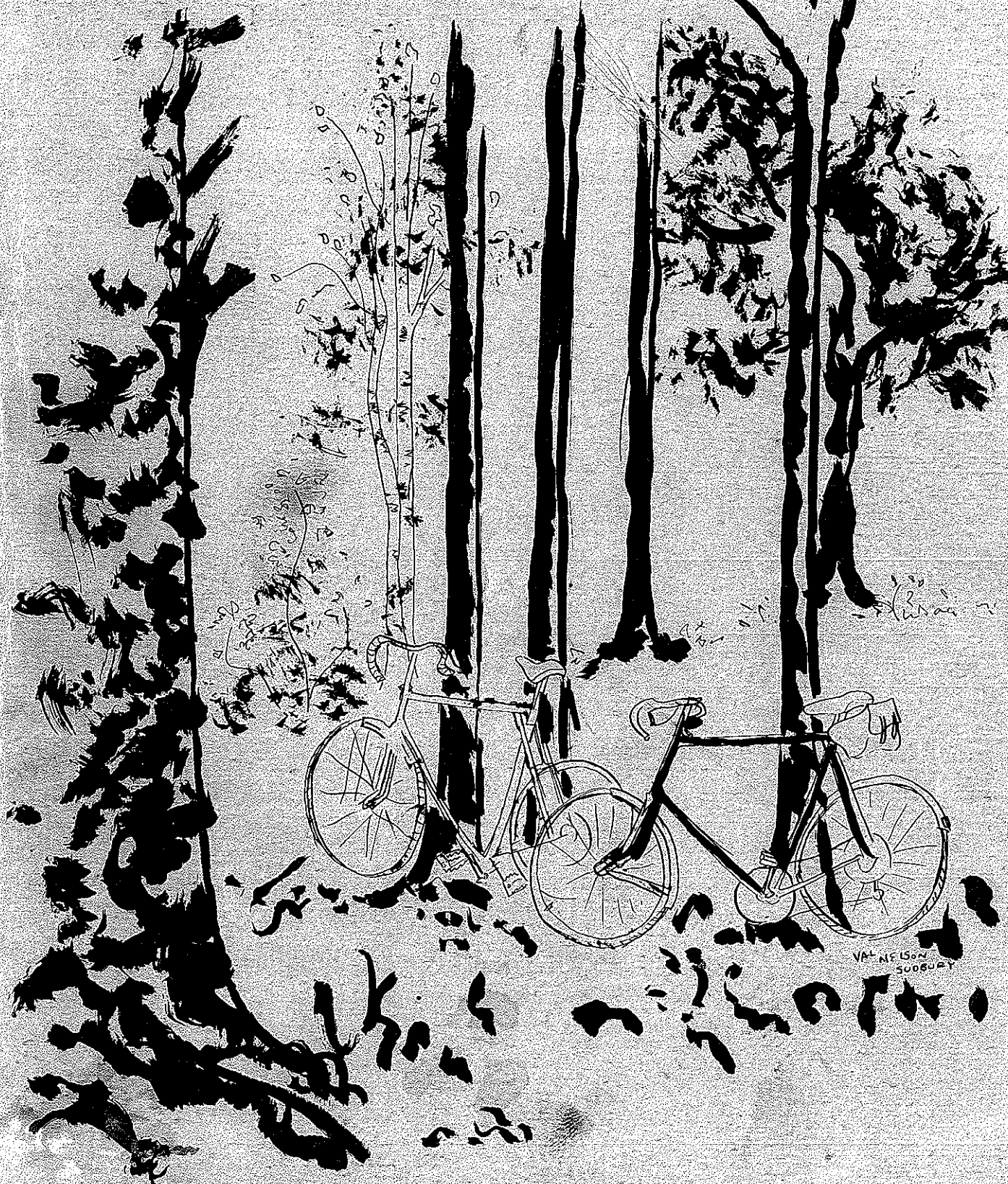


# SUDBURY TOWN REPORT

Sudbury, Massachusetts

1972





**"End of the Road"**  
**Cover Artist**  
**Valerie Nelson**  
**Austin Road**  
**Age 17**  
**12th Grade**

The Three Hundred Thirty-Third

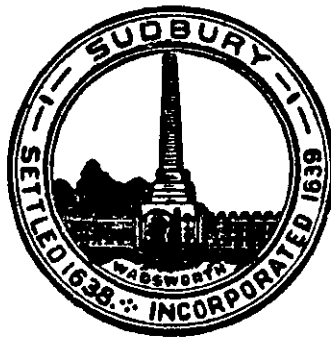
# **ANNUAL REPORT**

of the

# **OFFICIAL BOARDS**

For The Year Ending December Thirty-first

# **1972**



# **TOWN OF SUDBURY**

**Massachusetts**

## SUDBURY AT A GLANCE

Settled:	1638—Incorporated: 1639
Population:	1972 Town Census 14,460
Miles of Roads:	116
Area:	24.5 Square Miles
Elevation:	165 feet
Tax Rate:	Revaluation — \$43.50
Form of Government:	Open Town Meeting
Churches:	Catholic (2), Episcopal, Jewish, Lutheran, Methodist, Presbyterian, Unitarian, and United Church of Christ (Congregational), Baptist
Hospitals:	Emerson Hospital, Concord Framingham Union Hospital, Framingham Marlboro Hospital, Marlboro (all within 10 miles)
Utilities:	Electrical service, provided by Boston Edison Company; Natural gas service, provided by Boston Gas Company and Suburban Propane (bottled); Water, supplied by the Sudbury Water District
Transportation:	Bus service to Boston and Worcester by Gray Lines
Schools:	Six elementary, one junior high, and Lincoln-Sudbury Regional High School
Public Safety:	Full-time Police and Fire Departments Three fire stations—Police provide emergency ambulance service to hospitals
Recreation:	Supervised summer playground program Tennis courts and instruction Ice skating rinks Bridle paths and Horse Ring Swimming instruction Facilities and programs for: Baseball Softball Football Soccer Basketball Hockey Gymnastics



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## NATIONAL, STATE, COUNTY OFFICIALS

President  
of the  
United States of America  
**RICHARD M. NIXON**

Vice-President  
of the  
United States of America  
**SPIRO T. AGNEW**

Governor  
of the  
Commonwealth of Massachusetts  
**FRANCIS W. SARGENT**  
Dover

Lieutenant Governor ..... Donald R. Dwight, Wayland  
Secretary of the Commonwealth ..... John F. X. Davoren, Milford  
Treasurer and Receiver General ..... Robert Q. Crane, Boston  
Auditor of the Commonwealth ..... Thaddeus Buczko, Salem  
Attorney General ..... Robert H. Quinn, Dorchester  
Senators in Congress ..... Edward W. Brooke, Boston  
..... Edward M. Kennedy, Boston  
Representative in Congress  
4th Congressional District ..... Father Robert F. Drinan, Newton  
Councillor, 3rd Councillor District ..... George F. Cronin, Jr., Boston  
Senator 5th Middlesex District ..... Chester G. Atkins, Acton  
Representative in General Court  
38th Middlesex Representative District ..... Ann C. Gannett, Wayland  
County Commissioners ..... S. Lester Ralph, Somerville  
..... Paul E. Tsongas, Lowell  
..... John L. Danehy, Cambridge  
Clerk of Courts, Middlesex County ..... Edward J. Sullivan, Cambridge  
Register of Deeds, Middlesex South District ..... John F. Zamparelli, Medford  
County Treasurer ..... Thomas B. Brennan, Medford  
Register of Probate and Insolvency ..... John V. Harvey, Belmont  
District Attorney ..... John J. Droney, Cambridge  
County Sheriff ..... John J. Buckley, Belmont



**AT THE DEDICATION CEREMONY** of Frank G. Feeley Park in September, Parks and Recreation Commission Chairman Frank Feeley accepts the high honor with great humility, while Ernest Trimper, coordinator of the dedication program, holds inscribed plaque just presented to Frank. (Clay Allen photo)



# ADMINISTRATION



**"Golden Eagle in Flight"**

**Bill Charlton  
Hammond Circle**

**Age 13  
8th Grade**

# TOWN OFFICERS

## ELECTED TOWN OFFICIALS

### ASSESSORS, Board of

J. Leo Quinn	1973
George W. Adams	1974
Arthur A. Babigian	1975

### CONSTABLES

Francis E. White	1973
John R. MacLean, Jr.	1974
Wesley M. Woodward	1975

### GOODNOW LIBRARY TRUSTEES

Robert W. Galligan	1973
Virginia L. Howard	1973
June R. Atwood	1974
Margaret F. McQueen	1974
George D. Max	1975

### HEALTH, Board of

William W. Cooper IV	1973
James J. Healy	1974
William J. Cossart, Jr.	1975

### HIGHWAY COMMISSIONERS, Board of

Anthony L. Galeota	1973
Robert A. Noyes	1973
Edward G. Hughes	1974
Ronald P. Espinola	1975
Daniel R. Carter	1975

### LINCOLN-SADBURY REGIONAL DISTRICT SCHOOL COMMITTEE

William T. Maloney (Sudbury)	1973
Norman C. Rasmussen (Sudbury) (Res.)	1974
Martha C. A. Clough (Sudbury)	1975
John R. Flather, Jr. (Sudbury)	1975
Henry Morgan (Lincoln)	1973
Frederick P. Walkey (Lincoln)	1974
Joan Wofford (Lincoln) (Appt'd)	1973

### MODERATOR

Frank R. Sherman	1973
------------------	------

### PARK AND RECREATION COMMISSIONERS

Ronald J. Griffin	1973
Edward P. Rawson	1973
Richard T. Cutler	1974
Ernest C. Trimper	1974
Francis G. Feeley (Dec.)	1975

### PLANNING BOARD

Richard H. Davison	1973
Eben B. Stevens	1974

Jane F. Gillespie	1975
Paul H. McNally	1976
Robert E. Cooper	1977

### SELECTMEN, Board of

John E. Taft	1973
William F. Toomey	1974
John C. Powers	1975

### SADBURY SCHOOL COMMITTEE

George F. MacKenzie (Dec.)	1973
Lawrence A. Ovia	1973
Phyllis Prager (App'd)	1973
James R. Von Benken (App'd)	1973
Alfred C. Cron	1974
Robert A. Howell (Res.)	1975
Gerald J. Hornik	1975

### SADBURY HOUSING AUTHORITY

Douglas A. Miranda	1977
Lorraine L. Bauder	1976
Myron J. Fox	1974
Willie L. Hoover	1973
Richard B. Faxon (State Appointee)	

### TAXES, COLLECTOR OF

Thomas E. Newton (Dec.)	1974
Isabelle K. Stone (Acting)	

### TOWN CLERK

Betsey M. Powers	1974
------------------	------

### TREASURER

William E. Downing	1974
--------------------	------

## APPOINTED TOWN OFFICIALS COMMITTEES, PERSONNEL

### ANCIENT DOCUMENTS COMMITTEE

Forrest D. Bradshaw
Richard C. Hill
Russell P. Kirby
George D. Max
Robert L. Oram (Res.)
Robert E. Stocking
Betsey M. Powers (Town Clerk)

### ANIMALS, INSPECTOR OF

Stuart E. Wiles, D.V.M.
-------------------------

### APPEALS, Board of

Ronald G. Adolph
Philip O. Ahlin, Jr.
George G. Bradley (Res.)
Thomas J. Gallagher, Jr.

Edith L. Hull  
John F. McKenna

**Associates**

Philip O. Ahlin, Jr. (App'd)  
Alphonse J. Briand  
Robert A. Burd  
John F. Cheney  
Edward F. Moynihan  
Robert P. Savoy  
Eunice Secatore

**BUILDING AND WIRING INSPECTOR**

Francis E. White

**BUSINESS ADVISORY COMMITTEE**

Algy Alexander  
Leo A. Amendola  
Malcolm M. Beers  
Edmund Brown  
Emmalou Eaton  
James Gatlin  
William Genna  
Arthur W. Grellier  
William L. Hall  
Mary Jane Hillery  
John S. MacKinnon  
Norman Martell  
G. Burton Mullen  
Gilbert Parmenter  
Lewis T. Partington  
Robert Phelps  
Irving E. Place  
John H. Rankin  
Ellen Jane Siegars  
Bradford Thurston  
Leon Zola

**CELEBRATION COMMITTEE  
(Concord-Lexington 1975)**

Samuel L. Reed

**CIVIL DEFENSE, DIRECTOR**

Albert St. Germain

**CONSERVATION COMMISSION**

Raymond P. Clark  
Margaret E. Langmuir  
Eric S. Lind  
Lael Meixsell  
Olga P. Reed  
Peter H. Scott  
Joseph Tratnyek

**COUNCIL ON AGING STUDY GROUP**

Margaret Cleary  
Ralph Barton  
Guy Dietrich  
Jhn R. MacLean, Jr.  
Phyllis Phelps  
Rev. C. W. Talbot  
Lorraine Bauder

**DOG OFFICER**

Francis E. White

**DOG OFFICER, Assistant**

Betsy M. Lawson

**DRUG CONTROL COMMITTEE**

Sidney J. Halligan (Res.)  
Shephard S. Johnson  
Gerald I. Levy  
Myron J. Peskin  
Sheldon H. Pitchel

**EARTH REMOVAL BOARD**

Edwin Blackey  
Theodore Kohane  
James H. Malonson  
John F. McKenna  
Carmine Pinto

**ELECTION OFFICERS**

Josiah Frost (Warden - Rep.)  
D. Barry Hill (Deputy Warden - Rep.)  
William S. Farrell (Clerk - Dem.)  
Claire M. Jarvis (Deputy Clerk - Dem.)

**Inspectors (Rep.)**

June Atwood  
Fay Hamilton  
Marion Hriniaik  
Edith Hull  
Yvonne Jelinek  
Leona Johnson  
Anne Lehr  
Alice Morrison  
Elizabeth Newton  
Joyce Rubin

**Inspectors (Dem.)**

Marjorie Davin  
Sheila Davison  
Winifred Fitzgerald  
Hester Lewis  
Jeanne Maloney  
Mary M. Monroe  
Lois Moulton  
JoAnn Savoy  
S. Leo Spottswood  
Margaret Weinstein

**Deputy Inspectors (Rep.)**

Ann Beckett  
Louise Card  
Marjorie Farnum  
Florence Fosgate  
Dorothy Greenlee  
Benjamin Hammer  
Victor Harmon  
Richard Moore  
Teresa Newton  
Edwin Tringham

**Deputy Inspectors (Dem.)**

Linda Buxbaum  
Anita Cohen  
Patricia Crocker  
Mary V. Early  
Charlotte Edgar  
Barbara O. Fitzgerald  
Myron J. Fox  
Lester E. Landers  
Anne B. Raeke  
William T. Wilson

**Tellers (Rep.)**

Daniel Bortle  
Francis Grant  
Chester Hamilton  
Sally Jones  
Robert Kelwick  
Louis Morrison  
Robert Nims  
John P. Nixon  
Gloria Petersen

**Tellers (Dem.)**

Paul Beatty  
John Blanchette  
Warren Boyce  
Edward W. Connors, Jr.  
Louis G. Edwards  
Joan Felleman  
Dorothy McCarthy  
Pauline Walker  
John E. Walsh

**EXECUTIVE SECRETARY**

Floyd L. Stiles, Jr. (Res.)  
Phyllis A. Sampson (Acting)  
Richard E. Thompson

**FENCE VIEWERS**

Board of Selectmen

**FINANCE COMMITTEE**

Roger H. Bender  
Donald D. Bishop  
Ronald L. Blecher  
Karl E. Clough  
Peter V. DeGeorge  
John J. Hennessy  
Frank T. LeBart  
Pasquale T. Piscitelli  
Donald W. Stowbridge

**FIRE CHIEF**

Albert St. Germain

**FIRE DEPARTMENT PERSONNEL****Captains**

James Devoll II  
Josiah Frost  
Howard Kelley  
David Weir

**Full Time Firefighters**

George Abrahamson  
Peter Albee  
Robert Albee  
Charles Anderson  
David Boyd  
Peter Devoll  
Michael Dunne  
Frederick Eisner  
David Frost  
Peter Frost  
Jonathan Greenawalt (Res.)  
Richard Hawes  
Joseph Helms  
James Jackson  
Shawn Kelley (Res.)  
Daniel Moore  
George A. Moore, Jr.  
Robert Place  
Richard Plank  
Gerald Spiller  
Wilfred Spiller  
Bruce Vinal  
John Young

**Call Firefighters**

Kenneth Anderson  
Harold Cutler  
Howard Lehr  
Robert Noyes  
Dean Porter

**FOREST WARDEN**

Albert St. Germain

**GAS INSPECTOR**

Howard P. Porter

**HIGHWAY SUPERINTENDENT**

Thomas McClure (Res.)  
Edward Blaine

**HISTORICAL COMMISSION**

Forrest D. Bradshaw  
Joseph E. Brown  
George H. Grant  
Richard C. Hill  
Samuel L. Reed

**HISTORIC DISTRICTS COMMISSION**

Édwin A. Blackey  
Donald W. Bowry  
Carlton W. Ellms, Jr.  
Clark M. Goff  
Burt B. Mader, Jr. (Res.)  
Henry A. Thurlow (Res.)  
W. Burgess Warren

**HISTORIC STRUCTURES COMMISSION**

Robert P. Desjardin  
Richard C. Hill  
Samuel L. Reed



## **INDUSTRIAL ACCIDENT BOARD,**

### **Town Agent**

Floyd L. Stiles, Jr. (Res.)

Richard E. Thompson

## **INDUSTRIAL DEVELOPMENT COMMISSION**

Arthur A. Babigian

Joseph E. Brown

Martin E. Doyle

Harvey N. Fairbank

Chester Hamilton

Ralph E. Hawes

Francis J. Koppeis

William H. Nichols, Jr. (Res.)

Robert H. Pike

Kenneth L. Ritchie

Eben B. Stevens

Leon Zola

## **INSURANCE ADVISORY COMMITTEE**

Josiah Frost

Earl B. Hoyle

R. Barry Liner

## **LONG RANGE CAPITAL**

### **EXPENDITURES COMMITTEE**

Marjorie C. Huse

John R. Smith

Margaret Q. Sweeney (Res.)

Herbert Weinstein

Saul Nathan

## **MEMORIAL DAY COMMITTEE**

Joseph Bausk

Frank H. Grinnell

Mary Jane Hillery

Douglas Lewis, Jr.

John R. MacLean, Jr.

S. Leo Spottswood

## **MINUTEMAN REGIONAL VOCATIONAL DISTRICT SCHOOL COMMITTEE**

Alfred C. Cron

## **MODERATE INCOME HOUSING COMMITTEE**

John A. Brown

Claude Cane

Dallas T. Hayes

Willie L. Hoover

Judith Mack

## **MUNICIPAL FACILITIES COMMITTEE**

Louis N. Adams

Guy L. Dietrich (Res.)

R. Maynard Marshall

Lawrence N. Peavey

Kenneth L. Throckmorton

Dan A. Woolley

## **PERMANENT BUILDING COMMITTEE**

Walter R. Beckett

William M. Bell



ENTERING INTO THE SPIRIT of the Old Time 4th of July Celebration were Selectman John Powers (left) with Congressman Robert Drinan (center) and Chairman of the Board of Selectmen John Taft.

(Clay Allen photo)

Norman R. Gillespie

Craig W. Parkhill

John L. Reutlinger

James Rubin

Ernest C. Trimper (Res.)

## **PERMANENT LANDSCAPE COMMITTEE**

Shirley Burd

Grace Gelpke

Jane Goode

Joan A. MacGivra

Allan P. Snow (Tree Warden)

## **PERSONNEL BOARD**

Michael E. Boardman (Res.)

Morton L. Brond (Res.)

George Distler

Anthony M. Fredella

Jerome Francis (Res.)

J. Davis Marshall

Bruce Ostar

Theodore P. Theodores

## **PLUMBING INSPECTOR**

Howard Porter

## **POLICE CHIEF**

Nicholas Lombardi (Acting)

## **POLICE DEPARTMENT PERSONNEL**

### **Sergeants**

Peter Lembo

George J. Anelons

Peter G. Sullivan

Wesley M. Woodward (Acting)

### **Officers**

George Burney

William Carroll

Anthony Deldon

Daniel Fitzgerald

Mark Gainer  
Jeffrey F. Gogan  
Alan Houghton  
Peter S. Langmaid  
John R. MacLean, Jr.  
Ronald Nix  
Bruce C. Noah  
Vincent Patruno  
Wayne M. Shurling  
Ray Spinelli, Jr.  
Robert Wenham  
Raymond Woodward

**Patrolman part-time**

Louis Abbondanzio, Jr.  
Joseph Bausk  
J. Lawrence Devoll, Sr.  
Richard E. Hession  
Ronald Laasanen  
John R. McLean, Sr.  
Raymond J. Spinelli, Sr.  
Armando Troisi

**Reserve Patrolmen (provisional)**

Francis E. White  
Elwood G. Nix  
Matteo Mucciaccio

**Special Officers (non-paid)**

Thomas E. Newton, Tax Collector (Dec.)  
Albert St. Germain, Fire Chief

**Policewomen**

Barbara Herrick  
Irene Mele  
Jeanne M. McCarthy  
Barbara Tognacci

**POUND KEEPER**

Samuel L. Reed

**POWER AND LIGHT COMMITTEE**

Robert E. Stone, Jr.  
John C. Hare  
Manuel Lapidus  
Alan L. Monnier  
Rodger N. Sjolund

**PROJECT FUNDING DIRECTOR**

Frederick Mangol

**PUBLIC WEAHER**

Harvey N. Fairbank

**REGIONAL CONCERNS COMMITTEE**

Malcolm M. Beers  
Richard M. Brooks  
Paul J. Buxbaum (M.B.T.A., S.I.L.C., Desig.)  
Ronald B. Campbell, Jr. (M.A.P.C., Desig.)  
Ronald P. Espinola (S.I.L.C., Desig.)  
Edmund L. Henault  
Marilyn L. Hotch

**REGIONAL REFUSE DISPOSAL  
COMMITTEE**

William W. Cooper IV

Ronald P. Espinola  
Edward G. Hughes  
Paul H. McNally  
John C. Powers  
Peter H. Scott

**REGISTRARS, Board of**

Bertram S. Weinstein (Dem.)  
Miles P. Robinson (Rep.)  
Melvin E. Hodgkins (Rep.)  
Betsey M. Powers (Town Clerk)

**REVOLUTIONARY WAR BICENTENNIAL  
COMMITTEE**

Philip O. Ahlin, Jr.  
Roger Allan Bump  
Robert D. Burd  
Maurice J. Fitzgerald  
Marcia Fickett  
George H. Grant  
Royal E. Haynes, Jr.  
John C. Powers  
Samuel L. Reed

**ROUTE 20 STUDY COMMITTEE**

**(Subcommittee of Planning Board)**

Forrest D. Bradshaw  
Dorothy A. Emmons  
Arthur W. Grellier  
William L. Hall  
Karen C. Holloway  
Edward E. Kreitsek  
Leon Zola

**SEALER OF WEIGHTS AND MEASURES**

Francis E. White

**SOLID WASTE DISPOSAL COMMITTEE**

**(Subcommittee of Board of Health)**

Tema G. Carter  
Lawrence Gogolin  
Robert Gottberg

**SUDBURY PUBLIC HEALTH NURSING  
ASSOCIATION, member**

John E. Taft

**SURVEYOR OF LUMBER**

Ralph W. Stone, Jr.

**TALENT SEARCH COMMITTEE**

Edward E. Adams  
Virginia M. Allan  
Joseph Buscemi  
Shirley Gallerani  
June Margolin

**TOWN ACCOUNTANT**

Floyd L. Stiles, Jr. (Res.)  
Dorothy H. Roberts (Acting)

**TOWN ADMINISTRATION, Committee on**

Anne D. Bigelow  
Gerald B. Harrington  
Donald Katz  
Leonard L. Sanders

Frederick W. Welch

**TOWN COUNSEL**

David Lee Turner

**TOWN HISTORIAN**

Forrest D. Bradshaw

George H. Grant

**TOWN MEETING STUDY COMMITTEE**

Gerald B. Harrington

Frank R. Sherman

John E. Taft

David L. Turner (ex-officio)

Sally T. Von Benken

Bertram S. Weinstein (ex-officio)

**TOWN NEGOTIATING COMMITTEE**

Anthony Fredella

Benson Murphy

Sheldon Pitchel

**TOWN PHYSICIANS**

John D. Nicholson, M.D.

Z. Stanley Taub, M.D.

**TOWN REPORT PREPARATION**

**COMMITTEE**

Clayton F. Allen

June E. Allen

Joseph G. Clementi

Lynn E. Distler

Mary Jane Hillery

Susan F. Platt

J. Bradley Stroup

**TOWN SURVEYOR**

Arthur Harding

**TREE WARDEN**

Allan P. Snow

**TRINITY MENTAL HEALTH**

**ASSOCIATION, Inc., Advisory**

**Board Member**

Anthony J. Broderick

**VETERANS GRAVES OFFICER**

Frank H. Grinnell

**VETERANS' SERVICES, Agent and Director**

Frank H. Grinnell

**ZONING ENFORCEMENT AGENT**

Francis E. White



IN APRIL OVER 800 BOYS, representing the largest registration ever, participated in the opening ceremonies of the 20th season of Little League baseball in Sudbury. (Clay Allen photo)

## BOARD OF SELECTMEN

Change is the business of town government—changes in the needs of our townspeople, changes dictated by State and Federal statute, changes in our society, and the changes of people in town affairs.

Some of these changes require reasonably quick reaction; others are subject to, and worthy of, thoughtful consideration preliminary to a longer range course of action. We ask ourselves: "Where are we going in Sudbury's government?," and "Where do we want to go?"

All town boards and officials were asked by the Selectmen and the Finance Committee to address these questions in 1972. The Selectmen held a kickoff meeting and open discussion at Wayside Inn, and all town groups submitted a Five-Year Forecast to the Finance Committee. These forecasts included statements of the problems and opportunities confronting the town groups, their objectives and their strategies for accomplishing these objectives, and a prevue of the financial implications of these long range plans.

The highlights of the Selectmen's Five-Year Forecast statement are:

### PROBLEMS

1. Demands on town services are growing faster than the present 4% population growth rate. Many town services have not kept pace with demand in quality or quantity.



**SUDBURY'S NEWLY APPOINTED EXECUTIVE SECRETARY** to the Board of Selectmen, Richard E. (Ed) Thompson (with wife Sue), assumed the duties of office on 9 October.

2. A bad property tax situation continues to get worse. We are burdened with large jumps in MBTA and County assessments.
3. There are presently 51 elected officials and more than 100 appointed. Many are burdened with day-to-day operational details. Reorganization and consolidation of town functions is needed, so we can continue to attract capable citizens to manage our government.

### OPPORTUNITIES

1. There is growing recognition by the Town that we can do better. Changes in department heads open reorganization opportunities. Sudbury, today, provides an attractive employment opportunity for professional managers of town services.
2. The Bicentennial Celebration makes us more conscious of our Town—how it runs and looks and what historical attributes are worth preserving.
3. We can take advantage of Federal and State aid opportunities—for land, recreation, civil defense and traffic safety.

### OBJECTIVES AND STRATEGIES

1. Strengthen the management and administration of selectmen's affairs and set up a separate Accounting Department headed by a full-time professional Town Accountant. Assist department heads in meeting increased demands in cost-effective fashion; support the Executive Secretary in managing operations; place board emphasis on policy making and thinking through town's general problems and concerns.
2. Provide adequate facilities for town departments; build new Fire and Police Headquarters and renovate Town Hall.
3. Lead the determination and implementation of appropriate reorganizations and consolidations of town functions. Propose specific solutions for Town Meeting decision.
4. Work for increased concern about our quali-



ty of life in Sudbury: attractive business areas, open land, preservation of historical assets, and beautifying of Town Centre.

5. Plan for Bicentennial Celebration.
6. Join with other cities and towns to work at state level for property tax relief, effective mass transportation and improved municipal government.
7. Meet the needs of our citizens of all ages and economic standings.
8. Achieve a consensus concerning Sudbury's ultimate development and character. Establish a Citizens' Task Force to work with town agencies in evaluating the issues and recommending the future course of Sudbury's development in key areas such as population, land use, business and industrial base, sewage, transportation, town services and tax impact.

We have entered an article for the 1973 Annual Town Meeting to set up such a Citizens' Task Force. The next go-around is yours!

So much for "Where are we going?" The "Where have we been?" is covered in the following summary notes of changes and happenings in 1972.

We were all saddened this past year by the loss of three elected officers:

Tom Newton, our Tax Collector for 14 years, who so effectively handled this tough job in a time of rising taxes.

George MacKenzie, School Committee member and previously a Finance Committee member, who worked diligently for our schools and our Town.

Frank Feeley, member of the Park and Recreation Commission, who did so much in a few short years for our recreation facilities and programs.

We all benefited from knowing and working with them, and we shall miss them.

**SELECTMEN'S OFFICE**—Major changes in 1972 included the resignation of Floyd Stiles after eight years as Executive Secretary. Mrs. Phyllis Sampson "held the fort" while we evaluated the 75 applications for this top position in Town. In October, Mr. Richard (Ed) Thompson "came aboard" to manage the town team. Because of the critical space deficiency in Town Hall, Mr. Thompson moved the Selectmen's office next door to the Loring Parsonage.



**THE FULL BOARD OF SELECTMEN**, (l-r) Ed Thompson (Executive Secretary), John Taft (Chairman), Bill Toomey and John Powers, with the help of secretary Barbara Edwards conduct a regular Monday night meeting at the Town Hall. (Clay Allen photo)

**ACCOUNTING**—The Selectmen have been concerned for some time about providing professional and thorough accounting services to the Finance Committee and all town departments. At the 1973 Town Meeting, we are asking the Town to make the position of Town Accountant full-time. The salary of this position will be saved many times over by insuring proper fiscal management and accounting control of all town expenditures.

**POLICE**—Nicholas Lombardi continues to serve as Acting Chief. The Town voted to take the position of Chief of Police out of State Civil Service, then reconsidered and returned the position to Civil Service. Further action to appoint a permanent chief awaits the civil service examination, which has not yet been held or scheduled.

In 1972, after an examination was held to fill two sergeant vacancies the Selectmen appointed Peter Sullivan and George Anelons, who had been acting sergeants. To enable the police to better cope with the increasing incidence of crime in Sudbury, we are asking the Town to authorize an additional sergeant and patrolman for this department.

**FIRE**—The Fire Department is now on a 42-hour work week, and no additional staffing is required. With neighboring chiefs, Chief St. Germain has been studying the operational and cost advantages of setting up a regional dispatching center.

The planning of the new central Fire and Police Headquarters moved forward in 1972. The Town voted to take an option on the Oliver land on Hudson Road and also provided initial planning funds. The two chiefs, the two employee associations, the architect, Permanent Building Committee and the Selectmen held several conferences and visited similar facilities in Massachusetts and Rhode Island. Preliminary plans and estimates are complete, and the Town will be asked at the January 29 Special Town Meeting to authorize the final design of this much-needed facility.

**ENGINEERING**—In February, Mr. Arthur Harding was appointed to manage the Engineering Department. Since then, the aerial survey and mapping program with Raytheon has been completed and the various walkway,

drainage and road construction programs are progressing. New staff has been employed to support the expanded town engineering requirements of the Highway Commission, Planning Board and Conservation Commission.

**PROJECT FUNDING DIRECTOR**—To the benefit of Sudbury, USN Cmdr. Fred Mongol volunteered to assist the Town between terms at Harvard Business School. As our unpaid, full-time Project Funding Director for the summer, he analyzed many administrative and operational problems and recommended and arranged solutions. They included an interference-free radio channel for the Police, state funding of the highway safety signs, Sudbury participation in traffic safety programs, and recommended operations of sanitary land fill and roadside brush clearing.

**DOG CONTROL**—Enforcement of the dog control bylaw voted by the Town in 1971 was provided initial funding in 1972. Mrs. Betsy Lawson was employed as full-time Assistant Dog Officer, and all were encouraged to give the 7 a.m. to 8 p.m. curfew a try.

**UNDERGROUNDING UTILITY LINES**—Significantly, location permits for underground power and telephone lines outnumbered those for overhead lines by a margin of 14 to 3 last year. To save a new road surface from unnecessary excavation, a landowner gave an easement to the Town for an underground telephone cable vault and the telephone company rebuilt a walk and replaced trees in front of another person's home. The Boston Edison Company and the Town are planning the undergrounding of the power lines in Sudbury Centre to be done in 1973.

**INDUSTRIAL AND BUSINESS ADDITIONS**—Site plans approved for significant additions included the Sudbury Skating and Tennis Club, Radin, N. E. Door Warehouse, and Waters Manufacturing. The Selectmen and Town Counsel assisted the Historic Districts Commission in favorably settling the lawsuit over the Village Green business development on Hudson Road without a drawn-out and expensive trial.

**LEGAL AFFAIRS**—In other legal matters, we are happy to report a reduction in the outstanding litigation involving the Town and the completion of contractual matters. Included

were several major Appellate Tax Board cases, Zoning Bylaw enforcement issues, and school construction and land purchase contracts.

**BOSTON POST ROAD**—Our revered, but not always attractive, Post Road came in for further effort this year. The volunteer P.R.I.D.E. (Post Road Indeed Deserves Effort) program seems to be taking hold. The state Department of Public Works is still promising a widening program from the Raytheon plant to east of Union Avenue.

We appointed a Business Advisory Committee enabling the business community to more effectively consider and advise us on mutual concerns in this area. We are also working with the Planning Board, Board of Appeals and our own staff to further the beautification of our Post Road.

**ELECTION REDISTRICTING**—Formerly, Sudbury had been one election district, voting in one polling place. As required by state statute, the Selectmen, with much assistance from the Board of Registrars, divided the Town into four numerically equal districts. This was needed to provide state-wide representation on as close to one man-one vote basis as possible. Our concern, now, is to keep Sudbury as "one"—the whole Town in single state representative and senatorial districts.

**TOWN LAND AND USE**—Recent steps in the acquisition and use of Town land included the purchase of the Smith land on Boston Post Road as an addition to the sanitary land fill, assignment of the northern portion of Raymond Land to the Park and Recreation Commission for tennis courts and ball fields, and "sticking with" the slowly evolving disposition of 280 acres of Military Reservation Land in Sudbury. We are very conscious that time is running out on the opportunities to secure further desirable lands for the Town.

Other 1972 items to report:

— The various Selectmen policies were re-organized, enlarged and formally documented.

— As a sequel to a short visiting lecture series, the High School staff has organized a Seminar on Town Government.

— The Insurance Advisory Committee is thoroughly analyzing our complicated insurance programs. Their counsel has already paid off in better coverages at less cost.

— All three Selectmen are active in the Massachusetts Selectmen's Association and the Massachusetts League of Cities and Towns. Present assignments include two committee chairmanships and three committee memberships.

1972 has been a full year! We've enjoyed working with our staff and the many other employees, officials and citizen volunteers who make Sudbury's government work. We thank them all, and we invite them and you to join with us in meeting the problems and challenges of 1973.

John E. Taft, Chairman  
William F. Toomey  
John C. Powers

#### BOARD OF SELECTMEN FINANCIAL REPORT — 1972

Liquor licenses	\$9,000.00
Advertising	10.00
Identification Cards	12.00
Beer and Wine, 1-day	30.00
Common Victualler licenses	90.00
Ice Cream, etc., Lord's Day	4.00
Bowling licenses	350.00
Public Entertainment, Lord's Day	175.00
Fuel Storage permit advertising fees	110.00
Taxi licenses	5.00
Auctioneers licenses	7.00
Used Car licenses	50.00
Special Permits	30.00

Total licenses	9,873.00
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Sale of engineering equipment	75.00
Rent of Town buildings	30.00
Rent of Town land	450.00
Total Selectmen's Receipts	\$10,428.00

## SUDBURY HOUSING AUTHORITY

The Sudbury Housing Authority was created by vote of the 1971 Annual Town Meeting for the purpose of "providing housing for elderly persons of low income." The Authority has taken several steps towards effectuating that goal during its second year in existence.

For the 1972 Annual Town Meeting the Authority prepared warrant articles for the purchase of land on which to construct multi-unit dwellings for our low income senior citizens. Unfortunately, the sites which we were considering at the time were unacceptable because of extensive site preparation work and poor soil conditions.

Following the 1972 Annual Town Meeting, the Authority began looking for another site within walking distance of a shopping area, a religious center and Town center. The Selectmen proposed that the Town purchase approximately 20 acres owned by the Oliver family and located near the intersection of Peakham and Hudson Roads across from the proposed shopping center. We thought that the six acre portion fronting on Peakham Road would be ideal for our 56 two-story multi-unit residence and were encouraged by the Selectmen to pursue the idea.

The Authority then obtained preliminary approval of the site from the State Department

of Community Affairs, received favorable response from most of the abutting land owners, hired William Mead Design Group as architect, and took percolation tests which indicated adequate soil conditions for leaching.

We now intend to ask the Town at the January 29, 1973, Special Town Meeting to amend Sudbury's Zoning Bylaw by exempting therefrom the use of land by the Sudbury Housing Authority for housing for elderly persons of low income when authorized by a two-thirds vote of the Town and also to exempt our proposed site.

The construction and operating costs of these units are guaranteed by the State and not borne by the Town, as the Authority is an independent agency.

Our regular meetings are on the first and third Monday of each month (the next day if Monday is a holiday) at 7:30 P.M. at Loring Parsonage and are open to the public.

Respectfully submitted,

Myron J. Fox, Chairman  
Lorraine L. Bauder  
Richard B. Faxon  
Willie L. Hoover  
Douglas A. Miranda



**DISCUSSING AN AMENDMENT** to the Sudbury Zoning Bylaw relative to housing for the elderly is the Sudbury Housing Authority consisting of (l-r) Chairman Myron Fox, Reverend Richard Faxon, Lorraine Bauder, Douglas Miranda, and Willie Hoover.

(Clay Allen photo)



## THE MODERATOR

This year, for the first time since I have been Moderator, I had reason to be seriously concerned that the open town meeting was in danger of being lost—so concerned that I took the nearly unprecedented step of vacating the chair and presenting a resolution proposing a study of the system and how to change it. At the same time, I am hopeful that some long-needed improvements are on the way to reverse this trend away from the open town meeting.

What happened at two sessions of the Annual Town Meeting, and at one special town meeting, is a matter of record. For two successive nights at the annual meeting, we were unable to proceed because there was no quorum; to assure quorum the following night, we resorted to the trick of having the Minute and Militia Companies adjourn their meeting and attend ours in uniform.

I do not think anyone really expected a quorum at the special town meeting on the Regional Vocational High School bonding—it was a one-article meeting on a subject that was not a burning public issue. But the annual meeting was filled with many and varied issues, and should have been well-attended throughout. There are many reasons why it



**CHARTER OF AFFILIATION** was presented to Sudbury Senior Citizens at the Wayside Inn in September by Harry Dunham and Fred Watson from the National Council of Senior Citizens. President Phyllis Phelps accepted the Charter for the group.



**333rd ANNUAL TOWN MEETING OF THE TOWN OF SUDBURY** was brought to order by Town Moderator Frank Sherman at the podium. In the foreground are Asst. Town Clerk Harriet Boedecker (left) with Town Clerk Betsey Powers, recording the official proceedings that become the historical record of the town's action.

was not. At the time we lost quorum, we had reached the dull middle third of the warrant. The new April scheduling for the Annual Town Meeting has never been beneficial, but this year it was impossible, because the meeting came during a sporting event in which much of the town was passionately interested, and which made self-government pale by comparison.

Problems will always be with us, but I hope that self-help is on the way. A long step toward the salvation of the open meeting will be favorable action on the proposals of the Town Meeting Study Committee—a reduction in quorum to the fixed number of 200 (from the present variable number of about 360 and still rising), and the institution of semi-annual town meetings. I will not go into the proposals more deeply here, because they are treated extensively and well in the report of that committee. But they are ideas whose time has come, and to save this most cherished institution of our town government, they must become reality.

Respectfully submitted,

Frank R. Sherman



**TOWN NEGOTIATING COMMITTEE** members (l-r) Anthony Fredella, Chairman Benson Murphy, and Sheldon Pitchel were appointed by the Selectmen to serve as the town's bargaining agent with town employees.

## **PERSONNEL BOARD**

This Board, charged with administering the Personnel Plan for the town, held regular meetings during which it considered personnel classification, and/or certifications, extended sick leave requests, and various other routine employee problems.

In addition, the Board maintained a close liaison with the town negotiating committee in working out a fair and equitable salary schedule for town employees. Meetings were held with various other boards and department heads to review and revise job descriptions where duties had been changed and/or new positions were required.

During the past year the Personnel Board sought to clarify certain aspects of the Personnel Bylaws so that all Department heads and Town Committees could administer them in a consistent manner. This will be an on-going project during the coming year.

In addition to the above-mentioned activities, the Personnel Board has sought to offer more assistance to other boards, department heads, and the Selectmen in finding candidates for job vacancies and evaluating applicants. The Personnel Board hopes to continue this activity where requested.

The Board announces the retirement of Morton Brond and expresses its appreciation for his services and welcomes new members Davis Marshall and Anthony Fredella.

Respectfully submitted,

Bruce Ostar, Chairman  
George Distler  
Theodore Theodores  
Anthony Fredella  
Davis Marshall



**"HOLY MACKEREL! Do you expect the Court to believe that fish story?" asked prosecuting "attorney" Roger Allan Bump at the court-martial of "missing" Ferryman Isaac Ferndock as skin-diver Robert Zapasnik displays the only evidence he found when searching for clues as to why the ferry overturned on 19 April and dunked some members of the Sudbury Minute and Militia while enroute to fight the British at Concord.**  
(Clay Allen photo)

## TALENT SEARCH COMMITTEE

During 1972, the Talent Search Committee actively and thoroughly canvassed the Town for volunteers for town government. As a result, our file of citizens interested in serving our town has doubled over 1971.

We have had good response to our table and handouts at annual and special town meetings. At the same time, we placed one-line ads in local papers reminding people to watch for our sign-up table and to stop for information about our town committees.

We did a mailing this year to all people who had attended town meeting on a regular basis asking them to volunteer to serve on town committees. This fall we placed an ad and clip-out coupon in the local paper. The response to this ad was very good and we intend to repeat it prior to town meetings.

We continue to distribute literature and registration cards through the Welcome Wagon, League of Women Voters' Bulletin, tables at the garden clubs, and the Goodnow Library bulletin board.

Through our advertising efforts, we have been able to increase our file of volunteer citizens and to better inform the Selectmen, Moderator, and various town committees of those citizens interested in serving our town.

Respectfully submitted,

Shirley Gallerani, Chairman  
June Margolin  
Virginia Allan  
Edward Adams  
Joseph Buscemi

# TOWN MEETING STUDY COMMITTEE

The Committee's work was begun with the single underlying premise that the Open Town Meeting governmental form is a viable, desirable one for Sudbury at the present time. In order to identify problem areas and to make informed decisions, the following research was done:

1. Individual attendance patterns were noted for the years 1966 and 1969. To note these individual patterns subsequent to 1969 became impractical due to the increasing complexity of attendance-taking procedures.
2. Session-by-session attendance patterns were followed from 1968 through 1972. For each of these years, the number of registered voters, quorum requirements, the number of articles in the Warrant, and the number of articles placed on the Consent Calendar were noted. For each session, the number attending and the percentage of registered voters this number represented were also noted.
3. An analysis of the time spent at Town Meeting on specific subject areas was done.

After careful examination of these statistics, of the Time Records of the past three Annual Town Meetings kept by the Town Clerk, and after consulting with members of the Finance Committee, the following suggestions are made—suggestions geared toward making more effective use of the time of those who attend Town Meeting and thereby making attendance more attractive to more people.

## SUGGESTIONS

1. We acknowledge past steps taken in consolidating "same-view" board and committee reports. We encourage further such cooperation and consolidation in this area as well as in preparation of the Warrant articles. Reports printed in the Warrant need not be read from the floor.
2. We encourage the technique of "passing" by the boards and committees rather than making their oral reports initially as a matter



**TOWN MEETING STUDY COMMITTEE** to explore ways of improving and expediting town meetings was formed in June and consists of Moderator Frank Sherman and Sally Von Benken, plus Gerald B. Harrington, Selectman John E. Taft, Town Counsel David L. Turner (exofficio), and Bertram S. Weinstein (exofficio) who are not shown above.

of course. This makes it possible to obtain the gist of the questions and perhaps to negate the necessity for a long, explicit presentation. Hand in hand with this goes the desirability of complete and accurate reports placed in the Warrant for the voters' prior information.

3. A majority of the Committee advocates placing the entire Warrant on the Consent Calendar—the budget, line item by line item, and each subsequent article by number. We encourage voters to get purely informational or mechanistic questions answered prior to Town Meeting. This suggestion also necessitates good, accurate prior information about the various articles. The Town, via this method, makes the decision as to what it will or will not discuss, rather than leaving it in the hands of the Moderator.
4. We advocate a careful ordering of the Warrant by the Selectmen and the Moderator attempting to place a controversial article in each session. This makes things more interesting for the faithful attendees and may serve to level off the peaks and valleys of the special interest groups' attendance patterns.

5. Cut the quorum to 200. This permits us to start the meetings more promptly since quorum is reached earlier and prevents some of the quorum calls later in the evening. Statistics show that this figure would, as nearly as possible, insure that a Town Meeting could be held when one is called. It is our feeling that whatever the reason for non-attendance—boredom, conflict of interest, family obligations, or satisfaction with the status quo—the non-attenders do not wish to hamstring the 200 + from exercising their rights and responsibilities in voting the Town's business.

6. Incorporate all money articles except those calling for bonding and/or a two-thirds vote into the budget—under new line items if necessary.

The Committee believes that the foregoing will be effective in shortening the duration

of Town Meeting to reasonable proportions. In order to insure expedient action should this prove not to be the case, the Committee recommends that the Town submit legislation to the State which would allow us to implement the Periodic Town Meeting. Once this enabling legislation has been favorably acted upon by the State Legislature and the Governor, a second affirmative vote of the Town Meeting would be necessary to put the idea into practice.

Respectfully submitted,

Frank R. Sherman,  
Chairman and Clerk  
Gerald B. Harrington  
Sally T. Von Benken  
David Lee Turner  
John E. Taft  
Bertram S. Weinstein



TOP PRIZE FOR FLOATS in the Civic category was won by the Newcomers Club float "Party in the Park" in the Fourth of July parade.

(Clay Allen photo)

## ANNUAL TOWN MEETING DATA

### 1968

Registered Voters - 4802. Quorum - 240. 51 Articles.  
10 on Consent Calendar.

Attendance - Mon. 3/11	861 = 17.9%
Tues. 3/12	437 = 9.1%
Wed. 3/13	454 = 9.5%
Thur. 3/14	683 = 14.2%
Mon. 3/18	645 = 13.2% Average - 12.8%

### 1969

Registered Voters - 5127. Quorum - 256. 70 Articles.  
12 on Consent Calendar.

Attendance - Mon. 3/10	1074 = 20.5%
Tues. 3/11	1004 = 19.6%
Wed. 3/12	772 = 15.0%
Mon. 3/17	612 = 11.9%
Tues. 3/18	582 = 11.3%
Wed. 3/19	494 = 9.6%
Thur. 3/20	249 = 4.8%
Tues. 3/25	507 = 9.9%
Wed. 3/26	322 = 6.3% Average - 12%

### 1970

Registered Voters - 5091. Quorum - 255. 53 Articles.  
5 on Consent Calendar.

Attendance - Mon. 3/9	613 = 12.0%
Tues. 3/10	563 = 11.1%
Wed. 3/11	494 = 9.7%
Mon. 3/16	579 = 11.4%
Tues. 3/17	404 = 8.0%
Wed. 3/18	293 = 5.8%
Mon. 3/23	389 = 7.7% Average - 9.4%

### 1971

Registered Voters - 5583. Quorum - 279. 52 Articles.  
0 on Consent Calendar.

Attendance - Mon. 4/5	699 = 12.5%
Tues. 4/6	710 = 12.7%
Wed. 4/7	481 = 8.6%
Mon. 4/12	509 = 9.1%
Tues. 4/13	397 = 7.1%
Wed. 4/14	731 = 13.1%
Tues. 4/20	245 = 4.4%
Wed. 4/21	341 = 6.1%
Mon. 4/26	755 = 13.5% Average - 9.5%

### 1972

Registered Voters - 6239. Quorum - 312. 55 Articles.  
9 on Consent Calendar.

Attendance - Mon. 4/3	658 = 10.5%
Tues. 4/4	520 = 8.3%
Wed. 4/5	494 = 7.9%
Mon. 4/10	892 = 11.0%
Tues. 4/11	239 = 3.8%
Wed. 4/12	279 = 4.4%
Tues. 4/18	745 = 11.0%
Mon. 4/24	598 = 9.5% Average - 8.3%

## INDIVIDUAL ATTENDANCE PATTERNS—1966 & 1969

### 1966 — 7 Sessions

432 persons came once only. Of these:

- 146 came night 1
- 58 came night 2
- 57 came night 3
- 34 came night 4
- 75 came night 5
- 24 came night 6
- 37 came night 7

210 persons came twice. Of these:

- 43 came nights 1&3
- 19 came nights 2&4
- 14 came nights 1&2
- 13 came nights 1&5
- 14 came nights 2&5
- 12 came nights 3&4
- 11 came nights 4&5

158 persons came three times. Of these:

- 28 came nights 1,2&3
- 16 came nights 1,3&4
- 16 came nights 2,3&4
- 12 came nights 1,2&5
- 9 came nights 2,3&5
- 7 came nights 2,4&5
- 6 came nights 1,3&7

110 people came four times. Of these:

- 28 came nights 1,2,3&4
- 13 came nights 2,3,4&5
- 12 came nights 1,2,3&5
- 7 came nights 1,2,4&7
- 5 came nights 2,3,4&7

108 persons came five times. Of these:

- 35 came nights 1,2,3,4&5
- 11 came nights 1,2,3,4&7
- 10 came nights 1,2,3,4&6
- 8 came nights 1,2,3,5&7
- 6 came nights 1,3,4,5&7

75 persons came six times. Of these:

- 18 did not come night 7
- 18 did not come night 6
- 16 did not come night 5
- 8 did not come night 4
- 5 did not come night 3
- 5 did not come night 2
- 5 did not come night 1

98 persons came seven times

### 1969 — 9 Sessions

485 persons came once only. Of these:

- 158 came night 1
- 121 came night 2
- 69 came night 3
- 22 came night 4
- 24 came night 5
- 44 came night 6
- 1 came night 7
- 35 came night 8
- 13 came night 9

321 persons came twice. Of these:

- 121 came nights 1&2
- 36 came nights 1&3
- 28 came nights 2&3
- 20 came nights 1&4
- 12 came nights 5&6

222 persons came three times. Of these:

- 53 came nights 1,2&3
- 17 came nights 1,2&5
- 16 came nights 1,2&4
- 13 came nights 1,2&6
- 11 came nights 1,2&8

148 persons came four times. Of these:

- 24 came nights 1,2,3&4
- 12 came nights 1,2,3&5
- 12 came nights 1,2,4&5
- 8 came nights 2,3,4&5

131 persons came five times. Of these:

- 26 came nights 1,2,3,4&5
- 12 came nights 1,2,3,4&8
- 7 came nights 1,2,3,4&6
- 6 came nights 1,2,4,5&8

89 persons came six nights. Of these:

- 16 did not come nights 6,7&9
- 14 did not come nights 7,8&9
- 6 did not come nights 5,7&9

64 persons came seven times. Of these:

- 13 did not come nights 7&9
- 11 did not come nights 6&7
- 9 did not come nights 8&9
- 4 did not come nights 1&7

82 persons came eight times. Of these:

- 27 did not come night 7
- 23 did not come night 9
- 9 did not come night 6
- 6 did not come night 5
- 6 did not come night 1
- 4 did not come night 8
- 2 did not come night 3
- 4 did not come night 4
- 1 did not come night 2

79 persons came nine times.

## TIME ANALYSIS OF ANNUAL TOWN MEETINGS

Budget	1972	1971
Sudbury Schools, L-SRHS, Minuteman .....	1 hr. 23 min.	1 hr. 20 min.
Debt Service .....	1 min.	2 min.
Protection .....	39 min.	2 min.
Highway .....	56 min.	8 min.
General Government .....	11 min.	30 min.
Library .....	3 min.	3 min.
Parks and Recreation .....	½ min.	2 min.
Health .....	½ min.	8 min.
Veterans .....	½ min.	1 min.
Unclassified .....	5 min.	1 min.
Total .....	3 hr. 20 min.	2 hr. 17 min.

### Bylaw Additions or Changes

Personnel .....	40 min.	1 hr. 39 min.
Zoning .....	2 hr. 52 min.	5 hr. 10 min.
Miscellaneous .....	15 min.	1 hr. 41 min.
Parks and Recreation .....	2 min.	
Public Safety .....		34 min.
Earth Removal .....		25 min.
Conservation .....		1 hr. 28 min.
Total .....	3 hr. 49 min.	10 hr. 37 min.

### Articles

Schools and Municipal Facilities .....	3 hr. 6 min.	2 hr. 9 min.
Protection .....	1 hr. 29 min.	31 min.
Highways .....	1 hr. 35 min.	1 hr. 25 min.
Resolutions .....	34 min.	52 min.
Conservation .....	58 min.	1 hr. 24 min.
Health .....	58 min.	
Water District .....	3 min.	
Miscellaneous .....	2 hr. 37 min.	1 hr. 51 min.
Continue, Discontinue or Appoint Committees .....		1 hr. 39 min.
Total .....	11 hr. 37 min.	10 hr. 35 min.
Grand Total .....	18 hr. 46 min.	23 hr. 6 min.



## INSURANCE ADVISORY COMMITTEE



INSURANCE ADVISORY COMMITTEE was formed to review the entire insurance needs of the town. Shown here are Barry Liner, Chairman; Earl Hoyle; Josiah Frost, Clerk; and Mrs. Phyllis Sampson, Recording Secretary to the Selectmen.

As a result of a Finance Committee suggestion that \$5,000 be appropriated to have a Consultant review the Town's Insurance Program, three Sudbury citizens with a broad background in Insurance matters volunteered instead to form a committee to perform this function. In June 1972, Barry Liner, Earl Hoyle and Josiah Frost were appointed to the Insurance Advisory Committee by the Selectmen based on their qualifications in the insurance field. Barry Liner, a licensed Insurance Consultant with eight years experience, is chairman. Earl Hoyle, a long time Sudbury resident, is in charge of the Legal Department for the New England Region of the Kemper Insurance Company. Josiah Frost, also a long time Sudbury resident and a Captain of the Sudbury Fire Department has had prior experience in the Insurance business, and has a detailed working knowledge of the Town, its employees and various unique problems associated with both.

The purpose and scope of the committee's efforts are many. The immediate goal they hope to achieve is to develop an insurance program which is broad in scope, reasonable in cost, and is organized and manageable so the Town will be able to administer this program easily on a day to day basis.

Substantial savings have already been realized through the use of deductibles on the property and auto fleet policies. Coverage has been broadened in several areas including the addition of a two million dollar catastrophe liability policy which will protect the town against severe shock loss from possible liability suits.

The future holds much work in store for this committee. The first matter at hand is a survey of all town properties to assure that adequate policy limits apply to each location. Also the renewal of the Town's Blue Shield, Blue Cross contract is close at hand. A meeting with our representative has taken place and back-up information has been requested from him to support any forthcoming rate increase.

The Town Workmen's Compensation Insurance which accounts for a relatively large percentage of the overall insurance budget has produced excellent loss experience year after year. In an effort to reduce the high cost of this line of coverage, a sliding scale dividend plan will be investigated in June of this year prior to renewal of the policy.

Without the joint efforts of the current agent Mr. Hall, the Selectmen and various town officials, the committee's efforts would not have been so productive. These are a few of the accomplishments and future goals which the insurance committee wish to achieve. By their continuing effort, it is hoped that the amount spent for the town insurance program in the future will either decrease or, if necessary, increase at a more controlled rate.

Respectfully submitted,

Barry Liner, Chairman  
Josiah Frost  
Earl Hoyle

## TOWN REPORT PREPARATION COMMITTEE

The 1971 Town Report received two first place awards in its population class: The Annual New England Municipal Awards contest by the New England Council in cooperation with the New England States Municipal Finance Officers Association, and the annual statewide competition of the Massachusetts Selectmen's Association.

This year the Town Report Preparation Committee established an editing team to edit and proofread reports submitted by the town boards; an art and photography team to coordinate the photographs and artwork submitted by the school children and to oversee the art contest; and a printer's liaison man.

The general category of "events in our lives," plus other topics such as People, Places, and Things; The World Around You; and What You Think Sudbury Will Be Like in the Future gave the children a wide variety of ideas for their artwork.

In past years only public school children participated in the art contest. This year, thru announcements in newspapers, the art contest was opened to all public and private school children who also were invited to submit their

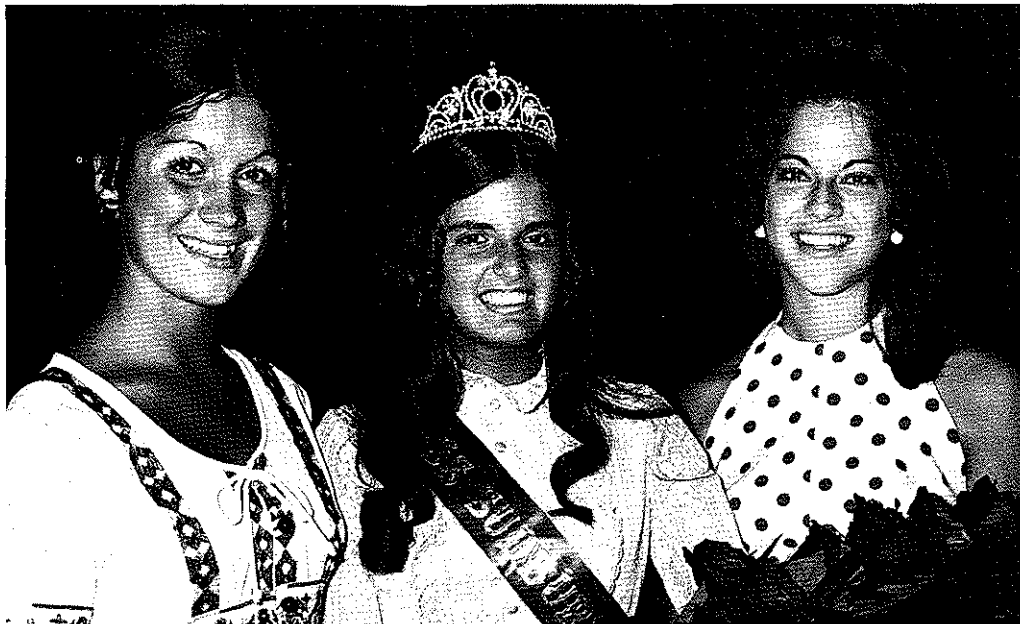
entries to the Town Hall.

The new bid specifications to incorporate town meeting proceedings, and to make this section of the book camera-ready to reduce costs, were used for the first time this year. Based on a 300-page estimate, Lorell Press was the successful low bidder at \$26.13 per page, or approximately \$7,839 total cost for the report. This represents an increase of \$2.13 per page over the previous year.

The 1971 Sudbury Town Reports were distributed by the DeMolay (Virgil I. Gus Grissom) Chapter of Sudbury, thereby saving half the cost of mailing them.

The Committee extends its appreciation to those town boards and committees who cooperated in submitting their reports promptly.

Mary Jane Hillery, Chairman  
Clayton F. Allen  
June E. Allen  
Joseph G. Clementi  
Lynn E. Distler  
Susan F. Platt  
J. Bradley Stroup



Linda Pirrello was chosen Miss Sudbury-1972 in a very close contest with runners-up Bobbi-Ann Lane (left) and Beth Waldron. Linda and her court reigned over the Fourth of July parade.

(Clay Allen photo)

## TOWN SERVICES



"At the Slopes"  
Ricky Leonardi  
Newton Road  
Age 11  
6th Grade



# BOARD OF APPEALS

During 1972, the Board of Appeals considered 58 cases, an increase of 1 case over those heard in 1971, 44 of which were granted, 11 were denied and 3 were withdrawn.

At the annual business meeting, the board revised its rules and a copy of the revised rules was filed with the Town Clerk.

The cases considered during the year and the board's actions thereon are listed below. The asterisk indicates that the variance or permit was granted with certain limitative restrictions, safeguarding the public interest. Actions of the board are a matter of public record and are on file with the Town Clerk.

- |   |   |
|---|---|
| <p>72-1 SUDBURY OLDE TOWNE BUILDERS, INC.—Lot 1A Olde Towne Circle.<br/>Variance to create a lot with insufficient frontage.<br/><b>Granted</b></p>   | <p>72-10 BUDDY DOG HUMANE SOCIETY, INC. &amp; LAWSON, DAVID &amp; BETSY—56 Dakin Road.<br/>Renewal of permit granted in Case No. 65-44 to operate a dog kennel.<br/><b>Granted *</b></p>  |
| <p>72-2 SUDBURY RACQUET CLUB, INC. &amp; SMITH, LESTER &amp; CAROLLIN—Boston Post Road.<br/>Variance for the construction and operation of an indoor tennis recreational facility.<br/><b>Granted</b></p>   | <p>72-11 BUDDY DOG HUMANE SOCIETY, INC. &amp; BUDDY DOG FOUNDATION—Boston Post Road.<br/>Motion #1: Variance to locate dog runs at rear of main building with insufficient setback from the boundary of a residential zone.<br/><b>Granted</b><br/>Motion #2: Variance to locate sewage area in a residential zone.<br/><b>Denied</b></p> |
| <p>72-3 LIBERTY LEDGE REAL ESTATE TRUST—Liberty Ledge (off Haynes Road).<br/>Renewal of existing permit granted in Case no. 68-7 as amended for the operation of Camp Sewataro with an increase in the number of campers.<br/><b>Granted</b></p>                | <p>72-12 HAVENCRAFT OF NEW ENGLAND, INC.—55 Union Avenue.<br/>Permit to use property for the assembly, sale and maintenance of sailboats.<br/><b>Granted</b></p>  |
| <p>72-4 BOUCHER, RONALD—199 Mossman Road.<br/>Amendment to the permit granted in Case No. 70-16 to allow the continuation of the landscape architecture and contracting business in a residential zone with a new dwelling being erected.<br/><b>Denied</b></p> | <p>72-13 NORUMBEGA COUNCIL BOY SCOUTS OF AMERICA—67 Nobscot Road.<br/>Variance to create a single lot containing four pre-existing dwelling units and a variance for one of said dwelling units with insufficient setback from property line.<br/><b>Denied</b></p>   |
| <p>72-5 AMIDON, WILLIAM G. &amp; BURKHARDT, BEATRICE—24 Pokonoket Avenue.<br/>Variance to maintain a dwelling with insufficient street centerline setback and insufficient front yard setback.<br/><b>Granted</b></p>   | <p>72-14 DOYON, LEONARD R. &amp; PAULINE B.—9 Rolling Lane.<br/>Variances to create two new lots with inadequate frontages.<br/><b>Granted</b></p>  |
| <p>72-6 C. R. WOOD CORP. &amp; PORTER, DEAN &amp; JANET—75 Union Avenue.<br/>Variance and permit to allow the sale and repair of new and used motor vehicles.<br/><b>Granted</b></p>  | <p>72-15 GIBBS OIL CO. &amp; KERNCO, INC.—Corner Nobscot &amp; Boston Post Roads.<br/>Variances to allow the location of a sign with insufficient street property line setback and insufficient street center line setback.<br/><b>Granted *</b></p>  |
| <p>72-7 WILES, DR. STUART E.—662 Boston Post Road.<br/>Amendment to permit for a limited veterinary practice previously authorized in Case No. 64-38.<br/><b>Granted *</b></p>  | <p>72-16 MADER, BURT B., JR.—40 Hudson Road.<br/>Permit to conduct a commercial artist's studio and light industrial application, model and pattern making as a customary home occupation.<br/><b>Granted *</b></p>   |
| <p>72-8 SUDBURY SKATING &amp; TENNIS CLUB, INC.—Union Avenue.<br/>Variance for the construction and operation of an indoor skating and tennis facility.<br/><b>Granted</b></p>  | <p>72-17 SUDBURY SWIMMING &amp; TENNIS CLUB, INC.—end of Hemlock &amp; Hobart Roads.<br/>Amendment to an existing permit granted in Case No. 67-33 for construction and operation of additional lighted tennis courts.<br/><b>Granted *</b></p>   |
| <p>72-9 MANTIA, AUGUSTUS—109 Brimstone Lane.<br/>Permit to operate a kennel for five dogs.<br/><b>Granted *</b></p>   |   |

- 72-18 SHERMAN, DR. DONALD S.—42 Raynor Road.  
Permit to erect an amateur radio antenna support tower.  
**Granted \***
- 72-19 INTERSTATE GAS & OIL CORPORATION—239 Nobscot Road.  
Permit for the operation of a retail business in an Industrial zone.  
**Granted**
- 72-20 NORUMBEGA COUNCIL BOY SCOUTS OF AMERICA—67 Nobscot Road.  
Variance to create one lot containing four dwelling units and a variance for one of said dwelling units which is located with insufficient setback from property line.  
**Denied**
- 72-21 WILDHAGEN, PHILLIP C. & ANNE T.—821 Boston Post Road.  
Permit to operate a kennel for six dogs.  
**Granted \***
- 72-22 SUDBURY SKATING & TENNIS CLUB, INC.—31 Union Avenue.  
Variance for the operation of a sporting goods store and a snack bar.  
**Granted \***
- 72-23 CLAMONS, ERIC H.—4 Pine Street.  
Variance for the erection of an attached garage with insufficient side yard setback.  
**Granted**
- 72-24 DALY, MICHAEL W.—73 Robbins Road.  
Variance for the erection of a swimming pool with insufficient street center line setback.  
**Granted**
- 72-25 MIDDLESEX REALTY TRUST—Old Sudbury Road at Rice Road.  
Variance to erect a dwelling on a lot of insufficient area.  
**Withdrawn**
- 72-26 YOUNG, SIDNEY J. & VENITA P.—9 Evergreen Road.  
Authorization to enlarge a non-conforming garage with insufficient side yard setback.  
**Granted**
- 72-27 LYONS, ANGELINA & ROBERT J.—244 Lincoln Road.  
Permit to operate an antique shop as a customary home occupation.  
**Granted \***
- 72-28 ZARRILLI, VINCENT F.—621 Boston Post Road.  
Variances to erect a sign larger than permitted and with insufficient street center line setback and insufficient front yard setback.  
**Granted \***
- 72-29 GRANCO REALTY TRUST—60 Union Avenue.  
Variance for an existing non-conforming building having insufficient side line setback.  
**Granted**
- 72-30 GREENAWALT, JAMES F.—295 Concord Road.  
Permit and variance to add a screened porch to the rear of a non-conforming building with insufficient side line setback.  
**Granted**
- 72-31 JOHNSON, ERIC H. & SOERHEIDE, GEORGE—9 Elaine Road.  
Permit to operate a kennel for four dogs.  
**Denied**
- 72-32 PLEASURE PRODUCTS, INC. & PORTER, DEAN & JANET—83 Union Avenue.  
Permit for the sale and repair of bicycles, lawn mowers, and tractors.  
**Granted \***
- 72-33 STEARNS, DONALD A. & BROWN, VOLENE E.—192 Boston Post Road.  
Variances to operate a leather shop, for insufficient front yard setback and for the erection of a sign.  
**Denied**
- 72-34 GARNICK, RONALD & PHILLIP AND DUCKETT, WILLIAM R.—127 Maynard Road.  
Permit to operate a funeral parlor as a customary home occupation.  
**Denied**
- 72-35 ECKBERG, ROBERT T.—61 Blueberry Hill Lane.  
Variances to locate a garage-tool house with insufficient street center line setback and insufficient front yard setback.  
**Granted**
- 72-36 SAVO, RICHARD L.—31 Basswood Avenue.  
Variance to install a swimming pool with insufficient rear yard setback.  
**Granted**
- 72-37 TEVEKELIAN, KEVORK & CAROL—14 Hadley Road.  
Renewal of permit granted in Case No. 70-44 to conduct sewing instruction classes in small groupings.  
**Granted \***
- 72-38 SMITH, HENRY I. AND MARY A.—437 Peakham Road.  
Permit and variance to construct an addition to an existing dwelling, said addition to have insufficient side yard setback.  
**Granted**
- 72-39 ST. JOHN EVANGELICAL LUTHERAN CHURCH & FRED-RICKSON, MARGARET—16 Great Road.  
Renewal of permit granted in Cases No. 68-18 and 70-20 to operate a nursery school/day care service for children.  
**Granted \***
- 72-40 SUDBURY SKATING & TENNIS CLUB, INC.—31 Union Avenue.  
Permit to operate a day care center.  
**Granted \***
- 72-41 BRADLEY, LEOCADIA T.—65 Lakewood Drive.  
Variance to erect a swimming pool with insufficient rear yard setback.  
**Granted**
- 72-42 LOGAN, EMILY B.—July Road.  
Variance to erect a house with insufficient street centerline setback.  
**Denied**
- 72-43 POIRIER, AURELLA & PAUL—6 Ford Road.  
Variance to erect a swimming pool with insufficient rear yard setback.  
**Denied**

72-44 22 UNION AVENUE TRUST—22 Union Avenue.  
Variances to erect a sign with insufficient street centerline  
and front yard setbacks.

**Denied**

72-45 SHEPARD, THOMAS W.—275 North Road.  
Permit to alter and enlarge a non-conforming building.

**Granted**

72-46 GREENLEE, MALCOLM B. & PAUL—16 Cakebread Drive.  
Permit to operate a kennel for four dogs.

**Granted\***

72-47 SUDBURY LABORATORY, INC. & ATKINSON, ESTHER M.—  
572 Dutton Road.  
Permit for the extension and enlargement of a non-conform-  
ing use.

**Granted\***

72-48 STEARNS, DONALD A. & BROWN, VOLENE E.—192 Boston  
Post Road.  
Variances to operate a leather shop, for insufficient front  
yard setback and for the erection of a sign.

**Denied**

72-49 CUNNINGHAM, THURMAN D.—31 Lincoln Lane.  
Permit for the extension and enlargement of a non-con-  
forming building.

**Granted**

72-50 ROBINSON, STEVEN I.—142 Powers Road.  
Permit to practice optometry as a customary home occupa-  
tion.

**Withdrawn**

72-51 NEELON, DONALD & CONSTANCE R.—Corner of the  
Boston Post Road and Goodman Hill Road.  
Variance to construct and operate a motel.

**Withdrawn**

72-52 McINTYRE, JAMES M. & POLLY F.—83 Concord Road.  
Permit to extend a non-conforming use and a variance for  
insufficient side yard setback.

**Granted**

72-53 HITZ, GEORGE E., JR.—37 Easy Street.  
Permit to erect an amateur radio tower.

**Granted\***

72-54 BORTLE, DANIEL W.—53 Codger Lane.  
Permit to extend a non-conforming use and variance for  
insufficient street centerline setback.

**Granted**

72-55 RAYTHEON COMPANY—Rear of 551 Concord Road.  
Renewal of permit granted in Case No. 70-48 for the con-  
tinued use of an existing testing tower.

**Granted\***

72-56 FRANK MAURER CO., INC. & FAIRVIEW DEVELOPMENT  
CORP.—Great Road (northerly side).  
Renewal of variance granted in Case 71-1 allowing the  
operation of business.

**Granted**

72-57 GERALD P. AND BONNIE L. MORIN—15 Willis Lake Drive.  
Variance to create non-conforming lots.

**Denied**

72-58 COSGROVE, JAMES F. AND MARY E.—24 Forest Street.  
Variance to create separate living area for a parent in  
basement of their home.

**Granted\***

Thomas J. Gallagher, Jr., Chairman  
Ronald G. Adolph, Clerk  
Edith L. Hull  
Philip O. Ahlin  
John F. McKenna

## EARTH REMOVAL BOARD

During the year 1972, the board met for hearings initiated by the following petitioners:

1. Sudbury Skating and Tennis Club, Inc., to remove approximately 8,000 to 10,000 cubic yards of loam from the excavation of a building site at 31 Union Ave.
2. Philbob Realty, Inc., for the removal of approximately 105,000 cubic yards of sand and gravel from their property located at the north side of Boston Post Road adjacent to the west side of the sanitary land fill site.
3. Realty Trust for the removal of approximately 300 cubic yards of loam from their property located at 345 Boston Post Road.
4. Porter Construction Co., Inc. for the removal of approximately 3000 cubic yards of topsoil from property located at 33 Union Ave.
5. S. Dean Porter, Jr., and Janet Porter for removal of approximately 1000 cubic yards of loam located at 81 Union Ave.

After review of the above petitions and in consideration of abutters' comments, all permits were granted. The quantity of material for which the removal permit was granted to Philbob Realty was approximately 67,000 cubic yards since it was learned at the hearing that the remainder was not in Sudbury.

The following removal permits expired in 1972 and are no longer active:

1. Vincent E. Adametz, 24 Lillian Ave., removal satisfactorily completed.
2. Realty Trust (3 above), removal satisfactorily completed.

In addition, the permit to Porter Construction Co. (4 above) was never actually active (no bond posted) due to a change in plans.

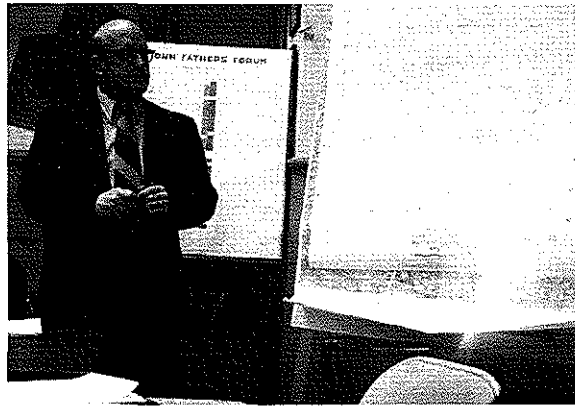
The following removal permits are still active as a result of one year extensions granted by the board:

1. Paul F. Cavicchio, Codjer Lane.
2. Paul F. Cavicchio, Union Ave.

The board made a number of inspection trips to the various sites throughout the year. We are pleased to report a generally high level of compliance with the terms of the permits and the requests of the Board.

Respectfully submitted,

Theodore Kohane, Chairman  
Carmine Pinto  
John F. McKenna  
James H. Malonson  
Edwin Blackey



**MULTIPLE USES OF ORTHOPHOTO MAPS** by the town boards are explained by Town Surveyor Arthur Harding at the May Town Fathers' Forum. Mr. Harding was appointed to this post in February.

## TOWN ENGINEERING DEPARTMENT

Personnel changes and several new programs highlighted the operations of the Town Engineering Department during the year. Arthur E. Harding, Jr. was appointed Town Surveyor in February, succeeding George D. White who retired as Town Engineer in December 1971. The permanent staff for 1972 included Robert A. Noyes, Senior Engineering Aide, who was Acting Town Engineer from January 1 to February 27; Bruce Kankanpaa, Senior Engineering Aide, who in June, received the degree of Associate in Engineering Technology from Lowell Technological Institute through a program in cooperation with the Commonwealth of Massachusetts, Department of Public Works; Dennis Bourque, who was appointed permanent Engineering Aide in November; and Paul Baptiste, who was appointed permanent Senior Engineering Aide in December. Throughout the spring, summer and fall months, a total of ten college students with previous civil engineering and surveying experience were employed as temporary Engineering Aides. Three of the students were Sudbury residents. The Co-operative Education Program was renewed with Northeastern University with the assignment of a Civil Engineering student during the third quarter of the year.

In an effort to maintain and increase proficiency, continuing education has been encouraged. Two members of the department are enrolled as evening students at Lowell Technological Institute and Central New England College of Technology. To provide up-to-date information on new systems and technology to help solve old problems, members of the department attended several workshops and conferences including: Supervisory Personnel Seminar for Municipal Officials sponsored by the Division of Graduate and Continuing Education of Framingham State College; Sewerage and Urban Drainage Systems Workshop and Street and Traffic Control Systems Workshop sponsored by the American Public Works Association; Highway Officials Workshop sponsored by the Massachusetts Highway Association and the University of Massachusetts; Regionalized Solid Waste Management Conference sponsored by the Massachusetts Department of Community Affairs and the University of Massachusetts and the Annual Meeting of the Massachusetts Association of Land Surveyors and Civil Engineers.

Sudbury was the first town in Massachusetts to develop orthophoto mapping of the entire



Town. Phase II of the Aerial Photograph Mapping Program was completed in March with the receipt by the Town of the orthophoto topographic maps prepared by Raytheon Company as authorized by Article 27 of the 1971 Annual Town Meeting. (Phase I, the aerial photography and ground control survey was completed in 1971). Sets of the orthophoto topographic maps were made available to those departments, boards, commissions and committees as requested and have been used extensively by the Conservation Commission, Planning Board, Board of Selectmen, Board of Health, Highway Commission, Building Inspector and others. The maps have been invaluable to this department in determining drainage areas for calculation of surface runoff of storm waters for several drainage projects, checking of drainage calculations of several proposed sub-divisions and determining areas of wetlands for the Conservation Commission. The final phase of the program, the development of new, more accurate property maps for the Board of Assessors, was started during the year with completion scheduled during 1973. These will also be utilized by many other departments. This phase will be accomplished by compiling all plans and deeds of record on the same scale as the orthophoto maps to show street lines, property lines, land areas and dimensions, easements and other pertinent data. These will be combined with the topographic features and contours of the orthophotos, to provide the base for the best planning tool for the Town.

Another first for this department was the preparation of final plans and specifications, including contracts, for public bidding for construction of the Goodman's Hill Road—Green Hill Road Drainage System; the reconstruction of Pratt's Mill Road from Willow Road to Dutton Road for the Highway Commission; and the construction of the Raymond Road Tennis Courts for the Park and Recreation Commission.

Article 40 of the 1972 Annual Town Meeting authorized the engineering and construction of walkways on Concord Road from Lincoln-Sudbury Regional High School through Sudbury Center to Boston Post Road, Horse Pond Road from Boston Post Road to Peakham Road and in the Normandy Drive-Stuart Street area. This department has prepared final plans and speci-

fications of the Concord Road walkway; including negotiations with property owners and plans of easements required due to the narrow width of the layout. Public bids for construction will be requested early in 1973. Engineering was started on Horse Pond Road and Normandy Drive-Stuart Street walkways with final plans and specifications for public bidding for construction to be completed in the Spring of 1973. The construction of all these walkways is scheduled for completion by the September 1973 school opening.

The department provided many varied engineering services for many departments. These included preparation of plans and estimates on the status of the Sanitary Land Fill operations and application for State permits for the Board of Health and Highway Commission. Plans and survey information was furnished for the reconstruction of the North Road curve and several minor storm drainage problems. Street line data was provided for removal of diseased or hazardous trees. A field survey location was made of drainage easements. Plans and estimates were prepared for proposed relocation and reconstruction of existing Town Ways. Revisions and updating of plans and layout of existing and proposed cemeteries were completed and revisions made to existing Assessors property maps, Zoning Map, Street Map with index. Data was compiled for proposed TOPICS program and new warning signs. A land survey was made with calculations and plans for proposed land acquisition by the Board of Selectmen, Conservation Commission, Park and Recreation Commission and Housing Authority.

I wish to express my appreciation to the members of the Engineering Department and to the department heads and members of all other departments, boards, committees, commissions and citizens for their cooperation in helping to make my first year in Sudbury a productive and rewarding experience. I look forward to their continued cooperation and effort to provide the planning now for the future of the Town of Sudbury.

Respectfully,

Arthur E. Harding, Jr.  
Town Surveyor

## GOODNOW LIBRARY

1972 will be remembered as the year that the Goodnow Library finally opened its new addition. In June, the old front door was closed and the new side door became the main entrance. The children's library returned from its year's stay in the lower Town Hall to occupy its expanded area on the lower level. The old main library room with a lowered ceiling and fresh paint became the new reading room and the original octagon room was restored and now contains the historical collection.

Water problems plagued the new building during an exceedingly wet spring and summer. When flooding conditions developed, the staff responded quickly to prevent damage to the children's library area. Improvements were made to the drainage system which eliminated further problems.

The library now has a total of 40,200 volumes, 32,000 of which are adult and 8200 juvenile. 3360 new books were added to the collection this year. A rebinding program was continued to preserve worn books at a considerable saving over replacement costs. Circulation figures reached 104,000. Since new charge-out machines were put into use, new cards were issued to 5800 borrowers. Borrowing services included records, both for adults and children, art prints, puzzles, educational toys, and even a guitar which was donated to the library. Numerous films were loaned through the Boston Public Library; frequent use was made of the interlibrary loan system from the regional center in Wellesley

for books, periodicals, photocopy orders and reference questions. The BPL Bookmobile continued to make monthly visits to the library to leave supplementary books and records.

The library staff included a professional director, a children's librarian, 4 full time assistants and 4 part time employees besides 3 high school pages. Mrs. Kathryn Wendelowski who joined the library as director in June 1970 resigned from her position in September. The trustees wish to express their appreciation for her service, especially during the difficult period of construction of the new building. One of the staff librarians, Mrs. Virginia Garvey, assumed the position of temporary director in October and has been responsible for the running of the library during the period while the trustees have been interviewing for a replacement. As of the end of the year, a new director had not yet been hired.

The Children's Library offered Tuesday story hours which were attended by about 60 children each week. There have been puppet shows, a magic show and a craft program. A successful summer reading program was sponsored by the Friends of the Library with 200 children receiving certificates. Besides serving the young readers, the Friends also aided the elderly. Once every two weeks, they took a selection of books to the Sudbury Pines Nursing Home and provided library service to shut-ins on request.

Three young volunteers, an eighth grader, a high school senior and a college girl in a wheel



**GOODNOW LIBRARY READING CERTIFICATES** were presented at the children's library in September to more than 200 children who participated in the summer reading program.

chair contributed their time doing needed tasks for the library. The high school student received credits for her library work. The trustees are grateful to the Thursday Garden Club and Sudbury Garden Club for brightening both the adult and children's areas with flower arrangements.

During the summer a donation program was established. The library was pleased by the response from business and professional people and town organizations. Several contributions have been received which will enable the purchase of items not provided for in the budget.

Future plans include the purchase of audio-visual equipment including a film projector and screen, a stereo set and headphones. A five year purchase plan for adding to the reference collection is also underway. A copying machine was installed at no cost to the library for the use of patrons at a nominal fee.

The new addition includes a multi-purpose room which is available without charge to town groups for meetings. Already it has been used by the League of Women Voters, the Sudbury Players, the Garden Club and the Water Conservation Committee. We expect that the room will be used for art and photography exhibits as well as music events.

Due to a delay in the delivery of the new library furniture, the official opening of the addition had to be postponed, but there are plans for an open house early in 1973. We have added space and will be offering new services, but hopefully we have preserved the friendly atmosphere of old Goodnow.

Margaret F. McQueen,  
Chairman  
George D. Max  
Virginia L. Howard  
June R. Atwood  
Robert W. Galligan

## COUNCIL ON AGING STUDY GROUP

An awareness of the needs of our older citizens in Sudbury has prompted the Selectmen to appoint this committee to study these feelings and desires, and to report back to the Selectmen a proposal for action in meeting these needs.

We are all aware of the emphasis placed on adequate educational facilities for our town's children. At the same time we are aware that we often neglect other legitimate concerns.

So that we might arrive at an adequate assessment of the desires of our elderly citizens, a questionnaire has been sent to the 700 plus persons over 60 years of age residing in Sudbury.

It is our aim that this will give us a clear picture of the life, needs and desires of our Senior Citizens. A report of our findings and eventual recommendations will be brought before the town in the near future.

Respectfully submitted,

Rev. Carlton W. Talbot, Chairman  
Ralph H. Barton  
Lorraine L. Bauder  
Margaret E. Cleary  
Guy L. Dietrich  
John R. MacLean, Jr.  
Phyllis A. Phelps



**COUNCIL ON AGING STUDY GROUP** was organized to determine the needs and desires of 736 elderly Sudbury citizens; (l-r) Phyllis Phelps, Lorraine Bauder, Rev. Carlton Talbot, Margaret Cleary, and Marion Letteney.

# HIGHWAY COMMISSION

The year 1972 marked the beginning of a planned program to improve all of Sudbury's roads. It was also the year, under the direction of Highway Superintendent Thomas McClure, that several organizational and operational changes were made in the Highway Department to improve the effectiveness of the department in those areas of public works which are the responsibility of the Highway Commission. Presently, the Highway Department has two units responsible for road and drainage work, a tree unit and a cemetery unit. In addition, department personnel operate the sanitary landfill and there are plant and vehicle maintenance personnel who, along with the clerical staff, support department operations.

Road work accomplished in 1972 was at an all time high in both reconstruction and maintenance. The most visible of these were the reconstruction of Pratt's Mill Road and the dangerous curve on North Road, the completion of the Goodman's Hill drainage project, the resurfacing of approximately eight miles of Town roads and the stone seal treatment of another seven miles of road. In addition, numerous drainage problems along Town roads were corrected and many street and traffic control signs were installed to replace damaged or missing signs. At the sanitary landfill the recycling program went into its second year. Although recycling did not reach the level hoped for during 1972, the Highway Commission was sufficiently encouraged by response to this worthwhile program to take over recycling operations. This was requested by the Life Support Group (founders of the program in Sudbury), who had previously operated it on a volunteer basis.

Damage to trees along Town ways, resulting from severe storms last summer, placed heavy demands on the tree personnel and equipment. Plans for 1973 include expanding the tree planting program and restocking the Town Tree Nursery.

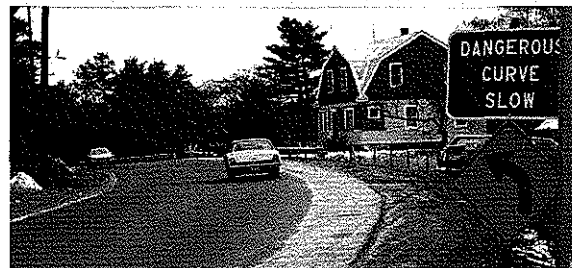
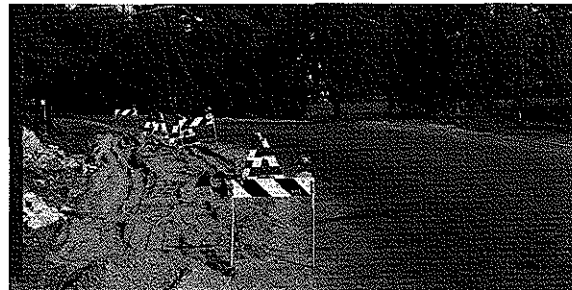
During the year, Mr. McClure indicated his intention to resign from the position of Superintendent. After a lengthy search to find the best possible man for this important position,

the Highway Commission appointed Mr. Edward J. Blaine, Jr.

The Highway Commission looks forward to 1973 with a positive feeling toward continued expansion of those improvements begun in 1972. In particular, the approach to separate major construction projects from road maintenance and repair will be continued in 1973. Major construction will be accomplished largely by contract—thereby allowing department personnel and equipment to concentrate on the expansion of maintenance programs, such as the stone sealing of roads and correction of drainage problem areas.

The Commission wishes to thank all Highway Department employees for their effort during the year and, in particular, state our recognition of their response during snow and rain emergencies.

Edward G. Hughes, Chairman  
Daniel D. Carter  
Ronald P. Espinola  
Anthony L. Galeota  
Robert A. Noyes



**REDUCING THE CURVE**, widening and leveling the road, relocating a powerline pole, and adding a danger sign and guard rails have done much to reduce the danger of the curve on North Road at the Maynard town line where several fatalities have occurred. (Clay Allen photos)

## MODERATE INCOME HOUSING COMMITTEE

During 1972 the Moderate Income Housing Committee completed its study of the supply of and need for moderate income housing in Sudbury. The results of this study are contained in a report which was published by the Committee in December 1972. The analysis of separate surveys of town employees, persons employed by Sudbury businesses, and Sudbury's elderly population indicate the need for 250 units of moderate income housing in Sudbury. The Sudbury Housing Authority's current plan to build housing for the elderly will provide for 50 units of this need.

It is recommended by the Committee that a nonprofit housing corporation be established in Sudbury to begin to provide for the remainder of this housing need. In the report it is discussed in detail why a nonprofit corporation composed of Sudbury citizens in partnership with limited dividend investors would provide both local control and financial stability—two factors necessary for the building of quality housing which will add to the quality of Sudbury. It is the Committee's recommendation that the impetus to start the nonprofit come from Town Government and that a constant liaison between the Town and the nonprofit should be maintained.

The report presents statistics on the housing situation in Sudbury and gives a detailed discussion of the advantages and disadvantages of nonprofit and limited dividend corporations. It gives a synopsis of Federal and state housing subsidy programs and a thorough discussion of the so-called "Anti-Snob Zoning Law", Chapter 774. Recommendations as to how Sudbury may best prepare to meet a case under this law are given. A chapter in the report is devoted to the current activity of nonprofit and limited dividend housing sponsors in the Metropolitan Boston Area. In addition to the prime recommendation that a nonprofit housing corporation be established in Sudbury, additional recommendations are contained in the report for further immediate and long-term action in the housing field.

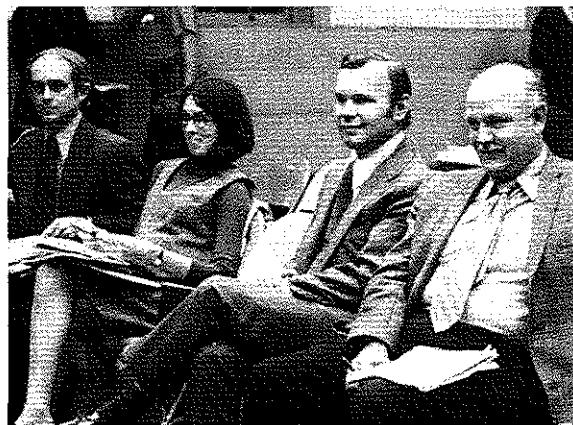
The length of the report precluded sending a copy of it to each Sudbury household. The Committee apologizes for this. But it was felt to be important that the report be exhaustive

enough to present a full picture of the moderate income housing situation in the Boston area, the moderate income housing needs in Sudbury, and the options open to the Town to begin to provide for these needs. Before the report was published this information either did not exist or was scattered among a number of reports published by private, Federal, and state agencies.

The Committee has endeavored to give the report wide enough distribution and publicity so that any citizen may inform himself on its contents and borrow a copy if he wishes. Distribution has been made to all Town agencies, churches, and civic organizations. In addition a number of copies were provided to the library to be loaned out. The Committee has held a number of meetings with civic groups to discuss the contents of the report.

Lincoln and Hingham are examples of a number of Boston suburban communities which are beginning to take action to provide for their moderate income housing needs. It is the Moderate Income Housing Committee's goal that Sudbury also take positive action in this direction.

Dallas Hayes, Chairman  
John Brown  
Claude Cane  
Willie Hoover  
Judith Mack



**MODERATE INCOME HOUSING COMMITTEE** members (l-r) Chairman Dallas Hayes, Judy Mack, John Brown, and Claude Cane report to the Selectmen on surveys of town's housing needs and recommendations for meeting them. Committeeman Willie Hoover was not present when the picture was taken.



SWIMMING FACILITY FOR THE TOWN was among the topics being discussed at this meeting of the Parks and Recreation Commission by Commissioners Ed Rawson and Dick Cutler, Secy Carol Malloy, Recreation Director George Horton, Commissioner

Ron Griffin, and Maintenance Director Bill Brooks. P&R Commission Chairman Ernest Trimper was absent from this meeting because of illness in the family. (Clay Allen photo)

## PARK AND RECREATION COMMISSION

The 1972 Park and Recreation season saw further increases in attendance and programming. Interest in recreation and recreational facilities has risen steadily in Sudbury. It culminated during the past year in the dedication of the Raymond Road field to Mr. Frank Feeley.

Much has been written about Mr. Feeley's contribution to the Park and Recreation structure. The Raymond Road facilities are testimony to the talent and energy expended by him on behalf of the townspeople. These facilities now include a 90 foot baseball diamond and six tennis courts. Further development of the site is now in the planning stage.

Again, there were many happy faces and a wide range of activity in our seven week summer program for the children.

The fourth of July, Physical Fitness Day, and the Men's Golf Tournament were some of the activities that provided enjoyment for many

townspeople.

Programs such as tennis lessons, girls softball, baton lessons and youth basketball have expanded.

New programs such as gymnastics and soccer created tremendous interest.

Many new programs are being planned to meet the growing demand for leisure time activities. The Park and Recreation Commission has prepared and submitted a five year plan to provide additional park facilities in different areas of the Town. These plans also include program and maintenance expansion.

Ernest C. Trimper, Chairman  
Richard T. Cutler, Clerk  
Francis G. Feeley  
Ronald J. Griffin  
Edward P. Rawson

## PERMANENT BUILDING COMMITTEE

During 1972 the Permanent Building Committee cleaned up miscellaneous items at the Peter Noyes School and the Curtis Junior High School.

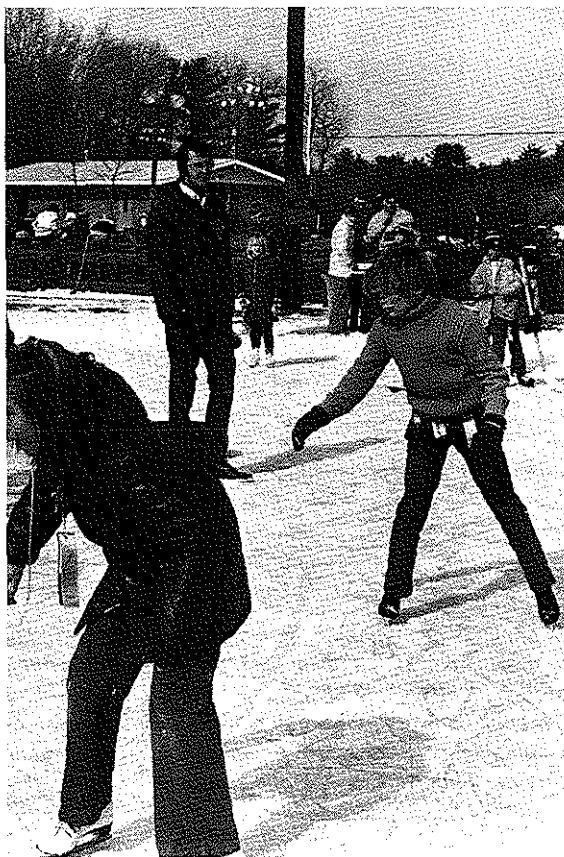
The addition to the Goodnow Library has been completed within the budget. We had some drainage problems, but with additional exterior drains the problem has been solved.

We are presently concentrating on the planning of the Police/Fire facility. This phase of the project is to determine the site and resolve the question of separate or combined facilities.

During the coming year we will be involved in the study and planning of Town Hall renovations, as well as the Police/Fire Station facility.

John Reutlinger relinquished the chairmanship after four years. Happily, for the rest of us, John has remained on the Committee. Ernest Trimper resigned, due to other town commitments. James W. Rubin was appointed in September.

Craig W. Parkhill, Chairman  
W. Robert Beckett  
William M. Bell  
Norman R. Gillespie  
John L. Reutlinger  
James W. Rubin



**FOURTH GRADE BACKWARDS SPEED SKATERS** are clocked by Recreation Director George Horton (standing left) at the Annual Winter Carnival at Featherland Park last February.

(Jordan photo)

## PERMANENT LANDSCAPE COMMITTEE

On a tour of Sudbury Center last spring to survey winter's damage, we noticed that the landscaping next to the Unitarian Church's carriage house was in need of attention. The Tree Warden was able to remove the damaged shrubs and prune the healthy ones.

At the request of the Permanent Building Committee and the Library Trustees, we reviewed the landscape design for the Goodnow Library. Our suggestions for changes in specific areas were gratefully received.

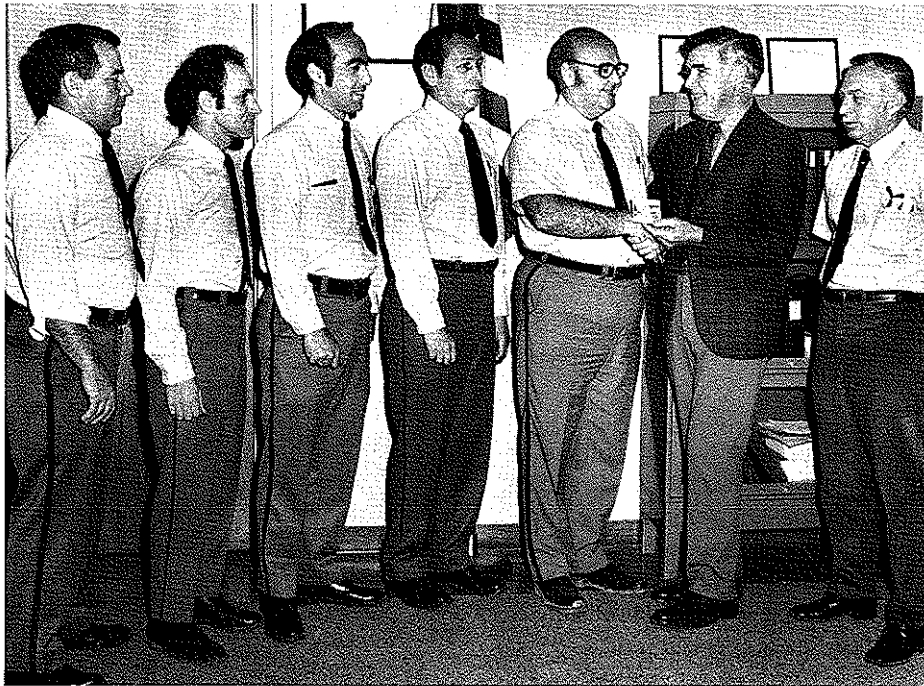
We were asked by the Executive Secretary to comment on a gift to the town of over 2000 tea roses.

It was necessary to remove some diseased

trees around the Peter Noyes School and White Building parking area. At the request of the Selectmen, we have presented a landscape design to establish a buffer zone behind the Haynes property and a flagpole area in front of the Noyes School.

In the future, we plan to review the proposed walkway from the Regional High School to South Sudbury, the landscape design for the Regional High School, and the plantings at the Haynes School.

Joan MacGilvra, Chairman  
Grace Gelpke  
Shirlee Burd  
Jane Goode  
Allan P. Snow, Tree Warden



**SAFE DRIVER AWARDS** were won by all eleven Sudbury Post Office mail carriers for their excellent safety record. Awards were presented by the National Safety Council to (l-r) Robert Labier (8-year winner), Joseph Cetrone (2 years), Alfred Casello (5 years), Norman Patterson (3 years), and William Barter (2 years). Postmaster Thomas McDonough congratulates each man and presents him with a decal commensurate of the award while Assistant Postmaster Jean Fredey looks on. Not shown were Carriers Robert Brown, William Cox, Arthur Lewis, William Simmermon, Herman Dodson, Stanley Anderson and Herman Trigham. (Clay Allen photo)

## UNITED STATES POST OFFICE

Stamp Collecting is believed to be the world's largest hobby, with perhaps 20 million collectors in the United States alone. We, here in Sudbury, have our share of philatelists. Each year, more and more school age children are finding that stamp collecting can be fun and also profitable—profitable also to the United States Postal Service. Stamps purchased for collection are not used for postage and represent a significant income to the United States Postal Service. Therefore, it is to the economic advantage of the Postal Service to promote stamp collecting and to provide services to collectors.

A Citizens' Stamp Advisory Committee, appointed by the Postmaster General and composed primarily of outstanding historians, artists, businessmen, and stamp collectors, reviews all proposed subjects for commemorative stamps and makes recommendations to the Postmaster General.

The Sudbury Bicentennial Committee has al-

ready initiated steps to have a commemorative stamp issued for the Town of Sudbury. As we here in Sudbury know, the Town of Sudbury contributed heavily to the troops which met the British at the North Bridge in Concord in April of 1775. For this reason and the fact that Sudbury is the possessor of zip code 01776, a date which is commemorated by our upcoming national bicentennial, we feel that Sudbury should be honored with a commemorative stamp.

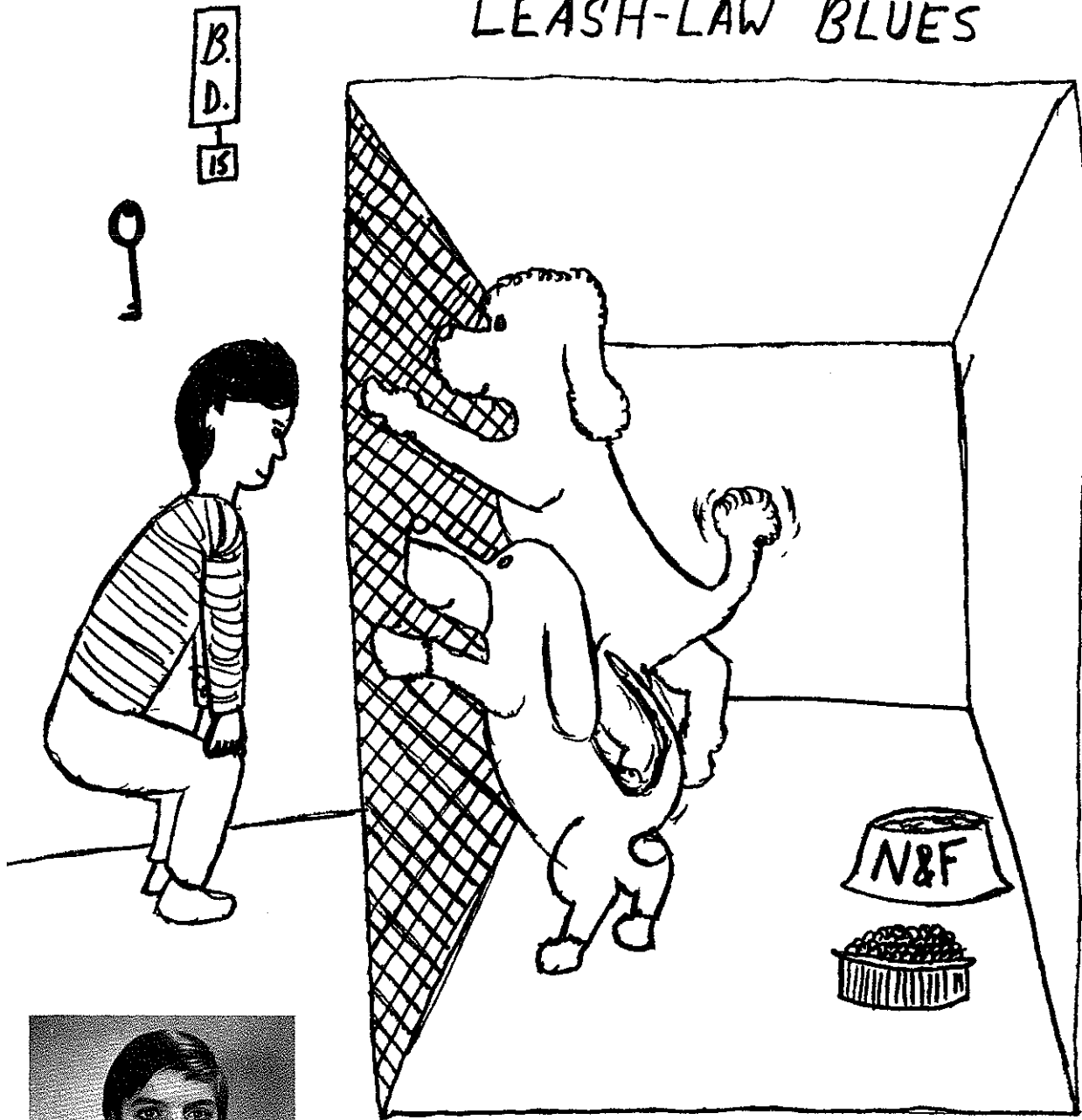
Of the 7000 proposals received annually, 15 subjects a year are recommended to be commemorated. The commemoration could be in the form of a single stamp, set of stamps, embossed envelope, a postal card or aerogramme. We, at the Sudbury Post Office, are confident that Sudbury will be honored with one of the commemoratives mentioned above.

Thomas F. McDonough,  
Postmaster



# PROTECTION of PERSONS and PROPERTY

## LEASH-LAW BLUES



"Leash Law Blues"  
Tommy Hillery  
Willow Road  
Age 10  
4th Grade

## BUDDY DOG

## POLICE DEPARTMENT

This year we have attempted to rearrange our priorities, while living with an inherited budget that allows no room for the necessary expenditures that changes incur.

We have instituted a Detective Bureau, concentrating more on the investigative function, rather than the patrol function. The results speak for themselves. Investigations, arrests and prosecutions are all on the increase and due to the excellent work of the men performing the technical aspects in this area our recovery rate has risen from practically zero to a respectable figure. We will attempt to increase our activities along these lines in the future, and our requests for funds will reflect the need for technical materials and training necessary to upgrade skills within the department.

As of this writing, the department has been without a permanent Chief since October 1, 1971. The failure to appoint a Chief on a permanent basis has added to the many problems of decision making, instituting of new programs and assignments, and the overall administration of the department. To expect any man to continue indefinitely, as an Acting Chief is, at the very least, most unreasonable.



**PEDESTRIAN SAFETY CITATION** for two-year achievement of no pedestrian deaths was awarded to the Sudbury Police Department by the Automobile Association of America. Police Chief Nicholas Lombardi accepted the award on behalf of the SPD.

We have, at long last, filled the two vacant Sergeancies that have been unfilled for over a year. Acting Sergeants Peter Sullivan and George Anelons were appointed on a permanent basis November 1st.

Due to the unstable position within the Department of Civil Service this year, we have been unable to fill the vacancy of one patrolman. At the present time, we are functioning with one Acting Chief, three permanent Ser-



**SUDBURY POLICE COMPLETE TRAINING** for Disorder Control Unit under a Law Enforcement Assistant Act training program. Taught the techniques of modern law enforcement to become a specially trained unit are (l-r) Officers Vincent Patruno, George Moore, Tony Deldon, Bob Wenham, Bob MacLean, Ray Spinelli, Jeff Gogan, Ronald Nix and Mark Gainer. (John Davies photo)



**AT A SPECIAL TOWN MEETING IN MAY** Sudbury Police Association President Ronald Nix expressed the opinion that the position of Chief of Police should remain under Civil Service. (Clay Allen photo)

geants, one Acting Sergeant, and sixteen patrolmen.

I am requesting an increase in personnel this coming year. In order to keep the programs functioning, we are in dire need of additional personnel.

We are still plagued by the problems of moving traffic through town. Route 20 continues to be a major problem and the situation in Sudbury Center will not be solved without some radical changes in the overall design of the intersection.

We have been working closely with the Topics people and will be submitting plans for improvements in the various trouble spots in the coming year.

We are also hampered due to the inadequate facilities in the present station. Additional space and a garage are of the utmost necessity.

Our activities in every category have increased this year and, I assume, will increase every year, as the Town grows, and the present social problems in our society continue to manifest themselves.

Many of the Town boards and committees have requested assistance, adding to our problem of providing coverage and help when requested. Some have been denied when more important duties are required of our personnel only because we have not had the manpower to spare.

We receive many unreasonable requests for ambulance service, when other means of transportation are available. This adds to the problem of limited coverage in Town, while personnel are engaged in this type of activity. I repeat my warning made last year in the Town Report that the Town is in a very vulnerable position when police personnel are engaged in transportation of the sick and injured. This should not be a police function.

I wish to thank all boards and officials for their help and understanding during the past year. I also commend my fellow townspeople for their efforts in helping to combat crime in the Town of Sudbury.

Respectfully submitted,  
Nicholas Lombardi  
Acting Chief of Police



**FIRE DEPARTMENT RESPONDS** to call from PRIDE (Post Road Indeed Deserves Effort) for water for the new shrubs just planted around the Sudbury Welcome sign on the Post Road at the Wayland-Sudbury line. Fire Chief Albert St. Germain (white hat) waters shrubs while PRIDE workers headed by PRIDE President Vic Mangini (bending over) spread mulch.

## FIRE DEPARTMENT

I herewith submit my annual report on the activities of the Fire Department for the year 1972. The Fire Department responded to 585 calls (as of Dec. 1) for emergency and other services as follows:

Fires in dwellings	19
Grass and Brush	38
Fires in mercantile buildings	3
Mutual aid to other towns	18
Resuscitator calls	14
Fires in Concord contract area	2
Illegal outdoor burning	17
Motor vehicle fires	24
Accidental alarms	21
Defective oil burners	4
Water problems in dwellings	52
Lockouts	40
Appliance fires	11
Chimney fires	4
False alarms (box and telephone)	26
Burned electric motors	3
Gasoline spills	5
Motor vehicle accidents	37
Assists to the police	94
Bomb threats	5
Electrical problems	12
Gas leaks	6

Smoke investigations	46
Assist injured persons	5
Fallen Edison wires	20
Rescues	14
Dwellings struck by lightning	22
Barn fires (apparently arson)	2
Rubbish fires	1
Miscellaneous	20
	<hr/> 585

Causes of fires in dwellings were children playing with matches, unattended cooking on kitchen ranges (fat and wax igniting), defective portable heating appliances, careless disposal of smoking materials and arson. Only one serious fire occurred in a mercantile building (hairstyler shop) which was caused by a burned light ballast in a ceiling after the building was closed for the night and the light was left burning. Two minor fires occurred in eating places due to accumulation of grease.

Repeated fire inspections were made during the year of mercantile buildings. Most fire department personnel are made acquainted with new buildings during construction and upon completion. Had it not been for the location of

our substations, most fires would have been much more serious.

Fire detection alarm systems connected to the fire department included Goodnow Library, Martha Mary Chapel, Wayside Inn Coach House, White Building sprinkler system, and oil burner failure alarm from the White Building.

Two firefighters completed first aid courses. Three department personnel became eligible for Career Incentive Pay because of their studies. Due to the lack of housing in Sudbury that a municipal employee can afford, ten of the twenty eight men and officers of the Fire Department are forced to live in other towns.

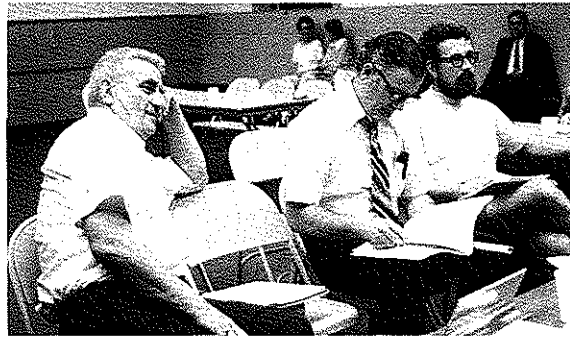
The new fire truck which was voted by the 1972 Annual Town Meeting is nearly completed and will replace the 1942 Ford engine.

The Fire Department still lacks a proper headquarters facility from which to operate a modern well organized department.

I wish to thank all boards and officials for their co-operation during the year. HAVE YOU HAD YOUR HOME FIRE DRILL?

Respectfully submitted,

Albert St. Germain  
Chief of the Department



**FIRE/POLICE FACILITY** reached the planning stage last July as reported by Fire Chief Albert St. Germain, Police Chief Nicholas Lombardi, and Permanent Building Committee Chairman Craig Parkhill to the Selectmen. Options considered included a combined fire/police facility, expansion of the present police station, and a new fire station only.



**HONORED AT WAYSIDE INN RECEPTION.** Friends and former colleagues of retired Sgt. Valmore White (left) and former Chief Ernest Ryan (second left) presented both men with .38 caliber detective special revolvers at a 30 November dinner-reception. With them are retired Chief John McGovern, who made the presentation, and Robert Wenham, President of the Sudbury Police Association who planned the event.

## CIVIL DEFENSE

1972 was another year without any major disaster. The rescue truck was used during the year at motor vehicle accidents, flooding conditions involving dwellings, building fires and for clearing snow around the fire stations.

At the present time the Civil Defense does not have an approved control center.

A rescue unit consisting of 24 cadets and 8 adults is being formed by the Civil Air

Patrol and will be sworn in as members of the Sudbury Civil Defense. Equipment the unit has includes 1 Army Ambulance, 2 Jeeps, 2 one-quarter ton trailers and one building consisting of three classrooms, two radio rooms, two offices and one equipment room.

Respectfully submitted,

Albert St. Germain  
Civil Defense Director

# SEALER OF WEIGHTS AND MEASURES

## Scales and Balances:

100-5,000 lbs.	1 Sealed @ \$5.00	\$ 5.00
10-100 lbs.	16	2.00 32.00
Under 10 lbs.	5	1.00 5.00 (2 Not Sealed)

## Weights:

Metric	0 Sealed @	.10
Apothecary	6	.10 .60

## Gasoline Meters:

Inlet one inch or less	55 @ 2.00	110.00 (4 Not sealed)
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## Linear Measures:

Yardsticks	6 Sealed @	.10 .60
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Total Fees Collected — \$153.20

Francis E. White  
Sealer of Weights and Measures



V.F.W. OFFICER INSTALLATION was held in September for Sudbury's new post. Pictured are: Mike Bonacci, Mass. Dept. Chief of Staff; George O'Neal, Officer of the Day; William Wadsworth, Sudbury Commander; State Dept. Commander Ralph Canina; Sudbury Vice Commander Tom McDonough; Junior Vice Commander Richard Ramey.

# BUILDING AND INSPECTION

The Building Department is still maintaining a regular flow of new construction permits, both residential and commercial.

The influx of having more electrical services put underground has improved the environmental appearance of our new subdivisions and the Town in general.

Respectfully submitted,

Francis E. White  
Building Inspector

Year	New Residential		Non-Residential		Additions		Swimming Pools		Demolition	Certificates of Occupancy
	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs	Permits Issued	Est. Bldg. Costs		
1968	162	\$3,507,500	39	\$ 298,275	69	\$407,419	32	\$ 69,413	10	121
1969	173	4,395,000	30	534,070	92	288,857	49	97,892	9	178
1970	122	3,182,000	40	2,674,400	86	231,475	48	101,606	4	123
1971	157	3,987,000	49	1,290,142	97	238,811	65	134,299	5	131
1972	129	3,560,500	60	1,870,727	103	329,176	59	120,321	3	147
Comparison 1971-72 -28		-\$ 426,500	+11	+ 580,585	+ 6	+ 90,365	-6	- 13,978	-2	+16

354 building permits were issued and \$8,864.50 in fees were collected.

418 wiring permits were issued and \$3,595.00 in fees were collected.

246 plumbing permits were issued and \$2,421.50 in fees collected, 230 gas permits were issued and \$2,020.50 in fees, totaling \$4,442.00 in fees collected for the Plumbing & Gas Inspector.

A total of \$17,264.70 in various fees was collected by the Inspections Department.

## ANIMAL INSPECTOR

During the past year no serious problems have been encountered. As in the past, bite wounds inflicted on people by dogs have been the most common complaints.

It is worthy to note that the owners of dogs involved in bite wound incidents, guilty or not, have been very cooperative in responding to the required 10 day quarantine and observation period.

During the past few years heartworm infestation (*Dirofilaria Immitis*) in dogs has increased in incidence. However, there is no reason to suspect that there may be problems with this infestation in people or in other animals.

Respectfully submitted,

Stuart E. Wiles, VMD.



**ANNUAL CRAZY CLOTHES CONTEST** was held at Curtis playground last August. For their creativity, prizes were awarded to each of these youngsters by the Parks and Recreation Commission, sponsors of the event.

(June Allen photo)



**GOLD STAR MOTHER** Mrs. Marion Spiller was honored guest at Memorial Day events.

(Clay Allen photo)

## DOG OFFICER

The increased implementation of the Dog Control Law has kept this department on the go during 1972 and it appears doubtful there will be any let up in 1973.

During the year 371 dogs were picked up. Of these, 277 were claimed by their owners who paid \$3,158 in fines and boarding fees, and the remaining 94 dogs were sold at \$3 each making a total of \$282 collected in sales. The County will reimburse the Town for the care of the unclaimed dogs amounting to \$1,902. Payment was made to the Buddy Dog Humane Society, Inc. in the amount of \$4,137.50 and \$127.10 was paid for veterinarian care.

For those of you who have been cooperating in controlling your dogs, we, as well as many of your neighbors, appreciate your effort.

Francis E. White, Dog Officer  
Betsy M. Lawson,  
Assistant Dog Officer

## BOARD OF HEALTH

During 1972 the Board of Health held 47 regular meetings, an increase of 16 from 1971, plus 3 special meetings of the Board. In addition to considering day to day matters of importance to the general health of Sudbury, the Board acted in the following areas of specific problems and concern:

**IMMUNIZATIONS:** Under the direction of the Board of Health, the S.P. H.N.A. administered 239 D.T., 763 Mumps, 215 German Measles immunizations and performed 1033 T.B. tests.

**RABIES CLINIC:** This annual program was held on May 13 and 307 dogs were inoculated.

**STABLES:** After prolonged consideration, on April 26, 1972, the Board adopted regulations governing the maintenance, construction and licensing of new and old stables.

**PERSONNEL:** Mr. William J. Cossart, Jr. and Dr. James J. Healy were elected to the Board on March 27. Mr. John V. Sullivan has continued as part time agent, and Mr. George

A. Smith was employed in May as a second part time agent with primary responsibility in the area of food service establishments.

**S.P.H.N.A.:** A revised Statement of Joint Operations was drawn and signed by the S.P.H.N.A. and Board of Health on June 21. Reporting and budget changes for interaction between the two parties are continuing.

**MULTIPLE UNIT DWELLINGS:** On March 1, 1972, the Board adopted regulations for the design, construction and maintenance of sub-surface sewage disposal facilities for any proposed multiple unit dwellings.

**MEDICAL ADVISORY COMMITTEE:** On May 24, a Medical Advisory Committee was named by the Board for advice in areas where Board action might have direct medical significance.

**FOOD SERVICE:** A vigorous inspection system began in May to assure that food service establishments within the town were in full compliance with state and local regulations. The



Board is gratified to report excellent cooperation in its efforts.

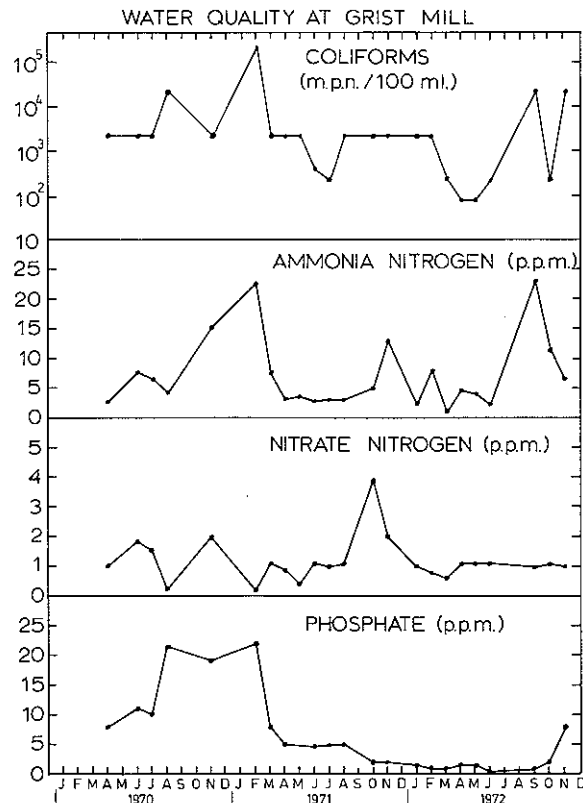
**SUDBURY-WAYLAND SLUDGE DISPOSAL FACILITY:** The Board sponsored an article at the 1972 Annual Town Meeting requesting \$5,000 in planning money for a septage disposal facility. The town of Wayland appropriated a like amount. A joint planning committee of the two towns prepared a solicitation for proposal from qualified engineering firms for the construction of this facility. Detailed planning should be finished during 1973. The present intent is to provide a single, jointly operated facility with capacity to handle septage from both towns.

**HOP BROOK:** In April 1970, the Board instituted a water quality monitoring program on Hop Brook at the Grist Mill. Chemical and bacteriological values are measured. The objectives of this program are to protect the residents of Sudbury from health hazards resulting from the overloaded Marlborough Eastern Sewage Treatment Plant which discharges its effluent into the stream; and to provide a data base against which the operation of the new plant scheduled to go into operation in late 1973 may be judged.



**HONORED FOR 25 YEARS OF SERVICE** to Sudbury is retiring Chairman of the Board of Selectmen Howard W. Emmons (left) as his successor Selectman John Taft presents a plaque and gavel at the annual town meeting in April. Dr. Emmons served on the Sudbury School Committee 1948-1952 (Chairman 2 years), Lincoln-Sudbury Regional District School Committee 1955-1966 (Chairman 6 years), and Board of Selectmen 1969-1972 (Chairman 1 year).

The graph below shows variations in coliform count, ammonia, nitrate and phosphate on approximately a monthly basis. Year round chlorination and reduction in load on the plant lowered bacteriological counts during late 1971 and the first half of 1972. Similarly the start of alum treatment in the spring of 1971 significantly lowered the phosphate level. However, in late 1972 there was again a serious deterioration in stream quality as coliform counts rose to 24,000 and ammonia nitrogen increased. These factors indicate poor chlorination and inadequate treatment at the Marlborough Plant. The Board is trying to reverse the trend through consultation with Marlborough officials and those at the State Department of Natural Resources. If these efforts fail, stronger measures will have to be taken since the elevated bacteriological values are intolerable.



**TRINITY MENTAL HEALTH CENTER:** 1972 was the first year in which the Board of Health allocated funds for the operation of this facility which has been serving Sudbury residents for several years.

**EAST MIDDLESEX MOSQUITO CONTROL PROJECT:** The Board of Health continues to

provide mosquito control through membership in this project.

**SANITARY LANDFILL:** The Highway Department continues to operate the Sand Hill site under license and direction of the Board of Health.

**FUTURE CONCERNS:** Problems anticipated in the future are almost totally within the broad area of waste disposal and environmental protection. The pollution of Hop Brook is a major concern, and although some progress has been made, constant testing reveals that until the Marlborough Easterly Sewage Treatment Plant is complete, this will be a continuing source of difficulty.

The final answer to disposal of solid waste in Sudbury has not been found. A subcommittee has been appointed to study various alternatives to the solid waste disposal problem so that the Board will have some direction as to

what should be done when the life of the present landfill is over.

From a long-term point of view, the most serious waste problem in Sudbury is sewage. The costs of solutions to this problem, and the rapid growth of the town indicate a need for extensive long-range planning in the area of sewage treatment facilities.

We acknowledge with gratitude the assistance of local physicians and dentists in providing help and advice to the Board throughout the year.

Special thanks go to Mrs. Mary Ann Courtemanche for her skill and dedication to making the Board of Health function.

William W. Cooper, IV, Chairman  
William J. Cossart  
James J. Healy, Secretary



**MEMORIAL DAY SERVICES** honoring War Dead began at North Cemetery. Police Honor Guard were Officers Ray Spinelli, Bob MacLean, Vincent Patruno, Mark Gainer, Ron Nix, George Moore and Jeff Gogan, followed by Parade Marshal John O'Neill, Selectmen William Toomey, John Taft, John Powers; Leo Spottswood, George MacKenzie, Dan Carter, Robert Boedecker giving prayers at memorials, followed by American Legion Color Guard. (Clay Allen photo)

# FINANCIAL REPORT — BOARD OF HEALTH

Professional Salaries		
Appropriation	\$12,000.00	
Expenditures	4,984.84	
Balance		\$ 7,015.16
Clerical Salary		
Appropriation	4,725.00	
Expenditures	4,318.82	
Balance		406.18
Laboratory Expense		
Appropriation	1,500.00	
Expenditures	1,308.50	
Balance		191.50
Travel Expense		
Appropriation	700.00	
Expenditures	0	
Balance		700.00
Consultant Fees		
Appropriation	500.00	
Expenditures	0	
Balance		500.00
General Expenses		
Appropriation	1,500.00	
Expenditures	1,364.14	
Balance		135.86
Sudbury Public Health Nursing Association		
Appropriation	13,000.00	
Expenditures	13,000.00	
Balance		0
Equipment Purchase		
Appropriation	100.00	
Expenditures	77.24	
Balance		22.76
Trinity Mental Health Center		
Appropriation	4,862.00	
Expenditures	4,862.00	
Balance		0
East Middlesex Mosquito Control Project		
Appropriation	11,800.00	
Expenditures	11,800.00	
Balance		0
Board of Health Receipts		
Sewage Permits	3,030.00	
Pre-School Licenses	90.00	
Well Child Clinics	103.20	
Food Service Permits	255.00	
Installer's Permits	225.00	
Garbage Collection Permits	70.00	
Stable Permits	49.00	
Well, pool and pond tests	457.50	
Other Miscellaneous Permits	49.50	
Total		4,329.20
Total amount returned to treasury		\$13,300.66

## MOSQUITO CONTROL

Sudbury is one of sixteen cities and towns in the East Middlesex Mosquito Control Project. Wayland, Framingham and Maynard are also members. There are no mosquito control programs in Concord, Lincoln or Stow. Acton did some aerial spraying in May. Marlboro has initiated a movement to form a new mosquito control district of several towns in that area. Sudbury has more wetlands than any other town in the East Middlesex Project. New building developments have reduced mosquito sources in a few places.

At the beginning of the year Sudbury did not have enough mosquito control funds left to sustain the program until new funds were available. In response to a request from Sudbury, the other members of the district loaned enough money for Sudbury to continue.

Pre-season dusting was done in later winter and it helped considerably in reducing the April hatch of larvae in many swamps. Routine inspection and spraying of wet lands was begun in April and then reduced after mid July. Other spraying requirements had to be given greater priority. The very rainy spring and early summer produced more mosquitoes, and increased their dispersion.

The Project made frequent use of the truck born aerosol generators and hired a helicopter for ultra-low-volume aerosol spraying against adult mosquito infestations. Bad weather prevented helicopter operations on many occasions. Catch basin spraying was omitted and so was drainage work except for spring clearing of ditches, culverts and streams.

The mosquito control office received 201 calls for spraying mosquitoes and 3 protests against spraying. The cost of the mosquito control program was about 86 cents per person in 1972.



**COLONIAL SEWING BEE** was held at Wayside Inn to help outfit the new members of the Sudbury Company of Minute and Militia for the April 19th march to Concord.

### FINANCIAL STATEMENT

Balance on December 31, 1971	\$339.48
Appropriation for 1972 received	
May 11th	\$10,800.00
Additional fund received	
November 28th	1,000.00
Expenditures in 1972:	
Labor	3,182.61
Adm. & Office	742.84
Insurance	1,044.59
Utilities	84.12
Rent & Taxes	292.53
Equip. & Fd. Oper.	1,624.42
Insecticide	1,920.80
Aircraft Service	1,194.17
Other Services	35.62
Vehicle Replace.	274.67
	<hr/>
	10,396.37
Credit	38.80
	<hr/>
Total exp'd.	\$10,357.57
Balance Dec. 31, 1972	\$1,781.91

The East Middlesex Mosquito Control Commission has requested appropriations of \$12,139 for 1973 and \$6,433 for the first six months of 1974.

Respectfully submitted,

R. L. Armstrong, Superintendent

# SUBDURY PUBLIC HEALTH NURSING ASSOCIATION

## STAFF

Director: Faye Collins (resigned 6/72); Mary Cooper, Director of Parmenter Health Center in Wayland is part-time acting Director until a full-time Director can be appointed.

Staff Nurses: Sandra Ekberg, Pamela Hollocher (part-time), Barbara Parrott, June Grace (appointed October, 1972), Myra Stock (resigned October, 1972).

School Health Aides: Natalie Long, Joan Barzano, Jean Morse.

Clerical: Ruth Brown, Dorothea Worden.

## BOARD OF HEALTH

**Well-Child Conference:** Well-child clinics are held twice a month by appointment at the S.P.H.N.A. office. Well, pre-school children are seen by Dr. Adelson, the clinic physician, for routine physical examinations and immunizations. This year the clinic served 162 children from 92 families. They made a total of 270 visits.

**Immunization Programs in the Schools:** In May, a Diphtheria-Tetanus immunization program was held for students in grades 6 and 11 and for school personnel. A total of 231 students and 8 adults received the immunization.

In November, a German Measles (Rubella) immunization was given to 215 students in Kindergarten and Grade 1.

A Mumps immunization program was held in January and February and was available to all students in grades 1-12. 753 students were immunized.

**Adult Clinic:** This clinic is held from 8-9 A.M. Monday-Friday at the S.P.H.N.A. office for adult immunizations for Diphtheria, Tetanus, Polio and skin tests for T.B. Other immunizations may be given with permission of a physician. All immunizations are free of charge.

Ambulatory patients requiring nursing care may be seen at the office by appointment with their physician's permission. There is a fee for this service.

**Community Activities:** Nurses were less involved in community projects, such as group teaching, throughout this year because of a more stringent budget and fewer personnel. However, they were involved in distributing holiday baskets to several families.

**Health Promotion Visits:** Health promotion visits, unlike therapeutic nursing, require no direct nursing service, but focus on teaching, supervision and referrals. Such visits include families with newborns, pre-school children, school-age children, specific health problems, and adults of all ages. Teaching growth and development patterns, coping with physical disabilities, communicable disease control and supervision of the elderly with chronic diseases are some of the areas included in these visits. Health promotion, with its emphasis on disease prevention and control, is a most important function of the public health nurse. There were 2856 health promotion visits made in 1972.

**Breathing Clinic:** A Breathing Clinic was held in May by the Middlesex Respiratory Association for residents of Sudbury between 21-65 years of age. The purpose was to detect early lung problems. A history was taken, and a vital lung capacity test was done. 214 persons were screened, 9 of whom were referred to Middlesex for further study.

## SCHOOLS

Vision and hearing screening tests were given to 4813 students. There were 248 referrals for vision failures and 97 for hearing failures.

Tuberculin screening tests were given to 824 students in grades 3, 6, 9, and to 209 school personnel. There were no positive reactors among the students.

School nursing still accounts for about 60% of the nurses' time. The actual school visit,



"Santa Riding in the  
Fire Engine"  
Scott Kellstedt  
Mill Pond Road  
Age 7  
2nd Grade

including emergency calls, is just one aspect of school nursing. The remaining time is spent in visiting parents or in conferences with students, school personnel, clinic personnel or physicians. In this way the nurses became better acquainted with the students and their families and provide better service by helping to keep them at the highest level of emotional and physical health.

### THERAPEUTIC SERVICES

**Therapeutic Nursing:** Therapeutic nursing refers to patients who are receiving skilled nursing care such as injections, personal care and dressings, in their home or at the office. The nurse also provides emotional support to the patient and family and helps the patient cope with his illness. Teaching the patient and his family is another facet of therapeutic nursing.

This year the therapeutic home visits totaled 576 and office visits 22. Even though more stringent Medicare and Medicaid policies have caused a severe cut-back in the payment for nursing services for many patients, the S.P.H.N.A. has tried to continue visiting such patients. Recently, S.P.H.N.A. received a call from Medicare complimenting the organization on its contributions toward helping Sudbury citizens remain at home, rather than becoming public assistance recipients of nursing home care.

S.P.H.N.A. feels it could help more Sudbury people at home, if the residents were more knowledgeable about our nursing services.

There is a fee for therapeutic nursing visits but frequently it is handled by third parties such as Medicare, Medicaid, Veterans' Services, Blue Cross and Blue Shield. If not, the fee is based on a sliding scale and no patient is refused care because of inability to pay.

**Physical Therapy:** Physical therapy is available to residents of Sudbury and the arrangements are the same as for therapeutic nursing.

**Speech Therapy:** Speech therapy is available for pre-school children through the Parmenter Health Center in Wayland. This program includes speech evaluation and regular speech classes.

The members of the S.P.H.N.A. and the Board of Health continue to work together to provide high quality health care for the residents of Sudbury.

Respectfully submitted,

Mary Cooper,  
Nurse-Director S.P.H.N.A.



A PLEA TO SAVE THE TRAINS was made to Governor Sargent by a group of Greater Boston citizens including Sudbury's State Representative Mrs. Ann Gannett (standing) and Selectman William Toomey last August. In the photo Mrs. Gannett is reporting to the Town Fathers about her meeting with the governor. The plea was in vain, however, because passenger train service to Sudbury was not reinstated.



**VANDAL'S HANDIWORK**—Tombstone of John and Abigail Smith, who died in the 1700's, was broken in three pieces when vandals rampaged through the Revolutionary Cemetery last June.

(Clay Allen photo)

## VETERANS' AGENT

This year saw a welcome change in the vandalism problem regarding veterans and other graves in the cemeteries. Through the investigative efforts of the Sudbury Police, the desecrative actions of vandals was halted in 1972.

Several applications for veterans benefits were processed. Those qualifying were submitted for benefits.

At the Veterans' Agent seminar I attended in the spring at Lenox, Mass., we were brought

up to date on new legislation and changes affecting veterans. Speakers were provided by the Veterans Administration, and by the Commissioner of Veterans' Services.

As Veterans' Graves Officer, I placed flags on all veterans graves in the town.

Respectfully submitted,

Frank H. Grinnell  
Veterans' Agent and Graves Officer



# OUR HERITAGE



"Old Sudbury Center"  
Peter Wigandt  
Kay Street  
Age 12  
Special Education

## ANCIENT DOCUMENTS COMMITTEE

This Committee has devoted its efforts during the past year toward the development of a comprehensive records management program for the town to insure the preservation of not only books and papers from the 17th, 18th, and 19th centuries, but also those contemporary records which are the potential research material of future generations.

The services of Jesse L. Clark, a professional management consultant specializing in paperwork systems, have been offered to the town without cost to assist in this effort. He is experienced in establishing records management programs in both industry and government.

The potential benefits offered by this program go far beyond the objectives of this

committee. Conservation of office and storage space, elimination of duplication, disaster protection for vital records, and ultimate cost savings to the town are the most significant.

A detailed proposal has been prepared for presentation to the various Boards, Commissions, Committees, and Departments of the town, and with the cooperation and assistance of each, implementation is expected to begin during the first half of 1973.

Russell P. Kirby, Chairman  
Forrest D. Bradshaw  
Robert E. Stocking  
George D. Max  
Betsey M. Powers  
Richard C. Hill

## REVOLUTIONARY WAR BICENTENNIAL COMMITTEE

Significant progress has been made in preparation for Sudbury's involvement in the celebration of the two hundredth anniversary of the United States of America.

Recognizing Sudbury's role in this period of January 1975 to December 1976 as a "Small New England Town", the Committee is currently studying the logistical problems involved in the vast increase in the flow of visitors anticipated for this period, as well as maintenance of the "image" chosen as our theme.

1. Completion of a watershed and walkway survey, together with beautification plans by the Thursday Garden Club for Town-owned land in the Center, are first steps in the development of the desirable physical characteristic of "old Sudbury".
2. Plans are being considered for highway and roadway beautification through landscaping, stonewall repair and construction.
3. Restoration and identification of historic sites is progressing in conjunction with the

Historical Commission and Companies of Militia.

Much remains to be accomplished in a relatively short period of time, if we are to fulfill our responsibilities and enjoy the privilege of sharing as one of the area towns in our nation's two hundredth anniversary. The list of supplementary activities is long and, in fact, incomplete; therefore, the Committee welcomes any suggestions significant to our purposes, for the degree of success of this effort will depend entirely on the amount and quality of civic participation.

Respectfully submitted,

John C. Powers, Chairman  
Philip Ahlin  
Roger Allen Bump  
Robert D. Burd  
Marcia Fickett  
Maurice J. Fitzgerald  
George H. Grant  
Royal E. Haynes, Jr.



**SETTING THE LAST STONE** in place, Sam Reed, left, and Dick Gustafson thereby complete the passageway thru the stone wall between the Town Hall parking lot and the Revolutionary War cemetery. Sam and Dick spent many hours during the past year rebuilding the entire wall around the cemetery.

(Clay Allen photo)

## HISTORICAL COMMISSION

### I. Training Field

Research on the "Old Training Field" was completed, and included the identification of a number of original documents describing its establishment and use.

Based on the findings of the research conducted by the Committee, the following actions were initiated:

Application was made to establish the "Old Training Field" as a National Historic Landmark.

A warrant was submitted for the special Town Meeting of January 29, 1973, for the Town to acquire the Training Field for permanent preservation as an Ancient Landmark.

**Description:** In 1713 a committee of

eight military men was appointed to lay out training fields. The first field was laid out on the east side of the Sudbury River. On February 29, 1719/20, two fields were laid out on the west side. We are presently interested in one of those two fields—a plateau located on the top of Sand Hill on Old County Road which consists of about three acres.

This site is marked by an inscribed boulder placed there in 1914 by the Wayside Inn Chapter, D.A.R. On this field were located government storehouses which received large consignments of supplies in March 1775, when the Committee of Safety for the Province decided it would be unwise to maintain large concentrations of stored food, military materials and gunpowder in Concord.

The Training Field area with all of its

history is of vital importance to the Town. With the exception of a similar site in West Newbury, it is the only undeveloped Revolutionary Training Field remaining in the Commonwealth.

## II. Historical Site & Building Survey

A research program has been initiated to review and catalog historical sites, buildings and landmarks within the Town. Upon completion of this program, sites of significant historical interest will be identified with permanent markers.

## III. Historical Map and Brochure

During 1973 the Committee will complete its activities for the preparation of a brochure which will contain a brief history of the Town, and a map locating all points of historical interest.

George H. Grant, Chairman  
Forrest D. Bradshaw  
Joseph E. Brown  
Robert D. Burd  
Richard C. Hill

# HISTORIC DISTRICTS COMMISSION

19 Certificates were issued for new houses, mostly in the area bisected by Peakham Road in the Wayside Inn District. 2 Certificates were for changes in plans previously approved. 2 Certificates were for alterations for existing homes. 1 Certificate was for a small stable and

paddock fencing. A total of 24 Certificates were issued.

During 1972 further problems developed with the shopping center on Hudson Road. These were settled with the aid of Town Council



CONTROLLING REMODELING AND NEW BUILDING within the historic district is a major function of Historic District Commission members (l-r) Bud Ellms, Clark M. Goff, Burgess Warren (Chairman), Ed Blackey, and Don Bowry, shown here in session at the Loring Parsonage. (Clay Allen photo)

in a way we feel is in the best interest of the Town.

At the Annual Town Meeting last March the King Philip Road District was approved, and that with the Wayside Inn and Center Districts, brings to 170 the number of homes and build-

ings included.

Burgess Warren, Chairman  
Edwin Blackey  
Donald Bowry  
Carlton Ellms  
Clark Goff

## HISTORIC STRUCTURES COMMISSION

During 1972, part of the stone foundation in the rear of the Hosmer house was rebuilt and pointed.

At the Loring Parsonage the fuel tanks were placed in the cellar to be protected from the weather and a rail fence installed to keep automobiles off the grass.

The Commission is pleased that the room

formerly occupied by the United States Health Service has been made available for the Executive Secretary's office.

Respectfully submitted,

Samuel L. Reed, Chairman  
Robert P. Desjardin  
Richard C. Hill

## MEMORIAL DAY COMMITTEE

Plans for the town's annual Memorial Day observances were revised last year to include greater participation among the children of the town.

Prayers by community members were said and taps sounded at the memorials throughout

the town that honor the service men and women of Sudbury of all wars: At Hop Brook, Navy Veterans were honored; at the N. Sudbury cemetery memorial. Civil War Memorial on Concord Road, King Philip War Memorial at Wadsworth Cemetery, World War II Memorial at Wadsworth Cemetery, World War I Memorial at Town Center. A musket volley was fired by the Minute & Militia at the Revolutionary War Memorial on Concord Road. Graves were decorated by Girl Scouts and Boy Scouts.

Keynote speaker at Town Hall was John J. O'Neill, Superintendent of Sudbury Schools. During the program, the Noyes School chorus sang several patriotic selections.

A parade from Boston Post Road was composed of local civic and youth groups, which participated in the memorial services enroute to Town Hall.



**MEMORIAL DAY COMMITTEE** met at the Wayside Inn early in the year to begin planning for Town observances. They stressed greater participation by school children in the festivities. Members present were (l-r) Frank Koppeis, Joe Bausk, Mary Jane Hillery, Douglas Lewis, and Chairman Frank Grinnell. Other members are John R. MacLean, Jr., and Leo Spottswood.

Douglas Lewis, Jr., Chairman  
Joseph Bausk  
Frank Grinnell  
Mary Jane Hillery  
Frank Koppeis  
John MacLean, Jr.  
S. Leo Spottswood



**AT LAST, AFTER MANY DECADES,** Sudbury's animal pound has a door, thanks to Pound Keeper Sam Reed, its builder, who demonstrates his ingenious self-closing arrangement whereby the weight on the chain pulls the door closed when released. (Clay Allen photo)

## TOWN HISTORIAN

There seems to be more interest shown in our early history than formerly, perhaps due to the coming celebration year of 1975. I receive about five calls a week from people who are interested in early Sudbury events.

I would like to caution people about disposing of old diaries, scrap books or papers, particularly letters. Many people have the mistaken idea that our early history has been thoroughly documented; this is far from the truth. Many times items contain information which seems unimportant, but when this information is paired with another document it will help to solve an unanswered question.

In one of our neighboring towns, a document was found last year that contributed a lot to the history of our early wagon trains and our own storage depot that was located on the Training Field. Just a few years ago it was discovered that a sizeable "Tea Party" was held in the Town of Weston. Only last October

a church record was discovered in England that gave us the long missing baptismal date of one of our own prominent settlers. That register had been misplaced for over three hundred years.

Considerable work was done last summer in collecting material about the Wayside Inn and the old Plympton place which Mr. Ford purchased from the Carr family. It was taken apart and reassembled in Greenfield Village at Dearborn, Michigan where it is now viewed by thousands of tourists annually.

The Training Field on Old County Road is the only early Training Field, with the exception of the one in West Newbury, that is known to remain in its original condition. It is my understanding that the Commonwealth is very much interested in it.

Forrest D. Bradshaw

## EDUCATION



"Snow Season"  
Christie Sears  
Hickory Road  
Age 5½  
Kindergarten





**PETER NOYES SCHOOL CHORUS** directed by Mrs. Marty Dahl sang several selections at the Town Hall as part of the Memorial Day ceremonies.

(Clay Allen photo)

## SUDBURY ELEMENTARY SCHOOLS

Elementary and secondary education is now caught between the desire to retain the quality standards of the traditional and the need to adapt to the changing times and prepare children for their expanding responsibilities. There is no substitute for a strong teacher and a rational curriculum supported by an active and informed community. We call not for change for the sake of change, but for a reasoned evolution of the curriculum reaching toward that goal.

### KINDERGARTEN PROGRAM

On September 6, 1972, the Sudbury Public Schools opened its doors for the first time to admit pupils for kindergarten classes. Some 300 children were enrolled in the five neighborhood schools within the system.

The Kindergarten Committee was a voluntary group, made up of people interested in the implementation of kindergarten in the public

schools. Some of the members were teachers in the Sudbury school system, teachers in the private kindergartens of Sudbury, consultants from local colleges and publishing companies, and other concerned members giving of their time and talent to make the program a success. Fifteen kindergarten classes are being taught by five full-time and five part-time teachers. The number of classes (15) has enabled us to maintain a pupil-teacher ratio of 20-1 which is in keeping with the recommended standards.

### GUIDANCE DEPARTMENT

In the guidance and counseling area efforts continue to focus on early identification and prevention of individual problems. The use of counselors in the elementary schools allows for continuation of assistance through the junior high school years. Both group and individual counseling are provided, as well as continued attempts to keep abreast of parent concerns. Communication with the Lincoln-Sudbury Re-



gional counselors serves as an opportunity for students to make a smooth transition to the high school.

### READING CURRICULUM

The Sudbury Public School Reading Program has registered major gains in the following three areas: (1) articulation (smooth transition through each of the 4 major stages in reading, i.e., readiness for reading, beginning reading, stimulating rapid growth, and refining tastes), (2) in-service training, and (3) materials acquisition and innovation.

System-wide articulation has continued to advance throughout the grade levels beginning with the initial reading program in first grade and continuing through the eighth grade program at Curtis Junior High School.

The Reading Department sponsored the first graduate course in reading in conjunction with the Boston University Graduate School.

Sudbury has reached its goal of providing three major reading programs to meet a child's need. This represents a complete renovation from the basal-co-basal program of three years ago.

Some of the highlights of the individual schools are as follows:

### FAIRBANK SCHOOL

Fairbank School entered into its second year of the MAG (multi-age grouping) Program. This program, which consists of multi-age groupings of children, provides participants with an opportunity to elect mini courses of interest. The program strives to widen the young child's span of attention. One basic premise of mini course offerings is that the young child develops foresight in identifying the need for basic skill mastery and thus acquire developmental skills that are more meaningful.

Instruction in the program is provided by Fairbank staff members, Fairbank specialists, students from Framingham State College, local organizations, parents, and all other interested personnel. The program, which will again be evaluated during the year and reshaped for



**UNDERSTANDING THE CHILD WITH SPECIAL NEEDS** is a class being taught in the Multi-Age Program by Mrs. Margaret Cleary (top photo) at Fairbank School. Below, special guest Miss Linda Lupaczik, Home Teacher from the Mass. Commission for the Blind, talks to the class about her work, with seeing-eye dog "Cary" at her side.

the 1973-74 school year, is under the direction of the entire Fairbank staff.

### JOSIAH HAYNES SCHOOL

Tufts University and Simmons College have the Josiah Haynes School as a center for the training of student-teachers. The staff and students benefit from extra assistance in the classroom, media-preparation, and tutorial services. Several college personnel assist on a weekly basis in coordination between the colleges and Haynes School, and even as assistants in classroom instruction.

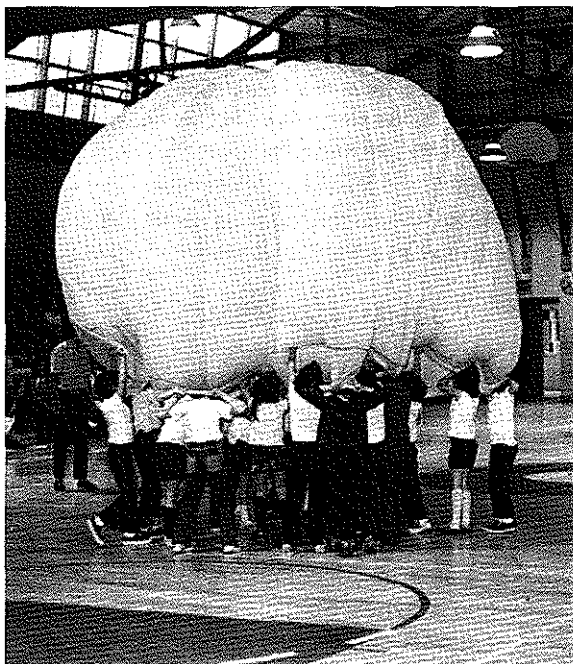
This year has witnessed the implementation of additional service to the school in the form of the "Learning Center." The Center is

directed by our academic specialist. She coordinates our specialists, tutors, volunteers, and teachers into a harmony of instruction for a wide range of student needs. The Center provides diagnosis and instruction for children in the entire spectrum of ability levels. This includes the child with a learning disability, as well as a child who is academically advanced. In addition to their regular responsibilities many staff members volunteer their services, talents, and extra time in order to provide a new intense approach to meeting pupils' needs.

### **HORSE POND ROAD SCHOOL**

This year Horse Pond Road School celebrates its fifteenth anniversary. As the oldest of the neighborhood schools, the Horse Pond Road School is commemorating its anniversary by increasing its efforts to meet the needs of the individual student. The staff is working to integrate methods that will most creatively meet these children's needs.

As in the past, parent volunteers, career exploration students from the Lincoln-Sudbury Regional High School, and student teachers from Framingham State College are helping to individualize the school program.



**FIRST GRADERS SHOW TEAMWORK** with the parachute inflation—one of the many physical program skills displayed at the Nixon School Gymorama held in June.

### **ISRAEL LORING SCHOOL**

The Israel Loring School was selected by Framingham State College as one of their Teacher Education Centers. In this program, the Sudbury Public Schools and the college join together in a partnership, to better prepare teachers off campus. In addition to student teachers, the classroom teacher receives the assistance of other students from the college on a one day a week basis. The Field Study students come to the center and observe and assist in school operations.

Three schools make up the center at present. They are the Loring, Nixon and Noyes Schools. The Teacher Education Center Coordinator is Mr. James Christie, the Loring School Principal.

### **GENERAL JOHN NIXON SCHOOL**

The Career Exploration Program at Nixon is in its third successful year. Twenty-four Lincoln-Sudbury Regional High School students are participating, some for the second time. The students have proven themselves to be responsible, industrious, knowledgeable, and cooperative in every way. Their interest and enthusiasm have been contributing factors to the success of the program which has proven to be invaluable to students and staff alike.

Services range from clerical help for teachers to actually teaching individual pupils or small groups in the major content areas of reading and mathematics. It is not unusual to see them preparing the classroom or corridor bulletin-board, arranging art displays, assembling science materials or assisting in a physical education class.

In addition to their outstanding contribution to the educational program at Nixon, they have developed warm relationships with the pupils. Mutual respect and admiration is evident. It is expected that these will have lasting effects upon all concerned.

### **PETER NOYES SCHOOL**

With the new building addition all fifth and sixth year students are now housed at Peter Noyes School. There are fourteen teacher teams with enrollments ranging from 57-66 students in each team. Art, music and physical



**LIBRARY VOLUNTEERS** are valued aides in the school program. Students check out books with the assistance of Mrs. Judy Gale, Mrs. Terry Newton and Mrs. Cathy Cushing.

education activities continue to be taught by specialists. Many additional staff members and aides share in the daily activities. These include volunteer library mothers, tutors, a speech therapist, a full time guidance counselor, a health aide, high school students, student teachers from local colleges and lunch room aides.

In the spring, two Activity Days were planned. On each day as many as 60-70 people who have expertise in many different areas came to Peter Noyes School to show and share their talents. Throughout the day students were able to observe those activities which interested them most. Also in the spring, all students were involved in an Education Fair. This activity afforded students an opportunity of showing parents much of their school work that had taken place throughout the year.

On June 14, everyone at Peter Noyes School participated in a Flag Day Program which took place in front of the Town Hall.

In December, all students made articles to be sold at our annual Christmas Fair. The money raised was used to purchase needed pieces of equipment for the Education Department of Monson State Hospital. The climax of this project is a planned trip for Student Council and Chorus members to visit the Hospital in Monson.

#### **CURTIS JUNIOR HIGH SCHOOL**

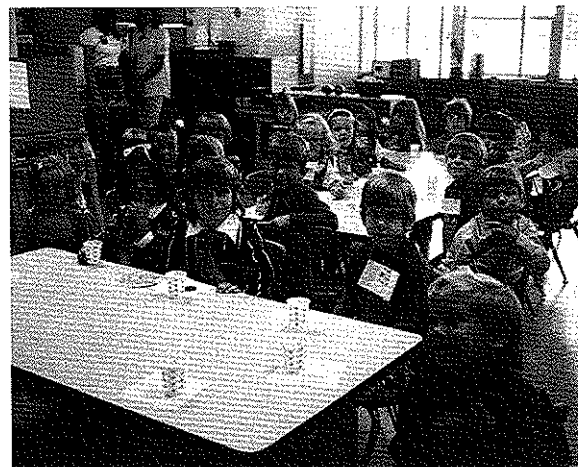
A team of professionals has been established

to look at the needs of the under-achiever. Composed of a guidance counselor, two teachers, and several resource personnel, this team is developing appropriate curriculum, along with the establishment of group counseling practices designed to help alleviate those factors that prevent the student from performing up to his ability. Although final evaluation cannot be made until later in the year, the students involved have already demonstrated improved performances.

The English/Reading course was tailored to focus on the needs of those students with particular reading problems. Each student is individually tested and evaluated as to the type of program needed to increase his capacity to read and comprehend at a higher level. The English teacher and two part-time tutors are thus able to select appropriate materials for each student and work with him individually.

The inter-disciplinary-team concept has been expanded into the seventh year. Besides the team of seventy-five eighth-grade students, we have a team of one hundred twenty-five seventh-grade students that share the same teachers for the disciplines of Math, Science, English, and Social Studies. There has been a concerted effort to develop a curriculum showing the relationship of the major disciplines to each other.

This past year an art resource center has been added to the existing resource centers for Math, Science, English/Social Studies, and



**KINDERGARTENS WERE INAUGURATED** in Sudbury in September. Almost three hundred youngsters were enrolled in the elementary schools.

the Library. Staffed by members of the Art Department and several volunteer parents from the community, the Center offers all students enrolled at Curtis an opportunity to further develop the skills that they have acquired in their regular classes. By choosing to commit themselves to a block of time, the students are now engaged in a program where they can be self-motivated and self-directed.

The computer, purchased last year, has done much to heighten the interest in the Math Resource Center, as well as to broaden the scope of the math curriculum. The computer has become a vital part of the education for our students living in this technological age. Interest has been generated in communities state-wide, and Curtis has been host to many delegations of educators from both local school districts and several colleges and universities.

**School Committee**

Lawrence A. Ovian, Chairman

Alfred A. Cron, Vice Chairman

Gerald J. Hornik

George F. MacKenzie (dec.)

Robert A. Howell (res.)

Phyllis Prager

James R. Von Benken

**Superintendent of Schools**

John J. O'Neill

**Assistant Superintendent of Schools**

Carl E. Ellery



**KINDERGARTENERS HAVE ENJOYED** the superior craftsmanship of Curtis Junior High Industrial Arts teachers (l-r) Oscar Najarian, Val Greene and Harold Kinnear who made 10 units of stoves, sinks, and refrigerators during the summer for the enjoyment of youngsters' first school experience. Each item was finished completely, with no sharp corners or splinters to ensure no accidents.



**A SUDBURY GHOST STORY** was told to 3rd graders by Selectman John Powers while the children picnicked at a monument near the four-arch bridge last June. The monument is dedicated to Concord men who died while assisting Sudbury during an Indian attack.

**SUDBURY ELEMENTARY SCHOOLS  
MEMBERSHIP BY AGE AND GRADE  
October 1, 1972**

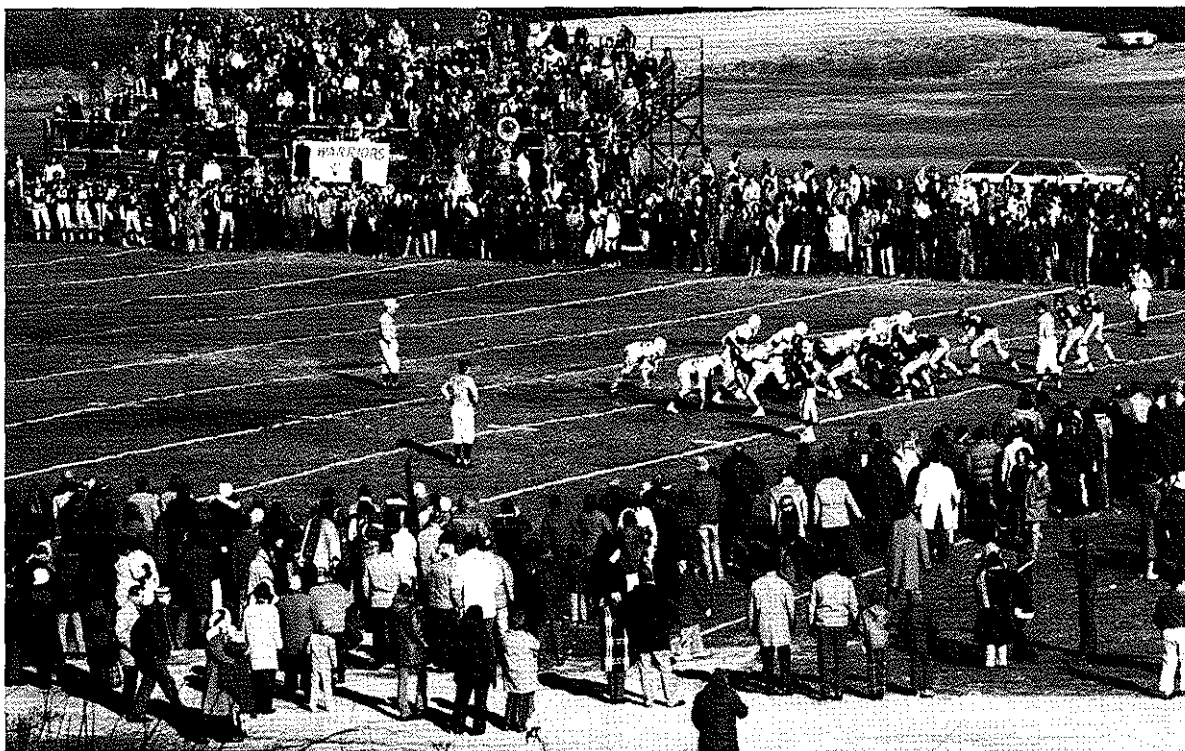
BOYS														
AGE														
GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16	TOTALS
K	14	121	15											150
1		13	157	15										185
2			25	167	20									212
3				17	151	30								198
4				1	27	153	19							200
5						26	151	16						193
6							29	180	19					228
7								30	168	20	2			220
8									40	180	12	1		233
Special								2	1	1	2	2		8
Total Boys	14	134	197	200	198	209	199	228	228	201	16	3		1827

GIRLS														
AGE														
GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16	TOTALS
K	26	105	3											134
1		26	134	6										166
2			26	142	5									173
3				30	157	8								195
4				1	32	159	5							197
5					1	37	145	13						196
6							46	180	7					233
7								35	181	9				225
8									48	135	9	1		193
Special							1	1	3	2		3	1	11
Total Girls	26	131	163	179	195	204	197	229	239	146	9	4	1	1723

Consider the age as the child's actual age on October 1, 1972.

1827  
3550 ←  
250  
3266



**BLEACHERS HAVE ARRIVED**—Long-awaited bleachers at L-S playing field were here in time for Thanksgiving. Warriors met Westwood in hard-fought 18-13 loss. (Clay Allen photo)

## LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

During the past year the pace of innovation slowed somewhat. Our efforts focused on questioning and improving existing programs and evaluating the directions we wish to pursue in the future.

The Career Exploration Program continued to provide off-campus educational opportunities to 365 students, a large fraction of our student body. A new program, Alternate Semester, took 40 students away from Lincoln-Sudbury for an entire semester and into rural and urban living in Massachusetts. A good share of the cost was borne by parents and by student fund-raising projects. Next year, the Max Education program will allow Juniors and Seniors with written consent of parents and counselors, to be absent from the campus except when they have classes or other scheduled school commitments. Your Committee believes that the pattern of education in the future will continue to involve off-campus situations.

Our desire to improve communications with the communities and to involve citizens of the Region in the educational dialogue led us to appoint a 15 member Visiting Committee "to advise the School Committee and to inform the communities about the strengths and weaknesses of the school." The excellent report of this group was very favorably received by citizens and by the School Committee. The Committee has in the last year adopted a number of their recommendations.

We conducted an in-depth review of our policies on attendance, drugs, etc. and published a handbook outlining for parents and students alike, just what the school expects of the student. We reworked our attendance procedures to facilitate implementation of these procedures. We augmented our counseling staff by the addition of five part-time Counselor Aides to relieve Counselors of clerical duties and allow more effective use of the Counselor's time. The length of freshman classes increased

from 40 minutes to 60 minutes, adding approximately 20 minutes formerly occupied in Study Labs, into the regular class period.

It is essential in these days of rising costs, that the value of every program be objectively reviewed. As new programs are added to accommodate the needs of today's students, less effective programs can be weeded out to make funds available. Accordingly, the School Committee, with the School Staff, embarked on a thoroughgoing evaluation of all existing programs and educational practices. We hope that at the end of this study, we shall be able to report to the community the direction our High School ought to take in the coming years.

Increases in our student population dictated the need for additional space and the towns responded to this need by approving the construction of a 2.5 million dollar building addition. The Building Committee, under Chairman Robert Bierig, is working with the Architect and Contractors to complete this addition in time for the Fall of 1973. At that time the school will be able to accommodate 2100 students in the current program.

This last year saw the retirement from the Committee of Walter J. Salmon and William Haas. Walter's incisive mind and persuasive manner made him a most valuable member of the committee. Bill, elected in 1971, was, at 19, the youngest school committeeman ever elected in Massachusetts. In the 1972 election their seats were won by Martha C. A. Clough and John R. Flather, Jr.

In September, increasing professional responsibilities forced Norman Rasmussen to resign from the Committee. We will miss working with him; the Regional has lost a very effective and competent Committeeman. His successor is Mrs. Joan Wofford, selected by the remaining members of the Committee meeting with the Chairmen of the Boards of Selectmen of Lincoln and Sudbury. She is a former member of the Visiting Committee, and is exceptionally well qualified for this position by profession.

The major change during this year was the resignation of Superintendent-Principal Willard A. Ruliffson, after six and one-half years of educational leadership at Lincoln-Sudbury. Under his administration the school changed in many ways. The student body grew from 1180



**LSRHS SPECIAL CHORUS** performed in the Market-place in walled city of Rothenburg, Germany, during their European tour last summer. The Chorus was presented a scroll of Safe Conduct, as in medieval times, to ensure safe passage within the city.

(Ted Cobb photo)

to 1950. More than half of the present faculty were hired in this period. Flexible scheduling and elective programs permitted students to choose their own educational programs. Work Study, Outward Bound, Alternate Semester expanded the educational environment to include the wider community.

Not every new program was introduced smoothly: there are still problems to be worked out. Nevertheless, they have been begun, and contributed to making Lincoln-Sudbury the outstanding school it is. A large share of the credit must go to Will Ruliffson. Your School Committee must now turn to the task of selecting a successor to carry on the work.

Finally, a word on finance; the cost of education continues to rise. Increases are due primarily to increased salaries for teachers, increased student population, and increases in costs of commodities. Your Committee attempts to provide an educational opportunity which equals or exceeds that of the ten surrounding suburban high schools at costs which compare favorably. This is a goal for which citizens have shown themselves willing to sacrifice in the past. We owe thanks to each of you and ask for your continuing support.

Respectfully submitted,

William T. Maloney, Chairman  
Henry M. Morgan, Vice Chairman  
Martha C. A. Clough  
J. Roger Flather, Jr.  
Frederick P. Walkey  
Joan W. Wofford





**THE COMMITTEE TO VISIT LINCOLN-SUDBURY Regional High School submitted its report to the Regional District School Committee last February. In foreground is School Committee Chairman Dr. Norman Rasmussen (left) and Committeeman William Hass. Behind them is the Committee to Visit.**

## **COMMITTEE TO VISIT LINCOLN-SUDBURY REGIONAL HIGH SCHOOL**

The Lincoln-Sudbury Regional School Committee formed the Committee to Visit the Lincoln-Sudbury Regional High School on the 29th of June 1971 to advise the School Committee and inform the public about the strengths and weaknesses of the school. At the original organizational meeting the newly formed committee formulated a two part plan. During the summer months we would explore the current philosophy and objectives at the administration, and after school opened in the fall, subcommittees would be formed to study three areas; the administration and the community, the hall system and the guidance system, and the faculty and curriculum. The findings of each sub-committee would then be reviewed by the committee as a whole for inclusion in the final report.

The Committee drew ten of its members from Sudbury and five from Lincoln, each being recommended to the School Committee by the Selectmen of their respective towns. Four officers were elected from the committee membership; Chairman, Vice Chairman, Secretary and Assistant Secretary. The Chairman acted as co-ordinator for the sub-committees and school committee as well as moderator for general meetings. The Vice-Chairman served as editor for the report and officiated meetings if the Chairman was absent. Minutes of full committee meetings were kept and distributed by the Secretary and by the Assistant Secretary in his absence.

### **CONCLUSION**

The goal Lincoln-Sudbury Regional High School has set for itself is an exciting and important one: Meeting the needs of individuals in an accepting environment. But we find that the school has failed to develop or improve the necessary support mechanisms essential to making its own policy work.

### **GENERAL FINDINGS**

We find that the major systems which support the policy of individualization are either not sufficiently developed (e.g., the hall system) or staffed (e.g., the guidance system) or not adequately redefined (e.g., attendance system).

We find that the lack of adequate development of the necessary support systems is partly a function of leadership style and partly a function of inadequate resources. Individualization costs money. It also requires in teachers and administrators an exquisitely wrought sense of the steps required to support its implementation.

We find that the atmosphere of the high school resembles that of experimental programs: high energy level and deep sense of involvement on the part of the staff, faith in the efficacy of trust and personalities rather than in formal procedures to "make things



go." We also note a high degree of concern and self-examination about how to mesh individual teaching styles and instincts with the newer educational theories and student expectations.

We find that the school's attempts to communicate its policies and practices to the communities have been marred by a lack of candor, particularly in regard to problems the school is encountering in implementing its policy of individualization.

Other chapters of the Report dealt with:  
The School's Purpose: Individualization

- A. Underlying Assumptions
- B. Systems of Support
  - 1. Innovative Systems
  - 2. Conventional Systems

Specific Findings and Recommendations

- A. The Hall System
- B. The Guidance System
- C. The Flexible Schedule
- D. Administrative Leadership Practices
- E. Departmental Leadership Practices
- F. Group Practices
- G. Size of Instructional Group
- H. Physical Plant

### SUMMARY

In the report (available at Goodnow Library and the high school business office) we have presented our view of the ways in which the support systems at Lincoln-Sudbury High School need to be strengthened in order to carry out the school's goal of meeting individual needs. Newer mechanisms like the Hall System and the Flexible Schedule need improvement and refinement; older systems like

guidance and attendance require more dramatic refashioning to meet the challenge of adequately supporting the school's policy.

We have not attempted to judge the school's policy. Nor have we tried to make judgments about the quality of instruction. Judgments are for the communities to make on the basis of this report and all their other knowledge. What we have attempted here is to increase the general understanding of the school by explaining that institution as we see it.

But we suspect that one report will not accomplish very much in the way of increased mutual understanding unless it is followed up by a continuing process of the kind of sharing and learning that has characterized the experience of the Visiting Committee. To that end we recommend the establishment of a series of ad hoc committees to continue and expand the process which we have begun here.

Ernest C. Bauder - Sudbury  
Nancy Bower - Lincoln  
R. Kirk Brogden - Sudbury  
George Faddoul - Lincoln  
Harold E. King - Sudbury (Chairman)  
Richard A. LaRhette - Sudbury  
Geraldine M. Lavelle - Sudbury  
J. Thomas Markley - Sudbury  
Maynard R. Marshall - Sudbury  
Douglas A. Miranda - Sudbury  
Shirley D. Stahl - Sudbury (Assistant Secretary)  
Royce Taylor - Lincoln  
James R. Von Benken - Sudbury (Secretary)  
Joan Wofford - Lincoln (Vice Chairman and Report Editor)  
Lee Young - Lincoln



**FURTHER EXPANSION** of the Lincoln-Sudbury Regional High School progressed thru the winter. When completed the addition will provide increased capabilities in Arts & Crafts, Science, Library Resource Center, classrooms, gymnastics, and cafeteria, and will provide a new auto shop and four new tennis courts. (Clay Allen photo)

# LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

## SUPERINTENDENT'S REPORT

It seems appropriate for this year's Superintendent's Report to quote from my talk to teachers given at the beginning of this 1972-73 school year. The objectives and goals referred to in this talk summarize, in large measure, the essence of the tasks undertaken this year and which will continue to be major goals for the immediate future.

Willard Adams Ruliffson  
Superintendent-Principal

Teaching—in the days when the neat answers and the “proven formulae” of the past nearly all seem to have been called into question—teaching in such days is frequently frustrating and certainly no longer the quiet, orderly, cloistered existence once associated with the academic life.

Some bemoan this fact—others find it refreshing—but regardless, a fact it is. And the ability of a school—a faculty—a community to deal with the reality of changing educational demands will depend largely on our individual and joint capacities to be candid about our failures, cautious about our successes, and flexible and adaptable where change is clearly required.

We here at Lincoln-Sudbury can perhaps in a small way, but nevertheless a very real way, help move secondary education toward more realistic and responsive programs which our changing times demand.

We have taken steps in that direction already and we have had some modest, hopefully continuing, successes.

Fundamental to this process is a sense of one's priorities.

During the coming months, with the cooperation and help of the Regional School Committee, I have recommended that we look hard at what should be the educational priori-

ties for a modern high school—and of course specifically for Lincoln-Sudbury Regional High School.

I call upon each of the Department Chairmen to put at the top of the agenda for the fall department meetings this question of what are the priorities.

Often so much attention is placed on the evaluation of new programs that few of us question or reconsider the need for, or importance of the bulk of the curriculum i.e., the old programs. Financial limitations, staffing limitations, facility limitations—all of these kinds of limitations demand that we not only add new programs, but that we “prune” the old where it is clear that a “once-felt need” no longer exists.

Let us conscientiously ask ourselves, both in terms of looking at our own departments and in terms of looking at the overall program of the school, which are the top priorities and which are secondary and lesser priorities on down the line.

- which courses, if any, no longer seem viable—which courses can be dropped.
- which programs demand support at all costs.
- which needs are still unmet and require fresh thinking, new programs, and changes.

This process can be a rewarding task. It can be a step toward significant communication between departments, between students and faculty, between school, school committee, and community.

Finally, such an undertaking inevitably involves more than a review of high school programs *per se*, it involves a look at the programs which precede high school as well as the programs and opportunities which occur after high school.

This summer, members of the administrative



**MRS. MIRIAM COOMBS**, English teacher at Lincoln-Sudbury Regional High School, examines book of letters from past and present colleagues as she was honored at a farewell retirement dinner at the Colonial Inn in Concord.

staff of the Sudbury Schools and members of our high school administrative staff (including Hall Directors) have met on two occasions for full-day sessions. These have been extremely constructive and worthwhile meetings.

Those participating have asked that this kind of cooperation continue, and Lincoln schools have indicated their desire to be included in future meetings.

I emphasize these meetings today, because the kind of honest review of educational priorities which I have mentioned will be significantly enhanced if it is a cooperative venture involving all of the schools which participate in educating the young people who eventually come to Lincoln-Sudbury Regional.

I am encouraged to believe, based on this summer's meetings, that open, effective communication all across the board between our three school districts, Lincoln, Sudbury, Lincoln-Sudbury Regional, is a truly realistic and achievable goal.

It has not been easy over the past years to achieve this communication. Yet the young people of our two communities deserve no less than a coordinated and carefully thought out

program which reflects effective cooperation and communication K through 12.

In each of your departments, as part of the on-going curriculum and program planning, I urge you to plan exchanges with Lincoln Junior High and elementary teachers and with Sudbury Junior High and elementary teachers and plan for other kinds of opportunities which permit the exchange and the challenge of ideas across the lines of our three school districts.

### **NO-SCHOOL SIGNAL**

In the event of severe weather (storms or sub-zero temperatures) or when the transportation system is disrupted, WBZ, WCOP, WEEI, WHDH, WKOX, WRKO, and WSRO will broadcast the no-school announcement between 7:00 A.M. and 8:00 A.M. The audible alarm is for the elementary and junior high schools only. The Regional High School will be announced by the above radio stations.

We feel these signals are clear, and therefore urge parents to refrain from calling the homes of school personnel. Parents should NOT call the Fire Department or Police Department.

**LINCOLN-SADBURY REGIONAL HIGH SCHOOL**  
**MEMBERSHIP BY AGE AND GRADE**  
**October 1, 1972**

<u>BOYS</u>											
Age	12	13	14	15	16	17	18	19	20	21+	Totals
Grade											
9		44	196	19	2	1					262
10			52	201	20	3					276
11			2	57	132	16	1				208
12				1	57	142	28	4			232
PG						1	2				3
Total		44	250	278	211	163	31	4			981
<u>GIRLS</u>											
Age	12	13	14	15	16	17	18	19	20	21+	Totals
Grade											
9		73	184	6	1						264
10			57	172	11	1					241
11			1	65	149	3	1			2	221
12				2	63	169	11	1			246
PG							1				1
Total		73	242	245	224	173	13	1		2	973
Grand Total										1954	

**TUITION PUPILS ATTENDING OTHER SCHOOLS**  
**October 1, 1972**

Newton Technical High School	2
Wayland High School, Special Class	5
Framingham North High School, Special Class	1
Waltham High School, Special Class	1
Lawrence School, Framingham Vocational, Special Class	2
Total Other Schools	11

**Distribution of Students Between Lincoln and Sudbury**

	Lincoln	Sudbury	Tuition	METCO	Total
Regional High School	429	1475	9	41	1954
Vocational and Special Class	3	8			11
	<u>432</u>	<u>1483</u>	<u>9</u>	<u>41</u>	<u>1965</u>

# REGIONAL DISTRICT OPERATING EXPENSES

	1972	1973-74 Budget
<b>Funds Available</b>		
Appropriation, salaries and expense	\$2,624,563.00	\$4,658,430.00
Contingency	45,000.00	93,000.00
	<hr/> \$2,669,563.00	<hr/> \$4,751,430.00
<b>Expenditures</b>		
Administration		
School Committee	17,194.96	12,894.00
Superintendent's Office	93,062.92	153,272.00
Instruction		
Principals	113,643.05	210,769.00
Teaching	1,490,483.51	2,574,118.00
Textbooks	26,380.33	33,741.00
Library	49,416.98	83,267.00
Audio Visual	38,337.94	63,869.00
Pupil Services	119,756.29	211,413.00
Psychological Services	14,755.68	25,000.00
Other School Services		
Attendance	550.00	880.00
Health	19,749.88	46,778.00
Transportation	210,708.96	418,065.00
Food Services	7,148.00	14,679.00
Student Body Activities	42,453.44	77,180.00
Operation and Maintenance of Plant		
Operation	182,583.65	338,764.00
Maintenance	127,443.62	238,389.00
Fixed Charges		
Employees Retirement Program	20,293.00	50,920.00
Insurance Program	44,911.70	80,672.00
Programs with Other Systems		
Vocational tuition and transportation and Special Class Tuition	17,558.75	23,760.00
	<hr/> \$2,636,432.66	<hr/> \$4,658,430.00
<b>Apportionments</b>		
Total Budget	\$2,624,563.00	\$4,658,430.00
Contingency	45,000.00	93,000.00
	<hr/> \$2,669,563.00	<hr/> \$4,751,430.00
Less: Available funds in District Treasury	240,092.42	491,566.52
Balance to be apportioned	<hr/> \$2,429,470.58	<hr/> \$4,259,863.48
Lincoln apportionment	533,166.74	949,788.76
Sudbury apportionment	1,896,303.84	3,310,074.72



COMMENCEMENT EXERCISES for 416 students of the Lincoln-Sudbury Regional High School graduating class of 1972 were held at the Loring Arena in Framingham on 9 June. (Clay Allen photo)

## GRADUATES CLASS OF 1972

- |                              |                           |                             |                                 |
|------------------------------|---------------------------|-----------------------------|---------------------------------|
| Adamson, William Marlin, Jr. | Bradley, Janet L.         | Crowell, Susan              | Flannery, Sherry Ann            |
| * Adelson, Lisa Sharon       | Brown, Kathleen Diane     | Cucinotta, Jeanne T.        | Flynn, Martha                   |
| * Ahlberg, Sally Elizabeth   | Brown, Sheree Kathleen    | Cummings, Anne Marie        | Foster, Paula                   |
| Alexander, James Matthew     | Brown, Wallace Robert     | Cunningham, William H.      | Freitus, Elizabeth Anne         |
| Anderson, Charles W., II     | Buffington, David B.      | Curtis, Susan Leslie        | † Fripp, Glenway                |
| Anderson, Steven Louis       | Bump, Jennifer Lyn        | Daniels, Henry E.           | Frost, Rebecca M.               |
| Andrew, Janet E.             | Bunce, Silas Hudson, III  | D'Antonio, Paul C.          | Frye, Steven Eliot              |
| Angell, Leslie Caren         | Burke, Anne Elizabeth     | Degraeve, James D.          | Gajewski, Robert A.             |
| Armstrong, Paulette Marie    | Buscemi, Louis            | DeJesus, John A.            | Galligan, Marc David            |
| Badger, Pamela Ann           | Butler, Karen Willard     | Denisevich, Nancy Lee       | Galligan, Martha Jean           |
| Bahlkow, Gary Donlan         | Cain, Lisa Anne           | † * Dennis, Sharon Lee      | Gardner, David Adams            |
| Baldelli, Paul Donald, Jr.   | Caira, Janice             | Dickey, Jean Anne           | Garrity, John Patrick           |
| Baldwin, Thomas G., Jr.      | Caira, Thomas R.          | Dietrich, Guy L., Jr.       | † Gedrim, Karen M.              |
| Barker, Daniel               | Calkins, Timothy Whittier | * Doherty, Cynthia J.       | * Gibson, Anne Elizabeth        |
| † Bauder, Lawrence Del       | Cannalunga, Nancy M.      | Donaldson, Thalia Joanna    | Gil, Karen                      |
| Bean, Deborah Ellen          | * Caras, Penelope Mattson | Doughty, Rebecca            | Gillig, Steven                  |
| Beers, Pamela T.             | * Carpenter, Bradford L.  | Dowey, Ellen Ann            | Glick, Karen                    |
| Bender, Andrew Harris        | Carter, Cynthia Anne      | Downing, Jane               | Glover, Robert J.               |
| Bender, Robert Mark          | Chandonait, Peter         | * Duffy, James Lincoln      | Gomatos, James P.               |
| Benders, Gayle A.            | Chetham, Susan Claire     | * Dunn, Laurie Anne         | Gonyer, Bradford Winslow        |
| † Bennett, Barbara Parmenter | Clark, Kenneth William    | Durning, Michael T.         | Goode, Frederick D., III        |
| Bennett, Jeffrey Scott       | Clifford, Cynthia Ann     | * Dyer, Susan Mary          | Goodwin, Susan Carol            |
| Benson, Gail                 | Clough, Valerie Attridge  | Eppling, Patricia J.        | * Gotschall, Barbara            |
| Bentley, Gail Beverly        | Coan, Kathleen M.         | Ey, Alan Leslie             | † Gounaris, Christopher Charles |
| Benzie, Allison M.           | Combs, Carl Eugene        | * Faddoul, Lucinda Elene    | Grant, Linda Janette            |
| Bianchi, Jacqueline Irene    | Conley, Harry             | Faberlund, Janet Wilhelmina | Grasty, Cornell                 |
| Bishop, Lisa A.              | Cook, Preston N., III     | Farr, Stephen L.            | Grasty, Lorraine                |
| Bisson, Kathy Lee            | Corr, Brian J.            | Fauntleroy, Barbara Lee     | Gray, Stephen Wayne             |
| * Blanchette, Mary Elizabeth | Cousins, Glen Draper      | Feeley, Frank               | Green, Thomas R.                |
| * Blossom, Barbara Dianne    | Coutu, Michael Joseph     | Felt, Richard L.            | Grellier, Barbara Jeanne        |
| Boreiko, Janice Bray         | Craig, James O., III      | Finan, Jane S.              | Griffin, Judith Ann             |
| * Borg, Sheryl Ann           | * Crandall, Jane Susanna  | Fitzgibbons, Robert G., Jr. | Griffin, Maureen Elizabeth      |
| Bozeman, Marsha L.           | Crawford, Edmund R., Jr.  | Fitzpatrick, Peter J., Jr.  | Guethlen, Deborah Anne          |

- Gustafson, Carl W.  
Hall, Charles F.  
Hammer, Kelly A.  
Hanchett, Kenneth  
Hanks, Diana  
Hanley, William T.  
Hanson, Mark Arthur  
Hardy, Weston C.  
Harrington, Nancy R.  
Harvey, Richard Carl, Jr.  
Hathaway, Stephanie Lynn  
Hawes, Marcia Jean  
Haworth, Dale Anne  
Hegarty, David J.  
Hegarty, Laura Ellen  
Hicks, Cheryl J.  
Holland, Anna  
Hooker, Stuart Allen  
Housman, Susan B.  
\* Houston, Joseph Brantley, III  
Howard, Andrew F.  
Howard, Bonnie Lou  
Hugill, Frederick C., Jr.  
Iliescu, Rodika Patricia  
Ingard, Sven Erik  
Inguanti, Robert Mark  
Irvin, Thomas R.  
Jackson, Christopher Michael  
Janes, William Sargent  
Jelinek, Jane Christella  
Jenal, Robert Edward  
Johnson, Sally Ann  
Jordan, Heidi A.  
Joy, David W.  
Joyce, Kathleen B.  
Kahler, John Kimball  
\* Kano, Beth Ellen  
\* Kastler, Wendie Susan  
Kaupp, Susan Leslie  
\* Keevil, Joseph Christopher  
Kelley, Karyn J.  
\* Kenney, John  
Keough, Cynthia  
Kevorkian, Marguerite Ann  
Keyes, Andrew G.  
King, Judith M.  
King, Kenneth E., Jr.  
\* Knapp, Debra Ann  
\* Korhonen, Cynthia Anne  
Kornfeld, Leslie  
† Kropp, Amy Elizabeth  
† \* Kusleika, Richard Scott  
Landry, Thomas A.  
Lane, Roberta Ann  
Larson, Dana Frederick  
Lawrence, Mark  
Leger, Norman E.  
Levey, H. Norman  
Levin, Robert E.  
Lewis, Deborah Ann  
Linne, Esther Louise  
Lippman, Joan C.  
Liu, Weston B.  
Lockhart, Joyce Anne
- Lograsso, Julia Ann  
Lottatore, Dennis  
Lowry, John R.  
Ludwick, Kimberly  
Lundblad, Eric S.  
Lynch, John  
Lynn, Catherine P.  
MacDonald, Allan J.  
MacFarland, Stuart H.  
MacGilvra, Bruce Scott  
MacLachlan, Judith  
MacNeil, Jean M.  
MacVigar, Kenneth Pride  
Maier, Rachel Romy  
Malerbi, Robert  
Maloney, Christina Jane  
Manley, Carolyn Helen  
Marchessault, Denise  
Marrone, Dana  
Marshall, Bruce G.  
Marshall, Bruce M.  
Martinelli, Alice M.  
Martini, Richard L.  
\* Marx, Margaret Ann  
Mattox, Stanley Leon  
Maurer, Clark  
† McDermott, Jill P.  
McDonough, Jane Elizabeth  
McGovern, Gerard M.  
McGovern, Paul S.  
McGovern, Kevin  
McGreenery, Judith Anne  
† McIninch, Nancy  
McKenna, Marian  
McNabb, Jeanne Marie  
† McPherson, Richard L.  
Mellish, Mary Frances  
\* Mercurio, James J.  
Meyers, Shirley A.  
† Mitchell, Robert Sheldon  
Moir, Robert Bruce  
† Moore, Declan Robert  
Moore, Sara Lynn  
Morely, Christopher  
\* Morgan, Henry A.  
Morgan, William Douglas  
Murdock, Laurie  
Murphy, Jeanmarie  
Mussoni, David F.  
Nardone, Robert D.  
Nebesky, William Edward  
Neblett, Rebecca Breckinridge  
Nelson, Les Albert  
† \* Nelson, Rowena Marion  
\* Neumann, Paul M.  
\* Nichols, William Hart  
Nicholson, John D., Jr.  
Nunez, Philip Roberts  
O'Donnell, Rosemary  
Oliver, Nancy Lynn  
\* Oliver, William Warren  
Olson, Karen Joanne  
Orabona, Lisa F.  
Oram, Robin
- Pacini, Yvonne Denise  
Page, Nancy R.  
Paino, Elisa Joy  
Panetta, James J., Jr.  
\* Parshall B. Lynne  
Parsons, Linda  
Partington, Andrew  
Partridge, Cynthia Jean  
Patterson, Susanne J.  
Pearmain, Elissa D.  
Peatfield, John Leslie  
Pettit, Robert Emmett  
Pickman, Caroline  
Pillion, Frederick Jeffrey  
† \* Pinto, Nancy Louise  
Pirrello, Linda J.  
Place, Donald  
\* Ponte, Marta Elaine  
Porter, Keith D.  
Powell, Richard Kevin  
Powell, Susan Elizabeth  
Powell, William Henry  
Preeper, Frances E.  
Preeper, Patricia E.  
Pruitt, Lynette  
\* Purves, Patricia F.  
Purvis, David Fitzgerald  
Purvis, Deborah Anne  
Rand, Robert P., Jr.  
Rasmussen, Neil Elliott  
Rawson, Margaret Ann  
Redman, Mark  
† Reece, John W.  
Reece, Michael C.  
\* Reichert, Clifford F., II  
Riccio, Sandra  
\* Richards, Jacqueline  
† Richardson, George  
\* Robeck, Diana Ruth  
Rogerio, John Barry  
Ross, David R.  
Roth, Shari Lynn  
Row, Katherine V.  
Rowe, Judith Ann  
Royal, Cindy L.  
Rubin, Carl Wayne  
Ryan, Chris Terrance  
Ryan, Daniel James  
Rymsha, Judith A.  
Saklad, Howard Marc  
Sawyer, Harold R., III  
† Scharfenberger, Paul Edward  
Scheerer, Linda L.  
Schlichter, Linda J.  
\* Schultz, Barbara S.  
\* Scott, Cynthia Elaine  
Seeckts, Jeffrey F.  
† Shambaugh, Jeannette W.  
Shane, Henrice  
Sharkey, Philip Francis  
Shaw, Mark A.  
Shay, Pamela  
Sheehan, John Dennis, III  
Sheldon, Laurie
- Shirley, Harriet Ann  
Sicard, Joel R.  
Smith, Craig Emerson  
Smith, Thomas H.  
Smyth, Robert B.  
Spiller, Richard A.  
Stah, Erich C.  
Stanley, Constance H.  
Stansel, Steven  
Stearns, Linda Jean  
\* Steele, Dana Holly  
\* Steinhilper, Andrea Dean  
Stott, Diane S.  
Striker, Nancy Laurel  
Swan, Charles L.  
\* Swanson, David C.  
† Sylvia, Mark  
Tanney, David A.  
† Theriault, Anne F.  
Throckmorton, Laurie  
Tighe, Lawrence S.  
Titus, Robert  
Tjaden, Sandra  
\* Van Tol, John Martin  
Torode, Wendy Lee  
Towle, Deborah Jean  
Tullie, John  
Turcotte, Eric Thomas  
† Tuson, June Corinne  
\* Underhill, Lauren June  
Valentino, Diane  
Varriale, Paul Joseph  
Verbryke, Louis Eugene, Jr.  
Verhault, Kathy  
Vollheim, Peter M.  
† Waldman, Steven Marc  
Waldron, Beth  
Wales, Nathaniel Crane  
Wales, Rebecca Wilbur  
Wales, Robin H.  
Walkey, Jonathan David  
Warner, Lee Williams  
Weckesser, Andrew J., Jr.  
Weinstein, Eric Ufford  
Wells, Dwight Kimball  
Wentworth, Michael Bruce  
Westgate, Barbara Lynn  
Wigandt, Laurel Leigh  
Wilfert, Cheryl Ann  
Wilkins, Roberta Elaine  
Williams, Douglas A.  
Wilson, Jane Marie  
\* Winchell, Daniel D.  
\* Winchell, Gordon D.  
Wood, Robert M., Jr.  
Woodley, Dorothy Ann  
† Woodward, Richard  
Young, Charles W.  
Young, Martha V.

\* — Cum Laude

† — In Absentia

# LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

## TREASURER'S REPORT

### DECEMBER 31, 1972

Total cash balance, January 1, 1972      \$    84,662.47

#### Chapter 506 Metco

Cash balance, January 1, 1972	16,871.58
Receipts	46,005.90
	62,877.48
Disbursements	58,093.98
	4,783.50
Cash balance, December 31, 1972	4,783.50

#### District Fund

Cash balance, January 1, 1972      44,570.22

#### Receipts:

Lincoln assessment	\$ 590,949.26	
Sudbury assessment	2,093,145.04	
State reimbursement		
Building construction	143,282.64	
Transportation	136,616.36	
Miscellaneous income	83,049.37	
Investments	1,674,615.00	
Federal aid PL 864	1,200.00	
Federal aid PL874	11,736.00	
Blue Cross-Blue Shield	25,915.66	
Sale of bonds	2,210,000.00	
Sale of notes	106,000.00	
Stabilization funds	100,000.00	
	7,176,509.33	
	7,221,079.55	

#### Disbursements:

Operating budget	2,660,368.72	
Debt service-interest	80,647.99	
principal	356,000.00	
Investments	2,974,615.00	
Building construction	1,091,227.08	
Outlay	66,089.00	
Community service	1,551.43	
Blue Cross-Blue Shield	24,973.74	
	7,255,472.96	

Cash balance, December 31, 1972      (34,393.41)

#### Federal Reimbursement PL864

Cash balance, January 1, 1972	1,200.00	
Receipts	—	
	1,200.00	
Disbursements	1,200.00	
	—	
Cash balance, December 31, 1972	—	

#### Federal Reimbursement PL874

Cash balance, January 1, 1972	11,736.00	
Receipts	34,638.00	
	46,374.00	
Disbursements	11,736.00	
	34,638.00	
Cash balance, December 31, 1972	34,638.00	

#### PL 90-576 Nursery School

Cash balance, January 1, 1972	(829.92)
Receipts	15,781.00
	14,951.08
Disbursements	12,002.65
	2,948.43
Cash balance, December 31, 1972	2,948.43

#### Nursery School — Tuition

Cash balance, January 1, 1972	24.31
Receipts	4,056.70
	4,081.01
Disbursements	257.59
	3,823.42
Cash balance, December 31, 1972	3,823.42

#### PL 90-576 Health

Cash balance, January 1, 1972	—
Receipts	235.00
	235.00
Disbursements	235.00
	—
Cash balance, December 31, 1972	—

#### Title II Library

Cash balance, January 1, 1972	—
Receipts	1,852.59
	1,852.59
Disbursements	1,800.30
	52.29
Cash balance, December 31, 1972	52.29

#### Title II Child Development

Cash balance, January 1, 1972	—
Receipts	3,135.00
	3,135.00
Disbursements	3,135.00
	—
Cash balance, December 31, 1972	—



**PL 91-527 Drugs**

Cash balance, January 1, 1972	—
Receipts	2,441.00
	<hr/>
	2,441.00
Disbursements	1,775.00
Refund	666.00
	<hr/>
Cash balance, December 31, 1972	—

**Cafeteria**

Cash balance, January 1, 1972	9,373.67
Receipts	96,814.85
	<hr/>
	106,188.52
Disbursements	90,011.65
	<hr/>
Cash balance, December 31, 1972	16,176.87

**Athletic Fund**

Cash balance, January 1, 1972	154.44
Receipts	3,607.00
	<hr/>
	3,761.44
Disbursements	2,400.75
	<hr/>
Cash balance, December 31, 1972	1,360.69

**Towel Fund**

Cash balance, January 1, 1972	—
Receipts	3,114.05
	<hr/>
	3,114.05
Disbursements	—
	<hr/>
Cash balance, December 31, 1972	3,114.05

**Adult Education**

Cash balance, January 1, 1972	605.29
Receipts	8,850.83
	<hr/>
	9,456.12
Disbursements	9,112.40
	<hr/>
Cash balance, December 31, 1972	343.72

**Music Scholarship Fund**

Cash balance, January 1, 1972	807.36
Receipts	39.26
	<hr/>
	846.62
Disbursements	530.00
	<hr/>
Cash balance, December 31, 1972	316.62

**Howard Emmons Fund**

Cash balance, January 1, 1972	149.52
Receipts	8.82
	<hr/>
	158.34
Disbursements	—
	<hr/>
Cash balance, December 31, 1972	158.34

**Cannon-Kirshner Fund**

Cash balance, January 1, 1972	—
Receipts	307.32
	<hr/>
	307.32
Disbursements	—
	<hr/>
Cash balance, December 31, 1972	307.32
Total Cash Balance, December 31, 1972	\$ 33,629.84

**BALANCE SHEET  
DECEMBER 31, 1972****Assets**

The First National Bank of Boston	\$ 32,847.56	
Waltham Savings Bank	782.28	
Certificates of Deposit— First National Bank	1,525,000.00	
Total Assets		<u>1,558,629.84</u>

**Liabilities & Reserves**

Appropriation balances	
Non-Revenue	
Building Construction #4	1,224,332.81
Commonwealth of Massachusetts	
Construction costs	63,100.14
Transportation	83,850.36
Federal Reimbursement PL 874	34,638.00
Surplus Revenue	118,381.36
Blue Cross Blue Shield	941.92
Revolving Funds:	
Metco	4,783.50
Nursery School-Grant	2,948.43
-Tuition	3,823.42
Title II Library	52.29
Towel Fund	3,114.05
Cafeteria	16,176.87
Athletic Fund	1,360.69
Adult Education	343.72
Music Scholarship	316.62
Cannon-Kirshner	307.32
Howard Emmons	158.34

Total Liabilities & Reserves	<u>1,558,629.84</u>
------------------------------	---------------------

### Outstanding Debt

2.2% School Bonds payable \$	5,000 May 1, 1973-75 inclusive	15,000
2.4% School Bonds payable	20,000 Nov. 1, 1973-74 inclusive	40,000
2.4% School Bonds payable	50,000 Nov. 1, 1973-75	150,000
3.7% School Bonds payable	50,000 May 1, 1973-80	400,000
3.1% School Bonds payable	100,000 Feb. 1, 1973-85	1,300,000
4.0% School Bonds payable	25,000 Aug. 1, 1973-83	
	20,000 Aug. 1, 1984-86	335,000
4.25% School Bonds payable	225,000 Aug. 1, 1973-74	
	220,000 Aug. 1, 1975-82	2,210,000
		<hr/>
		4,450,000

George B. Flint, Treasurer

## WHERE GRADUATES WENT

### POST-SECONDARY EDUCATION

SCHOOLS	NUMBER	PERCENT
Four year, degree granting colleges	216	54.76
Junior colleges	40	10.09
Business/secretarial schools	7	1.73
Preparatory/post graduate schools	6	1.50
Nursing schools (diploma)	5	1.30
Specialized/technical schools	11	2.77
	<hr/> 285	<hr/> 72.15

### SUMMARY OF OCCUPATIONS

EMPLOYED	NUMBER	PERCENT
Working	101	25.35
Married	2	.50
Military	2	.50
Travel	6	1.50
	<hr/> 111	<hr/> 27.85
TOTAL	396	100%

## ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March 27, 1972, and certifications of the results were received from George Wells, Town Clerk for Lincoln, and Betsy M. Powers, Town Clerk of Sudbury, as follows:

	Lincoln	Sudbury	Total
For Three Years			
Martha C. A. Clough	1207	1636	2843
John R. Flather, Jr.	1096	1343	2439
George F. MacKenzie	229	1829	2058
Margaret M. Martin	354	214	568
Eugene L. Naegele	151	1139	1290
Scattering	1	1	2
Blanks	250	760	1010

A True Record, Attest:

Lily T. Spooner  
District Secretary

## MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

During 1972, the Minuteman Regional Vocational Technical School District Committee proceeded with the acquisition of the 64-acre site on which the regional school will be built. The site is located partly in Lexington and partly in Lincoln, just west of Route 128 and south of Route 2A, next to the Minuteman National Park.

Early in 1972, preliminary selection and interviewing of architectural firms culminated in a competition in which three firms presented preliminary designs for the school. As a result of this competition, the firm of Drummey, Rosane and Anderson, Inc. of Wellesley, Massachusetts, was selected to design the school. In accordance with the educational specifications developed by the school, adaptability of classroom and shop areas was a prime design consideration. This flexibility allows effective use of space, when the building opens and in the future, as programs and needs change.

Working drawings and advertisements for bids were completed in August, and general bids were opened on the 14th of September. On the 15th of September, the committee met and voted to authorize debt for the project. A brochure, describing the building and explaining its cost, was mailed to the member towns in late September and early October. By the end of October, approvals had been granted by all of the towns and state agencies concerned, and a construction contract was signed with White Construction Company of Burlington, the low bidder on the project. Groundbreaking took place on the first of November, and construction is currently in progress.

The total cost of the project is \$14,500,000. This cost is higher than that originally presented to the voters in the spring of 1971, when the district was first formed. The net cost

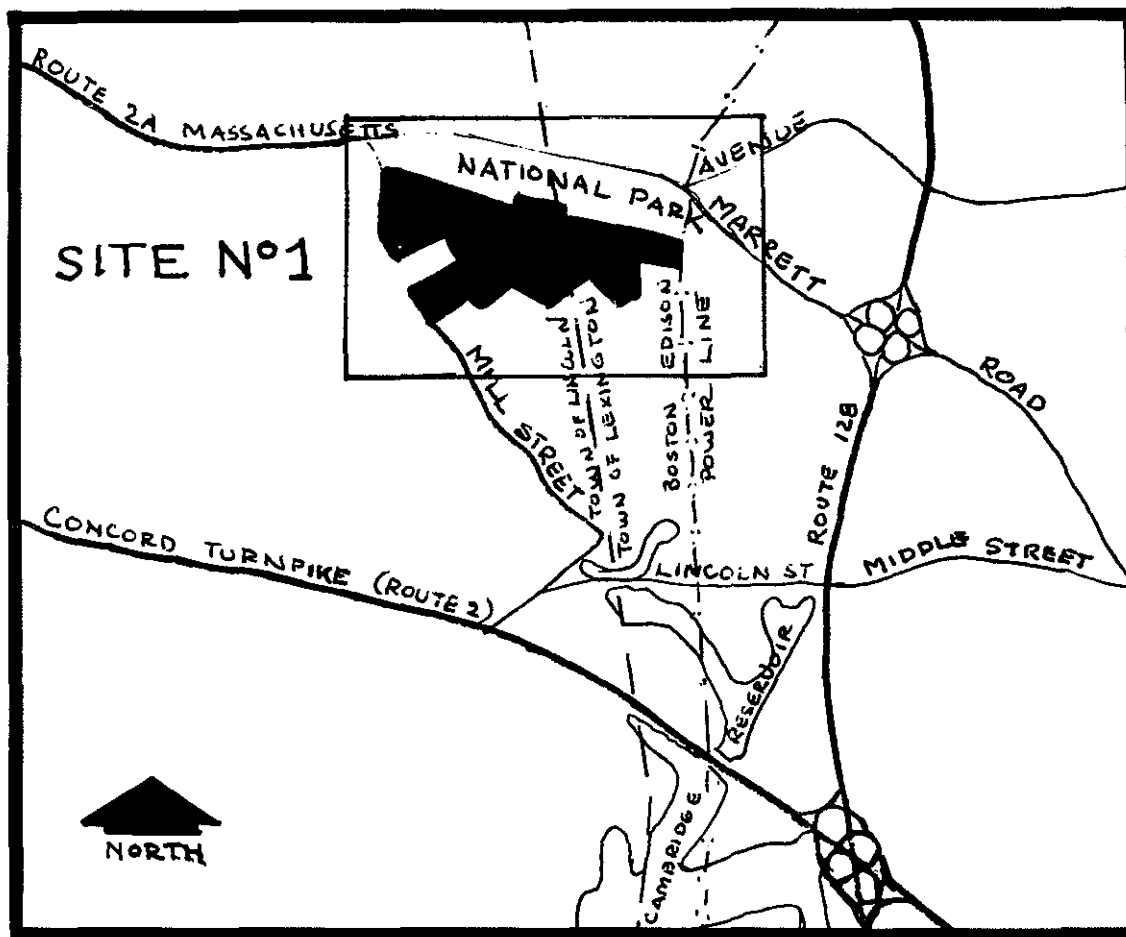
assessed to the member towns, however, will be lower than the original estimates. This is due to increased state aid and a shorter period of borrowing. Bonds for construction will be issued in January or February of 1973, for a period of ten years. The building is scheduled for completion in June of 1974, and the first class will enter in September of that year.

In 1972, Sudbury paid \$8,114, which was 9.66% of the total assessed all member towns.

As a means of coordinating the educational plans of the district, the Superintendent-Director of Minuteman meets periodically with the Superintendents of the sending schools of the region. These meetings serve to exchange viewpoints and information. The district has also formed a vocational advisory board. This board, made up of business, trade and professional people, is called upon for advice on vocational programs related to their areas of interest and expertise. The district is participating in a cooperative study being done on interaction between the community colleges and regional vocational high schools. The study is funded by the Division of Occupational Education and the Board of Higher Education.

With the hiring of additional staff members in October, the office space available in the Concord school system central office was outgrown. Fortunately, the Wayland School Committee kindly offered space in the old Wayland junior high school building. The district is indebted to both Concord and Wayland for their help. The space in Wayland is sufficient to meet the needs of the district, until the school building is opened in 1974. The offices of the district were moved to Wayland during October.

Extensive planning for curriculum and for staff orientation has been initiated, and this will become one of the major activities in 1973. Staff acquisition and training needs for the



**SITE OF THE MINUTEMAN Regional Vocational Technical High School straddles the Lincoln-Lexington border near Minuteman National Historic Park.**

next five years have been developed and, with this plan, a preliminary five-year budget was prepared. This five-year budget, which has been sent to the various towns' Finance Committees will serve as a guide for future financial needs. The district has submitted to the towns an 18-month budget, as required by the change in the fiscal year. The 18-month budget, which will end two months before the opening of school, must include all the appropriate expenses of program development and staff training. What is accomplished during this budget period will have a major influence on the effectiveness of the school's operation in the future.

The Minuteman School Committee believes that it has developed an effective facility for vocational and technical education and that it is developing an equally effective educational program to meet the needs of the district. So far, the original time schedule and plan have been met. The committee is continuing, with the help of the district, to plan for the opening

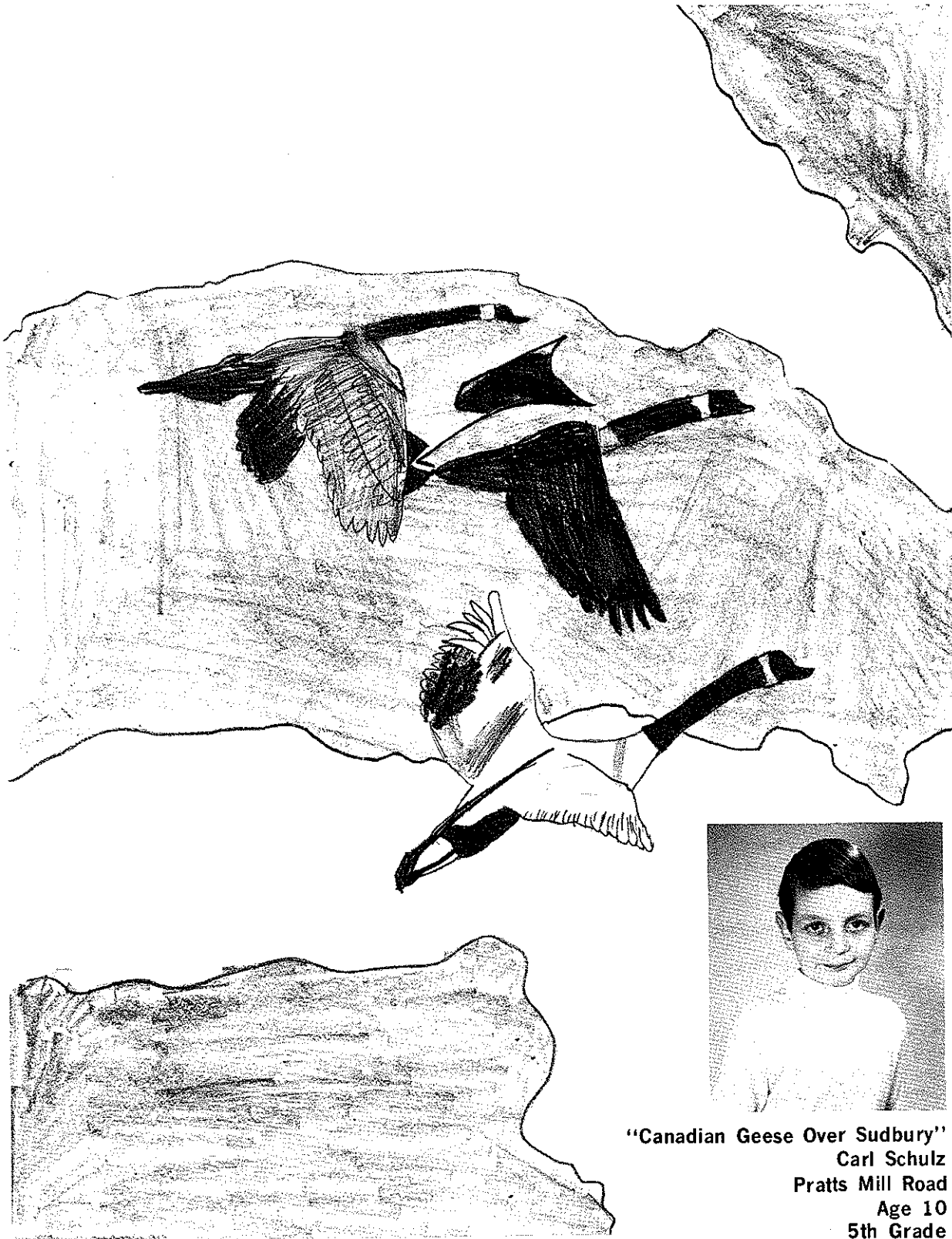
of the school for its first class in September of 1974.

#### **MINUTEMAN DISTRICT SCHOOL COMMITTEE**

ACTON	Charles E. Courtright
ARLINGTON	Walter C. Verney
BELMONT	Henry L. Hall, Jr., Chairman
BOXBOROUGH	Roger H. Morse
CARLISLE	Kenneth L. Bilodeau
CONCORD	Anna Manion
LEXINGTON	Erik Mollo-Christensen, Vice-Chairman
LINCOLN	Ruth Wales
STOW	Glen F. Pippert
SUDBURY	Alfred C. Cron
WAYLAND	Paul Alphen
WESTON	Kerck Kelsey

Michele G. Lombardo, Treasurer  
Ann S. Gilbert, Secretary

## FINANCES



"Canadian Geese Over Sudbury"  
Carl Schulz  
Pratts Mill Road  
Age 10  
5th Grade

# TOWN ACCOUNTANT

Submitted herewith is the 1972 Annual Report on financial operations of the Town of Sudbury for the year ending December 31, 1972. This report is submitted in accordance with the provisions of General Laws, Chapter 41, Section 61.

I hereby certify the cash balance of the Town Treasurer as of December 31, 1972 was \$1,160,430.52, and Federal Revenue Sharing was \$71,362.00.

Respectfully submitted,

Dorothy H. Roberts  
Acting Town Accountant



**WOMEN ARE WELL REPRESENTED** in Town government by (l-r) Mrs. Phyllis Sampson, Acting Executive Secretary; Mrs. Isabelle Stone, Acting Tax Collector; Mrs. Betsey Powers, Town Clerk; and Mrs. Dorothy Roberts, Acting Town Accountant.

## SCHEDULE A SUMMARY OF CASH RECEIPTS

Real Estate Taxes of 1969	\$ 222.63	
Real Estate Taxes of 1970	9,690.43	
Real Estate Taxes of 1971	193,123.28	
Real Estate Taxes of 1972	5,841,798.90	
		\$ 6,044,835.24
Personal Property Taxes of 1969	68.50	
Personal Property Taxes of 1970	305.99	
Personal Property Taxes of 1971	3,456.18	
Personal Property Taxes of 1972	333,131.37	
		336,962.04
Motor Vehicle Excise Taxes of 1969	97.70	
Motor Vehicle Excise Taxes of 1970	6,245.40	
Motor Vehicle Excise Taxes of 1971	104,272.77	
Motor Vehicle Excise Taxes of 1972	263,257.55	
		373,873.42
Motor Vehicle Excise Cash Refund		16.50
Farm Animals		569.28
Special Assessments		280.39
Tax Titles		8,752.59
Due Water District		101.16
Water District Tax Titles		56.63
Dog Licenses & Sale of Dogs		7,295.35
Dog Tax Refund from Middlesex County		3,755.07
Cemetery Perpetual Care Bequests		3,037.50
Sale of Cemetery Lots		1,012.50
Trust Funds Income		11,045.32
Loans in Anticipation of Taxes		3,500,000.00
Tailings		8.84
Road Machinery Fund		229.63
Conservation Fund Income		6,094.10
Stabilization Funds Interest		1,275.56

Revolving Accounts:		
Special School Lunch	\$ 183,521.26	
Special School Towel Fund	2,600.00	
Summer School	4,168.90	
Police Paid Detail	19,567.26	
	<hr/>	\$ 209,857.42
Miscellaneous Accounts Receivable:		
Various		1,200.00
Received from Commonwealth of Mass.:		
Aid to Highways	89,494.98	
Veterans Benefits	2,352.24	
School Construction Aid	208,240.35	
School Aid Ch. 70	1,104,580.89	
Chapters 69 & 71	253,236.43	
Equipment-Police Department	234.00	
State Tax Basis	17,062.78	
State Aid for Libraries	5,064.75	
Machinery Basis	85.71	
Department of Public Works	28.35	
Wild Life Management	307.86	
Peddlers Licenses	19.00	
Highway Fund Distribution	20,916.59	
Special Education-Deaf & Blind	2,674.00	
Department of Natural Resources	20,000.00	
State Lottery	33,334.15	
	<hr/>	1,757,632.08
Federal Grants:		
School Aid P. L. 874	38,805.00	
Title I	17,325.00	
Title II	4,810.50	
	<hr/>	60,940.50
Collected for Other Agencies:		
Federal Withholding Tax	546,646.51	
State Withholding Tax	150,644.76	
County Retirement Contributions	62,935.65	
Blue Cross/Shield Employees Share	29,823.42	
Town Group Insurance Employees Share	1,087.40	
Teachers' Retirement	101,066.13	
Teachers' Group Insurance	3,335.80	
Credit Union	196,868.00	
Tax Sheltered Annuities	33,255.23	
Teachers' Dues	10,399.00	
Union Dues	2,764.00	
Optional Insurance	3,148.70	
United Fund	750.00	
	<hr/>	1,142,724.60
County Aid to Highways		2,000.00
Interest on Road Guarantee Deposits		868.72
Road Guarantee Deposits		5,750.00
Refunds to Appropriations Accounts		12,820.27
Federal Aid for Library Addition		32,500.00
Court Fines		1,518.00
General Government		107,470.47
		<hr/>
		\$13,634,483.18
		<hr/>
Federal Revenue Sharing Funds		\$ 71,362.00

**SCHEDULE B**  
**DETAIL OF RECEIPTS REPORTED AS GENERAL GOVERNMENT**

Interest on Taxes	\$11,018.19
Tax Title Interest and Recording Fees	144.91
Tax Collector Charges	1,484.00
Municipal Liens	3,456.00
Town Clerk Receipts	3,438.75
Town Building Rental	30.00
Board of Appeals Fees	825.00
Police Department Receipts	1,505.00
Historic Districts Commission Fees	270.00
Earth Removal Board Fees	50.00
Dog Officer Receipts	3,231.00
Middlesex County, Care of Dogs	1,860.00
Planning Board Fees	1,724.90
Selectmen Receipts	1,308.00
Common Victualler Licenses	90.00
Liquor Licenses	9,000.00
Plumbing Inspector Fees	4,442.00
Wiring Inspector Fees	3,595.00
Building Inspector Fees	8,864.50
Sealer of Weights & Measures Fees	153.20
Board of Health Receipts	4,497.70
Library Fines	3,250.21
Highway Department Receipts	1,958.70
Cemetery Department Receipts	1,512.43
Commission on Pay Phone	38.45
Engineering Fees	683.00
Fire	117.00
Community Uses of Schools	1,807.67
School Tuition	9,590.00
School Industrial Arts Receipts	950.00
School Miscellaneous Income	334.21
Park & Recreation Registration	5,112.00
Park & Recreation Craft Fees	422.00
Park & Recreation Transportation Fees	128.00
Insurance Claims	124.95
Insurance Dividends	407.70
Fire Protection with Concord	19,836.00
Zoning Fees	210.00
	<hr/>
	\$ 107,470.47

**SCHEDULE C**  
**RECAPITULATION OF ESTIMATED RECEIPTS**

Commonwealth of Massachusetts:	
School Construction Aid	\$ 208,240.35
School Aid—Ch. 70	1,104,580.89
School Aid, Transportation—Ch. 71 & 69	253,236.43
State Tax Basis	17,062.78
Machinery Basis	85.71
Department of Public Works	28.35
Police Department Equipment	234.00
Wild Life Management	307.86
School Lunch	21,619.99
Aid to Libraries	5,064.75
Natural Resources	2,500.00
Peddlers Licenses	19.00
Highway Fund Distribution	20,916.59
Special Education—Deaf & Blind	2,674.00
Department of Natural Resources	20,000.00
State Lottery	33,334.15



Tax Collections:	
Motor Vehicle Excise	363,395.12
Departmental	4,190.74
Special Assessments	280.39
Farm Animal	569.28
Court Fines	1,518.00
General Government	107,470.47
	<u>\$ 2,167,328.85</u>

#### SCHEDULE D APPROPRIATIONS AND EXPENDITURES

A/C Number	Transfers \$	Appropriation \$	Expenditure \$	Carried FWD-1973 \$	Balance Closed \$
100-110 SUDBURY PUBLIC SCHOOLS					
1000 Administration					
1100 School Committee		2,190.00	2,925.60		(735.60)
1200 Superintendent's Office		89,872.00	87,761.26		2,110.74
		<u>92,062.00</u>	<u>90,686.86</u>		<u>1,375.14</u>
2000 Instruction					
2200 Principals		190,765.00	188,015.80		2,749.20
2300 Teachers	2,211.17	1,975,288.00	1,979,837.17		(2,338.00)
2400 Texts		33,175.00	28,853.93		4,321.07
2500 Library		39,797.00	41,266.98		(1,469.98)
2600 Audio-Visual		29,744.00	31,437.14		(1,693.14)
2700 Guidance		90,933.00	88,854.77		2,078.23
2800 Pupil Personnel		18,379.00	18,673.99		(294.99)
	<u>2,211.17</u>	<u>2,378,081.00</u>	<u>2,376,939.78</u>		<u>3,352.39</u>
3000 Other School Services					
3100 Attendance		200.00	200.00		- 0 -
3200 Health Services		47,577.00	47,576.66		.34
3300 Transportation		224,713.00	200,181.04		24,531.96
3400 Food Services		11,287.00	10,998.79		288.21
3500 Student Activities		2,505.00	2,011.41		493.59
		<u>286,282.00</u>	<u>260,967.90</u>		<u>25,314.10</u>
4000 Operation & Maintenance					
4100 Operation		215,466.00	253,099.25		(37,633.25)
4200 Maintenance		75,137.00	69,433.99		5,703.01
		<u>290,603.00</u>	<u>322,533.24</u>		<u>(31,930.24)</u>
7000 Acquisition & Improvement					
7300 Acquisition		37,871.00	36,435.43		1,435.57
7400 Replacement		5,901.00	6,366.26		(465.26)
		<u>43,772.00</u>	<u>42,801.69</u>		<u>970.31</u>
9000 Programs With Other Systems					
9100 Tuition		9,200.00	8,281.70		918.30
TOTAL OPERATING BUDGET	<u>\$ 2,211.17</u>	<u>\$ 3,100,000.00</u>	<u>\$ 3,102,211.17</u>		<u>- 0 -</u>

A/C Number	Transfers \$	Appropriation \$	Expenditure \$	Carried FWD-1973 \$	Balance Closed \$
RECAPITULATION					
Original amount to be raised		3,085,000.00			
Federal Aid rec'd and applied	15,000.00				
Federal Aid rec'd and transferred	2,211.17				
Total Expenditures			3,102,211.17		
100-120 Community Use of Schools		12,000.00	12,000.00		- 0 -
-130 Lincoln/Sudbury Regional Assessment		2,093,145.04	2,093,145.04		- 0 -
-140 Minuteman Regional Assessment		8,114.00	8,114.00		- 0 -
Regional H/S Stabilization					
Fund 1970 C/F		75,500.00	75,500.00		- 0 -
Light Bill Art #3 ATM 1972		4,433.46	4,433.46		- 0 -
	<u>\$ 17,211.17</u>	<u>\$ 5,278,192.50</u>	<u>\$ 5,295,403.67</u>		<u>- 0 -</u>
200 DEBT SERVICE					
201 Temporary Loan Interest		50,000.00	42,883.44		7,116.56
201 Interest on Bonds-Schools		144,717.50	144,717.50		- 0 -
203 Interest on Bonds-Other		7,684.00	7,684.00		- 0 -
204 Debt Reduction - Schools		435,000.00	435,000.00		- 0 -
205 Debt Reduction - Other		52,000.00	52,000.00		- 0 -
		<u>\$ 689,401.50</u>	<u>\$ 682,284.94</u>		<u>\$ 7,116.56</u>
300 PROTECTION OF PERSONS & PROPERTY					
310 Fire Department					
-11 Salaries		294,000.00	293,855.16		144.84
-12 Overtime & Extra Hire	981.34	38,851.00	38,616.61	1,215.73	- 0 -
-21 General Expense		1,550.00	1,547.43		2.57
-31 Maintenance Expense		5,000.00	4,999.24		.76
-51 Equipment Purchase		2,550.00	2,529.26		20.74
-61 Fire Alarm Extension		1,280.00	1,280.00		- 0 -
-62 Fire Alarm Maint. & Repair		200.00	200.00		- 0 -
-71 Uniform Allowance		2,515.00	2,514.35		.65
-81 Vehicle Replacement		14,000.00	5,936.37	8,063.63	- 0 -
320 Police Department					
-11 Salaries		220,000.00	215,500.82		4,499.18
-21 Overtime & Extra Hire		31,000.00	29,928.69		1,071.31
-13 Clerical		11,420.00	10,530.72		889.28
-16 Crossing Guards		3,771.00	3,657.99		113.01
-21 General Expense	1,353.00	10,800.00	12,031.44		121.56
-31 Maintenance		13,800.00	13,759.71		40.29
-41 Travel Expense		200.00	169.17		30.83
-51 Equipment Purchase		12,775.00	9,805.57		2,969.43
-71 Uniform Allowance		3,850.00	3,309.09		540.91
Purchase Traffic Counters					
Art #45 ATM 1972		2,500.00	2,200.00		300.00
330-21 Communications	500.00				
	1,248.00	2,200.00	3,649.56	121.93	176.51
330-22 Hydrant Rental		20,545.00	20,545.00		- 0 -
340 Building Inspector					
-11 Salary		13,000.00	12,849.85		150.15
-12 Extra Hire		750.00	415.00		335.00
-15 Plumbing Insp. Salary		3,400.00	3,331.55		68.45
-21 General Expense		1,175.00	1,168.57		6.43
-31 Maintenance Expense		500.00	495.04		4.96
350 Dog Officer					
-11 Salary		4,350.00	4,275.00		75.00
-21 General Expense	1,500.00	4,800.00	5,625.56		674.44

A/C Number	Transfers \$	Appropriation \$	Expenditure \$	Carried FWD-1973 \$	Balance Closed \$
360 Conservation Commission					
-13 Clerical	100.00	780.00	845.43		34.57
-21 General Expense		1,800.00	1,791.89		8.11
-31 Maintenance Expense		300.00	231.21		68.79
-41 Travel Expense		150.00	136.70		13.30
-51 Conservation Fund		41,000.00	41,000.00		- 0 -
Purchase Land ATM 1972					
Art. #37		3,500.00	- 0 -	3,500.00	- 0 -
Engineering Survey Hop					
Brook '70 #46 C/F		1,000.00	- 0 -	1,000.00	- 0 -
370 Board of Appeals					
-13 Clerical		2,520.00	1,166.29		1,353.71
-21 General Expense		865.00	865.00		- 0 -
380 Earth Removal Board		50.00	35.00		15.00
390 Civil Defense		350.00	348.79		1.21
	<u>\$ 5,682.34</u>	<u>\$ 777,597.00</u>	<u>\$ 755,647.06</u>	<u>\$ 13,901.29</u>	<u>\$ 13,730.99</u>
400 HIGHWAY COMMISSION					
410 Administration					
-11 Superintendent's Salary		14,500.00	12,807.64		1,692.36
-13 Clerical		12,014.00	11,783.39		230.61
-14 Commissioner's Salary		1,600.00	1,600.00		- 0 -
-21 Administrative Expense		5,880.00	5,692.28		187.72
-31 Building & Plant Expense		9,695.00	9,814.03		(119.03)
-41 Travel Expense		150.00	20.54		129.46
-51 Administrative Equipment		900.00	893.30		6.70
-71 Uniform Account	1,081.50	3,900.00	4,937.82		43.68
-81 Land Appraisal		1,000.00	- 0 -		1,000.00
420 Highways					
-11 Operating Salary		175,816.00	174,241.65		1,574.35
-12 Overtime & Extra Hire		20,000.00	19,992.97		7.03
-20 Road Work		64,000.00	61,632.55		2,367.45
-30 Trees		10,800.00	10,739.86		60.14
-40 Landfill		4,440.00	4,434.23		5.77
-50 Cemeteries Materials		6,500.00	6,482.90		17.10
-61 Chap. #81 Maintenance		34,500.00	34,452.56		47.44
-62 Chap. #90 Maintenance		17,000.00	17,000.00		- 0 -
-63 Chap. #90 Construction					
C/F 1972 \$56,534.07					
ATM 1972 36,000.00		92,534.07	- 0 -	92,534.07	- 0 -
430 Machinery	1,000.00	53,500.00	54,345.71		154.29
460 Snow & Ice	4,000.00				
	11,500.00	81,000.00	96,327.22		172.78
470 Street & Traffic Light		17,245.00	16,389.66		855.34
Special Articles Highways ATM '72					
Walkway Constr. - Concord Rd. #50		75,000.00	2,158.25	72,841.75	- 0 -
Pratts Mill Rd. - Reconstr. #51		85,000.00	84,998.42		1.58
Goodman's Hill Drain #53	5,010.13	120,000.00	116,528.34	8,481.79	- 0 -
Special Articles - Highways C/F					
Walkway Constr. - Hudson Rd. #25 '67		7,753.29	- 0 -	7,753.29	- 0 -
Walkway Constr. - Butler Pl. #42 '69		10,560.22	- 0 -		10,560.22
Old Lancaster Rd. - Reloc. #31 '71		6,000.00	- 0 -	6,000.00	- 0 -
Pratts Mill Rd. - Reloc. #32 '71		13,000.00	12,777.43		222.57
West St. Drainage #36 '71		250.00	- 0 -		250.00
Highway Equipment Purchase #41 '71		15,969.69	15,889.00		80.69
Dakin Road Reloc. #5 '71		750.00	- 0 -	750.00	- 0 -
Installation of Traffic Lights					
Sudbury Center #6 '71		8,000.00	7,410.14	589.86	- 0 -
	<u>\$ 22,591.63</u>	<u>\$ 969,257.27</u>	<u>\$ 783,349.89</u>	<u>\$ 188,950.76</u>	<u>\$ 19,548.25</u>

A/C Number	Transfers \$	Appropriation \$	Expenditure \$	Carried FWD-1973 \$	Balance Closed \$
500 GENERAL GOVERNMENT					
501 Selectmen					
-11 Executive Secretary's Salary		17,250.00	15,172.97		2,077.03
-12 Overtime & Extra Hire	725.00	1,000.00	1,717.46		7.54
-13 Clerical		36,402.00	36,397.73		4.27
-14 Selectmen's Salary		1,600.00	1,600.00		- 0 -
-15 Custodial		14,820.00	14,695.76		124.24
-21 General Expense	2,200.00				
	871.78	5,450.00	8,517.80		3.98
-31 Maintenance Expense	6,500.00				
	573.97	8,510.00	15,583.97		- 0 -
-32 Maint. & Repair Centre School	1,900.00	6,450.00	8,350.00		- 0 -
-33 Maint. Loring Parsonage	210.62	900.00	1,002.59	108.03	- 0 -
-34 Maint. Hosmer House		1,250.00	40.00	1,210.00	- 0 -
-35 Maint. Office Machines		1,390.00	947.49		442.51
-41 Travel Expense	200.00	1,050.00	1,237.83		12.17
-51 Office Equip. Purchase		1,470.00	1,064.93	373.38	31.69
-51 Off. Equip. Purchase C/F '72		143.25	143.25		- 0 -
-61 Data Processing		3,300.00	3,032.31		267.69
-63 Drug Action		500.00	- 0 -		500.00
-71 Out of State Travel		300.00	- 0 -		300.00
-81 Surveys & Studies		2,000.00	- 0 -		2,000.00
-82 Aerial Survey STM '70 C/F		50,000.00	36,238.64	13,761.36	- 0 -
-91 Town Meetings		6,500.00	5,954.42		545.58
Special Articles ATM '72					
Septic Sludge Disposal Plnng. #38		5,000.00	- 0 -	5,000.00	- 0 -
Purchase Lord Land #39		2,600.00	- 0 -	2,600.00	- 0 -
Purchase Smith Land #40		67,500.00	67,272.00		228.00
Indemnify Employee #41		2,500.00	2,500.00		- 0 -
Land Purchase Option-Oliver #48		3,000.00	3,000.00		- 0 -
502 Engineering					
-11 Salaries		54,600.00	48,241.61		6,358.39
-21 General Expense		4,500.00	4,482.39		17.61
-31 Maint. & Repair of Vehicles		300.00	299.61		.39
-41 Travel Expense		500.00	492.50		7.50
-51 Equipment Purchase		4,600.00	4,591.93		8.07
503 Law					
-11 Retainer		8,000.00	8,000.00		- 0 -
-21 General Expense	3,000.00	5,850.00	8,842.59		7.41
-22 Utilities C/F '72 ATM 69 #9		95.35	- 0 -	95.35	- 0 -
504 Assessors					
-11 Clerical	683.46	14,664.00	15,345.82		1.64
-14 Assessors Salaries		2,500.00	2,500.00		- 0 -
-21 General Expense		3,250.00	2,999.45		250.55
-41 Travel Expense		600.00	600.00		- 0 -
Assessors Appraisal C/F '72 STM '68 #7		1,353.88	- 0 -	1,353.88	- 0 -
Assessors Publish Valuation List ATM '72 #44		4,000.00	- 0 -	4,000.00	- 0 -
505 Tax Collector					
-11 Tax Collector's Salary		8,850.00	8,850.00		- 0 -
-13 Clerical		10,594.00	8,050.38		2,543.62
-21 General Expense		5,557.00	4,941.74		615.26
-41 Travel Expense		400.00	- 0 -		400.00

A/C Number	Transfers \$	Appropriation \$	Expenditure \$	Carried FWD-1973 \$	Balance Closed \$
506 Town Clerk & Registrars					
-11 Town Clerk's Salary		5,000.00	5,000.00		- 0 -
-13 Clerical		16,731.00	16,413.31		317.69
-14 Registrars		450.00	450.00		- 0 -
-21 General Expense		6,510.00	6,469.09		40.91
-41 Travel Expense		250.00	246.96		3.04
-51 Equipment Purchase		7,000.00	6,768.00		232.00
-61 Elections	404.91	7,110.00	7,514.12		.79
507 Treasurer					
-11 Treasurer's Salary		6,150.00	6,150.00		- 0 -
-13 Clerical		3,200.00	2,967.80		232.20
-21 General Expense		1,315.00	1,194.39		120.61
-41 Travel Expense		425.00	210.13		214.87
-61 Tax Title Expense		150.00	55.58		94.42
-71 Bond & Note Issue Expense		300.00	116.00		184.00
508 Finance Committee					
-13 Clerical		1,575.00	438.10		1,136.90
-21 General Expense		400.00	214.00		186.00
-41 Travel Expense		200.00	- 0 -		200.00
509 Moderator		100.00	80.00		20.00
510 Permanent Building Comm.					
-13 Clerical		225.00	69.34		155.66
-21 General Expense		200.00	122.13		77.87
-90 Curtis J. H. Constr. '70 #54 C/F		101,673.68	79,756.31	21,917.37	- 0 -
-91 Curtis J. H. Plngg. '67 #4 C/F		7,227.95	- 0 -	7,227.95	- 0 -
-93 Peter Noyes Add. '70 #55 C/F		195,144.96	92,413.34	102,731.62	- 0 -
-96 Library Add. '70 #4 C/F \$92,313.67					
Federal Aid 45,000.00		137,313.67	107,846.54	29,467.13	- 0 -
North Sud. Fire Sta. '61 #6 C/F		7.28	- 0 -		7.28
Police & Fire Sta. Facilities					
Plngg. '72 #47		8,000.00	- 0 -	8,000.00	- 0 -
Town Hall Renov. Plngg. '72 #49		8,000.00	- 0 -	8,000.00	- 0 -
511 Personnel Board					
-13 Clerical		850.00	800.32		49.68
-21 General Expense		400.00	363.25		36.75
512 Planning Board					
-13 Clerical		1,890.00	1,592.08		297.92
-21 General Expense		4,350.00	2,511.21		1,838.79
-41 Travel Expense		50.00	- 0 -		50.00
513 Ancient Documents Committee					
-21 General Expense C/F		75.00	75.00		- 0 -
-21 General Expense		100.00	97.92		2.08
514 Historic Districts Commission					
-13 Clerical	100.00	100.00	80.54		119.46
-21 General Expense		100.00	100.00		- 0 -
515 Industrial Development Comm.		1,000.00	774.28		225.72
516 Moderate Income Housing Comm.		500.00	93.81		406.19
517 Revolutionary Bicent. Comm.		100.00	26.55		73.45
519 Talent Search Committee		100.00	50.69		49.31
520 Town Administration Comm.		200.00	73.15		126.85
521 Hosmer House Contract		2,000.00	2,000.00		- 0 -
Rt. 20/Nobscoot Drain ATM '71 #37		2,500.00	- 0 -	2,500.00	- 0 -
	<u>\$ 17,369.74</u>	<u>\$ 900,073.02</u>	<u>\$ 685,841.11</u>	<u>\$ 208,346.07</u>	<u>\$ 23,255.58</u>

A/C Number	Transfers \$	Appropriation \$	Expenditure \$	Carried FWD-1973 \$	Balance Closed \$
600 GOODNOW LIBRARY					
-11 Salaries		57,624.00	52,577.54		5,046.46
-21 General Expense		4,660.00	4,379.04		280.96
-31 Maintenance Expense		5,800.00	5,323.48		476.52
-41 Travel Expense		350.00	188.35		161.65
-51 Equipment Purchase		170.00	170.00		- 0 -
-52 Books		18,400.00	18,388.44		11.56
-61 Special Programs		750.00	133.34		616.66
		<u>\$87,754.00</u>	<u>\$81,160.19</u>		<u>\$6,593.81</u>
700 PARK & RECREATION					
-11 Salaries	4,000.00	32,300.00	36,298.87		1.13
-21 General Expense	65.00				
	90.00	868.00	1,011.15		11.85
-31 Maintenance Expense	700.00				
	2,910.00	19,500.00	23,085.92		24.08
-41 Travel Expense		200.00	147.60		52.40
-51 Equipment Purchase		7,947.00	7,751.05		195.95
-61 Recreation Programs	100.00	14,725.00	14,823.70		1.30
Constr. Toilet Facilities '71 #10		8,500.00	- 0 -	8,500.00	- 0 -
Constr. 6 Tennis Courts					
Raymond Land '71 #11		33,105.00	33,104.95		.05
Purchase Pick-up Truck '72 #42	291.80	5,000.00	5,291.80		- 0 -
Appraisal Haskell Land	2,000.00				
	450.00	- 0 -	2,450.00		- 0 -
	<u>\$10,606.80</u>	<u>\$122,145.00</u>	<u>\$123,965.04</u>	<u>\$8,500.00</u>	<u>\$286.76</u>
800 HEALTH & SANITATION					
-11 Salaries		12,000.00	4,984.84		7,015.16
-13 Clerical		4,725.00	4,318.82		406.18
-14 Animal Inspector		360.00	360.00		- 0 -
-21 General Expense		1,500.00	1,364.14		135.86
-31 Laboratory Expense		1,500.00	1,308.50		191.50
-41 Travel Expense		700.00	- 0 -		700.00
-51 Equipment Purchase		100.00	77.24		22.76
-61 District Nursing Assoc.		13,000.00	13,000.00		- 0 -
-71 Mosquito Control	1,000.00	10,800.00	11,800.00		- 0 -
-81 Consultant Fees		500.00	- 0 -		500.00
-91 Trinity Mental Health		4,862.00	4,862.00		- 0 -
	<u>\$1,000.00</u>	<u>\$50,047.00</u>	<u>\$42,075.54</u>		<u>\$8,971.46</u>
900 VETERANS' BENEFITS					
-11 Agent's Salary		1,250.00	1,250.00		- 0 -
-21 General Expense		350.00	214.25		135.75
-61 Benefits		13,500.00	4,743.85		8,756.15
		<u>\$15,100.00</u>	<u>\$6,208.10</u>		<u>\$8,891.90</u>

A/C Number	Transfers \$	Appropriation \$	Expenditure \$	Carried FWD-1973 \$	Balance Closed
950 UNCLASSIFIED					
-11 Blue Cross/Blue Shield		75,000.00	75,000.00		- 0 -
-12 Employees Town Life Ins.		3,100.00	2,829.64		270.36
-21 Surety Bond & Fidelity Expense		1,100.00	867.00		233.00
-31 Insurance	2,749.49	46,885.00	49,634.49		- 0 -
-41 Printing Town Reports		7,255.00	7,255.00		- 0 -
-51 Memorial Day Expense		700.00	691.20		8.80
-61 Veteran's Graves Officer Expense		200.00	115.50		84.50
-71 Craig Fire Pension		1,500.00	1,500.00		- 0 -
-81 Reserve Fund		60,000.00	60,000.00		- 0 -
	<u>\$ 2,749.49</u>	<u>\$195,740.00</u>	<u>\$197,892.83</u>		<u>\$596.66</u>

#### TOTALS

TOTAL APPROPRIATION BALANCE, Col. 4 and 5	419,698.12	88,991.97
TOTAL UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 1973		508,690.09
UNEXPENDED APPROPRIATIONS TRANSFERRED TO SURPLUS REVENUE		<u>419,698.12</u>
		\$88,991.97

#### SCHEDULE E UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 1973

310-12	Fire Overtime & Extra Hire	Trans. #523 \$981.34	
		Avail. Bal. 234.39	\$ 1,215.73
310-81	Vehicle Replacement	Encumbered 8,000.00	
		Avail. Bal. 63.63	8,063.63
330-21	Communications	Encumbered	121.93
360/	Purchase Land	Art. #37 ATM 1972	3,500.00
	Engineering Survey Hop Brook	Art. #46 ATM 1970	1,000.00
410/	Chapter 90 Construction	ATM 1972 36,000.00	
		C. F. 1971 56,534.07	92,534.07
	Walkway Constr. Concord Road	Art. #50 ATM 1972	72,841.75
	Goodmans' Hill Drainage	Art. #53 ATM 1972	
		Trans. #447 5,010.13	
		Avail. Bal. 3,471.66	8,481.79
	Walkway Construction Hudson Rd.	Art. #25 ATM 1967	7,753.29
	Old Lancaster Road Relocation	Art. #31 ATM 1971	6,000.00
	Dakin Road Relocation	Art. #5 STM 1971	750.00
	Installation of Traffic Lights Sudbury Center	Art. #6 STM 1971	589.86
501-33	Loring Parsonage—Bldg. Maint.	Encumbered	108.03
501-34	Hosmer House—Bldg. Maint. & Rep.	Carried Forward	1,210.00
501-82	Aerial Survey	Art. #5 1970-71	13,761.36
501-51	Office Equipment Purchase	Encumbered	373.38
	Septic Sludge Disposal Planning	Art. #38 ATM 1972	5,000.00
	Purchase Lord Land	Art. #39 ATM 1972	2,600.00
503-22	Legal Utilities	Art. #9 ATM 1969	95.35
504/	Assessors Appraisal	Art. #7 STM 1968	1,353.88
	Assessors Publish Valuation List	Art. #44 ATM 1972	4,000.00
510/	Curtis J/High Construction	Art. #54 ATM 1970	21,917.37
	Curtis J/High Planning	Art. #4 ATM 1967	7,227.95
	Peter Noyes Addition	Art. #55 ATM 1970	102,731.62
	Library Addition	Art. #4 STM 1970	29,467.13
	Police & Fire Station Facilities Planning	Art. #47 ATM 1972	8,000.00
	Town Hall Renovation Planning	Art. #49 ATM 1972	8,000.00
	Nobscot Drainage	Art. #37 STM 1971	2,500.00
700/	Construct Toilet Facilities	Art. #10 ATM 1971	8,500.00
			<u>\$419,698.12</u>

## SCHEDULE F RECAPITULATION OF SURPLUS REVENUE

CREDITS	
Balance January 1, 1972	\$470,630.44
State Aid to Highways	89,494.98
County Aid to Highways	2,000.00
Tax Title Redemptions	8,758.91
State Audit Adjustment 6/30/72	1,866.95
Revenue	37,373.81
	<u>\$610,125.09</u>
DEBITS	
Transferred by 1972 A.T.M.	49,401.50
1972 R. E. added to Tax Titles	13,043.93
Taxes in Litigation	1,147.20
Adjustment in Tax Title Redemption	6.32
State Audit Adjustment 6/30/72	53.31
Retroactive Payroll for School Employees	32,813.63
Retroactive Payroll for Town Employees	1,199.50
Balance December 31, 1972	512,459.70
	<u>\$610,125.09</u>

## SCHEDULE G SUMMARY OF INCOME ACCOUNTS

	BALANCE JAN. 1, 1972	INCOME 1972	EXPENDED 1972	BALANCE DEC. 31, 1972
Charity Funds	\$ 6,760.89	\$ 2,235.97	\$ 1,950.00	\$ 7,046.86
Raymond Scholarship	484.65	560.55	551.82	493.38
Raymond Mausoleum	250.06	93.76	0.00	343.82
School Fund	735.34	26.28	15.62	746.00
Goodnow Library Fund	7,009.08	2,599.76	1,500.00	8,108.84
Conservation Fund	105,190.96	47,094.10	5,085.00	147,200.06
Mt. Pleasant Cemetery	330.88	1,168.44	0.00	1,499.32
Mt. Wadsworth Cemetery	157.04	1,115.05	0.00	1,272.09
North Sudbury Cemetery	150.24	942.87	0.00	1,093.11
Old Town Cemetery	15.57	45.14	0.00	60.71
Town Cemetery	154.03	2,257.50	0.00	2,411.53
Stabilization Funds:				
Curtis Jr. H. S.	14,151.02	825.21	0.00	14,976.23
Noyes School	7,722.82	450.35	0.00	8,173.17
Road Machinery Fund	3,938.07	229.63	0.00	4,167.70
TOTAL	<u>\$147,050.65</u>	<u>\$ 59,644.61</u>	<u>\$ 9,102.44</u>	<u>\$197,592.82</u>

## SCHEDULE H DEFERRED REVENUE ACCOUNTS

Apportioned Assessments not due Street Betterment	\$ 1,221.20
Apportioned Street Betterment Assessment Revenue	\$ 1,221.20



**SCHEDULE I**  
**BALANCE SHEET—DECEMBER 31, 1972**

**ASSETS**

**Cash**

General		\$1,160,430.52	
Petty Cash:			
Library	20.00		
Tax Collector	35.00		
Police	25.00		
Highway	20.00		
Town Hall	50.00		
Conservation Comm.	50.00	275.00	
			\$1,160,705.52

**Accounts Receivable**

**Taxes—Real Estate:**

Levy of 1969	883.65		
Levy of 1970	2,313.11		
Levy of 1971	4,247.15		
Levy of 1972	295,447.25		
			302,891.16

**Taxes—Personal Property**

Levy of 1970	37.00		
Levy of 1971	503.10		
Levy of 1972	6,827.78		
			7,367.88

**Motor Vehicle & Trailer Excise:**

Levy of 1968	1,065.75		
Levy of 1969	1,948.92		
Levy of 1970	5,949.18		
Levy of 1971	10,622.70		
Levy of 1972	69,021.03		
			88,607.58

**Tax Titles & Possessions:**

Tax Titles	23,604.98		
Tax Possessions	3,442.21		
Taxes in Litigation	1,311.50		
Water District Tax Titles	94.59		
Tax Possessions held for Water District	19.92		
			28,473.20

**Departmental:**

Aid to Highways	3,959.97		
Police Paid Details—Accounts Receivable	7,010.74		
Loans Authorized	250,000.00		
Group Insurance Premium paid in advance	15.63		

**Unprovided for on Overdrawn Accounts**

County Retirement	500.00		
Overlay 1967	68.75		
Unlocated Difference 1970—Audit Adjustment	.06		

\$1,849,600.49

# LIABILITIES

Dog Licenses due the County	\$ 157.50
Road Machinery Fund	4,167.70
Sale of Cemetery Lots Fund	4,054.50
Conservation Fund	147,200.06
Conservation Fund Gifts	116.50
Trust Funds Income	23,075.66
Stabilization Fund, Curtis Jr. H. S.	14,976.23
Stabilization Fund, Noyes School	8,173.17
Loans Unissued	250,000.00
Tailings	1,079.99
Road Guarantee Deposits	22,086.00
Interest on above Deposits	3,777.82
Veterans Benefits	834.60

## Revenue Reserved until Collected:

Departmental	6,176.14
Motor Vehicle Excise	88,607.58
Aid to Highways	3,959.97
Tax Titles	23,604.98
Water District Tax Titles	94.59
Taxes in Litigation	1,311.50
Tax Possessions	3,442.21
Water District Tax Possessions	19.92
Petty Cash Advances	275.00

127,491.89

## Overlay Surplus

9,618.96

## Overlay Reserved for Abatements:

Levy of 1968	10,047.71
Levy of 1969	43,165.69
Levy of 1970	59,297.27
Levy of 1971	102,726.66
Levy of 1972	32,858.99

248,096.32

State Aid for Libraries	336.95
Assessment for M.B.T.A.	241.40
County Tax	4,965.04
State Parks & Reservations	3,971.10
MTE Boston Air Pollution	49.99

## Revolving Accounts:

School Lunch Account	3,681.47
Police Paid Detail	3,628.67

## Receipts to be Distributed:

Payroll Deductions	8,410.33
Unexpended Appropriation Balances	419,698.12
Unexpended Federal Aid PL 874	27,223.83
Unexpended Federal Aid Title II	26.99

## Surplus Revenue

512,459.70

\$1,849,600.49

## SCHEDULE J

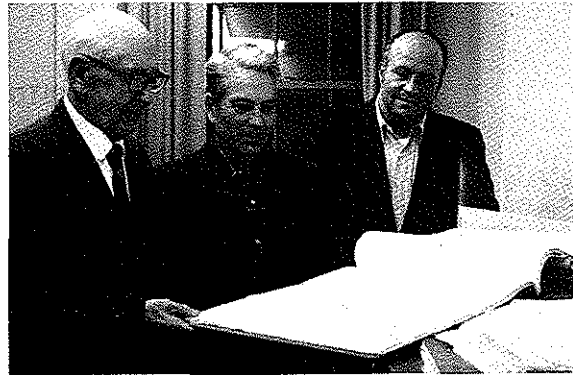
## FEDERAL REVENUE SHARING FUNDS

Federal Revenue Sharing Funds Invested	\$ 71,362.00
Federal Revenue Sharing Funds PL 92-512	71,362.00

## BOARD OF ASSESSORS

During 1972, expansion in both the home-building industry and business continued at the same ratio as for previous years. The success of the revaluation was also attested by a continuing low level of appeals and Appellate Court cases. The computerized system, which was instituted during revaluation, is constantly being reviewed and updated to optimize performance. The Assessors realize that the last valuation listing was published in 1966 and an article was approved by the Town Meeting to print a listing for 1972. This is now being done and the latest list will reach the taxpayers in time to make the top ten most read books in Town.

Things were not all smooth during the year, as we had problems with excise tax billings. We wish to apologize to those who were inconvenienced by these, which were due to errors in the computer program at the State level. For the future, we are continuing to examine revenue sharing to assess its impact on the total funds received by the Town. It is at this time too early to predict final results until the total picture can be seen.



**VALUATION BOOKS ARE REVIEWED** by Assessors (l-r) Chairman Leo Quinn, George Adams, and Arthur Babigian who, with the aid of computers, will publish a new Valuation List of the Town of Sudbury to replace the one published in 1966.

In conclusion, we would like to thank our staff, the staff at Town Hall, the members of the various Town Board and Committees for their cooperation and assistance during the year.

J. Leo Quinn, Chairman  
George W. Adams  
Arthur A. Babigian

## FINANCIAL REPORT

	1971	1972
Number of Persons, Partnerships & Corporations assessed on Property	4,498	4,538
Total Value of Assessed Personal Property	7,567,720.00	7,835,000.00
Value of Assessed Real Estate:		
Land Exclusive of Buildings	34,886,700.00	36,355,700.00
Buildings Exclusive of Land	99,035,000.00	105,961,400.00
TOTAL VALUE OF ASSESSED REAL ESTATE	133,921,700.00	142,317,100.00
TOTAL VALUATION OF ASSESSED ESTATE	141,489,420.00	150,152,500.00
TAX RATE PER THOUSAND	39.00	43.50
TAXES FOR STATE, COUNTY AND TOWN PURPOSES INCLUDING OVERLAY:		
On Personal Estate	295,141.08	340,822.50
On Real Estate	5,222,946.30	6,190,811.25
TOTAL TAXES ASSESSED	5,518,087.38	6,531,633.75
NUMBER OF LIVESTOCK ASSESSED:		
Horses	46	40
Cows	30	54
Swine	90	90
Fowl	347	274
NUMBER OF ACRES OF LAND ASSESSED	11,258	11,229
NUMBER OF DWELLING HOUSES ASSESSED	3,365	3,494

## RECAPITULATION 1972

Town Grants	8,463,300.86	
Deficits due to Abatements in Excess of Overlay of Prior Years	0	
Debt and Interest Charges (Matured and Maturing)	5,000.00	
Offsets in Cherry Sheet Estimated Receipts:		
School Lunch Program	21,619.99	
Free Public Libraries	5,064.75	
Natural Resources, Self Help Program	2,500.00	
County Retirement	79,867.00	
County Retirement Overdraft	2,200.00	
County Tax	131,989.93	
County Hospital	7,236.62	
State Recreation Areas	25,622.87	
Audit of Municipal Accounts	1,054.50	
Metropolitan Districts Area	674.90	
Mass. Bay Transportation Authority	93,129.00	
Underestimates of 1971	.17	
Motor Vehicle Excise Tax Bills	1,449.60	
State Assessment System	540.24	
Air Pollution Control District	472.75	
Underestimates of 1971	417.93	
Overlay of Current Year	98,861.09	
 GROSS AMOUNT TO BE RAISED		8,941,002.20
 1972 Estimated Receipts from Local Aid Fund and Agency Funds	1,743,246.09	
Motor Vehicle and Trailer Excise	418,606.57	
Licenses	21,288.06	
Fines	639.20	
General Government	5,986.98	
Protection of Persons and Property	375.00	
Health and Sanitation	4,409.45	
Highways	1,486.00	
School (Local Receipts of School Committee)	2,835.34	
Libraries (Local Receipts other than State Aid)	3,852.08	
Recreation	5,144.50	
Cemeteries (other than Trust Funds & Sale of Lots)	1,632.99	
Interest on Taxes and Assessments	9,247.50	
Farm Animal Machinery & Equipment Excise	1,196.80	
Overestimates of 1971	8,192.12	
Voted Transfers from Available Funds	181,229.77	
 TOTAL ESTIMATED RECEIPTS AND AVAILABLE FUNDS		2,409,368.45
NET AMOUNT TO BE RAISED BY TAXATION		6,531,633.75
 Total Valuation: Real and Personal Property	150,152,000.00	
Tax Rate per \$1,000	43.50	
Taxes Levied on Property	6,531,633.75	
Street Assessments:		
Apportioned	208.85	
Committed Interest	71.54	
Farm Animal Excise	569.28	

## SCHOOL TAX RECAPITULATION 1972

### SCHOOL APPROPRIATIONS:

General Appropriations for Support & Maintenance of Public Schools	5,202,693.00
Principal and Interest on School Debt	597,718.00
Appropriations Voted from Available Funds for any School Appropriations	75,500.00
Insurance	80,000.00

TOTAL SCHOOL APPROPRIATIONS	5,955,911.00
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School Percentage 67.4 of Overlay \$98,861	66,632.00
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6,022,543.00

### SCHOOL DEPARTMENT INCOME:

School Department Income	2,835.00
Special Education Programs	49,000.00
School Aid	1,110,675.00
School Transportation	82,405.00
Regional School District	117,470.00
Construction of School Projects	216,890.00

TOTAL ESTIMATED SCHOOL INCOME	1,579,275.00
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### ESTIMATED GENERAL RECEIPTS:

Machinery Basis Distribution	86.00
Loss of Taxes - State Property	308.00
Valuation Basis Distribution 1963	17,063.00
Motor Vehicle and Trailer Excise	418,607.00
Licenses	21,288.00
Fines	639.00
Interest on Taxes, Assessments and Deposits	9,248.00

TOTAL ESTIMATED GENERAL RECEIPTS & TRANSFERS	467,230.00
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School Percentage 67.4 of Estimated General Receipts	314,919.00
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TOTAL DEDUCTIONS	1,894,194.00
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SCHOOL ASSESSMENT	4,128,349.00
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### COMPUTATION OF SCHOOL PERCENTAGE:

Gross Amount to be Raised (Total for Town)	8,941,002.00
Deductions: Overlays	98,861.00
NET AMOUNT TO BE RAISED	8,842,141.00

SCHOOL PERCENTAGE — Total School Appropriations	5,955,911.00 = 67.4%
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NET AMOUNT TO BE RAISED	8,842,141.00
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COMPUTATION OF SCHOOL RATE — School Assessment	4,128,349.00 = 27.39
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VALUATION IN THOUSANDS	150,152.00
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GENERAL TAX RATE = Total Tax Rate \$43.50 Less

School Tax Rate	27.39 = 16.11
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TOTAL \$43.40

# OFFICE OF THE TAX COLLECTOR

Since my appointment as Temporary Tax Collector, upon the death of Thomas E. Newton, I have carried on the Department as in the past.

Out of a total commitment this year of \$7,257,098.03 in taxes, \$6,772,478.56 was collected. This represents 97% in collections, or an increase of 3.3% over last year.

During 1972, the Tax Department issued 13,940 tax slips, 1,816 abatements, and 96

cancellations to the Registry of Motor Vehicles. There were 31 pieces of property taken for Tax Title in 1972.

We extend our appreciation to other departments who cooperated with us during the past year and especially to the taxpayers who so graciously responded to our requests for payment.

Isabelle K. Stone  
Tax Collector

TAX COLLECTOR'S REPORT—1972							
Levy	Balance Jan. 1, 1972	Committed 1972	Collected 1972	Refunds 1972	Abatements 1972	Tax Takings and Tax Litigation	Uncollected 1972
<b>1968</b>							
Real Estate							
Per. Property							
M.V. Excise	1,072.08						1,072.08
<b>1969</b>							
Real Estate	1,106.21		222.63				883.58
Per. Property	68.50		68.50				
M.V. Excise	2,046.62		97.70				1,948.92
<b>1970</b>							
Real Estate	13,072.84		9,690.43	122.10	440.30	751.10	2,313.11
Per. Property	342.99		305.99				37.00
M.V. Excise	11,232.85	2,282.68	6,245.40	396.50	1,717.45		5,949.18
Farm Animal							
<b>1971</b>							
Real Estate	204,639.76		193,123.28	1,953.90	4,613.70	4,609.53	4,247.15
Per. Property	3,959.28		3,456.18				503.10
M.V. Excise	57,341.98	68,097.71	104,272.77	7,385.92	17,930.14		10,622.70
Farm Animal							
St. Betterment							
Com. Interest							
<b>1972</b>							
Real Estate		6,191,633.40	5,841,798.90	19,351.45	64,908.20	8,830.50	295,447.25
Per. Property		340,822.63	333,131.37	213.15	1,076.63		6,827.78
M.V. Excise		358,528.83	263,257.55	2,695.87	28,946.12		69,021.03
St. Betterment		208.85	208.85				
Com. Interest		71.54	71.54				
Farm Animal		569.28	569.28				
	294,883.11	6,962,214.92	6,756,520.37	32,118.89	119,632.54	14,191.13	398,872.88
		294,883.11					
Total Committed		7,257,098.03					
Interest Charges & Liens			15,958.19				
Total Amount Collected			6,772,478.56				

Respectfully submitted,  
Isabelle K. Stone  
Collector of Taxes

## TOWN TREASURER

Our financial requirements continue to grow unabated in proportion to the growth of the Town. You can see from the list below how our requirements have increased:

Total Cash Receipts for	
1950	372,326.34
1955	773,388.32
1960	2,750,300.76
1965	5,068,605.55
1972	13,705,845.18
Cash Payments for 1972	13,852,674.40

In order to meet our current financial requirements, your Treasurer had to borrow \$3,500,000 on Tax Anticipation Notes in 1972.

Now that there are four commercial banks in Sudbury, 90% of our Tax Anticipation Notes

have been sold locally. This competition has resulted in substantial interest savings to the Town.

In December we received our first payment from the Federal Revenue Sharing for \$71,362 and in January we received \$68,478. This completes the payments for the 1972 period. According to U. S. Public Law #92-512, we expect to receive similar payments through 1976.

I would like to express my thanks to all those who have assisted in any way to make our work more efficient and pleasant.

Respectfully submitted,

William E. Downing  
Treasurer

### FINANCIAL REPORT

#### CASH

Balance January 1, 1972	1,378,621.74	
Receipts	13,705,845.18	15,084,466.92
Payments	13,852,674.40	
Balance December 31, 1972		
General Cash	806,359.42	
School Construction & Library	154,116.12	
Conservation Fund	150,700.06	
Invested Funds	49,254.92	
Federal Revenue Sharing-Certificate of Deposit	71,362.00	15,084,466.92

#### TAX ANTICIPATION NOTES

Issued	3,500,000.00	
Paid	3,500,000.00	None

TRUST FUNDS INVESTED  
GOODNOW LIBRARY FUND

N. E. Tel. & Tel.	1,018.70	
1st Mortgage		
4-5/8% April 1999		
Shawmut Association, Inc.	9,640.63	
420 Shares		
First National Bank of Boston	7,147.57	
344 Shares		
Sierra Pacific Power Co.	2,000.00	
1st Mortgage		
9-3/4% May 2000		
Savings Bank Accounts	777.63	20,584.53

SCHOOL FUND

Erie Railroad	1,000.00	
1st Consolidated		
Mortgage-Series G		
3-1/8% Jan. 1, 2000		
Savings Bank Account	270.20	1,270.20

CHARITY FUNDS

Framingham Co-operative Bank	3,000.00	
15 Paid-up Shares		
Philadelph Electric Co.	997.50	
1st Mortgage		
7-3/4% Dec. 15, 2000		
Shawmut Association, Inc.	6,693.98	
310 Shares		
First National Bank of Boston	5,632.38	
263 Shares		
Fitchburg Gas & Electric Light	995.00	
1 Bond		
9-3/8% March 1, 1995		
Savings Bank Accounts	3,001.33	20,320.19

GEORGE J. RAYMOND SCHOLARSHIP FUND

First National Bank of Boston		
143 Shares		
Sierra Pacific Power Co.	1,000.00	
1st Mortgage		
9-3/4% May 1, 2000		
Savings Bank Accounts	457.34	4,654.47



# MT. WADSWORTH CEMETERY

Shawmut Association, Inc.	234.44	
7 Shares		
First National Bank of Boston		
7 Shares		
Lawrence Gas Co.	5,275.83	
5 Bonds		
1st Mortgage 6% Series A. Nov. 1, 1977		
General Tel. Co. of Southeast	1,000.00	
1st Mortgage 9-3/8%		
Sierra Pacific Power Co.	1,000.00	
1st Mortgage		
9-3/8% May 1, 2000		
Fitchburg Gas & Electric Light	995.00	
1 Bond		
9-3/8% March 1, 1995		
Georgia Power Co.	727.50	
1st Mortgage		
4-7/8% Nov. 1, 1990		
Savings Bank Accounts	9,306.86	18,539.63

# MT. PLEASANT CEMETERY

Shawmut Association, Inc.		
160 Shares		
First National Bank of Boston	4,800.00	
146 Shares		
N. E. Tel. & Tel. Co.	1,994.40	
2 Debentures		
8.625% Sept. 1, 2009		
Savings Bank Accounts	905.60	7,700.00

# TOWN CEMETERY

Shawmut Association, Inc.		
67 Shares		
First National Bank of Boston	2,025.00	
62 Shares		
New England Tel. & Tel. Co.		
18 Debentures		
8.625% Sept. 1, 2009	17,949.60	
Georgia Power Co.		
1st Mortgage		
4-7/8% November 1, 1990	2,910.00	
Savings Bank Accounts	3,904.58	26,939.18

# NORTH SUDBURY CEMETERY

Shawmut Association, Inc.		
73 Shares		
First National Bank of Boston	2,200.00	
66 Shares		
Savings Bank Accounts	2,200.00	4,400.00

# OLD CEMETERY

Shawmut Association, Inc.		
8 Shares		
First National Bank of Boston	250.00	250.00
7 Shares		

# RAYMOND MAUSOLEUM

Perpetual Care		
Maintenance, Preservation & Repair		
Fitchburg Gas & Electric Light		
1 Bond	1,000.00	
9-3/8% March 1, 1995		1,000.00

# EARTH REMOVAL BONDS

Fairview, North Sudbury	5,000.00	
Vasalotti, Codjer Lane	5,000.00	
L. Roy Hawes, Dakin Road, East	1,000.00	
A. J. Lane Const. Corp., Lots 25A & 26A	1,000.00	
Philbob Realty, Inc., Boston Post Road	10,000.00	
Paul F. & Gaetano Cavicchio, Codjer Lane	5,000.00	
Sudbury Skating & Tennis Club, Inc., Union Avenue	5,000.00	32,000.00

# ROAD GUARANTEE DEPOSITS HELD IN ESCROW

John J. Flannery, Austin Park, 23 Lots on Dunster & Hadley Rd.	16,720.00	16,720.00
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# ROAD GUARANTEE PASSBOOKS ASSIGNED IN LIEU OF BONDS

Old Coachtrail Park Trust		
Alvin H. Miller, Trustee	1,500.00	
Powder Hill Estates, Inc., Maynard Farm Rd.	6,300.00	
Powder Hill Estates, Inc., Maynard Farm Rd.	4,700.00	
Bowker Land Corp., Robert D. Quirk, Pres.		
Bowker Land Grant	3,500.00	
Rockwell Realty Trust, Rockwell Estates	1,000.00	
Finlay Construction Co., Whispering Pines	4,075.00	
E. R. Linn Builders, Inc., Greenwood Forest	4,130.00	
Dakin Farms Corp., Dakin Farms I	500.00	
Sherwood Land Corp., Woodlane Farms III	4,000.00	
George Finlay Const. Co., Austin Road	3,000.00	
Johnson Land Corp., Oak Knoll	18,595.00	
Michael C. Moore, Stock Farm	7,000.00	
Finlay Construction Co., Ridge Hill	2,500.00	
Anthony DeMarco, Woodmere Manor	8,626.00	69,426.00

# ROAD GUARANTEE BONDS

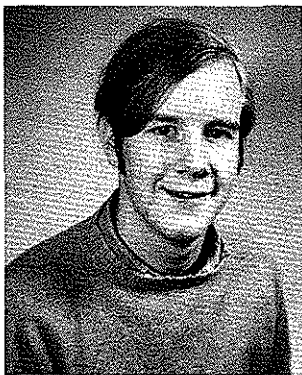
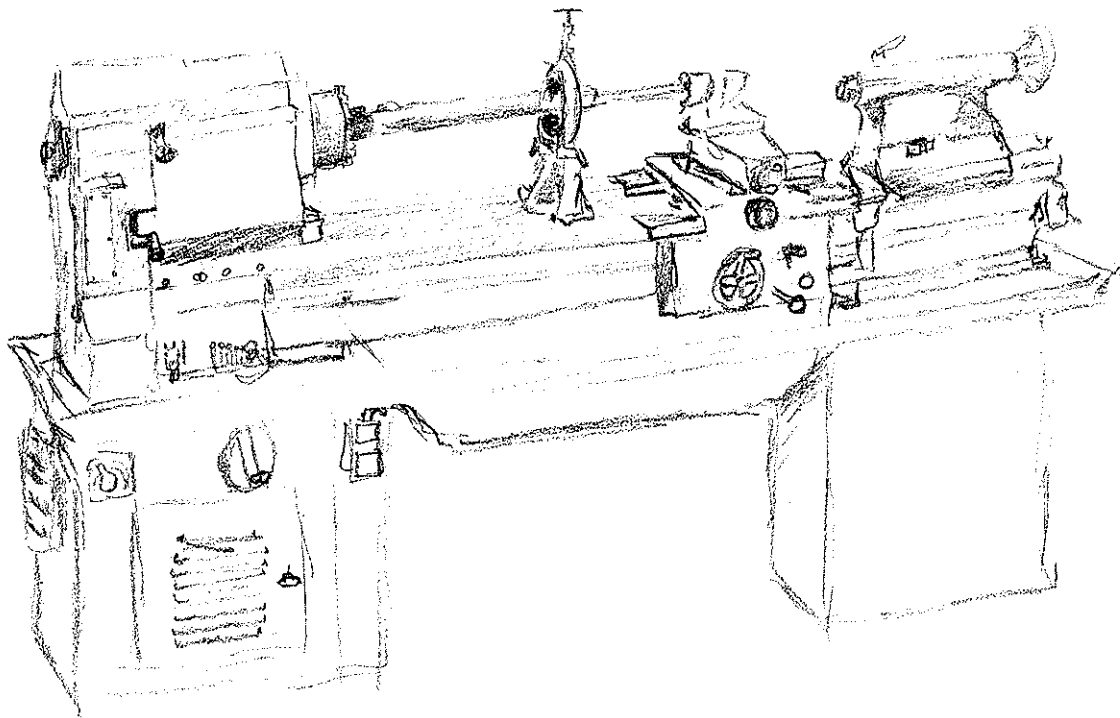
Town & Country, Curry Ln.	600.00	
Town & Country, Longfellow Rd.	600.00	
Town & Country, Longfellow Rd., Greenwood & Ford Rd.	11,000.00	
Town & Country, Elaine Rd., Elsbeth Rd.	5,000.00	
Country Estates Realty Trust, Willis Acres	7,816.00	
Alana Construction Co., Woodland Farms	18,730.00	
Finlay Construction Co., Phillips Rd.	3,725.00	
Edward B. Sweideler, Crown Pt.	13,374.00	
Austin J. Moran, Frank W. Generazio, Jr. Warren Rd., Rolling & Lombard Lanes	46,000.00	
Finlay Construction Co., Woodlane Farms, Sect. III	13,010.00	
Andrew J. Lane, Woodlane Farms, Sect. II	27,000.00	
Sudbury Skating & Tennis Club, Inc.	5,000.00	
Ernest J. DeVincent Builders, Inc., Tudor Bowen Cir.	4,800.00	
Ernest J. DeVincent, Builders, Inc., Tudor Bowen Cir.	4,170.00	160,825.00

# ROAD GUARANTEE DEPOSITS

Horace E. Devlin, Joan Avenue	1,000.00	
Hudson & Co., Moore Rd. & Surrey Ln.	38.00	
Sudbury Realty Trust, Intervale Rd.	750.00	
Hector R. Buteau, Parmenter Rd.	338.00	
Austin J. Moran, Frank W. Generazio, Jr. Cider Mill Rd.	1,000.00	
Johnson Land Corp., Forest St. Ext.	800.00	
Michael C. Moore (Savings Acct. Prides Crossing Rd.	1,150.00	
Johnson Land Corp. (Savings Acct.) Silver Hill & Thunder Rd.	7,700.00	
Bowker Land Corp. (Savings Acct.) Bowker Land Grant, Section III	1,100.00	
Adlin Realty Trust (Savings Acct.) "Tippling Rock"	1,270.00	
Cirioni Bros. (Savings Acct.) Fire Alarm Boxes on Washington & Revolutionary Dr.	1,690.00	
Michael C. Moore (Savings Acct.) Victoria Road	5,250.00	22,086.00

# TAX TITLES

Balance January 1, 1972		
Town of Sudbury	19,071.63	
Sudbury Water District	239.13	19,310.76
Balance December 31, 1972		
Town of Sudbury	14,597.92	
Sudbury Water District	94.59	14,692.51



**"Logan Lathe"**  
**Eric Lewtas**  
**Juniper Road**  
**Age 16**  
**11th Grade**

# TAX TITLE POSSESSIONS

Balance January 1, 1972		
Town of Sudbury	3,442.21	
Sudbury Water District	19.92	3,462.13
Balance December 31, 1972		
Town of Sudbury	3,442.21	
Sudbury Water District	19.92	3,462.13

# CONSERVATION FUND

Balance January 15, 1972	106,571.58	
Deposits	41,000.00	
Interest to January 15, 1973	6,041.25	153,612.83
Withdrawals	1,585.00	
Balance January 15, 1973		152,027.83

# ROAD MACHINERY FUND

Balance January 10, 1972	3,938.07	
Interest to January 2, 1973	229.63	
Balance January 2, 1973		4,167.70

# STABILIZATION FUNDS

Curtis Junior High School-January 10, 1973	14,151.02	
Interest to Dec. 6, 1972	825.21	14,976.23
Noyes School-January 10, 1973	7,722.82	
Interest to Dec. 6, 1972	450.35	8,173.17

Respectfully submitted,

William E. Downing,  
Treasurer



A VIEW OF CAMBRIDGE across the Charles River is a painting being examined by Professor and Mrs. Howard Emmons of Concord Road at DeCordova Museum's Art Expo '72 in June.

(Clay Allen photo)

**TABLE OF TOWN DEBTS—DECEMBER 31, 1972  
SHOWING ANNUAL PAYMENTS OF PRINCIPAL**

	Curtis Jr. High School & Noyes Sch. Addition	Curtis Jr. High School & Noyes Sch. Remodeling	Curtis Jr. High School	Josiah Haynes School	Nixon and Loring Schools	Fairbank School	Horse Pond School	Highway Garage	Goodnow Library	Total
Rate	4.3%	4.3%	2.9%	3.6%	3.9%	3.0%	3.6%	3.5%	3.3%	
Date	12-15-70	12-15-70	3-1-63	9-15-61	10-1-59	7-1-58	5-1-57	10-1-56	3-15-71	
Orig.										
Amt.	\$1,990,000	\$145,000	\$1,500,000	\$830,000	\$1,050,000	\$460,000	\$440,000	\$37,400	\$250,000	
1973	210,000	15,000	75,000	40,000	55,000	20,000	20,000	2,000	50,000	487,000
1974	210,000	15,000	75,000	40,000	55,000	20,000	20,000	2,000	50,000	487,000
1975	205,000	15,000	75,000	40,000	55,000	20,000	20,000	1,400	50,000	481,400
1976	205,000	15,000	75,000	40,000	55,000	20,000	20,000		50,000	480,000
1977	205,000	15,000	75,000	40,000	55,000	20,000	20,000			430,000
1978	205,000	15,000	75,000	40,000	55,000	20,000				410,000
1979	200,000	15,000	75,000	40,000						330,000
1980	130,000	10,000	75,000	40,000						255,000
1981			75,000	40,000						115,000
1982			75,000							75,000
1983			75,000							75,000
TOTAL	\$1,570,000	\$115,000	\$825,000	\$360,000	\$330,000	\$120,000	\$100,000	\$ 5,400	\$200,000	\$3,625,400

Outside Debt Limit    \$3,420,000.  
Inside Debt Limit        205,400.

Payable in 1973    \$435,000.  
Payable in 1973        52,000.

**ANNUAL PAYMENTS  
INTEREST ON TOWN DEBT—DECEMBER 31, 1972**

	Curtis Jr. High School & Noyes Sch. Addition	Curtis Jr. High School & Noyes Sch. Remodeling	Curtis Jr. High School	Josiah Haynes School	Nixon and Loring Schools	Fairbank School	Horse Pond School	Highway Garage	Goodnow Library	Total
1973	67,510	4,945	22,837.50	12,960	12,870	3,600	3,240	189	5,775	133,926.50
1974	58,480	4,300	20,662.50	11,520	10,725	3,000	2,520	109	4,125	115,441.50
1975	49,450	3,655	18,487.50	10,080	8,580	2,400	1,800	49	2,475	96,976.50
1976	40,635	3,010	16,312.50	8,640	6,435	1,800	1,080		825	78,737.50
1977	31,820	2,365	14,137.50	7,200	4,290	1,200	360			61,372.50
1978	23,005	1,720	11,962.50	5,760	2,145	600				45,192.50
1979	14,190	1,075	9,787.50	4,320						29,372.50
1980	5,590	430	7,612.50	2,880						16,512.50
1981			5,437.50	1,440						6,877.50
1982			3,262.50							3,262.50
1983			1,087.50							1,087.50
TOTAL	\$290,680	\$21,500	\$131,587.50	\$64,800	\$45,045	\$12,600	\$9,000	\$347	\$13,200	\$588,759.50

Interest on School Debt            \$127,962.50  
Interest on Other Debt 1973        5,964.00

# PLANNING for the FUTURE



"Future Sudbury"  
Bill Holloway  
Jarman Road  
Age 9  
3rd Grade

## COMMITTEE ON TOWN ADMINISTRATION

The year 1972 represented a year of change in your CTA's ideas of Charter adoption. In our previous annual report the Committee indicated that it would proceed with the task of writing a Town Charter for Town Meeting action. In seeking to carry out that decision, we investigated the procedural aspects that is, the technical mechanics necessary in preparing such a document.

Through the efforts of Selectman John C. Powers, we were provided with the opportunity of interviewing Mr. James Hughes Powers, of Needham, a leading authority on Charter adoption procedures. Your Committee was somewhat surprised to learn from Mr. Powers that the State Legislative leadership would not permit the passage of a Town Charter enacted by a Town Meeting vote. Mr. Powers explained that the State Legislature was of the opinion that a proper vehicle for the adoption of a Town Charter had been provided through the existing General Laws; therefore, legislative action was not the proper procedure to follow.

It was obvious that such testimony had to be verified and other opinions gathered. Upon proper investigation, the Committee was informed that our original information was correct. Any such request for legislative action would be an exercise in futility. The following months of discussion left the Committee with a strong conviction that a Town Charter was a necessary step and the Committee voted unanimously to recommend the adoption of a Town Charter.

The 1972 Annual Town Meeting instructed the CTA to investigate the procedural operations of the office of the Town Accountant and to report on the advisability of electing a Town

Auditor in place of the present Town Accountant. In carrying out its charge, your CTA appointed a subcommittee of Certified Public Accountants to conduct an in depth study of the various operations and procedures carried on in the Town Accountant's office.

In early December, the subcommittee reported that an in depth study of the present accounting system would be impossible due to extensive shortcomings. It was recommended that a study by an outside accounting firm be carried out at the earliest possible date. Such a study would establish a documented and uniform accounting system, together with staffing requirements, and would render interim support to the present town accounting office. It was further recommended that the Town retain the present appointed position of Town Accountant, but that appropriate changes be made in his job description so as to provide for his appointment by the Selectmen with the concurrence of the Finance Committee and to provide that the Town Accountant be an ex officio member of the Finance Committee.

Your Committee has reviewed the present positions of Town Treasurer and Tax Collector and has found both economic and practical considerations involved in seeking to combine and appoint a Treasurer-Collector. In the light of our findings, your CTA has filed an article for the 1973 Annual Town Meeting to permit consideration of the subject of combination and appointment of these offices.

In other action during the year, your CTA has concluded and forwarded to the Finance Committee a survey of elected officers' salaries, together with our recommendation that the salaries of our Town Clerk, Treasurer and



Tax Collector be adjusted in light of these findings. Our statistical results have been filed with the Town Clerk and we urge all citizens of the Town to inspect them at their convenience.

The Committee acknowledges with thanks the cooperation received during the year from all the citizens, boards, committees and department heads.

Recommendations to the Town voted during 1972.

1. Recommended that the Town adopt a Town Charter in 1973.
2. Recommended to retain the appointed office of Town Accountant.
3. Recommended that the Town engage the the services of a professional accounting

firm to establish a uniform and documented accounting system for the Town.

4. Recommended that the Town take no action on the question of establishing the office of Town Auditor.
5. Recommended that the offices of Town Treasurer and Tax Collector be appointed and combined.
6. Recommended that the salaries of certain elected officers be adjusted according to the results of a recent statistical survey.

Respectfully submitted,

Gerald B. Harrington, Chairman  
Anne D. Bigelow  
Donald H. Katz  
Leonard L. Sanders  
Frederick W. Welch



**HORSE POND PLAYGROUND GROUP** emerged the winner with the highest total point count at the All-Playground Field Day at Featherland Park last August. (June Allen photo)

## CONSERVATION COMMISSION

To understand what the Conservation Commission has done this past year, it's important to understand what we're trying to do for years to come.

To begin with, what we're trying not to do is put Sudbury under a giant glass dome, forever frozen, forever untouched by human hands.

Our purpose, rather, is to preserve and protect Sudbury's wetlands and wildlands so that they may be used and enjoyed by us and our children and their children, and so that our public and private water supplies will remain ample for our needs. We approach our purposes by several roads: by buying land to be set aside as Conservation areas; by acquiring conservation restrictions on private lands; by managing the lands we already own; by administering conservation-directed legislation.

Now that you know what we're doing, this is what we've done:

**We put back more than we took out.** Our Planning and Acquisition Committee met regularly, doing more planning than acquiring this year. This planning has been done, as always, with one eye on our Open Space Plan and the other on the Town's tax rate. We expect to make major land purchase recommendations to future Town Meetings.

We did acquire, however, a check for \$20,000 from the Department of Natural Resources, representing self-help funds for the purchase of Lincoln Meadows and Wash Brook Marsh acreage. The check, as due and proper, was turned over to a grateful Board of Selectmen.

We also received a gift of four acres from the Johnson Land Corporation, for which we are properly grateful.

**A restriction helps, but it doesn't hurt.** Several homeowners and developers granted Conservation restrictions, which are simply agreements not to build on or alter certain portions of private land. Title remains in the hands of



**CONSERVATION COMMISSION** held its first hearing under the new Wetlands Protection Act in October. The WPA replaces the Hatch Act and gives the authority to local conservation commissions to pass on dredging or filling of wetlands within their towns. Shown (l-r) are CC members Joe Tratnyek, Olga Reed, Secy. Joan Irish, Chairman Margaret Langmuir, Ray Clark. Not shown: members Lael Meixsell and Peter Scott.

the landowner. Restrictions are good for the Town because they protect vital wetlands; they're good for the neighbors because they ensure that no future owner will radically change the character of his land, to the possible detriment of the neighborhood.

**Land management: we keep trying.** Presently, the Commission and, therefore, you own several hundred acres, notably Hop Brook Marsh, Lincoln Meadows and Wash Brook Marsh. This is your land, and you should use it. You can walk in it, or picnic on it; you can even camp and hunt, with permission.

Sadly, a few people abuse the land. They don't clean up their campsites, or they use trails as minibike raceways, or they simply litter. So the Land Management Committee spends more time than it likes to think about cleaning up and building barriers.

The River Cleanup Committee conducted its customary Spring and Fall Sudbury River Cleanups with customer cooperation from Wayland and other communities. And a group of volunteers continued the stream and pond water-quality testing project; they report that some streams remain of high quality, while others are becoming hazardous to health.

**The Act is dead: long live the Act.** One of



**CELEBRATING NATIONAL ARBOR DAY** at the Wayside Inn last April, this group has planted a Pink Dogwood tree. Shown are (l-r) Innkeeper Frank Koppeis, Donna Waterstradt, Eleanor Yousifian, Nicholas Biskaduras, Benjamin Walker, Liola Schipper, Barbara Deveneau, Ruth Gerry Wood, Helene Sherman (Sudbury's honored citizen of 1971), John Staplefield, Mr. Hebert, Joseph DiRico (with shovel), Louis Cassasanto (V. Pres. Mass. Tree Wardens Assoc.), and Mrs. Temperance Guptill of Concord Road, whose efforts helped gain national recognition for Arbor Day.

our principal weapons in another fight, this one to protest our Town's water supply, has been the Hatch Act. The Commission held several more or less important hearings under it in 1972, accomplishing, we think, considerable good for the Town.

In October, a new, more comprehensive piece of legislation became effective: the Wetlands Protection Act. A regulatory, not restrictive, Act, its administration is in the hands of the Conservation Commission, instead of the Department of Natural Resources.

The Act was handed us, like a new-laid egg, with no guidelines to speak of as to its proper application. And so, a special committee, consisting principally of Marion Harris, Marcus Hathaway, Ed Henault, Bob Huffman, and Mike Meixsell, devoted great effort to writing procedures and methodologies. Because of their work, we expect hearings under the new Act to proceed at least reasonably smoothly.

The new Act should be of great help in preserving and protecting Sudbury's water and wetlands. Its administration will take much of our time in future months. It will be time, we believe, well spent.

Many of the people who do the most work get the least credit; we intend to correct that here. Mrs. Joan Irish, our Recording Secretary, spends hour upon hour deciphering our hen's tracks, typing and retyping the myriad letters, files, reports and such involved in our work, not to mention the time she spends prodding us into writing them in the first place: she deserves our praise and gratitude. We also appreciate, more than we can express, the work of Marion Harris, who will be leaving Sudbury for a short time in 1973, for England (their gain is our loss); Marcus Hathaway, Chris Harper and Tim Meixsell of the High School; Ed Henault, who invests so much of his time in River Cleanups and other projects; Richard Volpi, Ted Treadwell and Si McKenney,

who patrol Hop Brook Marsh; Larry Bassett; Luther Child; Jim Davin; Arnold Eliason; Mark Goldman; Bob Huffman; Jim Irish; John Neuhauser; Judy Mack; Hammond Reed; Eileen Robert; Don Sherman. All of these people are Conservation Associates and volunteers, and all of them deserve the thanks of the entire Town.

We must also say hail and farewell to three Commission members who found it necessary

to retire from the ranks during the past year: Allen Small, Mavonne Curtis and David Spang. We thank you.

Margaret Langmuir, Chairman  
Olga Reed, Vice-Chairman  
Eric Lind  
Lael Meixsell  
Peter Scott  
Joseph Tratnyek  
Raymond P. Clark

## LONG RANGE CAPITAL EXPENDITURES COMMITTEE

The Long Range Capital Expenditure Committee thanks the other town boards, commissions and committees who provided us with complete and detailed six-year capital forecasts.

In constructing our plan, we assumed all bond issues would be amortized over five years at 5% interest, except the new fire-police headquarters would be bonded for ten

years. In order to avoid a peak in fiscal 1976 expenditures, the Park and Recreation Commission's request for a swimming pool was postponed for a year.

Once again, regularly recurring items, such as highway maintenance and vehicle replacement, were considered part of the operating budget and not capital expenditures.



THE LIFE SUPPORT GROUP brought Oscar (Charlie Hall) to the Sudbury Landfill area to pass out goodies and a recycling message as part of the Earth Week clean-up campaign last May. (Clay Allen photo)

### CAPITAL EXPENDITURES PLAN (\$ in thousands)

	'73-4	'74-5	'75-6	'76-7	'77-8	'78-9
<b>DEBT SERVICE PAYMENTS</b>						
Town Hall Renovations (\$250K - 5 yrs.)			62	60	58	55
Fire-Police Headquarters (\$650K - 10 yrs.)			98	94	91	88
Swimming Pool (\$400K - 5 yrs.)				100	96	92
Conservation Comm. Land (\$250K - 5 yrs.)					62	60
Solid Waste Disposal Facility (\$400K - 5 yrs.)						100
Previous Debt Service	838	621	596	466	432	405
Total Debt Service Forecast	838	621	756	720	739	800
<b>CAPITAL REQUESTS (NOT BONDED)</b>						
Selectmen						
Town Hall Renovations (Plans)	20					
Fire-Police Hdqtrs. (Plans)	40					
Underground wires	35					
Walkways	35	25	25	25	25	25
Oliver Land Acquisition	77					
Conservation Fund	70	50	55	60	—	—
Highway Department						
Road Rebuilding	85	90	75	70	70	75
Garage Additions		100			100	
New Equipment	50	50	50	50	50	50
Board of Health						
Sludge Disposal	75					
Solid Waste Disposal Plan				15		
Liquid Waste Disposal Plan					100	
Park & Recreation Comm.						
Land Acquisition	90	100		100		
Field Development	20	52	27	76	38	50
Total (Not Bonded)	597	467	232	396	383	200
Total Capital Payment Forecast	1435	1088	988	1116	1122	1000

The above chart shows potential expenditures about 15% higher than were projected last year. A major component of the increase is additional facilities planned by the Park and Recreation Commission. The resulting total impact on the tax rate is about \$6.00 each year.

Marjorie Huse  
Saul Nathan

John Smith  
Herbert Weinstein, Chairman

## METROPOLITAN AREA PLANNING COUNCIL (MAPC)

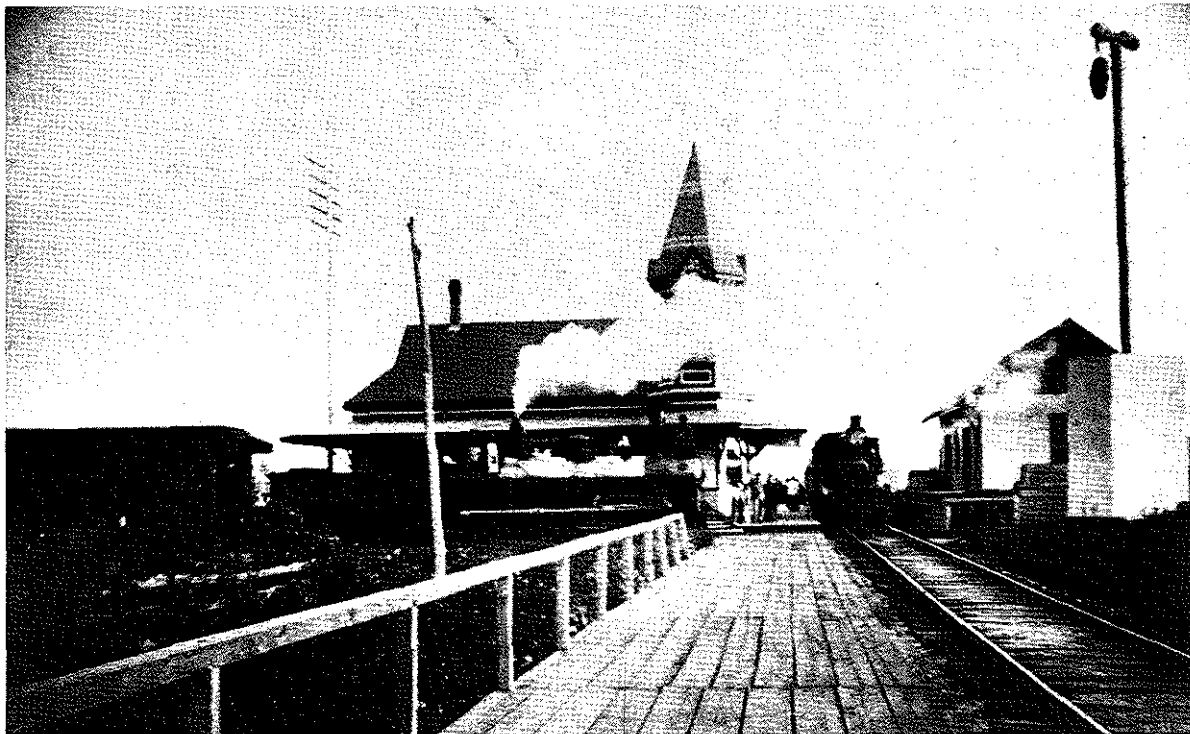
The MAPC is comprised of 101 cities and towns having a population in excess of three million citizens and lying within a 25 mile radius of downtown Boston. The full Council consists of representatives from 20 cities and 81 towns, 21 gubernatorial appointees, and 11 heads of various governmental agencies. Your representative attends Council meetings as well as serving on the Technical Advisory Committee on Open Space and Recreation.

The major activities of the MAPC are conducting studies, generating planning documents, and formulating recommendations and policy positions that address regional problems

and opportunities. An increasingly important official responsibility of the MAPC is to "review and comment" on projects sponsored by public agencies and private institutes seeking federal funds. The MAPC is funded by an assessment on member municipalities which cannot exceed five cents per capita. During 1972 the MAPC activities most relevant to Sudbury were a study of alternative regional solutions for sewage treatment and a report on MAPC reviews of Federal Aid Applications.

Ronald B. Campbell, Jr.  
MAPC Representative

## METROPOLITAN BOSTON TRANSPORTATION AUTHORITY



**TRAIN ACTIVITY IN SUDBURY** in about 1903 was greater than it is today as evidenced by two locomotives at the Sudbury station at the same time on criss-cross tracks. This picture, a copy of the original from the Bradshaw-Rogers collection, was taken from the platform on the north side of the NYNH&H track looking south toward Framingham.  
(Clay Allen photocopy)

Sudbury's MBTA service was not cut this year, as it was last year, as no service remained to be eliminated. Our assessment, however, rose as usual to a total of approximately \$124,000.

The year 1972 saw an interplay between the Governor, the MBTA management, the

MBTA Advisory Board (79 cities and towns), and the Great and General Court. The MBTA Advisory Board voted to disapprove the MBTA budget unless the state took over part of the MBTA finances to relieve the burden on the local property tax. The Governor refused to endorse the foregoing and the Great and General Court voted against a state takeover of a percentage of the MBTA costs. The MBTA management reported that without money they could not operate, and proceeded to take steps to cut transportation services. The Governor introduced a bill depriving the Advisory Board of its budgetary power, and granted it to the MBTA management. The legislature passed this immediately and MBTA service continued.

By year's end, the Advisory Board's budget veto power had been restored. The Governor

had appointed a Recess Commission which recommended that the state take over some 50% of the MBTA operating deficit (perhaps 35% of the total deficit) and there are signs that this may pass the current session of the legislature. The management of MBTA submitted another budget, and the MBTA Advisory Board's Budget Committee cut this back to the 1972 level of spending. (This is up 9.8% from 1971.) Nevertheless, Sudbury cast the only negative vote on this amended budget. Our reasons relate to the way in which MBTA continues to spend money, despite a deficit which far exceeds income.

Respectfully submitted,

Paul Buxbaum,  
MBTA Advisory Board  
Designee

## PLANNING BOARD

Most of the problems the Town faces are the direct result of the rapid growth of Sudbury and the surrounding area the past 20 years. Unfortunately, we estimate it will be another 10 years before Sudbury begins to approach its predicted ultimate population and a slowing down of growth.

Major areas of concern to the Planning Board this year included multi-unit residence zoning, a town-wide survey on multi-unit housing (results of this survey may be found at the end of this report), acceleration of walkway planning and construction, zoning and traffic on Route 20, subdivision control, reorganization of the Planning Board operating procedures and regional planning efforts.

**Multi-Unit Housing:** Although the Planning Board Article #19, establishing multi-unit zoning standards was defeated at the ATM, the Board continues to believe that this style of living can and should exist within Sudbury without changing the character of the Town. It is only with this type of housing that living space can be provided for the young, for the elderly and for those couples whose children

have left home, but who are not yet ready to retire.

Our present zoning has created a Town of transient homogenous families, 30 to 50 years old, whose principle purpose in living here is to educate their children. This zoning will quickly eliminate our limited available open space and perpetuate our pattern of increasing school construction costs, higher school budgets, thus, higher taxes.

Thus, the Planning Board will continue its efforts to establish zoning which conserves open space, and provides housing for all people.

**Walkways:** Because increasing traffic makes walking along our roads hazardous to one's health and increasing costs make school busses very expensive, the Planning Board proposed an accelerated walkway planning and construction program. Walkways were planned and approved by Town Meeting voters for Concord Road, from LSRHS to Route 20 and the length of Horse Pond Road. They will be constructed in the Spring of 1973. High on

the priority list for the next couple of years are Woodside Road, Landham Road, Union Avenue, Saxony Drive to CJHS and Morse Road to LSRHS.

**Route 20:** The Planning Board's Route 20 Study Committee, chaired by Bill Grellier and including Forrest Bradshaw, Bill Hall, Leon Zola, Karen Holloway, Dot Emmons, Ed Kreitsek, and Barbara Stevens, completed its two-year project and made many excellent recommendations on how to improve Route 20 zoning. The first of a series of articles based on their recommendations will be presented for action at the 1973 ATM.

The Planning Board notes with pleasure the results of PRIDE's work to beautify the Post Road and the increasing interest of Sudbury's business community in zoning matters and sign control. We also wish to commend the involvement of members of the business community for their efforts in making the business community an active participant in solving Route 20's problems.

The Board's work this year included efforts to solve some problems on a regional basis. Among these were the joint sludge disposal facility in conjunction with Wayland, with Paul McNally serving on the committee; the many meetings with Hudson, Maynard and Stow to discuss the eventual disposition and plans for the military reservation land in our towns; Bicentennial planning; and many meetings sponsored by state, regional and local agencies.

As always, subdivisions have been a major part of the Planning Board's work. This year, the Board approved five new subdivisions containing 156 lots, continued to work with de-

velopers when problems arose on previously approved subdivisions and with only partial success attempted to clean-up final details on many old subdivisions.

We became aware that we needed to spend more time on planning and less on the routine matters of subdivision control. With this in mind, the Board has changed its procedures to make better use of the Town's full-time professional staff in handling the many day to day subdivision control problems. This has allowed the Board to focus its attention on the future of Sudbury, rather than its past.

In this area, the Planning Board has also used the services of Mrs. Phyllis Prager, as a researcher, to establish an accurate statistical base on the growth of the Town, so we may better predict our future growth under present zoning and our future needs. This work is almost done, and, soon, we intend to ask the opinion of the townspeople about their desires for Sudbury's future. We are including at the end of this report some preliminary facts and figures on the growth of the Town.

The Board, this year, has missed having Dick Brooks as a member. Dick, who retired after serving for 10 full years, was one of Sudbury's most outspoken and dedicated public officials. We thank him for the years he spent on the Planning Board and hope the Town will continue to have people such as Dick serving in future years.

Eben B. Stevens, Chairman  
Richard H. Davison  
Jane F. Gillespie  
Paul H. McNally  
Robert E. Cooper

#### GROWTH OF SUDBURY

	1945	1950	1955	1960	1965	1970
Population	2051	2500	3646	7450	10894	13350
21 & over	1422	1740	2294	3964	5483	7026
20 & under	629	760	1352	3492	5411	6324
Children School Age	329	460	840	2126	3370	4457
grades 1 - 8	251	358	681	1697	2610	3189
grades 9 - 12	78	102	159	429	760	1415
Dwellings	669	845	1155	2072	2664	3225
(Jan. 1 each year)						
Total \$ to be raised by taxation *	\$ 84	\$186	\$352	\$1400	\$2680	\$5000
Gen'l. Gov't. expenditures *	\$ 12	\$18.5	\$ 29	\$ 89	\$162	\$241
Protection of Person and Property *	\$ 6	\$ 16	\$ 37	\$132	\$290	\$580
(Fire & Police)						
Highway Expenditures *	\$ 20	\$ 29	\$ 47	\$ 81	\$200	\$380
* in thousands of dollars						



# MULTI-UNIT HOUSING SURVEY

TOTAL MAILED 3600

TOTAL RETURNED 1693 = 47%

DO YOU SUPPORT THE EFFORTS OF THE SUDBURY HOUSING AUTHORITY TOWARD THE GOAL OF PROVIDING HOUSING FOR THE ELDERLY?

1595 answered this question

1217 or 76% of those answering said YES

378 or 24% of those answering said NO

DO YOU FEEL SUDBURY SHOULD HAVE APARTMENTS?

1639 answered this question

641 or 39% of those answering said YES

998 or 61% of those answering said NO

IF YOU DO NOT WANT APARTMENTS, WHICH OF THE FOLLOWING STATEMENTS REPRESENT YOUR FEELINGS MOST ACCURATELY?

(A) I JUST DON'T WANT APARTMENTS

178 said YES

96 said NO

724 did not indicate either

(B) APARTMENTS WOULD BRING TOO MANY CHILDREN INTO THE SCHOOL SYSTEM.

303 said YES

47 said NO

648 did not indicate either

(C) THERE ARE ENOUGH APARTMENTS IN NEARBY TOWNS AND THEY WOULD SPOIL SUDBURY'S RURAL ATMOSPHERE.

728 said YES

27 said NO

243 did not indicate either

(D) 185 people gave other reasons for opposing apartments

## RECREATION

DO YOU FEEL SUDBURY NOW HAS ENOUGH RECREATION LAND & FACILITIES

1595 answered this question

1086 or 68% of those answering said NO

509 or 32% of those answering said YES

WOULD YOU SUPPORT A PROGRAM TO BUY AND DEVELOP MORE RECREATION LAND?

1584 answered this question

1115 or 70% of those answering said YES

469 or 30% of those answering said NO

FOLLOWING IS A COMPARISON BETWEEN THE RESPONDENTS TO THE QUESTIONNAIRE AND THE TOWN POPULATION AS A WHOLE. (TOWNWIDE DATA BASED ON 1970 CENSUS)

AGE			YEARS IN SUDBURY		
AGE	TOWN POPULATION OVER 21 %	RESPONDENTS TO QUESTIONNAIRE %	YEARS IN SUDBURY	TOWN POPULATION (by families)	RESPONDENTS TO QUESTIONNAIRE %
21 - 30	17.9	11.7	0-5	36.1	42.5
31 - 45	46.8	56.8	6-10	22.7	20.6
46 - 65	26.6	25.7	11-15	21.2	18.9
over 65	8.6	5.8	16-20	8.0	9.0
	100.0%	100.0%	over 20	12.0	9.1
				100.0%	100.0%



**P.R.I.D.E. OPENS CHRISTMAS SEASON** on the Post Road at the Christmas tree in front of the Police Station with 4th, 5th, and 6th grade junior PRIDE members singing familiar carols in the brisk night air. Arthur Walker (white hat, right center) directed the chorus. (Clay Allen photo)

## ROUTE 20 STUDY COMMITTEE FINAL REPORT

During the months this committee spent studying the Route 20 area, certain problems asserted themselves as paramount. Some of these, such as traffic congestion, are probably not solvable on the local level and certainly are not within the scope of our expertise. Therefore, we have directed our efforts toward a review of the zoning map of the study area. Zoning changes and refinements can be accomplished by the Town. The Town desires and deserves an attractive and suitable "Main Street Commercial Area" and every zoning move should be made toward achieving that end. In addition to suggesting changes in the zoning map, we are submitting recommendations for specific changes in the zoning bylaws.

The committee is of the opinion that certain changes in the zoning map and bylaws will encourage business to develop in a more attractive fashion. Some of our recommendations could be considered liberalization and others more restrictive, but in every case the effect of such changes should be a positive one aesthetically as well as improving the services the business community can offer to the Town. In some cases we have advised enlarging the existing zones either to help sort out some of

the "patchwork quilt" pattern of our Route 20 zones, to provide more depth in a zone, or to place an area in a zone more appropriate to uses now long established. Deepening shallow zones should have top priority. In our opinion, deeper zones would allow and encourage deeper set backs. Better designed, more substantial business buildings can be expected on larger deeper zones than on the shallow strips businesses are currently being forced to work within. Some of our recommendations would legitimize variances which have been granted over the years and others would, hopefully, anticipate requests for variances and make them unnecessary.

Attached to this report is a minority report submitted by Forrest D. Bradshaw. Recommended changes in bylaws and regulations:

1. Uses which are allowed by permit in residential zones should be permitted in commercial zones (public pools, medical services and centers, nursing homes).
2. A closer look should be taken at those bylaws requiring a "permit" from the Board of Appeals or Board of Selectmen. Direction should be given to those boards as to when

to grant, and when not to grant, such permits. Specifications should be incorporated into the bylaws which applicants could work towards fulfilling. Some language in the present bylaws suggests that the Board of Appeals attach conditions dealing with sewage and other Board of Health areas of responsibility. The overlapping of these areas should be eliminated.

3. The bylaws attempt to itemize the various kinds of retail business which may come into a zone. The long list of permitted uses (III B) b,c,d,e,f,g,i, could be replaced with "any retail or service establishment regularly dealing with the public." Filling stations, garages and restaurants should still be dealt with specifically in each list of allowable uses.
4. Office occupancy is compatible with, and should be allowed in, all business, industrial and research zones.
5. Site Plan bylaw. Should contain all the necessary provisions to allow the Board of Selectmen to control uses, and this section (V) would make the various descriptions of detrimental uses unnecessary. Use of the phrase "Provided that a site plan is submitted, etc." should be eliminated wherever it appears, being quite redundant.
6. In the list of permitted uses in Limited Industrial Zones, Section B is an example of a bylaw written for a specific business entity. If a yard-type operation is desirable, then it should not require Board of Appeals permission and should be broadened to include, and allow, other outside storage of **new** material.
7. In permitted uses in Industrial Zones.
  - a. Lumber yards singled out. Same suggestion as above.
  - b. Remove automobile filling stations as a permitted use.
8. Change table of Intensity Regulations to provide for 50' rear yard and side yard set back where abutting a residential district.
9. Add to II A (Types of Districts):
  1. Single Residence Districts
  - d. Residential Zone D

#### Permitted uses in Residence District D:

1. Any use permitted in Single Residence Districts A,B,C.
2. Any use permitted in Limited Business Districts except: restaurants, funeral homes, light manufacturing and club houses; provided that at least one-half the floor area in the building be used for residential purposes.
3. 50' rear and side yard set back when abutting another residential zone.
4. Signs—Exterior signs limited to six square feet per side. Attached signs not to exceed 4% of front elevation.

The purpose of this bylaw addition is to provide a transition zone which should successfully protect the abutting residential areas from the constant pressure of the already highly developed commercial property nearby. At the same time it reflects the diminishing desirability of some of this frontage for residential usage due to heavy Route 20 traffic, etc. Enactment of this bylaw would tend to channel the future development of this area in a desirable direction. We can foresee this type of zone being attractive to attorneys, physicians and other residential/service uses as well as for small shops or other business activities which would be compatible with residential occupancy in the same building.

Further, the restrictions contained in this suggested bylaw would exert practical pressures toward limiting both the size and types of buildings that could be erected. The net result should be buildings which would retain the residential appearance of the area.

#### SPECIFIC REZONING RECOMMENDATIONS

1. That the Northerly boundary of Business 13 be extended Easterly to the New Haven R.R., and that all of Business 13 be included in Business 5. This would extend Business 5 from the Kaffeestuga through Paul Joseph's without a break and make a longer frontage for business west of the New Haven track.
2. That that part of Industrial 2 which lies south of the B & M R.R. be incorporated

into Business 5. The high quality of the buildings across Union Avenue, i.e., Mullen Lumber, Newton-Waltham Bank, Post Office, would be complemented by the higher uses of a business district.

3. That the Northern boundary of Business 4 be extended to the Town of Sudbury property line. Total depth about 300' as the other zones. This would eliminate the need for a variance of Bentley's and Hilco, and would conform to existing usage.
4. That Industrial 8 be added to Limited Business 2. The uses existing in this area (Tulsa, Tastee Pizza, Interstate Oil) are primarily "Business" already.
5. Create Residential District D-1:  
Beginning at corner of Concord Road and Route 20, then Northerly along Concord Road 200', then turning and running Easterly 200' from and parallel to Route 20 to the Westerly side line of Massasoit Avenue, thence Southerly along Massasoit to Route 20, then Westerly along Route 20 to beginning.
6. Create Residential District D-2:  
Starting at south side of the intersection of Route 20 and the B & M right-of-way and running Westerly along the Post Road to the Easterly boundary of Business 11. Then Southerly along said boundary 200', then turning and running Easterly 200' from and parallel to Route 20 to the B & M right-of-way thence Northerly along said right-of-way to point of beginning.

Respectfully submitted,

Arthur W. Grellier, Chairman  
Forrest D. Bradshaw  
Dorothy Emmons  
William L. Hall  
Karen Holloway  
Edward E. Kreitsek  
Leon I. Zola

#### MINORITY REPORT

A meeting of the Committee was held at the Wayside Inn, Thursday, June 8, 1972. Those present were Grellier, Bradshaw, Emmons, Hall, and Holloway. Two items were voted upon

which I did not approve of and therefore I am filing a minority report:

#1—On the suggestion "that the north boundary of Business District #4 be extended to the (south) boundary of the Sudbury Library Lot." The members voted as follows: For—Grellier, Emmons & Hall; against—Bradshaw abstained—Holloway.

The area concerned is what was formerly the old "Rice" property, which is located at the northwest corner of the junction of the Boston Post Road and Concord Road. This parcel is divided into two Districts. The area on the Boston Post Road and Concord Road up to within 100 feet of the south line of the Library property is zoned Business District #4. The remaining area is zoned Residential.

In 1935 or 1936 the Sudbury Planning Board set aside certain areas of the Town to be known as "Business, Industrial & Residential Districts." The Planning Board gave considerable study in establishing these areas. The public had ample opportunity to express their thoughts on the subject. The study produced information that was consolidated on a map called the "Zoning Map of the Town of Sudbury." It was dated 1938. It was the unanimous opinion of the members of the Planning Board at that time, that the Goodnow Library building and grounds should be given protection from the encroachment of business into an area where the gracious maples that surround the property might be jeopardized, or the building and monument could be hemmed in by business buildings that would destroy the beauty of the area.

Both the building and grounds as well as a substantial trust fund were given to the Town by Mr. John Goodnow in 1862. This is one of the oldest libraries in the State.

There is no hardship claim here. The property has changed hands several times and each new owner knew that part of the property was zoned residential. In 1954, a new post office was proposed for South Sudbury and the Town approved a variance for its location in the residential area. Later, after the new post office was built on Union Ave., permission was granted to the owner of the old office to use it for business purposes.

I have talked with Mr. George D. Max, one of the Trustees for the Library, and he has expressed his support of my stand in opposing this proposed change from Residential to Business.

Forrest D. Bradshaw

## SUGGESTION #2

The second item suggested was to rezone the area on the Boston Post Road, between Vana's property on the west and the B & M right of way on the east, to a depth of 200 feet south of the road. This area is now "Residential" and it is suggested that it be rezoned to "Business". This suggestion was given strong support by William L. Hall, a Realtor. Mr. Grellier and Mrs. Emmons also voted in favor, Mr. Bradshaw voted against, and Mrs. Holloway abstained.

I present herewith my minority reasons for voting against this suggestion:

- A. It was admitted by one of the supporters that there was at the present time available space for more business when and if needed. There is also the old Krauze property in Sudbury Center and the proposed shopping center in North Sudbury either being developed or available for future use.
- B. At least two attempts have been made in recent years to change this area from "Residential" to "Business". Both attempts were defeated by a substantial margin.
- C. I do not feel that this Committee or any other group has a right to suggest to the Town that private property be encroached upon without the consent of those residential owners that will be affected. I have a strong feeling that those who live in an area should be the ones to decide what should happen to their particular area. In this particular case I think that the three members of the Route 20 Study Committee who voted for this change of zoning (Hall, Emmons & Grellier) ignored the expressed opinions of those people who took the time to answer the questionnaire sent out in November 1970. These questionnaires were sent to residents and businessmen along the Post

Road. Some of the results were—

58 out of 63 residential owners wanted their property to remain residential.

2 out of 63 wanted their property changed to business.

1 out of 8 business properties wanted to be changed to residential.

53 residential owners and 2 business operators out of 69 objected to their abutters rezoning their property.

I am sorry to see a survey in which many people took time to answer (and from the nature of the answers, they put a lot of thought into them) be so ignored.

D. The beneficiaries of this proposed change would be the owners of the property along the Boston Post Road, the losers would be the abutters to this area. The present owners of this property purchased it with full knowledge that it was "Residentially Zoned." They can claim no hardship. There are 25 residents who live here, 1 business is permitted under a variance. 13 dwellings are over 50 years old. Two of them have been occupied by the same families for over 50 years. Two of the oldest houses in Town are here. One, the Geo Pitts (Buhrman) place was built about 1713. Official meetings were held in this house. The business of the West Precinct Church was formed in this house.

It is an area well adapted to a residential neighborhood. Close to stores, Post Office, banks, library and bus service.

Those of us who live in the area do not want to look out onto the backs of stores with their parked cars and overflowing trash containers. We do not want to chase flying papers around our lawns and pick them out of our shrubs, neither do we want the glare of outside lights penetrating our living rooms and bedrooms all night.

This land is low and the runoff from sewage disposal systems would only add to our already polluted Hop Brook.

Forrest D. Bradshaw



**NEWLY APPOINTED** Regional Concerns Committee replaces several former committees and will study and make recommendations to the Selectmen in areas of transportation, flood control, environment, and planning concerns and such other areas as may become appropriate. Discussing legal matters with Town Counsel David L. Turner (left) are RCC members Marilyn Hotch (Chairman), Malcolm Beers, Ronald Espinola, and Edmund Henault. (Clay Allen photo)

## REGIONAL CONCERNS COMMITTEE

The Regional Concerns Committee was created by the Selectmen this past November to consolidate Sudbury's efforts toward effective regional action. The Committee was charged with the review of previous action of a regional nature, with monitoring developing regional concerns, with the task of making periodic and timely recommendations to the Board of Selectmen on matters of regional concern, and with assisting the Selectmen in the development of an overall program of regional action for the Town. As a minimum, the Committee includes the designees of: MAPC, MBTA, SILC, Conservation Commission, Planning Board, and League of Women Voters.

The Committee is currently researching and evaluating a regional waste disposal proposal, a regional transportation proposal and a regional fire protection proposal.

The Committee has begun a compilation of all regional groupings that Sudbury has been part of for the past ten years, that Sudbury is currently involved in, and that Sudbury might possibly wish to be involved in the future. We expect to use the compilation in evaluating the effectiveness of our regional activities and in making recommendations to the Selectmen.

Marilyn L. Hotch, Chairman  
 Richard M. Brooks  
 Ronald P. Espinola (S.I.L.C.)  
 Malcolm M. Beers  
 Edmund L. Henault  
 Paul J. Buxbaum (M.B.T.A.)(S.I.L.C.)  
 Ronald B. Campbell, Jr. (M.A.P.C.)

## REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

This year we have focussed our efforts on the pressing need for disposal of septage (septic tank sludge). As a result of the 1972 Annual Town Meeting approval of five thousand dollars in planning money for this facility, the Committee developed administrative guidelines and preliminary specifications for a related engineering study.

In concert with our Wayland counterparts, a joint request for proposals will be issued in January, 1973 for preliminary analysis, engineering design, and construction plan development for the sludge disposal facility. Hopefully a contract for the study will be awarded in

late spring.

Upon completion of the facility design, the Committee will issue a report and make recommendations to the Town.

Ronald P. Espinola, Chairman  
 William W. Cooper, Board of Health  
 Edward G. Hughes,  
 Highway Commission  
 Paul H. McNally, Planning Board  
 John C. Powers,  
 Board of Selectmen  
 Peter H. Scott,  
 Conservation Commission

## OFFICE of the TOWN CLERK



"Old English Village"  
Janice White  
Woodside Road  
Age 15  
9th Grade





**SWORN INTO OFFICE** by Moderator Frank Sherman immediately following results of the Annual Town Election were Don Max, Library Trustee; Gerald Hornik, Elementary School Committee; Lorraine Bauder, Housing Authority; Robert Howell, Elementary School Committee; Robert Cooper, Planning Board; Douglas Miranda, Housing Authority. (Clay Allen photo)

## TOWN CLERK

1972 was indeed a busy, and sometimes hectic, year for the Town Clerk's Department, due in large part to the four elections which had to be held this year.

A major election problem was encountered in that paper ballots had to be used rather than the voting machines for the Democratic Presidential Primary in April and the ballots were extremely large. A search of the Hosmer barn uncovered some extra paper ballot booths and with the able assistance of our Building Services Coordinator, Mr. Sherman, we managed to provide enough voting booths to accommodate the 1,300 voters who chose the Democratic Ballot. The Republican Presidential Primary Ballot, while more complicated than usual, was able to be placed on the voting machines.

Thanks to the excellent help of over 60 "emergency" tellers, the ballots were counted and sealed by about 1:30 A.M. after the pri-

mary. This compared very favorably with surrounding towns, many of which had not finished counting ballots until 6 A.M. The tellers deserve a great deal of credit for their ability to absorb complicated instructions quickly and to count the difficult ballots with extreme accuracy.

New legislation had a substantial impact on the Department this year, notably Chapter 735 of the Acts of 1972 which required the Town to be divided into voting precincts on short notice. At the request of the Selectmen, the Board of Registrars and Town Clerk provided the necessary technical assistance for the creation of precincts. The generous contribution of Raytheon Company both in manpower and computer time made it possible for us to provide the Selectmen with several alternative precinct plans from which to choose. Good cooperation was received from the Engineering Department in the final production of the precinct map, and in spite of the tre-



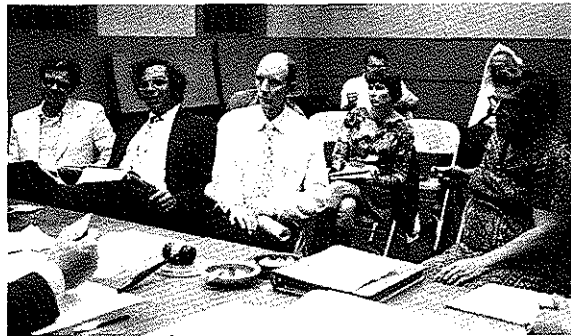
mendous amount of work involved, the Town was able to meet its August 15th deadline with a few hours to spare.

Another election problem was encountered due to the elimination of all residence requirements for voter registration by a federal court ruling late in the spring. This made many, many more citizens eligible to register in Sudbury and they did so. Between October, 1971 and October, 1972 over 2,000 new voters were registered and the total number of voters increased by almost 25%. By the close of registration prior to the November Presidential Election, we had 7,600 voters, more than 600 over the projected figures.

The unexpectedly large number of additional voters might have caused severe problems in the length of lines at the polls on election day since the number of voting machines requested last year was based upon a projected total number of voters of 7,000. However, Sudbury voters again demonstrated their great ability and willingness to respond to a call for help. The informational mailing on the ballot questions was a tremendous success. The voters really did their homework and at least 80% of them came to the polls with their marked cards in hand. This cooperation from the voters literally "saved the day." During the busiest hours on election day, each voter required an average of less than 2 minutes once in the voting machine, in spite of the unusually large number of questions and the unusually small number of people who did not vote on them.

Because of the success of the informational mailing, it is likely that we will be able to postpone the purchase of additional voting machines until the Presidential Election of 1976, when two machines will probably be required. The State Election of 1974 should give us a good second test so that forecasts can be amended, if necessary, to insure that the Town has adequate equipment to accommodate all who wish to vote.

In spite of the additional workload due to the four elections during 1972, another volume of town meeting minutes covering the period 1814 to 1835 was typed from the original hand written records and a comprehensive index prepared. The cards for the cross-indexed file of town meeting votes for



**SEVERAL PLANS DIVIDING** Sudbury into precincts for the new State Representative Districts to be effective in 1974 were presented by Registrars Melvin Hodgkins (Chairman), Bertram Weinstein, Miles Robinson, Jr. and Mrs. Betsey Powers (Town Clerk). In August the Selectmen voted "under protest" to divide the town into four voting precincts.

this era have been prepared and integrated into the existing file. Work on this project will be accelerated during 1973 when more time will be available for research.

As we approach the Bicentennial Years 1975-76, completion of this project increases in importance. As the legally constituted archivist of the Town, the Town Clerk's Department will feel a major impact due to the influx of tourists who will be visiting the historic sites in Lexington, Concord and Sudbury. Typed, indexed town meeting minutes and the card file will be of tremendous assistance to the staff in handling the expected increases in requests for information. In addition, we hope to work closely with the Bicentennial Committee in the development and publication of pamphlets and other written material to bring the history of Sudbury within easy reach of our many visitors in 1975 and 1976.

Projected in the Five Year Forecast for this department is the addition of one full time clerk in the latter half of 1974. This schedule will allow time for training new personnel in the regular office procedures before the major impact of the Bicentennial. This will add approximately \$6,000 to the clerical budget of fiscal 1974-75. No other additions to the staff are projected through 1977-78.

Operating costs for the department are expected to remain fairly constant over the five year period. However, an increase in the equipment and election budget can be expected in 1976-77 due to the need for additional voting

machines for the Presidential Election of 1976 and to allow for the possibility of voting at two polling places should that become necessary. A significant decrease can be expected during the following fiscal year.

Work has been done this year with the Ancient Documents Committee and with the excellent cooperation of Mr. Jesse Clark, a Sudbury resident and professional records management consultant. It is hoped that during the five year period, an overall records management program can be established for all boards, committees and departments of the Town which will be of great benefit to all. For further information on this project, see the report of the Ancient Documents Committee.

The 18 month budget for this department deserves a word of explanation. It can be seen in the Warrant for the 1973 Annual Town Meeting, that the requested amount under General Expense is more than 150% of the 1972 budget. This is primarily due to the fact that the largest proportion of the budget must be spent during the first six months of each year because of the requirements of the Gen-

eral Laws covering the Annual Town Census and the preparation and printing of the List of Persons and Voting List. In addition, the expense budget is necessarily increased in 1973 because of the legal requirements connected with the change to precincts. Without substantial amendment to the General Laws, there is little that can be done to decrease these costs. It should be noted, however, that the total budget, other than salary items, for the 18 month period is approximately the same as the total budget for calendar 1972.

The salary budget for the clerical staff to cover the 18 month period is only slightly over 150% of the 1972 budget. No additional staff or clerical hours are planned and the request covers only those employees now on the payroll and the step rate increases to which they are entitled under the Personnel Bylaw.

A significant increase in the Town Clerk's salary has been requested to bring the level more nearly in line with the requirements of the job. The position has been for some time, and will continue to be in the future, a full time post. However, the pay rate has been set



**GETTING READY TO VOTE FOR A PRESIDENT** as Inspector Mique Weinstein (left) checks the voting list and Deputy Inspector Richard Moore hands out voting slips on 7 November are Mrs. Ida Chadsey, Mrs. Edna Chadsey, and Earl Chadsey, all of Concord Road. Daniel McCarthy of Dunster Road and his two children, Maureen and Dan, Jr., are next in line. (Clay Allen photo)

for many years on a part time basis, and salary increases for the Town Clerk since 1960 have lagged substantially behind increases in salaries of the other two elected town officials who have traditionally received more than token payment for services. In addition, the average salary paid to Clerks in towns of similar population range is almost twice the salary paid in Sudbury.

I would again like to thank all boards, committees and officers of the Town, as well as the general public, for the continued excellent cooperation I have received.

Respectfully submitted,

Betsey M. Powers, Town Clerk

## TOWN CLERK FINANCIAL REPORT

Lists of Persons	\$ 208.00
Maps	255.50
Bylaws	198.50
Voting Lists	96.00
Copies	69.20
Dog Fines	165.00
Bylaw notebooks	4.00
Town Clerk's Fees	2,428.55
Planning Board Rules	14.00
Dog Licenses, 2141 licenses	6,651.65
Kennels, 18 kennels	358.70
Total funds paid to Treasurer	<u>\$10,449.10</u>

## 1972 - 1973 JUROR LIST

Aylward, Ann  
 Barry, Emily  
 Beltramini, Beverly M.  
 Cherau, Martine  
 Davis, Corinda  
 Deveneau, Barbara E.  
 Dorris, Jacqueline J.  
 Drake, Derena A.  
 Fairbank, Rebecca  
 Foster, Mary Ann  
 Flionis, Alyce I.  
 Fryatt, Janie Lou  
 Hansberry, Ann Jane  
 Hicks, Hazel M.  
 Hollander, Barbara  
 Jennings, Dorothy A.  
 Johnson, Emogene F.  
 Lawrence, Barbara  
 Powell, Gladys M.  
 Prager, Phyllis  
 Schaffner, Bertha M.  
 Sheehan, Barbara K.  
 Snow, Marion  
 Steudel, Elizabeth  
 Thayer, Roma R.  
 Welch, Florence L.  
 Whitney, Hilda A.  
 Zalomis, Gloria G.

53 Victoria Rd.  
 136 Moore Rd.  
 16 Stone Rd.  
 304 Goodmans Hill Rd.  
 47 Wagonwheel Rd.  
 61 Concord Rd.  
 38 Clifford Rd.  
 12 Willard Grant Rd.  
 136 Old Sudbury Rd.  
 68 Silver Hill Rd.  
 317 Old Lancaster Rd.  
 399 Lincoln Rd.  
 379 Old Lancaster Rd.  
 30 Summer St.  
 3 Meadowbrook Ci.  
 98 Concord Rd.  
 57 New Bridge Rd.  
 204 Haynes Rd.  
 177 Union Ave.  
 77 Hemlock Rd.  
 55 Hickory Rd.  
 56 Landham Rd.  
 22 Maple Ave.  
 14 Tanbark Rd.  
 19 Barbara Rd.  
 95 Goodmans Hill Rd.  
 28 Church St.  
 33 Old Forge La.

Travel Cl.  
 Homemaker  
 Housewife  
 Social Worker  
 Housewife  
 Assist. Innkeeper  
 Housewife  
 Homemaker  
 Secretary  
 Housewife  
 Hostess  
 Housewife  
 Legal Secretary  
 Key Punch  
 Housewife  
 Secretary  
 Housewife  
 Housewife  
 Housewife  
 Housewife  
 Housewife  
 Exec. Secretary  
 Housewife  
 Housewife  
 Saleslady  
 Housewife  
 Secretary  
 Office Manager

Armstrong, Frederick P., III  
 Arnum, Malven  
 Andrews, Richard P.  
 Bassett, Lawrence B.  
 Bekampis, George J.  
 Bisson, Joseph J., Jr.  
 Blair, Charles R.  
 Blount, Arthur W.  
 Boots, David A.  
 Boyd, Robert E.  
 Breed, George H.

38 Grindstone Lane  
 12 Millpond Rd.  
 23 Wagonwheel Rd.  
 18 Lynne Rd.  
 253 Morse Rd.  
 29 Birchwood Ave.  
 34 Blacksmith Drive  
 34 Brooks Rd.  
 555 Concord Rd.  
 6 Birchwood Ave.  
 70 Marlboro Rd.

Engineer  
 Engineer  
 Sales Engineer  
 Programmer  
 Engineer  
 Truck Driver  
 Salesman  
 Fin. Advisor  
 Engineer  
 Auto Mech.  
 Engineer

Broderick, Anthony J., Jr.  
 Brown, Herman P., Jr.  
 Budde, Erwin V.  
 Burgess, Frank M.  
 Butcher, Ralph S.  
 Cavooto, Quirino  
 Chandonait, Henry J.  
 Ciesla, Theodore J.  
 Cloud, Peter R.  
 Cook, Robert H.  
 Cosgrove, Thomas B., Jr.  
 Creter, Philip  
 Daly, Edward J.  
 Davis, Meyer  
 Demboske, Stanley F.  
 DeMent, Ralph E.  
 DerMarderosian, Dikrun  
 Dowling, Frank L.  
 Dymont, Frederick G.  
 Eliason, Arnold C.  
 Ellis, Ray C., Jr.  
 Farnum, David W.  
 Farren, John T.  
 Fisher, Donald M.  
 Follett, Allan H.  
 Fox, Daniel M.  
 Francis, Robert D.  
 Fromm, Kenneth N.  
 Gale, Albert Andrew  
 Garbarino, David F.  
 Garrity, Frederick R.  
 Gedrim, William J.  
 Goldberg, Irving B.  
 Gose, James R., Jr.  
 Grandmaison, John P.  
 Hanlon, Richard J.  
 Heckman, Richard D.  
 Hildreth, Arthur W.  
 Horn, Philip  
 Kafalas, Peter  
 Karash, Karl  
 King, Harold E., Jr.  
 Kingston, John W.  
 Kroger, Harry  
 Kutenplon, Albert  
 Lally, James P., Jr.  
 Leedom, Guy  
 Lemack, Alvin  
 Lentz, Kendrick W., Jr.  
 Levy, Gerald I.  
 Llewellyn, Robert L.  
 Lubash, Ivan H.  
 MacLachlan, Wilton R.  
 MacMillan, Robert H.  
 Malonson, James H., Jr.  
 Mann, William W.  
 Martin, Charles D.  
 Mason, Edward W.  
 McDermott, Patrick J.  
 McGreenery, John J.  
 Meenan, Daniel J.  
 Meltzer, Donald R.  
 Mitchell, Robert C.  
 Munson, William H.  
 Nangeroni, Ambrose E.  
 Newman, Clifford M.  
 Peirce, Donald P.

60 Victoria Rd.  
 186 Boston Post Rd.  
 147 Powers Rd.  
 23 Brookdale Rd.  
 20 Maplewood Ave.  
 338 North Rd.  
 15 Stonebrook Rd.  
 7 Pennymeadow Rd.  
 60 Tanbark Rd.  
 19 Lakewood Dr.  
 447 Peakham Rd.  
 441 Dutton Rd.  
 40 Patricia Rd.  
 23 Aaron Rd.  
 15 Evergreen Rd.  
 271 Maynard Rd.  
 29 Stonebrook Rd.  
 45 Dawson Drive  
 4 Lakeshore Drive  
 41 Stubtoe Lane  
 212 Goodmans Hill Rd.  
 376 Old Lancaster Rd.  
 11 Maybury Rd.  
 59 Harness Lane  
 687 Boston Post Rd.  
 58 Hudson Rd.  
 56 Washington Dr.  
 25 Emerson Way  
 300 Old Lancaster Rd.  
 15 Revere St.  
 54 Pennymeadow Rd.  
 209 Maynard Rd.  
 88 Firecut Lane  
 17 West St.  
 82 Washington Dr.  
 27 Russet Lane  
 125 Hemlock Rd.  
 578 North Rd.  
 48 Willard Grant Rd.  
 24 Hickory Rd.  
 38 Crystal Lake Drive  
 41 Old Meadow Rd.  
 25 Harness Lane  
 67 Wake Robin Rd.  
 128 Barton Dr.  
 22 Old Lancaster Rd.  
 21 Taylor Rd.  
 48 Patricia Rd.  
 32 Pine St.  
 65 Washington Drive  
 188 Morse Rd.  
 25 Barbara Rd.  
 15 Woodland Rd.  
 48 Harness Lane  
 152 Haynes Rd.  
 46 Windmill Dr.  
 11 Stubtoe Ln.  
 35 Wagonwheel Rd.  
 57 Pratts Mill Rd.  
 28 Old Forge Ln.  
 206 Mossman Rd.  
 341 Old Lancaster Rd.  
 58 Austin Rd.  
 32 Victoria Rd.  
 23 Spring St.  
 136 Horse Pond Rd.  
 55 Maple Ave.

Project Manager  
 Dep. Head  
 Engineer  
 Sales Rep.  
 Prod. Supervisor  
 Mechanic  
 Qual. Control  
 Engineer  
 Engineer  
 Assoc. Registrar  
 Controller  
 Chemist  
 Engineer  
 Shoe Manufact..  
 Engineer  
 Systems Anal.  
 Engineer  
 Office Manager  
 Truck Driver  
 Commercial Artist  
 Chemist  
 Security Work  
 Engineer  
 Engineer  
 Exec. Vice Pres.  
 Engineer  
 Marketing Mgr.  
 Mgr. Indus. Rel.  
 Engineer  
 Insur. Broker  
 Consultant  
 Engineer  
 Program Mgr.  
 Prod. Mgr.  
 Engineer  
 Regional Mgr.  
 Publisher  
 Real Estate Broker  
 Service Mgr.  
 Scientist  
 Engineer  
 Programmer  
 Ed. Manager  
 Scientist-Mgr.  
 Engineer  
 Pharmacist  
 Real Estate Sale  
 Engineer  
 Engineer  
 C.P.A.  
 Sales Prom. Mgr.  
 Mketng.  
 Salesman  
 Salesman  
 Manager  
 Accountant  
 Systems Anal.  
 Mechanic  
 Sales Mgr.  
 Real Estate Sale  
 Engineer  
 V. P. Controller  
 Manager  
 Comp. Prog.  
 Engineer  
 Florist  
 Farmer

Nolan, Patrick  
 Olsen, Stanley  
 Packer, Robert G.  
 Park, Ross A.  
 Patton, Thomas R., III  
 Pierson, Howard J.  
 Place, John A. S., Jr.  
 Pluff, Clayton W.  
 Polutchko, John A., Jr.  
 Prokowiew, Walter  
 Raduziner, David M.  
 Reese, John W., Jr.  
 Remmell, John A.  
 Reynolds, Charles W.  
 Rice, John, Jr.  
 Richardson, Philip E.  
 Robert, Philip A.  
 Ross, Frank D., Jr.  
 Rowley, Kenneth  
 Royer, Richard F.  
 Sauer, John R.  
 Schiller, Frederick J.  
 Sears, Norman E., Jr.  
 Shapiro, Joseph L.  
 Siff, Abraham  
 Simmerman, A. William  
 Smith, Howard P.  
 Sorrenti, Anthony J.  
 Spiewak, Walter  
 Spooner, Frederick M.  
 Steele, Robert  
 Stone, Theodore  
 Strausser, Richard M.  
 Tessmer, Glenn A.  
 Tinker, Raymond J.  
 Todd, Libanus M.  
 Treadwell, Theodore  
 Trubiano, John R.  
 Vivaldi, Isadore L.  
 Vollheim, William H.  
 Wadman, Robert H.  
 Waldron, Maynard W.  
 Watts, William B.  
 Weatherup, Richard T.  
 Worthington, William C.  
 Woods, John P., Jr.

21 Stonebrook Rd.  
 173 Morse Rd.  
 387 North Rd.  
 83 Robbins Rd.  
 39 Mossman Rd.  
 4 Frye St.  
 334 Maynard Rd.  
 6 Ledge Rd.  
 17 Old Coach Rd.  
 18 Allen Place  
 65 Wagonwheel Rd.  
 21 Pine St.  
 31 Marlboro Rd.  
 38 Hilltop Rd.  
 226 Morse Rd.  
 33 King Philip Rd.  
 53 Country Village Lane  
 56 Silver Hill Rd.  
 63 Stock Farm Rd.  
 23 Firecut La.  
 48 Pelham Island Rd.  
 202 Pratts Mill Rd.  
 97 Barton Dr.  
 24 Pilgrims Path  
 45 Ames Rd.  
 29 Longfellow St.  
 26 Canterbury Dr.  
 43 Butler Rd.  
 82 Barton Drive  
 160 Haynes Rd.  
 125 Stockfarm Rd.  
 11 East St.  
 60 Blackmer Rd.  
 63 Brewster Rd.  
 16 Indian Ridge Rd.  
 15 Churchill St.  
 385 Dutton Rd.  
 130 Powers Rd.  
 27 Patricia Lane  
 33 Willow Rd.  
 20 Old Orchard Rd.  
 57 Wagonwheel Rd.  
 24 Brookdale Ln.  
 122 Haynes Rd.  
 21 Intervale Rd.  
 35 Patricia Rd.

Publ. Rel.  
 Computer Exec.  
 Comp. Tech.  
 Engineer  
 Real Estate Inv.  
 Truck Driver  
 Farmer  
 Engineer  
 Manager  
 Engineer  
 Engineer  
 Mgr.  
 Engineer  
 Dir. Adm.  
 Divis. Mgr.  
 Supervisor  
 Mgr.  
 Ins. Broker  
 Invest. Couns.  
 Accountant  
 Engineer  
 Equip. Des.  
 Engineer  
 Research Dir.  
 Marketing Mgr.  
 Real Estate  
 Psychologist  
 Plumber  
 Comp. Prog. Anal.  
 Mechanic  
 Scientist  
 Designer  
 Electrician  
 Pilot  
 Warehouse  
 Mkt. Research  
 Mgr.  
 Supervisor  
 Comp. Anal.  
 Board Chrm.  
 Meth. Anal.  
 Comptroller  
 Toll Collector  
 Carpenter  
 Res. Physicist  
 Salesman

## BIRTHS

### Delayed Return December 1971

10 JENNIFER LEE REGAN  
 Robert Stephen & Mary-Jane (Griffin) Regan

### January 1972

2 SONJA WADMAN  
 Grosvenor M. & Sally (Bodge) Wadman  
 6 JENNIFER ANNE MOHLAR  
 Perry Herbert & Phyllis Diana (LaForge) Mohlar  
 14 DEREK NAVISKY  
 David & Elsie (Simha) Navisky  
 14 ROBERT PAUL DeLESKEY, JR.  
 Robert Paul & Sandra Edith (Tighe) DeLeskey  
 16 SEAN PRESCOTT WENHAM  
 Robert Lawrence & Susan Prescott (Hosmer) Wenham  
 18 JEANNE MARIE SONJARA  
 Boris Evan & Janice Mildred (Dionne) Sonjara

19 RYAN DAVID WADDELL

Robert James & Elsie Jane (Basa) Waddell

### February

3 DAVID GUERTIN KIRK, JR.  
 David Guertin & Ann (Bergstresser) Kirk  
 6 ERIN ELAINE LODER  
 James Gardner & Diane Alice (McDivitt) Loder  
 13 MICHAEL JOHN HOLLAND  
 John Michael & Patricia Jo (Gatta) Holland  
 14 JULIE ALYCE FINIGAN  
 Richard Thomas & Shirley Ann (Fairbanks) Finigan  
 15 CHRISTOPHER GOODWIN PATTON  
 Thomas R., III & Joyce Pamela (Goodwin) Patton  
 15 ALANA MARIE POWERS  
 Alan Wilbur & Dorothy Anne (Mueller) Powers  
 16 RACHEL ELIZABETH SPIERLING  
 Richard Martin & Susan Elizabeth (Brunk) Spierling

- 18 MICHELLE LOUISE SEVIGNY  
Alfred Joseph, Jr. & Marjorie Theresa (Foppiano) Sevigny
- 20 KERRI MARIE FERGUSON  
Bradford Ernest & Martha Ellen (Sjostedt) Ferguson
- 21 KEVIN JAMES McCABE, JR.  
Kevin James & Linda Teresa (Corkery) McCabe
- 26 PETER ALGIE MATHUS  
Gregory & Judith Lee (Mason) Mathus

#### March

- 2 ERIN ELIZABETH McVINNEY  
Charles Richard & Christine Diane (Homer) McVinney
- 5 TRACIE JEAN RODDY  
John Francis & Edwina Josephine (D'Amico) Roddy
- 6 VANEETA AHUJA  
Dharam Vir & Santosh (Kumari) Ahuja
- 7 JULIANA MARIE BLASER  
John & Julianne Arlene (Koch) Blaser
- 14 DAVID CONNORS  
Edward William, Jr. & Frances Margaret (Cooney) Connors
- 19 THOMAS HANLON WILLIAMS  
Joseph James Hanlon & Gretchen Hildegard (Bruns) Williams
- 21 JASON SCOTT LeBOVIDGE  
Alan Lewis & Carol Sue (Levene) LeBovidge
- 23 TROY KENNETH FRYATT  
Richard Paul & Janie Lou (Maddock) Fryatt
- 30 LYNNE DAWSON BERRY  
David Randolph & Susan McLaughlin (Little) Berry
- 31 DAWNE ELIZABETH HOWES  
Peter David & Diane Cecile (Gerrior) Howes
- 31 JOSHUA MICHAEL FOX  
Myron Jason & Phyllis Susan (Lowen) Fox

#### April

- 4 AMY CLAIRE SIEVERS  
LeRoy & Helen Claire (Stout) Sievers
- 4 DAVID JEFFERY CRONIN  
David J. & Nancy Ellen (Philpott) Cronin
- 5 JAMES ALLAN SNOW  
Allan Pierce & Celia Marie (Cavichio) Snow
- 8 MARTHA HELEN ROYS  
William Brewerton & Phyllis Wisner (Rath) Roys
- 8 ERICA LYNN VERVILLE  
Robert Eames & Linda Jane (Liebermann) Verville
- 10 TIMOTHY DAVID LYONS  
Francis Thomas & Ursula Anne (Maglio) Lyons
- 10 KIMBERLY MOHER ROBINSON  
Thomas Donald & Joan Catherine (Tyldesley) Robinson
- 13 ALEX EDWARD GALLAGHER  
Joseph Edward & Laura (Lappin) Gallagher
- 15 JOSHUA SETH SPIEWAK  
Walter & Marsha Gail (Cohen) Spiewak
- 20 EDWARD PATRICK FARRELL  
Edward James & Patricia Ellen (Farraher) Farrell
- 21 HEATHER ANNE COBURN  
Dennis Eugene & Elizabeth (Gallagher) Coburn
- 21 TIMOTHY JORDAN GANSS  
George Franklin & Judith Diane (Jordan) Ganss
- 22 CRISTANNA GRETA CRITTENDEN  
Kenneth Roy & Janet Gail (Whitmore) Crittenden
- 28 ROBIN MARIE GOLLUB  
Paul Norton & Gretchen Roseann (Ritz) Gollub
- 29 DAWN MICHELLE CAVANAUGH  
William John & Susan Paula (Grierson) Cavanaugh

#### May

- 6 CHRISTINE MARIE BABCOCK  
Ralph Abel, Jr. & Mary Ellen (Moniz) Babcock
- 8 ABIGAIL SARA KOLODNY  
Gerald Mordecai & Nancy Harriet (Harrison) Kolodny
- 8 GENEVIEVE ANNA MORGAN  
Allan Clark & Susan Linnea (Kallander) Morgan
- 12 RACHEL LEE NATHAN  
Saul Morton & Eleanor Ann (Polen) Nathan
- 16 DAVID DEAN STONE  
Theodore Ray & Nancy Caroline (Hurd) Stone
- 16 KATHRYN ANN WHIPPLE  
Walter Leighton & Jean Anne (Ewer) Whipple
- 19 ROBERT WILLIS DUPUY  
Howell Eldridge, III & Marilyn Jane (Parsons) DuPuy
- 20 WILLIAM THOMAS WILSON  
Thomas Woodrow & Helen Yvonne (Moussette) Wilson
- 21 JOSHUA JAMES ADELMAN  
Samuel Leonard & Harriet Jane (Stetson) Adelman
- 22 DANIEL ROBERT GUINDON  
J. Henry & Helen P. (Johnson) Guindon
- 22 SCOTT CORWIN deBOER  
Klaas & Pamela Sue (Overton) de Boer
- 22 TRACEY LYNNE CHARRON  
Kenneth Craig & Elsie Janis (Anderson) Charron
- 22 RICHARD ALVIN PLANK, III  
Richard Alvin, Jr. & Gail Ellen (Aiken) Plank
- 24 STEPHANIE LYN MEEHAN  
Robert Francis & Barbara Ann (Noorigian) Meehan
- 24 MATTHEW JAMES HOUSE  
James Walter & Carolyn Lloyd (Jenne) House
- 25 STEPHANIE ORISA SPILLER  
Gerald Raymond & Rosalind Shirley (Darby) Spiller
- 31 CHARLES JOSEPH BOWSER, III  
Charles Joseph & Denise Marie (Buckley) Bowser
- 31 CATHERINE ELIZABETH FRANCIS  
Jerome Leslie & Jen Elizabeth (Hough) Francis
- 31 SHARON ANNE SMITH  
Lewis Reading & Evelyn Margaret (Wolff) Smith

#### June

- 1 JESSICA ANNE NEWMAN  
Edward Emmet, Jr. & Joanne Margaret (Cavanaugh) Newman
- 2 AMY HELEN WEILER  
Emil Richard & Judith May (Cox) Weiler
- 3 LAURA JEANNE BOLAND  
Eugene Martin & Lorraine Shirley (Kaulback) Boland
- 3 VICTORIA SAUNDERS NIXON  
John Parcher, Jr. & Jane Martin (Peterson) Nixon
- 3 MELISSA MARIE ZARELLA  
Paul Michael & Rita Mary (Donovan) Zarella
- 4 MEGHAN ELIZABETH BOYCE  
Warren Edward & Sheila Johannah (Lewis) Boyce
- 4 ZACHARY KUSHNER  
Lawrence & Karen Lynn (Newman) Kushner
- 6 GREGORY STEPHEN BATES  
Donald Edwin & Marjorie Irene (Moore) Bates
- 6 LISA SAMUELSON ROTHWELL  
Richard Francis & Geraldine Lee (Swartz) Rothwell
- 7 DEREK STRIAR SCHWARTZ  
William Dorman & Patricia Sue (Striar) Schwartz
- 9 PETER ENDICOTT SALTONSTALL  
Endicott Peabody, Jr. & Judith Ann (Castellani) Saltonstall

- 11 AMANDA JANE PACKER  
Robert Gregory & Harriet Jane (Wilcox) Packer
- 19 DEREK PATCHIN MICHAELS  
Sheldon Bennett & Lee Ruth (Connell) Michaels
- 19 PHILIP BROOKS WILLIAMS  
Robert Brooks & Sarah (Atwell) Williams
- 28 MICHAEL VERNE McLELLAN  
John Wilford & Linda Jean (Petee) McLellan
- 29 JUDITH ANN GRAHAM  
John Frank & Kathleen (McCann) Graham
- 29 HEATHER RAE WELCH  
Frederick Whitney & Judy Helen (Holdswirth) Welch

#### July

- 4 ELIZABETH ANN O'NEILL  
John Joseph & Sandra Lee (Goland) O'Neill
- 7 RICHARD LEWIS TIVNAN  
Richard Lewis & June Marie (DeLoury) Tivnan
- 11 KATHLEEN ANN GREELIS  
John Robert & Ella Therese (Quillin) Greelis
- 12 MATTHEW JOHN CURLEY  
John Layton & Melanie Ann (Mootrey) Curley
- 17 KEVIN JOSEPH MULLEN  
Patrick Joseph, Jr. & Mary Clare (Cunningham) Mullen
- 17 LAURA ELIZABETH PLATT  
Lewis Emmett & Susan Gail (Foster) Platt
- 18 JOSEPH GREGORY STRULOWITZ  
Ronald Mark & Carol Ann (Rubin) Strulowitz
- 19 JESSE AVRAM MARGOLIN  
Eli Solomon & June Leah (Hamstead) Margolin
- 19 TIMOTHY JAMES NIKULA  
John Victor, Sr. & Elizabeth Blackwood (Janes) Nikula
- 20 MARK COLBY ELLIOTT  
James Millard & Margaret (Newell) Elliott
- 26 MELISSA RANDI GOLDMAN  
Richard Lee & Roberta Marie (Jacobson) Goldman
- 26 ELIZABETH MARIE GREENE  
Steven Hardy & Ruth Elizabeth (Krueger) Greene
- 27 ANDREW NELSON CRAIG  
William Nelson & Gertrude Audrey (Schefer) Craig

#### August

- 2 MICHAEL WILLIAM RENFROE  
Herbert Larue & Lynda Ann (Michels) Renfroe
- 3 RICHARD PAUL SUNDUE  
Donald George & Judith Lynne (Montegna) Sundue
- 3 DEBORAH LYNN GUNN  
Donald Kenneth & Candace Gail (Currie) Gunn
- 6 JENNIFER LYNN KRUMM  
Charles Ferdinand & Patricia Louise (Kosanke) Krumm
- 8 SUSAN ANNE OLSON  
Robert Anton & Lorraine Edith (Lyon) Olson
- 9 MARL PAUL RAYBOULD  
Paul & Diane Mary (Harbeck) Raybould
- 10 DAVID GRANT HOWE  
Michael David, Sr. & Judith Evangeline (Widdows) Howe
- 10 BRETT JONATHAN DOAR  
Henry Eugene, Jr. & Sharon Rose (Schramm) Doer
- 15 CHRISTOPHER JAMES DURFEE  
William Taber, Jr. & Patricia Jean (Brooks) Durfee
- 21 PETER BARTOK ABRAHAM  
Henry David & Helen Frazier (Brinley) Abraham
- 21 ELLEN MARIE FREDRICKSON  
Paul Burton & Margaret Rose (Carr) Fredrickson

- 25 HEATHER ELIZABETH BLAIR  
Charles Robert & Elaine Mary (Thompson) Blair
- 28 RICHARD EDWARD THOMAN  
Terrence Charles & Mary Josephine Anne (Brush) Thoman
- 30 HEATHER LYNN HUBBARD  
David Gerald & Judith Kathryn (Miller) Hubbard

#### September

- 2 STEPHANIE ELIZABETH COPE  
Anthony Temple & Judith Ann (Lollis) Cope
- 7 CATHERINE ELISE FRIEDMAN  
Paul Lester & Susan Teckla (Dye) Friedman
- 12 CHAD EDWARD MERCER  
Richard Calvin & Katherine Louise (Harvey) Mercer
- 18 JULIANNE ROSE LEGER  
Gerard Joseph & Beverly Jean (Oliver) Leger
- 19 LAURA ELIZABETH TUDOR  
Daniel Joseph & Donna Eileen (Merick) Tudor
- 21 DAVID CHRISTOPHER KING  
Daniel Stephen & Josephine Ann (Kearns) King
- 26 JAMES THOMAS COSSART  
William Joseph & Carolyn Frances (Walsh) Cossart
- 27 NICHOLE LEIGH SMITH  
William Michael & Diane (Harvey) Smith
- 29 PAUL NATHANIEL FICKETT  
Merle Wentworth, Jr. & Beverly Dawn Ferris (Serafin) Fickett

#### October

- 5 NANCY ANN DICKSON  
Robert Francis & Mary Margaret (Fisher) Dickson
- 12 ALYSSA LEAH RENEE METZ  
Adrian William & Patricia Ann (Santoro) Metz
- 12 MATTHEW BENJAMIN CHARLAP  
Robert Sigmund & Gail Alice (Goldstein) Charlap
- 13 ALISON KAY MELLODY  
John Francis & Marcia Louise (Tuttie) Melody
- 13 MELISSA JANE KANSTROOM  
Eric & Amy Lee (Waldman) Kanstroom
- 15 MICHAEL DEREK HEIMANN  
Richard Frank & Luella Nadean (Aden) Heimann
- 16 DEBORAH LYNN MARCKINI  
Robert Joseph & Pauline Blanche (Lillicrap) Marckini
- 17 WILLIAM PETER HOGAN  
John Gerard & Nancy McGary (Edmondson) Hogan
- 21 KEVIN PAUL CUTLER  
Joseph Stone & Linda Cheryl (Medsger) Cutler
- 22 KEVIN JOSEPH MANNING  
John Charles, III & Joyce Ann (Rhodes) Manning
- 22 GREGORY AARON DANBURG  
Elliot Alan & Elizabeth Adella (Oakley) Danburg
- 24 CHRISTINE McLEAN  
Daniel Paul & Mary Lorraine (Gianotti) McLean
- 24 SHANNON ELIZABETH KEANE  
John Michael & Anna (Interrante) Keane
- 25 MARGARET FAIR PRYOR  
Frederick Maurice & Barbara (Fair) Pryor
- 27 CHARLES THOMAS FLYNN  
Robert & Carole Ann (Santoro) Flynn
- 27 MICHELE MARIE INTOCCIA  
Guido & Carole Ann (Anzaldi) Intoccia
- 28 ALISON DEBRA DON  
Harry Adrien & Johnnie Lee Frances (Schaffer) Don
- 28 REBECCA MAE COOPER  
William Wailes, IV & Martha Ann (Pease) Cooper

- 30 DAVID MICHAEL MANCINI  
Adam Joseph & Patricia Marie (Zapff) Mancini

#### November

- 2 MICHAEL FRANK FOOTE  
Henry & Derilyn Lila (Gilkie) Foote
- 3 SUSAN ELIZABETH BROWN  
John Albert & Judith Angela (Mazza) Brown
- 7 GREGORY GERHART MAZZAFERRO  
Gabriel Gerard & Lucy Sparrow (Gerhart) Mazzaferro
- 7 NANCY ELLAN DRAGUN  
Edward B. & Carol Ann (Meleski) Dragun
- 7 KELLI LEIGH CLAPPROOD  
James Lucien & Marjorie Ann (O'Neill) Clapprood
- 12 JEFFREY LOUIS KLEIN  
Stephen Isiah & Wendy Caren (Cole) Klein
- 12 ANDREW JEFFERSON MURRAY  
James Andrew, Jr. & Anne Winchester (Joplin) Murray
- 14 TIFFANY JEANNE GERRISH  
Danniel Wayne & Janet (Caldwell) Gerrish
- 18 MARY MARGARET HENNESSEY  
John Joseph & Margaret Ann (Kocar) Hennessey

- 18 AMANDA HOPE PHILLIPS  
Richard Earl & Joanne David (McCleannan) Phillips
- 21 RUSSELL WILLIAM REDARD  
William Lee & Nancy Helen (Chabot) Redard
- 23 BRYCE RAYMOND BEAUDOIN  
Raymond James & Janice Edna (Sawyer) Beaudoin

#### December

- 8 PATRICE MARIE DUGGAN  
Edward Dennis & Sandra Jean (Hart) Duggan
- 8 MELISSA GAY CARLETON  
William Michael & Donna Gay (Richmond) Carleton
- 19 ANDREA LAMOUREAUX  
Paul Everett & Marijean (Caldwell) Lamoureux
- 24 CHRISTIANNA LYNN PARKHURST  
Gordon Burns & Margaret Jean Mary (McPhee) Parkhurst
- 26 THOMAS WESLEY RICH  
Thomas Paul & Mary Lou (Colver) Rich
- 30 SUZANNE ALBEE  
Peter Adams & Patricia Anne (Scott) Albee

## MARRIAGES

This is a list of the Sudbury residents only. The entire list of marriages recorded in Sudbury is in the Town Clerk's office.

#### January

- |    |                               |                  |
|----|-------------------------------|------------------|
| 2  | John Gregory Costello         | Sudbury, Mass.   |
|    | Lois Eunice Simmermon         | Sudbury, Mass.   |
| 14 | F. Daniel Buttner             | Sudbury, Mass.   |
|    | Patricia J. (Fontaine) Humann | Sudbury, Mass.   |
| 15 | Michael J. Rogero             | Sudbury, Mass.   |
|    | Marcia Quinlan                | Waltham, Mass.   |
| 21 | Harvey Kaye                   | Sudbury, Mass.   |
|    | Cynthia Wright                | Billerica, Mass. |
| 22 | E. Kent Spottswood            | Sudbury, Mass.   |
|    | Alicia M. Powers              | Sudbury, Mass.   |

#### February

- |    |                         |                   |
|----|-------------------------|-------------------|
| 11 | William A. Lewis        | Framingham, Mass. |
|    | Mary E. Dunne           | Sudbury, Mass.    |
| 19 | Peter A. Frost          | Sudbury, Mass.    |
|    | Norma B. Radford        | Bolton, Mass.     |
| 19 | Philip Dutcher Anderson | Sudbury, Mass.    |
|    | Beverly Grace Robinson  | Natick, Mass.     |

#### March

- |    |                        |                        |
|----|------------------------|------------------------|
| 3  | Roy Dale Fulton        | Hudson, Mass.          |
|    | Dorothy Ann Brier      | Sudbury, Mass.         |
| 4  | William H. Wilson      | Sudbury, Mass.         |
|    | Lois Ann Lapeza        | Needham Heights, Mass. |
| 25 | James Michael Sherman  | Hopkinton, Mass.       |
|    | Marjorie Sandra Stiles | Sudbury, Mass.         |

#### April

- |    |                        |                  |
|----|------------------------|------------------|
| 1  | Allan Conrad Stam, Jr. | Sudbury, Mass.   |
|    | Kathleen Ruth Albert   | Sudbury, Mass.   |
| 7  | John F. DeLorenzo      | Sudbury, Mass.   |
|    | Michele R. Burns       | Franklin, Mass.  |
| 15 | Raymond Lawrence Pfau  | Sudbury, Mass.   |
|    | Margaret R. Austgen    | Sudbury, Mass.   |
| 15 | Bruce P. Loeckler      | Sudbury, Mass.   |
|    | Katherine Brown        | Naugatuck, Conn. |

#### May

- |    |                           |                   |
|----|---------------------------|-------------------|
| 6  | Raymond M. Foster         | Sudbury, Mass.    |
|    | Regina (Pileeki) Lawrence | Maynard, Mass.    |
| 13 | Stan Rogow                | Sudbury, Mass.    |
|    | Iva Spitzer               | Sudbury, Mass.    |
| 20 | Thomas H. Tetreault       | Lincoln, Mass.    |
|    | Ilona Kalisky             | Sudbury, Mass.    |
| 20 | Murray Burke Kahler       | Sudbury, Mass.    |
|    | Beatrice Alice Ames       | Sudbury, Mass.    |
| 20 | Robert M. Gerrity         | Westport, Conn.   |
|    | Lynda M. Urgotis          | Sudbury, Mass.    |
| 21 | Michael R. Caso           | Sudbury, Mass.    |
|    | Annette M. Sutherland     | Marlboro, Mass.   |
| 24 | Emery L. Fields           | Framingham, Mass. |
|    | Nancy E. Mahar            | Sudbury, Mass.    |
| 26 | Hoyt H. Cousins           | Sudbury, Mass.    |
|    | Carla Walsh               | Sudbury, Mass.    |
| 27 | Michael A. Yorston        | Sudbury, Mass.    |
|    | Jayne McMeniman           | Sudbury, Mass.    |

#### June

- |    |                             |                   |
|----|-----------------------------|-------------------|
| 3  | John F. Dyer                | Sudbury, Mass.    |
|    | Joyce H. Adams              | Sudbury, Mass.    |
| 3  | John A. Pustaver, Jr.       | Sudbury, Mass.    |
|    | Cora Marie Clark            | Chelmsford, Mass. |
| 4  | Anthony V. Bader, Jr.       | Maynard, Mass.    |
|    | Carol Ann LaGrassa          | Sudbury, Mass.    |
| 5  | Richard David Thomas        | Sudbury, Mass.    |
|    | Joanne Wendy Brooks         | Cambridge, Mass.  |
| 10 | Francis William Bailey, Jr. | Sudbury, Mass.    |
|    | Diane M. Cortright          | Sudbury, Mass.    |
| 10 | Earle D. Ryder              | Framingham, Mass. |
|    | Linda S. Wilson             | Sudbury, Mass.    |
| 17 | Jeffrey D. Bastress         | Lincoln, Mass.    |
|    | Joy B. Mackie               | Sudbury, Mass.    |
| 17 | Donald A. DeGraeve          | Sudbury, Mass.    |
|    | Gale A. Edwards             | Sudbury, Mass.    |
| 18 | Michael S. Feldman          | Peabody, Mass.    |
|    | Barbara Belfrey             | Sudbury, Mass.    |
| 18 | Gerard Domenic Riccio       | Medford, Mass.    |
|    | Frances C. (Augustine) Parm | Sudbury, Mass.    |



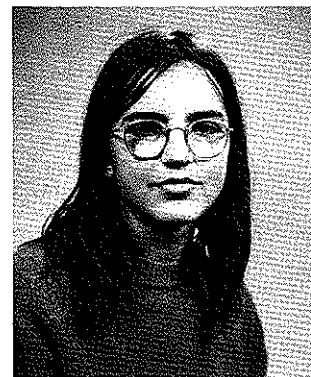
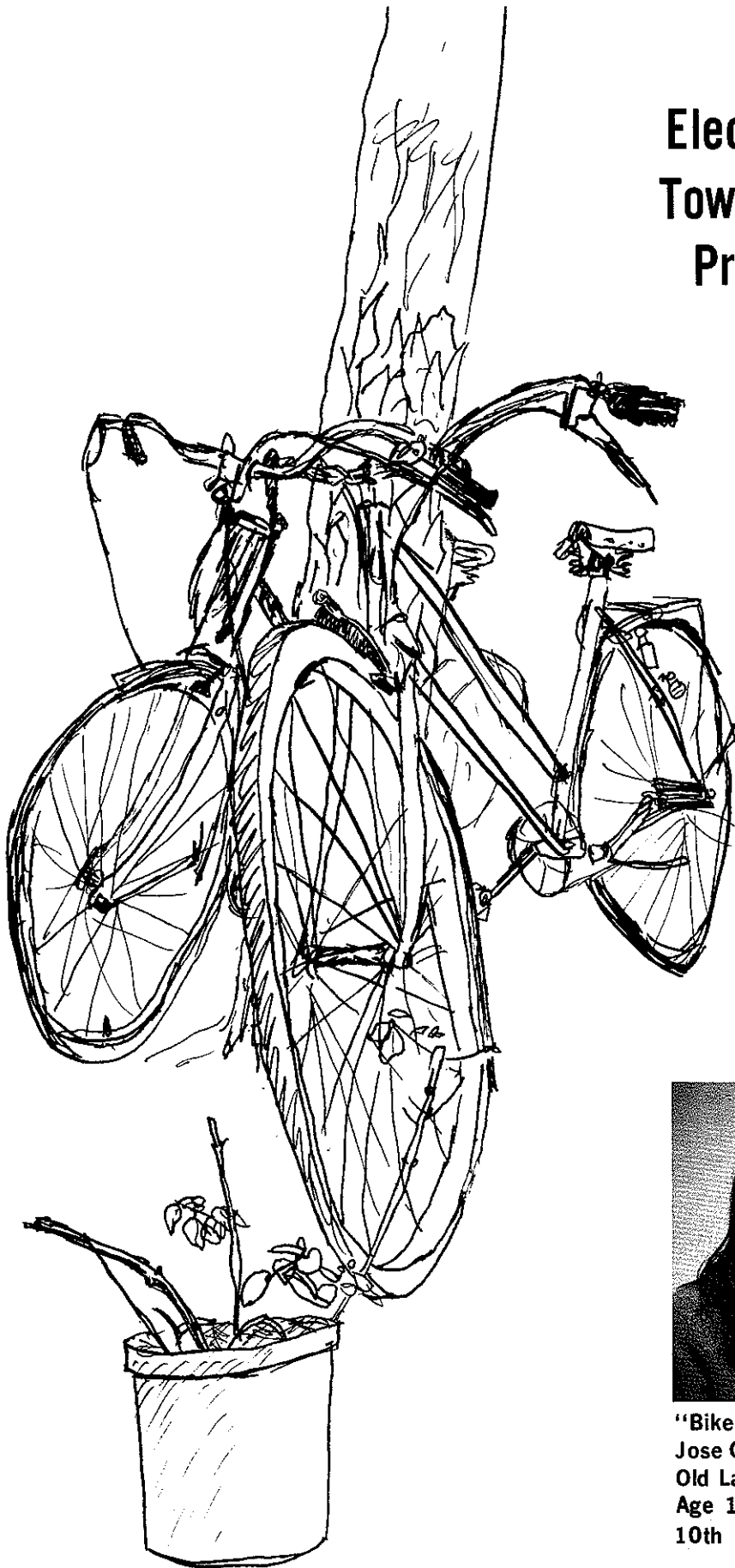
18	Robert John Judkins	Greenfield, Ohio	26	Richard D. Garland	Sudbury, Mass.
	Sara Williams Munda	Sudbury, Mass.		Janet L. Crowe	Sudbury, Mass.
18	Carlton W. Ellms, III	Sudbury, Mass.	<b>September</b>		
	Sally Duryea Devereux	Sudbury, Mass.	1	Jack A. McGuire	Sudbury, Mass.
23	James J. Guiel	Sudbury, Mass.		Diane C. Driscoll	Franklin, Mass.
	Jo-Anne Trant	Westfield, Mass.	2	William Welch	Sudbury, Mass.
24	Alan Cheah	Sudbury, Mass.		Sandra Brys	Boston, Mass.
	Linda Lou Bickford	Sudbury, Mass.	2	Theodore M. Gawlicki	Enfield, Conn.
24	Raymond W. Belair	N. Easton, Mass.		Susan L. Colantuono	Sudbury, Mass.
	Sarah A. Edmonds	Sudbury, Mass.	2	Clayton W. Pluff, Jr.	Sudbury, Mass.
25	John Lewis Wheatley, Jr.	Somerville, Mass.		Nancy J. Trimper	Sudbury, Mass.
	Lie (Isaacson) Barry	Sudbury, Mass.	9	Stephen Gerard Crispo	Quincy, Mass.
25	Wayne A. Maiuri	Sudbury, Mass.		Linda Jean Roberts	Sudbury, Mass.
	Janet L. Houghton	Sudbury, Mass.	9	James D. Wood, Jr.	Burlington, Mass.
<b>July</b>				Karen Lee Simone	Sudbury, Mass.
1	Charles Carleton Ledin	San Mateo, Calif.	12	Michael V. Eaton	Sudbury, Mass.
	Margaret (Redin) Fawcett	Sudbury, Mass.		Denise Groleau	Hudson, Mass.
8	Kim Daniel Hansen	Rungsted Kyst, Denmark	16	Kenneth Robert Cunha	Attleboro, Mass.
	Susan Marie MacKinnon	Sudbury, Mass.		Ann Marie Davin	Sudbury, Mass.
8	Frank Thomas Novack	Norwich, Conn.	17	Richard B. Lazaro	Acton, Mass.
	Deborah Ann Caffrey	Sudbury, Mass.		Deborah McLeod	Sudbury, Mass.
9	Richard Ciampi	Lincoln, Mass.	24	Kennard P. Rawson	Sudbury, Mass.
	Diane L. Giannetti	Sudbury, Mass.		Cornelia J. Allen	Schenectady, N. Y.
15	Mark L. Worden	Sudbury, Mass.	29	John F. Melanson	Waltham, Mass.
	Pamela J. Dunham	Hudson Falls, N.Y.		Francine E. Battista	Sudbury, Mass.
17	Michael Thomas Flot	Southboro, Mass.	30	Ronald E. Martinsen	Sudbury, Mass.
	Deborah A. Lewis	Sudbury, Mass.		Ann H. Baker	Milton, Mass.
23	Michael T. Peirce	Sudbury, Mass.	<b>October</b>		
	Jennifer Ryder	Wayland, Mass.	7	John Martin Hoerner, Jr.	Athens, Ga.
26	Eugene B. Perkins	Sudbury, Mass.		Leslie Bowry	Sudbury, Mass.
	Jeanne (Vaillant) Perkins	Sudbury, Mass.	8	Sam R. Cucinotta	Sudbury, Mass.
29	George Jeffery Keough	Sudbury, Mass.		Mary Joyce Tirrell	Millis, Mass.
	Helen Rose Parr	Springfield, Mass.	8	James A. Koch	Sudbury, Mass.
29	Randal L. Petersen	Concord, Mass.		Marilyn J. Miles	Worcester, Mass.
	Suzanne L. Hail	Sudbury, Mass.	8	Michael Thomas George	Rutland, Mass.
29	Paul C. Washburn, Jr.	Sudbury, Mass.		Carol Ann Hoey	Sudbury, Mass.
	Mary M. Russell	Gilford, N. H.	21	James John Bomba, Jr.	Sudbury, Mass.
<b>August</b>				Karen Joanne Olson	Sudbury, Mass.
5	Harold L. Zimmer	Brooklyn, N. Y.	22	Thomas I. S. Boak, III	Sudbury, Mass.
	Phyllis L. Arn	Sudbury, Mass.		Susan K. Jones	Woburn, Mass.
5	Paul D. Clementi	Sudbury, Mass.	22	David Kantzer	Norfolk, Mass.
	Judith Ann Murphy	Lincoln, Mass.		Sandra Prokowiec	Sudbury, Mass.
5	Robert E. Early	Sudbury, Mass.	29	David L. Cooper	Sudbury, Mass.
	Virginia Teague	Lowell, Mass.		Ellen Brady	Framingham, Mass.
6	Alvin Paul Huberman	Waban, Mass.	<b>November</b>		
	Leslie Ruth Rand	Sudbury, Mass.	5	Kenneth A. Trussell	Sudbury, Mass.
12	David H. Porter	Sudbury, Mass.		Pamela A. Mercurio	Sudbury, Mass.
	Carol A. Rohter	Concord, Mass.	10	Patrick F. McEvoy	Brookline, Mass.
13	Harold M. Streeter	Sudbury, Mass.		Nellie Barry White	Sudbury, Mass.
	Susan L. Keane	Wilmington, Mass.	19	Richard J. Borovicka	Sudbury, Mass.
13	Norman J. Morrisson, Jr.	Sudbury, Mass.		Millicent (Bacchieri) Doig	Sudbury, Mass.
	Florence L. (Chamberlain) Dowling	Lowell, Mass.	20	Thomas J. Elliott	Sudbury, Mass.
19	Mark W. Heinecke	Sudbury, Mass.		Carol E. Charis	Sudbury, Mass.
	Kathleen Ellen Harrington	Sudbury, Mass.	21	Michael Arthur Clark	Sudbury, Mass.
19	Michael E. Claffey	Lusby, Md.		Victoria Jeanne Wright	Marlboro, Mass.
	Linda J. Benker	Sudbury, Mass.	23	Lloyd Flint	Sudbury, Mass.
19	Elbert W. Clark, Jr.	Sudbury, Mass.		Rose (Burke) Mills	Sudbury, Mass.
	Kathryn J. Grzelak	Framingham, Mass.	25	David McLean	Framingham, Mass.
20	Christopher C. Simmons	Sudbury, Mass.		Nancy A. Ovia	Sudbury, Mass.
	Debra Ann Morelli	East Billerica, Mass.	25	Michael S. MacKinnon	Sudbury, Mass.
26	Richard King	Sudbury, Mass.		Kathy L. Bisson	Sudbury, Mass.
	Mary (O'Brien) Tinsley	Worcester, Mass.	<b>December</b>		
26	Paul Edward Archambault	Dalton, Mass.	9	James Frederick Riessle	Bedford, Mass.
	Eileen Marie McLaughlin	Sudbury, Mass.		Maureen Ann Dempsey	Sudbury, Mass.
			13	Charles E. Yelton	Boston, Mass.
				Sarah H. Doty	Sudbury, Mass.

16	Alan A. Genosi	Nahant, Mass.	23	Philip Peter Zanchi	Sudbury, Mass.
	Jan A. Chesley	Sudbury, Mass.		Vickie Lynn Brown	Sudbury, Mass.
23	Donald Peter Canty	Sudbury, Mass.	26	George A. Moore, Jr.	Sudbury, Mass.
	Nancy Lee Greenleaf	Sudbury, Mass.		Karen (Jokisaari) Kramer	Maynard, Mass.

## DEATHS

	Year	Month	Day		Year	Month	Day
<b>Delayed Return October 1971</b>							
20 Lee (Stogel) Polinsky	34	1	29	<b>July</b>	71	10	27
<b>Delayed Returns December 1971</b>				7 Mary H. B. Ingraham	89	1	27
9 Amelia (Huebner) Schneider	87	10	22	14 Mabel Elizabeth (Anderson) Johnson	63	10	9
15 Harry R. Baker	59	8	21	15 Lucius Webb Wright	49	0	2
20 Burt Bryant Mader, Sr.	64	11	16	21 Sebastiano Floridia	77		
20 Helen (Byrer) Sanders	76	11	6	23 Millard A. Fillmore	82	2	14
<b>January 1972</b>				23 Sheryl E. Reed	9	4	30
5 Hugh M. Cummings	80	1	25	29 Mary (Fagan) Gerrie	92	0	17
8 James S. Mariner, III	18	9	7	<b>August</b>			
18 Mary (Farrell) Aimo	66	10	6	20 Ruth (Dearborn) Williams	78	8	4
27 Mary A. (Farley) Boyd	83	11	3	21 Annette Edmonds	48	3	24
27 Thomas Edward Maynard	72	5	19	30 Alice (Griggs) Richardson	90	11	10
<b>February</b>				<b>September</b>			
1 Ruth M. (Bloomer) Tinsley	72			3 Thomas Cummings	86	8	28
12 Albert Germonprez	77	8	25	21 Gladys (Davies) Arenstrup	77	7	2
14 Joan (Casey) Mackie	40			26 George Merritt Farrar	82	2	18
26 Maude F. (Sawin) Boggs	96	3	17	<b>October</b>			
26 William Emden	18			5 Alice (Costellow) Holden	91		
<b>March</b>				5 David Vinson McGill	59	10	0
4 Felice Miceli	79	3	11	7 Pearle (Fisher) Reiter	83	10	25
15 Flora (Jacobs) Anton	75	10	12	7 Daniel Thomas Morabito	56	6	4
19 May Isabelle Sylvester	84	10	21	11 Donald Leonard Gellnicht	50	3	9
22 Margaret M. (Walsh) Curtis	89			12 Axel T. Johnson	92	7	1
28 Ruby Cordama Hansen	85			17 Russell J. Boyd	57	4	19
<b>April</b>				31 George Frederick MacKenzie	45	4	23
4 Fred A. Duquet	81	1	18	<b>November</b>			
8 Carl S. Martinsen	70	2	3	3 Edith Maude (Busby) Sutherland	77	6	11
13 Frederick A. C. Nelson	80	3	3	3 Caroline (Hoffman) Gilbert	82	1	27
25 Elsie Nora Briley	83	9	2	8 Althea (Keitzer) Tyler	81	4	17
26 Bernard G. Cherau	61			8 Lucille J. LeBlanc	80	10	1
27 Mildred (Robart) Spottswood	76	9	17	18 Robert C. Swaney	96	8	17
28 George Edgar Morris	91	7	20	19 Albina Fopiano	66		
<b>May</b>				22 Robert Frederick MacArthur	41	6	9
15 Warren H. Ide	52	1	27	25 Marion (DeSimone) Pizza	83		16
16 Ruth (Kuperman) Cheren	66			<b>December</b>			
20 Charles Joseph Mundo, Sr.	87	1	4	1 Greta (Ehrlich) Hirsch	69		
<b>June</b>				2 Laura (Rondeau) Adams	86	3	14
6 Thomas Wilbourne Murray	74	1	15	2 John Charles Twomey	83	5	10
12 Thomas Edward Newton	70	3	8	17 Adelaide Johnson	66	11	2
20 Jennie M. Ward	86	7	21	18 Francis G. Feeley	41	2	22

# **Elections and Town Meeting Proceedings**



**"Bikes at Rest"**  
**Jose Giner**  
**Old Lancaster Road**  
**Age 15**  
**10th Grade**

# INDEX

Annual Town Election, March 27, 1972  
 Annual Town Meeting, April 3, 1972  
 Presidential Primary, April 24, 1972  
 Special Town Meeting, May 30, 1972  
 State Primary Election, September 19, 1972  
 Special Town Meeting, October 10, 1972  
 Presidential Election, November 7, 1972

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Acts accepted, special laws			
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Multi-unit Residence District No. 2, establish	21	205	IP
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Multi-unit Residence District No. 1, establish	20	203	IP
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General Government, budget	8(500)	178	
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drainage system construction	53	244	

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Health, budget	8(800)	182	
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Highway Department, budget	8(400)	176	
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Hockey (ice), facilities	43	228	IP
Horse Pond Road, walkway construction	50	240	
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utility, Maynard Road	9K	186	
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Pratt's Mill Road	9E	185	
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	40	227	
Lincoln Road, conservation	37	220	
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transfer, portion of Raymond Land to Water District	33	215	
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Normandy Drive	50	240	
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Maynard Road, utility easement, accept	9K	186	
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*indebtedness approved			
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Money, borrowing for 1971, 1972	2	155	
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MRD-1 (Concord Road), establish	20	203	IP
MRD-2 (Boston Post Road), establish	21	205	IP
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Old Lancaster Road, reconstruction and walkway construction	52	243	IP
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budget	8(700)	182	
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Benefits, police and fire career incentive, Sec. 7(8)	5	162	
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Pre-employment physical examination required, Sec. 9	6	163	
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Salary and Classification Plan	4	156	
Police Chief, remove from civil service (repeal 1950:86)	17	190	
reconsideration	17	211	DF
rescinded	1	260	
Police Department			
by-law, Art. V(B) (new)	16	189	
reconsideration	16	211	DF
rescinded	1	260	
career incentive plan, amended, Art. XI, Sec. 7(8)	5	162	
paid detail revolving fund, accept Chap. 44, Sec. 53C, G.L.	7	164	
Police/Fire Headquarters, option on land, Hudson Road	48	230	
planning money	46	235	DF
(or) station additions, planning money	47	236	
Pratt's Mill Road			
conservation easement, accept	9G	185	
reconstruction, and walkway construction	51	241	
walkway easement, accept	9E	185	
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Campfire Girls		250	
Mrs. Chaet's American History class		250	
Civil Air Patrol		250	
DeMolay		250	
Emmons, Howard W.		249	
Feeley, Francis		205	
Flag desecration		250	
Girl Scouts		250	
Hough, Louis H.		250	
McGovern, John F.		249	
McQueen, George H. R.		250	
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Road construction, Old Lancaster Road	52	243	IP
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Sanitary Landfill			
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	40	227	
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Sherman, Frank, censure	RES.	251	DF
Sign by-law, exempt signs under 16 sq. ft., Art. IX, Sec. V,J	29	209	IP
repeal Art. IX, Sec. V,J	28	208	IP
Site plans, include topography, Art. IX, Sec. V,A,3	27	208	
Sludge disposal facility, planning money	38	224	
Special Town Meetings, calling of, exemption for regional districts, Art. II, Sec. 15 (renumbered Art. II, Sec. 1)	12	187	
Tax Possession Property, sale of, Art. XII, Sec. 2 (new)	18	192	
Taxes, real estate, uses of	35	219	IP
Town Accountant, abolish office	36	219	COMM.
Town Administration, Committee on, study of Town Auditor committed	36	219	
Town Auditor, elect	36	219	COMM.
Town Hall renovation, planning money	49	236	
Town Meeting Study Committee, establish	RES.	247	
Traffic counters, purchase	45	229	
Unclassified and reserve fund, budget	8(950)	183	
Unpaid bills	3	156	
Valuation list, publish	44	229	
Veterans' Benefits, budget	8(900)	183	
Vocational Technical School			
agreement, amend	54	245	IP
budget	8(140)	172	
construction money	1	268	NA*
*indebtedness approved			
Walkways, construction			
Concord Road (two sections)	50	240	
Horse Pond Road	50	240	
Normandy Drive	50	240	
Old Lancaster Road	52	243	IP
Pratt's Mill Road	51	243	
Walkways, easements			
Hudson Road	9B	184	
	9C	185	
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Pratt's Mill Road	9E	185	
Water District, transfer portion of Raymond Land to	33	215	
White, George D.	RES.	249	
Young, Marjorie A. C.	RES.	249	

#### KEY

COMM.	COMMITTED
DF	DEFEATED
IP	INDEFINITELY POSTPONED
NA	NOT ACTED UPON
	(meeting adjourned without day)
RES.	RESOLUTION



# ANNUAL TOWN ELECTION

March 27, 1972

The Town Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 3456 votes cast including 55 absentee ballots. Fourteen voting machines were used and the results were announced by Town Clerk Betsey M. Powers at 11:00 P.M. as follows:

Moderator, for One Year	
Frank R. Sherman	2728
Blanks	728
Selectmen, for Three Years	
Martha J. Coe	95
William E. Hawes	339
Marilyn L. Hotch	1349
John C. Powers	1624
Scattering	2
Blanks	47
Assessor, for Three Years	
John P. Bartlett	1367
Arthur A. Babigian	1916
Scattering	2
Blanks	171
Constable, for Three Years	
Wesley M. Woodward	2796
Scattering	2
Blanks	658
Goodnow Library Trustee, for Three Years	
George D. Max	2738
Scattering	1
Blanks	717
Board of Health, for Two Years (To Fill Vacancy)	
James J. Healy	2594
Scattering	1
Blanks	861
Board of Health, for Three Years	
Louis H. Hough	1148
William J. Cossart, Jr.	1927
Scattering	1
Blanks	380
Planning Board, for Five Years	
Robert E. Cooper	1651
Melvin C. Weagle, Jr.	1081
Scattering	1
Blanks	723
Sudbury School Committee, for Three Years (Vote For Two)	
Robert A. Howell	1952
Gerald J. Hornik	1810
James R. VonBenken	1540
Scattering	1
Blanks	1609
Board of Park and Recreation Commissioners, for Three Years	
Francis G. Feeley	2733
Scattering	1
Blanks	722
Highway Commission, for Three Years (Vote For Two)	
Daniel D. Carter	2364
Ronald P. Espinola	2031
Scattering	2
Blanks	2515

Sudbury Housing Authority

Highest Number of Votes - for Five Years

Second Highest Number of Votes - for Four Years

Third Highest Number of Votes - for Two Years

Fourth Highest Number of Votes - for One Year

(Vote For Four)

Lorraine L. Bauder	1915
Myron J. Fox	1857
Douglas A. Miranda	1999
Willie L. Hoover (write-in)	441
Jerome G. McGonagle (write-in)	154
Scattering	29
Blanks	7429

Lincoln-Sudbury Regional School District Committee,  
for Three Years

(Vote For Two)

Martha C. A. Clough	1636
John R. Flather, Jr.	1343
George F. MacKenzie	1829
Margaret M. Martin	214
Eugene L. Naegele	1139
Scattering	1
Blanks	750

(NOTE: Members of the Lincoln-Sudbury Regional School District School Committee were elected on an at large basis pursuant to the vote of the Special Town Meeting of October 26, 1970, under Article 1 and subsequent passage by the General Court of Chapter 20 of the Acts of 1971. The votes recorded above for this office are those cast in Sudbury only.)

QUESTION: "Shall licenses be granted in this town for the operation, holding or conducting a game commonly called beano?"

Yes	574
No	704
Blanks	2178

A True Record, Attest:

*Betsy M. Powers*  
Betsy M. Powers  
Town Clerk

## ANNUAL TOWN ELECTION

## RECOUNT

April 8, 1972

Under the provisions of Chapter 54, Section 135A of the General Laws, a recount of the Annual Town Election was held by the Board of Registrars on April 8, 1972, for the purpose of releasing the voting machines for use in the Presidential Primary of April 25, 1972. The results were as follows:

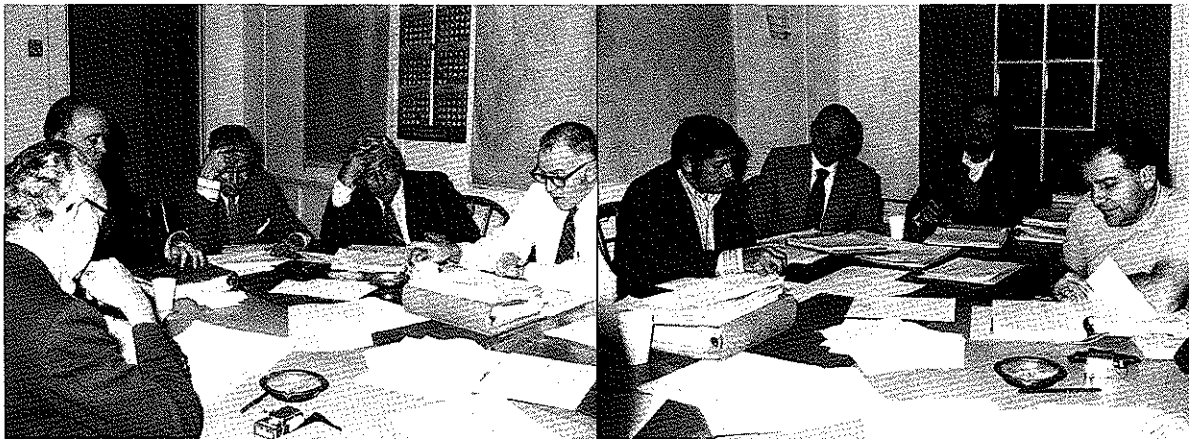
Moderator	
Frank R. Sherman	2728
Blanks	728
Selectman	
Martha J. Coe	95
William E. Hawes	339
Marilyn L. Hotch	1349
John C. Powers	1624
Scattering	2
Blanks	47
Assessor	
John P. Bartlett	1367
Arthur A. Babigian	1916
Scattering	2
Blanks	171
Constable	
Wesley M. Woodward	2796
Scattering	2
Blanks	658
Goodnow Library Trustee	
George D. Max	2739
Scattering	1
Blanks	716
Board of Health (To Fill Vacancy)	
James J. Healy	2594
Scattering	1
Blanks	861
Board of Health	
Louis H. Hough	1148
William J. Cossart, Jr.	1927
Scattering	1
Blanks	380
Planning Board	
Robert E. Cooper	1651
Melvin C. Weagle, Jr.	1081
Scattering	1
Blanks	723
Sudbury School Committee	
Robert A. Howell	1952
Gerald J. Hornik	1807
James R. VonBenken	1543
Scattering	1
Blanks	1609
Board of Park and Recreation Commissioners	
Francis G. Feeley	2733
Scattering	1
Blanks	722
Highway Commission	
Daniel D. Carter	2364
Ronald P. Espinola	2031
Scattering	1
Blanks	2516

Sudbury Housing Authority	
Lorraine L. Bauder	1914
Myron J. Fox	1858
Douglas A. Miranda	1999
Willie L. Hoover	444
Jerome G. McGonagle	159
Scattering	29
Blanks	7421

Lincoln-Sudbury Regional School District Committee	
Martha C. A. Clough	1636
John R. Flather, Jr.	1343
George F. MacKenzie	1829
Margaret M. Martin	214
Eugene L. Naegele	1139
Scattering	1
Blanks	750

QUESTION:	
Yes	574
No	704
Blanks	2178

A True Record, Attest: *Betsey M. Powers*  
Betsey M. Powers  
Town Clerk



**FINANCE COMMITTEE WRESTLES** in August with 18-month budgets from town boards to comply with new state law requiring changeover to fiscal year (1 July thru 30 June) budgeting rather than previous calendar year budgeting. FinCom members are (l-r) John Hennessy, Don Stowbridge, Karl Clough, Roger Bender, Chairman Donald Bishop, Pat Piscitelli, Frank LeBart, Ronald Blecher, and Peter DeGeorge.

# 1972 FINANCE COMMITTEE REPORT

It is again time for Sudbury to establish in Annual Town Meeting the financial plan for the year. Budgets and special articles in the Warrant reflect our demands for services and official estimates of their costs. Each new service is added to the base of operating costs of existing services, and increases that base for future years. Then inflation adds even more to the cost of Town operation. The increases over last year are shown in Table A, where we estimate the 1972 tax rate at \$44.00.

TABLE A

DEPARTMENT	EXPENSES 1971	INCREASE	% INCREASE	RECOMMENDED 1972	% OF TOTAL 1972
Schools					
Sudbury	\$2,710,089	\$386,911	14.3	\$3,097,000	38.9
LSRHS	1,844,069	249,076	13.5	2,093,145	26.3
MMRVTHS	1,573	6,541	415.8	8,114	.1
Debt	656,205	33,197	5.1	689,402	8.7
Protection	666,332	104,815	15.7	771,147	9.7
Highway	554,279	10,161	1.9	564,440	7.1
Government	241,231	62,077	25.7	303,308	3.8
Library	71,781	15,973	22.3	87,754	1.1
Parks & Rec.	61,916	13,624	22.0	75,540	1.0
Health	36,149	13,898	38.4	50,047	.6
Veterans	6,406	8,694	135.7	15,100	.2
Unclassified	<u>177,938</u>	<u>21,912</u>	<u>12.3</u>	<u>199,850</u>	<u>2.5</u>
	\$7,027,968	\$926,879	13.2	\$7,954,847	100.0
Special Articles Recommended				<u>381,000</u>	
TOTAL APPROPRIATIONS				\$8,335,847	
Estimated Assessments & Overlay				<u>564,153</u>	
TOTAL TAX LIABILITY				\$8,900,000	
Less Est. Receipts (State, Federal & Special)				2,200,000	
Less Available Funds (prior Receipts)				<u>100,000</u>	
TOTAL TO BE RAISED BY TAXATION				\$6,600,000	
Tax Rate Based on \$150,000,000 Assessed Valuation				\$44.00	

No estimate of cost has been entered for the proposed LSRHS indebtedness under Article 55. This may not affect our tax rate this year beyond the amounts already within the budget. Borrowing will spread the tax impact over several years. However, each dollar borrowed is a dollar spent from some future tax - plus the interest costs. State aid does not reduce our costs; it merely changes the method of taxation to an income tax and to the cost of goods and services we buy in Massachusetts.

We anticipate less accumulated "free cash" than last year, because much of it was spent in the November Special Town Meeting. Of the \$250,000 anticipated, only \$100,000 is proposed to reduce this year's tax rate, in order to leave some for now unforeseen needs at Special Town Meetings, and to try to provide more available funds next year in preparation for the 18 month conversion to a July 1 fiscal year.

The Assessors establish our property tax rate by dividing the net Town cost of all services by the total property valuation. The cost of our services obviously increases faster than the total valuation; the tax rate continues upward. A table of your taxes required to pay for each service is printed inside the front cover of the Warrant (see below). Each \$150,000 voted adds one dollar to your tax rate - one more dollar in taxes for each \$1,000 of your property.

# IMPACT OF THE ESTIMATED 1972 TAX RATE ON YOUR WALLET

ITEM	AMOUNT	YOUR TOTAL ASSESSED VALUATION			
		\$5,000	\$10,000	\$25,000	\$50,000
100 SCHOOLS					
Sudbury	\$3,097,000	\$103.23	\$206.47	\$516.17	\$1,032.33
LSRHS	2,093,145	69.77	139.54	348.85	697.72
MMRVTHS	8,114	.27	.54	1.35	2.71
200 DEBT	689,402	22.98	45.96	114.90	229.81
300 PROTECTION	771,147	25.70	51.41	128.52	257.05
400 HIGHWAY	564,440	18.81	37.63	94.07	188.15
500 GOVERNMENT	303,308	10.11	20.22	50.55	101.10
600 LIBRARY	87,754	2.93	5.85	14.63	29.25
700 PARKS & REC.	75,540	2.52	5.04	12.59	25.18
800 HEALTH	50,047	1.67	3.34	8.34	16.68
900 VETERANS	15,100	.50	1.01	2.52	5.03
950 UNCLASSIFIED	199,850	6.66	13.32	33.31	66.62
ARTICLE 3	*				
ARTICLE 37	*				
ARTICLE 38	5,000	.17	.33	.83	1.67
ARTICLE 39	*				
ARTICLE 40	*				
ARTICLE 41	2,500	.08	.17	.42	.83
ARTICLE 42	5,000	.17	.33	.83	1.67
ARTICLE 45	2,500	.08	.17	.42	.83
ARTICLE 49	8,000	.27	.53	1.33	2.67
ARTICLE 50	75,000	2.50	5.00	12.50	25.00
ARTICLE 51	*				
ARTICLE 53	*				
ESTIMATED SUM OF *'s	283,000	9.43	18.87	47.17	94.33
EST. ASSESSMENTS	564,153	18.81	37.61	94.03	188.05
LESS EST. RECEIPTS	(2,200,000)	(73.33)	(146.67)	(366.66)	(733.33)
LESS AVAIL. FUNDS	(100,000)	(3.33)	(6.67)	(16.66)	(33.33)
TOTAL TAX BILL	\$6,600,000	\$220.00	\$440.00	\$1,100.00	\$2,200.00

Recent Sudbury financial history is shown in Table B to identify selected departmental and salary growth patterns. The consumer Price Index is included as a standard indicator of the inflation factor present in all financial data.

TABLE B RECENT SUDBURY FINANCIAL HISTORY

YEAR	1960	1965	1970	1972	% INCREASE SINCE		
					1960	1965	1970
POPULATION	7,450	10,894	13,350	14,400E	93	32	8
ELEM. SCHOOL COST	662,084	1,380,800	2,426,000	3,112,000	370	125	28
Pupils	1,697	2,610	3,189	3,286	94	26	3
\$/Pupil	390	529	742	916	135	73	23
\$/Capita	89	127	182	216	142	70	19
LSRHS COST	324,966	646,282	1,590,081	2,093,145	544	224	31
Sudbury Pupils	429	760	1,225	1,485	246	95	21
\$/Pupil	759	851	1,295	1,408	86	66	9
\$/Capita	44	59	119	145	230	146	22
OTHER SUDBURY COSTS	798,487	1,470,886	2,444,073	3,145,702	294	114	29
\$/Capita	107	135	183	219	104	62	20
TAX LEVY	1,400,286	2,678,244	5,013,212	6,600,000E	371	146	32
\$/Capita	188	246	376	459	144	86	22
TOWN VALUATION	111,000,000	122,000,000	135,492,230	150,000,000E	35	23	11
\$/Capita	14,910	11,190	10,140	10,420	-30	-7	3
TAX RATE (EQUALIZED)	12.60	22.00	37.00	44.00E	249	100	19
CONSUMER PRICE INDEX	88.8	94.5	116.3	127E	43	34	9
FIRE SALARIES	36,570	120,157	257,090	281,435	670	134	9
\$/Capita	4.91	11.02	19.25	19.50	398	77	1
POLICE SALARIES	45,104	93,035	233,463	249,848	454	168	7
\$/Capita	6.05	8.54	17.50	17.35	187	104	-1
SUDBURY TEACHERS SAL.	450,120	976,231	1,607,509	2,166,053	381	122	35
\$/Pupil	265	374	504	658	148	76	31
LSRHS TEACHERS SAL.	271,088	531,971	1,187,584	1,617,916	497	204	36
\$/Pupil	420	504	717	840	100	66	17

E = Estimate

Several changes in Town affairs are reflected in the budget items. The increases requested in Account 350 for dog control reflect an estimate of cost for more rigorous enforcement (with some compensation in increased fee income) of the new dog control by-law we adopted last year. We recommend no increase in the budget, with our eye on the tax rate and to provide an occasion for Town Meeting comment on whether you want increased activity by the Assistant Dog Officer.

The Parks and Recreation Commission will be responsible for mowing school athletic areas and other lawns around Town buildings. The Highway Commission will no longer provide maintenance of Town vehicles other than their own; commercial service will be used. Major road and walkway construction will be performed under contract; our Highway Commission will perform local maintenance on our existing roads.

Several new positions and organizational changes were proposed (some not for the first time). These actions require deeper and wider consideration than our budget review. Your Committee on Town Administration and your Personnel Board have knowledge and responsibilities which should be used before preparing a budget for consideration by the Finance Committee. Last year we were accused of trying to fire a Town employee. Well, we think we should not hire one either!

The Selectmen have achieved great improvement in orderly and rigorous closing of the Warrant in accordance with the By-laws, which we deeply appreciate. Changes still occur after December 31, indicating hasty and inadequate preparation of articles by the originators. We believe that such things as equipment and land acquisition and major policy matters should be outlined as they occur during the year, providing for better discussion, evaluation and refinement of the issues by the time the warrant closes.

Most Departments were prompt in submitting their budget requests by December first. You'll note that our recommended amounts differ from the requests in some cases - sometimes as a result of a suggestion from the Department and sometimes not. The amount voted by the Town for each line-item becomes the legal limit. We expect each Department to request your special consideration at Town Meeting if the recommended amount is too small.

The Finance Committee may provide a transfer from the Reserve Fund Account 950-81 if a Department encounters "extraordinary or unforeseen" difficulty, but we hope there are few of these. We hope it is not false economy to limit ourselves to no increase in the Reserve Fund; now less than 1% of the total expected appropriation.

Year	1968	1969	1970	1971	1972
Tax Levy	3,914	4,679	5,013	5,518	6,600
Reserve Fund: Legal Maximum	161	196	234	251	276
Appropriated	50	60	60	60	60

(All amounts in \$1,000)

The Finance Committee appreciates the helpful cooperation of all Town Boards, Committees and officials in our review of the warrant articles and of all Town affairs through the year.

Our recommendations to you on each budget category and special article are printed in the warrant. Your committee spent 883 man hours in formal meetings (as well as untold hours of individual work, and attendance at meetings of other boards and committees) preparing these comments; we hope you find them informative and useful.

Respectfully submitted,

Donald D. Bishop, Chairman  
Karl E. Clough  
Meyer Davis  
James F. Fisher

Pasquale T. Piscitelli  
Julius A. R. Rarus  
David M. Sheets  
Donald W. Stowbridge

Resigned: Richard C. Clark; Phillips B. Hunt, Jr.; Clifford H. Pontbriand



PROCEEDINGS  
ANNUAL TOWN MEETING

April 3, 1972

The Moderator called the meeting to order at 8:02 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He declared that a quorum was present.

The Reverend Arnold F. Colletti, Associate Pastor of the Our Lady of Fatima Church, delivered the invocation.

The Moderator led the citizens assembled in the pledge of allegiance to our flag. He announced that the amount of free cash was \$240,084.00, as certified by the Director of Accounts of the Massachusetts Department of Corporations and Taxation.

He stated that he had examined the call of the meeting and the officer's return of service and had found them both in order.

UNANIMOUSLY VOTED: TO DISPENSE WITH THE READING OF THE CALL OF THE MEETING AND THE OFFICER'S RETURN OF SERVICE AND TO WAIVE THE READING OF THE SEPARATE ARTICLES OF THE WARRANT.

Consent was granted that Bradford Shepherd of the Boston Edison Company be present and address the meeting in connection with Article 3.

The Moderator recognized Mr. Donald D. Bishop, Chairman of the Finance Committee, who gave the Supplementary Report of the Finance Committee.

VOTED: THAT THE SUPPLEMENTARY REPORT OF THE FINANCE COMMITTEE BE RECEIVED FOR FILING SUBJECT TO CORRECTION OF ERRORS WHEN AND IF FOUND AND BE FILED AS AN APPENDIX OF THIS MEETING. (See page 259 for text of report)

Article 1: To see if the Town will vote to hear, consider, and accept the reports of the Town Boards, Commissions, Officers and Committees as printed in the 1971 Town Report, or as otherwise presented, or act on anything relative thereto.

Submitted by the Board of Selectmen.

Finance Committee Report: Recommend approval.

The Moderator recognized Dr. Howard W. Emmons, upon whose motion it was

UNANIMOUSLY VOTED: THAT THE TOWN ACCEPT THE REPORTS OF THE TOWN BOARDS, COMMISSIONS, OFFICERS AND COMMITTEES AS PRINTED IN THE 1971 TOWN REPORT, SUBJECT TO CORRECTION OF ERRORS, IF AND WHEN FOUND.

Mr. John E. Taft, Chairman of the Board of Selectmen, was then recognized for the purpose of presenting Dr. Emmons with a plaque and gavel in recognition of his many years of service to the Town of Sudbury as a member of the Sudbury School Committee, the Lincoln-Sudbury Regional District School Committee and the Board of Selectmen.

The Moderator announced that the Consent Calendar had been distributed and would be the first order of business on April 4, 1972.

Article 2: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial years beginning January 1, 1972, and January 1, 1973, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, or act on anything relative thereto.

Submitted by the Board of Selectmen.

Finance Committee Report: Recommend approval of this standard article.

UNANIMOUSLY VOTED: THAT THE TOWN AUTHORIZE THE TREASURER, WITH THE APPROVAL OF THE SELECTMEN, TO BORROW MONEY FROM TIME TO TIME IN ANTICIPATION OF THE REVENUE OF THE FINANCIAL YEARS BEGINNING JANUARY 1, 1972, AND JANUARY 1, 1973, IN ACCORDANCE WITH THE PROVISIONS OF GENERAL LAWS, CHAPTER 44, SECTION 4, AND TO RENEW ANY NOTE OR NOTES AS MAY BE GIVEN FOR A PERIOD OF LESS THAN ONE YEAR, IN ACCORDANCE WITH GENERAL LAWS, CHAPTER 44, SECTION 17.

Article 3: To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money to pay unpaid bills and unpaid wages and salaries of the year 1971, or act on anything relative thereto.

Submitted by the Board of Selectmen

After moving that the Town raise and appropriate \$4,433.46 to pay the following unpaid bill of the year 1971 to the Boston Edison Company for the Fairbank School, Dr. Robert A. Howell of the Sudbury School Committee reported as follows:

In early February of this year, we received a bill from the Boston Edison Company for one of our neighborhood schools for all of 1971 in the amount of \$4,433.46. It came as a surprise. Our Administrative Assistant for Business had noted during the fall of 1971 that we had not been billed for the Fairbank School. He contacted the Boston Edison Company about it, and they assured him that it must have been incorporated into our other bills. Our bills were running at a rate above the previous years, so we accepted this as a plausible explanation. Then we received this bill.

We have since checked with the Edison Company, and they now assure us that we do owe this money. It would appear now that the higher bills we received during the year were due to higher rates exclusively.

The alternatives open to you are to approve this unpaid bill for us by a vote of 90% or more, or to disapprove it. If you disapprove it, the next move is up to the Edison Company which can then either sue us, or shut off the power. We hope you will approve the bill, and we apologize for having to bring it to you.

Finance Committee Report: We support approval of appropriations to pay school teachers back pay from 1971 and to pay Town employees step increases they were not paid in 1971 if the Federal Wage Price Board rules that these are legal obligations of the Town.

Mr. Bishop further reported to the meeting for the Finance Committee as follows:

The wages for 1971, which is what we expected under this Article, have been paid. They were paid because of a law signed by the Governor on March 6th. Subsequent to that date, I have seen the bill from the Edison Company. It appears in the eyes of everyone to be a legitimate late bill.

UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$4,433.46 TO PAY THE FOLLOWING UNPAID BILL OF THE YEAR 1971 TO THE BOSTON EDISON COMPANY FOR THE FAIRBANK SCHOOL.

Article 4: To see if the Town will vote to amend Article XI of the Town By-laws, entitled: "The Personnel Administration Plan", by replacing the Classification Plan and Salary Schedule with the following:

CLASSIFICATION PLAN AND SALARY SCHEDULE

CLASSIFICATION	START	STEP 1	STEP 2	STEP 3	STEP 4
<u>CLERICAL</u>					
<u>ANNUALLY RATED</u>					
Administrative Secretary	\$ 6,894	\$ 7,093	\$ 7,294	\$ 7,497	\$ 7,697
Assistant to Town Clerk and Board of Registrars	6,894	7,093	7,294	7,497	7,697
Principal Clerk	6,141	6,328	6,550	6,715	6,900
Senior Clerk	5,523	5,696	5,938	6,064	6,248
Junior Clerk	4,841	5,025	5,198	5,382	5,550
<u>HOURLY RATED</u>					
Senior Part-time Clerk	2.83	2.93	3.04	3.15	3.28
Junior Part-time Clerk	2.24	2.33	2.42	2.50	2.60

CLASSIFICATION	START	STEP 1	STEP 2	STEP 3	STEP 4
<u>FIRE DEPARTMENT</u>					
<u>ANNUALLY RATED</u>					
Fire Chief	INDIVIDUALLY RATED - MAXIMUM \$17,500				
Fire Captain	\$10,644	\$10,910	\$11,183	\$11,455	\$11,754
Fire Fighter	8,652	8,870	9,093	9,312	9,555
<u>SINGLE RATE</u>					
Call Fire Fighter	\$42.00 per year and \$4.04 per hour				
Fire Fighter - Shift Replacement	10 hr. shift -- \$32.00				
Fire Fighter - Shift Replacement	14 hr. shift -- \$44.00				
<u>POLICE DEPARTMENT</u>					
<u>ANNUALLY RATED</u>					
Police Chief	INDIVIDUALLY RATED - MAXIMUM \$18,000				
Sergeant	\$10,518	\$10,783	\$11,059	\$11,329	\$11,572
Patrolman	8,944	9,171	9,405	9,634	9,842
<u>SINGLE RATE</u>					
Administrative Assistant	\$ 600 per year				
Fingerprint Officer	600 per year				
Juvenile Officer	300 per year				
Safety Officer	300 per year				
Provisional Patrolman	7,697 per year				
(Temp. Civil Service Appt.)					
Police Woman	33.08 per week				
(School Traffic Duty)					
Police Matron	2.73 per hour				
<u>HIGHWAY DEPARTMENT</u>					
<u>ANNUALLY RATED</u>					
Highway Superintendent	INDIVIDUALLY RATED - MAXIMUM \$16,000				
Foreman - Highway	\$ 9,943	\$10,208	\$10,474	\$10,757	\$11,022
Foreman - Tree & Cemetery	9,943	10,208	10,474	10,757	11,022
<u>HOURLY RATED</u>					
Mechanic	\$ 3.76	\$ 3.94	\$ 4.12	\$ 4.31	\$ 4.48
Heavy Equipment Operator	3.44	3.59	3.75	3.87	4.04
Tree Surgeon	3.44	3.59	3.75	3.87	4.04
Truck and/or Light					
Equipment Operator	3.15	3.28	3.41	3.55	3.66
Tree Climber	3.15	3.28	3.41	3.55	3.66
Laborer (Heavy)	2.85	2.95	3.07	3.19	3.31
Laborer (Light)	2.26	2.34	2.44	2.53	2.64
<u>LIBRARY</u>					
<u>ANNUALLY RATED</u>					
Head Librarian	INDIVIDUALLY RATED - MAXIMUM \$12,000				
Children's Librarian	INDIVIDUALLY RATED - MAXIMUM \$ 6,894				
Librarian's Assistant	\$ 5,523	\$ 5,696	\$ 5,938	\$ 6,064	\$ 6,248
<u>HOURLY RATED</u>					
Librarian's Assistant	2.82	2.93	3.03	3.16	3.28
(Part-time)					
Junior Librarian's Assistant	1.94	2.07	2.14	2.24	2.31
<u>PARK &amp; RECREATION DEPARTMENT</u>					
<u>HOURLY RATED</u>					
Assistant Recreation					
Director - Swimming	\$ 3.15	\$ 3.28	\$ 3.41	\$ 3.55	\$ 3.66
Recreation Maintenance					
Supervisor	3.15	3.28	3.41	3.55	3.66
Assistant Recreation					
Director - Playground	2.89	3.00	3.13	3.26	3.36
College Work-Study Counselor	2.60	2.70	2.81	2.93	3.05
Swimming Instructor	2.60	2.70	2.81	2.93	3.05
Playground Supervisor	2.33	2.42	2.50	2.63	2.68
Assistant Swimming Instructor	2.07	2.14	2.24	2.31	2.42
Playground Leader	2.07	2.14	2.24	2.31	2.42
Wading Pool	2.07	2.14	2.24	2.31	2.42
<u>SINGLE RATE</u>					
Recreation Director	\$3,800 per year				

CLASSIFICATION	START	STEP 1	STEP 2	STEP 3	STEP 4
<u>TOWN ADMINISTRATION</u>					
<u>ANNUALLY RATED</u>					
Executive Secretary	INDIVIDUALLY RATED - MAXIMUM \$18,500				
Town Engineer/Surveyor	INDIVIDUALLY RATED - MAXIMUM \$16,500				
Building Inspector & Zoning Enforcement Agent	INDIVIDUALLY RATED - MAXIMUM \$13,500				
Director of Health	INDIVIDUALLY RATED - MAXIMUM \$12,500				
Senior Engineering Aide	\$ 8,814	\$ 9,040	\$ 9,268	\$ 9,494	\$ 9,727
Building Services Coordinator	8,269	8,479	8,689	8,900	9,122
<u>HOURLY RATED</u>					
Engineering Aide	3.52	3.63	3.73	3.86	3.98
Junior Engineering Aide	2.82	2.93	3.03	3.16	3.28
Custodian	2.82	2.93	3.03	3.16	3.28
Custodian (Part-time)	2.24	2.33	2.42	2.50	2.63
Student Engineering Aide	2.24	2.33	2.42	2.50	2.63
<u>SINGLE RATE</u>					
Assistant Dog Officer	\$1,000 per year				
Veterans Agent & Director	\$1,250 per year				
Animal Inspector	\$ 360 per year				
Election Warden	\$ 2.75 per hour				
Election Clerk	\$ 2.75 per hour				
Election Officers & Tellers	\$ 2.62 per hour				
Custodians of Voting Machines	\$ 3.41 per hour				
Deputy Election Warden	\$ 2.75 per hour				
Deputy Election Clerk	\$ 2.75 per hour				
Census Taker	\$ 2.75 per hour				
Plumbing Inspector	75% of established permit fees				

and to change the paragraph at the end of the said schedule to read as follows:

"The above annual and hourly rates are based on department average weekly work schedules as follows: Library, 35 hours; Clerical staff, 35 hours; Fire Department, 42 hours; Highway Department, 45 hours; Police Department, 37 1/3 hours; all others, 40 hours.

Overtime shall be paid at the applicable rate of time and one-half for all hours worked in the Fire and Police Departments in excess of their respective normally scheduled work week; in the Highway Department in excess of 45 hours in any work week, and in addition to holiday pay for call-in work on Thanksgiving, Christmas and New Year's Day; and all other departments in excess of 40 hours in any work week; when such additional work time is directed by the department supervisor. In the Highway Department, when overtime work is required on recall for emergencies, the order of recall shall relate to seniority by qualification. In the Police Department, any officer appearing in court on a Criminal or Civil matter representing the Sudbury Police Department will during off duty time, be paid court time at the applicable rate of time and one-half (1½), with a three (3) hour minimum for any such appearance.

Longevity shall be paid to all permanent full-time Town employees, except individually-rated positions, having served continuously as an employee of the Town as follows: after six (6) years, an additional one and one-half per cent (1½%); after ten (10) years, an additional one per cent (1%), and after fifteen years an additional one per cent (1%).",

or act on anything relative thereto.

Submitted by the Personnel Board

Personnel Board and Town Negotiating Committee Report: The Salary Schedules included in this article are the result of negotiations with recognized bargaining groups of the Police, Fire and Highway Departments by the Town Negotiating Committee. The essential change from previous by-laws is a 5% cost-of-living increase. No changes were negotiated in work hours for 1972, and minor wording changes were included to clarify method of payment of overtime and longevity. Based on current national wage policy and the interpretations obtained from the Office of Emergency Preparedness (OEP) through Town Counsel, the Personnel Board believes that this package is consistent and acceptable, while it maintains the current labor position.

Mr. Bruce Ostar of the Personnel Board moved that the Town amend Article XI of the Town By-laws entitled, "The Personnel Administration Plan", by replacing the Classification Plan and Salary Schedule with the one printed in Article 4 in the Warrant for this meeting and adding after Executive Secretary, the classification of Administrative Assistant - Individually Rated, with a maximum of \$10,000.00.

Mr. Ostar then reported to the meeting for the Personnel Board as follows:

Before you are two articles, numbers 4 and 5, which represent the Personnel Board's proposed salaries and working conditions for the year 1972-73, starting April 1, 1972. The revised salaries and working conditions under the Classification Plan and the Personnel By-law represent the results of the Personnel Board's year-long effort and negotiations to maintain our relative salary position in a very competitive market.

In the negotiating and bargaining process with the various employee groups we had, as usual, to consider many issues, some common to all Town employees and others peculiar to a particular group. Four factors had a continuing influence on all our negotiations, discussions and agreements. One, the recognition that the Town's resources are not unlimited and that unrealistically expensive agreements would not only badly serve the citizens, but would also jeopardize the agreements themselves. Two, that there has been and is a pervasive inflationary push that eats into the pocketbook of every Town employee. Three, that our employees are part of a larger work force and to keep our best people, we must be aware of and genuinely competitive with salaries and conditions of work offered by comparable and neighboring towns. Fourth, that to protect the interest of both the Town and its employees, we must be aware of and responsive to State legislation relative to various employee groups.

This year Town employees will receive a 5% salary increase at all levels of hourly rated personnel. The maximum salary for individually rated positions was adjusted to assure motivation of these persons and to reflect changes in the requirements of these management positions. There will be no changes in work hours.

The educational benefits were adjusted to better reflect the present trend in advancing the education and performance of Town employees. Incidental adjustments in overtime and vacation policies were made to make the Personnel By-law more equitable and balanced. Given an already broad based fringe benefit package, only minor alterations were seen as necessary.

The Personnel Board would like the Town Meeting to take careful note of the individual behavior of neighboring and comparable towns as related to salary changes and especially to the specific desires of particular departments in these towns. In general, the hourly rates are fairly competitive, but because of internal structure the annual salaries show a large range. It must be remembered that this difference of annual salary is borne out of the employees' desires for shorter work weeks and larger benefit packages. When the Personnel Board refers to a competitive position, it takes into consideration the complete salary package, insurance coverage and longevity.

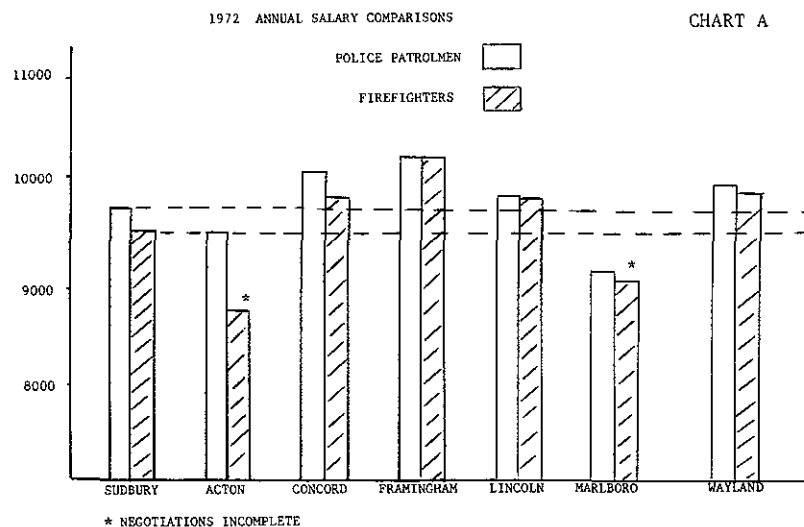


Chart A shows a comparison of what the other towns have done in negotiations in the last few months. Sudbury is well in line with other towns.

CHART B

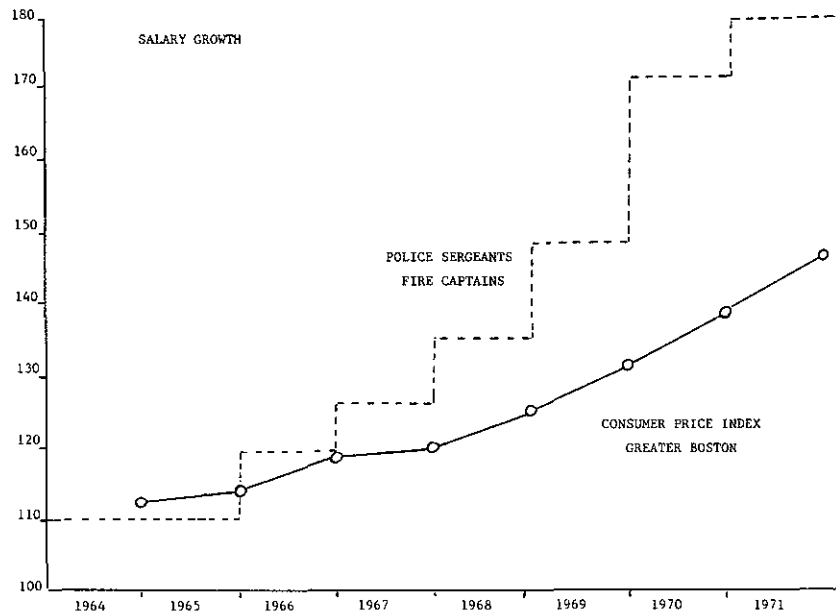


Chart B is a salary growth curve for Police Sergeants and Fire Captains in the Town of Sudbury. The actual salaries have somewhat outstripped the consumer price index in the greater Boston area and this year the step increase is much smaller.

Article 4 does not show the proposed position of Administrative Assistant, Accounting and Finance. The Personnel Board was aware of the proposed position in December, 1971, and received a formal request on February 9, 1972. The Personnel Board reviewed the job description, the Town Hall work load and organization, and finds the position necessary for efficient Town Hall operation.

Finance Committee Report: Four new positions are established in this classification plan; one clerical, two police, and one in the library. Recommend approval.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 4 of the Warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

Mr. John C. Powers of the Board of Selectmen moved to amend the motion by striking all of the words that appear after the word "meeting", that is, by deleting the words, "and adding after Executive Secretary, the classification of Administrative Assistant - Individually Rated with a maximum of \$10,000.00".

In support of his amendment, Mr. Powers stated as follows: In the report of the Personnel Board there is a further increase this year in the individually rated position of Executive Secretary up to \$18,500.00. The proposition before you would add to that an Assistant to the Executive Secretary at a maximum of another \$10,000.00.

Article 36 in the Warrant deals with the question of the function of the Executive Secretary relative to that of Town Accountant, and a motion will be made to refer it to the Committee on Town Administration for study. I hope you will bear that in mind.

It is time for us to pause to look at the function and operation of that office, to analyze the cost of the operation, and to determine whether or not we are getting the kind of services in that office that we need and should expect. This is not the time to add an assistant to an assistant.

The office is a small one. The Executive Secretary actually supervises nine girls, and this is a rather sizeable amount of money to be spending on administration.

I find that the job description of the Executive Secretary has not been changed since January 24, 1968. I find the proposed functions of the Administrative Assistant as listed in the draft dated 1/27/72 and revised 2/9/72 indicates a series of bureaucratic gobbledigook in terms of what the functions are supposed to be. I find very little correlation between those duties and the duties set forth for the Executive Secretary. I suggest to you that you delete the position of Administrative Assistant to the Executive Secretary until there has been a full and complete time for a full and complete examination of the Executive Secretary's office.

Mr. George Distler of the Personnel Board stated that the Board shared Mr. Powers' feeling that we would rather not spend any more of the Town's money than needs be. His classification of the job description as gobbledigook is reflective of his not being aware of the increasing work load within the Town Hall and of the extra duties required.

We are asking for this position to supervise preparation and verification of vouchers, payrolls, journal entries, and balance accounts. We are not proposing that this person be paid \$10,000.00 per year if this person can be secured with proper qualification for less money.

We, as the Personnel Board, have acted upon this at the request of the Selectmen. We feel that upon looking at the duties with the increase in the amount of work and the number of employees that are now under the Town Hall supervision under its accounting department, that there is a very great need for this position at the present time.

Mr. Taft of the Board of Selectmen stated that the position of Administrative Assistant is a result of effort which started several years ago. The Selectmen began to realize that we had to do a better job of assisting the Finance Committee in really analyzing where the money was being spent, and in doing more in joint bidding among the various Town departments.

In 1965 the present Executive Secretary was hired as a full-time employee. We also had at that time a half-time Town Accountant. We were paying the Executive Secretary \$8,650.00 and the Town Accountant \$3,900.00, or a total between the two jobs of about \$12,500.00.

When the Town Accountant retired in 1966, it was agreed that the Executive Secretary would assume the office of Town Accountant, and the senior clerical staff in the Town Hall would do much of the work that needed to be done. That is the way we have operated since that time.

We recognized in 1970 and 1971 that we needed increased professional staff for accounting and finance. This is a similar approach to that followed in Weston and Wayland. This year Concord voted the same type of arrangement at their town meeting.

The main duties and responsibilities are supervising all the accounting activities in the Town Hall, analyzing the financial reports, assisting the Finance Committee in looking for savings, joint purchasing of supplies, such as gasoline for all departments that need it, handling all of the Town and employee group insurance programs, and studying federal aid opportunities. We are not now on any federal aid programs because we do not have the manpower to find out all the details and to fight the paper work mill to get the help.

We are going to require for this job a B.S. in Business Administration with a major in Accounting. We think we can hire someone at approximately \$8,000.00. We have an item in the budget for \$3,500.00 to start somebody this summer at an annual rate of about \$8,000.00.

The salary you see in the Personnel By-law for the Executive Secretary is a maximum of \$18,500.00. His actual salary today is \$16,800.00. The budget item is \$17,250.00, so there is no way we can pay him \$18,500.00 this year.

We have worked on this position very closely and carefully, and we have looked at alternatives to handle the work. We feel that this is the best way to go and is the way being taken by other neighboring towns. Until a week ago it has been supported unanimously by the Board of Selectmen.

Mr. Bishop, Chairman of the Finance Committee, stated that the Committee's comments in the Warrant do not include amendments that have been made, either the change in the motion made by the Personnel Board or Mr. Powers' amendment. Our recommendation for approval was without the issue of this amendment. The Finance Committee feels that we should not at this time have the Administrative Assistant. We have not discussed it in detail. I have canvassed the Committee, and there are a majority of us who are in favor of this amendment at this time.

After discussion, it was

VOTED: TO STRIKE OUT THE WORDS "AND ADDING AFTER EXECUTIVE SECRETARY, THE CLASSIFICATION OF ADMINISTRATIVE ASSISTANT - INDIVIDUALLY RATED WITH A MAXIMUM OF \$10,000.00".

VOTED: THAT THE TOWN AMEND ARTICLE XI OF THE TOWN BY-LAWS, ENTITLED: "THE PERSONNEL ADMINISTRATION PLAN", BY REPLACING THE CLASSIFICATION PLAN AND SALARY SCHEDULE WITH THE ONE PRINTED IN ARTICLE 4 IN THE WARRANT FOR THIS MEETING.

Article 5: To see if the Town will vote to amend Article XI of the Town By-laws, entitled: "The Personnel Administration Plan", as follows:

Section 7. Incidental Benefits, subparagraph (7) Reimbursement Benefits, by changing the first sentence to read as follows:

"When a permanent full-time Town employee takes a course with the prior approval of his department head, at an accredited college as part of a degree program, when the course or degree has a functional relationship to the employee's job, the employee will be reimbursed for 100% of the cost of books, registration and tuition fees upon the presentation of satisfactory evidence that he has completed the course with a "C" grade or better, or that portion due which was disapproved or not paid by the State and Federal Government."

Section 7. Incidental Benefits, subparagraph (8) Police Career Incentive Plan, by substituting the following new subparagraph:

"Section 7. Incidental Benefits

(8) Police and Fire Career Incentive Plan. There is hereby established a career incentive pay program offering supplemental remuneration to regular full-time employees of the Sudbury Police and Fire Departments, for furthering their education in the field of police and fire work.

This remuneration is supplemental to base salary and shall be predicated on the accumulation of points earned in the following manner: one point for each semester hour credit earned toward a baccalaureate or an associate degree; sixty points for an associate degree; one hundred and twenty points for a baccalaureate degree; one hundred fifty points for a degree of Master, or, in the Police Department a degree of law. All semester credits and degrees shall be earned in an educational institution accredited by the New England Association of Colleges and Secondary Schools, or by the Board of Higher Education.

Such supplemental remuneration shall be granted in the following manner: a one and one-half per cent increase for ten points so accumulated, a three per cent increase for twenty-five points, a five per cent increase for forty points, a seven and one-half per cent increase for sixty points, a ten per cent increase for one hundred twenty points, or fifteen per cent increase for one hundred fifty points so accumulated.

This plan, to be administered by the Personnel Board, requires the following steps:

- 1) The Chief of the respective department must approve, in advance, the professional appropriateness of the courses taken.
- 2) Employees shall receive supplemental remuneration on the basis of appropriate course completion information filed on or before August first of each year with the Personnel Board on a form furnished by the Chief of the department.
- 3) The number of points accumulated by each employee shall then be computed and the appropriate supplemental remuneration shall be authorized by the Personnel Board to begin on the eighteenth pay period."

or act on anything relative thereto.

Submitted by the Personnel Board and the Town Negotiating Committee.



Personnel Board and Town Negotiating Committee Report: This article provides for career incentive pay for Firefighters similar to the plan accepted at the 1971 Town Meeting for Police Patrolmen. It is felt that the inclusion of this new education benefit is consistent with current national and statewide trends toward improving the professionalism of public safety departments. Career incentive payments are not intended to be included as part of the employee's base pay.

Finance Committee Report: Recommend approval.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 5 of the Warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

VOTED: THAT THE TOWN AMEND ARTICLE XI OF THE TOWN BY-LAWS, ENTITLED: "THE PERSONNEL ADMINISTRATION PLAN", AS FOLLOWS: SECTION 7. INCIDENTAL BENEFITS, SUBPARAGRAPH (7), REIMBURSEMENT BENEFITS, BY CHANGING THE FIRST SENTENCE TO READ AS PRINTED IN ARTICLE 5 IN THE WARRANT FOR THIS MEETING, AND SECTION 7. INCIDENTAL BENEFITS, SUBPARAGRAPH (8), POLICE CAREER INCENTIVE PLAN, BY SUBSTITUTING A NEW SUBPARAGRAPH TO READ AS PRINTED IN ARTICLE 5 IN THE WARRANT FOR THIS MEETING.

Article 6: To see if the Town will vote to amend Article XI of the Town By-laws, entitled: "The Personnel Administration Plan", by renumbering Sections 9, 10 and 11, to 10, 11 and 12, respectively, and further, by adding a new section as follows:

"Section 9. Employee Physical Examinations.  
Every person, except clerical personnel, employed as a full-time member of the Police, Fire or Highway Departments shall be required, as a condition of their employment, prior to the effective date of their employment, to have a physical examination by a Town Physician, appointed for such purpose by the Board of Selectmen, and, thereafter, at periodic intervals as follows: Police and Fire: Upon every third anniversary of their employment date; Highway: Upon the fifth anniversary of their employment date; Individually rated persons: Upon every third anniversary of their employment date. In all cases, on and after their fiftieth birthday, all such employees shall have an annual physical examination. The cost for such physical examinations shall be borne by the Town and reports from the examining physician shall be filed with the Personnel Board and applicable Board or Commission having jurisdiction.";

or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: (Mr. William F. Toomey)

For the past three years, by directive, the Selectmen have required certain new employees to have a physical exam by Town Physicians before commencing employment. We are asking that this become part of our By-laws, that all new employees in the Police, Fire and Highway departments, and department heads, be required to take a physical exam by Town Physicians, a copy of the report coming to the Board of Selectmen and to the various department heads.

We are further asking that all policemen, firemen and department heads have a physical exam on the third anniversary of their employment and the highway employees on their fifth anniversary. Also we propose that on their fiftieth birthday, these people have a physical exam each year.

This type of program provides information we need about our employees. We certainly do not want a police officer with a heart condition, a fireman with a heart condition, and we do not want someone in the Highway Department driving a big truck if he cannot handle it.

We have letters from both Town Physicians giving their opinion that this is an article which should be passed. We have the unanimous support of the Board of Selectmen on this article.

Finance Committee Report: We recommend approval of only pre-employment physicals. We see no real benefit to the Town from periodic physicals thereafter.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 6 of the Warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

After discussion, Mr. Richard L. Davis moved to strike out of the motion all of the words relating to periodic physicals.

In support of his amendment, Mr. Davis stated that we have heard there is no way of firing an employee who has had a heart attack or other illness. The Finance Committee had recommended that it sees no real benefit from periodic physicals. I cannot see why the Town should have to bear the expense of all this. It is going to be quite expensive if you are having all the employees getting all these physicals every year, every third year, and so on.

After further discussion, it was

VOTED: TO STRIKE OUT THE WORDS "AND, THEREAFTER, AT PERIODIC INTERVALS AS FOLLOWS: POLICE AND FIRE: UPON EVERY THIRD ANNIVERSARY OF THEIR EMPLOYMENT DATE; HIGHWAY: UPON THE FIFTH ANNIVERSARY OF THEIR EMPLOYMENT DATE; INDIVIDUALLY RATED PERSONS: UPON EVERY THIRD ANNIVERSARY OF THEIR EMPLOYMENT DATE. IN ALL SUCH CASES, ON AND AFTER THEIR FIFTIETH BIRTHDAY, ALL SUCH EMPLOYEES SHALL HAVE AN ANNUAL PHYSICAL EXAMINATION."

After further discussion, it was

VOTED: THAT THE TOWN AMEND ARTICLE XI OF THE TOWN BY-LAWS, ENTITLED: "THE PERSONNEL ADMINISTRATION PLAN", BY RENUMBERING SECTIONS 9, 10 AND 11, TO 10, 11 AND 12, RESPECTIVELY, AND FURTHER, BY ADDING A NEW SECTION 9 TO READ

"SECTION 9. EMPLOYEE PHYSICAL EXAMINATIONS.  
EVERY PERSON, EXCEPT CLERICAL PERSONNEL, EMPLOYED AS A FULL-TIME MEMBER OF THE POLICE, FIRE OR HIGHWAY DEPARTMENTS SHALL BE REQUIRED, AS A CONDITION OF THEIR EMPLOYMENT, PRIOR TO THE EFFECTIVE DATE OF THEIR EMPLOYMENT, TO HAVE A PHYSICAL EXAMINATION BY A TOWN PHYSICIAN, APPOINTED FOR SUCH PURPOSE BY THE BOARD OF SELECTMEN. THE COST FOR SUCH PHYSICAL EXAMINATIONS SHALL BE BORNE BY THE TOWN AND REPORTS FROM THE EXAMINING PHYSICIAN SHALL BE FILED WITH THE PERSONNEL BOARD AND APPLICABLE BOARD OR COMMISSION HAVING JURISDICTION."

Article 7: To see if the Town will vote to accept the provisions of General Laws, Chapter 44, Section 53C, which provides, in essence, that in a town which accepts the provisions of this Section, all monies received by it in payment for off-duty work details of members of its police department shall be deposited in the treasury, shall be kept in a separate fund by the treasurer apart from any other of its money, funds or other property, and shall be expended without further appropriation at the direction of the chief of police or other officer having similar duties for the purpose of paying its police officers for such off-duty work details, or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: (Mr. Toomey)

This article deals with our paid police details. We are asked every year to enter into the budget a figure of what we feel the paid police details will be for that coming year. We have had a range for the past two years of about \$9,587 in 1970 and in 1971 of \$20,453. We did not budget that much, and it required us to go to the Finance Committee for transfers in order to pay the police their paid details.

The money we receive from the people hiring the police goes into the general fund and not back into an account. This article would enable us to set up a special checking account to receive these monies for the paid details and pay the police from that account. It is more or less a bookkeeping change and will cut that budget item out.

We might have to have a token funding at the beginning of the year until we get money enough to start with. We again are unanimously in support of this article.

Finance Committee Report: Recommend approval. At present we estimate the cost of private use of police officers for each coming year and add that amount within the tax rate. Receipts to the Town go into the general treasury, not into the budget line-item account. The proposed revolving fund will expand and contract as required according to the private usage of police officers. Adequate accounting controls exist for the administration of this fund, and the status of the account will be published monthly in the same manner as all other Town budget accounts.

UNANIMOUSLY VOTED: THAT THE TOWN ACCEPT THE PROVISIONS OF GENERAL LAWS,  
CHAPTER 44, SECTION 53C.

Article 8. To see if the Town will vote to raise and appropriate, or appropriate from available funds, the following sums, or any other sum or sums, for any or all Town expenses and purposes, including debt and interest, to fix the salaries of all elected officials and to provide for a reserve fund, all for the year 1972, in accordance with the following schedule, which is incorporated herein by reference, or act on anything relative thereto.

100 EDUCATION: 110 SUDBURY PUBLIC SCHOOLS

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
(pupils)	(3189)	(3280)	(3650)	
1100 School Committee	1,865	2,570	2,190	2,190
1200 Supt. Office	78,852	83,412	89,872	89,872
<u>1000 ADMINISTRATION TOTAL</u>	<u>80,717</u>	<u>85,982</u>	<u>92,062</u>	<u>92,062</u>
2100 Supervision	42,520	8,976	-0-*	-0-
2200 Principals	160,517	176,967	190,765	190,765
2300 Teachers	1,564,989	1,760,359	1,975,288*	1,975,288
2400 Textbooks	24,124	24,778	33,175	33,175
2500 Library	12,036	23,791	39,797*	39,797
2600 Audio-Visual	11,041	16,104	29,744	29,744
2700 Guidance	67,295	83,206	90,933	90,933
2800 Pupil Personnel	14,832	17,782	18,379	18,379
<u>2000 INSTRUCTION TOTAL</u>	<u>1,897,354</u>	<u>2,111,963</u>	<u>2,378,081</u>	<u>2,378,081</u>
3100 Attendance	200	200	200	200
3200 Health Services	35,023	42,498	47,577	47,577
3300 Transportation	153,451	181,393	224,713	224,713
3400 Food Services	9,919	10,644	11,287	11,287
3500 Student Activities	1,480	1,777	2,505	2,505
<u>3000 OTHER SERVICES TOTAL</u>	<u>200,073</u>	<u>236,512</u>	<u>286,282</u>	<u>286,282</u>
4100 Operation	165,620	201,772	215,466	215,466
4200 Maintenance	58,626	65,241	75,137	75,137
<u>4000 OPER. &amp; MAINT. TOTAL</u>	<u>224,246</u>	<u>267,013</u>	<u>290,603</u>	<u>290,603</u>
7300 Acquisition	28,072	12,903	37,871	37,871
7400 Replacement	3,588	1,785	5,901	5,901
<u>7000 EQUIPMENT TOTAL</u>	<u>31,600</u>	<u>14,688</u>	<u>43,772</u>	<u>43,772</u>
<u>9000 TUITION</u>	<u>4,664</u>	<u>7,694</u>	<u>9,200</u>	<u>9,200</u>
<u>TOTAL BUDGET</u>	<u>2,438,714</u>	<u>2,723,852</u>	<u>3,100,000</u>	<u>3,100,000</u>
Federal Aid Applied (Received)	23,714 (33,476)	24,763 (5,304)	15,000	15,000
	2,415,000	2,699,089	3,085,000	3,085,000
Per Pupil Cost	757	823	845	
120 Community Use-Schools	10,601	11,000	12,000	12,000

\*Sums formerly in A/C 2100 are now included in A/C's 2300 and 2500

Finance Committee Report: The calendar year 1972 elementary school budget is 14.4% (\$390,000) over 1971, compared to a 13.4% increase in 1971 over 1970. Excluding kindergartens, the increase is 11.0%. The increases occur in the following areas:

1. Addition of Kindergarten: The budget increases by \$90,000 to handle 360 children starting September, 1972, reflecting teachers, equipment, supplies and transportation.

2. Special Education: Addition of one teacher's aide and increased transportation costs result in a budget increase of \$32,000. The number of students requiring special attention increased during 1971, and is expected to increase further in 1972.

3. Operation and Maintenance: Addition of one custodian due to the Curtis and Noyes additions, rising fuel and electric costs, repairs, and cost of smoke sensing devices for all buildings account for \$32,000 of the increase.

4. Transportation: (exclusive of kindergarten) Addition of two buses to the service contract increases the budget by \$15,000.

5. Health Services: The budget increases by \$6,000. One aide has been added to the nursing staff supplied by the Sudbury Public Health Nursing Association.

6. Salary Increases for Current Staff: Pupil population, exclusive of kindergarten, is expected to remain at the same level as 1971. A budget increase of \$213,000 for 1972 salaries reflects raises negotiated in 1971 for current staff, plus the raises to be negotiated and effective in September, 1972. No additions to staff have been budgeted, excluding the custodian, health aide, and special education aide already mentioned.

The Finance Committee agrees that this is the year to implement the School Committee's consistent, four year old plan for public kindergartens in 1972 and recommends approval.

Mr. James S. Fisher further reported to the meeting for the Finance Committee as follows:

The Finance Committee supports this total budget of the Sudbury School Committee. The following two points are made as additional comments to supplement our Warrant Report.

1971 actual expenses as shown in the Warrant were almost \$14,000 higher than the 1971 budget figure of \$2,710,000. The reason for this was an unexpected increase in the number of children requiring transportation to special educational classes. The Finance Committee authorized a transfer from the Reserve Fund in December, 1971, to cover these charges. The increasing expense for children requiring special education, both transportation and teachers, is budgeted for 1972 and accounts for approximately \$32,000 of the total \$390,000 school budget increase.

I would like to note a correction in our Warrant Report. The additional teacher is not one aide. It will be two teachers and one aide in the category of special education.

The second point concerns kindergarten. The School Committee and the Town have been planning for the addition of kindergarten classes to the Sudbury Schools for several years. The 1972 kindergarten budget is \$90,000 and reflects the cost of adding ten teachers starting in September, transportation for approximately 360 pupils, related supplies plus initial equipment and furniture. It should be recognized that total kindergarten costs will be higher in 1973 for the same number of pupils since teachers, supplies and transportation costs are only for part of the budget year in 1972. It is estimated that kindergarten expense, with initial costs out of the way, could run about \$150,000 for a full year's operation for 360 pupils.

Nevertheless, the Finance Committee notes that the School Committee and the Town have been planning for several years for the addition of kindergartens to the Sudbury curriculum in 1972. Classrooms have been built and teachers hired with this specific objective in mind. The value of an early education has been thoroughly discussed over the years, and the fact that Sudbury residents believe it has value is suggested by the fact that many Sudbury kindergarten-age children are now attending tuition preschools. The School Committee plan in the budget offers this opportunity to all Sudbury kindergarten-age children regardless of their parent's economic condition.

To summarize, the Finance Committee feels a need has been identified and facilities planned and made available to begin kindergarten classes in September, 1972. It supports implementing it this year. We recommend approval of the entire budget.

After requesting and receiving an opinion of Town Counsel that the School budget is a segregated budget, Dr. Howell of the Sudbury School Committee moved that the Town raise and appropriate \$3,085,000.00 for Account 100-110, Education, Sudbury Public Schools, and in addition, that \$15,000.00 be appropriated and transferred from the Federal Aid Account, and that \$12,000.00 be raised and appropriated for Account 100-120, Community Use of Schools.

In support of his amendment, Dr. Howell stated as follows: There are two reasons why I would prefer that our budget be committed to the single figure rather than to specific amounts for each of the six line items. The first is that we are continually assessing our total operations and are trying to find ways in which we can more cost-effectively manage the school system. It is possible that that might entail a savings in one line item which, on the other hand, will increase costs in another line item. It strikes me that the way this budget is presented with six explicit line items restricts us in many ways from making those cross-area trade offs.

The second reason, and perhaps more importantly, is that we really do not use those six line items to run our school system in the first place. Those are, in fact, what we call a line item budget. We currently have a program budget that articulates our expenditures for each of our program categories across each of the various levels of our school system. This is a more meaningful way to run our schools than to run them on the basis of the six line items which the Finance Committee proposes we use for managing the school system.

In addition, the way that the Finance Committee has proposed that we allocate the Federal Aid of \$15,000.00 to the 2,000 Account, Instruction, is in my estimation in violation of what the Federal Government expects of us when they grant us Federal Aid. We could be called on it if we were to plow it into one single account.

After discussion, Dr. Howell's motion was defeated.

Mr. George F. MacKenzie of the Sudbury School Committee then moved that the sum to be appropriated be amended to read \$3,010,000.00, and that the implementation of public kindergartens be postponed until the legally required year of 1973.

In support of his amendment, Mr. MacKenzie stated as follows: My confreres on the School Committee disagree with me. That is not unique. That is frequent. The reason for my motion is that the Finance Committee seems to be a tiger lately on procedure but a cream puff on money. We have a number of budgets going up by amounts I have not seen in a great long time in Sudbury. The School budget and the Highway Department, two of the major operating groups in the Town, this year are showing seemingly moderate increases. The General Government, Library, Park and Recreation and Health areas are showing increases ranging anywhere from 17 to 29% in a single year. This is phenomenal.

In 1973 the State will, or has indicated it will, mandate kindergartens for all communities now without them. This cost will be roughly \$150,000.00. The amendment I offer reduces the cost for a kindergarten budget for this year's portion of a two year budget less about \$15,000.00, an estimated amount needed to retain some of the older youngsters in the first grade. This \$150,000.00 is a one-time cost. If we do not spend it now, we will never spend it again.

After discussion, Mr. MacKenzie's motion was defeated.

Dr. Howell then further reported to the meeting for the School Committee on the main motion under the budget as follows:

Our budget is up \$390,000.00. This is attributable to salary increases in the amount of \$213,000.00, kindergartens at \$90,000.00, Special Education Services at \$32,000.00, Operation and Maintenance at \$32,000.00, Transportation Services at \$15,000.00, and Health Services at \$6,000.00.

Our 1971 salary settlement with our teachers was based upon a ten town average. Those ten towns include Acton, Concord, Framingham, Lincoln, the Region, Marlboro, Maynard, Natick, Wayland and Weston. We think it is a balanced set with neither an advantage to the teachers nor to us. We have not settled with the teachers for 1972. The budget contains an amount which is consistent with the pay board's current guidelines.

We continue to find it necessary to increase our Special Education Program. Last year, we had to request a transfer in the amount of \$14,000.00 to cover increased taxi costs for children requiring transportation to special schools because we could not handle them. For 1972 we are adding another special education teacher, an aide in special education, and another speech therapy teacher, and we expect even higher transportation costs to special schools.

The total increase over last year's budget is \$32,000.00. Over what we actually spent, when you take into consideration the \$14,000.00 transfer, it is an \$18,000.00 increase.

The Sudbury Public Schools budget, except for kindergarten, represents virtually no change in academic program. If you want to provide the same level of education to the children of Sudbury, we urge your support of our budget.

After further discussion, it was

UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$3,085,000.00 FOR THE SIX INDIVIDUAL MAJOR CATEGORIES OF ACCOUNT 100-110, EDUCATION, SUDBURY PUBLIC SCHOOLS, AS FOLLOWS:

ACCOUNT 1000 ADMINISTRATION	\$92,062.00
ACCOUNT 2000 INSTRUCTION	\$2,363,081.00
ACCOUNT 3000 OTHER SCHOOL SERVICES	\$286,282.00
ACCOUNT 4000 OPERATION AND MAINTENANCE	\$290,603.00
ACCOUNT 7000 IMPROVEMENT, ACQUISITION AND REPLACEMENT	\$43,772.00
ACCOUNT 9000 PROGRAMS WITH OTHERS	\$9,200.00

AND IN ADDITION THAT \$15,000.00 BE APPROPRIATED AND TRANSFERRED FROM THE FEDERAL AID ACCOUNTS FOR ACCOUNT 2000 INSTRUCTION, AND THAT \$12,000.00 BE RAISED AND APPROPRIATED FOR ACCOUNT 100-120, COMMUNITY USE OF SCHOOLS.

Article 8: 100 EDUCATION: 130 LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

A BUDGET	ESTIMATED EXPENSES 1970	ESTIMATED EXPENSES 1971	REQUESTED 1972	ASSESSED 1972
(Pupils)	(1655)	(1772)	(1921)	
1100 School Committee	3,915	7,375	6,235	6,235
1200 Supt. Office	67,864	83,170	92,463	92,463
<u>1000 ADMINISTRATION TOTAL</u>	<u>71,779</u>	<u>90,545</u>	<u>98,698</u>	<u>98,698</u>
2200 Principals	83,050	105,860	110,702	110,702
2300 Teachers	1,104,534	1,289,633	1,507,214	1,507,214
2400 Textbooks	25,760	25,000	27,054	27,054
2500 Library	38,536	44,586	48,810	48,810
2600 Audio-Visual	29,831	33,541	37,930	37,930
2700 Pupil Services	96,010	102,691	115,603	115,603
2800 Psychological Services	11,399	12,133	14,700	14,700
<u>2000 INSTRUCTION TOTAL</u>	<u>1,389,120</u>	<u>1,613,444</u>	<u>1,862,013</u>	<u>1,862,013</u>
3100 Attendance	550	550	550	550
3200 Health Services	17,950	17,493	20,125	20,125
3300 Transportation	177,268	205,800	217,675	217,675
3400 Food Services	6,333	7,065	7,732	7,732
3500 Student Activities	32,542	31,470	43,336	43,336
<u>3000 OTHER SERVICES TOTAL</u>	<u>234,643</u>	<u>262,378</u>	<u>289,418</u>	<u>289,418</u>
4100 Operation	132,737	161,342	178,331	178,331
4200 Maintenance	87,867	131,911	121,513	121,513
<u>4000 OPER. &amp; MAINT. TOTAL</u>	<u>220,604</u>	<u>275,253</u>	<u>299,844</u>	<u>299,844</u>
5100 Employee Ret. Prog.	14,788	17,167	19,931	19,931
5200 Insurance	26,256	36,520	43,559	43,559
<u>5000 FIXED CHARGES</u>	<u>41,044</u>	<u>53,687</u>	<u>63,490</u>	<u>63,490</u>
<u>6000 COMMUNITY SERVICES</u>	<u>1,500</u>	<u>1,000</u>	<u>1,200</u>	<u>1,200</u>
<u>7000 EQUIPMENT</u>	<u>42,982</u>	<u>46,630</u>	<u>66,089</u>	<u>66,089</u>
<u>8000 DEBT SERVICE</u>	<u>380,368</u>	<u>380,008</u>	<u>331,400</u>	<u>331,400</u>
<u>9000 PROGRAMS W/OTH. SYS.</u>	<u>13,920</u>	<u>12,330</u>	<u>11,100</u>	<u>11,100</u>
<u>CONTINGENCY</u>	<u>39,100</u>	<u>33,000</u>	<u>45,000</u>	<u>45,000</u>
<u>TOTAL BUDGET</u>	<u>2,435,060</u>	<u>2,768,275</u>	<u>3,068,252</u>	<u>3,068,252</u>
OPERATING BUDGET	1,971,110	2,307,637	2,624,563	2,624,563
PER PUPIL COST	1,191	1,302	1,366	1,366

B SUDBURY ASSESSMENT	VOTED 1970	VOTED 1971	REQUESTED 1972	ASSESSED 1972
Operating Expenses	1,347,319.68	1,598,421.68	1,861,127.84	1,861,127.84
Contingency	29,755.10	25,410.00	35,176.00	35,176.00
Community Service	1,902.50	669.37	339.68	339.68
Equipment	27,801.34	37,021.41	51,086.80	51,086.80
Debt Service	183,303.01	182,555.73	145,414.72	145,414.72
TOTAL	1,590,081.63	1,844,069.19	2,093,145.04	2,093,145.04

Finance Committee Report: The total 1972 Sudbury assessment for the Lincoln-Sudbury Regional High School increases by \$249,076 (13.5%) over 1971. The total operating budget, contingency funds, and equipment categories reflect increases of \$348,585, while debt service decreases by \$48,608 in 1972. The 1972 operating budget increases by \$316,926 (13.7%) over 1971 actual expenses. In terms of per pupil cost, this budget represents a 4.9% increase over 1971 expenses, from \$1,302 per pupil to \$1,366. This increase compares favorably with the 9.3% increase experienced last year. Over the past five years, the average per pupil increase has been 8.8% per year.

The Finance Committee believes that the School Committee has made a significant start this year at fixing and working within overall budget guidelines. Continued attention and adherence to these guidelines will be necessary to maintain control over budget increases. Recommend approval.

Mr. Fisher further reported to the meeting for the Finance Committee as follows:

The Finance Committee supports this budget and recommends approval of the Sudbury assessment.

The 1972 assessment ratio is 77.3, Sudbury, and 22.7, Lincoln, which results in an assessment of \$2,093,145.04. This amount is 26.3% of the Town's budget this year. It was 26.4% last year.

Prior to the determination of the 1972 operating budget, the Regional School Committee worked with the Finance Committee to assign budget line items to categories differentiated by the amount of control that could be exercised over them. The Finance Committee and the School Committee agreed on guidelines for various categories, and at its hearing, the Finance Committee was satisfied that the controllable budget items have been reasonably restrained.

The largest single increase in items most controllable for 1972 was \$17,250.00 to cover maintenance work on areas of the building which have had work deferred over past years. The Finance Committee favors the adoption of a long range plan to catch up on deferred maintenance and agreed to this expense as a first year step in catching up.

Finally, the cost per pupil increase for 1972 is lower than it has been for several years. The Warrant Report indicates a 1971 per pupil cost of \$1,302. Final figures, including salary increases withheld during the phase one freeze, will bring the 1971 per pupil cost to \$1,308, and the perpupil cost increase for 1972 to 4.4%.

The Sudbury assessment for the high school increases in 1972 is approximately the same proportion of the Town's total budget as last year. The School Committee has instituted a long range plan for catching up deferred maintenance which has the Finance Committee's support, and the budgeted cost per pupil increase has returned to a level which compares favorably with the increase in the general cost of living for the first time in several years.

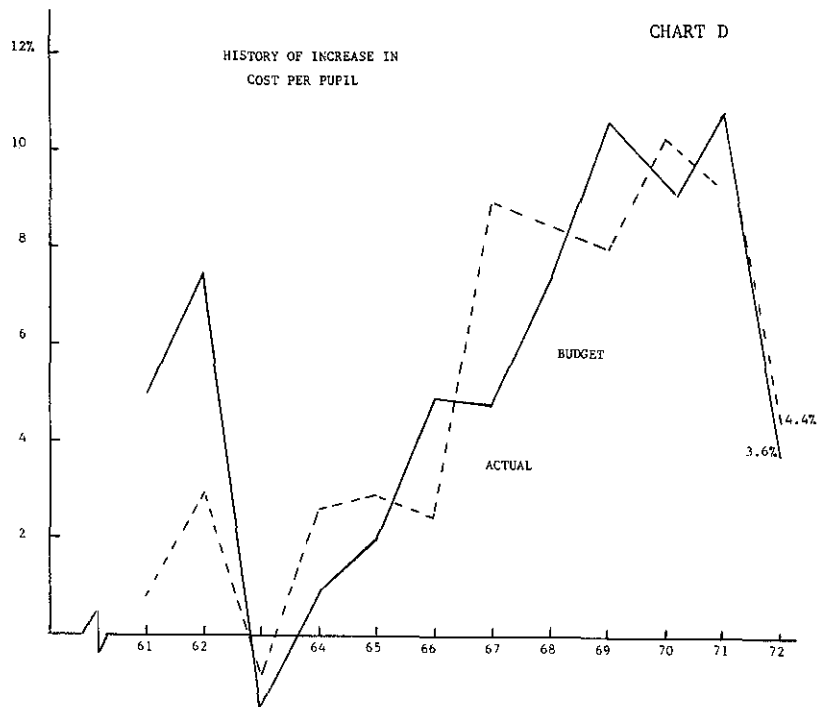
Lincoln-Sudbury Regional School District Committee Report: (Mr. William T. Maloney)

	CHART C		
	1971	1972	\$ INCR.
PUPILS	1748	1921	9.9
OP. BUDGET	\$2,304,651	\$2,624,563	13.9
COST/PUPIL	\$1318	\$1366	3.6*
	\$1308	\$1366	4.4**

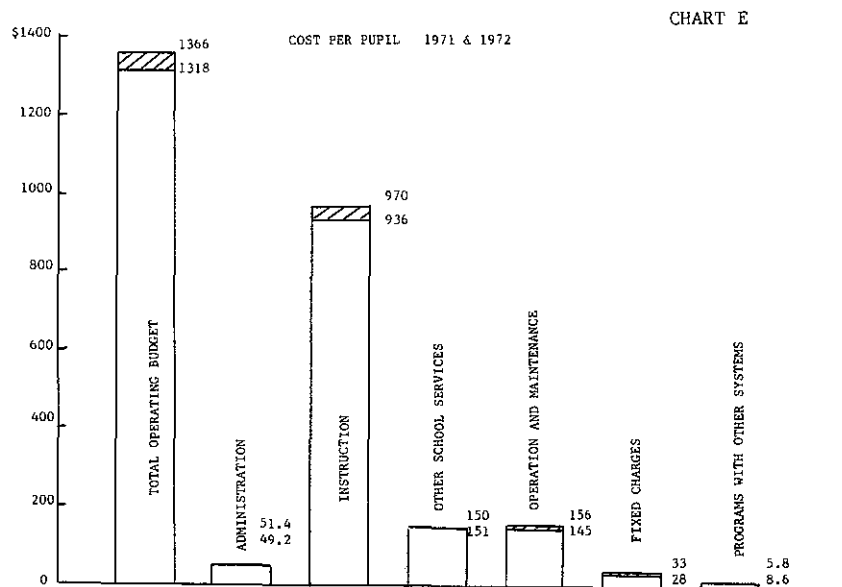
\*budget to budget

\*\*actual to budget

On this chart you can see a significant increase in the number of pupils, almost ten per cent over past budget year. The operating budget is up a substantial fourteen per cent, but the actual cost per pupil is up about 3.5% from last year's budget and 4.4% from last year's actual expenditures.



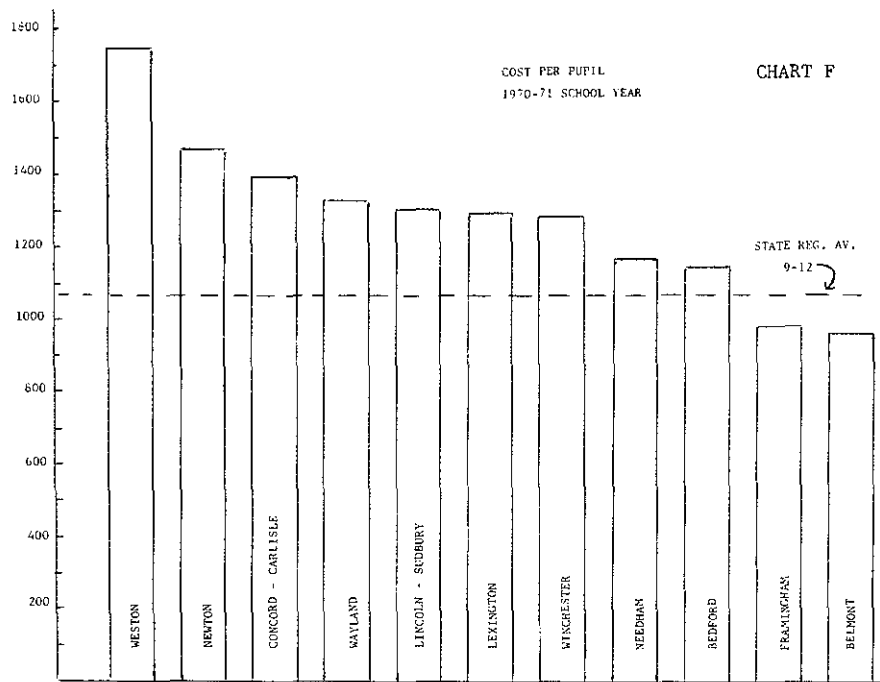
This is a chart of the increase in cost per pupil over the last ten years. In 1963 and 1964, the increase was very small. During the past three years we were catching up on our salary positions. In 1972 our per pupil cost has dropped down to a level that it has not seen in some years. We hope we are over the hump and that we can see increases of this nature in the coming years.



This chart shows, broken down by line items, the areas in which the cost per pupil has increased. The principal increase occurs in the instruction account and in the operation and maintenance account. We have instituted a four year plan for catching up on some of the deferred maintenance items. The instruction account is principally teachers' salaries.

We have not yet reached agreement. We have budgeted an amount this year of 4% above the normal step increases for a net of about 6.8%.





The returns are in from the State Department of Education on the school year of 1970-71. This is the year in which our last very substantial pay raise took effect, and this chart shows where we stand in relation to our comparison schools as a result of that very substantial pay increase. We moved from eighth position up to fifth position. We are really right in the middle as there is very little to distinguish between three towns. In spite of the large size of that raise, and the discomfiture of the Town Meeting last year, we are still in line with the schools with which we are comparing.

We feel that our per pupil cost is in reasonable agreement with the cost of living this year and that our per pupil cost is where we want it to be with respect to our comparative schools. We urge you to support the budget.

Mr. Ray C. Ellis moved to amend the motion to read, "that the sum \$1,948,000.00 be raised and appropriated for the Sudbury portion of the Lincoln-Sudbury Regional School District assessment for the calendar year 1972."

In support of his amendment, Mr. Ellis stated as follows: For some years I have been following the relationship between the Regional High School budget and the elementary system budget, and I have been alarmed at the increasing costs of the regional budget. The absolute amount in the cost per pupil has been increasing faster than the elementary budget cost per pupil. Every year the regional budget has traditionally passed the Town Meeting with very little comment because it is an assessment upon the Town, whereas the elementary school system has been the whipping boy.

The elementary system is eight grades, whereas the regional system is only four. The elementary system has seven different schools with a principal for each. However, the regional budget in administration between 1970 and 1971 exceeded the administrative budget of the elementary system. The cost of instruction, which is teachers' salaries mainly, has been increasing also as a fraction of the elementary system. Slowly and steadily, it has been creeping up on the elementary's cost of instruction.

Line item 3000 exceeded the elementary system budget between 1967 and 1968. Line item 4000, maintenance of plant, last year exceeded the operation and maintenance budget for the seven elementary schools.

The total budget, excluding the 7000 category, is approaching almost nine-tenths of the elementary school budget. If you include the 7000 category, the regional budget last year slightly exceeded the elementary budget, and this year is slightly under.

If something is not done, the regional budget will continue to increase upward, far beyond the elementary school budget. There is no Town-wide policy on education costs, and I do not believe there is any policy on the ratio between the regional budget and the elementary budget. There has been no overt coordination between the three school systems in preparing the budgets.

It is strange that a twenty-eight billion dollar public education industry has not produced abundant evidence to show the differential effect of different kinds of schools, but it has not. That students learn more in "good schools", than in "poor schools" has long been accepted as a self-evident fact, not requiring verification. Thus the findings that schools with widely varying characteristics differ very little in their effects is literally of revolutionary significance. I believe that the money should be spent at the elementary level, preferably at the very early grades, and I believe that the money is not well spent at the high school.

Mr. Ellis' motion was defeated.

VOTED: THAT \$2,093,145.04 BE RAISED AND APPROPRIATED FOR THE SUDBURY PORTION OF THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT ASSESSMENT FOR THE CALENDAR YEAR 1972.

Article 8: 100 EDUCATION: 140 MINUTEMAN REGIONAL SCHOOL DISTRICT

A BUDGET	ESTIMATED EXPENSES 1970	ESTIMATED EXPENSES 1971	REQUESTED 1972	ASSESSED 1972
(pupils)	-	-	-	-
1100 School Committee	-	-	3,600	3,600
1200 Supt. Office	-	-	54,700	54,700
<u>1000 ADMINISTRATION</u>	-	-	<u>58,300</u>	<u>58,300</u>
<u>5000 FIXED CHARGES</u>	-	-	<u>4,700</u>	<u>4,700</u>
<u>8000 DEBT SERVICE</u>	-	-	<u>21,000</u>	<u>21,000</u>
<u>TOTAL BUDGET</u>		<u>20,000</u>	<u>84,000</u>	<u>84,000</u>
B SUDBURY ASSESSMENT ( '72 @ 9.66%)	448	1,573	8,114	8,114

Finance Committee Report: Recommend approval of this early step at reasonable cost to continue development of the new Minuteman Regional Vocational-Technical High School.

Minuteman Regional Vocational-Technical School District Committee Report:  
(Mr. Alfred C. Cron)

This is the first full year of operation under this budget. The budget for the District is \$84,000.00, and Sudbury's share is \$8,114.00. The District is still planning. It is currently at the stage where it will freeze schematic designs tomorrow. It will come to the Town this fall for bonding, probably for the school.

UNANIMOUSLY VOTED: THAT \$8,114.00 BE RAISED AND APPROPRIATED FOR THE SUDBURY PORTION OF THE MINUTEMAN REGIONAL VOCATIONAL-TECHNICAL SCHOOL DISTRICT ASSESSMENT FOR THE CALENDAR YEAR 1972.

Article 8: 200 DEBT SERVICE

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
201 Loan Interest	75,000.00	38,135.03	50,000.00	50,000.00
202 School Bond Int.	76,897.50	161,472.50	144,717.50	144,717.50
203 Other Bond Int.	1,128.00	4,597.32	7,684.00	7,684.00
204 Principal, Schools	215,000.00	435,000.00	435,000.00	435,000.00
205 Principal, Others	<u>18,000.00</u>	<u>17,000.00</u>	<u>52,000.00</u>	<u>52,000.00</u>
TOTAL	386,025.50	656,204.85	689,401.50	689,401.50

Finance Committee Report: Recommend approval. All except item 201 are known expenses. Loan interest is based on the Treasurer's forecast level of borrowing and anticipated relatively stable interest rates.

UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$640,000.00 AND APPROPRIATE AND TRANSFER FROM FREE CASH \$49,401.50, A TOTAL APPROPRIATION OF \$689,401.50 FOR THE LINE ITEMS AS RECOMMENDED IN THE WARRANT IN ARTICLE 8 UNDER ACCOUNT 200, DEBT SERVICE.

Article 8: 300 PROTECTION OF PERSONS AND PROPERTY

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
<u>310 FIRE DEPARTMENT</u>				
310-11 Salaries	222,058	258,401	279,263	294,000
310-12 Overtime	35,033	23,034	37,001	38,851
310-21 General Exp.	1,448	1,416	1,550	1,550
310-31 Maintenance	4,881	4,898	5,000	5,000
310-51 Equip. Purchase	2,477	2,494	2,650	2,550
310-61 Alarm Extension	1,469	1,408	1,280	1,280
310-62 Alarm Maint.	105	199	200	200
310-71 Uniforms	1,914	2,299	2,515	2,515
310-81 Vehicle Replace.	5,065	5,123	17,000	14,000
<u>310 TOTAL</u>	<u>274,450</u>	<u>299,272</u>	<u>346,459</u>	<u>359,946</u>
<u>320 POLICE DEPARTMENT</u>				
320-11 Salaries	176,359	196,291	209,551	222,300
320-12 Overtime	38,959	22,168	29,572	35,000
320-13 Clerical Sal.	4,961	5,644	11,102	11,420
320-15 Paid Detail	9,587	20,453	4,500	4,500
320-16 Crossing Guards	3,598	5,292	3,591	3,771
320-21 General Exp.	5,695	9,401	11,612	10,800
320-31 Maintenance	12,585	12,350	17,440	13,800
320-41 Travel	94	86	200	200
320-51 Equip. Purchase	11,193	12,197	13,270	12,775
320-71 Uniforms	2,697	3,158	3,500	3,850
<u>320 TOTAL</u>	<u>265,728</u>	<u>287,040</u>	<u>304,338</u>	<u>318,416</u>
<u>330 -21 Radios</u>	<u>2,028</u>	<u>2,497</u>	<u>2,200</u>	<u>2,200</u>
<u>330 -22 Hydrant Rental</u>	<u>19,215</u>	<u>19,985</u>	<u>20,545</u>	<u>20,545</u>
<u>340 BUILDING INSPECTOR</u>				
340-11 Salary	10,150	11,650	13,200	13,000
340-12 Overtime	395	340	750	750
340-15 Plumbing Inspector	3,097	3,299	3,400	3,400
340-21 General Expense	1,060	1,047	1,175	1,175
340-31 Vehicle Maintenance	(WAS HIGHWAY DEPT.)		500	500
<u>350 DOG OFFICER</u>				
350-11 Salary	1,000	686	5,700	1,000
350-21 General Expense	1,851	1,966	5,800	2,400
<u>360 CONSERVATION COMMISSION</u>				
360-13 Clerical Salary	476	548	600	780
360-21 General Expense	669	630	1,650	1,800
360-31 Maintenance	154	157	300	300
360-41 Travel	92	130	150	150
360-51 Conservation Fund	31,500	34,000	41,000	41,000
<u>360 TOTAL</u>	<u>32,891</u>	<u>35,465</u>	<u>43,700</u>	<u>44,030</u>
<u>370 BOARD OF APPEALS</u>				
370-13 Clerical Salary	1,624	2,087	2,400	2,520
370-21 General Expense	541	688	865	865
<u>380 EARTH REMOVAL BOARD</u>				
380-21 General Expense	20	14	50	50
<u>390 CIVIL DEFENSE</u>				
390-21 General Expense	178	82	100)	350
390-31 Maintenance	249	214	250)	
<u>300 TOTAL</u>	<u>614,477</u>	<u>666,332</u>	<u>751,432</u>	<u>771,147</u>

Mr. Bishop of the Finance Committee moved that the Town raise and appropriate \$764,847.00 for the line items as recommended in the Warrant in Article 8 under Account 300, Protection of Persons and Property, and that Account 320-11, Salaries, be decreased to \$220,000.00, and that Account 320-12, Overtime, be decreased to \$31,000.00, and that Line 320, Total, be decreased to \$312,116.00, and that Line 300, Total, be reduced to \$764,847.00.

Finance Committee Report: The total recommended budget shows an increase of \$104,815 over last year due to the following:

1. Salary increase of 5% and step rate increases.
2. Hiring of one additional Fire Fighter, two Police officers and one Police dispatcher.
3. Increase in Building Inspector salary.
4. Additional overtime for both the Fire and Police Departments.
5. Replacement of four Police vehicles.
6. Replacement of one 30 year old firetruck.
7. Increase in Dog Officer General Expense.

Account 360-21 represents an increase for professional services (land appraisal) to facilitate the program of land acquisition with State subsidy which may now proceed after approval of the Master Open Space Plan by the State Department of Natural Resources, as described in the 1971 Annual Town Meeting. The amount shown in the budget this year is based on a long standing Finance Committee guideline which reflects a consistent historical trend over more than 10 years.

Mr. Taft, Chairman of the Board of Selectmen, moved to amend the appropriation for Accounts 350-11, Dog Officer, Salary, and 350-21, Dog Officer, General Expense, to \$4,350.00 and \$4,800.00 respectively. He then reported to the meeting for the Selectmen as follows:

You will note that the Finance Committee motion under Account 300 reduced two of the salary accounts, one by \$2,300.00 and one by \$4,000.00. That was at the request of the Board of Selectmen since we did not need that additional money and had not asked for it.

However, if we are to do what we have been charged by a previous Town Meeting in the Dog Officer area, we must have additional funds. The Dog Control By-law that the Town voted at the Annual Town Meeting last year now appears in Article V, Section 3. It covers the hours of 7:00 A.M. to 8:00 P.M. and requires that the dogs be kept under control during this time, or the owner is subject to a ten dollar fine.

The Dog Officer's position, up until last December, was held by Francis White, who was also the Town Building Inspector, Zoning By-law Enforcement Agent, Sealer of Weights and Measures, Wiring Inspector, and had miscellaneous other jobs. At the request of the Assessors it was agreed that Mr. White would spend some of his time helping them to gather the data they need. At the time that work load was added, we agreed that we would find an Assistant Dog Officer to perform the Dog Officer's functions, and we employed an Assistant Dog Officer in December of 1971.

In 1971 there were slightly over 2,000 licensed dogs in Sudbury. We expect this to go up probably by another 150 dogs this year. The Assistant Dog Officer presently gets about 180 calls per month from citizens who have some problem, complaint, question or request. In addition, the Selectmen recently have gotten some telephone calls.

There are some twenty-five complaints actually logged per month. These are complaints on somebody having been bitten or molested by a dog, or a specific complaint that can be related to a dog.

The number of strays picked up each month is averaging about twenty. It was actually twenty-seven in January. Fifteen of these are licensed dogs but are running loose, uncontrolled, and there is a request to pick them up. Five are strays. The job is presently taking about ninety hours per month for the Assistant Dog Officer in addition to the filing of all reports required to the county. The salary for the job at present is \$1,000.00 per year. This means about ninety-five cents per hour for the job.

In addition to the salary, there is also the amount of expenses. In line item 350-21, Dog Officer Expenses, the Finance Committee has provided \$2,400.00 for the entire year of 1972. In the first three months we have actually spent \$1,030.00, \$200.00 of which is the retainer for the Buddy Dog Society. At this rate, we will make it through about August.

If the Dog Officer is placed on a forty-hour week, recognizing that we are trying to control dogs over a ninety-hour period, we estimate that the activity for the rest of the year will cost \$4,800.00.

We will actually get back more than the \$4,800.00. It will go directly into Excess and Deficiency, so we must still appropriate the \$4,800.00. The money will come from the fines of ten dollars per dog picked up. The owner has to collect his dog, pay the ten dollar fine, and pay two dollars for each day it was in the care of the Town. If we have a true stray dog, the county reimburses us twenty dollars for the ten days it stays in the care of the Town. The Buddy Dog Society pays us

three dollars per dog, and then it finds a home for all dogs. All these items will more than make up the \$4,800.00 in expenses.

Under the \$2,400.00 program that is proposed, a level of operation which is essentially a token, it will cost the Town some money.

If the Town is going to vote a By-law, then we really have to do something about making provision to enforce it, albeit a limited amount of enforcement. Right now we have not the mechanism to enforce the By-law. We cannot do it without this sort of minimal program which would provide an annual salary of \$6,000.00 starting May first for the Assistant Dog Officer and an expense budget of \$4,800.00.

After discussion, it was

VOTED: TO AMEND THE APPROPRIATION FOR ACCOUNT 350-11, DOG OFFICER, SALARY, AND 350-12, DOG OFFICER, GENERAL EXPENSE, TO \$4,350.00 AND \$4,800.00 RESPECTIVELY.

In Favor - 166; Opposed - 106. (Total - 272)

The presence of a quorum was questioned, and the Moderator proceeded to count the voters. After the count, he announced that there were 283 voters present and that the quorum had been lost. He further announced that the meeting was adjourned until April 4, 1972, at 8:00 P.M. in the same hall.

The meeting adjourned at 11:23 P.M.

PROCEEDINGS

ADJOURNED ANNUAL TOWN MEETING

April 4, 1972

The Moderator called the meeting to order at 8:07 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was present.

He then read the Consent Calendar as distributed at the previous session.

UNANIMOUSLY VOTED: TO TAKE UP OUT OF ORDER, TOGETHER AND IMMEDIATELY, THE FOLLOWING ARTICLES ON THE CONSENT CALENDAR: 9, 11, 12, 13, 32, 35, 41, 42, 43, AND 54.

UNANIMOUSLY VOTED: IN THE WORDS OF THE MOTIONS AS DISTRIBUTED.

(see individual articles for motions voted.)

The Moderator then recapitulated the action taken the previous evening under Budget Section 300, Protection of Persons and Property. He stated that since two line items had been amended, the totals under Budget 300 must also be amended and recognized Mr. Bishop, Chairman of the Finance Committee, for that purpose.

VOTED: THAT THE FIRST DOLLAR ITEM, BEING THE TOTAL APPROPRIATION, BE AMENDED TO READ \$770,597.00, AND THAT THE LAST DOLLAR ITEM, BEING LINE 300, TOTAL AMOUNT, BE AMENDED TO READ \$770,597.00, AND THAT THE WORD "INCREASED" IN THAT PORTION BE CHANGED TO "DECREASED".

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$770,597.00 FOR THE LINE ITEMS AS RECOMMENDED IN THE WARRANT IN ARTICLE 8 UNDER ACCOUNT 300, PROTECTION OF PERSONS AND PROPERTY, AND THAT ACCOUNT 320-11, SALARIES, BE DECREASED TO \$220,000.00, AND THAT ACCOUNT 320-12, OVERTIME, BE DECREASED TO \$31,000.00, AND THAT LINE 320, TOTAL, BE DECREASED TO \$312,116.00, AND THAT ACCOUNT 350-11, DOG OFFICER, SALARY, BE INCREASED TO \$4,350.00, AND THAT ACCOUNT 350-21, DOG OFFICER, GENERAL EXPENSE, BE INCREASED TO \$4,800.00, AND THAT LINE 300, TOTAL, BE DECREASED TO \$770,597.00.

Article 8: 400 HIGHWAY DEPARTMENT

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
410-11 Commission Salary	1,575	1,600	1,600	1,600
410-12 Supt. Salary	13,000	13,246	18,500	18,500
410-13 Clerical Salary	9,951	9,885	11,387	12,014
410-21 General Expense	2,480	2,328	1,880	1,880
410-31 Maintenance	4,231	8,389	9,695	9,695
410-41 Travel	10	131	150	150
410-51 Office Machines	3,054	2,298	875	900
410-71 Uniforms	506	2,710	3,900	3,900
410-81 Land Appraisal (In 410-21)		1,300	1,000	1,000
420-11 Operating Salary	121,535	157,868	167,444	175,816
420-12 Oper. Overtime	17,307	20,803	19,666	20,000
420-20 Road Work	56,601	73,600	58,000	64,000
420-30 Trees	7,419	7,453	10,800	10,800
420-40 Landfill	22,996	4,675	4,000	4,440
420-50 Cemeteries	2,620	2,545	500	500
420-61 Chap. 81 Maint.	18,215	18,211	34,125	34,500
420-62 Chap. 90 Maint.	17,000	16,818	17,000	17,000
420-63 Chap. 90 Constr.	36,000	36,000	36,000	36,000
430 Machinery	127,603	90,967	103,850	53,500
460 Snow & Ice	49,810	67,128	83,000	81,000
470 Street Lighting	15,050	16,324	17,245	17,245
<u>400 TOTAL</u>	<u>526,963</u>	<u>554,279</u>	<u>600,617</u>	<u>564,440</u>

Finance Committee Report: The 1972 budget recommended totals \$564,440 or \$10,161 more than that of 1971. This budget includes purchase of heavy equipment that was listed under a special warrant article in the past and is shown in the expense column of prior years in this warrant for comparative purposes.

The prime reason for a small increase this year lies in the fact that all major road construction work, drainage projects and walkways have been eliminated from the budget and are special articles in this warrant. These will be completed by outside contractors if approved by the Town. Failure of the Highway Department to complete or even start projects of this type in the past few years has resulted in the decision that this work can be better handled on a contract basis. Examples include Pratt's Mill Road, Hudson Road walkway, and the Butler Place walkway. This budget provides that the Highway Department will function primarily to do general road maintenance, snow removal and landfill operations. \$4,000 has been added to Account 410-12 for an additional man to monitor the contractors' performance. We recommend approval of this budget.

Mr. Bishop moved that the Town raise and appropriate \$570,176.37 and appropriate and transfer from the additional Cemetery Expense Account, \$263.63, to total appropriation of \$570,440.00 for the line items as recommended in the warrant in Article 8 under Account 400, HIGHWAY DEPARTMENT, and that Account 410-11, Commission Salary, be renumbered 410-14, and that Account 410-12, Superintendent's Salary, be renumbered 410-11, and that Account 420-50, Cemeteries, be increased to \$6,500.00, and that line 400, Total, be increased to \$570,440.00.

Mr. Meyer Davis further reported to the meeting for the Finance Committee as follows: Three years ago at the 1969 Town Meeting, the Highway Department requested approval for the start of a ten year program to reconstruct the ten worst roads in Sudbury at a rate of one road per year. Initial cost of this program was set at approximately \$50,000 per year and later revised upward to a figure of \$75-100,000.00 annually. During the first three years of this program, we have completed less than half of Pratt's Mill Road, the first road in the program.

When it became apparent that this work could not be done by the Highway Department itself, outside contracting became the only possible solution.

Articles 51, 52, and 53 in this Warrant are the initial efforts in this direction. This committee is firmly convinced that this program is not enough to prevent the massive road deterioration that is taking place in Sudbury today. We believe at this time, an overall plan for rehabilitating Sudbury roads is definitely in order. We are convinced that if we do not begin a systematic program for preventative maintenance at once, within a few years the list of roads for complete reconstruction will double or triple in size. We recognize that a program of this type will cost money, but believe that it is in order for the Highway Department to present to the Town an estimate of what this cost will be and a plan for taking action.

We would suggest that a positive effort be made in this direction in the next few months in cooperation with all others involved. We consider this area to be one of top priority and are looking forward to a plan of procedures by the Highway Department at the earliest possible time.

We recommend approval of this budget with reluctance. Not because we feel that it is too large, but because we feel it is too small to adequately meet the highway needs of Sudbury at this time.

After discussion, Mr. Taft of the Board of Selectmen, moved to amend Account 410-11, Superintendent's Salary, to \$14,500.00 and reduce the total under Account 400 to \$566,440.00.

In support of his amendment, Mr. Taft stated that the way the Warrant is drawn and the way the Superintendent's Salary budget item is printed, it is quite conceivable that the entire amount of \$18,500.00 could in fact be paid to the Superintendent of the Highway Department. The detail budget sheets submitted by the Highway Department show that \$14,500.00 was included for the Highway Superintendent and an amount of \$4,000.00 was included for what is called Inspection and Supervision Assistant for walkways, roadways and subdivisions. This was not voted under the Personnel By-law and is not provided for with a job description. It is not appropriate to include a classification of this sort without those things having been done, particularly in view of the fact that the inspection of walkways, roadways and subdivisions will also be carried out by the Town Engineering Department and provision is made in their budget.

Several questions were raised concerning the figure under Total in Mr. Taft's amendment. The Moderator recognized Mr. Anthony L. Galeota, Jr. to give a report of the Highway Commission while the difficulties over the figures were being resolved.

Highway Commission Report: (Mr. Galeota)

The Highway Superintendent's salary is reviewed every year by the Personnel Board. It must approve any raise that is given to the Superintendent. He will not receive any more than the Personnel Board directs, and he will not be given anything that is not in conformity with the Personnel By-law.

It should be made clear that the \$4,000.00 is to hire somebody on a temporary basis, somebody who will not be covered by the Personnel By-law. The intent of this man is to perform supervision in subdivisions. The policy of the Planning Board at this time states that the Highway Commission is in fact responsible for certain inspections and approvals.

The Selectmen have chosen this year to raise and appropriate money to conduct the construction of the walkway program as well as the engineering and supervision.

We also have a \$130,000.00 repaving project in the Town in conjunction with the Boston Edison Company. We must provide supervision under our agreement with Boston Edison for that project.

The \$4,000.00 in question is to cover the salary of a man who will be capable of doing inspections of subdivisions, of the Boston Edison contract, and of the reconstruction of the remainder of Pratt's Mill Road, if the Town votes that article.

The Moderator obtained unanimous consent of the hall that Mr. Taft remove his original amendment from the floor and substitute a motion which resolved the difficulties over figures.

After discussion, it was

VOTED: TO AMEND THE MAIN MOTION BY DECREASING ITEM 410-11, SUPERINTENDENT'S SALARY, TO \$14,500.00, AND BY STRIKING OUT, WHEREVER IT APPEARS, THE TOTAL UNDER ACCOUNT 400, \$570,440.00, AND SUBSTITUTING THEREFOR THE TOTAL, \$566,440.00, AND STRIKING OUT THE TOTAL TO BE RAISED AND APPROPRIATED OF \$570,176.37, AND SUBSTITUTING THEREFOR THE TOTAL OF \$566,176.37.

After further discussion, and upon a motion made by Mr. Galeota, it was

VOTED: TO AMEND LINE ITEM 410-21, GENERAL EXPENSE, TO \$5,880.00, AND TO INCREASE THE TOTAL TO \$570,440.00, AND TO INCREASE THE TOTAL TO BE RAISED AND APPROPRIATED TO \$570,176.37.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$570,176.37 AND APPROPRIATE AND TRANSFER FROM THE ADDITIONAL CEMETERY EXPENSE ACCOUNT \$263.63, A TOTAL APPROPRIATION OF \$570,440.00 FOR THE LINE ITEMS AS RECOMMENDED IN THE WARRANT IN ARTICLE 8 UNDER ACCOUNT 400, HIGHWAY DEPARTMENT, AND THAT ACCOUNT 410-11, COMMISSION SALARY, BE RENUMBERED TO 410-14, AND THAT ACCOUNT 410-12, SUPERINTENDENT'S SALARY, BE RENUMBERED 410-11, AND THAT ACCOUNT 420-50, CEMETERIES, BE INCREASED TO \$6,500.00, AND THAT ITEM 410-11, SUPERINTENDENT'S SALARY, BE DECREASED TO \$14,500.00, AND THAT LINE ITEM 410-21, GENERAL EXPENSE, BE INCREASED TO \$5,880.00, AND THAT LINE 400, TOTAL, BE INCREASED TO \$570,440.00.

Article 8: 500 GENERAL GOVERNMENT

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
<u>501 SELECTMEN</u>				
501-11 Exec. Sec'y. Salary	14,900	16,400	17,250	17,250
501-12 Overtime	1,749	964	1,000	1,000
501-13 Clerical Salary	28,146	30,369	34,372	36,402
501-14 Selectmen's Salary	1,600	1,600	1,600	1,600
501-15 Custodial Salary	11,900	11,459	14,820	14,820
501-17 Admin. Ass't.	-0-	-0-	3,500	-0-
501-21 General Expense	6,284	5,141	5,700	5,450
501-31 Town Hall Maint.	8,692	8,894	8,510	8,510
501-32 Centre School Maint.	4,843	6,548	7,200	6,450
501-33 Loring Parsonage Maint.	2,296	2,280	900	900
501-34 Hosmer House Maint.	2,356	1,000	1,500	1,250
501-35 Office Machine Maint.	771	716	1,390	1,390
501-41 Travel	796	696	1,050	1,050
501-51 Equipment Purchase	2,072	2,499	1,960	1,470
501-61 Data Processing	2,769	2,972	3,300	3,300
501-62 Water Pollution (In 501-21)		30	-0-	-0-



	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
<u>501 SELECTMEN</u>				
501-63 Drug Action	1,771	1,492	500	500
501-71 Out-of-State Travel	-0-	199	300	300
501-81 Surveys & Studies	509	218	3,500	2,000
501-91 Town Meetings	5,555	5,993	6,500	6,500
<u>501 TOTAL</u>	97,009	99,470	114,852	110,142
<u>502 ENGINEERING</u>				
502-11 Salaries & Overtime	31,363	33,822	52,000	54,600
502-21 General Expense	6,139	1,996	4,500	4,500
502-31 Vehicle Maint.	180	290	500	300
502-41 Travel	246	259	500	500
502-51 Equipment Purchase	802	1,095	6,300	4,600
<u>503 LAW</u>				
503-11 Retainer	7,500	7,500	8,000	8,000
503-21 General Expense	9,386	5,427	5,850	5,850
<u>504 ASSESSORS</u>				
504-11 Ass't. Investigator	-0-	-0-	10,000	-0-
504-13 Salaries & Overtime	11,491	13,766	16,000	14,664
504-14 Assessors Salary	2,500	2,500	3,200	2,500
504-21 General Expense	1,077	3,310	3,250	3,250
504-41 Travel	600	600	750	600
<u>505 TAX COLLECTOR</u>				
505-11 Collector's Salary	7,600	8,375	9,625	8,850
505-13 Clerical Salary	8,571	10,348	11,089	10,594
505-21 General Expense	4,523	2,640	5,557	5,557
505-41 Travel	399	317	400	400
<u>506 TOWN CLERK &amp; REGISTRARS</u>				
506-11 Town Clerk Salary	4,250	4,725	5,625	5,000
506-13 Clerical Salary	11,308	14,643	15,934	16,731
506-14 Registrars' Salary	400	450	450	450
506-21 General Expense	5,810	5,914	6,510	6,510
506-41 Travel	177	230	250	250
506-51 Equipment Purchase	-0-	-0-	-0-	7,000
506-61 Elections	3,586	1,016	5,680	6,480
<u>506 TOTAL</u>	25,531	26,978	34,449	42,421
<u>507 TREASURER</u>				
507-11 Treasurer Salary	5,400	5,825	8,500	6,150
507-13 Clerical Salary	2,441	2,969	3,200	3,200
507-21 General Expense	992	957	1,315	1,315
507-41 Travel	250	386	425	425
507-61 Tax Title Expense	90	130	650	150
507-71 Note Issue Expense	194	1,115	300	300
<u>508 FINANCE COMMITTEE</u>				
508-13 Clerical Salary	694	1,193	1,500	1,575
508-21 General Expense	463	150	400	400
508-41 Travel	76	36	200	200
<u>509 MODERATOR SALARY</u>	90	100	100	100
<u>510 PERMANENT BUILDING COMMITTEE</u>				
510-13 Clerical Salary	84	81	200	225
510-21 General Expense	200	103	200	200
<u>511 PERSONNEL BOARD</u>				
511-13 Clerical Salary	473	800	1,000	850
511-21 General Expense	660	497	400	400
<u>512 PLANNING BOARD</u>				
512-13 Clerical Salary	1,244	1,552	1,800	1,890
512-21 General Expense	1,128	3,687	4,400	4,350
512-41 Travel	-0-	-0-	(In 512-21)	50

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
<u>513 ANCIENT DOCUMENTS COMMITTEE</u>				
513-21	-0-	182	100	100
<u>514 HISTORIC DISTRICTS COMMISSION</u>				
514-13 Clerical Salary	33	-0-	200	100
514-21 General Expense	55	57	150	100
<u>515 INDUSTRIAL DEVELOPMENT COMM.</u>	668	619	1,000	1,000
<u>516 MODERATE INCOME HOUSING COM.</u>	(In 501-21)		500	500
<u>517 REVOLUTIONARY BICENT. COM.</u>	-0-	-0-	100	100
<u>519 TALENT SEARCH COMMITTEE</u>	34	53	100	100
<u>520 COM. TOWN ADMINISTRATION</u>	6	46	200	200
<u>521 HOSMER HOUSE CONTRACT</u>	2,000	2,000	2,000	2,000
<u>500 TOTAL</u>	<u>232,192</u>	<u>241,231</u>	<u>315,762</u>	<u>303,308</u>

Finance Committee Report: For the most part, the budget requests for General Government are reasonable, responsible, and consistent with the general growth trends within the Town. There are, however, certain items which deserve special attention:

1. We recommend that salaries for elected officials be consistent with past policy and current guidelines.
2. The major growth in this budget is in salaries which are covered by the Personnel By-law.
3. Any restructuring of positions or additional positions should be requested through the Committee on Town Administration and the Personnel Board and not merely by line item increases in the budget.

Line items which deserve special attention are:

- 501-17 A budget line item is not the proper method for adding an assistant to the Town Accountant.
- 501-91 Each extra night of town meeting costs us -- the taxpayers -- nearly \$400.
- 502-11 The proposed budget recognizes the increased workload caused by both outside construction contracting and current engineering backlog.
- 504-11 A budget line item is not the proper method for adding an assistant to the Assessors.
- 506-11 This recommendation reflects a 5.5% increase in the present salary of the Town Clerk and does not reflect a judgment on either the quality or quantity of work performed. Any further increase depends on the desire of the Town to make this a full-time position.
- 506-51/61 State law requires the availability of three additional voting machines for the November Elections. Prudence dictates rental of at least three more for a total of six additional machines. This means a total of twenty machines will be available for the presidential election. Projections indicate that if voting time averages three minutes or more per voter that waiting time will be long, even with 20 machines. (Vote early and quickly).

Recommend approval of \$303,308 for General Government.

Mr. Allan C. Morgan moved to amend by reducing line item 516 to zero and by reducing the total to \$303,438.00.

In support of his amendment, Mr. Morgan stated that the Town has voted better than two to one against apartments in the straw ballot conducted by the Housing Commission and there were nearly 7,500 blanks cast for the Sudbury Housing Authority in the recent election. It looks like at least two-thirds of this Town does not want apartments. Therefore, there is no need to appropriate any further money for further study of this matter.

After some discussion, Mr. Dallas T. Hayes of the Moderate Income Housing Committee stated that all our research on the need for moderate income housing in Sudbury has been completed. The \$500 is not for us to continue research, but to report our findings to the Town, so that the Town can take action upon any recommendations that we have made.

Over our three years of operation, with the exception of two surveys, which we have sent out to the Town and which were paid for out of the Selectmen's general expense fund, we have asked for no funds from the Town of Sudbury.

Mr. Morgan's amendment was defeated.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$303,938.00 FOR THE LINE ITEMS AS RECOMMENDED IN THE WARRANT IN ARTICLE 8 UNDER ACCOUNT 500, GENERAL GOVERNMENT, AND THAT ACCOUNT 506-61, ELECTIONS, BE INCREASED TO \$7,110.00, AND THAT LINE 506, TOTAL, BE INCREASED TO \$43,051.00, AND THAT LINE 500, TOTAL, BE INCREASED TO \$303,938.00.

Article 8: 600 GOODNOW LIBRARY

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
600-11 Salaries	41,718	49,599	54,984	57,624
600-21 General Expense	1,229	2,536	4,660	4,660
600-31 Maintenance Expense	2,353	2,635	6,050	5,800
600-41 Travel	76	136	500	350
600-51 Equipment Purchase	367	-0-	550	170
600-52 Books	12,997	16,748	18,905	18,400
600-61 Special Programs	-0-	127	750	750
<u>600 TOTAL</u>	<u>58,740</u>	<u>71,781</u>	<u>86,399</u>	<u>87,754</u>
<u>LESS RECEIPTS:</u>				
State Aid	-1,861.75	-1,861.75		-4,727.80
County Dog License Refund	-2,227.13	-2,196.20		-3,755.07
Trust Fund	-1,500.00	-1,500.00		-1,500.00
	53,151.12	66,223.05		77,771.13

Finance Committee Report: The increase of \$15,973 is due primarily to operation of the new library addition. The Finance Committee believes that this budget is reasonable and recommends that you support it.

Mr. Bishop further reported to the meeting for the Finance Committee as follows:

I urge the Town to pass this budget account now. This is a proper budget as recommended.

There are some recent events. An old septic system failure in the Goodnow Library and flooding in the basement of the new construction cause an immediate significant financial problem. The Finance Committee, the Permanent Building Committee, the Goodnow Library Trustees, the Selectmen, the Highway Commission, the Executive Secretary, the Town Engineer, the Building Inspector and Town Counsel plan to meet at 9 A.M. on Saturday in the library to watch it and think about it. We hope to develop a plan to meet this crisis, and we may need to change this budget. We may find a way to meet it without changing the budget.

As a precaution and in preparation for possible need to come back to this budget item, Mr. Reutlinger, Chairman of the Permanent Building Committee, will file for reconsideration tomorrow morning in accordance with the By-laws. We may or may not reconsider as we determine the need on Saturday morning, but we at least have left the gate open.

The main point of this report is to let you know that you can expect to see a motion for reconsideration and what the reasons are ahead of time. At the same time, I wish you would consider this budget item on its own merits at this time.

UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$77,771.13 FOR THE LINE ITEMS AS RECOMMENDED IN THE WARRANT IN ARTICLE 8 UNDER ACCOUNT 600, GOODNOW LIBRARY, AND IN ADDITION, THAT THE TOWN APPROPRIATE AND TRANSFER \$9,982.87 FROM THE FOLLOWING ACCOUNTS:  
STATE AID FOR LIBRARY ACCOUNT - \$4,727.80  
MIDDLESEX COUNTY DOG LICENSE REFUND ACCOUNT - \$3,755.07  
GOODNOW LIBRARY FUND ACCOUNT - \$1,500.00  
FOR BOOKS UNDER ITEM 600-52 IN ACCOUNT 600.

Article 8: 700 PARKS AND RECREATION

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
700-11 Salaries	27,268	28,196	35,500	32,300
700-21 General Expense	7,326	1,050	1,150	868
700-31 Maintenance	535	12,061	19,210	19,500
700-41 Travel	500	167	300	200
700-51 Equipment Purchase	3,845	6,108	11,961	7,947
700-61 Program Expense	<u>13,641</u>	<u>14,334</u>	<u>15,990</u>	<u>14,725</u>
<u>700 TOTAL</u>	<u>53,115</u>	<u>61,916</u>	<u>84,111</u>	<u>75,540</u>

Finance Committee Report: Recommend approval. The Parks and Recreation Department now intends to put into effect its long range plan for further development of the Raymond Land as well as further improvement of Featherland Park. This requires considerable additional maintenance, equipment purchases, and personnel. In addition to the recreation areas themselves, the department is also undertaking the responsibility of mowing and maintaining the lawns of Town buildings. There is a 22% increase in this budget as recommended. There is no question that all of this program is valid and excellent in concept. The reductions made from the requested amounts reflect our judgment on how fast this program should be implemented.

UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$75,540.00 FOR THE LINE ITEMS AS RECOMMENDED IN THE WARRANT IN ARTICLE 8 UNDER ACCOUNT 700, PARKS AND RECREATION.

Article 8: 800 HEALTH

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
800-11 Salary, Director	4,620	10,765	12,000	12,000
800-13 Salary, Clerical	3,149	3,810	4,700	4,725
800-14 Salary, Animal Insp.	350	350	360	360
800-21 General Expense	1,492	1,421	1,500	1,500
800-31 Laboratory Expense	758	1,367	1,500	1,500
800-41 Travel	56	441	700	700
800-51 Equipment Purchase	-0-	692	100	100
800-61 SPHNA	6,954	7,000	14,650	13,000
800-71 Mosquito Control	9,600	10,200	10,800	10,800
800-81 Consultant Fees	-0-	103	500	500
800-91 Trinity Mental Health	<u>-0-</u>	<u>-0-</u>	<u>1,500</u>	<u>4,862</u>
<u>800 TOTAL</u>	<u>26,979</u>	<u>36,149</u>	<u>48,310</u>	<u>50,047</u>

Finance Committee Report: The two areas of increase in this year's Board of Health budget are in the area of Sudbury Public Health Nursing Association and the Trinity Mental Health Center. The SPHNA is a non-profit organization founded in 1937 and administered by a voluntary group of citizens and supervised by a Nurse-Director. It is financed by the Town through the Board of Health and through both school systems, and by United Community Services and the fees which the association collects. The proposed total budget increase is approximately 7% more than last year's actual expenditures and represents an increase in nursing services for the citizens of the Town.

Trinity Mental Health Center appears in the budget for the first time this year. The center is an out-patient community service supported over 50% by State Aid, and serves the mental health needs of nearly 200,000 people in Sudbury and nine surrounding towns. For years Sudbury citizens have benefited from this service and some patients have received treatment without charge because they could not afford to pay. Our contribution for 1972 is based on the actual percentage of our use of professional hours during 1971 and our share of the remaining costs of the organization based on Sudbury's per cent of the total population of the ten towns.

We recommend adoption of this budget.

UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$50,047.00 FOR THE LINE ITEMS AS RECOMMENDED IN THE WARRANT IN ARTICLE 8 UNDER ACCOUNT 800, HEALTH.

Article 8: 900 VETERANS' BENEFITS

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
900-11 Agent's Salary	1,000	1,187	1,250	1,250
900-21 General Expense	93	216	350	350
900-61 Benefits	<u>19,020</u>	<u>5,003</u>	<u>13,500</u>	<u>13,500</u>
<u>900 TOTAL</u>	<u>20,113</u>	<u>6,406</u>	<u>15,100</u>	<u>15,100</u>

Finance Committee Report: Recommend approval.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$15,100.00 FOR THE LINE ITEMS RECOMMENDED IN THE WARRANT IN ARTICLE 8 UNDER ACCOUNT 900, VETERANS' BENEFITS.

Article 8: 950 UNCLASSIFIED

	EXPENSES 1970	EXPENSES 1971	REQUESTED 1972	RECOMMENDED 1972
950-11 Blue Cross/Shield	48,745	59,539	75,000	75,000
950-12 Life Insurance	2,859	2,947	3,100	3,100
950-21 Fidelity Bond	809	1,633	2,200	965
950-31 Casualty Insurance	35,938	44,594	46,885	46,885
950-32 Insurance Review	-0-	-0-	-0-	5,000
950-41 Printing Town Report	7,409	7,557	6,500	6,500
950-51 Memorial Day	365	695	1,000	700
950-61 Veterans' Graves	112	145	200	200
950-71 Fire Pension	1,500	1,500	1,500	1,500
950-81 Reserve Fund	<u>47,141</u>	<u>59,328</u>	<u>60,000</u>	<u>60,000</u>
<u>950 TOTAL</u>	<u>144,878</u>	<u>177,938</u>	<u>196,385</u>	<u>199,850</u>

Finance Committee Report: The Finance Committee has submitted additional recommendations to the Selectmen in an effort to stabilize our insurance costs. While we are pleased that the Selectmen followed our suggestions of previous years, the desired savings have not materialized and we shall continue to work with the Selectmen in our efforts to hold the line on these increasing costs.

During 1971 the Finance Committee approved the following requests for transfer from the Reserve Fund:

<u>100 SCHOOLS</u>		<u>\$23,076.33</u>
Transportation	\$14,089.00	
Operating Expense (Fed. Funds Not Rec'd)	8,987.33	
<u>300 PROTECTION OF PERSONS AND PROPERTY</u>		<u>15,801.52</u>
Fire Department - Overtime	431.65	
Police Department - Paid Detail	10,734.79	
- General Expense	1,568.73	
- Equipment Purchase	1,108.99	
Radio Communications	304.04	
Building Inspector - Salary	400.00	
Dog Officer - Expense	700.00	
Conservation Commission - Clerical Salary	123.32	
Board of Appeals - Clerical Salary	360.00	
- Expense	70.00	
<u>400 HIGHWAY DEPARTMENT</u>		<u>10,294.12</u>
General Expense	1,794.12	
Maintenance Expense	4,500.00	
Sanitary Landfill - Salary	4,000.00	
<u>500 GENERAL GOVERNMENT</u>		<u>3,248.11</u>
Selectmen - General Expense	500.00	
- Town Hall Maint.	700.00	
- Town Meetings	792.66	
Tax Collector - Clerical Salaries	960.45	
Treasurer - Clerical Salary	120.00	
- Travel Expense	175.00	

<u>600 LIBRARY</u>		\$ <u>1,823.76</u>
General Expense	988.25	
Travel	35.51	
Books	800.00	
<u>700 PARKS &amp; RECREATION</u>		<u>2,110.00</u>
Equipment	2,110.00	
<u>800 HEALTH</u>		<u>1,000.00</u>
Clerical Salary	200.00	
Laboratory Fees	600.00	
Travel	200.00	
<u>900 VETERANS BENEFITS</u>		<u>187.43</u>
Veterans Agent Salary	187.43	
<u>950 UNCLASSIFIED</u>		<u>1,787.00</u>
Town Report	1,787.00	
TOTAL AMOUNT TRANSFERRED		<u>\$59,328.27</u>

Mr. Bishop further reported to the meeting for the Finance Committee as follows:

The reason for the increase to \$1,100.00 in 950-21 is that we have actually received a bill which we think is more accurate than an estimate made prior to the first of December.

The reason for the removal of insurance review is that the Finance Committee's suggestions, as noted in the comment under this budget category, have resulted in some volunteers stepping forward, licensed insurance consultants and others, and we expect to have some other people donate time to the Town. The Selectmen plan to appoint a committee of three, and we will have our insurance plan looked at and some professional advice come forward. We hope to get the problem handled without the \$5,000.00.

The reason for the increase in printing the Town Report is that with the printing, the art work, the photographic supplies and all other proper categories under 950-41, the bills are in and they come to \$7,255.00.

UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$195,740.00 FOR THE LINE ITEMS AS RECOMMENDED IN THE WARRANT IN ARTICLE 8 UNDER ACCOUNT 950, UNCLASSIFIED, AND THAT ACCOUNT 950-21, FIDELITY BOND, BE INCREASED TO \$1,100.00, AND THAT ACCOUNT 950-32, INSURANCE REVIEW, BE DECREASED TO ZERO, AND THAT ACCOUNT 950-41, PRINTING TOWN REPORT, BE INCREASED TO \$7,255.00, AND THAT LINE 950, TOTAL, BE DECREASED TO \$195,740.00.

UNANIMOUSLY VOTED: THAT ALL SLARIES AND WAGE RATES PROVIDED UNDER THIS ARTICLE BE EFFECTIVE AS OF APRIL 1, 1972, AND THAT ALL TRAVEL EXPENSES PROVIDED UNDER THIS ARTICLE BE PAID AT THE RATE OF 10c PER MILE ONLY AFTER SUBMISSION OF PROPER VOUCHERS, ON A MONTHLY BASIS OR PER TRIP, AND ON THE FORM APPROVED FOR THIS PURPOSE.

Article 9: To see if the Town will vote to accept any one or more of the gifts of land, interest in land or easements, listed below:

- A) The right and easement to construct, reconstruct, operate, use and maintain drain pipes and fixtures and drainage facilities over, across and through the parcel of land located on the corner of MOSSMAN ROAD and WILLIS ROAD, shown on a plan entitled: "TOWN OF SUDBURY MASSACHUSETTS PLAN SHOWING DRAINAGE EASEMENT OVER LAND OF BOUCHER", dated: May 3, 1971, by George D. White, Town Engineer, bounded and described, according to said plan, as follows:

Commencing at the Northeasterly corner of the said parcel, thence running S 22° 21' 30" W, 15.00 feet; thence by a curve to the right with a radius of 25.00 feet, 34.24 feet; thence N 22° 21' 30" E, 39.49 feet; thence S 67° 38' 30" E, 20.00 feet, to the point of beginning;

- B) the right and easement to construct, reconstruct, maintain and use a walkway and sidewalk, for all purposes for which walkways and sidewalks are customarily used in the Town of Sudbury, over, across and through the property owned by Janet Touchette, located on the NORTHERLY side of HUDSON ROAD, with said easement being bounded and described as shown on a plan entitled: "TOWN OF SUDBURY MASSACHUSETTS PLAN OF HUDSON ROAD WALKWAY EASEMENTS", dated: January 26, 1971, by George D. White, Town Engineer, which plan is incorporated herein by reference;

- C) the right and easement to construct, reconstruct, maintain and use a walkway and sidewalk, for all purposes for which walkways and sidewalks are customarily used in the Town of Sudbury, over, across and through the property owned by Betsy R. Baker, located on the NORTHERLY side of HUDSON ROAD, with said easement being bounded and described as shown on a plan entitled: "TOWN OF SUDBURY MASSACHUSETTS PLAN OF HUDSON ROAD WALKWAY EASEMENTS", dated: January 22, 1971, by George D. White, Town Engineer, which plan is incorporated herein by reference;
- D) the right and easement to construct, reconstruct, maintain and use a walkway and sidewalk, for all purposes for which walkways and sidewalks are customarily used in the Town of Sudbury, over, across and through the property owned by Franklin B. Davis and Marjorie Davis, located on the NORTHERLY side of HUDSON ROAD, with said easement being bounded and described as shown on a plan entitled: "TOWN OF SUDBURY MASSACHUSETTS PLAN OF HUDSON ROAD WALKWAY EASEMENTS", dated: January 22, 1971, by George D. White, Town Engineer, which plan is incorporated herein by reference;
- E) the right and easement to construct, reconstruct, maintain and use a walkway and sidewalk, for all purposes for which walkways and sidewalks are customarily used in the Town of Sudbury, over, across and through the property owned by Donald A. Garland and Beatrice Garland, located on the NORTHEASTERLY side of PRATT'S MILL ROAD, with said easement being described as follows: Shown on a plan entitled: "TOWN OF SUDBURY MASSACHUSETTS PLAN SHOWING EASEMENT OVER LAND OF DONALD A. & BEATRICE GARLAND", dated: July 23, 1971, by George D. White, Town Engineer, and bounded and described as shown on said plan, which is incorporated herein by reference;
- F) an easement for bridle purposes in common with others entitled thereto, over a strip of land marked "20' Wide Bridle Easement" as shown on plan entitled, "Land Court Plan of Land in Sudbury, Mass., being a subdivision of Land Court Case #4446A, for Ernest J. DeVincent Builder, Inc." dated October 24, 1969, by Joseph W. Moore Co., Inc., Civil Engineers-Land Surveyors, on file in the Land Registration Office as #4446, a copy of which is filed in the Registry of Deeds for the South Registry District of Middlesex County, said strip being part of Lots 17, 22 and 26 on said plan;
- G) a conservation easement over a certain parcel of land owned in whole or in part by E. R. Linn Builders, Inc., situated Northeasterly off Pratt's Mill Road, in said Sudbury, and being marked "Conservation Easement on Land Court Plan 9164Q" filed with Certificate of Title No. 127270 in Registration Book 766, Page 120, upon the condition that the easement area shown on said plan shall be used for the purpose of protecting and preserving open spaces within said Town and no buildings, utilities or other structures shall be erected, placed or permitted to remain in, under or on said property, except conservation structures such as bird shelters or bridges for passage over any brooks, and that no excavation, filling or dumping shall be done thereon, and no use shall be made of the surface of the premises except outdoor recreational and conservation uses, and no living trees or other vegetation shall be cut or destroyed except as may be necessary in the conduct of accepted conservation practices, and no motor powered vehicles of any kind shall be permitted on said property except such as may be necessary in order to carry out the purposes of this grant; provided, however, that the Grantor reserves the right to drain surface water in, under and across said easement area at the locations shown on said plan, and to use said premises for all purposes consistent with this grant;
- H) a certain parcel of land located on the SOUTHWESTERLY corner of Boston Post Road and Nobscot Road; containing approximately 238 square feet; shown on a plan entitled: "PLAN OF LAND IN SUDBURY, MASS. TO BE CONVEYED TO TOWN OF SUDBURY BY GIBBS TIRE DEPOT, INC.", dated October 15, 1971, by George D. White, Town Engineer, and bounded and described, according to said plan, as follows:
- Commencing at a bound located on the SOUTHERLY side line of Boston Post Road, thence running by a curve to the right, 24.13 feet; thence S 34° 09' 55" W, 17.55 feet, thence by a curve to the left, 43.88 feet; thence N 88° 27' 50" E, 17.55 feet to the point of beginning; meaning and intending to describe and hereby describing the parcel shown on said plan as containing 238± square feet;
- I) an easement for drainage purposes with the right and easement to construct, reconstruct, operate, use and maintain drainage ditches, drainage pipes and fixtures over, across and through the land owned by Ellen Jane Siegars, located on the EASTERLY SIDE OF GOODMAN'S HILL ROAD and on the NORTHERLY side of BOSTON POST ROAD, shown on a plan entitled: "TOWN OF SUDBURY MASSACHUSETTS PLAN SHOWING DRAINAGE EASEMENT OVER LAND OF SIEGARS", dated: March 29, 1971, by George D. White, Town Engineer, with said easement bounded and described, according to said plan, as follows:

Beginning at a point on the NORTHERLY side of BOSTON POST ROAD, which is 26.00 feet SOUTHWESTERLY from the EASTERLY property line, thence

SOUTH 64 49 48 WEST	20.00 feet; thence
NORTH 20 10 12 WEST	11.84 feet; thence
NORTH 83 27 14 WEST	164.85 feet; thence
NORTH 11 10 52 WEST	21.00 feet; thence
SOUTH 83 27 14 EAST	183.57 feet; thence
SOUTH 20 10 12 EAST	24.16 feet

to the point of beginning;

- J) the right and easement to construct, reconstruct, operate, use and maintain drain pipes and fixtures over, across and through the land owned by James V. Cunningham, Jessie C. Cunningham and Georgia George, either individually or jointly, and located on the NORTHERLY side of the BOSTON POST ROAD in said SUDBURY, shown on a plan entitled: "TOWN OF SUDBURY MASSACHUSETTS PLAN SHOWING DRAINAGE EASEMENT OVER LAND OF CUNNINGHAM & GEORGE", dated: March 16, 1971, by George D. White, Town Engineer, with said easement being, for the most part, twenty feet in width, and located as shown on said plan. The exact boundaries and measurements of the land and the easement over, across and through the land are shown on said plan, which is incorporated herein by reference;
- K) an easement over the land located on the EASTERLY side of MAYNARD ROAD, owned by Austin S. Ashley and Harriet H. Ashley, shown on a plan entitled: "TOWN OF SUDBURY MASSACHUSETTS PLAN SHOWING EASEMENT OVER LAND OF ASHLEY," dated: February 7, 1972, by Town of Sudbury Engineering Department, bounded and described, according to said plan, as follows:

NORTHERLY	by land of the Grantors, 5.00 feet;
EASTERLY	by a curved line, by land of the Grantors, 19.85 feet;
SOUTHERLY	by land of the Grantors, 5.00 feet;
WESTERLY	by Maynard Road, 20.00 feet;

for the purpose of installing underground utility line or lines, through the parcel shown on said plan, and for the construction of an underground distribution box or facility for such line or lines;

- L) the right and easement to construct, reconstruct, operate, use and maintain drain pipes and fixtures over, across and through the land owned by Fred Egizio, Jr., located on the SOUTHEASTERLY side of CENTRE STREET in said SUDBURY, shown as LOT 33 on a plan entitled: "TOWN OF SUDBURY MASSACHUSETTS PLAN SHOWING DRAINAGE EASEMENT OVER LAND OF EGIZIO", dated: February 19, 1971, by George D. White, Town Engineer, with the easement being twenty feet in width and located as shown on said plan;

or act on anything relative thereto.

Submitted by Board of Selectmen

Board of Selectmen Report: Every year, through the normal business of the Planning Board, Highway Commission and Conservation Commission, various easements and pieces of land are given to the Town for the purposes mentioned in the article. As a final action, the Town Meeting must formally accept these gifts.

Finance Committee Report: There being no appropriation required, recommend acceptance of these gifts.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE, EXCEPT IN PARAGRAPH J, CHANGE "DRAIN PIPES AND FIXTURES" TO "OPEN STORM DRAINAGE SYSTEM".

Article 10: To see if the Town will vote to continue the Moderate Income Housing Committee until the next Annual Town Meeting; such committee to consist of five (5) members to be appointed by the Selectmen, and to complete the study called for by vote of the 1969 Annual Town Meeting, or act on anything relative thereto.

Submitted by the Moderate Income Housing Committee

Moderate Income Housing Committee Report: The Moderate Income Housing Committee has completed its research on the need for and feasibility of moderate income housing in Sudbury. It is now in the final stages of preparing a report to the Town on this subject. In order to publish this report the Committee has included a request for \$500 in the 1972 Town Budget. Assuming that this amount be approved by vote of this 1972 Annual Town Meeting, the Committee requests that it be allowed to continue to operate in order to publish and publicize its findings.



Finance Committee Report: Recommend approval with the understanding that the function of this committee during 1972 will be limited as stated in its report under this article to "publish and publicize its findings" as they now exist.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 11: To see if the Town will vote to discontinue the School Needs Committee, or act on anything relative thereto.

Submitted by the Committee on Town Administration.

Committee on Town Administration Report: This article is presented for consideration of the Town at the request of the Moderator and Board of Selectmen. As appointing authorities, the Moderator, Selectmen, School Committee and Planning Board all favor the discontinuance of this non-functioning committee.

Finance Committee Report: The last expenditure by this committee was in 1969. The lack of need for the committee has been thoroughly demonstrated by its long, complete inaction. Recommend approval of this article.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 12: To see if the Town will vote to amend Section 15 of Article II of the By-laws by amending the last sentence in Section 15 to read as follows:

"This section shall not apply to any Special Town Meeting held for the purpose of considering the approval or disapproval of an amount of debt authorized by a Regional District School Committee, in accordance with General Laws, Chapter 71, Section 16, (d), or held for an emergency purpose."

or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: The present by-law provision refers only to the Lincoln-Sudbury Regional School District. This change is proposed because of the recent formation of the Minuteman Vocational-Technical Regional District.

Finance Committee Report: Recommend approval.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 12 in the Warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 13: To see if the Town will vote to amend the Town By-laws by renumbering Sections 1 through 16 of Article II as follows; Section 15 to become Section 1, Section 4 to become Section 2, Section 1 to become Section 3, Section 2 to become Section 4, Section 3 to become Section 5, Sections 5 and 6 to become Section 6, Section 14 to become Section 7, Section 6A to become Section 8, Section 8 to become Section 9, Section 16 to become Section 10, Section 7 to become Section 11, Section 10 to become Section 12, Section 11 to become Section 13, Section 13 to become Section 14, or act on anything relative thereto.

Submitted by the Committee on Town Administration.

Committee on Town Administration Report: The CTA is requesting a renumbering of the sections contained under Article II of the By-laws in order to place them in a sensible reading and events order.

Finance Committee Report: Recommend approval.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 13 in the Warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 14: To see if the Town will vote to amend Article V, "Public Safety", of the By-laws by deleting, in Section 12, the words "Board of Selectmen" and replacing them with the words "Highway Commission", or act on anything relative thereto.

Submitted by the Committee on Town Administration.

Committee on Town Administration Report: This By-law change is submitted in order to bring into conformity all by-laws regulating the operation of our sanitary landfill by placing the authority for that operation and regulation under the operating authority of the Highway Commission.

Finance Committee Report: Recommend approval.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 14 in the Warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

UNANIMOUSLY VOTED: THAT THE TOWN AMEND ARTICLE V, "PUBLIC SAFETY", OF THE BY-LAWS BY DELETING, IN SECTION 12, THE WORDS "BOARD OF SELECTMEN" AND REPLACING THEM WITH THE WORDS "HIGHWAY COMMISSION".

Article 15: To see if the Town will vote to amend the Town By-laws, Article V, entitled: "Public Safety", by adding a new Section 17, to read as follows:

"Section 17. All excavations for determining water table elevation, permeability of earth material, water percolation or similar matters left unattended, shall be filled in, covered or protected by fencing material to prevent persons from becoming injured or endangered thereby.",

or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: Open excavations, usually holes up to 8 feet in depth dug by a backhoe, are a serious hazard, especially to small children. Although the Board of Health, Planning Board, and Building Inspector make every effort to minimize this hazard, a by-law provision is needed making it mandatory that the public is protected. Presently, over 200 such holes are excavated each year in Sudbury, frequently in the more remote parts of town.

Mr. Taft further reported to the meeting for the Board of Selectmen as follows:

For several years, the Board of Health Agent has been taking care to see that the excavations that are dug for their requirements for septic drainage purposes to test the subsurface soil and water table are filled in immediately. That is not the problem. We are mainly concerned with and why we need the By-law is that before a subdivider or developer will buy a piece of land from an owner in Town, he wants to see what the soil is like. He frequently digs it up and leaves the hole so the next person can come back and look at it. Unfortunately, these holes are frequently in the woods, in the backland, away from houses. We have had some cases where children have fallen into them and almost drowned. There is frequently water in the holes, and they are very difficult to get out of. It is important that we have a By-law to require these holes either to be fenced properly, covered or filled in, and not left unattended.

Finance Committee Report: As a result of our public hearing on this article, we expect the motion to require attendance at, cover of, or fencing of all unfilled narrow excavations (not open foundations), and recommend approval of such an improvement to the By-laws.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 15 in the Warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

VOTED: THAT THE TOWN AMEND THE TOWN BY-LAWS, ARTICLE V, ENTITLED: "PUBLIC SAFETY", BY ADDING A NEW SECTION 17, TO READ AS FOLLOWS:

"SECTION 17. ALL EXCAVATIONS FOR DETERMINING WATER TABLE ELEVATION, PERMEABILITY OF EARTH MATERIAL, WATER PERCOLATION OR SIMILAR MATTERS LEFT UNATTENDED, SHALL BE FILLED IN, COVERED OR PROTECTED BY FENCING MATERIAL TO PREVENT PERSONS FROM BECOMING INJURED OR ENDANGERED THEREBY".

The Moderator recognized Mr. Taft of the Board of Selectmen who moved that after the completion of the debate on Articles 16 and 17, we vote on them by secret ballot.

He stated that as soon as this motion is dispensed with, the Moderator will announce that Articles 16 and 17 will be considered together. They relate to the same issue. One is the provision of a new By-law covering the Police Department and more specifically, the appointment of the Police Chief. The second article refers to a request and authorization from the Town to petition the General Court to remove the position of Police Chief from Civil Service. The reason for having this motion first is best stated by reading a sentence from the Town Meeting Time handbook as follows: "A voter in open town meetings should be permitted to vote in secret particularly on issues affecting municipal employees so that they may not be in a position to reward or punish him for his vote".

VOTED: THAT AFTER COMPLETION OF THE DEBATE ON ARTICLES 16 AND 17, WE VOTE ON THEM BY SECRET BALLOT.

The Moderator announced that Article 16 was before the hall. Articles 16 and 17 will be discussed together, and they will be voted upon together by one secret ballot which has already been prepared.

Article 16: To see if the Town will vote to amend the Town By-law by adding a new Article V(B) to read as follows:

"ARTICLE V(B)

POLICE DEPARTMENT

Section 1. There shall be a Police Department in the Town of Sudbury, under the direction of the Board of Selectmen, who shall appoint a Chief of Police and such other police officers as they deem necessary.

Section 2. The Chief of Police shall make suitable regulations governing the Police Department and the personnel thereof, subject to the approval of the Selectmen. The Chief of Police shall be in immediate control of all property used by the Department and of the police officers, who shall obey his orders.

Section 3. The Chief of Police shall be appointed by the Board of Selectmen for an indefinite term. The Chief of Police can only be removed for cause, after a public hearing.

Section 4. Nothing in this By-law shall be construed to conflict with the Civil Service laws of the Commonwealth of Massachusetts.",

or act on anything relative thereto.

Submitted by the Board of Selectmen.

(For the vote under this article, see page 198.)

Mr. Toomey of the Board of Selectmen moved that the Town amend the Town By-laws by adding a new Article V(B) to read as printed in the Article 16 in the Warrant for this meeting.

Board of Selectmen Majority Report: (Mr. Toomey)

In September of 1971 we had a series of retirements from the Police Department, Chief McGovern, Sgt. White and a month later, Sgt. Ryan. It necessitated a number of changes, temporary appointments. We found that with these retirements, we had two supervisory officers left, Sgt. Lombardi and Sgt. Lembo.

In checking with Civil Service, we found that in order to have a Civil Service exam for Chief, it would require four sergeants. Not having the four sergeants, we would drop down to the patrolman level. So, any permanent member of the Sudbury Police Department, having served for one year or more, would be eligible for the Chief's exam.

As you know, we submitted an article in the fall Town Meeting to remove the Chief's job from Civil Service. We felt that, with just two supervisory officers left, the Selectmen should be able to go and interview everybody in the Department, including these two officers, but look elsewhere for a Chief if need be. The article did not carry.

A few things have happened since then, and this is the reason we submitted the article. There has been a change in the State law that makes it mandatory for the Selectmen to pay the Chief of Police a fixed amount. In our Town, it is 1.8 times the highest paid patrolman. With our new salary schedule, the Chief's new salary is \$17,716.00.

We feel the Town deserves the best Chief we can find. We feel we have possibilities for a Chief in our Department right now, but we still feel, for a salary like this, we should have the best man we can possibly find.

The Chief's right of appeal was the one big issue in the fall Town Meeting. People did not feel that the Selectmen were protecting the Chief properly. Town Counsel has ruled that under Article 16, the Selectmen will appoint the Chief for an indefinite period. The Chief could be removed only by a show cause hearing. If the chief did not agree with the findings of the Selectmen, he has a right of appeal to Superior Court.

Under Civil Service, the Chief would have a show cause hearing with the Selectmen if there was a problem. His appeal would be to Civil Service.

Article 17 merely gives us the right to petition the court. We spell out to you what we are going to petition for in the article, so that we will not come back to you if it is passed. We will petition the General Court to remove the Chief's job from Civil Service.

We urge your support of this article. We feel we have capabilities of chiefs in our Department, but we do not want to be restricted. We want to be able to look and get the best man for the job.

The Moderator then stated that since we are going to vote on both Article 16 and Article 17 on the same secret ballot, we must have two motions on the floor at one time. He recognized Mr. Toomey of the Board of Selectmen who moved that the Town authorize and direct the Board of Selectmen to petition the General Court of Massachusetts to enact a special law as printed in Article 17 in the Warrant for this meeting with the notation that the Selectmen are not required to present an additional draft of such legislation to the Town Meeting before submitting it to the General Court.

Article 17: To see if the Town will vote to authorize and direct the Board of Selectmen to petition the General Court of Massachusetts to enact the following special law:

"AN ACT PROVIDING THAT THE CIVIL SERVICE LAW AND CERTAIN PROVISIONS OF LAW RELATING TO TENURE SHALL NOT APPLY TO THE POSITION OF CHIEF OF POLICE OF THE TOWN OF SUDBURY.

SECTION 1. Section 9A of Chapter 30 and Chapter 31 of the General Laws shall not apply to the position of Chief of Police of the Town of Sudbury.

SECTION 2: Chapter 86 of the Acts of 1950 is hereby repealed."

and the Selectmen are not required to present an additional draft of such legislation to the Town Meeting for approval before submitting it to the General Court, or act on anything relative thereto.

Submitted by the Board of Selectmen.

(For the vote under this article, see page 199.)

Board of Selectmen Minority Report: (Mr. Powers)

We have discussed this before at great length. In fact, this was one of the issues which caused the calling of the Special Town Meeting in the fall. When we were through with that discussion, we voted, and the vote was clear. But here we are again, months later, with our police officers still in doubt as to what their future will be, still debating and still arguing a matter on which we have already acted. If there is something that is going to make life difficult for Town Meeting, it is this kind of approach.

What is proposed here is to remove the office of Chief of Police from Civil Service, to substitute for the regular Massachusetts Civil Service Commission treatment of a Civil Service position, a Town Personnel By-law subject to the whims and changes of that type of arrangement. In addition, you would be authorizing the Selectmen to petition the General Court to enact a special law which they are not required to present to you before submission.

We get down to one very simple question: Is our Police Chief, the head of one of our major protective departments, going to be accorded the freedom, the power and the authority to control his department as his professional judgment sees fit, or is he going to be, for all time, a captive of the political whim of a majority of the members of the Board of Selectmen? I do not believe, particularly in a suburban town such as ours that is filled with many delicate questions and very many delicate problems, that it is wise not to give the Police Chief the full power that he needs and the freedom that he needs to make the kinds of decisions for his department that have to be made. I think he must be freed once and for all from interference. I can assure you that if you pass these two articles, you will be tying his hands, and he will not be his own man. He will not be the kind of professional you want.

Mr. Toomey has indicated that we certainly have sufficient material within the present Sudbury police force to find a Chief of Police, and I think those of you who have seen our police force concur in that. We have one of the better police forces in the Commonwealth for towns of this size and one, which in terms of its performance, is considerably better than most. I see no reason why now, after a period of more than a decade, we should return to the dark ages of Selectmen-controlled police chiefs.

When you vote on these articles, and I hope you vote "no", I hope you think about the importance of the sensitivity of the job of Police Chief. I hope you think about the reasons why unfettered and unaltered professional judgment is a very wise thing to protect. I can assure you that the hallmark of an intolerable situation is a mistake which some communities have made, and that mistake is not to give their Police Chief the kind of security he needs to command his men.

Regardless of the outcome of the vote on these articles, we have already gone almost five months in a situation where nobody knows who the real Chief of Police is. We have an excellent acting Chief of Police, but he is like an ambassador without portfolio -- a very difficult situation and a very difficult situation for the morale of the men underneath him.

Even if you vote down these two articles tonight, and we proceed, as I hope we will, for the posting of the Civil Service examination, it will be months before that examination will be held, and this indecision will continue during those months. I urge you not to prolong this any longer than we have to.

We voted clearly once. I hope we will reinforce that opinion.

Finance Committee Report (Article 16): Recommend approval.

Finance Committee Report (Article 17): Recommend approval of this article to give the Selectmen the authority they should have to select the best man they can obtain to carry out their responsibilities. If this article does not pass, the Selectmen must select the Chief of Police from within the present department. If this article does pass, the Selectmen may select the Chief from within the department or wherever they find him. There is broad financial impact on the Town from the capabilities of the man the Selectmen are able to select as Chief, in terms of the amount and quality of police protection provided, as well as the operating efficiency of the entire department in the use of all operating and capital expenditures. In no way does this article eliminate current members of the department from consideration for the position of Chief.

Town Counsel Report (Article 16): It is the opinion of Town Counsel that if the By-law change proposed in Article 16 in the Warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

Consent was granted for Officer Ronald Nix, a non-resident member of the Sudbury Police Department, to address the meeting.

Sudbury Police Association Report: (Officer Nix)

It is the contention of the Sudbury Police Association that Articles 16 and 17 would tend to undermine the morale and effectiveness of the Sudbury Police Department. It is our contention also that there is ample personnel in the Department capable of filling the Police Chief's job. We feel that the actions of the present Police Chief and all his efforts since he has been in office speak for themselves.

We have one-third of the present Police Department that has over ten years of service. I believe that speaks for itself. Four of these members are working for a degree in criminal law. We have one man presently that has a bachelor of science degree in criminal law. He is also working towards his master's degree. This particular member has worked ten years for this degree going nights. We feel that if the Town is to try to go elsewhere to look for outside talent, it would definitely undermine the morale of the Department.

We believe that the problems that surrounding towns have had speak for themselves too. The Town of Ashland, where the Chief's job is not a Civil Service position, has had three Chiefs in a four year period. In the Town of Wayland, the same situation exists, four Chiefs in a three year period. They recently had an examination where they did go nationwide for a Police Chief, and they had to take the sixteenth man on the list. This particular man did not even meet the requirements that they had set forth.

We believe that the article as written in the Town Warrant is alarmingly vague. It says, "under the direction of the Selectmen, who shall appoint the Chief of Police". I do not know what qualifications they shall set forth. Civil Service has an excellent examination, and the Sudbury Selectmen now do have a choice of the man they pick for the job. They have to pick one of the top three.

In Section 2 of Article 16, the Chief of Police "shall make suitable regulations governing the Police Department and the personnel thereof, subject to the approval of the Selectmen". This suggests to me that since the Board of Selectmen are elected officials, and under this article would approve the rules and regulations of the Department, it would be feasible that the rules and regulations of the Sudbury Police Department would change every time there was a change in the Board of Selectmen. I do not see how the Police Department could operate efficiently under those circumstances.

It also mentions that the Chief of Police shall be removed for cause. What is cause? Cause could mean anything. I believe the article is too vague and that they do not set down any guidelines.

It is the hope of the Sudbury Police Association that the Town will vote these articles down.

After considerable discussion, the Moderator stated that there is a practical problem since it is getting close to 11:00 o'clock. It would be very unfortunate if everything that we are doing now is a nullity because we take the ballot and during the count we should lose a quorum.

Upon the Moderator's request for and receipt of a motion and second, it was

VOTED: THAT THE MEETING REMAIN IN SESSION AFTER 11:00 O'CLOCK FOR THE PURPOSE OF TAKING UP ARTICLE 18 AND FOR THE PURPOSE OF ANNOUNCING THE RESULTS OF THE BALLOTING ON ARTICLES 16 AND 17.

Mr. Bertram S. Weinstein then moved the question, and the Moderator determined by a show of hands that the motion passed by more than the required two-thirds vote. The Moderator then instructed the hall on the voting procedure, and the ballots for Articles 16 and 17 were distributed. He appointed the following ballot tellers: Thelma C. Patterson, Muriel J. Nelson, Mary Jane Hillery, and Jane F. Gillespie, and swore them to the faithful performance of their duties. After the ballots had been marked, placed in the boxes provided and returned to the Moderator, he announced that the ballot was closed and proceeded to place Article 18 before the hall.

Article 18: To see if the Town will vote to amend Article XII of the Town By-laws, entitled: "Town Property", by adding a new Section 2., to read as follows:

"Section 2. Sale of Tax Possession Property. The Selectmen are hereby empowered to sell at public auction all or any of the Town property acquired by virtue of sale for non-payment of taxes, which sales have been confirmed by the Land Court or the Tax Commissioner, and they are authorized to give deeds therefor.

The Selectmen shall, not less than twenty-one days before such sale, file a notice thereof with the Town Clerk, who shall post a copy of the notice in the Town Hall. The Selectmen shall also have a copy of the notice published, at least twenty-one days before such sale, in a newspaper having a circulation in the Town. Such notice shall contain a description of the property to be sold sufficient to identify it, shall state the date, time and place appointed for the sale thereof and the terms and conditions of such sale. Failure to send or to post a notice as herein provided, or any insufficiency in the notice sent or posted, shall not invalidate the title to any property sold hereunder provided the deed is approved by the Selectmen. At such sale or any adjournment thereof, the Selectmen may reject any and all bids at such sale or any adjournment thereof, if, in their opinion, no bid is made which approximates the fair value of the property. No bid is accepted until the need, drawn in accordance therewith, has been approved by the Selectmen and accepted by the successful bidder.

The Selectmen shall include, as a part of their report in the Annual Town Report, a listing, by parcel, of all property sold under this by-law, which listing shall include the date of sale, the name of the purchaser, a general description of the property sold and the sales price.

This by-law shall not be construed to prevent the Town of Sudbury from disposing of such property under the provisions of General Laws, Chapter 40, Section 3,"

or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: (Mr. Taft)

The background of this article is that Town Counsel has examined our past authorization for disposing of tax title property. This is property on which the owners did not pay the taxes, and eventually, through legal action, it became property of the Town. The Town is obviously not interested in holding much of this property, but rather is interested in returning it to someone by purchase so that it will begin bringing in tax revenue again.

Town Counsel reviewed the procedures that we passed at a much earlier Town Meeting, many years ago, and was concerned that they were not what they might be. We are presenting here a procedure that is clearly within the statutes and at the same time will make it possible for us to dispose of this tax title property to the people who want it.

We have put many safeguards in the article. It has to be advertised for a certain period of time. It has to be adequately described. We have also included the capability of rejecting bids. The reason for this is that frequently property of this sort is desired by only one party, or two. If you had a question of high bid, obviously he could submit a bid of a dollar or ten dollars and get the property. The provisions of this By-law will permit us to negotiate on the basis of what the appraised value of this property is and secure a fair value for the Town.

We have had many questions over the past year or two that we have effectively not been disposing of tax title property. We have had many requests from people who want to purchase tax title property, usually to add on to their own lot.

The Conservation Commission has in the past years looked at some of this property and has pretty well picked the pieces that have conservation value. I believe the Park and Recreation Commission has looked at the property to see if any parcels are desirable for recreational purposes.

What we are disposing of here is really the property that is of most value to the adjoining neighbors.

Finance Committee Report: The existing By-laws do not specifically provide authority for disposal of tax possession land other than by Town Meeting action. This section will set forth proper procedures for returning such property to the tax rolls sooner and shorten the warrants. Recommend approval.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 18 in the Warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

UNANIMOUSLY VOTED: THAT THE TOWN AMEND ARTICLE XII OF THE TOWN BY-LAWS ENTITLED: "TOWN PROPERTY", BY ADDING A NEW SECTION 2., TO READ AS PRINTED IN ARTICLE 18 IN THE WARRANT FOR THIS MEETING EXCEPT THAT THE WORD "NEED" IN THE LAST SENTENCE OF THE SECOND PARAGRAPH BE CHANGED TO "DEED".

The Moderator then announced the results of the voting on Articles 16 and 17.

Article 16:

VOTED: THAT THE TOWN AMEND THE TOWN BY-LAWS BY ADDING A NEW ARTICLE V(8) TO READ AS PRINTED IN ARTICLE 16 IN THE WARRANT FOR THIS MEETING.

In Favor - 242; Opposed - 219. (Total - 461)

Article 17:

VOTED: THAT THE TOWN AUTHORIZE AND DIRECT THE BOARD OF SELECTMEN TO PETITION THE GENERAL COURT OF MASSACHUSETTS TO ENACT A SPECIAL LAW AS PRINTED IN ARTICLE 17 IN THE WARRANT FOR THIS MEETING WITH THE NOTATION THAT THE SELECTMEN ARE NOT REQUIRED TO PRESENT AN ADDITIONAL DRAFT OF SUCH LEGISLATION TO THE TOWN MEETING BEFORE SUBMITTING IT TO THE GENERAL COURT.

In Favor - 240; Opposed - 219 (Total - 459)

Note: For action on reconsideration, Articles 16 and 17, see page 216, adjourned Annual Town Meeting, April 10, 1972.

For action to rescind Articles 16 and 17, see page 265 , Special Town Meeting, May 30, 1972.

The meeting adjourned at 11:21 P.M. to April 5, 1972, at 8:00 P.M. in the same hall.



PROCEEDINGS

ADJOURNED ANNUAL TOWN MEETING

April 5, 1972

The Moderator called the meeting to order at 8:13 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He declared that a quorum was present.

He announced that notice of reconsideration of Budget Item 500, Goodnow Library, had been filed with the Town Clerk by Mr. John L. Reutlinger, and that such reconsideration would be the first order of business on Monday, April 10, 1972.

He also announced that notice of reconsideration of Articles 16 and 17 had been filed with the Town Clerk by Mr. George F. MacKenzie, and that such reconsideration would be the second order of business on Monday, April 10, 1972.

Article 19: To see if the Town will vote to amend Article IX of the Sudbury By-laws, entitled: "Zoning By-law", as follows:

First:

Section I, "General", Paragraph A, "Purpose", by changing the Title of Paragraph A to read, "Purpose and Definitions", and after the first paragraph which ends in the words, "General Laws relating thereto", add a new paragraph as follows:

"For the purpose of clarification and understanding, the following list of definitions shall apply.

- (1) Garden Apartment Unit: A single family dwelling unit, of one (1) or more rooms on one (1) floor but not necessarily having an entrance or exit on the ground level in a garden apartment building.
- (2) Garden Apartment Building: A structure of more than one (1) story but not more than three (3) stories containing garden apartment units grouped around one (1) or more central stairwells.
- (3) Town House Unit: A single family dwelling unit, attached by a party wall to another single-family dwelling, in such a manner that each unit has a floor at ground level and front and rear access to the outside at ground level.
- (4) Town House Building: A structure of one (1) or more, but not more than three (3) stories, containing town house units.
- (5) Building: A structure having a roof or cover for the shelter, housing or enclosure of persons, animals or property.
- (6) Dwelling: Any building, or part thereof, used for habitation for one (1) or more persons, but not including commercial accommodations for transient occupancy or trailers or mobile homes, however mounted.
- (7) Dwelling Unit: Any portion of a building consisting of one (1) or more rooms with cooking, living, sanitary and sleeping facilities arranged for the use of one (1) or more persons living together as a single housekeeping unit."

Second:

Section I, "General", Paragraph F, "Single Dwelling Per Lot", by adding to the sentence ending in the words "for dwelling purposes", the following words "except as allowed under Section III, A, 2 "Multi-unit Residence Districts", and in Section II, A, by adding "9. Multi-unit Residence Districts".

Third:

Section III, A, "Residence Districts", by adding a new sub-section "2" to read as follows:

"2. Multi-unit Residence Districts

In addition to the residential uses, limited to one single residential unit per lot, buildings containing more than one (1) but not more than sixteen (16) dwelling units shall be allowed in multi-unit residence districts, provided that:

- a. Each dwelling unit shall have two (2) exposures and two (2) separate exits. The floor of each dwelling unit shall not be located beneath the average finished grade of the site immediately surrounding the building.

- b. The density shall not exceed six (6) dwelling units per gross acre of lot area located within the multi-residence district.
- c. There shall be one off-street parking space of three hundred (300) square feet per dwelling unit plus one (1) such off-street parking space per bedroom up to a maximum of three (3) spaces per dwelling unit over and above that area needed for access roadways. No more than fifty (50) spaces may be allowed in any one parking lot, each of which shall be adequately screened from view from exterior streets by appropriate landscaping at least four (4) feet in height planted at the periphery of each lot. Parking spaces shall be delineated and wheel stops or bumpers shall be placed at the head of each space. No parking spaces shall be located within thirty (30) feet nor beyond three hundred (300) feet of a building used for residential purposes and serviced by that parking area. No more than twenty-five (25) per cent of required parking shall be located in the front yard of the building served. For each two hundred and fifty (250) square feet of parking space placed within an enclosed structure, the gross floor area devoted to multi-family dwellings may be increased by one hundred (100) square feet. If all the required parking area needed for a building is placed within the building, the height regulation of Section IV, B, may be raised by ten (10) feet. No parking space shall be less than ten (10) feet in width.
- d. Each dwelling unit shall be supplied by a public water supply.
- e. Each apartment site and the improvements and buildings thereon shall be constructed and retained under a single ownership, which is defined as a group or association of individuals, or two or more individuals, or a partnership or corporation having a common undivided interest in the apartment site, including the improvements and buildings thereon.
- f. All sewage treatment facilities shall be located on the site.
- g. All areas other than walkways, parking areas, access roads and paths, areas used for court games, buildings, utility areas or storage areas shall have appropriate landscaping of grass, shrubbery, trees, flowers or suitable ground cover indigenous to the area. Adjacent to, and for the length of each exterior wall of each principal building, there shall be a six (6) foot wide area of landscaping, except where there are building entrances. Adjacent to, and for the length of each lot line, there shall be a fifty (50) foot wide area of landscaping, except where there are driveway entrances. All such landscaping shall be indicated on the site plan required in paragraph 1. below.
- h. There shall be two thousand (2000) square feet of usable common open space per dwelling unit. Usable common open space shall mean areas left substantially in a natural state or improved by landscaping and primarily designed and intended for the active and passive recreation of the occupants of the dwellings. Usable common open space shall not include street rights-of-way, open parking, or service areas, driveways, easements for above-ground utilities, laundry drying areas, required front yards, landscaped areas around the buildings or any other land deemed unsuitable by the Planning Board for reasons of excessive slope, poor drainage or unstable surface conditions.
- i. In cases of rental property, the Owner shall be responsible for preserving and maintaining the site and the proper operation of the sewage disposal facility all for reasons of the health, safety and convenience of the residents. In cases of the sale of individual units, as in a condominium, there shall be included in the deed a requirement obligating the purchasers to participate in a non-profit homeowner's association and by paying assessments to the association to support the preservation and maintenance of the site and the proper operation of the sewage disposal facility, all for reasons of the health, safety and convenience of the residents. A copy of the organization of such homeowner's association shall be on file with the Town Clerk. A certificate which includes the names of officers of the association shall be filed with the Town Clerk within thirty (30) days after their election or appointment.
- j. All utilities shall be installed underground.
- k. If there is more than one (1) garden apartment building or town house building on a site, there shall be at least twenty (20) feet between each structure. The only exception may be that no more than three (3) buildings may be inter-connected by a covered walkway or breezeway for reasons of convenience and shelter from the elements, if such walkway will not impair the services of the buildings by emergency vehicles or equipment.

- l. A site plan prepared in accordance with the provisions of Section V, A, has been submitted to, and been approved by, the Board of Selectmen.
- m. Accessory uses, for use by the inhabitants, their guests and employees, including such normal accessory uses as private garages, storage sheds, tennis courts, swimming pools, cabanas for swimming pools, and structures approved by Civil Defense authorities, for shelter from natural disasters or wars, but not including outdoor overnight storage of commercial vehicles, or the outdoor storage of unregistered vehicles.
- n. The requirements of paragraphs a. through m. above shall govern housing for the elderly except as stipulated below:
  - (1) Housing for the elderly shall be defined as a building or group of buildings operated by the Housing Authority for the occupancy of family units of one (1) or more persons at least one half of whom are sixty-five (65) years of age or older.
  - (2) Each dwelling unit shall have at least one (1) exposure and two (2) separate exits.
  - (3) The density shall not exceed twenty-four (24) dwelling units per gross acre.
  - (4) Maximum lot coverage by principal and accessory buildings shall not exceed fifty (50) per cent of the lot.
  - (5) There shall be one (1) off-street parking space for each two dwelling units.
  - (6) There shall be a minimum area of usable open space equal to no less than the total floor area of buildings used for residential purposes.
  - (7) There shall be a maximum of 24 units per building.

Fourth:

Section IV, B, "Schedule of Intensity Regulations", shall be amended to read as follows:

B. SCHEDULE OF INTENSITY REGULATIONS  
(all dimensions in feet unless otherwise noted)

Gen Use	District Designation	Minimum Lot Dimensions		Maximum Building Coverage(1)	Minimum Required Yard Dimensions		
		Area Sq.Ft.	Frontage Any St. or Way		Front (2) (depth)	Side (width)	Rear (depth)
Res.	Single Res."A"	40,000	180	40	35	20	30*
	Single Res."B"	40,000	180	40	35	20	30*
	Single Res."C"	60,000	210	40	35	20	30*
	Multi-Unit Res. MRD-	100,000	180	30	50	50	50
Bus.	Business BD-	none	none	60*	50	5*(4)	none*
	Lim.Bus. LBD-	none	none	60*	35	5*	none*
	Shop.Center SCD-	none	none	60*	100	75	75(5)
Res. &	Industry ID-	none	none	60	20*	30(4)	30(4)
	Lim.Ind. LID-	100,000	0	25	125*	50(4)	50(4)
Ind.	Research RD-	25 acres	200	15	200	100(4)	100(6)
	Ind.Pk.Dist. IPD-	100,000	none	25	125	50(4)	50(4)

\*Subject to special qualifications in IV C. "Modifications and Exceptions".

- (1) Including principal and accessory buildings.
- (2) As measured perpendicular to nearest street or way line.
- (3) Vertical distance to ridge or highest point of roof.
- (4) Unless abutting a railroad siding.
- (5) In addition to parking area unless abutting a railroad siding.
- (6) Unless abutting a railroad siding or Town line.

B. SCHEDULE OF INTENSITY REGULATIONS (CONTINUED)  
(All dimensions in feet unless otherwise noted)

District Designation	Minimum Required Set Back Distance		Maximum Building Height (3)	
	Street Centerline	Residence Zone Bound (side-rear)	Stories	Feet
Single Res."A"	65	none	2½*	35*
Single Res."B"	65	none	2½*	35*
Single Res."C"	65	none	2½*	35*
Multi-Unit Res. MRD-	75	none	2½	35
Business BD-	70	20	2	25
Lim.Bus. LBD-	65	20	2½*	35*
Shop.Center SCD-	125	100	2	25
Industry ID-	50	30	2	35
Lim.Ind. LID-	150	100	2	35
Research RD-	225*	150	2	35
Ind.Pk.Dist. IPD-	150	300	2	35

\*Subject to special qualifications in IV C. "Modifications and Exceptions".

- (1) Including principal and accessory buildings.
- (2) As measured perpendicular to nearest street or way line.
- (3) Vertical distance to ridge or highest point of roof.
- (4) Unless abutting a railroad siding.
- (5) In addition to parking area unless abutting a railroad siding.
- (6) Unless abutting a railroad siding or Town line.

Fifth:

Section V, A, "Site Plan Approval", by adding after the words "No business" the following: ", multi-unit residence" in two places in the first sentence.

Sixth:

Section V, C, "Vehicular Access", by adding between the words "business" and "or" in the first sentence, the following: ", multi-unit residence",

or act on anything relative thereto.

Submitted by the Planning Board

Planning Board Report: At the 1971 Annual Town Meeting the voters of Sudbury under Article 44 voted to establish a Housing Authority specifically to provide housing for elderly persons of low income. Since this can only be accomplished in the form of apartments, and since Sudbury's present zoning does not allow apartments, the Planning Board accepted its assignment to study, prepare and present to the Town Meeting a set of apartment zoning standards appropriate for Sudbury.

This article if passed will do the following: a) provide a set of zoning standards for apartments in Sudbury, b) establish a very low maximum density of 6 units per acre, c) provide, by exception, standards for use only for subsidized elderly housing.

This article if passed will NOT allow: a) any apartment construction, including by the Housing Authority, without PRIOR approval of the Town Meeting who must also vote to place a parcel of land into the new apartment zoning district, or b) apartment development of the type found in Acton, Marlboro or Framingham, all of which allow higher densities and less restrictions.

The standards provided in this article are similar to the ones which governed the Todd Pond apartments in Lincoln and apartments now being constructed in Weston.

Mr. Richard H. Davison of the Planning Board moved that the Town amend Article IX of the Sudbury By-laws, entitled: "Zoning By-law", as printed in Article 19 in the warrant for this meeting with two exceptions: First, on page 41 under "2. Multi-unit Residence Districts", in the third line down, replace "sixteen" and the number 16 in parentheses with "eight" and the number 8 in parentheses; Second, on page 43, paragraph "m.", add the word "only" at the beginning of the section, and add at the end, after the word "vehicles", the words "shall be allowed".

Mr. Davison further reported to the meeting for the Planning Board as follows:

First, just a word on the two changes. Since shortly after the article was submitted in late December, the Board has been aware that eight units per building was far more in keeping with our low density of six units per acre. This change is to reduce from sixteen to eight the maximum number of units per building.

The second change, the addition of the word "only" at the beginning, and the words "shall be allowed" at the end, is to make that section "m." readable. It was an omission and has no substantive change.

The Town is aware of and thinking of the apartment issue. This is because of the events of the past year and especially because of our recent questionnaire. We feel it is important for our Town to face, discuss and make a decision on this issue at this time.

The Housing Authority will be back. We should be ready for them. They are actively looking for sites and plan to be back soon, possibly before the next Annual Town Meeting. The easy thing for us to do is to move Indefinite Postponement and go home. We do not feel this would be responsible. We have needs in our Town. Let's discuss them.

Why has the Planning Board submitted this article to this Town Meeting? The balance of Sudbury's housing has significantly changed over the past fifteen years due to the exclusive building of large single family houses with many bedrooms. This has put, and will continue to put, increasing pressure on us and our taxes for support to education. We have many housing needs within the Town today, elderly, young marrieds, couples with none or one child, to name some of them. Nationwide, housing demands will cause increasing political pressures, especially in low density communities. If we are not even attempting to meet our own needs, we are more vulnerable to outside pressure. Unless we, and similar communities, act responsibly, we will lose our control over zoning.

Apartments are one way to meet some of those needs. For apartments to benefit Sudbury, for them not to be like what many of us envision when the word "apartment" is said, we must adopt standards appropriate for Sudbury.

In 1971 the Annual Town Meeting addressed itself to one of these issues by creating a Housing Authority to provide housing for our elderly citizens with low income. The only economically feasible and operable way at present to accomplish this is via multi-unit dwellings. We feel that the proper and legal way to accomplish this goal is via multi-unit zoning.

One job of the Planning Board is to consider the needs of Sudbury as it matures and plan how best to meet them. To prepare to meet these needs and to protect the character of the Town, the Planning Board has prepared and puts before the Town Meeting, Article 19. This step is one in a series which began in 1968 and 1969 with the elderly survey done by the Moderate Income Housing Committee.

If this article is passed, what would be the result? The Town will have established standards for multi-unit development. No land will be under this zoning designation. Thus no building can result without further action by a two-thirds vote of a Town Meeting.

What does this zoning article say? What would it allow, and what would it not allow, and why? If the Town Meeting votes a specific piece of land into the multi-unit residence district, and if the site meets the new requirements for drainage and percolation set up by the Board of Health specifically for multi-unit residence districts, then multi-unit housing can be built -- but only in accordance with the specifications and restrictions outlined in the subparagraphs of Article 19.

In this law, we control minimum lot size, how many units per acre, how many units per building, how many stories, how far from the road and from the property line, screening, landscaping, open space, care and upkeep, ownership, parking, amount of land covered, sewerage and soil conditions, and site plan. We recommend a minimum lot size of 100,000 square feet, approximately 2½ acres; a maximum of six units per acre; a maximum of eight units per building; height of 2½ stories and 35 feet, exactly what is in residence districts in the Town today; fifty-foot minimum set back from the side of the street and also from the lot lines. We specify screening, landscaping, a minimum of 2,000 square feet per unit of useable open space. We specify care and upkeep. Conditions are specified regarding ownership. Parking is regulated in detail. A 30% maximum lot coverage and sewerage and soil conditions are covered, not only by the By-law, but by the Board of Health. And we require approval of a site plan under the Town By-laws. It is worth noting that in our present zoning covering residential districts, many of these items are not regulated.

Another way of trying to get a feel for what would and would not be allowed is to consider what is in our neighboring towns. I am convinced that with very few exceptions, all of the apartments, town houses, etc., which you see in Marlboro, Acton and Framingham would not have been allowed under zoning such as is being proposed to you tonight.

Mr. Davison then presented a series of slides to the meeting to demonstrate examples of apartment buildings which would and would not be allowed and the reasons therefor. His report continued:

In answering our questionnaire about apartments you said that you supported elderly housing but not apartments because there are enough in adjacent towns, they would spoil Sudbury's rural character, they would bring too many children into our schools, and a few of you just did not want apartments. The facts are that low density apartments, and six per acre is very low density, are high priced and have few bedrooms and children. The most recent survey in Framingham indicated about ten children per 100 units.

When lifelong residents of Sudbury come to me looking for housing either because they do not want their five bedroom house anymore or because they cannot care for their home, I find it unacceptable to tell them to go to Marlboro, Framingham or Waltham.

As far as the rural character of the Town is concerned, this article has provisions which will adequately protect the character of Sudbury. The only way the character of Sudbury will be changed is if you, the voters, were to place large amounts of land into this zone. We do not need much land in this zone, and I have no fear that this Town Meeting will do so.

We feel Sudbury must seriously consider its needs. Properly done, apartments can meet some of those needs. We feel the provisions of this article are consistent with Sudbury's character. We assure the Town Meeting, we will utilize this zoning cautiously and sparingly. We urge your support.

Finance Committee Report: (Mr. Karl E. Clough) The Sudbury Housing Authority was voted at the 1971 Annual Town Meeting for the sole purpose of providing housing for elderly persons of low income. It was established under the provisions of Massachusetts General Laws 121B. A great deal of discussion evolved over the absolute power of the Housing Authority and much was said about the requirement that the Authority would have to return to Town Meeting each and every time it desired to change the zoning of any particular tract of land it purchased for multi-unit housing for the elderly. It was pointed out by the Finance Committee at that time that once a zoning By-law Amendment which establishes apartment zoning for a land site is approved by Town Meeting, it applies whether or not the Housing Authority controls the property. If land owned by the Authority is rezoned to an apartment zone, as defined in this proposed By-law, and should the Authority then decide it can not use the property and sells it -- a subsequent owner can use it for apartment houses.

The Housing Authority is responsive to the Town only through election, and through Town Meeting. It is independent of all Town Boards and Committees and limited in power only by the Laws of Massachusetts. The Authority has the power of eminent domain and can exercise this power when it is deemed necessary to meet specific requirements for housing. Chapter 79 lays down the procedures for such land taking.

The Finance Committee is unanimously in favor of providing low income housing for our elderly citizens. However we are just as unanimously opposed to general multi-unit housing. This warrant article is the result of a concerned and objective attempt by the Planning Board, in response to the action of the 1971 Town Meeting to set strict guidelines for a multi-unit zone in our zoning By-laws, but it is not and cannot be limited to the elderly. The Finance Committee questions the need to open the door to the possibility of law suits and resulting court interpretation of a restrictive By-law such as this one, in an attempt at this time, to take care of possibly one hundred senior citizens or families who would qualify under the low-income housing provisions of the law.

To clarify our opposition, we would like to emphasize the areas of financial impact of multi-unit dwellings:

1. Schools
2. Fire and police protection
3. Water and septic tank/sewage treatment requirements
4. Recreational facilities of the Town
5. Traffic increase on streets around apartment houses due to higher degree of vehicle ownership
6. Health services of Town.
7. Library facilities of the Town.
8. Other areas of town government.

Our surrounding communities are excellent proof of the value of unnecessary or ill-considered zoning by-laws. Acton, Framingham, Hudson and Marlborough have sustained tremendous increases in apartments over the past ten years (1960-1970); Acton from 75 to 1289, or seventeen times; Framingham from 794 to 3400; Marlborough from 266 to 1075 and Hudson from 128 to 386; and Framingham and Marlborough continue at high rates even though existing apartments are not fully occupied. At the present time in towns around Sudbury, only Wayland, Stow and Bedford do not have multi-unit zoning by-laws but several of the others have tightened up on their requirements to slow down the trend to apartment developments. Acton is an example of this.

Sudbury, with its present residential-only housing zone, has increased in population by over 80% in the last ten years; Acton by 104%, Hudson by 66%, Framingham and Marlborough by between 45 and 50%. Sudbury's growth without apartments seems to us to be indicative of the desire of those who move to Sudbury to live in our suburban but semi-rural surrounding, away from crowded urban areas with apartment complexes. Reference has been made to Lincoln and Weston -- both towns have only had multi-zone by-laws for one year or less; these by-laws are very restrictive and really apply to luxury type housing (Weston requires a minimum of fifteen acres with four units per acre) and cannot be regarded as a model for our senior citizenry need.

The Finance Committee feels that the Sudbury Housing Authority's requirements can be met by specific warrant action at any Town Meeting. If a general exemption from zoning restriction and control is deemed desirable, an appropriate amendment to the present zoning by-law can accomplish this objective. This amendment would be to exempt Housing Authority projects when -- and only when -- approved by a vote of Town Meeting. Such an amendment would simply expand the exemption provisions of Paragraph B, Section 1 of the present zoning by-law. This approach has been discussed with Town Counsel and has his approval. Naturally the Housing Authority would have to work with all the cognizant agencies of Town government to present a suitable package for Town Meeting approval.

We recommend, therefore, defeat of this warrant article for multi-unit zoning as a general by-law change at this time.

Sudbury Housing Authority Report: (Mr. Myron J. Fox)

The Housing Authority wishes to make it known before the Town votes on Article 19 that it intends to move Indefinite Postponement on both Articles 20 and 21.

Article 20 was to rezone the parcel on Concord Road known as the Hughes Realty site, and Article 21 was to rezone the parcel next to Country Living on Route 20 to multi-unit residence districts.

Up until several weeks ago, what the Housing Authority intended to do was to move Indefinite Postponement on one of those two articles and to go forward with the more suitable site, cutting it down from approximately nineteen acres to the more suitable three to five acres.

What has happened to change our minds is the problem with sewage and the insufficient readily available land on both of these sites.

The Housing Authority was created at the 1971 Annual Town Meeting and given a mandate to provide housing for our elderly citizens of low income. One of the first pronouncements of the Housing Authority was that we would carry out this mandate without delay, except that we would not come before the Town Meeting for a vote for rezoning until we did a good deal of research and also took tests that proved favorable.

We did a good deal of research into available sites and decided upon the Concord Road and Boston Post Road sites. We decided that we should not take percolation tests until the spring even though this would be uncomfortably close to Town Meeting. On March 22, 1972, we were able to get an engineer from the Massachusetts Department of Public Health to witness percolation tests. These tests proved negative, and that at least for the present time, the Concord Road site could not support multi-unit residence units from a sewage point of view. The Department of Community Affairs, the State agency through which the Housing Authority gets its 100% subsidization, had decided along with us that the Boston Post Road site did not contain sufficient readily available land.

That is why the Housing Authority is going to move Indefinite Postponement of both Articles 20 and 21. However, the Housing Authority hopes to come back to Town Meeting as soon as it finds a site that is suitable for multi-unit dwellings. We are looking for approximately three to five acres of land to support approximately forty-eight to fifty-six one floor units. We hope the persons who will occupy these units will be elderly citizens of the Town of Sudbury, sixty-five years of age and over, and of low income, \$3,500 for a single person, \$4,000 for a couple, and assets of \$5,000 for a single person, and \$6,000 for a couple.

In addition, we hope to find a site within walking distance of transportation, medical needs and groceries.

The Housing Authority is not in the business of buying and selling land. If the Authority finds land, and it is rezoned to multi-unit dwelling, and by some chance we do not use it, we would not sell it to a developer for apartments. If the Authority could not use the parcel, it would come back to the Town Meeting and ask that the parcel be rezoned back to residence.

The Housing Authority supports Article 19 as a reasonable, legally valid and comprehensive method of providing for our own citizens.

Moderate Income Housing Committee Report: (Mr. Dallas Hayes)

The Moderate Income Housing Committee is in agreement with the Housing Authority and Planning Board in support of Article 19 as a proper, legal way to create the zoning needed to allow housing for the elderly to be built.

The Planning Board has presented a convincing argument that if Article 19 is approved, the building of apartments in Sudbury can be adequately controlled and the provisions of the By-law will allow for apartments which will not change the essential character of the Town.

Passage of Article 19 will have one more benefit to the Town. Sudbury will be providing a vehicle for change which the Town itself will be able to control. There are, at the present time, many outside pressures which could affect changes in housing patterns, even over the objections of the community concerned. The so-called anti-snob zoning law, Chapter 744, is a case in point. Under this law, if a non-profit or limited dividend builder is denied a comprehensive building permit by the local Board of Appeals, he can appeal to the State Board of Appeals. The State Board has the power to overturn the ruling of the local Board if less than 10% of existing housing in the community consists of subsidized moderate or low income units, or less than 1.5% of the buildable land contains such housing.

At the present time Sudbury has no subsidized housing. Our quota is 339 dwelling units or 159 acres. The housing for the elderly, which the Housing Authority plans to build, would be a first step in meeting this quota.

Approximately fifteen cases have been brought before the State Board of Appeals and among others, two rulings which overturned the local Board of Appeals' decisions are now making their way through the courts to test the constitutionality of the law.

Article 19 will create a zoning by-law which will allow housing to be built for the elderly of low retirement income, a need which the Moderate Income Housing Committee survey established. It will also provide for higher income apartments, a need to which the Planning Board survey addressed itself. Most importantly, it will allow the Town to provide for these local needs by a process over which the Town will have control.

Our Committee will present a report to the Town in the near future outlining additional needs for Town employees and the elderly of moderate income. Our report will make recommendations as to how best the Town may allow construction of this housing. The Moderate Income Housing Committee sees Article 19 as the first step in this process of providing for local needs under local control. We urge you to follow the Planning Board's recommendation and approve Article 19.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 19 in the warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

Mr. Robert B. Williams moved to insert in Article 19, Section III, paragraph "n" (on page 43), following the words "shall govern housing for the elderly", "and for families of low income", and in subparagraph (1) following the words "housing for the elderly" by inserting the words "and for families of low income", and following the word "occupancy", in the same subparagraph (1) by rewording as follows: "or family units of those persons or families who are qualified by definition or age or income to occupy such units".

Mr. Williams made the following comments in support of his amendment: There are several reasons for submitting this amendment. I was born and raised in Framingham and have witnessed what happened to that Town. There are several things that concern me about our postures as a Town toward providing housing for the elderly and low income. We went through gyrations last year to establish a Housing Authority expressly limited to provide a very limited amount of housing for elderly alone. It did not really give due consideration to the crying need in this country, in this state and in this area for low income housing.



Article 21: To see if the Town will vote to amend Article IX of the By-laws, entitled: "Zoning By-law", Section II, "Establishment of Districts", Paragraph C, "Location of all Other Districts", by creating a new Multi-Unit Residence District MRD-2 hereinafter called MRD-2 by directing that the boundaries of the same be incorporated into the existing Zoning Map of the Town of Sudbury under the direction of the Board of Selectmen and that the area be deleted from its present zoning classification, with said District MRD-2 bounded and described as follows:

Three parcels of land located on the southerly side of the Boston Post Road, as shown on Plate 56 of the Assessors' plans as land of Harding, containing 5.75 acres, and land of Fellows, containing 5.00 acres, and land of Ey, containing 4.63 acres, and shown on a plan entitled "Sketch Plan of Multi-Unit Residence District MRD-2", dated December 30, 1971, by the Town Engineering Office, a copy of which plan is on file in the Town Clerk's office, which plan is incorporated herein by reference.,

or act on anything relative thereto.

Submitted by the Sudbury Housing Authority

Mr. Fox of the Housing Authority moved Indefinite Postponement. (See report under Article 19, page 206.)

Planning Board Report: The Planning Board recommends Indefinite Postponement of this article.

Town Counsel Report: If Article 21 is adopted, it would become a valid amendment to the By-laws of the Town.

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

The following resolution honoring Mr. Francis G. Feeley, presented by Dr. Kenneth Greenleaf, was

UNANIMOUSLY VOTED:

WHEREAS MR. FRANCIS G. FEELEY HAS FOR THE PAST EIGHT YEARS SERVED THE RECREATIONAL NEEDS OF THE YOUTHS AND ADULTS OF THE TOWN OF SUDBURY; AND

WHEREAS MR. FEELEY HAS COME TO BE KNOWN AS "MR. PARKS AND RECREATION"; AND

WHEREAS MR. FEELEY HAS DEMONSTRATED AN UNUSUALLY DEEP DEDICATION TO THE RECREATIONAL NEEDS OF ALL THE PEOPLE OF SUDBURY; AND

WHEREAS MR. FEELEY, MORE THAN ANY ONE PERSON, HAS GUIDED THE RAYMOND ROAD TRACT TO RECREATIONAL FRUITION; AND

WHEREAS MR. FEELEY'S SERVICES TO SUDBURY IN THE YEARS AHEAD ARE NOT ONLY DESIRED BUT NEEDED; AND

WHEREAS IT IS NOT NECESSARY TO POSTPONE OR WAIT MANY YEARS TO SHOW APPRECIATION FOR SUCH DEDICATION AND EFFECTIVE RESULTS; THEREFORE BE IT

RESOLVED THAT THE TOWN OF SUDBURY HEREBY EXPRESSES ITS GRATITUDE TO FRANCIS G. FEELEY FOR HIS UNSTINTING WORK ON BEHALF OF ALL THE RESIDENTS OF SUDBURY; BE IT FURTHER

RESOLVED THAT THE PRESENT OR FUTURE SELECTMEN OF SUDBURY BE URGED BY THIS RESOLUTION TO NAME THE RAYMOND ROAD RECREATIONAL FACILITY AS THE "FRANK G. FEELEY PARK"; BE IT FURTHER

RESOLVED THAT THIS RESOLUTION BE INCORPORATED INTO THE OFFICIAL RECORD OF THIS TOWN MEETING AND A COPY SENT TO MR. FEELEY.

Article 22: To see if the Town will vote to amend Article IX, "Zoning By-law", Section II, "Establishment of Districts", Paragraph C., "Location of All Other Districts", by striking out sub-paragraph, Business District No. 11, which now reads as follows:

"Business District No. 11. Beginning at a point on the South side of the Boston Post Road at the junction of the land of Frank Vana with that of Tulis; thence westerly along South side of said Post Road 739 feet to the New York, New Haven & Hartford Railroad property, thence Southerly along said Railroad property 157 feet; thence Easterly parallel to said Post Road 739 feet, thence Northerly to point of beginning."

and by creating and adding a new Limited Business District No. 6 which will read as follows:

"Limited Business District No. 6. Beginning on the Southerly side of the Boston Post Road at land now or formerly of Filomena Vana and Vana Trust, approximately 727 feet to land of the Sudbury Water District of Sudbury; thence Westerly by land of the Sudbury Water District of Sudbury, approximately 981 feet to land now or formerly of the Penn Central Railroad; thence Northerly by said Railroad property, approximately 672 feet to the Boston Post Road; thence Easterly by the Southerly side of the Boston Post Road, approximately 743 feet to the point of beginning",

or act on anything relative thereto.

Submitted by the Planning Board.

Planning Board Report: (Mr. Eben B. Stevens) This amendment will legitimize an already existing and partially developed section of Route 20 which was established by variance. Its proper development should be enhanced by this action. The Planning Board recommends passage of this zoning amendment.

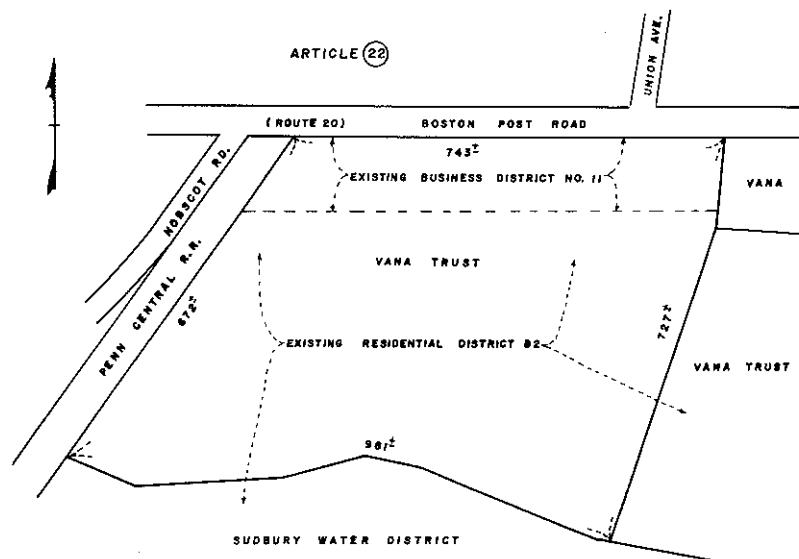
Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 22 in the warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

Finance Committee Report: We agree with the Planning Board report and recommend approval.

After discussion, it was

VOTED: THAT THE TOWN AMEND ARTICLE IX, "ZONING BY-LAW", SECTION II, "ESTABLISHMENT OF DISTRICTS", PARAGRAPH C., "LOCATION OF ALL OTHER DISTRICTS", BY STRIKING OUT SUB-PARAGRAPH, BUSINESS DISTRICT NO. 11, AND BY CREATING AND ADDING A NEW LIMITED BUSINESS DISTRICT NO. 6 WHICH WILL READ AS PRINTED IN THE ARTICLE 22 IN THE WARRANT FOR THIS MEETING.

In Favor - 288, Opposed - 11. (Total - 299)



Article 23: To see if the Town will vote to amend the Zoning By-law, Article IX of the Town By-laws, by deleting the word "automobiles" in Section III, B, 2, g; Section III, C, 2, e; Section III, C, 3, b, 5, and by substituting in place thereof the words "motor vehicles", or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: This article is submitted to allow the Board of Appeals to grant special permits for the sale and repair of new and used motor vehicles other than just automobiles in Business and Industrial Zones.

Finance Committee Report: Recommend approval.

Planning Board Report: The Planning Board recommends passage of the proposed change to the Zoning By-law. This change brings the Sudbury By-law into agreement with the terminology of the Registry of Motor Vehicles.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 23 in the warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

UNANIMOUSLY VOTED: THAT THE TOWN AMEND THE ZONING BY-LAWS, ARTICLE IX OF THE TOWN BY-LAWS, BY DELETING THE WORD "AUTOMOBILES" IN SECTION III, B, 2, g; SECTION III, C, 2, e; SECTION III, C, 3, b, (5), AND BY SUBSTITUTING IN PLACE THEREOF THE WORDS "MOTOR VEHICLES".

Article 24: To see if the Town will vote to amend Article IX, Section III, "Permitted Uses", Paragraph C., 1, "Limited Industrial Districts LID", by adding a new sub-paragraph d., to read as follows:

"d. Recreational facilities, such as tennis courts, ice skating rinks, swimming pools, athletic clubs having handball and squash courts and gymnasiums, provided that a site plan is submitted under the provisions of this by-law",

or act on anything relative thereto.

Submitted by the Planning Board.

Planning Board Report: (Mr. Paul H. McNally) The Planning Board feels that greater flexibility in the possible uses of limited industrial land is to the advantage of the Town. The Planning Board recommends passage of this article.

Finance Committee Report: Recommend approval.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 24 in the warrant for the 1972 Annual Town Meeting is properly moved, seconded and adopted by a majority vote, it will become a valid amendment to the Sudbury By-laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE AS PRINTED IN THE WARRANT.

Article 25: To see if the Town will vote to amend Article IX, Section IV, "Intensity Regulations", Paragraph A, "General Requirements", by striking out subparagraph 2, "Recorded Lots", in its entirety, and by adding a new subparagraph 2, to read as follows:

"2. Recorded Lots.  
Lawfully laid out lots are governed and protected under the provisions of General Laws, Chapter 40A, Section 5A.",

or act on anything relative thereto.

Submitted by the Planning Board.

Mr. Stevens of the Planning Board moved Indefinite Postponement.

Planning Board Report: (Mr. Stevens) The Planning Board recommends Indefinite Postponement since there is disagreement between several of the Town boards on the value of Sudbury's section versus the State section. When all parties are in agreement, a new article will be submitted.

Town Counsel Report: If this article were adopted, it would become a valid amendment to the By-laws of the Town.

Finance Committee Report: Each recorded lot should be subject to the By-laws in effect as of the date of recording. This being the function of our present By-law, we recommend disapproval.

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

Article 26: To see if the Town will vote to amend Article IX, Section IV, "Intensity Regulations", Paragraph B., "Schedule of Intensity Regulations", by changing the maximum building height in Business Districts from 25 feet to 35 feet, and from 2 stories to 2½ stories, or act on anything relative thereto.

Submitted by the Planning Board.

Planning Board Report: (Mr. McNally) The Planning Board recommends passage of this article since it will (1) generate uniformity among building heights now allowed in Limited Business, Industrial and Residential zones; (2) provide for a more efficient use of business land; (3) provide for incentive to modernize in some areas and also to clean up the, in some cases, 25 foot height limited structures.

Finance Committee Report: Recommend approval.

Town Counsel Report: If adopted, Article 26 would become a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE AND AS PRINTED IN THE WARRANT.

Article 27: To see if the Town will vote to amend the Zoning By-law, Article IX of the Town By-laws, Section V, A, by removing the period at the end of the first paragraph and adding the following words:

"and changes to existing topography.",

or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: (Mr. Taft) The purpose of this article is to insure that the site plan makes absolutely clear any excavations, dredging, filling or activities of that sort that are planned on the site. This came up in particular on at least one site plan in the past year, and we feel it will be a worthwhile addition to site plan approval requirements that these kinds of existing topography changes are noted on the plan.

Planning Board Report: (Mr. McNally) The Planning Board favors passage of this article.

Finance Committee Report: Recommend approval. This improved wording will provide a record of cuts and fills to be permitted, and a plan against which performance may be measured and controlled. These formal plans and controls do not now exist.

Town Counsel Report: If Article 27 is passed, it will become a valid amendment to the By-laws of the Town.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE.

The Moderator announced that it was approaching 11:00 P.M. and that Articles 28 and 29 were related to each other. Upon his request for and receipt of a motion, it was

VOTED: THAT THIS MEETING REMAIN IN SESSION AFTER 11:00 P.M. FOR THE PURPOSE OF TAKING UP ARTICLES 28 AND 29.

Article 28: To see if the Town will vote to amend Section J, entitled "Exterior Signs" in part V of Article IX of the Town By-laws, entitled "Zoning By-laws", by deleting the amendments voted at the November 1, 1971, Special Town Meeting, or act on anything relative thereto.

Submitted by Petition: Vincent F. Zarrilli and others

Mr. Vincent Zarrilli, one of the petitioners, was recognized and moved Indefinite Postponement.

He stated that Section 6 of the new sign By-law mentions that a waiver from this section can be granted by the Board of Selectmen, and he asked the Board of Selectmen to spell out the conditions for granting such a waiver. He also asked that the definition of a theater sign be stated and specifically whether or not that definition would include a display of merchandise.

Mr. Taft of the Board of Selectmen stated that the Board had not yet received an application for a waiver under Section 6. A decision relative to a waiver would take into account many circumstances including hardship, the suitability of the sign relative to other signs or structures in the neighborhood, the possibility of making the sign conforming. Sometimes it is extremely difficult to make a sign conforming in that it might appear so far back on the property it would lose all visibility as an advertising medium. These are the kinds of considerations that would be used by the Planning Board and by the Board of Selectmen in determining whether a waiver would be granted or not.

Mr. Taft also stated that the words in the By-law, "other than in the case of theater or directory signs", were meant to include signs that are changed either periodically as on a theater, or at times that the leasees of the property would change. There are a couple of real estate operations in Town that have signs where they put a listing of a particular piece of property that is for sale. That is a theater or directory type of sign, where the individual letters are changed, but the general outline of the sign does not change.

In response to a question from Mr. Zarrilli relative to outdoor display, Town Counsel stated that it appears that the definition would include the display of merchandise.

Planning Board Report: The Planning Board opposes passage of this article, which, if passed, would totally negate the sign By-law passed at last fall's Special Town Meeting.

Town Counsel Report: If Article 28 were passed, it would become a valid amendment to the Sudbury Zoning By-law.

Finance Committee Report: This article would have us undo the unanimous action of last fall. We think the change of last November provides reasonable control of competing signs and can lead to improvement in the appearance of business property, benefiting both the property owner and the Town. Recommend disapproval of this article.

VOTED: INDEFINITE POSTPONEMENT.

Article 29: To see if the Town will vote to amend Section J, entitled "Exterior Signs", in part V of Article IX of the Town By-laws, entitled "Zoning By-laws", by adding a new section at the end thereof, to read as follows:

"All signs 16 square feet or less in Business, Limited Business and Industrial zones, which relate to the firms principal business are exempt from control under the Sudbury By-laws.",

or act on anything relative thereto.

Submitted by Petition: Vincent F. Zarrilli and others

Mr. Zarrilli moved Indefinite Postponement and commented as follows: The sign here is part of two issues. The underlying greater issue is the site plan concept in relation to buildings and property established prior to the adoption of Sudbury's site plan concept. The controversy stems from my contention all along that the Town has no right to interpret the site plan concept as though it applies to the older buildings, and its real intention was to govern the planning and development of open land. The litigation that is now in progress will decide that, but I may say it has gone on for approximately five years and will culminate next Friday. It has been a long, horrendous experience, and I hope that if the decision turns out in my favor, that the Selectmen in the future will not be as litigation happy and more prone to being objective in talking matters over.

Planning Board Report: The Planning Board opposes passage of this article which would, if passed, change the intent of the sign By-law passed last fall at the Special Town Meeting.

Town Counsel Report: If Article 29 were passed, it would become a valid amendment to the Zoning By-law.

Finance Committee Report: This amendment would permit erection of unlimited signs each less than 16 square feet and would remove any control over such signs. Recommend disapproval of this article.

VOTED: INDEFINITE POSTPONEMENT.

The meeting adjourned at 11:04 P.M. to April 10, 1972, at 8:00 P.M. in the same hall.

PROCEEDINGS

ADJOURNED ANNUAL TOWN MEETING

April 10, 1972

The Moderator called the meeting to order at 8:01 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was present.

He announced that, notice of reconsideration having been given, Article 8, Budget Account 600, Goodnow Library, was before the hall. He stated that he had received a written waiver of that motion for reconsideration by the person who filed it, and therefore Article 8, Account 600, Goodnow Library, will not be reconsidered.

The Moderator announced that reconsideration of Articles 16 and 17 was before the hall and recognized Mr. George F. MacKenzie who moved that the action taken under Articles 16 and 17 of this Annual Town Meeting be reconsidered.

The Moderator stated that he would recognize a pre-arranged order of speaking consisting of Mr. MacKenzie, Mr. Powers, Officer Nix, Mr. Alford and a representative of the Massachusetts Police Association, and that pursuant to the By-laws they have a total of fifteen minutes.

Mr. MacKenzie:

Reconsideration is a difficult thing to do, and it should only be done when there is serious reason to believe that the best interests of the Town and its populace may have been mis-served by the previous action. This is the case here tonight.

There is brand-new information, not previously available, some of which is in direct conflict with the presentations under the articles when previously discussed. There appears to be a question of legality, and a discussion has been prepared for this point. There has been a thorough investigation of Civil Service requirement, much of which was erroneously discussed. That is ready to be presented.

There is new evidence of a major reorganizational plan of the Police Department which would have colored, clarified and biased the previous presentation. That is ready to be seen and discussed.

The professional staff of the Massachusetts Police Association is present with some professional points of view which should be heard.

Most significant of all, after 1,600 miles of driving, cutting his vacation short, there is present in the hall and desirous of speaking, our former Police Chief of twenty-three years, John McGovern. What he will tell us is extremely important, and will directly conflict much of what was said in the original presentation.

For these very compelling reasons, I urge you to let John McGovern be heard and to let the new information be presented. I urge you to vote for reconsideration of the articles.

Mr. Powers:

Mr. Powers moved that the question of reconsideration be voted by secret ballot. He stated that at the last session dealing with this subject, the Board of Selectmen asked for a secret ballot based upon the statement that they wanted to be sure that the municipal employees did not take it out on anybody that voted either for or against their particular view. The municipal employees, in many instances, are the employees of the Board of Selectmen, and I think it would be fair, on the other side of the aisle also, to recognize the fact that they should not be embarrassed and that they should be free to vote their conscience.

VOTED: THAT THE QUESTION OF RECONSIDERATION BE VOTED BY SECRET BALLOT.

Mr. Powers further commented as follows: When the subject of the Police Chief being placed on Civil Service came before the Town in 1950, 864 people voted on it. In November, 1971, 769 voted on it. Last week when the same issue came up, 461 voted on it, with something like twenty-three votes being the difference. It is obvious that there are many more than that number of people in the hall tonight.

I hope you will agree with me that the largest number of people who act on a matter of extreme urgency and one on which there is a deep division of opinion is the wisest and best exercise that you can have. I hope you will bear that in mind when you are asked to vote for reconsideration.

I hope you will also bear in mind that, unfortunately, the By-laws of this Town create a problem for those who would like to see reconsideration as they do for the Moderator. In fact, it is very difficult, if not impossible, to allow any discussion on the merits. In order, for example, for Chief John McGovern, who worked so hard to be here tonight, to be heard, two-thirds of the people in this hall have to be willing to let reconsideration take place. If you take the other view, you are really closing debate, and you are closing your ears. That is never a wise thing in the exercise of government. We should be willing, no matter what our position is, to listen and to learn and to make our best judgment.

If reconsideration is voted, I would like to show you that what actually happens under this article is that the Police Chief, in terms of his control of the Department, is severely emasculated and given an opportunity I will show you by chapter and verse of the statutes, just why that is so.

Officer Nix: There were some statements made pertaining to Civil Service last Tuesday in regard to the appointment of the Chief of Police. We have been in touch with Civil Service, and we have some more information that is very pertinent to this issue. I hope the people will bring these articles up for reconsideration so we can bring this information out. There were some statements made that were not correct pertaining to Civil Service.

The Moderator determined that the representative of the Massachusetts Police Association was apparently not in the hall and opened the question for discussion.

After a short discussion, Mrs. Anita E. Cohen moved the question. By a show of hands, the Moderator determined that the motion of the question passed by more than the required two-thirds vote.

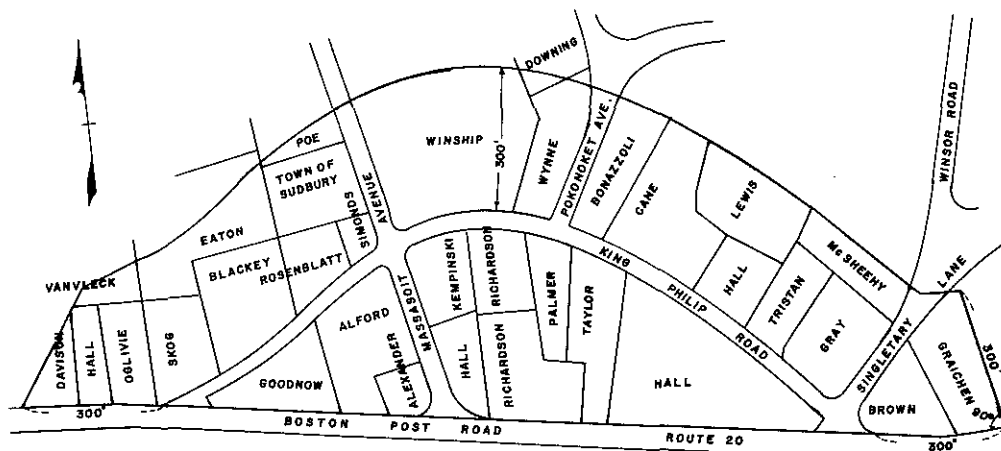
The Moderator then instructed the hall on voting procedure, and ballots were distributed. The Moderator appointed the following ballot tellers: Gretchen M. Ellis, Lorraine L. Bauder, Patricia B. Bell, and Judith S. Davis, and swore them to the faithful performance of their duties. After all the ballots and boxes had been returned to the Moderator, he announced that the ballot was closed, and proceeded to place Article 30 before the hall. (See page 219 for the vote on reconsideration of Articles 16 and 17.)

Article 30: To see if the Town will vote to accept an Historic District Zone to be known as King Philip District and located as follows:

Beginning at a point on the northerly side of the Boston Post Road at a point 300 feet easterly of the easterly side line of King Philip Road; thence in a northerly direction at right angles to said Boston Post Road to a point 300 feet northerly of the northerly side line of said Boston Post Road; thence in a general westerly direction and 300 feet from and parallel to the northerly side line of King Philip Road to a point on the northerly side of the Boston Post Road 300 feet westerly of the westerly side line of King Philip Road; thence in an easterly direction along the northerly side line of said Boston Post Road to the point of beginning.,

or act on anything relative thereto.

Submitted by Petition: Edwin A. Blackey and others



ARTICLE 30



Petitioners' Report: (Mr. Edwin A. Blackey)

The purpose of this article is to preserve and protect this historic area so it may add to the desirability of Sudbury as a place to live and to be available for all persons to enjoy. King Philip Road is one of the few remaining segments of the old Boston to Worcester Post Road, and one of the oldest roads in Town. It is located on Town maps as early as 1659 which showed a route from East Sudbury to Mill Village, or West Sudbury at that time.

In this area, a major decisive battle was fought during King Philip's War. This battle, known as the Battle of Green Hill, fought on April 18, 1676, was recognized by the State Legislature in 1852 and was commemorated on the two hundredth anniversary of the battle in an oration by Edward Young. Funds were provided by the State Legislature for the Wadsworth Monument to commemorate this battle.

Buildings of historic significance within the district include five homes averaging over two hundred years in age, including the Abraham Wood House which is listed in Hudson's History of Sudbury as the oldest home in South Sudbury. Some of the other homes, and the old South School which was moved to its present site in 1868, are over one hundred years old.

Mr. Blackey then presented several slides of the homes in the area of the proposed district and gave some background information. He thanked the Historic District Commission and the Sudbury Historical Society which had provided valuable assistance and data.

He stated that the Planning Board Report in the Warrant of 1963 on Article 31 which established the Historic District Commission in Sudbury, expresses the feelings of the petitioners in asking for approval of this article. He quoted the report as follows: "The Planning Board feels that any long range view of Sudbury must rightly involve some means of preserving those homes in sections of the Town which have historic value. There is little doubt that the retention of such areas in a condition which approximates as close as may be possible their appearance in the early days of this community adds to the desirability of Sudbury as a place in which to live".

Planning Board Report: The Planning Board feels that if the residents of King Philip Road and surrounding areas within three hundred feet of the road want to accept the provisions of an historic district, the Board favors this change since inclusion of a district of this type can only enhance the character of the neighborhood.

Finance Committee Report: No convincing argument to establish this proposed historic district has been presented. Recommend disapproval.

Historic District Commission Report: (Mr. Henry A. Thurlow) This Historic District Commission endorses this article. We feel that this is an appropriate area for a new district.

Board of Selectmen Report: (Mr. Taft) We favor the establishment of this historic district.

UNANIMOUSLY VOTED: THAT THE TOWN CREATE A NEW HISTORIC DISTRICT AS AUTHORIZED BY SECTION 12 OF CHAPTER 40 OF THE ACTS OF 1963 TO BE KNOWN AS KING PHILIP DISTRICT AND BOUNDED AND DESCRIBED AS SET FORTH IN ARTICLE 30 IN THE WARRANT FOR THIS MEETING.

Article 31: To see if the Town will vote to prohibit the discharge of firearms in the Town except by police in the discharge of their duties, at school athletic events and on authorized firing ranges, or act on anything relative thereto.

Submitted by Petition: Manuel Lapidaz and others.

The Moderator recognized Mr. Manuel Lapidaz, one of the petitioners, who moved that Section 8 of Article V of the Sudbury By-laws be amended to read as follows: Section 8: No person shall be allowed to fire or discharge any firearms including, without limitation, machine guns, cannons, pistols, revolvers, rifles, shotguns, air rifles, or BB guns and handguns in the Town of Sudbury, except law enforcement officials in the discharge of their duties, starting guns at athletic events, handguns, rifles and shotguns on firing ranges authorized by a permit issued by the Board of Selectmen and the discharge of antique firearms without shot or bullet.

Petitioners' Report: (Mr. Lapidus) This article was submitted in the belief that the Town must now recognize it is no longer a small rural farm community. We now have a population in Sudbury of over 13,000 people. With this population density the discharge of firearms is both undesirable and dangerous.

In North Sudbury where I live near the Davis Farm, I have had storm windows broken during the hunting season by people who are not careful. Once a man who was cleaning windows outside the house had a shot strike about four inches above his head. I do not allow my children in their own back yard during the hunting season.

The present laws restrict the discharge of firearms to certain distances from houses and roads, but they cannot be enforced because of the limited number of police available. When hunters fire illegally, by the time the police arrive, the hunters are gone. The police cannot go into the woods because they are not properly clothed during the hunting season.

The passage of Article 31 will not stop hunting in Sudbury. It will only restrict it to areas such as Pantry Brook which is State-owned and therefore not under Town jurisdiction. These areas can be properly patrolled by State game wardens. This service is available to the Town at no cost.

It is not the purpose of this article to in any way restrict the activity of the militia or minute men in their celebrations, or to unduly restrict the activities of anyone. The only purpose of this article is to confine the discharge of firearms to areas where it is safe.

There is one side benefit. The passage of this article, by restricting hunting areas, would aid in the conservation of Sudbury's wild birds and game.

I urge passage of this article before we have a serious injury or a death from a firearm accident.

Conservation Commission and Board of Selectmen Report: (Mr. Eric S. Lind)

The Conservation Commission and the Board of Selectmen are opposed to this article. We feel that the existing law which requires permission from the land owner for hunting is adequate if it is properly enforced. It is our belief, which is supported by the Massachusetts Division of Fish and Game, that the decrease in wildlife in this Town is due to increasing development and not overhunting. One criteria in granting of self-help funds from the State for the purchase of land for recreation and open space, is the availability of the land for hunting.

If this By-law were passed, the Massachusetts Division of Fish and Game would no longer support the conservation and propagation of fish and game species in Sudbury. Nor would fish and game funds be available for other conservation projects.

Let us support conservation. It is the policy of the Conservation Commission to allow hunting with written permission on selected areas where safety is not a factor.

Town Counsel Report: It is the opinion of Town Counsel that if the By-law change proposed in Article 31 is properly passed, it will become a valid amendment to the Sudbury By-laws.

After discussion, the petitioners' motion was defeated.

The Moderator then announced the vote on reconsideration of Articles 16 and 17 as follows: In Favor - 506; Opposed 269. (Total - 775) He stated that since two-thirds or 516 votes were required for passage, reconsideration of Articles 16 and 17 was defeated. (See pages 194-197 for action under Articles 16 and 17, and pages 216-217 for the discussion of the motion to reconsider.)

The Moderator declared that the meeting would have a brief recess. After a few minutes, he called the meeting to order and declared that a quorum was still present. He recognized Mr. Avram Kalisky who moved the following resolution:

Resolved: that the Committee on Town Administration bring an article to the next Annual Town Meeting changing the time for a motion for reconsideration to 11:00 P.M. in the evening.

In support of his resolution, Mr. Kalisky stated that a resolution of this Town Meeting does not bind anyone to anything, but it does show what the Town Meeting is interested in accomplishing. This Town Meeting is interested in curbing continual motions for reconsideration when people lose by narrow votes, and in encouraging people that are interested in one issue to stay and take part in the routine and regular business of the Town Meeting.

After discussion, Mr. Kalisky's resolution was defeated.

Article 32: To see if the Town will vote to accept General Laws, Chapter 39, Section 23, which provides in essence, that a town which accepts this Section may provide that the election of town officers shall take place at any time within seven days before or after the Annual Meeting held for the transaction of other business, or act on anything relative thereto.

Submitted by the Board of Selectmen, Town Clerk and Committee on Town Administration

Town Clerk Report: For many years the Annual Town Election was held on the same day as and as the first order of business of the Annual Town Meeting. At the 1938 Annual Town Meeting, the By-laws were amended to provide that the Election be held separately from the Annual Business Meeting, and this has been the practice for the past 35 years. However, no record has been found that the Town Meeting has accepted the appropriate section of the General Laws which allows towns to hold the election and annual meeting on different days. The purpose of this article is simply to correct an oversight and establish a definite record of acceptance of G.L. Chapter 39, Section 23.

Finance Committee Report: Recommend approval.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 33: To see if the Town will vote to authorize the Board of Selectmen to negotiate with and convey to the Sudbury Water District of Sudbury, for the purpose of a site for wells and other uses of the District, as shall be necessary in connection with the extension and maintenance of its Water Works, any part or portion or all of the following described parcel of land now owned by the Town:

"Beginning at a point on the property line between lot 23 and land of the Town of Sudbury and 350 feet westerly from the northeasterly corner of lot 24, as shown on Plan 1355 of 1969 as recorded in South Middlesex Registry of Deeds by Frank W. Generazio, Jr. et al; thence in a westerly direction in a straight line, a distance of 1000 feet along the boundary line between said land of the Town of Sudbury and lots 23, 22 and 21 of said plan and crossing Raymond Road, to a point in other land of the Town of Sudbury; thence at right angles and going in a northerly direction 1300 feet; thence at right angles and going in an easterly direction crossing Raymond Road, a distance of 1000 feet; thence at right angles and going in a southerly direction 1300 feet to the point of beginning. Said last three courses being by land owned by the Town of Sudbury; excepting therefrom a strip of land 25 feet on each side of the center line of Raymond Road as it is presently located within the bounds as above described.",

or act on anything relative thereto.

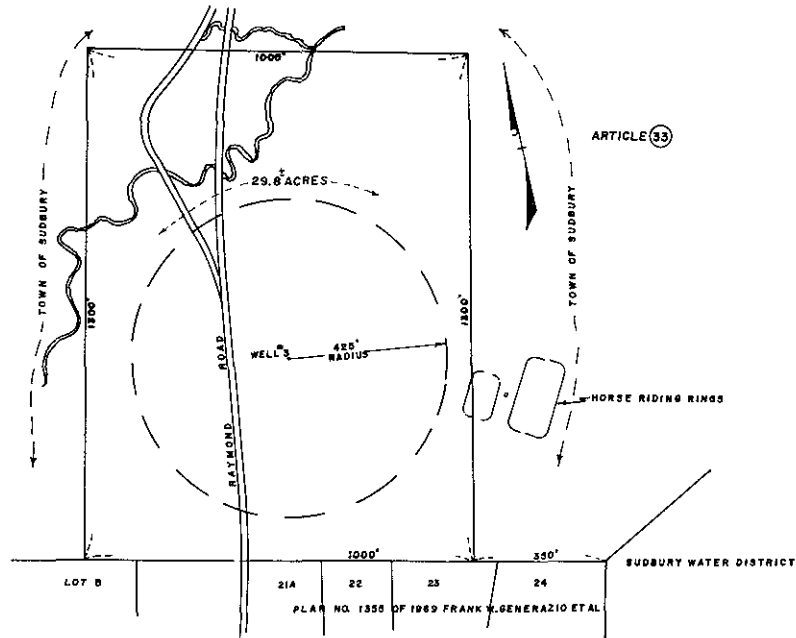
Submitted by the Board of Selectmen on behalf of the Sudbury Water District of Sudbury.

Board of Selectmen Report: (Mr. Toomey) The Annual Meeting of the Sudbury Water District passed an article to extend the water main down Raymond Road to close a loop. It was also determined by the Water District this past year that they needed another well. Of all the locations they have, this seems to be the least expensive one for them to develop.

Last year a horse riding ring was constructed there. As our negotiations and conferences went on, it was determined that we could keep the horse riding ring, and we could also have the well. This gives us a general well-used purpose for this land.

State law requires a 425 foot circle around the well, as appears in the diagram (see next page). The road will be reconstructed by the Water District as indicated into the horse ring. The Water District will supply water for the tennis facility, the baseball field and for the horse people.

We feel this is a good article. It gives us great use of this land, and we ask you to pass it.



Finance Committee Report: (Mr. Clough) The Park and Recreation Commission, the Selectmen and the Water District Commissioners have reached agreement on the required land site size (approximately twelve acres), the need for the proposed well at that location and conditions in lieu of payment for the land, such as provision of an access road to the horse ring, and the furnishing of the water piping requirements of the Park and Recreation Department on the Raymond Land recreation facility.

The Finance Committee supports the present motion under this article and recommends approval.

UNANIMOUSLY VOTED: THAT THE TOWN AUTHORIZE THE BOARD OF SELECTMEN TO NEGOTIATE AND TO CONVEY TO THE SUDBURY WATER DISTRICT FOR THE PURPOSES OF A SITE FOR WELLS AND OTHER USES OF THE DISTRICT, THE FOLLOWING PARCEL: SITUATED ON BOTH SIDES OF RAYMOND ROAD AND SHOWN AS PARCELS "A" AND "B" ON THE PLAN ENTITLED: "PLAN OF LAND IN SUDBURY, MASSACHUSETTS, OWNED BY THE TOWN OF SUDBURY", BY COLBURN ENGINEERING, HUDSON, MASS., DATED FEBRUARY 24, 1972, REVISED: FEBRUARY 28, 1972, A COPY OF WHICH IS ON FILE IN THE SUDBURY TOWN CLERK'S OFFICE, WHICH PLAN IS INCORPORATED HEREIN BY REFERENCE, PARCEL "A" CONTAINING 8.58 ACRES AND PARCEL "B" CONTAINING 3.44 ACRES AND WITH THE EXACT BOUNDARIES AND DISTANCES SHOWN ON SAID PLAN, WITH SAID CONVEYANCE TO BE SUBJECT TO THE CONDITIONS THAT IN THE EVENT THE LAND IS NOT USED AS A SITE FOR A WELL FOR THE PURPOSES OF PUBLIC WATER SUPPLY, THE LAND WILL REVERT TO THE TOWN OF SUDBURY AND FOR THE SAME USES AS PRESENTLY AUTHORIZED FOR SAID LAND.

Article 34: To see if the Town will vote to instruct the Board of Selectmen to inform Congressman Drinan, Senators Brooke and Kennedy and President Nixon that it wants a change in the direction of our national spending-- away from military spending and towards the spending of money to meet the actual needs of people, or act on anything relative thereto.

Submitted by Petition: Judith Deutsch and others

The Moderator recognized Mr. Allen N. Hooker, one of the petitioners, who moved that the Town instruct the Board of Selectmen to inform Congressman Drinan, Senators Brooke and Kennedy and President Nixon that it wants a change in the direction of our national spending--away from military spending and toward the spending of money to meet the actual needs of people.

The Moderator announced that the petitioners' presentation would be made by a pre-arranged speaking order of Mr. Hooker and Mr. Perry L. Edgar.

Mr. Hooker: As one of the petitioners of this article, I would like to describe the background and why we think it is important to act on it, particularly at this time just before a general election.

Since the end of World War II, we have lived through a period of distrust and cold war tension with the Soviet Union during which both nations have fed the upward spiral of the arms race. Each developed generation after generation of hardware and super-sophisticated systems extending from manned aircraft to the current missiles with nuclear warheads capable of destroying almost every living thing on earth. All of this, plus two major wars, Korea and Vietnam, are clear evidence of the bankruptcy of our foreign policy and its dependence on military power. In our obsession for the strength of arms, we have apparently lost out concern for humanity throughout the world and, even more disturbing, our concern for the quality of life ahead of us and our children in the United States, in Massachusetts, and in Sudbury.

Almost 60% of the appropriation bills passed by Congress during 1971 was for military-related programs with only about half of the remainder earmarked for programs directed towards the real needs of the people. As if this picture were not bad enough, the administration is proposing a direct military budget of eighty-five billion dollars for fiscal 1973, up six billion from this year, even though the war in Vietnam is supposedly being wound down.

The so-called peace dividend is not going to materialize. Inflation, new weapons programs and continued war in southeast Asia will wipe it out. It is interesting that the administration does not include in its military budget the big items of veterans' benefits and the interest on the 80% share of the national debt that is war related. Together these add another thirty-four billion dollars.

The irony of it all is that, as we were starting work on this article using as a base these already overwhelming figures, the Secretary of Defense went into his annual scare show demanding an additional 2.5 billion dollars for research and development of new weapon systems and the production of more hardware to meet the "potential new capabilities" in the USSR.

Why not 8.5 billion for research and development of new materials and construction methods for housing, new techniques and equipment for waste recycling and disposal, for pollution control and reclamation of our waterways, for imaginative new ways to move people in and out of our cities? How many new schools, hospitals, and units of decent housing could be built for part of that 8.5 billion? Why not more funds, rather than less, for educational programs from headstart right through medical school? The list of "why not's" touches everyone in this nation, everyone in this room, and the list is that long because of the misplaced priority perpetuated through several administrations and many congresses, regardless of political party.

This is not a partisan problem. Apparently our legislators have found it easier to follow the drum beat of the Secretaries of Defense in the name of national security than to originate and support meaningful programs in the name of the people and their security.

It takes only a minimum knowledge of economics to recognize that military spending of the magnitude we have been engaging in must be inflationary. The billions released into the economy without corresponding goods and services going into the market place can produce only inflation. Wage boards and price commissions do not stand a chance of reversing the trend so long as so-called defense contracts are funded at the proposed levels.

In towns like Sudbury, where so many jobs are tied to defense spending, this poses a real problem, but the spiral must be broken before the economy gets completely out of hand, before whole segments of our society give up in utter despair, our youth, our elderly, our poor, our cities. Programs must be planned and funded now to use our great technology and energy for the relief of human needs, not to threaten human extinction.

Incentives are needed to encourage the Raytheons, the Avcos, and the Lockheeds to start the conversion to peacetime programs. Subsidies are probably needed to help retrain and sustain many of our highly specialized scientists and engineers during the transition period. These programs have not already been planned because there has been no leader willing to go in this direction, no spokesman for the people as the Secretary of Defense has been for the Pentagon. We must generate that kind of leadership.

It is hard to tell if this article will do any good if it is passed, but I do not think we have any alternative but to try. The policies of the last twenty years are antiquated and have led us where we do not want to be. We must now press for new imaginative action.

This is an election year, and candidates, including the President, are keenly aware of votes or the potential loss of them. This is an ideal time to let our elected officials know that they are supposed to represent us and that we want the game plan changed and the priorities sharply shifted. Representative Drinan and Senator Kennedy are already committed to the spirit of this article. Our support will give them added incentive in that direction. Senator Brooke is running for re-election and will be keenly aware of the message of our action. The best hope for change is through our senators and representatives in Congress. If change does not come, they will ultimately be turned out of office, if the people really care. I urge you to show that you do care by a support of this article.

Mr. Edgar: Article 34 is relevant to the purpose for which we meet here as legal residents of the Town of Sudbury and as citizens of these United States. Article 34 gives us all an opportunity to let our elected representative know we are ready for a realigned federal policy governing how tax dollars are spent.

There is an historic precedent going back to 1765 when "the freeholders and other inhabitants of the Town of Sudbury" gave instructions to their elected representative, John Noyes, Esquire, that they respectfully requested an end to the Stamp Act. They were strongly opposed, as many other towns were, to taxation without representation. The House of Representatives passed a resolution in protest and proposed calling a general congress to debate the issue. John Adams drafted a set of instructions to the legislature from the Town of Braintree which were approved at its town meeting.

The instructions given at the October 21st Town Meeting in Sudbury in 1765 read, "We think it proper in this present critical conjunction of affairs to give you the following instruction, that you promote and readily join in such humble petition to our most gracious King and Parliament of Great Britain and other such decent measures as may have a tendency to obtain a repeal or suspension of the Stamp Act and heavy burdens imposed on the American British Colonies thereby".

This action, along with similar actions taken by other towns and state legislatures, caused the repeal of the Stamp Act in 1766. On Saturday, March 18th of this year, the Town of North Andover passed a resolution asking, among other things, that we redirect the national spending priorities away from military spending and that money be spent meeting human needs. While local taxes provide us here in Sudbury with schools and other Town services, an extremely large chunk of federal taxes, estimated at about \$500 for every man, woman and child in our country, and in this Town, goes toward military expenditures.

Article 34, if passed, will let your representatives and senators know that the Town of Sudbury also wants a change in federal priorities now.

Finance Committee Report: We do not believe we can add any further words that would contribute to your informed vote on this issue which has been debated so long and thoroughly in all the public media and private forums.

The Moderator recognized Mr. Sydney B. Self, Jr., who moved that this Article be discharged from the Warrant.

In support of his motion, Mr. Self stated as follows: I do not feel that we should be arguing the merits of this article at all on the floor of this Town Meeting. Although I am sure it is the result of inexperience rather than intent, the article as it stands is not really a fair article in the sense that it would suggest that the entire Town of Sudbury en masse has said that this is the way it feels. In reality it is perhaps six hundred people here, not all of whom may feel this way.

It seems to me that if we are going to send such a letter, we should inform the various powers that be how we feel on the issue either way and the count, so that they know exactly how many people do feel this way.

The article is extremely vague. I doubt very much if any of the proponents, for example, would be in favor of irradicating the entire military budget. If it pertained to specifics, we would find probably a great deal of disagreement among the people. Probably nobody here would not like to see the military budget cut, but if we came to where we would like to see it cut, we would have quite a bit of disagreement.

This article could be interpreted, if we chose, that we would like to see the military contracts at Raytheon and Sylvania now eliminated, and I suspect there are a few people here who might not be in favor of that proposal. When we start talking about putting money to advance human needs, this is a rather ill-defined thing, and people have different ideas as to what human needs are. If we are going to vote on such an article, these human needs should be better defined.

Finally, however, and perhaps the most important, it seems to me that discussing this article on the floor of Town Meeting could be rather lengthy. I am sure the proponents would not have us pass this article without having a full discussion of it. If we are going to discuss this issue in depth, we had better settle down for a long stay. We have already spent fifteen or twenty minutes and have not even scratched the surface.

This is a very important issue. However, if one were to look at the issues that face the Federal government or the State government, none of us would have a bit of trouble figuring out thirty or forty such issues. Are we going to spend every Town Meeting devoted to this kind of thing? I think we would be better off devoting ourselves to Sudbury affairs. We have very direct means of telling our legislators our feelings. We have an election. At our election, when they state their case, we vote for them or we do not vote for them. There is no need for telling them by this means.

It seems to me that we should discharge this and get on to Town affairs rather than affairs of this kind.

After discussion, it was

VOTED: THAT THIS ARTICLE BE DISCHARGED FROM THE WARRANT.

In Favor - 264; Opposed - 225. (Total - 489)

Article 35: To see what action the Town should take, including litigation, relative to the question of the unconstitutionality of the use of real property taxes for the support of the public schools and the assurance of equality of education, or act on anything relative thereto.

Submitted by Petition: John C. Powers and others.

Petitioners' Report: The recent decisions of California and Texas courts, and the presence of similar suits in Massachusetts pose many problems for the Town and the real property taxpayer. The petitioners believe that insertion of this article will permit the Town to take an active rather than a passive role in this matter should it choose to do so.

Finance Committee Report: We are unaware of any specific action contemplated or proposed, nor the probable costs of such action. With no visible benefit and unknown cost to the Town, we cannot recommend approval of this article.

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

Article 36: To see if the Town will vote to abolish the office of town accountant effective upon the expiration of the present term in 1973 and establish in lieu thereof the position of one town auditor to be elected by the Town for a term of three years in conformity with the appropriate provisions of Chapter 41 of the General Laws, and to authorize any and all actions legislative or otherwise which may be necessary to accomplish this purpose, or act on anything relative thereto.

Submitted by Petition: John C. Powers and others.

Petitioners' Report: (Mr. Powers) Hearings have been held in front of the Committee on Town Administration. This is a matter which does deserve some attention, and I think it is in line with the action already taken on not approving an Administrative Assistant for the Executive Secretary. It is part of the study of the office and function. Rather than put this matter on the floor at this time, I concur with what I understand to be the position of the Committee on Town Administration and suggest that we refer it to that Committee so that it can study it at its leisure. The purpose of the motion is to be sure that we do get a report to the Town from the Committee.

Committee on Town Administration Report: (Mr. Leonard L. Sanders) The Committee on Town Administration concluded after an open hearing that this article is a serious matter that should be investigated in depth by the Committee and a report filed with the Town Clerk by December 31, 1972. We are in no way questioning the present accounting procedures, but would like to point out that Sudbury is in effect an eight million dollar corporation with every one of us stockholders.

We believe that a question such as this should be studied by experts. Therefore, our Committee is appointing a subcommittee to study this question. We have set up some prerequisites. Members of this subcommittee should be either a CPA, an accountant, auditor or treasurer with knowledge in the field. We are presently organizing this subcommittee and would appreciate it if members of this profession who are interested in the study would contact us.

Finance Committee Report: Although there may be no illegality in the present combination of Executive Secretary and Town Accountant, many agree that the combination is unwise. Separation of the functions is likely to cost us increased salary, but the amount is undetermined and not suggested by the petitioners.

In any event, the position of accountant (whether titled auditor or otherwise) requires a person with a high degree of specialized or technical knowledge and ability; election is not appropriate. Election should be reserved for officials who are primarily concerned with the policy of Town government, and appointments made to positions requiring specific skills.

In addition, we cannot support articles with such broad wording as "any and all actions legislative or otherwise". The petitioners presented no details of their intent at warrant closing time and at our hearings on the article. Recommend disapproval.

After some discussion, it was

UNANIMOUSLY VOTED: THAT THE MATTER OF ABOLISHING THE OFFICE OF TOWN ACCOUNTANT AND ESTABLISHING IN LIEU THEREOF THE POSITION OF TOWN AUDITOR BE REFERRED TO THE COMMITTEE ON TOWN ADMINISTRATION FOR A STUDY AND A REPORT TO BE FILED WITH THE TOWN CLERK ON OR BEFORE DECEMBER 31, 1972.

Article 37: To see if the Town will vote to authorize and empower the Selectmen, upon the written request of the Conservation Commission, under the provisions of General Laws, Chapter 40, Section 8C, as amended, to acquire in fee simple, by purchase or by a taking by eminent domain, for conservation purposes, the following described land:

Situated in Sudbury and located on both sides of LINCOLN ROAD, consisting of approximately 7.78 acres, bounded and described as follows:

The parcel on the NORTHERLY side of LINCOLN ROAD - made up of two lots -

BOUNDED:

NORTHERLY	by land of Boston Edison Company and by land of the Commonwealth of Massachusetts,
EASTERLY	by land of the Town of Sudbury (conservation land),
SOUTHERLY	by LINCOLN ROAD,
WESTERLY	by land of LYONS and by land of SHICK;

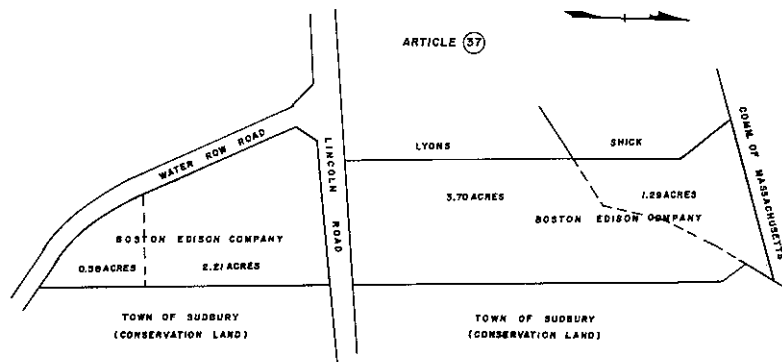
The parcel on the SOUTHERLY side of LINCOLN ROAD - made up of two lots -

BOUNDED:

NORTHERLY	by LINCOLN ROAD,
EASTERLY	by land of Town of Sudbury (conservation land),
WESTERLY	by WATER ROW ROAD;

and to appropriate therefor, and all expenses in connection therewith, a sum of money, and to determine whether the same shall be raised by taxation, transferred from available funds or provided by borrowing, or any combination of the foregoing, with all land acquired hereunder to be under the management and control of the Conservation Commission, or act on anything relative thereto.

Submitted by the Conservation Commission.





Mr. Allen Small of the Conservation Commission moved that the Town authorize and empower the Selectmen, upon the written request of the Conservation Commission, under the provisions of General Laws, Chapter 40, Section 8C, as amended, to acquire in fee simple, by purchase or by a taking by eminent domain, for conservation purposes, the land described in Article 37 in the Warrant for this meeting, and to raise and appropriate \$3,500.00 therefor, and to authorize the Selectmen to take all necessary action to complete this acquisition.

Conservation Commission and Planning Board Report: (Mrs. Margaret E. Langmuir and Mr. Small)

Mrs. Langmuir of the Conservation Commission located the parcel of land in question on the Open Space and Recreation Plan which had been approved by the Department of Natural Resources, and stated that it was a proposed addition to Lincoln Meadows Conservation Reservation. She presented a series of slides of the Lincoln Meadows area and stated that it has been used by the schools for the study of plant successions and for wildlife study, particularly birds. It is used for hunting in season by written permission of the Conservation Commission. It is used in conjunction with Round Hill and Elbanobscot for hiking and cross country skiing. The areas both north and south of Lincoln Road are used by horseback riders.

The southern portion has just been purchased within the last three months as an addition to Lincoln Meadows, and a plan for the development and use of this area is being formulated by our Management Committee.

It appeared logical to us to acquire the Boston Edison right of way adjacent to Lincoln Meadows and to place the entire area under the same jurisdiction. We hope that you agree and will support the purchase of this 7.78 acres.

Mr. Small continued the report as follows: Ordinarily when the Conservation Commission brings a land acquisition recommendation to you, we have reached agreement with the land owner pending Town Meeting approval. The proposal we have before you now is somewhat different because we have not reached an agreement as to price with the present owner, Boston Edison. We are rather far apart at this time.

Boston Edison is represented by Mr. John Murphy who is functioning as both the appraiser and a broker in this transaction. Mr. Murphy, the Conservation Commission and our appraisers considered that the land would be suitable for development into at least two residential building lots. The Flood Plain Map shows roughly one-third to one-half of the land on each side of Lincoln Road in this parcel to be at an elevation above 125 feet and therefore out of the Flood Plain Zone. On that basis, Mr. Murphy valued the land at \$10,000.00. Our appraisers submitted opinions of \$7,700.00 and \$9,700.00. The highest offer that the Conservation Commission made to Boston Edison was \$8,700.00, the average of the two opinions that we received. That offer was not acceptable to Mr. Murphy and was turned down.

While the Commission was considering what to do as the next step, we received the new ortho-photo maps of the area. The new map shows all of the land to be at or below 125 feet in elevation and therefore in the Flood Plain Zone.

Since residential construction is not permitted on land in the Flood Plain Zone, we gave the new information to our appraisers and asked for new opinions of value. We also passed this new information along to Mr. Murphy and to Boston Edison.

Our appraisers responded with revised opinions of \$2,000.00 and \$3,500.00. When asked if he would be interested in a new offer based on our revised opinions, Mr. Murphy answered that the only offer he would be interested in was \$10,000.00.

The Conservation Commission feels that it should continue pursuing the matter, including eminent domain, if necessary. The Finance Committee report will support the land acquisition, but will indicate that the eminent domain proceedings are not justified since an imminent threat to public safety is not involved.

We view the process as a legally provided means to assure that land needed for Town programs will be available at a price that is fair and reasonable to the property owner and the taxpayers.

In response to a request for an explanation relative to eminent domain, Mr. David Lee Turner, Town Counsel, stated as follows:

The General Laws authorize the Town by a two-thirds vote to set up a taking by eminent domain for conservation purposes, when such a taking is requested of the Board of Selectmen by the Conservation Commission. Before they make a taking, the Board of Selectmen is required to hold a public hearing since this is land used for agriculture and farm purposes. After that hearing, the Selectmen can vote to proceed with the taking.

They will have to have appraisals of the property. The Conservation Commission has already had two appraisals, so that requirement has already been satisfied.

Because the land is owned by a public utility, the next step will be to go to the Department of Public Utilities and clear the matter with them.

In order to get State assistance, prior to the taking the project must be approved by the Department of Natural Resources.

When all of these steps are completed, the Selectmen then can proceed to vote to acquire the property by eminent domain. This involves the adoption of an order of taking which must be filed in the Registry of Deeds, and a copy of it must be forwarded to the property owner. If the owner is not satisfied with the amount of money that is awarded, he may bring an action in Superior Court for the assessment of damages. Whatever the judgment happens to be, the Town will be obligated to pay as part of the taking process.

Finance Committee Report: (Mr. Bishop) The Finance Committee approves the amount of \$3,500.00 for the purchase of this land. However, we do not recommend approval of eminent domain in this situation, nor do we approve of the expenditure of funds for that purpose. It is our unanimous opinion that the power of eminent domain should be used only in an emergency situation. We do not think that purchase of this flood plain land is such a situation.

Long Range Capital Expenditures Committee Report: (Mr. Robert A. Vannerson)

The Long Range Capital Expenditures Committee favors the acquisition of the land when a purchase price is agreed upon and using the funds that are already allocated to the Conservation Commission as part of their long range plans for open space and recreation. We agree with the Finance Committee on the litigation that is present or proposed, but we do not wish to comment on that phase of this article.

After some discussion, Mr. Richard C. Venne moved to amend the motion by striking out the words "or by a taking by eminent domain" and by striking out the numbers \$3,500.00 and substituting the numbers \$10,000.00.

After further discussion, upon a motion by Mr. David M. Sheets to amend Mr. Venne's motion, it was

VOTED: TO AMEND BY STRIKING OUT \$10,000.00 AND SUBSTITUTING \$3,500.00.

After a discussion relative to whether or not it was the intention to have the funds come from the Conservation Fund, upon a motion to amend by Mr. Venne, it was

VOTED: TO AMEND THE MOTION TO AMEND BY ADDING THERETO, AFTER THE WORD "APPROPRIATE", THE WORDS "AND TRANSFER \$3,500.00 FROM THE CONSERVATION FUND".

After further discussion, Mr. Venne's motion as amended was defeated.

Upon a motion to amend the Conservation Commission's motion made by Dr. Howard W. Emmons, it was

VOTED: TO AMEND THE MOTION TO STRIKE OUT THE WORDS "RAISE AND APPROPRIATE" AND SUBSTITUTE THE WORDS "TRANSFER \$3,500.00 FROM THE CONSERVATION FUND".

UNANIMOUSLY VOTED: THAT THE TOWN AUTHORIZE AND EMPOWER THE SELECTMEN, UPON THE WRITTEN REQUEST OF THE CONSERVATION COMMISSION, UNDER THE PROVISIONS OF GENERAL LAWS, CHAPTER 40, SECTION 8C, AS AMENDED, TO ACQUIRE IN FEE SIMPLE, BY PURCHASE OR BY A TAKING BY EMINENT DOMAIN, FOR CONSERVATION PURPOSES, THE LAND DESCRIBED IN ARTICLE 37 IN THE WARRANT FOR THIS MEETING, AND TO TRANSFER \$3,500.00 FROM THE CONSERVATION FUND THEREFOR, AND TO AUTHORIZE THE SELECTMEN TO TAKE ALL NECESSARY ACTION TO COMPLETE THIS ACQUISITION.

The meeting adjourned at 11:26 P.M. to April 11, 1972, at 8:00 P.M. in the same hall.

PROCEEDINGS

ADJOURNED ANNUAL TOWN MEETING

April 11, 1972

The Moderator called the meeting to order at 8:30 P.M. in the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was not present.

The meeting adjourned, in accordance with the By-laws of the Town, to April 12, 1972, at 8:00 P.M. in the same hall.

PROCEEDINGS

ADJOURNED ANNUAL TOWN MEETING

April 12, 1972

The Moderator called the meeting to order at 8:30 P.M. in the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was not present.

Mr. Taft, chairman of the Board of Selectmen, was recognized and stated that since Monday, April 17th, was a legal holiday, the meeting would continue under the Town By-laws on April 18, 1972. He further stated that the Board of Selectmen would send out a postcard notice to all the households in Sudbury.

Mr. Powers of the Board of Selectmen moved that the meeting adjourn until Thursday night, April 20th, at 8:00 P.M. in this hall. The motion was defeated.

The meeting adjourned to April 18, 1972, at 8:00 P.M. in the same hall.

PROCEEDINGS

ADJOURNED ANNUAL TOWN MEETING

April 18, 1972

The Moderator called the meeting to order at 8:10 P.M. in the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was present.

Article 38: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$75,000.00, or any other sum, to be expended under the direction of the Highway Commission, for the planning and construction of a septic tank sludge disposal at Sand Hill, or act on anything relative thereto.

Submitted by the Board of Health.

Mr. William W. Cooper IV, Chairman of the Board of Health, moved that the Town raise and appropriate the sum of \$5,000.00, to be expended under the direction of the Board of Selectmen, for the planning of a septic tank sludge disposal facility.

Board of Health Report: (Mr. Cooper)

In 1969 the Selectmen had a small study done for the Town which recommended the construction of a septic tank sludge disposal facility for Sudbury. The purpose of this article is to provide money for the final planning and engineering of that facility.

The solids which build up after a number of years in a septic tank are called septic tank sludge. If this sludge is not periodically removed, it will be carried over with the liquid into the leaching field clogging it up. This results in failure and breaking out of the effluent onto the ground. This article proposes to provide a place for the Town of Sudbury to dispose of septic tank sludge.

Presently there is no place within the Town where such waste can be disposed of. It is going out of Town to we know not really where. We feel that the Town has an obligation to provide for its own wastes, and it should take the necessary steps when it can do so in a reasonable, well thought out basis.

If the outside disposal sources were to be cut off, the Town would face an immediate crisis situation. We are trying to avoid this by planning for our needs.

In the septic sludge disposal facility, there will be some kind of a receiving tank or unit where trucks that pump from your tank can discharge. Effluent will then settle for the removal of grit and then be treated to remove the biochemical oxygen demand that is in it. It will pass on again to another settling tank where the treated sludge will separate from the fluid. The liquid portion can then go into a leaching bed or field, and the sludge itself can be spread out for drying.

Effluent from this kind of a facility is odorless, and it is really quite amazing that what goes in bears very little resemblance to what comes out.

Combined Report of the Septic Disposal Planning Committee, Board of Selectmen, Planning Board, Highway Commission and Conservation Commission:  
(Mr. Edward G. Hughes)

During the past year, the Septic Disposal Planning Committee has been working with a similar committee from Wayland. Our objective has been to determine potential economic advantages and other merits in a joint venture. We currently find that low cost rudimentary systems will not receive State Department of Health approval.

Therefore, if Sudbury attempts to go it alone with a facility that will receive State Department of Health approval, we believe we are faced with a bill for construction in excess of \$80,000.00. On the other hand, if we join with Wayland, the total cost would be on the order of \$100,000.00, and Sudbury's cost would be \$50,000.00. We therefore plan to use this money to plan a facility with the Town of Wayland which has recently passed a similar article at its town meeting.

Long Range Capital Expenditures Committee Report: (Mr. Vannerson)

\$80,000.00 for a sludge disposal facility was planned to be spent in 1973. This was an average figure based on estimates ranging from \$60-100,000.00. The Long Range Capital Expenditures Committee concurs with the request for \$5,000.00 planning money to be spent this year.

Finance Committee Report: No legal way to dispose of our septic pumpings exists now. It was apparent at our public hearings that the request for the disposal system suggested in this article is premature due to unanswered questions of land ownership, negotiations with Wayland, and useful life of the proposed site. Temporary facilities were suggested at a cost of \$5-10,000.00. We believe continuance of present procedures is better than cheap half steps. We therefore recommend \$5,000.00 planning money only, to be expended under the direction of the Selectmen by the Joint Sludge Disposal Committee.

After discussion, Mr. Forrest D. Bradshaw moved that the Selectmen appoint a committee of three to make further study of this proposal and have them report at least by December first of this year.

Mr. Bradshaw's motion was defeated.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF \$5,000.00 TO BE EXPENDED UNDER THE DIRECTION OF THE BOARD OF SELECTMEN, FOR THE PLANNING OF A SEPTIC TANK SLUDGE DISPOSAL FACILITY.

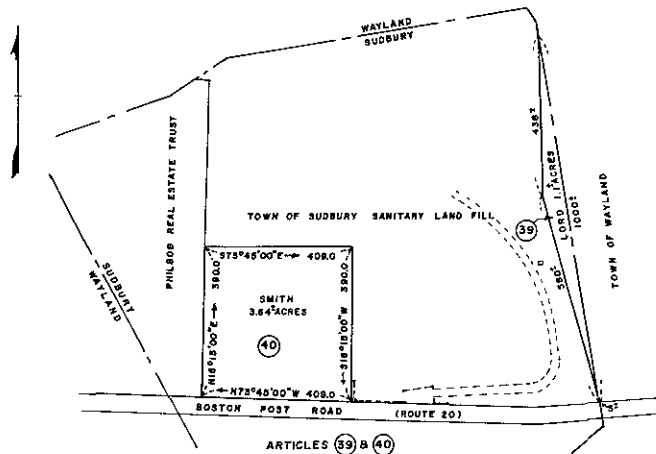
The Moderator announced that Articles 39 and 40 would be discussed together but would be voted upon separately.

Article 39: To see if the Town will vote to authorize and empower the Selectmen to acquire in fee simple, by purchase or by a taking by eminent domain, for a sewage treatment plant, sludge disposal area and sanitary landfill, the following described triangular-shaped parcel, located on the northerly side of the Boston Post Road, bounded as follows:

Southerly	by the Boston Post Road, 5 feet, more or less;
Westerly	by land of the Town of Sudbury, by two courses, 580 feet, more or less, and 438 feet, more or less; and
Easterly	by land of owners (Town of Wayland), 1,000 feet, more or less;

the Easterly boundary line of said parcel also being a portion of the Wayland-Sudbury Town line, and to appropriate therefor, and all expenses connected herewith, a sum of money, and to determine whether the same shall be raised by taxation, provided by transfer from available funds or by borrowing, or by any combination of the foregoing, or act on anything relative thereto.

Submitted by the Board of Selectmen.



Combined Report of the Board of Selectmen, Planning Board, Board of Health and Highway Commission: (Mr. Taft)

The Town bought a parcel of about eighteen acres in this area in 1969, and since the summer of 1970 it has been used as a sanitary landfill. At the time we purchased that land, we also had in mind buying the narrow strip along the Wayland Town Line that belongs to Mr. Lord. It is about one acre in area. We could not reach any agreement with Mr. Lord at that time because he was still settling his land damage case that he had previously had with Boston Edison and the Town of Wayland.

In the case of the Smith parcel of 3.64 acres, we were unable to reach any kind of an agreement with the owners at the time that looked halfway reasonable to us. Therefore we came to the Town Meeting in 1969 with just the Stiles parcel, which the Town now owns.

The Stiles parcel, the so-called Sand Hill piece, we purchased for \$125,000.00. It has approximately 126,500 cubic yards of gravel above the 125 foot level, which is the level the Board of Health has set as the lowest level to which the landfill can run. Taking account of the fact that the road, Route 20, is at the elevation it is now, and by our By-law we must come back fifty feet from the State land and then go down at a slope, we have 126,500 cubic yards of usable gravel. We have been using it now for twenty-one months and have used approximately 36,500 yards. We have about 90,000 cubic yards left, or approximately a four-year life, on the Stiles parcel.

If we can convince the Department of Public Works to lower Route 20, that will add approximately another four years of life to the sanitary landfill.

The \$2,600.00 price which you have in Article 39 is below the two independent appraisals we have had. Unfortunately, the landowner lives in Virginia and has assigned a local real estate man to represent him. He indicated to us that he is going to recommend to his client that \$2,600.00 is a fair price and that is why we have left that in the Warrant. We think we will be able to reach agreement with him.

On the subject of the Smith land, which is much the bigger part of it, in Article 40, you ask what is it worth? We asked the present seller, which happens to be the Sudbury Raquet Club, who have this land under option. They have an agreement with Mr. and Mrs. Smith for a purchase price of \$56,000.00, but it is the type of purchase agreement which the Town cannot make. It involves an initial payment and then payments over a four year period and interest at 7%. The price actually will be \$56,000.00 plus another \$7,000.00 of interest.

We went through some complicated calculations, and the present seller did, to indicate what the land is worth to him. Presumably, if the Town paid him \$67,500.00 he could put that in the bank, then take the money out and pay the present owner. He would earn interest on that, and he would have to pay tax on the interest he earned. He has had his own estimated legal expenses so far of approximately \$3,500.00 and architectural and engineering expenses of approximately \$4,500.00. That builds up to the \$67,500.00 which we have agreed with him for the property.

We got two independent appraisals of the property. They were more or less the same numbers. One was \$50,000.00 and the other was \$75,000.00. Three years ago, on January 31, 1969, the Smiths wanted \$73,200.00, and a lot has happened to land values in Sudbury in the last three years.

What is it worth to the Town of Sudbury? We think we must recognize that it has 3,400 cubic yards of loam and 73,000 cubic yards of gravel. It will provide three years of life to the landfill, and in addition it still has some residual land value.

We have taken backhoe diggings on the property to see what the character of the material is. It is different from other parts of the landfill. On the Smith property the substructure is in the great part sand rather than boney gravel such as you have on the Stiles property. This makes it less valuable for a sanitary landfill, but opens up a new possibility which we had not even thought about before we had looked at it.

It appears that this sand is quite usable for sanding the roads in the winter. In fact, it appears that it might be better than what we have been using which we buy outside since we have no other source in Sudbury. Last year we spent \$11,000.00 for sand for the roads in Sudbury. We have been paying anywhere from \$1.55 a cubic yard picked up at the source to \$2.75 per yard delivered. The Highway Superintendent has given us a letter indicating that he will look into this further.

Other ways of disposing of solid waste are continually presented before us. Some are under study and some are actually in the trial stage in various towns, but I think this is one time that Sudbury does not have to be a leader.

With the purchase of the Lord and Smith properties plus the recycling activities that are going on now, we will have a facility that will hold us for either the next seven years or, if we can get Route 20 lowered, for the next eleven years. Then hopefully, we will be able to move on to one of these other techniques which by then will be a proven and less expensive technique for disposing of our solid wastes. It looks like we should stick with the landfill way for the next seven to eleven years. We recommend approval of Articles 39 and 40.

Finance Committee Report: (Mr. Davis) The Finance Committee considers the price of \$70,100.00 to be a reasonable one and recommends your approval.

UNANIMOUSLY VOTED: THAT THE TOWN AUTHORIZE AND EMPOWER THE SELECTMEN TO ACQUIRE IN FEE SIMPLE, BY PURCHASE OR BY A TAKING BY EMINENT DOMAIN, FOR A SEWAGE TREATMENT PLANT, SLUDGE DISPOSAL AREA AND SANITARY LANDFILL, THE TRIANGULAR-SHAPED PARCEL, LOCATED ON THE NORTHERLY SIDE OF THE BOSTON POST ROAD, BOUNDED AND DESCRIBED AS SET FORTH IN ARTICLE 39 IN THE WARRANT FOR THIS MEETING AND TO RAISE AND APPROPRIATE \$2,600.00 THEREFOR, AND ALL EXPENSES IN CONNECTION THEREWITH.

Article 40: To see if the Town will vote to authorize and empower the Selectmen, to acquire in fee simple, by purchase or by a taking by eminent domain, for a sewage treatment plant, sludge disposal area and sanitary landfill, the parcel of land, containing approximately 3.64 acres, situated on the NORTHERLY side of the Boston Post Road, bounded as follows:

Southerly	by the Boston Post Road, 409 feet, more or less;
Westerly	by land now or formerly of Philbob Real Estate Trust, 390 feet, more or less;
Northerly	by land of the Town of Sudbury, 409 feet, more or less;
Easterly	by land of the Town of Sudbury, 309 feet, more or less;

shown on a plan recorded with Middlesex South District Deeds as Plan #739 of 1953, and to appropriate therefor, and all expenses connected herewith, a sum of money, and to determine whether the same shall be raised by taxation, provided by transfer from available funds or by borrowing, or by any combination of the foregoing, or act on anything relative thereto.

Submitted by the Board of Selectmen

(For diagram, see page 230.)

Finance Committee Report: We are fully aware of the existing conflict between the Town and private citizens concerning ownership of this property. However, we leave the ownership problems to the parties involved and act only on the words of the article in deciding whether in our judgment this land is a good purchase for the Town.

We favor the acquisition for the following reasons: (1) life of the landfill will be prolonged, (2) ideal potential location of future sludge disposal or sewage treatment plant, (3) gravel on this plot has considerable value for landfill, (4) additional time would be provided to determine future Town action regarding solid waste disposal.

Nevertheless, we cannot recommend final approval until a satisfactory price has been established.

UNANIMOUSLY VOTED: THAT THE TOWN AUTHORIZE AND EMPOWER THE SELECTMEN TO ACQUIRE, IN FEE SIMPLE, BY PURCHASE OR BY TAKING BY EMINENT DOMAIN, FOR A SEWAGE TREATMENT PLANT, SLUDGE DISPOSAL AREA AND SANITARY LANDFILL, A PARCEL OF LAND CONTAINING APPROXIMATELY 3.64 ACRES, SITUATED ON THE NORTHERLY SIDE OF THE BOSTON POST ROAD, BOUNDED AND DESCRIBED AS SET FORTH IN ARTICLE 40 IN THE WARRANT FOR THIS MEETING, AND TO RAISE AND APPROPRIATE \$67,500.00 THEREFOR, AND ALL EXPENSES IN CONNECTION THEREWITH.

Article 41: To see if the Town will vote to raise and appropriate the sum of \$2,500.00 to be expended under the direction of the Board of Selectmen, to indemnify AMERICO BRIGANDI for expenses and damages incurred by him in the defense and settlement of a claim against him arising out of the operation of a motor or other vehicle owned by the Town of Sudbury, or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: Although the Town now has adequate automobile liability insurance, four years ago when this accident occurred, the Town was limited by the General Laws in the amount of insurance it could purchase for this purpose. The amount requested here is to reimburse a Town employee for that portion of the claim settled in excess of the limits in force at the time the accident occurred.

In the opinion of the Board of Selectmen, a Town employee should be adequately indemnified by the Town. Because of the insurance program now in effect, it is difficult to conceive that this situation will occur again.

Finance Committee Report: Recommend approval.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE.

Article 42: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$5,000.00, or any other sum, to be expended under the direction of the Park and Recreation Commission, for the purchase of a 4-wheel drive pickup truck, with snowplow attachment to replace a 1965 Ford pickup to be used for trade-in, with such acquisition to be subject to the requirement of public bids and with terms of the bid providing for the posting of a suitable performance bond or certified check to guarantee performance under such bid, or act on anything relative thereto.

Submitted by the Park and Recreation Commission

Park and Recreation Commission Report: This purchase is to replace a Ford pickup truck, purchased as a used truck in 1969. This truck has reached the point where repairs are frequent and expensive and it can no longer do the work required by the Commission. With this piece of equipment snowplowing currently done by outside contracts can be done by department personnel, as required. With the opening of additional areas for maintenance the Department requires a more dependable piece of equipment.

Finance Committee Report: Recommend approval of \$5,000.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) IN THE WORDS OF THE ARTICLE, WITH THE EXCEPTION OF "OR APPROPRIATE FROM AVAILABLE FUNDS" AND "OR ANY OTHER SUM".

Article 43: To see if the Town will vote to raise and appropriate the sum of \$10,000.00, or any other sum, for the purpose of providing suitable facilities for the playing of ice hockey and that this facility be used to enable children of less than high school age to play and that this facility be obtained and supervised by the Parks and Recreation Commission, or act on anything relative thereto.

Submitted by Petition: William A. Bonwitt and others.

Petitioners' Report: This article is presented in hopes of indicating to the Parks and Recreation Commission the Town's desire for a suitable skating facility available to youngsters of less than high school age for the purpose of playing ice hockey. A sum of money is included to assist the Commission in providing the facility. The article is worded to give the Commission complete flexibility to build a new facility, lease time on a nearby rink or provide paid supervision at the existing Featherland Park hockey rink to allow pre-teen boys and girls to engage in this increasingly popular sport. The Park and Recreation Commission has wisely recognized the desire of our young people to learn this sport by providing a clinic program on Saturday mornings. Unfortunately, the children who learn on Saturdays have no opportunity to practice what they have learned inasmuch as older boys and grownups are always using the hockey rink. In our opinion simply scheduling ice time for younger children will not prevent the older ones from monopolizing the rink. A paid supervisor or an additional rink are necessary. This article leaves the decision as to how to provide the ice time up to the proper group--the Park and Recreation Commission.

Finance Committee Report: The Park and Recreation Commission has an excellent long range plan for development of recreational facilities in Sudbury. These include expanded ice skating facilities in the near future. The Commission should be allowed to follow its schedule in accordance with its priorities. Recommend disapproval.

At the request of the Petitioners, it was

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.



Article 44: To see if the Town will vote to direct the Board of Assessors to publish a Valuation Listing of the Town to contain the 1972 assessed values and to raise and appropriate, or appropriate from available funds, therefor, the sum of \$5,000.00, or any other sum, such funds to be expended under the direction of the Board of Assessors, or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen and Board of Assessors' Report: (Mr. Arthur A. Babigian)

The valuation list was last published in 1966 and previous to that in 1961. We have gone through a major re-evaluation program, and any major restructuring of this sort is bound to have some kinks. I believe that many of these kinks are in the process of being rectified. We, as home owners and taxpayers, have a right to know what each and every property in Town is assessed at. What better way is there to assure the public that all properties are assessed equitably?

Granted, this data is available at Town Hall, but the majority of us are working people and do not have the opportunity to research this data. In conjunction with the publication of the valuation list as a supplement, the Board of Assessors are willing to publish an annual abatement list. This information has got to be made available to the public. We all have a right to know. It is about time we started to find out what is going on and why.

Presently, with the \$4,000.00 requested in the article, we can publish and distribute 4,000 copies of the valuation list. If a property owner has multiple real estate in Town, he will receive only one valuation list. Additional copies can be made available at Town Hall for a nominal fee.

For some, the most important concern is cost. When the cost of this list is amortized over a five year period, you are talking in the penny tax burden region.

It is my understanding that the State of Connecticut requires that a valuation list be published annually.

The Board of Assessors are in favor of publishing the valuation list. I urge your support of this article.

Finance Committee Report: This information is a matter of public record and readily available at Town Hall. Recommend disapproval.

VOTED: THAT THE TOWN DIRECT THE BOARD OF ASSESSORS TO PUBLISH A VALUATION LISTING OF THE TOWN TO CONTAIN THE 1972 ASSESSED VALUES AND TO RAISE AND APPROPRIATE THEREFOR \$4,000.00, SUCH FUNDS TO BE EXPENDED UNDER THE DIRECTION OF THE BOARD OF ASSESSORS.

In Favor - 269; Opposed - 220 (Total - 489)

Article 45: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$2,500.00, or any other sum, to be expended under the direction of the Chief of Police, for the purpose of purchasing four (4) traffic counters, with the purchase of these counters to be in accordance with specifications of the Police Department and to be subject to public bids, with the terms of the bid to provide for the posting of a performance bond or certified check in the amount of \$250.00 to guarantee performance, or act on anything relative thereto.

Submitted by the Chief of Police and the Planning Board.

Chief of Police and Planning Board Report: (Mr. Stevens) Two things have come to the Planning Board's attention. The Town is in a unique position of being between four major highways, and we have an awful lot of traffic passing through it. The Town is also growing very fast. Secondly, we are now going to have a number of traffic lights, two on Route 20 potentially coming up in the next year and one in the Center.

The State controls all traffic lights and signs in Massachusetts, and they must be approved by the State Department of Public Works. In order to get approval, counting data must be given. In order to change the timing of approved traffic lights, we also need count data on both through traffic and on turns. At the present we are using the police to get this data. Using the counters, the policemen would count the turns, but they would not have to count the straight through traffic.

There are a number of places in Town where we need stop signs and yield signs. The Planning Board wants to establish a program to take the data so that we may put in such stop and yield signs as the State would allow. One place would be the intersection of Hudson and Willis Roads where there have been a number of accidents. We cannot get the signs until we have the data.

The Planning Board also sees the need to get data on the effect of subdivisions on building, on Route 20, and on a number of other factors. The Planning Board wants to get the whole program going so that we can continuously monitor traffic in and through Town and so we can recommend to the State where we need signs.

The charge for counters is nominal, and they would be a very useful tool. We hope that you will support this article.

Finance Committee Report: Recommend approval of this purchase for which we anticipate increasing need as Sudbury grows.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE THE SUM OF \$2,500.00, TO BE EXPENDED UNDER THE DIRECTION OF THE CHIEF OF POLICE, FOR THE PURPOSE OF PURCHASING FOUR (4) TRAFFIC COUNTERS, WITH THE PURCHASE OF THESE COUNTERS TO BE IN ACCORDANCE WITH SPECIFICATIONS OF THE POLICE DEPARTMENT AND TO BE SUBJECT TO PUBLIC BIDS, WITH THE TERMS OF THE BID TO PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$250.00 TO GUARANTEE PERFORMANCE.

Upon a motion made by Mr. Taft, Chairman of the Board of Selectmen, it was

VOTED: TO TAKE UP ARTICLE 48 BEFORE ARTICLE 46.

The Moderator declared that the motion had received the necessary four-fifths vote. Discussion of Articles 46, 47 and 48 together was allowed.

Article 48: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$5,000.00, or any other sum, to be expended under the direction of the Board of Selectmen, for acquiring an option or options for the purchase of land that can be used as the site for a new combined central police station and fire station and headquarters facility or for additions to the present Police Station and South Fire Station, or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Majority Report: (Mr. Taft and Mr. Kenneth L. Throckmorton)

The reason for taking Article 48 before Article 46 is simply that Article 48 involves getting an interest in land that requires a two-thirds vote. Article 46 involves paying for architectural costs and takes only a majority. We do not want to find ourselves in the position of having an architect to design a facility, but no land to do it on.

In 1967 the Selectmen appointed a committee on a new fire headquarters. The committee report resulted in two articles, one in 1969 and one at the 1970 Annual Town Meeting. In 1970 a vote to purchase Mr. Gray's land for the fire headquarters lost because there were 280 in favor and 192 opposed and the required two-thirds was not obtained. At that 1970 meeting the Finance Committee report stated that the land purchase should be postponed because we were going to have to expand the fire station, the police station capabilities and the Town Hall facilities, and it has been suggested that it might be possible to consolidate two or more of these functions in one building. The Town should study this possibility carefully.

Taking the Finance Committee report, the Selectmen appointed a Municipal Facilities Study Committee for that purpose. The committee spent over one year on the matter and on December 13, 1971, submitted a thirty-three page report to the Board of Selectmen. Earlier this year that report was reviewed at a Town Fathers' Forum with all the various boards and committees, and they were given copies of the reports to study.

Mr. Throckmorton then continued the report to the meeting as follows:

The committee put out a survey in which they supplied population and point of growth data. This population data was from a March 1970 Finance Committee Sudbury Long Range Fiscal Plan. We requested all of the fifty-four departments and committees of the Town to supply us with information and they did. This information was supplied in a data sheet which consisted of their functions, their census, number of people, and lastly what their space requirements were.

The data from the Police and Fire Departments shows the current requirements of the Police at 2,163 square feet and of the Fire Department broken down into their three areas of 2,000, 3,300 and 3,300 square feet, a total of 8,600. Their 1981 estimates were that the Police Department would grow to 3,800 square feet and that the Fire Department would grow to 15,000 square feet. Most of this is in the

form of apparatus. If we add the 1981 estimate for Police of 3,800 and that for the Center Fire Station of 8,700, we have a total of about 12,000 square feet.

We felt that the Police and Fire Departments could be in a combined setting with 10,000 square feet. We combined areas which they had duplicated necessarily, such as lobby, a communications center, locker room, building utilities, and so forth.

We looked at five different plans, which ran the gamut of looking at the present Fire Department at the Center, to expanding it, to closing the South Sudbury Fire Station, combining it with the Police Headquarters and expanding there. We came up with two recommendations; either to combine the Police and Fire at a new headquarters near the Center, or to expand the Police in the present location and to expand the North and South Fire Stations and move the headquarters to the South Fire Station.

The combination of Fire and Police we estimated at about \$475,000.00. The other plan we estimated at about \$375,000.00. It is a \$100,000.00 difference. These are exclusive of land and architectural fee costs. They are just for the building. We realize that there is a \$100,000.00 difference, but we also recognize that there are economies in the combination that we had not evaluated.

Mr. Taft then continued with the report as follows: Originally the Board of Selectmen put both the alternative recommendations in the Warrant. Articles 46 and 48 combined would be the central single headquarters. Articles 47 and 48 combined would provide for additions to the police station and the fire stations and make the South Fire Station the headquarters with the present Town Hall Station a substation.

There are no overall financial advantages to the two headquarters plan. The land costs, which were not included in the Municipal Facilities Committee report, turn out to be virtually identical in either plan. There is some saving initially in construction, but this is more than offset by lower operating costs of a combined facility. In addition, the operational disadvantages of the two headquarters plan, got a "no" vote from the Fire Chief. The proposed central combined headquarters, under Articles 46 and 48, has the enthusiastic support of both the Fire and Police Chiefs.

At the present Town Hall Fire Station, located in the basement, there is no room for training, no central communications center, no vehicle maintenance space. It is a multi-level facility. The bath, which has no ventilation, is so short that an individual of my height cannot stand up in it.

The storage section, in which even a normal-sized person cannot stand up, is behind the rescue truck and inaccessible. No one questions the gross inadequacies of the present set up.

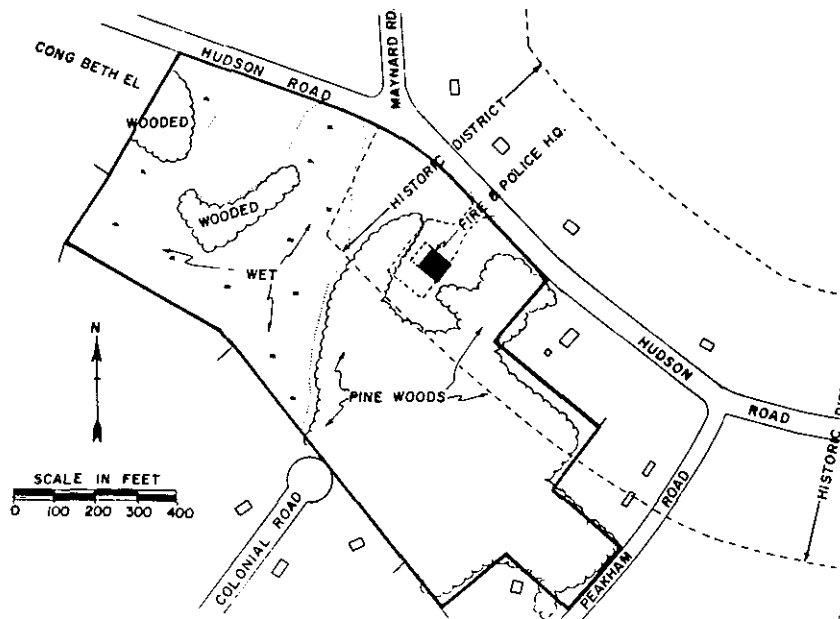
A new fire headquarters obviously should be located at the population center of the Town. The present South Fire Station is located on the Post Road, and the present North Fire Station is located on North Road. The Town Hall is actually in the easterly part of the Town, and more than two-thirds of the time the engines leaving the station either have to go through the Center or make a left turn in the Center which is equally difficult. If they were located on the westerly side of the Center at the proposed new location, they would only have to do this a third of the time.

The present Police Station is located on the Post Road. It is proposed that the new police headquarters would be at the same location. Obviously this is good from an operational point of view.

The particular site that the Municipal Facilities Committee selected is the Oliver Land, at the intersection of Hudson and Maynard Roads containing 20.4 acres. It is desirable not only because of its location, but also from the Town's viewpoint on how it would be developed and could be used. There is plenty of land and plenty of trees surrounding the area that would be used as a building site so that we would not intrude upon the neighborhood. It would be virtually unseen by all of the neighbors except the Hinleins who live directly across the street.

In addition, it is inside the historic district. We do not consider this a disadvantage. This sets an additional requirement which we should and can meet to design a facility which is in keeping with the historic district at the Center of the Town, a facility that is attractive and unobtrusive.

The Olivers intend to keep the two acre parcel on the corner of their land. They have agreed with the Selectmen to sell the land for \$79,000.00, which is quite in line with the two appraisals we have of \$75,000.00 and \$79,000.00.



At this meeting, we are only asking for authorization for \$3,000.00 under Article 48 to buy an option on the Oliver land. In addition, we are going to ask for \$31,000.00 under Article 46 to employ an architect to prepare final plans and secure bids. At next year's Annual Town Meeting, you would be asked to authorize the actual construction which would take place in 1973. We want you to vote for Articles 48 and 46, not just considering the \$3,000.00 and the \$31,000.00, but with an idea of the total cost including those two amounts.

The total costs of a combined facility are as follows:

Land acquisition	\$ 80,000
Headquarters building (10,000 sq.ft. @ \$35/sq.ft.)	350,000
Site development	35,000
Project development (architectural fee, clerk-of-the-work salary, etc.)	45,000
Furnishings	10,000
Fire alarm, traffic signal and communications equipment	25,000
Contingency	35,000
<b>TOTAL</b>	<b>\$580,000</b>
Less appraised value of present police station, building and land	80,000
<b>NET COST</b>	<b>\$500,000</b>

We have allowed for a clerk-of-the-works to make sure the building is built properly, and there are funds for a central communications facility. This would be a 10,000 square foot building.

We feel the Police Station is a desirable property for business or professional use, and we have had it appraised at \$80,000.00. No arrangement to sell the Police Station would be valid without a vote of the Town Meeting. We would also try to get as much aid as possible. We know we can get a small amount of Civil Defense aid. We will try to get more, and we will try to design the facility with that in mind.

Next year we would be asking for the remainder of the land purchase, \$77,000.00 and some direct appropriation in the area of \$10-15,000.00. The remainder could be bonded over a ten-year period. Hopefully, in 1974 we would also receive an income of approximately \$80,000.00 from the sale of the former police station.

There are distinct operational advantages. Having this facility located in the population center of the Town will lead to improved fire and police protection. Recently, the fire and police teams have been working very closely together in emergency procedures and situations. Having them work out of the same facility can encourage that additionally. We see this as becoming a communications center not only for Civil Defense but so that in an emergency, when you want help, you would be able to dial one number. It will also make room for some training facilities so that we can really start training auxiliary police, call firemen, in addition to our regular staffs.

We will not need two dispatchers so that we will get initially better coverage at less cost. We can save directly on police vehicle maintenance, building utilities and maintenance, a potential saving of over fifty thousand a year.

We ask for your vote on Articles 48 and 46. The Municipal Facilities Committee has taken the first planning steps. Let us go on with the final planning and design of a central fire and police headquarters for Sudbury.

Board of Selectmen Minority Report: (Mr. Powers)

Mr. Powers moved to amend by striking out the words "combined central" and by adding the word "or" after the word "and", so that it would read in part, "...and that can be used as a site for a new police station and/or fire station and headquarters facility."

In support of his amendment, Mr. Powers stated as follows: We have not one or two articles combined. We have a series of four articles, and I think this is the biggest used-car sale that has taken place in many a year. Underlying all of the propositions is a report by the Municipal Facilities Committee.

That report of thirty-three pages says that one of the options, that of a combined police and fire station, looks good, but there is the problem of what we do with the old police station. We just got through expanding the old police station which is a new police station.

The report goes on to talk about what space will be utilized in the Town Hall and says that because it is imperative to have the administrative offices of the Highway Commission located in the Town Hall, we will design the Town Hall building to include them. What this does to the proper supervision of the highway personnel is very interesting. This seems to hark back to the age-old fight between the Board of Selectmen and the Highway Commission as to who ought to be running the Highway Department.

The report indicates that the offices that have been moved into the White Building which we just got through fixing up at a cost of some \$126,000.00 will be moved back into the Town Hall. On what basis or theory that is done remains to this day a mystery. All of these parts are the tie-in sale.

I hope you will vote for my amendment, and I hope you will vote for the option money for the Oliver land site. I hope you will turn down the rest of the building articles, in effect sending them back to committee to slow the action down until we can see who is on first and what is on second.

Part of the dollar trade-off involves picking up an \$80,000.00 credit by selling the present police station. That sounds pretty good, until I look at the two opinions of value upon which that figure is based. One of the appraisers, for example, in trying to arrive at the \$80,000.00 figure for the police station, said that this building offers an attractive facade and is well located on the lot. It could be easily and relatively inexpensively enlarged. The site would support a building twice its size.

Now, there is no trade-off in land costs if you are talking \$80,000.00 versus nothing.

Also, in attempting to arrive at the figure of \$80,000.00, both appraisers were instructed to assume the removal of the cells from the police station. Since the cells are located near carrying walls that would be very interesting.

Secondly, they were to assume that the property was zoned for Limited Business. It is not so zoned. Three times there have been attempts in that neighborhood to breach zoning into the residential buffer strip, and they have failed overwhelmingly all three times.

If this is going to be the kind of documentation upon which judgment is based for a variety of building programs which, according to the Municipal Facilities Committee report, can run from a quarter of a million dollars to \$980,000.00, I strongly urge you on behalf of the beleaguered taxpayers in this Town to try a little stop action camera replay on what is going on here.

The Municipal Facilities Committee did a very fine initial report. But it seems rather exceptional to me to go from a report filed near the beginning of December to Warrant articles involving a two or three year tie-in sale of such rather extreme proportions. I know, for example, that the Committee has not gone back and talked with many of the officers, boards and committees whose operations will be affected. The very least that we should do is to send these matters back to the Committee and allow there to be a public discussion by the various groups, committees, departments and officers whose functions are involved.

This Town wrestled with the problem of where the police station should be located for many years. It finally settled upon its present location. We are now talking again on an article involving purchase of land on Hudson Road and indirectly on the principal of whether or not the police station should be located where it is, within a short distance of six banks and the commercial district of the Town, or whether it should be located almost two miles away. That is a basic policy question this Town should decide on the merits and by itself, so that you know what the Town thinks, not as part of a tie-in sale of a building combination.

I do not think there is anybody who disagrees we need a new central station for the Fire Department. But how about the questions of the combining of various other offices in your Town Hall? How about the questions of whether or not it is a good idea to have a police and fire station together? Where are the operational savings really going to be? Neither the police nor the fire personnel are enthusiastic about this proposition. The Acting Chief of Police has never been queried by the Municipal Facilities Committee in regard to the stated needs that were presented to that Committee by his forebears. In fact, it is my understanding that he disagrees with them.

There is a traditional old Sudbury two-step that happens on buildings. One is called, "vote for the planning money, after all, it's only a little bit". Then, next year, when you come in to vote on a building of thousands of dollars, you are told, "you already voted in that direction when you voted on the planning money". This year we have gone one better. This is a Sudbury three-step with a tie-in sale.

I do not believe that for a couple of hundred thousand dollars of building program the taxpayers of this Town should walk so casually into the valley of no retreat.

Finance Committee Report: (Mr. Bishop)

The Finance Committee recommends a favorable vote for the \$3,000.00 option on the land. We have received presentations and understand the recommendations of the Municipal Facilities Committee. We favor the balance of the combined facility program which was presented to the Town tonight. We would suggest that the total package looks like about a \$4.00 impact on the tax rate. That will not all hit us in one year, but that is what we are facing. We recommend, therefore, support of the Selectmen's proposal of these three articles, for the option on the land and the combined facility.

Long Range Capital Expenditures Committee Report: (Mr. Arthur G. Stansel)

The Long Range Capital Expenditures Committee was established three or four years ago for the purpose of evening the tax rate in the Town by watching the large expenditures for capital investment. As a result, what we have done is gone out to every committee every year and asked them what their future plans were and defined to them our interpretation of what long range capital meant. There has been no projection whatsoever for a new fire station, a new police station. There has, however, been a projection for new municipal facilities. From a Committee standpoint, there should be some planning. There has been none. We are in favor of the \$3,000.00 for the land planning. We are not in favor of the other three articles.

After discussion, it was

VOTED: TO AMEND BY STRIKING OUT THE WORDS "COMBINED CENTRAL" AND ADDING THE WORD "OR" AFTER THE WORD "AND" SO THAT IT WOULD READ IN PART "...AND THAT CAN BE USED AS A SITE FOR A NEW POLICE STATION AND/OR FIRE STATION AND HEADQUARTERS FACILITY".

UNANIMOUSLY VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$3,000.00, TO BE EXPENDED UNDER THE DIRECTION OF THE BOARD OF SELECTMEN, FOR ACQUIRING AN OPTION FOR THE PURCHASE OF LAND OF ELSIE AND HORACE OLIVER ON HUDSON ROAD THAT CAN BE USED AS A SITE FOR A NEW POLICE STATION AND/OR FIRE STATION AND HEADQUARTERS FACILITY.

Article 46: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$25,000.00, or any other sum, to be expended under the direction of the Permanent Building Committee, for the preparation of final plans and securing bids for a new combined central police station and fire station and headquarters facility, in accordance with space and facility requirements to be established by the Board of Selectmen, or act on anything relative thereto.

Submitted by the Board of Selectmen.

Mr. Taft, Chairman of the Board of Selectmen, moved that the Town raise and appropriate \$31,000.00, to be expended under the direction of the Permanent Building Committee, for the preparation of final plans and securing bids for a new combined central police station and fire station and headquarters facility, in accordance with space and facilities requirements to be established by the Board of Selectmen.

After discussion, Mr. Edward E. Kreitsek moved to amend to strike out "combined central" and to substitute "/or" after the word "and", so that it would read, "...securing bids for a new police station and/or fire station and headquarters facility."

Mr. Kreitsek stated that if there is no constraint in deleting "combined central" in the amendment that we adopted for the use of the land under Article 48, then presumably there will be no constraint here and all options will be open for the planning money which we are about to vote. I would think for consistency and the assurance that we do not have incompatibilities that the land and the planning money should be consistent.

Mr. Kreitsek's amendment was defeated.

After further discussion, the motion under Article 46 was defeated.

In Favor - 212; Opposed - 215. (Total - 427)

Upon a motion made by Mr. Taft, it was

VOTED: TO ADJOURN NOW UNTIL 8:00 P.M. ON MONDAY, APRIL 24TH IN THE SAME HALL.

The meeting adjourned at 11:02 P.M.

PROCEEDINGS  
ADJOURNED ANNUAL TOWN MEETING

April 24, 1972

The Moderator called the meeting to order at 8:09 P.M. in the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was present.

Article 47: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$35,000.00, or any other sum, to be expended under the direction of the Permanent Building Committee, for the preparation of final plans and securing bids for additions to the Police Station and South Fire Station in accordance with space and facilities requirements to be established by the Board of Selectmen, or act on anything relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: (Mr. Taft) Last Tuesday night, Article 48, which provided for the purchase of an option on the Oliver land, was passed almost unanimously. Article 46, which provided for \$30,000.00 to prepare final plans and secure bids for a combined central fire and police headquarters on that site was defeated 215-212.

The Fire Chief and the Police Chief explained the real need for additional fire and police facilities. The Town is cognizant of the fact that building costs are rising at approximately fifteen per cent per year, so there is no advantage in delaying this program when there is a real need.

The sense of the vote last Tuesday seemed to me to be that the Town recognized the need and made provision to start the purchase of the Oliver land so that we would have a site for a central fire headquarters or a combined central fire and police headquarters. But the Town did not seem to be ready to make the decision on exactly which of those two should be located on that site.

The purpose of this article is to provide the information the Town wants on two alternatives. The first is to expand the police station at its present site and to build a central fire headquarters only on the Oliver land. The second alternative, which will be studied under Article 47 if it is passed, would be the central fire and police headquarters on the Oliver site. The Permanent Building Committee would expect to have this information by late this fall.

The Chairman of the Permanent Building Committee indicates that the arrangement of asking for schematic plans and cost estimates is the least expensive way to get an architect involved, and to get a professional in the field working on our requirements. I encourage your vote for Article 47.

Finance Committee Report: (Mr. Bishop) The Finance Committee was supporting Articles 48 and 46. As a result of the votes which Mr. Taft has recounted this evening, the Finance Committee believes that this article is in line with its position of the last session.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$8,000.00, TO BE EXPENDED UNDER THE DIRECTION OF THE PERMANENT BUILDING COMMITTEE, FOR THE PREPARATION OF SCHEMATIC PLANS AND COST ESTIMATES FOR ADDITIONAL POLICE AND FIRE STATION FACILITIES, IN ACCORDANCE WITH SPACE AND FACILITY REQUIREMENTS TO BE ESTABLISHED BY THE BOARD OF SELECTMEN; AND THAT THE PERMANENT BUILDING COMMITTEE SHALL PRESENT THEIR VARIOUS PLANS AND ESTIMATES TO A SUBSEQUENT SPECIAL TOWN MEETING OR THE NEXT ANNUAL TOWN MEETING FOR FURTHER CONSIDERATION.

Article 48: Taken out of order. (See page 235 for action.)

Article 49: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$8,000.00, or any other sum, to be expended under the direction of the Permanent Building Committee, for the preparation of preliminary plans and cost estimates for the renovation and expansion of the Town Hall, in accordance with space and facility requirements to be established by the Board of Selectmen, or act on anything relative thereto.

Submitted by the Board of Selectmen.



Board of Selectmen Majority Report: (Mr. Taft and Mr. Throckmorton)

Mr. Throckmorton, Chairman of the Municipal Facilities Committee, was introduced by Mr. Taft and made the following presentation as part of the Selectmen's majority report:

We requested all committees to complete a data sheet which listed their functions, the number of employees currently and in the future, and their space requirements. A summary of the employees census data submitted to us for the period 1971, 1976 and 1981 shows an increase from 138 total employees to 217, or approximately one per cent of the total population that we projected for the ten year period.

The full-time employees listed who did not require space were the people in the Highway Department who would be out on the road. Part-time employees who would not require space within an office facility are Highway and Police employees.

The space currently occupied, exclusive of the Police and Fire Departments, is about 8,800 square feet. We estimated the 1981 space requirement at about 12,500 square feet. This estimate was based upon the employee census data as it was submitted and untouched by the Municipal Facilities Committee.

We believe that by utilizing the entire White Building and the entire Town Hall that there is available 13,000 square feet. We felt that we could live within the space that was available. It will require renovation, however.

I will cover those items not included in office space first. At the present, there are about 176 square feet of vault space. The estimated requirements were 451 square feet. We recommended that vault space not be increased but rather that some microfilming or other record storage system be established, and that other fire-rated type of space be provided. In the estimate, we have included 168 additional square feet for this fire-rated type of safe area.

Under the voting machines, it was a critical problem. Their present requirements were 155 square feet. Their estimated requirements rose to 240 square feet, posing a real problem in storage. We recommended that they be stored in at least two schools and provide additional parking space, if required, in those school facilities.

Under the garaging facilities, while only two committees or departments forwarded data which indicated garage facilities requirements, we felt that there were some that had left this requirement off their answer. As a result, we recommended that they provide space for up to ten vehicles at the Highway Garage where storage and maintenance could be provided.

We recommended that the two conference rooms in the White Building be retained, but that movable partitions be added so that the space could be, from time to time, broken down into four units. In addition, we recommended that two additional conference rooms be provided in the Town Hall.

Another item was toilets. If you have ever been in those in the Town Hall, you can well see why we recommended the provision of an adequate ladies' lounge and rest room and an adequate men's room in that facility.

The standards that we used in establishing future requirements are as follows:

OFFICE STANDARDS:

	Area Sq. Ft.
1. Department Head - 60" desk, 60" table, 1 file cabinet	100
2. Secretary - 60" desk, 2 file cabinets	70
3. Professional or Supervisory (same as 2 above)	70
4. Clerical - 60" desk	28
5. Plan or Print Files 60" x 30"	28
6. File Cabinet 1½' x 2½' plus access	8
7. Storage Cabinet 24" x 48"	20
8. Safe 4' x 4'	28
9. Table 5' x 2½'	50
10. Copier and Accounting Machine 2' x 4'	20
11. Duplicator 2' x 3'	56
12. Bookshelves Standard 7' high 36" wide x 8" deep for 18 lineal feet of storage	12
13. Drafting Table 4' x 6'	42

In summary, we recommended that the Town Hall be remodelled and renovated and that the White Building be used to retain the offices of the School Department and the Sudbury Public Health Nursing Association. All other officers would be centrally located in the Town Hall. We valued this at about \$256,000.00 exclusive of land or architectural fees.

All of the information was provided in a thirty page report to all department and committee heads at the January Town Fathers' Forum. We have heard nothing in rebuttal to the report.

Mr. Taft continued the presentation as follows:

Since 1969, at the time the School Administration and the Sudbury Public Health Nursing Association had to leave the Curtis Junior High School, they have been housed in the White Building. They take up about two-thirds of the White Building.

The data from the Municipal Facilities Committee would indicate that in the next ten year period, they are going to need virtually the entire space that is made available in the White Building.

As far as the Town Hall is concerned, I think that most of us are familiar with the facilities there. The Lower Town Hall has in the past been a meeting, conference and hearing room. It has been used in the past for voting, which has now been moved out due to lack of room. For the past six or eight months, it has been the Childrens' Library, but it has long been considered as a place where office facilities could go.

The Upper Town Hall has been used for hearings, for dances and for dramatic presentations by the Sudbury Players and others. You may recall in 1965 the Town spent \$6,000.00 to bring the safety facilities in the Upper Town Hall to meet the State Public Safety Standards.

The office area out back in the Town Hall today is a result of the original construction in 1931 plus a small addition that was put on in 1954. It is inconvenient for the public. It is inconvenient for the Town Hall employees. For the past six years we have tried to make do in the Town Hall office facilities.

In 1966 we knocked down some partitions which gave us more space but decreased privacy. The back entry was added so the employees would be protected from the winter winds, and a central air conditioning facility was put in to help in the summer. New lights were put in, the place was painted, and we put in a bustle on the Assessors' Office so that they could fit in their files. All of this was done for less than \$10,000.00 out of the annual operating budgets.

Today the Assessors are packed in like sardines. There is no room to sit down and confer with the Tax Collector. The Treasurer does not even have an office.

We have been talking in terms of only total space needs, not how any particular area will look. We will welcome any specific ideas and plans that a particular officer, committee or board has. We would encourage them, but we think it is up to the Permanent Building Committee and the professional architect to put it all together in an integrated office and meeting space facility that would service the Town. What we are trying to accomplish is to make plans to best expand and renovate the Town Hall to meet our needs for many years to come, to do it at a reasonable cost, and to preserve and even improve the exterior beauty of the Town Hall.

We need this appropriation now to plan for the actual work which would be somewhere in the 1974, -5 or -6 time frame.

We will plan this project with an eye on all of our pocketbooks. The Municipal Facilities Committee has done an excellent job of surveying our space needs. Now let us turn the job over to our Permanent Building Committee to take steps toward a renovated Town Hall.

Finance Committee Report: Recommend approval of this \$8,000 article to further the recommendations of the Municipal Facilities Committee. This article can be independent of whether or not separate or combined fire and police facilities are built.

Board of Selectmen Minority Report: (Mr. Powers)

Far be it from me to have Mr. Throckmorton feel that nobody disagreed with his Committee. I shall certainly disagree with his Committee, and I shall urge you to defeat this article at this time.

This is, in my opinion, one of the strangest approaches to a building problem I have yet seen. I have read the full report of the Municipal Facilities Committee, and I am interested to know what it is we are going to build. You are being asked to sign an \$8,000.00 blank check for the purpose of preparation of plans for a building under the direction of the Board of Selectmen and the Permanent Building Committee.

What the need is for that building, what items are going to be in that building, what the philosophy is which underlies the motion to prepare the plans, I think is a matter of some major importance to you.

The Municipal Facilities Committee report states, for example, that in developing this report it would hope that the Committee on Town Administration "would peruse part I of the data surveys for possible definition or redefinition of the responsibilities of Town departments, commissions or committees". This is the first time I have heard of building a building and then reorganizing your government to fit into it.

One of the specific proposals is to take the administrative offices of the Highway Commission and move them into the Town Hall. I think that is an interesting proposition in view of the fact that the Highway personnel and operating personnel are located at the Highway Garage, not in the Town Hall, and that the Highway Commission has not been interested in being absorbed by the Board of Selectmen. They have had quite a long battle over that argument.

We just got through spending \$126,000.00 refurbishing the White Building, which now houses the Sudbury Public Health Nursing Association, the School Committee, the Finance Committee hearing room, the Dog Officer's operation, the Town Engineer's Office, the Building Inspector's office and a number of other functions. We are now told that one of the aims is to move everything back into the Town Hall leaving only the School and the Public Health Nursing Association functions in that building. This is a major policy decision that should not pass by you by editorialization.

If you go to the White Building, you will see that a vast amount of the space in that building is not being used. Some areas are only partially used.

According to the tables attached to the Municipal Facilities report, the Sudbury Public Health Nursing Association occupies a number of square feet in the White Building which is more than the space occupied by the Assessors, the Tax Collector, the Town Clerk, and Treasurer and the Engineering Department put together. I submit that what has happened is an old part of Parkinson's Law that operations expand to fit available room.

If we are going to do anything about taking a realistic look at the problem we have in our Town, we ought to start with something a little more basic, and that is a hard-nosed discussion of the present utilization of available office space and a determination of the priorities of space utilization that are there. If we do not do that prior to the time we start going into plans for brick and mortar, we are going to be institutionalizing Parkinsonian thinking.

Right now, the Town Engineer occupies 840 square feet, and the proposition being presented is that we move him out of his present office into one about 200 square feet smaller over in the Town Hall, leaving the space behind him for further expansion of the Nursing Association or the School Department. That is an interesting theory, but I do not know how, if we are planning ahead, we do it by reducing the room that an already fairly efficient operation has.

I think the Municipal Facilities Committee has made a good initial study, but it has been based upon a group of theories of government reorganization that do not meet fact. I hope you will defeat this article so that we will go back and begin to have the kind of discussions between the operating components at Town Hall relative to which offices should function together, what functions should be together, what functions should be located on what floor, who really needs what space, and come up with a well demonstrated needs approach.

Long Range Capital Expenditures Committee Report: (Mr. Stansel) The Long Range Capital Expenditures Committee, irrespective of politics, morals, ethics or whatever, has to look at these things from a long range capital expenditures viewpoint. Although this particular request and this article is only \$8,000.00, not a capital expenditure, its long range implications are pretty obvious.

The Municipal Facilities Committee, the Selectmen and others have planned this outlay, and our Committee is in favor of this article.

After some discussion, it was

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$8,000.00, TO BE EXPENDED UNDER THE DIRECTION OF THE PERMANENT BUILDING COMMITTEE, FOR THE PREPARATION OF PRELIMINARY PLANS AND COST ESTIMATES FOR THE RENOVATION AND EXPANSION OF THE TOWN HALL, IN ACCORDANCE WITH SPACE AND FACILITY REQUIREMENTS TO BE ESTABLISHED BY THE BOARD OF SELECTMEN.

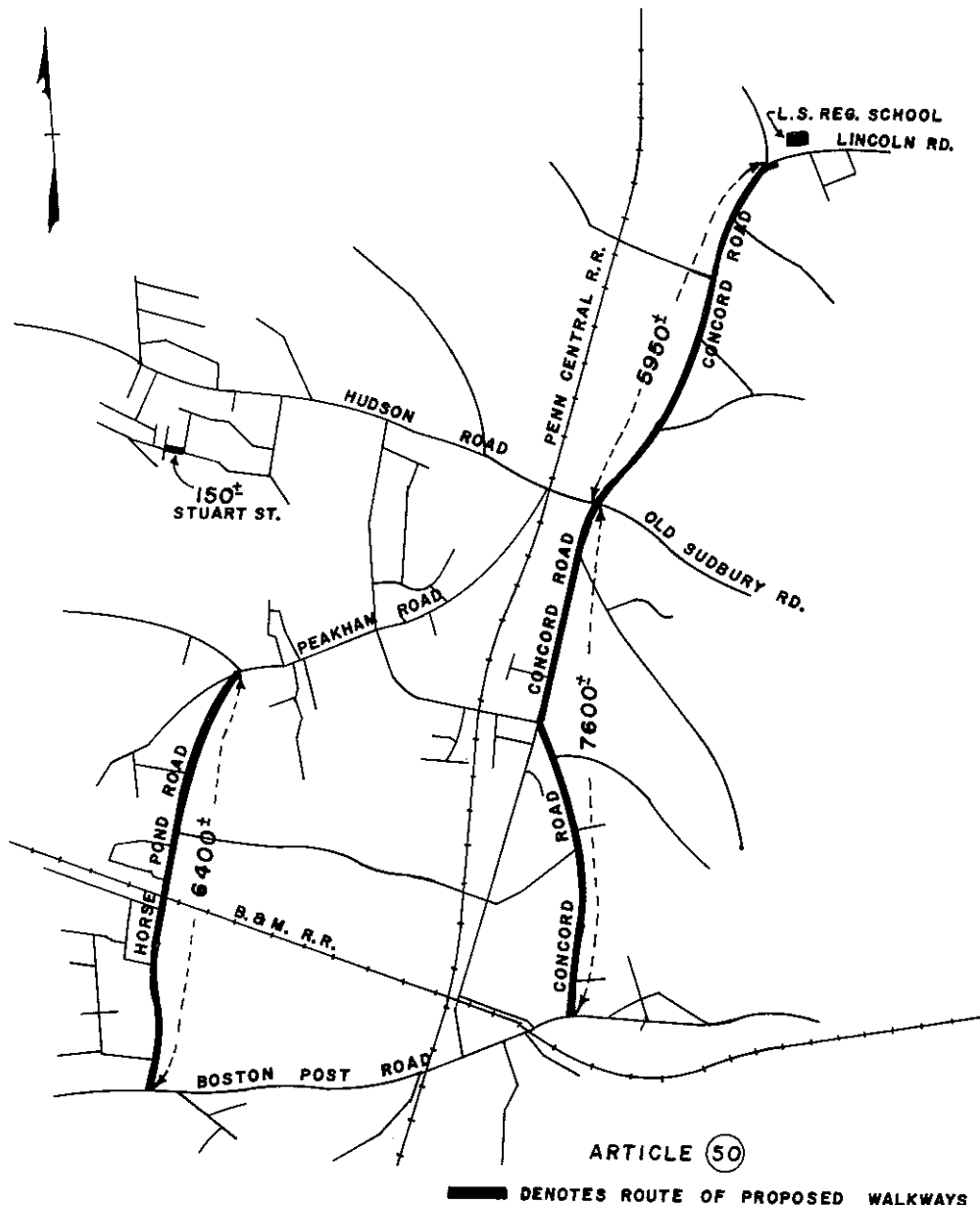
In Favor - 251; Opposed - 245. (Total - 496)

Article 50: To see if the Town will vote to appropriate the sum of \$75,000.00, or any other sum, to be expended under the direction of the Board of Selectmen, for the engineering and construction of the following walkways:

- 1) Along Concord Road, from Lincoln-Sudbury Regional High School on the north to Sudbury Center on the south, a distance of 5950 feet, more or less;
- 2) Along Concord Road, from Sudbury Center on the north to Boston Post Road on the south, a distance of 7600 feet, more or less;
- 3) Along Horse Pond Road, from Boston Post Road on the south to Peakham Road on the north, a distance of 6400 feet, more or less;
- 4) From the westerly end of Normandy Drive running westerly along the Town easement to Stuart Street, a distance of 150 feet, more or less;

with these walkways to be constructed in rights-of-way or easements already owned by the Town or to be given to or purchased by the Town, and to determine whether the appropriation shall be raised by taxation or provided by transfer from available funds or by borrowing, or by any combination of the foregoing, or act on anything relative thereto.

Submitted by the Planning Board, Sudbury School Committee, L-S Regional School Committee, Highway Commission and Board of Selectmen.



Combined Report of the Planning Board, School Committee, Board of Selectmen,  
L-S Regional High School Committee and Highway Commission:

This article asks the Town to take a giant step forward in its walkway construction program. Since our first walkway was built in 1964 to serve youngsters going to the Loring School, we have constructed walkways along parts of Hudson, Peakham and Pratt's Mill Roads, about 7200 feet in all. Engineering has been completed for an additional 5670 feet of walkway along Hudson and Pratt's Mill Roads. We already have voted the money to build the walkways on Hudson Road from Fairbank to Crystal Lake Drive and on Pratt's Mill Road as far as Willow Road. The Pratt's Mill walkway from Willow to Dutton Roads will be constructed when that portion of the road is widened, in 1972 or 1973. And, along the north portion of Concord Road, from Sudbury Center to the High School, the layout has been made, easements procured and most of the engineering done for that walkway. What we have done is good. The walkways are attractive as well as safe. But, we must move more rapidly. A school bus, which cost \$4500 a year in 1969, now costs \$7200. It would be fooling ourselves to think that the bus contracts which come up for renewal in the Spring of 1973 will cost less than \$9000 per bus, and while walkway construction cost has also risen, the financial advantage to the Town has not changed. Walkways are cheaper and healthier for us and our children. The money in this article will allow the Town to contract the construction of these walkways, without delay, in 1972 and early Spring of 1973.

Finance Committee Report: We favor the walkway program and believe that too little has been accomplished to date:

It is apparent that despite considerable experience on the part of the Highway and Engineering Departments, no accurate cost figures were available for use in this article. The \$75,000 figure is the result of averaging widely varying estimates received from contractors and engineering firms. We trust more accurate estimates will be available for any future walkway articles.

We are also concerned that these figures are not clearly defined as to estimated cost of each phase: land purchase, engineering, and construction. No walkway easement has ever been purchased in the past and we believe that this is a questionable addition to the article.

Despite these concerns, it is imperative that we get this program underway as soon as possible. We recommend approval of the \$75,000 request.

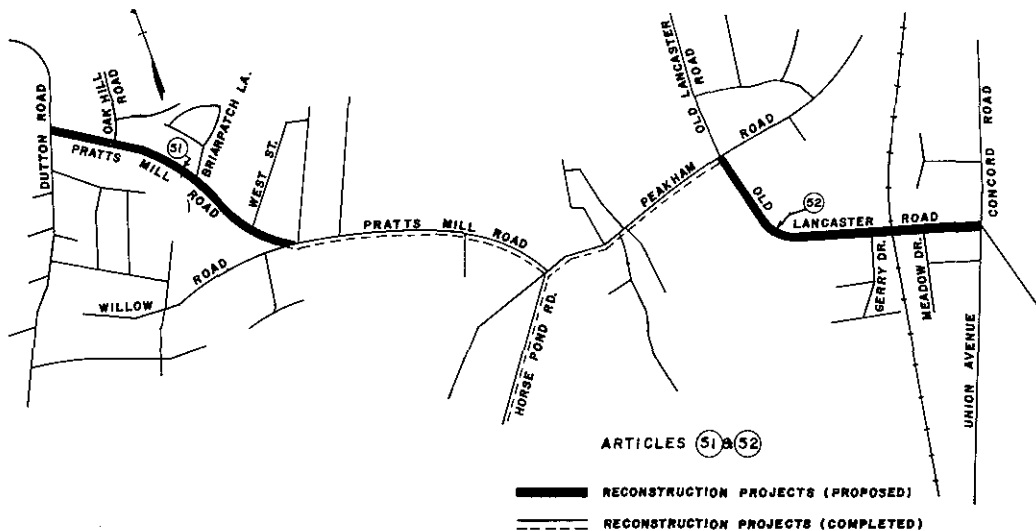
Long Range Capital Expenditures Committee Report: Report waived.

After discussion, it was

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$71,065.22, AND APPROPRIATE AND TRANSFER \$3,934.78 FROM THE CONCORD ROAD WALKWAY ACCOUNT (FUNDED UNDER ARTICLE 40 IN THE 1971 ANNUAL TOWN MEETING), TO BE EXPENDED UNDER THE DIRECTION OF THE BOARD OF SELECTMEN, FOR THE ENGINEERING AND CONSTRUCTION OF THE WALKWAYS DESCRIBED IN ARTICLE 50 IN THE WARRANT FOR THIS MEETING.

Article 51: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$56,000.00, or any other sum, to alter and reconstruct a portion of Pratt's Mill Road from Willow Road to Dutton Road, within an existing 40 foot right-of-way including the simultaneous construction of a walkway, or act on anything relative thereto.

Submitted by the Highway Commission.



Mr. Daniel D. Carter of the Highway Commission moved that the Town raise and appropriate \$85,000.00 to be expended under the direction of the Highway Commission to reconstruct a portion of Pratt's Mill Road from Willow Road to Dutton Road within an existing 40 foot right-of-way including the simultaneous construction of a walkway.

Highway Commission Report: (Mr. Carter)

The Highway Commission is recommending that the Town appropriate \$85,000.00 to construct the third segment of road since it established a position plan to reconstruct sixteen segments of road over a twelve year period. You will note the sum shown in the Warrant has been increased by \$29,000.00 to \$85,000.00. The Warrant figure is a typographical error and should have read \$65,000.00.

The current engineering estimate for this segment of road is \$71,750.00. The Highway Commission estimate of \$65,000.00 did not include some of the additional finish work that needs to be done. The amount requested is based upon accepting the lowest bid of five received. The bids were opened on April 13th, and the requested amount is less than \$5,000.00 above the lowest bid.

Mr. Carter then stated that he had encountered a small problem and a surprise. He requested that he have approval to withdraw his motion and substitute another motion.

The Moderator obtained unanimous consent of the meeting that Mr. Carter withdraw his motion.

Mr. Carter then moved that the Town raise and appropriate \$81,303.87 and appropriate and transfer \$3,696.13 from the following accounts:

Peakham Road Construction Account (1966)	\$693.16
Peakham Road Land Account (1966)	849.60
Bridges and Drainage Account (1969)	6.95
Sherman Bridge Account (1969)	114.86
Harness Lane Acceptance Account (1971)	100.00
Windmill Drive Acceptance Account (1971)	100.00
Noyes School Addition Account (1968)	807.51
510-92 Noyes School Parking Area Account (1967)	309.70
520-91 Compile and Print Special Account (1971)	212.15
530 Vocational Regional School District Planning Committee Account (1967)	195.20
531 Regional Vocational Technical School District Account (1971)	307.00
Total	\$3,696.13

to reconstruct a portion of Pratt's Mill Road from Willow Road to Dutton Road within an existing 40 foot right-of-way and to simultaneously construct a walkway along said portion of Pratt's Mill Road with all sums to be expended under the direction of the Highway Commission.

Finance Committee Report: When money is voted, it can be spent only for that purpose. The reason for this last flurry change is that we had prior plans to clean up accounts in the most convenient way possible, which is to read a long list of figures of outstanding accounts. This will straighten out the accounts, and we will not have a lot of cats and dogs hanging along year after year sitting in the Treasury.

With the receipt of an actual set of bids on Pratt's Mill Road, the Town is now faced with the grim reality that construction of roads in this Town by contract is going to be a very costly proposition. We can only repeat our earlier comments regarding rehabilitation of roads before complete reconstruction is necessary.

Let us get plans underway as soon as possible, for road reconstruction costs are going to be out of sight in a few years. The Finance Committee recommends approval of the \$85,000.00 figure for Pratt's Mill Road under this motion.

Long Range Capital Expenditures Committee Report: (Mr. Herbert Weinstein)

The reconstruction of this portion of Pratt's Mill Road is just another item in the long range plans of the Highway Commission. It has also been included for a couple of years now in the long range plans of the Long Range Capital Expenditures Committee, and we favor passage of this article.

After discussion, Mrs. Christine D. Schiller moved to amend by adding the following words to the end of the Highway Commission's motion: "...provided, however, that the paved area of said Pratt's Mill Road be limited to a width no greater than twenty feet except in those specific locations where special engineering requirements make it necessary to depart from this basic width."

After further discussion, Mrs. Schiller's amendment was adopted.

In Favor - 297; Opposed - 117. (Total - 474)

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$81,303.87 AND APPROPRIATE AND TRANSFER \$3,696.13 FROM THE FOLLOWING ACCOUNTS:

PEAKHAM ROAD CONSTRUCTION ACCOUNT (1966)	\$693.16
PEAKHAM ROAD LAND ACCOUNT (1966)	849.60
BRIDGES AND DRAINAGE ACCOUNT (1969)	6.95
SHERMAN BRIDGE ACCOUNT (1969)	114.86
HARNES LANE ACCEPTANCE ACCOUNT (1971)	100.00
WINDMILL DRIVE ACCEPTANCE ACCOUNT (1971)	100.00
NOYES SCHOOL ADDITION ACCOUNT (1968)	807.51
510-92 NOYES SCHOOL PARKING AREA ACCOUNT (1967)	309.70
520-91 COMPILE AND PRINT SPECIAL ACCOUNT (1971)	212.15
530 VOCATIONAL REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE ACCOUNT (1967)	195.20
531 REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ACCOUNT (1971)	<u>307.00</u>
TOTAL	\$3,696.13

AND TO RECONSTRUCT A PORTION OF PRATT'S MILL ROAD, FROM WILLOW ROAD TO DUTTON ROAD, WITHIN AN EXISTING 40 FOOT RIGHT-OF-WAY AND TO SIMULTANEOUSLY CONSTRUCT A WALKWAY ALONG SAID PORTION OF PRATT'S MILL ROAD WITH ALL SUMS TO BE EXPENDED UNDER THE DIRECTION OF THE HIGHWAY COMMISSION; PROVIDED, HOWEVER, THAT THE PAVED AREA OF SAID PRATT'S MILL ROAD BE LIMITED TO A WIDTH NO GREATER THAN TWENTY FEET EXCEPT IN THOSE SPECIFIC LOCATIONS WHERE SPECIAL ENGINEERING REQUIREMENTS MAKE IT NECESSARY TO DEPART FROM THIS BASIC WIDTH.

Article 52: To see if the Town will vote to raise and appropriate, or appropriate from available funds, the sum of \$65,000.00, or any other sum, to alter and reconstruct a portion of Old Lancaster Road from Peakham Road to Union Avenue within an existing 40 foot right-of-way including the simultaneous construction of a walkway, or act on anything relative thereto.

Submitted by the Highway Commission.

(See diagram, page 246.)

Finance Committee Report: The \$70,000 for this article is an estimate based on less complete information than is available for Pratt's Mill Road. Engineering drawings are not prepared and much information is not ready. In addition to our serious concern as to the accuracy of this estimate, there is also a distinct possibility that these drawings will not be ready in time to complete this project this year. These two doubts coupled with the tremendous tax impact of the other road and walkway projects in this Warrant lead us to recommend disapproval. We look forward to completed engineering work and firm bids on this and any other project prior to closing the Warrant next year.

Highway Commission Report: (Mr. Anthony L. Galeota, Jr.)

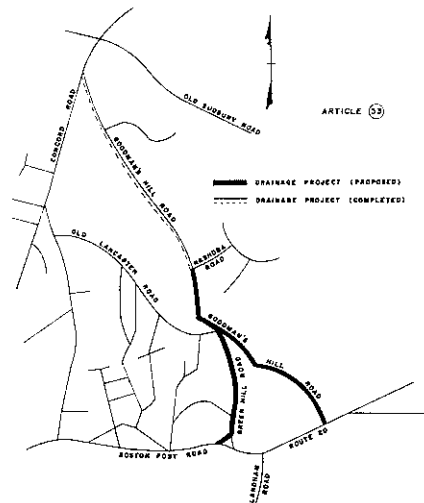
With the change in the Engineering Department over the last fall, we were unsuccessful in getting completed drawings for this section of roadway. Therefore, we will defer it until either the Special Town Meeting in the fall, if there is one, or to the next Annual Town Meeting.

Upon a motion made by Mr. Galeota, it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

Article 53: To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money to construct a "storm water" drainage system for that section of Goodman's Hill Road, beginning at a point near the foot of Nashoba Road and extending approximately to the Boston Post Road, or act on anything relative thereto.

Submitted by the Highway Commission.



Mr. Robert Noyes of the Highway Commission moved that the Town raise and appropriate \$120,000.00 to be expended under the direction of the Highway Commission to construct a "storm water" drainage system for that section of Goodman's Hill Road beginning at a point near the foot of Nashoba Road and extending approximately to Boston Post Road.

Highway Commission Report: (Mr. Noyes)

At the intersection of Concord Road, approximately 3,300 lineal feet of drainage was installed in 1968 and in 1971. The work was performed by the Highway Department personnel augmented by rented equipment. The original plan was to construct only a portion of the drainage each year.

During the summer of 1971, Boston Edison Company installed underground electrical lines on Goodman's Hill Road. The Highway Commission is charged with the responsibility of the total resurfacing of the underground route with the expenses to be paid by the Boston Edison Company. The paving must be completed by December 1, 1972.

Prior to the resurfacing, the remaining 5,500 lineal feet of drainage should be installed. The \$120,000.00 stated in the article is the Town Engineer's estimate of the cost. If the funds are appropriated, the project will be put out to bid.

We hope you will support our article.

Finance Committee Report: (Mr. Bishop)

We had hoped we would be able to get actual bids on the drainage for this road before this meeting. However, there is still some question of method as well as a few possible easement problems that will have to be solved before specifications can go out. The figure of \$120,000.00 is an estimate by the Town Engineer with the concurrence of the Highway Department. The figure includes a necessary contingency of \$10,000.00 for possible extra ledge problems. With the Edison paving agreement, the Town has a lot riding on getting this job done promptly. We see no logical choice but to recommend approval of the \$120,000.00.

Long Range Capital Expenditures Committee: (Mrs. Marjorie C. Huse)

The Committee supports this article as part of the long range plan for substantial road reconstruction.



After some discussion, Mr. James P. McCulley moved to amend by adding the words "and to exclude as an alternative to or part of the project diversion of any water either into or through the area bounded by Goodman's Hill Road, Green Hill Road and the Boston Post Road".

In support of his amendment, Mr. McCulley stated as follows:

I think the water problem is multi-faceted. One is the surfacing of the roads. I understand that we would be spending \$120,000.00 now rather than resurfacing this road in three years when the water drainage problems foul up the surface again.

There are really two other main problems. One is that the water table in this low land is already too high, and the other is that several homes are threatened with flooding. That is as it exists now.

One of the reasons for this is inadequate drainage out of the low area due to the culvert under Route 20. This will be remedied when the State resurfaces the road.

The other reason for the water table problem is that there is presently some artificial diversion of water into the natural water ways. The natural drainage system is being overtaxed. This problem would be greatly aggravated if water were piped and then ditched through this swamp.

In addition, there is a problem of pollution in the swamp at the present time. If more water gets diverted into it, you cannot help but increase the amount of pollutants. This problem can only be solved by a pipe under the road.

A ditch through the low land would also be a safety hazard for children, and it would definitely lower the property values in the area. It will dump more pollutants into the swamp, erode the soil in the area and probably will require trees to be cut.

After further discussion, Mr. McCulley's amendment was adopted.

VOTED: THAT THE TOWN RAISE AND APPROPRIATE \$120,000.00, TO BE EXPENDED UNDER THE DIRECTION OF THE HIGHWAY COMMISSION, TO CONSTRUCT A "STORM WATER" DRAINAGE SYSTEM FOR THAT SECTION OF GOODMAN'S HILL ROAD BEGINNING AT A POINT NEAR THE FOOT OF NASHOBA ROAD AND EXTENDING APPROXIMATELY TO BOSTON POST ROAD, AND TO EXCLUDE AS AN ALTERNATIVE TO OR PART OF THE PROJECT DIVERSION OF ANY WATER EITHER INTO OR THROUGH THE AREA BOUNDED BY GOODMAN'S HILL ROAD, GREEN HILL ROAD AND THE BOSTON POST ROAD.

Article 54: To see if the Town will vote to accept the proposed "Amendment No. 1 to the Agreement for the Establishment of the Minuteman Regional Vocational Technical School District" a copy of which is filed with the Selectmen, which amendment would change the composition of the Regional District School Committee from one member from each member town to provide in substance that the Committee shall consist of one member from each member town having a population of 20,000 persons or less, two members from each member town having a population of more than 20,000 but less than 40,000 persons and three members from each member town having a population of 40,000 or more persons, population being determined in accordance with the most recently published Federal census, or act on anything relative thereto.

Submitted by the Board of Selectmen on behalf of the Minuteman V-T Regional School District

Board of Selectmen Report: This article is submitted by the Board of Selectmen on behalf of Minuteman Regional Vocational Technical School District Committee and provides for changing the present representation on the Committee. At the present time each community in the District is allowed one representative to serve on the Regional Vocational Committee. If the amendment is passed by all communities in the District, the representation would be as follows:

up to 20,000 population.....	1 member
20,000-40,000 population.....	2 members
over 40,000 population.....	3 members

This, then, would mean:

Arlington.....	3	Carlisle.....	1
Belmont.....	2	Concord.....	1
Lexington.....	2	Lincoln.....	1
Acton.....	1	Stow.....	1
Boxboro.....	1	Sudbury.....	1
		Wayland.....	1

## PROPOSED

AMENDMENT NO. 1 TO THE AGREEMENT  
FOR THE ESTABLISHMENT OF THE  
MINUTEMAN REGIONAL VOCATIONAL  
TECHNICAL SCHOOL DISTRICT

The "Agreement with Respect to the Establishment of a Technical and Vocational Regional School District" entered into pursuant to Chapter 71 of the General Laws, as amended, among the towns of Acton, Arlington, Belmont, Boxborough, Carlisle, Concord, Lexington, Lincoln, Stow, Sudbury, Wayland and Weston is hereby amended as follows:

1. By striking out subsection I (A) and inserting in place thereof the following subsection:

## (A) COMPOSITION

The regional district school committee, hereinafter sometimes referred to as the Committee, shall consist of one member from each member town having a population of 20,000 persons or less, two members from each member town having a population of more than 20,000 but less than 40,000 persons and three members from each member town having a population of 40,000 or more persons. Population of the member towns for the purpose of this Section I, shall be determined in accordance with the most recently published official Federal census. The members of the Committee shall be appointed as hereinafter provided. All members shall serve until their respective successors are appointed and qualified.

2. By striking out subsection I (C) and inserting in place thereof the following subsection:

## (C) APPOINTED MEMBERS

On or before April 1, 1972, the moderators of the towns of Acton, Arlington, Boxborough, and Carlisle shall each appoint one member to serve on the Committee for a term of one year; the moderators of the towns of Belmont, Concord, Lincoln and Sudbury shall each appoint one member to serve on the Committee for a term of two years; and the moderators of the towns of Lexington, Stow, Wayland and Weston shall each appoint one member to serve on the Committee for a term of three years. Within ten days after Amendment No. 1 to this Agreement becomes effective, the moderators of the towns of Belmont and Lexington (being the only member towns with a population as of the year 1971 of more than 20,000 but less than 40,000 persons) shall each appoint one member to serve on the Committee, in the case of Belmont for a term of three years and in the case of Lexington for a term of two years, and the moderator of the town of Arlington (being the only member town with a population as of the year 1971 of 40,000 or more persons) shall appoint one member to serve on the Committee for a term of two years and one member to serve on the Committee for a term of three years. Whenever any town shall thereafter become entitled to an additional member of the Committee, the moderator of such town shall appoint such additional member to serve for a term to commence on the April 1 next following the year in which the applicable census is published and to expire in the latest year, not exceeding three years from the date of commencement, in which the term of any other member from such town does not expire. Thereafter, in every year which the term of office of a member expires, the moderators of the respective member towns involved shall each appoint one member to serve for a term of three years. The term of each such member shall commence on April 1 of the year in which he or she is appointed. If the population of a member town shall at any time cause its membership on the Committee to be reduced, the moderator of such town shall not appoint a successor to the office of the member from that town whose term first expires following the date of such reduction. Such member shall, however, serve until the expiration of the term for which he or she was appointed.

Finance Committee Report: The proposal provides neither one vote per resident nor per student. It provides neither proportional representation nor votes proportional to dollar contribution. In fact forecast assessment on the 12 towns show Sudbury at \$140,167, second only to Arlington at \$151,408, and Boxborough lowest at \$13,204. The forecast tax rate impact on equalized valuation is Sudbury \$1.04, Acton highest at \$1.35, Boxborough \$1.13, Artlington \$.44, and Lexington lowest at \$.20. There is neither fairness nor advantage to Sudbury in this amendment. Disapprove.

UNANIMOUSLY VOTED: (CONSENT CALENDAR) INDEFINITE POSTPONEMENT.

(Note: This amendment, requiring favorable vote in all member communities, had already been defeated in several communities.)

The Moderator announced that he had a resolution which he would like to present to the meeting and that he would therefore leave the chair. He turned the meeting over to Mr. Edward E. Kreitsek, Assistant Moderator, who had been previously appointed and sworn to the faithful performance of his duties.

Mr. Sherman then presented his resolution and made the following statement in its support:

I leave the chair and come down to the floor to make a resolution with some trepidation. A meeting which I am bound to expedite should not be burdened with any other business. But because of what happened, or did not happen, two weeks ago, the Open Town Meeting in Sudbury is in trouble. Too many respectable people are beginning to speak in favor of a representative town meeting.

I propose a change, which would be on two levels, to preserve the Open Town Meeting form of government in Sudbury. The first level upon which a change is proposed is just to change the schedule. The second is, I think, the greatest change in the history of the Sudbury Town Meeting. It is doing away completely with the concept of an Annual Town Meeting, linked in time to the election, in which we try to cram an entire year's business into one Warrant that may run fifty, sixty or seventy articles and which may run six, seven, eight or nine nights. Usually on the second Tuesday, around the middle third of the Warrant, we cannot assemble a quorum and the meeting founders.

This would have been a great Town Meeting if we had had only thirty-seven articles on the Warrant and had been able to adjourn after three or four nights. I am proposing shorter Warrants, and it can be done if we do so more often in the year. I propose to have that done by limiting the scope of the subject for each seasonal meeting.

Admittedly this has its disadvantages. People who have spoken to me about this say that a specialized meeting can be packed, but any Open Town Meeting can be packed. It is far better than what a group with an axe to grind can do to a Representative Town Meeting. The Open Town Meeting can be packed, but the Representative Town Meeting can be bought.

I am not particularly married to the specialized Warrant, and if the committee I propose can find some better way to limit the volume without limiting the subject, I would be perfectly happy.

An alternative that has been suggested is to reduce the quorum to one or two per cent. One town west of us of about the same size has a quorum of twenty-five. This works fairly well because everybody turns out to make sure that the twenty-five don't run anything. If we do it that way, I see it as an admission that the Open Town Meeting has failed.

If we do go to periodic meetings, I can point to history that we have never failed to make the present five per cent quorum on the first, second or third night of any annual or special meeting in the past ten years. For other reasons, not connected with this resolution, I would like to see the quorum pegged at an absolute number rather than a percentage.

I believe that the change proposed is too organic to be accomplished by a simple By-law change. We might do it by adoption of a charter, but that takes years, and we do not have years. We do not have to be as comprehensive as a charter for this kind of purpose.

An alternative is to go by legislation to the General Court. If the Committee goes that route, it must come back to the Town Meeting first with a draft before going to the legislature.

It has been asked why this subject is not referred to the Committee on Town Administration. That Committee has already far too much to do. We have already committed a major study, that of the accounting function.

The advantages of this change will be great. We will never fail to make quorum on the second Tuesday, because there will never be a second Tuesday. We will have first night pressures and first night attendance several times a year. Finally, by divorcing the Town Meeting schedule from the Election schedule, we can do away with this awful April meeting without altering our relations with the Town of Lincoln and with the Lincoln-Sudbury District. If we make these changes, I think the Open Town Meeting can serve us for as far ahead as we can see at present, and I ask the Resolution be passed.

Immediately following Mr. Sherman's statement, the question was moved. Mr. Kreitsek asked for a standing vote and stated that the motion of the question received the necessary two-thirds vote. Since there were at least seven voters who challenged his determination, the vote was counted. There being 250 in favor and 202 opposed, the motion to terminate debate failed and discussion continued.

After some discussion, it was

VOTED:

- WHEREAS THIS ANNUAL TOWN MEETING HAS ON TWO OCCASIONS BEEN UNABLE TO CONDUCT ITS BUSINESS BECAUSE OF LACK OF QUORUM. AND
- WHEREAS IT IS BECOMING INCREASINGLY APPARENT THAT THE WORKLOAD OF THE TOWN IS NOW FAR TOO GREAT TO DISPOSE OF IN ONE ANNUAL TOWN MEETING WITHOUT CHRONIC QUORUM PROBLEMS. AND
- WHEREAS BECAUSE OF THESE AND OTHER REASONS, THE OPEN TOWN MEETING FORM OF GOVERNMENT IN SUDBURY IS IN IMMINENT DANGER OF COLLAPSE. AND
- WHEREAS THE MODERATOR HAS MADE A SUGGESTION THAT MIGHT TEND TO ALLEVIATE THE PROBLEM. NOW THEREFORE BE IT
- RESOLVED
1. THAT THE SELECTMEN ARE AUTHORIZED, EMPOWERED AND DIRECTED, WITHIN ONE WEEK FROM THE ADOPTION OF THIS RESOLUTION, TO FORM A COMMITTEE CONSISTING OF A SELECTMAN, THE MODERATOR, A MEMBER OF THE COMMITTEE ON TOWN ADMINISTRATION, THE TOWN COUNSEL (WHO SHALL HAVE NO VOTE), AND SUCH OTHER PERSONS AS THE SELECTMEN MAY APPOINT.
  2. THAT THE DUTY OF THIS COMMITTEE SHALL BE TO STUDY AND PROPOSE METHODS TO IMPLEMENT THE PERIODIC OPEN TOWN MEETING FORM OF GOVERNMENT IN SUDBURY. THE PERIODIC OPEN TOWN MEETING FORM OF GOVERNMENT IS DEFINED AS A SYSTEM OF SEVERAL TOWN MEETINGS PER YEAR, REGULARLY SCHEDULED, WITH THE WARRANT FOR EACH LIMITED TO SPECIFIC SUBJECTS, SUCH AS BUDGET, ZONING, LAND ACQUISITION AND BUILDING CONSTRUCTION, TOWN ADMINISTRATION, AND THE LIKE, WITH NO ONE MEETING BEING SET APART AS THE "ANNUAL" MEETING, AND WITH THE SCHEDULING OF THESE SEVERAL MEETINGS BEING COMPLETELY DISCONNECTED FROM THE SCHEDULING OF THE ANNUAL TOWN ELECTION.
  3. WHEREAS TIME MAY BE OF THE ESSENCE, THE COMMITTEE IS DIRECTED TO MAKE ITS STUDY AND PROPOSALS WITH ALL DISPATCH.
  4. IF THE COMMITTEE PROPOSES LEGISLATION, A DRAFT THEREOF SHALL BE SUBMITTED TO A TOWN MEETING FOR APPROVAL BEFORE BEING SUBMITTED TO THE GENERAL COURT.
  5. THE SELECTMEN SHALL CALL A SPECIAL TOWN MEETING TO CONSIDER THE COMMITTEE'S RECOMMENDATIONS IF REQUESTED BY THE COMMITTEE TO DO SO; THIS MEETING MAY BE COMBINED WITH ANY OTHER MEETING WHICH MAY BE IMPENDING.

Mr. Kreitsek then returned the chair to the presiding Moderator, Mr. Sherman.

Mr. Powers was recognized and stated that in the name of brevity, there was circulated at one of the previous sessions, a printed resolution memorializing some nine gentlemen and one lady who together have given more than 130 years of service to the Town.

Upon his motion, it was

UNANIMOUSLY VOTED:

WHEREAS JOHN F. MCGOVERN, SUDBURY'S POLICE CHIEF, RETIRED FROM THE PUBLIC SERVICE ON SEPTEMBER 30, 1971. IN THE MORE THAN 23 YEARS SINCE HIS APPOINTMENT AS CHIEF ON APRIL 29, 1948, CHIEF MCGOVERN MORE THAN ANY ONE MAN WAS RESPONSIBLE FOR THE DEVELOPMENT OF SUDBURY'S MODERN PROFESSIONAL POLICE DEPARTMENT. HIS STEADY HAND AND FIRM LEADERSHIP, COUPLED WITH HIS IRISH WIT HAVE WON THE RESPECT OF HIS MEN AND THE ADMIRATION OF THE TOWN OF SUDBURY.

ERNEST A. RYAN, AFTER 19 YEARS OF SERVICE ON THE SUDBURY POLICE DEPARTMENT, RETIRED FROM PUBLIC SERVICE ON NOVEMBER 30, 1971. APPOINTED AS A PATROLMAN ON MARCH 24, 1952, ERNEST RYAN WAS PROMOTED TO SERGEANT IN 1955 AND TO ACTING CHIEF OF POLICE ON OCTOBER 1, 1971. HIS FIRM Demeanor AND STRICT ATTENTION TO THE DUTIES OF HIS OFFICE EARNED HIM THE HIGHEST RESPECT OF THE TOWN OF SUDBURY AND ITS CITIZENS.

GEORGE D. WHITE, SUDBURY'S FIRST TOWN ENGINEER, RETIRED FROM PUBLIC SERVICE ON DECEMBER 31, 1971. DURING HIS MORE THAN 13 YEARS OF SERVICE TO SUDBURY SINCE HIS APPOINTMENT IN MARCH OF 1958, GEORGE WHITE ORGANIZED AND DEVELOPED THE NEW ENGINEERING DEPARTMENT OF THE TOWN. QUIET, UNASSUMING, GOOD-NATURED AND ALWAYS HELPFUL TO CITIZENS AND OFFICIALS ALIKE, GEORGE WHITE HAS WON THE FRIENDSHIP AND ADMIRATION OF THE TOWN AND HAS MADE A LASTING CONTRIBUTION TO ITS CITIZENS.

RICHARD F. BROOKS HAS RETIRED FROM PUBLIC SERVICE AFTER 10 YEARS OF ELECTIVE SERVICE ON THE SUDBURY PLANNING BOARD, BOTH AS A MEMBER AND AS CHAIRMAN. IN THE COURSE OF HIS DECADE OF SERVICE, MR. BROOKS PLAYED A MAJOR ROLE IN THE DEVELOPMENT OF PLANNING CONCEPTS SO CRITICAL TO A TOWN EXPERIENCING THE GREATEST GROWTH RATE IN ITS HISTORY. HIS CONCERN FOR THE CHARACTER OF THE TOWN WAS REFLECTED IN THE ENDLESS HOURS OF UNPAID PUBLIC SERVICE WHICH HE GAVE, AND IN THE VIGOR WITH WHICH HE GAVE BATTLE TO SUPPORT HIS VIEWS.

DR. MARJORIE A. C. YOUNG, MEMBER AND CHAIRMAN OF THE SUDBURY BOARD OF HEALTH, RESIGNED FROM OFFICE IN 1971. ELECTED FIRST IN MARCH OF 1959, DR. YOUNG, IN HER MORE THAN 12 YEARS OF SERVICE TO SUDBURY, BROUGHT THE PROBLEMS OF PUBLIC HEALTH TO THE TOWN'S ATTENTION WITH VIGOR. HER CONSTANT VIGILANCE DURING THE HEAVY GROWTH OF RESIDENTIAL AND BUSINESS USES HAS SERVED THE TOWN WELL. SHE PRESENTED THE SUBJECT MATTER OF HER SPECIAL CONCERN WITH A BRUSQUE AND COLORFUL HUMOR WHICH WILL BE LONG REMEMBERED.

JOHN P. BARTLETT LEAVES THE BOARD OF ASSESSORS AFTER NINE YEARS OF SERVICE BOTH AS MEMBER AND CHAIRMAN. DURING HIS THREE TERMS OF ELECTIVE SERVICE FROM 1963 TO 1972, HE HAS PLAYED A MAJOR ROLE IN MODERNIZING ASSESSING PRACTICES FOR THE TOWN. HE HAS WRESTLED WITH THE PROBLEMS OF TOWN-WIDE REASSESSMENT AND THE ADJUSTMENTS REQUIRED IN DEVELOPING THE POLICY OF 100% EVALUATION. BUT MORE THAN THAT, EVER SINCE HIS FIRST SERVICE ON THE FINANCE COMMITTEE FROM 1950 TO 1953 AND DURING HIS NINE YEARS OF SERVICE TO THE SUDBURY WATER DISTRICT, JOHN BARTLETT HAS GIVEN SUDBURY MUCH COUNSEL. AS HE SO OFTEN PUTS IT, "I HAVE A THOUGHT I WOULD LIKE TO SHARE WITH YOU". HIS THOUGHTS AND SERVICE HAVE WITHSTOOD THE TEST OF TIME.

DR. HOWARD W. EMMONS RETIRES THIS YEAR FROM A BROAD RANGE OF PUBLIC SERVICE WHICH FIRST STARTED IN 1948. IN THE COURSE OF HIS ELECTED SERVICE TO THE SUDBURY SCHOOL COMMITTEE FROM 1948 TO 1952, AND TO THE LINCOLN-SUDBURY REGIONAL SCHOOL COMMITTEE FROM 1955 TO 1966, BOTH AS MEMBER AND FREQUENTLY CHAIRMAN, DR. EMMONS IN EVERY SENSE OF THE TERM HAS BEEN THE CHIEF ARCHITECT OF SUDBURY'S EDUCATIONAL SYSTEM. PERSISTENT, PERSUASIVE AND ELOQUENT, HE HAS PURSUED THE GOAL OF EDUCATIONAL EXCELLENCE FOR THE TOWN. IN ADDITION HE SERVED AS AN ALTERNATE ON THE BOARD OF APPEALS AND FINALLY SPENT THREE YEARS AS AN ELECTED MEMBER AND CHAIRMAN OF THE BOARD OF SELECTMEN. THE TOWN OF SUDBURY HAS GAINED MUCH FROM THE SERVICES OF THIS MAN.

LOUIS H. HOUGH THIS YEAR HAS COMPLETED FOUR CONSECUTIVE TERMS OF SERVICE TO SUDBURY AS A MEMBER AND CHAIRMAN OF THE SUDBURY BOARD OF HEALTH. ORIGINALLY ELECTED ON MARCH 7, 1960, MR. HOUGH HAS WORKED TIRELESSLY FOR TWELVE YEARS TO PROTECT THE PUBLIC HEALTH OF THE TOWN, AT A TIME WHEN THE PRESSURES OF GROWTH HAVE BEEN THE GREATEST. IN ADDITION, HIS SERVICE TO THE SUDBURY WATER DISTRICT FROM 1957 TO 1959 GAVE HIM AN ADDED INSIGHT INTO THE PROBLEMS OF THE PROPER PROTECTION OF THE TOWN'S WATER SUPPLY. HE ALSO SERVED FOR TWO YEARS AS CHAIRMAN OF THE COMMITTEE ON UNION HEALTH DISTRICTS. HIS WILLINGNESS TO UNDERTAKE ANY TASK, HIS DEDICATION OF TIME AND SELF TO THE BEST INTERESTS OF THE TOWN, AND HIS DRY SENSE OF HUMOR HAVE ADDED MUCH TO THE TOWN.

GEORGE H. R. MCQUEEN THIS YEAR COMPLETES FIVE YEARS OF SERVICE TO SUDBURY AS A MEMBER AND CHAIRMAN OF THE SUDBURY HIGHWAY COMMISSION. FROM HIS ELECTION IN MARCH OF 1966, GEORGE MCQUEEN BROUGHT INTO THE PUBLIC WORKS FIELD A KEEN SENSE OF THE NECESSITY FOR PRESERVATION OF AESTHETICS AS A SUPPORT TO FUNCTIONAL PUBLIC WORKS PROGRAMS. THE DEVELOPMENT OF WALKWAYS AND THE EXTENDED PLANTING PROGRAMS OF THE DEPARTMENT HAVE FLOURISHED WITH HIS QUIET HELP AND ENCOURAGEMENT. ABOVE ALL, HIS ABUNDING BELIEF THAT PERSONAL CONTACT AND UNDERSTANDING ARE THE PROPER BRIDGE BETWEEN PEOPLE AND PUBLIC WORKS PROJECTS HAS DONE MUCH TO HUMANIZE THE OPERATION OF THAT PORTION OF TOWN GOVERNMENT WHICH FELL UNDER HIS SUPERVISION. IT IS FOR THAT GIFT OF UNDERSTANDING THAT THE TOWN OF SUDBURY IS MOST GRATEFUL.

NOW THEREFORE, BE IT

RESOLVED THAT THE TOWN OF SUDBURY, IN TOWN MEETING ASSEMBLED, EXPRESSES ITS DEEP APPRECIATION FOR THE HIGH QUALITY OF PUBLIC SERVICE RENDERED AND DIRECTS THAT THIS RESOLUTION BE ENTERED IN THE PERMANENT RECORDS OF THE TOWN, AND THAT THE TOWN CLERK FORWARD A COPY OF THIS RESOLUTION TO THE PERSONS SO HONORED.

Mr. Powers was again recognized and upon his motion, the following resolution was

UNANIMOUSLY VOTED:

WHEREAS FOR MOST OF THIS ANNUAL TOWN MEETING, MICROPHONES HAVE BEEN HANDLED BY GROUPS OF YOUNG CITIZENS; AND

WHEREAS THESE PEOPLE ARE PERFORMING AN IMPORTANT COMMUNITY SERVICE. NOW

THEREFORE THIS MEETING EXPRESSES ITS THANKS TO FIFTY-EIGHT YOUNG PEOPLE, FROM THE FOLLOWING ORGANIZATIONS:

BOY SCOUTS OF AMERICA;  
VIRGIL I. "GUS" GRISSOM CHAPTER, ORDER OF DE MOLAY;  
MRS. CHAET'S AMERICAN HISTORY EIGHTH GRADE CLASS, EPHRAIM  
CURTIS JUNIOR HIGH SCHOOL;  
GIRL SCOUTS OF AMERICA;  
CAMP FIRE GIRLS;  
SUDBURY CADET SQUADRON, CIVIL AIR PATROL.

Upon a motion made by Mr. Frank Grinnell, the following resolution was

VOTED:

BE IT RESOLVED THAT THE TOWN OF SUDBURY, IN TOWN MEETING ASSEMBLED, DECRIES IN THE STRONGEST TERMS THE ACT OF DESECRATION OF THE NATIONAL COLORS IN THIS HALL LAST WEEK AND DIRECTS THE LINCOLN-SUDBURY REGIONAL SCHOOL COMMITTEE TO MAKE AN IMMEDIATE INVESTIGATION OF THIS EVENT AND REPORT THEIR FINDINGS TO THE TOWN.

VOTED: THAT THIS MEETING REMAIN IN SESSION AFTER 11:00 P.M. FOR THE PURPOSE OF COMPLETING ACTION UNDER THE WARRANT.

The following resolution was presented by Dr. Peter E. Siegle:

Whereas, Moderator Frank Sherman has demonstrated his disrespect for this body by arrogantly interrupting its business to further his own desires and rendering a complicated resolution, be it Resolved that this session of the Town Meeting censure him for dereliction of duty and dishonor to his office.

Dr. Siegle's resolution was defeated.

Article 55: To see if the Town will approve the amount of debt authorized by the Lincoln-Sudbury Regional School District to finance the cost of adding to and equipping a school building, as follows:

- a) a sum for the construction and equipping of additions to the district high school;
- b) as part of the same project an additional sum for the further equipping of the aforesaid school building by the installation of tennis courts on the same premises; and
- c) as part of the same project an additional sum for the further equipping of the aforesaid school addition by the installation of bleachers near the athletic fields associated with said building,

or act on anything relative thereto.

Submitted by the Board of Selectmen on behalf of the L-S Regional District School Committee.

Mr. Norman C. Rasmussen of the Lincoln-Sudbury Regional School District Committee moved that the Town approve an amount of debt authorized by the Lincoln-Sudbury Regional School District to finance the cost of adding to and equipping a school building as follows:

A. the sum of \$2,325,000.00 for construction and equipping of the addition to the district high school and appropriate and transfer \$75,500.00 from the stabilization fund as a part of its share of the cost of the project;

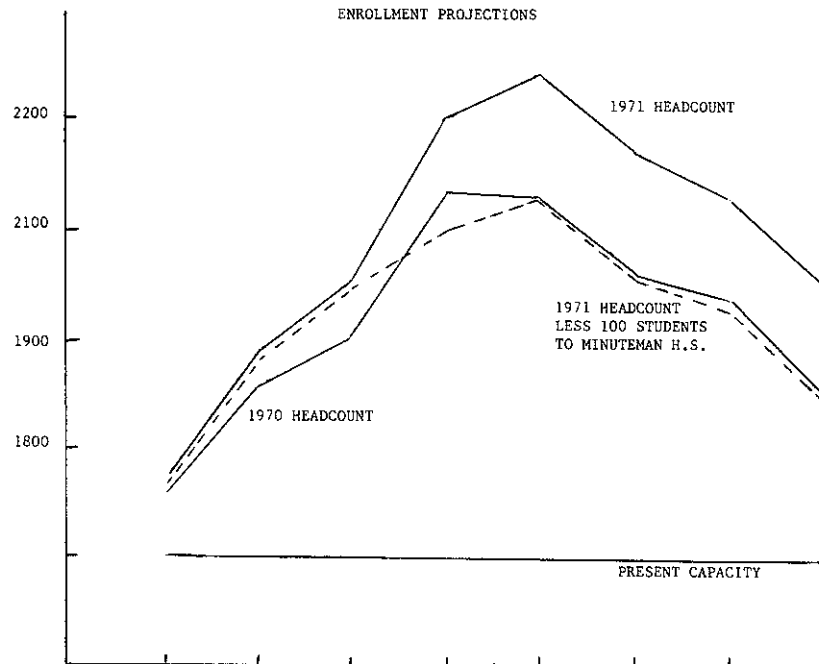
B. the sum of \$55,000.00 for further equipping of the aforesaid school building by the installation of tennis courts on the same premises; and

C. the sum of \$32,400.00 for the further equipping of the aforesaid school building by the installation of bleachers near the athletic field associated with said building.

Mr. Rasmussen also moved that the question be divided for vote into the following three parts, parts A., B., and C., as above.

Lincoln-Sudbury Regional Committee Report: (Mr. Rasmussen)

In the Annual Town Meeting of 1970, the Town approved the spending of \$25,000.00 for initial plans and \$75,500.00 for the stabilization fund. In the Special Town Meeting in October of 1970, we presented plans estimated to cost 2.8 million dollars, and the Town disapproved this. In the Special Town Meeting of November, 1971, we came back with revised plans estimated to cost about 2.5 million dollars. At that time, the Town approved spending \$106,000.00 to get final architectural bids on that plan for the high school addition. We are now back with the final quotes on those bids. We have spent on this project to date, \$131,000.00.



The high school population is projected to go up significantly. The population tends to keep going up above what you project. In one year, our projections have increased approximately by one hundred.

The dotted line is what we project the enrollment will be, subtracting a hundred students who will be going to the vocational high school. We project that for a significant number of years we will have around 2,100 students. If the projections hold true, we will have a tapering off. We are proposing a school addition to accommodate 2,100 pupils.

The total best estimate last fall came to \$2,426,000.00. The lowest final bid from the construction companies was \$2,456,000.00. The project's scope has essentially not changed from the way we presented it to you last fall. (See Charts, page 133, Special Town Meeting of November 1, 1971.) One minor change was made in the athletic facility in that we have included a drying room and a team room estimated to cost about \$30-\$40,000.00. That accounts for the difference between the original estimates last fall and the bids.

The costs of this project are distributed as follows: 65% will be covered by State aid, Sudbury will pay 27% and Lincoln will pay approximately 9%. Under a new State law, the State will pay not only 65% of the principal, but will pay the interest on 65% of the principal. The approximate effect on the Sudbury tax rate is between fifty cents and seventy-five cents the first year and will decrease thereafter.

There are two options included. The first is the tennis courts. The low bidding construction firm has estimated these at \$55,000.00. We think that is very high, but it is the only number we have to work with. These courts are needed. We are the only school in the league in which we play that does not have tennis courts for the high school. We use courts for both instruction and for our teams. In addition, these courts would be available for citizens of either town any time the high school was not using them. Our analysis of teaching classes and team workouts shows that six courts is an effective number for our program.

The second option is the bleachers for the athletic field. There will be approximately 1,100 seats on the side where the bank is near the road and about 400 seats on the visitors' side across from that. These would be installed on both sides of the present football field. We would be able to collect some revenue from this investment to help defray the costs of our athletic program if we charged for these seats. The total cost of \$32,400.00 represents about six-tenths of one cent on your tax rate the first year and decreases thereafter. We offer this as a second option.



Finance Committee Report: (Mr. Fisher)

The Finance Committee supports this article including the tennis courts and bleacher additions. The Committee feels that the need for classrooms, physical education and other additions under the curriculum requirements of the School Committee and Administration have been demonstrated. The Town has indicated support for the basic plan by voting planning money for final bid specifications at last fall's Special Town Meeting.

The final plans and costs proposed tonight are essentially the same as those presented last fall, with the exception of added space and facilities for the team and drying room.

The final bid, excluding bleachers and tennis courts, was \$2,456,000.00, which is approximately \$29,500.00 above the estimates of last fall. The tennis court addition can be deleted from the entire article as well as the bleachers without defeating the basic project.

It should be noted that including these items in the overall project qualifies each for the 65% State aid for principal and interest which significantly reduces their actual cost to the Town. The impact on Sudbury's tax rate for the entire project can be estimated at fifty cents to seventy-five cents per thousand of assessed value in the first year of payment, declining gradually thereafter. The precise impact will vary depending upon the interest rates at the time of bonding and the length of issue. There are two factors which will change the spread. A twenty-year issue at around five per cent results in the low fifty cent figure. A ten-year issue results in the higher figure. Since the fall vote on planning money, the State has increased construction aid to include 65% of the interest costs related to any borrowing for the project, which significantly reduces the cost of borrowing over the longer period.

Long Range Capital Expenditures Committee Report: (Mrs. Huse)

As we did last fall, the Long Range Capital Expenditures Committee supports the addition to the school and has included the cost of the bond issue in the schedule of expenditures projection.

Mr. Melvin C. Weagle, Jr., then moved that we vote on the bleachers first, the tennis courts second, and lastly on the main funding for the school. Mr. Weagle's motion was defeated.

VOTED: THAT THE QUESTION BE DIVIDED FOR VOTE INTO THE FOLLOWING THREE PARTS:  
PARTS A., B., AND C., AS ABOVE.

After discussion, the Moderator stated that there was a parliamentary problem in that under Subsection A of the motion, the approval of indebtedness required a majority vote and the transfer from the stabilization fund required a two-thirds vote. Two different quanta of votes were required under the same subsection.

Mr. William T. Maloney of the Lincoln-Sudbury Regional School Committee then moved to divide Question A into Question A-1 and Question A-2; Question A-1 being the approval of the amount of debt in the sum of \$2,325,000.00, and Question A-2 being the transfer of \$75,500.00 from the stabilization fund.

Mr. Maloney's motion was unanimously voted.

After some further discussion, it was

VOTED: THAT THE TOWN APPROVE THE AMOUNT OF DEBT AUTHORIZED BY THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT TO FINANCE THE COST OF ADDING TO AND EQUIPPING A SCHOOL BUILDING AS FOLLOWS:

- A-1: THE SUM OF \$2,325,000.00 FOR THE CONSTRUCTION AND EQUIPPING OF THE ADDITION TO THE DISTRICT HIGH SCHOOL;
- A-2: TO APPROPRIATE AND TRANSFER \$75,500.00 FROM THE STABILIZATION FUND AS A PART OF ITS SHARE OF THE COST OF THE PROJECT;  
IN FAVOR - 354; OPPOSED - 7; (TOTAL - 361)
- B: THE SUM OF \$55,000.00 FOR THE FURTHER EQUIPPING OF THE AFORESAID SCHOOL BUILDING BY THE INSTALLATION OF TENNIS COURTS ON THE SAME PREMISES; AND
- C: THE SUM OF \$32,400.00 FOR THE FURTHER EQUIPPING OF THE AFORESAID SCHOOL BUILDING BY THE INSTALLATION OF BLEACHERS NEAR THE ATHLETIC FIELDS ASSOCIATED WITH SAID BUILDING.

VOTED: TO ADJOURN.

The meeting adjourned at 11:44 P.M.

A True Record, Attest:



Betsey M. Powers  
Town Clerk

#### APPENDIX A

#### SUPPLEMENTARY REPORT OF THE FINANCE COMMITTEE

Mr. Moderator, the printer has published and distributed throughout the Town his apology for the second annual error in page sequence within the Warrant. I want to add my own apology to the Town on behalf of all Town officials for this error. Had the table of proposed appropriations, now on page 82, been placed inside the front cover as requested, then our references to it would have been on the facing page, and the two tables A and B would have been on facing pages.

The amount of free cash is certified by the State Director of Accounts as of January first each year. We have heard the certified figure of \$240,084 this year. Some has been taken from us, however, prior to this meeting. The Attorney General and the Great and General Court have arranged for the school teachers and other Town employees to receive pay which was withheld last fall under the presidential wage freeze. When the Federal Wage Price Board ruled that the back pay could be paid, an emergency law was passed directing payment from the Surplus Revenue Account. We now have about \$34,000 less of certified free cash.

Our plan of transfers from free cash has been reduced. Instead of the \$100,000 shown on pages 2, 3 and 82 in the Warrant, \$33,000 is already gone, so we'll move transfers of about \$67,000.

The two items of back pay under Article 3 on page 7 of the Warrant no longer need your vote. They've been paid. One unpaid bill does remain, however, for our consideration under Article 3.

As you know, our printed recommendations which we hope you've read in the Warrant were made as of our press date of February 15. Some of those comments require amplification, clarification and repetition. Some new information has been discovered by the Finance Committee. For these reasons, we'll report orally on several of the articles. To expedite Town Meeting, we plan to comment on only twelve articles, but we solicit your questions on any aspect of any article. We don't want to waste your time, but we do want to fulfill our responsibility to the Town. You can help us provide the proper balance by telling us when to speak.

If our oral comments differ from the printed ones, you'll know we learned more about the article since February 15. If our votes differ from our comments, you'll know we learned something here in Town Meeting.

# PRESIDENTIAL PRIMARY ELECTION

April 25, 1972

The Presidential Primary Election was held in the Peter Noyes School on Tuesday, April 25, 1972. The polls were opened at 7:00 A.M. and closed at 8:00 P.M. There were 433 Republican votes cast, including 9 absentee ballots; and 1300 Democratic votes cast, including 23 absentee ballots; a total of 1733 votes cast. Seven voting machines were used for the Republican voting, and paper ballots for the Democratic voting. The results were as follows:

## REPUBLICAN BALLOT

### Presidential Preference

John M. Ashbrook	27
Paul N. McCloskey, Jr.	64
Richard M. Nixon	313
Scattering	1
Blanks	28

### Delegates At Large and Alternate Delegates At Large to National Convention

#### Delegates

Francis W. Sargent	259
Elizabeth E. Amesbury	200
Lloyd B. Waring	191
Margaret M. Donohue	182
Ann C. Gannett	289
Robert C. Hahn	177
Elliot L. Richardson	245
Leverett Saltonstall	265
John A. Volpe	246
Jaye A. Whittier	173
Blanks	2103

#### Alternate Delegates

William F. Arrigal, Jr.	170
Muriel Erna Ballantine	171
Ann R. Blackham	197
Ronald Burton	190
Hastings Keith	201
Paula E. Logan	177
Josephine C. Marcotte	169
F. Bradford Morse	208
Martha Reardon	173
Emily R. Terlizzi	163
Blanks	2511

### District Delegates and Alternate District Delegates to National Convention

#### 4th District

##### Delegates

Margaret B. Hunter	231
Frederic C. Dumaine, Jr.	289
Blanks	346

##### Alternate Delegates

Charlotte R. Thornbury	227
Robert A. Belmonte	259
Blanks	380

##### State Committee - Man

G. Sherman Blair, Jr.	124
Frederic C. Dumaine, Jr.	147
Blanks	162

##### State Committee - Woman

Judith M. Ide	223
Jeanne S. Kangas	56
Blanks	154

# Town Committee

Eleanor R. Hitchcock	232
Miles P. Robinson, Jr.	203
Louis H. Morrison	211
Alfred F. Bonazzoli	229
Elizabeth W. Newton	221
Eugene L. Naegele	206
Anne N. Lehr	208
Alice S. Morrison	213
Virginia L. Howard	212
Ann Beckett	226
Alan L. Newton	200
John P. Nixon, Jr.	193
Arthur A. Walker	212
Willard H. Foster	209
Edith L. Hull	193
George F. MacKenzie	244
Edwin P. Tringham	183
Donald C. Jordan, II	195
John F. Becker	193
Harvey N. Fairbank	231
Yvonne L. Jelinek	189
Robert A. Howell	221
William C. Haddock, III	175
Thomas G. Young, Jr.	191
Walter J. Griffin	200
William F. Toomey	227
Alan I. Alford	216
Lawrence M. Scholten	176
B. Jean Daily	182
Fred H. Hitchcock, Jr.	216
Blanks	8969

## DEMOCRATIC BALLOT

### Presidential Preference

Shirley Chisholm	85
Edward T. Coll	0
Vance Hartke	3
Hubert H. Humphrey	47
Henry M. Jackson	25
John V. Lindsay	6
Eugene McCarthy	18
George McGovern	910
Wilbur D. Mills	11
Edmund S. Muskie	134
George C. Wallace	43
Sam Yorty	1
Edward M. Kennedy (write-in)	6
Blanks	11

### Delegates At Large and Alternate Delegates At Large to National Convention

#### Delegates

(Group 1)	
Robert F. Drinan	987
Mary I. Bunting	944
Jack H. Backman	939
Ellen M. Jackson	933
J. Kenneth Galbraith	961
Robert F. Benjamin	932
John L. Saltonstall, Jr.	961
Ruth M. Batson	935
Alvin Levin	939
Mary E. Williamson	934
Charles F. McDevitt	952

Mary A. Markel	934
Jesse Parks	933
Doris M. Kanin	932
Salvador E. Luria	935
Margaret V. Eagan	932
F. Christopher Arterton	928
Patricia A. Simon	931
Elizabeth A. Chase	932
Antonia H. Chayes	928

(Group 2)

Kevin H. White	188
Thomas P. O'Neill, Jr.	160
Robert H. Quinn	173
Doris Kearns	146
Lena Saunders	142
Robert Q. Crane	158
David M. Bartley	152
Kevin B. Harrington	162
Mary L. Fonseca	152
Geraldine Pleshaw	142
Salvatore Camelio	144
Ronald Glover	143
Samuel H. Beer	146
Betty Taymor	148
Ann L. Dunphy	148
Melvin B. Miller	145
K. Dun Gifford	149
Nicholas Mavroules	143
Irene Lambert	144
Anna P. Buckley	150

(Not Grouped)

George G. Burke	22
Endicott Peabody	37
Blanks	4104

Alternate Delegates

(Group 1)

Alexander Rodriguez	928
Kenneth J. Moynihan	939
Karl H. Haag	921
Constance Kantar	931
Carl K. King	927
Anne P. Priest	943
Stephen J. Morgan	919
Monteal M. Yerby	940
Francis E. Moore	919
Sandra L. Ahlburn	924
Kathleen K. Houton	920
Michael J. Brower	926

(Group 2)

John F. X. Davoren	164
Archibald Cox	167
Elizabeth Parnes	152
Frank J. Manning	153
Alfred Olerio	148
Barbara J. Garvey	154
Jack E. Robinson	150
James E. Smith	152
Susan Haar	150
Peter Edelman	152
James F. Mulloney	155
Margaret M. Breen	148
Blanks	2618

District Delegates and Alternate District Delegates  
to National Convention

4th District

Delegates

(Group 1)	
Michael S. Dukakis	180
Elizabeth A. Cote	149
William Carmen	142
Mary M. Sullivan	156
Carleton E. Blackwell	141
Kathryn J. Humphrey	148
Richard E. Landry	144
(Group 2)	
John P. Marttila	12
James H. Kurland	11
Helene C. Levine	13
Frank H. Leone	13
Janet B. Arterton	10
Mary S. Ingalls	15
Bruce D. Hambro	11
(Group 3)	
Barbara R. Cantrill	86
Norman J. Faramelli	85
Jack Hoffman	87
Helen S. Johnson	84
Matthew Jefferson	82
Mark I. Solomon	85
Merrylees K. Turner	89
(Group 4)	
Thomas B. Adams	780
Erskine W. Barrett	762
John A. Businger	761
Anita J. Greenbaum	762
Jerome Grossman	764
Paula M. Hurley	750
Helen Rees	758
(Group 5)	
James Laurence Golden, Jr.	49
Aaron Schindler	44
Judith J. Wurtman	44
Frank G. Dewar	43
Daniel T. Keady	42
Marguerite A. Seeley	41
Moses I. Feuerstein	43
Blanks	1714

Alternate Delegates

(Group 1)	
Mary P. Nelson	148
John T. Dias	149
Elizabeth L. Aveni	146
Harry H. Crosby	142
(Group 2)	
Philippine L. Krieks	10
Mary E. Davidson	9
Mark White	11
Andrew Savitz	12
(Group 3)	
Grainger Browning, Jr.	88
Edna E. Puce	86
Edward Gonzalez	81
Judith J. Henricks	81

(Group 4)	
Stephen F. Coyle	758
Dorothy Hanelin	755
Gerald J. Nee	749
Harriet K. Schechtman	753

(Group 5)	
Etta H. Brest	44
Norman A. Seifert	45
Bernice R. Speen	42
Harry E. Franks	43

Blanks	1048
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State Committee - Man

Charles I. Clough, Jr.	748
Henry M. Hoover, Jr.	105
Blanks	447

State Committee - Woman

Joyce A. Dinman	316
Margaret Conners Harsch	83
Mary M. Sullivan	383
Blanks	518

Town Committee

Michael A. Walker	769
Daniel J. McCarthy	735
Martin E. Doyle	787
John M. Blanchette	758
Douglas A. Miranda	801
Clark F. Crocker	780
Maurice J. Fitzgerald	793
Louis G. Edwards	776
Larry W. Dougherty	749
Walter S. Allan, Jr.	756
Mary M. Monroe	735
Jo Ann Savoy	780
Bertram S. Weinstein	821
Mary E. Lupien	725
Mary A. Willett	715
William S. Farrell	725
Samuel L. Spottswood	753
Dorothy R. McCarthy	733
Lois A. Moulton	747
Nancy J. Taft	822
Richard H. Davison	786
Barbara O. Fitzgerald	767
E. James Burke	717
Hester M. Lewis	724
Warren E. Boyce	725
Paul Beatty	771
John C. Powers	798
J. Leo Quinn	787
Jeanne M. Maloney (write-in)	47
Ronald B. Campbell, Jr. (write-in)	60
Maxine J. Yarbrough (write-in)	76
Anita E. Cohen (write-in)	63
Edward W. Conners, Jr. (write-in)	10
John E. Walsh, Jr. (write-in)	7
Charlotte J. Edgar (write-in)	11
Scatterings	51
Blanks	23,838

A True Record, Attest: *Betsey M. Powers*  
 Betsey M. Powers  
 Town Clerk

PROCEEDINGS  
SPECIAL TOWN MEETING

May 30, 1972

The Moderator called the meeting to order at 8:02 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He announced that a quorum was present.

He stated that the amount of free cash as certified by Floyd L. Stiles, Jr., Town Accountant, was \$156,669.41.

He stated that he had examined the call of the meeting and the officer's return of service and found both of them in order.

VOTED: TO DISPENSE WITH THE READING OF THE CALL OF THE MEETING AND THE  
OFFICER'S RETURN OF SERVICE AND TO WAIVE THE READING OF THE ONE  
ARTICLE IN THE WARRANT.

Consent was granted that Officer Ronald Nix of the Sudbury Police Department be allowed to sit in the hall and address the meeting.

Article 1: To see if the Town will vote to rescind the action taken by it at the 1972 Annual Town Meeting under Articles 16 and 17 therein, or take any action relative thereto.

Submitted by Petition.

(Note: At the Annual Town Meeting held April 4, 1972, Articles 16 and 17 were adopted. These articles were as follows:

Article 16: To see if the Town will vote to amend the Town By-law by adding a new Article V(B) to read as follows:

"ARTICLE V(B)  
POLICE DEPARTMENT

Section 1. There shall be a Police Department in the Town of Sudbury, under the direction of the Board of Selectmen, who shall appoint a Chief of Police and such other police officers as they deem necessary.

Section 2. The Chief of Police shall make suitable regulations governing the Police Department and the personnel thereof, subject to the approval of the Selectmen. The Chief of Police shall be in immediate control of all property used by the Department and of the police officers, who shall obey his orders.

Section 3. The Chief of Police shall be appointed by the Board of Selectmen for an indefinite term. The Chief of Police can only be removed for cause, after a public hearing.

Section 4. Nothing in this By-law shall be construed to conflict with the Civil Service laws of the Commonwealth of Massachusetts."

VOTED: THAT THE TOWN AMEND THE TOWN BY-LAWS BY ADDING A NEW ARTICLE V(B) TO READ AS PRINTED IN THE ARTICLE SIXTEEN IN THE WARRANT FOR THIS MEETING.

Article 17: To see if the Town will vote to authorize and direct the Board of Selectmen to petition the General Court of Massachusetts to enact the following special law:

"AN ACT PROVIDING THAT THE CIVIL SERVICE LAW AND CERTAIN  
PROVISIONS OF LAW RELATING TO TENURE SHALL NOT APPLY TO THE  
POSITION OF CHIEF OF POLICE OF THE TOWN OF SUDBURY.

SECTION 1. Section 9A of Chapter 30 and Chapter 31 of the General Laws shall not apply to the position of Chief of Police of the Town of Sudbury.

SECTION 2. Chapter 86 of the Acts of 1950 is hereby repealed."



and the Selectmen are not required to present an additional draft of such legislation to the Town Meeting for approval before submitting it to the General Court.

VOTED: THAT THE TOWN AUTHORIZE AND DIRECT THE BOARD OF SELECTMEN TO PETITION THE GENERAL COURT OF MASSACHUSETTS TO ENACT THE SPECIAL LAW, AS PRINTED IN ARTICLE SEVENTEEN IN THE WARRANT FOR THIS MEETING WITH THE NOTATION THAT THE SELECTMEN ARE NOT REQUIRED TO PRESENT AN ADDITIONAL DRAFT OF SUCH LEGISLATION TO THE TOWN MEETING BEFORE SUBMITTING IT TO THE GENERAL COURT.

See the minutes of the 1972 Annual Town Meeting, pages 194-197.

Officer Nix was recognized and moved in the words of the article.

Mr. John E. Taft, Chairman of the Board of Selectmen, was then recognized, and upon his motion, it was

VOTED: THAT THIS TOWN MEETING VOTE UNDER THIS ARTICLE BY SECRET WRITTEN BALLOT.

The Moderator stated that he would recognize a pre-arranged speaking order for the Petitioners' presentation consisting of Officer Ronald Nix, Officer Robert MacLean, Mrs. Patricia Siff and Mr. John Ouellette.

Officer Nix:

We are here in the hopes that the Town will take action to rescind Articles 16 and 17. We believe that there were some statements made at the Annual Town Meeting which were not correct, and we would like now to straighten those out.

Mr. Emmons stated that if a disabled veteran passed the examination for Police Chief, he would have to be appointed. That is not true. He by no means has to be appointed.

It has been mentioned a number of times by the Board of Selectmen that this test will be open to all patrolmen in the Department. If there are four permanent full-time sergeants at the time of the examination, the examination will be limited to those sergeants.

All of the sergeants presently employed by the Police Department have over ten years of service. One of them has a Bachelor of Science Degree in Criminal Law. He now teaches law in college. We have another sergeant that has an Associate's Degree in Criminal Law. These meet all of the qualifications for Police Chief.

Wayland recently had a nation-wide search for Police Chief. The Chief that they have presently there has a total of forty college credits. One of our sergeants already has a B.S. degree in Criminal Law.

I would like to ask the Selectmen, since they have had ample time since the beginning of this article, what they have in writing to show the voters of the Town of Sudbury what qualifications or what requirements they intend to have for a Police Chief. They have nothing in writing now. There is nothing to say that the Police Chief even has to be a police officer or have any kind of knowledge of the law. The qualifications or requirements could simply be that at one time he had been a member of the Board of Selectmen in some particular town.

We would like to know what these qualifications and requirements are so that the people are not voting on this in a blind manner.

I urge the Town to vote to rescind the action taken under Articles 16 and 17.

Officer MacLean:

In the newspapers, it has been said that the Sudbury Police Association has been making an emotional appeal to the members of this Town. The only way to combat an emotional appeal is to deal strictly with the facts, and that is what I will keep my remarks to tonight.

Fact number one: I would like to amplify on what Officer Nix said. At the Annual Town Meeting, Dr. Emmons said, "If one disabled vet passes, he is it. You will have no choice at all." Chapter 31, Section 23, of the General Laws states, in Note 3, "No provision of law exists whereby, in a competitive examination for promotion from a position or in a class or a grade to another, preference may be given to a disabled veteran." Note number five states, "Two points shall be given

to all veterans who pass a promotional examination." This would apply to a disabled veteran, or any veteran. He would, upon passing the examination, have two points added to his score.

Fact number two: Mr. Toomey stated, "As I say, we feel we have capabilities of chiefs in our Department, but we don't want to be restricted. We want to be able to look and get the best man for the job." This is what the people of the Sudbury Police Association want, the best man for the job. Only this was confusing concerning where you were going to be able to look and get the best man, because on the previous day at 4:00 P.M., Selectman Toomey met at the Sudbury Police Station with nine police officers. He stated at that time to the police officers including myself, "You don't have to worry. John Taft and I have already pledged our votes to Nick Lombardi." Mr. Toomey further stated that Chief Lombardi would not have enough time to study, and "I don't want to take the chance that he wouldn't pass the exam."

You do not start to study for career advancement one week, one month, or even a year before an examination. When you choose a career, you start a continuing learning process, so that when there is a chance for advancement you have the knowledge and the qualifications for the job. Eight officers of the Sudbury Police Department have taken advantage of the Career Incentive Program voted by this Town Meeting. They have attended Northeastern University and other universities to increase their knowledge in police work. The required and core subjects in these courses are patrol supervision and police administration.

Selectman John Taft at the Annual Town Meeting stated, "And I'd like to leave you with one thought, that when John McGovern so quickly retired from the Department for medical reasons last September, he stated to us at the time that he was sorry that he ever had Civil Service protection passed by the Police Chief of the Town of Sudbury. He realized what it was going to do in the extreme problems of finding his successor, that it wasn't the right way to go for a department head of that sort, and he was sorry that it happened in the first place and wished he could undo it."

I now hold in my hand a written letter by John F. McGovern, retired Chief of Police of the Town of Sudbury. "To the Voters of Sudbury. I am issuing this statement in order to make my position very clear regarding the position of Chief of Police and Civil Service. I urge all voters to vote to retain Civil Service status for the Chief of Police. I did not ever state to anyone that I was sorry that I was under Civil Service as Sudbury's Police Chief. As a matter of fact, I was most happy that I was afforded the protection of Civil Service. Civil Service enabled me to carry on my duties without the constant fear of political or arbitrary removal as Chief. The Civil Service enabled me to fairly and impartially enforce the law, without political pressures or threats. As far as me stating that the way to go was without Civil Service, I might say that without Civil Service is the way to go-- down the drain, if you displease the powers that be. Please allow me to submit to you that I no longer have any axe to grind or anything whatsoever to gain by any statements made by me. Most sincerely, signed, John F. McGovern, Retired Chief of Police, Town of Sudbury."

Mrs. Siff:

Mrs. Siff stated that she had a question for Mr. Taft as follows: You were giving the townspeople the impression that you wish the Chief's position removed from Civil Service to allow you a wider selection, and yet in your phone conversation with me on April 21st, didn't you tell me that you had already made your selection, that it was Lombardi, and that you feared he would not do well in the test?

The Moderator then recognized Mr. Taft to answer the question. Mr. Taft questioned his being recognized at this time in that he would use up the Petitioners' time for presentation. The Moderator indicated that Mr. Taft was correct, but that the question had been directed to him for an answer.

Mr. Taft commented as follows: Mrs. Siff wrote two letters to the editor of The Sudbury Citizen, both of which were published. I can't remember what one of them was, but the second caught my eye. The essence of the letter was that things are in trouble in Town Meeting and maybe they're in trouble, not because we, the voters, don't go out there, but maybe what happens there. Maybe it's because people like Taft get up and say things which are later on refuted by what Chief McGovern said. The way to take care of this is at the ballot box when Mr. Taft comes up, and then Mr. Toomey comes up for election the year after, so you can take care of him at that time.

I think that is a fair statement of her letter. At the time I thought it unfortunate that someone I have never met should write a letter of that sort. I called her on the phone and asked her why she made that statement. I asked if she knew what John McGovern had said, and she didn't. She said she had heard it. I said that it is an awfully serious thing when you hear a rumor around Town about what somebody has said, or what somebody alleges to have said, to then write it as a letter to the editor as fact, truth, the real story. I said, "You know, you really shouldn't do that sort of thing because that's not fair."

Now what transpired in the remainder of the conversation I do not exactly know. That was the main point of my call and to find out that she had heard rumors and stories. That is the way it ended, as I recall. Maybe something else transpired. It could be. We talked for about ten or fifteen minutes.

Mrs. Siff responded, "Are you telling me once again, Mr. Taft, you've been misquoted? I find it very strange you're constantly being misquoted."

Mr. Ouellette:

I note that most of us have made up our minds before we reached the floor. But I would like to say a few words.

I have been in towns where the Chief of Police, or the entire Police Department, have come under the Board of Selectmen. I have gone to those Police Departments, and the answer is, "Wait until we check with the Selectmen." I do not think we in Sudbury want to go back to putting politics into our Police Department and tie the hands of our Chief of Police. I think this would be going ten steps backwards after we have gone so far forward. I ask that you all think about it and vote to retain the office of Chief of Police under Civil Service.

Finance Committee Report: (Mr. Donald D. Bishop and Mr. Frank T. LeBart)

Mr. Bishop reported as follows: Your Finance Committee has considered this question formally on three separate occasions. These were not the same nine men looking at the same question because the membership of this Finance Committee has changed during this period of time.

In preparation for the fall Town Meeting, on October 19, 1971, seven members voted unanimously to recommend removal of the Civil Service limitation on the Selectmen's choice of a new Chief. On February 1, 1972, in preparation for the Annual Town Meeting, two new members joined with the five remaining members unanimously to reaffirm the position in support of the Selectmen. Now again, on May 17th, in preparing our recommendation for your vote at this meeting, three new members joined three old members to unanimously recommend your vote against this motion this evening. A total of twelve Finance Committee members have recommended unanimously against this motion on three separate occasions in the recent past. We see no reasonable doubt that you should defeat the motion.

Until April of this year, you had a limited number of candidates eligible for Chief of Police. In fact, you and I could not even apply for the job if we wanted to. Until April, only present members of the Police Department were eligible. Then, at the Annual Town Meeting, the Town opened the road for wider eligibility.

Now, tonight, we should not support this motion which would only return the special privilege to the policemen at great loss of freedom to the Town. Promotion from within is a good policy of mutual benefit to employees and the Town, or any employee and his employer. It should never become an inflexible rule of law.

We recommend disapproval of this article, which would deny the Selectmen the authority they need to permit them to select the best man they can find to carry out their responsibilities. If this article does pass, the Selectmen must select the Chief of Police from within the present Department. If this article does not pass, the Selectmen may select the Chief from within the Department or wherever they find him.

There is broad financial impact on the Town in terms of the amount and quality of police protection provided, as well as the operating efficiency of the entire Department in the use of all operating and capital expenditures. Approval of this article will not give any Sudbury policeman any increased eligibility for selection as our new Chief, but it will limit the list of eligible candidates and thus tie the hands of our Selectmen.

Once again, we confirm our previous position and recommend against reversal of the action taken by the Town in April. Vote against this motion.

Mr. LeBart was then recognized and continued the Finance Committee Report as follows: The Finance Committee has suggested a supplementary statement which I am pleased to make. First, I want to stress that I am in no way involved in this current specific issue. As a new member of the Finance Committee, I am not personally involved with individual members of the Board of Selectmen, the Police Department, or for that matter with any other Town official. The position I have taken on the Finance Committee vote vis-a-vis this issue is based purely on an objective consideration of the pros and cons and on prior direct experience in dealing with police matters in another town and in another state. My sole objective is to serve the best long term interest of the Town of Sudbury.

Previously, I served as Mayor of New Providence, New Jersey, a town of about 18,000 people. Under the borough form of government in New Jersey, the Mayor has direct statutory responsibility for Police, Fire, Civil Defense and other aspects of public safety.

At a later date, I served as foreman of a grand jury investigating police corruption in the city and the county of Union in New Jersey.

These two experiences have made me keenly aware of the awesome powers and responsibilities exercised by a Chief of Police. This position is perhaps the most sensitive appointment in a town or city. It is of critical importance.

Civil Service examinations and the Civil Service process at the federal, state, and/or local level, simply do not measure and consider all of the qualifications which are vital to sensitive appointments such as the position of chief. Such examinations and procedures do not necessarily measure the qualities of leadership, judgment, experience, maturity, honesty, integrity and sensitivity to human relationships. In the long run, these factors are of equal or greater importance than test scores and blind adherence to Civil Service procedure.

What Sudbury wants and deserves is the best possible Chief of Police. For this reason, I urge all citizens to reconfirm the action taken on Articles 16 and 17 at the Annual Town Meeting, and urge you to disapprove the article before this Special Town Meeting tonight.

Personnel Board Report: (Mr. Bruce Ostar)

The Personnel Board, as the constituted body which evaluates Town personnel policy and advises on employment practices, has carefully studied all facets of the question, and we offer for your consideration the statement which was to have been included with the official Town Warrant but was omitted.

The Personnel Board makes a plea to the citizens of Sudbury for a simple, reasoned approach to what has become a complex and highly emotional issue. The Board's purpose and job is to influence and pass on the selection of the most capable managerial talent to fill every critical position in the Town. From the very first, the Personnel Board has sought the promotion of people from within departments. To that end, the Board has vigorously supported the career incentive plan in the Police and Fire Departments in order to insure the availability of more highly trained and educated employees in these forces.

The position of Police Chief is without doubt the most visible in Sudbury. It requires a man with knowledge of modern law enforcement, seasoned police experience, and a keen insight into the varied social problems of a town like Sudbury. The Board hopes and believes that such a person will be found within our excellent Police Department.

However, the major impact of Civil Service in question here is to virtually limit the scope of the selection of a Police Chief to present members of the Department. The simple issue is, does the Town feel that the selection of our Police Chief should be made from within the Department based solely on an examination, or should the Town have the freedom to look outside its borders as well for qualified applicants?

The Personnel Board is not interested in politics or influence in a Town where much of the work is done by interested citizens for no recompense. We feel there is no place for power blocks and influence peddling. This Board is charged with providing Sudbury with responsible personnel policy and administration. We would be derelict in our duty to the people of this community, if we did not recommend the most advantageous selection process, particularly when it concerns so important and sensitive a position as that of Police Chief. The job of heading our Police Department requires not just a strong administrator, but also a man with great tact and public presence. A written exam, whatever its strong points, cannot necessarily measure administrative skills or public relations ability.

Would the people of Sudbury think it reasonable or prudent, for instance, if the Board of Directors of Chrysler chose their next president by giving written exams to all employees with five years service? Or would it seem more intelligent for Chrysler's Board to look at the top men within their various divisions and try to select a new president based on the man's demonstrated skill on the job, his experience in different phases of business and his ability to work with and lead others?

The Selectmen have publicly stated, and as a matter of policy the Personnel Board advocates, promotions from within a department whenever possible and wise. Some 129 towns in Massachusetts have the job of Police Chief in Civil Service. More do not. It is not a matter of politics, but of sound personnel policy, how the Chief is selected. Whether under Civil Service or not, the job of Police Chief is permanent. It is not a temporary assignment to be held at the whim of the Selectmen. Our Town, by law, can have no By-law or practice that abridges the Civil Service Act. Our Selectmen cannot act on whim. They need to show cause. Legal recourse is always available.

The Personnel Board urges the citizens of this Town to permit our Selectmen the opportunity to choose, evaluate and present the soundest candidate for Police Chief. This position is too vital to the well-being of this Town and in the future to leave it to machine-like selection. We urge you to reject the proposal before you tonight.

After considerable discussion, the question was moved. The Moderator determined by a show of hands that the motion passed by more than the required two-thirds. He then instructed the hall in the voting procedure. He appointed Thelma C. Patterson, Muriel J. Nelson, Gertrude T. Scott and Virginia S. Fitzgibbons as ballot tellers and swore them to the faithful performance of their duties.

After all of the boxes containing the cast ballots had been returned to the Moderator, he announced that the ballot was closed, and the tellers proceeded to count. He stated that it was essential that a quorum remain in the hall.

After the count had been completed, the Moderator called the meeting to order and declared that a quorum was still present. He announced the vote as follows:

VOTED: IN THE WORDS OF THE ARTICLE.

In Favor - 400; Opposed - 297. (Total - 697)

VOTED: TO ADJOURN.

The meeting adjourned at 10:09 P.M.

A true record, Attest:

*Betsey M. Powers*  
Betsey M. Powers  
Town Clerk

# STATE PRIMARY ELECTION

September 19, 1972

The State Primary Election was held at the Peter Noyes School with the polls open from 7:00 A.M. to 8:00 P.M. There were 992 Republican ballots cast, including 25 absentee ballots; there were 710 Democratic ballots cast, including 12 absent ballots; a total of 1702 ballots cast. Twenty voting machines were used. The results were announced by Town Clerk Betsey M. Powers at 10:00 P.M. as follows:

## REPUBLICAN BALLOT

### Senator in Congress

Edward W. Brooke	823
Blanks	169

### Congressman - Fourth District

Robert A. Belmonte	136
Laurence Curtis	61
Martin A. Linsky	283
Avi N. Nelson	502
Blanks	10

### Councillor - Third District

Martha Reardon (write-in)	29
Scattering	2
Blanks	961

### Senator - Fifth Middlesex District

Arthur A. Babigian	336
Philip Y. DeNormandie	200
Bruce C. Farrell	428
Blanks	28

### Representative in General Court Thirty-eighth Middlesex District

Ann C. Gannett	849
Blanks	143

### Register of Probate and Insolvency Middlesex County

Blanks	992
--------	-----

### County Commissioners Middlesex County

(vote for two)

Sherry H. Jenkins	537
Ed Mattar	240
William R. Morrison	446
Blanks	761

### County Treasurer Middlesex County

William A. Barnstead	700
Blanks	292

DEMOCRATIC BALLOT

Senator in Congress

John J. Droney	188
John Pierce Lynch	70
Gerald F. O'Leary	265
Blanks	187

Congressman - Fourth District

Robert F. Drinan	564
Blanks	146

Councillor - Third District

George F. Cronin, Jr.	309
Blanks	401

Senator - Fifth Middlesex District

Chester G. Atkins	584
Vincent M. Principe	56
Blanks	70

Representative in General Court  
Thirty-eighth Middlesex District

Douglas A. Miranda (write-in)	45
Scattering	5
Blanks	660

Register of Probate and Insolvency  
Middlesex County

John V. Harvey	213
Joseph M. Barry	80
Francis J. Harrington	128
Blanks	289

County Commissioners  
Middlesex County

(vote for two)

Frederick J. Connors	50
John F. Dever, Jr.	62
Anthony Accardi	10
James F. Adams	22
Pasquale R. Coppola	13
Francis R. King, Jr.	19
Kenneth Manning	35
S. Lester Ralph	485
Joseph P. Trainor, Jr.	75
Paul E. Tsongas	480
George Tsoukalas	24
Blanks	145

County Treasurer  
Middlesex County

Thomas B. Brennan	71
Chester W. Cooper	45
Paul G. Counihan	512
Frank J. Mirabelli	12
Blanks	70

A True Record, Attest:

Betsey M. Powers  
Town Clerk

PROCEEDINGS  
SPECIAL TOWN MEETING

October 10, 1972

The Moderator called the meeting to order at 8:30 P.M. at the Lincoln-Sudbury Regional High School Auditorium.

He declared that a quorum was not present in the hall and stated that the only action possible was adjournment to the next night in accordance with the Town By-laws or adjournment without day by a two-thirds vote. He further explained that the effect of not voting upon the article in the warrant was approval by default. The indebtedness voted by the School Committee is approved unless disapproved by the Town within thirty days of the Committee vote.

Article 1: To see if the Town will vote to approve the amount of indebtedness of \$12,900,000, authorized by the Regional District School Committee of the Minuteman Regional Vocational-Technical School District on September 15, 1972, for constructing and equipping a regional vocational technical high school.

Submitted by Alfred C. Cron, Sudbury representative of the Minuteman Regional Vocational-Technical School District Committee.

Warrant Report: The Town of Sudbury voted to join the Minuteman Regional Vocational-Technical School District in the spring of 1971. Plans presented at that time called for the school to open in the fall of 1974. As the first major step in implementing this plan, the towns of the district, in the fall of 1971, authorized an indebtedness of \$900,000. This allowed the district to acquire a site, to design a school, and to solicit bids for construction. Construction bids were received on the 14th of September. After analyzing the bids, the committee met on Friday, September 15th, to authorize debt for the project and, following the thirty-day statutory period during which member towns may disapprove the project, to sign the construction contract before November 1st. Construction would begin shortly thereafter with completion scheduled to be in time for opening the school for the first class in September 1974. Approval of this article will allow the district to construct a facility to meet the vocational needs of Sudbury's students.

Estimated costs are anticipated to be substantially in agreement with those presented to the Town in the spring of 1971. Net cost will be less than anticipated due to increased state aid. The required date of submittal of this report (9/6/72) precludes the inclusion of exact costs. Costs will be contained in a brochure that will be mailed to all residents as soon as the data is available.

Upon a motion made by Mr. Avram Kalisky, it was

VOTED: TO ADJOURN WITHOUT DAY.

The meeting adjourned at 8:35 P.M.

A true record, Attest:

*Betsey M. Powers*

Betsey M. Powers  
Town Clerk



# PRESIDENTIAL ELECTION

November 7, 1972

The State Election was held at the Peter Noyes School with the polls open from 6:00 A.M. to 8:00 P.M. There were 6588 votes cast, including 360 absentee ballots. There were also 21 partial ballots for President and Vice President cast. Twenty voting machines were used. The results were announced by Town Clerk, Betsey M. Powers, at 12:15 A.M., November 8, 1972, as follows:

## PRESIDENT AND VICE PRESIDENT

Jenness-Pulley	25
McGovern-Shriver	2796
Nixon-Agnew	3720
Spock-Hobson (write-in)	2
Blanks	66

## SENATOR IN CONGRESS

Edward W. Brooke	4919
John J. Droney	1098
Donald Gurewitz	96
Scattering	1
Blanks	474

## CONGRESSMAN - FOURTH DISTRICT

Robert F. Drinan	2348
Martin A. Linsky	3425
John T. Collins	505
Scattering	1
Blanks	309

## COUNCILLOR - THIRD DISTRICT

George F. Cronin, Jr.	2431
Blanks	4157

## SENATOR - FIFTH MIDDLESEX DISTRICT

Chester G. Atkins	2896
Bruce C. Farrell	3149
Blanks	543

## REPRESENTATIVE IN GENERAL COURT THIRTY-EIGHTH MIDDLESEX DISTRICT

Ann C. Gannett	4719
Blanks	1869

## REGISTER OF PROBATE AND INSOLVENCY MIDDLESEX COUNTY

John V. Harvey	2674
Blanks	3914

## COUNTY COMMISSIONERS MIDDLESEX COUNTY

(vote for two)

Sherry H. Jenkins	3015
William R. Morrison	2840
S. Lester Ralph	2420
Paul E. Tsongas	2290
Blanks	2611

COUNTY TREASURER  
MIDDLESEX COUNTY

Thomas B. Brennan	1796
William A. Barnstead	3456
Scatterings	1
Blanks	1335

QUESTION 1

Valuation of agricultural and horticultural lands

YES	4803
NO	1282
Blanks	503

QUESTION 2

Minimum voting age of eighteen

YES	5429
NO	786
Blanks	373

QUESTION 3

Remove prohibition against paupers from voting

YES	5103
NO	1048
Blanks	437

QUESTION 4

State loans for higher education

YES	3921
NO	2311
Blanks	356

QUESTION 5

Protection of natural resources

YES	4896
NO	1236
Blanks	456

QUESTION 6

Graduated income tax

YES	1947
NO	4288
Blanks	353

QUESTION 7

Judges retire at seventy

YES	4766
NO	1474
Blanks	348

QUESTION 8

Lower age for sale and purchase  
of alcoholic beverages to eighteen

YES	3698
NO	2519
Blanks	371

QUESTION 9

Voluntary recitation of prayer in public schools

YES	4543
NO	1715
Blanks	330

QUESTION 10

Instruct Representative to vote for  
repeal of abortion laws

YES	4139
NO	2096
Blanks	353

A True Record, Attest:

Betsey M. Powers  
Town Clerk

# TOWN CALENDAR

## BOARD OF SELECTMEN

Mondays 7:30 P. M.

Town Hall

Town Fathers' Forum 4th Monday 8-9 P. M.

### EXECUTIVE SECRETARY

Loring Parsonage

Monday through Friday

443-8891

9 A. M. to 5 P. M.

## BOARD OF APPEALS

Meetings by application

Town Hall

## BOARD OF ASSESSORS

1st and 3rd Mondays, 8-9 P. M.

Town Hall

CLERK - Monday through Friday 9 A. M. to 5 P. M.

443-8891

## BUILDING AND WIRING INSPECTOR

Monday through Friday

White Building

7:30 to 9 A. M. (Afternoons by appointment)

443-8891

SECRETARY available until 3 P. M.

## CIVIL DEFENSE

Fire Department

## DOG OFFICER

443-8632

## FINANCE COMMITTEE

2nd Wednesday 8 P. M.

White Building

## FIRE DEPARTMENT

Business 443-2239

Emergency 443-2323

## GOODNOW LIBRARY TRUSTEES

1st Wednesday, 8 P. M.

Goodnow Library

443-9112

### LIBRARY HOURS

Monday through Friday, 10 A. M. - 9 P. M.

Saturday 9 A. M. - 5 P. M.

### CHILDREN'S ROOM

Monday through Friday, 10 A. M. - 6 P. M.

Saturday 9 A. M. - 5 P. M.

## BOARD OF HEALTH

Wednesdays, 7:30 P. M.

White Building

CLERK - Monday through Friday

White Building

9 A. M. to 1 P. M.

443-8891

## PUBLIC HEALTH NURSE - Monday through Friday

8 A. M. to 4 P. M.

White Building

443-2545

## HIGHWAY COMMISSIONERS

2nd and 4th Wednesdays, 7:00 P. M.

Highway Garage

HIGHWAY SUPT. - Monday through Friday

Highway Garage

9 A. M. to 5 P. M.

443-2209

**PLANNING BOARD**

**Mondays, 8 P.M.**

**White Building**

**POLICE DEPARTMENT**

**Business 443-8862  
Emergency 443-2121**

**LINCOLN-SUDBURY REGIONAL SCHOOL COMMITTEE**

**2nd and 4th Tuesdays, 8 P.M.**

**Regional Library  
443-9961**

**SUDBURY SCHOOL COMMITTEE**

**1st, 3rd, 5th Wednesdays, 8 P.M.**

**Supt.'s Office White Bldg.  
443-9971**

**TAX COLLECTOR**

**Monday through Friday  
9 A.M. to 5 P.M.**

**Town Hall  
443-8891**

**TOWN ACCOUNTANT**

**Monday through Friday  
9 A.M. to 5 P.M.**

**Town Hall  
443-8891**

**TOWN CLERK**

**Monday through Friday  
9 A.M. to 5 P.M.**

**Town Hall  
443-8891**

**TREASURER**

**Monday through Friday  
9 A.M. to 12 Noon**

**Town Hall  
443-8891**

**VETERANS' AGENT AND DIRECTOR**

**Monday through Friday  
9 A.M. to 5 P.M.**

**443-8891**

**RED CROSS**

**(24 hour emergency answering service)**

**Concord - 369-2590**

**WATER DISTRICT**

**Monday through Friday  
7:30 A.M. to 5 P.M.**

**443-6602**

**Nights, weekends, and holidays**

**Use business phones of Police or Fire Departments**

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**"Mountain Waterfall"**  
**Jonathan Adolph**  
**Robbins Road**  
**Age 12**  
**7th Grade**



"The Sea"  
 Kimberly Helms  
 Basswood Avenue  
 Age 6  
 1st Grade

## NOTES



# In Memoriam

## **LAWRENCE B. TIGHE**

**1897-1971**

Finance Committee 1933-36    Town Clerk, 1954-67  
Selectman 1936-53, 1957-62    Veterans' Agent 1948-64

(Mr. Tighe also served Sudbury on several other  
boards and committees from 1941 to 1967.)

## **CARLTON W. ELLMS**

**1891-1971**

Selectman 1925-30  
Board of Appeals 1940-46  
Finance Committee 1956-65

## **THOMAS E. NEWTON**

**1902-1972**

Tax Collector 1958-72

## **GEORGE F. MacKENZIE**

**1927-1972**

Finance Committee 1962-66  
Sudbury School Committee 1967-72

## **FRANCIS G. FEELEY**

**1931-1972**

Park & Recreation Commission 1969-72