomas F. Reilly	399
Scattering	5
Blanks	322

CLERK OF COURTS

Edward J. Sullivan	309
James P. Kennedy	147
Scattering	—
Blanks	270

REGISTER OF DEEDS

Eugene C. Brune	204
John S. Kennedy	90
Douglas John Murray	127
Scattering	—
Blanks	305

COUNTY COMMISSIONER

Francis X. Flaherty	190
Gerald J. Flynn, Jr.	80
Douglas E. MacDonald	39
John M. MacGillivray	109
Scattering	—
Blanks	308

A true record, Attest:

Jean M. MacKenzie, CMC
Town Clerk

State Election

November 8, 1994

The State Election was held in two locations. Precincts 1 & 2 voted at the Fairbank Facility on Fairbank Road and Precincts 3 & 4 voted at the Loring School on Woodside Road. The polls were open from 7 a.m. to 8 p.m. and twenty-three voting machines were used. There were 7,507 votes cast including 519 absentee ballots. This represents 74% of the Town's 10,201 registered voters. (Precinct 1 - 1,864; Precinct 2 - 1,852; Precinct 3 - 1,842; Precinct 4 - 1,949) The precinct results were announced by the Town Clerk, Jean M. MacKenzie, at the Town Hall at 1:20 a.m.

Pct. 1 Pct. 2 Pct. 3 Pct. 4 Total**U.S. SENATOR**

Edward M. Kennedy	895	1033	916	1030	3874
W. Mitt Romney	938	791	907	879	3515
Lauraleigh Dozier	7	6	6	12	31
William A. Ferguson, Jr.	2	3	—	2	7
Scattering	1	—	—	—	1
Blanks	21	20	13	26	80

GOVERNOR/LIEUT. GOVERNOR

Weld & Cellucci	1482	1421	1424	1477	5804
Roosevelt & Massie	340	380	383	417	1520
Cook & Crawford	11	12	6	13	42
Rebello & Giske	—	—	1	1	2
Scattering	—	—	—	—	—
Blanks	31	39	28	41	139

ATTORNEY GENERAL

L. Scott Harshbarger	1169	1270	1208	1320	4967
Janis M. Berry	615	510	563	525	2213
Scattering	1	—	—	—	1
Blanks	79	72	71	104	326

SECRETARY OF STATE

Arthur E. Chase	847	750	811	802	3210
William Francis Galvin	704	759	749	779	2991
Peter C. Everett	57	66	51	57	231
Scattering	—	—	—	24	24
Blanks	256	277	231	287	1051

TREASURER

Joseph Daniel Malone	1348	1308	1311	1345	5312
Shannon P. O'Brien	354	355	377	414	1500
Susan Poulin	35	26	25	30	116
Thomas P. Tierney	23	37	45	34	139
Scattering	—	—	—	6	6
Blanks	104	126	84	120	434

AUDITOR

A. Joseph DeNucci	998	1061	1078	1063	4200
Forrester A. "Tim" Clark, Jr.	617	510	526	564	2217
Geoff M. Weil	38	44	31	38	151
Scattering	—	—	—	—	—
Blanks	211	237	207	284	939

REPRESENTATIVE IN CONGRESS

(Fifth District)					
Martin T. Meehan	1076	1144	1047	1120	4387
David E. Coleman	662	558	636	628	2484
Scattering	—	—	—	—	—
Blanks	126	151	159	201	637

COUNCILLOR

(Third District)					
Cynthia S. Creem	637	699	670	696	2702
William M. Monnie	874	810	826	835	3345
Scattering	1	—	—	—	1
Blanks	352	343	346	418	1459

SENATOR IN GENERAL COURT

(Fifth Middlesex District)					
Lucile "Cile" P. Hicks	1407	1370	1319	1405	5501
Scattering	2	1	—	—	3
Blanks	455	481	523	544	2003

REPRESENTATIVE IN GENERAL COURT

(Thirteenth Middlesex District)					
Hasty Evans	1438	1401	1341	1439	5619
Scattering	2	2	1	—	5
Blanks	424	449	500	510	1883

DISTRICT ATTORNEY

(Northern District)					
Thomas F. Reilly	1181	1196	1114	1163	4654
Scattering	1	—	—	—	1
Blanks	682	656	728	786	2852

CLERK OF COURTS

(Middlesex County)					
Edward J. Sullivan	1123	1142	1063	1109	4437
Scattering	1	—	—	—	1
Blanks	740	710	779	840	3069

REGISTER OF DEEDS

(Middlesex Southern District)					
Eugene C. Brune	647	702	638	679	2666
Jane Sullivan Savery	857	749	820	825	3251
Scattering	2	—	—	—	2
Blanks	358	401	384	445	1588

COUNTY COMMISSIONER

(Middlesex County)

Francis X. Flaherty	754	783	760	761	3058
Barbara J. Collins	644	596	643	661	2544
Scattering					
Blanks	466	473	439	527	1905

QUESTION 1

Regulating Spending on Ballot Question Campaign
Law Proposed by Initiative Petition

YES	2698
NO	4508
BLANKS	301

QUESTION 2

Seat Belt Law
Referendum on an Existing Law

YES	5278
NO	1990
BLANKS	239

QUESTION 3

Changing the Law Regarding Student Fees
Referendum on an Existing Law

YES	3892
NO	3045
BLANKS	570

QUESTION 4

Term Limits
Law Proposed by Initiative Petition

YES	3508
NO	3646
BLANKS	353

QUESTION 5

Opening of Retail Stores on Sunday Mornings &
Certain Holidays
Law Proposed by Initiative Petition

YES	4344
NO	2918
BLANKS	245

QUESTION 6

Graduated Income Tax
Constitutional Amendment Proposed By Initiative
Petition

YES	1566
NO	5699
BLANKS	242

QUESTION 7

Personal Income Tax Changes
Law Proposed by Initiative Petition

YES	1481
NO	5750
BLANKS	276

QUESTION 8

State Highway Fund Changes
Law Proposed by Initiative Petition

YES	5435
NO	1631
BLANKS	441

QUESTION 9

Prohibiting Rent Control
Law Proposed by Initiative Petition

YES	4016
NO	2956
BLANKS	535

QUESTION 10

Shall an act passed by the General Court in the
year nineteen hundred and ninety-four, entitled "An act
establishing a board of selectmen-town manager form
of administration in the town of Sudbury", be ac-
cepted?

YES	3596
NO	3299
BLANKS	612

A true record, Attest:

Jean M. MacKenzie, CMC
Town Clerk

FINANCES

Finance Committee

Sudbury's overall financial position in 1994 was sound. Conservative financial practices; improvements in tax billing, cash management and tax collection activities; longer term financial planning for operating and capital requirements; and changes in financial management practice contributed to a solid financial foundation. The Town's credit rating was "Aa", placing it among the top rated communities in Massachusetts. The operating budget for FY95, which began on July 1, 1994, was \$30,983,047. Within Town departments, the financial benefit of efficiencies and improvements identified by employees and citizen volunteers became evident.

Several important themes provide perspective on Sudbury's financial priorities and activities during 1994. This year represents, hopefully, a financial turning point, moving toward a stronger economy and financial outlook. At the same time, much work remains. Economic recovery on a state and local level continued, yet was by no means complete. Interest rates remained low, which continued to fuel new construction activity throughout Town while also making debt financing for a backlog of infrastructure projects a more manageable option. Modest restoration of Town and School budgets was achieved after four difficult years (1990 - 1993) of budget cutting. However, the increased demand of residents for services from both School and Town departments accelerated as growth continued, making it difficult to restore service to levels available in the late 1980s.

Important Progress Has Been Made

Opening of the Nixon School: The renovated Nixon School was opened in Fall 1994 within the operating budget, without requiring an operating override. While this was very difficult, requiring delay of other pressing projects, the Finance Committee considered opening Nixon School to be a priority for two reasons. First, it was necessary to ensure the receipt of state reimbursements money associated with the Nixon/Noyes renovation voted in 1989 and completed in 1994. Subsequently, the State Department of Education approved the first of 20 scheduled payments of \$200,222 during 1994. Second, growth in the K-8 student population (26% increase from FY89 to FY95) made it clear that opening Nixon was necessary to address increasing enrollments and class size.

Passage of Community Debt Exemption: At the Annual Town Meeting in April and again at a Special Election on May 23, Sudbury residents voted funding for improvements to the community infrastructure. The six projects, which represented an investment of \$5.85M, included:

Nixon School Expansion	\$5,211,000
Curtis School Roof Repair	240,000
Walkway Construction	189,000
Feeley Tennis Court Reconstruction	85,000
Fairbank Community Center Projects	75,000
Roadway Drainage Projects	\$ 50,000

These items represented priority capital projects that were difficult or impossible to fund within the constraints of the annual operating budget. They were financed by means of a debt exemption to Proposition 2 1/2. A debt exemption allows the Town to raise the funds needed to pay the principal and interest on the bond by increasing taxes above the limits set by Proposition 2 1/2 only for the life of the borrowing.

Labor-related costs: 1994 was a contract negotiation year for all Town and most School unions. Collective bargaining settlements reached during 1994 were supported by citizens at special and annual town meetings, as they voted funding for the first year of the proposed settlements. On average, three-year salary increases for FY95 - 97 settlements increased by 7 points during the life of the new contracts, compared to 17 point increases associated with the three-year settlement FY91 - FY93.

During 1994, the Town renegotiated existing Health Insurance contracts and began self-insuring its medical costs in order to control health care costs; in addition, the Town began self-insuring Workers Compensation, with a resulting savings in that account.

Despite the salary settlements and the positive actions taken to control benefit costs, labor costs, which account for roughly 70% of the Operating budget, will continue to exert pressure. Under Proposition 2 1/2, year-to-year revenue increases are limited to 2 1/2 % of the prior year, plus new construction valuation and other modest adjustments. The impact of total labor costs - salaries, step, and benefit costs - are several points higher than the salary increase alone. Therefore, it is difficult to contemplate restoration/increase of ser-

vices or new initiatives when labor-related cost increases escalate beyond the 2 1/2% -3% level annually.

Town Building Maintenance: Modest yet meaningful progress was made in 1994 on a backlog of Town building maintenance projects funded in the FY94 and FY95 budgets. Funds were appropriated during 1994 for work to include paint and external repair to Town Hall and Loring Parsonage, partial replacement of Flynn Building windows, miscellaneous utility and septic projects, and heating system repair. In addition, funding was approved to provide handicapped accessibility to Town Hall and Goodnow Library. Despite this progress, a backlog of needed projects still remains.

Cross-Department Initiatives: A growing number of financing issues cut across departmental budget lines and required the involvement and coordination of several departments and committees. During 1994, Fincom worked with the groups involved well in advance of the January-February FY96 budget hearing cycle to identify the financial questions involved and ensure appropriate dialogue and analysis, so that when individual departments come forward for FY96 funding, the cross-functional cost components would be well-understood. In addition, Fincom initiated the Investment Priorities Committee during the summer to objectively examine and evaluate a group of 4 - 6 major capital projects needed to improve or secure Sudbury's infrastructure. Collectively, these projects represented over \$10M of capital investment. Members of the Selectmen's Office, Finance Committee, Permanent Building Committee, and Long Range Planning Committee collaborated to create a long term financing strategy for known capital projects. These recommendations will be reported at Town Meeting.

Substantial Challenges Remain

Major Infrastructure Projects: As mentioned above, we were still challenged by a backlog of capital projects needed for Town and School facilities. In most cases, work on these projects had been deferred for several years due to the severe financial constraints of the 1990s. Architectural studies and preliminary analyses were performed for the following major building projects: reconstruction of Highway/Public Works buildings; renovation and expansion of Goodnow Library; expansion and upgrade of Rogers Theater at Lincoln-Sudbury Regional High School, and renovation of the Flynn Administrative Building. Collectively, these projects were expected to total approximately \$10M. In the near future, the cost to cap and close the landfill was projected at roughly \$1M. During Fall, 1994, sig-

nificant structural problems were identified at the Curtis Middle School. The cost of repair is expected to be identified by early 1995.

Growth and Demand For Services: Demands of growth continue to be felt by most Town departments, where services and staff were cut in the early 1990s to cope with the sharp downturn in fiscal conditions. Building activity, increase in the school population, and change in overall demographics resulted in increased demands by citizens for services. The cost of growth has become evident - not just for the Schools - but in virtually all major departments in Town. After several years of paring back or holding the line on budgets, there is little or no margin left to absorb increased requests for service.

While there is a strong commitment to continue to increase the efficiency of service delivery, service efficiencies do not realistically address the situation we have heard about this season: we are reaching a point where there is no margin left to absorb growth.

Continuing Pressure On Operating Budgets And Debt Levels: While meaningful progress was made in 1994 in selective restoration of services and investment in community infrastructure, a substantial and growing backlog of demands for financial resources remains. We anticipate that citizens may be faced with a number of requests for increased funding during the next budget cycles for a variety of projects which address the demands of growth, legal mandates, new initiatives or service restoration.

Town Treasurer and Collector

The statutory obligation of the Office of the Town Treasurer and Collector is to collect, borrow, and invest all Town funds. In order to complete this obligation it must follow guidelines promulgated in the Massachusetts General Laws. Failure to succeed in the completion of this obligation will endanger the ability of the Town to provide services to the community.

The mission of the Office of the Town Treasurer and Collector is to meet the statutory requirements using equity and planning. The statute must be applied equitably to all. Planning allows for the Office to be proactive in its collecting, borrowing and investing to meet the needs of the community.

The Treasurer is a member of the Middlesex County Retirement System Advisory Board and the Trustees of Town Donations. The Town Treasurer and

Collector is appointed by the Board of Selectmen for a three-year term.

Short-Term Investments

For the year ended June 30, 1994, the Town's short-term investment activities earned an average return of 3.68%. The Town's investment income was \$140,000. This rate of return increased due to a limited recovery by interest rates and a healthier cash flow.

Debt and Credit Rating

No new long term debt was issued during FY94.

Moody's Investors Service has assigned their credit rating of Aa to the Town's General Obligation debt. This credit rating has been held since 1990. The benefit of the credit rating is realized in lower interest cost on the Town's long-term debt issues.

All Debt

Fiscal Year	Principal	Interest	Total	Out-standing
1994	765,000	381,133	1,146,133	8,136,761
1995	765,000	338,603	1,103,603	7,033,159
1996	765,000	295,473	1,060,473	5,972,686
1997	765,000	252,908	1,017,908	4,954,779
1998	765,000	210,864	975,864	3,978,915
1999	765,000	168,033	933,033	3,045,883
2000	635,000	124,633	759,633	2,286,250
2001	460,000	90,205	550,205	1,736,045
2002	435,000	65,470	500,470	1,235,575
2003	110,000	50,600	160,600	1,074,975
2004	110,000	45,045	155,045	919,930
2005	110,000	39,380	149,380	770,550
2006	110,000	33,605	143,605	626,945
2007	110,000	27,665	137,665	489,280
2008	110,000	21,560	131,560	357,720
2009	110,000	15,400	125,400	232,320
2010	110,000	9,240	119,240	113,080
2011	110,000	3,080	113,080	

Town Trust Funds

The Town Trust Funds show the principal balance has increased from \$281,000 in FY91 to \$741,000 at the end of FY94. The Trust Fund income balances are also sound. Efforts are continuing with the (informal) Local Investment Advisory Group to have all funds invested at all times.

Fund	6/30/93 Principal Balance	FY94 Capital Gain	Income Transferred to Principal	6/30/94 Principal Balance	6/30/94 Income Balance
Gertrude Farrell Memorial Forrest Bradshaw Memorial Goodnow Library	0.00	0.00	0.00	0.00	130.00
Lydia Raymond Rhoades Memorial	1,000.00	1.55		1,001.55	198.63
	254,386.30	1,260.57	0.00	255,646.87	16,909.10
	854.79	4.70	0.00	859.49	152.65
	3,793.46	18.15	0.00	3,811.61	146.88
Total Goodnow Library	260,034.55	1,284.97	0.00	261,319.52	17,537.26
Annie Thorpe/Public Health Discretion- ary/Charity Raymond Mausoleum Raymond Scholarship School Fund Town Cemeteries	6,222.27	53.95		6,276.22	5,264.32
	51,270.67	293.88		51,564.55	9,948.97
	1,020.10	12.48		1,032.58	1,791.41
	14,379.50	67.15		14,446.65	751.46
	276.11	8.08		284.19	1,544.15
	382,692.85	1,876.43	21,925	406,494.28	47,839.37
Total Town Trust Funds	715,896.05	3,596.94	21,925	741,417.99	84,676.94
Market Value on 6/30/93: \$747,180					
Investment income on 6/30/93: \$41,909					

Tax Collections

The Town's collection rate for current year taxes committed is 98.26%. During FY94 over \$500,000 was transferred to Tax Title. A Tax Title is a legal procedure involving advertisement of the delinquency and the recording of a priority lien against the deed to protect the Town's claim. For a third year in a row, tighter collection procedures have resulted in the estimated local receipts to come in higher than anticipated. The Town's collection efforts on back taxes significantly contributed to the collection of an additional \$250,000 in local receipts than originally estimated for FY94. At June 30, 1994, 300 properties were in Tax Title status, amounting to an accumulated balance of \$1.79 million.

Treasurer's Report

Gross Receipts

JULY 1, 1993 - JUNE 30, 1994

General Fund Receipts

Property Tax Revenue

	Real Estate	Personal Property
Prior Years	86,928	264
1992	51,053	1,156
1993	387,033	2,133
1994	23,109,245	539,102
Liens	476,421	0
Totals	24,110,680	542,655

Total Property Tax Revenue 24,653,335

Other Revenue (Gross)

Motor Vehicle	1,549,937
Other Excise	1,438
Penalties & Interest	249,691
Payment in Lieu of Taxes	56,480
Departmental Receipts	294,681
Licenses & Permits	66,873
Fines	106,731
Interest on Investments	139,574
State Receipts (NET)	2,002,453

Total Other Revenue 4,467,858

Total Revenue (GROSS) 29,121,193

Total General Fund Receipts 29,121,193

Special Revenue Fund Receipts

Cherry Sheet Offset Receipts	358,973
Special Purpose Receipts	28,242
Federal Funds (Schools)	427,925
Town Other Receipts	65,571
Schools Special Receipts	315,736
Revolving Funds	182,735
Reserve for Appropriation	140,490

TOTAL SPECIAL REVENUE FUND RECEIPTS 1,519,672

Other Funds	107,917
Atkinson Pool Receipts	299,910
Landfill Receipts	412,057
Septage Facility Receipts	554,969
Expendable Trust Fund Receipts	994,957
Capital Improvements Receipts	252,629

TOTAL OTHER FUNDS 2,622,439

TOTAL RECEIPTS 33,263,304

Town Accountant

In accordance with the provisions of Chapter 41, Section 60 and 61 of the General Laws of the Commonwealth the following is the statement of all financial transactions during the Fiscal Year July 1, 1993 to June 30, 1994. Included in this report are receipts, fund accounts, the balance sheet, and appropriations and expenditures.

SCHEDULE A (See Gross Receipts under Town Treasurer)

SCHEDULE B APPROPRIATIONS & EXPENDITURES

Account Number	Appropriation 1993-94	Transfers	Expenditures 1993-94	Ending Balance*
100 General Fund				
1130 Town Meeting				
Salaries	0.00	0.00	2,118.08	(2,118.08)
Expenses	17,000.00	0.00	16,977.80	22.20
1220 Selectmen				
Salaries	199,467.00	(945.12)	194,815.36	3,706.52
Expenses	23,986.00	4,925.12	26,844.23	2,066.89
Current Year Articles	400.00	0.00	100.00	300.00
Prior Years Articles	10,153.00	0.00	0.00	10,153.00
1310 Finance Committee				
Salaries	6,722.00	0.00	6,721.85	0.15
Expenses	260.00	249.18	500.35	8.83
1320 Finance Director/Accounting				
Salaries	114,826.00	1,802.00	116,628.00	0.00
Expenses	25,665.00	75.00	21,576.29	4,163.71
Capital	18,800.00	0.00	16,444.00	2,356.00
Expenses C/F	4,024.21	0.00	4,024.21	0.00
1370 Assessors				
Salaries	125,209.00	0.00	125,203.06	5.94
Expenses	31,610.00	0.00	26,939.51	4,670.49
Expenses C/F	18,189.49	0.00	18,189.49	0.00
1380 Treasurer/Collector				
Salaries	136,925.00	2,417.90	139,342.90	0.00
Expenses	66,400.00	0.00	64,536.05	1,863.95
Expenses C/F	6,527.54	0.00	2,265.00	4,262.54
Prior Years Articles	15,116.41	0.00	15,116.41	0.00
1510 Law				
Salaries	55,273.00	0.00	55,256.83	16.17
Expenses	66,384.00	26,650.20	92,057.42	976.78
Expenses C/F	6,348.50	0.00	6,348.50	0.00
1520 Personnel Board				
Salaries	4,308.00	(250.00)	4,057.99	0.01
Expenses	485.00	250.00	440.79	294.21
1580 Permanent Building Committee				
Expenses	500.00	0.00	0.00	500.00
Current Year Articles	16,000.00	0.00	9,292.70	6,707.30
Prior Years Articles	27,968.10	0.00	0.00	27,968.10

Account Number		Appropriation 1993-94	Transfers	Expenditures 1993-94	Ending Balance*
1590	Ancient Documents Committee Expenses	1,600.00	0.00	1,245.44	354.56
1610	Town Clerk				
	Salaries	130,217.00	576.00	127,301.07	3,491.93
	Expenses	17,445.00	(576.00)	13,114.56	3,754.44
	Expenses C/F	2,000.00	0.00	1,991.60	8.40
1710	Conservation				
	Salaries	37,420.00	(450.00)	32,764.20	4,205.80
	Expenses	2,687.00	450.00	2,247.84	889.16
	Expenses C/F	15,394.15	0.00	0.00	15,394.15
	Prior Years Articles	13,325.00	0.00	3,353.90	9,971.10
1720	Planning Board				
	Salaries	49,611.00	(1,360.00)	47,648.22	602.78
	Expenses	1,600.00	1,360.00	1,408.35	1,551.65
	Expenses C/F	2,500.00	0.00	2,500.00	0.00
1730	Board of Appeals				
	Salaries	11,000.00	0.00	9,953.34	1,046.66
	Expenses	800	0.00	425.80	374.20
1740	Design Review Board				
	Salaries	1,830.00	0.00	865.79	964.21
	Expenses	200	0.00	40.16	159.84
1930	Property & Liability Insurance	160,000.00	(62,215.00)	96,429.00	1,356.00
1940	Employee Benefits	2,945,600.00	(52,000.00)	2,827,362.38	66,237.62
1941	Worker's Compensation C/F	64,222.00	0.00	0.00	64,222.00
1942	Health Insurance C/F	14,485.87	0.00	14,485.87	0.00
1950	Unclassified	0	4,430.00	4,430.00	0.00
1990	Other Government Expense	75,994.00	(2,215.00)	60,115.29	13,663.71
2100	Police Department				
	Salaries	1,298,334.00	(9,121.00)	1,289,196.38	16.62
	Expenses	86,273.00	18,420.00	87,319.00	17,374.00
	Capital Items	50,000.00	69,121.00	73,220.00	45,901.00
	Expenses C/F	370.27	0.00	229.57	140.70
2200	Fire Department				
	Salaries	1,360,255.00	20,539.04	1,380,648.76	145.28
	Expenses	100,290.00	2,398.52	99,167.16	3,521.36
	Capital	85,000.00	0.00	84,754.02	245.98
	Prior Years Articles	1,197.50	0.00	0.00	1,197.50
2510	Building Department				
	Salaries	203,535.00	4,000.00	204,516.18	3,018.82
	Expenses	124,220.00	7,700.00	128,276.08	3,643.92
	Expenses C/F	12,568.33	0.00	11,317.24	1,251.09
	Current Year Articles	116,600.00	0.00	9,026.62	107,573.38
2920	Dog Officer				
	Salaries	500	14,653.28	14,672.00	481.28
	Expenses	20,002.00	(14,653.28)	4,991.32	357.40

Account Number		Appropriation 1993-94	Transfers	Expenditures 1993-94	Ending Balance*
3000	Sudbury Schools				
	Salaries	8,071,631.00	0.00	7,791,563.81	280,067.19
	Expenses	1,807,210.00	30,381.00	1,942,307.49	(104,716.49)
	Capital	142,000.00	0.00	0.00	142,000.00
3100	Minuteman Tech	300,448.00	0.00	300,448.00	0.00
3200	Lincoln/Sudbury Reg. High School	6,942,562.00	0.00	6,942,561.92	0.08
3300	School Salaries C/F	227,047.39	0.00	227,955.36	(907.97)
3400	School Expenses C/F	2,195.09	0.00	0.00	2,195.09
4100	Engineering				
	Salaries	218,679.00	0.00	217,163.86	1,515.14
	Expenses	9,800.00	0.00	9,616.43	183.57
	Prior Years Articles	1,076.48	0.00	0.00	1,076.48
4200	Highway Department				
	Salaries	643,932.00	(6,900.00)	695,351.65	(58,319.65)
	Expenses	632,520.00	1,900.00	776,498.14	(142,078.14)
	Capital	65,000.00	35,000.00	69,944.16	30,055.84
	Expenses C/F	56,000.00	0.00	56,000.00	0.00
	Current Year Articles	333,893.00	0.00	10,108.74	323,784.26
	Prior Years Articles	11,914.83	0.00	0.00	11,914.83
4300	Landfill				
	Salaries	142,074.00	0.00	137,242.53	4,831.47
	Expenses	133,879.00	0.00	109,821.09	24,057.91
	Capital Items	57,350.00	0.00	29,840.00	27,510.00
5120	Board of Health				
	Salaries	122,387.00	(1,759.00)	120,628.00	0.00
	Expenses	67,760.00	7,159.00	69,185.87	5,733.13
	Expenses C/F	11,400.00	0.00	10,620.48	5,733.13
5410	Council on Aging				
	Salaries	62,322.00	0.00	60,433.97	1,888.03
	Expenses	4,501.00	0.00	4,395.28	105.72
5420	Youth Commission				
	Expenses	1,600.00	0.00	1,600.00	0.00
5430	Veterans Affairs				
	Salaries	3,983.00	0.00	3,983.00	0.00
	Expenses	13,668.00	0.00	10,741.54	2,926.46
6100	Library				
	Salaries	313,536.00	4,750.88	318,239.34	47.54
	Expenses	91,480.00	788.12	92,258.74	9.38
6200	Park & Recreation				
	Salaries	156,198.00	0.00	156,077.28	120.72
	Expenses	14,790.00	0.00	14,790.00	0.00
	Capital	0.00	15,000.00	0.00	15,000.00

Account Number		Appropriation 1993-94	Transfers	Expenditures 1993-94	Ending Balance*
6210	Atkinson Pool				
	Salaries	170,188.00	0.00	159,371.73	10,816.27
	Expenses	112,665.00	4,000.00	115,083.57	1,581.43
	Capital	8,083.00	(4,000.00)	4,083.00	0.00
6500	Historic Districts Commission				
	Salaries	80.00	0.00	0.00	80.00
	Expenses	85.00	0.00	54.47	30.53
6510	Historical Commission				
	Expense	1,600.00	0.00	1,597.09	2.91
6600	Memorial Day	1,325.00	0.00	1,317.67	7.33
6910	Cable TV Committee				
	Expenses	800.00	0.00	767.49	32.51
	Expenses C/F	44.69	0.00	0.00	44.69
7100	Debt Service	1,156,017.00	0.00	1,133,208.26	22,808.74
9010	Reserve Fund Transfer Accounts	100,000.00	(94,075.28)	0.00	5,924.72
9020	Salary Adjustment	36,488.00	(24,976.56)	0.00	11,511.44

*See Schedule C for Carried Forward Accounts

SCHEDULE C UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO FY95

Selectmen	2,000
Treasurer/Collector	6,127
Law	976
Personnel	200
Town Clerk	3,700
Conservation	889
Planning	1,551
Unclassified	4,534
Police	63,275
Fire	286
Building	4,894
Highway	30,106
Health	1,719
Council on Aging	105
Park & Rec	15,000
Debt Service	22,808
Finance Director	6,519
Assessors	133
Engineering	183
Schools	318,637
TOTAL	483,642

SCHEDULE D (See Trust Fund Report under Town Treasurer)

SHEET E COMBINED BALANCE SHEET - ALL FUND TYPES & ACCOUNT GROUPS - JUNE 30, 1994

	GOVERNMENTAL FUNDS		PROPRIETARY FUNDS		FIDUCIARY FUNDS	ACCOUNT GROUPS		
	General Fund	Special Revenue	Pool Entprs	Landfill/ Septage	Trusts	Long Term Debt	Capital Improvement	Total
ASSETS								
Cash	2,968,905	492,950	(18,025)	335,582	3,104,768		155,499	7,039,679
Investments								0
RE & PP Receivables	1,206,569							1,206,569
MV & Other Rec'ables	162,205							162,205
Tax Liens Receivable	1,786,598							1,786,598
Tax Foreclosures A/R	12,547							12,547
Other Receivables								0
Other Assets								0
Construct'n in Progress								0
Funding for Bonds						1,146,402		1,146,402
Adjustment								0
TOTAL ASSETS	6,136,824	492,950	(18,025)	335,582	3,104,768	1,146,402	155,499	11,354,000
LIABILITIES								
Warrants Payable								0
Accounts Payable								0
Payroll Deductions	94,487							94,487
Other Liabilities	25,789							25,789
Notes/Bonds Payable						1,146,402		1,146,402
Abatements	880,291							880,291
Deferred Revenue	2,287,628							2,287,628
Adjust for May								0
Construct'n in Progress								0
TOTAL LIABILITIES	3,288,195	0	0	0		1,146,402	0	4,434,597
FUND EQUITY								
Fund Balances								
Reserved for:								
Encumbrances	483,642							483,642
Deficits								0
Over/Under Estimates	210							210
Debt & Interest								0
Special Purposes	516,040							516,040
Expenditures	443,000							443,000
Unres. Fund Balances	1,405,737	492,950			3,104,768		155,499	5,158,954
Retained Earnings			(18,025)	335,582				317,557
TOTAL FUND EQUITY	2,848,629	492,950	(18,025)	335,582	3,104,768	0	155,499	6,919,403
TOTAL LIABILITIES & FUND EQUITY	6,136,824	492,950	(18,025)	335,582	3,104,768	1,146,402	155,499	11,354,000

Board of Assessors

1994 was a busy and productive year for the Assessor's Office.

The principal initiative undertaken was the installation of the State's Computer Assisted Mass Appraisal (CAMA) system as a replacement for the appraisal system that has been in use for the past eight years. The new system will permit the Assessor's Office to perform more sophisticated analyses and reporting of residential and commercial property. It will also mean that Sudbury's appraisal methods will be consistent with the methods used by the dozens of other cities and towns in the State that have converted to the system developed and supported by the Massachusetts Department of Revenue. And, since the cost and maintenance of the system is subsidized by the State, the Assessor's Office costs will be reduced. The first tax bills based on the use of CAMA will be issued in the Third Quarter bills of Fiscal 1996.

During 1994 the Assessor's Office also conducted the triennial revaluation of all residential and commercial properties in the Town. This State mandated revaluation is a major undertaking, but is necessary to assure that all properties are fairly valued and, therefore, pay their appropriate share of the property tax levy. As always, any property owner who feels that his or her property is incorrectly valued may contact the Assessor's Office for clarification and may file a timely application for abatement if they wish. The Board of Assessors meets regularly to review and discuss the merits of each application.

The Board accepted with regret the decision of Fred Haberstroh to not seek re-election when his term expires in the spring of 1995. Fred has been a very active and effective member of the Board for six years, and the Board hopes that he will continue to be involved in Town Government in the future.

BOARD OF ASSESSORS RECAPITULATION FISCAL 1994

Appropriations	29,893,673
Cherry Sheet Offsets	264,744
Pool, Snow, & Ice Deficit	166,306
State and county charges	370,222
Overlay of current year	298,385
Final court judgments	0

TOTAL AMOUNT TO BE RAISED	30,993,330
----------------------------------	-------------------

Estimated Receipts from Cherry Sheet	2,461,908
Prior year overestimates	509
Local Estimated receipts	2,170,161
Free cash	482,894
Other available funds	765,707
Revenue sharing	0
Enterprise Funds	740,710

TOTAL ESTIMATED RECEIPTS & REVENUE FROM OTHER SOURCES	6,621,889
--	------------------

Total Amount to be Raised	30,993,330
Total Estimated Receipts & other revenue	6,621,889
Taxes Levied on Property	24,371,441
Total valuation: Real and personal property	1,429,283,000
Tax rate per thousand:	
Class I	16.15
Class III, IV	26.43

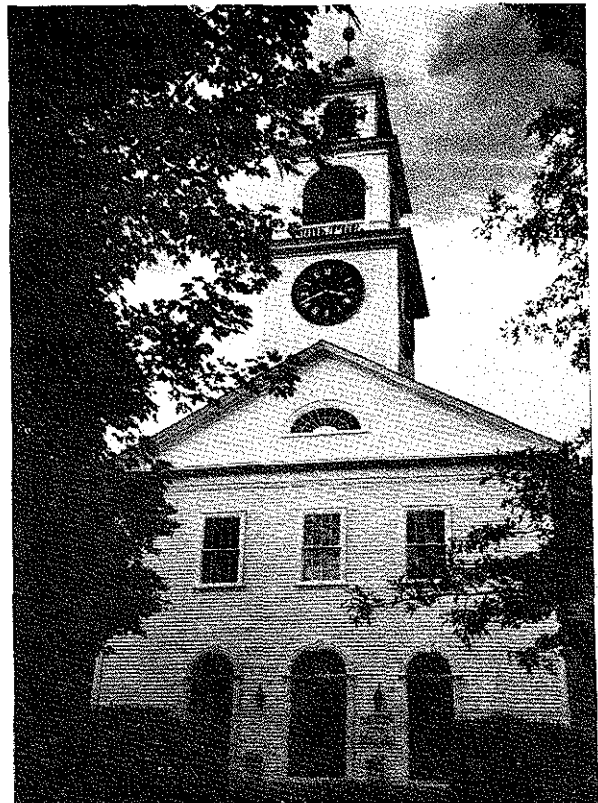


Photo: Patti LeBlanc-Gedney

EDUCATION

Sudbury Public Schools

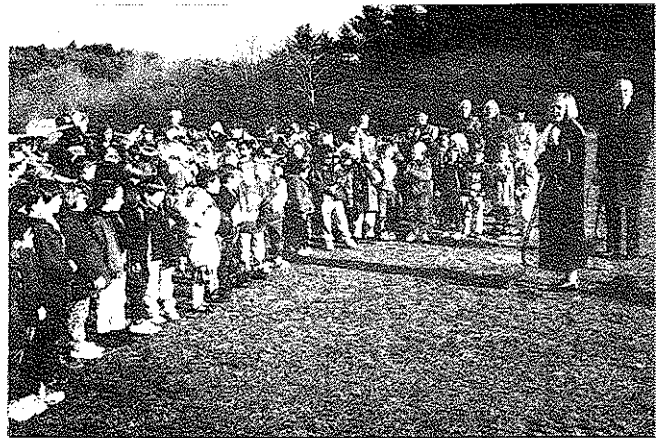
1994 was a good year for the Sudbury Public Schools. After years of wrestling with space configurations, overrides, and debt exemption issues, the Sudbury K-8 School District moved beyond "bricks and mortar" concerns to focus on other matters critical to the school system. An emerging coalescence of the schools' many stakeholders began to take shape around key educational values and issues. In September, the Nixon School opened as a K-4 school, with a new classroom wing expected to be completed early in 1996. The year was also one of continued transition for the schools: Grade 5 (except for Nixon 5th graders) was reassigned from Curtis to either Noyes or Haynes, and new principals were selected for Curtis, Nixon, and Noyes (interim). In the midst of such significant changes, however, the schools demonstrated solid accomplishments with regard to student achievement, curriculum reviews, professional development, and innovative programs and initiatives. Behind the strong performance of the school system this past year, there was a continued high level of commitment and support from parents and the overall Sudbury community.



*Joan McKenna, Principal of Curtis Middle School
from January, 1983 to June, 1994
Photo: Courtesy of Town Crier*

Opening of the General John Nixon School

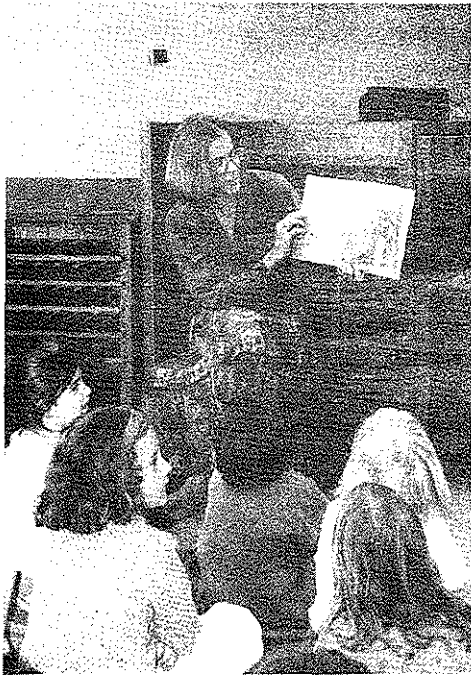
When Nixon opened in the fall to house grades K through 4, the school system had finally realized a partial solution to its space problems. In September, the total enrollment for K-8 had reached 2,180 students, up almost 20% from 1,749 students in 1989. Even with the new facility available, portable classrooms were still needed at Nixon. The dramatic growth in the elementary school-aged population of Sudbury does not seem to be abating; indeed, available census data and statistics on real estate transactions indicate that the schools will continue to experience overall enrollment growth. It was this growth trend that heightened the need not only to open Nixon, but also to draw up plans for a permanent addition to the facility. At the April Town Meeting, the school district presented a total \$12.9 million budget for 1994-95, along with an additional request for a \$5.2 million debt exemption override to fund the permanent wing at Nixon. In a vote of confidence for the Sudbury schools, residents at Town Meeting approved both the full budget asking and the debt exemption override, and then later passed the debt exemption override in a special May referendum.



*Groundbreaking Ceremonies at
General John Nixon School
Photo: Courtesy Town Crier*

Financial Picture

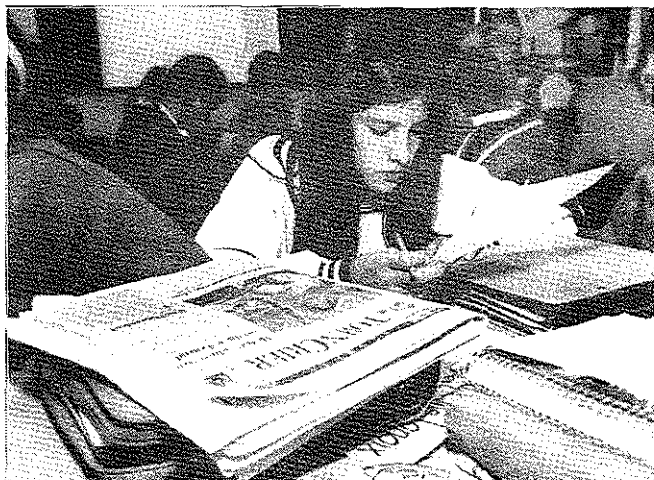
In the coming years, Sudbury schools will continue to feel the pinch of rising enrollment on all its resources - from its teaching and administrative staff to its physical plant and infrastructure. Although Sudbury schools are among the best in the state, spending per student is considerably lower than in comparable area



*Mary Sterling reads to students at the Nixon School as part of the Celebrity Reader's Program.
Photo: Courtesy Town Crier*

school systems. The 1994 debt exemption to fund the Nixon addition provided necessary relief for the system's space problems, but the demands on the school's operating budget still remain high in light of enrollment increases, state mandates for safety and disability concerns, and new mandates under the Education Reform Act of 1993.

Deferred maintenance continues to be a concern of the School Committee. The school system has completed an extensive review of its facilities and developed a long-range plan to maintain and upgrade



*Jacqueline Lanoix proof reads a letter to the editor she wrote to the Town Crier
Photo: Todd Magliozzi, Courtesy Town Crier*

restrooms, playgrounds, classroom facilities, and teacher resources. To reduce future expenses, the Sudbury schools have actively undertaken cost and energy saving measures and aggressively sought other sources of funding and support. Moreover, organizations such as the Sudbury Educational Research Fund (SERF) have provided rich educational opportunities for the schools. This past year, SERF funded 26 grants totaling \$16,000 for such diverse projects as a town-wide Authorfest, after-school math seminars for teachers, and a middle school science unit entitled "Analyzation of Hop Brook." Community volunteers - from dedicated parents to retired seniors - continue to help offer Sudbury students an incredible array of educational experiences.

System-Wide Goals

Every year the School Committee adopts several system-wide goals to serve as focal areas for the current year. Specific strategies are then developed to achieve these goals. This year, the goals included initiatives: 1) to develop core values and a shared vision for the system; 2) to improve two-way communication throughout the schools and the community; 3) to continue implementation of curriculum revision in reading, mathematics, and comprehensive health; 4) to implement Year One of the system-wide three-year technology plan; 5) to raise academic achievement in all students by utilizing specific organizational and teaching practices; and 6) to continue to develop common beliefs about "site-based management" as part of the Education Reform Act of 1993.

A Three-Year Technology Plan

The Sudbury schools took a quantum leap into the mainstream of information technology with the implementation of Year One objectives. Following a thorough assessment of the school district's needs to integrate technology effectively into the curriculum, the schools embarked on an ambitious schedule with the following results the first year: acquiring powerful Macintosh computers for all K-8 classrooms and identifying and piloting software to integrate computers into the math and science programs, presenting multiple workshops to familiarize teachers with the new equipment, establishing a new DIGITAL computer lab at Curtis, and initiating a pilot automated library project at the Nixon School. From the start, the comprehensive three-year technology plan has been used as the basis for major grant funding of both software/hardware acquisitions and for staff training. In the next two years, plans call for setting up computer labs in all the schools, to be funded through major grant awards.

Education Reform

Since the passage of the Educational Reform Act in September, 1993, the Sudbury schools have worked diligently to incorporate its many far-reaching policies into the structure and day-to-day life of the district. In 1994, for example, School Councils were implemented in each of the schools to assist principals in budgetary matters, help identify educational goals for the school, and formulate plans to bring these goals to fruition. Central to the concept of School Councils is the premise that real educational improvement takes place at the individual school level, and that principals, teachers, and parents must be given both the authority and the responsibility to affect such change. School Improvement Plans have been developed by the School Councils and approved by the School Committee. The Principals in each of the schools are working with their School Councils to implement the plans. Education Reform has also altered how, and by whom, teachers are evaluated. The Principals, instead of the School Committee, are responsible for teacher evaluations based on performance standards set by the School Committee. Teacher certification is no longer permanent; rather, teachers must be certified every 5 years.

Search for a New Superintendent

In the Spring of 1994, Dr. Henry W. DeRusha, Jr. announced that he would not seek to renew his contract when it expires on June 30, 1995. The School Committee contracted the services of the New England School Development Council (NESDEC), located in Sudbury. Together with the School Committee, NESDEC held two focus groups and one public meeting for interested parents and community members to help identify selection criteria. The School Committee and the Superintendent Search Selection Committee scheduled open interviews with the semifinalist candidates in mid-December. Site visits will occur in January, 1995, with the final selection and appointment of the new Superintendent of Schools expected by the end of February.

Looking Ahead to the Year 2000

Consistent with the goals of the Massachusetts Common Core of Learning, the School Committee has begun an envisioning process for the school district to establish core values and a common vision for the 21st century. To help set the agenda for the schools, the School Committee has invited all those who have a stake in its future - students, teachers, administrators, parents, and community members - to participate in this envisioning process.

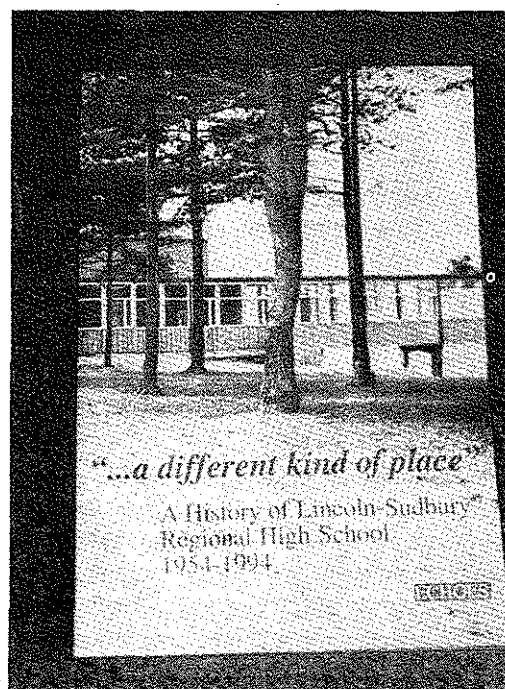
The Sudbury Public Schools are in transition. New leadership in the Superintendent's role will undoubtedly bring new energy and responses to the educational

issues confronting our schools just as new mandates for curriculum reviews and professional development will foster creative thinking and solutions. While transition is disruptive initially, the opportunities which can arise from change are unlimited. The Sudbury schools are well poised for embarking on change. Together with the support of parents and the Sudbury community, the K-8 schools are striving to prepare students to enter the year 2000 knowing what they need to know and to enable teachers to provide them that knowledge.

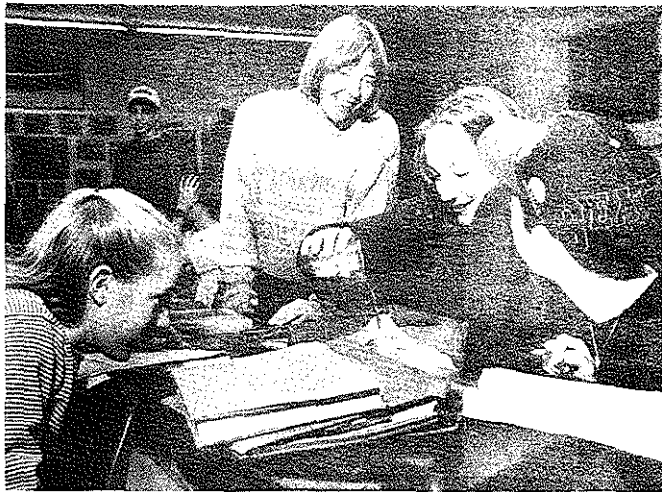
Lincoln-Sudbury Regional High School District Committee

The School Committee worked very hard to continue to keep the High School at the top of the Commonwealth's public high schools. Setting goals at the beginning of the year and then meeting these goals to better the educational experience of the high school student was top on our agenda. Working with our Superintendent/Principal, Matt King, all committee members feel we accomplished those goals.

Again, LS21, our planning effort to explore what subjects and experiences each graduating senior will need in the next century, has taken much of our time. LS21 has spent countless, freely given hours of staff and teacher time in developing proposals that will en-



*History Book of Lincoln-Sudbury High School,
Written by students of the class of 1994
Photo: Courtesy of Town Crier*



*Earth Science Teacher, Anita Honkonen, works with students at Lincoln-Sudbury High School.
Photo: Todd Magliozzi, Courtesy of Town Crier*



*Lincoln-Sudbury students rehearsing for "The Taming of the Shrew"
Photo: Todd Magliozzi, Courtesy of Town Crier*

able L-S to maintain itself as an excellent educational opportunity for Lincoln and Sudbury students. The Committee firmly believes that the only way to maintain excellence is to strive to improve. After several years of exploration and planning, LS21 is beginning to bring forth proposals. The Physical Education Department is increasing its emphasis on health and fitness. The Foreign Language Department is in its second year of total immersion and will be strengthened with an interactive language lab. An arts requirement was added to graduation requirements. This year we will develop action items pertaining to scheduling, outcomes and assessments, civic understanding, and advisors.

The building continues to be well maintained. New roofs were installed in those areas not previously redone. The School Council developed and codified a disciplinary code. The cafeteria was sub-contracted to a private vendor. L-S honored twelve of its past leaders with a reception and the unveiling of a Wall of Recognition. Jamaica Jammin', the senior safe graduation party, debuted most successfully.

The School Committee continues to feel that community outreach has and will be very important. We made an effort to send people from the High School to community events on a regular basis. Teachers and students alike have spoken at or played music for various community groups. Of course, the School Committee welcomes the use of the High School facility, when available, by all members of the community.

Superintendent-Principal's Report

This past year has seen a number of very important changes at the high school. We continue to move ahead with our consideration of the various LS21 proposals. This past year the School Committee approved making foreign language a graduation requirement, and it endorsed another proposal which will shift the focus of the physical education requirement to health and fitness courses. As part of our commitment to strengthen the teaching of arts within the school, we introduced several new drama courses. We also introduced a journalism course to support our school publications. We continue to study and refine other LS21 proposals, including those on scheduling, the arts, civic understanding, advising, and assessment. At a time when there is much public discussion about readying our students for the next century, we are well on our way toward refining our program so we can better prepare our students for the future.

Among our improvement efforts, we are especially pleased with the progress we continue to make integrating computers into the school. Following the addition of a state-of-the-art computer lab for the Mathematics Department two years ago and a lab for the Science Department last year, this year we again secured funding from the Sudbury Foundation which will enable us to add a technology center for the Foreign Language Department. This center will combine distance learning, CD ROM, interactive video, video disc tutorials and computers to increase the range of resources available to students by exposing them to language modeling by native speakers. This will give our students unlimited opportunity to speak as well as hear the target language.

This year we have begun implementing the requirements of the Education Reform Act. We convened a School Council (made up of four parents, three teachers, a community representative, a student and myself) which focused most of its energy the first year on reviewing and revising the student behavior code. In addition, we have spent a great deal of time trying to figure out the many financial implications of the Act and its influence on the development of curriculum frameworks and assessments.

Another important change that took place at the high school was the hiring of a food service company to manage our cafeteria. By "privatizing" this operation we have been able to eliminate the expense of running the program and increase the variety and quality of what we offer. This is but one example of our on-going effort to reduce and control our expenses as we try to maximize the use of our funds to support our educational program.

Life at Lincoln-Sudbury continues to be very full and exciting. Throughout the year our students are involved in music, drama, athletics, community service and numerous clubs which provide important learning experiences for them and make positive contributions to the community. In our classrooms students study under the tutelage of outstanding faculty who are constantly looking for ways to better reach and involve students. We are pleased with what we have accomplished this past year and look forward to 1995.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 28, 1994, and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Jean M. MacKenzie, Town Clerk of Sudbury, as follows:

For two 3-year terms:	Lincoln	Sudbury	Total
William C. Hewins	254	1,601	1,855
Sarah Cannon Holden	327	1,543	1,870
Blanks	159	1,414	1,573
Total	740	4,558	5,298

Distribution of Pupils Attending Regional High School as of October 1, 1994

	1990	1991	1992	1993	1994
Lincoln	98	93	99	102	109
Sudbury	749	710	710	704	691
METCO	75	68	73	71	68
Other (Tuition)	9	17	19	18	19
Total	931	888	901	895	887
Boys	458	437	430	427	434
Girls	473	451	471	468	453
Total	931	888	901	895	887
9th Grade	224	212	230	227	226
10th Grade	218	231	217	228	234
11th Grade	237	220	235	226	226
12th Grade	252	225	219	214	201
Total	931	888	901	895	887
Tuition Pupils					
Attending Other Schools	30	28	23	18	24

Class of 1994

Marc Andrew Abelson
Michael J. Adams
Sonia Mahwesh Ali
Elisabeth Vera Andrews
Katherine Andrews
Stephanie Jill Atlas*
Liliana Avila

Michael Kenneth Bacus
Mark Vincent Barreras
Keisha Renee Bates
Tracey M. Baudanza
Jodi A. Beagan
Kim M. Beagan
Kimberly Anne Bellizzi
Deborah Lynn Bennett
Colin J. Bensman*
Melissa Amy Bergeron
Kate Berry*
Sarah A. Binder

Markell K. Blount
Tamara Bohsack
Lindsey I. Bramberg
Meredith Ryan Brassard
Judith Lynn Brenner
Kimberly Buckley
Megan L. Budds
Allen Burnett
Vaughn F. Butler
Timothy M. Byrd

Marcia Renee Calandra*
Nancy L. Campbell
Andrew Duncan Cannon*
Elizabeth Jean Carlton*#
Renée Marie Casella
Craig W. Champion, III*
Linus Yi-shouh Chen*
Bethany Claff
Kimberley S. Clapp
David T. Clarke
Onika Keita Clarke
Rachel Anne Cohen*#
Jason Edward Cole
Landis M. Collins
Stacey Ellen Connoy
Peter Edward Consales
John Crane
Stephen J. Cryan

Jeffrey Robert D'Antonio
Shannon M. Daly
Michael John Dansereau
Stefanie Faith Davidson*#
Catherine Alice Dawson
Joshua Keith Decker
Joseph A. DelGuidice
Dylan S. DePeter*
Tara Lynn DiPace
Heather Doppelt
Emily Elizabeth Dorsey

Christopher Eriksen

Jo Anna Marie Fabrizio
Meghan Fallon
Dana E. Feder
Lorraine R. Feinberg
Robert Fell
Myles D. Felsing
Vincent Ferrara
Patrizia Fiscale
Mark A. Florence
Ervin Donald Flowers
Kevin Foley

Cassandra L. Foster
Orly S. Frank
Eric J. Fraser

Karen Gadarian
Christine Noel Garrity
Amy Gaumnitz
Courtney Ann Gavin
Melissa Ann George
Marnie R. Given#
Andrea Beth Glassman
Ilana Gordon*#
Jonathan H. Grant
Peggy Greenstein*
Shawn Gross

John Stephen Hales
Tyson Kenneth Hall
Marshall A. Hall
Jennifer Alexa Hamar
Isaac Atú Coleman Hampton
Michael Robert Harney
Katherine Marie Hartigan
Guy Estabrooke Heald IV
Jason W. Hebb
Jessica Lyn Helgeson#
Kristen April Hoar
Amy Lynn Hoffman*
Theresa Huang*#
Alisa Reneé Hunter

Scott D. Ireland

Christopher M. Jewett
Sarah Christine Johnson*
Ryan Christopher Jones
Tiffany Jennifer Jost*
Ashlee J. Juneau

Heather Emily Kamins
Robert C. Kaplan
Adam Lewis Karol
Mary Elizabeth Kenda
David Marc Kline
Timothy Knauer
Matthew Algere Knox
Kris Koenig
Yamini Elizabeth Koshy*
Lauren Elizabeth Kreisel
Lev Yakov Kushner

Eric P. Lally
Marc A. Laurendeau
Elizabeth Anne Lee*
Julia H. Lindenberg*#

Paul E. Lirette, Jr.

Brian K. Maher
Brian Robert Patrick Mahoney
Maegan Ann Maloney
Michael John Manning
Kimberly Anne Manuel
Danielle Elena Marcus
Leslie S. Marotz
Elizabeth Carroll Mawn*
Meghan O'Gara McCarthy*
Maryellen McEleney
Ayanna Zakia McFarlane
Laura C. Meier
Tammy A. Mikula
Neil G. Miller
Martin Moody
Arash R. Moradi
Ann W. Moss
Aidan Murphy
Kerry L. Murphy

Joshua D. Natanson
Benjamin F. Neivert
Duncan Tyler Newell
Christian A. Newton
Michael J. Nogelo
Nathalie Nopakum

Keri A. O'Brien
Kevin Robert O'Brien
James Edmund O'Malley
David E. Offner#
Paula Jean Ogar
Julie K. Onigman
Jami M. Orris
Cynthia J. Osterling*#

Rachel A. Panetta
Jeffrey S. Parrish
Parul Patel
Andrew Scott Perlman
Douglas A. Petersen
Christopher Phelps
Amanda J. Piece
Joshua Thomas Plati
Amy Jean Porter
Amy M. Prendergast
Jill S. Pulver
Cory Elizabeth Pustaver

Carrie Ann Rawson
Marci A. Reichbach*#
Meredith Hillary Rhodes
Dana Neil Rock

Christopher F. Roller
Samantha Anne Rose
Katherine Ann Rossini

Suzanne Elizabeth Rotz*

Amy Lynn Schoeny
Marc J. Schubmehl
Eric T. Schwamb
Ashley D. Scofield
Jeffrey Senecal
Danielle M. Shallah
Ki Ariann Shaw
Jennifer H. Shedd
Benjamin Robert Sherman
James Michael Simpkins Jr.
Joshua Adam Slone
Stephen Smith
Garrett E. Sokoloff
Janet E. Spittler
William George Stanton, III
Gregory Carr Stolle
Michael A. Sweeney
Davida Michelle Sweeney
Katharine Anne Sykes

Canio Giovanni Tartaglia
Joshua A. Tatelman
Jason E. Taunton-Rigby
Christopher M. Terrio
Stephen Alexander Thoman
Melissa Lauren Tischler*#
Stephen G. Tsou
Danielle Jeanine Tucker
Nathan K. Turner

Mark E. Verville
Jonathan Paul Vizzini

Erik W. Waardenburg
Aaron M. Walsh
Carrie Ann Weigner
Brodie Welch*#
Kevin Connelly Wells
Terence H. Welsh
David H. Wharton
Courtney Whipple
Alison Jill Wiadro
Stephanie Allegra Wiley
Matthew Ryan Williams
Jay M. Williamson
Rachel Laurie Winer*#
Willie Thomas Winston, Jr.
Adrian Russell Winter
Corrie Wood

David Patrick Wren
Karen Elizabeth Wright*

*Cum Laude
#Honors in History

Student Exchange

Ana Maria Larrea
Juan Pablo Perez
Ayako Nishine

Lincoln-Sudbury Regional High School Placement Of The Last Five Graduating Classes

Class of 1990		
Four Year College	202	86%
Jr. & Comm. Colleges	17	6%
Prep. Post Grad. Schools	2	1%
Spec. Tech Schools	3	1%
All Post Secondary Education		
Total	224	94%
Other:		
Employed	10	4%
Apprentice	0	0%
Military	0	0%
Misc.	7	2%
Total	17	6%
Total Placements	241	100%

Class of 1991		
Four Year College	218	90%
Jr. & Comm. Colleges	14	6%
Prep. Post Grad. Schools	2	0.8%
Spec. Tech Schools	0	0%
All Post Secondary Education		
Total	234	96.8%
Other:		
Employed	6	2%
Apprentice	0	0%
Military	1	0.4%
Misc.	2	0.8%
Total	9	3.2%
Total Placements	243	100%

Class of 1992		
Four Year College	194	89%
Jr. & Comm. Colleges	7	3%
Prep. Post Grad. Schools	6	3%
Spec. Tech Schools	0	0
All Post Secondary Education		
Total	207	95%
Other:		
Employed	7	3%
Apprentice	0	0%
Military	0	0%
Misc.	5	2%
Total	12	5%
Total Placements	219	100%

Class of 1993		
Four Year College	191	90%
Jr. & Comm. Colleges	10	5%
Prep. Post Grad. Schools	1	1%
Spec. Tech Schools	0	0%
All Post Secondary Education		
Total	202	96%
Other:		
Employed	5	2%
Apprentice	0	0
Military	0	0
Misc.	4	2%
Total	9	4%
Total Placements	211	100%

Class of 1994		
Four Year College	188	85%
Jr. & Comm. Colleges	13	6%
Prep. Post Grad. Schools	4	2%
Spec. Tech Schools	2	1%
All Post Secondary Education		
Total	207	94%
Other:		
Employed	12	5%
Apprentice	0	0%
Military	1	1%
Misc.	0	0%
Total	13	6%
Total Placements	220	100%



Joshua Tuxbury
Gen. John Nixon School
Grade 4

Linclon-Sudbury Regional School District
Treasurer's Report
July 1, 1993-June 30, 1994

Prepared by Pauline M. Paste, Business Manager/Treasurer

TOTAL CASH BALANCE JULY 1, 1993 2,397,707.98

DISTRICT FUND

DISTRICT FUND CASH BALANCE JULY 1, 1993 2,028,641.72

RECEIPTS:

OPERATING ACCOUNTS

Sudbury Assessment	6,942,561.92	
Lincoln Assessment	991,208.17	
TOTAL ASSESSMENTS		7,933,770.09

Chapter 70	1,279,627.00	
Transportation Aid	175,000.00	
TOTAL STATE AID		1,454,627.00

ANTICIPATED RECEIPTS	190,261.46	190,261.46
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Miscellaneous Income	72,134.32	
Petty Cash Refund	1,000.00	
Tailings	0.00	
TOTAL SUNDRY INCOME		73,134.32

TOTAL OPERATING RECEIPTS		9,651,792.87
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BOND ISSUE

TOTAL BOND ISSUE	2,080,000.00	2,080,000.00
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DEDUCTION ACCOUNTS

Federal Withholding Tax	852,016.23	
MA Withholding Tax	350,706.32	
Federal Withholding Tax FICA	36,696.01	
Health Insurance	156,430.06	
MA Teachers' Retirement	320,101.61	
Middlesex County Retirement	114,301.47	
Disability Insurance	30,987.75	
Tax Sheltered Annuities	293,044.28	
Credit Union	405,522.45	
L-S Teachers' Association	31,018.01	
PEBSO	9,400.41	
United Way	702.00	

TOTAL DEDUCTION RECEIPTS		2,600,926.60
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TOTAL DISTRICT FUND RECEIPTS		14,332,719.47
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TOTAL DISTRICT FUND INCOME		16,361,361.19
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DISBURSEMENTS:

OPERATING ACCOUNTS

Operating Budget	9,221,278.62	
Equipment Budget	95,102.07	
Capital Projects	0.00	
Debt Service -principal	150,000.00	
-interest	38,632.59	
School Choice Assessment	6,621.00	

TOTAL BUDGET DISBURSEMENTS		9,511,634.28
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FY '94 ENCUMBRANCES	55,812.00	55,812.00
PETTY CASH ADVANCE	1,000.00	1,000.00
EXCESS & DEFICIENCY FUND	0.00	0.00
CAPITAL PROJECT (BOILERS, ET AL)	2,564,036.21	2,564,036.21
DEDUCTION ACCOUNTS		
Federal Withholding Tax	852,016.23	
MA Withholding Tax	350,706.32	
Federal Withholding Tax FICA	36,696.01	
Health Insurance	155,916.80	
MA Teachers' Retirement	320,101.61	
Middlesex County Retirement	114,301.47	
Disability Insurance	30,135.28	
Tax Sheltered Annuities	293,044.28	
Credit Union	405,522.45	
L-S Teachers' Association	31,025.21	
PEBS CO	9,400.41	
United Way	702.00	
TOTAL DEDUCTION DISBURSEMENTS		2,599,568.07
TOTAL DISTRICT FUND DISBURSEMENTS		14,732,050.56
CASH BALANCE DISTRICT FUND JUNE 30, 1994		1,629,310.63
CASH BALANCE REVOLVING ACCOUNTS ON JUNE 30, 1993		353,370.41
TOTAL CASH BALANCE JUNE 30, 1994		1,982,681.04



Adam Chad
Gen. Nixon School
Grade 3

**LINCOLN-SADBURY REGIONAL SCHOOL
DISTRICT BALANCE SHEET June 30, 1994**

ASSETS

Bank of Boston 1	254,582.85
Bank of Boston 2	(29,524.98)
Baybank 1	8,974.48
Baybank 2	378,263.02
MMDT	1,202,358.08
Boston Safe	23,038.50
Boston Safe	144,989.09
TOTAL ASSETS	1,982,681.04

LIABILITIES & RESERVES

Surplus Revenue (Reserved for Assessments)	634,484.07
Excess & Deficiency	380,687.52
FY '94 Encumbrances	69,816.00
FY '94 Ed Reform Carry-Over	130,064.00
Tailings	700.78
Health Insurance	26,366.52
Disability Insurance	8,335.92
Teachers' Dues	(7.20)
Adult Education	7,301.24
Athletics	13,362.12
Booster Club	8,038.50
Building Use	37,884.24
Cafeteria	(2,099.84)
Capital Project	378,863.02
Capital Outlay	916.98
Computer Contract	15,133.25
Damage to School Property	(340.21)
Donations	22,579.96
GAAD Grant FY '94	858.37
Library Copy Machine	2,709.85
Lost Books	13,203.31
Medical Claims Trust Fund	145,352.89
Nursery School	2,887.49
Tuition	85,582.26
TOTAL LIABILITIES & RESERVES	1,982,681.04

OUTSTANDING DEBT

School Bonds	
(final payment 08/15/03, 3.77% interest)	2,080,000.00
TOTAL DEBT	2,080,000.00

EXCESS AND DEFICIENCY FUND

Cash Balance July 1, 1993	279,289.42
Approved Transfer	101,398.10
Disbursements	0.00
Cash Balance, June 30, 1994	380,687.52

STABILIZATION FUND

Voted establishment spring town meeting 1992	0.00
FY '93 Funding	0.00
Cash Balance, June 30, 1994	0.00

MISCELLANEOUS INCOME

Interest Income	59,696.17
Telephone	195.73
Misc. Refunds	10,673.42
FY '93 Sundry	1,569.00
TOTAL MISCELLANEOUS INCOME	72,134.32

ANTICIPATED RECEIPTS

Athletic User Fees	95,205.00
Athletic Gate Receipts	9,200.00
Building Rental	70,856.46
Athletic Booster Account	15,000.00
TOTAL ANTICIPATED RECEIPTS	190,261.46

Lincoln-Sudbury Scholarship Fund, Inc. FY '94

The Lincoln-Sudbury Scholarship Fund, through the generous contributions of the citizens and businesses of Lincoln and Sudbury, and the faculty and staff of Lincoln-Sudbury Regional High School, in 1994, increased the endowment to \$807,193. This increase is a direct result of the phonathon and mail campaign held in November which raised \$45,010, which is moving the capital campaign toward its goal of a \$1,000,000 endowment.

In FY'94 the Sudbury Foundation matched the first \$1,000 of each personal gift. Additional direct scholarship money, \$7,500, was raised by Springthing, which is held the second Saturday in May. The success of Springthing is directly attributed to the large group of friends who so generously donate their time and talents.

Scholarships are funded by the net earnings of the endowment and the direct proceeds of Springthing. Additional scholarships are solicited from businesses.

A faculty committee selects the recipients based on criteria of need, academic achievement, and community involvement. The fund is available to Lincoln-Sudbury senior class members with definite college plans and financial need.

The recipients of the 1994 scholarships awards were:

Lincoln-Sudbury Scholarship Fund Scholarships

Craig Champion	Patricia Fiscale
Yamini Koshy	Brian Mahoney
Aidan Murphy	Amanda Piece
Meredith Rhodes	James Simpkins
Aaron Walsh	

Named Scholarship Awards

Linus Chen	Bramwell B. Arnold Physics Award
Allen Burnett	Circuit City Scholarship
Meghan McCarthy	Malcolm L. and Eleanor L. Donaldson Scholarship
Dana Rock	High Tech Council Classic Road Race Scholarship
Tiffany Jost	Frank Hayes Memorial Scholarship
Brodie Welch	John R Kirshner Memorial History Scholarship
Michael Dansereau	Virginia K. Kirshner Memorial Scholarship
Kristen Hoar	Massport Scholarship
Karen Gadarian	Edward J. McCarthy Memorial Scholarship

Kris Koenig	Ninty-Nine Restaurant Scholarship
Megan Budds	Frank Pirrello Sr. Memorial Scholarship
Ashley Scofield	Ambika Ramachandra Foundation Scholarship
Parul Patel	Raytheon Company Scholarship
Marcia Calandra	Lily T. Spooner Memorial Scholarship
Alison Wiadro	Sterling Bank Scholarship
Rachel Winer	Sudbury Foundation Scholarship
Marnie Given	Robert Wentworth Music Award Scholarship
Dylan DePeter	John K. Wirzburger Memorial Scholarship

**Lincoln-Sudbury Scholarship Fund, Inc.
Statement of Revenue, Expenditures
and Fund Balance**

Revenue Years Ended 6/30	1994	1993	1992
Matching Funds Received	\$ 51,022	\$ 53,208	\$ 54,038
Contributions	\$ 53,800	\$ 52,994	\$ 45,980
Investment Income	\$ 32,509	\$ 31,175	\$ 39,915
Springthing	\$ 7,500	\$ 7,500	\$ 7,000
Total Revenue	\$144,831	\$144,877	\$146,933
Expenditures	1994	1993	1992
Total Scholarships Awarded	\$ 35,400	\$ 33,500	\$ 32,000
Operating Expense	\$ 19,141	\$ 15,462	\$ 8,508
Provisions for un-collectable pledges	\$ 1,885	\$ 26,000	
Total Expenditures	\$ 56,426	\$ 74,962	\$ 40,508
Excess of revenue and support over expenses before net gains (losses) on securities	\$ 88,405	\$ 69,915	\$106,425
Net gains (losses) on securities	\$ (8,012)	\$ (8,566)	\$ (1,524)
Excess for year	\$ 80,393	\$ 61,349	\$104,901
Fund Balance Ending	\$807,193	\$726,800	\$665,451

For information concerning the Lincoln-Sudbury Scholarship Fund Inc., call the Regional High School at 443-9961 or Pat Mullen at 443-3168.

**LINCOLN-SUDBURY SCHOLARSHIP FUND
COMMITTEE**

Patrick Mullen	President	Sudbury
Emil Ragonas	Treasurer	Sudbury
Annalisa Notaro	Secretary	Concord
Sherry Dakss	Director	Sudbury
Thomas Danco	Member	Watertown
Rita Zarella	Director	Sudbury
Maureen Dolan	Member	Sudbury
Janet Miller	Director	Lincoln
Ann Kramer	Member	Sudbury
Eileen McEleny	Member	Sudbury
Eileen Berkel	Member	Sudbury
Marc Onigman	Director	Lincoln
Giselle Sampson	Director	Sudbury
Alice Levine	Member	Sudbury
Dave Wright	Student Rep.	Sudbury
Meridith Mattison	Student Rep.	Sudbury
Mary Jane Sanders	Coordinator	Sudbury

**MINUTEMAN REGIONAL
VOCATIONAL TECHNICAL
SCHOOL DISTRICT**

During the 1994-95 school year, Minuteman celebrates its 20th anniversary. New programs have been opened in Environmental Technology, Dental Assisting, and Importing/Exporting, and the school has a new name. By a vote of the School Committee, we are now Minuteman Science-Technology High School and Adult Career Center. This name reflects the emphasis which Minuteman places on technical literacy for all of its students to equip them for success in today's workplace.

For several years, Minuteman staff members and college/business partners have been implementing new school programs on the basis of three facts:

- 1) Technical literacy is a basic skill now needed in nearly every career field.
- 2) Many outstanding new career opportunities are emerging in fields related to science and technology (biotechnology, environmental technology, electromechanics, energysaving construction, computer-controlled vehicles, etc.)
- 3) Successful careers must now be based on continuous learning and improvement.

These facts have led Minuteman to begin technical literacy programs on the middle school level, to require all students to take a minimum of three years of science and learn total quality management procedures (TQM), and to integrate technical and academic learning in a way that helps many students to achieve much higher levels of academic proficiency. The school has also established school-business-college partnerships that are now recognized as among the best in the nation.

Dr. Rollin Johnson of Harvard University and Project Director for the Education Task Force of the Carnegie Commission on Science, Technology and Government has headed a Study Commission that has produced a strategic blueprint for the future that Minuteman Science Technology High School is now pursuing. With the help of business and industry partners, Minuteman is seeking state and federal as well as private corporation assistance for its role as a science center for age unlimited learning.

Through its daytime, afternoon, evening and summer classes and its satellite technical literacy programs for middle school students, our school is dedicated to providing young people and adults with the skills for success in the college classrooms and careers of tomorrow.

One of the most promising careers of tomorrow is biotechnology, and Minuteman will be opening a Biotechnology Career Academy for students in grades 10 through 12 under a grant award just announced by the National Science Foundation. The project is a collaborative effort designed to serve as a national model, giving students a coordinated learning spectrum from Minuteman to Middlesex Community College to Worcester Polytechnic Institute.

The Biotechnology Career Academy will operate as a school-within-a-school at Minuteman with academic and technical teachers working together in teams. Instructors in the traditional academic areas of English, chemistry, biology, mathematics and other disciplines will be linked with technical teachers and will no longer teach in an autonomous fashion, but will be participating members of professional teams, with all instructors teaching the same group of students.

Students will work on common projects that explore both academic and technical learning during common time. This broad-based approach to education will allow students to become familiar with multiple career paths within the biotechnology industry and to receive solid preparation for continuing their education at the post-secondary level.

Scheduled to open in September, 1995, the Biotechnology Career Academy's program and curriculum will be developed jointly by Minuteman, Middlesex Community College, and Worcester Polytechnic Institute and disseminated by the National Science Foundation as a national model. Admission to the new academy will be highly selective, based on testing, interviews, and recommendations.

Another National Science Foundation grant — a 4 year grant of \$355,000 — will establish a "Math/Science Enhanced Manufacturing Technology Training Program" for females and minorities. The project is designed to address the declining achievement level of female and minority students in math and science as they progress through the educational system.

The project will train up to 30 female and minority middle and high school teachers to become leaders in their schools, showing them how to provide high interest manufacturing technology based hands-on activities to support and enhance challenging math and science instruction, which can easily be incorporated into the participants' school curricula. These teachers are also expected to serve as role models, helping female and minority students identify and combat barriers, which would prevent them from taking math and science courses and preparing for careers in math and science.

The new program is an outgrowth of another National Science Foundation funded project at Minuteman the "Math/Science Enhanced Manufacturing Project." During the past 3 1/2 years, this project has linked tra-

ditional academic education in math and science with hands-on experiences in high technology manufacturing at Minuteman, combined with outreach to area middle schools.

Through this NSF project, Minuteman established a partnership with Massachusetts Institute of Technology's Lincoln Laboratory, Harvard University, Digital Equipment Corporation, Raytheon Corporation, Polaroid Corporation, Vermont Circuits, Inc., Middlesex Community College, and the University of Massachusetts at Lowell, which made possible the construction of a pilot manufacturing laboratory for Minuteman students. During the past 3 years, this lab has also been used for NSF funded summer institutes, which gave 120 middle and high school students and 24 teachers from Minuteman district towns an opportunity to work together designing, building, testing, and troubleshooting small programmable robots. Another outcome of this project has been the establishment of Math/Science Integrated Technology Laboratories in Lexington, Concord, Acton, and Lancaster middle schools, staffed by Minuteman science teachers and serving students from these towns as well as Belmont, Bolton, Stow, Sudbury, Lincoln and Carlisle.

During 1994, Minuteman students and staff continued to earn honors for the excellence of their skills. At the national Student Robotics Automation Contest sponsored by the Society of Manufacturing Engineers at Purdue University, freshman Courtney Eckhardt of Arlington and sophomore Hilary Prezblynski of Sudbury won the Robot Maze contest, junior Michael Ehman of Belmont won the Pick and Place competition with his Scorbot robot, and junior Steve Taliadouros of Dracut was third in the Robot Maze Open competition.

At the national Vocational Industrial Clubs of America Skill Olympics, Eric Anderson of Arlington became the third Minuteman student to win the national championship in Collision Repair Technology. Other national winners from Minuteman were Wayne Hederstedt of Fitchburg, second place in the post-graduate Air Conditioning & Refrigeration competition, and Julie D'Agostino of Wellesley, certificate of merit in the Nursing Assistant competition. For the ninth year in a row, Minuteman horticulture students won top honors for their exhibit at the New England Flower Show.

In athletics, a total of 25 Minuteman students were named to Commonwealth and Colonial Conference all star teams in football, soccer, swimming, wrestling, hockey, baseball, basketball, and softball.

Minuteman's Director of Special Needs, Gerald Less, received a special leadership and service award from the state association of vocational special needs personnel (M.A.V.E.S.N.P.). Minuteman Science instructor, Dr. David Form, received a national Access

Excellence Award, given to outstanding Biology teachers by Gentech Corporation. Dr. Form is the current President of the Massachusetts Association of Biology Teachers.

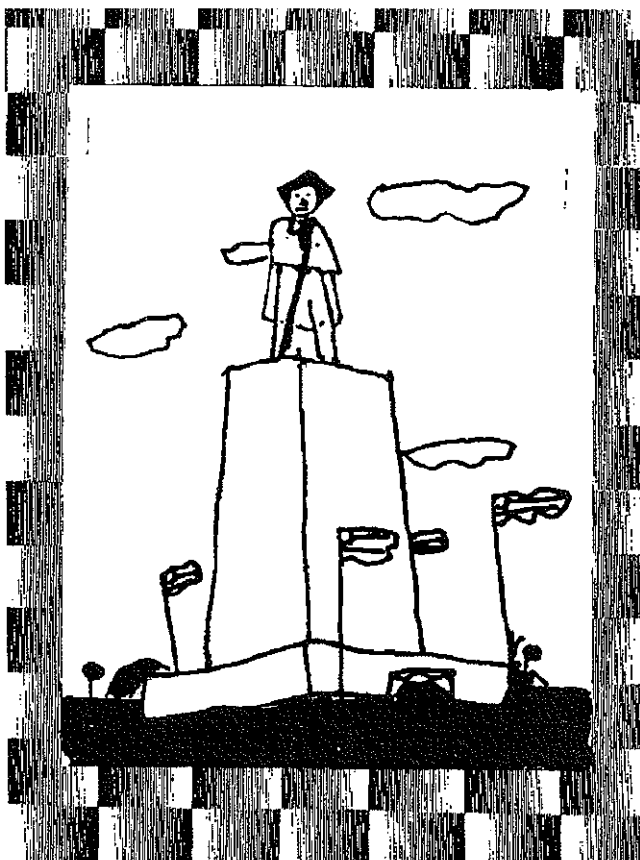
Minuteman Academics and Technology coordinator, James Amara, has been appointed to a state Math/Science Advisory Council which will review the state's mathematics and science curriculum frameworks. Minuteman Electromechanical Technology instructor, Theresa Jay, was invited to spend a week in Erlangen, Germany, as a guest research scientist in the area of refractive micro lenses. Minuteman technology students benefit from her expertise in the laser technology program which she teaches.

Minuteman Graphics Department Head, Michael Ciccarelli, is a member of the Board of Directors of the Boston Litho Club. Computer Technology instructor, Patrick Meredith, is currently Administrative Vice-President of the Merrimack Chapter of Toastmasters International. English/Communications Department Head, David Reid, is a cited reviewer in the current D. C. Heath grammar and composition textbook series.

In this, our twentieth year, we are proud of the accomplishments of our staff and students and of the positive impact Minuteman Science-Technology High School and Adult Career Center is having on the lives of our students and on the economy of our state.

Minuteman Tech Members of the Class of 1994

Jennifer R. Guerin	Sudbury
Stacey McCabe	Sudbury
Kevin M. Segien	Sudbury
Jennifer Lee Walker	Sudbury



*Bradd Gross
Noyes School
Grade 5*



*Redstone School
Photo: Patti LeBlanc-Gedney*

Minuteman Regional Vocational Technical School District
Operating Fund - Comparison Of Budget To Actual
June 30, 1994 (Unaudited)

	FY 93	FY 94	ACTUAL/	TRANSFER/	AVAILABLE
REVENUES	ACTUAL	BUDGET	ENCUMBERED	RECEIPTS	
Assessments	6,193,550	6,269,979	6,269,979	0	0
Chapter 70	1,573,199	2,092,203	2,092,203	0	0
Other St. Aid	0	0	0	0	0
Trans. Ch. 71	479,675	418,874	418,874	0	0
Reg. Ch. 71	414,535	0	0	0	0
Other	104,491	430,750	430,750	0	0
App. Sur.	481,580	377,325	377,325	0	0
Tuition	766,427	800,000	800,000	0	0
TOTAL	10,013,457	10,389,131	10,389,131	0	0
EXPENSES					
Building Trades	77,064	82,965	81,734	623	1,854
Commercial Services	20,966	16,910	19,808	1,944	-954
Electronics	24,104	23,471	27,664	2,811	-1,382
Graphics	87,377	89,177	98,244	-44	-9,111
Health Instructions	22,596	25,525	25,541	6	-10
Metal Fabrications	42,669	38,987	42,502	1,127	-2,388
Power Mechanics	25,091	18,275	15,200	225	3,300
Technology	20,690	45,505	47,302	580	-1,217
Afternoon Program	13,015	13,870	18,414	5,459	915
Regional Occupation	79,748	9,930	105,564	96,605	971
Spec Trades	8,094	9,210	8,847	0	363
ROTC	3,873	3,000	2,982	0	18
Communications	13,039	12,550	15,650	1,600	-1,500
Human Relations	4,866	6,490	3,669	150	2,971
Math	10,694	16,760	14,854	-2,232	-326
Science	23,593	41,120	50,660	1,612	-7,928
Physical Education	6,701	9,265	6,571	5	2,699
Athletics	69,402	82,950	70,154	1,987	14,783
Business Instruction	4,193	4,550	2,977	0	1,573
Foreign Language	1,024	1,300	7,440	89	-6,051
Art	8,821	9,150	8,833	0	317
Music	483	0	0	0	0
Driver Education	1,375	0	2,412	2,210	-202
Instruc. Resources	53,210	56,275	67,589	3,100	-8,214
Pupil Support	28,062	35,493	32,636	295	3,152
Principal	81,024	77,500	87,912	8,534	-1,878
Voc. Co-Ordinator	7,543	7,650	7,489	609	770
Computer Services	31,223	37,806	32,019	1,145	6,932
Dean	2,383	3,015	5,676	590	-2,071
District Programs	4,716	4,900	4,159	0	741
Legal Fees	18,105	20,000	40,063	0	-20,063
Audit Fees	25,000	25,000	27,500	0	-2,500
Superintendent	3,954	4,650	9,666	81	-4,935
Planning/Academics	64,703	51,260	51,859	1,092	493
Business Office	14,358	16,550	16,934	28	-356
Risk Insurance	115,605	120,900	112,105	0	8,795
Retire/Employee Bnft.	1,140,606	1,169,477	1,190,346	83,256	62,387
Transportation	564,679	635,040	600,025	0	35,015
Cafeteria	606	1,100	1,474	0	-374
Operations & Maint.	710,804	796,400	771,410	7,219	32,209
Equipment Purchases	168,004	281,240	295,025	13,785	0
Debt Management	0	0	0	0	0
Salaries	6,197,803	6,483,915	6,416,930	23,216	90,201
TOTAL	9,801,866	10,389,131	10,447,839	257,707	198,999
EXCESS REVENUES	211,591	0	-58,708	257,707	198,999

Enrollment October 1, 1992

Town	96	95	94	93	PG	Total
Acton	13	10	9	13	6	51
Arlington	35	39	56	29	28	187
Belmont	9	8	6	6	7	36
Bolton	1	1	6	1	0	9
Boxborough	4	3	2	2	4	15
Carlisle	0	3	0	2	1	6
Concord	6	7	1	4	3	21
Dover	0	0	1	2	0	3
Lancaster	2	5	3	3	1	14
Lexington	12	9	6	11	9	47
Lincoln	0	0	1	3	1	5
Needham	9	5	10	8	6	39
Stow	3	4	4	15	1	27
Sudbury	4	4	4	8	6	26
Wayland	3	2	6	4	3	18
Weston	0	0	3	1	0	4
Tuition	56	34	38	33	22	183
Total	157	134	156	145	99	691

Enrollment October 1, 1993

Town	97	96	95	94	PG	Total
Acton	2	9	10	7	13	41
Arlington	36	30	35	46	25	172
Belmont	5	9	9	5	7	35
Bolton	0	1	0	6	1	8
Boxborough	3	4	2	2	3	14
Carlisle	1	1	3	1	4	10
Concord	10	4	5	1	6	26
Dover	0	0	0	1	1	2
Lancaster	9	1	5	4	1	20
Lexington	2	10	9	7	17	45
Lincoln	4	1	0	1	1	7
Needham	9	9	5	9	8	40
Stow	9	4	3	5	2	23
Sudbury	4	4	4	3	9	24
Wayland	3	3	3	6	3	18
Weston	0	0	0	3	0	3
Tuition	80	70	45	41	47	283
Total	177	160	138	148	148	771

Enrollment October 1, 1994

Town	98	97	96	95	PG	Total
Acton	2	2	9	11	13	37
Arlington	35	35	28	30	24	152
Belmont	7	6	11	6	8	38
Bolton	2	0	1	0	2	5
Boxborough	3	1	4	2	2	12
Carlisle	1	1	0	3	2	7
Concord	7	11	3	2	7	30
Dover	0	0	1	0	1	2
Lancaster	2	6	1	8	1	18
Lexington	4	6	8	9	17	44
Lincoln	2	2	0	0	0	4
Needham	13	6	8	3	5	35
Stow	8	10	3	1	5	27
Sudbury	4	6	4	4	7	25
Wayland	1	1	3	3	0	8
Weston	0	0	1	0	2	3
Tuition	122	97	77	46	43	385
Total	213	190	162	128	139	832

HUMAN SERVICES

Goodnow Library

OVERVIEW

This year the Library took a number of steps to improve service to residents. An increase in its book budget, and grant funds, made it possible to offer more new materials than in recent years. The Library was also open for more hours. Staff hours for children's programming were increased. Through the year, the reference staff gained access to additional electronic resources with information requested by users. By year's end, a microcomputer, with several CD-ROM reference products, and printer were in place for public use.

Partly due to these advances, Library use increased again in 1994. Circulation, Reference and Children's activities expanded.

Finally, the Goodnow Library Building Project got underway. Town Meeting approved funding for architectural services to produce a preliminary design and cost estimate for renovating and expanding the Library. Both objectives were achieved by the end of December.

ADULT SERVICES (Circulation)

The rapport between the staff and Library users remains our strongest asset. The community looks to the Library for entertaining and enriching print and non-print materials. Staff selects material based on community interests and advises residents on reading, listening and viewing material. Circulation statistics were higher than those of the previous year. The Library was better able to meet user requests for in-demand resources (best-sellers, travel, how-to books). Circulation of audio/video resources continued to grow. Thanks to the Friends of the Library, and to donations from users, more books-on-tape, cd's and videos were obtained this year than in the past. The Friends "rental books" circulated extremely well. The Library's new hours (Saturday mornings during the summer and Wednesday mornings) were a great success. Use of the Library on the summer Saturdays was extraordinary.

More users took advantage of our automated systems self-service by placing their own requests electronically for items. The number of residents who dialed-in to the Minuteman system from home or office went up significantly. Dial-in access became a valuable resource at the regional high school.

(Reference)

Once again reference showed the greatest growth in library activity - up more than 25%. Student use continued to expand. The Adult/Services Reference Librarian made special note of use by older students. She believes that the service that they received as grade school users at the Goodnow has had an impression and has made them regular users. In addition to direct reference service, resource sharing transactions, requesting and lending materials, continued to expand - an 11% increase over last year. Almost 6,000 requests were handled.

This year the Reference Department plunged ahead into new library resources and technology. The number of commercial electronic resources available to staff through the Minuteman Network grew. Staff gained access to Internet resources. In November, a microcomputer with CD-ROM resources, including *The Boston Globe*, was in place for public use.

Training has become a critical issue for the staff. Familiarizing themselves with the protocols and contents of the automated system and electronic resources has been a tremendous opportunity and challenge. At times it has been overwhelming. However, these and other emerging resources are essential to meet the ever growing informational and educational needs of residents. More time has been set aside for staff training. Even more will be needed in the near future.

During the year, the Library completed its Science Collection Development Grant. It acquired 247 circulating titles, 12 reference sources and 2 CD-ROM resources that will enhance the Library's ability to support science assignments of students.

(Programs)

The Friends are responsible for the wealth of adult programs offered at the Library. This year the Sunday Afternoon at Goodnow series lecture/presentations ranged from old and rare books to the Bayeaux Tapestry. There were performances by storytellers, musicians and actresses. In cooperation with Evergreen Books, guest authors, such as Lawrence David and James Carroll, appeared to discuss their works.

The program event of the year was "Faces with Voices," a photographic profile of Sudbury, England. With support from the Friends, the Wayside Inn and several sources in England, the exhibit had a successful opening and month-long stay. The photographer and the curator of the exhibit and the mayor of Sudbury, England attended the opening. A number of residents

and staff aided in this ambitious enterprise. Sudbury, Massachusetts, showed as well as did Sudbury, England.

Another particularly noteworthy exhibit was presented by John Anderson. His sculptures emphasize the use of recycled materials to create art. The exhibit generated much interest and was covered by *The Boston Globe* and *Evening Magazine*.

CHILDREN'S SERVICES

Children's circulation exceeded 30,000 for the second consecutive year. Audio-video resources accounted for more than 10% of this total. Under the management of the Children's Department, circulation of the summer reading titles from the Town's school libraries to students continued to be a success.

More than 3,100 children participated in the 136 regular and 7 special programs initiated by the Children's Department. Programs ranged from storytimes, concerts and puppet shows to workshops on history, science and crafts. The Library's Summer Reading Program had more than twice the participants of the previous year. The Department established a regular storytime for toddlers and a summer family film series this year. They were well received and will be continued.

FRIENDS OF THE LIBRARY

The Friends of the Goodnow Library play a crucial role in the Library's successes. This year was no exception. Their efforts in programming account for only a small part of the benefits the Library and community derive from the Friends. Most of the Library's audio/visual collections are acquired with Friends support. They comprise 10% of the Library's circulation. The museum passes, art prints, rental books and special children's programs are all gifts from the Friends. The Friends also purchase furniture and equipment for the Library.

BUILDING

This year the Library carried out the first step of a building project which was proposed six years ago. Funding approved at Town Meeting allowed us to contract for architectural services for preliminary plans and cost estimates. The selection of the architectural firm, Tappé and Associates, and other aspects of the design development process have been managed by the Permanent Building Committee with input from the Library's Building Committee and trustees.

Prior to selecting the architect, the Library staff and trustees worked on a building program which clarified and quantified the Library's needs. In addition to addressing the need for additional space for users, re-

sources and staff, the program addressed a number of the flaws in the facility. Problems with the electrical, heating, cooling and ventilation systems were highlighted. Concerns about lighting, water penetration, plumbing and access, particularly handicapped access, were delineated. Prior to the building project proposed, modest improvements in handicapped access were planned. They were delayed pending the status of the building project.

Public forums were held to gain the public's input. Preliminary design plans and cost estimates were in place at the end of the year. Beginning with approval at the next Town Meeting, the Library is hopeful to complete the project over the next two to three years.

OTHER SIGNIFICANT POINTS

In addition to the Friends, the Library benefits from the assistance of a number of individuals, groups, organizations and Town agencies. The library volunteers provided the equivalent of one full-time staff member. They did shelving, mending and other essential tasks that otherwise would have received sporadic attention and, as a result, would have compromised staff and user efforts. The Sudbury and Thursday Garden Clubs continued to create and maintain the arrangements at the Library entrances as well as the floral displays at the service desks. They enhanced the attractiveness of the Library considerably.

The Library appreciates the support it receives from other Town departments and boards. Special acknowledgements go to the Park and Recreation and Highway departments for their ongoing assistance. As usual, the Library received valuable support and advice from the Accounting, Treasurer's, Selectmen's and Budget Analyst's offices. In addition, the time and effort of the voluntary boards, particularly Fin Com., Permanent Building and Personnel, helped to make this a successful year.

Goodnow benefits from the generous donations of individuals and organizations. All of our paperbacks and many of our audio and video cassettes are donated to the Library. Each year, particular gifts or donations stand out. This year two unusual contributions will be noted. Digital donated a number of pieces of office furniture and shelving units to the Library. All were put to immediate use. Raytheon allowed several staff members and other town employees to participate in the company's Total Quality Management training program. The staff learned a great deal.

A goal of the Library for the year was to expand its public relations activities - to invest more effort in publicizing the Library's services and resources. Given the introduction of expanded hours, services, resources and special programs during the year, this was a partic-

ularly relevant goal. Area media were essential to our publicity efforts. The newspapers and cable station were receptive to our requests for coverage. Their questions improved the focus and content of what we hoped to report to the public.

FUTURE

The observation that "the more things change the more they remain the same" is particularly apropos to the Library. In the upcoming year, a number of the Library's electronic resources mentioned in this year's report will expand and become available directly to users on our terminals. The Internet serves as a good example. Others, such as an electronic directory to regional social services and a health index, will be introduced to both staff and users on the public access terminals simultaneously. Through a State plan, Goodnow will be able to link with many libraries outside of the Minuteman Network, including college and school libraries.

In the midst of all of this change, traditional resources (book, tapes and magazines) and services (reader advisory and reference) will remain the primary focus of users and staff. The Library Trustees and staff will be committed to supporting all of these resources and activities to the best of their ability. They will also work to move forward with the Library's building program. Carrying out and supporting traditional and new services and resources calls for a facility equal to the task.

Circulation, including books and magazines, audio/video recordings, prints, toys, puzzles and museum passes	201,181
Children's Programs (Total attendance 3,100)	143
Meeting Room Use	115
Exhibits	25
Fines Collected	\$14,103

Cable Television Committee

With most of the Town cabled (including Longfellow Glen, this year), and re-regulation taking effect, CATV activities have focused on our growing local access channel. In addition to our well-maintained Community Bulletin Board, Sudbury broadcasts many more hours of local access television (ch. 61) than is typical

for a town its size, and by many different measures we can tell that the Town is watching. In 1994, nearly 100 hours of programming was produced by community volunteers, assisted by our exemplary coordinator, Peggy Fredrickson. Many residents helped put Town Meeting, Town Forums, School Committee meetings, Hop Brook Protection Association activities, LSRHS concerts, L-S home football and basketball games, and Independence Day, Memorial Day, and Veterans Day celebrations on the air. Also, the local League of Women Voters produced programs on local and national issues, the elementary schools produced their own videos of educational and musical events, and many residents produced travelogues of their various trips. Some of the residents involved in these productions were Jon Baronowski, Paul Fredrickson, Chet Mackie, Stan Phippard, and Chris Trimper.

Both Cablevision and the Town have continued their supportive funding of our studio, so that heavily used equipment is maintained, and obsolete equipment replaced. In addition, training is offered free of charge to all interested residents.

The Cable Television Committee has wound down its activities to two members, meeting three times a year at the Parsonage (check with the Selectmen's office for schedule). Residents with questions about cable, or with disputes requiring Town intervention are encouraged to attend these meetings, or alternately to write to the CATV Committee Chairman, c/o the Selectmen's office. All such correspondence will receive a prompt response. More importantly, residents are always encouraged to become involved in Sudbury's strong local programming effort. Volunteers should contact Peggy at the studio at 443-9507. No prior experience necessary!

Sudbury Cultural Council

The Sudbury Cultural Council accomplished the following tasks this past year:

1. E. Helene Sherman was awarded the sum of \$3,000 to fund the design and execution of the Sudbury Town Flag. She will also create an historical collage and cover of the next Town Report. We are pleased that the Council was able to fund the entire project. The flag was displayed on Flag Day for the first time.
2. The Council successfully recruited two new members to fill vacancies created by expired terms. The complete Board now consists of the following Members:

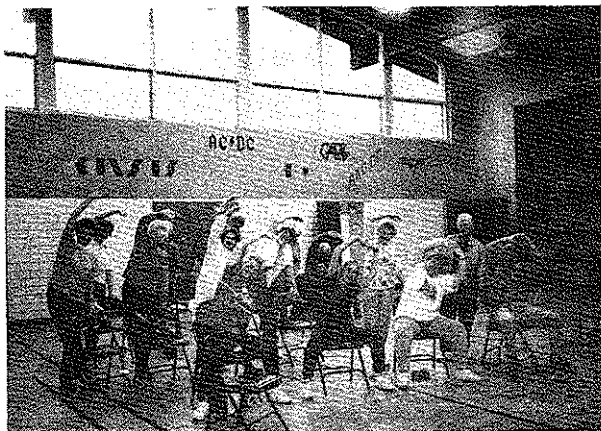
Donna Kruse	Chair
Anthony Martinelli	Treasurer & Selectmen's Liaison
Ellen Given	Corresponding Secretary
Ruth Howey	Secretary
Dorothy Carter	Publicity
Mary Ann McCormick	School Liaison
Joan Foisy	Community Liaison

3. The Council has been busy reviewing Grant Applications for FY95. We are encouraged by the quality of the arts projects seeking funding and by our State allocation of \$4,171 (67% more than last year). Because of this increase, we were able to fully fund two very worthy projects, and partially fund a third. The recipients will be announced immediately following receipt of approval from the State in late March.

4. Our Community Input Meeting will be held in the Spring after grants are awarded. Notification of date, time, and place will be given to the Selectmen's Office and advertised in our local papers. While all our meetings are open to the public, we specifically encourage members of the community to attend this meeting to give us direct feedback about the types of art projects they would like to have supported.

Council on Aging

The Council on Aging celebrated its fourth anniversary at the Fairbank Community Center serving more than 900 different seniors—a 50% increase over the previous year! As the Center becomes more and more responsive to the needs of the senior population, its reputation as a vital part of the Town's community continues to grow.



Sit and Get Fit Program, Fairbank Gym

Early in the year, a 16-page Needs Assessment Survey (prepared the year before by a Task Force of Town service providers) was completed by 440 Sudbury citizens over the age of 60. This survey encompassed the areas of housing, health, support systems, family arrangements, interests and hobbies, transportation needs, etc. A major task for this year has been to compile the data, report it in a meaningful way to members of the Council on Aging and other service providers in Sudbury, and also to present its highlights to the Town's senior population via our monthly newsletter. The results, as we study them, will continue to have far-reaching effects in our planning of services in the years to come.

Anticipating that many seniors in Sudbury would benefit from computer classes paced to individual needs, a small committee of retired residents knowledgeable in the computer field developed a course curriculum and began to teach in September. By the end of the year, 32 students were participating in this program, with an additional 21 scheduled to begin in January. Computers (both IBM compatible and Macintosh) were acquired through donations from the community.

Recognizing new findings that the best antidote to aging is exercise and that it is never too late to start, the Senior Center began an exercise program called SIT AND GET FIT. This program (subsidized by the State) is offered three times a week for a fee of \$1.00 per class and has become very popular with students ranging in age from 50 to 90. In collaboration with the Longfellow Health and Fitness Center, a fitness breakfast was held in May. The SENIOR GAMES (held annually at Springfield College) were well attended by Sudbury seniors, with many medals being won in Track & Field, Swimming, and other events. But perhaps the most exciting initiative was the formation of a Sudbury Softball Team comprised exclusively of men over the age of 55. The team, which competed in Springfield in June, and again on Cape Cod in September, is spearheading a movement to create similar teams in surrounding towns to form a MetroWest Senior League.

Thanks to the efforts of the Town's Veterans Agent, Sudbury was the first Massachusetts town designated a World War II Commemorative Community. In keeping with this honor, a committee consisting mostly of World War II veterans planned a major event in observance of the 50th Anniversary of D-DAY. On June 4th, a dinner dance catered by Wayside Inn was held at the Fairbank Gym. Highlights included a review of World War II musical favorites by the Senior Strutters, an exhibit of World War II photographs and memorabilia, and a re-creation of the Big Band Sound of the 1930's and 1940's by "decbigband." Participants

were invited to speak about their remembrances of the War, and many did so.

The SENIOR STRUTTERS once again wowed their audiences with their Fourth Annual Musical, "Country Livin." Three performances were held at the Chiswick Park Theater.

The Fourth Annual Children's Holiday Crafts Bazaar was once again a tremendous success, bringing generations together and delighting children of all ages.

The senior float at the July Fourth parade captured first place in the Neighborhood category, carrying out the parade theme, D-Day Remembered.

Special Series and Programs

Last winter, the Council on Aging was delighted once again to co-sponsor with the League of Women Voters the GREAT DECISIONS discussion series, which focused on foreign policy issues facing the U.S. today. Also, last winter, a new eight-week class in Genealogy was very well received. A new series in the "Discovery Through the Humanities" program was presented this fall. This seven-part series, WE GOT THERE ON THE TRAIN: Railroads in the Lives of the American People, invited participants to consider their own recollections of train travel and to reflect on the importance of railroads in the development of America.

Special informational presentations included two legal seminars (one on Estate Planning and the other addressing the question "How to Choose a Good Lawyer and Be a Good Client"); a presentation on Elder Hostel; two separate discussions on health care reform; a two-day AARP 55 Alive/Mature Driving class, and a presentation by Registrar of Deeds Eugene Brune and his staff on the Homestead Act.

In addition to the D-Day Remembrance, special social events of the year included parties celebrating St. Patrick's Day, Halloween, and Christmas, as well as a Fourth Anniversary Welcome Back Celebration in September featuring the Wayland Golden Tones, a pot luck dinner, and a viewing of the video, "New York The Way It Was." However, the most eagerly awaited events each year are those presented by community groups: the Policemen's Picnic held in the fall and sponsored by the Sudbury Police Association; the Thanksgiving Dinner at L/S Regional High School sponsored by the Key Club; and the Wayside Inn Christmas Dinner in December.

Ongoing Classes and Programs

Ongoing classes and programs this year have been Aquacize (through the Atkinson Pool), Belly Dance, Ceramics, Computer Basics, Golf, Sit & Get Fit, Tap, Tai Chi (beginners, intermediate and advanced), Water-

color, Bingo, Billiards, Bridge, Cribbage, Oil Painting, a Stamp Club, a Walking Group, and a Writers' Group. The Thursday Craft Group met weekly throughout the year to prepare items for the Holiday Crafts Bazaar. In addition to our exercise classes, wellness and health promotion were addressed through our monthly Blood Pressure Clinic, the monthly visit of a podiatrist, the annual flu shot offered through the VNA, and a Mammography screening.

Our volunteer trip coordinator planned many enjoyable day and overnight trips this year. Day trips included an Irish show at Barker Tavern which was held near St. Patrick's Day, an all-day trip that included a Charles River cruise and tour of the newly renovated Kennedy Library, a Gloucester whale watch, a Cape Cod Canal cruise, a foliage trip to the Salem Cross Inn, and attendances at three theatrical productions: *Nunsense II*, the Christmas Pops, and a Vienna Choir Boys concert. Daytona Beach, Pennsylvania/Dutch country, Nova Scotia, New Orleans and Hawaii were destinations for overnight trips.

Community Services

Over 100 residents used the services of our outreach worker, who provides supportive home visits, resource referrals, information on housing, legal services, support groups, adult day care, nursing homes, and other issues relevant to senior citizens and their families. She also administers the commodities distribution and fuel assistance programs that continue to grow as economic conditions decline. This year, regularly scheduled monthly visits to Musketahquid Village have been added to her schedule, and she and the Town Social Worker continue to hold monthly pot luck luncheons.

In addition to information provided by our outreach worker, a new and free health benefits counselling service called S.H.I.N.E. (Serving the Health Information Needs of Elders) was begun in January; and AARP tax counselling was offered during February and March. The Senior Center continued to administer the F.I.S.H. program, a 25-year-old volunteer organization that provided over 450 rides to residents needing transportation to health-related appointments in the Boston area. A pancake breakfast was held in May to benefit F.I.S.H., and other fund raising efforts (through solicitation of churches and community organizations) continued throughout the year.

Our van service continues to transport seniors around Sudbury and is a vital link to the community for many elders who have no other means of transportation. The van operates within Sudbury Tuesdays through Fridays, with special trips on Mondays to such places as Burlington, Natick, and other malls in the

area. Special destinations this year included Rockport, Ogunquit, and Hampton Beach. This year 5,668 rides were given to 137 Sudbury residents. The C.O.A. van driver also transports several special needs children to school in the mornings before beginning her rounds driving elders and/or disabled people to their respective destinations.

Our monthly newsletter, *THE SENIOR NEWS*, contains information about events at the Senior Center and elsewhere where relevant to seniors, plus information about legal, social, health, and other issues of interest. This newsletter is mailed to every household in Sudbury having at least one senior member. We are especially grateful to the Friends of the Sudbury Senior Citizens for paying entirely for the mailing of this newsletter, and for the many other ways that the Friends serve the Senior Center. Last year, expense monies allocated by the Town were not sufficient to meet our needs, and the Friends provided the additional funding for a new telephone system (replacing a woefully inadequate one), a new, safe stairway to the attic, and for other lesser expenses.

The Senior Center is open from 9 a.m. to 4 p.m. Mondays through Fridays. It is staffed by a full time Director, a part-time Outreach Worker, a Van Driver, and part-time Receptionist (who is paid by federal funds). This year, the Town allocated some funds for a contracted part-time administrative assistant, which enables us to provide afternoon coverage and assistance. The staff has been assisted this year by over 100 volunteers who perform a variety of roles, such as program coordination, meal service, committee assignments, reception area coverage, newsletter collation, education and training. In June, more than 150 volunteers (F.I.S.H. drivers included) were invited to a Gala Volunteer Appreciation Luncheon, also paid for by the Friends. It was heartening to know that we are so ably supported by such an enthusiastic group of Sudbury residents.

Programs at the Senior Center are open to adults of ALL ages, and we invite residents of the Town of Sudbury to join us for stimulating, healthful, interesting, and most of all enjoyable programs and classes. Call 443-3055 to add your name to our mailing list or to receive information.

Board of Health

The Board of Health is the official agency responsible for addressing the health needs of the community. Traditional public health duties include site evaluation

for subsurface sewage disposal, inspections of food service establishments and supplying community-based health care services, as well as involvement in environmental health issues, such as hazardous waste, rabies, public groundwater supply and surface water protection in coordination with other boards.

Subsurface Disposal of Sewage - To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted on 97 lots to determine groundwater elevations, suitability of soil, elevation of bedrock, and presence of wetlands. In addition, septic replacement systems were evaluated and inspected for existing dwellings or buildings. Additions to existing buildings were reviewed for adequate septic systems. A total of 77 new permits for disposal systems and 58 permits for repairs were issued. Inspections of septic system construction were conducted for more than 80 new homes in Sudbury.

Hazardous Waste - To prevent potential groundwater pollution from inappropriate disposal of hazardous waste at the Town landfill, the Board of Health of Sudbury sponsored a Hazardous Waste Collection Day in September. Residents disposed of approximately 2,000 gallons of waste oil in the storage tank located at the landfill. This oil was collected and properly disposed of by a licensed hazardous waste transporter.

The Board of Health participates in the review of all environmental assessments and remediation plans for hazardous waste sites in Sudbury listed by the Department of Environmental Protection. This included the review of proposed scopes of work, field activities, and reports for extensive studies of contamination at the Fort Devens Sudbury Annex and remediation activities at the former Sperry Research Center.

Water Monitoring - To assure that ground and surface waters in Sudbury are protected, we periodically sample sensitive areas, such as town well fields, landfills, and ponds/streams susceptible to pollution. Water samples from individual wells were collected to assure the water is potable. Public swimming pools were sampled for bacterial counts.

The Board of Health through the Hop Brook Ponds Study Committee promotes short-term and long-term implementation plans to improve pond aesthetics and water quality.

Radon Testing Program - To encourage residents to test their homes for the naturally occurring radioactive gas, the Board of Health has contracted for charcoal test canisters that are available at reasonable cost. The radon testing program includes a voluntary questionnaire that has provided preliminary data on radon levels in Sudbury. Results from the testing lab to residents are accompanied by information kits.

Complaint Investigation/Surveillance - The Board continued its program of complaint investigation and surveillance which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition.

Mosquito Control - To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitos, we continued to provide licensed mosquito control by the East Middlesex Mosquito Control Project.

Restaurant and Food Service - Thirty-six licensed food service establishments were inspected to assure compliance with the State Sanitary Code.

Community Social Worker - Social work services continued to be provided for residents of all ages. Services included case management, consultation, resource linkage/referral, advocacy, and support. Crisis intervention and 24 hour on-call availability were provided as well.

Community outreach activities during the course of the year included: commodities distribution, fuel assistance programs, needs assessments, support/discussion groups, resource booklets, and a community crisis response chain. Fifty-four families were aided by the Holiday assistance programs. Two grants were obtained from the Sudbury Foundation. One served to support an established counseling fund for adolescents in crisis, the second funded a time-limited group for women.

A contractual agreement was maintained with Post Road Counseling Collaborative for mental health services. Counseling, case consultations, and psychiatric evaluations were provided for residents unable to access traditional outpatient treatment.

Nursing Services - Sudbury Visiting Nurse Association (SVNA) continued under our contract to supply nursing services, including home health care; communicable disease follow-up; flu, pneumonia inoculations; and adult clinics for testing of blood pressure and cholesterol monitoring.

Rabies - The annual rabies clinic was held on February 19 at which time 56 dogs and 77 cats were vaccinated. State law requires all cats as well as dogs to be vaccinated. A rabies epidemic in Massachusetts poses a risk to humans and domestic animals from wild animals including raccoons, skunks, woodchucks, and foxes.

Michelle Stakutis was re-elected to a three-year term in March.

Robert C. Leopold served as the Director and Mary Ann Courtemanche continued as Health Coordinator. Martha Lynn served as Community Social worker. Paula Adelson served as the Animal Inspector.

Financial Report July 1, 1993 thru June 30, 1994

Receipts:

Sewerage Permits	\$ 13,970.00
Installer Permits	2,345.00
Garbage/Offal Collection Permits	1,600.00
Milk & Cream Licenses	150.00
Food Service Permits	2,315.00
Stable Permits	40.00
Laboratory Tests	45.00
Site Fees	5,450.00
Well Permits	675.00
Permit Renewals	1,000.00
Massage Permit	50.00
Hypodermic Permit	1.00
Pool/Pond Permits	140.00
Camp Permits	100.00
Funeral Director	25.00
Copies	37.15
Septage Manifests	900.00
Septage Facility Processing Fees	<u>537,798.16</u>

Total \$566,641.31

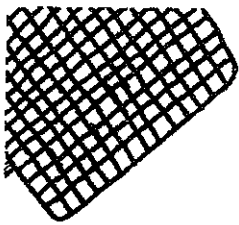
The East Middlesex Mosquito Control Project

The East Middlesex Mosquito Control Project conducts a program in Sudbury consisting of mosquito and wetland surveillance, larval and adult mosquito control, ditch maintenance, and public education. The Project participates as a component of the State's Vector Control Plan to Prevent Eastern Equine Encephalitis (EEE).

Record snow amounts during the winter of 1993/94 produced extensive flooding that resulted in favorable conditions in April 1994 for the spring brood of mosquitoes. Drought conditions from late spring through early August kept mosquito populations below normal during July and August. A series of rains amounting to 5.8" in mid-August resulted in flooding along the Sudbury River and produced an early September rise in mosquito populations. EEE was not a threat in 1994.

The objectives of the survey program are to identify and describe mosquito breeding sites, quantify changes in the larval and adult mosquito populations caused by weather, and to provide documentation to support control programs. Larval mosquito population data is collected during all larval control operations. Adult mosquito populations are monitored regularly at four trap sites around the town.

The larval mosquito control program relies on the non-toxic, biological larvicide, Bti (Bacillus thuringien-



Mosquito Control
Project

Eddie Francis

Eddie Francis, 6th Grade
Curtis Middle School

sis var. israelensis). A helicopter was used to apply Bti granules during April over 406.4 wetland acres. Following the flooding rains in mid-August, a helicopter applied Bti to 382 wetland acres along the Sudbury River and the Pantry Brook area. This mid-August helicopter application of Bti and water was a field trial to determine if this method could be a cost-effective alternative to Bti granules. Most of the Bti for this trial was provided at no cost by the manufacturer. Field crews using a truck mounted hydraulic sprayer and portable sprayers applied Bti to 23.6 wetland acres when high densities of larvae were found breeding in stagnant water.

Adult mosquito control consisted of spraying 4,349 acres at night using truck-mounted aerosol sprayers when survey traps indicated high populations of nuisance mosquitoes. The Project uses a formulation of resmethrin to control adult mosquitoes. Project personnel sprayed 49.6 acres using portable sprayers to establish barriers to mosquitoes around recreation areas.

The Project's public education program is designed to develop an awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases.

East Middlesex Mosquito Control Project Financial Statement

Balance as of July 1, 1993	-\$4,046.77
Appropriation For Fiscal Year 1994	\$24,040.00
Expenditures for Fiscal Year 1994	
Facilities & Administration Charge	\$3,757.72

Services		
Adult Mosquito Surveillance	\$2,626.52	
Wetland Surveillance	\$1,754.94	
Larval Mosquito Control		
Helicopter Bti Applications	\$6,203.83	
Ground Applications	\$2,125.07	
Adult Mosquito Control	\$4,335.10	
Ditch Maintenance	\$1,922.49	
Other Direct Costs	\$139.88	
Total Cost of Services	\$22,865.55	
Capital User Fee	\$31.44	
Total Costs		\$22,896.99
Balance as of 6/30/1994		-\$2,903.76

Sudbury Housing Authority

It has been a relatively quiet year for the Housing Authority because of lack of state and federal development funding for new construction. The absence of additional affordable housing greatly impacts the residents of our town, since the need for such housing is great.

The waiting list for our family housing remains extremely long. Both the two and three bedroom lists are closed to new applicants due to the length of wait, which is about twenty-four years for recent Sudbury two bedroom applicants, and much longer for non-residents. There has been only one family home vacancy during the past year.

In contrast, the Musketahquid Village waiting list for elderly Sudbury residents is very short. There have been fifteen vacancies within the last twelve months, compared to seven during the previous twelve month period, and a Sudbury resident can usually be housed within six months of submitting an application.

Prior to the end of 1994, limitations on the assets of applicants made it practically impossible for homeowners of Sudbury to qualify.

Because of the lack of apartment housing for elderly Sudbury homeowners, the SHA was able to request a waiver from the asset restrictions. Now, a single applicant will qualify if annual income is under \$22,232. For two applicants the income limit is \$25,408. A value of 2.3% is imputed to any real estate owned, and that amount is added to annual income for the purpose of determination of eligibility. This new standard of eligibility offers the opportunity for housing in Sudbury to many house-rich and income-poor longtime Sudbury residents.

During the year, the septic system at Musketahquid Village was replaced. This new system solved what had been an acute problem for the Village.

As the result of a competitive application for State modernization funding, we will be able to replace the deteriorating siding on the fronts of Musketahquid's buildings and replace the Village's windows with energy efficient thermopane windows.

All management systems were reviewed and rewritten to form a new management plan which will increase efficiency and conform to state standards.

The board welcomed Bettie Kornegay when Renee Reiner resigned and Jeanne Rowlands was reappointed by the Governor's office for a five year term.

We extend thanks to a group of 22 volunteers from Lincoln-Sudbury Regional High School, all participants in the Life Works program, who beautified the landscaping at Musketahquid Village.

Parmenter Health Services, Inc./ Wayside Hospice (Sudbury Visiting Nurse Association)

Overview

On July 1, 1994, the Sudbury Visiting Nurse Association merged its operations with Wayland's Parmenter Health Center to form Parmenter Health Services, Inc. This merger was the result of successful collaborative efforts over the past several years which resulted in the creation of Wayside Hospice in 1991. Early in 1994, Nancy Brown, SVNA's Executive Director for the past nine years, announced her intention to resign. After careful consideration of both Agencies' options and future goals, the Governing Boards from Sudbury and Wayland agreed that a consolidation of the two agencies was in the best interest of all concerned, facilitating the pooling of resources and achieving some economies of scale. Parmenter Health Services remains committed to providing responsive, compassionate and high quality home and hospice care to residents of Sudbury area communities.

Home Health Care

Home health care is the heart of the wide range of services provided by Parmenter Health Services. As health care reform starts and stalls on the state and federal levels and a distillation of consumer and provider priorities gradually emerges, home care receives increased emphasis. It is clear that people prefer to receive health care in their own homes; the healing process is often accelerated in the home setting and home care is a more cost effective alternative to institutional care.

For many years, the Sudbury and Wayland agencies have had a positive relationship with the nursing department of Regis College. This year Nursing Clinics have been started and are operated by Regis RN nursing students and faculty at Longfellow Glen in cooperation with Parmenter Health Services. This effort represents an innovative model for providing nursing services.

In our continuing effort to insure that this agency remains a strong and competitive provider of home health and hospice services to residents of Sudbury and surrounding communities in the future, Parmenter Health Services has applied for accreditation by The Joint Commission on Healthcare Organizations. This effort will serve to improve the effectiveness of services which are provided as well as provide recognition to both consumers and providers that the Agency is continually striving to improve the quality of its services and operations.

Wayside Hospice

The close working connection between Wayside Hospice and the Agency's home care program means that clients benefit from continuity of care. The same visiting nurses, aides and social workers who care for patients in the earlier stages of illness can follow patients through the final stages of living - working hand in hand with other members of the hospice team who introduce specialized care for the entire family.

The significant work of Wayside Hospice is supported in part by grants and gifts from the Sudbury Foundation and Friends of Hospice as well as by hundreds of large and small donations from community residents.

Volunteers are crucial to a hospice program and have been instrumental to Wayside's success. Some volunteers work directly with patients and families providing the special comfort that money can't buy. Other volunteers play an equally important role in fundraising and special events, office support, community education and professional consulting.

Public Education Series

For the second year, Parmenter Health Services and Wayside Hospice have provided a public education series entitled, "Ask For Us By Name." The programs held in our Sudbury and Wayland offices help area residents learn and think more about health care options. With the many changes in the health care system, consumers need to take a more active role in understanding and exercising their rights to choose.

Board of Health

Through a contractual arrangement with the Sudbury Board of Health, the following programs were offered:

- Health Guidance/Education Home Visits
- Communicable Disease Follow-up
- Immunization/TB Testing
- Flu Clinics
- Preschool Vision Screening
- Community/Office Screening Clinics
- Distribution of Biologics

Community Health Education Promotion

- Baby-sitter Training Course
- Home Safety Course
- First Aid Classes for Daycare Providers and Parents
- CPR
- Mammography

Veterans' Agent

All veterans receiving benefits during the past year became self-sufficient through referrals to other agencies for self-help (unemployment, training, rehabilitation). New cases which required assistance for medical reasons were resolved through working with the Veterans Administration hospitals. Other assistance was provided regarding reissuing lost discharge papers, lost medals, (resurgence of interest with the 50th anniversary of World War II events), bonus eligibility for Persian Gulf veterans, educational benefits for veterans or survivors of deceased veterans, eligibility for Veterans Administration medical and hospitalization assistance,



Floyd, Ronald Griffitt, Edward Rawson, Lawrence L. Blacker, Maryann K. Clark

Photo: Courtesy of Town Crier

widows' pensions, request for power of attorney, outreach programs, employment training, assistance in completing federal (Veterans Administration) and state forms.

Increased activity with the Town's veterans' organizations - American Legion, Veterans of Foreign Wars - was engaged in this year, as well as co-chairing the D-Day Commemoration event, providing Department of Defense material, participating in the 4th of July parade, and observing the 75th anniversary of the Sudbury American Legion Post 191 with a feature story in the local press.

Winifred Grinnell and Elizabeth Foley of the Veterans Advisory Committee assisted by placing flags on each veteran's grave by Memorial Day in compliance with state mandate. Weathered flags are removed shortly after Veterans Day (November 11) and burned. Numerous requests for flagholders are received from families of deceased veterans; these are supplied free of charge on request to those furnishing a copy of the veteran's discharge for verification.

Additional time was spent in the State Office of Veterans Services to obtain 75% reimbursement from the state for benefits previously issued by the Town. All required documents have been filed and approved and reimbursements have been coming in monthly for past disbursements. Some 1992 reimbursements are still being researched for actual receipt by the Town via the cherry sheets. Under a State policy, enforced last year, all cases must be reviewed and be reapplied for quarterly, requiring personal interview and update of medical and financial status.

Semi-annual state and monthly Middlesex County veterans conferences have been attended regularly to benefit from other agents' experiences and keep current with frequently changing laws and regulations regarding veterans. Each wartime service (also specific as to dates and theater of operations) has its own unique set of rules. State training sessions were attended, and the agent is serving on the Veterans Administration board for medical services for women veterans, and a State Office of Veterans Services board investigating women veterans' needs. Also attended was the Vietnam Veterans Standdown and special 50th anniversary commemoration ceremonies at Kennedy Memorial Library.

Park and Recreation Commission

The Sudbury Park and Recreation Department office is located in the Fairbank Community Center. The Department is advised by five Commissioners, each elected to a three-year term. The Department is managed by a full-time Recreation Director, Patricia Savage, and full-time Parks and Grounds Superintendent, Jack Braim. The Atkinson Pool, run as an enterprise fund under the direction of the Commission, is managed by Jamie Lamoureaux.

All recreation programs are coordinated by the Director, Pat Savage. Summer programs include day and specialty camps for children ages 3-10; tennis, golf, and gymnastics lessons; a golf tournament; lacrosse, football, field hockey, and basketball sports clinics; and Wednesday evening band concerts. Program offerings throughout the year have included basketball, volleyball, jazzercise, and a pop piano workshop for adults; gymnastics, basketball, preschool classes, kindergarten workshops, American Girl Doll Club, cooking, painting and crafts classes for children; the 7th and 8th grade



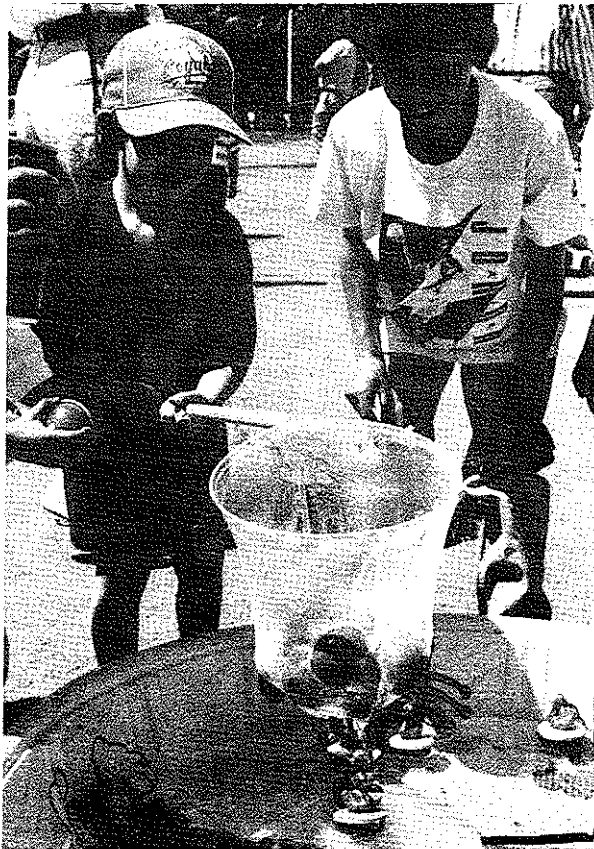
*Kevin Loos, Haynes School
Grade 5*

after-school program, and Sunday afternoon gym and swim. During February and April a special school vacation program is offered.

The Teen Center, directed by Jean Lind, offers at least two evening programs a month throughout the school year for students in grades 7 through 12. The Teen Center is supported by a volunteer board of directors and utilizes parent volunteers to staff events.

Five times a year Atkinson Pool offers members and non-members the opportunity to register for group and private classes in swimming, diving, scuba, aquacize, lifeguard training, and water safety instructor training. CPR and First Aid classes are also given. The Pool, which is handicapped accessible, offers child and adult programs sponsored by Easter Seals, hosts the Lincoln-Sudbury Regional High School Swim Team and Sudbury Youth Swim Team. New programs offered this past year include "Free Willy" swim for preschoolers and swim programs during school vacations.

During 1994, the Commission directed its attention to the Fairbank Community Center site improvement plan, based on the conceptual plan by architect Mike Coutu. This plan would completely update the outside of the Community Center with additional parking, walkways, lighting, drainage, beach volleyball, basketball, golf chipping area as planned improvements. With the generous support from the Town, the Sudbury Foundation, local organizations and sports groups, and individuals, we have 90% of the funds necessary to complete this project.



*Graham and Evan Biller "Go Fishing" at SERF
sponsored Dream Team Festivities
Photo: Courtesy of Town Crier*

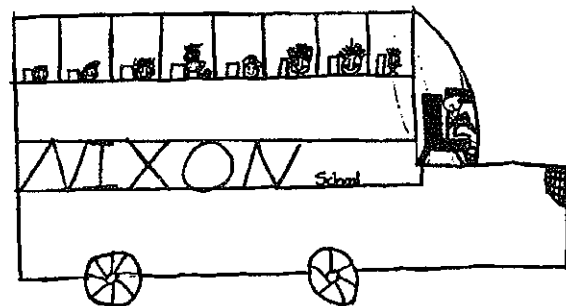
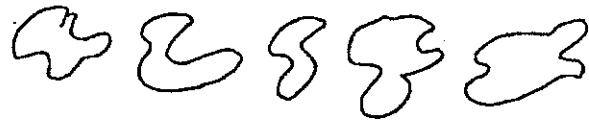
Commission On Disability

The Sudbury Commission on Disability was established to develop, coordinate, and carry out programs designed to meet the needs of persons with disabilities. The Sudbury Selectmen have appointed six members to the Commission who meet at least once a month to discuss and review issues relating to disability awareness, removing attitudinal and architectural barriers, and to promote full integration of all citizens with disabilities into aspects of the community. The Commission works with Town Officials, local businesses and organizations and individuals to facilitate compliance with the requirements of the Americans With Disabilities Act (ADA). Federal and State regulations have been promulgated to assure that persons with disabilities have full and equal opportunity in all matters pertaining to employment; equal access to, participation in, and enjoyment of public services; goods and services offered by businesses and organizations which are public accommodations; and full access to telecommunications systems.

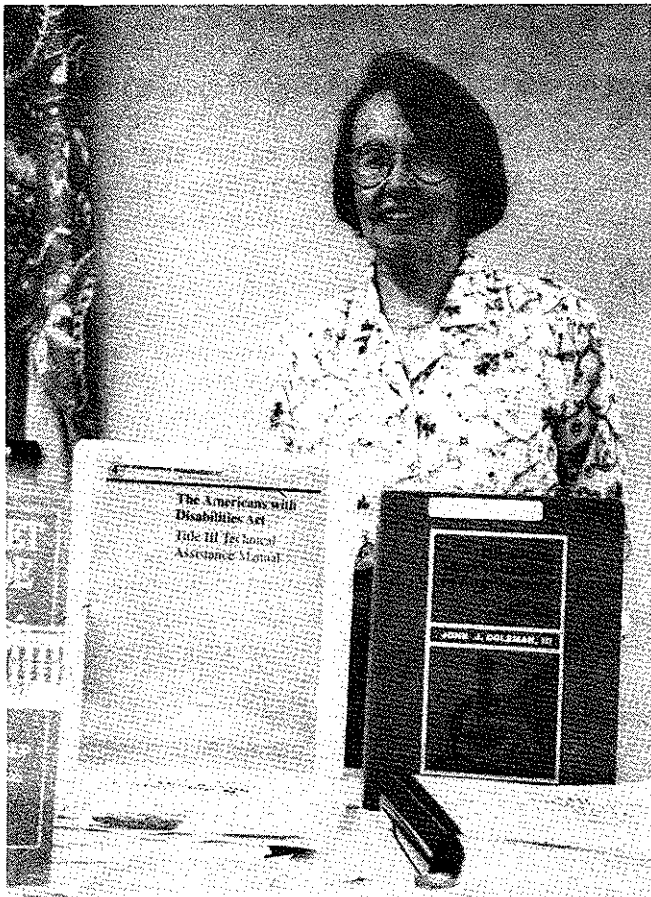
To date some of the programs and projects completed by the Commission include: letter of introduc-

tion to all local businesses offering our services and assistance, site visits to local businesses to conduct accessibility studies, tours of selected public facilities to problem solve removal of barriers, and Disability Awareness Month exhibit at Goodnow Library.

In addition, Commission members have been responsive to individual requests for technical assistance, providing referrals and resources on matters pertaining to employment, housing, and transportation. We welcome comments and suggestions from members of the community on how we can continue to impact the lives of persons with disabilities.



Sean Harrison
Gen. John Nixon School
Grade 4



Mary Pihl, member of Commission on Disability
Photo: Courtesy of Town Crier

OUR HERITAGE

Town Historian

This has been another busy year for the Town Historian with more than fifty calls or letters, including several from the media.

Many newcomers to Sudbury are unaware that the Town Historian has an official function in addition to his role as chronicler of significant town events. The Historian's expertise and resources are available to any town board seeking background information that could influence decisions made by the Town. There have been very few such requests in recent years.

The first phase of the Town's historical database program, funded by a grant from the Sudbury Foundation and executed by former Town Historian, Laura Scott Lowell, is now complete and may be accessed by computer at the Goodnow Library. Town records between 1638 and 1800 have been entered. The next phase of the project will add the records of the First Parish Church and the Wayside Inn.

The Sudbury Foundation has given a grant of \$16,000 over two years to the Town, contingent on the Town's raising \$4,000, for the Town Historian to create a comprehensive sequel to A.S. Hudson's *History of Sudbury, Massachusetts, 1638-1889*. A \$4,000 line item has been placed in the Fiscal Year 1996 budget to meet this contingency and the Town Historian would appreciate the support of Town Meeting so that the project may get underway.

Upon completion of research and writing, this 300-page volume will be published by a Sudbury firm and made available to the public. Sudbury residents will have the opportunity to purchase books prior to publication at a significant discount. The Town will receive a royalty for each copy sold.

The Town Historian would be very interested in hearing from present and past residents of Sudbury who may have old documents, letters, photos, and especially town reports that could shed some light on the Town's history over the past 105 years. All material will be either returned or placed in the Town Archives according to the wishes of the owner. Contact: Curt Garfield, Town Historian, 106 Woodside Road, Sudbury, MA 01776; 443-6427.

Memorial Day Committee

Memorial Day ceremonies began with prayers at the North cemeteries by the graves of War of 1812, Civil War, Spanish-American War, and World War II veterans.

The main parade started at 9:30 a.m. on Boston Post Road. Wilfred Spiller, World War II veteran, was parade marshal. Special guest was Chief Onkwe Tase of Greater Lowell Indian Cultural Association, an Omaha Beach D-Day veteran.

Prayers were offered at Hop Brook (Post Rd.) honoring Naval veterans (Rev. Thomas Hillery, Sudbury Church); Civil War monument (Sister Mary McGovern, Our Lady of Fatima); World War II, Korean and Vietnam memorials at Wadsworth Cemetery (Sister Elizabeth Seton, St. Anselm's Church); Wadsworth Memorial to the Indian Wars (Chief Onkwe Tase); World War I Memorial, Grinnell Park, (James McHale, Our Lady of Fatima).

Music by the Ancient Fyfe & Drum Companie, a musket salute by the Minute & Militia or rifle salute by the American Legion followed each prayer, with taps and echo played by Dean Yarbrough, David Bentley, and Matthew Duckett.

The Sudbury, Hop Brook, and Thursday Garden Clubs decorated the memorials. Girl Scouts placed geraniums on veterans' graves.



*Sudbury American Legion Post #191
Memorial Day Parade
Photo: Winifred Grinnell*

The World War II Commemorative Flag was carried by Sudbury Rotary members James Hodder and Alexander Dittami.

Also in the line of march were American Legion Post 191 Color Guard, Doug Lewis, Robert Lohnes, and Mike Balmforth; Rifle Squad, Raymond Yancey, Paul Butler, Richard Hammond and Phil MacKenzie, directed by Post Commander Floyd Stiles; selectmen, state, and town officials, veterans of all wars, Boy Scouts, Girl Scouts, Sudbury Grange, Greater Lowell Indian Cultural Assn., Brownies, Daisies, and Cub Scouts.

Town Hall ceremonies opened at 11 a.m. with the national anthem led by the Sudbury Senior Strutters who sang several selections throughout the program. Greetings were given by town and state officials, and prayer delivered by Sister Elizabeth Seton.

Memorial Day essay contest winners chosen from the annual entries coordinated by the Ephraim Curtis Middle School staff were guest speakers at Town Hall. The winners were: Jonathon Scarsic, Lindsey Nicholson, Shoshona Holtzblatt, Martha Shear, David Doppelt, Alex Lawton, Elizabeth Ricker and Anna Marie Serafim. Prizes of cash, savings accounts, savings bonds or gift certificates for the students were donated by local banks and merchants. The donors included Fleet, Shawmut, Sterling, West Newton Savings, Chiswick Trading, Duckett Funeral Home, Raytheon, Star Market, Sudbury Farms, Sudbury Chamber of Commerce.

Sudbury Historical Commission

The Hosmer House (1815) was, as always, open to the public on major holidays throughout the year. Two art exhibits by local artists were held in the store room. On Memorial Day weekend, Grace Godwin Way, a long-time resident of Sudbury, and now of Peterboro, New Hampshire, exhibited portrait paintings in the classic style, as well as scenes of Sudbury and New England. On Columbus Day weekend, there was an extensive exhibit by Sudbury resident, E. Helene Sherman, internationally known artist and illuminator. During the holiday openings, approximately two thousand visitors viewed these exhibits as well as 79 of Miss Hosmer's 450 paintings which were on permanent display throughout the house.

At these Open Houses, musical groups from Lincoln-Sudbury High School, under the direction of Ellen Given and Debbie Smith, as well as local chamber music quartets composed of violinists Ronald Rowe,

Dieter Straub, Inga Richardson, and cellist Sarah Hartman, delighted visitors.

A Valentine Dessert was given by the Commission to honor the docents. Local school groups periodically toured the Hosmer House and several local groups and private parties rented the house for meetings and special events. In April, Elizabeth Wiles, Mayor of Sudbury, Suffolk, England, thoroughly enjoyed her tour of the Hosmer House. Also in April, the cup plate collection and items from the house were displayed at the Goodnow Library.

The Commission's 13th Annual Cup Plate was introduced at the Christmas Holiday Open House. The new 1994 Pairpoint Cup Plate, designed by Commission member, Harriet Ritchie, depicted Longfellow sitting at the fireplace in the Old Kitchen of the Wayside Inn. It is available in a pink shade and the original clear. For the holidays, rooms of Hosmer House were decorated by the Commission, docents, Villagers, Rebecca Circle of the Methodist Church, Sudbury Militia and Minutewomen, Senior Citizen Group, Hop Brook Garden Club, Thursday Garden Club, and Our Lady of Fatima Guild. Accents of gold and cranberry along with varieties of birds highlighted the decorations. The sale of Pairpoint Cup Plates, funds from the Town, open house donations, and rental fees aid in defraying the cost of house's maintenance and restoration program.

The Sudbury/Wayland Lion's Club again made a generous donation from the proceeds of the Fourth of July Yankee Doodle Yard Sale. The Commission was happy to receive portraits of Catherine Dik and her brother, and the sofa sat on when painted by Miss Hosmer eighty years ago.

The Commission gratefully acknowledges George Taylor of Sudbury Boy Scout Troop 60 for organizing the resurfacing of the service entry driveway at Hosmer House as a project for his Eagle Badge. Commission member, Clay Allen, completed a major construction project of a bulkhead door at the rear of the house, thereby ensuring a dry basement.

In conjunction with the Town's Permanent Landscape Committee and the Thursday Garden Club, Commission members assisted in pruning shrubs, maintaining the lawn, and planting flowers around the house. The Haynes Garrison site on Water Row was also cared for. Plans were made for the Ancient Soldiers Training Field on Old County Road to begin next year.

The Commission continues to work with many town organizations on ways for collecting, categorizing and recording vital town historical documents, artifacts, and memorabilia in a computerized data base. The Commission works with the Metrowest Chamber of Commerce and the special State Commission on Historical Preservation to promote the history of the area. A grant of \$7,500 was gratefully received from the

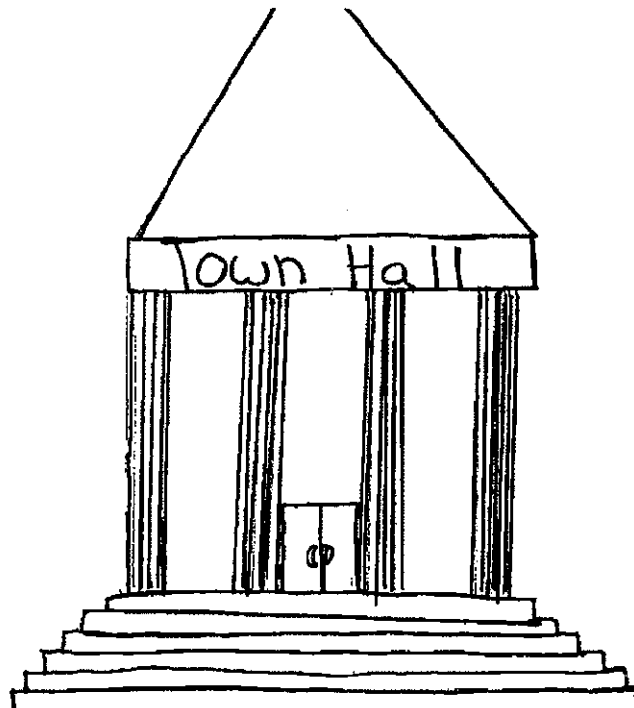
Sudbury Foundation and will be applied toward completion of the Sudbury Historical Property Survey.

The Commission meets at Hosmer House on the fourth Tuesday evening of the month at 7:30 P.M., and its meetings are open to the public.

Historic Districts Commission

As opposed to the bumper number of applications received for Certificates of Appropriateness and Permits for Demolition or Removal in both 1992 and 1993, less than half as many were processed in 1994. Construction in the Carding Mill Cluster Development contributed significantly to the previous high numbers.

During the past 12 months, 10 Certificates of Appropriateness were issued for: Construction, 1; Alterations, 6; Change of paint color, 2; Signage, 1. Two Permits for Demolition were granted.



*Julie Lopez
Nixon School
Grade 4*



*Loring Parsonage
Photo: Patti LeBlanc-Gedney*

PUBLIC SAFETY

Police Department

The Police Department responded to a total of 7,720 calls for service in 1994, compared to 7,456 calls in 1993.

Crimes against property continued to be a problem this year. There were 154 larcenies reported in 1994 compared to 144 reported in 1993; this reflects a 6.9% increase. There were 42 burglaries reported this year, up from 38 in 1993, an increase of 10.5 percent. The number of vandalisms reported increased by 7.8%, from 218 in 1993, to 235 this year.

There were 10 assault and batteries reported to the Department this year, when compared to the 16 reported in 1993, reflecting a 37.5% decrease. There were 4 rapes, and 4 indecent assault and batteries reported in 1994; each reflects a 50% increase over 1993 when two were reported in each category.

The number of domestic violence calls has been steadily increasing over the past several years. There were 62 reported incidents in 1993; that number increased to 78 this year, up 25.8 percent. Twelve arrests were made as a result of domestic violence calls and a total of 65 restraining orders were issued.

As in the past, accident scene investigations continue to require a substantial amount of the Department's time. There were 237 property damage accidents, and 87 personal injury accidents, for a total of 324 accidents investigated by the Department this year. There were an additional 360 accidents reported to the Department where an officer responded to the scene, but no further action was required. This brought



*Chris Forde, Haynes School
Grade 3*

the total number of accidents reported for the year to 684, compared to 715 in 1993, reflecting a 4.3% decrease. This decrease can be attributed in part to the increase in the selective traffic enforcement by the department, as well as safety improvements made to the roadways by the Engineering and Highway Departments.

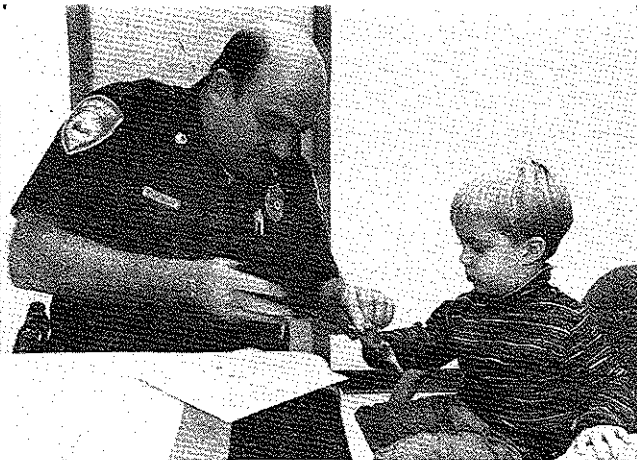
Selective traffic enforcement of motor vehicle laws continues to be a high priority of this department. In 1994, there were 2,379 complaint citations and 3,986 written warnings issued, for a total of 6,365 for the year.

There were 238 arrests made for various violations of the law, and 26 people were placed in protective custody.

The Department's Drug Abuse Resistance Education (DARE) program, a cooperative effort with the Sudbury School system, had another successful year with 245 students graduating in May. The instructor was Officer Ronald Conrado, who taught the fifth grade students at the Curtis Middle School.

Another cooperative effort between the Police Department and the Curtis Middle School is scheduled to start in March. The Teen Dating Violence Intervention Project is a series of classes that will be taught to the seventh grade students. The course is designed to help students identify violent or potentially violent situations that sometimes arise during dating relationships, and teaches the students how to deal with them.

The Police Department will continue to be committed to cooperating with the Sudbury School System in helping to identify and bring in new programs that deal with the social problems that confront our youth today, with the goal to aid them in obtaining and utilizing the knowledge needed to deal with these situations.



Officer Ronald Conrado fingerprints a preschooler

The Police Department and the Parking Clerk collected the following fines and fees for the Fiscal Year, July 1, 1993 - June 30, 1994.

Traffic Fines	\$119,790
Paid Detail Admin. Fees	8,563
False Alarms	10,735
Parking Clerk	6,670
License Fees	2,082
Copier Fees	1,975
TOTAL	\$149,815

Fire Department

The Fire Department responded to 1,289 calls for assistance during 1994, reflecting an increase of 134 alarms over 1993. There were 25 structure fires reported; however, most were confined to the area or room of origin of the fire. One residence was seriously damaged in a March fire that occurred while the residents were away, allowing the fire a considerable start before neighbors were alerted. The Fire Chief encourages homeowners to consider adding automatic fire detection notification to their alarm systems because early notification and quick response by the fire department are proven methods to save lives and property.

The Department responded to 607 emergency medical and accident calls this year, and transported 443 times to area hospitals. The Town entered an agreement with UMass/Marlboro Hospital for paramedic service in August; therefore, we are now able to offer paramedic service from Emerson Hospital and UMass/Marlboro. The addition of these paramedics greatly enhances our advanced life support capabilities and assures almost 100 percent availability of paramedics in addition to our EMTs.

The Department continually tries to work with other fire departments as well as area hospitals to bring additional services to Sudbury, and this year Fire District 14, consisting of 23 area communities, was able to complete a variety of projects to benefit the area. First, a district ambulance was purchased, which is available to the member towns whenever their primary ambulance is out of service. The District hired a coordinator to work with each town to assist in developing emergency plans as required by federal law, and the District published a complete mutual aid inventory of all the towns. The District 14 Hazardous Materials Response Team received state funding to reimburse the communities for the expense of training team members and to pay a stipend to team members; we have one member on the team. Additionally, the District conducted an

area-wide bid for equipment, which should bring us low prices through volume purchasing.

The Department had two new hires this year. FF/EMT Gary Isaacs was hired to replace James Jackson who retired in 1993, and FF/EMT David Ziehler was hired in a temporary capacity to replace James Kane who is on a leave of absence working for Governor Weld. Both of these men came to the Department fully trained as EMTs and certified as Firefighters by the Massachusetts Fire Academy, saving the Town a considerable training expense.

The E911 emergency phone system was installed this year, and so far seems to be working well. This system allows the dispatcher immediate access to the address and phone number of the person reporting the emergency and can save valuable time in an emergency. In order for the system to work to its capacity, citizens are requested to use 911 only for emergencies; the Department still has regular lines for non-emergency use.

The Department collected \$57,593 in ambulance user fees this year and \$10,419.50 in permit and copy fees. The ambulance user fees are placed in the Ambulance Reserve Account and are available for ambulance service related expenses. This account allows us to purchase a new ambulance every five years without cost to the taxpayers, and also offsets equipment and training costs. Permit fees are collected for all permits that require a department member to conduct an inspection, such as fire alarm smoke detectors in new homes and homes being resold, oil burner replacements, tank installations and removals, and propane installations. All residents are reminded that underground storage tanks must be registered with the Fire Department, and that the Town has established a removal schedule for underground tanks to protect our water supply; a copy of the removal schedule can be obtained at the Fire Department.

The only negative item to report is the continued closing of the North Sudbury Fire Station. The station was closed approximately 30% of the day shifts last year and 10% of the night shifts due to overtime budget cuts and the elimination of our civilian dispatcher program. In 1995, the Fire Chief will be requesting the reinstatement of the dispatcher program as recommended by the MMA Consulting Group in an effort to keep this station open. When this station is closed and the ambulance is out of town, only three members are left on duty to respond to a call. This is an inadequate response to initiate any kind of structural fire attack and is less than the national standards recommend as a minimum.

I would like to thank the citizens of the Town for their support of the Fire Department, and to welcome you to visit the fire stations.

Building Department

New Residential

Calendar Year	Permits	Cost
1990	25	\$3,413,480
1991	43	\$5,836,590
1992	110	\$15,626,375
1993	62	\$12,618,072
1994	73	\$13,668,399
Comparison 93-94	11	\$1,050,327

Non-residential

Calendar Year	Permits	Cost
1990	10	\$1,519,250
1991	16	\$1,164,900
1992	15	\$188,400
1993	8	\$101,400
1994	18	\$928,600
Comparison 93-94	10	\$827,200

Additions

Calendar Year	Permits	Cost
1990	203	\$4,587,807
1991	188	\$3,299,788
1992	170	\$3,224,871
1993	218	\$6,318,394
1994	183	\$3,027,696
Comparison 93-94	-35	\$-3,290,698

Pools

Calendar Year	Permits	Cost
1990	13	\$145,800
1991	9	\$155,058
1992	8	\$151,000
1993	8	\$101,400
1994	7	\$58,540
Comparison 93-94	-1	\$-42,860

Calendar Year	Misc	C of O
1990	84*	56
1991	47*	51
1992	45*	45
1993	47*	90
1994	93*	68
Comparison 93-94	46*	-22

*Includes wood stoves and solar energy.

No.	Source	Fees Collected
372	Building Permits	\$98,467
399	Wiring Permits	\$16,989
368	Plumbing & Gas Permits	\$15,783
	Total	\$131,239

Scales (10 Lbs to 100 Lbs) Tested and Sealed = 56
Scales (100 Lbs. to 1000 Lbs) Tested and Sealed = 2
Apothecary Scales Tested and Sealed = 2
Total Fees Collected and Remitted
to the Treasurer = \$882.00

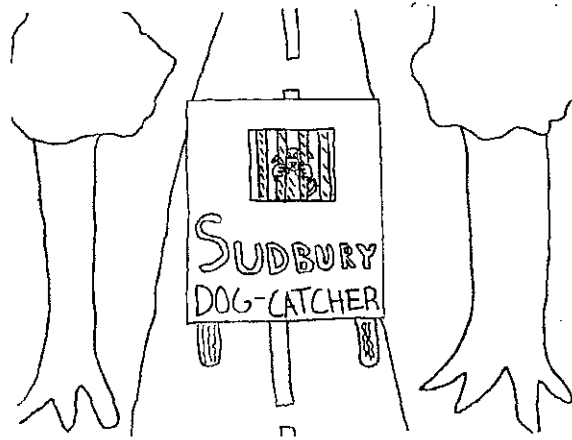
Dog Officer

During the 1994 calendar year, 43 dogs were picked up, of which 40 were claimed by their owners, 3 were sold, and none were euthanized.

The following calls pertaining to dog complaints were logged throughout the year, for a total of 867 calls:

Jan. - 50; Apr. - 88; July - 61; Oct. - 77; Feb. - 58;
May - 66; Aug. - 75; Nov. - 72; Mar. - 78; June - 100;
Sept. - 82; Dec. - 60

Residents are reminded that all dog bites, even if slight, should be reported to the Dog Officer.



Christina Agapakis, Haynes School
Grade 5

Inspector of Animals

During the 1994 calendar year, 34 cat bites and 23 dog bites were investigated. These animals were quarantined from 10 days to 6 months, depending on the type of bite and the status of the animal's rabies vaccination. (One stray cat was euthanized after biting a 10 year old boy; this cat was tested and found to be negative for rabies; no treatment was indicated for the child.)

The annual inspection of 31 barns showed: 115 horses, 6 ponies, 4 goats, 13 sheep, 11 swine, 2 cows, 1 calf, and 2 poultry flocks (of one dozen each).

Sealer of Weights and Measures

Gas Pumps Tested and Sealed = 67
Scales (10 Lbs or Less) Tested and Sealed = 5

On February 10, 1994 a low cost rabies clinic for dogs and cats was sponsored by the Board of Health. One hundred thirty-three animals were vaccinated that day, and a similar clinic day has been planned for 1995.

Although no rabid animals were found in Sudbury during this past year, the rabies epidemic is still in evidence. Residents are urgently reminded that all dogs and cats, 6 months and older, are now required by law to have a current rabies vaccination.

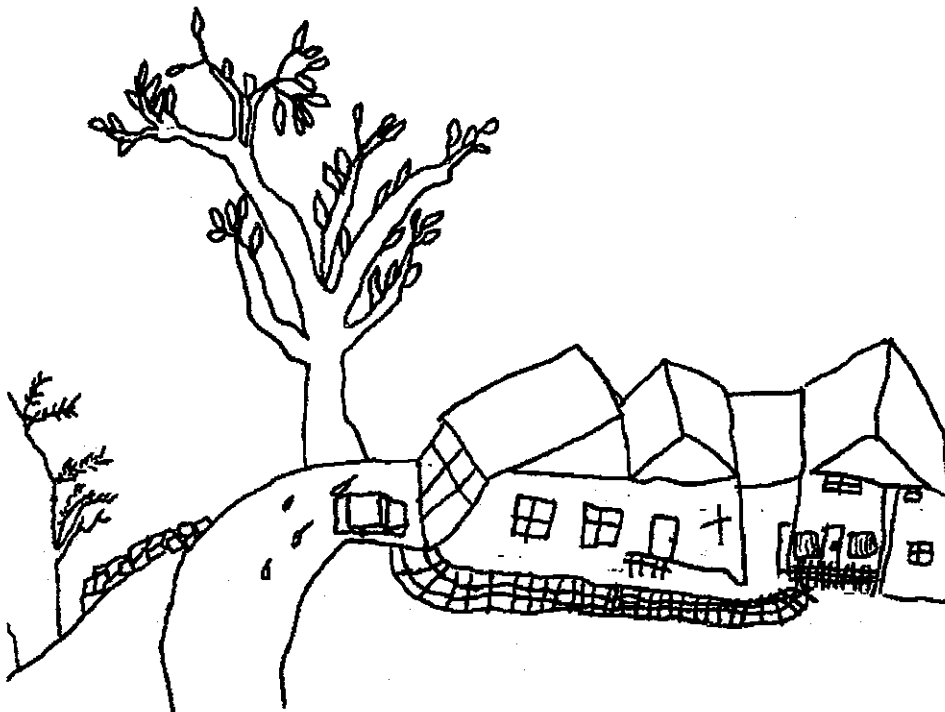
September, the Director attended a two-day conference on hazardous materials that was put on by MEMA at no cost to the participants.

The term "Civil Defense" is being phased out, as the mission of the agencies changes from defense to being proactive in natural disasters. The federal Civil Defense Agency now known as the Federal Emergency Management Agency (FEMA) and the state Civil Defense Agency is now known as the Massachusetts Emergency Management Agency (MEMA).

Civil Defense

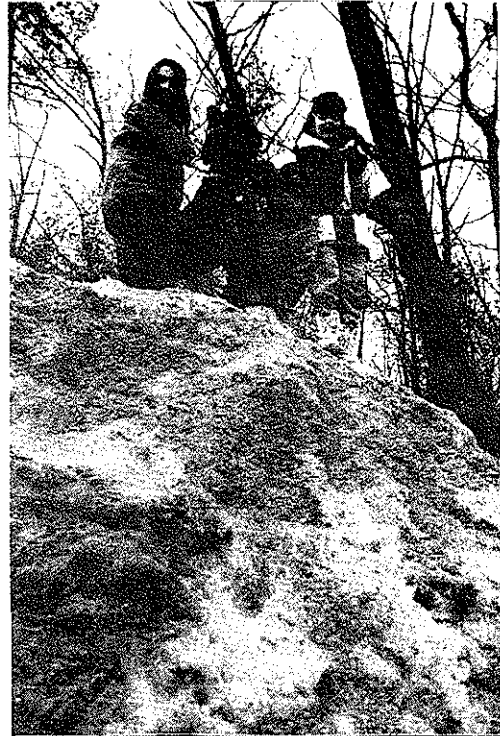
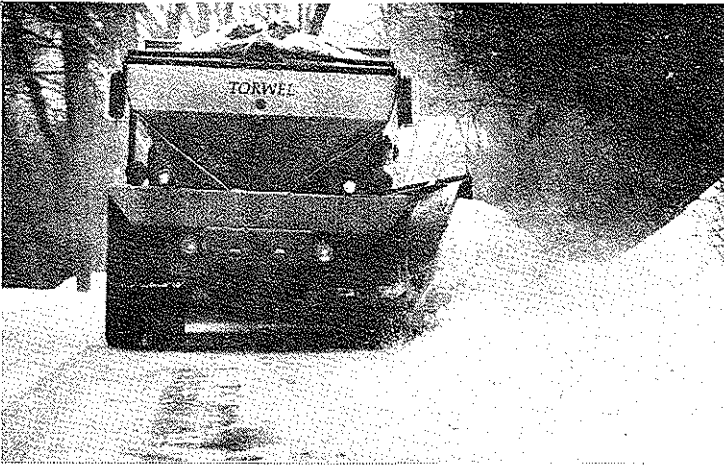
The Civil Defense Office had a relatively quiet year, as no major storms hit and river flooding in the spring was minimal. We received \$3,603 from the Mass. Emergency Management Agency (MEMA) as reimbursement for costs associated with storms in February and March 1993, and that money was turned in to the General Fund.

The Civil Defense Director attended regular meetings at MEMA Area One Headquarters to stay abreast of changing regulations, and to be sure we were current with our operations plans; having current plans is a requirement for any federal and state reimbursements. In



Greg Cantrell
Gen. John Nixon School
Grade 3

The Winter of 1994



PUBLIC WORKS

Highway Surveyor

Highway

1994 was a very busy year for the Highway division. The Dutton Road Bridge was completely rebuilt. Many catch basins were installed throughout the Town to help with minor flooding conditions. Walkways were constructed by Highway employees on North Road, Peakham Road and Powder Mill Road. Two intersections were re-constructed; Goodman's Hill Road at Concord Road and Goodman's Hill Road at Boston Post Road. The paving of Hudson Road from August Road to Willis Lake Drive was completed. Reclamation was completed for a portion of Morse Road and Wayside Inn Road. I secured state approval to totally fund the implementation of our pavement management program from Chapter 90 funds. As the first phase of the pavement management program we plan to use \$1.5 million of state funding to update our infrastructure.

Landfill

The hiring of CONCEWM to market our recyclables has proven to help financially. Plans are in progress to convert from a landfill mode of operation to a convenience station type of operation for landfill users. Several of the landfill slopes have been covered with impervious material as required and inspected by the State D.E.P.

Cemeteries

Several set-backs occurred due to the increased use of lime and fertilizer during the 1994 season. The mowing program had to be increased drastically in order to maintain the turf in an acceptable appearance. During 1995 more adjustments will be implemented to help with the new image.

Tree Warden

Dead tree take-downs are still of the highest priority for our tree department. Trimming of overhead branches will continue into 1995 and for several years until we overcome the backlog of branches hanging into our streets.

Wayland-Sudbury Septage Disposal Facility

Operational Review Committee

This year began as last year ended, with the plant operation proceeding smoothly and the quality of the discharge meeting or exceeding the Department of Environmental Protection requirements. However, the plant had a major shutdown in August because the main equalization tank mixer failed. When the facility was shut down, the equalization tank was emptied and checked for problems. Other repairs and inspections were carried out under the supervision of C.D.M., our consulting engineers. In addition, added employee safety modifications were completed at this time.

During this period, the septage was shipped to Medway. The Operational Review Committee felt the cost of shipping to Medway should be borne by the facility. In November the facility began to process septage again and the process went well, meeting the Department of Environmental Protection requirements.

In March the fee was increased to nine cents per gallon in order to pay for the down time and to add to the reserve account. This will allow the facility to replace worn-out parts and add any new equipment required to maintain the quality of discharge.

During this year, the plant billed for a total of 7,007,557 gallons of septage. Total receipts were \$559,927.57. Sudbury continued the billing operation for both towns.

It is anticipated that after a scheduled upgrading/modernization program in FY 1996 and 1997, the facility should operate smoothly and the quality of discharge will continue to meet or surpass the requirements.

PLANNING AND DEVELOPMENT

Board of Appeals

The Zoning Board of Appeals is a statutory Board provided for by Massachusetts state law and by Sudbury's own Bylaws. It exists generally to grant relief from the Town's Bylaws when literal enforcement might constitute a hardship to the property owner. It also acts as Sudbury's "special permit granting authority" with a broad range of responsibilities. The applications which were considered by the Board during 1994 are listed below. They clearly reflect a diversity in the nature of zoning "exceptions" handled by the Board.

The Board is made up of five regular members and five associates, all appointed by the Selectmen. The five associates serve as alternates to the Board and also constitute the Earth Removal Board.

In 1994, the Board sponsored a Warrant Article, approved by Town Meeting, to distinguish between Home Businesses which require a ZBA permit and those which need only be registered with the Building Inspector. This change came about because of the proliferation of "customary home occupations", i.e., residents working at home, all of whom had previously required ZBA permits. The change has had a significant effect on the ZBA caseload.

All the following actions of the Board are a matter of public record and are on file with the Town Clerk. A denial means that the applicant may not reapply for two years. A withdrawal without prejudice allows the applicant to reconsider and reapply. An asterisk indicates that a variance or permit has been granted with restrictions to safeguard the public good.

The ZBA continues to be consistent in its interpretation and enforcement of the wishes of the Town Meeting, which are reflected in the Town's Bylaws.

During the year the Board heard 59 cases:

44 were granted
10 were denied
5 were withdrawn

93-72 SUDBURY AMERICAN LEGION POST 191

676 Boston Post Road
Renewal of Special Permit to use the building and property as a private clubhouse.

*APPROVED **

93-73 SUDBURY LUMBER CO., INC.

28 Union Avenue
Special Permit for a freestanding business sign.

APPROVED

93-74 JACK DUNKLESS/WAYSIDE PLAZA TRUST

730 Boston Post Road
Special Permit to extend a nonconforming use by enclosing the existing outdoor section with a glass enclosure.

WITHDRAWN WITHOUT PREJUDICE

93-75 STATION ROAD AUTO BODY & GARAGE, INC.

40 Station Road
Renewal of Special Permit for the sale and repair of new and used motor vehicles.

*APPROVED **

93-76 FLEET BANK

383 Boston Post Road
Special Permit to erect an attached secondary business sign.

*APPROVED **

93-77 PARIS REALTY TRUST

490 Boston Post Road
Renewal of Special Permit for the operation of live theater.

*APPROVED **

93-78 FAIRVIEW DEVELOPMENT CORP.

206 North Road
Renewal of Use Variance for the storage, garaging and repair of the company's own light and heavy equipment and trucks, and the storage of loam, chips and other landscape materials.

*APPROVED **

94-1 TUCKER NOMINEE TRUST

55 Union Avenue
Renewal of Special Permit to allow a wholesale/retail apparel operation.

*APPROVED **

94-2 SUDBURY CROSSING ASSOCIATES REALTY TRUST

435 Boston Post Road
Special Permit to install an oversized secondary sign on the rear of the TJ Maxx building.

*APPROVED **

94-3 SUDBURY CROSSING ASSOCIATES REALTY TRUST

435 Boston Post Road
Special Permit to install an oversized secondary sign on the rear of the TJ Maxx building.
WITHDRAWN WITHOUT PREJUDICE

94-4 CONTINENTAL HEALTHCARE VI LP

136 Boston Post Road
Special Permit to allow a nursing home use.
*APPROVED **

94-5 RONALD BOUCHER

199 Mossman Road
Renewal of Special Permit to continue a customary home occupation, specifically a nursery and landscape business.
*APPROVED **

94-6 MARILYN SEAQUIST

395 Boston Post Road
Renewal of Special Permit to conduct a customary home occupation, specifically the sale of antiques.
*APPROVED **

94-7 ELENA (PIEROT) MARSLAND

107 Plympton Road
Variance to construct an addition which will exceed the maximum height limitation.
*APPROVED **

94-8 CUMMINGS PROPERTIES SUDBURY, INC.

142 North Road
Use Variance to use the property for storage, warehousing and distribution of materials or merchandise (in addition to permitted office use).
DENIED

94-9 GEORGE M. GORDON

100 Boston Post Road
Renewal of Special Permit for the sale and repair of new and used motor vehicles.
*APPROVED **

94-10 OMEGA MORTGAGE CORP.

333 Boston Post Road
Special Permit to install an oversized sign on the building.
DENIED

94-11 STEPHEN MALLET III

12 Evergreen Road
Renewal of Special Permit to conduct a customary home occupation, specifically to operate a recording studio.
*APPROVED **

94-12 FRANCIS J. CARUSO

354 Boston Post Road
Special Permit to enclose the existing stairway located at the rear of the building.
APPROVED

94-13 LILLIAN W. BALCH

Lots 30 & 31 Basswood Avenue
Variance to allow the creation of a building lot with insufficient lot area and frontage.
DENIED

94-14 LILLIAN W. BALCH

Lots 42 & 43, Block F, Birchwood Avenue
Variance to allow the creation of a building lot with insufficient lot area and frontage.
DENIED

94-15 JOSEPH & GRETCHEN MEEKS

136 Dakin Road
Variance to install a bay window which will result in a rear yard setback deficiency.
APPROVED

94-16 ROBERT A. & MARIA EISEL

281 Goodmans Hill Road
Special Permit to alter and enlarge a nonconforming structure by constructing a garage which will create a street centerline setback deficiency.
APPROVED

94-17 MAILLET & SON, INC.

27 Willis Lake Drive
Special Permit alter and enlarge a nonconforming structure by rebuilding the existing structure which will create a front yard setback deficiency.
APPROVED

94-18 WILLIAM SENECA

Lot 39 Maybury Road
Variance to create a building lot with a frontage deficiency.
APPROVED

94-19 ROBERT & GERALDINE BOYD

6 Birchwood Avenue
Special Permit to alter and enlarge a nonconforming structure by adding a screened-in porch which will increase the existing rear yard setback deficiency.
APPROVED

94-19A ELIZABETH BOZLER

47 Willard Grant Road
Renewal of Special Permit for a Customary Home Occupation, specifically to tutor children on a one-on-one basis.
*APPROVED **

94-20 ANTOINETTE L. REID

8 Dawson Drive
Special Permit to alter a nonconforming structure by adding a roof over the existing porch, which will create a front yard setback deficiency.

APPROVED

94-21 PARIS REALTY TRUST

490 Boston Post Road
Special Permit to install an oversized wall sign on the Chiswick Park Theatre building.

WITHDRAWN WITHOUT PREJUDICE

94-22 DAVID HOAGLIN

73 Hickory Road
Renewal of Special Permit to maintain a 70-foot radio tower.

*APPROVED **

94-23 MARIAN M. DAVIDSON

61 King Philip Road (also 330 Boston Post Road)
Use Variance to use the building and property as a residence and lodging house.

APPROVED

94-24 MARIAN M. DAVIDSON

61 King Philip Road (also 330 Boston Post Road)
Special Permit to operate a Bed and Breakfast.

DENIED

94-25 MARIAN M. DAVIDSON

61 King Philip Road (also 330 Boston Post Road)
Special Permit to operate a catering business.

DENIED

94-26 NANCY & DONALD SOMERS

3 Drum Lane
Renewal of Special Permit to conduct a Bed and Breakfast.

*APPROVED **

94-27 BRADLEY W. & LINDA MATTSSEN

598 Boston Post Road
Renewal of Special Permit to conduct a customary home occupation, specifically an antique shop.

*APPROVED **

94-28 DAVID A. & MADELIN M. BOOTS

555 Concord Road
Renewal of Special Permit to conduct a Bed and Breakfast.

*APPROVED **

94-29 ANN V. HANSON

34 Willis Lake Drive
Special Permit to alter and enlarge a nonconforming structure by adding a family room which will create a rear yard setback deficiency.

APPROVED

94-30 KIP & JENNIFER VAN STEENBURG

4 Marlboro Road
Variance to construct an addition which will result in a street centerline deficiency.

APPROVED

94-31 RICHMOND W. & ELIZABETH F. SMITH

14 Dawson Drive
Special Permit to alter a nonconforming structure by adding a roof over the existing landing of the front steps which will create a street centerline deficiency.

APPROVED

94-32 JUDITH W. DAVIS

14 Basswood Avenue
Special Permit to alter and enlarge a nonconforming structure by constructing a screen-in porch which will create rear and side yard setback deficiencies, and to construct a deck which will create a side yard setback deficiency.

APPROVED

94-33 STEFANOS EFSTRATOUDAKIS

63 Willis Lake Drive
Special Permit to demolish the existing structure on a nonconforming lot and to replace it with another structure in another location on the lot which will create a street centerline setback deficiency.

WITHDRAWN WITHOUT PREJUDICE

94-34 CAROLE A. FLYNN

611 Dutton Road
Renewal of Special Permit to conduct a Home Business, specifically a word processing business.

*APPROVED **

94-35 STEFANOS EFSTRATOUDAKIS

63 Willis Lake Drive
Variance to demolish the existing structure and to replace it with another structure in another location on the lot which will result in a street centerline setback deficiency.

APPROVED

94-36 KEVIN & LISA O'BRIEN

65 Blackmer Road
Special Permit to enlarge a nonconforming structure by adding a family room which will create a rear yard setback deficiency.

APPROVED

94-37 JAMES N. & GERALDINE M. APOSTLE

395 Boston Post Road
Special Permit to conduct a Home Business, specifically the sale of antiques, fine art and framing.

*APPROVED **

94-38 JEFFREY T. & VIRGINIA A. MARTIN

228 Willis Road
Special Permit to enlarge a nonconforming structure by adding a single-car garage to the existing 2-car garage which will increase the existing street centerline deficiency.

APPROVED

94-39 ROBERT P. CHANDLER

45 Great Lake Drive
#1 - Special Permit to legalize an existing deck which has a street centerline deficiency.

APPROVED

#2 - Special Permit to enlarge a nonconforming structure by constructing a deck which will create a side yard deficiency.

DENIED

94-40 JEFFREY & MARCIE JONAS

99 Pelham Island Road
Special Permit to allow a single accessory dwelling unit for family members.

*APPROVED **

94-41 PUBLIC PETROLEUM, INC.

470 Boston Post Road
Variance to construct a gasoline island canopy, including fire extinguishing equipment, said canopy having front yard and street centerline setback deficiencies.

WITHDRAWN WITHOUT PREJUDICE

94-42 99 WEST INC.

694 Boston Post Road
Variance to erect an oversized sign on a pole having front yard and street centerline deficiencies.

DENIED

94-43 99 WEST INC.

694 Boston Post Road
Special Permit to erect a freestanding oversized sign.

DENIED

94-44 DEBORAH BABINEAU

717 Boston Post Road
Renewal of Special Permit to conduct a Home Business, specifically to conduct arts and crafts classes.

*APPROVED **

94-45 MAREK BIELA

684 Boston Post Road
Renewal of Special Permit to operate an automobile repair shop, including occasional used car sales.

*APPROVED **

94-46 PLEASURE PRODUCTS, INC.

83 Union Avenue
Renewal of Special Permit for the sale and repair of lawn and garden power equipment and tractors and the sale of propane.

*APPROVED **

94-47 SOUTH SCHOOL REALTY TRUST

23 Massasoit Avenue
Renewal of Special Permit to conduct ballet classes.

*APPROVED **

94-48 BRUCE T. & EUGENIA L. QUIRK

236 Concord Road
Renewal of Special Permit to conduct a Home Business, specifically the sale of antiques, used furniture and accessories.

*APPROVED **

94-49 C.R. GLASS & MIRROR

81B Union Avenue
Special Permit to erect a freestanding business sign.

*APPROVED **

94-50 PUBLIC PETROLEUM, INC.

470 Boston Post Road
Variance to construct a gasoline island canopy, said canopy having front yard and street centerline setback deficiencies.

DENIED

Conservation Commission

In 1994 the Conservation Commission focused on public education to make residents more aware of the recreational values and added quality of life that the open space in Sudbury provides. Our continuing goal is to build a stronger sense of town pride around local natural resources and wildlife. To accomplish this goal, the Commission held a series of guided tours of conservation lands in the winter and spring. A resource guide to Sudbury's wetlands was developed for both the public and land developers. New trail signs were designed, and all public trails on conservation land in town are in the process of being posted as a means to encourage public use and enjoyment. The Commission began an on-going project of locating and mapping state-listed endangered species. We have been concentrating on vernal pool habitats, unique temporary wetlands that provide breeding areas for amphibians. A total of thirty-seven vernal pools were identified with over fifty additional areas to be investigated next spring. Significant Sudbury species found during 1994

include a box turtle, spotted turtles and blue-spotted salamanders. The public trails at the former Unisys site, now known as the Frost Farm Public Trail Area, on Route 117 have been posted and a trail map has been drafted. The first Conservation Commission guided tour to introduce residents to this new area had been scheduled for mid-January.

1994 Annual Town Meeting took a vital step in protecting Sudbury's most valuable wetland resources in passing the Sudbury Wetlands Administration Bylaw. The bylaw, effective July 27, 1994, provides specialized protection in excess of the minimum protection offered by the state Wetlands Protection Act. The flexibility of the bylaw has given the Commission the tools to begin a new approach to working with developers and residents during the early planning stages of their projects. Specifically, we have been able to incorporate the protection of important natural features as part of the early design process before significant sums of money have been spent on engineering. New developments in 1994 that utilized this new approach include Brownstone Lane, Willis Hill Estates, Willis Lake Drive, Marlboro Road and Wayside Estates on Dutton Road. Successful outcomes from sensitive planning on these projects protected vernal pools, trout streams, wildlife habitat, neighborhood buffers, open space and trail linkages.

The continued increase in development of residential house lots resulted in a total of 65 WPA filings and 41 bylaw permit applications in the five months that the bylaw was in effect during 1994. Fees collected from applications for a bylaw permit totaled over \$4,500 and WPA fees totaled \$4,600. These funds were deposited in the Town's General Fund. The bylaw also requires developers to provide Conservation Commission consultant fees, saving the town over \$900 from Aug. through Dec 1994. Increased site visits by the Conservation Coordinator resulted in a reduction in formal enforcement action from 18 in 1992 to 4 in 1993 to 2 in 1994.

As another means of generating additional income for the Town, the Commission advertised for proposals for rental of the Haynes Meadow and Carding Mill houses under the control of the Commission. New leases will generate a total of \$24,000 in income for the Town for 1995, a 62% increase over 1993 and a 23% increase over 1994.

In other activities the Commission continued to maintain and enhance town-owned agricultural lands. The renovation of the Lincoln Meadows field was completed by a local farmer under a license agreement with the Commission. The Davis Farm field was renovated and replanted for hay production, and the Commission worked with the Selectmen and the Park and Recreation Commission on the maintenance of the Par-

kinson and Davis fields for agricultural use through agreements with local farmers.

In the fall, the Commission participated in the Hop Brook Shoreline Survey with a group of over fifty volunteers. The Survey results will be available in early 1995 and will include an action plan and management plan for the brook. The Commission will continue its involvement in this project.

In summary, in 1994 the Commission focused on being available and having input in the early stages of new development projects. This reduced the amount of hearing time required for the permitting process, allowed the Commission to work with other town boards early in the process, and made the developer aware of environmental concerns during initial engineering of a project. This approach makes effective use of staff time, Commissioner's time and the developer's time.

Design Review Board

The Design Review Board (DRB) reviewed 33 sign applications in the past year. The Board also reviewed architectural plans for renovations at Patti Brothers, and the architectural and landscape plans for the Dunkin Donuts and Wingate Nursing Home sites.

The DRB sponsored an article at the April Town Meeting which created a Village Business zone in a section of the Route 20 commercial district. Voters approved the passage of this article.

Lynn Myrick, a DRB member since 1991, has resigned from the Board. We thank her for the time and talent that she contributed to the Town during her tenure. We welcome a new member, Patricia Hanlon, who brings her professional expertise as a graphic designer to the Board. We presently have four members and would welcome interested residents with a background in architecture, landscape, interior or graphic design, or municipal or land planning to fill this and other vacancies on the Board as they arise.

We thank the members of the commercial community for their efforts to comply with the zoning bylaws and to promote better design standards in the business district.

Town Engineer

The Massachusetts Department of Environmental Protection, Bureau of Waste Prevention, has set a rigorous schedule for the closure of the Sand Hill Sanitary

Landfill located on Boston Post Road. Current projections indicate the landfill will operate until June 1996. A community survey has suggested the Town continue operating a recycling center and a small convenience station to dispose of residential solid waste.

The Massachusetts Department of Public Works Bridge Section approved plans and specifications for the reconstruction of Landham Road Bridge.

The walkway program was well received by the voters of Sudbury. Funding was approved at the 1994 Annual Town Meeting for Old Lancaster Road from Peakham Road to Hudson Road, Fairbank Road from Butler Road to Maynard Road, and Mossman Road from Marlboro Road to Farm Road.

The intersections of Goodman's Hill Road at Concord Road and Haynes Road at North Road (Route 117) were reconstructed to improve sight distance, pedestrian safety, and reduce speed.

The Engineering Department assisted the Sudbury School Department in organizing various trades in preparation and construction of three portable classrooms, a playground, a ball field, a parking lot, and landscaping at Nixon School. All work was completed prior to the beginning of school in September.

The following is a list of engineering and surveying services provided to various town departments, boards, and committees:

1. Bowker Drive hydrologic study of two detention ponds.
2. 19 Washbrook Road drainage layout.
3. Haskell Field soccer field and sprinkler system layout.
4. Unisys Property utility easements.
5. Peter Noyes School parking lot layout.
6. Flynn Building sewer construction layout.
7. Old Lancaster Road parking lot design.
8. Wadsworth, New Town and Old Town cemeteries lot layout.
9. Sand Hill Sanitary Landfill groundwater/methane gas testing.
10. Woodside Road Notice of Intent and drainage construction.
11. Dudley Road traffic study.
12. Ashton Knoll, Brownstone Lane, Confidence Way subdivision review.
13. Dunkin Donuts, Rugged Bear Plaza, T.J. Maxx site plan review.

Negotiating Advisory Committee

During the year the Negotiating Advisory Committee (NAC) worked closely with the Negotiating Team (Selectmen Blacker and Labor Counsel Richard Murphy) to monitor the process we recommended last year for the bargaining sessions. Our highest priority was to have contracts negotiated which considered the total compensation impact of each settlement. Base salary is only one aspect of a contract. We felt it was important for the bargaining units and the taxpayers to consider and understand the effect of the percentage increases as well as other items in the contract which significantly impact the financial results. At the Annual Town Meeting, the Sudbury Education Association was the only union to have reached agreement with the School Committee. A Special Town Meeting in October funded the Police, Highway, Engineering and Supervisory Union settlements for fiscal '95. As of December 1, 1994, the Firefighters Union, L-S Union, and the new Sudbury School Support Staff Union have not reached settlements; the NAC is hopeful that these contracts can be presented at the Annual Town Meeting in April, 1995.

As taxpayers we should know how our tax dollars are being spent, especially those dollars spent on compensation, the largest expenditure in every budget. One way of keeping the public informed is to have total compensation cost explicit in all bargaining sessions and to highlight the various components (base salary, step increases and benefits) of each settlement when requesting funding at Town Meeting.

Town Meeting indicated a need for this analysis and the results are due to the efforts of the committee members, the Board of Selectmen and their staff, the department heads, members of the bargaining units and the Finance Committee. All have recognized the need for this improved process which resulted in a fiscally responsible outcome. We hope that the process will continue and be improved upon as we move forward.

Long Range Planning Committee

During 1994, the Long Range Planning Committee (LRPC) reviewed the six-year capital plans for Fiscal Years 1995-2000, and submitted its report to the Town at the Annual Town Meeting (ATM). In its report, the LRPC identified its recommended priorities for capital projects proposed by town departments, boards and committees.

Following Town Meeting, Kathleen C. Precourt left LRPC for membership on the Finance Committee.

John W. Burns, Robert B. Graham, and Juliann E. Haugen were appointed to three-year terms.

In January 1994, the Selectmen appointed members of LRPC, and over 20 other residents, to the Town Reorganization Blue Ribbon Committee. LRPC Chair, L. William Katz, chaired the Blue Ribbon Committee. The Blue Ribbon Committee reviewed the consultants findings and recommendations in the Organization and Management Study of Town Government and brought "An Act to Establish a Board of Selectmen Town Manager Form of Administration in the Town of Sudbury" to the Selectmen and Town Meeting with the unanimous support of the LRPC. The Act was passed by Town Meeting, the State Legislature, and Sudbury voters. The LRPC expects to work with the Selectmen and the selected Town Manager during the transition to this new form of administration.

The LRPC participates in the Investment Priorities Committee which established criteria to prioritize major capital projects. Together with representatives of the Selectmen, Finance Committee, and Permanent Building Committee, we will evaluate proposed large capital projects to reach consensus on their priority for funding.

In preparation for the Fiscal Year 1996 Budget, the LRPC is reviewing departmental and committee capital requests for Fiscal Years 1996-2001. Recommendations will be presented to the Selectmen and the Finance Committee in January 1995 and to the 1995 ATM.

MetroWest Growth Management Committee

Selectman Maryann Clark and Planning Board member John Rhome represent Sudbury on the MetroWest Growth Management Committee, an advisory coalition of the communities of Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley and Weston, and the Metropolitan Area Planning Council. The Committee was supported in fiscal year 1994 with \$49,925 in contributions from the nine communities, office space and related services from Natick, in-kind services from MAPC, and a \$3,000 grant from the Department of Environmental Management. The Committee advocates on many levels for its member communities.

The Committee continued its review of the Transportation Improvement Program and the Regional Transportation Plan which helped communities to better understand the relationships between these plans and receipt of funding for upcoming local projects.

Monthly meeting topics included: the annual MetroWest Legislators Caucus, where members promoted causes important to their individual communities and the region; MWRA issues (the MetroWest tunnel,

covering the Norumbega Reservoir, and the Wachusett Water Filtration Plant), three significant, interrelated projects for capital improvements affecting the entire MWRA system; and "The Growing Smart Bill" (legislation proposed to create a framework for coordinated economic development and land use planning).

Cathy Wait Manwaring served as chairman of the MetroWest Open Space Task Force, which developed the first geographic information system (GIS) map of all existing MetroWest open space including easements, trusts, protected farmlands and public lands. A second grant for \$2,850 has been awarded so that the Task Force may reproduce this planning tool and distribute it to all town boards and community development offices during Fiscal Year 1995.

Dan Buttner and Loring Schwarz served on the MetroWest Bicycle/Pedestrian Paths Committee and helped to develop a regional bicycle commuting map which has been prioritized to receive \$10,000 in new federal funds authorized in the Intermodal Surface Transportation Efficiency Act. This funding will enable the Committee to mass produce this map for distribution to the MetroWest public at large.

Ursula Lyons represented Sudbury on the MetroWest Water Resources Committee, which reviewed and commented on water-related issues including revisions to Title 5, the state regulations that stipulate which developments on septic systems will occur.

Ed Thompson represented Sudbury on the MetroWest Managers Advisory Group. Through their efforts, State legislation was voted that provides assistance to communities wanting to implement joint E-911 operations.

The Committee reviewed and commented on 24 regionally important development projects. Comments of special interest to Sudbury stressed the need for sound, planned community responses concerning changes to Title 5 Regulations; R. K. Plaza — redevelopment of a shopping plaza along Route 20 West; Marlborough/Berlin Mall; New England Sports Management Ice Skating Rinks; Marlborough's Easterly Wastewater Treatment Plant Odor Control Facility; and Route 20 East Reconstruction and Intersection Improvements.

Joint reviews of projects along Route 9 between the Southborough and Wellesley borders were conducted by Natick and Framingham Planning Boards, according to the Committee's Golden Triangle zoning regulations adopted in 1993.

The MetroWest Growth Management Committee values Sudbury's membership and appreciates its continued support.

Permanent Building Committee

During 1994, the Permanent Building Committee (PBC) continued to work with the School Committee on completion of the plans for the addition to the Nixon School. The plans were let out to bid at the beginning of September, and the successful low bid from P. J. Stella Construction Corp. was accepted at the beginning of November. With a great deal of enthusiasm from the Nixon School staff and children, the construction began in November with the work scheduled to be substantially complete in November, 1995.

The necessary plans and specifications to repair the Curtis School roof were let out to bid after the spring Town elections. Due to an unfavorable bid climate, the PBC exercised its option to reject all bids. The project will be re-bid in February 1995. The repair work will be scheduled for the summer of 1995.

Working closely with the Goodnow Library Trustees, the PBC selected the architectural firm of A. Anthony Tappe and Associates, Inc. to perform an engineering and architectural study to complete the repairs and addition as outlined in Article 41 of the 1994 Annual Town Meeting (ATM). The results of this work will be presented at the 1995 ATM by the Goodnow Library Trustees.

The PBC, working with the Highway Department, has selected the architectural firm of DiMarinisi & Wolfe to complete the Phase I evaluation and development of preliminary plans for the replacement and/or repair of the existing department structures off Old Lancaster Road, as outlined in Article 43 of the 1994 ATM. This work is coming to a conclusion and will be presented in an article seeking Phase II funding at the 1995 ATM.

In 1995, the PBC looks forward to the completion of the Nixon School addition, completion of roof repairs to the Curtis School, and the preparation of working drawings and specifications for the Highway Department structures and the Goodnow Library, if approved by the 1995 Annual Town Meeting.

Permanent Landscape Committee

This year our Committee has had very few requests from Town Organizations for advice on Town landscape matters. However, we have provided advice to the Thursday Garden Club relative to planting daffodil bulbs in front of the Town Hall. We also met with members of the Nixon School PTO regarding a land-

scape plan for the new courtyard, and we will be available to support that group next spring with the plan and with the redesign of the existing plant material around the present building.

Two members have been added to our Committee this year: Deborah Bulkley Kruskal, representing the School Committee; and Clay Allen, representing the Conservation Commission. We hope Town organizations will use these new members for support at the onset of any landscape projects that develop during the year ahead.

Our Committee continues to be available to all Town organizations for advice on upcoming landscape programs involving Town property.

Hop Brook Ponds Study Committee

The Hop Brook Ponds Study Committee, with representatives from Sudbury and Marlborough, was created to examine the causes of the noxious algae blankets that cover the Grist Mill, Carding Mill, French, and Stearns Mill ponds and to explore alternatives for eradicating the algae. The Committee's work in 1992 and 1993 produced a clear consensus that the primary



Photo: Courtesy Town Crier

cause of the algae blooms was phosphorus pollution of the Hop Brook waters, with the main source being the Marlborough Easterly Wastewater Treatment Plant.

Therefore in 1994 the Committee shifted its focus from data collection and analysis to examining options for mitigation. The Committee investigated several short term relief strategies including increasing storage volume in Hager Pond and redirecting the internal flow within that pond to allow greater phosphorus removal before the water enters the Sudbury ponds, mechanical harvesting of algae, and dredging. Meanwhile the Committee continued to work with EPA officials to establish more stringent pollution limits for incorporation in the Marlborough Treatment Plant's operating license.

The Committee also continued its effort to educate Sudbury's Hop Brook abutters about residential practices that contribute to non-point source pollution of the Hop Brook system and methods for reducing that pollution.

The Committee printed a booklet on wildlife found along the Hop Brook. Copies can be obtained from the Sudbury Conservation Commission.

Planning Board

The Sudbury Planning Board exists under Section 81A of Chapter 41 of the Massachusetts General Laws. Its five members are elected by the Town and its duties are largely defined by state statute. In addition, other duties have been added from time to time by vote of the Sudbury Town Meeting.

Prior to the enactment of the Subdivision Control Law in 1953, the duties of the Planning Board largely consisted of studies of the Town resources, Master Plans for the Town, reports on the "condition" of the Town and, in general, most planning functions within the Town.

This all changed in 1953 upon the enactment of the Subdivision Control Law. While the Planning Board's planning duties as defined in the statutes were never repealed, the huge task of monitoring and regulating subdivision plans became the overwhelming responsibility of the Board. This was not by choice. Its earlier responsibilities in general planning carried no rigid time frames and no penalties for failure to produce; in contrast, now subdivisions have to be dealt with, on time, or they will by law be deemed to be approved by default.

With limited budget and staff, the Sudbury Planning Board (and indeed, most planning boards) has to give first priority to subdivisions and only any balance

of time or staff to the general planning. This has been especially true with funds for only a part-time staff, office open for less than a full week, and the increasing flow of subdivisions. The Board believes it would be for the good of the Town if it had funds and staff for general planning duties and has set its ultimate goal to that end.

In 1994, the major thrust of the Board's curtailed activities continued to be in the field of subdivision control. In addition, a limited number of site plan applications came before the Board. The Board also reviewed all Board of Appeals applications and in each case made recommendations to that Board.

In 1994 four new subdivisions and one subdivision modification were reviewed and acted upon, and twenty-six Approval Not Required plans were analyzed and endorsed.

The following table sets forth those subdivisions under construction (or within the authority of the Planning Board) in 1994:

SUBDIVISION	DATE APPROVED	LOTS APPROVED	LOTS DEVELOPED
Ledgewood II	1980	16	0
Willis Hill	1987	60	3
Bowker VIII	1990	12	12
French Ridge	1990	2	0
Green Hill Estates	1990	6	0
Liberty Hill Estates	1991	69	16
Bent Pond III	1991	2	1
Southwest Estates	1991	21	0
Cutler Farm	1993	23	11
Prendergast	1993	2	0
Whitehall Estates	1993	11	8
Wayside Estates	1993	17	0
Ashton Knoll	1994	7	0
Confidence Way	1994	3	0
Newton Farm	1994	1	0

1994 brought forth several changes in the administration of the Planning Board office. An Associate Member was appointed to assist the Board in Special Permit applications (the article authorizing such was approved at the 1994 Annual Town Meeting), and a planning intern has been assisting the Board in a revision to the subdivision rules and regulations. The Town received a \$10,000 grant from the state Executive Office of Communities and Development for the purposes of conducting a wastewater-disposal-options feasibility study for the Route 20 business districts. This grant was submitted by the Planning Board. The study will be completed prior to July 1995. The Town Planner has also been working with the Town Engineer to establish a Geographic Information System (GIS) for

Sudbury. To date, the Town has received GIS software, professional services and money for a pilot project through donations from individuals and organizations.

In the Spring elections, Richard A. Brooks was re-elected to the Board for a three-year term. New member, William J. Cossart, was elected to the Board for a three-year term. The Board then reorganized as follows:

Carmine L. Gentile, Chairman
Ursula Lyons, Vice-Chair
Richard A. Brooks, Clerk

Members appointed or serving in other capacities are:

MAPC Representative - Ursula Lyons
MetroWest Growth Management Committee -
John Rhome
MAGIC Representative - Carmine Gentile
Affordable Housing Coordinator - Richard A.
Brooks

The Board continues to solicit your input regarding planning and development issues affecting the Town, and encourages your participation in meetings and special projects. We especially invite you to contact the Planning Office to communicate your ideas and concerns, and to explore where volunteer help is currently needed on tasks important to Sudbury, several of which have been postponed due to staffing and budget constraints.

IN MEMORIAM

This year Sudbury lost a number of citizens who over the years have made invaluable contributions to the Town. We would like to pay a special tribute to Betsey A. Powers and George L. Horton for their dedication to the people and the Town of Sudbury.



Betsey A. Powers



George L. Horton

IN MEMORIAM

PAUL B. FREDRICKSON (1932-1994)

Moved to Sudbury: 1962
Sudbury Cultural Council 1993-1994

JAMES F. GREENAWALT (1919-1994)

Moved to Sudbury: 1949
Resuscitator Committee 1951-1952
Deputy Fire Chief 1963-1968
Veterans Advisory Committee 1982-1991

LAMONTE GRISWOLD (1898-1994)

Moved to Sudbury: 1945
Insurance Committee 1951-1952

JAMES R. GUILD (1932-1994)

Moved to Sudbury: 1976
Election Officer 1991-1992

GEORGE L. HORTON (1940-1994)

Former Sudbury Resident
Teacher at Lincoln-Sudbury Regional High School 1966-1994
Coach for Basketball, Golf, Softball and Soccer
23 Dual County League Titles
Park and Recreation Director 1969-1990
Park and Recreation Program Director 1990-1993

CAROL E. MCKINLEY (1943-1994)

Sudbury Resident: 1974-1982
Finance Committee 1976-1979

M. PRISCILLA MESAR (1914-1994)

Moved to Sudbury: 1984
Council on Aging 1987-1991

BETSEY A. POWERS (1928-1994)

Sudbury resident: 1954-1986
Finance Subcommittee of the Committee on Town Administration 1959
Election Officer 1962-1966
Committee for the Preservation of Ancient Documents 1968-1983
Board of Registrars 1968-1983
Town Clerk 1968-1983

NORMAN T. STEED (1925-1994)

Moved to Sudbury: 1970
Election Officer 1989-1994

MARTHA L. SYMINGTON (1926-1994)

Moved to Sudbury: 1960
Secretary at Lincoln-Sudbury Regional High School 1968-1989

RICHARD F. WHELPLEY, SR. (1923-1994)

Moved to Sudbury: 1948
Audio Visual Advisory Committee 1965-1968

SUDBURY AT A GLANCE

SETTLED:	1638 - Incorporated 1639; 355 years old in 1994		
POPULATION:	15,713	Voters: 10,201 (October 11, 1994)	
AREA:	24.7 Square Miles		
BUDGET FY 94-95:	Operating Budget	\$30,983,047	
	Other appropriations	500,161	
	TOTAL	\$31,483,208	
TAX RATE:	1994-95: \$15.68 Residential, \$24.50 Commercial/Industrial/Personal Property		
GOVERNMENT	Open Town Meeting form of government		
PUBLIC LIBRARY:	Goodnow Library, member of Minuteman Library Network		
SCHOOLS:	Three elementary, one middle school, Lincoln-Sudbury Regional High School and Minuteman Vocational Technical High School		
PUBLIC SAFETY:	Full-time Fire Department with three fire stations, also provides emergency ambulance service to hospitals		
	Full-time Police Department		
RECREATION:	Atkinson Town Pool, supervised summer playground program, tennis courts and instruction, life (exercise) course, senior citizen picnic, band concerts, July 4th celebration, track meet, golf tournament, facilities and programs for baseball, basketball, football, gymnastics, hockey, ice skating, soccer, softball, and weight training.		
HOSPITALS WITHIN 10 MILES:	Emerson Hospital, Concord		
	Metrowest Medical Center/Framingham Union Campus, Framingham Marlborough Hospital, Marlborough		
HEALTH CARE SERVICES:	Parmenter Health Services, Inc.		
HOUSES OF WORSHIP:	Baptist, Catholic (2), Congregational, Episcopal, Church of New Jerusalem, Jewish (2), Lutheran, Methodist, Presbyterian, Unitarian, and Non-denominational		
UTILITIES:	Electrical service, Boston Edison Company		
	Natural Gas service, Boston Gas Company		
	Water, Sudbury Water District		
	Telephone service, New England Telephone		
	Cable Television, Cablevision Systems Corp.		
TRANSPORTATION:	Bus service to Boston and Northboro by Cavalier Coach, Corp.		

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