

# SUDBURY TOWN REPORT

1977



*Cara*  
5/10/77

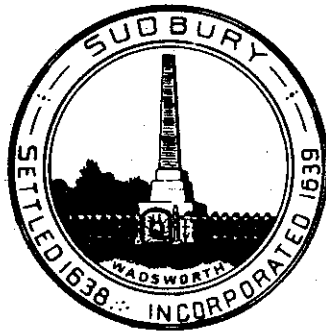
COVER: DESIGNED BY CARA SMITH,  
LINCOLN SUDBURY REGIONAL HIGH SCHOOL

**The Three Hundred Thirty-Eighth  
ANNUAL REPORT**

**of the**

**OFFICIAL BOARDS**

**For The Year Ending December Thirty-first  
1977**



**TOWN OF SUBBURY**

**Massachusetts**

# Sudbury at a Glance - 1977

Settled:	1638 - Incorporated 1639 338 years old in 1977
Population:	15,047
Area:	24.7 Square Miles
Voters:	7894
Budget:	\$12,212,351, spent as follows: 66.9% for schools 4.4% for debt 10.5% for protection 6.0% for highways 5.5% for miscellaneous items 3.7% for general government 1.3% for library .9% for park and recreation .8% for health
Tax Rate:	\$52.00/1000 Valuation
Form of Government:	Open Town Meeting
Hospitals within 10 miles:	Emerson Hospital, Concord Framingham Union Hospital, Framingham Marlborough Hospital, Marlborough
Houses of Worship:	Baptist, Catholic (2), Episcopal, Jewish, Lutheran, Methodist, Presbyterian, Unitarian, and United Church of Christ (Congregational)
Utilities:	Electrical service, provided by Boston Edison Company Natural gas service, provided by Boston Gas Company Water, supplied by the Sudbury Water District Telephone service, provided by New England Telephone
Transportation:	Bus service to Boston and Worcester by Ritchie Bus Lines
Schools:	Five elementary, one junior high, Lincoln-Sudbury Regional High School, and Minuteman Regional Vocational Technical High School.
Public Safety:	Full-time Fire Department with three fire stations, also provides emergency ambulance service to hospitals. Full-time Police Department
Recreation:	Supervised summer playground program Tennis courts and instruction Bridle paths and Horse Ring Swimming Instruction Facilities and programs for: Baseball      Gymnastics      Soccer Basketball      Hockey      Softball Football

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# Federal, State and County Officials

## UNITED STATES OF AMERICA

President	James E. Carter		
Vice President	Walter F. Mondale		
		Town	Tel. No.
Senators in Congress	Edward M. Kennedy	Boston	223-2826
	Edward W. Brooke	Boston	223-7240
Representative in Congress 4th Congressional District	Robert F. Drinan	Newton	890-9455

## COMMONWEALTH OF MASSACHUSETTS

Governor, Commonwealth of Massachusetts	Michael S. Dukakis	Brookline	727-3600
Lieutenant Governor	Thomas P. O'Neill, III	Cambridge	727-7200
Secretary of the Commonwealth	Paul H. Guzzi	Newton	727-2800
Treasurer and Receiver General	Robert Q. Crane	Boston	727-2000
Auditor of the Commonwealth	Thaddeus Buczko	Salem	727-2075
Attorney General	Francis X. Bellotti	Quincy	727-2200
Councillor, 3rd Councillor District	George F. Cronin, Jr.	Boston	
Senator, Middlesex/Worcester District	Chester G. Atkins	Harvard	727-8836
Representatives in General Court			
53rd Middlesex Representative District	Ann C. Gannett	Wayland	727-2584
40th Middlesex Representative District	Genevra Counihan	Concord	727-2396

## MIDDLESEX COUNTY

County Commissioners	S. Lester Ralph	Somerville	494-4100
	Michael E. McLaughlin	Billerica	494-4100
	John L. Danehy	Cambridge	494-4100
	Edward J. Sullivan	Cambridge	494-4000
Clerk of Courts, Middlesex County			
Register of Deeds, Middlesex South District	John F. Zamparelli	Medford	494-4500
County Treasurer	Thomas B. Brennan	Medford	494-4125
Register of Probate and Insolvency	John V. Harvey	Belmont	494-4545
District Attorney	John J. Droney	Cambridge	494-4050
County Sheriff	John J. Buckley	Belmont	494-4400

# ADMINISTRATION

## Town Officers Elected Town Officials

### ASSESSORS, Board of

Arthur A. Babigian	1978
Donald P. Peirce	1979
Frank H. Grinnell	1980

### CONSTABLES

Ronald G. Adolph	1978
Valmore W. White, Jr.	1979
Dorothy R. Roberts	1980

### GOODNOW LIBRARY TRUSTEES

George D. Max	1978
Virginia L. Howard	1979
Thomas P. Consolino	1979
Sylvia M. Throckmorton	1980
Carol A. Hull	1980

### HEALTH, Board of

E. Lawrence Gogolin	1978
William W. Cooper, IV	1979
James J. Healy	1980

### HIGHWAY SURVEYOR

Robert A. Noyes	1978
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### LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE

Dante Germanotta (Sudbury)	1978
David M. Ford (Sudbury)	1978
Joan W. Wofford (Lincoln)	1979
Ronald L. Blecher (Sudbury)	1979
Richard H. Davison (Sudbury)	1980
Richard F. Brooks (Sudbury)	1980

### MODERATOR

J. Owen Todd	1978
--------------	------

### PARK AND RECREATION COMMISSIONERS

Pasquale Piscitelli	1978
Arthur A. Walker	1979
John R. Carter (Res.)	1979
Nancy D. Lewis	1980
Claire J. Feeley	1980

### PLANNING BOARD

Paul H. McNally	1978
Edward W. Connors, Jr.	1978
Eben B. Stevens	1979
Albert St. Germain	1980
Richard F. Brooks (Res.)	1981
William R. Firth	1982

### SELECTMEN, Board of

John C. Powers	1978
Ira M. Potell	1979
William F. Toomey	1980

### SUDBURY SCHOOL COMMITTEE

N. Cornell Gray	1978
Mary H. D'Andrea	1978
Jonathan J. Sirota	1979
Phyllis Prager	1979
Paul Langner	1980

### SUDBURY HOUSING AUTHORITY

Russell Loftus	1978
Robert B. Williams	1979
Dallas T. Hayes (State Appt.)	1979
Anita E. Cohen	1981
Thomas R. Blanchette	1982

### TAXES, Collector of

Isabelle K. Stone	1980
-------------------	------

### TOWN CLERK

Betsey M. Powers	1980
------------------	------

### TREASURER

William E. Downing	1980
--------------------	------

### TREE WARDEN

Allan P. Snow	1978
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(Jean Huneck photo)



(Vic Neumeier photo)

**Appointed Town Officials, Committees, Personnel**

## AGING, Council on

Elinor L. Bentley  
Josephine M. Doyle  
Albert S. Feinberg  
Joseph F. Gough  
Paul J. Leahy  
Marion D. Letteney  
Donald B. Willard  
Director of Health

ex-officio

## S.P.H.N.A. Director

ex-officio

## Superintendent of Schools

ex-officio

## S.H.A. Chairman

ex-officio

## AMBULANCE TASK FORCE

Josiah F. Frost  
Israel S. Hurwitz  
Nicholas Lombardi  
Norman L. Pollock  
Gloria Powaza  
Richard E. Thompson  
John H. Wilson

ANCIENT DOCUMENTS, COMMITTEE FOR  
THE PRESERVATION OF

Forrest D. Bradshaw  
Richard C. Hill  
Leona C. Johnson  
Russell P. Kirby  
George D. Max  
Betsey M. Powers, Town Clerk  
Nancy W. Reed  
Robert E. Stocking (Res.)

## ANIMALS, INSPECTOR OF

Betsy M. DeWallace

## APPEALS, BOARD OF

Ronald G. Adolph  
Alphonse J. Briand  
Myron J. Fox  
Joseph A. Klein  
John F. McKenna (Res.)  
Robert D. Savoy  
Eunice H. Secatore (Res.)

## ASSOCIATES, BOARD OF APPEALS

David G. Berry  
Lawrence L. Blacker  
Robert A. Burd  
Myron J. Fox (Appointed to Bd.)  
David D. Horn  
Robert J. Hotch (Res.)  
Joseph A. Klein (Appointed to Bd.)

## ARCHEOLOGICAL ADVISORY COMMITTEE-

## HAYNES GARRISON SITE

Royal E. Haynes  
Royce C. Kahler  
George D. Max

## BUILDINGS, INSPECTOR OF

Francis E. White  
Earl D. Midgely (Deputy)  
Rexford Moss (Deputy)  
(Wayland)

## CEMETERY STUDY COMMITTEE

Algy Alexander  
Ralph H. Barton  
Frank L. Dowling  
L. Rose Ellis  
Rev. Homer A. Goddard  
Rev. Joseph F. Gough  
W. James Hodder  
Rev. Shephard S. Johnson  
Rabbi Lawrence Kushner  
Marilyn A. MacLean  
Alvin F. Noyes (Dec.)  
Norman L. Pollock  
Rev. Stanley C. Russell  
Rev. Richard M. Spierling

## CEMETERIES, SUPERINTENDENT OF

Robert A. Noyes

## CIVIL DEFENSE

Josiah F. Frost, Director  
Howard C. Kelley, Radio Operator

## CONSERVATION COMMISSION

Kathleen M. Brown  
Judith A. Cope  
David F. Grunebaum  
W. James Hodder  
Joan C. Irish  
John E. Murray  
Lynne H. Remington

## DOG OFFICER

Francis E. White  
Betsy DeWallace, Assistant

## EARTH REMOVAL BOARD

David G. Berry  
Lawrence L. Blacker  
Robert A. Burd  
Myron J. Fox (Res.)  
David D. Horn  
Robert J. Hotch (Res.)  
Joseph A. Klein (Res.)

## ELECTION OFFICERS

## Precinct 1

Warden - Anne N. Lehr (Rep.)  
 Deputy Warden - June R. Atwood (Rep.)  
 Clerk - John M. Blanchette (Dem.)  
 Deputy Clerk - Winifred C. Fitzgerald (Dem.)  
 Inspectors - Benjamin A. Hammer (Rep.)  
                   Helga Andrews (Dem.)  
 Deputy Inspectors - Shirley L. MacGregor (Rep.)  
                           Mary V. Early (Dem.)

## Precinct 2

Warden - Richard J. Moore (Rep.)  
 Deputy Warden - Eugenie Mader (Rep.)  
 Clerk - Marjorie Davin (Dem.)  
 Deputy Clerk - Robert D. Abrams (Dem.)  
 Inspectors - Dorothy Sears (Dem.)  
                   Fay Hamilton (Rep.)  
 Deputy Inspectors - Donnilea Marshall (Rep.)  
                           Myron J. Fox (Dem.)

## Precinct 3

Warden - Lois A. Moulton (Dem.)  
 Deputy Warden - Jeanne Maloney (Dem.)  
 Clerk - Leona C. Johnson (Rep.)  
 Deputy Clerk - Alice S. Morrison (Rep.)  
 Inspectors - Victor H. Harmon (Rep.)  
                   Anita E. Cohen (Dem.)  
 Deputy Inspectors - Joyce E. Rubin (Rep.)  
                           Virginia Allan (Dem.)

## Precinct 4

Warden - Claire M. Jarvis (Dem.)  
 Deputy Warden - Jo Ann Savoy (Dem.)  
 Clerk - Elizabeth W. Newton (Rep.)  
 Deputy Clerk - Mildred Rothwell (Rep.)  
 Inspectors - Marion Hriniaik (Rep.)  
                   Hester M. Lewis (Dem.)  
 Deputy Inspectors - Ann Beckett (Rep.)  
                           Mary M. Monroe (Dem.)

## Additional Inspectors &amp; Deputy Inspectors

## Precinct 1

Lorraine Bauder, Inspector (Rep.)  
 Thalia Rasmussen, Deputy Inspector (Rep.)  
 Margaret McQueen, Inspector (Dem.)  
 Jeanne McCarthy, Deputy Inspector (Dem.)

## Precinct 2

Louise Card, Inspector (Rep.)  
 Shirlee Burd, Deputy Inspector (Rep.)  
 Nancy Taft, Inspector (Dem.)  
 Maryellen Gallagher, Deputy Inspector (Dem.)

## Precinct 3

Marion Zola, Inspector (Rep.)  
 Barbara Haynes, Deputy Inspector (Rep.)  
 Helen Lucero, Inspector (Dem.)  
 Thomas Blanchette, Deputy Inspector (Dem.)

## Precinct 4

Carol Thurston, Inspector (Rep.)  
 Martha Johnson, Deputy Inspector (Rep.)  
 Carole Johnson, Inspector (Dem.)  
 Dorothy McCarthy, Deputy Inspector (Dem.)  
 Emergency Inspectors (Rep.)  
 Constance L. Bennett  
 Elizabeth H. Cousins  
 Mary Ganey  
 Eleanor Wiedenbauer  
 Bettie Lee Zeller  
 Ruth Ross  
 Emergency Inspectors (Dem.)  
 Dorothy Bagley  
 Patricia Crocker  
 Linda Glass  
 Beverly Guild  
 Cheryl Rogers  
 Maureen Wiles  
 Tellers (Rep.)  
 Malcolm Beers  
 Daniel Bortle  
 Forrest Bradshaw  
 William A. Burns  
 H. Stewart Dickson  
 Chester Hamilton  
 Royal E. Haynes, Jr.  
 Louis Morrison  
 Robert Nims  
 John P. Nixon  
 Tellers (Dem.)  
 Paul Beatty  
 Warren Boyce  
 Linda Buxbaum  
 Mary Farry  
 Joan Felleman  
 Jeremy Glass  
 John Hennessy  
 Alorie Parkhill  
 Pauline Walker  
 John Walsh

## EXECUTIVE SECRETARY

Richard E. Thompson

## FENCE VIEWERS

Board of Selectmen

## FINANCE COMMITTEE

Donald D. Bishop  
 Karl E. Clough  
 Anne W. Donald  
 Philip G. Felleman  
 Linda E. Glass  
 Edward L. Glazer  
 Alan H. Grathwohl  
 Carol Mckinley  
 Robert A. Norling



FIRE CHIEF  
Josiah F. Frost

FIRE DEPARTMENT PERSONNEL

Captains

James Devoll II  
Richard Hawes  
Howard Kelley  
David Weir

Full Time Firefighters

George Abrahamson  
Peter Albee  
Robert Albee  
Charles Anderson  
David Boyd  
Michael Callahan  
Peter Devoll  
Michael Dunne  
David Frost  
Peter Frost  
Frederick Eisne  
Joseph Helms  
James Jackson  
Shawn Kelley  
Daniel Moore  
George Moore, Jr.  
Daniel Nardini  
George Place  
Robert Place  
Richard Plank  
Michael Quinn  
Robert Row  
Gerald Spiller  
Wilfred Spiller  
John Young  
Call Firefighter  
Harold Cutler

FOREST WARDEN  
Josiah F. Frost

GAS, PIPING AND GAS APPLIANCE, INSPECTOR OF  
Howard P. Porter

GROWTH POLICY COMMITTEE

Chairman, Board of Selectmen  
Chairman, Planning Board  
Chairman, Conservation Commission  
Chairman, Sudbury Housing Authority  
Chairman, Board of Health  
Town Planner  
John P. Bartlett  
Richard F. Brooks  
William P. Reed  
Eben B. Stevens  
John E. Taft  
Deborah L. P. Warner

HEALTH DIRECTOR  
John V. Sullivan

HISTORIC DISTRICTS COMMISSION

Edwin A. Blackey, Jr.  
Carlton W. Ellms  
Donnilea S. Marshall  
Peter A. Thomas  
W. Burgess Warren

HISTORIC STRUCTURES COMMISSION

Robert P. Desjardin  
Richard C. Hill  
Jerome G. McGonagle

HISTORICAL COMMISSION

Donald B. Devoe

HOUSING STUDY COMMITTEE

James F. Goodman  
Charlotte E. Goss  
Eileen C. Reutlinger  
Joseph J. Slomski  
Ronald A. Stephan

INDUSTRIAL ACCIDENT BOARD

Richard E. Thompson, Town Agent

INDUSTRIAL DEVELOPMENT COMMISSION

Arthur A. Babigian  
Joseph E. Brown  
Robert E. Pecaut  
Kenneth L. Ritchie  
Leon Zola

INSECT PEST CONTROL, LOCAL  
SUPERINTENDENT OF

Robert A. Noyes

INSURANCE ADVISORY COMMITTEE

John C. Naatz  
William P. Reed  
John H. Wilson, Town Accountant

JUSTICE OF THE PEACE

George W. Gibson

KEEPER OF THE LOCKUP

Nicolas Lombardi

LABOR RELATIONS COUNSEL

Richard W. Murphy

LANDHAM ROAD ADVISORY COMMITTEE

Peter H. Anderson  
Harold R. Cutler  
George Mercury  
Robert Phelps  
Miles P. Robinson, Jr.  
Karl E. Clough, Finance Committee  
James V. Merloni, Town Engineer  
Robert A. Noyes, Highway Surveyor

LONG RANGE CAPITAL EXPENDITURES  
COMMITTEE

Benjamin M. Goodwin, Jr.  
Gregory Malkasian (Res.)  
Edward J. Mulcahy, Jr.  
James A. Pitts  
Paul J. Remington  
Susan Smith

MASSACHUSETTS BAY TRANSPORTATION  
AUTHORITY, DESIGNEE

Clifford J. Hughes

MEMORIAL DAY COMMITTEE

Joseph D. Bausk  
William A. Burns  
Frank H. Grinnell  
Mary Jane Hillery  
Carol A. Hull  
Francis J. Koppels  
Joan E. Meenan

METROPOLITAN AREA PLANNING COUNCIL,  
DESIGNEE

Emmanuel Tiliakos (Res.)

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL  
SCHOOL DISTRICT REPRESENTATIVE

Lawrence A. Ovia (Res.)  
Thomas A. Welch

OPERATIONAL REVIEW COMMITTEE  
(FOR WAYLAND-SUDBURY SEPTAGE DISPOSAL  
FACILITY)

William W. Cooper, IV  
Judith A. Cope  
James V. Merloni  
Robert A. Noyes  
Albert St. Germain

PERMANENT BUILDING COMMITTEE

Felix Bosshard  
Walter E. Cybulski  
Edward P. Rawson  
John L. Reutlinger

PERMANENT LANDSCAPE COMMITTEE

Shirlee G. Burd  
Gordon P. DeWolf, Jr.  
Grace M. Gelpke  
Allan P. Snow  
Donald B. Willard

PERSONNEL BOARD

Margaret Bonarrigo (Res.)  
Alan P. Carpenter  
A. Douglas Dalton, Jr.  
Lawrence S. Faye  
Daniel P. McLean

PLUMBING INSPECTOR

Howard P. Porter

PLUMBING/GAS INSPECTOR (DEPUTY)

George Ey

POLICE CHIEF

Nicholas Lombardi

POLICE DEPARTMENT PERSONNEL

Sergeants

George Anelons  
Peter Lembo  
Ronald Nix  
Peter Sullivan  
Wesley Woodward

Patrolmen

Louis Abbondanzio  
George Burney  
William Carroll  
Ronald Conrado  
Anthony Deldon  
Daniel Fitzgerald  
Mark Gainer  
Jeffrey Gogan  
Allan Houghton  
Allen Keough  
Peter Langmaid  
John Longo  
John MacLean  
Bruce Noah  
Vincent Patruno  
Gary Ryan  
Wayne Shurling  
Raymond Spinelli, Jr.  
Charles Vinciulla  
Raymond Woodward

Policewoman/Crossing Guards

Jeanne McCarthy  
Irene Mele  
Helen Nadeau

Provisional Patrolman

Tayno Hyden

Reserve Patrolman

John Manzo

Special Constables

Joseph Bausk  
Joseph Bisson  
Robert Hall  
Richard Hession  
Ronald Laasanen  
John McLean, Sr.  
Raymond Spinelli, Sr.  
Armando Troisi

**Special Constables, Non-Paid**

Josiah F. Frost  
 Francis E. White  
 Auxilliary Police  
 Robert Boyd  
 Richard Cannon  
 Roger Davis  
 Valerie Keough  
 Bruce MacGilvra  
 Linda McLellan  
 Edward Murphy  
 Barry Real  
 John Sklenak  
 Anthony Sorrenti  
 Carol Stearns  
 George White, Jr.

**POUND KEEPER**

Samuel L. Reed

**PUBLIC HEALTH NURSING ASSOCIATION DIRECTOR**

Gloria Powaza (Res.)  
 June Grace

**PUBLIC WEIGHER**

Alfred F. Bonazzoli

**BOARD OF REGISTRARS**

Louise Babigian (Rep.)  
 Maurice J. Fitzgerald (Dem.)  
 Miles P. Robinson, Jr. (Rep.)  
 Betsey M. Powers, Town Clerk

**SANITARY LANDFILL AGENT**

Robert A. Noyes

**SEALER OF WEIGHTS AND MEASURES**

Francis E. White

**SIGN REVIEW BOARD**

Stanley Barron (Res.)  
 Malcolm M. Beers  
 Dorothy A. Emmons  
 G. Burton Mullen  
 Barbara F. Pryor  
 Leon Zola

**STREET LIGHTING AGENT**

Robert A. Noyes

**SURVEYOR OF LUMBER AND MEASURER OF WOOD**

Ralph W. Stone, Jr.

**TALENT SEARCH COMMITTEE**

Patricia M. Glazer  
 Nora R. Hall  
 Priscilla T. Harding  
 Joseph P. Levesque (Res.)  
 June C. Mawn  
 Eileen M. Todd

**TOWN ACCOUNTANT**

John H. Wilson

**TOWN ADMINISTRATION, COMMITTEE ON**

Anne D. Bigelow  
 Edward L. Glazer (Res.)  
 Charlotte E. Goss  
 Lorelei Snyder  
 Floyd L. Stiles, Jr.  
 Douglas H. Zanzot

**TOWN COUNSEL**

Paul L. Kenny  
 Thomas M. French, Assistant Town Counsel

**TOWN ENGINEER**

James V. Merloni

**TOWN HISTORIANS**

Forrest D. Bradshaw  
 George D. Max

**TOWN PHYSICIANS**

John D. Nicholson  
 Z. Stanley Taub

**TOWN PLANNER**

Emmanuel Tiliakos (Res.)

**TOWN REPORT PREPARATION COMMITTEE**

Teresa N. Lukas  
 Joan S. Maxwell  
 Victor L. Neumeier  
 Michele Singer  
 D. Nadine Wallack  
 Robert J. Westcott, Jr.  
 Marian Zola

**UNITED NATIONS DAY COMMITTEE CHAIRMAN,  
SUDBURY**

Edith Creter

**VETERANS ADVISORY COMMITTEE**

Alfred F. Bonazzoli  
 William A. Burns  
 Catherine B. Greene  
 Paul J. Leahy  
 Thomas F. McDonough

**VETERANS GRAVES OFFICER**

Frank H. Grinnell

**VETERANS SERVICES, AGENT**

Frank H. Grinnell

**WIRES, INSPECTOR OF**

Francis E. White  
 Warren E. Boyce (Deputy)

**ZONING ENFORCEMENT AGENT**

Francis E. White

## Board of Selectmen

1977 has seen some modest gains in the recovery of the national economy. These have been gratefully experienced by a battered New England. The key results are a drop in the unemployment rate in Massachusetts from 8.9% in 1976 to 5.8% in 1977. The Boston area, of which Sudbury is a part, saw a reduction to 5.1%. Other factors reflecting a modest recovery are a marked increase in the local real estate market and an increase in new construction starts. Further evidence from the private sector is seen in a recent Raytheon announcement to the Board of Selectmen for plans to expand its facilities on Route 20, Sudbury, by 120,000 square feet, creating 400 new jobs.

### SUDBURY AND THE COMMONWEALTH

Local government budgets, however, continue to be the victim of state policies which raid normal reimbursements and "pass through" to property taxpayers increased burdens of State-mandated programs. Faced with soaring tax rates, local officials are infuriated with the budget practices of the Governor and the General Court which now have resulted in a hidden "surplus" of millions of tax dollars in the hands of a State government which clearly intends to use these funds as a source of political appeasement in an election year.

The test will be whether the towns, which stress the needs and views of the grassroots taxpayers, can break through the hitherto impenetrable barriers of State indifference, restore the bulk of those funds, and re-apply them to the use of schools and other municipal services, with a resultant break for the property owner.

Considerable progress has been made. A great deal of quiet, hard work has been done to develop the machinery, position and persuasive power of the towns. This year, the local Government Advisory Committee, the joint efforts of the associated municipal organizations, and various working meetings of local officials have been directed in the use of political power with significant effect. The determination of local officials to use the weapon of the initiative petition brought a quick compromise on the matter of compulsory arbitration. Political figures facing elections on a House cut and gubernatorial election, were very wary of having that matter decided at the polls where they would be called to account. The process is more significant than the issue - and clearly points the path that

must be followed. Local town governments must toughen their approach and insist upon accountability and back it with their vote in November's election.

Your board took a number of steps in 1977 aimed at obtaining equitable treatment from State government.

We have proceeded again in the Supreme Judicial Court to ensure that the Department of Corporations and Taxation will carry out the court decree in the Sudbury case and establish a constitutionally proper basis for equal assessing practices throughout the State. We pledge to take whatever steps are necessary to guarantee that decision's effectiveness. It means hundreds of thousands of dollars to the Town. Sudbury, too is bound by that decision. For that reason we have agreed to support the Assessor's article for an update of our own valuations. Sudbury is willing to pay its fair share - but we will insist that Sudbury assess and pay taxes on a uniform and constitutionally acceptable basis.

The Board has joined with other cities and towns in a major legal test of the constitutionality of the current method used to fund public schools in Massachusetts from the property tax. We believe such a tax is regressive and unconstitutional, and that our courts will accept the growing trend in the country to insist that education is a State function which must be funded accordingly. Our present system is a disservice to the public school system and the taxpayers alike. Sudbury's share of costs in this suit is minimal.

Through our municipal organizations we have urged the Governor to take advantage of certain federal funding programs which will reduce the local costs of Chapter 766 programs. The Governor has responded, and if the new program is enacted, the 766 drain on the regular State aid to general education should be reduced by some 50 million dollars.

Your board has supported court reform and the repeal of compulsory arbitration. We have opposed the extension of the Occupational Safety and Health Act (OSHA) to public employment. We supported the revocation of fiscal autonomy for schools by a 4/5 vote of Town Meeting. We supported a constitutional limit upon the Legislature's power to impose additional costs upon towns. We supported the act requiring fiscal impact statements on all bills affecting municipal finances, and an act authorizing local rescission of statutes previously accepted by towns.

We forwarded the Special Police bill, which Town Meeting approved, to the Legislature. After much consternation and opposition from the Boston Patrolmen's Association, Division of Personnel Administration, and the Secretary of Administration Office, the bill passed the Senate in late 1977 only to "die" in the third reading in the House in the waning hours of the Legislature. We earnestly hope our Legislators will refile Sudbury's simple little Special Police bill and get it enacted in 1978 as Town Meeting so directed.

## SUDBURY AND THE COUNTY

Our relation with Middlesex County can be considered nothing short of an open Declaration of War. The Middlesex County Advisory Board has struggled to persuade the County to cut budgets, but the Commissioners have insisted on adding costs and employees. More than 40 new positions have been added by the Commissioners and the Committee on Counties. At the insistence of the Selectmen's Association acting through the Advisory Board, the Governor has cut \$660,000 from that budget, and when overridden, vetoed the budget. Every Representative and Senator in Middlesex County who votes to override that veto should be held strictly answerable to the public at the polls.

## SUDBURY AND FEDERAL PROGRAMS

1977 has seen the Town make great strides in successfully obtaining the benefits of various federal programs. Sudbury's professional staff has demonstrated marked ability in this field, with significant benefits being received.

Sudbury received a \$188,000 grant under the federal Public Works Employment Act for various road reconstruction projects. This grant also assures a long needed highway improvement for the dangerous intersection of Concord and Lincoln Roads. In addition, a major program of highway resurfacing work throughout the Town will now be accomplished with federal dollars.

One of Sudbury's most difficult and far-reaching problems, that of assuring a balance of housing stock at various economic levels, has received attention. Two grants, one for \$30,000, and one for \$150,000, have been received from the federal Department of Housing and Urban Development. This federal funding will allow the Town to upgrade and rehabilitate a number of the older and smaller houses throughout the town - reducing blight problems and aiding the Town to secure its existing housing stock.

For the purpose of improving our public buildings, roadway tree lawns and parks, recreation and conservation lands, Sudbury has received a grant of \$156,000 under the federal Comprehensive Employment Training Act (CETA) program. This program employs fifteen laborers plus a supervisor, Mr. Mike Lochiatto, who has done an excellent job. Mr. Lochiatto coordinates such work as cutting back brush on the roadways, cutting trails on conservation land and building an outdoor classroom at the Regional High School.

Another CETA Program (Title VI) employs twelve persons in the Town working in various Town and school offices; the jobs range from clerical to custodial to teacher aides. Two positions are with non-profit organizations in the Town.

We have been informed recently that next spring in excess of \$385,000 worth of construction work will be done on the railroad bed of the Penn Central railway. This work, sponsored by CONRAIL, is keyed into the effort to bring that freight line back into productive use. The line will be rehabilitated from South Sudbury to Chelmsford. As this line serves Sudbury industry, it is of vital economic importance to the Town.

We are informed by the Board of Health that there is a high probability that a major federal grant, in excess of \$800,000, will be received from the U.S. Environmental Protection Agency, through the Massachusetts Department of Environmental Quality Engineering, to assist in the construction of the joint Wayland-Sudbury Septage Disposal Facility on Sand Hill. This will reduce the anticipated local costs significantly, and will at last bring into being one of the most important programs in Sudbury and Wayland.

We were pleased to have assisted the First Parish church in its quest for a 50% federal sharing grant of \$33,400 for historic preservation work in the old church in the Sudbury Centre Historic District. Since the entire District was made eligible for such funding by being accepted on the National Register, we expect that future grants for further preservation projects within the District will be sought and obtained.

In all of the efforts we wish to thank Senators Kennedy and Brooke, and Congressman Drinan for their invaluable help.

## THE TOWN ITSELF

1977 was a year touched with activity. We have seen the fruition of old projects, the development of new directions, and changing scenes and faces - all mixed with the eternal problems of town government.

The real strength of a New England town lies in the support and energy which the public brings to that government at Town Meeting time. Sudbury is a strong town. Its people care - and that is its secret. We want to thank the more than 2,000 citizens who made our Town Meeting the largest in the 338 year history of Sudbury - if not the largest in the history of the State. We asked you to wrestle with the sometimes complex economic situation which the Selectmen set forth in their document "Sudbury's Fiscal Plight". You did not fail Sudbury - and your message will be long remembered.

This was also the year of the great May 9th blizzard which visited widespread damage upon the Town, felling thousands of trees, snapping hundreds of electrical wires. It was the first test of the new Civil Defense plan which the Selectmen had just adopted. No one who lived through that storm and its aftermath can be anything but proud of the tireless efforts of the Fire, Police and Highway Departments and other Town personnel who gave so much of themselves to overcome the problems associated with the catastrophe. We are hopeful that the basic inadequacies of emergency service of the Boston Edison Company, which surfaced during the storm, will now be cured by the appointment of a municipal representative and the permanent location of an Edison emergency unit in the Loring Parsonage.

1977 witnessed the conveyance of over 200 acres at the Military Reservation from the federal government to the Commonwealth of Massachusetts for park purposes. This is to be the first of several planned transfers of federal land to the State park system. Sudbury originally urged this solution and was instrumental in obtaining multi-town support. Sudbury is now secure in the knowledge that its western boundaries are secure - and that park and conservation use will be made of the forests of that area, rather than the development of "Mini-cities" as some suggested. This has been a major item in preserving the character of the Town.

On May 30th, Musketahquid Village was formally dedicated. The Village has now become a very important part of our new Sudbury, and we wish to thank the Sudbury Housing Authority and all of those people who dedicated their efforts for years to conceive, build and deliver this facility to Sudbury.

The Board continued its efforts to clear up tax possession lots. Under our new procedures, many of these lots have been returned to the tax rolls by public auction. At the same time many properties of importance to the future of the Town, such as the Parkinson land, have been retained for future municipal use.

At long last, after years of study, debate and endless committee work, Sudbury now possesses modern electronic accounting machinery. The Town Accountant is currently engaged in adapting that machinery to handle a multiplicity of Town programs. Significant savings and increased productivity and efficiency in this critical area of Town business are now possible.

The Board, with Town Meeting support, has now established a comprehensive set of procedures for the operation of the Town cemeteries, and has upgraded the fee structure to reflect modern conditions.

We wish to thank the Insurance Advisory Committee whose review of insurance coverage practices and costs has resulted in better coverage at a significantly reduced cost.

Sudbury's Ambulance Service became a reality this

year. Mandated by State law, this matter was the subject of much controversy and effort. Extensive time has been spent by many citizens and officials in working out operational rules and procedures for this new piece of equipment. While constant monitoring will go on until there is final agreement on all details, we wish to note that the use of this vehicle and its services by the public has far exceeded everyone's expectations. We wish to thank the Ambulance Committee and everyone else who has brought this service into being.

The first multi-year contract with police and fire personnel was executed this year. The time benefits of such a contract approach can only be realized, however, if settlement is arrived at within a reasonable time so that the budget process will be enhanced. We urge that negotiations this year will find a readiness on both sides of the table to accomplish a timely settlement.

A major effort is now underway to reclassify and re-order the entire range of clerical salaries in Town government. Long neglected, these positions have grown out of the basic patterns originally established with a consequent weakening of the principle of equal pay for equal work. It is expected that the United States Civil Service Commission, which is performing this task will have a basic package ready for voter action at the Annual Town Meeting.

The better part of the year was spent in conferring with representatives of the towns of Concord, Stow, Acton and Boxborough to explore the possibilities of establishing a regional dispatching facility for fire and ambulance vehicles. Negotiations have been cooperative and informative. The results of this study will be reported to the Town at a later date.

We note that a significant number of Sudbury's citizens who have devoted many years to unselfish service to the Town, are leaving public service. They have done their work truly and well. The Town has been enriched by their efforts. We know that if the many new candidates who have volunteered their efforts as replacements bring with them the character, patience and dedication displayed by those who now leave our official family, Sudbury will be secure.

In October the bandstand-patio for Harmony Gardens was completed at Hosmer House in Heritage Park. This lasting remembrance of the Bicentennial was dedicated on Miss Hosmer's 97th birthday, at which time she was presented with the Boston Post Cane by the Selectmen; this cane is presented to the oldest resident of Sudbury.

The Board would like to note that a significant number of new gifts from our citizens, businesses and civic organizations have been received this year. Gifts of ambulance equipment, EMT training devices, gifts for cemetery purposes, nursing and health work, summer schools and Heritage Park were among those received. Such gifts speak volumes about the place of the Town in the heart of its people - and of the calibre

of citizens which Sudbury enjoys.

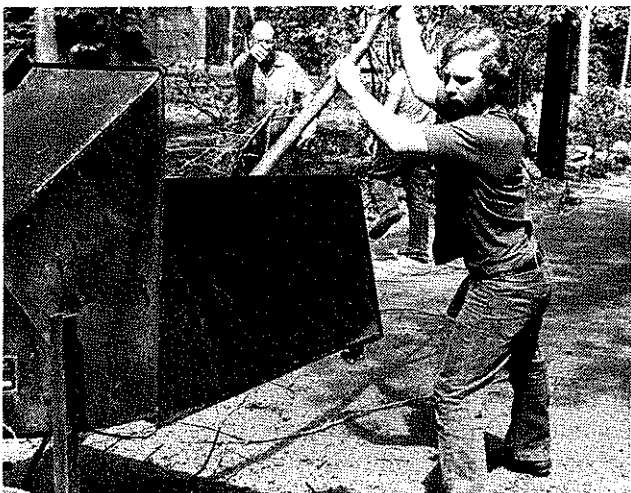
In closing, we must also make note and thank all boards, committees, and commissions for their cooperation, dedication and hard work, which help make Sudbury what it is - a great place to live. It goes without saying that the Town professional staff, secretaries, custodians and all other employees should be given loud applause - with their diligence, Sudbury's reputation of good government continues.

Respectfully submitted,  
John C. Powers, *Chairman*  
Ira M. Potell  
William F. Toomey

## Board of Selectmen Financial Report

July 1, 1976 - June 30, 1977

Liquor Licenses	\$ 9,500.00
Liquor Identification Cards	28.00
Liquor Advertising Fees	125.00
One-Day Liquor Licenses	145.00
Common Victualler Licenses	525.00
Ice Cream, etc. Licenses, Lord's Day	1.00
Public Entertainment Licenses, Lord's Day	700.00
Used Car Licenses	60.00
Fuel Storage Permits/Advertising Fees	150.00
Automatic Amusement Device Licenses, Weekday	240.00
Rental of Town Buildings	462.00
Charges for Custodial Services	148.39
Taxi Licenses	20.00
Special Permits	10.00
Davis Land Farming Lease	600.00
Sale of Tennis Court Specifications	20.00
Police/Fire Headquarters EOC Phase 1B, Federal Reimbursement	4,080.47
<b>Total Receipts</b>	<b>\$16,814.86</b>



(Town Crier photo)

## Highway Surveyor

### HIGHWAY DIVISION

Nineteen hundred and seventy-seven has been another busy year for our Highway Department. The following projects were completed by the Highway Department during the past year: Hudson Road curve Relocation, Elsbeth Road was reconstructed, and an exit driveway was constructed at the library. Several miles of streets were resurfaced under our normal maintenance program.

The \$180,000 received under the Public Works Employment Act for Street Resurfacing commenced in the late fall. To date, approximately forty six percent of the paving has been completed.

Berms have been installed on many streets to contain the water within the travelled way and direct it to existing catch basins or water courses.

Several miscellaneous drainage problems were repaired or replaced during the year.

Subdivision inspections have been coordinated with the Planning Board and the Engineering Department. Several subdivisions were constructed and inspected in accordance with the Planning Board's Rules and Regulations.

Through the fast work of myself and my staff, we obtained a forty by sixty foot salt storage shed for the Highway Department totally funded by the State.

The 1976-1977 winter was one of the most severe in many years. We were able to stay within our working budget. Many Town Highway Superintendents had to request transfers from their reserve funds.

The Work Study Program started last year, and will be continued for the coming year. Several more projects will be undertaken with students from the Regional High School.

A new program was instituted for our shop vehicle maintenance with two students from the Minuteman Vocational Regional High School. They have been working in our shop on a part-time work experience program.

This has been very beneficial due to the many pieces of government surplus equipment that I have obtained free of cost for this Department during the year.

### LANDFILL

Once again it was necessary to remove some 20,000 cubic yards of cover material on the westerly side of the Landfill site. This was accomplished during the summer, and the new cell should be ready for state approval soon.

The area on the easterly side of the site will be developed starting in the spring of 1978. Our normal maintenance operation of the Landfill will continue.

## CEMETERIES

The normal maintenance was conducted by cemetery crews throughout the year. The development of the next section of the New Town Cemetery started during the summer. This years interments amounted to somewhat less than last year.

## WALKWAY PROGRAM

Old Lancaster Road (Peakham Road to Hudson Road) has been curtailed for the present time due to the lack of easements.

Morse Road Walkway (Concord Road to Marlboro Road) will be ready for construction this spring. At the 1977 Annual Town Meeting, \$50,000 was appropriated for construction of this walkway. This will allow for construction to the Ridge Hill Road area. If the Town appropriates more funds for walkway construction at the 1978 Annual Town Meeting, construction will be extended to Marlboro Road.

All the above-mentioned projects are several of the activities performed by your Highway Department. In closing, I wish to express my sincere thanks to the citizens of Sudbury, my employees and all Boards, Commissions, Committees, and Departments of the Town for their aid and assistance during the year 1977. I look forward to a bigger and better year to come as your Highway Surveyor.

Respectfully submitted,  
Robert A. Noyes

## **Insurance Advisory Committee**

The Insurance Advisory Committee is in its 6th year of reviewing and recommending proper insurance coverage for the Town. This year as in the past, the Committee surveyed the insurance needs of the Town for automobiles, workmen's compensation, fire, theft, general liability and health coverage. The Committee is in the process of preparing specifications for public bidding on insurance coverage.

The Committee also acknowledges the excellent service of the Hall Insurance Agency to the Committee.

The most recent and welcome addition to the Committee is William Reed who recently retired from the Traveler's Insurance Company. Mr. Reed's entire business career has been in the field of insurance.

Respectfully submitted,  
John C. Naatz  
John H. Wilson  
William P. Reed

## **Tree Warden**

What started out to be a normal year with the annual spring limb clean up and the planting of a handful of street trees, turned into a nightmare of downed and hanging limbs when we were blessed by the May 9 snow show. This storm clean-up consumed 45 work days and brought us to July 7 with a cost of \$31,328.89. At this point, we were able to resume with the planting program.

The Poison Ivy Control Program consisted of 68 curb miles being covered. The Fall Web Worm persisted again this year, but we were so far behind that timing was off for an effective spray program. We did find time to remove webs by pruning them out on several streets.

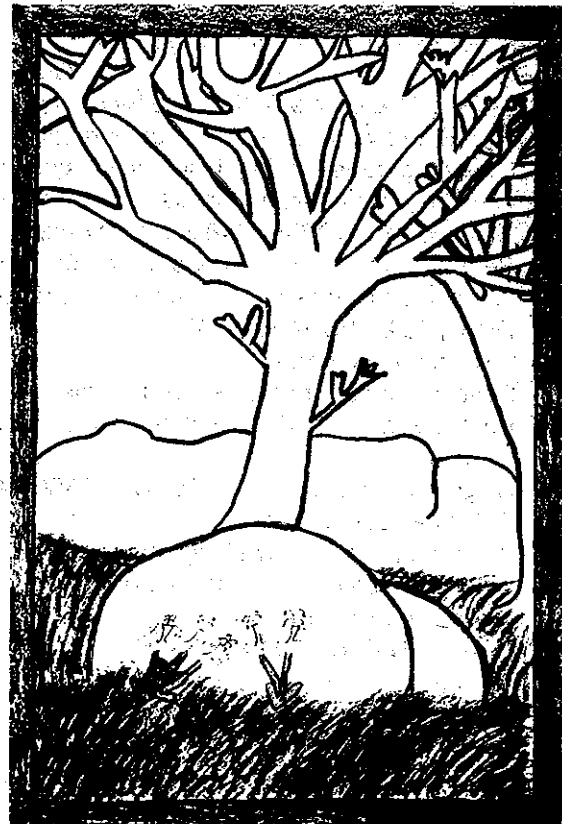
The State Department of Natural Resources Insect Pest Control Division assisted us with two days of sampling for Dutch Elm Disease and six days assistance with diseased elm removals.

Other activities included: land clearing for the Hudson Road Relocation and several acres at the Landfill.

Tree removals by contractors totaled 34 trees and removals by the Department totaled 19 trees.

The CETA Roadside Brush Removal Program has been assisted by our chipper and a truck with an operator. This is a program which has been of tremendous help to the Department.

Respectfully submitted,  
Allan P. Snow



Priscilla Whoolery Grade 3



## Board of Appeals

During 1977, the Board of Appeals considered 61 cases, an increase of five cases over those heard in 1976, 53 of which were granted, 7 denied, and 1 dismissed.

At its Annual Business Meeting, the Board reviewed its rules, and a copy of the rules was filed with the Town Clerk.

John F. McKenna retired from the Board in September and Eunice H. Secatore retired in December. The Board is indebted to both Mr. McKenna and Mrs. Secatore for their many years of fine service. Myron J. Fox was appointed to the Board to fill the unexpired term of Mr. McKenna.

The cases considered during the year and the Board's actions thereon are listed below. The asterisk indicates that the variance or permit was granted with certain limiting restrictions safeguarding the public interest. Actions of the Board are a matter of public record and are on file with the Town Clerk.

- 77-1 CAMP SEWATARO, LIBERTY LEDGE REAL ESTATE TRUST – Liberty Ledge  
Renewal of permit for the operation of Camp Sewataro with a maximum number of campers not to exceed 450. Granted
- 77-2 MCGUIRE, ARTHUR & JACQUELINE  
10 East Street  
Permit and variance to construct an addition to a preexisting, non-conforming building. Granted
- 77-3 STERN, STANLEY & SADIE – 16 Richard Avenue  
Permit and variance to allow construction of a two-car garage having insufficient side yard and street centerline setbacks. Denied
- 77-4 POTELL, MARJORIE – 148 Nobscot Road  
Renewal of permit to conduct a customary home occupation – guitar lessons. Granted\*
- 77-5 DIMODICA, MICHAEL J., JR.  
19 Christopher Lane  
Renewal of variance to keep a 6-wheel dump truck and a payloador/backhoe in a residential district. Granted\*
- 77-6 CAIA, LOUISE A., ESTATE OF PASQUALE C. CIAI – Butler Place  
Variance to erect a dwelling having insufficient street centerline and rear yard setbacks on a non-conforming lot. Denied
- 77-7 KIRK, ANN BERGSTRESSER – 520 Dutton Road  
Permit to conduct a customary home occupation – the practice of dentistry—and a permit to alter the inside structure of a barn that has insufficient rear yard setback to house a small reception area and dental office. Denied
- 77-8 FRALEIGH, RUSSELL V. & JILL K.  
28 Woodland Road  
Variance to construct a screen porch to be attached to existing house. Granted
- 77-9 STATION AUTO PARTS, INC.  
BANKUTI, STEPHEN & PARKER  
38-40 Station Road  
Permit for the operation of a retail/wholesale business, specifically the sale of auto parts. Granted\*
- 77-10 DEWOLF, ELLEN & GORDON – 61 Dutton Road  
Renewal of permit for a kennel for five pet dogs. Granted\*
- 77-11 HAVENCRAFT OF NEW ENGLAND, INC.  
REIDERS, ARTHUR AND BERNICE, TRUSTEES FOR ARBER REALTY TRUST  
83 Boston Post Road  
Renewal of permit for assembly, sale, and maintenance of sailboats. Granted\*
- 77-12 PIONA, PETER & MARYS., TRUSTEES, PETER CAM TRUST – One Union Avenue  
Permit to enlarge and structurally alter a non-conforming building and a permit to allow residential use of the second floor of same in a Business District. Granted
- 77-13 GURTLER, MICHAEL P. & ROSALIND  
40 Wagonwheel Road  
Permit to construct a family room, a screen porch, and an open deck on a non-conforming building. Granted
- 77-14 DOWSE, JOHN D. – 15 Oakwood Avenue  
Variance and permit to enlarge a non-conforming building having insufficient front yard setback. Granted
- 77-15 MANTIA, AUGUSTUS & BARBARA  
109 Brimstone Lane  
Renewal of permit to operate a kennel for five dogs. Granted\*
- 77-16 MARRONE, MARGARET J.  
136 Nobscot Road  
Permit to operate a tack exchange. Granted\*
- 77-17 HARRINGTON, RICHARD W. & DOROTHY M.  
61 Lakewood Drive  
Variance to construct a swimming pool having insufficient rear yard setback. Granted
- 77-18 MCCALLAG, JOHN F. – 82 Thunder Road  
Renewal of permit to operate a kennel for six dogs. Granted\*
- 77-19 AMERICAN LEGION SUDBURY POST NO. 191 INC. – 676 Boston Post Road  
Removal of restriction to allow a larger than one square foot sign. Denied  
Amendment to previous restriction to allow the construction of an exterior weather cover. Granted

- 77-20 BAHN, MARIE – 63 Beechwood Avenue  
Permit and variance to construct an addition to an existing structure having insufficient centerline and front yard setback. Granted
- 77-21 BANKUTI, STEPHEN – 40 Station Road  
Permit for the sale and repair of new and used motor vehicles. Granted\*
- 77-22 CROSBY, PHILLIP A. – 11 Howe Street  
Variance to construct an addition to an existing structure having insufficient rear yard setback. Granted
- 77-23 MCLATCHIE, LINDA & WILLIAM D.  
534 Hudson Road  
Renewal of permit to conduct a customary home occupation–photography studio. Granted\*
- 77-24 BROWN, JAMES J. & KATHLEEN M.  
59 Blueberry Hill Lane  
Permit to operate a kennel for four dogs. Dismissed
- 77-25 RICE, CHARLES R. – 58 Willis Lake Drive  
Permit to allow an addition to a non-conforming building and a variance for insufficient rear yard setback for said addition. Granted
- 77-26 KALDENBACH, ROBERT J.  
286 Old Lancaster Road  
Permit to conduct a customary home occupation–use of his home as an office for a non-profit, tax-exempt organization. Granted\*
- 77-27 HUGHES, PAUL R. – 17 Howell Road  
Permit to conduct a light industrial activity. Granted\*
- 77-28 FORSYTHE, BARBARA L. – 56 Marlboro Road  
Renewal of permit to conduct the trimming of dogs. Granted\*
- 77-29 HUNECK, LAWRENCE S. & BARBARA J.  
51 Pennymeadow Road  
Amendment to previous variance to adjust location of a 20-foot wide easement. Granted
- 77-30 POOR, DAVID C. – 10 Birchwood Avenue  
Permit to construct an outdoor pool on property of a non-conforming house and a variance for said pool having insufficient rear yard and side yard setbacks. Granted
- 77-31 ELBANOBSOT, INC. – Weir Hill Road  
Renewal of permit to allow use of a summer camp for 250 children. Granted\*
- 77-32 CITADELLE MISSION, INC. – 138 Maynard Road  
Renewal of permit to use land and buildings for a religious education center, and a permit to lodge not more than 12 persons not members of the householder's family. Granted\*
- 77-33 HOWE, MICHAEL D. & JUDITH  
23 Birchwood Avenue  
Variance to construct a swimming pool having insufficient side yard and rear yard setbacks. Granted
- 77-34 NEUMEIR, VICTOR & CRYSTAL  
52 Haynes Road  
Renewal of permit to conduct a photography business. Granted\*
- 77-35 BURKE, IRENE E. 460 Boston Post Road  
Variance to sell antique and used furniture. Granted\*
- 77-36 KANKARIS, STANLEY – 36 Surrey Lane  
Permit to excavate land on his property in the Flood Plain District to create a pond. Granted
- 77-37 FRANK MAURER COMPANY, INC.  
FAIRVIEW DEVELOPMENT CORP. – Route 117  
Renewal of variance to conduct a material storage business. Granted
- 77-38 DOUILLETTE, PRISCILLA JOYCE  
244 Old Lancaster Road  
Permit to allow a conforming addition to a non-conforming building with insufficient street centerline setback. Granted
- 77-30 GERLPKE, GRACE – 254 Old Sudbury Road  
Renewal of permit to operate an antique shop. Granted\*
- 77-40 PLEASURE PRODUCTS, INC.  
75 UNION AVENUE REALTY TRUST  
83 Union Avenue  
Renewal of permit for the sale and repair of bicycles, lawn and garden power equipment, and tractors. Granted\*
- 77-41 BUCKLEY HEATING INC.,  
CAMSETH FAMILY TRUST  
440 Boston Post Road  
Variance to construct a gasoline station at the Sudbury Amoco Station with insufficient front yard and street centerline setback. Granted\*
- 77-42 BOZEMAN, ROBERT M. & A & B  
REALTY TRUST – 165 Concord Road  
Variance to construct a swimming pool having insufficient front yard and street centerline setbacks. Denied
- 77-43 SUDBURY LABORATORY, INC.  
MECHANIC BANK, FRANK D. WALKER,  
ADMINISTRATOR OF THE ESTATE OF  
ESTHER M. ATKINSON – 572 Dutton Road  
Permit to continue non-conforming use on the premises–operation of Sudbury Laboratory, Inc. Granted\*
- 77-44 RAYTHEON COMPANY  
DAVID F. BOLGER, SUDBURY PROP. INC.  
JOHN HANCOCK MUTUAL LIFE INS. CO.  
Boston Post Road  
Renewal of permit for 60-foot wind measurement tower. Granted\*
- 77-45 LEISER, WILLIAM C. & SCOTT, HERBERT A.  
8 Frye Street  
Variance to construct a house with insufficient street centerline, front yard, side yard, and rear yard setbacks. Denied

- 77-46 ALSEN, CARL W. - 18 Grindstone Lane  
Renewal of permit to conduct a customary home occupation—a photographic darkroom.  
Granted\*
- 77-47 ALLEY, RAYMOND & JEAN  
456 Peakham Road  
Renewal of permit to conduct a lapidary workshop.  
Granted\*
- 77-48 FREDERICKSON, PAUL B. & MARGARET R.  
170 Haynes Road  
Permit to allow enlargement of a non-conforming building and a variance for proposed garbage having insufficient street centerline setback.  
Granted
- 77-49 CARMEJOOLE, PETER J. & ORION REALTY TRUST - 80 Union Avenue  
Permit to operate a garage for the sale and repair of used motor vehicles.  
Granted\*
- 77-50 BERGMAN, BARBARA J. - 43 Allan Avenue  
Renewal of permit to practice electrology.  
Granted\*
- 77-51 SUDBURY CO-OPERATIVE PRE-SCHOOL MEMORIAL CONGREGATIONAL CHURCH  
Concord Road  
Renewal of permit to conduct a nursery school.  
Granted\*
- 77-52 SUDOL, RICHARD J. & CAROL O.  
4 Pine Street  
Permit to alter a non-conforming house having insufficient side yard setback.  
Granted
- 77-53 EDEN CONSTRUCTION COMPANY, INC.  
Lot 59d, Dakin Road  
Variance for construction of a single family dwelling having insufficient street centerline setback.  
Granted
- 77-54 HOLLIS, PETER B. - 38 Clifford Road  
Permit to allow a conforming addition to a non-conforming building with insufficient street centerline setback and a variance for said non-conforming building.  
Granted
- 77-55 SMITH, ARNOLD L. - 73 Beechwood Avenue  
Permit to build an adjoining one-car garage, and a variance, said garage having insufficient side yard, rear yard, and street centerline setbacks.  
Granted
- 77-56 THE CASUAL MALE, INC.  
TUCKER NOMINEE TRUST - 55 Union Avenue  
Renewal of permit to allow retail sales in an Industrial District.  
Granted\*
- 77-57 KIRK, ANN BERGSTRESSER  
520 Dutton Road  
Permit to conduct a customary home occupation—the practice of dentistry—and a permit to alter the inside structure of a barn having insufficient rear yard setback to house a small reception area and dental office.  
Denied

- 77-58 O'NEIL, LORETTA - 86 Pratt's Mill Road  
Variance to construct a dwelling with insufficient street centerline setback from East Street.  
Granted
- 77-59 DEWOLF, ELLEN D. - 61 Dutton Road  
Permit to conduct a customary home occupation—grooming poodles.  
Granted\*
- 77-60 TURNER, ROBERT L. & MARGARET  
11 Barbara Road  
Renewal of permit to conduct a telephone answering service.  
Granted\*
- 77-61 SILVA, JOHN J. & JANET - 8 Green Hill Road  
Variance to construct a tool shed with insufficient street centerline setback and front yard setbacks.  
Granted\*

Respectfully submitted,  
Robert P. Savoy, *Chairman*  
Ronald G. Adolph  
Myron J. Fox, *Clerk*  
Alphonse J. Briand



(Town Crier photo)

## Sign Review Board

The Sign Review Board met on the third Tuesday of each month. Thirty-six applications came before us in the year 1977. An equitable solution to each sign application was reached which we feel benefited both the business community and the Town.

It is a feeling of the Board that the appearance of signs along the Post Road is improving, and that the pattern has been set for continuous upgrading in keeping with what the Townspeople would like to see on their "Main Street."

Respectfully submitted,  
G. Burton Mullen  
*Chairman*  
Dorothy Emmons  
Leon Zola  
Malcolm Beers  
Barbara Pryor

## Talent Search Committee

The purpose of the Talent Search Committee is to provide the "appointing" officials in Sudbury Town Government with an up-to-date record of Sudbury residents who are willing to serve on the various appointed town boards and committees. This record is maintained as a computer file which can be sorted by categories of interest. A master printout of this file is provided to the Selectmen. Copies of this printout or printouts of selected portions of the file are available through any member of the committee.

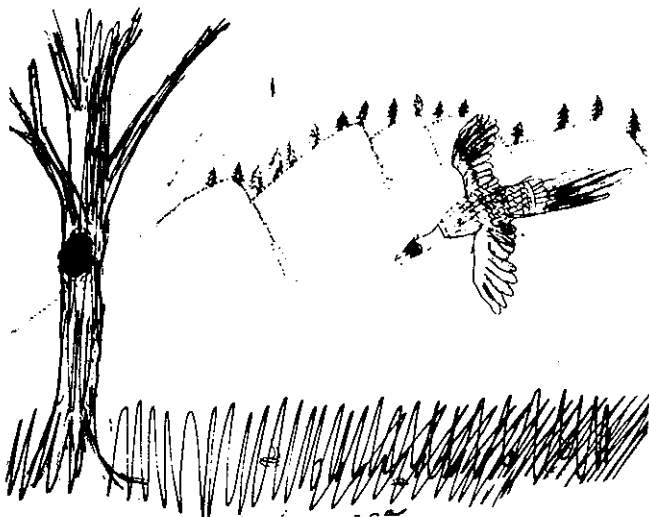
To facilitate the data processing aspect of our function, we have categorized interest areas as follows:

Administration, Board of Appeals, Celebrations, Conservation, Data Processing, Education, Elderly, Facilities, Finance, General, Health, Housing, Historical, Library, Personnel, Planning, Town Report, Transportation, Regional, and Youth.

This year we concentrated our advertising in Bentley's Community Calendar and had application forms available at the Town Hall and at town meetings.

Many people from our file have been appointed and are now serving on various boards and committees. If you would like to serve your town in one of the areas listed above, please contact Lee Todd, 363 Willis Road or inform any member of the Talent Search Committee of your interest.

Respectfully submitted,  
Lee Todd, *Chairman*  
Pat Glazer  
Nora Hall  
Pat Harding  
June Mawn



Richard St. Germain Grade 3



Jennifer Schreiner Grade 6

## Town Report Preparation Committee

This publication, Part I of the Annual Town Report, contains all the committee and board reports and financial statements, and a summary of 1977 Town Meetings' actions which was prepared by this committee. The detailed Town Meeting Proceedings prepared by the Town Clerk comprise Part II of the Town Report and are available at the Town Clerk's Office.

Our thanks go to the Town's committees and boards for submitting succinct, well-written reports, to Vic Neumeier for many of his photographs, and to the Town Crier for allowing us to cull its files for additional photos. This year we also solicited the talent of all Sudbury citizens and received several photographs pertaining to our theme, "Sudbury's Natural World." Many Sudbury school students also submitted drawings pertaining to the theme from which the committee chose those used in this report. The artwork chosen is merely a reflection of the diligent efforts of all those who took the time to participate and we thank all for sharing their talent with us.

The 1977 Town Report was printed by the Rene Press, Inc., of Fitchburg and distributed by the Sudbury DeMolay Chapter to which the Town makes a contribution equivalent to one half the cost of mailing the reports.

The 1976 Annual Report won third place in the Massachusetts Selectmen's Association Annual Town Report Contest.

Respectfully submitted,  
Teresa Lukas  
Joan Maxwell  
Victor Neumeier  
Michele Singer  
Nadine Wallack  
Robert J. Westcott, Jr.  
Marian Zola

## Town Moderator

It was my great privilege to preside, as the new Moderator, over the 1977 Annual Town Meeting. It was also quite a baptism by fire. The first two nights brought out over 1,000 residents. On the first night, April 4th, we had both a Special Meeting and the opening session of the Annual Town Meeting. A record turnout of 1,833 persons, concerned about expenditures in general and a proposal to purchase the Sudbury Skating & Tennis Club in particular, crowded into a hall designed to seat 900. You will remember with some amusement the meeting being held in three halls interconnected by closed circuit televisions, microphones, assistant moderators and runners. Cushing's Manual of Parliamentary Practice neglected to mention this contingency. Goodwill and patience a-plenty carried the evening. The meetings went on for seven more sessions dealing with 38 articles in total.

The voters worked very hard at the Annual Town Meeting this year. A good deal was accomplished and many difficult matters addressed. These included a new Classification and Salary Plan covering two years, the Landham Road issue, the proposed Dog Pounding Facilities, the Skating & Tennis Club matter, the Indemnification of Municipal Officers, the Horse Pond School controversy, the Special Police Article, the Cemetery Rules and Regulations, the establishment of a Sudbury Housing Policy, apartments in single residences, reassessment and, of course, the Town, local school, L.S.R.H.S. and Minuteman School budgets.

The two Special Town Meetings in 1977 were completed in one night, but the Annual Town Meeting required eight nights. While this is not so long as the 1971 and 1974 Annual Town Meetings it is still, regrettably, a test of endurance. A method to shorten and enliven the meetings is presently being sought, and the ideas (constructive, legal and decorous) of all are earnestly solicited. It has been suggested that the Annual Town Meeting be divided into two sessions, that there be an all-day Saturday meeting with lunch, that the Warrant be tightened and tailored and that the persons on the stage be fitted with muzzles. The Committee on Town Administration has the matter under study and would appreciate your help.

Before making any appointments, I ran ads inviting applications. The response was terrific - what talent! There are some new faces on the Finance Committee who are anxious to contribute their energies to the experience which is present to the end that expenses be kept down. The new members of the CTA look forward to the thrust by that Committee to become a more recognizable "watchdog" and "innovator". In my visits to the meetings of the committees the Moderator appoints I have been tremendously impressed with the incredible contributions of time

and energies the members exhibit. They are due our deepest gratitude.

In closing, I would like to express my thanks for the year's experience. The meetings were great fun, the education valuable, and the new acquaintanceships made are something to be cherished.

Respectfully submitted,  
J. Owen Todd

## Landham Road Advisory Committee

The Landham Road Advisory Committee was appointed on August 16 by the Board of Selectmen with a charge to determine citizen reaction to possible alternatives for the reconstruction of Landham Road and to make recommendations concerning those alternatives.

The Committee's research was conducted during the months of September, October and November. It was conducted in a series of open meetings, discussions with town, county and state officials, discussions with individual citizens and at a public hearing at the Loring School on September 27. On the basis of this input, the Committee determined that two basic alternatives might be of interest to the town for the reconstruction project.

The first alternative centered on the design for the reconstruction project as prepared by the Massachusetts Department of Public Works. The key feature of this alternative was a 30 foot wide paved travel surface with an additional 1 foot wide asphalt berm on each side.

The second alternative considered called for a 24 foot wide paved travel surface with an additional 1 foot wide paved berm on each side.

Both alternatives were based upon the DPW design for improved drainage, straightening of curves, relocation of the utility poles and other obstructions, and reconstruction of the road base and improvement of the crown of the road.

A majority of the Committee voted to recommend the second alternative calling for a 24 foot wide paved travel surface while a minority voted to support the 30 foot wide design of the DPW.

The results of the Committee's deliberations were reported to the Board of Selectmen in majority and minority reports issued in late December. The majority report also included recommendations of the Committee on seven detailed and three general design considerations concerning the DPW design.

Respectfully submitted,  
Harold R. Cutler, *Chairman*  
Peter H. Anderson  
George Mercury  
Robert Phelps  
Miles Robinson

## Town Counsel

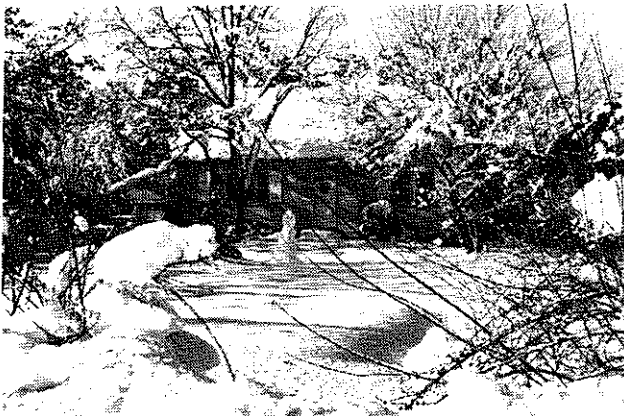
1977 marked my first year as Town Counsel. During this time the Town was involved in a broad spectrum of legal problems and decision making. These problems reflected the normal day to day operation of the Town, new federal and state legislative enactments and the ever-present problems associated with progress in a suburban community.

The first six months were devoted to becoming acquainted with the Town, preparation for Town Meetings and the rendering of assistance and opinions to the various Town departments, with litigation proceeding at a slow pace. The litigation activity increased dramatically as of July 1st and has continued at an accelerated pace involving the Board of Health, Board of Appeals, Planning Board, Board of Assessors, School Department and the Board of Selectmen.

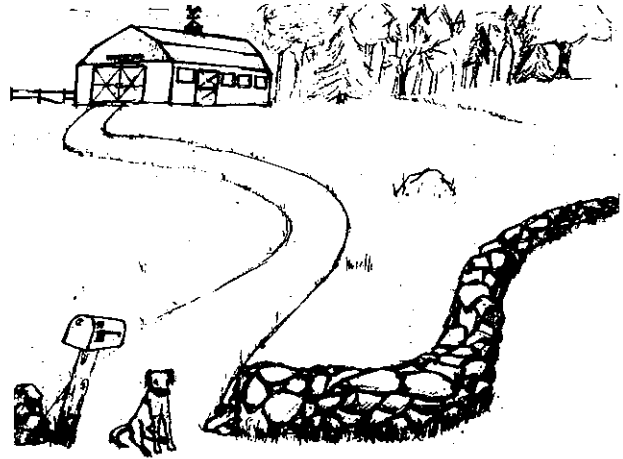
During 1977, Town Counsel's Office delivered approximately forty written legal opinions and seventy memoranda were issued. In addition, meetings were attended and assistance was rendered by telephone on many and varied subjects. Seventeen contracts were reviewed and the Town was involved in litigation in the following courts: Supreme Judicial Court, 1 case; Superior Court, 17 cases; administrative hearings, 4 cases.

During 1977, I was pleased to note the practice of various Town boards, committees, and officials in requesting information and advice from this Office prior to taking actions which might have legal ramifications. The continued practice of seeking advice from myself or my able assistant, Mr. Thomas French, will undoubtedly serve to reduce unnecessary litigation and continue to be a benefit to the Town.

Respectfully submitted,  
Paul L. Kenny



(Eddie Creter photo)



Scott Kellstedt Grade 7

## Personnel Board

A major objective of the Personnel Board during the past year has been the completion of a classification study and salary review of all clerical positions in the Town of Sudbury, with the exception of those under the control of the schools.

A contract with the Division of Intergovernmental Personnel Progress, Boston Region, United States Civil Service Commission produced a new Classification Plan and Job Descriptions for clerical positions. At the same time, a Salary Comparability Study was completed. Implementation of the new plan shall take effect with the start of the next fiscal year, with the concurrence of the Town Meeting.

We met on a regular basis during the year to tend to the administration of the Personnel Administration Plan; approving new hires, sick leave, educational reimbursements, and so on. In order to improve the effectiveness of the Board and to clarify some aspects of the plan, several policy statements have been initiated or reaffirmed over the year, such as:

1. A requirement to post available job openings,
2. A procedure for uniform handling of step increases for part-time employees,
3. A clarification of sick leave and vacation policy,
4. A procedure for review of Personnel Board decisions.

In the coming year, the Board intends to further clarify and simplify the Personnel Bylaw, improve on the Classification Plan and Salary Schedule, and become more actively involved in the Personnel Administration of the Town of Sudbury.

The Personnel Board wishes to thank Margaret Bonarrigo, Douglas Dalton, and Owen Todd for their contributions while members of the Board.

Respectfully submitted,

Daniel McLean, *Chairman*  
Alan Carpenter  
Lawrence Faye  
Frederick Garrity

# TOWN MEETINGS

## Summary of 1977 Town Meetings

The following is a summary of the actions taken by the Annual and Special Town Meetings on the articles in the warrants for those meetings. The more detailed official Town Meeting Proceedings appear in Part II of this Annual Report, copies of which are available in the Town Clerk's Office. Copies are also available for your perusal at the Goodnow Public Library.

### SPECIAL TOWN MEETING

APRIL 4, 1977

ARTICLE 1. Personnel Bylaw - Classification and Salary Plan, Article XI: VOTED to amend the Town Bylaws by substituting the Classification Plan and Salary Plan, Schedule A and B, as set forth in Article 1 of the warrant for this meeting.

ARTICLE 2. Budget Adjustment for Collective Bargaining, 1976-77: VOTED to appropriate \$58,822 as set forth in the warrant for this meeting, with the following exceptions:

502-10 Town Engineer's Salary be \$1,202

521-11 Town Accountant's Salary be \$1,308

ARTICLE 3. Landham Road Land Damages: DEFEATED a motion to appropriate \$41,750.05 for reimbursement to the County of Middlesex for land damages awarded in connection with the County relocation of a portion of Landham Road.

ARTICLE 4. Dog Pound Facilities: DEFEATED a motion to appropriate \$25,000 for the construction, maintenance and operation of a detention area for dogs caught by the Dog Officer.

ARTICLE 5. Purchase Sudbury Skating and Tennis Club/R.A.D.I.N. Property - Petition: INDEFINITE POSTPONEMENT.

### ANNUAL TOWN MEETING

APRIL 4, 5, 6, 11, 12, 13, 25, 26, 1977

ARTICLE 1. Hear Reports: VOTED unanimously that the Town accept the reports of the Town Boards, commissions, officers and committees as printed in the 1976 Town Report.

ARTICLE 2. Temporary Borrowing: VOTED that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning July 1, 1977, in accordance with provisions of General Laws.

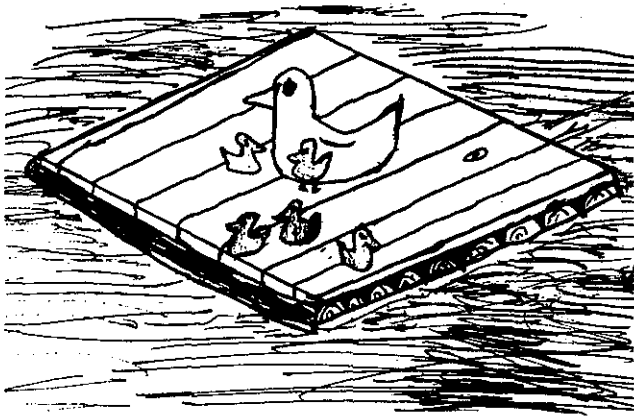
ARTICLE 3. Personnel Bylaw - Classification and Salary Plan, Article XI: VOTED to amend the Town Bylaws by substituting the Classification Plan and Salary Plan, Schedules A and B, as set forth in the handout entitled, "Article 3, Personnel Bylaw, Article XI, 1977 Annual Town Meeting", and dated, April

4, 1977, and to amend Article 3 by inserting in the handout under the classification, Park and Recreation Department, the words, "hourly rated."

ARTICLE 4. Personnel Administration Plan, Article XI: DEFEATED a motion to amend the Town Bylaws governing definitions of terms, salary steps, sick leave, vacation, jury duty, contract negotiations, health and life insurance benefits and approval of new employees.

ARTICLE 5. Budget - Summary of Appropriation Votes:

DEPARTMENT	VOTED
100 Sudbury Public Schools	\$4,700,000.00
120 Community Use of Schools	20,000.00
130 Lincoln-Sudbury Regional High School	3,138,116.28
140 Minuteman Regional Vocational Technical High School	311,702.00
200 Debt Service	533,102.50
310 Fire Department	527,173.00
320 Police Department	557,369.00
340 Building Inspector	108,399.00
350 Dog Officer	16,457.00
360 Conservation Commission	9,437.00
370 Board of Appeals	2,485.00
380 Industrial Development Commission	0.00
385 Sign Review Board	662.00
390 Civil Defense	250.00
400 Highway	735,672.00
501 Selectmen	74,153.00
502 Engineering	119,293.00
503 Law	31,551.00
504 Assessors	33,189.00
505 Tax Collector	29,848.00
506 Town Clerk and Registrars	53,213.00
507 Treasurer	19,064.00
508 Finance Committee	2,161.00
509 Moderator	100.00
510 Permanent Building Committee	106.00
511 Personnel Board	1,773.00
512 Planning Board	20,771.00
513 Ancient Documents Committee	1,800.00
514 Historic Districts Committee	162.00
518 Council on Aging	3,068.00
519 Talent Search Committee	0.00
520 Committee on Town Administration	50.00
521 Accounting	58,419.00
600 Library	157,918.00
700 Park and Recreation Commission	115,134.00
800 Health	100,558.00
900 Veterans	12,062.00
950 Unclassified	657,647.00
TOTAL	12,152,864.78



Thomas Coe Grade 5

VOTED unanimously:

A. That the Town appropriate and transfer \$250,000 from free cash to be applied under the appropriations voted under Article 5, with the instruction to the Town Accountant to reduce the total appropriations for Article 5 by that amount;

B. That salary and overtime appropriations within a departmental budget are funded hereunder as integrated line items, provided, however, that the departmental appropriations for one such line item cannot be used for another line item without prior approval, in each instance, by the Finance Committee;

C. That the snow and ice line items 460-30, materials, 460-40, equipment, and 460-50, contractors, are funded hereunder as integrated line items provided, however, that the appropriations for one line item cannot be used for another line item without prior approval, in each instance, by the Finance Committee;

D. That, with the exception of Account 100, Education, and the integrated line items provided by this motion, all other line items in all other accounts have been voted as segregated line items for accounting and expenditure purposes;

E. That all automobile mileage shall be paid at the rate of 14 cents per mile upon submission of the proper voucher; and

F. That all appropriations under Article 5 shall be for fiscal year from July 1, 1977, to June 30, 1978.

Resolution: VOTED that the Town express its appreciation to the Sudbury Revolutionary War Bicentennial Committee for its gift of \$100 to be used in celebration of the tercentenary of the United States.

ARTICLE 6. Amend Bylaws, Article III, 7 and Accept Chapter 379, Acts of 1976 - Town Clerk Fees: VOTED unanimously that the Town accept a special act permitting the Town Clerk to pay over to the Town Treasurer certain fees and to receive

a salary adjustment substantially equal to those fees; and to amend the Bylaws to eliminate the exemption of those fees.

ARTICLE 7. Accept General Laws, Chapter 41, Section 100 I - Indemnify Municipal Officers: VOTED that the Town accept a law to indemnify municipal officers from personal financial loss and expense not to exceed \$1,000,000 arising out of any claim against them, if the official was acting within the scope of his official duties or employment and was not acting in a negligent, willful or malicious manner.

ARTICLE 8. Transfer Landham Road Bridge to DPW: VOTED that the Town authorize the Board of Selectmen to transfer to the Commonwealth of Massachusetts, Department of Public Works, all right, title, claim and demand to Railroad Bridge No. 18-86 on Landham Road over the tracks of the Boston and Maine Railroad.

ARTICLE 9. Hudson Road Walkway - Railroad Crossing: VOTED unanimously that the Town authorize the Board of Selectmen to acquire easements for roadway widening and walkway and sidewalk construction over the Penn Central Railroad at Hudson Road.

ARTICLE 10. Old Lancaster Road Walkway - Railroad Crossing: VOTED unanimously that the Town authorize the Board of Selectmen to acquire easements for roadway widening and walkway and sidewalk construction over the Penn Central Railroad at Old Lancaster Road.

ARTICLE 11. Amend Bylaw - Town Seal: VOTED unanimously that the Town amend the Bylaws so that the town seal shall not be used, unless authorized bylaw, without the written authorization of the Town Clerk.

ARTICLE 12. Abolish Power and Light Committee: VOTED unanimously that the Town abolish the Power and Light Committee.

ARTICLE 13. Amend Bylaws - Article 1, Section 3 Town Meetings: VOTED unanimously that the Town amend the bylaws to increase from seven to fourteen days the time required for notice prior to a special town meeting.

ARTICLE 14. Unpaid Bills: VOTED that the Town appropriate \$21,639.10 for the payment of unpaid bills.

ARTICLE 15. Fund Horse Pond Road School - Petition: DEFEATED a motion to raise and appropriate \$124,000 for the purpose of operating the Horse Pond Road School as a school building for the year 1977-78.

ARTICLE 16. Use of Horse Pond Road School Building: INDEFINITE POSTPONEMENT Of an article to raise and appropriate a sum of money to be used for renovation, alteration or modification of the Horse Pond Road School.



ARTICLE 17. Summer School: VOTED that the Town appropriate and transfer from the "Summer School - Reserved for Appropriation" account \$4,350 for the 1977 Summer School Program.

ARTICLE 18. Special Act - Special Police: VOTED that the Town authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact a special law relative to the appointment of special police officers.

ARTICLE 19. Amend Bylaws - Article IX, Section VI, Paragraph D - Penalty: VOTED unanimously that the Town amend the bylaws to increase the fine for violating local Zoning Bylaws from \$20 to \$100 for each violation.

ARTICLE 20. Amend Bylaws - Article VI, Section 2 - Enforcement: VOTED that the Town amend the bylaws to increase the fine for violating Town Bylaws from \$20 to \$200 for each violation.

ARTICLE 21. Amend Bylaws - Article V, Sections 11 and 12 - Public Safety: VOTED unanimously that the Town amend the bylaws to transfer issuance of landfill identification cards and permits from Highway Commission to Board of Selectmen.

ARTICLE 22. Cemetery Rules and Regulations: VOTED that the Town adopt the cemetery rules and regulations as set forth in the warrant for this meeting with the exception that Section 13 shall read as follows:

Section XIII. Policies and Procedures

The Board of Selectmen may make such additional policies and procedures, not inconsistent with the law or these rules and regulations, as it may deem necessary and appropriate for the proper administration and protection of the duties and responsibilities entrusted to it without further submission to the Town Meeting for approval. Such additional policies or procedures shall be filed with the Town Clerk.

ARTICLE 23. Accept Section 6N, General Laws, Chapter 40 - Temporary Repairs on Private Ways: VOTED that the Town accept law authorizing the Town to make certain temporary repairs on private ways.

ARTICLE 24. Area Dispatch Center: VOTED that the Town authorize the Board of Selectmen to negotiate with certain other towns in Middlesex County to provide for a joint communications and dispatch center for fire and ambulance services, with the final agreement and funding to be subject to the approval of a future town meeting.

ARTICLE 25. Study Clerical Positions: VOTED that the Town appropriate \$3,500 to hire an outside consulting firm to study the town's clerical positions.

ARTICLE 26. Establish Sudbury Housing Policy: VOTED that the Town establish a housing policy and direct certain Town boards and committees to study specific alternatives and report thereon.

ARTICLE 27. Amend Bylaws - Article IX, Section III - Single Accessory Dwelling Units: DEFEATED a motion to amend the Bylaws to enable certain homeowners to convert space in their homes into a single accessory dwelling unit.

Resolution: VOTED that the White Building be renamed the Alan F. Flynn Building in memory of Mr. Flynn's dedicated service to the Sudbury School System and other town boards.

Resolution: VOTED unanimously that the Town extend its heartfelt sympathy to the families of Paul J. Buxbaum, F. Alvin Noyes, Caroline Maude Evans Stone, and Ernest C. Trimper and take cognizance of their service and dedication to the Town.

ARTICLE 28. Walkway Planning and Construction: VOTED that the Town appropriate \$50,000 for the construction of a walkway along Morse Road from Concord Road to Marlboro Road.

Resolution: VOTED that the Sudbury Town Meeting convey to the Governor our desire that there be no extension of compulsory and binding arbitration beyond its termination date of June 30, 1977, and further, instruct our elected state representatives and senator to vote to terminate said compulsory and binding arbitration as of June 30, 1977, so that final authority for determining local expenditures be returned to Town Meeting.

ARTICLE 29. Street Acceptance - Bowen Circle: VOTED unanimously that the Town accept the layout of Bowen Circle from Plympton Road to a dead end and raise \$50 to cover expenses.

ARTICLE 30. Street Acceptance - Elsbeth Road: VOTED unanimously that the Town accept the layout of Elsbeth Road from Ford Road to the Maynard town line and to appropriate \$7,500 to cover repair expenses.

ARTICLE 31. Relocation/Reconstruction - Portion Hudson Road: VOTED that the Town appropriate \$20,000 to alter and reconstruct a portion of Hudson Road near the U.S. Army Natick Labs Annex.

ARTICLE 32. Public Works Employment Act Funds: VOTED that the Town authorize the Board of Selectmen to apply for and expend funds under the Public Works Employment Act of 1976 for the following projects only:

- A. New centralized police and fire headquarters building in the amount of \$1,166,000
- B. Road intersection reconstruction - Concord/Lincoln Road in the amount of \$58,700
- C. Road resurfacing projects in the amount of \$344,132.

ARTICLE 33. Drainage Study: VOTED that the Town appropriate \$10,000 for engineering drawings and specifications for drainage system construction as set forth in the warrant for this meeting.

**ARTICLE 34. Town Hall Sewerage System:** voted that the Town appropriate \$12,000 for the construction of a new sewerage system at the Town Hall and Fire Station and for future use by the Loring Parsonage and Center School Building.

**Resolution:** VOTED that the Town Meeting support a charge system for providing emergency medical ambulance service after July 1, 1977.

**ARTICLE 35. Town Hall Generator:** VOTED that the Town appropriate \$8,500 to replace the emergency generator at Town Hall.

**ARTICLE 36. Library Parking Lot and Driveway:** VOTED that the Town raise and appropriate \$2,000 to construct an exit driveway from the parking lot area of the Library to Concord Road and to install curbing along the existing driveway in front of the Library.

**ARTICLE 37. Haskell Land Development:** VOTED that the Town appropriate \$6,500 to finish grading and seeding approximately eight acres of the "Haskell Land."

**ARTICLE 38. Update Property Values:** DEFEATED a motion to appropriate \$54,000 for updating property values in the Town of Sudbury, in order to comply with the Massachusetts Supreme Judicial Court ruling requiring all property in the Commonwealth of Massachusetts to be valued at full and fair cash value.



(Town Crier photos)

## SPECIAL TOWN MEETING JUNE 29, 1977

**ARTICLE 1. Personnel Bylaw, Article XI, Classification and Salary Plan, 1976-77:** VOTED unanimously that the Town amend the Bylaws to change or add certain Fire Department salary schedules as set forth in the warrant for this meeting.

**ARTICLE 2. Budget Adjustment for Collective Bargaining, 1976-77:** VOTED unanimously that the Town appropriate \$26,035 for Fire Salaries and Fire Overtime as set forth in the warrant for this meeting.

**ARTICLE 3. Personnel Bylaw, Article XI, Classification and Salary Plan, 1977-78:** VOTED unanimously that the Town amend the Bylaws to change or add certain Fire Department salary schedules as set forth in the warrant for this meeting.

**ARTICLE 4. Budget Adjustment for Collective Bargaining, 1977-78:** VOTED that the Town appropriate \$59,486 for Fire Salaries, Fire Overtime, and Uniforms as set forth in the warrant for this meeting.

**ARTICLE 5. Public Works Employment Act Funds:** VOTED unanimously that the Town authorize the Board of Selectmen to apply for and expend \$190,000, or any other sum, under the Public Works Employment Act of 1977 - Round II for construction projects in reference to Article 32 of the 1977 Annual Town Meeting for road intersection reconstruction at Concord and Lincoln Roads and various road resurfacing projects.

**ARTICLE 6. Landham Road Land Damages:** VOTED that the Town appropriate \$41,750.05 for reimbursement to the County of Middlesex for land damages awarded in connection with the county relocation of a portion of Landham Road.



Natalie Roth Grade 8

## Finance Committee

The dominant fiscal issue facing this town meeting is the \$700,000 increase in our school systems budget. This represents 89% of our total town budget increase.

Three factors are primarily responsible:

1. Salaries and benefits (contractual and non-contractual)
2. Staffing
3. State mandated programs

Unless the town takes steps to correct this situation, taxpayers can look forward to another 8-10% increase in the tax rate next year. The proper time to correct this year's problems has passed. The proper time to correct next year's problem is now!

The question must be raised about our ability to effect school budget changes on the floor of the Town Meeting. While the town can vote any bottom line figure for each school budget that it chooses, the Finance Committee would be derelict in its duty if it did not advise against reducing any school budget at Town Meeting.

The Finance Committee is made up of citizens appointed by the Town Moderator for three-year terms, charged by Town Bylaw to review all monied articles, non-monied articles, and all budgets, and report to you in the Warrants and at Town Meetings. The Committee presents you an estimate of your tax rate for the coming year.

Your tax is based on the difference between the costs of the Town for the year and the net income from sources other than property taxes.

Basically our costs as a town are categorized as follows:

- Payment of State and county assessments. The amount used in estimating the tax rate in this Warrant is based upon last year's assessment.
- Monies appropriated at Town Meeting to provide services to the Town. These monies are voted in the budget article which provides for the basic operating expenses of the boards and departments, and in the special articles which provide for expenditures over and above the regular department budgets.
- The maintaining of an overlay account. The overlay is an amount established by the Assessors to cover any abatements granted.

The costs itemized above are paid for with money from the following sources:

- Reimbursements from the Federal Government through the Federal revenue sharing program and Federal anti-recession program.
- State receipts from motor vehicle excise taxes plus various permits and license fees.

- Highway receipts and offsets distributed to Sudbury by the State to be used for road construction and maintenance.
- Sudbury's share of state assistance and reimbursements to cities and towns in the Commonwealth. The amount of that share will not be known until Sudbury receives the Cherry Sheet from the state. The amounts used in estimating the tax rate in this warrant are based upon last year's Cherry Sheet figures.
- Free Cash—monies which were received by the town from the state or from local appropriations in past years and were not actually spent may be applied to the current year.
- Overlay Surplus. Usually there is an accumulated amount in the overlay account which is not used or required to be held. Sudbury applies a portion of that surplus to meet the appropriation for the Reserve Fund.
- Your pocket. Whatever amount is required to meet the costs set out above and which is not raised by the above income sources must be met by property taxes paid by you.

The Finance Committee estimates that the tax rate for the coming year to meet that difference will be \$47 per thousand. However, it must be realized that this figure is based upon the estimated amount of receipts from the state, an estimated total valuation of the Town of \$175.5 million, and on the assumption that the Town will follow our recommendations regarding the budget and other articles in the Warrant. It is in this latter area that you, the taxpayer, exercise control of the final tax rate figure. Every \$100,000 that you spend adds \$.60 to your tax rate.

Control of the budget by the citizens of this Town is a subject that must be spoken to separately. Your Finance Committee devoted more than 1000 hours of hearings (from December through February), meeting at least once with most committees and boards in Sudbury. Our goal was to limit any increase in the tax rate to that which is absolutely essential. Nevertheless, an increase of \$5 is projected, representing a 10% increase over last year's tax rate. We note with great frustration that of this increase, \$4.00 or 80%, represents the increased budgets for the schools. The Finance Committee can only exercise an advisory role in the preparation or presentation of the school budgets.

In the exercise of that role we strongly urged reductions in the proposed budgets. While some reductions were accomplished, it is the view of this Committee that they were insufficient. The Committee notes with consternation that, while school enrollment is declining, costs are still escalating. The Finance Committee did approve a final figure for the Sudbury Schools and, at the time of this writing, expects that

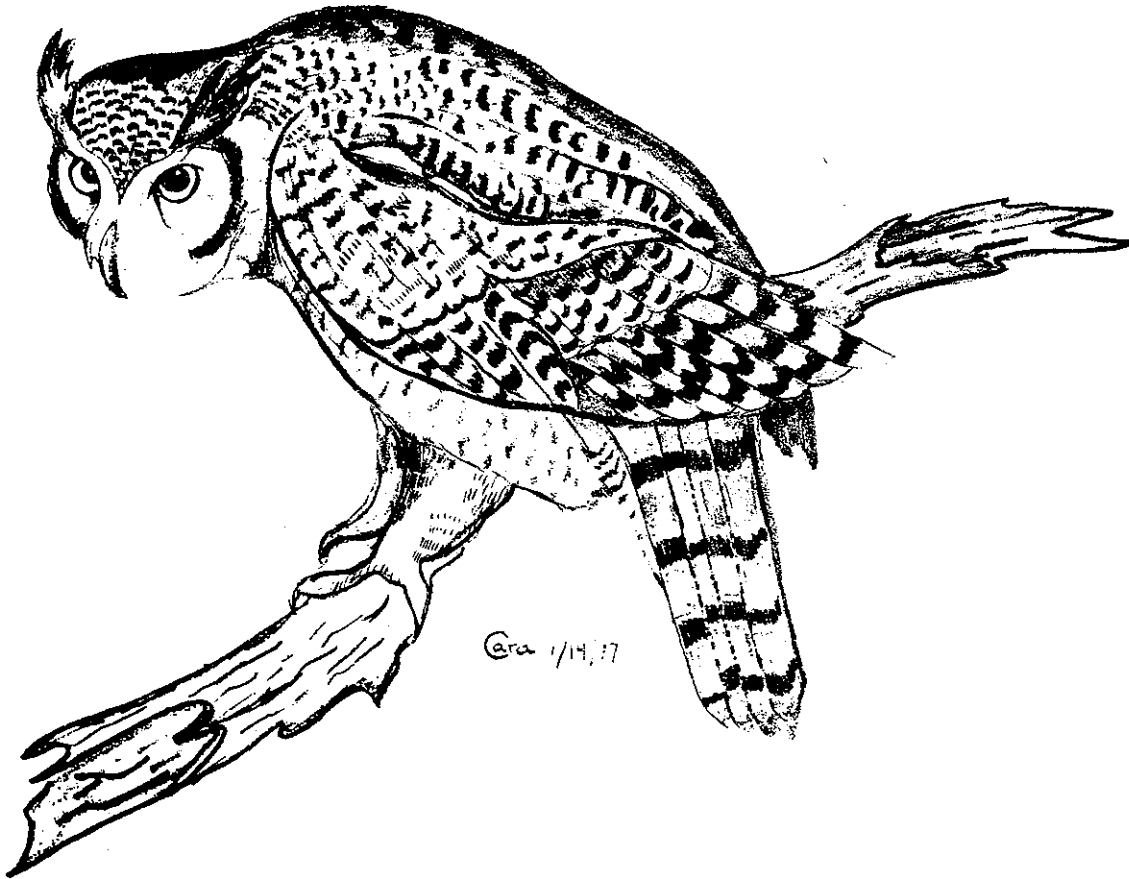
that figure will be met. Final approval was given to the budgets from the regional schools, with the full knowledge that if the Town failed to appropriate the amounts requested, it would be subject to court action. Our approval does not signify satisfaction with the final figures.

Since 80% of the school budgets is made up of salaries, the Finance Committee, in an attempt to provide input, has requested that it have a member advise various teams negotiating salaries. In addition, we have requested the formation of joint subcommittees to begin work now in preparation of next year's budget. While we are frustrated with the inability to effect some suggested changes, we feel that the closing of Horse Pond Road School is a positive step.

The Finance Committee represents the citizens of this Town in reviewing proposed expenditures. We recognize that our frustration is citizen frustration.

However, we believe that while we lack certain statutory controls over school budget decisions, we can exert citizen pressure to be fiscally responsible. Specific steps are needed to make next year's cost burden smaller. Pressure on salary negotiation teams, evaluation of new or expanded programs, and year-round budget reviews prior to the formalization of actual budgets are all steps leading towards achievement of fiscal responsibility.

Respectfully submitted,  
 Philip G. Felleman, *Chairman*  
 Donald D. Bishop  
 Karl E. Clough  
 Anne W. Donald  
 Linda E. Glass  
 Edward L. Glazer  
 Alan H. Grathwohl  
 Carol McKinley  
 Robert A. Norling



## ANNUAL TOWN ELECTION

March 28, 1977

The Annual Town Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 3,517 votes cast, including 52 absentee ballots. Twenty-three voting machines were used. The results were announced by Town Clerk Betsey M. Powers at 10:00 P.M.

## MODERATOR: For One Year

Frank R. Sherman	1395
J. Owen Todd	2029
Blanks	93

## SELECTMAN: For Three Years

William F. Toomey	2153
Frederick W. Welch	1121
Scattering	1
Blanks	242

## ASSESSOR: For Three Years

Frank H. Grinnell	2644
Blanks	873

## TAX COLLECTOR: For Three Years

Isabelle K. Stone	2828
Blanks	689

## TREASURER: For Three Years

William E. Downing	2143
Hubert A. Keenan	1031
Blanks	343

## TOWN CLERK: For Three Years

Betsey M. Powers	2837
Blanks	680

## CONSTABLE: For Three Years

Dorothy H. Roberts	2626
Blanks	891

## HIGHWAY SURVEYOR: For One Year

Robert A. Noyes	2811
Blanks	706

## TREE WARDEN: For One Year

Allan P. Snow	2685
Blanks	832

## GOODNOW LIBRARY TRUSTEE:

For Three Years (Vote For Two)	
Sylvia M. Throckmorton	2403
Jeffrey R. Gibson	1048
Carol Hull	1497
Blanks	2086

BOARD OF HEALTH: For One Year  
(To Fill Vacancy)

E. Lawrence Gogolin	1609
Lael M. Meixsell	1276
Blanks	632

## BOARD OF HEALTH: For Three Years

James J. Healy	2695
Blanks	822

## PLANNING BOARD: For Five Years

William R. Firth	2437
Blanks	1080

SUDBURY SCHOOL COMMITTEE:  
For Three Years

Steven M. Fisch	1435
Paul Langner	1902
Blanks	180

## BOARD OF PARK AND RECREATION

COMMISSIONERS: For Three Years (Vote For Two)	
John E. Murray	1672
Claire J. Feeley	1727
Nancy D. Lewis	2085
Blanks	1550

SUDBURY HOUSING AUTHORITY:  
For One Year (To Fill Vacancy)

Russell Loftus	2461
Blanks	1056

SUDBURY HOUSING AUTHORITY:  
For Five Years

Thomas R. Blanchette	2526
Blanks	991

## LINCOLN-SUDBURY REGIONAL SCHOOL

DISTRICT SCHOOL COMMITTEE: For One Year (To Fill Vacancy)	
Dante Germanotta	1335
Bernard J. Hennessy	1697
Blanks	485

LINCOLN-SUDBURY REGIONAL SCHOOL  
DISTRICT SCHOOL COMMITTEE:

For Three Years (Vote For Two)	
Richard H. Davison	1603
Richard F. Brooks	1942
Cyrus H. Kano	945
Allan C. Morgan	1790
Blanks	754

(NOTE: Members of the Lincoln-Sudbury Regional School District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1, and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above for this office are those cast in Sudbury only.)

A True Record, Attest:

*Betsey M. Powers*  
Town Clerk

# PROTECTION



(Town Crier photo)

## Police Department

The following is a report of the activities of the Police Department for the year 1977.

The department handled 182 emergency hospital transports until the takeover of the service on July 1 by the Fire Department. Since that time, we have transported 43 cases of minor injuries not requiring the ambulance.

There were 105 breaks investigated. 75 housebreaks, 23 breaks into business establishments and 7 schools were broken into. This is the lowest number of breaks recorded since 1972. I believe our crime prevention programs are beginning to pay off. The Neighborhood Watch and Project Identification have been extremely successful this year.

There were a total of 1878 motor vehicle citations issued along with 1358 warnings for registry action. 39 people were arrested for operating under the influence. Our efforts to lower the accident rate have not been fruitful. We investigated 436 accidents resulting in 5 fatalities and 162 injuries. There were 112 people arrested for various infractions and 67 were held under protective custody for drunkenness.

The department prosecuted 856 court cases of which 65 were juveniles. Also our statistics are down from previous years with the exception of motor vehicle accidents. I feel, at this time, that most of our efforts have been successful, and we will be working hard to cut the accident rate.

I collected the sum of \$2,461.10 for licenses and fees which was turned over to the treasurer. Sudbury's share of court fines came to \$1,800.00.

I wish to thank all the boards and commissions for their help and assistance during the past year. And to those citizens who have worked with us to prevent criminal activity we extend our heartfelt thanks.

Respectfully submitted,  
Nicholas Lombardi  
Chief of Police

## Fire Department

As Chief of the Fire Department I herewith submit my third annual report listing and explaining the activities of the Fire Department and its personnel for the calendar year 1977.

During the year 1977, the Fire Department responded to 1,170 emergency calls, which consisted of structural fires, brush fires, medical emergencies, accidents, and other miscellaneous calls for assistance. This is approximately a 15% increase over the Fire Department Activities of last year.

Again, this year, I believe it is important that all Sudbury citizens and property owners be made aware that the Sudbury Fire Department has only one officer and six firefighters on duty at any one time and that they have been responsible for responding to and completing 1,015 of 1,170 emergency calls without calling back off-duty personnel. The Sudbury Fire Department has not had an increase in on-duty manpower since 1969. These men have done an outstanding job, when you consider the same number of men responded to 536 emergencies in 1969 versus 1,170 emergencies in 1977, a 100% increase.

In 1975, we initiated a fire Prevention Program headed by a part-time fire prevention officer. During 1976 and 1977, I had requested monies for a full-time fire prevention and education officer. These requests were turned down. I am again requesting funds at the 1978 Annual Town Meeting for this important and necessary position. I am hopeful that this request will receive favorable action in 1978, as the need is greater now than ever. Incendiary fires are on the rise, and approximately 90% of incendiary fires are started by children between the ages of 7 to 12 years. If Sudbury is to do its part in controlling the increasing losses of life and property by fire, it is absolutely necessary to establish a meaningful fire-oriented educational program in our schools and our home. This type of program requires a full-time person to coordinate all aspects of the program.

The May 9th snow storm proved how weak our part-time fire alarm maintenance program had been. However, through the dedicated efforts of the Fire Alarm Superintendent and the men of the Department, the system was back in working order within four days; these men subsequently replaced nearly two miles of fire alarm wire as well as repairing many breaks throughout the town.

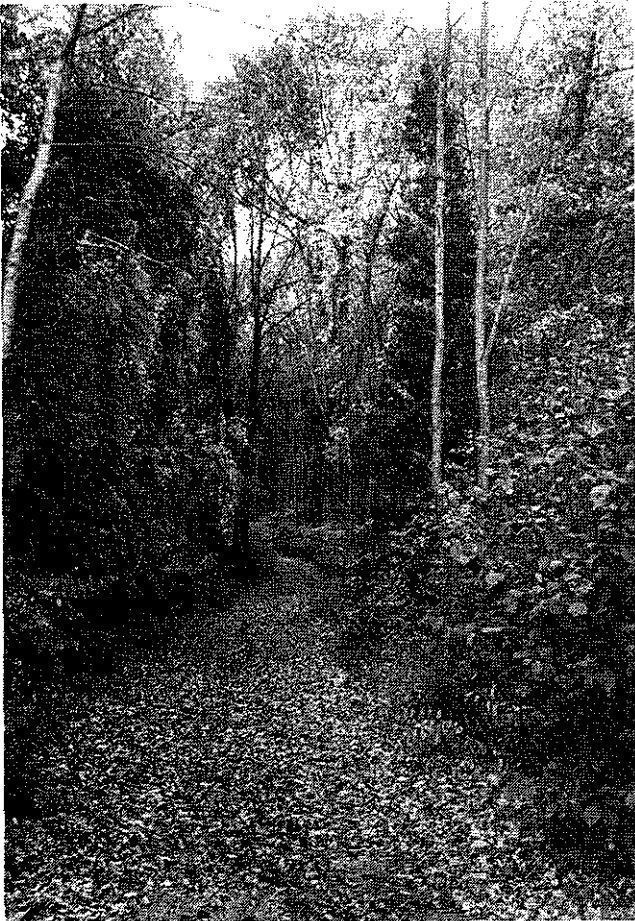
On July 1, 1977, the inauguration of the Sudbury Fire Department ambulance service took place. The Fire Department Emergency Medical Technicians are continuing to do an excellent job in handling all types

of medical emergencies. At this writing, the ambulance has transported approximately 215 victims of accidents or medical problems. The entire emergency medical service program of the Fire Department has been inspected by the Massachusetts Department of Public Health and received its certification and ambulance service license on November 8, 1977.

The Fire Department's need for a new Fire Headquarters Station is still as real as ever. It is my hope that 1978 will see some steps being taken by the town to rejuvenate the Fire Headquarters construction program. The longer this project is stalled the more expensive it will become.

In closing, I wish to thank all the officers and firefighters of the Fire Department for their cooperation and efforts. I also wish to thank all Town boards, Town officials, Police, Highway, Engineering, Park Department, and school officials and employees, as well as the citizens of Sudbury for their cooperation and interest during 1977.

Respectfully submitted,  
Josiah F. Frost



(Vic Neumeier photo)

## Sealer of Weights and Measures

### Scales and Balances:

10-100 lbs.	4 Sealed @ \$ 2.00	\$ 8.00
10-100 lbs.	13 Sealed @ 3.00	39.00
Under 10 lbs.	1 Sealed @ 1.00	1.00
Under 10 lbs.	10 Sealed @ 20.00	20.00

### Gasoline Meters:

12 Inlet one inch or less	@ 2.00	24.00
Total fees collected		\$92.00

Respectfully submitted,  
Francis E. White

## Civil Defense

As Director of Sudbury's Civil Defense and Preparedness Program I herewith submit my annual report for the calendar year 1977.

During the year 1977, your Director attended monthly meetings at Area #1 Headquarters in Tewksbury.

The student educational program entitled "Your Chance to Live" is proceeding very well at the Curtis Junior High School.

The new Town emergency operation plan for all Town Departments was completed and thoroughly tested during and after the May 9, 1977 storm. The results were very gratifying to all who participated. The May 9th storm did, however, show our weakness in coordinating our problems with other Civil Defense problems, requests and offers of aid.

As I pointed out last year in my annual report, the Town and its officials must sometime change their attitude with regards to funding a Civil Defense Organization in Sudbury. The Civil Defense Organization in Sudbury consists of one part-time director with a budget of \$250. Such a budget, and the lack of a full-time or part-time director, with no other Town responsibilities, prevents the establishment of required Civil Defense and Preparedness Programs that are mandated by the Civil Defense and Preparedness Law and are the responsibilities of the Town to its inhabitants.

In closing this report, I wish again to thank all who have assisted me in my duties with a special thanks to the members of the Auxiliary Police who have given freely of their time this year during the many occasions they worked with and assisted our Police Department.

Respectfully submitted,  
Josiah F. Frost

## Animal Inspector

More than 1600 cattle, sheep, swine, horses and goats and the premises where such animals are kept are being inspected as required by state law.

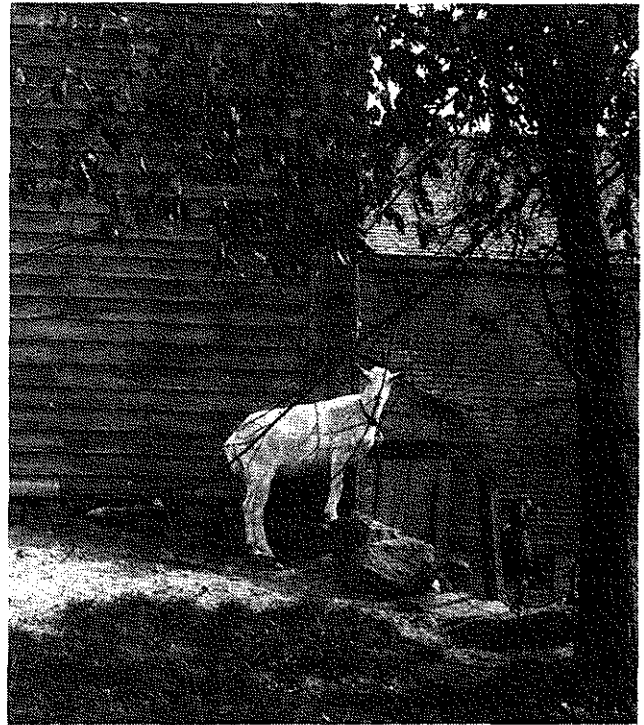
During the period July 1, 1976, to June 30, 1977, fifty-four dog bites were reported and investigated.

Respectfully submitted,  
Betsy M. DeWallace

## Dog Officer

There were 198 dogs picked up during the year of which 124 were claimed, 72 sold (this includes 4 dogs held over from December 1976), 6 disposed.

Respectfully submitted,  
Francis E. White



(Vic Neumeier photo)

## Building Inspector/Zoning Enforcement Agent

Year	New Residential		Non-Residential		Additions		Swimming Pools		Misc. & Demolitions	Certificates of Occupancy
	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs		
1973	74	\$4,110,000	54	\$860,137	108	\$344,902	55	\$159,619	12	146
1974	52	1,905,105	64	641,008	121	384,885	42	86,123	2	72
1975	45	3,000,112	76	305,437	155	522,585	50	158,415	7	58
1976	51	2,249,742	65	457,487	120	559,985	33	78,977	26	74
1977	77	3,397,544	62	324,068	121	467,842	34	110,760	43	57
Comparison 76-77 +26		1,147,802	-3	-133,419	+1	-92,143	+1	+31,783	+17	-17

337 Building permits issued	\$11,561.50 fees collected
2 Reinspection certificates issued	40.00 fees collected
4 Public Assembly certificates issued	175.00 fees collected
363 Wiring permits issued	3,085.00 fees collected
86 Gas permits issued	575.00 fees collected
153 Plumbing permits issued	1,180.00 fees collected
9 Site Plan applications processed	370.00 fees collected
	<u>\$16,986.50 Total fees collected</u>

Because of the high cost of energy, the State Building Commission has established a new section of the code pertaining to energy conservation. It is quite restrictive, so anyone contemplating construction should call the Building Department for information. This also applies to the installation of solid fuel (wood or coal) heating appliances.

Respectfully submitted,  
Francis E. White



## East Middlesex Mosquito Control Project

Mosquito control operations in Sudbury for 1977 started early in January. Field men were busy dusting various frozen over swamps with backpack equipment. Over 1120 pounds of dust were applied during January and February. There was also some ditch cleaning done off Powder Mill Road during February.

In April, the field men started the seasonal inspecting and spraying of the many wet areas in town. This continued until late September with a crew in town once if not twice a week for inspecting. A helicopter was also employed for larviciding during April. Some 370 gallons of larviciding material were applied to some of the larger swamps by helicopter with good results.

During June, a helicopter was also used for adulticiding mainly in the Willis Lake area. Adulticiding by truck was done fourteen different times in various sections of town between mid-May and early September. There were 84 complaints concerning adult mosquitoes received by our office during the 1977 season. The field crews applied a total of 135 gallons of adulticiding material by truck-mounted equipment along with 43 gallons of larviciding emulsion applied with backpack sprayers.

During October and November, over 2500 feet of streams were cleaned of debris and downed trees, etc. to help keep the water moving. Most of the work was along Station Road and off Union Avenue along with some ditch work crossing Route 20 near the Star

Market Shopping Center.

The same complete full year type of control program, as done in past years, is again planned for Sudbury in 1978.

### FINANCIAL STATEMENT

Balance at end of	
December 1976	\$ 8,687.49
Balance at end of	
fiscal year June 1977	\$861.74
Appropriation for current	
fiscal year	\$15,000.00

### Expenditures for 1977

Labor	\$ 6,198.48
Insecticide	1,582.70
Helicopter	416.00
Insurance	1,293.25
Retirement	931.74
Utilities	189.95
Rent & Taxes	351.07
Office & Adm.	1,108.04
Shop & Super.	993.27
Field, Equip. & Oper.	662.17
Other Service	33.80
Ratio adj.	61.14

Net Exp'd 13,821.61

Balance Dec. 31, 1977 \$ 9,865.88

The EMMC Commission has requested an appropriation of \$16,000.00 for the fiscal year July 1, 1978, to June 30, 1979.

Respectfully submitted,  
Kevin R. Moran



# HUMAN SERVICES

## Board of Health

During 1977, there were twenty-one regularly scheduled meetings of the board.

### CLINICS

Under contract from the Board of Health, the Sudbury Public Health Nursing Association conducted 10 Well Child Clinics in which 80 children were examined. In the School Immunization Clinic, 18 D.P.T., 2 D.T., and 6 measles/mumps/rebella immunizations were administered by S.P.H.N.A. nurses and 22 children received tuberculosis tests. One child was screened for lead paint poisoning. There were 7 Geriatric Clinics at the Flynn Building and 48 at the drop-in center with a total of 469 visits. Hypertension Clinic screenings numbered 365 in 35 sessions. In Adult Immunization, S.P.H.N.A. administered 197 flu shots, 1 tetanus, 2 gamma globulin, and 1 Typhoid booster.

Communicable Disease Control - there were 4 follow-ups by S.P.H.N.A. on cases of reportable diseases. One was for hepatitis and 3 were for tuberculosis.

The annual rabies clinic held in May inoculated 185 dogs.

The board helped support the 4-H Club Easter/Western Encephalitis Clinics. There were 61 horses inoculated at the first clinic and 69 at the second.

### SUBSURFACE SEWAGE DISPOSAL

Permits for installation of 73 new residential and 2 new commercial septic systems were issued. In addition, there were 43 residential repairs.

The board continues to support the joint efforts of Wayland and Sudbury to construct a septage disposal facility to provide for sanitary and legal disposal of septic tank pumpings from the two towns. Application has been made for Step I and Step II grants under PL 92-500 for partially financing the design of this facility.

### SANITARY LANDFILL

The landfill operated in a generally satisfactory manner in 1977. Remaining operating life is estimated at about 20 years.

The Town Engineering Department has prepared an operating plan for the land-fill for 1978. Changes in state regulations will require that areas already filled be covered with impervious material. This requirement is likely to result in some added cost to the town for landfill operation.

### HOP BROOK WATER QUALITY

The board has continued its monitoring program on Hop Brook. As can be seen from the figure there has been little change on average over the past few years. A plant upset caused by toxic material being dumped in the plant clearly shows in the March data.

In December the board was notified that the EPA will require Marlboro to continue nitrification during the winter months. This ruling is in accord with requests this and other town boards have made in writing and at hearings held by the EPA.

### MENTAL HEALTH

The board has continued its support of the Family Counseling and Guidance Center in Framingham. In 1977, more than 30 Sudbury cases were under treatment.

### FUTURE CONCERNS

In 1977, the board acted in conjunction with the Water District to set up a water quality monitoring program on various Sudbury streams. The purpose of this work is to implement recommendations made by the Planning Board-sponsored Hydrological Study for assurance of a continuing supply of high quality potable water. If the 1978 Town Meeting approves the budget request for this work testing will begin in 1978. In addition, the board made provision in its capital plan for land acquisition as recommended in the hydrological study for protection of aquifers.

Even though years remain in landfill life, it is necessary to plan now for future solid waste disposal. The board has made contact with west suburban groups already studying the problem for their communities most of which must have solutions implemented before we must. It appears likely that incineration and/or resource recovery are the most likely alternatives, probably on a joint or regional basis.

### PERSONNEL

Dr. James J. Healy was reelected to a three year term. Mr. William J. Cossart resigned and E. Lawrence Gogolin was elected to fill the one year left on his term. Mr. John V. Sullivan continued as the board's full time health director and Mrs. Mary Ann Courtemanche, as clerk for the board.

We extend our gratitude and thanks to the local physicians, dentists and other professionals who have assisted and advised the board during the past year.

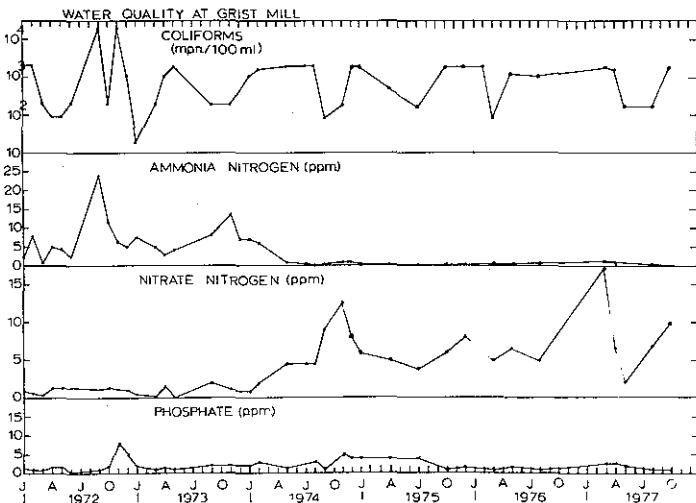
Respectfully submitted,  
James J. Healy, *Chairman*  
William W. Cooper, *Secretary*  
E. Lawrence Gogolin

# Financial Report - Board of Health

July 1, 1976 - June 30, 1977

Professional Salary			
Appropriation	<u>\$18,020.00</u>		
Expenditures	<u>18,020.00</u>		
Balance		\$	<u>0</u>
Clerical Salary			
Appropriation	<u>6,500.00</u>		
Expenditures	<u>5,940.41</u>		
Balance			<u>559.59</u>
Animal Inspector			
Appropriation	<u>800.00</u>		
Expenditures	<u>800.00</u>		
Balance			<u>0</u>
General Expense			
Appropriation	<u>1,700.00</u>		
Expenditures	<u>870.20</u>		
Balance			<u>829.80</u>
Laboratory Expense			
Appropriation	<u>1,200.00</u>		
Expenditures	<u>1,152.50</u>		
Balance			<u>47.50</u>
Travel Expense			
Appropriation	<u>1,400.00</u>		
Expenditures	<u>1,396.57</u>		
Balance			<u>3.43</u>
Equipment Purchase			
Appropriation	<u>400.00</u>		
Expenditures	<u>364.00</u>		
Balance			<u>36.00</u>
Sudbury Public Health Nursing Association			
Appropriation	<u>22,892.00</u>		
Expenditures	<u>22,892.00</u>		
Balance			<u>0</u>

East Middlesex Mosquito Control Project			
Appropriation	<u>15,000.00</u>		
Expenditures	<u>14,000.00</u>		
Balance			<u>1,000.00</u>
Septage Disposal			
Appropriation	<u>30,000.00</u>		
Expenditures	<u>11,028.73</u>		
Balance			<u>18,971.27</u>
Consultant Fees			
Appropriation	<u>250.00</u>		
Expenditures	<u>0</u>		
Balance			<u>250.00</u>
Mental Health			
Appropriation	<u>4,750.00</u>		
Expenditures	<u>4,740.00</u>		
Balance			<u>10.00</u>
Receipts			
Sewerage Permits	<u>\$ 1,715.00</u>		
Milk and Cream Licenses	<u>42.00</u>		
Clinics	<u>43.05</u>		
Installer Permits	<u>225.00</u>		
Food Service Permits	<u>257.00</u>		
Garbage Collection Permits	<u>140.00</u>		
Stable Permits	<u>65.00</u>		
Camp and Motel Licenses	<u>50.00</u>		
Water Tests	<u>596.00</u>		
Retail Food Establishment Permits	<u>50.00</u>		
Pool and Pond Permits	<u>20.00</u>		
Miscellaneous	<u>24.68</u>		
Total			<u>3,227.73</u>
Total amount returned to treasury			<u>\$24,935.32</u>



John Brown Grade 4

## Sudbury Public Health Nursing Association

### DIRECTOR

Gloria Powaza: June Grace after December 1, 1977

### STAFF NURSES

June Grace, Nursing Supervisor, Pam Hollocher

Joan Kimball, Barbara Parrott, Suzanne Ziegler

### PHYSICAL THERAPIST

Mary Cubelli, R.P.T.

### OCCUPATIONAL THERAPIST

Through contract with the Occupational  
Therapy Assoc., Inc.

### SPEECH THERAPIST

Susan Zakon

### SCHOOL HEALTH AIDES

Joan Barsano, Jean Morse, Anita Pearson after  
December 1, 1977, Mary Lou Silva

### HOME HEALTH AIDE

Frances King, Mary Lou Silva

### SECRETARY

Cheryl Garvey, Joan Barsano after December 1, 1977

### BOOKEEPER

Dorothea Worden; Frances Reynolds after  
November 7, 1977

1977 marked a year in which the Sudbury Public Health Nursing Association intensified its efforts at delivering preventative health care through clinics, screenings, immunization programs, health teaching and individually adapted patient care.

Under the direction of the Long Range Planning Committee of the Sudbury Public Health Nursing Association's Board of Directors, a Community health Survey was completed. A report of the survey results will soon be made available to the public. Generally the survey showed Sudbury to be a young, healthy community. Part of the information contained in the survey results was provided by 225 Sudbury residents who responded to a mailing of 400 questionnaires. Respondents were consistent in their request for more health education in the community, and in their confirmation of the need for health services already being supplied. Among these services are the following S.P.H.N.A. programs:

### BOARD OF HEALTH

Preventative care received major emphasis in the Board of Health programs conducted by the S.P.H.N.A. Programs for 1977 included Well Child Conferences, Immunization Programs, Geriatric Health Services, Communicable Disease Control, including Swine Flu

and Measles immunization clinics, Maternal-Child Health Services, and Health Promotion visits to the home. As part of the Federal program, over 2,200 swine flu immunizations were administered at 5 clinics.

The adult Hypertension Control Program begun under the United Way grant, was fully absorbed by the Board of Health in 1977. The number of residents enrolled in the program increased. An effective adjunct to the program, weight reduction sessions, conducted weekly by adult nurse practitioner Barbara Parrott, proved popular, and along with the hypertension program, will be continued.

S.P.H.N.A. continues to serve the elderly in Sudbury through Geriatric Clinics at Musketahquid Village and at the Flynn Building. A nurse is also on duty at 1 p.m. each Friday at the Drop-In-Center. In addition to the above services, home visits are extended to the elderly.

Statistical data for the above programs is included in the Board of Health report.

### SCHOOL HEALTH SERVICES

School health services in 1977 aimed at the promotion of wellness for school children, school staff and parents. The early detection and remediation of potential problems was the focus of the vision and hearing screening offered each student from Kindergarten through 12th grade. Early detection was also the aim of the tuberculin screening offered Kindergarten - 3rd - 6th - & 9th grades and the blood pressure, height, and weight measurements offered to 7th, 9th, and 11th grades.

Greater coordination of health education with health services was attempted in 1977, to the end that students better understood the reasons for screening programs, and parents and teachers could more completely respond to referrals made as the results of such programs. At Lincoln-Sudbury, the nurse helped design and implement the freshman HEALTH DECISIONS program, an effort to engage each student in actively and thoughtfully making decisions for his own optimum health.

School health statistics for the fiscal year ending in June, 1977 include the following; Home visits; 79 visits to 49 cases; student visits to the School Health Rooms; Sudbury Public Schools, 15,770; Lincoln-Sudbury Regional, 9,825. 9,198 hours of service were given to the School Health Programs, including 6,722 hours to the Sudbury Schools and 2,476 hours to the Lincoln-Sudbury Regional High School. The total includes 3,922 hours of School Health Aide Services.

Time spent in the school health rooms including emergency visits, is but one aspect of school nursing. The remaining time is spent visiting parents, counseling students, conferring with school personnel, clinic personnel, or physicians and in Chapter 766 assessments of children with special needs.

### THERAPEUTIC SERVICES: HOME CARE

The therapeutic case load showed a slight increase over last year, providing a desirable alternative to hospitalization or nursing home placement for Sudbury residents. Skilled nursing, physical therapy, and home health aide services comprise the bulk of the home care program. Speech and occupational therapists are also available. Durable medical equipment from the S.P.H.N.A. loan closet may be borrowed free by Sudbury Residents.

Our statistics on home-bound therapies for the fiscal year ending June 1977 show a total of 3,062 hours of service, including 802 hours of service by Home Health Aides, and 491 hours of service by Physical and Speech Therapists.

Volunteers contribute heavily to the success of all S.P.H.N.A. programs. Professional and lay volunteers to the many committees of the Board of Directors, and volunteers in the vision and hearing, hypertension and education, clinics and outreach programs, all make possible a level of health care otherwise unattainable with a staff and budget such as ours. The residents of Sudbury are the beneficiaries of their commitment, and we join all Sudbury residents in extending to them, and all others who have given us support, our heartfelt thanks.

At the conclusion of 1977, with regret and gratitude S.P.H.N.A. bade farewell to staff members who had given superb leadership and service to the agency: Director Gloria Powaza and Bookkeeper Dortha Worden. We thank them for their untiring service on the community's behalf. We also wish to thank Health Aide Joan Barsano for her six years of service at Lincoln-Sudbury High School and to welcome her as our new agency secretary. Welcome, too, to Frances Reynolds, our new bookkeeper. Finally, thanks and best wishes to Cheryl Garvey, who served as our secretary in 1977.

Respectfully submitted,  
June Grace  
*Nurse-Director*

## Sudbury Housing Authority

Mary Smith, President of Musketahquid Senior Citizens Inc., expresses the sentiments of the residents of Musketahquid Village when she says: "We are very happy and contented in our lovely apartments, and with the many activities which have been generated." This statement comes as the Village ends its first year of operation with seventy-five senior citizens. There is a waiting list of approximately 50 persons which reflects a growing need for housing of this kind.

Since its construction in 1974-75, and occupancy in 1976, the Village has provided many benefits to the entire Sudbury community, as has the SHA's 705 family housing program. Staff services for the

authority are provided by an Executive Director and maintenance person, both of whom are residents of Sudbury. The clerk of the works during construction was a Sudbury resident. The attractive landscaping of the Village was created by Sudbury Nurseries. The Sudbury Housing Authority has contracted with a local resident for rubbish removal, and other technical services from local electricians, plumbers, contractors, and the like, are solicited whenever necessary. Fuel supplies for the family housing units are provided by a local firm. In addition, residents patronize many local merchants: food and clothing stores, druggists, banks, and other businesses; as well as doctors, lawyers, and other professionals. In 1976, the Housing Authority achieved a first in the Commonwealth when it became the first such agency to pay full taxes to the Town for the five housing units it purchased under the 705 family housing program.

The residents of the Village have been appreciative recipients of a wide variety of services. The Public Health Nursing Program provides basic medical services and preventive health care on a weekly basis. The library at the Village has been extensively stocked with local donations. Other donated equipment has been placed in the community building for the use and enjoyment of the residents. Many citizens of Sudbury have offered their advice and assistance to the Authority in resolving many difficult issues and problems. This past Christmas, as on other occasions, the local American Legion Post provided gifts and assistance to Villagers. Difficulties of transportation, particularly in winter, have been overcome by the provision of bus services by local businesses and organizations. Sudbury's churches and synagogues constitute a main source of spiritual and social support, and have conducted many activities in which village residents have participated. Last year, the Sudbury Players put on a special performance for the residents. Villagers have shared their resources with other senior citizen organizations in Sudbury and have benefitted in a major way through the efforts of the Sudbury Council on Aging. The local Fire and Police Departments continue to provide superb service to the Village.

Most recently, residents of Musketahquid Village were included as part of a dynamic and innovative effort on the part of the Lincoln-Sudbury Regional High School to introduce a service component to that school's curriculum. The program calls for high school juniors to provide 20 hours of service to the school or the community, in return for which they are awarded one full credit. Following negotiations in the Fall, many of the students chose to work as aides at the village; and have shown a preference for maximizing their impact by forming one to one relationships with local students.

At the time of this writing, the Authority and residents of Musketahquid Village are developing a senior citizens handbook, which will be available to all or Sudbury's elderly persons. The handbook recognizes the need for orderly presentation of information which will enable senior residents to cope more effectively with the many services and programs which are available to them. Mrs. Judy Mack, former Authority member, and Mrs. Jane Adolph, a Sudbury resident, have provided extensive volunteer support services in layout and publication of the manual. In addition, Mrs. Adolph conducted four classes at the Village, in November and December of 1977, to transmit information to senior citizens and their families.

Demographic projections confirm the future need for increased elderly, as well as family housing at the low and middle income levels. Additional personnel, made available to the SHA through the CETA program, will enable the authority to continue to document the housing needs of the town, and the capability of the existing housing stock to meet those needs. To date, the Authority has been able to document the fact that over 100 families in Sudbury are of low income; many of them in need of housing alternatives. Over 20 moderate income families, qualified for subsidized housing, have made application to the authority, but have been unable to identify appropriate dwelling units. In addition, a number of elderly have applied for units at Musketahquid Village who fail to meet the State's test of eligibility because they are over-income. Local businesses have indicated a need for alternative

housing types to meet the needs of many of their young employees. All of these factors point toward the need for further examination and documentation of housing conditions in Sudbury, particularly as they impace on moderate income persons and their families.

To address Sudbury's particular needs, the Housing Authority recently promulgated a policy which gives preference to Sudbury residents, or relatives of Sudbury residents who apply and are qualified for a unit in the Village. But the need that exists for this kind of housing cannot be met by Musketahquid Village alone. More and more of our elderly residents will continue to need adequate shelter, when their ability to support and use a large single family house ceases. New types of housing will be necessary. This is critical to the retention of each person's sense of community; marked by the immediacy of friends, family and familiar places. The ability to remain among ones own environment perpetuates a needed sense of belonging; a basic, and hopefully achievable goal for those who have spent much of their lives among us. If there is no suitable housing within the Town, these people will have to leave. Their loss will be ours also; the loss of continuity and tradition which is the contribution of the elders of all communities.

Respectfully submitted,  
 Russell Loftus  
 Anita E. Cohen  
 Dallas T. Hayes  
 Robert B. Williams  
 Dorothy Cabral



Paul Piazza Grade 2

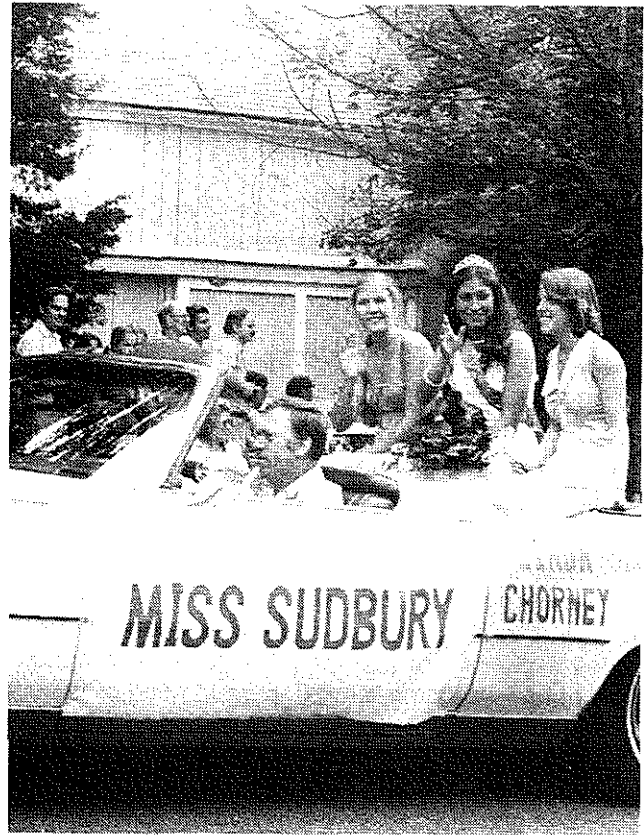
## Park and Recreation Commission



During 1977, the Park and Recreation Commission reached more people with more diverse interests than ever before. From the youngsters to the senior citizens, from horseback riders and swimmers to ball players, the Commission worked to develop and facilitate programs for all.

Winter activities focused on basketball and skating. The boy's basketball program continued to be successful and the girl's program peaked such an interest that plans for expansion to grades seven and eight were made for the second year. Due to cold weather and excellent upkeep of the rinks, skating at Featherland attracted many townspeople.

Spring activities included softball, baseball, soccer, spring track and tennis. The baseball program of Girl's Softball and Little League had their biggest year of attendance and fully utilized all playing fields throughout the town. Soccer too had a limited spring program making use of all available soccer fields. The Park and Recreation Commission sponsored its first annual Spring Track Meet at the High School. This highly successful event was open to boys and girls grades 4-8. Tennis players were delighted at the two newly resurfaced courts at Featherland thus completing the resurfacing project at Featherland. Plans are now underway for the refurbishing of the courts at Feeley Park. An impressive dedication ceremony officially opened the four new courts at Haskell.



(Town Crier photos)

Summer activities centered around the playgrounds, swimming, Fourth of July celebrations, senior citizens' picnic and organized basketball and baseball competition. A survey taken in the spring indicated that many families stay in Sudbury for the summer and recreational needs of youngsters are being met by the excellent playground program. Highlights included a Balloon Day, Clown Day, and weekly special events. Swimming continued its popularity with over 500 children participating in the program at Walden Road.

The Fourth of July continued to be a very popular event. The 1977 Miss Sudbury, Linda Chorney, led the way for the parade. Other activities included a morning dog show and afternoon field events.

A senior citizens' picnic was held at Feeley Park in July with over 100 attending. At this event, the shuffleboard courts were officially dedicated. Plans are being made to make this picnic and annual event.

Labor Day weekend found the Park and Recreation Commission working closely with the Town Tennis Tournament group, in what proved to be an excellent three day tournament. It was a fine way to conclude summer activities.



The main activities of the Park and Recreation Commission in the fall consisted of close work with several subcommittees and special interest groups. The Swim Needs Committee carried out a town survey which established a definite desire of the townspeople for a swimming facility. This need was solidified when the Park and Recreation Commission received word from the Department of Natural Resources stating the summer of 1978 will be the last year for a swimming program at Walden. This committee is continuing its work by preparing a planning article on the town warrant.

The Commission met with the representatives of various sports organizations in their continued attempt to make provisions for the present and future facilities needed by these groups. Information from these groups was particularly useful this year as the Park and Recreation Commission was very active with the Conservation Commission in the development of a new Open Space Program. Plans are being formulated for closer communication and joint planning of passive recreation on conservation land.

A subcommittee of people interested in horseback riding was established. A detailed report was submitted by this group and plans are being made for improvement of riding facilities.

(Town Crier photo)

The Maintenance Department spent a busy year. In the spring, all playfields were put into excellent condition and were maintained that way throughout the season. In addition to the task of maintaining the parks, the grounds at the schools, Heritage Park, police station, and the library were also serviced by the department this year.

Much construction was done this past year. On the Haskell land, eight more acres were graded and seeded. A parking lot for twenty cars was constructed at the side of the tennis courts. A new backstop was completed and the field it will service will be ready in the spring. The Par Course trails have been laid out and cut.

At Feeley Park, a new softball field was opened in the spring. Improvements were made on the drainage for the tennis courts. In addition to all the above projects, the Maintenance Department worked on reseeding and upkeep of all these areas.

At the end of the year, the Commission was disappointed that Bob Carter, a long time recreational leader, was forced to terminate his term of office due to a job transfer.

Respectfully submitted,  
 Pasquale T. Piscitelli, *Chairman*  
 Arthur A. Walker, *Clerk*  
 Claire J. Feeley  
 Nancy D. Lewis





## Goodnow Library

Reading has taken a back seat to television in recent years; an alarmed public attributes the decline in writing and reading skills to the low caliber of television fare. Sudbury's support of the Goodnow Library has demonstrated its appreciation of the reading experience and we hope that this support will continue.

The library opened its doors on Sundays this year, and the reaction of the public has been enthusiastic. People were exposed to new forms of advertising for books as book publishers used television, radio, magazines and newspapers to announce the publication of new books. Consequently, the demand for best-sellers increased dramatically at the Goodnow Library, and book-consciousness increased in general.

We registered 1922 new borrowers this year, and Sudbury's people borrowed 185,000 items from the Goodnow Library. The meeting room was used by 130 groups and organizations, and 2500 children attended story hours and crafts programs. Three hundred forty-nine (349) families visited museums in the greater Boston area for free, by borrowing the library's museum passes for a day.

In November, Dorothy Rapuano retired from the staff of the Library. She had served for eight years and we wish her much happiness in her retirement.

We would like to thank the following individuals and groups for their contributions to the library in 1977: the Highway Department and Park and Recreation Department for their maintenance and improvement of our grounds and pathways; the Friends of the Library, for the events they sponsored to raise funds for the library and for the beautiful furnishings they purchased with those funds, which now grace the Hudson Room and the Barton Room; the volunteers, who served faithfully and well; the Sudbury Garden Club, Thursday Garden Club and Permanent Landscape Committee for their plantings and floral arrangements; Doris Moynihan for arranging the displays in our exhibit cases; and to the numerous donors of gift books to the library, either in their own behalf or in memory of a deceased friend or relative.

We look forward to 1978 being a year of continued growth for the Goodnow Library as our borrowers discover new ways to use our services.

Respectfully submitted,  
George D. Max, *Chairman*  
Thomas P. Consolino  
Virginia L. Howard  
Carol Hull  
Sylvia M. Throckmorton  
Helen Lowenthal, *Library Director*



(Town Crier photo)

## Veterans Advisory Committee

The Veterans Advisory Committee is always glad to help any and all Veterans in their hour of need. However, we have found instances in the past where neither the Veterans Agent nor any member of the Advisory Committee was notified of injury or sickness in the family of the Veteran. We would all rather lend a hand in the hour of need than attend a funeral, as we have in a past few instances.

If you know of any Veteran in need of help, please feel free to call; if we can not help you, we will do our best to find someone or someplace that can. This past year we have helped many by providing transportation to hospital outpatient departments and visits to Veterans hospitals and local hospitals.

Respectfully submitted,  
William A. Burns  
Alfred F. Bonazzoli  
Catherine B. Greene  
Thomas F. McDonough  
Paul J. Leahy

## Veterans' Agent

Assistance to veterans and veterans' widows was furnished by this office. Many requests were received for financial assistance, help in filing the necessary forms for veterans' non-service connected pensions, and veterans' widows pensions, help in obtaining employment and filing for S S I (Social Security Supplement Payments) from some of our elderly veterans' widows who were without any income after the veteran died.

As Veterans' Graves Officer, the necessary forms were filled out in order to obtain headstones for deceased veterans' graves. Flag holders and flags were placed on each know veterans' grave for Memorial Day.

Respectfully submitted,  
Frank H. Grinnell

## Council on Aging

The Council on Aging, appointed in 1973 in cooperation with the Massachusetts Office of Elder Affairs to work in behalf of Sudbury's older citizens, has attempted in its nearly five years of activities to promote and implement services to fill their needs and to enlist the support and participation of all citizens in the community concerning these needs.

Confidential counselling is available for those needing help in problems of Social Security, Welfare, insurance and tax situations. Medic-Alert bracelets are available, free, upon application through the SPHNA for those with specific health problems and for identification in an emergency. The SPHNA and Health Department continue to provide blood-pressure clinics every Friday at the Drop-in Center, and flu vaccine was given to the elderly again in October. The Council has requested the SPHNA to initiate a program for hearing tests for those interested.

Provided twice a week are free buses to local shopping areas, and once a month to the Shoppers World and Natick Mall; Burlington Mall may be added in the future. FISH (Friends in Service Helping) has provided individual and emergency transportation. The Council, after months of inquiry, decided against the purchase of a small bus due to the high cost of operation. A local taxi may provide some free group transportation if planned in advance.

Through HUD several older citizens benefitted from the Housing Rehabilitation Program which was to assist elderly homeowners and those of low and moderate income to repair and correct code violations in their homes. The Council co-sponsored a Town Meeting Warrant to permit conversion of large, older homes into two apartments. This was voted down at Town Meeting. The Council continues to support the Housing Authority in its work to develop non-profit housing for those of moderate income.

The Bay Path Senior Citizen Council, Inc., a non-profit organization sponsored by the Office of Elder Affairs, composed of one director from 14 towns and cities in the area, invited Col. Leahy to join its ranks. Its purpose is to enlist Federal Funds for the benefit of senior citizens.

The Open Door Drop-in Center is open every Friday from 11:00 a.m. to 3:00 p.m. in the Memorial Congregational Church, South Sudbury. Enthusiastic support attended the many events planned this past year - several luncheons including the 4th Anniversary sponsored by local churches, the picnic at Feeley Park sponsored by the Park and Recreation Department, an October pot-luck luncheon at the Drop-in Center, trips to Quincey Market, Rockport, a fishing trip for men, and the Boston Harbor cruise. On December 16 the annual Christmas party will be held

at the Wayside Inn. The last Friday of each month a local bakery provides a birthday cake for the Drop-in Center, and twice a year a local bank has a turkey drawing. Free car inspections are given by a local service station, and many town merchants continue to allow discounts. Programs and baked goods have been brought to the Center by the Thursday Garden Club, the Camp Fire Girls, Girls Scouts, and Brownies.

The Council wishes to thank the Drop-in Center hostesses for their dedication and assistance with all programs. All men and women sixty years of age and over are urged to come to the Center to renew old acquaintances and make new ones. Lack of space to promote in-house activities continues to hamper the Center. The Council has tried, unsuccessfully, for two years to obtain space in two different schoolhouses. It would like to build its own facility if land and subsidized funds could be obtained.

Two new members appointed to the Council were Josephine Doyle and Albert Feinberg, replacing George Seale and Barbara Parrott.

Members of the Council are ready and willing to assist older citizens of Sudbury on any matters within its jurisdiction.

Respectfully submitted,  
Col. Paul Leahy, *Chairman*  
Miss Elinor Bentley  
Mrs. Josephine Doyle  
Mr. Albert Feinberg  
Rev. Joseph Gough  
Dr. John O'Neill  
Mr. John Sullivan  
Mr. Donald Willard  
Mrs. Marion Letteney, *Secy*



(Town Crier photo)

# EDUCATION

## Sudbury Public Schools

### Back-To-Basics Trend

There have been reports, both national and statewide, about high school graduates who cannot write, read, or express themselves clearly. In light of these statements we are clearly aware of the back-to-basics trend across the country.

Basic education, after all, represents a fundamental educational philosophy. It deals with the content and purposes of schooling, not with the means and methods of teaching. Although we as advocates of basic education are openminded about proposals for new methods and arrangements, we are also skeptical. When someone suggests that television outmodes the need to learn how to read, we as believers in basic education argue that books and other printed materials will remain essential to adequate education in the foreseeable future. We know that devotion to basic education does not mean indifference to the social and vocational development of students. On the contrary, the first essential in such development is, and always has been, competence in the basics.

In local, national, and world settings that require the arts of compromise and reconciliation, of consensus building and of planning for interdependence, a command of these talents becomes "basic" — from the level of town meetings to the Assembly of the United Nations. Anticipation of future events and their possible consequence, as well as the ability to effect desirable outcomes, also are important learning behaviors. It is toward such "new fundamentals", in addition to the 3-R's, that we need to direct our energies. The very process of doing so should effectively lend new meaning, motivation, and purpose to mastery of the substantive content of instruction.

To respond intelligently to the genuine concerns of parents who have seen some foolishness brought about by some innovators, we need to defend the necessity for continued improvement through educational research and development. The task ahead is not to go back to basics but to use well-planned programs of educational improvement to move forward to basics.

### The Closing and Leasing of Horse Pond Road School

The end of the 1976-77 school year marked the closing of the Horse Pond Road School. Prior to that time, negotiations had been underway for leasing the property for a period of five years to the Massachusetts Firefighting Academy. They were successfully concluded last summer and have recently been approved by the State Legislature, the Governor, and the Sudbury School Committee. Throughout the process, redistricting plans were formulated and finalized. Everything was in place for the reopening of school for the 1977-78 school year in September.

A volunteer Citizens' Task Force was formed by the School Committee in June, 1975. Its members represented almost every element of civic and community life in Sudbury. In succeeding months, aided by community input, it made an exhaustive, painstaking study of the declining population and its nature, along with its current and future effects. The Task Force was primarily concerned with pupil/teacher ratios due to changes in pupil distribution, budgetary considerations in view of diminishing enrollment, the continued availability of educational enrichment facilities, (e.g., library, guidance, speech therapy, etc.), transportation, and maintenance. Adopting a decidedly positive attitude, the community and its Task Force proceeded on the basis "that the continuing population decline present(ed) an opportunity to improve the utilization of school buildings at acceptable educational levels while holding school operating budgets to a minimum."

In March, 1976, the Task Force submitted its report which included several options, all of which reflected a great deal of hard work and practical solutions to the benefit of the school children in particular and the community as a whole.

In July, 1976, the School Committee decided, in the first vote under the two-vote rule, to close the Horse Pond Road School in September, 1977. The vote was reaffirmed in the Fall of 1976, after public participation.

Then began the process on the part of the Staff to redistrict the school population. A final plan accomplishing the purposes proposed by the Task Force was approved by the School Committee in the Spring of 1977. A map of the new redistricting plan was published in the Summer (June) issue of the "The Sudbury School Bell".

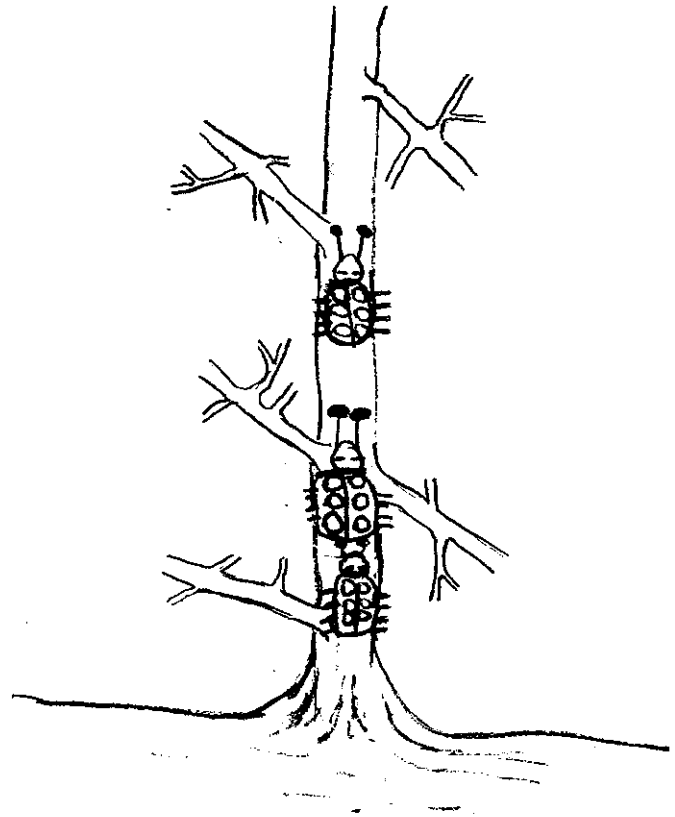
During the summer, bus routes were revised and established to accommodate the new redistricting plan.

Once it was decided that one of the neighborhood schools was to be closed, the problem of what its possible use would be had to be met. An Alternative Use Committee was formed, consisting of approximately fifteen members of the community, staff, and School Committee. Local governmental departments and community agencies from this and surrounding areas were canvassed regarding their needs for additional operating space. Numerous suggestions and recommendations were made from all sources contacted. After much deliberation, it was decided that the greatest need and best use, for all parties concerned, rested with the Massachusetts Firefighting Academy.

Hard decisions and practical action, after a large amount of research and application, were made by the community, its Task Force, the Alternate Use Committee, the School Committee, and the School District staff in formulating and implementing all plans.

Respectfully submitted,

N. Cornell Gray, *Chairperson*  
 Phyllis Prager, *Vice Chairperson*  
 Mary D'Andrea  
 Paul Langner  
 Jonathan Sirota  
 John J. O'Neill, *Superintendent of Schools*



Stacey Savatsky Grade 4



(Town Crier photo)

### Membership By Age And Grade - October 1, 1977

<u>BOYS</u>	<u>AGE</u>													TOTALS
	4	5	6	7	8	9	10	11	12	13	14	15	16	
GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16	TOTALS
K	2	88	4											94
1		11	121	13										145
2			8	108	17									153
3				9	138	11								158
4					18	139	14							171
5						24	122	16	1					163
6							17	166	12	1				196
7								24	163	20				207
8								2	25	148	33			208
SPECIAL		1	5				1	2	1	1				11
TOTAL BOYS	2	100	138	130	173	174	154	210	202	170	33			1486

<u>GIRLS</u>	<u>AGE</u>													TOTALS
	4	5	6	7	8	9	10	11	12	13	14	15	16	
GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16	TOTALS
K	1	97	2											100
1		8	104	5										117
2		1	30	128	5									164
3				21	121	1								143
4					32	117	12	1						162
5					2	38	106	4						150
6							24	143	6					173
7							2	21	148	9	1			181
8									38	156	7			201
SPECIAL														
TOTAL GIRLS	1	106	136	154	160	156	144	169	192	165	8			1391

## Lincoln-Sudbury Regional High School

The twenty-first report of the Lincoln-Sudbury Regional School Committee reflects a year filled with criticism, reflection, and re-examination.

The death of Judy Belfrey in Boston in June and the review of the Alternate Semester Program; the six months or more of meetings and listening surrounding the so-called Gearheart petition asking for a return to a schedule of 50-minute periods and mandatory study halls; the year-long activity surrounding the 10-year evaluation of the New England Association of Schools and Colleges — all of these major events have caused the School Committee and administration to pause, reflect, and re-examine the major principles on which the school has proceeded for the past decade.

Judy Belfrey's murder in Boston a week following the conclusion of the Alternate Semester Program in which she had lived and worked in Boston placed the school in a period of mourning for her and for her family's loss. The Committee's review of Alternate Semester, attended by more than 100 citizens, most of them parents whose children had experienced Alternate Semester, convinced us that this was a program with unique benefits which far outweigh the risks for those who chose, with their parents' permission and payments, to become a part of it.

Over the summer of 1977, Vernon Gearheart and other concerned citizens drafted a petition about scheduling, in support of which they obtained 1700 signatures. This petition was presented to the Committee in late September. Two major hearings were held on the petition, one a regular School Committee meeting attended by approximately 500 citizens, the second organized by the League of Women Voters with almost the same turnout. Other meetings also were held:

Approximately 50 faculty members came before the Committee to stress their concerns about the petition and their support of the present system. They also presented a letter endorsed by nearly all of the faculty.

Approximately 50 graduates of LSRHS attended a meeting of the School Committee and voiced their support of the present system.

The Student Senate developed, distributed, and collated a student questionnaire. They also developed a petition of support signed by about 2000 citizens and students.

Forty members of the faculty spent a day during the Christmas holidays and another day during a weekend attempting to develop alternative scheduling systems for consideration and decision by the School Committee during the month of January 1978.

These have constituted some part of the effort the Committee and others have made to honor the petitioners' requests and to see them in the context of some of the long-standing issues surrounding Lincoln-Sudbury's implementation of its philosophy of individualization and flexibility.

These are not new issues and concerns. The citizen-school Task Forces created in the spring of 1975 focused on many of them in examining the issues of Graduation Requirements, Student Behavioral and Academic Expectations, the Departmental Offerings, Hall Kids, the Scheduling System, and Assessment. The six reports of those Task Forces have been evaluated and more than 100 recommendations implemented. Yet the questions represented by those reports persist and suggest a move away from the emphases of the 1960's towards concern with rigor and discipline.

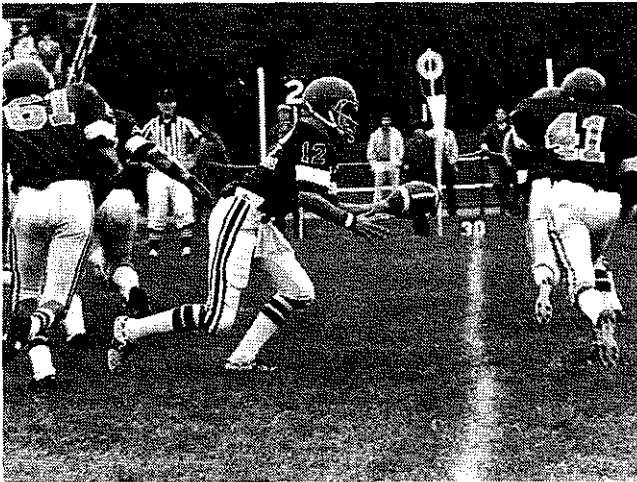
Those continuing concerns are further exacerbated by a new context of scarcity in which schools must operate. That context of scarcity includes declining enrollments, rising costs, increasing complexity in viewpoints and laws, declining public support for education, rising student concern with their economic futures, and increasing teacher anxiety in the face of RIF (reduction in force). All of these factors become powerful forces in polarizing constituent viewpoints and creating dissension.

It was with a sense of some of these forces on the horizon that the School Committee in 1974 undertook, with the financial support of the National Institute of Education, the study Declining Enrollments/Rising School Costs, which was published in July, 1977. That study, copies of which are available from the Superintendent's office and in the town libraries, examines the forces of scarcity at work and predicts some of the consequences with which the Committee is currently coping.

Within this context of increasing complexity and declining resources, the school has prepared for its 10-year evaluation by the New England Association of Schools and Colleges. The most public aspect of the multiple activities which comprise this evaluation has been the publication and dissemination of a revised statement of LSRHS Philosophy. Prepared by a committee of citizens and faculty, the statement was publicly discussed, revised and issued in August, 1977, after a copy of the draft had been mailed to every home in both towns.

It appears from its acceptability that citizens generally agree with the school's philosophy and objectives. This agreement, however, does not appear to extend to the program the school has developed in addressing that philosophy. The theme for continuing institutional re-examination is to determine the extent to which citizen and parental concerns focus on our failure to practice what we preach or on the unexpected consequences of our successfully putting our philosophy into practice.

In our continuing attempt to understand that discrepancy between acceptance of our philosophy and criticism of our practice, the Committee has greatly missed the participation of Henry Morgan. After 14 years of service on the Committee, Henry has retired. His capacity for framing issues in their larger contexts, for addressing tough problems with directness, humor, and tact, for bringing diverse perspectives to bear, for continually seeking to learn and for creating the conditions in which others could learn — all of these gifts have been missed by all members of the School Community. However, the Committee has been fortunate in the 1977 re-election to a one-year term of Dante Germanotta, who was appointed in November 1976 to fill Cameron Eiseman's unexpired term, and in the election of Richard Brooks to a three-year term.



A number of other events and activities ought to be noted.

LSRHS's academic program continues to be strong and our graduates widely accepted in colleges and universities, as is noted elsewhere in this report.

The attendance procedures of the school have been revised to include stricter reporting practices and penalties.

The School Committee adopted a policy to place school-wide emphasis on the improvement of writing.

English 9 is currently being offered to talented students at Brooks and Curtis Junior High Schools, permitting students to undertake more advanced work.

Project Advance, a college credit course in English, has been instituted for talented high school students in conjunction with Syracuse University.

The Drama Group paid a return visit to Manchester Grammar School in England where they performed *The Crucible*.

Donald March, the founder of the Lincoln-Sudbury Civic Orchestra, retired after many years of outstanding service to the region. We shall miss him.

A one-credit service equipment has been added to the school's graduation requirements, for which all students must contribute 20 hours of service to the School and/or the communities.

Ralph Brooks has replaced Anne Mahaney as the Business Manager of the school.

As we review this list of changes and continued strengths, we hope that during the coming year we will be able to bring sufficient resolution to the current tensions that divide the school and the communities so that we can once again restore a balance between focusing on positive achievements and attempting to be open to appropriate criticisms.

Respectfully submitted,  
 Joan W. Wofford, *Chairman*  
 Ronald L. Blecher, *Vice-Chairman*  
 Richard F. Brooks  
 Richard H. Davison  
 David M. Ford  
 Dante Germanotta  
 David L. Levington, *Superintendent*



## Student Exchange Committee

The Student Exchange Committee exists to promote international understanding and to foster proficiency in foreign languages. As our Ambassadors benefit from living abroad so their classmates gain from the Foreign Students who come to study at Lincoln-Sudbury.

Eight students were sent abroad as Ambassadors in the 19th year of the Student Exchange Program: Eve Buckler, Brazil; Gregg Burgess, El Salvador; John Flansburgh, Great Britain; Honor Fullerton, Belgium; Lisa Freed, Mexico; Ann Gail, France; Beth Neal, Japan and Katherine Sykes, Switzerland. Attending the Cheadle Hulme School in England for the school year 1977-78 is Jenny Swain.

A Teacher-Ambassador was also co-sponsored by the SEC and the L-S Teachers Association. Ms Paula Wolfe studied and traveled throughout the Scandinavian countries.

Five Foreign Students attended the Regional and lived with Lincoln-Sudbury families: Rose Dastmalchi, Iran; Camilla Ekholm, Sweden; Gerry Esquivel, Philippines; Patricia Marquez, El Salvador and Jan Rotnes, Norway.

Respectfully submitted,  
Jeanne M. Maloney

### DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL AS OF OCTOBER 1, 1976

	1973	1974	1975	1976	1977
Lincoln	387	373	340	305	290
Sudbury	1516	1513	1487	1414	1343
METCO (Tuition)	42	64	78	85	85
Other Tuition	14	14	14	3	11
<b>Total</b>	<b>1959</b>	<b>1964</b>	<b>1919</b>	<b>1813</b>	<b>1729</b>
Boys	990	970	926	867	824
Girls	969	994	993	946	905
<b>Total</b>	<b>1959</b>	<b>1964</b>	<b>1919</b>	<b>1813</b>	<b>1729</b>
9th Grade	515	476	470	394	411
10th Grade	512	501	480	459	400
11th Grade	495	497	476	479	442
12th Grade	437	489	491	474	467
Post Graduate	-	1	2	-	2
Ungraded	-	-	-	7	7
<b>Total</b>	<b>1959</b>	<b>1964</b>	<b>1919</b>	<b>1813</b>	<b>1729</b>
Tuition Pupils Attending Other Schools	13	21	13	31	27



(Town Crier photo)

### ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March 28, 1977, and certifications of the results were received from Elizabeth Snelling, Town Clerk of Lincoln, and Betsey M. Powers, Town Clerk of Sudbury, as follows:

#### Three-year term

	Lincoln	Sudbury	Total
Richard F. Brooks	204	1,942	2,146
Richard H. Davison	651	1,603	2,254
Cyrus H. Kano	1,070	945	2,015
Allan C. Morgan	165	1,790	1,955
Blanks	438	754	1,192

#### One-year term

	Lincoln	Sudbury	Total
Dante Germanotta	633	1,335	1,968
Bernard J. Hennessey	211	1,697	1,908
Blanks	420	485	905

Respectfully submitted,  
Frank Heys  
District Secretary



(Town Crier photo)



## Class of 1977

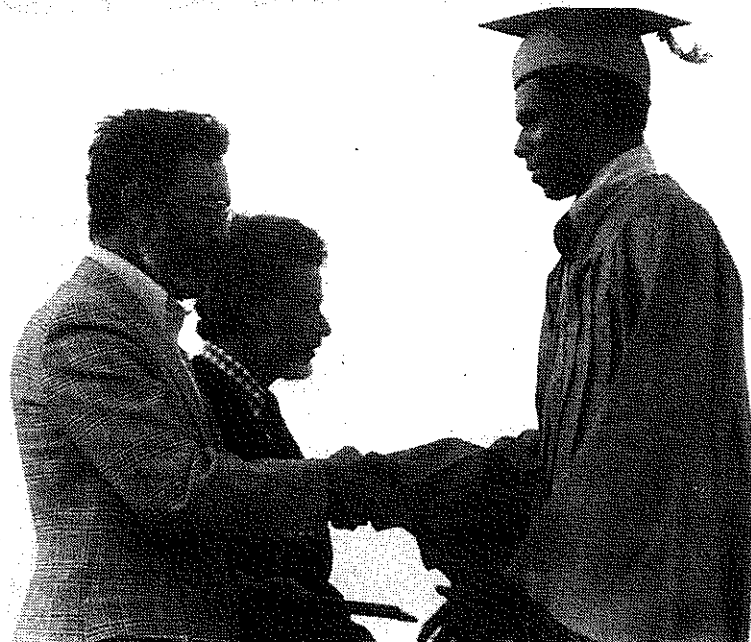
- Thomas Adamez  
 Leo J. Algeo, Jr.  
 Mark W. Allen  
 Deborah L. Alleyne  
 John R. Allison  
 David Paul Alsen  
 Craig C. Anderson  
 Jo Ann Anderson  
 Lynne Elisabeth Anderson  
 Marie C. Andrew  
 Susan M. Andrews  
 Selene Angell  
 Frederick P. Armstrong, IV  
 Rebekah L. Armstrong  
 Keith W. Austen  
 John F. Austin  
  
 Joseph L. Baber  
 Karl M. Bacon  
 Elaine M. Bailey  
 Andrea A. Baldi  
 Marie E. Bankuti  
 Patricia Barkas  
 Martha J. Bartlett  
 Kevin Dale Bauder  
 Richard Thomas Bean  
 Katrin M. Beard  
 Scott Beers  
 Lisa A. Beers  
 Faye Elizabeth Belcastro  
 Katherine A. Bell  
 Margaret Miller Bell  
 James B. Bender  
 Bradford Benedict  
 David J. Bentley  
 Diane Berckman  
 Eric J. Berger  
 William R. Bernetich  
 Mark G. Bishop  
 Robert William Bleakney  
 Ellen C. Bluver  
 Thomas W. Bolster  
 Gail C. Bonia  
 Wendy Boynton  
 Laurie Sue Branche  
 \*Sarah S. Brannen  
 Linda A. Brevik  
 Glee Ellen Brewster  
 David I. Brond  
 Eric W. Brooks  
 Charles S. Brown  
 Amy Catherine Browning  
 Colm S. Bruce  
 Nicholas I. Buchan  
 Valerie L. Bundley  
 Arnett R. Burdette  
  
 Jane Claire Burgarella  
 Susan Scott Butler  
  
 Charles E. Cabral  
 Derwin E. Cain  
 Maria Jo Caira  
 Linda Calandrella  
 \*Jonathan D. Calder  
 Charles W. Calkins  
 E. Douglas Campbell  
 Marshall Scott Cane  
 Eric W. Caplan  
 Barbara A. Carroll  
 Arthur Boyce Champeny  
 John Chase  
 Timothy Chase  
 David Alan Cheever  
 Geoffrey C. Cheney  
 Paul Martin Chetham  
 Steven Thomas Chetham  
 Cynthia Clagett  
 Alison F. Clark  
 Doreen Joy Clark  
 \*Lisa K. Clark  
 Linda A. Clausen  
 Sandra Clemens  
 Jennifer Elizabeth Clementi  
 W. Lee Cleveland, Jr.  
 Susan Elizabeth Coan  
 Mary Faye Colby  
 Bradford D. Comjean  
 Edward Connors  
 Judith Crawford Coolidge  
 Laurie Jean Copeland  
 Jacqueline C. Corcoran  
 Kevin P. Cosgrove  
 Stephen D. Coutts  
 Richard Cox  
 Carol Meridith Craig  
 William R. Cummings, Jr.  
 Carey Curran  
 \*Susan Mary Curtin  
 Stephen L. Curtis  
 Darryl S. Cutter  
  
 Brien Daniels  
 Paula Frances Darcy  
 Marcella Dardani  
 Philip E. Davidson  
 Richard G. Davin  
 \*Barbara Diane DeBaryshe  
 George M. Derderian  
 Linda Maria DeRosa  
 Richard P. Devlin  
 James S. Dickey  
 Peter M. Dickie  
 Linda Lee Dickson  
  
 Davio E. Donnellan  
 Paul Daniel Dorian  
 Jill Diane Doyle  
 Rebecca J. Driscoll  
 \*David H. Drum  
 Mary E. Dyer  
 Gayle Elizabeth Dymont  
  
 Nancy E. Edmonds  
 Florence H. Edwards  
 Cameron H. Eiseman, Jr.  
 Jennifer W. Elder  
 Mark Elliott  
 James Howard Epstein  
 Cindy Erdle  
 Karen Ericson  
  
 George E. Fales  
 John Falzone  
 Victoria E. Farmer  
 Julie Marie Farrell  
 Cynthia C. Fausch  
 David M. Felleman  
 Susan Felleman  
 Inga Fenijn  
 Sara A. Finan  
 Susan Elizabeth Finelli  
 Dana T. Finerty  
 John W. Fitzgerald  
 Michael Thomas Fitzgibbons  
 April Suzanne Ford  
 Lisa Jane Ford  
 Mary Ellen Frazer  
 Andrea Marie Fredella  
 Carol Rae Fryer  
 Peter Fuller  
  
 Anne-Marie Gearheart  
 Tracy Genova  
 John M. Germanotta  
 Michael J. Getz  
 Ana Silvana Giner  
 Robin E. Gitlin  
 Bradley William Glaser  
 Cheryl A. Gold  
 Cheryl Gosmon  
 Robert A. Gottberg  
 Aaron David Graham  
 Richard G. Grant  
 Robert Douglas Green  
 Linda L. Greene  
 Theodore Roy Greenleaf  
 \*Jay Steven Gregory  
 Robert Winslow Grellier  
 Brian P. Griffin  
 Gregory M. Grinnell  
 Andrew B. Grossman

Peter H. Guder  
 David Meyer Gursky  
 Cheryl Gustafson  
 Thomas O. Haeberer  
 James L. Hall  
 Thomas Eugene Hall  
 Karen J. Hallett  
 Nora M. Halligan  
 Mark W. Hannon  
 Thomas Hannon  
 Robin Hanson  
 Steven N. Hanson  
 Herbert L. Hardy, Jr.  
 George Hartogensis  
 \*Brian D. Harvey  
 Robert F. Hatch  
 Jennifer Lynn Hawes  
 Judith Ellen Hawley  
 Amy J. Hayes  
 Valerie D. Haynes  
 Harry Manuel Haytayan, Jr.  
 William Henchy  
 Edward K. Hibben  
 Peter Hill  
 Cynthia L. Hitchcock  
 Bruce E. Hollander  
 Bruce C. Hollocher  
 Kathi Eleanor Hoops  
 Pamela B. Howard  
 Stephen W. Howard  
 Ann Elizabeth Huffman  
 Kathleen J. Huie  
 Mark B. Humphrey  
 \*Amy Lisa Hurwitz  
 Bradley C. Irish  
 Robert C. Irminger  
 Stephen Goodhue Ives  
 Catherine Whitney Janes  
 Gregory H. Johnson  
 Lauren C. Johnson  
 Stephen Senter Johnson  
 Steven B. Kahn  
 Mark T. Kallberg  
 Thomas W. Kane  
 \*Susan Leslie Kano  
 Jan Ellen Kaufmann  
 Michael J. Kaupp  
 John P. Keane  
 Joyce Elizabeth Keeman  
 David James Keevil  
 Susan J. Kelley  
 Francis J. Kelly  
 Karen M. Kennedy  
 James F. Kern  
 Kevin Patrick Kern  
 Peter A. Kerrebrock  
 Thomas Paul Kevorkian  
 Christopher M. Keyes  
 George Henry Kiesewetter  
 Jeffrey J. Kirk  
 John J. Kirk  
 James J. Kopp  
 Mary Ellen Kuras  
 Anthony L. Lainez  
 Peter T. Lambie  
 John A. Lamore  
 Stephen Langford  
 Deborah Langway  
 Alicia Lee  
 Kristen Anne Lenington  
 Joseph P. Lettery  
 Marcy Clair Levington  
 Brian Lewis  
 Cynthia Elaine Lewis  
 Pamela Libman  
 Patti Libman  
 John Linnell  
 \*Judith Corinne Liu  
 Sandra Loynd  
 Frank Decosta Lucas  
 Thomas K. Lynch  
 Kelly L. Lynch  
 Celia A. MacKinnon  
 Jane Marie MacKinnon  
 Robert W. MacMillan  
 David Mafera  
 Carol J. Mailhot  
 John Malone  
 Michael P. Malone  
 \*William Francis Maloney  
 Alex G. Manfredi  
 Timothy J. Mangini  
 Ronald G. Marchessault  
 Maryann H. Marinozzi  
 John Keith Markley  
 Lisa J. Maroni  
 Nancy Lynn Martin  
 Donna M. Martinec  
 Christine Dorothy Martinelli  
 Stephanie A. Mascoll  
 Alexa K. Mason  
 Ellen L. May  
 Robert C. May, Jr.  
 Katherine E. McCabe  
 Sheila M. McCusker  
 Bonnie Jean McElvery  
 Mary C. McGovern  
 Kevin M. McKnight  
 Susan D. McNally  
 \*Kevin M. McNamara  
 Sharon Marie McNamara  
 Sheila Marie McNamara  
 Christopher T. McNulty  
 Diane McQuiston  
 Marie W. Mealey  
 Matthew Mele  
 Thomas Mellish  
 \*Katherine M. Merra  
 Michael F. Merra  
 Stephen F. Michels  
 Gregg Thomas Mikoski  
 Charles F. Miller  
 Heather Ann Mohr  
 Ellen Monahan  
 Michael P. More  
 Diane W. Morgan  
 Laura Lee Morgan  
 Maureen Morrissey  
 \*Sarah E. Morse  
 Susan Kay Moses  
 James W. Munsey  
 Bruce M. Nagle  
 Robert Nawoichik  
 Thomas E. Neelon  
 Elizabeth P. Neiley  
 Blake Eugene Nelson  
 John H. Nicholas  
 Susan Lawson Nichols  
 Jeffrey Nix  
 Jill Ann Noyes  
 Steven P. Nurney  
 Michael S. O'Connell  
 Susan O'Connor  
 William R. O'Loughlin  
 Jeanne Lorraine O'Reilly  
 Brian O'Shea  
 Kathy S. Ovian  
 Cheryl Pace  
 Diana Paine  
 Peter W. Palmer  
 \*Todd W. Paro  
 Karen Parr  
 Laura Jean Perry  
 \*Lisa M. Peters  
 Amy R. Pickett  
 Janet A. Pillion  
 Richard Alan Pillion  
 Kenneth Pino  
 Edward D. Piscitelli  
 Karen F. Pollens  
 Kathy Polutchko  
 Robyn L. Pomerantz  
 Dirk Daniel Poole  
 Stephen M. Porter  
 Susan R. Porter  
 Christopher D. Post  
 Robert Scott Poulin  
 Deborah Anne Powell  
 Kathy S. Prager  
 Jeanne L. Propsma  
 Lisa Ann Putukian  
 Sharon M. Quinton

John B. Rand  
 Douglas Coffin Reichenberg  
 James K. Reid  
 David R. Riggert  
 David G. Risch  
 Melvin Robinson  
 Stephen Roche  
 Andrea Jean Roessler  
 Chester L. Rose  
 Annemarie F. Rosenheim  
 Ellen Christine Ross  
 \*James E. Ross  
 Neal Russell  
 Robert P. Russess  
 Arthur R. Sabbag  
 Amy S. Sackman  
 Bette C. Saraglow  
 Anthony E. J. Saunders  
 Joan Bradford Saunders  
 Susan Savoy  
 Steven Schiffman  
 Dawn K. Schneider  
 Kenneth E. Schow  
 Jonathan Harrison Schroeder  
 Angela E. Seaton  
 Kim M. Sedzia  
 Ann L. Seymour  
 George R. Sharkey  
 David A. Sherman  
 Jayne L. Siegel  
 Jane Marie Sifferlen  
 Joanne Mary Signa  
 Thomas Gerard Signa  
 Sally Ann Sims  
 Odile C. Skarnes  
 Albert P. Skavicus  
 Kenneth Small  
 Robert H. Smart  
 \*Christopher L. Smith  
 Douglas W. Smith  
 Carrie Lynn Snyder  
 Robert F. Snyder  
 Steven A. Snyder  
 Cheryl-Marie Somers  
 Patricia J. Sottile  
 Laura Susie Soule  
 Daniel Spock  
 David H. Stearns  
 Edward J. Stearns  
 Kenneth D. Stearns  
 Herbert A. Stebbins, III  
 Paul A. Steltzer  
 Steven M. Stocking  
 Anne Stone  
 Joe Streater  
 Ellen E. Striker  
 Barbara Sullivan  
 Richard Sullivan

Bradley Summers  
 Robert C. Summers, Jr.  
 Lynn Susman  
 Jennifer Anne Swain  
 \*Barbara Williamson Swartz  
 \*Steven P. Tate  
 Michael A. Teabo  
 Bernice F. Tetreault  
 Lauren T. Tetreault  
 Denise C. Theodores  
 Lori Ann Thomas  
 Annette Kim Thompson  
 Peter P. Thomson  
 Richard L. Tichnor  
 Foss P. Tighe  
 Ann-Rochelle Tingey  
 Pamela G. Todd  
 Karen E. Topham  
 Theodore R. Treadwell, III  
 Lynne Ann Trocchi  
 Robert Paul Troisi  
 David Michael Turner  
 Russell Turner  
 \*Jacqueline M. Van Tol  
 Mark A. Verhey  
 Norma Jean Vinciulla  
 Wolfram H. Volpi  
 Stephen F. Vorderer  
 Janet Harriette Wagner  
 Eric M. Waldman  
 Gerald R. Waldman

Amy M. Wales  
 Holly B. Wales  
 Rachel L. Wales  
 Christopher John Walker  
 Patrick Joseph Wallace  
 James W. Walsh  
 Cynthia Marie Ward  
 Thomas Dillingham Ward, Jr.  
 Wendy L. Warnshuis  
 Traci L. Watson  
 Bruce E. Weissman  
 Marie A. Wemett  
 Richard O. West, Jr.  
 Diane M. Whitcomb  
 Constance N. White  
 John D. Whynot  
 Elizabeth A. Wilkins  
 Donna J. Wilkinson  
 David B. Williams  
 Cherylann Wilson  
 John G. Wilson, Jr.  
 Jane Winchell  
 Paul Francis Wirzburger  
 Stephen M. Wiseman  
 \*Barbara Jean Woo  
 Paula K. Wurlitzer  
 Kenneth W. Yarbrough  
 John Barry Yorston  
 Andrew Young  
 \*Cum Laude



(Town Crier photo)

**The Lincoln-Sudbury Regional School District  
Treasurer's Report  
July 1, 1976 thru June 30, 1977**

Total cash balance, July 1, 1976		\$	(22,333.36)
	<u>District Fund</u>		
Cash balance July 1, 1976			(108,414.44)
Receipts:			
Lincoln Assessment	\$ 665,206.27		
Sudbury Assessment	2,957,644.52		
State Reimbursement			
Building Construction	300,490.01		
Transportation	195,956.00		
Regional Aid	264,206.70		
Chapter 766	164,651.00		
Investments	4,500,000.00		
Revenue-Miscellaneous	141,452.00		
Petty Cash Returns	750.00		
Tailings	13.50		
Transfer from P L 874	14,188.00		
	9,204,558.00		9,204,558.00
Deduction Accounts:			
Blue Cross Blue Shield	34,599.40		
Teacher's Retirement	119,391.46		
County Retirement	26,263.57		
Federal Withholding Tax	467,565.75		
Mass. Withholding Tax	130,108.72		
Teacher's Assn.	11,148.88		
Disability Insurance #1	16,456.39		
Disability Insurance #2	637.92		
Tax Sheltered Annuities	43,664.28		
Credit Union	121,595.00		
United Way	402.04		
	971,833.41		971,833.41
Adjustment	208.05		208.05
			10,176,599.46
			10,068,185.02
Disbursements:			
Operating Budget	4,148,536.28		
Debt Service - Interest	114,262.50		
Principal	410,000.00		
Investments	4,250,000.00		
Building Construction #4	17,268.08		
Building Construction #5	00.00		
Outlay	68,547.45		
Community Service	1,531.83		
Petty Cash Advances	750.00		
Tailings	317.52		
	9,011,213.66		9,011,213.66
Deduction Accounts:			
Blue Cross Blue Shield	33,341.34		
Teacher's Retirement	119,391.46		
County Retirement	26,263.57		
Federal Withholding Tax	467,565.75		
Mass. Withholding Tax	130,108.72		
Teacher's Assn.	11,148.88		
Disability Insurance #1	16,013.96		
Disability Insurance #2	637.62		
Tax Sheltered Annuities	41,030.62		
Credit Union	121,595.00		
United Way	395.54		
	967,492.46		967,492.46
			9,978,706.12
Cash Balance June 30, 1977			89,478.90

WHERE OUR GRADUATES GO  
Post-Secondary Education

<u>School</u>	<u>Class of 1973</u>		<u>Class of 1974</u>		<u>Class of 1975</u>		<u>Class of 1976</u>		<u>Class of 1977</u>	
	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>
Four year, degree granting colleges	240	54.80	245	62.03	293	65.99	281	60.82	275	60.44
Junior Colleges	40	9.13	29	7.34	33	7.43	36	7.79	36	7.91
Business/Secretarial schools	9	2.06	3	.76	0	0.00	6	1.30	2	.44
Preparatory/Post Graduate Schools	5	1.14	6	1.52	7	1.58	7	1.52	1	.22
Nursing Schools	2	.46	3	.76	4	.90			1	.22
Specialized/Technical Schools	5	1.14	7	1.77	14	3.15	5	1.08	3	.65
	301	68.73	293	74.18	351	79.05	335	72.51	318	69.88

SUMMARY OF OCCUPATIONS

<u>Descriptions</u>	<u>Class of 1973</u>		<u>Class of 1974</u>		<u>Class of 1975</u>		<u>Class of 1976</u>		<u>Class of 1977</u>	
	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>
Employed	71	16.21	76	19.24	76	17.12	86	18.62	102	22.42
Military	4	.91	1	.25	1	.23	3	.65	11	2.42
Moved							8	1.73	7	1.54
Travel	21	4.79	4	1.01			8	1.73	5	1.10
Returning to Lincoln-Sudbury Regional	16	3.65							1	.22
Delayed Applications	25	5.71	17	4.31	16	3.60	3	.65	11	2.42
Other			4	1.01			19	4.11		
	137	31.27	102	25.82	93	20.95	127	27.49	137	30.12
	438	100.00	395	100.00	444	100.00	462	100.00	455	100.00

\*1974 percentages are based on graduates; previous years' percentages based on members of the senior class. Reporting basis has been changed to conform with statewide reporting practices.

	<u>PL 874</u>	
Cash balance July 1, 1976		\$ 26,115.00
Receipts		<u>20,837.41</u>
		46,952.41
Disbursements		<u>14,188.00</u>
Cash balance June 30, 1977		32,764.41
	<u>Metco</u>	
Cash balance July 1, 1976		7,962.45
Receipts		<u>219,623.00</u>
		227,585.45
Disbursements		<u>218,195.37</u>
Cash balance June 30, 1977		9,390.08
	<u>Project SPACE</u>	
Cash balance July 1, 1976		1,000.00
Receipts		<u>54,750.00</u>
		55,750.00
Disbursements		<u>55,250.00</u>
Cash balance June 30, 1977		500.00
	<u>Title II Special Purpose</u>	
Cash Balance July 1, 1976		291.75
Receipts		00.00
Disbursements		<u>00.00</u>
Cash balance June 30, 1977		291.75
	<u>Title II Library 1976</u>	
Cash balance July 1, 1976		00.00
Receipts		<u>1,446.69</u>
		1,446.69
Disbursements		<u>1,446.69</u>
Cash balance June 30, 1977		00.00
	<u>Title I</u>	
Cash balance July 1, 1976		00.00
Receipts		<u>3,714.00</u>
		3,714.00
Disbursements		<u>3,714.00</u>
Cash balance June 30, 1977		00.00
	<u>NIE G-74-0033 School Committee Grant</u>	
Cash balance July 1, 1976		6,081.05
Receipts		<u>00.00</u>
		6,081.05
Disbursements		<u>6,089.02</u>
Cash balance June 30, 1977		(7.97)
	<u>Cafeteria</u>	
Cash balance July 1, 1976		21,412.38
Receipts		<u>167,053.27</u>
		188,465.65
Disbursements		<u>158,576.56</u>
Cash balance June 30, 1977		29,889.09
	<u>Athletic Fund</u>	
Cash balance July 1, 1976		77.40
Receipts		<u>6,621.70</u>
		6,699.10
Disbursements		4,405.50
Cash balance June 30, 1977		2,293.60

Adult Education

Cash balance July 1, 1976	4,497.83
Receipts	<u>23,366.40</u>
	27,864.23
Disbursements	<u>23,333.56</u>
Cash balance June 30, 1977	4,530.67

Library Fund

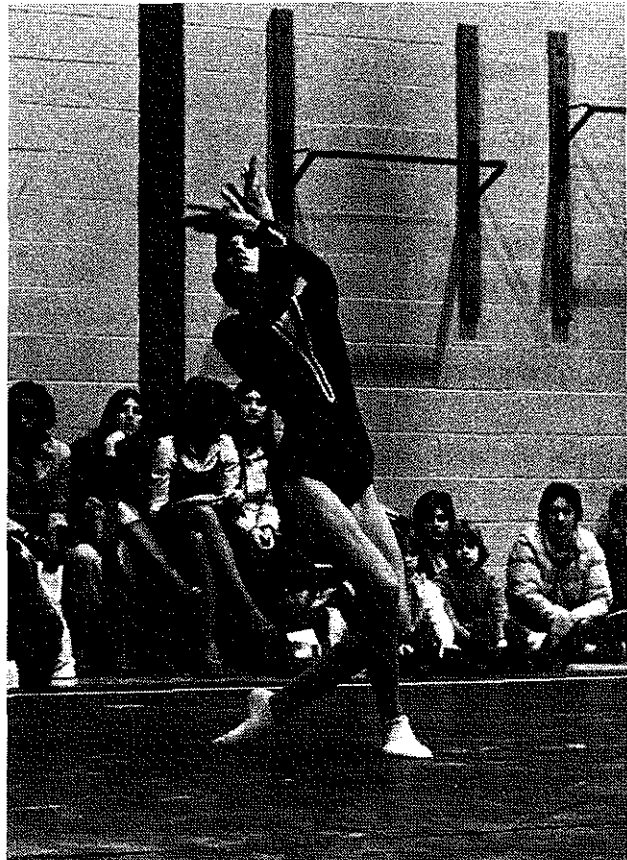
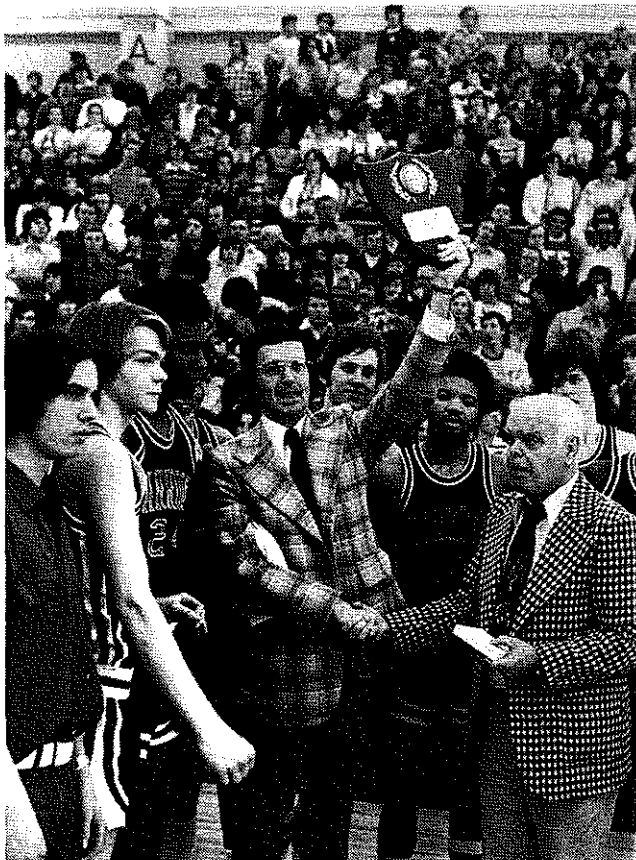
Cash balance July 1, 1976	260.00
Receipts	<u>10.00</u>
	270.00
Disbursements	<u>00.00</u>
Cash balance June 30, 1977	270.00

Nursery School

Cash balance July 1, 1976	10,684.40
Receipts	<u>14,213.60</u>
	24,898.00
Disbursements	<u>18,281.82</u>
Cash balance June 30, 1977	6,616.18

Scholarship Fund

Cash balance July 1, 1976	7,698.82
Receipts	<u>6,764.36</u>
	14,463.18
Disbursements	<u>869.26</u>
Cash balance June 30, 1977	13,593.92
Total cash balance June 30, 1977	189,610.63



(Town Crier photos)

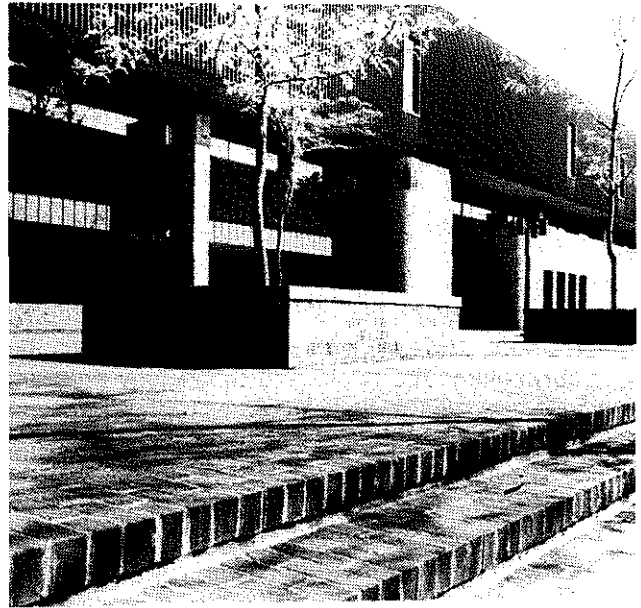
## Minuteman Regional Vocational Technical School District

Now in its fourth year of operation, Minuteman Regional Vocational Technical School is continuing to expand the services it is providing for thousands of junior and senior high school students and adults, town officials, business and industry in its 12 district towns.

During 1977—

- 1202 high school students received job training as well as an academic education during the regular day program at Minuteman.
- 52 adults from the district took advantage of Minuteman's offer to let them receive job training on a space available basis in the regular day program. (This did not involve any additional cost to the school since the adults were only placed in shops where there was space and no extra teachers were hired.)
- 726 junior and senior high school students from public and private schools in the district came to Minuteman after school two days a week to receive hands-on experience in the school's 26 shops and learn about a variety of occupations.
- 283 adults and older students received job training through Minuteman's new Regional Occupational Program (ROP), set up in cooperation with local businesses.
- 979 adults took courses in Minuteman's Adult Education Program and Middlesex Community College began offering courses four nights a week at Minuteman.
- 300 families and individuals used Minuteman's swimming pool regularly on weekends and several evenings a week through membership in a self-supporting swim club. Recreation departments and high schools from the 12 towns also used the pool for special programs and swim team practice sessions.
- 87 organizations used Minuteman's facilities (12 of these on a regular basis) resulting in use of the building by two or more outside groups every evening during the week for the entire 1977 school year.

Learning to deal with the public is an important part of the education of all Minuteman students. This ties in perfectly with the school's philosophy of public service. Hundreds of people from surrounding communities visit the school every day, year round, to take advantage of a restaurant, shopping mall, beauty shop, nursery school, service station, auto body shop, printing shop, bakery, flower shop and catering service all run by Minuteman students and open to the public.



During 1977—

- 22,000 people visited the Fife and Drum Restaurant and shopping Mall.
- Minuteman graphic arts students produced hundreds of design and printing jobs for schools, town departments and non-profit organizations in district towns.
- auto body students completely rejuvenated a fire truck for the town of Lincoln.
- health occupations students in the Community Service Aide program spent four mornings a week assisting senior citizens at Greeley and Vynebrook Villages in Lexington with shopping and also providing home care and working on craft projects with them.
- carpentry students made signs for the Boxborough town Hall and for Troop A Headquarters of the Massachusetts State Police. They also built a conference table for the Belmont Town Hall and built new mounts for one of the cannons in front of the Belmont Town Hall 1976.

Minuteman will graduate its first class in June, 1978, providing area business and industry with a large group of skilled potential employees. During 1977, fifty-five Minuteman seniors began working off campus through the school's cooperative work experience program. This program makes it possible for seniors to work in the field for which they are being trained full-time every other week during the time these students would normally be in their vocational shops. In this way, two students working full-time during alternate weeks equal one full-time employee for a company.



Many of the students now on coop will continue working for their present employers after graduation. The other Minuteman graduates who do not plan to go on to college or some other form of advanced training will be assisted in finding jobs by Minuteman's Work Experience Coordinator. It is expected that more than 90 percent of Minuteman's June 1978 graduates will be placed in jobs, continue their education or enter the military.

Minuteman's services to its own students have also expanded in other ways.

During 1977—

—new programs in art, music, photography, plastics and packaging were added to the curriculum. The packaging technology program was set up in cooperation with the Package Machine Manufacturers Institute of America and is the only program in New England training people to repair and install packaging machinery. As a result there will be many jobs awaiting graduates of this program.

—a new Math Lab was opened to help students with a history of failure in math by offering them a variety of teaching materials and methods to help them master the basics.

—increased services were offered to students and staff by the school's library and audio visual department. (One of the requirements for graduation from Minuteman is proficiency in library skills.)

—a new Career Center was opened by the Guidance Department for use by Minuteman day students as well as those enrolled in after school and evening programs. A key element of the Center is a computer terminal linked with the New England Occupational Information system which provides information concerning schools, financial aid, job prospects in various careers and qualifications needed to enter these careers.

—Minuteman received national recognition on a prime time television special for its service to handicapped students. The program was called "Including Me" and was shown throughout the United States over the Public Broadcasting System.

Minuteman Tech is proud to be meeting the needs of a growing number of people from the 12 communities which built the school. To those who have not yet visited the school and taken advantage of the many services it offers, an invitation goes out from the staff and students.

The shopping mall is open from 10 a.m. until 2 p.m. daily; the Fife and Drum Restaurant is open Tuesday through Friday from 11 a.m. until 1 p.m. The Beauty Shop Tuesday through Friday from 11:15 a.m. until 1:30 p.m. Tours of the building are usually scheduled for Fridays, but may be arranged at other times by contacting the Dean of Students.

The Minuteman Regional Vocational School Committee would like to close this report with a note of appreciation of former members Lawrence A. Ovia of Sudbury, General Richard F. Zeoli of Lexington, and Lydia A. Smith of Concord who concluded their service on the Committee during 1977.

Respectfully submitted,  
 Acton, Charles E. Courtright  
 Arlington, Rico A. Merluzzo, *Chairman*  
 Belmont, Henry L. Hall, Jr.  
 Boxborough, John J. Shimkus  
 Carlisle, Kenneth L. Bilodeau  
 Concord, Kenneth Marriner, Jr.  
 Lexington, Robert C. Jackson  
 Lincoln, Ruth W. Wales, *Vice-Chairman*  
 Stow, George G. Cormier, *Secretary*  
 Sudbury, Thomas A. Welch  
 Wayland, Frederick L. Heinrich  
 Weston, Annette DiStefano



## Minuteman Regional Vocational Technical School District

ASSESSMENT FOR OPERATING AND CAPITAL COSTS FOR 7/1/77 to 6/30/78 BASED ON THE NUMBER OF STUDENTS FROM EACH TOWN ATTENDING MINUTEMAN ON 10/1/76, AS A PERCENTAGE OF THE TOTAL NUMBER OF STUDENTS, PER SECTION V (C) OF AGREEMENT.

### ASSESSMENT FOR SPECIAL OPERATING COSTS BASED ON SECTION IV (F) OF AGREEMENT

	%	OPERATING	+	SPECIAL OPERATING	+	CAPITAL (DEBT)	=	ASSESSMENT
ACTON	11.295%	282,795		\$13,740		\$ 62,695		\$ 359,230
ARLINGTON	29.016	726,480		25,768		161,058		913,306
BELMONT	8.912	223,132		10,631		49,467		283,230
BOXBOROUGH	2.694	67,450		1,492		14,954		83,896
CARLISLE	1.347	33,725		1,564		7,477		42,766
CONCORD	5.492	137,504		7,436		30,485		17,425
LEXINGTON	15.648	391,782		33,666		86,857		512,305
LINCOLN	2.902	72,658		2,504		16,108		91,270
STOW	4.767	119,354		2,058		26,458		147,870
SUDBURY	9.948	249,070		7,414		55,218		311,702
WAYLAND	7.150	179,016		8,857		39,687		227,560
WESTON	.829	20,756		5,135		4,601		30,492
<b>TOTALS</b>	<b>100%</b>	<b>\$2,503,722</b>	<b>+</b>	<b>\$120,265</b>	<b>+</b>	<b>\$555,065</b>	<b>=</b>	<b>\$3,179,052</b>

### MINUTEMAN TECH ENROLLMENT STATISTICS — AS OF OCTOBER 1, 1977

	Gr. 9	Gr. 10	Gr. 11	Gr. 12	PG	Total
Acton	35	37	35	33	3	143
Arlington	82	94	72	88	10	346
Belmont	27	19	36	33	5	120
Boxborough	9	4	4	12	0	29
Carlisle	2	2	6	2	1	13
Concord	13	14	17	20	4	68
Lexington	29	37	35	71	20	192
Lincoln	4	7	12	7	2	32
Stow	16	16	16	9	1	58
Sudbury	29	28	25	31	3	116
Wayland	15	22	16	29	3	85
Weston	3	5	1	3	0	12
<b>Total</b>	<b>264</b>	<b>285</b>	<b>275</b>	<b>338</b>	<b>52</b>	<b>1214</b>
Tuition	8	18	9	3	-	38
Metco			2			2
<b>Grand Total</b>	<b>272</b>	<b>303</b>	<b>286</b>	<b>341</b>	<b>52</b>	<b>1254 + Special</b>

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT  
ACTUAL EXPENDITURES JULY 1, 1976 - JUNE 30, 1977

		SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
1100	School Committee	\$ 6,236	\$ 5,039	\$ 14	\$ 658	\$ 11,947
1200	Superintendent - Director	94,728	9,221	4,711	25,062	133,722
2100	Supervision	56,631	-	2,426	2,181	61,238
2200	Principal's Office	100,165	5,162	9,896	3,924	119,147
2300	Teaching:					
	Building Trades	60,481	5,809	12,674	-	78,964
	Commercial Service	154,019	-	15,037	-	169,056
	Electronics	45,913	-	9,830	248	55,991
	Graphics	105,707	-	36,432	55	142,194
	Allied Health	70,145	70	4,665	166	75,046
	Metals Fabrication	95,049	-	21,269	-	116,318
	Power Mechanics	71,009	314	56,299	-	127,622
	Technology	28,304	-	5,617	186	34,107
	Communications/Human Relations	205,926	-	14,083	-	220,009
	Math	72,638	-	5,438	-	78,076
	Science	68,251	-	12,581	-	80,832
	Physical Ed/Athletics	43,436	-	7,584	-	51,020
	Driver Ed	11,690	-	1,020	-	12,710
	Special Education	172,564	23,489	20,723	676	217,452
	Undistributed Expenses	-	-	18,768	-	18,768
	Occupational Competency	15,811	-	-	-	15,811
	Faculty, Clerks, Substitutes, Aides	14,698	22,855	-	-	37,553
	Total Teaching	<u>\$1,235,641</u>	<u>\$ 52,537</u>	<u>\$242,020</u>	<u>\$1,331</u>	<u>\$1,531,529</u>
2400	Text Books	-	-	25,586	-	25,586
2500	Library	60,916	-	13,586	46	74,548
2600	Audio Visual	-	500	9,769	235	10,504
2700	Guidance	110,691	2,311	3,138	3,376	119,516
3200	Health Services	15,760	1,855	1,516	75	19,206
3300	Transportation	-	322,726	377	-	323,103
3400	Food Service	3,750	-	-	-	3,750
3510	Athletic Services	10,550	6,048	19,029	81	35,708
4000	Operation & Maintenance:					
4100	Custodial Services	81,950	17,657	13,480	204	113,291
4120	Heating of Building	-	68,996	-	-	68,996
4130	Utility Service	-	203,206	-	-	203,206
4200	Maintenance	25,992	-	-	-	25,992
4210	Maintenance of Grounds	-	2,050	397	-	2,447
4220	Maintenance of Building	-	18,177	6,766	-	24,943
4230	Maintenance of Equipment	-	33,549	-	-	33,549
5100	Employee Retirement Services	-	-	-	24,717	24,717
5200	Insurance	-	-	-	82,707	82,707
5300	Rental/Land & Buildings	-	22,497	-	-	22,497
6200	Civic Activities	-	-	-	691	691
7000	Fixed Assets	-	176	-	15,096	15,272
8000	Debt Retirement	-	-	-	1,717,900	1,717,900
	Regular-Evening Programs	5,874	625	377	-	6,876
	Vacation - Summer School	17,002	14,925	967	-	32,894
	Adult Education	4,144	-	2,479	1,511	8,134
	Unallocated to Departments	-	-	-	10,930	10,930
	TOTAL	<u>\$1,830,030</u>	<u>\$787,257</u>	<u>\$356,534</u>	<u>\$1,890,725</u>	<u>\$4,864,546</u>
Reserve for Encumbrances						
1200	Contracted Services	\$ 1,046	4130 Utilities	20,734		
2300	Salaries	104,053	5200 Insurance	5,443		
2300	Contracted Services	3,916	Misc. Accounts			
2300	Supplies	6,830	Payable less than			
2500	Supplies	1,291	\$1,000 each	2,522		
2700	Salaries	4,626	TOTAL	<u>\$150,461</u>		

# OUR HERITAGE

## Town Historians

Efforts throughout the year were mainly centered around the continuing project of indexing Hudson's History of Sudbury and his Annals. . . This exhaustive index is a collaborative venture of many townspeople in Sudbury, Maynard and Wayland who without recompense, have contributed indexing, typing, filing, and proofreading time and talents under the direction of Forrest Bradshaw. It is hoped that the finished volume will be issued in 1978.

An extensive collection of bicentennial memorabilia assembled by Sudbury's Revolutionary War Bicentennial Committee has been released to the Town Clerk for custodial care. Incorporated into the archives of the Town it becomes a valued record of Sudbury's celebration for historical research.

Among the usual queries for information and requests for assistance involving historical research on Sudbury's past from students and property holders were several which required the searching of genealogical source files and court records not available locally. These services, incurring travel and other expenses, were conducted at no cost to the Town.

Respectfully submitted,  
Forrest Bradshaw  
George D. Max

## Historic Districts Commission

The Historic Districts Commission was established by the Annual Town Meeting of 1963, to protect and preserve certain areas of the town by controlling the building, altering, repairing and removing of buildings in the designated Historic Districts. The Commission's purpose is to bring about aesthetic harmony within these Districts in keeping with the historic traditions of the Town. Hearings and notices of hearings are required and the Commission is available on an informal basis for advice.

During 1977, 18 certificates were issued; 1 for new construction, 4 alterations to existing structures, and 13 miscellaneous, including painting, lighting, and landscaping and signs.

Respectfully submitted,  
W. Burgess Warren  
Carlton Ellms  
Donnilea Marshall  
Edwin Blackey



(Town Crier photo)

## Ancient Documents Committee

The records management program developed under the direction of this committee has produced a comprehensive manual for all boards and committees of the town of Sudbury, establishing standards for effective control of active and inactive records. The operational needs of the town and the statutory requirements of the Commonwealth have been provided for, while eliminating unnecessary duplication and significantly reducing the office space, vault space, and filing equipment devoted to record storage. The cost savings to the town from the successful implementation of this program will be continuous and considerable.

A major feature of this program is the use of microfilm for the protection, preservation and storage of appropriate documents. Use of this technique has resulted in the release of fourteen cubic feet of valuable vault space during the past year. The installation of additional shelving and the reorganization of stored material has further increased the capacity of the vault.

The other major program of this committee is the preservation of early town records in accordance with the requirements of Chapter 66 of the General Laws. The 1860 valuation Book and the Westerly Precinct Book, which includes early records of mortgages, were restored and rebound this year. Nine additional volumes, dating back to the early 19th Century, are in need of restoration. These have been included in a long range plan prepared to carry on this program in an orderly manner.

Respectfully submitted,  
 Leona C. Johnson  
 Richard C. Hill  
 Forrest D. Bradshaw  
 Russell P. Kirby  
 George D. Max  
 Betsey M. Powers  
 Nanci W. Reed



(Vic Neumeier photo)

## Memorial Day Committee

Veterans of World War I were honored in special ceremonies commemorating The Great War in the 1977 Memorial Day observances. World War I Veteran Alfred Bonazzoli served as parade marshal, and was joined in the parade by fellow veterans Roland Eaton, George Brown, Floyd Bancroft, Sherrold Garfield, Forrest Bradshaw, Arthur Hawes, John Drea and Raymond Hooper. At a dinner in their honor at Wayside Inn following the Memorial Day ceremonies, each of the men recounted their World War I experiences.

Leading the line of march after the Police Honor Guard were LTC Baldwin, MAJ Mary Jane Hillery, COL Paul Leahy (ret.) and COL Gene Naegele (ret.).

At Town Hall, Chairman of the Board of Selectmen, John Powers gave the welcoming speech; COL Alan Thayer, a West Point graduate, gave the keynote address. Members of the Lincoln-Sudbury special chorus provided the music with several selections appropriate to the occasion.

The Rev. Eleanor Hawkins gave the prayer, followed by a musket salute at the Revolutionary War Monument by the Sudbury Minute & Militia. Dean Yarbrough played taps there, and at the ceremonies at memorials throughout town. The singing of the national anthem concluded the program.

Respectfully submitted,  
 Carol Hull, *Chairman*  
 Joseph Bausk  
 William A. Burns  
 Frank Grinnell  
 Frank Koppeis  
 Mary Jane Hillery  
 Joan Meenan

## Historic Structures Committee

The Historic Structures Committee has met with its usual informal frequency. The members have witnessed some interesting changes in the "Fairy Garden" and out-buildings of Hosmer House. The work performed by the Bicentennial Committee is a great improvement. They are to be congratulated.

Hosmer House and Loring Parsonage seem comfortably settled this winter. The roofs are tight, the bright new paint has lost its shine, and both are handsome heirlooms of our past.

Respectfully submitted,  
 Richard C. Hill  
 Robert P. DesJardin  
 Jerome G. McGonagle

# PLANNING

## Planning Board

Sudbury's citizens at the 1977 Annual Town Meeting supported the request of the Planning Board for the continuation of the Sudbury Town Planner position. During 1977 Mr. Emmanuel Tiliakos, Sudbury's Town Planner, continued the long-range planning efforts of the Planning Board in areas such as development of a "Comprehensive Land Use Plan" and continuation of the "Walkway Development Program".

Mr. Tiliakos was instrumental in the compilation and publication of a final report authored by Dr. Ward S. Motts, Hydrogeologist, entitled "Hydrology and Ground Water Resources of Sudbury, Massachusetts". Copies of this report are available for purchase at the Planning Office or Town Clerk's Office.

Mr. Tiliakos worked closely with the Board of Selectmen and the Executive Secretary in completing applications to bring State and Federal funds to Sudbury. Largely through his efforts, the Town in 1977 received funding of \$150,000 from HUD for continuation of the Housing Rehabilitation Program; and \$188,000 from the Economic Development Administration for roadway and intersection improvements within the Town.

Mr. Tiliakos also acted as Sudbury's representative to the Metropolitan Area Planning Council and was responsible for the administration of the Planning Office, especially in matters of subdivision control.

Mr. Tiliakos directed the development of the "Sudbury Open Space Plan" which will be published in 1978 by the Conservation Commission.

The Planning Board during 1977 continued to press for completion of old subdivisions. The following subdivisions were completed during 1977: Meadowbrook Farms, Thompson Farms, Whispering Pines II, and Old Towne Estates. The Town has a number of old subdivisions which remain to be completed, some of which are: Bowker V, Paddock Farms, Dakin Farms II and III, Woodlane III, Whispering Pines I, Lands End and Silver Hill.

In 1977, the Planning Board reviewed and approved, with conditions, three definitive subdivision plans. The lands subdivided by these plans are entitled FOUR ACRES, SHADOW OAKS, and BECKWITH ESTATES. FOUR ACRES is a two-lot subdivision located off Wilshire Street. BECKWITH ESTATES is an 11-lot subdivision located off Pelham Island Road. SHADOW OAKS is a 31-lot subdivision located off Stock Farm Road.

Development of Sudbury's "Comprehensive Land Use Plan" suffered a temporary setback in September when Sudbury's Town Planner resigned to accept a better opportunity. The Planning Board, after advertising and interviewing candidates for the Town Planner position, hired Mr. Edward Lapal. Mr. Lapal was hired to fill the Town Planner position for the first six months of 1978.

During this six-month period the Planning Board will work with and direct the efforts of Sudbury's Town Planner in the development of an outline and PERT chart that would direct the planning efforts of the Town for five years.

The continued support of Sudbury's citizens is vital to the Planning Board's efforts to fulfill its charge under the Zoning Enabling Act, Chapter 40A, and the Subdivision Control Act, Chapter 41 of the Massachusetts General Laws.

Respectfully submitted,  
Edward W. Connors, Jr., *Chairman*  
Paul H. McNally  
Albert St. Germain  
William R. Firth



Liz Smith Grade 11

## Conservation Commission

The Conservation Commission was established by a vote of the Town Meeting in 1960 to promote and develop the natural resources of the Town. Some inherent functions of the Commission are regulatory, some provide for preservation, recreation, water management and coordination.

In the area of water resources, the Conservation Commission has been primarily active in the task of administering the Wetlands Protection Act, Chapter 131 Section 40 of the General Laws of the Commonwealth of Massachusetts. This act is extremely important because in protecting our wetlands we are actually protecting our water supply, guarding against flood and storm damage, and preventing pollution. This act stipulates that one can not remove fill, dredge or alter a wetland without first filing written notice with the Conservation Commission. This law is not necessarily prohibitive but regulatory, and our Commission holds a public hearing in order to determine if the proposed work will have a significant effect upon 1) public or private water supply; 2) ground water supply; 3) flood control; 4) storm damage prevention; and 5) prevention of pollution, following which we issue a list of conditions under which work may proceed. This year, in addition to numerous site inspections, Commission members held eight public hearings.

The Commission has been actively involved in the Mass. Area Planning Council's 208 Study which addresses the area's water quality. The Commission joined other Town Boards and Commissions in responding to this report.

In addition we vigorously opposed the City of Marlboro's request for permit modification of the Easterly Sewage Treatment Plant to the Environmental Protection Agency. Our written and vocal concern for the waters of the Hop Brook system into which the effluent flows has led to the denial by the E.P.A. of the Marlboro request to lower the phosphate and nitrate standards.

The Land Management Subcommittee continued its program of trying to make the major Conservation lands accessible to the Public. New Trail Maps of Davis Land and Hop Brook Marsh, in addition to the previously published maps of Lincoln Meadows are available at the Town Hall, Goodnow Library and Star Market free of charge.

This spring the Town received funding for 15 CETA employees to work on Conservation, Park and Recreation and Highway Department projects. The Davis, Hop Brook Marsh and Nobscot Lands had new trails cut, marked with yellow paint, and wood chips spread. The farm road (and fire lane) at the Davis Land was widened and improved. The Highway Department constructed, at cost, a 100 foot parking

lot for the Nobscot Land. The apple orchard was mowed, the apple trees pruned, and steps constructed from the parking lot to the top of the orchard.

Cross country skiing, nature and bird walks and Boy Scout Camp-outs have been organized and enjoyed on Conservation Lands. 77 Hunting Permits were issued for Lincoln Meadows and the Raymond Land.

The Community Gardens, now in its third year, had another rewarding and productive season. This year the field at Lincoln Meadows was enlarged to accommodate ninety-four 30 x 30 foot lots, and about ninety families took advantage of the opportunity to try their hand at vegetable gardening.

The Conservation Commission worked with members of the Park and Recreation Commission, the Planning Board and members of the Public to create a new Five Year Open Space Plan for the Town of Sudbury.

The Planning and Acquisition Subcommittee members are making a conscious effort to work more closely with the State in order that prospective purchases be more likely to receive Self Help Funding, and with the Metropolitan Area Planning Council so that our Open Space objectives closely parallel the planning recommendations for the State.

The Subcommittee is searching for means other than outright purchase for the expansion of Open Space. Purchase of agricultural development rights, conservation restrictions, knowledge of tax-inducement programs, persistent search for Federal aid, gifts, and increased cooperation with other "conservation" organizations are some of the possibilities being explored.

One small purchase was effected in 1977.

The Conservation Commission has had a very productive year in completing the Open Space Plan, enforcing the Wetland Protection Act, monitoring proposed changes in the Marlboro Easterly Treatment Facility, publishing Trail Maps, constructing and improving our trail system. Much of this work was made possible with the help of the many hard working volunteers who contributed their time and energy. We sincerely thank them and extend a welcome to anyone else who might want to help us.

Respectfully submitted,  
 Kathleen M. Brown, *Chairperson*  
 Lynne H. Remington, *Vice-chairman*  
 Joan C. Irish  
 Judith A. Cope  
 John E. Murray  
 David Grunebaum  
 W. James Hodder

## LINCOLN MEADOWS CONSERVATION RESERVATION



Prepared by  
Land Management Committee  
Sudbury Conservation Commission

1975

### Operational Review Committee

The Committee is in the process of having a facility designed for disposal of septage originating in the towns of Wayland and Sudbury since there is at present no long-term legal sanitary means of disposal available to the towns.

In January of 1977, the engineering firm of Roy F. Weston, Inc. began work on preparation of a facilities plan as required for a grant application under Federal Public Law 92-500. This plan was completed and accepted by the Committee in May. A public hearing regarding the plan was held in June.

All of the grant-application documents, including a transcript of the hearing, were submitted to the Massachusetts Department of Environmental Quality Engineering in June. At this writing the Committee has been advised verbally by DEQE that the project has a high priority and is expected to be funded as soon as fiscal 1978 grant money is made available to the state.

This initial grant will be about \$84,000 and cover all of the design work. When that work is done and construction costs fully estimated, the Committee plans to apply for a construction grant. If these applications are successful, they should cover 80% or more of the total project cost.

The Committee has spent considerable time developing a user charge system for the facilities. Key features of the proposed plan include:

- a. Disposal charge to in-town residents, approximately \$10 per thousand gallons, billed directly to the homeowner.
- b. Septage from outside Wayland and Sudbury will be accepted if capacity is available. Out-of-towner will pay full disposal cost plus reasonable share of capital amortization.
- c. Acceptance of out-of-town septage will probably require an agreement with the town of origin.
- d. Unresolved is the question of the advisability of an escalating charge scale for multiple pumping from failed systems.

The Committee met with licensed pumpers from both towns to solicit their comments and design suggestions. These suggestions have been passed on to the consulting engineer.

Considerable effort has been devoted to confirming the expected volume figure of 25,000 gallons per day. Daily septage volume data have been gathered from Acton, Marlboro, Westboro, Shrewsbury, and Worcester, Massachusetts and Islip, New York. Based on these, we should expect an initial yearly average load of between 13,000 and 19,000 gallons per day when the plant opens. The data does show wide flow variations month to month, a factor which must be allowed for in the design.

Sudbury:  
William W. Cooper,  
*Chairman*  
Judy Cope, *Secretary*  
James Merloni  
Robert Noyes  
Albert St. Germain

Respectfully submitted,  
Wayland:  
Bert Cohen,  
*Co-chairman*  
William Domey  
William B. Gagnebin  
Werner Gossels  
L. Thomas Linden

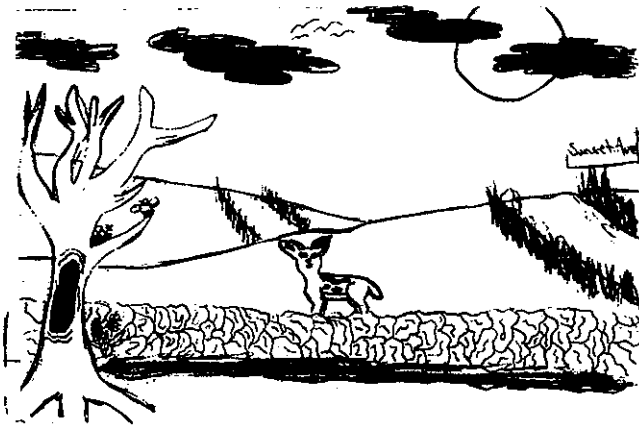
### Permanent Landscape Committee

During 1977, the Permanent Landscape Committee has continued its function of providing advice to the Selectmen and to other Town officials. In particular the Committee continued to provide suggestions for improvements and plantings in Heritage Park. Advice was also rendered concerning plantings around the Hosmer House, Loring Parsonage, and the Library.

The Committee stands ready to provide advice on plantings and plant materials to any town official or committee.

Respectfully submitted,  
Gordon P. DeWolf, Jr., *Chairman*  
Shirley Burd  
Grace Gelpke  
Alan Snow  
Donald B. Willard





Jennifer Lane Grade 5

## Town Engineer

The operations of the Engineering Department were performed by the Town Engineer, four permanent Engineering Aides, a permanent Principal Clerk, two Civil Engineering Students from Northeastern University under the Cooperative Education Program and one Temporary Part-time Engineering Aide. The staff, although small in number, is extremely qualified in terms of Professional Registrations. We employ two Registered Professional Engineers, two Registered Land Surveyors and one Certified Surveyor-in-Training.

The Department has prepared construction plans and contract documents and will eventually supervise the reconstruction of the Concord/Lincoln Road intersection under a Federal Public Works Grant. The Grant has been divided into three phases and will include street resurfacing projects for many streets throughout the Town with the Town Engineer, acting under Federal guidelines as the Project Engineer.

In the past year we have instituted a long overdue project, that of preparing a complete inventory of plans showing all Town-owned properties and utilities. Surprising as it may seem, the Town does not have property plans or detail plans of many of its vast real estate holdings, including most of the School properties. There are no record plans on file with the Town showing the location of many of the underground utilities such as Public Water Supply, storm drainage, underground electric and telephone. This is an immense but important undertaking by the Department and will take many years to complete.

Again, walkway construction and planning represented much of the Engineering Department's workload during the year with construction completed along a portion of Peakham Road and Old Lancaster Road. Construction and easement plans have been completed for a future walkway on Morse Road and preliminary survey work has been completed for a future walkway on Mossman Road.

In addition to providing the aforementioned engineering services, this Department also continued to serve the Board of Assessors by maintaining an up-to-date mapping program consisting of over one hundred assessment maps. For the Highway Department, construction plans and assistance were provided for many projects such as installation of drainage pipes and structures in various locations throughout the Town. As the General Agent for the Planning Board, all existing and proposed developments were continuously under review by this Department with reports and recommendations submitted as necessary. Many other plans and services have been provided for other Town Departments, Boards and for the general public.

Respectfully submitted,  
James V. Merloni

## Committee on Town Administration

Two articles were submitted by the Committee to the 1977 Annual Town Meeting. One article followed up the work of the Committee with respect to the Town Clerk's fees. The other article proposed to amend the notice requirement for a special town meeting contained in the Town By-laws in order to bring the By-laws in conformity with the state law. Both articles were approved.

The Committee agreed to look into issues related to the conduct of Town Meeting. The Committee has pursued this matter by drafting a questionnaire to be inserted into the Warrant for the 1978 Annual Town Meeting.

The Committee has also agreed to accept the request of the Finance Committee to study the positions of Treasurer, Collector of Taxes, and Town Clerk. The Committee will include in this study the position of Town Accountant.

The Committee has been requested by the Selectmen to look into the Historic Commission and the Historic Structures Commission. A recommendation will be made to the Selectmen.

The Committee thanks former Chairman Edward L. Glazer for his dedication and interest in the Committee. He departed to serve on the Finance Committee. Doug Zanzot was appointed to fill his unexpired term and Floyd Stiles elected Chairman.

Respectfully submitted,  
Floyd Stiles, Jr.,  
*Chairman*  
Anne D. Bigelow  
Charlotte E. Goss  
Lorelei Snyder  
Douglas H. Zanzot

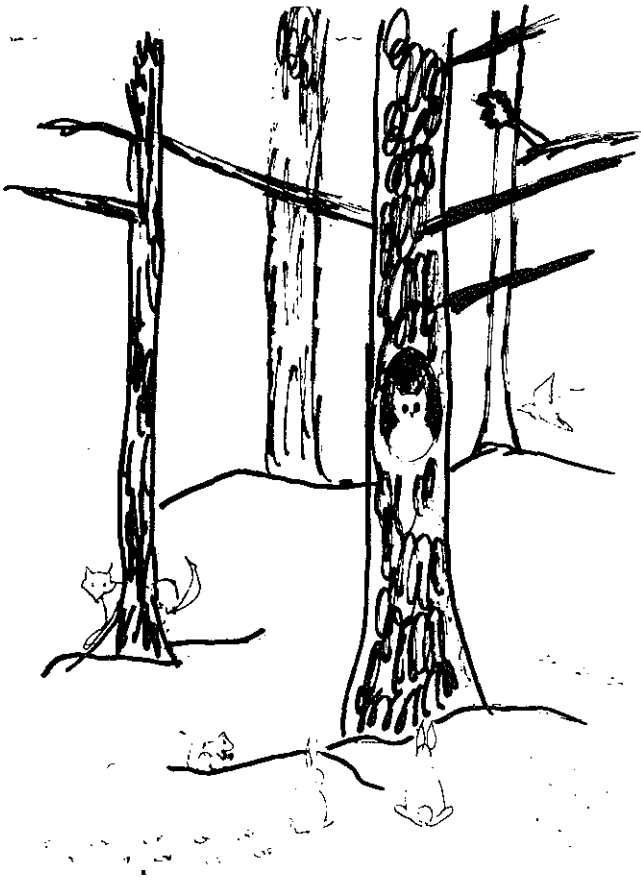
## Long Range Capital Expenditures Committee

During the past year the Long Range Capital Expenditures Committee, in cooperation with other Town boards, commissions, and department heads, generated a 5-year Capital Improvement Program for the period 1977-1982. The information on that program along with the recommendations of the LRCEC was presented in a report that was made available to the Town just prior to the 1977 Annual Town Meeting.

During the past year, two members left the committee: William P. Reed and Greg Malkasian. We regret losing them, for their conscientious hard work contributed significantly to the success of the LRCEC.

Two new members have been recently appointed: Sue Smith and James A. Pitts. We all look forward to a long and fruitful association.

Respectfully submitted,  
E. James Mulcahy Jr., *Chairman*  
Paul J. Remington  
Ben Goodwin, Jr.  
Susan Smith  
James A. Pitts



Lisa Kellstedt Grade 9

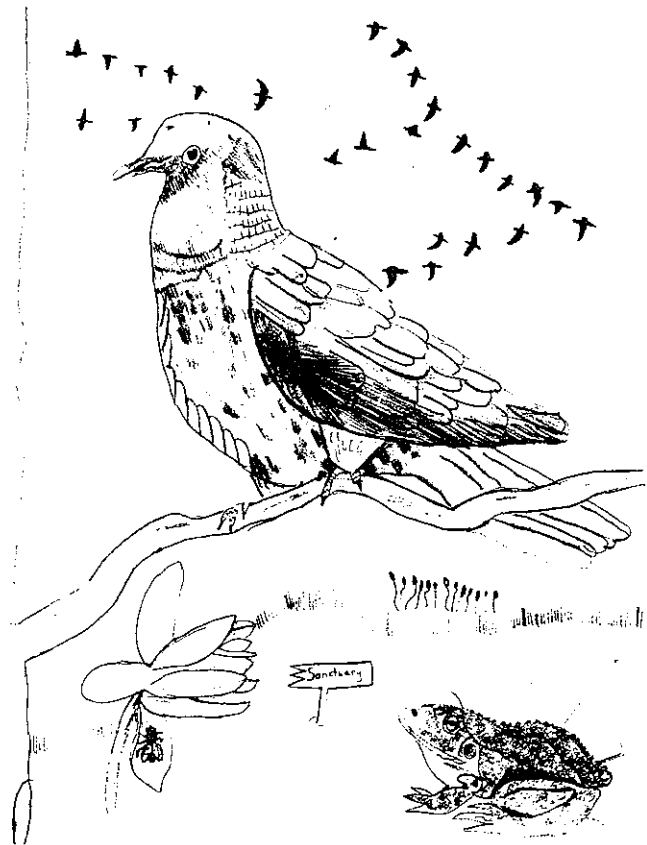
## Permanent Building Committee

Again in 1977, the Permanent Building Committee had little involvement in helping to administer its share of Town Government. There was no action taken during the 1977 Annual Town Meeting that required participation of this Committee.

As acting Chairman, John Reutlinger attended several meetings, toward the end of 1977, with Town Committees and Departments, who will have Articles for consideration before the Annual 1978 Town Meeting.

We have requested a minimum of funds to support our work in 1978 depending on the action taken at the next Town Meeting.

Respectfully submitted,  
John L. Reutlinger  
Walter F. Cybulski  
Edward Rawson  
Felix Bosshard



Rob Freedman Grade 7

# FINANCES

## TOWN ACCOUNTANT

In accordance with the provisions of Chapter 41, Sections 60 and 61 of the General Laws of the Commonwealth, enclosed herein is the statement of all financial transactions during the fiscal year July 1, 1976 - June 30, 1977. Included in this report are the Summary of Cash Receipts, Detail of Receipts reported as General Government, a Recapitulation of Surplus Revenue, a Summary of Income Accounts, the Balance Sheet, Federal Revenue Sharing, Appropriations and Expenditures, the expenditures for the first six months of the current fiscal year and the estimated expenditures for the remaining six months of the current fiscal year.

Respectfully submitted,  
John H. Wilson

### SCHEDULE A - SUMMARY OF CASH RECEIPTS

Real Estate Taxes of 1970	\$ 210.90	Received from Commonwealth of Mass:	
Real Estate Taxes of 1971	335.08	Highways Fund	41,662.00
Real Estate Taxes of 1972	629.07	Veterans Benefits	10,859.46
Real Estate Taxes of 1973 & 1974	7,665.87	School Construction Aid	193,863.19
Real Estate Taxes of 1975	65,459.87	School Aid Ch. 70	1,336,783.76
Real Estate Taxes of 1976	209,180.90	School Aid - Transp. - Ch. 71	132,144.00
Real Estate Taxes of 1977	8,052,132.43	Metco	142,926.00
Total	8,335,614.12	Special Education	174,175.00
		Reimbursement Local Assess. -	
Personal Property Taxes of 1972	30.45	State Property	4,541.78
Personal Property Taxes of 1973-74	51.45	Corp. Tax Bureau - Local Assessment	1,575.00
Personal Property Taxes of 1975	148.50	Dog Tax Refund	4,576.28
Personal Property Taxes of 1976	2,314.75	State Aid for Libraries	5,064.75
Personal Property Taxes of 1977	472,606.38	Census Ex. Reim.	3,711.00
Total	475,151.53	Chapter 90	6,000.00
		Local Aid (Lottery)	57,865.92
Motor Vehicle Excise Taxes of 1972	203.50	E.O.C. Reim.	4,080.47
Motor Vehicle Excise Taxes of 1973	4,116.48	Highway - Chapter 825	92,533.73
Motor Vehicle Excise Taxes of 1974	11,650.27	Disabled Veterans - Clause 22	1,066.50
Motor Vehicle Excise Taxes of 1975	39,916.51	Aid to Highways - Ch. 81	37,650.10
Motor Vehicle Excise Taxes of 1976	369,023.28	Total	2,251,078.94
Motor Vehicle Excise Taxes of 1977	191,031.69		
Total	615,941.73	Federal Receipts:	
		P.L. 874	19,172.80
Farm Animal Excise of 1977	425.03	Title I	7,406.00
		Title II	2,773.79
Special Assessments	29.61	Title VI	10,000.00
Tax Titles	11,800.29	Title VII	11,000.00
Dog Licenses and Sale of Dogs	7,608.45	Total	50,352.59
Cemetery Perpetual Care Bequests	11,090.00		
Sale of Cemetery Lots	3,450.00	Collected for Other Agencies:	
Trust Funds Income	16,429.46	Federal Withholding Tax	875,349.41
Loans in Anticipation of Taxes	3,000,000.00	State Withholding Tax	253,315.66
Tailings	483.86	County Retirement	106,455.65
Road Machinery Fund	8,178.48	Blue Cross/Shield Employees' Share	64,187.19
Conservation Fund Income	5,629.52	Town Group Insurance - Employees' Share	1,212.69
Heritage Park	10,060.68	Teachers' Retirement	153,704.82
Bicentennial	11,502.36	Teachers' Group Insurance	5,892.51
Building Demolition	480.00	Credit Union	510,901.69
Land Takings - Interest	40.98	Tax Sheltered Annuities	92,864.68
Tercentenary	100.00	Teachers' Dues	19,641.00
Ambulance Equipment	258.25	Union Dues	4,870.85
		Optional Insurance	3,698.92
Revolving Accounts:		United Fund	395.90
Special School Lunch	219,569.13	Government Bonds	3,514.55
Police Paid Details	16,015.70	Massachusetts Teachers' Credit U.	26,701.00
Summer School	4,760.00	Total	2,122,706.52
	3,327,486.77		
Miscellaneous Accounts Receivable:		Interest on Road Guarantee Deposit	158.39
Various		Refunds to Appropriation Accounts	5,261.55
Road Guarantee	\$ 2,475.00	Court Fines	1,801.00
Default	42,029.11	General Government	141,895.23
ATM 75 Art. 42	10,000.00		
Anti Recession - Title II	27,824.54	TOTAL	\$17,410,202.05
Total	82,328.65		
		Federal Revenue Sharing Funds	224,548.37

## SCHEDULE B - DETAIL OF RECEIPTS REPORTED AS GENERAL GOVERNMENT

Reimbursement for Advertising Fees	9.65
Interest on Taxes	40,524.87
Tax Collector Charges	3,370.00
Municipal Liens	3,204.00
Tax Title Interest and Recording Fees	3,394.82
Interest on General Funds	11,634.29
Town Clerk Receipts	3,803.79
Board of Appeals Fees	1,060.00
Police Department Receipts	1,575.46
Historic Districts Commission Fees	80.00
Dogs Redeemed	2,157.00
Middlesex County, Care of Dogs	1,490.00
Planning Board Fees	1,350.00
Selectmen's Receipts - Liquor Licenses	9,250.00
Selectmen's Receipts - Other Licenses and Fees	2,291.00
Town Hall Rental	462.00
Town Hall Custodians	148.39
Plumbing and Gas Inspector Fees	1,808.00
Wiring Inspector Fees	2,670.00
Building Inspector Fees	8,956.75
Sealer of Weights and Measures	65.00
Board of Health Receipts	3,589.43
Library Fines	8,371.90
Highway Department Receipts	5,177.26
Cemetery Department Receipts	2,370.00
Commission on Pay Phone	50.25
Engineering Fees	625.68
Community Use of Schools	833.77
Land Rental	600.00
Park and Recreation Registrations	4,754.11
Park and Recreation Craft Fees	189.50
Park and Recreation Transportation	233.50
Zoning Fees	290.00
Conservation Commission Fees	797.00
Fire Protection with Concord	13,970.00
Refunds	75.11
Miscellaneous	587.70
Land Court Deposit	75.00
TOTAL	141,895.23

## SCHEDULE C - RECAPITULATION OF ESTIMATED RECEIPTS

Commonwealth of Massachusetts:	
Reimbursement Local Assess. - State Property	4,541.78
Corp. Tax Bureau - Local Assess.	1,575.00
Highway Fund	79,312.10
School Construction Aid	193,863.19
School Aid - Ch. 70	1,336,783.76
School Transportation - Ch. 71	132,144.00
Special Education	174,175.00
Census Expense Reimb.	3,711.00
E.O.C. Reim.	4,080.47
Local Aid (Lottery)	57,865.92
Disabled Veterans - Clause 22	1,066.50
TOTAL	1,989,118.72
Tax Collections:	
Motor Vehicle Excise (less refunds)	606,108.55
Departmental	10,859.46
Special Assessments	29.61
Farm Animals	425.03
Court Fines	1,801.00
General Government	141,820.23
TOTAL	<u>\$2,750,162.60</u>

## SCHEDULE D - APPROPRIATIONS AND EXPENDITURES

A/C NUMBER	TRANSFERS 1976-77	APPROPRIATION 1976-77	EXPENDITURE 1976-77	CARRIED FORWARD 1977-78	BALANCE CLOSED
	\$	\$	\$	\$	\$
100-10 SUDBURY PUBLIC SCHOOLS					
1000 Education					
1100 School Committee		7,278.17	7,250.92		27.25
1200 Supt. Office		100,810.65	100,716.43		94.22
		<u>108,088.82</u>	<u>107,967.35</u>		<u>121.47</u>
2000 Instruction					
2200 Principals		247,585.63	245,846.23		1,739.40
2300 Instruction		2,593,788.65	2,583,686.08		10,102.57
2400 Textbooks		15,740.46	12,443.10		3,297.36
2500 Library		46,450.95	46,434.31		16.64
2600 Audio-Visual		9,141.19	9,141.14		.05
2700 Guidance		140,618.37	139,717.08		901.29
2800 Pupil Personnel		307,660.37	303,790.33		3,870.04
		<u>3,360,985.62</u>	<u>3,341,058.27</u>		<u>19,927.35</u>
3000 Other School Services					
3100 Attendance		200.00	200.00		
3200 Health Services		72,090.00	72,080.00		10.00
3300 Transportation		202,573.94	202,573.94		
3400 Food Services		20,032.50	18,671.03		1,361.47
3500 Student Activities		2,959.00	2,334.93		624.07
		<u>297,855.44</u>	<u>295,859.90</u>		<u>1,995.54</u>
4000 Operation & Maintenance					
4100 Operation		398,672.32	390,600.15		8,072.17
4200 Maintenance		102,959.72	97,080.83		5,878.89
		<u>501,632.04</u>	<u>487,680.98</u>		<u>13,951.06</u>
7000 Acquisition & Improvement					
7300 Acquisition		7,218.98	7,163.47		55.51
7400 Replacement		6,439.87	6,439.87		
		<u>13,658.85</u>	<u>13,603.34</u>		<u>55.51</u>
9000 Programs With Other Systems					
9100 Tuition		117,779.23	117,779.23		
TOTAL		<u>4,400,000.00</u>	<u>4,363,949.07</u>		<u>36,050.93</u>
4200 Maintenance C/F		6,357.00	6,357.00		
7400 Replacement C/F		4,858.30	4,618.75		239.55
120 Community Use of Schools		18,360.00	17,523.26		836.74
130 Lincoln/Sudbury Reg. Assmnt.		2,957,644.52	2,957,644.52		
140 Minuteman Reg. Assmnt.		271,191.00	271,191.00		
ATM 73 ART 11 Peter Noyes Site Work		9,995.99	6,359.01	3,636.98	
200 DEBT SERVICE					
201 Loan Interest #713	6,000.00	25,000.00	27,561.56		3,438.44
202 School Bond Interest		66,955.00	66,955.00		
203 Other Bond Interest		2,687.50	2,687.50		
204 Principal, Schools		415,000.00	415,000.00		
205 Principal, Others		164,510.00	164,510.00		
300 PROTECTION OF PERSONS & PROPERTY					
310 Fire Dept.					
Federal Revenue Sharing		110,000.00	110,000.00		
-11 Salaries Regular #725	-1,812.00	278,686.68	275,652.17	228.05	994.46
-12 Overtime #725	+3,500.00	85,054.57	88,494.53		60.04
-13 Clerical #725	-1,688.00	7,617.00	5,914.90		14.10
-21 General Expense		4,000.00	3,995.00		5.00
-31 Maintenance #729	10,874.00	1,500.00	16,000.00		1.91
-51 Equipment Purchase		18,000.00	17,053.63		946.37
-61 Fire Alarm Exten.		500.00	43.45		456.55
-62 Fire Alarm Maint.		6,500.00	6,345.18		154.82
-71 Uniforms		4,000.00	3,997.10		2.90
-81 Tuition Reimbursement		672.00	432.00		240.00
ATM 76 ART 14 Ambulance		25,000.00	24,000.50	999.50	

A/C NUMBER	TRANSFERS 1976-77	APPROPRIATION 1976-77	EXPENDITURE 1976-77	CARRIED FORWARD 1977-78	BALANCE CLOSED
	\$	\$	\$	\$	\$
320 Police Dept.					
Federal Revenue Sharing		110,000.00	110,000.00		
-11 Salaries Regular #721	-4,500.00	265,429.00	258,857.51		2,071.49
-12 Overtime #721	+4,500.00	48,133.00	52,299.03		333.97
-13 Clerical		9,096.00	9,095.34		.66
-16 Crossing Guards		4,875.00	4,699.36		175.64
-21 General Expense C/F		875.00	650.00		225.00
-21 General Expense		14,000.00	13,967.34		32.66
-31 Maintenance #735	1,400.00	20,700.00	21,991.20		108.80
-41 Travel		1,000.00	354.00		646.00
-51 Equipment #700	857.00	16,600.00	17,456.43		.57
-61 Auxiliary Police		500.00	500.00		
-71 Uniforms #740	300.00	5,925.00	6,011.99	106.50	106.51
-81 Tuition Reimbursement		3,000.00	1,372.69		1,627.31
-81 Tuition Reimbursement C/F		4,002.33	2,793.85		1,208.48
340 Building Department					
-11 Salaries		17,808.00	17,807.92		.08
-12 Overtime		500.00	389.92		110.08
-13 Clerical		13,030.00	12,685.22		344.78
-14 Deputy Inspector		1,000.00	565.00		435.00
-15 Custodial		19,981.00	19,584.08		396.92
-16 Plumbing		2,500.00	1,303.92		1,196.08
-17 Retainer		1,000.00	1,000.00		
-21 General Expense		750.00	627.01		122.99
-31 Vehicle Maint.		800.00	743.72		56.28
-32 Town Hall Maintenance		22,490.00	22,475.24		14.76
-32 Town Hall Maintenance C/F		776.00	776.00		
-33 Centre School Maint.		10,500.00	10,485.98		14.02
-34 Loring Parsonage Maint. #736	100.00	2,620.00	2,705.56		14.44
-35 Police Bldg. Maint.		5,250.00	5,239.63		10.37
-36 Hosmer House Maint.		2,480.00	2,453.23		26.77
350 Dog Officer					
-11 Salaries #733	-428.74	8,917.00	8,488.26		
-12 Overtime & Extra Hire #733	+428.74				
#733	253.00	420.00	1,046.78		54.96
-21 General Expense		6,000.00	5,398.17		601.83
-31 Vehicle Maint.		750.00	675.97		74.03
-51 Equipment #696	273.63	3,750.00	4,023.63		
360 Conservation Commission					
-13 Clerical		1,661.00	997.26		663.74
-21 General Expense		3,350.00	527.24		2,822.76
-31 Maintenance		1,500.00	1,480.64		19.36
-41 Travel		100.00	64.10		35.90
-51 Conservation Fund		51,000.00			31,000.00
370 Board of Appeals					
-13 Clerical		1,272.00	1,272.00		
-21 General Expense		800.00	753.96		46.04
380 Industrial Development Commission					
-13 Clerical		100.00			100.00
-21 General Expense		1,000.00			1,000.00
385 Sign Review Board					
-13 Clerical		500.00	397.22		102.78
-21 General Expense		200.00			200.00
-61 Professional Services		300.00			300.00
390 Civil Defense					
-21 General Expense		250.00	214.05		35.95
-22 Special Emergency #732	15,000.00		14,633.90	317.52	48.58
400 HIGHWAY					
410 Highway Dept.					
-10 Supt. Salary		19,800.00	19,799.91		.09
-11 Asst. Supt. Salary		16,000.00	15,999.98		.02
-12 Oper. Asst. Salary		13,000.00	11,802.11		1,197.89
-13 Clerical	408.00	15,239.00	15,370.41		276.59
-21 General Expense		6,000.00	3,771.51		2,228.49
-31 Maintenance		2,000.00	1,986.16		13.84
-32 Utilities #739	316.02	11,000.00	11,316.02		
-41 Travel		150.00	148.55		1.45
-42 Out-of-State Travel		100.00			100.00
-51 Admin. Equipment		530.00	524.88		5.12
-71 Uniforms		4,000.00	3,925.84		74.16
	724.02	87,819.00	84,645.37		3,897.65

A/C NUMBER	TRANSFERS 1976-77	APPROPRIATION 1976-77	EXPENDITURE 1976-77	CARRIED FORWARD 1977-78	BALANCE CLOSED
	\$	\$	\$	\$	\$
420 Road Work					
-11 Operating Salaries	-7,000.00				
	- 408.00	243,909.00	228,515.99		7,985.01
-12 Extra Hire		12,720.00	12,069.37		650.63
-13 Overtime		11,370.00	9,619.48		1,750.52
420-20 Road Work					
-1 Operating Materials		17,000.00	16,980.49		19.51
-3 Hired Equipment		6,000.00	5,351.12		648.88
-4 Street Seal		75,000.00	74,988.17		11.83
-4 Contractors C/F		531.49	531.49		
-5 Signs & Markings		7,500.00	7,475.62		24.38
-6 Street Maint.		34,500.00	34,500.00		
-8 Sweeping		14,000.00	11,415.30		2,584.70
		154,531.49	151,242.19		3,289.30
420-30 Trees					
-1 Tree Materials		2,500.00	2,499.45		.55
-4 Contractors		5,000.00	4,985.22		14.78
-5 Salary		500.00	500.00		
		8,000.00	7,984.67		15.33
420-40 Landfill					
-3 Hired Equipment		7,000.00	6,985.00		15.00
-4 Utilities		400.00	215.14		184.86
-6 Physical Plant		1,000.00	997.32		2.68
		8,400.00	8,197.46		202.54
420-50 Cemeteries					
-1 Materials		2,700.00	2,676.09		23.91
-5 Contractors		500.00	461.00		39.00
420-62 Chap. 90 Maint.		6,000.00	6,000.00		
420-63 Chap. 90 Const.		39,300.00		39,300.00	
420-63 Chap. 90 Const. of Landham Road Bridge C/F		209,496.49		209,496.49	
430 Machinery					
-20 Fuels & Lubricants #719	5,000.00	17,000.00	21,574.63		425.37
-30 Parts & Repairs #712	10,000.00	35,000.00	44,701.56		298.44
-40 Equipment		21,750.00	21,655.60		94.40
460 Snow & Ice					
-12 Overtime	7,000.00	16,914.00	23,688.40		225.60
-30 Materials #738	-3,500.00	40,150.00	36,619.21		30.79
-40 Equipment		6,000.00	5,863.15		136.85
-50 Contractors #738	+3,500.00	20,000.00	22,816.56		683.44
470 Street Lighting #741	558.65	28,500.00	29,058.65		
470 New Locations		1,000.00	455.41		544.59
470 New Locations C/F		1,000.00	1,000.00		
Special Articles					
ATM 76 ART 13 Walkways - Morse, Mossman Peakham, Old Lancaster		80,000.00	41,678.32	38,321.68	
ATM 76 ART 31 Rte. 117 Const.		32,000.00	23,498.29	8,501.71	
ATM 75 ART 30 Accept Layout Union Ave.		2,000.00		2,000.00	
ATM 75 ART 35 Surface Drains		9,129.54		9,129.54	
ATM 74 ART 31 Sch. Walkways Const.		24,366.27	644.07	23,000.00	722.20
ATM 74 ART 37 Accept Layout Robbins/Howell		3,012.37	1,500.00	1,500.00	12.37
STM 77 ART 6 LANDHAM ROAD DAMAGES		41,750.05	41,750.05		
500 GENERAL GOVERNMENT					
501 Selectmen					
-11 Exec. Secretary Salary		27,350.00	27,350.00		
-12 Overtime #720	+350.00	500.00	699.00		151.00
-13 Clerical #720	-350.00	30,184.00	27,544.30		2,289.70
-14 Selectmens Salary		1,600.00	1,600.00		
-21 General Expense		5,000.00	4,900.40		99.60
-31 Equipment Maint.		300.00	205.30		94.70
-41 Travel #745	65.20	2,200.00	2,265.47		.13
-51 Equipment		100.00	64.39		35.61
-71 Out-of-State Travel		1,000.00	1,000.00		
-81 Surveys & Studies		2,000.00	1,752.89		247.11
-81 Surveys & Studies C/F		741.60	414.44		327.16
ATM ART 23 Street Acceptances		1,000.00	888.48		111.52
ATM 72 ART 39 Purchase Lord Land		2,600.00		2,600.00	
ATM 71 ART 37 Rte 20/Nobscot Drain		2,500.00		2,500.00	

A/C NUMBER	TRANSFERS 1976-77	APPROPRIATION 1976-77	EXPENDITURE 1976-77	CARRIED FORWARD 1977-78	BALANCE CLOSED
	\$	\$	\$	\$	\$
502 Engineering					
-10 Town Engineer Salary		21,412.00	21,412.00		
-11 Salaries		54,576.00	54,562.45		13.55
-12 Overtime		2,170.00	823.07		1,346.93
-13 Clerical		8,608.00	8,598.16		9.84
-14 Temp. Eng. Aide		11,501.00	10,662.66		838.34
-21 General Expense		6,840.00	6,455.86		384.14
-31 Maint. & Repair		2,300.00	1,801.58		498.42
-41 Travel		100.00	16.38		83.62
-51 Equipment		6,800.00	6,800.00		
ATM 76 ART 13 Walkways - Morse, Mossman Peakham, Old Lancaster		20,000.00	14,550.82	5,449.18	
ATM 76 ART 28 Drainage Plans Construct Walkways, 72, 73, & 74		10,000.00	5,390.00	4,610.00	
		111.81	83.95		27.86
503 Law					
-10 Retainer	250.00	10,500.00	10,750.00		
-11 Salaries		9,010.00	9,010.00		
-21 General Expense #744	3,608.21	10,000.00	13,200.58		407.63
-51 Equipment #707	400.00		393.55		6.45
504 Assessors					
-13 Clerical		21,518.00	17,158.87		4,359.13
-14 Assessors Salary		2,500.00	2,500.00		
-21 General Expense		5,500.00	3,878.57		1,621.43
-31 Equipment Maint.		25.00			25.00
-41 Travel		1,200.00	1,199.15		.85
-51 Equipment		250.00	214.25		35.75
ATM 75 ART 13 Update Property Values		6,000.00		6,000.00	
STM 68 ART 7 Assessors Appraisal		741.28	412.00	329.28	
505 Tax Collector					
-11 Collector's Salary		10,600.00	10,600.00		
-13 Clerical #730	500.00	13,398.00	13,053.55		844.45
-14 Attorney's Salary		3,000.00	2,212.70		787.30
-21 General Expense		2,840.00	1,817.93		1,022.07
-31 Maint.		75.00	24.95		50.05
-41 Travel		100.00	15.00		85.00
506 Town Clerk					
-11 Town Clerk's Salary		10,907.00	10,907.00		
-13 Clerical		24,884.00	24,717.17		166.83
-14 Registrars		550.00	550.00		
-21 General Expense C/F		250.00	54.00	196.00	
-23 General Expense		8,451.00	8,257.76	104.00	89.24
-31 Maintenance		270.00	236.93		33.07
-41 Travel		300.00	207.93		92.07
-51 Equipment #697	4,400.00	50.00	4,441.75		8.25
-61 Elections		8,651.00	7,965.04		685.96
507 Treasurer					
-11 Treasurers Salary		8,480.00	8,480.00		
-13 Clerical #727	360.00	5,512.00	5,826.83		45.17
-21 General Expense		550.00	463.43		86.57
-41 Travel		250.00	249.13		.87
-61 Tax Title Expense		200.00	50.32		149.68
-71 Bond & Note Issue Exp. #708	45.00				
#711	100.00	100.00	235.00		10.00
508 Finance Committee					
-13 Clerical		1,802.00	1,574.94		227.06
-21 General Expense		250.00	111.00		139.00
-41 Travel		50.00			50.00
509 Moderator		100.00	80.00		20.00
510 Permanent Building Committee					
-13 Clerical		360.00			360.00
-21 General Expense		100.00			100.00
ATM 70 ART 54 Curtis Jr. High Const.		9,550.89		9,550.89	
ATM 70 ART 55 Peter Noyes Addition		9,756.76		9,756.76	
STM 70 ART 4		460.20		460.20	
511 Personnel Board					
-13 Clerical		1,060.00	1,659.96		.04
-21 General Expense	600.00	300.00	100.35		199.65



A/C NUMBER	TRANSFERS 1976-77	APPROPRIATION 1976-77	EXPENDITURE 1976-77	CARRIED FORWARD 1977-78	BALANCE CLOSED
	\$	\$	\$	\$	\$
512 Planning Board					
-13 Clerical		4,000.00	1,830.82		2,169.18
-21 General Expense		2,000.00	779.70		1,220.30
-31 Maintenance		50.00			50.00
-41 Travel		300.00	13.20		286.80
-61 Special Studies		3,000.00	1,269.80		1,730.20
ATM 76 ART 9 Professional Eng. Serv.		14,650.00	14,650.00		
ATM 74 ART 27 Hydrological & Geo. Std.		5,000.00	5,000.00		
513 Ancient Documents Committee					
-21 General Expense		1,800.00	1,691.32		108.68
-21 General Expense C/F		1,250.00	1,215.40		34.60
514 Historic Districts Committee					
-13 Clerical		174.00	64.96		109.04
-21 General Expense		100.00	46.60		53.40
517 Revolutionary Bicentennial Committee					
-13 Clerical		530.00	530.00		
-21 General Expense		500.00	500.00		
518 Council on Aging					
-21 General Expense		643.00	598.62		44.38
-51 Equipment		375.00	303.53		71.47
-61 Senior Citizen Prog.		1,000.00	951.87		48.13
-62 Transp. Programs		800.00	800.00		
519 Talent Search Committee		100.00	59.20		40.80
520 Committee on Town Administration					
-13 Clerical		100.00			100.00
-21 General Expense		50.00			50.00
521 Accounting					
-11 Town Accountant Salary		17,808.00	17,696.09		111.91
-12 Overtime		488.00	442.42		45.58
-13 Clerical		18,978.00	16,986.82		1,991.18
-21 General Expense		950.00	902.50		47.50
-31 Maintenance		800.00	410.15		389.85
-41 Travel		300.00	300.00		
-51 Equipment Purchase		300.00	154.00		146.00
-61 Payroll Processing		4,200.00	3,337.45	339.50	523.05
-62 Data Proc. Training		500.00			500.00
ATM 77 ART 14 Unpaid Bills		21,639.10	21,638.69		.41
600 Library					
-11 Library Director		15,000.00	14,596.16		403.84
-13 Clerical	+2,100.00	37,333.00	39,401.88		31.12
-14 Salaries	-1,000.00	27,646.00	26,497.74		148.26
-15 Custodial	-1,100.00	5,061.00	3,623.33		337.67
-16 Pages' Salaries		7,772.00	7,592.13		179.87
-21 General Expense #734	350.00	5,462.00	5,811.67		.33
-31 Maintenance		18,040.00	15,611.49		2,428.51
-31 Maintenance C/F		990.00	990.00		
-41 Travel		200.00	199.23		.77
-51 Equipment		1,500.00	1,413.53		86.47
-52 Books		25,200.00	25,199.95		.05
-71 Out-of-State Travel #715	430.00	60.00	446.70		43.30
700 Park & Recreation					
-11 Maintenance Foreman		12,000.00	12,000.00		
-12 Overtime		800.00	485.95		314.05
-13 Salaries		49,492.00	45,458.64		4,033.36
-21 General Expense		1,000.00	923.15		76.85
-31 Maintenance		25,000.00	24,522.13		477.87
-41 Travel		300.00	299.40		.60
-51 Equipment		4,000.00	3,975.50		24.50
-61 Special Programs		19,150.00	19,079.39		70.61
-71 Uniforms		350.00	319.34		30.66
ATM 76 ART 21 Haskell Property		12,000.00	5,933.00	6,067.00	
Atm 74 ART 8 Septic System-Feeley Pk.		760.50			760.50
STM 71 ART 10 Const. of Toilet Facilities		1,312.09	518.81	793.28	

A/C NUMBER	TRANSFERS 1976-77	APPROPRIATION 1976-77	EXPENDITURE 1976-77	CARRIED FORWARD 1977-78	BALANCE CLOSED
800 Board of Health	\$	\$	\$	\$	\$
-11 Director's Salary		18,020.00	18,020.00		
-13 Clerical		6,500.00	5,940.41		559.59
-15 Animal Inspector		800.00	800.00		
-21 General Expense		1,700.00	870.20		829.80
-31 Lab Expense		1,200.00	1,152.50		47.50
-41 Travel #718	100.00	1,300.00	1,396.57		3.43
-51 Equipment		400.00	364.00		36.00
-61 SPHNA		22,892.00	22,892.00		
-71 Mosquito Control		15,000.00	14,000.00		1,000.00
-75 Septage Disposal		30,000.00	11,028.73	1,327.00	17,644.27
-81 Consultant Fees		250.00			250.00
-91 Mental Health		4,750.00	4,740.00		10.00
ATM 75 ART 29 Septage Disposal		10,000.00		10,000.00	
900 Veterans					
-11 Agent's Salary		1,615.00	1,615.00		
-21 General Expense		300.00	299.73		.27
-61 Benefits #717	6,500.00	10,000.00	14,872.70		1,627.30
950 UNCLASSIFIED					
-11 Blue Cross/Blue Shield		200,000.00	170,296.57		29,703.43
-11 Blue Cross/Blue Shield C/F		194.09	194.09		
-12 Life Insurance		4,400.00	3,363.06		1,036.94
-21 Fidelity Bonds		1,500.00	1,107.00		393.00
-31 Casualty Insurance		66,000.00	63,165.03		2,834.97
-41 Print Town Report		4,000.00	2,649.13		1,350.87
-51 Memorial Day		1,000.00	1,000.00		
-61 Veterans' Graves		500.00	483.81		16.19
-71 Fire Pension		1,500.00	1,500.00		
-81 Reserve Funds		100,000.00	72,742.29		27,257.71
-91 Hosmer House Cont.		2,000.00	2,000.00		
-92 Communications		3,500.00	3,421.00		79.00
-93 Hydrant Rental		21,630.00	21,630.00		
-94 Copying Service #742	357.84	5,000.00	5,356.94		.90
-96 Retirement Fund	127.11				
	725.97	199,593.00	200,446.08		
-97 Town Meetings #743	440.26	7,000.00	7,440.26		
-98 Postage		9,500.00	9,124.51		375.49
-99 Telephone #731	950.00	11,000.00	11,941.20		8.80

## SCHEDULE E - UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 1977-78

School	Peter Noyes	ATM 1973 ART. #11	\$ 3,636.98
310-11	Fire (Salaries)	Encumbered	228.05
	Fire	ATM 1976 ART. #14	999.50
320-71	Police (Uniforms)	Encumbered	106.50
390-22	Civil Defense (Emergency)	Encumbered	317.52
420-63	Highway (Construction)	Encumbered	39,300.00
420-63	Highway (Construction)	Encumbered	209,496.49
400	Highway (Walkway)	ATM 1976 ART. #13	38,321.68
	Highway (Rte. 117)	ATM 1976 ART. #31	8,501.71
	Highway (Union Ave.)	ATM 1975 ART. #30	2,000.00
	Highway (Drains)	ATM 1975 ART. #35	9,129.54
	Highway (Walkway)	ATM 1974 ART. #31	23,000.00
	Highway (Layout)	ATM 1974 ART. #37	1,500.00
501	Selectmen (Lord Land)	ATM 1972 ART. #39	2,600.00
	Selectmen (Drainage)	ATM 1971 ART. #37	2,500.00
502	Engineering (Walkway)	ATM 1976 ART. #13	5,449.18
	Engineering (Drainage)	ATM 1976 ART. #28	4,610.00
504	Assessors (Property Values)	ATM 1975 ART. #13	6,000.00
	Assessors (Appraisal)	STM 1968 ART. #7	329.28
506-21	Town Clerk (General Expense)		
	1975-76	Encumbered	196.00
506-21	Town Clerk (General Expense)		
	1976-77	Encumbered	104.00
510	Permanent Building Committee		
	Curtis Jr. High Const.	ATM 1970 ART. #54	9,550.89
	Peter Noyes Addition	ATM 1970 ART. #55	9,756.76
	Goodnow Library	STM 1970 ART. #4	460.20
521-61	Accounting (Payroll Proc.)	Encumbered	339.50
700	Park & Recreation (Haskell)	ATM 1976 ART. #21	6,067.00
	Park & Recreation		
	(Toilet Facilities)	STM 1971 ART. #10	793.28
800-75	Board of Health		
	(Septage Disposal)	Encumbered	1,327.00
	Board of Health		
	(Septage Disposal)	ATM 1975 ART. #29	10,000.00
	TOTAL		396,621.06

## SCHEDULE F - RECAPITULATION OF SURPLUS REVENUE

CREDITS		DEBITS	
Balance July 1, 1976	\$ 597,570.42	Transferred by ATM 1976	\$ 325,000.00
Tax Title Redemptions Revenue	11,767.89	Subsequent Taxes added to Tax Title - 1976	3,463.90
Adjustment - State County Assessment	97,856.77	Taxes in Litigation	1,095.15
Special Ed	48,801.00	Tax takings 1973, 1974, 1975	4,570.70
Close Out - Ch. 198 - BiCi	176.94	1976 Title I - 76-288-264 Credit	11,602.00
	<u>\$ 756,173.02</u>	Transferred by ATM - April 1977 - Article 14	21,639.10
		Transferred by STM - April 1977 - Article 2	58,822.00
		Transferred by STM - June 1977 - Article 6	41,750.05
		Transferred by STM - June 1977 - Article 2	26,035.00
		Balance June 30, 1977	<u>262,195.12</u>
			<u>\$ 756,173.02</u>

## SCHEDULE G - SUMMARY OF INCOME ACCOUNTS

TRUST FUNDS	PRINCIPAL	BALANCE 7/1/76	INCOME	EXPENDED	BALANCE 6/30/77
Charity	20,320.19	3,172.46	4,790.66	3,409.69	4,553.43
		2,743.75			2,743.75
Raymond Scholarship	4,686.97	263.93	662.06		925.99
School Fund	1,270.20	792.28	14.24	662.13	144.39
Raymond Mausoleum	1,000.00	671.98	93.76		765.74
Goodnow Library	20,649.53	4,244.33	2,545.41	1,139.09	5,650.65
		5,487.50			5,487.50
Mt. Pleasant Cemetery	7,700.00	1,748.42	1,017.79		2,766.21
Mt. Wadsworth	21,452.13	730.48	3,628.81	700.00	3,659.29
		1,920.63			1,920.63
North Sudbury	5,825.00	1,363.99	865.63	500.00	1,729.62
Old Town Cemetery	250.00	73.97	39.11		113.08
New Town Cemetery	30,646.68	4,047.67	2,771.99	2,000.00	4,819.66
FUNDS					
Tercentenary			100.00		100.00
Conservation		103,503.32	36,629.52	400.00	139,732.84
Land Takings		753.58	40.98		794.56
Road Machinery		1,013.70	8,178.48	681.89	8,510.29
Council on Aging		124.50		49.75	74.75
Ambulance Equipment			258.25	158.25	100.00
Building Demolition			480.00	480.00	
Heritage Park		1,626.72	12,560.68	5,737.00	8,450.40
Chapter 198 Bicentennial		1,368.56	11,502.36	12,870.92	-0-
Memorial Day Committee		24.08		9.96	14.12
Special Acts - Chapter 825-1973		47,611.13	92,533.73	45,300.00	94,844.86
Anti-Recession Title II			27,824.54		27,824.54
Chapter 90 - Improvements			6,000.00		6,000.00
TOTAL		<u>183,286.98</u>	<u>212,538.00</u>	<u>74,098.68</u>	<u>321,726.30</u>

## SCHEDULE H - BALANCE SHEET - JUNE 30, 1977

ASSETS		
Cash		
General		840,641.81
Petty Cash		
Library	20.00	
Tax Collector	35.00	
Police	25.00	
Highway	50.00	
Town Hall	50.00	
School Lunch	50.00	
Conservation	50.00	
School Office	25.00	
Building Department	50.00	
School Audio - Visual	50.00	
Town Clerk	50.00	
Board of Health	25.00	
		<u>480.00</u>
		841,121.81

Accounts Receivable		
Taxes - Real Estate:		
Levy of 1971	483.10	
Levy of 1972	1,196.80	
Levy of 1973 and 1974	8,842.17	
Levy of Fiscal 1975	37,416.00	
Levy of Fiscal 1976	109,111.93	
Levy of Fiscal 1977	<u>349,287.31</u>	506,337.31
Taxes - Personal Property:		
Levy of 1970	37.00	
Levy of 1971	393.90	
Levy of 1972	229.55	
Levy of 1973-74	2,663.70	
Levy of Fiscal 1975	4,944.66	
Levy of Fiscal 1976	6,721.00	
Levy of Fiscal 1977	<u>11,352.42</u>	26,342.23
Motor Vehicle and Trailer Excise:		
Levy of 1969	1,849.92	
Levy of 1970	5,233.10	
Levy of 1971	7,406.90	
Levy of 1972	14,551.93	
Levy of 1973	26,809.62	
Levy of 1974	2,457.91	
Levy of 1975	26,473.67	
Levy of 1976	51,438.91	
Levy of 1977	<u>273,493.04</u>	409,715.00
Tax Titles and Tax Possessions:		
Tax Titles	12,163.17	
Tax Possessions	7,014.82	
Taxes in Litigation	3,792.35	
Water District Tax Titles	25.20	
Water District Tax Possessions	<u>19.92</u>	23,015.46
Special Assessments - Street		
Committed Interest	679.30	
	<u>117.03</u>	796.33
Farm Animal Excise		
		69.25
Departmental:		
Aid to Highway	83,312.41	
Police Paid Details	<u>3,452.00</u>	86,764.41
Unprovided for on Overdrawn Accounts:		
Overlay		
Overlay 1973-74	6,545.10	
Overlay 1975	1,702.80	
Federal Aid Schools PL 91-230	.36	
Veterans Benefits	1,128.81	
County Tax		
County Hospital	52,817.77	
Federal Withholding Tax	7,961.66	
State Withholding Tax	6,135.75	
Credit Union Withholding	1,766.01	
	<u>1,064.00</u>	<u>79,122.26</u>
		<u>1,973,284.06</u>
LIABILITIES		
Conservation Fund	139,732.84	
Heritage Park	8,450.40	
Memorial Day - Donation	14.12	
Council on Aging	74.75	
Land Takings	794.56	
Insurance Recovery Fund	8,510.29	
Road Guarantee Deposits & Interest	6,373.68	
Road Guarantee Defaults	38,602.14	
Cemetery Perpetual Care	10,590.00	
Sale of Cemetery Lots	10,867.00	
Trust Funds Income	25,128.06	
Tercentenary - Donation	100.00	
Tailings	2,101.08	

Dog Licenses Due the County	2,210.30	
State Aid for Libraries	5,064.75	
Anti-Recession Title II	27,824.54	
Excess - Sales of Lands of Low Value	3,269.53	
Tax Title Foreclosure	100.00	
Ambulance Equipment Donation	100.00	
Special Acts 1973 - Highway Ch. 825	94,844.86	
Chapter 90 Improvements	6,000.00	
Magnet - Education	1,606.64	
METCO	14,407.58	
Revaluation Suit	500.00	407,267.12
Revenue Reserved Until Collected		
Motor Vehicle Excise	409,715.00	
Special Assessments	796.33	
Farm Animal Excise	69.25	
Tax Titles	12,163.17	
Taxes in Litigation	3,792.35	
Water District Tax Titles	25.20	
Tax Possessions	8,324.11	
Water District Tax Possessions	19.92	
Departmental	4,580.81	
Aid to Highways	83,312.41	
Petty Cash Advances	480.00	523,278.55
Revolving Accounts		
Police Paid Details	7,351.99	
School Lunch	31,692.75	
Summer School	4,750.00	43,794.74
Overlay Surplus		113,086.40
Overlay 1970	37.00	
Overlay 1971	877.00	
Overlay 1972	1,426.35	
Overlay 1976	87,981.44	
Overlay 1977	36,768.17	127,089.96
State and County Assessments		
State Parks and Reservations	3,490.57	
Mass. Bay Transportation Authority	248.67	
Met. Boston Air Pollution	50.36	
Special Education	22,559.00	26,348.60
Receipts to Be Distributed		
Payroll Deductions	12,103.29	
Dog Tax Refund	4,088.64	
Unexpended Federal Aid PL 874	31,545.80	
Unexpended Federal Aid Title I - 8910	16,506.23	
Unexpended Federal Aid Title I - T2	7,475.20	
Unexpended Federal Aid Title II - 288	1,869.62	
Unexpended Federal Aid Title VII	13.73	
Unexpended Appropriation Balances	396,621.06	470,223.57
Surplus Revenue		262,195.12
SCHEDULE I - FEDERAL REVENUE SHARING BALANCE SHEET		1,973,284.06
ASSETS		LIABILITIES
Special Cash \$67,141.28		Federal Revenue Sharing Funds \$67,141.28
		PL 92-512
SCHEDULE J - FEDERAL REVENUE SHARING		
Balance July 1, 1976	\$ 62,592.91	
Receipts	218,771.00	
Interest	5,777.37	
Total	287,141.28	
Payments	220,000.00	
Balance June 30, 1977	\$ 67,141.28	

## SCHEDULE K - CURRENT AND ESTIMATED EXPENDITURES

A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES		ESTIMATED EXPENDITURES 1/1/78-6/30/78
			7/1/77 - 12/31/77		
	\$	\$	\$		\$
1000 EDUCATION					
1100 School Committee		7,950.00	3,955.71		3,994.29
1200 Supt. Office		114,057.00	53,040.88		61,016.12
2200 Principals		243,648.00	113,098.50		130,549.50
2300 Teachers		2,755,540.00	1,193,543.27		1,561,996.73
2400 Textbooks		18,700.00	10,402.50		8,297.50
2500 Library		88,053.00	33,747.25		54,305.75
2600 Audio-Visual		25,160.00	9,556.58		15,603.42
2700 Guidance		148,417.65	62,869.24		85,548.41
2800 Pupil Personnel		331,136.35	145,457.09		185,679.26
3100 Attendance		200.00	100.00		100.00
3200 Health Services		79,628.00	34,733.00		44,895.00
3300 Transportation		203,507.00	67,422.11		136,084.89
3400 Food Services		20,972.00	10,042.30		10,929.70
3500 Student Activities		3,770.00	337.32		3,432.68
4100 Operation		417,154.00	130,563.95		286,590.05
4200 Maintenance		125,976.00	54,550.94		71,425.06
7300 Acquisition		11,051.00	4,845.49		6,205.51
7400 Replacement		9,710.00	723.97		8,986.03
9000 Tuition		95,370.00	44,512.99		50,857.01
TOTALS		4,700,000.00	1,973,503.09		2,726,496.91
120 Community Use of Schools		20,000.00	3,718.70		16,281.30
130 Lincoln Sudbury Reg. Sch. Dist.		3,138,116.28	1,689,259.62		1,448,856.66
140 Minuteman Reg. Voc. Sch.		311,702.00	202,606.00		109,096.00
ATM 77 ART. 17 Summer School		4,350.00	4,350.00		-0-
ATM 77 ART. 11 Peter Noyes Site Work		3,636.98	3,595.04		41.94
200 DEBT SERVICE					
201 Loan Interest, Temp.		20,000.00	15,343.83		4,656.17
202 School Bond Interest		53,102.50	30,262.50		22,840.00
204 Principals, Schools		410,000.00	335,000.00		75,000.00
205 Principals, Others		50,000.00	50,000.00		-0-
300 PROTECTION OF PERSONS & PROPERTY					
310 Fire Dept.					
Federal Revenue Sharing		115,000.00	-0-		115,000.00
-10 Fire Chief's Salary		23,596.00	12,234.88		11,361.12
-11 Salaries	+6,041.10	276,572.00	201,744.22		80,868.88
-11 Salaries C/F		228.05	-0-		228.05
-12 Overtime	-6,041.10	115,238.00	71,621.18		37,575.82
-13 Clerical		8,558.00	3,097.92		5,460.08
-21 General Expense		6,355.00	2,610.47		3,744.53
-31 Maintenance		15,500.00	8,088.76		7,411.24
-51 Equipment Purchase		13,000.00	10,526.76		2,473.24
-62 Fire Alarm Maint.		7,000.00	196.62		6,803.38
-71 Uniforms		5,040.00	2,326.13		2,713.87
-81 Tuition Reimbursement		800.00	275.00		525.00
ATM 76 ART. 14 Ambulance		999.50	-0-		999.50
320 Police Dept.					
Federal Revenue Sharing		115,000.00	-0-		115,000.00
-10 Police Chief's Salary		24,395.00	12,649.14		11,745.86
-11 Salaries		265,864.00	195,252.11		70,611.89
-12 Overtime		69,721.00	39,337.92		30,383.08
-13 Clerical		9,641.00	4,998.98		4,642.02
-16 Crossing Guards		5,168.00	2,039.51		3,128.49
-21 General Expense		14,030.00	5,920.96		8,109.04
-31 Maintenance		20,700.00	9,504.17		11,195.83
-41 Travel Expense		650.00	417.34		232.66
-51 Equipment Purchase		19,000.00	5,001.13		13,998.87
-61 Auxiliary Police		1,500.00	665.55		834.45
-71 Uniforms		5,700.00	3,514.62		2,185.38
-71 Uniforms C/F		106.50	106.50		-0-
-81 Tuition Reimbursement		6,000.00	436.40		5,563.60

A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/77 - 12/31/77	ESTIMATED EXPENDITURES 1/1/78-6/30/78
	\$	\$	\$	\$
340 Building				
-11 Salaries		18,876.00	9,787.54	9,088.46
-12 Overtime		562.00	495.30	66.70
-13 Clerical		14,164.00	6,652.81	7,511.19
-14 Deputy Inspector		1,000.00	206.25	793.75
-15 Custodial		21,626.00	7,479.58	14,146.42
-16 Plumbing		2,500.00	799.13	1,700.87
-17 Retainer		1,000.00	499.98	500.02
-21 General Expense		750.00	342.70	407.30
-31 Vehicle Maintenance		1,000.00	257.37	742.63
-32 Town Hall Maint.		20,315.00	7,881.05	12,433.95
-33 Centre School Maint.		12,000.00	4,298.07	7,701.93
-34 Loring Parsonage Maint.		5,636.00	2,327.94	3,308.06
-35 Police Bldg. Maint.		6,580.00	2,513.40	4,066.60
-36 Hosmer House Maint.		2,390.00	774.75	1,615.25
ATM 77 ART 34 Town Hall Sewer	3,000.00	12,000.00	-0-	15,000.00
ATM 77 ART 35 Generator		8,500.00	-0-	8,500.00
350 Dog Officer				
-11 Salary		9,485.00	4,636.71	4,848.29
-12 Overtime & Extra Hire		472.00	271.60	200.40
-21 General Expense		5,750.00	2,024.09	3,725.91
-31 Vehicle Maint.		750.00	121.26	628.74
360 Conservation Commission				
-13 Clerical		1,937.00	1,389.06	547.94
-21 General Expense		5,350.00	475.05	4,874.95
-31 Maintenance		2,000.00	695.62	1,304.38
-41 Travel		150.00	18.90	131.10
370 Board of Appeals				
-13 Clerical		1,685.00	842.34	842.66
-21 General Expense		800.00	278.55	521.45
385 Sign Review Board				
-13 Clerical		562.00	290.87	271.13
-21 General Expense		100.00	72.41	27.59
390 Civil Defense				
-21 General Expense		250.00	39.52	210.48
-22 Emergency C/F		317.52	317.52	-0-
400 HIGHWAY				
410 Highway Dept.				
-10 Supt. Salary		22,000.00	11,207.43	10,792.57
-11 Asst. Supt. Salary		16,960.00	8,640.00	8,320.00
-12 Oper. Asst. Salary		13,144.00	6,696.00	6,448.00
-13 Clerical		17,458.00	8,559.78	8,898.22
-14 Tree Warden		500.00	-0-	500.00
-21 General Expense		4,500.00	760.59	3,739.41
-31 Maintenance		3,000.00	1,076.79	1,923.21
-32 Utilities		12,400.00	2,578.20	9,821.80
-41 Travel		150.00	6.90	143.10
-42 Out-of-State Travel		300.00	300.00	-0-
-51 Admin. Equipment		250.00	239.88	10.12
-71 Uniforms		4,400.00	3,015.78	1,384.22
420 Road Work				
-11 Operating Salary		250,558.00	119,129.77	131,428.23
-12 Extra Hire		14,907.00	7,308.40	7,598.60
-13 Overtime		12,938.00	4,866.41	8,071.59
420-20				
-1 Operating Materials		16,000.00	8,237.46	7,762.54
-3 Hired Equipment		6,000.00	5,365.01	634.99
-4 Street Seal		60,000.00	58,046.23	1,953.77
-5 Signs & Markings		7,500.00	2,490.72	5,009.28
-6 Street Maint.		34,500.00	33,695.85	804.15
-8 Sweeping		14,000.00	2,471.25	11,528.75
420-30 Trees				
-1 Tree Materials		2,500.00	182.18	2,317.82
-4 Contractors	4,504.00	5,000.00	4,504.25	4,999.75

A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/77 - 12/31/77	ESTIMATED EXPENDITURES 1/1/78-6/30/78
	\$	\$	\$	\$
420-40 Land Fill				
-3 Hired Equipment		9,000.00	7,534.25	1,465.75
-4 Utilities		330.00	47.11	282.89
-5 Maintenance		300.00	48.75	251.25
420-50 Cemeteries				
-1 Materials		2,000.00	244.10	1,755.90
420-62 Chapter 90 Maintenance		6,000.00	-0-	6,000.00
420-63 Chapter 90 Construction C/F		39,300.00	-0-	39,300.00
420-63 Chapter 90 Construction of Landham Road		209,496.49	-0-	209,496.49
430 Machinery				
-20 Fuels & Lubr.		23,750.00	8,337.80	15,412.20
-30 Parts & Repairs		38,225.00	18,215.67	20,009.33
-40 Equipment		15,000.00	14,187.00	813.00
460 Snow & Ice				
-12 Overtime		22,502.00	6,286.07	16,215.93
-30 Materials		40,000.00	6,499.37	33,500.63
-40 Equipment		6,600.00	-0-	6,600.00
-50 Contractors		20,000.00	1,361.30	18,638.70
470 Street Lighting		32,000.00	13,447.99	18,552.01
New Locations		1,000.00	-0-	1,000.00
Special Articles				
ATM 77 ART. 28		50,000.00	160.00	49,840.00
ATM 77 ART. 30 Elsbeth Road		7,500.00	6,665.93	834.07
ATM 77 ART. 31 Hudson Road		20,000.00	8,878.14	11,121.86
ATM 77 ART. 36 Library Drive		2,000.00	1,539.98	460.02
ATM 76 ART. 31 Rte. 117 Reconstr.		8,501.71	159.10	8,342.61
ATM 76 ART. 13 Walkways, Morse, Peakham, Mossman, Old Lancaster		38,321.68	6,581.93	31,739.75
ATM 75 ART. 35 Surface Drains		9,129.54	-0-	9,129.54
500 GENERAL GOVERNMENT				
501 Selectmen				
-11 Executive Secretary Salary		28,991.00	15,032.36	13,958.64
-12 Overtime		562.00	50.51	511.49
-13 Clerical		31,900.00	15,801.69	16,098.31
-14 Selectmen's Salary		1,600.00	799.92	800.08
-21 General Expense		5,000.00	3,072.72	1,927.28
-31 Equipment Maint. 200.00		300.00	423.29	76.71
-41 Travel		2,200.00	1,253.09	946.91
-51 Equipment Purchase 144.00		600.00	714.00	30.00
-71 Out-of-State Travel		1,000.00	666.00	334.00
-81 Surveys & Studies		2,000.00	763.33	1,236.67
ATM 77 ART. 29 Bowen Circle		50.00	40.00	10.00
ATM 72 ART. 39 Purchase Lord Land		2,600.00	-0-	2,600.00
ATM 71 ART. 37 Rte. 20/Nobscot Drain		2,500.00	-0-	2,500.00
502 Engineering				
-10 Town Engineer Salary		22,697.00	11,768.68	10,928.32
-11 Salaries		58,273.00	30,458.54	27,814.46
-12 Overtime		2,438.00	944.21	1,493.79
-13 Clerical		9,453.00	4,810.22	4,642.78
-14 Temp. Eng. Aides		12,192.00	6,862.26	5,329.74
-21 General Expense		6,340.00	1,790.40	4,549.60
-31 Maint. & Repair Vehicles		2,300.00	744.47	1,555.53
-41 Travel Expense		100.00	13.04	86.96
-51 Equipment Purchase		5,500.00	4,929.00	571.00
ATM 77 ART. 33 Drainage		10,000.00	6,576.13	3,423.87
ATM 76 ART. 28 Drainage Plans		4,610.00	-0-	4,610.00
ATM 76 ART. 13 Walkways-Morse, Mossman Peakham and Old Lancaster		5,449.18	-0-	5,449.18
503 Law				
-10 Retainer		11,000.00	5,499.96	5,500.04
-11 Salaries		9,551.00	4,952.08	4,598.92
-21 General Expense		11,000.00	6,423.10	4,576.90



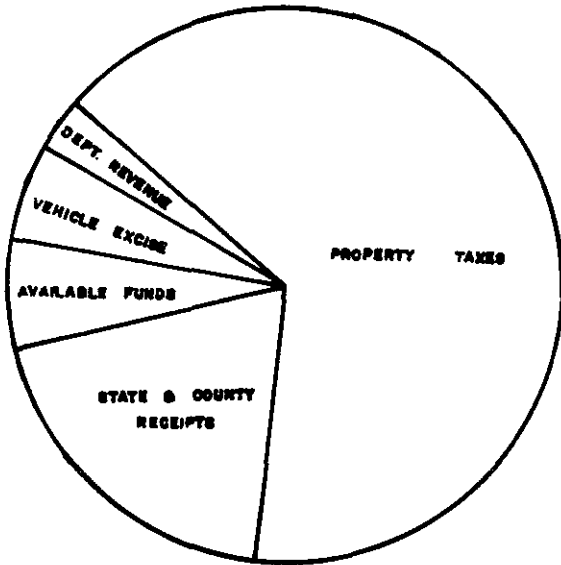
A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/77 - 12/31/77	ESTIMATED EXPENDITURES 1/1/78-6/30/78
	\$	\$	\$	\$
504 Assessors				
-13 Clerical		23,484.00	11,088.64	12,595.36
-14 Assessors' Salary		2,500.00	1,250.04	1,249.96
-21 General Expense		5,480.00	2,565.20	2,914.80
-31 Equipment Repair		125.00	-0-	125.00
-41 Travel		1,600.00	377.29	1,222.71
ATM 75 ART. 13 Update Property Values		6,000.00	-0-	6,000.00
STM 68 ART. 7 Assessors' Appraisal		329.28	275.00	54.28
505 Tax Collector				
-11 Collector's Salary		11,200.00	5,599.98	5,600.02
-12 Overtime		225.00	23.90	201.10
-13 Clerical		15,733.00	7,301.50	8,431.50
-21 General Expense		2,315.00	748.18	1,566.82
-31 Maintenance		75.00	-0-	75.00
-41 Travel		300.00	15.00	285.00
506 Town Clerk				
-11 Town Clerk's Salary		12,500.00	6,249.96	6,250.04
-13 Clerical		27,651.00	14,226.58	13,424.42
-14 Registrars		550.00	550.00	-0-
-21 General Expense		8,360.00	955.51	7,404.49
-21 General Expense C/F 76-77		104.00	56.00	48.00
-21 General Expense C/F 75-76		196.00	196.00	-0-
-31 Maintenance		320.00	214.25	105.75
-41 Travel		350.00	121.01	228.99
-51 Equipment Purchase		150.00	148.65	1.35
-61 Elections		3,332.00	934.92	2,397.08
507 Treasurer				
-11 Treasurer's Salary		9,000.00	4,500.00	4,500.00
-13 Clerical		7,264.00	3,617.60	3,646.40
-21 General Expense		500.00	258.95	241.05
-31 Maintenance		100.00	20.00	80.00
-41 Travel		850.00	245.36	604.64
-61 Tax Title Expense		1,000.00	159.43	840.57
-71 Bond & Note Issue Exp.		150.00	145.00	5.00
-81 Tuition		200.00	200.00	-0-
508 Finance Committee				
-13 Clerical		1,911.00	660.80	1,250.20
-21 General Expense		200.00	99.00	101.00
-41 Travel		50.00	-0-	50.00
509 Moderator		100.00	-0-	100.00
510 Permanent Building Committee				
-13 Clerical		56.00	-0-	56.00
-21 General Expense		50.00	-0-	50.00
ATM 70 ART. 55 Peter Noyes Addition		9,756.76	-0-	9,756.76
ATM 70 ART. 54 Curtis Jr. High		9,550.89	-0-	9,550.89
STM 70 ART. 4 Goodnow Library		460.20	-0-	460.20
511 Personnel Board				
-13 Clerical		1,573.00	739.57	833.43
-21 General Expense		200.00	80.65	119.35
ATM 77 ART. 25 Clerical Study		3,500.00	200.00	3,300.00
512 Planning Board				
-13 Clerical		3,371.00	1,047.20	2,323.80
-21 General Expense		1,250.00	189.68	1,060.32
-31 Maintenance		50.00	-0-	50.00
-41 Travel		100.00	-0-	100.00
-61 Special Studies		16,000.00	3,733.20	12,266.80
513 Ancient Documents Committee				
-21 General Expense		1,800.00	709.35	1,090.65
514 Historic Districts Commission				
-13 Clerical		112.00	-0-	112.00
-21 General Expense		50.00	32.26	17.74

A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/77 - 12/31/77	ESTIMATED EXPENDITURES 1/1/78-6/30/78
	\$	\$	\$	\$
518	Council on Aging			
-21	General Expense	643.00	106.92	536.08
-51	Equipment	375.00	85.63	289.37
-61	Senior Citizen Program	1,250.00	370.00	880.00
-62	Trans. Programs	800.00	166.00	634.00
520	Committee on Town Administration			
-21	General Expense	50.00	-0-	50.00
521	Accounting			
-11	Town Accountant's Salary	18,876.00	9,298.15	9,577.85
-12	Overtime	550.00	549.06	.94
-13	Clerical	20,428.00	10,139.47	10,288.53
-21	General Expense	965.00	570.12	394.88
-31	Maintenance	3,400.00	285.89	3,114.11
-41	Travel	450.00	241.70	208.30
-51	Equipment Purchase	13,250.00	915.95	12,334.05
-61	Payroll Processing	500.00	451.25	48.75
-61	Payroll Processing C/F	339.50	339.50	-0-
600	Library			
-11	Library Director's Salary	15,500.00	8,036.98	7,463.02
-13	Clerical	51,769.00	24,448.86	27,320.14
-14	Salaries	29,303.00	15,219.45	14,083.55
-15	Custodial	4,006.00	2,198.62	1,807.38
-16	Salaries, Pages	8,837.00	4,065.85	4,771.15
-21	General Expense 383.00	5,663.00	2,671.01	3,374.99
-31	Maintenance	11,550.00	3,772.60	7,777.40
-41	Travel	250.00	58.97	191.03
-51	Equipment 351.56	2,000.00	1,418.92	932.64
-52	Books	28,500.00	15,132.92	13,367.08
-71	Out-of-State Travel	540.00	-0-	540.00
700	Park and Recreation			
-11	Maintenance Foreman	12,720.00	6,595.54	6,124.46
-12	Overtime	450.00	289.35	160.65
-15	Salaries	53,064.00	38,196.65	14,867.35
-21	General Expense	1,000.00	311.13	688.87
-31	Maintenance	25,000.00	10,272.31	14,727.69
-41	Travel	500.00	245.28	254.72
-51	Equipment	3,000.00	1,695.00	1,305.00
-61	Special Programs	18,900.00	14,198.79	4,701.21
-71	Uniforms	500.00	72.05	427.95
ATM 77 ART.	37 Haskell Land	6,500.00	6,285.32	214.68
ATM 76 ART.	21 Haskell Property	6,067.00	198.75	5,868.25
STM 71 ART.	10 Const. of Toilet Facilities	793.28	-0-	793.28
800	Board of Health			
-11	Director's Salary	19,101.00	9,851.80	9,249.20
-13	Clerical	7,304.00	3,352.16	3,951.84
-15	Animal Inspector	800.00	350.01	449.00
-21	General Expense	1,200.00	391.24	808.76
-31	Lab Expense	1,200.00	385.00	815.00
-41	Travel	1,400.00	572.88	827.12
-61	SPHNA	26,148.00	10,895.00	15,253.00
-71	Mosquito Control	16,000.00	15,000.00	1,000.00
-75	Septage Disposal	22,405.00	132.19	22,272.81
-75	Septage Disposal C/F	1,327.00	179.46	1,147.54
-81	Consultant Fees	250.00	-0-	250.00
-91	Mental Health	4,750.00	1,580.00	3,170.00
ATM 75 ART.	29 Septage Disposal	10,000.00	-0-	10,000.00
900	Veterans			
-11	Agent's Salary	1,712.00	855.96	856.04
-21	General Expense	350.00	102.75	247.25
-61	Benefits	10,000.00	6,231.14	3,768.86

A/C NUMBER	TRANSFERS	APPROPRIATION	EXPENDITURES 7/1/77 - 12/31/77	ESTIMATED EXPENDITURES 1/1/78-6/30/78
	\$	\$	\$	\$
950 Unclassified				
-11 Blue Cross/Blue Shield		200,000.00	74,947.43	125,052.57
-12 Life Insurance		4,400.00	1,698.47	2,701.53
-21 Fidelity Bonds		1,500.00	20.00	1,480.00
-31 Casualty Insurance		75,000.00	70,877.20	4,122.80
-41 Print Town Report		4,000.00	-0-	4,000.00
-51 Memorial Day		1,000.00	-0-	1,000.00
-61 Veterans Graves		300.00	33.90	266.10
-71 Fire Pension		1,500.00	875.00	625.00
-81 Reserve Fund		100,000.00	8,582.56	91,417.44
-91 Hosmer House Cont.		2,000.00	1,169.00	831.00
-92 Communications		3,500.00	1,065.55	2,434.45
-93 Hydrant Rental		21,805.00	10,902.50	10,902.50
-94 Copying Service		6,000.00	3,122.19	2,877.81
-96 Retirement Fund		207,742.00	207,742.00	-0-
-97 Town Meetings		8,400.00	68.40	8,331.60
-98 Postage		9,500.00	2,916.34	6,583.66
-99 Telephone		11,000.00	5,365.86	5,634.14



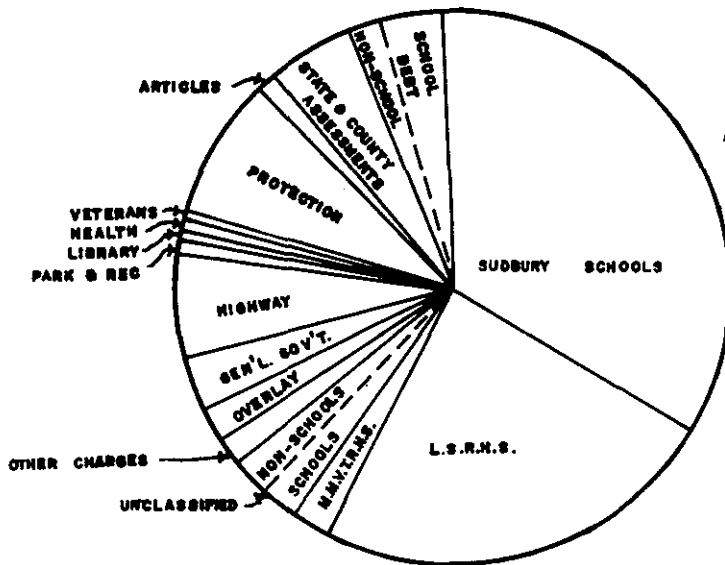
REVENUE AND APPROPRIATIONS CHARTS



FISCAL YEAR 1977-78

REVENUE / INCOME

Property Taxes	\$10,018,924	72.8%
Vehicle Excise	615,000	4.5
Dept. Revenue -	144,154	1.0
Available Funds	1,113,280	8.1
State & County Receipts	1,874,829	13.6
<b>Total</b>	<b>\$13,766,187</b>	<b>100.0</b>



APPROPRIATIONS 1977-78

ITEM	AMOUNT	%
Sudbury Schools (includes Community Use)	\$4,720,000	34.4
L.S.R.H.S.	3,138,116	22.8
M.M.V.T.R.H.S.	311,702	2.3
Debt	533,103	3.8
Protection	1,281,718	9.3
Highway	735,672	5.3
General Government	448,721	3.3
Library	157,918	1.1
Park & Recreation	115,134	.8
Health	100,558	.7
Veterans	12,062	.1
Unclassified	657,647	4.8
Articles	377,789	2.8
State & County Assessments	768,641	5.6
Overlay	127,838	.9
Other Charges (Cherry Sheet Deficits, Offsets)	279,568	2.0
<b>Total</b>	<b>\$13,766,187</b>	<b>100.0</b>

## Board of Assessors

Even though a total increase of \$3,555,400 was realized in real estate and personal property assessments, a \$5.00 increase in the tax rate was unavoidable due to the appropriations at the town meeting and receipt of lower reimbursements from the cherry sheet.

The Assessors had a busy year listing new construction and checking alterations and building permits issued during 1977 as well as unfinished construction and alterations for permits issued in 1976-1977.

We would also like to call it to your attention that General Government expense increased by \$1.76 and the educational dollars increased by \$6.76 as evidenced on every tax bill.

Arthur A. Babigian  
Donald P. Peirce  
Frank H. Grinnell

### Financial Report

	FISCAL 1977	FISCAL 1978
Number of persons, partnerships and corporations assessed on property	4,778	4,957
TOTAL VALUE	9,327,100.00	9,354,300.00
<b>Value of Assessed Real Estate:</b>		
Land Exclusive of Buildings	38,811,600.00	38,947,700.00
Buildings Exclusive of Land	124,076,500.00	127,947,200.00
TOTAL VALUE OF ASSESSED REAL & PERSONAL	172,215,200.00	175,770,600.00
Tax Rate Per Thousand	52.00	57.00
<b>Taxes For State, County &amp; Town Purposes Including Overlay:</b>		
On Personal Estate	485,009.20	533,195.10
On Real Estate	8,470,181.20	9,485,729.10
TOTAL TAXES ASSESSED	8,955,190.40	10,018,924.20
<b>Number of Livestock Assessed:</b>		
Horses	40	46
Cows	47	50
Swine	90	90
Fowl	274	274
NUMBER OF ACRES OF LAND ASSESSED	10,917	10,905
NUMBER OF DWELLING HOUSES ASSESSED	3,763	3,860

### Recapitulation

	FISCAL 1977	FISCAL 1978
Town Grants	11,801,336.27	12,674,996.93
Deficits Due to Abatements in Excess of Overlay of Prior Years	14,143.19	8,247.90
Amount Certified by Treasurer - Tax Title Foreclosure	0	0
Amount to Satisfy Final Court Judgements	500.00	0
<b>Offsets in Cherry Sheet Estimated Receipts:</b>		
School Lunch Program	20,439.66	18,550.00
Free Public Libraries	5,064.75	5,606.63
Racial Imbalance Program	142,251.00	162,307.00
Magnet Education Program	18,000.00	0
County Tax	374,734.37	432,667.43
County Hospital	4,496.81	5,813.95
State Recreation Areas	65,801.79	67,799.05
Audit of Municipal Accounts	3,467.08	369.37
Metropolitan Area Planning District	2,162.51	2,137.99
Mass Bay Transportation Authority	131,105.00	174,00.00
Motor Vehicle Excise Tax Bills	1,646.10	1,536.15
Air Pollution Control District	1,235.69	1,162.14
Special Education	22,559.00	26,068.00
Underestimates of Prior Years	762.44	57,087.54
Overlay of Current Year	124,734.23	127,837.48
Gross Amount to be Raised	12,734,439.89	13,766,187.56

Estimated Receipts From Local Aid Fund and Agency Funds	2,302,387.08	1,874,829.18
Motor Vehicle and Trailer Excise	573,300.00	615,000.00
Licenses	11,300.00	9,700.00
Fines	4,850.00	6,800.00
Special Assessments	50.00	29.00
General Government	36,300.00	39,400.00
Protection of Persons and Property	17,250.00	7,200.00
Health and Sanitation	3,400.00	3,500.00
Highways	3,350.00	5,100.00
School (Local Receipts of School Committee)	6,050.00	800.00
Libraries (Local Receipts Other Than State Aid)	8,500.00	8,300.00
Recreation	4,500.00	5,100.00
Cemeteries (Other Than Trust Funds and Sale of Lots)	2,350.00	2,300.00
Interest (On Taxes and Assessments)	31,600.00	55,500.00
Farm Animal, Machinery and Equipment Excise	1,000.00	425.00
Overestimates	63,613.41	8,286.41
Voted Transfers From Available Funds	709,399.00	1,104,993.77
Total Estimated Receipts and Available Funds	3,779,249.49	3,747,263.36
Net Amount to be Raised by Taxation	8,955,190.40	10,018,924.20
Total Valuation: Real and Personal Property	172,215,200.00	175,770,600.00
Tax Rate Per \$1,000	52.00	57.00
Taxes Levied on Property	8,955,190.40	10,018,924.20
<b>Street Assessments:</b>		
Apportioned	160.00	125.01
Committed Interest	24.00	11.36
<b>School Appropriations:</b>		
General Appropriations for Support and Maintenance of Public Schools	8,169,818.28	
Principal and Interest on School Debt	463,102.50	
Appropriations voted from available funds for any school purpose	15,493.88	
School portion of Benefits	216,216.00	
TOTAL SCHOOL APPROPRIATIONS		8,864,630.66
School Overlays		8,247.90
		<u>8,872,878.56</u>
<b>Estimated School Income:</b>		
School Department Income	833.77	
Special Education Programs	277,462.00	
School Aid	860,017.73	
Transportation of Pupils	81,041.00	
Vocational Education	688.71	
Construction of School Projects	199,848.00	
Adjustment	103,287.00	
Adjustment	(120,298.66)	
Amounts voted from Available Funds	15,493.88	
TOTAL ESTIMATED SCHOOL INCOME	1,418,373.43	
<b>Estimated General Receipts:</b>		
Loss of Taxes - State Property	4,541.78	
Motor Vehicle and Trailer Excise	615,000.00	
Licenses	9,700.00	
Fines	6,800.00	
Interest on Taxes, Assessments and Deposits	55,500.00	
Available Funds Used to Reduce Tax Rate	<u>250,000.00</u>	
TOTAL ESTIMATED GENERAL RECEIPTS	941,541.78	
TOTAL DEDUCTIONS		2,009,661.67
SCHOOL ASSESSMENT		<u>6,948,318.35</u>

**Computation of School Percentage:**

Gross Amount to be Raised	13,777,487.56	
Deductions: Overlays	8,247.90	
NET AMOUNT TO BE RAISED	13,769,239.66	
SCHOOL PERCENTAGE - Total School Appropriations	8,864,630.66	
Net Amount to be Raised	13,769,239.66	
COMPUTATION OF SCHOOL RATE - School Assessment	6,948,318.35	39.53
Valuation	175,770,600.00	
General Tax Rate = Total Tax Rate 57.00 less School Tax Rate 39.53 = General		17.47
TOTAL		57.00

**Tax Office**

The Tax Office thanks each Department for their assistance and the Taxpayers for their response during the year. Both have proved helpful to our department and beneficial to the town.

Respectfully submitted,  
Isabelle K. Stone



(Vic Neumeir photo)

**TAX COLLECTOR'S REPORT**

July 1, 1976 - June 30, 1977

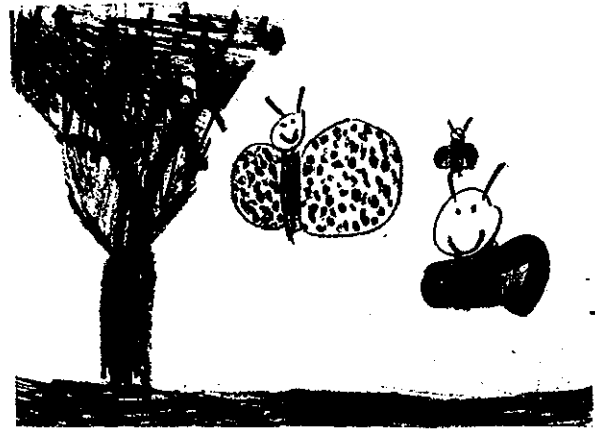
YEAR	LEVY	BALANCE 6/30/76	COMMITTED 7/76 - 6/77	COLLECTED 7/76 - 6/77	REFUNDS 7/76 - 6/77	ABATEMENTS 7/76 - 6/77	TAX TAKING	UNCOLLECTED 6/30/77
1969	Real Estate	883.65		883.65				
	M.V. Excise	1,849.92				1,849.92		
1970	Real Estate	1,095.20				1,095.20		
	Pers. Prop.	37.00						37.00
	M.V. Excise	5,233.10						5,233.10
1971	Real Estate	1,972.58		335.08		1,154.40		483.10
	Pers. Prop.	393.90						393.90
	M.V. Excise	7,406.90						7,406.90
1972	Real Estate	3,113.47		629.07	3,688.80	4,976.40		1,196.80
	Pers. Prop.	260.00		30.45				229.55
	M.V. Excise	14,854.43		203.50		99.00		14,551.93
1973	Real Estate	17,098.18		7,665.87	7,098.56	6,545.10	1,341.46	8,644.31
74½	Pers. Prop.	2,715.15		51.45				2,663.70
	M.V. Excise	45,385.76	276.62	15,766.75	94.60	722.70		29,267.53
	St. Bet. Com. Int.	467.46						467.46
1975	Real Estate	104,604.96		65,459.87	1,572.56	1,702.80	1,950.81	37,064.04
	Pers. Prop.	5,093.16		148.50				4,944.66
	M.V. Excise	46,578.88	23,161.17	39,916.51	1,486.58	4,836.45		26,473.67
	St. Bet. Com. Int.	458.62						458.62
1976	Real Estate	323,869.32		209,180.90	11,279.09	10,476.20	6,981.58	108,509.73
	Pers. Prop.	9,035.75		2,314.75				6,721.00
	M.V. Excise	201,815.63	236,980.19	369,023.28	7,304.90	25,388.86		51,688.58
	St. Bet. Com. Int.	217.38						217.38
1977	Real Estate		8,470,181.20	8,052,132.43	18,985.90	86,863.66		350,171.01
	Pers. Prop.		485,009.20	472,606.38	52.00	1,102.40		11,352.42
	M.V. Excise		482,137.29	191,031.69	165.00	18,624.96		272,645.64
	St. Bet. Com. Int.		184.00	29.61				154.39
	Farm Animal		494.28	425.03				69.25
TOTAL		794,440.40	9,698,423.95	9,427,834.77	51,727.99	165,438.05	10,273.85	941,045.67
	Lien Int. Charges			46,564.87				

## Town Treasurer

The Treasury Department continues to expand. Entire new concepts are being contemplated in the near future, which will add materially to our normal statutory requirements. These include Full disclosure, Unemployment Compensation, Money Management and additional investments in the Mass. Municipal Depository Trust.

Together with Mrs. Bigelow, our Assistant Treasurer, we would like to express our gratitude to those who have assisted in any way to make our work more efficient and pleasant.

Respectfully submitted,  
William E. Downing



Cindy M.

## Financial Report

### Cash

Balance as of July 1, 1976	1,162,567.72	
Receipts to June 30, 1977	17,410,411.66	18,572,979.38
Payments to June 30, 1977	17,732,337.57	
Balance as of June 30, 1977		
General Cash	292,934.10	
Municipal Savings Accounts	262,459.98	
School Construction & Library	20,856.38	
Conservation Funds	139,732.84	
Misc. Invested Funds	88,383.57	
Heritage Park	8,450.40	
Title II Antirecession	27,824.54	18,572.979.38

### Federal Revenue Sharing

Balance as of July 1, 1976	62,592.91	
Receipts to June 30, 1977	218,771.00	
Interest to June 30, 1977	5,777.37	287,141.28
Payments to June 30, 1977	220,000.00	
Balance as of June 30, 1977	67,141.28	287,141.28

### Tax Anticipation Notes

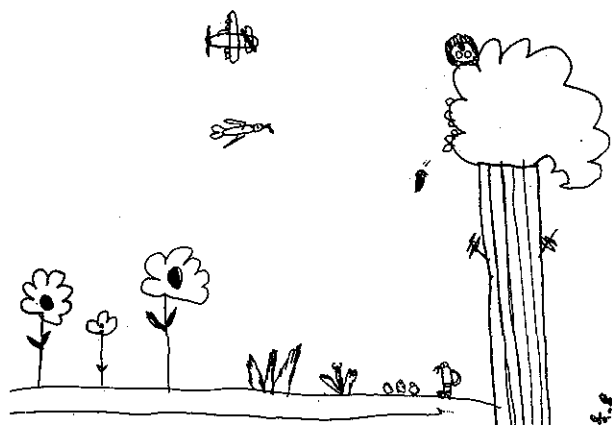
Issued		3,000,000.00
Paid		3,000,000.00

<u>Amount</u>	<u>Dated</u>	<u>Payable</u>	<u>Rates</u>	<u>Interest</u>
1,000,000	8/19/76	11/19/76	2.60-2.79%	6,920.45
1,000,000	1/24/77	5/20/77	2.19-2.25%	7,138.27
1,000,000	3/3/77	5/20/77	1.79-2.15%	4,336.56
3,000,000				18,395.28

### Other Temporary Loans

<u>Amount</u>	<u>Dated</u>	<u>Payable</u>	<u>Rates</u>	<u>Interest</u>	<u>Balance</u>
Davis Land					
67,010	12/10/75	12/10/76	5.35%	3,585.03	0
50,000	12/10/75	12/10/77	5.50%	2,750.00	52,750.00
Hulbert Land					
82,500	12/5/75	12/5/76	3.45%	2,846.25	0
199,510				9,181.28	52,750.00





Jeffrey Creter Grade 1



(Vic Neumeier photo)

## Trust Funds Invested

### GOODNOW LIBRARY FUND

New England Tel. & Tel., 1st Mortgage, 4 5/8% April 1999	1,018.70
Shawmut Corporation, 420 Shares	9,640.63
First National Bank of Boston, 688 Shares	7,147.57
Sierra Pacific Power Co., 1st Mortgage, 9 3/4% May 2000	2,065.00
American Tel. & Tel., 100 Shares	5,487.50
Lydia G. Raymond Donation	510.00
Savings Bank Accounts	267.63

### SCHOOL FUND

Erie Railroad, 1st Consolidated, Mortgage-Series G. 3 1/8% January 1, 2000	1,000.00
Savings Bank Accounts	270.20
	<u>1,270.20</u>

### CHARITY FUND

Framingham Co-operative Bank, 15 Paid-up Shares	3,000.00
Philadelphia Electric Co., 1st Mortgage, 7 3/4% Dec. 15, 2000	997.50
Shawmut Corporation, 310 Shares	6,693.98
First National Bank of Boston, 526 Shares	5,632.38
Fitchburg Gas & Electric Light, 1 Bond, 9 3/8% March 1, 1995	995.00
American Tel. & Tel., 50 Shares	2,743.75
Savings Bank Accounts	257.58
	<u>20,320.19</u>

### GEORGE J. RAYMOND SCHOLARSHIP FUND

First National Bank of Boston, 286 Shares	3,197.13
Sierra Pacific Power Co., 1st Mortgage, 9 3/4% May 1, 2000	1,032.50
Savings Bank Accounts	457.34
	<u>4,686.97</u>

### MT. WADSWORTH CEMETERY

Shawmut Association, Inc. 7 Shares & First National Bank of Boston, 14 Shares	234.44
Lawrence Gas Co., 5 Bonds, 1st Mortgage 6% Series A, 11/1/77	5,275.83
General Tel. Co. of Southeast, 1st Mortgage 9 3/8% 4/1/2000	1,000.00
Sierra Pacific Power Co., 1st Mortgage, 9 3/4% May 1, 2000	1,000.00
Fitchburg Gas & Electric Light, 1 Bond, 9 3/8% March 1, 1995	995.00
Georgia Power Co., First Mortgage 4 7/8% Nov. 1, 1990	727.50
Bell Telephone of Penna., 9 5/8% Debentures July 15, 2014	7,960.00
American Tel. & Tel., 35 Shares	1,920.63
Savings Bank Accounts	2,676.23
	<u>21,789.63</u>

MT. PLEASANT CEMETERY

Shawmut Association, Inc., 160 Shares & First National Bank of Boston, 292 Shares	4,800.00
New England Tel. & Tel. Co., 2 Debentures, 8.625% Sept. 1, 2009	1,994.40
Savings Bank Accounts	<u>905.60</u>
	7,700.00

TOWN CEMETERY

Shawmut Association, Inc., 67 Shares & First National Bank of Boston, 124 Shares	2,025.00
New England Tel. & Tel. Co., 18 Debentures, 8.625% 9/1/09	17,949.60
Georgia Power Co., 1st Mortgage, 4 7/8%, Nov. 1, 1990	2,910.00
Bell Tel. of Penna., 5 Debentures, 9 5/8%, July 15, 2014	4,975.00
Savings Bank Accounts	<u>3,992.08</u>
	31,851.68

NORTH SUDBURY CEMETERY

Shawmut Association, Inc., 73 Shares & First National Bank of Boston, 132 Shares	2,200.00
Bell Telephone of Penna., 9 5/8% July 15, 2014, 2 Debentures	1,990.00
Savings Bank Accounts	<u>1,860.00</u>
	6,050.00

OLD CEMETERY

Shawmut Association, Inc., 8 Shares & First National Bank of Boston, 14 Shares	<u>250.00</u>
	250.00

RAYMOND MAUSOLEUM

Perpetual Care-Maintenance, Preservation & Repair	
Fitchburg Gas & Electric Light, 1 Bond, 9 3/8% March 1, 1995	<u>1,000.00</u>
	1,000.00

EARTH REMOVAL BONDS

Paul F. & Gaetano Cavicchio, Codjer Lane	5,000.00
Paul F. Cavicchio, Union Ave.	8,000.00
Meigrove Realty Trust, Codjer Lane & Horsepond Rd.	<u>5,000.00</u>
	18,000.00

ROAD GUARANTEE BONDS HELD BY TREASURER

Gabriel P. Drossos, Acorn Village	10,125.00
Dakin Farms Corp., Dakin Farms III	<u>32,000.00</u>
	42,125.00

PASSBOOKS ASSIGNED IN LIEU OF BONDS HELD BY TREASURER

Powder Hill Estates, Inc., Maynard Farm Rd.	6,300.00
Powder Hill Estates, Inc., Maynard Farm Rd.	1,000.00
Bowker Land Corp., Robert D. Quirk, Pres., Bowker Land Grant II	3,500.00
Rockwell Realty Trust, Rockwell Estates	1,000.00
Johnson Land Corp., Oak Knoll	6,595.00
Core Contemporary Homes, Inc., Whispering Pine Rd.	400.00
Core Contemporary Homes, Inc., Whispering Pine Rd.	1,300.00
Core Contemporary Homes, Inc., Whispering Pine Rd.	1,500.00
Johnson Land Corp., Minebrook Subdivision	2,800.00
Ridgewood Construction Co., Meadowbrook Farms	4,400.00
Michael C. Moore, Developer, Harper Place	16,000.00
Robert Quirk Realty Trust, Bowker V	27,300.00
Leader Federal Savings & Loan/Creighton Hamill, Paddock Farms	<u>30,273.00</u>

Bowker Land Corp., Bowker V	17,300.00
Ralph S. Tyler, Pres., Olde Towne Estates	1,800.00
Ralph S. Tyler, Pres., Olde Town Estates	900.00
	<u>122,368.00</u>

CASH DEPOSITS HELD BY TREASURER IN SAVINGS ACCOUNTS

Michael C. Moore, Prides Crossing Rd.	1,150.00
Finlay Construction Co., Austin Rd.	13,010.00
Sherwood Land Corp., Austin Rd.	5,467.46
Finlay Construction Co., Austin Rd.	3,825.43
Finlay Construction Co., Ridge Hill & Hunt Rds.	3,230.08
Finlay Construction Co., Woodlane Farms III	7,564.34
Dakin Farms Corp., Dakin II Subdivision	<u>55,000.00</u>
	89,247.31

CASH DEPOSITS HELD BY TREASURER

Horace E. Devlin, Joan Ave.	1,000.00
Hudson & Co., Moore Rd. & Surrey Lane	38.00
Hudson & Co., Moore Rd. & Surrey Lane	40.60
Sudbury Realty Trust, Intervale Rd.	750.00
Hector R. Buteau, Parmenter Rd.	338.00
Austin J. Moran, Frank W. Generazio, Jr.; Cider Mill Rd.	1,000.00
Johnson Land Corp., Forest St. Extension	800.00
Dakin Farms Corp., Dakin Farms IIIA	320.00
Johnson Land Corp., Silver Hill & Thunder Rd.	1,750.06
Core Contemporary Homes, Inc., Whispering Pines Rd.	296.54
Finlay Construction Co., Inc., Whispering Pines & Newton Rd.	<u>2,557.74</u>
	8,890.94

LETTERS OF CREDIT ASSIGNED TO TREASURER IN LIEU OF BONDS

Robert D. Quirk, Bruce T. Quirk, Bowker V Subdivision	80,000.00
Robert D. Quirk, Bruce T. Quirk, Bowker V Subdivision	64,000.00
Robert D. Quirk, Bruce T. Quirk, Bowker V Subdivision	47,000.00
Robert D. Quirk, Bruce T. Quirk, Bowker V Subdivision	<u>67,000.00</u>
	258,000.00

RADIO TOWER REMOVAL PASSBOOKS

Dr. Donald S. Sherman, Raynor Rd.	100.00
George E. Hitz, Jr., Easy Street	100.00
Joel M. Peisach, Bulkley Rd.	<u>100.00</u>
	300.00

TAX TITLES

Balance as of June 30, 1977	
Town of Sudbury	18,839.59
Sudbury Water District	<u>25.20</u>
	18,864.79

TAX POSSESSIONS

Balance as of June 30, 1977	
Town of Sudbury	5,099.01
Sudbury Water District	<u>19.92</u>
	5,118.93

CONSERVATION FUND

Balance as of July 1, 1976	103,503.32	
Deposited ATM 1976	31,000.00	
Interest on Savings as of 6/30/77	<u>5,629.52</u>	
		140,132.84
Payments as of June 30, 1977	400.00	
Balance as of June 30, 1977	<u>139,732.84</u>	
		140,132.84

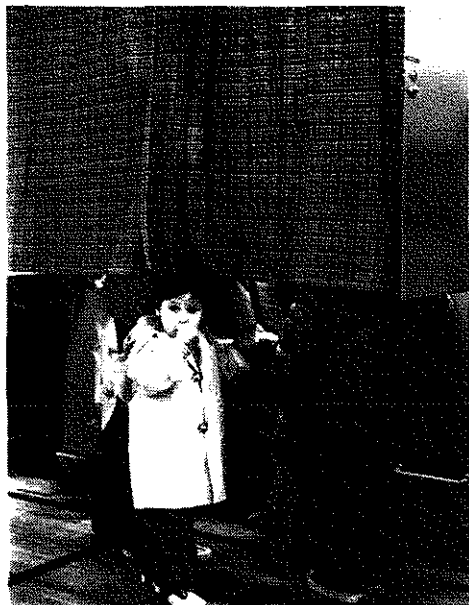
TABLE OF TOWN DEBTS - JUNE 30, 1977  
SHOWING ANNUAL PAYMENTS OF PRINCIPAL

	Curtis Jr. High Sch. & Noyes Sch. Addition	Curtis Jr. High Sch. & Noyes Sch. Remodeling	Curtis Jr. High Sch.	Josiah Haynes School	Nixon and Loring Schools	Fairbank School	Horse Pond School	Highway Garage	Goodnow Library	Total
Rate	4.3%	4.3%	2.9%	3.6%	3.9%	3.0%	3.6%	3.5%	3.3%	
Date	12-15-70	12-15-70	3-1-63	9-15-61	10-1-59	7-1-58	5-1-57	10-1-56	3-15-71	
Orig. Amt.	\$1,999,000	\$145,000	\$1,500,000	\$830,000	\$1,050,000	\$460,000	\$440,000	\$37,400	\$250,000	
1977	205,000	15,000	75,000	40,000	55,000	20,000	20,000			430,000
1978	205,000	15,000	75,000	40,000	55,000	20,000				410,000
1979	200,000	15,000	75,000	40,000						330,000
1980	130,000	10,000	75,000	40,000						255,000
1981			75,000	40,000						115,000
1982			75,000							75,000
1983			75,000							75,000
<b>TOTAL</b>	<b>740,000</b>	<b>55,000</b>	<b>525,000</b>	<b>200,000</b>	<b>110,000</b>	<b>40,000</b>	<b>20,000</b>	<b>0</b>	<b>0</b>	<b>1,690,000</b>
Outstanding Debt Inside Debt		\$1,635,000 55,000		Payable in 1977 Payable in 1977		\$415,000 15,000				

ANNUAL PAYMENTS  
INTEREST ON TOWN DEBT - JUNE 30, 1977

	Curtis Jr. High Sch. & Noyes Sch. Addition	Curtis Jr. High Sch. & Noyes Sch. Remodeling	Curtis Jr. High Sch.	Josiah Haynes School	Nixon and Loring Schools	Fairbank School	Horse Pond School	Highway Garage	Goodnow Library	Total
1977	31,820	2,365	14,137.50	7,200	4,290	1,200	360			61,372.50
1978	23,005	1,720	11,962.50	5,760	2,145	600				45,192.50
1979	14,190	1,075	9,787.50	4,320						29,372.50
1980	5,590	430	7,612.50	2,880						16,512.50
1981			5,437.50	1,440						6,877.50
1982			3,262.50							3,262.50
1983			1,087.50							1,087.50
<b>TOTAL</b>	<b>74,605</b>	<b>5,590</b>	<b>53,287.50</b>	<b>21,600</b>	<b>6,435</b>	<b>1,800</b>	<b>360</b>	<b>0</b>	<b>0</b>	<b>163,677.50</b>
						Interest on School Debt - 1977				\$61,372.50

# TOWN CLERK



(Town Crier photo)

## Town Clerk

I am happy to submit my tenth Annual Report to the Town. The past decade has been interesting, busy, sometimes downright hectic, challenging, sometimes to the point of being a bit frightening, and all together rewarding and fulfilling. I hope that my actual service to the Town during the past ten years at least partially measured up to my intent, but all of you must be the judge of that.

Thanks to the acceptance by the 1977 Annual Town Meeting of Chapter 379 of the Acts of 1976, the fee question has finally been completely resolved. Since July 1st, the Town Clerk has been paid entirely by appropriated salary and all fees from dog and fish and game licenses have been turned over to the Town Treasurer. I believe this solution is in the best interest of both the Town and the Town Clerk.

Since only one election was required to be conducted during 1977, the office was able to make good progress on other essential work.

In accordance with the Cemetery Rules and Regulations adopted by the 1977 Annual Town Meeting and Chapter 114 of the General Laws, a Cemetery Record Book was prepared. After extensive research into the records of the Cemetery Department, the Treasurer, the Accountant and Town Meeting, we believe the Cemetery Record Book now contains all of the existing information on deeds issued and perpetual care funds received for lots in town cemeteries dating back to 1887. A card index of these records has also been prepared.

Work has continued on the collection and indexing of gravestone inscriptions. The Old North Cemetery has been completed and the Revolutionary Cemetery is nearing completion. A group of volunteers, led by Mrs. Winifred Grinnell, provided valuable assistance to the office staff last fall in obtaining the gravestone inscriptions at Wadsworth Cemetery. It is hoped that the gravestone inscriptions can be collected from the remaining Sudbury cemeteries and the appropriate indexes prepared during the next fiscal year.

The final phase of this project involves research into town records to identify all Sudbury veterans who may be buried in town cemeteries. This work will be done in cooperation with the Veterans Graves Officer and will help ensure that all veterans' graves will be properly marked with a flag as required by the General Laws.

Name indexing of the older town meeting minutes is continuing as is the work of typing the Proprietors' Records and the "Miscellaneous Sudbury Records" book containing the early land grants.

This year the general office files were reviewed to sort out and remove inactive records. Following receipt of the required permission from the State Supervisor of Public Records and the review by the Ancient Documents Committee, these records were disposed of as none were of possible historic value.

With the good cooperation of the Ancient Documents Committee in providing the necessary funds, many of the older census and voting records were microfilmed prior to destruction, thus releasing additional office file space and, more importantly, releasing some 14 cubic feet of expensive vault space.

It is hoped that future use of high security vault space can be properly coordinated under the overall Records Management Program proposed by the Ancient Documents Committee so that this space will not be used for ordinary retired records. A judicious use of microfilming can not only protect the town's vital records, but also minimize the demands on the vault space needed for our valuable historic records. (See Ancient Documents Committee Report for further information.)

Work is in progress on a major reorganization of the documents required to be filed in this office, in order to improve the efficiency and effectiveness of the system. All documents relating to parcels of land are being coded with the numbers appearing on the Assessors' Property Maps and will be arranged by code numbers. The search required to obtain all documents relating to a particular parcel will be much less time-consuming and the possibility of overlooking a pertinent document will be eliminated.

New legislation has again affected the work load of this office. Chapter 367 of the Acts of 1977, has combined the Annual Town Census and the School Census necessitating a major revision in the format of the IBM census cards to accomodate the additional information. The revision has been completed and the 1978 Annual Town Census will be conducted under the new regulations. One noticeable effect of Chapter 367 is an apparent reduction in budget line item 506-21. This does not represent an actual reduction in census costs, however, as the School Department is now required to pay a proportion of those costs.

A manual covering all aspects of a Town Clerk's duties has been greatly needed for years. Last summer, the Massachusetts Town Clerks' Association undertook the preparation of such a manual in conjunction with the Institute for Governmental Services and appointed your Town Clerk as its Editor. This long term project is scheduled for completion sometime in 1979 and will benefit this office as well as Town Clerk's offices throughout the state.

Once again, I would like to thank all boards, committees and officers of the Town as well as the citizens of Sudbury for their continued excellent cooperation.

Respectfully submitted,  
Betsey M. Powers

## Town Clerk Financial Report

July 1976 - June 1977

List of Persons	\$ 337.50
Town and Zoning Maps	245.50
Conservation Maps	5.00
Voting Lists	38.00
Bylaws	186.50
Copies	116.00
Dog Fines	162.00
Planning Board Rules/Regulations	13.00
Postage	6.98
Town Clerk Fees	2,603.83
Dog Licenses, 2,297 Licenses	6,912.65
Kennel Licenses, 10 Kennels	201.85
Bicentennial Guide Books	2.95
The War Years	85.00
Bicentennial Plaques	15.00
Bicentennial Cachets	7.00
Other	40.56
<b>TOTAL</b>	<b>\$10,938.76</b>

## 1977-1978 Juror List

Abrams, Susan F., Homemaker  
 Adams, Douglas Ghetti, Rod. Control Supervisor  
 Ainsworth, Teresa Lynn, Student  
 Alexis, James C., Rest. Mgr.  
 Ashley, Harriet H., Homemaker  
 Austen, Howard C. Jr., Material Controller  
 Babcock, Mary Ellen, Homemaker  
 Barbour, Marilyn M., Manuals Illustrator  
 Becker, Carl B., Sales Manager  
 Bell, Richard F., Area V.P.  
 Bender, Roger H., President  
 Berberian, Albert G., Project Eng. Mgr.  
 Bergman, Harvey H., Retired Auto Mech.  
 Berry, Norman E., Tel-Div. Outside Plant. Mgr.  
 Blanchard, Dorothy G., Homemaker  
 Booma, Brenda B., Salesperson  
 Boyle, Frances F., Homemaker  
 Bradley, William C., Engineer  
 Briden, Ruth E., Orders Coord.  
 Brogna, William G., Student  
 Brown, David, Student  
 Brown, Francis J., Asst. Dir. Thermal Prod.  
 Bursma, Albert Jr., Director of Marketing  
 Campbell, Edward S., Design Engineer  
 Cannon, Earl R., Hvy, Equip. Operator  
 Carroll, Thomas R., National Ser. Mgr.  
 Castellano, Lillian M., Not Employed  
 Chadsey, Earl E., Jr., Sr. Research Eng.  
 Clark, Edward F., Elec. Parts Eng.  
 Cloud, Janet Anne, Student  
 Cooper, Ross O., Swimming Pool Tech.  
 Cosgrove, Michael F., Student  
 Cousins, Glen D., Student  
 Cuozzi, Dolores C., Cashier  
 Curtis, Roger S., Regional Ser. Mgr.  
 Daley, Robert C., Eng. Manager  
 Davis, Louis Arthur, Student  
 Dohan, Joshua M., Student  
 Doyle, Freda E., Retail Stores Mgr.  
 Drake, Tony L., Student  
 Duggan, Edward D., Salesman  
 Eastman, Cheryl Ann, Deposit Administrator  
 Edmonds, William R., Manager  
 Ellis, McGhee A., Elec. Engineer  
 Emery, Marie H., Clerk  
 Finelli, Christina Marie, Student/Clerk  
 Flather, Mary Elizabeth, Student  
 Flint, Margaret C., Waitress  
 Ford, Willard L., Asst. Program Mgr.  
 Francisco, Melina H., Bookkeeper  
 French, Mary Ellen, Homemaker  
 Fyfe, Donald J., Custodian  
 Gamble, Martha J., Homemaker  
 Gardner, David A., Student  
 Gedrim, Genevieve E., Homemaker

Goodwin, Arthur L., Instrument Technician  
 Gorgone, Anthony J., Comp. Micro Tech.  
 Gross, David Ashkenazy, Engineer  
 Hall, Arthur W., Jr., Vice Pres.  
 Hammer, Julia B., Secretary  
 Hannan, John T., Controller  
 Harmon, Estella N., Homemaker  
 Hatch, John W., Vice Pres. & Claim Mgr.  
 Hawley, Marguerite E., Homemaker  
 Hillery, Mary Jane, Adm. Asst.  
 Hollander, Michael C., Student  
 Holroyd, Dorothy, Homemaker  
 Hubelbank, Mark, Lecturer/Dir. of Development  
 Huie, Robert E., Oper. Manager  
 Hunt, Carol H., Homemaker  
 Jarvis, Claire M., Homemaker  
 Jones, James Jr., Engineer  
 Jordan, Jean C., Secretary  
 Karzes, James Thomas, Elec. Eng.  
 Kelley, Arthur W., Prod. Eng. Mgr.  
 Kenn, Vladimir, Engineering Mgr.  
 Keenan, Hubert A., Ins. Sales  
 Kerns, Elmer W., Product Manager  
 Kitchin, Robert M., C.P.A.  
 Kneeland, David J. Jr., Adm. Officer  
 King, Richard G., Sales Engineer  
 Kohane, Marjorie, Dir. of Social Ser.  
 Kottler, Dorothy P., Public Rel./Adv.  
 Langford, Frances I., Supervisor  
 Lankford, Thomas M., CPA/Sr. Accountant  
 Lee, Robert, Engineer  
 Leon, Holly F., Homemaker  
 Lewis, Daniel D., Unemployed  
 Libman, Leonard S., Reporter/Anchorman  
 Lopater, Hans J., Dir. of Market  
 Lucero, Richard L., Dir.  
 MacGilvra, Bruce Scott, Trvl. Agent  
 Mahoney, Alice Atwood, Owner/Publisher  
 Mainville, Charles R., Manager  
 Maloney, William T., Applied Physt.  
 Marchese, Priscilla A., Homemaker  
 Mason, Irene, Clerk  
 McCabe, John, Hospital Housekeeper  
 McNamara, Richard B., Vice Pres.  
 Meader, John, Station Man  
 Meenan, James C., Garageman  
 Meshon, Steven P., Coordinator  
 Miranda, Marc, Student  
 Monnier, Alan L., Marketing Director  
 Moore, Ruth, Homemaker  
 Murphy, Peter, Postal Clerk  
 Nagel, Herbert W., Dist. Sales Mgr.  
 Nelson, Les A., Prod. of Solar Collectors  
 Newitt, John H., Pres.  
 Nixon, John P., Jr., Treasurer  
 Nyholm, Marguerite B., Clerk  
 O'Connell, Ruth Ann, Financial Clerk  
 Olsen, Ragnar M., Jr., Engineer  
 Orr, Jeanne M., Sales Support  
 Pecaut, Robert E., Sr. Vice Pres.  
 Peterson, Arthur J., Pipefitter  
 Pluff, Jonathan D., Student  
 Polet, Helga, Research Assoc.  
 Power, Brian J., Truck Driver  
 Prendergast, William J., Transp. Mech.  
 Pryor, Frederick M., Truct Officer  
 Quirk, Lucille A., Homemaker  
 Remington, Paul J., Sr. Eng. Scientist  
 Reynolds, Charles S., Sales Manager  
 Rice, Jeanne K., Homemaker  
 Richardson, Silas D., Sr. Sales Eng.  
 Rogers, Sharon W., Homemaker  
 Rosenblatt, Ellis Richard, Asst. Purch. Agent  
 Rowlings, Allan W., Sr. Public Inf. Rep.  
 Russell, Anthony P., Chemist, Instructor  
 Sacks, Theresa M., Prod. Manager  
 Samson, Robert E., Personnel Rep.  
 Sanford, Barbara S., Waitress, Switchboard Operator  
 Saunders, Nancy W., Student  
 Saxe, Stephen J., Stock Handler  
 Schwamb, Lawrence T., Bldgs Foreman  
 Schow, Edward H., Sup. Plant Maint.  
 Secatore, Eunice H., Sec/Bookkeeper  
 Segreto, Anthony J., District Rep.  
 Sessa, William J., Branch Mgr.  
 Shannon, Lucy T., Stewardess  
 Sheehan, John D., III, Student  
 Siegel, Elydia P., Publisher  
 Sirota, Carol Sue, Homemaker, Ed. Consultant  
 Smith, Patricia D., Programmer/Analyst.  
 Snow, Allan P., Tree Foreman  
 Stein, Herbert A., Sr., Gen. Network Sup.  
 Steudel, Fritz, Electrical Eng.  
 Stowbridge, Irmgard, Homemaker  
 Strauss, Howard J., Engineer  
 Stiles, Marjorie A., Officer Manager  
 Sutcliffe, Raymond A., Sr. Engineer  
 Taylor, Brenton C., C.P.A. Manager  
 Terwiske, Eleanor M., Homemaker  
 Thelen, Heidi J., Homemaker  
 Titus, Norma Jean, Homemaker, PT Sec.  
 Toomey, Phyllis C., Homemaker  
 Trimper, Dennis W., Student  
 Truesdale, Ralph B., Jr., Student  
 Valentino, Raymond F., Mech. Eng.  
 Waible, David Pres/Owner  
 Walsh, Mary H., Clerk  
 Ward, Shirley C., Homemaker  
 Weinstein, Miriam S., Homemaker  
 Wemett, Paul A., Engineer  
 Wetzig, William C., Med. Elec. Sales Mgr.  
 Widdows, Bertha, Dept. Coordinator (Ret.)  
 Wilson, George G., Engineering Mgr.  
 Wolfe, John A., Electrical Eng.

Wurlitzer, James E., Silk Screen Printer  
 Wirzburger, Paul F., Salesman  
 Zirkel, William H., Vice Pres.



Stewart Hoover Grade 6

## Marriages

### DECEMBER 1976

- 22 Dennis H. Shidlovski, Sudbury  
 J. Wendy Millner, Sudbury  
 31 Robert Ward Bierig, Sudbury  
 Nancy (Rector) Lenicheck, Sudbury

### JANUARY 1977

- 15 Paul W. Dempsey, Sudbury  
 Sara K. Sherry, Danvers  
 22 Kenneth M. Segien, Sudbury  
 Patricia A. Campabasso, Lincoln

### FEBRUARY 1977

- 5 David R. Barsano, Sudbury  
 Mary E. Romano, Southboro  
 27 Joseph E. Quinn, Newton  
 Jane Allen, Sudbury

### MARCH 1977

- 5 Walter A. Prokowiew, Sudbury  
 Susan Mahoney, Lincoln  
 11 Allen L. Tosches, Milford  
 Deborah Lynn Rich, Sudbury  
 19 Mario Rotondo, Rehoboth  
 Barbara Hall, Sudbury  
 19 Joseph J. Thompson, Sudbury  
 Karen J. Hallett, Sudbury  
 26 Kenneth W. Owens, Sudbury  
 Sarrin B. (Milman) Peltonen, Sudbury

### APRIL 1977

- 3 Michael J. Cappuccilli, Warren, RI  
 Lisa Ann Dowling, Sudbury  
 23 Robert B. Macumber, Sudbury  
 Claudia F. Sarver, Sudbury  
 29 Albert R. Yankun, Sudbury  
 Anne Hauser (Ryan) Nichols, Framingham

- 30 Ernest C. Hantavis, Stoughton  
 Dariel Mary Meehan, Sudbury

### MAY 1977

- 14 Rene G. Pagoaga, Sudbury  
 Sandra E. Tjaden, Sudbury  
 23 Robert Bruce Zeisel, Schenectady, NY  
 Marilyn Seymour, Sudbury  
 28 Frank R. Sherman, Sudbury  
 Joan (Karatzas) Pernice, Sudbury  
 28 David R. Hilton, Sudbury  
 Judith MacLachlan, Sudbury  
 28 Jonathan David Pluff, Sudbury  
 Susan Lee Gerry, Sudbury

### JUNE 1977

- 4 Gary Fitzgerald, Montreal, Quebec  
 Barbara Sue Schultz, Sudbury  
 4 Piotr Jakub Patkowski, Madison, NJ  
 Carolyn Helen Manley, Sudbury  
 5 Thomas Donald Bacon, Hudson  
 Virginia Brown, Sudbury  
 11 Kevin M. Swanecamp, Framingham  
 Mary Kathleen Kilty, Sudbury  
 11 Robert L. Merkert, Sudbury  
 Deborah VanVleck, Sudbury  
 18 Howard I. Morrison, Sudbury  
 Joyce (White) Simone, Sudbury  
 18 Kenneth V. Adametz, Sudbury  
 Susan E. Simon, Sudbury  
 18 David E. Gioia, Concord  
 Laurie Jean Forbes, Sudbury  
 19 Anthony D. Smith, Sudbury  
 Mary Martha Cunniff, Quincy  
 24 Richard K. Specht, Ayer  
 Barbara R. (Lofgren) Jokisaari, Sudbury  
 25 Richard L. Warren, Sudbury  
 Linda Peterson Cline, Sudbury  
 25 Eric D. Shott, Ithaca, NY  
 Janice Lee Guethlen Morris, Sudbury  
 25 William Patterson Servey, Stow  
 Linda Allyson Fraser, Sudbury  
 25 Dale L. Cassidy, Sudbury  
 Catherine A. Wismer, Framingham  
 26 Scott L. Marshall, Sudbury  
 Karla Swenson, Hopkinton

### JULY 1977

- 9 Thomas West Gardner, Sudbury  
 Eileen Frances Tuohy, Reading  
 9 Friedrich-Wilhelm Rott,  
 Oerlinghausen, WEST GERMANY  
 Ruth C. Boedecker, Sudbury  
 23 Robert N. Koetke, Sudbury  
 Michelle Richardson, Sudbury  
 30 Joseph Ciampa, Milton  
 Barbara Zoanetti, Sudbury  
 30 James Alan Brown, Wayland  
 Lynne Claire Branche, Sudbury



## AUGUST 1977

- 6 William W. Cruikshank, Sudbury  
Susan M. Richards, Westboro
- 6 Mark David Labrecque, Gorham, ME  
Wendy Ann Plum, Sudbury
- 14 Ross O. Cooper, Sudbury  
Nancy Cannalunga, Sudbury
- 14 Glenway Maxon Fripp, Sudbury  
Candance (Crowell) Spaan, Sudbury
- 18 Richard D'Amato, Jr., Sudbury  
Donna (Morabito) Hunter, Sudbury
- 20 Robert Elliot Dennen, Wellesley Hills  
Joan Ellen Thurston, Sudbury
- 20 Peter Dawson Day, Sudbury  
Faith Deborah Lundblad, Woodsville, NH
- 20 Stanley Key Dickinson, Jr., Sudbury  
Carla Winslow Rich, South Hamilton
- 26 James White Newton, Sudbury  
Pamela Ann Wells, Sudbury
- 28 Louis Arthur Davis, Sudbury  
Claire Marie White, Maynard

## SEPTEMBER 1977

- 9 Edward F. Garrigan, Jr., Sudbury  
Patricia Helen Yankun, Sudbury
- 10 Alexander Nicholas Rossolimo, Cambridge  
Meryl Louise Stowbridge, Sudbury
- 10 Francis Joseph Mecler, Boston  
Elizabeth Ann Ciesia, Sudbury
- 17 Kenneth Lyman Small, Bellingham  
Deborah Ellen Bean, Sudbury
- 18 Russell A. Klee, Sudbury  
Deborah M. Clark, Sudbury
- 24 Richard Kilbashian, Cambridge  
Cynthia J. Parker, Sudbury

## OCTOBER 1977

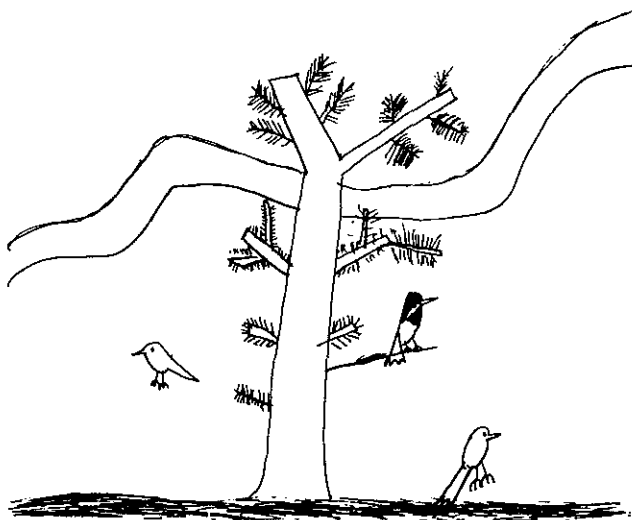
- 8 Richard Watts Pennell, Newtonville  
Sally Elizabeth Ahlberg, Sudbury
- 8 Clarence Edson Wormwood, Sudbury  
Katherine Eunice (Bennett) Gardner, Holden
- 8 Michael E. Zawada, Acton  
Paula E. Young, Sudbury
- 8 Richard N. Martin, Jr., Maynard  
Gale A. Bergen, Sudbury
- 9 Gerald R. Bliss, Sudbury  
Mary Evangelin Burke, Lynnfield
- 9 David Stuart Gross, Wilmette, IL  
Carolyn Plumley, Sudbury
- 15 Robert E. Cardinal, Holliston  
Lynne Ann Lyons, Sudbury
- 22 Stanley Arthur Hendryx, Sudbury  
Donna Claire (Henry) Forese, Holliston
- 22 Mark Clayton Brown, Sudbury  
Deborah Karen Nork, Northboro
- 23 Welles Thompson Hotchkiss, Sudbury  
Linda (Zelfman) Buxbaum, Sudbury
- 30 Richard Burr Lordi, Sudbury  
Gale Jean Taylor, Sudbury

## NOVEMBER 1977

- 5 Bruce A. Albrecht, Sudbury  
Mary M. Boneau, Sudbury
- 6 John M. O'Brien, Sudbury  
Corlyn Cantone, Westboro
- 6 Jeffrey H. Place, Sudbury  
Rebecca B. Jackson, Sudbury
- 19 Henry W. Harrington, Sudbury  
Maureen T. (Boyd) Cole, Sudbury
- 19 A. Jeffrey Denessen, Sudbury  
Cynthia (Knowles) Eaton, Sudbury
- 19 Jeffrey B. Carboneau, Lewiston, ME  
Wendy E. Hotchkiss, Sudbury
- 20 Steven C. Jennette, Sudbury  
Cynthia E. Hall, Sudbury
- 25 James R. Sims, Sudbury  
Elizabeth (Sullivan) Mryglot, Sudbury
- 26 Thomas J. Hannon, Jr., Sudbury  
Tanya Lee Ide, Wayland
- 26 Edward Aloysius Ryan, Phoenix, AZ  
Pamela Anne McMurtry, Sudbury
- 26 Allen H. Keough, Jr., Sudbury  
Debra A. Knapp, Sudbury

## DECEMBER 1977

- 2 Robert A. Dion, Maynard  
Linda C. Wheeler, Sudbury



## Births

### LATE RETURNS

#### MARCH 1976

25 Kimberly So Yun Clapp

David P. & Diane (Nitchman) Clapp

#### SEPTEMBER 1976

2 Kimberly Leslie Atwood

Peter North & Adelaide Goodloe (Connelly) Atwood

30 Mark-anthony Joseph Cautela

Joseph Richard & Joan Therese (Gleason) Cautela

#### OCTOBER 1976

3 Frederick Wilson Sirhal

Robert James & Sallie Brown (Wilson) Sirhal

3 William Joseph Goode

William Joseph, Jr., & Joanne Marie (Strazzulla) Goode

29 Megan Eileen Smith

David Dennis & Carol Ann (Zailskas) Smith

#### NOVEMBER 1976

3 Michael Aaron Simmons

Michael Jude & Patricia Ann Michele (Quirk) Simmons

15 Brandon Warne Hood

Thomas Chapman & Kathleen Sue (Warne) Hood

20 Michael Joseph Nogelo

Anthony Miles & Geraldine Claire (Stugis) Nogelo

#### DECEMBER 1976

12 Scott Michael Lankford

Thomas Michael & Carolyn Rae (Haley) Lankford

17 Caroline Case Leonard

Ralph French & Catherine McIntire (Smith) Leonard

18 Emily Cara Gorovitz

Sidney & Ellen Ann (Braunstein) Gorovitz

23 Brodie Welch

Raymond Henry, Jr., & Gail Carol (Griffiths) Welch

29 Darius Aaron Zolkheh

Elias Naamat & Alice Louise (Phillips) Zolkheh

29 Giovanna Verri

Gianfranco & Rosemary Grace (D'Ambrosio) Verri

30 Elizabeth Alfreda Williams

Joseph James-Hanlon & Gretchen Hildegard (Bruns) Williams

31 Jessica Susan O'Brien

Donald Daniel & Susan Paine (Howard) O'Brien

#### JANUARY 1977

5 Andrew Cummings Estill

Frank Sexton, Jr., & Patricia Ann (Hynes) Estill

11 Meredith Edwards Mattison

Roland Lees Mattison & Gwenyth Hughes Edwards

12 John Richard Welch

James Francis & Carol Ann Marie (Peredna) Welch

13 Julie Claire Wolk

Michael Harvey & Joyce Paula (Kaminsky) Wolk

15 Mark Andrew Bisson

Paul Edward, Sr., & Dorothy Ann (Hall) Bisson

15 Johannah Elizabeth Nikula

John Victor & Elizabeth Blackwood (Janes) Nikula

21 Stephanie White Bonin

Pierre Jean & Betsey Louise (Hayden) Bonin

21 Elizabeth Brynne Dubin

Steven Hugh & Mary Elizabeth (Speicher) Dubin

24 Andrea Lee Finigan

Richard Thomas & Shirley Ann (Fairbanks) Finigan

31 John Ryan Doherty

John Anthony & Gayl Barbara (Mineau) Doherty

#### FEBRUARY 1977

3 Erin Morgan Cook

Bruce Morgan & Barbara Ann (Sullivan) Cook

3 Jonathan Aaron Shapiro

Henry David & Jacqueline Beryl (Weinberg) Shapiro

5 Michael Paul Zarella

Paul Michael & Rita Mary (Donovan) Zarella

8 Andrew Russell Keene

Russell Lawrence & Marjorie Jean (Dumoulin) Keene

9 William Louis Serwetman

Richard & Christina Phillips (Rogers) Serwetman

11 Anne Lee Ashenfelter

Richard Peter & Valerie Joan (Wood) Ashenfelter

15 Michael Scott Siegal

Martin Ralph & Helen Arline (Shapiro) Siegal

16 Allison Elizabeth White

John Frederic & Penny Lou (Kern) White

20 Monique Anne Dorian

Jacques Maurice & Louise Decker (Cutting) Dorian

27 Carol Shelley

Ronald Kent & Mary Ann (Triplett) Shelley

#### MARCH 1977

1 Craig William Ginsberg

Richard Steven & Goldie Gloria (Falthzik) Ginsberg

2 Judith Allison Weber Dickman

Lloyd Ian & Eleanor Anita (Weber) Dickman

2 Nathaniel Lyttleton Waters

Levin Lyttleton V & Judith Harding (Preston) Waters

8 Samantha Amy Kobrick

Frederick Robert & Sherrill Fern (Bernstein) Kobrick

11 Christopher Spooner Hendrick

Clifford Louis & Amy Elizabeth (Spooner) Hendrick

15 Katherine Megan Cefola

Paul Jon & Nancy Ann (Herman) Cefola

19 John Hart Duggan

Edward Dennis & Sandra Jean (Hart) Duggan

26 John Patrick Kennedy III

John Patrick, Jr., & Joanne Margaret (Lewis) Kennedy

## APRIL 1977

5	Jocelyn Beth Garovoy	Marvin Robert & Seena (Fischer) Garovoy
7	Todd Matthew Becker	Frederic Somers & Carolyn Jean (Tucker) Becker
8	Trisha Ann Longo	John Anthony & Joanne Marie (Collins) Longo
11	Jennifer Woods Meagher	Stephen Woods & Corrine (Connolly) Meagher
19	Erin Elizabeth Regan	Robert Stephen & Mary Jane (Griffin) Regan
20	Siri Reed Schwartzman	Richard Wayne & Nancy Reed (Kornfeld) Schwartzman
24	Jessica Lee Peterson	Arthur John & Eileen Frances (Waddock) Peterson
25	Julia Marie Westcott	Robert Jerauld, Jr., & Marie Isabelle (Shannon) Westcott
27	Susan Diane Intoccia	Guido & Carole Ann (Anzaldi) Intoccia

## MAY 1977

4	Stephanie Elizabeth Barca	Thomas John & Leslie Louise (Glasier) Barca
7	Stephen Nicholas Aschettino, Jr.	Stephen Nicholas & Elaine Marie (Gordon) Aschettino
9	Heather Shepard Wilk	Ralph Warner & Marcia Ann (Shepard) Wilk
13	Dennis Michael Murphy	Stephen Robert & Ann Marie (Perruccio) Murphy
13	Jeffrey Shawn DeWallace	Jeffrey Spaulding & Betsy Mae (Davis) DeWallace
13	Robert Hazen DeWallace	Jeffrey Spaulding & Betsy Mae (Davis) DeWallace
19	Peter Frederick Francisco	Ronald Leon & Melina Helen (Landon) Francisco
21	William Leslie Petersen	Randal Louis & Suzanne Loraine (Hall) Petersen
23	Jason Scott Rosenthal	Stuart Roy & Maxine (Stein) Rosenthal
24	Holly Jean Przybylinski	Edwin Stanley & Cheryl Jean (Hicks) Przybylinski
27	Rebecca Ann Cane	David Andrew & Aleta Terry (Feinsod) Cane

## JUNE 1977

6	Sarah Emily Heiler	Bernard B. & Joan Marie (Wurst) Heiler
8	Ashley Elizabeth Phippard	Michael Stanley & Mary Elizabeth (Mohr) Phippard
9	William Scott Johnson	William Newton & Laura Anne (Tabbert) Johnson
9	Nathaniel Thomas Reiss	Thomas James & Martha Mary (Mishler) Reiss
15	Darcy Elizabeth Keeney	Terrance Francis & Deborah Chace (Eaton) Keeney
24	Nancy Danielle Siff	Abraham Wolfe & Patricia Anne (Skehan) Siff

## JULY 1977

6	Scott Alexander Hills	Gerald Henry & Diane Laurel (Mechler) Hills
6	Aaron Samuel Levy	Jacob Arthur & Nancy Rose (Corman) Levy
12	Erik Scott Dowling	Frederick Martin & Karen Jeanne (Seltzer) Dowling
14	James Wade DeMent	Ralph Earle & Diane Barbara (Kaski) DeMent
15	Nicole Lee Valentino	John Edmund & Maureen May (Moreau) Valentino
15	Ryan Michael Garvey	Richard Daniel & Patricia Ann (Koss) Garvey
16	Catherine Ann Bothe	Albert Edward, Jr., & Patricia Kelley (Hess) Bothe
17	Nicholas Andrew Furman	Harry Sutton & Karen Louise (Malsnee) Furman
22	Jennifer Leigh Salvucci	Francis Joseph & Laurie Jo (Dresher) Salvucci
23	Kevin Rory Gelsinon	Thomas George & Madeleine Ann (Ring) Gelsinon
24	Ryan Christopher Montemerlo	Robert Ennio & Deborah Mary (Dineen) Montemerlo
28	Scott Christopher Cosgrove	Harvey Alec & Kathleen Marie (Oberle) Cosgrove

## AUGUST 1977

5	Karen Betsy Lang	Alan Robert & Marjorie Lynn (Wattman) Lang
14	Jonathan Weed Taylor	Jonathan Wardwell Taylor & Dorothy Ann McGowan
18	Michael James Pierson	Howard Joseph & Geraldine Anne (Burns) Pierson
21	Collin Patterson Ely	Timothy Bassett & Laura Randolph (Schoetz) Ely
22	Hanna Charlotte Bengtsson	Hans George & Lena Chatrin (Andree) Bengtsson
23	Justin Warren Hebb	John William & Carole Rosamond (Akerley) Hebb
28	Alison Watson Healy	Santon Thomas & Sarah McDowell (Watson) Healy

## SEPTEMBER 1977

1	Jennifer Lynn McAndless	Charles Ellsworth, Jr., & Yvonne Marie (Marchand) McAndless
3	Michael Navisky	David & Elsie (Simha) Navisky
4	Mark Robert Alexander	Paul Mark & Christa (Ulrich) Alexander
8	Julie Esther Forbes	Robert Walker & Susan Beryl (Carlman) Forbes
12	Julie Sarah Wilson	Gerald Edward & Jane Susan (Wilker) Wilson

12 Christopher George Alexis  
 13 Benjamin Adam Finberg  
 14 Timothy Mathias Geheran  
 19 James Edward Jones  
 19 Brian Kelfer Morrissey  
 20 Jaime Ann Berton  
 28 Catharine Marie Langmaid

James & Elaine (Constantindes) Alexis  
 Harris Jay & Marcia Sherry (Wolfson) Finberg  
 John Joseph & Christa Selma (Bellinger) Geheran  
 James, Jr., & Patricia Ann (MacMicking) Jones  
 Robert A. & Jane Ellen (Kelfer) Morrissey  
 Kenneth Anthony & Ruth Marie (Pompeo) Berton  
 Peter Squire & Rosemary Anne (Preeper) Langmaid

## OCTOBER 1977

7 Michael Hays Kagey  
 11 Katherine Jane Stanley  
 18 Jeremy Paul Loeckler  
 20 Piper Airie Kapin  
 21 Mary Teresa DeSouza  
 28 George William Taylor

John Robert & Jacquelyn Virginia (Hays) Kagey  
 William George & Marian Jeanne (McMahon) Stanley  
 Bruce Paul & Katherine Sherman (Brown) Loeckler  
 Stephen H. & Roberta Joan (Shaffer) Kapin  
 Glenn Robert & Carol Ann (Cancellere) DeSouza  
 Scott Steven & Annemarie (Benedict) Taylor

## NOVEMBER 1977

3 Timothy Michael Brennan  
 6 Erin Lee Cooney  
 9 Matthew Luke Hennessy  
 10 Daniel James Publicover  
 12 Jonathan Edward Filleul  
 16 Douglas Mark Amorello  
 19 Gillian Cassidy Heckman  
 20 Jeffrey William Weinstein  
 20 Glenway Maxon Fripp  
 21 Amanda Charlotte Cowin  
 30 Michael John Helgeson

Martin John & Janet Marie (Evan) Brennan  
 Robert Emmett & Racel Nichols (Sherbourne) Cooney  
 Bernard John & Catherine Elizabeth (Hirl) Hennessy  
 James Francis & Karen Ann (Kolber) Publicover  
 Robert William & Marjorie Ann (Pocius) Filleul  
 Mark Edward & Sandra Jean (Bruso) Amorello  
 Harold Herbert & Mary Patricia (McDermott) Heckman  
 Milton Charles & Rhonda Phyllis (Kruger) Weinstein  
 Glenway Maxon & Candace (Crowell) Fripp  
 Ronald Monroe & Diane (Sutter) Cowin  
 David Neil & Michelle Anne (Zirpolo) Helgeson

## DECEMBER 1977

4 Michelle Anne Cardin  
 10 Jeffrey Allan Varela  
 12 Carrie Elizabeth Jordan  
 13 Steven Karl Dansereau  
 15 Rebecca Taub Michael  
 19 Susan Meredith Gross

Richard Joseph & Anne Bernadette (Oropallo) Cardin  
 Venancio & Diane Margaret (Messa) Varela  
 Joseph Kevin & Laurie Beatrice (Heal) Jordan  
 John Edward & Prudence Ann (Smith) Dansereau  
 Brian Ellis & Dorothea Leonia (Erlich) Michael  
 David Ashkenazy & Judith Felice (Segal) Gross



(Vic Neumeier photo)

## Deaths

DATE	NAME	RESIDENCE	AGE (years-months-days)		
JANUARY 1977					
6	Eva M. (Barry) LeQuin	Sudbury	86		
7	Wilmon T. Hollis	Sudbury	46	9	29
9	George M. Foster	Sudbury	58	11	5
18	Robert C. Rodin	Sudbury	89	1	14
25	Christina M. Wilson	Marlboro	49	1	
29	Eva B. (Williams) Raymond	Sudbury	86	1	5
30	Elma H. (Pollary) Maenpaa	Sudbury	70	4	4
FEBRUARY 1977					
4	Raymond J. Tinker	Sudbury	66	8	3
9	Carl E. Combs	Sudbury	60	3	24
16	Lucia (Ibbetson) Sprague	Sudbury	100	4	14
19	Mary (Malone) Grondin	Sudbury	77	3	16
28	Ernest Christopher Trimper	Sudbury	51	0	22
MARCH 1977					
14	Krishna Rao Aragam	Sudbury	77	-	-
16	Walter Henry Hogan	Sudbury	55	8	16
18	Edwina Williams	West Roxbury	92	2	9
APRIL 1977					
4	Jeremiah F. Sullivan	Sudbury	91	3	10
5	Edward Peatfield	Sudbury	55	1	10
8	Gladys G. (Gerry) Fillmore	Sudbury	85	7	1
17	Harriet J. (Huntley) Tasker	Sudbury	89	8	9
19	Francis W. Copp	Sudbury	74	6	0
20	Cora May (Fredericks) Atchison	Sudbury	91	5	29
23	Doris (Gratcyk) Linko	Sudbury	46	0	9
27	Florence A. (Neuse) Harper	Sherborn	90	4	20
MAY 1977					
1	Rachel S. (Meisel) Gold	Sudbury	53	3	5
10	Lillian (Gaskin) Connolly	Sudbury	61	11	21
13	Eleanor (Tedeschi) DeMarco	Sudbury	62	10	9
14	Richard Weston Dreher	Sudbury	18	1	2
16	Russell R. Perkins, Jr.	Marlboro	39	9	25
16	Mary Ellen White	Maynard	46	2	6
18	Marieana (Stone) Langlitz	Sudbury	80	5	7
18	Harry A. Dexter	Sudbury	84	8	20
20	Emma G. (Harrigan) Chisholm	Maynard	92	11	0
25	Calvin Babbitt Smith	Sudbury	79	2	11
JUNE 1977					
6	Ralph W. Williams	Sudbury	54	4	2
8	Judy Lynn Belfrey	Sudbury	17	2	22
14	Henry Morgan	Melrose	89	9	23
16	Thomas Henry Hutchby	Sudbury	84	1	13
18	Aileen (Devereaux) Woolsey	Sudbury	82	-	28
26	Frances Eakland Lordi	Sudbury	82	6	25
JULY 1977					
1	Gladys (Kinsman) Horne	Wakefield	79	0	25
4	Cora S. (Barnish) Clark	Sudbury	62	9	12
20	Mary E. (Meehan) McNamara	Sudbury	79	-	-
21	Angelina (Domingos) Genna	Sudbury	76	6	28
23	Lillie A. (Marshall) Dunbar	Sudbury	91	5	15
28	Margaret Wagner	Sudbury	88	2	4
29	Lena F. (Chandler) Lowell	Sudbury	95	7	15

## AUGUST 1977

1	James Henry Powers	Needham	84	7	3
6	Bessie L. (Cameron) MacDonald	Sudbury	88	-	-
14	Mary Rita (Arsenault) Cummings	Sudbury	60	8	6
18	Florence B. (Southwick) Simonds	Sudbury	88	3	19
18	Orin A. Delaney	Sudbury	84	-	-
20	Emma E. (Hangen) O'Connor	Sudbury	48	4	26
26	John R. Carlton	Sudbury	29	3	28

## SEPTEMBER 1977

4	John Monaghan	Sudbury	58	3	21
8	Hartwell W. Flood	Sudbury	84	2	16
17	Florence (Van Iderstine) Dunn	Sudbury	88	11	29
21	Joseph W. Marcy	Sudbury	98	8	14
23	Albert C. Koch	Sudbury	71	4	17
29	Isabelle (Frasche) Cort	Wellesley	83	5	9

## OCTOBER 1977

1	Muriel Agnes (Mackin) Scogland	Sudbury	60	6	19
5	Bella (Kriger) Boswell	Sudbury	70	11	10
6	Harvey R. Worthington	Sudbury	60	11	29
16	Thomas J. Gleason	Sudbury	90		
30	Elmo Pacini	Sudbury	47	8	2

## NOVEMBER 1977

4	Marion L. (French) Spiller	Sudbury	85	1	21
5	Edith (Fielder) Johnson	Sudbury	77	0	29
12	Elsie (Blinn) Allen	Maynard	85	6	28
14	Agnes M. Erickson	Sudbury	79	8	21
22	Ruth Marie Anderson	Sudbury	55	6	3
30	Pauline (Scanlon) Gardescu	Wayland	79		

## DECEMBER 1977

10	Arthur H. Pollard	Sudbury	79	7	26
11	Peter J. Rake	Sudbury	34	11	3
18	Lillian (Whelan) Foster	Sudbury	74	3	15
25	Americo A. Brigandi	Sudbury	62		
26	Nancy (Adubato) Ferro	Worcester	82		
30	Mary Mulcahy	Sudbury	92	11	6



(Vic Neumeier photo)



## In Memoriam

### **AMERICO A. BRIGANDI**

1915 - 1977

Moved to Sudbury: 1946

Highway Department Employee 1952-1976

### **EDITH F. JOHNSON**

1900 - 1977

Moved to Sudbury: 1958

Goodnow Library Employee 1967-1975

### **CLARENCE W. LOUD, JR.**

1913 - 1978

Sudbury resident: 1951-1958

Finance Committee 1954-1956

Low Cost School Housing Committee 1955-1956

### **EARL F. NAUSS, JR.**

1924 - 1977

Town Counsel 1966-1969

### **PHYLLIS A. PHELPS**

1904 - 1977

Moved to Sudbury: 1930

Employee, hostess and tour guide at

Longfellow's Wayside Inn 1943-1969

Council on Aging Study Group 1972-1973

### **JAMES HENRY POWERS**

1892 - 1977

Sudbury resident: 1928-1942

Town Water Committee, Chairman 1933

Board of Water Commissioners, Chairman 1936-1942

Publicity Committee, 1939

(subcommittee of Sudbury Tercentenary Committee)

### **CALVIN B. SMITH**

1898 - 1977

Moved to Sudbury: 1939

Board of Appeals 1947-1959, 1962-1968

Historic Districts Commission 1963-1871

### **ERNEST C. TRIMPER**

1926 - 1977

Moved to Sudbury: 1961

Park and Recreation Commission 1971-1974

Permanent Building Committee 1969-1972

Sudbury Little League Coach and Director



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