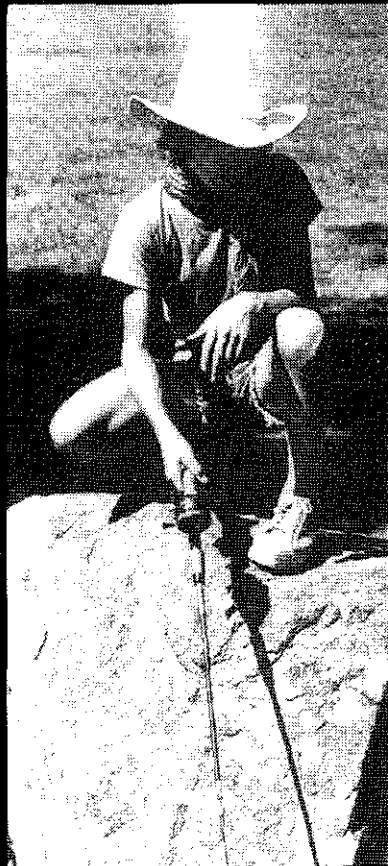
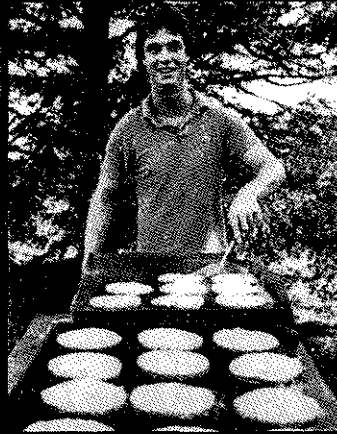


SUDBURY



1978 Town Report

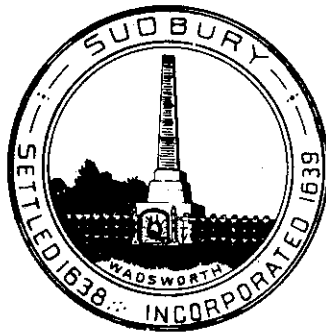
Cover Theme: What's
Fun in Sudbury!

**The Three Hundred Thirty-Ninth
ANNUAL REPORT**

of the

OFFICIAL BOARDS

**For The Year Ending December Thirty-first
1978**



**TOWN OF SUDBURY
Massachusetts**

Sudbury At a Glance - 1978

Settled:	1638 - Incorporated 1639 339 years old in 1978
Population:	14,930
Area:	24.7 Square Miles
Voters:	8166
Budget:	\$12,710,398, spent as follows: 66.2% for schools 3.7% for debt 11.4% for protection 6.2% for highways 5.7% for miscellaneous items 3.7% for general government 1.4% for library .9% for park and recreation .8% for health
Tax Rate:	1977-78: \$57.00/1000 valuation 1978-79: \$59.00/1000 valuation
Form of Government:	Open Town Meeting
Hospitals within 10 miles:	Emerson Hospital, Concord Framingham Union Hospital, Framingham Marlborough Hospital, Marlborough
Houses of Worship:	Baptist, Catholic (2), Episcopal, Jewish (2) Lutheran, Methodist, Presbyterian, Unitarian, and United Church of Christ (Congregational)
Utilities:	Electrical service, provided by Boston Edison Company Natural gas service, provided by Boston Gas Company Water, supplied by the Sudbury Water District Telephone service, provided by New England Telephone
Transportation:	Bus service to Boston and Worcester by Ritchie Bus Lines
Schools:	Five elementary, one junior high, Lincoln-Sudbury Regional High School and Minuteman Regional Vocational Technical High School.
Public Safety:	Full-time Fire Department with three fire stations, also provides emergency ambulance service to hospitals. Full-time Police Department
Recreation:	Supervised summer playground program Tennis courts and instruction Bridle paths and horse ring Swimming instruction Senior Citizen Picnic July 4th Celebration Track Meet Golf Tournament Facilities and programs for: Weight training Hockey Football Gymnastics Baseball Soccer Ice skating Basketball Softball

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Federal, State and County Officials

UNITED STATES OF AMERICA

President	James E. Carter		
Vice President	Walter F. Mondale		
		Town	Tel. No.
Senators in Congress	Edward M. Kennedy	Boston	223-2826
	Edward W. Brooke	Boston	223-7240
Representative in Congress 4th Congressional District	Robert F. Drinan	Newton	890-9455

COMMONWEALTH OF MASSACHUSETTS

Governor, Commonwealth of Massachusetts	Michael S. Dukakis	Brookline	727-3600
Lieutenant Governor	Thomas P. O'Neill, III	Cambridge	727-7200
Secretary of the Commonwealth	Paul H. Guzzi	Newton	727-2800
Treasurer and Receiver General	Robert Q. Crane	Boston	727-2000
Auditor of the Commonwealth	Thaddeus Buczko	Salem	727-2075
Attorney General	Francis X. Bellotti	Quincy	727-2200
Councillor, 3rd Councillor District	George F. Cronin, Jr.	Boston	
Senator, Middlesex/Worcester District	Chester G. Atkins	Harvard	727-8836
Representatives in General Court			
53rd Middlesex Representative District	Ann C. Gannett	Wayland	727-2584
40th Middlesex Representative District	Genevra Counihan	Concord	727-2396

MIDDLESEX COUNTY

County Commissioners	S. Lester Ralph	Somerville	494-4100
	Michael E. McLaughlin	Billerica	494-4100
	John L. Danehy	Cambridge	494-4100
	Edward J. Sullivan	Cambridge	494-4000
Clerk of Courts, Middlesex County			
Register of Deeds, Middlesex South District	John F. Zamparelli	Medford	494-4500
County Treasurer	Thomas B. Brennan	Medford	494-4125
Register of Probate and Insolvency	John V. Harvey (Res.)	Belmont	494-4545
	Paul J. Cavanaugh (Appt.)	Medford	493-4545
District Attorney	John J. Droney	Cambridge	494-4050
County Sheriff	John J. Buckley	Belmont	494-4400

ADMINISTRATION

Elected Town Officials

(For election Year, Commencing after the Annual Town Election)

ASSESSORS, Board of

Donnald P. Peirce	1979
Frank H. Grinnell	1980
David G. Hubbard	1981

CONSTABLES

Valmore W. White, Jr. (Res.)	1979
Dorothy H. Roberts	1980
John R. Maclean, Jr.	1981

GOODNOW LIBRARY TRUSTEES

Virginia L. Howard	1979
Thomas P. Consolino	1979
Carol A. Hull	1980
Sylvia M. Throckmorton	1980
George D. Max	1981

HEALTH, Board Of

William W. Cooper, IV	1979
James J. Healy	1980
E. Lawrence Gogolin	1981

HIGHWAY SURVEYOR

Robert A. Noyes	1979
-----------------	------

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

SCHOOL COMMITTEE

Ronald L. Blecher (Sudbury)	1979
Joan W. Wofford (Lincoln)	1979
Richard F. Brooks (Sudbury)	1980
Richard H. Davison (Sudbury)	1980
Dante Germanotta (Sudbury)	1981
Alan H. Grathwohl (Sudbury)	1981

MODERATOR

J. Owen Todd	1979
--------------	------



PARK AND RECREATION COMMISSIONERS

Oscar W. Harrell	1979
Arthur A. Walker	1979
Claire J. Feeley	1980
Nancy D. Lewis	1980
Robert J. Myers, Jr.	1981

PLANNING BOARD

John C. Cutting	1979
Robert F. Dionisi (Appt.)	1979
Olga P. Reed (Appt.)	1979
Albert St. Germain (Res.)	1980
Paul H. McNally (Res.)	1981
William R. Firth	1982
Edward W. Connors, Jr.	1983

SELECTMEN, Board of

Robert J. Hotch	1979
William J. Cossart	1980
William F. Toomey (Res.)	1980
John E. Murray	1981

SUDBURY SCHOOL COMMITTEE

Phyllis Prager	1979
Jonathan J. Sirota	1979
Paul Langner	1980
Steven M. Fisch	1981
N. Cornell Gray	1981

SUDBURY HOUSING AUTHORITY

Dallas T. Hayes (State Appt.)	1979
Robert B. Williams	1979
Anita E. Cohen	1981
Thomas R. Blanchette	1982
Russell Loftus	1983

TAXES, Collector of

Isabelle K. Stone	1980
-------------------	------

TOWN CLERK

Betsey M. Powers	1980
------------------	------

TREASURER

William E. Downing	1980
--------------------	------

TREE WARDEN

William M. Waldsmith	1979
----------------------	------



(Town Crier photos)

Appointed Town Officials, Committees, Personnel
(For appointment year, commencing May 1)

AGING, Council on

Elinor L. Bentley
Josephine M. Doyle
Albert S. Feinberg
Joseph F. Gough
Paul J. Leahy
Marion D. Letteney
Donald B. Willard
Director of Health,
ex-officio
S.P.H.N.A. Director,
ex-officio
Superintendent of Schools,
ex-officio
S.H.A. Chairman,
ex-officio

AMBULANCE TASK FORCE

(Dissolved by Selectmen May 15, 1978)

ANCIENT DOCUMENTS, COMMITTEE FOR
THE PRESERVATION OF

Forrest D. Bradshaw
Richard C. Hill
Leona C. Johnson
Russell P. Kirby
George D. Max
Betsey M. Powers, Town Clerk
Nancy W. Reed

ANIMALS, INSPECTOR OF

Betsy M. DeWallace

APPEALS, BOARD OF

Ronald G. Adolph
Alphonse J. Briand (Res.)
Myron J. Fox
David D. Horn
Joseph A. Klein
Robert D. Savoy

ASSOCIATES, BOARD OF APPEALS

David G. Berry
Lawrence L. Blacker
Robert A. Burd
MaryAnn K. Clark
David D. Horn (Appointed to Bd.)

ARCHEOLOGICAL ADVISORY COMMITTEES-

HAYNES GARISON SITE

Royal E. Haynes, Jr.
Royce D. Kahler
George D. Max

BUILDING, INSPECTOR OF

Francis E. White
Earl D. Midgely (Deputy)
Rexford Moss (Deputy)
(Wayland)

CEMETERIES, SUPERINTENDENT OF

Robert A. Noyes

CEMETERY STUDY COMMITTEE

(Dissolved by Selectmen May 15, 1978)

CIVIL DEFENSE

Josiah F. Frost, Director
Robert A. Noyes, Assistant Director
Marvis M. Fickett, Radio Operator

CONSERVATION COMMISSION

Richard O. Bell
Kathleen M. Brown (Res.)
Judith A. Cope
David F. Grunebaum
W. James Hodder (Res.)
Joan C. Irish
Teresa N. Lukas
Lynne H. Remington
H. Rebecca Ritchie

DOG OFFICER

Francis E. White
Betsy M. DeWallace, Assistant

EARTH REMOVAL BOARD

David G. Berry
Lawrence L. Blacker
Robert A. Burd
MaryAnn K. Clark
David D. Hron (Res.)

ELECTION OFFICERS

Precinct 1

Warden - Anne N. Lehr (Rep.)
Deputy Warden - June R. Atwood (Rep.)
Clerk - John M. Blanchette (Dem.)
Deputy Clerk - Winifred C. Fitzgerald (Dem.)
Inspectors - Benjamin A. Hammer (Rep.)
Helga Andrews (Dem.)
Deputy Inspectors - Shirley L. MacGregor (Rep.)
Mary V. Early (Dem.)

Precinct 2

Warden - Richard J. Moore (Rep.)
Deputy Warden - Eugenie Mader (Rep.)
Clerk - Marjorie Davin (Dem.)
Deputy Clerk - Robert D. Abrams (Dem.)
Inspectors - Fay Hamilton (Rep.)
Dorothy M. Sears (Dem.)
Deputy Inspectors - Anne E. Rees (Rep.)
Myron J. Fox (Dem.)

Precinct 3

Warden - Lois A. Moulton (Dem.)
Deputy Warden - Jeanne M. Maloney (Dem.)
Clerk - Leona C. Johnson (Rep.)
Deputy Clerk - Alice S. Morrison (Rep.)
Inspectors - Victor H. Harmon (Rep.)
Anita E. Cohen (Dem.)
Deputy Inspectors - Joyce E. Rubin (Rep.)
Virginia M. Allan (Dem.)

Precinct 4

Warden - Claire M. Jarvis (Dem.)
 Deputy Warden - Jo Ann Savoy (Dem.)
 Clerk - Elizabeth W. Newton (Rep.)
 Deputy Clerk - Jo Lee Plender (Rep.)
 Inspectors - Marion Hriniaak (Rep.)
 Hester M Lewis (Dem.)
 Deputy Inspectors - Ann Beckett (Rep.)
 Mary M. Monroe (Dem.)

Additional Inspectors & Deputy Inspectors

Precinct 1

Lorraine Bauder, Inspector (Rep.)
 Thalia Rasmussen, Deputy Inspector (Rep.)
 Margaret McQueen, Inspector (Dem.)
 Jeanne McCarthy, Deputy Inspector (Dem.)

Precinct 2

Louise Card, Inspector (Rep.)
 Shirlee Burd, Deputy Inspector (Rep.)
 Nancy Taft, Inspector (Dem.)
 Maryellen Gallagher, Deputy Inspector (Dem.)

Precinct 3

Marian Zola, Inspector (Rep.)
 Barbara Haynes, Deputy Inspector (Rep.)
 Helen Lucero, Inspector (Dem.)
 Thomas Blanchette, Deputy Inspector (Dem.)

Precinct 4

Carol Thurston, Inspector (Rep.)
 Martha Johnson, Deputy Inspector (Rep.)
 Carole Johnson, Inspector (Dem.)
 Dorothy McCarthy, Deputy Inspector (Dem.)

Emergency Inspectors (Rep.)

Roberta G. Cerul
 Elizabeth H. Cousins
 Mary Ganey
 Ruth Ross
 Eleanor Wiedenbauer
 Bettie Lee Zeller

Emergency Inspectors (Dem.)

Dorothy Bagley
 Patricia Crocker
 Beverly Guild
 Cheryl Rogers
 Maureen Wiles

Tellers (Rep.)

Daniel Bortle
 Forrest Bradshaw
 William A. Burns
 H. Stewart Dickson
 William R. Duckett
 Chester Hamilton
 Royal E. Haynes, Jr.
 Louis Morrison
 Robert Nims
 John P. Nixon

Tellers (Dem.)

Paul Beatty
 Warren Boyce
 Linda Buxbaum
 Mary Farry
 Jeremy Glass
 John Hennessy
 William T. Maloney
 Alorie Parkhill
 Pauline Walker
 John Walsh

EXECUTIVE SECRETARY

Richard E. Thompson

FENCE VIEWERS

Board of Selectmen

FINANCE COMMITTEE

Anne W. Donald
 Philip G Felleman
 Linda E. Glass
 Edward L. Glazer
 Chester Hamilton
 Carol McKinley
 Robert A. Norling
 Joseph L. Slomski
 Ronald A. Stephan

FIRE CHIEF

Josiah F. Frost

FIRE DEPARTMENT PERSONNEL

Captains

James Devoll II
 Michael Dunne
 Richard Hawes
 Howard Kelley
 David Weir (Retired)

Fulltime Firefighters

George Abrahamson
 Peter Albee
 Robert Albee
 Douglass Allan
 Charles Anderson
 Gary Bardsley
 David Boyd
 Michael Callahan
 Michael Carroll
 Peter Devoll
 David Frost
 Peter Frost
 Frederick Eisner
 John Hanley
 Joseph Helms
 James Jackson
 Shawn Kelley
 Daniel Moore
 George Moore, Jr.
 Daniel Nardini
 George Place

Robert Place
 Richard Plank
 Michael Quinn (Res.)
 Steven Reini
 Robert Row
 Gerald Spiller
 Wilfred Spiller
 John Young

Call Firefighter

Harold Cutler

FOREST WARDEN

Josiah F. Frost

GAS, PIPING AND GAS APPLIANCE, INSPECTOR OF

Howard P. Porter

HEALTH DIRECTOR

John V. Sullivan

HISTORIC DISTRICTS COMMISSION

Edwin A. Blackey

Carlton W. Ellms (Res.)

Burton H. Holmes

Donnilea S. Marshall

Bradley I. Reed

W. Burgess Warren

HISTORIC STRUCTURES COMMISSION

(Abolished by Article 22, 1978 Annual Town Meeting;
 duties transferred to Historical Commission)

HISTORICAL COMMISSION

Donald B. Devoe

Emmalou Eaton

Patricia F. Hersey

Richard C. Hill

John C. Powers

HOUSING STUDY COMMITTEE

(Not extended by 1978 Annual Town Meeting)

INDUSTRIAL ACCIDENT BOARD

Richard E. Thompson, Town Agent

INDUSTRIAL DEVELOPMENT COMMISSION

Arthur A. Babigian

Joseph E. Brown

Robert E. Pecaut

Kenneth L. Ritchie

Leon Zola

INSECT PEST CONTROL, LOCAL

SUPERINTENDENT OF

Robert A. Noyes

INSURANCE ADVISORY COMMITTEE

John C. Naatz

William P. Reed

John H. Wilson, Town Accountant

JUSTICE OF THE PEACE

George W. Gibson

Wayne M. Thomas

KEEPER OF THE LOCKUP

Nicholas Lombardi

LABOR RELATIONS COUNSEL

Richard W. Murphy

LANDHAM ROAD ADVISORY COMMITTEE

(Dissolved by Selectmen May 15, 1978)

LONG RANGE CAPITAL EXPENDITURES
 COMMITTEE

Frederick P. Armstrong, III

Beverly F. Brenner

Benjamin M. Goodwin, Jr. (Res.)

Edward J. Mulcahy, Jr.

James A. Pitts

Paul J. Remington (Res.)

Susan Smith

MASSACHUSETTS BAY TRANSPORTATION
 AUTHORITY, DESIGNEE

Clifford J. Hughes

MASSACHUSETTS MUNICIPAL ASSOCIATIONS

LEGISLATIVE LIAISON

Richard E. Thompson

MEMORIAL DAY COMMITTEE

Joseph D. Bausk

William A. Burns

Frank H. Grinnell

Mary Jane Hillery

Carol A. Hull

Francis J. Koppeis

Joan E. Meenan

METROPOLITAN AREA PLANNING COUNCIL,
 DESIGNEE

Joan C. Irish

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL
 SCHOOL DISTRICT REPRESENTATIVE

Donald D. Bishop

Thomas A. Welch (Res.)

128 WEST RESOURCE RECOVERY COUNCIL
 REPRESENTATIVE

E. Lawrence Gogolin

OPERATIONAL REVIEW COMMITTEE

(FOR WAYLAND-SUDBURY SEPTAGE DISPOSAL
 FACILITY)

William W. Cooper, IV

Judith A. Cope

Robert A. Gottberg

Robert A. Noyes

Albert St. Germain

PERMANENT Building Committee

Franklin B. Davis

James F. Goodman

D. Bruce Langmuir

Michael E. Melnick

Edward P. Rawson

John L. Reutlinger

Dan A. Woolley

PERMANENT LANDSCAPE COMMITTEE

Shirlee G. Burd
 Gordon P. DeWolf, Jr.
 Grace M. Gelpke
 Samuel L. Reed
 William Waldsmith, Tree Warden

PERSONNEL BOARD

Alan P. Carpenter
 Lawrence S. Faye
 Frederick R. Garrity (Res.)
 Daniel P. McLean
 Pasquale T. Piscitelli
 John R. Williams

PLANNING BOARD GENERAL AGENT

James V. Verloni, Town Engineer

PLUMBING INSPECTOR

Howard P. Porter

PLUMBING/GAS INSPECTOR (DEPUTY)

George Ey

POLICE CHIEF

Nicholas Lombardi

POLICE DEPARTMENT PERSONNEL

Sergeants

George Anelons
 Peter Lembo
 Ronald Nix
 Peter Sullivan
 Wesley Woodward

Partolmen

Louis Abbondanzio
 George Burney
 Richard Cannon
 William Carroll
 Ronald Conrado
 Anthony Deldon
 Daniel Fitzgerald
 Mark Gainer
 Jeffrey Gogan
 Allan Houghton
 Allen Keough
 Peter Langmaid
 John Longo
 John MacLean
 Patrick John Manzo
 Bruce Noah
 Vincent Patruno
 Wayne Shurling
 Raymond Spinelli, Jr.
 Charles Vinciulla
 Raymond Woodward

Policewomen/Crossing Guards

Jeanne McCarthy
 Irene Mele
 Helen Nadeau
 Darlene Robinson

Reserve Patrolman
 Joseph R. Calareso
 Charles M. Dunne

Special Constables
 Joseph Bausk
 Joseph Bisson
 Robert Hall
 Richard Hession
 Ronald Laasanen
 John McLean, Sr.
 Raymond Spinelli, Sr.
 Armando Troisi

Special Constables, Non-Paid

Josiah F. Frost
 Francis E. White

Auxiliary Police

Robert Boyd
 Gerald J. Cicciu
 Roger Davis
 Valerie Keouth (Res.)
 Bruce MacGilvra
 Linda McLellan
 Edward Murphy
 Barry Real
 John Sklenak
 Anthony Sorrenti
 Carol Stearns
 John Stearns

POUND KEEPER

Samuel L. Reed

PUBLIC HEALTH NURSING ASSOCIATION
DIRECTOR

June Grace

PUBLIC WEIGHER

Alfred F. Bonazzoli

BOARD OF REGISTRARS

Maurice J. Fitzgerald (Dem.)
 Jean A. Griffin (Rep.)
 Miles P. Robinson (Rep.)
 Betsey M. Posers, Town Clerk

SANITARY LANDFILL AGENT

Robert A. Noyes

SEALER OF WEIGHTS AND MEASURES

Francis E. White

SIGN REVIEW BOARD

Malcolm M. Beers
 Dorthy A. Emmons
 G. Burton Mullen
 Barbara F. Pryor
 Leon Zola

STREET LIGHTING AGENT

Robert A. Noyes

SUDBURY GROWTH POLICY COMMITTEE

(Dissolved by Selectmen May 15, 1978)

SURVEYOR OF LUMBER AND MEASURER OF WOOD

Ralph W. Stone, Jr.

TALENT SEARCH COMMITTEE

Ralph A. Cuomo
Priscilla T. Harding
Jack D. Heiser
June C. Mawn
Eileen M Todd

TOWN ACCOUNTANT

John H. Wilson

TOWN ADMINISTRATION, COMMITTEE ON

Anne D. Bigelow
Raymond P. Clark
Charlotte E. Goss
Floyd L. Stiles, Jr.
Douglas H. Zanzot

TOWN COUNSEL

Paul L. Kenny
Thomas M. French, Assistant Town Counsel

TOWN ENGINEER

James V. Merloni

TOWN HISTORIANS

Forrest D. Bardshaw
George D. Max
David Murphy

TOWN PHYSICIANS

Melvyn W. Kramer
John D. Nicholson
Z. Stanley Taub

TOWN PLANNER

(Position abolished by 1978 Annual Town Meeting)

TOWN REPORT PREPARATION COMMITTEE

Patricia Huston
Teresa N. Lukas (Res.)
Joan S. Maxwell
Victor L. Neumeier
Michele Singer (Res.)
D. Nadine Wallack
Robert J. Westcott, Jr. (Res.)
Sarah A. Williams
Marian Zoia

UNITED NATIONS DAY COMMITTEE CHAIRMAN, SUDBURY

Joanne Garfinkle

VETERANS ADVISORY COMMITTEE

Alfred F. Bonazzoli
William A. Burns
Catherine B. Greene
Paul J. Leahy
Thomas F. McDonough

VETERANS GRAVES OFFICER

Frank H. Grinnell

VOTING MACHINES, CUSTODIANS OF

Theodore R. Davison
Barbara G. Edwards
Christine A. Tribou

WIRES, INSPECTOR OF

Francis E. White
Warren E. Boyce (Deputy)

ZONING ENFORCEMENT AGENT

Francis E. White



Board of Selectmen

The Board of Selectmen hereby submits to you, the citizens of the Town, the 1978 Town Report of all elected and appointed officials, town boards, commissions and committees, in accordance with the Town Bylaws, Article III, Section 2, giving a summary of their activities and a written report on their financial transactions.

We respectfully submit this, our 1978 report, to the Town on the activities of the Office of the Board of Selectmen.

This past year we saw several changes in the membership of the Board of Selectmen. John C. Powers did not seek re-election after serving six years as a Selectmen and a quarter of a century in various other aspects of town government. Ira M. Potell resigned as a Selectman on March 28, 1978, after serving two years of his term. William F. Toomey resigned as a Selectman on November 20, 1978, after serving seven-and-a-half years as a Selectmen and numerous other years of total government service as a Water Commissioner and a member of the Board of Assessors.

ON THE LOCAL LEVEL

1978 Annual Town Meeting

This past Town Meeting authorized funds to construct a new dog pound facility. After surveying and testing several sites we have tentatively settled on using a small portion of the so-called Parkinson Land (town-owned) off Hudson Road. Hopefully, construction will be completed in the Spring of 1979.

Article 9 authorized (\$4,000) a modest new tree planting program so that future town residents can enjoy the same roadway beauty we enjoy now. This will be a multiyear program to develop future colonnades. The Tree Warden and the Permanent Landscape Committee have already recommended priority roadways for planting, and placement of trees is underway. At the request of the Selectmen, the Permanent Landscape Committee, in conjunction with the Tree Warden, submitted a Proposed Policy for Roadside Tree Maintenance, which was adopted in May.

The Town Meeting eliminated the position of Town Planner, which we believe to be a great loss to the Town. Such a staff position is essential to the operation of town government; especially from the standpoint of dealing on a day-to-day basis with regional, State and Federal agencies, whose actions have a severe impact on the character and fiscal affairs of the Town. It is apparent the title of the position must be changed to reflect actual job duties. We will be reevaluating this position during the coming year.

1979 Annual Town Meeting

The Selectmen are proposing and supporting several articles for the 1979 Annual Town Meeting:

- a new Personnel Administration Plan which allows non-union personnel to receive certain benefits enjoyed by union personnel for the past several years.
- a new classification system and salary plan for Town clerical personnel.
- a resubmission of the Special Police Bill which died in the waning hours of the 1977 State legislature.
- several street acceptances making certain private roads public ways.
- transfer of certain tax possession land under the control of the Selectmen to the Conservation Commission.
- request for funds to conduct a Town Audit required by the Federal government under the Revenue Sharing Act, under which we have been receiving approximately \$200,000 per year.
- request for funds to continue to study the feasibility of constructing a new central police/fire headquarters building.
- request for funds (\$12,000) to purchase a new police telephone logging recorder to update our communication system.

Status of certain other programs

The Selectmen spent considerable time working on a local juvenile restitution program for employment by the Town of juveniles with misdemeanor charges, and the Police Department and Town Counsel have been directed to pursue the same with the Framingham District Court. In addition, the Selectmen supported participating in the State Department of Youth Service Restitution Program servicing juvenile offenders through a combination of positive work experience and educational rehabilitation. The Selectman also have under advisement the possibility of recommending employment of a youth worker of the sponsorship of a service organization to provide hot-line or referral type services.

We are sorry to report that all efforts were fruitless to establish a regional dispatching facility for fire and ambulance vehicles because certain surrounding communities involved had a vote of no confidence to proceed.

The Board supported and approved a new program in the Fire Department to cut down on escalating overtime cost. Funds, with approval of the Finance Committee, were transferred from the Fire overtime account to hire four new firefighters to cover, at straight time versus time-and-one-half, for sick leave and vacation time. All evidence to date shows the program will work in cutting down on overtime cost, resulting in a savings to the Town.

The new Town Hall sewerage system (\$15,000) has been installed and is in operation. This system was designed to accommodate the Loring Parsonage and Flynn Building (formerly White Building) if problems arise in the future with these town office buildings.

Significant Happenings

The "Big Snow" of 1978 will not soon be forgotten by residents of the Town. It's amazing how such a catastrophe can bring people together and bring out the best in us - to help our fellow man. This was truly the case in Sudbury. Our Emergency Operations Plan worked well, and primarily through the efforts of our Civil Defense Director the Town had one of the lowest manpower costs to fight the storm. The Board quickly declared a State of Emergency from February 6th to the 16th, which ultimately made us eligible for Federal funding

Total cost of the "Big Snow"	\$75,000
Federal Aid	<u>45,000</u>
Total cost to Town	\$30,000

Please rest assured we are even more prepared for a major snow storm than last year through the joint efforts of the Highway Surveyor and the Civil Defense Director by making modifications to certain Highway equipment, and by the acquisition of Federal surplus property noted later on in this report.

The Lincoln-Sudbury Regional High School District Committee has established a Human Relations Council, which the Board of Selectmen supports and holds membership on. The Council is in its infancy, but will hopefully prove to be a valuable mechanism for dealing with and addressing "Human Rights" questions or problems that might arise in the school/town community. We commend the District Committee for this action.

This past year the Selectmen and other concerned town boards and committees met with representatives of the United States Department of the Interior Fish and Wildlife Service to discuss their preliminary plans to possibly construct, on the former Harry Rice property in Sudbury, a headquarters facility for the Great Meadows National Wildlife Refuge. We will be reporting more to the community on this as things progress.

During the year the Selectmen accepted in the name of the Town approximately \$8,000 in private gifts and grants. These monies will be used for such purposes as the Council on Aging, Library, cemeteries, and equipping the Town's ambulance. Likewise, the Selectmen were notified that monies from the estate of the late Harry C. Rice will go to the Town to construct a Harry Rice Museum, it appears the actual cash amount will be significant.

We are sorry to report that Florence Armes Hosmer died February 17, 1978, at the age of 97. The Hosmer House and contents are now being probated in court and it is expected to be completed and under Town Ownership in the Spring of 1979. The Selectmen have taken the initial necessary steps to secure and protect the Hosmer House, and have officially requested the Historical Commission to prepare plans and recommendations for its future use.

Response to Neighborhoods

A good segment of the Selectmen's time was spent dealing with concerns of certain town neighborhoods. We constantly addressed the Landham Road issue, trying to moderate both sides of the issue. After the Special Town Meeting, directing that the width will be 24 feet, the Selectmen proceeded to cause design and bids to be completed by early Spring of 1979, with construction to commence in early June, and completion expected by September. Local businesses along the road have been assured that the road will not be closed during construction to avoid a hardship to them.

Brimstone Lane residents petitioned the Board to take action to reduce the vandalism and late-night car traffic in the area. This was resolved by increasing police patrol and limiting the use of the road to residents only between the hours of 9:00 p.m. and 6:00a.m.

New Bridge Road residents petitioned the Board to make their street a public way. After meeting with the residents, and with the cooperation of the Town Engineer and the Highway Surveyor, the necessary survey work and plans will be ready so that the 1979 Town Meeting can take action on the matter.

Featherland Park abutters were invited to a public hearing to discuss the possibility of locating the new dog pound facility on that site. After a courteous exchange of ideas and concerns the Board agreed to explore other locations that would have a lesser impact on the neighborhood involved. As stated earlier, several sites were evaluated and, after meeting with the neighborhood, we have tentatively agreed on using a small portion of town-owned land (so-called Parkinson Land) off Hudson Road.

ON THE STATE LEVEL

The Selectmen continued to be involved and take an active part in the newly formed Massachusetts Municipal Associations. Selectman Powers served as Treasurer of the Middlesex County Selectmen's Association and represented the Town on the Middlesex County Advisory Board. Likewise, Selectmen Powers contributed much time while serving on the Legislative Committee of the Massachusetts Selectmen's Association. The Selectmen are proud to report that their Executive Secretary Richard (Ed) Thompson

was elected as President of the Massachusetts Municipal Management Association and holds a voting position on the Governor's Local Government Advisory Committee which meets monthly with the Governor.

In April the Selectmen were notified by the State Department of Public Works, through its Urban Systems Program, that the Town would receive approximately \$170,000 for safety improvements at the following intersection locations:

Route 117 at Haynes Road
Concord Road at Pantry Road
Union Avenue at Concord Road
Route 20 at Peakham Road

These safety improvements to certain intersections will be the culmination of a program application submitted under the old "Topics" program seven years ago.

Through the efforts of the Highway Surveyor, the Selectmen were notified early in 1978 by the State Department of Public Works, that Sudbury would be awarded grand funds to construct a Salt Storage Shed adjacent to the Town Highway Garage. This facility was constructed for approximately \$30,000 at no cost to the Town.

We continued our battle with the New England Telephone Company for Extended Local Service and are happy to report that the hearings have been concluded under the State Department of Public Utilities case (Sudbury #18153). The original petitioner, Mrs. Estelle Simon, should be commended for her dedication and perseverance on this case. We anticipate a favorable decision early in 1979 that will hopefully allow Sudbury telephone users to call adjacent towns without a toll charge.

ON THE FEDERAL LEVEL

As referred to earlier in the report, through the efforts of the Highway Surveyor and the Fire Chief/Civil Defense Director, the Town received Federal surplus property valued in excess of \$70,000. This equipment included items such as motorized road grader, 4-wheel drive pick-up, motorized crane, and a 2½ ton 6 X 6 truck.

Under the Comprehensive Employment Training Act (CETA) Special Projects, the Town receive \$93,000 for conservation work related activities. Under the CETA Public Service Employment program the Town received \$94,000 for employment and on-the-job training of eligible persons in the Town government, local schools, non-profit agencies, and the Lincoln-Sudbury Regional High School. These programs are administered through the Office of the Board of Selectmen, but the Accounting Office should be commended for taking on the extra responsibility for the day-to-day operation, record keeping, and miscellaneous reams of paper work.

The Selectmen supported and helped sponsor the Sudbury Housing Authority in its successful efforts to obtain a Federal Housing and Urban Development (HUD) commitment for a grant loan of approximately \$570,000 to construct 15 units of congregate housing for handicapped persons of low income. The implementation of this application will require action of a future Town Meeting.

Relating to other Federal Programs, the Town received and expended funds in 1978 in the following approximate amounts:

- Federal Revenue Sharing - offset to Police/Fire Salary accounts \$210,000
- Economic Development Act - resurfacing of various roads and reconstruction of the Concord/Lincoln Road intersection \$ 167,000
- Community Development Grant - 117 applications processed and 89 approved; 55 homes rehabilitated \$ 138,000
- Anti-Recession Fiscal Assistance Title II - offset to Highway budget \$ 1,500

The Sudbury Selectmen this past year supported, and will continue to support, the efforts of the Framingham Board of Selectmen, to establish a new Standard Metropolitan Statistical Area (SMSA) comprised of communities in the South Middlesex County area. If successful, this endeavor will mean higher levels of Federal and State funding and service to us and our surrounding area towns. We are experiencing some opposition from the Federal bureaucracy, but thank Senators Kennedy and Brooke and Congressman Drinan for their support. Also, the Massachusetts Office of State Planning and especially Lt. Governor O'Neill should be thanked for their support and work to help create a South Middlesex SMSA.

FOCUS FOR 1979

Utmost in people's minds is probably the California "Proposition 13" fever and this State's concomitant discourse on "taxcaps" and limitation on levies. What is the Selectmen's position? Our resolve for 1979 is to address this public mood on taxes in three different areas__

Property tax dilemma. The U.S. Bureau of Census, for fiscal year 1976, gives the following data:

Property tax

	Property tax per capita	Property tax as % of all local revenue	Municipal total spending per capita
Massachusetts	431	54.6%	789
U.S. Average	266	33.6%	791

The data shows an over-reliance on the property tax in Massachusetts, but not an indication of overspending at the local level compared to the rest of the United States. Thus our resolve in this area is to make every effort to reduce the local property tax by taking even further advantage of outside funding sources at the State and Federal levels.

Accountability in government. Most public officials are being asked by the public to cut taxes without cutting services. As responsive public officials we know this is an impossible task, but do resolve in this area, as in the past, to attempt to do so. Again, this coming year, prior to the Annual Town Meeting, we will be calling a weekend meeting of all Town officials to explore alternative Town budget reductions to keep the tax rate at last year's level or less. Last year such a meeting sponsored by the Selectmen resulted in substantial budget reductions through the cooperative efforts of school and Town officials. Such a meeting can only be held after all final Town budgets are in and State and County assessments and charges are known.

Perception of public officials. Lastly, we resolve to improve the perception of our public officials at all levels of Sudbury's government. We have an exceptional group of talented and dedicated professional staff who can meet the challenges ahead... providing the service the public demands at their ability to pay for those services. We intend to continue in the coming year to focus our attention on carrying out the long historical tradition of Sudbury to face its problems and be the first to solve them.

Respectfully submitted,
John E. Murray, Chairman
Robert J. Hotch

Board of Selectmen Financial Report

July 1, 1977 - June 30, 1978

Liquor Licenses	\$ 9500.00
Liquor Identification Cards	28.00
Liquor Advertising Fees	50.00
One-Day Liquor Licenses	80.00
Common Victualler Licenses	450.00
Ice-Cream, etc. Licenses, Lord's Day	1.00
Public Entertainment Licenses, Lord's Day	525.00
Taxi Licenses	50.00
Fuel Storage Permits/Advertising Fees	150.00
Automatic Amusement Device Licenses, Weekday	200.00
Rental of Town Buildings	521.00
Charges for Custodial Services	171.00
Sale of EDA Specifications	20.00
Total Receipts	\$11,746.00



Selma Cerine

Insurance Advisory Committee

The Insurance Advisory Committee is in its 7th year of reviewing and recommending proper insurance coverage for the Town. The committee is surveying the insurance needs of the Town for automobiles, workmen's compensation, fire, theft, general liability and health coverage. The Committee is still in the process of preparing specifications for public bidding on insurance coverage and appraising all property.

Respectfully submitted,
William P. Reed, Chairman
John C. Naatz
John H. Wilson

Highway Surveyor

Highway Division

Nineteen hundred and seventy-eight proved to be a busy year for the Highway Department. Due to the severe winter there was an excessive amount of storm damage requiring many hours of repairs.

A portion of the monies received under the Public Works Employment Act last year were expended for street resurfacing with the exception of the final phase, which will be completed this spring.

The highway Department has undertaken a five year surface drainage program. This past year 80% of the first years's project was completed. The remaining portion will be constructed in the spring of 1979. Additionally, several more minor drainage problems were eliminated during the year.

The salt storage shed that we obtained from the State Department of Public Works was constructed this summer and is now being used by our Department.

Our street sealing and resurfacing program continued this past summer and will commence again early this spring.

My assistant and I met with the State Engineers early this year to request funds for the relocation of four intersections under the Urban System Projects. Since plans were prepared by our own Engineering Department, the funds requested have been approved. Once several minor details are resolved, construction will begin.

Again this year we acquired more pieces of Surplus Government Equipment. A road grader and a 1 1/4 ton truck were obtained through the efforts of the civil Defense Director.

Landfill/Cemeteries

Activities for the past year were normal maintenance programs.

Walkway Program

The final portion of the Morse Road Walkway was bid late fall and construction was started. Approximately 90% of the construction was completed before the weather forced the project to be terminated. Final clean up will take place in the spring of 1979.

The projects listed are only a brief accounting of the activities performed by the Highway Department. In closing, I wish to express my sincere thanks to the citizens of Sudbury, my employees and all Boards, Commissions, Committees, and Departments of the Town for their aid and assistance during the year 1978. I look forward to a more productive and better year to come as your Highway Surveyor.

Respectfully submitted,
Robert A. Noyes

Tree Warden

An extensive tree planting program along the towns main roads was initiated this fiscal year, with (110) one hundred ten shade trees having been planted.

We also initiated new tree nursery to assure a minimum cost supply of varied trees for back planting along newly constructed walkways and roads.

A comprehensive tree takedown program is being carried out by the department resulting in (28) twenty eight dead or diseased trees being removed, (16) sixteen by the department and (12) twelve by Boston Edison. Plus a joint program trim by New England telephone and Boston Edison company.

We try to sustain the precarious balance between conserving Sudbury's unique rural character and maintaining reasonable safety standards.

Additional tree protection was provided by appropriate town wide tree spraying for Dutch elm disease.

The poison ivy control program consisted of (68) sixty eight curb miles being sprayed. There was a large decline in the fall web worm and Eastern tent caterpillar. Fortunately, it was not by chemical spray but by nature's own life cycle.

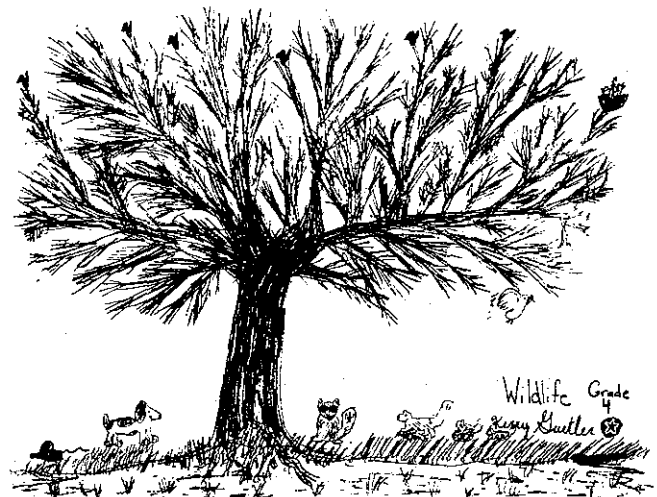
The department of Natural resources assisted in taking samples of elms, resulting in removal of (4) four diseased trees.

The department is in the process of a brush removal program along the towns walkways and roads.

I would like to take this opportunity to express my Thanks and Appreciation to all those who assisted me in my first year as Tree Warden.

Special Thanks to Mr. Robert Noyes and his department, for without his invaluable assistance there would be no tree department.

Respectfully submitted,
William M. Waldsmith



Kerry Gurther Grade 3

Board of Appeals

1978 Annual Report

During 1978 the Board of Appeals considered 43 cases, 32 of which were granted, 6 denied, 4 withdrawn, and 1 readvertised. The Board also adopted a revised application form to conform to changes made at the 1978 Annual Town Meeting as a result of Chapter 808 Acts of 1975 and, at its annual business meeting, adopted revised rules which also incorporated changes because of this new legislation.

Alphonse J. Briand retired from the Board in October, and the Board is indebted to him for his many years of fine services. David D. Horn was appointed to the Board to fill Mr. Briand's unexpired term.

The cases considered during the year and the Board's actions thereon are listed below. The asterisk indicates that the variance or permit was granted with certain limited restrictions safeguarding the public interest. Actions of the Board are a matter of public record and are on file with the Town Clerk.

- | | |
|--|--|
| <p>78-1 MARRONE, MARGARET J. - 136 Nobscot Road
Renewal of permit to operate a tack exchange.
Granted*</p> <p>78-2 REDCOTE SCHOOL - GLORIA WALSH
157 Maynard Road
Renewal of permit to conduct a private school for nursery-kindergarten and handicapped students and to operate a semi-public swimming pool.
Granted*</p> <p>78-3 KEARNEY, WILLIAM W.
ORION REALTY TRUST
80 Union Avenue
Permit for the repair of motor vehicles.
Granted*</p> <p>78-4 HALL, CHARLES W., CHRISTINE, WILLIAM L. & LORAIN - MILL VILLAGE REALTY TRUST
248 Concord Road
Variance to use enlarge structure as a second dwelling on the premises. Denied
Permit to enlarge a non-conforming building
No Action</p> <p>78-5 KARASH, KARL & PENNY W.
38 Crystal Lake Drive
Permit to allow construction of an addition to a pre-existing, non-conforming dwelling.
Granted</p> <p>78-6 TOWNSEND, EMERY & EVA
18 Blueberry Hill Lane
Variance to legalize a dwelling having insufficient street centerline and front yard setbacks.
Granted</p> <p>78-7 NEWIS, ROBERT E. 9 Pokonoket Avenue
Permit to allow enlargement of existing residence with insufficient rear yard, side yard, front yard, and street centerline setbacks.
Granted</p> | <p>78-8 NEUMEIER, VICTOR L. & CRYSTAL G.
52 Haynes Road
Amendment to previous permit to conduct adult education classes in photography including darkroom work. Granted*</p> <p>78-9 MULLEN, G. BURTON - 39 Union Avenue
Permit to use a portion of the property for retail sales. Granted*</p> <p>78-10 SPITTLER, JOAN E. - 194 Wayside Inn Road
Permit to teach piano lessons. Granted</p> <p>78-11 MONTOPOLI, JENNARO
MONTOPOLI CONSTRUCTION CORP.
Water Row
Variance to construct a single-family home on a thirty acre lot with insufficient frontage.
Granted</p> <p>78-12 REICH, MARK, IRWIN & JOAN B.
43 Kendall Road
Renewal of permit for the retail sale of stereo equipment. Granted*</p> <p>78-13 FIELDS, SUSAN HEATH - 25 Singletary Lane
Renewal of permit to operate a mail order business. Granted</p> <p>78-14 ESPINOLA, RONALD P. & MARGARET R.
224 Goodman's Hill Road
Variance to allow construction of a storage shed having insufficient side yard. Denied</p> <p>78-15 JONES, AUDREY M. - 81 Dudley Road
Variance to subdivide existing lot into two lots, each having insufficient frontage. Denied</p> <p>78-16 BUSHEY, DANIEL O. & BERTHA M.
641 Boston Post Road
Permit for the sale of antique and used furniture from the garage and stable. Granted*</p> <p>78-17 BOUCHER, RONALD P. - 199 Mossman Road
Renewal of permit to conduct the business of landscape architecture and contracting.
Granted*</p> <p>78-18 PUSTAYER, JOHN A., JR. - 4 Kendall Road
Variance to construct a two-car garage having insufficient rear yard setback. Granted</p> <p>78-19 BENT, ALBERT - 10 July Road
Permit to enlarge non-conforming dwelling and a variance to construct that addition having insufficient street centerline setback.
Readvertised for Rehearing</p> <p>78-20 MAENPAA, JOHN W. & VIRGINIA
92 Pratts Mill Road
Premit and variance to allow construction of an attached two-car garage onto a non-conforming residence having insufficient front yard setback. Granted</p> <p>78-21 D'AGOSTINO, REX A. - 27 Field Road
Permit to allow a 50-foot, free-standing tower.
Granted*</p> |
|--|--|

- 78-22 NEUMEIER, VICTOR L. & CRYSTAL G.
52 Haynes Road
Renewal of permit to conduct processing and printing of photographic material and conduct of adult education classes in photography including darkroom work. Denied Without Prejudice
- 78-23 HALL, CHARLES W., CHRISTINE L., WILLIAM L., & LORAINÉ
248 Concord Road
Variance to use school building as a second residence on one lot. Denied
- 78-24 BENT, ALBERT - 10 July Road
Permit to enlarge non-conforming dwelling and a variance to construct addition having insufficient street centerline setback
Granted
- 78-25 DARDANI, MARY F. & EDWARD V.
11 Taintor Drive
Permit for the preparation of food in the basement of their home (catering service.)
Granted*
- 78-26 PEIRCE, DONALD P. - PEIRCE ROSE, INC
60 Maple Avenue
Renewal of variances for construction and maintenance of seven temporary arched and pipe-supported fiberglass structures and for filling and grading of land in the Flood Plain District in connection with those structures.
Granted*
- 78-27 BECKETT, WALTER A. - Lincoln Lane
Variance to construct a single-family residence on a lot having insufficient street frontage.
Granted
- 78-28 MECHANICS BANK, ALTON F. CLARK T JOHN E. TAFT, TRUSTEES OF THE SUDBURY FOUNDATION - 572 Dutton Road
Renewal of permit to continue non-conforming use of the property in allowing the present manufacturing and storage of soil test kits, specialty marine items, and pet repellents.
Granted*
- 78-29 RIDGEWOOD CONSTRUCTION CO., INC. BENSMAN, KERRY W. & ADRIENNE
Lot 107 Harvard Drive
Variance to legalize a single-family residence having insufficient rear yard setback.
Withdrawn
- 78-30 DICKEY, BLANCHE G., MCMANUS, THOMAS L., & KADRA, DEWEY C., TRUSTEE OF ALBERT E. MCMANUS TRUST
between 103 and 119 Boston Post Road
Permit to dispense and serve food from inside a building to persons in automobiles at a drive-in window. Withdrawn
- 78-31 ORLOWSKI, IRENEUSZ & MARIE
12 Pinewood Avenue
Variance to construct a single-family residence having insufficient front yard and street centerline setback on a lot having insufficient frontage. Withdrawn
- 78-32 HAVENCRAFT OF NEW ENGLAND, INC., ARTHUR & BERNICE REIDER, TRUSTEES FOR ARBER REALTY
83 Boston Post Road
Renewal of permit for the assembly, sale, and maintenance of sailboats and to conduct a retail business in conjunction therewith.
Granted*
- 78-33 HUGHES, PAUL R. - 17 Howell Road
Renewal of permit to conduct a light industrial activity for electronic consulting, design, and assembly of electronic equipment. Granted*
- 78-34 NEUMEIER, VICTOR L. & CRYSTAL G.
52 Haynes Road
Permit to conduct processing and printing of photographic material and adult education classes in photography, including darkroom work. Granted*
- 78-35 SILVERMAN, SYLVIA
BABINEAU, RICHARD J. & RUTH
STUDIO OF BALLET ARTS
717 Boston Post Road
Renewal of permit to conduct a school for classical ballet. Granted*
- 78-36 WRIGHT, KENT M. & JOAN S.
KENT M. WRIGHT ASSOCIATES, INC.
WALSH, GLORIA A. - 157 Maynard Road
Use variance for a home and design studio. Withdrawn
- 78-37 RIDGEWOOD CONSTRUCTION CO., INC., BENSMAN, KERRY W. & ADRIENNE A.
Lot 107 Harvard Drive
Variance to legalize a single-family residence having insufficient rear yard setback. Denied
- 78-38 PACY, JAMES - 86 Pratts Mill Road
Variance to construct an addition onto an existing dwelling having insufficient street centerline setback. Granted
- 78-39 SHILLER, STANLEY L. & RINA B.
92 Robbins Road
Renewal of permit to teach piano lessons.
Granted*
- 78-40 WRIGHT, KENT M. & JOAN S.,
KENT M. WRIGHT ASSOCIATES, INC.,
WALSH, GLORIA A.
157 Maynard Road
Use variance for a home and design studio. Granted*

78-41 CARMEJOOLE, PETER J. & ORION REALTY TRUST - 80 Union Avenue
Renewal of permit to operate a garage for the sale and repair of used motor vehicles.

Granted*

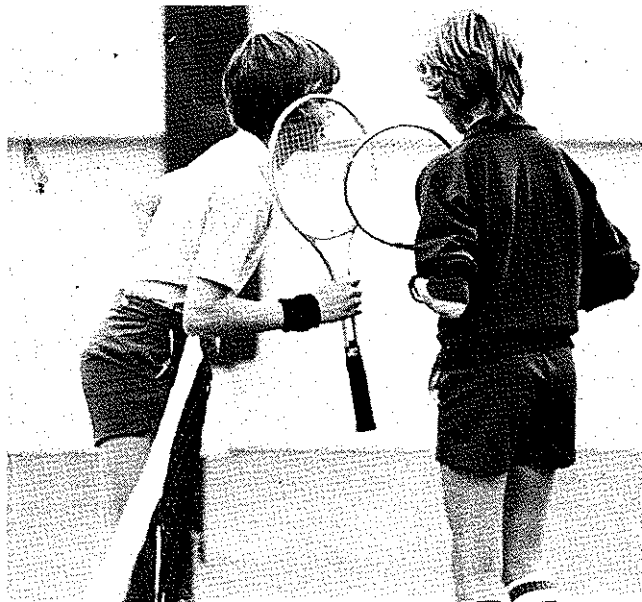
78-42 FREDRICKSON, MARGARET & ST. JOHN EVANGELICAL LUTHERAN CHURCH - 16 Great Road
Renewal of permit to operate a nursery school.

Granted*

78-43 CRONSBURG, JACQUELINE A. & ST. JOHN EVANGELICAL LUTHERAN CHURCH - 16 Great Road
Renewal of permit to conduct a ballet school.

Granted*

Respectfully submitted,
Myron J. Fox, Chairman
Robert P. Savoy
Ronald G. Adolph
Joseph A. Klein
David D. Horn



(Town Crier photos)

Sign Review Board

The Sign Review Board meets on the third Tuesday of each month. In 1978, forty-four applications were processed. A reasonable solution that satisfied both the business community and the town was reached in each case.

Since its inception, the Board has continually worked toward improving the signing in Sudbury. It is the Board's feeling that the signs, particularly along the Boston Post Road, have shown steady improvement during the last few years.

Respectfully submitted,
Barbara F. Pryor, Chairwoman
Dorothy Emmons
G. Burton Mullen
Leon Zola

Town Report Preparation Committee

We hope that you will enjoy reading these informative reports submitted by each town board and committee which provided a wealth of information about the town's activities and government. It is heartwarming to realize how much spirit and support many Sudbury citizens have for their town.

The Town Report is comprised of two parts. Part 1 contains all town boards and committee reports, financial statements, and a summary of the 1978 Town Meeting. Part 2 is the detailed Town Meeting Proceedings prepared by the Town Clerk. A limited number of copies of Part 2 are printed and are available at the Town Clerk's Office.

Art work and photographs have always added an aesthetic quality to our Town Reports. This year's artwork theme is, "What's Fun in Sudbury". Fliers were sent home with all the elementary school children, asking for drawings on this theme. We also advertised for photographs in the Town Crier. The response was terrific (especially from the children)! Unfortunately, we were only able to print a small sampling of the very creative work submitted by them. However, in March, the Goodnow Library will exhibit all the artwork, including those not published in the Town Report. We thank all those who have shared their talents with us.

Our Committee would like to give our official "Goodbyes" to Michele Singer, our former Chairman, who has moved. Without her diligent work and tremendous energy the Town Report would not have achieved its past success.

The 1978 Town Report was printed by the Rene Press, Inc., of Fitchburg and distributed by the Sudbury DeMolay Chapter to which the Town makes a contribution equivalent to one half the cost of mailing the reports. Finally, we would like to express particular appreciation to the people and organizations who helped with this publication: Greg Mager (L.S.R.H.S. student), The Town Crier Press, and the Sudbury Town Hall staff, (especially the Selectmen's Secretary, Jan Silva).

Respectfully submitted,
D. Nadine Wallack
Joan S. Maxwell
Marian Zola
Victor L. Neumeier
Patricia Huston
Sarah A. Williams

Talent Search Committee

The purpose of the Talent Search Committee is to provide the "appointing" officials in Sudbury Town Government with an up-to-date record of Sudbury residents who are willing to serve on the various appointed town boards and committees. This record is maintained as a computer file which can be sorted by categories of interest. A master printout of this file is provided to the Selectmen. Copies of this printout or printouts of selected portions of the file are available through any member of the committee.

To facilitate the data processing aspect of our function, we have categorized interest areas as follows:

Administration, Board of Appeals, Celebrations, Conservation, Data Processing, Education, Elderly, Facilities, Finance, General, Health, Housing, Historical, Library, Personnel, Planning, Town Report, Transportation, Regional, and Youth.

This year we concentrated our advertising in Bentley's Community Calendar and had application forms available at the Town Hall, in the Goodnow Library, and at the Town Meetings. We also used the last page of the Town Warrant before the Annual Town Meeting for our ad. This was our biggest success in terms of people signing up to serve the town. We hope to be able to advertise in the Warrant again this year.

Many people from our file have been appointed and are now serving on various boards and committees. If you would like to serve your town in one of the areas listed above, please contact Lee Todd, 363 Willis Road or inform any member of the Talent Search Committee of your interest.

Respectfully submitted,
Lee Todd, Chairman
Pat Harding
June Mawn
Ralph A. Cuomo

Town Moderator

In 1978 the citizens of Sudbury served notice that the Town Meeting form of government is alive and well in this Town. This announcement took the form of actions rather than words. The attendance during the five nights of the Annual Town Meeting averaged just under 600 voters per night. 739 voters were present for the Special Town Meeting held on June 7th. This demonstration of interest in our Town's government is all the more remarkable in the light of the declining attendance at both open and representative town meetings of other towns in the Commonwealth.

Sudbury's residents further demonstrated that our Town Meetings are a healthy and viable vehicle of self-government by virtue of the expeditious and businesslike manner in which the proceedings were conducted. A total of 45 Articles were dealt with in five nights, with each night including several very difficult matters. This accomplishment was itself record making. Full advantage was taken of our Consent Calendar for noncontroversial Articles and the consent calendar approach used for line items appearing in the budget. There was considerable interest expressed at this year's Town Moderators' Meeting in Sudbury's Consent Calendar procedure. It was apparent from the discussions and questions from the floor that the voters present at the meetings had educated themselves in advance regarding the meeting's business through an examination to the Town Warrant and the newspaper discussions of the various Articles. Personally, it was exciting and very gratifying to have been present at and involved in this year's Town Meetings.

Lest we become overly preoccupied with efficiency and accomplishments at Town Meetings, it is important that we keep in mind the very important part played by the exercise of patience. The meetings are very human institutions in which nonprofessionals participate. Those persons who have a training in or knowledge of parliamentary procedure must be patient with those who do not, and who therefore try to conduct the business in a more pragmatic style. Those concerned with getting the business done efficiently should be tolerant of those who place importance upon utilizing the proper parliamentary procedure. Each of us should be supportive of those members of committees, boards and petitioner groups who stand before a crowded hall to present their case. Respect and forbearance toward those who articulate opposing views is also a cornerstone to Town Meetings. Last but not least, patience with the Moderator makes his or her job easier and a good deal more enjoyable.

Hopefully, the success of the 1978 Sudbury Town Meetings will appear as a starting point for a continually increasing trend. Congratulations, Sudbury, on a job very well done!

Respectfully submitted,
J. Owen Todd



(Town Crier photos)

Town Counsel

The past year has seen a significant increase in the workload on Town Counsel's office, reflecting the increasing extent to which legal considerations affect almost all aspects of municipal operations. Much of our efforts have been directed toward aiding Town officers and committees by giving advice and counsel during the early stages of their activities in an attempt to avoid legal problems and litigation whenever possible. To this end, forty-four legal opinions were rendered in 1978. In addition, over one hundred and forty memoranda were written, and fourteen contracts were reviewed.

The single most time-consuming matter of the past year was the New England Telephone Company rate case before the Department of Public Utilities, which involved nine hearing appearances and in excess of one hundred hours of preparation and attendance time. It is hoped that the DPU decision, to be rendered in 1979, will support the Town's position in this case.

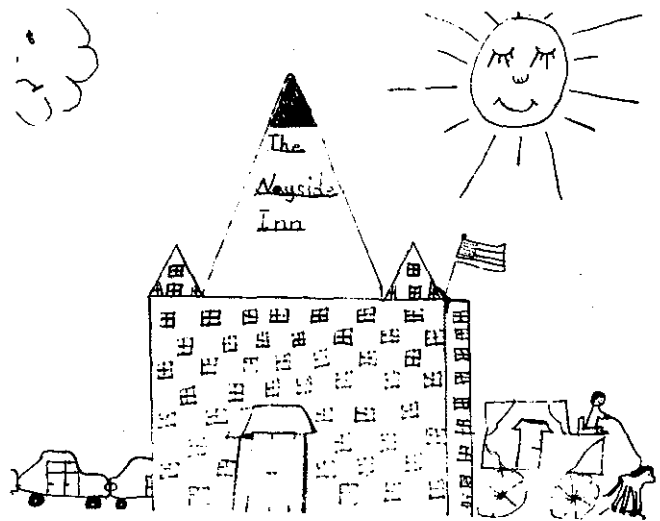
During 1978 the Town was actively involved in litigation in the following courts: Federal District Court, 1 case; Supreme Judicial Court, 1 case; Appeals Court, 1 case; Superior Court, 7 cases; Land Court, 3 cases; District Court, 1 case; Appellate Tax Board, 22 cases; administrative and regulatory hearings, 2 cases.

I would like to commend Mrs. Janet Silva and Mrs. Elaine Jones of the Selectmen's office, and my assistant Mr. Thomas French, for their aid and cooperation during 1978.

Respectfully submitted,
Paul I. Kenny



(Town Crier photos)



Anita Ravi Grade 3

Personnel Board

The Personnel Board met regularly throughout the year to administer the Personnel By Law. Matters coming before the Board included a review of:

	Number of Actions Processed by the Personnel Board	% Change From Last Year
New Hires - Permanent	22	up 120%
New Hires - Temporary (except summer help)	14	" 133%
Step Increases - Permanent	35	" 46%
Educational Reimbursement	\$3369	" 79%
Educational Incentive Increases	7 down	50%
Union Grievances	3 down	40%

Reviews of employee transfer, classification changes, sick leave request and summer hires were also dealt with as required.

The Board spent a great deal of time in the past year on the reclassification of the Town's clerical employees which is a result of the study undertaken a year ago and which we plan to put into operation this coming fiscal year.

The Board has been active in trying to establish a merit/performance review process for all town employees. The program for the individually rated employees will start at the beginning of the fiscal year with the program for all others following shortly thereafter.

The Board wishes to thank Fred Garrity for his many contributions while a member.

Respectfully submitted,
Daniel P. McLean, Chairman
Alan P. Carpenter
Lawrence S. Faye
Pasquale T. Piscitelli
John R. Williams

TOWN MEETINGS

Summary of 1978 Town Meetings

The following is a summary of the actions taken by the Annual and Special Town Meetings on the articles in the warrants for those meetings. The more detailed official Town Meeting Proceedings appear in Part II of this Annual Report, copies of which are available in the Town Clerk's Office. Copies are also available for your perusal at the Goodnow Public Library.

ANNUAL TOWN MEETING April 3, 4, 5, 11, 1978

ARTICLE 1. Hear Reports: VOTED unanimously that the Town accept the reports of the Town Boards, commissions, officers and committees as printed in the 1977 Town Report.

ARTICLE 2. Temporary Borrowing: VOTED unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1978, in accordance with the provisions of General Laws.

ARTICLE 3. Personnel Bylaws - Classification and Salary Plan, Article XI: VOTED that the Town amend the Town Bylaws by substituting the Classification Plan and Salary Plan, Schedules A and B, as set forth in the handout, "Article 3, Personnel Bylaw, Article XI, 1978 Annual Town Meeting, " dated April 3, 1978, with the following changes:

Fire Chief	Maximum \$27,000
Assistant Highway Surveyor	Maximum \$18,500
Library Director	Maximum \$18,000
Executive Secretary	Maximum \$31,000
Town Accountant	Maximum \$22,000
Town Engineer	Maximum \$24,500
Building Inspector	Maximum \$21,000
Health Director	Maximum \$21,000

and to strike out the category "Town Planner" from the classification, Town Administration, Annually Rated.

ARTICLE 4. Personnel Administration Plan, Article XI: INDEFINITE POSTPONEMENT of an article to amend the Town Bylaws governing definitions of terms, salary steps, sick leave, vacation, jury duty, travel expenses, health and life insurance benefits.

ARTICLE 5. Budget - Summary of Appropriation Votes:

<u>DEPARTMENT</u>	<u>VOTED</u>
100 Sudbury Public Schools	\$4,821,000.00
120 Community Use of Schools	20,000.00
Summer School Program	3,245.00
130 Lincoln-Sudbury Regional H.S.	3,187,739.02
140 Minuteman Regional Vocational Technical	
High School	298,217.00
200 Debt Service	482,282.50
310 Fire Department	655,505.00
320 Police Department	609,439.00
340 Building Inspector	118,855.00
350 Dog Officer	24,147.00
360 Conservation Commission	59,799.00
370 Board of Appeals	3,300.00
385 Sign Review Board	702.00
390 Civil Defense	0.00
400 Highway	790,719.00
501 Selectmen	79,414.00
502 Engineering	134,461.00
503 Law	37,751.00
504 Assessors	37,775.00
505 Tax Collector	34,810.00
506 Town Clerk and Registrars	60,003.00
507 Treasurer	18,805.00
508 Finance Committee	2,554.00
509 Moderator	175.00
510 Permanent Building Committee	50.00
511 Personnel Board	2,126.00
512 Planning Board	3,090.00
513 Ancient Documents Committee	1,800.00
514 Historic Districts Committee	162.00
518 Council on Aging	3,370.00
519 Talent Search Committee	100.00
520 Committee on Town Administration	50.00
521 Accounting	63,361.00
600 Library	182,811.00
700 Park and Recreation	127,000.00
800 Health	109,630.00
900 Veterans	12,182.00
950 Unclassified	723,968.00
TOTAL	12,710,397.52

VOTED:

A. That salary and overtime appropriations within a departmental budget are funded hereunder as integrated line items, provided, however, that the departmental appropriations for one such line item cannot be used for another line item without prior approval, in each instance, by the Finance Committee;

B. That the snow and ice line item 460-30, materials 460-40, equipment, and 460-50, contractors, are

funded hereunder as integrated line items, provided, however, that the appropriations for one line item cannot be used for another line item without prior approval, in each instance, by the Finance Committee:

C. That, with the exception of Account 100, Education, and the integrated line items provided by this motion, all other line items in all other accounts have been voted as segregated line items for accounting and expenditure purposes:

D. That all automobile mileage shall be paid at the rate of 14c per mile upon submission of a proper voucher;

E. That all appropriations under Article 5 shall be for the fiscal year July 1, 1978, through June 30, 1979; and

F. That any state or federal funds received by the Town which must be obligated or expended prior to the next Annual Town Meeting may be used to offset the cost of any appropriate line item in the budget upon acceptance of the Finance Committee and certification of the Town Accountant.

ARTICLE 6. Unpaid Bills: VOTED unanimously that the Town appropriate \$634.67, to be raised by taxation, for the payment of unpaid bills.

ARTICLE 7. Street Acceptances/Discontinuance: VOTED that the Town accept the following streets: English Road - from Canterbury Dr. to Arrowhead Rd. Hampshire Street - from Willis Road to a dead end Hermitage Street - from Hampshire St. to a dead end Canterbury Drive - from Hampshire St. to a dead end Arrowhead Road - from English road to a dead end Phillips Road - from Fairbank Road to a dead end Meadowbrook Circle - from Peakham Rd. to Meadowbrook Road; and discontinue those portions of Meadowbrook Circle shown as areas "To be Abandoned" on a plan entitled "Plan of Meadowbrook Circle, Sudbury, Massachusetts as laid out by the Town of Sudbury"; and appropriate \$350.00, to be raised by taxation, to cover expenses.

ARTICLE 8. Change Name of Rice Street: VOTED unanimously that the Town change the name of Rice Street to Rice Road.

ARTICLE 9. Tree Planting Program: VOTED that the Town appropriate \$4,000, to be raised by taxation, for planting shade or ornamental trees within the Town.

ARTICLE 10. Walkway Planning and Construction: VOTED that the Town appropriate \$15,000, to be raised by taxation, for the planning of walkways along the following roads:

Haynes Road - from North Road to Dunster Road
Puffer Lane - from Haynes Road to Village Road
Fairbank Road - from Butler Road to Maynard Road
Dutton Road - from Hudson Road to Pratts Mill Road;
and that the Town appropriate \$33,000 for the construction of walkways along Morse Road from Concord Road to Marlboro Road.

ARTICLE 11. Landham Road Reconstruction: VOTED that the Town appropriate \$400,000, for the construction of Landham Road at a width of 24 feet, to be raised by transfer of \$248,976.49 from the existing 420-63 account, by borrowing of \$150,000 in anticipation of reimbursement under General Laws Chapter 44, Section 6, as amended, and the balance to be raised by taxation.

ARTICLE 12. Amend Bylaws - Scenic Roads - Petition: VOTED that the Town amend the Town Bylaws by adding an article which specifies the procedures for obtaining consent of the Planning Board for repair, maintenance, reconstruction or paving work involving cutting or removing trees or stone walls along scenic roads.

ARTICLE 13. Designate Landham Road a Scenic Road - Petition: INDEFINITE POSTPONEMENT of an article to designate Landham Road as a scenic road.

ARTICLE 14. Reconstruct Portion of Pantry Road: INDEFINITE POSTPONEMENT of an article to appropriate \$12,000 to reconstruct a portion of Pantry Road near the Penn Central Railroad crossing.

ARTICLE 15. Surface Drains: VOTED that the Town appropriate \$100,000 to be raised by taxation, for the construction and reconstruction of surface drains as follows:

Peakham Road - from Homestead Street to Old Lancaster Road.

Old Lancaster Road - from Peakham Road to the brook at the entrance to the Highway Department Garage.

Alta Road - between Alta Road and Warren Road

Concord Road - westerly to Union Avenue.

ARTICLE 16. Abolish Citizens' Task Force: VOTED unanimously that the Town abolish and dissolve the Citizens' Task Force.

ARTICLE 17. Abolish Industrial Development Financing Authority: VOTED unanimously that the Town abolish and dissolve the Industrial Development Financing Authority.

ARTICLE 18. Amend Bylaws, Article V (A) - Removal of Earth: VOTED unanimously that the Town amend the Town Bylaws to change the term of office of the Earth Removal Board members from three years to one year and to allow appointments to the Earth Removal Board to be made contingent upon the member holding another office or membership on another board or committee, in which case the removal or resignation from such office, board or committee shall be deemed removal or resignation from the Earth Removal Board.

ARTICLE 19. Amend Bylaws, Article III, 2 - Town affairs: VOTED unanimously that the town amend the Town Bylaws by requiring all Town boards and officials to submit financial reports to the Accountant by December 1, and requiring the Accountant to audit and these reports and submit them to the Selectmen by January 10.



(Town Crier photos)

ARTICLE 20. Amend Bylaws, Article XII, 1 - Town Property: VOTED that the Town amend the Town bylaws requiring that town-owned personal property that is to be sold must be put out to public bid, and personal property trade-ins must receive approval of the Board of Selectmen and the Finance Committee.

ARTICLE 21. Sale of Tax Possession Parcel 164: INDEFINITE POSTPONEMENT of an article to authorize the Board of Selectmen to sell Lots 21 and 22 located on Willis Lake Drive.

ARTICLE 22. Historical Commission/Historic Structures Commission: VOTED that the Town abolish the Commission for the Preservation of Historic Structures and that all its duties and responsibilities be transferred to the Historical Commission; and that the Board of Selectmen must insure that five qualified persons shall serve on said commission.

ARTICLE 23. Amend Bylaws, Article V, 3 - Control of Dogs: INDEFINITE POSTPONEMENT of an article to amend the Town Bylaws by deleting the paragraph entitled "Control of Dogs".

Resolution: VOTED that the Board of Selectmen be directed to seek the advice and assistance of the Talent Search Committee, the Sudbury Historical Society and any other sources deemed appropriate, and obtain the names of persons both qualified and willing to serve on the Sudbury Historical Commission, and appoint as many persons as may be required to fill all present vacancies within thirty days from this date, and make further appointments as necessary to promptly fill all vacancies, and that said commission is recognized as having been granted all the powers and authority provided in the General Laws, Chapter 40, Section 8D.

ARTICLE 24. Update Property Values: VOTED that the Town appropriate \$40,000, to be raised by taxation, for updating property values in the Town of Sudbury in order to comply with the Massachusetts

Supreme Judicial Court ruling requiring all property in the Commonwealth of Massachusetts to be valued at full and fair cash values.

ARTICLE 25. Increase Membership - Library Trustees: Voted unanimously that the Town increase the membership of the Board of Trustees of the Goodnow Library from five members to six members.

ARTICLE 26. Wetlands - Identify, Delineate and Classify: VOTED that the Town appropriate \$6,000, to be raised by taxation, to locate and evaluate the wetlands of the Town.

ARTICLE 27. Acquire Hudson Property: INDEFINITE POSTPONEMENT of an article to authorize the Selectmen to acquire approximately 31 acres of land off Brimstone Lane.

ARTICLE 28. Purchase Property off Pantry Road: VOTED that the Town authorize the Selectmen to acquire approximately 8 acres of land off Pantry Road, to be under the management and control of the Conservation Commission, and appropriate \$18,000, to be raised by transfer from the Conservation Fund, to cover expenses.

ARTICLE 29. Horse Riding Facilities: DEFEATED a motion to appropriate \$3,000 to improve the horseback riding facilities in Town.

ARTICLE 30. Park and Recreation Truck and Plow: VOTED that the Town appropriate \$9,000, to be raised by taxation, for the purchase of a dump truck and plow for the Park and Recreation Department.

ARTICLE 32. Amend Bylaws, Article IX, VI - Administration: VOTED that the Town amend the Zoning Bylaws to conform with Chapter 808, which amends the Zoning Enabling Act, Chapter 40A, by deleting Article IX, VI, "Administration", and replacing it with a new Section VI, as printed in the warrant for this meeting except that VI, C, 6, (4) shall read:

"Applications for permits to extend or enlarge a pre-existing, non-conforming building or use under Article IX, I, C, 3, as applied to residences only"

In Memoriam Resolution: VOTED unanimously that the Town express its appreciation for the special services and gifts of Americo A. Brigandi, Edith F. Johnson, Clarence W. Loud, Jr., Earl F. Nauss, Jr., Phyllis A. Phelps, James Henry Powers, and Clavin B. Smith.

ARTICLE 33. Amend Bylaws, Article IX, VI, C, 6 - Use Variance Guidelines: VOTED unanimously that the Town amend the Zoning Bylaw entitled "Board of Appeals", by adding a new part "6" entitled "use Variance Guidelines", as printed in the warrant for this meeting except that the word "lawful" shall be inserted between the words "a" and "use" in paragraph A.3. and between the words "a" and "structure" in paragraph A.4.

ARTICLE 34. Amend Bylaws, Article IX, III, B and C - Similar Uses: VOTED unanimously that the Town amend Article IX, III, B, I, i, and Article IX, III, C, 2, d, of the Zoning Bylaws by striking the language of these sections therefrom and adding in each case the following:

"Such similar uses as the Board of Appeals may approve and grant special permits therefor, which meet the guidelines for approval as found in Article IX, VI, C, 5, 'Special Permit Guidelines' of this Bylaw."

ARTICLE 35. Amend Bylaws, Article IX, III, C and D - Scientific Research or Development: VOTED unanimously that the Town amend the Zoning Bylaws to allow the issuance of a special permit for uses accessory to activities permitted in Industrial, Industrial Park and Research Districts.

ARTICLE 36. Amend Bylaws, Article IX, I, C, 3 - Extension and Enlargement: VOTED unanimously that the Town amend the Zoning Bylaws to authorize a non-conforming use to be extended and a non-conforming building to be enlarged by special permit.

ARTICLE 37. Extend Housing Issues Study Group: INDEFINITE POSTPONEMENT of an article to continue the work of the Housing Issues Study Group.

ARTICLE 38. Amend Bylaws, Article IX, II, C - Rezone Shopping Center District #1 - Route 117 - Petition: VOTED that the Town amend the zoning Bylaws by deleting Shopping Center District #1 in its entirety.

ARTICLE 39. Amend Bylaws, Article IX, IV - Open Space Residential District - Definition and Control Petition: DEFEATED a motion to amend the Zoning Bylaws by adding a new subparagraph D entitled, "Open Space Residential District", as printed in the Petitioners' Handout Sheet entitled, "Article 39".

ARTICLE 40. Amend Bylaws, Article IX, III - Open Space Residential District - Permitted Uses - Petition: INDEFINITE POSTPONEMENT of an article to amend the Zoning Bylaws by adding a new section governing uses of land in an Open Space Residential District.

ARTICLE 41. Amend Bylaws, Article IX, I - Open Space Residential District - Dwellings Per Lot - Petition: INDEFINITE POSTPONEMENT of an article to amend the Zoning Bylaws allowing more than one building on a lot of land in an Open Space Residential District.

ARTICLE 42. Amend Bylaws, Article IX, II - Establish Open Space Residential District Off Route 20 - Petition: INDEFINITE POSTPONEMENT of an article to amend the Zoning Bylaws adding "Open Space Residential District" to the list of zoning districts and placing a parcel of land off Route 20 into such district.

ARTICLE 43. Amend Bylaws, Article V, 22 - Public Safety - Designate Fire Lanes: VOTED that the Town amend the Town Bylaws to enable the Fire Chief to designate certain areas as Fire Lanes.

ARTICLE 44. Amend Bylaws, Article V, 23 - Public Safety - Fire Lanes Regulations: VOTED that the Town amend the Town Bylaws to make it unlawful to obstruct a fire lane, a private way, fire hydrant, Fire Department sprinkler connection or standpipe connection.

ARTICLE 45. Amend Bylaws, Article V, 24 - Public Safety - Fire Lanes Enforcement: VOTED that the Town amend the Town Bylaws to allow the Town to remove, at the owner's expense, any object or vehicle that is obstructing a fire lane, private way, fire hydrant, Fire Department sprinkler connection or standpipe.

SPECIAL TOWN MEETING

JUNE 7, 1978

ARTICLE 1. Landham Road Reconstruction - Petition: VOTED that the Town amend its vote under Article 11 of the 1978 Annual Town Meeting concerning the reconstruction of Landham Road, by deleting the words "sum of \$400,000" and inserting the words "sum of \$490,800"; by deleting the words "to borrow \$150,000" and inserting the words "to borrow \$240,000"; and at the end of the motion, by adding the words "to be expended under the direction of the Highway Surveyor".

ARTICLE 2. Morse Road Walkway - Railroad Crossing: VOTED that the Town authorize the Selectmen to acquire easements for walkway and sidewalk construction and roadway widening over the Penn Central Railroad Crossing at Morse Road; and to use funds appropriated under Article 28 of the 1977 Annual Town Meeting to cover expenses.

ARTICLE 3. Study Proportional Representation - Regional School Committee - Petition: INDEFINITE POSTPONEMENT on an article to establish a committee to study the feasibility of establishing proportional representation on the Lincoln-Sudbury Regional School Committee from the towns of Lincoln and Sudbury.



1978 Finance Committee Report

The 1979 fiscal year budget that appears in this warrant is unique in a very disturbing way. Although the recommended budget is up less than 3% from that of last year, major portion of the budget is not yet determined - namely salary increases for virtually all Town personnel. At the time this report goes to press, the only real FY 1979 salaries that appear in the budget are those for the Town clerical personnel, Lincoln-Sudbury Regional High School and the Minuteman Regional Vocational Technical School. The remainder are present salaries with only step increases. What is the potential impact of this? - approximately \$5.7 million of the budget (68%) is still to be negotiated. If we were to assume a 5-6% raise for all the employees, we could expect an additional \$300,000 to \$350,000 that we would have to appropriate when the collective bargaining process is complete. This would amount to \$1.75 to \$2.00 on the tax rate.

Another equally disturbing fiscal factor that impacts your taxes is assessments and reimbursements. The assessment to Middlesex County is up dramatically, the reimbursements from the State are as yet unknown, but history leads us to believe that aid to cities and towns will continue to decrease. We have heard that this year, the State surplus of some \$200 million may be returned as local aid, but, we cannot rely on this.

Where then are the increases of note on this yet incomplete budget?

Approximately \$150,000 of the total \$355,000 budget increase is contained in the Lincoln-Sudbury Regional High School account (but note that this does include \$180,000 of anticipated salary increases), \$105,000 is in the Unclassified account and includes, \$20,000 more than this year for medical insurance, \$25,000 more for other insurance, and \$60,000 for unemployment compensation, a new mandatory program which we can expect to fund henceforth. Other accounts reflect increases due to step raises and the inflation effects on utilities and supplies. Virtually all Town services will remain at the same level as this year with this proposed budget, and therein lies a perpetual dilemma for the taxpayer. Where can savings be effected? What options does the voter have in influencing the size of the tax rate? Apparently, we must continually pay ever-increasing costs for the same or diminished services due to a multiplicity of factors.

First, the lion's share of the budget is represented by salaries (about 70%). Of these, most are determined by collective bargaining (teachers, police, fire and highway); hence salary level is beyond the direct

control of the taxpayer. Second, certain costs associated with salaries (usually referred to as benefits) also result from negotiated agreements, e.g. medical insurance, retirement fund contribution, life insurance, etc. There is now also the cost of Unemployment compensation. Third, there are the costs associated with the maintenance and use of Town property; these included heat, light, insurance, telephone, fuel and repair of Town vehicles, materials for roads, parks, cemeteries, supplies for schools, offices, library and so on. We recognize that in our economic climate salaries will increase each year as well as the cost of benefits. Inflation affects our utilities, supplies and insurance. The answer to the question posed above - namely, where can the voter exercise options over the budget? - can be found in only one place.

The only direct, effective control lies in the quantity of Town-provided services that the citizen is willing to support. If the present level of those services is deemed to be either necessary or desirable, then we must be prepared to see the costs of those services rise annually.

This year as the Finance committee reviewed the budget requests, it became obvious that the majority of Town agencies are "holding the line"; no additional personnel, no new programs, just continue at the present levels. The Finance Committee was able to identify less than \$30,000 of requests that we felt were unjustified, attesting to the careful, diligent and concerned budget preparation process. Our liaison members worked closely with the various departments, boards and committees to assure responsible budget requests, so that much "trimming" was done prior to the formal requests being submitted. The Finance Committee also requested program budget formats which enable us to better understand each department's operation and cost. We intend to continue this practice and to present the results as both program and line item budgets next year. A few words now concerning other factors affecting the tax rate. It was mentioned earlier that assessments and reimbursements can have a significant impact. This year, for example, the Middlesex County assessment rose 20% or \$86,000 above the estimated assessment received last July. Also, the State Aid received over the past several years has been materially less than the Town anticipated or was "entitled to" by formula. These factors (assessments and reimbursements) are determined by the Massachusetts legislature and the Governor. Federal Aid has also been used over the past several years to reduce the tax rate.

Another area of tax impact is the special article. You will be asked to support a number of funding requests for new programs or continuation of on-going programs. These should receive your careful scrutiny as they will directly affect taxes both this coming year and in years to come.

Since the three school systems represent almost 70% of our budget, they deserve special mention. The Sudbury School budget remains the same as last year - as a bottom line request. However, teacher salary negotiations are as yet incomplete and must be added to the appropriation when the bargaining is complete. The present request budget reflects a 6% increase in per pupil cost as the student population continues to decline. Although proportional staff reductions have been made, increase in the special needs program and step increases for the staff offset those potential savings. The library/audio visual program is the only significant growth area for the schools.

The Lincoln-Sudbury Regional High School also projects a decreasing school population and, by virtue of a contractual pupil/staff ratio, will experience a decline in staff. The salary negotiation also are incomplete, however, a salary reserve of \$180,000 is included in the budget for both professional and other salary settlements. At the high school, the per pupil cost will rise 8.5% from \$2657 to \$2882. The total assessment to Sudbury is up 2.5% from last year.

The Minuteman Regional Vocational Technical School assessment to Sudbury will be less than last year due to a percentage decrease in the proportion of Sudbury students in the school. The total assessment apportioned among the twelve towns remains the same as last year due to what we believe is a dangerous practice-namely, increasing the estimate of State Aid in order to offset budget increases. This

is the second year in a row that this has been done. If the anticipated aid is not forthcoming, the Region may be forced to borrow to cover the deficit. We will pay later.

One final note on budget impact. The town has utilized CETA employees in several areas over the past few years. This program provides Federal funds to support the employee as he works on Town programs. In several of these instances, once the CETA grant had expired (after one year) the services of that person were deemed to be important enough that the job became a full-time Town-supported position. We must exercise care that in each instance the additional services is indeed required and not just desirable.

In summary, the Finance Committee recommends for your approval, the budgets and those special articles in your warrant which we believe are responsive to the desires and needs of the community.

Respectfully submitted,
Linda E Glass, Chairman
Anne W. Donald
Philip G. Felleman
Edward L. Glazer
Chester Hamilton
Carol McKinley
Robert A. Norling
Joseph J. Slomski
Ronald A. Stephan



ANNUAL TOWN ELECTION

March 27, 1978

The Annual Town Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 3,623 votes cast, including 78 absentee ballots. Twenty-three voting machines were used. The results were announced by Town Clerk Betsey M. Powers at 10:20 P.M.

MODERATOR: For One Year

J. Owen Todd	2866
Blanks	757

SELECTMAN: For Three Years

Raymond P. Clark	709
Richard B. Finnin	582
John E. Murray	1184
Donald R. Oasis	1051
Blanks	97

ASSESSOR: For Three Years

David G. Hubbard	2539
Blanks	1084

CONSTABLE: For Three Years

Ronald G. Adolph	1577
John R. MacLean, Jr.	1597
Blanks	449

HIGHWAY SURVEYOR: For One Year

Robert A. Noyes	2883
Blanks	740

TREE WARDEN: For One Year

William M. Waldsmith	2629
Scattering	1
Blanks	993

GOODNOW LIBRARY TRUSTEE:

For Three Years

George D. Max	2702
Blanks	921

BOARD OF HEALTH: For Three Years

E. Lawrence Gogolin	2653
Blanks	970

PLANNING BOARD: For One Year
(To Fill Vacancy)

John C. Cutting	2126
Lael M. Meixsell	974
Blanks	523

PLANNING BOARD: For Three Years
(To Fill Vacancy)

Paul H. McNally	2502
Scattering	1
Blanks	1120

PLANNING BOARD: For Five Years

Edward W. Connors, Jr.	2434
Scattering	1
Blanks	1188

SUDBURY SCHOOL COMMITTEE:

For Three Years (Vote for Two)

N. Cornell Gray	2071
Steven M. Fisch	1900
Thomas A. Welch	1470
Scattering	1
Blanks	1804

BOARD OF PARK AND RECREATION

COMMISSIONERS:

For One Year (To Fill Vacancy)

Oscar W. Harrell	1575
Ronald A. Stephan	1459
Blanks	589

BOARD OF PARK AND RECREATION

COMMISSIONERS:

For Three Years

Robert J. Myers, Jr.	2625
Blanks	998

SUDBURY HOUSING AUTHORITY:

For Five Years (Write-in)

Russell Loftus	154
Marjorie W. Potell	93
Carl K. Witham	13
Scattering	8
Blanks	3355

LINCOLN-SUDBURY REGIONAL SCHOOL

DISTRICT SCHOOL COMMITTEE:

For Three Years (Vote for Two)

Dante Germanotta	1506
Lois Y. Fink	1632
Alan H. Grathwohl	1263
Allan C. Morgan	1383
Geraldine F. O'Connor	689
Scattering	1
Blanks	772

(NOTE: Members of the Lincoln-Sudbury Regional School District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above for this office are those cast in Sudbury only.)

A True Record, Attest: *Betsy M. Powers*
Town Clerk

PROTECTION



(Town Crier photos)

Police Department

The following is a report of the activities of the Police Department for the year 1978. There were 48 emergency transports to area hospitals not requiring the ambulance. There were 165 breaks investigated, an increase of 64 over the previous year. Of this total 107 were housebreaks. Last year we reported the lowest number of breaks recorded since 1972. This year is a different story. Housebreaks increased by 32 over last year. There are just not enough households in town taking part in "Operation I.D. and the Neighborhood Watch". The only way to hold down these numbers is through citizen participation. If you see a strange car or suspicious people in your neighborhood, please call the police immediately. It is surprising how many people will call after the fact, to report that they did see suspicious activity in the area where a break took place.

Other increases are reported assaults, up 26% and larcenies, up 15%. A comparison total Class 1 Crimes as reported in the Unified Crime Reports including murder, rape, robbery, assaults, B & E, larceny and auto theft shows an increase of 21% over last year. The value of property stolen from house-

holders and business men alike amounts to over \$34,000.00 or a 24.4% increase over last year. The most startling fact concerning these figures is that a large percentage of these crimes are committed by young people in their teens, not the professional.

The state's Probation Commission recently reported a 20% increases in youth related crimes. People under 26 were the defendants in 65% of all criminal cases this year. The survey found that half the defendants brought into court were in the 17-25 age bracket. Another 15.6% were 16 or younger. These figures will and should alarm some people. Very few years ago there was little or no crime committed in Sudbury by teenagers. All that has changed. Our kids are on a rampage with reports of vandalism and teenage drinking on the increase. Acts of vandalism that used to take place on weekends now occur nightly. I assure you that those found responsible will be prosecuted to the full extent of the law.

There were 1339 motor vehicle citations issued, 106 people were arrested. Of that total 26 for operating under the influence. We investigated 456 motor vehicle accidents, up 20 over last year. There were 6 people killed in fatal accidents, up 1 over last year. 76 people were held in protective custody for drunkenness. There were 803 cases prosecuted in the courts and 55 prosecutions involving juveniles.

I have collected the sum of \$3,091.65 for licenses and fees which I have turned over to the Town Treasurer.

I wish to thank all Boards and Commissions for their help and assistance during the past year. And to those citizens who have worked with us to prevent criminal activity we extend our heartfelt thanks.

Respectfully submitted,
Nicholas Lombardi
Chief of Police

Fire Department

As Chief of the Fire Department I herewith submit my fourth annual report listing and explaining the activities of the Fire Department and its personnel for the calendar year 1978.

During the year 1978, the Fire Department responded to 1,163 emergency calls, which consisted of structural fires, brush fires, medical emergencies, accidents and other miscellaneous calls for assistance.

Although the Sudbury Fire Department still does not have a full-time fire prevention and education officer, the Department has successfully, on a limited basis, conducted fire prevention and education programs in all the kindergartens, continued the in-service inspection programs and assisted local businesses in employee training in fire prevention and the use of private protection equipment.

The Fire Alarm Superintendent, along with members of the Department, have continued the fire alarm cable program and have done much to increase the reliability of the system by the installation of this cable along with a limited amount of maintenance time.

As a result of the efforts of the Department's Master Mechanic, the down time of the Fire Department apparatus has been kept at a minimum and he has maintained the apparatus preventive maintenance program that was initiated in 1975.

This year of 1978 was the year of the Blizzard; and the members of the Fire Department readily accepted the challenges and problems of protecting the lives and property of the Sudbury citizens during this emergency. All available members of the Department worked many hours without relief and some supplied ski mobiles and four wheel drive pick-ups in order that all emergencies could be responded to with sufficient swiftness and with the proper equipment.

The Department, with the capable assistance of our CPR instructor, initiated a program known as the "Heart Saver" for all citizens of Sudbury. At this writing, over 300 citizens have availed themselves of this fine program. In addition, the Department's CPR Instructor has assisted in a CPR program at the Curtis Junior High School and Peter Noyes School.

The Sudbury Fire Department ambulance service, which was inaugurated in 1977, has handled approximately 393 medical emergencies to date. The Department now has 23 emergency medical technicians and all are continuing to do an excellent job in handling all types of medical emergencies.

Captain David Weir, a veteran of 19 years with the Sudbury Fire Department, retired this year. Michael Dunne was appointed Captain to replace Captain Weir.

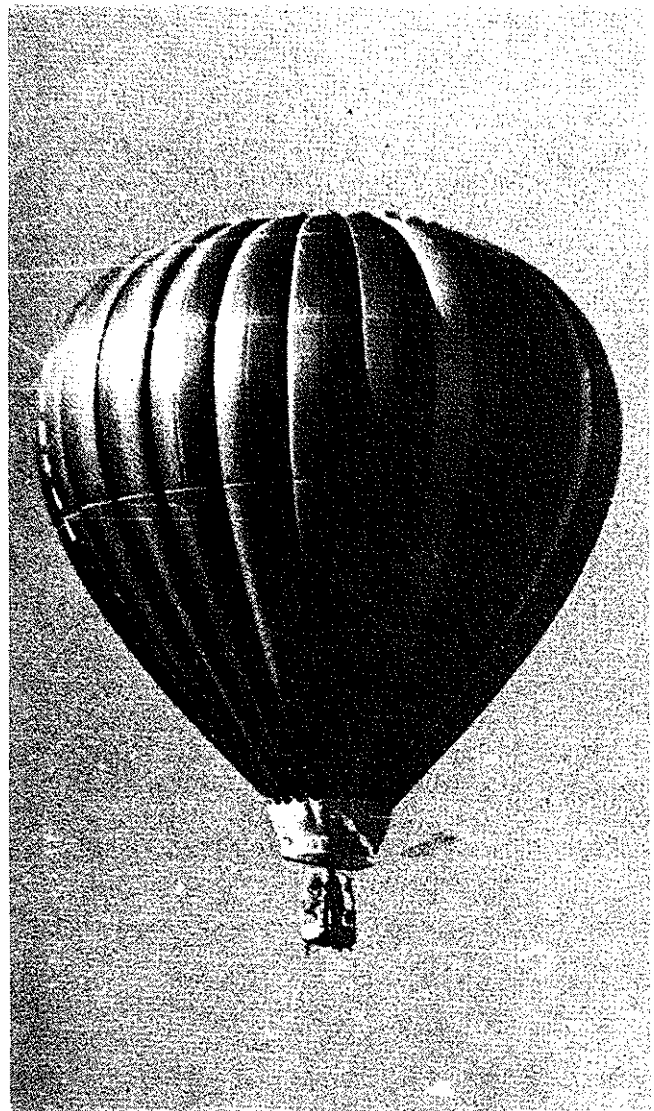
During 1978, and as a result of several surveys and a trial period, the Fire Department hired 4 firefighter/EMTs to work as swing men covering vacations, sick leave, holiday time off and other vacancies of this nature. This action was necessary to reduce the escalating overtime costs of the Department. It does not increase the operating strength of the Fire Department, which is 6 firefighters and 1 officer on duty at any time. These men are assigned as follows:

Headquarters - 2 firefighters and 1 officer. Station 2 - 2 firefighters and Station 3 - 2 firefighters.

The Fire Department's need for a new Fire Headquarters Station is still as real as ever. It is my hope that 1979 will see some steps being taken by the town to rejuvenate the Fire Headquarters construction program. The longer this project is stalled the more expensive it will become.

In closing, I wish to thank all the officers and firefighters of the Fire Department for their cooperation and efforts. I also wish to thank all Town boards, Town officials, Police, Highway Engineering, Park Department, and school officials and employees, as well as the citizens of Sudbury for their cooperation and interest during 1978.

Respectfully submitted,
Josiah F. Frost



(Photo Courtesy of Greg Mager)

Sealer of Weights and Measures

Scales and Balances:

10-100 Lbs.	20 Sealed @ \$2.00	\$40.00
10 lbs. or less	7 Sealed @ 1.00	7.00

Meters, Inlet 1" or less

Gasoline	44 Sealed @ 2.00	88.00
Oil/Grease	7 Sealed @ 2.00	14.00

Total Fees Collected \$149.00

Respectfully submitted,
Francis E. White

Civil Defense

As Director of Sudbury's Civil Defense and Preparedness Program I herewith submit my annual report for the calendar year 1978.

Due to the increased demands being placed on the local directors by the area, state and federal Civil Defense Agencies, your Director requested that the Board of Selectmen appoint an assistant director. As a result of this request, the Selectmen appointed Robert A. Noyes Assistant Director. The Selectmen also appointed Marvis Fickett Radio Officer.

During the year 1978, and with the assistance of Area #1 Director William Linehan, your Director and Assistant Director were able to procure surplus and excess equipment for the Town that had a value in excess of \$70,000. Some of these items were trucks, a motorized road grader, and a motorized crane.

The February Blizzard again tested the Town's Emergency Operation Plan. At this time, I wish to publicly thank my Assistant Director and all the Town Department Heads and their staffs for their excellent cooperation during this trying time. Although Sudbury was severely hit with heavy snows and high winds, the cooperation of all these people went beyond the call of duty and thus prevented any serious casualties.

Through the efforts of this office, with the assistance of Area Director William Linehan, Assistant Director Robert A. Noyes, Executive Secretary Richard E. Thompson and the Board of Selectmen, Sudbury was able to obtain federal and state aid in the amount of approximately \$45,000. As the Blizzard expenses were approximately \$75,000, the Town of Sudbury's net cost was only about \$30,000, one of the lowest costs of any municipality in the area.

In 1978 President Carter reorganized several of the federal agencies. Civil Defense came under this reorganization and is now in a new agency known as the Federal Emergency Management Agency. This new agency also contains the United States Fire Administration, Flood Control and Flood Insurance Programs and the United States Fire Academy.

In closing this report, I wish again to thank all who have assisted me and my staff in our duties and a special thanks to the Boy Scout Troops of Sudbury, the Explorer Post and to the members of the Auxiliary Police who have given freely of their time again this year.

Respectfully submitted,
Josiah F. Frost



(Town Crier photos)

Animal Inspector

During the fiscal year July 1, 1977, through June 30, 1978, forty-three dog bites, 1 monkey bite, 1 cat bite and 1 racoon bite were reported and investigated. As required by state law, more than 1600 cattle, sheep, swine, horses and goats were inspected on the premises where such animals are kept.

Respectfully submitted,
Betsy M. DeWallace



(Photo Courtesy of Parents Association)

Dog Officer

There were 112 dogs picked up during the year of which 61 were claimed, 44 sold, and 7 disposed.

Respectfully submitted,
Francis E. White

Building Inspector/Zoning Enforcement Agent

Year	New Residential		Non-Residential		Additions		Swimming Pools		Misc. & Demolitions	Certificates of Occupancy
	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs		
1974	52	\$1,905,105	64	\$ 641,008	121	\$384,885	42	\$ 86,123	2	72
1975	45	3,000,112	76	305,437	155	522,585	50	158,415	7	58
1976	51	2,249,742	65	457,487	120	559,985	33	78,977	26	74
1977	77	3,397,544	62	324,068	121	467,842	34	110,760	43	57
1978	70	4,116,579	69	2,728,834	114	450,827	26	102,618	49	84
Comparison 77-78	-7	+ 719,035	+ 7	+ 2,404,766	-7	-17,015	-8	- 8,142	+ 6	+ 27

No.	Source	Fees Collected
328	Building Permits	\$18,326.75
304	Wiring Permits	2,890.00
84	Certificates of Occupancy	--
151	Plumbing Permits	1,523.00
94	Gas Permits	695.00
9	Site Plans	450.00
4	Site Plan Renewals	40.00
3	Public Assembly Certificates	125.00
Total Fees Collected		\$24,049.75

Respectfully submitted
Francis E. White



East Middlesex Mosquito Control

The winter pre-hatch larviciding of frozen swamps began in January of 1978 and continued into March. Approximately 480 acres of frozen swamp land was dusted to control spring Aedes sp. mosquitoes.

The seasonal control activities of back pack larviciding and adulticiding by truck and helicopter began in April. Over 35 gallons of larviciding material was applied by hand between May and August, along with 3 pounds of larvicide in April. Our truck ultra-low-volume spraying against adult mosquitoes began in mid-May and continued into September. Over 6200 acres were sprayed at different times in response to complaints and/or in response to adult biting collections by mosquito control personnel.

There were also 450 acres of swamp land larvicided by helicopter during May and another 470 adulticided by helicopter during late June.

Other work done by mosquito control field crews involved installing a culvert pipe, during April, across a driveway to drain a swamp whose normal drainage system had been blocked. Crews were also working off Concord Rd. trying to clear brush out of Pantry Brook to allow for better flow of water out of the

upper reaches of the swamp during November and December.

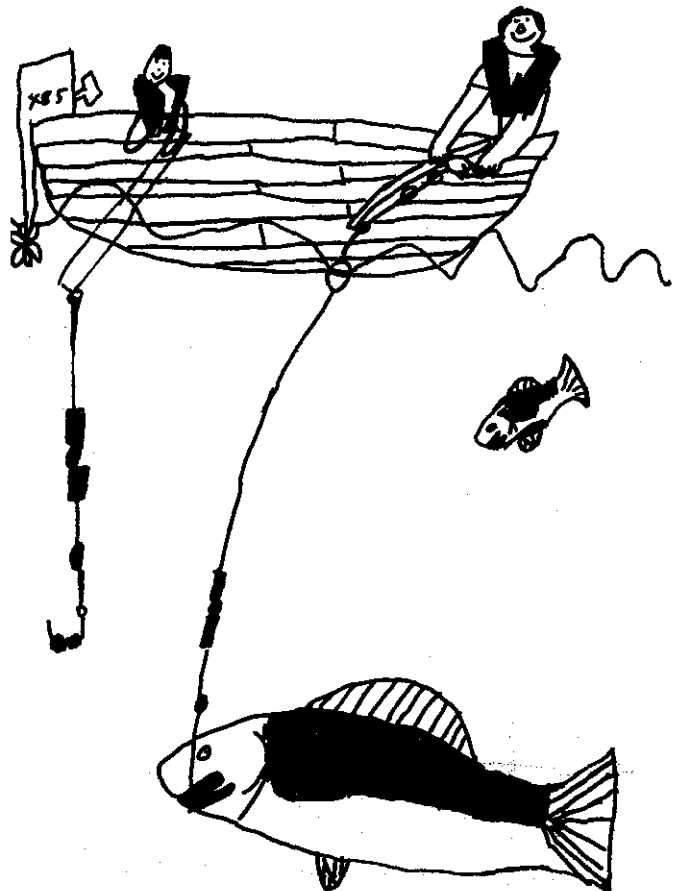
East Middlesex Mosquito Control Financial Statement 7/1/77 to 6/30/78

Balance July 1, 1977	\$861.74
Appropriation for Fiscal Year 1978	\$15,000.00

Total Expenditures	
Adm. & Office Expense	1,258.80
Insurance	2,027.74
Bldg. Rent & Maint.	491.00
Vehicle Oper.	1,250.81
Adm. & Field Exp.	1,162.54
Labor	6,471.00
Helicopter	620.00
Insecticide	1,747.00
Ratio Adj.	51.01
Total	\$15,079.90

Balance June 30, 1978	\$781.84
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Respectfully submitted,
Kevin R. Moran
Supt. EMMCP



Joseph Shieh Grade 2

HUMAN SERVICES

Board of Health

The Board of Health had 21 regular and 5 special meetings during 1978. The major areas covered included:

NURSING SERVICE

Under contract to the Board of Health, the Sudbury Public Health Nursing Association provided the following health care services: Eight Well child Clinics were held for 60 visits by 37 cases; the Breast Self Examination Clinics served 70; thirty Hypertension Clinics were held for 98 patients seen in 272 visits; fifty-two Geriatric Clinics were held with 68 patients being served for a total of 432 visits; the Glaucoma Clinic served 76 persons; Immunization Clinics administered 210 tuberculosis tests to adults, 9 T.D. shots to adults, 163 DPT and/or TD shots to children; 8 gamma globulin, 70 polio, 2 pneumonia, 2 typhoid, 223 measles/mumps/rubella & or measles and 308 flu shots.

RABIES CLINIC

The annual clinic was held on May 6, 1978 and 124 dogs were vaccinated.

SUBSURFACE SEWAGE DISPOSAL

During the year the Board issued permits for and inspected the installation of 81 new residential systems, 68 residential repairs, 3 new commercial systems and one repair. In addition, the new town hall system was inspected and put into service on April 8, 1978.

RESTAURANTS AND FOOD SERVICE INSPECTIONS

A total of 26 food services were inspected with 56 visits during the year.

MENTAL HEALTH

Financial support to the Family Counseling and Guidance Center continued this year. Thirty-seven Sudbury families made use of these services.

WATER QUALITY

In late 1978, the Board began to monitor stream water quality and flow in conjunction with well water testing by the Water District. This is the follow-up to a proposal by Dr. Motts' Hydrology Study done in 1977. The objective is to determine relationships between ground water and well water quality. We are also reviewing the degree of protection surrounding present and future well sights. Hop Brook monitoring continued during the year with little change being noted.

GENERAL

The Board continues to monitor the activities of the 128 West Resources Recovery Council as an alternative to landfill disposal of refuse. Sudbury's landfill continues to meet state codes and has an expected life of 20 years.

There are presently 68 stable permits in effect. The Board continues to support the proposed joint Wayland/Sudbury Septage Treatment Facility as being an ecologically sound and cost effective way to dispose of the town's liquid waste. At this writing, the Department of Environmental Quality and Engineering has approved the plant's facilities plan and completed its review of the grant application which is now under review by the Environmental Protection Agency.

PERSONNEL

Lawrence Gogolin was re-elected to a three year term. Mr. John V. Sullivan continued as the Board's full time health director and Mrs. Mary Ann Courtemanche, as clerk for the Board.

The Board gratefully acknowledges the assistance and advice of local professionals during the year.

Respectfully submitted,
William W. Cooper, Chairman
E. Lawrence Gogolin, Secretary
James J. Healy



(Town Crier photos)

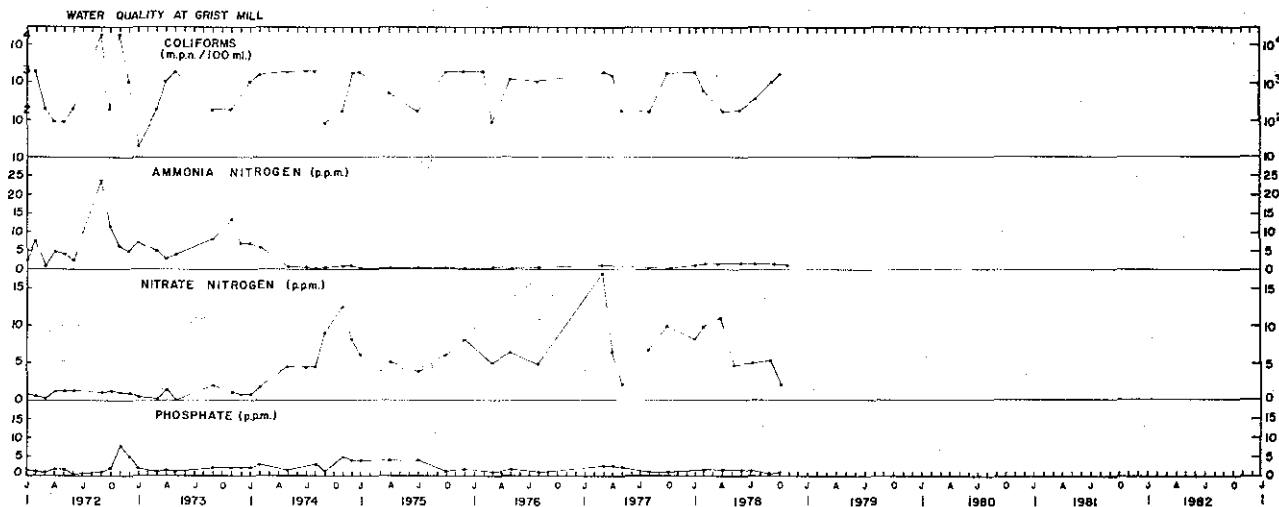
Financial Report - Board of Health

July 1, 1977 - June 30, 1978

Professional Salary		
Appropriation	\$ 19,101.00	
Expenditures	18,999.90	
Balance		\$ 101.10
Clerical Salary		
Appropriation	7,304.00	
Expenditures	6,574.40	
Balance		729.60
Animal Inspector		
Appropriation	800.00	
Expenditures	800.00	
Balance		0
General Expense		
Appropriation	1,200.00	
Expenditures	929.28	
Balance		270.72
Laboratory Expense		
Appropriation	1,200.00	
Expenditures	960.00	
Balance		240.00
Travel Expense		
Appropriation	1,400.00	
Expenditures	1,281.74	
Balance		118.26
Equipment Purchase		
Appropriation	0	
Expenditures	0	
Balance		0
Sudbury Public Health Nursing Association		
Appropriation	26,148.00	
Expenditures	26,148.00	
Balance		0

East Middlesex Mosquito Control Project

Appropriation	16,000.00	
Expenditures	15,000.00	
Balance		1,000.00
Septage Disposal		
Appropriation	22,405.00	
Expenditures	1,423.94	
Balance		20,981.06
Consultant Fees		
Appropriation	250.00	
Expenditures	0	
Balance		250.00
Mental Health		
Appropriation	4,750.00	
Expenditures	4,740.00	
Balance		10.00
Receipts:		
Sewerage Permits	\$ 2,705.00	
Milk and Cream Licenses	44.00	
Clinics	221.00	
Installer Permits	430.00	
Food Service Permits	204.00	
Garbage Collection Permits	120.00	
Stable Permits	17.00	
Camp and Motel Licenses	50.00	
Water Tests	660.00	
Retail Food Establishment Permits	40.00	
Pool and Pond Permits	30.00	
Day Care Licenses	120.00	
Miscellaneous	12.00	
Total		4,653.00
Total amount returned to treasury		\$ 28,353.74



Sudbury Public Health Nursing Association

Director: June Grace
 Staff Nurses: Gerri Diehl; Pam Hollocher;
 Joan Kimball; Barbara Parrott;
 Lynne Pearce
 Physical Therapist: Mary Cubelli
 Occupational Therapist: Through contract with
 Occupational Therapy
 Associates, Inc.
 Speech Therapist: Lynne Brant
 School Health Aides: Jean Morse, Mary Lou Silva
 Anita Pearson
 Home Health Aides: Frances King,
 Mary Lou Silva
 Secretary: Joan Barsano
 Bookkeeper: Frances Reynolds-

During 1978, the Sudbury Public Health Nursing Association continued to respond to Sudbury's health needs as expressed in the 1977 Community Health Survey, with all new programs begun in 1978 being the direct result of community requests. The staff nurses hired in 1978 were chosen for their specialized skills in prevention, health education, and pediatrics. Both "new" staff and "old" combined their efforts to carry out programs in three main areas:

BOARD OF HEALTH

The Board of Health programs conducted by SPHNA include services for every age group, from the premature infant through the elderly. Specific areas include: Well Child Conferences (every 2 months), Lead Poisoning Screening, Immunization Programs (which this year included clinics for under-immunized school children and for adults needing flu vaccine), Communicable Disease Control (which includes case finding and teaching regarding such diseases as infectious hepatitis and salmonella), Hypertension Control, Geriatric Health Services, and other special programs which this year included a Glaucoma Clinic and a Breast Self Exam Clinic.

With the current emphasis on widespread training of the use of cardiopulmonary resuscitation and the prevention of cardiovascular disease, SPHNA nurses have become CPR instructors and teach CPR through the Lincoln-Sudbury Continuing Education Program. The Breast Self Exam Program, sponsored jointly with the Emerson Hospital Auxiliary, emphasized the teaching and regular practice of BSE for early detection of cancer. The dissemination of health information is also the objective of monthly talks by local health professionals which the SPHNA sponsors at the Senior Citizens Drop In Center.

In addition to "clinics and classes", SPHNA maintains office hours from 8-9 a.m. (except Wednesdays) and 3-4 p.m. every day for Sudbury residents who need B/P monitoring, tuberculin testing, immunizations or related health services. Home visits are extended to the elderly and homebound.

Statistics for these programs are included in the Board of Health report.

SCHOOL HEALTH SERVICES

Several areas of school health received special emphasis this year. In concert with a state-wide effort, compliance with the state immunization law requiring certain immunizations for attendance at school was implemented this year. While an initial survey of all students health records revealed that 1140 LS and Sudbury students did not have documentation of required immunizations, by December 1978 all students were fully immunized. The SPHNA wishes to thank the students, their families, physicians and the Sudbury Board of Health for their cooperation in accomplishing this goal.

In addition to the state-mandated screening at all levels for vision, hearing, height and weight, students in grades 5-8 participated in a voluntary postural screening program jointly administered by the Physical Education teachers and the SPHNA nurses and physical therapist.

Hypertension screening was again offered to students in grades 7, 9, and 11.

Efforts to coordinate Health Services with all aspects of school activities were continued in 1978, notably in the area of Special Needs (Chapter 766) and Health Education, (especially at the high school level, where the nurse is coordinator of the freshman HEALTH DECISIONS program.)

School Health statistics for the year ending June 1978 are displayed on the following tables:

Year ending June 30, 1978

	Sudbury Schools	Lincoln Sudbury
Hours of Direct Nursing Service:	3679	1340
Health Room Activities	2358	398
Chapter 766	537	174
Records and reports	233	205
Vision and Hearing	188	40
Other	363	523

Year ending June 30, 1978

Health Room Visits by Type
(from Health Room Logs)

	Sudbury Schools	Lincoln Sudbury
Illness	3710	2043
Accidents	3864	538
Medications	2885	1018
Other	4581	2078
Total	15,040	5677

Statistics on Early Detection Programs

	SUDBURY SCHOOLS	LINCOLN SUDBURY
77-78 VISION		
Number screened.....	2911	997
Number referred to M.D.....	112	33
77-78 HEARING		
Number screened.....	2911	999
Number referred to M.D.....	24	5
77-78 BLOOD PRESSURE		
Number screened.....	262	876
Number referred to M.D.....	0	24
Fall-78 POSTURE		
Number screened.....	1397	0
Number referred to M.D.....	103	0

Hours of Volunteer Service to School Programs 1S
1977-78

Vision testing	288
Audio Testing	144
Preschool registration.....	81
Lazy Eye screening.....	90
B/P screening	102
Training for all programs ..	97
Total volunteer hours	802

HOME CARE OF THE SICK AND DISABLED

During 1978, skilled health care at home received increased emphasis as a desirable alternative to hospitalization or nursing home placement. SPHNA, a certified Medicare/Medicaid provider, offers skilled nursing, physical therapy, speech and occupational therapy and home health aides to homebound Sudbury residents. SPHNA maintains a loan closet of durable medical equipment which may be borrowed, free of charge, by anyone living in Sudbury.

Statistics for the year ending December, 1978 show the following: Nursing; 64 cases, 787 visits; Physical Therapy, 31 cases, 456 visits; Speech and Occupational Therapy, 11 cases, 98 visits; and Home Health Aide, 25 cases, 633 visits. In all, 320 patients were seen for a total of 2,671 visits.

The SPHNA could not offer such a variety of Community Health Programs with its staff alone. Volunteers contribute immeasurably to the "health" of the Association. Professional and lay volunteers participate on the Board of Directors, the various advisory committees, and equipment have been given to the Association by Sudbury groups and individuals as well as the United Way of Mass Bay. On behalf of the Sudbury residents who benefit from these gifts, thank you all for your support!

Respectfully submitted,
June R. Grace
Executive Director

Sudbury Housing Authority

The past year has been a very active one for the housing authority and residents of Musketahquid Village. Emphasis was on improving the services and facilities at the Village. Early in the year, Judy Mack and Jane Adolph of Sudbury volunteered to form the Tenant Services Sub-Committee. Working with resident leadership, and Council on Aging, Bay Path Senior Citizens, and Sudbury Public Health Nurses, they produced a Senior Citizens Resource Directory describing services available from the public and private sector and methods for using these resources. The Directory was published with financial assistance from the Council on Aging, two local businessmen, and the Authority. Village residents addressed the Directories to over 700 senior citizens, interested groups, town government, resource agencies and individuals. The authority expresses its full appreciation to Ms. Mack and Ms. Adolph for their outstanding work.

Volunteers were also of great assistance in helping the authority and residents to cope with the heavy snows. Special appreciation is due the Sudbury Highway Department which has helped in that and many other instances throughout the year. In its efforts to deal with housing issues, the authority attempted to expand its 705 family housing program. Sudbury's original agreement with the Mass. Department of Community Affairs provided for acquisition of 50 houses for rental to low income families. When DCA froze \$38 million in available funds for the program, Sudbury's program was limited to the five houses it had already acquired. Despite several meetings, and an offer by SHA to provide direct technical assistance to DCA, the program remained inoperative, thus halting the most palatable approach to making housing for low income families available in suburban communities. Sudbury's innovative concept, of selling 705 houses to families which rented them when those families were economically self-sufficient to obtain

mortgage assistance, was also stymied. This setback reached greater proportions when coupled with the authority's inability to implement a Federal Housing & Urban Development Section 8-Rental Assistance Program. In explaining to the Selectmen why they chose not to apply for this program, SHA members cited the absence of available rental housing units in Sudbury, essential to the implementation of the program. These events provide sufficient evidence to conclude that, for want of positive and creative policies, Sudbury's population and culture is becoming increasingly homogeneous, restricted to those who can afford the mecurial rise in the cost of its housing stock.

On other fronts, the SHA was more successful in developing Federal resources. In February, application was submitted to HUB requesting a reservation of funds under the public housing act of 1937 for the purpose of constructing up to 15 units of congregate housing for severely physically disabled persons. With the assistance of CETA worker, Dorthy Galliher, and SHA Director, Dorthy Cabral, additional information was provided as requested by HUB, and the application was approved in the amount of \$570,000. Final arrangements were made with HUB officials in December. The facility will provide a transitional living site, where severely disabled persons will receive training and experience in managing daily living skills aimed at helping them achieve an independent life in the community. Because there is a lack of experience and knowledge related to the construction and operation of such facilities, this is viewed as an innovative approach toward providing programs and services for special needs populations. It is the first time a local housing authority has applied to HUD for public housing funds to be used in this manner. HUD's positive response to the Sudbury proposal was based, in part, on the strong support received from Town officials. With the same high level of cooperation from the Planning Board and the Executive Secretary, HUD also allowed use of Community Development Block Grant funds for making needed improvements in the SHA's 705 houses.

Musketahquid Senior Citizens Inc., the recognized tenants organization at the Village, assumed the leadership in devising an improved parking plan to accomodate resident's vehicles, and expanded facilities for visitors. The authority contracted for grading and crushed stone necessary to implement the plan. The organization also finalized its incorporation and negotiated acceptance of its by-laws with the authority. Support from townspeople and local organizations was outstanding. The rotary Club initiated a volunteer-supported van transportation program which provides weekly trips to a destination of the residents' choice, such as Danvers, Burlington, Boston and Framingham.

On November 4th, the Americal Legion prepared and served a full turkey dinner with all the trimmings as a pre-Thanksgiving treat.

Many Villagers participated, with other Sudbury seniors, in the annual Christmas lunch at the Wayside Inn, hosted by Innkeeper Frank Kippeis, and a Christmas party was held at the Village on December 18th. The organization received a surprise Christmas present from the Trustees of the Sudbury Foundation, who donated \$1,500 in unrestricted funds for a purpose to be determined by the residents. Officers of the organization were recommending that the money be used to establish an emergency fund. Special thanks is due to Carl Witham and Guy Dietrich for the support and assistance they provided throughout the year.

Respectfully submitted,
Robert B. Williams,

Chairman

Anita E. Cohen

Thomas R. Blanchette,

Treasurer

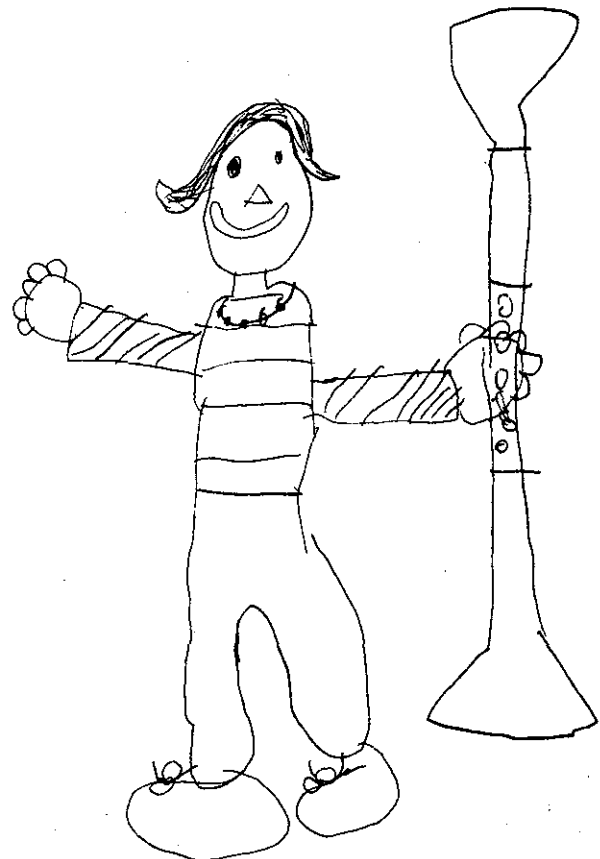
Dallas T. Hayes

Russell Loftus,

Ass't Treasurer

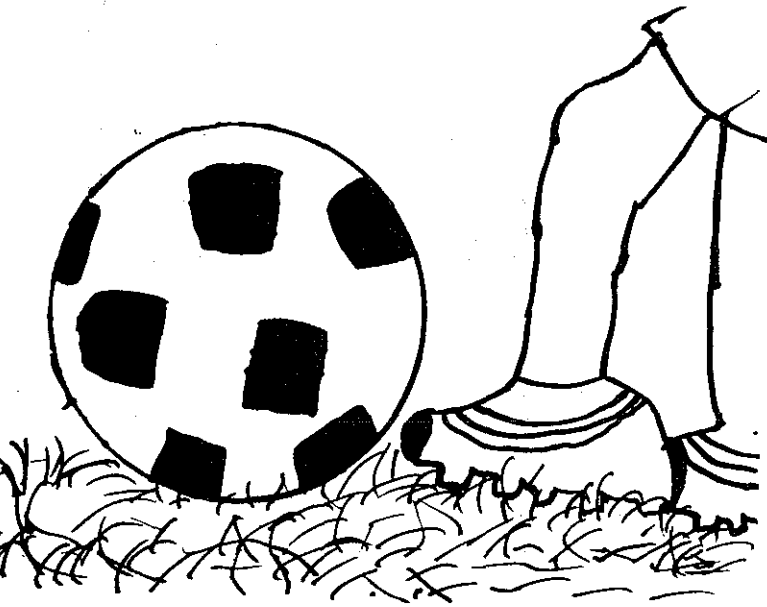
Dorthy A. Cabral

Executive Director



Susan Brown Kindergarden

Park and Recreation Commission



Wendy Bolton

In reviewing the year 1978, the Park and Recreation Commission has continued to service the needs of diverse interest groups, has advertised the many activities sponsored by Park and Recreation, and has sought to expand the recreational facilities in town.

Winter activities included basketball and skating. The boys and girls basketball programs were very popular and included more youngsters than in previous years. Skating had its most successful year with the rink being used over 70 days.

Softball, baseball, soccer, tennis and spring track continued to dominate the spring recreational scene. Softball and baseball teams kept all fields in town active as these two programs included more than 1300 children. Spring soccer included a team at each level which competes both in and out of town; so soccer field use continued to expand in the spring. The spring tennis program was once again enthusiastically received by the participating ladies. The second annual spring track meet had many entries. Trophies, in memory of past recreational leaders, were given to outstanding boy and girl track stars. Plans have been made for this to become an annual event.

Again in the summer, the Park and Recreation Commission sponsored an extensive variety of programs and events to meet the needs of all age groups in the town. These programs included, the playground, Fourth of July activities, senior citizen's picnic, swimming, gymnastics, basketball, baseball competition and youth tennis.



(Town Crier photos)

Playground activities were highlighted by special events. The Fairbanks Fair was a special highlight which climaxed the outstanding summer playground program.

Although the Fourth of July parade was rained on, spirits were not dampened; Shelley Walker was crowned Miss Sudbury, 1978. The parade featured several bands and a few neighborhood floats. All other field activities were washed out but made up later in the summer.

The Senior Citizen's Picnic was well attended. Besides eating, all involved joined in the sing-along accompanied by an accordion.

The youth programs (swimming lessons, gymnastics and tennis) were again extremely popular. Swimming lessons were again possible at Walden Pond and children were bussed to and from Concord. Tennis lessons were held throughout the summer. Gymnastics was expanded but still oversubscribed.

Fall activities commenced with the Labor Day town tennis tournament. More spectators were on hand to cheer on the competitors. Other fall activities included soccer and Pop Warner football. Soccer had its biggest year ever and continues to need more fields. Pop Warner football players were enthusiastically spurred on by the cheerleaders.

In order to inform the townspeople of all the programs and activities sponsored or endorsed by the Park and Recreation Commission a project was completed by two volunteers. A pamphlet describing all activities was printed and distributed to everyone

in the town. Extra copies for new residents are still available at the Town hall.

The Swim Needs Subcommittee presented its first article. After many hours of preparation, planning money was sought and approved for architectural schematic drawings. Since then an architect has been hired. After lengthy joint meetings with the Permanent Buildings Committee and individual meetings of the subcommittee, plans are being prepared for town meeting presentation of the swimming facility article in 1979.

Two other subcommittees also worked closely with the Park and Recreation Commission in 1978. The Horse Needs Subcommittee presented an article for improving riding facilities, which was defeated. They are continuing to do research on improvement of present facilities and/or building of new ones. The model airplane club met with the Park and Recreation Commission several times to establish acceptable guidelines for its operation on the Davis Land. In the fall, a new field was sodded in preparation for the spring.

Intercommunication between Park and Recreation and the Conservation Commission continued. Plans have been made to prepare cross country ski trails on conservation land for the winter of 1979.

The maintenance department again spent a busy year. In the spring the final phase of tennis court resurfacing was completed at Feeley Park. Six courts were resurfaced and the drainage problem attended to. Work on a new softball field being readied for 1979 continued. In the fall, a new driveway approaching the MacRae Building was finished. To curb vandalism problems at Featherland, a chain link fence was erected. In addition to these major projects, the school and town fields as well as Heritage Park, the library and the police station were maintained by our maintenance department.

The serious problems of vandalism on and around the field was often the focal point of Park and Recreation discussions. Many hours of maintenance and many town dollars are being wasted on this issue. Barriers are being erected but until attitudes are changed, vandalism will continue to be a dilemma.

In closing this report, Park and Recreation would like to commend the many townspeople who volunteer endless hours of time for a special recreational cause. Without the efforts and support of these dedicated individuals, the many varied programs would not be available and potential facilities would continue to be unexplored.

Respectfully submitted,
Arthur A. Walker, Chariman
Nancy D. Lewis, Clerk
Claire J. Feeley
Oscar W. Harrell
Robert J. Myers, Jr.

Goodnow Library

The people of Sudbury have always demanded and expressed appreciation for the finest of library services. Despite a leveling off in the population of school-age children, the number of items borrowed by and for Sudbury's children increased this year, as it did for their parents and all people of the town. This increase in circulation is attributable to the long hours the library is open, making it accessible to all; the adequate book budget, enabling people to always find attractive and appropriate materials to borrow; and the staff which is able to match the right person with the right book.

Nineteen seventy-eight marked the completion of the first full year of Sunday openings, a program which has proven to be very popular. In fact, Sunday is the busiest day of the week. Book lending is 40% higher than other days. The library is bustling with people who may not have the opportunity to use it during the week. They are studying, selecting materials to borrow, or just catching up on the weeks news in the newspaper.

Not only have there been new times to come to the library but new reasons. This year the Children's Library purchased a filmstrip viewer and filmstrips for use within the library. The filmstrips are geared to school-age children and are entertaining as well as educational. The size of the library's phonograph record collection was increased and more people began appreciating and using it. The Goodnow Library issued several attractive booklists and instructional flyers to inform its borrowers of the location of good books and how they can find them. These include lists of light novels, novels in series, books about cats, thick novels good for a long winter's night, and a brochure on how to use the card catalogue. We are encouraged by the popularity of these handouts.

We would like to thank the following people for their service to the library in 1978: the generous and thoughtful women of the town's garden clubs, who enhance the library inside and out; the library's volunteers; and the Friends of the Library, this year under the capable and enthusiastic leadership of Shirley MacGregor.

In these times of dissatisfied taxpayers, it is gratifying to be associated with an agency which is used and enjoyed by a vast majority of Sudbury's townspeople.

Respectfully submitted,
George D. Max, Chairman Trustee
Thomas Consolino, Trustee
Virginia I. Howard, Trustee
Carol Hull, Trustee
Sylvia Throckmorton, Trustee

Veterans Advisory Committee

The Veterans Advisory Committee is always glad to help any and all Veterans in their hour of need, however we have found instances in the past where neither the Veterans agent nor any member of the Advisory Committee were notified of injury or sickness in the family of the Veteran.

We would all rather lend a hand in the hour of need, than to attend a funeral, as we have in a past few instances.

If you know of any Veteran in need of help, please feel free to call; if we can not help you, we will do our best to find some one or some place that can. This past year we have helped many by providing transportation to hospital outpatient departments, visits to Veterans hospitals and local hospitals.

Respectfully Submitted,
 Alfred F. Bonazzoli
 Thomas R. McDonough
 Catherine B. Greene
 Paul J. Leahy
 William A. Burns

Veterans' Agents Report

Assistance to Veterans and their widows was furnished by this office. The usual number of requests were received from Veterans' widows to help fill out Social Security forms and widows V.A. pension forms showing income for the past year and expected income for the next year.

As Veterans' Graves Officer, forms were filled out to obtain the Government Headstones for deceased Veterans graves. Flags were placed on each deceased veterans' grave prior to Memorial Day.

Respectfully submitted,
 Frank H. Grinnell
 Veterans' Agent
 Veterans' Graves Officer

Council On Aging

The Council, since its appointment in 1973, has attempted to promote and implement services to fill the needs of the elderly. We feel that these efforts have been effective and will continue to work in this direction.

A Christmas party was held at the Wayside Inn in December and another is scheduled this year. Approximately 140 attended and it was well received. We expect a larger turnout for the coming event. Most of the cost was underwritten by an anonymous donor who is donating a larger amount this year.

A festive Valentine party was held at the Center and an anniversary luncheon was held at Hellen's Restaurant in Hudson.

Several members of the Council attended a Senior Citizens' conference at the Assabet Valley Regional Vocational School; this was sponsored by Senator Chet Atkins and was well attended.

Police and Fire Departments responded well with requests to assist the elderly during the severe blizzard.

Several elderly persons have benefited from the Senior Legal Services Project. The Council on Aging donated \$100.00 (from donations received by the Council on Aging) to this organization to help them get started.

Many elderly citizens were assisted in filing and receiving financial assistance in the Housing Rehabilitation Program.

The Council sponsored a bus for the elderly to the Parmenter Health Clinic for glaucoma testing in May.

A lunch and bus trip to Quincy Market was sponsored by the Thursday Garden Club and the council on June 9th.

A Boston Harbor Cruise was sponsored by the Boston Gas Company. Busses were paid for by the Council.

A bus trip and admission to Fruitlands in Harvard Massachusetts, sponsored by the Council, was held on July 12.

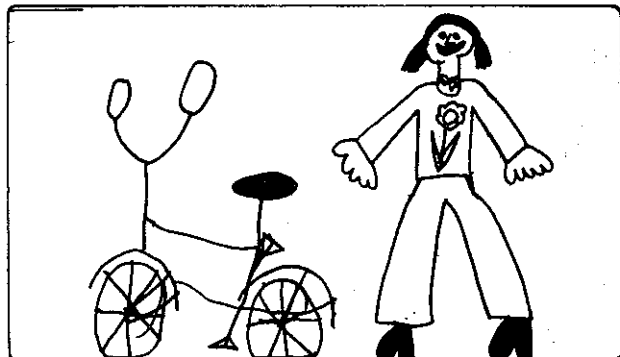
A Vial of Life Program sponsored by a local drug store and the Sudbury Police Department was initiated and is ongoing.

Shopping busses continue to be provided by two local supermarkets on a weekly basis.

The Council sponsors a shopping bus once a month to Shopper's World and Natick Mall.

Respectfully submitted,
 Col. Paul J. Leahy,
 Chairman

Miss Elinor Bentley
 Mrs. Josephine Doyle
 Mr. Albert Feinberg
 Rev. Joseph Gough
 Mrs. Marion Letteney
 Mr. Donald Willard
 Mrs. June Grace
 Dr. John O'Neill
 Mr. John Sullivan
 Mr. Robert Williams



Mary Ellis Grade 1

EDUCATION

Sudbury Public Schools

For the past several years, the Sudbury Schools have reported to the Town on various programs for the children and, most recently, on the "return to basics" movement and the closing and leasing of the Horse Pond Road School.

With the closing of the Horse Pond Road School, the opportunity arose to modify the basic structure of the school system. Historically, students entering the Sudbury Schools were assigned to a neighborhood school for Grades K-4, then on to Peter Noyes for Grades 5 and 6, finally arriving at Curtis Junior High for Grades 7 and 8. In 1978, the grade configuration was altered to include some fourth grades at the Peter Noyes as well as at the four neighborhood schools.

School Population in Sudbury, as well as others communities, continues to decline, and a resultant reduction in staff has taken place.

Enthusiastic and hard-working volunteers have formed one townwide and several local parent groups. This has created an increased level of communication between parents and the school system. All students in Sudbury have benefited greatly by the combined efforts of Sudbury's parents and teachers working together in providing an additional educational dimension for today's youth.

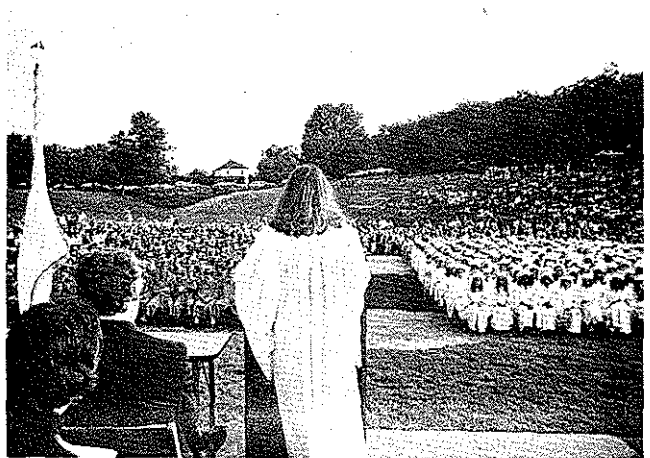
The Sudbury Public School System is committed to providing the best possible educational programs that meet the needs of all its students in an ever-changing society. It is our belief that a basic purpose of education is to foster in the students a self-image that is positive and constructive leading to success in a changing and mobile society. Development of skills in all areas is still a high priority. The traditional 3R's are as much a part of our philosophy today as ever. We continue to strive for excellence in curriculum by utilizing the resources of a talented staff. To this end, we have established as a high priority the excellence and consistency of the curriculum in the school system. Curriculum committees chaired by Curriculum Coordinators and School Principals are continuing to review the curriculum to meet the needs of the children of the Town.

As one observes in the Sudbury Schools, it becomes apparent that we use a wide variety of teaching techniques and styles. These styles and techniques are geared toward the individualization of instruction. Since there is no one approach to teaching and children learn best in varying ways, our goal is to maintain and enhance the quality of instruction, as the beneficiaries are the citizens of tomorrow.

Respectfully submitted,
Sudbury School Committee
Jonathan J. Sirota, Chairperson
Phyllis Prager, Vice Chairperson
Steve M. Fisch
N. Cornell Gray
Paul Langner
John J. O'Neill, Superintendent of
Schools



(Town Crier photos)



(Town Crier photos)

SUDBURY PUBLIC SCHOOLS

School Sudbury Public Schools

Signature of Teacher _____

MEMBERSHIP BY AGE AND GRADE - October 1, 1978

AGE

Boys														
GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16	TOTALS
K	4	92	7											103
1		3	91	8										102
2			7	127	16									150
3				12	117	11								140
4					8	145	12	1						166
5					2	32	125	14						173
6							23	122	21					166
7								13	158	19				190
8									19	150	18			187
Special		1	3	2	3		1	2	1					13
Total Boys	4	96	108	149	146	188	161	152	199	169	18			1390

AGE

Girls														
GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16	TOTALS
K	6	89	3											98
1		5	97	2										104
2			4	115	5									124
3				17	150	4								171
4					21	126	2							149
5					1	39	114	9						163
6							29	116	5					150
7								17	138	11				166
8								2	20	140	7	1		170
Special			2	1	1									4
Total Girls	6	94	106	135	178	169	145	144	163	151	7	1		1299

Lincoln-Sudbury Regional High School

This past year has been characterized by changes at Lincoln-Sudbury in response to the debates over last year's petition, our third successive ten-year accreditation, a new three-year contract with the Teacher's Association, and the continuing issue of a declining enrollment.

The turmoil over the petition which requested specific changes in scheduling and student responsibility finally culminated in a vote by the School Committee establishing minimum class time requirements, a seven period day and programmatic direction. The effect of these changes on the quality of education at Lincoln-Sudbury will be difficult to determine. As a result we have established the Scheduling Implementation Committee, consisting of School Committee members, administrators, faculty, students and parents, to monitor the impact of our action and to make recommendations to the committee.

The school was evaluated by the Visiting Committee of the New England Association of Schools and Colleges. All aspects of the school were reviewed. This included the curriculum, administration, facilities, support service, and even the School Committee. We were very pleased to receive a third successive ten-year accreditation. This notable accomplishment is a tribute to the tireless efforts of the entire school staff and reflects the continued support of the two towns in the region.

The student enrollment has continued to decline, presenting the School Committee with the same problems we have faced over the past several years. The staff has been reduced in proportion to the change in the number of students but these fewer students are taking more courses, on average, than their predecessors. This has been clearly documented and shows that today's student takes an average of 26.3 credit hours per year while a student in 1974 took only 23.4 credit hours per year. This increase in teaching load has been absorbed by the faculty and we appreciate their dedication and excellence which has permitted this accommodation. There have been clear indications, however, that we may be near the breaking point where we will be forced to increase the staff or restrict the number of credits a student can take.

The year-long negotiations between the Regional Regional School Committee and the Teacher's Association finally produced a three-year contract that both parties felt would balance the financial needs of the schools professional staff and the towns of the region and recognized the contribution of the professional staff in maintaining the excellence of our educational program.

The past year has also produced our usual high level of college acceptances and a welcome improvement in our performance on the SAT's. It was the year in which Harriet Rogers retired, a significant loss to the school. We were saddened by the death of Bill Long, who served the school so long and so well. We finally, although grudgingly, accepted the resignation of George Flint, the only Treasurer the District had ever known, and were pleased to appoint Marcia Roehr as his successor.

Respectfully submitted,
Lincoln-Sudbury Regional School
Committee
Ronald L. Blecher, Chairman
Richard F. Brooks
Richard H. Davis
Dante Germanotta
Alan H. Grathwohl
Joan W. Wofford
David L. Levington, Superintendent

Student Exchange Committee

In 1978, the Student Exchange Committee awarded partial scholarships to nine LSRHS Student Ambassadors who spent the summer travelling abroad:

Jenny Knoll, India; Mary Ellen Maloney, Belgium; Elliot Hardy, Switzerland; Alyson Morse, Holland; Jon Dave, Norway; Zerlina Guzdar, France; Laurie Smith, Greece; Lorraine Dudley, Switzerland and Debbie Kutenplon, Colombia.

For the first time, we had a one month exchange with the Maidstone School in Kent, England. Ten of their students attended school and lived with Lincoln-Sudbury families. Fifteen of our students were able to visit England, attend school there and live with families.

Ms. Linda Davis received the Teacher Ambassador Scholarship (jointly sponsored by the L-S School Committee, the L-S Teachers' Association and the Student Exchange). Ms. Davis, who teaches biology at the high school, did research on flora and fauna on the Seychelles Island and also studied biology at the University of Aberdeen in Scotland. This background will be helpful in her biology teaching.

Five foreign students completed their 1977-78 academic year at the high school this past June: Jacky Ayres, Great Britain; Takashi Matsunobu, Japan; Amaria Berkoun, France; Kaisa Hurme and Janne Nevasuo of Finland. Four others are studying here this academic year while living with families in Lincoln and Sudbury: Marianne Jager, Holland; Helena Johansson, Finland; Carlos Pedroza, Columbia and Jon Errazti of Venezuela.

Respectfully submitted,
Jeanne M. Maloney

**DISTRIBUTION OF PUPILS ATTENDING REGIONAL
HIGH SCHOOL AS OF OCTOBER 1, 1978**

	1974	1975	1976	1977	1978
Lincoln	373	340	305	290	261
Sudbury	1,513	1,487	1,414	1,343	1,309
METCO (Tuition)	64	78	85	85	84
Other Tuition	14	14	3	11	14
Total	1,964	1,919	1,907	1,729	1,668
Boys	970	926	867	824	787
Girls	994	993	946	905	881
Total	1,964	1,919	1,813	1,729	1,668
9th Grade	476	470	394	411	417
10th Grade	501	480	459	400	395
11th Grade	497	476	479	442	390
12th Grade	489	492	474	467	455
Post Graduate	1	2	-	2	-
Ungraded	-	-	7	7	11
Total	1,964	1,919	1,813	1,729	1,668

Tuition Pupils

Attending Other Schools	21	13	31	27	26
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Annual Regional District Election

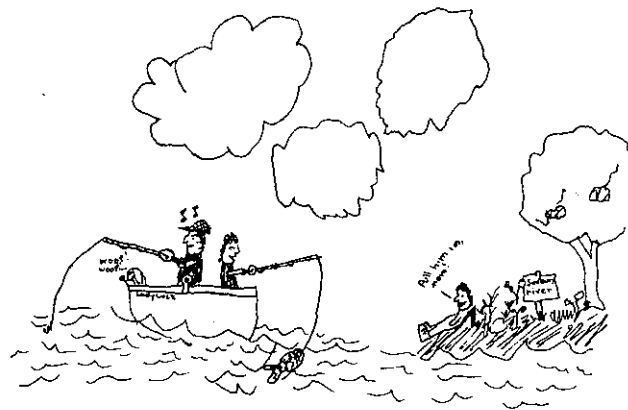
The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March 27, 1978, and certifications of the results were received from Elizabeth Snelling, Town Clerk of Lincoln, and Betsey M. Powers, Town Clerk of Sudbury, as follows:

	Lincoln	Sudbury	Total
Lois Fink	79	1,632	1,711
Dante Germanotta	800	1,506	2,306
Alan H. Grathwohl	772	1,263	2,035
Allan Morgan	116	1,383	1,499
Geraldine O'Connor	162	689	851
Blanks	163	772	935
Scattering		1	1
Totals	2,092	7,246	9,338

Respectfully submitted,
Frank Heys
District Secretary



Debbie Hays Grade 5

STUDENT SERVICES DEPARTMENT PLACEMENT OF CLASS OF 1978

Post Secondary Education

<u>Schools</u>	<u>Number</u>	<u>Percent</u>
Four year degree granted colleges	319	72.34
Junior and Community Colleges	26	5.90
Business Schools	3	.68
Preparatory Schools	7	1.59
Technical Schools	2	.45
Nursing School (diploma granted)	1	.23
ALL	358	81.19
<u>Other</u>		
Work	73	16.55
Travel	2	.45
Foreign Exchange		
Students returning home	5	1.13
Moved	1	.23
Military Service	2	.45
ALL	83	18.81
TOTAL	441	100.00

August 1978

Anthony J. Zarella,
Director of Students Services

Class of 1978

- Abbott, Suzanne Marie
 Adamson, James
 Adelson, Nancy Robin
 Adolph, Jonathan
 Ainsworth, Marcus T.
 Allen, Marc
 Alsen, Leanne
 Amerbury, Cushman
 Andrews, Jean
 Angle, Jeffrey R.
 Anton, Douglas
 Applefield, Deborah
 Armstrong, Donna Marie
 Armstrong, William
 Austin, Christopher
 Ayers, Jacqueline
 Baker, Andrea Lynn
 Baldelli, Linda
 Bankuti, Julie Ann
 Baker, Wayne A.
 Barron, David Miles
 Bates, Steven William
 Battle, Beverly Gean
 Bautze, Fredric Alexander
 **Beaubien, Patrica Marie
 Beenhouwer, David
 Beers, Carol
 Bellows, David B.
 Beltramini, Mark H.
 Benedict, Leslie Jeanne
 Benker, Susan
 **Bergantino, Thomas S. Jr.
 Berkoum, Amaria
 Berman, Andrea Michele
 Bierig, Teresa
 Bishop, Lisa
 Blackey, Janet
 Blanchette, Christopher Allen
 Bogenreif, Linda
 Bosshard, Genevieve
 Bowen, Barbara
 Boyce, Timothy Joseph
 Boyd, Glenn
 Boyer, Kenneth
 Brambley, Jeanne
 Brasington, Lori
 Breen, Fredrika
 Brevik, David
 Brier, Victoria
 Briscoe, Tamara Jane
 Brogna, Richard
 Bromley, Judith
 Brooks, Wendy
 Broom, Thomas
 Brown, Scott Duane
 Browning, Marla Anne
 Buckler, Eve Elizabeth
 **Burgarella, Ann Lisa
 Burgarella, Carol Marie
 Burgess, Gregg
 Burland, Renee'
 **Buxbaum, Laurel
 Byington, Theresa
 Byrne, Robin
 Card, Jennifer E.
 Carley, Ann Armstrong
 **Carroll, John
 Caswell, William Watson II
 Cellucci, Christina Ann
 Cheever, Christine
 Chiburis, Christopher Thomas
 Chorney, Linda
 Cieplinski, Catherine Lynn
 Clark, Erin
 Clark, Kevin
 Cloud, Michael
 Coffin, Abbie Marilyn
 Colantuono, Ann Marie
 Colatosti, Michelle
 Colby, Linda Marie
 Combs, martha Ann
 Connolly, Brian Joseph
 Connors, Brian Gregory
 Conroy Kathleen
 Considine, Scott
 Coons, Ellen Jane
 Cooper, Elizabeth Anne
 Cooper, Kristin Looise
 Corr, Beth Ann
 Corrado, Lynne M.
 Cotoia, Laurie Anne
 Cowan, James D.
 Craig, Marcia
 Cruikshank, Andrew Scott
 Cummings, Thomas
 Cunningham, Jonathan C.
 Curtis, Paul
 Daigle, Michael
 Dalpe, Paul
 Daly, Kathleen
 Dandeneau, Jeffrey
 D'Andrea, Anthony G.
 D'Antonio, Mark
 Davies, Evan Andrew
 Davis, Andrew Gordon
 Davis, Steven Standish
 Davison, Jeffrey Parmenter
 Delay, Mark
 Dempsey, Lisa
 Denisevich, Paul
 DeNormandie, Thomas Lunt
 Deranian, Janet Elmas
 DeWolf, Martha
 Dickson, Karen
 Diehl, Bryan
 Diehl, Karen Alice
 Dohan, Deborah
 Donahue, Robert
 Driscoll, Karen M.
 Drury, John
 Durning, Leslie
 Dzintarnieks, Monika
 Eadie, Todd Fraser
 Ellis, Deborah R.
 Ellis, Rosemary
 Farren, Julie Ann
 Fay, Francis
 Fay, Joseph
 Felegian, D. Lucine
 Felt, Keith
 Fernald, Eric Taft
 Fish, Nancy E.
 Flansburgh, John
 Flathers, Karen
 Fox, Harriet A.
 Fraleigh, Steven Paul
 Franklin, Sarah B.
 **Freed, Lisa Ernestine
 Friel, Patrick Joseph III
 Fryer, Janice
 **Fullerton, Stephanie
 Furciniti, Charles
 Gagne, Laurel
 **Gail, Ann Coulbourn
 Gallerani, Steven
 Gamble, Rebecca
 Gamble, Ronald Frederick Jr.
 Gardiner, Caroline M.
 Gardiner, Cynthia Ann
 Gatti, Andrew
 Geary, Esther
 Genova, Kelly
 Gerry, Sally
 Gheith, Jehanne
 Ginsburg, Amy
 Glover, Stephen
 Grovin, Steven
 Goddard, M. Janette
 Golden, Meryl
 Goodrich, Alan
 Gorman, Christopher Tennant
 Grellier, Richard Alan
 Griffiths, Dalron
 Grim, David A.
 Guindon, Joyce
 Gup-ton, Eric
 Gustafson, John
 Hall, Rebecca

Hall, Richard
 Halloran, Elizabeth
 Halstead, Laura M.
 Ham, Ronald
 Hamlin, Laura
 Hammer, Timothy B. T.
 Hartke, Janet Susan
 Harvey, Christopher James
 Hauser, Marc Paulding
 Hawes, Timothy
 Hawker, Eric W.
 Henchy, Robert Nicholas
 Henebry, Geoffrey
 Heffick, Anne
 Hill, David J.
 Hoagland, Lisa
 Hoch, David
 Honan, Joanne
 Honens, Robert
 *Horn, Lonny Scott
 Horwitz, Richard
 Hughes, Mariclare
 Hughes, Pamela
 Huie, Karen
 Hunter, Jeanne
 Hurme, Anne
 Hutchinson, Deirdre
 Ingard, Karl
 Ingham, Laura
 Jackson, Deborah C.
 Jacob, Walter
 Jacobs, Darby Chase
 Jacobs, Robert
 Jenal, Katherine
 Jennings, Thomas Irving
 Johnson, Alan
 Johnson, Kathryn
 Johnson, Sara Ellen
 Jones, Audrey Elaine
 Jones, Donald K.
 Jordan, Paula
 Joy, Jeffery
 Kaplan, Helen
 Kardaras, Delia
 Karloff, Suzanne
 Karzes, Thomas
 Keenan, Mark David
 *Kelly Michael R.
 Kemeny, Elizabeth
 Kieseewetter, Eric E.
 King, James L. III
 King, Janet
 Knight, Robert
 Knoll, Michael David
 Knutrud, Petter
 Koehler, Lee
 Kojabashian, Sarkis
 Kooy, Christian Porter

Kroger, Charles H.
 Kuras, Susan
 Kutz, Barry T.
 Lafer, Judith Marie
 Langway, Julie Anne
 Lapidus, Todd
 Larsen, Tracy
 Leape, Gerald Barrett
 LeCourt, William H.
 Ledger, Alison
 Lehman, Kenneth
 Lemack, Deborah
 Lepordo, Carlo III
 Letteri, Joanne M.
 Levy, Pandi
 Lewis, Brian M.
 Lewis, Catherine
 Lo, Mark
 Logan, Robert
 Longo, Angela
 Lucas, Michael
 Lucchese, Alphonse
 Ludwick, Robert M.
 MacKinnon, Roy J.
 Mader, Carla
 Magee, Warren
 Magnuson, Mary Lisa
 Mahan, Evelyn Kay
 Malerbi, Michelle
 Mancini, Diane
 Manelis, Lori Ann
 Manfredi, Albert Francis, Jr.
 Manley, Cleveland
 Marino, Karen
 Marjollet, Michele Leglize
 Marsh, Judith L.
 Marshall, Nancy
 Marshall, Sally
 Martel, James
 Mason, Judith
 Matsunobu, Takashi
 Maurer, Niel J.
 McAleer, Catherine
 McCart, Charlene
 McCarthy, Carolyn
 McCarthy, Laura Jean
 McCree, Ross W.
 McGarry, Judith
 McGee, John
 McGovern, John S.
 McKelvey, James
 McKenzie, C. Romero
 McKnight, Donna Ellen
 McPherson, Mark
 Meixsell, Tara
 Mills, Charles Curtis
 Mills, Christina
 Mitchell, Neal B. III

**Moore, Kathleen
 Moore, Scott
 Moore, Steven
 More, Paul T.
 **Morgan, Kevin
 Morgan, W. Thomas
 Morgello, John
 Morse, Carla
 Moses, Hal
 Moylan, Stephen Francis
 Mozzi, Jennifer Adrienne
 Mugford, Philip Robert
 Marania, Jane
 Murphy, Patricia
 Murphy, Scott E.
 Murry, David
 Naatz, Suzanne
 Nathan, Judd A.
 Neal, Elizabeth
 Neal, Richard
 Nelson, Lawrence
 Nelson, Lawrence
 Nevasuo, Janne
 Nichols, Nancy
 Nicholson, Kathleen
 Nicholson, Susan Manette
 Nunes, Geoffrey
 O'Donnell, Charles
 O'Neil, Brian
 Otis, Jeffrey
 Pace, Alfred P. Jr.
 Pacini, Janice
 Page, Marianne
 **Park, Richard Alan
 Parker, Robyn
 Pastoriza, James
 Payne, Gillian
 Peacock, Thomas
 Pearmain, William
 Pearson, Stanton
 Perry, Kevin
 Peters, Chester
 Phelan, Kerin
 Phillips, Anne
 Pike, Susan Wendell
 Pinto, Catherine J.
 Pittman, Reginald
 Plum, John David
 Price, Laura
 Privitera, Marcia Ann
 Purnam, Steven Michael
 Regan, James Pryor
 Rankin, Elizabeth Jane
 Rasco, Lynda
 Reed, Paul
 Reich, Susan Leslie
 Reutlinger, Steven J.
 Reynolds, Susan

**Ricciardi, Lisa
 Richard, Walter
 Ring, Crystal A.
 Rose, Beryl
 Rosenheim, Pamela Elizabeth
 Rowe, Patricia Elizabeth
 Royal, Susan Teresa
 Ruberti, Katherine
 Rudolph, Lisa
 Russel, Judith Gail
 Ryan, Kathleen Ann
 Ryther, Susan
 St. Croix, John

**Sackman, Stuart
 Santucci, Lori
 Sartori, Mary Ann
 Schechte, Andrew Mark
 Scheerer, Michael R.
 Schneider, Louis Craig
 Scholbe, Melissa D.
 Schow, Douglas
 Schultz, Joseph
 Schultz, Judith

**Scott, Cassandra Erica
 Scott, Rhonda Arlene
 Scott, W. Curtis
 Shapiro, Jonathan
 Sharrow, Jacquelyn
 Shaw, Douglas Cameron
 Shay, Carolyn Joy
 Shope, Lisa Doll
 Siff, Colleen
 Skaff, Jonathan
 Skarnes, William
 Smith, Bradford
 Smith, Ellen
 Smith, Kelly
 Smith, Timothy

**Smulowicz, Deborah
 Spang, Deborah
 Spaulding, Jacquelyn
 Starobin, Amy Louise
 Stearns, Steven
 Stevens, Sharon
 Stigle, Jeanne Marie
 Stone, Linda
 Stowe, David Karl
 Streit, Louis
 Sullivan, Deborah J.

**Sykes, Katharine Ann
 Sylvia, Paul
 Szymczak, John
 Tabery, Midori
 Taub, Lauren
 Taylor, W. Royce IV
 Tapper, Pamela
 Theodores, Matthew
 Thomas, Anthony J.

Thompson, Danita
 Thomas, Margaret
 Tinder, Evan Frame
 Tober, Robert P.

**Toomey, Carolyn
 Tracy, Mary
 Tratnyek, Valerie
 Tribou, Michael A.
 Tristan, Michael Peter Jr.
 Troisi, Dennis
 Trumble, Kenneth
 Turner, Cindy Ann
 Turner, Gail Alexandra
 Vanderslice, Richard Robert Jr.
 VanLeer, Sarah
 Verhey, Elizabeth
 Vu, Hoa Duc

**Wallace, Kathleen Alice
 Wallingford, Jeffrey

**Walsh Hugh
 Walsh, Jesse Mathew III
 Walsh, John

Ward, Matthew
 Weatherup, Brett
 Wenckus, Joseph
 Werner, Shelley Raye
 Whatley, Joy
 White, Robert W.
 Whitford, Linda Sue
 Willens, Beth
 Willey, Cheryl
 Wilson, Suzanne
 Worthen, Wade Bolton
 Wyatt, Michael
 Yarbrough, David O.
 Yeuell, Robin Alexandra
 Yore, David
 Yukica, Joseph Jr.
 Zarrilli, John
 Zarrilli, Mary
 Zondiros, Thomas
 **Zuelke, Karen Ann

**Cum Lande



(Town Crier photos)

The Lincoln-Sudbury Regional School District
Treasurer's Report
July 1, 1977 thru June 30, 1978

George B. Flint, Treasurer

Total cash balance, July 1, 1977 \$ 189,610.63

District Fund

Cash balance July 1, 1977 89,478.90

Receipts:

Lincoln Assessment	\$ 623,928.10	
Sudbury Assessment	3,138,116.28	
State Reimbursement		
Building Construction	300,490.01	
Transportation	152,663.00	
Regional Aid	226,122.00	
Chapter 766	398,090.00	
Metco	82,000.00	
Chapter 71-16D	64,766.44	
Chapter 74-10	7,069.00	
Investments	6,300,000.00	
Miscellaneous Income	87,070.02	
Petty Cash Refund	750.00	
Tailings	1,633.94	
PL 874	11,927.00	11,394,625.79

Deduction Accounts:

Blue Cross, Blue Shield		
Harvard Plan	38,210.48	
County Retirement	26,074.91	
Teachers' Retirement	128,967.28	
Federal Withholding Tax	478,478.06	
Mass. Withholding Tax	140,579.20	
Teachers' Association	12,253.80	
Disability Insurance #1	17,322.47	
Disability Insurance #2	636.68	
Tax Sheltered Annuities	87,531.50	
Credit Union	139,087.00	
United Way	508.20	1,069,649.58
		12,464,275.37
		12,553,754.27

Disbursements:

Operating Budget	4,408,381.90	
Debt Service - Interest	97,987.50	
- Principal	410,000.00	
Investments	6,400,000.00	
Building Construction #4 trans to #5	670.72	
Building Construction #5 from #4	(670.72)	
Outlay	61,873.57	
Community Service	1,312.25	
Petty Cash Advances	750.00	
Trailings	13.50	
Refund - previous year - from Surplus	3,714.00	11,384,032.72

WHERE OUR GRADUATES GO
Post Secondary Education

<u>School</u>	<u>Class of 1974</u>		<u>Class of 1975</u>		<u>Class of 1976</u>		<u>Class of 1977</u>		<u>Class of 1978</u>	
	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>
Four year, degree granting colleges	245	62.03	293	65.99	281	60.82	275	60.44	319	72.34
Junior Colleges	29	7.34	33	7.43	36	7.79	36	7.91	26	5.90
Business/Secretarial School	3	.76	0	.00	6	1.30	2	.44	3	.68
Preparatory/Post Graduate Schools	6	1.52	7	1.58	7	1.52	1	.22	7	1.59
Nursing Schools (diploma)	3	.76	4	.90	0	.00	1	.22	1	.23
Specialized/Technical Schools	7	1.77	14	3.15	5	1.08	3	.65	2	.45
	<u>293</u>	<u>74.18</u>	<u>351</u>	<u>79.05</u>	<u>335</u>	<u>72.51</u>	<u>318</u>	<u>69.88</u>	<u>358</u>	<u>81.19</u>

<u>Summary of Occupations</u>	<u>Class of 1974</u>		<u>Class of 1975</u>		<u>Class of 1976</u>		<u>Class of 1977</u>		<u>Class of 1978</u>	
<u>Descriptions</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>
Employed	76	19.24	76	17.12	86	18.62	102	22.42	73	16.55
Military	1	.25	1	.23	3	.65	11	2.42	2	.45
Moved	-		-		8	1.73	7	1.54	1	.23
Travel	4	1.01	-		8	1.73	5	1.10	2	.45
Returning to Lincoln-Sudbury	-		-		-		1	.22	-	
Delayed Applications	17	4.31	16	3.60	3	.65	11	2.42	-	
Other	4	1.01	-		19	4.11	-		5	1.13
	<u>102</u>	<u>25.82</u>	<u>93</u>	<u>20.95</u>	<u>127</u>	<u>27.49</u>	<u>137</u>	<u>30.12</u>	<u>83</u>	<u>18.81</u>
	395	100.00	444	100.00	462	100.00	455	100.00	441	100.00

Percentages are based on number of graduates. Reporting basis conforms with statewide reporting practices.

Disbursements continued:

Deduction Accounts:

Blue Cross, Blue Shield,
Harvard Plan
County Retirement
Teachers' Retirement
Federal Withholding Tax
Mass. Withholding Tax
Teachers' Association
Disability Insurance #1
Disability Insurance #2
Tax Sheltered Annuities
Credit Union
United Way

\$	36,056.92	
	26,074.91	
	128,967.28	
	478,478.06	
	140,579.20	
	12,253.80	
	17,138.28	
	637.56	
	82,119.16	
	139,087.00	
	514.70	1,061,906.87
		12,445,939.59

Cash balance June 30, 1978

107,814.68

PL 874

Cash balance July 1, 1977

\$ 32,764.41

Receipts

20.06

32,784.47

11,927.00

20,857.47

Disbursements

Cash balance June 30, 1978

Metco

Cash balance July 1, 1977

9,390.08

Receipts

164,185.00

173,575.08

159,052.67

14,522.41

Disbursements

Cash balance June 30, 1978

Project Space

Cash balance July 1, 1977

500.00

Receipts

0.00

500.00

0.00

500.00

Disbursements

Cash balance June 30, 1978

Title 1

Cash balance July 1, 1977

0.00

Receipts

11,230.46

11,230.46

8,526.42

2,704.04

Disbursements

Cash balance June 30, 1978

Title II

Cash balance July 1, 1977

291.75

Receipts

.41

292.16

292.16

0.00

Disbursements

Cash balance June 30, 1978

Title IV Part B 1977

Cash balance July 1, 1977

0.00

Receipts

2,843.67

2,843.67

2,842.00

Disbursements

Cash balance June 30, 1978

1.67

Title IV Part B 1978

Cash balance July 1, 1977	0.00
Receipts	<u>4,284.95</u>
	4,284.95
Disbursements	<u>3,914.34</u>
Cash balance June 30, 1978	370.61

Title VI Part B

Cash balance July 1, 1977	0.00
Receipts	<u>5,000.00</u>
	5,000.00
Disbursements	<u>5,628.00</u>
Cash balance June 30, 1978	(628.00)

Health Decisions Workshop

Cash balance July 1, 1977	0.00
Receipts	<u>2,450.00</u>
	2,450.00
Disbursements	<u>2,220.30</u>
Cash balance June 30, 1978	229.70

Health Program

Cash balance July 1, 1977	0.00
Receipts	<u>825.00</u>
	825.00
Disbursements	<u>635.26</u>
Cash balance June 30, 1978	139.74

N I E - G-74-0033 School Comm. Grant

Cash balance July 1, 1977	(7.97)
Receipts	<u>4,125.39</u>
	4,117.42
Disbursements	<u>4,117.42</u>
Cash balance June 30, 1978	0.00

CETA Project

Cash balance July 1, 1977	0.00
Receipts	<u>1,000.00</u>
	1,000.00
Disbursements	<u>1,000.00</u>
Cash balance June 30, 1978	0.00

Nursery School

Cash balance July 1, 1977	6,616.18
Receipts	<u>10,116.50</u>
	16,732.68
Disbursements	<u>11,643.50</u>
Cash balance June 30, 1978	5,089.18

Adult Education

Cash balance July 1, 1977	4,530.67
Receipts	<u>17,845.00</u>
	22,375.67
Disbursements	<u>17,677.55</u>
Cash balance June 30, 1978	4,698.12

Summer School

Cash balance July 1, 1977	0.00
Receipts	<u>7,347.00</u>
	7,347.00
Disbursements	<u>6,350.00</u>
Cash balance June 30, 1978	997.00

Cafeteria

Cash balance July 1, 1977	29,889.09
Receipts	<u>172,884.37</u>
	202,773.46
Disbursements	<u>175,475.33</u>
Cash balance June 30, 1978	27,298.13

Athletic Fund

Cash balance July 1, 1977	2,293.60
Receipts	<u>3,006.21</u>
	5,299.81
Disbursements	<u>5,004.25</u>
Cash balance June 30, 1978	295.56

Towel Fund

Cash balance July 1, 1977	0.00
Receipts	<u>496.00</u>
	496.00
Disbursements	<u>0.00</u>
Cash balance June 30, 1978	496.00

Library Fund

Cash balance July 1, 1977	270.00
Receipts	<u>10.00</u>
	280.00
Disbursements	<u>0.00</u>
Cash balance June 30, 1978	280.00

Lincoln-Sudbury Regional High SchoolScholarship Fund

Cash balance July 1, 1977	13,593.92
Receipts	<u>9,624.98</u>
	23,218.90
Disbursements	<u>1,600.00</u>
Cash balance June 30, 1978	21,619.90

Total Cash Balance June 30, 1978	207,285.21
----------------------------------	------------

Balance Sheet

June 30, 1978

Assets

The First national Bank of Boston	\$176,590.76
Bay Bank - Newton-Waltham	8,795.55
Concord Cooperative Bank	21,618.90
Bond - State of Israel	280.00
Certificates of Deposit	<u>450,000.00</u>
	\$657,285.21

Liabilities & Reserves

Tailings	\$ 1,633.94
Surplus Revenue	534,384.60
Blue Cross, Blue Shield, Harvard Plan	5,612.23
Disability Insurance #1	2,492.33
Disability Insurance #2	106.26
Tax Sheltered Annuities	12,039.00
Building Construction #5	1,546.32
PL 874	20,857.47
Metco	14,522.41
Project Space	500.00
Title I	2,704.04
Title IV Part B 1977	1.67

Title IV Part B 1978	370.61
Title VI Part B	628.00)
Health Decision Work Shop	229.70
Health Program	139.74
Nursery School	5,089.18
Adult Education	4,698.12
Summer School	997.00
Cafeteria Fund	27,298.13
Athletic Fund	295.56
Towel Fund	496.00
Library Fund	280.00
Scholarship	Fund

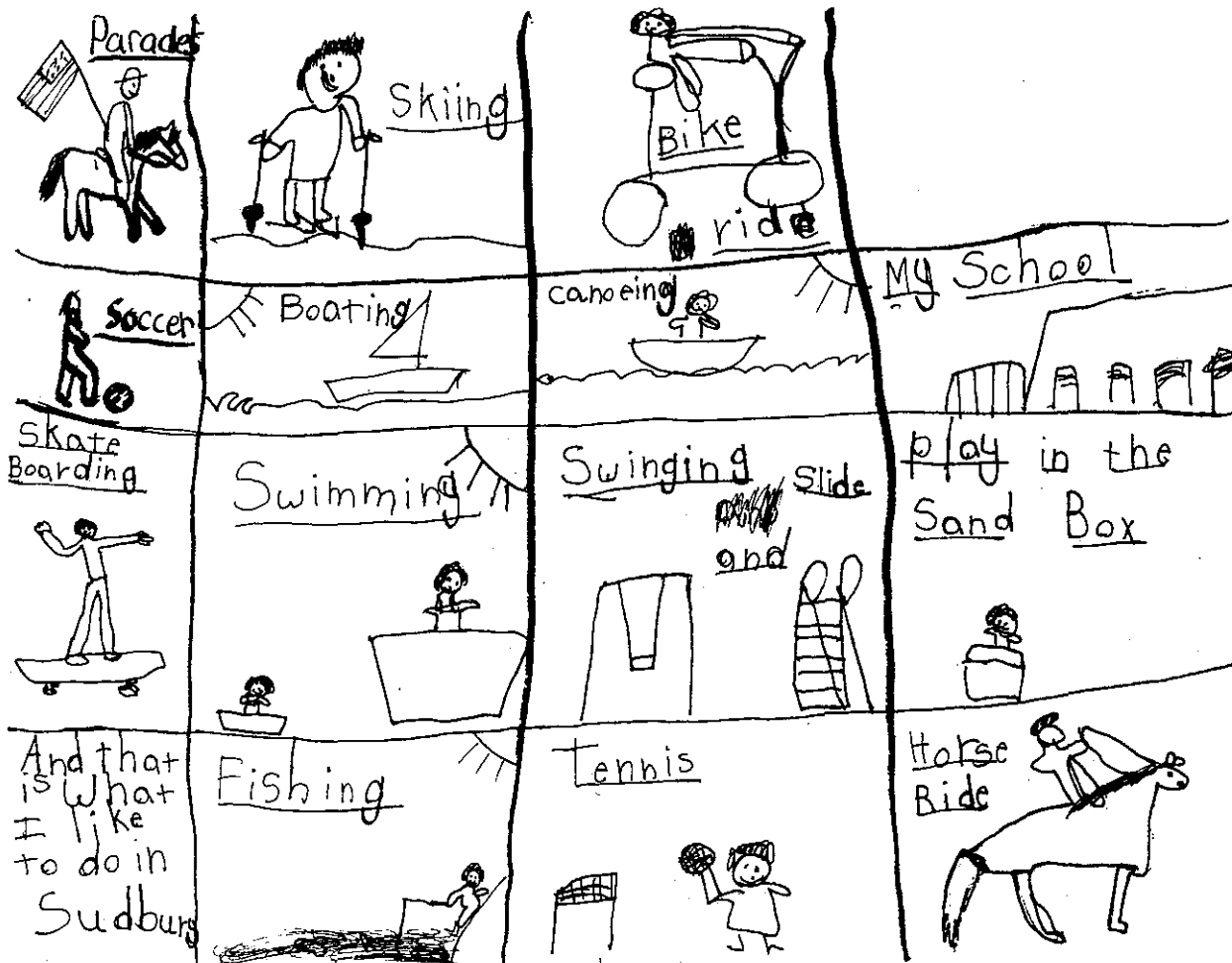
Scholarship Fund

21,618.90

\$657,285.21

Outstanding Debt

3.7% School Bonds payable \$ 50,000. May 1, 1979-80	\$ 100,000.00
3.1% School Bonds payable \$100,000. Feb. 1, 1979-85	700,000.00
4.0% School Bonds payable \$ 25,000. Aug. 1, 1978-83	
\$ 20,000. Aug. 1, 1984-86	210,000.00
4.5% School bonds payable \$220,000. Aug. 1, 1978-82	1,100,000.00
6.5% School Bonds payable \$ 15,000. Aug. 1, 1978-84	105,000.00
	<u>\$2,215,000.00</u>



Marika Schwartzman Grade 1

Minuteman Regional Vocational Technical School District

In June, 1978, Minuteman Tech graduated its first class. This was the culmination of almost ten years of planning and work by many people in the 12 towns in the Minuteman District, and a dream come true. The school takes great pride in the fact that 89% of the students available for work were placed in jobs. In addition, 18 percent of the 325 graduates have gone on to further education at either two-year or four-year colleges.

As soon as a school graduates its first class, it is eligible for accreditation by the New England Association of Schools and Colleges. This was also accomplished in 1978. In December the NEASC voted to grant Minuteman Tech accreditation for a period of five years, the longest period normally granted to technical schools. In a 70-page report prepared by a team of 22 educators who spent three days observing the operations of the school for NEASC, Minuteman students were described as being "exceptional in the areas of creativity" and "more motivated as a group than one would expect to find in other schools." The report went on to say, "The commitment to education is everywhere evident."

Our students also brought honor to Minuteman Tech in other ways during 1978. Five students became state champions in their trade areas during the Vocational Industrial Clubs of America (VICA) Skill Olympics which were held at Minuteman in April. An exhibit designed and built by horticulture students won second prize at the Burlington Mall during its vocational week. John Eleftherakis (Minuteman Tech Class of 1979) has been elected president of the Eastern Massachusetts Association of National Honor Societies.

Although Minuteman was only in its first year of varsity competition during 1977-78, the school's athletes were selected for all-star or all-conference teams in hockey, girls' and boys' basketball, football, soccer, field hockey, wrestling, baseball and softball. In addition, the boy's singles and girl's singles tennis champions of the Commonwealth Conference are Minuteman Tech students.

In 1971 when the Minuteman District was formed, a very strong commitment was made to work closely with business and industry in relation to the school's curriculum and placement programs. This commitment has been honored ever since the school opened, and it was further strengthened in 1978. People representing business and industry serve on advisory committees for every vocational area at Minuteman. Over the past year members of these committees have spent long hours with Minuteman teachers going

over proposals for the purchase of new shop equipment (which they must approve before any recommendation is made to the school committee), providing teachers and the school committee with job market data, and giving advice relating to changes which may be needed to keep the technical programs abreast with current developments.

Minuteman Tech's Adult Education program has also hired instructors and set up a number of special training courses for the employees of area firms (on a self-supporting basis). This service is available to any firm that wishes to take advantage of it.

Minuteman Tech has also linked up with local businesses to provide a program of entry-level job training which serves adults as well as students from the district. This Regional Occupational Program or ROP combines classroom instruction with the placement of students in local businesses and public service institutions for on-the-job training under the supervision of a Minuteman Tech instructor. The program has been found particularly helpful for seniors from the district's academic high schools who have no plans to go on to college and find they will be graduating with no job skills.

Services to the district were further expanded during 1978 by the addition of a self-supporting summer school program which provided academic courses and enrichment programs in vocational areas, physical education and the arts to more than 400 students and adults. The program was so successful that it will be continued in 1979.

Minuteman Tech's student-operated services for the public continue not only to provide extra training for the students in dealing with the public, but also extra revenue for the school which is used to reduce operating expenses. These services include a restaurant, flower shop, bakery, auto mechanics shop and gas station, auto body shop, printing shop, beauty salon, nursery school, two stores, and a catering service.

Also in line with making the operation of Minuteman Tech as cost-effective as possible are exploratory meetings now taking place with several towns which have expressed an interest in joining the Minuteman Tech district. The expansion of the district is a strong possibility in the future with the goal of benefiting all parties concerned.

During 1978 four members retired from the Minuteman Tech School Committee, and they deserve a vote of thanks for their faithful service. Charles E. Courtright of Acton and Frederick L. Heinrich from Wayland served on the original planning committee and later were appointed to the School Committee to replace the first members from their respective towns. George G. Cormier of Stow was a member of the Committee for six years, and Thomas A. Welch of Sudbury served one year.

Minuteman Regional Vocational Technical School District

Finally here are financial statistics for the current and past school years:

ASSESSMENT FOR OPERATING AND CAPITAL COSTS FOR 7/1/78 to 6/30/79 BASED ON THE NUMBER OF STUDENTS FROM EACH MEMBER TOWN ATTENDING MINUTEMAN ON 10/1/77 AS A PERCENTAGE OF THE TOTAL NUMBER OF STUDENTS, PER SECTION V(c) OF AGREEMENT. ASSESSMENT FOR SPECIAL OPERATING COSTS BASED ON SECTION IV (f) OF AGREEMENT.

TOWN	%	OPERATING	+ SPECIAL OPERATING	+ CAPITAL (DEBT)	= ASSESSMENT
ACTION	11.779%	\$ 302,286	\$ 18,738	\$ 58,349	\$ 379,373
ARLINGTON	28.501	731,425	21,078	141,184	893,687
BELMONT	9.885	253,680	9,826	48,967	312,473
BOXBOROUGH	2.389	61,310	3,204	11,834	76,348
CARLISLE	1.071	27,485	2,133	5,305	34,923
CONCORD	5.601	143,740	6,525	27,745	178,010
LEXINGTON	15.815	405,862	33,160	78,342	517,364
LINCOLN	2.636	67,648	3,171	13,058	83,877
STOW	4.778	122,618	3,482	23,669	149,769
SUDBURY	9.555	245,211	5,674	47,332	298,217
WAYLAND	7.002	179,693	3,628	34,686	218,007
WESTON	0.988	25,356	6,754	4,894	37,004
TOTALS	100%	\$2,566,314 +	\$177,373 +	\$495,365 =	\$3,179,052

NOTE: The total assessment is identical to that for the previous school year even though the operating and capital budget rose 4.7% from 6,282,187 in 1977-78 to \$6,479,924 in 1978-79. This rise was offset by increased aid and revenue.

STATE AID RECEIVED BETWEEN JULY 1 OF 1977 AND JUNE 30 OF 1978

CATEGORY	AMOUNT RECEIVED
Transportation	\$ 176,699
Chapter 71, 16c	
Net Maintenance	935,420
Chapter 74	
Construction Grant	1,103,135
Chapter 645	
METCO	4,332
Special Education	237,958
Chapter 71b	
Regional Aid	114,014
Chapter 71, 16d	
TOTAL	\$ 2,571,558

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

Respectfully submitted,

Action, John W. Putnam (term expires 1979)

Arlington, Rico A. Merluzzo (term expires 1979)

Belmont, Henry L. Hall, Jr., Vice-Chairman (term expires 1980)

Boxborough, John J. Shimkus (term expires 1979)

Carlisle, Kenneth L. Bilodeau (term expires 1979)

Concord, Kenneth Marriner, Jr., Secretary (term expires 1980)

Lexington, Robert C. Jackson (term expires 1981)

Lincoln, Ruth W. Wales, Chairman (term expires 1980)

Stow, Denise L. Wooster (term expires 1981)

Sudbury, Donald D. Bishop (term expires 1980)

Wayland, John B. Wilson (term expires 1981)

Weston, Annette DiStefano (term expires 1981)

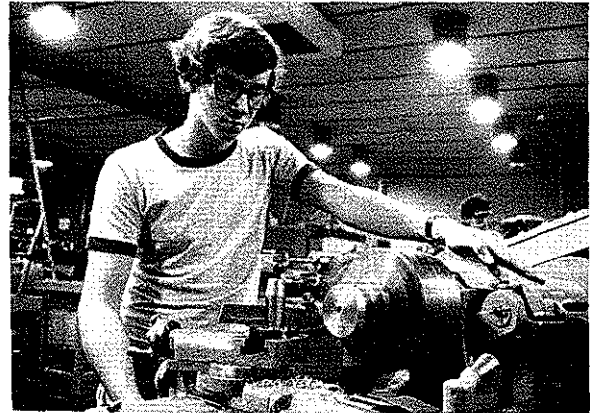
Minuteman Regional Vocational Technical School District

Enrollment on OCTOBER 1, 1978, is summarized as follows:

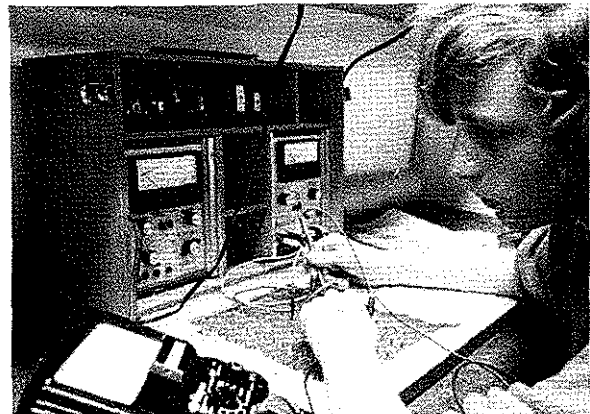
Town	Gr. 9	Gr. 10	Gr. 11	Gr. 12	PG	Total
Action	23	37	37	29	2	128
Arlington	64	76	90	66	13	309
Belmont	20	26	21	29	10	106
Boxborough	10	7	2	5	1	25
Carlisle	1	3	2	4	3	13
Concord	22	14	14	13	8	71
Lexington	32	36	35	31	15	149
Lincoln	8	6	7	10	0	31
Stow	15	15	15	15	4	64
Sudbury	32	26	23	26	6	113
Wayland	13	14	20	14	2	63
Weston	0	1	5	0	1	7
SUB-TOTAL	240	261	271	242	65	1079
Tuition + METCO	27	23	19	12	10	91
TOTAL	267	284	290	254	75	1170



(Photo Courtesy of Minute-Man Regional High School)



(Photo Courtesy of Minute-Man Regional High School)



(Photo Courtesy of Minute-Man Regional High School)

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
ACTUAL EXPENDITURES JULY 1, 1977 - JUNE 30, 1978

		<u>SALARIES</u>	<u>CONTRACTED SERVICES</u>	<u>SUPPLIES</u>	<u>OTHER</u>	<u>TOTAL</u>
1100	School Committee	\$ 17,786	\$ 13,227	\$ 394	\$ 1,431	\$ 32,838
1200	Superintendent-Director	111,647	19,104	13,165	6,866	150,782
2100	Supervision	57,481	4,566	2,157	2,359	66,563
2200	Principal's Office	102,557	21,605	10,975	8,559	143,696
2300	Teaching					
	Building Trades	90,595	—	23,886	—	114,481
	Commercial Services	188,571	—	21,275	421	210,267
	Electronics	71,343	—	25,193	840	97,376
	Graphics	127,090	—	58,934	380	186,404
	Allied Health	110,222	71	6,614	366	117,273
	Metals Fabrication	123,838	—	32,075	423	156,336
	Power Mechanics	107,471	1,077	77,746	133	186,427
	Technology	62,163	181	13,535	636	76,515
	Communication/ Human Relations	233,359	353	17,981	264	251,957
	Math	106,951	2,599	7,652	240	117,442
	Science	79,646	—	13,627	49	93,322
	Physical Ed/ Athletics	62,125	—	9,824	444	72,393
	Driver Education	13,191	—	2,167	25	15,383
	Special Education	219,706	24,320	11,909	669	256,604
	Undistributed Expenses	—	4,797	—	12,735	17,532
	Occupational Competency	18,179	32,417	7,050	1,249	58,895
	Faculty Clerks, Substitutes, Aides	44,036	32,063	7,048	—	83,147
	Total Teaching	1,658,486	97,878	336,516	18,874	2,111,754
2400	Text Books	—	—	27,038	—	27,038
2500	Library	67,432	—	18,847	11	86,290
2600	Audio Visual	—	181	23,917	1,996	26,094
2700	Guidance	144,544	3,619	4,477	2,308	154,948
3200	Health Services	17,540	4,315	3,221	40	25,116
3300	Transportation	—	372,285	2,724	144	375,153
3400	Food Service	10,240	—	50	—	10,290
3510	Athletic Services	7,370	26,744	36,239	1,400	71,753
4000	Operations & Maintenance	112,776	28,616	12,548	841	154,781
4120	Heating of Building	—	68,228	—	—	68,228
4130	Utility Services	—	230,216	—	—	230,216
4200	Maintenance	27,500	—	—	—	27,500
4220	Maintenance of Building	—	1,293	7,739	—	9,082
4230	Maintenance of Equipment	—	59,875	—	—	59,875
5100	Employee Retirement Services	—	—	—	42,640	42,640
5200	Insurance	—	—	—	150,330	150,330
5300	Rental/Land & Buildings	—	11,915	—	261	12,176
7000	Fixed Assets	—	—	—	70,035	70,035
8000	Debt Retirement	—	—	—	1,658,200	1,658,200
	Regular-Evening Programs	6,969	13,798	7,255	39	28,061
	Vacation-Summer School	—	21,608	3,698	—	25,306
	Adult Education	6,718	7,593	1,298	1,845	17,454
	TOTAL	\$2,349,046	\$1,006,666	\$512,308	\$1,968,179	\$5,836,199

Reserve for Encumbrances

1200	Supt.-Director	\$ 4,515	2500	Library	\$ 4,561	4120	Heating of Building	\$ 2,275	TOTAL	\$257,389
2100	Supervision	568	2600	Audio-Visual	2,629	4130	Utility Services	21,275		
2200	Principal's Office	1,735	2700	Guidance	6,336	4220	Maint. of Building	215		
2300	Teaching	172,635	3510	Athletics	3,800	4230	Maint. of Equipment	2,776		
2400	Textbooks	1,687	4100	Operations/Maint.	1,857	5300	Rental, Land & Bldgs.	377		
						7300	Fixed Assets	30,148		

OUR HERITAGE

Historic Districts Commission

The Historic Districts Commission was established by the Annual Town Meeting of 1963 to protect and preserve certain areas of the town by controlling the building, altering, repairing and removing of buildings in the designated Historic Districts. The Commission's purpose is to bring about aesthetic harmony within these Districts in keeping with the historic traditions of the Town. Hearings and notices of hearings are required, and the Commission is available on an informal basis for advice.

During 1978, 18 Certificates of Appropriateness were issued, two for new construction, seven for additions or alterations and nine miscellaneous, including painting, maintenance and repair, fence construction and garage removal.

Respectfully submitted,
Donnilea Marshall
Burton Holmes
W. Burgess Warren
Edwin Blackey
Bradley Reed

The Historical Commission

By vote of town meeting and subsequent appointment of members by the Board of Selectmen, the Historical Commission began functioning in June, 1978. Monthly meetings have been held in the Loring Parsonage on the fourth Tuesday of every month at 8:00 p.m.

By state statute the Commission is charged with "...preservation, protection and development of the historical and archeological assets of the Town". Toward that end, the Commission has been slowly attempting to develop plans which will ultimately be put into action— plans which will involve all of those individuals and organizations that wish to become involved in the preservation of the wealth of history that exists throughout the town. After almost 350 years, it seems an appropriate thing to do.

The Commission expects that probate of the will of the late Florence Armes Hosmer will be completed sometime in 1979 and that, subsequent to that, the Hosmer House and its contents will be placed, by the Selectmen, under the care of this commission.

Mr. Harry Rice, in his generous legacy and because he loved the town so dearly, has made possible the certain knowledge that "someday" there will be a permanent fireproof building in which to house the many assets of the town. That knowledge has given this Commission a concrete goal.

It is your Commission's hope that as we wend our way slowly, with care and concern through the next years to have the cooperation of all our citizens in fulfilling our statutory duties.

Respectfully, submitted,
Donald B. Devoe
Richard C. Hill
John C. Powers
Emmalou Eaton, Sec.
Patricia F. Hersey, Chairman



Ancient Documents Committee

Implementation of the Records Management Program for the Town of Sudbury was completed this year, following a five year effort by the Ancient Documents Committee with the assistance of Mr. Jesse Clark and the excellent cooperation from all the boards committees and departments of the Town.

The Town Clerk has assumed overall administrative responsibility, while the Ancient Documents Committee will provide continued assistance in the coordination and administration of the Program and make refinements as may be necessary in the future.

This program has been reviewed by the State Secretary, Mr. Paul Guzzi, and the State Supervisor of Public Records, Mr. John J. McGlynn. Enthusiastic approval has been expressed in a letter received from Mr. McGlynn in which he states that "The project is well-considered and represents an exemplary case of what can result from the combined efforts of concerned citizens and informed public officials". In the same letter, he commends the leadership of our Town Clerk, Betsey Powers, for the "consistently high standards of records practice in your community".

The other major program of this committee continues as scheduled with the preservation of the Marriage Record Book, 1857-1956, and the Death Record Book, 1857-1956, in accordance with the requirements of Chapter 66 of the General Laws. Seven additional volumes remain to be restored under this program during the coming years.

Respectfully submitted,
 Russell P. Kirby, Chairman
 Forrest D. Bradshaw
 Richard C. Hill
 Leona C. Johnson
 George D. Max
 Nancy Williams Reed
 Betsey M. Powers
 Town Clerk

Memorial Day Committee

Memorial Day observances opened with ceremonies at North Cemetery honoring the dead of past wars with a hymn, the decoration of graves, a rifle salute and the playing of taps. This was all repeated at the Hop Brook, Civil War, World War I, World War II and Wadsworth Memorials. At each site, clergy representing several Sudbury churches gave the prayer, and David Bentley played taps.

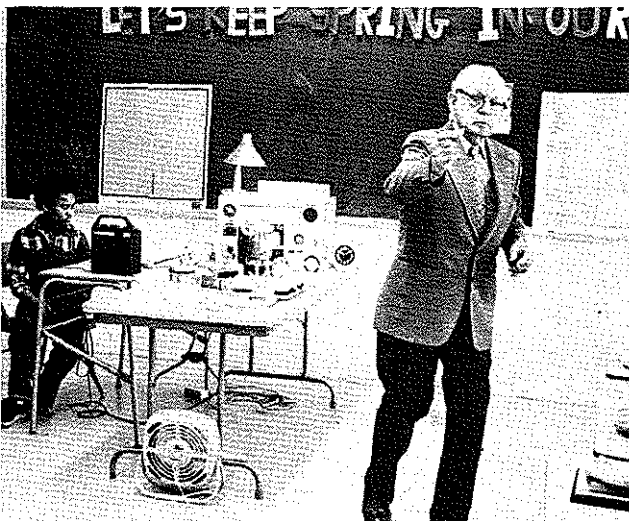
World War I veteran, Forrest Bradshaw served as parade marshal, joined by World War I veterans Alfred Bonazzoli, George Brown, Floyd Bancroft, John Drea, Raymond Hooper and Leo Spottswood. The men were special guests at the Town Hall and at the Wayside Inn following the program ceremonies, where Mrs. Spottswood and Mr Drea raised the colors.

Leading the line of march after the American Legion Honor Guard were MAJ Mary Jane Hillery, COL Paul Leahy (Ret.) and COL Gene Naegele (Ret.)

Chairman of the Board of Selectmen William Toomey Navy veteran, gave the welcoming speech at Town Hall. World War II Navy veteran, Roger Bump, WRKO News Director, gave the keynote speech.

The Sudbury Ancient Fyfe & Drum Company played authentic Revolutionary War tunes during the program, and concluded the observances with the national anthem in which all citizens participated.

Respectfully submitted,
 William Burns, Chairman
 Joseph Bausk
 Frank Grinnell
 Mary Jane Hillery
 Carol Hull
 Joan Meenan
 Frank Koppeis



(Town Crier photos)



(Town Crier photos)

PLANNING

Planning Board

The Town Planner position was terminated as of June 30, 1978 in compliance with the vote of April 1978 Annual Town Meeting. The 1978 ATM voted to rezone Shopping Center District #1 to residential use. The same Town Meeting rejected a zoning bylaw amendment submitted by petition which, if approved, would allow a density of three dwelling per acre in certain districts as opposed to the present one dwelling per acre.

The Scenic Roads Bylaw was approved by the 1978 ATM. This addition to Sudbury's bylaws requires the Planning Board to hold a public hearing whenever any person or organization seeks the consent of the Planning Board under Mass. General Laws, Ch. 40, Section 15C (The Scenic Roads Act) regarding road repair which involves the cutting or removal of trees or the tearing down of stone walls on designated scenic roads.

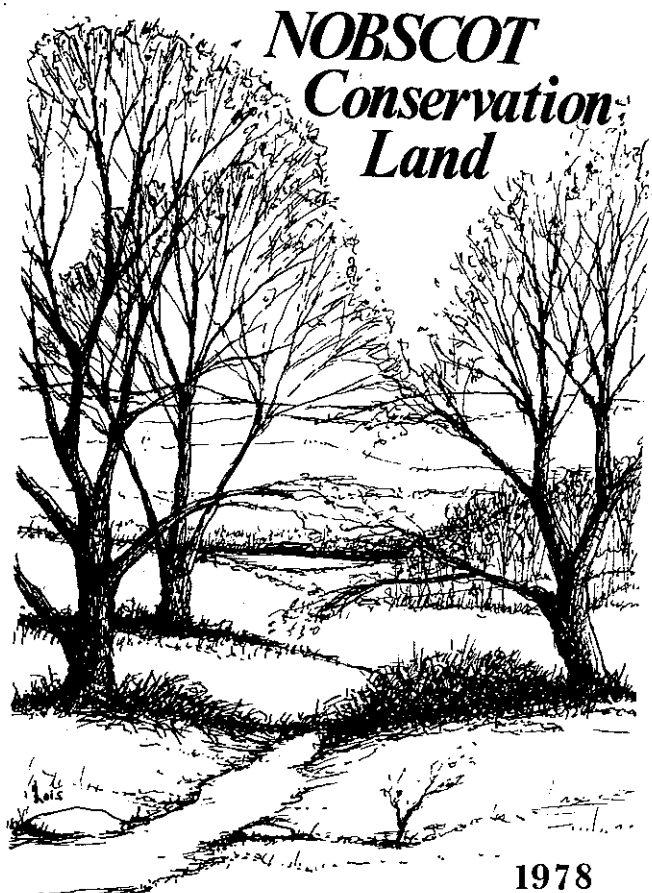
The Long Range Walkway Construction Program continued during 1978 with the construction of the Morse Road walkway, as well as the completion of planning and engineering for the Mossman Road walkway and the Haynes Road/Puffer Lane walkway.

The "Sudbury Open Space Plan," which was completed and published in March, 1978, was a joint effort of the Conservation Commission and Planning Board.

The Planning Board during 1978 continued to press for completion of old subdivisions. The following subdivisions were completed during 1978: PADDOCK FARMS, BOWKER II, LANDS END, FOUR ACRES and HARPER PLACE. The Town has a number of old subdivisions which remain to be completed, some of which are: BOWKER V, DAKIN FARMS II & III, WOODLANE III, WHISPERING PINES I, and SILVER HILL. In 1978 the Planning Board reviewed and approved, with conditions, one definitive subdivision plan entitled ADAMS ROAD, a 6-lot subdivision at the intersection of Dudley Road and Boston Post Road.

Long range planning activities consisted primarily of developing a Cluster Zoning Bylaw for consideration of 1979 ATM. Considerable effort went into analyzing the remaining undeveloped land to determine the applicability of this type of land use to Sudbury, as well as ascertaining the financial, environmental and aesthetic impacts upon the town. During this process, other town boards, the MAPC, developers, engineers and towns with experience were consulted extensively. For several years town boards have been accumulating data through such efforts as the Motts Hydrology Study, Natural Resource Inventory and the IEP Wetland Study. The Cluster Zoning proposal made substantial use of this data.

Respectfully submitted,
Edward W. Connors, Jr. Chariman
John C. Cutting
Robert F. Dioisi, Jr.
William R. Firth
Olga P. Reed



Conservation Commission

The Conservation Commission's responsibilities and activities tie neatly into the 1978 Annual Report theme, "What's Fun in Sudbury" since one of the Commission's charges is to preserve and protect Sudbury's wetlands and wild lands for outdoor educational and passive recreational activities.

What have we done in 1978? Well, for one thing, we're proud to say we won an award. In June the Commission received an award of merit for "outstanding conservation achievements in managing and protecting the natural resources of the Town of Sudbury" in the Middlesex conservation district's second annual awards program.

As for the nuts and bolts - an inordinate amount of our time and energy has, as usual, been spent administering the Wetlands Protection Act. In addition to numerous on-site inspections and determinations of applicability, the Commission held twelve public hearings.

The Wetlands Protection Act is an important tool for protecting our wetlands and water supply, but it is a time-consuming and difficult task since we are required to make important decisions on technical and complex matters. To help us administer the Act effectively, we asked for and received authorization from the 1978 Annual Town Meeting to have a study prepared of Sudbury's wetlands at a cost of \$6000. Interdisciplinary Environmental Planning, Inc. (IEP) of Wayland, completed the study and presented it to the Town in October. Over 4000 acres of wetlands, or 27% of the total area of the Town, were inventoried for six wetland values as defined under the Act - water supply, ground water, flood control, storm damage prevention, pollution prevention, fisheries and wildlife. Already the report has proved to be invaluable. Now available in the Commission's and Town Engineer's office, the IEP maps and inventories will also aid other town boards in planning and regulating development while safeguarding Sudbury's water resources.

The Land Management Subcommittee, which oversees our "places for quiet recreation", reports that many projects neared completion this year because of the manpower provided by the CETA program. Trails on each of the four major conservation lands were cleared, widened and marked; wood chips were spread on hard-to-maintain areas; and gates were installed on access roads. CETA employees constructed picnic benches during the winter which were installed at the Davis and Nobscot lands. The apple orchard on Nobscot received the first of a series of planned prunings in an effort to rejuvenate some of the trees. The Commission continues to lease agricultural lands to local farmers and Community Gardens, now in its fourth year, had seventy families who gardened eighty-two 30 x 30' lots at Lincoln Meadows with great enthusiasm and success.

For the most part, our conservation lands were used with care and respect - i.e. for cross country skiing, nature study, bird walks, camping and limited hunting. However, incidents of teenage drinking parties in the Nobscot Hill parking lot and speeding cars on Brimstone Lane in the spring caused a serious hazard for residents of the road. The Selectmen's decision to close the road at night except to residents improved the situation significantly during the summer.

This year the Planning and Acquisition Subcommittee recommended, and Town Meeting approved, the purchase of a small parcel adjacent to the Davis land off North road. As the value of land continues to soar annually, the committee finds it increasingly difficult to compete on the open market. Consequently, it is tending to pursue means of preservation other than outright purchase.

The Commission's up-dated Open Space Plan, which insures Sudbury's eligibility for state Self Help funds, completed in December 1977, is now on file with the Town Clerk, and at the Goodnow and High School libraries.

The Information and Education Subcommittee continues to work on a guide book to all conservation lands. Trail maps of the Nobscot and Davis lands have been completed and are available along with the previously published maps of Hop Brook Marsh and Lincoln Meadows. Our informational brochure, "The Wetlands Protection Act. Who cares?" which has received statewide attention, has been updated and distributed to Town Boards, the Goodnow Library, and local real estate offices.

Three new subcommittees were formed this year. The Agricultural Subcommittee has been concerned with the search for landowners who have an interest in retaining their properties in cultivation. The Wetlands Subcommittee is updating our guide for filing Notices of Intent to do work under the Wetlands Protection Act. The Scenic Roads Subcommittee is in the process of preparing recommendations for scenic designation of several roads in Town for the 1979 Town Meeting.

This is a bare outline of the Commission's year of 1978, and a long report. It's been a long and busy year.

Respectfully submitted,
 Judith A. Cope
 David F. Grunebaum
 Richard C. Bell
 Joan C. Irish
 Teresa N. Lukas
 H. Rebecca Ritchie

Operational Review Committee

of Joint Septage Treatment Facility

During the past year the Operational Review Committee has been active in the following areas:

1. Follow-up on our grant application
2. Development of design specifications
3. Development of a user-charge system
4. Request by the Town of Weston to use the facility

Grant Application - This application was submitted in mid - 1977. Over the past fiscal year there have been requests by both State and Federal review agencies for more data, clarifications, and completion of additional forms. We believe we have complied with all requests, and we continue to expect favorable action on our application.

At a meeting which we attended with State and Federal authorities on May 2, 1978, we were encouraged to expect to receive the good word in four months' time.

Design Specification - A document listing features we wish the plant to incorporate has been prepared and forwarded to our consulting engineers. When the grant application is approved, this will provide the basis for the preliminary design plans.

Part of the specification work has involved an effort to characterize septage. A number of analyses have been done on samples taken from systems in various conditions. These data are being compared with those in studies done elsewhere, to be sure our plant will meet our local needs.

User-Charge System - As part of its review of the grant application, the Environmental Protection Agency has asked that a user-charge system, meeting its guidelines, be incorporated into the intertown agreement. It is expected that a warrant article to this effect will be submitted for consideration at the 1979 Annual Town Meetings in both Towns.

The fundamental issue involved in adopting a user-charge system is whether to support the facility's operations through the local real estate tax or by requiring the users to pay per "dump". While the former approach will encourage (or at least not inhibit) more frequent pump-outs and thus better preventive maintenance of septic system, the latter puts pressure on the overly-frequent user to do something about his system.

Present EPA regulations require that all operational and maintenance costs be recovered through a user charge. We have an option to put only capital costs on the tax rate.

Town of Weston - The Town of Weston has formally asked that it be allowed to dispose of septage in our plant on an interim basis. We are responding to this request with a cost-sharing proposal very much like that between Sudbury and Wayland, except that an

imputed land rental is being added. If the Town of Weston continues to want to pursue this alternative, we expect to negotiate an agreement during the next year. Permitting Weston to use the facility during the early years, when extra capacity is expected to be available, allows the fixed costs to be spread three rather than two ways.

The committee welcomes public participation at its meetings and suggestions for maximizing the proposed plant's service to the community.

<u>for Sudbury</u>	<u>for Wayland</u>
William W. Cooper	Werner R. Gossels
Chairman	Co-Chairman
Judith A. Cope, Secretary	William R. Domey
Robert A. Gottberg	William B. Gagnebin
Robert Noyes	Bertrand Cohen
Albert St. Germain	L. Thomas Linden

Permanent Building Committee

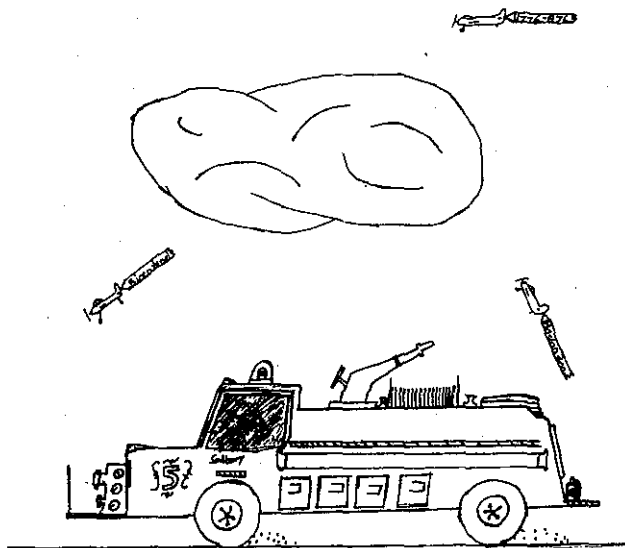
At the 1978 Annual Town Meeting the voters approved Article 31 which provided money to be expended by the Permanent Building Committee for the purpose of planning a Swim Facility on the Haskell Land.

During the year the committee worked with the Swim Needs Committee to assist them in preparing a design program for a swim facility. Upon completion of a program we interviewed four architectural firms and finally selected Mass Design, Architects and Planners, Inc. to work upon a facility that could be presented to the Town at the 1979 Annual Town Meeting.

Your committee was also requested to meet with the Selectmen to help with reconsideration of the need for a new Fire and Police Facility, and to consider involvement in establishment of a means by which a program for a periodic review of Town buildings could be handled with regard to an ongoing maintenance program.

During 1978 two members left the committee: Walter F. Cybulski and Felix Bosshard. Six appointments were made to fill several vacancies resulting in the committee currently being at full strength.

Respectfully submitted,
 John L. Reutlinger
 James Goodman
 Edward Rawson
 Franklin Davis
 Dan A. Woolley
 Bruce Langmuir
 Michael Melnick



Owen Mark Grade 4

Town Engineer

The operations of the Engineering Department were performed by the Town Engineer, five Engineering Aides, one Clerk, two Engineering Students from Northeastern University under the Cooperation Education Program and one part-time Student Aide.

This past year in accordance with a vote taken at the 1978 Annual Town Meeting, the Engineering Department has completed the necessary field survey work and is proceeding with the engineering design for the reconstruction of Landham Road. This is a long overdue project that will entail the widening and reconstruction of the roadway from the Framingham Town Line northerly to just past Landham Brook, a distance of approximately one mile. The project is on schedule for construction during the summer of 1979.

The Department has also been working very closely with the Highway Surveyor in an effort to find possible solutions to the many drainage problems throughout the Town. As part of a master drain plan, we have prepared construction plans for drainage improvements on Peakham Road, Old Lancaster Road, Union Avenue, Concord Road, Alto Road and Morse Road.

Again, walkway construction and planning represented much of the Engineering Department's workload during the year with construction completed along Morse Road. Construction and easement plans have been completed for a future walkway on Mossman Road and preliminary survey work has been completed for a future walkway on Haynes road, Puffer Lane and Fairbank road.

The Sanitary Landfill has begun its fourth year in accordance with the "Operational Plan" prepared by the Engineering Department and approved by the Commonwealth of Massachusetts, Department of Environmental Quality Engineering. With the State's approval, the Town Engineer is acting as a Consultant

Engineer for the Town and overseeing its daily operation. A formal report is filed monthly with the local Board of Health and with the State. Sudbury is very fortunate to have this low cost method of solid waste disposal available and with proper management and operation, the site should last over twenty years.

In addition to providing the aforementioned engineering services, this Department also continued to serve the Board of Assessors by maintaining an up-to-date mapping program consisting of over one hundred assessment maps. For the Highway Department, construction plans and assistance were provided for many projects such as installation of drainage pipes and structures in various locations throughout the Town. As the General Agent for the Planning Board, all existing and proposed developments were continuously under review by his Department with reports and recommendations submitted as necessary. Many other plans and services have been provided for other Town Departments, Boards and for the general public.

Respectfully submitted,
James V. Merloni, P.E., R.L.S.
Town Engineer

Town Administration

ONE YEAR IN THE LIFE OF THE COMMITTEE ON TOWN ADMINISTRATION

The year began with a defense (which turned out to be successful) of the Historical Commission; it ends with a defense of our own existence.

Between times, the Committee on Town Administration enjoyed (for the most part) a typically active year.

One project was a survey of attitudes and opinions regarding Town Meeting. Admittedly, the survey drew relatively few responses - apathy is a problem the CTA probably ought to address itself to - at least made clear the paradox that citizen participation is at one and the same time the best and worst feature of Town Meeting. In other words, the feature people seem to like best about Town meeting is that it gives citizens a chance to talk, and express their views; the feature they like least is the plethora of talk. Respondents did, however overwhelmingly approve of Town Meeting as a form of government, by about 5-1.

The CTA tends first to be an investigative and later (if ever) an advocacy group. So at our organizational meetings, we developed a long list of subjects that seemed worth looking into, in keeping with our charge to oversee the administration of the Town: what role a Town Planner might play; whether the Town should have a DPW; how long the terms of office of certain

Town officials ought to be. Eventually, we narrowed our list to four issues: whether the Board of Selectmen ought to have three or five members; whether the Tax Collector should be appointed or elected; whether the Town Treasurer should be appointed or elected; whether the Tax Collector and Treasurer should be combined into one office.

After some hundreds of hours of intensive investigation, including a pair of sparsely-attended public hearings, the CTA voted to bring three Articles before the 1979 Annual Town Meeting: to appoint the Tax Collector; to appoint the Town Treasurer; to expand the Board of Selectmen from three members to five.

Another Article involving the CTA will be on the warrant: one brought by petition to abolish the Committee itself. We wholeheartedly support the right of any citizen to question the value of any Town body; at the same time, we intend to be in business next year and for many years, fulfilling our charge from the Town to act as watchdogs over the machinery of the Town.

We note with regret the departure of Lorelei Snyder who contributed greatly to the CTA and to Sudbury and we welcome Ray Clark,

Respectfully submitted,
Floyd L. Stiles, Jr., Chairman
Anne D. Bigelow
Raymond P. Clark
Charlotte E. Goss
Douglas H. Zanzot

Long Range Capital Expenditure Committee

During 1978 the Long Range Capital Expenditures Committee, in cooperation with other Town boards, commissions, and department heads, prepared a 5 year Capital Improvement Program for the period 1978-1983. The Committee considers each capital expenditure being proposed and makes a recommendation as to the relative priority of these projects to the town. Detailed information on each project along with the specific recommendations of the LRCEC were presented in a report made available to the Town at the time of the 1978 Annual Town Meeting.

During the past year, two members left the committee: Paul J. Remington and Ben Goodwin, Jr. Their conscientious hard work contributed significantly to the success of the LRCEC.

Two new members have been recently appointed: Beverly Brenner and Fritz Armstrong. We all look forward to a long and productive association.

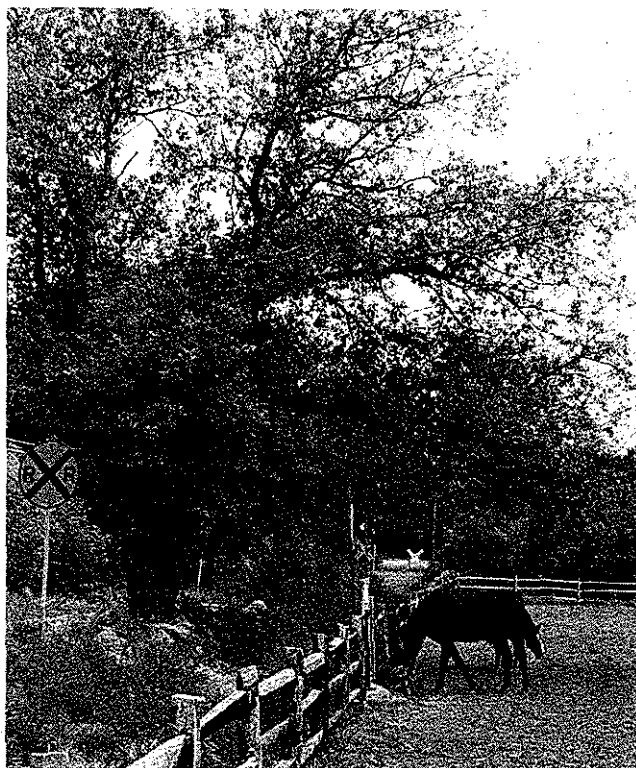
Respectfully submitted,
James A. Pitts, Chairman
E. James Mulcahy, Jr.
Susan Smith
Beverly Brenner
Fritz Armstrong

Permanent Landscape Committee

During 1978 the Permanent Landscape Committee has continued its function of providing advice to the Selectmen and to other Town officials. In particular the Committee continued to provide suggestions for improvements and plantings in Heritage Park. At the request of the Selectmen, the Committee developed a policy statement regarding the treatment of road-side trees. The Committee worked with the Town Engineer to evaluate the trees that will be affected by the widening of Landham Road.

The Committee stands ready to provide advance on plantings and plant materials to any town official or committee.

Respectfully submitted,
Shirley Burd
Grace Gelpke
William Waldsmith
Donald B. Willard
Gordon P. DeWolf, Jr.



(Photo Courtesy of Neil Cousins)

FINANCES

TOWN ACCOUNTANT

In accordance with the provisions of Chapter 41, Sections 60 and 61 of the General Laws of the Commonwealth, enclosed herein is the statement of all financial transactions during the fiscal year July 1, 1977 - June 30, 1978. Included in this report are the Summary of Cash Receipts, Detail of Receipts reported as General Government, a Recapitulation of Surplus Revenue, a Summary of Income Accounts, the Balance Sheet, Federal Revenue Sharing, Appropriations and Expenditures, the expenditures for the first six months of the current fiscal year and the estimated expenditures for the remaining six months of the current fiscal year.

Respectfully submitted,
John H. Wilson

SCHEDULE A - SUMMARY OF CASH RECEIPTS

Real Estate Taxes of 1972	\$ 271.57	Received from Commonwealth of Mass:	
Real Estate Taxes of 1973 & 1974	2,821.58	Horse Pond Road School Rental	7,500.00
Real Estate Taxes of 1975	13,887.44	Highway Fund	75,448.16
Real Estate Taxes of 1976	49,714.43	Veterans Benefits	6,889.94
Real Estate Taxes of 1977	215,050.38	School Construction Aid	201,240.31
Real Estate Taxes of 1978	9,053,297.15	School Aid Ch. 70	757,932.09
Total	9,335,042.55	School Aid - Transp. - Ch. 71	190,342.00
Personal Property Taxes of 1973-74	303.00	Metco	148,470.62
Personal Property Taxes of 1975	594.00	Special Education	356,840.00
Personal Property Taxes of 1976	658.00	Reimbursement Local Assess. -	
Personal Property Taxes of 1977	3,468.22	State Property	4,579.15
Personal Property Taxes of 1978	521,221.99	Dog Tax Refund	3,816.79
Total	526,245.21	State Aid for Libraries	5,606.63
Motor Vehicle Excise Taxes of 1972	244.20	Non-Smoking Program/School	2,239.50
Motor Vehicle Excise Taxes of 1973	1,222.66	Local Aid (Lottery)	80,434.24
Motor Vehicle Excise Taxes of 1974	1,696.66	Highway - Chapter 825	90,600.00
Motor Vehicle Excise Taxes of 1975	3,378.54	Highway Safety Program	2,500.00
Motor Vehicle Excise Taxes of 1976	38,617.46	Disabled Veterans - Clause 22	2,256.20
Motor Vehicle Excise Taxes of 1977	440,726.76	Voc. - Ch. 74	609.00
Motor Vehicle Excise Taxes of 1978	387,433.25	General Fund Distribution	19,436.86
Total	873,319.53	Total	1,956,741.49
Farm Animal Excise of 1978	466.78	Federal Receipts:	
Special Assessments	106.57	P.L. 874	21.48
Tax Titles	25,801.88	Title II	1,900.00
Dog Licenses and Sale of Dogs	6,925.80	Title IVB	4,972.50
Cemetery Perpetual Care Bequests	3,912.50	Title VB	19,761.00
Sale of Cemetery Lots	1,287.50	ESEA 8910	6,267.00
Trust Funds Income	13,788.25	Total	32,921.98
Loans in Anticipation of Taxes	4,000,000.00	Collected for Other Agencies:	
Tailings	151.13	Federal Withholding Tax	870,675.41
Road Machinery Fund	4,448.87	State Withholding Tax	280,197.72
Conservation Fund Income	8,052.66	County Retirement	113,288.23
Heritage Park	469.07	Blue Cross/Shield Employees' Share	62,935.67
Land Takings - Interest	43.22	Town Group Insurance - Employees' Share	1,235.01
Tercentenary	9.66	Teachers' Retirement	163,595.06
Ambulance Equipment	340.00	Teachers' Group Insurance	5,604.43
Council on Aging	400.00	Credit Union	589,994.52
CETA	1,634.21	Tax Sheltered Annuities	120,806.11
Reserve/Teachers' Retirement	7,456.39	Teachers' Dues	23,265.00
E. B. Hosmer Memorial	136.66	Union Dues	5,886.55
Revolving Accounts:		Optional Insurance	3,742.49
Special School Lunch	171,976.21	United Fund	390.50
Police Paid Details	15,062.40	Government Bonds	3,760.44
Summer School	3,385.00	Massachusetts Teachers' Credit U.	29,721.00
Total	4,265,854.76	Total	2,275,098.14
Miscellaneous Accounts Receivable:		Interest on Road Guarantee Deposit	85.98
Various Road Guarantee Int.	85.98	Court Fines	1,877.60
Road Guarantee	55,500.00	General Government	177,444.14
Default	1,853.54		
Anti-Recession - Title II	5,650.00	TOTAL	\$19,507,720.70
Total	63,089.32		

Federal Revenue Sharing Funds 211,603.00

SCHEDULE B - DETAIL OF RECEIPTS REPORTED AS GENERAL GOVERNMENT

Interest on Taxes	\$ 58,572.79
Tax Collector Charges	3,720.00
Municipal Liens	3,564.00
Tax Title Interest and Recording Fees	1,642.60
Interest on General Funds	16,369.28
Town Clerk Receipts	4,891.26
Board of Appeals Fees	900.00
Police Department Receipts	5,210.10
Historic Districts Commission Fees	80.00
Dogs Redeemed	484.00
Middlesex County, Care of Dogs	1,400.00
Planning Board Fees	968.00
Selectmen's Receipts - Liquor Licenses	9,280.00
Selectmen's Receipts - Other Licenses and Fees	4,229.00
Town Hall Rental	521.00
Town Hall Custodial Fees	171.00
Plumbing and Gas Inspector Fees	2,238.50
Wiring Inspector Fees	3,030.00
Building Inspector Fees	17,457.00
Sealer of Weights and Measures	141.00
Board of Health Receipts	4,653.00
Library Fines	9,704.75
Highway Department Receipts	3,325.78
Cemetery Department Receipts	4,201.99
Commission on Pay Phone	77.09
Engineering Fees	837.63
Community Use of Schools	901.00
Land Rental	25.00
Park and Recreation Registrations	5,080.47
Park and Recreation Craft Fees	1,429.50
Park and Recreation Transportation	120.00
Zoning Fees	460.00
Conservation Commission Fees	825.00
Fire Protection with Concord	16,510.00
School Tuition	3,669.00
Miscellaneous	759.00
Federal Aid - Snow Emergency	4,568.00
Middlesex County Refund	1,278.40
Treasurer	10.00
Ambulance	6,139.00
TOTAL	<u>\$177,444.14</u>

SCHEDULE C - RECAPITULATION OF ESTIMATED RECEIPTS

Commonwealth of Massachusetts:	
Reimbursement Local Assess. - State Property	\$ 4,579.15
Highway Fund	75,448.16
School Construction Aid	201,240.31
School Aid - Ch. 70	757,932.09
School Transportation - Ch. 71	103,287.00
Special Education	356,840.00
General Fund Distributions	19,436.86
Local Aid (Lottery)	80,434.24
Disabled Veterans - Clause 22	2,256.20
Voc. - Ch. 74	609.00
School Aid - Ch. 71	87,055.00
Highway Safety Program	2,500.00
Total	<u>1,691,618.01</u>
Tax Collections:	
Motor Vehicle Excise (less refunds)	858,089.60
Special Assessments	106.57
Farm Animals	466.78
Court Fines	1,877.60
General Government	177,444.14
TOTAL	<u>\$ 2,729,602.70</u>

SCHEDULE D - APPROPRIATIONS AND EXPENDITURES

A/C NUMBER	TRANSFERS 1977-78	APPROPRIATION 1977-78	EXPENDITURE 1977-78	CARRIED FORWARD 1978-79	BALANCE CLOSED 1977-78
\$	\$	\$	\$	\$	\$
100-10 SUDBURY PUBLIC SCHOOLS					
1000 Education		9,925.89	9,925.89		-0-
1100 School Committee		109,901.11	107,911.43		1,989.68
		<u>119,827.00</u>	<u>117,837.32</u>		<u>1,989.68</u>
2000 Instruction					
2200 Principals		235,433.93	235,040.71		393.22
2300 Teachers		2,753,025.95	2,750,512.22	2,500.00	13.73
2400 Textbooks		18,234.02	17,789.93		444.09
2500 Library		87,656.50	86,508.76		1,147.74
2600 Audio-Visual		25,160.00	23,798.31		1,361.69
2700 Guidance		148,555.28	148,555.28		-0-
2800 Pupil Personnel		336,581.55	336,581.55		-0-
		<u>3,604,647.23</u>	<u>3,598,786.76</u>		<u>3,360.47</u>
3000 Other School Services					
3100 Attendance		200.00	200.00		-0-
3200 Health Services		79,628.00	79,628.00		-0-
3300 Transportation		210,362.96	210,362.96		-0-
3400 Food Services		20,972.00	20,500.54		471.46
3500 Student Activities		3,770.00	2,744.17		1,025.83
		<u>314,932.96</u>	<u>313,435.67</u>		<u>1,497.29</u>
4000 Operation & Maintenance					
4100 Operation		402,591.42	402,591.42		-0-
4200 Maintenance		108,879.73	107,785.13		1,094.60
		<u>511,471.15</u>	<u>510,376.55</u>		<u>1,094.60</u>
7000 Acquisition & Improvement					
7300 Acquisition		14,049.37	11,149.37	2,900.00	-0-
7400 Replacement		7,914.87	7,644.59		270.28
		<u>21,964.24</u>	<u>18,793.96</u>		<u>270.28</u>
9000 Programs with Other Systems					
9100 Tuition		127,157.42	125,417.08		1,740.34
TOTAL		<u>4,700,000.00</u>	<u>4,684,647.34</u>		<u>9,952.66</u>
120 Community Use of Schools		20,000.00	11,991.67		8,008.33
130 L/S Reg. School District		3,138,116.28	3,138,116.28		-0-
140 M/M Reg. Voc. School		311,702.00	311,702.00		-0-
ATM 77 ART 17 Summer School		4,350.00	4,350.00		-0-
ATM 73 ART 11 Peter Noyes School		3,636.98	3,595.04		41.94
200 DEBT SERVICE					
201 Loan Int. Temp. #759	10,000.00	20,000.00	38,465.35		134.65
#778	8,600.00				
202 School Bond Interest		53,102.50	53,102.50		-0-
204 Principal-School		410,000.00	410,000.00		-0-
205 Principal-Other		50,000.00	50,000.00		-0-
300 PROTECTION OF PERSONS & PROPERTY					
310 Fire Department					
Federal Revenue Sharing		115,000.00	115,000.00		-0-
-10 Fire Chief Salary		23,596.00	23,596.00		-0-
-11 Salaries #756	+6,041.10	276,572.00	280,592.14		2,020.96
-17 Salaries C/F		228.05	-0-		228.05
-12 Overtime #756	-6,041.10	115,238.00	113,967.20		506.70
#768	5,277.00				
-13 Clerical		8,558.00	5,500.48		3,057.52
-21 General Expense #776	835.00	6,355.00	7,161.70		28.30
-31 Maintenance #768	1,433.00	15,500.00	16,626.04		306.96
-51 Equipment Purchase		13,000.00	12,987.78		12.22
-62 Fire Alarm Maint.		7,000.00	6,920.40		79.60
-71 Uniforms		5,040.00	5,022.98		17.02
-81 Tuition Reimbursement #784	330.00	800.00	1,103.89		26.11
ATM 76 Ambulance		999.50	993.50		6.20

A/C NUMBER	TRANSFERS 1977-78	APPROPRIATION 1977-78	EXPENDITURE 1977-78	CARRIED FORWARD 1978-79	BALANCE CLOSED 1977-78
	\$	\$	\$	\$	\$
320 Police Department					
Federal Revenue Sharing		115,000.00	115,000.00		-0-
-10 Police Chief Salary		24,395.00	24,395.00		-0-
-11 Salaries		265,864.00	262,852.08		5,011.92
-12 Overtime		69,721.00	69,701.33		19.67
-13 Clerical		9,641.00	9,640.99		.01
-16 Crossing Guards		5,168.00	4,871.39		296.61
-21 General Expense		14,030.00	14,021.00		9.00
-31 Maintenance		20,700.00	20,679.83		20.17
-41 Travel Expense		650.00	549.57		100.43
-51 Equipment Purchase		19,000.00	14,813.44		4,186.56
-61 Auxiliary Police		1,500.00	1,385.34		114.66
-71 Uniforms	#792 85.00	5,700.00	5,782.44		2.56
-71 Uniforms C/F		106.50	106.50		-0-
-81 Tuition Reimbursement		6,000.00	2,781.72		3,218.28
340 Building Department					
-11 Salaries		18,876.00	18,876.00		-0-
-12 Overtime	#755 +1,000.00	562.00	855.35		706.65
-13 Clerical		14,164.00	13,066.06		1,097.94
-14 Deputy Inspector		1,000.00	646.25		353.75
-15 Custodial	#755 -1,000.00	21,626.00	16,311.64		4,314.36
-16 Plumbing		2,500.00	1,548.39		951.61
-17 Retainer		1,000.00	1,000.00		-0-
-21 General Expense		750.00	676.79		73.21
-31 Vehicle Maint.		1,000.00	842.59		157.41
-32 Town Hall Maint.	#789 249.83	20,315.00	21,984.04		5.79
	#758 1,425.00				
-33 Centre School Maint.	#790 232.48	12,000.00	12,232.48		-0-
-34 Loring Parsonage Maint.		5,636.00	5,412.60		223.40
-35 Police Building Maint.	#791 22.61	6,580.00	7,430.52		22.09
	#765 850.00				
-36 Hosmer House Maint.	#777 1,400.00	2,390.00	4,449.60		140.40
	#772 800.00				
ATM 77 ART 35 Generator		8,500.00	8,466.93		33.07
350 Dog Officer					
-11 Salary		9,485.00	6,888.25		2,596.75
-12 Overtime & Extra Hire		472.00	271.60		200.40
-21 General Expense		5,750.00	3,892.33		1,857.67
-31 Vehicle Maint.		750.00	164.97		585.03
360 Conservation Commission					
-13 Clerical	98.10	1,937.00	2,735.10		-0-
	#757 700.00				
-21 General Expense		5,350.00	3,296.09		2,053.91
-31 Maintenance		2,000.00	1,928.84		71.16
-41 Travel		150.00	25.87		124.13
370 Board of Appeals					
-13 Clerical	#786 650.00	1,685.00	2,330.98		4.02
-21 General Expense		800.00	683.65		116.35
385 Sign Review Board					
-13 Clerical		562.00	516.06		45.94
-21 General Expense		100.00	93.34		6.66
390 Civil Defense					
-21 General Expense		250.00	245.28		4.72
-22 Emergency C/F		317.52	317.52		-0-
400 HIGHWAY					
410 Highway Department					
-10 Superintendent Salary		22,000.00	22,000.00		-0-
-11 Asst. Supt. Salary		16,960.00	16,960.00		-0-
-12 Oper. Asst. Salary		13,144.00	11,656.00		1,488.00
-13 Clerical		17,458.00	17,036.04		421.96
-14 Tree Warden		500.00	500.00		-0-
-21 General Expense		4,500.00	4,449.94		50.06
-31 Maintenance		3,000.00	1,997.44		1,002.56
-32 Utilities		12,400.00	11,110.14		1,289.86
-41 Travel		150.00	100.05		49.95
-41 Out-of-State Travel		300.00	300.00		-0-
-51 Admin. Equipment		250.00	239.88		10.12
-71 Uniforms		4,400.00	4,327.04		72.96
		95,062.00	90,676.53		4,385.47

A/C NUMBER	TRANSFERS 1977-78	APPROPRIATION 1977-78	EXPENDITURE 1977-78	CARRIED FORWARD 1978-79	BALANCE CLOSED 1977-78
	\$	\$	\$	\$	\$
420 Road Work	#766 -7,000.00				
-11 Operating Salaries	#764 -7,000.00	250,558.00	250,726.92		2,851.08
	#767 -5,000.00				
-12 Extra Hire		14,907.00	13,853.46		1,053.54
-13 Overtime		12,938.00	8,991.83		3,946.17
420-20 Road Work					
-1 Operating Materials		16,000.00	15,998.07		1.93
-3 Hired Equipment		6,000.00	5,662.01		337.99
-4 Street Seal		60,000.00	59,999.67		.33
-5 Signs & Markings		7,500.00	7,490.95		9.05
-6 Street Maint.		34,500.00	34,499.01		.99
-8 Sweeping		14,000.00	13,730.21		269.79
		138,000.00	137,379.92		620.08
420-30 Trees					
-1 Tree Materials		2,500.00	2,416.04		83.96
-4 Contractors	#748 4,504.00	5,000.00	9,493.25		10.75
	4,504.00	7,500.00	11,909.29		94.71
420-40 Landfill					
-1 Materials	#763 4,200.00		4,184.98		15.02
-3 Hired Equipment		9,000.00	8,989.25		10.75
-4 Utilities	#783 31.53	330.00	361.53		-0-
-5 Maintenance		300.00	288.32		11.68
	4,231.53	9,630.00	13,824.08		37.45
420-50 Cemeteries					
-1 Materials		2,000.00	1,995.50		4.50
420-62 Chap. 90 Maint.		6,000.00	5,996.80		3.20
420-63 Chap. 90 Const.		39,300.00	-0-	39,300.00	-0-
420-63 Chap. 90 Const. of Landham Road Bridge		209,496.49	-0-	209,496.49	-0-
430 Machinery					
-20 Fuels & Lube	#767 2,415.00	23,750.00	26,147.88		17.12
-30 Parts & Repairs	#767 4,903.00	38,225.00	43,124.14		3.86
-40 Equipment		15,000.00	14,544.00		456.00
460 Snow & Ice	#767 +3,000.00				
-12 Overtime	#766 +7,000.00	22,502.00	38,506.18		995.82
	#764 +7,000.00				
-30 Materials	#767 2,000.00	40,000.00	41,989.90		10.10
-40 Equipment		6,600.00	6,341.60		258.40
-50 Contractors	#767 2,000.00	20,000.00	15,153.96		6,846.04
470 Street Lighting	#793 1,077.75	32,000.00	33,077.75		-0-
New Locations		1,000.00	-0-		1,000.00
Special Articles					
ATM 77 ART 28 Walkways		50,000.00	38,086.90	11,913.10	-0-
ATM 77 ART 30 Elsbeth Road		7,500.00	6,665.93	834.07	-0-
ATM 77 ART 31 Hudson Road		20,000.00	11,159.72	8,840.28	-0-
ATM 77 ART 36 Library Drive		2,000.00	1,539.98		460.02
ATM 76 ART 31 Rte. 117 Reconst.		8,501.71	159.10	8,342.61	-0-
ATM 76 ART 13 Walkways-Morse, Peakham, Mossman, Old Lancaster		38,321.68	6,581.93	31,000.00	739.75
ATM 75 ART 35 Surface Drains					
Refund	2,198.40	9,129.54	-0-	11,327.94	-0-
500 GENERAL GOVERNMENT					
501 Selectmen					
-11 Exec. Secretary Salary		28,991.00	28,991.00		-0-
-12 Overtime		562.00	561.07		.93
-13 Clerical		31,900.00	30,162.28		1,737.72
-14 Selectmen's Salary		1,600.00	1,516.52		83.48
-21 General Expense		5,000.00	4,972.25		27.75
-31 Equipment Maint.	#749 200.00	300.00	465.29		34.71
-41 Travel		2,200.00	1,889.66		310.34
-51 Equip. Purchase	#737 144.00	600.00	720.20		23.80
-71 Out-of-State Travel		1,000.00	1,000.00		-0-
-81 Surveys & Studies		2,000.00	1,538.31	461.69	-0-
ATM 77 ART 29 Bowen Circle		50.00	40.00		10.00
ATM 77 ART 34 T.H. Sewer	#750 5,000.00	12,000.00	11,872.16	3,127.84	-0-
ATM 72 ART 39 Purchase Lord Land		2,600.00	-0-	2,600.00	-0-
ATM 71 ART 37 Nobscot Drain		2,500.00	-0-	2,500.00	-0-

A/C NUMBER	TRANSFERS 1977-78	APPROPRIATION 1977-78	EXPENDITURE 1977-78	CARRIED FORWARD 1978-79	BALANCE CLOSED 1977-78
	\$	\$	\$	\$	\$
502 Engineering					
-10 Town Engineer Salary		22,697.00	22,697.00		-0-
-11 Salaries		58,273.00	58,225.61		47.39
-12 Overtime		2,438.00	1,903.28		534.72
-13 Clerical		9,453.00	9,361.13		91.87
-14 Temp Eng. Aides		12,192.00	12,153.90		38.10
-21 General Expense		6,340.00	6,318.73		21.27
-31 Maint. & Repair Vehicles		2,300.00	2,059.02		240.98
-41 Travel Expense		100.00	13.04		86.96
-51 Equipment Purchase		5,500.00	4,929.00		571.00
ATM 77 ART 33 Drainage		10,000.00	8,444.30	1,555.70	-0-
ATM 76 ART 28 Drainage Plans		4,610.00	766.40	3,843.60	-0-
ATM 76 ART 13 Walkways-Morse, Mossman, Peakham, Old Lancaster		5,449.18	5,271.58		177.60
503 Law					
-10 Retainer		11,000.00	11,000.00		-0-
-11 Salaries		9,551.00	9,551.00		-0-
-21 General Expense #787 3,447.47		11,000.00	14,447.47		-0-
504 Assessors					
-13 Clerical		23,484.00	21,465.51		2,018.49
-14 Assessors' Salary		2,500.00	2,500.00		-0-
-21 General Expense		5,480.00	3,940.91		1,539.09
-31 Equipment Repair		125.00	-0-		125.00
-41 Travel		1,600.00	1,166.03		433.97
ATM 75 ART 13 Update Prop. Values		6,000.00	-0-	6,000.00	-0-
STM 68 ART 7 Assessors Appraisal		329.28	275.00		54.28
505 Tax Collector					
-11 Collector's Salary		11,200.00	11,200.00		-0-
-12 Overtime #691 +240.00		225.00	216.63		248.37
-13 Clerical #691 -240.00		15,733.00	14,343.79		1,149.21
-21 General Expense		2,315.00	2,167.78		147.22
-31 Maintenance		75.00	-0-		75.00
-41 Travel		300.00	15.00		285.00
506 Town Clerk					
-11 Town Clerk's Salary		12,500.00	12,500.00		-0-
-12 Overtime #773 +460.00			448.73		11.27
-13 Clerical #773 -460.00		27,651.00	27,104.58		86.42
-14 Registrars		550.00	550.00		-0-
-21 General Expense		8,360.00	8,341.38		18.62
-21 General Expense C/F 76-77		104.00	104.00		-0-
-21 General Expense C/F 75-76		196.00	196.00		-0-
-31 Maintenance #774 53.76		320.00	373.76		-0-
-41 Travel		350.00	350.00		-0-
-51 Equipment Purchase		150.00	148.65		1.35
-61 Elections #775 1,220.00		3,332.00	3,917.77	83.72	550.51
507 Treasurer					
-11 Treasurer's Salary		9,000.00	9,000.00		-0-
-13 Clerical		7,264.00	7,033.60		230.40
-21 General Expense		500.00	466.85		33.15
-31 Maintenance		100.00	20.00		80.00
-41 Travel		850.00	683.16		166.84
-61 Tax Title Expense		1,000.00	384.43		615.57
-71 Bond & Note Issue Exp. #760 175.00		150.00	290.00		35.00
-81 Tuition		200.00	200.00		-0-
508 Finance Committee					
-13 Clerical #770 300.00		1,911.00	2,210.88		.12
-21 General Expense		200.00	161.05		38.95
-41 Travel		50.00	-0-		50.00
509 Moderator		100.00	60.00		40.00
510 Permanent Bldg. Committee					
-13 Clerical		56.00	-0-		56.00
-21 General Expense		50.00	-0-		50.00
ATM 70 ART 55 Noyes Addition		9,756.76	-0-		9,756.76
ATM 70 ART 54 Curtis Jr. High		9,550.89	-0-		9,550.89
ATM 70 ART 4 Goodnow Library		460.20	-0-		460.20

A/C NUMBER	TRANSFERS 1977-78	APPROPRIATION 1977-78	EXPENDITURE 1977-78	CARRIED FORWARD 1978-79	BALANCE CLOSED 1977-78
	\$	\$	\$	\$	\$
512 Planning Board					
-13 Clerical		3,371.00	2,099.55		1,271.45
-21 General Expense		1,250.00	657.59		592.41
-31 Maintenance		50.00	45.00		5.00
-41 Travel		100.00	84.00		16.00
-61 Special Studies		16,000.00	13,373.60		2,626.40
513 Anc. Documents Committee					
-21 General Expense		1,800.00	977.44	822.56	-0-
514 Historic Dist. Commission					
-13 Clerical		112.00	27.16		84.84
-21 General Expense #780	32.15	50.00	77.83		4.32
518 Council on Aging					
-21 General Expense		643.00	502.59		140.41
-51 Equipment		375.00	260.16		114.84
-61 Senior Citizens Program		1,250.00	1,230.89		19.11
-62 Trans. Program		800.00	793.00		7.00
520 Comm. on Town Admin.					
-21 General Expense		50.00	38.50		11.50
521 Accounting					
-11 Town Accountant's Salary		18,876.00	17,897.20		978.80
-12 Overtime #762	+300.00	550.00	762.00		88.00
-13 Clerical #762	-300.00	20,428.00	20,065.86		62.14
-21 General Expense		965.00	965.00		-0-
-31 Maintenance		3,400.00	449.89	2,950.00	.11
-41 Travel		450.00	450.00		-0-
-51 Equipment Purchase		13,250.00	13,198.70		51.30
-61 Payroll Processing #761	343.50	500.00	843.50		-0-
-61 Payroll Processing C/F		339.50	339.50		-0-
ATM 77 ART 14 Unpaid Bills		21,639.10	21,639.10		-0-
600 Library					
-11 Library Director		15,500.00	15,270.27		229.73
-13 Clerical #771	-500.00	51,769.00	47,743.65		3,275.35
#779	-250.00				
-14 Salaries #779	+250.00	29,303.00	29,242.47		310.53
-15 Custodial #771	+500.00	4,006.00	4,366.66		139.34
-16 Pages' Salaries		8,837.00	7,979.20		857.80
-21 General Expense #747	383.00	5,663.00	6,045.56		.44
-31 Maintenance		11,550.00	10,506.84		1,043.16
-41 Travel		250.00	249.93		.07
-51 Equipment #746	351.56	2,000.00	2,351.56		-0-
-52 Books #753	300.00	28,500.00	28,657.10		142.90
-71 Out-of-State Travel		540.00	468.34		71.66
700 Park & Recreation					
-11 Maintenance Foreman		12,720.00	12,720.00		-0-
-12 Overtime		450.00	434.79		15.21
-15 Salaries		53,064.00	52,859.71		204.29
-21 General Expense		1,000.00	988.56		11.44
-31 Maintenance		25,000.00	23,723.84		1,276.16
-41 Travel		500.00	413.42		86.58
-51 Equipment		3,000.00	2,953.02		46.98
-61 Special Programs		18,900.00	18,898.41		1.59
-71 Uniforms		500.00	461.96		38.04
ATM 77 ART 57 Haskell Land		6,500.00	6,426.38		73.62
ATM 76 ART 21 Haskell Property		6,067.00	198.75	5,868.25	-0-
STM 71 ART 10 Const. of Toilet Facilities		793.28	-0-		793.28

A/C NUMBER	TRANSFERS 1977-78	APPROPRIATION 1977-78	EXPENDITURE 1977-78	CARRIED FORWARD 1978-79	BALANCE CLOSED 1977-78
	\$	\$	\$	\$	\$
800 Board of Health					
-11 Director Salary		19,101.00	18,999.90		101.10
-13 Clerical		7,304.00	6,574.40		729.60
-15 Animal Inspector		800.00	800.00		-0-
-21 General Expense		1,200.00	929.28		270.72
-31 Lab Expense		1,200.00	960.00		240.00
-41 Travel		1,400.00	1,281.74		118.26
-61 SPHNA		26,148.00	26,148.00		-0-
-71 Mosquito Control		16,000.00	15,000.00		1,000.00
-75 Septage Disposal		22,405.00	1,423.94		20,981.06
-75 Septage Disposal C/F		1,327.00	179.46		1,147.54
-81 Consultant Fees		250.00	-0-		250.00
-91 Mental Health		4,750.00	4,740.00		10.00
ART 29 Septage Disposal		10,000.00	-0-	10,000.00	-0-
900 Veterans					
-11 Agent's Salary		1,712.00	1,712.00		-0-
-21 General Expense		350.00	308.91		41.09
-61 Benefits		10,000.00	9,154.76		845.24
950 Unclassified					
-11 Blue Cross-Blue Shield		200,000.00	157,926.39		42,073.61
-12 Life Insurance		4,400.00	3,441.62		958.38
-21 Fidelity Bonds		1,500.00	918.29		581.71
-31 Casualty Insurance		75,000.00	71,431.75		3,568.25
-41 Print Town Report		4,000.00	3,542.82		457.18
-51 Memorial Day		1,000.00	997.60		2.40
-61 Veterans Graves		300.00	288.68		11.32
-71 Fire Pension		1,500.00	1,500.00		-0-
-81 Reserve Fund		100,000.00	65,188.54		34,811.46
-91 Hosmer House Contract		2,000.00	1,336.00		664.00
-92 Communications		3,500.00	3,371.64		128.36
-93 Hydrant Rental		21,805.00	21,805.00		-0-
-94 Copying Service		6,000.00	5,804.69		195.31
-96 Retirement Fund		207,742.00	207,742.00		-0-
-97 Town Meeting		8,400.00	6,454.54		1,945.46
-98 Postage		9,500.00	7,139.50		2,360.50
-99 Telephone #782	1,216.90	11,000.00	12,216.90		-0-

SCHEDULE E - UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 1978-79

7300	Schools (Acquisition)	Encumbered	\$ 2,900.00
2300	Schools (Teachers)	Encumbered	2,500.00
400	Highway (Elsbeth Rd.)	ATM 1977 Art. 30	834.07
400	Highway (Hudson Rd.)	ATM 1977 Art. 31	8,840.28
420-63	Highway (Construction)	Encumbered	39,300.00
420-63	Highway (Construction)	Encumbered	209,496.49
400	Highway (Rt. 117)	ATM 1976 Art. 31	8,342.61
400	Highway (Walkways)	ATM 1977 Art. 28	11,913.10
400	Highway (Surface Drains)	ATM 1975 Art. 35	11,327.94
400	Highway (Walkways)	ATM 1976 Art. 13	31,000.00
501-81	Selectmen (Surveys & Stdys.)	Encumbered	461.69
501	Selectmen (T. Hall Sewer)	ATM 1977 Art. 34	3,127.84
501	Selectmen (Lord Land)	ATM 1972 Art. 39	2,600.00
501	Selectmen (Drainage)	ATM 1971 Art. 37	2,500.00
502	Engineering (Drainage Study.)	ATM 1977 Art. 33	1,555.70
502	Engineering (Drainage)	ATM 1976 Art. 28	3,843.60
504	Assessors (Property Values)	ATM 1975 Art. 13	6,000.00
506-61	Town Clerk (Elections)	Encumbered	83.72
513-21	Ancient Documents Comm. (Gen)	Encumbered	822.56
521-51	Accounting (Maintenance)	Encumbered	2,950.00
700	Park & Recreation (Haskell)	ATM 1976 Art. 21	5,868.25
800	Bd. of Health (Septage Disp.)	ATM 1975 Art. 29	10,000.00
TOTAL			<u>\$366,267.85</u>

SCHEDULE F - RECAPITULATION OF SURPLUS REVENUE

CREDITS		DEBITS	
Balance July, 1, 1977	\$ 262,195.12	Transferred by ATM 1977	\$ 250,000.00
Tax Title Redemptions	1,080.94	Subsequent Taxes added to	
To Correct 5/25/76 Entry	1,309.29	Tax Title - 1977	9,626.80
Sale of Tax Possessions	17,995.95	Balance June 30, 1978	512,819.68
Special Education	22,560.00		
Tax Title Sales	2,443.46		
Disclaim	1,831.95		
Appropriation Control	175,134.23		
Revenue	284,379.29		
Taxes in Litigation	3,516.25		
	<u>\$ 772,446.48</u>		<u>\$ 772,446.48</u>

SCHEDULE G - SUMMARY OF INCOME ACCOUNTS

	PRINCIPAL	BALANCE	INCOME	EXPENDED	BALANCE
	\$	7/1/77	\$	\$	6/30/78
TRUST FUNDS					
Charity	20,320.19	4,553.43	2,220.09	3,180.72	3,592.80
Raymond Scholarship	4,686.97	925.99	1,677.29	2,384.24	219.04
School Fund	1,270.20	144.39	676.37	--	820.76
Raymond Mausoleum	1,000.00	765.74	93.76	--	859.50
Goodnow Library	20,139.53)				
Lydia Raymond Don.	510.00)	5,650.65	4,782.87	7,811.27	2,622.25
Mt. Pleasant Cemetery	7,700.00	2,766.21	2,272.89	--	5,039.10
Mt. Wadsworth Cemetery	21,452.13	3,659.29	8,726.39	6,973.90	5,411.78
North Sudbury Cemetery	5,825.00	1,729.62	953.94	--	2,683.56
Old Town Cemetery	250.00	113.08	39.94	--	153.02
New Town Cemetery	30,646.68	4,819.66	4,341.99	3,991.63	5,170.02
FUNDS					
Tercentenary		100.00	9.66	--	109.66
Conservation		139,732.84	8,052.66	19,448.10	128,337.40
Land Takings		794.56	43.22	--	837.78
Insurance Recovery Fund		8,510.29	4,448.87	9,586.37	3,372.79
Council on Aging		74.75	400.00	263.50	211.25
Ambulance Equipment		100.00	340.00	436.76	3.24
Heritage Park		8,450.40	469.07	465.60	8,453.87
Annie L. Thorp Trust		--	5,000.00	--	5,000.00
Special Acts - Chapter 825-1973		94,844.86	90,600.00	94,844.86	90,600.00
Anti-Recession Title II		27,824.54	5,650.00	27,824.54	5,650.00
E. B. Hosmer Memorial	135.00	--	1.66	--	136.66
TOTAL		305,560.30	140,800.67	177,211.49	269,284.48

INVESTED INCOME ACCOUNTS

	Balance 7/1/77	Balance 6/30/78
Goodnow Library	\$ 5,487.50	\$ 10,456.97

SCHEDULE H - BALANCE SHEET - JUNE 30, 1978

ASSETS

Cash		
General		871,516.10
Petty Cash:		
Library	20.00	
Tax Collector	35.00	
Police	25.00	
Highway	50.00	
Town Hall	50.00	
School Lunch	50.00	
Conservation	50.00	
School Office	25.00	
Building Department	50.00	
School Audio - Visual	50.00	
Town Clerk	50.00	
Board of Health	25.00	
Selectmen	50.00	
	<u>530.00</u>	872,046.10

Accounts Receivable

Taxes - Real Estate:

Levy of 1971	483.10	
Levy of 1972	925.23	
Levy of 1973 and 1974	6,020.59	
Levy of Fiscal 1975	23,503.81	
Levy of Fiscal 1976	53,752.08	
Levy of Fiscal 1977	125,915.04	
Levy of Fiscal 1978	<u>360,283.35</u>	570,883.20

Taxes - Personal Property:

Levy of 1970	37.00	
Levy of 1971	393.90	
Levy of 1972	229.55	
Levy of 1973-74	2,360.70	
Levy of Fiscal 1975	4,350.66	
Levy of Fiscal 1976	6,063.00	
Levy of Fiscal 1977	7,884.20	
Levy of Fiscal 1978	<u>10,120.61</u>	31,439.62

Motor Vehicle and Trailer Excise:

Levy of 1969	1,849.92	
Levy of 1970	5,233.10	
Levy of 1971	7,406.90	
Levy of 1972	14,307.73	
Levy of 1973	25,586.96	
Levy of 1974	761.25	
Levy of 1975	23,117.18	
Levy of 1976	15,723.22	
Levy of 1977	62,769.42	
Levy of 1978	<u>120,942.32</u>	277,698.00

Tax Titles and Tax Possessions:

Tax Titles	15,507.46	
Tax Possessions	8,057.71	
Taxes in Litigation	276.10	
Water District Tax Titles	25.20	
Water District Tax Possessions	19.92	
Due Water District	<u>25.20</u>	23,911.59

Special Assessments - Street
Committed Interest

271.10	
<u>151.67</u>	422.77

Farm Animal Excise

101.00

Departmental:

Aid to Highway	83,312.41	
Police Paid Details	<u>7,047.63</u>	90,360.04

Unprovided For on Overdrawn Accounts:

Overlay		
Overlay 1973-74	8,934.91	
Overlay 1975	3,765.48	
Veterans Benefits	<u>8,211.54</u>	

1973 Real Est. Interest Refund

1973 Real Est. Interest Refund	810.71	
County Tax	98,840.68	
County Hospital	23,136.50	
Federal Withholding Tax	14,781.01	
State Withholding Tax	5,287.82	
Credit Union Withholding	10,285.50	
State Parks and Reservations	2,562.53	
Met. Boston Air Pollution	55.54	
County Retirement	3,682.30	
Teachers' Retirement	881.42	
Non-Smoking Program	6,597.89	187,833.83

2,054,696.15

LIABILITIES

Conservation Fund	128,337.40
Heritage Park	8,453.87
Council on Aging	211.25
Land Takings	837.78
Insurance Recovery Fund	3,372.79
Road Guarantee Deposits & Interest	61,155.20
Road Guarantee Defaults	39,445.90
Cemetery Perpetual Care	4,980.61
Sale of Cemetery Lots	12,154.50
Trust Funds Income	26,571.89
Tercentenary - Donation	109.66
Totals	<u>2,252.21</u>

C. Sullivan Teacher Retirement	7,456.39	
Hosmer Memorial	136.66	
Annie L. Thorpe	5,000.00	
Dog Licenses Due the County	2,389.60	
State Aid for Libraries	5,606.63	
Anti-Recession Title II	5,650.00	
Excess - Sales of Lands of Low Value	4,034.81	
Tax Title Foreclosure	100.00	
Ambulance Equipment Donation	3.24	
Special Acts 1973 - Highway Ch. 825	90,600.00	
Horse Pond School	7,500.00	
Magnet - Education	1,606.64	
METCO	23,059.03	
Revaluation Suit	500.00	
Title I - LSCA-LCNP	21.18	
Title I - LSCA-ILL	219.76	441,767.00
Revenue Reserved Until Collected		
Motor Vehicle Excise	277,698.00	
Special Assessments	422.77	
Farm Animal Excise	101.00	
Tax Titles	15,507.46	
Taxes in Litigation	276.10	
Water District Tax Titles	25.20	
Tax Possessions	8,057.71	
Water District Tax Possessions	19.92	
Departmental	15,259.17	
Aid to Highways	83,312.41	
Petty Cash Advances	530.00	401,209.74
Revolving Accounts		
Police Paid Details	5,624.39	
School Lunch	20,012.76	
Summer School	3,785.00	29,422.15
Overlay Surplus		70,712.30
Overlay 1970	37.00	
Overlay 1971	877.00	
Overlay 1972	1,126.20	
Overlay 1976	59,815.08	
Overlay 1977	29,460.49	
Overlay 1978	40,787.82	132,103.59
State and County Assessments		
Mass. Bay Transportation Authority	1,357.47	
Special Education	26,068.00	27,425.47
Receipts to Be Distributed		
Payroll Deductions	8,630.12	
Dog Tax Refund	7,905.43	
Unexpended Federal Aid PL 874	11,904.28	
Unexpended Federal Aid Title I-8910	22,773.23	
Unexpended Federal Aid Title I-T2	4.20	
Unexpended Federal Aid Title II-288	5.74	
Unexpended Federal Aid Title VII	13.73	
Unexpended Appropriation Balances	385,969.88	
Title IV PL 93-880	750.38	
Title V PL 93-380-7035-001-3	1,279.23	439,236.22
Surplus Revenue		512,819.68
		<u>2,054,696.15</u>

SCHEDULE I - FEDERAL REVENUE SHARING BALANCE SHEET

ASSETS		LIABILITIES	
Special Cash	\$ 54,446.76	Federal Revenue Sharing Funds	\$ 54,446.76
		PL 92-512	

SCHEDULE J - FEDERAL REVENUE SHARING

Balance July 1, 1977	\$ 67,141.28
Receipts	211,603.00
Interest	5,702.48
Total	<u>284,446.76</u>
Payments	250,000.00

Balance June 30, 1978

SCHEDULE K - CURRENT AND ESTIMATED EXPENDITURES

A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/78- 12/31/78	ESTIMATED EXPENDITURES 1/1/79-6/30/79
	\$	\$	\$	\$
1000 EDUCATION				
1100 School Committee		8,075.00	1,977.21	6,097.79
1200 Supt. Office		113,382.00	50,962.51	62,419.69
2200 Principals		252,568.00	120,134.68	132,433.32
2300 Teachers		2,803,016.00	1,239,693.55	1,563,317.45
2300 Teachers C/F		2,500.00	00.00	2,500.00
2400 Textbooks		26,551.00	10,702.49	15,848.51
2500 Library		96,732.00	40,156.02	56,575.98
2600 Audio-Visual		41,950.00	13,506.41	28,443.59
2700 Guidance		150,205.00	69,865.26	80,339.74
2876 Special Needs		331,700.00	148,883.47	182,816.53
2878 Pupil Personnel		29,988.00	11,789.20	18,198.80
317. Attendance		6,200.00	2,106.76	4,093.24
3200 Health Services		82,585.00	35,800.00	46,785.00
3300 Transportation		201,357.00	58,810.49	142,546.51
3400 Food Service		22,400.00	9,409.04	12,990.96
3500 Student Activities		3,842.00	693.10	3,148.90
4100 Operation		398,529.00	171,565.95	226,963.05
4200 Maintenance		101,355.00	56,807.98	44,547.02
7300 Acquisition		17,829.00	9,019.77	8,809.23
7300 Acquisition C/F		2,900.00	00.00	2,900.00
7400 Replacement		22,736.00	14,145.41	8,590.59
9000 Tuition		110,000.00	58,814.26	51,185.74
TOTALS		4,826,400.00	2,124,848.36	2,701,551.64
120 Community Use of Schools		20,000.00	5,453.56	14,546.44
130 Lincoln-Sudbury Reg. Sch. Dist.		3,187,739.02	1,579,608.74	1,608,130.28
110 Minuteman Reg. Voc. Sch.		298,217.00	190,146.00	108,071.00
ATM - 8 ART. 5 Summer School		3,245.00	1,622.50	1,622.50
300 DEBT SERVICE				
201 Loan Interest, Temp.		35,000.00	.00	35,000.00
202 School Bond Interest		37,282.50	22,052.50	15,230.00
204 Principals, Schools		410,000.00	335,000.00	75,000.00
300 PROTECTION OF PERSONS & PROPERTY				
310 Fire Dept.				
Federal Revenue Sharing		125,000.00	.00	125,000.00
-10 Fire Chief's Salary		26,000.00	13,000.00	13,000.00
-11 Salaries	+50,565.00	290,843.00	223,273.86	113,134.14
-12 Overtime	-50,565.00	150,565.00	58,896.86	41,103.14
-13 Clerical		9,157.00	3,511.91	5,645.09
-21 General Expense		7,000.00	2,357.50	4,642.50
-31 Maintenance		17,730.00	10,932.10	6,797.90
-51 Equipment Purchase		14,450.00	6,370.35	8,079.65
-62 Fire Alarm Maint.		8,050.00	585.04	7,464.96
-71 Uniforms		5,910.00	3,343.15	2,566.85
-81 Tuition Reimbursement		800.00	145.00	655.00
520 Police Dept.				
Federal Revenue Sharing		125,000.00	.00	125,000.00
-10 Police Chief's Salary		26,825.00	13,412.36	13,412.64
-11 Salaries		282,560.00	204,083.15	78,471.85
-12 Overtime		95,708.00	48,357.35	47,350.65
-13 Clerical		10,316.00	5,158.14	5,157.86
-21 General Expense		14,630.00	6,459.77	8,170.23
-31 Maintenance		22,200.00	6,266.96	15,933.04
-41 Travel Expense		500.00	237.40	262.60
-51 Equipment Purchase		18,000.00	4,227.00	13,773.00
-61 Auxiliary Police		1,500.00	904.93	595.07
-71 Uniforms		6,200.00	3,460.00	2,740.00
-81 Tuition Reimbursement		6,000.00	820.40	5,179.60

A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/78- 12/31/78	ESTIMATED EXPENDITURES 1/1/79-6/30/79
	\$	\$	\$	\$
340 Building				
-10 Salaries		20,000.00	9,999.99	10,000.01
-12 Overtime		602.00	189.80	412.20
-13 Clerical		15,311.00	7,226.35	8,084.65
-14 Deputy Inspector		1,000.00	325.00	675.00
-15 Custodial		22,442.00	10,803.13	11,638.87
-16 Plumbing		2,500.00	820.15	1,679.85
-17 Retainer		1,000.00	499.98	500.02
-21 General Expense		750.00	495.77	254.23
-31 Vehicle Maintenance		750.00	194.08	555.92
-32 Town Bldgs. Maintenance		49,500.00	18,736.74	30,763.26
-51 Equipment Purchase		5,000.00	4,399.00	601.00
350 Dog Officer				
-11 Deputy Dog Officer		10,173.00	5,085.60	5,087.40
-12 Overtime		574.00	.00	574.00
-21 General Expense		2,650.00	1,822.94	827.06
-31 Vehicle Maint.		750.00	88.09	661.91
-51 Equipment Purchase		10,000.00	.00	10,000.00
360 Conservation Commission				
-13 Clerical		2,937.00	1,308.17	1,628.83
-21 General Expense		5,080.00	2,058.65	3,021.35
-31 Maintenance		1,500.00	153.14	1,346.86
-41 Travel		75.00	11.45	63.55
-51 Conservation Fund		48,337.00	62.94	48,274.06
-52 Capital Equipment		1,870.00	1,784.42	85.58
ATM 78 ART. 26 Evaluate Wetlands		6,000.00	4,500.00	1,500.00
ATM 78 ART. 28 Pantry Rd. Land Purchase		18,000.00	.00	18,000.00
370 Board of Appeals				
-13 Clerical		2,500.00	1,413.05	1,086.95
-21 General Expense		800.00	170.78	629.22
385 Sign Review Board				
-13 Clerical		602.00	324.45	277.55
-21 General Expense		100.00	35.80	64.20
400 HIGHWAY				
410 Highway Dept.				
-10 Surveyor Salary		24,000.00	11,999.78	12,000.22
-11 Asst. Surveyor Salary		18,000.00	8,999.90	9,000.10
-12 Oper. Asst. Salary		14,700.00	4,932.59	9,767.41
-13 Clerical		18,847.00	9,314.65	9,532.35
-14 Tree Warden		500.00	128.83	371.17
-21 General Expense		4,500.00	1,208.62	3,291.38
-31 Maintenance		3,000.00	1,079.10	1,920.90
-32 Utilities		12,400.00	3,596.95	8,803.05
-41 Travel		150.00	38.85	111.15
-42 Out-of-State Travel		300.00	.00	300.00
-51 Admin. Equipment	324.00	450.00	698.38	75.62
-71 Uniforms		5,200.00	1,841.36	3,358.64
420 Road Work				
-11 Operating Salary		242,169.00	118,810.12	123,358.88
-12 Extra Hire		16,372.00	8,006.74	8,365.26
-13 Overtime		13,627.00	5,470.57	8,156.43
420-20				
-21 Operating materials		16,000.00	5,226.23	10,773.77
-23 Hired Equipment		6,000.00	3,082.50	2,917.50
-24 Street Seal		60,000.00	27,961.26	32,038.74
-25 Signs & Markings		7,500.00	2,540.35	4,959.65
-26 Street Maint.		34,500.00	2,884.77	31,615.23
-28 Sweeping		14,000.00	352.00	13,648.00
420-50 Trees				
-51 Tree Materials		3,700.00	699.47	3,000.53
-54 Contractors		6,000.00	1,837.00	4,163.00

A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/78- 12/31/78	ESTIMATED EXPENDITURES 1/1/79-6/30/79
	\$	\$	\$	\$
420-20 Landfill				
-41 Contractors		5,800.00	.00	5,800.00
-43 Hired Equipment		1,000.00	.00	1,000.00
-44 Utilities		350.00	96.56	253.44
-45 Maintenance		500.00	150.00	150.00
420-50 Cemeteries				
-51 Materials		1,800.00	618.32	1,181.68
-55 Hired Equipment		200.00	50.40	149.60
460-62 Chapter 90 Maintenance		6,000.00	.00	6,000.00
430 Machinery				
-20 Fuels & Lubr.		23,750.00	8,274.19	15,475.81
-30 Parts & Repairs		38,225.00	13,598.11	24,626.89
-40 Equipment		65,000.00	61,503.17	3,696.83
460 Snow & Ice				
-12 Overtime		23,699.00	5,154.90	18,544.10
-30 Materials		40,000.00	12,572.24	27,427.76
-40 Equipment		6,600.00	1,538.20	5,261.80
-50 Contractors		20,000.00	695.00	19,305.00
470 Street Lighting				
-20 Street Lighting		37,100.00	13,824.43	23,275.57
-30 New Locations		1,000.00	.00	1,000.00
Special Articles				
ATM 75 ART. 55 Surface Drains		11,327.94	.00	11,327.94
ATM 76 ART. 13 Walkways - Morse, Peakham, Mossman, Old Lancaster		1,000.00	475.10	524.90
ATM 76 ART. 31 Route 117 Construction		8,342.61	.00	8,342.61
ATM 77 ART. 28 Walkways		11,913.10	8,395.70	3,517.40
ATM 77 ART. 30 Elsbeth Road		834.07	.00	834.07
ATM 77 ART. 31 Hudson Road		8,840.28	.00	8,840.28
ATM 78 ART. 10 Walkways - Morse Rd.		33,000.00	27,568.49	5,431.51
ATM 78 ART. 15 Drains		100,000.00	28,776.53	71,223.47
ATM 78 ART. 9 Shade Trees		4,000.00	2,052.40	1,947.60
ATM 78 ART. 1 Const. Landham Rd.		440,800.00	.00	440,800.00
500 GENERAL GOVERNMENT				
501 Selectmen				
-10 Executive Secretary Salary		31,000.00	15,499.90	15,500.10
-12 Overtime		1,070.00	130.05	939.95
-13 Clerical		34,294.00	15,509.69	18,784.31
-14 Selectmen's Salary		1,600.00	758.26	841.74
-21 General Expense		5,300.00	2,397.31	2,902.69
-31 Equipment Maint.		350.00	293.75	56.25
-41 Travel		2,200.00	871.15	1,328.87
-51 Equipment Purchase		600.00	.00	600.00
-71 Out-of-State Travel		1,000.00	1,000.00	0.00
-81 Surveys & Studies 1,943.31		2,000.00	1,567.74	2,375.57
-81 Surveys & Studies C/F		461.69	461.69	.00
ATM 71 ART. 37 Nobscot Drains		2,500.00	.00	2,500.00
ATM 72 ART. 39 Purchase Lord Land		2,600.00	.00	2,600.00
ATM 77 ART. 34 Town Hall Sewer		3,127.84	1,268.97	1,858.87
ATM 78 ART. 7 Street Acceptances		350.00	.00	350.00
502 Engineering				
-10 Town Engineer Salary		24,500.00	12,249.90	12,250.10
-11 Salaries		75,484.00	36,659.66	38,824.34
-12 Overtime		2,140.00	898.58	1,241.42
-13 Clerical		10,116.00	5,057.00	5,059.00
-14 Temp. Eng. Aides		15,046.00	5,636.14	7,409.86
-21 General Expense		6,775.00	1,944.12	4,830.88
-31 Maint. & Repair Vehicles		2,300.00	656.04	1,643.96
-41 Travel		100.00	.00	100.00
ATM 76 ART. 28 Drainage Plans		3,843.60	.00	3,843.60
ATM 77 ART. 33 Drainage		1,555.70	.00	1,555.70
ATM 78 ART. 10 Walkways - Puffer, Fairbanks		15,000.00	.00	15,000.00
STM 78 ART. 1 Landham Road		50,000.00	4,763.45	45,236.55

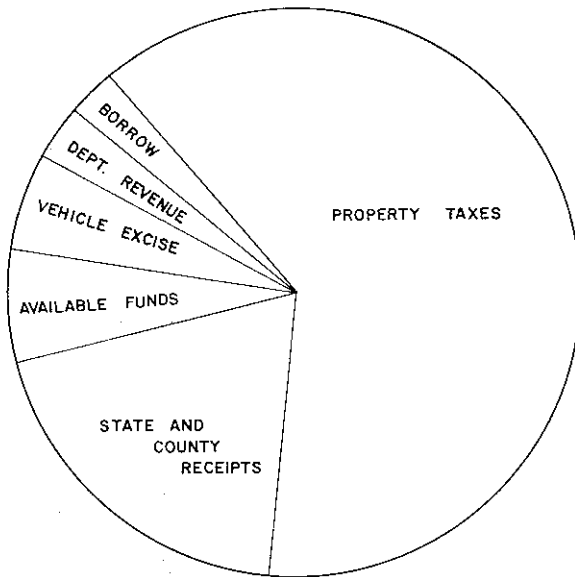
A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/78- 12/31/78	ESTIMATED EXPENDITURES 1/1/79-6/30/79
	\$	\$	\$	\$
503 Law				
-10 Retainer		12,000.00	6,000.00	6,000.00
-11 Salaries		9,551.00	4,775.42	4,775.58
-21 General Expense		16,200.00	7,478.96	8,721.04
504 Assessors				
-13 Clerical		27,820.00	11,035.13	16,786.87
-14 Assessors' Salary		2,500.00	1,250.04	1,249.96
-21 General Expense		5,480.00	3,208.51	2,271.49
-31 Equipment Repair		125.00	.00	125.00
-41 Travel		1,600.00	373.52	1,226.48
-51 Equipment Purchase		250.00	233.64	16.36
ATM 78 ART. 24 Update Property Values		40,000.00	.00	40,000.00
ATM 75 ART. 13 Update Property Values		6,000.00	.00	6,000.00
505 Tax Collector				
-10 Tax Collector's Salary		12,000.00	6,000.00	6,000.00
-12 Overtime		428.00	417.64	10.36
-13 Clerical		16,472.00	7,664.97	8,807.03
-14 Attorney's Salary		3,000.00	.00	3,000.00
-21 General Expense		2,285.00	839.86	1,445.14
-31 Maintenance		75.00	.00	75.00
-41 Travel		50.00	46.53	3.47
-51 Equipment Purchase		500.00	486.80	13.20
506 Town Clerk				
-10 Town Clerk's Salary		13,500.00	6,750.00	6,750.00
-13 Clerical		29,132.00	14,288.07	14,843.93
-14 Registrars		550.00	550.00	.00
-21 General Expense		6,133.00	1,240.61	4,892.39
-31 Maintenance		355.00	188.04	166.96
-41 Travel		350.00	116.72	233.28
-51 Equipment Purchase		163.00	159.51	3.49
-61 Elections	1,610.00	9,595.00	5,803.70	5,401.30
-61 Elections C/F		83.72	83.72	.00
-71 Out-of-State Travel		225.00	225.00	.00
507 Treasurer				
-10 Treasurer's Salary		9,000.00	4,500.00	4,500.00
-13 Clerical		7,480.00	3,668.80	3,811.20
-21 General Expense		500.00	140.01	359.99
-31 Maintenance		100.00	.00	100.00
-41 Travel		500.00	266.73	233.27
-61 Tax Title Expense		500.00	15.90	484.10
-71 Bond & Note Issue Exp.		500.00	240.00	260.00
-81 Tuitions		225.00	195.00	30.00
508 Finance Committee				
-13 Clerical		2,354.00	723.30	1,630.70
-21 General Expense		200.00	154.69	45.31
509 Moderator				
-11 Moderator's Salary		100.00	.00	100.00
-21 General Expense		75.00	.00	75.00
510 Permanent Building Committee				
-13 Clerical		50.00	43.75	6.25
ATM 78 ART. 31 Swimming Plans		6,000.00	4,000.00	2,000.00
511 Personnel Board				
-13 Clerical		1,926.00	1,044.06	881.94
-21 General Expense		200.00	195.00	5.00
512 Planning Board				
-13 Clerical		2,140.00	1,031.13	1,108.87
-21 General Expense		800.00	132.56	667.44
-31 Maintenance		50.00	.00	50.00
-41 Travel		100.00	.00	100.00
513 Ancient Documents Committee				
-21 General Expense		1,800.00	787.96	1,012.04
-21 General Expense C/F		822.56	713.65	108.91

A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/78- 12/31/78	ESTIMATED EXPENDITURES 1/1/79-6/30/79
	\$	\$	\$	\$
514 Historic Districts Commission				
-13 Clerical		112.00	26.98	85.02
-21 General Expense		50.00	13.00	37.00
518 Council on Aging				
-21 General Expense		1,120.00	326.89	793.11
-51 Equipment		200.00	84.81	115.19
-61 Senior Citizen Program		1,250.00	222.00	1,028.00
-62 Transportation Programs		800.00	252.00	548.00
519 Talent Search Committee				
-21 General Expense		100.00	44.70	55.30
520 Committee on Town Administration				
-13 Clerical		50.00	.00	50.00
521 Accounting				
-10 Town Accountant's Salary		21,000.00	10,419.21	10,580.79
-12 Overtime		589.00	509.19	79.81
-13 Clerical		25,357.00	13,488.36	11,868.64
-21 General Expense		965.00	502.46	462.54
-31 Maintenance		4,000.00	1,869.40	2,130.60
-31 Maintenance C/F		2,950.00	2,693.68	256.32
-41 Travel		450.00	192.06	257.94
-51 Equipment Purchase		11,000.00	7,953.00	3,047.00
ATM 78 ART. 6 Unpaid Bills		634.67	634.67	.00
600 Library				
-10 Director's Salary		17,000.00	8,173.00	8,827.00
-12 Overtime & Extra Hire		3,477.00	.00	3,477.00
-13 Clerical		40,869.00	20,248.82	20,620.18
-14 Salaries		47,316.00	23,643.30	23,672.70
-15 Custodial		3,906.00	1,968.52	1,937.48
-16 Pages Salaries		9,021.00	3,873.05	5,147.95
-21 General Expense		7,150.00	3,190.12	3,959.88
-31 Maintenance		12,154.00	5,544.78	6,609.22
-41 Travel Expense		250.00	63.46	186.54
-51 Equipment		1,852.00	1,297.94	554.06
-52 Books		39,161.00	17,122.26	22,038.74
-71 Out-of-State Travel		655.00	45.00	610.00
700 Park and Recreation				
-10 Maintenance Foreman		14,000.00	6,999.98	7,000.02
-12 Overtime		1,055.00	210.83	844.17
-15 Salaries		59,345.00	39,643.59	19,701.41
-21 General Expense		1,000.00	316.47	683.53
-31 Maintenance		26,800.00	8,968.54	17,831.46
-41 Travel		500.00	261.78	238.22
-51 Equipment Purchase		3,000.00	180.00	2,820.00
-61 Special Programs		20,800.00	16,618.96	4,181.04
-71 Uniforms		500.00	22.29	477.71
ATM 78 ART. 30 Truck Purchases		9,000.00	.00	9,000.00
ATM 76 ART. 21 Haskell Property		5,868.25	.00	5,868.25
800 Board of Health				
-10 Director's Salary		20,500.00	10,249.98	10,250.02
-13 Clerical		7,490.00	3,419.73	4,070.27
-15 Animal Inspector		800.00	399.96	400.04
-21 General Expense		1,200.00	418.20	781.80
-31 Lab Expense		2,200.00	1,280.00	920.00
-41 Travel		1,500.00	564.83	935.17
-51 Equipment Purchase		850.00	284.12	565.88
-61 SPINA		29,840.00	14,918.00	14,922.00
-71 Mosquito Control		16,000.00	16,000.00	.00
-75 Septage Disposal		24,000.00	.00	24,000.00
-81 Consultant Fees		250.00	.00	250.00
-91 Mental Health		5,000.00	2,053.00	2,947.00
ATM 77 ART. 29 Septage Disposal		10,000.00	.00	10,000.00

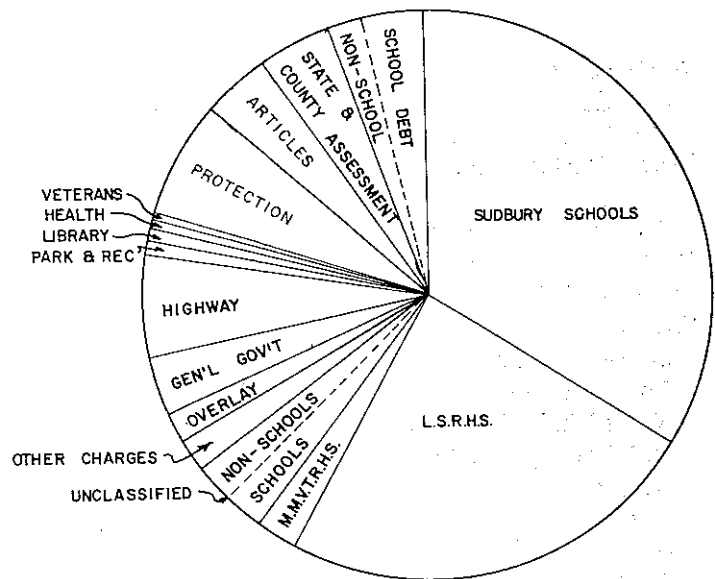
A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/78- 12/31/78	ESTIMATED EXPENDITURES 1/1/79-6/30/79
	\$	\$	\$	\$
900 Veterans				
-10 Agent's Salary		1,807.00	903.00	904.00
-21 General Expense		375.00	43.00	332.00
-61 Benefits		10,000.00	3,860.97	6,139.03
950 Unclassified				
-11 Blue Cross/Blue Shield		220,000.00	82,694.83	137,305.17
-12 Life Insurance		4,400.00	1,426.14	2,973.86
-21 Fidelity Bonds		1,500.00	.00	1,500.00
-31 Casualty Insurance		88,000.00	64,321.85	23,678.15
-41 Print Town Report		4,000.00	.00	4,000.00
-51 Memorial Day		1,100.00	.00	1,100.00
-61 Veterans' Graves		300.00	.00	300.00
-71 Fire Pension		1,500.00	875.00	625.00
-81 Reserve Fund		100,000.00	4,598.72	95,401.28
-92 Communications		3,500.00	1,394.95	2,105.05
-93 Hydrant Rental		22,015.00	11,007.50	11,007.50
-94 Copying Service		6,800.00	2,610.82	4,189.18
-96 Retirement Fund	721.41	206,353.00	103,176.50	103,897.91
-97 Town Meetings		9,000.00	25.11	8,974.89
-98 Postage		9,500.00	3,855.94	5,644.06
-99 Telephone		11,000.00	5,428.62	5,571.38
-100 Unemployment Compensation		35,000.00	1,663.76	33,336.24



REVENUE AND APPROPRIATIONS CHARTS

FISCAL YEAR 1978-79
REVENUE / INCOME

Property Taxes	\$10,578,151	72.4%
Vehicle Excise	859,000	6.0
Dept. Revenue	164,395	1.1
Available Funds	658,591	4.5
State & County Receipts	1,823,099	12.5
Additional School Aid	281,970	1.9
Borrowing (Landham Road)	240,000	1.6
Total	\$14,605,206	100.0

FISCAL YEAR 1978-79
APPROPRIATIONS

Sudbury Schools (includes Community Use)	\$4,844,245	33.1%
L.S.R.H.S.	3,187,739	21.8
M.M.V.T.R.H.S.	298,217	2.0
Debt	482,283	3.7
Protection	1,471,747	10.0
Highway	790,719	5.4
General Government	479,857	3.3
Library	182,811	1.3
Park & Recreation	127,000	.8
Health	109,630	.7
Veterans	12,182	.1
Unclassified	723,968	5.0
Articles	722,865	4.9
State & County Assessments	709,782	4.8
Overlay	242,034	1.6
Other Charges (Cherry Sheet Deficits, Offsets)	220,127	1.5
Total	\$14,605,206	100.0

Assessors

A total increase of Three Million, Five Hundred Twenty Thousand, One Hundred (3,520,000) Dollars in Real Estate and Personal Property assessments was realized during the past year.

The Assessors had to inspect and list all new construction, additions, garages and pools at locations where building permits had been issued for the year of 1977. The increase in the tax rate was \$2.00 per thousand dollars of valuation.

We ask the residents of the town to cooperate with the revaluation firm during 1979, and to help the Assessors finish the revaluation by voting for the \$40,000 requested in the 1979 warrant. We had requested \$80,000 in 1978, but settled to accept it in two installments in order to keep the tax rate at a minimum during 1978 and 1979.

Respectfully submitted,
Frank G. Grinnell, Chairman
Donald P. Peirce
David Hubbard

Board of Assessors

Financial Report

	FISCAL 1978	FISCAL 1979
Number of Persons, Partnerships and Corporations Assessed on Property	4,957	4,986
TOTAL VALUE PERSONAL PROPERTY ASSESSED	9,354,300.00	9,360,700.00
Value of Real Estate Assessed:		
Land Exclusive of Buildings	38,947,700.00	39,193,800.00
Building Exclusive of Land	127,947,200.00	130,311,200.00
TOTAL VALUE OF REAL AND PERSONAL PROPERTY ASSESSED	175,770,600.00	179,290,700.00
TAX RATE PER THOUSAND	57.00	59.00
Taxes for State, County & Town purposes including overlay:		
On Personal Estate	533,195.10	552,281.30
On Real Estate	9,485,729.10	10,025,870.00
TOTAL TAXES ASSESSED	10,018,924.20	10,578,151.30
NUMBER OF LIVESTOCK ASSESSED:		
Horses	46	28
Cows	50	50
Swine	90	90
Fowl	274	274
NUMBER OF ACRES OF LAND ASSESSED	10,905	10,881
NUMBER OF DWELLING HOUSES ASSESSED	3,860	3,939

Recapitulation

	FISCAL 1978	FISCAL 1979
Town Grants	12,674,996.93	13,193,182.19
Amounts to Satisfy Final Court Judgements	0	10,310.71
Deficits Due to Abatements in Excess of Overlay of Prior Years	8,247.90	12,700.39
Offset in Cherry Street Estimated Receipts:		
School Lunch Program	18,550.00	17,426.00
Free Public Libraries	5,606.63	5,606.63
Racial Imbalance Program	162,307.00	174,083.00
County Tax	432,667.43	279,712.05
County Hospital	5,813.95	19,933.55
State Recreation Areas	67,799.05	86,102.04
Metropolitan Area Planning District	2,137.99	2,167.90
Mass. Bay Transportation Authority	172,000.00	187,000.00

Motor Vehicle Excise Tax Bills	1,536.15	1,881.00
Air Pollution Control District	1,162.14	1,532.09
Special Education	26,068.00	19,162.00
Underestimates of Prior Years	57,087.54	112,372.04
Overlay of Current Year	127,837.48	242,034.21
GROSS AMOUNT TO BE RAISED	13,766,187.56	14,365,205.80
Estimated Receipts from Local Aid Fund and Agency Funds	1,874,829.18	1,806,505.92
Motor Vehicle and Trailer Excise	615,000.00	859,000.00
Licenses	9,700.00	10,500.00
Fines	6,800.00	6,200.00
Special Assessments	29.00	100.00
General Government	39,400.00	13,300.00
Protection of Persons and Property	7,200.00	42,500.00
Health and Sanitation	3,500.00	4,600.00
Highways	5,100.00	3,300.00

Recapitulation

	FISCAL 1978	FISCAL 1979
School (Local Receipts of School Committee)	800.00	5,100.00
Libraries (Local Receipts other than State Aid)	8,300.00	9,700.00
Recreation	5,100.00	6,600.00
Cemeteries (other than Trust Funds and Sale of Lots)	2,300.00	4,200.00
Classified Forest Land (including Forest Products Tax)		45.00
Interest (on Taxes and Assessments)	55,500.00	57,800.00
Farm Animal, Machinery and Equipment Excise	425.00	450.00
Overestimates	8,286.41	16,592.64
Voted Transfers from Available Funds	1,104,993.77	657,111.52
TOTAL ESTIMATED RECEIPTS AND AVAILABLE FUNDS	3,747,263.36	3,787,054.50
NET AMOUNT TO BE RAISED BY TAXATION	10,018,924.20	10,578,151.30
Total Valuation: Real and Personal Property	175,770,600.00	179,290,700.00
TAX RATE PER THOUSAND	57.00	59.00
TAXES LEVIED ON PROPERTY	10,018,924.20	10,578,151.30
Street Assessments:		
Apportioned	125.01	123.33
Committed Interest	11.36	9.68

School Tax Recapitulation

School Appropriations:

General Appropriations for Support and Maintenance of Public Schools	8,315,074.02	
Principal and Interest on School Debt	447,282.50	
Appropriations Voted from Available Funds for any School Project	15,127.00	
Other Appropriations for School Related Purposes	266,180.00	
Special Education	19,162.00	
Total Estimated School Income		9,062,825.52
SCHOOL OVERLAYS		156,112.19
		9,218,937.71

Estimated School Income:		
School Department Income	5,100.00	
School Related Transportation	26,135.00	
School Aid	1,254,327.42	
Transportation of Pupils	75,124.16	
Vocational Education	3,697.00	
Construction of School Projects	188,146.39	
Adjustment - Chapter 70	minus 4,336.32	
Amounts Voted from Available Funds	15,127.00	
TOTAL ESTIMATED SCHOOL INCOME		1,563,320.65

ESTIMATED GENERAL RECEIPTS:

Loss of Taxes - State Property	4,666.70
Motor Vehicle and Trailer Excise	859,000.00
Licenses	10,500.00
Fines	6,200.00
Interest on Taxes, Assessments and Deposits	57,800.00

TOTAL ESTIMATED GENERAL RECEIPTS

1,563,320.65

TOTAL DEDUCTIONS

2,168,438.17

SCHOOL ASSESSMENT

7,050,499.54

Computation of School Percentage:

Gross Amount to be Raised	14,365,205.80
Deductions: Overlays	242,034.41

NET AMOUNT TO BE RAISED

14,123,171.39

SCHOOL PERCENTAGE — Total School Appropriations

9,062,825.52

COMPUTATION OF SCHOOL RATE — School Assessment

7,050,499.54

39.32

Valuation

179,290,700.00

GENERAL TAX RATE = TOTAL TAX RATE - 59.00 LESS SCHOOL TAX RATE - 39.53

= GENERAL

19.68

TOTAL

59.00

Tax Collector's Report

\$10,555,799 was committed by the Assessors to the Tax collector for collection in Fiscal Year 1978. As of June 30th we have collected 95½%. Many thanks to the Taxpayers and other Departments for their cooperation.

Respectfully submitted,
Isabelle K. Stone

TAX COLLECTOR'S REPORT

July 1, 1977 - June 30, 1978

Year	Levy	Balance 6/77	Committed 7/77 - 6/78	Collected 7/77 - 6/78	Refunds 7/77 - 6/78	Abatements 7/77 - 6/78	Uncollected 6/78
1970	Per. Prop.	37.00					37.00
	M. V. Excise	5,233.10					5,233.10
1971	Real Estate	483.10					483.10
	Per. Prop.	393.90					393.90
	M. V. Excise	7,406.90					7,406.90
1972	Real Estate	1,196.80		271.57	300.15	300.15	925.23
	Per. Prop.	229.55					229.55
	M. V. Excise	14,551.93		244.20			14,307.73
1973-4	Real Estate	8,644.31		2,821.58	7,546.92	7,349.06	6,020.59
	Per. Prop.	2,663.70		303.00	1,823.45	1,823.45	2,360.70
	M. V. Excise	29,267.53		2,919.32			26,348.21
	St. Bet. Com. Int.	467.46				104.00	363.46
1975	Real Estate	37,240.02		13,887.44	2,312.70	2,161.47	23,503.81
	Per. Prop.	4,944.66		594.00	1,366.41	1,366.41	4,350.66
	M. V. Excise	26,473.67		3,378.54	38.15	16.10	23,117.18
	St. Bet. Com. Int.	458.62				100.00	358.62
1976	Real Estate	108,814.79		49,714.43	2,237.27	7,585.55	53,752.08
	Per. Prop.	6,721.00		658.00	1,221.25	1,221.25	6,063.00
	M. V. Excise	51,688.53	5,071.38	38,617.46	1,445.09	3,864.37	15,723.22
	St. Bet. Com. Int.	217.33				96.00	121.33
1977	Real Estate	350,171.01		215,050.38	4,451.20	13,656.79	125,915.04
	Per. Prop.	11,352.42		3,468.22	1,260.39	1,260.39	7,884.20
	M. V. Excise	272,645.64	256,493.63	440,726.76	11,781.97	37,615.91	62,578.57
	St. Bet. Com. Int.	154.39				92.00	62.39
	Farm Animal	69.25		69.25			
1978	Real Estate		9,488,425.20	9,053,297.05	16,992.86	91,837.66	360,283.35
	Per. Prop.		533,195.10	521,221.99	427.50	2,280.00	10,120.61
	M. V. Excise		531,552.78	387,433.25	1,221.70	24,623.31	120,717.92
	St. Bet. Com. Int.		125.01	102.57			22.44
	Farm Animal		501.03	397.53		2.50	101.00
TOTAL		941,526.71	10,815,364.13	10,735,176.54	54,427.01	197,356.37	878,784.94
	Release of St. Bet. Int. & Chg. Liens			45,834.12			

625

Town Treasurer

The office of Treasurer is a far more complex part of Town Government than just overseeing all the receipts and expenditures of the Town. It is a day-to-day operation of carefully maintaining cash flow, investing available funds at the best possible rates and making temporary borrowings whenever it is needed and on Capital Funds that the townspeople have voted on at Town Meetings. In addition, as you well know, the amount of red tape that is associated with government, on all levels, is felt by us also in regard to lengthy reports, questionnaires and forms that are required for the accountability of all our activities.

We are pleased to report that this office has earned in interest, in one year, more than double the actual cost of operating this office. The following is a breakdown of interest earned this fiscal year: Municipal Savings \$15,381, various Trust Funds \$15,149, Conservation Fund \$7,553, Federal Revenue Sharing \$5,702 and miscellaneous Savings Accounts \$4,007 for a total of \$47,792.

One unfortunate aspect is that the statutes prohibit us from investing revenue cash during the period that Tax Anticipation Notes are outstanding, which in Sudbury's case is at least six months out of the year. However, due to our high rating, year after year we get lower rates on T.A.N.'s than other communities in the Commonwealth.

In the area of Tax Title, due to our auction this year, we were able to put several pieces of property back on the tax rolls, as this report show.

You will note that on our Table of Town Debt, the outstanding debt on the schools is down considerably. The Horsepond School is now paid for and the Nixon, Loring & Fairbanks will all be paid for in 1978. As a result, our debt will be down to \$850,000 from the original amount of \$6.7 million.

To sum up, it has been a very busy yet rewarding year and together with Mrs. Bigelow, Assistant Treasurer, we wish to express our gratitude to those who have assisted in any way to make our work more efficient and pleasant.

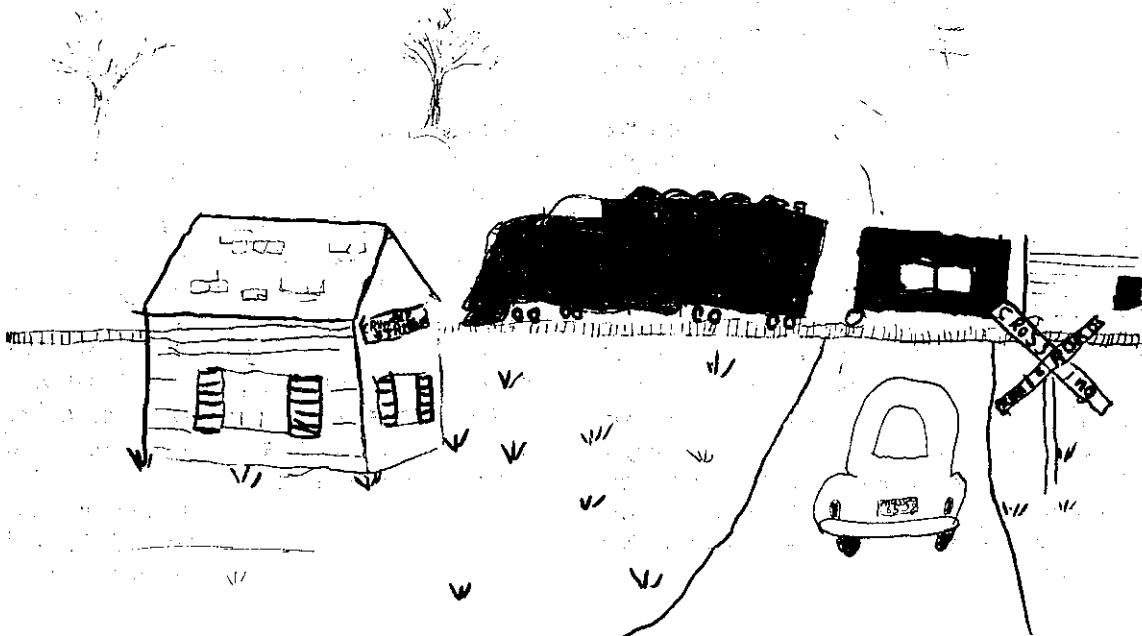
Respectfully submitted,
William E. Downing
Treasurer

Financial Report

<u>Cash</u>				
Balance as of July 1, 1977	804,641.81			
Receipts of June 30, 1978	19,528,952.51			20,369,594.32
Payments to June 30, 1978	19,498,078.22			
Balance as of June 30, 1978				
General Cash	289,061.54			
Municipal Savings	316,057.65			
School Construction & Library	19,520.57			
Conservation Fund	128,435.50			
Heritage Park	8,453.87			
Title II Antirecession	5,650.00			
Misc. Invested Funds	104,336.97			20,369,594.32
<u>Federal Revenue Sharing</u>				
Balance as of July 1, 1977	67,141.28			
Receipts to June 30, 1978	211,603.00			
Interest to June 30, 1978	5,702.48			284,446.76
Payments to June 30, 1978	230,000.00			
Balance as of June 30, 1978	54,446.76			284,446.76
<u>Tax Anticipation Notes</u>				
Issued				4,000,000.00
Paid				4,000,000.00
<u>Amount</u>	<u>Dated</u>	<u>Payable</u>	<u>Rates</u>	<u>Interst</u>
2,000,000	8/1/77	11/15/77	2.10-2.24%	15,245.22
2,000,000	1/20/78	5/25/78	3.08-3.58%	23,220.13
4,000,000				38,465.35

Other Temporary Loans

<u>Davis Land Amount</u>	<u>Dated</u>	<u>Payable</u>	<u>Rates</u>	<u>Interest</u>	<u>Balance</u>
50,000	12/10/75	12/10/77	5.50%	2,750.00	0

**Trust Funds Invested**Goodnow Library Fund

New England Tel. & Tel., 1st Mortgage, 4 5/8% April 1999	1,018.70
Shawmut corporation, 420 Shares	9,640.63
First National Bank of Boston, 688 Shares	7,147.57
American Tel. & Tel., 100 Shares	5,487.50
Long Island Lighting, 7 Bonds 9.20% April 1, 2008	6,969.47
Lydia G. Raymond Donation	510.00
Savings Bank Accounts	267.63
	<u>31,041.50</u>

School Fund

Erie Railroad, 1st Consolidated, Mortgage Series G. 3 1/8% Jan. 1, 2000	1,000.00
Savings Bank Accounts	270.20

Charity Fund

Framingham Co-operative Bank, 15 Paid-up Shares	3,000.00
Philadelphia Electric co., 1st Mortgage, 7 3/4% Dec. 15, 2000	997.50
Shawmut Corporation, 310 Shares	6,693.98
First National Bank of Boston, 526 Shares	5,632.38
Fitchburg Gas & Electric Light, 1 bond 9 3/8% March 1, 1995	995.00
American Tel. & Tel., 50 Shares	2,743.75
Savings Bank Accounts	257.58
	<u>20,320.19</u>

George J. Raymond Scholarship Fund

First National Bank of Boston, 286 Shares	3,197.13
Long Island Lighting Co., 1 Bond 9.20% April 1, 2008	996.07
Savings Bank Accounts	457.34
	<u>4,650.54</u>

Mt. Wadsworth Cemetery

Shawmut Association, Inc., 7 Shares & First National Bank of Boston, 14 Shares	234.44
Fitchburg Gas & Electric Light, 1 Bond, 9 3/8% March 1, 1995	995.00
Georgia Power Co., First Mortgage, 4 7/8% Nov. 1, 1990	727.50
Bell Telephone of Penna., 9 5/8% Debentures July 15, 2014	7,960.00
American Tel. & Tel., 35 Shares	1,920.63
Detroit Edison Co., 1 Bond 8.15% Dec. 15, 2000	952.18
Long Island Lighting Co., 6 Bonds 9.20% Apr. 1, 2008	5,973.90
Savings Bank Accounts	3,676.23
	<u>22,439.88</u>

Mt. Pleasant Cemetery

Shawmut Assoc., Inc. 160 Shares & First National Bank of Boston, 292 Shares	4,800.00
New England Tel. & Tel. Co., 2 Debentures, 8.625% Sept. 1, 2009	1,994.40
Savings Bank Accounts	905.60
	<u>7,700.00</u>

Town Cemetery

Shawmut Assoc., Inc., 67 Shares & First National Bank of Boston, 124 Shares	2,025.00
New England Tel. & Tel. Co., 18 Debentures, 8.625% Sept. 1, 2009	17,949.60
Georgia Power Co., 1st Mortgage, 4 7/8% Nov. 1, 1990	2,910.00
Bell Tel. of Penna., 5 Debentures, 9 5/8% July 15, 2014	4,975.00
Detroit Edison Co., 8 Bonds 8.15% Dec. 15, 2000	7,617.52
Long Island Lighting Co., 2 Bonds 9.20% Apr. 1, 2008	1,991.63
Savings Bank Accounts	3,992.08
	<u>41,460.83</u>

North Sudbury Cemetery

Shawmut Assoc., Inc. 73 Shares & First National Bank of Boston, 132 Shares	2,200.00
Bell Telephone of Penna., 9 5/8% July 15, 2014, 2 Debentures	1,990.00
Detroit Edison Co., 1 Bond 8.15% December 15, 2000	952.19
Savings Bank Accounts	1,860.00
	<u>7,002.19</u>

Old Cemetery

Shawmut Assoc., Inc., 8 Shares & First National Bank of Boston, 14 Shares	250.00
	<u>250.00</u>

Raymond Mausoleum

Perpetual Care - Maintenance, Preservation & Repair	
Fitchburg Gas & Electric Light, 1 Bond, 9 3/8% March 1, 1995	1,000.00
	<u>1,000.00</u>

Earth Removal Bonds

Paul F. & Gaetano Cavicchio, Codjer Lane	5,000.00
Paul F. Cavicchio, Union Ave.	8,000.00
Melgrove Realty Trust, Codjer Lane & Horsepond Rd.	5,000.00
18,000.00	<u>18,000.00</u>

Road Guarantee Bonds Held by Treasurer

Gabriel P. Drossos, Acorn Village	10,125.00
Dakin Farms Corp., Dakin Farms III	32,000.00
	<u>42,125.00</u>

Passbooks Assigned In Lieu Of Bonds Held By Treasurer

Powder Hill Estates, Inc., Maynard Farm Rd.	6,300.00
Powder Hill Estates, Inc., Maynard Farm Rd.	1,000.00
Bowker Land Corp., Robert D. Quirk, Pres., Bowker Land Grant II	3,500.00
Rockwell Realty Trust, Rockwell Estates	1,000.00
Johnson Land Corp., Oak Knoll	6,595.00

Johnson Land Corp., Minebrook Subdivision	2,800.00
Michael C. Moore, Developer, Harper Place	16,000.00
Robert Quirk Realty Trust, Bowker V	27,300.00
Leader Federal Savings & Loan/Creighton Hamill, Paddock Farms	30,273.00
Bowker Land Corp., Bowker V	17,300.00
Ralph S. Tyler, Pres., Olde Towne Estates	1,800.00
Bowker Land Corp., Bowker V	7,00.00
Steven Doyle, Thompson Farms Estates	5,570.00
Midd. Realty Trust/Charles A. Horne, Jr., Tr., Old Sudbury Rd.	1,000.00
Nelson Holden, Highway Contract	12,850.00
Merwin H. Craig, Pres., Highway Contract	2,000.00
Amico Building Const. Co., Highway Contract, Dudley Rd.	500.00
	<u>142,788.00</u>

Cash Deposits Held By Treasurer

Horace E. Devlin, Joan Ave	1,000.00
Hudson & Co., Moore Rd. & Surrey Lane	38.00
Hudson & Co., Moore Rd. & Surrey Lane	40.60
Hector R. Buteau, Parmenter Rd.	338.00
Austin J. Moran, Frank W. Generazio, Jr., Cider Mill Rd.	1,000.00
Johnson Land Corp., Forest St. Extension	800.00
Dakin Farms Corp., Dakin Farms IIIA	320.00
Johnson Land Corp., Silver Hill & Thunder Rd.	1,750.06
Core Contemporary Homes, Inc., Whispering Pines Rd.	296.54
Finlay Construction Co., Inc., Whispering Pines & Newton Rd.	2,557.74
Ralph O. Porter, Inc., Highway Dept. Contract	500.00
	<u>8,640.94</u>

Cash Deposits Held By Treasurer in Savings Accounts

Michael C. Moore, Prides Crossing Rd.	1,774.66
Finlay Construction Co., Austin Rd.	14,096.46
Sherwood Land Corp., Austin Rd.	5,923.18
Finlay Construction Co., Austin Rd.	3,132.23
Finlay Construction Co., Ridge Hill & Hunt Rds.	3,499.30
Finlay Construction co., Woodlane Farms III	8,190.39
Dakin Farms Corp., Dakin II Subdivision	55,000.00
	<u>91,616.22</u>

Letters Of Credit Assigned To Treasurer In Lieu Of Bonds

Robert D. Quirk, Bruce T. Quirk, Bowker V Subdivision	80,000.00
Robert D. Quirk, Bruce T. Quirk, Bowker V Subdivision	64,000.00
Robert D. Quirk, Bruce T. Quirk, Bowker V Subdivision	47,000.00
Robert D. Quirk, Bruce T. Quirk, Bowker V Subdivision	67,000.00
	<u>258,000.00</u>

Radio Tower Removal Passbooks

Dr. Donald S. Sherman, Raynor Rd.	100.00
George E. Hitz, Jr. Easy Street	100.00
Joel M. Peisach, Bulkley Rd.	100.00
	<u>300.00</u>

Tax Titles

Balance as of July 1, 1977	18,839.05
Redeemed or Forclosed	<u>7,008.71</u>
	11,830.34
Subsequent Taxes	<u>4,733.59</u>
Balance as of June 30, 1978	16,563.84

Tax Possessions

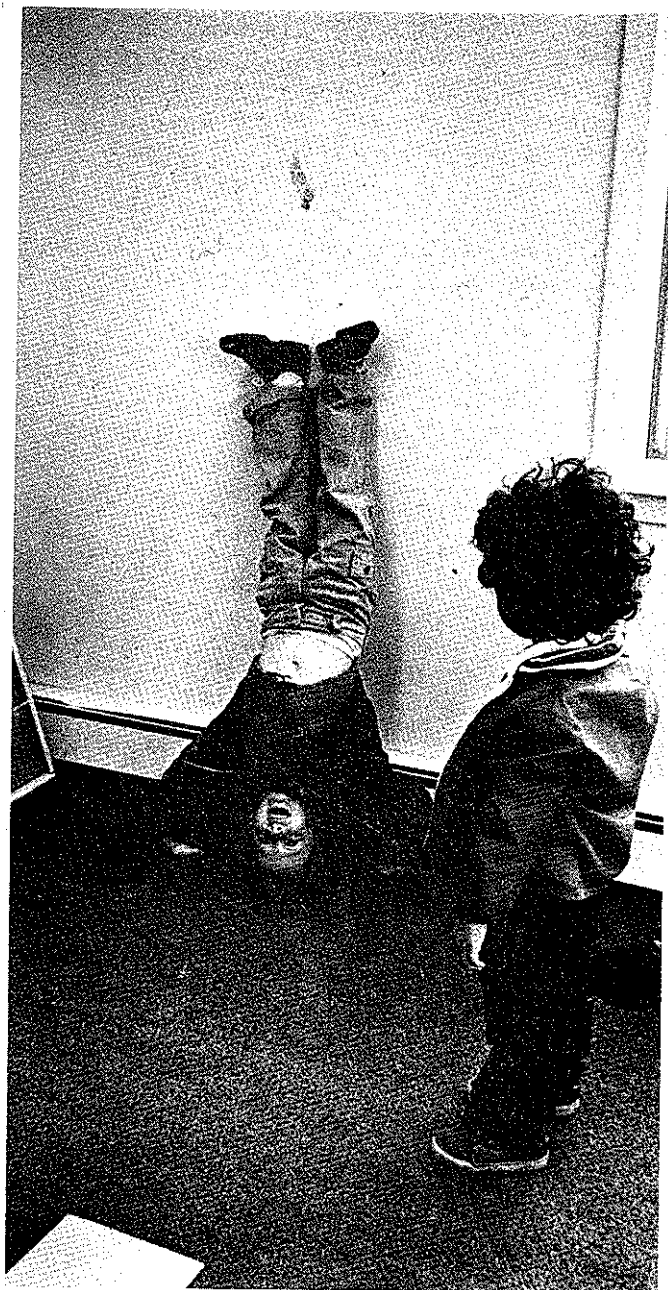
Balance as of July 1, 1977	5,099.01
Balance owed Water District	19.92
	<hr/>
Sold or Transferred	5,118.93
	545.88
	<hr/>
New Tax Possessions	4,573.05
Balance as of June 30, 1978	1,594.11
	<hr/>
	6,167.16

Conservation Fund

Balance as of July 1, 1977	139,732.84
Interest as of June 30, 1978	7,552.66
	<hr/>
Payments as of June 30, 1978	147,285.50
	18,850.00
Balance as of June 30, 1978	<hr/>
	128,435.50



(Town Crier photos)



(Town Crier photos)

TABLE OF TOWN DEBTS - JUNE 30, 1978
Showing Annual Payments of Principal

	Curtis Jr. High Sch. & Noyes Sch. Addition	Curtis Jr. High Sch. & Noyes Sch. Remodeling	Curtis Jr. High Sch.	Josiah Haynes School	Nixon & Loring Schools	Fairbank School	Horse Pond School	Highway Garage	Goodnow Library	Total
Rate	4.3%	4.3%	2.9%	3.6%	3.9%	3.0%	3.6%	3.5%	3.3%	
Date	12-15-70	12-15-70	3-1-63	9-15-61	10-1-59	7-1-58	5-1-57	10-1-56	3-15-71	
Orig. Amt.	\$1,990,000	\$ 145,000	\$1,500,000	\$830,000	\$1,050,000	\$460,000	\$440,000	\$ 37,400	\$250,000	
1978	205,000	15,000	75,000	40,000	55,000	20,000				\$ 410,000
1979	200,000	15,000	75,000	40,000						330,000
1980	130,000	10,000	75,000	40,000						255,000
1981			75,000	40,000						115,000
1982			75,000							75,000
1983			75,000							75,000
TOTAL	\$ 535,000	\$ 40,000	\$ 450,000	\$160,000	\$ 55,000	\$ 20,000	\$ 0	\$ 0	\$ 0	\$1,260,000
Outside Debt Limit		\$1,220,000		Payable in 1978		\$395,000				
Inside Debt Limit		40,000		Payable in 1978		15,000				

ANNUAL PAYMENTS

INTEREST ON TOWN DEBT - JUNE 30, 1978

	Curtis Jr. High Sch. & Noyes Sch. Addition	Curtis Jr. High Sch. & Noyes Sch. Remodeling	Curtis Jr. High Sch.	Josiah Haynes School	Nixon & Loring Schools	Fairbank School	Horse Pond School	Highway Garage	Goodnow Library	Total
1978	\$ 23,005	\$ 1,720	\$ 11,962.50	\$ 5,760	\$ 2,145	\$ 600				\$ 45,192.50
1979	14,190	1,075	9,787.50	4,320						29,372.50
1980	5,590	430	7,612.50	2,880						16,512.50
1981			5,437.50	1,440						6,877.50
1982			3,262.50							3,262.50
1983			1,087.50							1,087.50
TOTAL	\$ 42,785	\$ 3,225	\$ 39,150.00	\$ 14,400	\$ 2,145	\$ 600	\$ 0	\$ 0	\$ 0	\$ 102,305.00

Interest on School Debt - 1978 \$45,192.50

TOWN CLERK



Scott Kellstedt Grade 8

Town Clerk

It doesn't seem possible that this is my 11th Annual Report to the Town. This past year has been as busy as ever - with no relief in sight.

A large proportion of 1978 was spent in preparing for and conducting four elections: the Annual Town Election, the June 5th Special Town Election, the September Primary and the November State Election. All elections ran smoothly thanks to the good work and cooperation of my clerical staff, the entire election staff, the personnel at the Peter Noyes School, the candidates and the voters themselves. Elections are complicated and difficult, but would be a nightmare without the help of all those who participated.

Despite the predictions of apathy expressed by the various news media, Sudbury had a record number of new voters register for a gubernatorial election. Between the close of registration for the September Primary and the close for the November Election, there were 456 new registrations, with 234 of these on the closing day alone. These are numbers usually associated with a Presidential Election.

In addition, voter turnout on Election Day was about six per cent above the turnout four years ago.

Although much time was taken up with elections, progress has been made on other essential work. The field work in collecting cemetery gravestone inscriptions has been substantially completed, and the necessary indexes will be completed during 1979. Research still needs to be done to be certain that all Sudbury veterans buried in our cemeteries have been identified.

I hope that the name indexes of the older town meeting minutes can be completed during the coming year and that we can continue the typing of Proprietor's Records and the Miscellaneous Record Book.

Work has continued on the reorganization of the many documents on file in the office to improve the system. In addition, work is being done correlating the road records required to be filed in the office with those in the Engineering Department. The booklet prepared by the Engineering Department in 1978 has been invaluable in this work.

The 1978 Annual Town Census was conducted under the new regulations of Chapter 367 of the Acts of 1977 and the required information concerning school age children was collected and transmitted to the School Department. The Census Listers did a good job in collecting the additional information, and all the census information was processed efficiently by the staff using the new IBM census card format. This allowed all deadlines for reports to be met. The 1979 Annual Town Census will be conducted in the same manner.

The Records Management Program got off to a good start last October with a meeting of all the department records coordinators. Response to the Program has been good, and during the coming year, each department will be conducting the initial file clean out as the first step in the implementation of the Program.

The Records Center in the lower level of the Flynn Building is nearing completion, and we have several boxes of retired records ready for placement there. The availability of this Center will help to relieve the serious space problems facing all Town departments.

An important part of the overall Records Management Program is the purchase of a microfilm reader/printer requested by the Ancient Documents Committee in an article submitted to the 1979 Annual Town Meeting. This piece of equipment will be available to all departments and will allow the disposal of many records after filming.

During 1978, I have continued to work as Editor of a comprehensive manual for the Massachusetts Town Clerk's Association. The work to date has revealed that there are over 1,000 separate sections of the General Laws which relate to a town clerk's duties, and there are many sections specifically providing statutory penalties ranging from \$20.00 to \$1,000 and a year in prison for failure to perform duties properly. These statistics give some indication of the complexity of the duties and the degree of responsibility involved. A large portion of the manual will be completed in 1979 and will provide much needed assistance to town clerks across the state.

Since last October, I have been working with a committee of city and town clerks and staff members

of the Joint Legislative Committee on Election Laws on a major recodification of those laws. Not only is the recodification sorely needed, but the willingness of the legislative committee and staff to consult, prior to the enactment of major legislation, with those who have the responsibility for the administration of the law is a major step forward. We are all familiar with the many legislative acts which have been passed with little or no thought being given to the administrative problems or financial impact on the local level.

Work was also done during 1978 on proposed legislation having a major impact on birth, marriage and death records, effectively closing these records to the public and substantially impairing a town clerk's ability to provide necessary service in this area. While this particular legislation did not pass last year, a similar bill has been submitted to the 1979 session and will be followed closely in the hope that appropriate amendments can be made prior to passage.

A great deal of time has been spent in studying and analysing the proposed new classification plan for clerical employees. I believe that the proposal is not in the best interests of the Town as there are serious injustices in the classification plan and the proposed salary increases for many of the positions are extraordinary. It is my hope that the Personnel Board will work with the department heads and elected officials so that the present problems can be resolved prior to Town Meeting.

A great deal of time has also been spent in preparing the Program Budget requested by the Finance Committee. This kind of budgeting is particularly difficult for my department due to the tremendous variety of duties. We have attempted to place these many different duties into eleven major categories and to divide among them the salaries and expenses as realistically as possible. I have yet to be convinced that program budgeting is of significant value to the effective operation of my department.

As always, considerable thought was given to preparing a line item budget to keep the overall costs to a minimum.

Once again, I would like to thank the boards, committees and officers of the Town as well as the public for their continued excellent help and cooperation throughout the year.

Respectfully submitted,
Betsey M. Powers
Town Clerk

Town Clerk Financial Report

July 1977 - June 1978

List of Persons	404.75
Town and Zoning Maps	228.50
Voting Lists	58.00
Bylaws	178.00
Copies	122.95
Dog Fines	163.00
Planning Board Rules/Regulations	9.00
Postage	26.46
Hydrology Study	85.00
Town Clerk Fees	2,647.15
Dog Licenses (2,205 licenses)	6,548.30
Kennel Licenses (7 kennels)	172.90
Bicentennial Plaques	15.00
Bicentennial Guide Books	5.90
The War Years	50.00
Miscellaneous	3.40

TOTALS \$10,718.31

1978 JUROR LIST

Adachi, Aiko, Adm. Secretary
Ainsworth, Teresa Lynn, Student
Alexis, James C., Restaurant Mgr.
Alley, Raymond L., Retired
Ashley, Harriet H., Homemaker
Barbour, Marilyn M., Illustrator
Barki, E. Allene, Homemaker
Baumer, Robert T., Computer Operator
Bender, Roger H., President
Berberian, Albert G., Project Eng. Mgr.
Bergen, Cindy M., Inspector
Bergman, Harvey H., Retired
Berry, Norman E., Plant Manager
Blanchard, Dorothy G., Homemaker
Boak, Thomas I. S., III, Sr. Scientist
Boyle, Frances F., Homemaker
Bradley, William C., Engineer
Brennan, Martin J., Computer Programmer
Briden, Ruth E., Orders Coordinator
Bursman, Albert Jr., Marketing Director
Campbell, Edward S., Design Engineer
Cannon, Earl R., Hvy Equipment Operator
Carrol, Thomas R., Services Mgr.
Castellano, Lillian M., Homemaker
Chadsey, Earl E., Jr., Sr. Research Eng.
Cloud, Janet Anne, Student
Colby, Thomas J., Mechanic
Cooper, Ross O., Pool Technician
Cowin, Ronald M., Manager
Cuoizzi, Dolores C., Cashier

Curtis, Roger S., Service Mgr.
 Daley, Robert C., Engineering Mgr.
 Dandeneau, Jill, Student
 Dohan, Joshua M., Student
 Doyle, Freda E., Retail Store Mgr.
 Duggan, Edward D., Salesman
 Early, Barbara M., Teacher/Entertainer
 Eastman, Cheryl Ann, Deposit Administrator
 Ellis, McGhee A., Elec. Engineer
 Emery, Marie H., Clerk
 Farber, David E., Manufacturer
 Finelli, Christina Marie, Student
 Fisch, Karyl R., Advertiser
 Flanagan, John B., Jr., Train Repairman
 Flint, Margaret C., Waitress
 Frederick, Raymond E., Jr., Vice-President
 French, Mary Ellen, Homemaker
 Fyfe, Donald J., Custodian
 Gamble, Martha J., Homemaker
 Garrigan, Bernard B., Builder
 Gorgone, Anthony J., Comp. Micro. Tech.
 Gross, David Ashkenazy, Engineer
 Hall, Arthur W. Jr., Vice-President
 Hall, Wayne, Manager
 Hammer, Julia B., Secretary
 Harmon, Estella N., Homemaker
 Hartke, Jerome L., Pres./Treas.
 Hatch, John W., V. Pres. & Claim Mgr.
 Holmgren, Elizabeth B., Homemaker
 Holroyd, Dorothy, Homemaker
 Hubelbank, Mark, Director & Lecturer
 Hunt, Carol H., Homemaker
 Hutchins, Virginia M., Customer Rep.
 Jarvis, Claire M., Homemaker
 Jones, James Jr., Engineer
 Jordan, Jean C., Secretary
 Kallberg, Adolph J., Mechanic
 Karzes, James Thomas, Elec. Eng.
 Keenan, Hubert A., Ins. Sales
 Kelley, Arthur W., Product Eng. Mgr.
 Kelly, James B., Subcontract Spec.
 King, Richard G., Sales Eng.
 Kitchin, Robert M., C.P.A.
 Kneeland, David J. Jr., Admissions Officer
 Kottler, Dorothy P., Pub. Relations/Adv.
 Langford, Frances I., Supervisor
 Lanigan, John F., Services Mgr.
 Lee, Robert, Engineer
 Lewis, Arthur K., Jr., Postman & Chef
 Libman, Leonard S., Reporter/Anchorman
 Lopater, Hans J., Mkt. Research Dir.
 Mahoney, Alice Atwood, Owner/Publisher
 Marchese, Priscilla A., Homemaker
 Mason, Irene, Clerk
 McCabe, John, Hosp. Housekeeper
 McCarthy, Richard G., Sr. Engineer
 McNally, Susan D., Student/Lib. Page
 McNamara, Richard B., Vice Pres.

Meenan, James C., Garageman
 Meshon, Steve P., Coordinator
 Midgley, Earl D., Const. Contractor
 Moore, Ruth, Homemaker
 Moreau, Shirley A., Sewing Instructor
 Morris, Annette E., Salesperson
 Murphy, Peter, Postal Clerk
 Nadeau, Rosanna M., Personnel Asst.
 Nagel, Herbert W., Dist. Sales Mgr.
 Nelson, Les A., Prod. Solar Collectors
 Newitt, John H., President
 Nixon, John P., Jr., Treasurer
 Norling, Robert A., Eng. Dir.
 Nyholm, Marguerite B., Clerk
 O'Connell, Ruth Ann, Financial Clerk
 Olsen, Ragnar M. Jr., Engineer
 Orr, Jeanne M., Sales Support
 Polet, Helga, Research Assoc.
 Pratt, Dorothy M., Bookkeeper/Clerk
 Prendergast, William J., Transp. Mech.
 Pryor, Frederick M., Trust Officer
 Reed, William P., Retired
 Rice, Jeanne K., Homemaker
 Richardson, Silas D., Sr. Sales Eng.
 Rogers, Sharon W., Homemaker
 Rosenblatt, Ellis Richard, Asst. Purch. Agent
 Rowlings, Allan W., Sr. Public Inf. Rep.
 Russell, Anthony P., Chemist & Instructor
 Sacks, Theresa M., Production Mgr.
 Saunders, Nancy W., Student
 Saxe, Stephen J., Stock Handler
 Schiller, Frederick J., Mech. Design Eng.
 Sheehan, John D., III, Student
 Siegel, Elydia P., Publisher
 Silver, George L., Assoc. Division Dir.
 Sirota, Carol Sue, Homemaker, Ed. Consultant
 Smith, Patricia D., Programmer/Analyst
 Smith, Robert P., Ins. Examiner
 Snow, Allan P., Tree Foreman
 Stein, Herbert A., Sr., Gen. Network Sup.
 Steudel, Fritz, Elec. Engineer
 Strowbridge, Irmgard, Homemaker
 Strauss, Howard J., Engineer
 Stiles, Marjorie, Officer Mgr.
 Sutcliffe, Raymond A., Sr. Engineer
 Sweeney, James S., Elec. Engineer
 Taylor, Brenton C., C.P.A., Mgr.
 Terwiske, Eleanor M., Homemaker
 Thomas, Wayne M., salesman
 Titus, Norma Jean, Homemaker, Sec.
 Toomey, Phyllis C., Homemaker
 Truesdale, Ralph B., Jr. Student
 Turner, Robert L., President
 Valentino, Raymond F., Mech. Eng.
 Waible, David, President/Owner
 Walsh, Mary H., Clerk
 Ward, Shirley C., Homemaker
 Wemett, Paul A., Engineer

Wetzig, William C., Sales Manager
 Williamson, Robert D., Sales Rep.
 Wilson, G., Engineering Mgr.
 Wirzburger, Paul F., Salesman
 Wright, Warren J., Custodian

Marriages

JANUARY 1978

- 6 David Goldberg, Sudbury
Judith E. Handley, Sudbury
- 27 Paul Ellison Yaffe, Sudbury
Joyce (Fisher) Van Dam, Sudbury
- 28 Stephen Ralph Nelson, Daleville AL.
Selina Jean Kopp, Sudbury
- 28 Kenneth A. Palmer, Sudbury
Susann G. (Rose) Schoenfeld, Sudbury

FEBRUARY 1978

- 11 David Fullerton, Sudbury
Cynthia Wheeler, Sudbury
- 18 David C. Lovett, Waltham
Susan Marcia Flint, Sudbury
- 18 David E. Tucker, Sudbury
Patricia E. Holden, Waltham

MARCH 1978

- 4 Michael James Griffin, Sudbury
Victoria Perez, Framingham
- 4 Karl E. Clough, Jr., Sudbury
Lynn E. Einarsen, Dover
- 18 Peter R. Austin, N. Massapequa N.Y.
Karen A. Jones, Sudbury
- 18 Robert H. Meese, Sudbury
Nicole Hartnett, Sudbury
- 18 Dan E. Castonguay, Leominster
Paula Mader, Sudbury

APRIL 1978

- 1 John Karl Petterson, Billerica
Laura J. Merkert, Sudbury
- 1 Robert G. Doe, Sudbury
Silvia P. Pilatti, Torrington CT
- 9 Charles B. Cooper, Sudbury
Sara E. Bysse, Sudbury
- 16 Arthur Lennart Benson, Jr., Acton
Roberta Ann Lane, Sudbury
- 16 Albert Caruso, Sudbury
Mary Caponi, Hudson
- 22 Thomas Olen Cook, Sudbury
Cheryl Faulkner Earle, Sudbury
- 29 Paul Edward Genest, Pawtucket R.I.
Elizabeth Anne Kelly, Sudbury

MAY 1978

- 6 Andrew Frank Vesper, Maynard
Janet Anne Kemeny, Sudbury

- 6 Peter Christopher, Sudbury
Beth E. Waldron, Sudbury
- 7 Paul J. Richard, Marlboro
Doreen J. Clark, Sudbury
- 7 Jeffrey Pitts, Sudbury
Joan Kostick, Sudbury
- 13 William Chauncy Bryant, Jr., Sudbury
Deborah Ann O'Leary, Lowell
- 20 Eric Charles Ogren, Marlboro
Jayne Lynne Brown, Sudbury
- 21 Morton L. Oppenheim, Sudbury
Helen Florence (Zucker) Kaufmann, Sudbury

JUNE 1978

- 3 Michael P. Gale, Sudbury
Deirdre E. Gregson, Sudbury
- 4 William Robinson, Sudbury
Dale L. Langevin, Sudbury
- 10 Ashton C. Stocker, Sudbury
Martha S. Stickney, Arlington
- 11 Eric Lundblad, Sudbury
Christine Fosberg Towne, Natick
- 17 Steven A. Smith, Lincoln
Karen M. Shaw, Sudbury
- 18 Edward Victor Bauman, Matawan N.J.
Linda Diane Kames, Sudbury
- 18 William Blake Worthen, Princeton, N.J.
Lorrie Anne McGee, Sudbury
- 24 David A. Tilton, North Salem N.H.
Linda J. Lee, Sudbury
- 24 Walter B. Curry, Marlboro
Linda A. Willett, Sudbury
- 24 Steven D. Mahar, Sudbury
Brenda Greenwood, Maynard
- 24 William B. Seaman, Sudbury
Patricia A. (Carpenter) Smith, Sudbury
- 24 Terence Michael Brosnan, Sudbury
Rebecca Marie Smith, Norwich CT

JULY 1978

- 1 John T. Hayes, Kennebuck ME.
Cynthia Ellen Lennan, Sudbury
- 2 Franklin Joseph Bonarrigo, Wayland
Josephine Devlin, Sudbury
- 2 Scott Joseph Wilson, Sudbury
Joanne Ellen MacArthur, Sudbury
- 29 James T. Yered, Sudbury
Elizabeth M. McCaffrey, Brookline

AUGUST 1978

- 5 Frederick B. Nelson, Sudbury
Joanne R. Sorrenti, Sudbury
- 13 Lincoln T. Bent, Waterbury VT.
Kathleen Gail Murphy, Sudbury
- 19 John D. Sheehan, III, Sudbury
Amy M. Stockwell, Barnstable

- 19 Edward F. Smith Saugus
Debra Ann Huneck, Sudbury
- 19 Leigh T. Whittemore, Sudbury
Bethany B. Johnson, Sudbury
- 20 Robert Mark Inguanti, Sudbury
Beverly Lois Goldstein, Worcester
- 24 Peter Ver Planck, Sudbury
Francesca Von Broembsen, Chicago, IL

SEPTEMBER 1978

- 2 Thomas J. Colby, Sudbury
Deirdre O'Reilly, Natick
- 2 Mark R. Woodbury, Sudbury
Cynthia J. Greelis, Sudbury
- 2 Kenneth James MacLean, Sudbury
Sara Williams Mundo, Sudbury
- 2 Scott Warner Butcher, Sudbury
Sharon Ann Danckert, Northborough
- 4 Joseph A. Lamore, Sudbury
Holly Beauregard, Hudson
- 9 Eric James Pfaff, Ithaca N.Y.
Susan Beers, Sudbury
- 9 William A. Pannella, Sudbury
Janice T. Judge, Stow
- 10 Nicholas P. Davis, Sudbury
Sandra A. Smith, Holliston
- 17 Dominic Barbuto, Maynard
Cheryl Ann Eastman, Sudbury
- 23 Donald A. Riccio, Littleton
Catharine V. Kelly, Sudbury

OCTOBER 1978

- 1 David R. Lennan, Jr., Sudbury
Nancy E. Gale, Sudbury
- 6 Alan Leslie Ey, Easthampton
Martha Elizabeth Lynn, Sudbury
- 8 Christopher Gulick, Sudbury
Valerie Nelson, Sudbury
- 14 Marius Adriaan Van Melle, Sudbury
Carol Rowen Atwood, Sudbury
- 14 Anthony W. Bassano, Sudbury
Linda Fullerton, Sudbury
- 21 John Klein III, Sudbury
Dianne Napolitano, Newton
- 28 Robert A. DiRosa, Maynard
Angela M. Massa, Sudbury
- 29 Jeffrey Mower, Framingham
Deborah Lynn Rock, Sudbury

NOVEMBER 1978

- 3 Karl W. Kronenberger, Sudbury
Candace Anne Bennett, Sudbury
- 4 Daniel D. Lewis, Sudbury
Jessica M. Walsh, Maynard
- 4 Richard A. Poor, Sudbury
Nancy A. Davis, Sudbury

- 5 James Robert Carey, Albany CA.
Nancy Elizabeth Woodbury, Sudbury
- 11 Harry D. Ainsworth, Sudbury
Diana M. Carlino, Wakefield
- 11 Dana L. Lohnes, Sudbury
Lisa L. Hoagland, Sudbury
- 12 Milton H. Streeter, Sudbury
Frances D. Hamilton, Concord
- 12 Terry L. Matthews, Revere
Nancy E. Picone, Sudbury
- 18 William Joseph Prendergast, Sudbury
Nancy Lee Denisevich, Sudbury
- 25 William Eugene Warriner, Sudbury
Cheryl Cecelia Cooper, Sudbury
- 25 James P. O'Connor, Jr., Sudbury
Sarah H. Thurmond, Waltham
- 25 Alan W. Cherish, Sudbury
Yvonne L. (LaBrecque) Ehn, Sudbury

DECEMBER 1978

- 2 David James Sloan, Sudbury
Marcia Ann Koch, Sudbury
- 9 Peter W. Moulton, Sudbury
Martha Flynn, Sudbury
- 10 Marshall Wayne Schwartz, Weymouth
Judith Susan Perry, Sudbury
- 23 Eugene Frederick Fox, Culpeper VA.
Carol June Stowe, Sudbury
- 30 Charles J. O'Connor, Jr., Cambridge
Bonnie L. Howard, Sudbury



(Town Crier photos)

Births

LATE RETURNS

DECEMBER 1977

6 Paul Clifford Towne
21 Kristyn Taylor Brown
27 Erica Cathryn Bicchieri

JANUARY 1978

2 Shawna Marie Brooks
11 Dale Michael Walker
18 Stephen Anthony Gorgone
24 Taylor Evelyn Shields
25 Jessica Elizabeth Corkin
28 Amy Elizabeth Moriarty

FEBRUARY 1978

8 Marci Lynn Feinberg
10 Scott Marshall Aaron
11 Warner Brian Burke
19 Rebecca Shari Salus
25 Michael Anthony Fiandaca
26 Brett William Grebe

MARCH 1978

1 James Robert Allison
1 Jessica Chaney Berry
2 Clarissa Joanne Wright
17 Michael Patrick King
19 Wendy Sarah Jacobs
20 David McPherson Navins
21 Caitlin Marie Galliker
22 Ryan Robert Dawson Heald
27 Melody Ann Hachey

APRIL 1978

2 Andrew James Thompson
2 Heather Lee DeJesus
3 Catharine Emily Zink
4 David Scott Spinola
7 Lindsay Elizabeth Macumber
11 Jason Michael Wren
16 Donald Patrick Grathwohl
27 Sarah Elizabeth Healy
28 Michael Jeffrey Salk

MAY 1978

3 Kristen Dee Drobinski
4 David Thomas Gove
9 Emily Beth Kaplan
12 Megan Elizabeth Wilson
14 Adrian Ionescu
15 Elizabeth Ralston Swank
16 Jessica Ellen Bardas
16 Amy Rowena Tufts
17 Nicola Frances Gammon
17 Dean Hai Wu
21 Jeffery William Boyd
22 Daniel Chambers Lee
22 Benjamin Craig Fitts
22 Alexis Joie Fine
22 Robin Elaine Powers
24 Matthew John McGuire

Everett Burchard & Paula Ann (Robison) Towne
Christopher McAdams & Kimberly Taylor (Peach) Brown
Robert Peter & Patricia Mary (Roche) Bicchieri

Stephen Francis & Dawn Marie (Touchette) Brooks
Kenneth Robert & Lynn Meri (Segal) Walker
Anthony John & Sandra Doris (Arsenault) Gorgone
Kent Robert & Marilyn Alyce (Mawhinney) Shields
Cary James & Rebecca Ann (Rice) Corkin
Thomas Vincent, II, & Anne Carleton (Gaffney) Moriarty

John Richard & Shelly Jill (Hirshleifer) Feinberg
Alan Hal & Jo Ellen (Blane) Aaron
Wyatt Warner & Roberta Joann (Luchetti) Burke
Richard Alan & Susan Ellen (Pizer) Salus
Paul Anthony & Charlotte Elizabeth (Foley) Fiandaca
William Anton & Jean Elizabeth (Cleveland) Grebe

William Robert & Cheryl Ann (Dunston) Allison
David Randolph & Susan McLaughlin (Little) Berry
Alan Clyde & Joanne Carolyn (Hills) Wright
Daniel Stephen & Josephine Ann (Kearns) King
Richard Bernard & Ilene Joan (Brenner) Jacobs
Richard Russ & Mary Patricia (Burdette)
Stephen Scherrer & Marie Paulette (Bourque) Galliker
Guy Estabrooke & Gail Blandford (Condon) Heald
David Russell & Joanne Mildred (Goss) Hachey

Joseph John & Karen Jeannette (Hallett) Thompson
John Andrew & Karen Terese (Kennally) DeJesus
Barry Chester & Sarah Elizabeth (Butler) Zink
John Joseph & Patricia Lee (Carmody) Spinola
Robert Blair & Claudia French (Sarver) Macumber
Daniel Alan & Linda Mary (Gallasch) Wren
Robert Donald & Kathleen Barbara (Maloy) Grathwohl
Paul Francis, Jr., & Sherry Marie (Lewis) Healy
Lawrence Howard & Jane Sara (Dangel) Salk

John Charles & Patricia Ann (Dee) Drobinski
Joseph Clifford & Donna Sylvia (Thomas) Gove
Stanley Jay & Diane Merle (Poretsky) Kaplan
David Paul & Kathleen Ann (McGarry) Wilson
Tudor Vladimir & Myriam (Faria) Ionescu
Thomas Francis & Elizabeth Gordon (Harman) Swank
Doron & Sandra Leigh (Szandrocha) Bardas
Henry Harold III & Christine Anne (Palmer) Tufts
Frederick Aloysius & Maureen Clare (Thornton) Gammon
Chin-Chang Gene & Ying Kuang Gloria (Hu) Wu
Joseph Bruce & Janet Carol (Flint) Boyd
Robert & Maureen Patricia (Chambers) Lee
Frederick Bullard, Jr., & Helen Ann (Craig) Fitts
Joseph Harris & Elane Roberta (Himmel) Fine
Thomas Edward & Nancy Lois (Jones) Powers
John Francis, III, & Jane Elizabeth (Newcombe) McGuire

26 David Childs Bordeau

JUNE 1978

4 Casey Welch
10 Jennifer Ann Hickey
12 Jennie Sarah Bass
23 Kathryn Forest Bowser

JULY 1978

1 Scott Jonathan Wiadro
2 Jamie Lee Fullerton
5 Cheryl Lynn Vander Mey
8 Trever T. Snyder
9 Alexandra Kate Sewall
11 Asa Knight Waters
12 Lars Carey Drummond
15 Carol Elaine Brozenske
15 Stacey Lynn Salomon
18 Jamie Eaton Stearns
19 Jennifer Ilene Isenberg
20 Kenneth Richard Monahan
21 Kalah Ann Talancy
29 Matthew James Chlebek
31 Alexandra Fitzgerald Conway
31 Christopher Daniel Brand

AUGUST 1978

4 Elizabeth Lynne Hogan
6 Christopher Lee Cortright
9 Robert Collidge Fleming, III
12 Peter Fairman Rhome
13 Ethan Andrew Karol
14 Michael Raymond Gruol
14 Kimberly Ann Pike
18 Sara Heather Bloomberg
21 Kathryn Leslis Duckett
24 Meaghan Dorothy Boeing
26 Nicholas Paul Degnan
26 Matthew Eric Fox
28 Alison Brooke Dakss
29 Shawn Shackelford

SEPTEMBER 1978

1 Sarah Emily Hindlian
1 Amanda Susan Hindlian
4 Joshua Eric Drawas
8 Tracy Ann Johnston
8 Susan Maura Tarrant
8 Nathan Adam Smith
10 Marc Gerard Lawless
11 Brett Michael Rosenberg
11 Matthew Charles Reise
17 Jessica Elise Rasile
18 Adam William Joseph Kneeland
19 Gregory Matthew Kelley
20 Suzan Jamie Miller
20 Gregory Martin Labbe
21 Jody Ann Lukens Bober
22 Bonnie Catherine McAdoo
24 Gillian Marie Skulte
29 Jessica Berkeley Theroux

Richard Warner & Jean Mary (McGregor) Bordeau

Raymond Henry, Jr., & Gail Carol (Griffiths) Welch
John Augustine, Jr., & Susan Evelyn (Mullare) Hickey
Arthur & Susan Lois (Diamond) Bass
Charles Joseph, Jr., & Denise Marie (Buckley) Bowser

Martin & Carol Fay (Udoff) Wiadro
David George & Cynthia Lee (Wheeler) Fullerton
David Alfred & Linda Marie (Lauterwasser) Vander Mey
Harry, III, & Karen Jill (Shuttle) Snyder
Richard Strong Sewall & Emily Ann McDermott
Levin Lyttleton & Judith Harding (Preston) Waters
David Norman & Deborah Lee (Hagenloch) Drummond
Barrie Leonard & Clair Felicia (Krajewski) Brozenske
Steven Edward & Sara Lee (Feldman) Salomon
John Alan & Carol Ann (D'Amato) Stearns
David Leonard & Lois Claire (Paren) Isenberg
Richard Thomas & Janet Mary (March) Monahan
Walter & Gail Cavallon (Kitzmeyer) Talancy
Edward & Carolyn Sue (Wood) Chlebek
Joseph Francis & Paula Francine (Lupiano) Conway
Edward Marc & Marsha Lynn (Bozeman) Brand

William Girard & Mary Frances (Harrington) Hogan
Lawrence Anthony & Diane Lynn (Schofield) Cortright
Robert Collidge, Jr., & Sharon Diane (West) Fleming
John Otto & Judith Elizabeth (Fairman) Rhome
Marshall Alan & Joan Beverly (Swardlick) Karol
Peter Raymond & Mary Catherine (Schuetz) Gruol
George Harris, Jr., & Avis Marie (McClard) Pike
Mark Alan & Judith Francis (Holtzman) Bloomberg
William Russell & Helene Kathryn (Bowles) Duckett
Christopher Scott & Lynne Marie (Wimberly) Boeing
William Joseph & Claire (McCormack) Degnan
Richard Arnold, Jr., & Susan Agnes (Schmiedel) Fox
Mark Ludmer & Sheryl Judith (Cooper) Dakss
George Franklin, Jr., & Barbara Janice (Husband) Shackelford

Richard James & Nancy Ellen (Stone) Hindlian
Richard James & Nancy Ellen (Stone) Hindlian
Neal Mark & Rosalyn Faith (Jolles) Drawas
David Thomas & Ruth Eleanor (Bedard) Johnston
Peter John & Maureen Theresa (Hickey) Tarrant
Charles Woodrow, Jr., & Doris Maritza (Oro) Smith
Gerard Patrick & Diane Kathryn (Draeger) Lawless
Murray Harold & Melinda Ellen (Hurwitz) Rosenberg
Terrence Francis & Patricia Louise (Giunta) Reise
Lorenzo & Karne Lynn (Davis) Rasile
William Edwin, Jr., & Elaine Marie (Hansis) Kneeland
Hugh James & Linda Elaine (Mann) Kelley
Russell Lee & Marlene Ann (Kovalik) Miller
Robert Arnold & Margaret Agnes (Kane) Labbe
Stephen Leslie Bober & Patricia Ann Lukens
David Crane & Barbara Jean (Booth) McAdoo
Edmund Aleksander & Jacqueline Anne (Ruane) Skulte
John Brett & Margaret Edythe (McIntosh) Theroux

OCTOBER 1978

5 Richard John Krusinski
 12 Jason Charles Carter
 13 Kelly Anne Wade
 18 Matthew Douglas Schuler
 28 Scott Michael Brien
 28 Courtney Cotter Cease
 28 Marisa Anne Hines
 28 William Thomas Prendergast
 29 Tim Creter
 29 Brian David Jennings

Arthur George & Kinda (DaCosta) Krusinski
 Robert Dean & Sandra Lee (Lammerding) Carter
 David Michael & Dorothy Anne (Donovan) Wade
 Chester Lewis & Jewel Ann (Hass) Schuler
 James Alfred & Barbara Joan (Glassman) Brien
 Richard Gardner & Karen Barbara (Walsh) Cease
 Francis Joseph & Maureen June (Russick) Hines
 Thomas Charles & Anne Catherine (McCarthy) Prendergast
 Phillip George & Edith Ann (Druzba) Creter
 David Harvey & Janet Clair (McNamara) Jennings

NOVEMBER 1978

2 Colette Sophia Bercel
 4 Joshaua Paul Carrieres
 5 Sarah Kathleen Fink
 6 Sheila Ann Herman
 11 Kirstin Leslie Johson
 14 Hammond Fuad Kattan
 17 Laurel Thayer Anderson
 18 Mark Adams Pedulla
 18 Laura Ann Strong
 20 Kurt Seton Beloff
 30 Jaimie Elizabeth Atlas

Anthony Paul & Nicole Jeanine (Micheline) Bercel
 John Patrick & Cynthia Jill (Millard) Carrieres
 David Michael & Anne Margaret (Willis) Fink
 Lawrence Joseph, Jr. & Shirin L. (Haji) Herman
 Robert Gordon & Sharon Joy (Oakes) Johnson
 Fuad Abbass & Haifa Y. (Kattan) Kattan
 Colin Fraser & Melody Jean (McDuffy) Anderson
 Joseph John & Barbara Mary (Adams) Pedulla
 Walter Franklin & Leslie Ann (Quinlan) Strong
 William Richard & Drucie (Fulmer) Beloff
 Jay Harris & Carol Lynn (Press) Atlas

DECEMBER 1978

6 Tyler James DeAngelo
 12 Adam Crayson Clawson
 17 Earl Francis Daniels, Jr.

James R. & Nancy (Davis) DeAngelo
 Tony Charles & Arlene Patricia (McLeod) Clawson
 Earl Francis & Eleanor (Bisson) Daniels



(Town Crier photos)

Deaths

LATE RETURNS

DATE	NAME	RESIDENCE	AGE	(Yr. - Mo. Day)	
NOVEMBER 1977					
13	Robert Dunne	Sudbury	58		
DECEMBER 1977					
16	Philip M. Brescia	Sudbury	53	2	11
31	Marion Murphy	Sudbury	69		
JANUARY 1978					
5	Winthrop R. Shepard	Sudbury	76	11	5
12	Florence J. Hanslip	Stow	90	4	17
13	Cynthia M. (Hudson) Barlow	Sudbury	66	1	28
14	Earl Calaway Rickman	Sudbury	68	10	2
17	Earl S. Fowler	Sudbury	67	5	12
21	James W. Harvey, Sr.	Sudbury	75	10	8
21	Nina A. (Page) Stone	Sudbury	94	0	3
23	Ellen E. (Bartlett) Stevens	Weston	78	5	15
26	Emily Gertrude Lavelle	Sudbury	95	11	3
FEBRUARY 1978					
12	Concetta (Badessa) Menelly	Sudbury	81	3	
17	Florence A. Hosmer	Sudbury	97	3	28
20	Lottie M. (Riley) Howes	Sudbury	94	11	1
23	Frederick W. Miller	Sudbury	82	9	10
27	Herbert W. Perritt	Sudbury	92	7	19
MARCH 1978					
9	Louis Cabot	Sudbury	91	11	8
14	Cornelius Kooy	Sudbury	92		
30	Mark Edgar Powley, Jr.	Sudbury	69	8	11
APRIL 1978					
22	Madeline (Gould) Sharkey	Sudbury	79	2	5
MAY 1978					
26	Josephine V. (Galvin) Nadeau	Sudbury	75	10	2
JUNE 1978					
7	J. Leo Quinn	Sudbury	85	8	25
8	Frederick L. Welch	Sudbury	65	0	15
16	Ruth T. (Tripp) Haley	Sudbury	83	7	11
JULY 1978					
9	Alan D. Secatore	Sudbury	21	2	19
13	Blanche (Szep) Richard	Sudbury	85	10	28
14	Louise (Sporing) Varneke	Sudbury	85	0	21
16	Eino O. Kalilainen	Sudbury	68	2	17
19	John J. Drum	Sudbury	57	9	11
22	John A. McLaughlin	Sudbury	83	5	1
25	Katherine M. (MacIntyre) Barrows	Sudbury	76	9	18
27	Irene (McDonald) Butler	Wareham	87	1	3
AUGUST 1978					
1	Eric E. Chapman	Sudbury	52	11	24
1	Diane E. (Reynolds) Knight	Sudbury	43	4	6
4	Mary L. (Larpenteur) Parshall	Sudbury	48	10	25
18	William L. Long	Sudbury	69	6	17
22	Victorine Shaby	Sudbury	50		

SEPTEMBER 1978

1	Raymond H. Strausser	Sudbury	80	5	26
3	Roger J. Madore	Sudbury	60	11	22
12	Thomas O'Hara	Sudbury	72	4	15
25	Dora C. (Bouvier) Dessein	Marlboro	71	0	24
26	Charles H. George	Sudbury	80	0	10
28	Mary (Thompson) Keohane	Sudbury	71	9	23

OCTOBER 1978

13	Ella (Arnold) Veino	Sudbury	67	1	19
16	Harry Willard Poe	Sudbury	64	5	26
16	Priscilla E. Bond	Sudbury	25	3	28
23	Madeline (Benedetti) Meister	Sudbury	76	10	18
25	Francis L. Benson	Sudbury	79	0	3

NOVEMBER 1978

1	Susan (Duffy) McKenna	Sudbury	83	1	8
15	Frances (Adams) Hancock	Sudbury	81	8	13
20	Ada (Lay) Gaines	Sudbury	83	9	21
24	Harry C. Rice	Sudbury	75	10	5

DECEMBER 1978

16	Norman J. Morrisson	Sudbury	59	8	12
21	Fossie E. (Herald) Norton	Sudbury	69	3	17
30	Sara (Williams) Mundo	Sudbury	90	5	16



WHAT'S FUN in SUDBURY?



In Memoriam

James Lawrence Devoll, Sr.

1915-1978

Moved to Sudbury: 1920

Director of Civil Defense: 1950-1956, 1958

Special Police Officer: 1946-1949, 1963-1967

Police Officer: 1949-1963

Part-time Patrolman: 1967-1971, 1972-1976

Finance Committee: 1966-1968

Committee on Town Administration: 1955-1960

John J. Drum

1920-1978

Moved to Sudbury: 1962

Municipal Light Department Study Committee: 1964-1965

Finance committee: 1973-1974

Florence A. Hosmer

1880-1978

Moved to Sudbury: 1898

Art Teacher in Sudbury Public Schools: 1902-1930

James Leo Quinn

1892-1978

Lifetime Sudbury Resident

Election Officer: 1925-1927, 1930-1934, 1937-1960

Board of Registrars: 1934-1936, 1957-1961

First permanent member of Fire Department beginning 1932

Custodian of Town Buildings

Special Police: 1936-1954

Auxilliary Police: 1954-1955

Police Officer: 1955-1957

Resuscitator Committee: 1951-1952

Board of Assessors: 1961-1976

Harry Clinton Rice

1903-1978

Lifetime Sudbury Resident

Inspector of Animals 1952-1968

SUASCO Watershed Association: 1955-1961

Dog Officer: 1956-1968

Police Officer: 1957-1963

Special Police Officer: 1963-1968

Dog Leash Study Committee: 1963-1964

Edward Allan Sherman

1910-1978

Sudbury Resident: 1928-1971

Sealer of Weights and Measures: 1962-1966

Custodian of Voting Machines: 1964-1965, 1968-1970

Custodian of Town Buildings: 1964-1974

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