

# Town of Sudbury

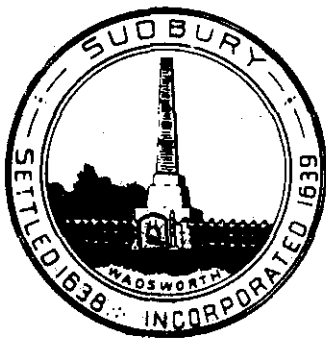


1980

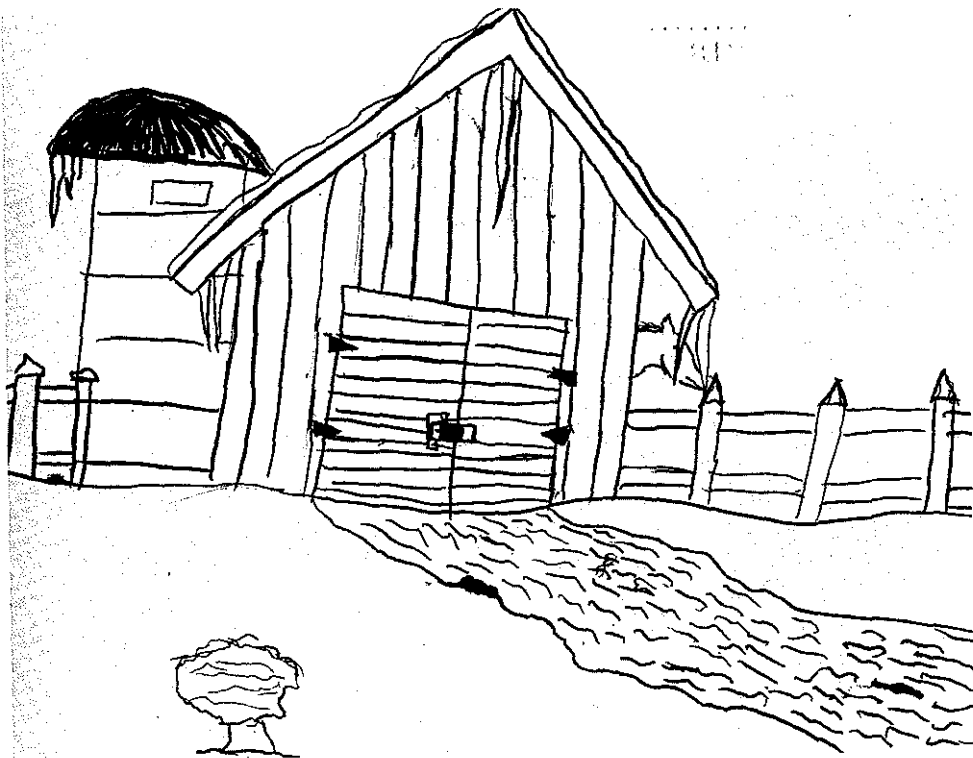
*Annual Report*



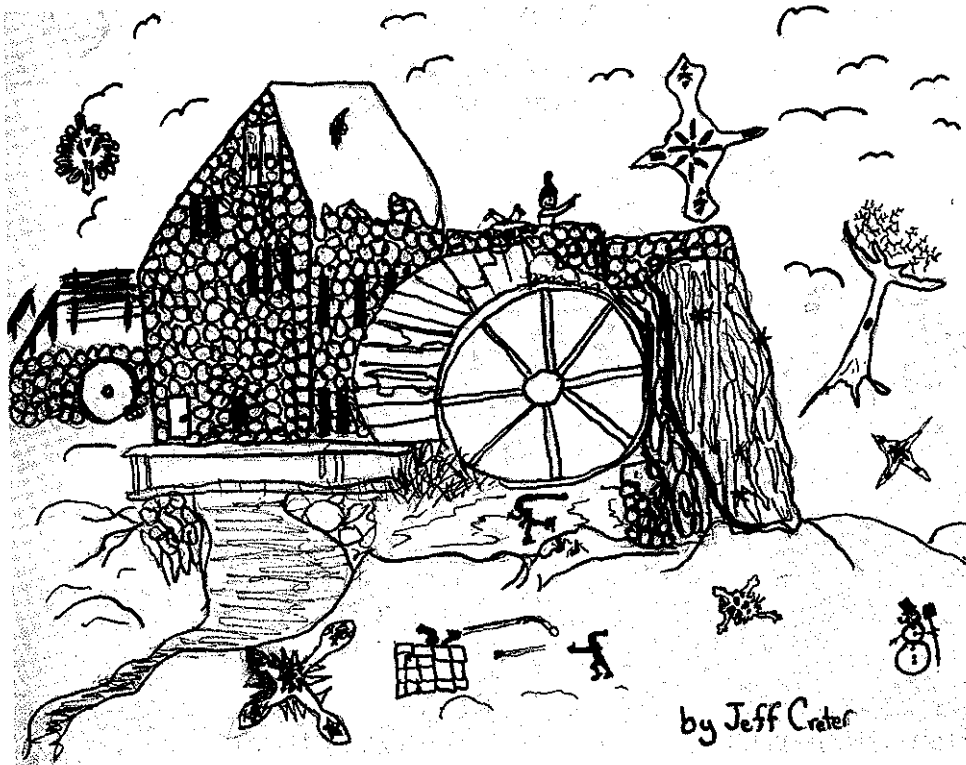
LORING PARSONAGE



341st Annual Report  
of the OFFICIAL BOARDS  
of SUDBURY  
for the year ending  
December 31, 1980



Vin Corbett, 4th Grade



Jeff Creter, 4th Grade

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## Sudbury at a Glance - 1980

Settled:	1638 - Incorporated 1639 341 years old in 1980
Population:	14,972
Area:	24.7 Square Miles
Voters:	8800
Budget:	\$14,434,998.00 spent as follows: 64.1% for schools 2.3% for debt 10.7% for protection 5.9% for highways 10.0% for miscellaneous items (articles, etc.) 3.7% for general government 1.4% for library .9% for park and recreation 1.0% for health
Tax Rate:	1979-80: \$57.50 1980-81: \$26.40 Residential & \$39.60 Commercial and Industrial
Form of Government:	Open Town Meeting
Hospitals within 10 miles:	Emerson Hospital, Concord Framingham Union Hospital, Framingham Marlborough Hospital, Marlborough
Houses of Worship:	Baptist, Catholic (2), Episcopal, Jewish (2), Lutheran, Methodist, Presbyterian, Unitarian, and United Church of Christ (Congregational)
Utilities:	Electrical service, provided by Boston Edison Company Natural gas service, provided by Boston Gas Company Water, supplied by the Sudbury Water District Telephone service, provided by New England Telephone
Transportation:	Bus service to Boston and Worcester by Ritchie Bus Lines
Schools:	Four elementary, one junior high, Lincoln-Sudbury Regional High School and Minuteman Regional Vocational Technical High School.
Public Safety:	Full-time Fire Department with three fire stations, also provides emergency ambulance service to hospitals. Full-time Police Department
Recreation:	Supervised summer playground program Tennis courts and instruction Life (exercise) Course Swimming instruction Senior Citizen Picnic July 4th Celebration Track Meet Golf Tournament Facilities and programs for: Weight training      Hockey      Football Gymnastics          Baseball      Soccer Ice skating          Basketball      Softball

# Federal, State and County Officials

## UNITED STATES OF AMERICA

		Residence	Office Tel. No.
President	James E. Carter		
Vice President	Walter F. Mondale		
Senators in Congress	Edward M. Kennedy	Boston	223-2826
	Paul E. Tsongas	Boston	223-7240
Representative in Congress 4th Congressional District	Robert F. Drinan	Newton	890-9455

## COMMONWEALTH OF MASSACHUSETTS

Governor, Commonwealth of Massachusetts	Edward J. King	Winthrop	727-3600
Lieutenant Governor	Thomas P. O'Neill, III	Cambridge	727-7200
Secretary of the Commonwealth	Michael J. Connelly	Roslindale	727-2800
Treasurer and Receiver General	Robert Q. Crane	Wellesley	727-2000
Auditor of the Commonwealth	Thaddeus Buczko	Salem	727-2075
Attorney General	Francis X. Bellotti	Quincy	727-2200
Councillor, 3rd Councillor District	George F. Cronin, Jr.	Boston	
Senator, Middlesex/Worcester District	Chester G. Atkins	Harvard	727-2481
Representatives in General Court 13th Middlesex Representative District	Ann C. Gannett	Lincoln	727-2584

## MIDDLESEX COUNTY

County Commissioners	S. Lester Ralph	Somerville	494-4100
	Michael E. McLaughlin	Billerica	494-4100
	John L. Danehy	Cambridge	494-4100
	Edward J. Sullivan	Cambridge	494-4000
Clerk of Courts, Middlesex County	John F. Zamparelli	Medford	494-4500
Register of Deeds, Middlesex South District	Rocco J. Antonelli	Winchester	494-4125
County Treasurer	Paul J. Cavanaugh (Res.)	Medford	493-4545
Register of Probate and Insolvency	John J. Droney	Cambridge	494-4050
District Attorney	John J. Buckley	Belmont	494-4400
County Sheriff			

# ADMINISTRATION

## Elected Town Officials

(For election year commencing after the Annual Town Election)

### ASSESSORS, BOARD OF

David G. Hubbard	1981
William R. Duckett	1982
Donald P. Peirce	1983

### CONSTABLES

John R. MacLean, Jr.	1981
Ronald G. Adolph	1982
Dorothy H. Roberts	1983

### GOODNOW LIBRARY TRUSTEES

George D. Max	1981
Martha C. A. Clough	1981
Virginia L. Howard	1982
Charlotte M. MacLeod	1982
Aleta F. Cane	1983
Carol Hull	1983

### HEALTH, BOARD OF

E. Lawrence Gogolin	1981
Karen D. Rasile	1982
Barbara B. Haynes	1983

### HIGHWAY SURVEYOR

Robert A. Noyes	1981
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### LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

Dante Germanotta (Sudbury)	1981
Alan H. Grathwohl (Sudbury)	1981
Joan W. Wofford (Lincoln)	1982
Ronald L. Blecher (Sudbury)	1982
Richard F. Brooks (Sudbury)	1983
William A. King (Lincoln)	1983

### MODERATOR

J. Owen Todd	1981
--------------	------

### PARK AND RECREATION COMMISSIONERS

Robert J. Myers, Jr.	1981
Donald R. Soule	1982
Oscar W. Harrell	1982
Nancy D. Lewis	1983
Russell E. Gessner	1983

### PLANNING BOARD

John C. Cutting	1981
William R. Firth	1982
Edward W. Connors, Jr. (Res.)	1983
Olga P. Reed	1984
Robert F. Dionisi, Jr.	1985

(FIVE)

### SELECTMEN, BOARD OF

John E. Murray	1981
Anne W. Donald	1982
William J. Cossart	1983

### SUDBURY SCHOOL COMMITTEE

N. Cornell Gray	1981
Steven M. Fisch	1981
Beatrice Kipp Nelson	1982
Jonathan J. Sirota	1982
Adrienne Powell	1983

### SUDBURY HOUSING AUTHORITY

Carl K. Witham	1981
Charlotte E. Goss	1982
Russell Loftus	1983
Albert S. Feinberg	1984
James D. Huston (State Appt.) (Res.)	1984

### TAXES, COLLECTOR OF

Isabelle K. Stone	1983
-------------------	------

### TOWN CLERK

Betsey M. Powers	1983
------------------	------

### TREASURER

Chester Hamilton	1983
------------------	------

### TREE WARDEN

William M. Waldsmith	1981
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(courtesy of Town Crier)

# **Appointed Town Officials, Committees, Personnel**

(For appointment year commencing May 1)

## **AGING, COUNCIL ON**

Elinor L. Bentley (Res.)  
Barbara B. Bortle  
Josephine M. Doyle  
Albert S. Feinberg (Res.)  
Shephard S. Johnson  
Paul J. Leahy  
Marion D. Letteney  
Donald R. Oasis  
Leah Sheets  
Director of Health, ex-officio  
S.P.H.N.A. Executive Director, ex-officio  
Superintendent of Schools, ex-officio  
S.H.A. Chairman, ex-officio

## **ANCIENT DOCUMENTS, COMMITTEE FOR THE PRESERVATION OF**

Forrest D. Bradshaw  
Helen Priest Deck  
Eleanor Dickman (Res.)  
Russell P. Kirby  
W. James Lyons  
George D. Max  
John D. Moylan  
Betsey M. Powers, Town Clerk  
Nancy Reed (Res.)

## **ANIMALS, INSPECTOR OF**

Betsy M. DeWallace

## **APPEALS, BOARD OF**

Ronald G. Adolph  
David G. Berry  
Myron J. Fox  
Joseph A. Klein  
Robert D. Savoy

## **ASSOCIATES, BOARD OF APPEALS**

Lawrence L. Blacker  
MaryAnn K. Clark  
Harold Jacobi, III  
Harvey R. Peters  
Eileen C. Reutlinger

## **ARCHEOLOGICAL ADVISORY COMMITTEE - HAYNES' GARRISON SITE**

Royal E. Haynes, Jr.  
Royce C. Kahler  
George D. Max

## **ARTS COUNCIL, LOCAL**

Martha C. A. Clough  
Joan Y. Grathwohl  
Virginia Kirshner  
E. Helene Sherman  
Donald R. Soule

## **BUILDINGS, INSPECTOR OF**

Joseph E. Scammon  
Earl D. Midgley (Deputy)  
F. Jacob Zagata (Deputy) (Wayland)

## **CEMETERIES, SUPERINTENDENT OF**

Robert A. Noyes

## **CIVIL DEFENSE**

Josiah F. Frost, Director  
Robert A. Noyes, Assistant Director  
Marvis M. Fickett, Radio Operator

## **CONSERVATION COMMISSION**

Richard O. Bell  
Hugh Caspe  
Judith A. Cope  
David F. Grunebaum (Res.)  
Joan C. Irish  
Teresa N. Lukas (Res.)  
H. Rebecca Ritchie  
Carolyn A. Woolley

## **DOG OFFICER**

Betsy M. DeWallace  
Donna C. Mahlowitz, Assistant

## **EARTH REMOVAL BOARD**

Lawrence L. Blacker  
MaryAnn K. Clark  
Harold Jacobi, III  
Harvey R. Peters  
Eileen C. Reutlinger

## **ELECTION OFFICERS**

Precinct 1  
Warden - Anne N. Lehr (Rep.)  
Deputy Warden - June R. Atwood (Rep.)  
Clerk - John M. Blanchette (Dem.)  
Deputy Clerk - Winifred Fitzgerald (Dem.)  
Inspectors - Benjamin A. Hammer (Rep.)  
Helga Andrews (Dem.)  
Deputy Inspectors - Eugenie C. Mader (Rep.)  
Mary Early (Dem.)

## **Precinct 2**

Warden - Shirley L. MacGregor (Rep.)  
Deputy Warden - Fay W. Hamilton (Rep.)  
Clerk - Marjorie Davin (Dem.)  
Deputy Clerk - Robert D. Abrams (Dem.)



Inspectors - Louise P. Card (Rep.)  
Dorothy M. Sears (Dem.)  
Deputy Inspectors - Anne E. Rees (Rep.)  
Myron J. Fox (Dem.)

Precinct 3  
Warden - Lois A. Moulton (Dem.)  
Deputy Warden - Jeanne M. Maloney (Dem.)  
Clerk - Leona C. Johnson (Rep.)  
Deputy Clerk - Alice S. Morrison (Rep.)  
Inspectors - Virginia M. Allan (Dem.)  
Joyce E. Rubin (Rep.)  
Deputy Inspectors - Nancy J. Taft (Dem.)  
Lorraine L. Bauder (Rep.)

Precinct 4  
Warden - Claire M. Jarvis (Dem.)  
Deputy Warden - JoAnn Savoy (Dem.)  
Clerk - Elizabeth W. Newton (Rep.)  
Deputy Clerk - Io Lee Plender (Rep.)  
Inspectors - Hester Lewis (Dem.)  
Ann Beckett (Rep.)  
Deputy Inspectors - Maureen Wiles (Dem.)  
Carol H. Thurston (Rep.)

#### Additional Inspectors and Deputy Inspectors

Precinct 1  
Inspectors - Thalia Rasmussen (Rep.)  
Mary M. Monroe (Dem.)  
Deputy Inspectors - Mary Ganey (Rep.)  
Jeanne M. McCarthy (Dem.)

Precinct 2  
Inspectors - Roberta G. Cerul (Rep.)  
Maryellen Gallagher (Dem.)  
Deputy Inspectors - Eleanor A. Weidenbauer (Rep.)  
Susan Berry (Dem.)

Precinct 3  
Inspectors - Marian Zola (Rep.)  
Sally Williams (Dem.)  
Deputy Inspectors - Barbara Haynes (Rep.)  
Sheila J. Boyce (Dem.)

Precinct 4  
Inspectors - Ruth Ross (Rep.)  
Carole Johnson (Dem.)  
Deputy Inspectors - Eugenia Quirk (Rep.)  
Dorothy McCarthy (Dem.)

EMERGENCY INSPECTORS (Rep.)  
Patricia Becker  
Carolyn F. Bigwood  
Ruth M. Brown  
Helene Duckett  
Stephanie K. Hearl  
Susan M. Heppenstall

Marion Hriniaik  
Edith L. Hull  
Joan Irvin  
Marian L. Kelso  
MaryLour Mariner  
Judy Ann Mitchell  
Dorothy I. Polio  
Thecla Schofield  
Deborah M. Swenson

EMERGENCY INSPECTORS (Dem.)  
Susan F. Abrams  
Edward E. Adams  
Dorothy H. Bagley  
Jacqueline Bausk  
Anita Cohen  
Sandra L. Faye  
Phyllis S. Gleason  
Beverly B. Guild  
Jean C. Jordan  
Lorraine S. Knapp  
Helen Lucero  
M. Elizabeth Moylan  
Mary J. Skinnion  
Mary Faith Wilson

TELLERS (Rep.)  
Daniel W. Bortle  
Forrest D. Bradshaw  
John B. Curtis  
H. Steward Dickson  
William R. Duckett  
Royal E. Haynes, Jr.  
Louis H. Morrison  
Robert E. Nims  
John P. Nixon  
John M. Van Tol

TELLERS (Dem.)  
Paul Beatty  
Warren E. Boyce  
Linda Z. Buxbaum  
Mary E. Farry  
Jeremy M. Glass  
John J. Hennessy  
William T. Maloney  
Cheryl A. Rogers  
Pauline R. Walker  
John F. Walsh, Jr.

EXECUTIVE SECRETARY  
Richard E. Thompson

FENCE VIEWERS  
Board of Selectmen

FINANCE COMMITTEE  
Michael J. Cronin

Linda A. Egerton (Res.)  
Bernard J. Hennessy  
Frederic T. Hersey  
Richard Hindlian (Res.)  
Stefanie W. Reponen  
Joseph J. Slomski  
Susan Smith  
Ronald A. Stephan  
David A. Wallace  
William D. Wood

FIRE CHIEF  
Josiah F. Frost

#### FIRE DEPARTMENT PERSONNEL

Captains  
James Devoll, II  
Michael Dunne  
Richard Hawes  
Howard Kelley

Fulltime Firefighters  
George Abrahamson  
Robert Albee  
Douglas Allan  
Charles Anderson  
Gary Bardsley  
David Boyd  
Michael Callahan  
Michael Carroll  
Peter Devoll  
David Frost  
Peter Frost  
Frederick Eisner  
John Hanley  
Joseph Helms  
James Jackson  
Shawn Kelley  
Kenneth MacLean  
George Moore, Jr.  
Daniel Nardini  
George Place  
Robert Place  
Richard Plank  
Steven Reini  
Robert Row  
Edward Rudenauer (Res.)  
John Salmi  
Gerald Spiller  
Wilfred Spiller  
John Young

Call Firefighters  
Peter Albee  
Harold Cutler

FOREST WARDEN  
Josiah F. Frost

GAS PIPING AND GAS APPLIANCES,  
INSPECTOR OF  
Howard P. Porter  
George Ey (Deputy)

HEALTH DIRECTOR  
John V. Sullivan

HISTORIC DISTRICTS COMMISSION  
Edwin A. Blackey  
Burton H. Holmes  
Donnilea S. Marshall  
Bradley I. Reed  
W. Burgess Warren

HISTORICAL COMMISSION  
Emmalou Eaton  
Winifred C. Fitzgerald  
Richard C. Hill  
Royce C. Kahler  
John C. Powers

INDUSTRIAL ACCIDENT BOARD  
Richard E. Thompson, Town Agent

INDUSTRIAL DEVELOPMENT COMMISSION  
Arthur A. Babigian  
Joseph E. Brown  
F. Crawford Reed  
Kenneth L. Ritchie  
Leon Zola

INSPECT PEST CONTROL, LOCAL SUPERINTEN-  
DENT OF  
Robert A. Noyes

INSURANCE ADVISORY COMMITTEE  
Howard C. Austen (Res.)  
William B. Bigwood  
Roland I. Capone, Jr.  
Gerd O. Haeberer  
Barry M. Karas  
William P. Reed  
John H. Wilson, Clerk

JUVENILE RESTITUTION PROGRAM COMMITTEE  
Michael Freundlich  
Andrew Oleski  
Robert S. Rhodes  
Nancy Schaffer  
Frank M. Vana

Alternates  
Bruce J. Campbell  
Ellen G. Cowan  
John E. Hartigan

JUSTICES OF THE PEACE

George W. Gibson  
Wayne M. Thomas

KEEPER OF THE LOCKUP

Nicholas Lombardi

LABOR RELATIONS COUNSEL

Richard W. Murphy

LONG RANGE CAPITAL EXPENDITURES  
COMMITTEE

Frederick P. Armstrong, III  
James R. Becker, Jr.  
Beverly F. Brenner  
James A. Pitts  
James A. Warner, Jr.

MASSACHUSETTS BAY TRANSPORTATION  
AUTHORITY, Designee

Clifford J. Hughes

MASSACHUSETTS MUNICIPAL ASSOCIATION  
LEGISLATIVE LIAISON

John E. Murray

MEMORIAL DAY COMMITTEE

Joseph D. Bausk  
William A. Burns  
Roger A. Bump  
Winifred C. Grinnell  
Mary Jane Hillery  
Carol A. Hull  
Francis J. Koppeis  
Thomas F. McDonough

METROPOLITAN AREA PLANNING COUNCIL,  
Designee

Joan C. Irish

MIDDLESEX COUNTY ADVISORY BOARD,  
Designee

John E. Murray

MINUTEMAN REGIONAL VOCATIONAL  
TECHNICAL SCHOOL DISTRICT REPRESENTATIVE

Martin F. Craine, Jr.

128 WEST RESOURCE RECOVERY COUNCIL

E. Lawrence Gogolin

OPERATIONAL REVIEW COMMITTEE (For  
Wayland-Sudbury Septage Disposal Facility)

William W. Cooper, IV  
Judith A. Cope  
Robert A. Gottberg  
Robert A. Noyes  
Albert St. Germain

PERMANENT BUILDING COMMITTEE

Eugene M. Bard  
Franklin B. Davis  
James F. Goodman  
D. Bruce Langmuir  
Michael E. Melnick  
Edward P. Rawson  
William D. Wood (Res.)  
Dan A. Woolley

PERMANENT LANDSCAPE COMMITTEE

Shirlee G. Burd (Res.)  
Gordon P. DeWolf, Jr.  
William R. Firth  
Grace M. Gelpke  
William Waldsmith, Tree Warden

PERSONNEL BOARD

David F. Grunebaum  
Cornelius S. Hickey  
Dolores W. Mealey (Res.)  
Alan B. Reichard (Res.)  
Robert B. Rowley  
Henry P. Sorett

PLANNING BOARD GENERAL AGENT

James V. Merloni, Town Engineer

PLUMBING INSPECTOR

Howard P. Porter  
George Ey (Deputy)

POLICE CHIEF

Nicholas Lombardi

POLICE DEPARTMENT PERSONNEL

Sergeants  
George J. Anelons, Jr.  
Peter B. Lembo  
Ronald Nix  
Peter G. Sullivan  
Wesley M. Woodward

Patrolmen

George T. Burney  
Richard J. Cannon  
William B. Carroll  
Robert I. Chaffee  
Ronald B. Conrado  
Anthony M. Deldon  
Daniel T. Fitzgerald  
Francis W. Flynn  
Mark R. Gainer  
Jeffrey F. Gogan  
John F. Harris  
Allan C. Houghton (Res.)  
Peter S. Langmaid  
John A. Longo

John R. MacLean, Jr.  
Patrick J. Manzo  
Thomas S. Miller  
Bruce C. Noah  
Vincent J. Patruno  
Charles R. Quinn  
Earle D. Ryder  
Michael R. Shaughnessy  
Wayne M. Shurling  
Raymond J. Spinelli, Jr.  
Raymond M. Woodward

Reserve Police Officers  
Joseph R. Calareso  
Robert I. Chaffee  
Charles M. Dunne  
Francis W. Flynn  
John F. Harris  
Peter J. Juare  
Walter A. Latta  
Thomas S. Miller  
Robert B. Pimentel  
Michael R. Shaughnessy  
Steven J. Tedeschi  
  
Civilian Dispatcher  
Richard E. Hession

Special Constables  
Joseph D. Bausk  
Joseph J. Bisson, Jr.  
Robert E. Hall  
Raymond J. Spinelli, Sr.  
Armando S. Troisi

Special Constables, Non-Paid  
Warren E. Boyce  
Josiah F. Frost  
Earl D. Midgley

Special Police Officers  
Richard E. Hession  
Allan C. Houghton  
Bruce R. MacGilvra  
Edward J. Murphy  
John S. Sklenak  
Anthony J. Sorrenti

Policewomen/Crossing Guards  
Cesare Abate  
Jeanne McCarthy  
Helen Nadeau

Auxilliary Police  
Robert E. Boyd  
Gerald J. Cicciu  
Bruce R. MacGilvra  
Robert A. Melley  
Edward J. Murphy  
John S. Sklenak  
Anthony J. Sorrenti

POUND KEEPER  
Samuel L. Reed

PUBLIC HEALTH NURSING ASSOCIATION  
EXECUTIVE DIRECTOR  
June Grace

REGISTRARS, BOARD OF  
Joseph R. Atwood (Rep.)  
Maurice J. Fitzgerald (Dem.)  
Jean A. Griffin (Rep.)  
Betsey M. Powers, Town Clerk

SANITARY LANDFILL AGENT  
Robert A. Noyes

SEALER OF WEIGHTS AND MEASURES  
Harold L. Lingley

SIGN REVIEW BOARD  
Dorothy A. Emmons  
Jane M. Goode  
Eric F. Menoyo (Res.)  
G. Burton Mullen  
Barbara F. Pryor  
Leon Zola

STREET LIGHTING AGENT  
Robert A. Noyes

SURVEYOR OF LUMBER AND MEASURER OF  
WOOD  
Ralph W. Stone, Jr.

TALENT SEARCH COMMITTEE  
Martha J. Coe  
Ralph A. Cuomo  
Priscilla T. Harding  
Jack D. Heiser  
Eileen M. Todd

TOWN ACCOUNTANT  
John H. Wilson

TOWN ADMINISTRATION, COMMITTEE ON  
Raymond P. Clark (Res.)  
Lois Y. Fink  
Harold Jacobi, III  
Eric F. Menoyo  
Douglas H. Zanzot (Res.)

TOWN COUNSEL  
Paul L. Kenny  
Thomas M. French, Assistant

TOWN ENGINEER  
James V. Merloni

TOWN FACILITIES COMMITTEE

Albert S. Feinberg  
Myron J. Fox  
Edward L. Glazer  
John E. Murray  
Jonathan J. Sirota  
Joseph J. Slomski  
Dan A. Woolley

TOWN PHYSICIANS

Melvyn W. Kramer  
John D. Nicholson  
Z. Stanley Taub

TOWN REPORT PREPARATION COMMITTEE

Roberta G. Cerul  
Patricia D. Drobinski  
Patricia Huston (Res.)  
Barbara A. Meehan (Res.)  
Victor L. Neumeier  
Linda K. Stevens  
Marian Zola

UNITED NATIONS DAY COMMITTEE CHAIRMAN,  
SUDBURY

A. Lila Digenis

VETERANS ADVISORY COMMITTEE

William A. Burns  
Catherine B. Greene  
Paul J. Leahy  
Thomas F. McDonough  
Cletus A. Terwiske

VETERANS' AGENT and VETERANS' GRAVES  
OFFICER

Paul J. Leahy

VOTING MACHINES, CUSTODIANS OF

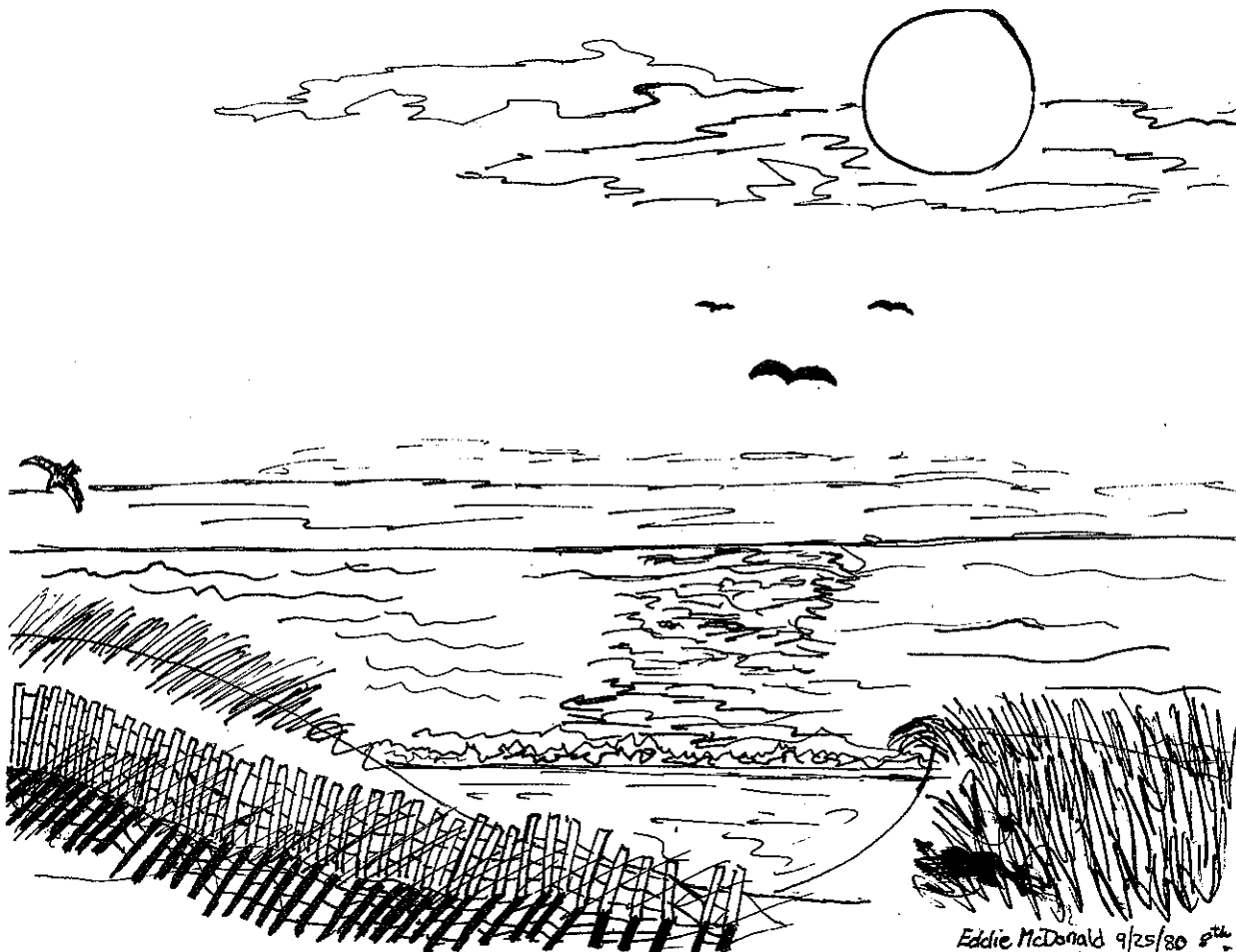
Theodore R. Davison  
Barbara G. Edwards  
Christine A. Tribou

WIRES, INSPECTOR OF

Warren E. Boyce  
Arthur J. Richard (Deputy)

ZONING ENFORCEMENT AGENT

Joseph E. Scammon



Eddie McDonald, 8th Grade

## Board of Selectmen

The Board of Selectmen hereby submits the 1980 report of all elected and appointed officials, boards, commissions and committees, in accordance with the Town Bylaws, Article III, Section 2, giving a summary of their activities and a written report of their financial transactions.

We respectfully submit our report on the activities of the Office of the Board of Selectmen during 1980.

Last year, the Selectmen's report stated, "The outlook for 1980 appears bleak . . .". To quote further, "We are approaching the 1980 Annual Town Meeting with a 4% cap while inflation is running in excess of 14% in most areas. The town government, like a business, must absorb increased costs, but in the public sector it means higher taxes or a loss or a cutting back of services. To compound this situation, as mentioned earlier, on the horizon will be several 'Tax Limitation Proposals' on the ballot in November 1980, which could cause havoc at the local level."

Well, one of those proposals is here! Why did we get Proposition 2½ when voters nationwide overwhelmingly rejected radical changes in taxation? Because Massachusetts legislators failed to produce even moderate tax reforms, and the voters acted in frustration with a "meat ax approach". The Selectmen believe that major contributors to its passage were the provisions doing away with school fiscal autonomy and final and binding arbitration in collective bargaining.

What does it mean to Sudbury? To quote the November 3, 1980 issue of Nation's Cities Weekly, "... tax cutting is never 'free' - eventually, someone's ox is gored. . . . tax writing by initiative, once popularized, is like a rolling cannon on the deck. No one can predict just where it will come to rest." It will mean immediate severe reductions in Sudbury's operating budgets - loss of personnel and services. It will mean probable future reorganization of Sudbury's town government; i.e., consolidation of departments, reassignment of office personnel, closing some offices earlier, or a four-day week with extended hours.

In addition to Proposition 2½, 1980 also saw American hostages being held in Iran, 4% Tax Cap, Federal Census, more inflation and higher interest rates, school closings, Town Hall oil leak, revaluation, needless deaths of Sudbury's youth, MBTA crisis, earthquakes, volcano explosions, hotel fires, etc. If you still have your equanimity, we applaud you!

### AT THE LOCAL LEVEL

First, we would like to report that this past Town election gave us the first woman Selectman in the history of the Town of Sudbury. Anne Donald

comes to the office with a great deal of experience - twice President of the Sudbury Public Health Nursing Association, past member of the Finance Committee, and a past member of the Library Trustees. Anne has lived in Sudbury for 28 years.

We note with much sadness the loss of Frank Grinnell last March 5, 1980, who gave so much of his time to the Town as an Assessor, Veterans' Agent, etc. Frank's presence around the Town and Town offices is greatly missed.

We record the retirement of State Representative Ann Gannett from public office, whose dedication and assistance to the Town will be greatly missed. We welcome in her place Representative Lucile Hicks and look forward to working with her in the future.

We also record the retirement of William E. Downing, who did not seek re-election. Bill served on a number of committees during his years in the Town, but is best known for his thirty years of service as the Town Treasurer.

We welcome Joseph E. Scammon, our new Building Inspector and Zoning Enforcement Agent. Joe was selected after screening a list of candidates and comes to us from Wellesley where he was Building Inspector for a number of years.

### 1980 Annual/Special Town Meetings

Town Meeting authorized funds (\$525,000) for an addition to the Police Station which we anticipate will be completed this coming summer. Acquisition of a parcel of land (5340 sq. ft.) adjacent to the Police Station has been completed and the land is now in the ownership of the Town. Also three new police officers were authorized by Town Meeting, and they have been appointed along with two others, bringing us to a full complement for the first time except for short periods in the last eight years. As a result, the Selectmen have put a "hold" on seeking approval of special legislation to get the Town out from under the state Civil Service system, pending the outcome of existing legislation to reform the same.

The Special June Town Meeting authorized the Selectmen to establish a schedule of fines for parking violations and allow notices of violations to be affixed to any motor vehicle in violation of parking regulations. The same Special Town Meeting authorized funds (\$62,200) to conduct energy conservation audits and to implement energy conservation measures in Town/school buildings. These measures are well underway and dollar savings will be realized this heating season. The Town received a 50% matching Federal/State grant (\$9,358) to help pay for the energy conservation audits. We will also be seeking a 50%

matching grant for the costs of implementing the energy conservation measures.

#### 1981 Annual Town Meeting

The Selectmen are proposing the following major articles for the 1981 Annual Town Meeting:

Bylaw amendment to Art. IX, VI, C, 5, for the purpose of eliminating the requirement of an approved site plan before applying to the Board of Appeals for a variance/permit.

Bylaw amendment/to Art. V to provide regulations for the storage of inflammables.

Bylaw amendment to Art. IX, I, B, to provide for a municipal exemption.

Bylaw amendment to Art. XV to establish building permit and inspection fees and to exempt town buildings from this provision.

Bylaw amendment to Art. IX, V, A, to allow the Selectmen to approve a temporary use of trailers on business/industrial property up to a maximum period of one year.

Bylaw amendment to Art. V, 3, to allow the Dog Officer to receive dog fines.

Acceptance of new bidding regulations which would require only those purchases over \$4000 to be formally bid (present limit \$2000).

Acceptance of statute to allow payment of vacation pay in advance.

Conduct of an actuarial study relative to retirement pensions.

Study impact of Metropolitan District Commission Sudbury River Diversion Project.

Funding for a secretarial pool.

#### OTHER MAJOR HAPPENINGS IN 1980

The Selectmen helped sponsor and support several townwide activities this year:

- Bug Day - March 22 (which culminated in Governor King issuing a Proclamation declaring March 22, 1980 as "Bug Day" throughout the Commonwealth). This effort was to combat the serious infestation of Gypsy Moths.
- Clean-up Day - May 10.
- May Arts Festival.
- Hosmer Festival - October 18, 19, and 20, conducted by the Historical Commission (cleared approximately \$3000 in gifts for the Hosmer House).

All these events were very successful and we wish to thank everyone for their time and effort in making them so.

In 1980 the Selectmen accepted grants, gifts, and donations for the following:

Council on Aging	\$6403.80
Sudbury Ambulance	15.00
Charity Fund	5500.00
Edwin Barrett Hosmer Memorial Fund	3250.50
Frank Grinnell Memorial Day Fund	473.00
May Arts Month	100.00
Park and Recreation Department	300.00
Revolutionary War Cemetery Plaque	200.00
Town Center Christmas Decorations	35.00

We are happy to report that:

- Collective bargaining with five unions was completed, with three unions settling for two-year contracts. The average per cent increase being given is 7%.
- The Town Hall oil leak was cleared up at a cost of \$16,961. No environmental damage was done except in the immediate area of the underground oil storage tank at Town Hall.
- A town survey of fees & permits was completed with the assistance of Larry Goldstein through the Lincoln-Sudbury Regional High School Internship Program. The Town has approximately 160 different fees and permits. The selectmen have implemented the recommendations of this study and it will mean a substantial increase in revenue to the Town in the ensuing years.
- Through the efforts of the Selectmen, the Town will receive an additional \$116,000 reimbursement from the State for the construction of Landham Road, which the State Department of Public Works recommended not funding.
- The Senior Citizens' Drop-in Center on Concord Road was dedicated and opened on September 14, 1980. It's been a long time coming, but is running well with a part-time director, Dorothy Karkus. They even have their own monthly newsletter and hot lunch program now.
- The Federal Census is over and after investigation the Selectmen feel confident the figures are an accurate reflection of Sudbury's population.
- The local Juvenile Restitution Program has been approved by the Framingham District Court, the Juvenile Restitution Program Committee appointed, and their first case was heard in October.
- The Executive Secretary Richard E. Thompson received a "Certificate of Appreciation" from Governor King to honor his outstanding contributions to Local and State government while serving on the Board of Directors of the Massachusetts Municipal Association and on

the Governor's Local Government Advisory Committee.

- The League of Women Voters worked closely with the Selectmen in sponsoring and supporting a symposium and other discussion meetings on developing programs to deal with the problems of vandalism.
- The Selectmen in October viewed the "Town bounds" as they are required to do by law every five years. Most bounds were found to be in good condition and those that are not will be re-located and repaired by the Engineering Department, in cooperation with surrounding towns.
- The widening of Route 20 by the State between Raymond Road and Nobscot Road is expected to begin next summer. The estimated cost is 1.5 million dollars for construction and \$200,000 for right-of-way takings.

The revaluation of town residential, commercial and personal property was completed late in 1980. After State certification of the same, the Selectmen voted "Classification of Properties", which means they voted a "Residential Factor", giving the residential taxpayer a small break on his/her local property tax bill. This procedure is allowed by statute and we believe it is in the best interest of the majority of taxpayers, and especially those on fixed incomes, to do so.

Also, late in 1980 the Selectmen appointed a Town Facilities Committee to evaluate and recommend the future use of the three excessed elementary school buildings (Horse Pond, Loring, Fairbank). This Committee will also address the future use of other town facilities (Town Hall, Flynn Building, Nixon School, Loring Parsonage), as it relates to future space needs of school and town administrative personnel and civic groups, and the confines of Proposition 2½.

The so-called Longfellow Glen project off Route 20 for low-moderate income housing continues to be opposed by the Selectmen. It is our belief this site will not support multiple housing because of poor drainage and soil conditions and obvious traffic problems. However, the Board of Appeals will undoubtedly issue a "Conditional Comprehensive Permit" in early 1981 that will allow the project to proceed if financing becomes available and technical engineering data verifies it is an economical venture to pursue.

The Selectmen continue to follow closely the State Metropolitan District Commission (MDC) plans to divert water from the Sudbury River for Metropolitan Boston use. In conjunction with the Water District and the Conservation Commission we may propose to hire a consultant to analyze the MDC proposals and their possible impact on Sudbury's sub-surface water supply. At this time,

the Selectmen are opposed to any such scheme on the part of the State MDC.

Lastly, but most importantly, we would like to report on a new citizen's group formed in Town. The Selectmen have given their support to a group called "Citizens for a Fatality Free Sudbury", made up of a broad spectrum of private citizens. We believe their action to date and sustained interest has already paid dividends.

#### FOCUS FOR 1981

The horizon to the East looking at the State House continues to be cloudy. We do not know how the legislature is going to handle Proposition 2½, if at all this year. It is a very complex piece of legislation that needs technical amendments to make it workable.

There are serious consequences down the road for cities and towns throughout the Commonwealth when the full impact of Proposition 2½ starts being felt next July 1, 1981. We are working hard to assess its full impact, but we know at this early date that many who supported Proposition 2½ may not like the outcome. Together with the Moderator we made early announcements, seeking public involvement and understanding in the local budget process prior to Town Meeting. In conjunction with the Finance Committee the Selectmen will make a special presentation at the 1981 Annual Town Meeting showing the local effects of Proposition 2½.

Finally, we wish to thank our staff for their long hours and dedication to their jobs; they really make our local governmental machinery work.

Respectfully submitted,  
BOARD OF SELECTMEN  
John E. Murray, *Chairman*  
Anne W. Donald  
William J. Cossart



Selectmen, John Murray, Anne Donald, Bill Cossart



## Board of Selectmen Financial Report

July 1, 1979 - June 30, 1980

Liquor Licenses	\$10,500.00
Liquor Advertising Fees	50.00
One-Day Liquor Licenses	30.00
Common Victualler Licenses	525.00
Ice Cream, etc. Licenses, Lord's Day	1.00
Public Entertainment Licenses, Lord's Day	525.00
Taxi Licenses	10.00
Fuel Storage Permits/Advertising Fees	250.00
Used Car Licenses	40.00
Rental of Town Building	268.10
Charges of Custodial Services	119.76
Automatic Amusement Device Licenses, Weekday	220.00
<b>Total Receipts</b>	<b>\$12,538.86</b>



Executive Secretary Ed Thompson  
with Selectmen (courtesy of Peter Zola)

## Insurance Advisory Committee

The Insurance Advisory Committee has been expanded to a membership of five as well as the Town Accountant, who is a member ex-officio.

At the request of the Lincoln-Sudbury Regional School District, a review was made of the several insurance contracts outstanding. A report with recommendations was furnished to the Superintendent.

In addition, a review has been completed of the insurance contracts of the Town of Sudbury. A report has been made, along with our recommendations to the Board of Selectmen.

Respectfully submitted,  
William P. Reed, *Chairman*  
William Bigwood  
Roland Capone  
Gerd O. Haeberer  
Barry Karas

## Sign Review Board

In the calendar year 1980, the Sign Review Board processed twenty-seven applications. Twenty-four sign applications were approved, three are pending. As in the past, this Board has endeavored to ensure that all new signing conforms to the bylaws and continues to be in keeping with the Colonial character of our Town.

Respectfully submitted,  
Leon Zola, *Chairman*  
Dorothy Emmons  
Jane Goode  
G. Burton Mullen  
Barbara F. Pryor

## Tree Warden

Tree care efforts continued with the application of fertilizer and insecticides as well as the removal of dead and diseased trees. Five of these diseased trees had Dutch Elm Disease. Boston Edison trimmed and removed twenty seven trees. The Highway Department, with the aid of a contractor, trimmed and removed twenty four dead or diseased trees.

Through the continuation of the Planting Program, twenty one large shade trees were planted. The program was changed this year to the planting of large native shade trees.

The gypsy moth infestation caused great damage this year. Hopefully, 1981 will bring a diminution of the infestation and, therefore, less damage.

Respectfully submitted,  
William M. Waldsmith  
*Tree Warden*



"ROOTS"  
(courtesy of Edie Creter)

# Highway Surveyor's Report

A majority of our proposed programs for 1980 were completed as scheduled with several additions and a few modifications. The following is a summary of our yearly maintenance programs: roadside mowing, catch basin cleaning and repair, roadside brush control, guardrail repairs and replacement, open ditch cleaning and the flushing of storm drains, vehicle and equipment preventive maintenance, and street resurfacing and general maintenance.

In addition to the preceeding programs, the Highway Department was responsible for the implementation of the following projects: the improvement of site distances in several locations through minor construction; general landscaping and the installation of a berm and shrubs on the easterly side of the Flynn Building; the construction of a shed for the storage of winter patching material (several utility poles from Landham Road were used for this project); and the enclosure of the open area, at the end of our building, for the storage of equipment and machinery.

Drainage construction played a major roll in our work schedule during the past year. The remaining section of drainage was installed in Old Lancaster Road. Other drainage projects completed were: Crystal Lake Drive, Great Lake Drive and Pinewood Avenue, and Mossman Road culvert replacement. Also, several miscellaneous headwalls and catch basins were repaired.

## LANDFILL AND CEMETERIES

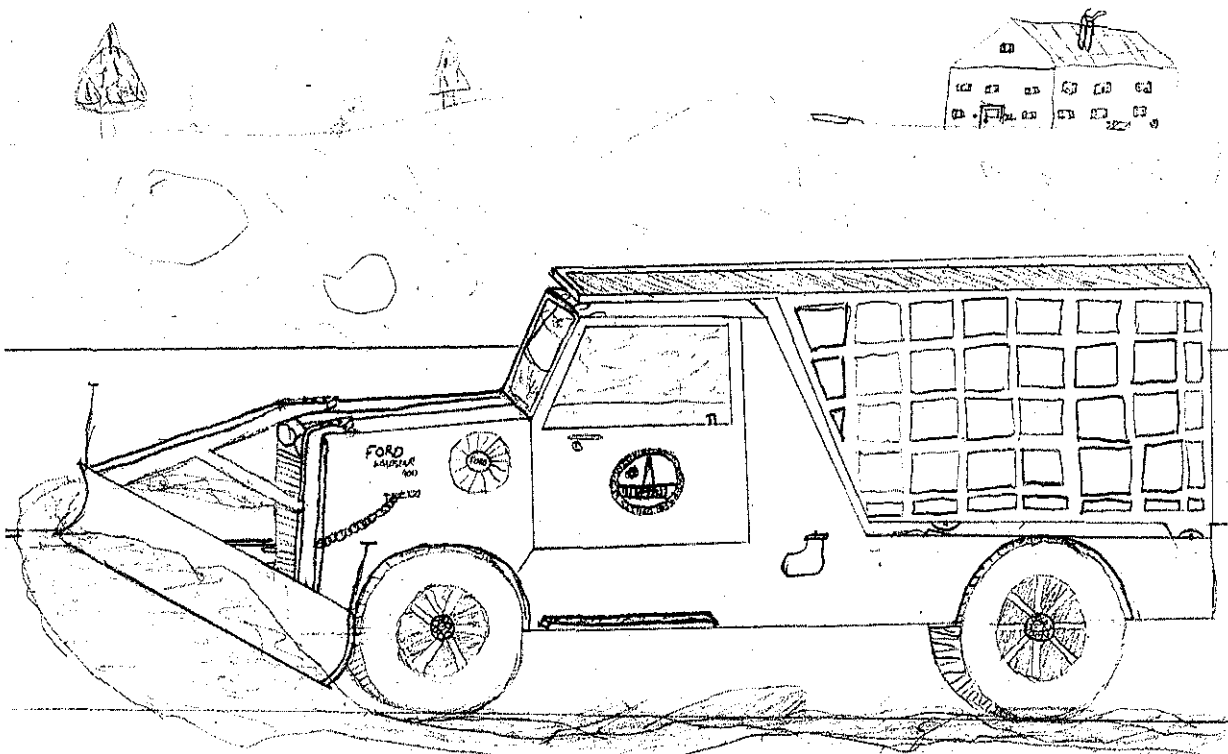
The normal maintenance was performed as required. The number of burials has increased substantially this past year.

## WALKWAY PROGRAM

Three walkways were constructed during the past year at the following locations: Haynes Road from Dunster Road to North Road, Puffer Lane from Haynes Road northerly to the southerly property line of house number forty two, and Mossman Road from Farm Lane to Possum Lane. The Mossman Road Walkway was completed during the late fall. The final landscaping and seeding at that location will be completed in the Spring of 1981.

In closing, I wish to express my sincere thanks to the citizens of Sudbury, my employees and all Boards, Commissions, Committees, and Departments of the Town for their aid and assistance during the year 1980. The coming year will prove to be more of a challenge with the passage of Proposition Two and One Half.

Respectfully submitted,  
Robert A. Noyes  
Highway Surveyor



Owen Mack, 6th Grade

## Board of Appeals

During 1980 the Board of Appeals considered 33 cases, 28 of which were granted, 2 denied, and 3 withdrawn. At its annual meeting, the Board adopted revised rules, an increase in the application fee, as well as voting on the office of Chairman and Clerk of the Board for the coming year. As voted by the Board, at that time, the Chairman for the year 1981 will be Ronald G. Adolph, and the Clerk for the year 1981 will be Robert P. Savoy.

In 1980, a great deal of the Board's time was consumed by Case No. (80-16), McNeil & Associates, Inc., Longfellow Glen, for a special permit under Massachusetts General Laws, Chapter 40 B, Sections 20-23 for the construction of 140 units of mixed income, multi-family and elderly housing. During 1980, there were 10 public hearings on this petition, as well as time spent by the Board in viewing the proposed site and other McNeil developments for a total of about 33 hours of Board time on this one petition. This case was not completed during 1980, and an additional public hearing has been scheduled for 1981. (For information on the Board's action on this petition, see below.)

The cases considered during the year and the Board's actions thereon are listed below. The asterisk indicates that the variance or permit was granted with certain limited restrictions safeguarding the public interest. Actions of the Board are a matter of public record and are on file with the Town Clerk.

- 80-1 THE RAYTHEON COMPANY & SECATORE,  
ADELEE.  
551 Concord Road  
Renewal of special permit #76-46, granted for continued use of a 50-foot tower for two years. GRANTED\*
- 80-2 AUTO MEISTER & E.R. SCHOFIELD  
80 Union Avenue  
Renewal of special permit #78-41, for the operation of a garage for the sale and repair of used motor vehicles. GRANTED\*
- 80-3 HARDING, JOHN C. & SANDRA P.  
109 Water Row  
Variance to add a bedroom and garage to the existing dwelling said addition having an insufficiency of approximately 9 feet, being a corner lot. GRANTED
- 80-4 LINCOLN-SUDBURY BROADCAST &  
SUDBURY WATER DISTRICT  
200 Feet South, Goodman's Hill Road  
Special permit under Section IV.A.4. for the construction and erection of a radio tower.  
WITHDRAWN

- 80-5 KUSHNER, RABBI LAWRENCE & CONGREGATION BETH EL  
309 Goodman's Hill Road  
Special permit to allow extension to a pre-existing, non-conforming building, and a variance to allow construction of an addition, said addition having insufficiencies in street centerline setback of 13½ feet. GRANTED
- 80-6 COLBURN, JAMES H. & SALLY A.  
East of & behind 206 & 218 Mossman Road  
Variance from Section IV.B. to allow construction of a dwelling on Parcel C, said parcel having 15 feet frontage on Mossman Road, an insufficiency of 165 feet.  
WITHDRAWN
- 80-7 TURCHAN, MICHAEL J. & SUSAN B.  
3 Washbrook Road  
Special permit under Section V.G. for the raising of poultry, specifically chickens. GRANTED\*
- 80-8 NATHAN, ELEANOR  
34 Drumm Lane  
Special Permit under Section III.A.1.b. for a customary home occupation, specifically the sale of stationery and invitations. GRANTED\*
- 80-9 SUDBURY, TOWN OF & DeWALLACE, BETSEY M.  
56 Dakin Road  
Special permit under Section V.G. for the operation of a kennel, specifically the Town Dog Pound. GRANTED\*
- 80-10 COLBURN, JAMES H. & SALLY A.  
East of & Behind 206 & 218 Mossman Road  
Variance from Section IV.B. to allow construction of a dwelling on Parcel C, said parcel having 15 feet frontage on Mossman Road, an insufficiency of 165 feet. DENIED
- 80-11 MITCHELL, KRISTIN  
122 Pride's Crossing Road  
Permit under Section V.G. for the raising of poultry, specifically 8 chickens and 2 geese. GRANTED\*
- 80-12 OGREN, ERIC C. & JAYNE L.  
44 Pine Street  
Permit under Article IX, Section I.C.3. to make the non-conforming lot #65 more non-conforming by reducing the lot size by conveying a small portion of land 8 feet wide on the easterly side to a few inches wide on the westerly side front on Pine Street to the adjacent lot #66 as shown on the plan filed with the application. GRANTED\*
- 80-13 KILEY, LANN & ATHANAS, THEODORE  
19 Washbrook Road  
Variance under Section IV.B. to allow construction of a swimming pool, having insufficiency in side yard setback of 15 feet. DENIED

- 80-14 MCGREENERY, JOHN R. & RUTH C. & 345  
REALITY TRUST, D. BARRY HILL, TRUSTEE  
345 Boston Post Road  
Variance from Section III.B.2.a. to allow res-  
idential use in a Business District, specifically  
an apartment residence on the second floor  
of a remodeled barn. DENIED
- 80-15 DELMAN, DR. ALAN  
25 Harvard Drive  
Variance from Section IV.B. to allow installa-  
tion of solar panels for the heating of a swim-  
ming pool having insufficiency in rear yard  
setback of approximately 25 feet. GRANTED\*
- 80-16 MCNEIL & ASSOCIATES, INC. - LONGFEL-  
LOW GLEN  
Map 06, Lot #501, Boston Post Road  
Comprehensive permit under General Laws,  
Chapter 40B, Section 20-23, inclusive to  
permit the construction of approximately 140  
units of mixed income, housing for elderly,  
handicapped persons and families on land  
now owned by Mary A. Scholz Piona, consist-  
ing of 22+ acres on Boston Post Road as  
described in the application and subject to  
conditions to be specified as the public hear-  
ing continues. GRANTED\*  
(final Comprehensive Permit not completed,  
1/6/81.)
- 80-17 BUSHEY, DANIEL O. & BERTHA M.  
641 Boston Post Road  
Renewal of permit #78-16 granted under  
Section III.A.1.b. to operate a customary home  
occupation for the sale of antique and used  
furniture from the garage and stable. GRANTED\*
- 80-18 BOUCHER, RONALD P.  
199 Mossman Road  
Renewal of permit #78-17 granted under  
Section III.A.1.b. to operate a customary  
home occupation for his landscaping busi-  
ness. GRANTED\*
- 80-19 TOTH, EDRA & BABINEAU, RICHARD & RUTH  
717 Boston Post Road  
Special permit under Section I.E. to conduct  
a specialty school specifically a school for  
ballet. GRANTED\*
- 80-20 LINCOLN-SUDBURY REGIONAL SCHOOL  
DISTRICT  
390 Lincoln Road  
A use variance under Section VI.C.6.A. to  
lease up to approximately 19,000 square feet  
of Lincoln-Sudbury Regional High School  
floor space to a business or businesses for a  
period not to exceed 3½ years. GRANTED\*
- 80-12 SEAQUIST, MARILYN & FREDEY, JEAN M.  
& DOROTHY L.  
395 Boston Post Road  
Special permit under Section III.A.1.b. to con-  
duct a customary home occupation, specif-  
ically to operate a gift and antique shop. GRANTED\*
- 80-22 SALK, JANE & GROSS, JUDITH & ST. JOHN  
EVANGELICAL LUTHERAN CHURCH  
16 Great Road  
Special permit under Section I.E. to operate  
a nursery pre-school for two and three years  
olds in the church. GRANTED\*
- 80-23 DEXTER, ELIZABETH  
98 Butler Road  
A variance from Section IV.B. to divide an  
existing 8.3 acre non-conforming lot into 2  
parcels, one of which will not be considered  
a building lot. GRANTED
- 80-24 HUGHES, PAUL R.  
17 Howell Road  
Renewal of permit #78-33 granted under  
Section III.A.1.b. to conduct a customary  
home occupation, specifically light industrial  
activity for electronic consulting, design and  
assembly of electronic equipment. GRANTED\*
- 80-25 REICH, MARK A. & REICH, IRWIN & JOAN B.  
43 Kendall Road  
Renewal of permit #78-12 granted under  
Section III.A.1.b. to conduct a customary  
home occupation, specifically the retail sale  
of stereo equipment. GRANTED\*
- 80-26 JENKINS, BARBARA  
23 Great Road  
Renewal of permit #79-41 granted under  
Section III.A.1.b. to conduct a customary  
home occupation, specifically, dog grooming. GRANTED\*
- 80-27 SUDBURY FOUNDATION MECHANICS  
BANK, ALTON F. CLARK & JOHN E. TAFT,  
TRUSTEES  
572 Dutton Road  
Renewal of permit #78-28 granted under  
Section I.C.3. to continue a nonconforming  
use to operate the Sudbury Laboratory, Inc. GRANTED\*
- 80-28 NEUMEIER, VICTOR L. & CRYSTAL G.  
52 Haynes Road  
(1.) Renewal of permit #78-34 granted under  
Section III.A.1.b. for the processing and  
printing of photographic material. GRANTED\*  
(2.) Renewal of permit #78-34 granted under  
Section III.A.1.b. to conduct a customary  
home occupation, specifically, to conduct  
adult education classes. GRANTED\*
- 80-29 STANMAR INC. & SNIDER, STANLEY  
Boston Post Road  
Permit under Section III.C.2.d. to install and  
use a private heliport. WITHDRAWN

- 80-30 CRONSBURG, JACQUELINE & ST. JOHN  
EVANGELICAL LUTHERAN CHURCH  
16 Great Road  
Renewal of special permit #78-43 granted  
under Section I.E. to allow conduct of a  
specialty school, specifically, a ballet school.  
GRANTED\*
- 80-31 ANNESSI, RALPH L. & JENENE M.  
157 Maynard Road  
Special permit under Section I.E. to allow  
the conduct of a specialty school, specifically  
a nursery, day-care center. GRANTED\*
- 80-32 A SMALL CIRCLE OF FRIENDS, INC. &  
FIRST PARISH CHURCH  
54 Kay Street, c/o James Salk  
Special permit under Section I.E. to allow  
conduct of a specialty school specifically  
a pre-school for two year olds. GRANTED\*
- 80-33 SCHANIN, DAVID J.  
5 July Road  
Special permit under Section I.C.3. to allow  
construction of a two story addition, 7 feet by  
18.5 feet on a pre-existing, non-conforming  
house. GRANTED

Respectfully Submitted,  
Myron J. Fox, *Chairman*  
Ronald G. Adolph, *Clerk*  
Joseph A. Klein  
David G. Berry  
Robert P. Savoy

## Town Report Preparation Committee

The Town Report Preparation Committee is assigned the task of compiling all town board and committee reports and financial statements which have been submitted for inclusion in this book. We proof-read galley proofs for accuracy, choose children's art work and select photographs of events and happenings which may be of interest to Sudbury's citizens. Our work is seasonal; two or three months of the year.

The real contributors, those who serve on numerous boards and committees throughout the year, deserve the Town's thanks for their continued dedication and hard work.

A special thank you is reserved for Jan Silva of the Selectmen's office who helped to co-ordinate all our efforts.

This report, as in recent years, is Part One of a Two Part Annual Town Report. Part Two consists of the detailed accounting of the 1980 Town Meeting Proceedings prepared by the Town Clerk and may be obtained at the Town Clerk's Office in Town Hall.

The 1980 Town Report was printed by the Rene Press, Inc., of Fitchburg and was distributed by the Sudbury DeMolay Chapter to which the Town makes a contribution equivalent to one half the cost of mailing the reports.

Respectfully submitted,  
Roberta G. Cerul  
Patricia D. Drobinski  
Victor L. Neumeier  
Linda K. Stevens  
Marian Zola

## Talent Search Committee

The purpose of the Talent Search Committee is to provide the "appointing" officials in Sudbury Town Government with an up-to-date record of Sudbury residents who are willing to serve on the various appointed town boards and committees. This record is maintained as a computer file which can be sorted by categories of interest. The committee is in the process of putting the present file on a disc which can be used on a town computer. By doing this the file will be more accessible to all town boards and committees. The disc will be stored in the Selectmen's office. Copies of this printout or printouts of selected portions of the file will also be available through any member of the committee.

To facilitate the data processing aspect of our function, we have categorized interest areas as follows:

Administration, Board of Appeals, Celebrations, Conservation, Data Processing, Education, Elderly, Facilities, Finance, General, Health, Historical, Housing, Library, Personnel, Planning, Regional, Town Report, Transportation, and Youth.

This year we concentrated our advertising in Bentley's Community Calendar and had application forms available at the Town Hall, in the Goodnow Library and at the Town Meetings. In addition the Welcome Wagon representative gave application forms to Sudbury newcomers. The last page of the Town Warrant was also used for our ad and was the most successful method of obtaining new names.

The Moderator and the Selectmen made extensive use of our files and many people whose names were obtained from this source are now serving on various town boards and committees. If you would like to serve your town in one of the areas listed above, please contact Lee Todd, 363 Willis Road or inform any member of the Talent Search Committee of your interest.

Respectfully submitted,  
Lee Todd, *Chairman*  
Ralph A. Cuomo  
Jack Heiser  
Martha Coe

## Personnel Board

Over the past several years, the Personnel Board has been working to develop a salary and promotion system under which all Town employees, both union and non-union would be treated fairly and equally. In this effort, the Board has implemented an annual evaluation program under which each employee's supervisor prepares a review of the employee's performance and progress. The evaluation program now permits Town administrators to determine the strengths and weaknesses of all members of the Town's work force.

Under several of the Town's collective bargaining agreements, the Board is the first formal stage of the grievance procedure. This process is the contractual mechanism under which disputes between the Town and its unionized employees are resolved. During the past year, the Board has heard and resolved a number of grievances operating continuously under a philosophy of fairness.

With the coming impact of Proposition 2½, the Board anticipates a dramatic increase in the number of grievances brought by employees seeking greater benefits and salaries and resisting increased work levels. The Board hopes to treat all of the Town's employees fairly within the financial constraints imposed by the electorate.

Henry P. Sorett, *Chairman*  
David F. Grunebaum  
Cornelius S. Hickey, Jr.  
Robert B. Rowley

## Moderator's Report

"Frugal" is defined by Webster as the "prudent and sparing use of anything". This adjective is appropriate to describe the attitude and achievements of the voters at the 1980 Annual Town Meeting.

This year was highlighted by the 104% Tax Cap which the voters did choose to exceed by approximately \$170,000 but certainly not for luxury items or irresponsibility.

During the 1980 meeting a body of persons ranging from 620 to 293 and averaging 386 in number appropriated in excess of \$9,600,000. The town's business was transacted in forty-four articles over a five night period. Included among the articles were eight dealing with the zoning By-laws. In articles for which it is responsible, the Permanent Building Committee truly distinguished itself by incredibly complete and competent presentations. A note of frugality was

demonstrated by the refusal of the town's residents to indulge themselves by appropriating \$8,000 for Gypsy Moth control.

There were two Special Town Meetings held in 1980. In the June "Special" \$62,200 was voted to conduct an energy audit to find ways to conserve fuel at the high school. In addition, \$32,500 was appropriated for a town-wide real estate tax reassessment. Perhaps the subsequent problems with the reassessment suggest that either more money or nothing at all should have been voted.

In summary, it is the Moderator's perception that again in 1980 this town demonstrated that the open town meeting can be a responsible and successful form of self-government.

Respectfully submitted,  
J. Owen Todd  
Town Moderator

## Town Counsel

The year 1980 was a year in which state legislation had major effects on Town Counsel's Office. Two significant examples are property tax classification and "Proposition 2½". The legislation has resulted in an increased need for advice and interpretation. Where appropriate, legal memoranda noting and explaining new laws were issued; it is felt that this procedure has successfully reduced the need for legal opinions resulting from specific problems by anticipating problem areas.

While the number of court cases and administrative hearings generally ran at the level of the previous year, the number of Superior Court cases were up substantially, to eleven. One or two matters having a disproportionate effect on the workload of Town Counsel's office usually occur each year, and 1980 was no exception. Two of the Superior Court cases (an eminent domain case and the Blaine suit) required over two hundred hours of preparation and court attendance time, comprising almost three-quarters of the total litigation man-hours. Approximately twenty-five to thirty written legal opinions were issued, about the same as in 1979.

My appreciation to Elaine Jones and Jan Silva of the Selectmen's Office and to my assistant, Thomas French, for their help and cooperation during the past year.

Respectfully submitted,  
Paul L. Kenny

# TOWN MEETINGS

## Summary of 1980 Town Meetings

The following is a summary of the actions taken by the Annual and Special Town Meetings on resolutions and on the articles in the warrants for those meetings. The more detailed official Town Meeting Proceedings appear in Part II of this Annual Report, copies of which are available in the Town Clerk's Office. Copies are also available for your perusal at the Goodnow Public Library.

### Annual Town Meeting

April 7, 8, 9, 14, 15

IN MEMORIAM RESOLUTION: VOTED unanimously that the Town express its appreciation for the special gifts and services of Alfred Bonazzoli, Frank H. Grinnell, Frank Heys, Owen M. Peirce, Jr., and Myron J. Perkin.

ARTICLE 1. Hear Reports: VOTED unanimously that the Town accept the reports of the Town boards, commissions, officers and committees as printed in the 1979 Town Report.

ARTICLE 2. Temporary Borrowing: VOTED unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1980, in accordance with the provisions of the General Laws.

ARTICLE 3. Personnel Bylaws - Classification and Salary Plan, Article XI: VOTED unanimously that the Town amend the Town Bylaws by substituting the Classification Plan and Salary Plan, Schedules A and B, as set forth in the Warrant.

ARTICLE 4. Personnel Administration Plan, Article XI: VOTED that the Town amend the Town's Personnel Administration Plan, Article XI of the Town's Bylaws, Section 7(2) Sick Leave and Section 7(3) Vacations.

ARTICLE 5. Budget - Revenue Sharing: VOTED unanimously that the Town use FY81 Federal Revenue Sharing Funds to offset the Fire and Police budgets.

### Summary of Appropriation Votes:

DEPARTMENT	VOTED
100 Sudbury Public Schools	\$ 5,427,166
120 Community Use of Schools	20,000
130 Lincoln-Sudbury Reg. H.S.	3,543,257
140 Minuteman Regional Vocational Technical High School	257,756
200 Debt Service	336,695*
310 Fire Department	688,016
320 Police Department	673,833

340 Building Inspector	143,884
350 Dog Officer	20,380
360 Conservation Commission	8,526
370 Board of Appeals	4,200
385 Sign Review Board	650
400 Highway Department	853,688
501 Selectmen	83,882
502 Engineering	138,566
503 Law	38,129
504 Assessors	40,805
505 Tax Collector	41,275
506 Town Clerk & Registrars	67,100
507 Treasurer	17,743
508 Finance Committee	2,400
509 Moderator	175
510 Permanent Building Committee	1,250
511 Personnel Board	2,395
512 Planning Board	6,800
513 Ancient Documents Committee	1,800
514 Historic Districts Committee	220
515 Historical Commission	1,025
518 Council on Aging	15,050
519 Talent Search Committee	100
520 Committee on Town Administration	100
521 Accounting	65,680
600 Library	195,585
700 Park and Recreation	131,264
800 Health	138,623
900 Veterans	13,156
950 Unclassified	978,386

TOTAL \$13,959,560

\* See Special Town Meeting, June 24, 1980, Article 8, for adjustment.

### VOTED:

A. That salary and overtime appropriations within department budgets are funded as integrated line items, provided, however, that the departmental appropriation for one such line item cannot be used for another line item without the approval, in each instance, of the Finance Committee;

B. That the snow and ice line items for Materials, Equipment and Contractors are funded as integrated line items, provided, however, that the appropriations for one line item cannot be used for another line item without prior approval, in each instance, of the Finance Committee;

C. That, with the exception of Account 100 Education, and the integrated line items provided in this motion, all the line items in all other accounts have been voted in segregated line items for accounting and expenditure purposes;

D. That all automobile mileage shall be paid at the rate of 18.5 cents per mile upon submission of a proper voucher;

E. That all appropriations under Article 5 are for the fiscal year July 1, 1980 to June 30, 1981;

F. That any state or federal funds received by the Town which must be obligated or expended prior to the next Annual Town Meeting may be used to offset the cost of an appropriate line item in the budget upon the acceptance of the Finance Committee and certification of the Town Accountant; and

G. That funds appropriated for the salary adjustments line item, 950-101, are to be used for salary increases; such salary increases may be transferred to another line item with prior approval, in each instance, of the Finance Committee.

ARTICLE 6. Unemployment Compensation: VOTED unanimously to appropriate \$20,000, to be raised by taxation, to be added to the Unemployment Compensation Fund established at the 1979 Annual Town Meeting.

ARTICLE 7. Unpaid Bills: VOTED unanimously that the Town appropriate \$10,630.83, to be raised by taxation, for the payment of unpaid bills.

ARTICLE 8. Summer School: VOTED unanimously to appropriate \$5,040, to be raised by transfer from the Summer School Reserved for Appropriation Account, to support the Summer School program.

ARTICLE 9. Amend Bylaws, Art. III, 2 - Town Report: INDEFINITE POSTPONEMENT of an article to change the wording of the Town Bylaw with respect to distribution of the Town Report.

ARTICLE 10. Amend Bylaws, Art. IX, II, C - Enlarge BD #6: DEFEATED a motion by the Petitioner to add a new Limited Business District (LBD) #7, comprising land owned by Aubrey B. Dingley and Sudbury Post 191 American Legion, to the Zoning Bylaw and map.

ARTICLE 11. Special Act - Civil Service, Police: INDEFINITE POSTPONEMENT of an article to petition the General Court of the Commonwealth to exempt the Chief of Police and police force from Civil Service law and rules.

ARTICLE 12. Special Act - Civil Service, Plumbing, Gas, Sealer: VOTED unanimous approval of a petition to the General Court of the Commonwealth to exempt the positions of Plumbing Inspector, Gas Inspector and Sealer of Weights and Measures from Civil Service law and rules.

ARTICLE 13. Street Acceptances: VOTED unanimously that the Town accept the following ways:

Ames Road - from Landham Road to Murray Drive;

Cedar Creek Road - from Powers Road to Willard Grant Road;

Clifford Road - from Warren Road to a dead end;

Colonial Road - from Homestead Street to a dead end;

Deer Pond Road - from Maynard Farm Road to Maynard Farm Road;

Forest Street - from Peakham Road to a dead end;

Land's End Lane - from Warren Road to Robert Frost Road;

Lee-Anne Circle - from Hudson Road to a dead end;

Maynard Farm Road - from Powers Road to Deer Pond Road;

Patricia Road - from Landham Road to the accepted portion of Patricia Road;

Newton Road - from Whispering Pines Road to a dead end;

Pokonoket Avenue - from King Phillip Road to Old Lancaster Road;

Stone Root Lane - from Mossman Road to a dead end;

Whispering Pine Road - from Peakham Road to a dead end;

Woodberry Road - from Forest Street to a dead end;

with the sum of \$750 for expenses to be raised by taxation.

ARTICLE 14. Street Acceptance - Allan Ave.: DEFEATED acceptance of Allan Avenue as a public way.

ARTICLE 15. Street Acceptance - Oak St.: DEFEATED acceptance of Oak St. as a public way.

ARTICLE 16. Sanitary Landfill: INDEFINITE POSTPONEMENT of an article to purchase fill material and for labor cost and equipment rental to prepare a portion of the sanitary landfill for use.

ARTICLE 17. Landham Road: VOTED to appropriate \$19,500 for final construction and completion of loaming and seeding on Landham Road, by transfer of \$12,029.95 from the Landham Road Reimbursement Account, \$4,856.83 from the Hudson Road Reconstruction Account, and the balance by taxation.

ARTICLE 18. Crystal Lake Drainage: VOTED unanimously to appropriate \$3,275, \$2,075 of said sum by transfer from the existing balance under Article 35 of the 1975 Annual Town Meeting and the balance by taxation, to construct surface drains on a portion of Crystal Lake Drive.

ARTICLE 19. Surface Drains: VOTED to appropriate \$100,000 for construction and reconstruction of surface drains on portions of Union Avenue and on Station Road, by borrowing \$65,552 in anticipation of reimbursement and the balance to be raised by taxation.



ARTICLE 20. Gypsy Moth Control: DEFEATED a petition article to appropriate \$8,000 for control of gypsy moths.

ARTICLE 21. Amend Bylaws, Art. VII(B) Temporary Repairs on Private Ways: VOTED unanimously to amend the Town Bylaws by adding a section enabling the Town to repair private ways at no cost or liability to the Town, formerly allowed under a General Law which has since been repealed.

ARTICLE 22. Amend Bylaws, Art. V, 13 Public Safety - Gas Inspector: VOTED unanimously to amend the Town Bylaws by deleting Article V, s. 13, a technical correction to conform with State statute.

ARTICLE 23. Water Testing Program: INDEFINITE POSTPONEMENT of an article to appropriate additional money for quality testing of surface and/or ground water to be expended by the Board of Health.

ARTICLE 24. Flynn Building Grounds Improvement: VOTED to appropriate \$3,000 by taxation for surface drainage improvements, landscaping and walkway construction on the easterly side of the Flynn Building.

ARTICLE 25. Police Facility: VOTED to appropriate \$525,000, to be raised by borrowing and expended by the Permanent Building Committee, for all expenses in relation to construction of an addition to and remodeling of the existing Police Station.

ARTICLE 26. Police Station - Land Acquisition: VOTED to appropriate \$15,000 to be raised by borrowing, to purchase approximately 5,340 square feet of land adjacent to and east of the Police Station in conjunction with Article 25 to accommodate expansion plans.

ARTICLE 27. Accept Ch. 148, s. 26E - Residential Smoke Detectors: DEFEATED an article to accept a General Law requiring the installation within one year of acceptance of smoke detectors in certain residences.

ARTICLE 28. Amend Bylaws, Art. IX, VI, C, 5 - Special Permit Guidelines: DEFEATED an article to amend the Zoning Bylaw to allow applicants for a Special Permit to complete a site plan after the granting of the Permit by the Zoning Board of Appeals, rather than prior to the hearing on the application.

ARTICLE 29. Amend Bylaws, Art. IX, Sec. V, B - Off Street Parking; Art. IX, Sec. V, K - Screening of Open Uses; Art. IX, Sec. V, N - Landscaping: DEFEATED amendments to the Zoning Bylaw to require a minimum amount of landscaping within certain size parking lots and other portions of a site.

ARTICLE 30. Amend Bylaws, Art. IX, IV, B - Schedule of Intensity Regulations: VOTED unanimously to amend the Zoning Bylaw to increase the minimum frontage of lots from 0' to 50' in Limited Industrial, Business, Limited Business, Industrial, and Industrial Park Districts.

ARTICLE 31. Amend Bylaws, Art. IX, III, B - Prohibited Uses in Non-Residential Zones: DEFEATED amendments to the Zoning Bylaw to prohibit offensive and hazardous uses in Limited Business and Business Districts and as currently prohibited in other non-residential districts of the Town.

ARTICLE 32. Dutton Road Walkway: INDEFINITE POSTPONEMENT of an article to construct a walkway along Dutton Road from Hudson Road to Pratt's Mill Road.

ARTICLE 33. Landham Road Walkway: INDEFINITE POSTPONEMENT of an article to construct an extension of the present Landham Road walkway from Coolidge Lane to Route 20.

ARTICLE 34. Official Town Map: VOTED unanimously to amend/update the Official Map of the Town of Sudbury by accepting the "Official Map of the Town of Sudbury", dated January 1980, which added streets and designated certain parks, specifically: "Frank H. Grinnell Veterans Memorial Park" (formerly known as "Pigweed Park"), "Featherland Park" and "Frank Feeley Park".

ARTICLE 35. School Roof Study: INDEFINITE POSTPONEMENT of an article to engage a firm to investigate the condition and recommend maintenance, repair or replacement of any or all of the following school roofs: Loring, Nixon, Curtis Jr. High, Noyes and Haynes Schools.

ARTICLE 36. Fairbank School Roof: VOTED to appropriate \$5,000, to be raised by transfer from the Fairbank School Roof Account, ATM79, Art. 24, and expended under the Permanent Building Committee to investigate the condition and recommend maintenance, repair or replacement of the Fairbank School roof.

ARTICLE 37. Horse Pond School Roof: VOTED to appropriate \$4,000, to be raised by transfer from the Horse Pond School Reserved for Appropriation Account and expended under the Permanent Building Committee, to investigate the condition and recommend maintenance, repair or replacement of the Horse Pond School roof.

ARTICLE 38. Roof Repair/Energy Savings article withdrawn by LSRHS District.

ARTICLE 39. Amend Bylaws, Art. IX, II, C - LID #2: DEFEATED an article to enlarge Limited Industrial District #2 by including a portion of Residential Zone A-1 along the Concord/Sudbury line and abutting the Drake Industrial Park.

ARTICLE 40. Amend Bylaws, Art. XVII - Wetlands Protection: DEFEATED an article to amend the Town Bylaws by adding a new section "Wetlands Protection".

ARTICLE 41. Amend Bylaws, Art. IX - Shopping Center Districts: VOTED unanimously to amend the Zoning Bylaw by deleting all references to Shopping Center Districts since these districts no longer exist.

ARTICLE 42. Appropriations Limit: VOTED unanimously to increase the appropriations limit for FY81 by \$171,379.55, so that the appropriations limit as so increased is \$9,692,822, in compliance with tax cap legislation.

ARTICLE 43. Levy Limit: VOTED unanimously to increase the levy limit for FY81 by not more than \$116,515.06, so that the levy limit as so increased will not exceed \$9,873,322, in compliance with tax cap legislation.

ARTICLE 44. Use of Free Cash: VOTED unanimously to exempt \$100,000 of free cash from being used to reduce the FY81 property tax levy.

**Special Town Meeting  
April 9, 1980**

ARTICLE 1. Budget Adjustment (Fire): INDEFINITE POSTPONEMENT of an article to appropriate additional money for Fire salaries for FY80.

ARTICLE 2. Budget Adjustment (LSRHS): VOTED to appropriate \$201,113.03, to be raised by transfer of \$31,419 from the MMRVTHS budget account, \$50,000 from overlay surplus, and \$119,694.03 from free cash, to meet a LSRHS District assessment deficit.

ARTICLE 3. Amend Bylaws, Art. IX, II, C - Enlarge LBD #6: DEFEATED an article to add/residentially-zoned land along the westerly side of Raymond Road adjacent to that District.

**Special Town Meeting  
June 24, 1980**

ARTICLE 1. Oil Leak Cleanup: VOTED unanimously to appropriate \$7,000, to be raised by transfer from free cash and expended under the direction of the Building Inspector, for all expenses relating to the cleanup of the Town Hall underground oil leak.

ARTICLE 2. Unpaid Bills: VOTED unanimously that the Town appropriate \$1,759.11, to be raised by taxation, for the payment of unpaid bills.

ARTICLE 3. Reserve Fund Budget (1979-80): INDEFINITE POSTPONEMENT of an article to appropriate money to be added to the Reserve Fund for FY80.

ARTICLE 4. Budget Adjustment, Reserve Fund (1980-81): INDEFINITE POSTPONEMENT of an article to appropriate money to be added to the Reserve Fund for FY81.

ARTICLE 5. Energy Audit: VOTED to appropriate \$62,200, to be raised by taxation and expended under the direction of the Permanent Building Committee, for all expenses relating to employment of consultant(s)/contractor(s) to develop and administer energy conservation programs, perform energy audits, develop list of prioritized energy conservation measures, prepare specifications and bidding documents, implement energy conservation measures and prepare and submit government funding applications related to Town municipal and school buildings.

ARTICLE 6. Fairbank School Roof: INDEFINITE POSTPONEMENT of an article to repair and/or replace the Fairbank School roof and all related work.

ARTICLE 7. Horse Pond School Roof: INDEFINITE POSTPONEMENT of an article to repair and/or replace the Horse Pond School roof and all related work.

ARTICLE 8. Budget Adjustment - Debt Service Bond Expenditure: VOTED to appropriate \$15,000, to be raised by taxation, to be added to Bond & Note Issue Expense funds appropriated at the 1980 Annual Town Meeting.

ARTICLE 9. Biennial Update of Property Values: VOTED to appropriate \$16,500, to be raised by taxation and expended under the direction of the Board of Assessors, for the updating of property values to full and fair cash value.

ARTICLE 10. Accept Ch. 90, s. 20C - Parking Fines: VOTED to accept the General Laws authorizing the Board of Selectmen to establish a fine schedule and allow vehicles to be ticketed for parking violations.

ARTICLE 11. Mossman Road Walkway: VOTED to appropriate \$66,000, to be raised by taxation, for the completion of the northerly portion of the Mossman Road walkway.

**Presidential Primary Election  
March 4, 1980**

The Presidential Primary Election was held in the Peter Noyes School on Tuesday, March 4, 1980. The polls were opened at 7:00 A.M. and closed at 8:00 P.M. There were 1922 Democratic

ballots cast, including 72 absentee ballots; 2394 Republican ballots cast, including 116 absent ballots; a total of 4316 votes cast. Twelve voting machines were used for the Democratic voting, eleven voting machines for the Republican voting. The results announced by Town Clerk Betsey M. Powers at 11:15 P.M. were as follows:

### DEMOCRATIC BALLOT

#### Presidential Preference

Jimmy Carter	792
Edmund G. Brown, Jr.	62
Edward M. Kennedy	992
No Preference	36

#### Write-ins:

John B. Anderson	13
Robert F. Drinan	2
George H. Bush	3
Scattering	8
Blanks	14

#### State Committee Man

Chester G. Atkins	1194
Scattering	2
Blanks	726

#### State Committee Woman

Barbara H. Rowe	611
Josephine P. Plas	161
Blanks	1150

#### Town Committee

Jeanne M. Maloney	754
Judith Deutsch	676
Maurice J. Fitzgerald	783
Jeremy M. Glass	666
E. James Burke	582
William S. Farrell	645
Lois A. Moulton	622
Mary E. Farry	569
Maxine J. Yarbrough	773
Helga Andrews	598
Helen R. Lucero	585
Hester M. Lewis	604
Claire M. Jarvis	631
Margaret Burns Surwilo	593
Charles J. Bowser, Jr.	590
Jo Ann Savoy	697
Anita F. Cohen	707
Virginia M. Allan	671
Mary M. Monroe	590
Maureen G. Wiles	632
Richard H. Davison	693
John C. Powers	721
Cheryl A. Rogers	565
John F. Walsh, Jr.	589
Robert D. Abrams	626

Carole S. Johnson	598
John J. Hennessy	643
Homer A. Goddard III	577
Winifred C. Fitzgerald	726
Christine L. Gardiner	564
Francis G. Publicover	645
John M. Blanchette	728

#### Write-ins:

Geraldine B. Morrison	23
Elizabeth Campbell	8
Stuart Johnson	5
James Guild	2
Scattering	1
Blanks	46,588

### REPUBLICAN BALLOT

#### Presidential Preference

John B. Anderson	862
Howard H. Baker	102
George H. Bush	844
John B. Connolly	27
Ronald W. Reagan	489
Robert J. Dole	2
Benjamin Fernandez	1
Harold Stassen	0
Philip M. Crane	33
No Preference	3

#### Write-ins:

Gerald Ford	25
Blanks	6

#### State Committee Man

Eugene L. Naegele	1181
Terry L. Page	90
James H. Stoessel	174
Blanks	949

#### State Committee Woman

Judith H. Ide	924
Patience H. MacPherson	448
Blanks	1022

#### Town Committee

Walter J. Griffin	904
Shirley L. MacGregor	873
Eleanor Ann Wiedenbauer	868
William R. Duckett	978
Martha J. Coe	976
Harold G. Marsh	783
Anne N. Lehr	805
Helene B. Duckett	877
Wallace MacGregor	780
Eugene L. Naegele	954
Alan L. Newton	842
Edwin P. Tringham	767
Clifford A. Card	916

Elizabeth W. Newton	875
Alice S. Morrison	851
Dorothy L. Tringham	780
Roberta Gardiner Cerul	765
Louis H. Morrison	830
Marian R. Zola	962
Philip M. St. Germain	899
John M. vanTol	755
Fred H. Hitchcock, Jr.	811
Ann Beckett	953
Leonard L. Sanders	781
Blanks	63,205

A True Record, Attest: Betsey M. Powers, *Town Clerk*

**Presidential Primary Election  
Recount  
March 13, 1980**

Pursuant to a certificate of the Town Clerk issued under the provisions of Chapter 54, Section 135A, of the General Laws, a recount of the Presidential Primary ballots was held March 13, 1980, at 7:30 P.M. at the Peter Noyes School. The results were as follows:

**DEMOCRATIC BALLOT**

**Presidential Preference**

Jimmy Carter	792
Edmund G. Brown, Jr.	62
Edward M. Kennedy	992
No Preference	35
Write-ins:	
John B. Anderson	13
Robert F. Drinan	1
George H. Bush	3
Patrick Moynihan	1
Ed King	1
Shirley Chisholm	1
Scattering	5
Blanks	16

**State Committee Man**

Chester G. Atkins	1194
Scattering	1
Blanks	728

**State Committee Woman**

Barbara H. Rowe	611
Josephine P. Plas	161
Blanks	1151

**Town Committee**

Jeanne M. Maloney	754
Judith Deutsch	676
Maurice J. Fitzgerald	783

Jeremy M. Glass	666
E. James Burke	582
William S. Farrell	645
Lois A. Moulton	622
Mary E. Farry	569
Maxine J. Yarbrough	773
Helga Andrews	598
Helen R. Lucero	585
Hester M. Lewis	604
Claire M. Jarvis	631
Margaret Burns Surwilo	593
Charles J. Bowser, Jr.	590
Jo Ann Savoy	697
Anita F. Cohen	707
Virginia M. Allan	671
Mary M. Monroe	590
Maureen G. Wiles	632
Richard H. Davison	693
John C. Powers	721
Cheryl A. Rogers	565
John F. Walsh, Jr.	589
Robert D. Abrams	626
Carole S. Johnson	598
John J. Hennessy	643
Homer A. Goddard III	577
Winifred C. Fitzgerald	726
Christine L. Gardiner	564
Francis G. Publicover	645
John M. Blanchette	728

**Write-ins:**

Geraldine B. Morrison	22
Elizabeth Campbell	7
Stuart Johnson	5
William P. Stone	1
Scattering	2
Blanks	46,624

**REPUBLICAN BALLOT**

**Presidential Preference**

John B. Anderson	862
Howard H. Baker	102
George H. Bush	844
John B. Connally	27
Ronald W. Reagan	489
Robert J. Dole	2
Benjamin Fernandez	1
Harold Stassen	0
Philip M. Crane	33
No Preference	3
Write-ins:	
Gerald Ford	25
Blanks	6

**State Committee Man**

Eugene L. Naegele	1181
Terry L. Page	90
James H. Stoessel	174
Blanks	949

# State Committee Woman

Judith H. Ide	924
Patience H. MacPherson	448
Blanks	1022

## Town Committee

Walter J. Griffin	905
Shirley L. MacGregor	873
Eleanor Ann Wiedenbauer	869
William R. Duckett	978
Martha J. Coe	978
Harold G. Marsh	784
Anne N. Lehr	806
Helen B. Duckett	880
Wallace MacGregor	781
Eugene L. Naegele	955
Alan L. Newton	843
Edwin P. Tringham	768
Clifford A. Card	922
Elizabeth W. Newton	876
Alice S. Morrison	852
Dorothy L. Tringham	777
Roberta Gardiner Cerul	758
Louis H. Morrison	830
Marian R. Zola	963
Phillip M. St. Germain	899
John M. vanTol	757
Fred H. Hitchcock, Jr.	811
Ann Beckett	954
Leonard L. Sanders	782
Blanks	63,189

A True Record, Attest: Betsey M. Powers, *Town Clerk*

## Annual Town Election

March 31, 1980

The Annual Town Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 2,039 votes cast, including 42 absentee ballots. Twenty-three voting machines were used. The results were announced by Town Clerk Betsey M. Powers at 10:30 P.M.

### MODERATOR: For One Year

J. Owen Todd	1618
Scattering	1
Blanks	420

### SELECTMAN: For Two Years (To Fill Vacancy)

Anne W. Donald	1210
Myron J. Fox	809
Blanks	20

### SELECTMAN: For Three Years

William J. Cossart	1499
Scattering	1
Blanks	539

### ASSESSOR: For Three Years

Donald P. Peirce (write-in)	229
D. Randolph Berry (write-in)	4
Scattering	14
Blanks	1792

### CONSTABLE: For Three Years

Dorothy H. Roberts	1360
Scattering	1
Blanks	678

### TAX COLLECTOR: For Three Years

Isabelle K. Stone	1616
Scattering	1
Blanks	422

### TOWN CLERK: For Three Years

Betsey M. Powers	1609
Blanks	430

### TREASURER: For Three Years

Martha J. Coe	347
Chester Hamilton	1323
Hubert A. Keenan	249
Scattering	1
Blanks	119

### HIGHWAY SURVEYOR: For One Year

Robert A. Noyes	1600
Blanks	439

### TREE WARDEN: For One Year

William M. Waldsmith	1407
Blanks	632

### GOODNOW LIBRARY TRUSTEE:

For One Year (To Fill Vacancy)	
Martha C. A. Clough	849
Ursula Lyons	833
Blanks	357

### GOODNOW LIBRARY TRUSTEE: For Three Years (Vote For Two)

Carol Hull	1285
Aleta F. Cane	743
Blanks	2050

### BOARD OF HEALTH: For Three Years

Barbara B. Haynes	1406
Scattering	1
Blanks	632

### PLANNING BOARD: For Five Years

Robert F. Dionisi, Jr.	1352
Blanks	687

SUDBURY SCHOOL COMMITTEE: For Three Years  
 Adrienne Powell 1342  
 Scattering 3  
 Blanks 694

BOARD OF PARK AND RECREATION  
 COMMISSIONERS: For Three Years (Vote For Two)  
 Nancy D. Lewis 1410  
 Russell E. Gessner 1000  
 Blanks 1668

SUDBURY HOUSING AUTHORITY: For Two Years  
 (To Fill Vacancy)  
 Charlotte E. Goss 1344  
 Blanks 695

LINCOLN-SUDBURY REGIONAL SCHOOL  
 DISTRICT SCHOOL COMMITTEE: For Three Years  
 (Vote For Two)  
 Richard F. Brooks 1429  
 William A. King 967  
 Scattering 1  
 Blanks 1681

(NOTE: Members of the Lincoln-Sudbury Regional School District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above for this office are those cast in Sudbury only.)

QUESTION: Acceptance of Chapter 258, Section 13, G.L. (Indemnification of Municipal Officers)  
 Yes 1007  
 No 251  
 Blanks 781

A True Record, Attest: Betsey M. Powers, Town Clerk

### State Primary Election September 16, 1980

The State Primary Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 331 Republican ballots cast, including 10 absentee ballots; there were 2,283 Democratic ballots cast, including 62 absentee ballots; a total of 2,614 cast. Twenty voting machines were used. The results were announced by Town Clerk, Betsey M. Powers by 9:50 P.M. as follows:

### DEMOCRATIC BALLOT

Representative in Congress  
 Arthur J. Clark 791  
 Barney Frank 1,398  
 David J. Mofenson 21  
 Robert Blair Shaffer 6  
 Scattering 1  
 Blanks 4

Councillor  
 Herbert J. Connolly 1,138  
 Blanks 1,083

Senator in General Court  
 Chester G. Atkins 1,590  
 Robert C. Bowler 314  
 Blanks 317

Representative in General Court  
 Virginia M. Allan 1,686  
 Blanks 535

County Commissioner  
 Michael E. McLaughlin 617  
 S. Lester Ralph 825  
 Thomas J. Larkin 948  
 Blanks 2,052

Sheriff  
 James A. Breslin 131  
 Charles Leo Buckley 276  
 Joseph Michael Caterina 34  
 Vincent Paul Ciampa 155  
 Thomas A. Corkery 34  
 Edward F. Henneberry, Jr. 765  
 Michael A. McLaughlin 128  
 Vincent F. Zabbo 36  
 Blanks 662

### REPUBLICAN BALLOT

Representative in Congress  
 Richard A. Jones 275  
 Scattering 1  
 Blanks 45

Councillor  
 Blanks 321

Senator in General Court  
 Frank J. Vallant 245  
 Blanks 76

Representative in General Court  
 Lucille P. Hicks 281  
 Blanks 40

County Commissioner  
Blanks 642

Sheriff  
Philip T. Razook 263  
Blanks 58

A True Record, Attest: Betsey M. Powers, Town Clerk



## Regional District Election

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March 31, 1980, and certifications of the results were received from Elizabeth J. Snelling, Town Clerk of Lincoln, and Betsey M. Powers, Town Clerk of Sudbury, as follows:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Richard F. Brooks	458	1,429	1,887
William A. King	691	967	1,658
Blanks	523	1,681	2,204
Scattering	<u>0</u>	<u>1</u>	<u>1</u>
Totals	1,672	4,078	5,750

Respectfully submitted,  
Irene M. McCarthy  
District Secretary

## Presidential Election November 4, 1980

The Presidential Election was held in the Peter Noyes School with the polls open from 5:45 A.M. to 8:00 P.M. There were 7,654 votes cast including 517 absentee ballots (Precinct 1 - 116; Precinct 2 - 121; Precinct 3 - 129; Precinct 4 - 151). Four short ballots were cast (Precinct 1 - 1; Precinct 2 - 1; Precinct 3 - 0; Precinct 4 - 1). There were 7,658 votes cast for President and Vice-President. Twenty-five voting machines were used. The Precinct results were announced by the precinct clerks by 11:35 P.M.

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>TOTAL</u>
<b>PRESIDENT AND VICE-PRESIDENT</b>					
Anderson and Lucey	*(1) 352	(1) 385	349	497	1,585
Carter and Mondale	(1) 530	659	536	(1) 623	2,350
Clark and Koch	12	13	8	20	53
Deberry and Zimmerman	2	1	1	2	6
Reagan and Bush	834	808	926	1,032	3,600
Bubar and Dodge	0	0	0	0	0
Commoner and Harris	1	1	0	3	5
McReynolds and Drufenbrock	0	1	0	0	1
Griswold and Holms	0	0	0	0	0
Scattering	1	0	1	3	5
Blanks	12	10	17	14	53
<b>REPRESENTATIVE IN CONGRESS</b>					
Barney Frank	686	794	705	860	3,045
Richard A. Jones	981	1,003	1,041	1,248	4,273
Scattering	0	0	1	0	1
Blanks	77	81	91	86	335
<b>COUNCILLOR (3rd District)</b>					
Herbert L. Connolly	958	1,046	1,006	1,136	4,146
Scattering	0	0	1	1	2
Blanks	786	832	831	1,057	3,506
<b>SENATOR IN GENERAL COURT (Middlesex and Worcester District)</b>					
Chester G. Atkins	944	1,071	939	1,118	4,072
Frank J. Valianti	610	583	663	791	2,647
Scattering	0	0	0	0	0
Blanks	190	224	236	285	935

# REPRESENTATIVE IN GENERAL COURT

(13th Middlesex District)

Virginia M. Allan	935	1,086	905	1,094	4,020
Lucile P. Hicks	725	711	828	999	3,263
Scattering	0	0	0	0	0
Blanks	84	81	105	101	371

## COUNTY COMMISSIONER (Middlesex County)

(Vote for Two)

Michael E. McLaughlin	664	712	684	802	2,862
Thomas J. Larkin	738	762	774	853	3,127
Scattering	0	0	0	0	0
Blanks	2,086	2,282	2,218	2,733	9,319

## SHERIFF (Middlesex County)

Edward F. Henneberry, Jr.	745	900	831	903	3,379
Philip T. Razook	610	545	592	783	2,530
Scattering	0	0	0	0	0
Blanks	389	433	415	508	1,745

\* Short ballots

## QUESTION 1 (Prohibiting discrimination against the handicapped)

Yes	941	1,071	964	1,202	4,178
No	713	699	771	859	3,042
Blanks	90	108	103	133	434

## QUESTION 2 (Limiting local taxes)

Yes	1,073	1,062	1,125	1,320	4,580
No	619	766	655	806	2,846
Blanks	52	50	58	68	228

## QUESTION 3 (Limiting state and local taxes and increasing the state share of education costs)

Yes	468	544	453	589	2,054
No	1,179	1,215	1,267	1,455	5,116
Blanks	97	119	118	150	484

## QUESTION 4 (Increased salaries for certain state officials)

Yes	348	269	324	337	1,278
No	1,285	1,506	1,401	1,728	5,920
Blanks	111	103	113	129	456

## QUESTION 5 (Restricting state authority to place certain costs on cities and towns)

Yes	1,255	1,250	1,304	1,600	5,409
No	341	447	376	410	1,574
Blanks	148	181	158	184	671

## QUESTION 6 (Changing legislative voting procedure for emergency laws)

Yes	363	364	358	394	1,479
No	1,232	1,344	1,328	1,613	5,517
Blanks	149	170	152	187	658

A true Record, Attest: Betsey M. Powers, Town Clerk



# PROTECTION

## Police Department

It is a pleasure to report that our efforts in combatting criminal behavior have begun to pay off. 1980 has been a banner year with all overall decrease of 26% in total reported crimes. The value of property stolen is down 12% while the value of recovered property is up by 39%.

It would appear that the "Neighborhood Watch" program is finally paying dividends with reported housebreaks down 38% from the previous year. The "Neighborhood Watch" is the single most important tool the citizenry can use to keep their neighborhoods free of crime. So get nosy and report all suspicious activity to the police. There were 92 housebreaks investigated, down from 148 last year, and 162 the year before.

In the area of selective enforcement we have tried to concentrate our activities to high accident areas and also locations receiving the most complaints.

We have issued 1,398 motor vehicle citations and arrested 42 drivers for operating under the influence. The result has been a drop in total accidents to 397 from last year's total of 437.

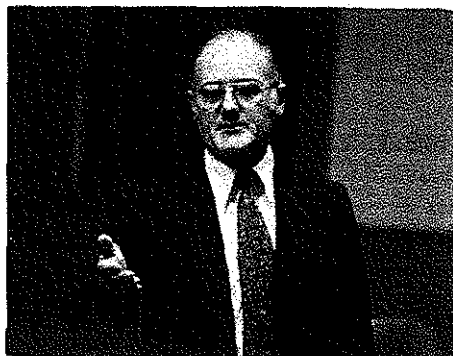
There were 4 fatal accidents resulting in 5 deaths. Of the total 586 operators involved in the 397 accidents, 238 were townspeople.

111 citations were issued as a result of improper operation connected with or causing these accidents.

It is hoped that we will be able to continue our efforts to combat the accident rate. We have applied for a grant that will hopefully equip us with additional radar and a safety car.

There were 149 people arrested during the year for various infractions of the law and 104 people were detained for drunkenness.

We sincerely hope that we will be able to continue to deliver services to the townspeople that they have indicated they desire.



Nicholas Lombardi  
(courtesy of Town Crier)

We feel we have come a long way in the last few years and just when we were able to feel comfortable, Proposition 2½ reared its ugly head. At this time drastic cuts are being proposed for next year that will severely impair our ability to provide the services you require. It will take a concerted effort by the citizens and the police to hold on to the gains we have made.

I wish to thank all Boards and Commissions for their help during the past year. And to those who have worked hard to prevent criminal activity we extend our thanks.

Respectfully submitted,  
Nicholas Lombardi  
Chief of Police

## Fire Department

As Chief of the Fire Department I herewith submit my sixth annual report listing and explaining the activities of the Fire Department and its personnel for the calendar year 1980.

During the year 1980, the Fire Department responded to 1,259 emergency calls, which consisted of structural fires, brush fires, medical emergencies, accidents and other miscellaneous calls for assistance.

Although the Sudbury Fire Department still does not have a full-time fire prevention and education officer, the Department has, on a very limited basis, conducted fire prevention and education programs in all kindergartens, continued the in-service inspection programs and assisted local business in employee training in the use of private fire protection equipment.

The fire alarm cable and maintenance program, although slowed down because of budgetary restraints, is progressing and the reliability of the entire system is steadily improving.

The apparatus service life extension program and the preventive maintenance program, initiated in 1975 and maintained by the Master Mechanic, have again this year proved their worth with a minimum of unforeseen expensive repairs and down-time.

The Department, with the capable assistance of our CPR Instructor, has and is still offering a program known as the "Heart Saver" which is free for all citizens of Sudbury. In addition, the Department's CPR Instructor has assisted in several elementary school CPR programs.

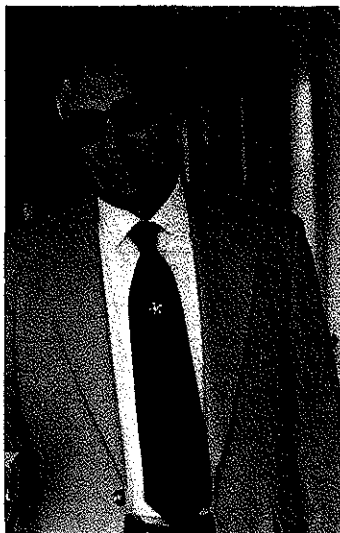
The Sudbury Fire Department ambulance has handled approximately 438 medical emergencies

during 1980. The Department EMT's are continuing to do an excellent job in handling these emergencies. They deserve much credit for their efforts. It is not an easy or enjoyable job at times.

The Fire Department's need for a new fire headquarters on Hudson Road is as real as ever. I trust that in view of the Police station rebuilding program, as voted last year, the fire headquarters building program will be instituted at the 1981 town meeting. I respectfully request the support of all the town's citizens for this much needed facility.

In closing, I wish to thank all the officers and firefighters of the Fire Department for their cooperation and efforts. I also would like to thank all town boards, town officials, Police, Highway, Engineering, Park Department, and school officials and employees, as well as the citizens of Sudbury for their cooperation and interest during 1980.

Respectfully submitted,  
Josiah F. Frost



Josiah F. Frost  
(courtesy of Town Crier)

## Sealer of Weights and Measures

The following is the Report of the Sealer of Weights and Measures for 1980:

Scales tested and sealed:

10 lbs. or less	3
10 lbs. to 100 lbs.	35

Gasoline Pumps tested and sealed 50

Sealing fees collected and turned over to the Town Treasury \$312.00

Respectfully submitted,  
Harold L. Lingley  
Sealer of Weights and Measures

## Civil Defense

As Director of Sudbury's Civil Defence and Preparedness Program I herewith submit my annual report for the calendar year 1980.

This was a quiet year with no natural disasters effecting Sudbury.

I wish to thank my assistant Robert Noyes, my radio operator Marvis Fickett and all who have assisted by staff in our responsibilities and a special thanks to the members of the Auxiliary Police who have given freely of their time again this year.

Respectfully submitted,  
Josiah F. Frost

## East Middlesex Mosquito Control

Again during 1980 the winter months were mild which hampered our pre-hatch dusting of swamps and flood plains. Approximately 220 acres were larvicided with dust during January, February and March.

Also during January some clearing of brush along Pantry Brook was done with more work along this brook during August. A total of 1580 feet of streams was worked on, clearing of brush and debris to allow a free flow of water, this year along Pantry Brook, off Nobscot Road and off Surrey Lane, where another 250 feet of new ditch was dug to alleviate mosquito breeding areas.

Aerial larviciding during April of 1980 covered 650 acres and was backed up with 42½ gallons of hand larviciding done from April right through September by field crews.

These larviciding efforts are backed up by our adulticiding ultra low volume spray operations with truck mounted equipment which began in May 1980 and continued through August last year. A total of 22 gallons of material was used for this adult control which is only 1/3 of the amount used in 1979. The months of July and August were quite dry and produced very few mosquitoes.

Two aerial applications against adult mosquitoes were undertaken during 1980. One, the last week of June, before the holiday, covering 1400 acres and the other, the last week of August before Labor Day treating 300 acres.

This same type of multi-phase control program is planned for the 1981 calendar year.

Respectfully,  
Kevin R. Moran  
Superintendent, EMMCP

## East Middlesex Mosquito Control

### Financial Statement 7/1/79 to 6/30/80

Balance as of July 1, 1979 \$(-769.98)  
Appropriation for F.Y. '80 Rec'd. 8/9/79 \$16500.00

#### Expenditures

Labor	5,280.79
Insecticide	1,918.65
Helicopter	970.50
Insurance	1,660.55
Retirement	867.65
Rent & Maint.	564.63
Utilities	208.00
Office & Adm.	1,285.60
Shop & Superv.	1,009.18
Veh. & Equip.	1,390.04
Other Serv.	38.37
Ratio adj.	<u>(-45.80)</u>
Total Expenditures	\$15,148.16

Balance as of June 30, 1980 581.86

Respectfully  
Kevin R. Moran  
Supt. E.M.M.C.P.

## Dog Officer

There were 275 dogs picked up during the year of which 197 were claimed, 66 sold, 11 destroyed and 1 held over.

Betsy DeWallace  
Dog Officer

## Animal Inspector

During the fiscal year July 1, 1979 through June 30, 1980 thirty-five dogs, 1 squirrel, 1 guinea pig, and 1 cat bites were reported and investigated. Over 2,000 cattle, sheep, swine, horses and goats were inspected on the premises where such animals are kept.

Respectfully submitted,  
Betsy M. DeWallace  
Animal Inspector

## BUILDING INSPECTOR/ZONING ENFORCEMENT AGENT

Year	New Residential		Non-Residential		Additions		Swimming Pools		Misc. & Demolitions	Certificates of Occupancy
	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs		
1976	51	\$2,249,742	65	\$ 457,487	120	\$559,985	33	\$ 78,977	26	74
1977	77	3,397,544	62	324,068	121	467,842	34	110,760	43	57
1978	70	4,116,579	69	2,728,834	114	450,827	26	102,618	49	84
1979	43	2,506,898	45	1,124,202	153	916,780	23	119,160	227*	72
1980	32	1,683,502	36	524,085	132	957,150	19	70,200	169*	47
Comparison 79-80	- 11	- 823,396	- 9	- 600,117	- 21	+ 40,370	- 4	- 48,960	- 58	- 25

\*Includes Wood Stoves & Solar Energy

No.	Source	Fees Collected
338	Building Permits	\$ 9,520.25
268	Wiring Permits	2,235.00
47	Certificates of Occupancy	-
116	Plumbing Permits	2,150.00
112	Gas Permits	1,238.00
16	Site Plans	800.00
33	Public Assembly Certificates	325.00
		<u>\$16,268.25</u>

Joseph E. Scammon  
Inspector of Building, Zoning Enforcement Agent

# HUMAN SERVICES

## Wayland/Sudbury Septage Disposal Facility

### Operational Review Committee

Report to the Town of Sudbury for the period January 1, 1980 to December 31, 1980.

#### Grant Status

All grant applications were completed. Included was a combination Step II - Step III request which added construction cost to the design cost without a completely separate application. In May and June the Committee was notified the requested grants had been awarded. These total approximately \$1,700,000 for all phases of the project.

#### Project Classification

The committee's request that the project be classified as "innovative and alternative" was granted increasing reimbursements from 90% to 94% of eligible costs. This classification provides for 100% federal reimbursement to correct any design deficiencies.

#### Design

The engineering firm submitted several preliminary designs. After revisions to meet the committee's specifications, the firm was authorized to proceed with final design. At this writing design is essentially completed and ready for submission to state and federal review agencies.

#### Town of Weston

An agreement with the Town of Weston that will allow it to use a portion of plant capacity on an "as available basis by paying a fee proportionate to their use has been worked out but not signed. Execution will take place close to plant start-up when final capital costs are known.

#### User Charges

The grant from the Environmental Protection Agency requires the town to recover all operating and maintenance costs through a user charge system. These costs cannot be placed on the tax rate. In 1980 dollars they are estimated at \$20 - \$25 per thousand gallons.

#### Future Work

Review of final design plans by state and federal agencies is expected to take two to three

months. If that schedule is met, the preparation of bid documents should take place in early spring of 1981 with construction starting about mid-year. Review of plans by state and federal agencies are the most likely cause of delay in these dates. Construction is expected to take 18 months.

#### Building Committee

The Wayland Road Commissioners have requested the Operational Review Committee to act as a building committee for the project.

Respectfully submitted,

For Wayland:

Bertrand Cohen, *Co-Chairman*

Werner Gossels

William Domey

William Gagnebin

L. Thomas Linden

For Sudbury:

William W. Cooper, *Chairman*

Judith Cope, *Secretary*

Robert Gottberg

Albert St. Germain

Robert Noyes

## Board of Health

During 1980, the Board of Health had 20 regular and 4 special meetings. Ongoing responsibilities included:

#### SUBSURFACE SEWAGE DISPOSAL

The Board issued 36 residential permits for new installation and 38 repair permits.

#### FOOD SERVICE

The Health Director made 92 inspections to local restaurants, school and nursing home cafeterias, delicatessens, coffee shops, grocery stores, and in-home catering businesses; the Board issued 38 food service permits.

#### NURSING SERVICE

Under contract to the Board of Health, the Sudbury Public Health Nursing Association continued to provide services to all ages. Six Well Child Clinics that served 22 families and Lazy Eye Screening for 138 children.

Adult services included 2 Hearing Conservation Clinics for 35 persons; 30 Hypertension Clinics served 137 persons with 481 visits; 48 Geriatric Clinics saw 100 cases in 393

office visits. The Board of Health paid for 701 home visits. Adult inoculations for typhoid, D.T., polio, gamma globulin, flu, and pneumonia were given.

### MOSQUITO CONTROL

The East Middlesex Mosquito Control Project continued to provide licensed mosquito control by means of Ultra Low Volume truck spray, aerial spraying only over swampy areas, larvicide applied by hand to swamp ice in winter, and manual dredging of silted-in drainage channels.

### MENTAL HEALTH

The Framingham Family Counseling & Guidance Center continued to receive partial support for its efforts for Sudbury families; 43 families were seen in 823 sessions.

### GENERAL

Thirty-eight stable renewals were granted. Semi-private swimming pools were monitored for water quality all summer. Hop Brook, which recharges the aquifer under a large public well, continued to be monitored for stream quality.

The annual Rabies Clinic inoculated 246 dogs and cats.

### NEW BUSINESS

The Health Director, John V. Sullivan, was appointed Hazardous Waste Co-ordinator, to act as a liaison between the town and the Department of Environmental Quality Engineers. The coordinator will become actively involved with local industry to improve hazardous waste management.

New private well regulations are now being written to ensure water of ample volume.

A septic system pamphlet for homeowner education is being written. Those involved are George D. Gustafson, James Guild, Shirley MacGregor, Donald H. Katz, and Bruce Ey.

### PERSONNEL

Barbara B. Haynes was elected to a three year term. John V. Sullivan continued as the Board's Health Director and Mary Ann Courtemanche as the Clerk for the Board.

We acknowledge the assistance and advice of local professionals throughout this year.

Respectfully submitted,

E. Lawrence Gogolin,

*Chairman*

Karen D. Rasile, *Secretary*

Barbara B. Haynes, *Member*

## **Veteran's Agent Report**

Assistance to Veterans and their widows was furnished by this office. The usual number of requests were received from Veterans' widows to help fill out Social Security forms and widows V.A. pension forms showing income for the past year and expected income for the next year.

As Veterans' Graves Officer, forms were filled out to obtain the Government Headstones for deceased Veterans graves. Flags were placed on each deceased veterans' grave prior to Memorial Day.

Respectfully submitted,  
Col. Paul J. Leahy  
*Veterans' Agent, Veterans'  
Graves Officer*

## **Veterans Advisory Committee**

Many changes have taken place since the founding of the Veterans Advisory Committee in November 1973; Many veterans have answered to their last roll call, Alfred Bonazzoli of this committee died March 24, 1980 at the age of 86, Frank Grinnell our veterans agent died March 5, 1980 at the age of 72.

Many more veterans have gone on before these men and some since. Col. Paul J. Leahy has filled the vacancy left by the veterans agent and he will stay on this committee.

Again let us remind you this committee may be called upon at any time to aid or assist veterans or their families in times of sickness, hardship or deaths.

We will assist veterans in obtaining hospitalization, we will visit those who are sick or disabled, we will visit and comfort members of a veterans family in times of sickness or bereavement.

Again let us remind you if you know of any veteran in need of help please feel free to call, we will do our utmost to assist.

Respectfully submitted,  
Col. Paul J. Leahy  
Catherine B. Greene  
Thomas F. McDonough  
Cletus A. Terwiske  
William A. Burns, *Chairman*

# **Sudbury Public Health Nursing Association**

Executive Director: June Grace

Staff Nurses and Practitioners: Gerri Diehl, Amy Dunlop, Pam Hollocher, Libby Ivy, Sheila Leonard, Chris Letzeiser-Hoag, Barbara Parrott, Ann Sopchak

Occupational Therapist: Elizabeth Weaver

Physical Therapist: Mary Cubelli

Speech Therapist: Linda Schubert

Home Health Aides: Joan DeCoursey, Karen Diehl, Frances King, Anne Lowell, Marie Lupien, Peg Publicover

School Health Aides: Margaret Cerulo, Jean Morse, Anita Pearson

Secretary: Mary Lou Silva

Bookkeeper: Frances Reynolds

The recently heralded "holistic" approach to health care, which considers the person as a whole, mind, body and spirit, and as part of his environment, has long been the hallmark of community health care. Holistic concepts have guided the programs of the Sudbury Public Health Nursing Association since 1937 when the organization was founded "to provide skilled nursing care and other therapeutic care for the sick in their homes, at the school or in the nursing office, to promote good health in the individual, the family and the community and to assist in preventing disease by teaching the principles of health, hygiene and sanitation."

The SPHNA staff works together as a team to serve people within Sudbury, not in an isolated way, but as they relate to their families and community - in a social, psychological and economical sense as well as in a physical sense. SPHNA's programs of prevention and care of the sick interrelate in a way which supports the holistic approach. For example, more comprehensive "holistic" intervention can be achieved when the same nurse who cares for a mother recovering from surgery also sees her son, suddenly a frequent headache sufferer, in the health office at school. Greater continuity of care is possible when an aging widower, no longer requiring home visits for post hospital care of a heart condition, can meet the SPHNA Adult Nurse Practitioner at the Senior Citizens' Drop In Center for follow-up monitoring of his blood pressure and diet.

The comments and statistics on SPHNA's activities within the past year will be presented under broad program headings, but in reality, each program interfaces with the other, just as the

SPHNA itself networks with many other health care providers and human service institutions in the region to provide a full range of health services for Sudbury residents.

## **HOME CARE OF THE SICK AND DISABLED**

One holistic concept far from new to SPHNA's home care program is the major role the patient and family play in promoting conditions which will foster the patient's recovery or maintain him at a maximum level of wellness and comfort. The SPHNA provides intermittent care, but the responsibility for the ongoing care falls mainly to the patient and/or the family. Here, the "whole family" and the "whole patient" are the focus of the care. We share a special relationship with our patients and their families that is based on the old fashioned values of caring and respect. We are now "modern" in that we have a written statement of "Patient's Rights and Responsibilities." Our intent is to remind our patients that they are indeed the major participants in their home health care.

During 1980, the SPHNA completed its first full year of "Extended Hours" for home health care. All therapies were offered from 8 a.m. until 9 p.m. seven days a week. This was accomplished by subscribing to an answering service, using a "Zip Call" and scheduling staff to cover weekend and evening calls. During the first year of this service, ending April 30, 1980, 204 home visits were made during Extended Hours.

The 60-hour state-approved home health training courses were run periodically throughout 1980 by SPHNA and the Parmenter Health Center. Sudbury's demand for home health aides is growing as more sick and aging persons choose to remain at home rather than be institutionalized.

The SPHNA's affiliations with allied agencies were formalized this year through cooperative agreements with Emerson, Marlboro, and Framingham Union Hospitals, the Sudbury Pines Nursing Home and the Bay Path Senior Citizens Services, Inc. We also now have a contract for home health aides with Marlboro Hospital, and an agreement to provide health services to Sudbury patients of Hospice at Home, Inc.

"Hospice at Home, Inc." is a free-standing non-profit organization serving Sudbury and other nearby towns. It is a support system that allows the terminally ill individual and his/her family to participate in the natural process of dying with physical, emotional, social and spiritual quality of life as a high priority. The physical location of this hospice care is for the most part, in the patient's home.

Statistics for the home health care for the year ending June 1980 are as follows:

	Year ending June 1980		Year ending June 1979	
	Cases	Visits	Cases	Visits
Nursing	121	1300	88	1112
Occupational Therapy	2	15	1	1
Physical Therapy	33	527	42	529
Speech Therapy	5	10	1	1
Home Health Aide	52	1223	28	924

#### BOARD OF HEALTH

Another holistic concept, again not new, is commitment to the prevention of illness. Part of this commitment is the assumption that health care is both an individual and a collective responsibility. In public health, care is directed to "populations." The following populations were served through SPHNA under the Sudbury Board of Health in 1980:

##### Infants and preschool children

Well child care, including regular physical examinations by pediatrician Dr. William Adelson and Nurse Practitioner Joan Kimball, immunizations and counseling about parenting issues was provided to Sudbury residents not receiving such care privately due to financial constraints. Home visits to premature and high risk infants were made by the pediatric nurse practitioner. Technical assistance to preschools, lead screening, "lazy eye" screening, and information and referral for a variety of problems including child abuse and parental stress were among the other services offered by SPHNA to young children and their families.

##### Those at risk for communicable diseases:

With the advent of immunizations for most childhood illnesses, and the enforcement of immunization requirements for entry into school, the caseload of communicable diseases is limited to salmonella, hepatitis, TB control, and infrequently seen diseases such as brucellosis and meningitis. Information and referral is available for VD. An often present nuisance in the school population this year was head lice. Prevention of communicable diseases is encouraged through the sponsorship of immunization clinics. Adults who live in Sudbury may receive certain immunizations at the SPHNA office during open office hours, 8-9 am and 3-4 pm Monday through Friday.

Immunization programs for children are conducted through the schools or the Well Child Conference. This year, pneumonia vaccinations were offered to senior citizens referred by their physicians, and flu vaccinations were available to the high risk and elderly.

##### Hypertensives:

An ongoing program of hypertension screening, referral, follow-up and education is coordinated by Adult Nurse Practitioner Barbara Parrott. A town-wide screening was held during Town Meeting. This screening was sponsored jointly by SPHNA and the Emerson Hospital Auxiliary, and Drs. Ronald Kwon and Norman Schwartz of the Professional Advisory Committee were present. Screenings were also held for the junior and senior high school students, with an emphasis on eliminating factors which contribute to the development of hypertension. Drop-in hours for blood pressure consultation are held daily at the SPHNA office in the Flynn Building from 8-9 am and 3-4 pm Monday through Friday. Other Hypertension clinics are held regularly at the Musketahquid Village and weekly at the Drop In Center.

##### The Elderly:

Older Sudbury residents who are not homebound participated in many of the health services offered to them through the Board of Health and the Bay Path Senior Citizens Services (the home care corporation and Area Agency on Aging.) Adult nurse practitioner Barbara Parrott, along with the rest of the nursing staff, provides assessment and health consultation to the elderly at the Drop-In Center, the SPHNA Office and the Musketahquid Village.

The popular Geriatric Health Talks were continued, and this year included:

COMMON EYE DISORDERS by Leonard Greene, O.D.

RELATING TO YOUR ADULT CHILDREN by Denise Koopman, RN, psychotherapist

GERIATRIC DENTAL HEALTH by Donald Oasis, D.M.D.

HYPOTHERMIA IN THE ELDERLY, by Ronald Kwon, M.D.

HEARING LOSS AND YOU, by Linda Schubert, Audiologist and Speech Pathologist

CHOKING AND WHAT TO DO, by Gerri Diehl, R.N. and Health Educator

DEVICES FOR EASIER LIVING, by Elizabeth Weaver, Occupational Therapist

HOSPICE, by Nancy Johnson, Volunteer Coordinator, Hospice at Home, Inc.

Programs available to the homebound elderly as well as to those who are able to get out include:

#### Mental Health Services for the Elderly:

Through Trinity Mental Health, the SPHNA may refer clients for diagnostic assessments and psychiatric treatment for homebound residents over 60. This program also provides consultation service to the SPHNA staff.

#### Hearing Conservation in the Elderly:

This program, run by SPHNA speech therapist/audiologist Linda Schubert was initiated in the spring of 1980 and has a home visit component as well as a clinic component. Recognizing that hearing loss is a part of the aging process, this program seeks to identify those over 60 with a hearing loss, given then immediate counseling and, if indicated referral to a reputable provider. Help will be given to those who have financial constraints in getting the treatment or hearing aids they need. Communication skills classes will be held for those who would benefit from using visual cues, etc. The home visits are reserved for those who are unable to travel to an outside facility for audio testing. Since initiating the program, the SPHNA has received a Title III-B grant to continue and expand the program for one year.

Health maintenance and health promotion visits to the elderly in their homes are made by the nurses for a variety of reasons. This past year, a volunteer outreach worker helped SPHNA and the Council on Aging reach those who needed help in applying for fuel assistance.

#### OTHERS:

CPR classes, including Basic Life Support, Instructor Training, and Cardio Pulmonary Resuscitation recertification, were offered through the Continuing Education Program at the high school. Choke-Saver clinics were held for all Sudbury restaurant and school cafeteria personnel.

Program statistics are listed under the Sudbury Board of Health

#### SCHOOL HEALTH

The health of the Sudbury children is generally excellent. Stiff enforcement of Immunization laws, with the barring from school attendance of those not in compliance, has enabled us to fully document the immunization status of each student. Each year, fewer students require in-school immunizations, and the necessity for mass immunizations has been eliminated.

The mandated programs of vision, hearing, height and weight, and periodic physical

examinations were carried out. Postural screening was performed for grades 5, 6, 7, and 8. Over 200 volunteer hours were devoted to the vision and hearing screenings. The initial postural screening was performed by the physical education teachers. School health statistics are shown on the following tables:

Year ending June 30, 1980

#### Health Room Visits By Type

(from Health Room Logs)

	<u>Sudbury Schools</u>	<u>Lincoln Sudbury</u>
Illness	4669	1532
Accidents	3685	208
Medications	2817	1592
Other	4007	691
	<u>15,178</u>	<u>4023</u>

#### School Screening Results

Number of students enrolled in Sudbury & Lincoln Sudbury

4064

Number tested for vision

3619

Failed initial screening

245

Failed retest

69

Seen by eye specialist

57

Number tested for hearing

3601

Failed initial screening

120

Failed retest

19

Seen by ear specialist

11

Seen by primary care physician

8

Number participating in postural screening (5-8)

1145

Rescreened by nurse

292

Referred to physician

93 (8%)

Number tested for blood pressure, height, weight (7,9-12)

Height

1645

Weight

1608

Blood Pressure

984

Referred to MD for elevated B/P

3

The Sudbury Public Health Nursing Association owes its continuing existence to the dedication and concern of the Sudbury community it serves. Volunteers donate many hours to directing our business, evaluating and planning our professional activities, assuring the quality of the health care we provide, publicizing our efforts, assisting with our school and public health clinics and in many other activities. You can be sure, if you've sent a child to school, borrowed equipment from our loan closet, or even just read our newsletter, you've been helped by your neighbor through SPHNA. Thank you, all.

Respectfully submitted,  
June R. Grace



## Sudbury Housing Authority

The Sudbury Housing Authority has met throughout the year on the first Monday of every month, as well as on occasional extra meetings to take care of any necessary additional business pertinent to the responsibilities engendered by 64 units at Musketahquid Village and 5 houses rented to low income families under the Chapter 705 program. The loss of our Director and the hiring of another, plus the loss of our State Appointee with the opening still to be filled have been unsettling events, but have either been solved or are in the process.

During the early part of 1980 painting bids were submitted, and corrective work is progressing on some leak problems, so that Musketahquid Village may be kept in good condition against all but normal wear and tear as far as is possible. Also, burglar alarms have been updated and a new one installed in the Director's office following a rash of burglaries at other Housing Authorities and an aborted one at our own. As usual, the Sudbury Police and Fire Departments have earned our appreciation. Perhaps we know better than anyone just how much we need these two important groups of men and our thanks to them is warm and sincere.

March and April of 1980 were particularly busy months because of the resignation of Mrs. Dorothy Cabral as Executive Director and the extra meetings entailed in interviews with the many candidates who applied for the position. This Board says thank you with enthusiastic appreciation for the hard work and dedication Mrs. Cabral brought to her position as director; because of that devotion the selection of a new Director was extremely difficult. However, we feel we have a worthy successor in Mrs. Lucille Crist who came to us from the Littleton Housing Authority. She took over as Executive Director in May and has already proven that we made a wise choice. We welcome her heartily.

In September, Mr. James Huston, our State Appointee had to terminate his appointment on the Board because of his relocation out of Sudbury. A new State Appointee has not yet been officially selected. Although Mrs. Myrna Goldstein has applied for and been interviewed by the State Department of Community Affairs, we are still awaiting their final decision.

Future hopes and plans of the SHA are as they have always been under our charge from the Town - housing for our low-income elderly and low-income families at a price they can afford. Funding limitations rear their ugly heads making the dreams seem almost impossible to attain. However, if the Longfellow Glen complex becomes a reality and if

we could utilize one of the phased-out schools, perhaps we could speed things up a bit. A section of Mr. Huston's letter resignation to the State sums up the feelings of this Board:

"—The issues of proper care for the frail and elderly is not only a major issue for Sudbury, but a great unresolved issue for the Commonwealth. As you know, we at SHA are keenly aware that beyond our current facility, the Commonwealth offers little if any capacity to aid those individuals and/or couples who are no longer able to care for themselves. This is inconceivable to me in a State which by tax structure, political structure and institutional complexity would seem to be dedicated to the welfare of all its citizens. I hope that the Commonwealth recognizes the problem of our very old and indigent citizens as a cause worthy of the marshalling of all possible resources.—"

We will work toward those goals. We welcome your questions and/or comments and most of all we welcome your presence at any or all of our regular meetings in the Conference Room at Musketahquid Village.

Respectfully submitted,  
SUDBURY HOUSING  
AUTHORITY

Albert S. Feinberg, *Chairman*  
Carl K. Witham, *Vice Chairman*  
Charlotte E. Goss, *Treasurer*  
Russell Loftus,  
*Assistant Treasurer*

## Park and Recreation Commission

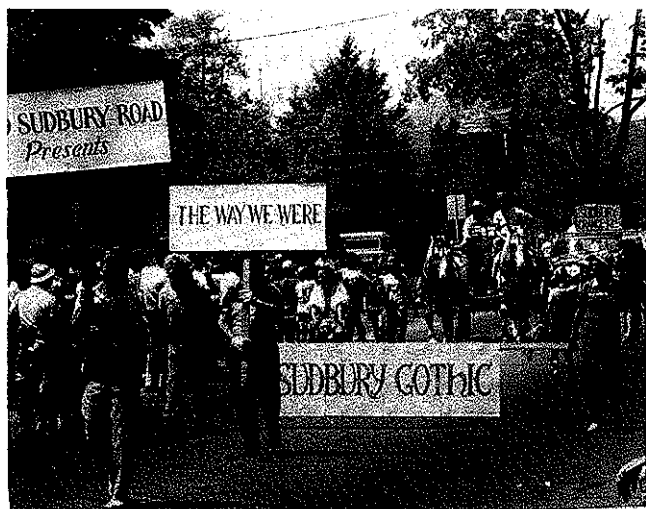
In 1980 the Park and Recreation Commission sought to maintain and support established programs and also opened some wider avenues for several other sponsored programs. Soccer, Pop Warner Football and cheerleading, and Sudbury Swim Team led the fall activities. Boys' and girls' basketball and Sudbury Junior Ski Program were the winter sports. In the spring, baseball, softball, soccer, baton lessons, and tennis involved over 1500 people. Park and Recreation-run programs of swimming, gymnastics, tennis, weightlifting, and playgrounds, as well as baseball, men's softball, and basketball kept townspeople busy in the summer. In addition to monitoring these programs, the Commission put extra energy into several areas.

First, the horseback riders had repeatedly expressed interest in establishing a horse-riding facility that was more suitable than Raymond Road. After looking at several sites, a ring was rented from Mr. William Stone on the Post Road. This ring

will not only accommodate major horse shows, but will also provide a place where horses can be schooled any time during the year.

Second, the Model Airplane Club members had many discussions with the Commission concerning the Club's use of Park and Recreation-owned Davis Land. Since neighbors had complained of noise, the old field was to be replaced by a new field, farther from private homes. That new field was destroyed by dirt bikes. Finally another field was readied and the group moved. After many hours of hearings with the Commission, the Club, and abutters, the Club now has rules for flying that are mutually agreeable to all.

The July 4th Parade and activities were again a great success. There were more floats than there had been in the last several years. Linda Lewis was crowned Miss Sudbury. No runners-up were named; all other contestants formed the court. The road races were very popular in the afternoon.



(courtesy of Town Crier)

The soccer program continued to grow and required more facilities-especially in the spring. Three new fields were graded at Haskell, and these fields should be ready in another year. One field will be reserved for adult use.

Vandalism still concerns the Department. The judging stand at Raymond Road is continually being damaged. Mini-bike abuse at Haskell is extensive. Barriers curtail these activities to some extent, but until people change attitudes, the barriers will be only partially successful.

As 1980 closed out, the Park and Recreation Commission began discussion on the 1981 budget. The Park and Recreation Board continues its

desires to provide programs and maintain facilities. With the budget constraints forced on us by 2½, the programs may have to cost participants more. The Commission feels it must keep its maintenance of fields and facilities as the highest of its priorities.

Respectfully Submitted by  
Oscar W. Harrell, *Chairman*  
Nancy D. Lewis  
Russell Gessner  
Robert Myers  
Donald Soule

## Goodnow Library

The year 1980 was marked by many changes in the staff at the Goodnow Library. Early in the year, both staff and Trustees were saddened by the sudden death of Frank Grinnell who had served as custodian for six years.

During the summer, Helen Lowenthal resigned after serving as Director for four years, and Circulation Librarian, Gertrude Farrell, retired following 18½ years of service.

Other staff who resigned during the year, with their length of service, were: Karl Aromaa, Reference Librarian (7½ years); Deena Day, Cataloger (3 years); Mary Trubiano, Assistant Children's Librarian (10 years); Eloise Vanderhooft, Library Assistant (2 years); and Jacqueline Green, Library Assistant (2 years). Each one of these people made many contributions to library service in Sudbury, and we wish them continued success in their new endeavors.

Janet Smith, Assistant Director, who served as Acting Director for 4½ months, deserves recognition and our thanks for her dedication and hard work during the transition between Directors, as well as throughout the year.

As the year ends, the staff is at full strength again with the appointment of Wilma J. Lepore as Director on November 1.

Various programs sponsored by the Library throughout the year continued to remind people of all ages that the Library is an interesting place to be.

During National Library Week, James Visbeck of the Isalah Thomas Bookshop in Worcester spoke on old and rare books. Also, the film "Oliver" was shown, and the Children's Department sponsored a gymnastics demonstration by the Lincoln-Sudbury High School gymnastics team.

Other programs during the year included: a panel discussion of young adult literature sponsored jointly with the Curtis Junior High School library; the Library Book Group, under the direction of Janet Smith, which continues to meet monthly for discussion and an occasional field trip pertaining to the subject; and a series of travel films on various cities of the world.

Under the direction of Children's Librarian Betsy Mosher, the Children's Department continued the Thursday morning film and crafts programs for pre-schoolers and Story Hour on Tuesday mornings. More than 300 children participated in the summer reading program, "The Sky's the Limit," which ended with a fabulous balloon party.

Special programs for children in grades 4-8 were started in the fall under the direction of Carol Coutrier. The first programs in this series were pottery-making and a book discussion group. This project was funded through the Massachusetts Board of Library Commissioners with Title I funds of the Library Services and Construction Act, a federal source of library funding. Additional programs funded by this grant will continue throughout the early part of 1981.

This report would not be complete without giving special thanks and recognition to everyone who has contributed in some way to the Library throughout the year.

We are especially grateful to the Friends of the Library who generously continue to provide special items and services that could not be provided otherwise. This year they gave a black and white polaroid camera for library publicity purposes and a family pass to the Children's Museum in Boston. This increases the number of museum passes available to residents to seven and continues to be one of the most popular services that we provide. The Friends also give many volunteer hours in assisting with special programs and services, such as delivering books to shut-ins.

Our appreciation also goes to the garden clubs and other individuals who assist with the landscaping, provide flower arrangements year-round for both the Adult and Children's Departments, and festively decorate the building during the holiday season.

We also recognize the many hours of service given by the volunteers who assist with special duties daily.

The donations of books, paperbacks, and magazines from many individuals are most welcome and have contributed to the success of the swap shelf and the book sales. Occasionally, some of these items find a permanent place in the collection, filling gaps in our holdings as well as providing enjoyment for others.

Everyone who has contributed to the Library--whether of time, money, or materials--has increased the quality of library service that can be provided to all. Since the Library continues to be the only community service that can be used voluntarily by citizens of all ages for information, education, recreation, and culture, we look forward

to your continued support and will be striving to maintain this quality of service in the year to come.

## STATISTICS

Items Circulated	
Books, Magazines	174,624
Recordings	10,549
Art Prints, Games, Puzzles	1,954
Program Attendance	2,876
Meetings Held in Multi-Purpose Room	200
Museum Pass Loans	720

Respectfully submitted,  
 Carol Hull, *Chairman*  
*Board of Library Trustees*  
 Virginia L. Howard, *Trustee*  
 Wilma J. Lepore, *Director*  
 Aleta Cane, *Trustee*  
 Charlotte MacLeod, *Trustee*  
 Martha Clough, *Trustee*  
 George D. Max, *Trustee*

## **Council on Aging**

The year 1980 has been a momentous one for the Council on Aging in that we have finally achieved our goal of moving into an adequate, commodious Drop-in Center. The new center on Concord Road, the former parsonage of the Memorial Congregational Church, is a cheerful, homelike place for Sudbury's senior citizens to gather.

The long road leading to the present state of development started in 1972-73 when the Study Group for the Council on Aging worked for one year to determine the needs and interests of the elderly people of Sudbury and how to cope with the needs and plan for the interests as evidenced by the study. In December, 1973, the Board of Selectmen appointed a new board - The Council on Aging - to work from this point onward. The first Drop-in Center for the elderly consisted of two very nice rooms, open on Fridays only, from 11:00 a.m. - 3:00 p.m. in the Memorial Congregational Church. These quarters eventually became too limited and the need for a larger center was clearly apparent. During the summer of 1980 we moved into the new center and in September celebrated the event with a gala Open House attended by 132 enthusiastic visitors.

Assisted by federal, state, town and private funding the organization and activities of the Center burgeoned into new directions. The Center is now open five days a week from 11:00 a.m. - 3:00 p.m. A director was hired to run the activities of the Center under the direction of the Council on Aging. The director drafts, types and mails a monthly

news letter to the elderly persons of Sudbury and is in attendance five days of the week. A van was presented to us and we have a driver to transport those with no means of transportation to and from the Center. A federally funded hot lunch program on Thursdays and Fridays is immensely popular. Various activities such as pot-luck luncheons, game days (bridge, pokeno, pinochle, cribbage, etc.), crafts taught by experts, a series of hard-of-hearing classes, a relaxation class, and lectures about health, energy saving, and other subjects pertinent to the elderly are supported with lively interest. A dedicated group of fourteen hostesses and five substitutes rotate in giving a day in attendance at the center to make everyone feel welcome and at home.

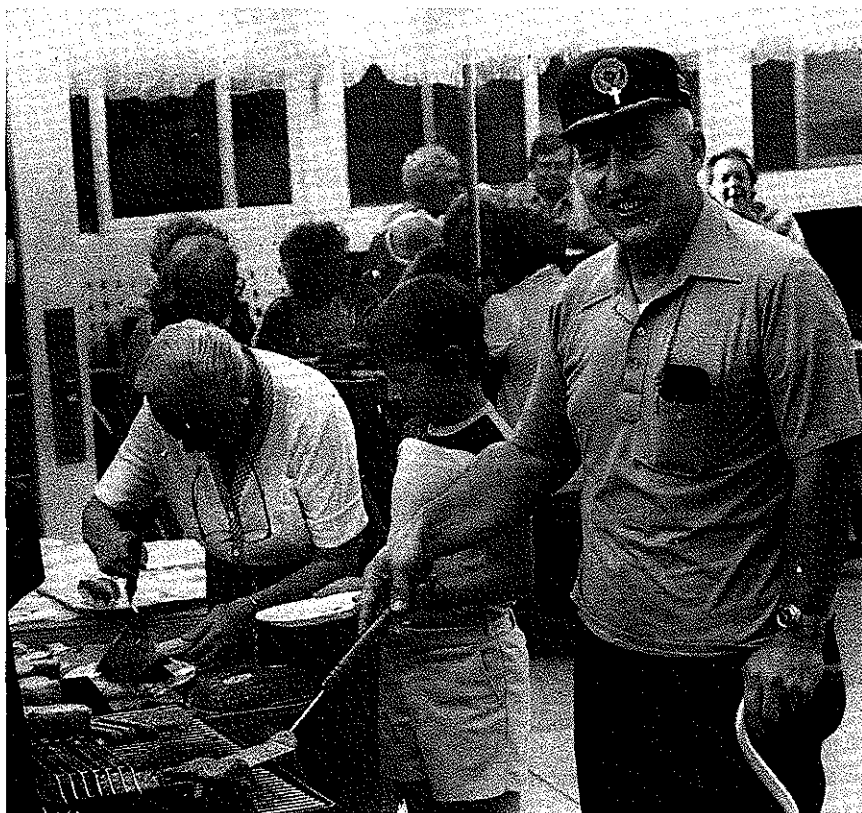
There have been many gifts to enhance the ambience of the Drop-in Center: Charcoal drawings, water colors and prints for the walls, - wall-to-wall carpeting for two rooms, - stack chairs, a sofa and side chairs, - a stereo and tape cassette, a T.V., and many small but essential items have all helped enormously to make the place attractive. A pool table is now available in one room which will be a popular item. Also two gifts of \$500 each were given to support some of our activities. Members of the Town have been instrumental in paving a ramp from the parking lot to the wheel-chair-width door, and adding an extra step to the van to enable people to enter the van more easily.

In addition to the monthly bus trip to shopping malls and the weekly bus trip to shop locally, many individual trips (some over night) have been planned for those interested.

The highlights of this year include the May anniversary luncheon, the Quincy Market trip and lunch planned by the Thursday Garden Club in June, in July the softball game between the WBZ radio announcers and the Digital Equipment helicopter pilots to benefit the Center (donation \$269), the summer picnic by Park and Recreation, the Open House Gala in September, the Boston Harbor cruise in October, and the climax of the year, the December holiday luncheon at Wayside Inn, 130 attending. We must also include the birthday cake the last Friday of each month - since 1974, courtesy of Marrone's Bake Shop.

A great many people and organizations have assisted along the way. Experimenting is still ongoing. It is hoped that the efforts expended will reach more and more people and continue to help resolve problems in the coming years.

*Council on Aging members:*  
 Col. Paul J. Leahy, *Chairman*  
 Mrs. Barbara Bortle  
 Mrs. Josephine Doyle  
 Rev. Shephard Johnson  
 Dr. Donald R. Oasis  
 Mrs. Leah Sheets  
 Mrs. Marion Letteney,  
*Secretary*



(courtesy of Town Crier)

# Earth Removal Board

During the year 1980, the Earth Removal Board conducted public hearings on the following four earth removal permit applications. The full decisions of this board containing the conditions of each permit are a matter of public record and are on file with the Town Clerk.

May 3, 1980

S.F. Doyle & Company, Inc.                      Granted  
Shadow Oak Farms Subdivison on  
Northside of Stock Farm Road

June 19, 1980

Norumbega Council, Inc.                      Granted  
Boy Scouts of America  
Nobscot Road

June 19, 1980

Drake Park Construction Co.                      Granted  
Drake Park Industrial Park on  
Powdermill Road

December 1, 1980

Creighton Hamill  
Haynes Road and Old Marlboro Road

Exempt

The Board reviewed the following permits and inspected these properties for their completion of conditions and the release of security:

May 3, 1980

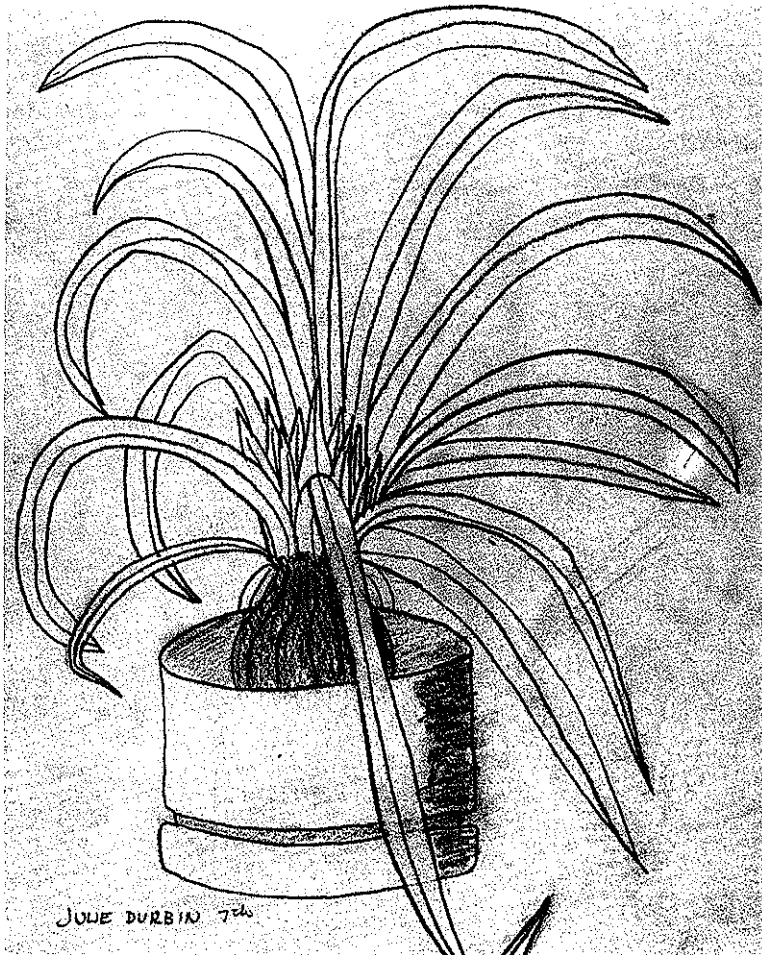
Louise and Paul F. Cavicchio,    Release Granted  
Union Avenue

May 3, 1980

Paul F. and Gaetano Cavicchio, Release Granted  
Codger Lane

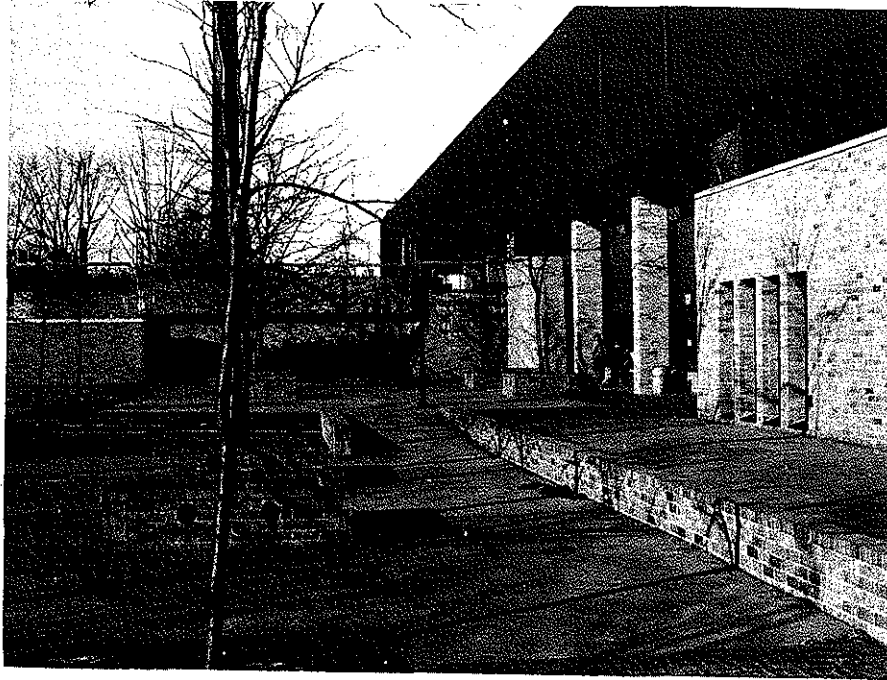
The Board received one complaint which it investigated and all operations ceased until an application was filed and a public hearing held.

Respectfully submitted,  
MaryAnn K. Clark, *Chairman*  
Lawrence L. Blacker  
Harold Jacobi  
Harvey R. Peters  
Eileen Reutlinger



Julie Durbin, 7th Grade

# EDUCATION



(courtesy of Minuteman)

## Sudbury Public Schools

Next year when school opens in the Fall, there will be three grades—6, 7, 8—at the Curtis Middle School, and six grades—K-5—at both Haynes and Noyes. The Loring and Fairbank buildings will no longer be kept for school use; plans are being made with the Selectmen to determine their future use. The Nixon School building will be kept as housing for School Department offices, the center for Instructional Media services, and other Town uses.

The decision to reorganize and close the above schools was the result of long hours of community and staff research, culminating in a recommendation to the School Committee who considered the alternatives before selecting the above school reorganization plan.

During the current school year, staff from all the schools are working to accomplish a smooth transition. A Middle School Resource Committee, consisting of teachers from Curtis and Noyes, and the Principals of both Schools, is researching and visiting middle schools in other communities to assist in developing an educational model that will meet the needs of our young teens.

The fiscal autonomy of the School Committee, which was limited by the tax cap, has been further crippled by proposition 2½. It is saddening to think that we may have to return to the king of austerity borne by the schools in FY '80, which closed out in the black only because of stringent economies and deferment of repairs and needed replacements in

supplies, equipment, and texts. To meet new reductions, the schools will have to forego valuable educational programs which have been the hallmark of quality education in Sudbury.

With the close cooperation and hard work of the Permanent Building Committee, energy audits and low-cost/no-cost energy-saving modifications are now being made to school buildings. The deteriorated condition of the roofs of several schools was of great concern to School Committee, parents, and staff. As a result of these conditions, the Fairbank School was housed in a wing of the Noyes School this year. The transition was smooth, and the school year is running well. The Fairbank teachers have pulled together to create a lively and special spirit at this new location.

This year has been a year of transition for the schools. The staff has responded to the challenges professionally, keeping the best interest of the children paramount, and participating constructively in the ongoing change and development.

Respectfully submitted,  
Beatrice K. Nelson,  
Chairperson  
Steven M. Fisch, Vice  
Chairperson  
N. Cornell Gray  
Jonathan J. Sirota  
Adrienne Powell  
Sudbury School Committee

**Sudbury Public Schools**  
**Membership by Age and Grade - October 1, 1980**

Boys	AGE														TOTALS
GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16		
K	0	70	3	0	0	0	0	0	0	0	0	0	0	73	
1	0	2	88	26	0	0	0	0	0	0	0	0	0	116	
2	0	0	8	89	11	1	0	0	0	0	0	0	0	109	
3	0	0	0	6	99	13	0	0	0	0	0	0	0	118	
4	0	0	0	0	11	121	9	0	0	0	0	0	0	141	
5	0	0	0	0	0	9	123	23	1	0	0	0	0	156	
6	0	0	0	0	0	0	15	130	14	0	0	0	0	159	
7	0	0	0	0	0	0	0	18	139	11	1	0	0	169	
8	0	0	0	0	0	0	0	0	19	129	15	0	0	163	
Special	0	0	0	3	0	0	0	0	0	0	0	0	0	3	
Total Boys	0	72	99	124	121	144	147	171	173	140	16	0	0	1207	

Girls		AGE													
GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16	TOTALS	
K	5	79	2	0	0	0	0	0	0	0	0	0	0	86	
1	0	5	81	4	0	0	0	0	0	0	0	0	0	90	
2	0	0	12	102	6	0	0	0	0	0	0	0	0	120	
3	0	0	0	8	87	15	1	0	0	0	0	0	0	111	
4	0	0	0	0	10	120	5	0	0	0	0	0	0	135	
5	0	0	0	0	0	21	144	6	0	0	0	0	0	171	
6	0	0	0	0	0	1	27	116	3	1	0	0	0	148	
7	0	0	0	0	0	0	0	32	120	9	1	0	0	162	
8	0	0	0	0	0	0	0	0	31	107	5	0	0	143	
Special	0	0	2	0	0	0	0	0	0	0	0	0	0	2	
Total Girls	5	84	97	114	103	157	177	154	154	117	6	0	0	1168	

Grand Total    2375



(courtesy of Town Crier)



# Lincoln - Sudbury Regional School District Superintendent's Report

The 1979-1980 school year was a good one, academically, at Lincoln-Sudbury; however, the school community experienced a series of tragedies which left us all with an immense sense of loss and sadness. Between June 1979 and September 1980 nine of our students and recent graduates died as a result of automobile accidents. None of us, it seemed, escaped the loss of someone dear to us; individually and together we attempted to accept and understand events which felt unacceptable and beyond understanding. During this same period, as reported to you last year, we lost Frank Heys. Frank died suddenly after serving the school for many years, most recently as head of the faculty. We miss Frank, and will remember him, as we miss and will remember:

Christopher Casner	'81
Susan Heppenstall	'80
David Holland	'81
Donna Larsen	'81
Stephen Murphy	'81
Lawrence Nelson	'78
Mark Pianka	'81
Deborah Roswell	'80
Charles Werner	'80

Out of our sense of loss as a community, a Committee For a Fatality-Free Sudbury was organized by citizens in the town. The high school is cooperating with this Committee in a number of initiatives it has undertaken in order to understand some of the complex factors which contribute to such tragedies and to attempt to minimize the conditions which contribute to them.

In December 1980, John Wirzburger died. John was a leader of his sophomore class, one of the most outstanding athletes to attend the school in many years, and a good friend of many of us. We miss him, and will remember him always.

Classroom life continued. The Senior Class, whose members are listed elsewhere in this report, compiled an outstanding record.

Over 80% of the class continued on to further education, and of these, 166 were admitted to those colleges considered very competitive. Even in the matter of SAT scores, where the national averages are continuing to decline, this class stood out. The average scores of the class were 23-26 points higher than the previous year, and much higher than the average scores in Massachusetts, New England and the United States.

A number of important improvements were made in our curriculum, some of which were implemented in 1979-1980, and some of which were planned that year and implemented in September 1980.

Most evident is an entire new Computer Department, made possible by a generous grant from Digital Equipment Corporation. We are integrating the computer into our curriculum, using it not only to teach about computing and programming, but to enrich and update our instructional practices throughout the school.

We were also able, this September, to go "on the air" with our own FM radio station, WYAJ-FM, after 10 years of planning. If you turn to 88.1 on your dial any day between 5:00 and 11:00 p.m., you will hear this student-run station broadcasting one of a variety of musical, news, and public interest programs. The station is sponsored by the Lincoln-Sudbury Broadcasting Foundation, and is dedicated to the two goals of student learning and service to the community.

Equally important, if less evident, have been additions, deletions and modifications in the courses and programs we offer. Instruction in the Italian language was discontinued, as were our Nimbus and Alternate Semester programs. Each of these was a victim of the school's declining enrollment, and a lessening of student interest.

New programs were begun to meet newly identified needs. An Alternative School (Lincoln-Sudbury/West) was begun for a group of 32 students who were not succeeding in the larger Lincoln-Sudbury environment. A program for students with Special Talents was developed, which includes seminars for freshmen and sophomores, and a "mentorship" program for other students. A memorial lecture series in honor of Frank Heys was begun, as well as a college chemistry course (under the Project Advance Program at Syracuse University) to complement the college English course begun a few years ago.

A new course "Law and Society" is exposing our students to the workings of our judicial system and includes regular observance of the courts in action. Our curriculum in mathematics has been reorganized; we have adopted an approach being used throughout the state of New York to integrate the teaching of the traditional disciplines and to emphasize logic. We have continued to refine our English curriculum in order to teach writing skills more effectively, and we have prepared to begin the system of testing of competency in Basic Skills mandated by the Commonwealth.

In June 1980, Katherine Barton retired, after teaching at Lincoln-Sudbury since its opening day twenty-six years ago. Mrs. Barton began as the Home Economics teacher, and at her retirement



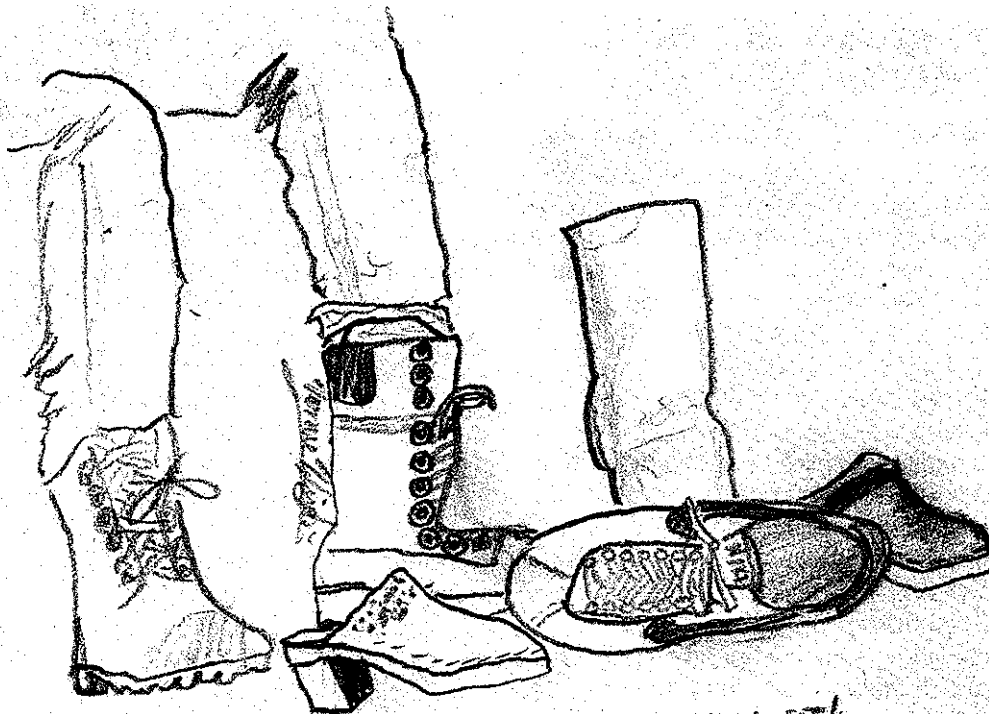
was Department Head of Art, Business and Home Economics. She initiated our program in Child Development, and was responsible for the opening of the White House Pre-School on our property. Beyond this she was one of the intellectual leaders of our faculty, contributing wisely and compassionately to everything that Lincoln-Sudbury Regional High School is. Her responsibilities have now been undertaken by Joseph Pacenka, who also heads our Technology Department.

We wish "Katy" the rich and satisfying retirement she so well deserves.

David L. Levington  
Superintendent

# DISTRIBUTION OF PUPILS ATTENDING LINCOLN-SUDBURY REGIONAL HIGH SCHOOL AS OF OCTOBER 1, 1980

	1976	1977	1978	1979	1980
Lincoln	305	290	261	223	196
Sudbury	1,414	1,343	1,309	1,221	1,179
METCO (Tuition)	85	85	84	85	92
Other	9	11	14	13	9
Total	1,813	1,729	1,668	1,542	1,476
Boys	867	824	787	717	705
Girls	946	905	881	825	771
Total	1,813	1,729	1,668	1,542	1,476
9th Grade	394	411	417	358	325
10th Grade	459	400	395	404	367
11th Grade	479	442	390	382	405
12th Grade	474	467	455	391	379
Other	7	9	11	7	-
Total	1,813	1,729	1,668	1,542	1,476
Tuition Pupils Attending Other Schools	31	27	26	30	34



## Where Our Graduates Go Post Secondary Education

School	Class of 1976		Class of 1977		Class of 1978		Class of 1979		Class of 1980	
	No.	%	No.	%	No.	%	No.	%	No.	%
Four year, degree granting colleges	281	60.82	275	60.44	319	72.34	282	65.89	269	73.50
Junior Colleges	36	7.79	36	7.91	26	5.90	27	6.31	19	5.19
Business/Secretarial School	6	1.30	2	.44	3	.68	3	.71	2	.54
Preparatory/Post Graduate Schools	7	1.52	1	.22	7	1.59	3	.71	2	.54
Nursing Schools (diploma)	0	.00	1	.22	1	.23	1	.22	0	.00
Specialized/Technical Schools	5	1.08	3	.65	2	.45	8	1.87	9	2.46
	335	72.51	318	69.88	358	81.19	324	75.71	301	82.23

Summary of Occupations Descriptions	Class of 1976		Class of 1977		Class of 1978		Class of 1979		Class of 1980	
	No.	%	No.	%	No.	%	No.	%	No.	%
Employed	86	18.62	102	22.42	73	16.55	84	19.61	56	15.32
Military	3	.65	11	2.42	2	.45	1	.22	3	.82
Moved	8	1.73	7	1.54	1	.23	3	.71	-	.00
Travel	8	1.73	5	1.10	2	.45	1	.22	-	.00
Delayed Applications	3	.65	11	2.42	-		10	2.36	-	.00
Other	19	4.11	1	.22	5	1.13	5	1.17	6	1.63
	127	27.49	137	30.12	83	18.81	104	24.29	65	17.77
	462	100.00	455	100.00	441	100.00	428	100.00	366	100.00

Percentages are based on number of graduates. Reporting basis conforms with statewide reporting practices.

## Student Exchange Committee

The Student Exchange Committee awarded partial scholarships in the Spring of 1980 to six LSRHS Student Ambassadors who experienced a variety of homestays and travel abroad during the summer of 1980: Brett Burgess and Leslie Farrar, Spain; Julie Farrar, France; Tracy Hardy, Switzerland; Doug Lennon, England; and Sue Merra, Ecuador.

During March and April eleven girls and nine boys from the Maidstone School in England attended school. They stayed with families in both Lincoln and Sudbury and were accompanied by two teachers. In June and July, nineteen students from LSRHS, accompanied by Mrs. Mary Anne Dence and Mrs. Kathy Hunter, attended the Maldstone School. This is the third year that there has been a direct exchange.

Four students from England, Japan, Peru and Ecuador were sponsored by the SEC during the 1979-80 school year. Countries represented by arrivals in September 1980 were Romeo Bastamante from Mexico, Cono Cimino, Italy, Solveig Landsverk, Norway, and Amira Marks, Israel. Individual family arrangements enabled

students from a few other countries to attend the high school, as well; they joined the SEC-sponsored exchange students in trips and activities when they cared to.

Students and Committee members raised funds by a performance of the Harvard Glee Club, Annual Appeal, Pousette Dart Band, and Spring Pops Concert.

Respectfully submitted,  
Susan MacCachran, *Chairman*

## Regional School Committee

To the Citizens of Lincoln and Sudbury:

It is with concern that the Lincoln-Sudbury Regional School District Committee submits its 27th Annual Report for the period of January 1, 1980 through December 31, 1980.

Our concern is prompted by three issues that have dominated our meetings throughout the year and have yet to be resolved. These are:

1. The Fiscal Impact of Proposition 2½
2. Long-range planning and the High School of the 80's
3. Student behavior and attitudes

FISCAL - It is the intention of your School

Committee to prepare and explain one or more budgets to the Annual Towns Meeting that comply with the law as it affects our school. We have accepted the challenge to provide an acceptable educational program within the new budgetary constraints. However, we would be remiss in our duties if we did not caution our citizens that any educational system devised largely by fiscal legislation may not satisfy the standards established by our two towns.

**EDUCATIONAL** - We believe that an educational system for the 80's, impacted by declining enrollment, must be developed through a process of "planned-change." The examination and determination of our "mission" must be a carefully conceived plan shared by input from the school community as well as concerned parents and citizens. Your School Committee does not intend to plan in a vacuum. We invite your participation.

**BEHAVIORAL** - We cannot stress too strongly our concern about the behavior, attitudes and anti-social conduct of a small segment of our student body. The issues of discipline, vandalism, drugs, harrassment, and racial intolerance must be concerns of all of our citizens. Your schools cannot cure the social ills of the world - yet each year an inordinate amount of educational resources are spent in providing guidance and direction to our youth that should be a responsibility of the home.

We have no ready answers to these concerns. We ask your support as we address these problems in the coming year.

Respectfully submitted,  
*Lincoln-Sudbury Regional  
 School Committee*  
 Alan H. Garthwohl, *Chairman*  
 Ronald L. Blecher  
 Richard F. Brooks  
 Dante Germanotta  
 William A. King  
 Joan W. Wofford

## Lincoln-Sudbury Regional Scholarship Fund Committee

The Lincoln-Sudbury Regional Scholarship Fund Committee, established in 1975 for the purpose of helping students further their education, reports that the original goal of \$50,000 in five years has been surpassed.

Awards of various amounts have been given to 45 Lincoln-Sudbury graduates:

### 1976

Cathy Ann Bellows	Donald Peacock
Joanne Calareso	Thomas Tasker
David Kohane	Paul Tratnyek

### 1977

JoAnn Anderson	Kathleen Huie
Kevin Bauder	Bonnie McElvery
Paul Chetham	Lisa Putukian
Lisa Clark	Ellen Striker
Richard Devlin	Cherylann Wilson

### 1978

Marc Allen	Kathryn Johnson
Beverly Battle	Carla Mader
Christopher Blanchette	Kathleen Moore
Scott Brown	Elizabeth Neal
Jennifer Card	Deborah Spang
Erin Clark	Linda Stone
Karen Huie	

### 1979

Jon Errazti	Cynthia Ann McElvery
Hillary Ann Hughes	Kevin F. McKelvey
Gerard P. McCarthy	Shelley Lynne Walker

### 1980

Janelle Alexander	Mark Fortini
Karen Arnum	Lori Gallerani
Susan Baker	Deirdre Giobbe
Wesley Blood	Lisa Paratore
Barbara Combs	

Each year the Scholarship Fund Committee has been able to increase the awards in keeping with the rising costs of education. This has been possible through the generous contributions of the citizens and business organizations of Lincoln and Sudbury in response to our annual appeal. Springthing and memorial contributions further increase the income.

Three years ago we embarked on a special endowment drive to boost the capital in the Scholarship Fund, in order to generate sufficient returns on the principal to make the yearly awards. To date one perpetual endowment has been underwritten with a \$10,000 contribution from the Sudbury Foundation. In addition, the Sudbury Foundation offers an annual matching funds challenge to the citizens of our two towns.

Perpetual endowments from individuals or groups require a contribution of \$10,000 subscribed to over a five year period. Associate endowments (\$1,000 to \$10,000) may also be pledged over five years.

Anyone wishing more information about the

establishment of memorials or further information about the Scholarship Fund in general should call Lincoln-Sudbury Regional High School - 443-9961.

THE LINCOLN-SUDBURY REGIONAL  
SCHOLARSHIP FUND COMMITTEE

James and Cristel Alden  
David and Dorothy Bagley  
Thomas and Jane Carroll  
Raymond P. Clark  
George and Eleanor Fernald  
Dante Germanotta

Benjamin and Jean Horne  
Vicki Kerrebrock  
Virginia Kirshner  
Irene McCarthy  
Lawrence and Esther Ovian  
Marcia Rarus  
Ann Read  
Heidi Rhodes '81  
Marcia Roehr  
Mark Ruckstuhl '82  
Paula Wolfe



Cyndy Hertwick, 8th Grade

## Class of 1980

Catherine Adams  
 Teresa L. Aiello  
 Janelle Christine Alexander  
 Tracey Elizabeth Allen  
 Susan Alsen  
 Catherine Altman  
 Lorrie Anderson  
 Peter Aniskovich  
 Karen F. Andrew  
 \*Mariellen Anthony  
 Mark Armstrong  
 Karen Marie Arnum  
 Jennifer Beth Aronson  
  
 Susan Frances Baker  
 Emily Earnshaw Baldwin  
 David Kevork Balekdjian  
 Meredith Scott Bates  
 Sarah Pratt Bates  
 \*Anita Bauder  
 \*Laura Jean Beck  
 Denise Beckett  
 Angie Beenhouwer  
 Eric Jeffrey Beers  
 Jennifer Louise Belli  
 Stephen Karnig Berberian  
 Katty Bertoli  
 Julia R. Blatt  
 Wesley David Blood  
 Ralph Bockoven  
 Carlos Bohorquez  
 Tammi Lynne Bolton  
 Heidi Bostder  
 Alan Boswell  
 \*Deborah Ann Bower  
 Beverly Boyd  
 Lisa Anne Boyer  
 Maurice Lawrence Boyle  
 Randi Lynn Bruh  
 Jennie Marie Brannen  
 \*Jill Brantum  
 Victoria Broom  
 Garf E. Brown  
 Sarah Todd Bumgardner  
 Jacqueline Bundley  
 Steven Mark Burgarella  
 Andrea Renee' Burns  
 Jane Elizabeth Bursma  
 Wayne Burtoft  
 Mark J. Buxbaum  
 Wendy Byrne  
 William Byrne  
  
 Daniel Calder  
 Beth A. Cannalonga  
 Adam Caper  
 Dana Caper

Amy Capotosto  
 James Carroll  
 Andrew Bennett Castle  
 Karen Elna Cheney  
 Pina Chiodo  
 Deborah Chorney  
 John Claffey  
 Dawn Clark  
 Marion Clark  
 Melissa G. Clark  
 Nancy C. Clark  
 Matthew C. Claussen  
 David R. Claxton  
 Kimberly Clementi  
 \*Michelle Clery  
 Barbara Christine Combs  
 Neil Edward Connolly  
 Sean Connors  
 Dianna Yvonne Cook  
 \*Frederick Coons  
 Annette Cotton  
 Cheryl Lee Cost  
 Caroline Beth Craine  
 Curtis Whitmore Crittenden  
 Linda Curtis  
 Lisa Curtis  
  
 Michael Francis Daly  
 Carolyn Darcy  
 Deborah Davis  
 Stephen DeBaryshe  
 Christopher Delay  
 Carla Marie DeLellis  
 George Demos  
 Laura Jean Dempsey  
 Paul King Deranian  
 Lisa Derosa  
 Donna Lynn DeSantis  
 Kathy Ann Diehl  
 \*Shannon Docherty  
 Michelle Doiron  
 Nancy Ann Dragon  
 John R. Dunnell  
  
 Elizabeth Edwards  
 Denise Eisenhauer  
 Mark Evans  
  
 Judith Anne-Marie Feeley  
 Mark Finerty  
 Carl A. Fisher  
 Eugene Britto Fortes, Jr.  
 \*Mark Edward Fortini  
 Laura Kristine Foster  
 \*Deborah Estelle Fox  
 Joanne Franklin

Laura Jane Frazer  
 Geoffrey Mark Fridman  
 Troy Charles Fulton  
 Pamela Furciniti  
 Lori Gallerani  
 Bernard B. Garrigan, Jr.  
 William Hugh Gatchell  
 Patricia Gazza  
 Anthony T. Genova, III  
 Kenneth Alan Getz  
 Deirdre Michelle Giobbe  
 William Elton Glauner  
 Philip Matthew Glist  
 Jeffrey Glovin  
 Diana Golden  
 Scott Golder  
 Lawrence A. Goldstein  
 Jay Goodrich  
 Richard Grathwohl  
 Catherine Gregory  
 Jan Gregory  
 Darrell Sutton Grimes  
 Kerri Alison Gross  
 Lisa Jean Gugenheim  
 Nancy Guindon  
 Mara Suanne Gurski  
  
 Tracy Hackleman  
 Julia Hall  
 Thomas Hall  
 Jill Halstead  
 Thomas James Hamlin  
 Richard Hanlon  
 Katherine Mary Hansen  
 Megan Harding  
 Stafford Harrell  
 Michelle Hauser  
 Brian K. Hawker  
 Annette Louise Hayes  
 Janice Lynn Heckman  
 David Michael Henchy  
 Cathleen Hennessy  
 Keith Hersey  
 Heidi Chapman Hibben  
 Kenneth W. Hiltz, II  
 Jennifer Ann Himmelman  
 Suzanne Jean Hines  
 Erich Hinlein  
 Beth Hoagland  
 Carole Lee Hoch  
 Scott B. Howard  
 Valerie Jean Howell  
 Gayle Ann Howes  
 Karl Huffman  
 Holly Hughes  
 Nancy Lee Hule

\*Nancy Beth Hurwitz

Nicholas S. K. Ide

Sandra Lee Jagiello

Cary Jamal Johnson

Christine Johnson

Richard A. Johnson

\*Robert Walter Jones

Maria Elizabeth Karassik

Richard Kaupp

Brian Keane

Carol Ann Kelly

Kevin S. Kelly

George Peter Kevorkian

Daniel King

Michael John King

Susan King

Sheryl Knapp

Jean Koehler

\*John E. Kroger

Cathleen Anne Kuras

Anne Kurriss

William Lally

\*Andre Lamontagne

\*Regis Lamontagne

Sarah Cunningham Lawson

Eileen M. Lee

Suzanne Gail Lemack

Karen Lee Lenington

Melinda Leonard

Peter B. Leslie

Cathy Ann Letterl

Cynthia Lewis

William Lewis

Douglas Lindgren

R. Stephen Loynd

Rachel E. Lubash

Rainer N. Maas

Caroline Louise MacCachran

Laura MacKenzie

Barbara Ann MacKinnon

Edward Magee

Sean Donnellan Mahoney

Barbara Mailly

Lauren Marino

Eliza Mason

Kimberly Jean Mason

Mary Massa

Ellen E. McCall

Mark McCall

Robert Daniel McCart

Coleen McCarty

Maris M. McConnon

Daniel McGee

Stephen McGovern

Thomas McGurn

Kerry McIntyre

Karen Anne McKelvey

George Timothy McLean

\*Louise Cooper McLeod

Brenda Edward McNamara

John Anders Meader

John Joseph Mealey

Thomas Anthony Mealey

Frederick Mellish

Byron S. Menegakis

\*Anne Mary Merra

Todd Meyer

G. Scott Michels

Maria Mihaly

James M. Miller, Jr.

Jennifer Mitchell

Jamie Beth Mohlar

David Joseph Monahan

Brian Gordon Monks

Douglas James Moore

Barbara Ann Morency

Sarah Morgan

Christopher J. Morrison

Ellen Morrissey

Patrick Owen Moylan

Margaret Mundy

John Murphy

\*Deborah Leah Mutschler

Kurt Nahiklan

Susanna Nasholm

\*Eroica Nelson

David Todd Newcombe

Alan Lindsay Newton, Jr.

Teresa Nolan

Satoshi Nomura

Christopher James Novak

Kenneth O'Donnell

Karen D. O'Malley

Amelia Elizabeth Ostroff

\*Carol Ann Paik

\*Anna Pappalardo

Lisa Ann Paratore

James Parr

Margaret Parsons

Sonja Kristina Pastoriza

Arthur Hugh Patterson

James Franklin Paul

Marcia Peisach

Karen Pelkey

Gail Pentheny

\*Carol Anne Pepper

Christopher Peters

Brian Phelps

Kristina Nelson Phillips

Walter Joseph Pianka

Gregory Pierce

Todd Pihl

Margaret Pike

Debra Pitcher

Christian Pittack

Steven Polutchko

Karen M. Porada

Stephanie Post

\*Ellen J. Prager

Susan Prenton

Leslye Price

Anne Prince

Margot Putukian

Nancy L. Ragland

Rachel Rapperport

Ruth Ellen Reich

Mary Lynn Reiling

Marla Rhodes

Lisa Marie Riccio

Wanda Ann Richard

Katherine Riggert

Lee Gibson Roberts

Edward Everett Robinson

Brenda Lee Rock

\*Virginia Ross

Deborah Roswell

Michael Charles Sauta

Gregory William Schneider

Heather M. Scholefield

Sarah Schubert

Carl Schulz

Laurie M. Scott

Michael Scott

Thomas R. Sears

Paul Stephen Sedzia

Eric Senges

Melissa Anne Shaw

Angela Shephard

Lisa Shuemate

\*Linda Susan Siemer

Peter Joseph Sifferlen

Robin Ann Silver

Kristen E. Smallman

Elizabeth Mary Smith

Robert Charles Smith

Lisa Marie Sorrentino

Joanne M. Sottile

William J. Spang

Susan Spratt

William Lawrence Stevens

Lisa Strange

Christopher Parker Sullivan

\*Laura Summers

Philip Williams Summers

Janet Susman

Karen Joan Szarek  
 Jean Marie Szymczak  
 Dale Kevin Tapply  
 Robin Lynn Taylor  
 Lisa Teixeira  
 Lydia J. Teoste  
 \*David Teplitzky  
 Perry Elizabeth Thies  
 Douglas Walter Thomas  
 Jenifer L. Thomas  
 James M. Titus  
 R. Christopher Trimper  
 Linda Ann Trubiano  
 James Turner

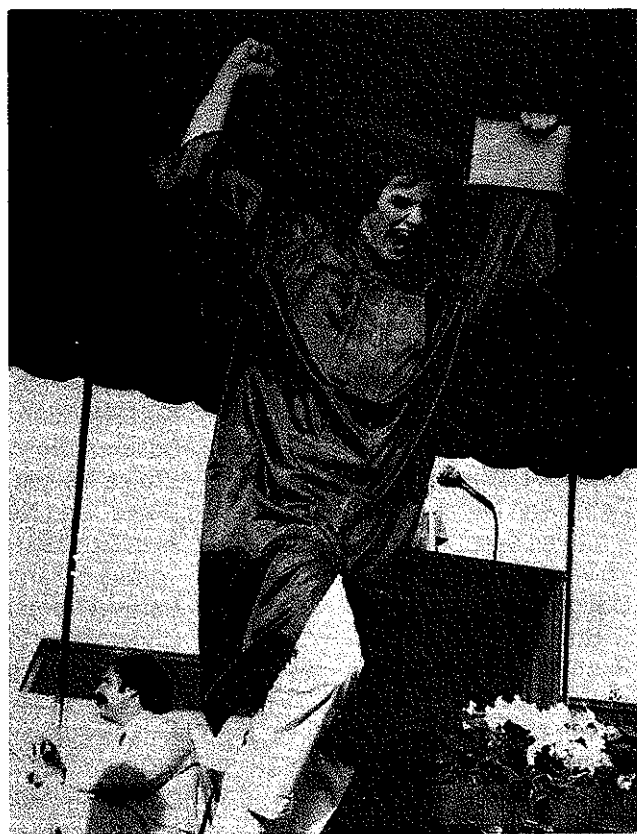
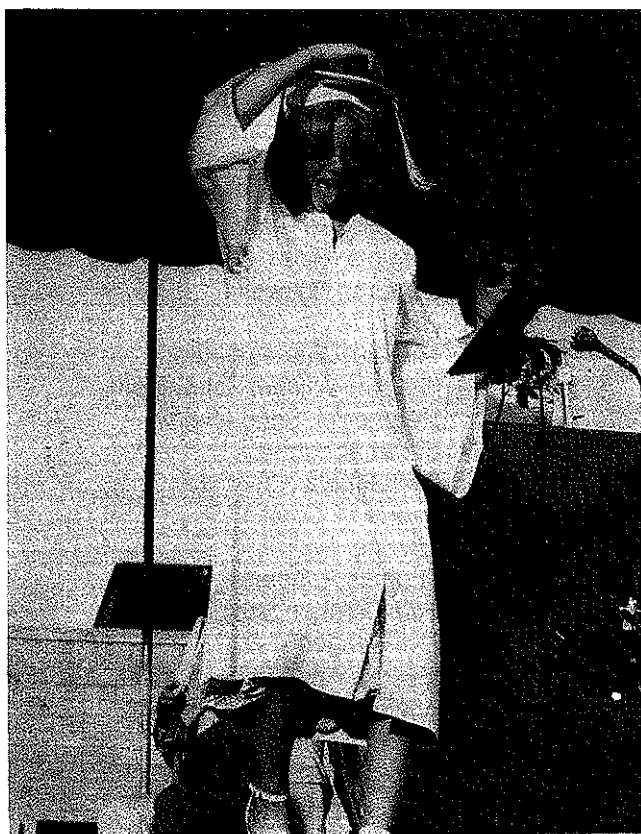
Jonathan O. Vail  
 Christopher Karl vanLeer  
 Suzanne Elaine Verhey  
  
 William Michael Wagner, III  
 Mary Walsh  
 Blane Elliot Warrior  
 Lyrant Neil Warrior  
 Marian Adams Weaver  
 Donna Weiss  
 Monica Anne Welch  
 Charles Werner  
 Robert G. White  
 Susan White

Kerry Anne Wiles  
 Michael Francis Wilkins  
 Scott Willens  
 Edwin Williams  
 Mark Wirzbarger  
 Marilyn Woods  
 Andrew Woodward  
 \*Linda Wu

\*David Yos  
 Dana W. Young

Paul G. Zichella

\*CUM LAUDE



**Lincoln-Sudbury Regional School District**  
**Treasurer's Report**  
**July 1, 1979 thru June 30, 1980**

Marcia A. Roehr, Treasurer

Total Cash Balance, July 1, 1979 \$ 128,711.54

DISTRICT FUND

Cash Balance, July 1, 1979 36,446.66

Receipts:

Operating Accounts

Lincoln Assessment	\$ 570,286.43	
Sudbury Assessment	<u>2,819,752.19</u>	

<u>Total</u>		3,390,038.62
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Lincoln Roof Repair Project	9,041.77	
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Sudbury Roof Repair Project	<u>43,526.61</u>	
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<u>Total</u>		52,568.38
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Building Construction	316,889.93	
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Transportation	151,482.00	
----------------	------------	--

Chapter 70	707,774.00	
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Chapter 71-16D	<u>452,446.00</u>	
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<u>Total</u>		1,628,591.93
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Metco	<u>90,000.00</u>	
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<u>Total</u>		90,000.00
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Investments	6,975,000.00	
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State House Notes - Nos. 14 & 15	30,000.00	
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Miscellaneous Income	141,465.65	
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Petty Cash Refund	750.00	
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Tailings	<u>15,078.55</u>	
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<u>Total</u>		<u>7,162,294.20</u>
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<u>Total Operating Receipts</u>		12,323,493.13
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Deduction Accounts

Blue Cross, Blue Shield, Harvard Plan	44,913.79	
---------------------------------------	-----------	--

County Retirement	32,422.53	
-------------------	-----------	--

Teachers Retirement	142,857.53	
---------------------	------------	--

Federal Withholding Tax	585,293.87	
-------------------------	------------	--

Mass. Withholding Tax	166,113.33	
-----------------------	------------	--

Teachers Association	15,207.60	
----------------------	-----------	--

Disability Insurance #1	20,245.16	
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Disability Insurance #2	585.84	
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Tax Sheltered Annuities	111,865.20	
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Credit Union	205,036.00	
--------------	------------	--

United Way	<u>770.00</u>	
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<u>Total</u>		<u>1,325,310.85</u>
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<u>Total District Fund Receipts</u>		<u>13,648,803.98</u>
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<u>Total District Fund</u>		<u><u>13,685,250.64</u></u>
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Disbursements:

Operating Accounts

Operating Budget	\$ 4,889,084.71	
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Community Service	246.15	
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Equipment	99,885.55	
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Debt Service - principal	410,000.00	
- interest	<u>65,437.50</u>	
<u>Total</u>		\$ 5,464,653.91
Investments	6,825,000.00	
Roof Repair Project	52,568.38	
Computer Purchase	30,000.00	
Tailings	14,739.00	
Petty Cash Advance	<u>750.00</u>	
<u>Total</u>		<u>6,923,057.38</u>
<u>Total Operating Disbursements</u>		<u>12,387,711.29</u>

#### Deduction Accounts

Blue Cross, Blue Shield, Harvard Plan	45,374.39	
County Retirement	32,422.53	
Teachers Retirement	142,857.53	
Federal Withholding Tax	585,293.87	
Mass. Withholding Tax	166,113.33	
Teachers Association	15,207.60	
Disability Insurance #1	19,834.85	
Disability Insurance #2	585.84	
Tax Sheltered Annuities	112,100.52	
Credit Union	205,036.00	
United Way	<u>770.00</u>	
<u>Total</u>		<u>1,325,596.46</u>
<u>Total District Fund Disbursements</u>		<u>13,713,307.75</u>

Cash Balance, June 30, 1980	<u>(28,057.11)</u>
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Miscellaneous Revolving Funds	51,020.34	
Library Fund	300.00	
LSRHS Scholarship Fund	<u>62,665.17</u>	
<u>Total Revolving Accounts</u>		<u>113,985.51</u>

Total Cash Balance June 30, 1980	<u>85,928.40</u>
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### **Balance Sheet June 30, 1980**

#### ASSETS

First National Bank of Boston	\$ 19,852.25
Baybank Middlesex	3,110.98
Concord Cooperative Bank	62,665.17
Bond-State of Israel	300.00
Certificates of Deposit	375,000.00
Lincoln-Roof Repair Project	2,138.23
Sudbury-Roof Repair Project	<u>10,293.39</u>
<u>Total Assets</u>	<u>473,360.02</u>

#### LIABILITIES & RESERVES

Tailings	528.55
Surplus Revenue	321,698.69
Roof Repair Project	12,431.62
Blue Cross, Blue Shield, Harvard Plan	5,431.17
Disability Insurance #1	3,078.08
Disability Insurance #2	97.64
Tax Sheltered Annuities	16,108.76

Metco	3,620.49
P.L. 94-142 Invest	590.30
P.L. 94-482 Fiberglass	3,208.05
P.L. 94-482 Consumer and Homemaking	773.32
P.L. 94-482 Pre-vocational	1,651.00
Title IV	1,430.02
Computer Parts	3,151.74
Nursery School	7,016.55
Adult Education	3,298.84
Cafeteria	24,409.73
Athletic Fund	745.25
Towel Fund	1,125.05
Scholarship Fund	62,665.17
Bond	300.00
<u>Total Liabilities</u>	<u>\$ 473,360.02</u>

#### OUTSTANDING DEBT

State House Note 14 - payable \$15,000 August 1, 1980	\$ 15,000.00
State House Note 15 - Payable \$15,000 August 1, 1981	15,000.00
3.1% School Bonds payable \$100,000 February 1, 1981-85	500,000.00
4.0% School Bonds payable \$25,000 August 1, 1980-83	
\$20,000 August 1, 1984-86	160,000.00
4.5% School Bonds payable \$220,000 August 1, 1980-82	660,000.00
6.5% School Bonds payable \$15,000 August 1, 1980-84	75,000.00
	<u>\$1,425,000.00</u>

## Minuteman Regional Vocational Technical School District

Assessment for operating and capital costs for 7/1/80 to 6/30/81 based on the number of students from each member town attending Minuteman on 10/1/79 as a percentage of the total number of students, per section V (c) of agreement. Assessment for special operating costs based on section IV (f) of agreement.

TOWN	PER CENT	OPERATING	+	CAPITAL (DEBT)	+	SPECIAL OPERATING	=	ASSESSMENT
ACTON	12.000	292,159		32,156		22,835		347,150
ARLINGTON	31.200	759,613		83,605		43,598		886,816
BELMONT	8.900	216,684		23,849		21,292		261,825
BOXBOROUGH	2.800	68,170		7,503		797		76,470
CARLISLE	1.300	31,650		3,484		1,102		36,236
CONCORD	6.400	155,818		17,150		10,934		183,902
LEXINGTON	13.300	323,810		35,639		36,816		396,265
LINCOLN	2.000	48,693		5,359		5,770		59,822
STOW	6.300	153,383		16,882		4,523		174,788
SUDBURY	9.300	226,423		24,921		6,412		257,756
WAYLAND	5.600	136,341		15,006		6,954		158,301
WESTON	.900	21,912		2,412		894		25,218
<b>TOTALS</b>	<b>100.000%</b>	<b>2,434,656</b>		<b>267,966</b>		<b>161,927</b>		<b>2,864,549</b>

NOTE: The total assessment is only \$60,549 more than that for the previous school year even though the operating and capital budget total rose 4.76% from \$6,782,100 in 1979-1980 to \$7,105,038 in 1980-1981. This rise was offset by increased aid and revenue.

STATE AID RECEIVED BETWEEN JULY 1 OF 1979 AND JUNE 30 OF 1980

<u>CATEGORY</u>	<u>AMOUNT RECEIVED</u>
Transportation .....	\$ 246,341.00
Chapter 70 (includes Special Ed).....	1,598,899.00
Construction Grant .....	1,609,848.00
Chapter 645	
Regional Aid .....	264,674.00
Chapter 71, 16d	
TOTAL	\$3,719,762.00

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.



(courtesy of Town Crier)

**Sudbury Residents Graduated from Minuteman Voc Tech 1980**

Babick, Craig  
Cormier, Raymond  
Dodson, John  
Doyle, John  
Greenwood, Sandra  
Headley, Patrick  
Lewis, Denis  
Meade, Peter  
Medford, Leslie  
Moore, Michael

Murphy, Peter  
Peltonen, Eric  
Place, Mark  
Place, Sarah A.  
Potter, Daniel  
Smith, Barbara H.  
Taylor, Newton  
Waldsmith, Edwin  
Waldsmith, Roy  
Weatherup, David

## Minuteman Regional Vocational Technical School District

Expansion of the Minuteman Regional Vocational Technical School District to include the towns of Bolton, Lancaster, and Needham took effect on July 1, 1980. Partly as a result of this expansion, the school's enrollment is at an all-time high of 1213 day students. Use of the building after hours for Adult and Community Education programs is also at an all-time high. In the fall of 1980, an average of 2600 people per week came to Minuteman Tech to take late afternoon and evening classes.

In June 1980, Minuteman Tech graduated its third senior class. Forty-nine percent of the graduates went to work in the trade for which they had been trained or in a trade related to it. (Prior to graduation, co-op jobs were held by 38 percent of the seniors.) Twenty-six percent of the graduates continued their education at two or four year colleges or technical schools, and five percent went into the military service. The remaining 20 percent of the graduates took jobs out of their trade area or were uncertain of their plans.

During 1980, Minuteman Tech was chosen as the site for the new Massachusetts Vocational Curriculum Resource Center. Financed and supported by a grant from the State's Division of Occupational Education, the Center is now in operation. Its major function is to make the most up-to-date curriculum resources available to teachers in both vocational and comprehensive high schools throughout the state.

A new vocational program in Painting and Decorating and an Air Force Junior ROTC program were added to the Minuteman Tech curriculum in 1980. Student interest in the new ROTC program quickly surpassed the most optimistic predictions. On September 30, the Junior ROTC unit was officially activated by the Air Force with a cadet corps of 159 students. These students will all be eligible for college scholarship aid in the form of full scholarships to any accredited college with an ROTC program. They will also be eligible for appointment to the U.S. Air Force Academy.

Again in 1980, a number of Minuteman Tech students received state and national recognition for outstanding achievements in various fields. Senior Judith Bobbitt of Lincoln and Frank Filz of Lexington received letters of commendation from the National Merit Scholarship Corporation for their outstanding performance on the 1979 PSAT. June 1980 graduate Marianne Arbuckle of Acton won a third place bronze medal in the Graphic Communications competition at the Vocational Industrial Clubs of American National Skill

Olympics in Atlanta, Georgia. Fellow graduate Steve Bowden of Lincoln received a Certificate of Merit in the Commercial Arts Competition at the National Skill Olympics.

Senior Jeannine Haywood of Lexington won second place in a national photography contest sponsored by VocEd magazine, the Journal of the American Vocational Association. Senior Diane Rivard of Needham became the first vocational school student ever to be elected President of the Massachusetts High School Division of the Distributive Education Clubs of America.

Minuteman Tech Horticulture students designed and constructed an exhibit at the New England Flower Show which was given three awards – a second place ribbon in the education category, an educational certificate in recognition of the exhibit's educational value, and a bronze medal for exceptional merit in combining the areas of landscaping, greenhouse management, and forestry into a unified display.

On the sports scene, June 1980 graduate Mark Palaima of Arlington scored his 1000th point in his final basketball game of the season for Minuteman. He was the leading scorer in the Commonwealth Conference with a 24.8 point average per game. He was also chosen to play in the 7th Annual Hall of Fame All-Star Basketball game. Minuteman's Varsity Basketball Coach Nick Papas was selected to be one of the coaches for this game.

During 1980, Minuteman Tech became the first school in New England to become involved in Project C.R.E.A.T.I.O.N. (Concern Regarding the Environment and Technology in Our Nation/Neighborhood). A \$2,500 grant will finance teacher training and curriculum materials designed to encourage students to become actively concerned about the environment in which they live. The areas on which the project will focus include energy, land use, urban management and pollution.

Minuteman Tech's efforts to provide equal educational opportunities for all of its students received state and national recognition during 1980. Under a grant from the State Department of Education, Minuteman staff members prepared a manual entitled, "Techniques for Eliminating Sex Discrimination from Vocational Education—An Instructor's Guide for Culinary Arts". This manual is the first one ever to be prepared on this subject and is now being distributed nationally through vocational curriculum centers.

The Massachusetts Women's Vocational Education Coalition (made up of representatives from groups such as the League of Women Voters and the American Association of University Women) visited Minuteman Tech to monitor the

school's compliance with sex equity provisions of state and federal laws. The report on this visit commended Minuteman for having "leadership fully committed to equity for all students" and for strategies being used by the school to promote sex equity.

One of these strategies, funded by a grant from the State Department of Education, is the establishment of a Regional Resource Center which provides films and other media related to sex equity on a free loan basis to schools and community groups in the 15 towns of the district.

Energy conservation continued to be a prime concern at Minuteman Tech during 1980. A separate water heating unit for the swimming pool and kitchen is being installed. In addition, evening and weekend use of the building is being severely curtailed during the months of December, January, and February in order to conserve energy.

In 1980, Minuteman Tech's Energy Committee was instrumental in the establishment of a regional advisory committee with representatives invited from each of the 15 district towns. This group held two very productive meetings during which the members shared specific information regarding energy saving projects and needs within their towns. A core group of this committee has now been formed which will be developing plans for the committee as a whole, including relations with the Association of Massachusetts Local Energy Officials. Information

related to energy conservation will continue to be shared and issues dealt with relating to energy management at the local level.

The biggest change in the Minuteman Tech School Committee during 1980 has been the addition of three new members representing the new district towns of Bolton, Lancaster, and Needham. Francis X. Callahan of Arlington resigned and was replaced by John P. Donahue. Martin F. Craine, Jr. was appointed to replace Donald D. Bishop of Sudbury who served on the committee with distinction for two years.

Respectfully Submitted,

THE MINUTEMAN REGIONAL VOCATIONAL  
TECHNICAL SCHOOL DISTRICT COMMITTEE

Acton, John W. Putnam (term expires 1982)

Arlington, John P. Donahue (term expires 1982)

Belmont, Henry L. Hall, Jr., Vice-Chairman  
(term expires 1983)

Bolton, Robert Smith (term expires 1981)

Boxborough, John J. Shimkus (term expires 1982)

Carlisle, Kenneth L. Blodreau (term expires 1982)

Concord, Kenneth Marriner, Jr., Secretary  
(term expires 1983)

Lancaster, Jay M. Moody (term expires 1982)

Lexington, Robert C. Jackson (term expires 1981)

Lincoln, Ruth W. Wales, Chairman (term expires 1983)

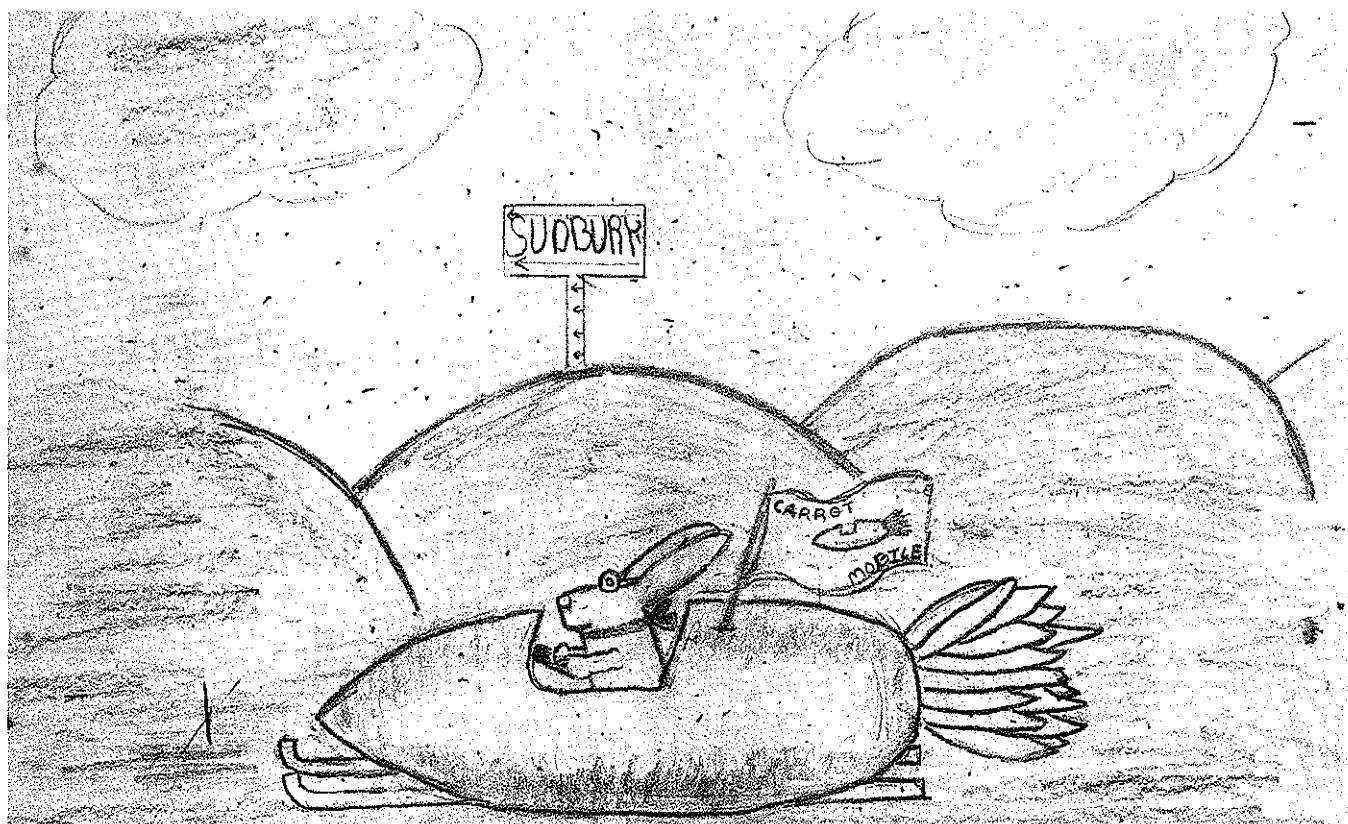
Needham, David Cook (term expires 1983)

Stow, Paul Christopher (term expires 1981)

Sudbury, Martin F. Craine, Jr., (term expires 1983)

Wayland, John B. Wilson (term expires 1981)

Weston, Annette DiStefano (term expires 1981)



Joanne Zola, 6th Grade

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT  
EXPENDITURES JULY 1, 1979 - JUNE 30, 1980

		SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
1100	School Committee	\$ 20,500	\$ 24,055	\$ 332	\$ 5,613	\$ 50,500
1200	Administration	129,963	4,163	4,613	3,320	142,059
2100	Supervision	40,878	17,995	29,518	4,498	92,889
2200	Principal's Office	150,037	27,227	26,520	14,445	218,229
2300	Teaching:					
	Building Trades	145,909	-	29,697	23	175,629
	Commercial Services	278,110	2,263	41,357	1,987	323,717
	Electronics	113,627	-	19,561	511	133,699
	Graphics	171,895	4,813	64,231	2,364	243,303
	Allied Health	71,330	300	9,036	348	81,014
	Metal Fabrication	141,993	3,874	49,313	1,358	196,538
	Power Mechanics	156,555	4,674	90,585	1,062	252,876
	Technology	69,745	1,000	12,475	3,765	86,985
	Communications/Human Relations	321,828	175	15,510	596	338,109
	Mathematics	155,148	-	5,799	118	161,065
	Science	111,559	-	15,390	89	127,038
	Physical Education	90,841	1,600	7,007	815	100,263
	Driver Education	19,835	7,175	2,625	-	29,635
	Special Education	263,453	2,849	15,876	1,510	283,688
	Undistributed	-	-	-	-	-
	Occupational Competency	11,313	33,826	2,641	2,870	50,650
	Faculty Aides	27,091	-	-	-	27,091
	Total Teaching	\$2,150,232	\$ 62,549	\$381,103	\$ 17,416	\$2,611,300
2400	Text Books	-	-	21,563	-	21,563
2500	Library	94,138	1,255	21,550	4,293	121,236
2600	Audio Visual	-	-	22,703	1,340	24,043
2700	Guidance	211,535	4,102	4,663	2,190	222,490
3200	Health Services	27,680	7,769	2,793	125	38,367
3300	Transportation	24,120	436,567	3,615	-	464,303
3400	Food Services	11,325	-	807	203	12,335
3510	Athletics	17,700	25,584	18,875	6,300	68,459
4000	Operating/Maintenance	142,542	21,990	12,132	581	177,245
4120	Heating of Building	-	98,086	-	-	98,086
4130	Utility Services	-	262,833	-	23,168	286,001
4200	Maintenance	32,250	19,653	3,047	-	54,950
4220	Maintenance of Building	-	14,239	9,638	641	24,518
4230	Maintenance of Equipment	-	82,224	-	1,058	83,282
5100	Employee Retirement	-	-	-	69,375	69,375
5200	Insurance	-	-	-	155,659	155,659
5300	Rental/Lane/Building	-	39,956	-	818	40,774
7000	Fixed Assets	-	-	-	264,051	264,051
8000	Debt Retirement	-	-	-	1,538,800	1,538,800
	Regular - Evening	33,903	6,065	12,042	290	52,300
	Vacation - Summer	3,335	-	-	-	3,335
	Adult Education	6,750	2,883	7,015	4,037	20,685
	TOTALS	<u>\$3,096,888</u>	<u>\$1,159,196</u>	<u>\$582,529</u>	<u>\$2,118,221</u>	<u>\$6,956,834*</u>

1979-1980 Encumbrances

1200	Administration	\$ 1,844	2700	Guidance	\$ 10,936	4130	Utility Services	\$ 750
2200	Principal's Office	3,013	3200	Health Services	3,625	4220	Maint. of Building	3,328
2300	Teaching	6,223	3300	Transportation	79	4230	Maint. of Equipment	1,635
2400	Text Books	1,440	3400	Food Service	1,217	5200	Insurance	20,227
2500	Library	7,889	3510	Athletic Services	2,307	5300	Rental	1,160
2600	Audio Visual	775	4000	Operations & Maint.	139	7000	Assets	43,129
							TOTAL	<u>\$109,716</u>
							* Accounts Payable	<u>\$238,862</u>

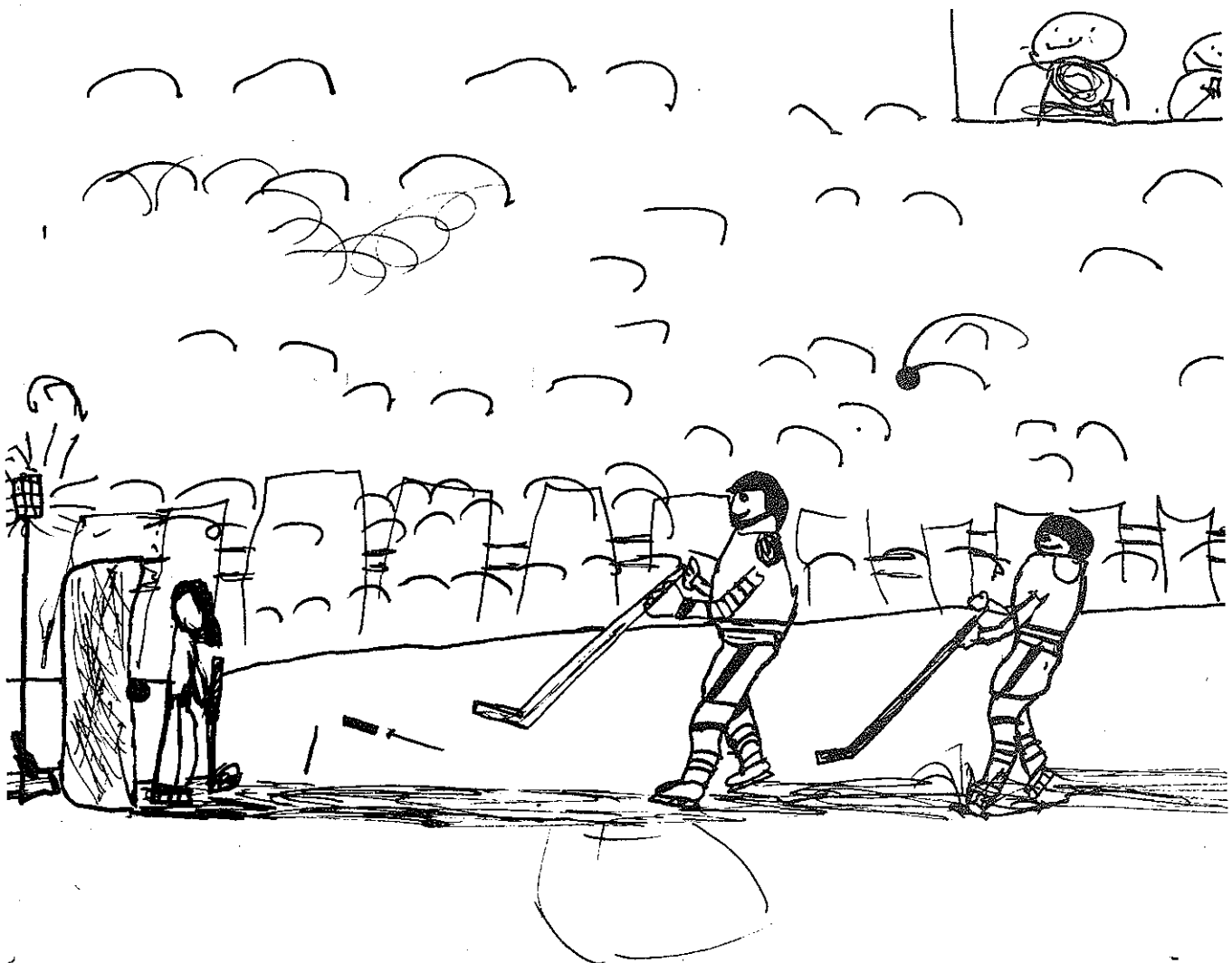
# ENROLLMENT

Enrollment October 1, 1978

Enrollment October 1, 1979

Enrollment October 1, 1980

Town	82	81	80	79	PG	Total	Town	83	82	81	80	PG	Total	Town	84	83	82	81	PG	Total
Acton	23	37	37	29	2	128	Acton	23	24	36	33	3	120	Acton	16	25	21	28	6	96
Arlington	64	76	90	66	13	309	Arlington	86	70	66	83	7	312	Arlington	78	89	62	59	9	297
Belmont	20	26	21	29	10	106	Belmont	13	20	24	26	6	89	Belmont	16	13	19	20	6	74
Bolton	-	-	-	-	-	-	Bolton	-	-	-	-	-	-	Bolton	6	5	2	3	2	18
Boxborough	10	7	2	5	1	25	Boxborough	4	14	6	4	0	28	Boxborough	4	4	14	7	0	29
Carlisle	1	3	2	4	3	13	Carlisle	3	2	3	2	3	13	Carlisle	6	2	2	4	1	15
Concord	22	14	14	13	8	71	Concord	12	21	16	12	3	64	Concord	8	12	19	12	3	54
Lancaster	-	-	-	-	-	-	Lancaster	-	-	-	-	-	-	Lancaster	19	11	4	2	2	38
Lexington	32	36	35	31	15	149	Lexington	26	36	32	35	4	133	Lexington	32	32	31	25	3	123
Lincoln	8	6	7	10	0	31	Lincoln	2	7	4	6	1	20	Lincoln	2	3	7	3	0	15
Needham	-	-	-	-	-	-	Needham	-	-	-	-	-	-	Needham	26	16	10	5	6	63
Stow	15	15	15	15	4	64	Stow	13	20	15	14	1	63	Stow	14	17	18	14	1	64
Sudbury	32	26	23	26	6	113	Sudbury	20	30	21	20	2	93	Sudbury	21	19	30	17	3	90
Wayland	13	14	20	14	2	63	Wayland	12	11	13	18	2	56	Wayland	12	16	8	13	3	52
Weston	0	1	5	0	1	7	Weston	2	1	3	3	0	9	Weston	5	3	0	3	0	11
Tuition	27	23	19	12	10	91	Tuition	58	59	35	21	16	189	Tuition	34	59	34	24	23	174
TOTAL	267	284	290	254	75	1170	TOTAL	275	315	274	277	48	1189	TOTAL	299	326	281	239	68	1213



Andy Walker, 4th Grade

# OUR HERITAGE

## Sudbury Historical Commission

1980 was the most active year in the history of the Sudbury Historical Commission. Most importantly, it was a banner year for implementation of the Commission's policy of reaching the private sector of Sudbury for aid and assistance in developing the historic and cultural treasures with which this Town is so fortunately adorned.

Private donations enabled the Commission and the Selectmen to finally finish and put in place the Revolutionary War Cemetery index stone. Private sources are now at work to restore and replace the signs marking the route of the Minute Company march to Concord - The condition of which was brought to our attention by the Historic District Commission.

We were deeply appreciative of the efforts of Mrs. Nancy Reed to have the Rice House (Haynes-Smith) placed on the National Register. Unfortunately, despite our assistance and that of others, this project has not met with success - but as long as this building stands we will continue to attempt to convince the U.S. Department of the Interior of its value.

We note the foundation of the Local Arts Council, and hope that they might consider restoration of the Hosmer paintings among their activities.

Nowhere has the support of the people of Sudbury been more warmly evidenced than that which was received in connection with Hosmer House. This year marked the receipt of the final Historic Structures Study by David Hart and Associates. Many people and organizations came to the public meetings which were held on the report. Our fund drive to raise the funds for this project got off to a fine beginning with the Hosmer Festival, celebrating the 100th anniversary of the late Florence Armes Hosmer's birth. Space does not permit thanking the dozens of citizens and organizations who donated their time, their talent and their money to make this a memorable occasion. More than three thousand dollars were contributed to the project on that one weekend, despite severe weather which so hampered the scheduled dances. Our overall goal is to raise thirty-thousand dollars, and with one-tenth of that sum in hand we will enter 1981 with a renewed confidence that both individual and corporate financial interest in the project will enable us to reach our goal. Plans are already under way to have a special issue of Pairpoint glass, among other fund raising activities.

The Commission is exploring the kind offer of radio time from the LSRHS station in the coming year.

The Commission also wishes to thank the Selectmen for their efforts to resolve a proper method of protecting the D.A.R. marker at the Old Training Field.

Respectfully Submitted,  
John C. Powers, *Chairman*  
Richard C. Hill  
Winifred Fitzgerald, *Secretary*  
Royce Kahler  
Emmalou Eaton



## Historic District Commission

Established by the Annual Town Meeting of 1963, the Historic Districts Commission has the responsibility of protecting and preserving certain areas of the Town designated as Historic Districts. Further, the Commission's purpose is to maintain aesthetic harmony in keeping with the historic traditions of the Town by controlling within these Districts the building, altering, painting and removal of buildings, as well as landscaping and erection of signs.

Certificates of Appropriateness must be obtained from the Commission before any of these changes can be made; and Public Hearings are required for all but paint color changes and minor matters which can be discussed informally with the Commission. A Policy Letter from the Commission is sent annually to all residents of the Historic Districts, explaining and reminding them of the provisions of the Bylaw.



During 1980, 18 Certificates of Appropriateness were issued; five were for additions, four for alterations, three for painting, two for restoration, and four miscellaneous, including reroofing, signage, placement of a fence and a temporary ramp. Five Certificates of Determination, in which no architectural feature was involved, were also released.

Five of the applications for Certificates of Appropriateness required formal hearings and each generated a 10-dollar fee. The accrued \$50.00 was remitted to the Town Treasurer.

Respectfully submitted,  
Burton H. Holmes, *Chairman*  
Edwin A. Blackey  
Donnilea S. Marshall  
Bradley I. Reed  
W. Burgess Warren

## Ancient Documents Committee

The major activities of the Ancient Documents Committee during the past year include the restoration of ancient records, continuation of the microfilming of town records and administration of the records management program.

The restored ancient records consist of the "Report of the Committee of Seven-1892" (First Codification of Town Bylaws), and Overseers of the Poor 1866-1893.

Ten reels of film, containing more than 22,000 pages of records, have been added to the microfilm library. Security of microfilm records has been assured with the signing of a contract with Iron Mountain Security Storage Corporation for the remote storage of copies of microfilm in their secure, environmentally controlled facility in New York State.

The Records Management Program has received increasing support and cooperation from the various departments in the town. The number of departments utilizing the program has doubled during the past year. To date, this program has made space available equivalent to some fifty-five (55) file drawers in the vault and the offices of the participating departments. This program has proven to be effective in extending the life of office and vault facilities and has provided a significant long term savings to the town.

This Committee wishes to express its appreciation to all of the town boards and committees who have assisted in the successful implementation of the Records Management

Program and in the achievement of the major goal of reducing administrative costs.

Forrest D. Bradshaw  
Helen Priest Deck  
Russell P. Kirby, *Chairman*  
W. James Lyons  
George D. Max  
John Daniel Moylan  
Betsey M. Powers, *Town Clerk*

## Memorial Day Committee

An all-Navy tribute to longtime Memorial Day Committee Member Frank Grinnell marked the Memorial Day observances for the town in 1980, as friends and colleagues mourned his unexpected death in March.

Services were dedicated to Frank's memory in recognition of his long service to the town as Veterans' Agent, Veterans' Graves Officer and member of the Board of Assessors.

The all-Navy tribute was expressed through Navy veterans Joseph Brown as parade marshal, Mary Jane Hillery as master of ceremonies at the town hall program, William Burns as Memorial Day Committee chairman, and Joseph Bausk as parade coordinator.

A World War II Navy veteran, Frank served as Chief Petty Officer. He never forgot what it meant to be at a lonely outpost in the Aleutians to ensure that what we held precious as Americans was not taken away from us.

A Mayflower descendant, love of God, Home and Country motivated his life, and he was proud of this nation and its ideals. State Registrar for the Sons of the American Revolution and longtime member of the Sudbury Minute & Militia, Frank was always a friend to those who needed him most, something he proved many times over to the elderly in this town, veterans and their widows and children, and others.

A memorial fund to provide one of the things we wanted most, a marching band for the Memorial Day parade, was started.

The committee is grateful to Mrs. Frank (Winnie) Grinnell and her son Barry for their assistance this year in helping the committee pull together many of Frank's behind the scenes activities of the day's observances to ensure that nothing was forgotten.

Special ceremonies were held at graveside by the American Legion and Sudbury Fife & Drum Corps for Frank, and Alfred Bonazzoli, World War I veteran and first colonel of the Sudbury Minute & Militia who passed away this year.

Carrying on a tradition started by Frank Grinnell, World War I veterans Lloyd Bancroft, Raymond Hooper, George Brown, Forrest

Bradshaw and Leo Spottswood were honored as special guests. Raising of the colors was performed by Leo Spottswood and Raymond Hooper.

The Rev. Jerry Goddard coordinated the prayers by the clergy of the town at various memorials honoring the war dead at North Cemetery, Hop Brook, Civil War, World War I, World War II and Wadsworth Memorials.

Town Hall observances were marked by a talk by State Rep. Ann Gannett, serving in her final year in the legislature, and by Selectmen Jack Murray.

Thanks are extended to the several units participating annually in the line of march, led by the American Legion color guard. Providing the music for the parade and program were the Sudbury Fife & Drum Company who concluded the services with the national anthem sung by the citizens of Sudbury.

Francis J. Koppeis, *Chairman*  
 Roger A. Bump  
 William A. Burns  
 Winifred C. Grinnell  
 Mary Jane Hillery  
 Carol Hull  
 Thomas F. McDonough



The Late Frank Grinnell  
 (Courtesy of Clay Allen)



Retired Postal Clerk, Edie Meader  
 (courtesy of Town Crier)

# PLANNING



Melinda Hough, 2nd Grade



Nathaniel Martin, Kindergarten

## Planning Board

In 1980 the Planning Board reviewed and approved three subdivisions: Whispering Pines, a 3-lot subdivision off Stone Road; Pauline Lane, a 2-lot subdivision off Belcher Drive; and Ledgewood II, a 16-lot subdivision off North Road.

While only three definitive subdivision plans were submitted for approval, we have noticed an increase in activity in this area. We have seen a number of preliminary plans in progress for larger parcels of land and we anticipate an increase in residential development. Contributing to this situation is the Assessors' and Selectmen's apparent intent to tax vacant residentially-zoned land at the much higher commercial rate. We believe this will force landowners to dispose of non-income producing property prematurely and will disrupt the pattern of slow growth Sudbury has experienced in recent years. The Planning Board, Conservation Commission and others concerned with space preservation and the proper regulation of growth may find such objectives thwarted by such an increase in growth rate.

The Annual Town Meeting rejected a Planning Board proposal to require minimal landscaping for new non-residential development. Also rejected was a bylaw amendment to provide the same environmental protections to the Business and Limited Business zones that currently exist in the other non-residential zones. An article was approved that increased frontage requirements from 0 to 50' in all applicable non-residential zones. An article updating the Official Town Map was also approved.

The Planning Board originally submitted two walkway construction articles, but withdrew them prior to the Annual Town Meeting because previously appropriated funds were unexpended. A

petition article for the completion of construction of the Mossman Road walkway was approved at a Special Town Meeting in June. The Planning Board supported this article since the previously appropriated funds were, by that time, encumbered by contract.

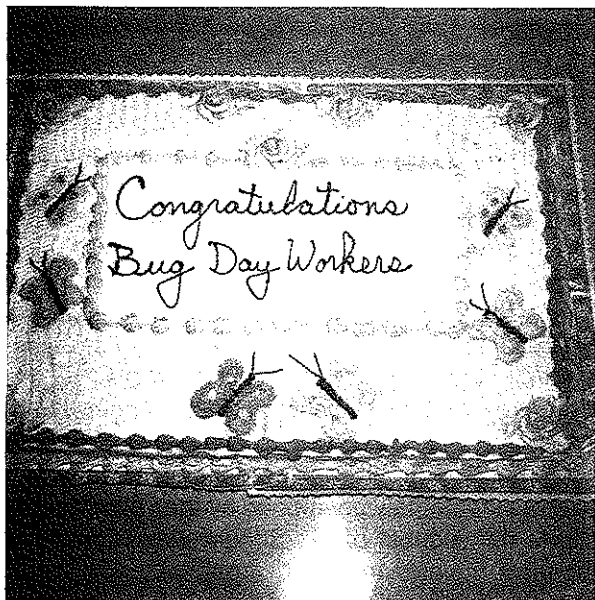
Looking forward to the 1981 Annual Town Meeting, we voted to resubmit the Cluster Zoning proposal that received a majority at the 1979 ATM, but failed to receive the necessary  $\frac{2}{3}$  vote to pass. The Planning Board is unanimous in its agreement that Sudbury must move towards more flexible land use in order to preserve its environment, aesthetics and reduce maintenance costs to the Town.

In 1980 Planning Board commissioned Charles Downe Associates to conduct a Housing Impact Study. This study evaluated all the parcels of land over 10 acres in size (total of 119) to determine their development potential from several perspectives. The study is helpful in determining the future growth potential of the town and in indicating the applicability of alternative types of housing to Sudbury. The study made extensive use of information already accumulated, such as the Planning Board's Natural Resource Inventory, the hydrology study and information from the Board of Health.

Edward Connors, a Planning Board member since 1973, resigned in November because of career-created time pressures. A replacement was not sought because of the closeness of Election Day.

The Planning Board was also active in reviewing non-residential site plans and monitoring the progress of approved subdivisions.

Respectfully submitted,  
John C. Cutting  
Robert F. Dionisi, Jr.  
William R. Firth  
Olga P. Reed



## Conservation Commission

What has 1980 and the start of a new decade meant for the Conservation Commission? For one thing it has meant facing the cold, hard economic facts of life. We and the Town will have to find new, innovative ways to preserve and protect our open spaces from haphazard development. The good, old days of outright purchase of suitable conservation land using Conservation Fund allocations, offset by state Self Help funds, are gone. The Conservation Fund just cannot cover land acquisitions at today's prices. Rising tax bills for open land, reevaluation and passage of Proposition 2½ also place a tremendous burden on those residents who own large portions of open and/or agricultural land. As a start on future land use planning, this fall the Conservation Commission sponsored a well-attended talk by Robert Lemire, land use consultant from Lincoln, who explored alternative ways of saving farm land, water and land with other valuable resources while recognizing the needs of the town to increase its tax base and accomodate population growth. As a result of that session, groups are now meeting to explore ways to do this. We welcome citizen input into this process.

Additionally, the Agricultural Subcommittee of the Commission has distributed information to landowners regarding laws which support agricultural operations: Agricultural Assessment, Forest Assessment and Agricultural Preservation Restrictions. The recent reevaluation spurred many to apply for Agricultural Use Assessment under Chapter 61A of the General Laws. The committee submitted one application to the State Department of Food and Agriculture for purchase of

development rights on Sudbury agricultural land at the owner's request; another application is being submitted to the state and funding for its support will be brought to 1981 Annual Town Meeting for approval.

In 1980 we have also dealt with several very complicated, long, drawn-out Wetlands Protection Act filings. In all, eight hearings under the Wetlands Protection Act (Chapter 141, Section 40 of the General Laws of Massachusetts) were held, but three of them and another case dating back many years have involved hearing continuations, countless dealings with the State Department of Environmental Quality Engineering and court litigation. We find that as prime developable land disappears, more and more stress is placed on our marginal land and our wetlands. It is the Conservation Commission's charge to protect these wetlands and their values - public and private water supply, ground water, flood control, storm damage prevention and prevention of pollution. We make every effort to do this and for that reason we are not always at the top of the town's popularity list.

As an example, at 1980 Town Meeting the Commission proposed a Wetlands Bylaw similar to one passed in the town of Dennis. This bylaw would have assured "home rule" over local developments relative to wetlands protection to counteract predicted weakening of the Wetlands Protection Act under the current administration at the state level. Due to the timing of the presentation of the article and opposition by several powerful landowners of wetlands the article was defeated by a vote of 140 to 112.

Some fun things happened in 1980! "Bug Day", coordinated by the Selectmen, the Conservation Commission and the Board of Health turned out to be a flying success. The response and cooperation of youth and community organizations surpassed our wildest expectations. "Bug Day", entirely unique to Sudbury and copied in many communities since then, was held on a cold, blustery March 22nd. It was a townwide effort, similar to road clean-ups, to scrape off and destroy gypsy moth egg cases from private and public trees to try to minimize the predicted gypsy moth caterpillar infestation which occurred in May and June. Because of Sudbury's efforts, Governor King saw fit to sign a proclamation declaring a statewide "Bug Day" on March 22nd. The ensuing tree defoliation in June and July of 1980 was indeed severe, but it would have been much worse if there had not been a "Bug Day."

The Conservation Commission continues to encourage a wide range of outdoor activities that are compatible with conservation land. Nature study, walking, bird watching and cross-country

skiing are by far the most popular activities, but the "Life Course" exercise and jogging circuit located on the Hop Brook conservation land is heavily used. Enough traffic has worn the 1 1/4 mile path so that it is now easy to follow. Time and again we are told, "It's great to get out there in Hop Brook Marsh to jog and exercise rather than dodging cars and breathing automobile fumes on the streets."

Maintenance primarily included mowing to preserve open field areas, trail clearing and the inevitable litter clean up. Some additional spraying for poison ivy was done along the trails on the Nobscot land. A gate was installed at Lincoln Meadows to limit access to foot traffic rather than the four and/or two-wheeled variety.

The leases on six acres of Davis land and fourteen acres of Lincoln Meadows for farming continue to run. The sixth year of Community Gardens was successful from the standpoint of growing bountiful vegetable crops (definition of "bountiful" is: "What can I do with all that zucchini?"), but because of wet fields in the spring and continued, serious vandalism, a plan to move the gardens to the Parkinson land is now in the works.

Hunting was, as usual, allowed on Raymond Land West and Lincoln Meadows. About 35 permits were issued this year.

1980, as others, has been busy - rewarding in some ways, frustrating in other. Next year will mean a continued challenge to try to protect Sudbury's natural resources and wetlands. We will strive to fulfill that obligation.

#### CONSERVATION COMMISSION

Joan C. Irish, *Chairman*  
Richard O. Bell, *Vice Chairman*  
Hugh Caspe  
Judith A. Cope  
H. Rebecca Ritchie  
Carolyn Woolley

## Permanent Building Committee

At the 1980 Annual Town Meeting the voters approved Article 25 which provided \$525,000 be expended under the jurisdiction of the Permanent Building Committee for Police Station Alterations/Addition. The existing facility is about 2,000 square feet in area and the addition will bring the total area to about 6,000 square feet.

Kubitz & Pepi Architects, Inc. completed engineering, design, specification and bid documents for the Police Station Alterations/Addition to have bids opened in

September 1980. Hugo Construction Company, Inc. was awarded the prime contract. An official ground breaking ceremony was held in October. By early January 1981, the new retaining walls and new leaching field will be completed and the construction of the addition walls started. Expected completion of this project for occupancy is June 1981, barring unforeseen difficulties such as long periods of extended very cold weather.

At the 1980 Annual Town Meeting and the 1980 Special Town Meeting the results of studying Fairbank and Horse Pond School roofs by the Committee and roof consultant Gale Engineering, Inc. were presented. The Committee recommended repair/replacement of these roofs. This was indefinitely postponed by the voters.

At the request of the School Committee, the long-term maintenance and repair of roofs for all schools which will continue to be used were considered. The Permanent Building Committee will request funds at the 1981 Annual Town Meeting to perform engineering studies of the school roofs to develop a preventative maintenance and repair program.

Around the 1980 Annual Town Meeting time, the Permanent Building Committee became aware of the Department of Energy's Federal Grant 50% Matching Fund Program for towns which performed energy audits and implemented energy conservation measures. The Committee went on a crash program and hired an energy conservation consultant, Jay M. Silverston & Associates, to perform Preliminary Energy Audits on all Town school and municipal buildings. This first phase of work was completed in time to meet the July 1980 application deadline for Cycle II of the Federal Matching Fund Program.

Based upon the results of these Preliminary Energy Audits, the Committee went before the June 1980 Special Town Meeting. At this meeting the voters approved \$62,200 to be expended under the jurisdiction of the Permanent Building Committee to perform Technical Assistance Audits or energy engineering studies in schools and to implement the less than one-year payback energy conservation measures in municipal and school buildings. The Town has applied for 50% Matching Federal Funds for the Technical Assistance Audits which have been completed. Based upon the results of this and the earlier audit, the Town is presently implementing energy conservation measures. Also based upon the Technical Assistance Audit, the Committee is going before the 1981 Annual Town Meeting to request funding for additional energy conservation measures.

The Town was awarded a \$2,900 grant for the \$5,800 Town expenditure for performing the Preliminary Energy Audits and will be awarded a

\$9,000 grant for the \$18,000 Town expenditure for performing the Technical Assistant Audits.

D. Bruce Langmuir, *Chairman*  
Eugene M. Bard  
Franklin B. Davis  
James F. Goodman  
Michael E. Melnick  
Edward P. Rawson  
Dan A. Woolley

## **Town Engineer**

In 1980 the operations of the Engineering Department were performed by the Town Engineer, four Engineers, one Engineering Aide, one Secretary, two Engineering Students from Northeastern University under the Cooperative Education Program. The staff, although small in number, is well qualified in terms of education, experience and Professional Registration.

The walkway program has continued in accordance with Town Meeting votes with Haynes Road and Puffer Lane walkway being the most recent addition. Difficulty in obtaining construction funds and easements from abutters had delayed the construction of the Mossman Road Walkway even though engineering plans had been finalized for over a year. Fortunately things fell in place this fall and construction has finally begun with an expected completion date of early this spring for the first phase.

The Department worked on two very special projects during the past year. The first, the long needed addition to the Police Station. It was our responsibility to prepare all necessary survey plans of the sites including land purchases, topographical plans and detail plans. We are continuing to assist the Permanent Building Committee during the construction phase of the project. The second has turned out to be somewhat of a crisis project in terms of time scheduling. As a result of the revaluation of the Town by the Board of Assessors and their Consultant we were requested to superimpose the Town's Flood Plain Zone on the Assessors Maps. This has required amendments to 59 of our 112 Assessors Maps and will necessitate the re-computing of areas of every parcel of land that falls within the Flood Plain Zone.

In addition to providing the aforementioned engineering services, this Department also continued to serve the Board of Assessors by maintaining an up-to-date mapping program consisting of over one hundred assessment maps. For the Highway Department, construction plans and assistance were provided for many projects such as the installation of drainage systems in various locations throughout the Town. As General Agent for the Planning Board, all existing and

proposed developments were continuously under review by this Department with reports and recommendations submitted as necessary. Many other plans and services have been provided for other Town Departments, Boards and for the general public.

Respectfully submitted,  
James V. Merloni, P.E., R.L.S.  
*Town Engineer*

## **Committee On Town Administration**

The purpose of the Committee on Town Administration is to survey the structure, organization, and procedures of town government; to study the fiscal policies and practices of the Town; and to make recommendations to the Selectmen and to the town meeting that will tend to improve the administration of the Town Government.

The focus of the past year has centered around a general reorganization of the Committee and the search to find those areas where the Committee can best serve the Town. The Committee has studied and reported on the compensation of the Assessors and will continue its investigation of the Middlesex County Retirement Plan as requested by the Finance Committee.

Respectfully submitted,  
Lois Y. Fink  
Harold Jacobi III  
Eric Menoyo

## **Local Arts Council**

In April 1980 the Sudbury Selectmen appointed the undersigned to serve for a term of two years as the Local Arts Council. This council is intended to act as a rallying point for the arts in the community and to be the channel through which proposals for arts program funding are submitted to the State Arts Lottery Council which will disburse the funds generated by the lottery.

To give us some idea of Sudbury's attitude toward the arts, a questionnaire was published in the Bentley Calendar in the fall, inviting expressions of opinion. Simultaneously a similar questionnaire and letter were sent to organizations and individuals identified with the arts. Replies are currently being evaluated.

Respectfully submitted,  
Joan Grathwohl, *Chairman*  
Martha Clough  
Virginia Kirshner  
E. Helene Sherman  
Donald Soule

## Longe Range Capital Expenditures Committee

During 1980 the Long Range Capital Expenditures Committee, in cooperation with other Town boards, commissions, and department heads, prepared a five year Capital Improvement Program for the period 1980-1985. The committee considered each capital expenditure being proposed and made a recommendation as to the relative priority of these projects to the Town. Detailed information on each project along with the specific recommendations of the LRCEC were presented in a report made available to the Town at the time of the 1980 Annual Town Meeting.

The report prepared this year won the honor of being judged first place in the Annual Report Contest of the Massachusetts Association of Town Finance Committees.

In December, Jim Pitts, Past Chairman, led a capital program seminar sponsored for members of other long range capital planning committees in the state.

We look forward to the ongoing cooperation of the Town organizations with which we work.

Respectfully submitted,  
Frederick P. Armstrong, III,

*Chairman*

James R. Becker

Beverly Brenner

James A. Pitts

James Warner

## Permanet Landscape Committee

During 1980 the Permanent Landscape Committee continued its function of providing information to other town bodies. It continued to provide the Selectmen with information about the Gypsy Moth Problem. It also provided advice about the landscaping around the Loring Parsonage. It consulted with the Chief of Police about the disposition of trees and shrubs around the Police Station, prior to the commencement of enlargement of the building.

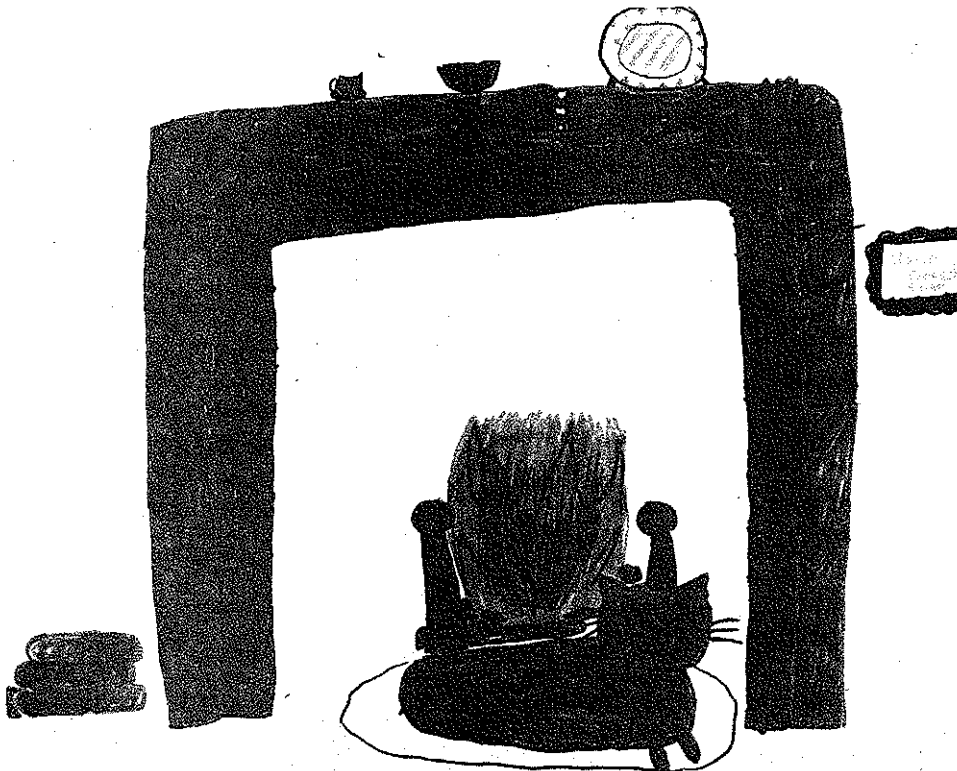
The Committee stands ready to provide advice on plantings and plant materials to any town official or committee.

Grace Gelpke

William Waldsmith

William R. Firth

Gordon P. DeWolf, Jr.



Caroline Martin, 3rd Grade



# FINANCES

## Finance Committee Report

If there is a single word that best describes the present year for the nine members of the Finance Committee, that word is "frustration." After a great deal of thought and individual and collective soul-searching, the Finance Committee recommends 1980-81 budgets as contained in the Warrant which represent an increase of approximately \$1,610,000 or 13% over the 1979-80 budget (approximately \$750,000 or 8% without the Lincoln-Sudbury Regional High School assessment and the Minuteman Regional Vocational Technical School assessment). The increases (decreases) are broken down in the schedule of Estimated 1980-81 Tax Rate which follows this Report.

The budget figures that appear in the Warrant do not represent the full story and thus the percentage increases contained in the schedule of Estimated 1980-81 Tax Rate are misleading. As of this time, the salaries for fire, police, highway, engineering and certain supervisors still are being negotiated. However, the budget figures do include a special line item (950-101) for salary adjustments in the amount of \$125,000 which covers both negotiated salaries and salaries under the Personnel Board classification and Salary Plan. In the Warrant you will see footnoted those line items where salaries have not been adjusted. The only true 1980-81 salaries contained in the budgets are those for Sudbury schools, Lincoln-Sudbury, Minuteman and the recommended salaries for the elected Town officials. The remaining salaries include only step increases.

The Finance Committee is continuing to work with the Sudbury School Committee, the Lincoln-Sudbury Regional School Committee and other Town boards and committees to determine ways to further reduce their budget. It is our hope that we will be able to recommend lower numbers to you at the ATM than are presently contained in the Warrant.

Why such a large increase? What factors have created the increases? What has the Finance Committee been doing? And what can we, as a Town Meeting, do about it? All good and fair questions.

A large portion of the total budget increase is contained in the Lincoln-Sudbury assessment (which does include a reserve for anticipated salary increases now being negotiated). Unlike Town budgets, Lincoln-Sudbury is required to estimate state reimbursements and the figure

contained in the Warrant is the net assessment to the Town of Sudbury after estimated State reimbursements. Lincoln-Sudbury is estimating a decrease in State reimbursements from that received in 1979-80. This results from the elimination of certain "extra" reimbursements received in prior years and from the anticipated leveling off of State reimbursements to 1979-80 levels. Also, Sudbury's share of the total assessment, compared to that of Lincoln, continues to increase to approximately 84% as a result of our larger percentage of the school enrollment. Over the past years, the Lincoln-Sudbury operating budget consistently has increased while the assessment to the Town has varied up and down, actually decreasing over the last few years. There has been little discussion of the Lincoln-Sudbury assessment at ATM the last two years. We now are faced with the prospect of "paying the piper" for these prior operating budget increases.

It is apparent to all of us that energy-related costs, such as costs associated with fuel and electricity for our Town buildings, fuel for our Town vehicles and transportation have increased and will continue to increase dramatically. The impact of inflation increases the cost of supplies, materials and other Town expenditures. Because of the general economic situation which we live in, the Town of Sudbury, just like each of us individually, faces significant increases in costs just to stay even.

The Finance Committee recommended budgets basically provide for the same level of service as provided this year. With only a few exceptions, no additional personnel and no new programs have been recommended. In the Police Department, we are recommending the addition of three patrolmen to help combat the rising level of vandalism and other crime-related problems. We also are recommending an expanded program for the elderly in the Council for the Aging budget (account 518). Other than with respect to these two items and a few other small increases, such as Permanent Building (account 510) and Historical Commission (account 515), the recommended budgets merely "hold the line."

The Finance Committee has held hearings on and reviewed all budgets in detail. The Finance Committee recommendations involve reductions from the amounts requested of approximately \$200,000. In addition, our liaison members have worked closely with their respective boards and committees to reduce budgets prior to the formal requests being submitted to the Finance



Committee. We have requested program budgets, along with line item budgets, of all boards and committees with budget requests over \$5,000. At our budget hearings, we have demanded that boards and committees justify and defend their requests and have asked these boards and committees the consequences that would arise if their budget were reduced to 104% of the 1979-80 budget.

One of the major reasons for our frustration is the extent to which the Town's expenditures are beyond the control of the Finance Committee, and for that matter the Town Meeting. The Town (not counting Lincoln-Sudbury or Minuteman) employs over 500 people at a total payroll of over \$6,725,000. This represents approximately 70% of the total recommended budgets. Approximately 80% of these employees, representing 90% of the total payroll, presently are covered or will be covered by collective bargaining. In the present year alone, two new collective bargaining associations have formed, including a bargaining group composed of eight department heads. At the present time, the salaries of almost all Town employees, other than elected officials, clerical employees, library staff, custodial personnel, the Executive Secretary, the Police Chief, and the Fire Chief are or will be determined by the collective bargaining process. These collective bargaining agreements cover fringe benefits in addition to salaries. The largest costs in the Unclassified Account (950) cover medical insurance, life insurance and retirement benefits for our Town employees. As indicated above, we have little control over the cost of fuel, gasoline, electricity and other energy-related expenditures.

It is important that each of us recognize that due to the rapidly escalating cost of many of the Town's expenditures, we "cannot have our cake and eat it too". We must recognize as a Town that we have to make a choice between reduced services from the present level of services or the acceptance of increased costs and a correspondingly higher tax rate.

The Finance Committee reluctantly has accepted this fact in our present economic life and has opted this year not to recommend a large reduction in Town services. When you stop and analyze the degree of services provided in Sudbury, it appears to us that the Town is providing the basic kinds of services that are needed—schools, police, fire, highway. The delivery of these basic services represent the substantial portion of our Town budget. While we each have our own priorities and our own prejudices as to what level of service is necessary or appropriate, there is no major program, which is significant in cost, that the Finance Committee can recommend be eliminated.

In most cases, we have refused to restore the cuts in non-essential services recommended by the Finance Committee last year and approved by the 1979 ATM.

This year it has been substantially harder than last year to hold the line for three major reasons. First, last year the Town Meeting cut out many of the non-essential services that are "easier" to cut. Additional cuts this year will be more difficult—they will have more of a dirt impact on service. Second, as we all know, the inflationary spiral and its impact on the Town this year is even greater than last year. Third, as indicated below, the level of State reimbursements are not keeping pace with inflation.

In light of these factors, what options are available to the Town Meeting? The only effective way to reduce costs is quite clear and that is to cut people, either the number of people or the number of hours worked. We must bear in mind that any significant reduction in people will result in a reduction in the level of service provided to the Town. This in essence is the choice each of you will have to make at this Town Meeting.

Over the long-term, it is essential that we give careful consideration to more fundamental organizational changes. Costsharing arrangements must be explored, both within and without the Town.

This is the second and last year under the existing "Tax Cap" legislation. This legislation provides that Sudbury for 1980-81 may not spend more than 104% of its 1979-80 expenditures without obtaining a  $\frac{2}{3}$  vote of Town Meeting. For purposes of computing the 4% "cap" under this legislation, certain kinds of expenditures, such as assessments from regional school systems and debt, are ignored. The Finance Committee recommendations exceed the Appropriations Limit under the 4% "cap" by approximately \$225,000 and the Levy Limit under the 4% "cap" by approximately \$175,000. The Finance Committee will request that the Town vote to override the 4% cap by a two-thirds vote at the end of Town Meeting (Articles 42 and 43). However, we feel an obligation to endeavor to present to the Town our recommendations as to how to get back to 104% of 1979-80, should the required two-thirds Town vote to exceed the 4% cap fail. We will report on these recommendations at the Town Meeting.

The total cost of special articles recommended by the Finance Committee is approximately \$183,500, without regard to the two Police facility articles, which we are recommending be bonded. The Town Bylaws charge the Finance Committee with the task of reviewing all articles, both monied and non-monied, and reporting our recommendations to the

Town. Our recommendation with respect to each article appears in the Warrant following that article.

Your tax rate generally is determined as follows:

1. Take the amounts appropriated at the Town Meeting in the budget articles and in the special articles, together with the total of state and county assessment and other costs, such as overlay.
2. From this total, subtract the estimated receipts of the Town, including State and Federal reimbursements to determine the total to be raised by taxation.
3. The tax rate is determined by dividing the total to be raised by taxation by the total assessed valuation of the Town.

The Assessors will determine the actual tax rate after Town Meeting and after they receive the "Cherry Sheets" from the State. Included in your Warrant is the Finance Committee's estimated 1980-81 tax rate which is based on the Finance Committee recommendations. Under this estimate, every \$191,000 we spend equals \$1.00 on the tax rate.

We are estimating that governmental receipts will be approximately equal to the 1979-80 level. Governor King's proposed state budget holds aid to cities and towns at this year's level, and, to date, it appears that the State Legislature will not increase the aid to cities and towns. What this means is that Sudbury must absorb 100% of the inflation in costs of our tax rate.

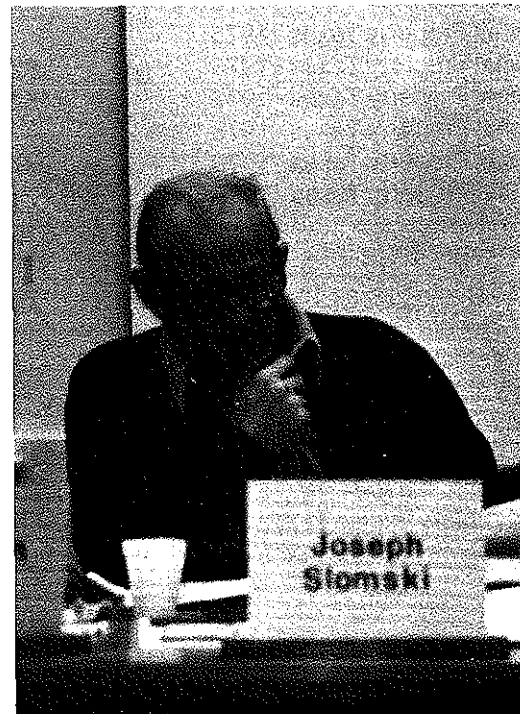
Finally, the Town is in the process of revaluing Town property to 100% valuation. The Finance Committee's estimated tax rate does not take into account the impact of this revaluation. As of the date of this report, the Assessors inform us that it is not certain whether the new valuations will be implemented for 1980-81. The Finance Committee and/or the Assessors will report to you at ATM on the status of the revaluation of Town property and its potential impact.

The ultimate decision on how much and where to spend lies in the Town Meeting. As a Finance Committee, our function is to make recommendations to the Town Meeting. This year the Town Meeting is faced with making some particularly hard decisions in choosing between and balancing levels of service and levels of costs. Hopefully, our comments in the Warrant and at Town Meeting will assist the Town in making these difficult decisions.

We must all recognize that as a Town we are composed of individuals with different interests and priorities—we differ in ability to pay higher property taxes and in the degree and kinds of Town services we use. The Finance Committee urges each of you to attend Town Meeting and to

participate in the decision-making process, rather than to let others make these decisions on your behalf.

Respectfully submitted,  
FINANCE COMMITTEE  
Joseph Slomski, *Chairman*  
Michael Cronin  
Bernard Hennessy  
Frederic T. Hersey  
Stefanie Reponen  
Susan Smith  
Ronald Stephan  
David Wallace  
William Wood



Finance Committee Chairman  
Joseph Slomski  
(courtesy of Peter Zola)

# Town Accountant

In accordance with the provisions of Chapter 41, sections 60 and 61 of the General Laws of the Commonwealth, enclosed herein is the statement of all financial transactions during the fiscal year July 1, 1979 - June 30, 1980. Included in this report are the Summary of Cash Receipts, Detail of Income Accounts, the Balance Sheet, Federal Revenue Sharing, and Appropriations and Expenditures.

Respectfully submitted,  
John H. Wilson  
Town Accountant

## SCHEDULE A SUMMARY OF CASH RECEIPTS - 1979-80

Real Estate Taxes - 1972	\$ -0-	Tailings	371.84
Real Estate Taxes - 1973 & 74	-0-	Insurance Recovery Fund	365.17
Real Estate Taxes - 1975	821.65	Conservation Fund Income	21,064.86
Real Estate Taxes - 1976	3,906.95	Heritage Park	555.07
Real Estate Taxes - 1977	16,541.80	Land Takings Interest	33.92
Real Estate Taxes - 1978	39,814.84	Tercentenary	7.97
Real Estate Taxes - 1979	250,137.64	Ambulance Equipment	7,754.22
Real Estate Taxes - 1980	<u>9,632,931.60</u>	Council on Aging	3,600.00
Total	9,944,154.48	E.B. Hosmer Memorial	39.25
Personal Property Taxes - 1973-74	-0-	Landham Road R.A.N.	240,000.00
Personal Property Taxes - 1975	-0-	Grinnell Memorial	473.00
Personal Property Taxes - 1976	82.25	Thorpe Trust	277.96
Personal Property Taxes - 1977	182.00	Harry Rice Trust	1.40
Personal Property Taxes - 1978	-0-	Unemployment Fund Interest	701.01
Personal Property Taxes - 1979	887.17	C. Sullivan	307.98
Personal Property Taxes - 1980	<u>526,774.10</u>	Revolving Accounts:	
Total	527,925.52	Special School Lunch	142,755.69
Motor Vehicle Excise Taxes of 1972	125.40	Police Paid Details	34,507.09
Motor Vehicle Excise Taxes of 1973	-0-	Summer School	5,005.00
Motor Vehicle Excise Taxes of 1974	-0-	Instrumental Music	8,976.20
Motor Vehicle Excise Taxes of 1975	-0-	Industrial Arts	1,138.25
Motor Vehicle Excise Taxes of 1976	-0-	P.T.O.	475.25
Motor Vehicle Excise Taxes of 1977	643.73	Special Physical Education	195.00
Motor Vehicle Excise Taxes of 1978	17,095.11	Cultural Affairs	<u>100.00</u>
Motor Vehicle Excise Taxes of 1979	585,900.17	Total	4,002,428.51
Motor Vehicle Excise Taxes of 1980	<u>628,110.94</u>	Miscellaneous Accounts:	
Total	1,231,875.35	Road Guarantee	99.99
Farm Animal Excise - 1978	472.53	Default Accounts	<u>2,004.98</u>
Farm Animal Excise - 1979	<u>42.76</u>	Total	2,104.97
Total	515.29	Received from the Commonwealth of Massachusetts:	
Boat Excise - 1980	742.00	Loss of Taxes on Land, Ch. 58	4,551.28
Special Assessments	47.86	Real Estate Abatement-Veterans,	
Tax Titles	9,530.59	Ch. 59	4,483.25
Dog License & Sale of Dogs	5,167.62	Real Estate Abatement-Widows, Ch. 59	7,974.14
Cemetery Perpetual Care Bequests	2,315.00	Real Estate Abatement-Blind, Ch. 59	437.50
Sale of Cemetery Lots	705.00	Veterans Benefits, Ch. 115	3,191.36
Trust Funds Income	15,956.31	Highway & Transit - MBTA	90,600.00
Loans in Anticipation of Taxes	3,500,000.00	Transportation of Pupils, Ch. 71B	80,715.00
		Construction of Schools, Ch. 845	188,146.63
		School Aid, Ch. 70	1,016,031.00
		Local Aid, Ch. 29, Lottery	78,837.00

Local Aid-ADD Assist.	178,855.00
Highway Fund, Ch. 81	126,702.00
METCO	103,328.41
State Aid-Libraries	5,606.63
School Lunch Program	41,487.85
Landham Road Reimbursement	252,029.95
Horse Pond Road School	16,250.00
Dog Tax Refund	2,938.05
Septage Disposal Reimbursement	20,850.00
<b>Total</b>	<b>2,223,015.05</b>

<b>Federal Receipts:</b>	
Title I P.L. 8931	1,700.00
P.L. 94-142-79	28,385.00
P.L. 94-142-80	58,450.00
P.L. 94-482	1,228.00
P.L. 95-166	22,750.10
P.L. 95-561	8,386.00
ESEA 1965	8,012.00
<b>Total</b>	<b>128,911.10</b>

<b>Collected for Other Agencies:</b>	
Federal Withholding Tax	981,317.86
State Withholding Tax	319,847.85
County Retirement	171,444.05
Blue Cross Blue Shield	89,167.49
Town Group Insurance-Emp. Share	3,301.02
Teacher Retirement	179,362.45
Teacher Group Ins.	5,005.44
Credit Union	710,745.40
Tax Sheltered Annuities	147,871.56
Teachers Dues	28,052.25
Union Dues	8,390.00
Optional Insurance	3,395.90
United Fund	624.50
Government Bonds	4,755.77
Mass. Teachers Credit Union	21,175.00
Sudbury Supv. Assoc.	301.00
<b>Total</b>	<b>2,674,757.54</b>

Court Fines 11,331.71

General Government 187,180.17

**TOTAL 20,934,941.69**

#### SCHEDULE B DETAIL OF RECEIPTS REPORTED AS GENERAL GOVERNMENT

Interest on Taxes	\$ 43,059.64
Tax Collector Charges	6,359.00
Municipal Liens	6,735.00
Tax Title Interest & Recording Fees	558.19
Interest on General Funds	27,471.02
Town Clerk Receipts	5,663.73
Board of Appeals Fees	800.00

Police Department Receipts	3,399.00
Historic Districts Commission Fees	60.00
Middlesex County Care of Dogs	1,240.00
Planning Board Fees	113.00
Selectmen's Receipts-Liquor License Fees	10,500.00
Selectmen's Receipts-Other Licenses & Fees	1,651.00
Town Hall Rental	268.10
Town Hall Custodians	119.76
Plumbing & Gas Inspection Fees	3,621.00
Wiring Inspector	2,295.00
Sealer of Weights & Measures	49.00
Board of Health Receipts	3,589.85
Library Fines	832.54
Highway Department Receipts	4,146.45
Cemetery Department Receipts	3,765.28
Commission on Pay Phone	158.09
Engineering Fees	156.50
Community Use of Schools	1,707.25
Park and Recreation Registration/Fees	7,619.50
Miscellaneous	667.27
Building Inspector Fees	14,099.00
Conservation Commission	200.00
Fire Protection w/Concord	15,240.00
School Tuition	20,576.00
Assessors	-0-
Zoning	460.00
<b>Total</b>	<b>187,180.17</b>

#### SCHEDULE C ESTIMATED RECEIPTS

Loss of Taxes on Land, Ch. 58	\$ 4,551.28
Real Estate Abatement-Veterans, Ch. 59	4,483.25
Real Estate Abatement-Widows, Ch. 59	7,974.14
Real Estate Abatement-Blind, Ch. 59	437.50
Veterans Benefits	3,191.36
Highway & Transit MBTA	90,600.00
Transportation of Pupils, Ch. 71B	80,715.00
Construction of Schools, Ch. 845	188,146.63
School Aid, Ch. 70	1,016,031.00
Local Aid, Ch. 29-Lottery	78,837.00
Local Aid-ADD Assist.	178,855.00
Highway Fund-Ch. 81	126,702.00
<b>Total</b>	<b>1,780,524.16</b>

SCHEDULE D  
APPROPRIATIONS AND EXPENDITURES

Account Number	Transfers 1979-80	Appropriation 1979-80	Expenditures 1979-80	Carried Forward 1980-81	Balance Closed
1000 Education					
1100 School Committee	.00	6,808.00	7,851.30	1,452.56	2,495.86-
1200 Superintendents Office	.00	140,957.00	93,504.14	1,697.33	45,755.53
1000 Accounts Total	.00	147,765.00	101,355.44	3,149.89	43,259.67
2000 Instruction					
2200 Principals	.00	251,044.00	241,051.13	370.00 -	10,362.87
2300 Teachers	.00	2,904,710.00	2,899,059.31	8,839.64	3,188.95 -
2400 Texts	.00	30,228.00	14,898.43	883.17	14,446.40
2500 Library	.00	93,269.00	99,602.70	661.46	6,995.16 -
2600 Audio-Visual	.00	40,222.00	28,846.05	1,715.83	9,660.12
2700 Guidance	.00	154,629.00	129,798.85	.00	24,830.15
2800 Pupil Personnel	.00	371,562.00	374,640.84	217.17 -	2,861.67 -
2000 Accounts Total	.00	3,845,664.00	3,787,897.31	11,512.93	46,253.76
3000 Other School Services					
3178 Attendance Officer	.00	237.00	805.10	.00	568.10 -
3200 Health Service	.00	84,258.00	84,161.00	.00	97.00
3300 Transportation	.00	245,421.00	305,559.76	2,612.57	62,751.33 -
3400 Food Service	.00	19,914.00	18,258.32	277.15	1,378.53
3500 Student Activities	.00	2,525.00	2,144.57	148.00	232.43
3000 Accounts Total	.00	352,355.00	410,928.75	3,037.72	61,611.47 -
4000 Operation and Maintenance					
4100 Operation of Plant	.00	457,465.00	468,819.03	23,157.27	34,511.30 -
4200 Maintenance of Plant	.00	105,655.00	88,109.57	520.93	17,024.50
4000 Accounts Total	.00	563,120.00	556,928.60	23,678.20	17,486.80 -
7000 Acquisition and Improvement					
7300 Acquisition	.00	10,224.00	2,021.22	.00	8,202.78
7400 Replacement of Equipment	.00	1,175.00	878.50	.00	296.50
7000 Accounts Total	.00	11,399.00	2,899.72	.00	8,499.28
9000 Accounts Total	.00	93,697.00	88,127.11	1,686.91	3,882.98
Grand Total - Schools	.00	5,014,000.00	4,948,136.93	43,065.65	22,797.42
1-4230.994 CF Equipment-Maintenance	.00	705.28	705.28	.00	.00
100-120 Community Use of Schools	.00	20,000.00	11,816.02	.00	8,183.98
100-130 Lincoln Sudbury Regional School Dist.	.00	2,618,639.98	2,618,639.16	.00	.82
100-140 Minuteman Regional Vocational	31,419.00 -	321,025.00	289,606.00	.00	.00
100 AA Energy Audit	3,000.00	.00	3,000.00	.00	.00
100 ATM 79/23 LSRHS Roof Repairs	.00	53,820.00	43,526.61	10,293.39	.00
100 ATM 79/24 Fairbank Roof	5,000.00 -	30,000.00	1,300.00	23,700.00	.00

100 ATM 79/25 Heating, Horse Pond	.00	7,000.00	6,950.00	.00	50.00
100 ATM 79/26 Summer School	.00	3,535.00	3,535.00	.00	.00
100 ATM 80/8 Summer School	.00	5,040.00	600.00	4,440.00	.00
100 STM 80/2 L/S Added Assessment	31,419.00	169,694.03	201,113.03	.00	.00
200 Debt Service					
201 Loan Interest Temp.	.00	60,000.00	45,311.29	.00	14,688.71
202 School Bond Interest	.00	22,942.50	22,942.50	.00	.00
204 Principals Schools	.00	330,000.00	330,000.00	.00	.00
300 Protection of Persons and Property					
310 Fire Department - Federal					
Revenue Sharing	.00	90,000.00	90,000.00	.00	.00
-10 Fire Chief Salary	.00	27,820.00	27,820.00	.00	.00
-11 Fire-Salaries	8,234.77	402,563.00	396,839.43	13,958.34	.00
-12 Fire-Overtime	2,561.43	80,915.00	78,353.57	.00	.00
-12C/F Fire-Overtime	.00	3,744.00	2,505.48	.00	1,238.52
-13 Fire-Clerical	611.08	8,555.00	7,943.92	.00	.00
-21 Fire-General Expense	.00	7,000.00	6,991.73	.00	8.27
-31 Fire-Maintenance	5,500.00	23,192.00	28,692.00	.00	.00
-42 Fire-Out-of-State Travel	.00	1,200.00	1,011.12	.00	188.88
-51 Fire-Equipment Purchase	.00	17,250.00	17,218.96	.00	31.04
-62 Fire-Alarm Maintenance	.00	4,500.00	4,498.85	.00	1.15
-71 Fire-Uniforms	.00	7,170.00	7,161.53	.00	8.47
-81 Fire-Tuition Reimbursement	1,900.00	1,200.00	3,094.75	.00	5.25
320 Police Department - Federal					
Revenue Sharing	.00	90,000.00	90,000.00	.00	.00
320 FY 1981 Federal Revenue Sharing	.00	28,248.00	28,248.00	.00	.00
-10 Police Chief Salary	.00	319.02	319.02	.00	.00
-11 Police-Salaries	.00	358,646.00	337,225.74	.00	21,420.26
-12 Police-Overtime	.00	79,283.00	79,261.81	.00	21.19
-13 Police-Clerical	.00	11,089.00	11,089.00	.00	.00
-21 Police-General Expense	.00	13,580.00	12,632.83	.00	947.17
-31 Police-Maintenance	7,000.00	22,900.00	27,752.79	.00	2,147.21
-41 Police-Travel Expense	.00	500.00	19.00	.00	481.00
-51 Police-Equipment Purchase	.00	16,000.00	15,908.44	.00	91.56
-61 Auxiliary Police	.00	1,110.00	1,110.00	.00	.00
-71 Police-Uniforms	.00	7,000.00	6,662.14	.00	337.86
-81 Police-Tuition Reimbursement	.00	3,000.00	1,046.69	.00	1,953.31
-81 C/F Police-Tuition	.00	463.01	463.01	.00	.00
340 Building Department					
-10 Salaries	2,190.25	21,400.00	17,893.34	.00	1,316.41
-12 Overtime	.00	602.00	443.47	.00	158.53
-13 Clerical	.00	16,050.00	15,917.77	.00	132.23
-14 Deputy Inspector	7,975.00	750.00	8,585.00	.00	140.00
-15 Custodial	.00	23,657.00	23,636.22	.00	20.78
-16 Plumbing	115.25	2,500.00	2,468.25	147.00	.00
-17 Retainer	.00	1,000.00	1,000.00	.00	.00
-18 Sealer of Weights and Measures	500.00	.00	500.00	.00	.00
-21 General Expense	.00	750.00	541.40	.00	208.60
-31 Vehicle Maintenance	.00	750.00	664.74	.00	85.26
-32 Town Building Maintenance	11,900.00	60,395.00	61,773.85	10,521.15	.00
-41 Travel	225.00	.00	140.98	.00	84.02
350 Dog Officer					
-11 Deputy Dog Officer	.00	10,680.00	10,680.00	.00	.00

-12 Overtime	.00	574.00	573.75	.00	.25
-21 General Expense	1,800.00	2,600.00	4,393.73	.00	6.27
-31 Vehicle Maintenance	.00	750.00	443.40	.00	306.60
-51 C/F Equipment Purchase	.00	10,000.00	.00	.00	10,000.00
360 Conservation Commission					
-13 Clerical	.00	3,323.00	2,779.42	.00	543.58
-21 General Expense	.00	5,080.00	2,711.04	.00	2,368.96
-31 Maintenance	.00	1,500.00	1,198.00	.00	302.00
-41 Travel Expense	.00	75.00	28.70	.00	46.30
370 Board of Appeals					
-31 Clerical	1,067.50	2,809.00	3,851.41	.00	25.09
-21 General Expense	.00	800.00	632.91	.00	167.09
385 Sign Review Board					
-13 Clerical	.00	803.00	293.42	.00	509.58
-21 General Expense	.00	100.00	34.75	.00	65.25
410 Highway Department					
-10 Surveyor Salary	.00	25,200.00	25,200.00	.00	.00
-11 Assistant Surveyor Salary	.00	19,425.00	19,425.00	.00	.00
-12 Oper. Asst. Salary	.00	15,750.00	14,500.00	.00	1,250.00
-13 Clerical	.00	20,101.00	19,918.00	.00	183.00
-14 Tree Warden	.00	500.00	500.00	.00	.00
-21 General Expense	.00	4,500.00	4,308.81	.00	191.19
-31 Maintenance	.00	3,450.00	3,443.55	.00	6.45
-32 Utilities	.00	13,400.00	12,389.42	.00	1,010.58
-41 Travel Expense	.00	150.00	146.88	.00	3.12
-42 Out-of-State Travel Expense	.00	300.00	300.00	.00	.00
-71 Uniforms	.00	5,200.00	5,181.46	.00	18.54
420 Road Work					
-11 Operating Salary	.00	256,966.00	236,634.92	.00	20,331.08
-11 FY 1981	.00	12,500.00	904.00	.00	11,596.00
-12 Extra Hire	.00	15,000.00	14,818.23	.00	181.77
-13 Overtime	.00	12,923.00	8,852.80	.00	4,070.20
-21 Operating Materials	.00	16,000.00	15,989.52	.00	10.48
-23 Hired Equipment	.00	6,000.00	5,996.47	.00	3.53
-24 Street Seal	.00	60,000.00	59,994.38	.00	5.62
-25 Signs and Markings	.00	7,500.00	7,499.97	.00	.03
-26 Street Maintenance	.00	34,500.00	34,498.46	.00	1.54
-28 Sweeping	.00	14,000.00	13,338.61	.00	661.39
-31 Tree Materials	.00	3,000.00	2,962.13	.00	37.87
-34 Trees, Contractors	.00	6,000.00	5,935.00	.00	65.00
-41 Landfill, Materials	.00	3,800.00	3,798.82	.00	1.18
-43 Landfill, Hired Equipment	.00	1,000.00	990.00	.00	10.00
-44 Landfill, Utilities	.00	330.00	318.67	.00	11.33
-45 Landfill, Maintenance	.00	300.00	281.50	.00	18.50
-51 Cemeteries, Materials	.00	1,800.00	1,795.60	.00	4.40
-53 Cemeteries, Hired Equipment	.00	200.00	200.00	.00	.00
-62 Chapter 90 Maintenance	.00	6,000.00	5,925.00	.00	75.00
430 Highway-Machinery					
-20 Fuels & Lubrication	19,000.00	25,350.00	42,779.39	.00	1,570.61
-30 Parts and Repairs	.00	38,225.00	38,224.08	.00	.92
-40 Machinery, Equipment	.00	65,000.00	64,998.50	.00	1.50

460 Highway-Snow and Ice					
-12 Overtime	.00	23,699.00	9,432.46	.00	14,266.54
-30 Materials	.00	48,150.00	48,148.71	.00	1.29
-40 Equipment	.00	6,600.00	6,599.74	.00	.26
-50 Contractors	.00	20,000.00	2,542.50	.00	17,457.50
470 Street Lighting					
-20 Street Lighting	750.00	39,325.00	40,073.68	.00	1.32
-30 Street Lighting-New Location	.00	100.00	.00	.00	100.00
490 Special Articles					
490 ATM 75 Art 35-Surface Drains	.00	11,327.94	9,252.24	2,075.00	.70
490 ATM 76 Art 13-Walkways, Morse, Peakham, Mossman	.00	524.90	.00	524.90	.00
490 ATM 76 Art 31-Highway-Rte 117 Construction	.00	8,342.61	8,335.05	.00	7.56
490 ATM 77 Art 28-Highway-Walkways	.00	465.46	451.71	.00	13.75
490 ATM 77 Art 30-Highway-Elsbeth Road	.00	834.07	823.70	.00	10.37
490 ATM 77 Art 31-Highway-Hudson Road	4,856.83 -	8,840.28	3,983.45	.00	.00
490 ATM 78 Art 10-Highway-Walkways, Morse Road	.00	7,941.32	7,938.83	.00	2.49
490 ATM 78 Art 15 Highway-Drains	.00	6,656.19	6,638.41	.00	17.78
490 ATM 78 Art 9-Highway-Shade Trees	.00	1,947.60	1,944.00	.00	3.60
490 STM 78 Art 1-Highway-Construction Landham Road	513.81	476,738.92	477,222.63	30.10	.00
490 ATM 79/15-Walkways-Haynes, Puffer	.00	40,000.00	32,107.73	7,892.27	.00
490 ATM 79/16-Walkways-Mossman	.00	60,000.00	64.00	59,936.00	.00
490 ATM 79/37-Drains-Concord, Union etc.	.00	100,000.00	62,970.13	37,029.87	.00
490 ATM 79/38-Elec. Service	.00	1,200.00	575.00	625.00	.00
490 ATM 80/17-Landham Road Reconstruction	4,856.83	12,029.95	11,934.62	4,952.16	.00
501 Selectmen					
-10 Executive Secretary Salary	.00	32,550.00	32,550.00	.00	.00
-12 Overtime	.00	500.00	499.62	.00	.38
-13 Clerical	.00	37,790.00	37,438.84	.00	351.16
-14 Selectmen's Salary	.00	1,600.00	1,591.52	.00	8.48
-21 General Expense	.00	5,000.00	4,761.25	.00	238.75
-31 Equipment Maintenance	.00	400.00	399.80	.00	.20
-41 Travel	.00	2,000.00	1,244.19	.00	755.81
-42 Out-of-State Travel	.00	1,000.00	1,000.00	.00	.00
-81 Surveys & Studies	1,887.50	1,000.00	2,726.08	.00	161.42
-81 C/F Surveys & Studies	.00	3,776.00	3,775.00	.00	1.00
ATM 71 Art 37-Nobscot Drains	.00	2,500.00	.00	.00	2,500.00
ATM 72 Art 39-Purchase Lord Land	.00	2,600.00	.00	.00	2,600.00
ATM 77 Art 34-Town Hall Sewer	.00	1,858.87	1,460.12	.00	398.75
ATM 79/9-Street Acceptances-Paddock, Deacon etc.	.00	750.00	353.68	.00	396.32
ATM 79/10-Street Acceptances-New Bridge Road	.00	5,890.00	5,890.00	.00	.00
ATM 79/13-Police-Fire Headquarters	.00	7,500.00	7,428.70	.00	71.30
ATM 79/15-Town Audit	.00	15,000.00	6,800.00	.00	8,200.00
502 Engineering					
-10 Town Engineer's Salary	.00	25,725.00	25,725.00	.00	.00
-11 Salaries	.00	79,775.00	79,724.38	.00	50.62
-12 Overtime	.00	1,000.00	190.74	.00	809.26



-12 C/F Overtime	.00	120.00	120.00	.00	.00
-13 Clerical	.00	11,034.00	11,000.86	.00	33.14
-14 Temp. Eng. Aids	.00	10,432.00	9,416.72	.00	1,015.28
-21 General Expense	.00	6,700.00	6,382.60	.00	317.40
-31 Maintenance & Repair Vehicles	465.00	2,700.00	3,006.23	.00	158.77
-41 Travel	.00	100.00	5.00	.00	95.00
ATM 76 Art 28-Drainage Plans	.00	2,843.60	2,498.32	.00	345.28
ATM 77 Art 33-Drainage	.00	890.70	.00	890.70	.00
ATM 78 Art 10-Walkways-Puffer, Fairbank	.00	12,472.89	661.01	11,811.88	.00
STM 78/1-Landham Road	513.81 -	3,987.81	3,474.00	.00	.00
503 Law					
-10 Retainer	.00	12,600.00	12,600.00	.00	.00
-11 Salaries	.00	10,029.00	10,029.00	.00	.00
-21 General Expense	10,735.00	13,400.00	24,131.16	.00	3.84
504 Assessors					
-13 Clerical	.00	28,754.00	27,312.38	.00	1,441.62
-14 Salary	.00	2,500.00	2,425.08	.00	74.92
-21 General Expense	.00	5,480.00	4,911.05	.00	568.95
-31 Equipment Repair	.00	125.00	64.50	.00	60.50
-41 Travel	.00	1,600.00	858.42	.00	741.58
-51 Equipment Purchase	.00	150.00	.00	150.00	.00
-61 Assessors	.00	5,000.00	3,333.33	.00	1,666.67
ATM 78 Art 23-Update Property Values	.00	38,800.00	38,800.00	.00	.00
ATM 79/7-Update Property Values	.00	35,000.00	7,312.32	27,687.68	.00
505 Tax Collector					
-10 Salary	.00	12,600.00	12,600.00	.00	.00
-12 Overtime	.00	425.00	421.01	.00	3.99
-13 Clerical	.00	18,599.00	18,370.72	.00	228.28
-21 General Expense	.00	2,300.00	2,269.33	.00	30.67
-31 Maintenance	.00	35.00	.00	.00	35.00
-41 Travel	.00	150.00	.00	.00	150.00
506 Town Clerk					
-10 Salary	.00	14,175.00	14,175.00	.00	.00
-12 C/F Overtime	.00	336.98	336.98	.00	.00
-12 Overtime	636.50	.00	.00	636.50	.00
-13 Clerical	636.50 -	31,596.00	30,708.72	.00	250.78
-14 Registrars	.00	550.00	539.33	.00	10.67
-21 General Expense	.00	6,515.00	6,493.06	.00	21.94
-31 Maintenance	30.35	280.00	310.35	.00	.00
-41 Travel	.00	350.00	335.81	.00	14.19
-42 Out-of-State Travel	.00	255.00	255.00	.00	.00
-51 Equipment Purchase	.00	60.00	60.00	.00	.00
-61 Elections	.00	6,486.00	5,313.26	.00	1,172.74
507 Treasurer					
-10 Salary	.00	9,450.00	9,450.00	.00	.00
-13 Clerical	176.09	9,212.00	9,381.95	.00	6.14
-21 General Expense	.00	600.00	576.83	.00	23.17
-31 Maintenance	.00	100.00	.00	.00	100.00
-41 Travel	.00	800.00	660.02	.00	139.98
-61 Tax Title Expense	.00	400.00	196.38	.00	203.62
-71 Bond & Note Issue Exp.	.00	500.00	260.00	.00	240.00
-81 Tuitions	.00	225.00	30.00	.00	195.00

508 Finance Committee					
-13 Clerical	.00	2,350.00	2,118.96	.00	231.04
-21 General Expense	.00	200.00	186.86	.00	13.14
509 Moderator					
-11 Salary	.00	100.00	60.00	.00	40.00
-21 General Expense	.00	75.00	8.00	.00	67.00
510 Permanent Building Committee					
-13 Clerical	.00	50.00	49.75	.00	.25
-21 General Expense	2,800.00	50.00	2,234.02	.00	615.98
510 ATM 80/36-Fairbank School Roof	5,000.00	.00	40.50	4,959.50	.00
510 ATM 80/37-Horse Pond Roof	.00	4,000.00	1,338.25	2,661.75	.00
511 Personnel Board					
-13 Clerical	.00	2,085.00	2,081.76	.00	3.24
-21 General Expense	.00	250.00	112.85	.00	137.15
512 Planning Board					
-13 Clerical	.00	2,772.00	2,735.15	.00	36.85
-21 General Expense	.00	800.00	431.44	.00	368.56
-31 Maintenance	.00	50.00	50.00	.00	.00
-41 Travel	.00	100.00	9.24	.00	90.76
-61 Special Studies	.00	2,000.00	200.00	1,800.00	.00
513 Ancient Documents Committee					
-21 General Expense	.00	1,800.00	1,796.15	.00	3.85
513 ATM 79/39 Microfilm	.00	3,700.00	3,680.00	.00	20.00
514 Historic Districts Commission					
-13 Clerical	.00	233.00	86.67	.00	146.33
-21 General Expense	.00	70.00	43.27	.00	26.73
515 Sudbury Historical Commission					
-13 Clerical	.00	50.00	21.00	.00	29.00
-21 General Expense	.00	50.00	40.16	.00	9.84
518 Council on Aging					
-21 General Expense	2,000.00	1,120.00	3,117.52	.00	2.48
-51 Equipment	.00	200.00	200.00	.00	.00
-61 Senior Citizen Program	.00	1,250.00	1,246.68	.00	3.32
-62 Transportation Programs	.00	800.00	797.97	.00	2.03
519 Talent Search Committee					
-21 General Expense	.00	100.00	70.61	.00	29.39
520 Committee on Town Administration					
-13 Clerical	.00	50.00	.00	.00	50.00
-21 General Expense	.00	50.00	.00	.00	50.00
521 Town Accountant					
-10 Salary	.00	22,470.00	22,470.00	.00	.00
-12 Overtime	.00	340.00	317.78	.00	22.22
-13 Clerical	.00	27,820.00	27,723.76	.00	96.24
-21 General Expense	.00	1,040.00	1,028.85	.00	11.15
-31 Maintenance	.00	4,000.00	3,958.20	.00	41.80
-41 Travel	.00	450.00	447.78	.00	2.22
-51 Equipment Purchase	.00	8,800.00	8,799.19	.00	.81

-51 C/F Equipment	.00	2,000.00	.00	2,000.00	.00
521 ATM 79/6 Unpaid Bills	.00	5,157.99	5,157.99	.00	.00
600 Library					
-10 Director's Salary	.00	18,200.00	18,200.00	.00	.00
-11 Salaries	49.89	103,090.00	102,866.49	273.40	.00
-12 Overtime & Extra Hire	.00	2,200.00	2,200.00	.00	.00
-15 Custodial	49.89	5,165.00	4,771.01	.00	344.10
-21 General Expense	.00	8,415.00	8,077.90	.00	337.10
-31 General Expense	.00	13,869.00	13,842.60	.00	26.40
-40 Travel Expense	.00	250.00	250.00	.00	.00
-42 Out-of-State Travel	.00	480.00	.00	.00	480.00
-51 Equipment	225.00	1,900.00	2,124.48	.00	.52
-52 Books	.00	40,600.00	40,553.64	.00	46.36
700 Park & Recreation					
-10 Maintenance Foreman	.00	15,750.00	15,750.00	.00	.00
-12 Overtime	.00	1,000.00	601.02	.00	398.98
-15 Salaries	.00	62,282.00	56,929.84	.00	5,352.16
-21 General Expense	.00	1,000.00	951.55	.00	48.45
-31 Maintenance	.00	21,000.00	20,195.70	.00	804.30
-41 Travel	.00	500.00	493.26	.00	6.74
-51 Equipment	.00	2,600.00	2,383.80	.00	216.20
-61 Special Programs	.00	22,400.00	22,392.68	.00	7.32
-71 Uniforms	.00	500.00	305.86	.00	194.14
700 ATM 78 Art 30-Truck Purchase	.00	9,000.00	9,000.00	.00	.00
700 ATM 76 Art 21-Haskell Property	.00	5,868.25	5,800.00	.00	68.25
800 Board of Health					
-10 Director's Salary	.00	22,000.00	22,000.00	.00	.00
-13 Clerical	163.00	8,191.00	8,335.01	.00	18.99
-15 Animal Inspector	.00	800.00	800.00	.00	.00
-21 General Expense	.00	1,200.00	1,074.91	.00	125.09
-31 Lab Expense	.00	3,600.00	2,203.00	.00	1,397.00
-41 Travel	.00	1,500.00	764.12	.00	735.88
-51 Equipment	.00	200.00	.00	.00	200.00
-61 SPHNA	.00	29,868.00	29,868.00	.00	.00
-71 Mosquito Control	.00	16,500.00	16,500.00	.00	.00
-75 Septage Disposal	.00	13,000.00	12,461.27	538.73	.00
-75 C/F Septage Disposal	.00	14,550.00	.00	14,550.00	.00
-81 Consultant Fees	.00	250.00	.00	.00	250.00
-91 Mental Health	.00	5,000.00	5,000.00	.00	.00
800 ATM 77 Art 29-Septage Disposal	.00	10,000.00	.00	10,000.00	.00
800 STM 79/4-Vehicle	.00	5,500.00	4,710.00	.00	790.00
900 Veterans					
-10 Agents Salary	.00	1,806.00	1,730.75	.00	75.25
-21 General Expense	.00	350.00	145.00	.00	205.00
-61 Benefits	.00	10,000.00	5,405.35	.00	4,594.65
950 Unclassified					
-11 Blue Cross/Blue Shield	4,252.86	220,000.00	224,252.86	.00	.00
-11 C/F Blue Cross/Blue Shield	.00	675.00	593.76	.00	81.24
-12 Life Insurance	.00	4,400.00	3,012.46	.00	1,387.54
-12 C/F Life Insurance	.00	2,973.86	2,500.00	.00	473.86
-21 Fidelity Bonds	.00	1,500.00	962.00	.00	538.00
-31 Casualty Insurance	.00	96,000.00	95,976.17	.00	23.83
-41 Print Town Report	500.00	4,000.00	4,440.16	.00	59.84

-51 Memorial Day	.00	825.00	825.00	.00	.00
-61 Veterans' Graves	.00	350.00	.00	.00	350.00
-71 Fire Pension	.00	1,500.00	1,500.00	.00	.00
-81 Reserve Fund	.00	100,000.00	90,479.53	.00	9,520.47
-89 Tuition	2,104.00	3,740.00	5,844.00	.00	.00
-92 Communications	.00	3,500.00	3,191.94	274.75	33.31
-93 Hydrant Rental	.00	22,085.00	22,085.00	.00	.00
-94 Copying Service	.00	6,800.00	6,756.08	.00	43.92
-96 Retirement Fund	.00	225,000.00	216,076.07	.00	8,923.93
-97 Town Meetings	.00	9,000.00	7,499.81	.00	1,500.19
-98 Postage	.00	9,500.00	8,303.08	.00	1,196.92
-99 Telephone	1,535.97	12,000.00	13,535.97	.00	.00

#### SCHEDULE E - UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 1980-81

110	School Budget	Encumbered	43,065.65
130	L.S.R.H.S. Roof Repair	ATM 1979 Art 23	10,293.39
110	School-Fairbank Roof	ATM 1979 Art 24	23,700.00
110	School-Summer School	ATM 1980 Art 8	4,440.00
310-11	Fire Salaries	Encumbered	13,958.34
340-16	Bldg. Dept.-Plumbing	Encumbered	147.00
340-32	Bldgs.-Maintenance	Encumbered	10,521.15
400	Highway	ATM 1975/35 to ATM 1980 Art 18	2,075.00
400	Highway (Walkways)	ATM 1976 Art 13	524.90
400	Highway (Landham Road)	STM 1978 Art 1	30.10
400	Highway (Walkway)	ATM 1979 Art 15	7,892.27
400	Highway (Walkway)	ATM 1979 Art 16	59,936.00
400	Highway (Drainage)	ATM 1979 Art 37	37,029.87
400	Highway (Elec. Serv.)	ATM 1979 Art 38	625.00
400	Highway (Landham Road)	ATM 1980	4,952.16
502	Engineering (Drainage)	ATM 1977 Art 33	890.70
502	Engineering (Walkways)	ATM 1978 Art 10	11,811.88
504-51	Assessors Equipment	Encumbered	150.00
504	Assessors Update Property	ATM 1979 Art 7	27,687.68
506-12	Town Clerk Overtime	Encumbered	636.50
512-61	Planning Board	Encumbered	1,800.00
521-51	Accounting Equipment	Encumbered	2,000.00
600-11	Library Salaries	Encumbered	273.40
800-75	Septage Disposal 1979 C/F	Encumbered	14,550.00
800-75	Septage Disposal	Encumbered	538.73
800	Septage Disposal	ATM 1977 Art 29	10,000.00
950-92	Communications	Encumbered	274.75
510	Permanent Bldg. Comm.	Fairbank Roof ATM 1980 Art 36	4,959.50
510	Permanent Bldg. Comm.	Horse Pond Roof ATM 1980 Art 37	2,661.75
Total			297,425.72

# SCHEDULE F - RECAPITULATION OF SURPLUS REVENUE

## CREDITS

Balance July 1, 1979	\$ 563,264.09
1979 Audit Adjustments	202,651.84
1980 Estimated Receipts	543,147.59
1980 Appropriations	<u>230,448.32</u>
	\$1,539,511.84

## DEBITS

1979 Audit Adjustments	\$ 200,497.66
Tax Title	8,351.40
Transferred STM 1980	119,694.03
Balance June 30, 1980	<u>1,210,968.75</u>
	\$1,539,511.84

# SCHEDULE G - SUMMARY OF INCOME ACCOUNTS

	Principal	Balance 7/1/79	Income	Expended	Balance 6/30/80
<b>TRUST FUNDS</b>					
Charity	\$20,320.19	\$3,724.61	\$7,497.31	\$2,000.00	\$9,221.92
Raymond Scholarship	4,686.97	282.20	734.39	705.18	311.41
School Fund	1,270.20	835.00	14.93	-	849.93
Raymond Mausoleum	1,000.00	953.26	93.76	-	1,047.02
Goodnow Library	20,139.53	4,597.04	3,713.28	1,043.36	7,266.96
Lydia Raymond Don.	510.00	-	30.20	-	30.20
Mt. Pleasant Cemetery	7,700.00	2,380.16	1,322.18	3,003.82	698.52
Mt. Wadsworth Cemetery	21,452.13	2,561.39	1,966.53	3,167.46	1,360.46
North Sudbury Cemetery	5,825.00	1,053.07	1,472.97	1,547.27	978.77
Old Town Cemetery	250.00	353.58	49.71	196.97	206.32
New Town Cemetery	30,646.68	3,646.14	3,815.53	5,227.08	2,234.59

## FUNDS

Tercentenary		117.12	7.97	-	125.09
Conservation		185,621.48	47,149.90	25,650.00	207,121.38
Land Takings		883.36	33.92	383.97	533.31
Insurance Recovery Fund		5,278.58	365.17	67.63	5,576.12
Council on Aging		396.25	3,600.00	558.95	3,437.30
Ambulance Equipment		3.24	-	-	3.24
Heritage Park		5,868.76	556.27	1,617.18	4,807.85
Harry Rice		25.54	1.40	-	26.94
Annie L. Thorpe Trust		5,000.00	277.96	-	5,277.96
Grinnell Memorial		0.00	473.00	-	473.00
E.B. Hosmer Memorial	135.00	<u>245.50</u>	<u>39.25</u>	<u>-</u>	<u>284.75</u>
<b>TOTAL</b>		<b>203,439.83</b>	<b>52,504.84</b>	<b>28,277.73</b>	<b>227,666.94</b>

## INVESTED INCOME ACCOUNTS

	Balance 7/1/79	Balance 6/30/80
Goodnow Library	10,456.97	\$10,456.97
New Town Cemetery	2,000.00	-
Charity Fund	2,743.75	2,743.75
Mt. Wadsworth	1,920.63	1,920.63

**SCHEDULE H  
BALANCE SHEET**

		Levy of 1979	38,436.27
		Levy of 1980	<u>238,881.13</u>
			415,957.91
<b>ASSETS</b>			
Cash:		Boat Excise - 1980	649.00
General	1,807,066.76	Federal Programs	6,158.77
Petty Cash:			
Library	50.00	Tax Titles and Tax Possessions:	
Tax Collector	35.00	Tax Titles	11,309.61
Police	25.00	Tax Possessions	13,208.96
Highway	50.00	Taxes in Litigation	175.18
Town Hall	50.00	Taxes in Litigation-Interest Charges	112.68
School Lunch	50.00	Water District Tax Possessions	<u>19.92</u>
Conservation	50.00		24,826.35
School Office	25.00		
Building Department	50.00	Special Assessments - Streets	212.00
School Audio-Visual	50.00	Committed Interest	<u>84.00</u>
Town Clerk	50.00		296.00
Board of Health	25.00		
Selectmen	<u>50.00</u>		
	1,807,626.76	Departmental:	
		Ambulance	17,999.49
Accounts Receivable:		Police Paid Detail	10,505.56
Taxes-Real Estate		Veterans	<u>6,894.03</u>
Levy of 1971	483.10		35,399.08
Levy of 1972	839.55		
Levy of 1973-74	6,146.04	Unprovided for on Overdrawn Accounts:	
Levy of 1974-75	9,378.27	Judgements Against Town	405.66
Levy of 1975-76	10,959.45	State Aid for Libraries	.05
Levy of 1976-77	19,677.17		
Levy of 1977-78	50,347.66	Blue Cross/Blue Shield	4,374.97
Levy of 1978-79	116,273.57	Teachers Retirement	130.72
Levy of 1979-80	<u>449,490.05</u>	State Parks and Reservations	3,992.47
	663,594.86	MBTA	14,468.72
		Federal Non-Smoking Program	<u>15.51</u>
			23,388.10
Taxes-Personal Property:			
Levy of 1970	37.00	Certificate of Deposit	300,000.00
Levy of 1971	393.90		
Levy of 1972	229.55	Unlocated Difference	<u>30.10</u>
Levy of 1973-74	2,120.70		3,329,053.01
Levy of 1974-75	4,350.66		
Levy of 1975-76	5,980.75		
Levy of 1976-77	7,468.20		
Levy of 1977-78	9,319.50		
Levy of 1978-79	10,054.66		
Levy of 1979-80	<u>11,171.16</u>		
	51,126.08		
Motor Vehicle and Traller Excise:			
Levy of 1972	13,932.36		
Levy of 1973	25,446.16		
Levy of 1974	22,413.74		
Levy of 1975	22,819.60		
Levy of 1976	14,929.05		
Levy of 1977	19,079.02		
Levy of 1978	<u>20,020.58</u>		

Trust Funds Income	24,778.60
Cemetery Perpetual Care	17,796.54
Heritage Park	4,807.85
Conservation	207,121.38
Land Takings	533.31
Unemployment Fund	22,681.27
Ambulance Reserve	7,754.22
Sale of Cemetery Lots	15,664.43
Insurance Recovery	5,576.12
Road Guarantee Deposits & Interest	45,586.62
Road Guarantee Defaults	39,914.48
Horse Pond School	25,250.00
METCO	57,600.49
Dog Licenses	3,618.10
Excess - Sale of Land of Low Value	33,094.00
Revaluation Suit	500.00
Dog Tax Refund	<u>2,938.05</u>
	688,643.56

Revenue Reserved until Collected:

Motor Vehicle Excise	415,957.91
Ambulance	17,999.49
Special Assessments	296.00
Tax Title	11,309.61
Taxes in Litigation	175.18
Taxes in Litigation Interest	112.68
Tax Possession	13,208.96
Water District Tax Poss.	19.92
Veterans	6,894.03
Police Paid Detail	10,505.56
Boat Excise	649.00
Petty Cash Advances	<u>560.00</u>
	477,688.34

Revolving Accounts:

Police Paid Detail	2,612.35
School Lunch	20,538.38
Summer School	765.00
Industrial Arts	<u>634.25</u>
	24,549.98

Overlay Surplus:

Overlay 1970	37.00
Overlay 1971	877.00
Overlay 1972	1,069.10
Overlay 1973	.00
Overlay 1974	.00
Overlay 1975	.00
Overlay 1976	20,929.40
Overlay 1977	18,837.85
Overlay 1978	24,846.02
Overlay 1979	121,300.09
Overlay 1980	<u>221,860.95</u>
	528,090.29

Receipts to be Distributed:

Payroll Deductions	20,499.68
County Tax	12,076.43

Metro Air Pollution	691.10
Special Education	31,550.00
Unexpended Appropriations	297,425.72
Title I-LSCA-I	7.50
Title II-8910	5.74
Title II, Proj. 306	4.20
Title V-93-380	448.65
Title VII	13.73
Summer School	49.20
Title I 94-482	179.87
Title I 95-166	2,962.10
Title I 95-561	3,420.06
ESEA-1965 Ed. Assistance	8,005.91
Instrumental Music	.02
Septage Reimbursement	20,850.00
P.T.O.	278.00
Spec. Physical Ed.	131.68
Mass. Hist. Comm.	<u>512.50</u>
	399,112.09

Surplus Revenue

<u>1,210,968.75</u>
3,329,053.01



John Wilson  
(courtesy of Town Crier)

**SCHEDULE I  
FEDERAL REVENUE SHARING BALANCE SHEET**

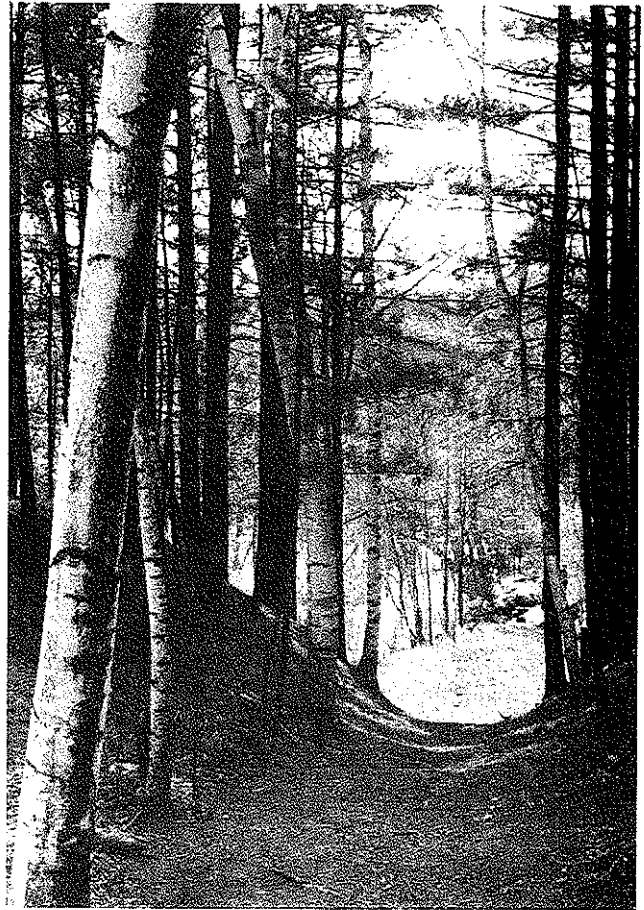
<b>ASSETS</b>	
Special Cash	\$4,180.29
<b>LIABILITIES</b>	
Federal Revenue Sharing Funds PL92-512	\$4,180.29

**SCHEDULE J  
FEDERAL REVENUE SHARING**

Balance, July 1, 1979	\$ 3,142.88
Receipts - U.S. Treasury	170,995.00
Interest	<u>10,042.41</u>
Total	184,180.29
Payments	<u>180,000.00</u>
Balance June 30, 1980	4,180.29

**SCHEDULE K**

This schedule has been discontinued, as the information contained in this schedule may be found in the Town Meeting Proceedings under the Budget article (Part II of this Town Report) and in the Warrant for the Annual Town Meeting.

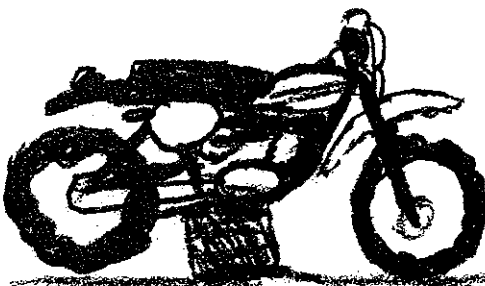


(courtesy of Edie Creter)

## Revenue and Appropriations Tables 1980-81

**FISCAL YEAR 1980-81  
REVENUE/INCOME**

Property Taxes	\$12,516,154
Vehicle Excise	554,000
Dept. Revenue	207,800
Available Funds	518,010
State & County Receipts	<u>1,936,992</u>
<b>TOTAL</b>	<b>\$15,732,956</b>



CHRIS MELLEY JR.

**FISCAL YEAR 1980-81  
APPROPRIATIONS**

Sudbury Schools (includes Community Use)		
	\$ 5,447,166	34.6
L.S.R.H.S.	3,543,257	22.5
M.M.V.T.R.H.S.	257,756	1.6
Debt	336,695	2.2
Protection	1,539,489	9.8
Highway	853,688	5.4
General Government	539,495	3.4
Library	195,585	1.2
Park & Recreation	131,264	.8
Health	138,623	.9
Veterans	13,156	.1
Unclassified	978,386	6.2
Articles	460,438	2.9
State & County Assessments	699,758	4.5
Overlay	401,393	2.6
Other Charges (Cherry Sheet)		
Deficits, Offsets)	<u>196,807</u>	<u>1.3</u>
<b>TOTAL</b>	<b>\$15,732,956</b>	<b>100.0</b>



## Board of Assessors

1980 was an extremely busy and hectic year for the Assessors Office. The death of the chairman of the Board in March, the incapacitation of the Project Supervisor from the revaluation firm of McGee and Magane through illness, coupled with

the implementation of Chapter 797, which was not a part of the original revaluation contract, led to this office repeating the trials and tribulations of the 1970 revaluation.

Donald P. Peirce, *Chairman*  
David G. Hubbard  
William R. Duckett

### Financial Report

	FISCAL 1980	FISCAL 1981
Number of Persons, Partnerships Assessed	5,041	5,047
Total Value-Personal Property Assessed	9,344,063	12,028,411
<u>Total Value-Real Estate Assessed</u>	176,408,000	427,290,477
Total Value-Real and Personal Property Assessed	185,752,063	439,318,888
Tax Rate Per Thousand	57.50	Class I 26.40 Class III, IV 39.60
Taxes for State, County & Town Purposes		
On Personal Estate	537,284	476,325
On Real Estate	10,143,460	12,039,828
Total Taxes Assessed	10,680,744	12,516,153
Number of Acres of Land Assessed	10,872	11,630
Number of Dwelling Houses Assessed	4,006	4,006

### Recapitulation

	FISCAL 1980	FISCAL 1981
Town Grants	12,732,840	14,434,775
Amounts to Satisfy Court Judgements		760
Deficits-Abatements in Excess of Overlay-Prior Years	829	
Total Offsets-Cherry Sheet Estimated Receipts	179,778	196,807
County Tax	321,395	360,621
State Recreation Areas	76,098	88,555
Metropolitan Area Planning District	2,242	2,242
Mass Bay Transportation Authority	162,145	200,600
Motor Vehicle Excise Tax Bills	1,984	2,055
Air Pollution Control District	2,337	2,715
Special Education	26,448	23,967
Underestimates of Prior Years	5,102	18,465
Overlay of Current Year	395,345	401,393
Gross Amount to be Raised	13,906,548	15,732,955
Estimated Receipts From Local Aid Fund & Agency Funds	2,003,319	1,918,287
Motor Vehicle & Trailer Excise	550,000	554,000
Licenses	12,300	12,000
Fines	7,900	11,000
General Government	20,000	22,000
Protection of Persons & Property	25,000	40,000
Health & Sanitation	4,300	3,500
Highways	2,000	4,000
School (Local Receipts of School Committee)	20,500	22,000
Libraries (Local Receipts Other Than State Aid)	6,000	800
Recreation	4,800	7,600
Cemeteries	2,800	3,700
Interest (On Taxes & Assessments)	75,500	80,500
Free Cash	120,949	
Farm Animal Excise	76	

Boat Excise		700
Overestimates	46,411	18,705
Voted Transfers From Available Funds	323,949	518,009
Total Estimated Receipts & Available Funds	3,225,804	3,216,801
Net Amount to be Raised by Taxation	10,680,744	12,516,153
Total Valuation: Real & Personal Property	185,752,063	439,318,888
Tax Rate Per Thousand	57.50	Class I 26.40 Class III, IV 39.60
Taxes Levied on Property	10,680,744	12,516,153

School Tax Recapitulation  
Fiscal 1981

SCHOOL APPROPRIATIONS:

General Appropriations for Support & Maintenance of Schools	9,248,179
Principal and Interest on School Debt	266,695
Appropriation Voted-Available Funds for Any School Purpose	215,153
Other Appropriations for School Related Purposes	36,274
Special Education	23,967
Fringe Benefits	303,832
TOTAL SCHOOL APPROPRIATIONS	10,094,100

ESTIMATED SCHOOL INCOME:

School Department Income	22,283
School Aid	1,037,820
Education Reimbursements	255,428
Amounts Voted from Available Funds	215,153
TOTAL ESTIMATED SCHOOL INCOME	1,530,684

ESTIMATED GENERAL RECEIPTS:

Loss of Taxes on Land	3,417
Motor Vehicle and Trailer Excise	554,000
Licenses	12,000
Fines	11,000
Interest on Taxes, Assessments and Deposits	80,500
TOTAL ESTIMATED GENERAL RECEIPTS	660,917

COMPUTATION OF SCHOOL PERCENTAGE

Gross Amount to be Raised	14,434,775
Deductions: Overlay	401,393
NET AMOUNT TO BE RAISED	14,033,382

SCHOOL PERCENTAGE	$\frac{\text{Total School Appropriations}}{\text{Net Amount to be Raised}}$	$\frac{10,094,100}{14,033,382} = 71.9\%$
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DETERMINATION OF SCHOOL ASSESSMENT & PERCENTAGE OF LEVY

Total School Appropriations	10,094,100
Estimated School Income	1,530,684
School Percentage of General Receipts (71.9)	475,199
Net School Appropriations	8,088,217
School Percentage of Overlay	288,602
SCHOOL ASSESSMENT	8,376,819

PERCENTAGE OF LEVY	$\frac{\text{School Assessment}}{\text{Net Amount to be Raised}}$	$\frac{8,376,819}{12,516,153} = 66.9\%$
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COMPUTATION OF SCHOOL AND GENERAL TAX RATES

	SCHOOL	GENERAL	TOTAL
Class I	17.66	8.74	26.40
Class III, IV, V	26.49	13.11	39.60

# Tax Collector's Report

My thanks to other departments and taxpayers for their cooperation and assistance during the year.

Year	Levy	Balance 6/79	Committed 7/79-6/80	Collected 7/79-6/80	Refund 7/79-6/80	Abatement 7/70-6/80	Uncollected 6/80
1971	Real Estate	483.10					483.10
	Per. Prop.	393.90					393.90
	M.V. Excise	8430.48				8430.48	
1972	Real Estate	839.55		21.75			817.80
	Per. Prop.	229.55					229.55
	M.V. Excise	14057.76		125.40			13932.36
1973-4	Real Estate	6146.04					6146.04
	Per. Prop.	2120.70					2120.70
1973	M.V. Excise	25446.16					25446.16
1974	M.V. Excise	22413.74					22413.74
1973-4	St. Bet. C. Int.	363.46		61.91			301.55
1975	Real Estate	10199.92		821.65			9378.27
	Per. Prop.	4350.66					4350.66
	M.V. Excise	22819.60					22819.60
	St. Bet. C. Int.	116.71					116.71
1976	Real Estate	16210.73		3906.95			12303.78
	Per. Prop.	6063.00		82.25			5980.75
	M.V. Excise	14929.05					14929.05
	St. Bet. C. Int.	96.00					96.00
1977	Real Estate	36234.57		16541.80	140.40	156.00	19677.17
	Per. Prop.	7650.20		182.00			7468.20
	M.V. Excise	19942.85		643.73	65.25	285.25	19079.12
	St. Bet. C. Int.	62.39					62.39
1978	Real Estate	90168.66		39726.84	5979.30	5996.40	50424.72
	Per. Prop.	9319.50					9319.50
	M.V. Excise	35223.52	2107.88	17095.11	1902.15	2117.89	20020.55
	St. Bet. C. Int.	22.44					22.44
1979	Real Estate	380477.92		250137.64	7347.50	21414.21	116273.57
	Per. Prop.	10983.13		887.17	11.80	53.10	10054.66
	M.V. Excise	439071.39	211704.93	585900.17	14771.56	41316.02	38331.69
	St. Bet. C. Int.	21.42					21.42
1980	Real Estate		10143563.50	9632931.60	22432.16	83574.01	449490.05
	Per. Prop.		537284.00	526084.10		28.74	11171.16
	M.V. Excise		899895.88	628110.94	1802.42	34706.23	238881.13
	Forrest Land		53.30	53.30			
	Farm Animal		429.77	429.77			
TOTAL		1184888.10	11795039.26	11703744.08	54452.54	198078.33	1132557.49
Interest, Charges & M. Liens			56556.80				

Respectfully submitted,  
Isabelle K. Stone  
Tax Collector

## Town Treasurer

For the first time in thirty years, this report is submitted by a new town treasurer who was in office for only three months of the financial reporting period. Consequently this report reflects a period of transition, including the initial ability of town treasurers to take advantage of a change in the state statutes which now permits the investment of the proceeds of Tax Anticipation Notes. This new Act should help increase our investment income and reduce the net cost of borrowings.

During the 1980 fiscal year, interest income earned on various town investments totalled \$89,900, more than three times the cost of operating the treasurer's office and the equivalent of approximately 50 cents on the 1980 fiscal year tax rate.

Long-term debt of \$445,000 remains to be paid off. This amount will be reduced by more than half in fiscal 1981 but will be increased by borrowing the \$540,000 authorized by the 1980 Annual Town Meeting for the police station addition which is now being constructed.

Your treasurer wishes to express his appreciation for the assistance and cooperation he has received during this transition period from many individuals, particularly my assistant treasurer, Mrs. Bigelow.

Respectfully submitted,  
Chester Hamilton  
*Town Treasurer*



Retired Town Treasurer  
William Downing  
(courtesy of Town Crier)

## Financial Report

	<u>Cash</u>	
Balance as of July 1, 1979	1,357,435.91	
Receipts to June 30, 1980	23,899,916.52	25,257,352.43
Payments to June 30, 1980	23,450,202.17	
Balance as of June 30, 1980		
General Cash	32,823.29	
Municipal Savings Accounts	522,160.20	
Conservation Fund Pooled Investment	204,209.68	
Conservation Fund Savings Account	2,911.70	
Heritage Park Savings Account	4,807.85	
Misc. Savings Accounts	111,155.37	
Pooled Investment of General Cash	929,082.17	
	<u>1,807,150.26</u>	25,257,352.43
Outstanding Certificates of Deposit	300,000.00	

Federal Revenue Sharing

Balance as of July 1, 1979	3,193.63	
Receipts to June 30, 1980	170,995.00	
Interest to June 30, 1980	9,991.66	184,180.29
Payments to June 30, 1980 (Fire & Police)	180,000.00	
Balance as of June 30, 1980	4,180.29	184,180.29

Tax Anticipation Notes

Issued	3,500,000.00
Paid	3,500,000.00

<u>Amount</u>	<u>Dated</u>	<u>Payable</u>	<u>Rates</u>	<u>Interest</u>
1,000,000	8/20/79	12/10/79	4.41-4.78%	14,056.00
1,000,000	10/15/79	12/14/79	4.48-4.88%	7,879.15
<u>1,500,000</u>	<u>2/15/80</u>	<u>5/15/80</u>	<u>5.25-5.48%</u>	<u>19,645.14</u>
3,500,000				41,580.29

Reimbursement Anticipation Notes

Landham Road Construction

<u>Amount</u>	<u>Dated</u>	<u>Payable</u>	<u>Rates</u>	<u>Interest</u>
240,000	10/10/79	2/10/80	4.55%	<u>3,731.00</u>
				45,311.29

Trust Funds Invested\*

Goodnow Library Fund	31,041.50
School Fund	1,270.20
Charity Fund	20,320.19
George J. Raymond Scholarship Fund	4,650.54
Mt. Wadsworth Cemetery	22,439.88
Mt. Pleasant Cemetery	7,700.00
Town Cemetery	41,460.83
North Sudbury Cemetery	7,002.19
Old Cemetery	250.00
Raymond Mausoleum	<u>1,000.00</u>
	137,135.33

Road Guarantee\*

Earth Removal Bonds	5,000.00
Road Guarantee Bonds Held By Treasurer	46,015.00
Passbooks Assigned In Lieu of Bonds Held By Treasurer	55,846.93
Cash Deposits Held By Treasurer in General Fund	7,088.19
Cash Deposits Held in Escrow by Treasurer in Savings Accounts	78,592.91
Radio Tower Removal Passbooks	<u>200.00</u>
	192,743.03

Tax Titles

Balance as of July 1, 1979	18,649.26
Redeemed or Foreclosed	<u>16,531.39</u>
	2,117.87
Subsequent Taxes	<u>9,191.74</u>
Balance as of June 30, 1980	11,309.61

Tax Possessions

Balance as of July 1, 1979		6,107.24
Balance owed Water District		<u>19.92</u>
		6,127.16
Foreclosed - New Tax Possessions		<u>7,101.72</u>
Balance owed Town as of June 30, 1980	13,208.96	
Balance owed Water District	19.92	13,228.88

Conservation Fund

Balance as of July 1, 1979		186,723.17
Receipts & Interest		<u>21,048.21</u>
		207,771.38
Payments through June 30, 1980		<u>650.00</u>
Balance as of June 30, 1980		207,121.38

## Table of Town Debts - June 30, 1980

Showing Annual Payments of Principal

	<u>Curtis Jr. High &amp; Noyes School Addition</u>	<u>Curtis Jr. High &amp; Noyes School Remodeling</u>	<u>Curtis Jr. High Original</u>	<u>Josiah Haynes School</u>	<u>Total</u>
Rate	4.3%	4.3%	2.9%	3.6%	
Date	12/15/70	12/15/70	3/1/63	9/15/61	
Orig. Amt.	\$1,990,000	\$145,000	\$1,500,000	\$830,000	
Fiscal					
1980	200,000	15,000	75,000	40,000	330,000
1981	130,000	10,000	75,000	40,000	255,000
1982			75,000	40,000	115,000
1983			<u>75,000</u>		<u>75,000</u>
	<u>330,000</u>	<u>25,000</u>	<u>300,000</u>	<u>120,000</u>	<u>775,000</u>

Showing Annual Payments of Interest

Fiscal					
1980	9,890.00	752.50	8,700.00	3,600.00	22,942.50
1981	2,795.00	215.00	6,525.00	2,160.00	11,695.00
1982			4,350.00	720.00	5,070.00
1983			<u>2,175.00</u>		<u>2,175.00</u>
	<u>12,685.00</u>	<u>967.50</u>	<u>21,750.00</u>	<u>6,480.00</u>	<u>41,882.50</u>

\*Detailed analysis of Trust Funds Invested and Road Guarantee is available in the Treasurer's Office, Town Hall.

# TOWN CLERK

## Town Clerk

As I look back on 1980, two major events stand out in my mind. The first is the resignation last July of Mrs. Barbara B. Stevens after serving as Assistant Town Clerk for the past 5 years and a valued member of the staff since 1968. Her effective and dedicated service to the town will be greatly missed by us all, but we all wish her well in her new life in a new state.

We welcomed Mrs. Jean M. MacKenzie as the new Assistant Town Clerk on July 21st and she has already proven herself to be a valuable addition to the staff. She comes to the office with an excellent background and a wealth of talents, not the least of which are her cheerful nature, her compassion, and her ability to learn a myriad of details quickly.

The second major event was really a series of events, the four elections which were conducted during the year. It seemed at times that we did almost nothing else but prepare for and run elections. As soon as one was completed, the next one started and in both the spring and the fall, the preparations for two elections were going on at once. More than 25% of the entire year was spent on elections alone, the equivalent to the work of one full-time staff member, every day, all year.

This election year was highlighted by the November Presidential Election in which 87% of Sudbury voters participated. Typically, Sudbury voters came to the polls in numbers well above the state and national average. Also typically, Sudbury voters exercised their rights with courtesy, patience and good spirits so that the election ran very smoothly in spite of a new and quite different arrangement at the polls. I appreciate the continued good cooperation of the many town departments, election officers, and particularly, the voters themselves without which any election would be difficult if not impossible to conduct.

While much of our time was spent on elections, other work has progressed during the year.

The card file of gravestone inscriptions of all Sudbury cemeteries has been substantially completed. Work has continued on the revision of the document file cross-index system, improving the efficiency of its operation. Work is also continuing on indexing the vital records.

In connection with the Records Management Program, the annual file clean-out was conducted and approximately 5.5 cu. ft. of records were retired, microfilmed, or disposed of. In addition, the Records Retention Schedule for the department was completely revised to improve its effectiveness. The revised schedule is being

reviewed by the Ancient Documents Committee prior to approval.

Work has been done during the year with several departments newly involved in the Records Management Program making a total of 9 town departments now active. Over 12 cu. ft. of retired records have been added to the Records Center.

We appreciate the donation by the Sudbury School Department of an excess safe for use in the Records Center. This will provide added protection to records at that location. For further information, see Annual Report of the Ancient Documents Committee.

I have continued to work as Editor of the comprehensive manual for town clerks being prepared for the Massachusetts Town Clerks Association although little time could be spent on this important project due to the elections. It is hoped that the manual can be completed during 1981 as it is greatly needed.

Work was also continued on the Committee to Recodify Election Laws in conjunction with several other town clerks and staff members of the State Secretary's Department and the Legislative Committee on Election Laws. The Recodification has been submitted to the General Court for the 1981 session and its progress will be followed closely.

Last August, I completed the three year Municipal Clerks Institute program at Salve Regina College consisting of at least 100 hours instruction in public administration and management, intergovernmental relations, communications, human relations, problem solving and other related courses. This experience has been extremely helpful to me in my work as Town Clerk and I believe has improved the operation of the department. I have recently been notified of my designation by the International Institute of Municipal Clerks as a Certified Municipal Clerk. I am pleased and proud of this designation and am most grateful to the Town for providing the necessary funds.

Once again, I would like to thank the boards, committees and officers of the Town as well as the public for continued excellent help and cooperation throughout the year. I would like to thank especially my staff for the extraordinary effort and support this past fall in giving many extra hours and in coping with the many, many difficult details of the Presidential Election during the time of my mother's last illness and her death just prior to that election. I could not have managed without such help.

Respectfully submitted,  
Betsey M. Powers, *Town Clerk*

# Town Clerk Financial Report

July 1979 - June 1980

Lists of Persons	\$	401.50
Mpas		127.00
Voting Lists		59.00
Bylaws		195.50
Copies		299.21
Dog Fines/Duplicate Tags		481.60
Planning Board Rules/Regulations		6.00
Postage		43.26
War Years		25.00
Miscellaneous		21.61
Town Clerk Fees		3,161.70
Dog License Fees		722.45
Kennel License Fees		1.05
Hunting/Fishing License Fees		147.35
Kennel Licenses (4)	(net)	98.95
Dog Licenses (2,052)	(net)	6,025.30
TOTAL		\$11,816.48

## Marriages

### LATE RETURNS 1979

#### DECEMBER 1979

- 21 Oliver O. Ormrod, Framingham  
Mary Faye Colby, Sudbury
- 21 William D. McKinley, Sudbury  
Pauline A. Nash

#### JANUARY 1980

- 4 Kern Vogel, Sudbury  
Linda M. Martin, Sudbury
- 6 Bradford D. Gray, Sudbury  
Mary K. Lyman, Lenox
- 19 Stephen Chester Gabeler, Sudbury  
Carolyn Lee, Sudbury

#### FEBRUARY 1980

- 16 Stephen M. Frackleton, East Hartford, CT  
Leslie C. Bellows, Sudbury

#### MARCH 1980

- 7 Scott M. Duncan, Sudbury  
Claire Amerault, Sudbury
- 15 Thomas B. O'Connell, Quincy  
Janice White, Sudbury

#### APRIL 1980

- 12 Lee A. Kidder, Concord, NH  
Susan E. Ackroyd, Sudbury
- 12 Kevin Erven Lodeen, Portland, OR  
Joy Diane Honens, Sudbury
- 19 David Paul Derie, Sudbury  
Paula Anne Jacobs, Sudbury

- 19 Donald Marcel Fradette, Jr., Marlboro  
Catherine Ann Trumble, Sudbury
- 20 Steven Sottile, Sudbury  
Mary Malerbi, Sudbury
- 27 Stephen Wood Williams, Sudbury  
Susan Mary Caia, Sudbury

#### MAY 1980

- 10 Jack M. Chakoian II, Hoffman Estates, IL  
Kerry Anne Lynch, Sudbury
- 17 Bernard B. Garrigan, Jr., Sudbury  
Christine E. Johnson, Lincoln
- 17 Bailey Hartt Horan, Marlboro  
Gayle Elizabeth Dymont, Sudbury
- 17 David Chandler Robbins, Sudbury  
Linda Jean Bradbury, Sudbury
- 24 Joseph Carley, Jr., Wickford, RI  
Cheryl Powell, Sudbury
- 24 Peter Hall, Sudbury  
Marieke Weisblatt, So. Wellfleet
- 24 Gerald Paul Murphy, Jr., Marlboro  
Melinda J. Ham, Sudbury
- 24 Peter J. Pelizza, Sudbury  
Maryann Marinossi, Sudbury
- 25 Michael A. Nash, Oakdale, Ct  
Kathleen M. Polutchko, Sudbury
- 31 John E. Daigle, Sudbury  
Deborah Marie Summer, Sudbury
- 31 John Leslie Klein, Englewood, CO  
Nancy Jean Wiper, Sudbury
- 31 Robert C. Snow, Lincoln  
Joanne Portsich, Sudbury
- 31 James S. Young, Gilsum, NH  
Judy Marsh, Sudbury

#### JUNE 1980

- 7 David H. Park, Sudbury  
Karen Anne Wattai, Sudbury
- 7 Wayne R. Sampson, Nashua, NH  
Cathy Rudolph, Sudbury
- 8 Richard Ashley White, Plainville  
Joan M. Publicover, Sudbury
- 21 Harold Spencer Schwenk, Jr., Sudbury  
Paula Harvey Johnson, Norwich, CO
- 22 Brian E. Lynch, Sudbury  
Kathleen McNally, Sudbury
- 28 Thomas E. Rogers, Findlay, OH  
Janice E. Holland, Sudbury

#### JULY 1980

- 12 John Ludgey, Sudbury  
Jacqueline Boucher, Sudbury
- 19 James Scott Martin, Bridgewater  
Linda Lee Dickson, Sudbury
- 21 Harold Spencer Schwenk, Jr., Sudbury  
Paula Harvey Johnson, Norwich, CO
- 26 Michael J. Colangelo, Sudbury  
Pamela S. Simone, Sudbury



- 26 Myron Gerber, Sudbury  
Augusta T. Rosenthal, Sudbury  
26 Peter J. King, Orlando, FL  
Lisa A. Dempsey, Sudbury

- 27 Michael Memet, Middlesex, NJ  
Sharon L. White, Sudbury  
27 Steven M. Swanson, Waltham  
Nancy Ann Bigwood, Sudbury

#### AUGUST 1980

- 2 Michael Jackson, Jr., Houston, TX  
Jane Abigail Ledger, Sudbury  
2 Geoffrey M. Mudie, Antigua, B.W.I.  
Susan Parrott, Sudbury  
2 Donald Gerard Voghel, Medford  
Lynda Maria DeRosa, Sudbury  
9 Steven A. Goldstein, Randolph  
Mary Teresa Pinto, Sudbury  
9 Eben B. Stevens, Sudbury  
Patricia B. Bell, Sudbury  
10 Barry Phillip Markovitz, Philadelphia, PA  
Deborah Fay Saxe, Sudbury

#### OCTOBER 1980

- 5 Robert E. Newis, Sudbury  
Brenda B. Nelson, Sudbury  
5 Edward Pesce, Maryland  
Karen E. Topham, Sudbury  
10 Burdette Lamar, Sudbury  
Elizabeth A. Shapiro, Sudbury  
11 Arthur Bernard O'Leary III, Sudbury  
Eileen Richelle Ford, Cornwall, CT  
11 Brendan W. Smith, Lowell  
Linda G. Chorney, Sudbury  
12 Terry M. Nilo, Sudbury  
Jennifer E. Clementi, Sudbury

#### SEPTEMBER 1980

- 12 Philip L. Connors, Rowley  
Janet Parker, Sudbury  
13 Steven Charles Buxton, Framingham  
Janice Ellen Stiles, Sudbury  
19 Thomas C. Pontbriand, Marlboro  
Colleen Walsh, Sudbury  
20 Richard K. Holland, Sudbury  
Greeta M. Faddoui, Lincoln  
21 S. Timothy Miesen, St. Paul, MN  
Pamela Hawes, Sudbury

#### NOVEMBER 1980

- 1 Richard G. McLaughlin, Manchester, NH  
Cynthia Ann Walter, Sudbury  
8 Paul E. Emery, Sudbury  
Melody Swan LaRhette, Sudbury  
15 Mark H. Thomas, Sudbury  
Stephanie L. James, Sudbury  
21 Christopher Jakubowicz, Sudbury  
Ejka Irena Dytrych, Sudbury  
29 Michael L. Turner, Sudbury  
Mary A. Baranick, Dover

## Births

#### LATE RETURNS 1979

##### OCTOBER 1979

- 14 Alison Shelton Whipple  
28 Jillian Kamal Smith

Allan Courtney & Eunice Alden (Sanderson) Whipple  
William Harrison & Marcia Jean (Loomis) Smith

##### NOVEMBER 1979

- 11 Adam William Witek  
12 Stephen Paul Brackett  
20 Courtney William Folberth Stratton  
26 Laura Elizabeth Mele  
30 Emily Beth Berenson  
30 Andrew Joseph Healy

Joseph Thomas & Constance Ann (Hayes) Witek  
Paul Wayne & Elizabeth Lorraine (Watson) Brackett  
Michael Alfred Bruce & Nancy Anne (Folberth) Stratton  
John Peter & Betsey Marie (Hawes) Mele  
Gerald Barry & Roberta Gail (Brenner) Berenson  
Stanton Thomas & Sarah McDowell (Watson) Healy

##### DECEMBER 1979

- 7 Barry Alexander Gross  
7 Michael Benjamin Gross  
19 Christina Elizabeth Dreiding  
20 Stephen John Elicone  
26 Karen Elise Christensen  
31 Paul Ernest Hughes

David Ashkenazy & Judith Felice (Segal) Gross  
David Ashkenazy & Judith Felice (Segal) Gross  
Patrick Serguei & Nancy Elizabeth (Kleis) Dreiding  
John Robert & Jeanne (Chatigny) Elicone  
Michael James & Linda Nadine (Lowrie) Christensen  
Paul Royer & Lydia (Englander) Hughes

##### JANUARY 1980

- 5 Matthew Ross Sherman  
9 Brett Mathew Ehlin

David Gordon & Wendy Ann (Ross) Sherman  
Paul Michael & Carin Joan (Holland) Ehlin

12 Sarah Anne Horan Wallace  
 13 Diana Stout Beedy  
 14 Katharine Marie Wilson  
 15 Andrew Jay Harrity  
 17 Ann Catherine Rettman  
 17 Eric Smith Sewall  
 19 Elizabeth Helen Simmons  
 24 Robert Douglas Garden  
 28 Joshua Craig Palmer

Kenneth William & Margaret Ann (Horan) Wallace  
 Gregory Alan & Helen Barnes (Allen) Beedy  
 David Paul & Kathleen Ann (McGarry) Wilson  
 Michael Hoopes & Deborah Bew (Rundle) Harrity  
 Bruce Richard & Bonita Lee (Malobisky) Rettman  
 Richard Strong Sewall & Emily Ann McDermott  
 Michael Jude & Patricia Ann (Quirk) Simmons  
 William James & Nellie Clara (Dubbelboer) Garden  
 Kenneth Allan & Susann Gail (Rose) Palmer

#### FEBRUARY 1980

7 John Luke Carrieres  
 7 Cynthia Ling Lee  
 11 Emily Jeanne Boeing  
 11 Michael Herman Cefola  
 20 Theodore Baker III  
 23 Matthew Eric Natanson  
 26 Nichole Joelle Ciampa

John Patrick & Cynthia Jill (Millard) Carrieres  
 Robert Yah-Huang & Yao-Ling (Tsai) Lee  
 Christopher Scott & Lynne Marie (Wimberly) Boeing  
 Paul Jon & Nancy Ann (Herman) Cefola  
 Theodore, Jr., & Janice Mary (Patalano) Baker  
 Stanley & Ruth Gale (Woronoff) Natanson  
 Joseph Dominic & Barbara Lucinda (Zoanetti) Ciampa

#### MARCH 1980

10 Heather Allen  
 13 Justin Andrew Hickey  
 13 Matthew Douglas Kennedy  
 23 Andrew Joseph Lanoix

Robert Kenneth & Judi Ann (Lockie) Allen  
 Brian James & Janet Elizabeth (Andrew) Hickey  
 John Patrick & Joanne Margaret (Lewis) Kennedy  
 James Robert & Margaret Lou (Wasik) Lanoix

#### APRIL 1980

4 Jennifer Ann Bussiere  
 6 Matthew John Snyder  
 10 Kerri Beth McGilvray  
 10 David Richard Stevens  
 18 Lauren Rowe Gibson  
 25 Jeffrey Michael Perlman  
 28 David Robert Feinberg  
 29 Scott Michael Maxwell

Frederick Francis, Jr., & Sandra Jean (Kwiatkowski) Bussier  
 David John & Margeret Anne (Patterson) Snyder  
 Neil John & Virginia Lee (Simons) McGilvray  
 Richard Leslie & Linda Elizabeth (Kingsbury) Stevens  
 Edward Hampton & Linda Ellen (Dunphy) Gibson  
 Jon Elliot & Frances Rita (Kletz) Perlman  
 Richard Alan & Rachel (Taftian) Feinberg  
 Maynard Campbell & Jacqueline Mary (Kinn) Maxwell

#### MAY 1980

2 Kenneth Glessner Weaver  
 3 Michael Patrick Hickey  
 5 Kevin Robert Montemerlo  
 12 Amy Marie Person  
 12 Christy Lynn Person  
 12 Matthew David Person  
 12 Sarah Elizabeth Person  
 18 Gregory James Colantonio  
 20 James Antoni Drybanski  
 21 Derek Scott Fox

James Cowles & Melanie Marie (Brick) Weaver  
 John Augustine, Jr., & Susan Evelyn (Mullare) Hickey  
 Robert Ennio & Deborah Mary (Dineen) Montemerlo  
 David Joseph & Ann Irene (Christianson) Person  
 David Joseph & Ann Irene (Christianson) Person  
 David Joseph & Ann Irene (Christianson) Person  
 David Joseph & Ann Irene (Christianson) Person  
 James Michael & Rita Vincenza (Cincotta) Colantonio  
 Antoni Zygmunt & Julia (Perry) Drybanski  
 Richard Arnold Jr., & Susan Agnes (Schmeidel) Fox

#### JUNE 1980

2 Joshua Evan Finberg  
 4 Emily Gadarian  
 9 Meaghan Ann Longo  
 11 Christine Anne Johnson  
 16 Terrence Michael Coogan  
 23 Julia Catherine Menge  
 28 Kerri Ann Boyd  
 29 Christopher James DeRusha

Harris Jay & Marcia Sherry (Wolfson) Finberg  
 Alan Parker & Raziela (David) Gadarian  
 John Anthony and Joanne Marie (Collins) Longo  
 William Newton & Laura Anne (Tabbert) Johnson  
 Timothy Coleman and Eileen Elizabeth (Flynn) Coogan  
 Christopher Wright & Virginia Margaret (Maxham) Menge  
 David Joseph & Lauri Jean (Lotti) Boyd  
 Henry William and Karen Elizabeth (Whipkey) DeRusha

## JULY 1980

4 Paula Lee MacKinnon  
6 Jennifer Jean Anderson  
6 Matthew Stephen Gabeler-Lee  
8 Eric John Drobinski  
12 Edward Ernest Boak  
17 Danielee Arlette Richard  
18 Elizabeth Evans Peatfield  
23 Lindsay Marie Drake  
27 Elizabeth Lindsey Ellis  
28 Jessica Marie Aschettino  
31 Christopher Roth

Michael Scott & Kathy Lee (Bisson) MacKinnon  
Peter Holden and Suan Madelene (Steinmetz) Anderson  
Stephen Chester Gabeler & Carolyn Lee  
John Charles & Patricia Ann (Dee) Drobinski  
Thomas Isaac Slack & Susan Kathleen (Jones) Boak  
Paul Joseph & Doreen Joy (Clark) Richard  
John Leslie & Stephanie Ann (Wilson) Peatfield  
Gary Lee & Rebecca Breckinridge (Neblett) Drake  
Mark Christopher & Donna Anne (Ficaro) Ellis  
Stephen Nicholas & Elaine Marie (Gordon) Aschettino  
Kenneth Raymond & Marika Martha (Littke) Roth

## AUGUST 1980

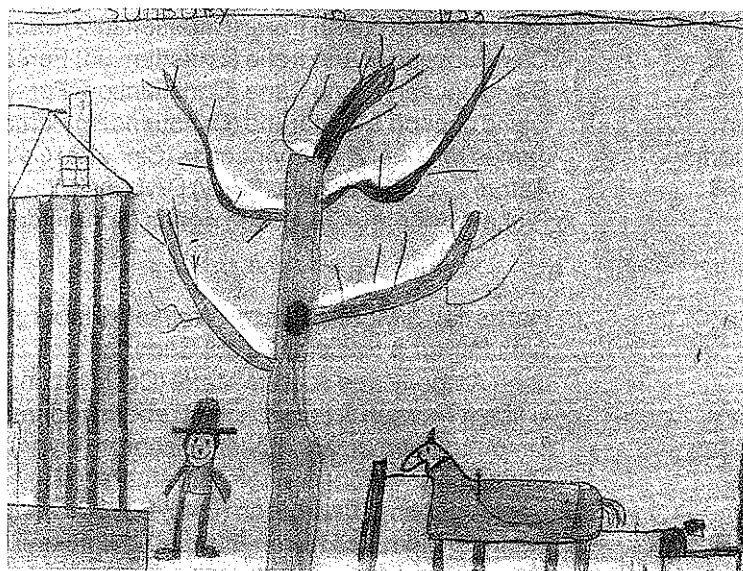
1 Matthew Christian Duckett  
8 Jonathan Wesley Leonard  
11 Seth Bender Joseph  
20 Alexandria Quinn Provost  
21 Courtney Lynn Hamill  
25 Angela Lee Baudanza  
29 Thea Elixabeth Drayton

William Russell & Helene Kathryn (Bowles) Duckett II  
Robert Edward and Sheila-Beth (Sessa) Leonard  
David Elliott and Andrea Louise (Bender) Joseph  
David Charles & Linda Susan (Quinn) Provost  
Gregory Prince & Nancy Lynn (Singer) Hamill  
Anthony Joseph and Jacqueline Elizabeth (Cordeiro) Baudanza  
Charles Waterhouse and Sandra Kay (Andrews) Drayton

## SEPTEMBER 1980

4 Colleen Jean Ryan  
5 Catharine Velora Fischer  
8 Elissa Anne McCormack  
9 Christine Ayn Jones  
11 Rena Green Taylor  
13 Lindsay Allison Brown  
17 Adam Harris Freedman  
19 Jaïsa Olasky  
21 Nathaniel James Cunha  
23 Lindsay Kelly Hoag  
25 Emily Elizabeth Hurstak  
25 Adam McMillan Conroy  
28 Erik Marshall Beloff  
29 Rachel Ann Goldberg  
29 Timothy Joseph Miranda Jr.  
29 Garnet Mervyn Smith, II

Gary Edward & Mary Muriel (MacNeil) Ryan  
Steven Charles & Anne Velora (Iverson) Fischer  
John William & Anne Mary (Reiss) McCormack  
Michael Steven & Barbara Jo (Graff) Jones  
Jonathan Wardwell Taylor & Dorothy Ann McGowan  
Donald Hudson & Cora Steeves (Schulmann) Brown  
James Daniel and Sandra Gail (Aronson) Freedman  
Steven & JoAnne (Ballen) Olasky  
Kenneth Robert & Ann Marie (Davin) Cunha  
John Andrew & Christine Ellen (Letzeiser) Letzeiser-Hoag  
Robert Joseph & Emily Jane (Ryan) Hurstak  
John William & Kristine (McMillan) Conroy  
William Richard and Drucie (Fulmer) Beloff  
Richard Howard & Ann Cressey (Whiting) Goldberg  
Timothy Joseph & Patricia Ann (Spera) Miranda  
Ronald Arthur & Anne Rilenge (Wickard) Smith



Chris Phalen, 2nd Grade

## OCTOBER 1980

1 Thomas Joseph Freedman  
 5 Devin William Burke  
 9 Danielle Volante  
 5 Mary Florence Zito  
 10 Brendan Michael Doherty  
 10 Megan Louisa Ducoff  
 20 Emma Louise Miniscalco  
 20 William Malcas Skog  
 22 Erica Marie Denessen  
 27 Patrick Lee Gray  
 30 Ingrid Mae Schwamb  
 31 Eileen Frances Devlin

Michael Bruce & Dorothy Elizabeth (Puhy) Freedman  
 William Henry & Irma Marie (Dube) Burke  
 Gary James & Janice Louise (Doucette) Volante  
 Joseph Louis & Collette Ann (Cullen) Zito  
 John Anthony & Gayl Barbara (Mineau) Doherty  
 Michael Raymond & Catherine Hedley (Fletcher) Ducoff  
 William Joseph Miniscalco & Sarah Morse Gullford  
 William Lee & Mary Louise (Dumas) Skog  
 Arthur Jeffrey & Cynthia Christine (Knowles) Denessen  
 John Eric & Christine Marie (Walsh) Gray  
 Lawrence Thomas & Margaret Esther (Farquhar) Schwamb  
 Robert Gerard & Karen Marie (Britton) Devlin

## NOVEMBER 1980

1 John Anthony Cavooto  
 16 Emily Ellen Cooper  
 18 Jeffrey Michael Cole  
 18 Eric John Valentino

Henry Joseph & Julia (Fantasia) Cavooto  
 Charles Benjamin Cooper & Sara Elizabeth Bysshe  
 William Edward & Barbara Grace (Hornes) Cole  
 John Edmund & Maureen Mae (Moreau) Valentino

## DECEMBER 1980

8 Gary Joseph Gale  
 8 Mary Julia Stanley  
 12 Kelley Elizabeth Furman  
 27 Edward Timothy Juliano  
 30 Meghan Kathleen Wyman  
 31 Jeffrey Donald Gruol  
 31 Victoria Boldizar

Michael Paul & Deirdre Elaine (Gregson) Gale  
 William George & Marian Jeanne (McMahon) Stanley  
 Harry Sutton & Kate Louise (Malsnee) Furman  
 Edward Francis, Jr. & Diane (Hurley) Juliano  
 Bruce Colgate & Kathleen Marie (Ambrose) Wyman  
 Peter Raymond & Mary Catherine (Schuetz) Gruol  
 Jozef & Lucille Theresa (Griouard) Boldizar



Albert Montgomery, 1st Grade

# Deaths

## LATE RETURNS 1979

DECEMBER 1979

	Residence	Age at time of death
25 Estelle C. (Maskiewicz) Barry	Sudbury	56

## JANUARY 1980

7 Frank Giordano	Sudbury	38
7 Julia N. Giordano	Sudbury	5
8 Margaret (Sheaffer) Wood	Needham	92
17 Marydee Giordano	Sudbury	38
20 Waino I. Poikonen	Sudbury	74
22 Clare (Oliver) Hulst	Sudbury	98
26 Esther Kalisky	Sudbury	86
31 Oreste Caponi	Sudbury	94

## FEBRUARY 1980

9 Pamela Insley Laufer	Sudbury	32
13 Miles Hanson, Jr.	Weston	86
17 Martha Drouillard	Sudbury	83
20 Alice B. Aegerter	Sudbury	68
20 Roy F. Hicks, Jr.	Sudbury	50

## MARCH 1980

5 Frank H. Grinnell	Sudbury	72
10 Anne B. Hitchins	Boxborough	81
10 Marjorie S. Wright	Sudbury	72
11 Harry M. Wright	Sudbury	87
24 Alfred Bonazzoli	Sudbury	86
25 Justine Exilda Gagnon	Wellesley	93

## APRIL 1980

1 Edward R. Richardson	Boston	67
8 Gary E. Dunkle	Sudbury	35
18 Ulysse Leger	Leominster	49
19 Marian A. Schefer	N. Eastham	68
23 Jeanne R. DeBaggis	Sudbury	49
30 Mary E. Mason	Acton	86

## MAY 1980

4 Thomas P. Costello	Wayland	79
6 Joseph B. Keefe	Sudbury	74
7 Pauline Mahoney	Sudbury	69
8 Albert Roy Singer	Sudbury	54
16 James P. Cassidy	Rhode Island	77
17 Mary A. Letteri	Sudbury	68
19 George David Seale	Sudbury	76

## JUNE 1980

5 Mae G. Goldman	Framingham	84
9 Theodore P. Courchene	Sudbury	76
16 Margaret (Mast) Dixson	Sudbury	84
25 Thelma G. McQuilken	Sudbury	65
29 Millicent R. Lucas	Sudbury	87

# JULY 1980

14	Emily M. Guild	Framingham	90
18	Alfred E. Allen	Sudbury	62
19	James M. Davin	Sudbury	63
19	Harold Chester Lockhart	Sudbury	68
21	Charles H. Kimball II	Newton	80
25	Neda F. Foster	Sudbury	93
26	Karl J. Korsin	Sudbury	88

# AUGUST 1980

4	Louella (Rybert) Wagner	Sudbury	82
9	Rose Caldwell	Sudbury	87
12	Deborah Ann Roswell	Sudbury	18
14	Ellsworth Elmer Giddings	Sudbury	90
30	Lawrence J. Nelson	Sudbury	20

# SEPTEMBER 1980

6	Charles M. Werner, Jr.	Sudbury	18
8	Roland H. Eaton	Sudbury	85
8	Stephen M. Murphy	Sudbury	17
15	Charlotte A. (Palmer) Frye	Sudbury	100
17	Donald M. Fellows	Sudbury	71
19	Bertha A. Woodward	Sudbury	86
21	Janet Hoey	Sudbury	61
22	Beatrice Pearl Hopkins	Sudbury	62
24	Filomena Vana	Sudbury	79
25	Helen M. Sheridan	Newton	91
30	Douglas William Hughes	Flushing, NY	79

# OCTOBER 1980

2	Agnes Page	Sudbury	88
9	Walter F. Hirsch	Huntington Park, CA	82
10	Herman Chamberlain	Sudbury	69
20	Elizabeth Keen Smith	Sudbury	77

# NOVEMBER 1980

3	Roland Freeman	Sudbury	88
15	Ethel B. Sltomer	Sudbury	84
20	Agnes B. Cholsky	Sudbury	67

# DECEMBER 1980

17	Arlene Silver	Sudbury	38
21	Agnes Christina Maurer	Sudbury	88
26	Richard W. Hoey	Sudbury	63
28	Lester Allen Baldwin	Sudbury	82

## **In Memoriam**

Lester Baldwin  
1898-1980  
Sudbury Resident  
Highway Department Employee: 1958-1967

Alfred F. Bonazzoli  
1893-1980  
Moved to Sudbury: 1923  
Board of Public Welfare: 1944-1968  
Public Celebrations Committee: 1963-1968  
Veterans' Advisory Committee: 1973-1980  
Public Weigher: 1924-1932; 1973-1980

Roland H. Eaton  
1895-1980  
Lifetime Sudbury Resident  
Sudbury Veterans Rehabilitation Committee:  
1944-1945

Lillian O. Eubelhack  
1928-1980  
Sudbury School Teacher: 1972-1980

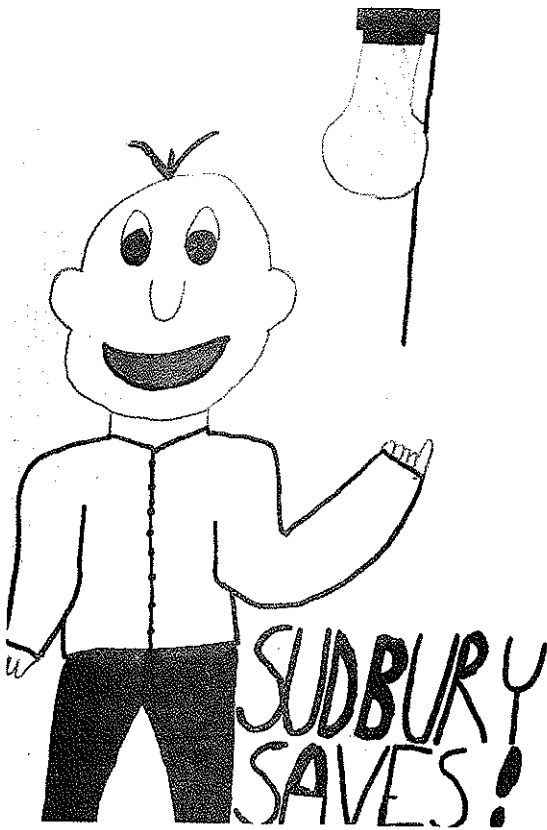
Frank H. Grinnell  
1907-1980  
Moved to Sudbury: 1958  
Committee on Town Administration: 1967-1970  
Permanent Public Celebrations Committee:  
1969-1971  
Memorial Day Committee: 1971-1980  
Veterans' Agent: 1968-1980  
Veterans' Graves Officer: 1968-1980  
Board of Assessors: 1974-1980

Henry W. Hardy  
1901-1980  
Town Counsel: 1965-1966

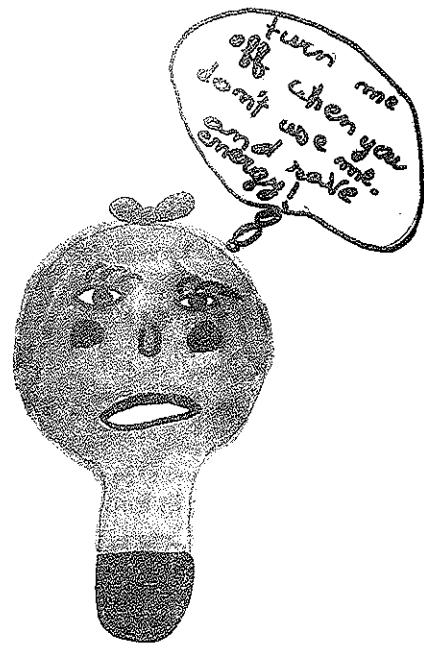
Pauline Mahoney  
1909-1980  
Moved to Sudbury: 1944  
Board of Directors,  
Sudbury Public Health Nursing Association, Inc.:  
1955-1974

Owen M. Peirce, Jr.  
1908-1980  
Sudbury Resident: 1931-1944  
Call Firefighter: 1934-1944  
Auxiliary Firefighter: 1944-1965

George D. Seale  
1904-1980  
Moved to Sudbury: 1964  
Council on Aging: 1974-1977



Jenny Surwilo, 6th Grade



Nadine Pirotte, 4th Grade



Keith Piken, 3rd Grade



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