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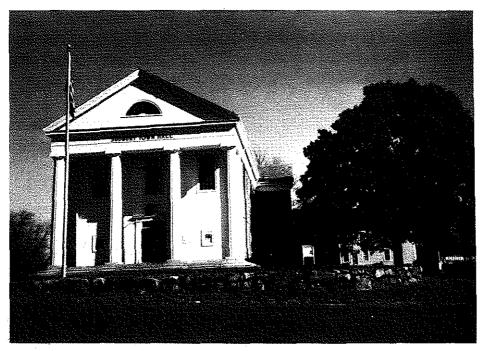


Photo by Ellen Given



349th Annual Report of the Official Boards of Sudbury, Massachusetts

year ending December 31, 1988

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SUDBURY AT A GLANCE

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ADMINISTRATION

FEDERAL, STATE AND COUNTY OFFICIALS

UNITED STATES OF AMERICA

President Vice President	George H. Bush J. Danforth Quayle	Residence Washington, D.C.	Office Tel. No. (202) 456-1414
Senators	Edward M. Kennedy John F. Kerry	Boston Boston	(617) 565-3170 (617) 565-8519
Representative 5th Congressional District	Chester G. Atkins	Concord	459-0101
C	OMMONWEALTH OF MASSACHU	SETTS	
Governor Lieutenant Governor Secretary Treasurer and Receiver General Auditor Attorney General Councillor, 3rd Councillor District Senator, Middlesex/Worcester District Representative, 13th Middlesex District	Michael S. Dukakis Evelyn Murphy Michael J. Connolly Robert Q. Crane A. Joseph DeNucci James M. Shannon (election results not determined) A. Paul Cellucci Lucile P. Hicks	Brookline Boston Boston Wellesley Newton Lawrence Hudson Wayland	727-3600 727-3600 727-2800 367-6900 727-2075 727-8400 727-2795 722-1120 722-2100
	MIDDLESEX COUNTY		
Clerk of Courts Registrar of Deeds, Middlesex South District Treasurer Registry of Probate and Insolvency	Thomas J. Larkin Edward J. Kennedy, Jr. Bill Schmidt Edward J. Sullivan Eugene C. Brune James Fahey Paul J. Cavanaugh	Bedford Lowell Newton Cambridge Sommerville Watertown Medford	494-4115 494-4120 494-4110 494-4010 494-4510 494-4125
District Attorney Sheriff	L. Scott Harshbarger John P. McGonigle	Cambridge Wakefield	494-4050 494-4400

NOTE: Officials in office as of January 1, 1989

Elected Town Officials

(For election year commencing after the annual election — March 28, 1988.)

Assessors, Board of	Term expires	Selectmen, Board of	
Patrick J. Delaney, III, Chairman	1989	David A. Wallace, Chairman	1989
John T. Hannan (apptd.)	1989	John C. Drobinski	1990
Thomas H. Hillery	1990	Judith A. Cope	1991
Linda Z. Buxbaum (res.)	1991	Judiai II. Copo	1774
Dinau 2. Dunouum (1991)	2777	Sudbury Housing Authority	
Constable		Virginia M. Allan	1989
Gerald A. Fucci	1989	Richard D. Paris	1989
Vincent E. Seymour (res.)	1990	Carol E. Smith	1991
Michael P. Jennette	1991	Steven J. Swanger, Chairman	1992
11101100111110110110		Stephen P. Garabedian	1993
Goodnow Library Trustees			
Carol Hull, Chairman	1989	Sudbury School Committee	
Kenneth L. Ritchie	1989	Jeffrey W. Moore	1989
Martha C. Clough	1990	Susan F. Abrams	1990
Carol A. Henley	1990	James W. Flanagan	1990
Catrine E. Barr	1991	Stephen L. Bober, Chairman	1991
Ivan H. Lubash	1991	Ann H. Loos	1991
Health, Board of		Taxes, Collector of	
Donald C. Kern, Chairman	1989	Isabelle K. Stone (res.)	1989
Hugh Caspe	1990	• •	
Michael W. Guernsey	1991	Town Clerk	
•		Jean M. MacKenzie	1989
Highway Surveyor			
Robert A. Noyes	1989	Town Treasurer	
		Chester Hamilton	1989
Lincoln-Sudbury Regional		(became appointed Treasurer and Collector 9/19/88)	
School District Committee			
Richard F. Brooks, Chairman	1989	Tree Warden	
Geraldine C. Nogelo	1989	William M. Waldsmith	1989
David S. Pettit	1990		
Phyllis Rappaport	1990	Water District Commissioners	
Sarah C. Holden	1991	George Mercury, Chairman	1989
William C. Hewins	1991	Robert F. Boyle	1990
		Lee H. Goodstone	1991
Moderator			
Thomas G. Dignan, Jr.	1989		
Park and Recreation Commission			
Gerald B. Berenson	1989		
Rosalyn J. Drawas, Chairman	1989		
Alan J. Williamson	1990		
Jane A. Neuhauser	1991		
	1991		
Donald R. Soule	1991		
Planning Board			
Peter H. Anderson (apptd.)	1989		
Morton L. Brond (res.)	1989		
Russell P. Kirby, Chairman	1989		
James P. Watterson	1990		
Richard A. Brooks	1991		
Lael M. Meixsell	1991		
EQUI III, IIIVIAUVII	1//4		

Appointed Town Officials

(For appointment year commencing May 1.)

Administrative Assistant to the **Board of Selectmen**

Janet Silva

Affirmative Action Officer

Terri Ackerman

Aging, Council on

Daniel L. Claff

Karl E. Clough

Anne W. Donald

Eleanor Guerin

Paul J. Leahy

Sister Mary McGovern

M. Priscilla Mesar

Donald R. Oasis, Chairman

Sarah A. Williams

Director of Health

Housing Authority Chairman

Superintendent of Schools

Visiting Nurse Director

Ancient Documents,

Committee for the Preservation of

Victor J. Guethlen

Russell P. Kirby, Chairman

Jean M. MacKenzie, Town Clerk

John D. Moylan

Laura F. Scott

Sally B. Wadman

Animals, Inspector of

Betsy M. DeWallace

Appeals, Board of

Lawrence L. Blacker, Chairman

MaryAnn K. Clark

Harvey R. Peters

Lawrence Shluger

Eben B. Stevens

Associates

Patrick J. Delaney, III

Elizabeth D. Ingersoll*

Jeffrey H, Jacobson

Marshall A. Karol

Thomas W. H. Phelps

Martha Reiss

Archeological Advisory Committee,

Haynes Garrison Site

(Dissolved 8/1/88)

Nancy D. Lewis, Chairman

Priscilla Linden

Assessor, Assistant

Daniel A. Loughlin

Auction Permit Agent

Janet Silva

Bike Trail Committee

Gerald B. Berenson

F. Daniel Buttner

William B. Carroll, Ex-officio

John C. Drobinski, Chairman

Deborah Montemerlo, Ex-officio

David J. Roddy

Budget and Personnel Officer

Terri Ackerman

Buildings, Inspector of

Joseph E. Scammon

Earl D. Midgley, Deputy

Cable Television Committee

Agostino M. De Baggis

Michael Gonnerman

Wayne E. Keseberg

Mark Thompson, Ex-officio

R. Christopher Trimper

Frederick G. Walker, Ex-officio

Jeffrey Winston, Chairman

Cemeteries, Superintendent of

Robert A. Noves

Civil Defense

Michael C. Dunne, Director

Robert A. Noyes, Assistant Director

Marvis M. Fickett, Radio Operator

Conservation Commission

Adam B. Ames (res.)

Cheryl Baggen

Frances H. Clark

Gordon D. Henley, Chairman

Robert A. Lancaster

John P. Nixon, Jr.

Muriel C. Plonko

J. Stephen Yeo

Conservation Coordinator

Deborah Montemerlo

Design Review Board

Adam B. Ames (res.)

Joyce W. Fantasia, Chairman William R. Firth Kaffee Kang Thomas D. Russo Maria M. Von Brincken

Dog Officer

Betsy M. DeWallace Paula E. Adelson, Assistant

Earth Removal Board

Patrick J. Delaney, III Elizabeth D. Ingersoll* Jeffrey H. Jacobson, Chairman Marshall A. Karol Thomas W. H. Phelps Martha Reiss

Election Officers - Democratic

Precinct 1

Warden — Nancy J. Taft
Deputy Warden — Ellen M. Consales
Inspector — Hester H. Lewis
Deputy Inspector — Mary V. Early
Additional Inspector — William S. Farrell
Deputy Additional Inspector — Susan F. Abrams

Precinct 2

Clerk — Marjorie D. Davin
Deputy Clerk — Robert D. Abrams
Inspector — Sheila J. Boyce
Deputy Inspector — Vera R. Gazza
Additional Inspector — Mary Faith Wilson
Deputy Additional Inspector — Marilyn Hartke

Precinct 3

Warden — Jo Ann Savoy
Deputy Warden — H. Elizabeth Moylan
Inspector — Claire M. Jarvis
Deputy Inspector — Margaret B. Surwilo
Additional Inspector — Lorraine S. Knapp
Deputy Additional Inspector — Mary A. Pinto

Precinct 4

Clerk — Jeanne M. McCarthy
Deputy Clerk — Dorothy M. Sears
Inspector — Helen R. Lucero
Deputy Inspector — Ethel V. Johnson
Additional Inspector — Beverly B. Guild
Deputy Additional Inspector — Sandra L. Scafidi

Emergency Inspectors

Virginia M. Allan Jacqueline A. Bausk Marshall E. Deutsch Maureen Dolan
Clara D. Eaton
Johnathan D. Fridman
Madeleine R. Gelsinon
Jean C. Jordan
Sandra Lee Little
Carolee M. McGinley
Christine McLeod
Judith M. Merra
Margaret A. Sifferlen
Albert J. Skavicus
Mary J. Skinnion
Nancy J. Somers
Cynthia B. Stocking
Joanna C. S. Tober

Tellers

Paul Beatty (res.)
Anne Dansro
Eileen J. Dempsey
Judith Deutsch
Maurice J. Fitzgerald
Paul H. McNally
Henry P. Sorett
Pauline R. Walker
John F. Walsh, Jr.
Maxine J. Yarbrough

Election Officers - Republican

Precinct 1

Warden — Anne N. Lehr
Deputy Warden — Deborah M. Swenson
Inspector — Eugenie C. Mader
Deputy Inspector — Thalia Rasmussen
Additional Inspector — Jean A. Griffin
Deputy Additional Inspector — Catherine M. Lynch

Precinct 2

Warden — Fay W. Hamilton
Deputy Warden — Roberta G. Cerul
Inspector — Louise P. Card
Deputy Inspector — Carolyn F. Bigwood
Additional Inspector — M. Patricia Becker
Deputy Additional Inspector — Elizabeth A. Woodbury

Precinct 3

Clerk — Leona C. Johnson (res.)
Deputy Clerk — Barbara B. Haynes
Inspector — Nancy A. Bates
Deputy Inspector — Jacqueline P. Hauser
Additional Inspector — Jane P. Nixon
Deputy Additional Inspector — Barbara E. Bell

Precinct 4

Clerk — Elizabeth W. Newton Deputy Clerk — Lorraine L. Bauder Inspector — Ann Beckett
Deputy Inspector — Joan D. Weston
Additional Inspector — Jodie B. Holzwasser
Deputy Additional Inspector — Marcia D. Fickett

Emergency Inspectors

Joan H. Basile

Margaret R. Fredrickson

Charlotte V. Hays

Joan M. Hewins

William C. Hewins

Virginia K. McTague

Marilyn E. Palmer (res.)

Meredith T. Palmer

Janet G. Payson

Sheila Sliwkowski

Edna M. Smith

Donald M. Stacey

Catherine J. Stauffer

Norman T, Steed

Linda P. Warren

Richard L. Wells

Ruth D. Wells

Tellers

Barbara M. Baker

F. Daniel Buttner

Clifford A. Card

Royal E. Haynes, Jr.

Richard A. Hilperts

Robert H. Holzwasser

Patricia LeVan

John P. Nixon

Joseph Sliwkowski

Executive Secretary

Richard E. Thompson

Fair Housing Committee

Virginia M. Allan

Lee Newman, Ex-officio

Thomas W. Phelps

Janice M. R. Robinson

Richard E. Thompson, Ex-officio

Fair Housing Program, Director of

Lee Newman, Town Planner

Fence Viewers

Judith A. Cope

John C. Drobinski

David A. Wallace, Chairman

Finance Committee

Robert K. Coe

Cary J. Corkin

Sophia B. Harrell

John B. Hepting, Chairman

Candace D. McMahon

Richard H. Pettingell

Gwendolyn K. Powers

John J. Ryan

Suzanne B. Strouse

Fire Department

Michael C. Dunne, Chief and Forest Warden

Fire Captains

James Devoll, II

Peter Devoll

Joseph Helms

Gerald Spiller

Fire Lieutenants

Douglas Allan

Michael Callahan

Michael Carroll

George Moore

Firefighters

George Abrahamson

Robert Albee

Francis Avery

John Balben

Gary Bardsley

John Boland (res.)

David Boyd

Gerard Butler

Thomas Dawson (res.)

David Frost

Peter Frost

John Hanley

James Jackson

James Kane

Brian Lewis

Kenneth MacLean

William Miles

Kevin Moreau

Daniel Nardini (ret.)

George Place

Robert Place

Russell Place]

Steven Reini

Robert Row

John Salmi

John Sanni

Douglas Stone

John Young

Call Firefighters Harold Cutler

Michael Hamill

Fire Dispatchers

Peter Avery

Gregory Halfpenny

Anthony Payne

Gas Fitting, Inspector of

Howard P. Porter

Hazardous Waste Coordinator

Robert C. Leupold

Michael C. Dunne, Alternate

Health, Director of

Robert C. Leupold

Historic Districts Commission

Edwin A. Blackey, Jr.

Alexander S. Frisch

Burton H. Holmes, Chairman

Louis H. Hough

Sally B. Lukesh (res.)

William Rudolph

Historical Commission

Marvin M. Fickett

Winifred C. Fitzgerald

Stephan R. Fontaine

Marilyn A. MacLean, Chairman

Charles W. Orr

Muriel C. Plonko

Harriett T. Ritchie

Industrial Accident Board,

Town Agent

Richard E. Thompson

Industrial Development Commission

Joseph E. Brown

Joseph A. Dudrick, Chairman

L. William Katz

Kenneth L. Ritchie

Insect Pest Control, Local Superintendent of

Robert A. Noyes

Juvenile Restitution Program Committee

Michael Freundlich, Chairman

Rosalind R. Gurtler

Nancy Schaffer

Frank M. Vana

Arthur A. Walker

N. Jane West, Alternate

Labor Relations Counsel

Richard W. Murphy, Esq.

Library Director

William R. Talentino

Lincoln-Sudbury Regional School

Robert Gardner, Interim Superintendent

Local Arts Council

Jane E. Brown

Agostino M. DeBaggis

Barbara A. Gariepy

Nora R. Hall, Chairman

E. Laurie Loftus

Ann I. Person

Lidia Scher

Lois Z. Toeppner

Maxine J. Yarbrough

Lockup, Keeper of the

Peter B. Lembo

Long Range Planning Committee

Derek J. Gardiner

Robert G. Johnson

Joseph W. Mooney, Chairman

Joel M. Schoen

Robert J. Weiskopf

Mass. Bay Transportation Authority

Clifford J. Hughes, Designee

Massachusetts Municipal Association

Richard E. Thompson, Legislative Liaison

Memorial Day Committee

Donald Barbour

William R. Duckett

Elisabeth M. Foley

Winifred C. Grinnell, Chairman

Catherine F. Hall

Mary Jane Hillery

Prescott Ward

Paul R. Wilson*

Metropolitan Area Planning Council

James W. McKinley, Designee

Middlesex County Advisory Board

Judith A. Cope, Designee

Minuteman Regional Vocational

Technical School District

Lawrence A. Ovian, Representative

Ronald Fitzgerald, Superintendent

Municipal Right-to-Know Coordinator

Robert C. Leupold

Michael C. Dunne, Alternate

Parking Clerk

Anthony Deldon

Permanent Building Committee

Eugene M. Bard, Chairman

Craig E. Blake

Bruce Ey

Elaine Jones

D. Bruce Langmuir

Michael E. Melnick

Robert H. Ropp (res.)

Frank Schimmoller

Permanent Landscape Committee

June E. Allen, Chairman

Julia R. Barker (res.)

Susann Y. Stadtfeld

William M. Waldsmith, Tree Warden

Personnel Board

Bradford J. Brown

Leonard R. Costa, Chairman

David M. Mandel

Kathleen Osborn

Marilyn A. Tromer

Planning Board General Agent

I. William Place

Plumbing Inspector

Howard P. Porter

Deputy Plumbing and Gas Inspector

William R. Hyson

Police Department

Peter B. Lembo, Chief

Ronald Nix, Lieutenant

Police Sergeants

George J. Anelons, Jr. (ret.)

Peter F. Fadgen

Peter S. Langmaid

Thomas S. Miller 8/22

Bruce G. Noah 12/2

Peter G. Sullivan (ret.)

Wesley M. Woodward (ret.)

Police Officers

George T. Burney

William B. Carroll

Ronald B. Conrado

Anthony M. Deldon

Todd F. Eadie

Mark R. Gainer

Jeffrey F. Gogan

John F. Harris

Allan C. Houghton

Alan J. Hutchinson

John A. Longo

Michael A. Lucas

John R. MacLean, Jr.

Neil J. McGilvray, Jr.

Thomas S. Miller

Bruce C. Noah

Charles R. Quinn

Michael R. Shaughnessy

Wayne M. Shurling

John J. Skinnion

Timothy A. Smith

Raymond J. Spinelli, Jr.

Laura J. Zaccone

Special Police Officers

Douglas R. Lewis, Jr.

Richard A. MacLean

Special Constable

Joseph D. Bausk

Special Constables, Non-paid

Warren E. Boyce

Michael C. Dunne

Earl D. Midgley

Joseph E. Scammon

Crossing Guards

Ronald Fullen, Jr.

Barbara A. Greenwood

Sally Zink

Police Matrons

Kim Conrado

Barbara A. Greenwood

Rosemary A. Langmaid

Carol A. McClure

Diane McKeone (res.)

Judith Steele (res.)

Pound Keeper

Samuel L. Reed

Public Weigher

Irving E. Place

Registrars, Board of

Carmine L. Gentile

Jean M. MacKenzie, Town Clerk

Nicholas S. Polio

Stephen B. Shugrue, Chairman

Resource Recovery Committee

Theodore A. Barten

Linda L. Bolton

Neal M. Drawas

Jeffrey Jacobson

Michael G. LaRow

C T M

George E. Martin (res.)

Catherine A. Rader

Thomas M. White

Sanitary Landfill Agent

Robert A. Noyes

Sealer of Weights and Measures

Courtney W. Atkinson

Street Lighting Agent

Robert A. Noyes

Sudbury Housing Partnership Committee

Marjorie B. Bergstrom

Susan Berry

Stephen P. Garabedian, Chairman

Arthur W. Hall

George R. Hanow

Jeffrey H. Jacobson (res.)

Steven H. Peck

Ellen M. Pirozzi (res.)

Karen B. Rubin

Carol E. Smith

Thomas P. Sokol

Anne R. Strauss

John Thurber

The Rev. John R. Van Siclen

Sudbury Schools Superintendent

David E. Jackson

Sudbury Visiting Nurse Association

Nancy L. Brown, Director

David A. Wallace, Town Representative

Sudbury 350th Anniversary

Celebration Committee

Beverly D. Bentley, Chairman

Jane E. Brown

Ruth M. Brown

Harold R. Cutler

Anne W. Donald

Barbara A. Frizzell

Robert F. Hart

David E. Jackson, Sup. of Schools

Francis J. Koppeis

Lynn Kreutz Priscilla Linden

James A. Lowell

Joan Lyle

G. Burton Mullen

James A. Newton, L-S Rep.

Corinne R. Nichols

Laura F. Scott

Lois Toeppner

Diana Weinburg

Surveyor of Lumber & Measurer of Wood

Ralph W. Stone, Jr.

Town Accountant/

Director of Finance

James Vanar

June A. Kelley, Assistant

Town Clerk, Assistant

Kathleen D. Middleton

Town Counsel

Paul L. Kenny

David J. Doneski, Assistant

Town Engineer

I. William Place

Bruce A. Kankanpaa, Assistant

Town Historian

Laura F. Scott

Town Physicians

Melvin W, Kramer

Z. Stanley Taub

Town Planner

Lee Newman

Town Report Committee

Susan D. Friedman

Ellen M. Given, Chairman

Clara Harrison

Herbert D. Hill, Jr.

Vivian O. Munsey

Town Treasurer and Collector

Chester Hamilton

Loretta A. Bigelow, Assistant Treasurer

Carolyn McCree, Assistant Collector

Traffic Management Committee

Ferdinando DiMatteo

James W. McKinley, Chairman

Thomas W. H. Phelps

Sally E. Trimble Gilbert P. Wright

United Nations Day Chairman

Linda S. Sironen

Veterans Advisory Committee

Guy L. Dietrich
Elizabeth M. Foley
James F. Greenawalt
Catherine B. Greene
Ronald J. Griffin
Mary Jane Hillery, Chairman
Vincent P. Surwilo

Veterans' Agent, Director of Veterans Services

Paul J. Leahy

Veterans' Graves Officer

Paul J. Leahy

Voting Machines, Custodian of

Douglas R. Lewis, Jr. Christine A. Tribou

Wastewater Advisory Committee

Hugh Caspe
Frances H. Clark (res.)
Charles B. Cooper
William W. Cooper, Chairman
John P. McMahon (res.)
Lael M. Meixsell
Robert H. Sheldon
Walter Stadnisky

Operational Review Committee, Wayland-Sudbury Septage Disposal Facility

Sudbury Reps:
Bruce L. Ey
Robert A. Gottberg
Michael W. Guernsey, Chairman
Stephen Sandler
Albert St. Germain
Wayland Reps:
Christopher Woodcock
Bert Cohen
William B. Gagnebin

Lewis Russell Jack Peters

Wiring Inspector Warren E. Boyce Arthur J. Richard, Deputy Wood-Davison House Restoration Task Force

Richard H. Davison Alexander S. Frisch Margaret E. Kenda James A. Lowell Charles W. Orr Muriel C. Plonko Laura F. Scott, Chairman

Youth Commission

William B. Carroll, Ex-officio Rosalyn J. Drawas Donald Gould, Ex-officio Nance L. Guilmartin Timothy C. Lee Ann Loos Joan McKenna, Ex-officio Neal A. Shifman, Chairman

Zoning Enforcement Agent

Joseph E. Scammon Earl D. Midgley, Deputy

* Served beyond term until replacement found.



Retirees Tax Collector Isabelle K. Stone and School Department Payroll Supervisor Sally C. Jones are honored at a reception at the Wayside Inn.

Board Of Selectmen

The Board of Selectmen hereby submits the 1988 reports of all elected and appointed officials, Boards, Commissions and Committees giving a summary of their activities and financial transactions in accordance with Article II, Section 2, of the Town Bylaws.

The report of the Office of the Board of Selectmen follows:

State of the Town

The 1988 Annual Town Meeting Warrant contained seventy-nine articles and the October Special Town Meeting Warrant contained thirty-one. The Warrants contained more diversity of topics than any Warrant in recent memory or history. It was a real exercise in grass roots democracy and never was a quorum lacking.

Many town officials, private citizen groups, clergy, and individuals came together at the Annual Town Meeting to finally bring about affordable housing to Sudbury — it was only twelve units, but a big step in the right direction. Also, we expanded our Water Resource Protection Districts and appropriated funds to study future ones. Another important gain was a consensus of town officials on the Senior Center. The Special Town Meeting agreed to appropriate \$15,000 to plan the expansion of the former Fairbank School to provide a new home for the senior citizens and a permanent home for Lincoln-Sudbury West.

A complete summary of all Town Meeting actions can be found in another section of this Town Report.

As a result of the 1988 Annual Town Meeting, the town's free cash or reserves are nearly depleted. What does this mean? It means that next year we will likely have a question on the Annual Town Election ballot to override Proposition 2-1/2 for School/Police/Fire/Highway operating costs. This will also probably necessitate preparing two budgets for the 1989 Annual Town Meeting because of the unknown outcome of such an override question on the ballot.

The Selectmen, Finance Committee, and Schools are now working on a Five-Year Financial Plan for the town, which hopefully will be ready in early 1989 and mailed under separate cover to every household. This document will help local voters make a more informed decision on the future spending plan of the town.

This year the Assessors informed us that there will be a redistribution of assessed valuation in the residential category. Certain residential properties with excess acreage will see dramatic increases in their assessed valuations. Thus, a significant number of property owners will be paying a larger share relating to property taxes. The Selectmen are trying to work with the

Assessors to inform these property owners of larger tracts of land what option/relief might be available to lessen their new tax burden.

At the same time, the Selectmen are exploring the feasibility of implementing an "Open Space Classification" for taxing purposes. This would give a tax discount to certain property owners with larger tracts of land which, in effect, would be absorbed by other residential taxpayers. At the present time this does not seem to be a viable alternative, but we will continue to study the possibility of doing so.

Below is a comparison of the past ten years for total town value of real and personal property assessed:

Fiscal Year	Assessed Valuation	
1989 (est.)	\$1,507,000,000	Revaluation
1988	895,992,500	
1987	856,126,806	
1986	812,114,800	Revaluation
1985	541,638,759	
1984	526,294,489	
1983	516,629,059	Revaluation up-date
1982	474,787,336	•
1981	439,318,888	Revaluation
1980	185,752,063	

As you can see, the town has gone in ten years from millions of dollars of property value to a billion plus. This is common to many towns in our immediate vicinity.

Major Objectives for 1989

The following major objectives have been assigned to the Executive Secretary for 1989:

- Town/School office space plans take leadership in coordinating the same;
- Help implement short-range Rt. 20 construction plans to be recommended by Traffic Management Committee;
- Landfill work with Town Engineer, Highway Surveyor, and Resource Recovery Committee (RRC) to implement RRC recommendations already approved by Board; also locate a new stump dump;
- Work with Town Clerk and Superintendent of Schools to help resolve voting machine and poll location issues;
- Help implement plans for the 350th Celebration Committee, especially as co-chairman of the Parade Committee;

- Renew and coordinate all efforts of town agencies to preserve the local G.S.A. excessed military land as open space (passive recreation);
- Work with Building Department to improve zoning enforcement activities, including utilization of noncriminal ticketing procedures;
- Help implement town's new affordable housing efforts;
- Continue to work with the Water District to better protect our groundwater resources by initiating programs to eradicate possible pollutant sources and develop new well fields for future generations.

Gifts/Grants/Donations (received Calendar 1988)

- Donations to the Council on Aging:
 van transportation program \$1,622.01
 Walking Club uniforms 800.00
 general activities 420.00 \$2,842.01
- Donations from townspeople for
 Fire Department ambulance equipment 250.00
- Donations to establish Goodnow
 Library Maxine E. Hardy Memorial Fund 320.00
- Donation of World War I uniform from Lloyd E. Bancroft (in custody of Sudbury Historical Society)
- Gift of book entitled "Sudbury Through the Ages" from Mayor, Council, and citizens of Sudbury, England
- Grant of Governor's Highway Safety Bureau funds to Police Department:
 vandal resistant sign fasteners \$800.00
 Work Zone Kit 3,954.00
- Grant from the Sudbury Foundation for pictorial history in the amount of \$2,529.33 transferred to Sudbury Historical Society
- Grant from Mass. Executive Office of Elder Affairs under the Council on Aging Formula Grant Program for FY89 in the amount of \$2,379.00
- Gift of .01+ acres of land at corner of Maynard Rd. and Mark Ln., Eisner Land Corp.
- Donation of shade trees by The Sudbury Foundation for the Toddler Park.

Board of Selectmen Financial Report July 1, 1987 — June 30, 1988 Fiscal Year Liquor Licenses \$27,400 Liquor License Application Fees 825 One-Day Liquor Licenses 25 Common Victualler/Innkeeper Licenses 475 Public Entertainment Licenses, Lord's Day 1,250 Weekday Entertainment Licenses 325 Automatic Amusement Device Licenses, Weekday 140 Used Car Licenses (Class II, Class III) 250 Auctioneer Permit 15 Cable Television Franchise Fee 1.090

Rental of Town Buildings

Total Receipts

Taxi License

11,926

\$43,771

GENERAL GOVT.

GENERAL GOVT.

POOL

YOUTH,

8 350th

MM. R.VITH, S.

Total Department Budgets Including Debt

	0	
Local School	\$8,367,086	34.5%
LSRHS	5,804,551	23.9
MMRVTHS	449,347	1.8
Debt*	173,183	.7
Protection	3,080,038	12.7
Highway	1,276,888	5.3
Landfill	249,564	1.0
General Government	1,113,681	4.6
Library	355,324	1.5
Park & Recreation/Youth/	350th 243,228	1.0
Pool	306,800	1.3
Health	304,556	1.3
Veterans	5,251	.0
Unclassified	2,517,545	10.4
Total Budget	\$24,247,042	100.00
~		

^{*} Excludes LSRHS and MMRVTHS, whose debts are already included in their respective operating budget figures above.

Major News /Projects of 1988

The most shattering news of 1988 was the School Committee's announcement that State reimbursement for new school reconstruction plans would not be available in the near future, if at all! After a year of concentrated planning for school and town space purposes, we had to go back to ground zero and start again. We know this is agonizing and frustrating to the community, but alternate plans will be presented to the townspeople in early 1989 with the final decision being made at the 1989 Annual Town Meeting.

Site Plan Special Permits

The Selectmen approved the following site plans:

- Stanmar, Inc., 68 Old County Road construction of 1,564 sq. ft. addition to Bldg. 1 for office space;
- WANT ADvertiser, 740 Boston Post Road construction of addition, changes to front and rear entrances and relocation of parking spaces;
- The Enrichment Center for Children, Inc., 31B Union Avenue — use of premises as daycare center and construction of fenced-in play area.

The following chart shows the changes in site plan activity over the preceding six years:

1982 — 11 site plans

1983 — 26 site plans

1984 — 8 site plans

1985 - 8 site plans

1986 - 8 site plans

1987 — 4 site plans

- Chapter 61A Options

Several properties assessed under M.G.L. c.61A for agricultural or horticultural use were proposed for sale for other use, and in accordance with Section 14 of that law, the town was offered the right of first refusal to meet purchase agreements. Action on such purchase options is listed below:

- 15 acres off Dutton, French and Boston Post Roads, owned by Arden B. and Barbara MacNeill, Trustees, A. B. MacNeill Real Estate Trust, 1959, as amended (also known as Carding Mill Pond Land) — town's option released after agreement signed between Board of Selectmen, Conservation Commission and Northland Investment Corporation;
- 7.79+ acres off Landham Road owned by Bigelow Nurseries, Inc. — option waived;

- 28.76+ acres off Maple Avenue, owned by Peirce Rose, Inc. — option assigned to Sudbury Valley Trustees under agreement; however, no transfer of land was effected;
- 4. 33.26 acres off Woodside and Landham Roads, owned by Cutler Trust option notice received and under consideration.

- Major New Appointments

Sudbury Housing Partnership Committee
Fair Housing Committee
Treasurer/Tax Collector — Chester Hamilton
Police Sergeants — Bruce C. Noah and Thomas S. Miller
Police Patrolmen — Alan J. Hutchinson and Timothy A.
Smith

We commend and thank retired Police Sergeants Wesley M. Woodward and George J. Anelons for their respective thirty-two and twenty-five years of service.

We also commend Isabelle K. Stone, the town's Tax Collector who retired on September 2 for her twenty years of tireless and dedicated service. She will be missed. As noted above, passage of a Special Act by the 1988 Town Meeting under Article 50, which was subsequently voted by the State Legislature, enabled appointment of a single Treasurer/Tax Collector replacing the formerly elected two positions.

- Trisesquicentennial. What is it?

It is our 350th Anniversary denoting Sudbury's incorporation in 1639, to be celebrated in September of 1989:

September 2 - Grand Ball at Town Centre

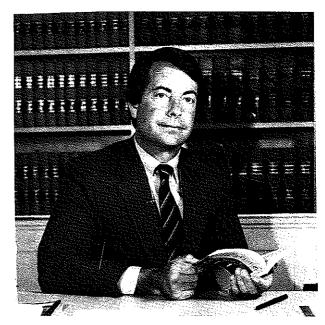
September 3 — Picnic and Laser Show

September 4 — Big Parade

During the past few years the 350th Celebration Committee has been working hard to make this a most memorable occasion. Town Meeting has approved \$15,000+ and many private donations have been collected for this event. If you are interested in helping or participating, please let us know.

- Under a new State law, the Selectmen now monitor special accounts called Enterprise Funds. The town this past year set up two such funds: one for the Town Pool and one for the Landfill operation. The purpose of an Enterprise Fund is to operate these town functions on a self-supporting basis by using the income or receipts therefrom. This is a step toward privatization of certain town functions.
- During 1988 there was little or no action on the Sudbury-Lowell Bike Trail proposal.

- Our Resource Recovery Committee (RCC) has been very active. Our Landfill paper collection system has greatly improved because of its efforts. Also the RRC is coming close to finalizing a regional composting program with the Town of Wayland with assistance from the State Department of Environmental Quality Engineering (DEQE).
- We hope you noticed all the new planters around town at the various intersections and approaches to public buildings. We thank the Highway Department, local social clubs, and merchants for their help. Selectman Cope, originator of this effort, hopes to make next year even brighter.
- The Selectmen's Office has been working very closely with the Massachusetts Commission Against Discrimination (MCAD) to improve our status with that State agency which plays a major part in reviewing our State grant applications. The town implemented a new Fair Housing Plan in 1988. Also, in the area of employment, contract compliance, and Minority Business Enterprise programs, major new efforts and improvements have been made. Because of these local efforts, the MCAD in November up-graded our status from Non-compliance to Conditional Concurrence.
- We have finally made some in-roads in our escalating group medical insurance costs. The town has converted to Blue Cross/Blue Shield Health Plus which should save us costs now and down the road. We are also studying the possibility of joining a consortium of nearby towns for group insurance coverage with the potential of greater savings. Our town/school budget for group medical insurance now exceeds one million dollars.
- The Northland Investment Corporation proposal for the Carding Mill Pond area was approved by the Selectmen in March 1988. This development contains 130 acres: 42 acres will be deeded to the town and an additional 35 acres will remain in its natural state with conservation restrictions. We commend all those Town Officials who participated in these efforts which will help preserve one of the most picturesque parts of town.
- The Residential Wastewater Treatment Facilities Advisory Committee, appointed in 1987 and renamed the Wastewater Advisory Committee in 1988, has worked hard to coordinate town protection in the form of Bylaws, Board of Health Regulations, and proposed Board of Appeals review procedure should the State DEQE allow future use of such facilities. We applaud the diligence of this committee's work and its foresight.



David A. Wallace Chairman, Board of Selectmen

Conclusion

In an effort to improve overall coordination of town programs and projects we asked all town agencies to submit a list of projects or programs which, in their opinion, could make Sudbury a better town — a "Wish List". The response was excellent and a listing of the seventy-eight different wishes was presented at the November Town Forum. Next we will segregate the wish list into monied and non-monied items, and assign responsibility for possible implementation. Again, our goal is to enhance the quality of life in Sudbury for its townspeople and people who work here.

If you have any wish list items, please send them to the Selectmen.

We "wish" you a good year!

Respectfully submitted,

David A. Wallace, Chairman John C. Drobinski Judith A. Cope

Town Moderator

Sudbury's Annual Town Meeting, and a Special Town Meeting within the Annual, were held beginning April 4, 1988. In addition, another Special Town Meeting was held beginning October 3, 1988.

During the Annual Town Meeting, 72 articles were considered; during the Special Town Meeting within the Annual an additional four articles were considered. Considerable interest and debate was engendered over land transfers to the Sudbury Housing Authority, proposed amendments to the rules governing Town Meeting, and creation of the Wayside Inn Historic Preservation Residential Zone District.

The second Special Town Meeting considered a total of 30 articles. Considerable attention was given to an article authorizing the town to seek special legislation to permit a tax abatement for one of our fellow citizens.

It is becoming more and more apparent that the business of the town cannot be conducted in a single annual town meeting and it is likely that at least one special town meeting each year will be the rule rather than the exception in the future.

The Moderator wishes to thank the many people who work so hard to see to it that the Town Meeting runs smoothly and efficiently.

Respectfully submitted,

Thomas G. Dignan, Jr.



Francis Koppeis, Innkeeper of the Wayside Inn since 1959.

Town Counsel

Land use issues again comprised the bulk of Town Counsel's work for the past year. Foremost was the subject of wastewater treatment facilities. Much preparation went into the Superior Court filing of a challenge to the Final Environmental Impact Report for the Willis Hill project in March. In April, the Department of Environmental Quality Engineer denied the Willis Hill application for a groundwater discharge permit. The Department's decision placed substantial emphasis on the comments submitted by Town Counsel concerning enforceability of the proposed homeowners' trust. In December the Land Court issued a decision in the Liberty Ledge case that privately owned sewage treatment plants serving more than one lot are not permitted in Residence Zones under the Town's Zoning Bylaw.

The town prevailed in two cases before the Massachusetts Appeals Court. Both of these cases involve significant issues of law and will have new and far-reaching effect on the cities and towns of the Commonwealth. A decision by the Planning Board, denying exemption from the subdivision approval process for lots which must be accessed over wetlands, was upheld. The Court also affirmed a 1983 decision of the Selectmen denying renewal of a package store license for lack of available premises for operation.

As in years past, many advisory and explanatory opinions were prepared for various town boards and officials, addressing topics such as insurance coverage, conflict of interest questions and interpretation of state statutes and regulations. The office also handled negotiation and drafting of various town contracts. In this regard, an ongoing process is the development of standard town contract documents in order to facilitate the awarding and administration of contracts for town projects.

Respectfully submitted,

Paul L. Kenny

Personnel Board

The Personnel Board made several recommendations for changes in the Personnel Bylaws which were approved at Town Meeting. These changes included regulating step increases so that an employee is eligible to receive increases on their "anniversary date of hire" regardless of whether a promotion or reclassification has occurred in the interim. This change adds a consistency that was lacking under the old Bylaw. Other changes were made to clarify and eliminate inequities in the sick leave and vacation policies of the town.

At the Special Town Meeting, it was voted to approve an adjustment we recommended in the Salary Grid. The new Grid is mathematically symmetric and will save the town money when an employee is moved from one grade to another.

Improvements were made this year in ensuring that all employees are evaluated promptly on their anniversary date of hire, resulting in a significant reduction in late performance appraisals and retroactive step increases. A Personnel Data Base was created for the first time which allows us quick and accurate access to personnel and payroll data. This gives us much more flexibility in analyzing salary and benefit programs.

During the year, detailed salary information was obtained from fifteen surrounding, similar communities. We now have salary ranges for every position on the Classification Plan, and actual salaries for nine positions common to each community for use as a benchmark. We will be using this data to update our Salary and Classification Plan to reflect current market conditions.

Aside from these special projects, the Personnel Board continued to administer the Personnel Bylaws, hear and decide grievances, and worked to promote sound employee relations.

Respectfully submitted,

Kathleen Osborn
David M. Mandel
Marilyn A. Tromer
Bradford J. Brown
Leonard R. Costa, Chairman

Town Report Committee

This year the Town Report Committee was comprised of entirely new members. Our ideas were in harmony that the Report should be as visual as possible, giving special attention to the cover, within the constraints of the budget. Submission of artwork, as well as written material, was requested from students in all Sudbury schools. Photographs which capture the unique personality of the town were taken by our committee or gathered from the Historical Commission and the Town Crier.

Compliance with deadlines for individual reports helps greatly in executing our task of layout and design. In working closely with the printer, Athol Press, we hope to achieve a finished product which is both technically consistent and artistically distinctive.

The Report will once again be delivered to each household by Boy Scout Troop 61 of Sudbury.

Respectfully submitted,

Ellen Given, Chairman Susan Friedman Clara Harrison Herb Hill, Jr. Vivian Munsey



The Sudbury Chamber of Commerce Annual Awards Ceremony honoring Sudbury Citizen of the Year, Sudbury Town Employee of the Year and Sudbury Teacher of the Year, held at the Bisto West Restaurant on Monday, April 25, 1988. Pictured left to right: Arthur A. Walker, Teacher of the Year, Todd F. Eadle, Town Employee of the Year (Police Officer), Anne W. Donald, Citizen of the Year (former Selectman).

TOWN CLERK

1988 Town Clerk's Annual Report

Reflecting back over 1988, I believe the best way to describe the Town Clerk's office would be "extraordinarily busy and at times almost hectic," due to the number of elections (4), the lengthy Annual Town Meeting (9 sessions), the State Primary Recount, the Special Town Meeting in October with an unusually large warrant (30 articles at two sessions), and the burgeoning work load of the Town Clerk's department. This was a major election year, with the Presidential Primary and the Town Election both held in March within twenty (20) days of each other; a September Primary that saw one of the Town's lowest voter turnouts ever (674), and the State Presidential Election in November when voters turned out in record number, 8726 or 89% of the registered voters.

Registered voters rose from 8,320 in 1987 to 9,837, a substantial increase of 1,517 or 18%. This past summer, the Town Clerk's office sent notices to all residents who were eligible to vote but had not registered. The response to this mailing was most gratifying to the Registrars and Assistant Registrars who manned the thirteen (13) Special Voter Registration Sessions held throughout the Town for the Presidential Election. A new record for absentee ballot applications was realized for the Presidential Election. Nine hundred and nineteen (919) applications were processed, which also evidenced the increasing mobility of the Town's residents. Once again, all elections were conducted efficiently, smoothly and successfully, due to the untiring efforts of the many election workers and the Town Clerk's dedicated staff who worked seven day weeks, and many long nights.

The population of Sudbury has grown from 14,561 in 1987 to 15,736 in 1988, an increase of 1,175 or 8%. the two largest age groups are 6-17 years of age — 2,558 or a little over 16% of the total population and 55 years and over — 2,513 or 16% of the population. There were 125 births in 1988, a decrease of 55 or 31% from those in 1987. A few delayed returns of births are expected in January. There was a slight increase in marriages in 1988, in that there were three more than last year. There were 88 deaths recorded this year: 33 were in the age group 80-89 and 22 in the age group 70-79. There were five less deaths last year and the age group reflecting the most deaths was 60-69.

The office computer has had a tremendous impact on the Town Clerk's office and the services provided. Requests have come from the School Department for various reports to assist with school population projections. The Town Clerk's office prints out monthly mailing labels for the Council on Aging for its Senior News bulletin. The Sudbury Foundation Scholarship Committee has received the Town Clerk's assistance with their L-S Scholarship project. The military, County Jury Commission, state political parties, state and private organizations and agen-

cies, candidates and residents and many others continue to receive reports generated by this department.

The ongoing growth of the Town and many state legislative enactments continue to increase the Town Clerk's responsibilities. These and the loss of personnel have had a serious impact on the department. Gerry Morely, after nine years of dedicated service to the Town, retired this year. She is missed very much by those who worked with her, including the countless number of people she so patiently and capably assisted in their many research projects. One staff person, after a brief period in the department, moved out of Sudbury. A new member to the Town Clerk's staff is Dorothy Burke, whom we warmly welcome, as she takes over the position held by Mrs. Morely.

Once again, my gratitude to the many town departments who continue to provide their assistance and cooperation. As 1988 comes to a close, I wish to express my sincere appreciation also to my staff for their outstanding and untiring efforts throughout this most intensive year. We look forward to a productive, eventful and exciting 1989 as Sudbury celebrates its 350th Anniversary.

Respectfully submitted,

Jean M. MacKenzie, CMC

Town Clerk Financial Report July 1987 — June 1988

Town Clerk Fees		\$9,449.20
List of Persons		952.50
Voting List		30.00
Bylaws w/Zoning Map		2,149.50
Dog Fines & Duplicate Tags		3,182.90
Maps		66.00
Planning Board Rules & Regulations		335.00
Copies		527.35
Postage		112,75
Computer Disks & Audio Tapes		40.00
Dog License Fees		1,142.25
Kennel Fees		1.50
Hunt & Fish License Fees		297.70
Kennel Licenses (2)	(net)	73.50
Dog Licenses (1,524)	(net)	3,708.25
Dog Transfers (5)		1.25
Total		\$22,069.65

Town Audit July 1, 1986 — June 30, 1987

The 1987 Annual Town Meeting appropriated \$19,000 under Article 5, to engage the services of a public accounting firm to perform an audit of the Town's financial records for the period of July 1, 1986 — June 30, 1987. Services to be provided, as noted in the proposal forwarded to the Board of Selectmen by the firm of Arthur Young, dated August 12, 1987, were:

- 1. Examine and report on general purpose financial statements and annual compliance audit under the Single Audit Act of 1984 and OMB Circular A-128 for the year ended June 30, 1987.
- 2. Examination and report on the general purpose financial statements as to the fairness of their presentation in conformity with generally accepted accounting practices and compliances with the Uniform Accounting System.
- 3. Submit reports on Federal Financial Assistance, internal control and grant compliance in accordance with standards issued by the U. S. General Accounting Office, the Single Audit Act of 1984 and the provisions of OMB Circular A-128.

The general purpose financial statements of the funds and account groups of the Town of Sudbury were examined according to the generally accepted auditing standards and included tests of the accounting records and other auditing procedures considered necessary in the circumstances. This examination was primarily for the purpose of expressing an opinion on the general purpose financial statements taken as a whole. Additional information, combining fund statements and schedules, was presented for purposes of additional analysis and was subjected to the auditing procedures applied in the examination of the general purpose financial statements.

The financial statements of the Town of Sudbury for fiscal year 1987 were examined and a report was issued on October 9, 1987. As part of the examination a study and evaluation of the Town's system of internal accounting control was made.

The firm of Arthur Young & Company conducted the FY87 town audit and submitted its report dated October 9, 1987. The audit included the Federal Financial Assistance report and Internal Account Control and Compliance Reports.

A management letter, dated February 2, 1988, was received by the Board of Selectmen and it included reports and recommendations on collection of taxes, reconciliations of account detail to the General Ledger, reporting liability for compensated absences, funding of pension liability and development of the Town's financial accounting system.

The full text of the submitted audit reports is available at the Town Clerk's office.

Respectfully submitted,

Jean M. MacKenzie, CMC Town Clerk

Presidential Primary

March 8, 1988

The Presidential Primary Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 1,240 Republican ballots cast including 30 absentee ballots; there were 1,967 Democratic ballots cast including 84 absentee ballots; a total of 3,207 ballots were cast. Twenty-three voting machines were used. The results were announced by Town Clerk, Jean M. MacKenzie, at 11:45 P.M.

Democratic Ballot

1116

Presidential Preference

Michael S. Dukakis

Albert Gore, Jr.	101
Florenzo DiDonato	2
Paul Simon	113
Bruce Babbitt	22
Richard E. Gephardt	172
Jesse L. Jackson	394
Gary Hart	13
Lyndon H. LaRouche, Jr.	0
No Preference	16
Write-in	3
Scattering	0
Blanks	15
State Committee Man	
(Middlesex and Worcester District)	
Robert A. Durand	916
Scattering	0
Blanks	1051
State Committee Woman	
(Middlesex and Worcester District)	
Barbara H. Rowe	1108
Scattering	0
Blanks	859
Town Committee	
Margaret Burns Surwilo	66
Virginia M. Allan	91
, ~ Poster 147, 1 mmi	71

John F. Walsh, Jr.	43	Town Committee	
Frederick J. Gumbs	44	Margaret S. Jones	563
Mary J. Long	45	F. Daniel Buttner	586
Henry P. Sorett	50	Martha J. Coe	594
Madeleine R. Gelsinon	37	Mitchell J. Bistany	529
Dorothy M. Sears	63	Susan B. Bistany	544
Mary E. Farry	44	Edith L. Hull	557
Helga Andrews	44	Robert Holzwasser	521
Winifred C. Fitzgerald	65	Fred H. Hitchcock, Jr.	567
Esther M. Ovian	53	Richard C. Rubin	525
Lawrence A. Ovian	52	William R. Duckett	604
Rudy Termini	35	Anne R. Smith	547
Jeremy M. Glass	44	Elizabeth W. Newton	565
· · · · · · · · · · · · · · · · · · ·	80	Clifford A. Card	578
Maurice J. Fitzgerald	37	Anne N. Lehr	539
Judith Deutsch	68	Nicholas Polio	559 559
JoAnn Savoy	52		560
Jeanne M. Maloney		Dorothy I. Polio	
Thomas R. Carroll	41	Theodore A. Barten	522 533
Carmine L. Gentile	59	Linda Peterson Warren	532
William S. Farrell	85	Ruth M. Brown	574
Stephen B. Shugrue	42	Joseph E. Brown	567 520
Jane C. Carroll	49	Catherine M. Lynch	538
Hester M. Lewis	43	Margaret R. Frederickson	539
Maxine J. Yarbrough	101	Bonnie B. Ouellette	550
Willie L. Hoover	47		
Frederick A. Long	40	A true copy, attest	
Jonathan D. Fridman	35		
D I Pass Della		Jean M. MacKenzie, CMC	•
Republican Ballot		Town Clerk	
Presidential Preference			
Pierre S. duPont, IV	15		
Marion G. (Pat) Robertson	19	Presidential Primary Reco	ınt
George Bush	657	March 17, 1988	****
Alexander M. Haig, Jr.	3		
Jack Kemp	88	Pursuant to a certificate of the Town Cle	rk issued under the
Bob Dole	436	provisions of Chapter 54, Section 135A of the	
No Preference	11	recount of the March 8, 1988 Presidential P.	
Write-in	0	held March 17, 1988 in the town Clerk's offic	•
Scattering	ő	identical to the first count (provided above).	c. The results were
Blanks	11	recinical to the first count (provided above).	
Didiks	11	A true copy, attest	
State Committee Man		A due copy, accest	
(Middlesex and Worcester District)		Jean M. MacKenzie, CMC	1
Kenneth J. Dwyer II		Jean W. Wackenzie, Civic	•
	9.1	Town Clark	
•	84	Town Clerk	
William C. Sawyer	121	Town Clerk	
William C. Sawyer Richard L. Warren	121 670	Town Clerk	
William C. Sawyer Richard L. Warren Scattering	121 670 0	Town Clerk	
William C. Sawyer Richard L. Warren	121 670	Town Clerk	
William C. Sawyer Richard L. Warren Scattering	121 670 0	Town Clerk	
William C. Sawyer Richard L. Warren Scattering Blanks	121 670 0	Town Clerk	
William C. Sawyer Richard L. Warren Scattering Blanks State Committee Woman	121 670 0	Town Clerk	
William C. Sawyer Richard L. Warren Scattering Blanks State Committee Woman (Middlesex and Worcester District)	121 670 0 365	Town Clerk	
William C. Sawyer Richard L. Warren Scattering Blanks State Committee Woman (Middlesex and Worcester District) Mary-Lee King	121 670 0 365	Town Clerk	
William C. Sawyer Richard L. Warren Scattering Blanks State Committee Woman (Middlesex and Worcester District) Mary-Lee King Karey D. Brown	121 670 0 365 401 416	Town Clerk	

ANNUAL TOWN ELECTION

March 28, 1988

The Annual Town Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 3,129 votes cast, including 74 absentee ballots. Twenty voting machines were used. The results were announced by Town Clerk, Jean M. MacKenzie, at 11:20 P.M.

Town Clerk, Jean M. MacKenzie, at 11:20 P.M.	
Moderator: for one year	
Thomas G. Dignan Jr.	2,347
Scattering	0
Blanks	782
Dianks	
Selectman: for three years	
Judith A. Cope	1,691
Marjorie R. Wallace	1,160
Scattering	0
Blanks	278
Assessor: for three years	
Linda Z. Buxbaum	1,858
Tyler Fulton	633
Scattering	0
Blanks	638
Comptables for three years	
Constable: for three years Michael P. Jennette	2,001
	0
Scattering	1,128
Blanks	1,120
Goodnow Library Trustees: for three years	
(Vote for no more than two)	
Ivan H. Lubash	1,605
Catrine E. Barr	1,290
Martha W. Dow	944
Scattering	0
Blanks	2,419
Goodnow Library Trustees: for two years	2,069
Carol Henley	2,009
Scattering	1,060
Blanks	1,000
Board of Health: for three years	
(Vote for one)	
Michael Guernsey	1,472
Walter Stadnisky	1,114
Scattering	0
Blanks	543
Highway Surveyor: for one year	
Robert A. Noyes	2,161
Scattering	1
Blanks	967
Dining	

Board of Park and Recreation Commissioners: for three years	
(vote for no more than two)	
Jane Neuhauser	1,979
Donald R. Soule	1, 7 97
Scattering	0
Blanks	2,482
Board of Park and Recreation Commissioner:	
for one year	4.050
Gerald B. Berenson	1,958
Scattering	0 1,171
Blanks	1,1/1
Planning Board: for three years	
(Vote for no more than two)	1 501
Lael M. Meixsell	1,591
Richard A. Brooks	1,592 1,180
David J. Lyons	1,160
Scattering	1,895
Blanks	1,09.0
Sudbury Housing Authority: for five years	
Stephen P. Garabedian	1,874
Scattering	. 0
Blanks	1,255
Sudbury Housing Authority: for three years	
Carole E, Smith	1,875
Scattering	0
Blanks	1,254
Sudbury Housing Authority: for one year	
Richard D. Paris	1,824
Scattering	0
Blanks	1,305
Tree Warden: for one year	
William M. Waldsmith	1,960
Scattering	1 1 (0
Blanks	1,169
Sudbury School Committee: for three years	
(Vote for no more than two)	4 =0 =
Stephen Bober	1,727
Ann H. Loos	1,717
Scattering	2014
Blanks	2,814
Lincoln-Sudbury Regional School District	
School Committee: for three years	
(Vote for no more than two)	1 217
Catherine Briggs Hanafi	1,317 1,713
William C. Hewins	1,713
Sarah Holden	1,101
Scattering	2,127
Blanks	2,141

Question 1

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to construct a senior citizens center, as proposed under Article 24 of the Warrant for the 1988 Annual Town Meeting?

YES	1,314
NO	1,618
BLANKS	197

Question 2

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to obtain engineering and architectural services for remodeling, reconstructing, or making extraordinary repairs to existing school buildings and/or the construction of new school buildings, as proposed under Article 4 of the Warrant for the April 4, 1988 Special Town Meeting?

YES	1,610
NO	1,306
BLANKS	213

Question 3

Shall the Town of Sudbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to remodel, repair, and purchase equipment for the Lincoln-Sudbury Regional School District building, and to reconstruct and make improvements to outdoor recreational and athletic facilities, and roadways and parking lots at the Lincoln-Sudbury Regional High School, which indebtedness was approved under Articles 4 and 6 of the April 6, 1987 Special Town Meeting?

YES	1,533
NO	1,359
BLANKS	237

A true record: attest:

Jean M. MacKenzie, CMC Town Clerk

STATE PRIMARY SEPTEMBER 15, 1988

The State Primary Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 274 Republican ballots cast including 24 absentee ballots; there were 400 Democratic ballots cast including 29 absentee ballots: a total of 674 votes cast. Twenty-three voting machines were used. The results were announced by the Town Clerk, Jean M. MacKenzie, at 9:15 P.M.

REPUBLICAN BALLOT

Senator in Congress	
Joseph D. Malone	233
Scattering	0
Blank	41
Representative in Congress	_
Scattering	0
Blanks	274
Councillor	
Jody Dow	201
Scattering	0
Blanks	73
Senator in General Court	
Argeo Paul Cellucci	227
Scattering	0
Blanks	47
Representative in General Court	
Lucille "Cile" P. Hicks	256
Scattering	1
Blanks	17
Clerk of Courts	
Scattering	1
Blanks	273
Register of Deeds	
Scattering	0
Blanks	274
County Commissioner	
Scattering	0
Blanks	274
Treasurer	
Scattering	0
Blanks	274
DEMOCRATIC BALLOT	
Senator in Congress	
Edward M. Kennedy	336
Scattering	0
Blanks	64
Representative in Congress	
Chester G. Atkins	337
Scattering	0
Blanks	63
Councillor	
Herbert L. Connolly	179
Robert B. Kennedy	141
	- 1-

Scattering	0		Pct. 1	Pct, 2	Dat 2	79-4-4	
Blanks	80	President and	rea. 1	rci. 2	Pct. 3	Pct. 4	Total
	60	Vice President					
Senator in General Court		Bush and Quayle	1075	1062	1097	1123	4357
Scattering	2	Dukakis and Bentsen	1020	1043	977	1136	4176
Blanks	398	Fulani and Dattner		2	3	4	9
		Paul and Marrou	24	33	28	32	117
Representative in General Court		Scattering	_	3	2	3	8
Mark Collins	354	Blanks	21	14	12	12	59
Scattering	0						
Blanks	46	Senator in Congress					
Clark + CO 4		Edward M. Kennedy	1164	1257	1145	1250	4816
Clerk of Courts Edward J. Sullivan		Joseph D. Malone	905	828	910	967	3610
	245	Mary Fridley Frida Lee Nason	7	7	7	8	29
Scattering Blanks	0	Scattering	9 1	11	15	25	60
Didiks	155	Blanks	50	53	1 44	62	2 209
Register of Deeds		Dianes	50	JJ	44	02	209
Joseph L. Bradley	79	Representative in Con	oress				
Eugene C. Brune	71	(Fifth District)	.g. C.S.				
Janet T. Dever	128	Chester G. Atkins	1634	1632	1567	1682	6515
Thomas H, Fallon	41	T.D. Hudson	266	293	294	346	1199
Scattering	0	Scattering	4	1	-		5
Blanks	81	Blanks	237	226	258	286	1007
County Commissioner		Councilor					
Thomas J. Larkin	159	(Third District)					
Matthew Donahue	195	Jody Dow	854	780	857	967	3458
Edward J. Kennedy, Jr.	125	Robert B. Kennedy	906	1012	927	945	3790
Joseph R. Macaluso	38	Scattering				_	_
Scattering	0	Blanks	377	359	339	398	1473
Blanks	283	Compton In Commel Co	4				
Treasurer		Senator In General Co (Middlesex & Worceste					
James E. Fahey, Jr.	270	Argeo Paul Cellucci	ir District) 1446		1 124	7 1460	5700
Scattering	270	Scattering	1440	1434	+ 154	7 1463	
Blanks	0 130	Blanks	688	718	- — 3 7 77	. <u> </u>	3030
	130		000	710	, ,,	047	2020
A true record, attest:		Representative in Gen	eral Cour	t			
,		(Thirteenth Middlesex I					
Jean M. MacKenzie, CMC		Lucile "Cile" P. Hicks	1366	1246	1244	1353	5209
Town Clerk		Mark Collins	683	833	785	860	3161
		Scattering	_	_	- —	- —	_
·		Blanks	86	77	90	98	351
		Claule of Counts					
STATE ELECTION		Clerk of Courts					
		(Middlesex County) Edward J. Sullivan	1327	1204	1040	1007	50.5
November 8, 1988		Scattering	134/	1394		1297	_
The State Election was held in the Peter No	was School with	Blanks	808	757	· 1	1013	2452
the polls open from 7:00 A.M. to 8:00 P.M. T	sere were 8 726		000	151	0/5	1015	3433
votes cast including 764 absentee ballots (Pre	Register of Deeds						
Precinct 2—172; Precinct 3—188; Precinct 4—	193) Twenty_	(Middlesex Southern Di	strict)				
five voting machines were used. The precin	ct results were	Eugene C. Brune	1265	1302	1189	1260	5016
announced by the precinct clerks at 11:20 P.M.	1000100 11010	Scattering	2				2
		Blanks	868	851	932	1052	3703

	Pct. I	Pct. 2	Pct. 3	Pct. 4	Total
County Commissioner					
(Middlesex County)					
Thomas J. Larkin	964	943	928	1012	3847
Edward J. Kennedy, Jr.	964	1028	962	1013	3967
Scattering	2		_	1	3
Blanks	2346	2335	2348	2596	9625
Treasurer					
(Middlesex County)					
James E. Fahey, Jr.	1294	1362	1250	1309	5215
Scattering	1	*****		_	1
Blanks	844	791	869	1001	3505

Question 1

Do you approve of a law summarized below, which was approved by the House of Representatives on May 20, 1987, by a vote of 93-58, and approved by the Senate on May 20, 1987, by a vote of 31-8?

Summary

The law provides a salary increase, effective January 7, 1987, for the members of the legislature and certain constitutional officers of the Commonwealth.

Beginning at a base salary of \$30,000, each member of the legislature will receive a salary increase under the law equal to the compounded percentage increase in the salaries of full time state employees who are subject to collective bargaining agreements between the Commonwealth and the ALLIANCE, AFSCME - SEIU, AFL-CIO in effect between January 5, 1983 and January 7, 1987. Thereafter the salaries of each member of the legislature will be increased by the same percentages as the salaries of full time state employees subject to the collective bargaining agreements. The law further provides that members of the legislature holding leadership positions and committee chairmanships will receive an annual sum in addition to their salary. This additional amount will vary from \$7,500 to \$35,000 depending upon the particular position the member holds.

The law also increases the salaries of certain constitutional officers. Under the law the salary of the governor is set at \$85,000; the salaries of the lieutenant governor, state secretary, state treasurer and the state auditor are set at \$70,000; and the salary of the attorney general is set at \$75,000.

Any individual may waive his or her salary increase under this law. Any amount so waived shall not be deemed regular compensation for the purposes of computing any such person's benefits and shall be exempt from state taxation.

	Pcf. 1	Pct. 2	Pet. 3	Pct. 4	Total
YES	520	416	385	471	1792
NO	1521	1627	1626	1736	6510
BLANKS	99	108	108	104	419

Question 2

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1988, by a vote of 24-123, and on which no vote was taken by the Senate before May 4, 1988?

Summary

The proposed law would repeal state law requiring that the wages, including payments to health and welfare plans, paid to persons employed in the construction of public works be no less than the wages paid locally under existing collective bargaining agreements and understandings, or by the municipality, for the same kind of work. Under the proposed law, the Commissioner of Labor and Industries would no longer set wage rates for such work or classify jobs.

The proposed law would also remove the Commissioner of Labor and Industries' authority to set the wage rates of employees of contractors who move office furniture and fixtures for the state or a county, city, town or district, and remove the Commissioner's authority to set the wage rates of operators of vehicles and other equipment engaged in public works.

The proposed law would not change the way wages are set for laborers employed by the state Department of Public Works and the Metropolitan District Commission.

	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Total
YES NO	1274 766	1116 922	1220 791	1291 914	4901 3393
BLANKS	700 97	116	108	106	3393 427

Question 3

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 2, 1988, by a vote of 2-150, and disapproved by the Senate on May 3, 1988, by a vote of 0-34?

Summary

The proposed law would require the Commissioner of the Department of Food and Agriculture to issue regulations to ensure that farm animals are maintained is good health and that cruel or inhumane practices are not used in the raising, handling or transportation of farm animals.

The Commissioner would issue regulations, effective within four years after passage of the proposed law, about the surgical procedures used on farm animals, the transportation and slaughter of farm animals, and the diet and housing of those animals. The Director of the Division of Animal Health could issue exemption permits for a period of time up to one year and one half to any farmer.

Under the proposed measure, an unpaid Scientific Advisory Board on Farm Animal Welfare comprised of veterinarians and animal scientists would also be established within the Department of Food and Agriculture. The Board would examine animal agricultural practices, issue for publication certain reports on farm practices, and make non-binding recommendations to the Commissioner about specific regulations. If appropriated by the legislature, the Board may allocate an annual sum of not more than ten cents per Massachusetts citizen to assist farmers in adopting methods which are consistent with the purposes of this law.

The Director of the Division of Animal health would be responsible for enforcing the regulations issued as a result of this proposed law. Persons who violate the new law would be punished by a fine of up to \$1,000.

	Pet. 1	Pet. 2	Pct. 3	Pct. 4	Total
YES	436	484	459	493	1872
NO	1611	1572	1551	1725	6459
BLANKS	88	97	109	96	390

Ouestion 4

Do you approve of a law summarized below, upon which no vote was taken by the House of Representatives or the Senate before May 4, 1988?

Summary

The proposed law would provide that, after July 4, 1989, there shall be no further generation of electric power by commercial nuclear power plants in the Commonwealth by means which result in the production of nuclear waste.

	Pet, 1	Pet, 2	Pet.3	Pet.4	Total
YES	598	593	557	684	2432
NO	1465	1464	1478	1533	5940
BLANKS	77	94	84	94	349

A true record, attest:

Jean M. MacKenzie, CMC Town Clerk

Summary of 1988 Town Meetings

The following is a summary of the actions taken by the Annual and Special Town Meetings on resolutions and articles in the warrants for those meetings. More detailed official Town Meeting Proceedings appear in Part II of this Annual Report, a separate document in the process of being completed. The verbatim transcript of the Proceedings will be available in the Town Clerk's Office in the spring.

ANNUAL TOWN MEETING

April 4, 5, 6, 11, 12, 13, 25, 26, 27

IN MEMORIAM RESOLUTION: Resolved that the Town record its recognition and appreciation for the contributions, civic duty and public service to the Town of the following citizens and employees: Ronald G. Adolph, Clarence E. Baldwin, David S. Baldwin, Stanley Barron, Shirley M. Belfrey, Alton F. Clark, James L. Dowse, The Reverend John F. Hartigan, Robert H. Kelley, John F. McGovern, John R. McLean, William E. Rice, Joseph E. Smith, Lynn D. B. Spencer, and Alan P. Thayer.

Article 1. HEAR REPORTS: Voted unanimously to accept reports of the town boards, commissions, officers and committees as printed in the 1987 Town Report.

Article 2. TEMPORARY BORROWING: Voted unanimously to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1988, in accordance with provisions of General Laws.

Article 3: AMEND PERSONNEL BYLAW, ART. XI: Voted to amend Art. XI of the Town Bylaws, entitled the Personnel Administration Plan: Schedule A — Classification Plan and Schedule B — Salary Plan, Section 4(1) — Salary Plan (Application), Section 7(2) — Incidental Benefits (Sick Leave), Section 7(3) — Incidental Benefits (Vacations), and Section 7(8) — Incidental Benefits (Maternity/Paternity leave), as set forth on pages 13-21 of the Warrant except with the deletion of positions and salaries from the Sudbury Supervisory Association grid of Supervisor of Town Buildings, Assistant Assessor, Town Planner, Police Lieutenant, and Director of Finance/Town Accountant. The amendments entailed: 1) equal pay for equal work for those employees required to work more than 35 hours per week; 2) step increases to be received on anniversary date regardless of any interim reclassification or promotion; 3) part-time employ-

ees to accumulate sick leave comparable to full-time employees, pro-rated upon time worked; 4) a sick leave policy for part-time employees with irregularly scheduled hours; 5) a new sick leave annual buy-back program for full-time employees; 6) an additional week of vacation for employees with 20 years of services; and 7) a maternity/paternity leave policy.

Article 4. LANDFILL ENTERPRISE FUND: Voted to accept the provisions of Mass. General Laws Chapter 40, sec. 39K, to establish a separate account, to be classified as the Landfill Enterprise Fund, maintained by the Town Treasurer, and used for the Town's Sanitary Landfill and its operation.

Article 5. BUDGET: Summary of unanimous appropriation votes:

DEPART	MENT	VOTED
110	Sudbury Schools	\$8,152,586
130	Lincoln-Sudbury Reg. H.S.	5,804,551
140	Minuteman Reg. V.T.H.S.	369,425
200	Debt Service	173,183
310	Fire Department	1,351,919
320	Police Department	1,320,569
340	Building Department	259,542
350	Dog Officer	23,805
360	Conservation Commission	40,813
370	Board of Appeals	8,390
410	Highway Department	1,276,888
460	Landfill	249,564
501	Board of Selectmen	200,516
502	Engineering Department	203,944
503	Law Department	66,118
504	Board of Assessors	135,262
505	Tax Collector	96,812
506	Town Clerk and Registrars	126,098
507	Treasurer	55,150
508	Finance Committee	4,122
510	Permanent Building Committee	611
511	Personnel Board	3,769
512	Planning Board	57,531
513	Ancient Documents Committee	1,600
514	Historic Districts Committee	160
515	Historical Commission	2,075
516	Cable Television Committee	400
517	Design Review Board	2,532
518	Council on Aging	46,825
521	Accounting Department	110,156
600	Library	355,324

700	Park and Recreation Departmen	nt 226,628
701	Pool	306,800
710	Youth Commission	1,600
715	350th Celebration	0
800	Health Department	304,556
900	Veterans	5,251
950	Unclassified Accounts	2,156,075
970	Transfer Accounts	361,470
Total	;	\$23,862,620

This amount is to be raised by transfer of \$827,098 from Free Cash, transfer of \$500,000 from Abatement Surplus Account, transfer of \$22,500 from other available funds, and the balance of \$22,513,022 by taxation.

It was further unanimously voted that appropriations within departmental budgets are funded hereunder as integrated line items, provided, however, that the departmental appropriations set forth within the following categories: Personal Services, Expenses, Total Equipment, Total Snow and Ice, Net Sudbury Public Schools, Sudbury Assessment (Schools), Total Debt Service, Total Unclassified, and Out-of-State Travel, must be expended within those categories unless, in each instance, the Finance Committee grants prior approval.

Article 6. UNPAID BILLS: Voted unanimously to appropriate \$1,524 to be raised by transfer from Abatement Surplus Account for the payment of unpaid bills.

Article 7. STABILIZATION FUND: Indefinitely Postponed an article to add a sum of money to the Stabilization Fund.

Article 8. STREET ACCEPTANCES: Voted unanimously to accept the layouts of Beckwith Street, Guzzle Brook Drive, Hawes Road, Maynard Farm Circle, Maynard Farm Road, and Tantamouse Trail, and to appropriate \$500 to be raised by taxation therefor.

Article 9. METROWEST AND M.A.G.I.C. PLAN-NING FUNDS: Unanimously voted to appropriate \$10,000 to be raised by taxation and expended under the direction of the Board of Selectmen — \$5,000 for MetroWest Growth Management Committee and \$5,000 for Minuteman Advisory Group for Interlocal Coordination planning activities.

Article 10. POLICE PAID DETAIL: Voted to appropriate \$10,000 to be raised by taxation and added to the Police Paid Detail Account.

Article 11. CODIFY TOWN BYLAWS: Defeated an

article to appropriate \$10,000 to codify the Town's Bylaws and Rules and Regulations.

Article 12. PURCHASE VOTING EQUIPMENT: Indefinitely Postponed an article to appropriate \$37,000 to purchase optical scan voting equipment.

Article 13. NIXON SCHOOL ROOF: Voted to appropriate \$125,000 to be expended under the direction of the Permanent Building Committee for repairs and/or reconstruction of the Nixon School roof or portions thereof, with the sum to be raised by transfer of \$71,995 from Article 16 of the 1987 Annual Town Meeting and the balance by taxation.

Article 14. SCHOOL EQUIPMENT AND FACILITIES: Voted to appropriate \$40,000 to be raised by taxation and expended under the direction of the Sudbury School Committee for repairs and/or remodeling, and purchasing equipment for Curtis Middle School, Haynes School, Noyes School, and Nixon Administration Building.

Article 15. SURFACE DRAINS: Voted to appropriate \$50,000 to be raised by taxation and expended under the direction of the Highway Surveyor for construction and reconstruction of surface drains: Emerson Way, at intersection of Morse Road; French Road, west of Old Garrison Road; Goodman's Hill Road, upgrading of existing drainage between Nashoba Road and Brewster Road; Hilltop Road, at intersection of Morse Road; and Ronald Road, at intersection of Hudson Road.

Article 16. DESIGN FUNDS — SHERMAN'S BRIDGE: Indefinitely Postponed an article to appropriate \$20,000 for the joint Wayland/Sudbury project of preparing design for reconstructing or replacing Sherman's Bridge on Lincoln Road.

Article 17. RENOVATE TENNIS COURTS — FEELEY PARK: Defeated an article to appropriate \$82,000 for renovation of the Feeley Park tennis courts off Raymond Road.

Article 18. CARDING MILL POND LAND ACQUISITION: Indefinitely Postponed an article to appropriate \$6,020,000 to purchase the MacNeill property located between Dutton and Peakham Roads of approximately 105 acres.

Article 19. PEIRCE LAND ACQUISITION: Committed To Study an article to appropriate \$490,000 for purchase of the Peirce Rose, Inc., property located off Maple Avenue of approximately 28.76 acres.

Article 20. HOP BROOK BRIDGE CONSTRUC-TION: Indefinitely Postponed an article to appropriate \$15,000 for construction of a bridge over Hop Brook in the Haynes Meadow Conservation Land.

Article 21. Withdrawn prior to printing.

Article 22. WALKWAYS: Voted to appropriate \$129,332, to be raised by transfer of \$5,812 from Abatement Surplus Account and the balance by taxation, and expended as follows: 1) \$121,270 to be expended under the Highway Surveyor for construction of a walkway along Goodman's Hill Road from Parcel (H09)401 to Green Hill Road and along Fairbank Road from Phillips Road to Maynard Road; and 2) \$8,062 to be expended under the Town Engineer for planning and engineering of a walkway along Old Lancaster Road from Peakham Road to Hudson Road and along Mossman Road from Farm Lane to Marlboro Road.

Article 23. TRANSFER LAND FOR SENIOR CITIZEN CENTER: Defeated an article to transfer a portion of Parcel (K08)33 (approximately one-two acres) off Concord Road behind the Goodnow Library to the Selectmen for the purpose of erecting a Senior Citizen Center.

Article 24. CONSTRUCT SENIOR CITIZEN CENTER: Indefinitely Postponed an article to appropriate \$1,000,000 to construct a Senior Citizen Center.

Article 25. USE OF FREE CASH: Indefinitely Postponed an article to apply an amount of Free Cash in the determination of the FY89 tax rate.

Article 26. TRANSFER LAND TO SELECTMEN FOR SALE TO SHA (FAIRBANK ROAD, HORSE POND ROAD, PINE STREET): Voted to transfer from control of the Selectmen to the Selectmen for purpose of sale to the Sudbury Housing Authority for construction of family housing, the following:

A portion of Parcel (F06)001 adjacent to Fairbank School off Hudson Road, approximately five-six acres, for construction of no more than four duplexes;

A portion of Parcel (K06)036 adjacent to the Mass. Firefighting Academy off Horse Pond Road, approximately one-two acres, for construction of no more than one duplex;

Parcels (H04)277 and (H04)278 on Pine Street, approximately .90 acres, for construction of no more than one duplex.

Article 27. AUTHORIZE SALE OF LAND TO SHA (FAIRBANK ROAD, HORSE POND ROAD, PINE

STREET): Voted to authorize the Selectmen to deed the land described in Article 26 above to the Sudbury Housing Authority for the purpose of constructing family housing as limited and described in Article 26 above, for the sum of no less than \$1.00, and upon such other terms the Selectmen deem proper.

Article 28. TRANSFER LAND TO SELECTMEN FOR SALE TO SHA (PARKINSON LAND, HUDSON ROAD): Defeated an article to transfer Parcel (G09)200 off Hudson Road, approximately 12 acres, known as the Parkinson Land, from the control of the Selectmen to the Selectmen for the purpose of sale to the Sudbury Housing Authority for construction of mixed-income housing.

Article 29. AUTHORIZE SALE OF LAND TO SHA (PARKINSON LAND, HUDSON ROAD): Passed Over, because Article 28 was defeated.

Article 30. AMEND BYLAW ART. III,2 — TOWN REPORT: Defeated an article to amend the Bylaws to specify that it is not required to deliver the Town Report to each household, as has been the practice; and to clarify procedures in preparing the Town Report.

Article 31. TRANSFER P&R PARCEL 111 TO SE-LECTMEN FOR SALE (WILLIS LAKE DRIVE): Voted unanimously to transfer from control of the Park and Recreation Commission to the Selectmen Parcel (F05)111 on Willis Lake Drive, approximately .17 acres, for the purpose of sale.

Article 32. AUTHORIZE SALE OF PARCEL 111, WILLIS LAKE DRIVE, TO ABUTTER: Voted unanimously to authorize the Selectmen to sell and convey at private sale to a direct abutter Parcel (F05)111 (described in Art. 31 above), for a sum of no less than \$1,500 and upon such terms and conditions as the Selectmen deem desirable.

Article 33. AUTHORIZE SALE OF PARCEL 140, WILLIS LAKE DRIVE, TO ABUTTER: Voted unanimously to authorize the Selectmen to sell and convey at private sale to a direct abutter Parcel (F05)140 off Willis Lake Drive, approximately .11 acres, for a sum of no less than \$1,500 and upon such terms and conditions as the Selectmen deem desirable.

Article 34. AMEND BYLAW ART, I.1 — EFFECTIVE DATE OF ELECTION: Voted to amend the Bylaws by adding a provision that those elected at the Annual Town Election shall take office at the close of the Annual Town Meeting, with the exception of the Town Clerk who shall take office seven days after election and the Moderator who shall take office on the day after election.

Article 35. AMEND BYLAW ART. I.2 — TIME OF TOWN MEETING: Voted to amend the Bylaws changing the hours of town meeting from 8:00-11:00 p.m. to 7:30-10:30 p.m.

Defeated other provision to commence Annual Town Business Meeting on the first Saturday after the first Monday in April and to continue the following Monday and other weekdays.

Article 36. AMEND BYLAWS ART. II.1 — WARRANT CLOSING DATES; ART. III.10 — WARRANT REPORT; and ART.I.4—NOTICE OF MEETINGS: Voted with one addition to amend the Bylaws as set forth in the warrant, as follows: 1) designated December 31 as the date all articles including resolutions (amended to exclude In Memoriam Resolutions) must be submitted to Selectmen for the warrant; 2) changed the warrant closing date for a special town meeting to a minimum of 25 days prior to the date of meeting; 3) designated the Selectmen to distribute the warrant for a special town meeting, instead of the Town Clerk; 4) changed posting requirements for posting town meeting warrants from three in each precinct to only one at the Town Hall.

Article 37. AMEND BYLAW ART. II.8 — RESOLUTIONS: Defeated an article to amend the Bylaws to require that all resolutions shall be considered after action has been taken on all other articles at a town meeting.

Article 38. AMEND BYLAW ART. II.11 — LENGTH OF SPEECHES: Defeated an article to amend the Bylaws to reduce the length of speeches at town meeting other than the initial presentation from a limit of fifteen minutes to five minutes, unless majority consent given.

Article 39. AMEND BYLAW ART. II.13 — RECON-SIDERATION: Voted, as amended, to amend the Bylaws regarding reconsideration of a matter after adjournment of the session at which it was acted upon, where a 2/3 affirmative vote to approve a question of reconsideration is allowed, by increasing the number of registered voters who must make written notice to the Town Clerk of intention to move reconsideration from one to fifteen voters.

Article 40. AMEND BYLAW ART. II.15 — LEGAL ERRORS: Voted to add a new section, as amended, to the Bylaws to provide that if a legal error in an action of Town Meeting, attested to by Town Counsel, is discovered, the Moderator shall recognize Town Counsel to identify the error and explain its effect and shall request a correcting motion from the Board of Selectmen; such motion shall not be subject to the rules of reconsideration and shall require a majority for passage.

Article 41. AMEND BYLAW ART. II.16 — AC-COUNTING ERRORS: Voted to add a new section, as amended, to the Bylaws to provide that if information presented to the Town Meeting contains an accounting error, the Moderator shall recognize the Town Accountant to identify the error and explain its effect and shall request a correcting motion from the

Board of Selectmen; such motion shall not be subject to the rules of reconsideration and shall require a majority vote for passage.

Article 42. AMEND BYLAW ART. V.25 — STORAGE OF INFLAMMABLE FLUIDS: Voted unanimously to amend the Bylaws to eliminate detailed provisions which conflicted with MGL C.148, s.13 relative to issuing licenses and permits for the storage of inflammables; and to set (increase) fees for licenses issued under said section 13 as follows: License \$100; annual registration \$25.

Article 43. AMEND BYLAW ART. V — PUBLIC SAFETY PENALTIES: Voted unanimously to amend all of the provisions under Bylaw Article V that require a penalty, to establish a specific penalty of \$50 for each such violation.

Article 44. AMEND BYLAW ART.V(B) — BURGLAR ALARMS, DESIGNATE PENALTY: Voted unanimously to designate the specific penalty of \$50 for violation of this section of the Bylaws.

Article 45. AMEND BYLAW ART. IX.V.L. — UNREGISTERED MOTOR VEHICLES, DESIGNATE PENALTY: Voted unanimously to add a penalty of \$50 for violation of this section of the Zoning Bylaw.

Article 46. AMEND BYLAW ART. IX.VI.D. — ADMINISTRATION, PENALTY: Defeated an article to amend the Zoning Bylaws to designate a specific penalty for violation of any provision of the Zoning Bylaw, not otherwise provided. (See 10/3/88 STM Art. #6.)

Article 47. AMEND BYLAW ART. V.14 — CONDUCT IN PUBLIC AREAS, PENALTY/ENFORCEMENT: Voted to amend the Bylaws by designating a specific penalty of \$50 under part (b) for violation of this section; and by amending part (c) to enable a police officer to arrest a willful violator, whether the violator is unknown to the officer, as recently allowed by MGL C.272, s.59.

Article 48. AMEND BYLAW ART. V.7 — OPEN BURNING/LITTERING: Voted unanimously to amend the Bylaws by deleting the provision regarding littering which is unnecessary because of adequate control under MGL C.270, s.16; and by extending the open burning regulations to encompass any private or public property (not limited to public or private ways) and designating a specific penalty of \$25 for violation of this section.

Article 49. DESIGNATE ENFORCEMENT AGENT, LITTER LAWS: Voted unanimously to designate the Town's Director of Public Health as enforcing officer in accordance with MGL C.270, s.16.

Article 50. SPECIAL ACT — APPOINT TREAS-URER/COLLECTOR: Voted to approve a petition, as set forth in the Warrant with one exception, providing for the appointment of the combined office of a Town Treasurer and Collector, and to authorize the Board of Selectmen to petition the Massachusets General Court to enact said petition without further submission to a Town Meeting.

Article 51. ESTABLISH TRAFFIC MANAGEMENT COMMITTEE: Voted to establish a permanent Traffic Management Committee to study and monitor traffic and related issues; to develop, recommend and assist in implementing traffic management plans; and to make recommendations to appropriate town committees regarding same.

Article 52. INCREASE HISTORICAL COMMIS-SION MEMBERSHIP: Voted unanimously to increase the membership of the Sudbury Historical Commission from five to seven members.

Article 53. AMEND BYLAW ART. XI(A) — COUN-CIL ON AGING MEMBERSHIP: Voted unanimously to increase the membership of the Council on Aging to nine members and to limit the number of consecutive terms a member may serve to two terms.

Article 54. COUNCIL ON AGING APPOINTMENT PROCEDURE: Voted unanimously to set initial method of appointing increased members authorized under Article 53, keeping the ultimate term for members at three years.

Article 55. AMEND BYLAW ART. IX.V.A — SITE PLAN SPECIAL PERMIT — APPLICABILITY, COMPLIANCE, INTERPRETATION: Voted unanimously to amend the Zoning Bylaw as set forth in the Warrant by 1) clarifying and broadening the instances where a Site Plan Special Permit is required, and 2) allowing the Building Inspector, in some circumstances, to withhold Certificate of Occupancy for properties not meeting an approved site plan.

Article 56. AMEND BYLAW ART. IX.III.A.2 — SINGLE ACCESSORY DWELLING UNITS: Defeated an article to amend the Zoning Bylaws under Permitted Uses to allow Single Accessory Dwelling Units in Residence Districts A and C.

Article 57. AMEND BYLAW ART. IX.III.A.1.b(4) — SIGNS IN RESIDENCE DISTRICTS: Voted unanimously to amend the Zoning Bylaw to specify that, for customary home occupation or light industrial activity conducted in a dwelling or building accessory thereto, no exterior display or sign pertaining to such use is permitted, except for a name plate not exceeding two square feet in area indicating the occupation, thereby increas-

ing the size of the name plate from one to two sq. ft. to provide conformity with Section IX.V.D.

Article 58. AMEND BYLAW ART. IX.I.D.3 — NON-CONFORMING BUILDINGS AND USES, DELETE HARDSHIP CLAUSE: Voted unanimously to amend the Zoning Bylaw by deleting the requirement that a special permit from the Board of Appeals for extension of a non-conforming use or alteration or enlargement of a non-conforming building may be approved only if such permit will alleviate a clearly demonstrable hardship; thereby bringing this section into conformance with MGL C.40A.

Article 59. Withdrawn prior to Warrant printing.

Article 60. AMEND BYLAW ART JX.IV.D.7 — INTENSITY REGULATIONS, CLUSTER DEVELOPMENT HEARING AND DECISION: Voted unanimously to amend the Zoning Bylaw to bring the section specifying the hearing and decision procedures for consideration of a Cluster Development into conformance with MGL C.40A.

Article 61. AMEND BYLAW ART. IX.V.A. — SPECIAL REGULATIONS, SITE PLAN SPECIAL PERMIT HEARING AND DECISION: Voted unanimously to amend the Zoning Bylaw to bring the section specifying the hearing and decision procedures for consideration of a Site Plan Special Permit into conformance with MGL C.40A.

Article 62. AMEND BYLAWS — NEW WETLANDS PROTECTION ARTICLE: Indefinitely Postponed an article to add a new Article to the Bylaws, entitled, Wetlands Protection.

Article 63. Withdrawn prior to Warrant printing.

Article 64. AMEND BYLAW ART. IX. I.I; II.C; III.G; WATER RESOURCE PROTECTION DISTRICTS: Voted unanimously to amend the three sections of the Zoning Bylaw, as set forth in the Warrant as amended, to provide Water Resource Protection Districts and use regulations in two separate zones.

Article 65. AMEND BYLAW ART. V.16—RECREATION VEHICLES: Voted to amend the Bylaws by amending Section 16 of Article V as set forth in the Warrant with one addition, to expand restrictions on the use of motorized recreational vehicles and specify a penalty of \$50 for violation thereof. (Petition article)

Article 66. AMEND BYLAW ART. V(C) — SMOK-ING PROHIBITION: Voted to amend the Bylaws by adding a new Article V(C) regulating smoking in public places, as set forth in the Warrant. (Petition article)

Article 67. AMEND BYLAW ART. IX.I.I - PRO-

HIBIT PACKAGE SEWAGE TREATMENT PLANTS: Committed article to Residential Wastewater Treatment Facilities Advisory Committee for study. (Petition article)

Article 68. AMEND ART. IX.IV — REGULATION OF RESIDENTIAL WASTEWATER TREATMENT FACILITIES: Committed article to Residential Wastewater Treatment Facilities Advisory Committee for study. (Petition article)

Article 69. AMEND BYLAW ART. IX.IV.E — SEN-IOR RESIDENTIAL DEVELOPMENT: Indefinitely Postponed an article to add a new section to the Zoning Bylaw providing for a special permitting process for Senior Residential Developments. (Petition article)

Article 70. AMEND LINCOLN-SUDBURY RE-GIONAL AGREEMENT — APPORTIONMENT AND EXCESS AND DEFICIENCY FUND: Voted to amend the regional agreement by changing the formula for determining the fiscal assessment to each town to ease wide fluctuations in assessments year to year; and by adding a provision for an Excess and Deficiency Fund.

Article 71. AMEND LINCOLN-SUDBURY RE-GIONAL AGREEMENT — WRITTEN BALLOT: Voted to amend the regional agreement by deleting the provision requiring amendments to the regional agreement to be voted by written ballot.

Article 72. AMEND BYLAW ART. IX.II.A.1; III.A.1; IV.B — WAYSIDE INN HISTORIC PRESERVATION RESIDENTIAL ZONE: Voted unanimously to amend the Zoning Bylaw to establish a new residential zone entitled, "Wayside Inn Historic Preservation Residential Zone" requiring minimum lot size of five acres. (Petition article)

Article 73. AMEND BYLAW ART, IX.II.B — LOCATION OF WAYSIDE INN HISTORIC PRESERVATION RESIDENTIAL ZONE: Voted unanimously to amend the Zoning Bylaw to delineate the boundaries of a new residential zoning district, the Wayside Inn Historic Preservation Residential Zone, as provided for under Article 72. (Petition article)

Article 74. AMEND BYLAW ART, IX.IV.D—CLUSTER DEVELOPMENT IN WAYSIDE INN HISTORIC PRESERVATION RESIDENTIAL ZONE: Voted unanimously to amend the Zoning Bylaw to provide for the alternative of cluster developments in Wayside Inn Historic Preservation Residential Zone Districts. (Petition article)

Article 75. SPECIAL ACT — SHAHIAN CONSER-VATION RESTRICTION AND WALKWAY EASEMENT: Voted to approve a petition as set forth in the Warrant, and to authorize the Selectmen to petition the Massachusetts General Court for passage of the same, to enable release of a certain portion of a conservation restriction embodying a portion of a pedestrian walkway easement to cure an encroachment problem in exchange for the grant of a Conservation Restriction on additional land of the owner.

RESOLUTION — WASTEWATER TREATMENT FACILITIES: Resolved unanimously to express gratitude to all persons who contributed to the reaffirmation of responsible policies and practices by the Department of Environmental Quality Engineering of the Commonwealth in its review and evaluation of applications for permits for the construction, operation and maintenance of privately-owned wastewater treatment facilities.

RESOLUTION — AID FOR VOCATIONAL EDU-CATION: Resolved unanimously to ask that the 35% aid floor for vocational education programs be properly funded in the FY1989 state budget and that the Senate and House of Representatives adopt a resolution to this effect; also resolved that funding of existing laws for service to young people should come before passage of new laws requiring new funding.

Special Town Meeting April 4

STM Art. 1 UNPAID BILLS: Voted unanimously to appropriate \$8,902 to be raised by transfer from Free Cash for the payment of unpaid bills.

STM Art. 2. FY88 POLICE PAID DETAIL: Indefinitely postponed an article to appropriate \$15,000 as an addition to line item 320-110, Police Salaries, for Fiscal Year 1988.

STM Art. 3. FY88 SALARIES: Defeated an article to appropriate \$6,343 to supplement FY1988 salaries for the Assistant Assessor, Town Planner, and Town Accountant to fund a union negotiation agreement.

STM Art. 4. SCHOOL ENGINEERING AND ARCHITECTURAL SERVICES: Voted unanimously to appropriate \$750,000, to be raised by borrowing and expended under the direction of the Permanent Building Committee, to obtain engineering and architectural services to implement the findings of the Sudbury School Committee regarding remodeling, reconstructing, constructing additional space, or making extraordinary repairs to existing school buildings.

Special Town Meeting October 3 and 4

STM. Art. 1. ACCEPT G.L.c.59, s.5, cl. FIFTH B—TAX EXEMPTION FOR VETERANS' ORGAN-IZATIONS: Voted unanimously to accept the aforestated provision of the Massachusetts General Laws regulating real estate and personal property tax exemptions of organizations for veterans of war, in effect exempting the local Veterans' American Legion Post from real estate and personal property taxes up to a value of \$700,000.

STM Art. 2. TRANSFER LAND TO SELECTMEN FOR SALE TO WATER DISTRICT: Voted unanimously to transfer the control of approximately 16.8 acres of land adjacent to the Curtis Middle School from the Sudbury School Committee to the Selectmen for the purpose of sale to the Sudbury Water District; and to transfer the control of approximately 1.6 acres of land known as Parcel (H07)239 located off Blueberry Hill Lane from the Selectmen to the Selectmen for the purpose of sale to the Sudbury Water District; and to authorize and direct the Selectmen to take whatever steps necessary to effectuate the transfer, including, if necessary, a petition(s) to the state legislature.

STM Art. 3. DEED LAND TO WATER DISTRICT:

Voted unanimously to authorize the Selectmen to execute a deed(s) conveying to the Sudbury Water District for a nominal sum the lands described in STM Art. 2 above; and to take whatever steps necessary to effectuate the transfer, including, if necessary, a petition(s) to the state legislature.

STM Art. 4. AMEND BYLAW ART. V.10 — PUBLIC SAFETY, CORRECTION: Voted unanimously to amend the Bylaws by reinstating a part of Section 10 dealing with the requirement of a permit or sticker to deposit waste at the Sanitary Landfill, which had been inadvertently deleted at a previous Town Meeting.

STM Art. 5. AMEND SPECIAL PERMIT BYLAWS TO CONFORM TO G.L.c. 40A: Voted unanimously to amend the following sections of the Zoning Bylaw dealing with procedure for hearing of and decision on applications for variances and special permits, which are dictated by and provided for in the General Laws:

- by deletion of subparagraph f of Paragraph 6, Subsection G, Section III;
- by deletion of Paragraphs 7 and 13 of Subsection D, Section IV;

- by deletion of Paragraphs 7 and 13 of Subsection A, Section V;
- by deletion of Paragraphs 3 and 4 of Subsection C, Section VI.

STM Art. 6. AMEND BYLAW ART. IX.VI.D — ADMINISTRATION — PENALTY: Voted unanimously to amend the Zoning Bylaw to provide a specific penalty of \$50 each day a violation exists relative to provisions of the Zoning Bylaw where a penalty is not otherwise provided.

STM Art. 7. CHANGE APPOINTING AUTHORITY FOR ANCIENT DOCUMENTS COMMITTEE AND 2 MEMBERS OF PERMANENT BUILDING COMMITTEE: Voted unanimously to provide that appointments to the Ancient Documents Committee and Permanent Building Committee (two), formerly made by the Moderator, shall henceforth be made by the Board of Selectmen.

STM Art. 8. SPECIAL ACT/APPROPRIATION — REAL ESTATE TAX ABATEMENT FOR ESTELLE SIMON: Voted to approve a petition, as set forth in the Warrant, providing for the payment of a real estate tax abatement to Estelle Vee Simon, and to authorize the Board of Selectmen to petition the Massachusetts General Court to enact said petition without further submission to a Town Meeting; and further voted to appropriate \$505 to be raised by transfer from Free Cash, to pay E. Simon upon passage of said petition by the General Court.

STM Art. 9. AMEND BYLAW ART. V (C).i—SMOK-ING PROHIBITION, PENALTY: Voted to amend section (i) of Art. V(C) of the Bylaws to provide a specific penalty of \$25 for each day a violation of said bylaw exists.

STM Art. 10. ACCEPT G.L.c. 59, s.21A1/2— PRO-FESSIONAL DESIGNATION COMPENSATION FOR ASSESSORS AND ASSISTANT ASSESSORS: Defeated an article to accept the above-referenced statute to provide additional compensation in an amount equal to 10% of salary to Assessors and Assistant Assessors who have been awarded a certificate by the International Association of Assessing Officers as certified assessment evaluators or awarded a certificate by the Association of Mass. Assessors as certified Massachusetts assessors.

STM Art. 11. UNPAID BILLS: Voted unanimously to appropriate \$4,070 to be raised by transfer from Free Cash for the payment of unpaid bills.

STM Art. 12. AMEND BYLAW ART. XI — SALARY PLAN GRID: Voted to amend the Bylaws by substituting a new

salary plan grid in the Personnel Bylaw, which was adjusted with only slight dollar changes to provide better symmetry and movement from one grade to another.

STM Art. 13. AMEND BYLAW ART. IV—FINANCE COMMITTEE, ARTICLE CONSIDERATION: Voted to amend the Bylaws to make the requirement that the Finance Committee report on all articles become non-mandatory as it relates to articles which have no monetary impact.

STM Art. 14. SPECIAL ACT — POLICE TEMPORARY: Voted to approve a petition, as set forth in the Warrant, providing for the certification with residency status of Police Officer Todd F. Eadie for permanent appointment to the Police Department, and to authorize the Board of Selectmen to petition the Massachusetts General Court to enact said petition without further submission to a Town Meeting.

STM Art. 15. FY89 BUDGET ADJUSTMENT FOR 350TH CELEBRATION: Voted to appropriate \$15,000 to be raised by transfer from Free Cash for line item 715-210, 350th Celebration General Expense, as an addition to the FY1989 Budget.

STM Art. 16. GRANITE CURBING — CONCORD ROAD AT TOWN CENTER: Voted to appropriate \$8,500, to be raised by transfer from Free Cash and expended under the direction of the Highway Surveyor, to install granite curbing along the easterly side of Concord Road from Heritage Park northerly to Old Sudbury Road.

STM Art. 17. WALKWAY SUPPLEMENT — GOODMAN'S HILL & PEAKHAM ROADS: Indefinitely Postponed an article to provide additional monies for construction of the above walkways, as it was unneeded.

STM Art. 18. CONSULTANT TO DELINEATE AQUIFER ZONES I, II, & III IN PANTRY BROOK WATERSHED: Voted to appropriate \$10,000, to be raised by transfer from Free Cash and expended under the direction of the Board of Selectmen, to hire a consultant to identify and delineate aquifers (Zone I), aquifer contribution zones (Zone II), and aquifer recharge zones (Zone III) in the Pantry Brook Watershed for inclusion within Water Resource Protection Districts under the Zoning Bylaw.

STM Art. 19. CONSULTANT TO STUDY AQUIFER ZONES II & III: Indefinitely Postponed an article to appropriate \$10,000 to hire a consultant to review the identification and designation of aquifer contribution zones (Zone II) and aquifer recharge zones (Zone III) within Water Resource Protection Districts established by the 1988 Annual Town Meeting under Article 64.

STM Art. 20. POLICE PAID DETAIL ACCOUNT: Voted to appropriate \$2,000 to be raised by transfer from Free Cash, to be added to the Police Paid Detail Account.

STM Art. 21. FY 89 BUDGET ADJUSTMENT — EDUCATION, MRVTHS: Voted unanimously to appropriate \$79,922, to be raised by transfer from Free Cash, as an addition to Sudbury's FY1989 assessment for the Minuteman Regional Vocational Technical High School, line item 100-140.

STM Art. 22A. FY89 BUDGET ADJUSTMENT—HIGHWAY, LANDFILL SHELTER: Voted to appropriate \$12,000, to be raised by transfer from Free Cash, as an addition to the FY1989 budget for Highway Dept. line item 410-901, Capital Equipment, to allow purchase of a prefabricated shelter for the Landfill.

STM Art. 22B. FY89 BUDGET ADJUSTMENTS — POLICE & ENGINEERING: Voted to appropriate \$75,000, to be raised by transfer from Free Cash, for additions to the FY1989 budget for the Police Dept. (\$50,000 for line item 320-901, Capital Items; and \$25,000 for line item 320-255, Contracted Services), to allow purchase of a new computer system; and defeated an appropriation request in the amount of \$12,500 for line item 502-901 to purchase a vehicle for the Engineering Dept.

STM Art. 23. SENIOR CENTER ENGINEERING AND ARCHITECTURAL SERVICES: Voted unanimously to appropriate \$15,000, to be raised by transfer from Free Cash and expended under the direction of the Permanent Building Committee, to obtain engineering and architectural services for remodeling, reconstructing, constructing additional space, or making extraordinary repairs to the Fairbank facility to include a Senior Center.

STM Art. 24. TOWN SPACE PLANS: Indefinitely Postponed an article to appropriate \$480,000 for preparation of plans, specifications and bidding documents for remodeling, reconstructing or constructing additional space to existing town buildings, or constructing new town buildings to house offices for town departments.

STM Art. 25. FY 89 BUDGET ADJUSTMENT — EDUCATION, SUDBURY SCHOOLS: Voted to appropriate \$214,500, to be raised by transfer from Free Cash, as an addition to the Sudbury Public Schools FY1989 Budget, line item 100-110.

STM Art. 26. BOND OFFERING CIRCULAR FOR SCHOOL BORROWING: Voted to appropriate \$12,000, to be raised by transfer from Free Cash and expended under the direction of the Town Treasurer, for expenses related to preparation

and issuance of a full disclosure offering circular in connection with the offering of \$750,000 in general obligation bonds for school building engineering and architectural services authorized by the April 4, 1988 STM under Art. 4.

STM Art. 27. FY89 BUDGET ADJUSTMENT — DEBT SERVICE: Indefinitely Postponed an article to appropriate \$20,000 as an addition to line item 200-201, Debt Service Temporary Loan Interest, for FY1989.

STM Art. 28. HIGHWAY DEPARTMENT FENCE: Indefinitely Postponed an article to appropriate \$28,000 to purchase and install a fence around a portion of the Highway Department Property at 275 Old Lancaster Road.

STM Art. 29. AMEND BYLAW ART. IX.I.I — WATER RESOURCE PROTECTION DISTRICTS (RT. 117): Voted unanimously to amend the Zoning Bylaw establishing a Water Resource Protection District consisting of the Route 117 Well Number 5 aquifer and its respective aquifer contribution zone (Zone II) and Aquifer Recharge Zone (Zone III), as shown on the map in the Warrant.

STM Art. 30. AMEND BYLAW ART. IX.III — WATER RESOURCE PROTECTION DISTRICTS (RESEARCH DISTRICTS): Voted unanimously to amend the Zoning Bylaw by inserting ", research" in sections III.G.5.c.2 and III.G.5.f.2, thereby authorizing by special permit those research activities permitted in the underlying district provided there is not adverse impact on the Water Resource Protection District and the interests to be protected thereunder.

BIRTHS

DELAYED RETURNS

July 1987

13 Baby Girl Salvia

Peter Michael Salvia and Susan (Whitman) Salvia

28 Erica Lynn Hinteregger

Bernard Georg Hinteregger and Sara (Phillips) Hinteregger

August 1987

21 Adam Thomas Cove

Paul Francis Cove and Veronica Joyce (Cross) Cove

October 1987

2 Lily Diana Karian

Steve Hagop Karian and Melody Lynn (Craft) Karian

2 Peter William Karian

Steve Hagop Karian and Melody Lynn (Craft) Karian

13 Jeffrey Adam Rand

Dennis Lee Rand and Marilyn Ann (Pollard) Rand

15 Robin Elizabeth DeSantis

John Francis DeSantis and Susan Ann (Catuogno) DeSantis

29 Michelle Alexandra Peck

Steven Howard Peck and Leslie (Seider) Peck

November 1987

14 Joshua William Feagin

William Draper Feagin and Gayle Ann (Fortney) Feagin

20 Michael D. Harrington

Michael D. Harrington and Nancy T. (McGovern) Harrington

20 Jessica Barret Romain

John Fellows Romain and Suzanne (Bishop) Romain

20 Andrew Worthington Smith

George Worthington Smith and Maureen (Search) Smith

22 Justin Benson Barrett

James Del Barrett and Jennifer Robin (Benson)
Barrett

25 Phillip Thomas Rolfe

Eric Geoffrey Rolfe and Karen Elizabeth Flynn

28 Eric Christopher Schlect

Eric Von Schlect and Carol Ann Jacobs-Schlect

28 Diana Chalkley Hubbell

Douglas Stuart Hubbell and Sarah (Chalkley) Hubbell

29 Michael David Hammill, Jr.

Michael David Hamill, Sr. and Elizabeth (Rankin) Hamill

December 1987

1 Elizabeth Mary Francis

William Gerard Francis and Lynn (Collins) Francis

6 Honor Woodward Pope-Lance

Elton Paige Pope-Lance and Deborah Janice Pope-Lance

9 Christopher Michael Brown

Scott Duane Brown and Kimberly Ann (Maurhoff) Brown

10 Elisha Lynn Curley

Richard Sean Curley and Elizabeth Anne (Cooper) Curley

15 Douglas Steven Bradford

Steven Robert Bradford and Carol Jean (Mueller) Bradford

18 Gary Edward Marcelynas, Jr.

Gary Edward Marcelynas and Leslie Ann (Martell) Marcelynas

19 Julie Denise Cassetina

Joseph Dennis Cassetina and Rachelle Louise (DelGreco) Cassetina

22 Peter Moore Oleson, Jr.

Peter Moore Oleson and Beth (Dunn) Oleson

26 Margaret Isaac Durlacher

Stanley Haight Durlacher and Sarah (Jeffrey) Durlacher

27 Chelsea Robin Potts

William Martin Potts and Robin Ellen (Devine)
Potts

30 Jacqueline Michelle Eagle

Richard Jason Eagle and Linda (Krebs) Eagle

1 Eric Christopher Danforth

James David Danforth, Sr. and Paula (Riccio) Danforth

January 1988

5 Rebecca Allison Levy

Howard Jules Levy and Roselle (Sherman) Levy

12 Daniel Richard Fairbank

William Worthington Fairbank and Gwenyth (Beaven) Fairbank

14 James Robert Ravesi

Alan Thomas Ravesi and Linda Mary (Bubniak) Ravesi

14 Rebecca Alice Roche

Lawrence Sean Roche and Sally Ann (Hurst) Roche

16 Hannah Rose Kiley

Richard Francis Kiley, Jr. and Nora Marie (Halligan) Kiley

18 Johanna Beth Kozak

Stephen Kozak and Rhonda Terry (Bollens) Kozak

20 Jonathan Edward Kreutz

Edward Victor Kreutz and Lynn Adrienne (Wright)
Kreutz

21 Matthew Pendleton Kahn

Stephen Robert Kahn and Janet Ann Pendleton

27 Philip Alden Wilde, IVPhilip Alden Wilde, III and Patti (Marcus) Wilde

February 1988

3 Christopher M. B. Johnson

Robert Bacheller Johnson and Kimberly (Faris)
Johnson

4 Daniel Patrick Mullen

Jeffrey Michael Mullen and Patricia Coffin

8 Jennifer Marie Price

Edward Richard Price and Karen Marie (Coleman)
Price

10 Andrea Jane Basile

Christopher James Basile and Joan Elizabeth (Henn) Basile

10 Evan Patrick Moore

Kenneth Moore and Jane Irene (McKenna) Moore

11 Rebecca Jean Shapiro

Matthew Paul Shapiro and Margaret (Layman) Shapiro

15 Vicki Theresa Melanson

Gary Melanson and Helen Irene (Kervin) Melanson

17 Eric James Blinn

James Edward Blinn and Susan Leigh (Flood) Blinn

17 Christopher James McCracken

James Mendrick McCracken and Jennifer Anne (Norsworthy) McCracken

25 Melanie Elizabeth Bender

John Philip Bender and Roselia (Giglia) Bender

29 Betianne Sara Townshend

Bruce Douglas Townshend III and Bonnie Jean (Woodland) Townshend

March 1988

8 Lindsey Ann Murray

Kevin William Murray and Sally Ann (Bolton) Murray

11 Amanda Marie Bramberg

Neal Martin Bramberg and Julie Anne (Tolan) Bramberg

11 Daniel Halsey Wells IV

Daniel Halsey Wells III and Branda Gay (Redding) Wells

17 Dana Robin Friedman

Neil Jeffrey Friedman and Joyce (Lewis) Friedman

26 Max David Leinweber

Daniel Seth Leinweber and Roberta (Golick) Leinweber

26 Nickolis John Giannino

David Allen Giannino and Valerie Jean (Howell) Giannino

29 Peter Edward Wright

Bruce Tennant Wright and Gail Marguerite (Whitaker) Wright

April 1988

2 Taylor Anne Patti

Charles John Patti, Jr. and Linda Ann Fresh-Patti

3 Alexandra Ann Russo

Thomas David Russo and Cheryl Ann (Bellissimo) Russo

5 Brendan James Wimberly

Michael John Wimberly and Karen Elisabeth Crain-Wimberly

8 Margaret May Walsh

Peter James Walsh and Molly DeHaas (McConnell) Walsh

8 Alexander Laurence Dines

David Frederick Dines and Amy Ruth (Lurensky) Dines

10 Jeremy Arthur Adelson

Mitchell Evan Adelson and Rachel Phyllis (Alford) Adelson

12 Tess Kamyck Donie

Edward M. Donie and Mary Ann (Kamyck) Donie

13 Trevor Robert Hunt

Gregory William Hunt and Susan (Coates) Hunt

14 Alexander L.P. Hart

Robert Matthew Hart and Mary Theresa Purvins

19 Jon Adam Weisblatt

Jon Louis Weisblatt and Diane Marie (Whitcomb)
Weisblatt

19 James Everett Osborne

Peter James Osborne and Laura (Olsen) Osborne

19 Lindsey Marie Virginia Clark

Brent Steward Clark and Rita Joan Bissonnette-Clark

21 Alexander Starr Nisetich

Frank Joseph Nisetich and Pamela (Starr) Nisetich

23 John William Besemer IV

John William Besemer III and Deborah (Millar) Besemer

23 Samuel Bulfinch Greene

Richard Alan Greene and Kim (Nettleton) Greene

24 William Garabed Anderson

Thomas William Anderson and Harriet Veronica (Yacubian) Anderson

24 Kyle Stratton Greeley

Richard Stratton Greeley and Elizabeth Ann (Haggard) Greeley

27 Lauren Elizabeth Harper

James William Harper and June Elizabeth (Krenz) Harper

May 1988

1 Jordan August Glovsky

Charles Steven Glovsky and Eileen (Gallagher) Glovsky

1 Michael Jared Schneider

Jeffrey Scott Schneider and Paula Merle Gould

Nikhil Mehta

Navin Mehta and Neelam (Kapur) Mehta

4 Andrew Marguire Walker

Alexander Muir Walker and Patricia (Ritchie) Walker

5 Travis Shepard Hugh

Douglas Francis Hugh and Marcia Louise Place

6 Molly Ann Fitzgerald

Michael Thomas Fitzgerald and Betsey Brigham (Hill) Fitzgerald

12 Karuna S. Meda

Sridhar Dasanna Meda and Uma Sridhar (Shamanna) Meda

12 Sarisha S. Meda

Sridhar Dasanna Meda and Uma Sridhar (Shamanna) Meda

12 Connor Mackley Flanagan

Mark David Flanagan and Laurie (Gamble) Flanagan

13 Connor Ayer Jackson

Robert Ayer Jackson and Megan (Griffith) Jackson

15 David Michael Dean

Richard Franklin Dean and Rita Vivian (Szender)
Dean

16 Nicholas George Avgerinos

George Costas Avgerinos and Stephanie Ann (Cheh) Avgerinos

21 Robert Daniel McCart III

Robert Daniel McCart Jr. and Traci Michelle (Martin) McCart

21 Sarah May Prozeller

Drew Prozeller and Martha Louise (Reiners)
Prozeller

21 Emma Julie Mushnick

Samuel Mushnick and Nancy Elizabeth (Bloomfield) Mushnick

22 Kathleen Hastings Pollock

Daniel Hastings Pollock and Marsha (Konkle) Pollock

23 Frederick Allen Brown

Kevin Gerard Brown and Darlene Frances (Robinson) Brown

24 Julianne Johnson Chabot

Richard Lewis Chabot and Anne (Johnson) Chabot

24 Jessica Brice Bacon

Francis Lyman Bacon and Jamie (Pitkin) Bacon

25 Caitlin Mary Jaeger

George DeWitt Jaeger and Kimberly (Murray) Jaeger

26 Adam Slon Bazari

Hasan Bazari and Wendy Beth (Levoy) Bazari

27 Jane Ladd Greeno

John Ladd Greeno and Grace Marie (Misiano) Greeno

30 Maura Leigh Britt

Patrick Joseph Britt and Amber Kaye (Smith) Britt

31 Jeffrey Daniel Link

Daniel Thomas Link and Susan (Stafford) Link

31 Katherine Marie Smyth

William Kevin Smyth and Marie Theresa (Rodriquez) Smyth

June 1988

2 Molly Cathryn Macone

Douglas Joel Macone and Jill Cathryn (Mantineo)

2 Kelsey Deerfield Bodenstab

Jeffrey Charles Bodenstab and Patricia (Henry) Bodenstab

10 Andrew D.P. Bennett

Charles Faulkner Bennett and Jill Robin Philipson

12 Rachel Laine Alexander

Gerard Stanley Alexander and Cleo John (Yanakakis) Alexander

14 Lillian Patricia Olsen

Bruce Allen Olsen and Amelia Hancock Wellington

16 Amanda Cara Glick

Lawrence Jay Glick and Holly Rose (Friedman)
Glick

22 Alison Elizabeth Occhialini

James Frances Occhialini and Lorraine Ann Russo

26 Ross Alan Brockman

George Israel Brockman and Janice Ray (Dickman) Brockman

26 Nicole Marie Senecal

Peter Ovila Senecal and Donna Lee (Cline) Senecal

27 Tegan Nokomis Currie

Douglas Richard Currie and Carol Melissa (Blake) Currie

29 Thomas Cecil McNabb

Dean Bruce McNabb and Anne Marie (Cummings) McNabb

29 Molly Krystyna Owen

Brian Dennis Owen and Krystyna Anne (Kulczycki) Owen

30 Jessica Robin Mattioli

Robert Michael Mattioli and June Ellen (Rakusin) Mattioli

July 1988

1 Ashley Marie Amaral

Don Joseph Amaral and Laura (Levites) Amaral

4 Alexandra Marie Joachim

Bruno Emanuel Joachim and Kathryn Karassik-Joachim

4 Jordan Rush Johnson

Gary Wayne Johnson and Mary Ellen (Rush) Johnson

9 Erik Michael Phillips

Raymond John Phillips and Rhoda Elaine (Schwartz) Phillips

11 Bradley Kane Bolton

Bryan Karl Bolton and Judith Ann (Murphy) Bolton

13 Rachel Rosine Garabedian

Ardashes Garabedian and MarieAntoinette Michelle (Pennacchio) Garabedian

13 Kristen Marie Lanzillo

Louis James Lanzillo, Jr. and Lisa Ann (Angelini) Lanzillo 15 Lily Elizabeth Steiner

Kenneth Max Steiner and Susan Lee McKain

20 Lee Jacob Syatt

Richard Mark Syatt and Andrea H. (Silverman) Syatt

20 Meghan Christine Kennedy

Douglas Roy Kennedy and Deborah Christine (Langway) Kennedy

22 Esther Lynn Wise

Kurt Patrick Wise and Marie Barbara (Gorenflo) Wise

26 Lee Daniel Gavin

Dennis James Gavin and Julia (Baker) Gavin

27 Sarah Ettie Young

David Zell Young and Malka Leah (Alpert) Young

30 Jennifer Marie T. Noce

Leonard Noce and Louise Marie (Boschetto) Noce

August 1988

2 Lauren Kelsey Westling

Jeffrey Raymond Westling and Debra Lynne (Nygaard) Westling

3 Geneva Adele Azar

David Mitchell Azar and Suzanne Elizabeth (Whyte) Azar

3 Brenden David Azar

David Mitchell Azar and Suzanne Elizabeth (Whyte) Azar

4 Colin Michael Ely

Richard John Ely and Marjorie Lee Rigg

6 Emily Morin Ziobrowski

Stephen Ziobrowski and Anne-Marie Theresa (Morin) Ziobrowski

10 Andrea Jane Zeytoonian

Paul Nerses Zeytoonian and Jane Frances (Connaughton) Zeytoonian

10 Lindsay Forrest Majno

Lorenzo Carlo Majno and Mary Lee (Fleming) Majno

23 Cyrus Bertrand Niamir

Bahram Niamir and Bibi Malek

24 Michael Baldwin Taylor

Frederick Ernest Taylor and Mary (Parlett) Taylor

25 Kathrina Mary Soja

Michael John Soja and Marsha Rose (Campanile) Soja

28 Vincent Libby Mauro

William Salvatore Mauro and Karen Louise Libby

29 Nicholas James Andrews

David Joseph Andrews and Susan Gay Johnson

29 Caroline Elizabeth Riedel

George Andrew Riedel and Amy (McLoughlin) Riedel

September 1988

1 Samuel Jay Wolfson

James Robert Wolfson and Barbara (Gass) Wolfson

7 Ben Shalam Odhner

Grant Hugo Odhner and Sarah (Bruell) Odhner

12 Kevin Lawrence Winston

Jeffrey Marc Winston and Kathleen Ruth (Berry) Winston

15 Casandra Ann Smaller

Chris Anthony Smaller and Tamara Catherine (Fowler) Smaller

17 Christopher Robert Boland

Christopher George Boland and Alison Marie (Sharkey) Boland

19 Michael David Tien-Yeh Ting

David Mei-Tzou Ting and Karen Fabian-Ting

24 John Patrick LoVerme

William Edward LoVerme and Mary Ann (O'Connell) LoVerme

28 Courtney Erin Ray

George Robert Ray and Debra Cherise (Flores) Ray

October 1988

6 Maxwell Damian Madzar

Robert Damian Madzar and Carolyn (Fish) Madzar

12 Cadence Aniela Hardenbergh

Jan Charles Hardenbergh and Gail Jane (Gustafson) Hardenbergh

14 Amber Maria Kafalas

Paul Stephen Kafalas and Susan Joyce (Perry) Kafalas

20 Abigail Farrell Tatkow

Mark Alan Tatkow and Helene (Hass) Tatkow

26 Leigha Olson

Peter Andrew Olson and Sabre (Armour) Olson

26 Dylan Thomas Punch

Philip John Punch and Karen Lynn (Ross) Punch

30 William Joseph Loughlin III

William Joseph Loughlin, Jr. and Susan (Sokoloski) Loughlin

November 1988

24 Christopher Hathaway Howland

Weston Howland III and Susanah Branch (Brown) Howland

27 Emily Elizabeth Vano

Dennis Anthony Vano and Patricia (LeBlanc) Vano

Marriages

Delayed Returns

December 1987

27 Merle E. Pochop, Beresford, SD Sandra J. Couranz, Sudbury, MA

January 1988

- Bryan K. Bolton, Sudbury, MA
 Judith A. Atkinson, Sudbury, MA
- 2 Jeffrey Wallingford, Natick, MA Lauren Kelly Trecosta, Natick, MA
- Brett Helsel, Kirkland, WA Melissa Trumble, Sudbury, MA
- 11 Brian L. Burnham, Sudbury, MA Carol A. Tevekelian, Sudbury, MA
- 11 Mark D. Magers, A.P.O. NY Nancy V. Doyle, Sudbury, MA
- 30 Peter O. Senecal, Sudbury, MA Donna L. Parker, Sudbury, MA

February 1988

- 12 Barry E.M.F. Tarr, Tonbridge Kent, England Carolyn J. Beaudette, Manchester, NH
- 13 Edwin Eugene Dassori, Sudbury, MA Linda Jean Young, Sudbury, MA
- 14 Stephen Paul Robinson, Framingham, MA Laurie Ann Barnes, Framingham, MA
- 20 Philip Henry Symes, Richmond, VA Laura Anne Roeder, Richmond, VA
- 27 John Scott Antonucci, Framingham, MA Lisa Marie Beck, Sudbury, MA
- 29 Kevin E. Ruddy, Sudbury, MA Anne K. Linden, Sudbury, MA

March 1988

- 12 Robert J. Cooke, Natick, MA Lynne Tracy, Sudbury, MA
- 12 Joseph A. Mancuso, Sudbury, MA Linda A. Robinson, Milford, MA
- 19 Christopher G. Boland, Bolton, MA Alison M. Sharkey, Sudbury, MA
- 23 Chris Smaller, Sudbury, MA Tamara Fowler, Sudbury, MA
- 26 Gregory A. Scott, Westboro, MA Sandra Clemens, Westboro, MA

April 1988

- 10 Takeshi Yabe, Worcester, MA Fumiko Ide, Kawanishi, Japan
- 16 Richard William Long, Jr., Sharon, MA Shelley Madge Harris, Sharon, MA
- 23 David Charles Ready, Sudbury, MA Ellen Woodfin, Lexington, MA
- 23 Howard I. Cohen, Waltham, MA Patricia A. Feinhandler, N. Providence, RI

30 Gary Tower Whittemore, Clinton, MA Linda Ann Taricano, Clinton, MA

May 1988

- Gregory K. McGary, Sudbury, MA Wendy K. Lowe, Sudbury, MA
- Ronald M. Hyman, Marlboro, MA Elizabeth M. Pope, Marlboro, MA
- Philip Orso, Belmont, MA
 Derilyn Forte, Sudbury, MA
- 7 John P. Keane, Groton, MA Susan Frances King, Sudbury, MA
- 7 Luis E. Santana, Framingham, MA Linda J. Campbell, Framingham, MA
- 7 Joseph A. Berry, Hudson, MA Kathleen M. O'Donnell, Sudbury, MA
- 14 David P. Hamill, Sudbury, MA Chantel R. Prokowiew, Sudbury, MA
- 14 Charles M. Alix, Sudbury, MA Julie Ann Farren, Sudbury, MA
- 15 Mark Clay Molitor, Sudbury, MA Marie Sanders, Sudbury, MA
- 15 Michael Cresswell, Alexandria, VA Leslie Curtin, Alexandria, VA
- 19 Kenneth Scott Hawes, Sudbury, MA Linda Gray, Sudbury, MA
- 21 Frank C. Chiodo, Jr., Sudbury, MA Rosanna E. Hoenshell, Sudbury, MA
- 21 Richard J. Varriale, Framingham, MA Pamela A. Bligh, Framingham, MA
- 28 John Kenneth Cox, Enfield, CT Julie Ann Szymczak, Enfield, CT
- 29 Christoph Johann Wittmann, Sudbury, MA Robin Beth McIntire, Sudbury, MA

June 1988

- 3 Edward M. Shea, Sudbury, MA Cheryl Kreidermacher, Sudbury, MA
- 4 Richard E. Graham, Jr., Newton, MA Donna D. Sheehan, Natick, MA
- 4 Marcus Trumbo Ainsworth, Clinton, MA Janet Alberta King, Clinton, MA
- Joseph E. Devlin, Sudbury, MA Barbara Petroulis, Sudbury, MA
- 5 Jeffrey John Riddle, Natick, MA Tracy Charlene Collin, Sudbury, MA
- 11 Claude H. Farley III, Natick, MA Carol M. Sazama, Mariboro, MA
- 11 Fredric J. Cross, Jr., Salem, MA Diane Veronica Kilty, Sudbury, MA
- 11 Michael J. Lawler, West Roxbury, MA Mary T. Higgins, Medfield, MA
- 12 Gregory Gene Weiss, Uncasville, CT Kathleen Ann Daly, Uncasville, CT
- 18 Steven James Hoffman, Pittsburgh, PA Margaret Ann Waterman, Pittsburgh, PA

- 18 David A. Farrah, Hudson, MA Catherine A. Choate, Sudbury, MA
- 18 Glenn A. Doyle, Quincy, MA Karen M. Flathers, Sudbury, MA
- 24 Richard Steven Peresh, Bedford, TX Susan Barcus Rhodes, Bedford, TX
- 24 Foss Tighe, Detroit, MI Linda Colby, Detroit, MI
- 25 John P. Bellantoni, Jr., Acton, MA Nancy J. Harrington, Acton, MA
- 25 Robert Joseph Shaw, Millis, MA Jennifer Ruth McKay, Sudbury, MA
- 25 Frederick Chan, Sudbury, MA Pamela J. MacLean, Sudbury, MA
- 26 Charles V. Keighley III, Sudbury, MA Martha J. Bartlett, Sudbury, MA
- 26 Robert S. Toabe, Sudbury, MA Mary Elizabeth Apara Borrowes, Sudbury, MA

July 1988

- 2 Richard J. Doyle, Worcester, MA Brenda M. Hay, Worcester, MA
- 2 Donald Everett Glencross, Clinton, MA Tamera Lynn Moncsko, Clinton, MA
- 3 Thomas H. Hanlon, Jr., Weymouth, MA Michelle M. Doiron, Milton, MA
- 9 Scott A. Murray, Boxford, MA Mary T. Halter, Sudbury, MA
- 10 John C. Cutting, Sudbury, MA Harriet Rebecca Ritchie, Sudbury, MA
- 16 Craig Andrew Ward, Sudbury, MA Pamela Jean MacNeil, Clearwater, FL
- 22 John Paul Huston, Sudbury, MA Marie-Jose Encarnacao, Tokyo, Japan
- 24 Paul Gregory Phillips, Sudbury, MA Joan Carol Capalucci, Sudbury, MA
- 30 Stephen T. Lundy, Somerville, MA Bonnie Lynn Nassr, Sudbury, MA
- 30 William J. Buckley, Avon, MA Beth A. Nicholson, Sudbury, MA
- 30 Richard Scott Agar, Burnt Hill, NY Melissa Joan Babigian, Denver, CO

August 1988

- 4 James W. Agnew, Spencer, MA Gail A. Diedrich, Spencer, MA
- 6 Benjamin Thomas Holden III, Annapolis, MD Sarah Fagerlund, Sudbury, MA
- 6 Russell Winchester, Wayland, MA Jacqueline Nelson, Wayland, MA
- 6 Peter Charles Medaugh, Aurora, CO Stefanie May Countryman, Aurora, CO
- 7 Robert Soutter Woods, Sudbury, MA Susan Jane Kahn, Sudbury, MA
- 7 Louis G. Frank, Sudbury, MA Carol F. Greenstein, Framingham, MA

- 11 Gregory Matthew Hyde, Sudbury, MA Carolyn Jane Rushforth, Sudbury, MA
- 20 Neil Michael Pratt, London, UK Elizabeth Temple More, Sudbury, MA
- 20 Peter Malerbi, Sudbury, MA Carolyn Joy Shay, Sudbury, MA
- 20 Mark C. Rowan, Washington, D.C. Suzanne L. Poulin, Washington D.C.
- 20 Michael L. Canney, North Haven, CT Nancy Buckley, Sudbury, MA
- 26 Jeffrey A. Remmers, Clinton, MA Marie T. Fell, Burlington, MA
- 27 Brian K. Lynch, Marlboro, MA Joanne M. Sottile, Sudbury, MA
- 28 Paul F. McMahon, Hudson, MA Jeanne Butler, Hudson, MA
- 28 Kris Psilopoulos, Marlboro, MA Susan Lynne Paulsen, Sudbury, MA

September 1988

- 3 Carlos Angel Puyo, Bogota, D.E., Colombia Karen Elizabeth Knoll, Sudbury, MA
- 3 Robert S. Stipek, E. Marlboro, MA Anna Maria Alberghini, E. Marlboro, MA
- 3 James Arnold Rivela, Worcester, MA Kathleen Irene Moroney, Sudbury, MA
- 3 Michael Allen Lucas, Clinton, MA Janet Rosemarie Bouret, Clinton, MA
- James Robert Hirsch, Nashua, NH Beth Alice Golemo, Nashua, NH
- 3 David Alexander Brown, Jr., Salem, MA Penny Walker Karash, Sudbury, MA
- 4 Douglas Wells Brown, Seattle, WA Mary Ann Steele, Seattle, WA
- 10 Patrick J. Barrett, Foxboro, MA Pamela E. Davis, Sudbury, MA
- 10 Theodore Eck, Chicago, IL Mary Wilson, Sudbury, MA
- 10 Scott Anthony Hindley, Sudbury, MA Adrienne Irene Desjardin, Sudbury, MA
- 17 Daniel G. Foley, Sudbury, MA Suzanne J. Hines, Sudbury, MA
- 24 Stuart J. Hamilton, Shrub Oak, NY Betty A. Pomerleau, Waterville, ME
- 24 Robert E. Nilo, Grafton, MA Madelene Renee Burland, Grafton, MA
- 24 David Karcher Stone, Menlo Park, CA Stephanie Honor Fullerton, Menlo Park, CA
- 24 Nicholas L. Hamparian, Marlboro, MA Heidi A. Zirkel, Sudbury, MA
- 24 William Mark Russell, Mariboro, MA Phyllis Mary Robbat, Sudbury, MA
- 30 Jeffrey A. Simmons, Acton, MA Donna P. Vara, Acton, MA

Octo	per 1988	70	43		
1	John P. Booth, Sudbury, MA	De	eaths		
•	Kelli M. Kurbiec, N. Providence, RI	Del	ayed Returns		Age
2	Mark Gleason, Marlboro, MA				- 0
_	Maureen Flynn, Framingham, MA	Jan	uary 1987		
8	John Terry Monahan, Seattle, WA	27	Clara Leona Briggs	Sudbury	85
	Viveca Huber, Seattle, WA			•	
8	Richard Trainque, Boxboro, MA		ril 1987		
· ·	Teresa Aiello, Sudbury, MA	22	Elli A. Poikonen	Sudbury	80
8	David Alan Katzman, Sudbury, MA				
	Michele Blacker, Sudbury, MA	Sep	tember 1987		
9	Joseph Guy Fairley, Westboro, MA	8	Therese Marie Molitor	Sudbury	81
	Catherine Ann Colburn, Westboro, MA			•	
11	Daniel Fitzgerald, Lincoln, MA	Dec	ember 1987		
	Karen McGuire, Sudbury, MA	1	Nina Bernice O'Hara	Sudbury	81
15	Robert J. Dyer, Framingham, MA	2	William Clarence Taffe	Sudbury	71
	Shanno L. Gabalac, Framingham, MA	10	William Briggs Watts	Sudbury	70
16	Walter M. Ballard, 3rd, Marlboro, MA	18	Uuno A. Poikonen	Sudbury	80
	Sonia Lee Snuggs, Marlboro, MA	20	Kathryn Isabella Looney	Sudbury	87
16	Keith A. Stone, Locust Grove, VA	20	Edward Thomas Mancuso	Sudbury	20
	Kristine L. Fryer, Sudbury, MA	_			
30	William H. King, Marlboro, MA		uary 1988		
	Melissa J. Harrow, Marlboro, MA	1	John Knox Shear, Jr.	Sudbury	42
		7	Willard C. Bodge	Newton	98
Noven	nber 1988	7	Irving F. Frost	Newton	94
5	John F. Pellegrini, Framingham, MA	18	David Samuel Baldwin	Sudbury	89
	Robin L. Hall, Sudbury, MA	18	Alice Howe Davison	Sudbury	72
11	Kenneth N. Gross, Fitchburg, MA	19 23	Jeevaruthnam a.k.a. Jay Moodley	Marlborough	38
	Janice L. Cianflone, Fitchburg, MA	28	Antoninette Marie Bibbo	Sudbury	65
12	Darryl Sullivan, Acton, MA	31	Dorothy Rose Hardy	Framingham	70
	Meredith Webb, Acton, MA	31	Mary W. O'Connor	Marlborough	89
12	Frank Sacherski, Melrose, MA	Fah	ruary 1988		
	Patricia Hollum, Melrose, MA	1	Margaret Blodget	Co. dla	05
19	Ravi S. Sundaram, New York, NY	2	Ronney R. Fulton	Sudbury	85 49
10	Lisa Ricciardi, New York, NY	5	Christopher B. Johnson	Sudbury	
19	John David Heckman, Williamsburg, VA	5	Irma E. Bergman	Sudbury 1day8 Sudbury	62
10	Maureen Elizabeth Griffin, Sudbury, MA	23	Ingrid Halvorsen	Sudbury	91
19	Marc Robert Boisvenue, Acton, MA	25	Eugene Dolph Hall	Sudbury	62
10	Theresa Anne LaGrassa, Acton, MA	25	John Loring White	Amesbury	87
19	John F. Potter, Sudbury, MA	26	Phyllis J. York-Cox	Sudbury	73
20	Nisha D. Thatte, Sudbury, MA Edward Dore White, Sudbury, MA		•	oudom,	,,,
20	Lisa Tetreault, Marlboro, MA	Mar	ch 1988		
20	Kenneth Paul Asquith, Sudbury, MA	3	Karen Beaudette	Sudbury	16
20	Raya Gildor, Sudbury, MA	8	Alton Franklin Clark	Concord	77
26	Eric W. Koerner, Colorado Springs, CO	10	Esther G. Davis	Sudbury	78
20	Anne M. McDonald, Sudbury, MA	10	George William Carney	Sudbury	70
26	Joseph S. Scordino, Boxborough, MA	19	Patrick Albert Hanson	Sudbury	85
20	Stephanie A. Welch, Sudbury, MA	21	Betsy S. Miller	Bradenton, FL	65
	Stephano M. Wolen, Suddury, MA	28	William Leonard Hole	Sudbury	71
Decem	ber 1988			•	
3	Christopher Felt, Marlboro, MA	Apr.	il 1988		
	Michelle Roberge, Marlboro, MA	2	Gloriana Walker	Lexington	74
	· ·· · · · · · · · · · · · · · · · · ·	8	Joseph Michael Devine	Wayland	79
		9	Lilly Henrietta Steudel	Sudbury	90
	•	16	Maxine Elaine Hardy	Sudbury	41
		19	Esther Catherine Shannon	Sudbury	89

20	Rose N. Burr	Sudbury	65	5	Charles Richard DeLuca	Sudbury	63
22	Eleanor Frederica Ellis	Sudbury	87	9	Ruth Watts	Sudbury	75
22	Mary Esther Adams	Sudbury	85	11	Rodney Lewis Usher	Sudbury	54
25	Giorgia Malerbi	Sudbury	87	15	Mary E. Caswell	Sudbury	90
29	Helena B. Warren	Framingham	75	18	Warren Stanley Hall	Sudbury	71
30	Helen E. Geraghty	Marlboro	74	29	Evelyn Peacock	Sudbury	78
	•			30	Louise Schwartzman	Newton	88
	1988						
7	Helen Josephine Curtin	Sudbury	77		ember 1988		
7	Harold J. O'Connor	Sudbury	86	18	Enzo George Zichella	Sudbury	67
9	Esther Lucile Meyer	Sudbury	80	21	Frederick Joseph Rosenheim	Sudbury	81
18	Aimee Jeanette Stitt	Sudbury	77	27	Geneva Adele Azar	Sudbury 3 mor	iths
24	Joan Catherine Cox	Sudbury	63				
24	Vera Edry	Sudbury	70		ember 1988		
28	Thomas Edgar Hutchinson	Sudbury	88	8	Ambika Ramachandra	Sudbury	12
29	Ruth Rush	Waltham	80	8	Ravishanker S. Hoskere	Sudbury	25
30	Joseph Edward Hughes, Jr.	Sudbury	31	11	Sidney G. Smith	Ashland	71
				12	Christine McCarthy	North Andover	
June	1988			18	Catherine Mary Donlan	Charlestown	85
6	Mary Elizabeth Howard	Clearwater, FL	96				
8	Elizabeth Alice Addison	Lawrence	94				
10	Richard Donald Parker	Sudbury	57				
13	Johannes Marinus VanTol	Sudbury	64				
19	Ethel Marion Stearns	Sudbury	84				
20	Esther L. Swisher	Framingham	88				
20	Rose H. Lowell	Sudbury	85				
Inly	1988						
5	Jack Cimring	Sudbury	82				
6	Paul W. Veno	Sherborn	83				
8	Concetta a.k.a. Deena T. Bourgeois	Marlboro	71				
10	Dorothy A. Punch	Sudbury	54				
11	John M. Foster	Westboro	82				
12	Minnie Louise O'Hara	Stoneham	86				
12	Frances Elizabeth Hogan	Sudbury	79				
16	Greta McAndless	Sudbury	73				
16	Frances Harding Cameron	Sudbury	85				
26	Gladys Viola Brown	Sudbury	85				
30	Virginia Walker	Sudbury	103				
	_	•					
	ust 1988	C. at	22				
2	Eugenia Haratsis	Sudbury	22				
5	Marian Marguerite Hamilton	Sudbury	88				
11	Helen Cecelia Garfield	Sudbury	89				
14	Bertha Smith	Sudbury	88				
19	Eugene Seuss	Hudson	89				
24	William M. MacLeod	Dover	84				
27	Bernard John Regenauer	Sudbury	61				
28	Lillian Sophie Wilson	Sudbury	83				
Sept	ember 1988						
10	John E. Dyment	Sudbury	64				
12	Charles E. Jensen	Framingham	85				
20	Niilo Matias Hyden	Maynard	78				
	•	-					

October 1988

FINANCES

Finance Committee

The Finance Committee presented a balanced budget to the Annual Town Meeting without recommending a general override to Proposition 2-1/2. This was accomplished principally by (1) adopting a policy of no personnel increases, and (2) recommending that three exemption questions be placed on the general town ballots. (Two were passed.)

During extensive public hearings in January and February, the Finance Committee reviewed the budget requests submitted by each town department board, committee and commission. The committee then prepared the overall budget article for the Annual Town Meeting, giving highest priority to maintaining the current level of town services, while once again remaining within the constraints of Proposition 2-1/2. The committee also presented its position on each of the 75 articles which came before Town Meeting. A vote of the town at the Special Town Meeting in October rescinded the requirement that the Finance Committee report on all non-monied articles.

Together with the Town Accountant's Office, the Finance Committee has taken the first steps toward the development of a projected five-year plan for both operating and capital expenses of all town departments. The goal is to encourage cooperation among all departments and committees in town toward developing a fiscally stable environment for Sudbury. You will be hearing much more about the five-year plan in coming months.

The Committee encourages residents to attend its meetings and hearings, and to review its recommendations in the Warrant.

We would like to thank departing members David Wilson, Helen Casey, Stephen Ellis, James Kates and Lynn Stowell for their long hours of service and dedication to the town.

Respectfully submitted,

Sophia B. Harrell
John B. Hepting, Chairman
Suzanne B. Strouse
Robert K. Coe
Cary J. Corkin
Richard H. Pettingell
Candace D. McMahon
Gwendolyn K. Powers
John J. Ryan



Drawing by Matt Fitts - Curtis Middle School - Eighth Grade

TREASURER'S FINANCIAL REPORT

		Ca	ish		
Balance as of July 1, 1		-	5,	506,746.69	
Receipts to June 30, 19	988		26,	594,315.64	32,101,062.33
Payments to June 30, 1 Balance as of June 30,			27,	740,524.72	
General Cash	1700			809,794.51	
Money Market F				671,806.31	
Misc. Savings A				46,567.57	
Conservation Fu		.		2,468.00 46,479.95	
Retirement Fund	Compensation Investmen Investment	L		122,453.98	
Stabilization Fur				578,720.21	
Audubon Incom				24,146.56	
Harry Rice Muse On Hand	eum Investment			42,787.05	
Oil Hailu			4	<u>15,313.47</u> ,360,537.61	32,101,062.33
		Tax Anticir	oation Notes	,500,557.01	52,101,002.55
	Issued FY I	988	500,00		
	Paid FY 198	38	500,00	00.00	
Amount	Dated	P	ayable	Rates	Interest Paid
500,000	10/13/87		12/4/87	4.78-4.79%	3,764.36
	1	?eimhursement A	Anticipation Notes		
Amount	Dated		ayable	Rates	Interest Paid
28,100	6/12/87		2/11/87	4.50%	630.52
9,680	12/11/87		6/8/88	5.75%	274.49
187,205 224,985	10/13/87		4/8/88	4.99%	4,543.15 5,448.16
224,963					3,448.10
		Tax	Fitles		
Balance July 1, 1987					35,887.97
New Tax Taking Balance June 30, 1988					496,333,47 532,221,44
Darance June 30, 1306					332,221,44
		Tax Pos	sessions		
Balance July 1, 1987	T 20 1000		10.50	75.04	12,546.94
Balance owed to	wn June 30, 1988			35.84 I 1.10	
Balance June 30, 1988	dio District			46.94	12,546.94
			•		,
	rust Funds Invested	126 615 25	Touch Dominion 11	Road Guarantees	5 000 00
Goodnow Library Fun School Fund	as	136,615.35 270.20	Earth Removal I Highway Dept.		5,000.00
Charity Fund		20,320.19	Bonds & Passbo		3,500.00
George J. Raymond So	cholarship Fund	4,650.54		Bonds held by Treasurer	92,825.46
Raymond Mausoleum		1,000.00	Passbooks Assig		7 _ ,
Public Health Nursing	Fund	6,052.16	Bonds Held by		207,926.00
Old Cemetery		250.00	_	eld by Treasurer	
Mt. Wadsworth Ceme		26,477.90	in General Fund		7,597.19
Mt. Pleasant Cemetery	1	7,700.00		eld by Treasurer	00.004.51
Town Cemetery		58,214.16	in Savings Acco		23,234.51
North Sudbury Cemet	егу	8,246.46 269,796.96	Letters of Credi	t moval Passbooks	1,893,339.41 450.00
		203,130.30	Cable T.V. bond		450.00 100,000.00
			Board of Appea		3,000.00
				ommission bonding	12,500.00
					2,349,372.57
					, ,

TABLE OF TOWN DEBTS — June 30, 1988 Annual Payments of Principal

	Curtis & Noyes School Roof Repair	Stone Tavern Farm Agricultural Land	Wayland-Sudbury Septage Facility	Wayland-Sudbury Septage Facility	Total
Rate	9% [^]	4%	6%	6.5%	
Date	7/15/82	1/2/85	8/1/82	9/15/85	
Original Amt.	\$430,000	\$295,567	\$107,500	\$150,000	
•	·	r	(Sudbury's S	hare)	
Fiscal Year			, -	•	
1988	85,000	59,000	20,000	15,000	179,000
1989		59,000	20,000	15,000	94,000
1990		59,000		15,000	74,000
1991				15,000	15,000
1992				15,000	15,000
1993				15,000	15,000
1994				15,000	15,000
1995				15,000	_15,000
	85,000	177,000	40,000	120,000	422,000
		Annual Payments	s of Interest		
Fiscal Year		•			
1988	3,825.00	7,080.00	1,800.00	8,587.50	21,292.50
1989		4,720.00	600.00	7,612.50	12,932.50
1990		2,360.00		6,637.50	8,997.50
1991		,		5,662.50	5,662.50
1992				4,687.50	4,687.50
1993				3,675.00	3,675.00
1994				2,625.00	2,625.00
1995				1,575.00	1,575.00
1996				525.00	525.00
	3,825.00	14,160.00	2,400.00	41,587.50	61,972.50

Board Of Assessors

The townwide revaluation program continued throughout 1988 in preparation for full and fair cash market values for the actual Fiscal 1989 tax bills, to be issued in the Spring of 1989. Preliminary tax bills were issued on October 4, 1988.

The Board has taken steps to initiate computer communications with the Town Accountant's operation with the intention of printing semi-annual tax bills in-house in the near future.

The Board accepted, with regrets, the resignation of Linda Z. Buxbaum and welcomed member John T. Hannan, who was appointed to serve until the 1989 Annual Elections.

The Board anticipates a very active year during 1989 and appreciates the continued cooperation of Sudbury's taxpayers.

Respectfully submitted,

Patrick J. Delaney, III, Chairman John T. Hannan Thomas H. Hillery

Town Treasurer and Collector

The 1988 Annual Town Meeting voted to combine the offices of town treasurer and tax collector. Accordingly, I have the privilege of reporting to you for the first time as both the treasurer and the collector.

Real estate and personal property taxes, the town's major sources of revenue, totalled \$16,644,000 for the fiscal year. Approximately 97% of this amount has been collected, and the follow-up collection procedures begun last year are being utilized again this year in an effort to assure that all residents are contributing their fair share to the support of our town. A significant number of parcels were placed in tax title during the year, and this practice will continue as long as necessary.

Tax anticipation borrowings for the year were only \$500,000, by far the lowest amount in many years — and a level not likely to be repeated in the near future. Investment income for the year from all sources totalled approximately \$328,000, an increase of more than 30% over comparable income for the prior year.

Respectfully submitted, Chester Hamilton

Town Accountant

In accordance with the provisions of Chapter 41, sections 60 and 61 of the General Laws of the Commonwealth, the following is the statement of all financial transactions during the fiscal year July 1, 1987-June 30, 1988. Included in this report are Receipts, Fund Accounts, the Balance Sheet, and Appropriations and Expenditures.

SCHEDULE A

RECEIPTS

JULY 1, 1987 - JUNE 30, 1988

GENERAL FUND RECEIPTS:

PROPERTY TAX REVENUE Prior years 1985 1986 1987 1988 Totals	REAL ESTATE 112,525 51,034 129,157 628,988 15,097,642 16,019,346	PERSONAL PROPERTY 2,107 1,392 684 5,241 281,916 291,340		
Total Property Tax Revenue			\$	16,310,686
OTHER REVENUE: Motor Vehicle Excise Other Excise Penalties and Interest Payment in Lieu of Taxes Charges for Services Departmental Receipts Licenses and Permits Fines Interest on Investments Cherry Sheet Receipts	995,560 829 224,348 34,679 103,710 481,457 32,223 91,096 240,399 3,267,452			
Total Other Revenue				5,471,753
TOTAL REVENUE			\$	21,782,439
NON-REVENUE RECEIPTS				1,602,465
TOTAL GENERAL FUND RECEIPTS			\$	23,384,904
SPECIAL REVENUE FUND RECEIPTS: Cherry Sheet Offset Receipts Federal Gov't. Receipts - Schools Town Special Purpose Receipts School Special Purpose Receipts	347,310 36,212 328,510 233,897		·	
TOTAL SPECIAL REVENUE FUND RECEIPT	ES			945,929
ATKINSON POOL RECEIPTS				223,043
EXPENDABLE TRUST FUND RECEIPTS				354,425
AGENCY FUND RECEIPTS				84,021
TOTAL RECEIPTS			\$	24,992,322

SCHEDULE B APPROPRIATIONS AND EXPENDITURES

Account Number	Transfers	Appropriation 1987-88	Expenditures 1987-88	Ending Balance*
100 Education - Sudbury Schools -110 Salary Expense -210 Expenses C/F -211 Use of School -510 Equipment	.00 .00 3,018.24 .00	5,798,049.00 1,518,083.00 .00 12,000.00 133,475.00	5,745,900.00 1,476,916.77 .00 16,285.57 150,652.11	52,149.00 41,166.23 3,018.24 (4,285.57) (17,177.11)
Total Sudbury Schools	3,018.24	7,461,607.00	7,389,754.45	74,870.79
130 Education - L-S Regional HS 140 Education - Minuteman Tech. HS	.00	5,412,355.00 457,070.00	5,412,354.09 457,070.00	.91 .00
200 Debt Service -201 Temporary Interest -203 Bond Interest -205 Principal	.00 .00 .00	50,000.00 21,293.00 179,000.00	8,880.52 21,292.50 179,000.00	41,119.48 .50 .00
310 Fire Department Salary Expense Expenses Expense Res. Fund Tr. Expense C/F Equipment ATM87/12 Ambulance	.00 .00 8,688.29 .00	1,090,112.00 67,725.00 .00 17,200.00 22,098.00 55,000.00	1,081,598.77 64,105.38 8,521.05 17,200.00 21,957.54 43,386.10	8,513.23 3,619.62 167.24 .00 140.46 11,613.90
320 Police Department Salary Expense Expenses Expense Res. Fund C/F Equipment	85,211.09 .00 .00	1,148,376.00 83,500.00 1,226.45 47,784.00	1,201,934.91 83,225.26 .00 47,776.40	31,652.18 274.74 1,226.45 7.60
340 Building Department Salary Expense Salary Res. Fund Tr. Expenses Expenses C/F Expense Res. Fund Tr. Equipment	.00 1,071.00 .00 .00 24,186.28	155,526.00 .00 100,100.00 13,418.09 .00 1,117.00	152,832.71 1,071.00 99,750.31 13,418.09 3,950.00 1,117.00	2,693.29 .00 349.69 .00 20,236.28
350 Dog Officer Salary Expense Expenses	.00	20,813.00 3,282.00	20,812.00 2,105.88	1.00 1,176.12
360 Conservation Commission Salary Expense Expenses Expenses C/F Equipment ATM87/19 Wetland Mapping	.00 .00 .00	24,072.00 42,600.00 1,509.22 350.00 20,000.00	24,058.40 25,139.10 1,482.00 345.00	13.60 17,460.90 27.22 5.00 20,000.00

Account Number	Transfers	Appropriation 1987-88	Expenditures 1987-88	Ending Balance*
370 Board of Appeals				
Salary Expense	.00	6,667.00	5,805.22	861.78
Expenses	.00	1,250.00	952.11	297.89
410 Highway Department				
Salary Expense	18,350.00-	641,851.00	630,781.78	7,280.78-
Expenses	18,350.00	543,687.00	603,081.05	41,044.05-
Expense Res. Fund Tr. Equipment	3,122.00 .00	.00 153,000.00	.00 152,997.62	3,122.00 2.38
ATM87/10 Landfill	.00	70,000.00	69,996.00	4.00
ATM87/11 Drains	.00	50,000.00	32,949.52	17,050.48
ATM87/41 Fairbank Walkway	.00	67,166.00	.00	67,166.00
ATM86/6 Roof	.00	27,500.00	9,023.10	18,476.90
ATM86/32 Walkways	.00	30,500.00	114.37	30,385.63
ATM85/31 Peakham Rd. Walkway		8,152.06	7,796.57	355.49
ATM85/32 Raymond Rd. Walkway		1,806.83	1,806.83	.00
ATM83/23 Reconstruct Union A		5,081.32	5,081.32	.00
ATM82/14 Dutton Rd. Walkway	.00	27,016.71	1,849.00	25,167.71
501 Selectmen				
Salary Expense	.00	175,329.00	167,302.86	8,026.14
Salary Res. Fund Tr.	890.00	.00	.00	890.00
Expenses	.00	11,200.00	11,083.04	116.96
Expenses Res. Fund Tr.	3,500.00	.00	3,500.00	.00
Expenses Res. Fund Tr. C/F	.00	3,774.77	3,000.00	774.77
Equipment	.00	600.00	578.12	21.88
STM88/1 Unpaid Bills	.00	8,901.02	8,901.00	.02
ATM87/8 Street Acceptances ATM87/23 MetroWest/MAGIC	.00	525.00 10,000.00	222.00 10,000.00	303.00 .00
ATM86/14 Reg. Sol. Waste Dis		2,000.00	.00	2,000.00
ATM86/15 Street Acceptances	.00	342.00	.00	342.00
ATM86/21 Traffic Study	.00	35,000.00	27,487.04	7,512.96
ATM83/19 Fairbank Com. Ctr.	.00	282.09	.00	282.09
ATM81/26 MDC River Diversion	.00	1,202.45	.00	1,202.45
502 Engineering				
Salary Expense	.00	193,909.00	184,425.33	9,483.67
Expenses	.00	8,545.00	8,489.08	55.92
Expense C/F	.00	3,546.14	3,480.49	65.65
Equipment	.00	10,100.00	9,898.56	201.44
ATM87/14 Fairbank Walkway	.00	2,214.00	1,726.58	487.42
ATM86/32 Walkways	.00	9,809.52	6,542.81	3,266.71
503 Law				
Salary Expense	.00	22,897.00	22,897.00	.00
Expenses	.00	44,171.00	44,171.00	.00
Expenses Res. Fund Trs.	22,085.00	.00	21,917.79	167.21
504 Assessors				
Salary Expense	.00	88,621.00	87,585.09	1,035.91
Expenses	.00	49,200.00	30,649.64	18,550.36
Expense C/F	.00	1,875.75	1,875.75	.00
Equipment	.00	7,000.00	7,000.00	.00
Equipment C/F	.00	4,018.77	3,726.11	292.66
Equipment Res. Fund Trs.	1,225.00	.00	1,225.00	.00
	4 7			

Acco	unt Number	Transfers	Appropriation 1987-88	Expenditures 1987-88	Ending Balance*
505	Tax Collector Salary Expense Expense Expense C/F	500.00 500.00-	57,319.00 35,955.00 2,448.38	57,819.00 33,171.82 2,448.38	.00 2,283.18 .00
506	Town Clerk Salary Expense Expenses Equipment Equipment C/F	.00 .00 .00	87,388.00 24,803.00 2,336.00 1,936.00	84,801.88 24,520.40 2,335.80 1,936.00	2,586.12 282.60 .20 .00
507	Treasurer Salary Expense Expenses ATM86/30 Powers Land	.00 .00 .00	36,198.00 14,550.00 869.56	36,193.38 9,275.32 .00	4.62 5,274.68 869.56
508	Finance Committee Salary Expense Expenses	402.50- 402.50	4,083.00 180.00	2,487.89 547.53	1,192.61 34.97
509	Moderator Expenses	.00	150.00	131.18	18.82
510	Permanent Building Committee Salary Expense ATM87/16 Noyes Roof ATM80/25 Police Station	287.00 .00 .00	604.00 191,000.00 445.84	891.00 119,005.00 326.50	.00 71,995.00 119.34
511	Personnel Board Salary Expense Expenses Equipment	.00 .00	2,641.00 200.00 200.00	2,634.70 200.00 196.07	6.30 .00 3.93
512	Planning Board Salary Expense Expenses Expense C/F Equipment	.00 .00 .00	53,979.00 5,140.00 1,050.00 1,000.00	53,979.00 3,781.56 321.11 660.48	.00 1,358.44 728.89 339.52
513	Ancient Documents Committee Expenses	.00	1,600.00	1,600.00	.00
514	Historic Districts Commission Salary Expense Expenses	8.13 8.13-	75.00 80.00	83.13 35.00	.00 36.87
515	Historical Commission Expenses Equipment Expense C/F	.00 .00	1,000.00 4,365.00 480.05	982.45 4,363.28 445.97	17.55 1.72 34.08
518	Council on Aging Salary Expense Salary Expense Res. Fund Trs.	.00 8,662.00 48	24,348.00	24,348.00 8,662.00	.00

Account Number	Transfers	Appropriation 1987-88	Expenditures 1987-88	Ending Balance
518 Council on Aging				
Expenses	.00	9,480.00	9,299.26	180.74
Equipment	.00	250.00	250.00	.00
ATM87/15 Sr. Center	.00	10,000.00	10,000.00	.00
Althor/13 bl. dencel	•00	10,000.00	10,000.00	•00
521 Accounting				
Salary Expense	.00	86,483.00	86,483.00	.00
Expenses	.00	23,514.00	18,929.38	4,584.62
Expenses Res. Fund Tr.	19,000.00	.00	19,000.00	.00
Expenses C/F	.00	3,753.38	2,456.78	1,296.60
Equipment	.00	280.00	.00	280.00
Equipment C/F	.00	384.30	239.14	145.16
ATM87/6 Unpaid Bills	.00	228.00	227.09	.91
ATM87/7 Stabilization F		215,000.00	215,000.00	.00
ATM86/7 Unpaid Bills	.00	40.00	32.21	7.79
•				
522 Long Range Planning Comm	ittee			
ATM87/14 Space Study	.00	75,000.00	32,653.48	42,346.52
600 7.11				
600 Library	0 /07 /0	2/7 0/0 00	226 225 77	10 0/5 0/
Salary Expense	8,497.42-	247,069.00	226,325.74	12,245.84
Expenses	8,100.00	69,990.00	78,080.45	9.55
Expenses Res. Fund Tr.	3,800.00	.00	3,800.00	.00
Equipment	397.42	3,000.00	3,378.54	18.88
700 Park & Recreation				
Salary Expense	.00	149,696.00	130,255.03	19,440.97
Salary Expense Res. Fun		.00	1,144.16	255.84
Expenses	.00	73,655.00	73,605.16	49.84
Expenses Res. Fund Tr.	350.00	.00	350.00	.00
Equipment	.00	10,400.00	10,355.00	45.00
ATM87/33 Golf Range	.00	500.00	.00	500.00
STM86/23 Town Pool	.00	500,000.00	500,000.00	.00
ATM86/23 Featherland Te		4,445.00	.00	4,445.00
ATM86/27 Featherland Pk		4,500.00	.00	4,500.00
	6. 20.	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
701 Town Pool				
Salary Expense	30,000.00-	130,000.00	87,720.70	12,279.30
Expenses	30,000.00	70,500.00	91,656.53	8,843.47
Equipment	.00	5,300.00	4,167.31	1,132.69
710 Youth Commission	2.2			222 22
Expenses	.00	1,500.00	1,201.80	298.20
715 350th Anniversary Celebr	ation Com			
Expenses	.00	10,000.00	9,809.85	190.15
пурспаса	•00	10,000.00	7,007.05	1,00.15
800 Board of Health				
Salary Expense	.00	63,102.00	58,868.80	4,233.20
Expenses	.00	238,646.00	165,269.07	73,376.93
-				•
900 Veterans	_			- -
Salary Expense	.00	3,001.00	3,000.96	.04
Expenses	.00	4,750.00	3,739.00	1,011.00
	4 9	•		

		Appropriation	Expenditures	Ending
Account Number	Transfers	1987-88	1987-88	Balance
950 Unclassified				
-800 Health Insurance	.00	790,890.00	790,261.29	628.71
	.00			
-801 Life Insurance		4,000.00	3,723.52	276.48
-806 Fire Pension	.00	1,500.00	1,500.00	.00
-813 Retirement Assessment	.00	625,000.00	621,637.44	3,362.56
-820 Non-Contributory Retirement	.00	4,000.00	2,500.04	1,499.96
-821 Workers' Compensation	.00	115,000.00	88,451.00	26,549.00
-822 FICA, Medicare	.00	12,000.00	22,274.03	10,274.03-
-852 Pension Liability	.00	20,000.00	20,000.00	.00
Employee Benefits Subtotal	.00	1,572,390.00	1,550,347.32	22,042.68
-830 Handicapped Transport	3,000.00	.00	854.72	2,145.28
-953 Equipment - Copiers	.00	5,550.00	15,130.06	9,580.06-
-802 Fidelity Bonds	.00	1,200.00	1,528.00	328.00-
-803 Property/Liability Insurance	7,813.60-	310,000.00	197,849.92	104,336.48
-803 Prop/Liab Ins. C/F	.00	22,500.00	7,869.00	14,631.00
-804 Town Report	.00	5,000.00	4,999.49	.51
-804 Town Report Res. Fund Tr.	1,733.43	.00	1,733.43	.00
-805 Memorial Day	.00	1,115.00	1,094.95	20.05
-807 Reserve Fund	100,000.00-	100,000.00	.00	.00
-808 School Tuition	.00	4,000.00	.00	4,000.00
-809 Communications	.00	3,700.00	4,047.18	347.18-
-812 Hydrant Rental	.00	24,885.00	24,885.00	.00
-814 Town Meetings	4,813.60	11,800.00	16,613.60	.00
-815 Postage	.00	15,700.00	15,699.63	.37
-816 Telephone	.00	19,000.00	17,494.25	1,505.75
-818 Gasoline	.00	40,000.00	42,830.84	2,830.84-
-951 Copying	.00	10,000.00	9,526.56	473.44
		10,000.00	9,020,00	4/3.44
* See Schedule C for Carried Forwa	rd Accounts			
SCHEDULE C UNEXPENDED APPROPRIATION	N BALANCES C	CARRIED FORWARD	го 1988–89	
100-210 Schools - General Expense				\$ 71,852.55
310-210 Fire - General Expense				1,000.00
320-210 Police - General Expense Re	s. Fund Tr.			1,226.45
340-330 Building - Excess Buildings			4	20,236.28
360-900 Conservation - Conservation				17,460.90
410-218 Highway - Materials				823.35
-450 Landfill - Res. Fund Tr.				3,122.00
-511 Highway - Vehicle Maintenan	ce			1,000.00
504-100 Assessors - Salary				1,035.91
-210 Assessors - General Expense				2,906.35
-255 Assessors - Contracted Serv				14,106.15
-510 Assessors - Equipment		292.66		
505-210 Tax Collector - General Exp	ence			2,283.18
507-610 Treasurer - Tax Title	CHOC			
521-220 Accounting - Computer				3,000.00
-				6,306.38
-				9,976.16
•				20,886.16
				18,139.37
950-816 Unclassified - Handicapped TOTAL				2,145.28
TOTAL	<i>=</i> ^			\$ 197,799.13
	5 0			

SCHEDULE D SUMMARY OF EXPENDABLE TRUST FUND

	Balance 7/1/87	Debits	Credits	Balance 6/30/88
FUND BALANCES	\$	\$	\$	\$
Stabilization Fund	327,783	0	250,937	578,720
Unemployment Fund	49,703	6,577	3,354	46,480
Conservation Fund	2,306	0	162	2,468
Retirement Fund	94,719	0	<u>27,735</u>	122,454
Fund Balances Subtotal	474,511	6,577	282,188	750,122
LIBRARY EXPENDABLE TRUSTS				
Quadruped Books Income	16,576	0	7,571	24,147
Library Fund Income	13,987	4,108	7,264	17,143
Library Investment Income	5 , 997	0	693	6,690
Lydia Raymond Income	306	75	35	266
Rhoades Memorial Income	920	323	210	807
Forrest Bradshaw Memorial Fund	455	0	73	528
M. Hardy Memorial Fund	0	0	470	470
Library Expendable Trusts Subtotal	38,241	4,506	16,316	50,051
CEMETERY EXPENDABLE TRUSTS				,
Cemetery Perpetual Care	50,274	1,175	10,747	59,846
Cemetery Income	11,472	0	13,218	24,690
Cemetery Expendable Trusts Subtotal	61,746	1,175	23,965	84,536
SPECIAL PURPOSE EXPENDABLE TRUSTS				
Raymond Mausoleum Income	1,109	0	94	1,203
Discretionary Fund Income	14,568	6,314	5,168	13,422
School Fund Income	996	0	19	1,015
Raymond Scholarship Income	640	1,393	1,462	709
Annie Thorpe Income	2,412	0	419	2,831
Tercentenary Income	197	0	4	201
Hosmer Memorial Income	2,020	5,822	6,776	2,974
Harry Rice Income	40,036	0	<u>2,751</u>	42,787
Special Purpose Expendable				
Trusts Subtotal	61,978	13,529	16,693	65,142
FUND TOTAL	\$ 636,476	\$ 25,787	\$339,162	\$949,851

SCHEDULE E COME	BINED BALANCE	SHEET - A	ALL FUND TY	PES & ACCOUNT	GROUPS	JUNE 30,1988
ASSETS Cash-Cash Equiv. Investments	General Fund \$ 2,923,225 300,000	Special Revenue Fund \$ 373,216	Enterprise Funds \$ 42,307	Trust & Agency Funds \$ 1,162,509 129,077	Long-term Debt Group of Accts. \$	Total (memo only) \$ 4,501,257 429,077
Receivables: RE & pers. prop. MV & other excise Tax liens	1,315,231 210,652 532,766					1,315,231 210,652 532,766
Total Receivables	2,058,649					2,058,649
Tax foreclosures Provision for bond payment	12,547				283,680	12,547 283,680
TOTAL ASSETS	\$5,294,421	\$373,216	\$ 42,307	\$1,291,586	\$283,680	\$7,285,210
LIABILITIES & FUND BALANCES	\$	\$	\$	\$	\$	\$
Liabilities: Warrants payable Payroll w/holdings Other liabilities Bonds payable	19,102				283,680	276,990 139,260 19,102 283,680
Abatement/exemption provisions Sp. purpose accts. Revenue deferred until collected	735,572	373,216		1,291,586		735,572 1,664,802 1,335,624
TOTAL LIABILITIES	\$2,506,548	\$373,216	\$	\$1,291,586	\$283,680	\$4,455,030
Fund balances: Res. for encumbr. Res. for judgments	197,799					197,799
& snow deficit Res. for special	91,156					91,156
purposes Res. for exp. Unreserved	247,483 1,343,336 908,099		42,307			247,483 1,343,336 950,406
TOTAL FUND BALANCES	\$2,787,873	\$ -	\$42,307	\$ -	\$ -	\$2,830,180
TOTAL LIABILITIES & FUND BALANCES	\$5,294,421	\$373 , 216	\$42, 307	\$1,291,586	\$283,680	\$7,285,210

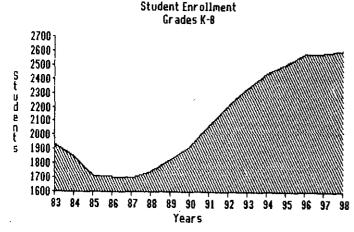
EDUCATION

Sudbury Public Schools

School Committee Report:

The 1987-88 school year saw the continued increase of student enrollment in the elementary schools. The Noyes Elementary School had over 750 students and the Haynes School had nearly 450. The school community continued to plan for space needs, while maintaining and improving the quality of education students receive in Sudbury.

ENROLLMENT INCREASES AND SPACE NEEDS



The School Space Planning Committee after months of data collection and analysis recommended a comprehensive plan for the long term building needs. Town Meeting approved the funding of the architectural and engineering design work. In late summer we learned that the School Building Assistance Bureau had not been adequately funded for Fiscal Year 1989. The worsening fiscal crises in the state budget meant that Sudbury could not anticipate receiving reimbursement in the immediate future for its building project. Working with the architects and the reconvened School Space Planning Committee, the School Committee produced a reduced building plan that provided the needed space for the 500 additional students, and needed safety renovations at the Noyes Elementary School.

Concurrently, an Interim Space Planning Committee developed alternative plans for providing space until the new school is opened in 1991. The plan selected by the School Committee includes locating grade 5 at the Curtis Middle School for two years, 1989 - 1991.

CURRICULUM IMPROVEMENT

Vital organizations are characterized by self-assessment, reflection, and continual improvement. In 1986 the Sudbury

professional staff conducted a needs assessment and identified four curriculum areas in need of review and revision: Writing, Literature, Science, and Guidance. During the 1987-88 school year, district committees began a process of goal setting, program development, staff training, and evaluation. In the coming year we look forward to pilot implementations of recommended revisions and continuing staff training.

The WRITING COMMITTEE will be pilot testing model writing units that emphasize the Writing Process approach to the teaching of writing. Students will be taught that writing includes thinking and planning, drafting, revising, and editing, and that a finished piece does indeed take extended time. A newly adopted Publication Philosophy will support an increase in the publication of student writing.

The LITERATURE COMMITTEE has selected a series of high quality literature texts for students to read, and written pilot study guides for classroom use. Teachers will be using the study guides to help students think critically about the meaning inherent in well constructed prose. A major goal is to have children read more and read full length versions of high quality literature.

The SCIENCE COMMITTEE has selected a sequence of science curriculum units that will be pilot tested in classrooms this year. We anticipate that these activities and tasks will genuinely engage children in science thinking.

The SUBSTANCE ABUSE PREVENTION TASK FORCE selected Project Quest, Skills for Adolescence, to pilot in the Middle School last year. We have provided this program which nurtures self-confidence, communication, and decision making skills to all sixth and seventh graders this year, and look forward to introducing it to fifth and eighth graders next year. The parent workshop component has provided an opportunity for parents to share child rearing ideas and to form parent support groups.

The GUIDANCE COMMITTEE is seeking an understanding of how the many stresses and problems that confront children today impact their life in school. We are seeking comprehensive ways to identify at risk children, and help families obtain truly effective assistance and support. We are working collaboratively with other public and private agencies. A new staff position, Youth and Family Facilitator, has provided assistance to families in crisis and enabled them to obtain long term support from other community agencies.

The Sudbury Schools look forward to another productive school year.

FY 89 BUDGET SUMMARY Total Net Budget April 1988 Annual Town Meeting

\$8,367,086 8,152,586 October 1988 Special Town Meeting Staffing Account 199.2 FTE Staff Supplies & Services Equipment 214,500 6,516,000 1,811,681 145,000

Respectfully submitted,

Stephen L. Bober, Chairman Jeffrey W. Moore, Vice Chairman Susan F. Abrams James W. Flanagan Ann H. Loos

Lincoln-Sudbury Regional High School Committee Report

Your high school committee had an exciting and busy 1988. Besides the stimulus of young people and their activities, we have been hard at work on administration and "governance" of the school.

The search for a new superintendent/principal, which was begun in 1987, came to naught. The two finalist candidates withdrew from the process. We set about starting over using a consultant this time. We selected NESDEC (New England School Development Council) to assist us. Before searching for a new superintendent/principal, the committee voted to study the feasibility of sharing a superintendent with the Town of Sudbury School Department. (This had been done before). NESDEC was retained to study the feasibility of such an arrangement.

A committee of 19 people (Liaison Committee) was convened to interact with the consultants. Representatives of Lincoln, Sudbury and L/S High School, parents, staff, etc., served on this committee, chaired by Gerry Nogelo.

After reviewing the study results, the Liaison Committee has recommended that we share a superintendent with Sudbury. The three school committees (Lincoln, Sudbury, and L-S) (called the "Tri-School Group") met several times starting in the spring. After reviewing the Liaison Committee Report, the Tri-School Group met on November 17 and voted, on an advisory basis, to sponsor/support articles which, if passed by both town meetings, would change the governance of L/S so that the Regional Committee would be composed of members of the two local school committees or appointed by them. They also included, in this "vote", support for the position of a Sudbury/L-S shared superintendent.

As a result, the town meetings in April will take up the matter of changing the representation on the L-S Committee.

Lincoln-Sudbury West High School, an alternative school for 30-40 students, has occupied space in the Fairbank School on Fairbank Rd. for almost nine years. This fall we have participated with the Council on Aging, the Park and Recreation Commission and the Permanent Building Committee in Sudbury to plan renovations to the Fairbank building. The work will take place next year, if Sudbury Town Meeting approves, and the building will accommodate L/S West, Senior Citizens Drop-in Center, Park and Recreation programs, including the Teen Center as well as the new Atkinson Pool which was opened last year.

L/S won the Dalton Trophy for our division in interscholastic athletics again this year. This is particularly gratifying as it is awarded for participation as well as results on the fields of athletics. This is the fourth Dalton Trophy for L/S.

We constructed a new rubberized track surface this year and a citizens group is raising money to install lights over the track and the football field. Area towns are having more and more night games and we are following suit.

The space problem in the Town of Sudbury could be partially resolved by moving the Sudbury Schools administrative staff to space we now rent to the Carroll School. This is presently being discussed.

We have about 1145 students. Ninety-six are from Boston (METCO) with the other 1020 being about 86% Sudbury and 14% Lincoln students. Lincoln's share of the student body has been declining and will probably continue to do so. The total number of students will continue to decline at L/S until the fall of 1993. We would be down to about 850 students, including METCO, before the numbers start to increase again. The smallest classes are in the 4th grade. Lincoln-Sudbury graduated its first class in 1957 with 32 students. Our largest class was in 1977 with about 500 students graduating. The class of 1989 has 325 members. The class of 1995 is planned to be about 200.

Keeping a quality program and a comprehensive program are difficult choices for school committees over the next few years. Necessary reduction in staff create morale problems which affect us all.

The Committee voted not to extend "Max-Ed" privileges to sophomores in the future. Max Ed cards are issued to students, with parental permission, allowing them to leave campus during the day when not in class. This privilege is extended to juniors and seniors now.

Lynn Donaldson retired from the Committee last April after six years; Neil Hickey retired after three years of service.

Brad Sargent retired as superintendent/principal after a total of 26 years of service to the school.

At the 1988 "Springthing" event at L/S, we honored one of our graduates, Diana Golden, who honored us all at the 1988 Calgary Winter Olympics by participating as a Special Olympian and winning several gold medals. (Diana lost a leg to cancer when she was a young girl). She presented several gold medals she won in World Competition to some former teachers at Lincoln/Sudbury.

Respectfully submitted,

Richard F. Brooks, Chairman Geraldine C. Nogelo, Vice-Chairman William C. Hewins Sarah Cannon Holden David S. Pettit Phyllis Rappaport

Superintendent's Report 1988

Bradford Sargent completed his long service to Lincoln-Sudbury Regional High School in June, 1988. While the towns and school committees are studying the possibility of combining the two districts, Sudbury K-8 and Lincoln-Sudbury Regional High School 9-12, under a shared Superintendent, the school is being administered by Interim Superintendent/Principal, Dr. Robert M. Gardner.

The school opened in September with enrollment still declining at 1,112 students, including the L-S West Alternative High School students. Special Education students bring the total enrollment figure for grades 9-12 to 1,134. Current projections indicate that the enrollment will continue to drop to the 850-900 range in a few years before beginning to increase.

The student government, faculty and parent organization are involved in the affairs of the school and working well in the best interests of the school. The dedication of the staff and the high quality of the programs at Lincoln-Sudbury is impressive as compared to other school systems in the Northeast and across the nation. The Student Senate this year is a particularly responsible group and is responsive to issues in the life of the school. The communities should take pride in their efforts.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 28, 1988 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Jean M. MacKenzie, Town Clerk of Sudbury, as follows:

	Lincoln	Sudbury	Total
Catherine Briggs Hanafi	90	1317	1407
William C. Hewins	412	1713	2125
Sarah Cannon Holden	641	1101	1742
Blanks	287	_2127_	2414
	1430	6258	7688

Respectfully submitted,

Maureen Hines, District Clerk

Lincoln-Sudbury Regional High School Scholarship Fund

The Lincoln-Sudbury Regional High School Scholarship Fund, through the generous contributions of the citizens and business organizations of Lincoln and Sudbury, and the staff of Lincoln-Sudbury High School, has raised an endowment of approximately \$190,000. This has been achieved through our annual fall mailing, the income from Springthing, and by memorial contributions from individuals, families and groups. The success of Springthing is directly attributable to that large group of friends who so generously donate their time and talents. The Scholarship Fund Committee raises and administers the endowment. A faculty committee chooses the recipients based on criteria established by the Fund Committee.

The fund is available to any graduate of Lincoln-Sudbury with definite career plan and financial need. In June, a total of \$18,000 was awarded to these outstanding students:

Scholarship Fund Awards

Carolyn Bagley	Marcus Boyd
Jacquelyn Cefola	Samantha Costello
Jonathan Davis	Andrea Fonte
Elizabeth Gallagher	Stacy Mahoney
Paul Marobella	Christopher Mawn
Christopher Mullen	Jyothi Nambiar
Darby-Sue Spiller	-

Memorial Scholarship Awards

Kirshner Scholarship	Gabrielle Bowdoin
Wirzburger Scholarship	Jeffrey Venter
Arnold Scholarship	Henry Spindler
Heys Scholarship	Rita Raju
Sudbury Foundation Scholarship	Paul Hogan

For information about the Lincoln-Sudbury High School Scholarship Fund, call 443-9961.

Respectfully submitted,

LSRHS Scholarship Fund Committee

Distribution of Pupils Attending Regional High School as of October 1

	1984	1985	1986	1987	1988
Lincoln	186	175	172	153	123
Sudbury	1,021	1,042	978	961	887
METCO (tuition)	97	91	97	92	92
Other	8	<u>10</u>	<u>13</u>	<u>14</u>	10_
Total	1,312	1,318	1,260	1,220	1,112
Boys	666	670	618	601	557
Girls	<u>646</u>	<u>648</u>	642	619	<u> 555</u>
Total	1,312	1,318	1,260	1,220	1,112
9th Grade	320	340	256	264	263
10th Grade	315	337	338	258	262
11th Grade	333	317	332	348	253
12th Grade	339	314	321	336	324
Other	5	<u> </u>	<u>13</u>	14	10
Total	1,312	1,318	1,260	1,220	1,112
Tuition pupils					
attending other schools	33	35	25	20	25

Placement of The Last Five Graduating Classes

	Cla	ss 1984	Cla	ss 1985	Cla	ss 1986	Clas	ss 1987	c	lass 1988
Four-Year Colleges Junior and Community	231	78.84%	271	84.42%	244	79.47%	239	76.85%	291	85.84%
Colleges Preparatory Post-	16	5.46	10	3.11	6	1.95	12	3.86	9	2.65%
Graduate Schools Nursing School	1	0.34	4	1.25	2	.65	4	1.29	2	.59%
Diploma Grant Specialized Technical	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Schools Specialized Education	1	0.34	5	1.56	5	1.63	2	.64	4	1.18%
Programs Germany All Post Secondary Education					1	.33	0	0.00	1	.29%
Total	249	84.98%	290	90.34%	258	84.03%	257	82.64%	307	90.56%
				(Other					
Employed Apprenticeship	32	10.92%	30	9,35%	43	14.01%	48	15.43%	20 1	5.90% .29%
Military Foreign Exchange	4	1.37	1	.31	5	1.63	2	.64	5	1.48%
Student Unknown/Other	6	1.71	0	0.00	1 0	.33 0.00	4 0	1.29 0.00	4 2	1.18% .59%
Total	45	15.02%	31	9.66%	49	15.97%	54	17.36%	32	9.44%
Total Placements	293	100.00%	321	100.00%	307	100.00%	311	100.00%	339	100.00%

Class of 1988

Kimberly Alyssa Aaronson Elizabeth Sullivan Abrams Gulcin Beki Afres Kimberly Albee Sean D. Alexander David Michael Allen Krista Marie Allenberg William Park Andrews Nancy Susan Anton Laurie Jane Armstrong Karen Louise Arpino Christopher North Atwood Brent Andrew Babbitt Ralph Able Babcock III Glen Lee Bacus *Carolyn Elizabeth Bagley Gwendolyn Mead Baker Deidre Mary Bannon David A. Barker Domenic J. Belsito, Jr. *Silvia Cristina Bendana Craig Peter Berkel Elizabeth Ann Berry David Benjamin Blacker Marci Sarah Blacker Steven J. Bohac John P. Bohne Eric K. Bolton Evelyn Mary Bonn Karl Andrew Borg Michele Janine Bowden Gabrielle Dominique Bowdoin Marcus Willie Boyd Molly Bradley Jessica Lynn Brenner Deanna Bridges Sara Beth Brinen *Alison Louise Bryant Christopher James Buckley Michael J. Buckley William L. Burroughs Heather Mary Byrne Lauren Anne Byrne Michelle Nicole Byrne Tommie M. Campbell *Robert Carey Michael Sean Carney Chantal Maria Casey Jacquelyn Ann Cefola Orlando E. Chambers, Jr. Rodney Marc Chance Rebecca Mary Christine Claxton Pamela Hope Friedman Stephanie Paige Cohen

Stefan Coleman Ronnie Cooper Samantha Lynn Costello Kimberly Ann Coughlin *Kimberly Lynn Couranz Olegario Lopez Craig Russell Croel Joseph Edward Cronin Kris Susan Curran *Beth Anne Cutting John Michael Czimbal Christopher James Dangel Colin Kline Dangel Amy Lynn Darsch Andrew J. Davis Jonathan Davis Laurie Fair Davis Scott C. Davis Robert DeFranco Laura Madeleine DeNormandie Courtney Therese Sarah DePeter Chris A. Hales Victor DelRegno William Devaney Michael Joseph Devine Gina Marie DiCarlo *John Joseph Donlon, Jr. Sean Colin Donovan Pamela Marie Dorsey Kristen R. Dow Claudia Ann Dragun Christopher Robert Dreher. Robin Drouin David Eldridge DuPuy Christina Robbins Duborg Heather Margaret Duckett Patricia Marie Duncan Deric Wess Dunn Cary Anthony Elliott *Heather Lee Ellsworth Suzannah Lang Farny Cristina Ellen Favaloro Charlotte Finigan **Emily Caroline Fisher** Arthur Fitzhugh II Jennifer Amy Floyd Andrea Josephine Fonte Diana Lynn Forte *Kevin Scott Foster Thomas Dennis Fowler *Samantha Lynn Fox David Lawrence Fredman

*Kara Marie Frigon

Robin Michelle Fuller Jill B. Furman Susanne Marie Gainer Elizabeth Anne Gallagher Julian John Gallitano Nader M. Gheith Michael D. Glasgow Steven I. Goldsmith Fave Gordon Joseph Andrew Gorgone Brooke E. Grace Carolyn Margaret Gracey Melony Coleen Antionette Graham Derek Grant Geoffrey David Grant Sean Grav Kenneth F. Grierson Sonia Marie Groves Sarah Veronica Guernsey Nicole F. Halverson Allison Greta Hammer Richard Scott Hammond Sarah C. Harding Harry Haroutunian Eric S. Hartstone James Michael Hatch Jeffrey D. Hatch Derek Richard Hayden Andrea L. Heiser *Robert Curtis Hendrickson Philip Hillman Katherine Hoben Paul Glynn Hogan Norvalett Holman Ronald Clark Horton, Jr. Christian W. Howard Chrisa Leigh Hunnewell Liza Hunter Alisa Mishelle Isenberg Kenton X. Jacobs Jonathan Jewett Hyacinthe Joassainte Karin Kristina Johansson Raquel Mariela Jose Jehangir F. Jungalwala Ian Christopher Kabat Derek John Kalchbrenner Cindy J. Karloff Gaile Natalija Karsas Ann Catherine Kenda Emma Sarah Ketteringham

Daniel Scott King Celestine Adrienne Klein Kathryn Ann Kronenberger *Noa Rachael Kushner *Melinda Hale Lamont-Havers Nicole Lamoureaux Margaret Helen Langlitz Lisa Langmuir Eric James Latimer Erin LeBlond Ross Benedict Leav Lorna Marisa Leo Lang Elliot Leonard Stacey Robyn Levine Douglas Lewis III Carlos Roberto Licona *Stephanie Jean Lind Ann K. Linden Trevor Christian Little Juan Pablo Xavier Lopez Daniel Corbit Lovering Gregg Frederick Luconi Carolyn Jane Mack Ian Batchelder MacLean *Melanie Ann MacLeod Stacy Anne Mahoney Jeremy Mandell *Lisa Claflin Mansfield Paul Richard Marobella, Jr. E. Robert Marriott Jeffrey Marshall James Martindale Thomas Maus Christopher Allen Mawn Bridey Bliss Maxwell Gregory Robert May Patricia Jean McCall Robert McClain William McClain Denise McDonald Lisa Ann McHugh Suzanne M. McKay Karan Anne McLean Andrew McMorrow *Susan M. Melnick Christopher Douglas Meltzer Rachel Anne Miller Diane M. Molina Kerry Jeanne Monaghan Victoria Claire Moncrieff #*Cecily Anne Morgan Sue Elaine Moroney

Kendra Beatrice Morris
Catherine Elizabeth Moss
Christopher W. Mullen
Holly Elizabeth Mullen
Michael Murdock
Jennifer Ann Murphy
Ethan Levi Mutschler
*Jyothi Lakshmi Nambiar
Laura Faye Nathanson
#*Fred H. Nemeth
Sharon Lynn Noble
Catherine Marie O'Brien
Christopher John Oldham
Wallace R. Palmer III

Wallace R. Palmer III
Ganesh Pandit
Michelle Beth Paster
Mark Reid Patti
#*Jeffrey Peppercorn
James C. Perry
Joshua S. Peters

*Laura Christine Petrovic

#Kristen Pettit Chris John Piallat Paul Eugene Piazza Eben R. Pickells Raphael Pittman Sarah Pitts

Brenda Lynn Poor Edward Michael Potter *Amy Beth Powell Amy Rebecca Price Daina Anna Priede Robert Hill Puffer Robert Edmund Pyne Michele Lynn Racicot

*Rita Meena Raju

William Louis Jeffrey Charles Ramon

Bruce Rankin

Sarah Elizabeth Rawlins

David Redfield
Jennifer Shawn Reed
Stacey Allison Reinherz

*Andrew Reising
Christopher Remington
Nicole Jeanne Rice
Patricia Morrene Risley
Nicole Ann Ritchie
Elliot C. Robey
Eric L. Robinson
Walter B. Robinson
Lonnie Rodgers II

Cheri Dionne Roebuck Billie Jane Rome *Anthony Joseph Rossini

Nancy Irene Rubin
*David James Ryan

*Karen Lee Salvini Dawn Elizabeth Sasiela

David A. Saxe
Brian Edward Schirf
Steven Daniel Schwalje
Katherine Frances Sheehan
Todd Matthew Short

Todd Matthew Short Karl Jonus Shuman Melody Nichole Sinders Jennifer Almaz Skaff Jennifer Annemarie Skulte

Charles M. Slate Eric Stephen Smith Jabreel Smith *Kevin Patrick Smith *Julie Anne Sonjara Ellen Beth Sooper Darby-Sue Spiller

*Henry Carlton Spindler James Eugene Spurgin

Scott A. Stacey

*Tanya Sheree Steinberg

M. Aaron Stern Paul Stitt

David Robert Sullivan Andrew John Surwilo Craig L. Sussman *William Gary Sussman Suzanne Marie Sweeney Paul Arthur Sweet Aaron Lamont Tavares

Janeen Maria Tevekelian

Wendy Theiler

Gabrielle Alexis Tiep-Daniels

Richard W. Tingey
Lee Maryon Tingley
Alison Leslie Tomlin
*Cathy Chun-tze Tong
*Denny S. Tong
Kim Elizabeth Troisi
Paul F. Ullman
Alex M. Underwood
Jennifer Valentine
Jeffrey Steven Venter
Jon William Verhey
Francesca Anna Verri
*Scott Victor Vifquain
Jeffrey Mark Walker
Lori Beth Walker

Jennifer Mary Felishia Walsh Derek A. Ward Joseph M. Ward Lisa Michelle Weiner Richard Marc Weiner Susan Dianne Whipkey

Gregory Stuart Wallack

Matthew Caraco Whiteley
Jason R. Wilburn
Stephen Robert Wilkinson
James Otis Williams
Kara Jean Williamson
Charlene Wilson
*Daniel Aaron Wilson
Nicole Genienne Wilson
David Lawrence Wiseman
Martha Llewellyn Wofford

Hilary White

*Cum Laude #Honors in History

Susan Anne Zilvitis

Richard G. Wolfe III

Elizabeth V. Wuehrmann

*Michele Maria Zarella

Kristin Elizabeth Zirkel

Lincoln Sudbury Regional School District Treasurer's Report July 1, 1987 thru June 30, 1988

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Total Cash Balance, July 1, 1987 Cash Balance, July 1, 1987	District Fund	\$792,962.69 \$482,784.09
Receipts:		
Operating Accounts		
Sudbury Assessment	\$5,412,354.09	
Lincoln Assessment	922,601.96	
Total Assessments		\$6,334,956.05
Chapter 70	\$707,774.00	
Chapter 71	470,440.00	
Transportation	202,385.00	
School Construction Aid	52,310.15	
Total State Aid		1,432,909.15
Bond Anticipation Notes	\$1,500,000.00	
Total BAN Income		1,500,000.00
Chapter 188	\$46,575.00	
Total State Chapter 188		46,575.00
School Building Rental	\$27,700.00	
Total Other Income		27,700.00
Miscellaneous Income	189,958.50	
Petty Cash Refund	1,000.00	
Tailings	708.61	
Total Sundry Income		191,667.11
Total Operating Receipts		\$9,533,807.31
Deduction Accounts:		
Federal Withholding Tax	\$843,671.29	
Mass. Withholding Tax	253,422.92	
Federal Withholding Tax FICA	14,828.93	
Health Insurance	91,146.12	
Mass. Teachers' Retirement	241,561.18	
Middlesex County Retirement	73,394.90	
Disability Insurance #1	25,517.97	
Tax Sheltered Annuities	223,556.65	
Credit Union	326,260.15	
L-S Teachers' Association	23,830.00	
Attachments	2,599.92	
United Way	1,897.00	
Heys Memorial Fund	192.00	
Total Deduction Receipts		2,121,879.03
Total District Fund Receipts		\$11,655,686.34
TOTAL DISTRICT FUND INCOME		\$12,138,470.43

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Lincoln Sudbury Regional School District Balance Sheet June 30, 1988

A	S	SE	T	S

Bank of Boston S(185,423,97) Bank of Boston Money Market Baybank Middlesex Money Market 16,283.78 Cooperative Bank of Concord 200,2496.67 Bond — State of Israel 422.50	•		ASSETS	
Baybank Middlesex Money Market 16,283.78		Bank of Boston		\$(185,423.97)
Cooperative Bank of Concord Bond — State of Israel		Bank of Boston Money	Market	892,811.82
Bond — State of Israel 422.50		Baybank Middlesex Mor	ney Market	16,283.78
TOTAL ASSETS \$926,590.80			ncord	202,496.67
LIABILITIES AND RESERVES		Bond — State of Israel		422.50
Tailings		TOTAL ASSETS		\$926,590.80
Tailings	•	LIABIL	ITIES AND RESERVES	
Surplus Revenue 530,395.46		Tailings		\$186.00
Roof Repair Project				530,395.46
Disability Insurance #1 5,940,91 Tax Sheltered Annuities 29,694,96 United Way 276,00 Outside Improvements 41,460,00 Building Renovation Project 125,00 Capital Outlay 10,431,81 Urban Child Conference FY88 1,800,00 Block Grant FY88 4,731,00 Educational Technology Grant (1,999,10) Title II FY88 1,407,68 P.L. 94-142 (11,314,53) Computer Contract 64,741,70 UNUM 1,372,68 Metco FY88 797,37 Cafeteria (328,32) Nursery School 7,496,82 Athletic Fund 3,500,45 Adult Education 5,638,19 Library Copy Machine 2,763,05 Scholarship Fund 202,496,67 Bond — State of Israel 422,50 TOTAL LIABILITIES 5926,590,80 OUTSTANDING DEBT State House Notes, \$60,000 payable Aug. 15, 1988 60,000 BAN payable September 1, 1988 750,000 TOTAL DEBT \$810,000 Cash Balance, July 1, 1987 \$195,930,13 Receipts — principal 7,788,00 — interest 13,065,06 — interest 13,065,06 — Springthing 5,036,00 Disbursements — operating 1,322,52) — awards (18,000,00)				5,542.00
Tax Sheltered Annuities United Way 276.00 United Way 276.00 Outside Improvements 41,460.00 Building Renovation Project 125.00 Capital Outlay 10,431.81 Urban Child Conference FY88 1,800.00 Block Grant FY88 4,731.00 Educational Technology Grant 11tle II FY88 1,407.68 P.L. 94-142 (11,314-53) Computer Contract UNUM 1,372.68 Metco FY88 797.37 Cafeteria 328.32) Nursery School 7,496.82 Athletic Fund 3,500.45 Adult Education Library Copy Machine Scholarship Fund Bond—State of Israel 422.50 TOTAL LIABILITIES 5926,590.80 OUTSTANDING DEBT State House Notes, \$60,000 payable Aug. 15, 1988 FOR Aug. 15, 1988 Cash Balance, July 1, 1987 Receipts — principal — interest — interest — Springthing 5,036.00 Disbursements — operating — awards (18,000.00)		Health Insurance		19,012.50
United Way Outside Improvements Building Renovation Project Capital Outlay Urban Child Conference FY88 Block Grant FY88 Block Grant FY88 Block Grant FY88 Block Grant FY88 A,731.00 Educational Technology Grant Title II FY88 P.L. 94-142 (11,314.53) Computer Contract UNUM 1,372.68 Metco FY88 797.37 Cafeteria 328.32) Nursery School Athletic Fund Adult Education Scholarship Fund Library Copy Machine Scholarship Fund Bond — State of Israel TOTAL LIABILITIES S926,590.80 Cash Balance, July 1, 1987 Receipts — principal — interest — interest — Springthing Disbursements — operating — awards (18,000.00)		Disability Insurance #1		
Outside Improvements		Tax Sheltered Annuities		
Building Renovation Project 125.00		United Way		276.00
Capital Outlay 10,431.81 Urban Child Conference FY88 1,800.00 Block Grant FY88 4,731.00 Educational Technology Grant (1,999.10) Title II FY88 1,407.68 P.L. 94.142 (11,314.53) Computer Contract (4,741.70 UNUM 1,372.68 Metco FY88 797.37 Cafeteria (328.32) Nursery School 7,496.82 Athletic Fund 3,500.45 Adult Education 5,638.19 Library Copy Machine 2,763.05 Scholarship Fund 202,496.67 Bond — State of Israel 422.50 TOTAL LIABILITIES \$926,590.80 OUTSTANDING DEBT State House Notes, \$60,000 payable Aug. 15, 1988 60,000 BAN payable September 1, 1988 750,000 TOTAL DEBT \$810,000 Cash Balance, July 1, 1987 \$195,930.13 Receipts — principal 7,788.00 — interest 13,065.06 5,036.00 Disbursements — operating 5,036.00 — awards (18,000.00)	•	Outside Improvements		41,460.00
Urban Child Conference FY88 1,800.00			oject	
Block Grant FY88				
Educational Technology Grant Title II FY88 1,407.68 P.L. 94-142 (11,314.53) Computer Contract 64,741.70 UNUM 1,372.68 Metto FY88 797.37 Cafeteria (328.32) Nursery School 7,496.82 Athletic Fund 3,500.45 Adult Education 5,638.19 Library Copy Machine 2,763.05 Scholarship Fund 202,496.67 Bond — State of Israel 422.50 TOTAL LIABILITIES \$926,590.80 OUTSTANDING DEBT State House Notes, \$60,000 payable Aug. 15, 1988 BAN payable September 1, 1988 750,000 TOTAL DEBT \$810,000 Scholarship Fund June 30, 1988 Cash Balance, July 1, 1987 Receipts — principal 7,788.00 — interest 13,065.06 — Springthing 5,036.00 Disbursements — operating (1,322.52) — awards (18,000.00)			FY88	
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Nursery School				
Athletic Fund Adult Education Library Copy Machine Scholarship Fund Bond — State of Israel TOTAL LIABILITIES Sy26,590.80 OUTSTANDING DEBT State House Notes, \$60,000 payable Aug. 15, 1988 BAN payable September 1, 1988 TOTAL DEBT Scholarship Fund June 30, 1988 Cash Balance, July 1, 1987 Receipts — principal — interest — Springthing — operating — operating — awards (18,000.00)				
Adult Education Library Copy Machine Scholarship Fund Bond — State of Israel TOTAL LIABILITIES Sy26,590.80 OUTSTANDING DEBT State House Notes, \$60,000 payable Aug. 15, 1988 BAN payable September 1, 1988 TOTAL DEBT Scholarship Fund June 30, 1988 Cash Balance, July 1, 1987 Receipts — principal — interest — Springthing Disbursements — operating — operating — awards (18,000.00)				
Library Copy Machine Scholarship Fund Bond — State of Israel TOTAL LIABILITIES \$926,590.80 OUTSTANDING DEBT State House Notes, \$60,000 payable Aug. 15, 1988 BAN payable September 1, 1988 TOTAL DEBT Scholarship Fund June 30, 1988 Cash Balance, July 1, 1987 Receipts — principal 7,788.00 — interest 13,065.06 — Springthing 5,036.00 Disbursements — operating (1,322.52) — awards (18,000.00)				
Scholarship Fund 202,496.67 422.50 TOTAL LIABILITIES \$926,590.80 State House Notes, \$60,000 payable Aug. 15, 1988 60,000 BAN payable September 1, 1988 750,000 TOTAL DEBT \$810,000 Scholarship Fund June 30, 1988 Cash Balance, July 1, 1987 \$195,930.13 7,788.00 Receipts — principal 7,788.00 — interest 13,065.06 6,000 — Springthing 5,036.00 Disbursements — operating (1,322.52) — awards (18,000.00)				
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State House Notes, \$60,000 payable Aug. 15, 1988 750,000		TOTAL LIABILITIES		\$926,590.80
### TOTAL DEBT Scholarship Fund June 30, 1988		OU	TSTANDING DEBT	,
Scholarship Fund June 30, 1988 Standard	State House Notes, \$60,000	payable Aug. 15, 1988		60,000
Scholarship Fund June 30, 1988 Cash Balance, July 1, 1987	BAN payable September 1,	1988		750,000
June 30, 1988 Cash Balance, July 1, 1987 \$195,930.13 Receipts — principal 7,788.00 — interest 13,065.06 — Springthing 5,036.00 Disbursements — operating (1,322.52) — awards (18,000.00)	TOTAL DEBT			\$810,000
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Cash Balance, July 1, 1987 \$195,930.13 Receipts — principal 7,788.00 — interest 13,065.06 — Springthing 5,036.00 Disbursements — operating (1,322.52) — awards (18,000.00)			-	
Receipts — principal 7,788.00 — interest 13,065.06 — Springthing 5,036.00 Disbursements — operating (1,322.52) — awards (18,000.00)		•	June 30, 1988	
Receipts — principal 7,788.00 — interest 13,065.06 — Springthing 5,036.00 Disbursements — operating (1,322.52) — awards (18,000.00)		ach Ralance July 1 1007		\$105 030 12
- interest 13,065.06			principal	-
— Springthing 5,036.00 — operating (1,322.52) — awards (18,000.00)		roonho		
Disbursements — operating (1,322.52) — awards (18,000.00)	-			
— awards (18,000.00)	T	oisbursements		
Cash Balance, June 30, 1988 \$202,496.67	. .			
	Cash Balance, June 30, 198	8		\$202,496.67

Minuteman Regional Vocational Technical School District Committee Report

In 1988 the National Science Foundation selected Minuteman Tech teacher George Taliadouros as the top Science teacher in Massachusetts. In October he traveled to Washington, D.C., where he was presented with a Presidential Award for Excellence in Science and Mathematics Teaching by President Reagan's Science Advisor. For the past five years, the Minuteman Tech science and mathematics teacher has been giving workshops to teachers and administrators throughout New England on the Principles of Technology curriculum (applied physics and mathematics) and the Statistical Process Control curriculum for vocational technical high school students. Taliadouros is the coauthor of both curricula.

He also helped design and write Minuteman Tech's Electro-Mechanical/Robotics curriculum which will be used in other schools throughout Massachusetts, and he is involved in other competency based vocational education (CBVE) development projects for the state of Massachusetts. In addition he has served on the design team for the Applied Mathematics curriculum developed by the Center of Occupational Research and Development in Waco, Texas. This curriculum will be used in the U.S. and Canada and overseas.

Minuteman Tech's Science and Technology Division in which Taliadouros is a staff member is involved in many innovative projects. The latest of these is the installation of a new learning laboratory called Technology Lab 2000 where students work at computerized stations which enable them to apply principles of science and technology to such areas as robotics, materials testing and fabrication, structures, computer aided design and computer aided manufacturing. The lab utilized computers to help students learn to work out technological problems and make choices and decisions while gaining insights into the social and environmental impacts of technology.

Two Division students, juniors Matt Kahn of Watertown and Biaggio Occhino of Belmont, took one of the school's robots to Detroit, Michigan in June and programmed it to win first place in two competitions at the Robotics and Machine Vision Contest, sponsored by the Society of Manufacturing Engineers. Both students are enrolled in Minuteman's Prep Tech program, which provides a rigorous college preparatory curriculum for academically talented, technically oriented students who plan to attend a competitive technical college or institute. They plan to study engineering after graduating from Minuteman.

During 1988 a number of other minuteman Tech students also received awards for excellence in their career fields:

 A two-person team of Forestry students won top honors in the overall Forestry Division at the Massachusetts State Future Farmers of America competition in Chicopee. Team members were Scott Goodman of Needham and Chris Burke of Lancaster. Horticulture Junior Mary Domenichella of Lincoln won second place in the General Knowledge exam.

- •Competing against 40 professional landscaping companies, Minuteman Tech Horticulture students constructed an exhibit that won the silver second prize medal in the Hardy Garden Division at the New England Flower Show. The students' work also bested exhibits by four colleges and an agricultural school to win the Roger Dane Trophy "for students in horticulture whose exhibit shows outstanding dedication, creativity and knowledge."
- In the National Distributive Education Clubs of America (DECA) competition in Salt Lake City, Minuteman Tech Retailing sophomore Amy Balmforth of Carlisle won third place for her Civic Consciousness Project, "Breakfast with Santa". Senior Bobbie-Jean Tourville of Stow was one of 9 finalists from the 98 Massachusetts students in the national competition. Junior Christopher Keene of Stow is serving as a state DECA officer for the second year.
- In the state Vocational Industrial Clubs of America (VICA) competition, senior Matthew LeDuc of Stow won the gold medal in Culinary Arts, post-graduate Christine Melone of Lexington won the gold medal in the Prepared Speech competition for the second year in a row, junior Edward Porreca of Belmont won the silver medal in electrical wiring and junior Monica Parker of Lexington won the silver medal in Commercial Art. Electrical wiring junior Beth MacAulay of Acton was elected a state VICA officer.
- Culinary Arts senior Jennifer McGurl of Arlington was named the outstanding Vocational Technical student at Minuteman Tech and was honored by the state Department of Education at a banquet during National Vocational Education week.
- Drafting junior Laura Frizzell of Belmont was selected to attend the American Legion Auxiliary's Girls State Program.
- The Minuteman Tech varsity Hockey Team made it to the state finals for the fifth year in a row. Senior Fernando Fernandes of Somerville became the first Minuteman wrestler to participate in the All State Tournament.

There were other notable achievements by Minuteman Tech faculty and students during 1988:

• Drafting Department students and staff completed a drawing of Lexington Center in a scale of one inch = 50 feet. The ink on mylar drawing will be used by the Lexington Engineering Department. Minuteman's Drafting teachers provided computer

aided drafting (CAD) training to employees from Polaroid, Honeywell, MIT Lincoln Lab, ITEK and Raytheon.

- •Minuteman Athletic Director Walter Sargent became the first Massachusetts Athletic Director to receive the Distinguished Service Award from the National Interscholastic Athletic Administrators. He also received the Award of Merit from the Massachusetts Athletic Directors.
- Minuteman Tech's partnership with Newton Wellesley Hospital was named a Notable Partnership of Industry and Education by the Massachusetts Department of Education's Office of Community Education.
- Carpentry, Cabinetmaking, Plumbing, Electrical, Painting and Wallpapering, Heating/Ventilation/Air Conditioning and Horticulture students are completing construction of a superinsulated house on Minuteman property at 10 Mill Street in Lincoln. Foundation work for a second Mill Street house is underway. The current plan is that both houses will be rented by the Town of Lincoln Housing Authority with revenues being turned over to Minuteman to defray construction expenses.
- Cabinetmaking students finished constructing the large horseshoe-shaped counter unit for the Stow Police Station. Carpentry students re-framed and re-shingled the roof of Lincoln's Sandy Pond Pumping Station and also put a small addition on the building.

In the fall of 1988 Minuteman Tech established its FLEX Program to serve adult men and women (over 18). The program includes an Adult High School which enables adults to earn a high school diploma through group and individualized instruction, independent study and test-out options. It also provides

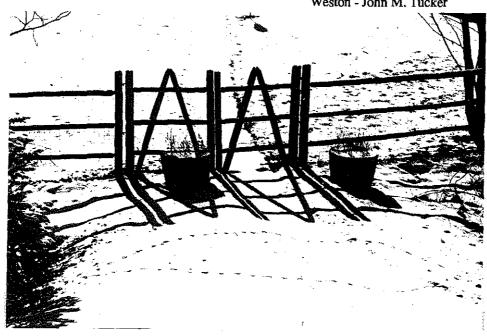
daytime and evening job training as well as career counseling and career information to adults. Many FLEX services are free to residents of Minuteman Tech district towns.

Minuteman Tech is accredited by the New England Association of Schools and Colleges, which requires that all of its member schools be evaluated by a visiting team of educators every ten years in order to maintain their accreditation. During the fall of1988, a team of 28 educators from Massachusetts, Connecticut, and Rhode Island observed the operation of the Minuteman Tech and met with faculty, administration, parents and students to carry out this evaluation.

During 1988 Concord member of the Minuteman Tech School Committee Cynthia Griffis resigned. Lawrence D. Lorah was appointed to take her place.

Respectfully submitted,

Acton - John W. Putnam Arlington - John P. Donahue, Chairman Belmont - Linda Frizzell, Vice Chairperson Bolton - Peter Stalker Boxborough - Kenneth Whitcomb Carlisle - William Churchill Concord - Lawrence D. Lorah Dover - Robert B. Warner Lancaster - Fred A. Reed Lexington - Nyles N. Barnert Lincoln - Harold A. Levey, Jr. Needham - Tim Sullivan Stow - Mary E. Cutler Sudbury - Lawrence Ovian Wayland - Elaine Sweeny, Secretary Weston - John M. Tucker



Herb Hill photo

Minuteman Regional Vocational Technical School

Assessed Apportionments for operating and capital costs for 7/1/88 to 6/30/89 based on the number of students from each member town attending Minuteman on 10/1/87 as a percentage of the total number of students, per section V (c) of agreement. Apportionments for special operating costs based on section IV (f) of agreement.

				Special	
Town	Per Cent	Operating +	Capital +	Operating =	Apportionment
Acton	7.507	\$389,901	52. +	1,359. =	\$391,209.
Arlington	31.586	1,640,528	219. +	3,860. =	1,644,170.
Belmont	7.932	411,971	55. +	761. =	412,677.
Bolton	2.124	110,349. +	7,129.* +	381. =	117,859.
Boxborough	2.691	139,776	18. +	435. =	140,192.
Carlisle	.566	29,427.+	71. +	54. =	29,552.
Concord	5.240	272,195	36. +	1,087. =	273,246.
Dover	.708	36,783.+	2,376.* +	109. =	39,268.
Lancaster	6.232	323,692. +	20,911.* +	1,686. =	346,288.
Lexington	7.648	397,258	53. +	2,610. =	399,815.
Lincoln	.849	44,140	6. +	326. =	44,460.
Needham	6.940	360,475. +	23,287.* +	2,121. =	385,882.
Stow	6.515	338,405	45. +	1,142. =	339,502.
Sudbury	8.640	448,754	60. +	652. =	449,347.
Wayland	4.107	213,342	28. +	707. =	214,021.
Weston	.708	36,783	5. +	489. =	37,268.
TOTALS	100.000%	\$5,193,780. +	53,195. +	17,780. =	\$5,264,755.

^{*}Includes a \$400 per pupil surcharge (MINIMUM 5 PUPILS) for 10 years to compensate 12 orginal member towns for debt service.

State Aid Anticipated And Received Between July 1, 1987 and June 30, 1988

Category	
Transportation, Chapter 71, 16c	\$730,397
Chapter 70 (includes Special Ed.)	1,638,748
Regional Aid, Chapter 71, 16d	402,169
Construction Grant, Chapter 645	107,817
· •	\$2,879,131

NOTE: State aid and District revenue are used to reduce assessed apportionments of costs to member towns.

Minuteman Regional Vocational Technical School District

Enrollment

Enrollment October 1, 1986					Enrollment October 1, 1988								
Town	90	89	88	87	PG	Total	Town	92	91	90	89	PG	Total
Acton	18	19	15	13	6	71	Acton	7	9	12	15	7	50
Arlington	46	57	64	57	20	244	Arlington	49	39	37	38	32	195
Belmont	15	13	13	21	7	69	Belmont	11	14	10	7	11	53
Bolton	2	6	5	7	1	21	Bolton	1	4	3	5	0	13
Boxborough	8	8	3	5	0	24	Boxborough	2	3	5	3	1	14
Carlisle	0	2	1	0	0	3	Carlisle	0	0	1	1	2	4
Concord	10	7	10	8	5	40	Concord	6	5	7	10	6	34
Dover	2	3	1	0	0	6	Dover	1	0	3	2	0	6
Lancaster	12	15	13	14	4	58	Lancaster	9	9	9	16	1	44
Lexington	12	15	17	6	11	61	Lexington	6	12	10	10	7	45
Lincoln	1	3	1	3	1	9	Lincoln	1	1	1	3	1	7
Needham	13	7	13	13	8	54	Needham	5	16	13	6	5	45
Stow	13	11	14	14	2	54	Stow	10	13	14	10	3	50
Sudbury	19	13	15	21	6	74	Sudbury	13	10	14	9	4	50
Wayland	10	4	2	5	3	24	Wayland	3	6	8	4	4	25
Weston	1	2	2	1	0	6	Weston	0	1	1	2	2	6
Tuition	33	63	57	42	16	211	Tuition	26	51	42	50	16	185
Total	215	248	246	230	90	1029	Total	150	193	190	191	102	826
Enrollment O	ctober :	1, 198	7				Minute	man T	ech -	_ Cl:	ace of	f 192	Q.
Enrollment O	ctober :	1, 198′ 90	7 89	88	PG	Total	Minute	man Te	ech -	– Cla	ass of	f 198	8
				88 11	PG 2	Total 53	Minute	man To	ech -	– Cla	ass of	f 198	8
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Town	91 10	90 14	89 16	11	2	53	Campana, Christ Casey, Kelly		ert S S	udbury udbury	Com Cabi	imercia inetmal	l Art
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MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT OPERATING FUND

COMPARISON OF BUDGET TO ACTUAL

JUNE 30, 1988

Revenues			FINANCIAL						***************************************
Assessments	REVENUES				PROJETD.	TRANS.	REC'TS	AVAIL. ((
Chapter 70	1010			2	111000121		1120 10		
Transport Ch. 71-16C	Assessments	4,530,717	5,122,792	5,122,792	0	0	0	0	
Reg_Aid-Ch. 71-16D 367;308 402,169 402,169 0 0 0 0 Chapter 645 107,817 107,817 107,817 0 0 0 0 0 Ago, 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	Chapter 70	1,638,748	1,638,748	1,638,748	0	0	0	0	
Chapter 645	Transport. Ch. 71-16C	646,355	730,397	730,397	0	0	0	0	
Approp. From Surplus 267,855 159,603 245,753 0 0 0 0 0 0 0	Reg.Aid-Ch. 71-16D	367,308	402,169	402,169	0	0	0	0	
Tuition 800,000 910,715 910,715 0 0 0 0 0	Chapter 645	107,817	107,817	107,817	0	0	0	0	
Commercial Services Commercial Services	Approp. From Surplus	267,855	159,603	245,753	0	0	0	-86,150	
EXPENSES 00 Reserve 0 0 0 0 0 0 0 0 0 0 0,00% 01 Building Trades 64,631 72,100 70,021 0 0 0 0 2,079 2.88% 02 Commercial Services 15,020 18,618 18,317 0 0 462 763 4,10% 03 Electronics 30,408 32,662 34,582 0 0 0 -1,920 5.88% 04 Graphics 87,892 84,840 82,857 0 35 4,554 6,572 7,75% 05 Health Instructions 21,525 26,602 24,428 0 0 206 2,380 8,95% 06 Metal Pathrications 58,534 45,015 55,479 0 0 0 -10,464 -23,25% 07 Power Mechanics 28,072 29,615 26,099 0 498 104 3,122 10,54% 08 Technology 18,172 16,805 17,646 0 0 0 -841 -5.00% 08 Technology 12,943 13,801 9,176 0 0 0 4,625 33,51% 10 Regional Occupation 37,987 11,285 38,661 0 0 2,7274 -102 -0.90% 15 Drafting 8,625 9,175 6,514 0 0 0 2,661 6,00% 20 ROTC 1,014 2,800 2,289 0 0 0 2,661 6,00% 21 Communications 16,910 16,900 17,111 0 0 0 0 27,274 -102 -0.95% 22 Human Relations 6,322 6,500 6,562 0 0 0 0 -62 -0.95% 23 Mathematics 9,430 9,501 7,382 0 0 0 2,119 22,30% 24 Science 19,988 21,200 22,831 0 0 0 0 2,119 12,230% 24 Science 19,988 21,200 22,831 0 0 0 0 1,581 -7,46% 25 Physical Education 9,052 9,790 11,577 0 0 608 -1,179 -12,04% 26 Athletics 69,366 78,329 64,216 0 0 7,905 2,28 585,60% 20 Music 851 750 575 0 0 0 17,21 -17,21% 28 Foreign Language 1,296 2,700 2,677 0 0 7,905 2,28 585,60% 31 Driver Education 3,693 500 5,477 0 0 7,905 2,28 585,60% 31 Driver Education 9,639 500 5,477 0 0 7,905 2,28 585,60% 31 Driver Education 9,639 500 5,477 0 0 7,905 2,28 585,60% 31 Driver Education 9,639 30,000 73,248 0 0 0 1,421 25,38% 75 District Programs 4,050 6,065 7,060 0 0 42,248 -140,83%	Tuition	800,000	910,715	910,715	0	0	0	0	
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76 Superintendent	6,830	7,350	7,059	0	0	0	291	3.96%
77 Planning/Academics	34,276	43,260	43,955	0	0	0	-695	-1.61%
78 Business Office	10,350	22,950	10,484	0	0	0	12,466	54.32%
78 Risk Insurance	94,237	98,500	102,710	0	0	1,379	-2,831	-2.87%
78 Retire/Employee Bnft.	609,558	595,987	694,056	0	19,482	1,534	-77,053	-12.93%
79 Transportation	821,447	804,742	800,001	0	0	790	5,531	0.69%
80 Cafeteria	10,419	11,250	9,283	0	0	0	1,967	17.48%
81 Operations & Maint.	603,074	754,350	734,316	0	-206	67	19,895	2.64%
82 Equipment Purchases	166,695	311,586	312,013	0	0	1,100	673	0.22%
82 Debt Management	208,805	192,330	192,330	0	0	0	0	0.00%
NA Salaries	4,955,189	5,387,351	5,288,078	0	1,435	45,103	145,811	2.71%
TOTAL EXPENSES	8,432,498	9,072,241	9,074,785	0	21,798	98,541	117,795	1.30%
EXCESS OF REVENUE TRANSFER FROM	S -73,698	0	83,606	0	21,798	23,121	31,645	0.35%
ENTERPRISE	86,900	0	0	0	0	84,107	84,107	0.00%
EXCESS REVENUES	13,202	9,072,241	83,606	0	21,798	107,228	115,752	1.28%



Colonial Day at Heritage Park — the combined second grades from the Peter Noyes School Ellen Given photo

HUMAN SERVICES

Goodnow Library

Last year marked the 125th anniversary of the Goodnow Library. In addition to being an important anniversary, the year stands out as being particularly important in terms of initiatives undertaken or completed. These events have immediate and long-range implications for public library service.



Original Goodnow Library - 1862

Building Space Needs

The library trustees commissioned a library consulting firm to make a space needs assessment, which included both current and near future needs of the library. Relying on this study, the newly created regulations of the Massachusetts Board of Library Commissioners and tours of other libraries, the trustees evaluated the library's building needs.

The results confirmed the opinions of the trustees and staff, that the library has serious current and future space needs. Inadequacies currently exist in all of the basic areas of library operations: storage and shelving for library resources, public seating, staff work stations, program facilities and parking. A minimum of 5,000 additional square feet is needed to meet our current space requirements. Near-future needs bring the total additional space requirements to 10-15,000 square feet. As a result of this evaluation the trustees submitted an article for architectural services (design plans and cost estimates) to be voted on at the 1989 town meeting. The proposal calls for plans that would meet existing and future library needs.

Library Automation Challenge Grant

With the help of a six month extension, the library attained its \$100,000 Library Automation Challenge Grant goal. This concluded a very ambitious and demanding five year effort

initiated by former director Wilma Lapore. The grant has made it possible for the library to automate its circulation activities and, by doing so, dramatically improve services to the public. The grant's funds will also make it possible for the library to move on to the next phase of automation in 1989 — an on-line public access catalog. This development will give library users greater access to information about the resources available to them (more than two million items) through the network of automated libraries to which Sudbury belongs.

Programs

Programs are important educational, informational and recreational experiences for the community. They also stimulate interest in and use of library resources, especially by children. For these reasons programming is a basic component of public library service. For these same reasons the Goodnow Library expanded its commitment to programming for children and adults.

To meet the increasing demand for children's programs, the Children's Department added a fourth story hour to its weekly schedule. It was quickly filled. The total attendance for the weekly programs was approximately 3,000. Children read more



Jennine Given, age 9, Fourth Grade, Peter Noyes School

than 2,600 books as part of the summer reading program. The Department also increased the number of special programs offered during the year. Each program drew a capacity crowd, from 110 to 120 people. These program commitments were made during a year when the normally high annual circulation figures of the Children's Room increased dramatically to more than 74,000 items (an increase of 12% over 1987).

In addition to the efforts of the Children's Department, especially those of Barbara Gariepy and Children's Librarian Betsy Mosher, the success of the special programs depended on the generous support of the Friends of the Library and the Arts Lottery Council. The library does not have a budget for programs. Without the financial support of the Friends and the Council, these very successful programs could not have taken place.

The Friends extended their support of programs to include an on-going author lecture series for adults and young adults. In partnership with Longfellows Bookstore (owner Rob Mitchell is a former trustee), the Friends hope to offer three or four author/speaker programs a year to appeal to a wide range of readers. The series has been very well-received.

Reference Services

Last year a conscious effort was made to strengthen what has been a weak Reference Department. The department was made more accessible to the public by positioning the Reference Librarian with a desk and telephone in the Reference area. The Reference book budget was increased as well. Better communication was established between the school and public library. Reference policies and procedures were established to support the Reference Librarian in providing a level of service consistent with the needs of the community. Under the direction of Reference Librarian Julie Melly, the emphasis has been to determine patrons' needs more efficiently and to maximize our ability to answer these needs directly or with the help of other agencies.

Building Maintenance

At the same time that they were planning a substantial renovation and expansion of the library, the trustees and director had to address chronic building problems. Major repairs were made to the heating and cooling systems to make them more effective and reliable. Numerous plumbing, electrical and roof repairs were made. Most of the repairs were funded through emergency transfers. The building has not been well maintained, in part due to the lack of funding for adequate custodial services, basic repairs and preventive maintenance. The trustees have proposed budget increases in these areas as part of the FY90 budget.

Circulation

Last year, as in previous years, the library's circulation was among the top ten for Massachusetts towns in our population

range. The library's materials budget and staff size are much smaller than most libraries with similar circulation activity. It is a credit to the staff and to the public that the library has such a high level of use.

As always, we with to thank the many library volunteers, the Sudbury and Thursday Garden Clubs, the Friends of the Library and numerous other individuals and organizations whose contributions have made it possible for the staff to provide quality library service to the town of Sudbury. In particular the trustees and staff are grateful to the volunteers who regularly do shelf reading and filing, which are very tedious but essential tasks.

A special note of thanks is extended to the Friends and to former trustee Don Max for making the 125th Anniversary Celebration a success.

Statistics

Items Circulated:

Books	155,799
Periodicals and Pamphlets	6,965
Recordings	6,852
Art Prints, Games, Puzzles	1,518
Public Meetings in Multi-Purpose Room	131 groups
Museum Pass Loans	825
Fines Deposited to the Town (FY88)	\$10,916.

Respectfully submitted,

Carol Hull, Chairman Kenneth L. Ritchie Martha C. Clough Carol A. Henley Catrine E. Barr Ivan H. Lubash

Cable Television Committee

In 1988, the operative word for cable TV in Sudbury was "new". In January, Adams Russell Co. was bought by Cablevision Co. of Woodbury, NY. Cablevision hired a new part-time local access coordinator, Karen Kirk, whose primary responsibility is to put Sudbury events on the air. Cablevision also provided \$5,000 worth of new remote equipment, so that we easily could go "on location" anywhere in town. They also upgraded several pole amplifiers, so that we have the new capability of live program origination from certain town locations.

As a result, and thanks to Karen's hard work, Channel 61 broadcast a record amount of town programming this year. Programs included two town meetings, a town forum, a candidates' debate, a baseball clinic featuring coaches from the Boston Red Sox, numerous L/S baseball and basketball games, a weekly talk show, and several other programs.

Karen also initiated a new course teaching residents to produce their own programming. The first course was oversubscribed, and both day and evening courses are now being offered. Also, the high school has a new English course in TV journalism, which includes the production of a weekly news show.

In other areas, Cablevision instituted a new channel line-up and rate structure, which should remain stable in the foreseeable future. Also, several new parts of the town were wired for cable. These included the Pride's Crossing area, and several new roads accepted at Town Meeting.

In 1989, the Cable Committee will focus on increasing the amount of local programming, including extensive coverage of our 350th anniversary celebration. We will also continue our commitment to broadcasting town meetings, forums, sports and local affairs. But to keep this going we need YOUR volunteer support. If you want to help us put Sudbury on the air, give us a call. If you haven't tuned us in yet on Channel 61, try us! And if you're already watching, stay tuned, the best is yet to come!

The Cable Committee welcomes your input, interest, and/ or membership. We meet at the parsonage on the first Thursday of each month at 7:30 PM.

Respectfully submitted,

Jeff Winston, Chairman Mark Thompson, Ex-officio Frederick Walker, Ex-officio Mike Gonnerman Wayne Keseberg Gus Debaggis Chris Trimper



Beth Carlton, Seventh Grade, Curtis Middle School

Local Arts Council

The primary function of the Local Arts Council is to review Arts Lottery grant applications and to award funds for those programs considered to be of artistic benefit to the community. Total funds allocated for the 1988 Spring and Fall cycles were \$1,035 and \$3,250 respectively.

Membership on the Council was expanded from five to nine members to enable the Council to expand its efforts of promoting the arts in Sudbury. Emphasis is being placed on educating the public about the existence of the Council and of how it can help promote quality art programs in the community.

Within the next year, the Council will consider the development of grant writing seminars and support of an arts festival.

SUDBURY LOCAL ARTS COUNCIL Financial Report 7/1/87 — 6/30/88

I,	Balance carried forward as of 7	\$66.00	
II.	Grant Receipts from State Lotte		
	8/6/87 (Spring '87)	\$200.00	
	2/17/88 (Fall '87)	6,182.00	
			6,382.00
	TOTAL		6,448.00
III.	Grant Disbursements		
	Sudbury Bell Ringers —		
	bells purchase	1,800.00	
	Haynes PTO		
	Westward Ho Program	1,000.00	
	Sudbury Community Arts Cent	ter —	
	Boston Classical Concert	1,000.00	
	Noyes PTO - Attendance at a	1	
	ballet and a play	731.25	
	Curtis School — Attendance at	t	
	2 theatre productions	650.00	
	TOTAL DISBURSEMENTS		(5,181.25)
IV.	Balance 6/30/88		\$1,266.75

Respectfully submitted,

Jane E. Brown
Agostino M. DeBaggis
Barbara A. Gariepy
E. Laurie Loftus
Lidia Scher
Maxine J. Yarbrough
Ann I. Person
Lois Z. Toeppner
Nora R. Hall, Chairman



Senior Citizen Picnic September 17, 1988, Police Association Sponsor.

Council On Aging

The Council on Aging (COA), continuing its efforts to secre a larger Senior Center, requested the Board of Selectmen to appoint a Task Force chaired by the Permanent Building Committee. The Task Force, composed of representatives of all the major town boards and appropriate committees, met frequently throughout the summer months to discuss all possible options for an improved Senior Center. As a result of its efforts, an Article was presented and unanimously approved at October's Special Town Meeting to fund \$15,000 for the development of a preliminary design for the housing of a Senior Center at the Fairbank School.

Following Special Town Meeting, the Permanent Building Committee convened a project committee representing the Council on Aging, Park and Recreation Commission, and Lincoln-Sudbury High School Committee to plan for the space needs of all three groups at the Fairbank School, and to initiate an Article on the Warrant for April Town Meeting to fund construction costs for the project. (A questionnaire mailed by the COA indicated there was strong support by the respondents for a center in a multi-use facility). It was gratifying to the COA to see such support at Town Meeting for an improved Senior Center. It is hoped that many seniors will volunteer their time, energy, and suggestions in the months ahead to help make a new center a reality.

As plans for an improved center are underway, we continue to operate a Multi-Service Center at 32 Concord Road Monday

- Friday from 9:00 to 3:00. An array of services and programs are offered to all Sudbury residents over the age of 60. New participants are always welcome to join activities such as art classes, book discussion club, Bingo, crafts, card games, exercise, trips, opera series, stamp collecting, seasonal parties, walking club, and line dancing. An outreach worker will assist people with Home Care, Social Security, SSI Health Insurance, Fuel, and other problems, either at the Center or with a home visit.

The Van Service meets one of the most critical needs of Sudbury's Seniors — transportation. Available Monday through Friday from 9:00-3:00, on a first come first serve basis for both elders and disabled residents, the van transports people to and from: the Senior Center; shopping; errands; malls in Framingham, Burlington, Shrewsbury; library; hair appointments; and various senior activities throughout the year. This year alone the van has been rolling along for a total of 20,000 miles in over 5,000 individual round trips.

Nutritious well-balanced meals, provided by the South Middlesex Opportunity Council's (SMOC) Nutrition Program, are available at noon three days a week (Wednesday, Thursday, Friday) for a donation of \$1.00. Approximately 2,400 meals were served this year.

The Sudbury Visiting Nurse Association (SVNA) provides monthly blood pressure clinics at the Center as well as at Longfellow Glen and Musketahquid Village. The Community Social Worker co-leads a weekly support group on issues of aging. The SVNA addresses other physical and mental health

cal larvicides, BTi and Arosurf, for this control. A helicopter was utilized in April to disperse BTi granules over 214 wetland acres in areas adjacent to Meadowbrook Circle, Old Garrison Rd., Powers Rd., Wake Robin Rd., and Willis Pond. Field personnel sprayed 34 wetland acres during the spring and summer when high densities of larvae were found breeding in stagnant water.

Adult mosquito control consisted of spraying 7,325 acres at night using truck mounted aerosol sprayers when survey traps indicated high populations of nuisance mosquitoes. Project field personnel sprayed 56 acres using portable sprayers to establish barriers to mosquitoes around recreational and wetland areas. For both larval and adult mosquito control, acreage is counted more than once when sprayed more than one time.

Water management reduces the source of mosquitoes by eliminating unnecessary stagnant water. This is accomplished by maintaining existing ditches in wetlands where blockages have accumulated causing poor drainage.

In 1988 the Project expanded its public education program. This program is designed to develop an awareness within the public and the private sectors as to their roles in mosquito control. The Project received a grant from the Middlesex County Commissioners to produce an educational video entitled "Fight Those Bites", which was shown on the Sudbury local access cable channel. The goals of the video were to explain the biology of mosquitoes, educate homeowners on what they could do to prevent or reduce breeding on their property, and to detail the operation of the East Middlesex Project. This educational video is available for use by schools and groups and can be acquired by contacting either the Health Department or the Project.

In March the Project hosted a mosquito control workshop for town officials involved in the design review process of stormwater retention and detention areas. The workshop presented design criteria which would minimize the development of new mosquito breeding areas from newly constructed stormwater retention and detention areas.

Respectfully submitted,

David M. Henley, Superintendent

FINANCIAL STATEMENT 7/1/1987 — 6/30/1988

Balance as of July 1, 1987	-\$1,040.63
Appropriation for Fiscal Year 1988	\$18,000.00
Expenditures for Fiscal Year 1988	
Labor	\$8,920.42
Insecticide	1,436.30

Helicopter	1,230.50
Insurance	17.66
Retirement	1,296.78
Utilities	109.63
Rent and Maintenance	1,823.21
Office and Administration	1,450.26
Shop and Supervision	1,627.46
Field Operations and Equipment	658.48
Other Expenses	36.94
Total Expenditures	18,607.64
Capital User Fee	53.19
Total Expenditures Plus Capital User Fee	\$18,660.83
Balance as of 6/30/1988	-\$1,701.46

Respectfully submitted,

David M. Henley, Superintendent

Sudbury Housing Authority

We are pleased to review a year during which the vast majority of Town Meeting attendees supported the transfer of land at Fairbank Road, Old Meadow Road and Pine Street for the state-funded building of six duplex houses for low income families. A Local Screening Committee was recruited and, after careful review of 27 applications, will be recommending an architect to the Housing Authority early in December. Soon after that, meetings will be scheduled among neighbors, the architect and the Housing Authority, so that ideas regarding siting and design may be exchanged.

The \$437,000 state funded modernization program at Musketahquid Village will be complete by early December, much to the delight of the 70 elderly and handicapped residents. The buildings have been re-sided with cedar shingles and stained in a contemporary fashion. All balconies have been replaced with ones constructed of pressure treated wood and new gutters have been added above the doorways. The staircases, hallways and entire community building have been freshly painted. Numerous energy related improvements have been installed, from additional attic insulation and ridge vents to quality weatherstripping, doorsweeps and thermostats. The areas have been enlarged and the gravel lots have been paved. We welcome townspeople to visit our "new" Village at 55 Hudson Road near Sudbury Center.

Although our waiting list for family housing is very long, elderly housing at Musketahquid Village is more readily available, particularly for those people who are Sudbury residents or who work in town. A person must be at least 62 years old or disabled to qualify, and must meet income and asset limitations. The state has just substantially increased the level of acceptable

assets, which varies according to the size of the household, so that it is now possible for many of Sudbury's elderly residents to find housing here who may not have qualified in previous years.

We welcome your questions or concerns. Staff may be reached at 443-5112 on weekdays.

Respectfully submitted,

Steven J. Swanger, Chairman Stephen Garabedian, Vice Chairman Carol Smith, Treasurer Virginia Allan, State Appointee Richard Paris, Member Jo-Ann Howe, Executive Director

Sudbury Housing Partnership Committee

The Sudbury Housing Partnership committee (SHPC) was formed in March 1988 as a result of the selectmen's decision to request that the State of Massachusetts designate Sudbury as a Housing Partnership community. The SHPC has 12 members from many different segments of the community. The formation of this committee allows Sudbury to take advantage of various state programs to enhance the construction of low and moderate income housing in our town. The need for this type of housing is readily apparent in the long waiting list for the available low-income housing in Sudbury. High housing costs, combined with the lack of moderately priced housing, makes home ownership in Sudbury for the moderate income home buyer very difficult. The SHPC will seek to use innovative approaches and programs to encourage the development of affordable housing in Sudbury.

Much of the committee's effort in the last several months has been spent in establishing a clear set of goals and guidelines to encourage the development of affordable housing in Sudbury. This effort has led to the SHPC Goals Statement and the Guidelines for Developer Proposals. The first of the SHPC goals is to develop affordable housing in Sudbury through the Homeownership Opportunity Program (HOP), a state-funded effort to construct mixed income developments. The HOP program requires that 30% of the housing in these developments be made available to low and moderate income families. At least 5% of these homes will be made available for purchase by the Housing Authority for rent to low income families on the waiting list. The moderate income housing would be made available to qualified first time home buyers at reduced prices and low interest MHFA mortgages. The income limit this year for HOP home buyers is \$32,000, a sizeable income which is still not high enough to purchase a home on the open market in Sudbury. Sudbury residents and employees would be given preference for the purchase of about 60 to 70 percent of any HOP homes constructed in the town.

The second goal of the SHPCs to encourage non-HOP alternatives for developing a housing price mix within our community. These alternatives include linkage (inclusionary zoning), land bank, support for developers with mixed priced proposals, and efforts to work with other town boards to create mixed price housing. The committee's third goal is to develop an awareness in Sudbury of the affordable housing needs throughout the community.

The SHPC has also produced a Guideline for Developer proposals document. This guideline covers the steps which a developer will follow to create a partnership with the town during the planning, design, and construction phases of a HOP development in Sudbury. This process includes a preapplication stage, when the town would have the opportunity to review the preliminary design of a development and make constructive suggestions; and a formal application stage, when the town can review the proposal before it is sent to the state for approval as a HOP development.

This process ensures the town has sufficient information and time to evaluate the appropriateness of a HOP proposal and the contribution made to the affordable housing stock in the town.

Although a young committee, the SHPC hopes to present reasonable actions to the town to enhance the affordability of housing in Sudbury for all income groups, in keeping with the town's vision of the community's future.

Respectfully submitted,

Marjorie B. Bergstrom Susan Berry Stephen P. Garabedian, Chairman Arthur W. Hall George R. Hanow Steven H. Peck Karen B. Rubin Carol E. Smith Thomas P. Sokol Anne R. Strauss John Thurber John R. Van Siclen

Fair Housing Committee

On September 13, 1988 the Board of Selectmen authorized the establishment of a Fair Housing Committee to coordinate and oversee implementation of the Town's Fair Housing Plan. General responsibilities of the committee are:

- (1) to review and approve or modify and approve the implementation section of the Fair Housing Program;
- (2) to periodically update the implementation section of the Fair Housing Program;
- (3) to evaluate and analyze any over-concentration or under-representation of minorities in the town and to prepare recommendations to address inequities that may exist;
- (4) to design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program;
- (5) to keep other town boards and the public informed of fair housing law and amendments to the law and
- (6) to generally promote public awareness of the town's responsibilities under the Fair Housing Program.

During 1988 the committee prepared printed materials for distribution to all real estate offices in Sudbury and those real estate offices outside Sudbury which regularly handle properties in Sudbury, local banks, and the Sudbury Housing Authority. The printed materials explain the Fair Housing Law and state the penalties for violations. The committee requested that these materials be posted or displayed on the premises where the public could easily see and read them.

To assist individuals in the processing of complaints who feel their rights have been abridged through the operation of a housing program within the town, the committee maintained a resource library of information on the rights of individuals to equal opportunity in housing; the mechanism for filing complaints; and of state, federal, and private agencies which are responsible for the handling of complaints and/or assisting the complainant.

Respectfully submitted,

Lee Newman, Ex-officio Richard E. Thompson, Ex-officio Thomas W. Phelps Virginia M. Allan Janice M. R. Robinson

Sudbury Visiting Nurse Association, Inc.

Overview:

The Sudbury Visiting Nurse Association, Inc., (SVNA), founded in 1937, now provides the community with home health care services, school nurses, and public health care. It has always been the tradition of the SVNA to care for people regardless of their ability to pay and to deliver quality care.

Home Health Care:

Our role as a Visiting Nurse Association has developed and expanded significantly over the last several years to meet the more diversified health needs of Sudbury. Our staff, as a result, now includes nurses, nurses aides, physical, occupational and other therapists, a social worker, a nutritionist, a health educator and a community relations coordinator. The elder population in our country is growing larger and hospitals continue to discharge patients much earlier than in the past. Long-term care presents an enormous challenge to our society. These trends, compounded by ever-increasing medical costs and serious cutbacks in Medicare and Medicaid, bring the offerings of home health care more clearly into view as a solution to these problems.

Board of Health:

We have a contractual agreement with the Board of Health through which many community programs are arranged. Below are some of the programs given this past year:

Health Guidance/Education Visits	330	Home Visits
Communicable Disease Follow-Up	20	Cases
Immunization/TB Screening	93	Clients
Flu Clinic	400	Clients
Pre-School Vision Screening	313	Children
	1,027	Clients
Cholesterol Screening & Follow-Up	21	Clients

In addition, mammography screening was performed on over 80 women in Sudbury by Mobile Diagnostics, Inc. The SVNA felt this was an important preventive health service to provide.

Town Social Worker:

The SVNA has given administrative guidance to the new social worker who has established liaison with many community agencies, such as the Council on Aging, the schools, the Youth Commission and the Police Department. She has also provided crisis intervention, helped to form community support groups, and assisted with program planning.

School Health Services:

For the first time, full-time R.N.s have been staffing the health rooms at each of the Sudbury schools. The result of this major change has been increased visibility and interface with students, faculty and parents. Time for health education, both individual and within the classroom has also been greatly increased.

At L/S Regional High School, the R.N. hours were increased to 22 per week. The school nurse assisted in Health Awareness Week, and other programs to inform students about health issues such as AIDS, drugs, smoking, exercise, nutrition, diabetes and human sexuality. The nurse also helped to organize a three-hour smoking-cessation workshop.

Community Health Education:

Our health education programs have been expanded and are now directed and presented by a health educator. The following classes have been offered:

Babysitter Training Course
Home Safety Course
Weight Management Program
First Aid Classes for Day Care Workers
CPR Course for Day Care Workers
AIDS Forum
Choke-Saver Classes for School Cafeteria Workers

In the coming year, we plan to expand these classes in accordance with identified needs.

We now have a Community Relations Coordinator who will help to increase the community's awareness and understanding how to benefit from the broad spectrum of SVNA services and thus help the SVNA to better meet the town's health needs.

We participated again as a placement agency for nursing students wishing to gain public health experience. Ann Rossini R.N., joined us this year. She is working toward her B.S. in nursing at Regis College.

Alzheimer's Training Grant:

The Sudbury and Natick VNAs were recipients of a fourmonth training grant for fourteen towns. The training seminars were designed for community and family caregivers and focused on increasing people's awareness of Alzheimer's Disease and related disorders.

Friends of the SVNA:

The Friends sponsored a very successful Golden Anniversary Celebration and raffle. The money raised from this event enabled the SVNA to purchase a computer, desk, chairs and to

provide staff with in-services. This industrious group is selling a calendar of scenes of Sudbury as its fundraising event this year.

Volunteers:

A special thanks to the many volunteers who donated their time so willingly. Without your help, we would be lost. The following is a list of volunteer groups:

SVNA Board of Directors Friends of the SVNA Vision and Hearing Screeners Scoliosis Screeners Pre-School Vision Screeners

A special thank you to Michael Guernsey who spent endless hours setting up our computer and training our staff.

Respectfully submitted,

Sudbury Visiting Nurses Assoc. Dir. Nancy L. Brown

Veterans Agent

During the last fiscal year money was expended to two disabled veterans. The initial budget was one thousand five hundred dollars. An additional four thousand dollars was requested and granted and is being expended.

Flags were displayed on all the graves of veterans in the Town of Sudbury.

Respectfully submitted,

Col. Paul J. Leahy Veterans Agent

Veterans Advisory Committee

The committee referred requests for survivor benefits to the Veterans Agent, Col. Paul J. Leahy, for disposition, as well as requests for information regarding the latest regulations for eligibility for medical care.

The chairman met with the Veterans Agent for an update of activities and to make any assistance available that is required by the Agent.

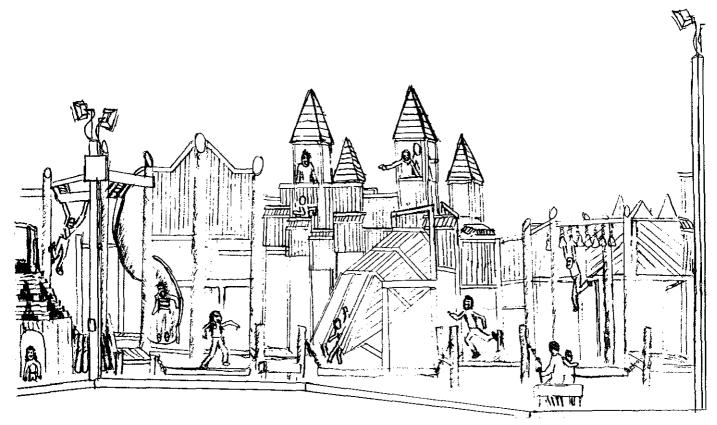
Respectfully submitted,

Mary Jane Hillery, Chairman Elizabeth M. Foley James F. Greenawalt Catherine B. Greene Ronald J. Griffin Guy L. Dietrich Vincent P. Surwilo

Park And Recreation Commission

The most significant project which the Park and Recreation Commission has undertaken in recent years came to fruition on January 26 when the Atkinson Pool was officially opened. At the inaugural open house John Taft, Chairperson of the Atkinson Pool Trust, presented the keys to the Pool building to Selectman Anne Donald, who in turn presented Mr. Taft with a check representing the town's share of the cost of the Pool complex. The management of the Pool is now the responsibility of the Park and Recreation Commission.

Begun in March of 1987, the Atkinson Pool is now a beehive of activity and a gathering place for townspeople. The complex, which consists of an eight-lane swim pool, a separate diving pool, locker rooms, lounge areas and meeting rooms, is under the direction of Sheila Stewart, the Pool Director, and her capable staff. Through the Pool and its staff, Park and Recreation is now able to offer a full range of swimming and diving lessons, acquacise, SCUBA and water polo programs, as well as to provide an exceptionally fine home base for both the girls' and boys' swim teams from the High School and the town's own Sudbury Swim Team. By year's end, over 450 Sudbury families had taken memberships in the Pool and over 300 adults, 130 youths and 75 senior citizens were also members. The successful opening and operation of the Pool during its inaugural year is an outstanding accomplishment of the Commission. We continue to



Saturday Afternoon at Kidspace - Drawing by Adas Sulkowski, Grade 9, Fenn School.

look forward to creating a recreational/community center facility at the Fairbank complex with the Pool as one of its attractive features.

Another major achievement of the year was in the area of programs. The Commission had been closely examining the loosely structured playground programs which had been experiencing decreasing participation and decided to change the format and offer instead a day-camp program at the Fairbank/Haskell recreation area. This program, under the direction of George Horton, Recreation Director, provided a more structured program modeled more closely to a traditional day camp for children ages 5 to 13. Activities included arts and crafts, games, sports and even swimming lessons at the Atkinson Pool. The program was highly successful and demand for it was so great that next year's program may be expanded.

During the summer months tennis, gymnastics, weight training, the pre-school camp program and Men's Softball programs continued to flourish and the mini football and basketball camps which attracted local sports celebrities were exceedingly popular. The lighted field at Feeley Park provided an opportunity for townspeople to take in evening Little League or American Legion games. The ever popular evening band concerts at the Noyes School Bandstand provided some enjoyable entertainment for all ages and the annual Senior Citizen's Picnic continued to attract a large number of seniors who always have a good time, thanks to the efforts of the Commission and the assistance of local merchants,

The Fourth of July festivities began on July 3rd with the (second) annual bike parade for children. The morning of the 4th again saw a record number of townspeople turn out to run in the annual road race and the traditional parade had "It's a Small Town After All" as its theme. Afternoon sports, games and piecating contest at Featherland Park rounded out the day's events.

The Frank G. Feeley Award is given annually in conjunction with the Raytheon Co. to a townsperson who reflects that special love of sport and commitment to sportsmanship for which Frank was so much admired. This year's award was presented to Jean Lind in recognition of her years of service to various youth sports programs in town and her own love of sport, which is shown so clearly in her years of fun-filled participation in several adult sport programs.

Several year-round programs continued to be popular — men's basketball, gymnastics for youngsters, adult volleyball and the expanding pre-school program. The Teen Center program continued to expand and attracted over 200 seventh and eighth graders to its monthly events. Programs were also provided for high school students and an introductory event for sixth graders was also very well received. The Teen Center portion of the Fairbank School building has been greatly refurbished through the efforts of Jean Lind, Teen Center Coordinator, and the Teen Center Board.

Having the initial stages of one major undertaking under control, the Commission is already in the planning stages for its next major venture. In August it was agreed to lease the Davis Recreation Land on Route 117 in order to develop that area into an all-season recreation area which will include a golf driving range, mini-golf course and a cross-country skiing facility. This facility which should open in 1990 will add another new and important dimension to the full range of recreational programs, which the Commission is dedicated to providing for the townspeople of Sudbury. In addition, the Commission is working closely with the Council on Aging to plan for the use of the Fairbank building as a Community Center which can service the needs of a broad range of people.

Respectfully submitted,

Gerald B. Berenson Rosalyn J. Drawas, Chairman Alan J. Williamson Jane A. Neuhauser Donald R. Soule



Sudbury's Women's Soccer Team, League champions, I. to r., back row, S. Messier, E. Given, J. Lind, Coach P. Buxton, M. Madden, S. Bell, L. Parker; second row, M. Poole, S. Berry, J. Coughlin, A. Honkonen, C. Houserman; Front row, M. Keene, J. Neuhauser, D. Flagg, K. Ronan, P. Simmons, A. Slutzkay. Sandie Scafidi photo.

Town Historian

As the 350th anniversary of Sudbury approaches, I have become involved with many exciting historical projects throughout the community. The Wood-Davison House Restoration Project has been my primary focus for most of the past year. Briefly, it began last spring when current owner Nancy Taylor offered to donate the house, located at 348 Boston Post Road, to the town if it could be moved from the property. This house, dated to about 1720, is one of Sudbury's oldest homes, and has played a significant part in the history of the town. After receiving enthusiastic support from the Sudbury Historical Commission, I approached the Massachusetts Historical Commission to begin the long process of qualifying for grant money to fund the project.



Wood-Davison House - 348 Boston Post Road. Laura Scott photo.

To protect the house, and to remain eligible for funding, we wanted to move the Wood-Davison House to a piece of land in the Sudbury Center National Historic District. With the help of Executive Secretary Ed Thompson and Bill Place, Town Engineer, we identified a prospective site located between the Loring Parsonage and the Flynn Building. This site would provide easy access, ample parking and would be a wonderful and appropriate addition to this historic area. Once restored, the house will contain the collections of documents and artifacts belonging to the Sudbury Historical Society and other collections of the town. These priceless collections are currently packed up and inaccessible to the public. The building would also serve as a research center and a meeting place for Sudbury's historical organizations.

To help with the project, a temporary task force under the direction of the Town Historian has been appointed. Members are: Rich Davison, Margaret Kenda, Jim Lowell, liaison to the 350th Anniversary Committee, Muriel Plonko and Charles Orr, liaisons to the Historical Commission, and Alex Frisch, liaison to the Historic Districts Commission. In addition, Jim Lowell has produced a brief video presentation explaining the Wood-Davison House Restoration Project, which is available to interested groups and businesses.

Our goal is to move the house in the late spring and to begin restoration during the summer of 1989. Obtaining funding is our top priority, and we are approaching state agencies, private foundations, Sudbury businesses and other community groups to ask for their help. So far, the response has been overwhelmingly positive.

To help the 350th Anniversary Committee bring an awareness of Sudbury's fascinating past to its residents, I have begun writing a series of articles about Sudbury history, appearing monthly in the Town Crier. Also in conjunction with the 350th anniversary celebration, I have greatly enjoyed providing historical background material for the production of the musical "Town Meeting Tonight", to be performed in March, 1989. In addition, I have spent much time providing historical background research and information to a variety of community groups, individuals and town agencies, averaging about two to three requests per week.

I received several requests from professional scholars for information in Sudbury's archives, and I have helped individuals with genealogical questions from as far away as California and Florida. I have been particularly pleased and grateful for the helpful exchange of information and ideas I have received from the Wayland historical community.

The inventory of Sudbury's archives, documents and artifacts is continuing, although somewhat slowly. I am currently concentrating on photo archives, in preparation for the Pictorial History of Sudbury. This book, due to be released in September, 1989, is sponsored by the Sudbury Historical Society, the Wayside Inn, and the Sudbury Selectmen's Office, for the benefit of the Historical Society's newly established scholarship fund.

Next year will no doubt prove to be an even busier one for historical activities, especially with the moving and restoration of the Wood-Davison house and the 350th Anniversary celebration. While many of these tasks appear monumental, the enthusiastic support of so many town agencies and individuals has made my position both enjoyable and productive.

Respectfully submitted,

Laura Scott

Sudbury 350th Anniversary Celebration Committee

The 350th Committee has met regularly throughout the past year, along with monthly meetings by the subcommittee. A schedule for the upcoming celebration was established and much work was done toward accomplishing our goal of the finest celebration Sudbury has ever had.

Sales of t-shirts, sweatshirts, visors, bumper stickers, and Jane Brown's hand-painted posters (as well as regular posters) helped swell our treasury. The town voted us the \$15,000 at Special Town Meeting. This money, along with funds from business sources, will allow us to accomplish much that we hoped to do for you.

The schedule of celebration activities, as of November 1988, is as follows:

March 18-19

Original musical production "Town Meeting Tonight". Dinner-Theatre Party for first 50 reservations received after "Warrant" is printed. Dinner at Wayside Inn, reserved seats, and possibly reserved parking for Saturday evening show. Cast Party, with a limited number of guests, following Sunday matinee.

April 15

Winners to be announced and awarded in year-long essay contest held at Lincoln-Sudbury Regional High School.

April 30

Special Spring Concert with piano soloist Wanda Paik performing with the Harvard-Radcliff Orchestra under the direction of Dr. James Yannatos. Combined Sudbury church choirs will perform under the direction of Astrid Thalheimer.

May 20-21

Colonial Heritage Weekend. Demonstrations of 17th and 18th century crafts by members and families of Sudbury Minute & Militia.

May 22-19

350th Celebration 8-day Tour of London. Sudbury Suffolk, and southern England. A back to our roots trip!

June 11

Strawberry Social sponsored by the Memorial Congregational Church to be held at Heritage Park.

July or August

Sudbury Day at Fenway Park commemorating Babe Ruth, a Sudbury resident. We are working on having a very special person as our guest for that event!

Saturday, September 2

7:30 p.m. Kick-off Celebration Weekend with Cake Cutting of huge 8' birthday cake in front of Town Hall. Dance the night away with your choice of music in various locations around the Town Center.

Sunday, September 3

Special 350th International Ethnic Family Picnic with activities for all ages, followed by a "Pops" concert at dusk. After dark you will be treated to a very special custom designed 350th laser show!

Monday, September 4 THE ACTUAL 350th ANNIVERSARY OF THE INCORPORATION OF THE TOWN OF SUDBURY SEPTEMBER 4, 1639!

10:00 a.m. -- Noon

The finest parade ever in Sudbury! Parade will form in LSRHS parking lot, follow Concord Road to Boston Post Road, west to Raytheon parking lot. Several military bands have been signed up; negotiations are in process with several organizations as well as with the Shriners and Anheiser Busch for an appearance of their famous Clydesdales! It is our sincere hope that neighborhood groups and businesses will get together and enter floats or acts in the parade. Excellent monetary awards are being planned for the floats.

The 350th Committee is looking for volunteers to sign up to help at the various activities. There is a need for all levels of assistance, so don't be shy!

Respectfully submitted,

Beverly D. Bentley Chairman Harold R. Cutler Vice-Chairman Diana Weinburg Secretary Robert F. Hart Treasurer G.B. Mullen & R. E. Thompson parade co-chairmen Lois Toeppner Saturday dance chairman Diana Weinburg Sunday picnic/show chairman James A. Lowell public relations Jane E. Brown calendar coordinator Laura F. Scott committee historian Ruth M. Brown Anne W. Donald Barbara Frizzell Corinne R. Nichols Lynn Kreutz Joan Lyle David E. Jackson James A. Newton Francis J. Koppeis



Pack 62, Peter Noyes School, Memorial Day, 1988. Jeff Creter photo.

Memorial Day Committee

Memorial Day ceremonies began at the North cemeteries by the graves of veterans of the Spanish-American War, Civil War and World War II. Prayers were given by committee members William Duckett, Mary Jane Hillery and Frank Koppeis. The Sudbury Fyfe & Drum Companie played hymns, the American Legion Honor Guard and Rifle Squad fired a salute, and taps and echo were played by David Bentley and Dean Yarbrough. This group then joined the main contingents at Sudbury Market Place on Boston Post Road.

Memorial stops were made at Hop Brook, in honor of Naval veterans, where a prayer was given by Rev. Thomas Hillery; at the Civil War Monument, with a prayer given by Catherine Hall; at the Wadsworth Memorial to the Indian Wars, prayer given by a member of the Greater Lowell Indian Cultural Association; at the World War II, Vietnam, and Korean Memorials, with prayers by Mary Jane Hillery and Frank Koppeis; and World War I Memorial at Grinnell Park, with a prayer by Mary Jane Hillery. At each stop, hymns were sung by the Girl Scouts led by Catherine Hall. A rifle salute, taps, and music by the Fyfe & Drum Companie were played at all memorials. The Minute Companies performed graveside ceremonies honoring the first Companie Commander Alfred Bonazzoli.

The Hop Brook, Thursday and Sudbury Garden Clubs decorated the memorials. Girl Scouts and Campfire Girls placed geraniums on veterans' graves.

Parade Marshal was American Legion Post 191 Commander Prescott Ward, veteran of the D-Day invasion of Normandy, June 6, 1944. He led the parade of the American Legion, selectmen, fire and police chiefs, veterans of all wars, American Legion Auxiliary, Campfire Girls, Bluebirds, Sudbury Companies of Minute & Militia, Greater Lowell Indian Cultural Association, Sudbury Grange, Girl Scouts, Brownies and Cub Scouts. The Sudbury Ancient Fyfe & Drum Companies provided music for the march and at Town Hall.

Lloyd Bancroft, Sudbury's remaining World War 1 veteran, who would celebrate his 94th birthday in July, was the town's special guest.

Ceremonies at Town Hall opened with the Star Spangled Banner, sung by Dan Olsen and Pamela Kentley. State Representative Lucile Hicks and Selectmen Chairman David Wallace gave brief addresses. The Rev. George Saylor of the Presbyterian Church gave the prayer.

Winners of the Memorial Day essay and art contests were guest speakers. They were awarded money prizes from Sudbury Farms, West Newton Savings Bank, Commonwealth Federal Bank, Bay Bank, Framingham Trust, Waltham Savings Bank, Mullen Lumber Co. and Star Market. Grand prize winner was Kendra Hayden. She and her parents were also guests for dinner at Wayside Inn. Other essay winners were Dave Offner, Chris Kurth, Meredith Ellavsky, Heidi Williamson, Sara Sherman; Jeff Williams and Bryan May earned the art awards.

A final musket salute and taps at the Revolutionary War Memorial by the Minute & Militia, and raising of the flag by Clete Terwiske, past commander of the Sudbury American Legion Post, closed the ceremonies.

The American Legion served refreshments to parade participants.

Respectfully submitted,

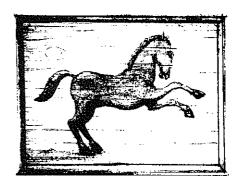
Prescott Ward Paul Wilson

Winifred Grinnell, Chairman

William Duckett Catherine Hall Elizabeth Foley

Mary Jane Hillery Donald Barbour

As Ancient Is This Hostelry



The Story of the Wayside Inn

Written by Sudbury authors Curt Garfield and Alison Ridley.

Ancient Documents Committee

There has been little activity by the Ancient Documents Committee this year due to reduced membership. Maintenance of the microfilm files has been the extent of effort to date.

Responsibility for appointing members to this committee was transferred from the Town Moderator to the Board of Selectmen at the 1988 Annual Town Meeting. Any persons who have an interest in preservation of the town's historical records and/or who have skills that would be helpful in the continuing effort to expand and improve the records management program begun several years ago, are urged to contact the Board of Selectmen's office or the Ancient Documents Committee through the Town Clerk.

These are functions that are important to the town, and will be appreciated by those who prepare for the 400th anniversary celebration in the year 2039.

Respectfully submitted,

Russell P. Kirby, Chairman Victor J. Guethlen Jean MacKenzie John D. Moylan Laura Scott Sally Wadman



The Old Kitchen at the Wayside Inn. Ellen Given photo.

Historic Districts Commission

Twenty-five years have passed since The Acts of 1963, Chapter 40, established the Sudbury Center Historic District. Wayside Inn Historic Districts Nos. 1 and 2 and the King Philip Historic District were added at the Town Meetings 1967 and 1972 respectively. During this quarter century, approximately 500 applications for Certificates of Appropriateness, Certificates of Determination, or Permits for Demolition have been reviewed.

In 1988, the Commission issued Certificates of Appropriateness for Building Construction (9), Alterations (4), Landscaping (2), Painting (5) and Certificates of Determination (3). One application for an addition was denied and another for demolition has been scheduled for 1989.

A slide presentation and accompanying printed narrative, "Pre-20th Century Houses in Sudbury, Massachusetts: An Overview and Statement of Appropriateness For Houses To Be Constructed in Sudbury's Historic Districts; has been prepared and is available to future developers.

Respectfully submitted,

Burton H. Holmes, Chairman Edwin A. Blackey Alexander S. Frisch Louis H. Hough William W. Rudolph



First Parish of Sudbury, November 1988. Ellen Given photo.

PUBLIC SAFETY

Police Department

The Police Department reported and investigated a total of 235 Class I crimes in 1988.

MURDER	1
RAPE	0
ROBBERY	0
ASSAULT	9
BURGLARY	32
LARCENY	174
AUTO THEFT	19
TOTAL	235

The total crimes reported represent an increase of 7.3% over the same period last year.

Larceny is a category of crime that continues to plague our community.

This year activity has increased in thefts from motor vehicles which are entered while parked in the driveway of the owners. The prime targets are stereo equipment and radar detectors which can be easily disposed of for quick cash. The time frame is late evening to early morning hours and most vehicles have been unlocked. The best preventive measures are to lock all cars that are not garaged, to increase the lighting of driveways with the use of timers, and to report all strange or unfamiliar sounds immediately to the police station. Town Meeting provided the necessary funds for our Department to acquire a computer to replace our outdated index card record keeping system. Once up and on-line information can be easily processed and retrieved without the costly process of hand searching through drawers of index cards. This expenditure will prove to be a worthwhile investment in the future of the Police Department. Accidents Investigation and Traffic Law Enforcement remain a high priority with this Department. We now have radar units in all cars in active use on all shifts. The members of the Department issued 3,414 court citations and 3,320 written warnings for a total of 6,734.

The Police Department and Parking Clerk collected the following fines and fees for 1988:

TRAFFIC FINES	\$99,960.00
COPIER FEES	1,709.50
PERMIT & LICENSE FEES	1,340.00
PARKING FINES	9,030.00
ALARM FINES	8,390.00
TOTAL	\$120,429.50

Respectfully submitted,

Peter B. Lembo Chief of Police

Fire Department

The Fire Department responded to 1,317 calls for assistance during 1988. There were 37 fires involving structural components of buildings, up from 27 in 1987. The more serious structural fires were the loss of a barn on Raymond Road and two house fires that required the occupants to find temporary housing.

The ambulance responded to 511 calls for assistance and made 384 trips to the hospital. The receipts for ambulance use were \$29,497. The department received contributions totaling \$932, including a \$500 contribution to the ambulance fund in memory of Paul Cavicchio. These contributions are used for ambulance equipment and supplies.

We conducted inspections of all business properties at least once during the year and inspected the schools, nursing home and restaurants quarterly. In addition, we inspected 51 new homes and 213 homes being re-sold for compliance with smoke detector laws. The total income from inspections and permits was \$3,891.

Town Meeting approved the purchase of a new pumper, Engine 3, and it has been ordered with delivery to take place in January.

A major emphasis of the department this year was the monitoring of underground flammable liquids. New federal and state regulations require testing of underground tanks, except home heating oil, and daily inventories. As a result, some tanks have been removed and new state of the art tanks installed. I anticipate that within the next few years home heating oil tanks will also fall under these regulations. I strongly discourage



Priscilla Reiss, Third Grade, Peter Noyes School.

property owners from having underground storage tanks, as the financial liability in case of leakage can be exorbitant, as well as the environmental damage that can occur.

In conjunction with neighboring fire and police departments, an effort was undertaken to clean the so-called desert of burnt and abandoned vehicles. This effort resulted in approximately 100 vehicles being removed as well as truckloads of discarded appliances and building materials.

A Sudbury youth was severely burned by gasoline; this is the second youth in three years who has been burned as the result of gasoline catching fire. Parents whose children have dirt bikes and go-carts should speak to their children of the dangers of gasoline and hot engine parts. Two residents lost their lives in a burning car on Dutton Road during December.

Firefighter/EMT Daniel Nardini retired to operate a business on Cape Cod and firefighter/EMT John Boland left to join the Worcester Fire Department. I also accepted the resignation of Call Firefighter Michael Hamill who took a full time position with the Maynard Fire Department.

1989 looks like the year the Fire Department will be requesting funds for a new central fire station. The present facility is deplorable and is in need of a major renovation or replacement. I urge all citizens to support us in this endeavor.

Respectfully submitted,

Michael Dunne Fire Chief



Dana Katter, Fifth Grade, Josiah Haynes School

Civil Defense

The town submitted plans to the state as required by the Superfund Authorization Recovery Act (SARA), dealing with evacuation and handling of a Hazardous Materials Incident. The Fire Department monitored Route 20, Route 27 and Route 117, recording vehicle placarding so that a determination could be made of the chemicals being transported over our roads. This information was included in our plans.

We were notified that \$6,150 would be reimbursed to the town by the federal government for expenses incurred two years ago as a result of Hurricane Gloria. However, to date this reimbursement has not arrived.

Mary Fickett continues as our unpaid Radio Operator using his private equipment, and I thank him for his time and efforts on behalf of the town during times of emergency.

Respectfully submitted,

Michael Dunne Civil Defense Director

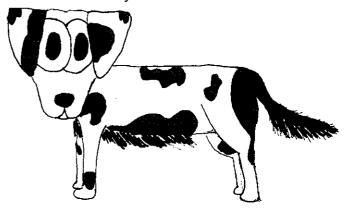
Animal Inspector

During the past fiscal year fourteen dog bites, two cat bites, one rabbit bite, and one gerbil bite were reported and investigated. Three goats, three sheep, eleven ponies and one hundred thirty-eight horses were inspected on the premises where such animals are kept.

It is important that all animal bites be reported.

Respectfully submitted,

Betsy DeWallace



Beth Bourque, Seventh Grade, Curtis Middle School

Building Inspector/Zoning Enforcement Agent

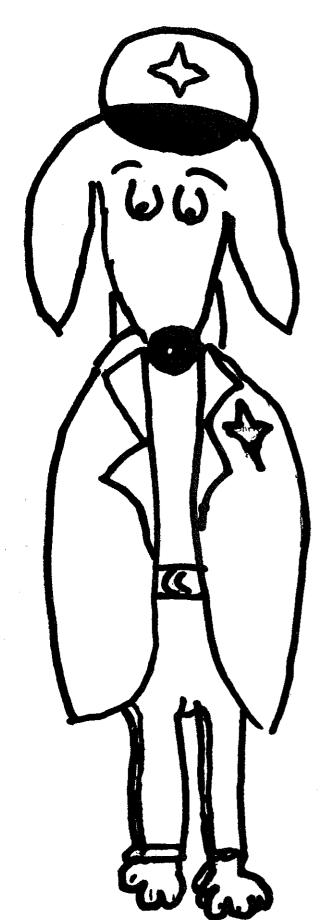
	New R	esidential	Non-Res	sidential	Addi	itions	Swimmi	ig Pools		
Cal. Yr.	Permits Issued	Est. Bldg. Costs	Misc. & Demol.	Cert. of Occupancy						
11,	155000	Cosis	155000	Cosis	155000	Costs	155000	Costs	Demoi.	Occupancy
1984	93	9,218,140	39	5,109,295	137	1,450,495	31	243,655	121*	88
1985	70	7,925,064	17	1,549,450	141	2,381,017	25	228,750	127*	89
1986	89	13,510,048	17	455,750	215	5,040,060	20	182,829	107*	90
1987	90	14,195,985	11	3,195,850	244	4,510,306	17	185,500	90*	92
1988	51	6,565,925	13	1,463,000	263	5,155,633	14	178,275	83*	<i>7</i> 9
Cor	nparison:									
87-88	-39	-7,630,060	+2	-1,732,850	+19	+645,327	-3	-7,225	-7	-13
			_							

^{*}Includes Wood Stoves & Solar Energy

No.	Source	Fees Collected
424	Building Permits	\$71,795
415	Wiring Permits	20,580
332	Plumbing & Gas Permits	10,046
4	Site Plans	1,000
		\$103,421

Respectfully submitted,

Joseph E. Scammon





Jocelyn Lewis, Third Grade, Peter Noyes School



Eve Tyler, Third Grade, Peter Noyes School

Jennifer Shed, Seventh Grade, Curtis Middle School

Dog Officer

 $103\,\mathrm{dogs}$ were picked up during the year: $62\,\mathrm{were}$ claimed, $37\,\mathrm{placed}$, and $4\,\mathrm{disposed}$ of.

Respectfully submitted,

Betsy M. DeWallace

Sealer Of Weights And Measures

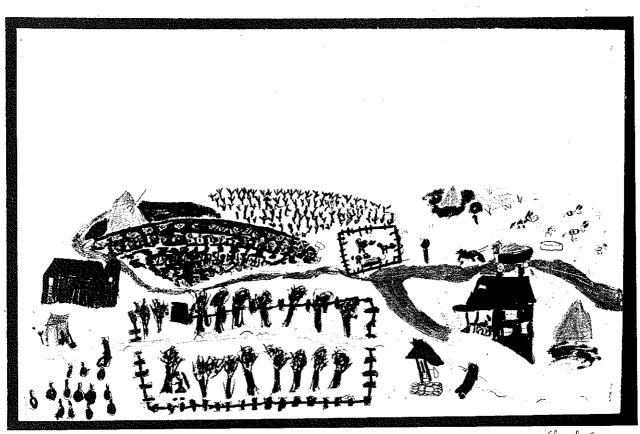
The following scales, pumps and tanks were tested:

10 lbs. or less	3
10 lbs. to 100 lbs.	43
100 lbs. to 1,000 lbs.	1
5,000 lbs. to 10,000 lbs.	1
10,000 lbs. and over	1
Apothecary Scales	2
Gasoline Pumps	66

Fees collected for the year totaled \$936.00

Respectfully submitted,

Courtney W. Atkinson



There Stevens

Valerie Stevens, Peter Noyes School, Fourth Grade.

PUBLIC WORKS

Resource Recovery Committee

The Resource Recovery Committee began the year with the election of a new chairman, George E. Martin. He resigned his office in July in anticipation of leaving Sudbury, and Linda Bolton was elected chairman. Upon his resignation from the committee, Michael LaRow was appointed to fill the vacancy.

At the request of the Selectmen, the committee drafted a revision of the Landfill Rules and Regulations, which were adopted in July. The RRC also supported an increase in fees to commercial and residential haulers to ensure sufficient funds for expansion of the landfill and for its final closure.

An Enterprise Fund, providing dedicated funds for the operation of the landfill and a set-aside for its final capping, was approved by Annual Town Meeting. This was one of the first recommendations made by the RRC.

This year, our areas of concentration have been three-fold and interrelated: expanded recycling, composting and regionalization.

Recycling is a given if we are to extend the life of our landfill. However, material is not recycled until it is reused, and for that markets are necessary. The economics of recycling normally demand a population base of about 250,000 and clearly few cities can support recycling on their own — hence "regionalization". In addition, the state is encouraging regionalization by offering funding only to regional projects.

In response to this, the Town of Millis proposed a regional MRF (materials recovery facility). Sudbury signed a letter of intent to enter into negotiations with the Millis MRF, as one avenue to investigate. A member of the RRC has attended all negotiation meetings. At the urging of the RRC, the Town of Sudbury signed a Memorandum of Understanding with Wayland, to cooperate on joint composting and recycling efforts. In conjunction with this, the RRC has met monthly since August with the Wayland Recycling Committee.

To promote and enhance recycling in Sudbury, the RRC has been working with the Town Engineer on the design of a permanent drop-off area at the landfill. This would be a paved area, where residents would leave both rubbish and recyclables. This would serve not only to make your visit to the landfill neater and easier, but would also reduce the size of the open "face" of the landfill, making less cover material necessary. This, too, would delay that day when the landfill's capacity has been reached.

Composting yard waste could remove nearly 10% from the waste stream (as much as 40% in the fall). Therefore, the Wayland Recycling Committee and the RRC are in negotiation

with the DEQE for the establishment of a leaf composting operation at the site of the old Wayland landfill. In support of this effort, the Sudbury Selectmen voted to set aside an area of the landfill for leaves. These can be moved to the new site, and will give us some idea of the volume of leaves going to the landfill each year.

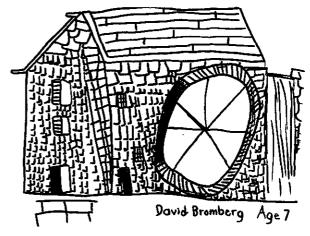
A third area of investigation is contracting directly with a recycler/transfer station. Talks are beginning with New England CRInc., a private recycling facility which has proposed a community recycling program, wherein they will collect glass, paper and plastics from area towns. This program is still in the early stages of development.

The committee continues to work closely with the Town Engineer and other town officials to gain approval from DEQE for expansion of the landfill operations into the northeast area of the landfill.

It has been a busy year, one which leaves us on the brink of significant developments in meeting the RRC's mandate. Public education will be needed to make the most of those that are implemented. Once again we call upon interested residents to provide support and ideas for the solution of our waste management problems.

Respectfully submitted,

Linda L. Bolton, chairman Theodore A. Barten Michael G. LaRow Thomas M. White Neal M. Drawas Jeffery H. Jacobson Catherine A. Rader



GRIST MILL - David Bromberg, Age 7.

Operational Review Committee Wayland/Sudbury Septage Disposal Facility

During 1988, the plant operation proceeded smoothly and the quality of the discharge, for the most part, met or exceeded the DEQE permit.

April and May were busy months equaling other years for the same months. Unexplainably, June influent increased 29% over the previous June high. June 14 was a record day with 65,049 gallons delivered. The high usage of the plant during this time caused the daily discharge to exceed the DEQE permit for some days. July and August returned to more normal levels but September was again very high. October, November and December remained at high levels. DEQE's requirement for more frequent testing during the fall confirmed that the quality of the discharge remains well within the permit limits. The necessity of an increase in the discharge limits has become very evident. We are hopeful that DEQE will make a decision soon and grant our request.

Our efforts to get septage from other sources resulted in receiving a total of 398,634 gallons for the year. Approximately 100,000 gallons of that came from the Town of Concord landfill leachate. Requests from other towns in the area looking to use the facility were received. Most of them were informed that we were approaching our capacity under the DEQE discharge permit but we had filed for an increase in that permit. If DEQE allows the increase we would be able to handle their requests. Our obligation is to the towns of Sudbury and Wayland first and anyone else second.

During 1988, the plant received 6,463,163 gallons of septage. This was an increase of 1,229,401 gallons from 1987. Sudbury's share was 40.5%. When compared to 1987, this was a 6.96% increase of 159,943 gallons. Fee collection during this time was approximately 95%.

After both Wayland's and Sudbury's town meetings had accepted the Road Commission's budget request, the committee agreed upon an anticipated FY 1989 total of 5,400,00 delivered gallons. This is an increase over what was projected for FY 1988. The fee rate of \$.043 per gallon, the 500 gallon minimum and \$5.00 for RVs remains the same.

The system that is used to apportion the costs between the two towns has become very cumbersome and leaves us with some glaring problems. Uppermost is the inability to create an account for equipment replacement. The committee believes that present users of the plant should be paying for the future replacement of worn out equipment. To create this replacement account, the operation of the facility has to be changed to an Enterprise Fund.

We are hopeful that necessary articles will be presented to each town's 1989 Town Meeting and the voters will approve them so we will be able to go forward with improving the efficiencies of the plant operation. An increase in the processing fee would result but they would more closely reflect the true cost of operation.

Respectfully submitted,

Sudbury reps:
Bruce L. Ey
Robert A. Gottberg
Michael W. Guernsey, Chairman
Stephen Sandler
Albert St. Germain
Wayland reps:
Christopher Woodcock
Bert Cohen
William B. Gagnebin
Lewis Russell
Jack Peters

Highway Surveyor

HIGHWAY

The legislature passed an \$80 million transportation bond issue bill during the 1988 session. Sudbury's portion was to be \$274,950. I personally lobbied for the passage of this bill so that we could continue our street resurfacing program. The disbursement of these funds has not taken place as of this date, due to the State's budget crisis. Hopefully one-half of the funding will be available for the Spring of 1989. In order to maintain our local infrastructure, these State and Federal funds are a very important recourse to our community.

LANDFILL

The recycling program will be expanded, and an area set aside close to the entrance of our Landfill site. The establishment of the Enterprise Fund will enable us to update our equipment and will allow us to deal more effectively with the operation of our Landfill site.

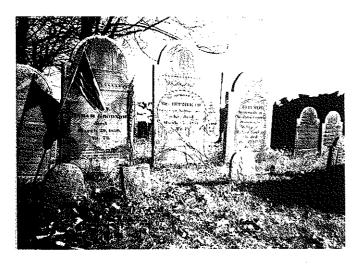
CEMETERIES

The maintenance of our cemeteries is still not up to the standards that I would like to see. More community support is

needed toward our efforts to expand and adequately maintain all six of our town cemeteries. I am currently looking into the possibility of establishing an Enterprise Fund in the near future so that we can up-grade our cemetery operations, purchase new land and expand the areas as needed.

Respectfully submitted,

Robert A. Noyes



Ellen Given photo

Tree Warden

Our annual tree programs are ongoing — trimming back and removing dead and diseased trees. We continue to spray for the Dutch Elm Disease. Intersections and roadsides were trimmed back.

The utility companies continue with their annual trimming projects.

Our project was completed at the Sanitary Landfill — fifty red pine trees planted to provide a partial screen. Also, several shade trees were planted in the cemeteries.

We are awaiting another location to dispose of stumps and cut logs. Until a site is approved we are unable to remove the standing butts along the public way.

Respectfully submitted,

William M. Waldsmith



Ellen Given photo

PLANNING AND DEVELOPMENT

Board Of Appeals

During the year 1988, the Board considered a total of 47 cases: 37 were granted; four denied; five withdrawn without prejudice; and one continuance;

At its annual meeting the Board voted to elect Eben Stevens as Chairman and to re-elect Lawrence Shluger as Clerk for the year 1989.

The cases considered during the year and the Board's actions thereon are listed below. An asterisk indicates that the variance or special permit was granted with restrictions imposed to safeguard the public good. Actions of the Board are a matter of public record and are on file with the Town Clerk.

88-1 RICHARD, ARTHUR AND MARGARET 77 Pantry Road

Variance to allow the construction of a garage/study addition to their home and to allow an existing deck to remain in place, having a side yard setback.

GRANTED

88-2 QUIRK, BRUCE T., Trustee,
ANTIQUE REALTY TRUST

236 Concord Road

Renewal of permit #87-3, to conduct a customary home occupation, specifically the sale of antique and used furniture.

GRANTED*

88-3 LANGMAN-DORWART, NANCY and DORWART, ROBERT

341 North Road

Renewal of special permit to conduct a customary home occupation, specifically a psychotherapy practice.

GRANTED*

88-4 JOY, JOLENE F. AND MICHAEL D.

52 Great Road

Special permit to conduct a customary home occupation, specifically a computer software mail order business.

GRANTED*

88-5 BERGMAN WILSACK, BARBARA

363 Old Lancaster Road

Renewal of special permit #85-75 for a customary home occupation, specifically the practice of electrology.

GRANTED*

88-6 COLONY LEASING CORP.

103 Boston Post Road

WITHDRAWN WITHOUT PREJUDICE

88-7 COGLEY, SUSAN and DAVID

53 Cedar Creek Road

Variance request to allow the installation of an apartment unit in their home.

WITHDRAWN WITHOUT PREJUDICE

88-8 RAYTHEON COMPANY & SCHINLEVER

551 Concord Road

Renewal of special permit #86-1 to allow the continued use of a wooden test tower.

GRANTED*

88-9 AUTOMOTIVE DIAGNOSTICS

& GEORGE GORDON

100 Boston Post Road

Granted renewal of permit #86-32 to allow the sale and repair of new and used motor vehicles.

GRANTED*

88-10 LEWIS, BERNARD S.

395 Boston Post Road

Use variance request to use property as a real estate office.

DENIED

88-11 DAVY, LOUISE W.

55 Highland Ave.

Granted a variance to legalize the existence of a structure having a side yard setback deficiency.

GRANTED

88-12 BLAKE, JOAN SALGE

300 Old Lancaster Road

Granted permit to conduct a customary home occupation, nutrition counseling.

GRANTED*

88-13 COLONY LEASING CORP.

103 Boston Post Road

Granted renewal of permit 87-7 to allow the buying and selling of new and used cars.

GRANTED*

88-14 88-23 RAVECH-WILLIAMS, MARCIE MANDELL, BARBARA 8 Pelham Island Road 31-B Union Ave. Granted permit to conduct a customary home occupa-Granted special permit to operate a day care center. tion, the practice of psychotherapy. **GRANTED* GRANTED*** 88-24 STIMPSON, CHARLES AND JILL 88-15 **BISTRO WEST** Denied variance to construct a sun deck with a side yard 394 Boston Post Road setback deficiency. Granted a permit to install a sign having front yard and DENIED street centerline setback deficiencies. GRANTED 88-25 LUPIEN, MARK W. AND MARIE F. 198 Horse Pond Road 88-16 TECHNOLOGY CONCEPTS Granted variance to construct a garage with a rear yard 40 Tall Pines Drive setback deficiency of 24 feet. Granted permit to install a sign having a front yard **GRANTED** setback and street centerline setback deficiencies. **GRANTED** 88-26 LEWINE, DONALD A. Lot #5, Spiller Circle 88-17 BOOT, PHYLLIS Granted permit to erect a tower for amateur radio 61 Pine Street equipment. Special permit granted for a customary home occupa-**GRANTED*** tion, specifically a wood processing service. **GRANTED*** 88-27 RAVESI, ALAN AND LINDA 122 Morse Road 88-18 McNEILL, GAIL AND ELLIOT Permit to conduct a customary home occupation: as-21 Union Ave. sembly, sale, and repair of golf clubs. Granted renewal of special permit to operate a veteri-**GRANTED*** nary kennel. **GRANTED*** 88-28 LEARD, FRANCIS L. AND KAREN D. 446 Peakham Road FAIRVIEW DEVELOPMENT CORP. 88-19 Granted variance to construct a garage with a rear yard Parcel A., North Road setback deficiency of 10 feet. Withdrawn without prejudice (use variance to con-GRANTED struct a combination single family residence/office on research zoned land). 88-29 MANNING, JOHN C. AND IDA, WITHDRAWN WITHOUT PREJUDICE AND LESTER CHASE Corner, Basswood and Willis Lake Drives 88-20 SUDBURY MEDICAL CENTER Denied variance to construct a house having several 616 Boston Post Road setback deficiencies on a lot having area and frontage Granted special permit for one double faced freestanddeficiencies. ing sign to be placed with front yard and street center-DENIED line setback deficiencies. HILCO SUPPLY, INC. AND PAULINE FANTONI **GRANTED*** 88-30 378 Boston Post Road 88-21 SMITH, LORING AND SUSAN Renewal of use variance 85-11 for storage of pipe 37 Hadley Road fittings and related materials. Granted variance to legalize a porch having a rear yard **GRANTED*** setback deficiency. GRANTED 88-31 ALLEN, PAUL AND MEREDITH 11 Allene Ave. GIBBS OIL COMPANY 88-22 Special permit to enlarge a pre-existing non-conform-465 Boston Post Road ing structure and a variance to allow an addition having Denied use variance to allow construction of a food a front yard deficiency of six feet, a street centerline dispensing kiosk; (Because use variance denied, varideficiency of 20 feet. ance to allow structure to be built with a rear yard **GRANTED**

setback deficiency not considered.)

DENIED

88-32 LANCASTER, ROBERT AND CHRISTINE
75 Water Row Road
Variance to allow construction of a platform deck at rear of house.

GRANTED

88-33 MASS. STATE FEDERATION OF WOMEN'S CLUBS 245 Dutton Road

Renewal of special permit to continue use as its head-quarters.

GRANTED*

88-34 O'CONNOR, CRAIG 31 Birchwood Ave.

Variance to allow construction of an addition to the existing house having a front yard setback deficiency of four feet, a street centerline deficiency of 14 feet and a right yard side deficiency of 13 feet and special permit to enlarge a pre-existing, non-conforming structure.

GRANTED*

88-35 MEROLITZ, ROBERT

31 Freemont St. Needham, Ma. 02194

Denied petition without prejudice to refile.

DENIED

88-36 DESJARDIN, GRACE

Coach House Inn, Inc.

738 Boston Post Road

Renewal of special permit 87-40 to operate an inn on the premises located at 738 Boston Post Road.

GRANTED*

88-37 WHITE, SALLY J.

781 Boston Post Road

Renewal of special permit 87-4 to conduct a customary home occupation, specifically to groom four dogs a day.

GRANTED*

88-38 WHEELER, BRUCE

c/o D'Agostino and Levine 268 Main Street

200 Maii Succi

Acton, Ma. 01720

To order the Building Inspector to issue a building permit for Lot F04-412 Lake shore Drive and not deny one based on insufficiencies in area and frontage.

GRANTED*

88-39 WATERS, ALBERT AND BEVERLY

93 Piney Point Road

Marion, Ma. 02738

Variance to legalize an existing structure with insufficient side yard setback of approximately one foot, property at 31 Horse Pond Road.

GRANTED

88-40 TIGHE, LAWRENCE AND EDNA S.

259 Old Lancaster Road

WITHDRAWN WITHOUT PREJUDICE

88-41 HENNESSY, THOMAS J.

7 South Ave.

Natick, Ma.

Special permit to conduct martial arts classes on property located at 59 Union Ave. subject to proper site plan approval.

GRANTED*

88-42 MAYO, RICHARD AND SARA PAGE

54 King Philip Road

Renewal of special permit 86-51 for ballet classes at 23

Massasoit Ave.

GRANTED*

88-43 NASH, KIM AND DARYL

111 Shady Hill Lane

662 Boston Post Road

Request to withdraw application without prejudice.

88-84 SINNIGEN, DRS. BETSY AND JOHN

662 Boston Post Road

Renewal of special permit 87-59 to operate a customary home occupation of a vet hospital and to allow construction of an 18x18 foot addition to the south side of the property and to allow enclosure of the front entrance as shown on plans submitted.

GRANTED*

88-45 SUDBURY DENTAL CENTER CONDOMINIUM

57 Codier Lane

Continuance of hearing for insufficient site plan.

88-46 MAUER/FAIRVIEW DEVELOPMENT

206 North Road

Renewal of use variance 86-62 for the storage, garaging and repair of its own light and heavy equipment and trucks, as well as the storage of loam, chips, and other landscape materials.

GRANTED*

88-47 RAMSDEN, DAVID AND PHYLLIS

310 Homestead Hwy.

Richmond, NH 03470

Variance to legalize the existence of a stone storage shed having a side yard deficiency of 17 feet located at 67 Great Road.

GRANTED

Respectfully submitted,

Eben B. Stevens Lawrence Shluger

Lawrence L. Blacker, Chairman

MaryAnn K. Clark

Harvey R. Peters

Conservation Commission

The majority of the Conservation Commission's time during 1988 was spent administering the State Wetlands Protection Act. The Act requires that all work in a wetland or work within 100 feet of a wetland, the buffer zone, be reviewed to determine if certain standards are met by the proposed work that will protect the functions that the wetlands serve. Wetland hearings for work in the wetland buffer zone increased by 59% over the same number of hearings last year. Wetland hearings for work in a wetland decreased from 20 to 13; however, the number of hearings required before an Order of Conditions, allowing or denying the work, was issued increased from 41 in 1987 to 67 in 1988. The large increase in the number of hearings for work in a wetland buffer zone can be attributed first to new residential construction, and secondly, to additions to existing homes. A great deal of the land that remains for development is located in close proximity to a wetland resource area. The fact is that as less land becomes available for development it becomes more valuable, causing many developers to attempt to maximize the number of house lots within a development. By maximizing density in a development, often the intent of the Wetlands Protection Act Regulations is challenged and numerous continuations of public hearings are required for additional information to be presented by the applicant or reviewed by experts to ensure that wetland functions would not be impacted.



Commissioner Muriel Plonko Checking Wetland for evidence of wildlife habitat.

No major parcels of land were purchased or gifted during 1988. The Commission was involved in negotiations for limited development on several large parcels in town. Several of these negotiations resulted from the town holding a purchase option on a portion of the parcel under state provisions for reduced taxes to the land owner. In most cases, the Commission did not seek funds for outright purchase of the land under option, but negotiated a reduction in density or a conservation restriction on the sensitive portion of the property. Negotiations of this type can be frustrat-

ing when the town has only 120 days to exercise the option and no funds are immediately available. Due to a successful negotiation with a responsible developer we are anticipating a gift of 42 acres to include a large portion of Carding Mill Pond in early 1989.

During the past year, the Commission has focused on maintenance of existing town conservation lands. Projects completed include fencing the dam, rebuilding the parking lot retaining wall and installing railroad tie steps on the steep access slopes in the Nobscot Conservation Land. A major clean-up of the Wake Robin Road parcel and posting of signs and maintenance work in the Haynes Meadow Conservation Land was also accomplished.

Other projects supported by the Commission during 1988 included establishment of a Water Resource Protection District surrounding the existing town well, the creation of a five acre zone in the Wayside Inn Historic District, the Sudbury/Lowell Bike Trail and several other townwide issues with a potential for wetland impact.

In summary, the Conservation Commission found that it had become necessary to designate priority projects for 1988 and the near future. The demands on the time of a volunteer board can become overwhelming if too many projects are attempted at once. A clear indication of priorities was necessary with a plan of action to accomplish the identified goals. A focus for the coming year will be to increase the number of Associate Commission Members to allow the Commission involvement to a greater degree in a larger number of town projects and to concentrate on additional maintenance of our town conservation lands. We hope to work with other boards to address common issues and revise regulations so common goals can be achieved.

Respectfully submitted,

Cheryl Baggen
Frances H. Clark
Robert A. Lancaster
John P. Nixon, Jr.
Gordon D. Henley, Chairman
J. Stephen Yeo
Muriel C. Plonko

Design Review Board

The willingness of applicants to negotiate design changes continues to upgrade the quality of new signs. Although enforcement of the sign by-laws is not the purview of the Design Review Board, the lack of it continues to be a significant impediment to the effectiveness of the DRB. In an effort to increase public awareness of the DRB's presence and function we sent a two page informational mail-out to the Sudbury business community, courtesy of the Sudbury Chamber of Commerce, and we are hopeful this will have a positive impact.

Our future plans include working with the Planning Board to address ambiguities in the sign by-laws; to develop a strategy that will address pre-existing, non-conforming signs in a more timely fashion; and to contribute design expertise to the proposed Sudbury Village Concept and general upgrading of the Rt. 20 commercial district.

Adam Ames resigned from the board at the completion of his term this year and we welcomed two new members to the board, Maria von Brincken, a graphic designer and Kaffee Kang, an architect.

The following applications were reviewed by the DRB in 1988. (ZBA) designates Zoning Board of Appeals cases.

SIGN APPLICATIONS

Village East, 111 Boston Post Road — directory signs approved (ZBA) Bistro West, 394 Boston Post Road — approved (ZBA) Bernard Lewis, 395 Boston Post Road — disapproved (ZBA) Sudbury Medical Center, 616 Boston Post Road, conditional approval, one sign Millbrook II, 321 Boston Post Road — approved Baybank, 28 Union Avenue — approved as amended Lingerie Factory, Sudbury Inn Marketplace — approved Carmen's Veranda, 11 Concord Road — conditional approval Brine's Sporting Goods, 15 Concord Road — conditional approval

Paradise Plum, Mill Village — approved 339 Boston Post Road — standard signage for tenants approved Sudbury Kitchen & Bath Center, 333 Boston Post Road conditional approval

Concession Stand, Atkinson Pool — approved as amended Coach Road Insurance, 346 Boston Post Road — disapproved

Enrichment Center for Children, 31B Union Avenue — continued

Cruise Holidays, Mill village — approved as amended Shima's Custom Tailors, Sudbury Inn Marketplace — approved Linde Gasses, 141 Boston Post Road — approved as amended Chiswick Park, 490 Boston Post Road — approved as amended Sudbury Insurance Agency, 22 Union Avenue — approved J.M. Flynn, 421 Boston Post Road — continued Robert Landry, 345 Boston Post Road — approved as amended Friendly Express, 457 Boston Post Road — approved as amended

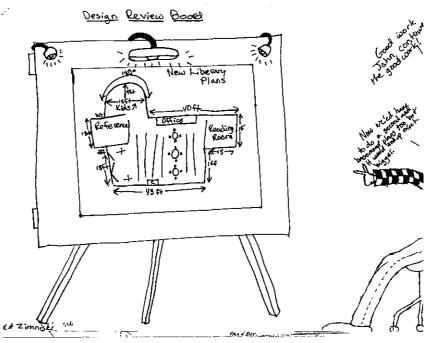
Prudential/Ursula M. Stephen Realtors, 400 Boston Post Road
— continued

SITE PLANS

(ZBA) Gibbs Oil Company, 431 Boston Post Road —disapproved
Stanmar, Inc., 60 Old Colony Road — approved
Want Advertiser, 740 Boston Post Road —
conditional approval
Enrichment Center for Children, 31B Union Avenue — approved

Respectfully submitted,

Joyce Wells Fantasia, Chairman William Firth Thomas Russo Maria von Brincken Kaffee Kang



K. A. Zimniski, Eighth Grade, Curtis Middle School

Earth Removal Board

At its annual meeting the Board voted to elect Martha Reiss as Chairman for the year 1989.

The Earth Removal Board considered four cases during 1988. They are as follows:

- After a hearing held Thursday, April 28, 1988 the Earth Removal Board unanimously voted to grant Theodore Pasquarello, and Chiswick Trading Co. a permit under the provisions of Section V(A) of the Town of Sudbury bylaws to remove 6000 cubic yards of topsoil and loam currently stored on the site located at Chiswick Park, 495 Boston Post Road, provided that: 1) the removal take place between 9:00 am and 3:30 pm during weekdays, and that no trucking take place on Saturday or Sunday; and 2) no trucks egress the site onto Route 20 eastbound.
- 88-2 After a hearing held October 25, 1988, the Earth Removal Board unanimously voted to grant Willis Hill Trust a permit under the provisions of Section V(A) of the Town of Sudbury bylaws to remove an additional 11,600 c.y. of earth material from the Willis Hill subdivision, located on Maynard Road, approximately 1000 feet from the Sudbury/Maynard line, provided that: 1) trucks leaving the site proceed north on Maynard Road; 2) trucking take place between 9:00 a.m. and 4:00 p.m. weekdays; 3) the trucks are covered to keep the street clean; and 4) a cautionary sign be erected at the entrance of the site to indicate that trucks are entering and leaving. Also in addition: To deny Willis Hill Trust a permit to remove approximately 209,000 c.y. of earth material from the Willis Hill subdivision, which represents the balance of the original request to remove 250,000 c.y. of earth removal.
- 88-3 After hearings held April 28 and May 19, 1988, the E.R.B. unanimously voted to withdraw without prejudice the petition of Village Green Realty Trust for a permit to remove approximately 4000 c.y. of stockpiled peat from property located at 97 Ford Road.
- After a hearing held on Thursday, December 1, 1988 the Earth Removal Board unanimously voted to accept the application of Eugene and Sandra Kravitz to remove between 800-1000 c.y. of soil from their property located at 531 Concord Road, via Concord Road; provided that: 1) No truck removal be before 9:00 a.m. nor after 4:00 p.m., weekdays. 2) Trucks must be covered.

Respectfully submitted,

Jeffrey H. Jacobson, Chairman Marshall A. Karol Martha Reiss Patrick J. Delaney, III Thomas W. H. Phelps

Town Engineer

The Engineering Department has been very busy this past year following through with requests for engineering and survey services for various town boards, committees and citizens.

The commercial development in town appears to be slowing with only (3) site plans having been reviewed by this department. However, the economy does not appear to be affecting the residential market with (9) subdivisions being submitted for review.

The Sand Hill Sanitary Landfill is fast approaching capacity. We have been working closely with the Resource Recovery Committee to implement plans for recycling. A major portion of the waste stream could be reduced by recycling thus extending the life of a valuable resource, the Sanitary Landfill.

We submitted monthly reports to the Department of Environmental Quality Engineering (D.E.Q.E.) on the daily operation of the landfill. Negotiations continue with D.E.Q.E. on securing approval for developing the northeast section of the landfill and for a vertical expansion. The vertical expansion will prolong the life expectancy of the landfill 15-20 years.

The Engineering Department has been working with the Traffic Management Committee finalizing plans for the installation of traffic signals at Nobscot Road, and reconstruction of Route 20 between Nobscot Road and Union Avenue. We are also developing a traffic circulation plan for Route 20.

Many dangerous intersections have been redesigned this past year. They are: Peakham Road at Hudson Road, Old Garrison, French Road, and Peakham Road, Pantry Road at Route 117, Powder Mill Road at Route 117 and Powers Road at Powder Mill Road.

We have also designed a number of drainage projects and they are: Hudson Road, Great Lake Drive, Willis Lake Drive, Emerson Way, Starview Drive and Morse Road.

We are using the traffic computer model XNET developed by HMM Associates to analyze the impact upon traffic throughout the town as a result of residential and commercial development.

Respectfully submitted,

I. William Place

Metropolitan Area Planning Council

Sudbury continued its membership in the Metropolitan Area Planning Council (MAPC) during 1988. The town contributed \$2,594 or eighteen and one half cents per person for regional planning services.

Projects completed during calendar year 1988 which were of benefit to Sudbury include:

- * The on-going Route 20 build-out analysis of parcels in Marlborough, Sudbury, Wayland and Weston which abut the highway.
- * Work with state agencies to plan the Lowell-Sudbury Bikeway.

Sudbury is a member of two MAPC subregions, the Minuteman Advisory Group on Interlocal Communications (MAGIC) and the MetroWest Growth Management Committee. Programs during 1988 which benefited these regions were a Regional Preservation Program to identify cultural, environmental and historical sites; traffic survey; a Legislative Breakfast at which state legislators discussed municipal finance; a catalogue of recommendations for preserving affordable housing; and the beginning of a regional water protection plan which will focus on ground water resources in the Charles and Concord river basins.

We look forward to participating in MAPC programs in 1989.

Respectfully submitted,

James W. McKinley, Designee

MetroWest Growth Management Committee

Sudbury is an active participant in the MetroWest Growth Management committee, (MWGMC - formed in 1985), an alliance of the municipalities of Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston and the Metropolitan Area Planning Council, which seeks to minimize the negative impacts of growth and development in the region and to encourage cooperation and communication among the member communities. MetroWest, with the concurrence of the member communities, also interacts with the State as a regional planning voice. During 1987 - 1988, Judith Cope and Morton Brond were Sudbury's members on the MetroWest committee.

With the assistance of the \$5,000 contribution from Sudbury and contributions from other member towns and the Metropolitan Area Planning Council, the MWGMC has a professional planning staff to assist in its activities. During 1987, the committee has continued to provide a forum for enhanced ongoing communication among members on issues of regional importance and information on "state of the art" growth management techniques. In addition and of particular interest to Sudbury, MWGMC has:

- 1. Been awarded a grant to fund a regional ground water protection study to be performed in 1988 by the Metropolitan Area Planning Council in conjunction with local representatives.
- 2. Provided a MetroWest Transportation Task Force for addressing regional transportation issues. Through the Task Force, Sudbury members have input to, and review of, the Massachusetts Department of Public Works (MDPW) Route 20 Corridor Study, the MDPW Route 9 Corridor Study and major transportation projects proposed in conjunction with development in the region, especially as they may impact Sudbury.
- 3. Hosted public meetings with state officials to discuss state policy on local and regional issues: S. Russell Sylva, former Massachusetts Department of Environmental Quality Engineers (DEQE) Commissioner; Frederick Salvucci, Secretary, Executive Office of Transportation and Construction; and James S. Hoyte, Secretary, Executive Office of Environmental Affairs (EOEA).
- 4. Coordinated and lobbied for legislation to amend the Zoning Act and Subdivision Control Act permitting local boards to impose review fees for the evaluation of development proposals

In addition, the MetroWest Planning Office has served as a resource for Sudbury's citizens, the town planner and town board members on a wide range of issues including answers to questions on land use, planning and zoning, and state policies and program information.

Through its alliance with the other members of the MetroWest Growth Management Committee, Sudbury has access to more information with which to make local decisions and has a greater ability to influence regional development decisions as they affect the future of Sudbury.

Respectfully submitted,

Judith A. Cope Morton L. Brond



Mike Hickey, Third Grade, Peter Noyes School

Long Range Planning Committee

During the year, the two major tasks of the Long Range Planning Committee were: continued analysis of the space/needs study being conducted town-wide, and the prioritization of updated capital improvement reports for fiscal years 1990 through 1994.

Work on the space/needs study included a building by building analysis of the space requested by the individual town boards, commissions, committees, and departments. This was completed by the professional space planner hired by the committee. All space needs were quantified, and verified, in terms of personnel employed in the particular group, equipment used, and accessibility to the public. The results showed renovated/additional space needed for the Fire Department, Highway Department, town administrative offices, and Park & Recreation's Maintenance Facility.

The committee's various space/needs recommendations have been shared with the Board of Selectmen, the respective town group, and the finance and building committees.

During the fall, updated five-year capital improvement programs, and requests for new capital expenditures, were received from the various town groups. These programs, covering 1990 through 1994, were reviewed regarding prioritization, accountability, maintenance, and possible consolidation or expansion. This committee's recommendations for funding were shared with the Board of Selectmen and Finance Committee, and were made available to the town in preparation for the 1989 annual town meeting.

Before prioritizations and other adjustments, the total projected value of capital expenditures planned for the years 1990 through 1994, by the various town groups, was \$22.2 million. Of this total, \$3.6 million was requested for 1990.

Several committee members were also involved in other groups formed within the town, including the overall space study committee, the Sudbury Schools Space Planning Committee, and Five-year Budget Committee.

Respectfully submitted,

Derek J. Gardiner Robert G. "Kip" Johnson Joseph W. Mooney, Chairman Joel M. Schoen Robert J. Weiskopf Robert J. Cusack, associate member



Gregory Sulkowski, Fifth Grade, Haynes School, Water's Edge Farm - 35 years ago.

Permanent Building Committee

At the request of the Council of Aging in December 1987, the Permanent Building Committee (PBC) had developed a Request for Proposal for design of a new Sr. Citizen Center. Architect Philip Locashio was chosen to design the facility which was planned to share the Goodnow Library land. Members of the PBC and representatives of the Council on Aging met frequently with the architect as the design was formulated in preparation for its presentation at the 1988 Annual Town Meeting when approval for site use and construction funds were requested under Articles 23 and 24. Town Meeting failed to approve the use of the site at the rear of the Goodnow Library; therefore, the project did not proceed. A Task Force comprised of representatives from the Council on Aging, Lincoln-Sudbury Regional High School, Sudbury Schools, Goodnow Library Trustees, Finance Committee, and Park & Recreation convened by the Permanent Building Committee met throughout the summer to revisit the criteria for site selection and explore all possible sites. The group reached a consensus on inclusion of the Center in the Fairbank facility and recommended that the Council submit an article for the October Special Town Meeting to seek architectural funds to prepare the preliminary design for remodeling/additions to the facility. Funds were approved by the Special Town Meeting and interviews of architectural firms were scheduled for early December for award of contract. The Project Committee is comprised of PBC members and representatives of the current and proposed facility users, namely: Council on Aging, Park and Recreation, Lincoln-Sudbury Regional (LS-West). This committee will be working on the design formation with the architect and, under the auspices of the Council, will bring the completed preliminary design to the 1989 Annual Town Meeting for approval of construction funding.

The 1988 April Special Town Meeting also approved \$750,000 to fund design of renovations/additions to the Sudbury schools to accommodate an increasing school population. Permanent Building Committee members led the architectural firm selection process for the school project. A School Building Committee, comprised of designated PBC members as well as representatives from the School Committee and School Administration, was formed to administer the project. Architectural Resources Cambridge, Inc. was selected in June and immediately began the task of assisting the School Building Committee in site selection for an addition to either the deactivated, currently leased out Loring School or the Nixon School building currently housing the school administration offices and various town offices. The Nixon School site was chosen in July thus enabling the architect to begin the design work attuned to the cutback in State School Building Assistance Bureau funding. Working meetings with the architect are currently in progress to finalize the design in preparation for the 1989 Annual Town Meeting consideration of construction funding. Roofing plans for Nixon School, developed by Briggs Associates and subsequently funded by the 1988 Annual Town Meeting under Article 13, will be implemented under the current Nixon school construction project.

The PBC is currently represented on the Space Steering Committee formed by the Selectmen to coordinate the town's overall building needs. Additionally, over the past year, the PBC has assisted the Goodnow Library in analyzing and solving an air conditioning problem, in keeping with the committee's ongoing commitment to preserve the town's buildings as assets.

Respectfully submitted,

Eugene M. Bard, Chairman Bruce Ey Elaine L. Jones D. Bruce Langmuir Michael E. Melnick Craig E. Blake Frank Schimmoller

Planning Board

The Planning Board is charged with the responsibility for reviewing and approving residential subdivisions and for reviewing and making recommendations on commercial site plans submitted to the Board of Selectmen. The Board operates under rules and regulations which promote "the health, safety, convenience, morals and welfare of the inhabitants of the Town". The plans considered and the Board's action thereon are listed below. Actions of the Board are a matter of public record and are on file with the Town Clerk.

	1986	1987	1988
Subdivisions Reviewed	13	6	5
Non-Subdivision Plans Reviewed	44	31	21
Site Plans Reviewed	9	3	3

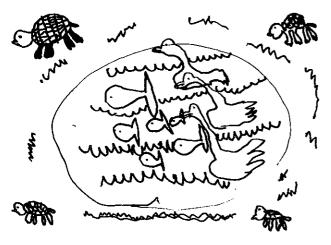
The following subdivisions are in process:

SUBDIVISION	DATE APPROVED	LOTS APPROVED	LOTS DEVELOPED
Algonquin Oaks	1986	9	6
Atkinson Farm	1987	48	23
Barton Farms	1983	7	7
Bordon Hill Lane	1988	2	0
Cranberry Meadows	1986	30	0
DaPrato Farms	1983	8	8
Deer Woods	1988	4	0
Dibiase Farms	1987	1	0
Evergreen Meadows	1988	3	0
Goodnow Farms	1987	1	1
Great Pond Woods	1985	32	29
Kestrel Ridge	1986	9	9
Ledgewood II	1980	16	0
Meadowview Knoll	1987	4	3

Olde Woode	1988	2	0
Peakham Pines	1986	4	4
Pheasant Meadows	1982	16	6
Pratts Mill Estates	1985	6	6
Sudbury Woods	1988	20	5
Tall Pines	1986	25	16
Twin Pond	1986	7	3
Walker Farm	1985	7	4
West Way Hills	1983	30	28
Wigwam Hill	1974	16	0
Willis Hill	1987	60	0
Wright Farm Estates	1984	19	15
TOTAL		406	173

The MetroWest and MAGIC Planning offices served the Planning Board and the Town Planner on issues of traffic, land use, planning, and zoning, and state policies and programs. Through its alliance with other members of MetroWest and MAGIC, Sudbury was able to influence development decisions affecting the future of the region. The Planning Board representative to the MetroWest Growth Management Committee was Morton L. Brond. Russell P. Kirby served as the Board's representative to MAGIC.

The Water Resource Protection District was adopted at the 1988 Town Meeting. This addition to the Sudbury Zoning Bylaw provides for additional protection of the town's water supply through use regulations spanning the entire watershed of the well area. Surface and groundwater flow in this area have been determined to affect the water quality in the well. By regulating use we can ensure compatibility with the townwide goal of providing quality water to all residents in the Water District.



Cristin Marriott, Haynes School, Kindergarten "Pond Near Our Home".

The Wayside Inn Historic Preservation Zone was adopted at the 1988 Town Meeting. The Wayside Inn complex has received several historical designations including local historic district status (1967), Massachusetts Historical Landmark (1970), and listing on the National Register of Historic Places (1973). Important as these designations are, they would not have

prevented significant encroachment once the current five-acre deed restrictions expire on December 31, 1996. On expiration, the district would have automatically reverted to District "C" zoning requirements of 60,000 square feet. The passage of the Wayside Inn Historic Preservation Zone established parcel restrictions similar to the current five-acre deed restrictions, thereby providing an equitable basis for protecting the rural character of the Wayside Inn Complex and for allowing an appropriate level of residential development.

The walkway program continued with the 1988 Annual Town Meeting approving articles for the construction of a walkway along a portion of Goodmans Hill Road and for the planning and engineering of walkways along portions of Old Lancaster and Mossman Roads.

The Planning Board welcomes your participation in any of its meetings and in particular your expression of agreement or disagreement on positions the Board has chosen to take regarding the development of the Town. Working toward the 1989 Annual Town Meeting the Planning Board drafted a number of articles recommending changes to the Zoning Bylaws that removed inconsistencies, provided incentives for the construction of affordable housing and authorized by special permit subdivisions in excess of ten lots. Articles to continue the walkway program were also submitted.

In March of this year Judith A. Cope was elected to the Board of Selectmen and resigned from the Planning Board. In December, Mr. Brond resigned from the Board for personal reasons. During their tenure Mr. Brond and Ms. Cope contributed an extensive amount of time and effort working on the Master Plan Update, Cluster Development Zoning Bylaw, Water Resource Protection District Bylaw and Wayside Inn Protective Zoning District. Both members provided a stabilizing but innovative and imaginative force on the Board during a difficult and controversial period of town government. The Board would like to express its appreciation for their contributions.

Finally, the Board welcomed one new member during 1988 - Richard A. Brooks. Russell P. Kirby served as Chairman and Richard A. Brooks as Vice Chairman. The Planning Board representative to the Wastewater Advisory Committee was Lael M. Meixsell. Mr. Brooks served as the Board's representative to the Affordable Housing Screening Committee.

Respectfully submitted,

Russell P. Kirby, Chairman James P. Watterson, Vice Chairman Richard A. Brooks Lael M. Meixsell

Traffic Management Committee

The Traffic Management Committee (TMC) was established at the Annual Town Meeting, April 1988. This committee continues the work of the Route 20 Task Force and broadened its scope to town wide issues.

With fine tuning of the XNET traffic analysis model, Phase II of our comprehensive Traffic Circulation Plan will be complete. Under the guidance of our consultant, HMM Associates of Concord, MA, the XNET model is being used by the Planning Board to analyze the traffic impact of proposed developments.

Long range planning for the Route 20 corridor has begun. Our first emphasis is around Concord, Union and Nobscot Roads where the major problems exist. The TMC, Selectmen, Planning Board, Conservation Commission and Finance Committee are working together in this effort. Major consideration is being given to citizen input obtained through surveys, public meetings and individual communications. As we move into 1989, there is increasing activity toward developing the long range plan for this area.

Our short term recommendations continue to be implemented. Through the Selectmen, we are pursuing enforcement of the zoning violations along Route 20. The utility pole at Horse Pond Road magically reappeared in its obstructing position and must be moved again. Finally, with the State DPW approval, we had the left turn lanes striped at Route 20 and Union Avenue. These appear to be evaporating and may need restriping.

Respectfully submitted,

James W. McKinley, Chairman Ferdinando DiMatteo Thomas W.H. Phelps Sally E. Trimble Gilbert P. Wright

Wastewater Advisory Committee

The Wastewater Advisory Committee primary charter is to advise the Board of Selectmen and other town boards and committees on topics, issues, and regulations relating to the use of small wastewater treatment plants in town. Our primary accomplishments during the year include the following:

1. We acted to influence state regulations and legislation by filing extensive comments with the Massachusetts Environmental Protection Agency and other state agencies on development plans and the Generic Environmental Impact Statement requirements under consideration by the state regarding the use

of small wastewater treatment plants in housing developments. Our primary concern relating to the GEIR is that the documents submitted by a developer as a part of the GEIR for a development should address the impacts of the failure of the operation of wastewater treatment plants on the environment, the town, and the residences served by the particular plant.

- 2. Two articles from the Annual Town Meeting warrant, including one prepared by the committee, were referred back to the committee. In response, we met throughout the year with Town Counsel, independent counsel, and a hydrogeological consultant to develop a warrant article for submission by the Board of Selectmen for the 1989 Annual Town Meeting. This warrant article draws from the contents of the two articles referred to the committee and from legal and hydrogeological data and sources to develop a Special Permit process under the jurisdiction of the Planning Board regarding the siting and regulation of the use of small wastewater treatment plants.
- We prepared draft language adapted into regulations approved by the Board of Health covering the implementation and monitoring of small wastewater treatment plants in town.
- 4. We began a series of meetings with the Board of Appeals to review the options the town has to evaluate developments with small wastewater treatment plants filed under the comprehensive permit process of the state. We will continue our dialogue with the Board of Appeals to determine if the preparation of regulations governing this situation is required, and work with the Board to prepare these.

We regretfully accepted the resignation of Frances Clark from the committee. The name of the committee was changed from the Residential Wastewater Treatment Facilities Advisory Committee.

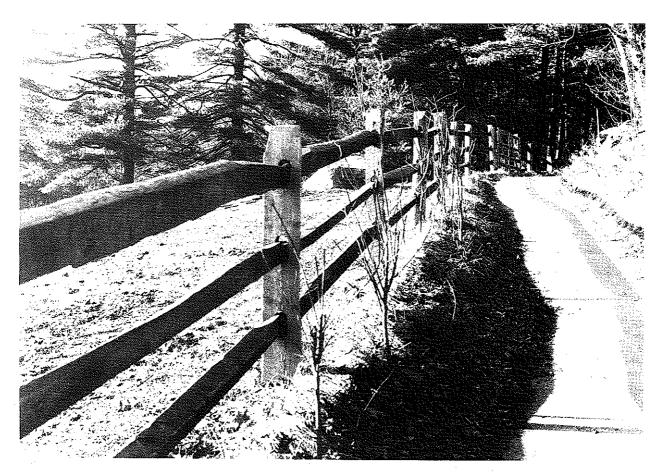
Other activities included meetings with Town Counsel on the impact of the litigation concerning the filing of whether the use of a small wastewater treatment plant is an allowed use in a residential zone. We plan to continue our efforts to advise the town on matters relating to the use of wastewater treatment plants, and other environmental matters as directed by the Board of Selectmen.

Respectfully submitted,

Hugh Caspe Charles B. Cooper William W. Cooper, Chairman Lael M. Meixsell Robert H. Sheldon Walter Stadnisky



Herb Hill photo



Herb Hill photo.

IN MEMORIAM

MARY ESTHER ADAMS (1902 - 1988)

Moved to Sudbury: 1910

Teacher, Sudbury Schools 1923 - 1965

DAVID S. BALDWIN (1898 - 1988)

Moved to Sudbury: 1912 Planning Board 1938 -1946 Election Officer 1945 - 1966 Board of Appeals for Subdivisions 1946 -1964

Resuscitator Committee 1951 - 1952

Deputy Fire Chief 1963

ALTON F. CLARK (1911 - 1988)

Lifelong Sudbury resident Planning Board 1937 - 1946 Finance Committee 1947 -1948 Board of Appeals 1954 - 1959 Board of Assessors 1957 - 1963

Industrial Development Commission 1961 - 1971 Substandard Dwelling Study Committee 1962 - 1963

ROBERT H. KELLY (1925 - 1988)

Sudbury resident: 1961 - 1986

Municipal Light Department Study Committee 1964 - 1966

Deputy Wiring Inspector 1967 - 1971

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Herb Hill photos.



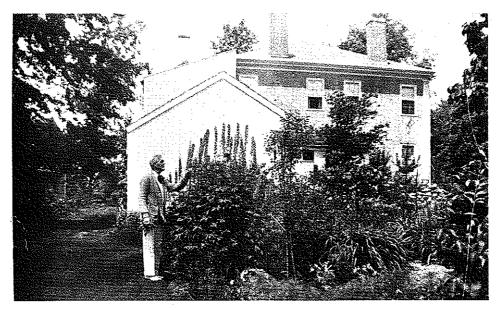






Alice Hosmer on her 50th birthday Town Center with Band Stand

Historical Commission Photographs



In the old garden by the Hosmer House, 1940.

SUDBURY AT A GLANCE

SETTLED:

1638 — Incorporated 1639; 349 years old in 1988

POPULATION:

15,390

AREA:

24.7 square miles

VOTERS:

9,837

BUDGET FY89:

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57.5%	schools	14,620,984
0.7%	debt	173,183
12.1%	protection	3,080,038
5.0%	highways	1,276,888
4.4%	general government	1,113,681
1.4%	library	355,324
1.0%	park and recreation/youth	243,228
1.2%	health	304,556
9.9%	unclassified/miscellaneous	2,522,796
1.0%	landfill enterprise fund	249,564
1.2%	pool enterprise fund	306,800
1.7%	articles	439,333
2.9%	borrowing article	750,000

\$25,436,375

TAX RATE:

1987-88: \$17.26 Residential; \$26.35 Commercial/Industrial/Personal Property

1988-89: Not set as of printing.

FORM OF GOVERNMENT:

Open Town Meeting

PUBLIC LIBRARY:

Goodnow Library, member of Minuteman Library Network

SCHOOLS:

Two elementary, one middle school, Lincoln-Sudbury Regional High School and Minuteman Voca-

tional Technical High School

PUBLIC SAFETY:

Full-time Fire Department with three fire stations, also provides emergency ambulance service to

hospitals. Full-time Police Department

RECREATION:

Atkinson Town Pool, supervised summer playground program, tennis courts and instruction, life (exercise) course, senior citizen picnic, band concerts, July 4th celebration, track meet, golf tournament, facilities and programs for baseball, basketball, football, gymnastics, hockey, ice skating,

soccer, softball, and weight training.

HOSPITALS WITHIN

10 MILES

Emerson Hospital, Concord; Framingham Union Hospital, Framingham; Marlborough Hospital,

Marlborough

HEALTH CARE SERVICES: Sudbury Visiting Nurse Association, Inc.

HOUSES OF WORSHIP:

Baptist, Catholic (2), Congregational, Episcopal, Church of New Jerusalem, Jewish (2), Lutheran,

Methodist, Presbyterian, Unitarian, and Non-denominational

UTILITIES:

Electrical service, Boston Edison Company Natural Gas Service, Boston Gas Company

Water, Sudbury Water District

Telephone service, New England Telephone

Cable Television, Adams-Russell Cable Services transferred

January 1988 to Cablevision Systems Corp.

TRANSPORTATION:

Bus service to Boston and Northboro by Big W Transportation



The Hosmer House Sudbury Center 1903