



1989 1639
Sudbury
350TH ANNIVERSARY

**Front Cover: Mount Rushmore Flag, raised in ceremonies celebrating
Sudbury's 350th Anniversary, September 3, 1989**

Back Cover: First Parish at sunset, during Saturday night festivities of celebration weekend

350th logo by Jane Brown

Cover photos by Ellen Given

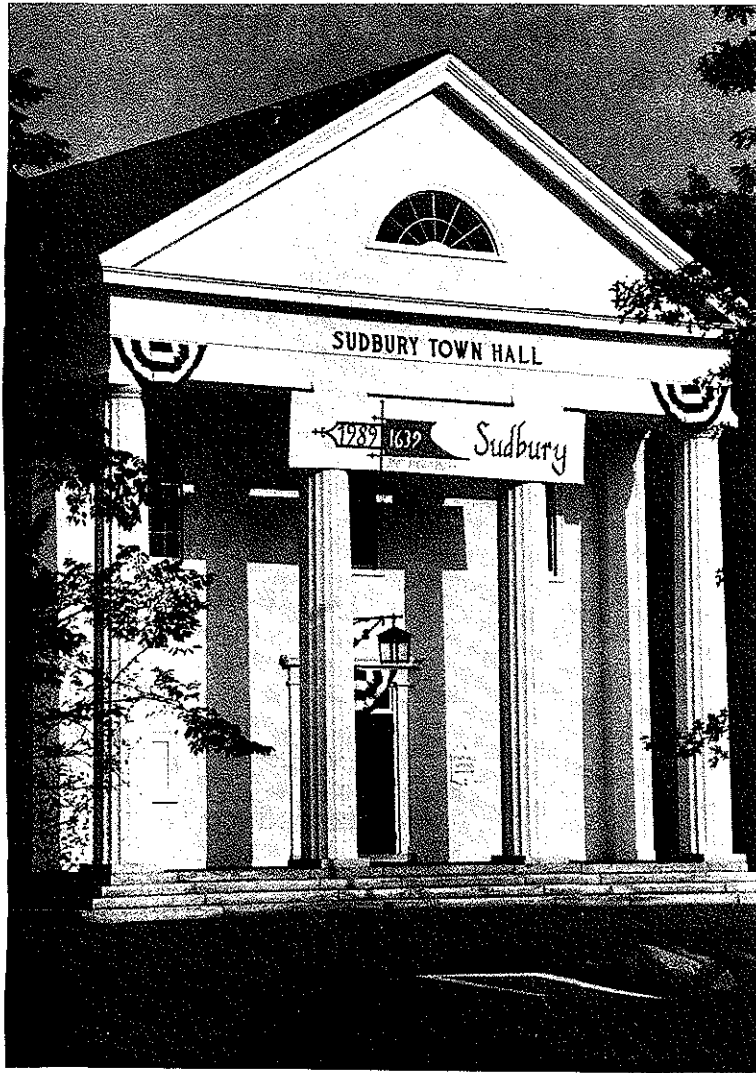
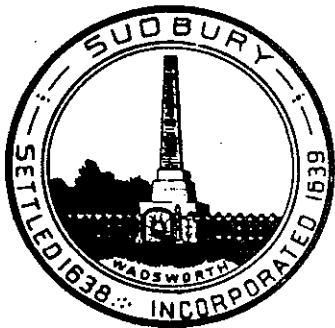


Photo by Edle Creter



350th Annual Report
of the Official Boards
of
Sudbury, Massachusetts
year ending December 31, 1989

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SUDBURY AT A GLANCE

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ADMINISTRATION

FEDERAL, STATE AND COUNTY OFFICIALS

United States of America

		Residence	Office Tel. No.
President	George H. Bush	Washington, D.C.	(202)456-1414
Vice President	J. Danforth Quayle		
Senators	Edward M. Kennedy	Boston	(617)565-3170
	John F. Kerry	Boston	(617)565-8519
Representative			
5th Congressional District	Chester G. Atkins	Concord	459-0101

Commonwealth of Massachusetts

Governor	Michael S. Dukakis	Brookline	727-3600
Lieutenant Governor	Evelyn Murphy	Boston	727-3600
Secretary	Michael J. Connolly	Boston	727-2800
Treasurer and Receiver General	Robert Q. Crane	Wellesley	367-6900
Auditor	A. Joseph DeNucci	Newton	727-2075
Attorney General	James M. Shannon	Lawrence	727-8400
Councillor, 3rd Councillor District	Robert B. Kennedy		727-2756
Senator, Middlesex/Worcester District	A. Paul Cellucci	Hudson	722-1120
Representative, 13th Middlesex District	Lucile P. Hicks	Wayland	722-2100

Middlesex County

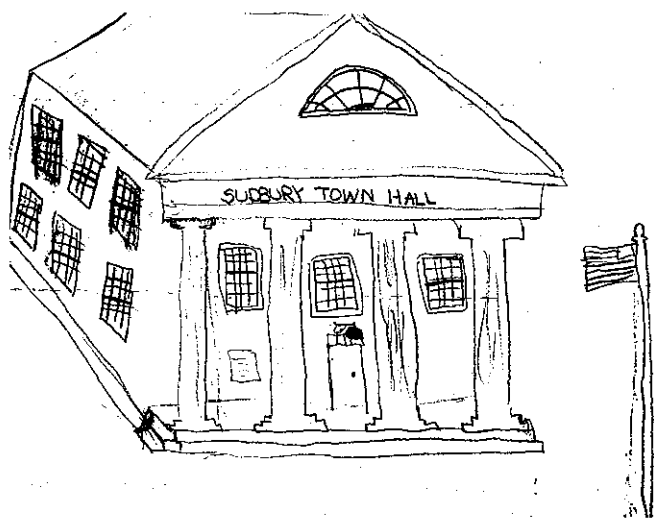
Commissioners	Thomas J. Larkin	Bedford	494-4115
	Edward J. Kennedy, Jr.	Lowell	494-4120
	Bill Schmidt	Newton	494-4110
Clerk of Courts	Edward J. Sullivan	Cambridge	494-4010
Registrar of Deeds, Middlesex South District	Eugene C. Brune	Somerville	494-4510
Treasurer	James E. Fahey, Jr.	Watertown	494-4125
Registry of Probate and Insolvency	Thomas J. Larkin	Bedford	494-4530
District Attorney	L. Scott Harshbarger	Cambridge	494-4050
Sheriff	John P. McGonigle	Wakefield	494-4400

NOTE: Officials in office as of January, 1990

Elected Town Officials

(For election year commencing after the annual election — March 27, 1989.)

Assessors, Board of	Term expires	Selectmen, Board of	
Fred N. Haberstroh (apptd.)	1990	John C. Drobinski, Chairman	1990
Thomas H. Hillery, Chairman	1990	Judith A. Cope	1991
Robert E. Tellis (res.)	1991	David A. Wallace	1992
John T. Hannan (res.)	1992		
Constable		Sudbury Housing Authority	
Theodore Milgroom (apptd.)	1990	Carol E. Smith	1991
Michael P. Jennette (moved from Town)	1991	Steven J. Swanger, Chairman	1992
		Stephen P. Garabedian	1993
Goodnow Library Trustees		Virginia M. Allan	1994
Martha C. Clough	1990	Richard D. Paris	1994
Carol A. Henley	1990		
Catrine E. Barr	1991	Sudbury School Committee	
Ivan H. Lubash	1991	Susan F. Abrams	1990
Carol Hull	1992	James W. Flanagan, Chairman	1990
Kenneth L. Ritchie, Chairman	1992	Stephen L. Bober	1991
		Ann H. Loos	1991
Health, Board of		Linda Krusinski	1992
Hugh Caspe, Chairman	1990		
Michael W. Guernsey	1991	Town Clerk	
Donald C. Kern	1992	Jean M. MacKenzie	1992
Highway Surveyor			
Robert A. Noyes	1990	Tree Warden	
		William M. Waldsmith	1990
Lincoln-Sudbury Regional School District Committee		Water District Commissioners	
David S. Pettit	1990	Robert F. Boyle, Chairman	1990
Phyllis Rappaport	1990	Lee H. Goodstone	1991
Sarah C. Holden	1991	Robert H. Sheldon	1992
William C. Hewins	1991		
Joanne Fraser	1992		
Geraldine C. Nogelo, Chairman	1992		
Moderator			
Thomas G. Dignan, Jr.	1990		
Park and Recreation Commission			
Melinda M. Berman (apptd.)	1990		
Jane A. Neuhauser	1991		
Donald R. Soule	1991		
Gerald B. Berenson, Chairman	1992		
Stanley Natanson	1992		
Planning Board			
James P. Watterson	1990		
Richard A. Brooks, Chairman	1991		
Lael M. Meixsell	1991		
Peter H. Anderson	1992		
Russell P. Kirby	1992		



Julie Wilson

Appointed Town Officials

(For appointment year commencing May 1.)

Administrative Assistant to the Board of Selectmen
Janet Silva

Affirmative Action Officer
Terri Ackerman

Aging, Council on
Henry J. Chandonait, Jr.
Daniel L. Claff
Karl E. Clough
Anne W. Donald
Eleanor Guerin
Katherine D. Hepting
Paul J. Leahy
M. Priscilla Mesar
Donald R. Oasis, Chairman
Sarah A. Williams*
Director of Health
Housing Authority Chairman
Superintendent of Schools
Visiting Nurse Director

Ancient Documents, Committee for the Preservation of
Victor J. Guethlen
Russell P. Kirby, Chairman
Jean M. MacKenzie, Town Clerk
John D. Moylan
Laura F. Scott
Sally B. Wadman

Animals, Inspector of
Betsy M. DeWallace

Appeals, Board of
Lawrence L. Blacker
MaryAnn K. Clark
Harvey R. Peters
Lawrence Shluger
Eben B. Stevens, Chairman
Associates
Patrick J. Delaney, III
Jeffrey H. Jacobson
Marshall A. Karol
Thomas W. H. Phelps
Martha Reiss

Assessor, Assistant
Daniel A. Loughlin
Mary H. Walsh

Auction Permit Agent
Janet Silva

Bike Trail Committee
Gerald B. Berenson
F. Daniel Buttner
William B. Carroll, Ex-officio
John C. Drobinski, Chairman
Deborah Montemerlo, Ex-officio
David J. Roddy

Budget and Personnel Officer
Terri Ackerman

Buildings, Inspector of
Joseph E. Scammon
Earl D. Midgley, Deputy

Cable Television Committee
Tyler Fulton
Michael Gonnerman
Mark Thompson, Ex-officio
R. Christopher Trimper
Frederick G. Walker, Ex-officio
Jeffrey Winston, Chairman

Cemeteries, Superintendent of
Robert A. Noyes

Civil Defense
Michael C. Dunne, Director
Robert A. Noyes, Assistant Director
Marvis M. Fickett, Radio Operator

Conservation Commission
Cheryl Baggen
Frances H. Clark
Gordon D. Henley, Chairman
Robert A. Lancaster
John P. Nixon, Jr.
Muriel C. Plonko
J. Stephen Yeo

Conservation Coordinator
Deborah Montemerlo

Design Review Board
Joyce W. Fantasia, Chairman
William R. Firth*
Kaffee Kang
Frank W. Riepe
Thomas D. Russo
Maria M. Von Brincken

Dog Officer

Betsy M. DeWallace
Paula E. Adelson, Assistant

Earth Removal Board

Patrick J. Delaney, III
Jeffrey H. Jacobson
Marshall A. Karol
Thomas W. H. Phelps
Martha Reiss, Chairman

Election Officers — Democratic**Precinct 1**

Clerk— Nancy Taft (res.)
Deputy Clerk — Ellen M. Consales
Inspector — Madeleine Gelsinon
Deputy Inspector — Mary V. Early (dec.)
Additional Inspector — Hester Lewis
Deputy Additional Inspector — Susan F. Abrams

Precinct 2

Clerk — Marjorie D. Davin
Deputy Clerk — Robert D. Abrams
Inspector — Sheila J. Boyce
Deputy Inspector — Vera R. Gazza
Additional Inspector — Mary Faith Wilson
Deputy Additional Inspector — Marilyn Hartke

Precinct 3

Warden — Jo Ann Savoy
Deputy Warden — H. Elizabeth Moylan
Inspector — Claire M. Jarvis
Deputy Inspector — Margaret B. Surwilo
Additional Inspector — Lorraine S. Knapp
Deputy Additional Inspector — Mary A. Pinto

Precinct 4

Warden — Jeanne M. McCarthy
Deputy Warden — Dorothy M. Sears
Inspector — Helen R. Lucero
Deputy Inspector — Ethel V. Johnson
Additional Inspector — Beverly B. Guild (res.)
Deputy Additional Inspector — Sandra L. Scafidi

Emergency Inspectors

Paula E. Adelson
Virginia M. Allan
Jacqueline A. Bausk
Maureen Dolan
Johnathan D. Fridman
Marion F. Garrigan
Judith S. Gross
Regina Hunter
Jean C. Jordan
Carolee M. McGinley

Christine C. McLeod
Judith M. Merra
Margaret A. Sifferlen
Mary J. Skinnion
Nancy J. Somers
Cynthia B. Stocking
Jean T. Stone
Joanna C. S. Tober

Tellers

Judith Deutsch
Marshall E. Deutsch
Claire D. Eaton
Maurice J. Fitzgerald
Linda H. Hench-Gentile
Sandra Lee Little
Robert J. Marsh
Paul H. McNally
Henry P. Sorett
Maxine J. Yarbrough

Election Officers — Republican**Precinct 1**

Warden — Louise P. Card
Deputy Warden — Jean A. Griffin
Inspector — Eugenie C. Mader
Deputy Inspector — Thalia Rasmussen
Additional Inspector — Anne N. Lehr
Deputy Additional Inspector — Catherine M. Lynch

Precinct 2

Warden — Fay W. Hamilton
Deputy Warden — Roberta G. Cerul
Inspector — Janet G. Payson
Deputy Inspector — Carolyn F. Bigwood
Additional Inspector — M. Patricia Becker
Deputy Additional Inspector — Catherine J. Stauffer

Precinct 3

Clerk — Jane P. Nixon
Deputy Clerk — Barbara B. Haynes
Inspector — Nancy A. Bates
Deputy Inspector — Jacqueline P. Hauser
Additional Inspector — Catherine V. Sharp
Deputy Additional Inspector — Barbara E. Bell

Precinct 4

Clerk — Elizabeth W. Newton
Deputy Clerk — Lorraine L. Bauder
Inspector — Ann Beckett
Deputy Inspector — Joan D. Weston
Additional Inspector — Jodie B. Holzwasser
Deputy Additional Inspector — Marcia D. Fickett

Emergency Inspectors

Joan H. Basile
Velma B. Dietrich
Margaret R. Fredrickson
Charlotte V. Hays
Janice Leitzau
Bonnie C. McConnon
Patricia Ann Metz
Judy Ann Mitchell
John G. Paderson
Kathleen R. Paderson
Laura Lee Sibley
Sheila Sliwkowski
Edna M. Smith
Donald M. Stacey
Norman T. Steed
Robert A. Vannerson
Linda P. Warren

Tellers

Barbara M. Baker
F. Daniel Buttner
Clifford A. Card
Royal E. Haynes, Jr.
Richard A. Hilperts
Robert H. Holzwasser
Patricia LeVan
Arden B. MacNeill, II
John P. Nixon
Joseph Sliwkowski

Executive Secretary

Richard E. Thompson

Fair Housing Committee

Virginia M. Allan
Lee Newman, Ex-officio
Thomas W. H. Phelps
Janice M. R. Robinson
Richard E. Thompson, Ex-officio

Fair Housing Program, Director of

Lee Newman, Town Planner

Fence Viewers

Judith A. Cope
John C. Drobinski, Chairman
David A. Wallace

Finance Committee

Robert K. Coe
Cary J. Corkin
Sophia B. Harrell
John B. Hepting
Candace D. McMahon
Richard H. Pettingell, Chairman

John J. Ryan
Suzanne B. Strouse
Gordon M. Tucker

Fire Department

Michael C. Dunne, Chief and Forest Warden

Fire Captains

James Devoll, II
Peter Devoll
Joseph Helms
Gerald Spiller

Fire Lieutenants

Douglas Allan
Michael Callahan
Michael Carroll
George Moore

Fulltime Firefighters

George Abrahamson
Robert Albee
Francis Avery
John Balben
Gary Bardsley
David Boyd
Gerard Butler
David Frost
Peter Frost
John Hanley
James Jackson
James Kane
Brian Lewis
Kenneth MacLean
William Miles
Kevin Moreau
George Place
Robert Place
Russell Place
Steven Reini
Robert Row
John Salmi
Douglas Stone
John Young

Call Firefighters

Harold Cutler
Michael Hamill (res.)

Fire Dispatchers

Peter Avery
Gregory Halfpenny (laid off)
Anthony Payne

Gas Fitting, Inspector of

Howard P. Porter

Hazardous Waste Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate

Health, Director of

Robert C. Leupold

Historic Districts Commission

Edwin A. Blackey, Jr.
Alexander S. Frisch
Burton H. Holmes, Chairman
Louis H. Hough
William Rudolph

Historical Commission

Marvis M. Fickett
Winifred C. Fitzgerald
Stephan R. Fontaine (res.)
Marilyn A. MacLean, Chairman
Charles W. Orr
Muriel C. Plonko
Harriett P. Ritchie

**Industrial Accident Board,
Town Agent**

Richard E. Thompson

Industrial Development Commission

Joseph E. Brown
Joseph A. Dudrick, Chairman
L. William Katz
Kenneth L. Ritchie

Insect Pest Control, Local Superintendent of

Robert A. Noyes

Juvenile Restitution Program Committee

Michael Freundlich, Chairman
Rosalind R. Gurtler
Nancy Schaffer
Frank M. Vana
Arthur A. Walker
N. Jane West, Alternate

Labor Relations Counsel

Richard W. Murphy, Esq.

Library Director

William R. Talentino

Lincoln-Sudbury Regional School

Mathew King, Superintendent/Principal

Local Arts Council

Jane E. Brown
Agostino M. DeBaggis

Barbara A. Gariepy
Nora R. Hall, Chairman
E. Laurie Loftus
Ann I. Person
Philip L. Read (res.)
Lidia Scher
Lois Z. Toepfner

Lockup, Keeper of the

Peter B. Lembo

Long Range Planning Committee

Stephen Bohac
Robert J. Cusack
Derek J. Gardiner
Joel M. Schoen
Robert J. Weiskopf, Chairman

Mass. Bay Transportation Authority

Clifford J. Hughes, Designee (res.)

Massachusetts Municipal Association

Richard E. Thompson, Legislative Liaison

Memorial Day Committee

Donald Barbour, Chairman
William R. Duckett
Elizabeth M. Foley
Winifred C. Grinnell
Catherine F. Hall (res.)
Mary Jane Hillery
Prescott Ward

Metropolitan Area Planning Council

James W. McKinley, Designee*
Richard A. Brooks

Middlesex County Advisory Board

Judith A. Cope, Designee

**Minuteman Regional Vocational
Technical School District**

Lawrence A. Ovian, Representative
Ronald J. Fitzgerald, Superintendent

Municipal Right-to-Know Coordinator

Robert C. Leupold
Michael C. Dunne, Alternate

Parking Clerk

Anthony Deldon (res.)
Allan C. Houghton

Permanent Building Committee

Theodore Athanas
Craig E. Blake

Bruce Ey, Chairman
Elaine L. Jones
D. Bruce Langmuir
Michael E. Melnick
Frank Schimmoller

Permanent Landscape Committee

June E. Allen, Chairman
Susann Y. Stadtfeld
William M. Waldsmith, Tree Warden

Personnel Board

Wilfred J. Benoit, Jr.
Bradford J. Brown
Leonard R. Costa
David M. Mandel, Chairman
Kathleen J. Osborn*
Marilyn A. Tromer

Planning Board General Agent

I. William Place

Plumbing Inspector

Howard P. Porter

Deputy Plumbing and Gas Inspector

William R. Hyson

Police Department

Peter B. Lembo, Chief
Ronald Nix, Lieutenant

Police Sergeants

William B. Carroll
Peter F. Fadgen
Peter S. Langmaid
Thomas S. Miller
Bruce G. Noah

Police Officers

George T. Burney
Ronald B. Conrado
Anthony M. Deldon
Todd F. Eadie
Mark R. Gainer
Jeffrey F. Gogan
John F. Harris
Allan C. Houghton
Alan J. Hutchinson
John A. Longo
Michael A. Lucas
John R. MacLean, Jr. (ret.)
Neil J. McGilvray, Jr.
Charles R. Quinn
Michael R. Shaughnessy
Wayne M. Shurling

John J. Skinnion
Timothy A. Smith
Raymond J. Spinelli, Jr.
Laura J. Zaccone

Special Police Officer

Richard A. MacLean

Special Constable

Joseph D. Bausk

Special Constables, Non-paid

Warren E. Boyce
Michael C. Dunne
Earl D. Midgley
Joseph E. Scammon

Crossing Guards

Richard Brackett
Ronald Fullen, Jr.
Barbara A. Greenwood
Sally Zink

Police Matrons

Ann H. Bard
Kim Conrado
Barbara A. Greenwood
Rosemary A. Langmaid
Carol A. McClure

Pound Keeper

Samuel L. Reed

Public Weigher

Irving E. Place

Registrars, Board of

Susan B. Bistany
Eva Jane N. Fridman
Mary J. Long
Jean M. MacKenzie, Town Clerk

Resource Recovery Committee

Neal M. Drawas, Co-Chairman
Eileen G. Glovsky
Jeffrey H. Jacobson
Michael G. LaRow*
Susan R. Primm
Eugene L. Ratner
Elizabeth Van De Kerkhove
Thomas M. White, Co-Chairman

Sanitary Landfill Agent

Robert A. Noyes

Sealer of Weights and Measures

Courtney W. Atkinson

Street Lighting Agent

Robert A. Noyes

Sudbury Housing Partnership Committee

Susan Berry

Stephen P. Garabedian, Chairman

Arthur W. Hall

George R. Hanow (res.)

Steven H. Peck

Carol E. Smith (res.)

Thomas P. Sokol, Chairman

Anne R. Strauss

John Thurber

The Rev. John R. Van Siclen (res.)

Sudbury Schools

David E. Jackson, Superintendent

Sudbury Visiting Nurse Association

Nancy L. Brown, Director

David A. Wallace, Town Representative

Sudbury 350th Anniversary Celebration Committee

Beverly D. Bentley, Chairman

Jane E. Brown

Ruth M. Brown

Harold R. Cutler

Anne W. Donald

Barbara A. Frizzell

Robert F. Hart

David E. Jackson, Supt. of Schools

Francis J. Koppeis

Lynn Kreutz

Priscilla Linden

James A. Lowell

G. Burton Mullen

James A. Newton, L-S Rep.

Corinne R. Nichols

Laura F. Scott

Richard E. Thompson, Exec. Sec.

Lois Toepfner

Diana Weinburg

Surveyor of Lumber & Measurer of Wood

Ralph W. Stone, Jr. (dec.)

Town Accountant/Director of Finance

James Vanar

June A. Kelley, Assistant

Town Clerk, Assistant

Kathleen D. Middleton

Town Counsel

Paul L. Kenny

David J. Doneski, Assistant

Town Engineer

I. William Place

Bruce A. Kankanpaa, Assistant

Town Historian

Laura F. Scott

Town Physicians

Melvin W. Kramer

Z. Stanley Taub

Town Planner

Lee Newman

Town Report Committee

Ellen M. Given, Chairman

Clara Harrison

Herbert D. Hill, Jr.

Patricia Huston

Vivian O. Munsey

Town Treasurer and Collector

Chester Hamilton

Loretta A. Bigelow, Assistant Treasurer

Carolyn McCree, Assistant Collector

Traffic Management Committee

Ferdinando DiMatteo

Joy Goff

James W. McKinley, Chairman

Thomas W. H. Phelps

Sally E. Trimble

United Nations Day Chairman

Linda S. Sironen

Veterans Advisory Committee

Guy L. Dietrich

Elizabeth M. Foley

James F. Greenawalt

Catherine B. Greene

Ronald J. Griffin

Mary Jane Hillery, Chairman

Vincent P. Surwilo

Veterans' Agent, Director of Veterans Services

Paul J. Leahy

Veterans' Graves Officer

Paul J. Leahy

Voting Machines, Custodians of
Douglas R. Lewis, Jr. (res.)
Christine A. Tribou

Wastewater Advisory Committee
Hugh Caspe
Charles B. Cooper
William W. Cooper, Chairman
Lael M. Meixsell
Robert H. Sheldon

**Operational Review Committee,
Wayland-Sudbury Septage Disposal Facility**
Sudbury Reps:
Bruce L. Ey
Robert A. Gottberg
Michael W. Guernsey, Chairman
Stephen Sandler
Albert St. Germain
Wayland Reps:
Christopher Woodcock
Bert Cohen
William B. Gagnebin
Lewis Russell
Jack Peters

Wiring Inspector
Warren E. Boyce
Arthur J. Richard, Deputy

Wood-Davison House Restoration Task Force
Richard H. Davison
Alexander S. Frisch
Margaret E. Kenda
James A. Lowell
Charles W. Orr
Muriel C. Plonko
Laura F. Scott, Chairman

Youth Commission
William B. Carroll, Ex-officio
Roselyn J. Drawas
Donald Gould, Ex-officio
Nance L. Guilmartin
Timothy B. Lee
Ann Loos
Joan McKenna, Ex-officio
Neal A. Shifman, Chairman

Zoning Enforcement Agent
Joseph E. Scammon
Earl D. Midgley, Deputy

* Served beyond term until replacement found.



Allison Whipple, Grade 4

Board of Selectmen

The Board of Selectman hereby submits the 1989 reports of all elected and appointed officials, boards, commissions and committees giving a summary of their activities and financial transactions in accordance with Article II, Section 2, of the Town Bylaws.

The report of the Office of the Board of Selectmen follows:

State of the Town

This year Sudbury celebrated its 350th Anniversary. Gala Labor Day weekend events were splendid occasions enjoyed by all. The aftermath of the celebration left a common thought in our minds — it was a year of coming together. What a great kickoff to a new decade! Again, we publicly thank Sudbury's 350th Committee which worked so hard to make the celebration the success that it was.

As reported to you last year, we have been coordinating through the Executive Secretary, the effort to complete a five-year financial plan. Work is nearly complete and should be available for public dissemination early next year. The purpose of this document is to create financial guidelines for the future, all inclusive, and clear to all. In these complex financial times we know how important it is that we make every attempt to help every person understand the meaning of the bottom-line tax dollar.

This year's financial picture is going to be more complex than any other. As you may know, the September 12 Town Meeting was called because of a reduction in local aid of \$700,000 plus. As we stated then in the Warrant, balancing our budget will "reduce our available funds and spending levels for next year," which begins July 1, 1990.

The major problems facing us in the next fiscal year are:

1) Finding funds to run our Town government without cutting services and losing valued employees — it is certain that there are not enough available funds to continue current services without a Proposition 2 1/2 override. The success record on such a vote around the State is not encouraging, and we are not underestimating the challenge we face.

2) Finding funds for a much needed and long overdue new Fire Department Headquarters — we will be asking voters to approve a debt exemption at the general election in March 1990 for new fire headquarters, in addition to some level of a general override for operating budgets.

Total Department Budgets FY89-90

Including Debt

Local School	8,629,086	34.3%
LSRHS	5,818,728	23.1%
MMRVTHS	400,785	1.6%
Debt*	314,000	1.3%
Protection	3,118,785	12.4%
Highway	1,368,496	5.4%
Landfill	502,006	2.0%
General Government	1,268,050	5.0%
Library	350,176	1.4%
Park & Recreation/Youth	223,559	.9%
Pool	389,825	1.6%
Health	347,804	1.4%
Veterans	10,122	0.1%
Unclassified	<u>2,396,925</u>	<u>9.5%</u>
Town related	1,506,189	
Local School	890,736	
Total Budget	25,138,347	100.0%

* Excludes LSRHS and MMRVTHS, whose debts are already included in their respective operating budget figures above.

Next year through the efforts of the Selectmen's Office, financial information will be provided to voters so that they will understand exactly what they are voting for in new tax dollars as well as the impact for ensuing years. We will be detailing the total picture. Anyone with questions should call the Executive Secretary, in the Selectmen's Office, who will be available to clarify specific points regarding Town finances. Next year will be a difficult one, but we can do it together, just as we have for 350 years!

Major Objectives for 1990

The following major objectives have been assigned to the Executive Secretary for 1990:

1. Develop and disseminate the Five-Year Plan.
2. Set up new procedures for operation of Landfill to include Resource Recovery activity, and a Landfill Manager position.
3. Continue to coordinate and implement plans for the relocation of the Wood-Davison House.
4. Continue close monitoring of local enforcement of town and zoning bylaw violations.
5. Coordinate all affordable housing efforts.
6. Town/School Audit — monitor and direct all work efforts.

7. Town Pool — complete study of future operations from standpoint of finances and management.
8. Coordinate GSA military land efforts as to disposition and superfund cleanup.
9. Assist in meeting the goals of Selectmen.

Relative to the Executive Secretary's objective #9, the Board of Selectmen solicited a list of goals ("Wish List") from all Town departments as referenced in the 1988 conclusion of its Town Report. We thought the public might be interested in seeing the list in total.

Regular Department Head meetings
 Better Board communications
 Improvement of Zoning and Inspections Office
 Unified plan, easing congestion and building plan for Route 20
 Preserve "rurality" of the Town
 Town beautification; trees, etc.
 Education — maintain quality, improve standardized scores
 Town space needs resolution
 Community Center finalization
 Analyze cost effectiveness of studies and utilization of same
 Social worker for schools and community
 Formal community service program
 Crisis hotlines including after-five crisis team
 Extensive after-school programs for older as well as younger children
 Day care in schools
 Community and cultural arts center for all ages
 Annual Arts Festival
 Park and Recreation facilities improvements plan
 Inclusionary zoning
 Town office and school paper recycling program
 Recycling and composting facilities
 Improve/expand Landfill; establish dropoff area; town-wide pickup
 Residential sticker fee, with recycling incentive
 Phase out and close Landfill; build transfer station
 Equal housing solution
 Support new Fair Housing Committee
 Remodel and expand Goodnow Library and library automation improvements
 Townwide transportation program
 Bylaws and regulations — correct ambiguities and codify
 Long Range Growth Management Plan
 Find source of funding for open space and natural resource protection
 Control rate of development
 Protect water quality and other natural resources to provide for future
 Claim water resources before State tries

Wetlands Bylaw
 Delineate sensitive areas for no-salt spreading
 Revise Board of Health regulations
 Expand cemetery properties
 Impact fee assessments
 Increase number of Selectmen to spread workload
 Extend youth services
 Increased METCO support
 Sidewalk from Longfellow Glen to Sudbury Farms
 Make mandatory both cluster and conventional subdivision plan submittals
 Additional person and second computer work stenographer for Town Clerk
 Provide for hearing deficiencies at Town Meetings
 Handicapped access to Flynn Building and all Town board meetings
 Improve general maintenance at Town Hall
 Provide fines for non-removal of "garage sale" or other signs
 Increase dog fines
 Include Long Range Planning Committee's recommendations regarding capital expenditures in Warrant and also LRPC annual report
 New communications system for Police Department
 Acquire property under "first refusal option" for affordable housing, recreation, water protection or to increase Town revenue
 Improve personnel administration
 Upgrade Emergency Medical Services
 New radio system for emergency contact — Fire Department
 Extend or create a new King Philip Historic District to include Country Living Building
 Extend historic district south on Concord Road to include the library on the west and to #10 Concord Road on the east
 Five-year plan for capital expenses and maintenance for High School
 Conservation Commission consultant budget line item
 Map and record conservation easements and restrictions
 Part-time Conservation officer and/or land maintenance staff
 Stormwater management bylaw to deal with contaminant runoff
 Enforcement regarding exclusion of all-terrain vehicles, Hop Brook area
 Funds to train for wetlands delineation
 Land Bank
 Constant provision for summer hire, Engineering Department
 New survey equipment, Engineering Department
 Removal of obstructions within 4' of pavement
 Hospital directional signs
 Street signs at all intersections
 Evaluate pavement system; update highway facilities
 Town photogeometric survey
 Conduct annual dance/fund-raiser for town needs

A number of the above items have been implemented previously or are in the process of implementation. Most of the above items were given to us by various town agencies and are under discussion on an ongoing basis. Presentation of this list does not mean the Selectmen support every item. If you have any thoughts or concerns on items, please let the Selectmen know.

Grants/Gifts/Donations (received calender 1989)

- Donations on Aging van transportation program 2,291.80
- Grant to Council on Aging from BayPath Senior Citizen Services, Inc., under title III-B program 450.00
- Grant from Massachusetts Executive Office of Elder Affairs under Council on Aging Formula Grant FY90 Program 2,141.00
- Donations to Wood-Davison House Restoration Fund:
 - Sudbury Cos. of Minute & Militia 500.00
 - Miscellaneous donations 3,690.32 4,190.32
- Donation of balance of KidSpace playground construction fund for maintenance of KidSpace playground by School Department 3,482.12
- Donation to the Discretionary Fund administered by the Board of Selectmen from American Legion Post #191 1,000.00
- Donation to Town Offices to purchase a facsimile machine and a year's service for same from Sudbury Foundation 2,295.00
- Grant from the Massachusetts Committee on Criminal Justice to the Police Department to upgrade computer system 2,638.88
- Donations to the Fire Department to be used to purchase a First Medic Semi-automatic Heart Defibrillator:
 - Sudbury Foundation 3,432.00
 - Raytheon Company 1,000.00
 - The TJX Companies, Inc. 500.00
 - American Legion Post #191 1,000.00 5,932.00
- Donation to Fire Department of ten fire extinguishers from General Electric Company of Lynn
- Donation to Fire Department of 1300 feet of fire hose from the Entwistle Company of Hudson
- Gift of Carding Mill building and surrounding land located in the Wayside Inn area from Northland Investment Corp.

Major News/Projects of 1989

The Selectmen granted special permits for the following site plans:

1. Ti-Sales, Inc., 36 Hudson Road — construction of office building addition and related parking area.
2. Paris Realty Trust (Chiswick Trading Co.), 490 Boston Post Road — revision of former site plan approval to reduce construction of building for mixed limited industrial use (planned for warehouse) and to construct instead a separate theatre building.

3. Bank of Boston, 421 Boston Post Road — change in use from real estate office to banking facility involving construction of drive-through teller station and revised parking and landscaping.

The following chart shows the changes in site plan activity of the preceding seven years:

1982	—	11 site plans	1986	—	8 site plans
1983	—	26 site plans	1987	—	4 site plans
1984	—	8 site plans	1988	—	3 site plans
1985	—	8 site plans	1989	—	3 site plans

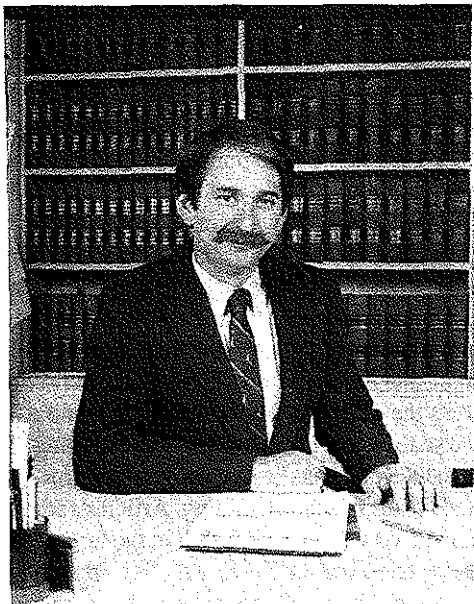
On the GSA property (excessed Ft. Devens land off Hudson Road), the Selectmen have been working closely with an organized neighborhood group (abutters), the Town of Hudson, the Sudbury Housing Authority, the Conservation Commission, the Metropolitan Area Planning Council (MAPC), Senator Kennedy, Representative Atkins, State Senator Cellucci, State Representative Hicks, and, in particular, the General Services Administration with assistance from the National Park Service to bring this matter hopefully to an amicable resolution.

On the Carding Mill property, the Selectmen are working in conjunction with the Conservation Commission to possibly enter into a long-term lease with the Sudbury Valley Trustees to set up its headquarters operation in the Carding Mill building which has been deeded to the Town.

FINANCIAL REPORT

July 1, 1988 — June 30, 1989

Liquor Licenses	30,125.00
Liquor License Application Fees	525.00
One-Day Liquor Licenses	35.00
Common Victualler Innkeeper Licenses	525.00
Public Entertainment Licenses, Lord's Day	1,250.00
Weekday Entertainment Licenses	375.00
Special Permits	50.00
Automatic Amusement Devices	140.00
Used Car Licenses (Class II, Class III)	250.00
Cable Television Franchise Fee	1,203.50
Rental of Town Buildings/Land	7,101.00
Taxi License	50.00
TOTAL	41,629.50



John C. Drobinski, Chairman, Board of Selectmen

Personnel Board

In the past year, the Personnel Board continued its administration of the Town's Salary and Classification Plans and the Personnel By-Laws. The Board was asked to approve numerous initial salary placements, salary step increases, job reclassifications, and requests for tuition reimbursement.

At the beginning of the year the Board concluded its triennial overall review of the Town's Salary and Classification Plan. This process concluded with the approval of a revised Plan at the spring Annual Town Meeting.

The Board also classified or reclassified a number of Park and Recreation Department and Highway Department positions as a result of reorganizations at the Atkinson Town Pool and Landfill.

In its role as Step 2 of the Town's grievance procedures, the Board also heard grievances presented under the Town's collective bargaining agreements concerning sensitive matters.

The Personnel Board spent an extensive amount of time considering the matter of salary rates to be recommended at the 1990 Annual Town Meeting for Fiscal Year 1991. Because of the growing state budgetary crisis, and its impact on Sudbury, the Board worked closely with the Finance Committee and town officials to identify areas in which costs could be reduced and to balance the Town's fiscal constraints against the need to maintain a fair and competitive salary structure.

Because of the Town's collective bargaining agreements are due to expire at the end of Fiscal Year 1990, the Personnel Board also shared with the Selectmen's Office the Board's views concerning negotiations for new collective bargaining agreements.

Financial Report — Fiscal Year 1989

	Appropriations	Expenditures
Personnel Services	\$3,784	\$2,722
General Expenses	200	152
Equipment	0	0
Total	<u>\$3,984</u>	<u>\$2,874</u>

Conclusion

Our 350th Celebration is complete and we are looking forward to a new decade of the 90's. What will it hold for us? We suggest that it be a beginning of "reaching for betterness". We want the best for the Town Government of Sudbury, but it may require some minor reorganization or a complete Charter Commission. We are studying these possibilities and ask that you let us know your thoughts. Sudbury has been a great town for 350 years. Let us work on making it just a little bit better.

Finally, in closing, we would like to give special recognition to the Executive Secretary, Ed Thompson (18 years), Administrative Assistant to the Board of Selectmen, Janet Silva (18 years), and to Elaine Jones, our secretary/paralegal (14 years), who in the first year of the new decade will have given the Town collectively over fifty years of service in the Selectmen's Office.

Town Report Committee

Putting together the Town Report is a tedious but rewarding job. 1989 having been Sudbury's 350th anniversary presented a plethora of photo opportunities. The hours spent proof-reading and in preparing the layout and design result in a book that somehow reaches the printer on time.

For the first time in many years the report will be mailed to the residents of Sudbury.

Town Counsel

As in past years, subdivision control and land use issues, including litigation, comprised approximately 60-70% of the matters referred to Town Counsel's Office. The remaining issues in the extended litigation concerning the Liberty Hill Estates Subdivision were finally resolved in the early part of the year. Active litigation in the land use area includes a matter involving the noise and nuisance effect of the Sudbury Rod & Gun Club's use of its premises in Sudbury on the adjoining neighborhood, and three pending cases against the Planning Board concerning the five-acre zoning and deed restrictions on land surrounding the Wayside Inn. Virtually all Appellate Tax Board cases have been resolved. Other important cases involve Civil Service litigation, petition for instructions under a will, and various negligence actions.

In December, the Supreme Judicial Court entered a decision concerning common driveways and frontage on lots shown on a plan for which approval is not required under the Subdivision Control Law. The Town had prevailed in the Appeals Court during 1988 by arguing that public driveways, in fact, constitute subdivision ways when they are utilized to avoid wetlands that obstruct access over frontage on a public way. The law in this particular area was somewhat murky. While Sudbury did not ultimately prevail in this case, the decision is instrumental in making it clear how Planning Boards are to apply the frontage requirements on such approval not required plans.

Contracts, significant both in number and complexity, were reviewed for various town boards. The day-to-day requests for advisory and explanatory opinions by Town boards and officials increased over prior years. This office anticipates that this higher level of service will continue into the foreseeable future.

Town Moderator

Sudbury's Annual Town Meeting was held beginning April 3, 1989. In addition, two Special Town Meetings were held on September 12, 1989 and beginning on October 17, 1989.

During the Annual Town Meeting, 60 Articles were considered; during the September Special Town Meeting ten articles were considered; and during the October Special Town Meeting, six articles were considered. Considerable interest and debate was engendered over budgetary and other financial matters as Sudbury, like other municipalities in the Commonwealth, continues to address the effects of Proposition 2 1/2 and a decreasing ability in the state to provide necessary local funding. Of particular concern to the voters has been the determination of the proper direction and means of school funding. Articles addressing these matters resulted, on October 17, 1989, in the largest single night attendance we have had at Town Meeting in some time. The debate was lengthy and involved numerous well thought out and obviously deeply held views. Happily, the debate, though intense, was devoid of personal acrimony and in the highest tradition of Sudbury Town Meeting.

It is becoming more and more apparent that the business of the Town cannot be conducted in a single annual Town Meeting. It may well be that we are approaching the time when serious consideration should be given to regularly scheduling one or more special town meetings to address various subjects.

The moderator wishes to thank the many people who work so hard to see to it that the Town Meeting runs smoothly and efficiently.



Alexis Zois, Grade 4

TOWN CLERK

1989 Town Clerk's Annual Report

The Town Clerk's Department remains one of the busiest if not the busiest municipal office in this Town, with a workload that continues to increase immeasurably. New legislation constantly adds to the duties of the Town Clerk, notably through changes in the laws that affect elections, the Zoning Act, dog licensing, vital statistics, and much more, as well as the special town meetings and special elections that occur throughout the year. There were two special town meetings this past fall and a special town election. Considerable time and thought are required for setting up new administrative procedures to implement the legislative changes and to prepare and complete all the action that takes place at the special as well as at the annual town elections and meetings.

Despite the constant increase in the workload and a staff that has remained the same since 1978, both in number of personnel and working hours per week, the FY91 Budget No. 2 request, excluding the costs of two additional state elections this year, reflects a zero increase or \$185 less than the FY90 budget. Each year the budget fluctuates up or down according to the number of elections. The budget itself is a combined one for the Town Clerk, the Board of Registrars and elections. It includes, among other expenses, the costs for conducting the Town Census, producing two publications — List of Persons and Town Proceedings, distributing the Town Report, preparing and conducting the elections, which involves the training and hiring of more than 90 additional workers. The spiraling rise in printing and postage costs are a major part of the expenses each year, as has been advertising. This year, advertising has been sharply reduced and in certain areas completely eliminated. I therefore recommend residents keep themselves informed of the activities and deadlines affecting this office through notices that will be placed in the local media — newspapers, radio stations and cable television.

Through the generosity of the voters these past years, this office was able to purchase much needed equipment, and due to the efficient and creative clerical staff, which I am fortunate to have, this office continues to operate effectively and efficiently. When this department became computerized, a substantial cost was eliminated from the budget — that of the Service Bureau, but the workload of this department has since been greatly impacted as the Service Bureau work is now handled in-house.

However, the computer has given this department the opportunity to provide numerous reports and services to various town departments such as monthly mailing labels to the Council on Aging, extended education census reports to the School Department, lists for the Board of Selectmen and much more. It is important to note that Michael Guernsey of the Board of Health has provided a great service to this department with his computer expertise, and I wish to express my sincere appreciation to him for the time and effort he has so generously given to this office.

This year, once again, a considerable microfilming program was undertaken which included records for the Accounting

Department, Board of Appeals, Board of Assessors, Fire Department, Treasurer and the Town Clerk. Included among the records filmed were Board of Appeals cases, Town and School Census, Treasurer's Cash Books and Bills Payable Registers, Fire/Incident and Medical Reports, General Ledgers, Payroll Registers for the Town and Schools, Jury Lists, Town Meeting Transcripts and Voting Lists. These and all previously filmed records are available for viewing at the Town Clerk's office.

For a period of time in the spring, in an effort to catch up on a serious backlog of work, this office temporarily closed to the public on Wednesdays. Much was accomplished, but not nearly enough. I wish to thank the residents once again for their understanding and cooperation and their many expressions of approval during that time. Once again, this office is facing another very busy "election" year. As the Town Clerk's office provides so many services to so many people, departments and agencies, every effort will be made to maintain the normal 9 to 5 hours, Monday through Friday during the coming year.

Statistics that may be of interest for 1989 are as follows:

Population — 15,662, an increase of 272
Birth rate — at the time of this reporting, 141, or an increase of 6 for the same time a year ago.
Marriages — 104, a decrease of 23 from a year ago.
Deaths — 94, one less than in 1988
Registered voters — 9,961, a decrease of 146. Following a presidential year there is always a decrease in the number of registered voters.
Eligible to vote, but not registered — 1,452.

There were two elections in 1989, the Annual Town Election in March and the Special Town Election in November. At the Annual Election, 4,596 voted or 48% of the registered voters, while only 2,544 or 26% voted at the November Special Town Election.

When a registered voter anticipates he or she may be out of town on an election day, or is unable to personally go to the voting polls, please contact my office at least a month before the election, if possible, and arrange to vote by absentee ballot. Arrangements may be made for most all situations, so those who are registered may exercise their right to vote.

May I remind each resident at this time there is a "new" deadline for licensing dogs before a \$25 penalty/dog will be imposed. The new deadline each year is March 31st. If you haven't licensed your dog yet, please do so right away. Additionally, if you haven't returned your 1990 Annual Town Census form, kindly do so immediately and assist this office in completing the Census in a timely manner.

Town Clerk Financial Report July 1988 — June 1989

Town Clerk Fees	\$8,906.21
List of Persons	1,719.50
Voting List	30.00
Bylaws w/Zoning Map	2,195.00
Dog Fines & Duplicate Tags	3,630.87
Maps	112.00
Planning Board Rules & Regulations	296.00
Copies	409.25
Postage	88.50
Computer Printouts, Labels & Diskettes	204.84
Dog License Fees	1,491.00
Kennel Fees	2.25
Hunt & Fish Fees	271.30
Kennel Licenses (3) (net)	82.75
Dog Licenses (1989) (net)	4,848.00
Total	<u>\$24,287.47</u>

ANNUAL TOWN ELECTION

March 27, 1989

The Annual Town Election was held at the Peter Noyes School. The polls were open from 7:00 A.M. to 8:00 P.M. There were 4,596 votes cast, including 114 absentee ballots. Twenty voting machines were used. The results were announced by Town Clerk, Jean M. MacKenzie at 11:15 P.M.

Moderator: For one year

Thomas G. Dignan, Jr.	3,100
Scattering	2
Blanks	1,494

Selectmen: For Three Years

David A. Wallace	2,850
Scattering	2
Blanks	1,744

**Assessors: For Three years
(Write-in)**

John T. Hannan	17
Scattering	1
Blanks	4,578

Assessors: For Two Years

Robert E. Tellis	2,529
Scattering	5
Blanks	2,062

Town Clerk: For Three Years

Jean M. MacKenzie	2,810
Scattering	0
Blanks	1,786

**Constable: For Three Years
(Write-in)**

**Constable: For Two Years
(Write-in)**

Goodnow Library Trustees: For Three Years

(Vote for no more than two)

Carol Hull	2,659
Kenneth L. Ritchie	2,536
Scattering	0
Blanks	3,997

Board Of Health: For Three Years

Donald C. Kern	2,663
Scattering	1
Blanks	1,932

Highway Surveyor: For One Year

Robert A. Noyes	2,833
Scattering	0
Blanks	1,763

Tree Warden: For One Year

William M. Waldsmith	2,696
Scattering	0
Blanks	1,900

**Board Of Park & Recreation Commissioners
For Three Years (Vote for no more than two)**

Gerald B. Berenson	2,488
Stanley Natanson	2,427
Scattering	0
Blanks	4,277

**Planning Board: For Three Years
(Vote for no more than two)**

Russell P. Kirby	2,407
Peter H. Anderson	2,508
Scattering	0
Blanks	4,277

Sudbury Housing Authority: For Five Years

Richard D. Paris	2,473
Scattering	0
Blanks	2,123

**Sudbury School Committee: For Three Years
(Vote for one)**

Jeffrey W. Moore	1,618
Linda Krusinski	2,121
Scattering	0
Blanks	857

**Lincoln-Sudbury Regional District
School Committee: For Three Years
(Vote for no more than two)**

Geraldine C. Nogelo	2,615
Joanne Fraser	2,162
Scattering	1
Blanks	4,414

(NOTE: Members of the Lincoln-Sudbury Regional School District Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General

Court of Chapter 20 of the Acts of 1971. The votes recorded above for this office are those cast in Sudbury only.)

A true copy, Attest:
Jean M. MacKenzie, CMC
Town Clerk

trative Offices will be relocated; and to purchase additional equipment and furnishings for the Nixon and Noyes School buildings, as voted and approved by the October 17, 1989 Special Town Meeting under Article 5.

Yes 1,327
No 1,217

Question 1

Shall the Town of Sudbury be allowed to assess an additional \$1,896,680 in real estate and personal property taxes for the purposes of funding the operating budgets of the School Departments (both Lincoln-Sudbury Regional High School and local elementary schools), Police Department, Fire Department, Highway Department, the Goodnow Library and other Town departments for the fiscal year beginning July first, nineteen hundred and eighty-nine?

Yes 1,705
No 2,831
Blanks 60

A true copy, Attest:

Jean M. MacKenzie, CMC
Town Clerk

Summary of 1989 Town Meetings

The following is a summary prepared by the Board of Selectmen of the actions taken by the Annual and Special Town Meetings on resolutions and articles in the warrants for those meetings. More detailed official Town Meeting Proceedings appear in Part II of this Annual Report, a separate document in the process of being completed.

Question 2

Shall the Town of Sudbury be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to do the following:

- 1) renovate and remodel the Fairbank facility for the use of a portion thereof as a senior center and to accommodate the needs of present uses of the facility by other groups; and
- 2) make extraordinary repairs to the Fairbank facility roof, including reconstruction; and
- 3) remove all asbestos from the Fairbank facility as required by Federal and State Law?

Yes 2,447
No 2,062
Blanks 87

**ANNUAL TOWN MEETING
April 3, 4, 5, 10, 11**

IN MEMORIAM RESOLUTION: Resolved that the Town record its recognition and appreciation for the contributions, civic duty and public service to the Town of the following citizens and employees: Mary Esther Adams, Mary H. D'Andrea, Chester Lowell, and Paul D. Williamson.

Article 1. HEAR REPORTS: Voted unanimously to accept reports of the town boards, commissions, officers and committees as printed in the 1988 Town Report.

Article 2. TEMPORARY BORROWING: Voted unanimously to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1989, in accordance with provision of General Laws.

Article 3. AMEND PERSONNEL BYLAW, ART.XI: Voted to amend Art. XI of The Town Bylaws, entitled Personnel Administration Plan, by substituting a new Classification and Salary Plan, Schedules A & B, for Fiscal Year 1990, which incorporates reclassifications and salary range adjustments adopted by the Personnel Board during the previous year and provides a 6% increase for non-union employees.

Article 4. UNPAID BILLS: Voted unanimously to appropriate \$1,050 to be raised by taxation for the payment of unpaid bills.

Article 5. RECYCLING PROGRAMS: Voted unanimously to authorize the Selectmen, in accordance with G.L.ch. 40, s.8H, to establish a recycling program for any type of solid waste, establish regulations which may require separation of

SPECIAL TOWN ELECTION

November 20, 1989

The Special Town Election was held at the Peter Noyes School with the polls open from 7 AM to 8 PM. There were 2,544 ballots cast including 59 absentee ballots. Ten voting machines were used. The results were announced by the Town Clerk, Jean M. MacKenzie at 8:45 PM.

Question 1

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to remodel, reconstruct and make extraordinary repairs to the Nixon and Noyes School buildings (including asbestos removal) and the building or buildings to which the School Department Adminis-

recyclables, and to enter into agreements with other cities, towns or districts for the purpose of joint recycling programs in accordance with G.L.ch.40, s.8H and 4A.

Article 6. BUDGET: Summary of FY89-90 Operating Budget appropriation votes:

DEPARTMENT	VOTED
110 Sudbury Schools	\$8,637,086*
130 Lincoln-Sudbury Reg. H.S.	5,818,728
140 Minuteman Reg. Voc. Tech. H.S.	413,265*
200 Debt Service	284,000*
310 Fire Department	1,361,560
320 Police Department	1,420,795
340 Building Department	259,936
350 Dog Officer	25,805
360 Conservation Commission	42,101
370 Board of Appeals	8,588
410 Highway Department	1,368,496
460 Landfill	502,006
501 Board of Selectmen	217,960
502 Engineering Department	245,551
503 Law Department	94,685
504 Board of Assessors	135,033
505 Treasurer/Collector	167,315*
506 Town Clerk and Registrars	134,463
508 Finance Committee	6,037
510 Permanent Building Committee	1,088
511 Personnel Board	4,371
512 Planning Board	65,013
513 Ancient Documents Committee	1,600
514 Historic Districts Commission	160
515 Historical Commission	2,250
516 Cable Television Committee	400
517 Design Review Board	2,169
518 Council on Aging	49,059
521 Accounting Department	122,896
600 Library	350,176
700 Park and Recreation Department	221,959
701 Pool	389,825
710 Youth Commission	1,600
715 350th Celebration	0
800 Health Department	347,804
900 Veterans	10,122
950 Unclassified Accounts	2,409,125*
970 Transfer Accounts	80,000
Total	\$25,203,027

*See 1989 ATM Art. 8; 9/12/89 STM Art. 6; and 10/17/89 STM Arts. 2, 3 and 5 for reductions/additions to these line items.

This amount is to be raised by transfer of \$123,000 from Free Cash, transfer of \$367,394 from Abatement Surplus Account, transfer of \$17,000 from other available funds, and the balance of \$24,695,633 by taxation. (See 9/12/89 STM Arts. 4 and 5 for revisions regarding use of Abatement Surplus Account and Stabilization Fund.)

It was further unanimously voted that appropriations

within departmental budgets are funded hereunder as integrated line items, provided, however, that the departmental appropriations set forth within the following categories: Personal Services, Expenses, Total Equipment, Total Snow and Ice, Net Sudbury Public Schools, Sudbury Assessment (Schools), Total Debt Service, Total Unclassified, and Out-of-State Travel, must be expended within those categories unless, in each instance, the Finance Committee grants prior approval.

Article 7. STABILIZATION FUND: Voted to appropriate \$7,851 to be added to the Stabilization Fund.

Article 8. RENOVATIONS/ADDITIONS TO FAIRBANK FACILITY - SENIOR CENTER: Voted unanimously to appropriate \$720,000 to be raised by borrowing in accordance with G.L.ch.44, s.7, and expended under the direction of the Permanent Building Committee for remodeling, reconstructing, making extraordinary repairs, constructing additional space, purchasing additional equipment and furniture, and landscaping for use of the Fairbank Facility off Hudson and Fairbank Roads, or a portion of said facility, as a Senior Center, and for all expenses connected therewith, including professional, engineering, and architectural services for the preparation of plans, specifications and bidding documents, and supervision of work; and further, to appropriate \$30,000 to be added to Line Item 200-203, Debt Service - Other Bond Interest, and \$10,000 to be added to Line Item 505-711, Treasurer/Collector - Bond and Note Issue Expense, voted under Article 6 of this Annual Town Meeting for FY1990 Budget and both sums raised by taxation.

Article 9. FAIRBANK FACILITY ROOF: Voted unanimously to appropriate \$100,000 to be raised by borrowing in accordance with G.L.ch.44, s.7(3A), and expended under the direction of the Permanent Building Committee for making extraordinary repairs to and/or reconstructing the roof of the Fairbank Facility, or portions thereof, and for all expenses connected therewith, including professional, engineering, and architectural services including plans, specifications, bidding documents, and supervision of work.

Article 10. FAIRBANK FACILITY ASBESTOS REMOVAL: Voted unanimously to appropriate \$55,000 to be raised by borrowing in accordance with G.L.ch.44, s.7(3A), and expended under the direction of the Permanent Building Committee for making extraordinary repairs, the removal of asbestos, within the former Fairbank School, and all expenses connected therewith, including professional, engineering or architectural services, including testing, development of specifications and bidding documents, and supervision of work.

Article 11. FAIRBANK FACILITY - RENOVATE GYMNASIUM: Indefinitely Postponed an article submitted by the Park and Recreation Commission to expend \$8,174 to install ceiling and wall panels and draperies at the Fairbank Facility gymnasium, as the need for this article was obviated by passage of Article 8.

Article 12. AMEND WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY AGREEMENT - ENTERPRISE FUND: Voted unanimously to amend the above-stated Agreement to convert the budget and accounting procedures for the Wayland/Sudbury Septage Disposal Facility to an Enterprise Fund system.

Article 13. STREET ACCEPTANCES: Voted unanimously to accept the layouts of Centre Street (portion), Fairhaven Circle, Hopestill Brown Road, Scotts Wood Drive, Twin Meadow Lane, and Wadsworth Road, and to appropriate \$700 to be raised by taxation therefor.

Article 14. METROWEST AND M.A.G.I.C. PLANNING FUNDS: Voted unanimously to appropriate \$11,400 to be raised by taxation and expended under the direction of the Board of Selectmen - \$6,400 for MetroWest Growth Management committee and \$5,000 for Minuteman Advisory Group for Inter-local Coordination planning activities.

Article 15. TRAFFIC SIGNALS - TOWN CENTRE: Voted to appropriate \$3,000 to be raised by taxation and expended under the direction of the Town Engineer to evaluate and upgrade traffic signals at the intersection of Concord Road and Route 27.

Article 16. CODIFY TOWN BYLAWS: Indefinitely Postponed an article submitted by the Selectmen to appropriate \$10,000 to codify the Town's Bylaws and Rules and Regulations.

Article 17. AMBULANCE EQUIPMENT: Voted unanimously to appropriate \$10,500 to be raised by transfer from the Ambulance Reserve for Appropriation Account and expended under the direction of the Fire Chief for purchase of an automatic heart defibrillator and other ambulance equipment.

Article 18. PURCHASE VOTING EQUIPMENT: Indefinitely Postponed an article submitted by the Selectmen to appropriate \$21,000 for Phase I of a two-part purchase of new optical scan voting equipment and related equipment.

Article 19. ROAD REPAIR - STATE AID BOND ISSUE: Voted unanimously to appropriate \$137,475 to be raised by transfer from State Transportation Bond Bill funds for street reconstruction and improvements.

Article 20. INTERSECTION IMPROVEMENTS: Indefinitely Postponed an article submitted by the Board of Selectmen to appropriate \$50,000 to improve and upgrade the intersections of 1) North Road/Powder Mill Road/Mossman Road; 2) Powers Road/Powder Mill Road; and 3) North Road/Powers Road.

Article 21. LANDFILL UPGRADING: Indefinitely Postponed an article submitted by the Selectmen to appropriate \$273,150 to upgrade the Sanitary Landfill including daily, inter-

mediate, and final cover material and leachate collection system. (All Landfill expenses were kept under Enterprise Fund Budget.)

Article 22. FEELEY PARK TENNIS COURTS: Indefinitely Postponed an article submitted by the Park and Recreation Commission to appropriate \$47,902 for renovation of Feeley Park tennis courts.

Article 23. LIBRARY ARCHITECTURAL SERVICES: Indefinitely Postponed an article submitted by the Library Trustees to appropriate \$28,000 for engineering and architectural services for remodeling and constructing additions to the Goodnow Library.

Article 24. WETLANDS SURVEY UPDATE: Indefinitely Postponed an article submitted by the Conservation Commission to appropriate \$20,000 to complete an update of the I.E.P., Inc. Wetlands Survey.

Article 25. WALKWAYS: Indefinitely Postponed an article submitted by the Planning Board to appropriate \$115,345 for construction of walkways along portions of Mossman Road and Old Lancaster Road and for planning and engineering of walkways along Powers Road, Powder Mill Road (portion), Mossman Road (portion), and Peakham Road (portion).

Article 26. COMPREHENSIVE GROWTH MANAGEMENT PLAN: Indefinitely Postponed an article submitted by the Planning Board to appropriate \$50,000 to prepare the first phase of a growth management plan.

Article 27. SUDBURY SCHOOLS EQUIPMENT AND FACILITIES (WITHDRAWN).

Article 28. REPAIR AND CONSTRUCTION - SCHOOLS (WITHDRAWN)

Article 29. ASBESTOS REMOVAL - SUDBURY SCHOOLS (WITHDRAWN)

Article 30. TOWN SPACE PLANS: Indefinitely Postponed an article submitted by the Long Range Planning Committee to appropriate \$68,500 for engineering and architectural services to plan for space needs of Town Offices, Fire Department, Police Department, Highway Department, and Park and Recreation Featherland Facility.

Article 31. FIRE HEADQUARTERS - ENGINEERING AND ARCHITECTURAL SERVICES: Voted unanimously to appropriate \$9,000 to be raised by taxation and expended under the direction of the Permanent Building Committee for engineering and architectural services for construction of a new town Fire Headquarters building.

Article 32. (WITHDRAWN)

Article 33. TRANSFER LAND OFF HUDSON ROAD TO SELECTMEN FOR SALE TO HOUSING AUTHORITY: Withdrew by vote, upon motion of the Sudbury Housing Authority, an article proposing to transfer a portion of the Oliver Land on Hudson Road to the Housing Authority for the site of a house to be moved from 112 Fairbank Road and become part of the housing program.

Article 34. AUTHORIZE SALE OF LAND OFF HUDSON ROAD TO HOUSING AUTHORITY: Passed Over this article which was dependent upon passage of Article 33.

Article 35. AMEND ZONING BYLAW, ART. IX.III.G.5.b.2 and IX.III.G.5.e.2 - WATER RESOURCE PROTECTION DISTRICTS TECHNICAL CORRECTION: Voted unanimously to amend the above By-law sections as printed in the Warrant to clarify that replacement or upgrading of existing fuel storage vessels within Zones II and III need not be done with the same number of vessels of the same capacity as long as the total capacity of the vessels is not increased.

Article 36. AMEND BYLAWS, ART. XVII.3 - TOWN CLERK'S FEES: Voted unanimously to amend the Bylaws to establish a revised set of fees to be charged by the Town Clerk, as set forth on pages 75 and 76 of the Warrant.

Article 37. AMEND ZONING BYLAW, ART. IX.V.D.7.e - LIMIT FREESTANDING BUSINESS SIGNS: Voted unanimously to amend the Zoning Bylaw governing freestanding business signs to allow only those freestanding signs which designate business centers consisting of two or more businesses, the wording as printed in the Warrant.

Article 38. AMEND ZONING BYLAW, ART. IX.V.D.8 - PROJECTING SIGNS: Voted unanimously to amend the Zoning Bylaw as printed in the Warrant, by adding a provision (par. 8) to allow, by Special Permit from the Board of Appeals, projecting signs, and including regulations therefor; and further to renumber existing paragraphs 8 thru 11 to 9 through 12.

Article 39. AMEND BYLAWS - WETLANDS PROTECTION: Defeated an article submitted by the Conservation Commission to establish a new Bylaw to govern protection of wetlands.

Article 40. AMEND BYLAWS, ART. IX. V.N - WASTEWATER TREATMENT FACILITIES: Voted unanimously to add a new section to the Zoning Bylaw as set forth in the Warrant, as amended, creating special regulations for the siting, constructing, and operating of wastewater treatment facilities.

Article 41. AMEND BYLAWS, ART. XIX - APPOINT TREE WARDEN: Voted to amend the Bylaws as printed in the

Warrant to provide for the Tree Warden, previously elected annually, to be appointed by the Board of Selectmen.

Article 42. AMEND LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT AGREEMENT: Passed Over an article, submitted by the Selectmen on behalf of the Regional School Committee, to amend the District Agreement to change the composition of the Regional School Committee from six to seven members and to change the method by which they are selected, because the Town of Lincoln had failed to approve the same.

Article 43. TRANSFER PORTION OF FEATHERLAND PARK LAND FROM PARK AND RECREATION COMMISSION TO SELECTMEN FOR SALE TO ABUTTER: Passed Over an article submitted by the Selectmen to convey a small portion of Featherland Park to abutter on Concord Road to the south, because the Park and Recreation Commission had failed to vote to excess said property.

Article 44. AUTHORIZE SELECTMEN TO SELL PORTION OF FEATHERLAND PARK LAND TO ABUTTER: Passed Over, because this article was dependent upon passage of Article 43.

Article 45. AMEND BYLAWS, ART. VI - ENFORCEMENT: Voted unanimously to amend the Bylaws as printed in the Warrant to provide the specific penalty of \$50 in this general enforcement provision.

Article 46. GRANT EASEMENT TO N.E.T.&T. ON CURTIS SCHOOL LAND: Voted unanimously to grant a permanent easement to New England Telephone and Telegraph Company on a portion of Curtis School land at the intersection of Pratt's Mill and Peakham Roads to erect, install and maintain service terminal, pad, conduits and cables.

Article 47. ACCEPT CH. 71, SEC. 7a - STATE REIMBURSEMENT FOR DAY CARE TRANSPORT: Passed Over an article which would provide partial State reimbursement for the cost of the Town furnishing transportation to students between school and certain day care facilities, because no motion was made for its passage.

Article 48. TRANSFER LAND OFF RUN BROOK CIRCLE FROM CONSERVATION COMMISSION TO SELECTMEN FOR SALE: Voted unanimously to transfer from the Conservation Commission to the Selectmen control of 1,883 square feet of land to facilitate its sale to an abutter at 24 Run Brook Circle to rectify the erroneous placement of her driveway on Conservation land.

Article 49. AUTHORIZE SELECTMEN TO SELL LAND OFF RUN BROOK CIRCLE: Voted unanimously to authorize the Selectmen to convey the land described in Article 48 above to abutter Jan B. Morgan for the sum of \$1.00 and upon

such other terms as the Selectmen shall determine, upon approval by the General Court.

Article 50. SPECIAL ACT — AUTHORIZE SALE OF CONSERVATION LAND OFF RUN BROOK CIRCLE: Voted unanimously to petition the General Court, pursuant to Article 97 of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, to enact legislation authorizing the conveyance of the land described in Article 48 above, to Jan B. Morgan, 24 Run Brook Circle.

Article 51. RESOLUTION — SUDBURY/ASSABET/ CONCORD RIVERS: Voted unanimously to approve a Resolution urging members of Congress to enact legislation to designate the Sudbury River for study under the provisions of the National Wild and Scenic Rivers Act, and urging the Board of Selectmen to coordinate the Town's involvement in the study; and stating the Town's intent to protect the river for future generations through the development of a locally-prepared and controlled river conservation plan.

Article 52. AMEND BYLAWS — REGULATION OF UTILITY POLES, OVERHEAD WIRES AND ASSOCIATED OVERHEAD STRUCTURES: Referred an article submitted by Petition, to create a new Bylaw 1) prohibiting new construction of poles, overhead wires and associated utility structures, 2) providing for removal of utility poles and wires for reasons of public safety, and 3) providing for removal of poles, overhead wires and associated utility structures which incommode the use of public ways by creating annoyances from aesthetic considerations, to the Planning Board for study.

Article 53. AMEND BYLAWS - PROGRESSIVE REMOVAL OF UTILITY POLES AND OVERHEAD WIRES: Referred an article submitted by Petition, to add a section to the Bylaw proposed under Article 52 above to provide for a phased removal of all utility poles and overhead wires and associated utility structures, to the Planning board for further consideration.

Article 54. PRESERVE DAVIS LAND FOR PARK: Passed Over an article submitted by Petition to prohibit any development of the 28.91 acre Davis Land parcel off Route 117 owned by the Park and Recreation Commission until such time as Town Meeting approves a Park and Recreation Commission warrant article to develop a traditional park or another use supported by a definitive plan, as it was ruled the Town has no jurisdiction to so vote.

Article 55. AMEND BYLAWS, ART. V.3 - INCREASE UNLICENSED DOG FINE: Voted to amend the Bylaws by increasing the penalty charged for late dog licensing from \$10 to \$25 per dog.

Article 56. RESOLUTION — FAIR HOUSING POLICY STATEMENT: Voted to approve a Resolution declaring it

is the policy of the Town of Sudbury to ensure equal housing opportunity for all people without regard to race, color, national ancestry, age, sex, religious preference or marital status and to abide by all statutes prohibiting discrimination.

Article 57. AMEND ZONING BYLAW, ART. IX.III.D — RESEARCH DISTRICTS PERMITTED USES: Indefinitely Postponed an article submitted by Petition to amend the Zoning Bylaw to permit, in Research Districts, executive, administrative or financial offices, including those accessory uses necessary for a building to function as a company headquarters.

Article 58. AMEND ZONING BYLAW, ART. IX.IV.B — RESEARCH DISTRICTS INTENSITY REGULATIONS, MAXIMUM FLOOR AREA RATIO: Indefinitely Postponed an article submitted by Petition to amend the Zoning Bylaw to change the Maximum Floor Area Ratio for Research Districts to 6000 sq. ft. gross floor area per acre.

Article 59. AMEND ZONING BYLAW, ART. IX.IV.B. —RESEARCH DISTRICTS INTENSITY REGULATIONS, MAXIMUM BUILDING COVERAGE AND HEIGHT: Indefinitely Postponed an article submitted by Petition to amend the Zoning Bylaw to change the Maximum Building Coverage to 7.5% and the Maximum Building Height to 4 stories and 60 feet for Research Districts.

Article 60. AMEND ZONING BYLAW, ART. IX.IV.A —RESEARCH DISTRICTS INTENSITY REGULATIONS, PARKING STRUCTURES: Indefinitely Postponed an article submitted by Petition to amend the Zoning Bylaw to exclude the gross floor area of any parking facilities in Research Districts from calculation of the Maximum Floor Area Ratio.

Article 61. TRANSFER PARK AND RECREATION DAVIS LAND TO CONSERVATION COMMISSION: Passed Over an article submitted by Petition to transfer the 28.91 acre parcel of land off Route 117 from control of the Park and Recreation Commission to the Conservation Commission, because the Park and Recreation Commission had failed to vote to excess said parcel.

SPECIAL TOWN MEETING

September 12, 1989

STM Art. 1. STREET ACCEPTANCE - OLD MEADOW ROAD (PORTION) : Referred an article to accept the layout of a portion of Old Meadow Road extending from Elliot Road southerly to a dead end to the Selectmen for further study.

STM Art. 2 SPECIAL ACT - BARKER REAL ESTATE TAX REFUND: Indefinitely Postponed an article submitted by the Board of Selectmen to petition the General Court to authorize refund of property taxes paid on property located at

12 DeMarco Road which were erroneously assessed for fiscal Years 1981-88.

STM Art. 3. SPECIAL ACT - SYMINGTON REAL ESTATE TAX REFUND: Indefinitely Postponed an article submitted by the Board of Selectmen to petition the General Court to authorize refund of property taxes paid on property located at 20 Bent Road which were erroneously assessed for Fiscal Years 1979-88.

STM Art. 4. AMEND FY90 BUDGET - USE OF ABATEMENT SURPLUS: Voted to amend the vote taken under Article 6 of the 1989 Annual Town Meeting by transfer of \$409,767 from the Abatement Surplus Fund to offset Line Item 950-800 Unclassified Health Insurance appropriated under the Fiscal Year 1990 Budget.

STM Art. 5. AMEND FY90 BUDGET - USE OF STABILIZATION FUND: Voted to amend the vote taken under Article 6 of the 1989 Annual Town Meeting by transfer from the Stabilization Fund of \$200,000 to offset Line Item 410-901 Highway Capital Items and \$10,000 to offset Line Item 800-901 Health Capital Items appropriated under the Fiscal Year 1990 Budget.

STM Art. 6. AMEND FY90 BUDGET - REDUCTION OF APPROPRIATIONS: Voted to amend the vote taken under Article 6 of the 1989 Annual Town Meeting by reducing amounts appropriated for the Fiscal Year 1990 Budget, as follows:

100-140	Minuteman Vocational High School	\$12,480 reduction
950-800	Unclassified Health Insurance	\$50,012 reduction
950-811	Unclassified Worker's Compensation	\$13,500 reduction
950-813	Unclassified Retirement Fund	\$25,000 reduction

STM Art. 7. AMEND BYLAWS, ART. III.2 - TOWN REPORT: Defeated an article submitted by the Selectmen to amend the Bylaws to specify that Annual Town Reports be made available to citizens by their picking up copies at the Library or Town hall, and thus discontinue delivery to each household; and further clarify other Town Report procedures.

STM Art. 8. AMEND BYLAWS, ART. V.3 - UNLICENSED DOGS (PENALTY): Voted to amend the Bylaws by changing the date, by which dogs must be licensed before being subject to a penalty charge, from June 1 to April 1, thus bringing the Bylaw into coordination with revised County regulations.

STM Art. 9. AMEND ZONING BYLAW, ART. IX. III.C.1 - PERMITTED USES, LIMITED INDUSTRIAL DISTRICTS: voted to amend the Zoning Bylaw by inserting a new paragraph f, adding the following permitted uses in Limited

Industrial Districts: "Theatres which present live dramatic and/or musical comedy and/or ballet productions exclusively if a special permit is granted therefor by the Board of Appeals provided that a site plan is submitted under provisions of this bylaw."

STM Art. 10. RESOLUTION - AFFORDABLE HOUSING PLANNING: Voted to approve a Resolution requesting the Sudbury Housing Authority and Sudbury Housing Partnership Committee to present a long-range plan for affordable housing development in Sudbury to the 1990 Annual Town Meeting, reporting upon projects anticipated or underway; and requesting that an update of the same be presented annually to Town Meeting.

SPECIAL TOWN MEETING

October 17 and 18, 1989

STM Art. 1. STREET ACCEPTANCE - OLD MEADOW ROAD (PORTION): Indefinitely Postponed an article submitted by the Selectmen to accept the layout of a portion of Old Meadow Road extending from Elliot Road south-erly to a dead end.

STM Art. 2. SPECIAL ACT - BARKER REAL ESTATE TAX REFUND: voted to authorize and direct the Board of Selectmen to petition the General Court to authorize the Town to refund Harold E. Barker, Jr. and Julia Barker for property taxes paid in the amount of \$2,076 on property located at 12 DeMarco Road which were erroneously assessed for Fiscal Years 1981-88; and to appropriate \$2,076 for said purpose to be raised by transfer from Line Item 950-800 Unclassified Health Insurance of the FY1990 Budget voted under Article 6 of the 1989 Annual Town Meeting.

STM Art. 3. SPECIAL ACT - SYMINGTON REAL ESTATE TAX REFUND: Voted to authorize the Board of Selectmen to petition the General Court to authorize the Town to refund Martha R. Symington for property taxes paid in the amount of \$1,611.27 on property located at 20 Bent Road which were erroneously assessed for Fiscal Years 1979-88; and to appropriate \$1,612 for said purpose to be raised by transfer from Line Item 950-800 Unclassified Health Insurance of the FY1990 Budget voted under Article 6 of the 1989 Annual Town Meeting.

STM Art. 4. EXPAND AND RENOVATE NIXON SCHOOL, RENOVATE NOYES SCHOOL, REMOVE ASBESTOS, RELOCATE DISTRICT ADMINISTRATIVE OFFICES: Defeated an article submitted by the Sudbury School Committee to appropriate \$9,245,000 for the above purposes.

STM Art. 5. RENOVATE NIXON, RENOVATE NOYES, REMOVE ASBESTOS, RELOCATE DISTRICT ADMINISTRATIVE OFFICES: Voted to appropriate \$3,651,000 to be raised by borrowing under M.G.L.ch.44, s.7, and expended under the direction of the Permanent Building

Committee for 1) remodeling, reconstructing and making extraordinary repairs to the Nixon School and Noyes School buildings, including the removal of asbestos; 2) remodeling, reconstructing and making extraordinary repairs to the building or buildings to which the School Department administrative offices will be relocated; and 3) purchasing additional equipment and furnishings for the Nixon School and Noyes School buildings; and all expenses connected therewith, including testing, development of specifications and bidding documents, supervision of work and engineering and architectural services; and further to appropriate \$8,000 to be added to FY1990 Line Item 505-711, Treasurer/Collector Bond and Note Issue Expense, voted under Article 6 of the 1989 Annual Town Meeting, and to be raised by transfer from FY1990 Line Item 100-110, Sudbury School Budget, voted under Article 6 of the 1989 Annual Town Meeting.

STM Art. 6. AMEND ZONING BYLAW, ART. IX.II.C - DELETE RESEARCH DISTRICT NO.1: Referred a Petition article, proposing to change Research District No. 1 located off Route 117 from a Research District to Residential A-1 zone, to the Selectmen and Planning Board to establish a committee which shall include representatives of the Unisys Corp. for the purpose of developing a land use objective for the property now located in Research District No. 1, identifying that objective by December 20, 1989, and submitting a zoning article incorporating that objective for action at the 1990 Annual Town Meeting.

Births

Delayed Returns

September 1987

- 10 Bethany Sung Mee Lataille
Leon E. Lataille and Moira (MacKenzie) Lataille
- 24 Ross Tyler Wagner
Frederick J. Wagner and Leslie H. (Woltschock) Wagner

January 1988

- 2 Nicholas Michael Kane
Michael T. Kane and Patricia C. (Cadigan) Kane

July 1988

- 5 Steven Bridges Davis
Bennie Spurling Davis, Jr. and Ruth Christine (Carlson) Davis
- 7 Catherine Pauline Lehtinen
Robert Arne Lehtinen and Cynthia Joan (Brunt) Lehtinen
- 9 Jared Seth Berkowitz
Michael Hirsch Berkowitz and Elizabeth Grace (Sprunger) Berkowitz
- 16 Brittany McHugh Paluch
Jerome Alan Paluch and Nancy Joan (McHugh) McHugh-Paluch

August 1988

- 3 Maxwell Cohen Finn
Michael Steven Finn and Katharine (Barnes) Finn
- 16 Jessica Lane Walch
Stephen Joseph Walch and Patricia (Lane) Walch
- 21 Grant Christopher Belive
John Michael Belive and Janie Joan (Guerra) Belive
- 22 Michael Anthony Troscianecki
Steven Theodore Troscianecki and Sandra Lucille (DeSantis) Troscianecki
- 25 Gregory Scott Bentsen
James Gregory Bentsen and Laurie (Chaplin) Bentsen

September 1988

- 10 Kimber Valerie Hamill
David Patrick Hamill and Chantel Rena (Prokoweit) Hamill
- 13 Sarah Ann Wells
Terry Bradley Wells and Janet Louise (MacKay) Wells
- 17 James Henry Gleason
Walter Alexander Gleason and Susan L. (Polson) Gleason
- 29 Rebecca Caroline Sandler
Stephen Eliot Sandler and Deborah Anne (Sloan) Sandler

October 1988

- 10 Anne Elizabeth Shaughnessy
James Patrick Shaughnessy and Margie Ann (Benesh) Shaughnessy
- 10 Bennett Giles Earle
Bartholomew V. Earle and Lydia Elaine (Balich) Earle
- 12 Annelies Eva Kamen
Robert Irwin Kamen and Geertruida Machteld (Veldman) Veldman
- 13 Jonathan Roger Pereira
Jaime Pereira and Cynthia Ann (St. Germain) Pereira
- 17 Kenneth Edward Davis II
Brian Douglas Davis Sr. and Elaine Evelyn (Krueger) Davis
- 23 Brendan James Behan Beatty
Patrick Joseph Beatty and Kathy Patricia (Behan) Behan
- 23 Caroline Mae Eriss
Lawrence Eriss and Barbara Louise (Dwyer) Eriss
- 24 Samuel Hallett Davin
Daniel Joseph Davin and Virginia Lynne (Hallett) Davin
- 24 Jason Alexander Kimmel
Gary Phillip Kimmel and Amy (Heller) Kimmel
- 27 Meghan Elizabeth Cummings
Steven Thomas Cummings and Jeanne (Meagher) Cummings
- 27 Elizabeth Autumn Porter
Roy Fernald Porter and Paula Jean (Poirier) Porter

- 28 Michael Andrew McCormick
David Joseph McCormick and Mary Ann (Strempek)
Strempek-McCormick

November 1988

- 4 Corinne Ruthanne Armistead
Tedford Foster Armistead and Carolyn Ann
(Claypool) Armistead
- 6 Nathaniel Burke Kahler
John Kimball Kahler and Theresa Marie (Gorman)
Gorman-Kahler
- 14 Kyle Kearney Cormay
Charles Thomas Cormay and Marcia Rosemary
(Mancuso) Cormay
- 17 Adelle Alexandra Franchek
James Steven Franchek and Dena Lynn (Walters)
Walters-Franchek
- 24 Lauren Kendall Tribou
Jeffrey Martin Tribou and Debra Lynne (Tupper)
Tribou
- 25 Caitlin Nora Brennan
Walter Joseph Brennan and Stephanie Leigh (James)
Brennan
- 27 Jacob Metzger Weisberg
Edward James Weisberg and Diane Carol Metzger
- 27 Julianne Emilia Albano
Dennis Anthony Albano and Diane (Alliegro) Albano

December 1988

- 1 Emily Anne Ham
Ronald Edward Ham and Jodie Beth (Davis) Ham
- 1 Russell Edward Taylor
Jonathan Mark Taylor and Lisa Ann (Melvin)
Taylor
- 9 Emily Ann Hinteregger
Bernhard Georg Hinteregger and Sara (Phillips)
Hinteregger
- 9 William K. K. L. Ruddy
Kevin Edmund Ruddy and Anne Katherine (Linden)
Linden
- 11 Katherine Bernhardt Sauter
Kenneth Ernest Sauter and Denise (Murphy) Sauter
- 12 Nicholas Harris Szathmary
Michael Eric Szathmary and Melissa (Katz)
Szathmary
- 12 Evan Alyse Elizabeth Reid
Anthony Scott Reid and Caron (Jennings) Reid
- 21 Corinne Rose Carvelli
Richard Paul Carvelli and Grace Mary (Poole)
Carvelli
- 26 Samantha Kalter Abrams
Kenneth Harry Abrams and Doreen Barbara (Kalter)
Kalter-Abrams
- 27 Martha Emily Shoemaker
Robert William Shoemaker and Mae Rita
(Okurowski) Shoemaker
- 29 Rosalie Belle Sennett
Michael Sean Sennett and Judith (Brodkin) Sennett

- 30 Alison Catherine Kaplan
Peter Martin Kaplan and Kathleen Mary (Baillie)
Baillie

January 1989

- 1 Jonathan Lawrence Steinberg
Edward Samuel Steinberg and Barbara Deborah
(Mandell) Mandell
- 4 Kayla Oteri
Robert Louis Oteri and Marianne Carol (Hanoian)
Oteri
- 5 Lindsay O'Meara Miller
David Robert Miller and Mary Kathleen (O'Meara)
O'Meara
- 7 Jessica Dorothy Wolfe
Jeffrey Douglas Wolfe and Dorothy (Meeker) Wolfe
- 9 Christine Joslin Sinnigen
John Kevin Sinnigen and Betsy (Allen) Sinnigen
- 10 Daniel Anderson Schwartz
Richard Mark Schwartz and Roberta Mary
(Anderson) Schwartz
- 11 Paula Jayne Teichholtz
David Teichholtz and Sandra Lea (Ayres) Ayres
- 11 James Francis Rowell
Edward Sargent Rowell, Jr. and Judith (Griffin)
Rowell
- 11 Katie Lamb
Howard David Somers Lamb and Suzanne Jane
(Devan) Lamb
- 11 Anne Abigail Niemi
Steven Matthew Niemi and Janet Lee (Speen) Niemi
- 12 Daniel James Castelline
David George Castelline and Anne (Simpson)
Castelline
- 15 Catherine Palmer Matthews
Joel Robert Matthews and Louise Suzanne (Close)
Close
- 16 Lauren Elizabeth Price
Edward Richard Price and Karen Marie (Coleman)
Price
- 17 Zachary Eric Mark
Jonathan Baird Mark and Christine (Ball) Mark
- 22 Jared Alexander Barth
Steven Alan Barth and Deanna Lynn (Hintz) Barth
- 30 Bryce William Swan Shulman
Mark Stuart Shulman and Margaret (Swan) Shulman

February 1989

- 2 David Stephen Wong
Stephen Francis Wong and Karen Denice (Shaylor)
Shaylor
- 7 Elizabeth Ruth Plotts
Jeffrey Alan Plotts and April Ann (Mattsen) Plotts
- 7 Remy Elizabeth Weinberger
Robert Coll Weinberger and Cynthia (Crowley)
Weinberger
- 9 Christopher Douglas Guidi
Richard James Guidi and Deborah Lynn (Beierle)
Guidi

- 9 Jordan Rudolph Jacobson
Jeffrey Hal Jacobson and Judith (Silvestri) Jacobson
- 10 Brendan Gardner Blake
Craig Edward Blake and Joan (Salge) Blake
- 12 Katherine Louise Gardner
Richard Paul Gardner and Linda Louise (Carter) Gardner
- 14 William Weeks Powell
William Barclay Powell and Cynthia (Coffey) Powell
- 14 Laurel Emma Lewkowitz
Ron Lewkowitz and Sharon Beth (Leiberman) Lewkowitz
- 14 Michelle Elizabeth Tigue
John Martin Tigue and Rachel Elizabeth (Schelin) Tigue
- 15 Zachary Robert Baumer
Robert Thomas Baumer and Sharon Lee (Buckley) Baumer
- 16 Stephanie Ann Romanello
Bruce John Romanello and Mary Ann (Guidotti) Romanello
- 18 Christopher Winthrop Drake
Gary Lee Drake and Mary Winthrop (Perry) Drake
- 18 Andrew Lepak Scholten
James Roger Scholten and Amy Elizabeth (Lepak) Lepak
- 21 Aileen Fraser Kline
Peter Fraser Kline and Jane (Digmann) Kline
- 22 Mariam Davida Kahn-Woods
Robert Soutter Woods and Shoshi (Kahn) Kahn-Woods
- 24 Shannon Nicole Hache
Richard Louis Hache and Elaine Margaret (Gavin) Hache
- 25 Lauren Ashley Sharkey
Philip Francis Sharkey and Lisa Moira (Steinbrecher) Sharkey
- 26 Manal Nabigha Assil
Naim Zaki Assil and Iman (Qishansi) Assil

March 1989

- 7 Powell, William Weeks
William Barclay Powell and Cynthia (Coffey) Powell
- 10 Christopher James Pianka
James Christopher Pianka and Renee Marie (Vitello) Pianka
- 11 Sarah Marie Johnson
Nels Eric Johnson and Marianne Patricia (Martel) Johnson
- 15 Meghan Eileen Harrington
William Dennis Harrington and Angela (Ruo) Harrington
- 15 Mary Katherine Weinburg
Mark Ernest Weinburg and Diana (Debenedetto) Weinburg

- 17 Valerie Catherine Sylvain
Robert Marc Sylvain and Mary Pauline (Merchant) Sylvain
- 18 Sophie Elizabeth Wylen
Eli Mayer Wylen and Barbara Hope (Ellis) Wylen
- 18 Carolyn Yutko LaRow
Michael Gerard LaRow and Cynthia (Yutko) LaRow
- 19 Sam Schafer Harrison
Jeremy Sattler Harrison and Brenda Lee (Schafer) Schafer
- 19 Alex Schafer Harrison
Jeremy Sattler Harrison and Brenda Lee (Shafer) Schafer
- 22 Evan Anthony Biller
Bruce Jeffrey Biller and Bev (Jones) Biller
- 24 Rae Marlene Bradley
George Arnold Bradley and Joan Elizabeth (Pemberton) Bradley
- 24 Brendan William-Robert Laehn
David Robert Laehn and Patricia Dolan (Prescott) Laehn
- 25 Kyle Michael Mancini
Lawrence Anthony Mancini and Sharleen Ann (Conn) Conn
- 28 Jaclyn Mary Hamwey
Robert Joseph Hamwey and Corinne Mary (Robbat) Hamwey
- 29 Lauren Elizabeth Libby
Ronald Bruce Libby and Lisa Suzanne (Rich) Libby
- 31 Madison Saffer Krensky
Alan Michael Krensky and Hillary (Saffer) Saffer-Krensky

April 1989

- 3 Mary Kristan Clemens
Alfred Jude Clemens and Ann Elizabeth (Guarente) Clemens
- 4 Rachel Lynn Solomon
Harve Charles Solomon and Beth Sheryl (Herniter) Solomon
- 4 Nicholas A. Simollardes
Chris Paul Simollardes and Bette(Nakos) Simollardes
- 13 Raymond Andrew Essington
Raymond William Essington and Beth Lynn (Griffiths) Essington
- 15 Maya Elizabeth Hinrichs Bloom
Saul Murray Bloom and Celia Anne (Hinrichs) Hinrichs
- 19 Steven Anthony Melanson
Steven Melanson and Pamela Ann (Manning) Melanson
- 26 Molly Courtney Weinberg
Jeffrey Harland Weinberg and Betsy Ruth (Kirschbaum)Kirschbaum
- 26 Lindsay Jill Kaplan
Charles Jeffrey Kaplan and Melanie Marie (Perillo) Kaplan

- 26 Jeffrey Matthew Stevens
Matthew David Stevens and Gail Marie (Coviello) Stevens
- 27 Alexander George Schmidt
Gary Thomas Schmidt and Andrea (Saxe) Schmidt
- 29 Nathaniel Kingsford Gilmore
Peter Buford Gilmore and Cynthia Mills (Kingsford) Kingsford

May 1989

- 1 Jacob Bernstein Morely
Christopher Morely and Debra (Bernstein) Bernstein
- 2 Lisa Ann Colombo
Joseph Salvatore Colombo and Sharon Ann (Ricoli) Colombo
- 5 Suzanne Kelly Edmunds
Timothy Edmunds and Joanne Ellen (Inoff) Edmunds
- 9 Margaret Mary Wittman
David Joseph Wittman and Carol (Coughlin) Wittman
- 10 Ryan Sean McCann
James Francis McCann, Jr. and Mary Winnifred (Leahy) McCann
- 12 Christopher Paul Miller
William Michael Miller and Julie (Bodenheimer) Miller
- 15 Nathan Jared Curtis Burke
Steven Allen Burke and Catherine Alice (Kibee) Burke
- 16 Andrew Richard Mullaney
Richard Francis Mullaney and Kate Erin (Mogavero) Mullaney
- 17 Jody Justina Tympanick
Laurence Joseph Tympanick and Marianne (Clements) Tympanick
- 25 Katherine Ellen Stack
Thomas Joseph Stack, III and Wendy Ellen (Stich) Stack
- 27 Ashley Duggan Arayas
Joseph Francis Arayas and Susan (Duggan) Arayas
- 29 Gaylen Elizabeth Conover
Harry Gene Conover and Deborah (Lehman) Conover
- 29 Nicholas Anthony Felici, Jr.
Nicholas Anthony Felici and Laurie Ann (Bowler) Felici
- 30 Anna Faye Vernon-Melzer
Stephen Philip Melzer and Robin Jayne (Vernon) Vernon
- 31 Andrew Michael Valchuis
Michael Attilio Valchuis and Donna Marie (Russo) Valchuis

June 1989

- 1 Matthew Peter Sullivan
Mark Calt Sullivan and Marian Grace (Andre) Sullivan

- 1 Kathryn Anne Heerwagen
John Richardson Heerwagen and Georgette (Pasisis) Heerwagen
- 6 Benjamin James Lee
James Henry Lee and Amy Lin (Mattsen) Lee
- 8 Peter Alton Boswell
Steven Blake Boswell and Anthea Jane (Coster) Coster
- 8 Devin Dwyer O'Rourke
Brian Christopher O'Rourke and Stacey (Shannon) O'Rourke
- 8 Eric Simpson Rome
David Lawrence Rome and Elizabeth (Fowle) Rome
- 8 Preston Anthony Carbone
Randall Anthony Carbone and Patricia Ann (Sampson) Carbone
- 12 Emma Elise Brandt
Stewart Lawrence Brandt and Gretchen (Marks) Brandt
- 16 Jeffrey Nicholas Palin
Michael Stewart Palin and Laura (Standring) Palin
- 20 Justin Benjamin Nicholson
Stephen James Nicholson and Lindsay (Peach) Nicholson
- 21 Shelley Smith Fang
Peter N. Fang and Gloria Jean (Smith)Smith
- 21 Christopher John Williamson
Stephen John Williamson and Dianne Leslie (Simon) Williamson
- 25 Eric Mitchell Busuito
Michael Charles Busuito and Rhonda Beth (Sigel) Busuito
- 28 Virginia-Eileen Rene Jurovcik
Donald Charles Jurovcik and Karen Jane (O'Connell) Jurovcik
- 29 Alexander Michael Levy
Howard Jules Levy and Roselle (Sherman) Levy

July 1989

- 2 Christine Marie Duggan
Edward Dennis Duggan and Sandra Jean (Hart) Duggan
- 4 Brittany Anne Healy
Scott Clarkson Healy and Anne (Brodbine) Healy
- 4 Kevin John Stansky
Michael Paul Stansky and Jill (Metlitz) Stansky
- 5 Alexander Elias Stoner
David Alexander Stoner and Elaine (Touglas) Stoner
- 5 Benjamin Jay Gossels
Jonathan Gordon Gossels and Jamie Marlene (Rowe) Gossels
- 7 Corinne Marie Waggett
Joseph Francis Waggett and Donna Siobnan (Pickett) Waggett
- 12 Divya Munjal
Rajan Munjal and Renuka (Chharra) Munjal

- 13 Jennifer Elizabeth Macone
Douglas Joel Macone and Mill Cathryn (Mantineo)
Macone
- 14 Gregory George Avgerinos
George Costas Avgerinos and Stephanie Ann (Cheh)
Avgerinos
- 18 Timothy Nicholas Pagliarulo
Michael Joseph Pagliarulo and Julie Ann (Clement)
Pagliarulo
- 21 Emily Reeve Dunn
John Reeve Dunn and Cathy (Garceau) Dunn
- 26 Nicole Patricia Lombardo
Nicolo Salvatore Lombardo and Cheryl (Blure)
Lombardo
- 26 Samuel Harrison Grossman
Irwin Richard Grossman and Laura (Sicklick)
Grossman
- 26 Scott Nicholas Tierney
Kevin George Tierney and Elizabeth (Hines) Tierney

August 1989

- 2 Olivia Jean Lattanzi
Orazio Vittorio Lattanzi and Laura Jean (Giuliano)
Lattanzi
- 6 Jesse David Brown
David Michael Brown and Helen Elizabeth
(Wanschek) Brown
- 8 Peter John Schnorr
Peter Charles Schnorr and Theresa Angelique
(Roveto) Schnorr
- 11 Nicholas Joseph Colantuono
Stephen Nicholas Colantuono and Arlene (Troy)
Colantuono
- 11 Julie Ruberts Sizer
Harold Faust Sizer and Susan (Budd) Sizer
- 11 Nicholas Budd Sizer
Harold Faust Sizer and Susan (Budd) Sizer
- 13 Benjamin David Sonny Rifkin
Glenn Howard Rifkin and Deborah Elise (Falck)
Falck Rifkin
- 13 Thomas James Edmonson
George Randolph Edmonson and Anne Mary
(Murray)Murray
- 15 Gregory Max Cornell
Ronald Sander Cornell and Joyce Lynn (Gevirtzman)
Gevirtzman
- 21 Michael Mark Wilson
Mark Raymond Wilson and Debora Lee (Messuri)
Wilson
- 23 Jennifer Lynn Rier
Stephen Jay Rier and Cynthia (Schumann) Rier
- 24 Mark James Roy, Jr.
Mark James Roy and Renee Lynn (Howell) Roy
- 24 Kelsey Ann Campelia
Bruce Allen Campelia and Linda Ann (Vollmer)
Campelia
- 26 Alison Mary Smith

- Kimbark Goddard Smith and Claire (Denatale) Smith
- 29 Andrew John Holland
Daniel Thomas Holland and Emily (Palubeckas)
Holland
- 30 Laura Marie Noce
Leonard Noce and Louise Marie (Boschetto) Noce

September 1989

- 2 Michael Alexander Gaskin
Steven Paul Gaskin and Barbara (Coombs) Gaskin
- 13 Courtland Ian Thompson
Anthony Russell Thompson and Annette Marie
(Gawron) Thompson
- 20 Jonathan Adam Remmers
Jeffrey Alan Remmers and Marie Therese (Fell)
Fell-Remmers
- 20 Julia Nichole Weinbaum
Daniel Asher Weinbaum and Susan (Brick)
Weinbaum
- 22 Joseph Matthew Marceland
Gary Edward Marceland and Leslie Ann (Martell)
Marceland
- 24 William Stephen O'Brien
Lawrence William O'Brien and Lauren (Scales)
O'Brien
- 24 Edward Jackson Alexander
William Dawson Alexander and Rebecca (Harris)
Alexander
- 25 Jacqueline Ann Pransky
Glenn S. Pransky and Terry Beth (Snyder) Snyder
- 28 Matthew Hugh Quirk
Robert Hugh Quirk and Harriet Hurd (MacDougall)
Quirk

October 1989

- 1 Michael Jeffrey Ravesi
Alan Thomas Ravesi and Linda Mary (Bubniak)
Ravesi
- 2 Bradley Edward Elfman
Eric Michael Elfman and Barbara Cecile (Fledstein)
Elfman
- 9 Casey Thomas Parker
Thomas Henry Parker and Kathleen (Duffy) Parker
- 18 Mark Novak Wilson
Frank Grogan Wilson and Mary Helen (Novak)
Novak
- 19 Kristyn Marie McCauley
Bruce William McCauley and Maryann Frances
(Scali) McCauley
- 20 Benjamin Kenneth Cutting
John C. Cutting and H. Rebecca (Ritchie) Cutting
- 23 Cameron O'Connell Baggen
Mark Timothy Dinkel and Cheryl Janet (Baggen)
Baggen
- 23 Erin Ashley Wagner
Frederick Joseph Wagner and Leslie Helen
(Woltshock) Wagner

Marriages

- 26 Erik Thomas Kazior
Thomas Edward Kazior and Cynthia (Chenard)
Kazior
- 27 Francis Joseph Vanaria, III
Francis Joseph Vanaria, Jr. and Tonette Leanna
(Alongi) Vanaria
- 30 Thomas Jeffrey Boot
Jeffrey Thomas Boot and Phyllis Elizabeth (Decesar)
Boot

November 1989

- 1 Jennifer Frances Reiner
Richard Neal Reiner and Ellen (Milenko) Reiner
- 3 Kelsey Dove Azzolino
Philip Richard Azzolino and Nancy (Gordon)
Azzolino
- 3 Alishan Joseph Garabedian
Ardashes Garabedian and Annette (Pennacchio)
Garabedian
- 6 Amanda Jeanne Picardi
James Gerard Picardi and Jeanne (Brennan) Picardi
- 10 Alan Neal Chambers
Robert Fraser Chambers and Anne Christine (Rowan)
Chambers
- 21 Warren Dean Porter
Bruce Porter and Johanna (Haagens) Porter
- 24 Katherine Ann Madden
Michael Thomas Madden and Mellissa (McCafferty)
Madden
- 26 Samantha Debra Cole
Glenn Mark Cole and Iva Beth (Rubin) Cole
- 29 Rachel Royea Rosen
Daniel David Rosen and Marie Delores (Royea)
Royea
- 29 Emily Carol Donovan
Robert Warren Donovan and Judith Ann (Hurley)
Donovan

December 1989

- 3 Oliver Wilder Endicott
Peter Bradford Endicott and Carola (Wilder) Endicott
- 11 Justin Lewis Danforth
David Alan Danforth and Melissa (Powell) Powell
- 21 Samuel Gregory Plunkett
Jeffrey Dunbar Plunkett and Robin (Berman)
Plunkett
- 21 Zachary David Stokes
Kenneth Ray Stokes and Nancy Jane (Woods) Stokes

Delayed Returns

November 1988

- 23 Richard J. Pledereeder, Sudbury, MA
Teresa T. Yang, Sudbury, MA
- 26 Leroy Neyland, Jr., Santa Monica, CA
Lynne Delene Hill, Santa Monica, CA

December 1988

- 25 Paul Copan, W. Hartford, CT
Jacqueline M. vanTol, Sudbury, MA
- 31 George S. Bowling, Blairsville, GA
Mary Elizabeth Fuller, Blairsville, GA

January 1989

- 7 Joseph N. Lundy, Sudbury, MA
Madelaine Sanchez, Natick, MA
- 14 John E. Sutton, Washington, DC
Donna M. Lopes, Washington, D.C.
- 14 William F. Brown, Sudbury, MA
Heidi L. Richards, Wayland, MA
- 20 Afzal Taufiq, Sudbury, MA
Ruby Ann Roy, Sudbury, MA
- 28 Ward Allyn Jennings, Jr., Jamaica Plain, MA
Maria Noel Murray, Sudbury, MA

February 1989

- 4 Peter D'Amato, Sudbury, MA
Low Siew Ting, Sudbury, MA
- 18 Mark James Roy, Leominster, MA
Renee Lynn Howell, Sudbury, MA
- 18 John Zarrilli, N. Vassalboro, ME
Jeanne Hunter, Waterville, ME
- 18 Henry Hulick III, Cumberland, RI
Mary Paul Mirabile, Wrentham, MA
- 25 Raymond M. Woodward, Sudbury, MA
Wendy A. Brown, Sudbury, MA
- 26 Kenneth Aldbury Young, Candia, NH
Nancy Jane West, Sudbury, MA

April 1989

- 1 Anthony Michael Mazza, New York City, NY
Lee Haviland Stowell, Brooklyn, NY
- 8 Andrew D. Laird, Wellesley, MA
Cynthia A. Malcomb, Framingham, MA
- 15 James Edward McNulty, Beverly Hills, CA
Suzanne Auer Naatz, Beverly Hills, CA
- 15 James William Munsey, Knoxville, TN
Tracy Jo Hampton, Knoxville, TN
- 15 Quinn Elliott Canfield, Ayer, MA
Jean Marie Szymczak, Ayer, MA
- 15 John Vernon Lyons, Milford, MA
Fiona Ann Coccoli, Sudbury, MA

- 15 John Joseph Casey III, Nashua, NH
Lauren Louise Butler, Waltham, MA
- 18 Robert K. Barnaby, Sudbury, MA
Deborah A. Knight, Sudbury, MA
- 22 Robert George White, Hudson, MA
Roberta Ann Gulick, Hudson, MA
- 22 Kevin M. McKnight, Marlboro, MA
Marianne Page, Marlboro, MA
- 22 Paul Joseph McInerney, W. Newton, MA
Linda Dunifon Kurtzer, Maynard, MA
- 30 Ali Reza Roshankish, Sudbury, MA
Amy Lee Cutler, Sudbury, MA

May 1989

- 5 Jonathan Phillip Temple, Marlboro, MA
Karen Winslow Summers, Marlboro, MA
- 6 George R. Osman, Sudbury, MA
Donna M. Cain, Sudbury, MA
- 6 William Andrew Smith, Shrewsbury, MA
Eileen Sharon McCabe, Wayland, MA
- 6 Michael S. Copperwhite, Marlboro, MA
Lynda Carol Munsey, Sudbury, MA
- 7 Donald Anthony Russell, Sudbury, MA
Marianne Michelle Senko, Wayland, MA
- 13 Mark Allen Monique, Ashland, MA
Gail Anne Sedzia, Ashland, MA
- 20 T. Paul McGuire, Sudbury, MA
Paula Jeanne Kennedy, Lincoln, MA
- 20 Stuart Eric Broyles, Hampton, VA
Barbara Ann MacKinnon, Hampton, VA
- 20 Robert Philip Blake, Sudbury, MA
Suzanne Joan Fyfe, Sudbury, MA
- 21 Barry Eliot Stern, Sudbury, MA
Judith Ann Carroll, Sudbury, MA
- 28 Harold Dean Sewall, Antrim, NH
Kimberly Ann Sanders, Antrim, NH

June 1989

- 3 Clay Matthew Johnston, Mantua, NJ
Stephanie Pelosi, Mantua, NJ
- 3 James Joseph McLaughlin, Nashua, NH
Dania Lee Saylor, Nashua, NH
- 4 Daniel Glenn O'Brien, Sudbury, MA
Katharine Baird Lambie, Hudson, MA
- 4 Richard Neal Hollander, Sudbury, MA
Nancy Ellen Tewksbury, Sudbury, MA
- 10 David Erbaфина, Sudbury, MA
Mary Judith Person, Newton, MA
- 10 Robert Winslow Grellier, Marlboro, MA
Kimberly Ann Bisson, Marlboro, MA
- 10 Peter Taxidis, Brookline, MA
Andrea Anne Baldi, Brookline, MA
- 10 Wilmer E. Brandon, W. Newton, MA
Lucille M. Donahue, Sudbury, MA
- 17 John Owen Lindgren, Sudbury, MA
Rebecca Beth Jackson, Sudbury, MA

- 17 David George Brown, Sudbury, MA
Anne Bonner, Sudbury, MA
- 17 Edward Dean Piscitelli, Gorham, ME
Janice Ann Deter, Gorham, ME
- 18 Jeffrey S. Farbman, Oak Park, IL
Ann Miriam Greenstein, Oak Park, IL
- 24 David Alan Cunningham, New York, NY
Eveyn Herta Ilse Riedner, New York, NY
- 24 Richard Michael Murphy, Sudbury, MA
Donna Gay Wheeler, Sudbury, MA

July 1989

- 1 Thomas H. Hall, Sudbury, MA
Laura J. Poulin, Sudbury, MA
- 1 David Andrew Riley, Hanover, MA
Kelleen Beth Anderson, Woonsocket, RI
- 1 Kenneth M. Siskind, Watertown, MA
Julia Royce Blatt, Watertown, MA
- 1 James A. Punch, Sudbury, MA
Susan Kallander Morgan, Lunenburg, MA
- 2 Gary James Buckley, Framingham, MA
Ruth Mildred Cox, Framingham, MA
- 2 Gary David Wexler, Coventry, CT
Andrea Jane Piazza, Sudbury, MA
- 8 Lawrence A. Poirier, Jr., Belmont, MA
Deborah L. Coulter, Sudbury, MA
- 29 Steve E. Brier, Marlborough, MA
Brenda Lynn Poor, Sudbury, MA
- 29 David Byram Shirley, Somersville, CT
Julia Halina Kaliszewski, Somersville, CT
- 29 Jens Lauge Ibsen, Deerfield, NH
Joanne Elizabeth Davidson, Deerfield, NH

August 1989

- 5 James Robert Freeman, Jr., Westborough, MA
Michelle Anne Lerandeau, Westborough, MA
- 5 Peter A. Traver, Holliston, MA
Jennifer C. Lamb, Sudbury, MA
- 8 Ivar Jorgen Larbu, Oslo, Norway
Tonje Radford, Oslo, Norway
- 11 Edward T. Merriam, Jr., Southbridge, MA
Betty Ann Sundquist, Southbridge, MA
- 12 Raoul Pettai, Sudbury, MA
Viive Lind Godtfredsen, Bedford, MA
- 12 Mark Lawrence Neil, Arlington, MA
Amy Louise Bleakney, Arlington, MA
- 12 Kevin George Wheeler, Marlboro, MA
Lisa Marie Shooter, Marlboro, MA
- 12 Steven M. Dargon, Quincy, MA
Margaret T. Dolan, Quincy, MA
- 17 Michael L. Watson, Jr., Sudbury, MA
Suzanne Swift Groet, Sudbury, MA
- 17 George Hutchinson Foley, Brookline, MA
Dorothy Sprague Wadman, Sudbury, MA
- 19 Edward Robert Baggan, III, Westboro, MA
Kathryn Mary Ackroyd, Sudbury, MA

- 19 Bruce Edward Wittbrodt, W. Roxbury, MA
Martha Mary Distler, Sudbury, MA
- 19 Patrick Joseph Collins, Jr. Sudbury, MA
Martha Elizabeth McNamara, Sudbury, MA
- 20 Alexander Siegfried Ehrlich, New York, NY
Cheryl Lee Jacobs, Brighton, MA
- 23 Jesus Avila, Chicago, IL
Julie Ann Kurowski, Chicago, IL
- 26 Neil Bradford Stephens, Natick, MA
Catherine Lynn Gregory, Natick, MA

September 1989

- 9 Mark Taylor, Cambridge, MA
M. Janette Goddard, Cambridge, MA
- 10 Edward Joseph Ashman, Jr., Solon, ME
Andrea S. Dzindolet, Solon, ME
- 11 William F. Otis, Jr., Sudbury, MA
Patricia A. Corcoran, Sudbury, MA
- 13 Joseph James Niewiera, Worcester, MA
Alice Ann Berger, Sudbury, MA
- 16 Edward A. Ellis, Sudbury, MA
Gail P. Schaeffer, Sudbury, MA
- 23 John Robert McDonald, Framingham, MA
Amy Elizabeth Wollensak, Sudbury, MA
- 24 Kenneth Allan Gates, Fort Bragg, NC
Karen Ann Novak, Sudbury, MA
- 24 H. Richard Cornwell, Framingham, MA
Shirley A. Moreau, Sudbury, MA
- 30 Randall Alexander Forsythe, Waltham, MA
Dorothy Ann Cuprak, Brighton, MA

October 1989

- 7 Michael John Sturak, Sudbury, MA
Ramona Genoveva Leyva, Jamaica Plain, MA
- 8 Michael Francis Downing, Medway, MA
Robin Marie Wilson, Framingham, MA
- 14 Christopher J. Beehler, Morristown, NJ
Lisa J. Radle, Morristown, NJ
- 14 Todd Cabot Kirby, Sudbury, MA
Lori Christine Johnsen, Sudbury, MA
- 14 William Robert King, Sudbury, MA
Annemarie Christine Cobb, Sudbury, MA
- 15 Joseph Alfred Lamore, Hudson, MA
Karen Emma MacLean, Hudson, MA
- 15 John Samuel Wassam, Boston, MA
Mary Lisa Magnuson, Watertown, MA
- 22 David Heath Dunnell, Marlboro, MA
Susan Jane Wollins, Sudbury, MA
- 22 Jeffery Lee Springfield, Framingham, MA
Jolene Bernadette LePage, Framingham, MA
- 27 Thomas Joseph Manor, Marlboro, MA
Mary Castelli, Arlington, MA
- 28 Lawrence Andrew Sisle, Framingham, MA
Stephanie Renata Hering, Framingham, MA

November 1989

- 4 Kevin Patrick McDonald, Marion, MA
Elizabeth Anne Marsh, Sudbury, MA
- 18 Marc William Strauss, Sudbury, MA
Beth Eileen Moroney, Sudbury, MA
- 18 Herbert Bell Taylor, Arlington, MA
Sarah Ann Morgan, Sudbury, MA
- 25 Russell Allan Bishop, Overijse, Belgium
Martine Marcelle Maret, Overijse, Belgium
- 25 Elwood G. Nix, Sudbury, MA
Sibyl I. Drake, Sudbury, MA
- 26 Richard C. Eckler, Northboro, MA
Jennifer R. Wright, Sudbury, MA

December 1989

- 1 Peter Wetzol, Morlenbach, West Germany
Karen Shire, Madison, WI
- 2 David John Brown, Framingham, MA
Brene Anita Bausk, Sudbury, MA
- 3 Samuel Lenard Baker, Millis, MA
Karen Ann Marino, Sudbury, MA
- 30 Richard Michael Frisiello, Sudbury, MA
Roxanne Valerie St. Claire, Brookline, MA

Deaths

Delayed Returns

October 1988

- | | | | |
|----|-----------------------|-------------|----|
| 30 | Frederick R. McNamara | Sudbury, MA | 47 |
| 31 | Margaret H. Langlitz | Sudbury, MA | 57 |

December 1988

- | | | | |
|----|----------------------------|-------------|----|
| 3 | Hermina Rolle | Sudbury, MA | 95 |
| 6 | Robert Allan Grierson | Sudbury, MA | 45 |
| 15 | Josephine Anello | Sudbury, MA | 85 |
| 15 | Clinton Edgecomb Shelburne | Sudbury, MA | 81 |
| 24 | John A. Cail | Sudbury, MA | 34 |

January 1989

- | | | | |
|----|----------------------------|-------------|----|
| 1 | Maurice P. Neiman | Sudbury, MA | 88 |
| 6 | John Walter Sean O'Connell | Sudbury, MA | 69 |
| 8 | James B. Page | Sudbury, MA | 66 |
| 16 | Carolyn McQueeny | Sudbury, MA | 53 |
| 17 | Fred Norman Huffman | Sudbury, MA | 56 |
| 18 | Esmond Stanley Bailey | Sudbury, MA | 79 |
| 19 | Louise Girkin | Hudson, MA | 81 |
| 22 | Martha J. Castle | Sudbury, MA | 53 |
| 22 | Michael O'Shea Barker | Agawam, MA | 20 |
| 23 | Stephen Barr Boutwell | Sudbury, MA | 33 |
| 24 | Grace Eloise Horton | Sudbury, MA | 97 |
| 29 | Helen Prentiss Newton | Sudbury, MA | 88 |
| 29 | Carl Albert Sheridan | Sudbury, MA | 80 |

February 1989

2	Mary H. D'Andrea	Sudbury, MA	66
5	Paul Francis Gavin	Sudbury, MA	75
8	Francis M. Hurst	Dedham, MA	80
12	Ida H. Abelew	Sudbury, MA	82
12	Rose S. Lazzaro	Framingham, MA	89
16	Barbara Johnson	Sudbury, MA	38
16	Donald Francis Wood	Sudbury, MA	64
20	Peter P. Cottone	Marlboro, MA	80
28	Louise C. Brooks	Dover, NH	82
28	Anne Roderiguez Broderick	Dedham, MA	88

March 1989

9	Carlo Angelosanto	Sudbury, MA	84
15	Mary Theresa Feehan	Sudbury, MA	74
18	Miguel (aka Michael) A. Gonzalez	Sudbury, MA	48
27	Mae A. Davis	Sudbury, MA	79
27	Cesidio Cedrone	Maynard, MA	37
30	Esther May Twine	Sudbury, MA	78
31	Elizabeth Marion Walker	Sudbury, MA	85

April 1989

4	James Albert Bruce	Sudbury, MA	55
9	Meyer Gersht	Sudbury, MA	79
15	Vincent John Morini	Sudbury, MA	84
17	Richard Hooker Wright	Sudbury, MA	77
25	Grace Elizabeth Stadtman	Sudbury, MA	75
29	Nicholas Samuel Polio	Sudbury, MA	69

May 1989

6	Emily Lucille Coulter	Sudbury, MA	76
11	Lillian Kilborn Aiken	Sudbury, MA	94
11	Frank Ferraro	Southboro, MA	75
11	William F. Toomey	Sudbury, MA	63
16	Walter Burgess Warren	Sudbury, MA	81
19	Helen Elizabeth Terkelsen	Sudbury, MA	81
21	Alice F. Casey	Sudbury, MA	85
21	Margaret E. Lindsey	Wellesley, MA	75
27	Salvatore Michael Inguanti	Sudbury, MA	66
30	Harry Grossman	Deerfield Beach, FL	82

June 1989

3	Charlotte Reba Cohen	Providence, RI	68
11	Fannie Ress	Sudbury, MA	96
12	Richard Chester Hill	Sudbury, MA	88
14	Albert Joseph Skavicus	Sudbury, MA	66
16	Lillian L. Morris	Sudbury, MA	81
17	Willie Belle Johnson	Sudbury, MA	87
22	Marion Irene McCluskey	Sudbury, MA	85
23	Patricia A. Mosher	Sudbury, MA	53
24	Mary C. Grogan	Sudbury, MA	88
30	David James Ryan	Sudbury, MA	47

July 1989

9	Robert Alexander Stadtman	Sudbury, MA	81
11	John Lawrence Sabine	Wayland, MA	73
22	Margaret D. Smith	Sudbury, MA	96

August 1989

2	Marguerite Ruth Barnes	Sudbury, MA	73
3	Mary Valeska Early	Sudbury, MA	68
5	Harold S. Morse	Marlboro, MA	93
9	Lawrence Frederick Smith	Sudbury, MA	66
15	John Wilson Fraize	Sudbury, MA	84
25	Charlotte McIntosh	Holliston, MA	87
28	Alice Helen Tyler	Wellesley, MA	97
30	Katherine Louise Willmann	Waltham, MA	96

September 1989

1	Mary Katherine Price	Framingham, MA	72
2	Robert Lanson Bemis	Sudbury, MA	71
5	Frances Evelyn Publicover	Sudbury, MA	91
18	Anna Beatrice Carroll	Sudbury, MA	86

October 1989

11	Albert F. Juppe'	Sudbury, MA	67
13	Evelyn Albee	Sudbury, MA	75
16	Joel L. Rose	Daytona Beach, FL	55
17	Harriet Adelaide Smith	Sudbury, MA	86
19	Beatrice Joanne Goudey	Sudbury, MA	80
22	Helen C. Berg	Sudbury, MA	87
24	Emma Jones Nelson	Sudbury, MA	84

November 1989

6	Dorothy M. Schirmer	Wellesley, MA	82
11	Louis Rasmus Bronlund	Sudbury, MA	91
17	Carl Hamilton Lermond	Sudbury, MA	77
23	Mary Kate Prybyla	Wellesley, MA	81
23	Virginia C. Kurth	Wayland, MA	80
26	Miriam Lucile Perritt	Sudbury, MA	84

December 1989

1	Julia Cassidy	Sherborn, MA	75
5	Dorothy Carr	Cambridge, MA	88
9	Myrtle Cecelia Chapman	Sudbury, MA	82
11	Marion Hoyt	Holliston, MA	74
15	Claudine Jarvis Ross	Sudbury, MA	68
18	Sharon Marie Galligan	Sudbury, MA	20
23	Guernsey L. Frost	Sudbury, MA	93
26	Nicholas M. Ballinger	Sudbury, MA	41
28	Joseph Belli	Sudbury, MA	30
28	Katharine Agnes Burke	Concord, MA	85

FINANCES

Finance Committee

In the past year, reductions in free cash, new construction, and state aid have forced the Town to confront, for the first time, the budgetary restrictions of Proposition 2 1/2.

After months of public hearings and debate, the Finance Committee, recognizing that there was going to be insufficient funding to continue to maintain town services at then existing levels, prepared two budgets for consideration: a 1.8 million dollar override budget, which would allow the level of town services to remain the same; and a non-override budget, which would result in an overall decrease in the level of town services by cutting nearly 1.5 million dollars from the Sudbury Public and Lincoln-Sudbury Regional High School budgets, approximately \$60,000 apiece from the Police, Fire, and Highway Department budgets, and make proportionate cuts in the budgets of virtually every other department and board in town.

At a general election held in March to consider funding the 1.8 million dollar override budget, the Town overwhelmingly indicated its preference for service cuts rather than a Proposition 2 1/2 override by defeating the issue nearly two to one. At the Annual Town Meeting in April, the Finance Committee's recommended non-override budget was passed.

Unfortunately, when state aid figures were released in August, Sudbury's budget, along with the budgets of virtually every other city and town in the Commonwealth, was thrown seriously out of balance. Although the Finance Committee had recommended a non-override budget which we believed the Town could fund out of its available revenue sources, diminished state aid resulted in a \$760,000 shortfall.

Because we felt that the many public hearings conducted during our January-February budgetary process had given the Town an understanding of the sorts of service cuts that the non-override budget would bring, and as we were convinced that service cuts should never be made without the Town first having a meaningful opportunity to consider whether such cuts should or should not take place, at the Special Town Meeting held in September, the Finance Committee presented a plan which enabled the town to rebalance the non-override budget without the necessity of either further service cuts or a Proposition 2 1/2 override. As we cautioned when Town Meeting accepted this plan, however, the price of balancing the budget without taking either of those steps was the virtual exhaustion of the Town's cash reserves.

In October the School Committee presented its plan for dealing with the Town's burgeoning student population, and after many hours of meetings between members of the Finance Committee and the School Committee and its architects, the Finance

Committee recommended approval of the School Committee's 3.6 million dollar proposal to renovate the Nixon and Noyes buildings. The Finance Committee's support was contingent upon the Town's passage of a Proposition 2 1/2 debt exemption to fund the renovation costs, and at both the October Special Town Meeting and November general election, the Finance Committee's recommendation was followed.

As we approach next year's budget hearings, it is apparent that the Town's ability to maintain service levels within the framework of Proposition 2 1/2's revenue limitations is at an end. The revenue sources we used at September's Special Town Meeting to balance this year's non-override budget are no longer available to us, and the Town can expect to have between \$800,000 and \$1,000,000 less funds available for the funding of next year's budget than we had this year. This means we either accept a further reduction in town services, or we acknowledge the reality that the only way Sudbury can continue to maintain those services is by way of a Proposition 2 1/2 override.

Town Treasurer and Collector

Tax Anticipation notes and other short-term borrowings for the fiscal year ended June 30, 1989, exceeded \$7,500,000, compared with TAN borrowing of only \$500,000 for the previous fiscal year. For the calendar year 1989, short term borrowings exceeded \$9,000,000, and interest costs were more than \$200,000.

The Town's major source of revenue, real estate and personal property taxes, totalled \$17,992,000, an increase of 8% over the prior fiscal year. Approximately 96% of this amount has been collected. This decline from recent years is reflective of a softened economy in the area and is aggravated by a weakened real estate market. Follow-up collection procedures, which were begun two years ago, are continuing, and foreclosure proceedings were commenced against 19 parcels.

Investment income from all sources totalled \$369,000 for the fiscal year, an increase of more than 10% over comparable income for the prior year.

TREASURER'S FINANCIAL REPORT

Cash

Balance as of July 1, 1988	4,360,537.61	
Receipts to June 30, 1989	27,844,323.84	32,204,861.45
Payments to June 30, 1989	29,648,844.95	
General Cash	390,290.05	
Money Market Accounts	939,812.56	
Misc. Savings Accounts	78,613.95	
Conservation Fund Investment	2,685.90	
Unemployment Compensation Investment	49,507.25	
Retirement Pension Fund Investment	154,634.17	
Stabilization Fund Investment	629,811.79	
Audubon Income Investment	34,360.39	
Harry Rice Museum Investment	46,564.46	
School Project Account	207,617.67	
Highway Grant Account	533.83	
On Hand	21,584.48	
	<u>2,556,016.50</u>	32,204,861.45

Tax Anticipation Notes

Issued FY 1989	7,000,000.00
Paid FY 1989	1,000,000.00

Amount	Dated	Payable	Rates	Interest Paid
1,000,000	9/12/88	11/15/88	5.91-6.09%	11,151.76
4,500,000	2/10/89	7/14/89	6.40-6.48%	123,558.62
1,000,000	6/7/89	7/28/89	6.54-6.59%	9,173.01
500,000	6/29/89	7/28/89	6.48%	<u>2,721.23</u>
				146,604.62

School Bond Anticipation Notes

Amount	Dated	Payable	Rates	Interest Paid
500,000	8/25/88	2/10/89	6.14%	14,214.52
500,000 Renewal	2/10/89	8/25/89	6.55%	<u>17,586.30</u>
				31,800.82

Tax Titles

Balance July 1, 1988		532,221.44
Redeemed		<u>143,272.98</u>
Balance June 30, 1989		388,948.46

Tax Possessions

Balance July 1 1988		12,546.94
Balance owed town June 30, 1989	12,535.84	
Balance owed Water District	11.10	
Balance June 30, 1988	<u>12,546.94</u>	12,546.94

Trust Funds Invested

Goodnow Library Funds	136,615.35
School Fund	270.20
Charity Fund	20,320.19
George J. Raymond Scholarship Fund	4,650.54
Raymond Mausoleum Fund	1,000.00
Public Health Nursing Fund	6,052.16
Old Cemetery	250.00
Mt. Wadsworth Cemetery	26,477.90
Mt. Pleasant Cemetery	7,700.00
Town Cemetery	58,214.16
North Sudbury Cemetery	8,246.46
	<u>269,796.96</u>

Road Guarantees

Earth Removal Bonds	5,000.00
Highway Dept. Performance Bonds & Passbooks	3,500.00
Road Guarantee Bonds held by Treasurer	92,825.46
Passbooks Assigned in Lieu of Bonds Held by Treasurer	160,856.00
Cash Deposits held by Treasurer in General Fund	7,597.19
Cash Deposits held by Treasurer in Savings Accounts	26,029.77
Letters of Credit	2,030,146.96
Radio Tower Removal Passbooks	560.00
Cable T.V. bonding	100,000.00
Board of Appeals bonding	3,000.00
Conservation Commission bonding	12,500.00
	<u>2,442,015.38</u>

TABLE OF TOWN DEBTS — June 30, 1989

Annual Payments of Principal

	Stone Tavern Farm Agricultural Land	Wayland-Sudbury Septage Facility	Wayland-Sudbury Septage Facility	Total
Rate	4%	6%	6.5%	
Date	1/2/85	8/1/82	9/15/85	
Original Amt.	\$295,567	\$107,500	\$150,000	
		(Sudbury's Share)		
Fiscal Year				
1989	59,000	20,000	15,000	94,000
1990	59,000		15,000	74,000
1991			15,000	15,000
1992			15,000	15,000
1993			15,000	15,000
1994			15,000	15,000
1995			15,000	15,000
1996			15,000	15,000
	<u>118,000</u>	<u>20,000</u>	<u>120,000</u>	<u>258,000</u>

Annual Payments of Interest

Fiscal Year				
1989	4,720.00	600.00	7,612.50	12,932.50
1990	2,360.00		6,637.50	8,997.50
1991			5,662.50	5,662.50
1992			4,687.50	4,687.50
1993			3,675.00	3,675.00
1994			2,625.00	2,625.00
1995			1,575.00	1,575.00
1996			525.00	525.00
	<u>7,080.00</u>	<u>600.00</u>	<u>33,000.00</u>	<u>40,680.00</u>

Board Of Assessors

The Assessors' year was busier than usual. A townwide revaluation, required by state law, was completed. The Assessors took advantage of a new state law to mail estimated preliminary tax bills so the target mailing date of October 1 could be reached. This saves the Town interest charges that would be incurred by borrowing.

Assessors Hillery and Haberstroh were especially happy to be able to release funds into overlay surplus during these difficult times for municipal finance, with local aid money being drastically cut. The Executive Secretary, Town Accountant and Finance Committee stated this prevented a drastic curtailment in town services.

Assessors note that the overlay, which is reserve money voted by the Assessors, and which protects widows, orphans, elderly, handicapped, and other financially distressed taxpayers, has been steadily declining as a portion of the tax levy. This means that the Assessors have been able to protect those vulnerable citizens from overly burdensome tax payments while appropriating proportionately smaller amounts above the tax levy.

In cooperation with the Selectmen and Conservation Commission, Assessor Hillery and Assistant Town Counsel David Doneski have been working hard to create enforceable conservation land deed restrictions and a corresponding assessing policy. The program should be completed by early 1990.

The full-time staff of Assistant Assessor Dan Loughlin, Mary Walsh, Cynthia Gerry and Beverly Mills has the office running more smoothly and efficiently each year, and this despite the high turnover of the Board of Assessors. The combination of personal obligations and the pressures of the office led to two resignations on the Board, and a vacated seat still remains as of this writing.

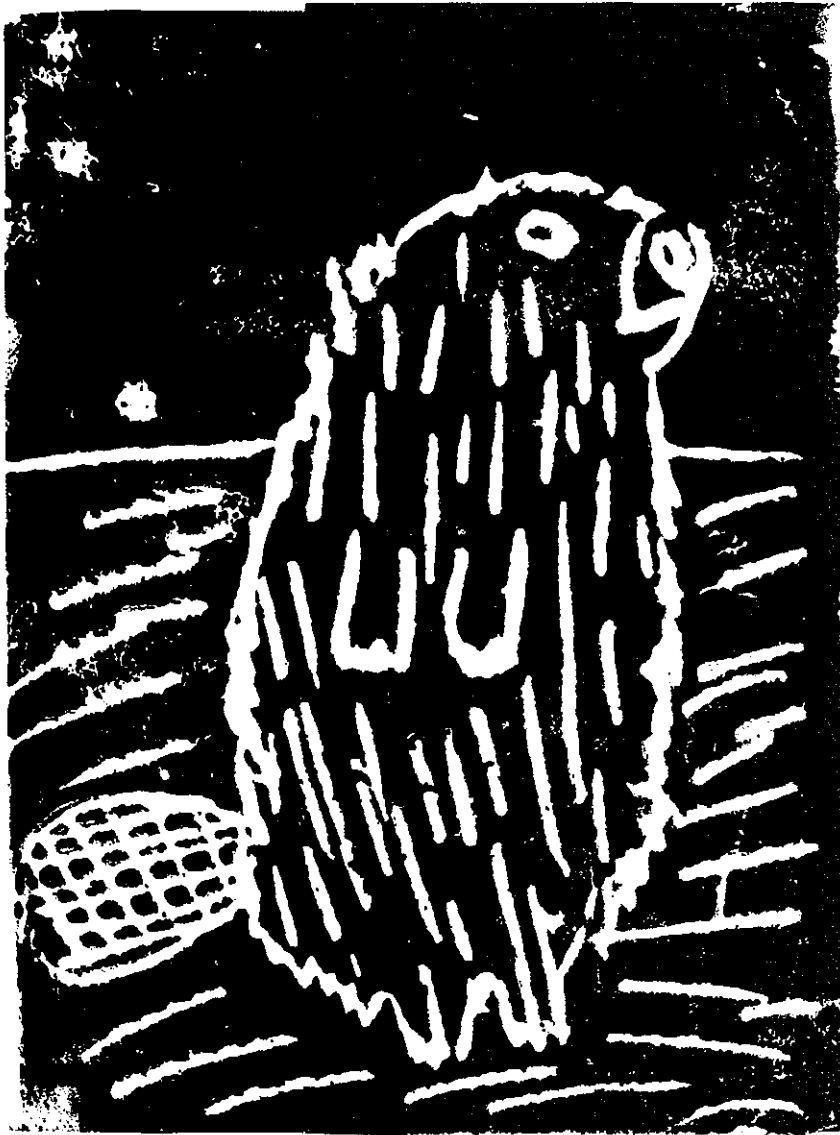
The office of the Assessors has apparently achieved recognition for competence and professionalism throughout Middlesex County. We have appointed a new Assistant Assessor who offered to work for no salary. We are pleased to have Maureen Haffner, a Billerica Assessor with 10 years' experience and history of assistance to the Sudbury office, joining our staff.

BOARD OF ASSESSORS RECAPITULATION FISCAL 1989

	FISCAL 1988	FISCAL 1989
Appropriations	22,826,590	24,237,878
Amounts to satisfy court judgments	5,320	0
Cherry Sheet offsets	311,352	317,782
Snow deficit	84,556	68,125
State and county charges	541,914	308,503
Overlay of current year	252,370	504,624
Amounts certified for Tax Title	0	23,032
TOTAL AMOUNT TO BE RAISED	24,022,102	25,459,944
Estimated Receipts from Cherry Sheet	3,560,405	3,452,978
Prior year overestimates	12,358	14,939
Local estimated receipts	1,882,700	2,006,000
Free Cash	1,424,398	836,000
Other available funds	287,780	601,831
Revenue Sharing	27,695	0
Enterprise Fund	185,800	556,364
TOTAL ESTIMATED RECEIPTS & REVENUE FROM OTHER SOURCES	7,381,136	7,468,112
Net amount to be raised by taxation	16,640,967	17,991,832
Total valuation: Real and personal property	895,992,500	1,570,965,300
Taxes levied on property	16,640,967	16,640,967
Tax rate per thousand:		
Class 1	17.26	10.32
Class 111, IV	26.35	20.04

FINANCIAL REPORT

Number of persons, partnerships & corp assessed	5,477	5,909
Value of personal property assessed	16,857,400	17,063,400
Value of real estate assessed	879,135,100	1,553,901,900
TOTAL VALUE: REAL & PROPERTY ASSESSED	895,992,500	1,570,965,300
Taxes for state, county & town purposes		
On personal estate	402,592.94	444,213.99
On real estate	15,413,897.23	16,196,774.98
TOTAL TAXES ASSESSED	<u>15,816,490.17</u>	<u>16,640,967.47</u>
Number of dwelling houses assessed	4,500	4,555



Michael Tatelman, Grade 4

In accordance with the provisions of Chapter 41, sections 60 and 61 of the General Laws of the Commonwealth, the following is the statement of all financial transactions during the fiscal year July 1, 1988-June 30, 1989. Included in this report are Receipts, Fund Accounts, the Balance Sheet, and Appropriations and Expenditures.

SCHEDULE A RECEIPTS

JULY 1, 1988 - JUNE 30, 1989

GENERAL FUND RECEIPTS:

<u>PROPERTY TAX REVENUE (Gross)</u>	REAL ESTATE	PERSONAL PROPERTY	
Prior years	51,195		
1987	12,688		
1988	895,721	92,849	
1989	8,669,775	219,523	
1990	1,080		
Totals	<u>9,630,459</u>	<u>312,372</u>	
Total Property Tax Revenue			\$ 9,942,831
<u>OTHER REVENUE (Gross)</u>			
Motor Vehicle Excise	1,440,632		
Other Excise	4,837		
Penalties and Interest	161,034		
Payment in Lieu of Taxes	1,376		
Charges for Services	110,829		
Departmental Receipts	304,137		
Licenses and Permits	34,856		
Fines	124,438		
Interest on Investments	252,447		
Cherry Sheet Receipts	<u>2,715,776</u>		
Total Other Revenue			<u>5,150,362</u>
TOTAL REVENUE (Gross)			\$ 15,093,193
NON-REVENUE RECEIPTS			<u>10,901,256</u>
TOTAL GENERAL FUND RECEIPTS			\$ 25,994,449
<u>SPECIAL REVENUE FUND RECEIPTS:</u>			
Cherry Sheet Offset Receipts	353,484		
Federal Gov't. Receipts - Schools	110,932		
Town Special Purpose Receipts	574,307		
School Special Purpose Receipts	<u>95,189</u>		
TOTAL SPECIAL REVENUE FUND RECEIPTS			1,133,912
ATKINSON POOL RECEIPTS			268,484
LANDFILL RECEIPTS			292,214
EXPENDABLE TRUST FUND RECEIPTS			154,494
AGENCY FUND RECEIPTS			<u>71,375</u>
TOTAL RECEIPTS			\$ 27,914,928

SCHEDULE B APPROPRIATIONS AND EXPENDITURES

Account Number	Transfers	Appropriation 1988-89	Expenditures 1988-89	Ending Balance*
100 Education - Sudbury Schools				
-110 Salary Expense	.00	8,152,586.00	6,403,755.01	1,748,830.99
-210 Expenses	214,500.00	.00	1,702,698.98	1,488,198.98-
-210 Expenses C/F	.00	71,852.55	69,480.38	2,372.17
-211 Use of School	.00	.00	21,358.80	21,358.80-
-510 Equipment	.00	.00	124,098.27	124,098.27-
ATM88/14 Facility Maintenance	.00	40,000.00	32,094.89	7,905.11
STM88/25 Supplement	214,500.00-	214,500.00	.00	.00
Total Sudbury Schools	.00	8,478,938.55	8,353,486.33	125,452.22
130 Education - L-S Regional HS	.00	5,804,551.00	5,804,551.00	.00
140 Education - Minuteman Tech. HS	.00	369,425.00	369,425.00	.00
STM88/21 M/M Reg. Sch.	.00	79,922.00	79,922.00	.00
200 Debt Service				
-201 Temporary Interest	.00	40,000.00	11,484.21	28,515.79
-203 Bond Interest	.00	39,183.00	26,568.02	12,614.98
-205 Principal	.00	94,000.00	94,000.00	.00
STM88/26 Debt Bonds/Misc.	.00	12,000.00	4,325.00	7,675.00
310 Fire Department				
Salary Expense	29,851.87	1,119,626.00	1,149,477.87	.00
Expense	.00	78,175.00	76,942.83	1,232.17
Expense C/F	.00	1,000.00	900.00	100.00
Equipment	.00	154,118.00	148,079.63	6,038.37
320 Police Department				
Salary Expense	16,659.50	1,174,044.00	1,186,007.00	4,696.50
Expense	.00	97,525.00	97,489.04	35.96
Expense Res. Fund C/F	.00	1,226.45	.00	1,226.45
Equipment	.00	49,000.00	46,475.00	2,525.00
STM88/22B Contracted Services	.00	25,000.00	25,000.00	.00
STM88/22B Computer	.00	50,000.00	49,870.00	130.00
340 Building Department				
Salary Expense	9,663.08	157,412.00	167,075.08	.00
Expense	.00	102,130.00	102,129.96	.04
Expense C/F	.00	20,236.28	20,236.28	.00
Expense Res. Fund Tr.	46,900.00	.00	37,901.56	8,998.44
350 Dog Officer				
Salary Expense	1,266.50	21,105.00	22,332.11	39.39
Expense	.00	2,700.00	2,047.89	652.11
360 Conservation Commission				
Salary Expense	1,462.50	24,363.00	25,825.46	.04
Expense	.00	16,450.00	16,231.40	218.60
Expense Res. Fund Tr.	1,923.00	.00	.00	1,923.00
Conservation Fund C/F	.00	17,460.90	2,500.00	14,960.90
ATM87/19 Wetland Mapping	.00	20,000.00	.00	20,000.00

Account Number	Transfers	Appropriation 1988-89	Expenditures 1988-89	Ending Balance*
370 Board of Appeals				
Salary Expense	399.00	6,640.00	6,979.51	59.49
Expense	.00	1,750.00	432.74	1,317.26
410 Highway Department				
Salary Expense	1,099.89	441,400.00	442,499.89	.00
Expense	.00	513,026.00	513,456.84	430.84-
Expense C/F	.00	4,945.35	4,918.20	27.15
Expense Res. Fund Tr.	2,047.00	.00	1,412.63	634.37
Equipment	23,500.00	200,000.00	223,056.00	444.00
Snow & Ice	23,500.00-	122,462.00	96,399.06	2,562.94
ATM88/15 Drains	.00	50,000.00	13,152.55	36,847.45
ATM88/22 Goodman's Hill Walkway	.00	121,270.00	9,969.28	111,300.72
STM88/16 Curbing	.00	8,500.00	.00	8,500.00
STM88/22A Landfill Shelter	.00	12,000.00	.00	12,000.00
ATM87/11 Drains	.00	17,050.48	16,992.30	58.18
ATM87/41 Fairbank Walkway	.00	67,166.00	59,702.67	7,463.33
ATM86/6 Roof	.00	18,476.90	3,775.00	14,701.90
ATM86/32 Walkways	.00	30,385.63	2,581.50	27,804.13
ATM85/31 Peakham Rd. Walkway	.00	355.49	223.58	131.91
ATM82/14 Dutton Rd. Walkway	.00	25,167.71	39.75	25,127.96
460 Landfill				
Salary Expense	4,692.00-	171,809.00	161,827.42	5,289.58
Expense	46,461.00-	77,755.00	31,171.64	122.36
Equipment	61,461.00	.00	61,461.00	.00
501 Selectmen				
Salary Expense	13,656.50	180,816.00	183,891.33	10,581.17
Expense	.00	19,700.00	14,191.27	5,508.73
Equipment Res. Fund Tr.	800.00	.00	800.00	.00
ATM88/9 MetroWest/MAGIC	.00	10,000.00	10,000.00	.00
ATM88/8 Street Acceptances	.00	500.00	390.00	110.00
STM88/8 Simon Abatement	.00	505.00	504.70	.30
STM88/18 Aquifer Delineation	.00	10,000.00	.00	10,000.00
ATM86/14 Reg. Sol. Waste Disp.	.00	2,000.00	.00	2,000.00
ATM86/21 Traffic Study	.00	7,512.96	.00	7,512.96
ATM81/26 MDC River Diversion	.00	1,202.45	.00	1,202.45
502 Engineering				
Salary Expense	7,593.05	193,544.00	201,137.05	.00
Expense	.00	10,400.00	10,367.79	32.21
Expense Res. Fund Tr.	2,849.50	.00	2,836.50	13.00
ATM88/22 Walkways	.00	8,062.00	4,769.95	3,292.05
ATM87/14 Fairbank Walkway	.00	487.42	.00	487.42
ATM86/32 Walkways	.00	3,266.71	1,023.52	2,243.19
503 Law				
Salary Expense	3,103.00	22,897.00	26,000.00	.00
Expense	.00	43,221.00	41,766.35	1,454.65
Expense Res. Fund Trs.	24,571.25	.00	24,571.25	.00

Account Number	Transfers	Appropriation 1988-89	Expenditures 1988-89	Ending Balance*
504 Assessors				
Salary Expense	7,338.50	92,262.00	99,423.74	176.76
Salary Expense C/F	.00	1,035.91	1,035.91	.00
Expense	.00	36,500.00	35,389.70	1,110.30
Expense C/F	.00	17,012.50	17,012.50	.00
Equipment	.00	6,500.00	.00	6,500.00
Equipment C/F	.00	292.66	292.66	.00
505 Tax Collector				
Salary Expense	8,800.40	59,902.00	66,360.17	2,342.23
Expense	.00	36,910.00	34,346.94	2,563.06
Expense C/F	.00	2,283.18	.00	2,283.18
Expense Res. Fund Tr.	5,000.00	.00	5,000.00	.00
506 Town Clerk				
Salary Expense	.00	93,786.00	92,624.03	1,161.97
Expense	.00	32,312.00	31,564.08	747.92
Expense Res. Fund Tr.	3,000.00	.00	1,192.24	1,807.76
507 Treasurer				
Salary Expense	1,333.50	39,500.00	40,829.64	3.86
Expense	.00	15,650.00	12,763.62	2,886.38
Expense C/F	.00	3,000.00	3,000.00	.00
508 Finance Committee				
Salary Expense	235.50	3,922.00	3,082.06	1,075.44
Expense	.00	200.00	189.94	10.06
510 Permanent Building Committee				
Salary Expense	37.00	611.00	646.72	1.28
ATM88/13 Nixon Roof	.00	125,000.00	.00	125,000.00
ATM88/23 Sr. Center	.00	15,000.00	14,518.98	481.02
ATM80/25 Police Station	.00	119.34	.00	119.34
511 Personnel Board				
Salary Expense	214.50	3,569.00	2,812.21	971.29
Expense	.00	200.00	152.04	47.96
512 Planning Board				
Salary Expense	7,422.50	51,951.00	58,718.41	655.09
Expense	.00	5,580.00	4,940.14	639.86
513 Ancient Documents Committee				
Expense	.00	1,600.00	1,587.05	12.95
514 Historic Districts Commission				
Salary Expense	54.22	75.00	129.22	.00
Expense	.00	85.00	50.61	34.39
515 Historical Commission				
Expense	.00	2,075.00	2,069.58	5.42
Expense Res. Fund Tr.	2,700.00	.00	2,290.00	410.00

Account Number	Transfers	Appropriation 1988-89	Expenditures 1988-89	Ending Balance
516 Cable TV Committee Expense	.00	400.00	.00	400.00
517 Design Review Board Salary Expense	141.50	2,357.00	1,154.42	1,344.08
Expense	.00	175.00	161.95	13.05
518 Council on Aging Salary Expense	2,169.00	36,135.00	37,832.98	471.02
Expense	.00	10,690.00	10,637.62	52.38
521 Accounting Salary Expense	8,031.00	89,107.00	97,041.56	96.44
Expense	.00	21,049.00	21,049.00	.00
Expense Res. Fund Tr.	27,706.65	.00	2,500.00	25,206.65
Expense C/F	.00	6,306.38	2,862.15	3,444.23
ATM88/6 Unpaid Bills	.00	1,524.00	1,151.03	372.97
STM88/11 Unpaid Bills	.00	4,070.00	4,069.12	.88
522 Long Range Planning Committee ATM87/14 Space Study	.00	42,346.52	2,109.03	40,237.49
600 Library Salary Expense	13,932.90	242,131.00	256,063.90	.00
Expense	1,900.00	87,377.00	87,852.59	1,424.41
Expense Res. Fund Tr.	1,600.00	.00	.00	1,600.00
Equipment	.00	25,816.00	25,746.96	69.04
700 Park & Recreation Salary Expense	8,541.50	142,368.00	136,286.40	14,623.10
Expense	2,820.00-	61,260.00	56,290.92	2,149.08
Equipment	2,820.00	23,000.00	25,817.96	2.04
ATM87/33 Golf Range	.00	3,000.00	.00	3,000.00
ATM86/26 Featherland Tennis	.00	4,445.00	.00	4,445.00
ATM86/27 Featherland Pkg. Lot	.00	4,500.00	.00	4,500.00
701 Town Pool Salary Expense	73,918.00	143,300.00	205,528.19	11,689.81
Expense	67,000.00-	163,500.00	132,243.55	35,743.55-
Expense C/F	.00	9,976.16	9,976.16	.00
710 Youth Commission Expense	.00	1,600.00	1,442.40	157.60
715 350th Anniversary Celebration Com. ATM88/15 350th Celebration	.00	15,000.00	14,879.37	120.63
800 Board of Health Salary Expense	1,419.00	62,914.00	64,286.74	46.26
Expense	.00	241,642.00	215,059.68	26,582.32
Expense C/F	.00	39,025.53	39,025.53	.00
Expense Res. Fund Tr.	200.00	.00	.00	200.00

Account Number	Transfers	Appropriation 1988-89	Expenditures 1988-89	Ending Balance
900 Veterans				
Salary Expense	180.00	3,001.00	3,181.00	.00
Expense	.00	2,250.00	2,250.00	.00
Expense Res. Fund Tr.	5,702.60	.00	5,702.60	.00
950 Unclassified				
-800 Health Insurance	.00	940,000.00	932,072.77	7,927.23
-801 Life Insurance	166.00	4,000.00	4,154.80	11.20
-813 Retirement Assessment	.00	700,000.00	690,162.79	9,837.21
-821 Workers' Compensation	4,000.00-	125,000.00	102,466.00	18,534.00
-822 FICA, Medicare	9,000.00	28,000.00	36,352.09	647.91
Employee Benefits Subtotal	5,166.00	1,797,000.00	1,765,208.45	36,957.55
-803 Prop/Liab Insurance	25,598.01-	230,000.00	177,594.50	26,807.49
-804 Town Report	813.26	6,000.00	6,813.26	.00
-805 Memorial Day	.00	1,275.00	1,273.62	1.38
-814 Town Meeting	3,118.75	12,800.00	15,918.75	.00
-815 Postage	5,000.00	19,000.00	23,988.07	11.93
-816 Telephone	.00	20,000.00	19,601.29	398.71
-818 Gasoline	7,500.00	40,000.00	46,594.40	905.60
-830 Handicapped Transport	4,000.00	.00	3,559.52	440.48
Handicapped Transport C/F	.00	2,145.28	2,145.28	.00
-951 Copying	.00	10,000.00	9,255.46	744.54
970 Reserve				
-110 Salary Adjustment	163,731.91-	236,470.00	.00	72,738.09
-807 Reserve Fund	125,000.00-	125,000.00	.00	.00

* See Schedule C for Carried Forward Accounts

SCHEDULE C UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 1989-90

100-210	Schools - General Expense	\$ 117,547.11
200-201	Debt - Temporary Interest	41,130.77
310-901	Fire - Capital Items	6,038.37
320-210	Police - General Expense Res. Fund Tr.	1,226.45
320-901	Police - Capital Items	2,525.00
340-320	Building - Building Maintenance Res. Fund Tr.	8,998.44
360-210	Conservation - General Expense	218.60
360-310	Conservation - Maintenance Res. Fund Tr.	1,923.00
360-900	Conservation - Conservation Fund C/F	14,960.90
370-210	Board of Appeals - General Expense	1,317.26
504-255	Assessors - Contracted Services	1,110.30
504-901	Assessors - Capital Items	6,500.00
505-610	Treasurer/Collector - Tax Title	2,886.38
506-210	Town Clerk - General Expense Res. Fund Tr.	1,807.76
512-510	Planning Board - Equipment	639.86
515-310	Historical Commission - Maintenance Res. Fund Tr.	410.00
516-210	Cable TV Committee - General Expense	400.00
518-100	Council on Aging - Dept. Head Salary	215.60
521-220	Accounting - Computer C/F	3,444.23
521-255	Accounting - Contracted Services Res. Fund Tr.	25,206.65
600-310	Library - Maintenance	1,424.41
600-310	Library - Maintenance Res. Fund Tr.	1,600.00
800-321	Health - Lab Expense C/F	2,288.00
800-710	Health - Uniforms Res. Fund Tr.	200.00
800-920	Health - Hazardous Waste	11,638.86
950-816	Unclassified - Telephone	398.71
950-915	Unclassified - Copiers	744.54
TOTAL		<u>\$ 256,801.20</u>



John Boudreau, Curtis Middle School, Grade 7

SCHEDULE D SUMMARY OF EXPENDABLE TRUST FUNDS

	Balance 6/30/89
FUND BALANCES	\$
Stabilization Fund	629,812
Unemployment Fund	49,067
Conservation Fund	2,686
Retirement Fund	<u>154,634</u>
Fund Balances Subtotal	836,199
LIBRARY EXPENDABLE TRUSTS	
Quadruped Books Income	34,360
Library Fund Income	23,819
Library Investment Income	7,558
Lydia Raymond Income	310
Rhoades Memorial Income	818
Forrest Bradshaw Memorial Fund	559
M. Hardy Memorial Fund	<u>310</u>
Library Expendable Trusts Subtotal	67,734
CEMETERY EXPENDABLE TRUSTS	
Cemetery Perpetual Care	69,971
Cemetery Income	<u>18,607</u>
Cemetery Expendable Trusts Subtotal	88,578
SPECIAL PURPOSE EXPENDABLE TRUSTS	
Raymond Mausoleum Income	1,296
Discretionary Fund Income	13,994
School Fund Income	1,039
Raymond Scholarship Income	802
Annie Thorpe Income	3,357
Tercentenary Income	206
Hosmer Memorial Income	<u>4,539</u>
Special Purpose Expendable Trusts Subtotal	25,233
FUND TOTAL	\$ 1,017,744

SCHEDULE E

COMBINED BALANCE SHEET - ALL FUND TYPES & ACCOUNT GROUPS

JUNE 30, 1989

<u>ASSETS</u>	General Fund	Special Revenue Fund	Enterprise Funds	Trust & Agency Funds	Long-term Debt Group of Accts.	Capital Improvement Fund
	\$	\$	\$	\$	\$	\$
Cash	771,920	528,164	12,686	1,269,123		114,843
Investments				129,077		
Receivables:						
RE & pers. prop.	9,397,989					
MV & other excise	315,105					
Tax liens	388,948					
Tax foreclosures	12,547					
Other						139,307
Total Receivables	10,114,589	-	-	-	-	139,307
Construction in progress						385,157
Provision for bonds					149,000	
Bonds authorized						875,000
TOTAL ASSETS	\$10,866,509	\$ 528,164	\$ 12,686	\$ 1,398,200	\$ 149,000	\$ 1,514,307
 <u>LIABILITIES</u>						
	\$	\$	\$	\$	\$	\$
Liabilities:						
Warrants payable	572,169					
Payroll w/holdings	154,190					
Other liabilities	6,129					
Notes/Bonds payable	6,000,000				149,000	500,000
Abatements	862,623					
Deferred revenue	9,251,967					139,307
Bonds authorized offset						875,000
TOTAL LIABILITIES	\$16,847,078	\$ -	\$ -	\$ -	\$ 149,000	\$ 1,514,307
 <u>FUND EQUITY</u>						
	\$	\$	\$	\$	\$	\$
Fund balances reserved for:						
Encumbrances	256,801					
Deficits	(26,366)					
Special purposes	479,764	528,164		1,398,200		
Expenditures	490,394					
Unreserved	(7,161,162)		12,686			
TOTAL FUND EQUITY	\$(5,960,569)	\$ 528,164	\$ 12,686	\$ 1,398,200	\$ -	\$ -
TOTAL LIABILITIES & FUND EQUITY	\$10,886,509	\$ 528,164	\$ 12,686	\$ 1,398,200	\$ 149,000	\$ 1,514,307

EDUCATION

Sudbury Public Schools

INTRODUCTION

The events, pace, and tone of the 1988-89 school year differed dramatically from the previous two years. In contrast to years when we defined our goals and agenda, and proceeded to implement our deliberately developed plan, this past year saw us responding to events beyond our immediate control. The year concluded with the non-approval of the Override and the need to redesign our budget for the 1989-90 school year. Despite these events, and because of the manner in which we responded, significant progress toward our major instructional improvement and child services goals was achieved. Our efforts to enhance the quality of education and address the social needs of children have continued and we look forward next year to an improved and high quality educational system.

INSTRUCTIONAL IMPROVEMENT

Writing: The Process Writing Project had a very successful year. Thirty-five pilot teachers in grades K-8 used the pilot materials in their classrooms. The pilot teachers examined the effectiveness of the 1) Core Writing Experiences, 2) four Categories of Writing Skills, 3) Writing Folders, and 4) Publication Procedures and Standards. The Writing Committee and the pilot teachers met several times throughout the year to review their progress and reactions. They all met, for two full days on June 26 and 27, 1989, to determine the core program for all teachers and students for the 1989-90 school year.

In September 1989, all teachers were provided with the Writing Curriculum. This year all students will be taught the Writing Process in a series of standard core writing experiences for each grade level.

Literature: The Literature Program has had similar success. A group of sixteen pilot teachers studied quality literary works with their students during the 1989-90 school year using the methods and materials articulated in the in-service courses. Students are learning about the structure of literature, about how to understand character development, and how to interpret symbols and traditional themes. Teachers have developed techniques to nurture more independent reading and to include reading aloud in their classrooms.

In September 1989, all teachers were also provided with the Literature Curriculum. This year all students will study quality literature and learn about the literary heritage of their culture.

Science: The Elementary Science Project has been our third major instructional improvement project. During the 1989-

90 school year one or two teachers at each grade level (K-5) used the newly developed science units in their classroom. They have worked directly with the science staff developer to guarantee that the materials and cognitive goals are practical. In September 1989 all teachers were provided with the Physical Science strand of the new K-5 program.

Summary Instructional Improvement: The long term commitment to instructional improvement has led to demonstrable achievements. The entire staff is to be commended for their efforts.

BUILDING PROJECT

Last July 1988, following the information that SBAB was under funded, building plans were revised. The governing assumption became that there would be no reimbursement from SBAB. The plan was reduced to include only an addition to the Nixon site and the necessary repairs and renovations to Noyes. Planned renovations to Haynes and Curtis were not included.

The decision was made to present the Town with two plans: 1) the revised and reduced Nixon expansion, including necessary renovations to Noyes, and 2) renovating, but not expanding, the Nixon School, also including necessary renovations to Noyes. In October 1989, a Special Town Meeting approved the Renovate Nixon Plan. On November 20, 1989, at a Special Election, the Town approved a \$3,650,000 debt exemption bond issue for the renovations.

Relocation of Grade 5 to Middle School: The increasing enrollment at the elementary level has resulted in crowding at the Noyes and Haynes Schools. The School Committee decided to relocate Grade 5 to the Curtis Middle School for the 1989-90 and 1990-91 school years. Following the School Committee decision, a task force was planned to direct the transition. Several subcommittees were formed, each with its own specific task. A great many people, faculty, teachers, and administrators were involved in the planning. In September 1989 the grade 5 students entered Curtis. The new students have quickly become part of the Curtis family, and have adapted well to their new environment.

BUDGET DEVELOPMENT

Certainly financial issues have been at the center of School Committee's concerns during the past year. Despite limited funding for the school system, we have implemented a decision process that maintained our integrity and preserved the most essential components of the educational program. We have learned from the past year and anticipate renewed efforts as we again confront the difficult financial situation.

Budget Management: Careful management of the FY 1989 budget enabled us to end the fiscal year with funds that

could be used to defray FY 1990 cost items. In addition to the routine management of expenditures several items are worthy of note. Personnel costs remained within budget. There were no major long term illnesses among our staff, and staff development funds were effectively maximized through grant writing and consultant contracts. Special Education out of district tuition and transportation costs were within budget. Conservative planning, use of collaborative programs where appropriate, flexible local programs, and the use of local transportation all helped keep expenditures within the budget. Finally no major unanticipated building renovation or repair was needed.

Budget Reduction Process: Following the non-approval of the Override, it was necessary to reduce the School Committee approved budget by \$925,000. With the prospect of a reduction of this magnitude, preservation of the essential components of the educational program was at risk. Additionally there was the possibility of significant impact on staff morale and effectiveness. Both of these potential serious negative consequences were avoided as a direct result of the deliberative and consultative process that was developed and implemented. The proposed reductions were discussed with staff and parents and revised to limit the impact and preserve direct services to students.

The following reductions in services resulted:

1. Transportation services were reduced. The number of bus stops was reduced requiring students to walk longer dis-

2. tances to their bus stop. Buses for field trips were eliminated. Parents were asked to pay for field trips. Buses for the inter-scholastic sports program were also eliminated.
3. Funds for all instructional supplies and equipment were reduced from 11% to 33%.
4. 4.0 Professional Staff positions were eliminated: Reading Teacher, Classroom Teacher, Family Worker, and Health Teacher.
5. 2.0 Administrative and Clerical positions were eliminated.
6. Inter-scholastic sports and extra-curricula activities. Parents were charged a fee for participation.

SUMMARY - CONCLUSION

The Sudbury Public Schools, its teachers, support staff, administrators, and School Committee have worked hard this year to respond to the needs and concerns of the students and parents. Many of the events have been experienced with justifiably deep emotion and concern. It is a difficult time for public education. We have maintained through the many events a clear sense of our primary mission, and directed our energies and resources to the provision of a quality education and to the continued improvement of the instruction in the Sudbury Public Schools. We understand the challenges ahead and are poised to meet them.



Mary Bahl, Curtis Middle School, Grade 7

SUDBURY PUBLIC SCHOOLS

BUDGET DOCUMENT

November 1, 1989

FY 90

			Staff	Cost	Percent of Total
		Total Gross Budget	195.9	\$8,743,133	100.0%
		Offsets		\$106,047	
		Total Net Budget		\$8,637,086	
Section	1.0	Professional Staff	131.3	5,178,178	59.2%
Section	2.0	Support Staff	64.6	1,764,322	20.2%
Section	3.0	Supplies /Services / Equipment		1,800,633	20.6%
Section	1.0	Professional Staff	131.3	5,178,178	59.2%
	1.1	Classroom Teachers	74.0	2,905,944	33.2%
	1.2	Special Subject Tchrs.	29.5	1,157,530	13.2%
	1.3	Remedial Teachers	27.8	1,114,704	12.7%
Section	2.0	Support Staff	64.6	1,764,322	20.2%
Section	2.1	Teacher Assistants	21.0	250,811	2.9%
	2.1.1	Computer	1.0		
	2.1.2	Genesis-Grade 1	4.0		
	2.1.3	Kindergarten	6.0		
	2.1.4	Library	5.0		
	2.1.5	Special Education	5.0		
Section	2.2	Clerical-Secretary	20.1	418,301	4.8%
Section	2.3	Custodial, Maintenance	14.5	375,996	4.3%
Section	2.4	Administrators	9.0	591,314	6.8%
Section	2.5	Contracted Services		127,900	1.5%
Section	1.0	PROFESSIONAL STAFF - DETAIL			
Section	1.1	Classroom Teachers	74.0	2,905,944	33.2%

1.1.1	Elementary (K-4)	44.0
1.1.2	Middle (Grades 5-8)	30.0
Core Subjects: English, Social Studies, Math, Science		

Section	1.2	Special Subject Tchrs.	29.5	1,157,530	13.2%
	1.2.1	Art	3.0		
	1.2.2	Catalyst	4.0		
	1.2.3	Computer	2.0		
	1.2.4	Foreign Language	1.8		
	1.2.5	Home Economics	1.8		
	1.2.6	Industrial Arts	2.0		
	1.2.7	Instrumental Music	2.0		
	1.2.8	Librarian	3.0		
	1.2.9	Music	3.0		
	1.2.10	Phs Ed	6.0		
	1.2.11	Writing	.9		

Section	1.3	Remedial Teachers	27.8	1,114,704	12.7%
	1.3.1	Early Childhood	0.5		
	1.3.2	Guidance	6.3		
	1.3.3	Psychologist	1.0		
	1.3.4	Reading	4.0		
	1.3.5	SPED-Resource	9.0		
	1.3.6	SPED-Sub Separate	5.0	(0.7 Grant Funded)	
	1.3.7	Speech	2.9	(0.2 Grant Funded)	

Section	3.0	Supplies /Services		1,800,633	20.6%
Section	3.1	Haynes		24,100	.3%
Section	3.2	Noyes		40,000	.5%
Section	3.3	Curtis		83,700	1.0%
Section	3.4	Curriculum		90,515	1.0%
Section	3.5	SPED/ PPS		603,975	6.9%
Section	3.6	Maintenance		159,170	1.8%
Section	3.7	Heat, Elec., Tel.		232,910	2.7%
Section	3.8	Central Off., S.C.		81,133	.9%
Section	3.9	Health Services		84,733	1.0%
Section	3.10	Transportation		278,897	3.2%
Section	3.11	Equipment		121,500	1.4%

Lincoln Sudbury Regional High School Committee Report

It has been a year of great challenge as well as great accomplishment at Lincoln-Sudbury Regional High School.

L-S students and staff continued to demonstrate outstanding performance both in and out of the classroom. 92% of seniors were accepted at colleges throughout the United States. The top colleges are included as recognition of the quality of students coming from L-S. Nine National Merit Finalists were named and twenty-one Commendations were awarded. Although few National Merit Scholarships are awarded nationwide, an outstanding L-S student was a recipient this year. Athletic teams continued to excel, placing L-S second among all Division III schools for the Dalton Trophy. Besides outstanding team performance from the Super Bowl football team, to lacrosse to softball, many outstanding individual awards were achieved. The Globe Scholarship Award was won by an L-S student, and top cross country running results were achieved by an L-S student. Statewide recognition was once again achieved by an L-S staff member through the Lucretia Crocker Fellowship. Throughout the summer, many staff members participated in programs with the objective of keeping themselves ahead in their field. These activities ranged from foreign teaching programs to marine life studies.

We value the talents of our faculty and students who are so diverse in their interests and abilities. Also, the active involvement of parents in such organizations as the LSPO, Boosters, Scholarship Committee, Sponsors of Black and White Night, and school volunteers are only a few of the ways the parents and communities support L-S.

Dr. Robert Gardner served as interim Superintendent-Principal for the 1988-89 school year, providing leadership during a period of transition.

With support from the Lincoln and Sudbury K-8 school committees, the Lincoln-Sudbury Regional School Committee submitted for consideration at the annual town meetings an amendment to the Regional Agreement. The amendment proposed that Sudbury's five K-8 committee members with two of Lincoln's K-8 committee members, combine to form the regional committee. With this change, the L-S committee's hope was to share a superintendent and some services with the elementary schools of Sudbury. Lincoln Town Meeting did not approve the proposed amendment, thus ending further consideration since any change in the Regional Agreement requires support from both towns.

At the election following town meeting, Sudbury overwhelmingly defeated its first opportunity to override Proposition

2 1/2 while Lincoln voted in favor of its override. Once again agreement of both towns is necessary and the School Committee was faced with severe budget cutting requirements. Despite the declining enrollment at L-S, the increasing costs of state and federal mandated programs (e.g. Special Education), along with reductions in state funding, presented only difficult choices. 13.65 teaching positions were eliminated. The music and home economics programs were cut in half. A housemaster, Human Relations Coordinator, assistant counselor, secretary, three tutors and 1.5 custodians were also dismissed. The Freshman House was eliminated, the federally mandated asbestos program was reduced from \$75,000 to \$10,000, and supplies and the building maintenance program were all cut in order to preserve academics.

In addition, the athletic budget was cut in half. Despite School Committee opposition to the concept of athletic fees, budget constraints forced a \$100 per student per sport fee as well as fundraising by the Booster Club. As a result of the Save Our Sports (S.O.S.) fund raising drive, the Boosters surpassed their \$30,000 goal and the athletic program remains intact.

Thus the committee was able to accommodate a 0% budget increase over the previous year. A \$100,000 one time gift from Lincoln voters provided a deeply appreciated boost.

After 12 years on the committee, Sudbury resident and three-time committee chairman, Dick Brooks retired. We and the school miss his endless energy as an advocate for L-S, as well as his knowledge of the history and traditions of the school. In April, the School Committee conducted a Superintendent-Principal search. With the help of a consultant, Dr. Matthew King was hired to begin work September 1, 1989.

Dr. Gardner left shortly after graduation in June. Housemaster Charles Roupp was appointed acting Superintendent-Principal (at no additional pay) for July and August.

The school year began on solid footing with Dr. King meeting with students, parents, teachers, and other members of the communities in an effort to learn about the school.

In the spring of 1989, the Teachers Association President/Math Teacher/Softball Coach, Edward J. McCarthy, learned that he had leukemia. Although he could not continue teaching math full-time as he had done for five years at L-S, he did coach the girls' softball team to the state semi-finals. On November 2, 1989, Ed died. His quiet humanity and careful teaching will be greatly missed by the L-S community.

More and more we ask what it will mean to be well educated in the 21st century. We strive to maintain excellence so that our students will be prepared to face the challenges of the future.

Superintendent-Principal's Report

Lincoln-Sudbury Regional High School's thirty-fifth year should be one that celebrates the school's rich history and leads to a promising future. Having spent my first three months learning about the school, listening to students, their teachers and parents, and generally getting a feel for the rhythm of school life, I feel fortunate to be part of this outstanding school. To anyone who spends time within the building, walking through the halls or observing classes, it quickly becomes apparent that this is a school where teachers care deeply about their students, where students can stretch their minds and push back the boundaries of their abilities, whether in classrooms, the theatre, or on the athletic fields. Most importantly, this is a restless school that is committed to reflection and improvement, a quality that is the foundation of an outstanding school.

As the new educational leader of Lincoln-Sudbury, my biggest challenge this year will be to develop a budget that maintains a fundamental educational program within the fiscal constraints that we face this year. As the towns have a strong record of supporting quality schooling, I have to be optimistic that this support will continue if we are candid about our needs and prudent in our decisions.

At the same time we have embarked on many improvement efforts within the school. Among these, we are developing a curriculum assessment process that we will begin piloting later this year with the English Department. As part of this review we will be asking alumni, current students and their parents to share with us their perceptions of what we can do to strengthen our program. Thanks to the generosity of the Sudbury Foundation we also will be conducting a comprehensive assessment of the K-12 mathematics curriculum involving both the Lincoln and Sudbury schools, the first time there will be a coordinated effort among the three systems.

Recognizing that this high school represents the towns' commitment to the future, I want to assure the citizens of Lincoln and Sudbury that I will work hard to build on the school's valued traditions while helping to move it forward so that it serves our students for the next decade.

Annual Regional District Election

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 27, 1989 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln, and Jean M. MacKenzie, Town Clerk of Sudbury, as follows:

	Lincoln	Sudbury	Total
Geraldine C. Nogelo	474	2,615	3,089
Joanne Fraser	694	2,162	2,856
Scattering		1	1
Blanks	608	4,414	5,022
	<u>1,776</u>	<u>9,192</u>	<u>10,968</u>

Lincoln - Sudbury Scholarship Fund, Inc.

The Lincoln-Sudbury Scholarship Fund, through the generous contributions of the citizens and business organizations of Lincoln and Sudbury, and the staff of Lincoln-Sudbury High School, has increased the endowment 33% to approximately \$254,000. This significant increase is a direct result of the launching of a capital campaign which has as its goal a \$1,000,000 endowment. In addition to the \$64,000 in cash received, there is an additional \$133,000 in pledges and matching gifts.

The Sudbury Foundation has established a matching gift program where it will match the first \$1,000 of each personal gift up to \$50,000 per year for each year of the campaign. As a result of the capital campaign, Dr. An Wang through the Wang foundation, has established five, four year scholarships of \$5,000 per year per student. Additional direct scholarship money is raised by Springthing which is held the second Saturday in May. The success of Springthing is directly attributable to that large group of friends who so generously donate their time and talents. A faculty committee chooses the recipients based on criteria established by the Fund Committee.

The fund is available to any graduate of Lincoln-Sudbury with definite college plans and financial need.

The recipients of the 1989 scholarship awards were:

Lincoln-Sudbury Scholarships

Janel Blood	Kimberly Cetrone
Mark Chen	Christine D'Amico
Wendy Goldsberry	Mark Hertweck
Thomas Lewis	Joan Manville
Kyle Murphy	Dionne Osborn
Heidi Rickman	Royletta Romain
Juan Sierra	Michael Wilsack

Memorial Scholarship Awards

Maura Bannon	Sudbury Foundation Scholarship
Laura Brownlee	Frank Heys Memorial Scholarship
Michael DePompei	John R. Kirshner Scholarship
Kimani Paul-Emile	John R. Kirshner Scholarship
Scott Gates	John K. Wirzburger Scholarship
Richard Park	Bramwell B. Arnold Physics Award

Dr. An Wang Scholarships

Elizabeth Allen	Julie Fraize	Helen Wilson
Alyson Bagley	Wesley Greene	

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call the Lincoln-Sudbury Regional High School at 443-9961 or Pat Mullen, 443-3168.



Lora Askinazi photo

Student Exchange Committee Lincoln-Sudbury Regional High School

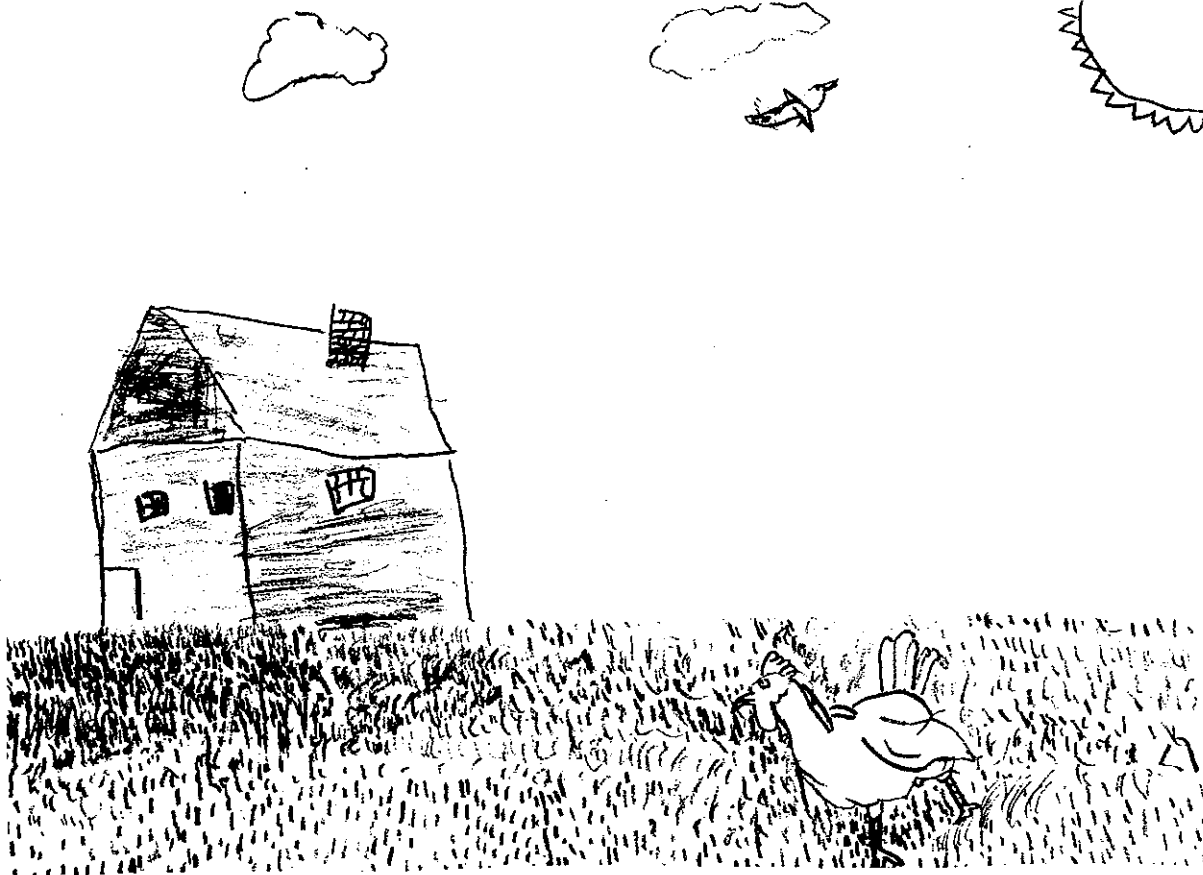
The Student Exchange Committee was founded in 1958 as a sub-committee of the PTSA with a two-fold purpose: to help improve international understanding; and to stimulate interest and ability in foreign languages.

For 31 years the Student Exchange Committee has worked toward its stated goals by sending and hosting 450 students from more than 55 countries. Last summer our ambassadors — Kiera Campbell, Michele Hammer, Tina Kao, and Margaret Pryor — went to France and Spain. We are hosting four foreign students this year: Bruno de Medeiros, from Brazil; Sylvie Lee, a Chinese girl, from Gabon; Takeshi Hayashi, from Japan; and Maria Trabazo, from Spain.

In addition, the Student Exchange Committee has helped to sponsor the German Exchange led by L-S teacher and Committee-member Karin Flynn; and we are negotiating with a Russian high school through L-S teacher David Clapp, Project Director of Sharing a New Song, to find a student from the USSR to host next year.

The foreign students stay here for ten months to live and study as a part of our families and school; the ambassadors spend six to eight weeks in a foreign country doing the same thing. Both groups of students share their experiences with the Lincoln and Sudbury communities. The German Exchange is a true exchange of groups of 30 or so students for three weeks in each country; the next trip is planned for the 1990-91 school year.

If you are interested in any of the Student Exchange Committee's activities, please contact any of the members.



Little Red Schoolhouse

Ted Juliano, Curtis Middle School, Grade 7

Distribution of Pupils Attending Regional High School as of October 1

	1985	1986	1987	1988	1989
Lincoln	175	172	153	123	99
Sudbury	1,042	978	961	887	771
METCO (tuition)	91	97	92	92	83
Other	<u>10</u>	<u>13</u>	<u>14</u>	<u>10</u>	<u>13</u>
Total	1,318	1,260	1,220	1,112	966
Boys	670	618	601	557	478
Girls	<u>648</u>	<u>642</u>	<u>619</u>	<u>555</u>	<u>488</u>
Total	1,318	1,260	1,220	1,112	966
9th Grade	340	256	264	263	218
10th Grade	337	338	258	262	234
11th Grade	317	332	348	253	253
12th Grade	314	321	336	324	230
Other	<u>10</u>	<u>13</u>	<u>14</u>	<u>10</u>	<u>31</u>
Total	1,318	1,260	1,220	1,112	966
Tuition pupils attending other schools	35	25	20	25	32

Placement of The Last Five Graduating Classes

	Class 1985		Class 1986		Class 1987		Class 1988		Class 1989	
Four-Year Colleges	271	84.42%	244	79.47%	239	76.85%	291	85.84%	268	85.35%
Junior and Comm. Colleges	10	3.11	6	1.95	12	3.86	9	2.65%	19	6.05%
Preparatory Post-Grad. Schools	4	1.25	2	.65	4	1.29	2	.59%	3	.009%
Nursing School Diploma Grant	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Specialized Tech. Schools	5	1.56	5	1.63	2	.64	4	1.18%	0	0.00
Spec. Ed. Programs Germany			1	.33	0	0.00	1	.29%	0	0.00
All Post Secondary Education										
Total	290	90.34%	258	84.03%	257	82.64%	307	90.56%	290	92.36%
	Other									
Employed	30	9.35%	43	14.01%	48	15.43%	20	5.90%	17	5.41%
Apprenticeship							1	.29%		
Military	1	.31	5	1.63	2	.64	5	1.48%	3	.009%
Foreign Exchange Student			1	.33	4	1.29	4	1.18%	4	1.27%
Unknown/Other	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>	<u>2</u>	<u>.59%</u>	<u>3</u>	<u>.009%</u>
Total	31	9.66%	49	15.97%	54	17.36%	32	9.44%	27	6.70%
Total Placements	321	100.00%	307	100.00%	311	100.00%	339	100.00%	317	99.04%

Class of 1989

- | | | | |
|---|---|---|---|
| Jennifer Abrams
Daniel Abramson
Lisa Daneker Ahrendt
Bryan Werner Albee
Elizabeth Allan
Scott Francis Allenberg
Cyndy Amelia
Darlene Clouette Anderson *
David Anderson
Julia Lee Anderson
James Paul Andrews
Constantine Athanas
Donald Edward Atkinson, Jr.
Sandra Robin Auerbach
JaShawn Augustus
* Alyson Bagley
Anna L. Balogh
Felicia Cheri Bannister
Maura Beth Bannon
* Kathryn Noel Barbour
Christopher John Barrett
Jonathan Edward Batchelder
Jesse T. Bazarnick
Christopher Scott Beauregard
Kimberley Beers
Eric Belanger
Natalia A. Berg
Christopher Anthony Bernier
James Enfield Berry
Allison Debra Bially
* Jesse Perkins Biddle
David Aron Bizer
Elizabeth Ann Black
Tina Marie Blanchard
Janel Ivana Blood
Aaron Baruch Bloomenthal
Andrew Joshua Bloomenthal
Matthew Jeremy Bollen
Jessica Ann Borg
Rhonda Marie Boudreau
Lauren Keene Boyce
Quinton Charles Halket Breen
Theresa Martyn Frances
Brennen
Joanna Brinen
Victor Simon Brodney
Laura Michelle Brownlee
Christopher Dean Bryant
Brian Paul Bubluski
* Cyd Victoria Bucal
William James Buckley | James Curtis Caldwell
Michele Nanci Campbell
Richard Francis Caproni
Shauna Constance Caputo
Danielle Suzanne Casey
Kimberly Ann Cetrone
Mark Ming-Te Chen
* Oliver Elliott Churchill
Stephanie Michele Cikins
Audrey Millicent Clark
Heather Clark
Rachel Anne Clark
Raymond Oliver Clarke
Leslie Diane Coburn
Katrina N. Cole
* Anna Lisa Colligan
Aram M. Comjean
Deborah Ann Cooper
Jose Gerardo Copello
Lori A. Coppentrath
Steven Paul Corley
Sharleen Craig
Jeffrey Creter
Michael Edward Crisafi
Peter John Cuomo
Christopher Nicholas Dainiak
Christine Louise Damico
Betsy Ellen David
Pamela Ruth Davis
* Robert Matthew Davis
Stephen Anthony De Franco
Dana De Mille
Michael A. De Pompei
Philip Joseph De Santis, Jr.
Maria Theresa Del Regno
* Astrid Moira Delori
J. Kareem Dennis
Kristen Dionisi
Brendan Leo Dolan
Kimberly A. Donovan
Morgan Blake Doran
Nannette M. Drouin
Meredith Lynn Duckett
Nicole Jennifer Dunn
Jeremy August Ehn
Christopher Tyler Fagan
Angela Lynn Fagin
Natasha Holt Farny
Ellen Elizabeth Farry
Adam J. Feinzig
* Mark Feldstein | Christopher James Fenton
Matthew Elliot Fertig
Gabriele Michael Fiscale
Andrew William Fisch
Harold Philip Fitzpatrick, Jr.
* Monique Anne Fleming
Craig B. Flint
Steven Keith Foster
Julie Ann Fraize
Jason Dana Frank
Christopher Lawrence Fredella
Allison Wendy Freedman
Roberto Carlos Freeman
• Laura Diane Freiss
Margey N. Freundlich
Pamela Lynn Friedman
Maura Elizabeth Frigon
Jennifer Leigh Gale
Kirsten Elizabeth Gallagher
Laura Anne Gasparro
Scott Phillip Gates
Matthew Carl Gaudet
Michael J. Gazza
Michael James Geheran
Antoine Anthony Glass
Keri-Lyn Gleason
Wendy-Sue Goldsberry
Steven Goldsmith
Jill Kimberly Goldstein
Jennifer L. Gonnerman
Jennifer Anne Gordon
Stephen Grant
Julia Elizabeth Gray
Charlotte H. Green
Wesley H. Greene
Kelle Griffin
Kathryn Gunzelman
Keith Alden Gurtler
Ricklef C. Guthke
Benjamin A. Hadar
Jannette P. Hadley
Sara Hammel
Susan Randolph Harding
Sloan K. Harl
Tracy Norelle Hartstone
Mark Alexander Harvey
Christopher David Hays
Justin Peter Healy
* David Benjamin Hecht
Margaret Elizabeth Hegarty
David Neil Helgeson, Jr.
Mark Hertweck | Eric David Hewitt
* Comelia Cannon Holden
Stephanie Denise Holland
Katrina Holman
Terence Dodge Horne
Deneen Lynne Howell
Kimberly Ann Howell
Russell Freeman Hunter
Katherine Emily Huston
Robert Isaacson
Karen Louise James
Anna Jean
Aaron Hastings Johnson
Derek Joseph Johnson
Troy Shane Jones
Betsy Jane Joseph
Douglas James Kahn
Sontine Margo Kalba
Barry Kane
Debra Susan Katz
Cristin Kearns
Andrew E. Keevil
Faith Mai Tia Keevil
Maeghan D. Kelly
Frederick Thomas Kennedy
Margaret Anastasia Kitses
Julie K. Kleine
Richard Andrew Kline
Scott W. Knoll
Nicole Sara Koehler
Beth Kramer
Jeffrey Michael Krueger
Kathleen Elizabeth Lanigan
Kimberly Ann Lannon
* Timothy Lee
Michael Charles Lefebvre
Frederick William Lehmann
Thomas Wilson Lewis
* Edith Yumin Li
Amy Lynn Liner
Eric Sean Liner
Philip Angelo Lioio
Keith Christopher Londres
Jonathan William Lonske
Craig Lovell
Deborah Ellen Low
Lyn-Marie Lupien
Brian MacNeil
Albert Mailly |
|---|---|---|---|

Joan Marie Mainville
 Ravi Maira
 Bethany Shalom Mandell
 Eli Thomas Manjarrez
 Remy Lynn Marotz
 James Michael McClure
 Eileen McGourty
 Michael D. Melnick
 * Roman Carl Meshon
 * Cynthia Marie Miekka
 Daniel Ryan Miller
 Dawn Shari Mills
 DeAnna Lynn Moninger
 Beth Anne Moran
 Mark Morgello
 Jason Carl Moss II
 Kyle Murphy
 Robert K. Myers
 Ronald Ernest Myrick, Jr.

Sherine J. Nabih
 Nicole Leiuun Nash
 Cynthia Naylor
 Holly Anne Neal
 John Joseph Neuhauser
 William Roger Newell
 John Nikula

William M. O'Loughlin
 James Jay O'Neal
 Jeanne Margaret O'Neill
 Terra Ann Oliszczyk
 Elizabeth Laura Omansky
 Dionne Bristol Osborn

* Christopher Joseph Paciorek
 Jason Richard Paciulan
 * Michael Gregory Palek
 Jonathan Pape
 * Richard Seung Park
 Brandt Passalacqua
 Kimani Clarisse Paul-Emile
 Serge H. Paul-Emile
 Noan J. Petrucci
 Gina Marie Piscitelli
 Shawn Francis Plouffe
 Robert Todd Pulver
 Craig Putnam

Jonathan Rapaport
 Thomas C. Reed
 Lisa Caryn Reinherz
 Maria P. Reynolds
 Heidi Renee Rickman
 Constance Michelle Riley
 John Anthony Rockeman II

Michael Joseph Rogers
 Susan M. Rollins
 Royletta Monea Romain
 Adam Paul Rosell
 Rory Jill Rosenberg
 Stacy Rovner
 Julie Rudnick
 Jennifer Elizabeth Rudolph
 Christina Russell
 Patrick Keith Ryan
 Derek Rynne

* Derek Lloyd Sampson
 Andrew John Scaffidi
 * Laurence Adam Schoen
 James Alden Scott
 Jonathan David Shaw
 Dexter Lee Shead
 Kristin Marie Shibley
 Daniel Shugrue
 Juan Guillermo Sierra
 William David Siff
 Christopher Silver
 Mark Andrew Singer
 Craig Harold Smith
 David Andrew Smith
 Peter Benjamin Smith
 Robert Jason Sokoloff
 Susan Terese Spittler
 Christopher Spratt
 Cynthia Stahl
 Thomas Boaz Stason
 Nicole Monique Stewart
 Peter Bartlett Stuart
 Terese Marie Styffe

Jonathan Forster Taunton-Rigby
 Kimberley Tellis
 Nicholas R. Termini
 William Joseph Trocchi
 Rakesh Pratap Vadgama
 Lindsay Vazal
 Lisa Allison Verni

Erika Ann Waardenburg
 Julie Walker
 William Walker
 Russell Kenneth Wallack
 Amanda Jane Walsh
 Lauren Walsh
 Jenna Lynn Weiss
 Susan Wharton
 * Andrew Albert Willis
 Michael Neil Wilsack
 Helen Wilson
 Jeffrey C. Wilson

Stephanie Jean Wilson
 Gordon Gale Wisbach III
 William Draper Wood
 Michael Wright
 Brian Wylie

Emily Yeo
 Derek Yerardi

STUDENT EXCHANGE

Maximo Del Rio
 Peter Dickgreber
 Raffaella Lazzati
 Thorsten Meyer
 Sophie Tamm

* Cum Laude
 # Honors in History

You are asked to remember Mark A. Avila, a member of the Class of 1989, who passed away during his first year at Lincoln-Sudbury.

LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT

Treasurer's Report
July 1, 1988 thru June 30, 1989

Marcia A. Roehr, Treasurer

Total Cash Balance, July 1, 1988 \$926,590.80

District Fund

Cash Balance, July 1, 1988 \$585,505.83

Receipts:

Operating Accounts

Sudbury Assessment	\$5,804,551.00	
Lincoln Assessment	<u>923,732.72</u>	
Total Assessments		\$6,728,283.72
Chapter 70	\$707,774.00	
Chapter 71	494,300.00	
Transportation FY89	270,489.00	
Transportation FY88	<u>64,001.00</u>	
Total State Aid		1,536,564.00
Investment Income	<u>\$425,000.00</u>	
Total Investment Income		425,000.00
General Obligation Bond Sale	<u>\$750,006.00</u>	
Total School Bond Receipts		750,006.00
Chapter 188	<u>\$22,241.00</u>	
Total Chapter 188		22,241.00
School Building Rental	<u>\$27,700.00</u>	
Total Other Income		27,700.00
Miscellaneous Income	152,098.83	
Surplus Revenue	5,673.00	
Petty Cash Refund	1,000.00	
Tailings	<u>215.50</u>	
Total Sundry Income		<u>158,987.33</u>
Total Operating Receipts		<u>\$9,648,782.05</u>

Deduction Accounts:

Federal Withholding Tax	\$853,891.00	
Mass. Withholding Tax	267,001.26	
Federal Withholding Tax FICA	21,777.91	
Health Insurance	65,295.24	
Mass. Teachers' Retirement	266,745.75	
Middlesex County Retirement	85,227.57	
Disability Insurance #1	22,895.10	
Tax Sheltered Annuities	222,121.70	

Credit Union	386,419.64
L-S Teachers' Association	22,180.00
Attachments	2,599.92
United Way	1,668.00
Heys Memorial Fund	<u>28.50</u>

Total Deduction Receipts 2,217,851.59

Total District Fund Receipts \$11,866,633.64

TOTAL DISTRICT FUND INCOME \$12,452,139.47

Disbursements:

Operating Accounts

Operating Budget	\$8,150,904.91
Equipment	175,677.72
Debt Service — principal	60,000.00
— interest	<u>42,800.00</u>

Total Budget Disbursements \$8,429,382.63

Bond Anticipation Notes \$750,000.00

Total 750,000.00

Investments \$425,000.00

Total 425,000.00

Horace Mann Grant \$10,250.00

School Improvement Council 11,991.00

Total Chapter 188 Disbursements 22,241.00

Petty Cash Advance 1,000.00

Tailings 300.50

Bond Sale Premium 6.00

Total Sundry Disbursements 1,306.50

Total Operating Disbursements \$9,627,930.13

Deduction Accounts

Federal Withholding Tax	\$853,891.00
Mass. Withholding Tax	267,001.26
Federal Withholding Tax FICA	21,777.91
Health Insurance	76,420.99
Mass. Teachers' Retirement	266,745.75
Middlesex County Retirement	85,227.57
Disability Insurance #1	21,854.82
Tax Sheltered Annuities	222,621.70
Credit Union	386,419.64
L-S Teachers' Association	22,180.00
Attachments	2,599.92
United Way	1,944.00
Heys Memorial Fund	<u>28.50</u>

Total Deduction Disbursements \$2,228,713.06

TOTAL DISTRICT FUND DISBURSEMENTS \$11,856,643.19

Cash Balance, District Fund, June 30, 1989 \$595,496.28

REVOLVING FUNDS SUB-TOTAL	\$168,236.29
SCHOLARSHIP FUND	207,583.16
BOND — STATE OF ISRAEL	440.00
TOTAL REVOLVING ACCOUNTS	<u>\$376,259.45</u>
Cash Balance, District Fund, June 30, 1989	\$595,496.28
Cash Balance, Revolving Accounts, June 30, 1989	<u>376,259.45</u>
TOTAL CASH BALANCE, June 30, 1989	<u>\$971,755.73</u>

**LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT
BALANCE SHEET
JUNE 30, 1989**

ASSETS

Bank of Boston NOW	(69,604.70)
Bank of Boston Money Market BID	778,873.53
Baybank Middlesex Money Market	25,874.27
Cooperative Bank of Concord	207,583.16
West Newton Savings Bank	28,589.47
Bond — State of Israel	440.00
TOTAL ASSETS	<u>971,755.73</u>

LIABILITIES AND RESERVES

Tailings	101.00
Surplus Revenue	551,332.38
Excess & Deficiency Fund	40,000.00
Health Insurance	7,886.75
Disability Insurance #1	6,981.19
Tax Sheltered Annuities	29,194.96
Chapter 188 — School Improvement	295.73
Block Grant FY88	4,119.00
GAAD Grant FY89	(3,531.00)
Health Education Grant FY89	12.04
Specialnet FY89	283.17
Computer Training Grant	383.40
Capital Outlay	10,431.81
Computer Contract	64,741.70
UNUM	28,589.47
Metco FY89	67.40
Cafeteria	(5,319.21)
Nursery School	12,466.62
Athletic Fund	8,594.49
Adult Education	3,093.79
Library Copy Machine	4,007.88
Scholarship Fund	207,583.16
Bond — State of Israel	440.00
TOTAL LIABILITIES	<u>971,755.73</u>

OUTSTANDING DEBT

School Bonds, @ 6.1% \$150,000 payable Aug. 15, 1989-1993
TOTAL DEBT

750,000
750,000

SCHOLARSHIP FUND
JUNE 30, 1989

Cash Balance, July 1, 1988

202,496.67

Receipts

- principal
- interest
- springthing
- Disbursements — operating
- awards

1,028.50

16,199.52

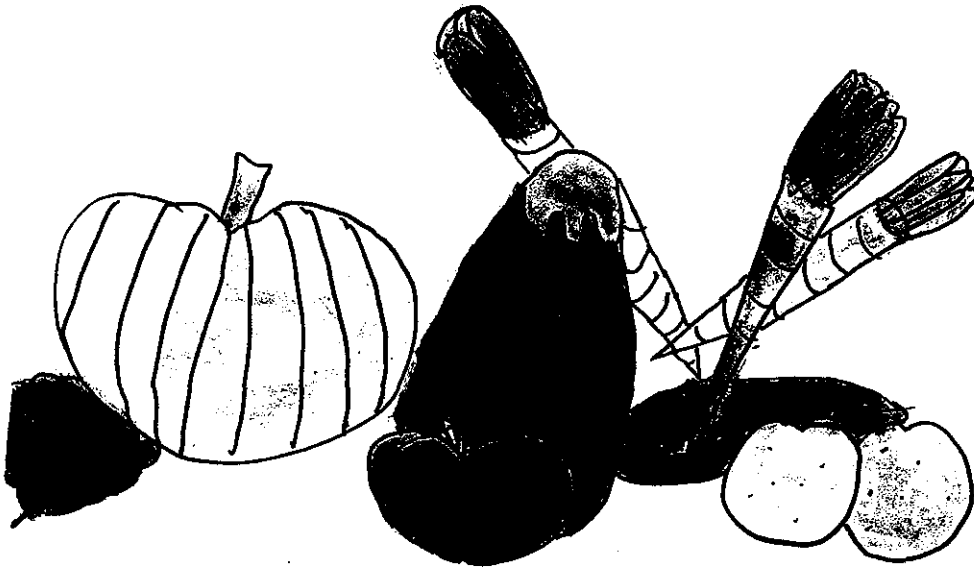
5,900.00

41.53

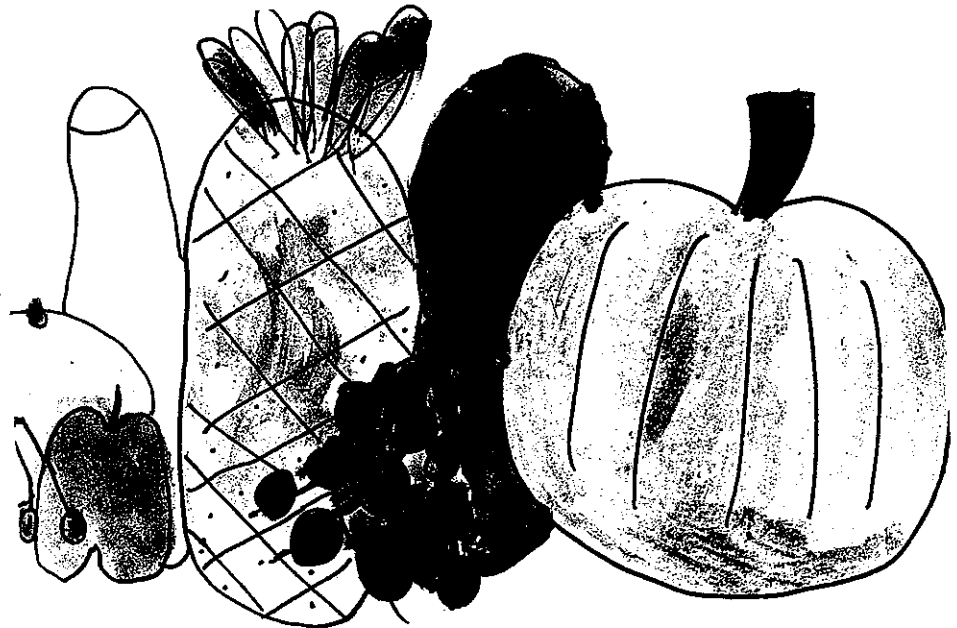
18,000.00

Cash Balance, June 30, 1989

207,583.16



Meridith Katter, Haynes School, Grade 3



Katie Gutheim, Haynes School, Grade 3

Minuteman Regional Vocational Technical School District

A Laser Lab, new projects with Massachusetts Institute of Technology, and many outstanding achievements by students and staff were among the highlights of 1989 at Minuteman Tech. The new Laser Lab plus a third automated manufacturing work station are the latest additions to Minuteman Tech's Electromechanical Technology Lab 2000. Utilizing the Lab's facilities, students from the electronics and robotics programs participated in a pilot course in Statistical Process Control which is scheduled for expansion during 1989-90. The curriculum is the first of its kind in the United States, and Minuteman Tech was one of two schools in the U.S. chosen to participate in the pilot program.

A photo of Minuteman Tech's Laser Lab in action was featured in a June 1989 Fortune magazine article on "The New Improved Vocational School".

Interactive video and laser disk computer instruction is now being used in Minuteman Tech science and technology classes. This technology is being introduced to other academic areas, and a Minuteman Science teacher is now providing video disc authoring workshops for his fellow teachers.

Some Minuteman Tech science classes are participating in the Star Schools project with Tufts University. Utilizing telecommunications and computers, the project provides instructional resources for science and mathematics students from elementary through high school level.

In cooperation with the Massachusetts Institute of Technology and the Lego Corporation, Minuteman Tech students have used Lego building materials interfaced with computers to simulate automated manufacturing components, systems and processes. The same principles and techniques utilizing Lego and computers are being used in the graduate and undergraduate programs at M.I.T.

During 1989, seventh and eighth graders and their teachers from Arlington, Concord, Lincoln and Stow took advantage of an invitation to spend a "Technology Day" working with the facilities and instructors in Minuteman Tech's Lab 2000. At the end of June, science teachers from Arlington, Belmont, Bolton, Concord, Lexington and Lincoln came to Minuteman to take part in a two-day Technology Workshop. This program will be expanded in 1990, and all junior high and middle schools in the Minuteman Tech district will again be invited to participate.

Expanding a partnership which has been in place for several years, Minuteman Tech students began building a 6,000 square foot day care facility for M.I.T Lincoln Laboratory. Located on Minuteman Tech property, the facility will be leased to and operated by Lincoln Lab. Construction costs are being paid by Lincoln Lab as part of the leasing arrangement.

During 1989 Minuteman Tech Construction Division students also:

- completed work on a house on Mill St. in Lincoln which has been rented to a low income family
- helped with the clean up of Peddock's Island in Boston Harbor
- built and landscaped a patio for the Thompson School in Arlington
- completed a maintenance building and a football field refreshment stand on the school's campus

Highlighted below are some of the accomplishments of Minuteman Tech students and staff:

• In the national Future Farmers of America competition held in Kansas City, horticulture senior John Sweeney III of Wayland was a member of a 3-person team from Massachusetts which won the silver second place medal in the Landscape Nursery competition.

• Competing against professional landscaping companies, agricultural schools and colleges, the Minuteman Tech Horticulture students again in 1989 constructed an exhibit that won four awards at the New England Flower Show, including the second prize medal in the Hardy Garden Division.

• Four Minuteman Tech Distributive Education Clubs of America (DECA) students came home from the state competition with medals. Chris Keene and Kelli Mason, both of Stow, took second place medals. Candi Biondo of Concord and Lisa Skoczylas of Ayer placed third with their projects. Chris Keene was Massachusetts DECA President in 1988-89.

• In the state Vocational Industrial Clubs of America (VICA) competition, 17 Minuteman Tech students won medals in eleven events. Danielle Dufromont of Watertown, Vin Corbet of Sudbury and Louis Axtman of Stow placed 1st, 2nd and 3rd in the Advertising Design competition. In Auto Body Repair, Brian Davis of Bolton was 1st and Thi Le of Lexington was 2nd. Marc Parent of Waltham was third in post-secondary Cabinet-making. In Culinary Arts, Matthew Pouling of Acton and Robert Grace of Needham placed 1st and 2nd. Joan Coady of Wayland won the post-secondary Baking competition. Matthew Kahn of Watertown won the Electronics competition. Ed Porecca of Belmont won the Residential Wiring competition, with Kevin Cassidy of Needham placing 3rd in the post-secondary division. In Welding, Tim Weeks and William Mendez, both of Lancaster, placed 1st and 3rd. Jennifer Passus of Concord was third in

Word Processing, Jennifer Metivier of Carlisle won the Bulletin Board Display competition, and Brandy James of Lexington won the Non-Traditional Job Skill Demonstration competition. Beth MacAulay of Acton was state VICA District Vice-President in 1988-89.

•Minuteman Tech ranked as one of the three highest-scoring vocational schools in the state on the Massachusetts Educational Assessment Test for Math.

•Robotics senior Matthew Kahn of Watertown was named the Outstanding Vocational Technical student at Minuteman Tech and was honored by the state Department of Education at a banquet during National Vocational Education week.

•For the sixth straight year, the Minuteman Tech varsity hockey team made it to the state finals. Four team members were named to the All Conference team: Joe Ristino of Revere, Sean Lane of Waltham, Alan Ferrone of Somerville and Scott Dennison of Watertown. These four players, plus Tom Curley of Stow and David Apprille of Arlington, were named Commonwealth Conference All Stars.

•In girls' basketball, Kim Hebert and Shirley Marsh, both of Stow, were named to the Colonial Conference All Star first team.

•In soccer, Minuteman Tech placed three players on the Commonwealth Conference All Star first team: Brian Whitcomb of Boxborough, Jonathan Cousins of Concord, John Campbell of Dover and Matthew Bufton of Lancaster. Robert Fisher of Sudbury was named to the All Star second team.

•Minuteman also placed three players on the Commonwealth All Conference Honorable Mention Football Team: Walter Carmichael of Arlington, Richard Griffith of Needham and Brian Healy of Medford.

•Minuteman Tech Commercial Art graduate Steve Bowden of Lincoln has just been named Art Director for the Boston Sunday Herald Magazine.

•Cosmetology teacher Sebastian Paquette completed a manual for a Macintosh-based Small Business Management course which will be used throughout the state. Cosmetology department head Sabra Haywood completed the first Esthetics curriculum for use in a vocational cosmetology program.

•Retailing department head John Jefferson was elected a Secondary School Director by the National Council of Hotel, Restaurant and Institutional Educators.

During 1989 Minuteman Tech continued to expand its service to adults. The new Adult High School held its first graduation ceremony in June with 21 adults receiving their diplomas. Five of these people are now continuing their educa-

tion in college. Short-term job training was given to 49 adults, many of whom were victims of layoffs and plant closings. A new daytime grant-funded Nursing Assistant Training program for adults is now available.

More and more adults from the Minuteman Tech District are taking advantage of the opportunity to enroll in the school's daytime adult technical training program. Residents of the District's 16-member towns may take this program free of charge with free transportation provided. For those who can't attend classes in the daytime, there are hundreds of evening courses available at Minuteman which provide beginning and advanced technical training. Courses are also offered in a wide variety of other areas. Information about these programs may be obtained by calling Minutemans Tech's Community Education Office at 617-861-7150.

During 1989, Needham member of the Minuteman Tech School Committee Tim Sullivan resigned. Mark Tobin was appointed to take his place.

**Minuteman Reg. Voc. Tech.
High School Class of 1989**

Abbondanzio, Douglas	Sudbury	Electrical Wiring
Aiello, Carl Edward	Sudbury	Programmer
Bent, Walter Jr.	Sudbury	Horticulture
Corbett, Vincent W.	Sudbury	Commercial Art
Marotta, John Paul	Sudbury	Carpentry
McWilliams, Kevin M.	Sudbury	Culinary Arts
Moniz, Joseph	Sudbury	Auto Body
Morse, Christine Elizabeth	Sudbury	Health
Shurling, Wayne Michael	Sudbury	Carpentry

Enrollment October 1, 1987

Town	91	90	89	88	PG	Total
Acton	10	14	16	11	2	53
Arlington	44	45	47	62	25	223
Belmont	11	10	13	10	12	56
Bolton	3	2	5	5	0	15
Boxborough	3	8	6	2	0	19
Carlisle	0	1	2	1	0	4
Concord	5	8	9	9	6	37
Dover	0	2	2	1	0	5
Lancaster	8	11	14	10	1	44
Lexington	9	10	12	13	11	55
Lincoln	1	1	3	0	1	6
Needham	17	9	6	11	6	49
Stow	11	13	9	12	1	46
Sudbury	9	20	10	17	5	61
Wayland	5	10	3	3	8	29
Weston	1	1	2	1	0	5
Tuition	22	48	60	52	10	192
Total	159	213	219	220	88	899

Enrollment October 1, 1988

Town	92	91	90	89	PG	Total
Acton	7	9	12	15	7	50
Arlington	49	39	37	38	32	195
Belmont	11	14	10	7	11	53
Bolton	1	4	3	5	0	13
Boxborough	2	3	5	3	1	14
Carlisle	0	0	1	1	2	4
Concord	6	5	7	10	6	34
Dover	1	0	3	2	0	6
Lancaster	9	9	9	16	1	44
Lexington	6	12	10	10	7	45
Lincoln	1	1	1	3	1	7
Needham	5	16	13	6	5	45
Stow	10	13	14	10	3	50
Sudbury	13	10	14	9	4	50
Wayland	3	6	8	4	4	25
Weston	0	1	1	2	2	6
Tuition	26	51	42	50	16	185
Total	150	193	190	191	102	826

Enrollment October 2, 1989

Town	93	92	91	90	PG	Total
Acton	20	8	11	12	10	61
Arlington	34	40	42	35	31	182
Belmont	10	10	12	10	10	52
Bolton	2	1	2	2	0	7
Boxborough	2	0	2	4	2	10
Carlisle	1	0	1	0	2	4
Concord	4	7	7	5	4	27
Dover	0	1	0	1	0	2
Lancaster	6	8	7	8	1	30
Lexington	12	9	14	11	19	65
Lincoln	3	1	0	1	0	5
Needham	12	7	15	11	6	51
Stow	15	10	12	14	1	52
Sudbury	13	13	8	15	1	50
Wayland	4	2	8	5	2	21
Weston	1	0	2	0	1	4
Tuition	18	32	51	36	17	154
Total	157	149	194	170	107	777

**MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
JUNE 30, 1989**

Revenues	FY88 Actual	Financial Management PlanFY89	Actual/ Encumb./Projected	Transfer	Receipts	Avail. (Over)Under	Budget
Assessments	5,122,792	5,264,755	5,264,755	0	0	0	0.00%
Chapter 70	1,638,748	1,638,748	1,638,749	0	0	1	0.00%
Transport. Ch.71-16C	730,397	700,000	811,614	0	0	111,614	15.94%
Reg. Aid-Ch.71-16D	402,169	402,169	438,394	0	0	36,225	9.01%
Chapter 645	107,817	107,817	107,817	0	0	0	0.00%
Approp from Surplus	245,753	267,000	267,000	0	0	0	0.00%
Tuition	910,715	946,963	946,963	0	0	0	0.00%
Total Revenues	9,158,391	9,327,452	9,475,292	0	0	0 147,840	1.58%
Expenses							
00 Reserve	0	0	0	0	0	0	0.00%
01 Building Trades	70,021	74,700	75,972	0	0	1,325	0.07%
02 Commercial Services	18,317	17,373	17,816	0	0	49	-2.27%
03 Electronics	34,582	33,724	29,926	0	-3,000	0	2.37%
04 Graphics	82,857	86,066	90,241	0	450	0	-4.33%
05 Health Instructions	24,428	26,192	25,050	0	0	0	4.36%
06 Metal Fabrications	55,479	42,214	50,327	0	0	0	-19.22%
07 Power Mechanics	26,099	31,360	36,947	0	-240	0	-18.58%
08 Technology	17,646	17,555	15,732	0	0	0	10.38%
09 Afternoon Program	9,176	14,600	13,994	0	0	115	4.94%
10 Regional Occupation	38,661	9,459	50,575	0	150	41,007	0.43%

15 Drafting	6,514	9,034	8,668	0	0	5	371	6.00%
20 ROTC	2,289	1,000	1,257	0	0	0	-257	-25.70%
21 Communications	17,111	16,269	14,483	0	0	0	1,786	10.98%
22 Human Relations	6,562	5,991	5,741	0	0	0	250	4.17%
23 Mathematics	7,382	7,450	9,622	0	0	269	-1,903	-25.54%
24 Science	22,831	21,000	24,461	0	0	106	-3,355	-15.98%
25 Physical Education	11,577	9,745	8,179	0	0	465	2,031	20.84%
26 Athletics	64,216	77,157	70,866	0	0	1,322	7,613	9.87%
27 Business Instruction	11,721	13,407	6,421	0	-7,000	8	-6	-0.04%
28 Foreign Language	2,677	140	1,746	0	0	217	-1,389	-992.14%
29 Art	10,449	11,765	10,786	0	0	0	979	8.32%
30 Music	575	500	587	0	0	0	-87	0.00%
31 Driver Education	5,477	500	4,527	0	0	6,945	2,918	583.60%
51 Instruc. Resources	55,553	58,875	57,861	0	0	1	1,015	1.72%
52 Pupil Support	30,147	37,726	33,579	0	0	34	4,181	11.08%
71 Principal	77,893	83,275	98,861	0	209	2,754	-12,623	-15.16%
72 Voc. Co-ordinator	17,672	16,250	13,773	0	0	0	2,477	15.24%
73 Computer Services	63,101	72,630	70,506	0	0	235	2,359	3.25%
74 Dean	4,179	2,400	2,180	0	0	0	220	9.17%
75 District Programs	7,060	5,415	6,118	0	0	400	-303	-5.60%
75 Legal Fees	72,248	30,000	96,405	0	0	0	-66,405	-221.35%
75 Audit Fees	6,000	16,000	23,000	0	0	0	-7,000	-43.75%
76 Superintendent	7,059	7,350	4,499	0	0	12	2,863	38.95%
77 Planning/Academics	43,955	57,260	55,023	0	0	535	2,772	4.85%
78 Business Office	10,484	17,850	17,065	0	0	1,864	2,649	14.84%
78 Risk Insurance	102,710	106,125	117,772	0	0	2,926	-8,721	-8.22%
78 Retire/Employee Bnft.	694,056	877,200	704,711	0	35,854	7,025	215,368	24.55%
79 Transportation	800,001	666,342	676,192	0	0	0	-9,850	-1.48%
80 Cafeteria	9,283	9,800	5,965	0	0	0	3,835	39.13%
81 Operations & Maint.	734,316	755,510	719,501	0	2	3,598	39,609	5.24%
82 Equipment Purchases	312,013	362,595	373,477	0	10,754	128	0	0.00%
82 Debt Management	192,330	161,012	161,012	0	0	0	0	0.00%
NA Salaries	5,288,078	5,456,636	5,469,680	0	12,698	7,710	7,364	0.13%
Total Expenses	9,074,785	9,327,452	9,281,104	0	49,877	79,055	175,280	1.88%
Excess of Revenues	83,606	0	194,188	0	49,877	79,055	323,120	3.46%
Transfer frm Enterprise	84,107	0	0	0	0	0	0	0.00%
Excess Revenues	167,713	9,327,452	194,188	0	49,877	79,055	323,120	3.46%

HUMAN SERVICES

Goodnow Library



1862

It was not the wide range of traditional services and activities nor the significant initiatives carried out by the library that define the year. Unfortunately, reductions in services, hours and resources have had the most pronounced effect on the Town's public library services and will continue to for years to come. This annual report will not minimize the staff's efforts and accomplishments. However, it would be irresponsible not to record that Sudbury's public library services and resources were seriously compromised by reductions.

BUILDING MAINTENANCE/REPAIRS

A number of building repairs were made. The library's badly beaten and tattered 18 year old carpet was finally replaced in March (FY89). The library's exterior trim was painted for the first time in over 10 years. Repairs made to the heating and cooling systems should keep them operating at an acceptable level for a few more years. A small enclosure was built over the Children's Room side exit to alleviate a chronic flooding problem. Additional shelving units and shelves were installed in the Reading, Fiction and Main Room to provide partial short-term relief for overly crowded magazine and book shelves. Seating space was sacrificed to accomplish this. At best the library put off its maximum limit in shelving by a few years.

SPACE NEEDS

The library renovation/expansion building program was incorporated in the Town's Five Year Financial Plan. It is scheduled for FY93 and FY 94. In light of this plan, the trustees recommended and received support for an indefinite postponement of their Town Meeting article for preliminary architectural services. Hopefully, this plan and timetable will be realized and the library's immediate and near future space needs, (shelving, staff and public seating) and lighting, heating, cooling inadequacies will be addressed.

AUTOMATION

After years of planning and preparing, the on-line public access catalog was unveiled in December. The on-line catalog, named CAT a LIST, is a much more powerful and comprehensive research tool than the traditional paper file card catalog. Library users are able to gain far more information about the resources of our library and those of the 22 other libraries in our network. In addition, patrons will know the shelf status (in or out and when due back) of items. Initiating this service has had complications. We have experienced unexpected down time and other problems. However, the public has been very appreciative of the benefits of the system.

ADULT PROGRAMS

In April/May the library offered an adult book discussion program which was very successful. Approximately 24-28 people participated. Guest speakers lectured on and led discussions of four novels. "Consider the Source: Old Tales Retold" was the theme. The New England Foundation from the Humanities, with support from New England Telephone and the National Endowment for the Humanities, organized the program. The Friends of the Library also contributed to it.

A program on Scollay Square was arranged by the Reference Librarian, Joe Wisniewski. He also arranged for several exhibits of art works and photographs in the library.

CHILDREN'S PROGRAMS

The storytelling, film/craft, and other programs drew approximately 3,100 listeners, viewers, experimenters and hikers. In addition, Children's Librarian Betsy Mosher visited two schools and a local bookstore in an effort to reach more children.

Special programs have become a significant component of Children's services, in large part due to the work of Barbara Gariepy. Special efforts by all of the Children's Room staff members went into this year's special programs. They invested much of their own time. Goodnow's Children's Department offered children and their families five special programs. Bill Harley began the program year in February with a lively, fun-filled concert of stories and songs; later in the week toddlers and their parents braved fierce, cold weather for a cozy evening at the Bed-Time Story Hour. Celebrating spring, young patrons were invited to join in a "Science Discovery Day." They observed snails adapting to environmental changes, explored the wonders of light, and experimented with a variety of creative sounds. In June, teddy bears arrived with their young owners for an afternoon picnic of stories and games. Having celebrated Sudbury's 350th anniversary with the summer reading theme — "Reading, Good Then, Good Now," the special program schedule ended with the Gerwick Puppets' production of "Aladdin and his Magic Lamp."

In addition to the staff's efforts, the opportunity for families to gather for an entertaining afternoon together would not have been possible without the generous financial support of the Goodnow Friends. Many libraries have budgets for programming. Goodnow does not. This not only limits special programs, but also regular programming. The staff and trustees are grateful to the Friends for their support.

REFERENCE

Continuing the effort to augment Reference services and resources was a goal of the past year. The effort was complicated somewhat due to a staff turnover. Julie Melley left and was replaced by Joseph Wisniewski as Reference Librarian. Ties with the school libraries were expanded. The collection was rearranged and general guides created to make it more accessible to the public. The Reference book and pamphlet collection and the college catalogs, company annual reports and telephone directory collections were strengthened. The on-line catalog became a valuable reference tool.

CIRCULATION

As pointed out to the Finance Committee in the FY90 budget proposal, the Goodnow Library is and has been seriously underfunded for some time. The book budget, building maintenance/repairs budget and particularly the personnel services budget are all below what is the norm for libraries in our area, with our population and with our town's level of library use. Unfortunately, instead of working with a budget in FY90 that would be a very conservative attempt to improve basic deficiencies, the library was faced with more reductions in all of these areas and more.

More than any other area, library circulation activities reflect how busy and well used the library is. It is the most labor intensive of operations incorporating the many tasks needed to get library material into the hands of library users.

Our library once again had the fifth highest circulation per capita in the state for the 90 towns in our population range. Our staff carried out 53% more circulation activities per full-time equivalency than the average for all of the libraries in our population range. Maintaining such a high level of activity without the basic level of support needed has created unfair burdens for the staff and unfortunate compromises in maintaining basic operations. For instance, our shelves are constantly in a state of disorder. There is not adequate time to put material away and to maintain shelf order. This, a most basic and central task, cannot be maintained properly.

The extraordinary use of the library by Sudbury residents this year, this decade, and longer, deserves special recognition. The library's circulation is among the highest in the state year after year. It is the goal of the trustees and staff to provide library services and resources equal to the high demand and importance

that the residents of Sudbury place on them. A budget that reflects the high priority the townspeople have given the library service and resources as documented by their use of it, is a critical ingredient for achieving this goal.

As always, the trustees and staff wish to thank our dedicated volunteers, the Sudbury and the Thursday Garden Clubs, the Friends of the Library and numerous other individuals and groups for their generous support of the library.

STATISTICS

Items Circulated	
Books	166,865
Periodicals/pamphlets	7,241
Recordings	6,172
Art prints, Puzzles, etc.	1,417
Public meetings	135
Museum pass loans	859
Fines (FY89)	\$9,651

Cable Television Committee

With virtually the entire town cabled, and with our ability to influence rates and programming stripped away by federal regulation, the Cable Committee's primary focus for last year was local broadcasting. If you haven't tuned into channel 61 lately, you have been missing a lot! Besides two locally-produced weekly shows ("For The Record" with Mary Jane Hillery, and "Healthwatch" with Dr. Ralph Sherman), we also broadcast all 71 nights (well, maybe it just seemed like 71 nights) of Town Meeting, highlights of Sudbury's 350th anniversary celebration, town forums, and many other local events. In sports, we broadcast several LSRHS basketball games, including their game with the New England Patriots. We also broadcast some clinics and a few baseball games.

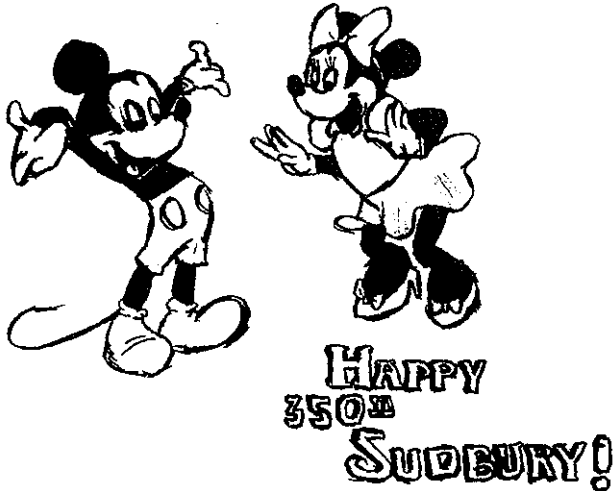
And it's thanks to YOU, the residents of Sudbury, that all this is on the air. Although some of our crew are LSRHS students, Karen Kirk, our energetic local access coordinator, graduated over twenty residents from her training classes this year.

Last year, Cablevision supported our local programming activities by installing most of the equipment we need to go "live" from most public facilities, and by providing additional equipment for the studio. Next year, we expect them to complete the installation of our remote origination equipment, and continue to maintain and enhance our studio at LSRHS.

This year, we plan even more exciting and varied programming, and we'll need even more help to put it on the air. So, come down and visit if you want to get involved, and keep tuning in to channel 61 for Sudbury at its best!

The Cable Committee meets at the Parsonage at 7:30 p.m. on the first Thursday of most months. Residents are invited to attend.

Council On Aging



Jennine Given, Curtis Middle School, Grade Five.

Local Arts Council

The primary function of the Local Arts Council is to review grant applications and to award funds to those applicants considered to be of artistic benefit to the community. Total funds allocated this past year were \$6,782.

The Local Arts Council has defined its goal for 1990 as the heightening of awareness of the artistic and cultural needs and offerings of the community. To effect this goal, the Council will act as a catalyst for a Community Arts Festival that will provide a showcase for the performing and visual arts within Sudbury. Council members are currently contacting art organizations within town and working to develop a steering committee. Interested parties may contact Council members through the Town Hall.



The Cantabrigia Brass Quintet performing Ellen Given's "Ceremonial for Brass," commissioned for Sudbury's 350th Anniversary, at Lincoln-Sudbury High School, September 3, 1989.

The Sudbury Council on Aging (COA) has enjoyed a most exciting and rewarding year with the unanimous Town Meeting approval of Articles 8, 9, and 10, which permitted the \$850,000 expenditure for the renovation and addition to the Fairbank School for a new Senior Citizens Center. A groundbreaking ceremony was held on November 19th. We are greatly appreciative of the Town's support and thank all those people who worked tirelessly on behalf of this community project. In the months ahead the Fundraising, Furnishings, and Program Committees will be actively involved in making the Senior Center an attractive environment responsive to the needs of Sudbury Seniors, within the context of a multi-use facility.

The Friends of the Sudbury Senior Citizens, Inc. have undertaken a fund-raising drive to furnish the Center, determining a goal of \$100,000. The Sudbury Foundation generously has agreed to support the campaign in the amount of \$1.00 for every \$2.00 raised, up to the maximum of \$25,000.

During the months ahead, the COA welcomes your personal and financial support. If you have any thought or suggestions, please call any COA member.

As we eagerly await the completion of the new center, we continue to offer many activities and services at 32 Concord Rd. Mon. - Fri. 9:00 - 3:00.

The staff at the Center, consisting of Director, Administrative Assistant (hired through the Federal Government's Senior Aide Program) and Outreach Worker, has responded to over 3,600 phone calls this year. Approximately 1,700 were for information and referral, 1,300 related to the van, 600 were miscellaneous.

Our monthly Newsletter, mailed to each Sudbury household with a resident over the age of 60, contains information on elder issues as well as program and service news. The generosity of the Friends of the Sudbury Senior Citizens, Inc., who pay the mailing costs, and the hard work of the Town Clerk's office, who prepare our mailing labels, make this possible.

Our wheelchair-lift van service with its capable and caring driver, meets the critical transportation needs of many Sudbury seniors. Available Monday through Friday from 9:00 - 3:00, on a first-come first-serve basis for both elders and disabled residents, the van transports people to and from the Senior Center; shopping; errands; malls in Framingham, Marlboro, Shrewsbury, Burlington; visiting friends; library; hair appointments; various senior activities throughout the year. The van averages 5,000 individual round trips for total of 20,000 miles per year.

A nutritious, well-balanced hot meal, provided by the South Middlesex Opportunity Council's (SMOC) Nutrition

Program, is served at noon 3 days a week (Wed., Thurs., Fri.) at the center. A donation of \$1.25 is requested. Seniors gather in the sitting room before lunch to have a cup of coffee and informally discuss topics ranging from the political changes in the Eastern bloc countries to Wade Boggs' batting and scoring averages. Approximately 2,000 meals were served this year by the site manager and his capable corps of 16 volunteers.

The COA Outreach/Case Manager has seen a remarkable increase in the number of seniors or their families seeking assistance. Services provided to over 100 people include supportive home visits, resource referral, health and long-term care insurance information, social security advocacy and Medicare problem resolution.

A variety of on-going activities presently are available and the COA is always eager to provide new opportunities for cultural and social enrichment, education, health promotion and skill development. Currently, one may participate in a Book Club, Opera Series, Stamp Club, Bridge, and Scrabble Groups, Walking Club, Bingo and various card games.

This year the Senior Center has been the site of classes in microwave cooking, stress management, smoking cessation and a demonstration in how to prepare fish in three healthy recipes. Informational presentation on Medicare Catastrophic Illness Legislation, Long-term Health Insurance, Protecting your Assets and The Homestead Act were well attended.

The Sudbury Visiting Nurse Association (SVNA) provides monthly blood pressure clinics at the Center as well as at Longfellow Glen and Musketahquid Village. The SVNA insures that all seniors have the opportunity to receive flu shots by having three clinics including one at the Senior Center. The Community Social Worker, based in the SVNA, leads a weekly support group for older women on issues of aging, and is available for client referral by the COA Outreach Worker and Director. In addition to the flu shot clinic, glaucoma, cataract and hearing screenings were given through other resources and sponsored by the COA.

Sudbury seniors traveled all over New England on COA sponsored trips, attended theaters, visited museums, shopped and dined at many different restaurants.

Many parties and special luncheons were held throughout the year, some sponsored by the COA, but many by other organizations whose individuals donated time, energy and finances to provide these wonderful social occasions. Seniors are most appreciative of the following:

- The Sudbury Policemen's Association who solicited donations from community businesses and prepared the Annual Senior Citizens cook-out.

- The Park & Recreation Dept. for its summer cook-out for seniors.

- The Women's Guild of Our Lady of Fatima Church for its October luncheon.

- The Key Club at LSRHS, who arranged, prepared and served Thanksgiving Dinner to 60 Sudbury seniors.

- The Parker Academy, who hosted a tea and donated the proceeds of their bake sale to the Furnishing Fund.

- The Wayside Inn for its annual Christmas dinner.

Sudbury Seniors were actively involved in many of the Town's 350th celebration events and designed a float "We've Come A Long Way," which thanked the Town for its support of a new Senior Center.

Over 350 seniors benefited from COA sponsored programs, activities, and services this year. With improved facilities, the COA looks forward to meeting the needs of an increasing number of older people in the years ahead.



Board of Health

The Board of Health is the official agency responsible for addressing the health needs of the community. Traditional public health duties including site evaluation for subsurface sewage disposal, inspections of food service establishments, and supplying community-based health care services, as well as involvement in environmental health issues, such as hazardous waste, public groundwater supply and surface water protection in coordination with other town boards.

ENVIRONMENTAL

Subsurface Disposal of Sewage — To assure that individual septic systems will not have an impact on the environment and public health, thorough field evaluations were conducted on 182 lots to determine ground water elevations, suitability of soil, elevation of bedrock, and presence of wetlands. In addition, septic replacement systems were evaluated and inspected for 75 existing dwellings or buildings. A total of 42 new permits for disposal systems and 65 permits for repairs were issued.

Hazardous Waste — To prevent potential ground water pollution from inappropriate disposal of hazardous waste at the town landfill, the Boards of Health of Sudbury and Wayland sponsored a Hazardous Waste Collection Day in May. Fifty-one barrels were collected and disposed of in accordance with Federal and State regulations.

Furthermore, residents disposed of approximately 2,000 gallons of waste oil in the storage tank located at the landfill. This oil was collected and properly disposed of by a licensed hazardous waste transporter.

Water Monitoring — To assure that ground and surface waters in Sudbury are protected, we periodically sample sensitive areas, such as town well fields, landfill, and ponds/streams susceptible to pollution. Water samples from 13 individual wells were collected and chemical and bacterial quality was checked to assure the water is potable.

A diagnostic/feasibility study of water quality problems in Gristmill, Carding Mill, and Stearns Mill Ponds, conducted by a private environmental consulting firm, was completed in July. The problem continues to be addressed by a committee of town officials and concerned residents.

Radon Testing Program — To encourage residents to test their homes for the naturally occurring radioactive gas, the Board of Health has contracted for charcoal test canisters that are available at reasonable cost. The radon testing program includes a voluntary questionnaire that has provided preliminary data on radon levels in Sudbury. Results from the testing lab to residents are accompanied by information kits.

Complaint Investigation/Surveillance — The Board continued its program of complaint investigation and surveillance

which detected, monitored, and investigated conditions which contribute to illness and/or cause a nuisance condition.

GENERAL

Mosquito Control — To avoid an outbreak of Eastern Equine Encephalitis and control nuisance mosquitoes, we continued to provide licensed mosquito control by the East Middlesex Mosquito Control Project.

Restaurant and Food Service — Thirty-two licensed food service establishments were inspected to assure compliance with the State Sanitary Code.

Mental Health — To assure any Sudbury resident of professional help should the need arise, the Board continued to financially support the Family Counseling & Guidance Center and Trinity Mental Health, both of Framingham, which in turn provided services on a sliding scale based on the individual's ability to pay. Family Counseling & Guidance provided 545 hours and Trinity supplied 175 hours of service to the Town.

Nursing Services — Sudbury Visiting Nurse Association (SVNA) continued under our contract to supply nursing services, including home health care and social worker visits, communicable disease follow-up; flu, pneumonia inoculations and adult clinics for testing of blood pressure and cholesterol monitoring.

Rabies Clinic — The annual rabies clinic was held on March 11 at which 51 dogs and 9 cats were vaccinated.

PERSONNEL

Dr. Donald C. Kern was re-elected to a three year term in March. Robert C. Leupold served as the Director and Mary Ann Courtemanche continued as Health Coordinator.

BOARD OF HEALTH

Financial Report — July 1, 1988 - June 30, 1989

Receipts:

Sewage Permits	\$4,775.00
Installer Permits	1,145.00
Garbage/Offal Collection Permits	625.00
Milk & Cream Licenses	200.00
Food Service Permits	771.00
Stable Permits	50.00
Water Tests	45.00
Site Fees	3,250.00
Well Permits	100.00
Permit Renewals	820.00
Pool/Pond Permits	100.00
Hypodermic Permit	1.00
Camp Permits	100.00
School Permits	90.00
Copies	10.05
Septage Manifests	920.00
Septage Facility Processing Fees	108,911.83
Total	<u>\$121,913.88</u>

East Middlesex Mosquito Control Project

The summer of 1989 will be remembered for its nuisance mosquito populations. There were two distinct population peaks. The first peak occurred in early June and resulted from a wet and abnormally warm May, which produced extraordinary numbers of a late spring species and an early emergence of *Aedes vexans*, the primary species which emerges following summer rains. The second peak, comprised primarily of *Aedes vexans*, occurred in late August as the result of a favorable weather pattern caused by heavy rains late in the summer of 1988. Frequent rains during the summer of 1989 continued to build up the population of this species, which peaked following heavy rains in mid-August.

The East Middlesex Mosquito Control Project conducts a program in Sudbury consisting of mosquito and wetland surveillance, larval and adult mosquito control, water management and public education.

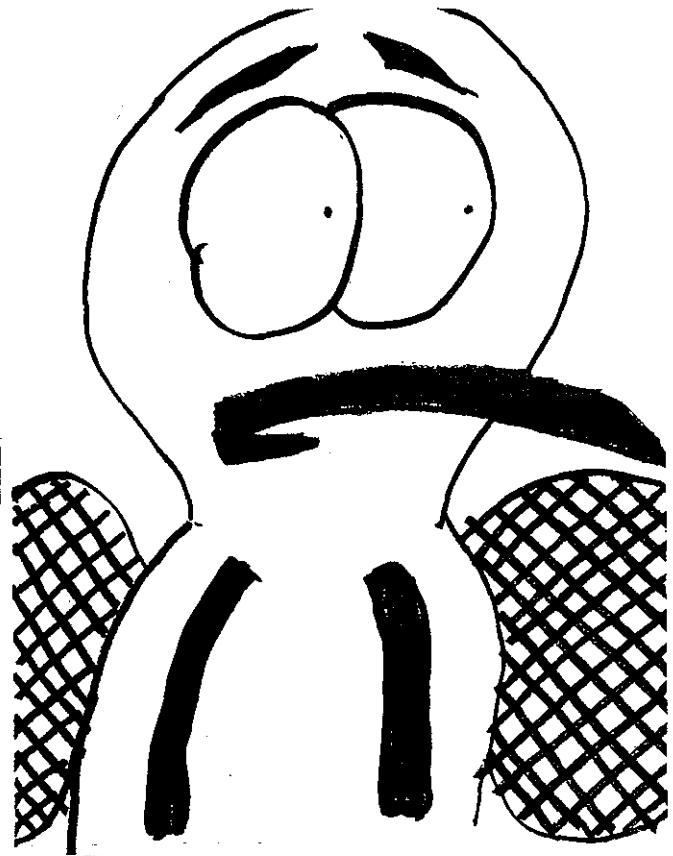
The goal of the survey program is to target mosquito breeding areas and to measure changes in the larval and adult mosquito populations by weather. Wetlands are surveyed to develop information on characteristics which are related to mosquitoes. Larval mosquito population data is collected by field crews during spring and summer control operations. Adult mosquito populations are monitored regularly at four sites around the town. This data aids in determining the need for and impacts of control. The State Public Health utilizes some of this data as part of an effort to monitor those species associated with Eastern Encephalitis.

Larval control is the control of mosquitoes when they are in their immature aquatic stage. The Project relies on the biological larvicides, BTi and Arosurf, for this control. A helicopter was utilized in April to disperse BTi granules over 289.5 wetland acres in areas adjacent to Meadowbrook Circle, Old Garrison Rd., Powers Rd., Wake Robin Rd., Willis Pond and Hayden Circle. Field personnel sprayed 19.04 wetland acres during the spring and summer when high densities of larvae were found breeding in stagnant water.

Adult mosquito control consisted of spraying 8,257.32 acres at night using truck mounted aerosol sprayers when survey traps indicated high populations of nuisance mosquitoes. Project field personnel sprayed 41.25 acres using portable sprayers to establish barriers to mosquitoes around recreational and wetland areas. For both larval and adult mosquito control, acreage is counted more than once when sprayed more than one time.

Water management reduces the source of mosquitoes by eliminating unnecessary stagnant water. This is accomplished by maintaining existing ditches in wetlands where blockages have accumulated causing poor drainage.

The Project's public education program is designed to develop an awareness within the public and the private sectors as to their roles in mosquito control. An educational video entitled "Fight Those Bites" was shown on the Sudbury local access cable channel. The goals of the video were to explain the biology of mosquitoes, educate homeowners on what they could do to prevent or reduce breeding on their property, and to detail the operation of the East Middlesex Project. This educational video is available for use by schools and groups and can be acquired by contacting either the Health Department or the Project.



Brian Jackson, Curtis Middle School, Grade 5

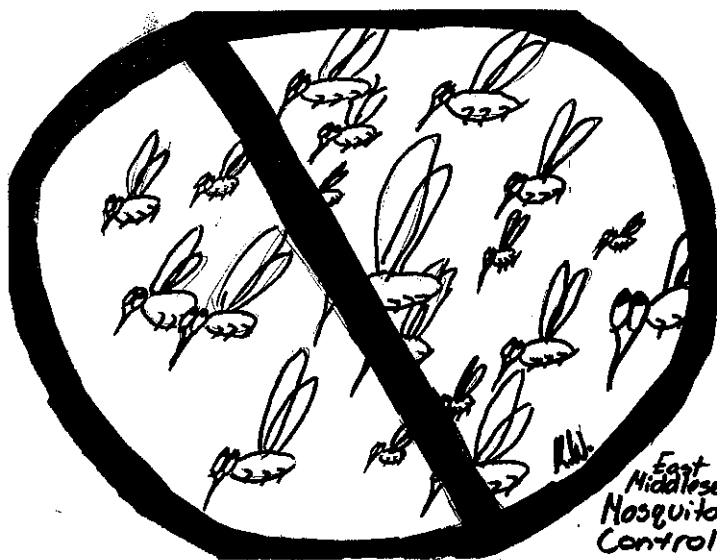
FINANCIAL STATEMENT

Balance as of July 1, 1988	—\$1,701.46
Appropriation For Fiscal Year 1989	\$19,000.00
Expenditures for Fiscal Year 1989	
Overhead Costs	
Commissioners	26.84
Superintendent & Clerk	2,925.81
Project Labor	4,166.35
Property Insurance	59.86
Retirement	1,615.39
Rent	1,442.21
Utilities	137.30
Office	118.55
Shop	85.93

Building Repair	4.11	
Vehicle Maintenance	229.26	
Vehicle Fuel	121.70	
Field Equipment	117.23	
Capital Equipment	55.17	
Clothing	80.84	
Other	104.35	
Direct Costs		
Survey	1,456.38	
Water Management	256.02	
Helicopter Larval Control	3,031.61	
Field Larval Control	1,291.36	
ULV Truck Spray	1,833.87	
Capital User Fee	56.67	
Total Expenditures Plus		
Capital User Fee		\$19,216.78
Balance as of 6/30/1989		-\$1,918.24

The Fort Devens Annex was a focus of the SHA's attention during 1989. A longstanding interest in obtaining some of that property for the construction of affordable housing was intensified at the completion of an inventory of publicly-owned land which indicated that little land suitable for building is available for transfer to the SHA. From 1986 to 1988, during the search for publicly-owned sites, townspeople frequently suggested to the Housing Authority that it investigate the military land's potential for development. Although the land was not available at that time, interest was regenerated when we learned in late 1988 that it would be auctioned to the highest bidder, presumably for private development, but might be available to the Housing Authority for lease via the McKinney Homeless Assistance Act. Two applications were consecutively submitted to lease the entire 254 acre Sudbury portion of the site and were rejected because of differences in the interpretation of the definition of homelessness and the length of lease allowed under the McKinney Act. At about the time the Housing Authority submitted its third application, this time for only seventy acres of the total parcel, the Town applied to use the balance of the land for park purposes. As of this writing, both applications are pending.

In response to an article submitted to the Special Town Meeting in September, the SHA agreed to prepare a Long Range Plan for presentation before the 1990 Annual Town Meeting. A townwide Housing Forum was scheduled for late November as an opportunity for town boards and residents to provide input with regard to affordable housing plans. Several important concepts were discussed at the Forum and the Housing Authority encourages residents to continue to communicate new ideas which facilitate the development of affordable housing. Staff can be reached daily at 443-5112.

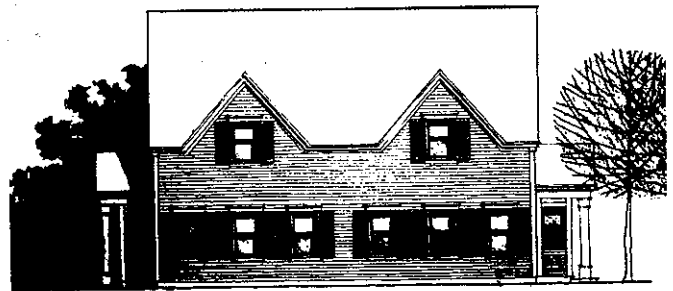


East Middlesex
Mosquito
Control
Kineba Welch

Sudbury Housing Authority

The Housing Authority has completed the modernization program at Musketahquid Village, its 64 subsidized apartments for elderly and disabled people. The Village now boasts all new balconies, cedar siding complete with a new color scheme, freshly painted public interiors, new thermostats, shower valves, water heater timers, smoke detectors, and energy saving materials.

Architectural drawings have been completed for the six duplex houses that will be built on three sites donated by the Town at the 1988 Town Meeting. Two different styles have been designed by Grazado Velleco Architects and both give the appearance of a single family house in the Sudbury tradition. Although all state funded construction projects were put on hold for four months while a thorough evaluation of each project was completed, ours is among those given priority to proceed without further delay. Others were cancelled or delayed for up to four years due to the Commonwealth's fiscal problems.



Sudbury Housing Partnership Committee

The Sudbury Housing Partnership Committee spent the first part of the year reviewing town-owned land for potential development under the Home-ownership Opportunity Program (HOP). The Committee decided that the property with the most potential is the Parkinson land off Hudson Rd. We developed a conceptual site layout to review with town boards. In addition, we invited representatives of town boards to a site walk of the property in April.

The plan was then revised taking into account suggestions and concerns expressed at the meetings with the various town boards. In June we held a joint meeting with the Selectmen and the Sudbury Housing Authority to discuss the revised plan. In July neighbors of the property were invited to a meeting to solicit their views and concerns about the plan. The major concern expressed at that meeting and in earlier discussions was the traffic at the intersection of Peakham and Hudson Roads. The Housing Partnership Committee is presently seeking a grant for a traffic study which will give us data on traffic flow at and around that intersection and recommendations for improvements.

While much of our time and energy has been focused on plans for the Parkinson land, the Sudbury Housing Partnership Committee met jointly several times with the Sudbury Housing Authority to discuss the possibility of a HOP development on the Fort Devens land, should the Housing Authority's request for part of the land be approved. We continue to keep in touch with the Sudbury Housing Authority on the status of the land.

The Committee received no HOP development proposals for review this year; possibly because HOP is a real estate market oriented program and current trends are not advantageous to HOP development. Additionally, Massachusetts Housing Partnership funding has been limited while bank financing has become ever tighter.

At the request of the Special Town Meeting in September, we are compiling with the Sudbury Housing Authority, a long range planning report on affordable housing in Sudbury for presentation at the April 1990 Annual Town Meeting.

Future plans include continuing work on the Parkinson land and the compilation of the long range planning report. In addition, state guidelines for future affordable housing projects are in flux and potentially the burden of control may be relocated to local partnerships. Therefore, the Sudbury Housing Partnership Committee continues to keep abreast of changes in state guidelines and remains prepared to adjust actions accordingly.

Fair Housing Committee

On September 13, 1988 the Board of Selectmen authorized the establishment of a Fair Housing Committee to coordinate and oversee implementation of the Town's Fair Housing Plan. General responsibilities of the Committee are: (1) To review and approve or modify and approve the implementation section of the Fair Housing Program; (2) to periodically update the implementation section of the Fair Housing Program; (3) to evaluate and analyze any overconcentration or underrepresentation of minorities in the Town and to prepare recommendations to address inequities that may exist; (4) to design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program; (5) to keep other town boards and the public informed of fair housing law and amendments to the law and (6) to generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

During 1989 the Committee prepared printed materials for distribution to all real estate offices in Sudbury and those real estate offices outside Sudbury which regularly handle properties in Sudbury, local banks, and the Sudbury Housing Authority. The printed materials explain the Fair Housing Law and state the penalties for violations. The Committee requested that these materials be posted or displayed on the premises where the public could easily see and read them.

In Massachusetts, citizens' equal access to housing is protected by a number of federal and state laws prohibiting discrimination in the sale and rental of most housing on the basis of race, color, religious creed, national origin, sex, age, children, ancestry, marital status, veterans status, public assistance reciprocity, blindness or deafness. At the 1989 Annual Town Meeting the Committee presented and the Town adopted a resolution expressing the Town's commitment to enforcing anti-discrimination laws and promoting equal choice and access to housing for all persons.

To assist in the processing of complaints of individuals who feel their rights have been abridged through the operation of a housing program within the town, the committee maintained a resource library of information on the rights of individuals to equal opportunity in housing; on the mechanism for filing complaints; and of state, federal, and private agencies which are responsible for the handling of complaints and/or assisting the complainant.

Sudbury Visiting Nurse Association, Inc.

Overview:

The Sudbury Visiting Nurse Association, a certified, non-profit home health agency, has provided the residents of Sudbury with many public health services since 1937. This tradition of public health service now includes the provision of skilled nursing at home and in schools, the promotion of good health in individuals, families and the community, and assistance with the prevention of disease.

Home Health Care:

The SVNA continues to expand its services as the needs of the community change. In addition to traditional payor sources, the agency has acquired ten contracts with Health Maintenance Organizations and Paid Provider Organizations through our state organization, the Visiting Nurse Associations of Massachusetts, Inc. This past year, we have been able to offer the services of skilled nursing and physical, speech and occupational therapies as well as community services such as social work, cholesterol screening, blood pressure clinics and health classes.

Board of Health:

We have a contractual agreement with the Board of Health through which many community programs are arranged. Some of the programs offered this past year are listed below:

Health Guidance/Education Visits	293	Visits
Communicable Disease Follow-up	15	Cases
Immunization/TB Screening	108	Clients
Flu Clinic	234	Clients
Pre-school Vision Screening	338	Children
Community Screening Clinics	619	Clients



Left- Gail Nozik, School Nurse at LSRHS checks painful ankle. Right- Sylvie Lee, a foreign exchange student (from Africa) at LSRHS.
Lora Askinazi photo

Community Social Worker:

A permanent advisory committee has been established to provide direction on program activities, goals and objectives for the community social worker. The committee is made up of a member of the SVNA, Board of Health, Senior Center, Youth Commission and the Executive Secretary. In view of the fact that the school system will not have a social worker this coming year, it is expected that the role of the community social worker will be expanded but continue to be one that serves all members of the community.

School Health Services:

Full time RNs continue to staff the Sudbury School Health Offices. This major staffing change has facilitated communication amongst students, faculty and parents and enhanced health education for the individual and in the classroom setting. The nurse at the Lincoln/Sudbury Regional High School Health Office helped promote Health Awareness Week and organize a smoke-cessation workshop.

Community Health Educator:

Under the guidance of a health educator, the following health education programs were offered:

- Babysitter Training Course
- Home Safety Course
- Weight Management Course
- First Aid Classes
- CPR Course
- Cholesterol Reduction Program
- Choke-Saver Classes for School Cafeteria Staff

We held a Fitness Clinic during the annual Springthing at L/S High School, which was staffed by volunteers from the SVNA and the community. Designed by the American Physical Therapy Association, its purpose was to increase people's awareness of their physical capacities, regardless of their physical condition, and how to make the most of them.

In March, the agency purchased a Reflotron cholesterol screening machine. This has made it possible for us to educate and follow-up on many people in the community with elevated cholesterol levels. Between March and June, 239 clients were screened.

The bi-weekly health column that was begun last year by our community relations coordinator will continue to appear in the Sudbury Town Crier and occasionally in the PTO newsletters. This has helped to increase awareness of our agency and its many programs and to promote health.

Friends of the SVNA:

The Friends sold their annual calendar of Sudbury scenes again. This provided the agency with the resources to purchase some needed items as well as a marketing opportunity.

Volunteers:

We would like to thank all the volunteers who offer to place themselves in the service of our agency. We value their talents and spirit.

New Programs in the Coming Year:

We have introduced a program of pre-admission visits for people who will be hospitalized in the near future. These visits will ensure continuity of medical care for individuals by preparing them for hospitalization and enabling them to understand the services that will be available for them at the time of discharge.

Another new service that we will be offering is blood drawing for home-bound clients.

Through the sponsorship of the Board of Health, we are offering post-partum instruction visits. New mothers arriving home after a very short hospital stay will be prepared for the challenge that awaits them on their return home.

Finally, we will be offering consultant services to local day care centers. These may be either on-site or telephone consultations.



Herb Hill photo



Jenny Educate, Haynes School, Grade 3

Veterans Agent

During the last fiscal year, the Town assisted two disabled veterans for a total of \$642 per month.

Flags were displayed on all the graves of veterans in the Town of Sudbury.

Park And Recreation Commission

The Park and Recreation Commission has been able to provide another year full of activity despite a precarious fiscal climate. The Atkinson Pool has been able to provide more than 1,500 people with a full schedule of activities, including swimming and diving lessons, aquacise, scuba and water polo programs, as well as continuing to serve as the home base for both the girls and boys swim teams from the LSRHS and the Town's own Sudbury Swim Team. The Pool has also been used for special events by private groups as well as LSRHS. Sheila Stewart, Pool Director, and her excellent staff continue to come up with innovative programs. The Commission and Pool staff are dedicated to the success of the Pool and are working diligently to provide the Town with an outstanding facility.

The Commission has worked together with the Council on Aging on the plans for the rehabilitation of the Fairbank complex. Within the next year a new recreational/community center facility will be our town's newest asset.

The success of the Summer Camp programs was beyond our expectations. The camp programs for children ages 5-13, staffed by wonderfully able counselors, were enthusiastically received by the hundreds of campers who participated. George Horton, Recreation Director, guided this very worthwhile and needed program, which provided arts and crafts, games, sports and swimming lessons at the Atkinson Pool. The camp program for the pre-schoolers at the White House Pre-School was once again a big success. All camp programs are planning for another great summer.

During the summer months tennis, gymnastics, weight training, and men's softball programs continued to flourish. The football and basketball camps were also very popular. The lighted field at Feeley Park provided an opportunity for townspeople to take in an evening of Little League or an American Legion game. The evening band concerts were as popular as ever to all ages. The annual Senior Citizens' picnic continued to attract a large number of seniors who always have a good time thanks to the efforts of the Commission and the assistance of local merchants.

Once again the Fourth of July festivities were terrific! There was another wonderful July 3rd bike parade for children. The annual road race on the morning of the Fourth was a great success. The parade theme was Sudbury — Our Heritage. The

crowd enjoyed the very imaginative floats and marching bands. Afternoon sports games and a pie-eating contest at Featherland Park rounded out the day.

The Frank G. Feeley Award, given annually to a townsper-son who reflects a special love of sport and commitment to sportsmanship, was presented to Peter Buxton in recognition for his years of dedication to the women's soccer program, girls' soccer, girls' and boys' softball, and participation on the Atkin-son Pool Advisory Council.

The Teen Center program continues to provide wonderful monthly events for the sixth, seventh, and eight graders. Jean Lind, Teen Center Coordinator has expanded the program again this year. The gymnastics programs for children and the pre-school and kindergarten programs once again provided great opportunities for youth.

This year, the Commission co-sponsored, along with LSRHS-Springthing, a triathlon which was enthusiastically re-ceived and there are hopes to make it an annual event.

An added treat for the Commission was the 350th Anniver-sary Celebration and Parade. The Commission thoroughly en-joyed entering a float in the Parade. Although plans for the golf driving range on the Davis Recreation Land were temporarily thwarted, the Commission plans to continue toward its goal of providing this fabulous facility.

Youth Commission

This was an ambitious year for the Youth Commission. Energy was spent on working with other community leaders in the development of an organized Community Action Committee. This group was comprised of school, town, parent, student, business, clergy and human service leaders. The mission is to coordinate the direction of youth development activities. This has been in the form of emergency response, clinical, prevention education and resource activities.

An outgrowth of this effort has been in the development of three youth forums in town co-sponsored by the Teen Center Board. A final forum will occur in February which will pull together participants from all of the above groups. This group will emerge with a strategic plan for youth related activities, program coordination, and direction, and agenda setting for the future.

These efforts seem particularly important given the short- age of financial resources and the ever increasing service needs of the youth population in Sudbury. It is anticipated that our efforts will continue in this direction and in securing other funding mechanisms to support future youth activities. An ex-ample may be the development of a community chest, supported by engaging area foundations and corporations and charities.



Eric Nathanson, Haynes School, Grade 3

OUR HERITAGE

Sudbury Historical Commission

Early last winter the Commission again moved stored furniture from the parlor and back bedroom in preparation for the on-going restoration. Most of the two ceilings were salvaged and walls patched and painted. Wallpaper was installed in the back bedroom and the floors painted in one of the original colors. An early 19th Century canvas floor cloth with stencil was discovered in front of the bedroom fireplace and the pattern was traced off for future use. Draperies were chosen, purchased and installed for the front bedroom windows.

Money available for restoration of some of the furniture water damaged in January 1987 was used to restore four major pieces for the parlor. Much interest was generated with the opening of this special room and a major donor offered to restore the large Victorian settee. Curtains and a large area rug are needed to complete the project. The Sudbury Woman's Club donation for the Chippendale wing chair allowed, with the advice of SPNEA, the Commission to restore the chair.

Muriel Plonko is working with volunteers on updating the survey of houses in Sudbury required by the Mass. Historical Commission in order for Sudbury to be eligible for state and federal funding. The work will continue through the spring of next year and volunteers are needed to help with this large project.

The Commission accepted with regret the resignation of Steve Fontaine who moved out of state. His enthusiasm, artistic ability and hard work is truly missed.

The Hosmer House Art Subcommittee had paintings cleaned, framed, hung and labeled in time for the Fourth of July Open House. Approximately 300 people toured through the house during parade hours. The Sudbury Wayland Lions Club again organized the Yankee Doodle Yard Sale and donated a percentage to the Hosmer House.

The 350th Celebration generated many visitors, many of whom had never been inside the house before and took the time to do so during the dance and the parade. The house was used for the VIP Reception for the Mayors of Sudbury, England and Canada, Selectmen and other invited guests. Volunteers in costume helped with all the large events which took over ninety volunteer hours for this 350th weekend.

The Thursday Garden Club worked on the back terrace and put in many plantings replacing the patio to its original design. The Sudbury Garden Club held a Flower Show in September and donated generated monies from the event for further restoration projects. The Sudbury Chamber of Commerce held their kick-off banquet in the storeroom and the school department used the building for educational purposes.

"Festival of Trees" is the theme that the Thursday Garden Club will use to decorate the Hosmer House for the holidays. They are being joined by the Sudbury Garden Club, Hop Brook Garden Club, Villagers, Newcomers and the League of Women Voters. Fifteen other events will take place during this busy time to enjoy the beauty these clubs have created.

The Historical Commission's own annual fund raising project for 1990 is the issue and sale of Pairpoint Cup Plates depicting the 1862 Goodnow Library.



Lyn MacLean, Chairman of the Sudbury Historical Commission presents the Wayside Inn Cup Plate to Frank Koppeis at his retirement party at the Best Western Hotel in Marlboro where 651 people gave tribute to his 32 years of service as Innkeeper of the Wayside Inn. Frank contributed much over the years to preserve the history of Sudbury and supported the Commission on many of their preservation projects.

Town Historian

My activities this year centered around Sudbury's 350th anniversary and its celebration. Working with the 350th anniversary committee, I completed a series of articles about Sudbury's past for the Sudbury Town Crier. I also helped to write and oversee the Town Crier's 350th anniversary supplement, which contained many historic articles and walking tours of the historic South Sudbury, Sudbury Center and Wayside Inn areas. Over the summer, I conducted two "History Hikes" for children, in conjunction with Goodnow Library Children's Librarian Betsey Mosher.

Most of my time was spent in completing "Sudbury: A Pictorial History," a 350th anniversary publication sponsored by the Sudbury Historical Society, the Wayside Inn, and the Sudbury Board of Selectmen. Released in late November, the book's proceeds will benefit the Sudbury Historical Society and its scholarship fund. The book was truly a community project, and many long-time Sudbury residents volunteered their photos, memories, time and talents to ensure the book's success. Foremost among them are Sudbury photographers Victor Neumeier,

Deb Fairbank, and Lora Askinazi, as well as Sudbury's hard-working Historical Society, led by chairman Ed Blackey.

Other projects included the introduction of a student internship program in conjunction with the History Department of Lincoln-Sudbury Regional High School. Students who qualify for the accredited program can gain hands-on experience working with town documents and artifacts and helping with historical research projects.

Plans are already underway to organize the Junior Historical Society, aimed primarily at fifth and sixth graders. The group will give students a first-hand look at Sudbury's history through its many collections of documents and artifacts and through visits to important historic sites in town. Members will also have an opportunity to help put together the future Wood-Davison House Museum as a fun and informative place for all Sudbury students.

Finally, I am continuing the long-term project of inventory and cataloguing of the many collections of historic documents that relate to Sudbury's history, currently housed in a number of different locations throughout town. My ultimate goal is to create a database of historic documents that could be used by local students as well as visiting scholars and genealogists. This valuable resource will hopefully be housed in the future Wood-Davison Museum as a reference center for the study of Sudbury's far-reaching past.

Wood-Davison House Restoration Task Force



Lora Askinazi photo

In its first full year of operation, the Task Force has concentrated on public awareness and fundraising for the Wood-Davison project, which consists of moving an early 18th century house and restoring it as a historical museum for the Town. Currently located at 348 Boston Post Road, the Wood-Davison House will be moved to Town Center to house many of Sudbury's collections of historic documents and artifacts. These collections, most of which are currently inaccessible to the public, include 17th and 18th century documents, 5000 year old Indian

tools, original photographs of turn-of-the-century Sudbury and other priceless relics of Sudbury's past.

Once restored, the museum will ultimately contain:

- temperature and humidity controlled vaults to correctly house historic documents,
- an area where small groups or classes could meet to attend demonstrations or study some of the museum's collections,
- interactive displays involving Sudbury time lines, photos and question and answer board for elementary students,
- video monitors to view taped oral histories and "tours" of historic areas of town,
- a resource room, which would contain facsimiles or microfilm of historic documents, copies of old photographs, videotaped material, and a computer database which would access all available collections of Sudbury historic material, wherever it is located.

Fundraising

Many local groups have already contributed to the project, including Sudbury's Companies of Minute and Militia, Kiwanis, Sudbury Business and Professional Women's Club, Newcomer's Club, and groups from Curtis, Noyes and Haynes schools. In addition, the 350th Anniversary Committee endorsed the project as a lasting memorial to the Town's 350th anniversary celebration, and has donated \$14,000 of the proceeds from their activities to the Wood-Davison House.

Town Counsel is also working with the committee to help secure use of the Harry Rice Fund, totalling approximately \$40,000. Rice, a former Sudbury resident, bequeathed a portion of his estate to the Town of Sudbury for the purpose of establishing a historical museum for the Town, and to house the Harry Rice Collection of Indian Artifacts. The trustees of this fund are Sudbury's Board of Selectmen, who have already approved the use for the Wood-Davison House.

In January we will begin an intensive campaign to contact local businesses about donations, and are currently organizing mailings and presentations.

To date, our primary fundraising efforts have centered on the "One Foot Closer" campaign. Participants may purchase individual "feet" along the 1.8 mile route of the move for \$5.00 each. Under the direction of Eagle Scout Candidate Chris Lacharite, local scouts stenciled over 4,500 feet on the sidewalks and streets of the route, over the course of three fall weekends. The feet will later be numbered, so that participants can locate their feet. Tickets proclaiming "I bought Wood-Davison Foot #—" will soon be mailed out. This spring, the Task Force will hold a "foot-decorating contest" and ticket holders may use chalk or water-based paint to sign, color, or decorate their feet. For the "best-dressed feet," prizes from local merchants will be awarded, such as certificates for footwear and pedicures.

Sudbury 350th Anniversary Celebration Committee

In addition to the many hours of "foot-painting," Chris and his troop set up booths at local retail stores, and collected funds at the town dump. He constructed a float for the 350th anniversary parade (with donations from Sudbury Kiwanis), earning an honorable mention. They also helped with "Wood-Davison Clean-up Day" in October, when volunteers stripped the property of brush and debris to help the public gain a better view of the house and to help prepare for the eventual move.

Project Design

A number of estimates have been obtained from house movers, restorers and general contractors over the course of the past year. Because of the wide range of prices and a variety of options available for the project, we have decided to obtain the services of a qualified design architect. The architect would draw up exact specifications and requirements, giving us a much better feel of the cost and scope of the project. Currently, total costs for the move, stabilization, restoration, and establishment of a new museum range from approximately \$150,000 to \$200,000.

The Task Force plans to erect signs at the current and future sites of the house in early spring. After obtaining a general contractor, a new foundation will be laid and the house will be moved, hopefully before school is out in June. During the summer, we hope to begin restoration on the exterior and interior of the house, and to hold an archaeological dig on the old site of the house, which has been inhabited since the mid-1600's.

Although the project has taken somewhat longer than originally planned, it is our hope that careful planning and preparation will save us both time and money in the long run, and will create a lasting tribute to Sudbury's heritage, of which we can all be proud.



Groundbreaking for the Wood-Davison House relocation. Sudbury selectmen and the mayors of Sudbury, England and Sudbury, Ontario.

Lora Askinazi photo

"Each and everyone among us had a job to do"... and the members of the 350th Anniversary Celebration Committee responded admirably. From the rousing opening event, "Town Meeting Tonight" to the final curtain of "Town Meeting Tonight-Reviewed" the Town of Sudbury was treated to a royal birthday year.



Lora Askinazi photo

The clear blue sky of the Labor Day weekend was the perfect background for an emotional, relaxed, family oriented celebration. On Saturday evening the music from five different bands drifted across Sudbury Center as several thousand people wandered from building to building, pausing to greet friends and neighbors seldom seen or spoken to. The fine community spirit was felt by all who attended this evening — enjoying the cake cutting, the music, and the fellowship.

There were many moist eyes as the huge American flag was slowly lifted by crane to fly freely above the thousands who attended the Family Day events at Lincoln-Sudbury Regional High School. The colorful tents, the tantalizing scents from the food booths, the games, the music — all blended together to create an atmosphere of fun for all ages. When the evening sky darkened the laser created colorful patterns and pictures that brought delighted gasps from the crowd, estimated at approximately eight thousand.

The use of school buses running all evening on Saturday and all afternoon and evening on Sunday avoided traffic problems and moved the crowds efficiently from central parking lots to event locations.

For the third day the sun shone on us as our Birthday Parade got under way. Neighbors greeted neighbors and laughter and cheers were heard by parade participants all along the route. Floats, marching units, bands, fire engines, and antique cars entertained the thousands lining the streets from Lincoln-Sudbury Regional High School along Concord Road to the Boston Post Road, past the Police Station reviewing stand and ending at Raytheon Company.

Celebration Weekend (September 2-3-4, 1989) was the result of three years of work by a committee of 15-17 townspeople. From the picking of a logo to the final hectic days of planning, this Committee donated hundreds of hours of talent and hard work.

Several years prior to 1989 the Town appropriated \$1,000 and then honored our original request for \$10,000 for the celebration. This money was invested in T-shirts, sweatshirts, posters, etc., that were sold by local merchants to help fund the celebration. Additional funds were earned by the donation of paintings of the poster. Local banks and other businesses and organizations also generously donated money and services.

In 1988 the Town gave us an additional \$15,000 for working capital. At a recent meeting the members of the 350th Committee unanimously voted to return to the Town this \$15,000. As of this writing, there are still outstanding bills so the final accounting of earnings is not yet available.

The Committee chose Labor Day weekend to be the focus of its celebration, since September 4th (Labor Day, 1989) was the actual 350th anniversary of the incorporation of the Town of Sudbury (September 4, 1639).

As time evolved groups came forward to promote activities. The Sudbury Community Arts Center proposed a musical play, written by Dr. William Adelson, about Sudbury Town Meeting history. It was the perfect vehicle to kick off the celebration. A standing ovation at both performances on March 18 and 19 reflected the audience's enthusiastic approval. This was also a major fund raiser.



Strawberry Social at Heritage Park, June 11. Lora Askinazi photo

Other events not involving the 350th Committee but supported by it were:

April 30

Spring Concert — The Harvard-Radcliffe Orchestra, with the combined Sudbury church choirs, performed before a sold-out audience.

May 20

Colonial Heritage Weekend — Demonstrations of 17th and 18th century crafts by members and families of Sudbury Minute and Militia. An excellent educational project for Sudbury's citizens, young and old.

May 22

Sudbury, MA to Sudbury-Suffolk, England tour. Friendships across the sea developed during the 8-day trip.

June 1

Band concert and cookout at Curtis Middle School.

June 11

Strawberry Social — Sponsored by Memorial Congregational Church and held at Heritage Park. Bright skies and strawberry shortcake served to 1,100 by members in Victorian costume combined to make this an outstanding family event.

June 26

Senior citizens enjoyed tea and entertainment at Parker Academy on Concord Road.

July 9

Folks stretched their legs and joined a Volkswalk from Sudbury Farms to the Wayside Inn.

Another event directly involving the 350th Committee was Sudbury Night at Fenway Park. 200 citizens loaded onto four school buses and journeyed to Fenway Park. Part of the ticket price was a donation to the celebration fund.

Mayor Sylvia Byham and her husband Roy, of Sudbury-Suffolk, England along with Sudbury, Ontario, Canada's Mayor Peter Wong, with his wife Lyn, were our guests for the celebration weekend. Friendships developed between committee members and the visitors as we explored each other's opinions and ideas during discussions at various functions planned in their honor.



350th Anniversary Celebration Committee

Lora Askinazi photo

The visitors' weekend started with a Friday evening dinner at the Wayside Inn. A historical tour of the Town was followed by a ceremony on Saturday morning at the proposed site of the Wood-Davison House. At noon there was a buffet luncheon for invited officers at the Hosmer House, which created an opportunity for our guests to meet local and state officials. The Byhams and Wongs also enjoyed the hospitality of local homes during their visit.

The "TRISESQUICENTENNIAL" year has come to its conclusion. Modern technology in the form of video cameras and cameras helped record the events of the past year, preserving the color and sounds of our celebration. The community spirit that developed over the celebration weekend is carried in the hearts and minds of those who participated, either actively or as observers. Newer residents developed a oneness with older citizens as our common heritage was explored and celebrated.



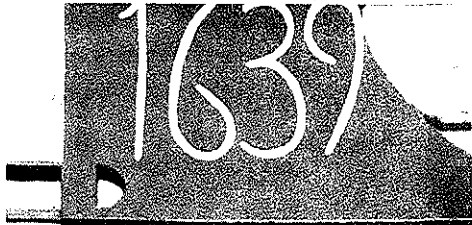
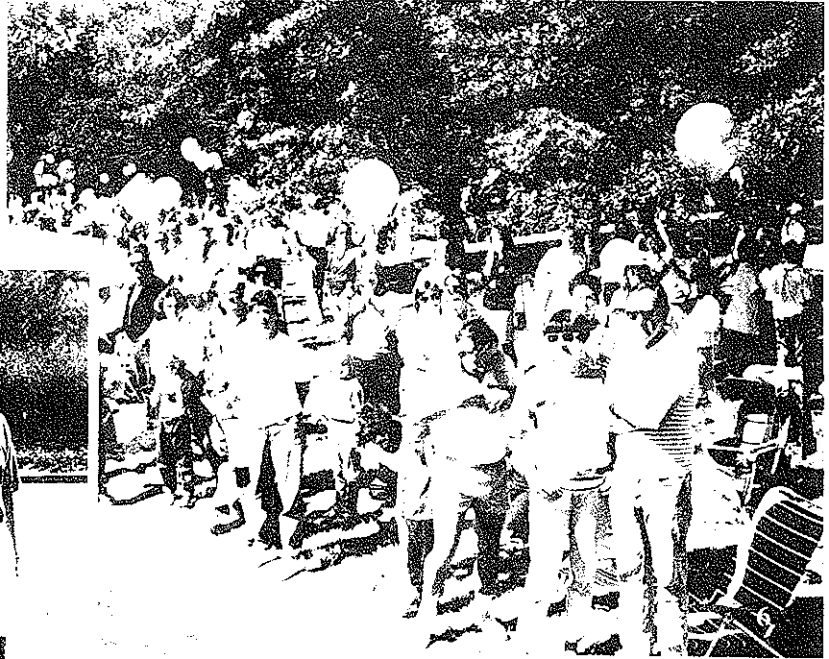
Celebration Weekend September 2-4, 1989

Lora Askinazi photos

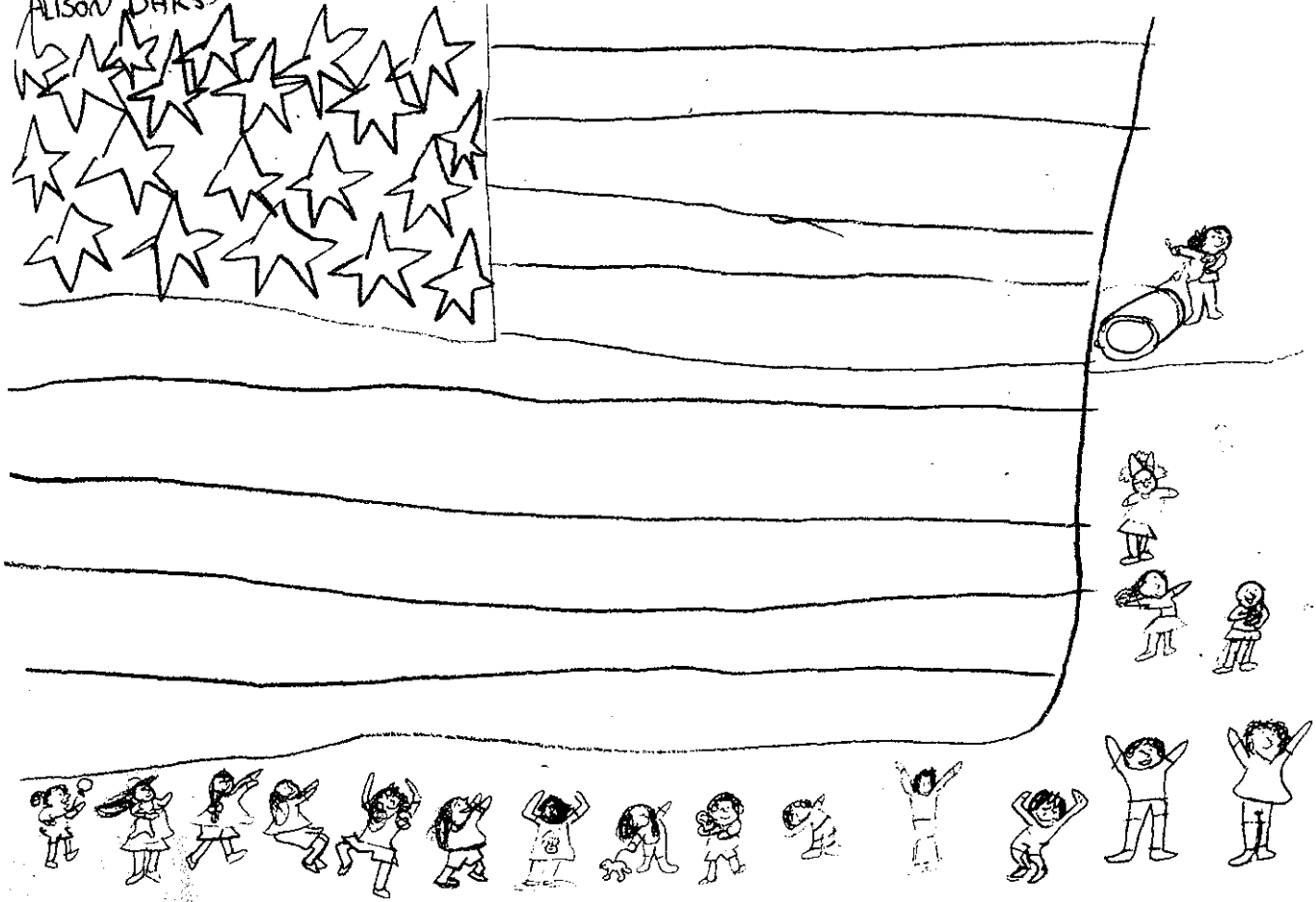


Celebration Weekend
September 2-4, 1989

Lora Askinazi photos



ALISON DAKSS



MY PICTURE OF THE 350TH

Alison Dakss



Damien Roomets, Peter Noyes School, Gr. 4



Kerri Boyd, Peter Noyes School, Grade 4

Memorial Day Committee

Memorial Day ceremonies began with special contingents of the American Legion and Memorial Day Committee at North cemeteries at 8:30 a.m. by the graves of Spanish-American War, Civil War and World War II veterans. Prayers were offered by committee members Frank Koppeis and Mary Jane Hillery.

Frank Koppeis, Air Force veteran of World War II and longtime committee member, was parade marshal. The Committee does not acknowledge his departure from the Committee at the time of his retirement as Wayside Innkeeper this year, and considers that he will remain with us in an honorary status.

Memorial stops were made at Hop Brook (Post Road) honoring Naval veterans; Civil War Monument (Goodnow Library, Concord Road); Wadsworth Memorial to the Indian Wars, World War II, Korean and Vietnam Memorials (all at Wadsworth Cemetery, Concord Road); World War I Memorial (Grinnell Park, town center).

At each stop, a prayer was offered by the Rev. Thomas Foley, the Rev. Joseph Curran or Sister Mary McGovern of Our Lady of Fatima; rifle salute by the American Legion, taps by Dean Yarbrough and Karen Carpenter, and music by the Fyfe and Drum Company. Dan Olsen of the Sudbury Church and Pamela Kentley sang at the Town Hall ceremonies.

The Thursday and Sudbury Garden Clubs decorated the memorials. Girl Scouts and Campfire Girls placed geraniums on veterans' graves.

Line of march: American Legion Post #191 Color Guard, Rifle Squad; Marshal, World War I veteran, Memorial Day Committee, Selectmen, veterans of all wars, Boy Scouts, American Legion/Auxiliary, Camp Fire Girls, Blue Birds, Fyfe and Drum Company, Minute and Militia, Greater Lowell Indian Cultural Association, Grange, Girl Scouts, Brownies and Cub Scouts.

Essay contest winners and guest speakers at Town Hall were David Ragonis (\$100 grand prize and dinner with parents at Wayside Inn), runners-up (\$50 equivalents) Danielle DePeter, Rebecca Cane, Courtney Fagan, Matthew Hyotte, Christopher Kurth, Courtney Cooper.

Prizes of cash, savings accounts, savings bonds and gift certificates were given by: Sudbury Farms, Mullen Lumber, West Newton Savings Bank, Waltham Savings Bank, Commonwealth Federal Savings Bank, Bay Bank, Guaranty-First Bank, Shawmut Bank NA, Raytheon, Cherry Webb & Touraine, Chiswick Trading Company, Star Market, and Koenig's Art Emporium.

Ancient Documents Committee

There has been little activity by the Ancient Documents Committee this year due to reduced membership. Maintenance of the microfilm files has been the primary effort.

Any persons who have skills that would be helpful in the continuing effort to expand and improve the records management program and/or an interest in preserving the Town's historical records, are urged to contact the Selectmen's Office.

Historic Districts Commission

During 1989, applications for Certificates of Appropriateness and/or Demolition decreased by approximately 20 percent as compared with the total number of applications received for each of the two previous years. A tally of the number and description of certificates issued follows: construction and demolition, 3; construction, 9; alterations, 2; painting, 3; landscaping, 1; signage, 1. Total: 19.

Certificates of Appropriateness were issued for the first two houses to be constructed in the Carding Mill Pond Development off French and Dutton Roads. Architectural designs for both houses were approved by the Design Review Board prior to their submission to the Historic Districts Commission.

In June, all property owners in the Town's three historic districts received the Commission's annual letter reminding them of the bylaws — contained in The Acts of 1963, Chapter 40 — pertaining to historic preservation within those districts.



The Fourth of July Parade Herb Hill photo

PUBLIC SAFETY

Police Department

The Police Department reported and investigated a total of 166 Class I crimes in 1989.

Murder	0
Rape	4
Robbery	0
Assault	6
Burglary	40
Larceny	103
Motor Vehicle Theft	13
Total	166

The total crimes reported represent a decrease of 29.4% over the same period last year.

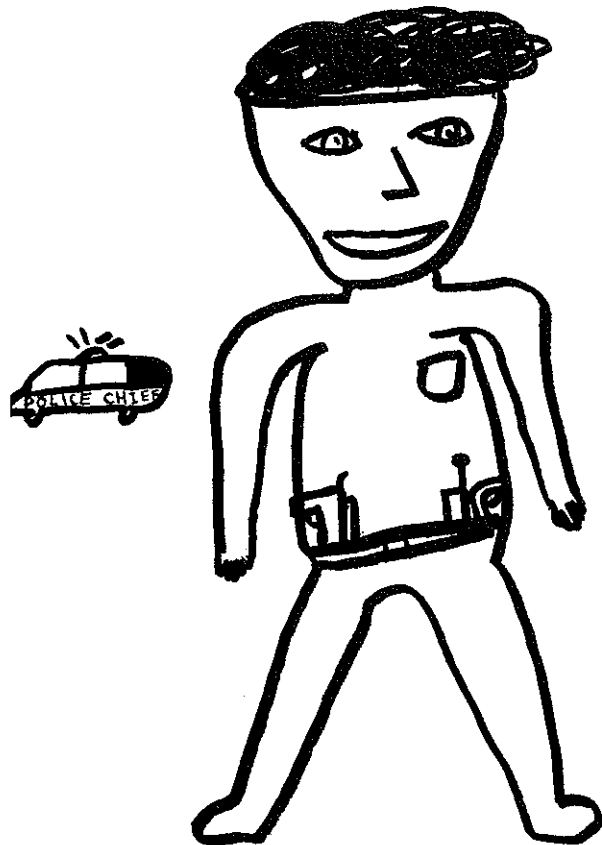
Crimes against property continue to plague our community. Reports of Burglary were up 20%, from 32 in 1988 to 40 in 1989, while reports of Larceny showed a marked decrease of 40.8% with 174 in 1988 and 103 in 1989. Combined, the total two categories reflect a decrease of 30.6%. The decrease can be directly attributed to the residents of Sudbury whose continued cooperation make our community a safe place in which to reside.

Accident Investigation, Traffic Surveys, and Enforcement of Motor Vehicle Laws continue to be a high priority with this department. The re-design and construction of our busy intersections and re-posting of designated speed limits on our roadways are two efforts that are in progress to make our roads safe on which to drive. Our department issued 2,492 court citations and 2,944 written warnings for a total of 5,436 in 1989.

The newly acquired computer system and software were installed during this past year. I am pleased to report that because of the collective cooperation and efforts of all department members we are 90% on line. The addition of this system has greatly improved the quality and efficiency of every function within this department. We extend our appreciation to all who made this improvement possible.

The Police Department and Parking Clerk collected the following fines and fees for 1989:

Traffic fines	113,705.00
Copier fees	2,112.00
Permit & License fees	1,096.00
Parking fines	9,456.00
Alarm fines	10,225.00
Total	136,594.00



Adam Rosen, Curtis Middle School, Grade 7

Fire Department

The Fire Department responded to 1,222 calls for assistance during 1989. There were 26 fires involving structures, down from 37 in 1988. This can be attributed to the fire safety consciousness of our citizens and the early alert to problems by smoke detectors.

The ambulance responded to 543 calls and made 423 transports to area hospitals. The receipts for ambulance use were \$25,630.86. The department received a semi-automatic heart defibrillator valued at approximately \$6,000 through the generosity of The Sudbury Foundation, Raytheon Company, Sudbury American Legion Post 191 and The TJX Companies, Inc. Additionally, the Ambulance Gift Account received \$225 in contributions from citizens.

All businesses were inspected at least once during the year, with restaurants, schools and the nursing home inspected quarterly. Inspections for compliance of smoke detector laws were done on 37 new homes and 200 homes being resold. We also inspected oil burner installations, propane installations, tank removals and installations and various other inspections required by law. The department collected \$3,721 in permit fees.

Town Meeting approved \$9,000 for architectural services in designing a central fire station. The Carell Group was hired after a lengthy review and interview process. They have designed a station that much resembles a colonial house and barn. The department will be asking for construction funds at the annual town meeting so this much needed facility can be built.

I was forced to close the North Sudbury station on various days due to reductions in the overtime account. This action leaves the Town in a very dangerous situation should simultaneous alarms be received. I have requested these funds be restored for 1990 so that two men can be kept on duty at all stations; I urge your support.



'Jaws of Life' rescue tool drill. From left to right: James Kane, Kenneth MacLean, David Boyd, Jack Helms, Michael Callahan (front).



Meaghan Boeing, Curtis Middle School, Grade 6.

Civil Defense

There were no major Civil Defense activities in 1989. As Director, I attended various state Civil Defense meetings and kept the Town's Comprehensive Emergency Response Plan up to date.

Marvis Fickett continued as our unpaid Radio Operator using his own equipment to participate in drills with the state Civil Defense.



Amy Hitz, Curtis Middle School, Grade Five

Animal Inspector

During the year twenty-one dog bites and two cat bites were reported and investigated.

One hundred twenty-three horses, fifteen ponies, fifteen sheep, six goats, one cow, one calf, fifty chickens, four turkeys and four geese were inspected on the premises where such animals are kept.

It is important that all animal bites be reported.

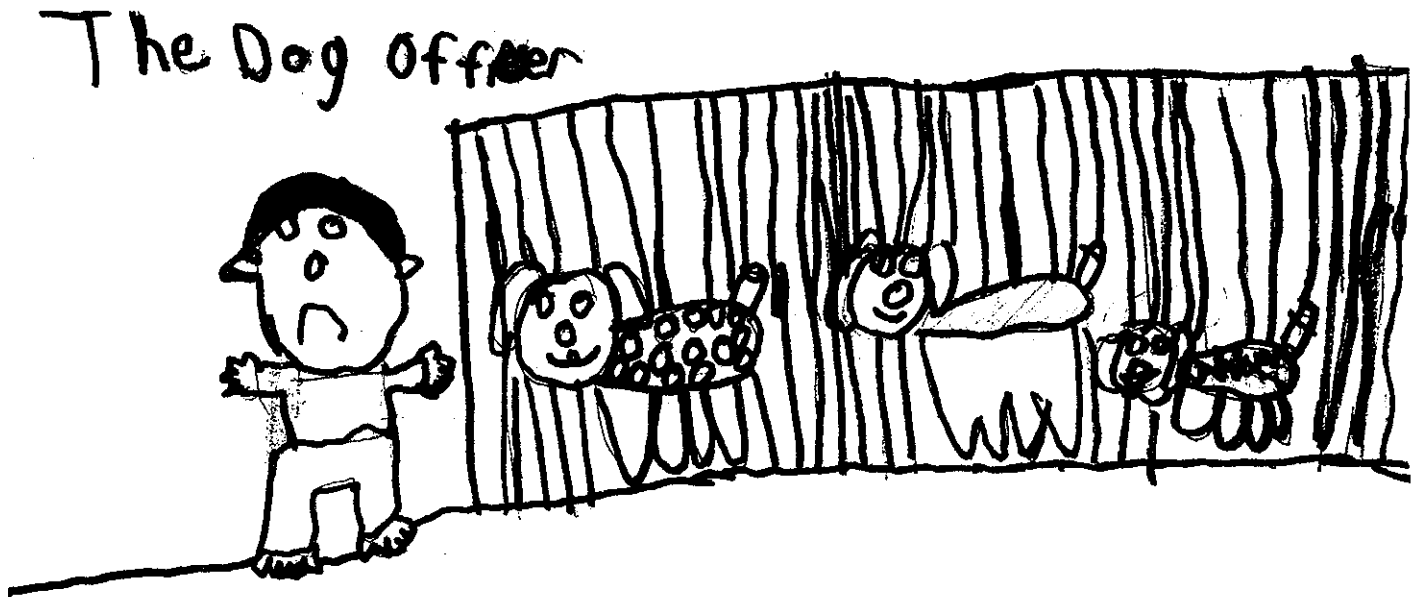
Building Inspector/Zoning Enforcement Agent

Cal. Yr.	New Residential		Non-Residential		Additions		Swimming Pools		Misc. & Demolitions	Certificates of Occupancy
	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs		
1985	70	7,925,064	17	1,540,450	141	2,381,017	25	228,750	127*	89
1986	89	13,510,048	17	455,750	215	5,040,060	20	182,829	107*	90
1987	90	14,195,985	11	3,195,850	244	4,510,306	17	185,500	90*	92
1988	51	6,565,925	13	1,463,000	263	5,155,633	14	178,275	83*	79
1989	32	4,276,630	13	504,773	230	5,251,397	11	122,000	60*	50

Comparison										
88-89	-19	-2,289,295	—	-958,227	-33	-95,764	-3	-56,275	-20	-29

*Includes Wood Stoves

No.	Source	Fees Collected
368	Building Permits	\$53,340
362	Wiring Permits	14,275
294	Plumbing & Gas Permits	8,042
3	Site Plans	<u>750</u>
		\$76,407



Mary Stuart, Curtis Middle School, Grade 7

Sealer Of Weights And Measures

The following scales, pumps and tanks were tested:

10 lbs. to 100 lbs	57
100 lbs. to 1,000 lbs.	1
Gasoline Pumps	95

Dog Officer

During the year, 77 dogs were picked up: 56 were claimed, 16 placed, and 5 disposed of.

All dogs must be under control from 7:00a.m. until 8:00p.m.

Fees collected for the year totaled \$1,112.00.

PUBLIC WORKS

Resource Recovery Committee

The major effort of the Committee this year has been directed toward expansion of the recycling program at the Route 20 sanitary landfill. Prior to implementing the program, the Committee worked with the Town Engineer to jointly develop a plan and procedures for overlooking and operating the recycling center. Review and approval by the Department of Environmental Protection (DEP, formerly DEQE) is needed prior to construction. Documents were submitted to DEP on September 18, 1989 and the Town anticipates approval of the design shortly. In addition to newsprint and waste oil recycling, the expanded recycling program may include glass, plastics, metals, tires, and batteries.

Discussions continue with Wayland on developing a privately operated, joint composting facility at the old Wayland landfill site on the south side of Route 20. As this is a "capped" sanitary landfill, the DEP has requested engineering responses on the construction details and methods of protecting the cap on the landfill. The Committee hopes that this facility will become operational in 1990.

Operational Review Committee Wayland/Sudbury Septage Disposal Facility

During 1989 the plant operation proceeded smoothly and the quality of the discharge, for the most part, met or exceeded the DEQE permit.

1989 continued the high levels of influent with January and February extremely high. Eight out of the twelve months set new monthly highs. The necessity of an increase in the discharge limit volume has become very evident. We are hopeful that DEQE will make a decision soon and grant us our request for an increase in the discharge permit volume.

Because of the increased usage by Sudbury and Wayland, our efforts to get septage from other sources was discontinued in June. Our obligation is to the towns of Sudbury and Wayland first and anyone else second. We did receive 63,676 gallons from other towns before the discontinuance.

During 1989 the plant received 6,513,853 gallons of septage. This was an increase of 50,690 gallons from 1988. Sudbury's share was 35.8%. When compared to 1988, this was a 5.1% decrease of 125,321 gallons. Fee collection during this time was approximately 98%.

In the spring both Wayland and Sudbury's town meetings accepted the amendment to the inter-town agreement that allows for the plant to be operated as an enterprise. The Committee agreed upon an anticipated FY 1990 total of 6,000,000 delivered gallons. This is an increase over what was projected for FY 1989. The fee rate was set at \$.055 per gallon, effective July 1. The 500 gallon minimum and \$5.00 for RVs remain the same.

Sudbury assumed the billing operation for both towns on July 1 per the amended inter-town agreement. The transition went quite smoothly due to a cooperative effort by those involved. The collections have been good, resulting in a positive balance in the enterprise account. Fine tuning of the operation continues to make it more efficient. We are finally starting to accrue some funds that will be needed for replacement of worn-out equipment.

Spring also brought most of the long awaited reimbursement from the Federal Government for construction costs. Although some issues still remain, most of the outstanding borrowings were paid off. Efforts continue to get the rest.

In October we received notification from the government that they were going to provide 100% reimbursement for a new bar rack. The Committee has felt from the beginning that, under the innovative and alternative program, we were owed this since the original bar rack never worked properly. It has been a long time coming, but for \$123,000 our persistence has been worth it.

Highway Surveyor

HIGHWAY

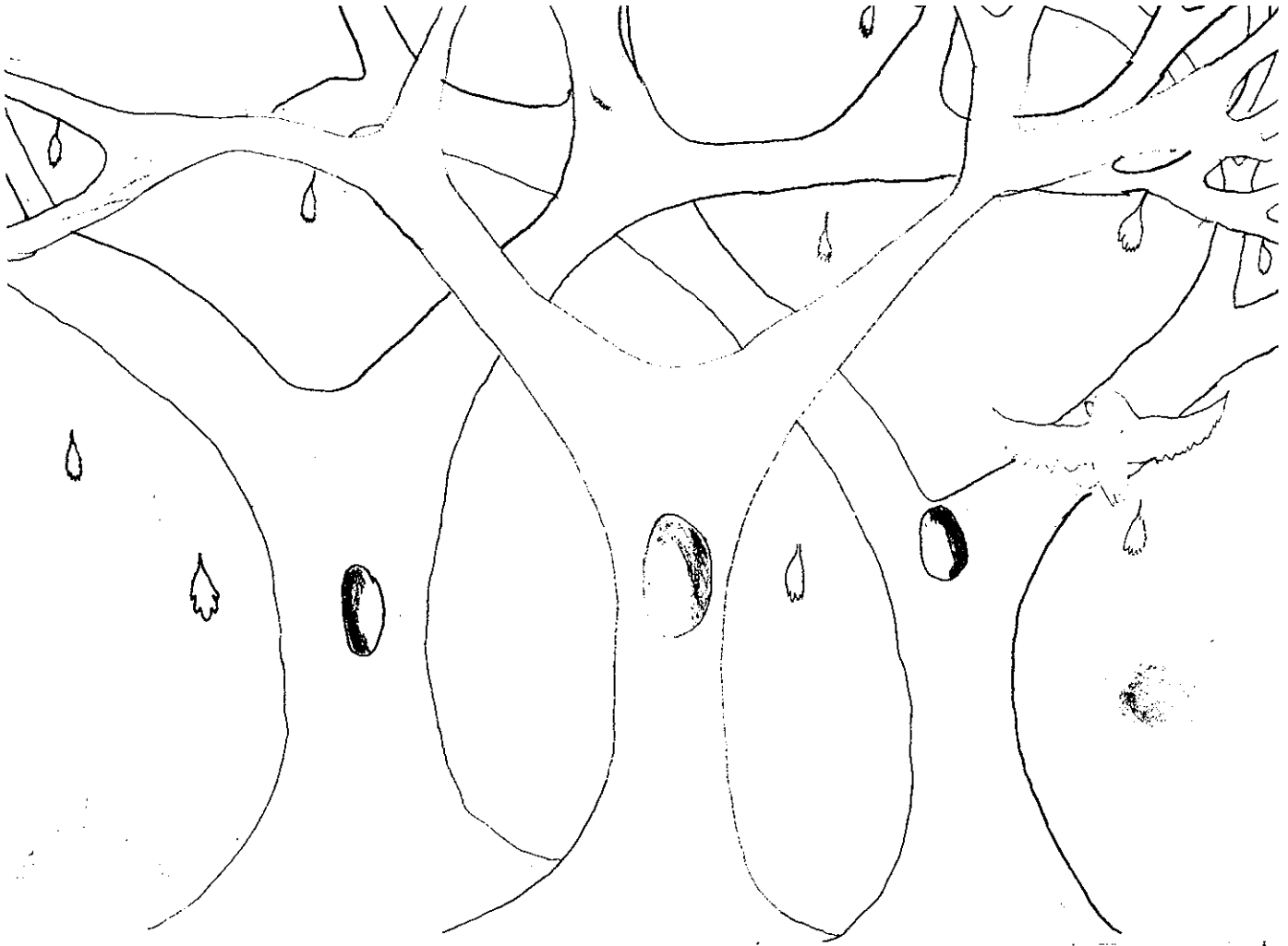
As stated in last year's Annual Town Report, the \$800 million transportation bond monies were not disbursed to the communities as planned. Therefore, our paving program suffered to the tune of \$137,475. This shortfall, coupled with mandated cuts for fiscal year 1991, will have a great impact on our local infrastructure.

LANDFILL

The up-grading of our Landfill site has progressed as planned. A new compactor was purchased; a new building was constructed to replace the temporary trailer that was purchased 15 years ago; new trees were planted and a new gate and chain-link fence installed along Rt. 20. Once the State approves our plans for the recycling area we will up-grade our recycling program.

CEMETERIES

Due to the projected shortfall in manpower and the overall fundings for our next year's budget, I am concerned that our proposed expansion and up-graded maintenance programs will be greatly affected.



David Terrell, Curtis Middle School, Grade 5

Tree Warden

Our annual tree programs are ongoing — trimming back and removing dead and diseased trees. We continue to spray for the Dutch Elm Disease. Intersections and roadsides were trimmed back.

The utility companies continue with their annual trimming projects.

Several shade trees were planted in the Cemeteries.

We are awaiting another location to dispose of stumps and cut logs. Until a site is approved we are paying a contractor to remove the standing butts along the public way.



Abram Claude, Peter Noyes School, Grade 4

PLANNING AND DEVELOPMENT

Board of Appeals

During the year 1989, the Board considered 54 cases:

- 37 Were Granted
- 7 Withdrawn
- 5 Denied
- 5 Hearings needed to be continued
- 1 Case is being appealed at Superior Court level. (Zichella 89-27)

At its annual meeting the Board voted to elect Lawrence Shluger as Chairman and Harvey R. Peters as Clerk.

The cases considered during the year and the Board's actions thereon are listed below. An asterisk indicates that the variance or special permit was granted with restrictions imposed to safeguard the public good. Actions of the Board are a matter of public record and are on file with the Town Clerk.

89-1	MCDONALD, JAMES D. 15 Pinewood Avenue Variance to add a deck to rear of yard. WITHDRAWN WITHOUT PREJUDICE	89-6	CHIODO, FRANK 112 Powers Road APPLICATION WITHDRAWN WITHOUT PREJUDICE
89-2	FRIENDS OF SUDBURY PARK AND RECREATION Davis Farm Land Special permit requested for a golf driving range. DENIED	89-7	RUTH BAILEY BARRON 247 Dutton Road APPLICATION WITHDRAWN WITHOUT PREJUDICE
89-3	PAGLIERONI, JOAN B. AND MARTIN JACOBS 346 Boston Post Road For a special permit to allow a second, freestanding, business sign. DENIED	89-8	BRAMBERG, JANE H. 170 Hudson Road Renewal of a special permit to conduct a customary home occupation, specifically the sale of antiques from the home. GRANTED
89-4	TIGHE, LAWRENCE W. AND EDNA S. 36 Hudson Road A use variance to construct an addition to the existing commercial building and provide additional parking; and a variance to allow the construction of said addition having a sideyard setback deficiency of approximately 12 feet. GRANTED	89-9	QUIRK, BRUCE T. AND EUGENIA L. Renewal of a special permit for a customary home occupation, specifically the sale of antiques, used furniture, and accessories in a building at the rear of the house. GRANTED *
89-5	BAYSTATE BUILDERS Willis Lake Drive For a variance to allow the existing house to have a six inch deficiency in the rearyard. GRANTED	89-10	PAULINE FANTONI AND HILCO SUPPLY, INC. 378 Boston Post Road A renewal of a use variance to allow the continued use of the property for the storage of pipe fittings and related materials. GRANTED *
		89-11	LIBERTY LEDGE TRUST — CAMP SEWATARO Liberty Ledge Renewal of a special permit to conduct a summer day camp for children. GRANTED *
		89-12	CAMP SEWATARO Liberty Ledge A renewal of a special permit to conduct instructional soccer during the camp session. GRANTED *
		89-13	THE PRUDENTIAL URSULA M. STEPHAN 400 Boston Post Road For a special permit to replace an existing sign with another free-standing sign in the same location. GRANTED
		89-14	MCDONALD, JAMES AND SHEILA 15 Pinewood Avenue A variance to legalize the existence of a deck at the back of the house having a rearyard setback deficiency of approximately 9 feet. GRANTED

<p>89-15 MCNEILL, GAIL 21 Union Avenue Renewal of a special permit to allow the continued operation of a veterinary kennel. GRANTED*</p>	<p>89-25 WAYSIDE REALTY 556 Hudson Road For a special permit to conduct a customary home occupation, specifically for a real estate office. DENIED</p>
<p>89-16 LANNY — BATES 12 Revolutionary Road APPLICATION WITHDRAWN WITHOUT PREJUDICE</p>	<p>89-26 ATHANAS, THEODORE 19 Washbrook Road For a special permit to relocate a section of existing storm drain, temporary alteration of land within a flood plain. GRANTED</p>
<p>89-17 TEMAUI, MAUI AND THERESE 19 Maplewood Avenue APPLICATION WITHDRAWN WITHOUT PREJUDICE</p>	<p>89-27 ZICHELLA, PAUL 26 Ames Road For a special permit to conduct a customary home occupation, specifically a limousine service with one vehicle. DENIED</p>
<p>89-18 GLASS, TERRY LEE 393 Dutton Road Renewal of a special permit to maintain a kennel of four dogs. GRANTED *</p>	<p>89-28 SUDBURY VALLEY TRUSTEES, INC. 850 Boston Post Road For a special permit to install a free-standing, double-faced, six square foot sign. GRANTED</p>
<p>89-19 THEODORE PASQUARELLO, TRUSTEE 323 Boston Post Road APPLICATION WITHDRAWN WITHOUT PREJUDICE</p>	<p>89-29 SUDBURY VALLEY TRUSTEES, INC. 850 Boston Post Road A renewal of a special permit for the headquarters of the Sudbury Valley Trustees, Inc. GRANTED *</p>
<p>89-20 BARBARA MANDELL 8 Pelham Island Road A renewal of a special permit, specifically a home occupation of psychotherapy. GRANTED *</p>	<p>89-30 THE ENRICHMENT CENTER FOR CHILDREN 31-B Union Avenue For a renewal of a special permit to operate a day care center. GRANTED *</p>
<p>89-21 PHYLLIS BOOT 61 Pine Street A renewal of a special permit to allow a word processing service. GRANTED *</p>	<p>89-31 SIT & STAY KENNELS 150 Boston Post Road For a special permit to construct a shelter over existing dog runs. GRANTED</p>
<p>89-22 WILLIAMS/SMITH 82 Washington APPLICATION WITHDRAWN WITHOUT PREJUDICE</p>	<p>89-32 JUDITH HONENS 87 Woodside Road A renewal of a special permit for a catering business out of her home. GRANTED*</p>
<p>89-23 LAWRENCE W. AND EDNA S. TIGHE 36 Hudson Road A variance from the 20' buffer requirements. GRANTED</p>	<p>89-33 BANK OF BOSTON (STEPHEN FOX) 421 Boston Post Road TO CONTINUE HEARING</p>
<p>89-24 SUTHERLAND, KENNETH 418-20 Boston Post Road APPLICATION WITHDRAWN WITHOUT PREJUDICE</p>	

- 89-34 BANK OF BOSTON (STEPHEN FOX)
421 Boston Post Road
TO CONTINUE HEARING
- 89-35 KAREN K. CARPENTER
79 Maynard Road
For a variance to make the existing deck conform after an error was made by the original builder and a further error made by the engineering company, rear lot deficiency 9 feet or more.
GRANTED
- 89-36 CAVICCHIO GREENHOUSES, INC.
110 Codjer Lane
For a special permit for a wooden sign of 28 sq. ft., a free standing sign.
GRANTED *
- 89-36A SUDBURY HOUSING AUTHORITY AND TOWN OF SUDBURY
Pine Street, Old Meadow Road, and Fairbanks
To waive all filing fees and to grant a comprehensive permit, which overrides local zoning regulation, subdivision control provisions, and other board approvals for 12 units of low income housing.
GRANTED *
- 89-37 ISABEL JOHNSON
120 Powder Mill Road
For a special permit for a customary home occupation to conduct electrology and esthetics on a part-time basis.
GRANTED *
- 89-38 JJK, INC.
83 Boston Post Road
For a special permit to operate a dance studio.
GRANTED
- 89-39 ONE UNION AVE REALTY TRUST
One Union Ave
For a special permit for a wooden free standing sign, dimensions to be 42 in. by 42 inches.
GRANTED
- 89-40 BEARLY READ BOOKS AND DAVID VANBUSKIRK
320 Boston Post Road
For a special permit for a double faced attached sign.
GRANTED
- 89-41 ANN W. MANN
18 Candy Hill Lane
APPLICATION WITHDRAWN
WITHOUT PREJUDICE
- 89-42 MARGARET MARRONE
136 Nobscot Road
For a special permit for a customary home occupation specifically to have a tack shop and exchange.
DENIED
- 89-43 BANK OF BOSTON
421 Boston Post Road
For a special permit to add a roof over a drive-thru teller for an existing non-conforming building and to alter and improve the building structure.
GRANTED
- 89-44 GRACE E. DESJARDIN
738 Boston Post Road
For amendment of a special permit to operate an inn on the premises at 738 Boston Post Road to allow live entertainment.
GRANTED *
- 89-45 SCOTT D. AND KIM BROWN
58 Lakewood Drive
For a special permit to modify a pre-existing home to enlarge a pre-existing non-conforming structure.
GRANTED
- 89-46 SIT & STAY KENNELS
150 Boston Post Road
A special permit for a wooden, free standing, double-faced sign, dimensions being 16 sq. ft. in the place of the existing sign.
GRANTED
- 89-47 SUSAN AND THOMAS PLATI
22 Moore Road
For a variance to construct a two-car attached garage with a second story, with an 8-foot centerline deficiency and a 3-foot front yard deficiency.
GRANTED
- 89-48 PLEASURE PRODUCTS
83 Union Avenue
For a renewal of a special permit for the sale and repair of lawn and garden power equipment and tractors as well as the sale of propane.
GRANTED *
- 89-49 PAUL J. MAURO
61 King Philip Road
For a special permit to raze and rebuild his barn using the same footprint and design which did not meet minimum setbacks.
GRANTED *

- 89-50 PAUL J. MAURO
61 King Philip Road
For a use variance to use a corner of property for business use, use a barn in a residential zone to park 5 vehicles and to use open land in a residential zone to park 4 additional vehicles.
GRANTED
- 89-51 PAUL J. MAURO
61 King Philip Road
For numerous variances (seven to be exact) 1.) parking to the rear of the building 2.) 20' landscape buffer from residential property 3.) 20' landscape buffer from street 4.) required number of parking spaces 5.) dimension of aisle and parking spaces 6.) width of access driveway 7.) parking not allowed in 20' buffer along street.
GRANTED
- 89-52 STATION ROAD AUTO BODY AND GARAGE, INC.
40 Station Road
For a renewal of a special permit (87-22) to allow the sale and repair of new and used motor vehicles.
GRANTED *
- 89-53 THEODORE PASQUARELLO, TRUSTEE
33 Union Avenue
For a special permit to allow for the operation of live theater within a Limited Industrial District #1.
CONTINUED
- 89-54 THEODORE PASQUARELLO, TRUSTEE
33 Union Avenue
For a special permit to allow construction of a theater within a district that allows only 15% of land to be rendered impervious.
CONTINUED

Conservation Commission

During the past year, the Conservation Commission concentrated on completing several large conservation land improvement projects. A footbridge across Hop Brook was constructed in the Haynes Meadow Conservation Land, providing a continuous trail network throughout the parcel. In cooperation with the Commonwealth of Massachusetts Department of Environmental Management, a parking area was constructed on Old Sudbury Road for the former Dickson property, now the King Philip Woods Conservation Land. A trail brochure for the parcel was developed and will be available in early 1990.

A forty-two acre parcel of land on Dutton Road, including a portion of Carding Mill Pond and the historic Carding Mill

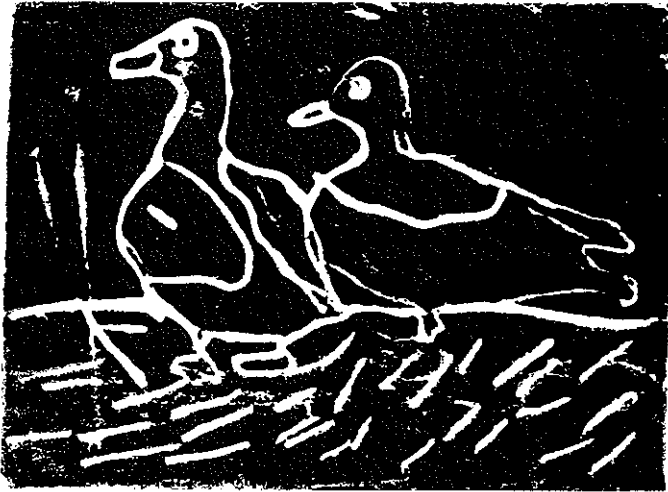
building, was gifted to the town by Northland Investment Corporation, developers of the adjacent Carding Mill Pond Subdivision. Limited public access to the pond is presently being developed, as well as future plans for the mill building.

A total of 114 Wetlands Protection Act filings were received during 1989. This represents double the number of filings received in 1988. The large increase in the number of filings was a result of the Wetlands Bylaw proposed by the Commission at the 1989 Annual Town Meeting. Many applicants wanted their project reviewed prior to an additional review under a bylaw going into effect. This Bylaw was narrowly defeated. Revisions and clarifications will be made and it will be proposed again in the future. In addition to the significant increase in the number of filings, the Wetlands Protection Act was amended during 1989 to substantially increase application fees for new construction and major projects within 100' of a wetland resource area. The Town's share of the fees is now required to be used by the Conservation Commission for the administration of the Wetlands Protection Act.

With the large increase in taxes on open land within Sudbury, the Commission prepared a town-wide mailing to large property owners informing them of options available to reduce their taxes. These options benefit the property owner through the tax reduction and benefit the Town by keeping the area open for natural resource protection, aesthetics, and by not increasing the need for additional public services, such as schools, police and fire. A large number of inquiries resulted from the mailing with several large parcels of land currently under agriculture, forestry and recreation tax classifications.

The Conservation Commission has had increased involvement over the past year with two major parcels of land, the 254 acre Ft. Devens Sudbury Annex excess land off Hudson Road and the 100 acre Unisys site on Route 117. These large parcels are currently undergoing various development options. The Commission has been working with property owners and representatives to develop plans for the property that provide permanent protection to water, historic, scenic, archaeological and recreational resources on the sites.

In summary, the Conservation Commission remains very busy with the administration of the Wetlands Protection Act. Protection and preservation of important natural resources are being negotiated more by limited development than outright purchase, due to lack of funds on the local, state and federal levels. Conservation land management and maintenance remains a high priority but is now more dependent on volunteer labor and material donations as a result of budget cuts. With the addition of two new Associate Commission members in the fall, the Commission hopes to provide guided walks of town conservation areas in the spring.



Angela Baudanza, Peter Noyes School, Grade 4

Design Review Board

In our role of reviewing designs for commercial development in Sudbury, a large portion of our work continues to focus on signage. With the objective of clarifying the intent of the Zoning Bylaws, we proposed, with the Planning Board, two changes to those portions which apply to signs. Successfully adopted at Town Meeting, one change clarified the allowable use of freestanding signs for business complexes and the other provided for projecting signs.

Upon request, members of this Board have also participated in the design review of construction projects under the jurisdiction of other town boards and authorities, including: affordable housing units planned by the Sudbury Housing Authority; the Carding Mill housing development; and the Sudbury Village Concept. We welcome the opportunity to contribute our expertise to any project affecting design quality in Sudbury.

Several changes within the Board took place this year. William Firth resigned upon the completion of his term. Thomas Russo resigned his position upon his relocation to another town. We welcomed Frank Riepe, an architect, to our ranks. Maria von Brincken was elected as Vice Chairman of the Board.

In the coming year, we look forward to effecting continued improvements to the quality of design in Sudbury through working with our applicants and through working in conjunction with other town boards.

Twenty-nine sign applications and two site plans were reviewed by the Board.

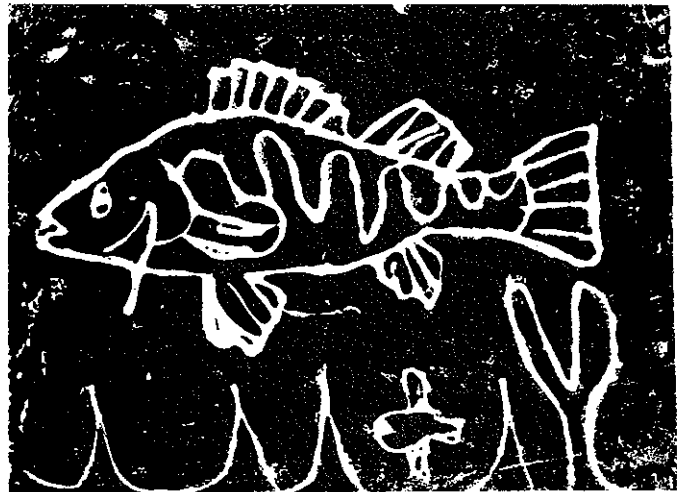
Minuteman Advisory Group On Interlocal Coordination

The Minuteman Advisory Group on Interlocal Coordination (MAGIC) has been actively working with the Town of Sudbury on a variety of mutual concerns. MAGIC has coordinated the production of a land preservation study for Sudbury and other MAGIC communities. MAGIC has been studying the feasibility of a regional recycling program which could benefit Sudbury. Sudbury and MAGIC are also jointly involved in the development of land banking model legislation, area transportation improvement recommendations, and development of a regional impacts review process.

The major focus of a joint effort between Sudbury and MAGIC has been Sudbury's application to the General Services Administration (GSA) for the transfer of 289 acres of excessed land at the Fort Devens Training Annex. Sudbury and Hudson hope to preserve this land to protect important environmental resources on the site and to provide recreational opportunities for the communities and nearby towns. Although an original application was rejected by the regional office of the GSA, MAGIC and the Metropolitan Area Planning Council (MAPC) have aggressively pursued Sudbury's case with the national office of the National Park Service and the GSA to effect a reversal of the regional GSA's decision.

Judith A. Cope, Selectmen's Representative

Russell P. Kirby, Planning Board's Representative



Thaddeus Pritchard, Peter Noyes School, Grade 4

Earth Removal Board

The Earth Removal Board considered one case during 1989. It is as follows:

89-1 After a hearing held Thursday, August 3, 1989, the Earth Removal Board unanimously voted to grant William Senecal and Landham Road Trust a permit under the provisions of Section V(A) of the Town of Sudbury By-laws to remove approximately 2,000 cubic yards of loam currently stored on the site located at Evergreen Meadows, a new sub-division on Jason Drive, provided that:

- 1.) No truck traffic westbound from Landham Road be used because of high traffic;
- 2.) All trucks shall be covered;
- 3.) Load material onto trucks with a front end loader;
- 4.) Hours to remove loam shall be 7:00 a.m. to 4:00 p.m. Monday through Friday.



Emily Schaeffer, Curtis Middle School, Grade 6

Town Engineer

This year as with every year the Sudbury Engineering Department was busy providing technical support to many boards and committees.

As Agent to the Sudbury Planning Board, I had the responsibility of reviewing six residential subdivision plans and 30 Approval Not Required Plans. Comparing the number of reviews this year over last year gives a clear indication that residential development is leveling off.

The Department of Environmental Protection (DEP) has conditionally approved the disposal of solid waste in the north-east area of the landfill. This approval will allow for the continued operation of the landfill for the next 3-5 years. In cooperation with the Resource Recovery Committee, a recycling program was submitted to DEP for approval. It has been documented that recycling can eliminate more than 25% from the waste stream.

On behalf of the Sudbury Highway Department, this office filed Notices of Intent under the Wetlands Protection Act with the Conservation Commission, for the New Town Cemetery expansion, Route 117 Borrow Pit, and the Highway Garage.

In cooperation with the Sudbury Conservation Commission, a pedestrian bridge was designed and constructed over Hop Brook at the Haynes Meadow Conservation Land.

A parking area was designed and built on King Philip Woods (formerly the Dickson Property), land owned by the Department of Environmental Management. This fulfilled the Town's obligation for the state purchase of the property.

Many property line and topographic surveys were completed by the Engineering Department. The following is a partial list:

- 1) North Road — Golf Driving Range — Park and Recreation Commission
- 2) Proposed Fire Station located off Hudson Road adjacent to Musketahquid Village — Sudbury Fire Department
- 3) Well #10 located northwesterly of the Curtis Jr. High School — Sudbury Water District
- 4) Hosmer House — Garden Club
- 5) Senior Center, Fairbank School — Permanent Building Committee
- 6) Peter Noyes Parking Lot — Sudbury Public Schools

The following intersections were redesigned to improve safety:

- 1) Sawmill Lane at Lincoln Road
- 2) Oakridge Road at Lincoln Road
- 3) Pantry Road/Haynes Road/Deacon Lane

Final designs were completed for the Fairbank Road and Goodman's Hill Road walkways, field surveys and office plotting have been completed for the Old Lancaster Road and Mossman Road walkways.

Meetings were held with local business establishments along Boston Post Road for input prior to finalization of plans for the traffic circulation plan and the reconstruction of Route 20 between Nobscot Road and Union Avenue.

MetroWest Growth Management Committee

MetroWest Growth Management Committee's primary function is to promote recognition and resolution of intercommunity opportunities and conflicts. Enhanced communication has led to a Committee policy to promote better planning in the region and well informed decision making at the local level, incorporating requirements for the mitigation of negative regional impacts of development. The Committee is viewed as a neutral forum for information sharing and problem solving where discussion of timely issues can lead to consensus to form the basis for regional decision making.

Sudbury is an active participant in the MetroWest Growth Management Committee, an alliance of the municipalities of Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston and the Metropolitan Area Planning Council, formed in 1985. With the assistance of a \$6,400 contribution from Sudbury, contributions from other member towns and in kind services offered by the Metropolitan Area Planning council, the MetroWest Growth Management Committee employs part-time, a director, planner and administrative assistant.

The MetroWest Groundwater Protection Study, overseen by a committee made up of MetroWest community representatives, financed with Federal funds from the Environmental Protection Agency and directed by Metropolitan Area Planning Council staff was completed. Reports were distributed to boards in all MetroWest municipalities. The Water Protection Committee has been established as a permanent standing subcommittee of MetroWest.

Sudbury endorsed MetroWest's Transportation Policies, developed by the MetroWest Transportation Task Force to facilitate transportation throughout the region and provide a means to enhance transportation policy consistency among towns. The Task Force has continued to provide input to and review of the Route 20 Corridor Studies, Route 9 Corridor Study, commuter rail extension, fringe parking proposals and local bus service. The Task Force worked closely with the Massachusetts DPW to implement an improved State curbcut policy which can trigger further Massachusetts environmental Policy Act (MEPA) review of development proposals.

MetroWest has hosted public meetings with State officials to discuss State policy on local and regional issues: Special Commission on Growth and Change — Senator Carol Amick, Representatives Carmen Buell, Barbara Gardner, Barbara Gray, Lucile Hicks and Senator Michael Barrett; MetroWest Legislative Forum — Representatives Joseph Connolly, David Magnani, Barbara Gardner, Chuck Kostro, Senator Paul Cellucci's office, Representative Robert Marsh, Senator Edward Burke, and Transportation Plan for the Golden Triangle — Transportation Secretary Frederick P. Salvucci and MA DPW Commissioner Jane Garvey.

MetroWest has sponsored: Growing Smart — slide show to engender thought-provoking discussion about how we can protect our legacy and our sense of place, without sacrificing health, economic growth or being unfair to landowners, developers, community or the land itself; Department of Revenue Financial Impacts of Growth Seminar and Randall Arendt's presentation, Conserving Our Town Character Through Creative Growth.

MetroWest provided timely comments on the mitigation of regional impacts caused by projects in neighboring communities to the Executive Office of Environmental Affairs through the MEPA process. These included: Indian Hill Park, Post Road Shopping Center and the Marlborough West Area Plan.

Sudbury enjoys strength in numbers and economies of scale through its affiliation with the other members of the MetroWest Growth Management Committee and avails itself of technical assistance used by all of the MetroWest member communities, public, press and private sector.

Respectfully submitted,
Judith A. Cope
James P. Watterson
Representatives

Long Range Planning Committee

The charter of the Long Range Planning Committee, (LRPC) is to prioritize all capital expenditure requests, review five year capital plans, and advise the Town on issues related to long term projections, plans, proposals and financial requests. The LRPC has no operating budget.

During 1989, the major tasks of the LRPC were: (1) updating and assessing the town demographic trends as they relate to the space needs of the schools; (2) conducting a Town Information Processing Survey; (3) prioritizing and updating capital improvement reports for fiscal years 1991 through 1996; and (4) participating on the Five Year Financial Plan Committee.

The LRPC's analysis of the updated town demographics showed that short term projections were reliable and that the elementary school population will probably continue to increase through 1996. The LRPC presented these conclusions at the Special Town Meeting and supported the School Committee's \$3.6M renovation proposal which was subsequently approved at Special Election.

The Town Information Processing Survey was designed by the LRPC to help the town develop a coherent strategy for future acquisition of computer hardware and software products. The survey included work currently automated, manual process-

ing, and the flow of information among the various town organizations. The end product should produce both expense savings and improved productivity.

During the fall, updated five-year capital improvement programs and requests for new capital expenditures were submitted by the various town groups. The LRPC reviewed these regarding prioritization, accountability, appropriateness, and timing. The LRPC's funding recommendations were shared with the Board of Selectmen and the Finance Committee, and made available to the Town in preparation for the 1990 annual town meeting.

The LRPC also participated on the Five Year Financial Plan Committee. The purpose of this group is to develop a financial plan for the Town's future that will provide a framework to help policy makers set priorities, identify options and make decisions in a long term context.



Sarah Person, Peter Noyes School, Grade 4

Permanent Building Committee

Preliminary design discussions for the Senior Center at Fairbank began early in the year with the architect, Joseph Rizza, Rizza Associates, Inc. of Arlington, chosen by the Permanent Building Committee (PBC) acting as the Designer Selection Committee. The Project Committee, comprised of representatives from the Council on Aging, Park and Recreation, Lincoln-

Sudbury Regional (L-S West) as the user group, and members of the PBC, worked diligently to finalize the design concept, within rigid cost confinements, for presentation to the 1989 Annual Town Meeting. The completed design includes approximately 4,000 sq. ft. of new construction for the Senior Center which will include offices for the Director and Outreach Worker, reception and records storage, Visiting Nurse's office for medical screening programs, arts and crafts work room, lounge and expandable eating area tied in with the existing Fairbank kitchen, cafetorium, TV and game rooms for shared use with L-S and the Teen Center. Planned remodeling of the Fairbank Center includes consolidation of classroom and office space used by L-S West, a relocated student computer center, cafetorium soundproofing, and bathroom and storage renovations/reconfiguration. Funds were approved by the April Town Meeting, preceded by a ballot vote to exempt the debt incurred from the limits of Proposition 2-1/2, for the combined construction and renovation project, together with asbestos removal and a new roof for the facility at a total cost of \$875,000 inclusive of architectural fees. Bonding approval was granted by the Emergency Finance Board in August, allowing the roof construction project to go out to bid. Titan Roofing, Inc., the low bidder, completed work in late September and it is expected that the new insulation will reduce some of the heating costs previously incurred. Concurrently, the architect was completing the working drawings and specifications, in consultation with the Project Committee for the Senior Center and renovations to the Fairbank facility. Bids were received in November and the contract awarded in December. The site work and bathroom renovation were excluded from the contract because of financial considerations and will be considered for completion at a later time.

Upon 1989 Annual Town Meeting approval of preliminary design funds for a new Fire Headquarters proposed for the Town-owned Oliver land adjacent to Musketahquid Village on Hudson Road, the PBC, in conjunction with the Fire Chief, selected The Carell Group of Brookline as the designer and began work at summer's end toward formulating the preliminary design and cost estimates. Construction funding will be solicited at the 1990 Annual Town Meeting for this project, a clapboard Federal-style building, in keeping with its Historic District location, which incorporates a three double-bay attached garage.

During the year PBC members were also involved in the continuation of the architectural design work by Architectural Resources Cambridge, Inc. on the School Committee project to renovate the 1949 section of Noyes School and to expand and renovate the Nixon administration facility for conversion to an elementary school. Having reaffirmed the decision to utilize the Nixon School rather than an alternate site, two plans were developed by the School Committee and reviewed by the PBC for presentation to the voters at an October Special Town Meeting encompassing long-term expansion and/or shorter-term renovation of the Nixon building together with renovations to the Noyes School. With the approval of the renovation project and subsequent debt exemption ballot approval, construction is expected to go forward in early 1991.

Permanent Landscape Committee

Not generally known about our committee is the fact that our members are nominated by several town boards and committees to serve as their representatives, rather than to be members unaffiliated with any board or committee. At present we have members representing the Planning Board, School Committee, and the Tree Warden. We have no members representing the Selectmen and the Conservation Commission.

The functions of our committee are to recommend ways to the groups mentioned above for preserving and safeguarding public shade trees within the Town, and to develop landscape designs for town-owned properties which are consistent with the rural colonial character of the Town.

As time permitted, and without detracting from our responsibilities to our committee, we used our expertise to support other committees and non-town groups. For example, we worked with the Thursday Garden Club in pruning and planting at the Goodnow Library, Hosmer House, and Wadsworth Cemetery. We also developed a landscape plan for the Presbyterian Church expansion because an improvement in the appearance of that building also improves the appearance of the Town in general and the town center in particular.

For the coming year we plan to develop a landscape design for the Hosmer House when the Highway Department corrects the Route 27 water runoff condition. Within that plan will be the re-laying of the Route 27 brick walk and the restructuring of the brick patio and herb garden at the rear of the house.

Another effort that requires attention is the pruning of the trees at the library, Heritage Park, and Hosmer House. We will survey the Town to see if there are others. A word of caution here - the pruning must be done by persons skilled in tree pruning, not just the "handyman" type. Toward that goal the Town should plan to provide money for that effort.

All town boards and committees are invited to contact our committee with suggestions (and memberships) for projects that fall within our purview.

Planning Board

The Planning Board is charged with the responsibility for reviewing and approving residential subdivisions, for reviewing and making recommendations on commercial site plans submitted to the Board of Selectmen, and for reviewing and making recommendations on variance and special permit requests submitted to the Board of Appeals. The Board operates under rules and regulations which promote "the health, safety, convenience, morals and welfare of the inhabitants of the town." The plans considered and the Board's action thereon are listed below. Actions of the Board are a matter of public record and are on file with the Town Clerk.

	1987	1988	1989
Subdivisions Reviewed	6	5	2
Non-Subdivision Plans Reviewed	31	21	32
Site Plans Reviewed	3	3	3
Special Permits Reviewed	0	0	3
Cluster House Designs Reviewed	0	0	2

The following subdivisions are in process:

Subdivision	Date Approved	Lots Approved	Lots Developed
Algonquin Oaks	1986	9	6
Atkinson Farm	1987	48	28
Barton Farms	1983	7	7
Borden Hill Lane	1988	2	0
Carding Mill	1989	30	1
Cranberry Meadows	1986	30	5
Deer Woods	1988	4	2
Dibiase Farms	1987	1	0
Evergreen Meadows	1988	3	0
Great Pond Woods	1985	32	32
Kestrel Ridge	1986	9	9
Lake Shore Drive	1989	1	1
Ledgewood II	1980	16	0
Liberty Hill Estates	1989	79	0
Meadowview Knoll	1987	4	3
Olde Woode	1988	2	0
Peakham Pines	1986	4	4
Pheasant Meadows	1982	16	6
Sudbury Woods	1988	20	9
Tall Pines	1986	25	16
Twin Pond	1986	7	3
Walker Farm	1985	7	5
West Way Hills	1983	30	29
Wigwam Hill	1974	16	0
Willis Hill	1987	60	0
Total		462	166

The MetroWest and MAGIC Planning offices served the Planning Board and the Town Planner on issues of traffic, land use, planning, and zoning, and state policies and programs. Through its alliance with other members of MetroWest and MAGIC, Sudbury was able to influence development decisions affecting the future of the region. The Planning Board representative to the MetroWest Growth Management Committee was James P. Watterson. Russell P. Kirby served as the Board's representative to MAGIC.

During 1989 the Town received a \$50,000 grant from the Sudbury Foundation for the purpose of preparing a redevelopment plan of the Sudbury Village Project core area along Route 20 between Nobscot Road and Massasoit Avenue. This plan calls for a realignment of north-south traffic between Nobscot Road and Union Avenue so as to provide a continuous flow of traffic without intermediate turns onto the Boston Post Road. In addition, a Route 20 bypass would be created around the existing commercial core via Station Road and through Chiswick Park, allowing a new easterly entrance and exit for Raytheon. With the reorganization of through-traffic, the existing commercial area would be remolded into a village center. Working with most of

the existing buildings, a new infrastructure would be built including reconstruction of roadways, granite curbs, well-defined cross walks, provisions for curb-side parking for short term use, attractively paved broad sidewalks, placement of utilities underground, orderly landscaping, coordinated street furnishings and a public square.

A Cluster Development Special Permit was issued to the Carding Mill Project under the provisions of the newly adopted Cluster Zoning Bylaw. The project is on approximately 127 acres of land located to the north of the Wayside Inn Road, east of Dutton Road, south of French Road, and west of Peakham Road. The project entails the creation of 30 new homesites and the construction of two new roadways intersecting with French Road. The total number of lots in the cluster development is no greater than the number of building lots that would have otherwise been permitted under a conventional subdivision plan. Since the proposed cluster design for this development has been developed in accordance with the cluster provision of the zoning bylaws, a large portion of the site has been preserved as open space. This open space totals approximately 63 acres and is comprised of the open field adjacent to the Wayside Inn, the open field area adjacent to Carding Mill Pond as well as the Pond's eastern shore.

A water resource Protection District Special Permit was issued to the Nickerson Theatre under the provisions of the newly adopted Water Resource Protection District Bylaw. This addition to the Sudbury Zoning Bylaw provides for additional protection of the Town's water supply through use regulations spanning the entire watersheds of the well area. Surface and groundwater flow in this area have been determined to affect the water quality in the well. By regulating use we can ensure compatibility with the townwide goal of providing quality water to all residents in the Water District.

The October 1989 Special Town Meeting established a committee for the purpose of formulating a land use proposal for the Route 117 Research District which safeguards environmental resources, maximizes public welfare interests, insures private property rights and promotes mutually beneficial intermunicipal relations. The plan option and related planning recommendations are scheduled for presentation at the 1990 Annual Town Meeting.

The Planning Board welcomes your participation in any of its meetings and in particular your expression of agreement or disagreement on positions the Board has chosen to take regarding the development of the Town. Working toward the 1990 Annual Town Meeting, the Planning Board drafted a number of articles recommending changes to the Town Bylaws that remove inconsistencies, prohibit new overhead utility installations and provide for the progressive removal of existing overhead utilities.

Finally, the Board welcomed one new member during 1989 — Peter H. Anderson. Russell P. Kirby served as Chairman and Richard A. Brooks as Vice Chairman. The Planning Board

representative to the Wastewater Advisory Committee was Lael M. Meixsell. Mr. Brooks served as the Board's representative to the Affordable Housing Screening Committee, Mr. Watterson as the Board's representative to the Sudbury Village Project and Mr. Kirby as the Board's representative to the Sudbury/Concord Research District Committee.



Katie Fagin, Peter Noyes School, Grade 4

Traffic Management Committee

This year the Traffic Management Committee is involved in several major projects. Phase Two of the townwide traffic study was brought to a successful conclusion with the delivery of the XNET traffic model and database from HMM Associates. Final preparation of the model required many hours of both the consultant's and the committee's time to clear up the last details.

We are working closely with the Sudbury Village Task Force, the Planning Board and the Conservation Commission to get the Sudbury Village Project off the ground. Public informational meetings were presented, with more planned, to make the project known to the community. Many additional hours were spent in assisting to create a Request for Proposal and to obtain funding for the subsequent contract which will define the initial scope and ground rules of the Sudbury Village Area.

Implementation of a database has been started which will contain information about the properties along Route 20. The information defines ownership, zoning history, permits, variances, and other data which will be required for the Sudbury Village Project.

The short range program for the Nobscot-Road-to-Union-Avenue portion of Route 20 is proceeding in association with the Town Engineer. Last year's striping, which defines left turn lanes, had worn off and has been reapplied. A no-left-turn sign for westbound vehicles at the easterly curb cut of the 1776 Plaza is installed. It appears to help mitigate some of the traffic problems when it is observed by drivers. Coordination of the next step of construction continues with the Sudbury Village Task Force and the State DPW. Local businesses have been contacted to obtain their suggestions. We received some good ideas and no major objections.

Finally, we continue to assist other town boards who request traffic data for various projects in which they are involved.

Wastewater Advisory Committee

The Committee's major task in 1989 was the submission of a wastewater treatment facilities bylaw proposal for consideration at the 1989 Annual Town Meeting. This proposal was based on two petition articles from the 1988 Annual Meeting that were referred to the Committee for review. The Committee's proposal, Article 40 of the 1989 Annual Town Meeting, was adopted after amendment by the Finance Committee.

The Committee, since Town Meeting, addressed itself to continuing technical concerns about the indemnity provisions of the bylaw and with the Finance Committee has prepared a proposal for consideration at the 1990 Annual Town Meeting.

Other items receiving consideration from the Committee include drafting regulations for the Planning Board and Appeals Board to help in the administration of the water related bylaws.



The Fourth of July Parade

Herb Hill Photo

IN MEMORIAM

MARY H. D'ANDREA (1925-1989)
Moved to Sudbury: 1957
Sudbury School Committee 1973-1978

MARY V. EARLY (1921-1989)
Moved to Sudbury: 1953
Election Officer 1967-1989

GUERNSEY L. FROST (1896-1989)
Sudbury Resident: 1939-1960: 1984-1989
Finance Committee 1943-1947
Planning Board 1948-1953
Elementary School Building Committee 1949-1951
Personnel Board 1958-1960
Police Officer 1958-1960

RICHARD C. HILL (1901-1989)
Moved to Sudbury: 1926
Planning Board 1943-1954
Board of Public Welfare 1954-1964
World War II Memorial Committee 1954-1955
Ancient Documents Committee 1955-1979
Bathing Beach Committee 1955-1956
Pound Keeper 1955-1965
Historic Structures Commission 1960-1978
Historic Districts Study Committee 1961-1963
Economic Opportunity Program Study Committee 1966-1972
Board of Appeals (Associate) 1967-1968
Historical Commission 1968-1982
Scenic Roads Advisory Committee 1978

GRACE E. HORTON (1891-1989)
Lifelong Sudbury Resident
Election Officer 1960-1966

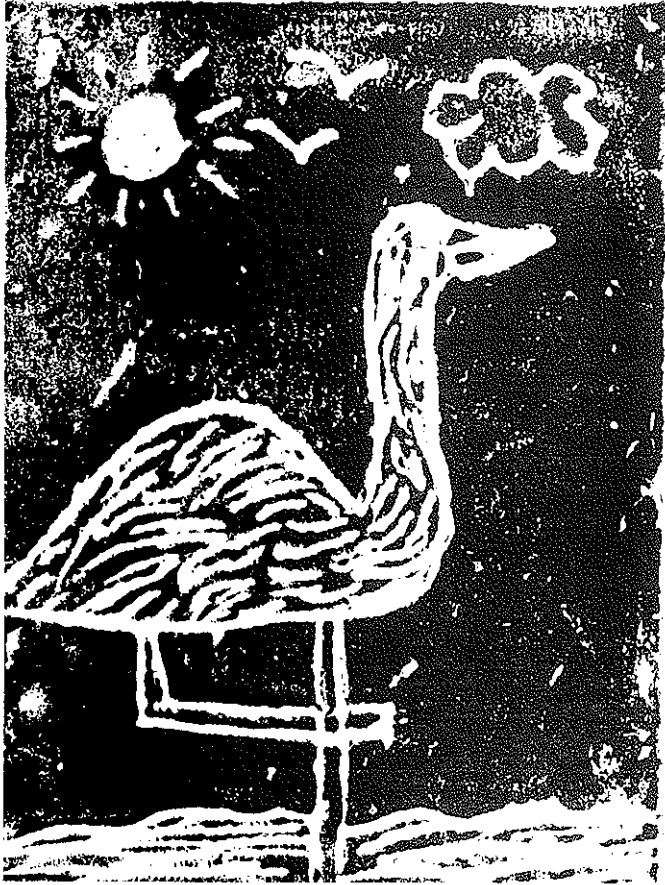
NICHOLAS S. POLIO (1919-1889)
Moved to Sudbury: 1968
Board of Registrars 1987-1989

REV. STANLEY G. RUSSELL (1932-1989)
Sudbury Resident: 1973-1986
Conservation Commission 1961-1968
Planning Board 1962-1964
Cemetery Study Committee 1976-1977
Youth Study Committee 1973-1975

ALBERT J. SKAVICUS (1922-1989)
Moved to Sudbury: 1966
Election Officer 1987-1988

WILLIAM F. TOOMEY (1925-1989)
Moved to Sudbury: 1959
Election Officer 1963-1969
Election Procedures Committee 1964-1965
Revaluation Study Committee 1967-1968
Assessor 1968-1971
Industrial Development Commission 1969-1972
Regional Refuse Disposal Planning Committee 1971-1972
Fence Viewer 1971-1978
Selectman 1971-1978
Sudbury Public Health Nurse Assoc. Rep. 1973, 1976, 1978
Revolutionary War Bicentennial Committee 1974-1976
Sudbury Growth Policy Committee 1976

WALTER BURGESS WARREN (1907-1989)
Moved to Sudbury: 1944
Committee to Study Office Space
& Fire Department Space 1953-1954
Finance Committee 1953-1957
Historic Districts Commission 1963-1986



Eva Kwok, Grade 4



Kerri Tellis, Grade 4



Robbie Trull, Grade 4

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SUDBURY AT A GLANCE

SETTLED: 1638 — Incorporated 1639; 349 years old in 1988

POPULATION: 15,662

AREA: 24.7 square miles

VOTERS: 9,681

BUDGET FY89:		\$29,849,011
	49.7%	schools 14,848,599
	1.1%	debt 314,000
	10.4%	protection 3,118,785
	4.2%	highways 1,268,050
	4.4%	general government 1,113,681
	1.2%	library 350,176
	0.7%	park and recreation/youth 23,559
	1.2%	health 347,804
	8.1%	unclassified/miscellaneous 2,407,047
	1.7%	landfill enterprise fund 502,006
	1.3%	pool enterprise fund 389,825
	0.6%	articles 184,664
	15.2%	borrowing article 4,526,000

TAX RATE: 1988-89: \$10.32 Residential, \$20.04 Commercial/Industrial/Personal Property
1989-90: Not set as of printing.

FORM OF GOVERNMENT: Open Town Meeting

PUBLIC LIBRARY: Goodnow Library, member of Minuteman Library Network

SCHOOLS: Two elementary, one middle school, Lincoln-Sudbury Regional High School and Minuteman Vocational Technical High School

PUBLIC SAFETY: Full-time Fire Department with three fire stations, also provides emergency ambulance service to hospitals. Full-time Police Department

RECREATION: Atkinson Town Pool, supervised summer playground program, tennis courts and instruction, life (exercise) course, senior citizen picnic, band concerts, July 4th celebration, track meet, golf tournament, facilities and programs for baseball, basketball, football, gymnastics, hockey, ice skating, soccer, softball, and weight training.

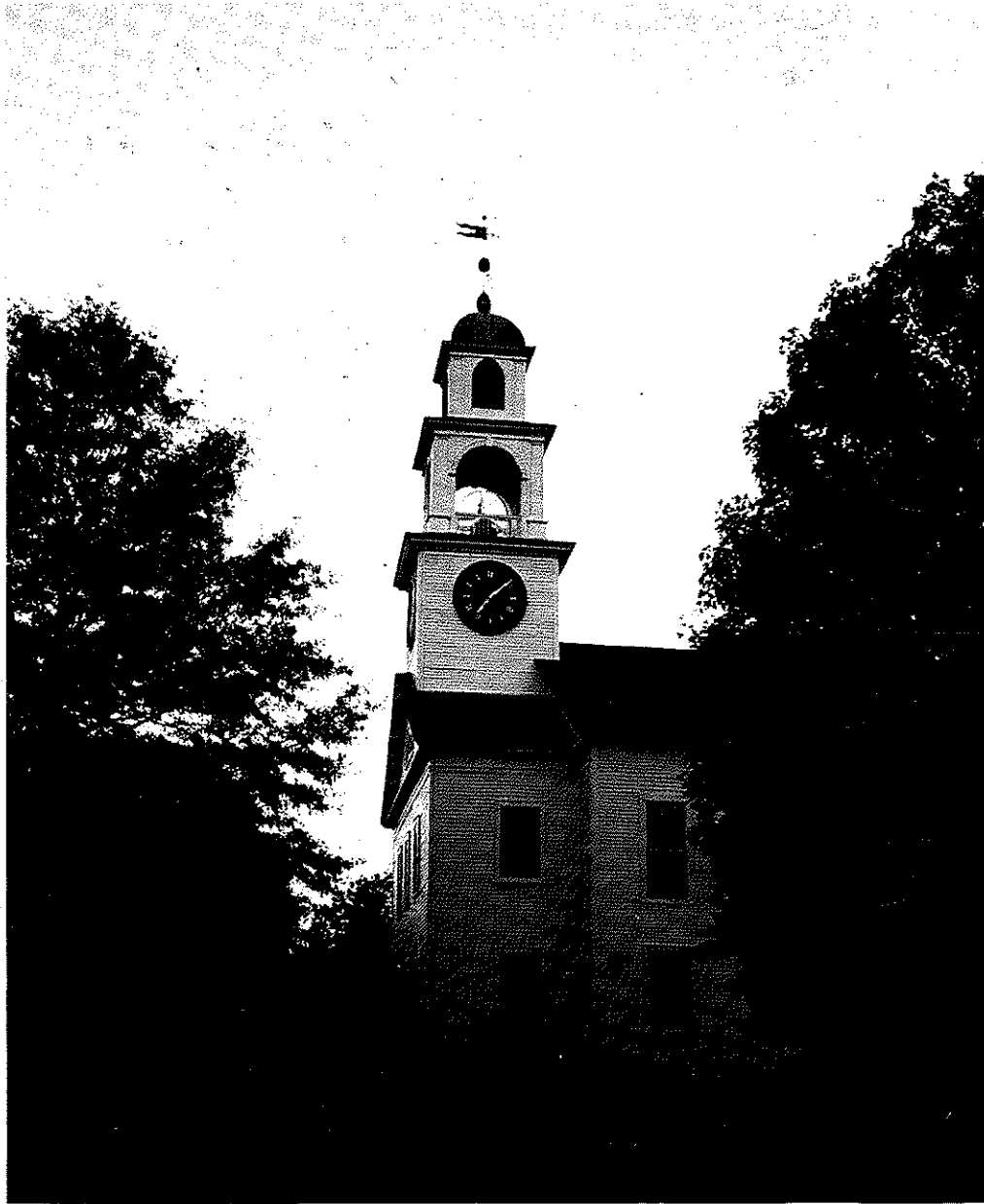
HOSPITALS WITHIN 10 MILES Emerson Hospital, Concord; Framingham Union Hospital, Framingham; Marlborough Hospital, Marlborough

HEALTH CARE SERVICES: Sudbury Visiting Nurse Association, Inc.

HOUSES OF WORSHIP: Baptist, Catholic (2), Congregational, Episcopal, Church of New Jerusalem, Jewish (2), Lutheran, Methodist, Presbyterian, Unitarian, and Non-denominational

UTILITIES: Electrical service, Boston Edison Company
Natural Gas Service, Boston Gas Company
Water, Sudbury Water District
Telephone service, New England Telephone
Cable Television, Cablevision Systems Corp.

TRANSPORTATION: Bus service to Boston and Northboro by Big W Transportation



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