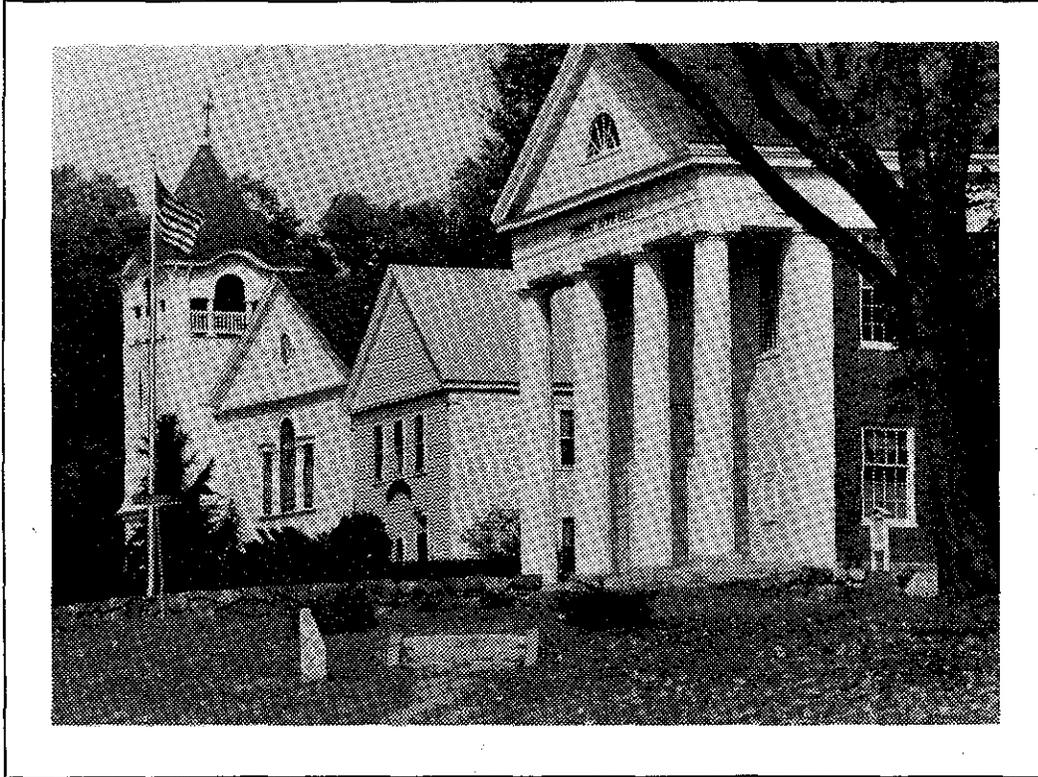


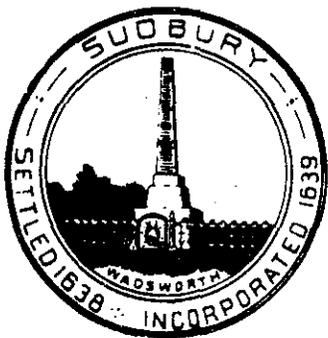
1981 Town Report

# SUDBURY

Massachusetts



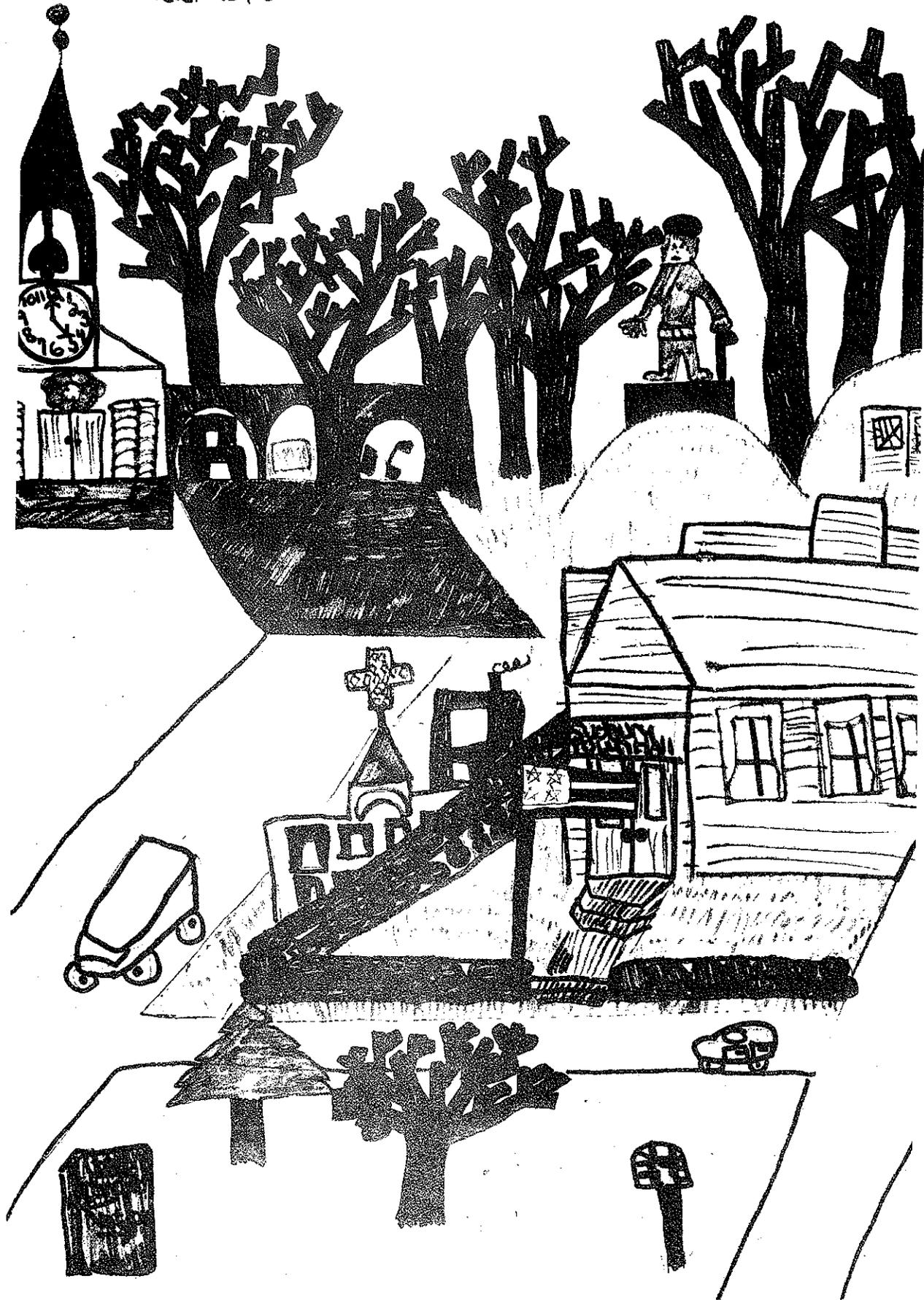
SUDBURY CENTRE



342nd Annual Report  
of the OFFICIAL BOARDS  
of SUDBURY  
for the year ending  
December 31, 1981

Cindy Naylor, grades 5  
Peter Noyes Mrs. Martin

Center of Sudbury.



Cindy Naylor, 5th Grade

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# Sudbury at a Glance - 1981

**Settled:** 1638 - Incorporated 1639  
342 years old in 1981

**Population:** 14,726

**Area:** 24.7 Square Miles

**Voters:** 8,800

**Budget: (FY82)** \$14,487,209.00 spent as follows:  
63.5% for schools  
1.7% for debt  
11.5% for protection  
5.7% for highways  
10.9% for miscellaneous items (articles, unclassified)  
3.7% for general government  
1.3% for library  
.9% for park and recreation  
.8% for health

**Tax Rate:** 1980 - 81: \$26.40 Residential & \$39.60 Commercial & Industrial  
1981 - 82: \$23.12 Residential & \$34.66 Commercial & Industrial

**Form of Government:** Open Town Meeting

**Hospitals within 10 miles:** Emerson Hospital, Concord  
Framingham Union Hospital, Framingham  
Marlborough Hospital, Marlborough

**Houses of Worship:** Baptist, Catholic (2), Episcopal, Jewish (2), Lutheran, Methodist, Presbyterian, Unitarian, and United Church of Christ (Congregational)

**Utilities:** Electrical service, provided by Boston Edison Company  
Natural gas service, provided by Boston Gas Company  
Water, supplied by the Sudbury Water District  
Telephone service, provided by New England Telephone

**Transportation:** Bus service to Boston and Worcester by Gray Lines

**Schools:** Two elementary, one middle school, Lincoln-Sudbury Regional High School and Minuteman Regional Vocational Technical High School

**Public Safety:** Full-time Fire Department with three fire stations, also provides emergency ambulance service to hospitals  
Full-time Police Department

**Recreation:** Supervised summer playground program  
Tennis courts and instruction  
Life (exercise) Course  
Swimming instruction  
Senior Citizen Picnic  
July 4th Celebration  
Track Meet  
Golf Tournament  
Facilities and programs for:  
Weight training                      Hockey                      Football  
Gymnastics                              Baseball                      Soccer  
Ice skating                                Basketball                      Softball

# Federal, State and County Officials

## UNITED STATES OF AMERICA

		Residence	Office Tel. No.
President	Ronald W. Reagan	Washington, D.C.	(202)456-1414
Vice President	George H. Bush		
Senators in Congress	Edward M. Kennedy	Boston	223-2826
	Paul E. Tsongas	Boston	223-1890
Representative in Congress 4th Congressional District	Barney Frank	Newton	332-3920

## COMMONWEALTH OF MASSACHUSETTS

Governor, Commonwealth of Massachusetts	Edward J. King	Winthrop	727-3600
Lieutenant Governor	Thomas P. O'Neill, III	Cambridge	727-7200
Secretary of the Commonwealth	Michael J. Connelly	Roslindale	727-2800
Treasurer and Receiver General	Robert Q. Crane	Wellesley	727-2000
Auditor of the Commonwealth	Thaddeus Buczko	Salem	727-2075
Attorney General	Francis X. Bellotti	Quincy	727-2200
Councillor, 3rd Councillor District	Herbert L. Connolly	Newton	727-3466
Senator, Middlesex/Worcester District	Chester G. Atkins	Harvard	727-2481
Representatives in General Court, 13th Middlesex Representative District	Lucile P. Hicks	Wayland	722-2210

## MIDDLESEX COUNTY

County Commissioners	Thomas J. Larkin	Bedford	494-4100
	Michael E. McLaughlin	Lowell	494-4100
	John L. Danehy	Cambridge	494-4100
	Edward J. Sullivan	Cambridge	494-4000
Clerk of Courts, Middlesex County			
Register of Deeds, Middlesex South District	John F. Zamparelli	Medford	494-4500
County Treasurer	Rocco J. Antonelli	Winchester	494-4125
Register of Probate and Insolvency	Paul J. Cavanaugh	Medford	494-4545
District Attorney	John J. Droney	Cambridge	494-4050
County Sheriff	Edward F. Henneberry, Jr.	Framingham	494-4400

# ADMINISTRATION

## Elected Town Officials

(For election year commencing after the Annual Town Election)

### ASSESSORS, BOARD OF

William R. Duckett	1982
Donald P. Peirce	1983
Elizabeth M. McClure	1984

### CONSTABLES

Ronald G. Adolph	1982
Dorothy H. Roberts	1983

### GOODNOW LIBRARY TRUSTEES

Virginia L. Howard	1982
Charlotte M. MacLeod	1982
Aleta F. Cane	1983
Carol Hull	1983
George D. Max	1984
Martha C. A. Clough	1984

### HEALTH, BOARD OF

Karen D. Rasile	1982
Barbara B. Haynes	1983
Richard L. Stevens	1984

### HIGHWAY SURVEYOR

Robert A. Noyes	1982
-----------------	------

### LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

Joan W. Wofford (Lincoln)	1982
Linda E. Glass (Sudbury)	1982
Richard F. Brooks (Sudbury)	1983
William A. King (Lincoln)	1983
Dante Germanotta (Sudbury)	1984
Alan H. Grathwohl (Sudbury)	1984



Anne Donald, Chairman, Board of Selectmen and William Carroll, Safety Officer with Sudbury's new safety cruiser.

### MODERATOR

J. Owen Todd	1982
--------------	------

### PARK AND RECREATION COMMISSIONERS

Donald R. Soule	1982
Oscar W. Harrell	1982
Nancy D. Lewis	1983
Russell E. Gessner	1983
Robert J. Myers, Jr.	1984

### PLANNING BOARD

William R. Firth	1982
Bradley I. Reed	1983
Olga P. Reed	1984
Robert F. Dionisi, Jr.	1985
Theodore P. Theodores	1986

### SELECTMEN, BOARD OF

Anne W. Donald	1982
William J. Cossart	1983
John E. Murray	1984

### SUDBURY HOUSING AUTHORITY

Charlotte E. Goss	1982
Cheryl A. Rogers	1982
Russell Loftus	1983
Albert S. Feinberg	1984
Myrna C. Goldstein (State Appt.)	1984

### SUDBURY SCHOOL COMMITTEE

Beatrice Kipp Nelson	1982
Jonathan J. Sirota	1982
Adrienne Powell	1983
N. Cornell Gray	1984
Edward L. Galzer	1984

### TAXES, COLLECTOR OF

Isabelle K. Stone	1983
-------------------	------

### TOWN CLERK

Betsey M. Powers	1983
------------------	------

### TREASURER

Chester Hamilton	1983
------------------	------

### TREE WARDEN

William W. Waldsmith	1982
----------------------	------

# Appointed Town Officials, Committees, Personnel

(For appointment year commencing May 1)

## AGING, COUNCIL ON

Josephine M. Doyle  
Shephard S. Johnson  
Paul J. Leahy  
Marion D. Letteney  
Elizabeth J. Nikula  
Donald R. Oasis  
Leah Sheets  
Director of Health, ex-officio  
S.P.H.N.A. Executive Director, ex-officio  
Superintendent of Schools, ex-officio  
S.H.A. Chairman, ex-officio

## ANCIENT DOCUMENTS, COMMITTEE FOR THE PRESERVATION OF

Forrest D. Bradshaw  
Helen Priest Deck  
Russell P. Kirby  
George D. Max  
John D. Moylan  
Betsey M. Powers, Town Clerk  
Gerald L. Warner

## ANIMALS, INSPECTOR OF

Betsy M. DeWallace

## APPEALS, BOARD OF

Ronald G. Adolph  
David G. Berry  
Lawrence L. Blacker  
Myron J. Fox  
Joseph A. Klein  
Robert P. Savoy\*

## APPEALS, BOARD OF (Associates)

Lawrence L. Blacker (Res.)  
MaryAnn K. Clark  
Harold Jacobi, III  
Tamar S. Knoff  
Harvey R. Peters  
Eileen C. Reutlinger

## ARCHEOLOGICAL ADVISORY COMMITTEE --- HAYNES GARRISON SITE

Royal E. Haynes, Jr.  
Royce E. Kahler, Jr.  
George D. Max

## ARTS COUNCIL, LOCAL

Martha C. A. Clough  
Joan Y. Grathwohl  
Virginia Kirshner  
E. Helene Sherman  
Donald R. Soule

## BUILDINGS, INSPECTOR OF

Joseph E. Scammon  
Earl D. Midgley (Deputy)  
F. Jacob Zagata (Deputy) (Wayland)

## CEMETERIES, SUPERINTENDENT OF

Robert A. Noyes

## CIVIL DEFENSE

Josiah F. Frost, Director  
Robert A. Noyes, Assistant Director  
Marvis M. Fickett, Radio Operator

## CONSERVATION COMMISSION

Richard O. Bell  
James J. Binder  
Sara E. Bysshe  
Hugh Caspe  
Judith A. Cope (Res.)  
Joan C. Irish (Res.)  
Richard M. Passalacqua (Res.)  
Lynne H. Remington  
H. Rebecca Ritchie  
Frank A. Scofield  
Carolyn A. Woolley (Res.)

## DOG OFFICER

Betsy M. DeWallace  
Donna C. Mahlowitz, Assistant

## EARTH REMOVAL BOARD

Lawrence L. Blacker (Res.)  
MaryAnn K. Clark  
Harold Jacobi, III  
Tamar S. Knoff  
Harvey R. Peters  
Eileen C. Reutlinger

## ELECTION OFFICERS

Precinct 1  
Warden - Anne N. Lehr (Rep.)  
Deputy Warden - June R. Atwood (Rep.)  
Clerk - Winifred C. Fitzgerald  
Deputy Clerk - Nancy Taft

Inspectors - Eugenie C. Mader (Rep.)  
Helga Andrews (Dem.)  
Deputy Inspectors - Thalia Rasmussen (Rep.)  
Mary Early (Dem.)

Precinct 2

Warden - Shirley L. MacGregor (Rep.)  
Deputy Warden - Fay W. Hamilton (Rep.)  
Clerk - Marjorie Davin (Dem.)  
Deputy Clerk - Robert D. Abrams (Dem.)  
Inspectors - Louise P. Card (Rep.)  
Dorothy M. Sears (Dem.)  
Deputy Inspectors - Eugenia Quirk (Rep.)  
Myron J. Fox (Dem.)

Precinct 3

Warden - Lois A. Moulton (Dem.)  
Deputy Warden - Jeanne M. Maloney (Dem.)  
Clerk - Leona C. Johnson (Rep.)  
Deputy Clerk - Alice S. Morrison (Rep.)  
Inspectors - Virginia M. Allan (Dem.)  
Joyce E. Rubin (Rep.)  
Deputy Inspectors - Helen Lucero (Dem.)  
Edith L. Hull (Rep.)

Precinct 4

Warden - Claire M. Jarvis (Dem.)  
Deputy Warden - JoAnn Savoy (Dem.)  
Clerk - Elizabeth W. Newton (Rep.)  
Deputy Clerk - Lorraine L. Bauder (Rep.)  
Inspectors - Hester Lewis (Dem.)  
Ann Beckett (Rep.)  
Deputy Inspectors - Maureen Wiles (Dem.)  
Carol H. Thurston (Rep.)

Additional Inspectors and Deputy Inspectors

Precinct 1

Inspectors - Mary Ganey (Rep.)  
Jeanne M. McCarthy (Dem.)  
Deputy Inspectors - Deborah Swenson (Rep.)  
Dorothy Bagley (Dem.)

Precinct 2

Inspectors - Roberta G. Cerul (Rep.)  
Maryellen Gallagher (Dem.)  
Deputy Inspectors - Eleanor A. Weidenbauer (Rep.)  
Susan Berry (Dem.)

Precinct 3

Inspectors - Marian Zola (Rep.)  
Sally Williams (Dem.)  
Deputy Inspectors - Barbara Haynes (Rep.)  
Sheila J. Boyce (Dem.)

Precinct 4

Inspectors - Ruth Ross (Rep.)  
Carole Johnson (Dem.)  
Deputy Inspectors - Marion L. Kelso (Rep.)  
Dorothy McCarthy (Dem.)

EMERGENCY INSPECTORS (REP.)

Patricia Becker  
Carolyn F. Bigwood  
Ruth M. Brown  
Priscilla M. Browning  
Helene Duckett  
Stephanie K. Hearl  
Susan M. Heppenstall  
Marion Hriniak  
Joan Irvin  
Roslyn F. Jennings  
Judy Ann Mitchell  
Dorothy I. Polio  
Thecea Schofield  
Patricia H. Sullivan

EMERGENCY INSPECTORS (DEM.)

Susan F. Abrams  
Edward E. Adams  
Jacqueline Bausk  
Anita Cohen  
Sandra L. Faye  
Phyllis S. Gleason  
Beverly B. Guild  
Jeane C. Jordan  
Lorraine S. Knapp  
Adelaide P. Lewis  
M. Elizabeth Moylan  
Mary Pat Regan  
Mary J. Skinnion  
Mary Faith Wilson

TELLERS (REP.)

Daniel W. Bortle  
Forrest D. Bradshaw  
John B. Curtis  
H. Steward Dickson  
William R. Duckett  
Royal E. Haynes, Jr.  
Louis H. Morrison  
Robert E. Nims  
John P. Nixon  
John M. Van Tol

TELLERS (DEM.)

Paul Beatty  
Warren E. Boyce  
Linda Z. Buxbaum  
Mary E. Farry  
Jeremy M. Glass  
John J. Hennessy  
William T. Maloney  
Cheryl A. Rogers  
Pauline R. Walker  
John F. Walsh, Jr.

EXECUTIVE SECRETARY

Richard E. Thompson

FENCE VIEWERS

Board of Selectmen

FINANCE COMMITTEE

Michael J. Cronin  
Bernard J. Hennessy  
Frederic T. Hersey (Res.)  
Lindalee A. Lawrence  
William H. Maurhoff  
James A. Pitts  
Stefanie W. Reponen  
Susan Smith  
David A. Wallace  
William D. Wood  
Linda E. Glass (Jan.-June 1981)

FIRE CHIEF

Josiah F. Frost

FIRE DEPARTMENT PERSONNEL

Captains  
James Devoll, II  
Michael Dunne  
Richard Hawes  
Howard Kelley

Fulltime Firefighters  
George Abrahamson  
Robert Albee  
Douglas Allan  
Charles Anderson  
Gary Bardsley  
John Boland  
David Boyd  
Michael Callahan  
Michael Carroll  
Peter Devoll  
David Frost

Peter Frost  
Frederick Eisner  
John Hanley (Res.)  
Joseph Helms  
James Jackson  
Shawn Kelley  
Kenneth MacLean  
William Miles  
George Moore, Jr.  
Daniel Nardini  
George Place  
Robert Place  
Richard Plank (Res.)  
Steven Reini  
Robert Row  
John Salmi  
Gerald Spiller  
Wilfred Spiller  
John Young

Call Firefighters  
Peter Albee  
Harold Cutler  
Richard A. Plank  
Michael Quinn

FOREST WARDEN

Josiah F. Frost

GAS PIPING AND GAS APPLIANCES,  
INSPECTOR OF

Howard P. Porter  
William R. Hyson (Deputy)

HEALTH DIRECTOR

John V. Sullivan

HISTORIC DISTRICTS COMMISSION

Edwin A. Blackey  
Burton H. Holmes  
Louis H. Hough  
Donnilea S. Marshall  
W. Burgess Warren

HISTORICAL COMMISSION

Emmalou Eaton  
Winifred C. Fitzgerald  
Richard C. Hill  
Royce C. Kahler  
John C. Powers

INDUSTRIAL ACCIDENT BOARD

Richard E. Thompson, Town Agent

INDUSTRIAL DEVELOPMENT COMMISSION

Joseph E. Brown  
F. Crawford Reed  
Kenneth L. Ritchie  
Leon Zola

INFLAMMABLES STORAGE BYLAW COMMITTEE

Josiah F. Frost  
Edward E. Kreitsek  
Donald P. Peirce  
Francis J. Vanaria  
Richard T. Newberg

INSECT PEST CONTROL, LOCAL  
SUPERINTENDENT OF

Robert A. Noyes

INSURANCE ADVISORY COMMITTEE

B. William Bigwood  
Roland I. Capone, Jr. (Res.)  
Rita C. Cobb  
Gerd O. Haeberer  
Barry M. Karas  
William P. Reed  
Richard P. Stitt  
John H. Wilson, Clerk

JUVENILE RESTITUTION PROGRAM  
COMMITTEE

Bruce J. Campbell  
Michael Freundlich  
Robert S. Rhodes  
Nancy Schaffer  
Frank M. Vana

Alternates

Eileen G. Cowan  
John E. Hartigan

JUSTICES OF THE PEACE

George W. Gibson  
Wayne M. Thomas

KEEPER OF THE LOCKUP

Nicholas Lombardi

LABOR RELATIONS COUNSEL

Richard W. Murphy

LIBRARY DIRECTOR

Wilma J. Lepore

LONG RANGE CAPITAL EXPENDITURES  
COMMITTEE

Frederick P. Armstrong, III  
James R. Becker, Jr.  
Beverly F. Brenner  
James A. Pitts (Res.)  
Alan Silver  
James A. Warner, Jr.

MASSACHUSETTS BAY TRANSPORTATION  
AUTHORITY

Clifford J. Hughes, Designee

MASSACHUSETTS MUNICIPAL ASSOCIATION  
LEGISLATIVE LIAISON

Anne W. Donald

MEMORIAL DAY COMMITTEE

William A. Burns  
Roger A. Bump  
Winifred C. Grinnell  
Mary Jane Hillary  
Carol A. Hull\*  
Francis J. Koppeis  
Thomas F. McDonough  
Cletus Terwiske

METROPOLITAN AREA PLANNING COUNCIL

Joan C. Irish, Designee

MIDDLESEX COUNTY ADVISORY BOARD

Anne W. Donald, Designee

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL  
SCHOOL DISTRICT REPRESENTATIVE

Martin F. Craine, Jr.

128 WEST RESOURCE RECOVERY COUNCIL

E. Lawrence Gogolin

OPERATIONAL REVIEW COMMITTEE (For  
Wayland-Sudbury Septage Disposal Facility)

William W. Cooper, IV  
Judith A. Cope  
Robert A. Gottberg  
Robert A. Noyes  
Albert St. Germain

PERMANENT BUILDING COMMITTEE

Eugene M. Bard  
Franklin B. Davis  
James F. Goodman  
D. Bruce Langmuir  
Michael E. Melnick  
Edward P. Rawson  
Dan A. Woolley

PERMANENT LANDSCAPE COMMITTEE

Gordon P. DeWolf, Jr.  
William R. Firth  
Grace M. Gelpke  
Elizabeth Newton  
William Waldsmith, Tree Warden

PERSONNEL BOARD

Stephen M. Golder  
David F. Grunebaum  
Cornelius S. Hickey  
Robert B. Rowley  
Henry P. Sorett

PLANNING BOARD GENERAL AGENT

James V. Merloni, Town Engineer

PLUMBING INSPECTOR

Howard P. Porter  
George Ey (Deputy)  
William R. Hyson (Deputy)

POLICE CHIEF

Nicholas Lombardi

POLICE DEPARTMENT PERSONNEL

Sergeants  
George J. Anelons, Jr.  
Peter B. Lembo  
Ronald Nix  
Peter G. Sullivan  
Wesley M. Woodward

Patrolmen  
George T. Burney  
Richard J. Cannon (Res.)  
William B. Carroll  
Robert I. Chaffee  
Ronald B. Conrado  
Anthony M. Deldon  
Daniel T. Fitzgerald  
Francis W. Flynn  
Mark R. Gainer  
Jeffrey F. Gogan

John F. Harris  
Alan C. Houghton  
Peter S. Langmaid  
John A. Longo  
John R. MacLean, Jr.  
Thomas S. Miller  
Bruce C. Noah  
Vincent J. Patruno  
Charles R. Quinn  
Earle D. Ryder  
Michael R. Shaughnessy  
Wayne M. Shurling  
Raymond J. Spinelli, Jr.  
Raymond M. Woodward

Reserve Police Officers  
Joseph R. Calareso  
Charles M. Dunne  
Peter J. Juaire  
Walter A. Latta  
Robert B. Pimentel  
Steven J. Tedeschi

Civilian Dispatcher  
Richard E. Hession

Special Constables  
Joseph D. Bausk  
Joseph J. Bisson, Jr.  
Robert E. Hall  
Raymond J. Spinelli, Sr.  
Armando S. Troisi

Special Constables, Non-Paid  
Warren E. Boyce  
Josiah F. Frost  
Earl D. Midgley  
Joseph E. Scammon

Special Police Officers  
Alan C. Houghton  
Douglas R. Lewis

Policewomen/Crossing Guards  
Cesare Abate  
Ronald Fullen, Jr.  
Mary A. Gavin  
Jeanne McCarthy (Res.)  
Helen Nadeau

POUND KEEPER  
Samuel L. Reed

PUBLIC HEALTH NURSING ASSOCIATION  
EXECUTIVE DIRECTOR  
June Grace

REGISTRARS, BOARD OF

Joseph R. Atwood (Rep.)  
Maurice J. Fitzgerald (Dem.)  
Jean A. Griffin (Rep.)  
Betsey M. Powers, Town Clerk

SANITARY LANDFILL AGENT

Robert A. Noyes

SEALER OF WEIGHTS AND MEASURES

Harold L. Lingley (Dec.)

SIGN REVIEW BOARD

Dorothy A. Emmons (Res.)  
Jane M. Goode  
G. Burton Mullen  
Sandra L. O'Neill  
Leon Zoia

STREET LIGHTING AGENT

Robert A. Noyes

SURVEYOR OF LUMBER AND MEASURER OF WOOD

Ralph W. Stone, Jr.

TALENT SEARCH COMMITTEE

Martha J. Coe  
Ralph A. Cuomo  
Priscilla T. Harding  
Jack D. Heiser  
Eileen M. Todd

TOWN ACCOUNTANT

John H. Wilson

TOWN ADMINISTRATION, COMMITTEE ON

Anne D. Bigelow  
J. Bernard Bonn, III  
Lois Y. Fink  
Harold Jacobi, III  
Eric F. Menoyo

TOWN COUNSEL

Paul L. Kenny  
Thomas M. French, Assistant

TOWN ENGINEER

James V. Merloni

TOWN FACILITIES COMMITTEE

Michael J. Cronin  
Albert S. Feinberg  
Myron J. Fox  
Edward L. Glazer  
John E. Murray  
Jonathan J. Sirota  
Dan A. Woolley

TOWN PHYSICIANS

Melvyn W. Kramer  
John D. Nicholson  
Z. Stanley Taub

TOWN REPORT PREPARATION COMMITTEE

Roberta G. Cerul  
Patricia D. Drobinski  
Elizabeth Ann Gottberg  
Linda Krusinski  
Linda K. Stevens

UNITED NATIONS DAY COMMITTEE CHAIRMAN, SUDBURY

A. Lila Digenis

VETERANS ADVISORY COMMITTEE

William A. Burns  
Catherine B. Greene  
Paul J. Leahy  
Thomas F. McDonough  
Cletus A. Terwiske

VETERANS' AGENT AND VETERANS' GRAVES OFFICER

Paul J. Leahy

VOTING MACHINES, CUSTODIANS OF

Theodore R. Davison  
Barbara G. Edwards  
Christine A. Tribou

WIRES, INSPECTOR OF

Warren E. Boyce  
Clinton H. Mills (Deputy)

ZONING ENFORCEMENT AGENT

Joseph E. Scammon

\*Served beyond term expiration  
until replacement appointed.



Ribbon cutting ceremony - New Police Station addition. First row: Selectman, Bill Cossart; Mel Scaldani, Hugo Construction; Chairman, Bruce Langmuir. Permanent Building Committee; Architect, Frank Pepi; Selectmen Chairman, Anne Donald; Selectman, Jack Murray; Police Chief, Nicholas Lombardi.



Tara Devine, 7th Grade

## Board of Selectmen

The Board of Selectmen hereby submits the 1981 report of all elected and appointed officials, boards, commissions and committees, in accordance with the Town Bylaws, Article III, Section 2, giving a summary of their activities and a report of their financial transactions.

We respectfully submit our report on the activities of the Office of the Board of Selectmen during 1981.

With sadness we must report the deaths last year of Ronald L. Blecher, George Distler, Francis L. McGettigan, Edward F. Moynihan, and Joseph J. Slomski, who each gave to the Town countless hours of their personal time, never asking a favor in return.



Francis F. McGettigan  
Board of Selectmen



Edward F. Moynihan  
Board of Selectmen



Ronald L. Blecher  
Regional School Committee



George Distler  
Personnel Board



Joseph J. Slomski  
Finance Committee



Kristen Dow, 6th Grade

Staff time has been consumed by matters affecting the current and future finances of the Town. In contrast to former years, it is difficult to forecast Town financial affairs more than a year or two in advance. This has been brought about by the imposition of the so-called 4% cap and Proposition 2½ over the past four years. However, steps were taken prior to and during this period that prepared us for whatever dilemma we might face. Past and current Boards of Selectmen were in the forefront insisting that Town budgets and capital expenditures be restrained to meet economic predictions of the 80's.

Given the cooperation of all Town agencies, we are confident we can meet the financial constraints ahead, and maintain close to the current level of Town services for at least the next two years. Please keep in mind that the main ingredient in making this formula work will be a "balance of services". Such a balance results when each branch of Sudbury Town government is weighted equally in the distribution of scarce resources. With the complexities of town governmental operations today, we cannot weaken or sacrifice one part to

the betterment of another. That would weaken the whole and, in the long run, break down what has taken a long time to put together – a recognized good Town government in which Sudbury people can take pride. However, the Selectmen are unanimously of the opinion that Public Safety, particularly the Police Department, must not lose the coverage presently in place, even though this means an increase in those budgets at the expense of some others. The Town is not getting smaller; new streets are being added, along with new buildings. A patrol car in each sector during each shift is an absolute necessity in our opinion, and to close the North Fire Station would be highly undesirable because of the increased response time.

#### FOCUS FOR 1982

To support the above we submit the following forecast of Town finances which is based on known facts and reliable estimates. We believe it is essential to present this picture now because under the first year of Proposition 2½ (the current fiscal '82 year) all Town budgets, with very few exceptions, were cut to bare minimum levels.

#### TRENDS IN OVERLAY SURPLUS

Overlay Surplus consists of accumulated funds from unused Overlay (raised by Assessors for abatements) of previous years that can be used to offset appropriations, (i.e., in place of a direct tax levy). These funds can be used at an Annual Town Meeting for the Reserve Fund only, but can be used at a Special Town Meeting to offset any appropriation.

Fiscal Year	Overlay Surplus Available	Overlay Surplus Used at ATM/STM
1977-78	\$114,000	\$100,000 ATM
1978-79	70,000	40,000 ATM
1979-80	105,000	50,000 ATM 50,000 STM
1980-81	118,000	75,000 ATM
1981-82	100,000	50,000 ATM
1982-83*	250,000 +	

\*Projection for Fiscal '83.

#### TRENDS IN FREE CASH

Free Cash or Available Funds is an account that can be used at an Annual Town Meeting or a Special Town Meeting to offset any appropriation instead of a direct tax levy via the tax rate.

Fiscal Year	Free Cash Available	Free Cash Used at ATM/STM
1977-78	\$345,875	\$271,639 ATM 109,943 STM
1978-79	0	0
1979-80	107,450	0 ATM 234,947# STM
1980-81	234,947#	0 ATM 115,253 STM
1981-82	873,908	414,365 ATM
1982-83*	650,000 +	

\*Projection for Fiscal '83.  
#Free Cash available at 4/9/80 STM and 1980 ATM.

#### APPROPRIATIONS & RECEIPTS

Fiscal Year	Appropriations/ Assessments	Receipts	Tax Levy	Tax Rate
1978	\$ 13,766,188	\$ 3,747,264	\$ 10,018,924	\$ 57.00
1979	14,365,206	3,787,055	10,578,151	59.00
1980	13,906,548	3,225,804	10,680,744	57.50
1981	15,758,891	3,223,098	12,535,793	26.40/39.60
1982	15,737,791	3,868,276	11,869,516	23.12/34.66
1983*	15,932,108	3,765,855	12,166,253*	--
1984*	16,164,608	3,694,200	12,470,408*	--

\* Estimated maximum levy, (2½ % increase over previous year).

NOTE: The drop in receipts for Fiscal '84 reflects the local school debt being paid off in total and the corresponding drop in local aid (school building assistance).

TOTAL DEPARTMENT BUDGETS  
INCLUDING DEBT 1981 - 82

Item	Amount	Percentage
Summer School	\$ 5,900	.1
Sudbury Schools (Includes Community Use)	5,254,000	37.7
L.S.R.H.S.	3,692,297	26.5
M.M.V.T.R.H.S.	252,738	1.8
Debt	247,070	1.8
Protection	1,671,816	12.0
Highway	828,062	6.0
General Government	539,974	3.9
Library	185,807	1.3
Park & Recreation	125,938	.9
Health	121,866	.9
Veterans	9,732	.1
Unclassified	988,513	7.0
Total	13,923,713	100.0

CURRENT APPROPRIATIONS &  
TAX RATES - 1981-82

	<u>Fiscal 1982</u>
Operating Budget	\$ 13,676,643
Debt Service	247,070*
Articles	563,496
State & County Assessments	729,542
Overlay	306,082
Other (Cherry Sheet offsets, Judgments)	214,958
TOTAL	15,737,791
Less Estimated Receipts	- 2,918,699
Less Available Funds	- 949,577
Tax Levy	\$ 11,869,515
Residential Tax Rate	23.12
Commercial, Industrial & Personal Property Tax Rate	34.66

\*Excludes LSRHS, MMRVTHS, whose debt is included in operating budget figure.

In part, the above trends and forecasts show that we will have ample free cash and overlay surplus available in the next two years, if used prudently, to maintain Town services at nearly the same levels with little or no increase in taxes expected. In addition to free cash and overlay surplus, under Prop. 2½ we may increase our tax levy by 2½% as shown in the chart entitled "Appropriations and Receipts". Also, there is a built-in safety factor in our analysis. No financial gain is calculated on two important aspects, which in all

probability will be a gain or plus for reducing taxes; they are: 1) an economic or dollar growth factor for "new construction" adding to our total assessed property valuations now allowed under amended Prop. 2½ legislation, and 2) a small dollar factor drop in school cost due to a predicted decline in school enrollment numbers. The latter point can be argued, but it is a fact that this was a major factor in enabling the schools to absorb the cuts necessary to comply with the 4% Cap and 2½.

Our presentation here is a departure from the usual annual Selectmen's Town Report because of the nature of the times. We are using the Town Report as a vehicle to give the "State of the Town" address, usually delivered at the beginning of Town Meeting, in an effort to get the widest dissemination possible so that voters at Town Meeting will be able to act with the fullest knowledge available. Any necessary up-date will be given at the Annual Town meeting.

MAJOR NEWS OF 1981

Because of the volume of site plans which came before the Board, we list below those plans considered this past year:

Approved

- Robert Aron/Mutual Bank for Savings, 29-31 Union Avenue - renovation for warehouse and office space.
- S. F. Doyle, 327 Boston Post Road - new construction, office complex (renewal).
- Project Management, Inc., Drake Industrial Park, Powder Mill Road - office park.
- Giovane, et al/424 Realty Trust, 416 Boston Post Road - amusement center (Special Permit subsequently denied by Board of Appeals).
- Union Carbide Corp. - Linde Division, 141 Boston Post Road - plan update for inflammables storage.
- Methods Machine Tools, Inc./Bartlett, 65 Union Avenue - building addition.
- Mullen Lumber Co., Inc., 28 Union Avenue - addition to storage building.
- Mutual Realty Trust Sudbury/Segien, 34 Station Road - building addition.
- Ti-Sales, 36 Hudson Road - building addition.
- Filomena Vana Trust, Lots 4 & 5, 435 Boston Post Road - new shopping center (also renewed).
- Dr. J. D. Nicholson, 270 Boston Post Road - expansion of office space in existing structure.

Pending

Sperry Research Center, 100 North Road - building addition.

Denied

Vesta, Inc./Senecal, 57 Codjer Lane - retail business for sale of coal and wood and processing of wood.

In 1981 the Selectmen accepted grants, gifts, and donations for the following:

Gifts and Donations

Council on Aging (includes grants)	\$ 5,208.98
Auxiliary Police	226.71
Edwin Barrett Hosmer Memorial Fund	1,590.81
Paul Whitney Rhoades and Caroline Pree Rhoades Memorial Fund for Goodnow Library	3,027.10

Grants

Highway Safety Cruiser	7,000.00
Police Radar Unit	970.00
Energy conservation implementation for Curtis Middle School	5,300.00
Energy Technical Assistance Audits	9,358.00
Energy Audits, School & Town Buildings	<u>2,903.96</u>
Total	<u><u>\$35,585.56</u></u>

This year the Town joined The Education Co-operative, collaborating with six other cities and towns in the purchase of fuel oil for town buildings with a resultant savings in oil cost.

We announce the completion of the \$540,000 Police Station addition and renovation project. A dedication ceremony and open house was held on November 8 when a large number of people took the time to visit the facility. Our appreciation and praise go to each and every member of our talented, dedicated and hard-working Permanent Building Committee!

We are unhappy to report that the Sudbury Auxiliary Police force has been disbanded. We hope that a new force might be organized in the near future.

Under a grant from the Governor's Highway Safety Bureau the Town received \$7,000 for a highway safety cruiser, which was purchased in late October. In addition from the same grant the Town

is receiving funds for a radar unit, which has been purchased and is in operation. These acquisitions we expect will enhance the Town's ability to curtail speeding, which is one of the Selectmen's highest priorities.

The Sudbury Housing Authority received \$225,000 from the State's so-called 705 grants to purchase housing for moderate income families. However, to date there has been no success with the program due to the inability to purchase housing units within the unrealistically low federal price restrictions.

The Selectmen took steps to provide to Town employees alternate group health insurance plans by Health Maintenance Organizations (HMOs). Participating funding by the Town for any of the plans will not exceed that paid for Blue Cross/Blue Shield coverage, but the new plans will allow the possibility of broader coverage for employees at less personal expense.

The Operational Review Committee for the Wayland-Sudbury Septage Disposal Facility reports they have finally broken ground for the facility and expect completion in 1982 (approximately one year to complete) at a cost of approximately 3.6 million dollars - 85% federally funded.

We have spent considerable time in seeking a resolution of certain traffic problems in Town - Dudley Road and Powers/Powder Mill roads. We are currently working with the neighborhoods in both of these areas. In the case of Dudley Road, the actual layout of the existing road has been prepared by the Engineering Department for acceptance by the 1982 Annual Town Meeting, which had not been done in the past and is a necessity for any further work on the road.

On another highway matter, the Board of Selectmen would like to express thanks to Congressman Barney Frank for his successful efforts in getting the Route 20 widening, signalization, and drainage project in the area of Nobscot Road and Raymond Road put back on the priority list for construction. The job is now expected to be bid in October of 1982. We also wish to state our regret that we will be losing him as our Representative, because of the redistricting required by the 1980 Federal census. Sudbury will become part of Congressional District #5 with Congressman James Shannon as our Representative in January 1982.

We are happy to report that the Middlesex County Advisory Board, through passage of outside sections of the FY1982 state budget in July, now has the authority necessary to control the County

budget; (prior to this year the Town had no power to implement its constantly expressed desire to curtail excessive county spending).

The Selectmen wish to express their thanks to representatives of Boston Edison Company for organization of a private tour of Pilgrim I for Sudbury Town officials on September 2, 1981.

A disclosure document required for bonding the Police Station addition was completed in October 1981. It contains a wealth of financial data and information on the Town of Sudbury. We recommend perusal by anyone interested.

The Selectmen and Assessors voted unanimously to continue two tax rates for another year, since changing it would have meant Commercial/Industrial property would have paid less taxes in FY82 than in FY80, while Residential rates would have had a significant increase over '81. We are unhappy about the recent problems concerning the Office of Assessors this year, which were covered in detail by the local press. Because of the demands of Proposition 2½ for annual updating and correction of property values, it was a unanimously expressed position of the Selectmen that some form of professional appraising assistance is needed in the Assessors' office.

The Board has consummated an agreement with the Water District which enables the Town to take cover material for the Sanitary Landfill from the Water District property off Route 117 in North Sudbury, in exchange for an easement and tax possession lands around their wells. This will save the Town hundreds of thousands of dollars in the next few years. Also, due to a serious breakdown of the compactor at the Landfill, a small crisis which demanded immediate action, we supported the purchase of a used bulldozer at a very reasonable cost. This, in itself, will help extend the life of the Landfill.

By vote on December 14, 1981, we initiated the process to consider the granting of a cable television license(s), a decision which is expected to take twelve to eighteen months.

The Selectmen accepted the final federal flood hazard mapping early in 1982 and have submitted an article for the 1982 Annual Town Meeting warrant dealing with the same. This federal program enables property owners in flood prone areas to purchase insurance which they would not be able to do otherwise. In most cases, a bank will not mortgage a structure or home within a federal flood hazard area without such insurance.

We welcome the formation of a new Sudbury Chamber of Commerce this past year. We have met with them once and encourage their efforts to bring business issues of local concern directly to us for any assistance possible.

Thanks to the Town Report Preparation Committee, the Sudbury 1980 Annual Town Report received a statewide third-place award in its category from the Massachusetts Municipal Association.

It is with mixed emotions that we report our Town Accountant of eight-and-a-half years, John H. Wilson, has left that position to take a new one in the Town as Business Manager for both the local and regional high schools. Certainly, as the saying goes, our loss is the schools' gain. We will miss John; however, we are glad that his knowledge and talents will continue to benefit the Town. Applications for his successor will be acted on expeditiously.

#### REPORT ON 1981 TOWN MEETING ARTICLES

Actuarial Study - Proposals have been received for the authorized study of retirement pension costs, and we are in the process of reviewing the same. We expect to select a consultant early in 1982.

MDC River Diversion Study - The firm of Whitman & Howard, Inc., of Wellesley has been engaged to study the effects of the proposed Metropolitan District Commission diversion of water from the Sudbury River on the environment and water supply of Sudbury . . . report is expected to be completed by Fall of 1982.

Barton Land (Art. 30) - The Board signed a purchase and sale agreement for approximately fifteen acres of land and an additional Agricultural Preservation Restriction on approximately twenty-one acres of land on November 16, 1981. It is expected that the sale will be finalized in early 1982.

Development Rights - Agricultural Land (Art. 29) - To date, the Selectmen have executed agreements for purchase of development rights (Agricultural Preservation Restrictions) on two of the six parcels authorized under Article 29 of the 1981 ATM. Negotiations are continuing through the efforts of the Conservation Commission and the Massachusetts Farm and Conservation Lands Trust. We salute the fine efforts of our Conservation Commission in pioneering use of new laws to preserve invaluable farmlands for future agriculture and in the process gain the benefits of "open space" . . . a superb job of coordination of many agencies.

Energy Conservation - Last year \$106,000 was appropriated to implement conservation measures, specifically burner conversion and lighting, in school buildings. Work is now complete and \$5,300 in federal funds have been committed for the Curtis Middle School implementation. We applaud the Permanent Building Committee for its successful ongoing efforts to save the Town money in energy costs.

Transfer of School buildings to Selectmen - A custodian/security guard has been hired to oversee the care of the four ex-school buildings. The Town Facilities Committee has submitted its final report to the Selectmen, dated November 24, 1981, which we are reviewing. Comments and recommendations relative thereto will be made at the 1982 Annual Town Meeting.

School Traffic Control Signals - - Public bid process and award has been completed relative to the installation of flashing traffic signals at the Haynes and Noyes Schools . . . expect completion the first of 1982.

#### 1982 ANNUAL TOWN MEETING

The Selectmen have proposed the following major articles for the 1982 Annual Town Meeting:

Four separate articles to determine the ultimate disposition of the Fairbank, Horse Pond, Loring, and South Annex school buildings.

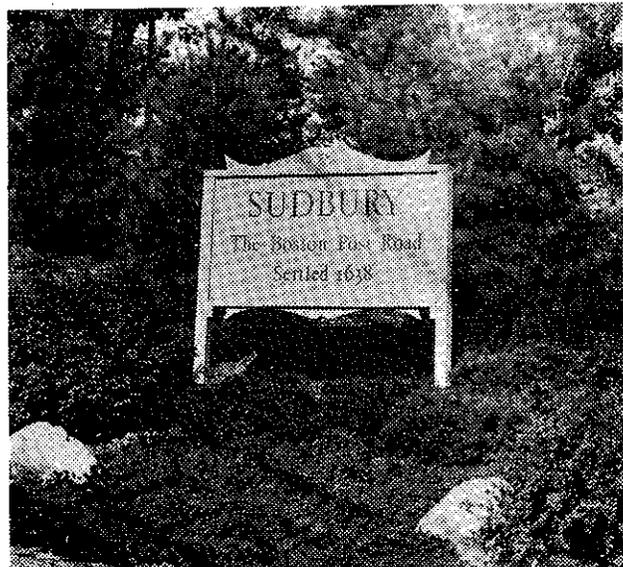
Bylaw amendment to update our Flood Plain zoning bylaw to conform to the Federal Emergency Management Agency's Flood Insurance Rate Maps.

A new bylaw to provide regulations for the storage of inflammables, referred to committee at the 1981 Annual Town Meeting.

Town audit for the period July 1, 1979 - June 30, 1982, which is required by the Federal Department of Revenue and Office of Revenue Sharing.

Acceptance of a statute required for the Town to continue to collect and administer the receipt of parking fines.

Acceptance of a statute to allow the limited extension of group insurance coverage to employees (and dependents) of municipalities whose services have been involuntarily terminated due to budget reductions.



(Courtesy of Vic Neumeier)

Acceptance of a statute to allow the Town to specify, when making an appropriation, that the annual operating costs of any agency or department be offset, in part or in the aggregate, by the estimated receipts from related user fees.

Authorization to provide health insurance benefits to surviving spouses of employees.

#### CONCLUSION

What about next year? As mentioned in the beginning of this report, our most important job will be to take a leadership role in determining the allocation of scarce local resources. In making this determination, the Town government, including all schools, must be considered as a whole unit, which cannot remain healthy or viable if one of its parts is weakened or destroyed. Sudbury's Town government runs very efficiently. We have amalgamated, centralized, studied cost benefits, made innovations . . . and we must continue to do more . . . but there is little latitude after last year's 2½ cuts to do much more budget cutting. We want to, and we believe we can, maintain current levels of services while giving appropriate cost-of-living salary increases. To do otherwise will have long-range effects that will be to the detriment of the Town. It will be a difficult chore, but challenging, and we are dedicated to accomplishing the task.

Respectfully submitted,

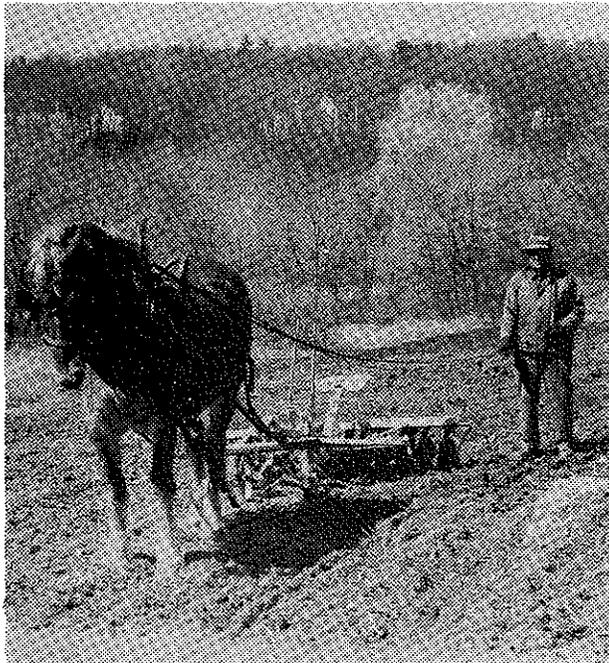
Anne W. Donald, *Chairman*  
William J. Cossart  
John E. Murray

# Board of Selectmen Financial Report

July 1, 1980 - June 30, 1981

## RECEIPTS

Liquor Licenses	\$12,600.00
Liquor Advertising Fees	125.00
One-Day Liquor Licenses	40.00
Common Victualler Licenses	525.00
Ice Cream, etc. Licenses, Lord's Day	1.00
Public Entertainment Licenses, Lord's Day	525.00
Taxi Licenses	40.00
Fuel Storage Permits/Advertising Fees	50.00
Used Car Licenses	40.00
Rental of Town Buildings	563.00
Charges for Custodial Services	85.44
Automatic Amusement Device Licenses, Weekday	280.00
Hawkers and Peddlers Licenses	10.00
Earth Removal Hearing Permit Fee	10.00
	<hr/>
	\$14,894.44



Walker's Field  
(Courtesy of Town Crier)

## Insurance Advisory Committee

The Insurance Advisory Committee has been preparing a set of specifications for the several contracts covering the insurance needs of the Town. When completed, standards will be established against which all of our insurance contracts will be measured. Monitoring of the Town's insurance will be a continuing challenge.

The insurance picture changes constantly because of new laws, new court decisions, and new hazards such as pollution, oil leaks, etc. To safeguard the interests of the Town of Sudbury the Committee would welcome input from fellow citizens with respect to potential hazards to persons or property, which hazards have been unrecognized heretofore.

Respectfully submitted,  
William P. Reed  
Gerd O. Haeberer  
Rita C. Cobb  
Richard P. Stitt  
Barry M. Karas

## Tree Warden's Report

Tree care efforts continued with the removal of dead and diseased trees. Four elms were removed because of Dutch Elm Disease. Fifteen dead trees were removed with the combined forces of Boston Edison and the Tree Warden. Twenty eight trees were trimmed or removed by hired contractors.

The Department of Natural Resources assisted with Dutch Elm samples and a Gypsy Moth survey.

The Roadway and Walkway Trimming Program was continued with twenty miles of walkways and roads being trimmed. The Tree Planting Program was also continued with the planting of twenty four native shade trees along the Town roads.

Respectfully submitted,  
William M. Waldsmith  
*Tree Warden*

# Highway Surveyor's Report

## HIGHWAY

One of the most important things that I will stress this year is the replacement of Highway Department Equipment on a regularly scheduled basis. Several weeks ago, our local paper ran an article about the thousands-of-dollars' worth of military vehicles that we obtained, at no cost to the Town, for use in my Department. This has saved the taxpayers of Sudbury many thousands-of-dollars. However, I cannot obtain all kinds of military equipment. Therefore, it does become necessary to replace some existing, worn-out vehicles with new equipment each year in order to maintain a status quo.

This year's programs were approximately the same as the past several years, but due to inflation, we are able to purchase less and less. It should be obvious to most people that nearly everything involving the Highway Department is oil-related in one way or another. Consequently, long-term preventive maintenance programs have had to be abbreviated. For example: the pavement overlays, that we were able to do two years ago, have now been reduced to a short-term sand seal.

## LANDFILL

Landfill operation has taken on a new twist. Our supply of daily cover material on-site has run out after ten years. We now have to haul material from North Sudbury (Route 117) to the landfill site. This does involve more time and expense, even though the cover material is already Town-owned.

## CEMETERIES

We have continued to maintain the cemeteries to the best of our ability.

## TOTAL OPERATIONS

The total activities performed by my Department, that are taken for granted by so many, may soon be somewhat curtailed due to inflation and zero-base budget appropriations.

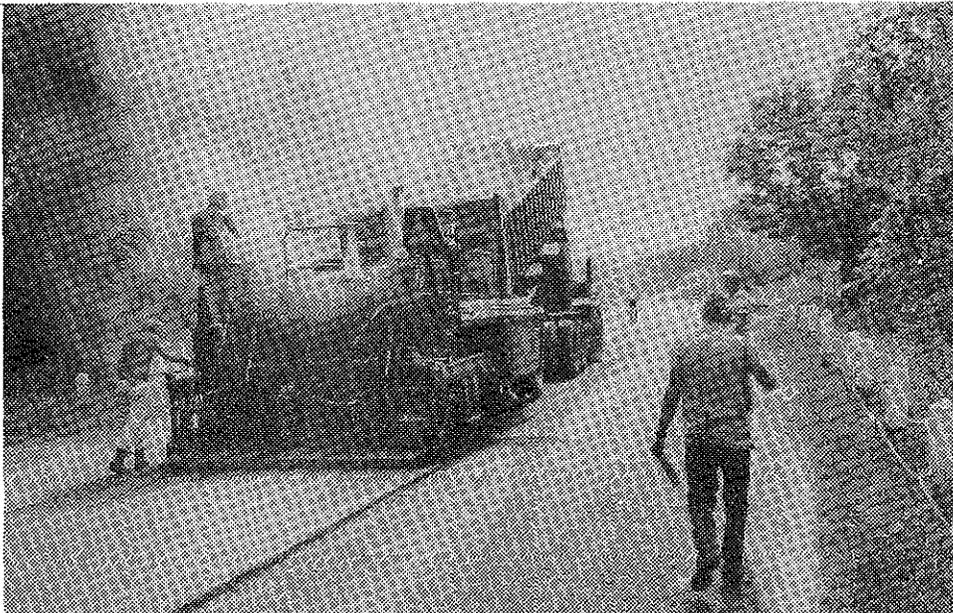
I wish to express my sincere thanks to all the citizens in Sudbury, to my faithful employees for a long, tiring winter, and to all Boards, Commissions, Committees, and Departments of the Town for their willingness to help during the past year.

Respectfully submitted,  
Robert A. Noyes  
*Highway Surveyor*

## Sign Review Board

In the calendar year 1981, the Sign Review Board processed twenty-five applications. Twenty-two sign applications were approved, three were denied. As in the past, this Board has endeavored to ensure that all new signing conforms to the by-laws and continues to be in keeping with the Colonial character of our Town.

Respectfully submitted,  
Leon Zola, *Chairman*  
Jane Goode  
G. Burton Mullen  
Sandrá L. O'Neill



Reconstructing Landham Road  
(Courtesy of Town Crier)

# Board of Appeals

During 1981 the Board of Appeals considered 38 cases, 30 of which were granted, 4 denied, and 4 withdrawn. At its annual meeting, the Board adopted revised rules, as well as voting on the office of Chairman and Clerk of the Board for the coming year. As voted by the Board at that time, the Chairman for the year 1982 will be Ronald G. Adolph, and the Clerk for the year 1982 will be Lawrence L. Blacker.

The cases considered during the year and the Board's actions thereon are listed below. The asterisk indicates that the variance or permit was granted with certain limited restrictions safeguarding the public interest. Actions of the Board are a matter of public record and are on file with the Town Clerk.

- 81-1 DiMODICA, MICHAEL  
19 Christopher Lane  
Renewal of special permit under Section III A.1.b. to keep a 6 wheel dump truck and payloader backhoe in the garage. Permit to expire in two years with conditions.  
GRANTED\*
- 81-2 MULLEN, G. BURTON & MBTA  
Behind 15 & 23 Union Avenue  
Special permit under Section III.B.2.a. and Section III.B.1.i. for the outside and inside storage of lumber. Permit to expire in one year with provisions.  
GRANTED\*
- 81-3 SUDBURY, TOWN OF & DeWALLACE, BETSEY  
56 Dakin Road  
Renewal of special permit under Section V.G. for the operation of a kennel. Permit to expire in two years with provisions.  
GRANTED\*
- 81-4 HAYES, JOHN & LINDA  
27 Paddock Way  
Variance from IV.B. to construct a swimming pool having an insufficiency in rear yard setback of approximately 20 feet. DENIED
- 81-5 NATHAN, ELEANOR & SAUL M.  
34 Drum Lane  
Renewal of special permit under Section III.A.1.b. for a customary home occupation, specifically the sale of stationery and invitations. Permit to expire in two years, with provisions.  
GRANTED\*
- 81-6 RICE, CHARLES R. & JEANINE K.  
58 Willis Lake Drive  
Variance from Section IV.B. to allow construction of a 24' x 30' addition to an existing house, said addition to be deficient in street centerline setback of 6.5 feet or less. With provisions.  
GRANTED\*
- 81-7 THE SHONAC CORP. & STAUGAARD, ROY  
100 Boston Post Road  
Special permit under Section III.C.2.d. for the retail sale of shoes (The Footwear House.) Permit to expire in one year with provisions.  
GRANTED\*
- 81-8 PEARLMAN, HOWARD & VIRGINIA  
64 Pinewood Avenue  
Variance from Section IV.B. to allow construction of a screen enclosed porch on the back of an existing house, having an insufficiency of rear yard setback of 12 feet, and a special permit under Section I.C.3. to expand a non-conforming house, said building being deficient in side yard setback of 3 feet or less.  
GRANTED\*
- 81-9 CAMP SEWARTARO-LIBERTY LEDGE TRUST  
Haynes Road  
Renewal of permit #79-7 granted under Section I.E. to operate a childrens' camp with a maximum number of campers not to exceed 450. Permit to expire in two years.  
GRANTED
- 81-10 WELCH, FREDERICK & JUDY  
45 Great Lake Drive  
Permit under Section I.C.3. to expand a non-conforming building (the present house) being deficient in street centerline setback of 3 feet or less, and a variance from Section IV.B. to construct an addition to the existing house, said addition also to be deficient in street centerline setback of 3 feet or less.  
GRANTED
- 81-11 METHODS MACHINE TOOLS, INC. & BARTLETT, MILTON  
Behind 65 Union Avenue  
Variance from Section IV.B. to construct a building or buildings on a 6.68 acre lot completely landlocked, said building to be deficient in frontage; with provisions.  
GRANTED\*

- 81-12 PARISI, VINCENT J. & JOHNSTON, ERNEST  
54 Cider Mill Road  
Variance from Section IV.B. to legalize an already constructed patio deck having an insufficiency in side yard setback of approximately 10 feet. GRANTED
- 81-13 ANASTOS, PETER & SIROTA, JOHN  
83 Concord Road  
Permit under Section I.C.3. to expand a non-conforming building (the present house) by adding a 9 foot by 5 foot dormer to the non-conforming building. GRANTED
- 81-14 DeWOLFE, GORDON & ELLEN K.  
61 Dutton Road  
Renewal of special permit under Section V.G. to maintain a kennel for 6 dogs and renewal of special permit under Section III.A.1.b. to conduct a customary home occupation, poodle grooming; permit to expire in 2 years with provisions. GRANTED\*
- 81-15 SEWALL, RICHARD & McDERMOTT, EMILY ANN  
c/o Hill  
345 Boston Post Road  
Variance from Section IV.B. to legalize an already existing building (the present house) that is deficient in street centerline setback of 3 feet. GRANTED
- 81-16 HILLS, J. CLARK & REIMAN, JOSEPH  
14 Nokomis Road  
Withdrawal without prejudice of petition for a variance under Section IV.B. to divide a single 3.25 acre lot into two parcels, each with insufficient frontage of 40 feet. WITHDRAWN
- 18-17 GRISWOLD, LaMONTE & FLORENCE E.P.  
293 Concord Road  
A Variance under Section IV.B. to divide an existing lot with non-conforming frontage into two lots with insufficient frontage of approximately 95 feet each. DENIED
- 18-18 HANCHETT, KENNETH E.  
24 Willis Lake Drive  
Permit under Section I.C.3. to expand a non-conforming building (the present house) deficient in rear yard setback of approximately 13 feet, and a variance under Section IV.B. to construct an addition to the existing house, said addition to be deficient in rear yard setback of approximately 13 feet. GRANTED
- 81-19 PLEASURE PRODUCTS, INC. & SUDBURY UNION NOMINEE TRUST  
83 Union Avenue  
Renewal of permit #79-33 granted under Section III.C.2.d. for the sale and repair of bicycles, lawn and power garden equipment and tractors; with provisions; permit to expire in two years. GRANTED\*
- 81-20 TOTH, EDRA & BABIBEAU, RICHARD  
717 Boston Post Road  
Renewal of permit #80-19 granted under Section I.E. to conduct a specialty school, specifically a school for ballet; with provisions, permit to expire in two years. GRANTED\*
- 81-21 MAURER, FRANK INC. & FAIRVIEW DEVELOPMENT CORP.  
Route 117  
Renewal of variance #79-35 to conduct a material storage business under Section III.A.1.b. (2), (5), use one room in the main house for an office in connection with said business, and to use one barn for the storage, garaging and repair of its own equipment (light and heavy); and a special permit for a customary home occupation under Section III.A.1.b. Permit to expire in two years with conditions. GRANTED\*
- 81-22 GIOVANE, ANTONIO & DeMILLE, RODNEY & 424 REALTY TRUST  
416 Boston Post Road  
Withdrawal without prejudice of petition for a special permit under Section VI. C.5. to allow the use of coin operated mechanical electrical entertainment devices in an establishment located in a business district. WITHDRAWN
- 81-23 SPITTLER, JOAN & THOMAS  
194 Wayside Inn Road  
Renewal of permit #79-29 granted under Section III.A.1.b. for a customary home occupation -- teaching piano lessons. Permit to expire in two years with conditions. GRANTED\*
- 81-24 GELPKE, MRS. WILLIAM  
254 Old Sudbury Road  
Renewal of permit #79-24 granted under Section III.A.1.b. for the conduct of a customary home occupation -- operating an antique shop. Permit to expire in two years with conditions. GRANTED\*

- 81-25 FORSYTHE, ALEXANDER & BARBARA  
56 Marlboro Road  
Renewal of permit #79-37 granted under Section III.A.1.b. to conduct a customary home occupation – dog trimming. Permit to expire in two years, with conditions.  
GRANTED\*
- 81-26 HAVENCRAFT OF N.E. & ARBER REALTY TRUST  
83 Boston Post Road  
Renewal of permit #79-39 granted under Section III.A.1.b. for the conduct of a retail business and the assembly, sales, and maintenance of boats. Permit to expire in two years, with conditions.  
GRANTED\*
- 81-27 DARDANI, MARY & EDWARD  
11 Taintor Drive  
Renewal of permit #79-36 granted under Section III.A.1.b. to conduct a customary home occupation – a catering service. Permit to expire in two years with conditions.  
GRANTED\*
- 81-28 KATZ, DONALD & PHYLLIS  
35 Dunster Road  
Variance from Section IV.B. to allow the construction of two additions to an existing structure, the northwest addition deficient in frontyard setback of approximately half a foot, and street centerline setback of approximately 6 feet.  
GRANTED
- 81-29 GIOVANE ET AL  
447 Boston Post Road  
A special permit under Section VI.C.5. to allow the use of coin operated mechanical electrical devices in an establishment located in a business district.  
DENIED
- 81-30 NAHIKIAN, EDWIN H. & JOAN C.  
20 Metacomet Way  
Special permit under Section III.A.1.b. for the conduct of a customary home occupation – cooking lessons. Permit to expire in one year with conditions.  
GRANTED\*
- 81-31 HARTY, PAUL & JOYCE  
StockFarm Road  
Withdrawal of variance under Section IV.B. to allow construction of a single residence with insufficient frontage.  
WITHDRAWN
- 81-32 WATTERSON, JAMES P. & BARBARA N.  
14 Maple Avenue  
Special permit under Section I.C.3. and variance from Section IV.B. to allow construction of an addition to a pre-existing, non-conforming house; addition will not increase non-conformity of sideyard setback deficiency of approximately 8 feet.  
GRANTED\*
- 81-33 CARNEY, JAMES E. & GAETANA  
280 Mossman Road  
Variance under Section IV.B. to legalize an existing structure with side yard insufficiency of approximately 12 feet.  
GRANTED
- 81-34 GUTHY, CHARLES G. & PATRICIA A.  
24 Pinewood Avenue  
A variance from Section IV.B. to allow construction of a greenhouse (solar heating), such addition having an insufficiency in street centerline setback of approximately 10 feet.  
DENIED
- 81-35 OVIATT, G. PARKER & WINIFRED M.  
99 Nobscot Road  
Property off Old Framingham Road  
A variance from Section IV.B. to create a single lot for building purposes, said lot consisting of 20 acres, with an easement access of 12 feet, having no frontage, resulting in an insufficiency of frontage of 210 feet.  
GRANTED\*
- 81-36 SUDBURY COOP PRE-SCHOOL, MEMORIAL CONGREGATIONAL CHURCH  
Concord Road  
Renewal of permit #77-51, granted under Section I.E. to operate a nursery school. Permit to expire in two years with conditions.  
GRANTED\*
- 81-37 LAHRETTE, RICHARD & SALLY  
19 Raynor Road  
Special permit under Section III.A.1.b. for the conduct of a customary home occupation – cooking lessons. Permit to expire in one year with conditions.  
GRANTED\*
- 81-38 VESTA, INC. & WILLIAM SENEAL  
57 Codjer Lane  
Withdraw without prejudice a petition for a variance from Section V.E.7.a. in order to operate a business for the wholesale and retail sale of articles associated with solar energy.  
WITHDRAWN

Respectfully submitted,  
Ronald G. Adolph, *Chairman*  
Lawrence L. Blacker, *Clerk*  
David G. Berry  
Myron J. Fox  
Joseph A. Klein

## Town Report Preparation Committee

The purpose of the Town Report Preparation Committee is to prepare and present this book, The Annual Town Report, to the residents of Sudbury. This publication is a compilation of all Town board and committee reports, financial statements and a summary of the 1981 Town Meeting. The detailed Town Meeting Proceedings prepared by the Town Clerk are available at the Town Clerk's Office.

This year our committee chose as a theme, "Coming Home to Sudbury," and we are grateful to all the Sudbury school children who submitted the art work from which the committee made selections for this report. Thank you also to the Town Crier, Myrna McCarthy and Edie Creter for photographs. And a heartfelt thank you to Jan Silva of the Selectmen's Office for her advice and assistance.

The 1981 Town Report was printed by the Rene Press, Inc., of Fitchburg and distributed by the Sudbury DeMolay Chapter to which the Town makes a contribution equivalent to one half the cost of mailing the reports.

We hope you enjoy reading these reports as they provide much useful information including an account of the operation of your Town's government and illustrate the dedication of those who serve the Town of Sudbury.

Respectfully submitted,  
Roberta Cerul  
Patricia Drobinski  
Elizabeth Gottberg  
Linda Krusinski  
Linda Stevens

## Talent Search Committee

The purpose of the Talent Search Committee is to provide the "appointing" officials in Sudbury Town Government with an up-to-date record of Sudbury residents who are willing to serve on the various appointed town boards and committees. This record is maintained as a computer file which can be sorted by categories of interest. The present file is on a disc which can be used on a town computer and is kept in the Selectmen's office. Anyone who wishes a printout copy of this file or selected portions of this file may contact the Selectmen's office or any member of the Talent Search Committee.

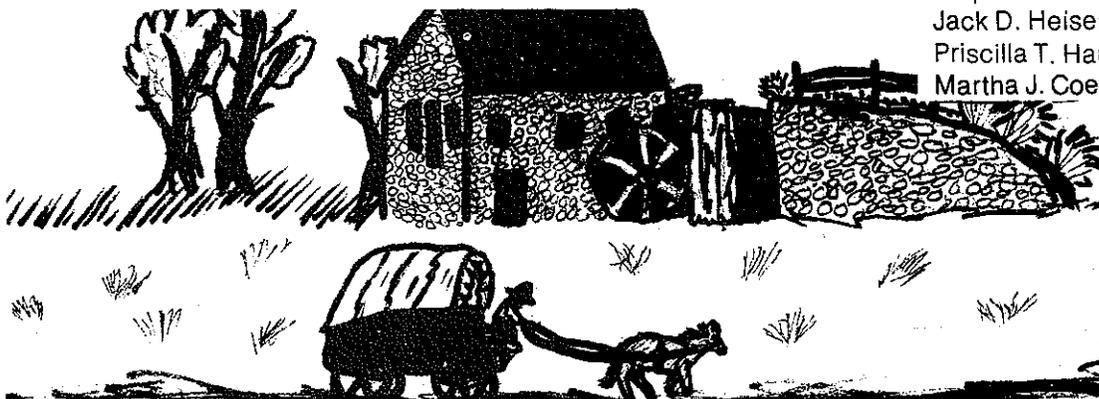
To facilitate the data processing aspect of our function, we have categorized interest areas as follows:

Administration, Board of Appeals, Celebrations, Conservation, Data Processing, Education, Elderly, Facilities, Finance, General, Health, Housing, Historical, Library, Personnel, Planning, Town Report, Transportation, Regional, and Youth.

This year the most successful method of obtaining new names for our files was our ad on the last page in the Town Warrant. We also had application forms available at the Town Hall, in the Goodnow Library and at the Town Meetings.

The Moderator and the Selectmen made extensive use of our files and many people whose names were obtained from this source are now serving on various town boards and committees. If you would like to serve your town in one of the areas listed above, please contact Lee Todd, Chairman, Talent Search Committee 363 Willis Road, Sudbury.

Respectfully submitted,  
Eileen M. Todd, *Chairman*  
Ralph A. Cuomo  
Jack D. Heiser  
Priscilla T. Harding  
Martha J. Coe



Nancy Dragun, 3rd Grade

## Personnel Board

During the past year, the Personnel Board has made substantial progress toward its goal of creating and maintaining an orderly, fair and even-handed system of personnel management within the Town. To that end we have:

1. Strengthened the employee evaluation report system so that it is now being used by management, in a number of departments, as a realistic critique of employee efforts and progress.
2. Updated the Town's system of records for employees so that we can now, in most cases, determine all personnel action which has been taken with regard to an employee including promotions, transfers, evaluations and disciplinary actions.
3. Begun recording our actions on grievances in such a way that policy decisions made on pending grievances can be used as precedent in subsequent grievances; and
4. Obtained from the Town Meeting new authority to provide grievance rights for non-union employees similar to that enjoyed by unionized employees.

In addition, we have heard and decided numerous grievances and have worked closely with the Selectmen and other Boards toward our shared goals.

We look forward to continuing this progress.

Respectfully submitted,  
Stephen M. Golder  
David F. Grunebaum  
Robert B. Rowley  
Henry P. Sorett  
Cornelius S. Hickey, Jr.



Sarah Martin, 4th Grade

## Town Counsel

Revaluation, Classification and Proposition 2½ continued as the most significant areas addressed by Town Counsel's office. Most notably there was an increase in Appellate Tax Board filings, from a yearly average of 5, to 81. Additionally, numerous legal opinions, both verbal and written, were required arising out of these three areas and their impact on the Town.

A number of contracts were drafted and reviewed. Negotiations and document review were required, at the request of the Conservation Commission, for the purchase of Conservation Restrictions and land authorized by vote of the Annual Town Meeting. The foregoing is in addition to the normal daily advice and opinions rendered by Town Counsel's office.

We anticipate that during the coming year Town Counsel's office will be called upon to provide assistance and advice concerning valuations, Classification, Appellate Tax Board matters and the impact of Proposition 2½ on all Town Departments.

As in prior years, I express my appreciation to my assistant, Attorney Thomas French, and Elaine Jones and Janet Silva of the Selectmen's Office for their help and cooperation.

Respectfully submitted,  
Paul L. Kenny



# Wayland/Sudbury Septage Disposal Facility

## Operational Review Committee

Report to the Town of Sudbury for the period  
January 1, 1981 to December 31, 1981.

### Design Approval

Final design documents were submitted in January to the Department of Environmental Quality Engineering for their approval prior to beginning the bid process. Even though there were no major changes required, the department required nearly six months for review, granting approval in June.

### Project Bidding

This project was one of the first to be put out to bid in compliance with the State's new bidding law. The legal process took all summer with bids finally received in September. When opened, these showed a project cost nearly twice the engineering estimate.

### Grant

Based on the low construction bid of \$2,950,862.50 by Cumberland Construction Company of Bellingham, the committee filed for and was given a grant increase to cover the higher cost. The towns were extremely lucky in this matter that there was money available for fiscal year 1981 funds and that interest in the project at the State and Federal level was sufficiently high to push it through before October 1, 1981.

### Construction

Formalities in review of bids and approval from the State Emergency Finance Board to accept the increased grant required until the middle of November when construction actually began. Weather permitting, construction is expected to take twelve months so that plant start-up should occur during the towns' 1982-1983 fiscal year.

### Reimbursements

All past accounts were audited by the committee during the year as part of preparation of

grant reimbursement forms. These have been submitted for all eligible expenses with the project up to date on submittals. Presently about \$74,000 from the Federal government and \$14,500 from the State are expected for costs already incurred. As construction proceeds, grant reimbursements will be filed monthly.

### User Charge

Operating expenses must be borne by a user charge which will be billed to property owners using the facility. Present estimates are \$28 per thousand gallons of septage processed based on 1981 dollars. The committee intends to operate the plant at full capacity drawing septage from other communities if need be to keep costs as low as possible.

### Town of Weston

Negotiations with the Town of Weston are expected to resume in January of 1982. It has asked for about one third of plant capacity on an "as-available" basis.

### Future Work

Nineteen eighty-two should see the completion of the committee's work related to plant construction. It will then turn all its energy to administering the operation as provided in the intertown agreement with Wayland.

Respectfully submitted,

For Wayland  
Bertrand Cohen, *Co-Chairman*  
Werner Gossels  
William Domey  
William Gagnebin  
L. Thomas Linden

For Sudbury  
William W. Cooper, *Chairman*  
Judith Cope, *Secretary*  
Robert Gottberg  
Albert St. Germain  
Robert Noyes

# TOWN MEETINGS

## Summary of 1981 Town Meetings

The following is a summary of the actions taken by the Annual and Special Town Meetings on resolutions and on the articles in the warrants for those meetings. The more detailed official Town Meeting Proceedings appear in Part II of this Annual Report, copies of which are available in the Town Clerk's Office. Copies are also available for your perusal at the Goodnow Public Library.

### ANNUAL TOWN MEETING

April 6, 7, 8 and June 15, 16, 17 and 22.

IN MEMORIAM RESOLUTION: VOTED unanimously that the Town express its appreciation for the contributions, civic duty and public service of Lester Baldwin, Roland H. Eaton, Lillian Uebelhack, Henry H. Hardy, Pauline Mahoney, George D. Seale.

ARTICLE 1. Hear Reports: VOTED unanimously that the Town accept the reports of the Town boards, commissions, officers and committees as printed in the 1980 Town Report.

ARTICLE 2. Amend Bylaws, Art. II, 4, Government of Town Meetings - Rules: VOTED to amend the Town Bylaws by substituting Town Meeting Time for Cushing's Manual as the guide for determining the powers and duties, unless specified by law or the Bylaws, of the Town Moderator in the conduct of Town Meetings.

ARTICLE 3. Amend Bylaws, Art. II, 12, Government of Town Meetings - Debate Time: VOTED to amend the Town Bylaws to enable the Moderator to allow debate on the question to continue after the previous question has been moved unless, in his opinion, there has been a reasonable opportunity for debate on the question.

ARTICLE 4. Temporary Borrowing: VOTED that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1981, in accordance with the provisions of the General Laws.

ARTICLE 5. Personnel Bylaws - Classification and Salary Plan, Article XI: VOTED that the Town amend the Town Bylaws by substituting the Classification Plan and Salary Plan, Schedules A and B, as set forth in the Warrant.

ARTICLE 6. Personnel Administration Plan, Article XI: VOTED that the Town amend the Town's Personnel Administration Plan, Art. XI of the Town's Bylaws, Section 8(11) Duties and Authority of the Personnel Board, to provide for certification by the Department head to the Personnel Board that employee performance meets job standards prior to granting step rate increases, and for certification that employee is qualified, performance is above average, and approval by the Personnel Board prior to granting promotions in grade; and by adding a new Section 8(12), Grievance Procedure, for non-union employees.

ARTICLE 7. Unpaid Bills: VOTED unanimously that the Town appropriate \$874.10, to be raised by taxation, for the payment of unpaid bills.

ARTICLE 8. Amend Bylaws, Art. IX, Sec. IV, Cluster Development Provision: DEFEATED a motion to amend Art. IX, Section IV of the Zoning Bylaw by adding a new subsection D. entitled, "Cluster Development".

ARTICLE 9. Amend L-S Regional Agreement - Art. 9, Budgets: INDEFINITE POSTPONEMENT of an article to amend the agreement between the Town and the Lincoln-Sudbury Regional School District to simplify income adjustment distribution procedures and to change the basis of calculations for determining apportionments to the towns.

ARTICLE 10. Amend Minuteman Regional Agreement - Election: VOTED unanimously to amend the agreement establishing the Minuteman Regional Vocational Technical School District by changing the commencement date of the term of office for Committee members and providing for annual meeting of the Committee for the elections of officers.

ARTICLE 11. Amend Bylaws, Art. IX, Enlarge LID#1: INDEFINITE POSTPONEMENT of a petition article to enlarge Limited Industrial District #1 by including a portion of Business District #5, located along the Penn Central tracks off Union Ave. and owned by G. Burton Mullen and the B&M Railroad, and deleting the same from Business District #5.

ARTICLE 12. Accept G. L. Ch. 44, s. 65, Vacation Pay Advance: VOTED to accept a General Law allowing advance payment of vacation pay under regulations set by the Town Treasurer.

ARTICLE 13. Amend Bylaws, Art. V, Public Safety - Inflammables Storage: VOTED to commit this article regulating the installation and use of underground tanks for inflammables storage to Fire Chief Frost and a committee of four to study and bring an article back to the next Town Meeting.

ARTICLE 14. Amend Bylaws, Art. IX, I, B. Basic Requirements - Municipal Exemptions: DEFEATED amendment to the Zoning Bylaw to clarify municipal exemptions, as they pertain to use of land in an established District, and to bring the section into conformity with the State Zoning Act, as amended.

ARTICLE 15. Amend Bylaws, Art. XV, Building Code/Fees: VOTED to amend the Town Bylaws to incorporate sections relating to building permit and inspection fees.

ARTICLE 16. Amend Bylaws, Art. IX, V, A. Special Regulations, Temporary Trailers: VOTED unanimously to add provisions to the Zoning Bylaw for the temporary parking of trailers on business/industrial property without the necessity of site plan approval.

ARTICLE 17. Amend Bylaws, Art. V, 3 - Public Safety, Dog Fines: VOTED to amend the Town Bylaws to allow fines to be paid directly to the Dog Officer rather than collected through the courts.

ARTICLE 18. Accept G. L. Ch. 40, s. 4G - \$4,000 Non-bid Contract Limit: VOTED to accept a General Law requiring advertisement for bids for any purchase in excess of \$4,000, the posting of names of vendors exceeding this limit, and setting forth penalties for non-compliance.

ARTICLE 19. BUDGET

Revenue Sharing: VOTED unanimously that the Town use FY82 Federal Revenue Sharing Funds to offset the Sudbury Schools, Fire and Police budgets.

Summary of Appropriation Votes:

DEPARTMENT	VOTED
100 Sudbury Public Schools	\$ 5,242,000
120 Community Use of Schools	12,000
125 Summer School	5,900
130 Lincoln-Sudbury Reg. H.S.	3,692,297.13
140 Minuteman Regional Vocational Technical High School	252,738
200 Debt Service	247,070
310 Fire Department	749,251
320 Police Department	706,000
340 Building Inspector	188,316
350 Dog Officer	15,677
360 Conservation Commission	8,293

370 Board of Appeals	3,839
385 Sign Review Board	440
400 Highway Department	828,062
501 Selectmen	85,499
502 Engineering	141,525
503 Law	35,731
504 Assessors	54,053
505 Tax Collector	39,799
506 Town Clerk & Registrars	61,849
507 Treasurer	29,417
508 Finance Committee	2,394
509 Moderator	160
510 Permanent Building Committee	1,110
511 Personnel Board	2,200
512 Planning Board	4,195
513 Ancient Documents Committee	1,600
514 Historic District Commission	195
515 Historical Commission	870
518 Council on Aging	15,756
519 Talent Search Committee	89
520 Committee on Town Administration	-
521 Accounting	63,532
600 Library	185,807
700 Park and Recreation	125,938
800 Health	121,866
900 Veterans	9,732
950 Unclassified	988,513
TOTAL	<u>\$13,923,713.13</u>

VOTED:

A. That appropriations within department budgets are funded hereunder as integrated line items, provided, however, that the departmental appropriation for one such line item cannot be used for another line item without the prior approval, in each instance, by the Finance Committee;

B. That the snow and ice line items, 460-30 Materials, 460-40 Equipment, and 460-50 Contractors, are funded hereunder as integrated line items, provided, however, that the appropriation for one line item cannot be used for another line item without prior approval, in each instance, by the Finance Committee;

C. That with the exception of Account 100 Education, and the integrated line items provided by this motion, all the line items in all other accounts have been voted in segregated line items for accounting and expenditure purposes;

D. That all automobile mileage shall be paid at the rate of 18.5 cents per mile upon submission of a proper voucher;

E. That all appropriations under Article 19 are for the Fiscal Year July 1, 1981 to June 30, 1982;

F. That any state or federal funds received by the Town which must be obligated or expended prior to the next Annual Town Meeting may be used to offset the cost of an appropriate line item in the budget upon the acceptance of the Finance Committee and certification of the Town Accountant;

G. That funds appropriated for the Salary Adjustments line item, 950-101, are to be used for salary increases; such salary increases may be transferred to another line item with prior approval, in each instance, by the Finance Committee;

H. That the Debt Service line items 200-201 and 200-203 are funded hereunder as integrated line items, provided, however, that the appropriation for one line item cannot be used for another line item without prior approval, in each instance, by the Finance Committee;

I. That \$276,000 be transferred from Free Cash to offset the tax rate.

ARTICLE 20. Unemployment Compensation: VOTED unanimously to appropriate \$100,000, to be raised by taxation, to be added to the Unemployment Compensation Fund established at the 1979 Annual Town Meeting.

ARTICLE 21. Street Acceptances: VOTED unanimously that the Town accept the following ways:

Adams Road - from Dudley Road to a dead end;  
Silver Hill Road - from Mossman Road to Thunder Road;

Sunset Path - from Thunder Road to a dead end;

Thunder Road - from Ruddock Road to Silver Hill Road;

Wilshire Street - from a distance of 200 feet ± westerly of the accepted portion of Wilshire Street to a dead end;

with the sum of \$375 for expenses to be raised by taxation.

ARTICLE 22. Street Acceptance - East Street: INDEFINITE POSTPONEMENT of an article to accept East Street as a public way.

ARTICLE 23. Biennial Update of Property Values: INDEFINITE POSTPONEMENT of an article to appropriate \$16,500 to update property values to full and fair cash values for FY82; such funds having been included in the Assessors' budget article.

ARTICLE 24. Dutton Road Walkway: DEFEATED an article to appropriate \$55,000 for the construction of a walkway along Dutton Road from Hudson Road to Pratt's Mill Road.

ARTICLE 25. Actuarial Study - Retirement Pension: VOTED to appropriate \$3,000, to be raised by taxation, to be expended under the direction of the Board of Selectmen, to employ consultants to determine the future pension funded liability of the Town.

ARTICLE 26. Study - MDC River Diversion: VOTED to appropriate \$5,000, to be raised by taxation, to be expended under the direction of the Board of Selectmen, to employ consultants to perform a study of the effects on the Town of diversion of the Sudbury River as proposed by the MDC, including but not limited to effects of diversion on ground and surface water supply and quality.

ARTICLE 27. Secretarial Pool: WITHDRAWN.

ARTICLE 28. Sanitary Landfill: VOTED to appropriate \$49,818.75, to be expended under the direction of the Highway Surveyor, for the costs associated with the acquisition and placement of materials and supplies required for operation of the Sanitary Landfill, by transfer of the following amounts:

\$24,899.61 from Art. 11 (Mossman Road Walkway), STM80;

\$15,867.96 from Art. 16 (Mossman Road Walkway), ATM79;

\$ 1,391.59 from Art. 15 (Haynes-Puffer Walkway), ATM79;

\$ 367.05 from Art. 17 (Landham Road), ATM80;

\$ 30.10 from Art. 1 (Landham Road Reconstruction), STM78;

\$ 7,060.31 from Art. 37 (Surface Drains), ATM79;

\$ 202.13 from Art. 38 (Electrical Services - Salt Shed & Landfill), ATM79.

ARTICLE 29. Purchase Development Rights - Agricultural Land: VOTED to authorize the Conservation Commission to expend \$100,000 from the Conservation Fund to purchase development rights in six parcels of agricultural land, totalling approximately 198 acres, at the rate of \$500 per acre, upon the joining of the Massachusetts Department of Food and Agriculture in the purchase and the granting of certain public rights of access.

ARTICLE 30. Acquisition - Barton Land: VOTED to authorize the Selectmen upon request of the Conservation Commission to acquire approximately

46 acres of the Barton Land off Marlboro and Haynes Road for conservation and agricultural purposes, to be under the control of the Conservation Commission, and to approve the use of \$110,000 from the Conservation Fund, and further providing that walkway construction is required for all building lots fronting on Marlboro and Haynes Roads.

ARTICLE 31. School Roof Studies: VOTED unanimously to appropriate \$4,000, to be raised by transfer from the Fairbank School Roof Account, ATM79, Art. 24, and expended under the direction of Permanent Building Committee, for the preparation of engineering recommendations for a five-year program to maintain, repair or replace roofs for the Curtis, Noyes, Haynes and Nixon Schools.

ARTICLE 32. Energy Conservation Implementation: VOTED to appropriate \$106,000, to be raised by transfer of \$19,000 from Art. 24, Fairbank School Roof Account, ATM79, and the remainder to be raised by taxation, to be expended under the direction of the Permanent Building Committee for the implementation of energy conservation measures in Town schools and municipal buildings, including but not limited to replacement of lighting fixtures, replacement/conversion of oil burners, addition of insulation and installation of vent dampers, and related items.

ARTICLE 33. Real Estate Tax Abatement: DEFEATED a petition article to authorize and direct the Board of Selectmen, upon request of the Board of Assessors, to file special legislation with the General Court to allow appropriation of and payment by the Town of a real estate abatement in the amount of \$232.30 to Estelle V. Simon, for the years 1969-1980.

ARTICLE 34. LSRHS Roof Repair: VOTED to appropriate \$72,428.50, to be raised by transfer of \$10,293.39 from Article 23, LSRHS Roof Repairs, ATM79, \$31,067.56 by taxation and \$31,067.55 from Free Cash, to be expended under the direction and control of the LS Regional District Committee, to resurface a portion of the High School roof, upon appropriation by the Town of Lincoln of its share of the total cost.

ARTICLE 35. South Middlesex Consumer Protection Office: INDEFINITE POSTPONEMENT of a petition article to appropriate \$520 for the support of the South Middlesex Consumer Protection Office, as Sudbury's share of the budget not funded by the Commonwealth.

ARTICLE 36. Levy Limit - Proposition 2½ Override was not acted upon because of the final adjournment of the Annual Town Meeting.

ARTICLE 37. Appropriations Limit was not acted upon because of the final adjournment of the Annual Town Meeting.

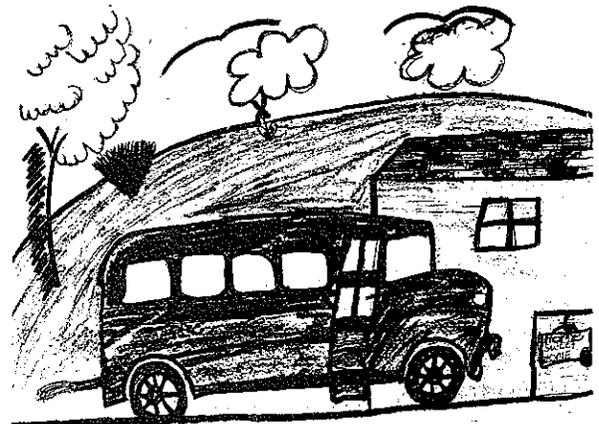
ARTICLE 38. Use of Free Cash was not acted upon because of the final adjournment of the Annual Town Meeting.

ARTICLE 39. Accept G. L. Ch. 44, s. 53D - Creation of Revolving Fund for Park and Recreation Programs: VOTED to accept a General Law which allows creation of a revolving fund for park and recreation purposes and which sets forth procedures for same.

**Special Town Meeting  
June 15, 1981**

ARTICLE 1. Transfer Excess School Buildings: VOTED that the care, custody, management and control of the Fairbank, Horse Pond Road and Israel Loring Schools and the South Annex be transferred from the Sudbury School Committee to the Board of Selectmen.

ARTICLE 2. School Traffic Controls: VOTED to appropriate \$12,000, to be raised by taxation, for the purchase and installation of traffic control devices on Haynes Road for the Haynes School and Old Sudbury Road for the Peter Noyes School.



Cathy Nolan, 5th Grade

# Annual Town Election

## March 30, 1981

The Annual Town Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 662 votes cast, including 15 absentee ballots. Sixteen voting machines were used. The results were announced by Town Clerk Betsey M. Powers at 10:30 P.M.

### MODERATOR: For One Year

J. Owen Todd	561
Scattering	0
Blanks	101

### SELECTMAN: For Two Years

John E. Murray	508
Scattering	1
Blanks	153

### ASSESSOR: For Three Years

Elizabeth M. McClure	471
Scattering	3
Blanks	188

### CONSTABLE: For Three Years

Eric F. Menoyo	1
Robert Melley	1
Scattering	0
Blanks	660

### HIGHWAY SURVEYOR: For One Year

Robert A. Noyes	540
Scattering	2
Blanks	120

### TREE WARDEN: For One Year

William M. Waldsmith	485
Scattering	0
Blanks	177

### GOODNOW LIBRARY TRUSTEE: For Three Years

(Vote for 2)	
Martha C. A. Clough	504
George D. Max	476
Scattering	0
Blanks	344

### BOARD OF HEALTH: For Three Years

Richard L. Stevens	501
Scattering	0
Blanks	161

### PLANNING BOARD: For Two Years

David E. Booth	42
Bradley Reed	117
Theodore Theodores	13
Scattering	10
Blanks	480

### PLANNING BOARD: For Five Years

John C. Cutting	5
Theodore Theodores	147
Charles B. Cooper	2
Scattering	19
Blanks	489

### SUDBURY SCHOOL COMMITTEE: For Three Years

(Vote for 2)	
N. Cornell Gray	418
Edward L. Glazer	463
Scattering	11
Blanks	432

### BOARD OF PARK AND RECREATION

#### COMMISSIONER: For Three Years

Robert J. Myers, Jr.	492
Scattering	0
Blanks	170

### SUDBURY HOUSING AUTHORITY: For Three Years

Homer A. Goddard, III	1
D. Randolph Berry	1
Judith A. Mack	1
Agnes M. Silvester	1
William Downing	1
Sylvia M. Throckmorton	1
Theodore Theodores	1
Scattering	2
Blanks	653

### LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

#### SCHOOL COMMITTEE: For Three Years

(Vote for Two)	
Dante Germanotta	406
Alan H. Grathwohl	436
Beatrice Kipp Nelson	158
Scattering	1
Blanks	323

A True Record, Attest: Betsey M. Powers,  
Town Clerk

# PROTECTION

## Police Department

The following is a report of the activities of the Police Department for the year 1981.

There were a total of 523 Class 1 crimes reported and investigated as follows:

Robbery	2
Assault	22
B & E	156
Larceny	325
MV theft	18

It is interesting to note that as little as two years ago we reported 691 Class 1 crimes. Obviously people have become aware that programs like the Neighborhood Watch are paying off. Of the 156 reported B&E's, 102 were housebreaks. Two years ago we reported 162 housebreaks. People are less reluctant to call and report suspicious activity in their neighborhoods and this has contributed greatly in keeping the housebreakers on the move.

There were 2,102 motor vehicle citations written during the year. With the addition of two new radar units and the safety car on the road 16 hours a day radar patrol and speed enforcement have more than doubled the amount of citations written. We will continue with heavy selective enforcement and cover the trouble spots on a daily basis in an effort to reduce the accident rate in Sudbury. There were 428 motor vehicle accidents reported involving 636 drivers. Of this amount only 271 were from Sudbury. Only three people were killed in accidents in 1981, down considerably from previous years,

one of whom suffered a heart attack at the wheel. The other two most probably were the result of the poor lighting on Route 20. A problem we have been trying to correct for years, to no avail.

190 people were arrested during the year for various infractions of the law. Of this number 57 were charged with operating under the influence. There were also 96 persons held in protective custody for drunkenness.

The large increase in arrests is due to another glaring problem - large gatherings of party goers who disrupt the normal peace and tranquility enjoyed in our neighborhoods. It is becoming obvious that it is almost impossible to enjoy a party in this town without being disrupted by party crashers who have almost demolished several homes with their antics. Parents should be warned that large gatherings invite trouble.

Because of slimmer operating budgets due to Proposition 2½ it is becoming increasingly difficult to place an increased number of officers on duty when needed to handle these types of problems. People should be aware that the level of service supplied by this department will drastically change in the coming years if some relief from these fiscal restrictions is not forthcoming.

I wish to thank all Boards and Commissions for their help during the past year. And a special thanks to those citizens who care enough to get involved in preventing criminal activity in our town.

Respectfully submitted,  
Nicholas Lombardi  
Chief of Police



Open House - Sudbury Police Station

(Courtesy of Town Crier)

# Fire Department

As Chief of the Fire Department I herewith submit my seventh annual report listing and explaining the activities of the Fire Department and its personnel for the calendar year 1981.

During the year 1981 the Fire Department responded to 1,135 emergency calls, which consisted of structural fires, brush fires, medical emergencies, accidents and other miscellaneous calls for assistance.

Although the Sudbury Fire Department still does not have a full-time fire prevention and education officer, the Department has, on a very limited basis, conducted fire prevention and education programs in all kindergartens, continued the in-service inspection programs and assisted local businesses in employee training in the use of private fire protection equipment.

The fire alarm maintenance program, although slowed down because of budgetary restraints, is progressing and the reliability of the entire system is steadily improving.

The apparatus service life extension program and the preventive maintenance program, initiated in 1975 and maintained by the Master Mechanic, have again this year proved their worth with a minimum of unforeseen expensive repairs and downtime.

The Department, with the capable assistance of our CPR Instructor, has and is still offering a program known as the "Heart Saver" which is free for all citizens of Sudbury. In addition, the Department's CPR Instructor has assisted in several elementary school CPR programs.

The Sudbury Fire Department ambulance has handled approximately 440 medical emergencies during 1981. The Department EMT's are continuing to do an excellent job in handling these emergencies. They deserve much credit for their efforts. It is not an easy or enjoyable job at times.

The Fire Department's need for a new fire headquarters on Hudson Road is as real as ever; however, due to Proposition 2½ it was postponed again. I respectfully request the support of all the town's citizens for this much needed facility if it is placed before the 1982 town meeting.

As a result of Proposition 2½ it was necessary to reduce the operating expenses of the Fire Department to a point that the Department has not been able to maintain the manning levels of 1980-1981. Station 3 on Route 117 has been staffed with one man on duty instead of the regularly scheduled two men for approximately one-third of the time. This action is necessary due to limited overtime funds and is not a good practice.

For your information the manning levels of the Sudbury Fire Department have not changed since 1969 and now the manning level has dropped while emergency calls have increased from 522 calls in 1969 to 1,135 calls in 1981.

In view of the above I earnestly request the support of the town's citizens in assisting the Fire Department in its efforts to at least maintain the manning levels of 1969.

In closing I wish to thank all the officers and firefighters of the Fire Department for their cooperation and efforts. I also would like to thank all town boards, town officials, Police, Highway, Engineering, Park Department, and school officials and employees, as well as the citizens of Sudbury for their cooperation and interest during 1981.

Respectfully submitted,  
Josiah F. Frost  
*Chief of Fire Department*

## Sealer of Weights and Measures

The following is the Report of the Sealer of Weights and Measures for 1981:

Scales tested and sealed:

10 lbs. or less 2

10 lbs. to 100 lbs. 26

Gasoline Pumps tested and sealed 18

Sealing fees collected and turned  
over to the Town Treasury \$154

Submitted for  
Harold L. Lingley - Deceased,  
*Sealer of Weights and  
Measures*, by  
Joseph E. Scammon,  
*Inspector of Buildings*

## East Middlesex Mosquito Control

Due to the very poor ice conditions during January and February very little pre-hatch winter larviciding was done. Under 100 acres were dusted which then necessitated extra efforts during the spring. Over 400 acres were larvicided by helicopter during April with some smaller areas being treated by hand. Some areas did not have the abundant larval counts of previous years due to shallow edges and quickened drying out. This of course aided our efforts in keeping down the population of adult mosquitoes during the summer.

This summer brought with it drought conditions in many areas so that our overall use of chemical controls was reduced. Summer larviciding efforts by field crews were cut in half with just over 20 gallons of material being applied. We did increase our truck ultra-low-volume adulticiding efforts, treating approximately 5,000 acres but we reduced our aerial adulticiding over 60%, treating only 450 acres by helicopter.

As in past years field crews have worked at reducing the source of mosquitoes by water management methods such as culvert and stream cleaning, removal of downed trees and limbs or the digging of secondary side channels. During 1981, 250 feet of stream draining, a Willis Road red maple swamp was cleaned, and over 1,000 feet of stream draining portions of the Route 117 Cedar Swamp were cleaned and brushed back.

This same multi-phase control program is planned for 1982 with an expected increase in chemical controls unless the drought continues.

Respectfully submitted,  
Kevin R. Moran  
*Superintendent*

## Dog Officer

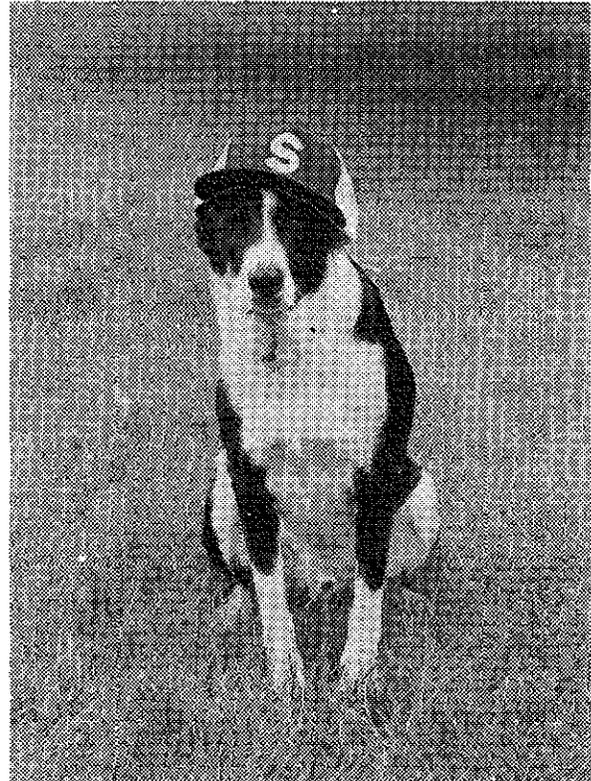
There were 239 dogs picked up during the year of which 162 were claimed, 71 sold, 6 destroyed and none held over.

Respectfully submitted,  
Betsy DeWallace  
*Dog Officer*

## Animal Inspector

During the fiscal year July 1, 1980 through June 30, 1981 thirty-nine dog, two cat, and one skunk bites were reported and investigated. Over 2,500 horses, swine, cattle, sheep and goats were inspected on the premises where such animals are kept.

Respectfully submitted,  
Betsy M. DeWallace  
*Animal Inspector*



(Courtesy of Town Crier)

## Civil Defense

As Director of Sudbury's Civil Defense and Preparedness Program I herewith submit my annual report for the calendar year 1981.

This was a quiet year with no natural disasters affecting Sudbury.

I wish to thank my assistant Robert Noyes, my radio operator Marvis Fickett and all who have assisted my staff in our responsibilities.

Respectfully submitted,  
Josiah F. Frost

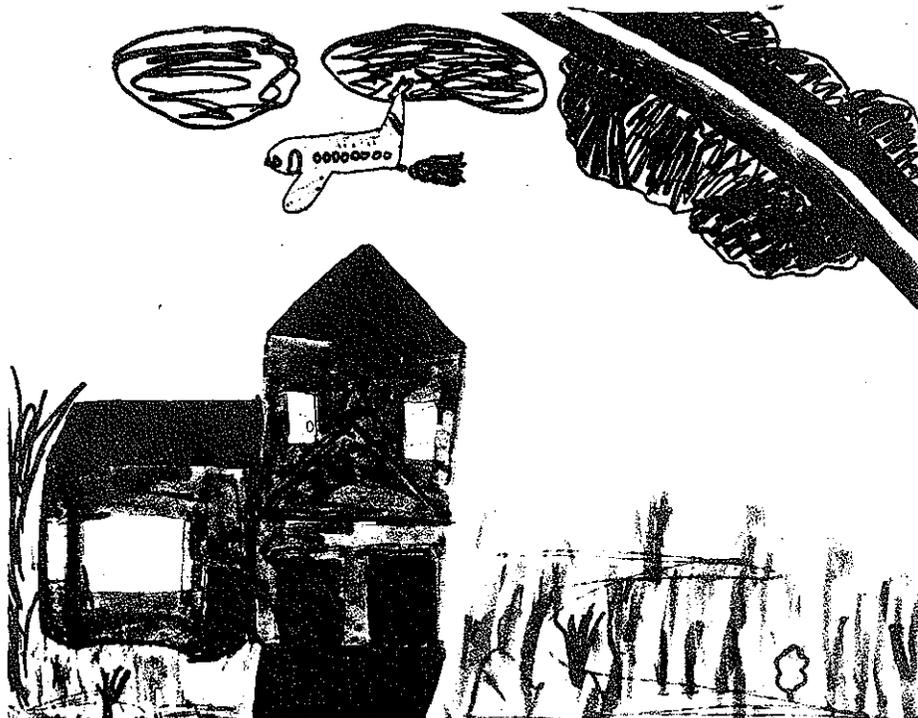
# BUILDING INSPECTOR/ZONING ENFORCEMENT AGENT

Year	New Residential		Non-Residential		Additions		Swimming Pools		Misc. &	Certifi-
	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Demolitions	cates of Occupancy
1977	77	\$3,397,544	62	\$ 324,068	121	\$467,842	34	\$110,760	43	57
1978	70	4,116,579	69	2,728,834	114	450,827	26	102,618	49	84
1979	43	2,506,898	45	1,124,202	153	916,780	23	119,160	227*	72
1980	32	1,683,502	36	524,085	132	957,150	19	70,200	169*	47
1981	48	2,842,724	31	822,439	134	989,791	18	91,970	165*	40
Comparison										
80-81	+ 16	+ 1,159,222	-5	+ 298,354	+ 2	-32,641	-1	+ 21,770	-4	-7

\* Includes Wood Stoves & Solar Energy

No.	Source	Fees Collected
394	Building Permits	\$14,989
262	Wiring Permits	2,580
40	Certificates of Occupancy	-
170	Plumbing Permits	2,813
84	Gas Permits	627
12	Site Plans	510
8	Public Assembly Certificates	350
		<u>\$21,869</u>

Respectfully submitted,  
 Joseph E. Scammon  
*Inspector of Buildings,  
 Zoning Enforcement Agent*



Wendy Osterling, Age 8

# HUMAN SERVICES

## Board of Health

During 1981, the Board of Health held one special meeting in addition to twenty-three regular meetings. The Board discussed and acted on a number of issues and programs related to the protection of the public's health.

### NURSING SERVICES

Under contract to the Board of Health, the Sudbury Public Health Nursing Association provided the following health care services: well child clinics, lazy eye screening, both adult and geriatric clinics including flu immunization, hypertension, glaucoma and hearing tests. S.P.H.N.A. also made 656 home visits for the Board of Health.

### RESTAURANTS AND FOOD SERVICE ESTABLISHMENTS

During 1981 the Health Director made 101 inspections and thirty-nine permits were issued. A training program was initiated to help restaurant employees implement the "choke saver" law. This included school cafeteria employees as well as all other food establishments.

### MENTAL HEALTH

The Board gave partial financial support to Framingham Counseling and Guidance Center and Trinity Mental Health Center, who each served about thirty Sudbury families during this year.

### MOSQUITO CONTROL

The East Middlesex Mosquito Control Project continued to provide licensed mosquito control.

### GENERAL

A monitoring program of the streams and town wells continued. Extensive analyses are being conducted in order to adequately assure a safe water quality.

The sanitary landfill is operating in compliance with all appropriate state and local requirements.

Three subdivisions were reviewed and recommendations were submitted to various boards.

The annual rabies clinic inoculated eighty-eight dogs and cats.

Twenty-three stable permits were granted.

Routine surveys are being made of the industries in Sudbury. The chief concern is to control

hazardous waste from its point of generation, and through each stage in its storage, transport, treatment, disposal or utilization.

### PERSONNEL

Dr. Richard Stevens was elected to a three year term. John V. Sullivan continues as Health Director and Mary Ann Courtemanche as Clerk for the Board.

Respectfully submitted,  
Karen D. Rasile, *Chairman*  
Barbara B. Haynes, *Secretary*  
Richard L. Stevens, Ph.D., *Member*

## Veterans' Agent

Assistance to Veterans and their widows was furnished by this office. The usual number of requests were received from Veterans' widows to help fill out Social Security forms and widows' V.A. pension forms showing income for the past year and expected income for the next year.

As Veterans' Graves Officer, forms were filled out to obtain the Government Headstones for deceased Veterans' graves. Flags were placed on each deceased veteran's grave prior to Memorial Day.

Respectfully submitted,  
Col. Paul J. Leahy  
*Veterans' Agent*  
*Veterans' Graves Officer*

## Veterans' Advisory Committee

As in the past we are always willing to help any and all veterans and their families in troubled times. We are here to help and assist those that have problems whether it is brought on by sickness, unemployment, drugs, alcohol or death in the family.

This group works under the jurisdiction of the Veterans' Agent. You may feel free to call upon anyone on this committee at any time; we shall be only too glad to lend a helping hand.

Respectfully submitted,  
Col. Paul J. Leahy  
Catherine B. Greene  
James F. McDonough  
Celtus A. Terwiske  
William A. Burns, *Chairman*

# Sudbury Public Health Nursing Association



June Grace, Executive Director SPHNA  
(Courtesy of Town Crier)

Executive Director: June Grace

Staff Nurses: Gerri Diehl, Amy Dunlop, Pam Hollocher, Libby Ivy, Sheila Leonard, Chris Letzeiser-Hoag, Barbara Pattott

Occupational Therapist: Elizabeth Weaver

Physical Therapist: Mary Cubelli

Speech Therapist: Linda Schubert

Home Health Aides: Karen Diehl, Marie Lupien, Shirley Moreau, Peg Publicover, Sandra Robertson, Vellamo Waye

School Health Aides: Margaret Cerulo, Jean Morse, Jean Lynch, Anita Pearson

Secretary: Mary Lou Silva

Bookkeeper: Frances Reynolds

Financial Clerk: Jane Cubelli

An Annual Report is more than a look back over the past year. It is a look over the history of the organization to the events which led to the past year and to the events which point to future years. The Sudbury Public Health Nursing Association was founded in 1937 to provide skilled nursing and other therapeutic care for the sick in their homes, at the school or in the nursing office; to promote good health in the individual, the family and the community; and to assist in preventing disease by teaching the principles of health, hygiene and sanitation.

While the goals of the SPHNA are as valid in 1981 as they were in 1937, the strategies for fulfilling these goals have changed to keep pace with the times. Social, technological, and financial changes have demanded changes in the delivery of community health services. The SPHNA has al-

ways recognized that health care in general is an expensive, scarce resource. Yet preventive care and home health care continue to be among the most economical of health services, and among the most humane. These qualities are reflected in the following programs carried out in 1981:

## HOME CARE OF THE SICK AND DISABLED

To remain at home during periods of illness, to come home from the hospital more quickly, to be able to forestall nursing home placement, to die with dignity . . . these are the desires of patients and their families who seek home health care. Services are provided not only to those who are sick but to those who are frail and elderly, or physically, mentally or developmentally disabled.

Home health care is given by professional nurses, registered physical, speech or occupational therapists or home health aides, depending on the needs of the patient. All services are given under the supervision of qualified personnel and are provided from 8 am until 9 pm, with provision for crisis intervention beyond those hours.

Home health care is given on a fee-for-service basis with cost determined by cost analysis. Home visits are paid for by Medicare, Medicaid, other insurance or paid privately. No one is refused care because of inability to pay. Over \$6,400 of free care was provided during the year ending June 30, 1981. Gifts from individuals and groups including the United Way and the Sudbury Foundation were used to defray the expenses of those who could not pay. Durable medical equipment such as crutches, canes, walkers, commodes, wheel-chairs and beds were loaned free of charge to Sudbury residents.

Statistics for the home health services for the year ending June 30, 1980 and 1981 are as follows:

	Year Ending 06/30/80	
	Cases	Visits
Nursing	91	1,126
Occupational Therapy	5	24
Physical Therapy	37	522
Speech Therapy	4	54
Home Health Aide	45	1,283/1815 hrs.
	Year Ending 06/30/81	
	Cases	Visits
Nursing	121	1,300
Occupational Therapy	2	15
Physical Therapy	33	527
Speech Therapy	5	10
Home Health Aide	52	1,223

## BOARD OF HEALTH

The need for programs for the protection of people against the innumerable physical, emotional, social and environmental health hazards is just as important today as it ever was. In 1981, an assessment of the health status and health services of Sudbury was completed by graduate level community health students. SPHNA also participated in regional community planning, was actively involved in the aging network, and was in touch with the various divisions of the State Department of Public Health and Department of Mental Health in order to coordinate care for Sudbury residents.

Programs provided through the Board of Health during 1981 included those targeted for:

### Infants and Preschool Children:

Services were offered to families of all premature infants, families in which there were multiple births, high risk infants, births to very young parents and others with special needs. Technical assistance to preschools, lazy eye screenings, and information and referral for a variety of problems including child abuse and parental stress were among the other services offered to young children and their families.

Well child clinics including regular physical examinations by pediatrician Dr. William Adelson, immunizations, developmental evaluation, lead paint screening, and parent counseling regarding nutrition, childhood diseases, safety, and development, were offered at the SPHNA Office every other month. Referrals were made to the appropriate resource for children presenting abnormalities or illness. There was a nominal fee for those able to pay.

### Those at risk for communicable diseases:

Few childhood illnesses, with the exception of chickenpox, are now seen in Sudbury. All of the children who enter school are fully immunized as required by law. This past year there were cases of salmonella, a high incidence of streptococcal infections and some unusual but not dangerous diseases such as the Clown Cheek Virus (Fifth disease) and rashes due to the Gypsy moth infestation. There was a notable outbreak of headlice during the winter months.

Prevention of communicable diseases is encouraged through the sponsorship of immunization clinics. Sudbury residents may receive certain immunizations at the SPHNA office during open office hours 8-9 am and 3-4 pm daily Monday through Friday. Travelers frequently take advantage of this service. Immunization programs for children are

conducted through the schools or the Well Child Clinic. Pneumonia and Flu vaccinations are available to the high risk and elderly.

### Hypertensives:

An ongoing program of hypertension screening, referral, follow-up and education is coordinated by Adult Nurse Practitioner Barbara Parrott. Drop-in hours are the same as above. Emphasis is placed on education about risk factors, compliance with regimens prescribed by the MD, medications, weight control and diet. When appropriate, patients are taught to measure their own blood pressure. Other SPHNA hypertension clinics are held at Musketahquid Village, the Drop-In Center, the schools and by arrangement.

### The Elderly:

Many health services are available to residents over 60 through the Board of Health and the Bay Path Senior Citizens Services, Inc. The Sudbury Council on Aging hosts several health activities at the Senior Drop-In Center and helps the SPHNA to coordinate care for senior citizens.

SPHNA's professional staff provide assessment and health consultation to the elderly at the Drop-In Center, the SPHNA Office and at Musketahquid Village. Home visits are made to homebound seniors who may be in need of a variety of services, ranging from assuring a safe environment for someone with failing sight to securing fuel assistance for someone on a fixed income.

The popular Geriatric Health Talks, which were attended by people under 60 as well as those over 60, were continued at the Senior Citizen Drop-In Center.

Other programs available to the homebound elderly as well as those able to get out included mental health services and hearing conservation for the elderly. Cardiopulmonary Resuscitation Classes, including Basic Life Support, Instructor Training and CPR recertification, were offered through the Continuing Education Program at the High School. Choke-Saver Clinics were held at several locations. A breast and pelvic cancer screening clinic was fully subscribed and will be repeated. Mary Cubelli, the SPHNA physical therapist, developed a series of exercises for those with Parkinson's Disease and these are available through the SPHNA or through the Parkinson's Support Group, Minuteman Chapter.

The Lincoln-Sudbury Radio Station presented SPHNA with an opportunity to reach many Sudbury and Lincoln residents with current health infor-

mation through a weekly 30 minute prerecorded radio program. Anchorpersons were Gerri Diehl and Christine Letzeiser-Hoag. Each program featured a special topic discussed by an expert, and a spotlight interview with a person involved in the health of Sudbury residents in some way.

Statistics for the Board of Health Clinics are as follows:

Board of Health Clinics 1980 - 1981

Clinics	Cases	Visits
Open Office	134	242
Hypertension	45	80
Geriatric	76	339
Well Child	26	41
Flu		266
Pneumonia		24
Other Immunizations		
Adult		28
Children		34
Tuberculin Tests		239
Hearing (Adult)	58	90
Lazy Eye (Preschool vision)	85	98
Breast & Pelvic Exam		24

SCHOOL HEALTH:

The focus of the school health program is to motivate students and their families to adopt positive health behaviors. In keeping with the view that a school is a healthy place, the emphasis is on good health, not illness. Health room services and emergency coverage were of course provided, and logs of health room activities for 1981 reflect an overall decrease in the number of health room visits.

The mandated programs of vision, hearing, height and weight, and periodic physical examinations were carried out. Postural screening was performed for grades 5, 6, 7, and 8. Over 200 volunteer hours were devoted to the vision and hearing screening. School health statistics are as follows:

Health Room Visits By Type

(from Health Room Logs)

	Sudbury Schools	
	Year ending 6/30/81	Year ending 6/30/80
Illness	3,650	4,669
Accident	2,910	3,685
Medication	1,718	2,817
Other	<u>3,435</u>	<u>4,007</u>
Total	11,713	15,178

Lincoln Sudbury Regional  
Year ending 6/30/81    Year ending 6/30/80

Illness	1,175	1,532
Accident	166	208
Medication	1,661	1,592
Other	<u>566</u>	<u>691</u>
Total	3,568	4,023

School Screening Results

	Year ending 6/30/81	Year ending 6/30/80
Number of students enrolled in Sudbury and Lincoln-Sudbury	3,810	4,064
Number tested for vision	3,373	3,619
Failed initial screening	221	245
Failed retest	72	69
Seen by eye specialist	51	57
Number tested for hearing	3,378	3,601
Failed initial screening	159	120
Failed retest	27	19
Seen by ear specialist	10	11
Seen by primary care physician	9	8
Number participating in postural screening (5-8)	1,213	1,145
Rescreening by nurse	397	292
Referred to physician	206	93
Number tested for blood pressure, height, weight (7, 9-12)		
Height	1,317	1,645
Weight	1,292	1,608
Blood Pressure	1,298	984
Referred to MD for elevated B/P	7	3

Many Sudbury people contributed to the work of SPHNA during 1981. Among them were the Board of Directors, the Professional Advisory Committee members, the volunteers, civic and social organizations, churches, and individuals who contributed funds and equipment, scouts and students, and volunteer health professionals including the physicians who gave their time to such activities as clinics and community educational programs. On behalf of all those who were helped through your efforts, thank you.

Respectfully submitted,  
June R. Grace,  
Executive Director

# Sudbury Housing Authority

In 1981 the Sudbury Housing Authority received a grant for \$225,000 from the State to purchase 5 more units of Chapter 705 scattered-site housing for families of low income. A \$100,000 advance has been received thus far to initiate the search for housing which meets our requirements. Since these houses are scarce, anyone with moderately-priced housing in Sudbury currently available is asked to contact the Housing Authority at the Musketahquid Village office.

There is a metropolitan-wide housing shortage and the Housing Authority is the local body appointed to deal with this situation. Clearly, those of low-income have fewer options for adequate housing; the elderly make up the largest segment of this population. Demographic studies show that the national population is aging, and we can expect this trend to affect Sudbury in the future, as witness the 50 names currently on the waiting list for Musketahquid Village.

Current operating expense funding levels for all housing authorities across the State have been frozen at a 4% increase. A cap of 10% has been placed on utility costs. In an attempt to live within the utilities spending cap the Authority is considering an incentive policy to fund weatherization improvements in the 705 homes and possibly a charge to these tenants for any excessive use of utilities. An energy audit has been performed on the 705 homes by Mass Save. After an analysis of the results of these audits, recommendations for weatherization improvements will be made.

Our Chairman is Albert Feinberg. He has been active in this position since September 1979. Vice Chairman Russell Loftus has served the Board in various positions since first coming to the Authority in March of 1977. Charlotte Goss, presently treasurer, has been with the Board officially since March of 1980. However she spent many long hours sitting through SHA Board meetings as an interested citizen before her appointment to fill a vacancy. Our current Assistant Treasurer and State Appointee is Myrna Goldstein. She attended many meetings as an interested citizen before receiving word from the State of her appointment effective January 1981. The newest member of the Board, Cheryl Rogers, is not unfamiliar with housing problems and is actively employed in that field by another town. Cheryl assumed her position from a vote of the Selectmen at a joint meeting of the Selectmen and the Sudbury Housing Authority in June 1981. Her appointment will extend to the Spring '82 elections.

The vacancy for which she was appointed occurred when Carl Witham decided not to run for reelection in the Spring of 1981. Members are appointed or elected to serve staggered 5 year terms.

An active tenants' association, Musketahquid Village Senior Citizens, Inc., was formed in 1977 to represent the tenants and to act as a liaison to the Housing Authority Board. The tenants' association is also involved with social activities and sponsors an annual Christmas Dinner and summer cookout for Village residents. Members have also become actively involved with the Senior Drop-In Center. Current office-holders are: Janice Putnam, President; Florence McMichael, Vice-President; Signe Hammond, Secretary, and Edith Whitmore, Treasurer.

Donel Roberts has served the Village as Maintenance Man and jack-of-all-trades for almost 6 years. He has performed many duties to assure the smooth functioning of all of our dwelling units.

Lucy Crist, Executive Director, hired by the Authority on May 5, 1980 has shown excellent management and judgment capabilities both highly essential to running the Authority's properties. One of the projects which has required much of her time and attention this year is the litigation against P. J. Stella Construction and William Mead, Architect, in a suit for payment of costs to rectify a drainage problem.

As a result of a break-in at the Village in late Spring an open meeting was held on July 6, 1981 with the tenants to discuss the situation. Out of this meeting came a mutual concern for improved security at the Village. This concern was reinforced



Melissa Billington, 8th Grade

by a "Neighborhood Watch" program presented by the Police Department and sponsored by the tenants' association at their regular meeting. The Sudbury American Legion also offered additional security devices for residents use.

A public thank you is in order for all the organizations and volunteers who continue to be involved with the quality of life experienced by tenants of the Sudbury Housing Authority.

In spite of fiscal constraints, the Authority looks forward to 1982 and to bringing "safe, sanitary, and decent" housing to needy and elderly citizens of Sudbury. The Housing Authority has demonstrated to the Community that low-income housing can be managed successfully in a responsible manner.

Respectfully submitted,  
Mr. Albert S. Feinberg,  
*Chairman*  
Mr. Russell Loftus,  
*Vice Chairman*  
Mrs. Charlotte Goss,  
*Treasurer*  
Mrs. Myrna Goldstein,  
*Assistant Treasurer and*  
*State Appointee*  
Ms. Cheryl Rogers, *Member*

## Park and Recreation Commission

The year 1981 reflected new interests and increased response to 2½ budget constraints. So far no programs have been eliminated and the maintenance budget has been kept intact. This report will reflect only on changes that have occurred in 1981.

The town gave its approval to establishing a Revolving Fund for Park and Recreation programs. This means that some of our programs can be totally self-supporting and do not even have to appear in the budget.

The soccer program was enhanced by the opening of a new field at Haskell. One of the old fields was not used and was reconditioned. The plan is to always recondition one field each year.

The summer programs expended to include a Lacrosse clinic, a basketball clinic, and a dance aerobics class. The Lacrosse program was very popular and had 90 participants.

The swim classes have diminished in numbers of children participating. The cost of the program has risen dramatically with increased bus costs

and less town support. A discussion has been initiated with Concord, who is experiencing similar difficulties, to have a combined program. The cost of buses and staff should be somewhat reduced if this plan becomes a reality.

Miss Sudbury this year was Elaine Cannalunga, sister of Beth Cannalunga, Miss Sudbury of 1979. This marked the first time that sisters have been chosen.

Again the Park and Recreation Commission had to deal with various cases of vandalism. The new budget has plans for more fencing at Haskell because of continued abuse from cars and motorcycles. We feel this is sad use of tight money and that all citizens in town will do their part to reduce these incidents of vandalism.

The Park and Recreation Department continues to offer new programs that reflect the current interests of the townspeople. It also has set and kept high standards in its maintenance of town facilities.

Respectfully submitted,  
Nancy D. Lewis, *Chairman*  
Russell Gessner  
Robert J. Myers, Jr.  
Oscar W. Harrell  
Donald Soule



(Courtesy of Town Crier)

# Goodnow Library

During 1981, the Goodnow Library continued to provide total library service for the community in spite of budget reductions imposed by Proposition 2½ and the escalating costs of books and utilities. Because of cost reduction measures, including energy conservation, cooperative buying, and renting instead of buying best sellers for short-term use, we were able to maintain the standard of service expected of us. Our efforts to minimize the impact of Proposition 2½ were rewarded by substantial increases both in use and community support.

In the Adult Department, the record circulation for a single day was broken twice in 1981. The previous record of 791 had been set on the first day open after the Blizzard of 1978. On July 6 this year, 794 items were borrowed, and on July 20, a new high of 910 was recorded.

Monthly circulation totals in the Adult Department also showed dramatic increases. Compared to the same months in 1980, increases in the average daily circulation were marked in the months of June (9%), July (16%), August (20%), September (31%), October (23%), November (18%), and December (23%).

The Children's Department also experienced increases in use in spite of a decline in the population of that age group. Increases in the average daily circulation were notable in the months of July (3%), September (27%), October (14%), November (9%), and December (14%).

Other indications of use were shown in the total library circulation of recordings (up 12%) and art prints (down 23%). The use of museum passes increased 26%.

Although increases in use were apparent throughout the year, they were especially evident after the fines policy was reinstated on June 1. Early in the year, a review of the no-fines policy, which had been implemented in January, 1979, revealed that increasingly more items were being kept overdue, and more people were complaining that the books they wanted were always unavailable. In addition, the number of overdue notices that were sent had tripled.

Under the new fines policy, at a rate of 10 cents per day for each day items are kept overdue, an average of 96% of the items borrowed are returned before overdue notices are sent; at two weeks overdue. This has resulted in a decrease as high as

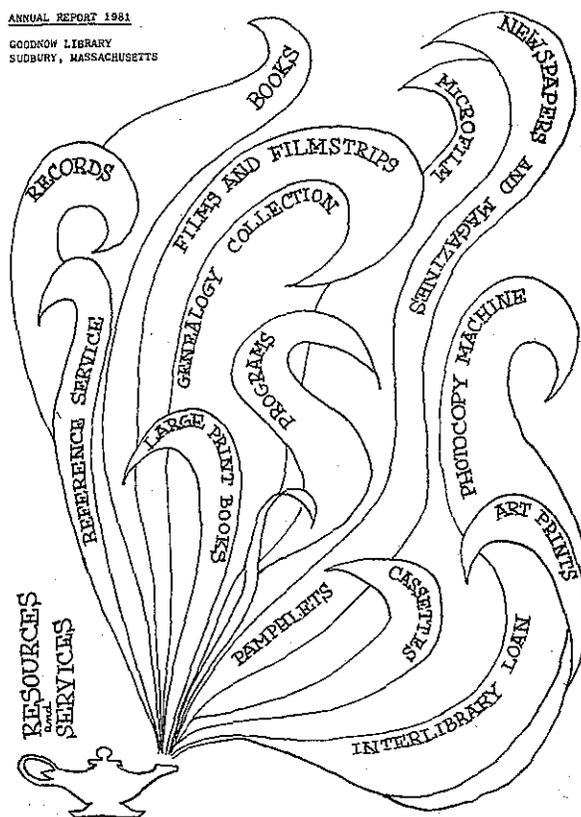
84% in the number of overdue items and the paperwork involved to retrieve them. When items are returned on time, they are more accessible to other borrowers, and the quality of library service is improved for all.

In addition to a higher rate of turnover of materials, the general state of the economy also affects Library use. When money is tight, more people turn to the Library for the free materials and services to fulfill their needs for information, entertainment, and knowledge.

Efforts to provide special programs for adults were continued during 1981. In celebration of National Library Week, three interesting programs were presented: a "Book-Mending Workshop," by Library volunteer Bonnie Fredman; "Paddle Up!" a canoeing program, by the Lincoln Guide Service; and "Microcomputers for Home and Business," by David Brown, President of Microcomputer Specialists, Inc. of Westboro.

Also, the book discussion group, under the direction of Assistant Director Janet Smith, continued to meet monthly, and a variety of travel films were shown periodically throughout the year.

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GOODNOW LIBRARY  
SUDBURY, MASSACHUSETTS



Several special services were initiated in the Adult Department. The creation of the "Popular Collection," books which are rented for short periods of time instead of being purchased, helped to offset the decrease in the book budget and to shorten waiting lists for popular titles of short-term interest. At about 38 cents per month, the average cost to rent each book was under \$4.00 compared to the average purchase price of nearly \$12.00, and the problem of disposing of multiple copies has been eliminated.

Another area that was developed this year was a collection of telephone books, provided free of charge by the telephone company. The collection contains directories of all of the towns in the greater Boston area, plus other urban areas in Massachusetts and New England, as well as some of the major cities in the United States.

As in past years, the demand for income tax forms prompted us to continue to provide quantities of both state and federal forms as a service to the community. However, the continuation of this program by the Internal Revenue Service in the future is uncertain.

Garden-planners enjoyed browsing through the spring collection of seed catalogs, and we also distributed free copies of "Openers," a quarterly newspaper on books and reading, published by the American Library Association, and "Odyssey" magazine, a guide to the public television series on anthropology and archaeology. We also concentrated on up-dating and developing the young adult book collection and added the complete series of Boy Scout Merit Badge booklets.

A periodic newsletter, "The Goodnow Library Bookworm," was initiated in Bentley's Calendar as a means to publicize Library programs and services.

In the Children's Department, under the direction of Children's Librarian Betsy Mosher, attendance at the Tuesday story hours and the Thursday pre-school film and craft programs totaled 2,472. A special program on origami, the ancient art of oriental paperfolding, was presented in the spring by a new Sudbury resident Kate Chiang. The delighted participants created a menagerie of bunny rabbits. Another special program, featuring WBZ's meteorologist Bruce Schwoegler, who spoke to the children about weather, was provided by the Friends of the Library.

More than 250 children participated in the non-competitive summer reading program, "Summer Reading - How Sweet It Is!" and read more

than 3,500 books. Paper honeycomb cells, one for each book read, were placed on the walls of the Children's Room, and by the end of the summer, the room looked like the inside of a beehive.

The special programs for children in grades 4 - 8, which were started in 1980, continued through the early part of 1981. This project, which was successfully initiated and directed by Carol Coutrier, was funded by a grant of LSCA Title I funds, a federal source of library funding, through the Massachusetts Board of Library Commissioners. The special programs this year were filmmaking, science experiments, computers, and the art of mime. A free performance in the Library of the Pocket Mime Theatre of Boston was also made possible by this grant and funds from the Friends of the Library.

A few changes in the staff occurred this year. At the end of July, Assistant Director Janet Smith resigned from her position, following seven years of dedicated service. During her tenure, Janet not only served as Acting Director in the transition periods between the succession of Directors, but she was also instrumental in developing library service for the community. Especially notable is the volunteer program which provides clerical support services for the Library staff. Her many outstanding contributions to the Library, both personally and professionally, are greatly appreciated and will not be forgotten. Brian Boutilier was appointed Assistant Director in August. Other changes in staff during the year were the appointment of Sheila Noah as Cataloguer, replacing Laurie King, and the resignation of Pat Valentine from the Sunday staff.

The maintenance and repair of the building concerned us this year. During the summer, interior painting of selected areas was completed. Also, leaks in the boiler were discovered, and although some repairs were made, the problem has not yet been completely resolved. Other major repairs, including replacing broken windows, doors, and screens, were required following two break-ins. These repairs were costly, and we are seeking restitution. We will also consider the installation of a security system, which will be another expense, but unfortunately it seems necessary at this time.

We are grateful to the Friends of the Library, under the direction of Bill Logan this year, who were able to provide special items and services beyond the realm of the Library budget. Their major project this year was to fund the purchase of our family passes to seven museums. In past years, this program was included in the Library budget, but it was

deleted this year because of rising costs. Residents may borrow a pass for one day to attend the museum of their choice, and reservations may be made in advance. Passes are available for the New England Aquarium, the Children's Museum, the Museum of Science, the Museum of Transportation, and the Museum of Fine Arts, all in Boston, as well as the DeCordova Museum and Drumlin Farm, both in Lincoln.

The installation of a new photocopy machine, provided by the Friends, has been welcomed by both staff and public alike. It not only makes excellent copies, but it also is being used to print catalog cards and other Library items at a much lower cost than in the past. The Friends also purchased a new film for the Children's Department and contributed to the fund to provide shrubs around the Library building.

In addition to the special programs already mentioned, the Friends hosted a very successful Open House in January to introduce the Director to the community. The annual Book and Bake Sale, their main fund-raising event, was held in March, and as the year ends, they have just completed a successful membership drive which added 86 new memberships to their growing list of supporters.

Other groups and organizations also deserve recognition for their support and contributions throughout the year. Our sincere thanks and appreciation go to . . .

. . . the core of volunteers who give freely of their time to count and file book cards, mend and process books, water the plants, send overdue notices, file catalog cards, process paperbacks, deliver books to shut-ins, and do other special projects to assist the Library staff.

. . . the local garden clubs who use their expertise to provide landscaping, floral arrangements, gift books on gardening, and festive decorations for the holiday season.

. . . the League of Women Voters who provided diamond-tipped marking pens which are available on loan to individuals who wish to mark their personal possessions.

. . . The Republican Women's Club who donated a book in honor of Mamie Eisenhower.

. . . the Public Health Nursing Association who provided a subscription to the magazine "Family Health."

. . . The Massachusetts Council on Arts and Humanities who gave us a matching grant of \$250 to restore historical documents.

. . . The estate of Paul Rhoades whose bequest established the Paul Whitney Rhoades and Carolina Pree Rhoades Memorial Fund for the purchase of books relating to landscape architecture, horticulture, gardening, and floriculture.

. . . all of the residents of Sudbury who donated books, paperbacks, and magazines, gave hats and mittens for the holiday mitten tree, and loaned their hobbies and collections to be enjoyed by all in our display cases.

. . . and last, but not least, the Library staff who always give their all and more, and who have been able to continue to provide friendly, competent service while working under the restraints of a reduced budget.

We are optimistic about the future of the Goodnow Library; it is not as bleak as many other libraries in the state. Some are closing whole days each week, laying off staff, and suffering major cut-backs in their book budgets. Although we have already implemented many cost-saving measures, we will persist in seeking ways to continue to provide quality library service at the least cost. If 1981 is an example, we know that we can count on your cooperation and understanding, and most of all your support, to help us through these difficult times.

STATISTICS

Items Circulated	
Books, Magazines	177,656
Recordings	11,856
Art Prints, Games, Puzzles	2,007
Public Meetings in Multi-Purpose Room	162
Museum Pass Loans	910
Fines Deposited to the Town	\$8,474.
Days Open	324

Respectfully submitted,  
Aleta Cane, *Chairman*  
Board of Library Trustees  
Martha Clough, *Trustee*  
Virginia Howard, *Trustee*  
Carol Hull, *Trustee*  
Charlotte MacLeod, *Trustee*  
George D. Max, *Trustee*  
Wilma J. Lepore, *Director*

## Council on Aging

The Council on Aging has found 1981 to be a year of vital interest in the progress and expansion of activities at the Drop-in Center for the elderly. (open 11 - 3 five days a week). The nucleus of the Center is the director who is a veritable pivot in a wide variety of schedules, activities and personalities, one who gives caring attention to individual needs. To help her, twelve volunteers rotate in serving as hostesses to see that all are comfortable and happy. A monthly newsletter is sent to seniors giving up-to-date details in the calendar of events and a recipe of the month.

Our van has more than earned its keep. We have a kindly, full-time driver who takes people to and from the Center and shopping areas averaging 325 single rides a month and about 3,024 during the year. The van is available for emergency trips as well. A list of volunteer drivers is maintained for

any time the van is inoperable for any reason. And our van has new snow tires so it will be safe for winter driving.

The hot lunches on Thursdays and Fridays are very popular as is the monthly pot luck lunch when everyone brings a casserole, salad or dessert. A birthday cake on the last Friday of the month celebrates the birthdays of the month.

Popular at the Center are games such as bridge, whist and pokeno; lessons in ceramics, crafts, bargello and other stitchery, and bookreviews. There are exercise groups, line dancing and relaxation classes. Under the auspices of the Public Health Nursing Association, weekly blood pressures are taken and many health-related talks are given by nurses, social workers, and local doctors and a dentist. A hearing loss clinic was run over a period of several weeks. Travel slides are always popular. And a simple conversation with one's contemporaries and making new friends are perhaps as satis-



Colleen Anne Sears, 5th Grade

fyng as anything. The Center is a colorful and homelike place to be.

Special events giving spice to the daily routine have included trips to Quincy Market, Boston Harbor cruise, the Kennedy Center, and the Boston Flower Show. During the summer, barbecue picnics were held on the lawn. The annual Park and Rec. picnic and entertainment and the second Digital/WBZ pilots' softball game for the benefit of the Center were both enjoyable occasions. The Thursday Garden Club planted a flowering tree on the side lawn with appropriate ground-digging ceremony. Our second annual Open House in September was well attended by eighty enthusiastic guests. Many local merchants contributed plants for along the walkway and inside the house, food and various beverages, and best wishes for the coming year.

We sing kudos to the Lincoln-Sudbury High School juniors who hosted sixty senior citizens serving dessert and coffee before their performance of "Guys and Dolls", and the seniors who presented twenty lucky senior citizens with baskets of fruit at Thanksgiving and sang Christmas songs at the Center in December.

Our Drop-in Center people are very active. They have run two fairs selling items they made and home cooked foods. The first fair netted \$130 towards expenses of the van, and the second made \$238 which will pay for an extra bus trip or a special

program at the Center. They also have an outreach program and have given items they made to the Sudbury Pines Nursing Home. A big hurrah for the two men who painted the side porch, others who put up more hooks for coats and helped in many efforts where a man's strength was needed.

At this time we are looking forward to two more parties to end 1981: the ham and bean supper in November, and the peak of the year, the Christmas luncheon at the Wayside Inn, a fitting climax of celebration for us all.

The Council on Aging salutes all the people in the community who have helped the Drop-in Center throughout the year.

Respectfully submitted,  
Col. Paul Leahy, *Chairman*  
Mrs. Josephine Doyle  
Rev. Shephard Johnson  
Mrs. Elizabeth Nikula  
Dr. Donald Oasis  
Mrs. Leah Sheets  
Mrs. Marion Letteney, *Sec.*

*Ex Officio*  
Mrs. Barbara Bortle,  
*Director*  
Mrs. Sybil Drake  
Mrs. June Grace  
Mrs. Eleanor Kelley  
Dr. Joseph LoPresti  
Mr. John Sullivan

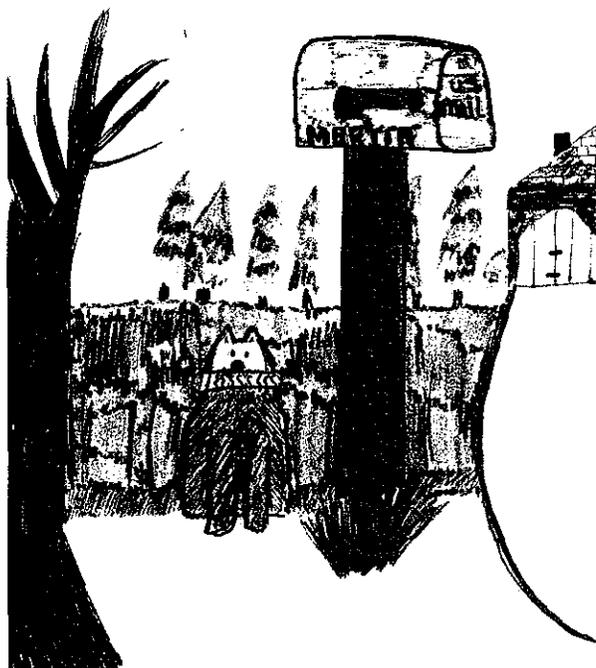
## Local Arts Council

The Sudbury Local Arts (Lottery) Council was created by the Board of Selectmen to administer anticipated monies generated by the Massachusetts Arts Lottery. These monies are/were to be distributed by the state to local arts councils and used according to established guidelines.

With the support of the Selectmen, we surveyed the Town through a questionnaire sent to known artists and published in Bentley's Calendar. We held an open meeting to reveal the results of the survey. Support for existing local arts groups was given the highest priority, with increasing of cultural programming in the local schools a very close second. A secondary purpose of that meeting was to inform all interested citizens of the procedure and deadlines for applying for Arts Lottery funds. The lottery has not generated enough funds for distribution to date.

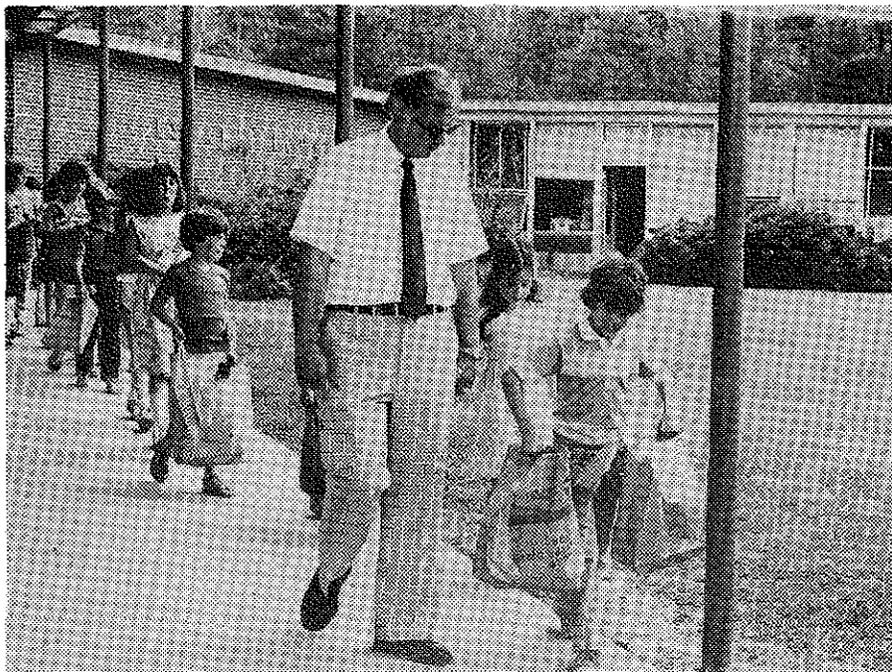
The council anticipates performing its function when and if the lottery monis do become available.

Respectfully submitted,  
Joan Grathwohl, *Chairman*  
Virginia Kirshner  
Donald Soule  
E. Helene Sherman  
Martha C. A. Clough



Jenny Martin, 6th Grade

# EDUCATION



Last Day at Loring School

(Courtesy of Town Crier)

## Sudbury Public Schools

The Sudbury Public Schools opened this fall in three buildings: the Curtis Middle School, housing 945 students in grades 6-8; the Noyes School, housing 808 students in grades K-5; and the Haynes School, housing 470 students in grades K-5. The new organization, designed to meet shrinking student enrollment over the next years, was put into place smoothly and professionally by a very hard-working staff.

There have been several exciting developments in the schools, and we can be particularly proud of them since they have been accomplished within the fiscal restraint imposed by Proposition 2½. To quote from the letter written to the staff by Superintendent LoPresti on the occasion of National Education Week:

"In spite of the fiscal atmosphere caused by Proposition 2½, I congratulate you in maintaining your professionalism and desire to improve your skills. It is thrilling for me, as Superintendent, to see the excellent progress of our Grade 4 Catalyst program; the K-5 administration and the fifth-grade students and faculty gaining confidence in the use of the new computers; the successful remedial reading program in the K-5 schools; the new

teaching and learning partnership between our sixth grades and the Museum of Science; and to note the recent publication of articles by three of our staff members. Yes, Sudbury has much to be proud of during this National Education Week."

The schools have also felt the negative impact of Proposition 2½. We have had to reduce specialty programs at Curtis; we have fewer support personnel to work with the classroom teacher and with individuals and groups of students. In particular, we have again drastically limited our expenditures for materials wherever that can be done without impairing educational quality. On the positive side, we have, with the assistance of the Permanent Building Committee, made inroads into energy efficiency in the operation of our buildings.

The fourth building still used by the Sudbury Public Schools is the Nixon School, which is being retained as a back-up school in the event school population should increase in the future. Here we have housed all the central administration and management for the school system as a whole, and here are based the two persons retained jointly by the Regional School District and the Sudbury School District. We anticipate increased sharing between the two systems in the coming years, including the hiring of a joint Superintendent by 1983.

In summary, this has been a year of settling into a long-term organizational plan; a year in which we feel fortunate to have been able to introduce some exciting new developments; and a year in which we are looking ahead to planning so that we may continue to maintain and improve the quality of education which we offer to Sudbury's young people.

Respectfully submitted,  
 SUDBURY SCHOOL  
 COMMITTEE  
 Jonathan J. Sirota, *Chairman*  
 Adrienne Powell,  
*Vice Chairperson*  
 Edward L. Glazer, *Member*  
 N. Cornell Gray, *Member*  
 Beatrice K. Nelson, *Member*



Joseph D. LoPresti, Superintendent of Schools  
 (Courtesy of Town Crier)

**Sudbury Public Schools  
 Membership by Age and Grade - October 1, 1981**

Boys		AGE													TOTALS
GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16		
K	0	71	4	0	0	0	0	0	0	0	0	0	0	0	75
1	0	2	83	4	0	0	0	0	0	0	0	0	0	0	89
2	0	0	5	110	9	0	0	0	0	0	0	0	0	0	124
3	0	0	0	4	94	10	0	0	0	0	0	0	0	0	108
4	0	0	0	0	9	98	7	0	0	0	0	0	0	0	114
5	0	0	0	0	0	7	117	19	0	0	0	0	0	0	143
6	0	0	0	0	0	0	12	137	9	0	0	0	0	0	158
7	0	0	0	0	0	0	0	12	132	7	2	0	0	0	153
8	0	0	0	0	0	0	0	0	29	136	3	0	0	0	168
Special	0	0	0	1	2	0	0	0	0	0	0	0	0	0	3
Total Boys	0	73	92	119	114	115	136	168	170	143	5	0	0	0	1135

Girls		AGE													TOTALS
GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16		
K	4	79	2	0	0	0	0	0	0	0	0	0	0	0	85
1	0	4	80	0	0	0	0	0	0	0	0	0	0	0	84
2	0	0	8	83	2	0	0	0	0	0	0	0	0	0	93
3	0	0	0	5	107	12	0	0	0	0	0	0	0	0	124
4	0	0	0	0	8	101	3	0	0	0	0	0	0	0	112
5	0	0	0	0	0	9	114	4	0	0	0	0	0	0	127
6	0	0	0	0	0	0	20	144	2	0	0	0	0	0	166
7	0	0	0	0	0	0	0	26	111	8	1	0	0	0	146
8	0	0	0	0	0	0	0	0	18	132	4	0	0	0	154
Special	0	1	1	1	0	0	0	0	0	0	0	0	0	0	3
Total Girls	4	84	91	89	117	122	137	174	131	140	5	0	0	0	1094

Grand Total 2229



(Courtesy of Town Crier)

## Lincoln-Sudbury Regional High School

### Regional School Committee

To the Citizens of Lincoln and Sudbury:

The year of January 1, 1981, to December 31, 1981, has been one of unusual significance for the Regional High School. During this year the Committee suffered the loss of one of its more active members through the untimely death of Ronald Blecher. His contributions to the Committee's work and his strong personal presence have been greatly missed.

During this same year, another important crossroads was reached as the Committee brought the tenure of Superintendent/Principal David Levington to a close and appointed Bradford Sargent as Acting Superintendent/Principal. These administrative changes represent a culmination of a long process of institutional self-evaluation involving hours of work by committees, task forces and individuals from both school and town communities. David Levington served the school well and it was the future rather than the past that prompted the Committee, by majority vote, to replace him.

The Committee has moved since then with some dispatch to respond to the present needs of the school and to establish patterns for the future. By the time this report reaches the communities it is more than probable that a new Principal will have been appointed and the Committee will have moved further along in its planning with the Sudbury School Committee toward a joint Superintendency. The search for this person is to begin in the fall of 1982.

Among other things which the Committee has accomplished this year are:

— the election of Linda Glass at a Special Meeting with the Selectman Chairmen of the respective towns to fill the vacancy left by the death of Ronald Blecher;

— the appointment, in concert with the Sudbury School Committee, of Anthony Zarella as shared Director of Pupil Services and John Wilson as shared Director of Administrative Affairs;

— the appointment of Gayle Weiss to a half-time position in Human Relations;

— the completion of negotiations with the Teachers' Association for a 3-year contract.

It is clear to the Committee that we are about to enter a most critical stage of a major re-ordering of the school's program with a concomitant reduction of staff, given the current constraints of public spending. This does not mean profound changes in the educational philosophy of the school but it will demand a new application of this philosophy in the fashioning of a re-ordered school for the next half-decade. In all of this the Committee continues to need your support in the maintaining of the educational quality of the school.

Respectfully submitted,  
LINCOLN-SUDBURY REGIONAL  
SCHOOL COMMITTEE

Dante Germanotta, *Chairman*  
Richard F. Brooks  
Linda Glass  
Alan H. Grathwhol  
William A. King  
Joan W. Wofford

## Superintendent's Report

The 1980-81 school year was once again a very successful and interesting one for the school and its student body. While the staff began to interpret the effects of Proposition 2½, the students continued to excel in their endeavors. The future remains uncertain, but there is certainty in the fact that the educational program will be a challenge to the students.

There have been changes during the past year in the administrative staff. Dave Levington, who served the school for eight years, is no longer at Lincoln-Sudbury. Within the near future there will be a permanent replacement and necessary changes will be made in the organizational structure of the school. These will reflect the needs for the next few years as the school experiences further declines in enrollment.

The following information will indicate to you the success achieved by many of the graduates of your high school and a copy of the budget to give you an overview of the financial picture.

Respectfully submitted,  
Bradford H. Sargent  
*Acting Superintendent*

## Annual Regional District Election

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 30, 1981, and certifications of the results were received from Elizabeth J. Snelling, Town Clerk of Lincoln, and Betsey M. Powers, Town Clerk of Sudbury, as follows:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Dante Germanotta	477	406	883
Alan H. Grathwohl	468	436	904
Beatrice K. Nelson (Write-Ins)	66	158	224
Blanks	303	323	626
Scattering	<u>0</u>	<u>1</u>	<u>1</u>
	1,314	1,324	2,638

Respectfully submitted,  
Irene M. McCarthy  
*District Secretary*



(Courtesy of Town Crier)

**Where Our Graduates Go  
Post Secondary Education**

<u>School</u>	<u>Class of 1977</u>		<u>Class of 1978</u>		<u>Class of 1979</u>		<u>Class of 1980</u>		<u>Class of 1981</u>	
	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>
Four year, degree granting colleges	275	60.44	319	72.34	282	65.89	269	73.50	256	71.92
Junior Colleges	36	7.91	26	5.90	27	6.31	19	5.19	28	7.87
Business/Secretarial School	2	.44	3	.68	3	.71	2	.54		
Preparatory/Post Graduate Schools	1	.22	7	1.59	3	.71	2	.54	4	1.12
Nursing Schools (diploma)	1	.22	1	.23	1	.22	0	.00		
Specialized/Technical Schools	3	.65	2	.45	8	1.87	9	2.46	3	.94
	<u>318</u>	<u>69.88</u>	<u>358</u>	<u>81.19</u>	<u>324</u>	<u>75.71</u>	<u>301</u>	<u>82.23</u>	<u>291</u>	<u>81.85</u>
<u>Summary of Occupations</u>	<u>Class of 1977</u>		<u>Class of 1978</u>		<u>Class of 1979</u>		<u>Class of 1980</u>		<u>Class of 1981</u>	
<u>Descriptions</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>
Employed	102	22.42	73	16.55	84	19.61	56	15.32	48	13.38
Military	11	2.42	2	.45	1	.22	3	.82	9	2.52
Moved	7	1.54	1	.23	3	.71	-	.00	-	.00
Travel	5	1.10	2	.45	1	.22	-	.00	-	.00
Delayed Applications	11	2.42	-		10	2.36	-	.00	2	.56
Other	1	.22	5	1.13	5	1.17	6	1.63	6	1.69
	<u>137</u>	<u>30.12</u>	<u>83</u>	<u>18.81</u>	<u>104</u>	<u>24.29</u>	<u>65</u>	<u>17.77</u>	<u>65</u>	<u>18.15</u>
	455	100.00	441	100.00	428	100.00	366	100.00	356	100.00

Percentages are based on number of graduates. Reporting basis conforms with statewide reporting practices.

**Distribution of Pupils Attending  
Regional High School as of October 1, 1981**

	<u>1977</u>	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>
Lincoln	290	261	223	196	197
Sudbury	1,343	1,309	1,221	1,179	1,129
METCO (Tuition)	85	84	85	92	97
Other	11	14	13	9	8
Total	<u>1,729</u>	<u>1,668</u>	<u>1,542</u>	<u>1,476</u>	<u>1,431</u>
Boys	824	787	717	705	699
Girls	<u>905</u>	<u>881</u>	<u>825</u>	<u>771</u>	<u>732</u>
Total	<u>1,729</u>	<u>1,668</u>	<u>1,542</u>	<u>1,476</u>	<u>1,431</u>
9th Grade	411	417	358	325	333
10th Grade	400	395	404	367	332
11th Grade	442	390	382	405	368
12th Grade	467	455	391	379	398
Other	9	11	7	-	-
Total	<u>1,729</u>	<u>1,668</u>	<u>1,542</u>	<u>1,476</u>	<u>1,431</u>
Tuition Pupils					
Attending Other Schools	27	26	30	34	32

## Lincoln-Sudbury Regional Scholarship Fund Committee

1981

The Lincoln-Sudbury Regional Scholarship Fund, through the generous contributions of the citizens and business organizations of Lincoln and Sudbury, has achieved an endowment of \$103,000. This has been made possible through our annual Fall mail appeal, income from Springthing, which is traditionally held the second Saturday in May and memorial contributions. A perpetual endowment of \$10,000 honoring the memory of former Assistant Principal, Frank Heys is nearly complete. A perpetual endowment as a memorial to John Wirzburger, '83 is being established. Fund guidelines require a perpetual endowment to be fully subscribed within a five year period.

The Fund is available to any graduate of Lincoln-Sudbury with definite career plans and financial need. In June of 1981 thirteen graduates were so recognized. A total of \$10,000 was awarded to these outstanding students. Information about the Lincoln-Sudbury Regional Scholarship Fund may be obtained by calling the school (443-9961).

Heidi Berube  
Mark Blecher  
Jonathan Davis  
Nicholas Finamore  
Kristen Fredrickson  
Jill Gallagher  
Alison Hughes

Shelley Keith  
Theresa Lettery  
Elizabeth McCarthy  
Michael McGee  
Susan Merra  
Patricia O'Rourke

### THE LINCOLN-SUDBURY REGIONAL SCHOLARSHIP FUND COMMITTEE

James and Cristel Alden  
David and Dorothy Bagley  
Thomas and Jane Carroll  
Raymond P. Clark  
William King  
Virginia Kirshner  
Karen Knoll '83  
Irene McCarthy  
Lou and Phyllis Mutschler  
Lawrence and Esther Ovian  
Marcia Rarus  
Mitchell Rudnick  
Marcia Roehr  
Mark Ruckstuhl '82  
Paula Wolfe



Michael MacDonald, 2nd Grade

**Lincoln-Sudbury Regional High School  
Class of 1981**

\*Robin Lynne Aaronson  
Marc Alden  
Carl Anderson  
Richard Andrews  
John Armstrong  
Elisabeth Atkinson

Melissa Babigian  
Kim Bahlkow  
Carol Bailey  
Jessica Baldi  
Stephen Bankuti  
Linda Barilone  
Cheryl Ann Barlow  
Leslie Barnard  
Christine Bassett  
Jeanne Williams Bassett  
Lisa Marie Beck

\*Katherine Bell  
Dean Bennett  
\*Heidi Berube  
Barbara Jeanne Bitter  
Mary Elizabeth Blanchard  
Peter Koch Blaser  
Mark Blecher  
Michael Bond  
Terence Boots  
Phyllis Boseman  
Robin Bosshard  
Monique Boucher  
Karen Bowers  
Lisa Brasington  
Lynn Briden  
Jacqueline Denise Brock  
Karin Brond  
Billy Brooks, Jr.  
Wendy Brown  
Guy Alexander Bryant  
Brett Burgess  
James Burke  
Romeo M. Bustamante

Cynthia Cabral  
Douglas B. Cameron  
Dawn Michelle Carroll  
\*Mary Carroll  
Leona Champeny  
Thomas Charnley  
Douglas Chase  
Theresa Cialdea  
Cono Cimino  
Martin Clark  
Andrew Benjamin Cohen  
Paul Connors

R. Gregory Cooke  
Ann M. Cosgrove  
\*Karyn Cosgrove  
William J. Cossart, III  
Donna Courtemanche  
Louise M. Cuozzi

Richard Daeschnet  
Mark Dale  
Steven Daley  
Sheila Maria Daly  
Steven Daneneau  
John D'Ardani  
Lawrence David  
Marsha Davidson  
Jonathan Wayne Davis  
Kenneth Davis

\*Michael Davis  
Pamela Elizabeth Davis  
\*Suzanne Westwood Davison  
Debra DeJesus  
Eileen Delahunty  
Sarah Delay  
Eric M. Dempsey  
Peter Denisevich  
Gregg Dennis  
\*Amy Devlin  
Richard DeWolf  
Paul Dickson  
Richard DiPalma  
Martha Mary Distler  
Mary Alice Distler  
\*Hung Manh Do  
Nanette DeAnne Doiron  
Christina Domico  
Keith Donnellan  
Kerrie Dowdy  
Nancy Doyle  
David Durning

Douglas Evans

Andrew Faddoul  
Julie Farrar  
Leslie Farrar  
John Fausch  
Cindy Faye  
James Fernald  
Nicholas Finamore  
Christine Finerty  
Paul Ford  
Debra Foster  
Dawn Fowler  
Dawn Francis

\*Hillary Jane Frank  
Catherine Frazer  
Terrance Frazier  
\*Kristen Fredrickson  
Taylor Freeman  
Kelley Ann French  
Marcella Fusillo

Jill Gallagher  
Joseph Gallagher  
Michael Gallagher  
Stephen Galloway  
Carla Hunter Garbarino  
Stephen E. Garrity  
Kevin Gates  
Pauline Gazza  
John Gessnet  
Carol Gibson  
Christopher Gillis  
Juanita Giner  
Michael Giobbe  
Joseph Gottberg  
\*Barbara Grathwohl  
Roberta Greaves  
Laurie Michelle Greenberg  
Ellen Greene  
Andrew Gregson  
Mark Gross  
I. Scott Grossman  
Martin Guentert

Laurence Guild  
Robert Gursky

Roger Hadley  
Eric Haessler  
Jennifer Hall  
Julie Hall  
Mary Halter  
Mark Hanlon  
Kara Harding  
\*Tracy Ann Hardy  
Angela Harnisch  
Scott Hasche  
Lauren Hawes  
Gretel K. Hayes  
Shannon Healy  
\*Peter Moses Hecht  
Ethan Heijn  
Suzanne Heiser  
Elizabeth A. Hewitt  
Mary Elizabeth Henebry  
Stephanie Hicks  
Robert Hill

Thomas Hillery  
Gregory Hoff  
Steven Holmgren  
Ravishanker Hoskere  
Jeffrey Hotch  
Lynne Howes  
Allison Hughes  
Maria Hunt  
Andreas J. P. Ide

Elaine Denise Jackson  
David Stuart Johnson  
Nicholas Johnson  
Robert Johnson  
Paul Joseph

Lisa Robin Karloff  
Susan Ruth Kaufman  
Shelley Elizabeth Keith  
Claudia Anne Kellberg  
\*Lisa Ann Kellstedt  
Eileen Kelly  
Jeffrey Kelso  
Kimberley Kendrick  
Laura Kleine  
Nita Beth Klobuchar  
Melvin Kornegay  
Jonathan Lee Kramer  
Christa Jean Kreyling  
David Brian Kutz  
Carolyn Kyriakos

Patricia Lally  
Solveig Landsverk  
Timothy M. Lanza  
Jean-Pierre Laurendeau  
Cathy Lawson  
Douglas Kendrick Lennan  
Theresa Lettery  
Claire Helen Levey  
Cynthia Lewis  
Linda Lewis  
Jeffrey Low  
Stephanie Lubash  
Karen Lucchese  
Joseph Lucero

Christine MacDonald  
\*Donna Marie DeCosta MacDonald  
Stuart Charles MacDonald, Jr.  
Laurie Mackie  
Gregory Mager  
Christopher Magnuson  
Gregory Malerbi  
Douglas Malone  
Maria Mangini  
Judy Manuel

\*Cari Marquis, III  
Jeffrey Marsh  
John Marsh  
Glen Martinec  
Lynne Mattair  
Nancy Maurer  
Kimberly Maurhoff  
Alice McCall  
Daniel McCarthy  
Elizabeth McCarthy  
Lynne McCusker  
Margaret McGee  
Michael McGee  
Donald McHugh  
Keith McKnight  
Cara McNamara  
Patrick McNamara  
David R. Meader  
Linda Mercurio  
\*Susan Mary Merra  
Sharon Merrill  
Raymond Middleton  
Frederick Miekka  
Michael Mikoski  
Kathleen Mills  
Jody Mohlar  
Philip Moineau  
Paul Monson  
Jon Montgomery  
Kathleen Irene Moroney  
Scott Morrison

Pameia B. Morse  
Daniel Mryglot  
Laurie Jane Mugford  
Lynda Carol Munsey  
Lisa Mussoni

Bradley Nagel  
Jeffrey K. Napoli  
Steven Nathan  
Kathryn Neenan  
Elizabeth Newton  
Jacqueline Nims  
Ben Nisbet

Christine O'Donnell  
\*Martina Oechsle  
Patricia O'Leary  
Daniel Olsen  
Christine Olson  
Jean O'Malley  
Patricia O'Rourke  
Caitlin P. Owen

Warren Parr  
Stephen Parry

Evelyn Mae Louis Patterson  
Sharon Pearson  
Linda Perkins  
\*Arno Pettai  
Martha Phinney  
Marcia Place  
Randall Cary Patton Platt  
Cindy Pollens

\*Suzanne Louis Poulin  
Angela Pugh  
Scott Punch

Pamela Joy Radle  
James Rarus  
\*Elizabeth Ann Read  
Patricia Regan  
Russell Regenauer  
Pamela Constance Reinen  
Darla Renduic  
R. Scott Reutlinger  
Heidi Rhodes  
Cathleen Riley  
C. Beth Robison  
Laura Ross  
Natalie O. Roth  
Gordon Davidson Row

\*Joel Sackman  
\*Joanne Saltsman  
Mary Sargent  
Andrea Saxe  
Martin Schulz  
Peter Scott  
Laura Semple  
Roberta Sharkey  
Rachael Sheridan  
Joseph Signa  
Giselle Silva  
Kathryn Elizabeth Sklenak  
\*Lisa Anne Smith  
Timothy Smith  
Donna Elizabeth Snelling  
Donna Jane Somers  
Bento Souza  
Brendan Spaeth  
Donna Stacey  
Heidi Rebekka Stahl  
Charles Stankard  
William Stearns  
Madeleine Steczynski  
Paul H. Stenberg, Jr.  
\*Panos Stephens  
Lisa Stewart  
William Eric Stowe  
Sibyl Straub  
Duncan Street

Alexander Sugar  
Kathleen Sullivan  
Karen Sullivan  
Patrick Sullivan  
\*Stephanie Sutton  
Rebecca Parkhurst Sykes  
Julie Ann Szymczak

Edward VanDuyne  
Peter G. Van Tol  
Ellen Velle  
William D. Venter  
Christopher Vorderer

Timothy White  
Terri Wilkinson  
Amy Elizabeth Wollensak  
Cherell Woloski  
Farrell Woods, Jr.

\*Kristina Wadman  
Gregory Walker  
Anne Wallace  
Christopher Wallingford  
\*James Cullen Walsh  
Douglas Warren  
Albert Weggeman  
Richard Weissman  
John Carlton Wesslen  
Craig R. Whatley  
Cheryl A. Whitcomb  
Timothy Whitcomb  
Diane White

Goske Yonetani

Gail Zalomis  
Lynn Zuelke

\*CUM LAUDE

\*Ellen Taschioglou  
Steven Taskovics  
Janet Taylor  
Sharon Tepper  
Suzanne Thibault  
Daniel Titus  
Abel Tong  
Richard Towle  
\*Jennifer Tratnyek  
Robert Trocchi  
John Turner



LSHS Fund Raiser  
(Courtesy of Town Crier)

**Lincoln-Sudbury Regional School District  
Treasurer's Report  
July 1, 1980 thru June 30, 1981**

Marcia A. Roehr, Treasurer

Total Cash Balance, July 1, 1980 \$ 85,928.40

District Fund

Cash Balance, July 1, 1980 \$ (28,057.11)

Receipts:

Operating Accounts

Lincoln Assessment	591,609.46	
Sudbury Assessment	<u>3,543,256.70</u>	
<u>Total</u>		4,134,866.16
Construction Aid	285,798.00	
Transportation	132,068.00	
Chapter 70	707,774.00	
Chapter 71-16D	<u>300,817.00</u>	
<u>Total</u>		1,426,457.00
Metco	<u>90,000.00</u>	
<u>Total</u>		90,000.00
Investments	10,875,000.00	
Miscellaneous Income	162,120.78	
Petty Cash Refund	750.00	
Tailings	<u>375.01</u>	
<u>Total</u>		<u>11,038,245.79</u>
<u>Total Operating Receipts</u>		<u>\$16,689,568.95</u>

Deduction Accounts

Federal Withholding Tax	650,349.64	
Massachusetts Withholding Tax	178,911.17	
Blue Cross, Blue Shield	45,054.13	
Teachers Retirement	158,764.09	
County Retirement	36,253.39	
Disability Insurance #1	22,997.55	
Disability Insurance #2	585.84	
Tax Sheltered Annuities	134,139.56	
Teachers Association	20,332.00	
Credit Union	247,382.00	
United Way	1,011.00	
Heys Memorial Fund	<u>483.50</u>	
<u>Total Deduction Receipts</u>		<u>1,496,263.87</u>
<u>Total District Fund Receipts</u>		<u>\$18,185,832.82</u>

Total District Fund \$18,157,775.71



Lincoln-Sudbury Regional School District

Balance Sheet

June 30, 1981

ASSETS

First National Bank of Boston	\$ 64,586.54
Bay Bank Middlesex	2,218.71
Concord Cooperative Bank	95,815.80
Bond-State of Israel	312.50
Certificates of Deposit	325,000.00
Lincoln-Roof Repair Project	2,138.23
Sudbury-Roof Repair Project	<u>10,293.39</u>
<u>Total Assets</u>	\$500,365.17

LIABILITIES AND RESERVES

Tailings	308.10
Surplus Revenue	308,250.87
Roof Repair Project	12,431.62
Blue Cross/Blue Shield	5,176.16
Disability Insurance #1	3,385.43
Disability Insurance #2	97.64
Tax Sheltered Annuities	19,688.76
Metco	3,483.89
P. L. 94-482 FY 81	1,922.27
Title IV FY81	3,606.68
Computer Parts	3,151.74
Audio Visual Replacement	100.00
Nursery School	10,124.05
Adult Education	4,126.60
Cafeteria	26,718.26
Athletic Fund	539.75
Towel Fund	1,125.05
Scholarship Fund	95,815.80
Bond	<u>312.50</u>
<u>Total Liabilities</u>	\$500,365.17

OUTSTANDING DEBT

State House Note #15, payable August 1, 1981	\$ 15,000.00
3.1% School Bonds, payable \$100,000 February 1, 1982-1985	400,000.00
4.0% School Bonds, payable \$ 25,000 August 1, 1981-1983	75,000.00
\$ 20,000 August 1, 1984-1986	60,000.00
4.5% School Bonds, payable \$220,000 August 1, 1981-1982	440,000.00
6.5% School Bonds, payable \$ 15,000 August 1, 1981-1984	<u>60,000.00</u>
<u>Total Outstanding Debt</u>	\$1,050,000.00

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT  
BUDGET FY 81 - 82  
JULY 1, 1981 - JUNE 30, 1982

Pupils	1,575	1,476	1,408	
<u>Account</u>	<u>Expended FY 79-80</u>	<u>Budget FY 80-81</u>	<u>Budget FY 81-82</u>	<u>% Increase Decrease</u>
<u>1000 Administration</u>				
1100 School Committee	\$ 13,823	\$ 9,750	\$ 17,575	
1200 Superintendent	143,735	155,918	152,301	
SUB-TOTAL	\$ 157,558	\$ 165,668	\$ 169,876	+ 2.5%
<u>2000 Instruction</u>				
2200 Principal	\$ 237,320	\$ 242,332	\$ 262,531	
2300 Teaching	2,518,913	2,677,574	2,835,121	
2400 Textbooks	27,031	39,619	33,932	
2500 Library	73,177	79,584	72,489	
2600 Audio Visual	50,181	56,207	55,950	
2700 Student Services	181,670	195,708	196,824	
2800 Psych. Services	69,570	70,912	50,140	
SUB-TOTAL	\$3,157,862	\$3,361,936	\$3,506,987	+ 4.3%
<u>3000 Other School Services</u>				
3100/3200 Att. & Health	\$ 32,703	\$ 33,309	\$ 32,056	
3300 Transportation	259,684	247,468	225,940	
3500 Ath. & Student Acct.	124,212	141,113	120,280	
SUB-TOTAL	\$ 416,599	\$ 421,890	\$ 378,276	-10.3%
<u>4000 Plant &amp; Maintenance</u>				
4100 Operation	\$ 438,797	\$ 510,661.51	\$ 513,743	
4200 Maintenance	238,416	274,166.00	280,544	
SUB-TOTAL	\$ 677,213	\$ 784,827.51	\$ 794,287	+ 1.2%
<u>5000 Fixed Charges</u>				
5100 Emp. Retirement & Unemployment	\$ 65,561	\$ 85,000	\$ 106,000	
5200 Insurance	183,539	189,673	211,838	
5200 Lease			1	
5400 Debt Service		15,531	16,013	
SUB-TOTAL	\$ 249,100	\$ 290,204	\$ 333,852	+ 15.0%
<u>9000 Programs With Other Districts/Schools</u>				
9100 Programs With Other Schools	\$ 230,752	\$ 292,000	\$ 237,500	-18.7%
<u>Contingency</u>				
			71,684	
TOTAL OPERATING BUDGETS	\$4,889,084	\$5,316,525.51	\$5,492,462	+ 3.3%
6000 Community Service	\$ 246	\$ 500	500	
7000 Equipment	99,886	101,930	58,294	-42.8%
8000 Debt Service	475,438	409,694	394,738	-3.7%
TOTAL EXPENDITURES	\$5,464,654	\$5,828,649.51	\$5,945,994	+ 2.0%
Estimated Reimbursement	(2,078,152.38)	(1,693,783.35)	(1,678,057.24)	
Total Net Assessment	3,390,039.62	4,134,866.16	4,267,936.76	
Lincoln Net Assessment	(570,286.61)	(591,609.46)	(575,649.63)	
Sudbury Net Assessment	(2,819,753.01)	(3,543,256.70)	(3,692,287.13)	

# Minuteman Regional Vocational Technical School District

The primary purpose of a vocational-technical school is to provide a high school education while at the same time preparing students for good jobs, requiring specific skills and paying significantly more than minimum wage to high school graduates. Since the first class graduated in 1978, Minuteman Tech has been providing area employers with skilled young people trained for today's job market in 25 vocational and technical areas. These graduates also have virtually the same academic credentials as a traditional high school student.

Each of these vocational and technical programs has an active advisory committee made up of representatives from industry who see to it that Minuteman Tech's curriculum and shop equipment stay in tune with industry's needs. In addition, Minuteman Tech's staff members feel it is just as important for students to acquire a solid academic foundation as it is for them to learn the skills of their occupation.

In June, 1981 Minuteman Tech graduated its fourth senior class. Eighty-eight percent of the graduates went on to higher education or accepted positions in the career fields for which they had been trained (Prior to graduation, jobs with cooperating employers were held by 41 percent of the seniors.) The remaining 12 percent of the graduates took jobs out of their vocational major or were uncertain of their plans.

Minuteman Tech is unusual among vocational schools since it also offers college preparation courses, and about 18 percent of its graduates go on to college every year. The school also offers a unique Prep-Tech Program for gifted students who wish to prepare for top technical colleges.

During 1981 a number of Minuteman Tech students won awards for their outstanding skills. Forestry students won the state championship in the Future Farmers of America, Natural Resources Contest, and, representing Massachusetts, placed third in the Northeast Regional Contest where they competed against champions from 15 states.

At the New England Flower Show, Minuteman Tech Horticulture students won a gold medal for achievement and took first place in the educational category, scoring 98.3 points out of a possible 100 for their exhibit. Then they went on to win first place in the Northeast Regional Landscaping competition at the Eastern States Exposition and first place in

the state Future Farmers of America Nursery/Landscape contest.

In the Vocational Industrial Clubs of America (VICA) 1981 State Skills Competition, Minuteman Tech students were state champions in the Heating/Ventilation/Air Conditioning, Printing, and Auto Body events; placed second in the Printing, Auto Mechanics, Small Engine Repair, and Commercial Art competitions; and placed third in the Printing, Automotive Machine Shop, Plumbing and Cosmetology events. The state winners went on to the National VICA Competition in Atlanta, and Minuteman Tech senior David Harris of Acton brought home a gold medal as the top printing student in the United States. Minuteman Tech junior David Frizzell of Belmont won an honorable mention in the National Heating/Ventilation/Air Conditioning competition.

Minuteman Tech students also won honors in the State Distributive Education Clubs of America competition. Competing for the first time, Minuteman Tech's new Air Force Junior ROTC Coed Drill Team placed second in the New England Regional High School Drill Team Competition.

In 1981 Minuteman Tech's varsity basketball team became the first team ever to qualify for the Division III North Massachusetts State Tournament for four straight years. As a result, Coach Nick Papas was named Division III "Coach of the Year".

Fiscal responsibility has always been a prime concern of the Minuteman Tech staff and School Committee. Minuteman Tech is proud of the fact that energy consumption in the school has been reduced more than 30% with microprocessor control, insulation, and revised scheduling of building use. Energy audits and technical assistance studies have been completed, and major projects now on the drawing board include wind generation of electricity and groundwater cooling.

In addition, with the aid of a grant from the State Office of Energy Resources, all overhead doors are being insulated, mercury lamps are being replaced with more energy efficient metal halide lamps; boiler turbulators, destratification units and overhead strip doors are being installed, as well as an insulating cover for the swimming pool.

Budget planning continues to be done with careful scrutiny of all programs for cost effectiveness. Despite rising costs and capacity enrollment, per pupil assessments to the member towns were held to the previous year's level. Minuteman Tech's Adult Education courses and Summer School are

now run on a self-supporting basis with tuition paid by program participants covering program costs. These programs now serve more than 3,500 adults and young people every year. The 1981 Summer School served 1,044 students from 44 communities.

During 1981 another town, Dover, joined the Minuteman Tech district, bringing to 16 the number of towns which are now members. William C. Greene represents Dover on the School Committee. Several other changes took place on the Committee. David Cook of Needham resigned and was replaced by Timothy J. O'Leary. Mr. Cook had been Chairman of the Occupational Advisory Committee which ultimately recommended that Needham join the Minuteman Tech district. Then he became Needham's first representative on the Minuteman Tech School Committee. Weston is now represented by Theodore G. Papastavros, succeeding Annette DiStefano who was an active and enthusiastic member of the School Committee for five years.

Respectfully submitted,

**THE MINUTEMAN REGIONAL VOCATIONAL  
TECHNICAL SCHOOL DISTRICT COMMITTEE**

Acton, John W. Putnam *(term expires 1982)*

Arlington, John P. Donahue *(term expires 1982)*

Belmont, Henry L. Hall, Jr. *(term expires 1983)*

Bolton, Robert Smith *(term expires 1984)*

Boxborough, John J. Shimkus, Vice Chairman  
*(term expires 1982)*

Carlisle, Kenneth L. Bilodeau *(term expires 1982)*

Concord, Kenneth Marriner, Jr., Secretary  
*(term expires 1983)*

Dover, William C. Greene *(term expires 1984)*

Lancaster, Jay M. Moody *(term expires 1982)*

Lexington, Robert C. Jackson *(term expires 1984)*

Lincoln, Ruth W. Wales *(term expires 1983)*

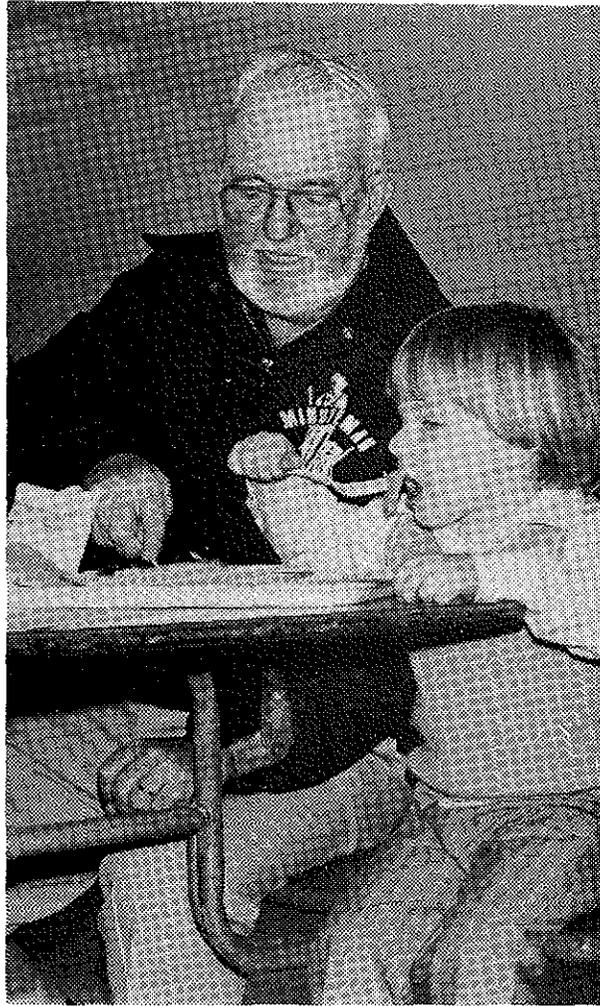
Needham, Timothy J. O'Leary *(term expires 1983)*

Stow, Paul Christopher *(term expires 1984)*

Sudbury, Martin F. Craine *(term expires 1983)*

Wayland, John B. Wilson, Chairman *(term expires 1984)*

Weston, Theodore G. Papastavros *(term expires 1984)*



(Courtesy of Town Crier)

# Minuteman Regional Vocational Technical School

Assessment for operating and capital costs for 7/1/81 to 6/30/82 based on the number of students from each member town attending Minuteman on 10/1/80 as a percentage of the total number of students, per section V (c) of agreement. Assessment for special operating costs based on section IV (f) of agreement.

TOWN	PER CENT	OPERATING	+	CAPITAL (DEBT)	+	SPECIAL OPERATING	= ASSESSMENT
ACTON	9.240	\$ 238,884		\$ 20,482		\$ 14,301	\$ 273,667
ARLINGTON	28.585	739,015		63,364		47,612	849,991
BELMONT	7.122	184,127		15,787		12,555	212,469
BOLTON	1.732	44,778		7,200*		1,582	53,560
BOXBOROUGH	2.791	72,156		6,187		4,911	83,254
CARLISLE	1.444	37,332		3,199		1,505	42,036
CONCORD	5.197	134,359		11,522		13,335	159,216
LANCASTER	3.657	94,545		15,200*		74	109,819
LEXINGTON	11.838	306,051		26,242		31,729	364,022
LINCOLN	1.444	37,332		3,199		4,959	45,490
NEEDHAM	6.064	156,774		25,200*		3,243	185,217
STOW	6.160	159,256		13,653		3,588	176,497
SUDBURY	8.662	223,941		19,202		9,595	252,738
WAYLAND	5.005	129,396		11,094		3,531	144,021
WESTON	1.059	27,379		2,347		2,274	32,000
TOTALS:	100.000%	\$2,585,325		\$243,878		\$154,794	\$2,983,997

\* Based on a \$400 per pupil charge

NOTE: The total assessment is only \$119,448 more than that for the previous school year even though the operating and capital budget total rose 5.56% from \$7,105,033 in 1980-81 to \$7,500,537 in 1981-82. This rise was offset by increased aid, tuition and other revenue, some of which was a one-time event.

## STATE AID RECEIVED BETWEEN JULY 1 of 1980 AND JUNE 30 of 1981

CATEGORY	AMOUNT RECEIVED
Transportation	\$ 237,758.00
Chapter 70 (includes Special Ed.)	1,620,434.00
Construction Grant Chapter 645	1,211,134.00
Regional Aid Chapter 71, 16d	266,331.00
TOTAL:	\$3,335,657.00

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.



(Courtesy of Town Crier)

**MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT  
EXPENDITURES JULY 1, 1980 - JUNE 30, 1981**

		CONTRACTED				
		SALARIES	SERVICES	SUPPLIES	OTHER	TOTAL
1100	School Committee	\$ 22,000	\$ 16,372	\$ 261	\$ 1,575	\$ 40,208
1200	Administration	138,715	10,015	4,165	6,089	158,984
2100	Supervision	69,085	45,986	6,043	2,803	123,917
2200	Principal's Office	145,765	38,778	28,136	11,392	224,071
2300	Teaching					
	Building Trades	186,542	3,538	36,789	-	226,869
	Commercial Services	164,870	141	10,936	150	176,097
	Electronics	118,326	7,396	17,649	91	143,462
	Graphics	186,567	44,290	67,087	316	298,260
	Metal Fabrication	144,831	8,920	55,495	513	209,759
	Power Mechanics	157,682	7,755	63,953	557	229,947
	Technology	76,529	3,512	9,475	2,344	91,860
	Distributive Education	49,796	732	2,43	535	53,506
	Horticulture	56,693	5,424	42,749	30	104,896
	Allied Health	34,539	2,645	7,807	-	44,991
	Child Care	34,094	189	1,380	59	35,722
	Communications/Human Relations	235,115	131	9,546	-	244,792
	Mathematics	151,470	-	4,534	372	156,376
	Science	116,413	517	14,625	125	131,680
	Physical Education	97,617	6,511	2,774	841	107,743
	Foreign Language	13,600	-	331	-	13,931
	Art/Music	19,996	224	6,896	25	27,141
	Driver Education	19,151	8,331	3,224	25	30,731
	Special Education	214,076	-	8,526	1,476	224,078
	Pupil Support (SPED)	44,277	-	-	-	44,277
	ROTC	31,718	883	246	495	33,342
	Business Instruction	50,343	1,260	1,512	65	53,180
	Undistributed	320	-	-	445	765
	Occupational Competency					
	Faculty - Aides	18,802	-	-	-	18,802
	Substitutes	14,392	-	-	-	14,392
	<b>Total Teaching</b>	<b>\$2,237,759</b>	<b>\$ 102,399</b>	<b>\$367,977</b>	<b>\$ 8,464</b>	<b>\$2,716,599</b>
2400	Text Books	-	-	14,886	-	14,886
2500	Library	84,141	769	22,504	5	107,419
2600	Audiovisual	-	800	15,999	1,363	18,162
2700	Guidance	222,992	4,376	2,634	1,400	231,402
2800	Psychologist	24,750	5,053	-	84	29,887
3200	Health Services	39,050	5,551	2,987	82	47,670
3300	Transportation	26,817	400,978	2,867	-	430,662
3400	Food Services	26,172	5,892	393	167	32,624
3510	Athletics	29,360	21,333	11,499	5,305	67,497
4000	Operations/Custodial	147,764	2,782	13,826	146	164,518
4120	Heating	-	114,887	-	-	114,887
4130	Utilities	-	301,853	-	-	301,853
4200	Maintenance	-	30,798	2,906	-	33,704
4220	Maintenance of Building	33,800	43,957	10,332	-	88,089
4230	Maintenance of Equipment	-	25,270	-	-	25,270
5100	Employee Retirement	-	-	-	82,000	82,000
5200	Insurance	-	-	-	213,559	213,559
7000	Fixed Assets	-	-	-	180,832	180,832
8000	Debt Retirement	-	-	-	1,479,100	1,479,100
	Afternoon Program	40,435	-	14,724	1,223	56,382
	Regular - Evening	-	-	-	-	-
	ROP	29,831	35,380	3,366	2,306	70,883
	Vacation - Summer	3,654	30,998	-	-	34,652
	Adult Education	60,066	6,686	7,576	557	74,885
	<b>TOTALS</b>	<b>\$3,382,156</b>	<b>\$1,250,913</b>	<b>\$533,081</b>	<b>\$1,998,452</b>	<b>\$7,164,602</b>

1980-81 Accounts Payable/Encumbrances:

1200	Administration	\$ 884	2700	Guidance	\$ 11,595	4130	Utility Services	\$ 34,869
2200	Principal's Office	2,700	3200	Health Services	4,063	4220	Maint. of Building	2,259
2300	Teaching	187,266	3300	Transportation	218	4230	Maint. of Equipment	3,894
2400	Text Books	1,055	3400	Food Services	1,657	5200	Insurance	3,750
2500	Library	10,421	3510	Athletic Services	508	5300	Rental	1,401
2600	Audio Visual	1,312	4000	Operations & Maint.	16,000	7000	Assets	65,772



Eastern Mass. Lacrosse Champs

(Courtesy of Town Crier)

MINUTEMAN TECH ENROLLMENT 1979 - 1981

Enrollment October 1, 1979

Town	83	82	81	80	PG	Total
Acton	24	24	36	33	3	120
Arlington	86	70	66	83	7	312
Belmont	13	20	24	26	6	89
Bolton	-	-	-	-	-	-
Boxborough	4	14	6	4	0	28
Carlisle	3	2	3	2	3	13
Concord	12	21	16	12	3	64
Lancaster	-	-	-	-	-	-
Lexington	26	36	32	35	4	133
Lincoln	2	7	4	6	1	20
Needham	-	-	-	-	-	-
Stow	13	20	15	14	1	63
Sudbury	20	30	21	20	2	93
Wayland	12	11	13	18	2	56
Weston	2	1	3	3	0	9
Tuition	58	59	35	21	16	189
Part-time programs converted to full-time equivalent students*						161
<b>TOTAL</b>	<b>275</b>	<b>315</b>	<b>274</b>	<b>277</b>	<b>48</b>	<b>1350</b>

Enrollment October 1, 1980

Town	84	83	82	81	PG	Total
Acton	16	25	21	28	6	96
Arlington	78	89	62	59	9	297
Belmont	16	13	19	20	6	74
Bolton	6	5	2	3	2	18
Boxborough	4	4	14	7	0	29
Carlisle	6	2	2	4	1	15
Concord	8	12	19	12	3	54
Lancaster	19	11	4	2	2	38
Lexington	32	32	31	25	3	123
Lincoln	2	3	7	3	0	15
Needham	26	16	10	5	6	63
Stow	14	17	18	14	1	64
Sudbury	21	19	30	17	3	90
Wayland	12	16	8	13	3	52
Weston	5	3	0	3	0	11
Tuition	34	59	34	24	23	174
Part-time programs converted to full-time equivalent students*						160
<b>Total</b>	<b>299</b>	<b>326</b>	<b>281</b>	<b>239</b>	<b>68</b>	<b>1373</b>

Enrollment October 1, 1981

Town	85	84	83	82	PG	Total
Acton	16	19	24	21	4	84
Arlington	91	78	83	50	10	312
Belmont	20	16	11	20	7	74
Bolton	8	7	4	2	2	23
Boxborough	5	4	4	13	0	26
Carlisle	2	5	2	1	0	10
Concord	20	11	10	15	3	59
Dover	2	0	0	0	1	3
Lancaster	16	17	11	4	5	53
Lexington	12	31	29	27	7	106
Lincoln	2	2	3	5	0	12
Needham	12	24	14	8	6	64
Stow	17	15	16	16	2	66
Sudbury	20	22	17	30	3	92
Wayland	4	8	14	7	4	37
Weston	0	3	2	0	0	5
Tuition	31	49	55	32	16	183
Part-time programs converted to full-time equivalent students*						205
<b>Total</b>	<b>278</b>	<b>311</b>	<b>299</b>	<b>251</b>	<b>70</b>	<b>1414</b>

\*NOTE: This includes programs such as the after school courses and the Regional Occupational Job Training Program.

with 4 regular program students being part-time

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL  
SUDBURY RESIDENTS GRADUATED IN 1981

Robert C. Armstrong  
John S. Blasi  
Wendy Caira  
Paul Casello  
Tyler J. Fulton

Marion F. Garrigan  
Brenda-Sue Kopp  
Robert A. Libenson  
Thomas D. Natoli  
Mark Peltonen  
Dennis J. Potter

Richard S. Smith  
Gary J. Surro  
Andrew J. White  
Frederick R. Wilson  
Douglas K. Wright

# OUR HERITAGE

## Sudbury Historical Commission

1981 was an eventful year for the Commission and its members, in a number of areas.

The many dedicated volunteers who worked on our first Yankee Doodle Yard Sale, did a splendid job and more than \$1,000 was raised from that effort. It was widely received by the Townspeople, and will become an annual event - even bigger and better in 1982. In addition, we expect this year to have available from The Pairpoint Glass Company the commemorative cup plates which will be our second major funding program. Public interest is already high. We thank everyone for their suggestions and assistance with this sales program. The Commission also intends to work on additional items such as Christmas cards to aid in our program to maximize public donations to this project.

We were pleased to inaugurate a new effort this year to form a group of Patrons of Hosmer House, whose contributions will be used for selective restoration of the Hosmer House paintings. At the present time one painting is being restored, and others will be as the program grows. We believe the Hosmer Gallery is important not just for restoration of paintings but also as a vehicle to attract funds for the preservation of the house itself.

Most importantly, we were able to gain the assistance of Miss Kathleen Potter of Framingham, who has donated her highly qualified art and museum experience to work on an art history of Florence Hosmer.

Our greatest concern was over the massive cuts in the Federal programs for historic preservation. The Commission wishes to thank Rep. Frank, Senators Kennedy, Tsongas and others including the Secretary of State, Senator Atkins and Rep. Hicks for their efforts. We hope Washington will reappraise this policy as it is critical to our efforts.

We were grateful to see that the Haynes-Smith house on Water Row was sold to a buyer with well-known interest and skill at preservation.

Our members provided speakers for a number of local organizations, and conducted a town-wide tour for students of the University of Rhode Island, and several tours of Hosmer House for preservationists from other towns. We were grateful for



Sudbury Grange - 180 Years!  
(Courtesy of Town Crier)

offers of future help from the Wayland Archeology Group of the Wayland Historical Society. Mr. Story of the Acton Historical Society generously shared with us Acton's invaluable experiences in the restoration of Acton's "Hosmer House". We are particularly grateful for the advice on various matters given our members by the Sudbury Historical Society.

Our thanks to the Selectmen and the building department for assistance with many requests. We approved with thanks certain winterization work in both Hosmer House and the Loring Parsonage.

We were pleased to note the testamentary gift by the late Ruth Gerry Wood of a choice grandfather's clock to the Sudbury Historical Society, which contained the expressed desire that it be placed in Hosmer House.

We wish to indicate our concern for preservation and maintenance of the old cast iron road sign at the Center, which we hope can be moved before it is accidentally demolished. We are also inquiring about refurbishing of the Boston Post Road Bay State Tercentenary signs, some of which are in a desperate need.

Respectfully submitted,  
John C. Powers, *Chairman*  
Richard C. Hill  
Winifred Fitzgerald, *Secretary*  
Royce Kahler  
Emmalou Eaton

## Historic Districts Commission

Established by the Annual Town Meeting of 1963, the Historic Districts Commission has the responsibility of protecting and preserving certain areas of the Town designated as Historic Districts. Further, the Commission's purpose is to maintain aesthetic harmony in keeping with the historic traditions of the Town by controlling within these Districts the building, altering, painting and removal of buildings, as well as landscaping and erection of signs.

Certificates of Appropriateness must be obtained from the Commission before any of these changes can be made; and Public Hearings are required for all but paint color changes and minor matters which can be discussed informally with the Commission. A Policy Letter from the Commission is sent annually to all residents of the Historic Districts, explaining and reminding them of the provisions of the Bylaw.

During 1981, 17 Certificates of Appropriateness were issued: three for additions, four for alterations, three for painting (one included landscaping), three for solar-panel/hot-water installations and four miscellaneous (including storm doors for two town-owned buildings in Sudbury Center, a front landing, a stone wall and a wood fence). Three Certificates of Determination, in which no architectural feature was involved, were also released.

Five of the applications for Certificates of Appropriateness required formal hearings and each generated a 10-dollar fee. The accrued \$50.00 was remitted to the Town Treasurer.

Respectfully submitted,  
Burton H. Holmes, *Chairman*  
Edwin A. Blackey  
Louis H. Hough  
Donnilea S. Marshall  
W. Burgess Warren

## Ancient Documents Committee

The major responsibilities of the Ancient Documents Committee are the restoration of the town's ancient records and the administration of the Records Management Program which was developed and implemented by this Committee for the benefit of all boards, officers and committees of the town.

The restoration of ancient records has slowed to a near stand-still due to an 11% budget reduction

for this fiscal year. That reduction was requested by the Finance Committee to meet the restrictions imposed by Proposition 2½. Application has been made to the Massachusetts Council on the Arts and Humanities for an historic conservation grant which, if successful, will permit this program to continue.

The Records Management Program, which includes the storage, retrieval, microfilming and disposal of town records continues to provide significant cost benefits to the town. To date, this Program has reduced the volume of material kept in the vault and in the active files of the various boards and committees equivalent to nearly sixteen four-drawer file cabinets. When the cost of file cabinets and the cost of vault construction are taken into consideration, the annual net savings to the town can be conservatively set at approximately \$5,000.

In addition to the cost savings, this Program provides for quick access to records when needed, for the protection from loss or destruction (even in the event of a large scale disaster) of records and documents critical to the operation of town government, and for the orderly disposal of obsolete records according to the needs of the town and the statutory regulations of the Commonwealth.

Respectfully submitted,  
Russell P. Kirby, *Chairman*  
Forrest D. Bradshaw  
Helen Priest Deck  
George D. Max  
John Daniel Moylan  
Gerald L. Warner  
Betsey M. Powers, *Town Clerk*

## Memorial Day Committee

Memorial Day observances were highlighted this year by the music of the 18th United States Army Band of Fort Devens, MA. and the Silver Citadel Band representing a special tribute to the late Frank Grinnell, former Memorial Day committeeman, Veterans' Agent and Assessor.

Led by World War II Veteran, William Spiller, as parade marshal, the parade stopped for decoration of the graves, prayer, rifle salute given by the American Legion, and taps to honor the war dead at Hop Brook, Civil War, World War II, Wadsworth, and World War I memorials.

Thanks are extended to all those in the line of march: selectmen, police and fire escorts,

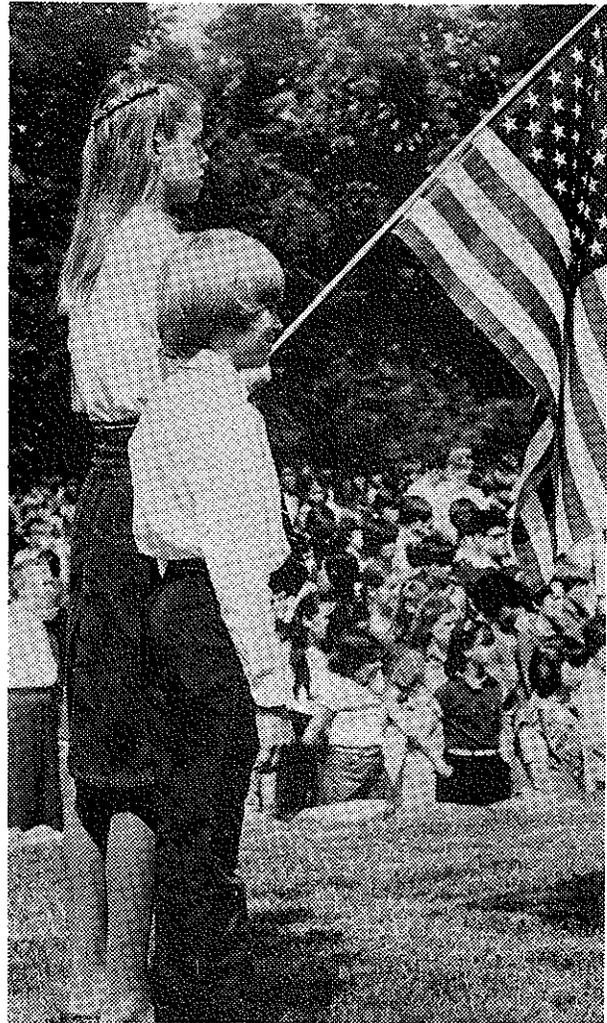
American Legion Color Guard and Contingent, American Legion Auxiliary, Indians, veterans of all wars, Camp Fire Girls, Girl Scouts, Boy Scouts, Brownies, Blue Birds, and Cub Scouts.

Giving the prayer at each of the sites were clergymen from the various Sudbury religious denominations, coordinated by the Rev. Gerry Goddard, First Parish. David Bentley and Dean Yarbrough played taps.

Ceremonies at Town Hall opened with a performance of *America, The Beautiful* by Mrs. Rebecca Armstrong Gnatowski. Col. Paul Leahy, Veterans' Agent gave the keynote speech following a welcome by chairman of the Board of Selectmen, Mrs. Anne Donald. Special guests were World War I Veterans Lloyd Bancroft, John Drea, George Brown, Forrest Bradshaw, and Leo Spottswood. Thanks are extended to John Cheney for providing the sound system.

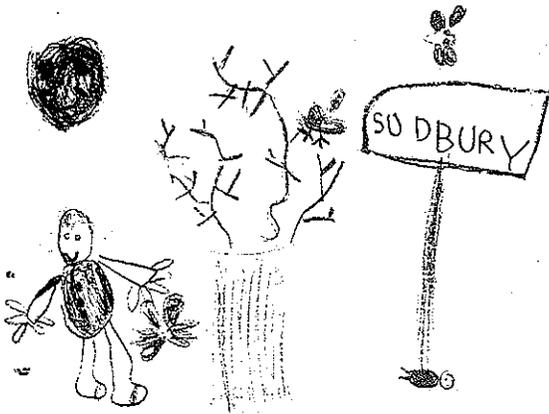
Ceremonies concluded with the national anthem sung by the Rev. Stanley Russell, Memorial Congregational Church, who gave the prayer at Town Hall.

Respectfully submitted,  
Frank Koppeis, *Chairman*  
Cletus Terwiske  
Roger Allan Bump  
William Burns  
Thomas McDonough  
Winnie Grinnell  
Mary Jane Hillery



Flag Day Ceremonies  
(Courtesy of Town Crier)

# PLANNING



Melissa Bergeron, Kindergarten



Suzanne Werner, 5th Grade

## Planning Board

Three subdivisions were reviewed and approved in 1981 by the Planning Board, the largest being the 27-acre Dakin Farm Estates located east of Dakin Road with 16 house lots. The two others included the Field Road Extension subdivision, a nine-acre parcel located at the end of the existing Field Road with three lots, and Brookside Acres, an eight-acre subdivision with six lots located on the south side of Old Lancaster Road.

The prediction by the Planning Board in the 1980 Annual Report of an increase in subdivisions of large tracts of land under single ownership has proved to be correct. The Planning Board feels that the Town's policy of taxing vacant residentially zoned land at a higher commercial rate has increased the rate of development intentions in larger land parcels. Preliminary plans for four relatively large tracts of land were reviewed by the Planning Board during 1981. West Way Hills, a 150-acre parcel of property located near the Wayside Inn on the Boston Post Road, was submitted to the Board as a Preliminary Plan. The proposed West Way Hills development would include 36 house lots. Also reviewed by the Planning Board were a 61-acre tract with 34 lots off Peakham Road; a 100-acre tract near Prides Crossing with 60 acres of property in Sudbury and 40 acres in Marlboro containing approximately 16 house lots; and an approximate 46-acre tract with 20 lots located off Woodmere Road. The Planning Board also signed 33 non-subdivision plans (approval not required under the Subdivision Control Law).

As in 1979, the Annual Town Meeting in 1981

disapproved the second attempt by the Planning Board to add a Cluster Development Provision to the Zoning Bylaw which would allow clustering of single family houses. The majority vote of 115-86 did not meet the 2/3 vote required for approval. This provision, endorsed by the Board of Selectmen, the Conservation Commission, the Board of Health and the Finance Committee (and is recognized nationally as good planning practice) is becoming increasingly needed in Sudbury due to the subdivision activity of large land holdings. Much significant open space, which would help preserve the quality of ground water resources and maintain the character of the Town, is being lost each year due to the lack of Cluster Zoning.

The Planning Board will therefore resubmit the Cluster Zoning Provision at the 1982 Annual Town Meeting along with a proposal to require minimal landscaping for new non-residential development. Other articles to be presented to the 1982 Annual Town Meeting include construction of a walkway on Dutton Road and the establishment of prohibited uses in non-residential zones.

In addition to the activity in residential zone development, the Board reviewed and made recommendations to the Selectmen on thirteen industrial site plans and projects which are currently complete or in the planning stages. These included the Vana property on Boston Post Road, a high-technology manufacturing complex on Powder Mill Road, a substantial addition to the Sperry Research Center on Route 117, an office building at the corner of Horse Pond Road and Boston Post Road, an additional chemical storage function at Union Carbide on Boston Post Road, additions to the Ti-Sales facility on Hudson Road, to Mullen Lumber

and Methods Machine Tools on Union Avenue.

Since commercial development activity also appears to be growing, the Board looks forward to initiating a study in 1982 which will be aimed at establishing the impact of current zoning on all the Town's facilities. In particular, the effect of commercial growth on Route 20 and its intersecting ways is of concern. Ultimately, it is the Board's intent to update and re-write the Town's Master Plan which was completed and published in 1962.

The Planning Board welcomed two new members to the Board during 1981 - Ted Theodores and Brad Reed.

Respectfully submitted,  
William R. Firth, *Chairman*  
Olga P. Reed  
Robert F. Dionisi, Jr.  
Bradley I. Reed  
Theodore P. Theodores

## Conservation Commission

For the Conservation Commission, 1981 was a year of innovation and accomplishment in the preservation of open space in Sudbury. Since days of outright purchase of conservation land using Conservation Fund allocations may be a thing of the past due to the inflated real estate values and Proposition 2½, a unique program of land preservation was instituted this year and will be completed in 1982.

In Article 29 of 1981 Annual Town Meeting, it was almost unanimously voted to expend \$100,000 from the Conservation Fund for the purchase of an interest in the development rights on six parcels of agricultural land totalling 198 acres. This expenditure was to be made only when the Massachusetts Department of Agriculture joined in the purchase of the remainder of the development rights which it subsequently agreed to do. The land includes three parcels on North Road (84, 17 and 12 acres each); two parcels at Concord, Haynes and Pantry Roads (24 and 23 acres each); and one 39-acre parcel on Lincoln Road. It represents a large portion of Sudbury's remaining 900 acres of agricultural lands. This purchase of the development rights under the provisions of the Agricultural Preservation Restriction Act of 1977 retains in perpetuity the right to farm the land and strictly defines farming usage for present and future farmers. In addition, the restriction includes provision for passive, non-motorized recreation providing it does not interfere with the farming uses.

By the year's end, negotiations for a majority of these parcels were completed with the others to be finalized in 1982.

In Article 30 of 1981 Annual Town Meeting, it was again almost unanimously voted to expend \$110,000 from the Conservation Fund to preserve the Barton Farm on Marlboro, Haynes and Pantry Roads for conservation purposes. These funds enabled the purchase of 15 acres of conservation land and purchase of development rights on 25 acres of farmland.

The Barton Farm preservation effort required partial development on 17 acres of the total 60-acre parcel in order to meet the purchase price of \$325,000. A first for Sudbury, this unique preservation process was made possible by the cooperation of the Massachusetts Farm and Conservation Lands Trust (MFCLT). This private, non-profit organization was established in 1980 by the Trustees of Reservations (originally founded in 1880) to help save dwindling Massachusetts farmland. The Barton purchase price was "packaged" by MFCLT and consisted of four parts: Town and Massachusetts Department of Food and Agriculture funds for purchase of farmland development rights; funds from a developer for purchase of ten house lots; and funds from a farmer to purchase the permanently restricted 25 acres of agricultural land.

A historic preservation restriction has been placed on the barns and the outbuildings and these have been sold as a private 3-acre lot. Under the terms of this restriction, a house may be built on-site and the barns must be substantially restored



Doug Sjolund, 7th Grade

in two years. All construction is under strict architectural review to assure consistent uses and retain the beauty of the site.

The collaborative approach to open space preservation - combining residential, agricultural and conservation uses in one proposal - flies in the face of long-standing "either-or" land use trends and will most certainly become a model for other towns in the State with similar development pressures and budget constraints.

While both these land use proposals have taken an extraordinary amount of Commission time, we recognize and appreciate the fact that they could not have been accomplished without the solid backing of Town Meeting and the Board of Selectmen.

In 1981 we held seven new hearings under the Wetlands Protection Act (WPA) and finished up several, very long, complicated WPA filings which have involved hearing continuations and court litigation. Under the WPA (Chapter 131, Section 40 of the General Laws), the Commission is charged with protecting wetlands and their values - public and private water supply, ground water, flood control, storm damage prevention and prevention of pollution. Sometimes a very fine line has to be drawn in judging how an alteration to a parcel of land will affect such conditions. Our intent has always been to achieve a compromise between build and no-build options in order to keep wetlands damage to an absolute minimum.

Another matter of serious concern to the Commission is the MDC's proposal to divert water from the Sudbury River to Boston. We are pleased that the Town appropriated funds for a consulting firm to monitor this proposal at ATM '81. We have and will continue to work closely with this firm and other relevant Town Boards to oversee this project.

The Conservation Commission continues to encourage a wide range of outdoor activities that are compatible with conservation land - walking, horseback riding, cross country skiing, skating, bird watching, nature study, etc. For the jogger or physical fitness buff, the "Life Course" exercise circuit on the Hop Brook land was constructed several years ago and continues to have heavy use. On clear days, beautiful views can be enjoyed from the hill on the Davis Farm land or from the picnic areas on the Nobscot land. Maps of all our conservation reservations are available at the Goodnow Library, Town Hall and the Engineer's Office.

Unfortunately we continue to have problems

with motorized vehicles on conservation lands which produce substantial damage. A very sturdy gate similar to ones used at National Wildlife Refuges was erected at Lincoln Meadows this spring and has worked well to exclude cars, at least. In the future we plan to erect similar gates at some of the other reservations.

About fifty hunting permits were issued for Lincoln Meadows and Raymond Land West. Hunting is always a controversial subject with many people feeling strongly either for or against. We have tried to strike a suitable balance based on what the people of Sudbury seem to want.

Approximately 6 acres of Davis Farm land and 14 acres of Lincoln Meadows were leased to a local farmer for agricultural purposes - corn being the primary crop. The Community Gardens at Lincoln Meadows, now in its seventh year, enjoyed its usual success. About 80 hard-core gardeners waged their annual battle against bugs, weeds and four-footed wildlife to grow bountiful vegetable crops. Damage and vandalism from two-footed and four-wheeled "wildlife" has decreased considerably due to the installation of the new gate at the entrance to Lincoln Meadows.

We are happy to be able to report on these very positive achievements this year and will continue to strive to fulfill our obligation of protecting Sudbury's natural resources.

Respectfully submitted,  
Joan C. Irish, *Chairman*  
Richard O. Bell, *Vice-Chairman*  
Judith A. Cope  
Hugh P. Caspe  
H. Rebecca Ritchie  
Carolyn A. Woolley

## Permanent Building Committee

At the 1980 Annual Town Meeting the voters approved Article 25 which provided \$525,000 to renovate and enlarge the Police Station. The Permanent Building Committee engaged Kubitz & Pipi Architects, Inc. to prepare the design drawings, specifications and bid documents. After public bid, the contract was awarded to Hugo Construction Company, Inc. and a ground-breaking ceremony was held in October 1980.

Construction proceeded throughout the winter

and spring of 1981 under the direct supervision of the architect and Permanent Building Committee in order to insure quality control and minimize interference with the operation of the Sudbury Police Department during the intricate renovation work. The project was completed within two weeks of the required completion schedule and occupancy of the completed facility occurred during July 1981. As a result of careful monitoring and supervision by the Permanent Building Committee, the project was constructed at a cost of \$515,000 or approximately \$10,000 below the appropriated amount.

A ribbon-cutting ceremony and Open House for the Police Station was held by the Board of Selectmen, with the Permanent Building Committee and other Town officials participating, on November 8, 1981.

The Permanent Building Committee is continuing its efforts on the energy conservation program for Town schools and municipal buildings utilizing the services of energy conservation consultant, Jay M. Silverston and Associates, Inc., of Waltham.

During the 1981 Annual Town Meeting the Committee presented evidence that the energy conservation measures which had been completed by that time has resulted in about a 20% reduction in oil consumption in the schools, and presented for voter consideration, under Article 32, a continuing program where additional savings could be achieved. This Article, providing that \$106,000 be expended under the direction of the Permanent Building Committee for Energy Conservation Implementation, was approved. The major work being done under this Article includes replacing seven oil burners and the first portion of replacing lighting fixtures in the schools currently in use, i.e., Curtis Middle School; Peter Noyes, Nixon and Haynes Schools.

Combustion Services Company of Cambridge, which has worked with our schools for many years, was the low bidder and was awarded the contract for oil burner replacement after bid opening on August 25. Work started in October and was substantially complete in early December 1981, before the onset of the major heating season. The new burners, costing approximately \$78,000, will be about 20% more efficient. The estimated simple payback measure is about 2.9 years. The implementation of oil burner replacement, together with implementation of measures which have a simple payback of less than one-year, are expected to reduce the total oil consumption of the schools by a total of approximately 30%. In conjunction

with this program, the Town was awarded a \$5,300 grant for burner replacement in the Curtis Middle School, under the Department of Energy's Federal Grant Matching Fund Program. Sudbury was one of the few towns in the Commonwealth to successfully apply for this type of grant.

On September 22, 1981, bids for replacing some of the lighting fixtures in the schools now in use were opened. Pappy's Electric of Methuen was low bidder and was awarded the contract funded under Article 32. The work is the first portion of the "Improve Lighting Efficiency Program" and is expected to start in January and be complete by February 1982. The first portion of this Program consists of implementing lighting conservation measures with the faster paybacks. The work consists of replacing incandescent lights with fluorescent lamps and fixtures providing approximately two-and-one-half times more light output for the same wattage, thus reducing electric operating costs. The simple payback for this portion of the "Improve Lighting Efficiency Program" is about 2.7 years.

During the process of approving Article 32, Energy Conservation Implementation, at the 1981 Annual Town Meeting, the voters indicated their desire to spread the "Improve Lighting Efficiency Program" portion over two or more years. The Permanent Building Committee has continued work on this basis and directed our energy conservation consultant to review the second portion of the Program for the present use of the schools and as they are expected to be used in the future: Nixon predominantly as a school administration building, and Haynes, Noyes and Curtis Middle Schools as teaching facilities. To complete this "Improve Lighting Efficiency Program", funding of \$26,500 will be requested at the 1982 Annual Town Meeting. This energy conservation investment has a simple payback of about four-and-one-half years.

At the 1981 Annual Town Meeting the voters also approved Article 31, which provided that \$4,000 be expended under the direction of the Permanent Building Committee for School Roof Studies. The firm of Gale Engineering Company, Inc. of Braintree was hired to perform a comprehensive roof study of the four school buildings which are in current use and which will be used in the future. This study established a five-year planned maintenance program for repair and/or replacement of the school roofs to insure that sufficient funds are appropriated to follow through on such work and to prevent "surprises". The study confirmed that the ages and condition of

some of the roofs are such that significant problems have developed and need immediate attention. The original roofs of Nixon, Haynes and Curtis schools are about twenty years old, and one, Noyes School roof is over thirty years old, already well beyond the normal life of this type of roof. The study indicated that during the next five years, at least a portion of the roofs of all four schools should be replaced; all roofs will require maintenance and repair each year, unless these sections are replaced.

The completed comprehensive roof study has shown that the roof on the original 1963 sections of Curtis Middle School has developed serious leaks and significant roof degradation. The roof study firm, Gale Engineering, the Permanent Building Committee, and the School Committee all recommend this section of the roof, due to its poor physical condition, should be replaced in the next fiscal year and should not be postponed. To accomplish this replacement, including the addition of insulation, funding of \$270,000 will be requested at the 1982 Annual Town Meeting.

In order to reduce annual maintenance and repair costs, along with escalating renovation costs, the Permanent Building Committee will also recommend a 1982 Annual Town Meeting article to fund replacement of the Noyes School roof for \$190,000.

Respectfully submitted,  
D. Bruce Langmuir  
James F. Goodman  
Franklin B. Davis  
Michael E. Melnick  
Edward P. Rawson  
Dan A. Woolley  
Eugene M. Bard

## **Town Engineer**

In 1981 the operations of the Engineering Department were performed by the Town Engineer, Assistant Town Engineer, one Senior Engineer, one Junior Engineer, two Engineering Aides and one Secretary. Because of "2½" the staff underwent many changes during '81. Two long time engineering employees resigned to take positions in private industry and the Co-op program with Northeastern University was concluded after over ten successful years.

The Department prepared determinations of all properties within the Town's Flood Plain Zone for the Board of Assessors. In all, over 350 properties were identified, mapped and a permanent record made for future use and updating. The Engineering Department maintains and updates a complete file of property and orthophoto maps of varying size and scale of official and public use. In addition there are over 10,000 plans catalogued and on file in our office.

We have worked very closely with the Highway Department on many jobs this past year. The drainage program is continuing and systems were installed in Ames Road, Beechwood Avenue, Great Lake Drive, portions of Old Lancaster Road and Goodman's Hill Road, all in accordance to our plans and direction. The walkway program has slowed down some but Mossman Road was completed from Farm lane to Possum Lane, a distance of almost one mile. We continue to work with the Highway Department in the operation of the Sanitary Landfill. This includes the preparation of a yearly operational plan for submission and approval by the State Department of Environmental Quality Engineering (D.E.Q.E.) Under a permit from the D.E.Q.E. I have been designated the engineer for the landfill and am responsible for the inspection and submission of monthly reports to the State on the daily operation.

Again, as in the past, there were many emergency projects that I developed and were given a high priority due to their importance. Some of these projects required many man hours, such as the Dudley Road safety study and the analysis of the closed school sites for the Town Facilities Committee. We have also maintained long standing projects such as the Town perambulation, Geodetic control and surveying and the monitoring of water elevations at 22 different locations along the major water courses throughout the Town. As General Agent for the Planning Board, all existing and proposed developments were continuously under review by this Department with reports and recommendations submitted as necessary.

Many other plans and services have been provided for other Town Departments, Boards, Committees and for the general public.

Respectfully submitted,  
James V. Merloni, P.E., R.L.S.  
Town Engineer

## Permanent Landscape Committee

The Committee continued to provide advice to the Selectmen and the Park Department about planting around the Loring Parsonage and in Heritage Park.

Respectfully submitted,  
William Firth  
Grace Gelpke  
Elizabeth Newton  
William Waldsmith,  
*Tree Warden*  
Gordon DeWolf

## Long Range Capital Expenditures Committee

During 1981 the Long Range Capital Expenditures Committee, in cooperation with other Town boards, commissions, and department heads, prepared a five year Capital Improvement Program for the period 1981-1986. The committee considered each capital expenditure being proposed and made a recommendation as to the relative priority of these projects to the Town. Detailed information on each project along with the specific recommendations of the LRCEC were presented in a report made available to the Town at the time of the 1981 Annual Town Meeting.

We look forward to the ongoing cooperation of the Town organizations with which we work.

Respectfully submitted,  
Frederick P. Armstrong, III,  
*Chairman*  
James R. Becker  
Beverly Brenner  
Alan Silver  
James Warner



Annual Roadside Cleanup  
(Courtesy of Town Crier)

# FINANCES

## Finance Committee Report

The Finance Committee's purpose is to make sure that everyone understands exactly how Proposition 2½ affects the Town. This understanding is essential to how we deal with the budget and other monied articles. Proposition 2½ limits the amount that can be raised by taxation to 2½% of the full and fair cash value as of January 1, 1981. That means there are some absolute dollar limitations to what the Town can spend. The concept of a limitation is not so hard to understand, but it gets a little complicated when trying to get exactly what that number is. So that everyone knows how that is done, I want to review that process.

We know that the limitation is 2½% which is a tax rate of \$25 per \$1,000.00 of assessed value. In arithmetic terms, the amount to be raised by taxation is the numerator and the total assessed value is the denominator. We know that the answer must be 25, but we still must find the correct numerator and denominator to give that result.

Next, there are other appropriations such as

unemployment compensation and other monied articles. The largest number in this next group is the assessments, the state, the county, and the MBTA. Together with the total departmental operating budgets, these are the gross estimated appropriations, all the costs that the Town will incur in the next year.

Against these appropriations there are various sources of funds to meet these expenses. The most important of these are the so-called cherry sheet receipts, funds received from the Commonwealth under various programs and, in addition, there are the Town's receipts from the motor vehicle excise tax and all the other fees the Town charges. Finally, there are several offsets to articles and budgets including the use of some amount of free cash.

The difference between gross appropriations and offset is the amount that must be raised by taxation. This is the levy against property in Sudbury. Last year, that number was \$12,516,000.00

The first impact of Proposition 2½ is that this number cannot exceed 2½% of the full and fair

### TAX RATE RECAPITULATION 1980 - 1981

CLASSIFICATION	(A)	(B)	TAX RATES
	LEVY BY CLASS	VALUATION BY CLASS	(A) ÷ (B) x 1000
Residential	\$ 9,761,748.48	\$ 369,763,200	\$ 26.40
Commercial	1,553,875.37	39,239,277	39.60
Industrial	724,204.80	18,288,000	39.60
Pers. Property	476,325.08	12,028,411	39.60
TOTAL	\$12,516,153.73	\$ 439,318,888	
REAL PROPERTY TAX	\$12,039,828.65		
PERSONAL PROPERTY TAX	\$ 476,325.08		
TOTAL TAXES LEVIED ON PROPERTY		\$12,516,153.73	

### TAX RATE RECAPITULATION 1981 - 1982

CLASSIFICATION	(A)	(B)	TAX RATES
	LEVY BY CLASS	VALUATION BY CLASS	(A) ÷ (B) x 1000
Residential	\$ 9,189,130	\$ 397,453,500	\$ 23.12
Commercial	1,433,066	41,346,392	34.66
Industrial	775,364	22,370,600	34.66
Pers. Property	471,956	13,616,844	34.66
TOTAL	\$11,869,516	\$ 474,787,336	
REAL PROPERTY TAX at .025 = MAXIMUM PROPERTY TAX	\$11,869,683		
TOTAL TAXES LEVIED ON PROPERTY		\$ 11,869,516	

value as of 1/1/81. So, the next question is "What is the assessed value as of 1/1/81?"

This is a part of the tax rate recapitulation sheet which appears in the report the Board of Assessors must file with the Commonwealth in order to get our tax rate certified. The most important aspect of this sheet is the total valuation of all property in the Town.

At the bottom of the chart, you can see that the estimated total value as of 1/1/81 was \$474,787,336. 2½% of this is \$11,869,683. At this point, the maximum levy, \$11,869,683, is \$646,471 less than last year, about a 5.2% decrease.

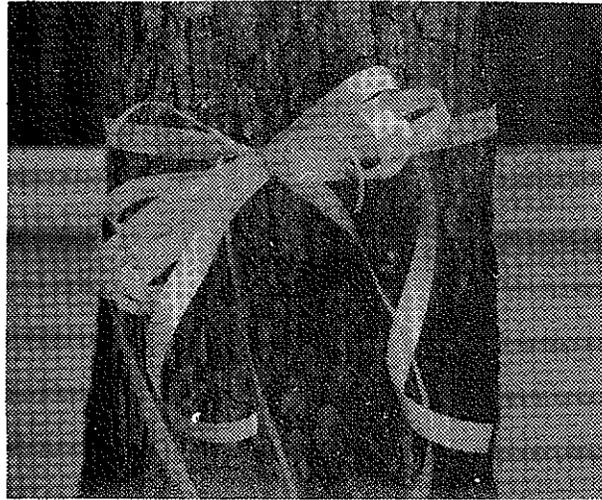
There is another aspect to the tax recapitulation that must be discussed. Sudbury adopted classification of property by type last year. The columns show that the property is divided into residential, commercial, industrial, and personal property classifications. Furthermore, Sudbury elected to tax the classifications at different rates. In effect, the other classifications are taxed at 150% of the residential rate. This must be kept in mind as I tell you more about how the total of \$474,787,336 is calculated.

So far, we are looking at estimated values as of 1/1/81. If you look at the top part of the chart at last year's recapitulation, we will see a total residential value of \$369,763,200. This must be compared to the \$397,453,500 which is shown for this year, a \$27,690,300 increase.

The \$27,690,300 comes from two separate changes. The first is the addition of new construction. It is estimated that \$4,000,000 of new construction has been added to the residential tax base. The other \$23,000,000 is the increase in residential values based on an analysis of arms-length sales of residential properties in the Town of Sudbury during 1981. This sales analysis has been submitted to the Commonwealth and the Board of Assessors has determined that it will support a 12% increase in the value of residential property.

Now, before anyone panics, this does not mean that residential taxes will increase 12%. As a matter of fact, if these estimated values are not changed significantly, the amount of residential taxes paid will actually decrease by a slight amount. This is because of the effect of classification.

I have intentionally gone into some detail. You must understand that all the numbers we have discussed, all the numbers in the budgets for town departments and committees, all the appropriations



"Yellow Ribbons" for Hostages' release from Iran.  
(Courtesy of Edie Creter)

that we make, all of the offsets against appropriations, all of the estimates of property values -- all of these are inter-connected so that if there is a major change in one number, some other number must also change. The total levy cannot exceed 2½% of assessed value.

### SUMMARY: 1981-82 TAX RATE RECAPITULATION

Appropriations:	
Summer School	\$ 5,900
Sudbury Schools	5,242,000
LSRHS	3,692,297
MMRVTHS	252,738
Community Use	12,000
	<hr/>
	9,204,935
Debt	247,070
Fire	749,251
Police	706,000
Building	188,316
Dog Officer	15,677
Conservation Commission	8,293
Board of Appeals	3,839
Sign Review Board	440
Highway	828,062
Selectmen	85,499
Engineering	141,525
Law	35,731
Assessors	54,053
Tax Collector	39,799
Town Clerk	61,849
Treasurer	29,417

Finance Committee	2,394
Moderator	160
Permanent Building Committee	1,110
Personnel Board	2,200
Planning Board	4,195
Ancient Documents Committee	1,600
Historic Districts Commission	195
Historical Commission	870
Council on Aging	15,756
Talent Search	89
Accounting	63,532
Library	185,807
Park & Recreation	125,938
Board of Health	121,866
Veterans	9,732
Unclassified	928,513
Salary Adjustment	60,000
Unemployment	100,000
	<hr/>
	4,818,778

Budget Total 14,023,713

Est. State & County Assessments	729,542
Articles*	463,496
Overlay	306,082
Cherry Sheet Offsets	188,203
Final Judgments	11,750
Debt Maturing	15,000
Overlay Deficit	5
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Gross Appropriation \$15,737,791

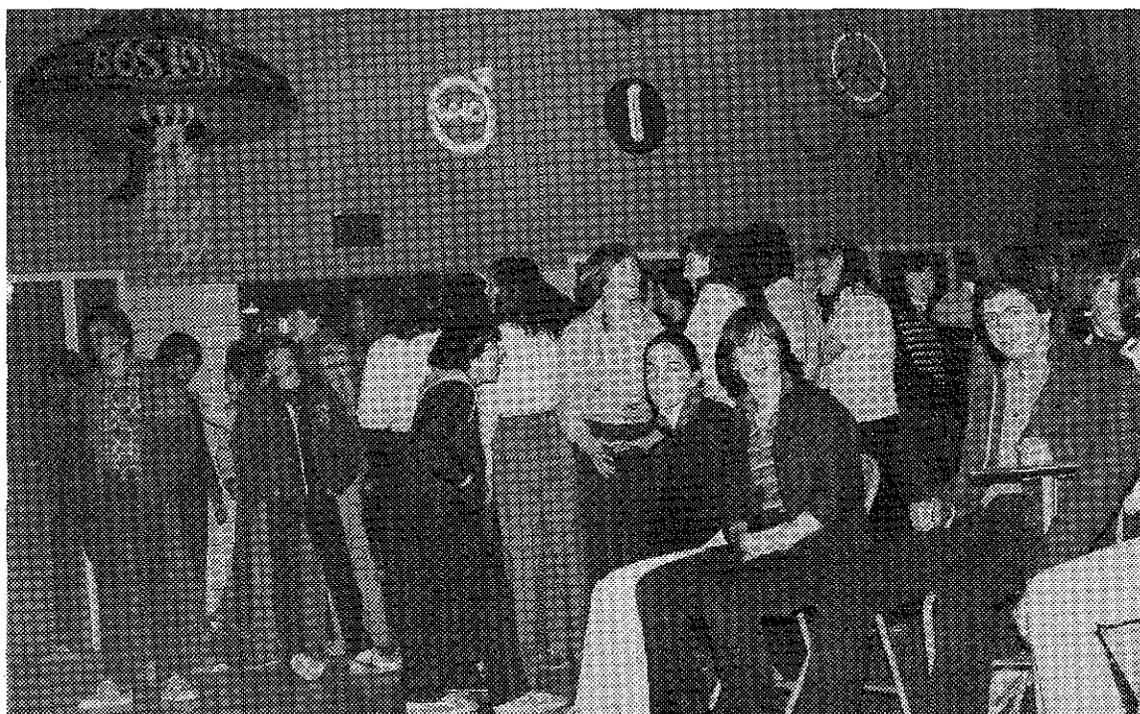
Offsets:

Cherry Sheet	\$ 2,199,949
Government Receipts	318,750
Motor Vehicle Excise	400,000
Overlay Surplus	50,000
Free Cash	414,364
Miscellaneous:	
Cemeteries	7,500
Sale of Cemetery Lots	
Reserve DPW	
Highway Art.	49,819
Summer School	5,900
Library Aid	7,475
Dog Licenses	3,722
Federal Revenue Sharing	167,503
Conservation	100,000
Conservation	110,000
Articles 79/24; 79/23	33,294
	<hr/>

Total Offsets 3,868,276

LEVY \$11,869,515

Respectfully submitted,  
Michael J. Cronin, *Chairman*  
Bernard Hennessy  
Lindalee Lawrence  
James A. Pitts  
Stefanie Reponen  
Susan Smith  
David Wallace  
William Wood



Sudbury's New Teen Center  
(Courtesy of Town Crier)

# TOWN ACCOUNTANT

In accordance with the provisions of Chapter 41, sections 60 and 61 of the General Laws of the Commonwealth, enclosed herein is the statement of all financial transactions during the fiscal year July 1, 1980 - June 30, 1981. Included in this report are the Summary of Cash Receipts, Detail of Income Accounts, the Balance Sheet, Federal Revenue Sharing and Appropriations and Expenditures.

Respectfully submitted,  
John H. Wilson, *Town Accountant*

## SCHEDULE A SUMMARY OF CASH RECEIPTS - 1980-81

Real Estate Taxes - 1973 & 74	\$ 2,946.36
Real Estate Taxes - 1975	4,078.80
Real Estate Taxes - 1976	4,571.18
Real Estate Taxes - 1977	9,115.31
Real Estate Taxes - 1978	22,385.41
Real Estate Taxes - 1979	58,342.19
Real Estate Taxes - 1980	287,568.47
Real Estate Taxes - 1981	<u>11,037,528.29</u>
<b>Total</b>	<b>11,426,536.01</b>
Personal Property Taxes - 1975	247.50
Personal Property Taxes - 1976	0
Personal Property Taxes - 1977	0
Personal Property Taxes - 1978	0
Personal Property Taxes - 1979	179.20
Personal Property Taxes - 1980	739.60
Personal Property Taxes - 1981	<u>457,031.28</u>
<b>Total</b>	<b>458,197.58</b>
Motor Vehicle Excise Taxes of 1977	7.15
Motor Vehicle Excise Taxes of 1978	646.41
Motor Vehicle Excise Taxes of 1979	13,218.53
Motor Vehicle Excise Taxes of 1980	338,795.50
Motor Vehicle Excise Taxes of 1981	<u>174,103.49</u>
<b>Total</b>	<b>526,771.08</b>
Farm Animal Excise - 1980	72.43
Boat Excise - 1980	629.91
Cemetery Plaque	200.00
Dog License & Sale of Dogs	5,907.90
Cemetery Perpetual Care Bequests	2,677.75
Sale of Cemetery Lots	1,395.00
Trust Funds Income	22,414.83
Loans in Anticipation of Taxes	7,000,000.00
Tailings	152.38
Insurance Recovery Fund	6,536.27
Conservation Fund Income	29,501.67
Heritage Park	273.15
Land Takings Interest	14.99

Tercentenary	9.98
Ambulance Equipment	15.00
Council on Aging	5,521.70
E. B. Hosmer Memorial	3,748.51
Forest Lands	55.80
Unemployment Fund Income	22,498.91
Revolving Accounts:	
Special School Lunch	180,667.64
Police Paid Details	23,181.11
Summer School	6,590.00
P.T.O.	268.89
Ambulance	<u>73.20</u>
<b>Total</b>	<b>210,780.84</b>

Miscellaneous Accounts:	
Road Guarantee	2,104.22

Received from the Commonwealth of Massachusetts:	
Loss of Taxes on Land, Ch. 58	9,605.66
Veterans Benefits, Ch. 115	1,679.72
Highway & Transit	90,600.00
Transportation of Pupils, Ch. 71B	147,110.00
Construction of Schools, Ch. 845	163,137.17
School Aid, Ch. 70	1,064,456.00
Local Aid, Ch. 29, Lottery	44,560.00
Local Aid - ADD Assist.	178,885.00
Highway Fund, Ch. 81	150,726.00
METCO	99,728.00
State Aid - Libraries	7,475.50
School Lunch Program	55,408.21
Landham Road Reimbursement	16,507.95
Horse Pond Road School	13,750.00
Dog Tax Refund	3,722.41
Elderly Exemption, Ch. 967	<u>6,857.70</u>
<b>Total</b>	<b>2,054,209.32</b>

Federal Receipts:	
Title I, ESEA Library	6,357.16
P.L. 94-142-81	57,535.00
High Noon-Triton	35,000.00
P.L. 95-561	14,165.00

ESEA 1965	9,382.00
Title II, Indo-China	515.00
<b>Total</b>	<b>122,954.16</b>

Collected for Other Agencies:

Federal Withholding Tax	1,077,223.66
State Withholding Tax	331,027.66
County Retirement	140,410.73
Health Insurance	101,785.81
Town Group Insurance - Emp. Share	2,919.95
Teacher Retirement	182,345.88
Teacher Group Ins.	4,398.53
Credit Union	713,284.00
Tax Sheltered Annuities	156,828.16
Teachers Dues	26,665.04
Union Dues	9,542.66
Optional Insurance	3,385.60
United Fund	628.00
Government Bonds	4,856.50
Mass. Teachers Credit Union	14,620.00
Sudbury Supv. Assoc.	336.00
<b>Total</b>	<b>2,770,258.18</b>

General Government 309,057.76

**TOTAL \$ 24,982,495.33**

**SCHEDULE B  
DETAIL OF RECEIPTS REPORTED  
AS GENERAL GOVERNMENT**

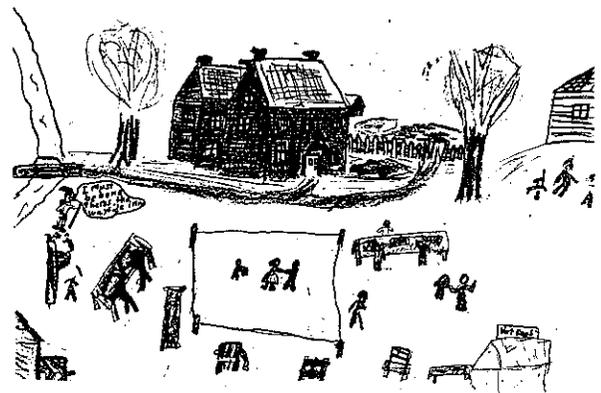
Interest on Taxes	\$ 66,915.62
Tax Collector Charges	6,778.00
Municipal Liens	6,750.00
Interest on General Funds	121,478.36
Town Clerk Receipts	5,709.33
Board of Appeals Fees	900.00
Police Department Receipts	2,780.00
Historic Districts Commission Fees	40.00
Middlesex County Care of Dogs	1,660.00
Planning Board Fees	289.00
Selectmen's Receipts - Liquor License Fees	12,600.00
Selectmen's Receipts - Other Licenses and Fees	1,646.00
Town Hall Rental	563.00
Town Hall Custodial Fees	85.44
Plumbing & Gas Inspection Fees	3,442.00
Wiring Inspector	2,200.00

Sealer of Weights & Measures	312.00
Board of Health Receipts	4,780.50
Library Fines	2,747.34
Highway Department Receipts	2,085.32
Cemetery Department Receipts	4,498.20
Commission on Pay Phone	150.99
Engineering Fees	660.68
Community Use of Schools	1,219.14
Park and Recreation Registration/Fees	5,066.50
Miscellaneous	589.13
Building Inspector Fees	10,630.00
Conservation Commission	200.00
Fire Protection w/Concord	5,080.00
School Tuition	4,378.00
Zoning	650.00
Energy Resources	10,903.96
Dogs Redeemed, Sales	1,723.00
Court Fines	19,546.25
<b>Total</b>	<b>\$ 309,057.76</b>

**SCHEDULE C  
ESTIMATED RECEIPTS**

Loss of Taxes on Land, Ch. 58	\$ 9,605.66
Veterans Benefits	1,679.72
Highway & Transit MBTA	90,600.00
Transportation of Pupils, Ch. 71B	147,110.00
Construction of Schools, Ch. 845	163,137.17
School Aid, Ch. 70	1,064,456.00
Local Aid, Ch. 29 - Lottery	44,560.00
Local Aid - ADD Assist.	178,885.00
Highway Fund - Ch. 81	150,726.00
<b>Total</b>	<b>\$ 1,850,759.55</b>

COLONIAL DAY FAIR



Mike Cerulo, 4th Grade

SCHEDULE D  
APPROPRIATIONS AND EXPENDITURES

Account Number	Transfers	Appropriation 1980-81	Expenditures 1980-81	Carried Forward 1981-82	Balance Closed
<b>1000 Education</b>					
1100 School Committee	5,101.12	14,600.00	15,970.38	300.00	3,430.74
1200 Superintendents Office	2,739.92-	141,631.00	126,968.30	6,062.75	5,860.03
<b>1000 Accounts Total</b>	<b>2,361.20</b>	<b>156,231.00</b>	<b>142,938.68</b>	<b>6,362.75</b>	<b>9,290.77</b>
<b>2000 Instruction</b>					
2200 Principals	.00	283,914.00	279,346.02	507.08	4,060.90
2300 Teachers	44,142.56-	3,001,215.00	2,886,609.25	8,122.10	62,341.09
2400 Texts	901.79-	58,165.00	43,936.93	4,108.14	9,218.14
2500 Library	5,347.72	105,095.00	109,908.81	59.34	474.57
2600 Audio-Visual	.00	36,038.00	31,890.36	957.86	3,189.78
2700 Guidance	193.06-	160,372.00	160,052.41	26.25	100.28
2800 Pupil Personnel	16,110.10	365,122.00	370,816.02	468.72	9,947.36
<b>2000 Accounts Total</b>	<b>23,779.59-</b>	<b>4,009,921.00</b>	<b>3,882,559.80</b>	<b>14,249.49</b>	<b>89,332.12</b>
<b>3000 Other School Services</b>					
3100 Attendance	.00	3,150.00	2,860.95	.00	289.05
3200 Health Service	.00	92,755.00	81,933.96	1,000.04	9,821.00
3300 Transportation	18,910.80-	357,084.00	345,140.45	2,980.80	9,948.05-
3400 Food Service	200.80	15,963.00	19,018.38	.00	2,854.58-
3500 Student Activities	40.00	5,364.00	3,714.90	383.00	1,306.10
<b>3000 Accounts Total</b>	<b>18,670.00-</b>	<b>474,316.00</b>	<b>452,668.64</b>	<b>4,363.84</b>	<b>1,386.48-</b>
<b>4000 Operation and Maintenance</b>					
4100 Operation of Plant	17,500.00	527,398.00	496,195.33	.00	48,702.67
4200 Maintenance of Plant	5,600.00	112,387.00	121,999.14	2,458.21	6,470.35-
<b>4000 Accounts Total</b>	<b>23,100.00</b>	<b>639,785.00</b>	<b>618,194.47</b>	<b>2,458.21</b>	<b>42,232.32</b>
<b>7000 Acquisition and Improvement</b>					
7200 Relocation	13,140.00	14,635.00	30,346.43	.00	2,571.43-
7300 New Equipment	3,863.95	7,895.00	35,698.30	2,078.92	26,018.27-
7400 Replacement Equipment	179.13-	8,859.00	5,866.78	67.79	2,745.30
7500 Maint. Replacement Equipment	.00	8,724.00	8,724.00	.00	.00
<b>7000 Accounts Total</b>	<b>16,824.82</b>	<b>40,113.00</b>	<b>80,635.51</b>	<b>2,146.71</b>	<b>25,844.40-</b>
<b>9000 Tuition Accounts Total</b>	<b>3,000.00</b>	<b>106,800.00</b>	<b>104,916.22</b>	<b>.00</b>	<b>4,883.78</b>
<b>TOTAL Schools</b>	<b>2,836.43</b>	<b>5,427,166.00</b>	<b>5,281,913.32</b>	<b>29,581.00</b>	<b>118,508.11</b>
<b>School Enc. Carried Forward 79/80</b>					
100-120 Community Use of Schools	.00	43,065.65	38,959.01	.00	4,106.64
100-130 Lincoln-Sudbury Regional School District	.00	20,000.00	15,316.67	.00	4,683.33
	.00	3,543,256.72	3,543,256.70	.00	.02

Account Number	Transfers	Appropriation 1980-81	Expenditures 1980-81	Carried Forward 1981-82	Balance Closed
100-140 Minuteman Regional Vocational					
Technical School	.00	257,756.00	257,756.00	.00	.00
100ATM 79/23 LSRHS Roof Repairs	.00	10,293.39	.00	10,293.39	.00
100ATM 79/24 Fairbank Roof	.00	23,700.00	.00	23,000.00	700.00
100ATM 80/8 Summer School	.00	4,440.00	4,440.00	.00	.00
1-510STM 80/5 Energy Study	25,250.00	.00	10,098.91	15,151.09	.00
200 Debt Service					
201 Loan Interest Temp.	17,000.00	70,000.00	85,865.24	.00	1,134.76
202 School Bond Interest	.00	11,695.00	11,695.00	.00	.00
204 Principal, Schools	.00	255,000.00	255,000.00	.00	.00
300 Protection of Persons and Property					
310 Fire Department - Federal					
Revenue Sharing	.00	80,000.00	80,000.00	.00	.00
-10 Fire Chief Salary	2,225.00	27,820.00	30,045.00	.00	.00
-11 Fire Salaries	48,200.00	413,865.00	459,994.19	.00	2,070.81
-11 Fire Salaries C/F	.00	13,958.34	13,958.34	.00	.00
-12 Fire Overtime	3,500.00	79,227.00	80,925.34	.00	1,801.66
-13 Fire Clerical	615.00	8,784.00	9,175.65	.00	223.35
-21 General Expense	.00	8,300.00	8,252.46	.00	47.54
-31 Maintenance	10,265.00	49,300.00	59,274.37	.00	290.63
-43 Out-of-State Travel	.00	1,500.00	1,500.00	.00	.00
-51 Equipment Purchase	.00	5,750.00	5,710.98	.00	39.02
-62 Fire Alarm Maintenance	.00	4,500.00	4,494.28	.00	5.72
-71 Uniforms	.00	7,370.00	7,367.34	.00	2.66
-81 Tuition Reimbursement	1,960.00	1,600.00	3,280.14	.00	279.86
320 Police Department - Federal					
Revenue Sharing	.00	79,680.98	79,680.98	.00	.00
-10 Police Chief Salary	3,389.69	28,248.00	31,637.69	.00	.00
-11 Police Salaries	12,211.75	409,742.00	421,953.45	.00	.30
-12 Police Overtime	8,128.52	70,000.00	78,128.52	.00	.00
-13 Police Clerical	780.00	11,143.00	11,923.00	.00	.00
-21 General Expense	.00	16,000.00	15,965.55	.00	34.45
-31 Maintenance	7,030.08	23,950.00	30,980.08	.00	.00
-41 Travel Expense	300.00	500.00	588.68	.00	211.32
-51 Equipment Purchase	1,200.00	22,000.00	23,200.00	.00	.00
-61 Auxiliary Police	.00	1,500.00	1,241.30	.00	258.70
-71 Uniforms	.00	7,750.00	7,297.64	.00	452.36
-81 Tuition Reimbursement	.00	3,000.00	66.79	80.00	2,853.21
340 Building Department					
-10 Building Inspector's Salary	1,399.00	21,500.00	22,899.00	.00	.00
-12 Overtime	450.00	602.00	128.16	.00	23.84
-13 Clerical	1,120.00	16,000.00	16,819.73	.00	300.27
-14 Deputy Inspector	760.00	600.00	960.00	.00	400.00
-15 Custodial	1,680.00	23,998.00	25,655.60	.00	22.40
-16 Plumbing	450.00	3,000.00	3,000.00	450.00	.00
-16 Plumbing C/F	.00	147.00	147.00	.00	.00
-17 Retainer	.00	1,000.00	1,000.00	.00	.00
-18 Sealer of Weights and Measures	.00	1,000.00	1,000.00	.00	.00
-19 Wiring Inspector	.00	5,200.00	5,100.00	.00	100.00

Account Number	Transfers	Appropriation 1980-81	Expenditures 1980-81	Carried Forward 1981-82	Balance Closed
-21 General Expense	.00	750.00	749.96	.00	.04
-31 Vehicle Maintenance	540.00	600.00	1,137.19	.00	2.81
-32 Town Building Maintenance	.00	69,014.00	68,981.86	.00	32.14
-32 Town Building Maint. C/F	.00	10,521.15	10,521.15	.00	.00
-41 Travel	.00	400.00	383.72	.00	16.28
-42 Out-of-State Travel	.00	220.00	178.38	.00	41.62
340STM 80/1 Oil Leak Repair	.00	7,000.00	6,961.60	.00	38.40
350 Dog Officer					
-10 Dog Officer Salary	748.00	10,680.00	11,428.00	.00	.00
-12 Overtime	59.00	850.00	908.57	.00	.43
-21 General Expense	650.00	3,350.00	3,677.48	.00	322.52
-31 Vehicle Maintenance	.00	500.00	390.89	.00	109.11
-51 Equipment Purchase	.00	5,000.00	.00	.00	5,000.00
360 Conservation Commission					
-13 Clerical	.00	3,451.00	2,727.33	.00	723.67
-21 General Expense	.00	3,500.00	2,766.33	37.68	695.99
-31 Maintenance	.00	1,500.00	123.00	.00	1,377.00
-41 Travel	.00	75.00	70.40	.00	4.60
370 Board of Appeals					
-13 Clerical	1,438.00	3,400.00	4,638.00	200.00	.00
-21 General Expense	.00	800.00	551.73	.00	248.27
385 Sign Review Board					
-13 Clerical	.00	600.00	292.46	.00	307.54
-21 General Expense	.00	50.00	6.20	.00	43.80
400 Highway Department					
-10 Highway Surveyor Salary	.00	27,200.00	27,200.00	.00	.00
-11 Assistant Surveyor Salary	2,452.32	19,425.00	21,819.20	.00	58.12
-12 Oper. Asst. Salary	2,452.32	15,750.00	12,902.42	.00	395.26
-13 Clerical	1,050.00	19,745.00	12,325.18	.00	6,369.82
-14 Tree Warden	.00	500.00	500.00	.00	.00
-21 General Expense	.00	4,500.00	4,497.66	.00	2.34
-31 Maintenance	.00	3,450.00	3,441.48	.00	8.52
-32 Utilities	1,450.00	13,400.00	14,627.37	.00	222.63
-41 Travel	.00	100.00	99.69	.00	.31
-42 Out-of-State Travel	.00	400.00	400.00	.00	.00
-71 Uniforms	.00	5,200.00	5,194.31	.00	5.69
420 Road Work					
-11 Operating Salary	.00	257,397.00	251,767.34	.00	5,629.66
-12 Extra Hire	1,855.00	15,000.00	14,254.10	.00	2,600.90
-13 Overtime	.00	8,000.00	7,382.02	.00	617.98
-21 Operating Materials	.00	16,000.00	15,977.49	.00	22.51
-23 Hired Equipment	.00	6,000.00	5,971.63	.00	28.37
-24 Street Seal	.00	60,000.00	60,000.00	.00	.00
-25 Signs and Markings	.00	8,000.00	7,986.93	.00	13.07
-26 Street Maintenance	.00	34,500.00	34,485.98	.00	14.02
-28 Sweeping	.00	14,000.00	13,992.19	.00	7.81
-31 Tree Materials	.00	3,000.00	2,998.12	.00	1.88

Account Number	Transfers	Appropriation 1980-81	Expenditures 1980-81	Carried Forward 1981-82	Balance Closed
-34 Trees, Contractors	.00	6,000.00	4,572.20	.00	1,427.80
-41 Landfill, Materials	.00	15,075.00	15,066.99	.00	8.01
-43 Landfill, Hired Equipment	.00	1,000.00	993.50	.00	6.50
-44 Landfill, Utilities	.00	450.00	391.72	.00	58.28
-45 Landfill, Maintenance	.00	400.00	400.00	.00	.00
-51 Cemeteries, Materials	.00	1,800.00	1,763.94	.00	36.06
-53 Cemeteries, Hired Equipment	.00	200.00	200.00	.00	.00
-62 Chapter 90 Maintenance	.00	6,000.00	5,997.43	.00	2.57
430 Highway Machinery					
-20 Fuels & Lubrication	.00	55,000.00	54,604.04	.00	395.96
-30 Parts and Repairs	.00	48,800.00	48,799.73	.00	.27
-40 Machinery, Equipment	.00	46,000.00	45,999.56	.00	.44
460 Highway - Snow and Ice					
-12 Overtime	805.00	23,699.00	19,154.59	.00	3,739.41
-30 Materials	.00	49,350.00	48,410.35	.00	939.65
-40 Equipment	.00	6,600.00	6,598.48	.00	1.52
-50 Contractors	.00	20,000.00	5,845.56	.00	14,154.44
470 Street Lighting					
-20 Street Lighting	6,650.00	40,743.00	47,344.75	.00	48.25
-30 Street Lighting - New Location	.00	100.00	.00	.00	100.00
490 Special Articles					
490 STM 78/1 Highway Construction - Landham Road	.00	30.10	.00	30.10	.00
490 ATM 76/13 Walkways - Morse, Peakham, Mossman	.00	524.90	.00	524.90	.00
490 ATM 79/15 Walkways - Haynes, Puffer	.00	7,892.27	6,151.03	1,741.24	.00
490 ATM 79/16 Walkways - Mossman	.00	59,936.00	44,619.04	15,316.96	.00
490 ATM 79/37 Drains - Concord, Union, etc.	.00	37,029.87	30,158.91	6,870.96	.00
490 ATM 79/38 Elec. Service	.00	625.00	.00	391.48	233.52
490 ATM 80/17 Landham Rd. Reconst.	.00	7,565.38	7,198.33	367.05	.00
490 ATM 80/18 Crystal Lake Drainage	.00	3,275.00	3,272.85	.00	2.15
490 ATM 80/19 Surface Drains	.00	34,448.00	5,991.41	28,456.59	.00
490 ATM 80/24 Flynn Bldg. Drainage	.00	3,000.00	1,860.20	.00	1,139.80
490 STM 80/11 Walkways - Mossman	.00	66,000.00	39,684.19	25,450.61	865.20
501 Selectmen					
-10 Executive Secretary Salary	3,255.00	32,550.00	35,805.00	.00	.00
-12 Overtime	.00	1,000.00	998.98	.00	1.02
-13 Clerical	2,676.00	38,232.00	39,620.97	.00	1,287.03
-14 Selectmen's Salary	.00	1,600.00	1,600.00	.00	.00
-21 General Expense	.00	5,000.00	4,995.63	.00	4.37
-31 Equipment Maintenance	.00	400.00	182.00	.00	218.00
-41 Travel	.00	2,000.00	1,784.99	.00	215.01
-42 Out-of-State Travel	.00	1,000.00	1,000.00	.00	.00
-51 Equipment Purchase	244.00	100.00	327.19	.00	16.81
-81 Surveys & Studies	.00	2,000.00	1,416.24	.00	583.76
501 ATM 80/13 Street Acceptances	.00	750.00	738.74	.00	11.26
501 ATM 80/26 Land/Police Station	.00	15,000.00	15,000.00	.00	.00

Account Number	Transfers	Appropriation 1980-81	Expenditures 1980-81	Carried Forward 1981-82	Balance Closed
502 Engineering					
-10 Town Engineer's Salary	2,528.00	25,725.00	28,253.00	.00	.00
-11 Salaries	4,150.96	80,327.00	83,897.37	.00	580.59
-12 Overtime	.00	1,000.00	522.59	.00	477.41
-13 Clerical	772.00	11,035.00	11,807.00	.00	.00
-14 Temp. Eng. Aides	648.96	10,879.00	10,229.20	.00	.84
-21 General Expense	.00	6,700.00	6,663.99	.00	36.01
-31 Maintenance & Repair, Vehicles	137.95	2,800.00	2,937.95	.00	.00
-41 Travel	.00	100.00	.00	.00	100.00
502 ATM 77/33 Drainage	.00	890.70	.00	890.70	.00
502 ATM 78/10 Walkways - Puffer, Fairbank	.00	11,811.88	.00	11,811.88	.00
503 Law					
-10 Retainer	1,400.00	12,600.00	14,000.00	.00	.00
-11 Salaries	702.00	10,029.00	10,731.00	.00	.00
-21 General Expense	1,000.00	15,500.00	15,494.88	1,000.00	5.12
504 Assessors					
-12 Overtime	516.00	.00	514.29	.00	1.71
-13 Clerical	984.00	29,845.00	30,730.15	.00	98.85
-14 Assessors' Salaries	.00	2,500.00	2,500.00	.00	.00
-21 General Expense	.00	5,680.00	5,649.57	.00	30.43
-31 Equipment Repair	.00	150.00	.00	.00	150.00
-41 Travel	.00	2,100.00	87.96	.00	2,012.04
-51 Equipment C/F	.00	150.00	.00	.00	150.00
-51 Equipment Purchase	932.00	530.00	1,265.50	150.00	46.50
504 ATM 79/7 Update Prop. Values	2,901.00	27,687.68	26,158.20	4,430.48	.00
504 STM 80/9 Update Prop. Values	.00	16,500.00	2,000.00	14,500.00	.00
505 Tax Collector					
-10 Tax Collector's Salary	.00	13,350.00	13,350.00	.00	.00
-12 Overtime	250.00	450.00	691.85	.00	8.15
-13 Clerical	1,367.00	19,525.00	20,820.50	.00	71.50
-14 Attorney's Salary	250.00	3,000.00	2,023.66	.00	726.34
-21 General Expense	.00	2,700.00	2,354.82	.00	345.18
-31 Maintenance	.00	100.00	37.95	.00	62.05
-41 Travel	.00	150.00	103.08	.00	46.92
-51 Equipment Purchase	.00	2,000.00	1,963.50	.00	36.50
506 Town Clerk					
-10 Town Clerk's Salary	.00	15,300.00	15,300.00	.00	.00
-12 Overtime	594.39	.00	594.39	.00	.00
-12 Overtime C/F	.00	636.50	636.50	.00	.00
-13 Clerical	1,693.61	32,688.00	34,380.61	.00	1.00
-14 Registrars	.00	575.00	575.00	.00	.00
-21 General Expense	1,855.00	6,135.00	7,076.55	710.24	203.21
-31 Maintenance	.00	315.00	260.00	.00	55.00
-41 Travel	.00	450.00	450.00	.00	.00
-42 Out-of-State Travel	.00	285.00	285.00	.00	.00
-51 Equipment Purchase	.00	895.00	882.50	.00	12.50
-61 Elections	.00	10,457.00	8,986.44	.00	1,470.56

Account Number	Transfers	Appropriation 1980-81	Expenditures 1980-81	Carried Forward 1981-82	Balance Closed
507 Treasurer					
-10 Treasurer's Salary	.00	5,000.00	5,000.00	.00	.00
-13 Clerical	698.00	9,968.00	10,664.77	.00	1.23
-21 General Expense	.00	750.00	721.25	.00	28.75
-31 Maintenance	.00	100.00	60.90	.00	39.10
-41 Travel	.00	800.00	695.48	.00	104.52
-61 Tax Title Expense	.00	400.00	310.93	.00	89.07
-71 Bond & Note Issue Exp.	.00	15,500.00	620.00	.00	14,880.00
-81 Tuitions	.00	225.00	225.00	.00	.00
508 Finance Committee					
-13 Clerical	154.00	2,200.00	2,349.96	.00	4.04
-21 General Expense	.00	200.00	157.60	.00	42.40
509 Moderator					
-10 Salary	.00	100.00	70.00	.00	30.00
-21 General Expense	.00	75.00	20.00	.00	55.00
510 Permanent Building Committee					
-13 Clerical	74.00	1,050.00	167.75	.00	956.25
-21 General Expense	.00	200.00	24.00	.00	176.00
510 ATM 80/25 Police Station Addition	.00	525,000.00	410,691.96	114,308.04	.00
510 ATM 80/36 Fairbank School Roof	.00	4,959.50	347.76	.00	4,611.74
510 ATM 80/37 Horse Pond School Roof	.00	2,661.75	2,600.00	.00	61.75
510 STM 80/5 Energy Audit	25,250.00	62,200.00	33,121.25	3,828.75	.00
511 Personnel Board					
-13 Clerical	152.00	2,165.00	1,820.33	.00	496.67
-21 General Expense	.00	230.00	28.18	50.90	150.92
512 Planning Board					
-13 Clerical	210.00	3,000.00	2,958.12	58.59	193.29
-21 General Expense	.00	650.00	563.36	.00	86.64
-31 Maintenance	.00	50.00	50.00	.00	.00
-41 Travel	.00	100.00	.00	.00	100.00
-61 Special Studies	.00	3,000.00	3,000.00	.00	.00
-61 Special Studies C/F	.00	1,800.00	1,800.00	.00	.00
513 Ancient Documents Committee					
-21 General Expense	.00	1,800.00	1,761.72	.00	38.28
514 Historic Districts Commission					
-13 Clerical	.00	150.00	77.02	.00	72.98
-21 General Expense	.00	70.00	62.04	.00	7.96
515 Historical Commission					
-13 Clerical	.00	125.00	.00	.00	125.00
-21 General Expense	.00	900.00	900.00	.00	.00
518 Council on Aging					
-10 Director's Salary	.00	5,200.00	5,200.00	.00	.00
-21 General Expense	.00	4,750.00	4,750.00	.00	.00
-31 Maintenance	.00	2,100.00	1,480.20	.00	619.80

Account Number	Transfers	Appropriation 1980-81	Expenditures 1980-81	Carried Forward 1981-82	Balance Closed
-51 Equipment	.00	500.00	274.03	.00	225.97
-61 Sr. Citizen Program	.00	500.00	500.00	.00	.00
-62 Transportation Programs	.00	2,000.00	1,886.64	.00	113.36
519 Talent Search Committee					
-21 General Expense	.00	100.00	.00	.00	100.00
520 Committee on Town Administration					
-13 Clerical	.00	50.00	.00	.00	50.00
-21 General Expense	.00	50.00	.00	.00	50.00
521 Accounting					
-10 Town Accountant's Salary	3,184.00	22,470.00	25,654.00	.00	.00
-12 Overtime	.00	600.00	453.38	.00	146.62
-13 Clerical	1,981.00	28,294.00	29,445.38	.00	829.62
-21 General Expense	.00	1,000.00	994.85	.00	5.15
-31 Maintenance	.00	4,116.00	3,972.75	.00	143.25
-41 Travel	.00	550.00	548.60	.00	1.40
-51 Equipment Purchase	.00	8,300.00	8,300.00	.00	.00
-51 Equipment C/F	.00	2,000.00	.00	2,000.00	.00
-81 Tuition	.00	350.00	.00	.00	350.00
521 ATM 80/6 Unemployment Comp.	.00	20,000.00	20,000.00	.00	.00
521 ATM 80/7 Unpaid Bills	.00	10,630.83	10,630.83	.00	.00
521 STM 80/2 Unpaid Bills	.00	1,759.11	1,759.11	.00	.00
600 Library					
-10 Director's Salary	882.00	18,200.00	18,958.10	.00	123.90
-11 Salaries	4,200.00	100,611.00	102,673.27	.00	2,137.73
-11 Salaries C/F	.00	273.40	273.40	.00	.00
-12 Overtime & Extra Hire	.00	2,200.00	1,583.78	.00	616.22
-15 Custodial	369.00	5,273.00	5,193.40	.00	448.60
-21 General Expense	.00	8,845.00	8,839.74	.00	5.26
-31 Maintenance	.00	17,060.00	17,056.41	.00	3.59
-41 Travel	.00	330.00	74.80	.00	255.20
-51 Equipment	.00	1,134.00	1,133.83	.00	.17
-52 Books	.00	41,932.00	41,931.26	.00	.74
700 Park & Recreation					
-10 Supervisor of Parks Salary	1,608.00	15,750.00	17,358.00	.00	.00
-12 Overtime	.00	1,000.00	573.28	.00	426.72
-13 Clerical	140.00	2,000.00	1,968.55	.00	171.45
-15 Salaries	4,259.00	60,844.00	57,089.72	.00	8,013.28
-21 General Expense	.00	1,000.00	912.20	.00	87.80
-31 Maintenance	.00	22,050.00	21,995.62	.00	54.38
-41 Travel	.00	660.00	660.00	.00	.00
-51 Equipment	.00	3,100.00	3,044.00	.00	56.00
-61 Special Programs	.00	24,360.00	24,104.45	.00	255.55
-71 Uniforms	.00	500.00	490.95	.00	9.05
800 Board of Health					
-10 Director's Salary	2,010.80	22,000.00	24,010.80	.00	.00
-13 Clerical	630.00	9,000.00	9,303.78	.00	326.22

Account Number	Transfers	Appropriation 1980-81	Expenditures 1980-81	Carried Forward 1981-82	Balance Closed
-15 Animal Inspector	.00	850.00	850.00	.00	.00
-21 General Expense	.00	1,200.00	1,164.41	.00	35.59
-31 Maintenance	.00	875.00	781.71	.00	93.29
-32 Lab Expense	.00	4,600.00	4,183.00	.00	417.00
-61 SPHNA	.00	26,848.00	26,848.00	.00	.00
-71 Mosquito Control	.00	18,000.00	18,000.00	.00	.00
-75 Septage Disposal	.00	50,000.00	4,578.93	45,421.07	.00
-75 Septage Disposal C/F FY79	.00	14,550.00	.00	14,550.00	.00
-75 Septage Disposal C/F FY80	.00	538.73	.00	538.73	.00
-81 Consultant Fees	.00	250.00	.00	.00	250.00
-91 Mental Health	.00	5,000.00	4,992.00	.00	8.00
800 ATM 77/29 Septage Disposal	.00	10,000.00	.00	10,000.00	.00
900 Veterans					
-10 Agent's Salary	126.00	1,806.00	1,932.00	.00	.00
-21 General Expense	.00	350.00	347.73	.00	2.27
-61 Benefits	.00	11,000.00	3,964.40	.00	7,035.60
950 Unclassified					
-11 Blue Cross/Blue Shield	.00	278,500.00	254,042.43	.00	24,457.57
-12 Life Insurance	.00	4,400.00	1,439.76	2,033.21	927.03
-21 Fidelity Bonds	.00	1,500.00	1,348.00	.00	152.00
-31 Casualty Insurance	.00	105,000.00	104,899.90	.00	100.10
-41 Print Town Report	.00	6,000.00	4,293.00	.00	1,707.00
-51 Memorial Day	.00	1,120.00	990.04	.00	129.96
-61 Veterans' Graves	.00	350.00	350.00	.00	.00
-71 Fire Pension	.00	1,500.00	1,500.00	.00	.00
-81 Reserve Fund	.00	100,000.00	57,592.72	.00	42,407.28
-89 School Tuition	.00	8,100.00	3,254.50	.00	4,845.50
-92 Communications	360.00	3,500.00	3,859.62	.00	.38
-92 Communications C/F	.00	274.75	274.75	.00	.00
-93 Hydrant Rental	.00	22,190.00	22,190.00	.00	.00
-94 Copying Service	.00	7,500.00	7,490.12	.00	9.88
-96 Retirement Fund	.00	280,226.00	280,147.41	.00	78.59
-97 Town Meetings	.00	11,000.00	7,972.38	.00	3,027.62
-98 Postage	.00	9,500.00	9,498.10	.00	1.90
-99 Telephone	.00	13,000.00	12,380.77	.00	619.23
-101 Salary Adjustment	.00	125,000.00	123,804.07	.00	1,195.93

SCHEDULE E  
UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 1981-82

110	School Budget	Encumbered	\$ 29,581.00
130	LSRHS Roof Repair	ATM 1979 Art. 23	10,293.39
110	School Fairbank Roof	ATM 1979 Art. 24	23,000.00
320	Police - Tuition	Encumbered	80.00
340	Building - Plumbing	Encumbered	450.00
360	Conservation - General Exp.	Encumbered	37.68
370	Board of Appeals - Salary	Encumbered	200.00
400	Highway	STM 1978 Art. 1	30.10
400	Highway	ATM 1976 Art. 13	524.90
400	Highway	ATM 1979 Art. 15	1,741.24
400	Highway	ATM 1976 Art. 16	15,316.96
400	Highway	ATM 1979 Art. 37	6,870.96
400	Highway	ATM 1979 Art. 38	391.48
400	Highway	ATM 1980 Art. 17	367.05
400	Highway	ATM 1980 Art. 19	28,456.59
400	Highway	STM 1980 Art. 11	25,450.61
502	Engineering	ATM 1977 Art. 33	890.70
502	Engineering	ATM 1978 Art. 10	11,811.88
503	Law - Expense	Encumbered	1,000.00
504	Assessors - Equipment	Encumbered	150.00
504	Assessors	ATM 1979 Art. 7	4,430.48
504	Assessors	ATM 1980 Art. 9	14,500.00
506	Town Clerk - Expense	Encumbered	710.24
510	Permanent Building Committee	ATM 1980 Art. 25	114,308.04
510	Permanent Building Committee	STM 1980 Art. 5	18,979.84
511	Personnel Board - Expense	Encumbered	50.90
512	Planning Board - Salary	Encumbered	58.59
521	Accounting - Equipment	Encumbered	2,000.00
800	Board of Health - Septage Disposal	Encumbered	70,509.80
950	Unclassified - Life Insurance	Encumbered	2,033.21
Total			\$ 384,225.64

SCHEDULE F  
RECAPITULATION OF SURPLUS REVENUE

CREDITS		DEBITS	
Balance July 1, 1980	\$1,210,968.75	STM 1980	\$ 7,000.00
Journal Adjustment	83.50	Journal Adjustment	7.08
Journal Adjustment	319.02	Journal Adjustment	11,596.00
1981 Estimated Receipts	147,728.40	Balance June 30, 1981	1,703,365.31
1981 Appropriations	315,094.76		
1980 Assessments	<u>47,773.96</u>		
	\$1,721,968.39		<u>\$1,721,968.39</u>

SCHEDULE G  
SUMMARY OF INCOME ACCOUNTS

	Principal	Balance 7/1/80	Income	Expended	Balance 6/30/81
<b>TRUST FUNDS</b>					
Harry Rice	\$	\$ 26.94	\$ 1.53	\$ --	\$ 28.47
Annie Thorpe	5,000.00	277.96	301.79	--	579.75
E. B. Hosmer	135.00	284.75	3,748.51	500.00	3,533.26
Charity	20,320.19	9,221.92	2,915.79	2,630.00	9,507.71
Raymond Scholarship	4,686.97	311.41	785.02	749.27	347.16
School Fund	1,270.20	849.93	15.16	--	865.09
Raymond Mausoleum	1,000.00	1,047.02	93.76	--	1,140.78
Goodnow Library	20,139.53	7,266.96	4,034.81	556.79	10,744.98
Lydia Raymond Don.	510.00	30.20	23.49	--	53.69
Mt. Pleasant Cemetery	7,700.00	698.52	1,772.04	--	2,470.56
Mt. Wadsworth Cemetery	21,452.13	1,316.19	2,198.40	--	3,514.59
North Sudbury Cemetery	5,825.00	981.77	1,789.75	--	2,771.52
Old Town Cemetery	250.00	206.32	391.39	--	597.71
New Town Cemetery	30,646.68	2,848.36	5,057.83	--	7,906.19
John Conant		--	6.97	--	6.97
Paul Rhoades			3,027.10	--	3,027.10

<b>FUNDS</b>					
Tercentenary		125.09	9.98	--	135.07
Conservation		207,121.38	29,501.67	--	236,623.05
Land Takings		533.31	14.99	--	548.30
Insurance Recovery Fund		5,576.12	6,536.27	3,769.88	8,342.51
Council on Aging		3,437.30	5,521.70	2,144.19	6,814.81
Ambulance Equipment		3.24	15.00	--	18.24
Heritage Park		4,807.85	273.15	1,889.49	3,191.51
Grinnell Memorial		473.00	--	300.00	173.00
Unemployment		<u>22,681.27</u>	<u>22,498.91</u>	<u>22,082.00</u>	<u>23,098.18</u>
		270,126.81	90,535.01	34,621.62	326,040.20

INVESTED INCOME ACCOUNTS	Balance 7/1/80	Balance 6/30/81
Goodnow Library	\$ 10,456.97	\$ 10,456.97
New Town Cemetery	2,000.00	2,000.00
Charity Fund	2,743.75	2,743.75
Mt. Wadsworth	1,920.63	1,920.63

SCHEDULE H  
BALANCE SHEET

ASSETS

Cash:  
 General \$ 355,020.78  
 Pooled Investment 1,085,181.80  
 Gen. Cash Invested 1,300,000.00  
 Petty Cash 560.00  
2,740,762.58

Accounts Receivable:  
 Taxes - Real Estate:  
 Levy of 1971 483.10  
 Levy of 1972 817.80  
 Levy of 1973-74 3,194.73  
 Levy of 1974-75 5,299.47  
 Levy of 1975-76 7,732.60  
 Levy of 1976-77 10,561.86  
 Levy of 1977-78 27,962.25  
 Levy of 1978-79 57,667.86  
 Levy of 1979-80 162,096.58  
 Levy of 1980-81 838,548.88  
1,114,365.13

Taxes - Personal Property:  
 Levy of 1970 37.00  
 Levy of 1971 393.90  
 Levy of 1972 229.55  
 Levy of 1973-74 2,120.70  
 Levy of 1974-75 4,103.16  
 Levy of 1975-76 4,570.75  
 Levy of 1976-77 7,338.20  
 Levy of 1977-78 9,319.50  
 Levy of 1978-79 9,875.46  
 Levy of 1979-80 10,487.67  
 Levy of 1980-81 19,244.84  
67,720.73

Motor Vehicle and Trailer Excise:  
 Levy of 1972 13,932.36  
 Levy of 1973 25,446.16  
 Levy of 1974 22,413.74  
 Levy of 1975 22,819.60  
 Levy of 1976 14,929.05  
 Levy of 1977 19,071.90  
 Levy of 1978 19,276.52  
 Levy of 1979 25,093.99  
 Levy of 1980 35,703.28  
 Levy of 1981 176,023.54  
374,710.14

Boat Excise:  
 Levy of 1980 145.00  
 Levy of 1981 233.00  
378.00

Forest Lands 16.19

Tax Titles and Tax Possessions:  
 Tax Titles 11,309.61  
 Taxes in Litigation 175.18  
 Taxes in Litigation -  
 Interest and Charges 112.68  
 Tax Possessions 13,208.96  
 Water District Tax  
 Possessions 19.92  
24,826.35

Special Assessments:  
 Streets 228.00  
 Interest 68.00  
296.00

Departmental:  
 Veterans Benefits 6,894.03  
 Police Paid Detail 7,799.70  
 Ambulance 22,859.49  
37,553.22

Loans Authorized 65,552.00

Unprovided on Overdrawn Accounts:  
 County Tax 9,223.42  
 Overlay 1973-74 4.95  
9,228.37

Unlocated Difference 30.00  
\$ 4,435,438.71

LIABILITIES

Warrants Payable \$ 522,593.56  
 Tax Title Foreclosure 100.00  
 State Aid Libraries 1,868.45  
 Dept. of Interior Grant 6,230.00  
 Dog Licenses 2,145.56  
 Loans Authorized & Unissued 65,552.00  
 Road Guarantee Deposits &  
 Interest 6,456.60  
 Road Guarantee Defaults 41,474.72

Excess Sale of Lands of	
Low Value	33,094.00
Land Takings	563.73
Tailings	2,044.95
Sale of Cemetery Lots	16,768.43
Cemetery Perpetual Care	20,474.29
Cemetery Plaque	200.00
Cemetery Perpetual Care	
Trust Income	17,260.57
Conservation Fund	236,623.05
E. B. Hosmer Memorial	3,520.29
Tercentenary	135.07
A. L. Thorpe Trust	5,579.75
Harry Rice Trust	28.47
P. Rhoades Mem. Trust	3,027.10
Lydia Raymond Trust	53.69
Goodnow Library	10,578.95
Raymond Mausoleum	1,140.78
School Fund	865.09
Raymond Scholarship	347.16
Charity Fund	9,507.71
F. Grinnell Memorial	173.00
John Conant Trust	6.97
Council on Aging	6,814.81
Heritage Park	3,191.51
School Grants	16,850.91
METCO	36,464.59
	<u>1,071,735.76</u>

Receipts to be Distributed:	
Payroll Deductions	8,225.38
State Recreation Areas	1,181.24
MBTA Assessment	817.75
Metro. Boston Air Pollution	544.77
Special Education	2,791.00
Highway Reserve	16,507.95
Horse Pond School	39,000.00
Revaluation Suit	500.00
Mass. Historical Comm.	1,912.50
Park & Recreation	5,000.00
Ambulance Equipment	18.24
Unemployment Fund	22,901.23
Unexpended Appropriations	384,837.06
	<u>484,237.12</u>

Revolving Accounts:	
Police Paid Detail	2,676.84
Ambulance	14,294.47
Insurance Recovery	8,342.51
School Lunch	10,462.22
Summer School	7,355.00
	<u>43,131.04</u>

Overlay:	
Overlay Surplus	198,106.22

Overlay 1981	199,385.01
Overlay 1980	172,584.25
Overlay 1979	67,543.32
Overlay 1978	24,846.02
Overlay 1977	17,900.06
Overlay 1976	12,303.35
Overlay 1972	1,047.35
Overlay 1971	877.00
Overlay 1970	37.00
	<u>694,629.58</u>

Revenue Reserves:	
Motor Vehicle Excise	374,710.14
Ambulance	22,859.49
Special Assessments	296.00
Tax Title	11,309.61
Taxes in Litigation	175.18
Taxes in Litigation Int.	112.68
Tax Possession	13,208.96
Departmental	14,693.73
Boat Excise	378.00
Forest Lands	16.19
Petty Cash	560.00
Water District Rev.	19.92
	<u>438,339.90</u>

Surplus Revenue	<u>1,703,365.31</u>
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\$4,435,438.71

SCHEDULE I  
FEDERAL REVENUE SHARING  
BALANCE SHEET

ASSETS	
Special Cash	\$ 34,985.29
LIABILITIES	
Federal Revenue Sharing Funds	
PL92-512	\$ 34,985.29

SCHEDULE J  
FEDERAL REVENUE SHARING

Balance, July 1, 1980	\$ 4,108.29
Receipts - U. S. Treasury	178,275.00
Interest	<u>12,602.00</u>
Total	194,985.29

Payments	<u>160,000.00</u>
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Balance June 30, 1981	\$ 34,985.29
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Fines	19,500.00
Interest on Taxes, Assessments and Deposits	188,000.00
Free Cash and Other Revenue Sources	276,000.00
<b>TOTAL ESTIMATED GENERAL RECEIPTS</b>	<b>906,519.00</b>

COMPUTATION OF SCHOOL PERCENTAGE:

Gross Amount to be Raised	15,737,791.75
Deductions: Overlay	317,832.13
<b>NET AMOUNT TO BE RAISED</b>	<b>15,419,959.62</b>

SCHOOL PERCENTAGE	Total School Appropriations	9,880,977.00	= 64.1%
	Net Amount to be Raised	15,419,960.00	

DETERMINATION OF SCHOOL ASSESSMENT & PERCENTAGE OF LEVY

Total School Appropriations	9,880,977.00
Estimated School Income	1,436,166.00
School Percentage of General Receipts (64.1)	581,079.00
Net School Appropriations	7,863,732.00
School Percentage of Overlay	203,730.00
<b>SCHOOL ASSESSMENT</b>	<b>8,067,462.00</b>

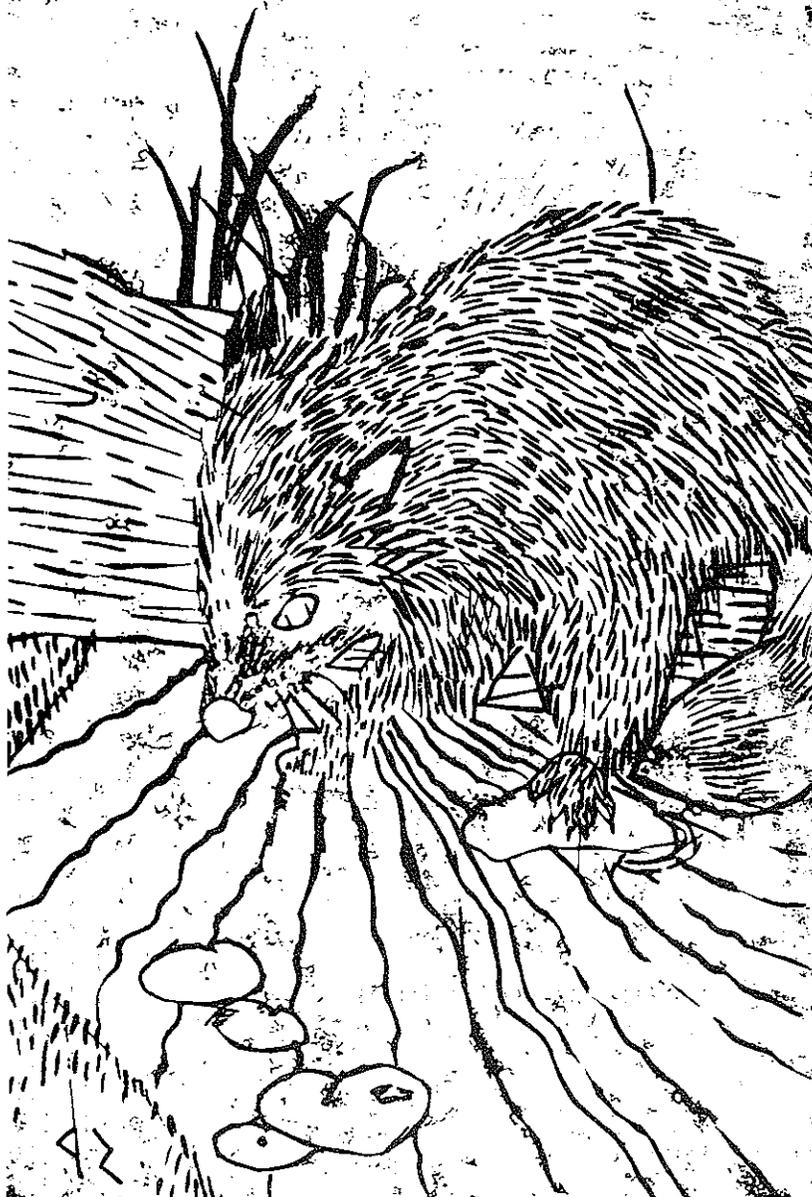
PERCENTAGE OF LEVY	School Assessment	8,067,462.00	= 67.9%
	Net Amount to be Raised	11,869,516.00	

COMPUTATION OF SCHOOL AND GENERAL TAX RATES	SCHOOL	GENERAL	TOTAL
CLASS 1	15.70	7.42	23.12
CLASS III, IV, V	23.53	11.13	34.66

Recapitulation

	FISCAL 1981	FISCAL 1982
Town Grants	14,434,775	14,487,209
Amounts to Satisfy Court Judgements	760	11,750
Total Offsets - Cherry Sheet Estimated Receipts	196,807	188,203
County Tax	360,621	376,317
State Recreation Areas	88,555	85,200
Metropolitan Area Planning District	2,242	2,332
Mass Bay Transportation Authority	200,600	217,900
Motor Vehicle Excise Tax Bills	2,055	2,021
Air Pollution Control District	2,715	2,566
Special Education	23,967	23,294
Underestimates of Prior Years	18,465	19,912
Overlay of Current Year	401,393	306,082
Gross Amount to be Raised	15,732,955	15,737,792
Estimated Receipts from Local Aid Fund & Agency Funds	1,918,287	2,194,614
Motor Vehicle & Trailer Excise	554,000	400,000
Licenses	12,000	14,000
Fines	11,000	19,500
General Government	22,000	34,000
Protection of Persons & Property	40,000	31,500
Health & Sanitation	3,500	5,500

Highways	4,000	2,300
School (Local Receipts of School Committee)	22,000	4,500
Libraries (Local Receipts other than State Aid)	800	2,700
Recreation	7,600	5,000
Cemeteries	3,700	4,400
Interest (On Taxes & Assessments)	80,500	188,000
Free Cash		276,000
Boat Excise	700	600
Overestimates	18,705	5,335
Voted Transfers from Available Funds	518,009	367,710
Total Estimated Receipts & Available Funds	3,216,801	3,868,276
Net Amount to be Raised by Taxation	12,516,153	11,869,516
Total Valuation: Real & Personal Property	439,318,888	474,787,336
Tax Rate per Thousand		
	Class I	23.12
	Class III, IV	34.66
Taxes Levied on Property	12,516,153	11,869,516



Suzanne Palmer, 8th Grade

# Tax Collector's Report

My staff and I thank other departments for their assistance and taxpayers for their cooperation during the year.

Isabelle K. Stone  
Collector of Taxes

Year	Levy	Balance 7/80	Committed 7/80 - 6/81	Collected 7/80 - 6/81	Refund 7/80 - 6/81	Abatement 7/80 - 6/81	Uncollected 6/81
1971	Real Estate	483.10					483.10
	Pers. Prop.	393.90					393.90
1972	Real Estate	817.80					817.80
	Pers. Prop.	229.55					229.55
	M.V. Excise	13,932.36					13,932.36
1973-4	Real Estate	6,146.04		2,946.36		4.95	3,194.73
	Pers. Prop.	2,120.70					2,120.70
1973	M.V. Excise	25,446.16					25,446.16
1974	M.V. Excise	22,413.74					22,413.74
1973-4	St. Bet. C. Int.	104.00					104.00
1975	Real Estate	9,378.27		4,078.80			5,299.47
	Pers. Prop.	4,350.66		247.50			4,103.16
	M.V. Excise	22,819.60					22,819.60
	St. Bet. C. Int.	100.00					100.00
1976	Real Estate	12,303.78		4,571.18			7,732.60
	Pers. Prop.	5,980.75					5,980.75
	M.V. Excise	14,929.05					14,929.05
	St. Bet. C. Int.	96.00					96.00
1977	Real Estate	19,677.17		9,115.31			10,561.86
	Pers. Prop.	7,468.20					7,468.20
	M.V. Excise	19,079.12		7.15			19,071.97
	St. Bet. C. Int.	92.00					92.00
1978	Real Estate	50,424.72		22,385.41			28,039.31
	Pers. Prop.	9,319.50					9,319.50
	M.V. Excise	20,020.55		646.41		97.62	19,276.52
	St. Bet. C. Int.	22.44					22.44
1979	Real Estate	116,273.57		58,342.19	263.52	263.52	57,931.38
	Pers. Prop.	10,054.66		179.20			9,875.46
	M.V. Excise	38,331.69	214.50	13,218.53	486.02	824.27	24,989.41
1980	Real Estate	449,490.05		287,568.47	428.00	253.00	162,096.58
	Pers. Prop.	11,171.16		739.60	56.11		10,487.67
	Boat Excise	1,391.00	50.00	888.91		407.09	145.00
	M.V. Excise	238,881.13	154,635.89	338,795.50	12,073.88	31,092.12	35,703.28
	Farm Animal		72.43	72.43			
	Forest Land		483.07	483.07			
1981	Real Estate		12,045,875.57	11,037,528.29	17,031.90	201,369.22	824,009.96
	Pers. Prop.		495,965.96	457,031.28		19,988.94	18,945.74
	M.V. Excise		360,224.60	174,103.49	29.85	10,108.91	176,042.05
	Boat Excise		814.00	483.00	25.00	123.00	233.00
<b>Totals</b>		<b>1,133,742.42</b>	<b>13,058,336.02</b>	<b>12,413,432.08</b>	<b>30,394.28</b>	<b>264,532.64</b>	<b>1,544,508.00</b>

Charges 6,778.00  
Interest 66,915.62  
M. Liens 6,750.00

Respectfully submitted,  
Isabelle K. Stone  
Collector of Taxes

# Town Treasurer

In 1981, we successfully sold five year serial bonds in connection with the addition to the police station. This will add \$105,000 in principal payments to our debt structure for each of the next five years, but this will soon be our only outstanding long-term debt. As recently as 1978, our annual debt repayment exceeded \$400,000.

During the year we also disbursed approximately 19,000 checks in payment of payrolls and regular town bills, made more than one hundred

and ten temporary investments for periods of a few days to several weeks, and earned approximately \$239,000 in investment income. These earnings exceeded by more than \$70,000 all interest costs of our required temporary borrowings and all costs, including salaries, of the treasurer's office.

I am grateful for the cooperation and assistance I received from many individuals and departments during the year.

Respectfully submitted,  
Chester Hamilton  
Town Treasurer

## Financial Report

### Cash

Balance as of July 1, 1980	1,807,150.26	
Receipts to June 30, 1981	41,705,141.93	43,512,292.19
Payments to June 30, 1981	42,072,089.61	
Balance as of June 30, 1981		
General Cash	33,486.94	
Municipal Savings Accounts	42,858.86	
Pooled Investment of General Cash	851,636.93	
Certificate of Deposit	200,000.00	
Conservation Fund Pooled Investment	233,544.87	
Conservation Fund Savings Account	3,078.18	
Heritage Park Savings Account	3,191.51	
Misc. Savings Accounts	72,405.29	
	<u>1,440,202.58</u>	43,512,292.19

### Federal Revenue Sharing

Balance as of July 1, 1980	4,180.29	
Receipts to June 30, 1981	178,203.00	
Interest to June 30, 1981	12,602.00	194,985.29
Payments to June 30, 1981 (Fire & Police)	160,000.00	
Balance as of June 30, 1981	34,985.29	194,985.29

### Tax Anticipation Notes

Issued	7,000,000.00
Paid	7,000,000.00

<u>Amount</u>	<u>Dated</u>	<u>Payable</u>	<u>Rates</u>	<u>Interest</u>
2,000,000	9/2/80	12/15/80	3.64-4.21%	22,294.99
1,500,000	11/12/80	1/15/81	5.75-6.79%	16,720.00
2,000,000 (Renewal)	12/15/80	1/30/81	6.49-7.75%	19,080.41
<u>1,500,000</u>	3/4/81	5/15/81	7.96-8.25%	<u>24,334.00</u>
7,000,000				82,429.40

Bond Anticipation Notes

Police Station

<u>Amount</u>	<u>Dated</u>	<u>Payable</u>	<u>Rates</u>	<u>Interest</u>
200,000	8/28/80	2/3/81	3.99%	3,435.84
<u>540,000</u>	2/3/81	8/28/81	8.95-9.15%	<u>27,799.87</u>
740,000				31,235.71

Trust Funds Invested\*

Goodnow Library Fund	31,041.50
School Fund	1,270.20
Charity Fund	20,320.19
George J. Raymond Scholarship Fund	4,650.54
Mt. Wadsworth Cemetery	22,484.15
Mt. Pleasant Cemetery	7,700.00
Town Cemetery	41,637.91
North Sudbury Cemetery	7,046.46
Old Cemetery	250.00
Raymond Mausoleum	<u>1,000.00</u>
	137,400.95

Road Guarantees\*

Earth Removal Bonds	5,000.00
Road Guarantee Bonds Held by Treasurer	89,125.00
Passbooks Assigned in Lieu of Bonds Held by Treasurer	45,845.70
Cash Deposits Held by Treasurer in General Fund	20,428.19
Cash Deposits Held in Escrow by Treasurer in Savings Accounts	39,548.75
Radio Tower Removal Passbooks	200.00
Letters of Credit	<u>164,162.50</u>
	364,310.14

Tax Titles

Balance as of July 1, 1980	11,309.61
Redeemed or Foreclosed	<u>2,926.45</u>
	8,383.16
Subsequent Taxes	1,391.18
New Tax Titles	<u>11,966.92</u>
Balance as of June 30, 1981	21,741.26

Tax Possessions

Balance as of July 1, 1980	13,208.96
Balance owed Water District	<u>19.92</u>
	13,228.88
Foreclosed - New Tax Possessions	<u>2,926.45</u>
	16,155.33
Paid to Water District	<u>8.82</u>

Balance owed Town as of 6/30/81	16,135.41	
Balance owed Water District as of 6/30/81	<u>11.10</u>	
	16,146.51	16,146.51

\* Detailed analysis of Trust Funds Invested and Road Guarantee is available in the Treasurer's Office, Town Hall.

Conservation Fund

Balance as of July 1, 1980	207,121.38
Receipts and Interest through June 30, 1981	<u>29,501.67</u>
	236,623.05
Payments through June 30, 1981	<u>00.00</u>
Balance as of June 30, 1981	236,623.05

## Table of Town Debts - June 30, 1981

Showing Annual Payments of Principal

	Curtis Jr. High & Noyes School Addition	Curtis Jr. High Noyes School Remodeling	Curtis Jr. High Original	Josiah Haynes School	Police Station Addition & Remodeling	Total
Rate	4.3%	4.3%	2.9%	3.6%	9.5%	
Date	12/15/70	12/15/70	3/1/63	9/15/61	11/1/81	
Orig. Amt.	\$1,990,000	\$145,000	\$1,500,000	\$830,000	\$525,000	
Fiscal Yr.						
1981	130,000	10,000	75,000	40,000		255,000
1982			75,000	40,000		115,000
1983			75,000		105,000	180,000
1984					105,000	105,000
1985					105,000	105,000
1986					105,000	105,000
1987					105,000	105,000
	<u>130,000</u>	<u>10,000</u>	<u>225,000</u>	<u>80,000</u>	<u>525,000</u>	<u>970,000</u>

Showing Annual Payments of Interest

Fiscal Yr.						
1981	2,795.00	215.00	6,525.00	2,160.00		11,695.00
1982			4,350.00	720.00	24,937.50	30,007.50
1983			2,175.00		44,887.50	47,062.50
1984					34,912.50	34,912.50
1985					24,937.50	24,937.50
1986					14,962.50	14,962.50
1987					4,987.50	4,987.50
	<u>2,795.00</u>	<u>215.00</u>	<u>13,050.00</u>	<u>2,880.00</u>	<u>149,625.00</u>	<u>168,565.00</u>

# Town Clerk

## Town Clerk

"They" say that the older you get, the faster the time goes. If that's true, I must be very ancient indeed. It amazes me that I will shortly be completing my 14th year as your Town Clerk.

Since the Annual Town Election was the only election which had to be conducted during 1981, good progress was made on other important work.

A thorough analysis of the 1981 Annual Town Census procedures and costs was completed. This analysis showed that the increased difficulty in reaching residents in person at their homes had significantly increased the census costs. After a study of census procedures used in many other towns and their costs, the Board of Registrars decided to conduct the 1982 census by mail. It is hoped that this new method will cost the town about \$1,000 less than the 1981 census, particularly if residents are as cooperative as usual and return their census forms to the Town Clerk's office without delay.

The work of indexing the birth, marriage and death records has progressed well this year and is expected to be completed shortly.

Good progress has also been made on the cross-index system for the many, many documents on file in this office. The new arrangement of the files by map and parcel number and the new index system have saved many hours of staff time in providing requested information.

The Records Management Program continues to operate very successfully due to the excellent cooperation of the town boards and departments, eleven of which are now actively involved in the program. Fifteen rolls of microfilm, containing records of the Assessors, Town Treasurer, Town Accountant, Town Clerk and the Fire Department, have been added to the film library. In addition, many records were retired or reviewed and disposed of.

The continuation of the Records management Program is essential if the town is to avoid the high costs of building additional vault and office space. [See Report of Ancient Documents Committee for further information on Records Management Program.]

Last April, I was elected President of the Middlesex Municipal Clerks Association and last October, I became 2nd Vice-president of the Massachusetts Town Clerks Association. Working in these capacities will be a challenge, but more importantly, will enhance my ability to influence legislation related to the Town Clerk's duties before it is passed by the General Court so that the financial impact on the town can be minimized.

During 1981, I continued to oppose legislation, submitted for the third or fourth time, which would have effectively closed birth, marriage and death records to the public. Such legislation, if passed, would have substantially impaired a Town Clerk's ability to provide a necessary public service in this area and added administrative costs as well.

In addition, work was done to support legislation which will bring additional funds to the town. For the past 50 years, towns have been able to retain only 25¢ of the fee for fishing and hunting licenses even though the cost to the sportsman for these licenses has been increased by the General Court many times during the same period. The Clerk's associations and several individual Town Clerks have worked very hard on this legislation and our efforts have recently been successful. Starting in 1982, the town's share of the fish and game license fee will be increased to 50¢ per license. While this increase is not large, it will help to offset some of the administrative costs connected with the sale of these licenses.

During 1981, I have also continued to work as Editor of the comprehensive manual for Town Clerks being prepared for the Massachusetts Town Clerks Association. It is expected that this manual will be published in three volumes. The first volume, covering birth, death and marriage records, is now being prepared for the printer and is scheduled for publication by the Institute for Governmental Services at the University of Massachusetts in the spring. Such a manual is very much needed and will benefit clerks across the state.

My thanks to the town boards, committees and officers and to the citizens of the town for continued excellent help and support during another year.

Respectfully submitted,  
Betsey M. Powers, *Town Clerk*

# Marriages

## JANUARY 1981

- 1 William Tate Schleyer, Clayton, MO  
Mary Jean Zygala, Clayton, MO
- 3 Stephen J. Kennally, Salt Lake City, UT  
Mary Ann Cullinan, Mashpee, MA
- 10 Fred W. Cunningham, Sudbury  
Lynn Connolly, Sudbury

## FEBRUARY

- 7 John Ladd Greeno, Sudbury  
Grace-Marie Misiano, Revere
- 14 Thomas R. Buck, Wyoming  
Kathleen Marie Lowry, Wyoming
- 14 Gerald G. Karloff, Sudbury  
Glee Ellen Brewster, Sudbury
- 28 Alfred M. Wasilewski, N. Grafton  
Jacqueline E. Gouiding, Sudbury

## MARCH

- 21 Dexter S. Chadsey, Ashland  
Diane B. L. Minarsky, Ashland

## APRIL

- 18 Paul Arsenault, Brockton  
June Provencal, Sudbury
- 18 David Gianniano, Milford, N.H.  
Valerie J. Howell, Sudbury

## MAY

- 12 Robin Yorath Davies, Great Britain  
S. Louise Hill, Boston
- 16 Joseph A. Forgiore, Ashland  
Maria-Elena Kadaia, Ashland
- 17 John Scott MacKinnon, Jr., Hudson  
Laurel Leigh Wigandt, Sudbury
- 23 Dwight Thomas Pfudstein, Rochester, N.Y.  
Kathleen Claire Buttner, Sudbury
- 24 Robert S. Nichols, Jr., Sudbury  
Kimberly S. Anthony, Sudbury
- 28 Kenneth M. Chace, Sudbury  
Jayne B. Williamson, Sudbury
- 28 Lawrence D. Haworth, Sudbury  
Patricia Worthington, Sudbury
- 31 Manson Julius Solomon, Sudbury  
Mildred Zledes Tessler, Sudbury

## JUNE

- 5 Andrew Pierce, Ashland  
Carol L. Edwards, Sudbury
- 7 John Houghton Tinker, Burlington, VT  
Jennifer Ann Gluck, Sudbury
- 13 Peter James Bacchiocchi, Hudson  
Kim Denise Kastler, Hudson
- 13 Leslie Bellows, Grant City, N.Y.  
Allene Considine, Rosebank, N.Y.
- 14 Bennett Aspel, Sudbury  
Marilyn Solomon, Sudbury
- 14 Lester Benjamin Bronstein, Sudbury  
Benjie-Ellen Schiller, Allston
- 14 Joseph Steven Eannuzzo, Marlboro  
Donna Lee Abraham, Sudbury
- 14 Neal A. Shifman, Sudbury  
Debra H. Ernst, Sudbury
- 20 Richard Brandt Downing, Sudbury  
Joan Lippincott Howell, Sudbury
- 21 John Anson Goss, Newbury  
Deborah Ann Williams, Sudbury
- 21 Richard M. Lucash, Sudbury  
Lindalee A. Lawrence, Sudbury
- 27 Kevin Dale Bauder, Sudbury  
Judith Anne Farrell, Wayland
- 27 Bruce Coleman Hollocher, Sudbury  
Cheryl Anna Tausky, Marlboro
- 27 Donald C. Weitz, Sudbury  
Jayne E. Maher, Waltham
- 28 Brian E. Emsley, Arlington  
Susan J. Holmes, Sudbury
- 28 Bradford Allen Fuller, Guildford Ct.  
Sharon Edna Stidworthy, Bedford

## JULY

- 4 Christopher M. Leary, Sudbury  
Patricia Callahan, Sudbury
- 11 Ralph Eskil Nordgren, Jr., Marlborough  
Dorothy R. O'Donnell, Dorchester
- 12 Donald J. Houde, Sudbury  
Cynthia C. McHugh, Sudbury
- 25 Lawson David Williams, 3rd, Sudbury  
Karen Fay Freedman, Milton

## AUGUST

- 1 Mark Stuart Andrews, Sudbury  
Jenifer Lyn Bump, Sudbury

- 1 Richard Allen Austin, Nashua, N.H.  
Jane Elizabeth McDonough, Sudbury
- 1 Robert J. Koller, Marlboro  
Donna J. Stacey, Sudbury
- 7 Walter A. Reed, Sudbury  
Judy Ann Mendoza, Jamaica Plain
- 8 Kenneth J. Kollister, Houston, TX  
Susan G. Brockington, Houston, TX
- 8 John Kord Murray, Wolfeboro, N.H.  
Linda Mae DeLeo, Wolfeboro, N.H.
- 8 Nathaniel John Nazareth, Jr., E. Greenwich, RI  
Lucy Anne Devlin, Sudbury
- 8 Roland E. Stanhope, Marlboro  
J. Lucille Dixon, Sudbury
- 8 Paul Frederick Weiss, Jr., Sudbury  
Ellen Louise McCahon, Wellesley
- 15 Robert David Williamson, Sudbury  
Elizabeth Louise Perry, Sudbury
- 16 Fredric L. Ganong, Sudbury  
JoAnn DiGiandomenico, Wellesley
- 16 Thomas W. Higgins, Marlboro  
Marcia Carlton, Sudbury
- 22 Stephen Brian Beling, Framingham  
Donna Lynn Atkinson, Sudbury
- 22 Leonard LeBlanc, Sudbury  
Julia Tjaden, Sudbury
- 23 Thomas W. Bolster, Sudbury  
June Zalomis, Sudbury
- 22 William B. Carroll, Marlboro  
Rosemary MacQuarrie, Natick
- 22 Jeffrey Bruck Magill, Sudbury  
Lynn K. Morton, Sudbury
- 23 Charles Putnam, Pomfret, CT  
Karen Kames, Pomfret, CT.
- 29 Michael D. Laura, Sudbury  
Judith A. McKnight, Marlboro
- 29 Bruce A. Platine, Sudbury  
Heather J. C. Simpson, Acton
- 30 Evan L. Weston, Sudbury  
Barbara Jo Goldsmith, Sudbury

SEPTEMBER

- 5 Richard Stirling Barnard, Acton  
Carol Ann Sidelinger, Hudson
- 5 William R. Connors, Mahwah, N.J.  
Kathleen A. O'Connor, Mahwah, N.J.

- 13 David James Arrigo, Framingham  
Dorothy Ann Sauta, Sudbury
- 13 John Clark Hills, Sudbury  
Joanne August, Sudbury
- 19 William Draper Feagin, Jr., Sudbury  
Gayla Ann Fortney, Bedford
- 20 Thomas M. White, Sudbury  
Judith A. Daniels, Sudbury

OCTOBER

- 3 Mark D. Baker, Westboro  
Lynne O. Baker, Worcester
- 3 Robert Victor Fields, Oakland, CA  
Regina Lynn Bryant, Oakland, CA
- 3 Jerome Paluch, Sudbury  
Nancy J. McHugh, Holbrook
- 3 Anthony R. Pastore, Stoneham  
Judith L. Anderson, Sudbury
- 3 Gerard J. Roy, Shrewsbury  
Diane J. Cullinane, Marlboro
- 10 Scott A. Jordan, Sudbury  
Susan L. Evans, Sudbury
- 10 David R. Mailly, Marlborough  
Penelope Howe, Sudbury
- 10 John Wetherbee, Northborough  
Cheryl Jarvis, Sudbury
- 11 Donald E. Howard, Sudbury  
Patricia B. Rummell, Sudbury
- 24 Kenneth C. Harris, Sudbury  
Marvis M. S. Schaetz, Sudbury
- 24 Paul A. Rocheleau, E. Hartford, CT  
Wendi Innocent, Sudbury
- 31 Ronald Alexander Bullock, Sudbury  
Karen Martha Thompson, Framingham

NOVEMBER

- 1 Kevin S. Moynihan, Sudbury  
Mary Brandt, Auburndale
- 1 Thomas C. Surette, Arlington  
Nancy (Condit) Moore, Sudbury
- 7 Peter B. Lembo, Sudbury  
Marian J. Bittle, Sudbury
- 7 Scott Allan Ricketts, Somerville, N.J.  
Jean Anne Flathers, Middlesex, N.J.
- 14 C. Paul Foisy, Marlboro  
Cynthia Clifford, Sudbury

14 Edward R. Price, Sudbury  
Karen M. Coleman, Sudbury

14 Paul F. Shaw, Barrington, R.I.  
Joan E. Chapman, Sudbury

21 Robert Holzwasser, Sudbury  
Jodie Ellen Barnett, Sudbury

15 Michael L. Bittle, Framingham  
Dianne M. Smith, Framingham

28 Alfred Thomas Froppo, Jr., Sudbury  
Margaret Elizabeth Williamson, Sudbury

28 Francis E. White, Hartland, VT.  
Beatrice M. Quinn, Framingham

#### DECEMBER

31 John D. Dowse, Sudbury  
Grace V. Hanley, Sudbury

## Births

### 1980 LATE RETURNS

#### OCTOBER

8 Erin Kristina Moore

Jeffrey William & Karen (Kane) Moore

#### NOVEMBER

21 Jennifer Jeanne Holmes

Raymond Oliver Jr. & Marilyn Jean (Clarke) Holmes

1981

#### JANUARY

1 Michael Patrick Dreiding  
1 David Stern Sherman  
10 Scott Steven Taylor, Jr.  
13 Shaun Michael Guerin  
13 Jennifer Ann Lewis  
15 Michael Aldo Rossini  
16 Jesse David Karol  
17 Christopher Joseph McCarney  
27 Tyler Fanch Frick  
27 David Howard Travers

Patrick Serguei & Nancy Elizabeth (Kleis) Dreiding  
Ralph Arthur & Anita Joyce (Stern) Sherman  
Scott Steven & Annemarie (Benedict) Taylor  
Lennie John & Darlene Marie (Taylor) Guerin  
Robert Allan & Doreen Ann (Gennaro) Lewis  
Aldo Anthony & Ann Claire (Sullivan) Rossini  
Marshall Allen & Joan Beverly (Swardlick) Karol  
Daniel Stanton & Katherine Marie (Ferrara) McCarney  
James Henry Jr. & Jane Elspeth (Record) Frick  
Thomas Steven & Jo Susan (Hattenbach) Travers

#### FEBRUARY

2 Ryan Christopher Williamson  
5 Adam Matthew Drawas  
5 Benjamin Hayes Tischler  
11 Shawn Michael Jennings  
11 Bianca Rose Mauro  
12 Rachel Ann Asquith  
14 Jolie Marie Callahan  
14 Nathan Andrew Curran  
17 Lee Sheffield Tyler  
19 Karen Diane Powers  
21 Nicholas Wells Fantasia  
25 Michael McFarland Wren  
27 Kristen Pamela Strouse

Richard Cardinal & Christine Augusta (Bauer) Williamson  
Neal Mark & Rosalyn (Jolles) Drawas  
Henry Ludwig & Linda Carol (Hayes) Tischler  
David Harvey & Janet Clair (McNamara) Jennings  
Paul Joseph & Michele Claudine (Goetz) Mauro  
Kenneth Paul & Mary Frances (Graff) Asquith  
Daniel Joseph & Karen Alice (Surette) Callahan  
Thomas Jeffrey & Linda Ruth (Carroll) Curran  
Ralph Sheffield & Cheryl Ann (Lee) Tyler  
Thomas Edward & Nancy Lois (Jones) Powers  
Anthony John & Joyce (Wells) Fantasia  
Daniel Alan & Linda Mary (Gallasch) Wren  
Frank Lloyd & Susanne (Bailey) Strouse

#### MARCH

4 Andrew William Wray  
13 Jeffrey James Amorello  
13 Kellyanne Elizabeth Dignan  
14 David Andrew Gordon  
14 Constantinos Lemanis  
18 Su-Lin Po

William Robert & Martha Ann (Sullivan) Wray  
Mark Edward & Sandra Jean (Bruso) Amorello  
Thomas Gregory, Jr. & Mary Anne (Connor) Dignan  
Herbert Arnold & Lily Ann (Williams) Gordon  
George & Anna (Giannacopoulos) Lemanis  
Hong & Aileen (Koe) Po

19 Toby Leah Mandel  
23 Jason Ethan Samuel Hammel  
29 Ryan Davis Poor

Robert Harvey & Susan Carol (Heagle) Mandel  
Laurence Frederick & Vicki Kay (Peterson) Hammel  
Richard Alan & Nancy Ann (Davis) Poor

#### APRIL

4 Will Arthur Croom, III  
8 Michael Nathaniel Thompson  
12 Kimberly Ann Olsen  
14 Matthew Owen Bardsley  
15 Keriann Marie Conneilly  
15 Brooke Pierce McNally  
16 Abigail Elizabeth Crowley  
16 Alice Rachel Gruber  
21 Andrew David Paciorek  
28 Elizabeth Marie DeJesus  
29 Eric Douglas Nathanson

Will Arthur, Jr., & Oslerdire Oshea (Hutchinson) Croom  
Richard Edward & Karen Lee (Medin) Thompson  
Robert Peter & Mary anne Jeannette (Liberatore) Olsen  
Gary Owen & Lorinda Ann (LaPorte) Bardsley  
Michael Edward & Kathleen Marie (Mooney) Conneilly  
Brian William & Sharon Ann (Walsh) McNally  
Donald John & Shelley Beth (Rich) Crowley  
Michael Louis & Patricia Elizabeth (Adams) Gruber  
Joseph Walter & Kathleen Ann (Szabo) Paciorek  
John Andrew & Karen Terese (Kennally) DeJesus  
Daniel & Lois Susan (Neber) Nathanson

#### MAY

5 Sonia Claire Bercel  
12 Adam John Poluzzi  
13 Justin Young Newberg  
18 Justin Paul Freniere  
18 Christopher David Hoaglin  
18 Melanie Sue Lukens-Bober  
24 Joshua Samuel Billig  
27 Jed Leland Winer

Anthony Paul & Nicole Jeanine (Bruning) Bercel  
Robert John & Ellen Marie (Kilduff) Poluzzi  
Richard Thomas & Anna Liza (Chu) Newberg  
Daniel Thomas & Eliisa Arline (Woodward) Freniere  
David Caster & Dianne Joyce (Mendenhall) Hoaglin  
Stephen Leslie & Patricia Ann (Lukens) Bober  
Stephen Michael & Shelley (Hirschl) Billig  
Elliot Alan & Susan Laurie (London) Winer

#### JUNE

10 Bethany Joan Hendrickson  
17 Daniel Eric Cooney  
20 Stephanie Patricia Leahy  
21 Emily Elizabeth Clawson  
30 Christopher Thomas Yarnall

Arthur Ward & Joan Anne (Roach) Hendrickson  
Robert Emmett & Rachel Nichols (Sherbourne) Cooney  
Daniel Joseph & Kathleen (Mooney) Leahy  
Tony Charles & Arlene P. (McLeod) Clawson  
Thomas Persun & Karen Lee (Ciriello) Yarnall

#### JULY

4 Greg Robert Farrell  
5 Nathan Andrew Jokel  
6 Kyle Michael Nabrynski  
9 Sheyenne Elizabeth Hampton  
9 Keith Michael Hayden  
14 Charlotte Lalita Gopinath  
17 Alexcia Mary Shields  
19 Elizabeth Ann McCarthy  
20 Douglas Joseph Babineau  
20 Carla Burgess Bozier  
20 Ian Michael McConnon  
20 Jacob Adam Pagoaga  
20 Emily Lauren Salomon  
21 Blaire Elizabeth Newcomb  
24 Karalyn Marie Klepper  
26 Christopher Kittredge Durlacher  
28 David Scott Freedman  
29 John Richard Macksoud Becker  
31 Michael Patrick Weinburg

Robert James, Jr. & Joan Elizabeth (Gregson) Farrell  
Charles Robert & Patricia Ann (Pons) Jokel  
Michael & Jarka (Culek) Nabrynski  
Samuel David & Kimberly Rae (Skinner) Hampton  
John Anthony & Janet Kathryn (LeNoir) Hayden  
Anand & Marian (Wells) Gopinath  
Kent Robert & Marla Alyce (Maywhinney) Shields  
Frederick Francis & Laura Elizabeth (Bartlett) McCarthy  
Richard Joseph & Deborah Joyce (Smith) Babineau  
Carl Otto & Betty Elizabeth (Guggenaster) Bozier  
Shaun Michael & Mary Bonita (Coulter) McConnon  
Rene G. & Sandra E. (Tjaden) Pagoaga  
Steven Edward & Sara Lee (Feldman) Salomon  
David Philip & Valerie (Johnson) Newcomb  
William Arthur & Jo Ann (Bergh) Klepper  
Stanley Haight & Sarah Crocker (Jeffrey) Durlacher  
Victor Arnold & Arna Jean (Kaye) Freedman  
James Richard, Jr. & Agnes Michele (Macksoud) Becker  
Mark Ernest & Diane (DeBenedetto) Weinburg

## AUGUST

5	John Andrew Sjolund	Edgar Thomas & Janet (Farnham) Sjolund
7	Joshua Whiting Baker	Jonathan Wakefield & Jill (Caroff) Baker
13	Richard Crosby Landrigan	Richard Francis & Emily Janelle (Dawkins) Landrigan
14	William Joseph Boziuk	Joseph Stanley & Victoria (Newman) Boziuk
15	Allison Lewitus	Ricardo & Jean Marie (Stromberg) Lewitus
18	Gregory Gordon Glynn	Richard William & Penelope Marie (Nelson) Glynn
21	Trevor James Burke	David James & Judith Claire (Bruso) Burke
23	Nicole Debra Weymouth	Douglas Paul & Nancy Ann (Doherty) Weymouth
24	Adam Benjamin Siegel	Edward Alan & Susan Louise (Dorner) Siegel
26	David Andrew Doyle	Thomas Harold & Janet Louise (Costa) Doyle
28	Keith Jeffrey McGilvray	Neil John & Virginia Lee (Simons) McGilvray
30	Alexis Christina Pappargeris	Nick Peter & Yvonne Louise (O'Brien) Pappargeris

## SEPTEMBER

3	Joseph Caissie Bush	Timothy Mather & Marielle (Caissie) Bush
8	John Lionel Eterno	John Steven & Becky Lynne (Dickson) Eterno
8	Teresa Dickson Eterno	John Steven & Becky Lynne (Dickson) Eterno
10	David Michael Gallagher	Michael Joseph & Linda Jane (Hills) Gallagher
21	David James Lewis	Daniel D. & Jessica M. (Walsh) Lewis
23	Jessalyn Anne Hall	Charles William & Christine Ann (Ledoux) Hall
24	Lauren Carol Levine	Steven Mark & Theresa Gertrude (Chaput) Levine
15	Andrew Edmund Stearns	Richard Edmund & Renee D. (Legg) Stearns
20	Sarah Robin Walker	Kenneth Robert & Lynn Meri (Segal) Walker
22	Michael Vincent Lamenzo	Vincent Daniel & Helen Catherine (Moster) Lamenzo
26	Kelsey Dailey Stratton	Michael Alfred Bruce & Nancy Anne (Folberth) Stratton
30	Ian Lowrain Calhoun	Robert McGregor & Joan Roberta (Carini) Calhoun

## OCTOBER

7	Laura Edeards Mattison	Roland Lees & Gwennyth Hughes (Edwards) Mattison
7	Amanda Joy Robertson	John Evan & Lucinda Joy (Pierce) Robertson
17	Kirk Nathan Johnson	Robert Gordon & Sharon Joy (Oakes) Johnson
20	Thomas James Prendergast	Thomas Charles & Anne Catherine (McCarthy) Prendergast
22	David Edward Mollo-Christensen	Jan Erik & Mary Vera (Gaewsky) Mollo-Christensen
25	Ryan Thomas Martin	Jeffrey Thomas & Virginia Ann (Duesing) Martin

## NOVEMBER

24	Michael Frank Salamone	Frank Paul, III & Cynthia Renee (Berkman) Salamone
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## DECEMBER

19	Regina Mung Wu	Market Wen-Han & Yolanda Hsiu-Hui (Chen) Wu
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## Deaths

Date	Name	Residence	Age at Death
LATE RETURNS			
DECEMBER 1980			
15	Robert Clark Hardy	Sudbury	63
23	John Kennedy Wirzburger	Sudbury	15
JANUARY 1981			
12	Donald Leighton Cortright	Sudbury	52
29	Julia C. Delaney	Sudbury	85
FEBRUARY			
2	Margaret Countryman	Sudbury	89
5	Isabelle Catherine Oliver	Sudbury	88
7	Fred M. Bevins	Wayland	90
7	John Alexander Trench	Maynard	86
8	Elizabeth A. Heffernan	Sudbury	52
12	Leonard R. Johnson	Sudbury	79
15	Rosaleen Celia Moore	Sudbury	57
21	Mary Lucille Bishop	Sudbury	66
25	Frances Leila Rampond	Whiting, N.J.	81
27	Ruth Teich	Natick	83
MARCH			
7	William Benker	Sudbury	83
8	Hugh George MacKenzie	Sudbury	70
26	Ernest G. Crane, Sr.	Sudbury	92
30	John Jacob Saunders, III	Sudbury	54
APRIL			
1	James Graham Patey, Jr.	Watertown	30
3	June R. (Herbold) Sauter	Sudbury	64
10	Jeanette B. Yalen	Sudbury	55
29	Bessie Annett	Maynard	71
MAY			
2	Joseph William Honens	Three Rivers, MI.	37
5	John V. Sykes	Sudbury	63
11	Georgia Lund	Orange, Vermont	83
13	George Bernard Duane	Sudbury	68
25	Joseph John Slomski	Sudbury	50
28	William J. P. Smith, Sr.	Sudbury	86
JUNE			
10	Harold Raymond Symington	Sudbury	59
23	George Ernest Distler	Sudbury	41
JULY			
4	Theresia Anderson	Sudbury	83
4	Ronald L. Belcher	Sudbury	46
10	John S. Aylward	Sudbury	77
16	Henry George Garfield	Sudbury	77
16	Mary Jane Karzes	Sudbury	55
22	Michael Daniel McInnis	Sudbury	70
24	Walter F. Boudrot	Northboro	33

AUGUST

9	Harry Louis Meyer	Sudbury	90
10	Alice Louise Hart	Marlboro	96
11	Ruth Wood	Sudbury	88
15	Augustus R. DiBiase	Sudbury	76
17	Caryn Passalacqua	Sudbury	6
20	Carmela M. Caruso	Sudbury	91

SEPTEMBER

4	Herbert Elbridge Snow	Sudbury	75
11	Edward F. Moynihan	Sudbury	72
22	Bernice May Sanborn	Sudbury	76

OCTOBER

11	Audry McMurtry	Sudbury	84
26	Theresa Frances Brigandi	Sudbury	71
31	Albert Gregory Terkelsen	Sudbury	45

NOVEMBER

3	Tore W. Peterson	Sudbury	65
4	Virgil Joseph Rees	Sudbury	60
7	Marjorie Ziegler	Sudbury	78
14	Robert G. Lind	Sudbury	61
16	Victoria Miceli	Sudbury	87
17	William Charles Mahoney	Sudbury	78

DECEMBER

1	Charlotte Kennedy	Ashland	95
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## In Memoriam

JOHN R. BLANCHETTE (1916-1981)

Moved to Sudbury in 1957  
Election Officer: 1968-1980  
Long Range Capital Expenditures  
Committee: 1969-1970

RONALD L. BLECHER (1934-1981)

Moved to Sudbury in 1965  
Finance Committee: 1972-1975  
Lincoln-Sudbury Regional School District  
School Committee: 1976-1981

GEORGE DISTLER (1940-1981)

Moved to Sudbury in 1967  
Personnel Board: 1971-1976

HAROLD L. LINGLEY (1916-1981)

Sealer of Weights and Measures: 1979-1981

WILLIAM C. MAHONEY (1903-1981)

Moved to Sudbury in 1944  
Salary & Wage Scale Committee: 1952-1953  
Special School Building Committee: 1953-1954

FRANCIS L. McGETTIGAN (1897-1981)

Sudbury Resident: 1938-1947  
Board of Selectmen: 1942-1947  
Sudbury Public Health Nursing  
Association, Inc.: 1942-1945  
Soldiers Memorial Committee: 1943-1944, 1946-1947  
Town Agent, Industrial Board: 1943-1944, 1946-1947

EDWARD F. MOYNIHAN (1909-1981)

Moved to Sudbury in 1939  
Town Accountant: 1946  
Finance Committee: 1948-1961  
Board of Registrars: 1948-1949  
School Progress Committee: 1948-1949  
Committee for Combining Various  
Town Departments: 1953-1954  
Board of Selectmen: 1961-1964  
Sudbury Public Health Nursing  
Association, Inc.: 1961, 1963-1964  
Mosquito Control Committee: 1961-1964  
Earth Removal Board: 1962  
Custodian of Town Property: 1964-1972  
Board of Appeals Associate Member: 1966-1973

JOSEPH J. SLOMSKI (1931-1981)

Moved to Sudbury in 1967  
Sudbury Housing Study Committee: 1977-1978  
Finance Committee: 1978-1981  
Town Facilities Committee: 1980-1981



Jon Reed, 3rd Grade

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Front cover photo courtesy of  
Myrna McCarthy  
Back cover photo courtesy of  
Town Crier  
1981 Report Theme: "Coming  
Home to Sudbury"

# NOTES

