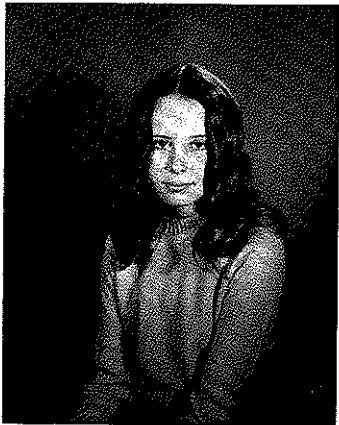


*Sudbury, Massachusetts*  
*Town Report 1969*



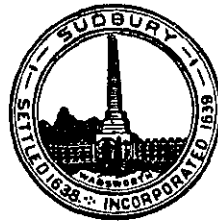
COVER – THE ORCHARD –  
*Jeanne Dudley,*  
*30 Wagonwheel Road*  
*12 years old*  
*7th grade*

The Three Hundred Thirtieth  
**ANNUAL REPORT**

of the  
Official Boards

For the Year Ending December Thirty-first

**1969**



**TOWN OF SUDBURY**

Massachusetts

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## SUDBURY AT A GLANCE

|                    |   |
|--------------------|---|
| Settled            | : 1638-Incorporated: 1639   |
| Population         | : 1965 State Census 10,894 - 1969 Town Census 12,823  |
| Miles of Roads     | : 108   |
| Area               | : 24.5 Square Miles   |
| Elevation          | : 165 feet  |
| Tax Rate           | : 1969 \$137  |
| Form of Government | : Open Town Meeting   |
| Churches           | : Catholic (2), Episcopal, Jewish, Lutheran, Methodist, Presbyterian, Unitarian, and United Church of Christ (Congregational), Baptist  |
| Hospitals          | : Emerson Hospital, Concord<br>Framingham Union Hospital, Framingham<br>Marlboro Hospital, Marlboro (all within 10 miles)   |
| Utilities          | : Electrical service, provided by Boston Edison Company;<br>Natural gas service, provided by Boston Gas Company and Suburban Propane (bottled);<br>Water, supplied by the Sudbury Water District                            |
| Transportation     | : B & M railroad service to Boston (morning and evening);<br>Bus service to Boston and Worcester by B & W   |
| Schools            | : Six elementary, one junior high, and Lincoln-Sudbury Regional High School   |
| Public Safety      | : Full-time Police and Fire Departments<br>Three fire stations - Police provide emergency ambulance service to hospitals  |
| Recreation         | : Supervised summer playground program<br>Tennis courts and instruction<br>Ice skating rinks<br>Supervised wading pool for children<br>Bridle paths<br>Softball - Men's and Women's<br>Swimming instruction<br>Youth Center |



## Foreword

In recent Town Reports, much notice has been taken of Sudbury history. This was one of the earliest Colonial towns. It had its battles with Indians, its distinguished part in the Revolution and its placid years as a farming community. Through the Wayside Inn, it has a place in literature.

Now it's different. Sudbury is growing rapidly. It is attracting business and industry. New schools and churches keep going up, as well as new houses. New people keep coming and, inevitably, people also leave. But those who do go away say they have enjoyed their stay here, and they take with them pleasant memories.

In this Report, an effort has been made to emphasize the contemporary.

# GOVERNMENT



CIVIL WAR SOLDIER -  
Jonathan Caffrey  
122 Morse Road  
9 years old  
4th grade



# Highlights of 1969

Town Clerk Betsey Powers says town growth is reflected in a 20 per cent increase in vital statistics. Even dog licenses are up.

\*\*\*

Total valuation of the town in 1969 was \$34,154,080, up from \$31,066,465 in 1968. Houses assessed numbered 3,103. No sheep left in town, but still 125 fowls.

\*\*\*

The Sudbury Public Health Nursing Association lends wheelchairs, hospital beds, crutches and so on, free to residents.

\*\*\*

"We have a need for some multiple unit housing in Sudbury," says the Planning Board.

\*\*\*

"Until public sewage facilities are in operation, multi unit dwellings should not be erected anywhere in town," says the Board of Health.

\*\*\*

"Finding housing in Sudbury is a problem if your income is under \$10,000," says the Moderate Income Housing Committee.

\*\*\*

Regional High School had a varsity football team for the first time ever. It tied one game, lost seven, won none. But a program of athletic development is under way and things will be different.

\*\*\*

Robert Moir, caretaker of the Common for the past six years, finds its condition improving. In 1969 he had no pay and no expenses, expects the same in 1970.

\*\*\*

The Sudbury Bluebirds planted a crabapple tree on the grounds of the Goodnow Library.

Use of drugs by the young seems to be a continuing problem. Both Police Chief John F. McGovern and the Regional High School authorities favor tackling it by education.

\*\*\*

In 1960 there were five houses of worship in town. In 1969 there were nine.

\*\*\*

Town meetings tend to run on, night after night. The Moderator says the citizens have sometimes been tangled in a "parliamentary thicket".

\*\*\*

Some day, it is believed, a super-highway, 290, will run through Sudbury on its way from Route 495 to 128. Some wish they'd hurry up with it, because traffic on Route 20 is heavy.

\*\*\*

Interest rates the town paid on its normal borrowing jumped from 4 per cent in February, 1969, to 6.32 per cent in August.

\*\*\*

The Edison Company is still trying to run overhead power lines through town and through the river marshes. The town still holds up the project by refusing to let the lines cross public ways.

\*\*\*

The Fire Department furnished 100 sandbags to residents to control flooding in the Spring thaws. Parts of Sudbury get pretty wet.

\*\*\*

More persons are needed to serve on town boards and committees. The Talent Search Committee is always looking for prospects.

\*\*\*

The 1969 tax rate was \$137, up 8.73 per cent from 1968. Assessed valuation was up 9.93 per cent.

\*\*\*

Sudbury Postoffice sends out 15,000 pieces of mail a day, receives 20,000 pieces.

Estimated cost of new residential building in town in 1969 was \$4,395,000, up from \$3,507,500 in 1968. The Building Inspector reports 173 new houses under construction.

\*\*\*

"The shortage of classroom space in some schools necessitated re-districting in September of this year."

\*\*\*

Featherland Park was busy all year, with skating, baseball, tennis, softball, football and other recreational activities.

\*\*\*

From the Highway Commission: "The roads in Sudbury are deteriorating at a faster rate than they are being repaired."

\*\*\*

Both Sudbury and Lincoln were trying to decide how to arrange equitable representation on the Regional School Committee.

\*\*\*

Sudbury's old, old town records are now stored in a renovated vault with a dehumidifier.

\*\*\*

Findings of the Sudbury Health Study were presented in October at the 12th International Congress of Rheumatology, held in Prague. The Study, in its 5th year in 1969, attracts scientific attention from all over.

\*\*\*

The Sudbury Police Department rendered first aid 200 times.

\*\*\*

"It is my firm conviction," says the Town Engineer, "that aerial photography should be made either in 1970 or 1971 in order that a firm base map and control points can be established." Because the town is so old, it is sometimes hard to tell just where lines should be drawn.



MRS. ESTHER ATKINSON of Dutton Road, whose late husband, Herbert W. Atkinson, was a benefactor of the Sudbury Foundation, was honored at a birthday party. The Foundation has helped local students go to college. In the picture, standing: Howard Sherblom of Holden, Abel Cutting of Sudbury, Harry Bayliss of Worcester and Frank Walker of Marlboro. Mrs. Atkinson is seated at the right and beside her, Mrs. Peg Woodall of Framingham.

## Town Officers

### ELECTED TOWN OFFICIALS

|                           |      |
|---------------------------|------|
| ASSESSORS, Board of       |      |
| J. Leo Quinn              | 1970 |
| William F. Toomey         | 1971 |
| John P. Bartlett          | 1972 |
| CONSTABLES                |      |
| Francis E. White          | 1970 |
| John F. McGovern          | 1971 |
| Wesley M. Woodward        | 1972 |
| GOODNOW LIBRARY, Trustees |      |
| Mary M. Bradley           | 1970 |
| Virginia L. Howard        | 1970 |
| Luther M. Child, Jr.      | 1971 |
| Margaret F. McQueen       | 1971 |
| George D. Max             | 1972 |
| HEALTH, Board of          |      |
| John B. Perry             | 1970 |
| Marjorie A. C. Young      | 1971 |
| Louis H. Hough            | 1972 |

### HIGHWAY COMMISSIONERS, Board of

|   |      |
|---|------|
| Philip G. Felleman                                    | 1970 |
| George E. Nelson, Jr.                                 | 1970 |
| Richard E. Duggan                                     | 1971 |
| Daniel D. Carter                                      | 1972 |
| George H. R. McQueen                                  | 1972 |
| LINCOLN-SUDBURY REGIONAL<br>DISTRICT SCHOOL COMMITTEE |      |
| Richard F. Clippinger (Res.)                          | 1970 |
| William T. Maloney (App't'd)                          | 1970 |
| Robert W. Bierig                                      | 1971 |
| Lawrence H. Homan                                     | 1972 |
| MODERATOR   |      |
| Frank R. Sherman                                      | 1970 |
| PARK AND RECREATION COM-<br>MISSIONERS, Board of      |      |
| Amelia E. Barnicle                                    | 1970 |
| Edward P. Rawson                                      | 1970 |
| Richard T. Cutler                                     | 1971 |

|                          |      |
|--------------------------|------|
| Donald C. Jordan III     | 1971 |
| Francis G. Feeley        | 1972 |
| PLANNING BOARD           |      |
| Robert C. Wellman        | 1970 |
| Parker B. Albee          | 1971 |
| Richard F. Brooks        | 1972 |
| Richard H. Davison       | 1973 |
| Eben B. Stevens          | 1974 |
| SELECTMEN, Board of      |      |
| John E. Taft             | 1970 |
| Martin E. Doyle          | 1971 |
| Howard W. Emmons         | 1972 |
| SUDBURY SCHOOL COMMITTEE |      |
| Ernest C. Bauder         | 1970 |
| George F. MacKenzie      | 1970 |
| Alfred C. Cron           | 1971 |
| Martha C. A. Clough      | 1972 |
| Robert A. Howell         | 1972 |
| TAXES, Collector of      |      |
| Thomas E. Newton         | 1971 |

TOWN CLERK  
 Betsy M. Powers 1971  
 TREASURER  
 William E. Downing 1971

**APPOINTED OFFICIALS,  
 COMMITTEES, PERSONNEL**

**ANCIENT DOCUMENTS COMMITTEE**

Forrest D. Bradshaw  
 Richard C. Hill  
 Richard J. Moore  
 Robert L. Oram  
 Calvin R. Otto  
 Betsy M. Powers (Town Clerk)

**ANIMALS, Inspector of**

Stuart E. Wiles, D.V.M.

**APPEALS, Board of**

Ronald G. Adolph  
 George G. Bradley  
 Thomas J. Gallagher, Jr.  
 Edith L. Hull  
 John F. McKenna

**Associates**

Robert D. Burd  
 Paul H. McNally  
 Edward F. Moynihan  
 John A. Polutchko, Jr.

**BUILDING INSPECTOR**

Francis E. White

**CARETAKER OF THE COMMON**

Robert Bruce Moir

**CIVIL DEFENSE, Director of**

Albert St. Germain

**CIVIL DEFENSE, Radio Officer**

Howard C. Kelley

**CONSERVATION COMMISSION**

Anita E. Cohen  
 Mavonne C. Curtis  
 John J. Hennessy  
 Elmer William Kerns  
 Margaret E. Langmuir  
 Frank P. Morrison

Robert J. Nash (Res.)

Roger T. Thurston (Res.)

**CUSTODIAN OF TOWN PROPERTY**

Edward F. Moynihan

**DATA PROCESSING ADVISORY**

**COMMITTEE**

Kerney W. Bolton (Res.)  
 William A. Bonwitt  
 Edward W. Connors, Jr.  
 Robert G. Curtis  
 Brainerd Wood

**DOG OFFICER**

Francis E. White

**EARTH REMOVAL BOARD**

Theodore Kohane  
 James H. Malonsen, Jr.  
 John F. McKenna  
 Tadeus J. Medowski  
 Carmine Pinto

**ECONOMIC OPPORTUNITY PROGRAM STUDY COMMITTEE**

Betty Jane Adrian  
 Roland R. Cutler  
 Richard C. Hill  
 Wayne S. Underhill

**ELECTION OFFICERS**

Josiah Frost  
 Warden (R)  
 Richard J. Moore  
 Deputy Warden (R)  
 Mary Ellen Gale (Dec.)  
 Clerk (D)

William Farrell  
 Deputy Clerk (D)  
 Inspectors (R)

Margaret Hawes  
 Marion Hriniaik  
 Leona Johnson  
 Anne N. Lehr  
 Alice Morrison  
 Fred R. Stone

**Inspectors (D)**

Mary Early  
 Winifred Fitzgerald  
 Hester Lewis  
 Lois A. Moulton  
 Anne B. Raeke  
 Margaret Weinstein  
 Deputy Inspectors (R)

Ann Beckett

Alan F. Flynn

Fay Hamilton

Edith L. Hull

Elizabeth Newton

Geraldine Scholbe

**Deputy Inspectors (D)**

Doris Bedard  
 Muriel Hennessy  
 Regina Hunter  
 Mary Moll  
 Marjorie Reach  
 Leo Spottswood

**Tellers**

Paul Beatty  
 John Blanchette  
 Warren Boyce  
 Joan Felleman  
 Walter J. Glynn, Jr.

Francis Grant  
 Chester Hamilton  
 Yvonne Jelinek  
 Sally Jones  
 Dorothy McCarthy  
 Dorothy Stickley  
 Joanne Sweeney  
 Doris Trees  
 Pauline Walker

**EXECUTIVE SECRETARY**

Floyd L. Stiles, Jr.

**FENCE VIEWERS**

Board of Selectmen

**FINANCE COMMITTEE**

David A. Bagley (Res.)

Harold A. Colpitts  
 Meyer Davis  
 Edward E. Galleazzi  
 Lawrence H. Homan (Res.)  
 Phillips B. Hunt, Jr.  
 Clifford H. Pontbriand  
 Francis G. Publicover  
 Hammond G. Reed (Res.)  
 Sydney B. Self, Jr.  
 John Velie

**FIRE CHIEF**

Albert St. Germain

**FIRE DEPARTMENT PERSONNEL**

**Captains**

Josiah F. Frost  
 Howard C. Kelley  
 David H. Weir, Jr.  
 James Devoll II  
 Permanent Firefighters

George Abrahamson

Peter Albee

Robert C. Albee

Charles W. Anderson

David Boyd

Peter Devoll

Michael Dunne

Frederick J. Eisner, Jr.

David Frost

Richard R. Hawes

Joseph P. Helms

James H. Jackson  
 Shawn Kelley (Armed Forces)

Daniel Moore

Robert Place

Richard Plank

Gerald R. Spiller

Wilfred A. Spiller

Bruce L. Vinal

John Young

**Call Firefighters**

Kenneth Anderson

Charles Cutler (Armed Forces)

Harold Cutler

Peter Frost

Michael Hriniaik

Howard R. Lehr

Robert A. Noyes

S. Dean Porter, Jr.

**FOREST WARDEN**

Albert St. Germain

**GAS INSPECTOR**

Howard C. Kelley

**GYPSY AND BROWN TAIL MOTH**

**WORK, Supt. of**

Michael Hriniaik

**HIGHWAY SUPERINTENDENT**

Louis F. Casella

**HISTORICAL COMMISSION**

Forrest D. Bradshaw

Joseph E. Brown

Robert Desjardin

George H. Grant

Richard C. Hill



HISTORIC DISTRICTS COMMISSION

Grace M. Gelpke (Res.)  
Edwin D. Johnson  
Burt B. Mader, Jr.  
Calvin B. Smith  
Henry A. Thurlow  
W. Burgess Warren

HISTORIC STRUCTURES COMMISSION

Robert Desjardin  
Richard C. Hill  
Samuel L. Reed

INDUSTRIAL DEVELOPMENT COMMISSION

Milton D. Bartlett  
Joseph E. Brown  
Alton F. Clark  
Abel Cutting  
Harvey N. Fairbank  
Chester Hamilton  
John C. Hare  
Ralph E. Hawes  
William H. Nichols, Jr.  
Robert H. Pike  
John L. Reutlinger  
Eben B. Stevens  
William F. Toomey

LONG RANGE CAPITAL EXPENDITURES COMMITTEE

David A. Bagley (Res.)  
John M. Blanchette  
Avram Kalisky  
Sydney B. Self, Jr.  
Arthur G. Stansel  
Herbert Weinstein

MASS. BAY TRANSPORTATION ADVISORY BOARD, Designee

Richard H. Davison (Res.)  
Richard C. Venne

METROPOLITAN AREA PLANNING PROJECT (M.A.P.C.) Representative

Richard A. LaRhette

MODERATE INCOME HOUSING COMMITTEE

David G. Armstrong  
William J. A. Bonwitt  
Dallas T. Hayes  
Willie L. Hoover  
Bruce D. Quirk

MOSQUITO CONTROL COMMITTEE

Wayne P. Conway, Jr.  
John J. Hennessy  
Thomas Tullie  
William R. Whiting  
Marjorie A. C. Young

PERMANENT BUILDING COMMITTEE

Walter R. Beckett  
William S. Gardiner  
Norman Gillespie  
William H. Nichols, Jr.  
Robert U. Porter

John L. Reutlinger  
Ernest C. Trimper

PERMANENT LANDSCAPE COMMITTEE

Richard F. Brooks  
Grace Gelpke  
Leona C. Johnson  
Dorothy J. Piper  
Michael Hrinak (Tree Warden)

PERMANENT PUBLIC CELEBRATIONS COMMITTEE

Frank H. Grinnell  
Curtis E. Harding  
Lewis M. Levenson  
John R. MacLean, Jr.  
S. Leo Spottswood  
Frederick R. Stone

PERSONNEL BOARD

Lawrence Haworth  
John W. Hayward (Res.)  
James L. Irish  
Richard R. Keefe (Res.)  
Benson Murphy  
Bruce Ostar  
Robert Reesh

PLUMBING INSPECTOR

Howard C. Kelley

POLICE CHIEF

John F. McGovern

POLICE DEPARTMENT PERSONNEL

Sergeants

Ernest A. Ryan  
Nicholas Lombardi  
Valmore W. White, Jr.  
Peter Lembo

Officers

George J. Anelons, Jr.  
Edmund R. Brown (Res.)  
George Burney  
William Carroll  
Anthony Deldon  
Jeffrey Edgar  
Daniel Fitzgerald  
Jeffrey Gogan  
Robert Hamill (Res.)  
James Jackson (Res.)  
Richard Jokisaari  
John R. MacLean, Jr.  
Ronald Nix  
Richard M. O'Connor (Res.)  
Vincent Patrino  
Peter G. Sullivan  
Raymond Woodward  
Wesley M. Woodward  
Patrolmen part-time

Joseph D. Bausk  
J. Lawrence Devoll, Sr.  
Ronald Laasanen  
Waldo Logan (Dec.)  
Robert J. Lyons  
John R. MacLean, Sr.  
Daniel J. Moore  
Matteo A. Mucciaccio

Raymond Spinelli  
Raymond Spinelli, Jr.  
Armando V. Troisi  
Francis E. White

Special Officers (non-paid)

Thomas E. Newton,  
Tax Collector  
Albert St. Germain,  
Fire Chief

Louis F. Casella,  
Highway Supt.  
Policewomen

Shirley A. Gaye  
Irene Mele  
Jean M. McCarthy

POUND KEEPER  
Samuel L. Reed

POWER AND LIGHT COMMITTEE

John J. Hennessy  
Alan L. Newton  
Dorothy Z. Russell  
Myles Standish, Jr.  
Robert C. Wellman

PUBLIC WEIGHER

Harvey N. Fairbank

REGIONAL AGREEMENT STUDY COMMITTEE

Paul Beatty  
Ernest A. Duquet  
Maurice J. Fitzgerald  
David Sheets

REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

Lawrence W. Tighe  
Richard E. Duggan  
Donald N. Sweeney  
Robert C. Wellman

REGIONAL VOCATIONAL SCHOOL DISTRICT PLANNING COMMITTEE

Ernest C. Bauder  
Robert W. Bierig  
Joseph E. Brown

REGISTRARS, Board of

Bertram S. Weinstein (D)  
Miles P. Robinson (R)  
Melvin E. Hodgkins (R)

Betsey M. Powers (Town Clerk)  
REVOLUTIONARY WAR BICENTENNIAL COMMITTEE

Philip Ahlin, Jr.  
Roger Allan Bump

Robert D. Burd  
Maurice J. Fitzgerald

Marcia Fickett  
George H. Grant

Royal E. Haynes, Jr.  
John C. Powers

Samuel E. Reed

SCHOOL NEEDS COMMITTEE

Martha C. A. Clough (Res.)

Jonathan D. Fridman  
Marjorie C. Huse

Joseph V. Kelly, Jr.  
Edward W. Ross, Jr.

Henry A. Thurlow

SEALER OF WEIGHTS AND MEASURES

Francis E. White

SUDBURY PUBLIC HEALTH NURSING ASSOCIATION, member

John E. Taft

SURVEYOR OF LUMBER AND MEASURER OF WOOD

Ralph W. Stone, Jr.

Patrick Cotter

TALENT SEARCH COMMITTEE

Edward E. Adams

David H. Bentley (Res.)

Carleton W. Ellms, Jr. (Res.)

D. Barry Hill (Res.)

Paul H. McNally

TOWN ACCOUNTANT

Floyd L. Stiles, Jr.

TOWN ADMINISTRATION,

Committee on

Robert Cooper

Frank H. Grinnell

George Hamm

Mark Kaplan

William T. Maloney (Res.)

Henry I. Smith

TOWN AGENT FOR INDUSTRIAL ACCIDENT BOARD

Floyd L. Stiles, Jr.

TOWN COUNSEL

Earl F. Nauss, Jr. (Res.)

David L. Turner

TOWN ENGINEER

George D. White

TOWN HISTORIANS

Miles Standish, Jr.

George H. Grant

TOWN PHYSICIANS

John D. Nicholson, M.D.

Z. Stanley Taub, M.D.

TOWN REPORT PREPARATION

COMMITTEE

Clayton Allen

Joseph G. Clementi

Curtis Garfield

Mary Jane Hillery

Robert LaVelle

Patricia Sanford

Lorelei Snyder

Margaret Sweeney

Donald B. Willard

TRANSPORTATION ADVISORY COMMITTEE

Richard A. LaRhette

Richard C. Venne

TREE WARDEN

Michael Hrinak

VETERANS' GRAVES OFFICER

Frank H. Grinnell

VETERANS' SERVICES, Agent and

Director of

Frank H. Grinnell

ZONING ENFORCEMENT AGENT

Francis E. White

## Board of Selectmen

For Sudbury, the decade of the Sixties was a big one. In some respects, it was the biggest one in the Town's 330 years. The table below tells the statistical story.

|                            | 1959        | 1969        | Increase |
|----------------------------|-------------|-------------|----------|
| Population                 | 6,592       | 12,823      | 95%      |
| No. of School Children -   |             |             |          |
| Grades 1 - 8               | 1,404       | 3,139       | 123%     |
| Grades 9 - 12              | 341         | 1,209       | 255%     |
| Total                      | 1,745       | 4,348       | 150%     |
| No. of Dwelling Units      | 1,852       | 3,103       | 68%      |
| Assessed Valuation -       |             |             |          |
| Industrial and Commercial  | \$1,960,000 | \$8,190,000 | 318%     |
| Residential and Land       | 9,683,380   | 25,964,080  | 168%     |
| Total                      | 11,643,380  | 34,154,080  | 192%     |
| Town Budget -              |             |             |          |
| Schools                    | \$ 905,373  | \$3,982,746 | 340%     |
| All Other                  | 546,182     | 2,125,074   | 290%     |
| Total                      | \$1,451,555 | \$6,107,820 | 321%     |
| Motor Vehicle Excise Tax   | \$ 106,511  | \$ 371,850  | 249%     |
| Town Tax Levy              | \$ 993,191  | \$4,679,109 | 370%     |
| Tax Rate - School          | \$ 55.92    | \$ 92.27    | 65%      |
| - General                  | 29.08       | 44.73       | 54%      |
| - Total                    | \$ 85.00    | 137.00      | 61%      |
| Outstanding Debt - Schools | \$2,038,500 | \$2,584,950 | 27%      |
| - All Other                | 52,550      | 65,450      | 24%      |
| - Total                    | \$2,091,050 | \$2,650,400 | 27%      |

The population increase of 6,200 was larger even than that in the Fifties. In the Sixties, the Town nearly doubled in size, and by now our citizens number over 13,000.

But during this same period our school children increased in proportion from 26% to 34% of the population, so that the growth here was even larger - 150% increase.

The building boom in Sudbury peaked in 1959 with the issuance of 326 home building permits. In the Sixties, more than 1,200 houses were built and occupied.



BOARD OF Selectmen met every Thursday to take care of the town's business. (Left to right) Secretary Phyllis Sampson, Executive Secretary Floyd Stiles, Jr., Chairman John Taft, Ted Doyle and Howard Emmons. (Clay Allen photo)

The assessed valuation during this period nearly tripled. Today's houses are bigger and building cost inflation has left its mark. But the Sixties also saw the first substantial development of industrial and commercial properties - Raytheon, Sperry-Rand, Star Market, and First National.

Town budget and tax levy increases exceeded all others - whopping 321% and 370% increases. The townspeople voted to put the emphasis on our schools and certain other town services. But this meant proportionally more had to be raised by local taxation, as state aid failed to keep pace and in some areas decreased. The large increase in motor vehicle excise matches the trend to more cars per family.

Even with the large growth in tax base, the result was a 61% increase in tax rate to an all-time high of \$137.00 per thousand assessed valuation.

One bright spot is the town debt picture. At the start of the decade, in the middle of our extensive school construction program, outstanding debt stood at about \$2.1 million. By 1963 it had passed the \$4.0 million mark, but it has now been paid off

down to \$2.6 million, or about \$200 per capita.

So much for the vital statistics. Let's look at some of the salient changes in Sudbury's town government that were accomplished in the Sixties.

1. Town government went full time. An Executive Secretary post was set up to manage the affairs of the Selectmen's office. The Building and Wiring Inspector job grew to full time.
2. A Conservation Commission was established, and it quickly became active in preserving and acquiring town forests and meadowlands.
3. Sudbury became the leader of a growing number of towns opposed to the blight of overhead high-tension power lines. Through the entire decade, none were erected in Sudbury, and the name of Sudbury appeared on some benchmark court decisions.
4. Another "Sudbury case" set precedence in specifying the manner of using Federal Aid funds for local public schools.
5. Many of the public works activities were combined under an elected Highway Commission in an effort to meet the need of upgrading the roads and other services.
6. Several Historic Districts were established to conserve the beauty of the past.
7. Fire and Police protection was greatly expanded, and two additional fire stations and a police station were constructed.
8. Featherland Park was acquired and a town recreation program implemented.
9. Sudbury continued to get more "involved" with other towns and State agencies on regional issues - power and gas lines, waste and sewage disposal, and fire protection, to name a few.
10. Participation by the citizens in supporting, working for, and running their own Town continued to grow.

This is our status and these are our assets as we face the challenges of the Seventies. And challenges there are! Now is the time to plan to meet them, to set our objectives,

and put our programs in place. Consider the following:

1. The Town needs more land for its present and future citizens - parks, playgrounds, historic sites, school grounds, and just plain open land to enjoy and preserve.
2. We need a plan for the Town Center which will preserve the historical buildings and the beauty of our Center, solve the traffic problem, and accommodate the Noyes School expansion.
3. The future form of our town government needs definition and careful consideration. How long should we keep the open Town Meeting, or should we go representative? Do we set up a Town Manager or a Superintendent of Public Works? Which officers are elected? Which appointed?
4. What do we do about municipal services - trash and garbage collection and disposal, sewerage, and water? When and how is the Water District merged into the Town?
5. What positive steps will the Town take to prevent water and air pollution?
6. How do we make our highways safer?
7. We also need to further expand our tax base and employment opportunities by attracting additional desirable industrial development to Sudbury.
8. In the next decade, we can expect the town population to increase as much as in the Sixties, so that by 1980 it will top 19,000, up nearly 50%. But the number of school children will probably increase less than 15%.

These challenges will call for the best from all of our Town boards and committees - and from our citizens. Dollar and cent issues like capital expenditures and operating expenses and tax rates are involved, and so are people concerns and questions of how we want to govern ourselves. The Selectmen plan to provide leadership and overall direction in addressing these issues of the Seventies.

Before closing this report, a few comments are in order on several

specific items that were a particular concern of the Selectmen in 1969.

**Boston Edison Cases** - As a result of the favorable Supreme Judicial Court decision on sustaining the Selectmen's decision not to give street crossing permits, Boston Edison has announced that it has abandoned the planned Sudbury Valley Line. This overhead transmission line would have run through Sudbury, Wayland and Concord by way of the beautiful Sudbury River marshes.

The Supreme Judicial Court also ruled favorably on the 230,000-volt line from Medway to Sudbury, pointing out that Edison did indeed need new permits from the Selectmen to cross the public ways with this line. However, Edison's continued and obstinate refusal to go "underground", put the integrity of their power system in jeopardy. Under considerable pressure from the Department of Public Utilities, Edison and the four towns - Sherborn, Framingham, Wayland, and Sudbury - agreed to a compromise. A single line on wood poles will be installed rather than two lines on high steel towers. Edison also agreed to provide screening where this line and the existing 115,000-volt line cross the public ways.

**Legal Counsel** - In order to provide the "close in" legal service our town boards require, the Selectmen appointed Mr. David Turner as our Town Counsel. He is available at Town Hall every Thursday afternoon and evening and other times as they require.

**Regional School Representation Case** - The growth of Sudbury has been so much larger than Lincoln, that the 3-3 representation on the Regional High School Committee has been brought into question. When it became apparent that this issue of representation would be damaging to the school until it was settled, the Selectmen filed suit in Federal Court to secure equitable representation. We have also worked with the various committees involved to provide a solution between the towns. If and when the towns agree, the suit can be withdrawn.

**Fire Headquarters** - The site for a suitable Fire Department Headquarters was reexamined in 1969. The Gray land on Hudson Road was selected considering all aspects of

traffic, central location, accessibility, neighborhood impact, and topography. Our architect, Mr. John Hughes, is now designing the site and building so that it will fit attractively into the neighborhood and the beautiful pine woods on the site. We trust the 1970 Town Meeting will agree and appropriate the necessary funds to purchase this land.

**Sanitary Disposal** - The Selectmen and their special Sludge Disposal Committee have been working closely with corresponding officials of Wayland on potential joint plans for Sand Hill. Both towns own abutting acreage off Route 20 in this area, and both towns plan to provide sanitary land fills and sludge disposal facilities. There are obvious economies in working together.

**Massachusetts Selectmen's Association** - The Sudbury Selectmen took a more active role at the 1969 convention of the Massachusetts Selectmen's Association. Articles were entered and debated on undergrounding power lines, cooperating with the Massachusetts League of Cities and Towns to achieve our mutual goals, and on preventing legislative actions after Town Meetings which have the effect of raising local taxes without local control.

In closing, we extend our heartfelt thanks to all of you who are helping Sudbury - as employees, as board and committee members, and as citizens. In particular, we thank Floyd Stiles, our Executive Secretary, for his good-natured and effective assistance to the many town departments and to ourselves.

John E. Taft, Chairman  
Martin E. Doyle  
Howard W. Emmons

## Financial Report

|                                     |             |               |
|-------------------------------------|-------------|---------------|
| Liquor Licenses                     | \$ 8,500.00 |               |
| Advertising                         | 140.00      |               |
| Identification Cards                | 18.00       |               |
| Beer & Wine, 1-day                  | 11.00       |               |
| Common Victualler licenses          | 95.00       |               |
| Ice Cream, etc., 1-day              | 1.00        |               |
| Ice Cream, etc., Lord's Day         | 30.00       |               |
| Public Entertainment, Lord's Day    | 26.00       |               |
| Bowling license                     | 175.00      |               |
| Fuel storage permit advertising fee | 25.00       |               |
| Taxi license                        | 22.00       |               |
| Auctioneer license                  | 2.00        |               |
|                                     |             | \$ 9,045.00   |
| Rent of Town Buildings              |             | <u>251.54</u> |
| Total Selectmen's Receipts          |             | \$ 9,296.54   |

## Moderator Busier Town Meetings

One year ago, I was able to report significant savings of the time of the voters spent at the Annual Town Meeting. For 1969, I regret that I cannot make the same report. The 1969 Annual Town Meeting was all that we had avoided in 1968 -- an eight-night marathon. Significantly, Sudbury was not alone; in towns all over the state, annual meetings ran to record lengths, at least one without completing its warrant.

Only part of the reason can be found in the large size of the warrant -- 70 articles for 1969 as opposed to 51 for 1968 -- or in the small size of the consent calendar, which reduced the workload to 59 articles for 1969, as opposed to 41 for 1968. Even taking these differences into consideration, it remains clear that we did not do our work as efficiently as it has been proven we can.

I believe that the major reason for the breakdown was the abuse of parliamentary procedure by a very small minority. As a result, we got into tangles that it took hours to unravel. A very few people, town officials among them, devised some parliamentary ploys that were designed to pass or defeat articles. We had motions to commit, motions to postpone to this night or that, and even a motion to amend the main motion as just amended by striking out the amendment -- the last-named item consumed one-half hour just on an appeal questioning whether it was in order. There were also some tactical quorum calls just before votes were to be taken; in every case, a quorum was obviously present, but counting the hall to prove it took time.

We have always known, but we need to be reminded from time to time, that there is only one way to pass or defeat an article, and that is to debate it and vote on it. By maneuvering through a parliamentary thicket,

all we do is postpone the inevitable final debate and vote, and in the process, we must discuss the same issues more than once. It was postponement and repetition, and not a 70-article warrant, that consumed eight nights of the voters' time.

I have been asked why I do not rule these motions out of order. The reason is that most of them are *in* order. When a motion is made, the question I have to decide is not whether it *should* be made, but whether it *can* be made under the set of laws by which our town meeting operates. In most cases, the motions have been legal, so I have had no choice but to rule them in order.

At the opening of the third session of the annual meeting, I made some comments concerning the fact that in two nights, we had managed to dispose of only eight articles, and that was only by virtue of a providential agreement between two parties to a dispute. I asked then for restraint, and for attention to the main problems that fill a warrant, without forcing any more time-consuming preliminary decisions before we could finally make our policy decisions. From that time on, there was restraint, and we completed the 51 articles left after the consent calendar in six sessions -- an acceptable pace. In this report, I ask for the same restraint; let us leave parliamentary procedure to its intended purpose -- to be a tool to help us, not something that can be placed in our way when we have work to do.

The Committee on Town Administration has been studying the problem of town meeting efficiency, and in 1970, will propose some changes in our by-laws. These will help, but will not completely solve the problems I have raised. One of their proposals would set a definite schedule in advance of nights on which

sessions will be held; this would eliminate a situation such as we had in 1969, where a session could not convene because of no quorum -- this happened because not enough people knew there was a session scheduled for that night.

A question that has arisen is whether our system of debating pay scales, sick leaves, etc., for town employees on the floor of the meeting is obsolete under the new system of municipal collective bargaining. I do not have the answer, but I suggest that the question should be looked into, since that subject occupied two full sessions of the annual meeting.

Another question has arisen on the subject of resolutions on national and international problems. I think it has been traditional that whenever a voter wanted an expression of the town's sentiment to be sent to the Federal Government, he had the opportunity to present a resolution. However, this year, a resolution against the anti-ballistic missile system was introduced, debated and defeated -- not because the voters necessarily favored the ABM system, but because they thought that town meeting was not the place to discuss the subject. After that experience, the tradition of introducing resolutions on problems other than our very own should be re-examined, and grievances about national and international affairs should be taken up directly with the Federal Government, rather than passing through the town meeting.

On the positive side, attendance was at an all-time high. In a counted vote at the annual meeting, 1,002 votes were recorded; in a counted vote at the June special meeting, 729 votes were recorded. The large attendance at the annual meeting was anticipated and prepared for -- an auxiliary hall (the Little Theatre of the high school) was used and connected with the main hall by public address and intercom systems under the able direction of Mr. Edward Kreitsek as assistant moderator. The success of this kind of arrangement indicates that large attendance can be handled, and need not be a problem.

For several years, it was the practice of our town meetings that on all money articles, the Finance Committee was recognized for the main motion and presentation, in preference to the proponent. At this year's Warrant-Review Meeting, it was made clear that this practice should be discontinued. Therefore, at this year's meetings, the proponent was recognized first, unless he deferred to the Finance Committee. (Of course, on the annual budget, the Finance Committee, by law, is the proponent, so they continue to make the main motions and presentations.) The Committee on Town Administration will propose a by-law change in 1970 formalizing the procedure. Some problems have arisen over the wording of motions by proponents unaccustomed to drafting them, but with the passage of time, this will undoubtedly cure itself.

The Moderator's less visible task is to make appointments to several committees. In a town like this, there is no lack of qualified people willing to serve the town. But, particularly on the Finance Committee, it has been difficult to recruit people who can remain with the committee for full terms. Town committees need stability, just as much as they need qualified members. Every resignation from every committee

has been for an unquestionably good reason, but I hope for a solution to the problem of "staying power" of people the town needs to have in office.

In closing, I would like to say that however great our problems have been in the past year, they are still capable of solution within the framework of our open town meeting form of government. As said by Mr. Richard J. Bowen, Town Manager of Andover, on WBZ-TV earlier this year, all we need is "a commitment of time, energy, even more effort, large quantities of imagination, a fair sense of humor, some intelligence, combined with a good dose of common sense and fair play, a pinch of patience, and most of all, a deep appreciation of the worth of self-government and what it takes to make it work. These are perhaps rare commodities, but if they don't exist for the town meeting, *where else can they be found?*"

Respectfully submitted,  
FRANK R. SHERMAN  
Moderator

## Talent Search Committee More Help Needed

To the Honorable Board of Selectmen and the People of Sudbury: We present herewith the annual report of the Talent Search Committee. During 1969 our supply of available persons to fill positions on Town Boards and Committees has dropped sharply. Despite various recruiting campaigns we have only added about a half-dozen names to our files in the past year.

When you consider that about one hundred people are appointed to positions each year, it could present a serious problem if more people do not come forward. We might add that there are three vacancies on our own board which should be filled.

We sincerely hope that this situation will improve in 1970.

Respectfully submitted,

Edward E. Adams  
Paul H. McNally



*VIRGIL I. (GUS) GRISSOM Chapter of DeMolay offered their services to assist Town Moderator Frank Sherman (far right) at Annual Town Meeting, as did the Boy Scout Troops.*

## Personnel Board

The Personnel Board held regular bi-weekly meetings, special working sessions, and negotiations for salary and benefit improvement totaling forty-seven (47) meetings during the year.

In administering the Personnel Plan, sixty (60) personnel classifications and/or certifications, and approval of extended sick leave as recommended by Department Heads and Elected Officials, were considered and acted upon.

This year, the Board again directed its efforts toward a balanced and equitable salary schedule for Town employees, in relation to Sudbury's competitive market. In the proposed 1970 salary schedule, three (3) more positions have been added to the individually rated merit

system designed for department heads and managerial personnel. The Board also has recommended improvements in the Town's medical insurance plan for current and retired employees, and an increase in the amount of term life insurance available for purchase by the employees.

A longevity plan has been introduced to the Personnel Plan to give recognition to the long term employees, not in the merit system.

The Board has concluded a "Memorandum of Agreement" with the three (3) negotiating committees:

1. AF of L/CIO for Highway Department
2. Fire Department
3. Police Department

The Board also made a recom-

mendation for the clerical and Town Hall Staff to be presented at the March 1970 Town Meeting.

A Personnel Handbook is being prepared and will be distributed to all employees. This Handbook will be periodically up-dated to clarify new State legislation as it applies to the Town and Article XI, the Personnel Administration Plan.

These recommendations are all consistent with present salary and benefit plans and with the general personnel practices.

Respectfully submitted,

Bruce Ostar, Chairman  
Lawrence Haworth  
Benson Murphy  
Robert Reesh  
James Irish



*THE NEWCOMERS Club won first prize in the July 4 float competition, with an offering suggesting welcome to everyone.*



# TOWN SERVICES



NEW HOUSE IN SUDBURY -  
Margot Hennessy  
393 Peakham Road  
7 years old  
3rd grade



# Board of Appeals

## 55 Cases Considered

The Board accepted with regret the resignation of Harry M. Durning, Jr., at the expiration of his term in March.

Thomas J. Gallagher, Jr., was appointed by the Selectmen to serve as a regular member of the Board for a five-year term.

At a business meeting held on June 24, 1969, George G. Bradley was re-elected to serve as chairman and Thomas J. Gallagher, Jr., was elected to serve as clerk.

The rules of the Board of Appeals were reviewed at its annual meeting, with a copy filed with the Town Clerk and with the Department of Commerce and Development of the Commonwealth of Massachusetts.

During 1969, the Board considered 55 cases, 35 of which were granted, 15 were denied, 2 were withdrawn, and 1 did not require the amendment requested. The cases are as follows:

- |      |   |       |  |   |   |
|------|---|-------|--|---|---|
| 69-1 | SNOW, HERBERT E. & MARION M. -- 528 Dutton Road. Variance to permit construction of second house on property. Denied                      | 69-7  | FITZGERALD, DANIEL T. & LYNNE -- corner Lincoln Rd. & Sawmill Lane. Variance to create two lots, both with inadequate area. Denied   | (GLORIA WALSH, PRESIDENT) -- 157 Maynard Road. Amendment to existing permit to include operation of school during months of June, July and August. No Amendment Required. |   |
| 69-2 | ALFORD, ALAN I. -- Lot 35, Puritan Lane. Variance to permit division of land into two lots with inadequate frontage. Withdrawn            | 69-8  | ARSENEAULT, ROBERT -- 6 Louis Avenue. Variance to construct a one-car garage with inadequate side and rear yard setbacks. Granted  | 69-16   | DAITCH, BURTON & JACQUELINE S. -- Lot #8, Indian Ridge Road. Variance for inadequate center line setback and inadequate frontyard setback. Granted  |
| 69-3 | BUDDY DOG HUMANE SOCIETY, INC. & LAWSON, DAVID & BETSY -- 56 Dakin Road. Renewal of Case No. 67-46. Granted*                              | 69-9  | HEATHER HOLLY CONTRACTING CORP. -- Lot 52, Witherell Drive. Variance to construct a garage with inadequate street center line setback from Darvell Drive. Granted  | 69-17   | CINEMA SYSTEM OF AMERICA, INC. & FRANK M. VANA, TRUSTEE, VANA TRUST First National Shopping Area on Boston Post Road. Permit to operate an indoor motion picture theatre. Denied  |
| 69-4 | FOSTER, WILLARD H. -- 203 Marlboro Road. Variance to establish two residential lots, one with inadequate frontage. Granted                | 69-10 | DESJARDIN, ROBERT (VILLAGE ARMS TRUST) -- 730 Boston Post Road. Permit to construct, reconstruct, alter and enlarge existing motel building and facilities to provide for additional single unit and efficiency unit motel accommodation. Denied | 69-18   | SNOW, HERBERT E. -- 528 Dutton Road. Variance to create two lots with insufficient frontage. Granted  |
| 69-5 | FERGUSON, HELENA M. -- 271 Boston Post Road. Variance to operate automobile repair and welding specialty shop in residential zone. Denied | 69-11 | McCALLAG, JOHN F. -- 82 Thunder Road. Permit for the operation of a kennel for six dogs. Granted*  | 69-19   | McSWEENEY, WILLIAM J. -- Landham Road at the Framingham line. Variance to construct a house on a lot with insufficient area. Denied   |
| 69-6 | ALFORD, ALAN I. & TUCK, JEROME M. -- Lot #4, Massasoit Avenue. Variance to allow parking of cars in residential zone. Denied              | 69-12 | MURPHY & MURPHY REAL ESTATE -- corner Boston Post & Concord Roads. Permit to allow addition to existing non-conforming building. Granted   | 69-20   | MILLS, GEORGE E. -- 293 Hudson Road. Variance for addition with insufficient setback from center line of Hudson Road and insufficient side street setback from center line of Richard Avenue. Granted   |
|      |   | 69-13 | DUDLEY, KENNETH W. -- 30 Wagonwheel Road. Permit to add to non-conforming structure and variance to allow construction of this addition with inadequate frontyard and street center line setbacks. Granted                                       | 69-21   | SHANAHAN, JOHN J. -- Stuart, Sexton & Montague Streets. Variance to allow combination of various lots, variance to establish minimum front yard requirement of 25 feet on certain lots, and variance to eliminate the 65 ft. minimum required setback from the street centerline. |
|      |   | 69-14 | UNITED SURVEYORS & ENGINEERS and LAWYERS TITLE INSURANCE CO. -- 9 Union Avenue. Variance to sub-divide land and create lot with inadequate frontage. Withdrawn   | 69-22   | PIETZ, PETER E. -- Concord Road between New Bridge & Lincoln Roads. Variance to create lot with insufficient frontage. Granted*   |
|      |   | 69-15 | REDCOTE SCHOOL, INC.   |   |   |

- 69-23 REDCOTE SCHOOL, INC. -- 157 Maynard Road. Permit to operate a semi-public swimming pool in conjunction with program of Redcote School. **Granted\***
- 69-24 TODESCO, CLEMENT A. -- 7 Lake Shore Drive. Variance for house with inadequate front yard setback and inadequate setback from center line of Lake Shore Drive. **Granted**
- 69-25 KARASH, KARL -- Corner Crystal Lake Drive, Beachwood & Oakwood Ave. Variance to construct garage with insufficient center line setback. **Granted**
- 69-26 DOUGLAS, LINDA J. -- 409 Lincoln Road. Extension of permit granted in Case #68-16. **Granted\***
- 69-27 GELPKE, MRS. WILLIAM -- 254 Old Sudbury Road. Permit to conduct a small antique and custom decorating business in home. **Granted\***
- 69-28 CONNOLLY, WILLIAM H. -- 22 Wagonwheel Road. Permit to construct an addition to a non-conforming structure and a variance to allow the construction of this addition with inadequate street center line setback. **Granted\***
- 69-29 ALBEE, PARKER B. -- 605 Concord Road. Extension of permit granted in Case #67-22. **Granted\***
- 69-30 GODDARD, KENNETH & WISNIOSKI, STANLEY -- 36 North Road. Variance to use existing barn, to be modified as a hospital for small animals and boarding kennel. **Granted\***
- 69-31 SPILLER, WILFRED A. -- 616 Peakham Road. Permit and variance for insufficient street center line setback and insufficient front yard setback for the construction of a porch in the rear of a non-conforming dwelling. **Granted**
- 69-32 JOKISAARI, RICHARD E. & HILL, EDWARD -- Station Road. Permit for a garage for the sale and/or repair of new and used automobiles. **Granted\***
- 69-33 DRUMLIN FARM WILDLIFE SANCTUARY, MASS. AUDUBON SOCIETY, & MACNEILL, ARDEN B. -- off Dutton Road. Permit for operation of a natural history day camp. **Granted\***
- 69-34 VILLAGE ARMS TRUST, ROBERT P. DESJARDIN, ET AL, TRUSTEE -- 730 Boston Post Road. Permit for permission to add an additional thirty motel units. **Denied**
- 69-35 TAYLOR, N. J. & SONS, INC. & STATION REALTY TRUST -- 34 Station Rd. Permit for the operation of a body repair shop. **Granted\***
- 69-36 TETREAUULT, BERNARD F. & ANITA L. -- 456 Dutton Road. Permit to conduct a customary home occupation (sale of real estate.) **Denied**
- 69-37 LEWIS, MRS. ANNA M. -- 429 Peakham Road (Parcel #2). Variance to establish building lot with insufficient frontage. **Granted**
- 69-38 NEBLETT, JOHN B. & WAYNE ANN -- 277 Old Sudbury Road. Permit to renew existing permit #68-30. **Granted\***
- 69-39 MANGANIELLO, JOS. R. & JEAN -- 247 Peakham Road. Variance to establish a building lot with insufficient frontage. **Granted**
- 69-40 J. T. STEAK HOUSE & TREVISANI, JOHN L. -- 120 Boston Post Road. Permit to extend and enlarge a non-conforming use and variances for insufficient street center line setback. **Granted**
- 69-41 STERILE PRODUCTS CORP. & DAKIN FARMS CORP. -- North Road. Permit to construct and operate a 120 bed nursing home. **Denied**
- 69-42 BILODEAU, THEO. & PATRICIA -- 166 Mossman Road. Permit for the renewal of an existing permit for the operation of a kennel. **Denied**
- 69-43 FERGUSON, HELENA M. -- 271 Boston Post Road. Variance for the interior storage and maintenance of one truck. **Granted\***
- 69-44 MADER, BURT B., JR. -- 40 Hudson Road. Permit to conduct a customary home occupation (commercial artist's studio & light industrial application, model and pattern making.) **Granted\***
- 69-45 SILVERMAN, SYLVIA -- 477 Boston Post Road. Permit to operate a school for classical ballet in industrial zone. **Decision pending**
- 69-46 WESTHAM CORP. & E.H. PERKINS, INC. -- 121 Boston Post Road. Variance for extended auxiliary parking in rear of building. **Denied**
- 69-47 WALLACE, CONSTANTINE -- 9 Landham Road. Variance to construct a swimming pool with insufficient rear yard setback. **Granted**
- 69-48 JOHNSTON, ERNEST H. -- 17 Wagonwheel Road. Permit to extend nonconforming building by addition of garage and breezeway. **Granted**
- 69-49 NEW ENGLAND TELEPHONE & TELEGRAPH CO. -- Boston Post Road. Permit to extend nonconforming building by addition 46 ft. x 42 ft. **Granted**
- 69-50 FARR, IRVING M. & MARY R. -- 63 Powers Road. Variance to construct garage with inadequate street center line and front yard setback. **Denied**
- 69-51 O'MALLEY, RICHARD F. -- Woodside & Wagonwheel Rds.

- Variance to construct a dwelling on a lot with inadequate frontage. Denied
- 69-52 BOMBA, ROSARIO -- 534 Hudson Road. Permit and variance to add roof overhang to existing nonconforming dwelling with inadequate rear yard setback, and permit to construct carport to nonconforming dwelling. Granted
- 69-53 CHAPMAN, ERIC E. -- 52 Country Village Lane. Permit to add breezeway and garage to nonconforming dwelling and variances to construct the addition with insufficient street center line and front yard setbacks. Granted
- 69-54 MOSEDALE, FRED T. AND MACRAE, DONALD J. & ANNE B. off Concord Road (rear of 509 & 515). Variance allowing use of property for dry goods warehouse. Granted\*
- 69-55 CARLSON, TERRY E. -- 78 Cedar Creek Road. Variance to construct addition with inadequate side yard setback. Decision pending

George G. Bradley, Chairman  
 Thomas J. Gallagher, Jr., Clerk  
 Ronald G. Adolph  
 John F. McKenna  
 Edith L. Hull

## Caretaker of Common

### Common Improves

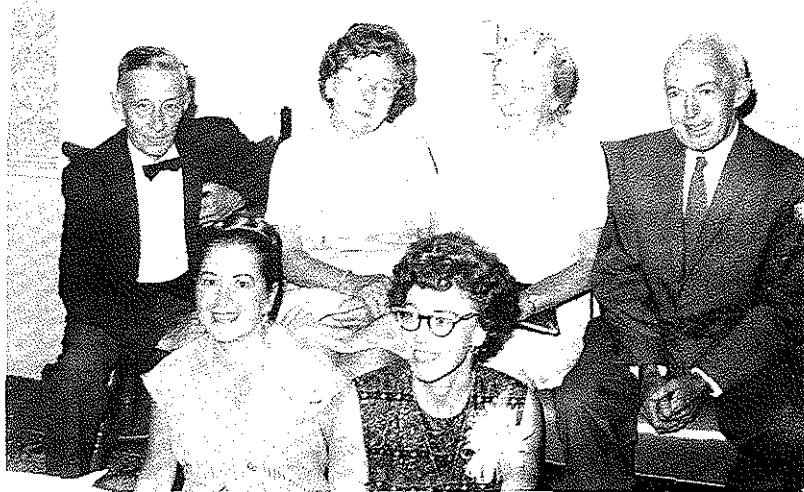
I am happy to report that the condition of the Common seems to improve each year. This is the sixth year I have been Caretaker, and almost every time I go to clean it up, people from out of town stop to ask directions or to ask questions about Sudbury. I was especially glad to see the trash barrels placed on the Common for people to use during the Fourth of July celebration.

My brother John has been a lot of help to me in keeping the Common picked up when I was away this summer.

I have not had any expenses and I receive no pay. I do not expect any expenses for 1970.

Respectfully,

Robert Moir



WHEN THE Commonwealth took over, the Sudbury Board of Public Welfare disbanded, with a party. Left to right, front: Elena Lile, senior clerk, and Kathy Green, social worker. Back row: Richard Hill, Mrs. Louise Wynne and Roland Cutler, past board members.

## Earth Removal Requirements Enforced

During the year 1969 the Board held one hearing on an application for a permit to remove earth by the Dakin Farms Corporation, 428 Boston Post Road, Weston, Massachusetts. This application was withdrawn during the hearing by Mr. Crafts who represented the Dakin Farms Corporation.

The following permits were renewed for a period of one year except as noted:

Thomas Vassalotti, Codger Lane. This permit was revoked April 2, 1969 due to failure to post a bond.  
 Paul F. Cavicchio, Codger Lane. Paul F. Cavicchio, Union Avenue. Alton F. Clark, Town Dump. Expired at Mr. Clark's request October 3, 1969.  
 Leonard D. Stiles, Boston Post Road. Forfeited December 3, 1969.  
 Maynard Rod and Gun Club, Powder Mill Road. Fairview Development Corporation, North Road.

The Dakin Farms Corporation was taken to Court December 11, 1969 for removing sand and gravel without a permit. The Court issued an injunction restraining Dakin Farms Corporation from any further earth removal from this area, which adjoins the former Town Dump, unless

it has permission from the proper authority. Also, the requirements of the Board, as stated in the last permit, must be met before the injunction is released.

Field trips were made periodically to the various pits to inspect them and to insure that the operators were complying with their permits.

At the request of the newly established Northborough Earth Removal Board, a meeting was held with this Board on July 9, 1969 for the purpose of exchanging ideas and to discuss problems of mutual interest.

The Planning Board named Mr. Carmine Pinto of 33 Windmill Drive as its designee to the Earth Removal Board on May 22, 1969, to fill a vacancy.

Mr. John F. McKenna of 42 Dakin Road was appointed July 22, 1969, to represent the Board of Appeals on the Earth Removal Board.

The Board deeply regrets the loss of one of its most faithful members, the late David L. Bobroff, who passed away early this year.

Respectfully submitted,

James H. Malonson

Carmine Pinto

John F. McKenna

Theodore Kohane, Clerk

Tadeus J. Medowski, Chairman

## Town Engineer

I hereby submit the following report for the year 1969:

### HIGHWAY COMMISSION:

Plans for street acceptance and descriptions were for the following streets: Christopher Lane, Possum Lane, Checkerberry Circle and Griscom Lane, and the relocation of Codjer Lane, 1700 feet west from Union Ave.

Surveys and plans for proposed widening at the intersection of Boston Post Road at Union Avenue and Dutton Road, southerly from the Boston & Maine Railroad Company.

Plan, description and grades were given for drain through Blanchard's land on Penny Meadow Road.

Grades were given for drain on Goodman's Hill Road, culvert on Old Garrison Road, culvert on New Bridge Road and drain on Sawmill Lane.

Line and grades were given for relocating water line and new drain on Codjer Lane, west from Union Ave.; Peakham Road reconstruction (Old Lancaster Rd. to Pratt's Mill Road); Church Street east from Concord Road, and French Road east from Dutton Road.

Line and grades were given for the construction of a ball field on Raymond Road opposite the Water District land.

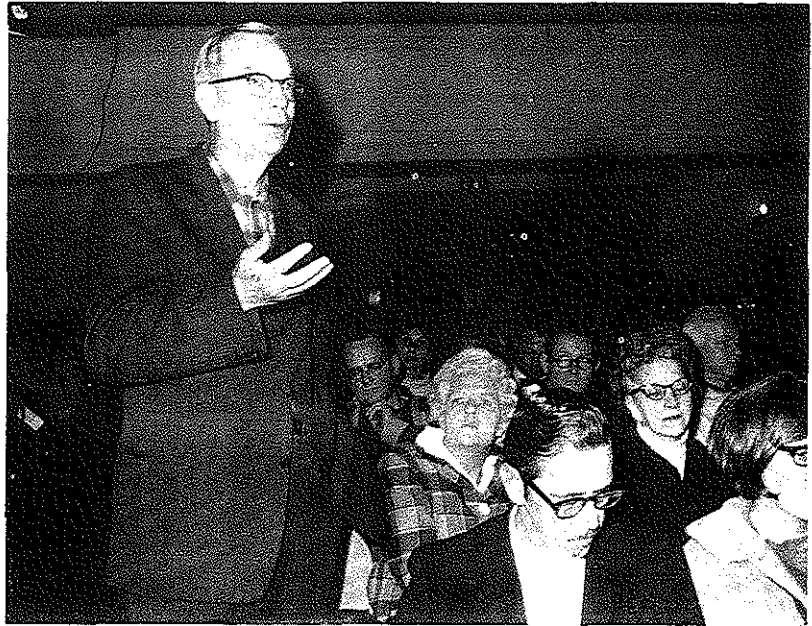
Painted the centerline of Route 117 for resurfacing.

Plan of Pine Rest area was furnished for study.

Walkways: Survey, plans and descriptions were furnished for easement on Intervale Road and Peakham Road. A walkway was staked out from Willis Lake Drive to the Butler Place, and Butler Road from Fairbank Road to Butler Place. A study plan was furnished on the Haskell land (Hudson Road, Fairbank Road and Butler Road).

New Work: Survey and plan for rebuilding Old Lancaster Road (Concord Road to Peakham Road) and new plan of Pratt's Mill Road (Peakham Road to Willow Road) for widening were prepared.

Forestry Division: checked tree



*WATER DISTRICT Meeting drew a record crowd despite a snowstorm as tax-conscious citizens attended. Frederic Christiansen makes a point at the gathering.*

location with reference to side line

Forestry Division: checked tree with reference to side line of street layout were checked as requested.

Cemeteries: Plan and descriptions were given for exchange of land between the Town and Ledger property at Wadsworth Cemetery. Survey, line and plan of a new lot layout for a new addition to Wadsworth Cemetery was prepared. A Perimeter survey of Old Town Cemetery was plotted with the intention of completing a survey of roads and lots. Other information was furnished when requested.

A close relationship was maintained between the departments, which accounts for the many projects that were undertaken this year. ASSESSORS:

Several trips were made to the Registry of Deeds, Registry of Probate and Land Court because of insufficient information, or no information, on previous and sometimes on present deed transfers. The updating of the 1968 transfers were not only completed this year, but new assessors' plates were made as the old ones have been in use for several years and were getting almost to the point where

they were not satisfactory for reproducing prints.

It is my firm conviction that aerial photography should be made either in 1970 or 1971 in order that a firm base map and control points can be established.

The property transfers for 1969 are already being made on the assessors' plates, which should give an early completion date for this work.

Several sets of the assessors' plates were furnished to other departments.

### PARK & RECREATION:

Featherland Park - Plans were furnished showing location of the existing ball field, etc., in order that a location of the new recreation building could be laid out. A survey of the new building and utilities were made and incorporated in the existing map.

A new scheme was sought to see if the water condition which existed on the skating areas in the warm weather could be lessened or eliminated. Three leaching basins were suggested and apparently the water condition would be very costly. A survey and plans were made for a new driveway from Concord Road

A new scheme was sought to see if the water condition which existed on the skating areas in the warm weather could be lessened or eliminated. Three leaching basins were suggested and apparently the water condition has been alleviated considerably. Any further method of correcting the water condition would be very costly.

A survey and plans were made for a new driveway from Concord Road to the new building, with the area between the existing tennis courts and the skating areas to be used for parking.

A topographical survey was made of a portion of the Raymond Land opposite the Water District land and study plans were made. After several meetings between the Selectmen, Park and Recreation Commission, Conservation Commission and Planning Board, the site for the ball field was selected. This area was then staked out for line and grade, so that work could begin. However, this work was not begun until late fall and will not be completed until next year.

#### PLANNING BOARD:

Reports were made on fourteen (14) subdivisions, either in the form of a new subdivision approval or release of bonds. Reports on non-subdivisions were given when requested. View graphs were made for articles in Town Warrant.

#### EARTH REMOVAL BOARD:

Inspections were made for and with the board and reports were made on Stiles Pit, Hawes Pit and

Cavicchio Pit.

#### BOARD OF APPEALS:

Information was obtained at registry of Deeds, and plans and reports were furnished when requested.

#### BUILDING INSPECTOR, ZONING ENFORCEMENT AGENT:

Prints of subdivisions and site plans were furnished from time to time as well as surveys and plans, or other information when requested.

#### INDUSTRIAL COMMITTEE:

Plans were furnished showing the Industrial Park. Meetings were attended when requested.

#### SELECTMEN AND EXECUTIVE SECRETARY:

Plans of the following were furnished: Showing sandhill area both in Sudbury and Wayland, proposed Edison powerline, Maude Clark land off Pratt's Mill Road including description and pole locations in Sudbury Centre.

Sketches of the Fire Station and driveway at Sudbury Centre and accompanying view graphs were made for the Warrent and Town Meeting.

Copies of eight (8) site plans were made for this Board.

Award certificates were printed for the Town Report Art contest.

#### MISCELLANEOUS:

Many hours were given to Forest Bradshaw, who has been doing research on the history of the training field in the area of the Boston Post Road.

Many requests concerning individual drainage problems were

answered.

Information was given to the Department of Natural Resources, Mosquito Control Division, Permanent Building Committee and many other departments and committees, as well as private citizens.

In December of 1968, Bruce Kankapaa, a former part-time employee was employed on a full-time basis, which has expedited, as well as increased the amount of work put out by this department this year.

In January this year, our office was transferred from the Loring Parsonage to the White Building. This transfer was a much needed one as the space in the Parsonage would not allow any more equipment to be moved in.

A study is being made of the possibility of new aerial photographs and a new system of Assessors' plates being made in the near future.

A study is also being made of the possibility of having an official town map.

There is no doubt that this year has shown the greatest improvement in this department. This can be contributed to increased personnel, which leaves a certain amount of time to carry on the inside, as well as the outside work.

I wish to thank the personnel of my department and the several departments, boards and committees for their continued cooperation.

George D. White  
Town Engineer

## Goodnow Library Trustees

### 139,039 Books Borrowed

The year 1969 saw very little change at the Goodnow Library. The trustees, librarians and patrons long for the day when there is more space, when more services can be offered to Sudbury citizens, and when expanded activities can vary the present limited program. In spite of these long existing deficiencies in Goodnow, more readers and borrowers use the Library.

Goodnow now has 5,325 adult borrowers and 3,400 juvenile borrowers. The circulation figures indicate was that a total of 139,039 books were borrowed, an 8% increase over last year, and an increase over 1964 circulation figures of 43%. This progressive increase in circulation is a positive and gratifying indication to the trustees that Sudbury citizens are more and more turning to books both for the pleasure of leisure-hour reading and for educational needs.

The trustees have been meeting during the year with the Permanent Building Committee and their architect, Mr. Joseph Stanionus of Hudson, Mass., to firm up their plans for the new addition. The plans are now at the Design Development stage. The trustees will submit an article in the 1970 Town Meeting Warrant to complete the plans and bring them up to bid stage. The plans now successfully meet all of the requirements of the trustees to carry out a new and broad program of library services for the town.

The activities held this year included a sherry hour at which the Sudbury Players gave readings and members of the Sudbury Art Association exhibited their work. About 200 children, ages 4 to 7, attended story hours during the summer months. During the summer another very successful reading program was conducted. Aptly titled "Voyage to the Moon," the program was sponsored by the Friends of the Library. Space-age certificates were presented to the avid "libranauts" on September 4, 1969.

During the year several artists exhibited their work at the library. The artists were Willa Moody Brigham, the students of Janet Hand, and Mrs. Vivian Emerson. Also in the realm of art, the library received a copy of Andrew Wyeth's paintings from Mr. and Mrs. Craig Wylie.

The Garden Club again graciously contributed their plants, flowers, and arrangements to the library. The exterior was enhanced by plantings around the monument and in urns on the front steps. The library was pleased to receive a crab apple tree which was planted by the Sudbury Bluebirds.

Reader services have been aided by the library's participation in the Regional Library System. Many books, upon request, were borrowed on inter-library loan. The Bookmobile from Boston Public Library now comes to Goodnow once a month. This service provides many supplemental volumes to readers.



*GOODNOW LIBRARY Trustees sponsored an open house. Front, left to right: Mary Bradley, Virginia Howard and Marilyn Pratt. Back row: Elizabeth Atkinson, librarian; George D. Max, trustee; Bette Cloud; Luther Child and Margaret McQueen, trustees.*

Again after another year, the trustees thank their loyal employees and patrons for their faithfulness to the Goodnow Library, even under extremely adverse conditions.

Elizabeth Atkinson, Librarian  
Mary M. Bradley  
Luther M. Child  
Virginia L. Howard  
Margaret McQueen  
George D. Max, Chairman





*FEBRUARY SNOWSTORMS brought activity to a halt through the town as streets remained impassable with high drifts. Highway crews worked around the clock to dig Sudbury out. (Clay Allen photo)*

## Highway Commission

The Highway Department has completed its fifth full year of operations. The regular duties performed were: road reconstruction and maintenance; bridge and culvert installation and repairs; snow and ice removal; tree planting and care; cemetery operations; tree and brush disposal; walkway construction; insect and pest control; and a variety of miscellaneous services. These duties for the most part were performed in an admirable manner by the department's permanent personnel, consisting of fourteen men under the supervision of the Superintendent. Their performance was truly outstanding, especially during two of the worst snow storms of the century.

During the year the personnel force, exclusive of the Superintend-

ent and office secretary, through its union, entered into an employment contract with the Town. Cordial work relations exist and are expected to continue.

Other developments are: the Department retired three trucks last year, vintage 1950, 1958 and 1960. This, together with a detailed schedule for replacement of all capital vehicular equipment, is expected to provide better service to the Town at a lower operational cost per mile. A cost accounting and control system, started in 1968, has been improved and should assist in the short-and long-range planning efforts of the Superintendent and the Commissioners. (The Superintendent has aggressively and effectively implemented the new procedures.)

Our program to improve street

lighting was continued by ordering 35 additional lights for installation at intersections and curves, thus contributing to safer driving and walking conditions.

Vehicle and heavy capital equipment needs for the next ten years, including a bulldozer to operate the Sand Hill sanitary landfill, were estimated to cost \$440,200.00, at 1969 estimated prices. The year 1970 will be a heavy expense year since the bulldozer, estimated to cost \$38,000.00, and a new sweeper must be acquired. We will continue to collect our own cost experience as well as information from other towns to determine and to better define the point in age and operating cost beyond which it is more costly for the Town to operate old equipment



rather than to buy new.

The Department refined its long-range road rebuilding plans, initially developed in 1966, to identify fifteen distinct sections of nine major roads for reconstruction over the next eleven years. In addition, roads in the Pine Rest area were earmarked for improvement with oil, gravel and additional surfacing work to bring them up to standard. The need for this work is long overdue because some of these Town roads are completely bare of surfacing.

The Department's 1970 budget is based upon performing most of this work with Town resources at approximately two-thirds of the cost of the work by letting contracts. Additional benefits to the Town will be improved services throughout the year. The work is planned for accomplishment on an incremental basis which will spread the financial impact over a ten-to twelve-year period. The Commissioners have unanimously approved this approach as one which will achieve maximum service for each dollar expended.

The section of Peakham Road between Old Lancaster and Horse Pond Road was completed in 1969.

This year the Department looks forward to operating its own sanitary landfill. Annual operating cost based upon a ten-year life for the heavy dozer is approximately \$14,000 to \$15,000. The Town will incur less cost from its operation of the facility even when the cost of the land and financing, loss of taxes, and other miscellaneous expenses are considered.

There are several areas of major concern to the Department which are cited here for the attention of the taxpayers and the interested officials of the Town. First, the roads in Sudbury are deteriorating at a faster rate than they are being repaired. This trend must be reversed to avoid excessive impact on the tax dollar later, possible loss of property values, and further lessening of road services. Second, the program commenced in 1968-69 to maintain an efficient vehicular fleet must be maintained. Run-down equipment, with high rates of down time for repair, consumes the tax dollar without providing commensurate service. Third, personnel utilization studies started in 1969 must continue to improve use of employee

time, attain cross training, and effectively execute the Department's program. Fourth, the tree planting and care program must continue to preserve the beauty and value of public property and to correct the damage caused by ice, erosion, insects, pests and other factors which attack this natural resource.

All in all, this has been a challenging and rewarding year for each of us. We have received our share of criticism, but there have been many expressions of appreciation for the work done by the front-line men of this Department. We wish to thank the many Town departments and committees for their co-operation and valuable assistance this past year. We shall continue our efforts to use your highway funds economically and to provide the services you require.

Respectfully submitted,  
Daniel D. Carter, Chairman  
Richard E. Duggan  
Philip G. Felleman  
George H. R. McQueen  
George E. Nelson  
Louis F. Casella, Superintendent

## Moderate Income Housing Committee Not a Simple Problem

The 1969 Annual Town Meeting authorized the Selectmen to appoint a five member Moderate Income Housing Committee to "study the need for, and feasibility of, moderate income housing in Sudbury . . ." The undersigned were duly appointed by the Selectmen and have been, and continue to, study the question of moderate income housing in Sudbury.

The study has been conducted in three areas: housing supply and demand in Sudbury; action taken and contemplated at the regional and State levels; and possible methods for bringing such housing to Sudbury if it is needed. As of this writing (1 December 1969) we have not reached any firm conclusions. This is therefore an interim progress report.

In order to identify the real supply of and demand for housing we have gathered quite a bit of data. Members of the Committee have plotted all real estate transactions from 1962 to mid-1969 and confirm that the cost of a house in Sudbury has gone up dramatically in the past two or three years.

Through the kind assistance of the Executive

Secretary and the ladies in Town Hall a questionnaire was prepared and distributed to all Town employees. The response has been almost 100% and the desire of many employees to live in Sudbury is clear. Equally clear is the fact that lack of reasonably priced housing is deterring them from living in the town for which they work.

A similar questionnaire sent to all the local businesses has not yielded as high a response but it has also indicated that finding housing in Sudbury is a problem if income is under \$10,000. We are presently analyzing this data more closely and plan to include a complete analysis in our report to the Selectmen and the 1970 Town Meeting.

The Moderate Income Housing Committee participated with other Town Boards and Committees in a discussion of Chapter 774, the low -- moderate income housing law enacted by the General Court and euphemistically called the 'anti-snob zoning' law. The meeting was called by the Selectmen at the request of the Sudbury League of Women Voters 23 October 1969. The consensus of the meeting was

that the new law was a 'warning' to suburban towns like Sudbury that the State will force changes in areas such as zoning if the towns are not more responsive to the needs of the urban population. It is the hope of our Committee to propose action which will be responsive to the needs of Greater Boston but at the same time retain the integrity of Sudbury. It is clear that the State will act if we do not. The intent of Chapter 774 is to stimulate low and moderate income housing construction by providing relief from zoning, building codes, and other local requirements when those requirements act in such a way as to restrict development of housing suitable for low and moderate incomes.

In addition to the above meeting the Committee has had contact with the Metropolitan Area Planning Council and the Citizen's Committee for Fair Housing. Our meetings have been regularly attended by a representative of the Sudbury League of Women Voters and we hope that they have benefitted from our efforts as much as we have from their efforts along similar lines.

It is our intention to present at least one article to the 1970 Annual Town Meeting which will begin to establish the machinery necessary to bring moderate income housing to Sudbury if it is so desired. Our report to the Selectmen and the Town will discuss our interim recommendations in detail.

If we have learned one thing it is that the question of moderate income housing for Sudbury is not a simple one and that despite our efforts, the contribution of the League, the advice and council of the Selectmen and the Planning Board we will be unable to make a final recommendation to the 1970 Annual Town Meeting. We will therefore be asking the Town to extend our life so that we might, in the words of the article which established our Committee, "make appropriate recommendations."

Respectfully submitted,

William J. A. Bonwitt, Chairman  
 David G. Armstrong  
 Dallas T. Hayes  
 Willie L. Hoover  
 Bruce Quirk



MINI-BIKES STARTED to make their appearances on the contemporary scene along the bridle paths through Sudbury woods. (Clay Allen photo)



WOMEN'S TENNIS Teams who were victorious in their matches with the Women's Suburban League, were sponsored by the Park and Recreation Commission.

## Parks and Recreation Commission

### "Most Intensive Use"

The year 1969 has seen the most intensive use of the Park and Recreation facilities that we have ever experienced.

Our Featherland Park area has had continual use this year. Excellent skating was provided up until the heavy snows of February. The tennis courts saw continual use from March to December. The Park and Recreation Commission sponsored two women's tennis teams that were victorious in their Suburban league. We anticipate an additional team next spring. The Little League and the softball fields were in operation from May through September and October. The Pop Warner Football League took over part of the area and conducted their successful program through November. Many groups held picnics or overnight campouts in the area.

As a result of favorable action at the 1969 Town Meeting we now have a much needed building at Featherland Park. This will provide comfort facilities for the various groups using the fields; a storage area for our maintenance equipment; office space and a warming room for winter use.

Our Playground Program, conducted at five schools during the summer, was well attended and will be conducted again in 1970.

The Swimming Program ran at capacity again at the Hopkinton State Park facilities. The Town is still faced with the problem of a suitable area for these popular classes. Hopkinton is not the best area for these swimming classes and the State is reluctant to have us continue to use their facility. A continuing search is being made for a 1970 location.

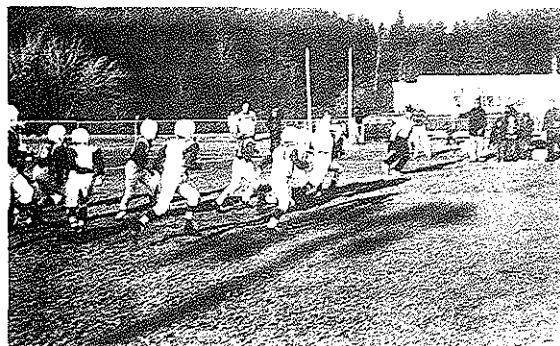
The Youth Center Program has been at an almost complete halt for the year. Necessary repairs to the White Building have not all been completed and it was not possible to use the area. It is hoped that by early 1970 work will be completed and activities can be resumed.

With the co-operation of the School Departments we have been able to sponsor evening Sports Nights several times weekly, for various activities. Our Saturday program includes a boys' basketball league and baton lessons for the girls.

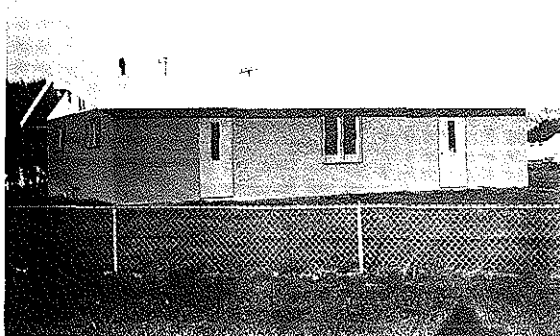
In 1970 we hope to do further work at Featherland park in improving driveways and parking facilities.

The 90-foot baseball diamond on the Raymond Land has been started and we expect to do the finish grading in the spring and possibly have the field in limited use in 1970.

Amelia Barnicle  
Edward Rawson  
Richard Cutler  
Donald Jordan III  
Francis Feeley



*EVERYBODY SEEMED to be part of the action as Pop Warner Football teams chased the player with the ball down the field at Featherland Park.*



*NEW BUILDING at Featherland Park will Provide facilities and warming room for the townspeople using the fields and skating rinks, storage area for maintenance equipment, and office space. (Clay Allen photo)*



*HUNDREDS OF boys took part in the Little League program. Above are some of the league officials. Left to right: Jack LaPlante, Stan Phippard, Frank Feeley, Bob Hardy and Paul Fistori.*

## Power & Light Legislation Filed

The year 1969 was one of considerable litigation in respect to the proposed overhead transmission lines in Sudbury. Various questions were finally settled by a decision of the Supreme Judicial Court. As the situation now stands, Edison must obtain the Department of Public Utilities' approval for the proposed Medway-Sudbury 230 kv line. The decision also ruled that Stock Farm Road should be treated as a public way and therefore Edison must obtain approval of the Selectmen for the line to cross this road.

Edison started construction of towers for the proposed line during the year in the Stock Farm Road area, but the work was stopped by Building Inspector Francis White. However, the ruling of the Supreme Judicial Court stated that the building bylaws of Sudbury can have no application to the proposed line or to its constituent electrical transmission structures and that construction could proceed if Edison is prepared to take the risk of later disapproval.

Edison has applied to the D.P.U. for a Certificate of Convenience and Necessity to enable it to build the proposed 230 kv line. It is expected that the Certificate will be granted. Edison has also filed with the Legislature several bills seeking to give the D.P.U. the power to grant street crossing rights. The various towns involved must do everything they can to see that the D.P.U. is not given such power. It is our opinion that the power and prestige of the Massachusetts Selectmen's Association should be actively and forcefully used to stop this legislation, which would remove from all the towns in the State the right to protect the health, safety, and convenience of their citizens as they may be threatened by high tension electric transmission lines.

This is especially important to Sudbury, for lack of street crossing permits is the only obstacle preventing Edison from building the proposed 115 kv line from South Sudbury to Maynard through the Sudbury River Valley.

Our Representative, Mrs. Ann Gannett, filed a bill in the 1969 Legislature which would have prohibited the future construction of overhead electric transmission lines within a radius of 30 miles of the State House in Boston. The bill failed to pass but our Committee was encouraged by the fact that 76 representatives voted in its favor. It is believed that the opposition was influenced by the fact that only the cities and towns within thirty miles of Boston would be benefited.

Mrs. Gannett has filed a revised bill to be considered by the 1970 session of the Legislature. This bill was drawn up by our Committee with the cooperation of the Selectmen and Mrs. Gannett. It provides that no overhead electric transmission lines carrying a voltage in excess of 15,000 volts may be constructed within a specified radius from the population centers of every city and town in the State. The extent of this radius would vary with the population of the individual municipalities. The bill would not prohibit the construction of all overhead transmission lines, but would keep them away from the population centers. We will make sure that every member of the House and Senate is made aware of the benefits of this bill.

The 1969 Legislative session enacted a bill which would provide for the gradual undergrounding of existing electric distribution lines. By the terms of this Act, any municipality may adopt an ordinance or bylaw which will require the utility to expend each year not less than two per cent of its gross revenues derived from its customers in said municipality for the undergrounding of its wires and the removal of its overhead facilities. The municipality in turn would agree that the utility could impose and collect a surcharge of two per cent on its total billing to each customer therein and also that the underground facilities constructed in accordance with the terms of the act would be taxed at only 25% of their value. The Power and Light Committee considers this act as a

good start in the right direction but feels that it has too many loopholes and restrictions to make it workable in its present form.

Our Committee is encouraged by the compromise solution of the long-standing controversy between the Massachusetts Electric Company and the towns in the Salem and Beverly area over the proposed construction of a 115,000 volt overhead transmission line to bring additional power to the Gloucester-Rockport area. The company has agreed to install a 23,000 volt underground line along a railroad right of way and has stated that its decision is "clearly a gamble that by 1978 . . . technological developments will economically permit placing higher voltage electrical lines underground." We could wish that Edison would adopt a similar spirit of compromise and good will toward its customers instead of requiring us to fight every step of the way to prevent the desecration of the Sudbury River Valley and the Sudbury countryside.

During 1969 we wrote to Governor Sargent urging him not to permit overhead transmission lines through the Pantry Brook Wildlife Area. He replied that he was deeply concerned with protecting the scenic beauty of the Commonwealth and that the Division of Fisheries and Game will consider all factors affecting fish and wildlife prior to any easement transactions with the Boston Edison Company.

Also, we recommended to the Selectmen and Mrs. Gannett that they go to Washington and urge the Department of the Interior not to grant Edison a permit to construct overhead lines through the Great Meadows National Wildlife Refuge. They reported that they had satisfactory talks with the Department officials.

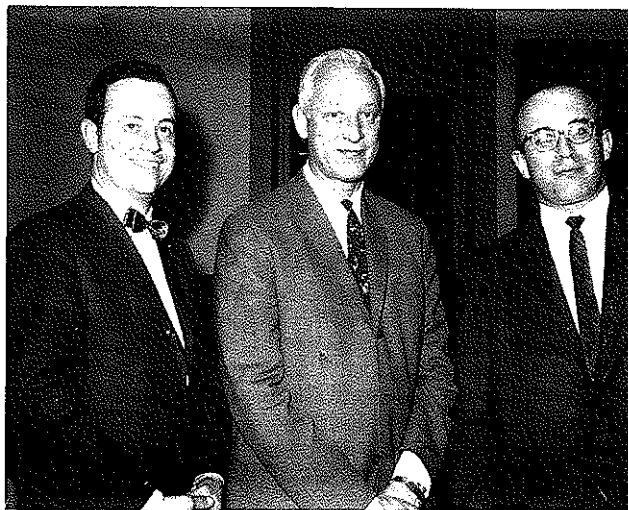
As always we are grateful for the cooperation and assistance given us by the Selectmen

Alan Newton, Chairman  
Dorothy Russell, Vice Chairman  
Myles Standish, Jr.  
John J. Hennessy  
Robert C. Wellman

## Post Office Employees Receive Awards

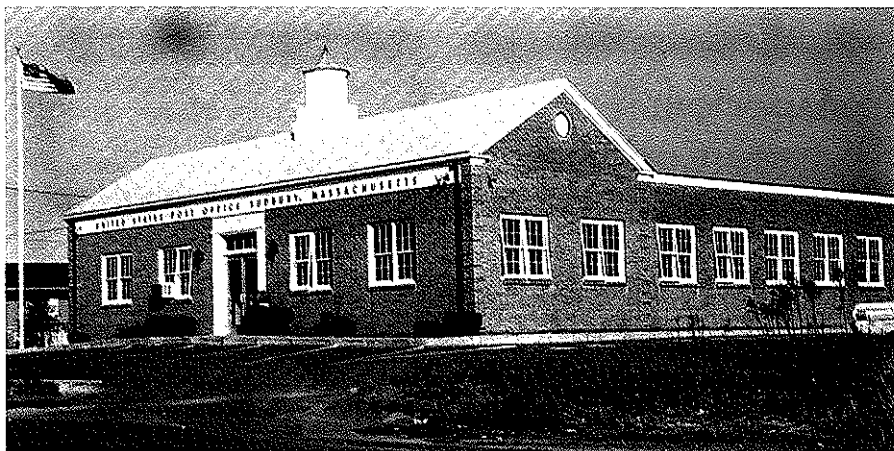
The Sudbury Post Office, although not a member of Town Government, is an important entity in the lives and welfare of this great and historic community. Senior citizens will recall the many changes of Post Office sites that have affected their lives-----Bowker's North Sudbury contract station, Sudbury center Post Office, Young's Store, Bradshaw's store, Alford Block, and the location where Bentley's now conducts a Stationery business. The present building on Union Ave. was dedicated in 1961, with Forrest Bradshaw as the able and knowledgeable Postmaster. As the town's population increased, so did the volume of mail. Daily, not including the Christmas period when the volume figures are astronomical, your post office processes approximately 15,000 pieces of outgoing mail. Incoming mail averages 20,000 pieces daily. A staff of 25 dedicated employees is responsible for handling this mail. This year, two of these employees were the recipients of "Superior Accomplishment Awards". Another received two cash awards for visionary ideas that improved the mailhandling operation and at the same time reduced expenditures.

On October 16, 1969 the Sudbury Post Office, through Postmaster Thomas McDonough, received a letter of commendation from the Regional Director for their 100% participation in the 1970 Combined Federal Campaign. In quote, Mr. Ephraim Martin, the Regional Director, says "Your action indicates that every one in your office has a real personal concern -----a desire to help others-----and have responded excellently to their civic responsibility".



*TOWN OFFICIALS chosen: Eben Stevens, left, Planning Board; Howard Emmons, center, Selectmen, and Frank Sherman, Moderator.*

*SUDBURY' POST Office had six locations before this building went up on Union Avenue. Postmaster McDonough and his staff received a commendation from the Regional Director in 1969 for their 190% participation in the Combined Federal Campaign. (Clay Allen photo)*



## Town Report Preparation Committee

The 1969 Town Report Preparation Committee emphasized contemporary Sudbury this year, highlighting some aspects showing the growth of the town.

Bids went out to eight printers, and the low bid of \$34.50 per page by Offset Printing, Inc. of Lowell, Mass. was awarded by the Selectmen.

The committee extends its appreciation to the Town Boards and Committees who cooperated in submitting their reports promptly, and to Mrs. Sampson of the Selectmen's Office for her invaluable assistance.

Art work in the Town Report was contributed by students from grades 1-12, with one selection made from each grade to be included in the report and on the cover.

The 1968 Town Report cost \$5210 plus mailing costs to send it to each home in Sudbury. The report tied for second place with Amherst in the 10,000-19,000 population class in the annual contest sponsored by the Massachusetts Selectmen's Association.

Respectfully Submitted,  
Mary Jane Hillery, Chairman  
Joseph G. Clementi  
Robert E. Lavelle  
Donald B. Willard  
Patricia Sanford  
Lorelei Snyder  
Margaret Sweeney  
Curt Garfield

## Transportation Advisory Committee (MBTA and MAPC)

The Transportation Advisory Committee was organized on September 10, 1964, when the MBTA legislation and MAPC (formerly the Boston Regional Planning Project - BRPP) was initiated by the State Legislature to include Sudbury and

other suburban towns within the planning for the Boston Region. The committee does not study intra-town roads but is designated by the Board of Selectmen by authority of the basic legislation to coordinate, study, and represent the Town on the MBTA Advisory Board, the MAPC, and the TCC (Transportation Coordinating Committee). The TCC is the official Massachusetts Department of Public Works (DPW) planning group for the Route 20 sub-region under compliance with Federal Law to coordinate state and federal highway planning and construction in cooperation with the Federal Bureau of Public Roads. The MBTA is an operational transit company, while the MAPC is the study group over these two areas acting as a super-regional planning board.

Richard A. LaRhette, Massachusetts Area Planning Council (MAPC) Designee.

Richard C. Venne, Massachusetts Bay Transportation Authority (MBTA) Designee.

### MAPC REPORT

The Metropolitan Area Planning Council was organized in 1964. The Town of Sudbury joined shortly thereafter. The Council currently consists of 99 communities representing a population of 2,890,000.

The Metropolitan Area Planning Council (MAPC) total budget amounts to \$142,000 and each community is assessed on a per capita basis at the rate of just under five cents so that the cost of Sudbury's membership currently is somewhere between \$500 and \$600 per year, depending upon our population increases.

Many of the projects that are Federally funded in the MAPC region are put through the MAPC on a review basis. In 1969, \$400,000 of Federal money came into the region with the support and the help of the MAPC and over the last five years \$2,000,000 of Federal money has come into the region through MAPC review projects.

Two projects have been reviewed in the Town of Sudbury in this period of time. One is a \$90,000 grant to help us fund a library and there is currently an application to the Department of Housing and Urban Development to prepare preliminary

plans for public sewage system and sewage treatment facilities. The MAPC has supported this, realizing that based on population projections and sewage facility studies there will be a need for such a system in the mid 70's.

In addition to the above work the MAPC has offered cohesive leadership in the direction of metropolitan planning through a number of publications in the areas of economic and population studies; open space and recreation studies; transportation studies; hospital and health facility studies; educational facility studies; employment and manpower requirement studies; and housing needs.

They are currently giving the moderate income housing study group in Sudbury technical assistance in establishing a housing authority. They have been responsible for the studies that have given us technical support that we need to justify the extension of 1-290, which represents the long awaited Route 20 by-pass.

Our membership in the MAPC represents our continuing relationship to the core city and to the towns and cities that are represented in the region. Our active participation in it gives us vital information which will help us constructively plan the future of Sudbury and our participation as a town in the region as a whole.

There have been no meetings of the Route 20 Transportation Coordinating Committee in 1969. We anticipate that there will be some activity in 1970 due to the desire of the town's concern to get a routing of 1-290 and to attempt to change the method by which this highway will be financed in order to have it built sooner than currently scheduled.

Richard A. LaRhette  
MAPC Designee

### MBTA REPORT

The Chairman of the Board of Selectmen, or his designee, is the official representative to the MBTA Advisory Board which approves or disapproves budgets or changes in policy which would effect a transit operating change. When Sudbury was first in the MBTA district, the assessment was of small impact on the Sudbury tax rate. This was due to the



fact that no transit service was provided to the Town. The Boston & Worcester Bus Company and the Boston & Maine Railroad (at that time) were not operating divisions of the MBTA. Subsequently the B & M passenger service was continued by a subsidy from the MBTA district. The railroad subsidy is a small part of the MBTA Assessment. In 1967 it was \$402.95.

The assessment shows up on the so-called cherry sheet, a memorandum sent to the Assessors by the State Treasurer, as a combined total. For example, the 1968 assessment was \$8,930.72 on the cherry sheet, of which \$1,100 was the railroad subsidy. The 1968 assessment was made on the 1969 tax rate. The reason the current year assessment is made in the following tax year is that the MBTA is on a fiscal year basis from December 1 to November 30 the following year. This was also required by the basic legislation (Chapter 161a of the General Laws). The 1969 assessment of \$17,815 will show up on the 1970 tax year and based upon 1968 assessed valuations will have an effect of 57 cents on the tax rate. The railroad subsidy will be \$3,047 in the 1969 assessment.

A change in the assessment formula by Chapter 578 of the Acts of 1969 which amended Section 1 of Chapter 161a, redefined a "commuter" as a person who resides in town but works in a community other than the one in which he resides. This new formula will increase the 1970 assessment. The previous method defined a "commuter" as a person residing in town who worked in Boston or Cambridge. And Boston may have no less than 30% on the commuter count. The Advisory Board section of 65 towns opposed this legislation before the Legislature to no avail.

The present budgeted assessment for 1970 to be included in the 1971 tax rate is \$41,196, of which \$1,340 will be the railroad subsidy.

A recommendation of the MAPC proposes to eliminate railroad passenger service in 1972 (approximately 20 to 30 people use the B & M daily from Sudbury). We have recommended to the Authority Advisory Board a change in voting ratio which is at present 1,0361 votes for Sudbury out of a total 197.5 votes

for the member cities and towns. Mr. Venne was appointed Chairman of this committee to study and recommend changes in the voting and assessment formula by Mayor Kevin White, Chairman of the Advisory Board.

In a progress report to the Town Fathers' Forum in November 1969 on the increase in the assessment of the MBTA district, recommendation was made by the Selectmen and representatives of the Planning Board and Finance Committee to withdraw from the MBTA district. An inquiry to the Authority received a "will report after study" as to anyone's right to withdraw. It would seem that an amendment to the basic law to be submitted by the Town at the next session of the Legislature would be effective.

However, the Legislature has not in the last few years passed special legislation affecting only one town. Several towns in the district have indicated their desire to withdraw, and steps are presently being made to join with them. The other alternative is a court action, which is currently being taken by one of the member towns (Pembroke), the result of which would hold up any action on our part until the Supreme Court has ruled on this point. At this writing of our report, a letter has been sent to the Attorney General to determine what rights Sudbury has, if any, to withdraw from the District. If we get an answer, we will report at the town meeting.

It is the opinion of the members of the committee that Sudbury should not withdraw from the MBTA of the MAPC, mainly based on the issue that the suburban communities should participate in and have involvement with transportation and transit needs of the greater Metropolitan area of regional planning in all aspects as it effects Sudbury. The vote in the last statewide election gave a large majority vote to continued participation of the town in commuter transportation.

Richard Venne  
MBTA Designee

#### ROUTE 290 REPORT

For approximately 36 years, Sudbury has attempted to have the State Department of Public Works construct a by-pass for Route 20 traffic. In the last several years, motor

vehicle traffic has increased to the point of requiring almost full-time traffic control due to congestion caused by increased population of both local and through commuter traffic.

The completion of Route 495 has started another Route 128 type industrial buildup and, in addition, Route 290 opened officially on December 30, 1969, for traffic from Worcester to 495. Worcester airport is expanding its facilities for air freight business with the opening of Route 290, in cooperation with Mohawk Air Lines and passenger service with Executive Airlines. Future impact studies and traffic counts will determine the effect of these developments on Route 20 traffic. The use of already overburdened Route 20 will increase because it is the only "release highway valve" to the east at Marlborough where Route 290 presently ends.

Your committee has been working with federal, state and adjoining communities with a cooperative effort to effect the continuation of Route 290 to Route 128 and to follow the historic planned Route 20 bypass. At present, according to a "Recommended Highway and Transit Plan" issued January 31, 1969, by the DPW and the MBTA, the continuation of Route 290 under 50% Federal-State Highway Funds would not be implemented until 1976 to 1990 and, if the past is prologue, it is interesting to note that 290 was started in 1957 and recently completed --- a total of 13 years to date.

Communication with the DPW has resulted in a "no" answer to any near construction in a letter dated April 30, 1969, as follows:

"... would not be eligible for consideration of the interstate system even if Congress approved additional mileage... "and" ... would not be programmed for construction until its need places it in a high priority statewide." This seems to be in conflict with U. S. Code Title 23, Section 139 -- "Whenever the Secretary determines that a highway... is a logical addition or connection to the Interstate System... he may designate (it) as part of the Interstate System... and... the mileage shall not be charged a-

gainst the limitation section 103 (d) of this section..." Public Law 90-495 of the 90th Congress S. 3418, 82 State 815 passed on August 23, 1968, added 1500 miles to the Interstate System. Also, the reason given in DPW letter, that 128 is not part of the Interstate System is contradicted by the Federal Law!

Your committee is planning a meeting with the DPW and with Marlborough, Wayland and Weston to inspect the already completed engineering plans on the extension of Route 290 from 495 to 128. As a result, your committee is going to request that the Federal government designate the proposed extension of Route 290 as part of the Interstate System, unless agreement can be made with the DPW on a schedule of construction to have the completion date more realistically in line with current traffic problems.

Your committee feels that the meetings with the DPW of the physical layout of Route 290 should discuss the impact on historic and residential districts and to make recommendations to lessen the affect and suggest alternative layouts to relieve any pressures on local traffic caused by a major highway through Sudbury. The present Route 290 extension is to come from Marlborough bordering their filter beds, skirting the Wayside Inn and going a general southerly route, south of Route 20. The hearing procedure, if and when a decision is made to commence building the highway, is to have preliminary hearings with Town officials and then have subsequent meetings opened for the public.

This takes place before any final decision is made to start construction. The Route 290 highway extension will go through Sudbury in the future between 1976 and 1990. We can now discuss with the DPW its January 31, 1969 report and not agree with everything in that report by default, but rather commence at this early date to implement sound transportation and zoning planning. Your committee has met with the Board of Selectmen, the Highway Commission, the Planning Board, the Conservation Committee, the Industrial Development Commission, and a representative of the Sudbury Historical Commis-

sion and reported its plans to two Town Fathers' Forums in 1969. Richard Venne  
Richard LaRhehe

#### MIDDLE CIRCUMFERENTIAL HIGHWAY

Late in 1969, a meeting was held in Lincoln on the planned highway north and south between Route 128 and 495 and from Route 93 in Wilmington to Route 3 in Braintree. A sub-region of the MAPC, made up of the towns of Bedford, Burlington, Concord, Lincoln, Sudbury, Wayland and Weston was proposed. The sub-region would be an official planning group in liaison with the MAPC. The Planning Board recommended

Sudbury be a participant in this sub-region to study the impact of the proposed highway on Sudbury Transportation planning.

There have been two meetings to date with a meeting planned for January 14, 1970, and quarterly meetings are planned to discuss and study the proposed highway route and its need "in conjunction with land development guides for the area". There is presently available the MAPC "Guides for Progress -- Development Opportunities for Metropolitan Boston" which details area-wide transportation planning in 1990.

Richard Venne  
Richard LaRhethe



*SUDBURY LEAGUE of Women voters elected new officers: Mrs. William Maloney, secretary; Mrs. Robert Vannerson, second vice-president; Mrs. Robert Hotch, president; Mrs. Ronald Blecher, first vice-president, and Mrs. Norman Rasmussen, treasurer.*





PHOTO BY  
Bob Dunne

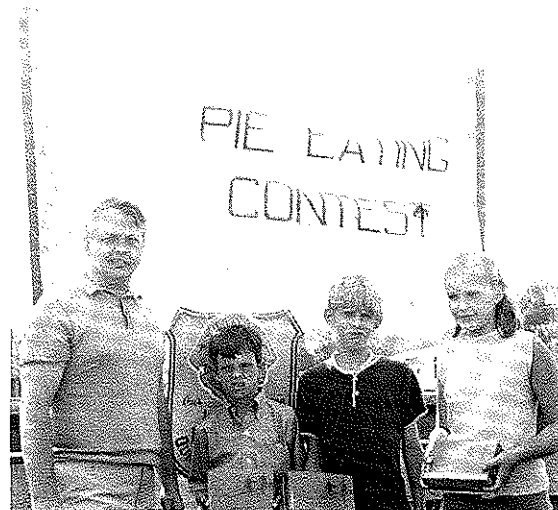
*GREAT LOCAL interest in skiing is reflected in the growing Sudbury Junior Ski Program. The two groups above, Sudbury boys and girls, were photographed at a ski school at North Conway, N. H.*



*JUDITH S. PERRY became an International Gold Medalist by World Judges in Ontario, Canada in 1969, and was one of the United States' youngest figure skating Gold Medalists in winning the U.S. Figure Skating Assoc. Gold Medal in 1968. In past years, the former New England Novice and Junior Ladies' Skating Champion volunteered her services teaching figure skating at Featherland Park under the direction of the Sudbury Parks and Recreation Commission.*

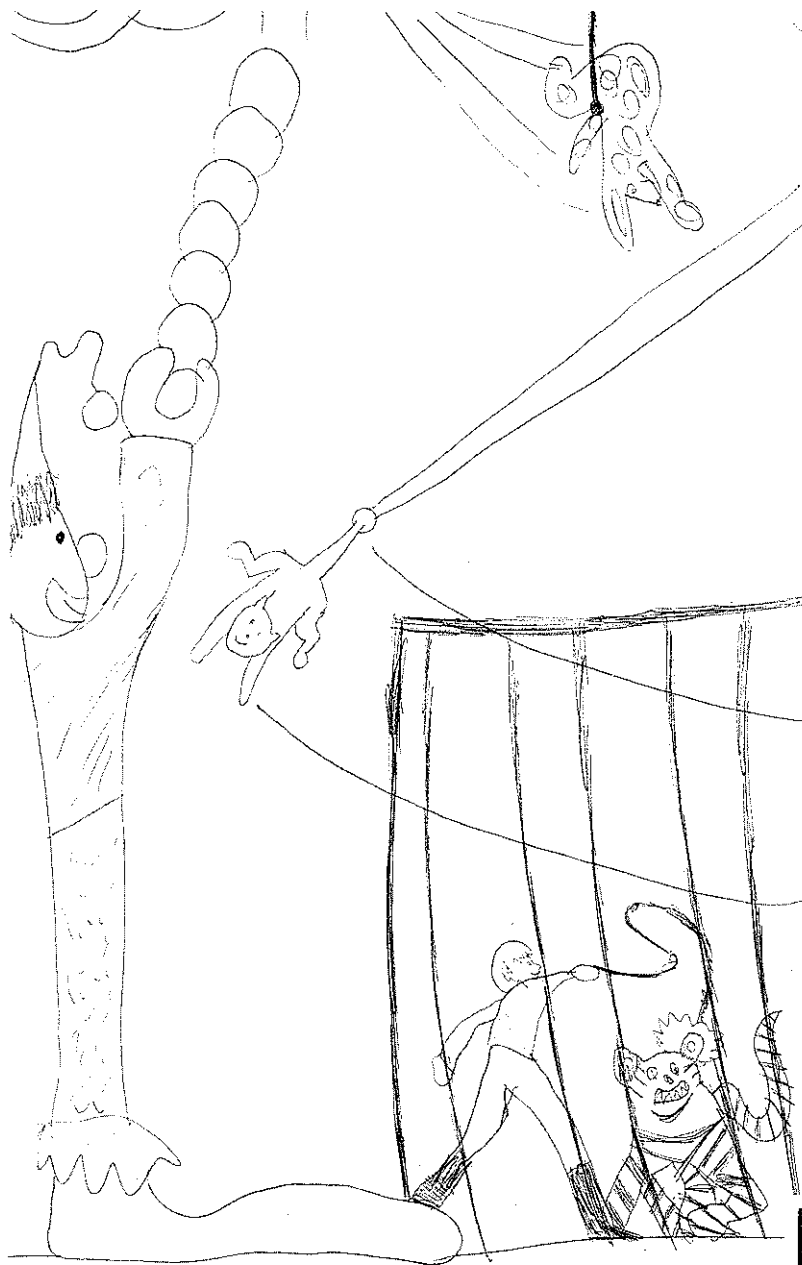


*DEBORAH ZELLER was chosen Miss Sudbury at the July 4 celebration. Runners-up were Cheryl Hamm, left front, and Bonnie Sheldon.*

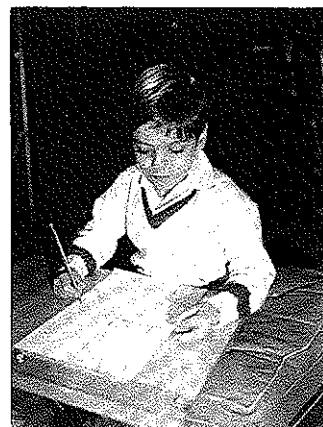


*THERE WAS a good old fashioned pie eating contest on July 4. At left, Bill Rudolph, in charge, and the winners: J. R. Magee, Eric Heinecke and Pat Faneuf.*

# PROTECTION OF PERSONS AND PROPERTY



*THE POLICEMEN'S CIRCUS -  
Thomas Hillery  
66 Willow Road  
6 years old  
1st grade*



## Police Department

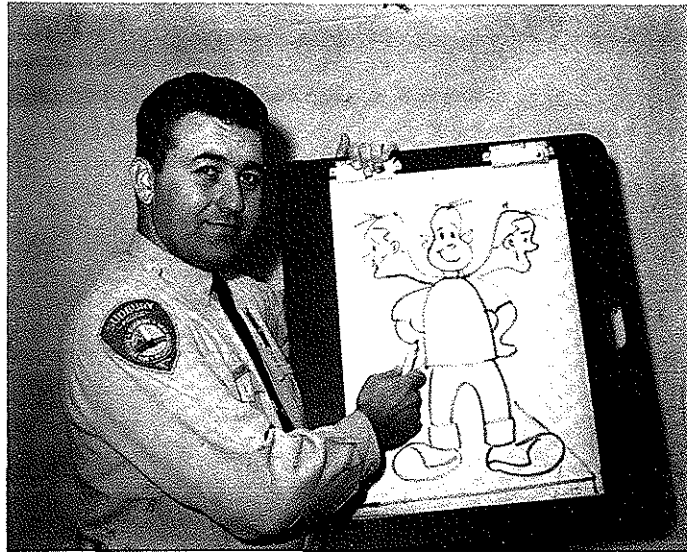
Please consider this to be a brief summary of the activities of the Police Department during the year 1969.

The following statistics indicate the activities performed by the police officers assigned to patrol duty.

|   |      |
|---|------|
| First Aid Rendered                            | 200  |
| Emergency Transportation To Hospitals         | 305  |
| Emergency Calls Requiring Use Of Resuscitator | 55   |
| Motor Vehicle Traffic Citations Issued        | 725  |
| Faulty Motor Vehicle Equipment Tags           | 164  |
| Accidents Investigated:                       |      |
| Involving personal injury                     | 189  |
| Property damage only                          | 289  |
| Hours Of Traffic Control                      | 1868 |
| Arrests                                       | 118  |
| Money Transfers Escorted                      | 256  |
| Summonses Served                              | 495  |
| Bank Checks                                   | 4823 |
| House Checks, As Requested By Owner           | 7622 |
| Businesses Found Unlocked                     |      |
| By Officers On Patrol                         | 428  |
| Complaints Investigated                       | 2032 |
| Other Assignments                             | 2133 |

As of this writing we have filled all the existing vacancies in the Department which means that we have a total of nineteen men. This total consists of one Chief, four Sergeants and fourteen Patrolmen.

One Sergeant is assigned as a detective and is also the prosecuting officer for the department. I have



*SAFETY OFFICER John R. MacLean of the Sudbury Police Department visits all the schools each year, giving safety talks illustrated by his own cartoon drawings. The sketch above shows a child looking in all directions before crossing a street.*

continued to use one patrolman as Safety Officer and Juvenile Officer.

Patrolman John R. MacLean, Jr. was assigned to attend a Federal School for further training in drug investigations; he completed it satisfactorily.

The assignment of Sgt. Ernest Ryan and Patrolman MacLean to the aforementioned duties has been of great benefit to the town and to the Police Department. They have followed through on all complaints given to them, so that at this time we have only a very few unsolved crimes.

We have one man who will receive an associate's degree in Law Enforcement in June 1970. His name is Peter Sullivan, he has applied himself for a long period of time in order to attain this goal in his educational plan. Another man is well on his way to such a degree.

We continue to hold in service training sessions for the men, and hope to keep this sort of thing going on a permanent basis.

During the year due to steady growth of the Town and the Department I caused a new up-to-date records system to be placed in operation; it is of great value to us in every way.

During the year Mrs. Darthea Hunt came to work in our department. She has proven to be a great asset to our organization. She carries out the duties of Senior Clerk and keeps all the records of the department.

During the year we have had the usual problem with the abuse of drugs of various types. We continue to combat this problem to the best of our abilities. I feel that an educational program starting in the lower grades and continuing on all



*SUDBURY POLICE Station, Boston Post Road. (Clay Allen photo)*

through high school will tend to help this problem.

By an educational program I mean that drug education should be a regular daily or weekly class which all students would be obliged to attend.

Then of course we would have to have some enforcement to handle those who would reach a point where this would become necessary.

In the crime prevention area I submit that we continue to check homes and places of business as we always have done. I feel our records show that these checks have paid off.

We have had a fairly low number of house breaks and breaks into places of business.

Our Safety officer, Bob MacLean has conducted numerous traffic surveys throughout the town and we will submit our recommendations at future Town Meetings for the approval of the voters.

A few danger spots are Sudbury Center, Post Rd. and Concord Rd., Concord Rd. and Union Ave. to name a few which have been surveyed for revamping.

One of our largest problems is

the heavy flow of traffic through Sudbury; it is bound to increase rapidly and with our narrow roads and dangerous intersections we will have our facilities taxed to the utmost.

At this time I extend my thanks to all Boards with whom we worked during the year as well as other persons who have made our job a little easier by being most cooperative.

Respectfully submitted,  
John F. McGovern  
Chief of Police

# Fire Department

## New Headquarters Planned

I herewith submit my report on the activities and condition of the Fire Department for the year 1969.

The Fire Department responded to 522 calls (as of December 11) for emergency and other services as follows:

|   |     |
|---|-----|
| Fires in buildings                      | 16  |
| Grass and brush                         | 96  |
| Motor Vehicle fires                     | 27  |
| Chimney fires                           | 4   |
| Rubbish fires                           | 22  |
| Electrical                              | 24  |
| Accidental alarms                       | 10  |
| False alarms (tel and box)              | 24  |
| Mutual aid alarms                       | 18  |
| Defective oil burners                   | 7   |
| Motor vehicle accidents                 | 35  |
| Rescue calls                            | 18  |
| Lockouts                                | 21  |
| Arcing Edison wires                     | 15  |
| Water conditions in buildings           | 33  |
| Investigations                          | 37  |
| Assist injured or sick persons          | 7   |
| Fill swimming pools                     | 21  |
| Test new water mains for Water District | 15  |
| Gasoline and oil spills                 | 7   |
| Resuscitator calls                      | 8   |
| Controlled burning of old buildings     | 4   |
| Broken gas lines                        | 3   |
| Fires in kitchen appliances             | 7   |
| Visits to day care schools              | 15  |
| Miscellaneous                           | 28  |
|   | 522 |

### Activities:

As usual the fire department was called upon for many services not in the line of firefighting or fire prevention. The town-wide safety campaign was continued. Captains were assigned the duties of making inspections of business establishments and oil burners. The first annual fire department award was made to the Sudbury Girl Scout Troop 655 for their efforts in promoting safety and fire prevention in the home. On-duty firefighters painted the interior of the fire stations thereby saving the taxpayers several hundred dollars. Men and apparatus made visits to the day care schools in town and held fire drills at the time. An Emerson resuscitator was presented to the fire department by the Grissom Chapter of DeMolay.

### Personnel:

Two firefighters were added to the department in order to reduce the overtime costs for filling vacations and a vacancy. More personnel were compelled to find housing in other towns where apartments are allowed.

### Training:

Two men graduated from the Central Massachusetts Fire Training Academy which is now located in Stow. Two men are continuing courses at Community colleges. The chief attended an eight week course on su-



*DURING FIRE Prevention Week, Sudbury children visited the fire stations.*

pervision at Northeastern. In service training for all personnel continued.

### Equipment:

A new heavy duty four wheel drive chassis arrived in late October and a contract was awarded for the construction of an all purpose piece of fire apparatus which will be suitable for all types of road conditions and all types of fires. This engine will replace the present 1938 Ford. Three modern all transistor radio receivers were purchased in accordance with a long range plan of replacing 23 year old radios at the rate of three each year. These radios are placed in the homes of firefighters so that they can receive alarms when off duty. Whistles, horns or sirens are no longer adequate to alert firefighters as the audible range is limited in this town of 25 square miles.

### Stations:

All stations are maintained by on duty personnel with the only cost to the town being for materials. Again the two sub-stations have proven their value in keeping fire losses small and saving lives due to the saving of time in responding to emergency calls. A new headquarters is needed more than ever. Facilities are inadequate for the operation of a well trained fire department. Almost three years have passed since the town voted funds for preliminary plans and to select a site for a new headquarters. In that time building costs have risen sharply so that we are going to end up with a much smaller facility for the same cost. In order to attract qualified men we must be able to furnish proper facilities. There will be no horns, whistles, sirens or other audible alarms at the proposed new headquarters wherever it may be located.

Respectfully submitted,

Albert St. Germain  
Chief of the Department



*THE NORTH Sudbury Fire Station. (Clay Allen photo)*

## Civil Defense

### Snow Plowing, Flood Control Part of Duties

The Civil Defense department has been provided with a room in the White Building. During the year the Civil defense rescue truck responded to sixty-six calls in addition to plowing snow from around the fire stations.

Two auxiliary firefighters were appointed, both being teen-agers and had their parents consent. During

the spring thaws about one hundred sand bags were furnished home owners in order to control flooding around their dwellings.  
Respectfully submitted,

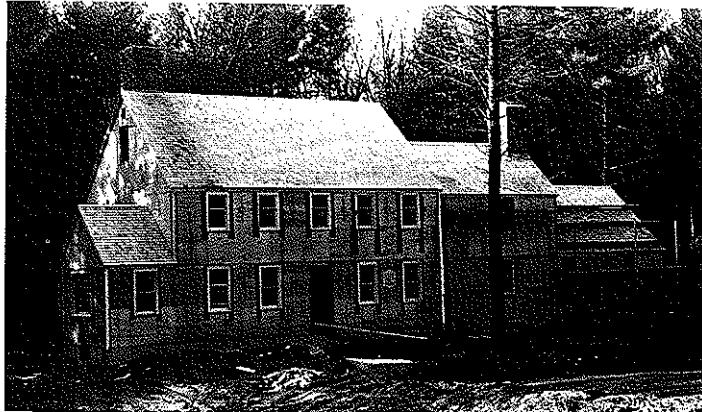
Albert St. Germain  
Civil Defense Director

# Building, Wiring and Zoning

The rapid growth of Sudbury has kept this department busy, as indicated in the comparison below, necessitating the need of larger office facilities and better coverage.

Since moving in late January to our new offices on the second floor of the White Building, full-time clerical help has become available. Permits for electrical, plumbing and gas work are now obtainable 7:30 a.m. to 3 p.m. to accommodate the building trade.

There are many facets of the Building and Inspection Department; each involved in the growth and welfare of the Town. These involved obtaining an injunction against Boston Edison for construction of towers without a permit, stopping several earth removal operations, continual surveillance for illegal signs, and other infractions of our by-laws. Every site plan passes through this office for scrutiny and suggestion, and it is the duty of this department to enforce compliance, not only to the by-laws, but also the restrictions imposed by other boards. Each of the 173 new houses



*NEW HOUSES were built in all sections as the increase in building permits issued reflected the continuous growth of the town. (Clay Allen photo)*

being erected receives numerous inspections before a certificate of occupancy is issued and every permit drawn makes inspections mandatory.

We feel it has been a successful year in accomplishing many of the goals set forth and we look forward

to 1970 and being of service to the Town.

Respectfully submitted,  
 Francis E. White  
 Building Inspector  
 Wiring Inspector  
 Zoning Enforcement Agent

### COMPARISON CHART

| Year | New Residential |                  | Non-Residential |                  | Additions      |                  | Swimming Pools |                  | Demolition | Wiring         |                |
|------|-----------------|------------------|-----------------|------------------|----------------|------------------|----------------|------------------|------------|----------------|----------------|
|      | Permits Issued  | Est. Bldg. Costs | Permits Issued  | Est. Bldg. Costs | Permits Issued | Est. Bldg. Costs | Permits Issued | Est. Bldg. Costs |            | Permits Issued | Fees Collected |
| 1969 | 173             | \$4,395,000      | 30              | \$534,070        | 92             | \$288,857        | 49             | \$97,892         | 9          | 384            | \$3,590        |
| 1968 | 162             | 3,507,500        | 39              | 298,175          | 69             | 407,419          | 32             | 69,413           | 10         | 346            | 3,125          |
|      | - 11            | + \$ 887,500     | + 9             | + \$235,175      | + 23           | - \$118,562      | + 17           | \$28,479         | - 1        | 38             | + \$ 465       |

A total of 178 certificates of occupancy were issued during 1969 as compared to 121 in 1968.

The total fees collected for the 353 permits amounted to \$8,040.

## Animal Inspector

In the 1968 Town Report the duties and activities of the animal inspector were outlined. There is no need to cover that whole area again since there have been no significant changes.

A development of importance during 1969 is an enactment of law by our state Senate and House of Representatives. The new law which is an Amendment of Chapter 140 concerns the vaccination of dogs against rabies.

Simply explained the Amendment is broken down into 4 parts.

- 1 The owner or keeper of a dog 6 months of age or older must have the dog vaccinated against rabies by a licensed veterinarian using a vaccine approved by the department of public health.
- 2 Unvaccinated dogs acquired or brought into this state shall be vaccinated within thirty days after acquisition or entry into the state or upon reaching the age of six months, whichever comes later.
- 3 Vaccinated dogs must be re-

vaccinated at intervals not exceeding twenty-four months.

- 4 Whoever violates the provisions of the above shall be punished by a fine of not more than fifty dollars.

I might personally add that the vaccination of dogs (and cats) against rabies is of vital importance with regard to breaking a major potential danger between the wild animal population and people.

Respectfully submitted,  
 Stuart E. Wiles VMD.



## Civil Air Patrol

Sudbury is proud of the fact that the Civil Air Patrol has its own Cadet Squadron, which meets every Wednesday from 7 until 10 p.m. at the Noyes school. The Squadron is commanded by 2nd Lt. Robert A. Dew, 58 Wagonwheel Road, phone 443-2903. Major Herbert A. Hardy of the USAF Reserve, 37 Normandy Drive, functions as an advisor and instructs Cadets in various aerospace educational courses.

The Massachusetts Wing Headquarters is also located in Sudbury, in the Edison building at 163 Post Road, under the command of Col. Julius Goldman. Col. Donald V. Devoe of 130 Concord Road, Sudbury, is a member of the Wing Staff serving as a coordinator for Cadet Aerospace Education. Cadet Kathy Wood, Magnolia Road, Sudbury, was selected to represent the Air Force and C.A.P. in the International Air Cadet Exchange (I.A.C.E.) visiting England and Maj. Leslie Caulfield of Wayland, owner of Wayside Realtors, 708 Post Road, Sudbury, is the state deputy for information and was selected to represent the Air Force as an I.A.C.E. escort officer in Belgium.

CAP (Civil Air Patrol) is an auxiliary of the U.S. Air Force comprising some 80,000 men and women of all ages plus male and female Cadets ranging in age from 13 to 21. Members pay dues and serve voluntarily, without compensation. When on duty they wear the regular Air Force uniforms with a distinguishing badge.

The Massachusetts legislature recently appropriated \$15,000 to assist CAP in acquiring vitally needed equipment. CAP serves three basic functions; emergency services, communications, and education. Among its 34,000 seniors are 11,000 pilots, thousands of observers, educators, administrators, photographers, typists, clerks, chaplains etc. There's a job for almost anyone. CAP rank and insignia are identical to those of the Army and the Air Force. The CAP fleet comprises 4,800 aircraft (4,000 privately owned) plus 4,500 vehicles and a 15,000 nationally integrated emergency radio network. Emergency Services provide air assistance in mercy disaster relief, lost aircraft searches and miscellaneous rescue missions. In a typical year CAP is engaged in more than 2,000 actual Air Force activated missions (called Redcaps) during which its pilots fly more than 21,000 hours. In the event of a national catastrophe CAP would function as an air arm of Civil Defense determining degrees of radiation and delivery of medical personnel and equipment, damage assessments, and food drops and would provide vital radio communications should standard utilities be destroyed. CAP is periodically tested by teams of military and civilian experts and is scored on the basis of the time taken to rouse and weld its far flung personnel into an integrated and efficient organization and to perform various simulated emergencies developed by the scoring team. In their most recent test, the Massachusetts Wing earned a score of 100%.

Education is the principal activity of the Cadet pro-

*CIVIL AIR Patrol Cadets met weekly in the Sudbury Schools to learn rudiments of flight under the direction of CAP Officers. Above are Maj. Herbert Hardy (left) and Maj. Leslie Caulfield making out a flight plan.*



gram which comprises four basic phases: orientation, aerospace education, CAP and aerospace leadership. Courses include "Introduction to Aerospace," "Aircraft in Flight," "Navigation and Weather," "Power for Aircraft," "Airports," "Airways and Electronics," "Challenge of Aerospace Power" and the "Dawning Space Age". The Cadet program is administered in local community squadrons. Each course is named for some famous aviationist and as each course is completed the Cadet is awarded a ribbon and advances through the ranks from Basic Cadet to Cadet Colonel. Completion of two phases makes the Cadet eligible to compete for many exciting summer activities sponsored by the Air Force including the International Exchange, pilot training and four year college scholarships. Cadets are also trained in radio, first aid, survival techniques, ground search and rescue procedures, physical fitness and moral leadership. In actual missions cadets are needed and used as flight line personnel, refuelers, radio operators, ground rescue teams and administrative aides. CAP also sponsors aerospace workshops in more than 200 college and secondary schools which are attended by more than 30,000 teachers and school administrators.

There are 2300 units within the CAP-USAf organization comprising a national headquarters at Maxwell Field Alabama, eight regions having 60 USAf liaison offices, 52 wings (state headquarters) which are subdivided into Groups, Squadrons and Flights. One hundred and seventy-five full time USAf officers and men and 300 inactive AF reservists (who may earn retirement points) assist CAP in its activities.

Massachusetts has 36 CAP units in various communities throughout the state. By recruiting 15 members, three of which must be seniors, anyone may be eligible to obtain his own local squadron charter.

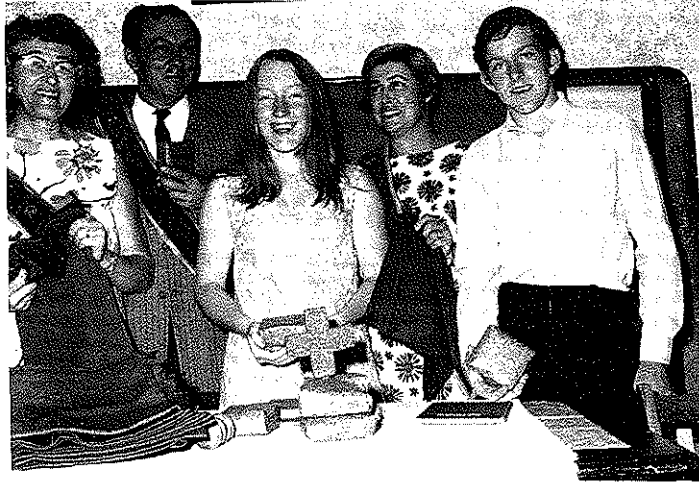
# Dog Officer

*GRANGE MEMBERS helped Red Cross pack Christmas bags for Vietnam: (Left to right) Mrs. Mildred Tallant, Thomas Natoli, Mary Sharkey, Mrs. Barbara Bell and Phillip Sharkey.*

It is indeed very gratifying to be able to return a lost dog to its owner and your cooperation is requested in helping us to do a better job by giving the following information should your dog become lost: Owner's name, address and telephone number. Dog's tag number, name and description.

During the past year 75 strays were picked up, 178 reported lost dogs, 129 returned to their owner, 67 dog bites were reported to this office, 46 dogs were sold, no dogs were destroyed, 48 complaints were recorded and 3 hearings were held by the Selectmen in accordance with General Laws, Chapter 140, Section 157.

Respectfully submitted,  
Francis E. White  
Dog Officer



## SUMMARY OF DOG EXPENSES AND COLLECTIONS

| 1969 Month | Collected by Sale of Dogs | Collected by Owner Redeeming | Reimbursed from County | Paid to Buddy Dog | Town Cost | Town Gain |
|------------|---------------------------|------------------------------|------------------------|-------------------|-----------|-----------|
| Jan.       | \$12.00                   | \$12.00                      | \$60.00                | \$103.00          | \$19.00   | --        |
| Feb.       | 9.00                      | 7.00                         | 45.00                  | 75.00             | 14.00     | --        |
| Mar.       | 9.00                      | 5.00                         | 45.00                  | 71.00             | 12.00     | --        |
| Apr.       | 6.00                      | 27.00                        | 30.00                  | 73.00             | 10.00     | --        |
| May*       | 9.00                      | 10.00                        | 45.00*                 | 80.00             | 16.00*    | --        |
| June       | 26.00                     | 14.00                        | 60.00                  | 74.00             | --        | 26.00     |
| July       | 36.00                     | 4.00                         | 240.00                 | 253.00            | --        | 27.00     |
| Aug.       | 15.00                     | 18.00                        | 100.00                 | 119.00            | --        | 14.00     |
| Sept.      | 3.00                      | 32.00                        | 20.00                  | 55.00             | --        | --        |
| Oct.       | 6.00                      | 4.00                         | 40.00                  | 45.00             | --        | 5.00      |
| Nov.       | 12.00                     | 4.00                         | 80.00                  | 85.00             | --        | 11.00     |
| Dec.       | 12.00                     | 22.00                        | 80.00                  | 103.00            | --        | 11.00     |
| Totals     | \$155.00                  | \$159.00                     | \$845.00               | \$1136.00         | \$71.00   | \$94.00   |

\* Effective 5/19/69 the fees to be collected by the Dog Officer and reimbursement from the County were raised to \$2.00 per day. The figures for May are based on the old rates.

Total fees collected for 1969 - \$1,159.00  
Total expenses for 1969 -1,136.00  
(Care & feeding of dogs only) + \$ 23.00

# Board of Health

## Health Programs Many And Varied

During 1969 the Board of Health held 15 meetings devoted to discussion of a wide range of problems related not only to the maintenance of the health of our citizens but also to the planning of health programs for the future. In addition to these scheduled Board meetings, individual Board members attended a large number of joint meetings with other Town Boards and Committees and with Committees and Boards from neighboring towns.

### A. Continuing Problems and Programs

1. IMMUNIZATION PROGRAMS. In addition to the usual tuberculosis screening and diphtheria-tetanus booster programs, during 1969 the Board sponsored mumps and German measles vaccination clinics.

2. RABIES PROGRAM. For the 11th year in a row, a rabies vaccination clinic was held at which 315 dogs were inoculated.

3. HORSES AND STABLES. As predicted in preceding annual reports, the increasing number of horses being stabled in Town has created a number of problems and complaints, which consume a large portion of Board time and effort. This concern, plus others detailed below, necessitate procuring a full-time qualified Director of Health to pursue issues in depth on a regular schedule and to represent the Board in court cases arising from infractions of official rules and regulations.

4. POLLUTION OF WATERWAYS. The growing population of Marlboro has added increased amounts of sewage effluent from the sewage treatment plant that discharges into the mill ponds and Hop Brook. Since this is an interjurisdictional problem, correction of it will require action by the Massachusetts Water Resources Board and the State Department of Public Health. Our Board continues to pressure both of these official agencies but thus far without any definite results.

5. SEWAGE PROBLEMS. The most significant progress made during 1969 was the purchase of the Sand Hill area and the vote to use

funds under P.L. 560 for long-range sewage planning. These are important first steps that should facilitate the development of a much-needed sewage disposal plan for the Town.

Related to sewage planning is the establishment of sites for multiunit dwellings. Until such time as public sewage facilities are in operation, multiunit dwellings should not be erected anywhere in Town.

### B. Current and Future Needs

1. DIRECTOR OF HEALTH. For the past two years we have been searching for a full-time qualified person to direct all the health activities of the Town. THIS IS OUR TOP PRIORITY. Although job descriptions, qualifications, functions, and work loads have been developed and have been discussed with the Selectmen and Personnel Board, we have not received sanction from them to establish a salary range appropriate to recruit the kind of professional person we need. Unless full-time competent direction of health activities is provided, we cannot adequately protect the public's health from the ever-increasing number of environmental hazards. Nor can we maintain the records and process the large number of reports required by State laws.

2. REGIONAL PLANNING. With rising costs, health manpower shortages, and increasingly complex environmental and health problems, small communities like Sudbury cannot any longer provide, efficiently and economically, the full range of comprehensive services needed by their citizens. Therefore, larger regional operating programs must be developed. Currently, two such regionalized possibilities are being explored by our Board. One of these relates to a joint nursing agency, with the S.P.H.N.A., Sudbury School Committees, and Sudbury Board of Health combining efforts and funds with counterpart groups in Wayland. These discussions are steadily approaching the decision-making stage and may necessitate official Town actions in the near future.

The second involves representa-

tives from several Sudbury and Wayland Boards interested in joint sewage and waste disposal programs in the Sand Hill area. Such a program could result in substantial savings to both Towns in capital outlays and operating costs.

One of the highlights of 1969 was the move into new quarters in the White Building. We now have space for our expanding record files, for holding hearings and meetings, and for joint operations with the S.P.H.N.A.

We wish to extend our appreciation to the private physicians who have generously provided free services for immunization clinics and other Board activities, and to other Town officials and Boards who have cooperated with us in a variety of endeavors.

Very special thanks are expressed to Mrs. Presby, our competent, dedicated secretary, who, in the absence of a full-time Director, continues to organize and direct all on-going liaison and operating activities of our Board. Without her incomparable interest, effort, and concern, the Board could not have functioned.

John B. Perry, Chairman

Louis H. Hough

Marjorie A.C. Young, Secretary

Financial Report  
Board of Health

Mosquito Control in  
Sudbury in 1969

INSPECTOR'S SERVICES

Appropriation \$8,100.00  
Expenditures 2,825.00  
Balance \$5,275.00

SECRETARY SALARY

Appropriation 3,285.00  
Expenditures 2,921.75  
Balance 363.25

LABORATORY EXPENSE

Appropriation 750.00  
Expenditures 487.50  
Balance 262.50

TRAVEL EXPENSE

Appropriation 500.00  
Expenditures 00.00  
Balance 500.00

OTHER EXPENSES

Appropriation 1,300.00  
Expenditures 759.33  
Balance 504.67

SUDBURY PUBLIC HEALTH

NURSING ASSOCIATION

Appropriation 8,380.00  
Expenditures 8,380.00  
Balance 00.00

BOARD OF HEALTH RECEIPTS

Sewage Permits 3,450.00  
Pre-School  
Licenses 120.00  
Well Child Clinics 88.40  
Food Handling  
Licenses 85.00  
Installers'  
Licenses 220.00  
Garbage Collection  
Permits 110.00  
Other Miscellaneous  
Licenses 72.00  
4,145.40

Total Amount returned to  
Town Treasury \$11,086.82

The East Middlesex Mosquito Control Project carried on about the same program in Sudbury as in the preceding year. Again it was a difficult season. Mosquito complaints were not quite as numerous as in 1968, but quite a few came in late summer after an infestation of floodwater mosquitoes occurred.

Field work began with the knapsack dusting of frozen swamps with Methoxychlor. This helped reduce the amount of early mosquito breeding in April and May. When mosquito larvae were found during the season they were sprayed with Abate by hand and by helicopter. Street catch basins were sprayed once in July and once in August with the motorcycle applying Baytex.

Adult mosquitoes were either fogged by truck at night with 1% Dibrom in fuel oil or they were sprayed by helicopter. Most of these helicopter applications were the ultra-low-volume (U.L.V.) method with Malathion technical at 3 oz. per acre. Dibrom and Baytex were also applied by this method in a few places. There were fogging operations on 14 nights and helicopter applications against adult mosquitoes on seven mornings.

The Project continues cooperative work on the State Fish and Game reservation and on the Federal Wildlife Refuge. Its use of pesticides conforms to the regulations of the State Pesticide Board.

FINANCIAL STATEMENT

Balance on December 31, 1968 \$2,789.01

Appropriation for 1969 received in June 9,000.00

Expenditures in 1969

|                          |                   |
|--------------------------|-------------------|
| Labor                    | \$3,146.23        |
| Adm. & office oper.      | 661.24            |
| Insurance                | 574.41            |
| Utilities                | 78.79             |
| Rent                     | 214.95            |
| Equipment. & field oper. | 1,241.24          |
| Insecticide              | 2,090.55          |
| Aircraft service         | 1,005.30          |
| Other services           | 11.34             |
| Vehicle replacement      | 561.51            |
| Credits                  | 14.00             |
| Total                    | <u>\$9,571.56</u> |

Balance on December 31, 1969 \$2,217.45

The East Middlesex Mosquito Control Commission has requested an appropriation of \$9,600. to finance the program from April 1, 1970 to March 31, 1971.

Respectfully submitted,

R. L. Armstrong  
Superintendent

## Health Study

## Health Study Data Presented Internationally

In 1969, the Sudbury Health Study, in its fifth year conducted another of its continuing examination phases. Tests on the random sample, which followed closely the design of past examinations, not only strengthened the previous findings of the study but contributed new and valuable information.

Data from the Sudbury population dealing specifically with the prevalence of rheumatoid arthritis and the evaluation of a new test for the disease were presented by Dr. John B. O'Sullivan and Dr. Edgar S. Cathcart at the 12th International Congress of Rheumatology held in Prague, Czechoslovakia in October of this year. Additional study findings are sending publication in the *New England Journal of Medicine* and the *Journal of the New York Academy of Sciences*.

As in the past, members of the random sample still residing in Sudbury demonstrated a gratifying response in the 1969 testing phase. Hopefully, the out-of-state participants will contribute their support to the continuing success of the study which is so dependent on their response. The examinations are conducted by their local physicians according to study protocol and blood samples are mailed to the laboratory in Boston for analysis, at no cost to the patient.

This year, a new method was used to examine participants living more than 20 miles from Sudbury but still within Massachusetts. One night clinics were set up in hospitals throughout the state in areas where large numbers of Sudbury residents now live (e.g. Cape Cod). A team consisting of a doctor, nurse and technician who had participated in the Sudbury examinations conducted these clinics, insuring standardization of information. This approach proved a very successful one.

There were unofficial reports of a planned phase-out of the Diabetes

*THE SUDBURY Health Study continues to make medical history. Above, the Steering Committee: Front row, left to right: Mrs. Margaret Tristan, Mrs. Richard Clippinger, Ronald Adolph, Mrs. George Donald and Mrs. Ellsworth Davis. Back row: Dr. John Bolzan, Dr. John O'Sullivan, Mrs. Clifford Pontbriand, Dr. Edgar Cathcart and Harvey Fairbank.*



and Arthritis Field Research Section which, in conjunction with the Steering Committee, is the motivating force of the Sudbury Health Study. Fortunately, the threat has been temporarily averted through a realization of the tremendous loss that would result. The continuation of the study owes much to the remarkable response of the participants. Once again may we take this opportunity to express our growing appreciation of your support in this unique long-term effort which expresses the cooperative spirit of the community.

Ronald G. Adolph, Chairman  
Steering Committee

## Public Health Nursing Assist In School Programs

The Sudbury Public Health Nursing Association functions in three areas, namely: The Schools, Board of Health and therapeutic nursing. These are inter-related and overlapping. In larger cities these duties may be car-

ried out by three different organizations. However, in a town the size of Sudbury, it is much more economical in time, money and efficiency to have these functions performed by one group of people under one administrative head.

Public Health nursing is a special field of nursing in which technical nursing, interpersonal and organizational skills are applied in proper relationship to the skills of other members of health and social professions for the conservation of community health. The unit of service is the family rather than the individual, as the health needs of individuals in a family are so interwoven and interdependent. In all phases of the work, emphasis is placed on the prevention of disease, the promotion of health and rehabilitative measures.

School programs consist of student-teacher-parent counseling, nurse-teacher conferences, parent-nurse conferences, record-keeping, planning with school personnel for Board of Health programs such as immunizations which are performed in the schools, and first aid. The vision and hearing screening is conducted by State Health Department trained volunteers in conjunction with the nurse. Local dentists volunteered

their services for the dental screening program.

The following immunization programs were carried out: diphtheria-tetanus, smallpox and mumps. Tuberculin testing was also done. These programs are recommended by the Massachusetts State Department of Health and the Sudbury Board of Health.

We are still trying to bring our records up to date on the immunizations which children have received so that if there are any lacking we can urge parents to see that children have these in order to comply with the state law passed in December, 1967.

Board of Health programs, in addition to those in the schools, are: the Well-Child Conference, held twice monthly; pre-school vision screening clinic, which includes screening at all of the kindergartens and nursery schools and was done in February of 1969; pre-school and adult health guidance visits which go on continuously throughout the year. We received an extension of the State Health Department grant which we had been given in 1968 to survey newborns for the purpose of determining the extent of immunization coverage. This survey is still going on.

We are constantly striving to reach more of the community in the area of bedside nursing. However, it is apparent because of our low case load that many are not aware of the services we offer. In 1970 we will endeavor to publicize our services so that we will be able to serve a larger portion of the community. In June we contracted with the Easter Seal Society to provide our community with physical, occupational and speech therapy, as well as a medical social worker. This rehabilitation team functions under orders from the patient's doctor.

We maintain a loan closet which is composed of many items necessary for the care of the ill, such as wheelchairs, hospital beds, crutches, walkers, etc. This equipment is loaned to any member of the community free of charge.

An innovation this past year was the hiring of a school health aide in February for part-time work in the High School. This was so successful that in September another aide began work at the Curtis Junior High. These aides are mature, stable



RED CROSS Volunteers served for the Sudbury Bloodmobile: (left to right) Mmes. Reginald Maynard, E. Randolph McKay, Robert Patton, Chester Hamilton, Clayton Allen. Blood Centers remained open during Christmas and New Year Holidays.

women who have an interest in working with children and realize the importance of confidentiality. They have completed a Red Cross First Aid course and have some clerical skills.

The public health field has an extreme shortage of personnel and this agency has adapted well to the situation by making all of paramedical workers as well as two part-time staff nurses.

I would like to mention here our many dedicated volunteers who aid us in so many phases of our work and without whom we could not function.

Lois Natoli  
Public Health Supervisor

## Red Cross

The Red Cross is saddened that during this past year when the Blood Program showed its greatest improvement in Sudbury it also suffered its greatest loss, in the death of Mary Ellen Gale. Her spirit and drive kept the blood program going and put it where it is today.

Along with the increase in the Blood Program went a rise in the

fields of First Aid, Service to Military Families and Water Safety.

The Chapter as of February 1, 1970 will be located at the Communities Agencies Building, next to the Emerson Hospital.

Directors from Sudbury in 1969 were Mrs. William H. From, Mrs. Albert Gale, Mrs. Hermon Goodell, Mr. Arden MacNeill, Mrs. I. C. Whittemore.

## Plumbing & Gas Over 1000 Inspections

During 1969 a total of 360 permits were issued for plumbing and gas fitting, broken down as follows:

122 Combination permits  
(Plumbing & Gas)

135 Plumbing permits  
100 Gas Fitting permits

3 Permits cancelled

1,080 Inspections were made.

The fees collected for the above permits amounted to \$4,326.50, which were turned over to the Town Treasurer.

Respectfully submitted,  
Howard C. Kelley  
Plumbing & Gas Inspector

# Sealer of Weights and Measures

## Scales and Balances:

|  |               |                          |                 |
|--|---------------|--------------------------|-----------------|
| 4  | 100-500 lbs.  | sealed @ \$5.00          | \$ 20.00        |
| 25   | 10-100 lbs.   | sealed @ 2.00            | 50.00           |
| 1  |               | adjusted & sealed @ 2.00 | 2.00            |
| 1  | Under 10 lbs. | adjusted & sealed @ 1.00 | 1.00            |
| 1  |               | sealed @ 1.00            | 1.00            |
| <u>Weights:</u>                                  |               |                          |                 |
| 31   | Avoirdupois   | sealed @ .10             | 3.10            |
| 23   | Metric        | sealed @ .10             | 2.30            |
| 26   | Apothecary    | sealed @ .10             | 2.60            |
| <u>Gasoline Meters (inlet one inch or less):</u> |               |                          |                 |
| 35   |               | sealed @ 2.00            | 70.00           |
| 7  |               | adjusted & sealed @ 2.00 | 14.00           |
| <u>Linear Measures:</u>                          |               |                          |                 |
| 2  | Yardsticks    | sealed @ .10             | .20             |
| Total fees collected                             |               |                          | <u>\$166.20</u> |

Respectfully submitted,

Francis E. White  
Sealer of Weights & Measures



*AMERICAN LEGION Post 191 gave the town a 35' flag pole at Memorial Day Ceremonies, in observance of the 50th anniversary of the Legion. Selectman John Taft (left) and Legionnaire Frank Grinnell at the dedication.*

## Veterans' Services

During 1969, many veterans and/or their dependents were assisted during financial emergencies.

Many of our World War II and Korean Veterans have been disabled due to heart attacks.

One sad note during the year was the disrespect shown our deceased Veterans by some members of the 1969 LSRHS graduating class. All of the flags that had been placed on the Veterans' graves prior to Memorial Day were removed by a certain group of students during "prank week" and stuck in the lawn of our High School.

The flags were eventually thrown in a bundle in the Town Cattle Pound and when found were wet and covered with mildew. New flags had to be placed on each Veterans' grave.

We sincerely hope that 1970 and subsequent graduating classes will be provided the type of guidance at the Regional High School that will result in a greater respect for the deceased Veterans of our wars and the principles for which they died.

Veterans' Graves Officer  
Frank Grinnell

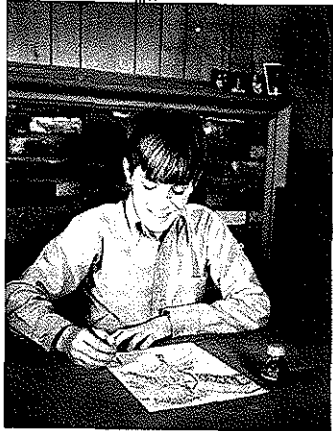




# OUR HERITAGE



SUDBURY CHURCH -  
Brian Harvey  
35 Kendall Rd.  
10 years old  
5th grade



## Ancient Documents Committee Vault Is Renovated

Preservation of the Town's ancient documents took a major step forward this year with completion of the renovated lower Town vault where all old records are now stored. With this safe facility completed, work commenced on the development of an adequate storage system for old papers and the establishment of an efficient catalog system.

Plans for 1970 include the completion of the preservation and cataloging systems and start of a drive to locate private collections of old papers having a bearing on the Town's early history and life so that they can be copied or preserved. Residents having such papers are urged to contact the Town Clerk.

Calvin P. Otto  
Richard C. Hill  
Robert Oram  
Forrest Bradshaw  
Dick Moore  
Betsey Powers



CAMP FIRE Girls, Girl Scouts and Boy Scouts helped in the United Fund campaign. Left to right: Camp Fire Girls Katie Ruberti and Charlene McCart, and Girl Scouts, Beth Williams and Donna Bohman



THE REGIMENTAL Ball of the Sudbury Minute Men is an annual affair. Shown above, in the front parlor of the Wayside Inn, left to right, front: Mrs. Roger Bump, Mrs. John McLean and Mrs. David Bentley. Back row: Roger Bump, elected Colonel in 1969; Frank Koppeis, innkeeper; David Bentley, Quartermaster, and John McLean.



CUB SCOUTS participated in many special activities during the year, under the volunteer direction of Sudbury dads.



*THE MINUTE Men plan the April 19 march on Concord. Seated, left to right: Robert Oram, Roger Bump, John Polutchko, David Bentley and Paul McNally. Standing: Russ Kirby, Ira Amesbury, John McLean and Les Longworth.*

## Historic District Commission

During the calendar year, we processed 29 applications. Of these, 24 were for certificates to build, 2 were applications to demolish buildings, 2 were for swimming pools, and 1 was for an addition to an existing building.

The biggest problem of the year and taking the most time was the application to develop the property at 29 Hudson Road, which had been rezoned to Limited Business at the 1969 Annual Town Meeting. A number of residents of the Center area wanted our Commission to reject the application because "stores were not appropriate". We understood their feelings and shared them; however, Town Counsel ruled that the Commission cannot ignore the Town's Zoning Bylaws, and that

the owner of property in a Limited Business District may use it for that purpose. After a great deal of soul searching and numerous hearings taxing the patience of all parties concerned, a plan was developed giving, we feel, the maximum screening of the parking area, and building designs suited to the area and consistent with their use.

For the understanding and cooperation of all concerned, especially the abutters, we extend our thanks and appreciation.

W. B. Warren, Chairman  
Burt Mader, Jr., Vice Chairman  
Calvin B. Smith  
Henry A. Thurlow  
Edwin G. Johnson

## Historic Structures Commission

The commission reports on the work that has been done at the Loring Parsonage this year. It involved the replacing of several supporting beams in the cellar because of age and dry rot, replacement of a wooden gutter and down spouts, and insulation of the attic to help in reducing fuel costs.

Respectfully submitted,

Samuel L. Reed  
Richard C. Hill  
Robert Desjardin



*ST. ELIZABETH'S EPISCOPAL Church was built during the 60's when members outgrew the Cram Chapel. (Clay Allen photo)*

## Growth of our Churches

The tremendous growth of the town in the past decade, from 7,450 people in 1960 to over 13,000 this year, has evidenced itself in our burgeoning schools, our expanding recreation programs, and our increasing need for town services.

The growth has also been reflected in our churches. In sheer numbers, the houses of worship have grown from five at the turn of the last decade to the nine of the present. Old established congregations have also felt the need for expansion.

First Parish Unitarian-Universalist Church is the oldest church in town. Housed in the "new building" built in 1797, the third church building on that site, the membership felt the need to add a Sunday school building in 1963. Membership in 1970 jumped to 235 members from 109 in 1960.

The Sudbury Methodist Church, second oldest in the town, established itself in 1823 in what is now known as the Stearns House on Concord Road. In 1836 the congregation built a new house of worship, next to the present Grange Hall. This served until they built themselves the present church on Concord Road. With roughly 250 members, the congregation embarked on the largest "do-it-yourself" project in the country 12 years ago. Today the membership stands at 800.

Memorial Congregational Church felt the need for expansion during the '60's too, and built a new Fellowship Hall, kitchen and Sunday school rooms in 1964. From 1960 to 1970 the membership increased

from 404 to 465.

In 1960 St. Elizabeth's Episcopal Church had 247 members and they met in the medieval atmosphere of Cram Chapel. By 1964 the chapel had been outgrown and on May 10 the new church at Concord and Morse Roads was dedicated. Today's membership is 484.

Our Lady of Fatima Catholic Church almost doubled their membership in the decade growing from 550 families to 950, which necessitated the building of a new parish house, first occupied in 1967.

By 1962 there was a need for another Catholic church, and St. Anselm's on Landham Road was dedicated in February of that year. Today it serves 350 families.

In 1960 the Presbyterian congregation did not exist. About 100 members petitioned for the parish and organized in 1961. They moved into the old Methodist Church building where they are today. Today's membership stands at 175.

St. John's Lutheran Church, the only house of worship in North Sudbury, was also new to Sudbury in the '60's.

In December 1967 the church moved to its present location on Great Road after more than 70 years in Maynard. The membership since then has grown some 25 percent.

New to Sudbury in the past year are two churches, Congregation Beth El and the First Baptist Church of Sudbury.

A fellowship of only five people organized for worship in October 1961, and by 1963 had grown into

the Calvary Baptist Church, which met in the Nobscot Shopping Center in Framingham. In 1966 the former Fred Nelson farm at Pelham Island and Landham Roads was purchased as the new home for the church. 1967 was the year for planning, and the architect was hired in January of 1968. The actual vote to build the church came last spring, and the building was finished last December.

The first service was held December 21, although formal dedication of the building will wait until this spring. The membership stands at 141, one-third of whom are native New Englanders, reports the Rev. Gordon H. Sather.

Congregation Beth El was organized in June 1962 with 23 families, and met in the Methodist Church. After 1965 the membership grew to the point where the idea of a church of their own was feasible and in December 1968 the congregation began soliciting funds. Construction began in March 1969, and the first service was held on September 12.

At the formal dedication, Sunday, December 14, there were 110 families recorded as members, with Dr. David Neiman as its spiritual leader.

A town grows in many ways, and the growth of our churches, in number, in denominations, in membership, reflects one of the basic tenets of the town since its very beginning, that of providing a place to worship and to give thanks for our blessings.

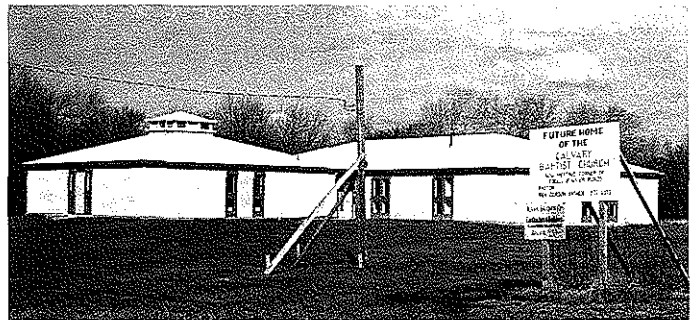
*CONSTRUCTION BEGAN for Congregation Beth-El who would be holding their services in their new building off Hudson Rd. for the first time this year.  
(Clay Allen photo)*



*ST. ANSELM'S on Landham Road was the second Catholic church to be built in the town, as many churches almost doubled their memberships during the 60's. (Clay Allen photo)*



*CALVARY BAPTIST CHURCH celebrated its opening December 21 when the building on Pelham Island and Landham Roads was ready for worshippers to attend services.  
(Clay Allen photo)*





# PLANNING FOR THE FUTURE



SUDBURY CENTER —  
Marilyn Woods  
35 Patricia Road  
7 years old  
2nd grade

## Committee on Town Administration

### Trying for Efficiency

The emphasis of the Committee on Town Administration during the past year has been directed toward consideration of ways of making the Annual Town Meeting more efficient. The continued growth of the Town and the increasing quantity and complexity of the matters considered at the Annual Town Meeting make it imperative that wherever possible the procedures of the meeting be improved.

The majority of the Committee's time since the 1969 Annual Meeting has been spent in considering numerous proposals for improving Town Meeting procedures. These proposals have come both from within and outside of the Committee. Several of them will be presented to the 1970 Annual Town Meeting in the form of proposed By-Law changes to be adopted by the Town.

It has been the Committee's objective in its work to try to preserve the Open Town Meeting form of government in Sudbury by improving its procedures wherever possible without unnecessarily restricting the right of any citizen to be heard on any issue.

Respectfully submitted,

Mark G. Kaplan, Chairman  
Robert Cooper  
Frank Grinnell  
George Hamm  
Henry Smith



*THE HOP Brook Marsh Area off Dutton Road is one of the four major Conservation Reservations in town under the direct administration and control of the Commission.*

## Conservation Commission

### I

The Conservation Commission began Fiscal Year 1969 with a full complement of members and seven Conservation Associates. Transfers for professional employment reasons caused the resignation of Commissioner Robert Nash and Mrs. Chase Davies, Conservation Associate and Recording Secretary, early in the year. The Board of Selectmen appointed Mrs. Anita Cohen a mem-

ber of this Commission replacing Mr. Nash and we have been fortunate to obtain the services of Mrs. Joan Irish to act as our Recording Secretary.

During November, Commissioner Roger Thurston, who has served with us for more than 6 years, advised the Board of Selectmen that the pressure of his professional commitments as an Administrator in the public school system of Marlboro would cause his resignation

effective December 31, 1969. The tenure of Commissioner Thurston has been marked by a commitment to the purposes for which the Conservation Commission was founded. He has made significant contributions in relation to our acquisition of the Hop Brook Marsh Reservation and to the establishment of guide lines for the management of the land which has come under our control. He has most recently acted as Chairman of our Information and Educa-



tion Committee and has been responsible for most of our releases to the local press. His decision to leave our ranks is regretted.

The expansion of citizen participation in the work of conservation effected by our creation of a group of non-member Conservation Associates has already begun to prove its worth, and we plan to widen the areas of their responsibility in the future. We hope that this group will serve as a training ground for future appointments to the Conservation Commission.

## II

After a period of meetings with private and public groups, the Commission has shifted its emphasis on education to a broader base by relying on the local news media to project the needs and accomplishments of conservation to the citizens of the town. A number of news releases were made through the SUDBURY Citizen and THE FENCE VIEWER, outlining the current work of this Commission together with the activities of its members. Many of these releases carried photographs illustrating several efforts.

Once again the Commission joined with the Sudbury Rod and Gun Club in providing a full scholarship to the Massachusetts Junior Conservation Camp in Spencer. Eric Griffin of Barton Drive was selected as the 1969 recipient, and he has returned to the community as an active participant in our conservation work. Despite the past activity by young people in the Conservation Camps, our attempts in the last two years to develop increased interest in the scholarship have not met with success. Both the Rod and Gun Club and the Commission believe they are each able to provide for a camper. However, both are discouraged by the lack of student response even after an intensive search through the high school and an active public information campaign.

Members of the Commission continue to be present at major conservation conferences and meetings throughout the state. Attempts to

find new methods of bringing to the attention of Sudbury citizens the great need for continued and increased efforts in the conservation of our natural resources will continue to be our goal.

## III

During the current year considerable progress has been made toward the completion of our long range plan for open space in Sudbury. It now seems reasonable to expect the presentation of the basic concepts of this plan to our fellow citizens and its submission to the Department of Natural Resources during 1970. Our ultimate goals in the field of land acquisition and our program for its accomplishment will be contained in this presentation.

We have conferred with representatives of the Middlesex Conservation District, and the U.S. Soil Conservation Service, to expedite their conduct of a Natural Resources Study of the Town of Sudbury of which the Soil Survey completed some years ago is an initial step. It was determined that some additional work must be done by this Commission prior to field activity by these agencies and steps are being taken toward that end. The workload of the staff of the Soil Conservation Service is such that no commitment for our study can be made at this time.

Our plans for the coming year include the submission to the Annual Town Meeting of an article amending the existing Sudbury River Flood Plain Zone by-law to extend this protection to the principal tributary water-courses and marshes in Sudbury. It is our belief that subsequent amendments to this town by-law could be made as it becomes necessary to include specific watersheds. This course of protective action has met with success in at least one other town in the Commonwealth.

Preliminary negotiations toward the acquisition of several land parcels for conservation purposes were underway early in the year, but our efforts to consummate these purchases have been impeded by the

unwillingness of owners to accept offers within the range of values fixed by professional appraisers. It is now apparent that the rapid rise in value of residential and commercial properties in Sudbury is being reflected in the cost of the class of land which we must purchase to effect the preservation of even a part of our natural heritage.

Our success in the acquisition of land rights through the medium of the conservation easement has been notable. The cooperation and assistance of the Planning Board has been instrumental in our obtaining almost every protective easement requested of residential sub-division builders during the year. All of these have been granted to this Commission at no cost to the Town.

One of the significant activities of the Conservation Commission during this year resulted from informal advice that the Norumbega Council, Boy Scouts of America, might be forced into the liquidation of the Nobscot Reservation which encompasses several hundred acres along the Sudbury-Framingham boundary and includes a large additional area in Framingham. We immediately contacted officers of the Norumbega Council, met separately with the Framingham Conservation Commission, and convened a joint meeting with Council representatives. We alerted both public and private land management organizations to this possible loss and finally gained assurance from the Council that no part of the reservation will be sold without the opportunity of participation being offered to agencies concerned with its preservation. We are maintaining contact with Norumbega Council to assure them that our interest is a continuing one.

The Commission is continuing in its efforts to finalize the purchase of land parcels which have been under negotiation and will initiate negotiations toward specific additional acquisitions early in the coming year. Refinement of our long range programs for open space will be carried forward to reflect changing conditions which are certain to arise.

#### IV

There are now four major Conservation Reservations in town under the direct administration and control of the Commission. They are the Hop Brook Marsh Area off Dutton Road adjacent to the B&M tracks, the Lincoln Meadow Area, north of Lincoln Road adjacent to Round Hill, the Atkinson Area, along Hop Brook east of Dutton Road, and the wetland portion of the Raymond land. Although the town has owned the Raymond land for some time, the management of the wetland area of this property was this year made a Commission Responsibility.

These Conservation Reservations are open to the public for quiet recreation; this includes picnics, horseback riding, fishing in season, and use of small boats without motors. Hunting in accordance with the laws of the Commonwealth is permitted, but only with the express written permission of the Commission; such permission must be requested in writing. The Commission wishes to emphasize the fact that motor vehicles of all types are excluded from these Reservations, and that this exclusion includes snowmobiles; these vehicles can do a great deal of damage to ground cover, particularly when operated over light snow cover. All Reservations are posted with signs which state the allowed uses of the areas and the restrictions considered necessary by the Commission to preserve the natural qualities of the land. In this regard, the Commission must report that many of these signs, in all the Reservations, have been either defaced, torn, or completely destroyed by vandals; the Commission urges all citizens of Sudbury who use their Conservation Reservations for their enjoyment to report

to the Commission any instances of such vandalism they may observe.

The Commission also wishes to note that the amount of trash left in the areas by careless users, particularly Hop Brook Marsh, has increased markedly. Beer cans, papers, and bottles do little to enhance the beauty and natural appearance of the area. In this regard, the Commission wishes to recognize the efforts of Girl Scout Troop 655. Under the able leadership of Mrs. Bellows and Mrs. Dandeneau, the Girl Scouts have conducted a clean-up tour of the Hop Brook Marsh Reservation, picking up the litter and carrying it to the dump. The Commission is most appreciative of the interest and the cooperation of the Girl Scouts in helping the Commission keep its areas presentable. Our thanks also to Ken Castle, Jr. for his voluntary effort in clearing the trails to the west of Hop Brook.

In addition to the posted signs, the Commission is undertaking a program to mark the boundaries of all Conservation Reservations. The boundary marker will be a landing duck, silhouetted black on gold. In addition, trees along the boundaries will be marked with a gold stripe. The Commission wishes to acknowledge gratefully the efforts of Eileen Robert, who designed the marker.

The Commission is pleased to report that several improvements have been made to the Hop Brook Marsh and Lincoln Meadow Reservations. Both areas are now identified as Conservation Reservations by attractive heavy wooden signs, with the lettering routed and painted. These signs are just off Lincoln Road, near the root cellar, and off Dutton Road adjacent to the entrance to the Hop Brook Marsh area. At the

point in the Hop Brook Marsh area, where the trail crosses Hop Brook, a new foot bridge has been built to replace the old bridge which has been broken for several years. The new bridge is constructed from telephone poles and 3x6 planks 4 feet wide. It is more than adequate to support a horse and rider. In addition, some trail clearing has been done in this area; this work will continue to keep the trails comfortably passable.

The Commission wishes also to acknowledge with many thanks the contributions to the bridge project of the Dean Equipment Co. (portable electric generator and electric drill), the Boston Edison Co. (telephone poles), and the expert and professional assistance of Lou Casella's Highway Dept. crew, who with the aid of their back-hoe, transported the telephone poles from Dutton Road to the bridge site and set them in place across the brook.

The Commission wishes further to acknowledge the assistance of the many friends of Conservation, citizens of Sudbury who gave freely of their time and personal equipment to make short work of completing the Hop Brook bridge. Our thanks to: Betsy and Sandy Campbell, Bob Curtis, Art Dandeneau, Don Distant, Linda and Gerry Glass, Eric Griffin (our 1969 Conservation camper), Bruce Griffin, Bruce Langmuir, Charles O'Donnell, Bud Wagner, and sundry small fry too numerous to mention but not too small to help.

JOHN J. HENNESSY, Chairman  
E. WILLIAM KERNS, Vice Chairman  
MAVONNE CURTIS, Secretary  
ROGER THURSTON  
FRANK MORRISON  
MARGARET LANGMUIR  
ANITA COHEN

# Long Range Capital Expenditures Committee

## Capital Expenditures May Raise Tax Rate \$30

The Long Range Capital Expenditures Committee was first constituted in May 1969. In this past year, two of the original members have resigned. For these two reasons this committee will attempt to meet its minimum legal requirements and will not be able to present a more complete report this year.

We hope that in future years the town committees, boards and officials will continue to cooperate so that we may better serve the town in long range capital expenditure planning.

The capital expenditures contemplated for 1970 will first affect the tax rate in the following year,

1971. This burden will continue, on a descending scale, for ten years. The large amount of expenditures in 1970 and 1971 will limit the possible expenditures in other areas since our bonded debt will increase about 200%. The resultant effect on the 1971 tax rate, from capital expenditures alone, may be as high as \$30.

A. G. Stansel  
H. Weinstein  
S. B. Seif Jr.  
Avram Kalisky

### CAPITAL BUDGET REQUESTS Based on 6% Interest Rate and 10 Year Bonding

| Amortization and interest<br>of Bonded Expenditures | EXP    | 1970 | 1971 | 1972               | 1973 | 1974 | 1975 |
|---|--------|------|------|--------------------|------|------|------|
|   |        |      |      | (000's of dollars) |      |      |      |
| Fire Department                                     | ( 260) |      | 42   | 40                 | 38   | 37   | 35   |
| Library   | ( 330) |      |      | 53                 | 51   | 49   | 47   |
| Sudbury School Dept.                                | (4000) |      | 640  | 616                | 592  | 568  | 544  |
| Lincoln-Sudbury RHS                                 | (2250) |      | 360  | 346                | 333  | 320  | 300  |
| Park and Recreation                                 | ( 250) |      |      |                    |      |      | 40   |
| Total requested                                     |        |      | 1042 | 1055               | 1014 | 974  | 966  |
| Previous bonding                                    |        | 311  | 297  | 275                | 268  | 261  | 253  |
| Total bonding                                       |        | 311  | 1339 | 1330               | 1282 | 1235 | 1219 |
| Capital Requests not Bonded                         |        |      |      |                    |      |      |      |
| Fire Department                                     |        |      | 14   | 3                  | 4    | 3    |      |
| Highway Department                                  |        |      |      |                    |      |      |      |
| Equipment   |        | 96   | 56   | 35                 | 44   | 42   | 31   |
| Roads   |        | 66   | 57   | 64                 | 60   | 70   | 64   |
| Walkways  |        | 12   | 12   | 15                 | 15   | 15   | 15   |
| Sludge  |        | 20   |      |                    |      |      |      |
| Library   |        | 10   |      |                    |      |      |      |
| Conservation  |        | 30   | 30   | 30                 | 30   | 30   | 30   |
| Selectmen   |        |      |      |                    |      |      |      |
| Office  |        |      |      |                    |      | 30   |      |
| Underground Wires                                   |        |      |      |                    |      | 30   |      |
| Hosmer House  |        |      |      |                    |      | 10   |      |
| Survey  |        |      |      | 60                 |      |      |      |
| Police Station                                      |        |      |      |                    |      |      | 50   |
| Total Capital Expenditures<br>Not to be Bonded      |        | 234  | 169  | 207                | 153  | 230  | 190  |
| Total Capital Payments                              |        | 545  | 1508 | 1537               | 1435 | 1465 | 1409 |

Starting in 1970 there will be an increased allocation of resources devoted to capital expenditures, the equivalent of a \$30 increase in the tax rate. This does not reflect the increase in operating expendi-

tures which may be needed for staffing of any additional facilities. Figures in this table are based on no inflation, 6% interest rate on municipal bonding, and a 10-year bonding of major capital expenditures.



*CHINESE- AMERICAN Day was a success in Sudbury as children from the city met with their suburban friends. Children are sitting in Mary's Little Lamb Schoolhouse in Sudbury at desks which served little pupils of long ago.*

## Permanent Building Committee

### Many Projects to Consider

This has been a maturing year for the reorganized seven member Permanent Building Committee (PBC).

The PBC, as established by Article 16 of the 1957 Annual Town Meeting, was charged "... to have general supervision over the design and construction of all public buildings ... to enter into contracts on behalf of the Town for the preparation of plans and specifications and for the construction of buildings and other structures ...". In addition the article requires that, "... all such plans and specifications shall be developed in conjunction with and subject to the approval of the appropriate committee, board, or department head concerned."

The current PBC understands this direction, but also realizes that, beyond this, the best designs available from the architectural profession should be obtained. All architectural contracts follow a standard fee schedule and, therefore, the PBC feels that the Town can have the best possible service at no increase in cost by carefully selecting and working with the architects.

The PBC must also be concerned about the type of environment being created for the townspeople. Many intangible concerns, difficult to define in programs presented to the Town, should not be overlooked. Some of these concerns are proper and effective land use, building orientation, building composition, materials selection, the relationship of solid material to glass areas, the existing character of a selected site, planned landscaping and, to conclude, the proper selection and use of color.

In 1968, the majority of the committee was busy learning the fundamentals of town building construction planning from the more experienced senior members of the PBC.

This year, following approvals and disapprovals voted at town meetings, the PBC applied these fundamentals and is planning to be able to direct its energies in an efficient fashion to the challenges of the 1970s.

Several projects were concluded during 1969 and some new projects were initiated. In addition to other projects, the 1969 Annual Town Meeting authorized construction money for the Featherland Park warming hut. This contract was awarded to R. G. DeArmond & Son in May. The building was erected within the budgeted amount, and the Town Building Inspector issued the Certificate of Occupancy in October.

The effort to obtain a school bus dispatcher's building has been suspended. The PBC strongly recommends that the purpose and expected cost of the building be restudied so that any future bus dispatcher's building program would be defined, specified and would provide for legally required competitive bidding. The suspension was necessary because of inadequate funds in the original appropriation (\$3,000), and a general uncertainty with respect to longer range planning for the land behind the Noyes School.

Although the White Building renovation was essentially completed in 1968, some cleanup work remained. Additional money for expanding the fire protection sprinkler system was voted at the 1969 Annual Town Meeting. The White Building was occupied in 1969 and has become a center for much of the town business.

The Town Highway Garage addition had gotten off to a shaky start due to a lack of detailed specifications and an appropriation which did not permit professional generation of architectural plans and specifications. However, it was completed this year. Under a bidding document prepared jointly by the Highway Department and the PBC, competitive bids were obtained which

eliminated several planned building features such as heating and electrical service and allowed the addition to be erected within the appropriation. Bratko Corporation served as the general contractor for the addition, which is now in use by the Highway Department.

Following the 1968 Annual Town Meeting, the expanded PBC consisted of five new appointees and two existing members supplemented by an extremely able, much appreciated secretary, Mrs. Gertrude Burgess. After many years of service to the Town, the two long-standing members retired and were replaced by new appointees. The seven-man committee has been learning from the experience gained during 1969 and expects to apply those lessons to future projects. These lessons are summarized below for the "record" as well as for guidance to future PBC members and those who will be dealing with the PBC.

#### BUILDING PLANNING

The PBC believes that town boards and committees planning to submit building articles for town meeting consideration would be well advised to obtain PBC assistance in defining the proposed projects with respect to easily overlooked essentials.

#### RELATIONSHIP TO TOWN MEETING DIRECTION

The PBC has found itself faced with problems when the principal agency for which a building is being designed finds it necessary to change the basic building specifications previously considered and approved by the voters. Faced with the alternatives of (1) letting the building program change and, therefore, increasing the architectural and construction costs or, (2) stopping all planning on the project until the town has been notified of the change and can pass judgment on the associated cost impact; the PBC feels that it should not act to develop plans substantially beyond those which voters have reviewed at town meeting. A timely stoppage of PBC sponsored architectural activity under such changing circumstances may save the Town unnecessary expense.

#### RELATIONSHIPS BETWEEN TOWN COMMITTEES

When major construction programs are in the planning stage, the Finance Committee must be kept well briefed on any major factors affecting the actual cost as compared with the planned cost. In particular, the PBC believes that it should avoid presenting building programs to the town which have involved a considerable cost for planning when the prospects of a major disagreement between town committees could cause a town meeting vote against the project, thus wasting the planning money.

Five current projects as of the end of 1969 were the:

#### CURTIS JUNIOR HIGH SCHOOL ADDITION

At the Special Town Meeting in June voters turned down a bonding issue for an expanded Curtis Junior High School program and directed the completion of revised architectural plans for a less expensive, smaller addition to the school.

The Permanent Building Committee met with the



*CONTEMPORARY BUILDINGS began to be seen more and more as new industries put up attractive buildings on the Sudbury landscape.*

School Committee, the Finance Committee and architects Korslund, Le Normand and Quann, to work out a building program to meet the needs of 900 students with future growth to 1200 students as a consideration. The revised school program has been prepared by the School Committee and has been approved by the School Building Assistance Bureau. The architect is proceeding with substantial revisions to the building plans and new bids will be solicited in 1970 from interested contractors.

#### PETER NOYES SCHOOL ADDITION

A sewage disposal problem which had stopped all work on this project last year was cleared up by the State after an inspection and test of the drainage field. Since there was no major sewage disposal problem, the work of detailed plans could continue by the architect, Earl R. Flansburgh and Associates, Inc. The Special Town Meeting of June 16, 1969 appropriated additional money to complete the plans under the modified educational specifications, and the architect continued his effort. Competitive bids are expected in early 1970, so that voters will consider the required school bonding issue at the 1970 Annual Town Meeting.

#### POLICE STATION RENOVATIONS

The 1969 Annual Town Meeting voted to renovate the Police Station. Although the total dollar value of the proposed renovations was relatively small, (\$5,000), state law required that competitive bids be obtained. Thus, it was necessary to establish design plans suitable for bidding. The architectural firm of Wood, Vogler and Palmiter was selected to prepare the plans to reflect the Police Department's needs. Bids were received in October and in December; a contract had been awarded to R.G. DeArmond & Son. Work was expected to start by the end of 1969.

#### LIBRARY ADDITION

The Annual Town Meeting also voted to develop preliminary drawings to add approximately 10,000 sq. ft. to the Goodnow Library. The Library Trustees

had been working with an architect to develop building concepts. The PBC elected to continue with that architect, Joseph P. Stanionas, for preliminary drawing preparation. As of the end of 1969, the Library Trustees, the PBC and the architect were working together to resolve both the routine problems expected in any building program such as fire protection, water service, sewage disposal and parking, and the more particular challenges of adding an esthetically useful extension to the century-old brick structure. Authorization and funding for architectural working drawings will be requested in 1970.

#### CENTRAL FIRE HEADQUARTERS EXPANSION

Land for the Central Fire Station was not purchased during 1969 as a result of a town meeting vote. However, the need for a larger central fire station continues, and a new search for an appropriate site was conducted. After looking very carefully at the consequences of expanding the existing fire station in Sudbury Centre and again considering alternate sites, the land at the corner of Hudson Road and Old Lancaster Road has again been recommended as the most suitable location.

At year's end, alternate concepts for a central fire station, prepared by architects, Hughes and McCarthy, were under review by the PBC, the Selectmen and the Fire Department. Plans were being made again to bring the land acquisition question to the voters at the 1970 Annual Town Meeting. The new central fire station planning is being conducted as a result of direction received during the 1967 Annual Town Meeting.

#### Permanent Building Committee

John L. Reutlinger, Chairman  
 W. Robert Beckett  
 William S. Gardiner  
 Norman R. Gillespie  
 William H. Nichols, Jr.  
 Robert U. Porter  
 Ernest C. Trimper



*INDUSTRIES EXPANDED and built new facilities to take care of increased business as Sudbury's commercial community grew to meet the needs of the town. (Clay Allen photo)*

## Planning Board

### More and More Houses

During 1969, the Planning Board met more than 70 times with its regular meetings on Thursday nights. Our activities have fallen into the following primary areas:

1. Overseeing the subdivision of open land.
2. Zoning - review, proposed changes, and enforcement.
3. Review of commercial site plans.
4. The role of planning in Sudbury's future.

Because Sudbury's land continues to be developed, our most time-consuming task has been, as in the past, to guide and oversee the development of open land. Despite continual inflation, with interest rates for home mortgages at or exceeding 8%, this development continues. As reported by the Building Inspector, more than 160 building permits have been issued through November 1969, as opposed to about 163 in 1968.

New subdivisions, while fewer in number this year, have been large in number of lots. Significant is the fact that two of the major areas of the Town began to be developed in 1969. The former Raymond Land in the extreme south, bordering Framingham, has been subdivided into more than 95 home sites. At the opposite end of Town, most of the land on both sides of Dakin Road to the Concord border, formerly belonging to Hawes, DiBiase and Cavoto, is being subdivided. Such development of open land can only continue.

During 1969, zoning was of major concern at Town Meeting. The issue of commercial zoning in Sudbury Center was settled once and for all in favor of limited business on the former Krause/Spiller property. While this Board opposed commercial development in the Center area, we accept the final vote of the Town and have urged all to now work for the



*THE OLD made way for the new as the corner of Union Ave. and Boston Post Road saw a complete remodeling of the former station. (Clay Allen photo)*



*PLANNING BOARD met weekly to oversee proposals and watch over the orderly growth of the town. Standing: Robert Wellman (left) and Chairman Richard Davison. Seated (left to right) Richard Davison. Seated (left to right) Richard Brooks, Jane Gillespie, Eben Stevens, Secretary Estelle Wellman. (Clay Allen photo)*

most desirable development both for the owners and for the Town. The Town voted not to enlarge the North Sudbury Shopping Center District. It is expected that development will proceed on the existing site.

Finally, 1969 has seen some extended efforts to enforce zoning, especially along Route 20. Through joint efforts by the Board of Appeals, the Zoning Enforcement Agent, the Town Counsel and this Board, we are hopeful that some key longstanding violations will soon be corrected, setting a precedent for the future.

The Planning Board has continuous contact with local business in its review of commercial site plans prior to action by the Selectmen. Some 16 such site plans were acted on by the Board this year.

Of great concern to the Board is the role of planning in Sudbury's future. We have continued to urge an early settlement on the I-290 extension issue in order that the Town may plan for its integration into Sudbury.

The need for part-time or full-time paid staff is becoming critical and we are investigating various

ways of accomplishing this need. The establishment by the Town Meeting of the "Moderate Income Housing Study Committee" and the subsequent passage by the General Court of a bill to facilitate low and moderate income housing in the Commonwealth, point out two related facts. First, we have a need for some multiple-unit housing in Sudbury. Second, not only in the field of housing, but in many areas such as sewage, refuse disposal and air and water pollution, there is an increased need for regional planning and cooperation. As a Town, we must continue and expand our involvement in such regional endeavors.

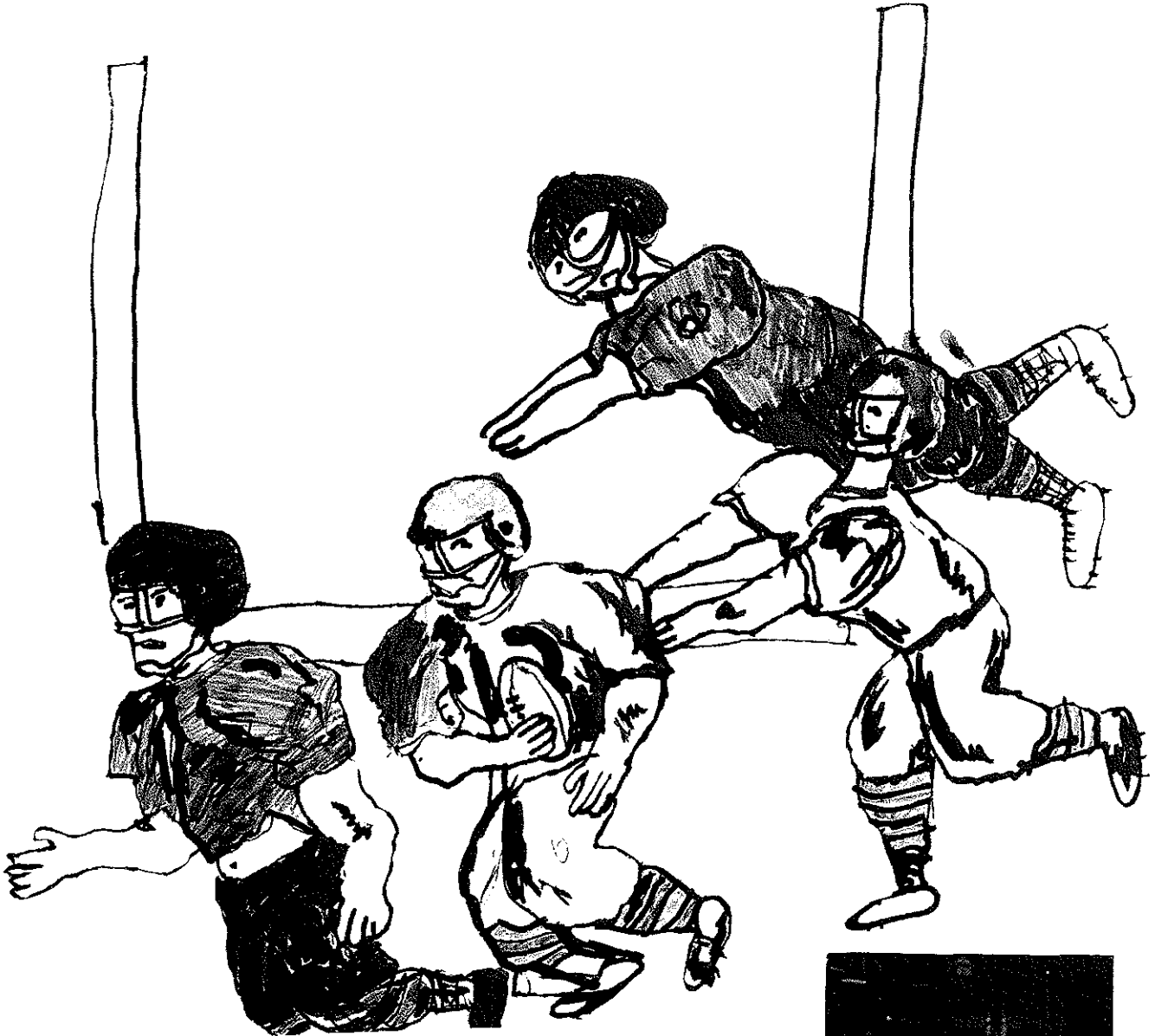
Individually, and as a Board, we appreciate the cooperation of the many Boards and Committees, Town officials and citizens with whom we have worked on a week-to-week basis this past year.

Richard H. Davison, Chairman  
Eben B. Stevens, Clerk  
Richard F. Brooks  
Parker B. Albee  
Robert C. Wellman

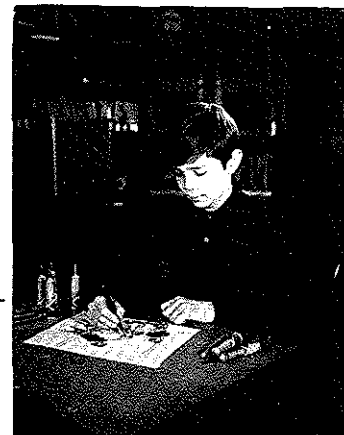




# EDUCATION



*VARSITY FOOTBALL TEAM -  
Gordon Heckman  
125 Hemlock Road  
10 years old  
6th grade*



## Sudbury Elementary Schools

The task of improving education is the business of everyone - everyone who is concerned about the future!

The function of the school is to discover and cultivate the talents and capabilities of each child and to assist in his growth to a mature, creative and productive adult. This means that schooling must play a large role in the development of the child's basic physical and mental skills and in the cultivation of his intellectual powers and moral, artistic and spiritual sensibilities. To achieve these ends, we must provide sufficient diversity in the curriculum and a variety of experiences in the schools to accommodate the needs of society and the varying vocational and intellectual interests of each youth.

Every school district needs quality teachers. It has been our good fortune this year to have had the problem of choosing from among several able candidates for each vacancy, a problem for which we are grateful.

Recruiting today is selling - and the administrator who would build a strong teaching staff must succeed in selling himself and his district to the candidates he feels would strengthen his faculty. Thus, to accomplish this, Sudbury has adopted a new teacher salary plan. The overriding thought that brought the Range Salary Schedule into being was to create conditions of employment and incentive that will attract and retain in the Sudbury Public Schools competent, inspirational scholars and leaders of young people.

One of our goals for 1969 was curriculum improvement. Through the use of teacher workshops, certain areas were revised in order to offer the student a more varied program of studies within the basic curriculum.

In the Junior High English Department, for example, the program was modified to include a period of study under the title of English Seminar. This program has been designed to involve the students in areas of work not normally covered within the formal English Curriculum.

In addition to this, the concept of independent study has also been in-

troduced for a number of students who have displayed the maturity needed for this type of program.

In the Mathematics Department, the long sought Mathematics Center became a reality. The Center is an area within the building where individual students may go for extra help or work during the course of the school day. This Center has been a positive step in the individualizing of instruction for each child. In the proposed addition to the school, a similar function will exist for each major subject area.

In pursuing the goals which we have set for our schools, complete success cannot be insured. In this matter hopes and ideals sometimes far outrun the practical possibilities. But ways are being found to move steadily ahead. Where so much that is of fundamental importance is at stake, a people with advanced theoretical knowledge, practical knowhow, and economic affluence cannot tolerate anything less than the best of which they are capable.

Many innovations have taken place in our elementary schools during the past year. In the Israel Loring School a teaching project has been initiated at the fifth grade level which utilizes the special strengths of each teacher in specific curriculum areas.

The Horse Pond Road School has implemented some of the newer teaching techniques such as pupil team learning, teacher teaming and programmed reading. The pupil team learning consists of dividing students into teams of two or more to work together on specific projects. Teaming has taken place at both fourth and fifth grades and the Sullivan Programmed Reading Instruction has been used as an individualized approach to beginning reading.

The Fairbank School has initiated an Assembly Program geared to identifying and recognizing qualities of good citizenship. A monthly newsletter to parents containing information relative to school affairs was distributed. A parent volunteer group has been organized to bring the resources of the community into the school for the purpose of enriching its school operation, the curriculum, and the overall program.

At the Josiah Haynes School fifth grade students organized an anti-litter campaign in conjunction with their classroom study on conservation. The children of all grades participated in a Christmas gift collection project for the benefit of the children at Monson State Hospital. They also donated large quantities of candy to the children on Hallowe'en.

The General John Nixon School has begun a project involving third grade pupils with the assistance of the art, music and reading specialists. The children have selected a story for which they have made illustrations which will be photographed and made into a filmstrip. They have also written a musical score to accompany the filmstrip. The story will be put on tape for a final presentation.

The Peter Noyes School continues to house all sixth grade students in the town. The program features a teacher-team technique which has two teachers responsible for the organization, instruction and evaluation of each group of fifty-eight to sixty-two pupils.

In March and April we began a new program for registration of prospective first grade children scheduled to enter our system in September. More than 350 children were evaluated for readiness and their parents and they were interviewed by a nurse, a guidance counselor and a school principal. The program was well received by the parents and staff and has proved most valuable in meeting the needs of these new children entering our schools in September. The program will be further refined and continued in March and April of the coming year.

September 1969 saw a record number of students, totaling 738, entering Curtis Junior High School. In September of 1970 a total of 850 students is expected, which indicates a pressing need for the building addition being planned.

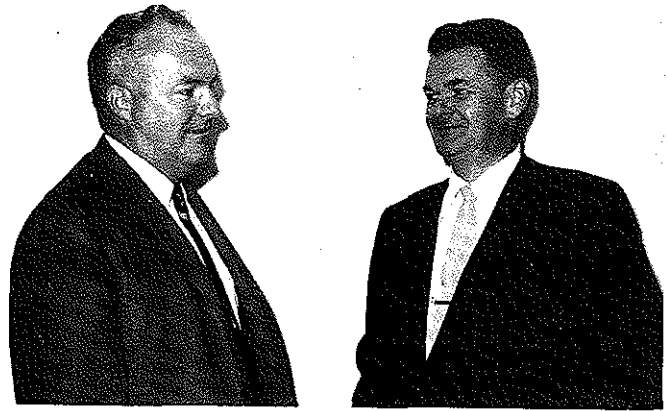
The shortage of classroom space in some schools necessitated the redistricting of our schools in September of this year. This change in districts served two purposes. It alleviated the overcrowded conditions in certain schools and it also discontinued the necessity of bussing

children from the same families to different schools. The influx of new families continues to create new problems in some districts.

The lack of space in all of our elementary buildings for special services has also created a problem. New programs for children with learning problems, especially those with perceptual handicaps has made an already most difficult situation even more difficult. We now are faced with the problem of providing space for seven tutors for the perceptually handicapped, one tutor for emotionally disturbed children, a speech therapist and three guidance counselors in schools which do not have available space for those functions. Only the cooperation of the staff members within our buildings has made the programs possible through the sharing of the principals' offices, the health rooms, the supply rooms, and sometimes even the boiler rooms for these programs. The fulfilling of the request to the Town for completion of the school building program will be gratefully appreciated by all concerned.

**School Committee**

- George F. MacKenzie, Chairman
- Alfred C. Cron, Vice-Chairman
- Ernest C. Bauder
- Martha C. A. Clough
- Robert A. Howell
- John J. O'Neill, Superintendent
- Carl E. Ellery, Assistant Superintendent



*SUPT. OF Elementary Schools John O'Neill (left) and Chairman of the Elementary School Committee George Mackenzie discuss new programs at Curtis Junior High School Open House.*



*SUDBURY DAY at Monson was held in December when all schools participated to gather gifts and give a party to the children at Monson State Hospital.*

*AN ANNUAL affair at Curtis Junior High School is the jumping frog contest, which recalls the famous story by Mark Twain.*

*Some of the contestants, above are holding frogs, very carefully. The winner, Baron Von Hopp, is clutched by Pat Faneuf, right front. All those above were semi-finalists. Front row:*

- David Gitlin, David Gallerani, John Murray and Pat Faneuf. Second row: Sue Blake, Diane Sorrenti and Robert Haworth. Back row: Ann Amesbury, Roy Byington, Mike Mellish, Larry Crockett, Jay Eadie and English teacher James Azier.*



## Membership By Age and Grade - October 1, 1969

| BOYS | GRADE   | AGE |     |     |     |     |     |     |     |     |    |    | TOTALS |    |  |     |
|------|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|--------|----|--|-----|
|      |         | 5   | 6   | 7   | 8   | 9   | 10  | 11  | 12  | 13  | 14 | 15 |        | 16 |  |     |
|      | 1       | 36  | 155 | 13  |     |     |     |     |     |     |    |    |        |    |  | 204 |
|      | 2       |     | 23  | 151 | 14  |     |     |     |     |     |    |    |        |    |  | 188 |
|      | 3       |     |     | 22  | 166 | 16  |     |     |     |     |    |    |        |    |  | 204 |
|      | 4       |     |     |     | 27  | 165 | 18  | 1   |     |     |    |    |        |    |  | 211 |
|      | 5       |     |     |     |     | 48  | 175 | 11  | 1   |     |    |    |        |    |  | 235 |
|      | 6       |     |     |     |     |     | 41  | 157 | 14  | 2   |    |    |        |    |  | 214 |
|      | 7       |     |     |     |     |     |     | 41  | 161 | 14  | 2  |    |        |    |  | 218 |
|      | 8       |     |     |     |     |     |     |     | 30  | 118 | 9  | 2  |        |    |  | 159 |
|      | Special |     |     |     |     |     |     | 1   | 2   | 1   | 2  | 1  |        |    |  | 7   |
|      | TOTAL   |     |     |     |     |     |     | 1   | 2   | 1   | 2  | 1  |        |    |  | 7   |
|      | BOYS    | 36  | 178 | 186 | 207 | 229 | 235 | 212 | 207 | 136 | 12 | 2  |        |    |  |     |

| GIRLS | GRADE   | AGE |     |     |     |     |     |     |     |     |    |    | TOTALS |    |  |      |
|-------|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|--------|----|--|------|
|       |         | 5   | 6   | 7   | 8   | 9   | 10  | 11  | 12  | 13  | 14 | 15 |        | 16 |  |      |
|       | 1       | 30  | 139 | 4   |     |     |     |     |     |     |    |    |        |    |  | 173  |
|       | 2       |     | 25  | 127 | 11  |     |     |     |     |     |    |    |        |    |  | 163  |
|       | 3       |     |     | 45  | 165 | 2   |     |     |     |     |    |    |        |    |  | 212  |
|       | 4       |     |     |     | 36  | 175 | 11  |     |     |     |    |    |        |    |  | 222  |
|       | 5       |     |     |     |     | 44  | 117 | 4   |     |     |    |    |        |    |  | 165  |
|       | 6       |     |     |     |     |     | 54  | 153 | 4   | 1   |    |    |        |    |  | 212  |
|       | 7       |     |     |     |     |     |     | 35  | 142 | 6   | 1  |    |        |    |  | 184  |
|       | 8       |     |     |     |     |     |     |     | 40  | 118 | 3  |    |        |    |  | 161  |
|       | Special |     |     |     |     |     |     | 1   | 1   | 3   | 1  | 1  |        |    |  | 7    |
|       | TOTAL   |     |     |     |     |     |     | 1   | 1   | 3   | 1  | 1  |        |    |  | 7    |
|       | GIRLS   | 30  | 164 | 176 | 212 | 221 | 183 | 193 | 189 | 126 | 5  |    |        |    |  | 1499 |

Consider the age as the child's actual age on October 1, 1969



*SYSTEM-WIDE MEETINGS were held for coordination and program discussions with school Supt. John O'Neill and his principals. (Left to right) Clifford Campbell, Robert Gorman, Donald Stowe, Frank Smith, Ronald Barney (Guidance) Supt. O'Neill, Paul Pelletier, Asst. Supt. Carl Ellery, John Vinagro, Clifford Card and James Christie.*

Sudbury Public School  
Financial Statement  
1969

FUNDS AVAILABLE

|  |              |              |
|--|--------------|--------------|
| Appropriation for Salaries and Expenses                | 2,125,000.00 |              |
| From Federal Aid for Salaries and Expenses (Estimated) | 35,000.00    | 2,160,000.00 |

EXPENDITURES

|  |              |              |
|--|--------------|--------------|
| 1000 ADMINISTRATION                        | 71,840.56    |              |
| 1100 School Committee                      | 1,469.83     |              |
| 1200 Superintendent's Office               | 70,370.73    |              |
| 2000 INSTRUCTION                           | 1,660,683.91 |              |
| 2100 Supervision                           | 39,116.40    |              |
| 2200 Principals                            | 143,373.25   |              |
| 2300 Teachers                              | 1,357,979.33 |              |
| 2400 Texts                                 | 38,957.76    |              |
| 2500 Library                               | 10,824.95    |              |
| 2600 Audio-Visual                          | 7,922.78     |              |
| 2700 Guidance                              | 50,038.81    |              |
| 2800 Pupil Personnel                       | 12,470.63    |              |
| 3000 OTHER SCHOOL SERVICES                 | 173,695.69   |              |
| 3100 Attendance                            | 200.00       |              |
| 3200 Health Services                       | 28,093.00    |              |
| 3300 Transportation                        | 135,305.19   |              |
| 3400 Food Services                         | 9,001.75     |              |
| 3500 Student Activities                    | 1,095.75     |              |
| 4000 OPERATION AND MAINTENANCE             | 214,986.35   |              |
| 4100 Operation                             | 161,201.64   |              |
| 4200 Maintenance                           | 53,784.71    |              |
| 7000 IMPROVEMENT, ACQUISITION, REPLACEMENT | 23,862.71    |              |
| 7200 Improvement                           | .00          |              |
| 7300 Acquisition                           | 20,299.38    |              |
| 7400 Replacement                           | 3,563.33     |              |
| 9000 PROGRAMS WITH OTHERS                  | 3,436.83     |              |
| 9100 Tuition                               | 3,436.83     | 2,148,506.05 |
| Unexpended Balance of Budget               |              | 11,493.95    |

RECEIPTS

|   |            |              |
|---|------------|--------------|
| FROM THE STATE,                                       |            |              |
| Chapter 70 (\$406,347.47<br>(Sud. 74.2%, Reg. 25.8%)) | 301,509.82 |              |
| Chapters 69,71  | 19,757.00  |              |
| Transportation, Regular                               | 43,939.75  |              |
| Transportation, Spec. Ed.                             | 9,164.67   | 374,371.24   |
| FEDERAL AID FUNDS, Received                           |            | 40,720.00    |
| OTHER MISCELLANEOUS RECEIPTS                          | 5,893.58   | 420,984.82   |
| NET COST TO THE TOWN                                  |            | 1,727,521.23 |



TEMPERA PAINTING –  
Jo-Anne Ellis  
212 Goodman's Hill Road  
16 ye ars old  
3rd year art





WOODCUT –  
*William Worthen*  
210 Willis Road  
14 years old  
1st year art

# Lincoln - Sudbury Regional High School

Annual Report of the Lincoln-Sudbury Regional District School Committee

1969 has been an eventful year at Lincoln-Sudbury Regional High School. The most important events have revolved around the relationship of the school with the citizens of the sponsoring communities. The issues of paramount interest are those of: a.) representation and control, b.) cost, c.) discipline, and d.) specific materials used in the educational program.

The School Committee is made up of three members from each of the two towns. This composition is consistent with the terms of the original agreement. However, in 1969, the student body of 1530 was made up of 75% Sudbury students and 25% Lincoln students. The cost of operating the school is apportioned according to the student makeup. The difference between the representation and the payment of costs by the two towns has raised the question of fairness and legality. The latter question is now in the courts.

The fact of rising costs has been with us since the opening of the school. The cost rise from a growing enrollment is easily explainable, but the rise in costs per pupil is more difficult to accept. To a large degree, the rise in cost per pupil is a consequence of increases in teachers' salaries. Our basic salary policy has been restated to:

"As a matter of policy, the Lincoln-Sudbury Regional District School Committee supports a merit system. We aim to be competitive by providing salaries at each step whose mean is close to the mean of schedules (adjusted upward by 'X' number of dollars\*) for that step for the following list of schools: Lexington, Framingham, Needham, Newton, Wayland, Weston, Winchester, Concord-Carlisle, Bedford, and Belmont. Some salaries will be less and others above the mean."

\*This amount, referred to as the 'X' factor, is determined through analysis of what other selected dis-

tricts pay beyond their base schedule for merit, extra duties, longevity, etc.

The heart of any school is its faculty and we must be prepared to pay fairly for a job well done. But it hurts!

The issue of discipline is more difficult to discuss. As the school has increased in size, the diversity of the student body has increased. There are more students who benefit from more rigid discipline and more who benefit from more relaxed discipline. In trying to find approaches which meet the individual needs of each student, the school is subject to criticism from both extremes. We ask the administration to keep trying to find the many ways to reach everyone.

In the fall of 1969, the questioning of specific books and classroom presentations reached a climax at a November 4th committee meeting attended by 250 intensely interested citizens and students. This large meeting has produced a number of subsequent small group meetings which are exploring the subject. The School Committee continues its active interest in striking the responsible balance required of academic freedom.

All four of these major concerns have at their center the issue of communications. This area is one which the committee sincerely admits to as a weakness. We must all work together for better citizen-faculty-student understandings. "Project Listening," ably led by Professor Murray Horowitz of Lincoln and Boston College has been a small successful step in improving these communications. We are grateful to Professor Horowitz and his dedicated band of students, faculty, parents and citizens. These efforts, however, must be extended to reach the citizens who feel detached from the school.

A Building Committee consisting of Chairman, J. Thomas Franklin, Robert H. Pike, Laurence W. Zuelke, Robert W. Bierig, Frederick Walkey, Alexander Marshall, Joseph W. Kleiser, John Kelty and Patricia Emmons has been actively

developing plans for the next needed addition. The project proceeds under the cloud of the legal disputes on representation. As long as a serious legal challenge is present, the School District can not be authorized for further bonded indebtedness to pay for the addition. We are hopeful that the legal obstacles will be removed in time to proceed without too much delay.

We cannot close an annual report without expressing appreciation to those who make our school great - the administration, faculty, non-professional staff, students, parents and especially all the citizens of the two towns who must make sacrifices to foot the bill.

Respectfully submitted,  
Henry M. Morgan, Chairman  
Robert W. Bierig, Vice-Chairman  
Lawrence H. Homan  
William Maloney  
Walter J. Salmon  
Frederick P. Walkey

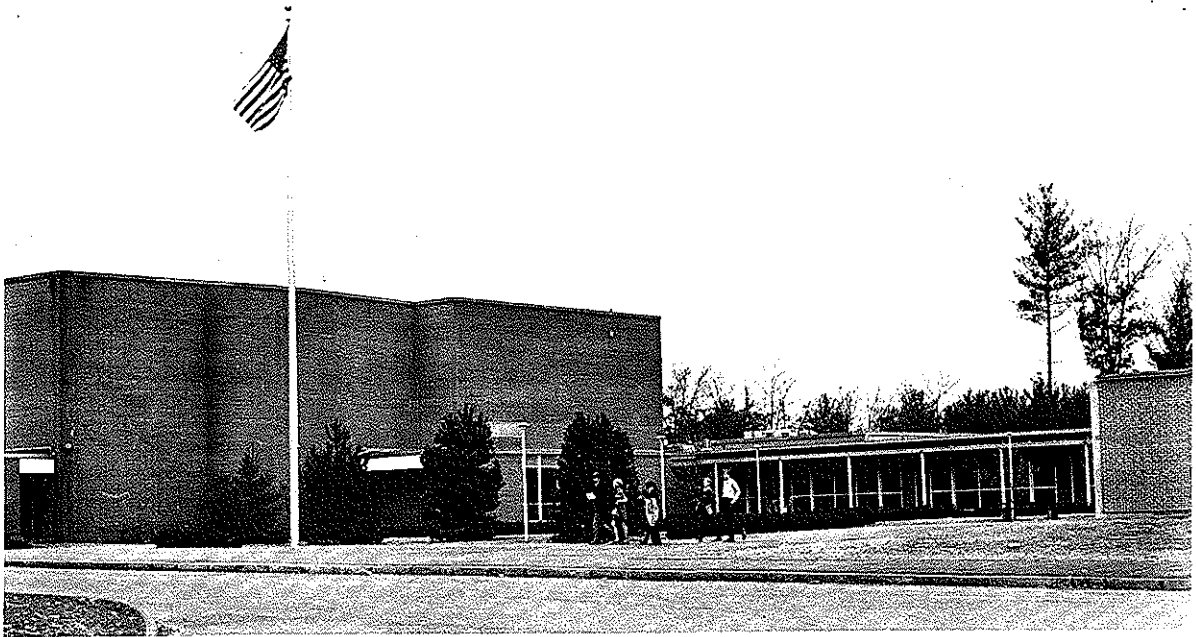
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NO-SCHOOL SIGNAL (Lincoln-Sudbury Regional)

In the event of exceptionally severe weather conditions or when the transportation system is disrupted, WBZ, WCOP, WEEI, WKOX, WNAC and WSRO will broadcast the no-school announcement between 7:00 and 8:00 A.M.

Since weather reports are not always reliable, and since the School District desires to render maximum educational service, the schools will remain open except in very severe weather.





*LINCOLN-SUDBURY Regional High School watched its enrollment grow to 1600 pupils.*

## Superintendent-Principal

The educational offerings at Lincoln-Sudbury Regional High School have continued to expand during 1969-1970. Courses and new programs reflect the increasingly widespread interests of young people and the diverse nature of society -- whether it be in areas of scientific knowledge, world history and government, literature, business and technology, etc.

A new program in the humanities, now in its second year, is proving to offer an important challenge to freshman students. This is a required educational program which seeks to open new vistas of experience for youth in the cultural fields of art, music literature as related to the historical development of our country as well as other societies. This program marks an important growing trend in high school education; namely the development of courses and activities for students which cross departmental lines. Through such interdisciplinary cooperation, the many facets of a subject can be more extensively and interestingly developed.

With the growing concern of educators, parents and communities across the country in the problem of teenage drug abuse, much attention by teachers, counselors and school officials is being given to this phenomenon. As was pointed out in a report from the Superintendent's office earlier this year: "... any attempt by community groups and school programs to deal with drug abuse problems must necessarily recognize the implicit emotional overtones involved in this kind of issue. Rumors and fact become difficult to separate. With this in mind, it is hoped that some of the facts referred to here, will provide useful information for further cooperative efforts.

The school's position has been, and continues to be, one of striving through educational programs and direct counseling to warn youth of the physical, mental and legal dangers implicit in the use of drugs. It is our practice to inform parents when we have reason to believe their son or daughter might be involved in experimentation with drugs. In-

formation regarding professional help is available through the school. In addition, the curriculum includes drug education programs. 10th grade students spend a month of their time in the health and physical education department learning about drugs, alcohol, and tobacco.

The Drug Abuse Education Committee of the Massachusetts College of Pharmacy conducted a two-day program for Lincoln-Sudbury students during January, dealing with drug identification, legitimate use, abuse and biological effects of drugs. Dr. Alfred Mott of Sudbury is one of the originators of this program and a number of his students from the Massachusetts College of Pharmacy assist in the presentations."

Each of the four Halls at the Regional High School carries on drug education programs especially for underclassmen and a part-time school psychologist works with students who come to him for help with problems of drug experimentation.

Meetings of the school administration, the hall directors and re-

representatives of the police departments of Lincoln and Sudbury have been held regularly throughout the year for the purpose of exchanging information about drugs.

Informed sources estimate that more than 50% of the teenagers in Greater Boston suburbs have had or will have some contact at least with marijuana. For many of these students, the contact has been through parties where they have observed others smoking marijuana although abstaining themselves. There is no reason to believe that these figures do not hold true for Lincoln-Sudbury, although that statement is in itself a guess.

The school will continue to inform itself and the parents and students of the community about drug problems. Parents of students who we believe have a drug problem are contacted by the school in order that we may work cooperatively with them toward solving these problems, and the school continues to cooperate with other community agencies and organizations who are also working on these problems. As John G. Evans of the Federal Bureau of Narcotics and Dangerous Drugs said in the Boston Globe report of November 3, "The ultimate solution has to involve everybody in this country. No one arm of the government is capable of doing it."

Two new projects which Lincoln-Sudbury has sponsored during this school year present new approaches to education in the seventies. One of these is "Project Listening," an experiment in direct, frank communication among students, teachers, parents and in some cases other non-parent adults. Members of the communities of Lincoln and Sudbury have provided continuing leadership and assistance in the development of these "Project Listening" discussion sessions.

Held in the evenings, these meetings have involved hundreds of persons over the past month of the 1969-1970 school year. During sessions of "Project Listening" parents and students had a chance to talk to each other about topics, including such matters as drugs and teenage values, that were of importance to them.

A second project which has been developed in cooperation with Dr. Stanley Kaden of Boston University,

is directed specifically at new approaches to the problem of drug education. This program, known as "Project Trust" has been submitted to the Federal Government for funding over a four-year period. Dr. Kaden, who also serves on a part-time basis as consulting psychologist at Lincoln-Sudbury Regional, has pointed out that "Project Trust" is intended to promote and stimulate the effective collaboration of existing community resources in an attempt to deal with the issue of drug abuse in the most meaningful way possible.

New programs in many subject areas have added to the expanded educational offerings at Regional. The popular Outward Bound activities have been provided through the physical education department for the second year. Lincoln-Sudbury has been greatly assisted in this program by Peter Willauer, the Director of Hurricane Island Outward Bound School with offices in Concord, Massachusetts. Ours is the first public high school of its kind in New England and approximately one hundred students participated in these afternoon and weekend outdoor activities. For the first time, Outward Bound programs for girls as well as boys were offered.

In English and History increased numbers of elective courses proved to be well received by the student body. These courses, many of them offered on a one semester basis, include such titles as Imaginative Writing, Shakespeare, Introduction to Philosophy, Film as an Art Form, Theater I and II, Continents in Revolution, and others.

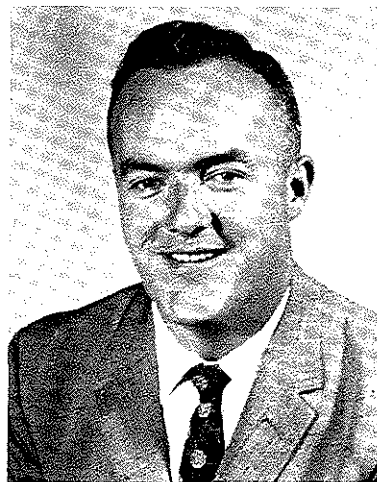
Members of the science faculty are cooperating, for the second year, in the development of a new high school "Unified Science" curriculum. This experiment is funded by the Federal Government and the State Department of Massachusetts, and this past summer high school teachers from Newton, Mass., joined our science teachers here at Lincoln-Sudbury Regional High for a six-week workshop to develop new course materials. Science classes in Newton and Lincoln-Sudbury Regional are using these new materials this year.

Respectfully submitted,

Willard Adams Ruliffson  
Superintendent-Principal



*REGIONAL High School Supt. -  
Principal Willard A. Ruliffson*



*JOHN O'NEILL was unanimously  
appointed Superintendent of  
Sudbury Schools in January.*

## Regional District Operating Expenses

|  | 1969                   | 1970               |
|--|------------------------|--------------------|
|  | <u>Funds Available</u> | Budget             |
| Appropriation, salaries and expense                                | \$1,673,072.00         | \$1,956,123        |
| Contingency  | <u>33,460.00</u>       | <u>39,100</u>      |
|  | \$1,706,532.00         | \$1,995,223        |
|  | <u>Expenditures</u>    |                    |
| Administration   |                        |                    |
| School Committee   | \$ 3,890.26            | \$ 4,390           |
| Superintendent's Office  | 62,888.55              | 71,580             |
| Instruction  |                        |                    |
| Supervision  | 16,985.63              | 21,605             |
| Principal  | 53,595.15              | 66,233             |
| Teaching   | 922,434.29             | 1,094,762          |
| Textbooks  | 20,801.82              | 25,760             |
| Library and Instructional Services                                 | 37,042.71              | 39,948             |
| Audio Visual   | 17,301.53              | 28,734             |
| Pupil Personnel Services   | 77,529.45              | 96,106             |
| Psychological Services   | 2,899.92               | 12,632             |
| Other School Services  |                        |                    |
| Attendance   | 550.00                 | 550                |
| Health Services  | 15,298.95              | 17,823             |
| Transportation   | 149,420.21             | 176,779            |
| Food Services  | 5,533.36               | 6,200              |
| Student Body Activities  | 30,727.47              | 28,415             |
| Operation and Maintenance of Plant                                 |                        |                    |
| Operation of Plant   | 120,817.46             | 130,137            |
| Maintenance of Plant   | 69,574.57              | 81,052             |
| Fixed Charges  |                        |                    |
| Employees' Retirement Program                                      | 12,610.50              | 15,385             |
| Insurance Program  | 23,062.35              | 23,619             |
| Programs with Other Systems  |                        |                    |
| Vocational tuition and transportation<br>and Special Class tuition | 10,745.73              | 14,413             |
|  | <u>\$1,653,709.91</u>  | <u>\$1,956,123</u> |
|  | <u>Apportionments</u>  |                    |
| Total Budget   | \$1,673,072.00         | \$1,956,123.00     |
| Contingency  | <u>33,460.00</u>       | <u>39,100.00</u>   |
|  | \$1,706,532.00         | \$1,995,223.00     |
| Less: Available funds in District                                  |                        |                    |
| Treasury   | <u>150,084.66</u>      | <u>202,572.26</u>  |
| Balance to be apportioned  | \$1,556,447.34         | \$1,792,650.70     |
| Lincoln apportionment  | 358,464.15             | 415,575.96         |
| Sudbury apportionment  | 1,197,983.19           | 1,377,074.78       |

## HIGH SCHOOL

Comparative/ Per Pupil Cost Figures for 1967-68

(Data is from the Department of Education and does not include per pupil transportation costs and administration costs.)

|                         |          |
|-------------------------|----------|
| 1. Chester              | 1,358.64 |
| 2. Brookline            | 1,263.51 |
| 3. Weston               | 1,133.99 |
| 4. Swampscott           | 1,083.83 |
| 5. Marshfield           | 1,040.51 |
| 6. Chatham              | 1,038.60 |
| 7. *Martha's Vineyard   | 1,025.72 |
| 8. Lynnfield            | 1,020.73 |
| 9. Longmeadow           | 987.88   |
| 10. Newton              | 987.28   |
| 11. Walpole             | 964.97   |
| 12. Lexington           | 961.64   |
| 13. *Concord-Carlisle   | 949.50   |
| 14. Cambridge           | 944.26   |
| 15. Westport            | 929.95   |
| 16. Wellesley           | 929.48   |
| 17. Harwich             | 929.11   |
| 18. *Dover-Sherborn     | 927.81   |
| 19. Manchester          | 926.74   |
| 20. Westwood            | 925.26   |
| 21. Wayland             | 918.31   |
| 22. Littleton           | 913.95   |
| 23. Needham             | 909.29   |
| 24. Milton              | 883.51   |
| 25. Harvard             | 876.17   |
| 26. *Southern Berkshire | 873.19   |
| 27. Winchester          | 872.75   |
| 28. Marblehead          | 871.31   |
| 29. Quincy              | 869.68   |
| 30. *Masconomet         | 864.14   |
| 31. *Plymouth-Carver    | 857.82   |
| 32. Bedford             | 856.53   |
| 33. Waltham             | 856.53   |
| 34. Medford             | 853.39   |
| 35. *Lincoln-Sudbury    | 852.00   |
| 36. *King Philip        | 848.73   |
| 37. *Berlin-Boylston    | 848.37   |
| 38. Natick              | 844.83   |
| 39. Watertown           | 841.67   |
| 40. Hingham             | 840.97   |
| 41. Tyngsboro           | 837.72   |
| 42. Bourne              | 826.55   |
| 43. Seekonk             | 826.19   |
| 44. Nantucket           | 817.88   |
| 45. Amesbury            | 811.57   |
| 46. Holliston           | 807.76   |
| 47. Mansfield           | 806.44   |
| 48. Burlington          | 797.74   |
| 49. Westford            | 792.78   |
| 50. West Springfield    | 792.69   |
| 51. Provincetown        | 786.14   |
| 52. Grafton             | 784.79   |
| 53. Arlington           | 781.98   |
| 54. Saugus              | 781.94   |

|                       |        |
|-----------------------|--------|
| 55. Warren            | 777.82 |
| 56. *Mount Greylock   | 775.89 |
| 57. Danvers           | 775.62 |
| 58. Braintree         | 774.95 |
| 59. Cohasset          | 773.70 |
| 60. Medfield          | 770.35 |
| 61. Belmont           | 769.13 |
| 62. *Amherst-Pelham   | 768.88 |
| 63. Canton            | 765.94 |
| 64. Lynn              | 761.35 |
| 65. Northampton       | 760.87 |
| 66. Barnstable        | 759.68 |
| 67. Maynard           | 754.35 |
| 68. Worcester         | 753.92 |
| 69. Melrose           | 753.41 |
| 70. *Dighton-Rehoboth | 751.47 |
| 71. *Quabbin          | 750.48 |
| 72. *Tantasqua        | 749.27 |

\*The Regional Districts only include insurance costs which, for Lincoln-Sudbury, would be \$23.47 per pupil.



*THE CONCERT band under the direction of Mr. Lorne Ford gave an outstanding Christmas program.*

## Graduates - Class of 1969

Lydia Adams  
 Deborah Lee Adamson  
 \*Jane Ann Ahlberg  
 Bruce Raymond Allain  
 Timothy Gerard Allard  
 Charles Lester Allen  
 Joan Kathy Anderson  
 Kenneth D. Anderson  
 Paul Francis Andrew  
 Diane A. Appleby  
 Joslyn Arnold  
 Dana E. Badger  
 David Baer  
 Ann Hayden Baldwin  
 †Emilia Johanna Barnecut  
 David Barker  
 Elaine Marie Barry  
 James J. Barry  
 John Pike Bartlett, Jr.  
 Claudia Ann Basile  
 Diane Elizabeth Bergen  
 Patricia Kelly Bilodeau  
 John Edward Bjorkdahl  
 Stephen John Black  
 Donald Robert Blanchette  
 Steven Mark Blossom  
 Peter Michael Bockoven  
 Patrick Frances Boles  
 \*Craig John Boreiko  
 Joseph B. Boyd  
 Gary Reed Breesman  
 Patricia Brennan  
 Philip Michael Brescia  
 Linda M.S. Brown

Peggy Jo Brown  
 Peter J. Brown  
 Deborah A. Caffrey  
 Andrea Louise Cain  
 Ann Virginia Chandonait  
 Richard C. Ciampi  
 Ellen Claffey  
 Michael Arthur Clark  
 \*Susan Margaret Clark  
 Martha C. Clough  
 Stephen D. Coan  
 Ada May Coates  
 John Martin Coffey  
 \*Thomas Paul Colantuono  
 Pamela Colarusso  
 Arthur Richard Cotoni  
 Neil Douglas Courtney  
 \*Hoyt Hall Cousins  
 Thomas Page Crowell, II  
 Cynthia Rae Cummings  
 Mark Richard Curran  
 Susan Priscilla Darby  
 James Michael Davin  
 Carlos Francisco Davis  
 D. Bradford Davis, Jr.  
 Geoffrey L. Davis  
 Roxane M. Davis  
 Walter E. Davis, II  
 Donald Alan DeGraeve  
 Ann Marie DeJesus  
 Jeffrey S. DeWallace  
 Roderick H. DeWallace  
 Rosemary A. Doyle  
 Lawrence P. Dugan

Charles M. Dunne  
 Melissa Louise Dustin  
 Janet Marie Early  
 Robert Allen Ebeling  
 \*Marguerite Marchand Eckhardt  
 Gale Anne Edwards  
 Thomas James Elliott  
 \*Caroline Eddy Emmons  
 \*Jean MacGregor England  
 Karen Lee Evangelista  
 Marilyn Waite Fackler  
 Thomas Paul Fales  
 \*Ellen Webster Faran  
 Jonathan D. Fickett  
 Constance Emily Filbin  
 Roderick John Finan  
 David S. Fitzgerald, Jr.  
 Janet C. Flint  
 Deborah Jean Floyd  
 Judith Mary Anne Flynn  
 Douglas Burnett Foust  
 Gilbert W. Fullerton  
 Freida Ann Galligan  
 David Allen Gaye  
 Michael G. Gerlach  
 \*Stanton Laurence Gerson  
 Diane Giannetti  
 Steven Curt Godin  
 Jeffrey Powers Goodwin  
 Donna Jeanne Gounaris  
 Robert Loomis Grabill  
 Bradford D. Gray  
 \*Nancy Lee Greenleaf  
 Richard Alan Gregory

Elizabeth Jean Grinnell  
 \*Chrisanne Hall  
 Suzanne Loraine Hall  
 Holly Hamill  
 Patricia Marie Hamill  
 \*Stuart James Hamilton  
 Cheryl Ann Hamm  
 Rand Bill Hammond  
 Richard M. Hanchett  
 Roger B. Hand  
 Margo Ten-Eyck Haggood  
 Robert Wheeler Harmon, Jr.  
 \*Sylvia J. Haroian  
 Robert William Harrison, Jr.  
 Robert T. Hatfield  
 Frederick P. Hartenstein  
 Lynwood R. Herring  
 Allen E. Hildreth  
 Carol Ann Hoey  
 Ann Cathleen Holland  
 Lawrence Edward Horton  
 \*Wendy Susan Horwitz  
 Mary Susanne Howe  
 Maureen F. Hughes  
 Gail Lynn Huhtamaki  
 \*Cheryl June Hunter  
 Patricia Elizabeth Ide  
 Donna Elaine Jackson  
 \*Teresa Lynn Jablonski  
 Gardner Jackson, III  
 Laura Van Duyn Jewett  
 \*Richard William Johansen  
 David McLaren Johnson  
 George F. Johnson  
 Valerie Johnson  
 \*Lyvia Kalisky  
 Seth Esri Kamanzi  
 Karen A. Kane  
 Christine Ann Kelley  
 Michael Thomas Kennally  
 Susan Marjorie Kennedy  
 Maureen Claire Ann Keough  
 Karen Lee Kessel  
 Pamela Ann King  
 Connie Lynn Knapp  
 Charles Lawrence Koehler  
 Beryl Ann Kramer  
 Carol Ann LaGrassa  
 Debra Lee Langlitz  
 Bruce Evans Larson  
 \*David Lee  
 Alan Leger  
 Susan Ruth Levin  
 \*Ted Arvid Lewtas  
 Dania Freud Loewenstein  
 Susan Lombardi  
 Roberta Jean Long  
 Steven Paul Lottatore  
 Karen Jayne Ludwick  
 James Edward MacArthur, Jr.  
 Susan Marie MacKinnon  
 Diane MacLachlan  
 John William Maenpaa, Jr.  
 †Karen Ann Magdeburger

Edward Dennis Mahoney  
 Roger Phillip Malonson  
 Claudia Ellen Manfredi  
 Wendy Joy Manuel  
 \*Catherine Linda Marsh  
 Brian Paul Maurer  
 Benjamin J. Mayock  
 Robert Michael McCabe  
 Julian V. McCurrach  
 Jeffrey Crawford McQueen  
 Joseph J. McGovern  
 Betsy Luce Medowski  
 Daniel Joseph Meenan, III  
 John Peter Mele  
 Peter Alan Mercury  
 Henry Mudgett Merrill, III  
 Marilyn Ann Merz  
 Beatrice Emily Messa  
 \*Sue Ann Meyer  
 Paul Hayes Mikoski  
 Brooke A. Miller  
 Sharon D. Miranda  
 Douglas A. Miranda  
 Catherine Ann Mohr  
 Alexander Monroe  
 John Robert Moore  
 Carol Ann Marabito  
 \*Amanda Morgan  
 Nancy Wills Morgan  
 Lawrence Morrison  
 Gary Dan Morton  
 Jean Louise Murphy  
 John Edward Mussoni  
 \*Joris Naiman  
 Francis Chandler Newton, III  
 William Norton  
 Charles F. O'Brien  
 John Michael O'Brien  
 Paul Andrew O'Brien  
 \*Ava-Lisa Olsen  
 Charlotte Elaine Olsen  
 Peter Stafford Outten  
 Nancy Ann Ovián  
 Richard Lee Palmer  
 Bessie Pan  
 Patricia Ann Parrott  
 Margaret Louise Paulsen  
 Allan Wyman Peirce  
 David A. Penney  
 Susan Jean Perry  
 Christine Petroph  
 Anita Marie Pinto  
 Clayton Warren Pluff, Jr.  
 Mini Ann Polumbaum  
 David H. Porter  
 Diane Poulos  
 Christine Emily Pound  
 Ellen Powell  
 Janice Elaine Queijo  
 Thomas Joseph Rando  
 August M. Reid  
 Joy Kathleen Rice  
 Mark Edward Riess  
 Marie Annette Rogero

Douglas Lawrence Roy  
 Kenneth George Roy  
 Kenneth George Royal  
 Nancy Patricia Russell  
 Joanne Marie Ryan  
 Susan Mary Ryan  
 Steven Anthony Rymsha  
 Christine Marie Salvatore  
 Bernard M. Schofield  
 Deborah D. Sharpe  
 John William Sharrow  
 David Michael Sheets, Jr.  
 \*Bonnie Lynn Sheldon  
 Stephen P. Shroyer  
 Helen Lucile Sims  
 John A. Sirianni  
 Christine Snow  
 Alice Beverly Spooner  
 Christy Russell Stanley  
 Karen Elizabeth St. Croix  
 Marjorie S. Stiles  
 Susan Diane Street  
 Joan Sullivan  
 Victoria Marie Swan  
 Roger Payne Tallini  
 Karyn Jo Tatsch  
 \*Karen Deborah Taub  
 Richard David Thomas  
 Elisabeth Anderson Thurlow  
 Rebecca Brayton Thurlow  
 Sharon Elaine Tjaden  
 Marcia Lee Toler  
 \*Nancy Jean Trimper  
 Kathleen J. Troisi  
 Donna Gale Urgotis  
 Mark J. Vitale  
 Sheila Ann Waldsmith  
 Benjamin Goodale Walker  
 Frederick P. Walkey, Jr.  
 Carla Eda Walsh  
 Jan Healy Warner  
 \*Judith Lee Weinstein  
 Robert Charles Wellman, Jr.  
 Richard Learned Wells, Jr.  
 Robert James Westcott  
 Georgie Lea Westgate  
 Alan Tower Whittemore  
 Jeffrey Vincent Willemin  
 Timothy E. Williams  
 Joyce Ruth Wilson  
 Shadrack M. Wilson, III  
 Guilbert Davidson Winchell  
 \*Margaret Alice Winchell  
 Joanna S. Winship  
 Wendy L. Winship  
 William West Winter, Jr.  
 Constance Brooke Witherby  
 \*Rosalind Elizabeth Wood  
 S. John Young, III  
 Deborah Lee Zeller

\*Cum Laude

†In Absentia

WHERE 1969 GRADUATES WENT

POST SECONDARY EDUCATION

| Schools                            | Number | Percent |
|------------------------------------|--------|---------|
| Four year degree granting colleges | 158    | 55.1    |
| Junior Colleges                    | 51     | 17.8    |
| Business/Secretarial Schools       | 4      | 1.4     |
| Preparatory/Post Graduate Schools  | 4      | 1.4     |
| Nursing Schools (Diploma)          | 5      | 1.7     |
| Specialized/Technical Schools      | 8      | 2.8     |
| TOTALS                             | 230    | 80.2    |

SUMMARY OF OCCUPATIONS

| Employed                        | Number | Percent |
|---------------------------------|--------|---------|
| In Offices                      | 10     | 3.5     |
| In Retail Trade                 | 3      | 1.0     |
| In Construction and Maintenance | 12     | 4.2     |
| In Industry                     | 5      | 1.7     |
| At Home                         | 8      | 2.8     |
| Armed Forces                    | 12     | 4.2     |
| Married                         | 3      | 1.0     |
| Moved                           | 2      | .7      |
| Travel                          | 2      | .7      |
| TOTALS                          | 57     | 19.8    |



*REGIONAL High School had a lively set of cheerleaders. Left to right: Capt. Leslie Fawcett, Sandy McClure, Kathy Sirianni, Diana Frost, Karen Johnson, Co-Capt. Jane Reynolds, Judy Murphy, Chris Lynch, Nancy Woodbury, Linda Leeming, Maria Clementi and Paula Bergen.*

# Lincoln - Sudbury Regional High School

## MEMBERSHIP BY AGE AND GRADE October 1, 1969

| BOYS  |    |    |     |     |     |     |    |    |    |      |        |
|-------|----|----|-----|-----|-----|-----|----|----|----|------|--------|
| Age   | 12 | 13 | 14  | 15  | 16  | 17  | 18 | 19 | 20 | 21 + | Totals |
| Grade |    |    |     |     |     |     |    |    |    |      |        |
| 9     | 2  | 45 | 151 | 14  | 4   |     |    |    |    |      | 216    |
| 10    |    | 1  | 25  | 149 | 28  | 4   |    |    |    |      | 207    |
| 11    |    |    |     | 24  | 124 | 19  |    |    |    | 1    | 168    |
| 12    |    |    |     |     | 27  | 126 | 26 | 1  | 1  |      | 181    |
| PG    |    |    |     |     |     |     | 2  |    |    |      | 2      |
| Total | 2  | 46 | 176 | 187 | 183 | 149 | 28 | 1  | 1  | 1    | 774    |

| GIRLS |    |    |     |     |     |     |    |    |             |      |        |
|-------|----|----|-----|-----|-----|-----|----|----|-------------|------|--------|
| Age   | 12 | 13 | 14  | 15  | 16  | 17  | 18 | 19 | 20          | 21 + | Totals |
| Grade |    |    |     |     |     |     |    |    |             |      |        |
| 9     | 1  | 52 | 174 | 6   | 1   |     |    |    |             |      | 234    |
| 10    |    | 1  | 43  | 140 | 13  |     |    |    |             |      | 197    |
| 11    |    |    | 1   | 31  | 136 | 7   |    |    | 1           |      | 176    |
| 12    |    |    |     |     | 40  | 153 | 11 |    | 1           |      | 205    |
| PG    |    |    |     |     |     |     | 1  |    |             |      | 1      |
| Total | 1  | 53 | 218 | 177 | 190 | 160 | 12 |    | 2           |      | 813    |
|       |    |    |     |     |     |     |    |    | Grand Total |      | 1587   |

### TUITION PUPILS ATTENDING OTHER SCHOOLS

October 1, 1969

|   |          |
|---|----------|
| Newton Technical & Vocational High School | 6        |
| Framingham Vocational High School         | 1        |
| Waltham Vocational High School            | 1        |
| Norfolk County Agricultural School        | 1        |
| Wayland High School, Special Class        | <u>5</u> |
| Total Other Schools                       | 14       |

### Distribution of Students Between Lincoln and Sudbury

|                              | Lincoln  | Sudbury   | Tuition  | METCO     | Total     |
|------------------------------|----------|-----------|----------|-----------|-----------|
| Regional High School         | 378      | 1209      | 4        | 24        | 1615      |
| Vocational and Special Class | <u>3</u> | <u>11</u> | <u>4</u> | <u>24</u> | <u>14</u> |
|                              | 381      | 1220      | 4        | 24        | 1629      |

THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

Treasurer's Report  
December 31, 1969

Total cash balance, January 1, 1969 \$ 221,019.09

District Fund

Cash balance, January 1, 1969 \$ 196,600.53

Receipts:

|                          |               |              |
|--------------------------|---------------|--------------|
| Lincoln Assessment       | \$ 417,710.85 |              |
| Sudbury Assessment       | 1,380,608.14  |              |
| State reimbursement      |               |              |
| Building construction    | 143,282.64    |              |
| Transportation           | 124,270.00    |              |
| Miscellaneous income     | 23,845.77     |              |
| U.S. Treasury Bills      | 182,203.45    |              |
| Certificate of Deposit   | 50,000.00     |              |
| Bond Proceed             | 40,000.00     |              |
| Federal Aid PL 864       | 9,117.62      |              |
| Federal Aid PL 874       | 35,125.00     |              |
| State Reimbursement      |               |              |
| Chapter 651 Acts of 1964 | 5,178.00      |              |
| Blue Cross Blue Shield   | 13,763.47     | 2,425,104.94 |
|                          |               | 2,621,705.47 |

Disbursements:

|                                 |              |              |
|---------------------------------|--------------|--------------|
| Operating Budget                | 1,653,709.91 |              |
| Debt Service - interest         | 101,820.00   |              |
| principal                       | 250,000.00   |              |
| U.S. Treasury Bills             | 231,832.28   |              |
| Certificates of deposit         | 225,000.00   |              |
| Building Construction           | 53,547.13    |              |
| Outlay                          | 43,798.39    |              |
| Community Services              | 2,352.57     |              |
| Blue Cross Blue Shield          | 13,762.47    | 2,575,822.75 |
| Cash balance, December 31, 1969 |              | \$ 45,882.72 |

Federal Reimbursement Fund, P.L. 864

|                                 |             |
|---------------------------------|-------------|
| Cash balance, January 1, 1969   | \$ 6,154.62 |
| Receipts                        | 3,655.22    |
|                                 | 9,809.84    |
| Disbursements                   | 9,117.62    |
| Cash balance, December 31, 1969 | 692.22      |

Federal Reimbursement Fund, P.L. 874

|                                 |           |
|---------------------------------|-----------|
| Cash balance, January 1, 1969   | 4,905.55  |
| Receipts                        | 33,455.00 |
|                                 | 38,360.55 |
| Disbursements                   | 35,125.00 |
| Cash balance, December 31, 1969 | 3,235.55  |

Federal Reimbursement Fund, Title I

|                                 |          |
|---------------------------------|----------|
| Cash balance, January 1, 1969   | --       |
| Receipts                        | 4,991.00 |
|                                 | 4,991.00 |
| Disbursements                   | 4,991.00 |
| Cash balance, December 31, 1969 | --       |



Federal Reimbursement Fund, Title V  
Unified Science

|                                 |          |
|---------------------------------|----------|
| Cash balance, January 1, 1969   | --       |
| Receipts                        | 4,411.00 |
| Disbursements                   | 4,411.00 |
| Cash balance, December 31, 1969 | (230.62) |

Federal Reimbursement Fund, P.L. 88-210  
Business

|                                 |        |
|---------------------------------|--------|
| Cash balance, January 1, 1969   | --     |
| Receipts                        | 861.00 |
| Disbursements                   | 861.00 |
| Cash balance, December 31, 1969 | --     |

Federal Reimbursement Fund, P.L. 88-210  
Health

|                                 |          |
|---------------------------------|----------|
| Cash balance, January 1, 1969   | --       |
| Receipts                        | 5,300.00 |
| Disbursements                   | 5,300.00 |
| Cash balance, December 31, 1969 | 995.16   |

State Reimbursement Fund Chapter 651  
Act of 1964

|                                 |          |
|---------------------------------|----------|
| Cash balance, January 1, 1969   | 5,178.00 |
| Receipts                        | --       |
| Disbursements                   | 5,178.00 |
| Cash balance, December 31, 1969 | --       |

Chapter 506 - METCO

|                                 |            |
|---------------------------------|------------|
| Cash balance, January 1, 1969   | --         |
| Receipts                        | 4,202.68   |
| Disbursements                   | 4,202.68   |
| Cash balance, December 31, 1969 | (3,319.88) |

Cafeteria

|                                 |           |
|---------------------------------|-----------|
| Cash balance, January 1, 1969   | 6,957.56  |
| Receipts                        | 76,951.57 |
| Disbursements                   | 83,909.13 |
| Cash balance, December 31, 1969 | 4,222.03  |

Athletic Fund

|                                 |          |
|---------------------------------|----------|
| Cash balance, January 1, 1969   | .25      |
| Receipts                        | 2,704.79 |
| Disbursements                   | 2,705.04 |
| Cash balance, December 31, 1969 | 771.65   |

Adult Education Fund

|                                 |          |
|---------------------------------|----------|
| Cash balance, January 1, 1969   | 698.25   |
| Receipts                        | 4,887.00 |
|                                 | 5,585.25 |
| Disbursements                   | 5,044.59 |
| Cash balance, December 31, 1969 | 540.66   |

Towel Fund

|                                 |          |
|---------------------------------|----------|
| Cash balance, January 1, 1969   | --       |
| Receipts                        | 8,553.53 |
|                                 | 8,553.53 |
| Disbursements                   | 4,132.94 |
| Cash balance, December 31, 1969 | 4,420.59 |

White Building

|                                 |          |
|---------------------------------|----------|
| Cash balance, January 1, 1969   | 140.65   |
| Receipts                        | 1,350.00 |
|                                 | 1,490.65 |
| Disbursements                   | 1,065.55 |
| Cash balance, December 31, 1969 | 425.10   |

Music Scholarship

|                                 |        |
|---------------------------------|--------|
| Cash balance, January 1, 1969   | 249.37 |
| Receipts                        | 12.36  |
|                                 | 261.73 |
| Disbursements                   | --     |
| Cash balance, December 31, 1969 | 261.73 |

Howard Emmons Fund

|                                 |        |
|---------------------------------|--------|
| Cash balance, January 1, 1969   | 134.31 |
| Receipts                        | 2.81   |
|                                 | 137.12 |
| Disbursements                   | --     |
| Cash balance, December 31, 1969 | 137.12 |

|                                       |              |
|---------------------------------------|--------------|
| Total Cash Balance, December 31, 1969 | \$ 58,034.03 |
|---------------------------------------|--------------|

BALANCE SHEET  
December 31, 1969

Assets

|   |               |
|---|---------------|
| Cash  |               |
| The First National Bank of Boston           | \$ 57,635.18  |
| Waltham Savings Bank                        | 398.85        |
| Certificate of Deposit, First National Bank | 175,000.00    |
| U.S. Treasury Bills                         | 49,628.83     |
| Total Assets                                | \$ 282,662.86 |

Liabilities and Reserves

|                                    |                   |
|------------------------------------|-------------------|
| Appropriation balances             |                   |
| Non-Revenue:                       |                   |
| Building Construction #3           | 5,232.51          |
| Commonwealth of Massachusetts      |                   |
| Construction Costs                 | 63,100.14         |
| Transportation                     | 124,270.00        |
| Federal Reimbursement              |                   |
| P.L. 864                           | 692.22            |
| P.L. 874                           | 3,235.55          |
| Surplus Revenue                    | 77,907.90         |
| Revolving Funds                    |                   |
| Unified Science                    | (230.62)          |
| Health                             | 995.16            |
| Metco                              | (3,319.88)        |
| Cafeteria                          | 4,222.03          |
| Athletic                           | 771.65            |
| Adult Education                    | 540.66            |
| Music Scholarship                  | 261.73            |
| Howard Emmons Fund                 | 137.12            |
| White Building                     | 425.10            |
| Towel Fund                         | 4,420.59          |
| Deductions                         |                   |
| Blue Cross Blue Shield             | 1.00              |
| <br>Total Liabilities and Reserves | <br>\$ 282,662.86 |

Outstanding Debt

|       |   |                       |
|-------|---|-----------------------|
| 2.2%  | School Bonds payable \$ 5,000 May 1,<br>1970-75 inclusive   | \$ 30,000.00          |
| 2.4%  | School Bonds payable \$ 20,000 Nov. 1,<br>1970-74 inclusive | 100,000.00            |
| 2.4%  | School Bonds payable \$ 50,000 Nov. 1<br>1970-75 inclusive  | 300,000.00            |
| 3.7%  | School Bonds payable \$ 50,000 May 1,<br>1970-80 inclusive  | 550,000.00            |
| 3.1%  | School Bonds payable \$100,000 Feb. 1,<br>1970-85 inclusive | 1,600,000.00          |
| 4.0%  | School Bonds payable \$ 25,000 Aug. 1,<br>1970-83 inclusive |                       |
|       | \$ 20,000 Aug. 1,<br>1984-86 inclusive                      | 410,000.00            |
| 5.95% | School Bonds payable \$ 40,000 May 1, 1970                  | 40,000.00             |
|       |   | <b>\$3,030,000.00</b> |

## Student Exchange Committee

Four students were sent abroad in the 12th year of the Student Exchange Program: Bonnie Taffe to Israel, Dale Jacobs to Switzerland, Chris Gould to Luxembourg, and Billie Jean Nebesky to Brazil. Chris Keevil attended the French language camp in Putney, Vermont with a three week homestay in Canada.

A teacher ambassador was also co-sponsored by the Student Exchange Committee, The Teacher's Association and the Lincoln-Sudbury Regional District School Committee. Miss Betsy Wood was the third teacher ambassador from the staff to participate in this program and she went to Switzerland.

The S.E.C. again administered the scholarship for a year of study abroad given by the Cheadle Hulme School in England. Donna Carter, Carolyn McQueen and Carol Moss were the recipients for 1968-69.

Four foreign students attended the Regional High School and lived with Families in Lincoln and Sudbury. They were Yasuko Aizawa from Japan, Denise M. M.deLima from Brazil, Nur Erel from Turkey and Kim Hansen from Denmark.

Emmalou Eaton, Chairman



*REGIONAL STUDENTS helped to finance the Student Exchange Program by doing odd jobs around town. Front, left to right: Gail Bigwood and Tim Lang. Back: Stephen Gregory, Robert Day, Dottie Mead, Basil Brigandi and Billie-Jean Nebresky.*

### Financial Report

|                                |            |            |
|--------------------------------|------------|------------|
| Cash on hand- September 1968   |            | \$1,148.10 |
| Income                         |            |            |
| Workday, dinner and dance      | \$2,007.36 |            |
| Pops Concert                   | 1,105.69   |            |
| Ambassador Contributions       | 1,590.00   |            |
| Contributions from townspeople | 1,665.24   |            |
| Interest from Savings Acct.    | 112.25     | 6,480.54   |
|                                |            | 7,628.64   |
| Expenditures                   |            |            |
| Ambassador Program             | 5,417.90   |            |
| Foreign Students               | 675.16     |            |
| Student Fund                   | 100.00     |            |
| Martin Luther King Scholarship | 50.00      |            |
| Committee Expenses             | 47.29      |            |
| Bank Service Charges           | 11.60      | 6,301.95   |
| Balance on hand September 1969 |            | \$1,326.69 |

# Regional Agreement Study Committee

## BACKGROUND

The Lincoln-Sudbury Regional High School Agreement Study Committee (the "Study Committee") was established by the vote of the adjourned special town meeting held June 17, 1969. The principal purpose and function of the Study Committee is to investigate and recommend to the town revisions in the Lincoln-Sudbury Regional High School Agreement (the "Agreement") which will be in the interests of the towns of Sudbury and Lincoln.

A study committee charged with more specific issues on which to focus recommended to the annual town meeting on March 17, 1969 that the town adopt an article which, if adopted by both Sudbury and Lincoln, would amend the Agreement principally by changing the number of the Regional High School Committee (the "School Committee") to 8 members, 5 of whom would be elected by the voters of Sudbury and 3 of whom would be elected by the voters of Lincoln. A similar study committee in Lincoln placed an identical article in the warrant for the Lincoln town meeting. Although Sudbury adopted this article, Lincoln did not do so. Therefore, the Agreement has not been amended and the composition of the School Committee remains 6 members, 3 of whom are elected from each town.

Prior to the first meeting of the Study Committee, the Sudbury selectmen and a group of Sudbury taxpayers each stated publicly that they intended to file suit against the Town of Lincoln and against the Regional School District (the "Region") for the purpose of determining by litigation whether the principle of "one man-one vote" is applicable to the Region and the selection of members of the School Committee. Bond counsel to the Region stated that because such litigation, whether threatened or pending, placed in issue the legal validity of the Region as now constituted, in all likelihood bonds planned to be issued by the Region in 1971 for the purpose of financing the construction of a proposed addition to the High School could not be sold.

The Study Committee decided at

its first meeting that it should address itself principally to the issue of composition of the School Committee. Because the Study Committee had been informed that the Regional Agreement Study Committee of Lincoln (the "Lincoln Study Committee") was considering the issue of composition in conjunction with possible changes in the withdrawal provisions, the Study Committee also gave particular attention to those provisions. Although an investigation of and recommendations concerning the apportionment of operating expenses and debt service was within the scope of the Study Committee's authority, the Study Committee did not address itself directly to this issue because it believed that the issue of composition was more pressing and because of the specific investigations made on the allocation of costs by previous study committees. Other collateral issues were raised by members of the Study Committee and by the citizens of Sudbury who attended our meetings, and the major collateral issues which were considered by the Study Committee are discussed briefly below.

The Study Committee conducted hearings, or conducted public meetings, each week beginning September 9, 1969. The Study Committee also maintained liaison with the Sudbury Board of Selectmen and appointed committees in Sudbury, as well as with the Lincoln Study Committee. A strong effort was made by the Study Committee to insure that all persons or groups interested in the Agreement, whether advocating or opposing any changes in it, were heard by the Study Committee, and the Study Committee believes that persons and groups who attended its hearings and meetings, whether prompted by personal interest or by invitation, adequately represented the full spectrum of opinion within the Town of Sudbury.

## COMPOSITION OF THE SCHOOL COMMITTEE

### REPRESENTATION

The Study Committee considered the following alternatives regarding

representation on the School Committee:

1. The School Committee could be left unaltered, and the present method of electing members to be elected from each town, and the other provisions contained in the Agreement regarding presence of a quorum, etc. could be retained. All present and former School Committee members, without exception, stated to the Study Committee that, in their view, the School Committee as now constituted had always acted with a view to the best interests of the High School and all of its students, that the School Committee rarely, if ever, voted along "town lines" on an issue with respect to which the votes of its members might be construed as being motivated by "town" rather than "regional" interests, and that the School Committee as now constituted had served the Region and the High School well. On the other hand, the towns of Lincoln and Sudbury have changed considerable since March, 1954, when the Agreement was originally adopted, and the representation of each town on the School Committee should reflect such change in some manner. No person heard by the Study Committee recommended retaining the current representation on the School Committee, and each person asked for an opinion on this question responded that, in his opinion, the representation had to be changed. Also, if representation on the School Committee is not altered, the Region is faced with the probability of protracted litigation, the inability to commence construction of needed additional space and facilities, disruption of scheduling in the near future, and a probable decrease in the quality of education now offered by the High School.

2. The representation on the School Committee could be apportioned in accordance with some formula, i.e., in accordance with relative percentages of student population, voter population, total population, etc. Representation proportional to population would,

perhaps, be consistent with the principle of one man-one vote. However, any such formula based upon population would require frequent and accurate census figures and would result in uncertainty as to the term of office of the members elected, together with a complex arrangement for determining what member would lose his seat in the event of a shift in the representation because of application of the formula. If the formula were to be applied in such a way as to add members to the School Committee rather than unseat a present member on the School Committee, the potential of a constantly increasing number of members of the School Committee to satisfy the proportional representation would be created. No one heard by the Study Committee advocated such an arrangement. Those asked for an opinion on this proposal expressed the view that it would create administrative problems, both with respect to elections and with respect to the functioning of the School Committee. Also, it would tend to polarize the School Committee along "town lines," to the detriment of the School Committee and the administration of the High School.

3. Each town could continue to elect 3 members to the School Committee, but the voting power of each member would be weighted in accordance with a formula similar to that described above. Only one person expressed approval of this proposal to the Study Committee; all others who expressed an opinion on this proposal stated that, in their view, "weighted voting power," although it would not create an election problem, would certainly create a functional problem for the School Committee and greatly complicate its operations. This proposal also has the disadvantage of tending to polarize the School Committee along "town lines."

4. The representation of each town could be fixed and the number of members of the School Committee elected from each town set differently from the present 3-3 representation. This is what the previous study committees of both towns proposed in the 5-3 proposal of last year. The concept of fixed

representation, is not consistent with the concept of "one man-one vote" (although the 5-3 proposal would have resulted in representation approximately proportional to voter registration in Lincoln and Sudbury). Fixed representation, giving one town a greater number of members of the School Committee would also tend to polarize the School Committee along "town lines." In addition, it was suggested that such a proposal, if made by the Study Committee, would be impractical: (i) Lincoln did not adopt last year's proposal and there is no reason to believe that it would accept a similar proposal this year; (ii) although the 5-3 proposal was adopted by Sudbury last year, the close vote by ballot on that issue tends to indicate less than whole-hearted support in Sudbury for such an arrangement; and (iii) fixed representation, even if accepted by both towns at this time, would provide a temporary solution at best and would not avoid the possibility of continued or future litigation against the Region based upon dissatisfaction with alleged disproportionate representation on the School Committee.

5. The Committee could be elected on a Region-wide basis, i.e., each member would be elected by voters in both towns in a Region-wide election and, as a result, the entire School Committee would be elected by, and be responsible to, the entire Region considered as one entity. Such a proposal, the Study Committee believes, meets the "one man-one vote" argument most directly, and would not require continuous or frequent reapportionment of the representation on the School Committee. Each person asked for an opinion on this proposal expressed general approval of the concept.

6. A majority of the members of the School Committee could be elected on a Region-wide basis, but each town could elect a fixed minimum number of members. For example, Sudbury and Lincoln could each separately elect one member, and the remaining four members could be elected on a Region-wide basis. This proposal

has distinct disadvantages: (i) it is not wholly consistent with the "one man-one vote" principle; (ii) it defeats the basic concept of Region-wide elections because each town would be encouraged to view the member elected by that town separately as "our man at the Regional"; and (iii) it might result in a distinct polarization of the School Committee along town lines.

#### NUMBER OF MEMBERS ON SCHOOL COMMITTEE

The Study Committee considered whether it might be advisable to set the number of members on the School Committee at an odd number, and whether a larger or smaller School Committee might be advisable from an administrative point of view.

Persons advocating that the School Committee have an odd number of members argued that such a committee would be able to take action with respect to any one issue with greater ease and efficiency because the possibility of having a tie vote and deadlock on that issue would be avoided. Persons opposing a School Committee with an odd number of members argued that the procedure of the present evenly-numbered School Committee is such that the chairman votes only in the event of a tie vote among the other members, although the chairman participates fully in argument and discussion. Persons opposing the proposal also argued that, even if the present procedure were changed and the chairman did vote on each issue considered, the possibility of a deadlock on a controversial issue was beneficial since a deadlock does not result in final defeat of a proposal, but in no immediate action being taken with respect to that proposal, and, accordingly, the possibility of a deadlock promoted more thorough discussion and consideration of controversial proposal more difficult to obtain.

With respect to the total number of members of the School Committee, all persons questioned stated that they had no strong opinions other than that a committee should not be composed of fewer than five or more than eight or nine members for administrative reasons.



*REGIONAL AGREEMENT Study Committees from Lincoln and Sudbury met often to discuss questions regarding the Lincoln-Sudbury Regional School District Agreement governing the high school. (Left to right) David Ives, Victor Lutnicki, David Sheets, Mrs. Katherine Bolt, Lawrence Tighe, Maurice Fitzgerald, Ernest Duquette, Paul Beatty.*

#### COMMON MEMBERSHIP ON ELEMENTARY SCHOOL COMMITTEE AND REGIONAL SCHOOL COMMITTEE

Last year's study committee proposed in an article considered at the special town meeting, held November 25, 1968, that members of the Elementary School Committee should also serve as members of the Regional School Committee. This article was indefinitely postponed.

The Study Committee heard only one person who advocated such common membership, assuming the Regional School Committee and the Elementary School Committee remain as separate entities. Every other person asked to express an opinion on this proposal (and inquiry was made of each member of the Regional School Committee and several past and present members of the Elementary School Committee) stated that it would be an exceedingly difficult task for any one person to perform conscientiously and effectively on both committees.

#### WITHDRAWAL AND SEPARATION

The Agreement now provides that

either town may separate from the Region by following a stated procedure and by depositing, in cash, in a bank account payable to the Region, an amount equal to that town's share of the unamortized funded debt and the interest thereon. The share of each town of such debt is proportional to the percentage of the student and, in the case of separation, to that percentage as it existed one year before the effective date of separation.

The purpose of such a penalizing provision as a condition to separation was to insure purchasers of bonds issued by the Region that the credit of both Lincoln and Sudbury was pledged to payment of and stood behind the value of such bonds. To emphasize this bondholder protection, the section of the Agreement pertaining to amendments to the Agreement provides "that no such amendment shall... affect in any adverse manner the liability of the Regional School District or of the respective member Towns on or with respect to the payment of principal of or interest on any bonds or other evidences of indebtedness issued by the Regional School District...."

The provisions of the Agreement do not provide for disposition of the equity interest which both towns now have in the physical plant of the High School. If Lincoln were to decide now that separation from the Region is in its best interests, one cannot conceive that it would deposit approximately \$600,000 in cash in a bank for the sole benefit of the Region, abandon all equity interest which it has in the physical plant, and raise independently the substantial amount of money which would be required to build a new high school in Lincoln. Rather, Lincoln would negotiate and contract with Sudbury for Sudbury to purchase Lincoln's equity in the physical plant, use a portion of the money so obtained from Sudbury as its irrevocable bank deposit as required by the Agreement (or, more probably, use a portion of the money obtained from borrowings made against Sudbury's commitment to pay for such equity interest) and would use the balance of the funds so obtained to help finance a high school facility of its own.

A similar situation would exist should Sudbury decide to withdraw from the Region.

The Lincoln Study Committee contemplates recommending a change in the withdrawal provisions of the Agreement. As told to the Study Committee, this amendment would attempt to acknowledge that such negotiations would take place, and would set forth certain principles which would be considered by the two towns in conducting such negotiations.

In the event that Lincoln should elect to withdraw from the Region, there are obvious problems which would be created for Lincoln in starting a new school system. From those facts which the Study Committee could obtain, it would appear that such a course would be expensive for Lincoln. In addition to losing the advantage of cost efficiencies promoted by regionalization, Lincoln would lose a substantial portion of State aid now paid to it because it is a member of the Region.

#### CONCLUSIONS

Based on information presented and opinions expressed to it, the Study Committee believes that the Region is financially beneficial to the towns of Lincoln and Sudbury, and that the Region promotes good high school education for students in the towns of Lincoln and Sudbury. Region-wide election of members of the School Committee would tend to make each member responsible to each voter in the Region and would tend to emphasize issues relating to educational policy at the High School in the selection of members of the School Committee. Region-wide elections also would tend to promote better communication between the towns of Lincoln and Sudbury and would be directly responsive to the "one man-one vote" issue raised by the current litigation against the Region. Of all proposals considered by the Study Committee, only the proposal of Region-wide elections results in a change in the composition of the School Committee without creating a permanent minority position on the School Committee.

The Lincoln Study Committee is convinced that Region-wide elections can only be adopted by Lincoln in conjunction with a change in the withdrawal provisions. The Study Committee is reviewing their pro-

posal and will make recommendations with respect to their proposal at the annual town meeting. (It should be noted that unless Lincoln and Sudbury adopt identical amendments, the Agreement will not be amended and both towns will be in the same position as they were last March. Such an impasse would be detrimental to the Regional High School and exacerbate the current disagreement between Lincoln and Sudbury.)

The Study Committee also concluded that the number of members of the School Committee should remain at 6, and that common membership on both the Regional School Committee and the Elementary School Committee was undesirable.

#### TECHNICAL PROBLEMS

It has been generally believed and stated in the past that Region-wide elections were not authorized by State law. The Study Committee has been unable to determine the genesis of that conclusion. There does not appear to be any prohibition against Region-wide elections in the Massachusetts General Laws. In addition, the enabling legislation which authorized the formation of regional school districts by separate towns provides, in part:

"The regional district planning board may recommend that there shall be established a regional school district... (and) if the said regional district planning board so recommends, it shall submit a proposed agreement or agreements setting forth as to each alternative recommendation the following: (a) the number, composition, method of selection, and terms of office of the members of the regional district school committee." (M.G.L., Ch. 71, §14B)

Since the enabling legislation requires that the regional district planning board draft an agreement to be submitted to the towns in the proposed region for approval, and since one of the provisions to be included in such a proposed agreement is the "number, composition, method of selection, and terms of office of the members of the regional district school committee,"

it would appear that the members of any regional school committee are to be elected in whatever manner is set forth in the agreement.

It is possible that a legal obstacle to region-wide elections does exist. The Study Committee does not pretend that it has made or has caused to be made any exhaustive legal research into this question. However, the Study Committee has been informed by the counsel to the State School Building Assistance Bureau that he knows of no legal impediment to region-wide elections, that that agency is not opposed to them, and that one regional school district in this State (Wachusett--now being formed) does, in fact, provide for regional elections of members of its regional school committee. Finally, if some legal obstacle does exist and Region-wide elections can only be implemented after proper authorization by a special act of the State Legislature, the Study Committee does not believe that passage of such an act would be difficult to obtain.

Various mechanical problems also arise. Lincoln and Sudbury do not vote on the same day in their town elections; either Sudbury or Lincoln should amend its by-laws to insure that both towns vote on the same day. Certain other procedural problems exist, such as the method of nomination of candidates, the certification of candidates, and the certification of results of elections; such procedural problems do not appear to the Study Committee to present serious obstacles.

Several ancillary changes will be required in the Agreement in order to make it conform to Region-wide election of members of the School Committee. One such provision would be the date of the first Region-wide election and the number of members of the School Committee to be elected on that date; the Study Committee will recommend that all members of the School Committee elected by the towns separately continue to serve until the expiration of their full terms and that the members of the School Committee elected on a Region-wide basis be "phased in" over a period of three years. Any amendment to the Agreement containing provision for Region-wide election of members must also con-



tain suitable provisions with regard to the method of filling vacancies which may occur on the School Committee, i.e., who shall have the power to appoint a new member to fill a vacant seat and for what period should such appointee serve? The Study Committee will recommend that such new members be appointed by the remaining members of the School Committee and that such appointees serve until the next annual Regional election.

The Agreement in its present form provides that a quorum of the School Committee shall be 4, of whom at least 2 shall be from each member town. Presumably this provision could be altered to read simply, "The quorum of the Regional District School Committee shall be 4."

#### RECOMMENDATIONS

As its principal recommendations, the Study Committee plans to recommend to the town that the number of members of the School Committee remain at 6, and that all members be elected from the Region-at-large.

\*\*\*\*\*

Maurice J. Fitzgerald  
Ernest A. Duquet  
David M. Sheets  
Lawrence W. Tighe  
Paul F. Beatty



*SUCCESSFUL CANDIDATES: Martha Clough, left, and Robert Howell, right, were elected to the Sudbury School Committee. Larry Homan, center, to the Regional High School Committee.*



*REGIONAL DISTRICT School Committee members drew record crowds during November and December as parents came to discuss curriculum material and attend budget hearings. (Left to right) William Maloney, Robert Bierig, Lawrence Homan, Sudbury members; Walter Salmon, Frederick Walkey, Chairman Henry Morgan, Lincoln members.*



THE REGIONAL HIGH SCHOOL HAD A VARSITY FOOTBALL TEAM IN COMPETITION FOR THE FIRST TIME EVER. 1969 LINCOLN-SUDBURY VARSITY FOOTBALL TEAM. Back row, l.-r. Coach Lew Baldwin, T. Carroll, P. Lynch, D. Ripple, J. Lyons, J. DeJesus, Jim Newton, T. Clough, T. Griggs, M. Johansen, J. Huber, Asst. Coaches Pete Dietz and Jim Derosier and Manager T. Ellis. Middle row, C. Myrplot, J. Calareso, D. Armstrong, B. Noyes, B. Cauty, J. Inguanti, F. Armstrong, T. Sims, B. Emden, J. Gamatos, K. Greene, P. Dempsey. Front row, G. Corbett, J. Cialdea, J. Clark, P. Hill, R. Alibrandi. Captains, B. Albrecht, R. Eastman, D. Lewis, R. Cox, M. Lewis, A. Carpenter. (Loder).

## Sports Competition Begins

The fall of 1969 saw varsity high school football come to Sudbury to compliment a program that now provides our youth the opportunity to compete on a high level in nearly every interscholastic sport except swimming and gymnastics.

Although the Warriors had a dismal season (0-7-1), with only a scoreless tie with Ashland keeping them from suffering a complete skunking, the program was firmly established and Lincoln-Sudbury coaches and supporters are already looking forward to better things ahead.

One of the reasons for optimism at the high school level is the establishment of a pilot Pop Warner football program for boys between the ages of nine and 13 at no cost to the town or the school department.

The aim of the new program, which is headed up by Paul Hill with assistance from Peter Pietz, Guy Leedom, Joe Kleiser, Lew Baldwin, Billy DeRosa and a 12-man coaching staff headed up by Jim Burke, is to provide a feeder system of experienced players for the high school team while giving Sudbury youngsters a chance to learn the game from experienced coaches under the proper conditions.

In its first year the program served 120 boys on four separate teams. The Youth Football Confer-

ence of Eastern Massachusetts granted Sudbury a provisional charter for one season. The program's four teams were rated throughout the year on the quality of their equipment, coaching and performances.

President Hill stated that the program passed through its provisional period with flying colors and was commended by Eastern Massachusetts officials for its excellence. Next fall Sudbury teams will be playing teams from Waltham, Wayland, Newton and other nearby communities.

Sudbury fielded one "A" team of 13-year olds under the direction of Coach Burke and assistants Cyril Spratt and Bob Harworth; one "B" team of 11-12 year olds headed by Fred Bush and assistants Charles LeFebvre; and two "C" teams of 9-10 year olders.

The "C" teams were headed by Guy Leedom and Maurice Fitzgerald. Leedom's assistants included Chuck Davis and John Hansberry. Ed Mahoney, Fred Gumm and Joe Rozelle rounded out Fitzgerald's staff.

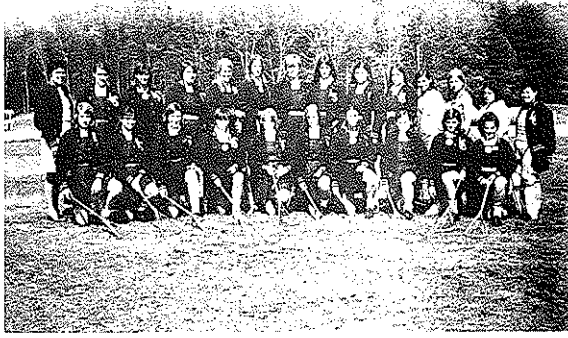
The program proved very popular despite losing records by most of the clubs. Sunday afternoon double headers at Featherland Park drew upwards of 500 spectators and on several occasions caused traffic backups on Concord Road.

The American Legion, under Commander Ron Griffin, ran a concession stand for the program and turned over all proceeds to help defray costs. Each boy participating was assessed \$20 to cover the cost of insurance and use of equipment. The remaining cost of the program, some \$7,000, was raised through donations from Sudbury citizens and businesses.

Little League baseball continues to flourish in town with more than 800 boys taking part in the program last year. Sudbury's Senior League squad made it to the finals of the District 13 Tournament before being eliminated by Acton.

Graduates of this fine program have gone on to make Lincoln-Sudbury one of the most powerful baseball schools in the Dual County League. In 1968 L-S won the DCL title hands down and last year lost out to Lynnfield in the last game of the season.

Aside from providing the use of town owned land for playing fields, neither of these programs is in any way subsidized by the town. Literally hundreds of Sudbury citizens spend countless hours at no pay helping our youth find something worthwhile to do through athletics. Our hats should be off to them.



*GIRLS' LACROSS Varsity Team at RGS: Front row, Allain, Sloan, Jennings, Fox, Haswell, Miller, Weinstein, Ross, Hatfield, Colantuono; Back row, Coach Atby, Mayock, Devereux, Messa, Jacobs, Undershill, Walsh, Outten, Hill, Gatti, Wells, Clark, Davis, Capt. Claffey*



*LINCOLN-SUDBURY halfback John Chu (with glasses) battles for the ball with a Wayland forward. The Warriors entered Dial County League soccer competition for the first time in 1969 after dominating the Suburban League for several years. L-S won the league with a 9-0-1 record but was eliminated in the State Soccer Tournament by Dennis Yarmouth in sudden death overtime.*



*LINCOLN-SUDBURY quarterback John Lyons (background) gives off to halfback Billy Canty (31) for a plunge off right tackle. L-S played its first varsity season of football in 1969 and finished with an 0-7-1 record.*



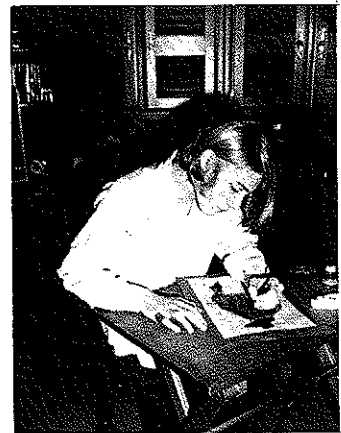
*THE REGIONAL High soccer team won the Dual County League championship.*



# THE TOWN CLERK REPORTS



*PEN & INK WASH –  
Bradford Jobanson  
23 Sawmill Lane  
14 years old  
8th grade*



## Town Clerk's Report

### Updating Work Done

The workload of the department has continued to increase as expected this year. Between October 31, 1968, and October 31, 1969, there has been an average increase of almost 20% in easily measurable areas such as dog licenses, births, deaths, and marriages recorded and certificates issued, marriage intentions received, and financing statements and plans filed. In addition, new legislation has again added to the duties of the Town Clerk, notably through the new Raffles and Bazaar Law passed last August. This law has required considerable time and thought in setting up a new administrative procedure for processing applications in order to protect the Town, and, at the same time, allow legitimate applicants to obtain the necessary permits for the fund raising projects covered by the law.

In spite of the increased workload, the budget request for 1970 reflects a decrease of about 1.2% from 1969. The 1970 budget is a bit over the amount actually expected to be spent in 1969, since savings to the Town resulted from careful shopping for the best possible price on several items of equipment purchased.

Under a new accounting system, the budgets for the Town Clerk, the Board of Registrars, and Elections will be under a combined item, #506, and will include costs of the department for postage, telephone, and Xerox copies for the first time. Using this system and adding an estimate for office supplies, I have compiled comparative figures for the total cost of the department since 1967 which may be of interest. The 1967 cost to the Town was about \$25,200. In 1970 estimated costs amount to slightly under \$28,700, an increase of only about \$3,500, or 13.8% in three years. However, the cost per person is expected to be \$2.12 in

1970, exactly the same as it was in 1967, and 5¢ per person less than in 1969. Preliminary estimates for 1971 indicate that a further decrease in the cost per person may be realized.

This has been made possible by the generosity of the voters in allowing the purchase of much needed equipment in 1969 and by the efficient and imaginative clerical staff I am fortunate to have in my office.

Several important projects have been completed this year, not the least of which was the installation of the two new vault doors and the moving of all records under the jurisdiction of the Town Clerk, including the ancient records, to the lower vault at Town Hall. A dehumidifier has been installed to provide the proper atmosphere for the preservation of these valuable Town assets. Further information on this project can be found in the report of the Ancient Documents Committee, whose assistance has been greatly appreciated.

The By-laws of the Town, including the Building Code, have been updated and are now available in loose leaf form. This form will allow regular updating at small cost by reprinting only those pages covering future amendments.

Considerable work has been done in examining and reorganizing the document and plan files, and the alphabetical cross index cards have been improved preliminary to establishing a documents retirement system. It is expected that needed office space can be made available by retiring documents to the vault. This will eliminate the need for requesting additional expensive fire-proof file cabinets.

A cross-indexed card file of Town Meeting actions has been completed covering all meetings from 1920 to the present. Work will continue on

this project since the file has already proven to be a valuable reference enabling the office to answer questions from Town officials, as well as the public, quickly and efficiently.

The new system of handling census information, made possible by the purchase of a portable key punch, has been in operation for several months. I am happy to report that the system is working very well due to the cooperation of more than 275 new families already contacted. We have been able to punch in advance almost 2,000 cards and hope to do all the remaining key punching made necessary by the 1970 Annual Town Census. Since all cards can be verified by office personnel before being placed in the file, the many errors experienced in the past should be eliminated with a resultant savings to the Town.

In addition, we have been able to update the mailing label card file so that new families can receive, and old families who have moved within the Town continue to receive, the various publications mailed by Town departments.

As many will remember, I submitted an article to the 1969 Annual Town Meeting Warrant for the purchase of two additional voting machines. Since the number of registered voters decreased sufficiently in January of 1969 due to outmigration, I recommended that the purchase of one of the machines be deferred to 1970. In accordance with this schedule, I have submitted an article for the second machine to the 1970 Warrant. State law will require the use of 14 machines in the 1970 September Primary Election, and the purchase of the second machine cannot be deferred longer.

I wish to thank again this year all Town officials and residents for the excellent cooperation I have received



MRS. BETSEY POWERS, Town Clerk,  
at the door of the vault built to  
protect the town's historic documents.  
In her hands is a formal appointment,  
signed by gov. John Hancock.

all during the year. I hope that new residents and old, as well as Town officials, will feel free to call on me during the coming year for any assistance I might be able to give.

Respectfully submitted,  
Betsey M. Powers  
Town Clerk

#### FINANCIAL REPORT

|                        |               |
|------------------------|---------------|
| Lists of Persons       | 132.00        |
| Maps                   | 415.25        |
| By-laws                | 120.50        |
| Voter lists            | 22.00         |
| Copies                 | 104.70        |
| Dog Fines              | 131.00        |
| Town Clerk Fees        | 2010.26       |
| Dog Licenses 1633 Dogs | 3632.25       |
| Kennels 17 Kennels     | <u>301.00</u> |

|                               |         |
|-------------------------------|---------|
| Total Funds Paid to Treasurer | 6868.96 |
|-------------------------------|---------|

## Births

### 1968 Delayed Returns

#### MAY

14 MELINDA MARTIN SHEPARD  
Thomas W. and Susan H. (Robinson) Shepard

#### JUNE

30 CATHERINE HARRIS  
John S. & Marion (Perkins) Harris

#### JULY

2 ROBERT WAYNE SPILLER  
William C. and Linda (MacArthur) Spiller

9 JANE CATHERINE O'BRIEN  
Thomas and Barbara (Feely) O'Brien

21 PETRA ALESSANDRA ZAVATTARO  
Peter and Marie (Spangenberg) Zavattaro

22 KENNETH JAMES ONORATO  
James Thomas and Joanne Ruth (Caminiti) Onorato

29 GUNTHER WILLIAM ANDERSON  
Robin Lee and Judith Marian (Herring) Anderson

#### AUGUST

22 PETER MILLER HARE  
John and Priscilla (Anderson) Hare

SEPTEMBER

- 6 JEFFREY GARETH GAUT  
Narman E. and Madeline (Dupuy) Gaut
- 10 ROBERT LAWRENCE NAGI  
Michael F. & Caroline (Morss) Nagi

OCTOBER

- 3 WILLIAM FREDERICK CATERINO III  
William Frederick, Jr. and Elizabeth Ann (Richardson) Caterino
- 20 DANIEL PHILIP BARRY  
James J. and Estelle C. (Maskiewicz) Barry
- 21 MICHAEL PATRICK MULLEN  
Patrick J., Jr. and Mary (Cunningham) Mullen
- 23 JUDITH BARBARA ANTON  
Michael and Barbara Edna (Yorke) Anton
- 27 MICHAEL JOHN ARNUM  
Malven and Martha Joan (Thompson) Arnum

NOVEMBER

- 7 ANNE DAVIS AKERS  
John Fellows and Susan Mari Champneys (Davis) Akers
- 9 STACEY ELIZABETH SMITH  
Loring and Susan (Fidler) Smith
- 9 GREGORY LAWRENCE REUTLINGER  
John Lewis and Eileen (Coughlin) Reutlinger
- 9 SHARON LOUISE REUTLINGER  
John Lewis and Eileen (Coughlin) Reutlinger
- 12 AMY JEAN NOYES  
Robert Alden & Dorothy Jean (Morrison) Noyes
- 14 MARK JOSEPH NELSON  
Thomas G. & Jacqueline C. (Bates) Nelson
- 14 CRAIG VINCENT NELSON  
Thomas G. & Jacqueline C. (Bates) Nelson
- 15 CHARLES ANDREW STRATEMEYER  
Herbert Philip and Brenda Hargrave (Kirton) Stratemeyer
- 15 CHRISTINA MARIE KLEISER  
Joseph William and Nancy Lee (Ostrowski) Kleiser
- 22 CHRISTOPHER JOHN WILLIAM LLOYD  
John William Francis & Charline Lina (LaPlant) Lloyd
- 23 DAVID ALEXANDER GLASS  
Jeremy M. and Linda (Gristle) Glass
- 24 JOSEPH FRANCIS MAHONEY, JR.  
Joseph Francis and Catherine Anne (Osgood) Mahoney
- 29 DAVID ALLEN GUSTAFERRO  
Carl Catino and Nancy (Mansfield) Gustaferrero
- 30 STEVEN KEITH PEARLSTEIN  
Alden Philip & Barbara (Greenberg) Pearlstein

DECEMBER

- 4 MAURA JOLINE NICHOLSON  
John D. and Joline M. (Bonin) Nicholson
- 6 MARK ALBERT TERKELSEN  
Albert G. & Patricia F. (Mendolia) Terkelsen
- 8 H. GREGORY CICCUI  
Gerald Joseph and Marilyn Lois (Darwin) Ciccui
- 9 SUSAN DENISE HAMILL  
Arthur Ray and Dorothy Alice (Costa) Hamill
- 11 KEVIN JOHN NOVAK  
John L. and Joyce Mary (Bonneville) Novak

- 15 MARIA GAIL BELLANTONI  
John P. and Eleanor (Anderson) Bellantoni
- 16 CHRISTOPHER WILLIAM DESJARDIN  
Robert Paul and Grace Ellne (Gelpke) Desjardin
- 24 HEATHER O'LEARY  
John Joseph and Wendy Ann (Langs) O'Leary
- 24 JOANNE MARIE KENEFFICK  
John J. and Lois E. (Eley) Kenefick
- 24 GARY CHARLES GEORGE  
Charles and Mary Elizabeth (Kelly) George
- 28 JOSEPH PAUL VIVALDI  
Isadore Louis and Mary C. (Collins) Vivaldi
- 29 MICHELLE ANN GORANSON  
Peter S. and Beverly J. (Coughlin) Goranson
- 31 MICHAEL LINWOOD WEAGLE  
Melvin Charles, Jr. and Lenora Jacqueline (Shadrix) Weagle

JANUARY 1969

- 5 KRISTEN LOUISE HENZEL  
Russell Albert and Bonita Jane (Kinsley) Henzel
- 6 MATTHEW ROBERT HALL  
Robert Dilwyn and Sandra Lee (Terry) Hall
- 6 JENNIFER LEE KOOPMAN  
Ronald Ralph and Helen Lucille (Danforth) Koopman
- 10 MARCY BETH BLOOMENTHAL  
Leslie Errol and Sharon Rena (Friezner) Bloomenthal
- 11 ERIK DAVID FARDY  
Walter Blacklar and Jane Elizabeth (Patterson) Fardy
- 14 SEAN FANTASIA BRODERICK  
Anthony James, Jr. and Sylvia Jeanne (Fantasia) Broderick
- 16 DANA JOHN FOSTER  
Richard Lee and Jane Ann (McCabe) Foster
- 21 SCOTT JEFFREY BRAUNHARDT  
Charles Winslow and Joan Patricia (Lucey) Braunhardt
- 21 ELIZABETH TRACEY BORDEN  
John Richard and Caroline Elizabeth (Marzilli) Borden
- 23 STEVEN MAYO FARRAR  
Richard Alvan and Constance Ann (Mayo) Farrar
- 30 AMY LEE COPPOLA  
Gregory Joseph and Virginia May (Monahan) Coppola
- 31 LISA DEAN LANGMUIR  
Dean Bruce and Margaret Elizabeth (Lang) Langmuir
- 31 DAMON CONNELL MICHAELS  
Sheldon Bennett and Lee Ruth (Connell) Michaels

FEBRUARY

- 3 LISA ANNE NOEL KOLK  
Robert Stephen and Judith Noel (Baribeau) Kolk
- 6 RICHARD MATTHEW ST. GERMAIN  
Philip Michael and Antonia Marie (Faliero) St. Germain
- 7 ROBERT JOSEPH HURSTAK III  
Robert Joseph, Jr. and Emily Jane (Ryan) Hurstak



- 14 JENNIFER ANN MEEHAN  
Robert Francis and Barbara Ann (Noorigian) Meehan
- 14 JAMES C. SARAGLOW  
Charles and Christine (Liberopoulos) Saraglow
- 18 SHANNON RAE GRUNDHOFFER  
Raymond Robert and Joyce Ann (Radovich) Grundhoffer
- 19 ANDREA ELEANOR BERBERIAN  
Albert Garabed and Margaret P. (Janjanian) Berberian
- 19 LYNN MARIE LEONE  
James Nazarene and Joan Treasa (LeBlanc) Leone
- 22 JULIA ANN MURRAY  
Gordon Allen and Dorothy Esther (Johansen) Murray
- 26 CHRISTINA MICHELLE THOMAS  
Donald Robert and Mary Frances (Panetta) Thomas
- 28 PAUL JEFFREY CRYSTAL  
Thomas Herne and Ann Charlotte (Tarlau) Crystal

#### MARCH

- 1 ANDREW DEVOLL  
Peter Andrew and Margaret Ellen (Hodgkins) Devoll
- 5 KRISTIN RAGNO  
Ronald John and Nancy Rita (Tuite) Ragno
- 9 DAVID WALTER PROKOWIEW  
Walter and Beverly Ann (Baker) Prokowiew
- 10 LISA MARIE MRUZ  
John Matthew, Jr. and Daphne Maria (Smith) Mruz
- 14 ELIZABETH CAMERON HOLDEN  
William Clarence III and Susan Cameron (Bruce) Holden
- 17 ROBERT DANA FARMER  
Kenneth Dale and Elizabeth Bernice (Beckett) Farmer
- 18 SCOTT DAVID OHMAN  
Lars Petter and Judith Ann (Lorn) Ohman
- 21 MATTHEW WILLIAM GALLAGHER  
Thomas Joseph and Mary Ellen (Kennedy) Gallagher
- 25 KRISTIN SARAH HEALY  
James Joseph and Sarah Ann (Murphy) Healy
- 28 DOUGLAS FARNHAM SJOLUND  
Edgar Thomas and Janet (Farnham) Sjolund
- 28 KAREN LITA CIPRIANI  
Robert Augusto and Lita (Schoop) Cipriani
- 28 TERESA ANN HILTON  
Raymond David, Jr. and Patricia Ann (Duncan) Hilton
- 30 THOMAS PHILIP CHAPMAN  
Stanley Belmont, Jr. and Mary-Elizabeth (Waterbury) Chapman

#### APRIL

- 5 DANIEL STEVEN GETZ  
Irwin Israel and Rita Roslyn (Adelson) Getz
- 7 GARY FOSTER CUTLER  
Joseph Stone and Linda Cheryl (Medsger) Cutler

- 8 DIANE HELEN TOLAN  
Alfred Norman and Gwendolyn Priscilla (London) Tolan
- 10 KEVIN ROBERT SWEENEY  
Robert Walter and Judie Ann (McCann) Sweeney
- 11 CYNTHIA ANNE FOX  
Morton and Giselle Beatrice (Heinz) Fox
- 11 BEVERLY CEALE RICHARDSON  
Roland Newell and Ouida Louise (Price) Richardson
- 11 ROBERT ROMUALD TOMES  
Charles Forrest and Alexandra Grace (Englehardt) Tomes
- 22 KAREN LEE WHEELER  
Alfred Laurence and Nancy Lee (McMakin) Wheeler
- 23 LUANNE LESLIE BENT  
Walter Leslie and Diane Louise (Smith) Bent

#### MAY

- 2 GINA LOUISE VINCENT  
Paul Pasqualicchio and Helen Louise (Bova Conti) Vincent
- 2 AMANDA HOPE LEWIS  
Edward Thomas and Patricia Ashford (Gillingham) Lewis
- 3 WALTER HENRY STOWELL III  
Walter Henry, Jr. and Carolyn Knoll (Schneider) Stowell
- 6 MARY ANN ELIZABETH WHITEMAN  
Peter and Valerie Joan (Tigwell) Whiteman
- 7 JON WILLIAM VERHEY  
Deam Allen and Hermine Marise (Meeter) Verhey
- 8 KAREN LYNN DONAHUE  
John Austin and Bettye Gray (Smith) Donahue
- 8 LUCINDA EMILY FERGUSON  
George Brooks and Jolanda (Gozani) Ferguson
- 9 BRIAN ARCHIE MARSH  
Archie Freeman and Donna Marie (Hughes) Marsh
- 9 SAMANTHA FINNIN  
Richard Bransfield and Susan Louise (Gorman) Finnin
- 9 JOEL DAVID KAPLAN  
Mark Gordon and Rosalind Lois (Feinberg) Kaplan
- 12 JANICE LISA BIALLY  
Theodore and Phyllis (Gross) Bially
- 13 PAUL FLAMM  
Stephen and Lee S. (Blackman) Flamm
- 13 CHRISTOPHER MARTIN HENRY  
Robert Stillman, Jr. and Maryann Pauline (Kapinos) Henry
- 13 JAMES FRANCIS O'LOUGHLIN III  
James Francis, Jr. and Frances Carol (Hatch) O'Loughlin
- 18 PAMELA JEAN O'NEIL  
James Francis and Rachael Arlene (Cleveland) O'Neil
- 18 JONATHAN AVRAM KOLODNY  
Gerald Mordecai and Nancy Harriet (Harrison) Kolodny

- 22 ANNA ALEXANDRA HENCHMAN  
Michael John and Barbara Kittredge (Ewer)  
Henchman
- 23 ERIK PAUL FLEISCHAUER  
Robert and Pauline May (Bochman) Fleischauer
- 24 CYNTHIA ANN POWERS  
Ralph Allen and Gail Elizabeth (Maskell) Powers
- 25 ANDREW FIELD PAYSON  
Richard Conant III and Janet (Grover) Payson
- 26 REBECCA LOUISE MANZER  
Deward Fenton and Virginia Arnell (Holmes)  
Manzer
- 27 REBECCA JOHNSON  
Craig Ivan and Martha Merchant (Cross)  
Johnson
- 28 ERIC JOHN PEARSON  
Chester John and Florence E. (Lynch) Pearson
- 30 JULIE LYNNE BOMENGEN  
Herbert Ralph and Doris Emily (Smith)  
Bomengen

JUNE

- 6 MARY ELIZABETH SKINNION  
Joseph Gerald and Mary Johanna (Cahill)  
Skinnion
- 13 MARK PHILLIP SMITH  
Phillip Kendall and Nancy Marvin (Shipps)  
Smith
- 14 CARY ANDREW CRITTENDEN  
Kenneth Roy and Janet Gail (Whitmore)  
Crittenden
- 17 PAUL ROBERT SCHEERER  
Robert Gene and Joan Lorraine (Lusk) Scheerer
- 20 ERIK JASON RODINSKY  
Melvyn and Judith Nancy (Selwitz) Rodinsky
- 20 DAVID WALTER GODSOE  
Dexter Billings and Lorraine Marie (Adams)  
Godsoe
- 25 NATHAN CHARLES WOODFORD  
Robert Donald and Carol June (Doughty)  
Woodford
- 25 PATRICK HENRY NOLAN VII  
Patrick Henry VI and Patricia Ann (Whalen)  
Nolan
- 25 GREGORY BRIAN PACKER  
Robert Gregory and Harriet Jane (Wilcox)  
Packer
- 26 JANE THERESE WADDELL  
Robert J. and Elsie J. (Basa) Waddell
- 26 BRIAN TIMOTHY DONOVAN  
John Joseph and Patricia Elizabeth (Palmer)  
Donovan
- 26 BETHANY TARA GROB  
Laurie Aaron and Pamela Gay (Beth) Grob

JULY

- 2 CHRISTOPHER DOUGLAS MELTZER  
Donald R. and Mary Douglas (Seelye) Meltzer
- 2 DANA LEE GUTHRIE  
Robert Ernest, Jr. and Jane Naomi (Danielson)  
Guthrie
- 3 KATHLEEN MAURA VOGEL  
Leonard Russell and Carol G. (Deverell) Vogel

- 5 CHAD NATHAN MARGOLIN  
Eli S. and June Leah (Hamstead) Margolin
- 6 PAMELA MERCIER GREENE  
Steven Hardy and Ruth Elizabeth (Krueger)  
Greene
- 7 MARGARET HELEN LANGLITZ  
John Crawford and Margaret Helen (Stoltz)  
Langlitz
- 9 TRACEY ELLEN AZZOLINO  
Philip Richard and Linda Eileen (Munroe)  
Azzolino
- 9 ZENOBIA SAFIA GUSTAVA BALBAKY  
Yasin and Elsie Mary Lou (Clark) Balbaky
- 11 ELIZABETH ANNE AREES  
Edward Albert and Jane Carmichael (Ross)  
Arees
- 12 CARTER JOHN WINSTANLEY  
David John and Barbara Alice (Bradle)  
Winstanley
- 13 AMY ELIZABETH ARRISON  
Peter and Helen Louise (McLaren) Arrison
- 14 TODD EVAN LAMOREAUX  
Paul Everett and Marijean (Caldwell)  
Lamoreaux
- 16 PAUL ADAM STITT  
Richard Payne and Mazie (Adamson) Stitt
- 16 ELENA MARIE BLOUNT  
Arthur Wesley and Marie-Louise (Frolen)  
Blount
- 16 TERESA MARIE MORSE  
David B. and Nola Anne (Milliken) Morse
- 18 ROBERT EMMETT BOYD, JR.  
Robert Emmett and Geraldine Ann (O'Toole)  
Boyd
- 20 KATHLEEN MARGARET O'CONNELL  
Shaun Vincent and Dorothy Jean (van Dresser)  
O'Connell
- 20 YVONNE LYNN WILSON  
Thomas Woodrow and Helen Yvonne (Mousette)  
Wilson
- 20 JILIAN HEATHER BUMP  
Roger Allen and Carolyn (Orton) Bump
- 21 AMANDA KATHRYN LONG  
Frederick Anthony and Mary Edwina (Johnson)  
Long
- 23 JOHN RAYMOND SNOONIAN  
Paul Edward and Meriam Feride (Solakian)  
Snoonian
- 25 LEA SANTUCCI  
Ronald Ferrari and Joanne Lucille (Carmel)  
Santucci
- 27 SHEILA CATHERINE MAYS  
Edward Joseph and Kathleen Anne (Coughlin)  
Mays
- 30 RICHARD GORDON WOLFE III  
Richard Gordon, Jr. and Carole Rae (Waite)  
Wolfe
- 30 JOANNE KRISTIN ZOLA  
Leon Irwin and Marian Rose (Pellicatti) Zola

AUGUST

- 1 KIRK BRIAN VAZAL  
Frank John and Gail Elaine (Matterson) Vazel

- 4 THERESA LETA MORIN  
Gerald Peter and Bonnie Lee (Dowse) Morin
- 6 CARL FREDERICK SCHILLER  
Frederick John and Christine Dorothy (Bayley) Schiller
- 7 ANGELA NICOLE ROTHENBUECHER  
Oscar H. and Margot W. (Geiger) Rothenbuecher
- 7 MARY ELIZABETH BELLOWS  
Leslie David and Patricia Ann (Roughan) Bellows
- 7 SCOTT LANGLEY CHAMBERLIN  
Stewart Tyler and Priscilla (Langley) Chamberlin
- 9 BRIAN TIMOTHY MIDDLETON  
Raymond Maurice and Kathleen Denise (Foran) Middleton
- 11 ELIZABETH ANN WOOLLEY  
Dan Alden and Carolyn Ann (Westgaard) Woolley
- 13 KATHERINE HELEN PRYOR  
Frederick Maurice and Barbara (Fair) Pryor
- 14 GLENN MICHAEL MAILLET  
Reginald Desire and Patricia Ann (Summerhayes) Maillet
- 15 STEPHEN JOHN TREACY  
John Patrick and Therese Margaret (Kinnaly) Treacy
- 17 ROBERT ALAN SEAMAN  
William Bryce and Beverly Noel (Johnson) Seaman
- 19 ELIZABETH ANNE THOMPSON  
William James and Lynda Helen (Maxwell) Thompson
- 20 RICHARD THOMAS LOSORDO  
Paul William and Muriel Jane (Ackerman) Losordo
- 30 OWEN MCKENZIE MACK  
William Elwin and Judith Mae (Anderson) Mack
- 31 DAWN ELIZABETH SASIELA  
Richard John and Joan Carol (Dethlefs) Sasiela

#### SEPTEMBER

- 2 MARGARET ANN SUTHERLAND  
Edward J. Frost and Barbara Agnes (Thomson) Sutherland
- 3 LAURA ANN WATTS  
Frederick Beemer, Jr. and Linda Marie (Peters) Watts
- 6 LAURIE JANE ARMSTRONG  
Frederick Perley III and Lois Ann (Jesseman) Armstrong
- 10 LESLEY MELINDA ERSKINE  
Alan Laurie and Janice Elizabeth (Farrell) Erskine
- 12 TIMOTHY GUY LEEDOM  
Guy Harrington and Barbara Sue (Diriam) Leedom
- 16 DAVID ELDRIDGE DUPUY  
Howell Eldridge III and Marilyn Jane (Parsons) DuPuy

- 17 KERRY BRYNHILD MAELAND  
Arnulf Julius and Gunhild Oaug (Helgesen) Maeland
- 17 JENNIFER ANN WHITE  
George Dore and Patricia Catherine (McElwain) White
- 17 STEPHEN EDWARD SILVERMAN  
Herbert William and Kathryn Joyce (Boodman) Silverman
- 20 JERALD KIER HALLIGAN  
Sidney James and Virginia Ruth (Kier) Halligan
- 20 ROBIN LYNN ESPINOLA  
Ronald Paul and Margaret Ellen (Robison) Espinola
- 21 ELIZABETH GILBERT DOUGHERTY  
Larry Wilson and Eleanor Julia (Neubeck) Dougherty
- 23 CAROLE-ANNE ELLIOTT  
Frederic Anthony and Margaret Edna (Simmons) Elliott

#### OCTOBER

- 3 MARK WILLIAM BROUSSARD  
Ronald Joseph and Janet Marie (Busby) Broussard
- 8 PAUL GLYNN HOGAN  
John Gerard and Nancy McGary (Edmondson) Hogan
- 10 FELICITY ANN SENOSKI  
John Anthony and Judith Ann (McDonald) Senoski
- 12 MARK DICK RICHARD  
Euclide and Lauza (Daigle) Richard
- 16 TRACY ELIZABETH SPANG  
David John and Gwendolyn Bodine (Hahn) Spang
- 17 BRETT NEWTON TAYLOR  
Robert Leslie and Virginia Blanche (Collins) Taylor
- 20 PAUL BOYLE PARKHILL  
Craig Walter and Alorie (Boyle) Parkhill
- 21 JOANNE ELIZABETH MILLER  
Richard Edward and Elizabeth Anne (Giedhill) Miller
- 22 THOMAS EDMUND HENAULT  
Edmund Laurence and Muriel Alice (McGinley) Henault
- 24 GARY CLEVELAND WILLIAMS, JR.  
Gary Cleveland and Dorothy Louise (Bent) Williams
- 29 DOUGLAS RAY LEWIS III  
Douglas Ray and Adelaide Ann (Wilson) Lewis

#### NOVEMBER

- 2 SCOTT ANDREW STACEY  
Donald Milton and Frances Pearl (Minty) Stacey
- 3 HOLLY ELIZABETH MULLEN  
George Burton and Beverly Ann (Small) Mullen
- 5 SUE BLAINE MORONEY  
William Joseph and Claire Rite (Lacroix) Moroney
- 5 JULIA LANDRY FOOTE  
Warren Edgar and Nan Parrott (Fowler) Foote

- 8 SCOTT GEOFFREY CROSBY  
David Edwin and Barbara Deanne (Steinemann) Crosby
- 9 CHRIS ANN GILLIG  
John Peter and Elizabeth Jane (Peacock) Gillig
- 12 SCOTT MATTHEW SEVERANCE  
Stephen Christian and Judith (Burton) Severance
- 15 DAVID WAYNE GEORGE  
Larry Dean and Lynn Nancy (Hiebert) George
- 17 SUSAN ADELE MARCKINI  
Robert Joseph and Pauline Blanche (Lillicrap) Marckini
- 19 GLEN PAUL JOHNSON  
David Larry and Loy Kathleen (Lawson) Johnson
- 21 STEPHANIE JEAN LIND  
Eric Stephen and Constance Jean (Scales) Lind
- 21 PAUL RICO MONDANI  
Eugene Paul and Lucie Avarilla (Herel) Mondani
- 28 PAMELA MARIE DORSEY  
George Paul and Dorothy Lorraine (Radowski) Dorsey
- DECEMBER
- 3 ANDREW TEMPLE COPE  
Anthony Temple and Judith Ann (Lollis) Cope
- 5 ROBIN LYNN KING  
Robert Brownell and Lynda Rose (Wales) King
- 8 THOMAS WALDEN COOK  
Robert Howard and Jean Louise (Elliott) Cook
- 8 FRANCIS JOHN MARRONE  
Paul Joseph and Margaret Jeanette (Fournier) Marrone
- 11 COLEEN ARLETTE MAHONEY  
Joseph Francis and Catherine Anne (Osgood) Mahoney
- 11 HENRY ZACHARY RADOSKI  
Henry Robert and Elizabeth Ann (Patton) Radoski
- 16 CARL WILLIAM LAGRASSA  
Frank Paul and Margaret Frances (Pierce) LaGrassa
- 16 TAFT RICHARD IRONS  
George Steele and Verna Patricia (Erwin) Irons
- 20 ALISON MARIE HAMMERSLA  
Clay Henry and Judith F. (Cofrancesco) Hammersla
- 22 PETER ALLEN METCALF  
Blair and Joan Caroline (Kelley) Metcalf
- 27 SUZANNE ILONA BERNAT  
Thomas Phillip and Anita Mae (Johnson) Bernat
- 28 SUSAN MARIE MELNICK  
Michael Efim and Sandra (Dmiterko) Melnick

## Marriages

- 1968 Delayed Returns
- SEPTEMBER
- 2 Frederick Anthony Liberatore  
Framingham, Mass.  
Jeannine Louise Cantin  
Framingham, Mass.
- NOVEMBER
- 9 Arthur Joseph O'Leary, Jr.  
Framingham, Mass.  
Sandra Ann Ferreira  
Framingham, Mass.
- 15 David Kenison Welch  
Framingham, Mass.  
Elaine Fiske  
Framingham, Mass.
- 16 John Richard Brown  
Roxbury, Mass.  
Jean Mary Donahue  
Framingham, Mass.
- JANUARY 1969
- 4 David H. Jellison  
Brookline, Mass.  
Heidi Joklitschke Daily  
Brookline, Mass.
- 4 Robert G. Jackson  
Ypsilanti, Mich.  
Eileen Turosh  
Marlborough, Mass.
- 5 John B. Shirley  
Sudbury, Mass.  
Yolanda N. Peters  
Lynn, Mass.
- 10 Jack Dennis Bennett  
Selby, S. Dak.  
Gretchen Grinnell  
Weston, Mass.
- 17 Donald Hale Stearns  
Sudbury, Mass.  
Eleanor A. Carmichael Darby  
Sudbury, Mass.
- 18 Robert Alan Console  
Princeton, N.J.  
Susan Heys  
Westwood, Mass.
- 19 Kenneth Harding Pascoe  
Lexington, Mass.  
Barbara Jean Johnson  
Bishop Waltham, Mass.
- 23 Robert G. Reed, Jr.  
Sherborn, Mass.  
Martha Lucia Nunez  
Sudbury, Mass.
- 26 Arnold Franklin Rusoff  
Park Ridge, N. J.  
Joyce Sheila Arnold  
Newton, Mass.
- 26 Vincent N. Finelli  
Newton, Mass.  
Mary Letteri  
Sudbury, Mass.
- FEBRUARY
- 1 Eric Mason Hanson  
Weston, Mass.  
Virginia Russell  
Sudbury, Mass.
- 2 Wayne Lowell Bradford  
Great Falls, Va.  
Cynthia Jane Roys  
Wellesley, Mass.
- 6 Keith W. Lebon  
W. Concord, Mass.  
Michelle E. Walba  
Sudbury, Mass.
- 7 Jonathan Martin Kuniholm  
Worcester, Mass.  
Gunilla Margareta Nordstrom  
Sudbury, Mass.

- 7 Alvaro Suescun-Florez  
Newton, Mass.  
Rosalie Ann Lucente  
Newton, Mass.
- 8 Lawrence O. Jeanson  
Stow, Mass.  
Patricia Wood  
Sudbury, Mass.
- 14 S. Erik Wintergrass  
Waltham, Mass.  
Janice A. Durling Dimartino  
Somerville, Mass.
- 15 John W. Meachen II  
Sudbury, Mass.  
Barbara J. Ansley  
Boston, Mass.
- 22 Sanford Marvin Portnoy  
Pittsburgh, Pa.  
Joan Flynn  
Sudbury, Mass.
- 22 Donald Carmine Ferro  
Holden, Mass.  
Susan Frances Walsh  
Arlington, Mass.
- 23 John J. Donaruma  
Hyde Park, Mass.  
Marjorie L. Nugent  
Sudbury, Mass.
- 26 Charles S. Lichtman  
Tuscaloosa, Ala.  
Marie T. Deary  
W. Roxbury, Mass.
- MARCH
- 1 Harry Raymond Morth  
Sudbury, Mass.  
Jean Edith Sanders Shute  
Woburn, Mass.
- 22 Robert Johnson  
Manchester, Conn.  
Carole Adams  
Marlborough, Mass.
- 22 Paul Michael Dalto  
Weymouth, Mass.  
Patricia Ann Reynolds  
Framingham, Mass.
- 29 David Michael Gill  
Framingham, Mass.  
Kathleen McCullough  
Framingham, Mass.
- 29 Noel James Anderson  
Arlington, Mass.  
Joy Adele Lottman  
Boston, Mass.
- APRIL
- 8 Robert R. Helms, Jr.  
Boston, Mass.  
Lynette C. Gedrim  
Boston, Mass.
- 12 Jerry H. Freeman  
Boston, Mass.  
Sharon E. Rafter  
Newton, Mass.
- 12 Henry Gerard Vickers  
Wellesley, Mass.  
Juanita Bailey Clifford  
Wellesley, Mass.
- 13 Adelbert E. Hoffman, Jr.  
Framingham, Mass.  
Leslie Lee Ostrowski  
Sudbury, Mass.
- 13 Francis Arthur Wilson  
Marlborough, Mass.  
Mary Madeline LaMacchia  
Waltham, Mass.
- 18 Gardner W. White  
West Springfield, Mass.  
Virginia Howes Moody  
Dorchester, Mass.
- 19 Robert Sheffey  
Sudbury, Mass.  
Sharon Stern Braswell  
Sudbury, Mass.
- 19 Alain J. Tebo  
Sudbury, Mass.  
Dian J. Cote  
Waltham, Mass.
- 20 Roger Parham Brown  
Cambridge, Mass.  
Anne Haywood Matthews  
Cambridge, Mass.
- 21 Roy W. Jacobus  
Chelmsford, Mass.  
Lillian B. MacMillan  
Chelmsford, Mass.
- 22 Duncan P. Loungway  
Boston, Mass.  
Janet R. Shuman  
Brookline, Mass.
- 25 Bickford Glover White  
Needham, Mass.  
Audrey Caless Palmer  
Dover, Mass.
- 26 Emmet B. Tyler  
Brookline, N.H.  
Pamela M. Hopkins  
Sudbury, Mass.
- 26 George R. Winkler  
Merrimack, N.H.  
Phyllis L. Dickey Howes  
Milton, Mass.
- 26 Ronald Burden MacIntyre  
Squantum, Mass.  
Adele Loretta Priestly  
Arlington, Mass.
- 30 Paul F. Coombs  
Milford, N.H.  
Hazel V. Sawyer  
Framingham, Mass.
- MAY
- 2 Kenneth A. Ryley  
Framingham, Mass.  
Paula M. Cairra  
Sudbury, Mass.
- 2 Martin D. Bjerrum  
Walpole, Mass.  
Ellen F. O'Connor Johnston  
Framingham, Mass.
- 3 Francis M. O'Donnell  
Marlborough, Mass.  
Linda S. Goranson  
Sudbury, Mass.
- 3 Kurt Gardner Schmidt  
Stoneham, Mass.  
Alexandra Palmer  
Malden, Mass.
- 4 Armen Der Hohannesian  
Boston, Mass.  
Kirsten Pristed  
Minneapolis, Minn.
- 10 Peter Adams Albee  
Sudbury, Mass.  
Patricia Anne Scott  
Framingham, Mass.
- 10 James Jacob Minnucci  
Silver Spring, Md.  
Jane Theresa Thompson  
Sudbury, Mass.
- 10 Joseph Mihaly  
Sudbury, Mass.  
Klara Csabay  
Budapest, Hungary
- 17 Arthur M. Carver  
Sudbury, Mass.  
Anita Lee Bailey  
Duxbury, Mass.
- 17 Lewis Aaron Carter, Jr.  
Watertown, Mass.  
Marcia Lee Howe  
Weston, Mass.
- 18 Kirman Ronald Taylor  
Painesville, Ohio  
Joyce Ronnee Wolbarst  
Newton, Mass.
- 24 Ronald Lee Foster  
Woburn, Mass.  
Jeanne Agnes Mercury  
Sudbury, Mass.
- 24 Jonathan S. Fish  
Demarest, N.J.  
Wendy L. Weinstein  
Boston, Mass.
- 25 Edward John Yesser  
Ann Arbor, Mich.  
Linda F. Corwin  
Ann Arbor, Mich.
- 26 Paul B. Gallagher  
Sudbury, Mass.  
Paula I. Chadis  
Allston, Mass.
- 30 Kenneth Murray Hamilton  
Sudbury, Mass.  
Marguerite Rose Purciello  
Belmont, Mass.
- 31 James A. Newslow III  
Needham, Mass.  
Martha W. Perkins  
Grafton, Mass.

JUNE

- 1 David I. Johnson  
Sherborn, Mass.
- Ruth C. Aronson  
Boston, Mass.
- 1 James Thomas Allosso, Jr.  
Newton, Mass.
- Ann Marie Nichols  
Natick, Mass.
- 6 Lawrence Seward Schnepal  
Sudbury, Mass.
- Mary Edith Strong Crowley  
Sudbury, Mass.
- 6 Mark Addison Fowler  
Vienna, Va.
- Sandra Mae Lee  
Watertown, Mass.
- 7 Peter A. Valentino  
Sudbury, Mass.
- Mercedes S. Stasinsky  
Maynard, Mass.
- 7 Robert W. Streeter  
Sudbury, Mass.
- Patricia Ann Welch  
Sudbury, Mass.
- 7 Robert Drake Canada  
Tallahassee, Fla.
- Bonnie Beth MacGregor  
Watertown, Mass.
- 7 Leland Wells Pollock  
Belmont, Mass.
- Sylvia Rae Woodaman  
Cambridge, Mass.
- 7 Raymond P. Gallagher  
Sudbury, Mass.
- Lillian T. Major DePasquale  
Sudbury, Mass.
- 7 Lawrence DeBlasis  
Pittsfield, Mass.
- Nancy Perkins  
No. Grafton, Mass.
- 8 Kerry Lee Peck  
Needham, Mass.
- Cynthia Haire  
Needham, Mass.
- 12 Bruce Wayne Erickson  
Columbus, Ohio
- Ann Hart Piper  
Indianapolis, Ind.
- 12 Richard Eugene Jokisaari  
Sudbury, Mass.
- Jeanne M. Sullivan  
Sudbury, Mass.
- 14 Allen Parker  
Groton, Conn.
- Rosemary J. Plante  
Shrewsbury, Mass.
- 14 George William Saari  
Ashby, Mass.
- Beverly Marie Haskell  
Sudbury, Mass.
- 14 Jeffrey S. Cutter  
Sudbury, Mass.
- Judythe A. Bisson  
Sudbury, Mass.
- 14 Douglas Elston Way, Jr.  
Stamford, Conn.
- Karen Grose  
Sudbury, Mass.
- 14 Henry Ferguson Bell  
Wellesley, Mass.
- Marilyn MacLeod Corbett  
Sudbury, Mass.
- 14 Joseph G. Trank  
Lowell, Mass.
- June Spiller  
Sudbury, Mass.
- 14 Gerry Wood Isaacs  
Hudson, Mass.
- Susan Hapgood MacNeill  
Hudson, Mass.
- 14 Donald Jon Loritz  
Cambridge, Mass.
- Barbara Patterson  
Cambridge, Mass.
- 15 Robert R. Paglia  
Marlboro, Mass.
- Nancy Marie Mercuri  
Sudbury, Mass.
- 20 Thomas H. Ferris, Jr.  
Fayville, Mass.
- Sandra Pynn  
Ashland, Mass.
- 20 James Joseph Capeless  
Springfield, Mass.
- Margaret O'Brien Corcoran  
Springfield, Mass.
- 21 Joel A. Sonenshein  
Boston, Mass.
- Rose K. Sherry  
Sudbury, Mass.
- 21 Christopher E. Hagens  
Nutley, N.J.
- Linda Diane McKinney  
Concord, Mass.
- 21 Roger G. Hafford  
Haverhill, Mass.
- Laura J. Mahar  
Sudbury, Mass.
- 21 Robert W. Zimmerman  
Slingerlands, N.Y.
- Linda A. Johnson  
Ashland, Mass.
- 21 James L. Pardee  
New York, N.Y.
- Deborah Mock  
Framingham, Mass.
- 21 James Paul Williams  
Medford, Mass.
- Pamela Helen DuLong  
Framingham, Mass.
- 22 Thomas Anthony Perna  
Milford, Mass.
- Mary Ellen Glennon  
Milford, Mass.
- 22 Carl Herman Aronson  
Wayland, Mass.
- Diane DeMille  
Watertown, Mass.
- 27 Louis J. Yered, Jr.  
Sudbury, Mass.
- Nancy Ann Wright  
Sudbury, Mass.
- 28 Charles Gordon Hamilton  
Shrewsbury, Mass.
- Erna Wenz Truell  
Shrewsbury, Mass.
- 28 James Hamilton Hutton  
Wayland, Mass.
- Mary Louise Jennings  
Wayland, Mass.
- 28 George Herbst  
Golden, Colo.
- Janice Ann Fullonton  
Acton, Mass.
- 28 John Jeffrey Wiggs  
Acton, Mass.
- Judith Anne Cranna  
Acton, Mass.
- 28 John C. Tucker  
Sudbury, Mass.
- Ann T. Lawlor  
Maynard, Mass.
- 28 William E. Gelpke  
Sudbury, Mass.
- Lana F. Reid  
Natick, Mass.
- 28 Michael John Chandonait  
Sudbury, Mass.
- Ruth Elizabeth Partington  
Sudbury, Mass.
- 28 Stuart James Fletcher  
Sudbury, Mass.
- Elizabeth Nikolaev  
Natick, Mass.
- 28 Willis Robert Smith  
Roaring Spring, Pa.
- Susan Jane Heald  
Stow, Mass.
- 28 Harvey Rice Waite II  
Syracuse, N.Y.
- Martha R. Henry  
Sudbury, Mass.
- 28 Roy G. Mansur, Jr.  
Springfield, Mass.
- Wendy Lee Newman  
Winchester, Mass.

JULY

- 3 Joseph Paul DiBuono  
Marlborough, Mass.
- Marijane Gauthier  
Marlborough, Mass.
- 4 Agostino M. DeBaggis  
Boston, Mass.
- Jeanne R. Bourdelais Haskell  
Marlborough, Mass.
- 5 William Lawrence France  
Maynard, Mass.
- Nancy Marie Locke  
Maynard, Mass.

- 5 Anthony Arthur Barros  
W. Bridgewater, Mass.  
Barbara Laurie Bobroff  
Sudbury, Mass.
- 5 Christopher R. Jones  
Tewksbury, Mass.  
Mary Lou Clark  
Sudbury, Mass.
- 5 Robert Lynn Keim  
Carlisle, Pa.  
Christine Elizabeth Sullivan  
Sudbury, Mass.
- 12 Francis Ray Riddle  
Framingham, Mass.  
June Agnes Silver  
Framingham, Mass.
- 12 Harry Warren Spear  
Southborough, Mass.  
Gay Skogsberg  
Brookline, Mass.
- 18 Paul W. Dayton  
Wilmington, Mass.  
Mary Helene Culbert Canney  
Lowell, Mass.
- 19 Richard M. Murphy  
Broadview, Ill.  
Janice I. Cole  
Holliston, Mass.
- 19 John Henry Melcher  
Tarrytown, N.Y.  
Carol Chalmers Cushing  
Weymouth, Mass.
- 19 Robert John Rose  
Sudbury, Mass.  
Margaret Faith Weir  
Framingham, Mass.
- 20 John Harold Trefry III  
N. Quincy, Mass.  
Susan Ellen Page  
Dedham, Mass.
- 26 Bertram W. Stone  
Lynn, Mass.  
Constance K. Lawrence  
Boston, Mass.
- 26 William F. Seymour, Jr.  
Marlborough, Mass.  
Diane E. Bergen  
Sudbury, Mass.
- 26 Roderic A. Smith  
Southborough, Mass.  
Wendy L. Smith  
Framingham, Mass.
- AUGUST
- 2 James Carl Israelson  
Rocky Hill, Conn.  
Nancy Ellis Sarno  
Burlington, Vt.
- 2 Jonathan Kaplan  
Brookline, Mass.  
Linda M. Lawton  
Harvard, Mass.
- 2 John Falconi  
Southboro, Mass.  
Sheila Stern  
Sudbury, Mass.
- 2 Richard Eric Bautze  
Sudbury, Mass.  
Wendy Anne Churchill  
Sudbury, Mass.
- 2 Robert Neal Snipes  
Rock Hill, S.C.  
Susan Brenda Hathaway  
Newton, Mass.
- 3 Joseph Paul Sappett  
Hudson, Mass.  
Elizabeth Ann Schuck  
Hudson, Mass.
- 3 John Joseph O'Brien  
Belmont, Mass.  
Dorothy Louise Checchi  
Belmont, Mass.
- 8 Robert Elliott Pound  
Sudbury, Mass.  
Mary Jean Tullie  
Sudbury, Mass.
- 8 Robert Marvin Klima  
Burton, Ohio  
Christine Marie Alla  
Wayland, Mass.
- 10 Leslie S. Burr  
Sudbury, Mass.  
Flora A. Smith Thayer  
Arlington, Mass.
- 14 Victor T. Varriale  
Sudbury, Mass.  
Linda Carroll  
Framingham, Mass.
- 16 William Barnes  
Sudbury, Mass.  
Judith Griffin  
Holyoke, Mass.
- 16 John Francis Jacobs, Jr.  
W. Harwich, Mass.  
Mary Elizabeth Miller  
York, Pa.
- 16 Clifton E. DeVault  
Maynard, Mass.  
Susan Dyson  
Sudbury, Mass.
- 17 Robert Samuel McLellan IV  
Garden City, N.Y.  
Susan Metley  
Csmbridge, Mass.
- 22 Roger K. Pierce  
Berlin, Mass.  
Janet E. Rhodes  
Berlin, Mass.
- 23 Harvey Leon Rappoport  
Brookline, Mass.  
Janice Emerson Toher  
Dedham, Mass.
- 23 James B. Connolly  
Hudson, Mass.  
Jeannette C. Barber Fullerton  
Sudbury, Mass.
- 23 Gary L. Homan  
Sudbury, Mass.  
Georgine F. Dugan  
Sudbury, Mass.
- 23 David H. Hand  
Sudbury, Mass.  
Mary V. Kranz  
Hohokus, N.J.
- 23 John Alan Foster  
Sudbury, Mass.  
Irene Marie Reimer  
Ashland, Mass.
- 23 Bernard Joseph Fitzpatrick  
Boston, Mass.  
Jacqueline Ann Bouchard  
Cambridge, Mass.
- 23 Michael J. Susco  
Northampton, Mass.  
Alison Bock  
Framingham, Mass.
- 23 Gregory Theodore Beers  
Oswego, N.Y.  
Elizabeth Anne Messa  
Sudbury, Mass.
- 23 William Edwin Bohlin, Jr.  
Dennis, Mass.  
Ann Poskitt  
Westboro, Mass.
- 24 Richard A. Doyon  
Sudbury, Mass.  
Victoria Neumeier  
Sudbury, Mass.
- 24 Guy Estabrooke Heald, III  
Framingham, Mass.  
Gail Blandford Condon  
Wayland, Mass.
- 24 Richard David Barnes  
Reading, Mass.  
Deborah Jean Boyce  
Boston, Mass.
- 24 John Rainsford Gosnell, Jr.  
Shrewsbury, Mass.  
Marion Marcy Edwards  
Sturbridge, Mass.
- 24 Roger Bishop  
Harvard, Mass.  
Linda Fenton  
Acton, Mass.
- 24 John A. Vanderpoel, Jr.  
Concord, Mass.  
Lynn A. Rawson  
Acton, Mass.
- 28 Stephen John Langley-Edwards  
River Dale, N.J.  
Dorrit Raye Marie Waldeland  
Littleton, Mass.
- 29 Roger H. Dean  
Palm Beach, Fla.  
Ruth Webster Yarid  
W. Palm Beach, Fla.
- 30 Thomas Joseph Swindells  
Quincy, Mass.  
Dianne Elizabeth King  
Norwood, Mass.

- 30 Michael A. Robbins  
Bristol, Pa.  
Marcia L. Coffey  
Lincoln, Mass.
- 30 Richard Thomas Mesark  
Lancaster, Mass.  
Glenda Ann Tapper  
Wellesley, Mass.
- 31 Paul F. Clary  
Boston, Mass.  
Roberta A. Cianci  
Boston, Mass.

#### SEPTEMBER

- 5 William John Fenton  
Holyoke, Mass.  
Alayne Aiken  
Sudbury, Mass.
- 5 Robert Owen Bredimus  
Wycoff, N.J.  
Elaine Louise Monbleau  
Concord, Mass.
- 6 Richard J. McElwain  
Sudbury, Mass.  
Mary Lynn Pratt  
Northampton, Mass.
- 6 Robert B. Seabolt  
Englewood, N.J.  
Donna E. Johnson  
Sudbury, Mass.
- 6 Bruce Edward Anderson  
Cleveland, Ohio  
Diana Weir  
Hingham, Mass.
- 6 John Price Howe  
East Syracuse, N.H.  
Elizabeth Ellen Dahlin  
Northboro, Mass.
- 6 Harold F. Drury, Jr.  
Boston, Mass.  
Judith B. Hale  
Carlisle, Mass.
- 6 Carl Bernard Willi  
Breese, Ill.  
Christine Lorayne Nelson  
Boxborough, Mass.
- 7 Joseph Jermiah Cotter  
Newton, Mass.  
Linda Stone  
Sudbury, Mass.
- 13 Richard Eric Cole  
Sudbury, Mass.  
Dale Patricia Glaski  
Waltham, Mass.
- 13 Peter D. Maguire  
Framingham, Mass.  
Carolyn P. Dow  
Hopkinton, Mass.
- 13 Donald Bruce Hutchins  
Natick, Mass.  
Susan O'Hara  
Natick, Mass.

- 14 Bruce Day Emmons  
Boston, Mass.  
Shelley Louise Hassett  
Newton, Mass.
- 14 Kevin Michael Finnerty  
Lincoln, Mass.  
Dorothy Luella Place  
Sudbury, Mass.
- 14 Charles Andrew Pfeiffer  
Chicago, Ill.  
Marlene Elaine Rogoff  
Newton, Mass.
- 14 John M. Adams  
Hartland, Wisc.  
Susan M. Costin  
Framingham, Mass.
- 14 David Paul Wilkinson  
Hudson, Mass.  
Susan Gail Nelson  
Woodville, Mass.
- 20 Timothy Frederick Isaacs  
Cincinnati, Ohio  
Jean Marie Baldini  
Boston, Mass.
- 21 Francis A. Wilson, Jr.  
Marlborough, Mass.  
Carol S. Jaarsma  
Marlborough, Mass.
- 21 Michael Stanley Kaskiewicz  
Maynard, Mass.  
Barbara Jean Houghton  
Sudbury, Mass.
- 26 Walter Robert Griffin  
Wells, Me.  
Sandra Helen Cashin  
Framingham, Mass.
- 26 Robert Alfred Haigh  
Westford, Mass.  
Sandra Joan Roos Levine  
Sudbury, Mass.

#### OCTOBER

- 4 Douglas William Hill  
Framingham, Mass.  
Elaine Marie Randall  
Framingham, Mass.
- 4 Stephen Philip Nichols  
Sudbury, Mass.  
Nancy Ann Matherwicz  
Natick, Mass.
- 11 Thomas E. Freiss  
Maynard, Mass.  
Ann I. Thompson  
Sudbury, Mass.
- 11 James V. Arnold  
Sudbury, Mass.  
Esther Sherlock Boggier  
Boston, Mass.
- 13 Alden Bruce McArthur  
Northampton, Mass.  
Kathleen Ann Morely  
Sudbury, Mass.

- 17 James Greely Newton  
Swampscott, Mass.  
Paula Hubbard Chickering  
Lexington, Mass.
- 18 George Nelson Howe, Jr.  
Waltham, Mass.  
Carolyn Ann Chapman  
Waltham, Mass.
- 18 James R. Angus  
Fenton, Mich.  
Valerie L. Guild  
Natick, Mass.
- 18 William George Peoples  
Stoneham, Mass.  
Judith Anne Lipson  
Framingham, Mass.
- 25 Nicholas J. Pagano  
Sudbury, Mass.  
Patricia A. Ferrara  
Needham, Mass.
- 26 William John Giuffre  
Brookline, Mass.  
Judith Alice Arnold  
Framingham, Mass.

#### NOVEMBER

- 1 David Stockwell Chiek  
Winchester, Mass.  
Gloria Worthen Fish  
Winchester, Mass.
- 7 Robert L. Hayes  
Boston, Mass.  
Ruth E. Briggs  
Boston, Mass.
- 8 Glen Leard Witherbee  
Cambridge, Mass.  
Karen Leslie Hunt  
Arlington, Mass.
- 8 Carl Alan Kiburtz  
St. Petersburg, Fla.  
Catherine Ellen Buxton  
Marlborough, Mass.
- 9 Robert Otis Bannister  
Newtonville, Mass.  
Betty Jane Butler  
Sudbury, Mass.
- 9 Nicholas C. Polley  
Boston, Mass.  
Elaine Condos Holmes  
Sudbury, Mass.
- 15 John Robert Holmes  
Gautier, Mass.  
Cynthia Lee Congdon  
Reading, Mass.
- 15 Reginald Howard MacMinn  
Wellesley, Mass.  
Elizabeth Mary Heinzelmann  
Phillips  
Newton, Conn.
- 22 George Aaron Marks, Jr.  
Winchester, Mass.  
Lois Ann Chisholm  
Weston, Mass.



|  |   |   |
|--|---|---|
| 22 Randolph William Bauer<br>Weston, Mass.     | DECEMBER  | 27 Thomas Paul Fales<br>Sudbury, Mass.      |
| Deborah Denise Wilkins<br>Weston, Mass.        | 4 Anthony R. Valukis<br>Bellingham, Mass.       | Deborah Ann Dyer<br>Maynard, Mass.          |
| 22 Bruce Wayne Smith<br>Fitchburg, Mass.       | Doris Moore Childs<br>Sudbury, Mass.            | 27 Robert F. Eck<br>Framingham, Mass.       |
| Nancy Blair Ellingwood<br>Fitchburg, Mass.     | 6 Gary L. Johnson<br>Rutland, Vt.               | Susan E. Heald<br>Ashland, Mass.            |
| 28 Robert W. Graham<br>Framingham, Mass.       | Sheila Collins<br>Marlborough, Mass.            | 27 Thomas Johnson Renwick<br>Sudbury, Mass. |
| Kristina Lorentzson<br>Westborough, Mass.      | 6 William Thomas Hamm<br>Ipswich, Mass.         | Karen Marjorie Dodge<br>Weston, Mass.       |
| 29 Dennis Michael Gray<br>Palos Hills, Ill.    | Laurel Edith Taffe<br>Sudbury, Mass.            | 27 Moses Rechnitz<br>Framingham, Mass.      |
| Priscilla Fowler Avery<br>Weston, Mass.        | 7 Robert Joseph Grahame<br>Malden, Mass.        | Paula Secatore Romano<br>Sudbury, Mass.     |
| 29 Gregory John Hendrick<br>Concord, Mass.     | Karen Patricia Hanson<br>Medford, Mass.         | 27 John E. Gardner<br>N. Attleboro, Mass.   |
| Randie Harmon<br>Sudbury, Mass.                | 12 Bernard Francis Glynn, III<br>Natick, Mass.. | Barbara C. Bonney<br>Peabody, Mass.         |
| 29 Walter Henry Zajac, Jr.<br>Rockville, Conn. | Dorothy Ann Voutas<br>Marlborough, Mass.        | 28 Robert Curtis Chapin<br>Wayland, Mass.   |
| Amy Thomas<br>Framingham, Mass.                | 13 Joseph Henry Nugent, Jr.<br>Sudbury, Mass.   | Barbara Alison Carlock<br>Lillian, Ala.     |
| 29 Philip S. Robilaille<br>Brookline, Mass.    | Sally Louise Dimas<br>Framingham, Mass.         | 31 Thomas M. Casella<br>Sudbury, Mass.      |
| Kathryn O. Lewis<br>Warwick, R.I.              | 13 Daniel B. MacNeill<br>Wayland, Mass.         | Sandra MacDonald<br>Jamaica Plain, Mass.    |
| 29 Michael V. Guio<br>Montclair, N.J.          | Roberta Kelley<br>Sudbury, Mass.                |   |
| Jean M. Julian<br>Natick, Mass.                | 20 John R. Bossardt<br>Holliston, Mass.         |   |
| 30 Natham Weiner<br>Swampscott, Mass.          | Maureen Rourke<br>Concord, N.H.                 |   |
| Susan Morrison<br>Sudbury, Mass.               | 20 Dennis Raymond Linn<br>Minneapolis, Minn.    |   |
| 30 Marsden P. Griswold<br>Sudbury, Mass.       | Mary Alice Kelly<br>Newton, Mass.               |   |
| Helen R. Scharfenberger<br>Sudbury, Mass.      | 27 Carl Edward Johnson<br>Waltham, Mass.        |   |
|  | Susan Paula Grierson<br>Sudbury, Mass.          |   |

## Deaths

### 1968 Delayed Returns

|                            | Yr. | Mo. | Day |                                   | Yr. | Mo. | Day |
|----------------------------|-----|-----|-----|-----------------------------------|-----|-----|-----|
| AUGUST                     |     |     |     | 8 Harold C. Parmenter             | 87  | 1   | 0   |
| 6 Carl Sirianni            | 38  |     |     | 13 Therese Louise Ams Smith       | 94  | 0   | 5   |
| NOVEMBER                   |     |     |     | 13 Waldo Lee Chamberlain          | 86  |     |     |
| 7 Norma Leedham Quirk      | 68  | 7   | 14  | 16 Robert Norman Butterfield, Jr. | 62  | 10  | 7   |
| 21 Leslie R. Leone         | 20  | 4   | 10  | 19 Evelyn F. Stone                | 85  | 11  | 15  |
| DECEMBER                   |     |     |     | 21 Lester P. Worden               | 84  | 1   | 4   |
| 24 Faith Brown McCabe      | 72  | 5   | 21  | 22 Maxwell Pierson Gaddis         | 89  |     |     |
| 26 Lillian N. Staples Kent | 84  | 5   | 3   | FEBRUARY                          |     |     |     |
| JANUARY 1969               |     |     |     | 13 Mildred Allen Norris           | 69  |     |     |
| 1 Alice M. White           | 70  | 7   | 16  | 16 William J. Gelpke              | 65  | 8   | 17  |
| 2 James D. Wingate         | 68  |     | 12  | MARCH                             |     |     |     |
| 6 Lena Joshel              | 86  |     |     | 1 Henry W. Dermott                | 71  | 7   | 2   |
|                            |     |     |     | 2 Helen Wilkins Kennedy           | 84  |     | 4   |
|                            |     |     |     | 7 Anna Wellington Wolbach         | 86  | 3   | 19  |
|                            |     |     |     | 7 Earl F. Lockhart                | 62  | 6   | 22  |

|       | Yr.                            | Mo. | Day |    | Yr.       | Mo.                          | Day      |
|-------|--------------------------------|-----|-----|----|-----------|------------------------------|----------|
| 10    | Florence L. Nelson             | 84  | 9   | 13 | 12        | Sarah C. Earley              | 82 6 17  |
| 13    | Alice Hartwell                 | 95  | 6   | 5  | 15        | Eugene Todhunter Vincent     | 86 7 14  |
| 14    | Vincent Carmen Mercuri         | 83  |     |    |           |                              |          |
| 18    | David Lawrence Bobroff         | 51  | 8   | 1  | AUGUST    |                              |          |
| 20    | Louise Fullam                  | 73  |     |    | 1         | Mary E. McGuigan Russell     | 69       |
| 21    | Logan Murdoch                  | 48  | 5   | 11 | 3         | Robert James McQuade, Jr.    | 18 6 10  |
| 26    | Mary Fitzgibbons               | 9   | 1   |    | 17        | John Charles Biasini         | 5 23     |
| 26    | Esther Higgins Kenneally       | 88  | 1   | 30 | 18        | Alcide J. Paulhus            | 64 11    |
| 31    | Margaret M. Blong Martin       | 66  | 7   | 27 | 24        | Nellie Alice Morrison Horton | 93 6 25  |
| APRIL |                                |     |     |    | 29        | Anna G. Costigan Campbell    | 82       |
| 8     | Domenica Margaret Miniscalco   | 86  |     |    | 30        | Emily M. Thompson            | 94 10 18 |
| 8     | Hazel Krichler Gould           | 63  | 6   | 18 | SEPTEMBER |                              |          |
| 10    | John Henry Martin              | 62  | 8   | 30 | 14        | Irma J. (Pierce) Morse       | 79 2 26  |
| 14    | William E. Snow                | 76  | 8   | 15 | 21        | Burchell M. Johnson          | 69 11 21 |
| 21    | William I. Baumann             | 73  |     |    | 26        | Dorothy Curtis Pinchin       | 51 8 8   |
| 22    | Florence Paulette Fellone      | 54  |     |    | 29        | Edward S. Smith              | 90 3 19  |
| MAY   |                                |     |     |    | 30        | Anthony Joseph Travers       | 91 8 8   |
| 7     | Arthur C. Franson              | 75  | 10  | 17 | OCTOBER   |                              |          |
| 7     | Natalie Magnuson Johnson       | 84  | 0   | 24 | 7         | Edith Melvin Mabee           | 83 7 4   |
| 14    | Helen Elizabeth Burleigh McKee | 87  | 6   | 11 | 8         | Robert Lewis Appleby         | 46 5 12  |
| 17    | Paul Flamm                     |     |     | 3  | 11        | Anne Hill                    | 88 7 2   |
| 23    | Wilfred A. Deslauries          | 49  | 4   | 28 | 12        | Nancy Marshall DeDoming      | 63 11 18 |
| JUNE  |                                |     |     |    | 15        | Robert Cuthbertson           | 78 6 10  |
| 1     | Stephen K. Tjaden              | 54  | 8   | 13 | 17        | Helen A. (Knoblauch) Hayes   | 86 9 17  |
| 10    | Louis Kadison                  | 81  | 4   | 29 | 26        | Mabel S. (Stetson) Gohlke    | 94 0 15  |
| 18    | Eliza E. Marshall Ward         | 81  |     | 23 | NOVEMBER  |                              |          |
| 18    | Henry Edwin Webster            | 76  | 7   | 28 | 6         | Waldo Richard Logan          | 64 9 27  |
| 25    | Mary Nelson Adams              | 85  |     |    | 11        | Donald Hill                  | 19 11 26 |
| 29    | Anna M. Siems Ritch            | 80  | 1   | 18 | 25        | Edward W. Connolly           | 53 3 20  |
| JULY  |                                |     |     |    | 26        | Mary Ellen (Fitzgerald) Gale | 46 3 5   |
| 3     | Sverre Paulsen                 | 83  | 6   | 13 | 28        | Thomas J. Norton             | 56 3 25  |
| 4     | Mary Riley                     | 84  |     |    | DECEMBER  |                              |          |
| 7     | Gerard George Galloway         | 37  | 3   | 13 | 3         | Ivan W. Wentworth            | 43 1 22  |
| 10    | Lucy Scott MacKinnon           | 64  | 5   | 2  | 22        | Ernest A. Marcoux            | 65 7 19  |

## Juror List

10 July 1969

| NAME                  | RESIDENCE           | OCCUPATION      |
|-----------------------|---------------------|-----------------|
| Abate, Cesare G.      | 62 Hickory Road     | Salesman        |
| Abraham, Robert B.    | 50 Rolling Lane     | El. Engr.       |
| Abrahamson, George D. | 496 Concord Road    | Mail Supervisor |
| Adams, LeRoy          | 43 Pine Street      | Administration  |
| Albrecht, Hope M.     | 18 Taylor Road      | H-Secretary     |
| Alden, John Jr.       | 77 Cedar Creek Road | Chemical Engr.  |
| Anderson, David M.    | 235 Hudson Road     | Engineer        |
| Anderson, Stanley J.  | 34 Easy Street      | Postman         |
| Anton, Philip A. Jr.  | 39 July Road        | Sales Manager   |
| Arnold, James V.      | 2 Woodland Road     | Technician      |
| Atkinson, Dorothy L.  | 85 Raymond Road     | Banker          |

| NAME                    | RESIDENCE               | OCCUPATION           |
|-------------------------|-------------------------|----------------------|
| Ausin, Herman A.        | 36 Windmill Drive       | Engineer             |
| Bacon, Francis H.       | 27 Pokonoket Avenue     | Technician           |
| Barry, James F.         | 136 Moore Road          | Vice President       |
| Black, John Jr.         | 23 Mill Pond Road       | Mechanic             |
| Blanchard, Joseph M.    | 14 Pennymeadow Road     | Electrician          |
| Blaser, John            | 57 Jarman Road          | Electrical Engr.     |
| Bolster, Robert P. Jr.  | 289 Mossman Road        | Purchasing Agt.      |
| Bouchard, Priscilla     | 9 Landham Road          | Keypunch Opr.        |
| Boyd, William J. Jr.    | 16 Great Lake Drive     | Glove Dipper         |
| Briand, Alphonse J.     | 27 Austin Road          | Sales Analyst        |
| Butler, Betty Jane      | 574 North Road          | Assembler            |
| Calandrella, Frank A.   | 5 Dudley Road           | Business Consultant  |
| Campbell, Robert H.     | 152 Moore Road          | Mgmt. Consultant     |
| Chadsey, Earl F. Jr.    | 391 Concord Road        | Chemist              |
| Charron, Kenneth C.     | 15 Great Lake Drive     | Mechanic             |
| Chester, Melvin E.      | 27 Griscom Road         | Engineer             |
| Churchill, Robert W.    | 85 Indian Ridge Road    | Mech. Engineer       |
| Cleveland, Willard L.   | 8 Hawthorne Drive       | Programmer           |
| Corrigan, Phillip C.    | 85 Lincoln Road         | Supervisor           |
| Dalton, Joan R.         | 11 Checkerberry Circle  | Clerk-Typist         |
| Davis, Charles D.       | 15 Country Village Lane | Sales Engineer       |
| Davison, Theodore R.    | 348 Boston Post Road    | Meat Manager         |
| Deneault, John F.       | 257 Hudson Road         | Machinist            |
| Douglas, James R.       | 409 Lincoln Road        | Civil Engr.          |
| Eastman, Walter F.      | 336 Hudson Road         | Technical Spec.      |
| Eckberg, Robert T.      | 62 Blueberry Hill Lane  | Clerk                |
| Ellis, McGhee A.        | 61 Marlboro Road        | Engineer             |
| Erskine, Alan L.        | 83 Willard Grant Road   | Pub. Rel. Mgr.       |
| Evans, James E.         | 261 Landham Road        | Accountant           |
| Finnin, Richard B.      | 52 Hickory Road         | Salesman             |
| Flink, Arthur H.        | 39 Willard Grant Road   | Electronics          |
| Forbes, Richard R.      | 87 Dutton Road          | Sales Engr.          |
| Foster, Paul R.         | 36 Barbara Road         | Prod. Mgr.           |
| Gamble, Ronald F.       | 31 Bent Road            | Sales Engr.          |
| Gessner, Russell E.     | 216 Horse Pond Road     | Engineer             |
| Girard, Joseph H. Jr.   | 32 Marlboro Road        | Advertising          |
| Golder, Stephen M.      | 64 Maynard Road         | Elec. Engr.          |
| Greene, Edward Blair    | 20 Willow Road          | Engineer             |
| Griffin, William R.     | 8 Barton Drive          | Ceramic Engr.        |
| Grose, Donald K.        | 24 Grindstone Lane      | Mgr. Fld. Office     |
| Hare, John C.           | 26 Barbara Road         | Salesman             |
| Hegarty, David J.       | 109 Concord Road        | Sales Mgr.           |
| Henault, Edmund L.      | 38 Eddy Street          | Prod. Super.         |
| Hill, Edward H.         | 99 Pokonoket Avenue     | Own Business         |
| Himmelman, James Milton | 73 Goodman's Hill Road  | Jr. Engineer         |
| Hoover, Velma D.        | 31 Clark Lane           | Social Worker        |
| Howe, Michael D. Sr.    | 23 Birchwood Road       | Mechanic             |
| Huber, William H.       | 73 Winsor Road          | Factory Rep.         |
| Irvin, Robert A.        | 370 Old Lancaster Road  | Sales Department     |
| Jackson, George S.      | 15 Patricia Road        | Packing House Broker |
| Knapp, Kenneth E.       | 9 Kay Street            | Mechanical Engineer  |
| Lane, Robert L.         | 281 Willis Road         | Engineer             |
| Long, Richard S.        | 20 Church Street        | Engineer             |
| Magee, Warren F.        | 18 Noyes Lane           | Engineer             |
| Mahoney, Joseph F.      | 196 Horse Pond Road     | Insurance            |
| Maynard, William S.     | 49 New Bridge Road      | Engineer             |
| Norris, Seward F.       | 33 Balcom Road          | Elec. Engineer       |
| Oliver, George H.       | 14 Hampshire Street     | Regional Sales Mgr.  |
| Otto, Calvin P.         | 126 Willard Grant Road  | Business Manager     |
| Perkins, Kenneth C.     | 60 Barton Drive         | Elec. Engineer       |
| Poor, Peter S.          | 49 Beechwood Avenue     | Truck Driver         |
| Porter, Robert U.       | 787 Concord Road        | Contractor           |
| Prager, Lawrence        | 77 Hemlock Road         | Engineering Manager  |

| NAME                   | RESIDENCE              | OCCUPATION           |
|------------------------|------------------------|----------------------|
| Quick, Elwyn B.        | 96 Willard Grant Road  | Publishing           |
| Reed, William W.       | 73 Pine Street         | Manager              |
| Richards, Robson A.    | 482 Peakham Road       | Credit Manager       |
| Rubin, Richard C.      | 19 Meadow Drive        | CPA                  |
| Ryan, Joseph F.        | 42 Evergreen Road      | Foreman              |
| Schulz, Manfred B.     | 149 Pratt's Mill Road  | Physicist            |
| Shapiro, Bernard H.    | 68 Green Hill Road     | Production Manager   |
| Skarnes, Robert C.     | 63 Jarman Road         | Research             |
| Smith, Aeneas D.       | 14 Maple Avenue        | Welder               |
| Stone, Gordon Eugene   | 19 Rolling Lane        | Banker               |
| Strobel, Albert L.     | 283 Mossman Road       | Tool Design          |
| Sykes, Robert A.       | 191 Moore Road         | V.P. - Sales         |
| Symington, Harold R.   | 20 Bent Road           | Systems Analyst      |
| Taylor, Emma           | 345 Boston Post Road   | Billing Clerk        |
| Taylor, George W.      | 22 Crystal Lake Drive  | Contractor           |
| Terkelsen, Albert G.   | 50 Blueberry Hill Lane | Quality Control      |
| Thane, George V. Sr.   | 19 Allene Avenue       | Maintenance          |
| Thatcher, Faith M.     | 206 North Road         | Technician           |
| Theodores, Theodore P. | 33 Pine Street         | Manager              |
| Thomas, Edwin K.       | 5 Peakham Circle       | Electrical Engr.     |
| Thome, George D.       | 218 Willis Road        | Physicist            |
| Thurman, Chris A.      | 65 Hemlock Road        | Management Psych.    |
| Tichnor, Robert M.     | 74 Winsor Road         | Lithographer         |
| Vana, Frank M.         | 8 October Road         | Insurance            |
| Vannerson, Robert A.   | 35 Pine Street         | Methods Analyst      |
| Vazal, Gail E.         | 222 Hudson Road        | Comp. Programmer     |
| Vernon, Lewis F.       | 12 Stubtoe Lane        | Systems Engineer     |
| Vincent, Paul P.       | 71 Dudley Road         | Mechanical Engr.     |
| Vosburg, Albert C.     | 164 Morse Road         | Mathematician        |
| Walker, Benjamin R.    | 36 Maple Avenue        | Production Foreman   |
| Watton, Van C.         | 89 Mossman Road        | Sales Representative |
| Webb, Douglas P.       | 14 Old Coach Road      | Wholesaler           |
| Whipple, Walter L.     | 289 Hudson Road        | Electrical Engineer  |
| Wilson, William W.     | 106 Pratt's Mill Road  | Supervisor           |
| Wirzburger, Paul F.    | 12 Elsbeth Road        | Manager              |
| Woodland, Lawrence R.  | 32 DeMarco Road        | Chemical Engineer    |
| Worden, Arthur M.      | 20 Washbrook Road      | Sales Manager        |
| Wright, Richard H.     | 333 Maynard Road       | Salesman             |
| Young, James A.        | 54 Intervale Road      | Design Engineer      |
| Zeller, Thomas F.      | 188 Willis Road        | Area Mgr. Real Est.  |

Approved:

John E. Taft, Chairman  
 Martin E. Doyle  
 Howard W. Emmons  
 BOARD OF SELECTMEN  
 SUDBURY, MASSACHUSETTS



TOWN CLERK Betsey Powers and Finance Committee Secretary Joan Colpitts got together before Annual Town Meeting 1969 opened.

## Annual Town Election - March 3

The Town Election was held at the Town Hall with the polls open from 7:00 A.M. to 8:00 P.M. There were 2276 votes cast including 35 absentee ballots. Twelve voting machines were used and the results were announced by Town Clerk Betsey M. Powers at 9:50 P.M. as follows:

|                         |      |
|-------------------------|------|
| Moderator, for One Year |      |
| Frank R. Sherman        | 1317 |
| John C. Powers          | 945  |
| Blanks                  | 14   |

|                            |      |
|----------------------------|------|
| Selectman, for Three Years |      |
| Harold A. Colpitts         | 628  |
| Howard W. Emmons           | 1598 |
| Blanks                     | 50   |

|                           |      |
|---------------------------|------|
| Assessor, for Three Years |      |
| John P. Bartlett          | 1422 |
| Theodore C. Morrill       | 732  |
| Blanks                    | 120  |

|                            |      |
|----------------------------|------|
| Constable, for Three Years |      |
| Wesley M. Woodward         | 1898 |
| Blanks                     | 378  |

|  |      |
|--|------|
| Goodnow Library Trustee, for Three Years |      |
| George D. Max                            | 1841 |
| Blanks                                   | 435  |

|                                  |      |
|----------------------------------|------|
| Board of Health, for Three Years |      |
| Louis H. Hough                   | 1840 |
| Blanks                           | 436  |

|                               |     |
|-------------------------------|-----|
| Planning Board for Five Years |     |
| Laurence M. Johnson           | 594 |
| Paul H. McNally               | 646 |
| Eben B. Stevens               | 936 |
| Blanks                        | 100 |

|   |      |
|---|------|
| Sudbury School Committee, for Three Years<br>(vote for two) |      |
| Ray C. Ellis, Jr.   | 843  |
| Martha C. A. Clough   | 1087 |
| Joan S. Felleman  | 1081 |
| Robert A. Howell  | 1119 |
| Blanks  | 422  |

|  |      |
|--|------|
| Lincoln-Sudbury Regional District School<br>Committee, for Three Years |      |
| Virginia K. Kirshner   | 977  |
| Lawrence H. Homan  | 1241 |
| Blanks   | 58   |

|  |      |
|--|------|
| Board of Park & Recreation Commissioners,<br>for Three Years |      |
| Francis G. Feeley  | 1836 |
| Blanks   | 440  |

|  |      |
|--|------|
| Highway Commission, for One Year<br>(To fill vancancy) |      |
| George E. Nelson, Jr.                                  | 1835 |
| Blanks   | 441  |

|   |      |
|---|------|
| Highway Commission, for Three Years<br>(Vote for two) |      |
| Daniel D. Carter                                      | 1782 |
| George H. R. McQueen                                  | 1747 |
| Blanks  | 1023 |

A True Record, Attest:

|  |                                |
|--|--------------------------------|
|  | Betsey M. Powers<br>Town Clerk |
|--|--------------------------------|

### RECOUNT March 8, 1969

A petition having been received, the Board of Registrars recounted the votes cast at the Annual Town Election of March 3, 1969 for the office of Sudbury School Committee with the following results:

|   |      |
|---|------|
| Sudbury School Committee, for Three Years |      |
| Ray C. Ellis, Jr.                         | 843  |
| Martha C. A. Clough                       | 1087 |
| Joan S. Felleman                          | 1081 |
| Robert A. Howell                          | 1119 |
| Blanks                                    | 442  |
| Total                                     | 4552 |

A True Record, Attest:

|  |                                |
|--|--------------------------------|
|  | Betsey M. Powers<br>Town Clerk |
|--|--------------------------------|

## Finance Committee Report

The major increase in cost of living sustained during the past year is reflected in the 1969 budgets submitted by the various Town departments. The continuing increase in pupils, particularly at the Lincoln-Sudbury Regional High School, is the second major factor contributing to the budget increase this year.

In addition, the record number of special articles proposed, totaling \$728,000, would have a \$22.00 impact on the tax rate, if voted in their entirety. These articles will be discussed in detail on the Town Meeting floor, where the voter will have the opportunity to determine the urgency of each article and vote accordingly.

In making recommendations on budgets and special articles the Finance Committee has tried to recognize actual needs. Facing a sizeable tax rate increase, the Finance Committee has in many instances recommended postponement of items which are clearly desirable, but not critically needed this year.

FORMER SELECTMAN *Richard Venne* was presented with a plaque and gavel at Annual Town Meeting 1969 in recognition of his six years' service on the Board of Selectmen.



The Regional High School and the Sudbury Elementary School budgets were reviewed with the respective committees and recommendations made to reduce specific areas. These are detailed in the reports which follow.

The Finance Committee anticipates a reduction in State Aid of approximately \$100,000; however, about one-third of this amount is offset by the State take-over of the Town's welfare budget.

Finance Committee reports are inserted following each budget category and special article.

Listed below is a summary of the budget and recommendations made by this committee. Each \$33,000 spent represents \$1.00 on the tax rate.

| <u>DEPARTMENT</u>  | <u>APPROPRIATED<br/>1968</u> | <u>REQUESTED<br/>1969</u> | <u>RECOMMENDED<br/>1969</u> | <u>\$ INCREASE OVER<br/>1968 BUDGET</u> |
|--|------------------------------|---------------------------|-----------------------------|---|
| A. Schools   |                              |                           |                             |   |
| I. Sudbury   | 1,887,000                    | 2,156,000                 | 2,116,000                   | 229,000                                 |
| II. Regional   | 1,124,288                    | 1,380,608                 | 1,380,608                   | 256,320                                 |
| B. Debt Services   | 367,038                      | 358,894                   | 358,894                     | (8,144)                                 |
| C. Protection  | 402,848                      | 457,676                   | 483,486                     | 80,638                                  |
| D. Highway   | 313,775                      | 352,949                   | 351,627                     | 37,852                                  |
| E. Gen'l Government  | 187,654                      | 225,571                   | 220,552                     | 32,898                                  |
| F. Library   | 41,894                       | 52,465                    | 55,115                      | 13,221                                  |
| G. Health & Sanitation   | 28,106                       | 31,624                    | 31,599                      | 3,493                                   |
| H. Park & Recreation   | 38,627                       | 48,945                    | 46,400                      | 7,773                                   |
| I. Veterans Services   | 11,035                       | 14,300                    | 14,300                      | 3,265                                   |
| J. Unclassified & Reserve  | 123,455                      | 125,920                   | 135,920                     | 12,465                                  |
|  | <u>4,525,720</u>             | <u>5,204,952</u>          | <u>5,194,501</u>            | <u>668,781</u>                          |
| Welfare  | 69,850                       | -0-                       | -0-                         | (69,850)                                |
|  | <u>4,595,570</u>             | <u>5,204,952</u>          | <u>5,194,501</u>            | <u>598,931</u>                          |
| Estimated Statutory Asses. & Other Amts. 1969                          |                              | 180,000                   |                             |   |
| SUBTOTAL (Recommended 1969)  |                              | <u>5,374,501</u>          |                             |   |
| Special Articles recommended by Finance Com.                           |                              | 336,000                   |                             |   |
| Estimated Overlay Reserve  |                              | 100,000                   |                             |   |
| TOTAL  |                              | <u>5,810,501</u>          |                             |   |
| Less available funds to be applied                                     |                              | - 100,000                 |                             |   |
| Less estimated receipts from state aid,<br>income tax, sales tax, etc. |                              | - 1,068,000               |                             |   |
| TOTAL TO BE RAISED BY TAXATION   |                              | <u>4,642,501</u>          |                             |   |

The above schedule is based upon the Finance Committee's recommendation with an assumed increase in valuation of \$2,000,000, the resulting tax rate will be \$141.00, an increase of \$15.00.

The Finance Committee appreciates the cooperation of all Town boards, committees and departments in the review of all budgets and warrant articles.  
Respectfully submitted,

Finance Committee

David A. Bagley  
 Albert G. Berberian  
 Harold A. Colpitts, Chairman  
 Walter A. Dermon, Jr., Resigned  
 Lawrence H. Homan, Resigned  
 Phillips B. Hunt  
 Robert H. Kelley  
 Donald R. Meltzer, Resigned  
 Stanley E. Phippard  
 Hammond G. Reed  
 John L. Velie

TRANSFERS FROM RESERVE FUND - 1968

During 1968 the Finance Committee approved the following requests for transfer from the Reserve Fund:

|  |           |                           |
|--|-----------|---------------------------|
| <u>A. SCHOOLS</u>                            |           | \$ <u>800.00</u>          |
| Sudbury Public Schools                       |           |                           |
| Community Use of Schools                     | \$ 800.00 |                           |
| <u>B. DEBT SERVICES</u>                      |           | <u>6,673.09</u>           |
| Interest on Temporary Loans                  | 6,673.09  |                           |
| <u>C. PROTECTION OF PERSONS AND PROPERTY</u> |           | <u>12,591.05</u>          |
| Building Inspector - Salary                  | 28.78     |                           |
| - Expenses                                   | 500.00    |                           |
| Plumbing Inspector - Salary                  | 700.00    |                           |
| Dog Officer - Expenses                       | 1,300.00  |                           |
| Fire Department - Expenses                   | 240.79    |                           |
| - Uniform Allowance                          | 900.00    |                           |
| Police Department - Paid Details             | 6,018.74  |                           |
| - Expenses                                   | 2,902.74  |                           |
| <u>D. HIGHWAY COMMISSION</u>                 |           | <u>10,104.98</u>          |
| Town Bridges                                 | 1,965.00  |                           |
| Road Equipment Operating Expense             | 8,000.00  |                           |
| Sanitary Landfill Operation                  | 139.98    |                           |
| <u>E. GENERAL GOVERNMENT</u>                 |           | <u>6,344.18</u>           |
| Assessors' - Clerical                        | 1,000.00  |                           |
| Elections and Town Meetings                  | 1,194.64  |                           |
| Selectmen - Expenses                         | 1,000.00  |                           |
| Town Hall - Clerical                         | 1,500.00  |                           |
| - Expense and Repair                         | 810.00    |                           |
| - Office Supplies                            | 500.00    |                           |
| - Telephone Account                          | 225.00    |                           |
| Treasurer - Bond and Note Expense            | 9.00      |                           |
| - Tax Title Expense                          | 15.05     |                           |
| - Travel                                     | 33.00     |                           |
| - Expense                                    | 57.49     |                           |
| <u>G. LIBRARY</u>                            |           | <u>2,350.00</u>           |
| Salaries                                     | 2,350.00  |                           |
| <u>H. HEALTH AND SANITATION</u>              |           | <u>665.00</u>             |
| Salaries - Clerical                          | 665.00    |                           |
| <u>I. PARK AND RECREATION</u>                |           | <u>2,500.00</u>           |
| Expenses                                     | 2,500.00  |                           |
| <u>J. VETERANS' SERVICES</u>                 |           | <u>5,271.70</u>           |
| Benefits                                     | 5,271.70  |                           |
| <u>K. UNCLASSIFIED</u>                       |           | <u>2,700.00</u>           |
| Insurance                                    | 2,700.00  |                           |
| <br>   |           |                           |
| TOTAL AMOUNT TRANSFERRED                     |           | <u><u>\$50,000.00</u></u> |

## Proceedings of the Annual Town Meeting March 10, 1969

The Moderator called the meeting to order at 8:02 P.M. at the Lincoln-Sudbury Regional High School Auditorium. He stated that there was a quorum present.

The Rev. Shephard S. Johnson, Minister of the Sudbury Methodist Church, delivered the invocation. The Moderator led the citizens in the Pledge of Allegiance to our flag.

The Moderator stated that the amount of avail-

able funds or free cash was \$220,843.00 as of January 1, 1969 as certified by Arthur H. MacKinnon, Director of Accounts of the State Department of Corporations and Taxation.

He announced that he had examined the call of the meeting and the Constable's return of service and had found them to be in order.

UNANIMOUSLY VOTED: TO DISPENSE WITH THE READING OF THE CALL OF THE MEETING AND

**THE OFFICER'S RETURN OF SERVICE.**

UNANIMOUSLY VOTED: TO WAIVE THE READING OF THE SEPARATE ARTICLES IN THE WARRANT.

Consent of the hall was granted that Mr. John F. O'Neill, Superintendent of Schools, Mr. Carl Ellery, Assistant Superintendent of Schools, Mr. Frederick Eisner, Jr., a Fire Fighter of the Town, and the non-resident members of the Sudbury Police Department be present in the hall and address the meeting, if they so desired.

Article 1. To hear the reports of the Town Officers and Committees and act thereon.

Dr. Charles J. Mundo, Jr. gave the report of the Raymond Land Advisory Committee appearing as Appendix B.

Mr. John Velie gave the supplementary report of the Finance Committee appearing as Appendix C.

UNANIMOUSLY VOTED: THAT THE REPORT OF THE RAYMOND LAND ADVISORY COMMITTEE AND THE SUPPLEMENTARY REPORT OF THE FINANCE COMMITTEE BE RECEIVED FOR FILING SUBJECT TO CORRECTION OR ERRORS, WHEN AND IF FOUND, AND THAT SAID REPORTS BE INCLUDED AS APPENDIX B AND C RESPECTIVELY OF THE PROCEEDINGS OF THIS MEETING.

UNANIMOUSLY VOTED: THAT THE REMAINDER OF THE REPORTS OF THE TOWN OFFICERS AND COMMITTEES BE RECEIVED FOR FILING SUBJECT TO CORRECTION OF ERRORS, IF AND WHEN FOUND.

The Moderator recognized Mr. John E. Taft, Chairman of the Board of Selectmen, who presented a plaque and gavel to Mr. Richard C. Venne and read the inscription as follows: "Presented to Richard C. Venne for service to the Town of Sudbury as a member of the Board of Selectmen, March 1963 to March 1969, Chairman, 1965-1966 and 1968-1969."

Article 2: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1970, and to issue a note or notes therefor payable

within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 4, Chapter 44, General Laws, as amended. Pass any vote or take any action relative thereto.

Submitted by the Treasurer.

Finance Committee report: This article follows the usual procedure and allows for the interim financing of the Town affairs between the first of the year and collection of funds due from tax levy.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE.

UNANIMOUSLY VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO TOMORROW EVENING, MARCH 11, 1969 at 8:00 O'CLOCK IN THIS SAME HALL.

The Moderator welcomed as guests of the meeting the following foreign exchange students: Yasko Aisawa from Japan, Denise deLima from Brazil, Nur Erel from Turkey, Kim Hansen from Denmark.

The Moderator read to the meeting a letter from the Fire Chief commending Boy Scouts from Troop 63 under the direction of Mr. Frank D. Ross, Jr., and boys from the Gus Grissom Chapter, Order of DeMolay who cleared many fire hydrants in the Town after snow storms.

Consent of the hall was granted to permit station WBZ-TV to video-tape portions of the meeting for future use in a TV documentary.

The Moderator swore the following elected officers to the faithful performance of their duties: Wesley M. Woodward, Constable; George D. Max, Goodnow Library Trustee; George E. Nelson, Jr., and George H.R. McQueen, Highway Commissioners, and Louis H. Hough, Board of Health.

The Moderator then swore the tellers to the faithful performance of their duties.

Article 3: To see if the Town will vote to amend Article XI of the By-laws of the Town (Personnel Administration Plan) by replacing the Classification Plan and Salary Schedule with the following:

CLASSIFICATION PLAN AND SALARY SCHEDULE

| CLASSIFICATION                                  | START                                 | STEP 1  | STEP 2  | STEP 3  | STEP 4  |
|---|---------------------------------------|---------|---------|---------|---------|
| <u>CLERICAL</u>                                 |                                       |         |         |         |         |
| <u>ANNUALLY RATED</u>                           |                                       |         |         |         |         |
| Secretary                                       | \$5,624                               | \$5,786 | \$5,947 | \$6,118 | \$6,280 |
| Assistant to Town Clerk and Board of Registrars | 5,033                                 | 5,183   | 5,333   | 5,484   | 5,624   |
| Chief Clerk                                     | 5,033                                 | 5,183   | 5,333   | 5,484   | 5,624   |
| Senior Clerk                                    | 4,505                                 | 4,645   | 4,796   | 4,946   | 5,097   |
| Junior Clerk                                    | 3,947                                 | 4,097   | 4,237   | 4,388   | 4,528   |
| <u>HOURLY RATED SALARY SCHEDULE</u>             |                                       |         |         |         |         |
| Senior Part-time Clerk                          | \$ 2.30                               | \$ 2.38 | \$ 2.48 | \$ 2.58 | \$ 2.67 |
| Junior Part-time Clerk                          | 1.82                                  | 1.89    | 1.97    | 2.04    | 2.13    |
| <u>FIRE DEPARTMENT</u>                          |                                       |         |         |         |         |
| <u>ANNUALLY RATED</u>                           |                                       |         |         |         |         |
| Fire Chief                                      | Individually Rated - Maximum \$13,500 |         |         |         |         |
| Fire Captain                                    | \$8,485                               | \$8,700 | \$8,915 | \$9,130 | \$9,360 |
| Fire Fighter                                    | 7,070                                 | 7,250   | 7,430   | 7,610   | 7,800   |



SINGLE RATE SALARY  
SCHEDULE

Fire Fighter (Off Duty Fire Time)

\$ 3.50 per hour

Call Fire Fighter

\$36.00 per year and \$ 3.50 per hour

HIGHWAY DEPARTMENT

ANNUALLY RATED

|                             |                                       |         |         |         |         |
|-----------------------------|---------------------------------------|---------|---------|---------|---------|
| Highway Superintendent      | Individually Rated - Maximum \$12,500 |         |         |         |         |
| Foreman - Highway           | \$8,033                               | \$8,248 | \$8,463 | \$8,689 | \$8,904 |
| Foreman - Tree and Cemetery | 8,033                                 | 8,248   | 8,463   | 8,689   | 8,904   |

HOURLY RATED SALARY

SCHEDULE

|                                       |         |         |         |         |         |
|---------------------------------------|---------|---------|---------|---------|---------|
| Mechanic                              | \$ 3.03 | \$ 3.18 | \$ 3.33 | \$ 3.48 | \$ 3.63 |
| Heavy Equipment Operator              | 2.78    | 2.90    | 3.02    | 3.14    | 3.27    |
| Tree Surgeon                          | 2.78    | 2.90    | 3.02    | 3.14    | 3.27    |
| Truck and/or Light Equipment Operator | 2.55    | 2.65    | 2.76    | 2.87    | 2.97    |
| Laborer (Heavy)                       | 2.30    | 2.38    | 2.48    | 2.58    | 2.67    |
| Laborer (Light)                       | 1.82    | 1.89    | 1.97    | 2.04    | 2.13    |

LIBRARY

ANNUALLY RATED

|                       |         |         |         |         |         |
|-----------------------|---------|---------|---------|---------|---------|
| Head Librarian        | \$8,033 | \$8,248 | \$8,463 | \$8,689 | \$8,904 |
| Librarian's Assistant | 4,505   | 4,645   | 4,796   | 4,946   | 5,097   |

HOURLY RATED SALARY

SCHEDULE

|                                     |         |         |         |         |         |
|-------------------------------------|---------|---------|---------|---------|---------|
| Librarian's Assistant (Part - Time) | \$ 2.30 | \$ 2.38 | \$ 2.48 | \$ 2.58 | \$ 2.67 |
| Junior Librarian's Assistant        | 1.58    | 1.66    | 1.73    | 1.81    | 1.88    |

PARK & RECREATION

DEPARTMENT

HOURLY RATED SALARY

SCHEDULE

|  |         |         |         |         |         |
|--|---------|---------|---------|---------|---------|
| Assistant Recreation Director - Swimming   | \$ 2.78 | \$ 2.90 | \$ 3.02 | \$ 3.14 | \$ 3.27 |
| Recreation Maintenance Supervisor          | 2.78    | 2.90    | 3.02    | 3.14    | 3.27    |
| Assistant Recreation Director - Playground | 2.55    | 2.65    | 2.76    | 2.87    | 2.97    |
| College Work Study Counselor               | 2.30    | 2.38    | 2.48    | 2.58    | 2.67    |
| Swimming Instructor                        | 2.30    | 2.38    | 2.48    | 2.58    | 2.67    |
| Playground Supervisor                      | 2.06    | 2.14    | 2.21    | 2.29    | 2.36    |
| Assistant Swimming Instructor              | 1.82    | 1.89    | 1.97    | 2.04    | 2.13    |
| Playground Leader                          | 1.82    | 1.89    | 1.97    | 2.04    | 2.13    |
| Wading Pool Leader                         | 1.82    | 1.89    | 1.97    | 2.04    | 2.13    |

SINGLE RATE SALARY SCHEDULE

Recreation Director \$3,600 per year

POLICE DEPARTMENT

ANNUALLY RATED

|                 |                                       |         |         |         |         |
|-----------------|---------------------------------------|---------|---------|---------|---------|
| Police Chief    | Individually Rated - Maximum \$13,500 |         |         |         |         |
| Police Sergeant | \$8,220                               | \$8,440 | \$8,660 | \$8,900 | \$9,120 |
| Patrolman       | 7,240                                 | 7,425   | 7,615   | 7,800   | 8,000   |

SINGLE RATE SALARY

SCHEDULE

|   |                  |
|---|------------------|
| Asst. to Police Chief and Principal Investigating Officer | \$ 500 per year  |
| Provisional Patrolman (Temp. Civil Service App.)          | \$6,680 per year |
| Police Woman (School Traffic Duty)                        | \$28.60 per week |
| Patrolman (Part - time)                                   | \$ 3.08 per hour |
| Police Matron   | \$ 2.37 per hour |
| Juvenile Officer  | \$ 400 per year  |

TOWN ADMINISTRATION

ANNUALLY RATED

|                     |                                       |
|---------------------|---------------------------------------|
| Executive Secretary | Individually Rated - Maximum \$14,500 |
|---------------------|---------------------------------------|

|   |                                       |         |         |         |         |
|---|---------------------------------------|---------|---------|---------|---------|
| Town Engineer                                 | Individually Rated - Maximum \$12,500 |         |         |         |         |
| Building Inspector & Zoning Enforcement Agent | \$8,033                               | \$8,248 | \$8,463 | \$8,689 | \$8,904 |
| Senior Engineering Aide                       | 7,076                                 | 7,259   | 7,441   | 7,624   | 7,807   |
| Building Services Coordinator                 | 6,742                                 | 6,914   | 7,086   | 7,259   | 7,441   |
| <u>HOURLY RATED SALARY SCHEDULE</u>           |                                       |         |         |         |         |
| Engineering Aide                              | \$ 2.30                               | \$ 2.38 | \$ 2.48 | \$ 2.58 | \$ 2.67 |
| Custodian                                     | 2.30                                  | 2.38    | 2.48    | 2.58    | 2.67    |
| Custodian (Part-time)                         | 1.82                                  | 1.89    | 1.97    | 2.04    | 2.13    |
| Junior Engineering Aide                       | 1.82                                  | 1.89    | 1.97    | 2.04    | 2.13    |
| <u>SINGLE RATE SALARY SCHEDULE</u>            |                                       |         |         |         |         |
| Dog Officer                                   | \$1,000 per year                      |         |         |         |         |
| Veterans' Agent and Director                  | \$1,000 per year                      |         |         |         |         |
| Animal Inspector                              | \$ 350 per year                       |         |         |         |         |
| Election Warden                               | \$ 2.43 per hour                      |         |         |         |         |
| Deputy Election Warden                        | \$ 2.43 per hour                      |         |         |         |         |
| Census Taker                                  | \$ 2.43 per hour                      |         |         |         |         |
| Plumbing Inspector                            | 75% of established permit fees        |         |         |         |         |

The above annual and hourly rates are based on department weekly work schedules as follows: Library, 35 hours; Clerical Staff, 35 hours; Fire Department, 48 hours; Highway Department, 45 hours; all others, 40 hours.

Overtime shall be paid at the rate of time and one-half for all hours worked in the Fire Department in excess of 48 hours in any work week, in the Highway Department in excess of 45 hours in any work week, and all other departments in excess of 40 hours in any work week, when such additional work time is not scheduled and is directed by the supervisor. Pass any vote or take any action relative thereto. Submitted by the Personnel Board.

Personnel Board report: This article would grant salary adjustments to Town employees as follows: Fire Fighters, 12%; Policemen and Sergeants, 10%; and other Town employees approximately 7 1/2%. The Fire Captains' salaries are adjusted to a 20% differential from the Fire Fighters' rate consistent with the practice in other towns.

The maximums for the individually rated positions are increased significantly to more than permit necessary salary adjustments in the coming year. We believe these proposed salary changes are necessary to maintain a competitive salary structure for Town employees.

A significant change being proposed is the payment of time and one-half for all required overtime over a prescribed number of hours per week. Previously, Town employees have been paid straight time for such work. This change would have a significant financial impact for many Town employees and should be considered along with the proposed salary changes when considering the appropriateness of the total remuneration paid to Town employees.

The following classifications have been deleted: Deputy Fire Chief; Assistant to the Town Clerk; Board of Registrars and Board of Health; Janitor. The following new classifications have been added: Assistant to the Town Clerk and Board of Registrars; Custodian; Custodian (Part-time); Assistant to the Police Chief and Principal Investigating Of-

ficer; Part-time Librarian's Assistant and Engineering Aide.

The structure of the Classification and Salary Plan is changed to show each major department separately rather than as part of a single Town structure. Since the Personnel Board is now negotiating with three bargaining groups representing different Town employees, this change seems both timely and necessary to enable us to deal with each group as a separate entity. As a Board we are keenly aware of the need to, at the same time, keep in mind the relative relationships between Town employees. We have done so and believe the proposed structure is sound when viewed as a whole.

The Personnel Board moved in the words of the article except to delete "SINGLE RATED SALARY SCHEDULE, Fire Fighter (Off Duty Time), \$3.50 per hour".

The Personnel Board further reported to the meeting as follows: The three collective bargaining units formed in 1968 in Sudbury are the Sudbury Professional Police Officers Association which includes the Sergeants, the Personnel Relations Committee of the Sudbury Fire Fighters which does not include the Captains, and the Labor International Union of America, A.F. of L. - C.I.O. We have also been dealing with an informal group, the Fire Captains. The Selectmen appointed the Personnel Board to act for the Town in negotiations.

Between about the 1st of September and the end of December, at which time we assumed we had to have our money articles prepared for the warrant, the Personnel Board met 21 times with the collective bargaining groups and other Town officials to consider the negotiations.

The Highway group met with the Personnel Board 5 times. The offer by the Personnel Board was 7%. Their representative requested slightly more than this, and the final settlement was reached at 7.5%.

The Board met with the Firemen 6 different times. Our initial offer was \$7,600. Their initial request for a Fire Fighter was \$8,500. Later in the negotiations the Personnel Board changed the offer to \$7,800, where

it stands today. All figures are the top of the grade.

We met with the Police Association 5 times. Their initial request was for \$9,000. The Personnel Board offered initially \$7,840 for Patrolmen and our final offer was for \$8,000, our present position.

Our negotiations with the police were broken off about the 20th of December. There was no change in their initial position and, at that time, they did not present any information justifying the \$9,000 rate for Patrolmen or the \$10,500 requested for Sergeants.

On the 12th of February, the Police Association verbally revised their request down to \$8,600, the figure in information handed out to you by the Police-men.

Another subject discussed in the negotiations was overtime. The Personnel Board has felt for some time that we should consider paying time and one-half for such duty as filling in for someone who is sick or for emergencies such as snow plowing. Overtime as presented in this article will not cover such things as filling in for vacations, or for a man called into service for 6 months.

Our recommendations are based on wage surveys, the competitive situation supervisors find themselves in, equity for the employees, and the effect that of any action we might take on the tax load of the Town. We also sought information from the state.

The following charts show the results of some of the wage surveys conducted by the Personnel Board.

CHART A  
FIRE DEPARTMENT SALARY SURVEY

| TOWN        | FIREFIGHTER |               | CAPTAIN   |               |
|-------------|-------------|---------------|-----------|---------------|
|             | 1968 RATE   | 1969 PROPOSED | 1968 RATE | 1969 PROPOSED |
| ACTON       | \$6968      | \$7525        | --        | \$9098        |
| CONCORD     | 7343        | 8150          | \$8400    | 9250          |
| FRAMINGHAM  | 7700        | 8400          | 9700      | --            |
| HUDSON      | 6570        | 7560          | 7690      | 8844          |
| LINCOLN     | 7476        | 8345          | 9164      | 9570          |
| MARLBOROUGH | 6973        | 7810          | 7900      | --            |
| MAYNARD     | --          | 8000          | --        | 9250          |
| WAYLAND     | 7378        | 8380          | 8795      | 10,180        |
| AVERAGE     | 7201        | 8015 (11.3%)  | 8608      | 9365 (8.8%)   |
| SUDBURY     | 6920        | 7800 (12.7%)  | 7900      | 9360 (18.5%)  |

CHART B  
POLICE DEPARTMENT SALARY SURVEY

| TOWN        | PATROLMAN |               | SERGEANT  |               |
|-------------|-----------|---------------|-----------|---------------|
|             | 1968 RATE | 1969 PROPOSED | 1968 RATE | 1969 PROPOSED |
| ACTON       | \$7228    | \$7806        | \$7966    | \$9098        |
| CONCORD     | 7500      | 8350          | 8500      | 9450          |
| FRAMINGHAM  | 7700      | 8425          | 8700      | 9490          |
| HUDSON      | 6570      | 7556          | 7960      | 8844          |
| LINCOLN     | 7480      | 8345          | --        | 9000          |
| MARLBOROUGH | 6950      | 7810          | --        | --            |
| MAYNARD     | --        | 8000          | --        | 9250          |
| WAYLAND     | 7380      | 8380          | 8795      | 10,180        |
| AVERAGE     | 7258      | 8084 (11.3%)  | 8384      | 9330 (11.4%)  |
| SUDBURY     | 7260      | 8000 (10.2%)  | 8280      | 9120 (10.1%)  |

In 1968, the Sudbury Fire Fighters were almost \$300 behind the towns we surveyed. Therefore, the Board recommended the highest raise of any group, 12.5%. This is still somewhat short of the average. They were low in 1968 because, at that Town Meeting, the work week was reduced from 56 to 48 hours and therefore no raise was given last year.

In 1968, the Police Department was reasonably competitive according to our survey. We are still competitive at \$8,000 with the towns represented in this survey. Other information you may have picked up indicates that we may not be competitive, but the

towns of Ashland, Natick and Weston have not been used in the past in our surveys. The Sergeants are in a similar position. We have proposed a 10% increase and we are below the surrounding towns at present by \$100 - \$200.

Finance Committee report: The Finance Committee concurs with the Personnel Board and recommends in favor of this article.

The funds to implement this article have already been included in the recommended budget. The amount of money required is allocated as follows:

C. PROTECTION OF PERSONS AND PROPERTY

|                           |           |
|---------------------------|-----------|
| 2. Building Inspector     | \$ 540.00 |
| 11. Fire Dept. Salaries   | 22,000.00 |
| 19. Police Dept. Salaries | 15,615.00 |

\$38,155.00

|                                    |           |             |
|------------------------------------|-----------|-------------|
| D. HIGHWAY COMMISSION              |           | 14,660.00   |
| 1. Superintendent                  | 2,000.00  |             |
| Clerical                           | 260.00    |             |
| 3. Highway Salaries                | 11,000.00 |             |
| 13. Tree & Cemetery Salaries       | 1,400.00  |             |
| E. GENERAL GOVERNMENT              |           | 6,555.00    |
| 2. Assessors, Clerical             | 685.00    |             |
| 10. Engineering Salaries           | 2,000.00  |             |
| 14. Executive Secretary Salary     |           |             |
| 17. Finance Committee, Secretarial | 90.00     |             |
| 28. Personnel Board, Clerical      | 35.00     |             |
| 30. Planning Board, Secretarial    | 115.00    |             |
| 40. Tax Collector, Clerical        | 205.00    |             |
| 45. Town Clerk, Clerical           | 675.00    |             |
| 48. Town Hall, Clerical            | 1,800.00  |             |
| Custodial                          | 550.00    |             |
| 57. Treasurer, Clerical            | 150.00    |             |
| F. LIBRARY                         |           | 2,650.00    |
| 1. Salaries                        | 2,650.00  |             |
| G. HEALTH AND SANITATION           |           | 225.00      |
| 2. Salaries, Secretary             | 225.00    |             |
| H. PARK AND RECREATION             |           | 1,755.00    |
| 2. Salaries                        | 1,755.00  | \$64,000.00 |

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

After moving to amend Article 3 Police Sergeants and Patrolmen's salaries, Sergeant Ernest A. Ryan stated that in the 17 1/2 years he has been a Police Officer in Sudbury, the Policemen have never had to go before the floor to discuss salaries before. They have always felt able to discuss salaries with the Selectmen or Personnel Board.

This year the Sudbury Police Professional Association was organized and the state was asked to accept it as the bargaining agent. The Department appointed 3 members as its representatives and those 3 men met with the Personnel Board on 5 or 6 occasions.

We started negotiations with the figures \$9,000 for Patrolmen and \$10,500 for Sergeants. The only offer that was made was about 1% increase to bring us up to \$8,000. Since we were not able to get anywhere at all, we decided to go before the people and see whether they could help.

Living in Town is quite a problem. At least 8 of our Police Officers are unable to live in Town because of the cost of housing. The salary scale is low and officers with small children are not able to survive on it.

In addition, there will be little time and one-half. Last year the Police Department used up only 80 sick days. Divided by 18, that gives each man 4 1/2 to 5 days overtime.

The Policemen try to be professionals. They protect about \$31,000,000 worth of assessed property, about 25 square miles of Town, and about 100 miles of road. They are all qualified first aid men and don't hesitate to take on anything, even delivering babies.

We are asking the Townspeople to support us.

The Moderator then announced that since the hall was becoming much too crowded, he would open the

second session in the Little Theatre providing about 200 additional seats. He asked that the record show that this Town Meeting was being held in two places pursuant to General Laws, Chapter 39, Section 10, that those two places were connected by means of a public address system and loudspeakers so that the proceedings in both places might be heard and participated in by all the voters present in both places, and that he had appointed Mr. Edward Krietssek as Assistant Moderator and had sworn him in as such.

Discussion under Article 3 continued.

Upon Sergeant Ryan's motion it was

VOTED: TO AMEND ARTICLE 3, THAT PORTION CALLED "CLASSIFICATION PLAN AND SALARY SCHEDULE" FOR THE POLICE DEPARTMENT, POLICE SERGEANTS; AS AMENDED IT SHALL READ AS FOLLOWS:

| START   | STEP 1  | STEP 2  | STEP 3  | STEP 4  |
|---------|---------|---------|---------|---------|
| \$8,610 | \$8,870 | \$9,120 | \$9,380 | \$9,700 |

PATROLMEN: AS AMENDED IT SHALL READ AS FOLLOWS:

| START   | STEP 1  | STEP 2  | STEP 3  | STEP 4  |
|---------|---------|---------|---------|---------|
| \$7,760 | \$7,970 | \$8,180 | \$8,390 | \$8,600 |

In favor - 589; Opposed - 413. (Total - 1,002)

Mr. Taft of the Board of Selectmen then moved that all salary rates included under Article 3 be increased by 7.5%, annual salaries rounded to the nearest dollar and hourly rates rounded to the nearest cent, except for the Police Sergeants and Patrolmen who were just granted a comparable raise.

Mr. Taft stated that the purpose of the amendment was to avoid going through a series of individual amendments for every group and classification in the plan and to allow the meeting to do the rest of them on a blanket basis.

The amendment was defeated.

Mr. Eisner of the Fire Department moved that the salary schedule for Fire Fighters be increased by

7.5% in all step rates.

Mr. Eisner stated that, as Chairman of the Personnel Relations Committee of the Sudbury Fire Fighters, he felt it his obligation to bring out the facts regarding the wage negotiations with the Personnel Board.

In September of 1968, the Committee requested a maximum salary of \$8,500 and in December of 1968, the Personnel Board offered to increase the salary maximum to \$7,800. The figure was declined by the Sudbury Fire Fighters and the Personnel Board requested that the Committee survey the maximum salary proposals for the surrounding towns in order that the \$7,800 could be compared to increases offered to other fire departments.

The average salary increases of the towns surveyed resulted in the figure \$8,044. The Personnel Board stated that the salary of the Sudbury Fire Fighters should meet at least the average, if not be slightly above the average. It should be emphasized that the Personnel Board's offer does not even meet the average of the surrounding towns.

To this date, an agreement regarding the salary proposal has not been made between the Personnel Board and the Sudbury Fire Fighters. The Fire Fighters have complied with all the directives set forth by the Personnel Board and have presented their proposals in good faith. We do not feel that this good faith has been reciprocated. We now bring this matter to you, the voters of this assembly, for resolution.

The amendment made by Mr. Eisner was defeated.

Mr. Velie of the Finance Committee moved that the Town rescind the amendment previously passed to the salary schedule for the Police Sergeants and Patrolmen.

The Moderator asked Mr. Velie if he was moving reconsideration of the amendment previously passed.

Mr. Sydney Self raised a point of order asking whether or not it was a motion for reconsideration since an amendment only had been passed, not the main motion.

The Moderator ruled that it was not a motion for reconsideration, but a motion to amend the main

motion as amended by striking out the amendment.

Mr. Velie stated that the Finance Committee has repeatedly supported the Police Department in the past since it felt that the Department is very well run. However, he felt that a Pandora's Box had been opened. There was nothing to prevent the School Teachers' Association from requesting an increase in teacher's salaries when the school budget was discussed. Next year there would be no reason why any association should agree to a figure when they could come to the Town Meeting and hope to get a larger figure.

After discussion, Mr. John C. Powers raised a point of order asking for clarification of the Moderator's ruling on the motion, and stated that this was in the nature of a motion to reconsider and required a quantum vote.

The Moderator ruled again that it was not a motion to reconsider but in the nature of another motion to amend.

Mr. Powers then appealed the ruling of the Moderator.

The Moderator stated that this could not be a motion to reconsider since there was no main motion voted upon. In addition, the Town by-laws, the only statement of law on reconsideration, refers to a 2/3rds vote at an adjourned session. We have no authoritative statement of what the quantum of vote is for reconsideration at the same session.

VOTED: THAT THE DECISION OF THE MODERATOR SHALL STAND.

After further discussion it was

VOTED: THAT THE TOWN RESCIND THE AMENDMENT PREVIOUSLY PASSED TO THE SALARY SCHEDULE FOR THE POLICE SERGEANTS AND PATROLMEN.

In favor - 427; Opposed - 398. (Total - 825)

VOTED: IN THE WORDS OF THE ARTICLE EXCEPT TO DELETE "SINGLE RATED SALARY SCHEDULE, FIRE FIGHTER (OFF DUTY TIME) \$3.50 PER HOUR".

The meeting adjourned at 11:10 P.M.

## Proceedings of the Adjourned Annual Town Meeting March 11, 1969

The Moderator called the meeting to order at 8:10 P.M.

UNANIMOUSLY VOTED: TO TAKE UP OUT OF ORDER AND TOGETHER THE FOLLOWING ARTICLES: 14, 15, 16, 17, 19, 23, 31, 32, 33, 39, 41 AND 60.

(Consent Calendar. See individual articles for action voted.)

UNANIMOUSLY VOTED: IN THE WORDS OF THE MOTIONS AS DISTRIBUTED.

The following resolution was presented by Mrs. Sandra T. Bierig and voted:

WHEREAS WE THE PEOPLE OF SUDBURY HAVE COME TOGETHER AT THIS TIME AND AT THIS PLACE TO PERFORM OUR DUTY AS CITIZENS BY

PASSING JUDGMENT ON THE PROPOSALS PUT BEFORE US BY OUR DULY ELECTED AND APPOINTED REPRESENTATIVES AND BY SUCH CITIZENS WHO HAVE INCLUDED THEIR REQUESTS IN THE WARRANT PREPARED FOR THIS PURPOSE, BE IT

RESOLVED THAT WE RECOGNIZE THAT THE IMPORTANCE OF THIS TASK CALLS FOR CALM AND CAREFUL DELIVERATION DEVOID OF PERSONAL EXPRESSION OF RANCOR OR FRUSTRATION WHICH WOULD DETRACT FROM OUR LARGER PURPOSE OF SERVING THE GENERAL GOOD OF THE TOWN AND FURTHER BE IT

RESOLVED THAT THE TEMPER AND TONE OF THIS MEETING BE RECOGNIZED BY OUR ELECTED AND APPOINTED REPRESENTATIVES AS BOTH A COMMENDATION OF THEIR PAST EFFORTS IN

OUR BEHALF AND AS AN EXPRESSION OF OUR CONCERN FOR THE ECONOMIC STABILITY OF THE TOWN AND THE FUTURE.

After announcing that the requirements of the By-laws relative to reconsideration had been met, the Moderator recognized Sgt. Ryan of the Police Department who moved that Article 3, the Classification Plan and Salary Schedule be reconsidered.

Selectmen's Report: The Board of Selectmen had invited the Police Patrolmen's Association, the Fire Captain's Association, the Fire Fighters' Association, the Police Chief, the Fire Chief, the Personnel Board and the Finance Committee to a meeting just prior to this session of the Town Meeting. They had spent some time in an effort to resolve the difficulties encountered the previous night. Essentially they had felt that it was doing no good to continue to harangue and battle on the floor over what were the appropriate pay ranges. It was far better to reach agreement and then ask the Town Meeting to reconsider Article 3.

Agreement had been reached embodying all town employees including the Fire and Police Departments. As a result of this agreement the petitioners of Articles 5, 6, 7, and 8 have agreed to move indefinite postponement under those articles.

All have pledged to negotiate in good faith next year in such a way that resolution of the problems is achieved by December 31st so that we do not have to come again before the Town Meeting.

Finance Committee Report: The Finance Committee concurred with the agreement.

Personnel Board Report: The Personnel Board recommended reconsideration of Article 3 and agreed with the salaries proposed.

VOTED: THAT WE RECONSIDER ARTICLE 3 ON THE CLASSIFICATION PLAN AND SALARY SCHEDULE.

The Personnel Board moved that the salary schedule presented in Article 3 be amended as follows: Fire Department Annually Rated, Fire Captain, increase all steps 2.5% so that Step 4 is \$9,480; Fire Fighters, increase all steps 2.5% so that Step 4 is \$8,000; Police Department Annually Rated, Police Sergeants increase all steps 3.4% so that Step 4 is \$9,400; Patrolman, increase all steps 4.1% so that Step 4 is \$8,300. All other annually rated and hourly rated permanent employees, increase all steps 2.5%. All annually rated so established shall be rounded off to the nearest dollar and all hourly rated to the nearest cent.

The amendment was passed.

VOTED: IN THE WORDS OF THE ARTICLE EXCEPT TO DELETE "SINGLE RATED SALARY SCHEDULE, FIRE FIGHTER (OFF DUTY TIME) \$3.50 PER HOUR" AND TO AMEND THE SALARY SCHEDULE AS PRESENTED IN ARTICLE 3 AS FOLLOWS: FIRE DEPARTMENT ANNUALLY RATED, FIRE CAPTAIN, INCREASE ALL STEPS 2.5% SO THAT STEP 4 IS \$9,480; FIRE FIGHTERS, INCREASE ALL STEPS 2.5% SO THAT STEP 4 IS \$8,000; POLICE DEPARTMENT ANNUALLY RATED, POLICE SERGEANTS, INCREASE ALL STEPS 3.4% SO THAT STEP 4 IS \$9,400; PATROLMAN, INCREASE ALL STEPS 4.1% SO THAT STEP 4 IS \$8,300. ALL OTHER

ANNUALLY RATED AND HOURLY RATED PERMANENT EMPLOYEES, INCREASE ALL STEPS 2.5%. ALL ANNUALLY RATED SO ESTABLISHED SHALL BE ROUNDED OFF TO THE NEAREST DOLLAR AND ALL THE HOURLY RATED TO THE NEAREST CENT.

Officer John R. MacLean, Jr. of the Police Department presented the following resolution:

WHEREAS; John F. McGovern has served faithfully in the capacity of Chief of Police for the past 21 years and

WHEREAS; the salary of the Chief of Police is now individually rated, the final figure being established by the Board of Selectmen the following resolution be adopted. Now be it

RESOLVED; that the citizens of the Town of Sudbury, in Town Meeting now assembled, indicate to the Board of Selectmen that it is the will and pleasure of the Town of Sudbury that John F. McGovern receive the maximum salary of \$13,500 as proposed by the Personnel Board.

The resolution was defeated.

Article 4: To see if the Town will vote to amend Article XI (Personnel Administration Plan) of the By-laws, Section 7. Incidental Benefits, by deleting the first paragraph of sub-section (2) Sick Leave, and substitute therefore the following new paragraph:

A permanent full-time employee who has been continuously employed by the Town for six months is entitled to three days sick leave with pay between his sixth and twelfth months of service. After completing one year of service the employee is entitled to five days of sick leave with pay in each twelve month period that begins with the anniversary date of his employment. Such sick leave may not be accumulated from year to year.

and by adding a final paragraph to sub-section (2) Sick Leave as follows:

Regular part-time employees who work on a scheduled basis of more than twenty hours per week, but less than the normal work schedule for the Department twelve months of the year, shall be entitled to sick leave payment after completing one full year of service. This payment shall not exceed five days in any twelve month period that begins with the anniversary date of his employment. The amount of payment for each sick leave day shall be determined by multiplying his normal rate times a fraction, the numerator of which shall be the normally scheduled hours per week and the denominator, the normally scheduled work week for his Department.

and by adding a new sub-section (7), as follows:

Reimbursement Benefits. When a Town employee takes a course at an accredited college as part of a degree program, when the degree has a functional relationship to the employee's job, the employee will be reimbursed for 100% of the cost of books, registration and tuition fees, upon the presentation of satisfactory evidence that he has completed the course with a "C" grade or better. The determination as to whether or not the degree is functionally related to his job shall be the responsibility of the department supervisor and approved by the Personnel Board.

When an employee, with the approval of his super-

visor and of the Personnel Board, attends a job related course, not as part of a degree related program at an accredited school or professional seminar, he will be reimbursed at the rate of 100% for the cost of books, registration and tuition fees, upon the presentation of satisfactory evidence that he has completed the course with a "C" grade or better, if grades are given.

When an employee is directed by his supervisor to attend a course as part of his job, the Town will reimburse the employee for all costs associated with attendance, including mileage at the rate of \$.10 per mile for travel to and from the course.

Reimbursement as outlined above shall be reduced by any amount to which the employee is entitled under various State and Federal laws. Pass any vote or take any action relative thereto.

Submitted by the Personnel Board.

Personnel Board Report: We propose two improvements in the Sick Leave policy, 1) to extend a sick leave benefit to an employee after six months continuous service with the Town, and 2) to extend sick leave coverage to employees who work on a regular basis more than half time, but less than a full time basis.

We are also proposing an educational reimbursement benefit for all Town employees to assist them in acquiring additional training and skills which will be of help to them and the Town in their jobs.

During the Personnel Board's presentation, Mr. Alan I. Alford raised a point of order stating that it was difficult to concentrate with the WBZ-TV lights on and asked that the Moderator request the lights be turned off.

The Moderator stated that rather than interrupt the presentation he would prefer to take a vote on the lights as soon as Article 4 was concluded.

Finance Committee Report: The Finance Committee concurs with the Personnel Board's Report.

Town Counsel Report: If adopted this article would be a valid amendment to the Town By-laws.

Mr. John F. Donaghy moved that the words "full time" be added following the underlined words "Reimbursement Benefits" so that it would read, "When a full time Town employee takes a course at an accredited colleges..."

Mr. William L. Griffin moved that the article be tabled, considered and resubmitted next year.

The Moderator declared that a motion to table takes precedence over a motion to amend.

After discussion, a point of order was raised by Mr. Self who stated that a motion to table was not debatable.

The Moderator ruled that the point of order was legally correct and recognized Mr. Kreitsek who suggested that too literal an interpretation may have been placed upon Mr. Griffin's motion. The Moderator then determined Mr. Griffin's intent and clarified the purpose of several motions.

Mr. Griffin then changed his motion to postpone indefinitely.

The motion to postpone indefinitely was defeated. AMENDMENT VOTED: THAT THE WORDS "FULL TIME" BE ADDED FOLLOWING THE UNDERLINED

WORDS "REINBURSEMENT BENEFITS" SO THAT IT READS, "WHEN A FULL TIME TOWN EMPLOYEE TAKES A COURSE AT AN ACCREDITED COLLEGE..."

VOTED: IN THE WORDS OF THE ARTICLE AS AMENDED.

The Moderator then returned to the point of order raised by Mr. Alford relative to the WBZ-TV lights. After discussion, it was

VOTED: TO PERMIT THE TV CREWS TO CONTINUE TO PHOTOGRAPH OR TAPE CERTAIN OF THE PRECEDINGS OF THIS MEETING.

Article 5: To see if the Town will vote to amend the Personnel Administration Plan, Annually Rated Salary Schedule thereof by changing the classification of Police Sergeant from Group 9 to Group 9(a), and by changing the classification of Patrolmen from Group 7 to Group 7(a); and to adopt the following salary schedule and to appropriate a sufficient sum of money therefor:

| GROUP  | START  | STEP 1 | STEP 2 | STEP 3   | STEP 4   |
|--------|--------|--------|--------|----------|----------|
| 9 (a)  |        |        |        |          |          |
| Police |        |        |        |          |          |
| Sgt.   | \$9410 | \$9670 | \$9920 | \$10,180 | \$10,500 |

|           |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|
| 7 (a)     |        |        |        |        |        |
| Partolmen | \$8160 | \$8370 | \$8580 | \$8790 | \$9000 |

Pass any vote or take any action relative thereto.

Submitted by Petition

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

Article 6: To see if the Town will vote to amend the first paragraph of paragraph captioned (2) Sick Leave of the Personnel Administration Plan, section 7, entitled Incidental Benefits so that as amended it shall read as follow: "A permanent full time employee who has been continuously employed by the Town for six months is entitled to three days sick leave with pay between his six and twelfth months of service. After completing one year of service, the employee is entitled to five days of sick leave with pay in each twelve month period as it begins with the anniversary date of his employment. Sick leave may not be accumulated from year to year". Pass any vote or take any action relative thereto.

Submitted by Petition.

UNANIMOUSLY VOTER: INDEFINITE POSTPONEMENT.

Article 7: To see if the Town will vote to amend the first paragraph of the paragraph captioned (3) Vacation of the Personnel Administration Plan, section 7, entitled Incidental Benefits so that as amended it shall read as follows: "A permanent full time employee, with the exception of police officers, with at least five months of continuous service shall be entitled to paid vacation during each calendar year of employment in accordance with the following schedule".

Pass any vote or take any action relative thereto. Submitted by Petition.

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

Article 8: To see if the Town will vote to amend section 7 captioned Incidental Benefits of the Person-

nel Administration Plan by adding the following paragraphs and to appropriate a sufficient sum of money therefor:

7. Overtime for Police Officers. All permanent full time police officers shall be paid at the rate of one and one half times their normal base rate for all hours worked over forty (40) in any work week when such additional work time is directed by the Chief of Police.

8. Police Education. When a permanent full time police officer takes a course at any accredited college or university, said officer shall be reimbursed by the Town for the cost of registration, fees, tuition and required text books upon receipt of a passing grade. Any permanent full time police officer who attends any professional Law Enforcement Seminar or other Law Enforcement courses as approved by the Chief of Police shall be reimbursed for the fees thereof by the Town. In addition to other salary, the Town shall pay the sum of \$160.00 annually for each twenty (20) college quarter or semester hour credits earned by any permanent full time police officer.

9. Police Longevity. In addition to other salary a longevity allowance is to be paid by the Town to any permanent full time police officer at the rate of three (3%) percent of his annual salary for each five (5) years of service.

10. Police Uniform and Cleaning Allowance. In addition to his annual salary, a permanent full time police officer shall be entitled to receive from the Town the sum of \$250 annually for uniform and cleaning expenses.

11. Police Vacations. All permanent full time police officers shall be entitled to vacations during each calendar year of employment as computed in the following manner:

For one (1) years service, but less than five (5) years service, a vacation of two (2) weeks.

For five (5) years service, but less than ten (10) years service, a vacation of three (3) weeks.

For ten (10) years service, or more, a vacation of four (4) weeks.

12. Accident and Health Premiums for Police Officers. The Town shall pay the premium costs for Blue Cross and/or Blue Shield coverage plans as selected by each permanent full time police officer.

Pass any vote or take any action relative thereto.

Submitted by Petition.

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

The motions under Articles 5, 6, 7, and 8 were made by Sgt. Ryan in accordance with the agreement.

Mr. Lewis Levenson presented the following resolution:

WHEREAS; the United States has initiated development of the Sentinel ABM system ostensibly as a defense against a Chinese threat, and

WHEREAS; recent statements by the Secretary of Defense indicate that progress will continue toward the production and installation of this system and may even be upgraded to provide a defense against a more sophisticated Russian threat, and

WHEREAS; open and public debate continues among political experts as to the probability of the threat as postulated, and

WHEREAS; open and public debate continues among technical experts as to the feasibility of the system to satisfy the purpose intended, and

WHEREAS; the expenditures required to produce a marginal system of defense protecting only a limited portion of our population are extremely high at the present state of the art, and

WHEREAS; authorization for such expenditures should be approved by Congress only after proper debate as to our national sense of priorities, now therefore be it

RESOLVED; by the citizens of Sudbury, Massachusetts, in Town Meeting assembled, to instruct the Selectmen of the Town of Sudbury to notify our public officials elected and appointed to national office of our strong desire for an extensive examination in Congress of the factors leading to the decision to implement the Sentinel system, determining the continued appropriateness of those factors and arrive at a balanced judgment as to allocation of such a large portion of our national resources in consideration of other national priorities, and be it further

RESOLVED; that should such a system continue to be determined to be a national requirement that sites shall not be selected without the full and due consideration of the citizens of the metropolitan area to be so protected.

The resolution was defeated.

Article 9: To see if the Town will raise, appropriate, or transfer from available funds the following sums of money for any and all necessary Town purposes for the ensuing year, and to fix the salaries of all elected officials for the year 1969 in accordance with the following schedule. Pass any vote or take any action relative thereto.

Submitted by the Finance Committee.

Article 9 - A - I: Sudbury Public Schools

|                            | CHARGES<br>1968 | CHARGES<br>1967 | REQUESTED<br>1969 | RECOMMENDED<br>1969 |
|----------------------------|-----------------|-----------------|-------------------|---------------------|
| <u>1000 Administration</u> |                 |                 |                   |                     |
| 1100 School Committee      | 927.06          | 774.43          | 1,650.00          | 1,500.00            |
| 1200 Supt. Office          | 59,604.31       | 67,528.12       | 71,413.00         | 70,000.00           |



2000 Instruction

|                      |              |              |              |              |
|----------------------|--------------|--------------|--------------|--------------|
| 2100 Supervision     | 28,032.15    | 21,125.36    | 42,330.00    | 42,000.00    |
| 2200 Principals      | 111,840.64   | 117,355.28   | 143,444.00   | 143,000.00   |
| 2300 Teachers        | 1,067,342.87 | 1,232,033.84 | 1,370,153.00 | 1,345,000.00 |
| 2400 Texts           | 19,037.42    | 29,512.25    | 39,962.00    | 38,000.00    |
| 2500 Library         | 10,003.57    | 10,409.53    | 10,988.00    | 10,988.00    |
| 2600 Audio - Visual  | 2,348.56     | 5,660.91     | 9,581.00     | 7,500.00     |
| 2700 Guidance        | 30,289.31    | 34,073.78    | 48,097.00    | 44,500.00    |
| 2800 Pupil Personnel | 15,617.17    | 15,464.48    | 13,076.00    | 13,076.00    |

3000 Other School Services

|                         |            |            |            |            |
|-------------------------|------------|------------|------------|------------|
| 3100 Attendance         | 200.00     | 200.00     | 200.00     | 200.00     |
| 3200 Health Services    | 23,094.00  | 26,585.00  | 28,137.00  | 18,137.00  |
| 3300 Transportation     | 102,824.27 | 132,959.22 | 143,580.00 | 143,580.00 |
| 3400 Food Services      | 12,525.63  | 8,139.32   | 9,012.00   | 9,012.00   |
| 3500 Student Activities | 1,090.45   | 1,227.01   | 1,445.00   | 1,445.00   |

4000 Oper. & Maint.

|                  |            |            |            |            |
|------------------|------------|------------|------------|------------|
| 4100 Operation   | 138,664.00 | 146,152.75 | 163,543.00 | 163,543.00 |
| 4200 Maintenance | 46,101.63  | 45,479.05  | 57,018.00  | 57,018.00  |

7000 Imp., Acq., & Rep.

|                  |           |           |           |           |
|------------------|-----------|-----------|-----------|-----------|
| 7200 Improvement | 428.25    | 0.00      | 0.00      | 0.00      |
| 7300 Acquisition | 18,071.16 | 15,428.24 | 20,186.00 | 15,316.00 |
| 7400 Replacement | 3,564.70  | 1,233.05  | 3,585.00  | 3,585.00  |

9000 Programs With Others

|              |        |          |          |          |
|--------------|--------|----------|----------|----------|
| 9100 Tuition | 385.10 | 1,588.49 | 2,600.00 | 2,600.00 |
|--------------|--------|----------|----------|----------|

|                           |                     |                     |                     |                     |
|---------------------------|---------------------|---------------------|---------------------|---------------------|
| <u>TOTAL OPER. BUDGET</u> | <u>1,691,992.25</u> | <u>1,912,980.11</u> | <u>2,180,000.00</u> | <u>2,140,000.00</u> |
|---------------------------|---------------------|---------------------|---------------------|---------------------|

|                   |              |              |              |              |
|-------------------|--------------|--------------|--------------|--------------|
| Federal Aid Funds | -40,710.73   | -35,000.00   | -35,000.00   | -35,000.00   |
|                   | 1,651,281.52 | 1,877,980.11 | 2,145,000.00 | 2,105,000.00 |

|                          |              |              |              |              |
|--------------------------|--------------|--------------|--------------|--------------|
| Community Use of Schools | 8,765.93     | 9,515.18     | 11,000.00    | 11,000.00    |
|                          | 1,660,047.45 | 1,887,495.29 | 2,156,000.00 | 2,116,000.00 |

Finance Committee Report: A-I and A-II - Total School Budget

As in past years, Sudbury's commitment to the education of its school children in the elementary and regional schools has the greatest fiscal impact on the tax rate of the Town. The stark reality of a tax rate in excess of \$150, which would be realized if all this year's requested budgets and special articles are approved, calls for sober reflections in identifying ways of containing the ever rising burden on the homeowner. Real estate taxpayers must have relief from the skyrocketing school costs which represent 68% (including regional assessment) of our total rate. Financial help from state and federal funds is failing to keep pace with the steep rise in school budgets. We are convinced that certain areas of both the elementary and regional budgets can be reduced without affecting the quality of education to be received by our children, or disrupting the operation or maintenance of the school systems. The specific areas of concern in

the elementary and regional budgets are noted below:

A. Regional High School Budget

The tentative budget of the Regional High School called for an increase of approximately \$266,700. in the Sudbury share of the cost, from \$1,124,300 to \$1,390,900. This represents an increase of nearly 24% in cost to Sudbury, while the average increase in number of students is only 11%. This compares with an increase of 29% in the previous year, with an average increase of students of 11%. The disparity between the cost percentage increase and the increase in percentage of students is considerably greater than the change in the budgets for two years.

In an effort to balance the fiscal programs of all the town departments, the Finance Committee recommended a modest reduction (5%) in the Regional High School tentative budget. This recommendation was supported with suggestions for review as follows:

1) The 10% proposed salary increase appears excessive. A 7% to 7 1/2% increase was proposed.

It is significant to note that the average salary increase in the prior year substantially exceeded industry experience in the area.

2) Funding requirements for program research and curriculum development should be held to a lower expenditure than the 1968 estimated disbursements. The proposed budget includes an increase in excess of over 25% for these activities.

3) The budget proposes an increase in the expenditure for library and instructional services of 42%, which is considered excessive.

4) In the area of other school services, after the elimination of transportation costs, the tentative budget calls for an increase of 26%. This area includes a number of factors which we believe should have been reconsidered (i.e. Outward-Bound Program, providing rackets and golf clubs, which, in our opinion, should be student supplied, etc.).

5) In the area of operation and maintenance of plant, we noted an overall increase of 15.2%, with maintenance of grounds increasing 70% and maintenance of building increasing 26%. Increases of this magnitude represent a level of activity not entirely attributable to an increase in student enrollment. A review of this program and consideration of possible alternative methods was recommended.

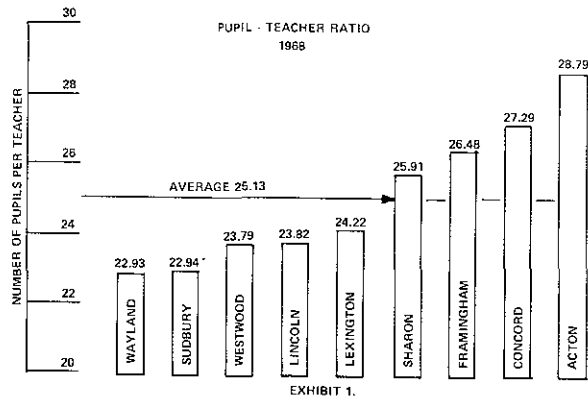
The Finance Committee recommended reducing the budget approximately \$88,000 from \$1,762,000 to \$1,674,000 based on the changes proposed above. The Regional Committee responded with a reduction of only \$15,702.

The Regional High School budget, by law, must be voted by December 1st of the previous year, after which date it becomes an assessment on the towns. As a practical matter, anyone concerned with the fiscal status of the Regional School District must make their concerns known to the Regional School Committee prior to December 1st. Although the public hearings on the regional budget were given considerable publicity this past fall, they were again poorly attended. Lacking any indication of concern from the Town over the size of the budget, the Regional School Committee voted the original tentative budget, with the minor change noted.

#### B. Elementary School Budget

The proposed 1969 elementary school budget of \$2,156,000 reflects an increase of 14% over last year, however, only a 2.2% increase in pupils is projected. This increase is further reflected in a per pupil cost of \$713, or an increase of 11.4% over last year, which is more than double that experienced in recent years.

After a thorough review of their proposed budget, the Finance Committee requested the Elementary School Committee to review certain items which were considered to be excessive. The major areas of concern to the Finance Committee are:



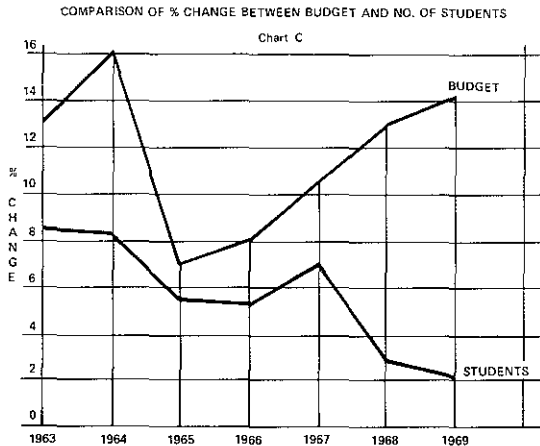
1) Additional Staff - With a projected increase of only 40 students, the addition of three teachers and one new guidance counselor is considered unjustified. The latest figures released by the State Department of Education, as noted in Exhibit 1, show that Sudbury already has considerably more teachers for the same number of students than most comparable towns. This low ratio is attributable principally to the extremely low student/teacher ratio at the Curtis Junior High. Since three of the four proposed staff additions would be at the Junior High, the Finance Committee considers this staff increase unreasonable.

2) Supplies - The \$90,982 requested for supplies represents a 37% increase over 1968. The 30% increase in this account in 1968 was justified by the School Committee as a temporary measure to replenish exhausted stocks of supplies. It was suggested the amount budgeted for 1969 be adjusted to a more reasonable level.

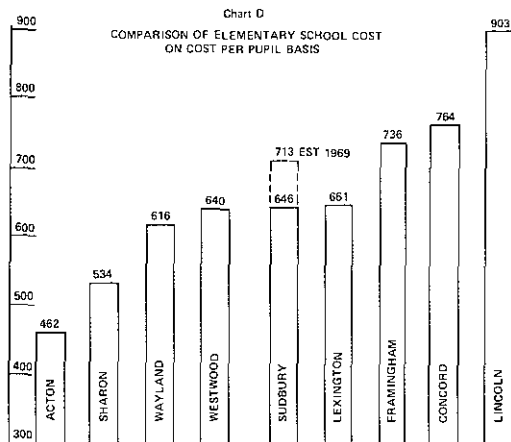
3) Text Books - A 25% increase in this account in 1969 on top of 50% increase in 1968 is considered excessive by the Finance Committee.

In accordance with the above comments, the Finance Committee recommended that the Elementary School Committee reduce its budget request by \$40,000. The School Committee has rejected these recommendations and has refused to make any adjustment in its budget request.

After moving to commit the Sudbury School Budget back to the Committee for the purpose of considering a reduction in their requested amount by approximately \$40,000, the Finance Committee further reported to the meeting as follows: The Finance Committee has presented this motion to commit the Sudbury School Budget only after careful and full consideration of the budget presented and requested by the School Committee. During our deliberations we have kept in mind the impact on the town budget since the school budget represents some 40% and that the citizens of the Town want to continue a quality education program.



We have compared the percentage rate of change over the last few years, 1963-69, between the budget and the percentage increase in the number of students entering the system. Although the rate of change of students entering the system is decreasing, the percentage increase of the budget is actually rising. We felt the increase in the budget was unreasonable considering the increase in number of students.

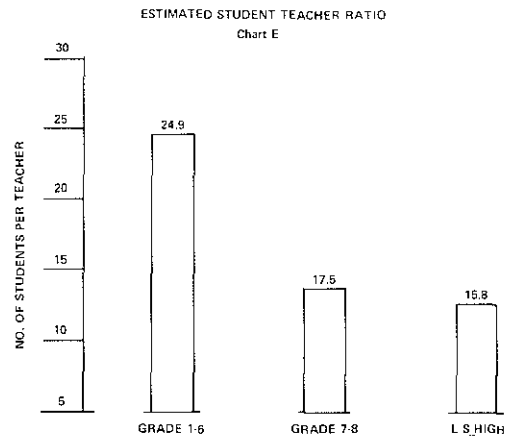


The nine towns shown in Chart D have not been selected randomly, but are towns that both the Finance Committee and School Committee feel are comparable from an educational and physical point of view.

The state average cost per pupil given by the Department of Education is \$559. Sudbury spends \$37 more than this and is in the 78th percentile in the state.

One of the other guides we use to compare systems is the student-teacher ratio. (See EXHIBIT 1). Sudbury is second only to Wayland. We have 22.94, whereas the state average is 25.26. The average of the selected towns is 25.13. The State Board of Education gives about 40 classroom teachers per 1,000 students as an adequate level, equivalent to a 25 to 1 ratio.

An increase in the ratio by one student would save approximately \$60-70,000 in operating costs. If we were to increase the ratio by two students, bringing it close to the average, it could have a possible impact of \$4.00 on the tax rate.



The pupil-teacher ratio in grades one through six is 24.9, along the same lines as recommended by the Board of Education. On the other hand, the ratio at the Junior High School is 17.5, very close to that at the Regional High School.

Other areas worthy of further consideration by the School Committee have been stated in our printed report.

We feel that the budget could in fact be reduced by \$40,000 without actually affecting the quality of our education system.

School Committee Report: The full membership of the new School Committee met for the first time with the Finance Committee yesterday evening. The two things we had to consider were our budget and what to do about the motion to commit.

We will fully present our budget when we come back from considering it under the motion to commit.

The School Committee has a good budget. It has already been reduced by \$69,500 from the requests submitted by department heads and faculty.

We still have large increases in costs. Concomitant with this, there are some significant changes in educational quality, new programs about to be initiated and other changes. We have asked the superintendent to review the budget for areas of possible further reduction.

One of the key problems within Sudbury is the relative lack of control over Regional budgets. The Sudbury system has not done as well as its sister committee.

In support of dollars per pupil we are in about the 71st percentile in grades 1-6. The Junior High School is in about the 83rd percentile. The High School does exceptionally well at the 93rd. If we were a rather smoothly integrated system, those figures would be more or less equal.

We will consider what can be done under the motion to commit. We do not think the Sudbury portion of the total school program can do much. We hope that perhaps something can be done with the Regional High School.

Mr. Willard Foster moved to amend by substituting the following: that action under this motion on Article 9, A-1 be tabled until the Town Meeting session of Monday, March 17, 1969, at the earliest and that the proponents of this budget item be and hereby are

instructed to return with an amended motion to appropriate funds for the purpose of this article in an amount not exceeding last year's expenditure by more than 10%.

After discussion, Mr. Foster's amendment was defeated. In Favor - 352; Opposed - 447. (Total - 799)

After further discussion, it was

VOTED: THAT THE TOWN VOTE TO COMMIT THE SUDBURY PUBLIC SCHOOL BUDGET BACK TO THE SUDBURY ELEMENTARY SCHOOL COMMITTEE FOR

THE PURPOSE OF CONSIDERING A REDUCTION IN THEIR REQUESTED AMOUNT OF \$2,156,000.00 BY THE SUM OF APPROXIMATELY \$40,000.00 AND THAT SAID COMMITTEE REPORT BACK TO THE NEXT ADJOURNED SESSION OF THE 1969 ANNUAL TOWN MEETING ON MARCH 12, 1969, AND THAT SAID REPORT BE CONSIDERED AS THE FIRST ORDER OF BUSINESS.

Article 9 A - II: Lincoln - Sudbury Regional School District

|   | 1967<br>Est.<br>Disburse. | 1968<br>Est.<br>Disburse. | Requested<br>1969       | Recommended<br>1969     |
|---|---------------------------|---------------------------|-------------------------|-------------------------|
| (pupils)                                | (1238)                    | (1372)                    | (1534)                  |                         |
| <u>1000 Administration</u>              |                           |                           |                         |                         |
| 1100 School Committee                   | 2,100                     | 5,265                     | 3,265                   | 3,265                   |
| 1200 Supt. Office                       | <u>50,634</u>             | <u>57,135</u>             | <u>63,711</u>           | <u>63,711</u>           |
|   | <u>52,734</u>             | <u>62,400</u>             | <u>66,976</u>           | <u>66,976</u>           |
| <u>2000 Instruction</u>                 |                           |                           |                         |                         |
| 2100 Supervision                        | 7,400                     | 19,024                    | 20,781                  | 20,781                  |
| 2200 Principals                         | 33,825                    | 41,781                    | 51,875                  | 51,875                  |
| 2300 Teaching                           | 647,771                   | 765,989                   | 945,185                 | 945,185                 |
| 2400 Textbooks                          | 18,529                    | 19,476                    | 26,476                  | 26,476                  |
| 2500 Library & Instructional Services   | 22,411                    | 26,728                    | 37,195                  | 37,195                  |
| 2600 Audio Visual                       | 9,402                     | 12,504                    | 14,804                  | 14,804                  |
| 2700 Guidance                           | 60,688                    | 70,627                    | 78,261                  | 78,261                  |
| 2800 Psychological Services             | -0-                       | -0-                       | 4,000                   | 4,000                   |
|   | <u>800,016</u>            | <u>956,129</u>            | <u>1,178,577</u>        | <u>1,178,577</u>        |
| <u>3000 Other School Services</u>       |                           |                           |                         |                         |
| 3100 Attendance                         | 550                       | 550                       | 550                     | 550                     |
| 3200 Health Services                    | 11,349                    | 14,928                    | 16,148                  | 16,148                  |
| 3300 Transportation                     | 85,927                    | 110,064                   | 145,854                 | 145,854                 |
| 3400 Food Services                      | 4,000                     | 4,833                     | 5,500                   | 5,500                   |
| 3500 Student Activities                 | <u>17,724</u>             | <u>19,201</u>             | <u>26,920</u>           | <u>26,920</u>           |
|   | <u>119,500</u>            | <u>149,576</u>            | <u>194,972</u>          | <u>194,972</u>          |
| <u>4000 Operation &amp; Maintenance</u> |                           |                           |                         |                         |
| 4100 Operation                          | 101,862                   | 112,892                   | 119,077                 | 119,077                 |
| 4200 Maintenance                        | <u>42,821</u>             | <u>54,978</u>             | <u>68,000</u>           | <u>68,000</u>           |
|   | <u>144,683</u>            | <u>167,870</u>            | <u>187,077</u>          | <u>187,077</u>          |
| <u>5000 Fixed Charges</u>               |                           |                           |                         |                         |
| 5100 Employees' Retirement Program      | 8,490                     | 10,332                    | 12,605                  | 12,605                  |
| 5200 Insurance Program                  | <u>20,638</u>             | <u>20,099</u>             | <u>23,209</u>           | <u>23,209</u>           |
|   | <u>29,128</u>             | <u>30,431</u>             | <u>35,814</u>           | <u>35,814</u>           |
| <u>9000 Programs With Other Schools</u> |                           |                           |                         |                         |
| 9100 Programs with Other Systems        | 6,841                     | 8,440                     | 9,656                   | 9,656                   |
| <b>TOTAL OPERATING BUDGET</b>           | <u><b>1,152,962</b></u>   | <u><b>1,374,846</b></u>   | <u><b>1,673,072</b></u> | <u><b>1,673,072</b></u> |

SUDBURY ASSESSMENT (See Apportionment Schedule in Appendix)

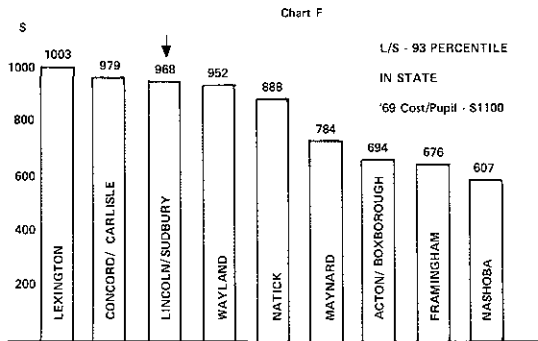
|                    | VOTED<br>1967       | VOTED<br>1968         | REQUESTED<br>1969     | RECOMMENDED<br>1969   |
|--------------------|---------------------|-----------------------|-----------------------|-----------------------|
| Operating Expense  | \$692,354.13        | \$ 923,646.02         | \$1,172,720.89        | \$1,172,720.89        |
| Contingency        | 16,649.70           | 20,244.96             | 25,262.30             | 25,262.30             |
| Community Services | 0.00                | 0.00                  | 1,510.00              | 1,510.00              |
| Outlay             | 6,901.66            | 24,000.00             | 23,638.59             | 23,638.59             |
| Debt Service       | 155,747.74          | 162,534.45            | 157,476.36            | 157,476.36            |
|                    | <u>\$871,653.23</u> | <u>\$1,124,288.63</u> | <u>\$1,380,608.14</u> | <u>\$1,380,608.14</u> |

**Finance Committee Report:** See report under A-I. The Finance Committee moved that the Town vote to commit the Sudbury portion of the Sudbury - Lincoln High School assessment back to the Lincoln - Sudbury Regional School Committee for the purpose of considering a reduction of their \$1,673,072.00 budget in the amount of approximately \$60,000.00, this sum to be placed in escrow within their total budget and that said committee report back to the next adjourned session of the 1969 Annual Town Meeting on March 12, 1969, and that said report be considered as the second order of business.

The Finance Committee further reported to the meeting as follows: We start working with the Regional Committee in late summer and have many meetings with them in September and October when the budget is prepared. We have our final meeting about mid-November and have made formal reports to the Regional Committee in the last three years requesting specific deductions. In almost all cases, these recommendations by the Sudbury Finance Committee have been almost completely ignored. The basic reason for this is that the Regional Committee listens to the Town, and nobody attends Regional budget hearings. This year, with more publicity, about ten or twelve people attended.

In the motion to commit we are trying to get a vote to determine the sentiment of the Town. The Finance Committee has voted unanimously that the budget is too high.

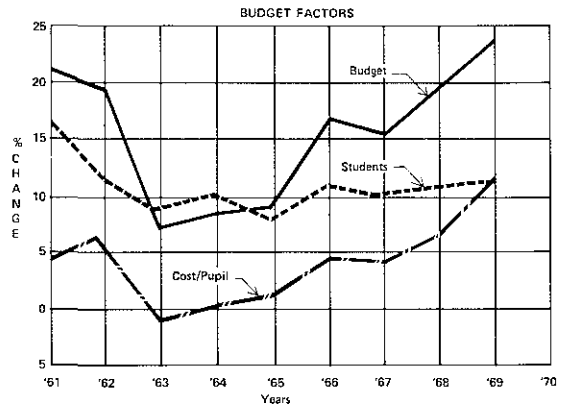
COMPARISON OF L/S REGIONAL SCHOOL COSTS - 1968  
ON COST PER PUPIL BASIS



This is a comparison of the Lincoln - Sudbury Regional School costs on a per pupil basis, giving 1968 and 1969 figures. We are about third in the state, in the 93rd percentile.

% CHANGE COMPARISON OF L/S REGIONAL

Chart G



This is the percentage change comparison of the Regional Budget. The solid line represents the percent change in their budget over the past several years. In 1961 there was a 20% increase. It dropped to about 6% in 1960 and 1963. This year it is up to almost 24%. For the past two or three years the student increase has been about 10%. However, there is a tremendous difference in the increase in these two curves in the last couple of years.

Part of the difference between the two curves is due to inflation. The rest of it is due to enrichment of the program.

The present student - teacher ratio is around 15.4 or 5. The state recommended figure is 16.7. If the ratio were increased to the state recommendations a substantial amount of money would be saved. This could be done by eliminating elective courses which have experienced low attendance.

The 61% increase in the athletic budget is excessive. Economies should be practiced here.

There are a total of sixteen in the maintenance staff at the Regional, and they are requesting one more this year. This is for only one school, while there are nineteen on the maintenance staff in the elementary system caring for seven schools.

They presently have one librarian, two part-time personnel and a secretary in the school library. They are requesting a second full-time person.

With a vote to commit, we are hoping that the Regional School Committee will come back with a recommendation that \$60,000.00 be put in an escrow account. This will not affect the tax rate this year, but the \$60,000.00 will be available next year to reduce the tax rate then.

**Regional School Committee Report:** We are also interested in the will of the Town under the motion

to commit. It is an appropriate motion to use where there are differences of opinion between what the Finance Committee and the School Committee think the Town wants.

The Finance Committee is correct in stating that we are under the pupil-teacher ratio. But we are way over on a pupil-administrative staff ratio, so that the net result is that we are about two students per staff member over the recommended state minimums.

We maintained the same pupil-teacher ratio this year that we had last year. We think, on the basis of experience, that it is quite workable even though it is higher than the state's recommended total professional staff ratio. That was the main impact on the budget since it dictated to the superintendent the number of teachers he could hire.

The salary increase was actually 12.6%. This was partially due to the fact that the teachers have had organized bargaining units for the past two years.

The \$300,000.00 increase is caused by 11% more students and enrichment.

Some of the enrichment is as follows: a doubled physical education program, an electronics program, partially supported by the state under Title I, remedial program in health service training for terminal student girls, a science-math program remedial in nature, "outward bound", the hall system requiring money in

the budget for administration equivalent to another principal, a number of small electives in the liberal arts area, expanded audio-visual services, a health and sex education course, a program in computer math using two donated computers. In addition, we find our students are taking about a half course more now than they did previously which costs a little bit more.

Of the \$230,000.00 increase in instruction, about \$115,000.00 is due to the salary increase voted last year. About \$50,000.00 is for increasing library services. \$40,000.00 is increase in transportation, and \$23,000.00 is for additional men for maintenance.

The Sudbury members are only 50% of the Committee. It would be inappropriate for us to respond to this Town Meeting as half of the Committee until Lincoln has also had a chance to pass on the budget. Its meeting does not start until next Monday.

Upon a motion made by the Regional School Committee, it was

VOTED: TO AMEND BY CHANGING THE DATE FROM MARCH 12th TO MARCH 18th, BY STRIKING OUT THE WORD "NEXT" AND BY CHANGING THE WORD "SECOND" TO "FIRST".

VOTED: TO ADJOURN TO 8:00 O'CLOCK, WEDNESDAY, MARCH 12TH IN THIS SAME HALL.

The meeting adjourned at 11:41 P.M.

## Proceedings of the Adjourned Annual Town Meeting March 12, 1969

The Moderator called the meeting to order at 8:00 P. M. and declared that a quorum was present.

After a few remarks on town meetings and a few words of explanation by the Moderator, it was

VOTED: THAT THE TOWN MEETING POSTPONE ACTION ON THE MOTION TO COMMIT UNDER ARTICLE 9, SECTION A-I AND PROCEED WITH THE MOTION UNDER ARTICLE 9, A-II, LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT, IN DEBATE AT ADJOURNMENT LAST EVENING.

The Moderator announced that Article 9, A-II was before the hall.

Mr. Abel Cutting moved that the motion under Article 9, A-II be amended by substituting for the previous \$60,000.00 the amount of \$160,741.40, giving a total amount equivalent to a 10% increase over last year's budget.

After considerable discussion, the amendment was defeated.

VOTED: THAT THE TOWN VOTE TO COMMIT THE SUDBURY PORTION OF THE SUDBURY LINCOLN REGIONAL HIGH SCHOOL ASSESSMENT BACK TO THE LINCOLN SUDBURY REGIONAL SCHOOL COMMITTEE FOR THE PRUPOSE OF CONSIDERING A REDUCTION OF THEIR \$1,673,072.00 BUDGET IN THE AMOUNT OF APPROXIMATELY \$60,000.00, THIS SUM TO BE PLACED IN ESCROW WITHIN THEIR TOTAL BUDGET AND THAT SAID COMMITTEE RE-

PORT BACK TO THE ADJOURNED SESSION OF THE 1969 ANNUAL TOWN MEETING ON MARCH 18, 1969, AND THAT SAID REPORT BE CONSIDERED AS THE FIRST ORDER OF BUSINESS.

The Moderator then announced that Article 9, A-I was before the hall.

Mr. Ray C. Ellis, Jr., moved that the return of the Sudbury School Committee budget, A-I, from the motion to commit, be tabled to follow the completion of all action on budget article A-II.

The motion was defeated.

The Finance Committee moved that the sum of \$2,-105,000.00 be appropriated for the various accounts as listed under item A-I, Sudbury Public Schools, after application of \$35,000.00 of Federal Aid and that the sum of \$11,000.00 be appropriated for community use of schools.

The School Committee moved to amend by increasing the sum moved by the Finance Committee by \$20,-000.00 giving a total of \$2,125,000.00 for items under A-I.

School Committee Report: The budget has increased this year somewhat disproportionately in the areas of supply and materials for the simple reason that we ran out. New administrative procedures and those who are administering them will prevent this in the future. We have divided responsibility for the first time. Principals and senior teachers have a participatory role

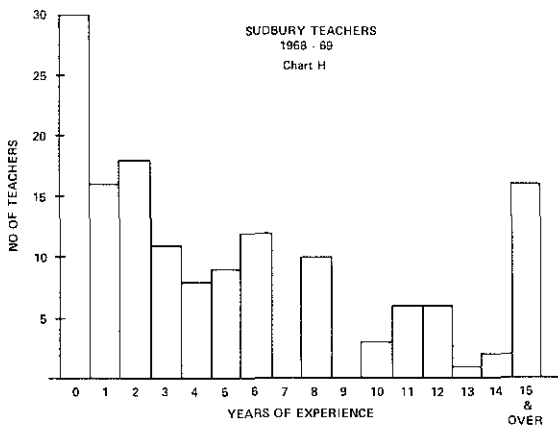
in the budget planning and implementing process. Accountability is now present in the system.

One area in which all school systems are having increasing difficulties is in how to pay for the key asset in the system, a top caliber professional staff.

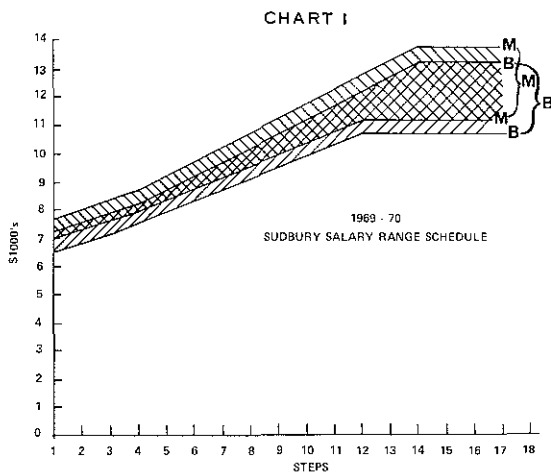
We have negotiated at some length in the last two years with our professional staff and their representatives. From this we have evolved a salary range schedule. This gives the Committee that ingredient which overrides all others, the seeking of quality.

Quality has not come about at the rate it should have in the Sudbury system. In the past we have continued to hire great numbers of staff and maintained fairly small classes. Those two courses of activity eventually destroy the economic vitality with which to work.

Our objectives in teachers' salaries are to meet competition, to be fair, and to negotiate in good faith. We wish to attract good career teachers to Sudbury and to retain good performers.



This shows the distribution of our teachers by years of experience. We have thirty teachers who are in their first year of teaching. We have fifteen teachers who have been teaching fifteen years or more. We wish to shift this distribution to the right.



This shows the salary range schedule agreed upon after negotiations. The range within which we will pay

teachers with Master's Degrees is \$500.00 higher than the range for teachers with Bachelor's Degrees. We wish to recognize the Master's Degree.

However, after five years, the effect of the advanced degree washes out. We wish to recognize good teachers, either bachelors or masters. We will have the opportunity of paying a good teacher, with no years of experience, up to \$7,200.00. After fifteen or sixteen years of experience we will be able to pay a teacher well over \$13,000.00.

We are the only town in Massachusetts with this kind of salary range schedule. We think it is very equitable in comparison with other towns and that teachers will be satisfied with their potential opportunity.

The effect of additional staff added in 1968 will cost the town \$169,221.00 over last year. We have budgeted for the equivalent of four full-time positions.

We plan to transfer three department heads in math, science and music from the Junior High to the elementary account to serve as system-wide coordinators. We deleted our full-time science supervisor from the budget a few years ago and have felt the serious effects of this.

We plan to add one elementary guidance person as part of a four year plan to come up to state minimum standards.

We will add a half an elementary physical education person who will help support the health education program at the Junior High.

Since the increase in students at the Junior High will require two added sections, we plan to add a half a person to the Physical Education department who will also teach science and math and another person to teach English and Social Studies. The net increase at the Junior High is 1 1/2 persons since the equivalent of one person will be moved to the elementary.

We have switched the emphasis from developmental reading for all students to a remedial program at the Junior High and have provided money for a complete reworking of the science curriculum in grades 1-6 and the math curriculum in grades 1-8 and to extend our health program.

Mr. John Velie of the Finance Committee reported that, if the amendment by the School Committee were defeated, the Finance Committee would propose a motion to defer consideration of the article until the following Monday to provide further instruction to the Sudbury School Committee without involving the town in a legal battle.

AMENDMENT VOTED: THAT THE SUM MOVED BY THE FINANCE COMMITTEE BE INCREASED BY \$20,000.00 GIVING A TOTAL OF \$2,125,000.00 FOR ITEMS UNDER A-I.

In Favor - 339; Opposed - 327. (Total - 666)  
 VOTED: THAT THE SUM OF \$2,125,000.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER ITEM A-I, SUDBURY PUBLIC SCHOOLS, AFTER APPLICATION OF \$35,000.00 OF FEDERAL AID, AND THAT THE SUM OF \$11,000.00 BE APPROPRIATED FOR COMMUNITY USE OF SCHOOLS.

Article 9 - B: Debt Services

|                                 | CHARGES<br>1967     | CHARGES<br>1968     | REQUESTED<br>1969   | RECOMMENDED<br>1969 |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|
| 1. Interest,<br>Temporary Loans | \$ 21,340.11        | \$ 31,673.09*       | \$ 35,000.00        | \$ 35,000.00        |
| 2. Interest,<br>Bonds (Schools) | 99,167.50           | 91,557.50           | 84,127.50           | 84,127.50           |
| 3. Interest,<br>Bonds (Other)   | 3,305.00            | 2,481.00            | 1,767.00            | 1,767.00            |
| 4. Debt Reduction<br>(School)   | 230,000.00          | 225,000.00          | 215,000.00          | 215,000.00          |
| 5. Debt Reduction<br>(Other)    | 33,000.00           | 23,000.00           | 23,000.00           | 23,000.00           |
|                                 | <u>\$386,812.61</u> | <u>\$373,711.59</u> | <u>\$358,894.50</u> | <u>\$358,894.50</u> |

\* Includes transfer of \$6,673.09

Finance Committee Report: These recommendations are in accordance with the schedule of interest and bond retirements. Temporary loans in 1968 amounted to \$2,000,000.00, \$500,000.00 more than in any previous year. With increased interest rates, it is anticipated that the interest charges in 1969 will at least equal the recommended amount of \$35,000.00.

UNANIMOUSLY VOTED: THAT THE SUM OF \$358,-894.50 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION B, DEBT

SERVICES.

AMENDMENT VOTED: TO ADD "BUT NOT LATER THAN 11:15 P. M." TO THE MOTION ESTABLISHING THE TIME OF ADJOURNMENT.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P. M., BUT NOT LATER THAN 11:15 P. M., TO MONDAY EVENING, MARCH 17, 1969, at 8:00 P. M. IN THIS SAME HALL.

Article 9 - C: Protection of Persons and Property

|   | CHARGES<br>1967 | CHARGES<br>1967 | REQUESTED<br>1969 | RECOMMENDED<br>1969 |
|---|-----------------|-----------------|-------------------|---------------------|
| <u>BOARD OF APPEALS</u>   |                 |                 |                   |                     |
| 1. Expenses<br>BUILDING INSPECTOR - ZONING<br>ENFORCEMENT AGENT             | \$ 348.75       | \$ 333.48       | \$ 375.00         | \$ 375.00           |
| 2. Salary   | 5,634.75        | 8,283.78*       | 10,550.00         | 9,370.00            |
| 3. Plumbing Inspector<br>Salary - 75% of fees                               | 2,287.96        | 2,566.51*       | 2,500.00          | 2,500.00            |
| 4. Expenses<br>CIVIL DEFENSE  | 1,231.75        | 1,028.65*       | 1,100.00          | 925.00              |
| 5. Expenses<br>CONSERVATION COMMISSION                                      | 394.50          | 138.52          | 550.00            | 550.00              |
| 6. Salary - Secretary   | 0.00            | 126.00          | 360.00            | 300.00              |
| 7. Expenses<br>DOG OFFICER  | 260.72          | 840.87          | 2,655.00          | 1,100.00            |
| 8. Salary   | 954.00          | 992.97          | 1,200.00          | 1,000.00            |
| 9. Expenses<br>EARTH REMOVAL BOARD  | 955.82          | 1,563.79*       | 1,775.00          | 1,775.00            |
| 10. Expenses<br>FIRE DEPARTMENT   | 0.00            | 0.00            | 50.00             | 25.00               |
| 11. Salaries  | 155,393.82      | 178,418.50      | 190,741.00        | 212,741.00          |
| 12. Expenses  | 4,498.66        | 4,640.79*       | 4,980.00          | 4,980.00            |
| 13. Uniform Allowance   | 798.77          | 2,094.33*       | 2,100.00          | 2,100.00            |
| 14. New Equipment   | 2,223.06        | 1,990.10        | 2,765.00          | 2,315.00            |
| 15. Hydrant Rental  | 15,435.00       | 16,345.00       | 17,745.00         | 17,745.00           |
| 16. Auto Replacement  | 2,239.32        | 0.00            | 2,500.00          | 2,500.00            |
| 17. Fire Alarm Ext.   | 933.20          | 1,299.75        | 1,300.00          | 1,300.00            |
| <u>RADIO COMMUNICATIONS (Formerly Fire &amp; Police Radio Alarm System)</u> |                 |                 |                   |                     |
| 18. Oper. & Maint.  | 1,275.11        | 1,593.54        | 2,000.00          | 2,000.00            |



POLICE DEPARTMENT

|                         |                     |                     |                     |                     |
|-------------------------|---------------------|---------------------|---------------------|---------------------|
| 19. Salaries            | 123,448.43          | 146,919.96          | 167,885.00          | 183,500.00          |
| 20. Paid Details        | 6,161.03            | 12,518.74*          | 10,000.00           | 10,000.00           |
| 21. Expenses            | 10,998.98           | 13,902.74*          | 12,885.00           | 12,885.00           |
| 22. Uniform Allowance   | 1,163.69            | 834.00              | 1,800.00            | 1,800.00            |
| 23. Cruiser Replacement | 7,608.16            | 8,176.86            | 9,400.00            | 9,400.00            |
| 24. Travel Expense      | 51.70               | 42.13               | 200.00              | 200.00              |
| 25. New Equipment       | 0.00                | 0.00                | 10,260.00           | 2,100.00            |
|                         | <u>\$344,422.22</u> | <u>\$404,651.01</u> | <u>\$457,676.00</u> | <u>\$483,486.00</u> |

|                       |              |                |
|-----------------------|--------------|----------------|
| * Includes Transfers: | (2) \$ 28.78 | (12) \$ 240.79 |
|                       | (3) 700.00   | (13) 900.00    |
|                       | (4) 500.00   | (20) 6,018.74  |
|                       | (9) 1,300.00 | (21) 2,902.74  |

Finance Committee Report: Available funds for Protection of Persons and Property during 1968 totalled \$417,825.63, including transfers amounting to \$12,591.05. The 1969 recommended appropriation is \$483,486.00, an increase of \$65,660.37 or 15.7% over the previous year. \$61,014.00, or 93% of this increase, is attributable to fire and police salaries divided about equally between the two departments. This increase reflects the addition of six men to staff in 1968, normal step increases, and the inclusion of additional monies sufficient to implement increases which are expected to be authorized by passage of the 1969 warrant articles amending the Personnel By-law as recommended by the Personnel Board. The fire and police departments do not contemplate adding to staff in 1969.

Comments on selected line items are as follows:  
C-7 Conservation Commission Expenses

The Conservation Commission again this year requested \$1,500.00 for outside professional services. The Finance Committee reduced this to \$300.00 in the belief that legal and engineering services can and should be provided by the Town Counsel and the Town Engineer.

C-11 Fire Department Salaries

Of the 1969 increase of \$30,364.00, 72.5% or \$22,000.00 results from the 1969 Personnel By-law amendment which provides for a 12% salary increase for fire fighters.

C-19 Police Department Salaries

\$15,615.00 or 51% of the 1969 increase of \$30,650.00 results from the 1969 Personnel By-law amendment which provides for a 10% salary increase for patrolmen and sergeants. Provision has been made this year for additional compensation for specialized duties as follows: Safety, Youth and Juvenile Officer, \$400.00; Training Officer, \$500.00; Administrative Assistant, \$500.00.

C-23 Cruiser Replacement

Included in this account is \$2,000.00 for the purchase of a 4-door sedan to be used for house checks, court appearances and other general duties.

C-25 New Equipment

A requested item of \$1,125.00 for three resuscitators has been increased to \$1,350.00 to provide for purchase without trade-in allowance, thereby enabling the Town to retain three recently overhauled resuscitators in excellent condition. It is recommended these older models, but serviceable resuscitators, be given to the Fire Department. The requested amount includes \$5,000.00 for remodeling the police station. This is the subject of a separate warrant article No. 51. The Police Department also requested \$2,000.00 for a motor scooter which the Finance Committee considered less practical for year-round use than the 4-door sedan recommended under item C-23.

VOTED: THAT THE SUM OF \$493,171.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION C, PROTECTION OF PERSONS AND PROPERTY, AND THAT ITEM C-2, BUILDING INSPECTOR - ZONING ENFORCEMENT AGENT SALARY BE INCREASED TO \$9,550.00 AND THAT ITEM C-6, CONSERVATION COMMISSION, SALARY - SECRETARY, BE INCREASED TO \$305.00 AND THAT ITEM C-11, FIRE DEPARTMENT SALARIES BE INCREASED TO \$216,741.00 AND THAT ITEM C-19, POLICE DEPARTMENT SALARIES, BE INCREASED TO \$189,000.00 AND THAT THE POLICE CRUISER REPLACEMENTS AND NEW FOUR-DOOR SEDAN UNDER ITEM C-23, AND THE FIRE AUTO REPLACEMENT UNDER ITEM C-16 SHALL BE SUBJECT TO PUBLIC BIDS, THE TERMS OF SUCH BIDS SHALL REQUIRE IN EACH INSTANCE THE POSTING OF EITHER A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$100.00 TO GUARANTEE PERFORMANCE AND THAT THE POLICE CRUISERS BE TRADED IN AGAINST THE PURCHASE PRICE OF THESE ITEMS INCLUDING THE 1966 CRUISER NOW USED BY THE HIGHWAY SUPERINTENDENT, THIS CRUISER TO BE OBTAINED IN EXCHANGE FOR A 1968 CRUISER WHICH SHALL BE TRANSFERRED TO THE HIGHWAY DEPARTMENT AND THAT THE SUM OF \$602.44 BE CARRIED FORWARD AND ADDED TO ACCOUNT C-23, CRUISER REPLACEMENT.

Article 9 - D: Highway Commission

|   | <u>AVAILABLE</u><br><u>1967</u> | <u>CHARGES</u><br><u>1968</u> | <u>REQUESTED</u><br><u>1969</u>  | <u>RECOMMENDED</u><br><u>1969</u> |
|---|---------------------------------|-------------------------------|----------------------------------|-----------------------------------|
| <u>ADMINISTRATION</u>                   |                                 |                               |                                  |                                   |
| 1. Salaries                             |                                 |                               |                                  |                                   |
| Commissioners                           | \$ 1,600.00                     | \$ 1,547.46                   | \$ 1,600.00                      | \$ 1,600.00                       |
| Superintendent                          | 9,328.00                        | 9,751.82                      | 10,500.00                        | 12,500.00                         |
| Clerical                                | 4,027.00                        | 4,296.51                      | 5,870.00                         | 5,830.00                          |
| 2. Expenses                             | 990.00                          | 1,850.21                      | 13,300.00                        | 2,680.00                          |
|   | <u>15,945.00</u>                | <u>17,446.00</u>              | <u>31,270.00</u>                 | <u>22,610.00</u>                  |
| <u>HIGHWAY</u>                          |                                 |                               |                                  |                                   |
| 3. Salaries (Chap. 81 labor inc. above) | 59,433.53                       | 68,399.16                     | 79,522.06                        | 89,000.00                         |
| 4. Chapter 81 Materials                 | 18,920.00                       | 19,991.95                     | 20,000.00                        | 20,000.00                         |
| 5. Chapter 90 Maintenance               | 8,000.00                        | 15,644.07                     | 16,000.00                        | 16,000.00                         |
| 6. Chapter 90 Construction              | 32,000.00                       | 0.00                          | 32,000.00                        | 36,800.00                         |
| 7. General Highway                      | 5,500.00                        | 7,096.97                      | 12,750.00                        | 13,450.00                         |
| 7A. Codjer Lane                         | 0.00                            | 0.00                          | (\$15,000.00 to be carried fwd.) |                                   |
| 8. Bridges & Drainage                   | 6,000.00                        | 9,482.03                      | 9,600.00                         | 9,600.00                          |
| 8A. Sherman Bridge                      | 0.00                            | 2,379.46                      | (\$5,120.54 to be carried fwd.)  |                                   |
| 9. High. Bldg. Maint.                   | 1,500.00                        | 2,078.60                      | 3,335.00                         | 3,335.00                          |
| 10. Road Equip. Oper. Expense           | 17,552.32                       | 27,513.78*                    | \$ 35,250.00                     | 32,650.00                         |
| 11. Street & Traffic Lights             | 12,500.00                       | 13,388.05                     | 16,000.00                        | 15,200.00                         |
| 12. Snow & Ice Removal                  | 25,000.00                       | 24,675.38                     | 25,000.00                        | 25,000.00                         |
|   | <u>\$186,405.85</u>             | <u>\$190,649.45</u>           | <u>\$249,457.06</u>              | <u>\$261,035.00</u>               |
| <u>TREE AND CEMETERY</u>                |                                 |                               |                                  |                                   |
| 13. Salaries                            | 18,253.00                       | 17,660.72                     | 23,172.50                        | 20,432.50                         |
| 14. Parks & Cemeteries                  | 500.00                          | 2,332.96                      | 700.00                           | 700.00                            |
| 15. Burial Expense                      | 800.27                          | 630.36                        | 850.00                           | 850.00                            |
| 15A. Add'l Cemetery Exp.                | 0.00                            | 0.00                          | (\$651.33 to be carried fwd.)    |                                   |
| 16. Tree & Brush Control                | 2,500.00                        | 2,024.35                      | 3,000.00                         | 2,500.00                          |
| 17. Tree Planting                       | 3,500.00                        | 1,420.37                      | 2,000.00                         | 2,000.00                          |
| 18. Insect & Pest Control               | 4,100.00                        | 5,132.73                      | 5,000.00                         | 4,000.00                          |
|   | <u>29,653.27</u>                | <u>29,201.49</u>              | <u>34,722.50</u>                 | <u>30,482.50</u>                  |
| <u>SANITATION</u>                       |                                 |                               |                                  |                                   |
| 19. Sanitary Landfill                   | 11,500.00                       | 24,139.98*                    | 36,000.00                        | 36,000.00                         |
| 20. Brush & Stump Disposal              | 2,500.00                        | 1,849.62                      | 1,500.00                         | 1,500.00                          |
|   | <u>14,000.00</u>                | <u>25,989.60</u>              | <u>37,500.00</u>                 | <u>37,500.00</u>                  |
|   | <u>\$246,004.12</u>             | <u>\$263,286.54</u>           | <u>\$352,949.56</u>              | <u>\$351,627.50</u>               |
| <u>LESS STATE &amp; COUNTY AID</u>      |                                 |                               |                                  |                                   |
| 21. Chap. 81 Maint.                     | 23,650.00                       | 23,950.00                     | 23,950.00                        | 23,950.00                         |
| 22. Chap. 90 Maint.                     | 3,000.00                        | 3,000.00                      | 3,000.00                         | 4,000.00                          |
| 23. Chap. 90 Const.                     | 24,000.00                       | 24,000.00                     | 27,600.00                        | 27,600.00                         |
| APPROPRIATION BY TOWN                   | \$195,354.12                    | \$212,336.54                  | \$298,399.56                     | \$296,077.50                      |

In addition, \$90,059.39 is being carried forward under Chapter 90 Construction and \$2,000.00 is being carried forward under D-7 General Highway.

Includes Transfers: (10) \$8,000.00  
(19) 139.98

Finance Committee report: This year's budget, as recommended by the Finance Committee, represents an increase of \$35,600.00, or approximately 131 1/2%. This increase can be accounted for in two major areas:

1) \$12,000.00, or about 34% of the increase occurred in the Sanitary Landfill operation as a result of increased population and a renegotiated contract.

2) \$24,000.00, or about 66% of the increase occurred in the area of salaries. The four factors causing this increase are:

a) the planned step increases for several of the highway personnel,

b) the full year's impact of wages granted at last year's Annual Town Meeting,

c) the addition of one more man to the operating staff,

d) Personnel by-law changes.

The Finance Committee moved that the sum of \$387,992.50 be appropriated for the various accounts under section D, Highway Commission. \$331,367.50 to be raised by taxation and that \$56,625.00 be transferred from surplus revenue for the county and state share of the cost of the Highway Commission, the reimbursements from the state and county to be restored upon their receipt to surplus revenue and that line item D-4, Chapter 81, Materials, be increased to \$17,000.00 and that line item D-12, Snow and Ice Removal, be increased to \$60,000.00 and that line item D-21, State and County Aid for Chapter 81, Maintenance, be increased to \$25,025.00 and that line item D-1, Salaries, Clerical, be raised to \$5,940.00 and that line item D-3, Highway Salaries, be increased to \$20,812.50.

Mr. Felleman of the Highway Commission moved to amend the motion by increasing item D-13 to \$25,035.00, D-16 to \$3,000.00 and D-18 to \$5,000.00, representing a total increase of \$5,722.50.

Highway Commission report: We are aware that we are asking for more money this year for snow and ice removal. To date, not counting what might have to be done tonight if the roads get icy, we have spent in excess of \$50,000.

We reviewed the highway budget history back to 1958 at which time it was running about \$80,000.00. This included the town dump, under the Selectmen, and the tree department, run by the then elected Tree Warden. The total Town budget in 1958 was approximately \$3,000,000.00.

The highway budget this year, for roads, trees, cemeteries, and the dump, is a little over \$300,000 of Town funds. We hope we have been cooperative in answering the request of the Town to keep down our expenditures, but unfortunately, everything else has gone up.

In ten years the Town budget has gone up approxi-

mately 382%. The population has grown 110%. The cost of living has gone up 73%. Mileage of Town roads that we have to service has gone up 25% and our budget has gone up 152%. We haven't even been keeping up.

Most of the increase is due to the cost of garbage disposal and Highway Department employee salaries.

We have been neglecting one of our resources, the Town trees, for a long time and we feel that we cannot continue to neglect them without losing this resource. Therefore, we are asking for a small increase to add another man to the Tree Department. He will be shared by the Highway Department for part of the year when work on trees is slack.

The \$500 additional under item D-16 is for trimming trees and brush along the sides of the roads where power lines go through. The \$2,500 will be allotted to replace some of our chain saws and to trim some trees on Maynard Road and Old Sudbury Road and to fix up a tree on Powers Road.

We are asking an additional \$1,000 for insect and pest control to spray for Dutch Elm Disease, for removing affected trees, for poison ivy spraying and for bee and tick spraying.

The Dutch Elm disease removals are reimbursed to the Town by the State when work is performed on Town trees.

The Highway Commission recommends that the amendment be acted upon favorably.

After discussion, the amendment was defeated.

UNANIMOUSLY VOTED: THAT THE SUM OF \$387,992.50 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION D, HIGHWAY COMMISSION; \$331,367.50 TO BE RAISED BY TAXATION AND THAT \$56,625.00 BE TRANSFERRED FROM SURPLUS REVENUE FOR THE COUNTY AND STATE SHARE OF THE COSTS OF THE HIGHWAY COMMISSION, THE REIMBURSEMENTS FROM THE STATE AND COUNTY TO BE RESTORED UPON THEIR RECEIPT TO SURPLUS REVENUE; AND THAT LINE ITEM D-4, CHAPTER 81 MATERIALS, BE REDUCED TO \$18,215.00; AND THAT LINE ITEM D-5, CHAPTER 90 MAINTENANCE BE INCREASE TO \$17,000.00; AND THAT LINE ITEM D-12, SNOW AND ICE REMOVAL, BE INCREASED TO \$60,000.00; AND THAT LINE ITEM D-21, STATE AND COUNTY AID FOR CHAPTER 81 MAINTENANCE, BE INCREASED TO \$25,025.00 AND THAT LINE ITEM D-1 SALARIES, CLERICAL BE RAISED TO \$5,940.00; AND THAT LINE ITEM D-3 HIGHWAY SALARIES BE INCREASED TO \$20,812.50; AND THAT LINE ITEM D-13 TREE AND CEMETERY SALARIES BE INCREASED TO \$20,812.50.

The meeting adjourned at 11:00 P.M.

# Proceedings of the Adjourned Annual Town Meeting

## March 17, 1969

The Moderator called the meeting to order at 8:01 P.M. and declared that a quorum was present.  
Article 9 - E: General Government

|                                    | CHARGES<br>1967 | CHARGES<br>1968 | REQUESTED<br>1969          | RECOMMENDED<br>1969 |
|------------------------------------|-----------------|-----------------|----------------------------|---------------------|
| <u>ANCIENT RECORDS</u>             |                 |                 |                            |                     |
| 1. Expenses                        | 0.00            | 55.30           | 0.00                       | 100.00              |
| <u>ASSESSORS</u>                   |                 |                 |                            |                     |
| 2. Salaries                        |                 |                 |                            |                     |
| Chairman - \$900                   |                 |                 |                            |                     |
| Members - \$800                    | 2,500.00        | 2,500.00        | 2,500.00                   | 2,500.00            |
| Clerical                           | Inc. in T. H.   | 8,667.96*       | 12,668.00                  | 10,185.00           |
| 3. Travel Expense                  | 750.00          | 750.00          | 750.00                     | 300.00              |
| 4. Expenses                        | 1,118.62        | 1,275.89        | 1,300.00                   | 1,300.00            |
| <u>ELECTIONS AND REGISTRATIONS</u> |                 |                 |                            |                     |
| 5. Salaries - \$50/each            | 150.00          | 150.00          | 150.00                     | 150.00              |
| Town Clerk                         | 125.00          | 250.00          | 250.00                     | 250.00              |
| 6. Expenses                        | 4,552.64        | 3,791.58        | 4,475.00                   | 4,475.00            |
| 7. Travel                          | 0.00            | 0.00            | 50.00                      | 50.00               |
| 8. Elections )                     |                 |                 |                            |                     |
| )                                  | 4,657.60        | 6,394.64*       | 1,435.00                   | 1,435.00            |
| 9. Town Meetings )                 |                 |                 | 3,270.00                   | 3,270.00            |
| <u>ENGINEERING OFFICE</u>          |                 |                 |                            |                     |
| 10. Salaries                       | 16,984.58       | 19,698.82       | 27,085.00                  | 29,085.00           |
| 11. Travel Expense                 | 430.94          | 150.00          | 250.00                     | 250.00              |
| 12. Expenses                       | 895.96          | 999.25          | 1,200.00                   | 1,200.00            |
| Contract Services                  | 1,665.00        | 634.00          | 0.00                       | 0.00                |
| 13. New Equipment                  | 0.00            | 0.00            | 1,565.00                   | 1,565.00            |
| <u>EXECUTIVE SECRETARY</u>         |                 |                 |                            |                     |
| <u>TOWN ACCOUNTANT</u>             |                 |                 |                            |                     |
| 14. Salary                         | 10,499.84       | 11,500.00       | 12,500.00                  | 12,750.00           |
| 15. Travel Expense                 | 357.97          | 466.50          | 500.00                     | 500.00              |
| 16. Expenses                       | 132.04          | 57.00           | 100.00                     | 100.00              |
| <u>FINANCE COMMITTEE</u>           |                 |                 |                            |                     |
| 17. Salary - Secretary             | 669.68          | 867.07          | 1,200.00                   | 1,200.00            |
| 18. Expenses                       | 406.07          | 434.94          | 1,100.00                   | 700.00              |
| <u>HISTORIC DISTRICTS COMM.</u>    |                 |                 |                            |                     |
| 19. Expenses                       | 60.44           | 31.12           | 75.00                      | 75.00               |
| <u>HISTORIC STRUCTURES</u>         |                 |                 |                            |                     |
| 20. Hosmer House                   | 2,000.00        | 2,000.00        | 2,000.00                   | 2,000.00            |
| <u>INDUSTRIAL DEVELOPMENT</u>      |                 |                 |                            |                     |
| 21. Expenses                       | 498.68          | 396.93          | 2,000.00                   | 1,000.00            |
| <u>LEGAL</u>                       |                 |                 |                            |                     |
| 22. Town Counsel                   |                 |                 |                            |                     |
| Retainer                           | 6,000.00        | 7,125.00        | 7,500.00                   | 7,500.00            |
| 23. Other Legal Exp.               | 10,899.00       | 5,397.44        | 7,500.00                   | 7,500.00            |
| 24. Utilities Case                 |                 | 3,134.04        | (5,865.96 carried forward) |                     |
| <u>MODERATOR</u>                   |                 |                 |                            |                     |
| 25. Salary                         |                 |                 |                            |                     |
| \$10/session                       | 70.00           | 70.00           | 100.00                     | 100.00              |
| <u>PERMANENT BLDG. COM.</u>        |                 |                 |                            |                     |
| 26. Salary - Secretary             | 60.00           | 147.08          | 175.00                     | 175.00              |
| 27. Expenses                       | 10.00           | 35.00           | 200.00                     | 200.00              |
| <u>PERSONNEL BOARD</u>             |                 |                 |                            |                     |
| 28. Salary - Secretary             | 494.11          | 402.99          | 500.00                     | 535.00              |
| 29. Expenses                       | 135.00          | 384.20          | 700.00                     | 700.00              |
| <u>PLANNING BOARD</u>              |                 |                 |                            |                     |
| 30. Salary - Secretary             | 1,279.36        | 1,366.69        | 1,600.00                   | 1,715.00            |
| 31. Expenses                       | 145.17          | 197.95          | 300.00                     | 300.00              |

|                                      |                     |                     |                     |                     |
|--------------------------------------|---------------------|---------------------|---------------------|---------------------|
| <u>SCHOOL NEEDS COMMITTEE</u>        |                     |                     |                     |                     |
| 32. Expenses                         | 175.86              | 15.75               | 500.00              | 100.00              |
| <u>BOARD OF SELECTMEN</u>            |                     |                     |                     |                     |
| 33. Salaries                         |                     |                     |                     |                     |
| Chairman - \$600                     |                     |                     |                     |                     |
| Members - \$500                      | 1,600.00            | 1,600.00            | 1,600.00            | 1,600.00            |
| 34. Out-of-state travel              | 0.00                | 0.00                | 300.00              | 100.00              |
| 35. Travel Expense                   | 294.50              | 223.30              | 300.00              | 300.00              |
| 36. Expenses                         | 881.54              | 365.65              | 700.00              | 700.00              |
| 37. Surveys & Studies                | 500.00              | 493.74              | 1,200.00            | 1,000.00            |
| 38. Data Processing<br>(payload)     | 0.00                | 1,000.00*           | 3,000.00            | 3,000.00            |
| <u>TALENT SEARCH COMMITTEE</u>       |                     |                     |                     |                     |
| 39. Expenses                         | 16.50               | 16.41               | 50.00               | 50.00               |
| <u>TAX COLLECTOR</u>                 |                     |                     |                     |                     |
| 40. Salaries                         |                     |                     |                     |                     |
| Collector                            | 5,200.00            | 5,800.00            | 7,500.00            | 6,300.00            |
| Clerical                             | Inc. in T. H.       | 5,219.22            | 7,000.00            | 7,205.00            |
| 41. Travel Expense                   | 380.39              | 400.00              | 400.00              | 400.00              |
| 42. Expenses                         | 1,130.49            | 2,231.82            | 1,785.00            | 1,635.00            |
| <u>TOWN ACCOUNTANT</u>               |                     |                     |                     |                     |
| 43. Expenses                         | 20.00               | 60.40               | 150.00              | 150.00              |
| <u>TOWN ADMINISTRATION COM.</u>      |                     |                     |                     |                     |
| 44. Expenses                         | 0.00                | 0.00                | 100.00              | 100.00              |
| <u>TOWN CLERK</u>                    |                     |                     |                     |                     |
| 45. Salaries                         |                     |                     |                     |                     |
| Town Clerk                           | 3,500.00            | 3,500.00            | 3,500.00            | 3,500.00            |
| Clerical                             | Inc. in T. H.       | 6,184.94            | 9,300.00            | 9,975.00            |
| 46. Travel Expense                   | 187.65              | 105.82              | 200.00              | 200.00              |
| 47. Expenses                         | 951.52              | 1,179.62            | 7,540.00            | 6,304.00            |
| <u>TOWN HALL</u>                     |                     |                     |                     |                     |
| 48. Salaries                         |                     |                     |                     |                     |
| Clerical                             | 40,098.92           | 19,776.26*          | 24,852.00           | 25,652.00           |
| Custodial                            | 8,569.59            | 8,600.40            | 12,933.00           | 13,483.00           |
| <u>BUILDING EXPENSE &amp; REPAIR</u> |                     |                     |                     |                     |
| 49. Town Hall                        | 12,255.71           | 10,092.39*          | 12,850.00           | 12,000.00           |
| Air Conditioner                      | 2,690.00            | 0.00                | 0.00                | 0.00                |
| 50. Centre School                    | 3,712.92            | 3,634.42            | 7,350.00            | 7,000.00            |
| 51. Loring Parsonage                 | 1,125.00            | 1,006.79            | 3,850.00            | 3,850.00            |
| 52. Hosmer House                     | 554.80              | 0.00                | 250.00              | 250.00              |
| 53. Office Supplies                  | 4,081.85            | 5,087.19*           | 5,150.00            | 5,150.00            |
| 54. Office Equip. Maint.             | 707.60              | 750.00              | 850.00              | 850.00              |
| 55. Office Equip. Purch.             | 1,032.60            | 2,630.00            | 1,460.00            | 3,165.00            |
| 56. Telephone Account                | 5,154.14            | 5,205.80*           | 5,300.00            | 5,300.00            |
| <u>TREASURER</u>                     |                     |                     |                     |                     |
| 57. Salaries                         |                     |                     |                     |                     |
| Treasurer                            | 4,300.00            | 4,450.00            | 7,500.00            | 4,725.00            |
| Clerical                             | Inc. in T. H.       | 1,383.01            | 2,100.00            | 2,250.00            |
| 58. Tax Title Exp.                   | 39.95               | 103.05*             | 125.00              | 125.00              |
| 59. Bond & Note                      |                     |                     |                     |                     |
| Issue Expense                        | 56.00               | 84.00*              | 100.00              | 100.00              |
| 60. Travel Expense                   | 150.00              | 183.00*             | 200.00              | 200.00              |
| 61. Expenses                         | 696.91              | 357.49*             | 578.00              | 578.00              |
|                                      | <u>\$167,612.94</u> | <u>\$171,071.86</u> | <u>\$225,571.00</u> | <u>\$220,552.00</u> |
| *Includes transfers:                 | (2) \$1,000.00      | (49) \$810.00       | (59) \$9.00         |                     |
|                                      | (8&9) 1,194.00      | (53) 500.00         | (60) \$33.00        |                     |
|                                      | (38) 1,000.00       | (56) 225.00         | (61) 57.49          |                     |
|                                      | (48) 19,776.26      | (58) 15.05          |                     |                     |

Finance Committee Report: The amount recommended in this account is \$32,898.00 more than last year. This is an 18% increase following an increase of 13% in 1968. This rate of increase is considered

unfortunately large, but necessary, if these varied and essential parts of town government are to function properly.

Of the increase, \$18,396.00 results from the addi-

tion of two personnel (an engineering aide and an additional clerk in the Town Clerk's office) and the step rate increases approved by the last Annual Town Meeting.

A survey of the duties and responsibilities of the Treasurer and Tax Collector completed last year was reviewed, with the result that the committee believes the recommended salaries are adequate.

UNANIMOUSLY VOTED; THAT THE SUM OF \$222,632.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION E: GENERAL GOVERNMENT AND THAT THE SUM OF \$5,865.96 BE CARRIED FORWARD AND ADDED TO ACCOUNT E-24, UTILITIES CASE, AND THAT LINE ITEM E-2, ASSESSORS, CLERICAL SALARY, BE INCREASED TO \$10,370.00, AND THAT LINE ITEM E-10, EN-

GINEERING SALARIES, BE INCREASED TO \$29,635.00, AND THAT LINE ITEM E-14 BE INCREASED TO \$13,000.00, AND THAT LINE ITEM E-40, TAX COLLECTOR'S CLERICAL SALARIES, BE INCREASED TO \$7,340.00, AND THAT LINE ITEM E-45, TOWN (CLERK'S) CLERICAL SALARIES, BE INCREASED TO \$10,160.00, AND THAT LINE ITEM E-48, TOWN HALL SALARIES, BE INCREASED TO \$26,132.00 FOR CLERICAL AND \$13,733.00 FOR CUSTODIAL, AND THAT LINE ITEM E-57, SALARY TREASURER'S CLERICAL, BE INCREASED TO \$2,295.00.

Unanimous consent of the hall was granted to allow Mr. David Van Allen of the Malden Planning Board to sit with the Sudbury Planning Board as a guest and observer.

Article 9 - F: Library

|                      | CHARGES<br>1967 | CHARGES<br>1968 | REQUESTED<br>1969 | RECOMMENDED<br>1969 |
|----------------------|-----------------|-----------------|-------------------|---------------------|
| 1. Salaries          | 26,661.43       | 32,677.71*      | 35,165.00         | 37,815.00           |
| 2. Books             | 9,997.66        | 10,491.54       | 13,000.00         | 13,000.00           |
| 3. Operating Expense | 4,168.91        | 4,196.00        | 4,200.00          | 4,200.00            |
| 4. Travel            | 0.00            | 95.30           | 100.00            | 100.00              |
| TOTAL LIBRARY COST   | 40,828.00       | 47,460.55       | 52,465.00         | 55,115.00           |
| LESS RECEIPTS FROM:  |                 |                 |                   |                     |
| 5. State Aid         | (1,863.50)      | (1,861.75)      | (1,863.50)        | (1,863.50)          |
| 6. Trust Fund        | (1,500.00)      | (1,449.50)      | (1,500.00)        | (1,500.00)          |
|                      | 37,464.50       | 44,149.30       | 49,101.50         | 51,751.50           |
| Includes transfers:  | (1) \$2,350.00  |                 |                   |                     |

Finance Committee Report: The recommended increase in salaries is based on the need to upgrade one part-time librarian's assistant to full time status, and the addition of a part-time page to assist in book relocation and other heavy work.

The increase in the book account will bring the per capita expenditure from \$0.89 to approximately \$1.00, which compares favorably with per capita expenditures in the surrounding towns.

UNANIMOUSLY VOTED; THAT THE SUM OF \$52,451.00 BE APPROPRIATED TO THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION F: LIBRARY, \$50,146.00 TO BE RAISED BY TAXATION, AND THAT THE MIDDLESEX COUNTY DOG LICENSE REFUND IN THE AMOUNT OF \$2,305.34 BE APPLIED TO ACCOUNT F-2 FOR THE PURCHASE OF BOOKS, AND THAT LINE ITEM F-1, SALARIES, BE INCREASED TO \$38,515.00.

Article 9 - G: Health and Sanitation

|                         | CHARGES<br>1967 | CHARGES<br>1968 | REQUESTED<br>1969 | RECOMMENDED<br>1969 |
|-------------------------|-----------------|-----------------|-------------------|---------------------|
| <u>ANIMAL INSPECTOR</u> |                 |                 |                   |                     |
| 1. Salary               | 318.00          | 344.00          | 344.00            | 344.00              |
| <u>BOARD OF HEALTH</u>  |                 |                 |                   |                     |
| 2. Salaries             |                 |                 |                   |                     |
| Director                | 0.00            | 2,702.50        | 8,100.00          | 8,100.00            |
| Secretary               | 0.00            | 2,157.55*       | 3,000.00          | 3,225.00            |
| 3. SPHNA                | 7,094.00        | 9,087.00        | 8,380.00          | 8,380.00            |
| 4. Laboratory Expense   | 0.00            | 660.00          | 750.00            | 750.00              |
| 5. Travel Expense       | 0.00            | 0.00            | 500.00            | 500.00              |
| 6. Expenses             | 790.29          | 1,001.20        | 1,550.00          | 1,300.00            |
| Dental Clinic           | 781.00          | 0.00            | 0.00              | 0.00                |
| Inspector Fees          | 2,996.25        | 0.00            | 0.00              | 0.00                |
| <u>SELECTMEN</u>        |                 |                 |                   |                     |
| 7. Mosquito Control     | 8,100.00        | 9,000.00        | 9,000.00          | 9,000.00            |
|                         | 20,079.54       | 24,952.25       | 31,624.00         | 31,599.00           |
| Includes transfers:     | (2) \$ 665.00   |                 |                   |                     |

Finance Committee Report: The Recommended figure for this line item is an increase of approximately 10% over the amount recommended and approved at the last Annual Town Meeting. This increase includes the impact of the Public Health Director for a full year.

UNANIMOUSLY VOTED; THAT THE SUM OF \$31,659.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION G: HEALTH AND SANITATION AND THAT LINE ITEM G-2, SALARIES, SECRETARY, BE INCREASED TO \$3,285.00.

Article 9 - H: Park and Recreation

|                                | <u>CHARGES</u><br><u>1967</u> | <u>CHARGES</u><br><u>1968</u> | <u>REQUESTED</u><br><u>1969</u> | <u>RECOMMENDED</u><br><u>1969</u> |
|--------------------------------|-------------------------------|-------------------------------|---------------------------------|-----------------------------------|
| <u>CELEBRATIONS</u>            |                               |                               |                                 |                                   |
| 1. Fourth of July              | 1,368.65                      | 1,482.25                      | 1,500.00                        | 1,500.00                          |
| <u>PARKS &amp; PLAYGROUNDS</u> |                               |                               |                                 |                                   |
| 2. Salaries                    | 8,055.19                      | 19,846.32                     | 23,400.00                       | 25,155.00                         |
| 3. Expenses                    | 24,468.46                     | 17,498.31*                    | 18,695.00                       | 18,395.00                         |
| 4. Equipment                   | 0.00                          | 361.05                        | 1,350.00                        | 1,350.00                          |
| 5. Baseball Field              | 0.00                          | 0.00                          | 4,000.00                        | Now a special article             |
|                                | <u>33,892.30</u>              | <u>39,187.93</u>              | <u>48,945.00</u>                | <u>46,400.00</u>                  |
| *Includes transfer:            | (3) \$2,500.00                |                               |                                 |                                   |

Finance Committee Report: The increase in this budget is largely due to salary increases as approved at the last Annual Town Meeting.

400.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER H: PARK AND RECREATION.

UNANIMOUSLY VOTED; THAT THE SUM OF \$46,-

Article 9 - I: Veterans' Services

|                       | <u>CHARGES</u><br><u>1967</u> | <u>CHARGES</u><br><u>1968</u> | <u>REQUESTED</u><br><u>1969</u> | <u>RECOMMENDED</u><br><u>1969</u> |
|-----------------------|-------------------------------|-------------------------------|---------------------------------|-----------------------------------|
| <u>VETERANS</u>       |                               |                               |                                 |                                   |
| 1. Salary - Agent     | 530.00                        | 885.00                        | 1,000.00                        | 1,000.00                          |
| 2. Expenses           | 119.16                        | 75.66                         | 150.00                          | 150.00                            |
| 3. Veterans' Benefits | 10,984.44                     | 17,413.84*                    | 13,150.00                       | 13,150.00                         |
|                       | <u>11,633.00</u>              | <u>18,374.50</u>              | <u>14,300.00</u>                | <u>14,300.00</u>                  |
| *Includes transfers:  | (3) \$3,500.00                |                               |                                 |                                   |

Finance Committee Report: This section and monies recommended as opposed to monies requested strictly delves into the area of case load and also is 50% reimbursable by the Commonwealth of Massachusetts.

VOTED; THAT THE SUM OF \$14,300.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION I: VETERANS' SERVICES.

Article 9 - J: Unclassified and Reserve Fund

|   | CHARGES<br>1967 | CHARGES<br>1968 | REQUESTED<br>1969 | RECOMMENDED<br>1969 |
|---|-----------------|-----------------|-------------------|---------------------|
| <u>UNCLASSIFIED</u>                     |                 |                 |                   |                     |
| 1. Blue Cross/<br>Blue Shield           | 26,700.00       | 26,829.80       | 28,500.00         | 28,500.00           |
| 2. Fidelity Bond<br>Expense             | 1,626.00        | 802.00          | 920.00            | 920.00              |
| 3. Fire Pension                         | 1,500.00        | 1,500.00        | 1,500.00          | 1,500.00            |
| 4. Hydrant Rental<br>Suplement          | 10,000.00       | 10,000.00       | 10,000.00         | 10,000.00           |
| 5. Insurance                            | 31,261.48       | 29,248.46*      | 30,050.00         | 30,050.00           |
| 6. Memorial Day<br>Expense              | 531.86          | 608.40          | 800.00            | 800.00              |
| 7. Town Report                          | 4,118.40        | 3,848.00        | 4,000.00          | 4,000.00            |
| 8. Veterans Graves<br>Officer Expense   | 110.17          | 0.00            | 150.00            | 150.00              |
| <u>RESERVE FUND</u>                     |                 |                 |                   |                     |
| 9. Reserve Fund                         | 39,971.86       | 50,000.00       | 50,000.00         | 60,000.00           |
|   | 115,850.84      | 122,836.66      | 125,920.00        | 135,920.00          |
| * Includes transfers:<br>(5) \$2,700.00 |                 |                 |                   |                     |

Finance Committee Report: This is the last year of the agreement to pay the Sudbury Water District a supplement of \$10,000.00 on hydrant rental.

It is recommended that the Town's insurance program be reviewed every five years.

The increase in the Reserve Fund is based on the previous two years' experience, and amounts to approximately 1.5% of the expenditures of the town.

The Finance Committee further reported to the meeting that under line item J - 7 the original recommendation was \$4,000.00. The Finance Committee, in meeting with the various boards concerned with the Town Report, now recommends \$5,210.00. We thought that item J - 4, Hydrant Rental Supplement, had another year to go, but since the writing of the warrant report we have found that it should be stricken this year.

UNANIMOUSLY VOTED: THAT THE SUM OF \$127,-130.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS J - 1 THROUGH 9 AS LISTED UNDER CLASSIFIED AND RESERVE FUND.

The Moderator announced that the final motion under the budget relative to the effective date of salary and wage rates would have to be made after completion of the Regional School Budget. He then announced that Article 10 was before the hall.

Article 10: To see if the Town will vote to amend the Agreement between the Towns of Lincoln and Sudbury with respect to the Formation of a Regional School District by deleting the second, third and fourth sentences of Section 1 of said agreement and substituting therefor the following five sentences: "Such Committee shall consist of six member of which three shall be elected by the Town of Lincoln and three by the Town of Sudbury, except that after the annual town elections in the year 1970 the Regional District School Committee shall consist of eight (8) members of whom three (3) shall be elected by the Town of Lincoln and five (5) by the Town of Sudbury. Until the annual town election of each member town in 1970 there shall con-

tinue to be elected in each member town one member for a term of three years and until his successor is elected and qualified. At the annual town elections in 1970 the Town of Sudbury shall elect one member to hold office for a term of three (3) years, one member to hold office for a term of two (2) years and one member to hold office for a term of one (1) year and, the Town of Lincoln shall elect one member to hold office for a term of three (3) years, in each case until his successor is elected and qualified. Thereafter at each annual town election each member Town shall elect either two members or one member to succeed the members or member, as the case may be, whose terms of office expire at that election in each case for terms of three (3) years and until their respective successors are elected and qualified. The members of the Committee from each Town whose terms of office do not expire at the annual town election in 1970 shall continue to hold office for the terms for which such members were originally elected".

And further, by amending Section 8 of said Agreement by adding the words "in each member Town" after the word "vote" and before the word "of" and by adding the words "each of" after the word "in" and before the word "the" both in the first clause of said Section so that the said clause shall read as follows:

"This Agreement may be amended in any manner approved by a majority vote in each member Town of those present and voting on the question at an Annual Meeting or a Special Meeting called for the purpose in each of the member Towns, . . ."

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen and Lincoln-Sudbury Regional School District Committee.

Selectmen's Report: The purpose of this article is twofold. First, to amend Section 2 of the Regional District agreement allowing the membership to be increased from six to eight so that, starting with the



town elections in 1970, the composition of the committee will be five members elected by Sudbury and three members elected by Lincoln.

The Regional Agreement Study Committee, established by Article 8 of the 1968 Sudbury Town Meeting, held many discussions with their counterpart in Lincoln resulting in the submission of this article. By changing the composition of the committee in this manner, Sudbury's representation will be more proportionate to enrollment in the high school.

Second, to amend Section 8 so as to make it clear that the approval required to adopt an amendment to the agreement is approval shown by a majority vote at an annual or special town meeting in each member town.

Finance Committee Report: The Finance Committee concurs with the intent of this article.

Dr. Emmons further reported for the Board of Selectmen as follows: The Regional Agreement has been in force since about 1954. Since the two towns were very nearly the same size at that time, we have had an equal representation on the committee. The towns are now very unbalanced, Sudbury sending almost three times more students to the school than Lincoln does.

Therefore, the people of Sudbury have a perfect right, and, within the American system, should request one man, one vote in asking for increased participation by Sudbury on the Regional Committee.

This is not an educational issue, but a political issue. Educational issues, since the beginning of the school, have all been decided on an educational basis and have not been divided between the two towns.

When you vote, however, you should look at the total picture, both the increased representation for Sudbury and the unequal bargaining position that Lincoln will feel it is in with a change.

It is likely that Lincoln will vote "No" on this issue, and in that case, if Sudbury insists upon increased representation, it will have to go to the courts.

Report of the Lincoln-Sudbury School District Committee and the Regional Agreement Study Committee: (made by Mr. Bierig) The Town voted in March, 1967, under a resolution, to establish the Regional Agreement Study Committee and to direct that committee to study three factors relating to the Regional High School.

The first factor was the apportionment of costs. We found no better way than on the basis of percentage membership in the High School.

This method is at the base of some of the difficulties associated with the second point, namely representation by the towns on the Regional Committee. Sudbury furnished 75% of the students but has 50% of the representation on the committee.

After considerable study, the four Sudbury members of the study committee as well as the four Lincoln members all agreed that the present representation was inequitable. At one time the Regional School Committee unanimously supported changing the representation, but some of that support has now eroded away.

The third point to be studied was incorporating membership or coordinating the Regional School Committee and the Sudbury School Committee. We had a

disastrous attempt to make some forward motion in that area at a Special Town Meeting last fall. Having failed, we have now recommended that the two responsible school committees take any further action that may be needed in that area.

We urge you very strongly to support Article 10. It is not guaranteed that by supporting it you will, in fact, get an increased voice on the School Committee, but the chances are infinitely better.

Mr. J. Thomas Franklin moved Indefinite Postponement.

After considerable discussion, the motion for Indefinite Postponement was defeated. In Favor - 280; Opposed - 299. (Total - 579)

After further discussion, the Moderator announced that the vote would be taken by ballot and that he had appointed Mary Ellen Gale, Leona Johnson and Sally Jones as ballot tellers. The ballot tellers were sworn to the faithful performance of their duties, and the hall proceeded to vote.

After asking if everyone who wished to had voted, the Moderator declared that the ballot was closed and instructed the ballot tellers to take the ballots to a table at the back corner of the stage. He then announced that the hall would proceed to consideration of Article 11 while the ballots were being counted.

Article 11: To see if the Town will vote to establish a Moderate Income Housing Committee, such committee to consist of five (5) members to be appointed by the Selectmen. Prior to the next Annual Town Meeting, this committee shall study the need for, and feasibility of, moderate income housing in Sudbury and make appropriate recommendations. Pass any vote or take any action relative thereto.

Submitted by Petition.

Petitioners' Report: This article will establish a committee to study the need and availability of housing in Sudbury suitable for families with total incomes of \$10,000.00 and under. Most of the town employees fall into this category. Policemen and firemen are required to live in Sudbury. A special dispensation must be granted to allow them to live elsewhere. In the case of other employees, such as teachers, it is considered by the petitioners of this article to be beneficial to the town that all employees, who wish to, be able to housing in Sudbury. Many elderly people leave Sudbury when they retire, as they no longer can afford to live here.

The present economic situation appears to be resulting in the construction of new housing in the \$35,000.00 and up range. If there is at present an adequate supply of moderate income housing on the market, this building trend will result in this not being the case in the future. Therefore, there is the need for a committee to study the present and possible future situation in moderate income housing in Sudbury. It will be the responsibility of the committee to outline the possible courses of action the town may take in this matter.

Mr. William J. A. Bonwitt further reported to the meeting for the petitioners as follows: As an outgrowth of a meeting on low and moderate income housing sponsored by the League of Women Voters last June, a group of citizens have been discussing the subject

of housing at some length. We are simply asking the Town to allow this question to be discussed with whatever dignity and prestige a Town committee provides beyond the informal efforts of a few private citizens.

By passing this article, the Town will not be admitting the need for moderate income housing or approving apartments or cluster zoning. It will be asking only for a formal study of whether or not moderate income housing is needed and makes sense.

The petitioners are not completely convinced that more moderate income housing is appropriate in Sudbury, but we do feel that a need for such housing does exist in the suburbs and that we in Sudbury should have an open discussion of Sudbury's relationship to that need.

Planning Board Report: For the Town, including Town officials, to be able to assess the possibility, desirability, feasibility and methodism for implementing moderate income housing in Sudbury, a great many facts must be gathered and organized. Too often this subject is clouded by emotion. We favor establishment of such a group and hope that the Planning Board can either work with this group or have a member participate as a member of it.

Mr. Richard F. Brooks moved Indefinite Postponement.

The motion for Indefinite Postponement was defeated.

VOTED: IN THE WORDS OF THE ARTICLE.

The Moderator then announced the vote on Article 10, as certifies by the ballot tellers.

VOTED: IN THE WORDS OF THE ARTICLE.

In Favor - 337; Opposed - 262. (Total - 599)

Article 12: To see if the Town will vote to establish a permanent Long Range Capital Expenditures Committee to consist of five (5) members to be appointed by the Board of Selectmen to serve for terms commencing April 1st in each year on the following basis: starting in 1969, one (1) member for a term of one (1) year; two (2) for a term of two (2) years; and two (2) for a term of three (3) years; and thereafter for terms of three (3) years. Said committee shall ascertain from reports received from each town committee and department, the long range capital expenditures on a projected six (6) year basis and shall study and recommend a suggested priority schedule to be sent to each town committee and department and finance committee prior to December 1st of each year and also to be included in the Town Report. Reports shall be made on any article appearing in the warrant, the purpose of which is the acquisition of capital assets including but not limited to land, buildings and equipment. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen and the League of Women Voters of Sudbury.

Selectmen's Report: The Town Needs Committee, originally set up by the Selectmen in the summer of 1966, was formalized with a revised membership of the chairman of major elected town committees by the Town Meeting in March of 1967. The committee was to be a steering committee for reporting to the Town orderly and integrated plans for major town programs and facilities.

Although the need for this type of planning was apparent and the article received active support from the Finance Committee and the Planning Board, the committee, up to the present time, has not been able to fulfill its stated function.

The proposed Long Range Capital Expenditures Committee would serve as a steering committee to objectively view the needs of the Town as a whole. The staggered three-year term of members would lend continuity. Reporting suggested priority schedules to all town committees and departments prior to the closing of the warrant would enable each committee to see their proposed capital expenses in relation to those of the entire town. The findings established by this committee are advisory only, and the committee is responsible to the Town Meeting and would have no power to approve or deny the purchase of items.

Finance Committee Report: The Finance Committee recognizes the importance of long range capital planning. As of the date of this report it has not been decided by the sponsors how this committee will be constituted. The Finance Committee will therefore report at Town Meeting.

LWV Report: The League of Women Voters is co-sponsoring this article with the Selectmen after a two year study on the financial picture of the Town. One of the results of the first year of this study was member agreement on the necessity for long-range fiscal planning. As a result of membership interest, efforts were made by the League last year to help insure a committee coordination prior to the publication of a proposed capital outlay schedule.

Although these efforts were essentially unsuccessful, this in no way reflects a lack of concern or interest by the town boards and committees who were contacted, but rather, we feel, an already over-heavy schedule of responsibilities pertinent to their own specific functions.

The League study this year concentrated on the specific organization for capital budgeting. Our members agreed on the necessity for establishing a separate committee specifically charged with recommending a program for the orderly scheduling of public capital expenditures, including all non-recurring expenses dealing with equipment, physical plant or land. The proposed committee would be responsible for working with the town committees and departments to obtain their projected capital projects for the coming six years, in coordinating town thinking on the major projects, studying the relationship between the town's needs and the town's financial resources, and in preparing and updating a schedule of these projects on a priority basis each year.

At the very least, it would provide a way to let all the citizens know what the schedules of future capital outlays is and how much it is anticipated they will cost.

At best, under such a program, inequalities in the demands for capital expenditures are reduced and hopefully a more stable tax increase would be the result.

We feel that this article will bring an immed-

iate start to long-range capital budgeting in Sudbury, and we strongly urge your support.

The Finance Committee further reported to the Town Meeting as follows: At least three of our newly elected officials campaigned in favor of more serious efforts at long range planning. The Finance Committee welcomed this interest as we welcome the interest of the LWV.

In 1964, the then members of this committee published a very fine long range plan. This committee in the last two years has tried to update this plan. Our second request for information from the boards and committees in town listed a June deadline, but this deadline was pretty much ignored by everyone. The two largest dollar committees responded not until late in the fall, and the reply of one of them consisted of a hand scribbled note on a piece of memo paper. The other's report, although more complete, proved to be substantially understated within less than three months.

This town does not need another powerless committee. It needs some teeth put back into the present system. We propose a by-law which would require that each committee submit, by August 1st, a long range projection covering the next following five years, to be updated each year. Another by-law we might suggest is that any appropriation that had not previously been included in the plan would require a 2/3rds vote of the Town Meeting rather than a simple majority.

Also the Board of Selectmen will probably have difficulty in finding people to fill this committee, and the committee should be left free to set the projection period as circumstances indicate rather than being tied to the six year period specified.

Planning Board Report: The need for a group to serve this function has been evident for some time. It was our hope that the Town Needs Committee voted two years ago would fill this requirement. Unfortunately, due to the pressures already on the chairmen of our various boards and committees, they never got this group off the ground.

Long range capital data collection presentation and priority recommendations must be done. We hope this group will fill this need, and thus we favor this article.

Committee on Town Administration Report: The Committee on Town Administration supports this article. A committee whose sole function is concentrated in the area of long-range capital expenditures cannot, in our opinion, help but to stimulate the sort of consideration and coordination by the town departments and committees which are responsible for proposing the town's capital expenditures that will enable us to put our priorities in order, hopefully level out the rate of the tax increase, and make the tax increase in the future more bearable for all of us who have to pay those tax increases.

We think that the difficulty with previous proposals of this sort has been that the responsibility had been delegated to committees who have already been overworked.

Goodnow Library Trustees Report: The Board

of Trustees of the Goodnow Library over the past nine years have been trying to plan for additional library facilities for Sudbury, and it has been glaringly obvious that one problem facing the Trustees was the lack of any long range plans for Sudbury's needs and capital expenditures. The Trustees feel that had such a committee been in existence, we would have been able to better predict a proper date for new library facilities to be presented to this town. Therefore, the Trustees unanimously support and urge your support of Article 12.

VOTED : IN THE WORDS OF THE ARTICLE.

Article 13: To see if the Town will vote to establish an Industrial Development Financing Authority of the Town of Sudbury and to adopt the following vote:

The Town of Sudbury declares that an Industrial Developing Financing Authority is needed in the Town of Sudbury and that (1) unemployment or the threat thereof exists in the Town of Sudbury, or (2) security against future unemployment and lack of business opportunity is required in the town, and that unemployment or the threat thereof can be alleviated or the security against future unemployment and lack of business opportunity can be provided, by attracting new industry to the town or substantially expanding industry existing in the town through an industrial development project or projects financed under Chapter 772 of the Acts of 1967; that the Town Meeting determines that there is need for such an authority and in making this determination, the Town Meeting has taken into consideration the town's ability to adjust to any expected increase in the demand for municipal facilities and services as a result of the expected increase in employment and business activity from such industrial development; that the Town Clerk is hereby directed to file a certified copy of this vote together with the names of the duly appointed and qualified original directors of the Industrial Development Financing Authority of the Town of Sudbury with the State Industrial Finance Board, the Department of Commerce and Development, and the Secretary of State of the Commonwealth of Massachusetts; and the Town of Sudbury requests a certificate of organization as conclusive evidence of the lawful establishment of the Industrial Development Financing Authority of the Town of Sudbury and the Directors thereof.

Pass any vote or take any action relative thereto.

Submitted by the Industrial Development Commission.

The Moderator asked for consent of the hall that Mr. Roger Jewitt, Director of the Bureau of Commercial and Industrial Development of the Massachusetts Department of Commerce and Development be permitted to sit on the floor and participate in the discussion.

Consent was granted.

Industrial Development Commission Report: This article provides a means for obtaining tax exempt borrowing for industrial expansion.

Finance Committee Report: As of this writing

(2-6-69), insufficient information is available to make a report. Report will be made at the Town Meeting.

UNANIMOUSLY VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11 P.M. BUT IN NO EVENT LATER THAN 11:15 P.M. TO TOMORROW EVENING, MARCH 18, 1969, AT 8:00 P.M. IN THIS SAME HALL.

The Moderator recognized Mr. Milton Bartlett for a motion under Article 13. Mr. Bartlett announced that Mr. Jewitt had left and would be back at 7:30 tomorrow evening to answer questions on the article. Upon Mr. Bartlett's motion it was:

UNANIMOUSLY VOTED: THAT ACTION UNDER THIS ARTICLE BE POSTPONED UNTIL TOMORROW, MARCH 18TH, AND BE TAKEN UP AS THE SECOND ORDER OF BUSINESS.

Article 14: To see if the Town will accept gifts of land or interest in land and certain easements for drainage, slope and/or walkway purposes, as follows:

On Hudson Road, walkway easements from Forrester S. Eisenhauer, Lot #3; John F. and Alberta F. Austin, Lot #4; Nicholas and Margaret La Grassa, Lot #5; Frank P. La Grassa, Trustee of LGR Trust, Lot #6; Seward L. and Susan W. Biel-ing, Lot #7; Richard C. and Carole M. Clark, Lot #8; Walter F. and Eleanor M. Eastman, Lot #9; William B. and Fannie Lott, Lot #10; Joseph H. and Marjorie L. Nugent, Lot #11, all as shown on a plan entitled "Town of Sudbury, Massachusetts, Plan Showing Walkway Easements Hudson Road" dated June 12, 1968, by George D. White, Town Engineer, on file with Town Clerk.

On Sawmill Lane, drainage easement from Robert A. and Joan L. Howell, as shown on a plan entitled "Town of Sudbury, Massachusetts, Plan Showing Drainage Easement Over Land of Howell" dated October 16, 1968, by George D. White, Town Engineer, on file with Town Clerk.

On Crestview Drive, drainage easement, from Gardner M. and Barbara Ring and Frank and Evelyn J. Mussoni, as shown on a plan entitled, "Town of Sudbury, Massachusetts, Plan Showing Drainage Easement Over Land of Frank and Evelyn Mussoni and Gardner M. and Barbara Ring", dated July 16, 1968, by George D. White, Town Engineer, on file with Town Clerk.

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

Planning Board Report: Among the easements to be accepted are those given to the Town for the Hudson Road Walkway. We urge passage of this article.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE,

Article 15: To see if the Town will authorize the Board of Selectmen to accept, on behalf of the Town, at no cost to the Town, certain parcels of land situated on Dutton Road and owned by Milton H. and Barbara N. Streeter, Lots 1 and 2; Peter W. Corrente et ux, Lot 4; George L. and Marjorie S. Siegel, Lot 5; and Richard P. Corley, Lot 102, shown on a plan prepared by Town En-

gineer dated October 14, 1968.

Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: The acceptance of this article will allow the Highway Commission to make plans for future alignment and correction of dangerous curves and sections on Dutton Road.

Planning Board Report: The Planning Board favors the acceptance of parcels of land for the purpose of straightening Dutton Road.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE, EXCEPT THAT THE DATE OF PLAN IS FEBRUARY 13, 1969, RATHER THAN OCTOBER 14, 1968.

Article 16: To see if the Town will vote to grant and convey to J. Philip and Winifred H. Ledger a certain parcel of land situated on the northerly side of Mt. Wadsworth Avenue containing 1,240 square feet, more or less, being bounded and described as follows:

Beginning at the northwesterly corner of the grantor's premises at land of J. Philip and Winifred H. Ledger and land of the Town of Sudbury; thence S. 78° 42' 11" E. 25.00 feet; thence S. 12° 17' 34" W. 99.24 feet to land of J. Philip and Winifred H. Ledger, said last two courses being by land of the Town of Sudbury; thence N. 01° 54' 12" W. 96.21 feet by land of said Ledger to the point of beginning; said parcel being shown on a plan entitled "Town of Sudbury, Massachusetts, Plan showing Exchange of Land between Town of Sudbury and J. Philip and Winifred H. Ledger, Scale 1" equals 20', December 17, 1968, George D. White, Town Engineer"; and to see if the Town will, in exchange for the land herein before described, authorize the Board of Selectmen to accept, on behalf of the Town, at no cost other than the aforesaid exchange of land, a certain parcel of land situated on the northerly side of Mt. Wadsworth Avenue containing 1,241 square feet, more or less, being bounded and described as follows: Beginning at the southeasterly corner of the grantor's premises on the northerly side of Mt. Wadsworth Avenue and at land of the Town of Sudbury; thence by said Mt. Wadsworth Avenue, N. 78° 53' 07" W. 25.00 feet to land of J. Philip and Winifred H. Ledger; thence by land of said Ledger N. 12° 17' 34" E. 99.31 feet to land of Town of Sudbury S. 01° 54' 12" E. 96.28 feet to the point of beginning, said parcel being shown on the plan herein before identified; the first parcel of land described herein is a portion of land deeded to the Town of Sudbury by Eleanor L. Greenwalt and recorded at Middlesex Registry of Deeds, South District, Book 10434, Page 393, and the second parcel of land described herein is a portion of land deeded to J. Philip and Winifred H. Ledger by Eleanor L. Greenwalt and recorded at Middlesex Registry of Deeds, South District, Book 10911, Page 401.

Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: The exchange of land will provide a rectangular or squared end to the cemetery and permit a more orderly layout of plots in a manner beneficial to the Town of Sudbury. It also provides to the adjacent owners more land between

cemetery property and present uses being made of the private property.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE,

Article 17: To hear the report of the Highway Commission relative to the layout of the following named streets as shown on plans prepared by the Town Engineer and on file in the office of the Town Clerk, and to see if the Town will vote to accept the said streets as and for Town Ways under the provisions of Chapter 82 of the General Laws:

Griscom Road: Southerly from Pelham Island Road to Wayland line, approximately 860 feet.

Possum Lane: From North Road to Mossman Road, approximately 1300 feet.

Checkerbury Circle: From Possum Lane to dead end, approximately 580 feet.

Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Highway Commission Report: The Highway Commission held its public hearing on February 24, 1969, for acceptance of Christopher Lane, Grixcom Road, Possum Lane, Checkerberry Circle. The Highway Commission voted to recommend acceptance of these streets.

Planning Board Report: The streets named below have been approved by the Planning Board who now recommends their acceptance by the Town. Residents living on these streets have been paying taxes to the Town and should have their streets accepted to become a part of the Town's road system. Griscom Road, Possum Lane, Checkerbury Circle.

UNANIMOUSLY VOTED: (Consent Calendar) THAT THE TOWN ACCEPT THE LAYOUT BY THE HIGHWAY COMMISSION OF GRISCOM ROAD, POSSUM LANE, AND CHECKERBERRY CIRCLE, ALL AS PRINTED IN THE WARRANT.

Article 18: To see if the Town will vote to approve certain conveyances of land adjoining Codjer Lane to the Town and certain conveyances by the Town of land heretofore included within the limits of Codjer Lane and the relocation of Codjer Lane by the Highway Commission, pursuant thereto as follows:

A. The conveyance to the Town by Gaetano Cavicchio et al of the following described land: Parcel No. 2 Beginning at a point on the present northerly line of Codjer Lane and at Webster Cutting, Jr., et al; thence by said northerly line of Codjer Lane N. 64°34' 58" W. 226.17 feet to land of the New York, New Haven and Hartford Railroad Company; thence by said Railroad Company N. 8° 46' 23" E. 3.59 feet to land of Cavicchio; thence by land of said Cavicchio S. 65°47' 03" E. 222.00 feet to land of Webster Cutting, Jr., et al; thence by said Cutting land S. 7 28' 47" E. 9.65 feet to the point of beginning, said parcel containing about 1301 square feet.

Parcel No. 3

Beginning at a point on the present northerly line of Codjer Lane and at land of the New York, New Haven and Hartford Railroad Company; thence by said northerly line of Codjer Lane N. 64°34' 58" W. 96.45 feet to other land of said Cavicchio; thence by land of said Cavicchio S. 65°47' 03" E. 95.87 feet; to land of

the New York, New Haven and Hartford Railroad Company; thence by said Railroad Company S. 8°46' 23" W. 2.10 feet to the point of beginning, said parcel containing about 97 square feet.

Parcel No. 5

Beginning at a point on the southerly side of Codjer Lane and the westerly side of Union Avenue; thence by said Union Avenue S. 21° 13' 48" W. 22.32 feet to land of Cavicchio; thence by said land of Cavicchio N. 65 47' 03" W. 67.58 feet to an angle point on the present southerly line of Codjer Lane; thence by said Codjer Lane S. 84 20' 04" E. 70.06 feet to the point of beginning, said parcel containing about 753 square feet.

Parcel No. 8

Beginning at a point on the present southerly line of Codjer Lane and at land of the grantors; thence by land of the said grantors N. 65°47' 03" W. 609.40 feet and N. 77°58' 07" W. 176.06 feet to a point on the presently southerly line of Codjer Lane; thence by the present southerly line of Codjer Lane S. 86 27' 14" E. 1.29 feet, S. 84°54' 34" E. 52.91 feet, S. 81° 00' 44" E. 122.67 feet, S. 64°34' 58" E. 612.07 feet to the point of beginning, said parcel containing about 5297 square feet and being shown on a plan entitled "Town of Sudbury, Massachusetts, Plan Showing Proposed Relocation of Side Lines on Portion of Codjer Lane scale 1" equals 40', March 7, 1968, George D. White, Town Engineer."

B. The conveyance by the Town to Gaetano Cavicchio et al of the following described land:

Parcel No. 4

Beginning at the point on the present northerly line of Codjer Lane and at land of the grantees; thence N. 65° 47' 03" W. 612.60 feet and N. 77° 58' 07" W. 180.30 feet to a point at other land of the grantee; thence by said other land of the grantees S. 84° 54' 34" E. 53.87 feet S. 81° 00' 44" E. 126.87 feet and S. 64' 34' 58" E. 615.67 feet to the point of beginning, said parcel containing about 4,886 square feet.

Parcel No. 6

Beginning at a point on the present southerly line of Codjer Lane and at land of the grantees; thence by land of the said grantees N. 84°20' 04" W. 28.70 feet and N. 64° 34' 58" W. 263.25 feet to land of the New York, New Haven and Hartford Railway Company; thence by Railroad Company N. 8° 46' 23" E. 3.74 feet to the southerly line of the proposed side line relocation; thence by said proposed side line S. 65' 47' 03" E. 291.38 feet to the point of beginning, said parcel containing about 792 square feet.

Parcel No. 7

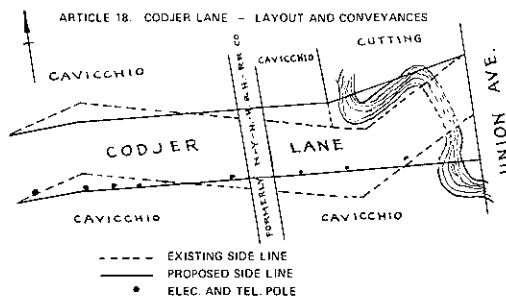
Beginning at a point on the westerly side line of New York, New Haven and Hartford Railroad Company and land of the grantees; thence by land of said grantees N. 64°34' 58" W. 103.88 feet to the southerly side line of the proposed relocation; thence by said proposed side line S. 65°47' 03" E. 103.26 feet to land of New York, New Haven and Hartford Railroad Company; thence by said Railroad Company S. 8° 46' 23" W. 2.26 feet to the point of beginning, said parcel containing about 112 square feet and being shown on a plan entitled "Town of Sudbury, Massachusetts, Plan Showing Proposed Relocation of Side Lines on

Portion of Codjer Lane, scale 1" equals 40', March 7, 1968, George D. White, Town Engineer."

Beginning at a point on the northerly side of Codjer Lane and the westerly side of Union Avenue; thence N. 84°20' 04" W. 101.32 feet to an angle point; thence N. 64°34' 58" W. 40.17 feet to land of Cavicchio; thence by land of said Cavicchio N. 7 28' 47" W. 9.65 feet to other land of the grantor; thence by land of the grantor S. 75° 05' 53" E. 143.18 feet to the point of beginning, said parcel containing about 1322 square feet and shown on a plan entitled "Town of Sudbury, Massachusetts, Plan Showing Proposed Relocation of Side Lines on Portion of Codjer Lane, scale 1" equals 40', March 7, 1968, George D. White, Town Engineer."

D. The acceptance by the Town of the relocation of Codjer Lane by the Highway Commission as shown on a plan filed with the Town Clerk in accordance with provisions of General Laws, Chapter 82, Section 23.

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.



**Board of Selectmen Report:** The Town made an agreement with the Cavicchios on March 11, 1968, as follows: 1) Codjer Lane is a public way, one and one half rods wide, lawfully laid out March 7, 1835, accepted by vote of the Town Meeting in April of 1935 and not abandoned by the Town since that time; 2) the correct boundary lines of Codjer Lane are set forth on a plan entitled, "Town of Sudbury, Massachusetts, plan showing proposed relocation of side-lines on a portion of Codjer Lane, dated March 7, 1968; 3) the Cavicchios shall execute and deliver to the Town, as part of the consideration for the agreement, quit claim deeds to those parts of Codjer Lane which abut their property and lie within the boundary lines of the public way as shown on the Plan, and similarly the Town would convey land to them within a period ending thirty days after the final adjournment of the 1969 Annual Town Meeting.

We furthermore agreed that the Highway Commission shall within a reasonable time regrade and resurface with gravel Codjer Lane from the entrance to the sanitary land fill area to the western boundary of the Cavicchios land and that the Town would reconstruct Codjer Lane from Union Avenue to the entrance to the sanitary land fill.

The power line poles shown on the plan were put up by the Cavicchios at their expense. One reason for moving the way as shown was so that the poles would not have to be relocated.

The piece of land that the Cuttings are deeding to the Town will make it possible to have Codjer Lane

meet Union Avenue at a right angle which we feel will be a safer arrangement.

**Planning Board Report:** The Planning Board favors the adoption of Article 18 which will enable the Town to straighten the western end of Codjer Lane.

UNANIMOUSLY VOTED: THAT THE TOWN APPROVE CERTAIN CONVEYANCES OF LAND AND THE RELOCATION OF CODJER LANE, ALL AS SHOWN ON A PLAN ENTITLED, "TOWN OF SUDBURY, MASS., PLAN SHOWING PROPOSED RELOCATION OF SIDELINES ON A PORTION OF CODJER LANE," DATED MARCH 7, 1968, BY GEORGE D. WHITE, TOWN ENGINEER, AND ON FILE IN THE OFFICE OF THE TOWN CLERK, AND FURTHER THAT THE BOARD OF SELECTMEN ARE HEREBY AUTHORIZED TO TAKE CERTAIN ACTION IN CONNECTION THEREWITH ALL AS FOLLOWS:

A. THE BOARD OF SELECTMEN ARE AUTHORIZED TO ACCEPT ON BEHALF OF THE TOWN A CONVEYANCE TO THE TOWN BY GAETANO CAVICCHIO ET AL OF PARCELS NUMBER 2, 3, 5, AND 8 AS SHOWN ON SAID PLAN FOR NO CONSIDERATION OTHER THAN THE CONVEYANCE TO THEM SET FORTH BELOW.

B. THE BOARD OF SELECTMEN IS AUTHORIZED TO CONVEY ON BEHALF OF THE TOWN TO GAETANO CAVICCHIO ET AL PARCELS NUMBER 4, 6, AND 7 AS SHOWN ON SAID PLAN FOR NO CONSIDERATION OTHER THAN THE CONVEYANCE TO THE TOWN AS SET FORTH ABOVE.

C. A GIFT TO THE TOWN BY WEBSTER CUTTING, JR. ET AL OF PARCEL NUMBER 1 AS SHOWN ON SAID PLAN IS HEREBY ACCEPTED.

D. THE RELOCATION OF CODJER LANE BY THE HIGHWAY COMMISSION AS SHOWN ON SAID PLAN IS HEREBY ACCEPTED.

**Article 19:** To hear the report of the Highway Commission relative to the layout of a portion of Christopher Lane extending southerly from the southerly side of Stockfarm Road for a distance of approximately 750 feet. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

**Highway Commission Report:** Christopher Lane was surveyed by the Town two years ago. Its prior acceptance was delayed on a technicality as a result of an inadvertent error made by the original builder eighteen years ago in slightly mislocating the road.

**Planning Board Report:** The Planning Board favors the acceptance and layout of Christopher Lane as a public way.

UNANIMOUSLY VOTED: (Consent Calendar) THAT THE TOWN ACCEPT THE LAYOUT OF CHRISTOPHER LANE BY THE HIGHWAY COMMISSION AS SHOWN ON A PLAN ENTITLED "TOWN OF SUDBURY, MASSACHUSETTS, PLAN OF CHRISTOPHER LANE FOR ACCEPTANCE," DATED FEBRUARY 6, 1969, BY GEORGE D. WHITE, TOWN ENGINEER, AND ON FILE WITH THE TOWN CLERK, AND ACCEPT CHRISTOPHER LANE SOUTHERLY FROM THE SOUTHERLY SIDE OF STOCKFARM ROAD FOR A DISTANCE OF APPROXIMATELY 750 FEET, AS AND FOR A TOWN WAY UNDER THE PROVISIONS OF GENERAL LAWS CHAPTER 82.

Article 20: To see if the Town will vote to acquire the necessary parcels of land, either by purchase or by eminent domain, for the purpose of construction of a regulatory safety traffic island by the Commonwealth of Massachusetts at the entrance to Union Avenue at State Highway Route 20, and to grant, appropriate or otherwise provide the sum of \$1,000.00, or any other sum, for this purpose. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: The Highway Commission feels that this is a necessary construction project by the State to regulate the traffic flow at peak hours. We have been informed by the Commonwealth of Massachusetts that the construction will not be done until the Town owns the parcels of land involved in the taking.

Finance Committee Report: The Finance Committee concurs with the report of the Highway Commission and recommends approval of this article.

The Highway Commission further reported to the meeting that: This article spans a period of almost five years since the Town first requested the Department of Public Works to investigate modification of the intersection of Union Avenue and the Boston Post Road. The request was made as a result of a number of traffic accidents at this location.

After study by the Department of Public Works, it concurred that the necessary modification could be made by the following three steps: 1) installation of a traffic flasher light at the intersection; 2) construc-

tion of a channelizing island in the Union Avenue intersection; 3) widening Route 20 on the southerly side for a distance of 300 feet allowing a bypass lane for through traffic.

Steps 1 and 3 have been completed, leaving the third crucial portion for construction by the state. The State has informed us that two parcels, 146 square feet owned by Colonial Auto on the easterly side of Union Avenue and 62 square feet owned by Mobil Oil Corporation on the westerly side, are necessary for any further construction.

Both of these parties have generously consented to donate the necessary land to the Town so that this project may continue.

Planning Board Report: The Planning Board favors this slight modification at the end of Union Avenue and the construction of the traffic island thereat.

VOTED: THAT THE TOWN AUTHORIZE THE SELECTMEN TO ACCEPT GIFTS OF THE NECESSARY PARCELS OF LAND AT THE INTERSECTION OF UNION AVENUE AND BOSTON POST ROAD FOR THE PURPOSE OF THE CONSTRUCTION OF A REGULATORY TRAFFIC SAFETY ISLAND BY THE COMMONWEALTH OF MASSACHUSETTS, ALL AS SHOWN ON A PLAN ENTITLED "TOWN OF SUDBURY, MASSACHUSETTS, PLAN SHOWING PROPOSED WIDENING BOSTON POST ROAD AND UNION AVENUE, DATED JANUARY 21, 1969, BY GEORGE D WHITE, TOWN ENGINEER, AND ON FILE WITH THE TOWN CLERK.

The meeting adjourned at 11:02 P. M.

## Proceedings of the Adjourned Annual Town Meeting March 18, 1969

The Moderator called the meeting to order at 8:12 P. M. and announced that a quorum was present.

In accordance with a vote previously taken, Article 9: A - II was before the floor.

Regional School District Committee report: (by Mr. Richard F. Clippinger) The Regional Committee has met twice since the evening in which our budget was committed back to us for reconsideration. Four of us believe that the budget is too low rather than too high. On the other hand, we accept the fact that a majority of Sudbury voters want to reduce it. Lincoln unanimously supported it.

We have not yet reached agreement on a budget reduction. Therefore we are unable to respond positively to the directive received from the Sudbury Town Meeting.

We have agreed to meet extensively during March and April in an attempt to reduce the amount we spend as much as possible.

Since we have not been able to reach an agreement on revisions, we have to give you our personal views.

Mr. Clippinger then stated his view as follows: I personally believe the budget is too low. Class sizes are mostly too large. I favor reducing the pupil - staff

ratio about 10% and increasing physical education to five days a week. But I accept the principals of democracy. I believe the Town has given us a clear mandate and I plan to work to reduce the budget during the next five weeks by about \$25,000.00, I believe we can accomplish that.

Mr. Bierig stated his views as follows: I am not one of the people who think the budget is too low. In particular, I think the committee has not been responsive to the will of the Town. If we can cut the budget \$20,000 to \$25,000 in the next five weeks, we can cut the budget by that amount tonight. The longer time goes on the less able we are to make any changes in the amount of money we are going to spend this year.

Some of the amounts that I consider could have been reduced out of the budget have already been committed and are not available for reduction any longer.

There is no need for us to discuss class size. We have the capability within our faculty, within the budget we have had in the past years, to use whatever class size we wish. In fact, we have asked the administration to set the educational principals and the class size has come where it will. It has based upon the



educational adjustment of the professionals we have employed. If we need a smaller class size then it is up to the administration to get it for us within the confines they have to work.

Consent of the Meeting was granted that Mr. Henry Morgan, Chairman of the Lincoln-Sudbury Regional School District Committee, be permitted to sit in the hall and address the Meeting.

Mr. Morgan then addressed the Meeting as follows: I feel Sudbury is a constituency that I serve as well as serving the voters of Lincoln. The budget presented is already a compromise of six strong individualists. I am one of the four who believed that the amount being spent is too low in terms of the education that I would like to have my children receive, but I recognize that the amount requested is putting a severe drain on Sudbury pocket books and I respect that. It is possible to take some money out of the budget in areas which will not significantly affect the education. There are also areas where a little more money could be spent and significantly improve education. I pledge a sincere effort to cooperate with a majority vote of Sudbury.

Finance Committee report: The Town decided by a fairly substantial majority to commit the budget back to the Regional School Committee. The Regional Committee has decided not to make any cut at this time.

If they wanted to, they could take \$25,000.00 or \$50,000.00 out of the budget.

We do not plan to fight this any further since dragging this issue out in this Town Meeting, which has already given direction to the Committee, would do no good.

The Finance Committee moved that the sum of \$1,380,608.14 be appropriated for the Sudbury portion of the Regional Assessment as specified by the apportionment for operating expense, contingency, community services, outlay and debt service.

Mr. George Hamm then moved to recommit the budget back to the School Committee until tomorrow night and ask them to please heed the views of the Town.

Mr. Hamm's amendment was defeated.

VOTED: THAT THE SUM OF \$1,380,608.14 BE APPROPRIATED FOR THE SUDBURY PORTION OF THE REGIONAL ASSESSMENT AS SPECIFIED BY THE APPORTIONMENT FOR OPERATING EXPENSE, CONTINGENCY, COMMUNITY SERVICES, OUTLAY AND DEPT SERVICE.

Upon a motion made by the Finance Committee, it was

VOTED: THAT ALL SALARIES AND WAGE RATES PROVIDED UNDER THIS ARTICLE BE EFFECTIVE AS OF APRIL 1, 1969 AND THAT ALL TRAVEL EXPENSES PROVIDED UNDER THIS ARTICLE BE PAID AT THE RATE OF 10¢ PER MILE FOR WHICH PROPER VOUCHERS SHALL BE SUBMITTED AND THAT \$43,375.00 BE TRANSFERRED FROM SURPLUS REVENUE FOR THE PURPOSE OF REDUCING THE TAX RATE.

The Moderator announced that in accordance with a vote taken previously, Article 13 was before the hall.

Article 13: (see page 42)

The Industrial Development Commission further reported to the Meeting as follows: This article delegates authority to the Board of Selectmen to set up an authority to accomplish the purposes of the article, to provide a method for issuing industrial revenue bonds for industries. The net effect is that industries can borrow for one or two per cent less than they would otherwise be able to finance industrial expansion.

The words of the article are a direct copy of the vote that was taken in Hudson.

There is no liability to the Town other than the normal liability for Police and Fire protection which we would have for a normal industry and even in the event of bankruptcy of the industry, there is no liability for the Town to maintain the property.

It is highly desirable to vote this article through so that the industries which are now looking in the area can have an indication of the attitude of the Town toward industry.

Planning Board report: The Planning Board is in favor of this article. We feel we should pursue this course in order to attract industry that is good for Sudbury. Sudbury is not using the Town's borrowing capacity with this kind of financing. The chief benefit is to the purchasers of the bonds and to the industry building the plant.

We will give to Sudbury a new way of attracting a large taxpayer, and we compete with the other towns that offer these advantages to industrial prospects.

The Planning Board long ago recognized that we must attract good industry, and we urge you to help our Industrial Development Commission in this regard, by passing this article.

Finance Committee report: Since the report was prepared for the warrant, information has been made available to the Finance Committee which it felt was needed on the question of the Town's liability, in the case of bankruptcy. We have been assured that the Town will not be liable so we concur with the intent of this article.

After discussion, Mr. George Sharkey moved indefinite postponement.

The motion for indefinite postponement was defeated. VOTED: IN THE WORDS OF THE ARTICLE.

Article 21: To see if the Town will vote to authorize the Board of Selectmen to transfer to the jurisdiction and management of the Conservation Commission, in accordance with the provisions of Chapter 40, Section 8C of the General Laws, as amended, that portion of the Raymond Land now owned by the Town of Sudbury, described as follows:

Beginning at point (K), as shown upon the map of the Raymond Reservation, prepared by the Conservation Commission and dated January 11, 1967, at the northwest corner of land of the Town of Sudbury where the boundaries of this land and land owned by Sudbury Water District intersects the right-of-way of the New York, New Haven and Hartford Railroad, and proceeding easterly along that boundary approximately 1500 feet to the western bound of Raymond Road and southerly along that road 565 feet to point (M); thence east by south 275 feet to point (N) and northeasterly 315 feet and 680 feet to a point (P) upon the boundary



of land of E. J. Lyons, and southeasterly 175 feet along land of Lyons to Landham Brook; from thence southerly and southeasterly along that brook 300 feet and southeasterly along land of said Lyons approximately 500 feet and southerly 650 feet, more or less, to the southwest corner of the land of said Lyons; continuing southeasterly 245 feet and southerly 235 feet to a point (V) and 250 feet beyond to land of Sudbury Water District; along that boundary southwesterly 125 feet to point (X) and northerly 300 feet to point (Y) and 350 feet to point (Z); continuing from that point along a line extending west by north 700 feet to point (A) and thence southwesterly 390 feet to point (B) and again 650 feet wouthwest by south to a point on the northern limit of land now owned by Lundberg; from hence following the boundary of land of the Town of Sudbury approximately 1000 feet along Landham Brook and northwesterly 1000 feet to point (F); continuing easterly 870 feet to point (G), northerly 875 feet to point (H) and westerly 1135 feet to a point (J) at the eastern boundary of right-of-way of New York, New Haven and Hartford Railroad; from this point northerly along this right-of-way 1150 feet to the point (K) of beginning.

From the foregoing there shall be withheld for the purposes of constructing Town roads interconnecting the separate parts of this parcel not transferred to the management and jurisdiction of the Conservation Commission the rights-of-way described as follows:

a. From point (C) extending westerly across Landham Brook a right-of-way fifty feet in width whose southern limit shall be the boundary of land of Lundberg extended west of Landham Brook to point (G).

b. At point (V) extending westerly across the branch of Landham Brook, a right-of-way fifty feet in width and one hundred feet long whose southwest terminus shall be point (Y).

The foregoing exclusions shall be developed as town ways, constructed, maintained and managed at the discretion of the Selectmen, provided that such construction, maintenance and management shall not in any manner violate the practice of good conservation management established by the Conservation Commission in the areas under its jurisdiction. Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

Conservation Commission report: This article was submitted to the 1968 Annual Town Meeting and deferred at that time pending the deliberations and report of a special committee established by Article 12 of that warrant to investigate and determine the most productive use for this Town-owned reservation. In view of the report of that Committee, as submitted to this Town Meeting, the Conservation Commission again brings this issue before you. The following report is respectfully submitted.

The Conservation Commission has requested the Board of Selectmen to transfer the above described portion of the Raymond Land to its jurisdiction and management for the purpose of insuring the preservation of specific areas whose location along Landham Brook, topography, and soil conditions are such that its most effective uses are for the purposes allied to the conservation of our natural resources. No portion

of the land herein described is considered usable for what are sometimes defined as higher purposes and approximately fifty per cent of the Town-owned parcel remains available for whatever other purpose the Town may specify at any future time. It is not the intention of this commission to withdraw the area described from the general purpose for which the entire tract was acquired in 1961; the use of land for those recreational pursuits usually considered as being in accord with conservation principles is hardly a far cry from the "playground purposes" denoted in the article which authorized its acquisition! No public authority of the Town of Sudbury whose purpose is related to the public welfare will be excluded from participation in the use of this land under the management proposed by this commission. No detailed plan for its use has yet been documented, but the Conservation Commission will, upon approval of the management assignment requested in this article, convene a meeting with other Town agencies being parties of apparent interest to discuss any overall program for its development and utilization under sensible controls for the welfare of the citizens of Sudbury.

Under Article 21 the Conservation Commission announced that agreement has been reached with the Town boards who have expressed an interest in the part of Raymond Land we have shown in the warrant. The Selectmen have designated the Conservation Commission as its agent to maintain and to provide custodianship and management over the wetland area. Therefore, the Conservation Commission moved indefinite postponement. (See map page 138 of the 1968 Town Report)

VOTED: INDEFINITE POSTPONEMENT.

Article 22: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$30,000.00, or any other sum, to the Conservation Fund for the development of the natural resources of the Town in accordance with the provisions of Chapter 40, Section 8C, of the General Laws, as amended. Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

Conservation Commission report: The intent of the appropriation requested by this article is to provide an annual appropriation to the Conservation Fund which our fellow citizens have approved in each year of the existence of the Conservation Commission. After deduction of payment to the Sudbury Rod and Gun Club for the acquisition now consummated, and expenses associated therewith, the balance in the Conservation Fund will stand at approximately \$37,500.00. The completion during 1969 of negotiations toward the acquisition of any two of four parcels under consideration by the Conservation Commission will involve the commitment of a total sum in excess of \$60,000.00. The amount of this appropriation which will be credited to the Conservation Fund is approximately \$3,000.00 less than that which would be requested under the one tenth of one per cent of assessed valuation formulae voted by this commission in 1966 and projected in its long-range plan for acquisition of land for conservation purposes. Expenditures made from this fund will be eligible for 50% reimbursement under the "Self-help Act" of the Commonwealth and up to 25% addi-

tional reimbursement from federal sources in certain instances.

Finance Committee report: The Finance Committee concurs with the report of the Conservation Commission.

The Conservation Commission further reported to the meeting that the application for 50% reimbursement for the purchase of the Sudbury Rod and Gun Club land has been approved and that it had received a check from the Commonwealth in the amount of \$29,250.00. This amount will be deposited to the credit of the Town of Sudbury and will serve to reduce the total to be appropriated by the 1969 Town Meeting. Therefore the net cost of the Conservation Fund being requested will increase the tax rate by 2.3¢. The amount appropriated to the Conservation Fund has earned in excess of \$15,000.00 interest which has accrued to our funds and has relieved the taxpayers of appropriations in that amount during the last eight years.

We think you have made a good investment whose bequest to our children's children in the open land your money has bought, will, by their time, be a commodity without price.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$30,000.00 TO THE CONSERVATION FUND FOR THE CONSERVATION OF NATURAL RESOURCES OF THE TOWN IN ACCORDANCE WITH THE PROVISIONS OF CHAPTER 40, SECTION 8C OF THE GENERAL LAWS, AS AMENDED.

Article 23: To see if the Town will vote to accept Section 16A of Chapter 54 of the General Laws which states as follows:

"In any city or town which accepts this section, if the warden, clerk, or inspector, or the deputy of such officer, if any, is not present at the opening of the polls, the city or town clerk may appoint a person to fill such vacancy who shall be an enrolled voter of the same political party as the absent officer, if any competent person enrolled in such party is present and willing to serve."

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Selectmen's report: Occasions have arisen in the past in which there is no appointed election officer available to fill an emergency vacancy on election day. The purpose of this article is to provide a legal method of handling the situation so that the polls may be staffed properly.

UNANIMOUSLY VOTED: (Consent Calendar) THAT THE TOWN ACCEPT SECTION 16A OF CHAPTER 54 OF THE GENERAL LAWS.

Article 24: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$4,088.-00, or any other sum, for the purpose of providing two automatic voting machines for use in the 1970 town and state elections. Pass any vote or take any action relative thereto.

Submitted by the Town Clerk.

Town Clerk's report: Chapter 54, Section 25, of the General Laws requires one voting machine for each 400 registered voters or major part thereof. The Town now owns 12 voting machines. At the end of December there were almost 5,500 registered voters

in Sudbury. This number may decrease somewhat during 1969 due to outmigration. However, unless the number of registered voters decreases by an unusually large amount during the year, 14 machines will be mandatory for the 1970 town and state elections and money should be appropriated this year.

Finance Committee report: The Finance Committee concurs with the report of the Town Clerk.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$2,100.00 FOR THE PURPOSE OF PURCHASING ONE AUTOMATIC VOTING MACHINE.

Article 25: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$3,300.00 or any other sum, for the purpose of constructing a regulation-size baseball diamond, according to specifications approved by the Park and Recreation Commission. Pass any vote or take any action relative thereto.

Submitted by the Park and Recreation Commission.

Park and Recreation Commission report: The Commission is sponsoring a Town baseball team but lack facilities to schedule in-town games. There is no regulation baseball diamond available because of conflicting schedules of the four other organized baseball teams in Sudbury, all requiring a regulation-size baseball diamond.

Finance Committee report: The Finance Committee recommends passage of this article, since there are now five organized teams in need of a ballfield. It is the understanding of the Finance Committee that the Selectmen have approved an area on the Raymond land for this field.

Board of Selectmen report: The Board of Selectmen has designated the Park and Recreation Commission as agents of the Board for the purposes of managing that portion of the Raymond Land to be used for a baseball field with parking area, for an unspecified period of time subject to change by vote of the Town Meeting. A site plan must be submitted to the Board of Selectmen for approval showing all intended uses or work to be performed. The Board recommended a ball field as a perfectly good use of the land.

Water District report: While this type of recreational activity is compatible with the use of the Raymond Land area for a water producing facility, the State Board of Health should give its approval before a ball field is actually installed.

The most valuable use of the area eventually will be a water supply, and no use should be made of the land that is not compatible with that future use.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$3,200.00 FOR THE PURPOSE OF CONSTRUCTING A REGULATION SIZE BASEBALL DIAMOND, APPROXIMATELY 90 FEET, IN THE AREA OF THE RAYMOND LAND AS SHOWN ON PAGE 39 OF THE 1969 OFFICIAL WARRANT ACCORDING TO SPECIFICATION APPROVED BY THE PARK AND RECREATION COMMISSION, SUCH FUNDS TO BE EXPENDED UNDER THE JURISDICTION OF THE PARK AND RECREATION COMMISSION.

Article 26: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$23,000.00, or any other sum, for the purpose of constructing a building at Featherland Park in accordance

with the architectural plans as approved by the Permanent Building Committee and the Park and Recreation Commission. Pass any vote or take any action relative thereto.

Submitted by the Park and Recreation Commission and Permanent Building Committee.

Permanent Building Committee report: The purpose of this article is to provide a building in accordance with the vote of the Town under Article 30 of the March 1968 Town Meeting and the recommendations of the Finance Committee, which provide \$2,000.00 for architectural plans. In the Finance Committee report under Article 30, they stated that the cost of the building not exceed \$25,000.00. The Permanent Building Committee felt that the \$2,000.00 planning money was considered part of that \$25,000.00 sum and has conducted itself accordingly. We have attempted to provide only those facilities that we felt would fall within the appropriation. The Permanent Building Committee recommends passage of this article.

Finance Committee report: The Finance Committee recommends approval of this article which provides for construction of a building not to exceed \$25,000.00 in cost, containing toilet facilities, storage space and an area to be used as a warming hut in connection with the skating rinks.

The Park and Recreation Commission moved Indefinite Postponement under the article, and reported that the Commission received bids on this building last week, and they were far in excess of anything it had expected. The Commission will have to revise its entire plan and hoped that it could come back to the April Town Meeting, if one is called, and ask for funds at that time.

Upon a motion made by Mr. Sydney Seif, it was VOTED: TO TABLE ARTICLE 26.

Article 27: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$8,500.-00, or any other sum, for the purpose of constructing additional storage space desired by the Park and Recreation Commission at the Featherland Park building. The architectural plans are approved by the Permanent Building Committee and the Park and Recreation Commission. Pass any vote or take any action relative thereto.

Submitted by the Park and Recreation Commission and Permanent Building Committee.

Permanent Building Committee report: The purpose of this article is to see if the Town will vote the funds necessary to provide additional storage space desired by the Park and Recreation Commission. The Permanent Building Committee deleted this space from the design program because it felt that it could not provide this space under the basic appropriation. We suggested that we seek competitive bids on this space as an additive alternate, giving the Town the opportunity to vote the additional funds if the Park and Recreation Commission could justify the need for this space.

Finance Committee report: The Finance Committee does not recommend approval of this article. The Committee believes that the building in Article 27, if approved, is adequate at the present time.

Upon a motion made by the Park and Recreation Commission, it was

#### VOTED: INDEFINITE POSTPONEMENT

Article 28: To see if the Town will vote to amend Article II of the Town By-laws by adding the following section thereto:

The warrant for each Annual Town Meeting shall be closed on December 31 of the previous year. Except as hereinafter specified, the warrant for any Special Town Meeting shall be closed at least thirty-four days prior to the scheduled date of the meeting; provided further that there shall be at least ten days between the call of any Special Town Meeting and the closing of the warrant therefor. This section shall not apply to any Special Town Meeting held pursuant to Chapter 71, Section 16 (D) of the Massachusetts General Laws for the purpose of expressing disapproval of the amount of a debt authorized by the Lincoln-Sudbury Regional School Committee or to any Special Town Meeting called for an emergency purpose, which must be held in less than forty-five days after it is called.

Pass any vote or take any action relative thereto.

Submitted by the Committee on Town Administration.

Committee on Town Administration report: The purpose of this article is to provide a standard for the closing of the warrant for town meetings so that any articles on which hearings are required to be held by statute can have such hearings scheduled, conducted and reported in an orderly fashion. Chapter 40A, Section 6 of the Massachusetts General Laws provides that no town can amend its zoning by-law until after the Planning Board has both held a hearing thereon with fourteen days' notice and either submitted a final report with recommendations to the town meeting or permitted twenty days to elapse after the hearing without the submission of such a report. An article included in the warrant for the May 6, 1968 Special Town Meeting proposing an amendment to the zoning by-law was submitted at a date which caused the Planning Board to schedule a hearing upon it only two hours before the start of the Town Meeting in order to comply with the statute. The Committee on Town Administration does not believe that such a practice is in the best interests of the efficient and orderly government of the Town. The by-law amendment proposed by this article would prevent such a situation from recurring in the future. The two exceptions protect the Town in situations where the application of the standard set forth in the proposed by-law is impractical.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

VOTED: IN THE WORDS OF THE ARTICLE

Article 29: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law) by amending Section I, E to read as follows:

I, E. CERTAIN OPEN LAND AND EDUCATIONAL USES.

The use of land and buildings thereon for a playground, picnic ground, for educational purposes or recreation field, or for private nursery school/kindergarten or specialty school, shall be allowed in any zone of the Town, provided that a site plan submitted in accordance with Article IX, Section V, A,

has first been approved by the Board of Selectmen and then a permit has been issued for such use by the Board of Appeals. A permit may be issued provided the Board of Appeals shall find that:

1) the proposed use is not detrimental to the neighborhood, and

2) the use will not significantly alter the character of the zoning district, and,

3) such use does not nullify or substantially derogate from the intent or purpose of any other section of this by-law.

Permits issued under this paragraph shall be for a period not exceeding two years and may be renewed. The provisions of this section shall not apply to the use of land by the Town for municipal purposes.

Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: This article was written after consultation with the Board of Appeals in order to clarify the present by-law which is confusing and rather vague in this area. The article also would give the Town desirable controls through the use of site plan approval over uses which, if not properly planned, could seriously affect residential areas within the Town.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE

Article 30: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section II C: LOCATION OF ALL OTHER DISTRICTS, the first paragraph, by adding the words "Industrial Park Districts" between the words "Limited Industrial Districts" and "Shopping Center Districts," and by adding "Industrial Park Districts, IPD--;" between "Limited Industrial Districts, LID--;" and "Shopping Center Districts, SCD--;". Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

Planning Board report: The Annual Town Meeting of 1968 added Industrial Park Districts to the zoning districts, but the appropriate changes were not made to this section to include the new type of district.

The Planning Board held a hearing on this article as prescribed by state statute. No questions, comments or objections were raised at the hearing. This article was brought to our attention by the Town Clerk and is to make a technical correction of an error in the by-laws. There is no substantive change made by this article.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE

Article 31: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section I: by removing Industrial Park District #1 from that section and placing it in Section IIC: LOCATION OF ALL OTHER DISTRICTS, and to further amend Section IIC. by abolishing Limited Industrial District #4.

Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: The purpose of this article

is to correct an error in the section number voted under Article 44 of the 1968 Annual Town Meeting establishing Industrial Park District #1.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE

Article 32: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section IC: by removing Limited Industrial District #6 from that section and placing it in Section IIC: LOCATION OF ALL OTHER DISTRICTS.

Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: The purpose of this article is to correct an error in the section number voted under Article 38 of the 1968 Annual Town Meeting establishing Limited Industrial District #6.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE

Article 33: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section IIA: TYPES OF DISTRICTS, the first sentence, which now reads "The Town of Sudbury is hereby divided into seven types of districts as follows:...", by correcting it to read "The Town of Sudbury is hereby divided into the following types of districts:..." Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

Planning Board report: The purpose of this article is to correct the wording of this section to include the addition of the Industrial Park District and to avoid the necessity of further amending this part of the sentence, should additional types of districts be added in the future.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE

Article 34: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section II, C. by striking Business District #8 in its entirety and by establishing Limited Business District #4, bounded and described as follows:

Beginning at a point at Edmund Stone's west property bound on Hudson Road; thence southerly along property line 327 feet to property line of Griswold; thence westerly along property line of Griswold to the New York, New Haven and Hartford Railroad right-of-way; thence northerly along said railroad right-of-way to a point 100 feet southerly of Hudson Road; thence westerly parallel to Hudson Road and 100 feet distant therefrom to L.D. Stiles', now or formerly, west property boundary; thence northerly along same to Hudson Road; thence easterly along Hudson Road to point of beginning.

Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: Over the past five years your Planning Board has brought this small business district on Hudson Road up to the Town Meeting for rezoning to residence classification. Each time the

article has failed by a wide margin. The voters are unwilling to hand the business property owners what they feel would be a financial loss.

Now we have a new owner of the Krause property, the Quirks. They have agreed to having the land rezoned to limited business if they can get the zone deepened to allow for parking to the rear of what they plan to be residential appearing offices and specialty shops.

We feel that the Town should do this because the alternative is to leave the land in a straight business zone with totally inadequate set backs, terrible parking and bad street congestion on Hudson Road when

cars have to back up onto it or park on it.

The Planning Board recommends passage of this article.

Town Counsel report: If adopted this article would be a valid amendment to the Town By - laws.

After considerable discussion a motion in the words of the article was defeated. In Favor - 91; Opposed - 244. (Total - 335)

VOTED: THAT THIS MEETING ADJOURN TO TOMORROW NIGHT, MARCH 19th, AT 8 O'CLOCK IN THIS SAME HALL.

The meeting adjourned at 11:43 P.M.

## Proceedings of the Adjourned Annual Town Meeting March 19

The Moderator called the meeting to order at 8:04 P. M. and announced that a quorum was present.

He then announced that there was a technical problem with the vote taken under Article 20 in that the date given should have been January 29th instead of January 21st. He asked for unanimous consent of the hall to reconsider Article 20 for the purpose of curing the problem.

Unanimous consent was granted.

Upon a motion made by the Highway Commission, it was

VOTED: THAT THE TOWN AUTHORIZE THE SELECTMEN TO ACCEPT GIFTS OF THE NECESSARY PARCELS OF LAND AT THE INTERSECTION OF UNION AVENUE AND BOSTON POST ROAD FOR THE PURPOSE OF THE CONSTRUCTION OF A REGULATORY TRAFFIC SAFETY ISLAND BY THE COMMONWEALTH OF MASSACHUSETTS, ALL AS SHOWN ON A PLAN ENTITLED "TOWN OF SUDBURY, MASSACHUSETTS, PLAN SHOWING PROPOSED WIDENING BOSTON POST ROAD AND UNION AVENUE," DATED JANUARY 29th, 1969 BY GEORGE D. WHITE, TOWN ENGINEER, AND ON FILE WITH THE TOWN CLERK.

Article 35: To see if the Town will vote to amend Article IX of the By - laws (Zoning By - law), Section IV, Intensity Regulations, sub - section C 2, by adding the following paragraph "f" or "g":

In Residential Districts, a lot having frontage on two or more streets must have the minimum frontage required by the district on only one street and a minimum of one - half the required frontage on the other street or streets.

Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: Because many lots, corner lots, etc., front on more than one street, it is not always true that, or possible for, each street frontage to be a full required frontage. When this occurs it means that the owner of said lot must either apply to the Board of Appeals for a variance (which may or may not be granted) or resort to other means to get around the requirement, such as deeding off a

piece of land or splitting the corner into two lots and the use of easements. All of which could, and usually does, result in odd and poorly shaped lots. We feel that this article will eliminate the majority of these problems.

The Planning Board recommends passage of this article.

Town Counsel report: If adopted this article would be a valid amendment to the Town By - laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE.

Article 36: To see if the Town will vote to amend Article IX of the By - laws, Zoning Regulation, Section IV, Intensity Regulations, sub - section C - 2, by adding the following paragraph f or g.

Lots at the corner of two streets are required to have a total frontage, one and one - half times the frontage required for other than corner lots.

Pass any vote or take any action relative thereto. Submitted by Petition.

Planning Board report: This article was submitted by petition for the purpose of accomplishing the same result as Article 35. The Planning Board feels that although in some cases it will do this, in other cases it would tend to create worse conditions by requiring unnecessary street frontages in some instances up to 315 feet on a street resulting in a long and narrow lot. We feel that land at many street intersections which form an angle or more than 90 degrees can readily and logically be divided into two lots at the intersection.

Since no one wished to make a motion in the words of the article, upon a motion made by the Planning Board it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

The following resolution presented by Mrs. Martha C. A. Clough was

UNANIMOUSLY VOTED;  
WHEREAS; MR. RAY C. ELLIS HAS COMPLETED THREE YEARS OF CONSCIENTIOUS SERVICE AS A MEMBER OF THE SUDBURY SCHOOL COM-

MITTEE; AND  
WHEREAS; MR. ELLIS SERVED AS VICE-CHAIRMAN IN 1968-1969 AND AS LIAISON BETWEEN THE SUDBURY SCHOOL COMMITTEE AND MANY OF THE OTHER OFFICIAL AND GOVERNING BODIES OF THE TOWN, PARTICULARLY THE PERMANENT BUILDING COMMITTEE, THE PLANNING BOARD, THE HIGHWAY COMMISSION AND PARK AND RECREATION COMMISSION; AND

WHEREAS; MR. ELLIS HAS DEMONSTRATED AN UNUSUALLY DEEP DEDICATION TO THE BUSINESS OF THE SUDBURY SCHOOL COMMITTEE, THEREFORE BE IT

RESOLVED; THAT THE SUDBURY SCHOOL COMMITTEE AND THE TOWN OF SUDBURY DO HEREBY EXPRESS THEIR GRATITUDE TO MR. ELLIS IN APPRECIATION OF HIS YEARS OF SERVICE TO SUDBURY AND ITS SCHOOLS. BE IT FURTHER RESOLVED; THAT HIS RESOLUTION BE INCORPORATED IN THE OFFICIAL RECORD OF THIS TOWN MEETING AND A COPY SENT TO MR. ELLIS. A second resolution present by Mrs. Clough was UNANIMOUSLY VOTED;

WHEREAS; MR. JOHN W. EDWARDS HAS COMPLETED SIX YEARS OF CONSCIENTIOUS SERVICE AS A MEMBER OF THE SUDBURY SCHOOL COMMITTEE; AND

WHEREAS; MR. EDWARDS SERVED AS VICE-CHAIRMAN IN 1964-1965 AND AS CHAIRMAN IN 1965-1966, DURING WHICH TIME THE CONCEPT OF THE POLICY MANUAL WAS DEVELOPED AND IT WAS BROUGHT TO COMPLETION; AND

WHEREAS; DURING MR. EDWARDS TERMS OF OFFICE THE EPHRAIM CURTIS JUNIOR HIGH SCHOOL WAS COMPLETED AND OCCUPIED AND PLANS UNDERTAKEN FOR AN ADDITION THERETO, THEREFORE BE IT

RESOLVED; THAT THE SUDBURY SCHOOL COMMITTEE AND THE TOWN OF SUDBURY DO HEREBY EXPRESS THEIR GRATITUDE TO MR. EDWARDS IN APPRECIATION OF HIS YEARS OF SERVICE TO SUDBURY AND HIS CONSTANT DEVOTION TO QUALITY EDUCATION FOR OUR CHILDREN, BE IT FURTHER

RESOLVED; THAT THIS RESOLUTION BE INCORPORATED IN THE OFFICIAL RECORD OF THIS TOWN MEETING AND A COPY SENT TO MR. EDWARDS.

The following resolution presented by Mr. Taft was UNANIMOUSLY VOTED;

WHEREAS; THE GROWTH AND WELL BEING OF THE TOWN OF SUDBURY IS OFTEN TIMES DEPENDENT UPON THE UNCOMPENSATED CONTRIBUTIONS OF ITS CITIZENS, AND

WHEREAS; THE TOWN OF SUDBURY HAS WITHIN ITS SCHOOL SYSTEM A TEACHER WHO HAS UNDERSTOOD THIS DEPENDENCY, AND RESPONDED BEYOND THAT MADE BY MOST OF THE CITIZENRY, AND

WHEREAS; OVER ONE THOUSAND SUDBURY CHILDREN IN FOUR YEARS HAVE BEEN TAUGHT THE LESSONS OF SKIING, AND DERIVED THE PHYSICAL, EMOTIONAL AND MORAL VALUES AS EXEMPLIFIED BY THIS TEACHER, AND

WHEREAS; THE PROGRAM HAS BEEN ORGANIZED WITHOUT REQUIRING THE FINANCIAL SUPPORT OF THE TOWN GOVERNMENT OR SCHOOL ADMINISTRATION, THEREFORE BE IT

RESOLVED; BY THE TOWN OF SUDBURY THAT ITS HEARTFELT THANKS AND SINCERE APPRECIATION BE EXTENDED TO ARTHUR A. WALKER FOR HIS LEADERSHIP AND UNSELFISH DEVOTION IN FOUNDING AND EXPANDING THE SUDBURY JUNIOR SKI PROGRAM INTO, WHAT IS BELIEVED TO BE, THE MOST SUCCESSFUL AND LARGEST PROGRAM OF ITS TYPE IN THE UNITED STATES.

Article 37: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section IV, Intensity Regulations, sub-section C 2, by adding the following paragraph:

F. In Residential Districts, one out of any two adjacent lots on a street may have a minimum street frontage of 50 feet, provided that,

1) the area of said lot has a minimum of no less than one and one-half times the minimum area established for said District, and that,

2) the minimum distance between any two opposite, non-intersecting sides of the lot be 20 feet, and that,

3) the minimum side and rear line set-backs be 30 feet.

Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: Last year the Planning Board proposed an article which would, among other things, greatly reduce the mileage of streets to be constructed within the Town in future subdivisions. The obvious benefits of maintenance costs, etc., were one of the considerations. This article preserves some of the advantages of our previous article and eliminates the objections which were voiced by various persons last year; namely, last year's article would have enabled the "stacking" of lots with one private way access to a number of back lots. This would not be possible under the provisions of the proposed article.

The Planning Board stated that it had no formal report to the meeting but Mr. Parker B. Albee of that Board made the following statement.

The primary purpose of this article was to cut down on the roads footage being constructed to service new house lots thereby saving the Town money on maintenance, plowing and so on. In order to accomplish this, it would be necessary for the developers to use these short frontage lots wherever possible.

It appears that due to economic reasons, that is that land is increasing in value faster than the cost of the roads, the developers would only use these lots on a limited basis. This would not accomplish what we had hoped for, namely about 25% decrease in road footage being built and even though we feel that it would benefit the Town to some extent, we would rather try to come up with something to accomplish our original goal.

Upon a motion made by the Planning Board, it was UNANIMOUSLY VOTED; INDEFINITE POSTPONEMENT.

Article 38: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section IV, Intensity Regulations, B. Schedule of Intensity Regulations, notes (4), (5) and (6), so that (4) reads:

"Unless abutting a railroad siding.",

(5) so that it reads:

"In addition to parking area unless abutting a railroad siding.",

(6) so that it reads:

"Unless abutting a railroad siding or Town Line."

Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: This article was suggested by the Industrial Development Commission and agreed to by the Planning Board because of the strong possibility that either of the two railroads in Town may abandon their rights-of-way, thus leaving them available for possible highway development. This being the case, it would not be desirable to have industrial development abutting the rights-of-way.

This modification would simply require the normal side-line distances which apply to other types of lot lines.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE

Article 39: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law), Section V., D: TRAILERS, the first sentence of which now reads "... (III B 2 f and III C 2 b) ...", by correcting it to read "... III B 2 f and III C 2 g ...". Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

Planning Board report: The purpose of the article is to correct an error in section reference. Section III C 2 b was changed to Section III C 2 g when the Zoning By-law was recodified, but this reference was not changed to conform.

Town Counsel report: If adopted this article would be a valid amendment to the Town By-laws.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE.

Article 40: To see if the Town will vote to amend the Zoning By-law of the Town of Sudbury and the Zoning Map of the Town of Sudbury by changing from Residential "A" to Shopping Center (SCD) the following described area of land in Sudbury owned by Alfred Da Prato and located on the westerly side of Great Road, also known as North Road and Route 117, and bounded and described as follows: Beginning at the easterly most corner of property on the southerly sideline of Great Road and the westerly side of Puffers Lane; thence running S 24 degrees 33 feet W. 335.97 feet by the westerly side of Puffers Lane to a point; thence S. 41 degree 30 feet W. 188.86 feet by the westerly side of Puffers Lane to a point; thence N. 89 degree 42 feet W. 800.16 feet by land of George W. Gilman to a point; thence N. 02 degrees 34 feet 15 inches E. 436.58 feet by the remainder of parcel B 1 to a point; thence N. 81 degrees 48 feet E. 875.20 feet by land of Seymour Wells, Jr., to a point on the southerly side of Great Road; thence S. 55 degrees 51 feet 30 inches E. 111.80 feet by the southerly side of Great

Road to a point; thence by the south side of Great Road by a curve of radius 1773.02 feet, a length of 102.88 feet, to the point of beginning. All of said boundaries are determined by the Court to be located as shown on a subdivision plan, as approved by the Court, filed in the Land Registration Office, a copy of which is filed in the Registry of Deeds for the South Registry District of Middlesex County, in Registration Book 315, Page 113, with Certificate 47105.

Pass any vote or take any action relative thereto. Submitted by the Planning Board.

Planning Board report: In order to accommodate a reasonable development plan it is necessary to enlarge the Shopping Center District #1 at North Sudbury. The previous owners, MacKinnon and White, were unable to get any grocery market to locate there because of lack of space. There are reputable developers ready to build the center which will serve the area, cutting down on cross Town traffic and providing tax relief to the Town. The Master Plan of the developed in 1961 recommended this site for a shopping center.

The Planning Board recommends passage of this article.

Town Counsel report: If adopted this article would be a valid amendment to the Town by-laws.

The Planning Board moved in the words of the article with the exception that the last word in the fifth line (of the description) should be southerly instead of westerly.

After considerable discussion, the motion by the Planning Board was defeated.

In favor - 108; Opposed - 304. (Total - 412)

Mr. Robert H. Kelley of the Finance Committee then moved that the meeting be adjourned when the article under consideration at 11:00 P. M. is completed, but in no event later than 11:15 P. M., to reconvene at 8:00 P. M. Monday, March 24th at the Curtis Junior High School.

Mr. Taft moved to amend by substituting 8:00 P. M. tomorrow night in this same hall.

The amendment was passed.

VOTED: THAT THE MEETING BE ADJOURNED WHEN THE ARTICLE UNDER CONSIDERATION AT 11:00 P. M. IS COMPLETED, BUT IN NO EVENT LATER THAN 11:15 P.M., TO RECONVENE AT 8:00 P. M. TOMORROW NIGHT IN THIS SAME HALL.

Article 41: To see if the Town will vote to amend the by-laws by adding thereto a new article as follows:

Article XV: BUILDING CODE

as adopted at the Annual Town Meeting held March 6, 1946, under Articles 34 and 35 of the warrant therefor, and thereafter approved by the Attorney General; plus subsequent additions and revisions similarly approved and published from time to time. Pass any vote or take any action relative thereto.

Submitted by the Town Clerk.

Town Clerk's report: The purpose of this article is to assign a by-law Article number to the Building Code which was added to the by-laws in 1946 and is currently in force, but at the present time has no article number. No changes in the present Building Code will be made by the passage of this article.



Town Counsel report: If adopted this article would be a valid amendment to the Town by-laws.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE.

Article 42: To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$13,600.00, or any other sum, for the construction of a walkway from Willis Lake Drive, running easterly across Intervale Road and Harness Lane, thence along Butler Road to Fairbank Road and also along Fairbank Road from Butler Road to Hudson Road, a total distance of approximately 3400 feet; this walkway to be constructed in existing Town rights-of-way and/or on easements already owned or to be purchased by or given to the Town. Pass any vote or take any action relative thereto.

Submitted by the Planning Board, the Highway Commission and the Sudbury School Committee.

Planning Board report: This article authorizes the construction of the back walkway from Willis Lake Drive on the west to Fairbank Road on the east. This is the walkway that the Town Meeting requested by resolution in 1967.

The long range walkway plan that has been distributed for the past several days of this meeting includes this walkway as part of the Fairbanks School system. The sum of money requested will construct 3,400 feet of walkway including 900 feet along Fairbank Road from Butler Road to Hudson Road. One school bus contract costing the Town approximately \$4,500 per year will be eliminated by this walkway.

The Planning Board urges the Town to pass this article.

The Planning Board further reported to the meeting as follows: Before asking you to spend additional money to build walkways, we felt it necessary to present to you the long range plan which we feel demonstrates the value of a walkway system to Sudbury.

The reasons for a walkway system are public convenience, enjoyment and safety, to facilitate access to public centers, to increase the flexibility of school programs by freeing them from the restrictions imposed by bus schedules and to save money by eliminating the need for school busses.

Informulating the long range plan, the Board divided its consideration into two areas, walkways that can serve the schools and general walkways.

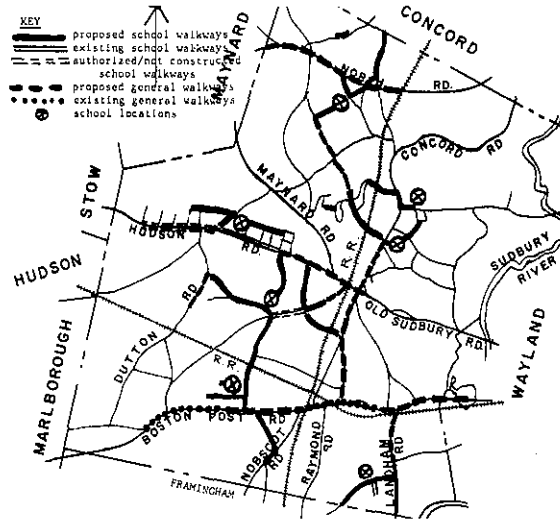
The cost of walkways, based upon experience with the portion of the Hudson Road walkway already constructed, is \$4.00 per foot for construction assuming the Highway Department can do the work and 17 1/2¢ per foot per year for maintenance, including sanding, plowing, sprinkling and periodic resurfacing. The costs are being weighed against the cost of school busses.

We feel that the long range plan will have to be reviewed on a year to year basis to keep current with changes. However, as it stands now, we are presenting a potential of over 20 miles of walkways, which will cost approximately \$442,000.00 and \$27,884.00 per year for maintenance, based upon current prices.

Thirteen bus contracts could be eliminated, based on current routes, for a savings of \$58,500 per year, or a net savings of almost \$91,000.00 per year.

To implement this walkway plan we propose the establishment of a standing walkway committee made up of representatives from the Planning Board, the School Committee, the Highway Commission, the Finance Committee and the Town Engineer. We would hope, that this committee, after its yearly review of the plan, would establish priorities for that particular year and set tentative priorities for the next 2 or 3 years in advance.

We also propose an annual appropriation starting next year be made a regular line item in the Highway Commission budget for the construction of walkways.



Finance Committee report: The Finance Committee concurs with the Planning Board in its position on the advisability of a walkway program, not only because of the economic value in reducing bussing costs, but because of the recreational and aesthetic value. As of this writing (2-6-69), insufficient information is available to justify the proposed cost of this walkway. Report and motion will be made at Town Meeting.

Mr. Hunt reported for the Finance Committee as follows: Since the preparation of the report printed in the Warrant, the Finance Committee has been advised that the completion of this portion of the walkway program would result in a savings of one bus, which would mean a potential savings of \$4,500.00 per year. With this in mind the Finance Committee recommends in favor of this article.

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$13,600.00 FOR CONSTRUCTION OF A WALKWAY FROM WILLIS LAKE DRIVE RUNNING EASTERLY ACROSS INTERVALE ROAD AND HARNESS LANE, THENCE ALONG BUTLER ROAD TO FAIRBANK ROAD AND ALSO ALONG FAIRBANK ROAD FROM BUTLER ROAD TO HUDSON ROAD, A TOTAL DISTANCE OF APPROXIMATELY 3,400 FEET, THIS WALKWAY TO BE CONSTRUCTED IN EXISTING TOWN RIGHTS OF WAY AND/OR ON EASEMENTS ALREADY OWNED OR TO BE GIVEN TO THE TOWN.

Mr. Ray C. Ellis was recognized for the purpose of presenting a resolution.

UNANIMOUSLY VOTED:



WHEREAS; THE PLANNING BOARD HAS PREPARED AND PRESENTED TO THE TOWN A LONG RANGE WALKWAY PLAN FOR SUDBURY, AND WHEREAS; THIS PLAN WHEN IMPLEMENTED WILL SERVE THE SAFETY, CONVENIENCE AND ENJOYMENT OF THE TOWN, AND WHEREAS; THIS WALKWAY SYSTEM CAN SAVE THE TOWN SUBSTANTIAL AMOUNTS OF MONEY BY ELIMINATING THE NEED FOR MANY SCHOOL BUSES; NOW THEREFORE, BE IT RESOLVED; THAT THE CITIZENS OF SUDBURY IN ANNUAL TOWN MEETING HERE ASSEMBLED REQUEST THE PLANNING BOARD TO REVISE, IF NECESSARY, ITS RULES AND REGULATIONS SO AS TO REQUIRE SUBDIVIDERS TO CONSTRUCT WALKWAYS WHEREVER THEY WOULD BE A PART OF, OR COMPLIMENT THIS TOWN WIDE PLAN, AND BE IT FURTHER RESOLVED; TO REQUEST THE SCHOOL COMMITTEE TO MAKE MAXIMUM USE OF WALKWAYS WHERE THEY NOW EXIST AND AS THEY BECOME AVAILABLE.

Article 43: To see if the Town will authorize the Board of Selectmen to enter into negotiations with the Administrator of the Department of Housing and Urban Development to apply for Federal funds, not to exceed \$27,000.00 and that the Board of Selectmen be authorized to expend same for surveys, plans and reports, with estimates of cost, of a sewerage system, in all its various phases, with the understanding that the Town will reimburse the Federal Government for that part of the cost of surveys, plans and reports allocated to a particular sewerage project if and when, the particular sewerage project is subsequently voted by the Town, said study to be made by an engineer, approved by the Administrator, and that the Town authorize the Treasurer, with the approval of the Board of Selectmen, to accept a planning advance from the United States Government under the terms of Public Law 560, as amended, for the purpose of making said survey for the sewerage system. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen and the Board of Health.

Selectmen's report: The future community growth, industrial and business development of the Town is dependent on proper planning. Within the next five years, we have to decide whether we wish to remain a residential community or expand our business, industrial and housing capacity to meet our growing tax problems.

Finance Committee report: The Finance Committee does not believe that the expenditure of funds for a sewage system study is justified at this time. The installation of a sewage system will require the expenditure of at least \$2,500,000.00 for the initial installation, consisting of a treatment plant and 14 miles of pipe. The cost of a sewage system covering 75% of the Town is estimated to be in excess of \$10,000,000.00. The Finance Committee does not recommend the expenditure of such a vast sum now or in the foreseeable future.

After moving in the words of the article the Board of Selectmen further reported to the Meeting as follows:

This article was submitted by the Selectmen acting on the recommendations of the Sewage Disposal Committee. In trying to look at the long term picture of a municipal sewerage system, the Committee was hampered by the absence of a plan of overall business, industrial and community growth over the next 10 or 20 years. It recognized that growth in certain directions will be dependent upon a proper sewage system.

A thriving business center will pay a portion of our taxes without the corresponding services comparable to industry. The development of apartment buildings, which is now happening in most of the other towns, will allow space for the unmarried and older people who make the least demand on our school system. However, both of these developments create sewage problems which must be considered.

There are already incipient sewage problems along the Boston Post Road and extreme problems in locating septic tanks and leaching field systems in the Industrial Park District. The school system is also running into problems.

The average Sudbury citizen is paying \$100.00 per year for sewage disposal considering the cost of installing a septic system for his home and its upkeep and replacements but not including sewage disposal for the school system.

If we are to consider a sewage system, we must look at its cost and compare it with these figures. The first step in such a proposal is to make plans and to obtain costs and we are fortunate in that we can obtain an interest free loan for planning, repayable through the life of the construction phase. We should not allow our thinking to be obscured by the cost over the next 30 years, but should seriously consider the requirements of the Town during the next decade.

Board of Health report: We have tried to bring this motion before the Town for the last six years without success. We are very pleased to unanimously support the Board of Selectmen in bringing this motion before you now. We feel that this is foresightedness in order to maintain a healthy Town. We are watching the critical situation on the Boston Post Road very carefully and it is important that we obtain government funds in order to have proper planning for our Town.

After amending the motion to Indefinite Postponement the Finance Committee further reported to the meeting that this article has been brought up several years in the past and each year it has been voted down. It should be brought to your attention that the money we request from the Federal Government is a loan, not a gift and it will have to be paid back when the program is implemented.

It does not make sense to produce a plan if you do not intend to go through with the program since in a few years that plan would be obsolete. For example, Acton made a plan in 1966 and they have not acted upon it. If a plan were implemented in Sudbury in 1972, over about a 10 year period, we estimate that it would cost between 10 and 15 million dollars.

In the first ten years of a Town sewage system, the average citizen would receive no help since the system would be only down main roads and to cover industrial areas. It would probably be 1985 before it

extended to houses and the cost would be about 20 million dollars to extend it that far.

Planning Board report: The Planning Board urges your approval of this article that will allow the Town to establish a long-range plan for sewage and drainage. During the past year a committee composed of members of the Board of Selectmen, Board of Health, Highway Commission and the Planning Board has spent many hours looking into septic sludge disposal and sanitary landfill operations. The work involved visits to such facilities in other towns. The Committee discussed all facets of both activities with a private consultant, the State Board of Health and people involved in these activities in other towns.

The summary of this work was presented to the Board of Selectmen in a report in December 1968. The report indicates that no one can tell how long any septic system will last. Land conditions, how often the system is pumped, how well the system is designed and the size of the system all effect its life.

Since the disposal of waste in a septic system is not an exact science, we must plan for the eventual-

ity that the Town may need a sewage system in the future in certain areas.

We can get Federal funds now. We do not have to build if we do not need a sewage system, but we can at least have a long-range plan so we will not come up to an emergency unprepared. Your Highway Commission, Planning Board and Board of Health need this information in order to make an intelligent evaluation of the subject. Data is what they need, this is how they get that data.

We urge you to support this article.

After discussion, the presence of a quorum was questioned. The Moderator proceeded to count the hall and determined that there were 292 people present in the hall.

The quorum being 256 the meeting continued.

The motion for indefinite postponement was defeated.

VOTED: IN THE WORDS OF THE ARTICLE,

VOTED: THAT THE MEETING ADJOURN IN ACCORDANCE WITH THE PREVIOUS MOTION.

The meeting adjourned at 10:58 P.M.

## Proceedings of the Adjourned Annual Town Meeting March 20, 1969

The Moderator called the meeting to order at 8:31 P.M. and announced that a quorum was not present.

Mr. Powers moved that this meeting stand adjourned until 8:00 P.M. Tuesday, March 25, 1969 in this hall and that the Town Clerk be directed to notify the registered voters of the Town of the date to which this meeting stands adjourned.

At the request of the Town Clerk, unanimous consent of the meeting was obtained to change the words

“registered voters” to “households”.

VOTED: THAT THIS MEETING STAND ADJOURNED UNTIL 8:00 P.M., TUESDAY, MARCH 25, 1969 IN THIS HALL AND THAT THE TOWN CLERK BE DIRECTED TO NOTIFY ALL HOUSEHOLDS OF THE TOWN OF THE DATE TO WHICH THIS MEETING STANDS ADJOURNED.

The meeting adjourned at 8:34 P.M.

## Proceedings of the Adjourned Annual Town Meeting March 25, 1969

The Moderator called the meeting to order at 8:02 P.M. and announced that a quorum was present.

Before placing Article 44 before the hall, the Moderator announced that Mr. Leonard Stiles, the owner of the property proposed to be purchased under the article had been one of his clients for several years. Therefore, in view of the possibility that a conflict of interest might exist, the Moderator disqualified himself from presiding over the debate and vote and turned the meeting over to the Assistant Moderator, Mr. Kreitsek who had been previously appointed and sworn.

Mr. Kreitsek then continued the meeting.

Article 44: To see if the Town will authorize the Board of Selectmen, to purchase, take by eminent domain, or otherwise acquire, a site of 23.0 acres, more or less, of Sand Hill, owned by Leonard D. and Obeline C. Stiles and Lester M. and Carroll E. Smith, on the northerly side of the Boston Post Road for a sewage treatment plant, sludge disposal area and sanitary landfill and such other municipal facilities as may be determined by the Town, as shown on a plan entitled “Plan of Land in Sudbury, Mass., owned by Leonard D. Stiles, scale 1 inch equals 50 feet, dated December 1936, by John A. Bigelow, Surveyor, Marlborough, Mass., and recorded at Mid-

dlesex Registry of Deeds, So District, Cambridge, Mass., Plan number 739 of 1953, and to raise, appropriate or otherwise provide, the sum of \$125,000.00, or any other sum, for such purpose. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen, the Planning Board and the Highway Commission.

Selectmen's report: The Sand Hill area consists of approximately 20 acres on the eastern side of the Town. It was selected by a special Selectmen's committee from among 30 sites considered as the most suitable area in Town for a septic sludge disposal and sanitary landfill. Among the reasons for its selection was that it is the most suitable location for a sewage treatment plant, should this be considered in the future.

It has the advantage of being adjacent to Wayland town property slated for the same use and, therefore, raises the possibility of regular use in the future.

The Selectmen further reported to the meeting that a special Selectmen's Sewage Advisory Committee, established in April, 1968, after the report of the Board of Health that a serious situation existed in regard to disposal of septic tank sludge.

The Advisory Committee reported that while out-of-town contractors were presently taking care of the problem, a minimum of policing by neighboring towns could result in an overnight panic situation and the Town would have to provide dumping facilities with very little notice.

The system proposed for Sudbury is similar to one used in Acton consisting of holding tanks, and drying beds, which take up about two acres.

Of the 35 sites investigated by the Advisory Committee, the Sand Hill site was selected because it provides a very adequate nuisance protection, it has sufficient acreage to provide for a sanitary landfill in addition to sludge disposal, Wayland had acquired the adjacent property for waste disposal purposes and the possibility of regional refuse disposal would be enhanced by this acquisition. In addition the Regional Refuse Disposal Committee has recommended the acquisition of Sand Hill for this purpose.

Should we consider a municipal sewage treatment plant, this is the optimum location for such a facility, since it is located adjacent to the Sudbury River Valley, the low elevation would avoid excessive pumping, and it is close to the major built up business and industrial area of the Town.

Two independent appraisers have indicated that the Stiles property alone was worth \$125,000.00 and the Board therefore decided not to purchase the Smith property of 3.6 acres which was originally intended.

We have entered into a tentative agreement with Mr. Stiles. The property would not be transferred to the Town until January 1, 1970 because of a current contract to sell sand. Therefore, we recommend indefinite postponement of the following article.

Finance Committee report: The Finance Committee has reviewed the Selectmen's Sewage Disposal Study Committee report of 1968 and is satisfied that a major problem does not exist in regard to sludge disposal and sanitary landfill. Accordingly, the Finance Committee believes that the purchase of land for this purpose should be postponed until a later date. Another

contributing reason for the Finance Committee's adverse recommendation is the major impact the purchase of this land would have on the projected tax rate.

The Finance Committee further reported to the meeting that on March 3rd of this year the Highway Commission wrote a letter to the Selectmen, subsequently conveyed to the Finance Committee, advocating the purchase of Sand Hill since the cost to the Town for operating a sanitary landfill at that location would be less than the present contract price of \$36,000 annually. After analysis, the Finance Committee believe that the Highway Commission is correct and that on this basis alone the purchase of Sand Hill can be fully justified.

Having agreed that the purchase would be in the best interest of the Town, the Finance Committee addressed itself to the question of the best method to finance the acquisition. On January 1, free cash amounted to \$220,843.00. Thus far, \$100,000.00 of this amount has been used leaving about \$120,000.00. We believe there is no real necessity for not using more of the available funds and have therefore proposed that \$62,500.00 be transferred from surplus revenue for the purchase of Sand Hill thus reducing the amount to be raised by taxation to a like amount, equivalent to \$1.89 on the 1969 tax rate. This will reduce free cash to about \$58,000.00.

This represents a major change in Finance Committee policy which indicates that the \$100,000.00 yard stick used in the past was overly conservative.

We believe the \$62,500.00 amount to be raised, is too small to be bonded, particularly at the prevailing rate of 5%. We believe that a one year tax of \$1.89 to acquire this very important area, is not unreasonable in view of the immediate savings to be realized by the Town in operating the sanitary landfill.

The Finance Committee strongly recommends the purchase of Sand Hill and advocates that the necessary monies be raised without borrowing.

Planning Board report: The Planning Board favors the purchase of the Stiles land at Sand Hill. This piece contains approximately 19 acres. The purchase of this land would enable us to establish a long range plan that could cover: a. Disposal of septic sludge b. Sanitary landfill c. Sewage plant if ever needed.

The proposal has been studied by the Planning Board since 1966, and we sponsored an article in the 1967 annual Town Meeting to purchase this area.

We propose we purchase this land now because of the extensive study made during 1968. A committee of people representing the Selectmen, Highway Commission, Board of Health, Planning Board and citizens reviewed the overall problem and presented a written report to the Board of Selectmen.

The Committee reviewed over 35 sites and the review covered such things as: a. Proximity to homes b. Access to public streets c. Possible use with other towns d. Natural screening e. Cost of fencing from dogs and children and f. Future use to the Town.

The study was in depth; trips were made to inspect the facilities of other towns; studies of various types of systems were pursued - even a look was taken to see what can be expected for future development for

disposal of waste.

One member of the committee has served three years on a regional refuse disposal study committee, and this group has provided up-to-date information which was considered in this report. It is sound planning. It will not add to your tax rate as the Highway Commission will show later.

The land is now under tentative agreement and any delay in purchase of this area may cause it to be lost to the Town.

Highway Commission report: The Highway Commission is very pleased to join with Selectmen, Finance Committee and the Planning Board in vigorously supporting this article. The operation of the present sanitary land fill requires us to pay \$36,000.00 per year. The contract is renegotiable on July 1st each year. Based upon our experience, the cost of operation will only go up in the foreseeable future.

Also, the present site has a definite life period, after which we would have to seek another site. Since the present site is located in the middle of an industrial development area, it is very possible that the present owner may desire to sell leaving the Town without a sanitary landfill.

The cost of a Town owned sanitary landfill would be initially the land cost of \$125,000.00. Operation would cost about \$3,500 per year for equipment, \$1,300.00 per year for equipment maintenance, \$14,000.00 for labor, gas and oil about \$900.00. Including the anticipated tax loss to the Town if we were to buy this property, the total annual operating cost would be about \$22,340.00.

At the end of ten years, we would realize a savings of \$11,600.00 and after the 10th year there would be an addition yearly savings of \$14,660.00 since the cost of the land would no longer need to be figured in.

Board of Health report: This particular piece of land has been reviewed by your Board of Health and has a preliminary inspection by the State. You must understand that there would be final inspection by the State before we would be able to operate a sludge disposal system. Acquisition of this land will insure that Sudbury will not face any emergency situation in disposal of their sludge. This article has the unanimous and whole hearted support of the Board of Health.

Regional Refuse Disposal Committee report: A representative of the Town of Sudbury has been meeting for three years with Acton, Maynard, Boxboro, Boxford, Stow and Carlisle and no suitable site has come up to solve the problems of any group or any combination of these towns.

The Sand Hill site offers the possibility of a joint operation with Wayland.

The Committee reports favorably on buying Sand Hill.

VOTED: THAT THE TOWN VOTE TO AUTHORIZE THE BOARD OF SELECTMEN TO TAKE BY EMINENT DOMAIN, PURCHASE, OR OTHERWISE ACQUIRE, FOR A SUM NOT TO EXCEED \$125,000 A CERTAIN PARCEL OF LAND LOCATED ON THE NORTHERLY SIDE OF THE BOSTON POST ROAD, CONTAINING 19.6 ACRES MORE OR LESS AS SHOWN ON A PLAN ENTITLED "PLAN OF

LAND IN SUDBURY, MASSACHUSETTS, OWNED BY LEONARD D. STILES, DATED DECEMBER, 1936 BY JOHN A. BIGELOW, SURVEYOR" AND RECORDED WITH THE MIDDLESEX SOUTH DISTRICT REGISTRY OF DEEDS AS PLAN #739 OF 1953, WHICH LAND SHALL BE ACQUIRED FOR USE BY THE TOWN AS A LOCATION FOR A SEWAGE TREATMENT PLANT, SLUDGE DISPOSAL AREA, SANITARY LANDFILL, AND OTHER WASTE DISPOSAL PURPOSES, THAT \$125,000 BE APPROPRIATED, \$62,500 TO BE RAISED BY TAXATION, AND \$62,500 TO BE TRANSFERRED FROM SURPLUS REVENUE.

In favor - 359; Opposed - 21. (Total - 380)

The Assistant Moderator then stepped down and the Moderator resumed his duties.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING THE MOTION UNDER CONSIDERATION AT 11:00 P.M., IN NO EVENT LATER THAN 11:15 P.M. UNTIL TOMORROW EVENING AT 8:00 P.M. IN THIS SAME HALL.

Article 45: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$25,000, or any other sum, for the construction and operation of a septic tank sludge disposal system by the Highway Commission on Town owned land at Sand Hill. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen and Highway Commission and Board of Health.

Selectmen's report: The disposal of septic tank sludge from Sudbury's homes has been prohibited in most of the surrounding communities. We are, therefore, in a situation that a minimum level of policing by the remaining towns could result in an emergency situation overnight. This article proposes that we establish a facility to dispose of septic tank waste from Sudbury homes and avoid the above possibility.

Finance Committee report: See Finance Committee report under Article 45, purchase of Sand Hill properties.

In accordance with the Selectmen's report under Article 44, Mr. Doyle moved indefinite postponement. UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

Article 46: To see if the Town will vote to raise and appropriate, or otherwise provide the sum of \$4,000, or any other sum, for the purpose of developing preliminary studies and drawings for an addition of approximately 10,000 square feet to the Goodnow Library. Said addition is to be based upon library specifications to be furnished by the Goodnow Library Trustees and of such structural design so as to enhance and preserve the original architectural exterior. Said funds are to be expended under the direction of the Permanent Building Committee. Pass any vote or take any action relative thereto.

Submitted by the Goodnow Library Trustees.

Goodnow Library Trustees report: The Goodnow Library is inadequate. It cannot perform the public services that an alert, fast-growing community requires. The deficiencies in space for staff use, for reading, study, and reference and for the display and

shelving of books are visually demonstrated to all who enter the century-old library. Further, a number of independent and authoritative surveys over the past nine years have stressed the inadequacies of the building and therefore of the library program. An addition to the present building provides an acceptable solution to the Town's library problem. The passage of this article will ensure a positive first step in solving the Library's inadequacies.

The Library Trustees further reported to the Meeting as follows: In the past two years, the Trustees, in redirecting their program to the Goodnow site, drew up design criteria, applied these criteria to a number of layout possibilities, and visited a number of nearby new libraries and additions. Our studies culminated in a desire to obtain the services of an architect for consulting and design purposes since it was our strong feeling that we had to present to the Town a satisfactory design before we asked for planning money. We had to assure both ourselves and the Town that an addition was feasible, both in terms of architectural compatibility and in operational soundness.

We engaged the architect who worked on the Hudson library addition which presented problems somewhat similar to ours. By the end of February we had a design which has the unanimous approval of the Library Trustees.

It was not our intent in consideration of the financial situation of the Town to carry this article on further. However, our discussions in this matter led us to a different approach. By increasing the \$4,000 to \$6,500 we will be able to move through the second phase of the building project namely the design development phase, in which the architect supplies drawings and other documents to fix and describe the size and character of the entire project. We are moving this project toward completion in several steps. This approach allows the project to be kept open, reduces the impact that the full architectural fee would have on the tax rate, and it permits us to hold up building plans until the Town is ready to support the construction and completion of the project.

We plan to request funds at the 1970 annual Town Meeting to complete the construction document phase, estimated to cost \$8,900. The bidding and construction phases could be funded at the 1971 annual Town Meeting, or construction could be put off further depending upon the financial climate of the Town and response to the project.

The design criteria we have established are 1) the addition must reflect the architectural design and exterior finish of the present building, 2) present library space must be completely integrated with that of the addition, 3) the building entrance must insure ease of access for all elements of the public particularly the aged and handicapped, 4) the areas of the new addition and the tie in with the present building should be by open space uncluttered by walls, partitions, or supporting columns.

By maximum use of the present building, and the addition we will have about 14,000 sq. ft. of space, preliminary cost estimated for the new library is \$320,000.

We are certain that this deliberate and reasonable

step approach in our building program will meet your approval.

Finance Committee report: The Finance Committee supports this article to complete the preliminary planning studies and drawings for the addition to the Goodnow Library.

Permanent Building Committee report: The Permanent Building Committee reviewed this project with the Goodnow Trustees and we recommended that they request a figure of about \$22,000 from the Town realizing that if it is done in phases, construction would be put off two years anyway and the increase in construction costs would be an additional 16%. But we concur with the \$6,500 being asked for and we cannot get preliminary plans done for that figure.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$6,500 FOR THE PURPOSE OF DEVELOPING PRELIMINARY STUDIES AND DRAWINGS FOR AN ADDITION OF APPROXIMATELY 10,000 SQUARE FEET TO THE GOODNOW LIBRARY, SAID ADDITION IS TO BE BASED ON LIBRARY SPECIFICATIONS TO BE FURNISHED BY THE GOODNOW LIBRARY TRUSTEES AND OF SUCH STRUCTURAL DESIGN SO AS TO ENHANCE AND PRESERVE THE ORIGINAL ARCHITECTURAL EXTERIOR, SAID FUNDS ARE TO BE EXPENDED UNDER THE DIRECTION OF THE PERMANENT BUILDING COMMITTEE.

In favor - 267; Opposed - 155. (Total 422)

Article 47: To see if the Town will vote to authorize the Board of Selectmen to purchase, take by eminent domain, or otherwise acquire, for Fire Station purposes, a certain parcel of land located at the intersection of Hudson and Old Lancaster Roads, containing 2.171 acres, more or less, as shown on a plan entitled "Plan of Land in Sudbury, Mass., owned by Stephen Minot Weld Gray", dated 12/19/68, by MacCarthy Engineering Service, Inc., and to raise, appropriate or otherwise provide the sum of \$16,000, or any other sum for the acquisition thereof. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Moved: That the Town vote to authorize the Board of Selectmen to purchase or take by eminent domain, for fire station purposes, a certain parcel of land located at the intersection of Hudson and Old Lancaster roads, containing 2.171 acres, more or less, as shown on a plan entitled "Plan of Land in Sudbury, Mass., owned by Stephen Minot Weld Gray", dated 12/19/68, by MacCarthy Engineering Service, Inc., and to appropriate the sum of \$19,000 for the acquisition thereof.

Board of Selectmen report: The proposal under Article 47 actually started at the March 21, 1967 annual Town Meeting at which time the Town unanimously voted to authorize the Permanent Building Committee with the concurrence of the Selectmen to select a site, and prepare plans for a new headquarters fire station.

A study committee appointed by the Selectmen reported in October of 1967 that we should continue with having a central fire headquarters and two outlying stations and that the present central fire station is not large enough.

Several locations were investigated and the site proposed in this article was determined to be the best. Its advantages are that the present owner who lives across the street will not be able to see the station because of screening trees already there, it is an attractive site, the land is sandy and well drained, there are not many houses in the immediate neighborhood, it is very near the center of Town and with easy access to major Town Buildings.

We intend to have the fire station of an attractive design, with the large doors on the side rather than in front. We also intend to leave the fire siren where it is at the Town Hall.

We had two appraisers look at the land. One appraisal was for \$20,000 and the other was for \$21,000. On that basis we felt that \$19,000 was a fair price and the owner agrees.

Also, we intend to move indefinite postponement of Article 48 which calls for \$11,000 in further planning money for a fire headquarters. At the time the article was included we were not clear about where we stood with the architectural firm. We have found that we can get some good drawings for the station under the \$5,000 voted in 1967, so we will not need the additional money this year.

It is most important that the Town buy this land for a fire headquarters at this time.

Finance Committee report: In 1967, a detailed study was performed by a committee, appointed by the Selectmen, which recommended the eventual replacement of the central fire station presently located in the basement of the Town Hall. A site for the new center station has been under review by the Selectmen for some time and the location cited in this article appears suitable for this purpose.

Planning Board report: The Planning Board recommends passage of this article. The long range planning for Sudbury will call for a central fire station. The land for such a station should be acquired now in order to save money and in order to allow the best possible choice of sites. Good planning dictates this.

The whole problem was studied in 1967 and the report was made to the Town and the Selectmen, and there has been time to look into any variations which could be recommended. The time has passed and the recommendations stand.

We urge you to purchase this land.

After considerable discussion, the motion by the Board of Selectmen under the article was defeated.

In favor - 225; Opposed - 234. (Total 459)

Article 48: To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$11,000, or any other sum, for the purpose of preparing architectural plans and specifications for a central fire headquarters to be located on Town-owned land, from which competitive construction bids can be obtained. Pass any vote or take any action relative thereto.

Submitted by the Permanent Building Committee and the Board of Selectmen.

Permanent Building Committee report: At the March 1967 Town Meeting, the Town voted \$5,000 to be expended under the direction of the Permanent Building Committee for the purpose of selecting a site, obtaining an estimate of the cost of construction and the

estimate of the cost of equipment. The \$5,000 was also to cover the cost of preparing preliminary plans and specifications. During 1967 and 1968, the Town tried to find a site that was available and one that met the criteria of the design program. The architects, Hughes and MacCarthy, studied five sites and gave their recommendations to the Town. The site currently being considered has been approved by the architects, the Fire Chief, the Selectmen and the Permanent Building Committee.

The estimated cost of the Central Fire Headquarters is \$314,000. The architectural fee, cost of printing and legal advertising costs are \$16,000 for a project of this nature. Since the Town already voted \$5,000 toward this sum we are currently asking \$11,000 to meet our projected needs.

Finance Committee report: The Finance Committee in the previous article recommended purchase of a tract of land for this purpose. In view of the large tax increase anticipated this year, the Finance Committee recommends deferral of planning money for at least one year, during which time preliminary plans and specifications, for which money was appropriated in 1967, should be prepared.

Upon a motion made by the Board of Selectmen, it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

Article 49: To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$12,000 or any other sum, for the purchase of a new fire engine for the Fire Department, said purchase to be in accordance with published specifications and subject to public bid. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Selectmen's report: In accordance with the Long Range Capital Expenditure budget, the purpose of this article is for the replacement of a 30-year-old fire engine. Some parts are no longer available for the 1938 Ford fire engine, the mechanical brakes are not safe under present traffic conditions, and the chassis is too light to properly carry the load. The second motor in this truck is worn out and under-power.

It is proposed to purchase a commercial chassis under public bid and to have the truck built under a separate public bid. Under this method considerable savings for the Town can be realized. All usable equipment will be removed from the old truck and used on the new one. This piece of equipment will be used for brush fires, as a hose carrier for the large apparatus, and as a second alarm piece.

Finance Committee report: The Finance Committee recommends the purchase of this fire engine will have a four-wheel drive to permit off-highway use in connection with fighting brush fires.

Mr. Edgerton J. Antonia moved to amend by adding at the very last sentence "and the sum of \$12,000 be taken from surplus revenue and not raised by taxation."

The amendment was passed.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$12,000 FOR THE PURCHASE OF A NEW FOUR-WHEEL DRIVE FIRE ENGINE FOR

FIRE DEPARTMENT USE, THE PURCHASE OF THIS ENGINE SHALL BE IN ACCORDANCE WITH SPECIFICATIONS OF THE FIRE CHIEF AND WILL BE SUBJECT TO PUBLIC BID, THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$600 TO GUARANTEE PERFORMANCE.

The Moderator then announced the corrected vote on Article 47 as,

In favor - 139, Opposed - 234. (Total - 373)

Article 50: To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$5,000 or any other sum, for the purpose of making certain interior renovations to the Police Station; the expenditures of such funds to be under the jurisdiction of the Permanent Building Committee. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Selectmen's report: The present Police Station was built in 1960 when the Town had a population of 7,500. At that time we had a Police force of ten men.

The present force consists of nineteen full-time Policemen.

The purpose of this article is to provide for expansion of the men's locker room, to provide access space for additional lockers and to allow a larger room

for in-service training.

It is proposed to remove the partition between the chief's office and the locker and training room to make a much larger room. The chief's office would be moved to where the juvenile detention room is now. The locker room at the rear of the building would be made into a new juvenile detention room.

These changes would allow the present building to serve without further expansion for about another five years.

Finance Committee report: The Finance Committee recommends that the Town approve this article. The rearrangements would increase efficiency, convert poorly located, unused space into usable space and increase the size of the training room. This rearrangement will allow a projected building expansion to be delayed for at least three years.

A motion for indefinite postponement of the article was defeated.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$5,000 FOR THE PURPOSE OF MAKING CERTAIN INTERIOR RENNOVATIONS TO THE POLICE STATION, THE EXPENDITURE OF SUCH FUNDS TO BE UNDER THE JURISDICTION OF THE PERMANENT BUILDING COMMITTEE.

The meeting adjourned at 11:04 P.M.

## Proceedings of the Adjourned Annual Town Meeting March 26, 1969

The Moderator called the meeting to order at 8:30 P. M. and announced that a quorum was present.

Upon a motion made by the Park and Recreation Commission, it was

UNANIMOUSLY VOTED: TO REMOVE ARTICLE 26 FROM THE TABLE.

After moving under Article 26 that the Town vote to appropriate the sum of \$26,900.00 for the purpose of constructing a building at Featherland Park, the Permanent Building Committee reported to the meeting as follows: Of the four general construction bids we received on this proposed building, the low bid was \$32,900.00, quite in excess of our original figure. After discussions with the two lowest bidders, we agreed that a reduction of \$5,075.00 could be made. After reviewing the plans with the architect, we feel it is possible to take out an additional \$925.00 or so, which gives us the \$26,900.00 figure.

The building is to be 1,061 square feet and consist of boys and girls toilet rooms, space to function as a warming hut, and space for future storage for equipment already owned by the Park and Recreation Commission.

If we reduce the cost further, we would either have to not meet public and town standards, or change the scope of the project.

We recognize the need for this building for Park

and Recreation. The Board of Health is on record as saying that the Town has to provide some facilities for the program at Featherland Park. The Permanent Building Committee recommends passage of the article.

Finance Committee Report: The Finance Committee concurs with this article.

Park and Recreation Commission Report: We have been working slowly to develop the park for the Town's use and have been encouraging people to use it. We now feel that we need to provide sanitary facilities and storage area.

The Highway Department will develop the road and parking area for us.

Mr. Ellis moved Indefinite Postponement.

After discussion, the motion for Indefinite Postponement was defeated.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$26,900.00 FOR THE PURPOSE OF CONSTRUCTING A BUILDING AT FEATHERLAND PARK IN ACCORDANCE WITH THE ARCHITECTURAL PLANS AS APPROVED BY THE PERMANENT BUILDING COMMITTEE AND THE PARKS AND RECREATION COMMISSION, THE EXPENDITURE OF SUCH FUNDS TO BE UNDER THE JURISDICTION OF THE PERMANENT BUILDING COMMITTEE.



Article 51: To see if the Town will vote to raise, appropriate or otherwise provide, the sum of \$10,000.00, or any other sum, for completing certain repairs to the "Centre School Building", (former Junior High School), such repairs to include completion of fire protection system, heating system and repair or replacement of basement ceilings, and expenditure of such funds to be under the jurisdiction of the Permanent Building Committee. Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Board of Selectmen Report: The purpose of this article is to complete the renovation of the White Building started last year.

The bid for the sprinkler system came in \$4,000.00 over what had been allowed under the vote of last year. Therefore we sprinkled only the hallways, stairways and basement.

The requested \$10,000.00 will be used as follows: \$4,000.00 to complete the sprinkler system, the rest to install heating in the boiler room and the room next to it to prevent the sprinkler water main from freezing, to fix the ceilings in some rooms in the basement, to fix a leak in the roof over the Park and Recreation room, and to fix the toilet rooms for the Youth Center in the basement.

Finance Committee Report: The repairs indicated are necessary for the protection and greater utilization of this building which was substantially renovated last year. The Finance Committee recommends in favor of this article.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$10,000.00 FOR COMPLETING CERTAIN REPAIRS TO THE CENTRE SCHOOL BUILDING, SUCH REPAIR IS TO INCLUDE COMPLETION OF THE FIRE PROTECTION SYSTEM, HEATING SYSTEM AND REPAIR OR REPLACEMENT OF BASEMENT CEILINGS, THE EXPENDITURE OF SUCH FUNDS TO BE UNDER THE JURISDICTION OF THE PERMANENT BUILDING COMMITTEE.

Article 52: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$7,500.00, or any other sum, for the purchase of a dump truck less dump body for Highway Department use. This truck is to replace 1950 truck which will be used as a trade in. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$350.00 to guarantee performance. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

The Moderator announced that since Articles 52 through 55 were related, discussion would be permitted upon them together.

Highway Commission Report: The truck to be traded was purchased used; it is now eighteen (18) years old. The new truck will be used for general work of the department including tree spray work and winter snow plowing, sanding and salting of roads.

Finance Committee Report: The Finance Committee recommends purchase of this truck.

VOTED: THAT THE TOWN VOTE TO APPROPRI-

ATE THE SUM OF \$7,500.00 FOR THE PURCHASE OF A TRUCK, LESS BODY, FOR HIGHWAY DEPARTMENT USE, THIS TRUCK IS TO REPLACE A 1950 TRUCK WHICH WILL BE USED AS A TRADE-IN. THE PURCHASE OF THIS VEHICLE WILL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$350.00 TO GUARANTEE PERFORMANCE.

Article 53: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$11,000.00, or any other sum, for the purchase of a four-wheel-drive dump truck and body for Highway Department use, for the replacement of a 1958 four-wheel-drive truck to be used for trade-in. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$500.00 to guarantee performance. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: The truck to be traded requires extensive repairs, is subject to considerable down time and is no longer able to provide the service required of it during winter and summer periods.

Finance Committee Report: The Finance Committee recognizes the need to replace this item of highway equipment.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$11,000.00 FOR THE PURCHASE OF A FOUR-WHEEL-DRIVE DUMP TRUCK AND BODY FOR HIGHWAY DEPARTMENT USE. THIS DUMP TRUCK SHALL REPLACE THE 1958 FOUR-WHEEL-DRIVE TRUCK WHICH WILL BE USED AS A TRADE-IN. THE PURCHASE OF THIS VEHICLE SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$500.00 TO GUARANTEE PERFORMANCE.

Article 54: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$3,500.00, or any other sum, for the purchase of a one-ton dump truck and body for Highway Department use, for the replacement of a 1960 truck which will be used as a trade-in. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200.00 to guarantee performance. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: The 1960 model truck was purchased used in 1966. It must be repaired completely from front to rear end, plus new fenders. This truck is used in the Tree and Cemetery Depart-



ment.

Finance Committee Report: The Finance Committee recommends replacement of this Tree and Cemetery truck.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$3,500.00 FOR THE PURCHASE OF A ONE-TON DUMP TRUCK AND BODY FOR HIGHWAY DEPARTMENT USE IN REPLACING A 1960 TRUCK WHICH WILL BE USED AS A TRADE-IN. THE PURCHASE OF THIS VEHICLE SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$200.00 TO GUARANTEE PERFORMANCE.

Article 55: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$3,000.00, or any other sum, for the purchase of a sand spreader body for snow and ice for Highway Department use. This spreader is to replace a presently owned sand body which will be used as a trade-in or otherwise disposed of in a manner consistent with the best interest of the Town. The purchase of this equipment shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200.00 to guarantee performance. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: This equipment is used to sand roads in winter. Excessive corrosion from salt and normal wear and deterioration of moving parts requires replacement of this equipment.

Finance Committee Report: The Finance Committee recommends purchase of this equipment.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$3,000.00 FOR THE PURCHASE OF A SAND SPREADER BODY FOR HIGHWAY DEPARTMENT USE. THIS SPREADER IS TO REPLACE PRESENTLY OWNED SAND BODY WHICH WILL BE USED AS A TRADE-IN. THE PURCHASE OF THIS EQUIPMENT SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$200.00 TO GUARANTEE PERFORMANCE.

Article 56: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$3,500.00, or any other sum, for the purchase of a hottop spreader box, tow type, for Highway Department use. The purchase of this equipment shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200.00 to guarantee performance. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: This is the first acquisition of this type. Equipment will be used in hot-topping all intersections, edges of roads which have deteriorated, and small sections of roads that have developed "wash board" characteristics or numerous pot holes.

Finance Committee Report: Last year the Highway Department borrowed a similar piece of equipment to repair certain sections of Landham Road. This piece of equipment will permit the Highway Department to make semi-permanent repairs to extensive sections of damaged road, rather than the "teaspoon approach" currently used to repair pot holes. The Finance Committee recommends acquiring this piece of equipment.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$3,500 FOR THE PURCHASE OF A HOTTOP SPREADER BOX, TOW TYPE, FOR HIGHWAY DEPARTMENT USE. THE PURCHASE OF THIS EQUIPMENT SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$200 TO GUARANTEE PERFORMANCE.

Article 57: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$25,000, or any other sum, for the purchase of a front-end loader for Highway Department use. This loader is to replace a 1959 front-end loader which will be used as a trade-in. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$1,500 to guarantee performance. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: This amount is necessary to replace four-wheel-drive tractor loader which can no longer give adequate service. Future projects scheduled require a machine of greater capacity.

Finance Committee Report: At the 1968 Annual Town Meeting, the Finance Committee agreed that the purchase of this type of equipment was desirable, but recommended deferment for one year.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$25,000 FOR THE PURCHASE OF A FRONT-END LOADER FOR HIGHWAY DEPARTMENT USE. THIS LOADER IS TO REPLACE A 1959 FRONT-END LOADER WHICH WILL BE USED AS A TRADE-IN. THE PURCHASE OF THIS VEHICLE SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$1,500 TO GUARANTEE PERFORMANCE.

Article 58: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$15,000, or any other sum, for the purchase of a

new four-wheel truck sweeper for Highway Department use. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$300 to guarantee performance. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: This is the first acquisition of this type equipment. This equipment is needed to adequately perform sweeping of Town roads now over 100 miles. Present equipment, which has reached the point of high maintenance and operation cost, sweeps the streets and discharges the debris in piles which must then be picked up by another truck and work crew and hauled away for disposal. The new equipment sweeps streets and hauls away debris in its own truck body for disposal, thus eliminating the need for a special work crew and another piece of equipment.

After moving to appropriate \$15,000 for the sweeper, the Highway Commission presented the following chart to show a comparison between the presently owned sweeper and that requested.

|                      | Present<br>Sweeper  | Truck<br>Sweeper   |
|----------------------|---------------------|--------------------|
| Time                 | 10 weeks            | 5 weeks            |
| Capacity             | 2 1/2 yards         | 4 yards            |
| Dumps                | 9-10 loads/<br>day  | 6 loads/<br>day    |
| Additional Equipment |                     |                    |
| Needs                | 4                   | None               |
| Manpower Needs       | 5 (16 man-<br>days) | 1 (5 man-<br>days) |
| Labor Cost/week      | \$432.00/week       | \$132.30/week      |
| Total                | \$4,320.00          | \$661.50           |

Advantages:

- Time savings 50%
- Dollar savings \$3,659.50
- Maintenance of equipment
- Less time of superintendent
- Less gas and oil
- Can dump where fill is needed
- Saved manpower and equipment
- Can be used elsewhere
- Health of operator

The new sweeper would be considerably more efficient and save money for the Town. In addition, the pressurized cab would provide a more healthy working condition for the operator.

Finance Committee Report: The Highway Department presently has one highway sweeper. Money is included in their budget for its maintenance during the current year. A second sweeper is not recommended this year in view of the number of other items of Highway Department equipment proposed and the resultant fiscal impact on the Town.

The Finance Committee moved Indefinite Postponement.

After discussion, it was

VOTED: INDEFINITE POSTPONEMENT.

Article 59: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of

\$6,000, or any other sum, for the purchase of a sidewalk snow plowing vehicle. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$400 to guarantee performance. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: With the construction of walkways, it is necessary to keep them cleared of snow and ice for full and safe use by the school children. Plans are to extend the Hudson Road walkway west for a distance of approximately 4,500 feet during this calendar year and along Butler Road for another 3,500 feet. Consideration was given to contracting for walkway snow and ice removal; however, the cost of contract labor and equipment was prohibitive when compared to doing all work with Town-owned equipment and Highway Department personnel.

After moving to appropriate the sum of \$6,000 for a sidewalk snowplowing vehicle, the Highway Commission further reported that its year of experience in snow plowing the Hudson Road walkway has convinced the Commission that the purchase of a snow plow would clearly give the lowest cost. It presented the following chart to show a comparison of costs between contracting the plowing and using Town-owned equipment.

| YEAR  | 1969 | 1970 | 1971 | 1972 | 1973 | 1974 |
|-------|------|------|------|------|------|------|
| MILES | 0.8  | 1.5  | 3    | 4    | 5    | 6    |

PURCHASED PLOW

|              |    |      |      |      |      |      |
|--------------|----|------|------|------|------|------|
| Depreciation | -- | 1200 | 1200 | 1200 | 1200 | 1200 |
| Maintenance  | -- | 100  | 150  | 175  | 200  | 300  |
| Total        | -- | 1300 | 1350 | 1375 | 1400 | 1500 |
| Cumulative   |    | 1300 | 2650 | 4025 | 5425 | 6925 |

PRESENT

|                |                              |      |      |      |      |      |
|----------------|------------------------------|------|------|------|------|------|
| Rent Blower    | 1200                         | 1260 | 1325 | 1390 | 1460 | 1535 |
| Contract Dozer | 200                          | 420  | 660  | 920  | 1200 | 1500 |
| Labor          | Highway Department Personnel |      |      |      |      |      |
| Total          | 1400                         | 1680 | 1985 | 2310 | 2660 | 3035 |
| Cumulative     |                              | 1680 | 3665 | 5975 |      |      |

CONTRACT

|            |    |      |      |      |      |      |
|------------|----|------|------|------|------|------|
| Operator   | -- | 3500 | 2500 | 3000 | 3500 | 4000 |
| Cumulative |    | 3500 | 6000 |      |      |      |

Finance Committee Report: The need for this equipment is directly related to the number of feet of walkways which the Town must maintain free of ice and snow. The Finance Committee recommends that purchase of a sidewalk plow be deferred until additional walkways are constructed.

The Finance Committee moved Indefinite Postponement.

Planning Board Report: The Planning Board had taken a formal position with respect to Article 59 because of the involvement with the walkway program. To support the walkway program, the Town needs a plow to clear the walks of snow.

The Planning Board unanimously supports Article 59.

After discussion, the presence of a quorum was questioned.

The hall was counted, and the Moderator announced that 307 people, or more than a quorum, were present. The meeting continued.

The motion for Indefinite Postponement was defeated.

After further discussion, the motion of the Highway Commission to appropriate the sum of \$6,000 was defeated.

Article 60: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$2,900 or any other sum, for the purchase of a new station wagon for Highway Superintendent's use. This station wagon is to replace a 1966 station wagon which will be used as a trade-in. The purchase of this vehicle shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200 to guarantee performance. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: Present vehicle is in need of major repairs and has had excessively hard use. This vehicle received considerable use; excessive down time is costly to the Town and restricts the Superintendent in the efficient performance of his duties.

Finance Committee Report: In view of the limited need by the Highway Department for a station wagon, vs. use of the pick-up truck, the Finance Committee recommends the Highway Department trade in its station wagon each year for one being replaced by the Police Department.

UNANIMOUSLY VOTED: (Consent Calendar)  
INDEFINITE POSTPONEMENT

Article 61: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$2,400 or any other sum, for the purchase of two-way radio equipment consisting of three (3) mobile units installed for use by the Highway Department on a Sudbury Municipal frequency. The purchase of this equipment shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200 to guarantee performance. Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: Experience with mobile radio equipment has been most favorable. This equipment is planned for installation in the new GMC truck, the 750 Ford, and the red Dodge sander.

After moving to appropriate the sum of \$2,400 for the purchase of two-way radio equipment, the Highway Commission announced that, since the publication of the warrant, the Commission had met with the Finance Committee. The Finance Committee had concurred that the equipment is needed.

Finance Committee Report: The Finance Committee does not recommend acquiring this additional equip-

ment. The seven two-way radios presently available, if properly utilized, should be sufficient to meet the requirements of this department.

The Finance Committee further reported to the meeting that the utilization of radio equipment during the snow storms of the past month and one half had shown how valuable it was to the Commission, the drivers, and to people having emergencies during the storms. Therefore, the Finance Committee was convinced that additional radios were needed.

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$2,400 FOR THE PURCHASE OF TWO-WAY RADIO EQUIPMENT CONSISTING OF THREE MOBILE UNITS INSTALLED FOR USE BY THE HIGHWAY DEPARTMENT ON A SUDBURY MUNICIPAL FREQUENCY, THE PURCHASE OF THIS EQUIPMENT SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID, THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$200 TO GUARANTEE PERFORMANCE.

In Favor - 137, Opposed - 116. (Total - 253.)

Article 62: To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$10,575 or any other sum, for the completion of Peakham Road construction and the walkway along Peakham Road, which work was initially authorized by Article 10 in the official Warrant for the 1966 Annual Town Meeting.

Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Highway Commission Report: During the delay caused by legal action in this construction work, the cost of materials, supplies, and labor has increased, thereby necessitating this request for supplemental funds. In addition, hot top will be applied to the road surface instead of oil treatment for extended road surface life and less maintenance cost.

Finance Committee Report: The Finance Committee recommends approval of this article. The breakdown of monies needed to complete this project, started in the summer of 1968, are as follows:

\$8,000.00 - Hot top in place

\$2,575.00 - Retaining walls and walkway

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$10,575 FOR THE COMPLETION OF PEAKHAM ROAD CONSTRUCTION AND THE WALKWAY ALONG PEAKHAM ROAD, WHICH WORK WAS INITIALLY AUTHORIZED BY ARTICLE 10 IN THE OFFICIAL WARRANT FOR THE 1966 ANNUAL TOWN MEETING.

Article 63: To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$75,500 or any other sum, for the purpose of establishing a Stabilization Fund pursuant to Section 5B, Chapter 40, as amended. Pass any vote or take any action relative thereto.

Submitted by the Lincoln-Sudbury Regional School District Committee.

Finance Committee Report: Current pupil forecasts indicate that the enrollment at the Lincoln-Sudbury Regional High School will appreciably exceed the school

current design capacity in 1972. The School Committee indicated it plans to request building money for additional classrooms and cafeteria space in 1971. Establishing a stabilization fund is requested this year to permit construction next year of additional physical education facilities, principally an enclosed swimming pool (estimated cost \$500,000).

In order to lessen the fiscal impact on the Town, the Finance Committee unanimously recommends that any building program at the Regional High School follow by one year the two school building additions currently underway in the elementary system. The need for a \$500,000 swimming pool is not considered urgent, and the Finance Committee suggests that the physical education program, which was doubled last year, be readjusted to utilize the extensive facilities already available.

**Regional School Committee Report:** Our classroom requirements will require an extension to the high school in September of 1972, if, and only if, the high school remains a region. If we do need the addition by 1972, we can make that schedule if the stabilization fund is voted next year.

Lincoln has voted to establish a committee to examine high school possibilities available to that town, one of which is a separate Lincoln High School.

We should make no commitment to expand the facility at this time because, in any view of the foreseeable future, Sudbury alone will not require an enlarged high school.

Upon a motion made by the Regional School Committee, it was

VOTED: INDEFINITE POSTPONEMENT

**Article 64:** To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$100,000 or any other sum, to establish a Stabilization Fund under the provision of Section 5B of Chapter 40 of the General Laws. Pass any vote or take any action relative thereto.

Submitted by the Sudbury School Committee.

**Sudbury School Committee Report:** This Stabilization Fund is for the proposed addition to the Noyes School to be presented to the Town in 1970. By law, a Stabilization Fund may not be created in the same year it is voted for use. The advantage of establishing a fund is that the State will match the funds in the account (up to \$100,000) at the time the project is approved, reducing the total amount to be borrowed. This will result in a substantial savings to the Town of bonding \$200,000 in principal plus the interest over the life of the bond issue.

An addition to the Noyes 6th year school will be required by September, 1971, to accommodate the expected enrollment. The proposed Noyes addition to house both 5th and 6th year students will free classrooms in the five other elementary buildings, allowing for the establishing of kindergartens in September, 1972.

**Finance Committee Report:** The Finance Committee recommends approval of the article for the reasons noted in the above report.

The Moderator announced that a two-thirds majority was required for passage of the article and that if the vote was not unanimous either way upon a show of

hands, he would be required to count the hall. The Moderator determined after asking for a show of hands several times that the hall must be counted. He requested that the votes against the article be counted first. Before asking for the voters in favor to rise, the Moderator instructed the tellers that they need count no more than ten votes each.

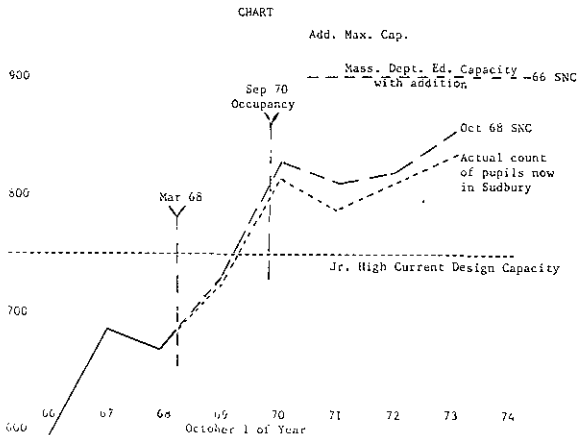
By a count of the hall in accordance with the Moderator's instructions, it was

VOTED: THAT THE TOWN VOTE TO APPROPRIATE THE SUM OF \$100,000 TO ESTABLISH A STABILIZATION FUND UNDER THE PROVISION OF SECTION 5B OF CHAPTER 40 OF THE GENERAL LAWS. In Favor - 83, Opposed - 1.

In response to a question concerning the vote, the Moderator stated that there were well more than the necessary 256 people in the hall for a quorum, and the fact that the total vote announced did not equal a quorum did not affect its legality.

After presenting a resolution to the meeting concerning Articles 65 and 67 through 70, the Sudbury School Committee reported as follows: We plan to develop an addition to the Noyes School to house both the fifth and sixth grades. Occupancy is now planned for September 1971, since the sixth year population will drop some in 1970. We do not intend to bring either of the two Noyes School plans under consideration to a Special Town Meeting.

The Junior High School is a different situation.



This chart shows the expected population of the Junior High School. The projections are based upon estimated in-migration of three students per year per grade and on the number of building permits which are expected to be issued.

The upper line of the chart is a conservative estimate, in our opinion, of the net in-migration, above the students already in our system.

The addition to the Junior High School is planned to bring it to 900-975 capacity. We plan to obtain bids to include either a new gymnasium, or an activity room. Our approval from the state is based upon the full gymnasium which will give us a capacity of 1,250 students through another building addition.

Other items in the addition are new locker space, a math wing, including a general classroom, a two-story addition to the existing two-story wing for

English and Social Studies, a large group instruction room, two typing rooms and shop space. There will be a total of fourteen new classrooms.

The cost is greater than what we presented last year because we added program space, and there has been an increase in the cost per square foot from \$30 to \$40.

Firm figures will be presented at the Special Town Meeting.

The Finance Committee reported that the School Committee and the Building Committee do not have good valid figures for these articles. Therefore, we support their motion that these articles be deferred to a Special Town Meeting, and we do not wish to discuss it further tonight.

RESOLUTION VOTED:

RESOLUTION VOTED:

WHEREAS: ARTICLES 65 and 67 THROUGH 70 OF THE WARRANT PROVIDE FOR PLANNING AND FINANCING ADDITIONS TO THE PETER NOYES SCHOOL AND TO THE CURTIS JUNIOR HIGH SCHOOL, AND WHEREAS: THE STATE DEPARTMENT OF EDUCATION SBAB HAS CONDITIONALLY APPROVED THE CURTIS BUILDING PLANS AS OF THIS DATE, AND

WHEREAS: IT IS TO THE ADVANTAGE OF THE TOWN TO VOTE BONDING AFTER RECEIPT OF FIRM BIDS, AND

WHEREAS: CONTRACT DOCUMENTS AND WORKING DRAWINGS WILL BE COMPLETED AND AVAILABLE TO REQUEST FIRM COMPETITIVE BIDS ON APRIL 8 FOR THE CURTIS JUNIOR HIGH ADDITIONS, NOW, THEREFORE, BE IT

RESOLVED: THAT THE TOWN MEETING DIRECT THE PERMANENT BUILDING COMMITTEE TO SOLICIT FIRM COMPETITIVE BIDS, AND BE IT FURTHER

RESOLVED: THAT THE TOWN MEETING DIRECT THE SELECTMEN TO CALL A SPECIAL TOWN MEETING TO ACT UPON ARTICLES RELATING TO SCHOOL BUILDINGS TO BE HELD AS SOON AFTER RECEIPT OF FIRM BIDS AS PRACTICAL.

Article 65: To see if the Town will grant, appropriate or otherwise provide the sum of \$34,000 required to complete architectural plans and specifications as needed to obtain competitive construction bids on the proposed addition to the Noyes School. Pass any vote or take any action relative thereto.

Submitted by the Permanent Building Committee.

Permanent Building Committee Report: The Town under Article 1 of the May 6, 1968, Special Town Meeting voted \$64,000 for the above purpose based on recommendations of the School Committee. Architectural fees are based on a percentage of construction cost. Our most current estimate of construction is \$1,750,000 X architects percentage fee X 80% (services rendered through competitive bids), giving us a figure of \$98,000 required to complete plans and specifications as needed to obtain competitive bids. Subtracting \$64,000 from \$98,000, we get \$34,000, the amount requested under this article.

This amount of additional money is required to meet contractual obligations between the Town and the architect under the contract as now written.

Finance Committee Report: The current cost esti-

mate by the Permanent Building Committee for the proposed addition to the Peter Noyes School is \$1,750,000, which represents a 65% increase over the original School Committee estimate of \$1,068,000 (excluding renovations of existing buildings) presented at last year's Special Town Meeting. Although escalation of construction costs accounts for part of this change, the major portion is due to an increase in the size of the addition from 35,590 sq. ft. to 43,850 sq. ft. The latter change results from the addition of three classrooms, a larger kitchen and cafeteria and an exercise room.

The plans for this building were in an early planning stage at the time of the public hearing on this article on January 27, 1969. Since the total estimated cost of the building has not been determined, the amount of additional planning money required, a percentage thereof, is also in doubt. The Finance Committee will therefore make its final report at the Town Meeting after reviewing the status of the building plans at that time.

Upon a motion made by the School Committee, it was UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

RESOLUTION UNANIMOUSLY VOTED:

WHEREAS: THE BOY SCOUTS AND DE MOLAY MEMBERS HAVE BEEN ASSISTING IN THE CONDUCT OF THE TOWN MEETING, AND

WHEREAS: THEY ARE PROVIDING A COMMUNITY SERVICE OF GREAT VALUE, THEREFORE, BE IT

RESOLVED: THAT THE TOWN MEETING DULY ASSEMBLED ACKNOWLEDGES WITH APPRECIATION THE SERVICES OF THE FOLLOWING NAMED SCOUTS REPRESENTING TROOPS NO. 60, 61, 62 AND TROOP 63 AS FOLLOWS:

|                |                 |
|----------------|-----------------|
| PETER WELLMAN  | DONALD SYKES    |
| TOM WELLMAN    | MICHAEL CLARKE  |
| GEORGE CLAFFEY | KEITH PORTER    |
| BRIAN GREENE   | ERIC ELIASON    |
| MARK POWERS    | DAVID HANNON    |
| ROY BYINGTON   | SANFORD WILSON  |
| DAVID PITCHER  | BRIAN COLLINS   |
| DAVID SHIRLEY  | MARK COLLINS    |
| STEVEN TOBEY   | STEVEN ACKERMAN |
| DOUGLAS KEENAN | GLEN PIHL       |
| WENDELL DOYLE  | DAVID ABBOTT    |
| GARY PILLION   | DOUGLAS TOOMEY  |
| DWIGHT DIXON   | JAMES MEENAN    |
| JOHN PEATFIELD |                 |

AND TO THE FOLLOWING MEMBERS OF THE VIRGIL GRISSOM CHAPTER OF THE ORDER OF DE MOLAY:

|                  |                |
|------------------|----------------|
| SPENCER AMESBURY | PRESTON COOK   |
| DAVID JACOBS     | ROBERT SHAY    |
| MARK BRESMAN     | KEITH PORTER   |
| GORDON CHURCHILL | STEPHEN PORTER |
| RICHARD WELLS    | GARY DIETRICH  |
| TED RAWSON       | DOUGLAS MORGAN |
| CHARLES FLUHR    | BRADLEY GONYER |
| STEPHEN FRYE     | DAVID PRATT    |
| STEPHEN TOWLE    | GREG CREASER   |

Article 66: To see if the Town will vote to raise and appropriate or otherwise provide, the sum of

\$10,000.00 or any other sum for the purpose of replacing and lowering the culvert under Concord Road and re-ditching the stream that drains the water from the land to the rear of the Peter Noyes School. Pass any vote or take any action relative thereto.

Submitted by the School Committee and Highway Commission.

Report: The lowering of the culvert under Concord Road will drain the land to rear of the Noyes School, increasing the usefulness of over twenty acres of school land. It allows continued stump and brush filling without creating drainage problems. Ultimately this will permit enlargement of the school playing fields on the filled land.

Finance Committee Report: One of the major reasons for this article is that it was anticipated that draining the land behind the Peter Noyes School would improve drainage from the school leaching field. The state initially indicated that this drainage was inadequate to accommodate the proposed school addition. The School Committee noted at the January 27th public hearing on this article that the State Board of Health has now stated that the existing septic system is adequate to permit the inclusion of the proposed addition. Since the School Committee has indicated it has no immediate plans to develop the land near the stream, it is recommended no action be taken to lower the culvert until the total plans for the use of this land are finalized.

School Committee Report: The intent of the article is to lower the culvert six feet. This will lower the water table in the area near the school bus parking lot and the brush dump. The \$10,000.00 will provide for a culvert and some tile needed. Another \$20,000.00 would be needed to provide tile, three feet in diameter, for a distance of 1,400 feet, and catch basins located at intervals through the area. This would allow the entire area to be reclaimed ultimately for playground purposes.

The Finance Committee further reported to the meeting that there were two factors which had caused the Committee to change its position on this article. The encroachment of the brush and stump dump operation on the stream would require putting some pipe in now, and if the total area is developed as a part of the Noyes School package, it would be less costly in the long run. Therefore, the Finance Committee recommends in favor of this article.

After discussion, Mr. Kreitsek moved Indefinite Postponement.

Highway Commission Report: The Highway Commission strongly supports this article and would urge you to defeat the motion for Indefinite Postponement.

After further discussion, it was

VOTED: INDEFINITE POSTPONEMENT

A motion to adjourn, made by Mr. Self, was withdrawn by unanimous consent of the hall.

Article 67: To see if the Town will vote to authorize the Board of Selectmen to take an option, or purchase, take by eminent domain, or otherwise acquire a site of approximately two acres for locating a future serage leaching field for the Noyes School, Town Hall, Town (White) Office Building, and Loring Parsonage, and, if it is determined that such a site is to be ac-

quired, to raise, appropriate, or otherwise provide the sum of \$10,000.00, or any other sum, for such purpose. Pass any vote or take any action relative thereto.

Submitted by the Permanent Building Committee and School Committee.

Report: This article will allow the acquiring of property or an option on land suitable for serage leaching field for the addition to the Noyes School if the present site does not prove suitable for an extended field and for a future backup duplication of this field to serve Town Hall and other Town Centre municipal facilities. Said action, if required, will allow the Permanent Building Committee to proceed with final plans for the Noyes School so that funding for construction of a Noyes addition can be presented at the Annual Town Meeting in 1970.

Upon a motion made by the School Committee, it was

UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

Article 68: To see if the Town will vote to grant, appropriate, or otherwise provide the sum of \$1,556,000, or any other sum, for the purpose of constructing additions and modifications to the Curtis Junior High School and for providing original furnishings and equipment for beneficial occupancy for the opening of school in September, 1970, the expenditure of such funds to be under the jurisdiction of the Permanent Building Committee. Pass any vote or take any action relative thereto.

Submitted by the Permanent Building Committee and the School Committee.

Report: This article provides for the financing of the Junior High addition by the stabilization fund, taxing, bonding, and/or other funds. The 1968 Town Meeting voted \$36,000 under Article 50 for the developing of working drawings and specifications and receipt of competitive bids.

The Curtis Junior High addition is required by September, 1970, to accommodate the increased number of 7th and 8th year students now in years 5 and 6. With continuing immigration, the expected enrollment in September of 1970 will be 824, well over the 750 pupil rating of the current building.

Finance Committee Report: The \$36,000 planning money for the proposed addition to the Curtis Junior High, voted at a Special 1968 Town Meeting, was based on a School Committee estimate of \$600,000 for the total addition. The addition proposed at the Finance Committee hearings on this article on January 27, 1969, was estimated at \$1,556,000 or 2 1/2 times the original estimate. The major portion of this increase is due to a change in the size of the proposed addition from 20,000 sq. ft. to 36,330 sq. ft. The Finance Committee DOES NOT believe that an addition of this size at the Curtis Junior High is justified. The Finance Committee has suggested that the School Committee consider the following changes:

- (1) delete the second gymnasium with new locker rooms and showers,
- (2) delete the proposed large lecture hall,
- (3) delete the proposed new offices,

- (4) reduce the number of classrooms being converted to curriculum labs from six to three or less, pending evaluation of the effectiveness of this new program,
- (5) reduce the size of the proposed addition to the industrial arts facility in view of the extensive facilities and industrial arts program available at the Lincoln-Sudbury Regional High School.

It is hoped that by the time this article is considered at Town Meeting, the School Committee will have revised their plans and proposed a more conservative addition.

The School Committee has also indicated they may not have firm estimates on the cost of the proposed addition until after the regular Town Meeting which may require scheduling of a Special Town Meeting for consideration of this article. The Finance Committee will make a final report on this article at Town Meeting.

Upon a motion made by the School Committee, it was UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

Article 69: To see if the Town will vote to transfer the sum of \$100,000.00 from the Stabilization Fund as appropriated under Article 49 of the Town Meeting of March 18, 1968, for constructing, furnishing, and equipping additions to the Curtis Junior High School. Pass any vote or take any action relative thereto.

Submitted by the Sudbury School Committee.

Report: Articles 68 and 70 are companion articles for financing the construction and furnishing of additions and modifications to the Curtis Junior High School.

Article 69 will transfer the Stabilization Fund voted at last year's Annual Town Meeting for use in the project. The State will match these funds reducing the bonding required by \$200,000.00, achieving a substantial savings in interest over the life of the bonds.

Finance Committee Report: This article is contingent upon approval of Article 68 (reference the Finance Committee Report under that article).

The Finance Committee will report on this article at Town Meeting.

Upon a motion made by the School Committee, it was UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT

Article 70: To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$37,000.00 required to complete architectural plans and specifications as needed to obtain competitive construction bids on the proposed addition to the Curtis Junior High School.

Submitted by the Permanent Building Committee.

Permanent Building Committee Report: The Town under Article 50 of the March 18, 1968, Town Meeting voted \$36,000.00 for the above purpose based on recommendations of the School Committee. Architectural fees are based on a percentage of construction cost. Our most current estimate of construction is \$1,242,400 X architects percentage fee X 80% (services rendered through competitive bids) giving us a figure of \$73,000.00 required to complete plans and specifications as needed to obtain competitive bids. Subtracting \$36,000.00 from \$73,000.00, we get \$37,000.00, the amount requested under this article.

This amount of additional money is required to meet contractual obligations between the Town and the architect under the contract as now written.

Finance Committee Report: This article is associated with Article 68 which requests an appropriation of \$1,556,000.00 for constructing the proposed addition to the Curtis Junior High. Since the total estimated cost of the building is in question, as noted in the Finance Committee Report on Article 68, the amount of additional planning money required, a percentage thereof, is also in doubt. The final Finance Committee report will be made at Town Meeting.

Upon a motion made by the School Committee, it was UNANIMOUSLY VOTED: INDEFINITE POSTPONEMENT.

UNANIMOUSLY VOTED: TO ADJOURN.

The meeting adjourned at 11:58 P.M.

## Lincoln-Sudbury Regional Apportionment Appendix A

### I Apportionment of Operation Expense

#### A. Operation Expense

1. The operation expense budget for 1969 is apportioned initially according to the apportionment factors as of the preceding October 1st.

|                      | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u> |
|----------------------|----------------|----------------|--------------|
| Region 9-12          | 352            | 1080           | 1432*        |
| Vocational           | 2              | 7              | 9            |
| Tuitioned to Wayland | —              | 4              | 4            |
|                      | 354            | 1091           | 1445         |
| Percentage           | 24.50%         | 75.50%         |              |

\*Excludes six tuition students; 12 Metco students

2. The operating budget for 1967 is apportioned on the basis of the average membership in grades 9-12 for the 1967-68 school year. The estimated surplus of receipts for 1967 is adjusted to the actual surplus of receipts for 1967.

|                       | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u>   |
|-----------------------|----------------|----------------|----------------|
| Region 9-12           | 328.70         | 960.98         | 1289.68        |
| Vocational            | 2.67           | 4.00           | 6.67           |
| Tuitioned to Wayland  |                | 2.00           | 2.00           |
|                       | <u>331.37</u>  | <u>966.98</u>  | <u>1298.35</u> |
| Percentage            | 25.52%         | 74.48%         |                |
| Initial Apportionment | 27.61%         | 72.39%         |                |

Reapportionment of 1967 operating expense budget and contingency, and adjustment of 1967 surplus of receipts:

|                                    | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u>   |
|------------------------------------|----------------|----------------|----------------|
| 1967 Apportionment                 | \$312,949.69   | \$820,515.31   | \$1,133,465.00 |
| 1967 Reapportionment               | 289,260.27     | 844,204.73     | 1,133,465.00   |
| 1967 Contingency Apportionment     | 6,350.30       | 16,649.70      | 23,000.00      |
| 1967 Contingency Reapportionment   | 5,869.60       | 17,130.40      | 23,000.00      |
| Estimated 1967 Surplus of Receipts | (25,225.32)    | (66,137.68)    | (91,363.00)    |
| Actual 1967 Surplus of Receipts    | (23,443.86)    | (68,420.80)    | (91,864.66)    |
| Net 1967 Apportionment             | 294,074.67     | 771,027.33     | 1,065,102.00   |
| Adjusted Net 1967 Apportionment    | 271,686.01     | 792,914.33     | 1,064,600.34   |
| Adjustment                         | (22,388.66)    | 21,887.00      | (501.66)       |

3. The estimated 1967 receipts for Federal Aid, PL874 and PL864, which were apportioned on the basis of the October 1st enrollment for 1966 are reapportioned on the basis of the average membership in grades 9-12 for the 1967-68 school year.

|   | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u> |
|---|----------------|----------------|--------------|
| Percentage  | 25.52%         | 74.48%         |              |
| Initial Apportionment   | 27.61%         | 72.39%         |              |
| Reapportionment of estimated 1967 receipts for Federal Aid PL874 and PL864 (See 1967 Budget): |                |                |              |
| 1967 Apportionment  | \$ 9,829.16    | \$ 25,770.84   | \$ 35,600.00 |
| 1967 Reapportionment  | 9,085.12       | 26,514.88      | 35,600.00    |
| Adjustment  | 744.04         | (744.04)       | --           |

4. The estimated surplus of receipts for 1968 is apportioned on the basis of the October 1 enrollment of 1967 which is 334 for Lincoln (25.57%) and 972 for Sudbury (74.43%).

|  |                  |                  |
|--|------------------|------------------|
| Estimated budget surplus                     |                  | \$ 11,170.00     |
| Budget                                       | \$1,358,816      |                  |
| Contingency                                  | <u>27,200</u>    |                  |
|  | \$1,386,016      |                  |
| Estimated disbursements                      | <u>1,374,846</u> |                  |
| Chap. 651, Acts 1964 - Academically talented |                  | 5,178.00         |
| Miscellaneous receipts                       |                  | 10,000.00        |
| Transportation                               |                  | 87,460.00        |
| Title V (NDEA) Guidance                      |                  | 650.00           |
| Federal Aid PL874, actual vs. 1967-68 est.   |                  | <u>11,125.00</u> |
|  |                  | \$125,583.00     |

|  | <u>Lincoln</u> | <u>Sudbury</u> |
|--|----------------|----------------|
|  | \$ 32,111.57   | \$ 93,471.43   |

5. The estimated 1969 receipts for Federal Aid PL874 is apportioned on the basis of the October 1 enrollment of 1968 which is 354 for Lincoln (24.50%) and 1091 for Sudbury (75.50%).

PL874, 1968-69 school year, estimated 24,000.00

|  | <u>Lincoln</u> | <u>Sudbury</u> |
|--|----------------|----------------|
|  | \$ 5,880.00    | \$ 18,120.00   |

SUMMARY - Operating Expense Apportionment

|   | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u>   |
|---|----------------|----------------|----------------|
| A, 1. Apportionment, 1969   | \$409,902.64   | \$1,263,169.36 | \$1,673,072.00 |
| A, 2. Reapportionment of 1967 and adjustment of Surplus of Receipts 1967    | (22,388.66)    | 21,887.00      | (501.66)       |
| A, 3. Reapportionment of Estimated Receipts for Federal Aid PL874 and PL864 | 744.04         | (744.04)       | ---            |
| A, 4. Estimated Surplus of Receipts 1968                                    | (32,111.57)    | (93,471.43)    | (125,583.00)   |



|  |                   |                     |                     |
|--|-------------------|---------------------|---------------------|
| A, 5. Estimated 1969 Receipts Federal Aid<br>PL874 | (5,880.00)        | (18,120.00)         | (24,000.00)         |
|  | <u>350,266.45</u> | <u>1,172,720.89</u> | <u>1,522,987.34</u> |

II Apportionment of Contingency

The Contingency for 1969 is apportioned according to the apportionment factors as of the preceding October 1st which is 354 for Lincoln (24.50%) and 1091 for Sudbury (75.50%).

|  |                |                |              |
|--|----------------|----------------|--------------|
|  | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u> |
|  | \$ 8,197.70    | \$ 25,262.30   | \$ 33,460.00 |

III Community Services

The Community Services expense for 1969 is apportioned according to the apportionment factors as of the preceding October 1st which is 354 for Lincoln (24.50%) and 1091 for Sudbury (75.50%).

|  |                |                |              |
|--|----------------|----------------|--------------|
|  | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u> |
|  | \$ 490.00      | \$ 1,510.00    | 2,000.00     |

IV. Apportionment of Outlay

A. Outlay

1. Outlay expense budget of 1969 is apportioned according to the apportionment factors as of the preceding October 1st which is 354 for Lincoln (24.50%) and 1091 for Sudbury (75.50%).

|  |                |                |              |
|--|----------------|----------------|--------------|
|  | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u> |
|  | \$ 9,748.55    | \$ 30,041.45   | \$ 39,790.00 |

2. The estimated receipts for 1968 on applications filed under Federal Aid P1864 for the 1966 - 67 school year are adjusted to the actual receipts:

|                    |                |                |              |
|--------------------|----------------|----------------|--------------|
|                    | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u> |
| Estimated Receipts | \$ 1,304.07    | \$ 3,795.93    | \$ 5,100.00  |
| Actual Receipts    | 1,295.67       | 3,771.46       | 5,067.13     |
| Adjustment         | 8.40           | 24.47          | 32.87        |

3. The 1967 surplus of receipts is apportioned on the same basis as was the 1967 Outlay, (27.61%) for Lincoln and (72.39%) for Sudbury.

|  |                |                |              |
|--|----------------|----------------|--------------|
|  | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u> |
|  | (3.75)         | (9.83)         | (13.58)      |

4. The estimated receipts on applications filed under Federal Aid PL864 (NDEA) for the 1967 - 68 school year are apportioned on the same basis as is Outlay, (24.50%) for Lincoln and (75.50%) for Sudbury.

|  |                |                |              |
|--|----------------|----------------|--------------|
|  | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u> |
|  | (2,082.50)     | (6,417.50)     | (8,500.00)   |

SUMMARY - Outlay

|                                |                    |                     |                     |
|--------------------------------|--------------------|---------------------|---------------------|
|                                | <u>Lincoln</u>     | <u>Sudbury</u>      | <u>Total</u>        |
| A, 1. Apportionment, 1969      | \$ 9,748.55        | \$ 30,041.45        | \$ 39,790.00        |
| A, 2. Adjustment 1968 Receipts | 8.40               | 24.47               | 32.87               |
| A, 3. 1967 Surplus of Receipts | (3.75)             | (9.83)              | (13.58)             |
| A, 4. Estimated 1969 Receipts  | (2,082.50)         | (6,417.50)          | (8,500.00)          |
|                                | <u>\$ 7,670.70</u> | <u>\$ 23,638.59</u> | <u>\$ 31,309.29</u> |

V Apportionment of Debt Service and State Construction Aid

A. Debt Service

1. The total Debt Service is apportioned on the basis of the October 1 enrollment in grades 9 - 12 preceding the due date of such installment which is 354 for Lincoln (24.50%) and 1091 for Sudbury (75.50%).

B. State Construction Aid

1. As voted by the Town of Lincoln at a Special Meeting on November 28, 1966, and by the Town of Sudbury at its Annual Meeting in March, 1967, this aid is apportioned on the same basis as is the Debt Service, which is (24.50%) for Lincoln and (75.50%) for Sudbury.

C. Surplus of Receipts

1. The Surplus of Receipts for 1968 is apportioned on the basis of the 1967 October 1st enrollment which is 334 for Lincoln (25.57%) and 972 for Sudbury (74.43%).

SUMMARY - Debt Service and State Construction Aid

|                                |                     |                      |                      |
|--------------------------------|---------------------|----------------------|----------------------|
|                                | <u>Lincoln</u>      | <u>Sudbury</u>       | <u>Total</u>         |
| A, 1. Apportionment, 1969      | \$ 86,471.52        | \$ 266,473.48        | \$ 352,945.00        |
| B, 1. State Construction Aid   | (35,104.25)         | (108,178.39)         | (143,282.64)         |
| C, 1. 1968 Surplus of Receipts | (281.27)            | (818.73)             | (1,100.00)           |
|                                | <u>\$ 51,086.00</u> | <u>\$ 157,476.36</u> | <u>\$ 208,562.36</u> |

Operating Expense

|                   |                |                |                |
|-------------------|----------------|----------------|----------------|
|                   | <u>Lincoln</u> | <u>Sudbury</u> | <u>Total</u>   |
| Apportionment     | \$350,266.45   | \$1,172,720.89 | \$1,522,987.34 |
| Contingency       | 8,197.70       | 25,262.30      | 33,460.00      |
| Community Service | 490.00         | 1,510.00       | 2,000.00       |

Outlay Apportionment  
Debt Service Apportionment

7,670.70  
51,086.00  
\$417,710.85

23,638.59  
157,476.36  
\$1,380,608.14

31,309.29  
208,562.36  
\$1,798,318.99

## Raymond Land Advisory Committee Report Appendix B

Raymond Land, Advisory Committee report: The Raymond Land Advisory Committee was established by the 1968 Town Meeting "to investigate any proposed plans for utilization of this land including its possible use for a golf course; this investigation to result in recommendation to the Town for a long-term utilization program"

The Committee finds that the Raymond land should be used in some way that does not destroy its open land conservation aspects. A sports field that does not upset the natural ecology of the area by filling swamp lands, is compatible with this goal. This land does have problems that should be considered. Under the top soil there is a heavy layer of peat that prevents the land from draining. This will cause difficulty in maintaining turf. In costing the development of a sports field, this should be considered. The golf course consultant, Sam Mitchell, used to evaluate the area for a golf course, identified this problem after taking borings on the land, and recommended that this piece of land could not economically be made into a golf course.

The Committee met during the spring and summer of last year. To identify possible uses for the land, articles were published in the local papers asking

that local citizens express their preference for utilization of this land, in order that all desired possible uses could be exposed. More than fifty letters were received. All letters that were received indicated strong support for maintaining the land as open land. This land adjoins extensive conservation land owned by the Federal Government, and the Sudbury Trustees; therefore, open land utilization is compatible with these abutting lands.

The specific recommendation of the Town, a golf course, was examined in detail. Sam Mitchell, a golf course architect and builder, was consulted to evaluate the land.

Mr. Mitchell took borings on land and reviewed it as to this application. His conclusions were that it would be cheaper for the Town to purchase the remainder of the Raymond land than to rework the land that the Town now owns, so that it would be suitable for a golf course. The problem is that a subsoil peat condition exists, which prevents the land from adequately draining. Unless this condition is corrected, Mr. Mitchell thinks that a turf base which is adequate for sports activity, such as golf, cannot be built. The costs of correcting this difficulty are likely to exceed the cost of purchasing new land.

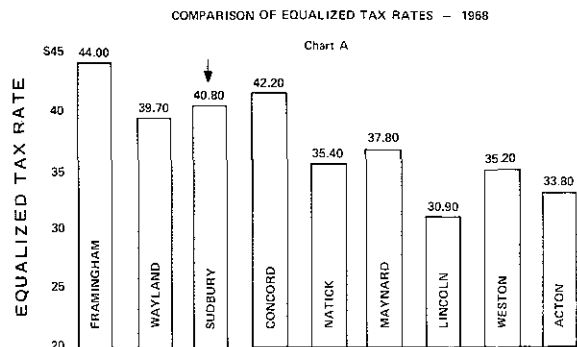
## Supplementary Finance Committee Report Appendix C

### Supplementary Report of the Finance Committee

Since you, the people, are the ones that vote and decide what money will be spent and where it will be spent, the purpose of this presentation is to give you a brief summary of where we stand today on fiscal matters.

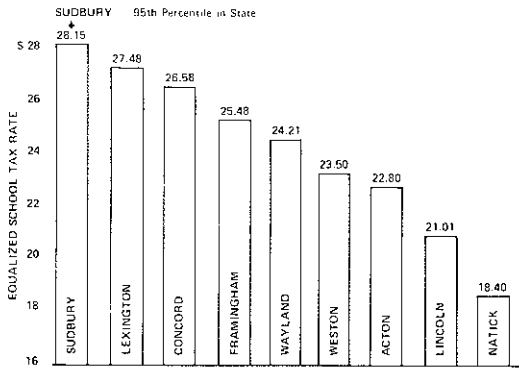
The first chart is a comparison of the tax rates of various towns. The equalized tax rate based upon full valuation for Sudbury is \$40.80. Sudbury is not the highest, but we do have a pretty high rate.

It should be noted that towns such as Framingham have additional services that Sudbury doesn't enjoy such as sewage disposal, garbage collection, etc.



SCHOOL TAX RATES EQUALIZED TO FULL VALUE

Chart B

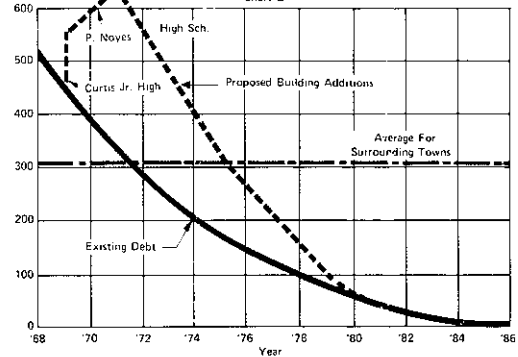


The second chart, the school tax rate, which can be figured from the tax bill you get, indicates where our money goes and how we spend it in Sudbury. Sudbury's equalized school tax rate is \$28.15. Other towns that were higher on the first chart, total tax rate, such as Framingham, have a considerably lower school tax rate.

In fact, Sudbury has a higher school tax rate than Lexington, Concord, Framingham, Wayland, Weston, Acton, Lincoln, Natick, Wellesley, Needham, Bedford, Burlington, Winchester, and about any other town in surrounding area. Sudbury is in the 95th percentile in the state, meaning there are 95% of the towns having a lower school tax rate than we do.

SUDBURY DEBT PER CAPITA FORECAST

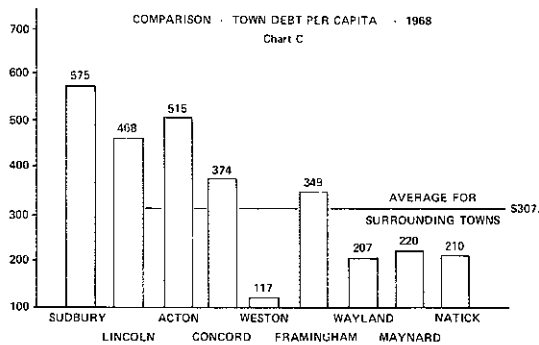
Chart D



This is a curve of the debt per capita forecast. Last year we were over \$500. This year we are down about \$450. The current debt goes down just about as is shown on the curve. However, the dotted line on the curve indicates the projected debt for building programs coming up. The Curtis Junior High School is up for consideration this year and will be over a million dollars. Next year the Peter Noyes addition will be coming up. The following year, if we can postpone it that long, is an addition to the Regional High School. These projects will drive the debt per capita up considerably to \$646. This means that it will be about 1974 before we get back to where we are today.

COMPARISON - TOWN DEBT PER CAPITA - 1968

Chart C

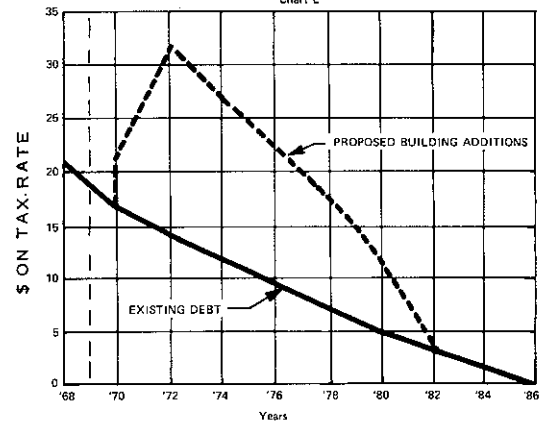


This chart is a comparison of the town debt per capita for a number of towns. Sudbury again is the highest in debt per capita. Every person in town owes \$575. Lincoln, Acton, Concord, Weston, Framingham, Wayland, Maynard and Natick are lower. The average of these surrounding towns is \$307. We are considerably above the average.

We were considerably over \$700 a few years ago, but since we have not built school or other building additions that have required bonding, the debt per capita has been considerably decreasing.

EFFECT OF DEBT ON SUDBURY TAX RATE

Chart E



This is the effect of the debt on the tax rate, including both principal and interest. Presently, out of the \$126 tax rate, about \$18 goes for principal and interest on debt. Next year it goes down even lower. We are presently in debt up to 1986. However, the building additions will increase this so that by 1972, if the Regional addition is voted, the cost to the Town will be about \$32 for interest and principal. You can see we have an uphill climb for the next couple of years just with the debt. The cost of the debt and debt services is really a small percentage of the operational cost which has the big effect on tax rates.

SUDBURY TAX RATE  
Chart F

| APPROPRIATIONS & ASSESSMENTS                          | 1968<br>(Actual) | 1969<br>(Est. Per Fin. Comm.<br>Recommendations) |
|---|------------------|--|
| Town Grants   | \$ 5,021,000     | \$ 5,218,000                                     |
| Special Articles<br>(Inc. in above)                   | 184,000          | 336,000  |
| Statutory Assessments<br>(County Tax, MBTA, Etc)      | 100,000          | 180,000  |
| Overlay Reserve                                       | \$ 5,304,000     | \$ 5,834,000                                     |
| <br>  |                  |  |
| Receipts  |                  |  |
| State Aid   | \$ 777,000       | \$ 658,000                                       |
| Motor Vehicle Excise                                  | 312,000          | 350,000  |
| Other (Licenses, Use of<br>Schools, Fines, Etc.)      | 52,000           | 60,000   |
| Transfer From Available Funds                         | 249,000          | 100,000  |
|   | \$ 1,390,000     | \$ 1,168,000                                     |
| <br>  |                  |  |
| Net Amount to be Raised by Taxation                   | \$ 3,914,000     | \$ 4,666,000                                     |
| Valuation Real & Personal Property                    | \$ 31,066,000    | \$ 33,066,000                                    |
| Tax Rate Per \$1,000                                  | \$ 126           | \$ 141   |
| Appropriation Equating to \$1 on Tax Rate             | \$ 31,000        | \$ 33,000  |
| Estimated Tax Rate If All Requested Amounts are Voted |                  | \$ 155   |

The final set of figures shows how the tax rate is computed, giving 1968 and 1969 figures. The 1969 figures are in this year's warrant and are based upon the Finance Committee's recommendations.

We have separated the total of the budgets and the special articles. In the receipt column you will notice that the state aid has gone down. This is primarily due to the welfare problem. The \$70,000 for the Town's share of welfare last year is no longer in the budget since the State now picks up the bill. However, the state is going to pay us about \$130,000 less this year. The difference is really going to pay for the welfare

of the other towns in the state, primarily Boston.

Since we do not have the surplus that we had last year to apply to reduce the amount, this year we will have to raise \$4,666,000 by taxation.

Valuation of real and personal property is estimated to go up about \$2,000,000.

This results in an anticipated tax rate of about \$141, if the Finance Committee's recommendations are approved. If all of the requested amounts are voted, the tax rate would go up to approximately \$155. Every \$33,000 that you vote in appropriations equals about \$1 on the tax rate.

## Proceedings of the Special Town Meeting June 16, 1969

The Moderator called the meeting to order at 8:06 P.M. and stated that a quorum was present.

The invocation was given by Rev. Michael E. Boardman, Minister of the First Parish Church.

The Moderator announced that the amount of free cash as of June 1, 1969 as certified by Floyd Stiles, Jr., Town Accountant, was \$46,343.00 and that the amount in the Stabilization Fund as of July, 1969 would be \$106,249.95.

The Moderator stated that he had examined the call of the meeting and the Constable's return of service and had found them both in order.

UNANIMOUSLY VOTED: TO DISPENSE WITH THE READING OF THE CALL TO THE MEETING AND THE CONSTABLE'S RETURN OF SERVICE AND TO

WAIVE THE READING OF THE SEPARATE ARTICLES OF THE WARRANT.

Unanimous consent of the meeting was granted that Mr. John J. O'Neil, Superintendent of the Sudbury Schools, and Mr. Carl Ellery, Assistant Superintendent of the Sudbury Schools, be permitted to sit in the meeting and address it if that should be necessary or desirable.

The Moderator announced that he had received a request from the Town Clerk that whenever a motion to be made from the floor exceeded a few words, it should be submitted in writing, and that carbon sets were available for that purpose.

Article 1: To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$29,600 re-

quired to complete architectural plans and specifications as needed to obtain competitive construction bids on the proposed addition and alterations to the Noyes School. Pass any vote or take any action relative thereto.

Submitted by the Permanent Building Committee.

Permanent Building Committee Report: The Town under Article I of the May 6, 1968 Special Town Meeting, voted \$64,000 for the above purpose based on recommendations of the School Committee. Architectural fees are based on a percentage of construction cost. Our most current estimate of construction is \$2,026,280, resulting in a figure of \$93,600 required to complete plans and specifications as needed to obtain competitive bids. Subtracting \$64,000 from \$93,600, we get \$29,600, the amount requested under this article.

This amount of additional money is required to meet contractual obligations between the Town and the architect under the contract as now written.

School Committee Report:

Chart A is essentially the building we are proposing, after having gone through several design studies. Our intention is to combine the fifth and sixth grades and to provide the present sixth grade program for fifth grade students. The proposed building will house 975 students a capacity and will include 36 classrooms, a new library, an additional gym teaching station, a teachers' room, and the cafeteria will be remodeled to handle the increased load.

It was the administration's feeling that the circular construction would best tie the school together in a

unified educational process. Also this plan takes up less field space for outside activities.

The building will also provide a central facility for our special education classes. Essentially 4 rooms are devoted to this purpose, making a total of 40 classrooms.

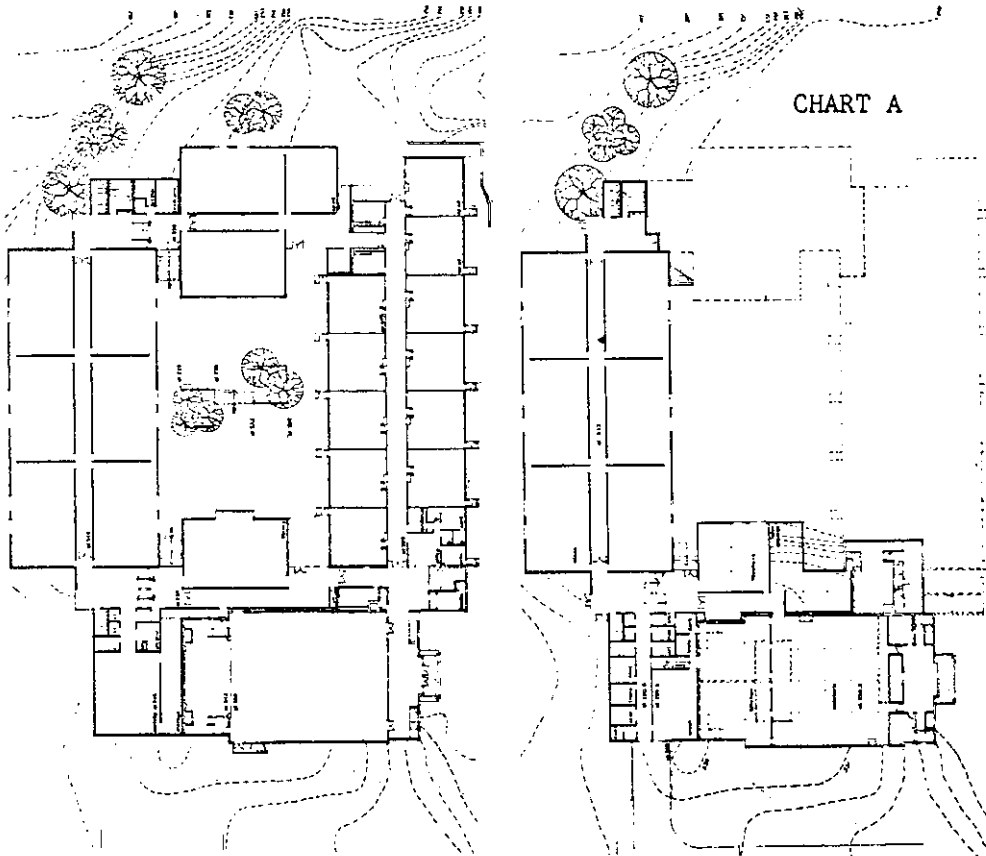
This building is some 30% larger than what was originally proposed to the Town. The School Committee has added to the program. It has increased the number of classrooms from 21 to 24 to meet the requirement of the SBAB, giving an increase of 2,854 square feet. Also, about 2,200 square feet were added in the general activities room. The increase in state requirements for stairways and halls has caused about half of the increase in square feet.

The original cost estimate of the building was based upon a \$30 per square foot figure. More accurate figures, based upon the actual bid for the Junior High, are about \$40 per square feet.

Even with the 48,000 square feet which have been added, a capacity of 975 students gives a total building area of about 82 square feet per child, our present ratio.

Our current schedule calls for bonding money at the March, 1970 Town Meeting and occupancy, if possible, by September of 1971.

Finance Committee Report: The Finance Committee supports this article. The basic reason for discussing this article is the big jump in school population in 1973 caused by the kindergartens. The current projections of school population indicate a peak in 1971 of



849 students. The 4 extra classrooms planned by the School Committee for this peak is not unreasonable since the population curves have a tendency to change. We would have preferred 2 or 3 extra classrooms, but looking at the overall building it does not appear feasible to reduce by 2 or 3 classrooms.

We do not question the use of \$40 per square foot in estimating the cost. It will probably be about \$43 by the time the money is voted.

However, we do consider the tremendous increase in stairway and corridor space somewhat out of line. It is almost double what was projected last year and is 10,000 square feet out of a 48,000 square foot total building addition.

We would like this school to be no bigger than the 48,000 square feet proposed for the addition, and would like the Permanent Building Committee and the School Committee to see if they could reduce the size of the building by at least 2,000 square feet, and possibly by 4,000 square feet during the next year.

Long Range Capital Expenditures Committee Report: The Long Range Capital Expenditures Committee is required to report on all articles in the warrant involving capital expenditures. However, this committee was instituted only 7 weeks ago and we cannot report in detail on this or any other article in this warrant.

There are some general comments that we feel obligated to make. We feel that Articles 1 and 2 should not be on this warrant at this time, nor should we now be in session at a Special Town Meeting. Issues involving large capital expenditures deserve extended study including properly scheduled consideration at the Annual Town Meeting. This is particularly important when the capital expenditures also obligate the Town for continued annual operating expenditures that may equal or even exceed debt and interest payments involved.

In our analysis of future capital expenditures we intend to consider the forecast of population, the school population, total expenditures, and the ratio of expenditures, school expenditures to others. We hope that future reports will also include the anticipated effect on the tax rate due to the increase or decrease in operating expenditures as a result of proposed action.

Due to its recent organization, this committee declines to make a recommendation on this or the following articles. We hope to report more fully and more intelligently in the future.

After discussion, it was

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$29,600 TO COMPLETE ARCHITECTURAL PLANS AND SPECIFICATIONS AS NEEDED TO OBTAIN COMPETITIVE CONSTRUCTION BIDS ON THE PROPOSED ADDITION AND ALTERATIONS TO THE NOYES SCHOOL.

In favor - 397; Opposed - 332. (Total - 729)

Article 2: To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$1,403,875 or any other sum for the purpose of constructing and originally equipping and furnishing additions to the Curtis Junior High School, and \$152,450 or any other sum for the purpose of remodeling and reconstructing said school and that the expenditure of such funds shall be under the jurisdiction of the Permanent Building Committee. Pass any vote or take any action relative

thereto.

Submitted by the Permanent Building Committee and the Sudbury School Committee.

School Committee Report: This article provides for the financing of the Junior High addition by stabilization fund, taxing, bonding and/or other funds. The 1968 Town Meeting voted funds for developing working drawings and specifications and receipt of competitive bids. Bids are due June 10. The motion to be made at the Town Meeting will reflect the actual bid prices for alterations, construction, and equipment allowances.

The educational specifications and plans comply with the regulation of the Massachusetts Department of Education School Building Assistance Bureau (SBAB) and have been approved by the SBAB qualifying the project for 50% state aid on principal payments.

The proposed addition provides balanced facilities for continuing the current educational program for 900-975 pupils plus providing room for large group instruction. A two teaching station gymnasium addition is planned at this time rather than the minimum required single station exercise room. This provides equal facilities for a simultaneous use by boys and girls and also provides growth capacity to 1200 students.

The Curtis Junior High addition is required by September 1970, to accommodate the increased number of 7th and 8th year students now in years 5 and 6. With continuing immigration, the expected enrollment in September of 1970 will be 824, well over the 750 pupil rating of the current building.

The Permanent Building Committee moved that the sum of \$1,262,000.00 be appropriated for constructing and originally equipping and furnishing additions to the Curtis Junior High School; that to raise this amount, \$102,000.00 shall be transferred from the Stabilization Fund and the Treasurer with the approval of the Selectmen, is authorized to borrow \$1,160,000.00 under Chapter 645 of the Acts of 1948 as amended, providing that the total authorized borrowing shall be reduced by the amount of any matching stabilization fund payment; that any bonds issued under said Chapter 645 shall be payable in not more than 10 years from their dates; that the sum of \$187,000.00 be appropriated for remodeling and reconstructing the Curtis Junior High School; that to raise this amount \$22,000.00 shall be raised by taxation, and the Treasurer with the approval of the Selectmen, is authorized to borrow \$165,000.00 under the General Laws, Chapter 44, section 7 (3a), and that the expenditure of all funds herein shall be under the jurisdiction of the Permanent Building Committee.

Permanent Building Committee Report: General construction bids were received on the Curtis Junior High School on June 10th. The response from the construction industry was good. We received 8 general bids and 3 to 4 sub-bids on every filed sub-bid section. The low bid was \$1,169,500.00 made by Pasquali and Son.

In the amount requested we have carried some money for clerk of the works, contingency, and for equipping and furnishing the building.

We also took an alternate bid for the gymnasium portion including the locker rooms. The low bid was

minus \$280,000.00 for this item.

The School Committee further reported to the meeting as follows: This building is considerably larger than what we discussed a year ago. We are suggesting a major break with traditional use of school structures. That is, the use of both professionals, the classroom teacher, and non-professionals. If we continue to use small classes and high paid professionals, with no auxiliary specialists, we will run at the consistently high costs that we have run in the past.

Roughly a third of a professional teacher's time is spent in non-professional activity, fairly mundane, routine, clerical functions. There is a concept coming into existence called differentiated staffing, or professionals supported by non-professionals.

If we were able to put this concept into practice in Sudbury, we could probably decrease the cost per pupil, and at the same time, increase the professional exposure to each pupil. This would allow the use of people at about half price the professional teacher salary to do about one third of their job.

We have asked the administration to do something unique in Sudbury's educational history. That is, to freeze the ratio of number of professional staff to number of pupils from this point forward. This is a commitment from the administration and it has been

confirmed by official Committee action.

In the building as proposed we hope to use large group instruction, traditional class sizes of 22 or 23, and provide space for teachers to work individually with students.

We plan to convert the existing boys' locker room to additional girls' locker rooms. We plan to have a wing containing 7 interchangeable classrooms, an additional shop and the conversion of the drafting room into shop storage.

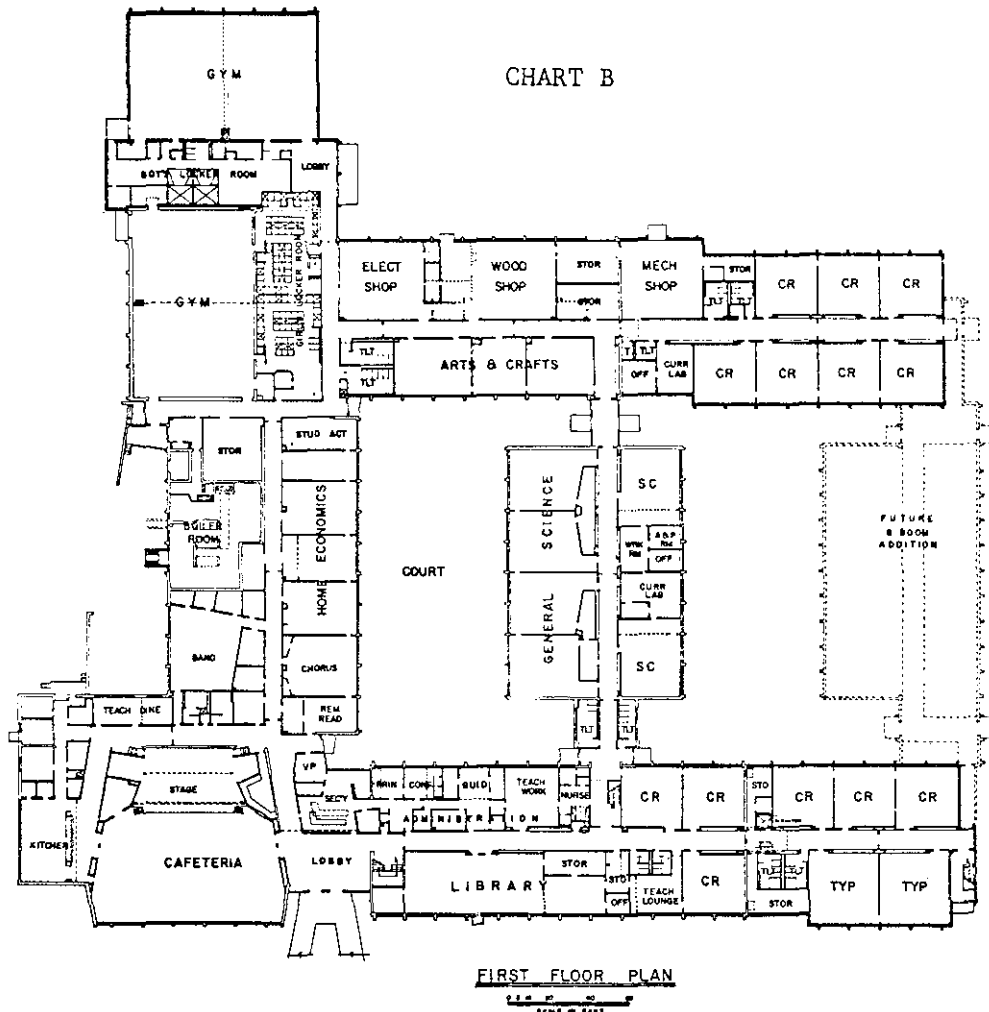
We are integrating our drafting program into our industrial arts program rather than treating it as a separate subject.

In the current math wing, a set of 4 rooms are being converted into 2 additional science classrooms, and an individual curriculum laboratory, or pupil-teacher resource center.

On the lower floor we will have 2 large typing rooms, that will accommodate about 42 students each, 3 conventional interchangeable classrooms primarily to be used for foreign language, English and Social Studies.

We are adding to the library, modifying the administrative space, and are converting one large room to general music. Our pupil activity room is being converted to a laboratory for remedial reading.

On the second floor in the front there will be a large



group instruction room seating about 140 students which can be divided in the center to seat two groups of 70.

There are additional English, Social Studies classrooms and a pupil-teacher workroom.

Chart D shows the present facilities of the Curtis Junior High School and the proposed additional facilities.

In the plan we presented in March a year ago, we proposed about 20,150 square feet. We now propose 37,260 square feet. The student resource centers represent 3,300 square feet or about 3 classrooms. We also underestimated in the original plan for corridors, toilets, etc. Last March we proposed an additional physical education station to bring the total to 3. We now have a dual gymnasium which will pro-

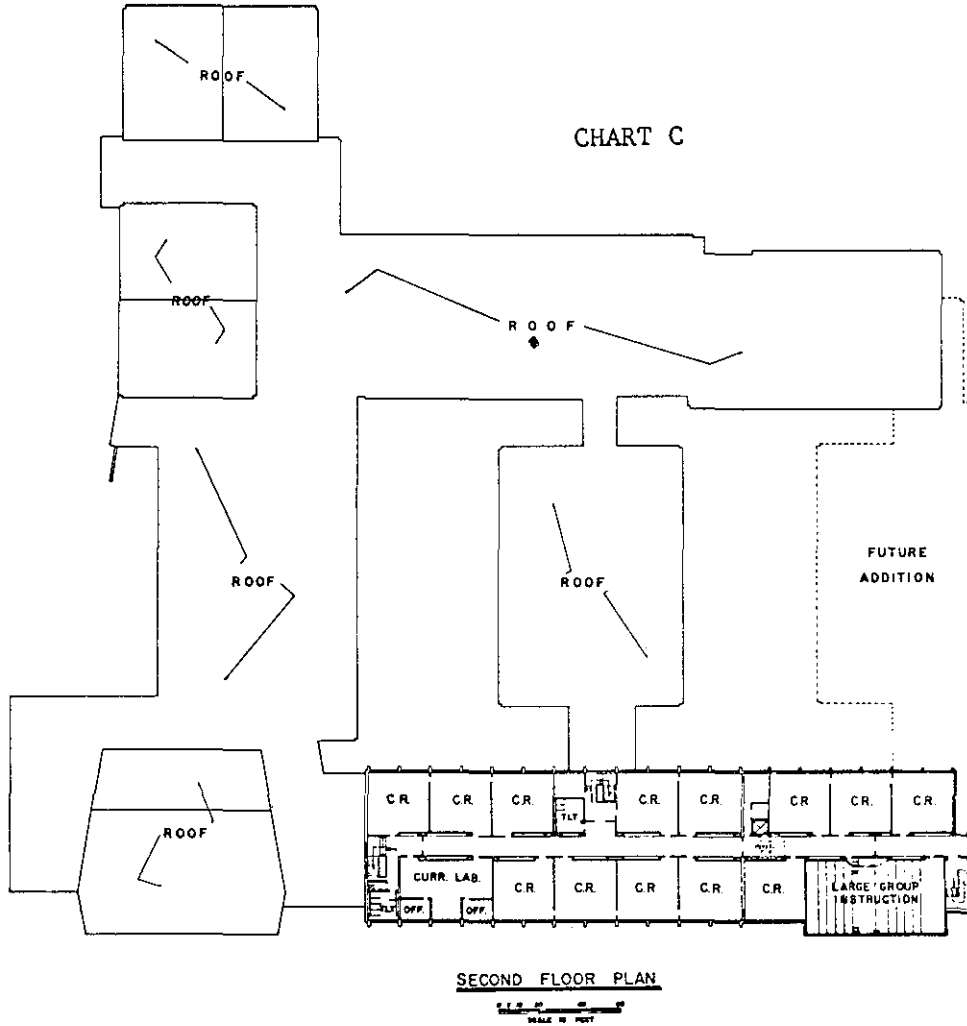


CHART D  
CURTIS TEACHING FACILITIES

|                             | Present | Additional | Total |
|-----------------------------|---------|------------|-------|
| General Classrooms          | 18      | + 7        | = 25  |
| Science Classrooms          | 4       | 2          | 6     |
| Physical Education Stations | 2       | 2          | 4     |
| Music Rooms                 | 1       | 1          | 2     |
| Student Resource Centers    | 0       | 3          | 3     |
| Large Group Instruction     | 0       | 2          | 2     |
| Homemaking Rooms            | 3       | 1/2        | 3-1/2 |
| Language Laboratory         | 1       | -          | 1     |
| Art Rooms                   | 3       | -          | 3     |
| Industrial Arts             | 3       | -          | 3     |
| Typing                      | 2       | -          | 2     |
| Library                     | 1       | -          | 1     |



vide space for the long term future.

The Finance Committee moved Indefinite Postponement.

Finance Committee Report: In arriving at its position on the Junior High addition, the Finance Committee considered a number of factors. The most important was the need of an addition to the school at this time. Secondly, we considered the scope and cost of the present plan and compared it to the plan presented in 1968. Third, we considered the operating cost of the Junior High compared to the rest of the elementary system.

In 1968 we were talking about a building of about 20,000 square feet. Today we are talking about an addition of 37,000 square feet. Our projection figures indicate that they have not changed substantially although the May figures released by the School Needs Committee were increased slightly. The 1968 addition would house between 950 and 1,000 students. The present addition would house about 975 students.

We are, however, talking about a building about twice the size and which would cost about 2 1/2 times as much.

One reason for this is the increase from \$30 to \$40 per square foot costs, making the original proposed addition cost about \$800,000 instead of \$600,000. The second reason for the increase is that we are now talking about an expanded educational program.

There is a slight expansion in the home economics program which is duplicated at the Regional High School. The resource centers have been mentioned as a possible way to reduce operating costs, but there has been no indication that this would be the case. The semi-professional staff cannot help but raise the staff-pupil ratio in the school.

The proposed program in the Junior High School is beginning to equal the program offered in our high school, rather than an elementary program. One of the factors contributing to an imbalance in the past is the fact that the pupil-teacher ratio at the Junior High is already extremely low compared to grades 1-6.

The alternatives available are 1) to approve the proposal as it is, 2) to approve the addition minus the gymnasium which would reduce the cost by \$280,000, 3) keep the building more in line with the original intent as proposed in 1968. The third alternative is more in keeping with the thought of the Finance Committee.

The Finance Committee feels that the rear wing of the proposed building could be eliminated at this time without greatly injuring the educational program. This would bring the building back within the size and scope of the 1968 proposal and would save about 400,000.00 dollars.

After considerable discussion, the motion for indefinite postponement was defeated.

VOTED: THAT THIS MEETING ADJOURN UPON COMPLETION OF THE ARTICLE UNDER DISCUSSION AT 11:00 P.M. TO TOMORROW EVENING AT 8:00 P.M. IN THIS SAME HALL.

The Finance Committee then moved to amend the motion of the Permanent Building Committee by substituting the following: that the sum of \$977,000.00 be appropriated for constructing and originally equipping and furnishing additions to the Curtis Junior High School; that to raise this amount \$102,000.00 shall be transferred from the Stabilization Fund, and the Treasurer with the approval of the Selectmen be authorized to borrow \$875,000.00 under Chapter 645 of the Acts of 1948 as amended, provided that the total authorized borrowing shall be reduced by the amount of any matching stabilization fund payment; that any bonds issued under said Chapter 645 shall be payable in not more than 10 years from their dates; that the sum of \$187,000.00 be appropriated for remodeling and reconstructing the Curtis Junior High School; that to raise this amount \$22,000.00 be raised by taxation, and the Treasurer with the approval of the Selectmen be authorized to borrow \$165,000.00 under General Laws, Chapter 44, section 7 (3a) and that the expenditure of all funds herein shall be under the jurisdiction of the Permanent Building Committee.

The Finance Committee commented that this motion would appropriate money for the proposed addition, minus the gymnasium.

After discussion, the motion was defeated.

The motion made by the Permanent Building Committee was defeated.

In favor - 344; Opposed - 319. (Total - 663)

After being recognized by the Moderator for an additional main motion under Article 2, Mr. Howard W. Emmons presented to the floor the motion of the Finance Committee for an appropriation of \$977,000.00 as above.

Mr. Emmons stated that his reason for returning this motion to the floor was that it was defeated by a slim margin when it was presented as an amendment. He believed that many people had voted against it because they wished to consider the larger figure in the Permanent Building Committee's motion. Now that the larger figure had been defeated, the question of whether or not to build an addition to the Junior High School should be settled.

A point of order was raised by Mr. John C. Powers asking whether or not this constituted reconsideration.

The Moderator ruled that it did not constitute reconsideration since it was a new main motion, not one merely to substitute.

After discussion, Mr. Emmon's motion was defeated

In favor - 333; Opposed - 283. (Total - 616)

The meeting adjourned at 11:30 P.M.

# Proceedings of the Adjourned Annual Town Meeting

## June 17, 1969

The Moderator called the meeting to order at 8:11 P.M. and stated that a quorum was present. He announced that the two requests and notices of intent to move reconsideration of Article 2 had both been withdrawn.

Article 3: To see if the Town will vote to grant, appropriate or otherwise provide the sum of \$37,000 required to complete architectural plans and specifications as needed to obtain competitive construction bids on the proposed addition to the Curtis Junior High School. Pass any vote or take any action relative thereto.

Submitted by the Permanent Building Committee.  
Permanent Building Committee Report: The Town under Article 50 of the March 18, 1968, Town Meeting voted \$36,000 for the above purpose based on recommendations of the School Committee. Architectural fees are based on a percentage of construction cost. Our most current estimate is \$1,556,325, resulting in a figure of \$73,000 required to complete plans and specifications as needed to obtain competitive bids. Subtracting \$36,000 from \$73,000, we get \$37,000, the amount requested under this article.

This amount of additional money under this article is required to meet contractual obligations between the Town and the architect in the event Article 2 does not carry.

The Permanent Building Committee moved that the Town appropriate the sum of \$37,000 to complete architectural plans and specifications as needed to obtain competitive bids on the proposed addition to the Curtis Junior High School in accordance with the Resolution of the 1969 Annual Town Meeting passed following consideration of Article 64, and that the Town appropriate the additional sum of \$30,000 as planning money to be used in reducing the scope of the project as directed by the June 16, 1969 Town Meeting, all funds to be expended under the supervision of the Permanent Building Committee.

School Committee Report: The planning money requested will provide sufficient funds so that the architect can re-think the project as we go back through the whole process with our administration. This will probably delay the project upwards of 60 days. We would bring it back, in a modified form, at a subsequent Town Meeting.

The Moderator ruled that that part of the motion following the number 64 was not within the four corners of the article and, therefore, was out of order.

The School Committee then moved to amend by striking out everything following the number 64, and by substituting the sum of \$67,000 for the sum of \$37,000.

The Moderator ruled that since the article did not contain the words "or any other sum", the motion must be limited to \$37,000.

Finance Committee Report: The \$37,000 in the Article

was based on a total building cost of \$1,556,000. If the cost of the building goes down, the architect would be entitled to about \$32,000, leaving about \$5,000, which would allow the architect to start the revision of the plans. The only other avenue open to obtain additional funds over the \$37,000 is a reserve funds transfer.

The Permanent Building Committee further reported to the meeting that the \$37,000 is to cover expenses that it had incurred for site surveys, blueprints, permits, the cost of reproducing the specifications, the advertisements for bids, and so on. The architect is entitled to 75% of his fees having completed working drawings. He cannot start reworking the drawings without the appropriations we have indicated in our motion.

After discussion, upon a motion made by Morrison it was

VOTED: TO SUBSTITUTE FOR THE MAIN MOTION THE FOLLOWING: THAT THE TOWN APPROPRIATE THE SUM OF \$37,000.00 REQUIRED TO COMPLETE ARCHITECTURAL PLANS AND SPECIFICATIONS AS NEEDED TO OBTAIN COMPETITIVE CONSTRUCTION BIDS ON THE PROPOSED ADDITION TO THE CURTIS JUNIOR HIGH SCHOOL SAID FUNDS SHALL BE EXPENDED UNDER THE JURISDICTION OF THE PERMANENT BUILDING COMMITTEE.

Article 4: To see if the Town will vote to amend Article IX of the By-laws of the Town (Zoning By-laws) Section II C, by striking our Industrial District #1 in its entirety and creating a new Limited Business District to be called Limited Business District #4 bounded and described as follows: Beginning at a point at the junction of Mill Lane and the Post Road, thence southerly to Wash Brook, thence southeasterly along Wash Brook to the Boston and Maine track, thence northwesterly along Boston and Maine track to Post Road, thence easterly along Post Road to point of beginning. Pass any vote or take any action relative thereto.

Submitted by the Sudbury Planning Board.

Planning Board Report: The Planning Board has submitted this article with the concurrence of the owner of the entire district to make the district conform to the present uses located within its bounds and to conform to the general development pattern in the area. The detailed plan of Route 20 zoning compiled in 1963 by Mr. Downe also recommends this change.

Town Counsel Report: It is my opinion that this article, if validly adopted, will be a legal amendment to the Zoning By-laws.

The Planning Board moved in the words of the article.

Unanimous consent was obtained to correct a typographical error in the article by changing the word "our" after the word "striking" to "out".

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE, EXCEPT TO CHANGE "OUR" AFTER THE WORD "STRICKING" TO "OUT".

Article 5: to see if the Town will vote to amend Article IX (Zoning Bylaws), Section II, C, by striking out Business District #8, bounded by a line starting at a point at Edmund Stone's west property bound on Hudson Road, thence southerly along property line 100 feet, thence westerly parallel to Hudson Road, to L.D. Stiles' west property boundary, thence northerly along same to Hudson Road, thence easterly along Hudson Road to point of beginning; and adding said district to Residential Zone "B-1" (Section II,B). Pass any vote or take any action relative thereto.

Submitted by petition (Richard J. Moore and others).  
Report of the Petitioners: Article 34 of the Annual Town Meeting of March 10, 1969, offering rezoning of Business District #8 to Limited Business was rejected by the Town. The petitioners feel that the Town may now be ready to place this District in the Residential District, as it was three times previously proposed by the Planning Board.

This area should be Residential in keeping with the surrounding Residential area; to limit the traffic hazards; to prevent the encroachment of commercialization; and to conform to the Historic Districts zoning provisions.

The Moderator announced that discussion would be allowed on Articles 5, 6, and 7 together.

Mr. Moore asked that the decision of the Moderator relative to discussion of the three articles be put to the floor.

VOTED: THAT THE DECISION OF THE MODERATOR SHALL STAND.

Town Counsel Report: It is my opinion that this article, if validly adopted, will be a legal amendment to the Zoning By-laws.

Planning Board Report: The Planning Board favors passage of both Article 5 and Article 7. It is our opinion that returning this zone to residential will benefit the general well-being of the Town because it will improve traffic safety, it will help preserve the Historic center of Sudbury and it will protect the neighborhood which is and has been residential in character. All these are valid reasons for establishing or changing zoning under state statute. For these reasons the Planning Board has in the past, and does now, urge you to return this zone to residential and vote yes on Article 5.

Also, we favor passage of Article 7 for the following reasons: First, while Article 5 will return the entire zone to residential, only passage of Article 7 can guarantee no business uses on the Spiller-Quirk properties. Second, acquisition of this land gives the Town flexibility in the future development of the Town Centre for municipal, civic or historic purposes. Finally, through the mechanism of negotiation or eminent domain, Article 7 will ensure fair settlement for the existing owners as well as for the Town.

We recommend that this meeting pass both Article 5 and Article 7.

Finance Committee Report: Charles Downe in his 1962 Master Plan mentions that one of the identifying characteristics of Sudbury is its period architecture, which is particularly evident in Sudbury Centre. He further states that it would seem to be good planning to establish relatively liberal controls in the areas of Town that have period architecture so that the

unique quality they add to the Town can be continued.

The Finance Committee believes that the Quirks have designed an attractive building which will result in the removal of what is now clearly an eyesore. To this end we favor passage of Article 6 to permit the implementation of the village green design with its greater use of space.

The Quirks believe that they have the right to build on business land which they now own, and that rezoning as proposed under Article 5 will not alter this fact. As between the two designs, we much prefer the village green design which appears to us to be far more desirable than the long building now approved by the Planning Board for the existing business area. Since the Quirks quite probably have the right now to construct a business property, let us make it possible for them to build the more attractive of their two plans, and the one which will convey the greatest spirit of historical architecture.

Although we arrived at this conclusion on the basis of believing that the Quirks will build on their property regardless of the Town's action on Article 5, we are also not convinced that this development will prove in time to be as aesthetically controversial as it seems to be tonight. If one thing we are sure, that the tax revenue from the proposed building will far exceed that derived from one or possibly two residences which might be built on the acreage. The Quirk's estimate of the tax revenue is \$15,000. Quite likely it will be more by the time the buildings are completed, and could help reduce the tax rate by half a dollar.

With reference to Article 7, we shall move indefinite postponement. The figure of \$50,000 is without basis, and completely unacceptable to the owners of the land, who might be expected to ask twice this amount.

The Finance Committee concluded that the Town would hardly be inclined to purchase this land for \$50,000, even if available at such a price, since it rejected, last March, an opportunity to buy 2 acres of land for fire station purposes at the intersection of Hudson and Old Lancaster Roads at an appraised value of \$19,000.

In summary, the Finance Committee recommends against Articles 5 and 7, and in favor of Article 6.

Selectmen's Report: There are four phases of the problem in connection with Article 5. They are safety, aesthetics, ethics, and finances.

We all know that there is much traffic through the Hudson Road area in front of this store. In 1960, a traffic count on Route 20 indicated 8,000 cars per day. On 2 separate days, the traffic in front of the area in question was 10,600 and 11,200 cars. On the average during the day there is one car every four seconds. This is indeed not a safe area to put an additional traffic producer.

As far as aesthetics go, we do have the question of the appearance of the Town Centre. The Selectmen have been discussing getting the wires out of the Centre to improve the appearance. The stores planned by Mr. Quirk are very good looking and he has planned a good facade for this neighborhood.

But we cannot think of today or 10 years from now. We are forming Sudbury's future. Once there was a

farm stand there, then Young's store, now perhaps Quirk's store. We are tonight making a decision as to the future nature of the center of the Town. The Selectmen recommend that we rezone to residential.

It has been proposed several times that we rezone this to residential. The Town has refused on the basis that the owner indicated we would be taking funds away from him. If we now rezone to residential and do nothing more, we have essentially told the former owner to get himself a buyer, get all the money he can, and then we will take it away from the buyer. This is a very unethical procedure. We ought to rezone it to residential and then purchase it at a reasonable price.

We have attempted to get some rough appraisals for the property. One was \$50,700 and another was \$46,500. The figures indicated in Article 6 are not out of line. We would have to pay more if we purchased the building that is now on the property.

While it is legal to rezone within the meaning of the Zoning Law, the Selectmen believe that the ethical thing to do is to both rezone to residential and to purchase.

After discussion, Mr. Sydney B. Self, Jr. moved to amend by substituting the following: Move to amend Article IX, Section II c by striking out that portion of Business District #8 bounded by a line starting at a point on Oliver's property bound at the corner of Peakham and Hudson Road, thence southerly along Peakham Road 100 feet, thence westerly parallel to Hudson Road to L.D. Stiles' west property boundary, thence northerly along same to Hudson Road, thence easterly along Hudson Road to point of beginning, and adding said District to Residential Zone B-1.

After further discussion, the amendment was defeated.

A motion in the words of the article was defeated.

In favor - 341; Opposed - 273. (Total - 614)

Article 6: To see if the Town will vote to amend Article IX of the By-laws (Zoning By-laws), Section II C, by striking Business District #8 in its entirety, and by establishing Limited Business District #5 bounded and described as follows: Beginning at a point at Edmund Stone's west property bounds on Hudson Road; thence southerly along property line 327 feet to property line of Griswold; thence westerly along property line of Griswold to the New York, New Haven and Hartford Railroad right-of-way; thence northerly along said railroad right-of-way to a point 100 feet southerly of Hudson Road; thence westerly parallel to Hudson Road and 100 feet distance therefrom to L.D. Stiles, now or formerly, west property boundary; thence northerly along same to Hudson Road; thence easterly along Hudson Road to point of beginning. Pass any vote or take any action relative thereto.

Submitted by the Sudbury Planning Board.

The Planning Board moved in the words of the article.

Planning Board Report: Since the Town has indicated for the 4th time that they do not want this land residential, the Planning Board unanimously favors the rezoning of Business District 8 to Limited Business and the deepening of the zone to allow proper development of the site. We believe that the nature of the business to be carried on in a Limited Business District is such that the traffic impact would be minimal. The heavy

traffic occurs before such stores are open, and during the evening rush the majority of the traffic would be proceeding west on the opposite side of the road. The site plan which will be submitted to the Selectmen and the Planning Board will provide for limited access to Route 27. The developers and the Planning Board believe that, since business will be carried on here, Limited Business Zoning offers the best use of the land.

Town Counsel Report: It is my opinion that this article, if validly adopted, will be a legal amendment to the Zoning By-laws.

VOTED: IN THE WORDS OF THE ARTICLE

In favor - 398; Opposed - 127. (Total - 525)

A motion to adjourn without day, made by Mr. Richard F. Brooks, was defeated.

Article 7: To see if the Town will vote to authorize the Board of Selectmen to purchase, take by eminent domain, or otherwise acquire, for fire station or other municipal purposes, certain parcels of land containing 2.81 acres, more or less, owned by Robert D. and Norma L. Quirk and Wilfred A. Spiller, said land located westerly of the property now or formerly of Edmund Stone, southerly of Hudson Road and easterly of land now or formerly of the New York, New Haven and Hartford Railroad, and to raise, appropriate, or otherwise provide the sum of \$50,000 or any other sum for the acquisition thereof. Pass any vote or take any action relative thereto.

Submitted by the Sudbury Planning Board.

Planning Board Report: It is the Planning Board's position that since citizens have petitioned to consider again the status of Business District #8, in Sudbury Center, the Town should have before it all possible alternatives from which to choose.

Upon a motion by the Planning Board, it was VOTED: INDEFINITE POSTPONEMENT.

Article 8: To see if the Town will vote to change the structure of the Historic District Commission by requiring that the five members shall be residents of the Historic District and shall be annually elected by the Town. Pass any vote or take any action relative thereto.

Submitted by Petition (Richard J. Moore and others).

Report of the Petitioners: In 1963, a special legislative act set up Sudbury's Historical Districts "to promote the educational, cultural, economic and general welfare of the public through the preservation and protection of buildings, places and districts of historical significance".

The intent and purpose of this article is to provide both representation and protection of Sudbury's Historical Districts by providing that the members of this important commission will be interested in Sudbury's history and Historical Districts and will be elected by the entire town.

Mr. John C. Powers moved that the Board of Selectmen be directed to proceed under the provisions of subparagraph b of section 10 of Chapter 43 of the General Laws, the Home Rule Procedures Act, to place in the warrant for the next Annual Meeting an article to amend section 4 of Chapter 40 of the Acts of 1963, known as the Sudbury Historic Districts Act, by providing that the five members of the His-

toric District Commission shall be elected from among the voters of the Town rather than appointed.

The motion was defeated.

Article 9: To see if the Town will vote to establish a Lincoln-Sudbury Regional High School Agreement study committee, such committee to consist of five members, none of whom shall be Town officers or members of a Town committee or board, to be appointed by the Selectmen, to investigate and recommend to the Town revisions to the Lincoln-Sudbury Regional High School Agreement which will be in the best interests of the Towns of Sudbury and Lincoln, to establish and maintain liason and effective communication with the Town of Sudbury and Town of Lincoln officials, boards and committees on matters relating to the Lincoln-Sudbury Regional High School Agreement, and to report and submit articles as appropriate to the next annual Sudbury Town Meeting or to any special Town Meeting held prior thereto. Pass any vote or take any action relative thereto.

Submitted by Petition (J. Thomas Franklin and others).

Mr. Harry E. Lockery moved in the words of the article with the replacement of the word Selectmen with the word Moderator.

Mr. Lockery stated that the objective of the article was to establish a vehicle for continued dialogue with Lincoln. It proposes to change nothing, but it offers a means for review and discussion of alternate solutions to the apportionment problem. No such vehicle presently exists.

On the one hand, we have Lincoln studying other possible solutions to the problem. On the other hand, we have a group in Sudbury taking the position that we have voted, and since there is nothing more to discuss, the matter should be taken to the courts for a decision. This position does not come under the heading of continued contacts and discussion leading to constructive solutions to this problem.

I am certain that the majority of responsible and fair-minded citizens of Sudbury will recognize the benefit and need to continue dialogue with Lincoln offering a vehicle for discussion of possible alternatives.

Alternatives might include partial region-wide elections of several members of the committee, to which there is some indication that Lincoln would agree. Other alternatives should be thoroughly examined. This committee will allow us to explore all possible alternatives to the apportionment problem and will establish a means for reaching agreements.

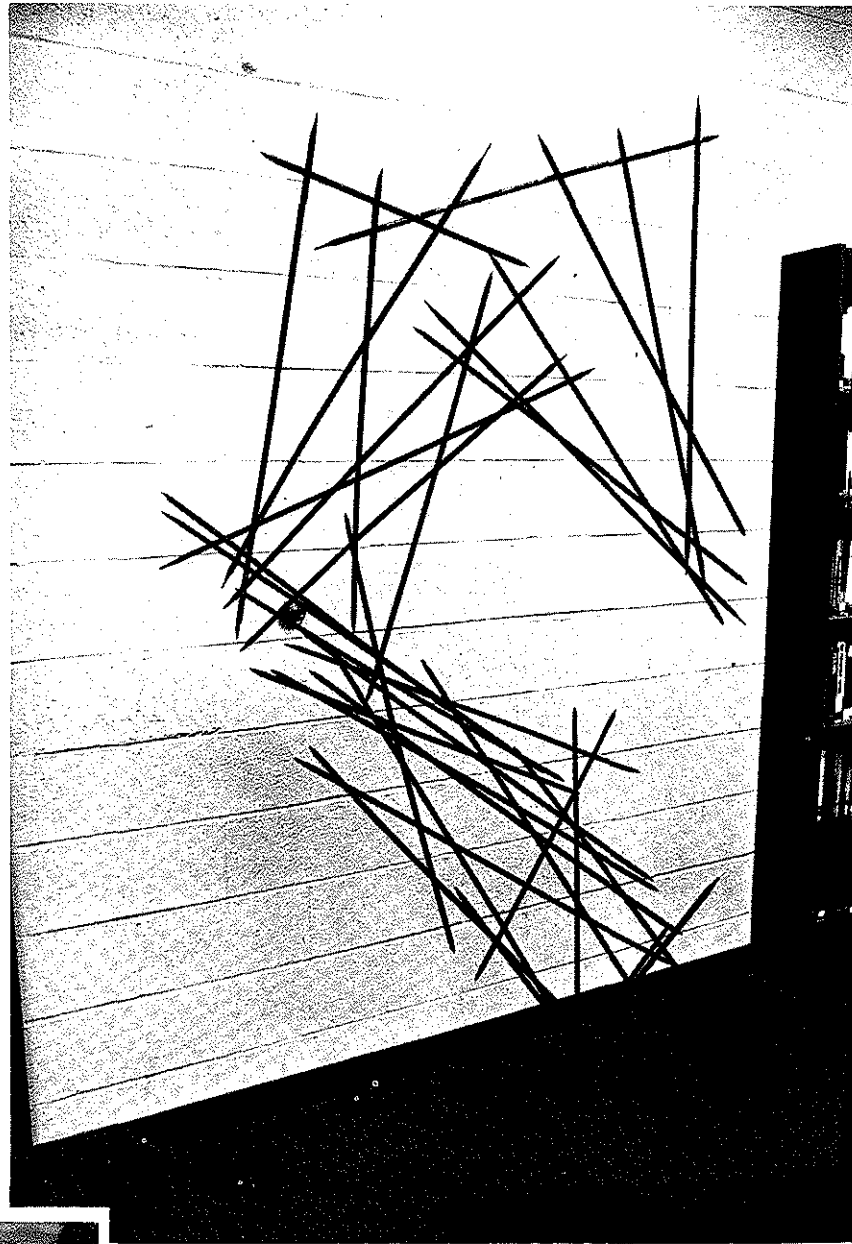
After discussion, Mr. Self questioned the presence of a quorum.

After a count of the hall, the Moderator announced that there were 344 people present and, since a quorum was 259, the meeting continued.

VOTED: IN THE WORDS OF THE ARTICLE WITH THE REPLACEMENT OF THE WORD SELECTMEN WITH THE WORD MODERATOR.

In favor - 173; Opposed - 161. (Total - 334)  
VOTED: TO ADJOURN.

The meeting adjourned at 11:58 P.M.



SCULPTURE –  
*Thaddeus Self*  
74 Hickory Road  
16 years old  
2nd year art

# FINANCES



SILVER PENDANT -  
Carolyn McQueen  
108 Mossman Road  
17 years old  
4th year art



# Town Accountant's Report

## Schedule A

### Summary of Cash Receipts

|  |                     |                |
|--|---------------------|----------------|
| Real Estate Taxes of 1967                    | 11.00               |                |
| Real Estate Taxes of 1968                    | 92,546.95           |                |
| Real Estate Taxes of 1969                    | <u>3,967,879.86</u> | \$4,060,437.81 |
| Personal Property Taxes of 1967              | 363.00              |                |
| Personal Property Taxes of 1968              | 1,499.40            |                |
| Personal Property Taxes of 1969              | <u>464,382.15</u>   | 466,244.55     |
| Motor Vehicle Excise Taxes of 1967           | 994.57              |                |
| Motor Vehicle Excise Taxes of 1968           | 44,520.92           |                |
| Motor Vehicle Excise Taxes of 1969           | <u>305,007.12</u>   | 350,522.61     |
| Tax Titles                                   |                     | 9,444.24       |
| Excess from Sale of Land                     |                     | 476.22         |
| Water District Tax Titles                    |                     | 129.00         |
| Farm Animal excise of 1969                   |                     | 517.50         |
| Special Assessments                          |                     | 658.09         |
| Dog Licenses & Sale of Dogs                  |                     | 4,073.25       |
| Dog Tax Refund from Middlesex County         |                     | 2,305.34       |
| Cemetery Perpetual Care Bequests             |                     | 1,950.00       |
| Sale of Cemetery Lots                        |                     | 500.00         |
| Trust Funds Income                           |                     | 8,688.04       |
| Loans in Anticipation of Taxes               |                     | 2,300,000.00   |
| Road Machinery Fund                          |                     | 2,156.97       |
| Conservation Fund Income                     |                     | 2,401.82       |
| Stabilization Funds Interest                 |                     | 9,440.15       |
| Revolving Accounts:                          |                     |                |
| Special School Lunch Account                 | 158,720.27          |                |
| Special School Towel Fund                    | 2,043.75            |                |
| Summer School Account                        | <u>3,290.00</u>     | 164,054.02     |
| Miscellaneous Accounts Receivable:           |                     |                |
| Police Paid Details                          | 11,816.55           |                |
| Various                                      | <u>2,348.25</u>     | 14,164.80      |
| Received from Commonwealth of Mass.:         |                     |                |
| Aid to Highways                              | 25,150.00           |                |
| Medical Aid                                  | 5,072.17            |                |
| Disability Assistance                        | 29.24               |                |
| Welfare Administration Space Rental          | 2,033.33            |                |
| Conservation Aid                             | 29,250.00           |                |
| Regional School District Aid                 | 60,666.82           |                |
| Veterans' Services                           | 4,287.63            |                |
| Veterans' Benefits                           | 6,740.80            |                |
| Employers Compensation for Withholding Taxes | 159.16              |                |
| School Construction Aid                      | 115,480.29          |                |
| State Tax Basis                              | 135,792.02          |                |
| Corporation Tax                              | 111.18              |                |
| Transportation, Chapter 71                   | 28,921.67           |                |
| School Aid Chapter 69 & 71                   | 43,939.75           |                |
| School Aid Chapter 70                        | 406,347.47          |                |
| Loss of Taxes                                | 283.36              |                |
| State Aid for Libraries                      | 1,861.75            |                |
| Highway Snow Plowing                         | <u>871.26</u>       | 866,997.90     |



|   |                  |                       |
|---|------------------|-----------------------|
| Federal Grants:                                   |                  |                       |
| Medical Assistance                                | 917.74           |                       |
| School Aid P.L. 874                               | 28,231.18        |                       |
| School Aid P.L. 864                               | 12,488.82        |                       |
| Federal Aid Title I                               | <u>11,742.00</u> | 53,379.74             |
| Collected for Other Agencies:                     |                  |                       |
| Federal Withholding Tax                           | 403,029.13       |                       |
| State Withholding Tax                             | 69,933.20        |                       |
| County Retirement Contributions                   | 43,501.92        |                       |
| Town Insurance, Employees' Share                  | 32,780.62        |                       |
| Teachers' Retirement                              | 73,444.51        |                       |
| Teachers' Group Insurance                         | 4,075.48         |                       |
| Credit Union                                      | 90,885.00        |                       |
| Tax Sheltered Annuities                           | 12,586.17        |                       |
| Teachers' Dues                                    | <u>5,600.00</u>  | 735,836.03            |
| County Aid to Highways                            |                  | 1,500.00              |
| Road Guarantee Deposits                           |                  | 10,928.00             |
| Interest on Road Guarantee Deposits               |                  | 114.47                |
| Refunds to Appropriations Accounts                |                  | 2,206.71              |
| Court Fines                                       |                  | 1,555.20              |
| General Government (See Schedule B)               |                  | 67,984.23             |
| Accelerated Highway Program - Landham Road Bridge |                  | 11,251.72             |
| U. S. Treasury - Land Purchase                    |                  | <u>770.00</u>         |
|   |                  | <u>\$9,150,688.41</u> |

Schedule B

Detail of Receipts Reported  
as General Government

|  |             |   |              |
|--|-------------|---|--------------|
| Interest on taxes                        | \$ 1,563.09 | Board of Health receipts                  | 4,145.40     |
| Tax Title interest and recording fees    | 765.82      | Library fines                             | 2,267.24     |
| Tax Possession Interest & recording fees | 379.33      | Highway Dept. receipts                    | 976.62       |
| Tax Collector charges                    | 427.89      | Cemetery Dept. receipts                   | 2,394.50     |
| Municipal Liens                          | 1,110.00    | Community use of schools                  | 1,250.88     |
| Town Clerk's receipts                    | 2,935.71    | School misc. income                       | 441.58       |
| Town building rental                     | 251.54      | School income - tuition                   | 4,649.85     |
| Board of Appeals fees                    | 825.00      | School Industrial Arts receipts           | 802.15       |
| Police Dept. Receipts                    | 832.50      | Park & Recreation registrations           | 3,820.50     |
| Historic District Comm. fees             | 190.00      | Park & Recreation crafts fees             | 499.98       |
| Earth removal board fees                 | 10.00       | Park & Recreation bus transportation fees | 51.00        |
| Dog Officer receipts                     | 168.00      | Police accident reports                   | 459.00       |
| Mx. Cty. Care of Dogs                    | 772.00      | Town Hall misc. receipts                  | 35.94        |
| Planning Board fees                      | 1,340.00    | Insurance claims                          | 169.95       |
| Selectmen receipts                       | 450.00      | Insurance dividends                       | 8,758.00     |
| Common victualler's licenses             | 95.00       | Dept. refunds                             | 218.07       |
| Liquor licenses                          | 8,500.00    | T.A.N. premium                            | 6.00         |
| Plumbing inspector fees                  | 4,326.50    | Reimbursement for damages                 | 233.99       |
| Wiring Inspector fees                    | 3,590.00    | Forfeit of deposit                        | 15.00        |
| Building Inspector fees                  | 8,040.00    | Court fines - false alarms                | <u>50.60</u> |
| Sealer of Weights & Measures fees        | 166.20      | Total                                     | \$67,984.23  |

Schedule C  
Recapitulation of Estimated Receipts

|                                       |                       |
|---------------------------------------|-----------------------|
| Commonwealth of Massachusetts:        |                       |
| Medical aid                           | \$ 607.48             |
| Disability assistance                 | 29.24                 |
| Welfare Administration - space rental | 2,033.33              |
| Regional School District Aid          | 60,666.82             |
| Conservation aid                      | 29,250.00             |
| School construction aid               | 115,480.29            |
| School aid - Ch. 70                   | 406,347.47            |
| School aid - Ch. 69 - 71              | 43,939.75             |
| School aid, transportation - Ch. 71   | 28,921.67             |
| Loss of taxes                         | 283.36                |
| State tax basis                       | 135,792.02            |
| Corporation tax                       | 111.18                |
| Employers compensation - State W/T    | 159.16                |
| Veterans services                     | 4,287.63              |
| Snow plowing                          | 871.26                |
| State aid to libraries                | 1,861.75              |
| U. S. Treasury: Land Purchase         | 770.00                |
| Tax Collections:                      |                       |
| Motor Vehicle Excise                  | 341,841.43            |
| Departmental                          | 25,370.29             |
| Special Assessments                   | 658.09                |
| Farm Animal Excise                    | 517.50                |
| Court fines                           | 1,555.20              |
| General Government (see Schedule B)   | 67,984.23             |
|                                       | <u>\$1,269,339.15</u> |

Schedule D  
Schedule of Appropriations and Expenditures

| Name of Account              | Appropriation    | Expenses     | Carried<br>FWD - 1970 | Balance<br>Closed |
|------------------------------|------------------|--------------|-----------------------|-------------------|
| A-1                          | \$               | \$           | \$                    | \$                |
| 1. SCHOOLS                   |                  |              |                       |                   |
| 1100 School Committee        |                  | 1,469.83     |                       |                   |
| 1200 Superintendent's Office |                  | 70,370.73    |                       |                   |
| 2100 Supervision             |                  | 41,058.21    |                       |                   |
| 2200 Principals              |                  | 143,373.25   |                       |                   |
| 2300 Teachers                |                  | 1,363,747.42 |                       |                   |
| 2400 Texts                   |                  | 34,362.00    |                       |                   |
| 2500 Library                 |                  | 10,824.95    |                       |                   |
| 2600 Audio-Visual            |                  | 8,036.16     |                       |                   |
| 2700 Guidance                |                  | 48,097.00    |                       |                   |
| 2800 Pupil Personnel         |                  | 12,470.63    |                       |                   |
| 3100 Attendance              |                  | 200.00       |                       |                   |
| 3200 Health Services         |                  | 28,093.00    |                       |                   |
| 3300 Transportation          |                  | 135,305.19   |                       |                   |
| 3400 Food Services           |                  | 9,001.75     |                       |                   |
| 3500 Student Activities      |                  | 1,095.75     |                       |                   |
| 4100 Operation               |                  | 161,201.64   |                       |                   |
| 4200 Maintenance             |                  | 53,784.71    |                       |                   |
| 7300 Acquisition             |                  | 20,186.00    |                       |                   |
| 7400 Replacement             |                  | 3,563.33     |                       |                   |
| 9100 Tuition                 |                  | 2,600.00     |                       |                   |
| Appropriation                | \$2,125,000.00   |              |                       |                   |
| Federal Aid Rec'd            | <u>28,906.68</u> |              |                       |                   |
| Total Available              | 2,153,906.68     | 2,148,841.55 | 5,065.13 (1)          |                   |

|  |                            |                            |                         |                        |
|--|----------------------------|----------------------------|-------------------------|------------------------|
| 2. School Rentals  | 11,000.00                  | 9,756.87                   | -0-                     | 1,243.13               |
| 3. Jr. High School Construction                            | 4,066.91                   | 3,024.84                   | 1,042.07                | -0-                    |
| 4. Jr. High School Planning (T-\$26,000)                   | 99,000.00                  | 67,842.43                  | 31,157.57               | -0-                    |
| 5. Construct Parking Area -<br>Noyes School                | 3,020.33                   | -0-                        | 3,020.33                | -0-                    |
| 6. Noyes School Addition                                   | 81,656.25                  | 42,899.36                  | 38,756.89               | -0-                    |
| 7. Noyes Stabilization                                     | 100,000.00                 | 100,000.00                 | -0-                     | -0-                    |
| <b>A-II Lincoln-Sudbury Regional Assessment<br/>Totals</b> | <b><u>3,833,258.31</u></b> | <b><u>3,752,973.19</u></b> | <b><u>79,041.99</u></b> | <b><u>1,243.13</u></b> |

(1) Federal Aid Balance Carried Forward to 1970.

**B. Debt Services**

|  |                          |                          |                   |                   |
|--|--------------------------|--------------------------|-------------------|-------------------|
| 1. Interest Payable on Temporary Loans | 65,000.00 (2)            | 53,659.08                | -0-               | 11,340.92         |
| 2. Interest on School Bonds            | 84,127.50                | 84,127.50                | -0-               | -0-               |
| 3. Interest Payable on Other Bonds     | 1,767.00                 | 1,767.00                 | -0-               | -0-               |
| 4. Debt Reduction on School Bonds      | 215,000.00               | 215,000.00               | -0-               | -0-               |
| 5. Debt Reduction on Other Bonds       | 23,000.00                | 23,000.00                | -0-               | -0-               |
| <b>Totals</b>                          | <b><u>388,894.50</u></b> | <b><u>377,553.58</u></b> | <b><u>-0-</u></b> | <b><u>-0-</u></b> |

(2) \$35,000.00 Appropriated by  
Annual Town Meeting,  
\$30,000.00 Additional Raised  
by Assessors

**C. Protection of Persons and Property**

|   |            |            |          |          |
|---|------------|------------|----------|----------|
| 1. Board of Appeals - Expense                           | 375.00     | 354.27     | -0-      | 20.73    |
| 2. Building Inspector Salary (T-\$20.43)                | 9,570.43   | 9,570.43   | -0-      | -0-      |
| 3. Plumbing Inspector Salary<br>(T-\$600.00 T-\$145.31) | 3,245.31   | 3,245.31   | -0-      | -0-      |
| 4. Bldg. & Plbg. Insp. - Expenses                       | 925.00     | 826.10     | -0-      | 98.90    |
| 5. Civil Defense Administration Expense                 | 550.00     | 494.16     | -0-      | 55.84    |
| 6. Conservation Commission - Salary                     | 305.00     | -0-        | -0-      | 305.00   |
| 7. Conservation Commission - Expense                    | 1,100.00   | 1,059.97   | -0-      | 40.03    |
| 7A Conservation Fund                                    | 30,000.00  | 30,000.00  | -0-      | -0-      |
| 8. Dog Officer - Salary                                 | 1,000.00   | 1,000.00   | -0-      | -0-      |
| 9. Dog Officer - Expense                                | 1,775.00   | 1,583.95   | -0-      | 191.05   |
| 10. Earth Removal Board - Expense                       | 25.00      | 3.06       | -0-      | 21.94    |
| 11. Fire Department - Salaries                          | 216,741.00 | 215,894.53 | -0-      | 846.47   |
| 12. - Expense   | 5,324.73   | 5,324.73   | -0-      | -0-      |
| 13. - Uniform Allowance                                 | 2,100.00   | 1,957.68   | -0-      | 142.32   |
| 14. - New Equipment                                     | 2,315.00   | 2,314.95   | -0-      | .49      |
| 15. - Hydrant Rental                                    | 17,745.00  | 17,745.00  | -0-      | -0-      |
| 16. - Auto Replacement                                  | 2,500.00   | 2,489.94   | -0-      | 10.06    |
| 17. Fire Alarm System Extension                         | 1,300.00   | 1,251.41   | -0-      | 48.59    |
| 18. Fire & Police Radio System                          | 2,000.00   | 1,686.71   | -0-      | 313.29   |
| 18A Fire Engine   | 12,000.00  | 6,871.04   | 5,128.96 | -0-      |
| 18B No. Sudbury Fire Station                            | 7.28       | -0-        | 7.28     | -0-      |
| 18C Central Fire Station<br>Headquarters Plans          | 5,000.00   | 1,500.00   | 3,500.00 | -0-      |
| 19. Police Department - Salaries                        | 189,000.00 | 184,234.23 | -0-      | 4,765.77 |
| 20. - Paid Details<br>(T-\$2,628.49)                    | 12,628.49  | 1,628.49   | -0-      | -0-      |
| 21. - Expense<br>(T-\$2,000.00 T-\$831.16)              | 15,716.16  | 15,593.16  | -0-      | 123.000  |
| 22. - Uniform Allowance                                 | 1,800.00   | 1,800.00   | -0-      | -0-      |
| 23. - Cruiser<br>Replacement                            | 10,002.44  | 8,452.79   | 1,549.65 | -0-      |
| 24. - Travel Expense                                    | 400.00     | 212.66     | -0-      | 187.34   |

|                              |                                    |            |            |            |           |
|------------------------------|------------------------------------|------------|------------|------------|-----------|
| 25.                          | - New Equipment                    | 2,100.00   | 1,952.89   | -0-        | 147.11    |
| 26.                          | Police Station Renovation          | 5,000.00   | 480.00     | 4,520.00   | -0-       |
| Totals                       |                                    | 552,550.84 | 530,527.46 | 14,705.89  | 7,317.49  |
| <b>D. Highways</b>           |                                    |            |            |            |           |
| 1.                           | Highway Commissioners - Salary     | 1,600.00   | 1,600.00   | -0-        | -0-       |
| 1-1                          | Superintendent - Salary            | 12,500.00  | 11,500.00  | -0-        | 1,000.00  |
| 1-2                          | Clerical - Salary (T-200.00)       | 6,140.00   | 6,136.72   | -0-        | 3.28      |
| 2.                           | Commission - Expense (T-\$61.98)   | 2,741.98   | 2,740.96   | -0-        | 1.02      |
| 3.                           | Salaries                           | 90,660.00  | 80,116.62  | -0-        | 10,543.38 |
| 4.                           | Chapter #81 - Materials            | 18,215.00  | 18,191.40  | -0-        | 23.60     |
| 5.                           | Chapter #90 - Maintenance          | 17,000.00  | 16,528.19  | -0-        | 471.81    |
| 6.                           | Chapter #90 - Construction 1969    | 36,800.00  |            | -0-        |           |
|                              | 1968                               | 32,000.00  |            |            |           |
|                              | 1967                               | 32,000.00  | -0-        |            |           |
|                              | 1966                               | 26,059.39  |            | 126,859.39 | -0-       |
| 7.                           | General Highway - 1968             | 13,450.00  | 13,170.65  | -0-        | 279.35    |
|                              |                                    | 2,000.00   | 1,976.00   | -0-        | 24.00     |
|                              | 7A Codjer Lane                     | 15,000.00  | 8,917.17   | 6,082.83   | -0-       |
| 8.                           | Bridges & Drainage                 | 9,600.00   | 7,901.25   | 1,698.75   | -0-       |
|                              | 8A Sherman Bridge                  | 5,120.54   | 4,210.36   | 910.18     | -0-       |
|                              | 8A Repair & Construct Town Bridges | 585.00     | 585.00     | -0-        | -0-       |
| 9.                           | Highway Building Maintenance       | 3,335.00   | 2,040.75   | -0-        | 1,294.25  |
| 10.                          | Road Equipment Operating Expense   | 32,650.00  | 32,571.21  | -0-        | 78.79     |
| 11.                          | Street & Traffic Lighting          | 15,200.00  | 13,704.34  | -0-        | 1,495.66  |
| 12.                          | Snow & Ice Removal (T-\$3,256.75)  | 63,256.75  | 63,156.81  | -0-        | 99.94     |
| 13.                          | Tree & Cemetery - Salaries         | 20,812.50  | 20,142.18  | -0-        | 670.32    |
| 14.                          | Parks & Cemeteries                 | 700.00     | 669.55     | -0-        | 30.45     |
| 15.                          | Burial Expense                     | 1,182.57   | 1,169.31   | -0-        | 13.26     |
| 15A                          | Additional Cemetery Expense        | 651.33     | 15.00      | 636.33     | -0-       |
| 16.                          | Tree & Brush Control               | 2,500.00   | 1,978.19   | -0-        | 521.81    |
| 17.                          | Tree Planting Program              | 2,000.00   | 210.07     | -0-        | 1,789.93  |
| 18.                          | Insect & Pest Control              | 4,000.00   | 3,048.89   | -0-        | 951.11    |
| 19.                          | Sanitary Landfill Operation        | 36,000.00  | 36,000.00  | -0-        | -0-       |
| 20.                          | Brush & Stump Disposal (T-\$47.69) | 1,547.69   | 1,547.69   | -0-        | -0-       |
| 21.                          | Land Acquisition - Peakham Road    | 849.60     | -0-        | 849.60     | -0-       |
| 22.                          | Peakham Road Construction          | 23,067.46  | 19,750.22  | 3,317.24   | -0-       |
| 23.                          | Construction of Walkways           | 12,022.51  | 78.40      | 11,944.11  | -0-       |
| 24A                          | Walkway Construction               | 13,600.00  | 830.48     | 12,769.52  | -0-       |
| 24.                          | Purchase Emergency Equipment       | 2,327.00   | 2,327.00   | -0-        | -0-       |
| 24A                          | Purchase Truck                     | 7,500.00   | 6,050.00   | -0-        | 1,450.00  |
| 24B                          | Purchase 4 Wheel Drive Truck       | 12,568.00  | 12,568.00  | -0-        | -0-       |
| 24C                          | Purchase Sand Spreader             | 3,000.00   | 3,075.11   | -0-        | 424.89    |
| 24D                          | Purchase Sand Spreader             | 3,000.00   | 2,874.00   | -0-        | 126.00    |
| 24E                          | Purchase Hot Top Spreader          | 3,500.00   | 2,108.00   | -0-        | 1,392.00  |
| 24F                          | Purchase Front End Loader          | 25,000.00  | 25,000.00  | -0-        | -0-       |
| 24G                          | Purchase Radio Equipment           | 2,400.00   | 1,711.00   | -0-        | 689.00    |
| 25.                          | Highway Garage Addition            | 25,000.00  | 23,535.30  | 1,464.70   | -0-       |
| Totals                       |                                    | 639,642.32 | 449,735.82 | 166,532.65 | 23,373.85 |
| <b>E. General Government</b> |                                    |            |            |            |           |
| 1.                           | Commission for Preservation        |            |            |            |           |
|                              | Ancient Records - Exp.             | 100.00     | 96.45      | -0-        | 3.55      |
| 2.                           | Assessors - Salary                 | 2,500.00   | 2,500.00   | -0-        | -0-       |
| 2-1                          | - Clerical Salary                  | 10,370.00  | 9,719.89   | -0-        | 650.11    |
| 3.                           | - Travel Expense                   | 300.00     | 300.00     | -0-        | -0-       |
| 4.                           | - Expense                          | 1,300.00   | 1,117.16   | -0-        | 182.84    |
| 4A                           | Assessors Appraisal                | 40,000.00  | 5,023.00   | 34,977.00  | -0-       |
| 5.                           | Board of Registrars - Salary       | 400.00     | 400.00     | -0-        | -0-       |
| 6.                           | - Expense                          | 4,475.00   | 3,998.43   | -0-        | 476.57    |
| 7.                           | - Travel Expense                   | 50.00      | 50.00      | -0-        | -0-       |

|  |            |           |            |          |
|--|------------|-----------|------------|----------|
| 8. Elections                                       | 1,435.00   | 1,350.99  | -0-        | 84.01    |
| 9. Town Meetings (T-\$1,565.25)                    | 4,835.25   | 4,813.65  | -0-        | 21.60    |
| 10. Engineering Department - Salaries              | 29,635.00  | 27,348.47 | -0-        | 2,286.53 |
| 11. - Travel Expense                               | 250.00     | 162.77    | -0-        | 87.23    |
| 12. - Expense                                      | 1,250.00   | 1,239.53  | -0-        | 10.47    |
| 13. - New Equipment                                | 1,565.00   | 1,563.70  | -0-        | 1.30     |
| 14. Executive Secretary - Salary                   | 13,000.00  | 12,899.77 | -0-        | 100.23   |
| 15. - Travel Expense                               | 500.00     | 483.96    | -0-        | 16.04    |
| 16. - Expense                                      | 100.00     | 97.69     | -0-        | 2.31     |
| 17. Finance Committee - Clerical Salary            | 1,290.00   | 905.33    | -0-        | 384.67   |
| 18. - Expense                                      | 700.00     | 429.17    | -0-        | 270.83   |
| 19. Historic Districts Commission - Expense        | 75.00      | 54.11     | -0-        | 20.89    |
| 20. Hosmer House Contract                          | 2,000.00   | 2,000.00  | -0-        | -0-      |
| 21. Industrial Development Expense                 | 1,000.00   | 521.44    | -0-        | 478.56   |
| 22. Town Counsel Retainer                          | 7,500.00   | 7,500.00  | -0-        | -0-      |
| 23. Legal - Other Expense                          | 7,500.00   | 6,784.85  | -0-        | 715.15   |
| 24. - Utilities                                    | 5,865.96   | 2,873.90  | 2,992.06   | -0-      |
| 25. Moderator - Salary                             | 100.00     | 100.00    | -0-        | -0-      |
| 26. Permanent Building Committee Clerical Salaries | 175.00     | 115.99    | -0-        | 59.01    |
| 27. Permanent Building Committee - Expense         | 200.00     | 56.98     | -0-        | 143.02   |
| 28. Personal Board - Clerical Salary (T-\$250.00)  | 785.00     | 657.66    | -0-        | 127.34   |
| 29. Personal Board - Expense                       | 700.00     | 353.18    | -0-        | 346.82   |
| 30. Planning Board - Clerical Salaries             | 1,715.00   | 1,238.78  | -0-        | 476.22   |
| 31. - Expense                                      | 500.00     | 453.35    | -0-        | 46.65    |
| 32. School Needs Committee - Expense               | 113.65     | 113.65    | -0-        | -0-      |
| 33. Selectmen - Salary                             | 1,600.00   | 1,600.00  | -0-        | -0-      |
| 34. Selectmen - Out of State Travel (T-\$61.19)    | 161.19     | 161.19    | -0-        | -0-      |
| 35. Selectmen - Travel Expense                     | 300.00     | 275.73    | -0-        | 24.27    |
| 36. - Expense                                      | 950.00     | 948.16    | -0-        | 1.84     |
| 37. - Surveys & Studies                            | 1,000.00   | 601.20    | -0-        | 398.80   |
| 38. Data Processing - Payroll                      | 3,000.00   | 2,383.34  | -0-        | 616.66   |
| 38A Purchase Sand Hill                             | 125,000.00 | 1,000.00  | 124,000.00 | -0-      |
| 39. Talent Search Committee - Expense              | 50.00      | -0-       | -0-        | 50.00    |
| 40. Tax Collector - Salary                         | 6,300.00   | 6,300.00  | -0-        | -0-      |
| 40-1 - Clerical Salary                             | 7,340.00   | 5,891.24  | -0-        | 1,448.76 |
| 41. - Travel Expense                               | 400.00     | 394.35    | -0-        | 5.65     |
| 42. - Expense                                      | 1,635.00   | 1,356.75  | -0-        | 278.25   |
| 43. Town Accountant - Expense                      | 150.00     | 62.00     | -0-        | 88.00    |
| 44. Commission on Town Administration Expense      | 100.00     | -0-       | -0-        | 100.00   |
| 45. Town Clerk - Salary                            | 3,500.00   | 3,500.00  | -0-        | -0-      |
| 45-1 - Clerical Salary                             | 10,160.00  | 8,982.32  | -0-        | 1,177.68 |
| 46. Town Clerk - Travel Expense                    | 200.00     | 200.00    | -0-        | -0-      |
| 47. - Expense                                      | 6,304.00   | 5,797.26  | 87.00      | 419.74   |
| 47A Purchase Voting Machine                        | 2,100.00   | 2,054.00  | -0-        | 46.00    |
| 48. Town Hall - Clerical                           | 26,132.00  | 26,125.30 | -0-        | 6.70     |
| 48-2 Town Hall - Custodian Salaries (T-\$68.01)    | 13,801.01  | 13,801.01 | -0-        | -0-      |
| 49. Town Hall - Building Expense & Repair          | 15,500.00  | 14,823.85 | 350.00     | 326.15   |
| 50. Centre School Building Expense & Repair        | 7,000.00   | 4,790.66  | 2,200.00   | 9.34     |
| 50A Centre School Building Plans - Renovation      | 21,730.00  | 10,911.65 | 10,818.65  | -0-      |
| 51. Loring Parsonage Building Expense & Repair     | 3,850.00   | 2,036.41  | 1,500.00   | 313.59   |

|   |                   |                   |                   |                  |
|---|-------------------|-------------------|-------------------|------------------|
| 51A Loring Parsonage Building                               |                   |                   |                   |                  |
| Expense & Repair - 1968                                     | 890.00            | 890.00            | -0-               | -0-              |
| 52. Hosmer House Expense                                    | 250.00            | 194.00            | -0-               | 56.00            |
| 53. Office Supplies (T-\$382.62)                            | 6,332.62          | 6,332.62          | -0-               | -0-              |
| 54. Office Equipment Maintenance<br>(T-\$100.00)            | 950.00            | 919.06            | -0-               | 30.94            |
| 55. Office Equipment Maintenance<br>(T-\$100.00) - Purchase | 3,426.10          | 3,181.85          | 215.50            | 28.75            |
| 56. Telephone Account (T-\$361.31)                          | 5,661.31          | 5,661.31          | -0-               | -0-              |
| 57. Treasurer - Salary                                      | 4,725.00          | 4,725.00          | -0-               | -0-              |
| 57-1     - Clerical Salary                                  | 2,295.00          | 1,991.06          | -0-               | 303.94           |
| 58. Tax Title Expense                                       | 275.00            | 230.78            | -0-               | 44.22            |
| 59. Bond & Note Issue Expense                               | 100.00            | 64.00             | -0-               | 36.00            |
| 60. Treasurer - Travel Expense                              | 250.00            | 234.80            | -0-               | 15.20            |
| 61.     - Expense   | 578.00            | 394.00            | -0-               | 184.00           |
| 62. Vocational Regional School<br>Planning Committee        | 380.00            | 25.00             | 355.00            | -0-              |
| <b>Totals</b>   | <b>426,661.39</b> | <b>236,163.75</b> | <b>177,495.21</b> | <b>13,002.43</b> |
| F. Foodnow Library  |                   |                   |                   |                  |
| 1. Salaries   | 38,515.00         | 36,904.74         | 500.00 (3)        | 1,110.26         |
| 2. Books  | 13,000.00         | 11,943.75         | 1,000.00 (3)      | 56.25            |
| 3. Expense  | 4,199.50          | 4,197.23          | -0-               | 2.27             |
| 4. Travel Expense   | 100.00            | 99.10             | -0-               | .90              |
| 5. Library Addition Plans                                   | 6,500.00          | 3,608.59          | 2,891.41          | -0-              |
| <b>Totals</b>   | <b>62,314.50</b>  | <b>56,753.41</b>  | <b>4,391.41</b>   | <b>1,169.68</b>  |
| (3) \$1,500.00 returned to Trust Funds                      |                   |                   |                   |                  |
| G. Health & Sanitation                                      |                   |                   |                   |                  |
| 1. Animal Inspector - Salary                                | 344.00            | 344.00            | -0-               | -0-              |
| 2. Board of Health - Salary - Director                      | 8,100.00          | 2,915.00          | -0-               | 5,185.00         |
| 2A     - Clerical Salary                                    | 3,285.00          | 2,921.75          | -0-               | 363.25           |
| 3. District Nursing Association                             | 8,380.00          | 8,380.00          | -0-               | -0-              |
| 4. Laboratory Expense                                       | 750.00            | 502.50            | -0-               | 247.50           |
| 5. Board of Health - Travel Expense                         | 500.00            | -0-               | -0-               | 500.00           |
| 6.     - Expense  | 1,300.00          | 774.33            | -0-               | 525.67           |
| 7. Mosquito Control - Selectmen                             | 9,000.00          | 9,000.00          | -0-               | -0-              |
| <b>Totals</b>   | <b>31,659.00</b>  | <b>24,837.58</b>  | <b>-0-</b>        | <b>6,821.42</b>  |
| H. Parks & Recreation                                       |                   |                   |                   |                  |
| 1. Fourth of July   | 1,500.00          | 1,442.39          | -0-               | 57.61            |
| 2. Parks & Recreation - Salaries                            | 25,155.00         | 21,097.71         | -0-               | 4,057.29         |
| 3.     - Expense  | 18,395.00         | 17,878.54         | -0-               | 516.46           |
| 4.     - Equipment  | 1,350.00          | 883.49            | -0-               | 466.51           |
| 5. Parks & Playgrounds -<br>Baseball Field                  | 3,200.00          | 1,031.67          | 2,168.33          | -0-              |
| 6. Building Featherland Park                                | 26,900.00         | 25,564.18         | 1,335.82          | -0-              |
| 6A Plans for Building at<br>Featherland Park                | 2,000.00          | 1,986.57          | -0-               | 13.43            |
| <b>Totals</b>   | <b>78,500.00</b>  | <b>69,884.55</b>  | <b>3,504.15</b>   | <b>5,111.30</b>  |
| I. Veterans Benefits  |                   |                   |                   |                  |
| 1. Veterans Agent - Salary                                  | 1,000.00          | 1,000.00          | -0-               | -0-              |
| 2.     - Expense  | 230.00            | 226.08            | -0-               | 3.92             |
| 3. Veterans Benefits  | 17,650.00         | 16,831.81         | -0-               | 818.19           |
| <b>Totals</b>   | <b>18,880.00</b>  | <b>18,057.89</b>  | <b>-0-</b>        | <b>822.11</b>    |

J. Unclassified

|   |                |                |              |              |
|---|----------------|----------------|--------------|--------------|
| 1. Town Group Insurance<br>& Blue Cross (T-\$1,591.40)                | 30,091.40      | 29,935.16      | -0-          | 156.24       |
| 2. Bonding & Fidelity Bond Expense                                    | 920.00         | 818.00         | -0-          | 102.00       |
| 3. Craig Fire Pension   | 1,500.00       | 1,500.00       | -0-          | -0-          |
| 4. Insurance (T-\$5,300.00)   | 35,350.00      | 34,583.40      | -0-          | 766.60       |
| 5. Memorial Day   | 800.00         | 731.79         | -0-          | 68.21        |
| 6. Printing Town Reports  | 5,210.00       | 5,209.30       | -0-          | .70          |
| 7. Veterans Graves Officer Expense                                    | 150.00         | 105.15         | -0-          | 44.85        |
| 8. Reserve Fund   | 60,000.00      | 58,356.64      | -0-          | 1,643.36     |
| Totals  | 134,021.40     | 131,239.44     | -0-          | 2,781.96     |
| TOTAL APPROPRIATION BALANCES  | \$6,166,382.26 | \$5,647,726.67 | \$445,671.30 | \$72,984.29  |
| TOTAL APPROPRIATION BALANCE   |                |                |              | \$518,655.59 |
| Less unexpended appropriation balances transferred to Surplus Revenue |                |                |              | 72,984.29    |
| Less unexpended Federal Aid to Schools (1)                            |                |                |              | 5,065.13     |
| Less unexpended income returned to Goodnow Library Trust Funds (3)    |                |                |              | 1,500.00     |
| TOTAL UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD TO 1970       |                |                |              | \$439,106.17 |

Schedule E

Unexpended Appropriation Balances Carried Forward to 1970

|  |                     |              |
|--|---------------------|--------------|
| A1-3 Junior High School Construction               | Art. 8 A.T.M. 1963  | \$ 1,042.07  |
| A1-4 Junior High School Planning                   | Art. 4 S.T.M. 1967  | 31,157.57    |
| A1-5 Construct Parking Area-Noyes School           | Art. 57 A.T.M. 1967 | 3,020.33     |
| A1-6 Noyes School Addition                         | Art. 1 S.T.M. 1969  | 38,756.89    |
| C-18A Fire Engine                                  | Art. 49 A.T.M. 1969 | 5,128.96     |
| C-18B No. Sudbury Fire Station                     | Art. 6 S.T.M. 1961  | 7.28         |
| C-18C Central Fire Station Headquarters Plans      | Art. 40 A.T.M. 1967 | 3,500.00     |
| C-23 Cruiser Replacement                           | Art. 9 A.T.M. 1969  | 1,549.65     |
| C-26 Police Station Renovation                     | Art. 50 A.T.M. 1969 | 4,520.00     |
| D-6 Chapter 90 Construction, 1966,67,68,69         |                     | 126,859.39   |
| D-7A Codjer Lane                                   | Art. 9 A.T.M. 1968  | 6,082.83     |
| D-8 Bridges & Drainage                             | Art. 9 A.T.M. 1969  | 1,698.75     |
| D-8A Sherman Bridge                                | Art. 3 S.T.M. 1968  | 910.19       |
| D-15A Additional Cemetery Expense                  | Art. 4 S.T.M. 1968  | 636.33       |
| D-21 Land Acquisition - Peakham Road               | Art. 10 A.T.M. 1966 | 849.60       |
| D-22 Peakham Road Construction                     | Art. 10 A.T.M. 1966 | 3,317.24     |
| D-23 Construction of Walkways                      | Art. 25 A.T.M. 1967 | 11,944.11    |
| D-23A Walkway Construction                         | Art. 42 A.T.M. 1969 | 12,769.52    |
| D-25 Highway Garage Addition                       | Art. 28 A.T.M. 1968 | 1,464.70     |
| E-4A Assessors Appraisal                           | Art. 7 S.T.M. 1968  | 34,977.00    |
| E-24 Legal - Utilities                             |                     | 2,992.06     |
| E-38A Purchase Sand Hill                           | Art. 44 A.T.M. 1969 | 124,000.00   |
| E-47 Town Clerk-Expense                            | Encumbered          | 87.00        |
| E-49 Town Hall-Building Expense & Repair           | Encumbered          | 350.00       |
| E-50 Centre School Building Expense & Repair       | Encumbered          | 2,200.00     |
| E-50A Centre School Building Plans - Renovation    | Art. 38 A.T.M. 1967 | 10,818.65    |
| E-51 Loring Parsonage Building Expense & Repair    | Encumbered          | 1,500.00     |
| E-55 Office Equipment - Purchase                   | Encumbered          | 215.00       |
| E-62 Vocational Regional School Planning Committee | Art. 27 S.T.M. 1967 | 355.00       |
| F-5 Library Addition Plans                         | Art. 46 A.T.M. 1969 | 2,891.41     |
| H-5 Parks & Playgrounds - Baseball Field           | Art. 25 A.T.M. 1969 | 2,168.33     |
| H-6 Building Featherland Park                      | Art. 26 A.T.M. 1969 | 1,335.82     |
|  | Total               | \$439,106.17 |

Schedule F  
Recapitulation of Surplus Revenue

| <u>CREDITS</u>                           |                     |
|--|---------------------|
| Balance January 1, 1969                  | \$342,211.32        |
| State Aid to Highways                    | 25,150.00           |
| County Aid to Highways                   | 1,500.00            |
| Tax Title Redemptions                    | 7,964.65            |
| Sale of Tax Possessions                  | 1,479.59            |
| Excess from Sale of Tax Possessions      | 476.22              |
| Disclaimer on Tax Title Property         | 23.60               |
| Tax Title Abatements                     | 252.10              |
| 1968 Blue Cross Ins. Dividend            | 3,408.00            |
| Overestimate - State Aid to Libraries    | 3.50                |
| State Aid - School Lunch                 | 16,141.89           |
| State Aid - Natural Resources Self-help  | 29,250.00           |
| Unexpended Appropriation Balances Closed | 72,984.29           |
| Revenue                                  | <u>53,121.24</u>    |
|  | <u>\$553,966.40</u> |

| <u>DEBITS</u>   |                     |
|---|---------------------|
| Transferred by 1969 A.T.M. Art. 9                           | \$ 43,375.00        |
| Transferred by 1969 A.T.M. Art. 9-D                         | \$ 56,625.00        |
| Transferred by 1969 A.T.M. Art. 49                          | 12,000.00           |
| Transferred by 1969 A.T.M. Art. 44                          | 62,500.00           |
| Transferred to cover outstanding<br>Medical Assistance      | 1,653.39            |
| Transferred to cover deficit in<br>Veterans Benefits (1968) | 2,142.14            |
| Uncollected taxes added to Tax Titles                       | 2,897.55            |
| Balance December 31, 1969                                   | <u>372,773.32</u>   |
|   | <u>\$553,966.40</u> |

SCHEDULE G  
Summary of Income Accounts

|                        | <u>Balance</u><br>Jan. 1, 1969 | <u>Income</u><br>1969 | <u>Spent</u><br>1969 | <u>Balance</u><br>Dec. 31, 1969 |
|------------------------|--------------------------------|-----------------------|----------------------|---------------------------------|
| Charity Funds          | \$ 4,075.69                    | \$ 1,996.02           | \$ 721.15            | \$ 5,350.56                     |
| Raymond Scholarship    | 460.64                         | 486.69                | 460.64               | 486.69                          |
| Raymond Mausoleum      | 50.00                          | 61.70                 | -----                | 111.70                          |
| School Fund            | 601.07                         | 43.92                 | -----                | 644.99                          |
| Goodnow Library Fund   | 3,701.83                       | 2,397.61              | 955.00               | 5,144.44                        |
| Conservation Fund      | 37,617.61                      | 31,651.82             | -----                | 69,269.43                       |
| Mt. Pleasant Cemetery  | 1,652.52                       | 1,005.43              | 566.58               | 2,091.37                        |
| Mt. Wadsworth Cemetery | 941.24                         | 900.00                | 331.08               | 1,510.16                        |
| No. Sudbury Cemetery   | 721.75                         | 525.93                | 95.18                | 1,152.50                        |
| Old Cemetery           | 91.36                          | 42.12                 | 95.58                | 37.90                           |
| Town Cemetery          | 1,664.63                       | 1,228.62              | 448.00               | 2,445.25                        |
| Stabilization Funds    |                                |                       |                      |                                 |
| Curtis Jr. High School | 100,000.00                     | 6,263.07              | -----                | 106,263.07                      |
| Noyes School           | 100,000.00                     | 3,177.08              | -----                | 103,177.08                      |
| Road Machinery Fund    | <u>3,903.75</u>                | <u>2,156.97</u>       | -----                | <u>6,060.72</u>                 |
| Total                  | <u>\$255,482.09</u>            | <u>\$ 51,936.98</u>   | <u>\$ 3,673.21</u>   | <u>\$303,745.86</u>             |



Schedule H  
Deferred Revenue Accounts

|                                 |             |
|---------------------------------|-------------|
| Apportioned Assessments not due |             |
| Street Betterment               | \$ 1,847.75 |
| Apportioned Street Betterment   |             |
| Assessment Revenue              | 1,847.75    |

Schedule I  
Balance Sheet - December 31, 1969

ASSETS

|   |                |                |
|---|----------------|----------------|
| <u>Cash</u>                               |                |                |
| General                                   | \$1,071,808.97 |                |
| Petty Cash:                               |                |                |
| Library                                   | 20.00          |                |
| Tax Collector                             | 35.00          |                |
| Police                                    | 25.00          |                |
| Schools                                   | 225.00         |                |
| Highway                                   | 20.00          |                |
| Town Hall                                 | 50.00          |                |
|   | 375.00         | \$1,072,183.97 |
| <u>Accounts Receivable</u>                |                |                |
| Taxes - Real Estate                       |                |                |
| Levy of 1966                              | 13.38          |                |
| Levy of 1967                              | 68.75          |                |
| Levy of 1968                              | 17,640.40      |                |
| Levy of 1969                              | 180,109.55     |                |
| Taxes - Personal Property                 |                |                |
| Levy of 1968                              | 919.80         |                |
| Levy of 1969                              | 4,178.40       | 202,930.28     |
| Motor Vehicle & Trailer Excise            |                |                |
| Levy of 1966                              | 160.88         |                |
| Levy of 1967                              | 1,353.91       |                |
| Levy of 1968                              | 4,895.89       |                |
| Levy of 1969                              | 35,769.44      | 42,180.12      |
| Tax Titles & Possessions                  |                |                |
| Tax Titles                                | 9,268.02       |                |
| Tax Possessions                           | 3,567.74       |                |
| Taxes in Litigation                       | 2,061.78       |                |
| Water District Tax Titles                 | 279.05         |                |
| Tax Possessions held for Water District   | 19.92          | 15,196.51      |
| Departmental                              |                |                |
| Due from Comm. of Mass.                   |                |                |
| Aid to Highways, Ch. 90 Constr.           | 54,000.00      |                |
| Aid to Highways, Ch. 90 Maint.            | 2,000.00       |                |
| Aid to Highways, Ch. 81                   | 25,025.00      |                |
| Middlesex County Aid to Highways          | 14,500.00      | 95,525.00      |
| Police Paid Details                       |                | 2,609.74       |
| <u>Unprovided for on Overdrawn Accts.</u> |                |                |
| Overlay 1967                              | 22.00          |                |
| Overlay 1964                              | 375.36         |                |
| State Parks and Recreation                | 288.19         |                |
| State Aid to Libraries                    | 1.75           |                |
| County Tax                                | 7,482.67       |                |
| County Retirement P/R                     | 13.07          |                |
| Federal Withholding Taxes P/R             | 9.96           |                |
| State Withholding Taxes P/R               | 3.20           |                |
| Teacher Group Insurance P/R               | 27.60          |                |
|   | 8,223.80       | \$1,438,849.42 |

LIABILITIES

|                                   |             |                |
|-----------------------------------|-------------|----------------|
| Dog Licenses due the County       |             | 61.00          |
| Road Machinery Fund               |             | 6,060.72       |
| Cemetery Perpetual Care           |             | 300.00         |
| Sale of Cemetery Lots Fund        |             | 1,637.00       |
| Conservation Fund                 |             | 69,269.43      |
| Trust Funds Income                |             | 17,475.56      |
| Stabilization Fund, Curtis Jr.    |             | 106,263.07     |
| Stabilization Fund, Noyes         |             | 103,177.08     |
| Tailings                          |             | 1,035.57       |
| Road Guarantee Deposits           |             | 21,100.48      |
| Interest on above deposits        |             | 1,-43.45       |
| Revenue Reserved until collected: |             |                |
| Departmental                      | \$ 2,609.74 |                |
| Motor Vehicle Excise              | 42,180.12   |                |
| Aid to Highways                   | 95,525.00   |                |
| Tax Titles                        | 9,268.02    |                |
| Water District Tax Titles         | 279.05      |                |
| Taxes in Litigation               | 2,-61.78    |                |
| Tax Possessions                   | 3,567.74    |                |
| Water District Tax Possessions    | 19.92       |                |
| Petty Cash Advances               | 375.00      | 155,886.37     |
| Overlay Surplus                   |             | 3,528.78       |
| Overlay Reserved for Abatements:  |             |                |
| Levy of 1966                      | 6,103.56    |                |
| Levy of 1968                      | 14,473.46   |                |
| Levy of 1969                      | 48,868.32   | 69,445.34      |
| Assessment for M.B.T.A.           |             | 7.10           |
| Revolving Accounts:               |             |                |
| School Lunch Account              | 16,024.82   |                |
| School Towel Fund                 | 1,721.36    |                |
| Federal Aid Title I               | 319.00      | 18,065.27      |
| Receipts to be distributed:       |             |                |
| Payroll Deductions                |             | 798.36         |
| Accelerated Highway Program       |             | 28,212.74      |
| School Lunch                      |             | 17,037.48      |
| Unexpended Appropriation Balances |             | 439,106.17     |
| Unexpended Trust Funds, Library   |             | 1,500.00       |
| Unexpended Federal Aid P.L. 874   |             | 5,065.13       |
| Surplus Revenue                   |             | 372,773.32     |
|                                   |             | \$1,438,849.42 |

## Audit of Books and Accounts

COMMONWEALTH of MASSACHUSETTS  
DEPARTMENT of CORPORATIONS and TAXATION  
BUREAU of ACCOUNTS  
STATE OFFICE BUILDING  
BOSTON, MASSACHUSETTS

June 12, 1969

Board of Selectmen  
Sudbury, Mass. 01776

Gentlemen:

An audit of the books and accounts of the Town was made for the period from May 22, 1966 to October 16, 1968 and the following report was re-

ceived from Mr. Arthur H. MacKinnon, Director of Accounts. The complete itemized report is on file in the Town Clerk's office and may be seen there at any time upon request.

I submit herewith my report of an audit of the books and accounts of the town of Sudbury for the period from May 22, 1966 to October 16, 1968, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. William Schwartz, Assistant Chief of Bureau.

Very truly yours,  
Arthur H. MacKinnon  
Director of Accounts

Mr. Arthur H. MacKinnon  
Director of Accounts  
Department of Corporations and Taxation  
Boston, Mass.

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the town of Sudbury for the period from May 22, 1966, the date of the previous examination, to October 16, 1968, and report thereon as follows:

The financial transactions, as recorded on the books of the several departments receiving money for the town or committing bills for collection, were examined and checked with the records in the offices of the town treasurer and the town accountant.

The books and accounts in the town accountant's office were examined and checked, the recorded receipts being compared with the treasurer's books and with the records in the several departments collecting money for the town. The payments, as entered, were checked with the treasurer's books and with the treasury warrants, while the appropriations and transfers were checked with the town clerk's records of financial votes passed by the town meetings and with the finance committee's authorizations of transfers from the reserve fund.

The ledger accounts were analyzed, the necessary adjustments resulting from the audit were made, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on October 16, 1968.

It is recommended that the town accountant check the appropriation accounts at the end of each month in order that any errors or omissions in postings may be promptly found and corrected.

The books and accounts of the town treasurer were examined and checked. The recorded receipts were analyzed and compared with the accountant's books, with the records of the departments making payments to the treasurer, and with other sources from which money was paid into the treasury. The disbursements were checked with the warrants approved by the selectmen and with the accountant's books.

The cash book was footed and the treasurer's cash balance on October 16, 1968 was proved by reconciliation of the bank balances with statements furnished by the banks of deposit, by examination of the savings bank books, and by actual count of the cash in the office.

The maturing debt and interest payments were compared with the amounts falling due and were checked with the cancelled securities on file. The bond and coupon account was reconciled, the outstanding coupons being listed and compared with statements received from the depository.

The records of payroll deductions for Federal and State taxes, the retirement systems, credit union, annuities and group insurance were examined and checked, and the payments to the proper agencies were verified.

The securities and savings bank books representing the investments of the several trust and investment funds in the custody of the town treasurer were

examined and listed. The income was proved, the amounts paid to the town were checked with the treasurer's recorded receipts, and the cash balances on October 16, 1968 were proved.

The records of tax titles held by the town and water district were examined and checked. The amounts transferred from the tax levies were compared with the collector's books, the redemptions were checked with the treasurer's recorded receipts, and the tax titles on hand were listed and reconciled with the town accountant's ledger accounts.

The books and accounts of the town collector were examined and checked in detail. The town and district taxes, excise and special assessments outstanding at the time of the previous examination, as well as all subsequent commitment lists, were audited and checked with the warrants issued for their collection. The recorded collections were compared with the payments to the treasurer, as shown by the treasurer's cash book, the abatements, as entered, were checked with the assessors' record of abatements granted, the transfers to the tax title account were proved, and the outstanding accounts were listed and reconciled with the accountant's ledger control. The cash balance on October 16, 1968 was proved by actual count of the cash in the office and by reconciliation of the bank balance with a statement furnished by the bank of deposit.

The records of departmental accounts receivable were examined and checked. The payments to the treasurer were verified by comparison with the treasurer's cash book, and the outstanding accounts were listed and proved with the town accountant's ledger.

The assessors' warrants for the commitment of taxes, motor vehicle excise, and assessments were listed and compared with the detailed lists, and the records of abatements granted were compared with the amounts recorded in the tax collector's commitment books and in the town accountant's ledger.

The records of apportioned street betterment and drainage assessments not due were examined. The payments to the treasurer in advance were checked with the treasurer's recorded receipts, the amounts due and added to taxes were verified, and the apportionments due in future years were listed and reconciled with the town accountant's ledger.

The outstanding tax, excise and departmental accounts were further verified by mailing notices to a number of persons whose names appeared on the books as owing money to the town, and from the replies received it appears that the accounts, as listed, are correct.

The financial accounts of the town clerk were examined and checked. The records of dog licenses issued on behalf of the county, and of sporting licenses issued for the State, as well as of miscellaneous receipts, were audited, the payments to the town treasurer and to the Division of Fisheries and Game being

verified. The cash balance was proved by actual count of the cash in the office and by reconciliation of the bank balance with a statement furnished by the bank of deposit.

The records of cash collections of the selectmen, and the building and wire inspectors, as well as of the police, health, school, library and cemetery departments, and of all other departments collecting money for the town, were examined and checked in detail. The payments to the town treasurer were checked with the treasurer's cash book and with the town accountant's ledger, and the cash balances in the several departments, including petty cash advances, were verified by actual count of the cash on hand.

The surety bonds of the officials required by law to

furnish them for the faithful performance of their duties were examined and found to be in proper form.

Appended to this report, in addition to the balance sheet, are tables showing reconciliations of the treasurer's and the tax collector's cash, summaries of the tax, excise, assessment, tax title, and departmental accounts, as well as schedules showing the condition and transactions of the trust and investment funds.

On behalf of my assistants and for myself, I wish to express appreciation for the cooperation extended by the several town officials during the process of the audit.

Respectfully submitted,

William Schwartz  
Assistant Chief of Bureau

## Tax Collector's Report

Out of a total commitment this year of \$5,203,112.44 in taxes, \$4,881,493.54, was the amount collected, or 93.8% of the total amount.

The tax office mourned the loss this year of Mary Ellen Gale, who was held in such high esteem not only by the staff of this office, but by all who knew her. Mary Ellen had served this office conscientiously and well for several years, and we were deeply saddened by her death.

We would like to thank the different town departments who cooperated with us during the year, and the Sudbury taxpayers who responded graciously to our requests.

Respectfully submitted,

Thomas Newton  
Tax Collector

| LEVY                     | OUTSTANDING<br>JAN. 1 - 69 | COMMITTED      | COLLECTED      | REFUNDS        | ABATES     | TAX<br>TITLE              | UN-<br>COLLECTED |
|--------------------------|----------------------------|----------------|----------------|----------------|------------|---------------------------|------------------|
| 1966                     |                            |                |                |                |            |                           |                  |
| Real Estate              | 13.38                      |                |                | (To be Abated) | 13.38      | Town Owns<br>To be Abated | 00               |
| M.V. Excise              | 160.88                     |                | 105.00         |                | 55.88      | Pending Court Action      | 00               |
| 1967                     |                            |                |                |                |            |                           |                  |
| Real Estate              | 68.75                      |                | 11.00          | (To be Abated) | 57.75      | Town Owns                 | 00               |
| Personal Property        | 363.00                     |                | 363.00         |                |            |                           | 00               |
| M.V. Excise              | 2,583.88                   |                | 994.57         |                |            |                           | 1,589.31         |
| 1968                     |                            |                |                |                |            |                           |                  |
| Real Estate              | 110,521.25                 |                | 92,546.95      | 2,100.55       | 2,604.55   |                           | 17,455.47        |
| Street Betterment        | 194.80                     |                | 194.80         |                |            |                           | 00               |
| Committed Interest       | 79.30                      |                | 79.30          |                |            |                           | 00               |
| Personal Property        | 2,450.70                   |                | 1,499.40       |                | 31.50      |                           | 919.80           |
| M.V. Excise              | 27,004.99                  | 25,390.72      | 44,520.92      | 3,124.56       | 6,589.86   |                           | 4,409.49         |
| 1969                     |                            |                |                |                |            |                           |                  |
| Real Estate              |                            | 4,209,630.51   | 3,967,879.86   | 26,354.01      | 85,029.06  | 2,897.55                  | 180,178.05       |
| Street Betterment        |                            | 208.85         | 208.85         |                |            |                           | 00               |
| Committed Interest       |                            | 82.24          | 82.24          |                |            |                           | 00               |
| Personal Property        |                            | 469,478.45     | 464,382.05     |                | 917.90     |                           | 4,178.50         |
| M.V. Excise              |                            | 354,363.24     | 305,007.12     | 5,406.82       | 19,193.07  |                           | 35,569.87        |
| Farm Animal              |                            | 517.50         | 517.50         |                |            |                           | 00               |
| Totals                   | \$ 143,440.93              | \$5,059,671.51 | \$4,878,392.56 | 36,985.94      | 107,903.09 | 2,897.55                  | 244,300.49       |
|                          |                            | 143,440.93     |                |                |            |                           |                  |
| Total To Be Collected    |                            | \$5,203,112.44 |                |                |            |                           |                  |
| Interest Charges & Liens |                            |                | 3,100.98       |                |            |                           |                  |
| Total Collected          |                            |                | \$4,881,493.54 |                |            |                           |                  |

Respectfully submitted,  
Thomas E. Newton  
Collector of Taxes

## Treasurer's Report

The activity of the Treasurer's office continues to grow substantially as the financial requirements are increasing at a rapid pace. The list below shows clearly how we have expanded:

|                        |               |
|------------------------|---------------|
| Cash Receipts for 1950 | \$ 372,326.34 |
| 1955                   | 773,388.32    |
| 1960                   | 2,750,300.76  |
| 1965                   | 5,068,605.55  |
| 1969                   | 9,150,688.40  |
| Cash Payments for 1969 | 8,895,184.79  |

This year for the first time in history, the borrowing on Tax Anticipation Notes exceeded \$2,000,000, reaching a total of \$2,300,000.

The interest rates took a startling jump from 4 percent in February 1969 to a record high of 6.32 percent which was paid on our loan on August 6, 1969. From present indications, we do not anticipate any easing of the rates in 1970. It has cost the town \$53,920.18 for interest charges on temporary loans this year, far more than we have ever paid before.

Chapter 849 of the Acts of 1969 change the fiscal year from the calendar year, January 1 - December 31, to a fiscal year of July 1 - June 30. This is to be effected through a special 18 month transitional year beginning January 1, 1971 and ending June 30, 1972. This means that budgets submitted in December

1970 and appropriations voted at the annual Town Meeting in 1971 shall be for 18 months rather than the usual 12 months. This 18 month year happens just once, January 1, 1971 to June 30, 1972. July 1, 1972 starts the first regular 12 month fiscal year. This change should show significant savings on interest paid for tax anticipation notes.

We have made substantial progress in the redemption of tax titles. Of the 63 tax titles, 36 have been redeemed, 13 have been foreclosed, and for the remainder we are looking forward to continued progress in the year 1970.

The two stabilization funds, namely the Curtis Junior High School and the Peter Noyes School additions, each \$100,000, have been invested at interest rates very favorable to the Town of Sudbury. Accordingly each of these funds will show a sizable increase by the time construction begins.

The 4 percent Treasury bond in the Charity Funds, which matured on October 1, 1969, has been reinvested in a Series E Treasury Note at 8 percent.

I would like to express my thanks to all those who have assisted in any way to make our work more efficient and pleasant.

Respectfully submitted,

William E. Downing, Treasurer

## Financial Report

### CASH

|                           |                     |                |
|---------------------------|---------------------|----------------|
| Balance January 1, 1969   | \$ 816,305.36       |                |
| Receipts                  | <u>9,150,688.40</u> | \$9,966,993.76 |
| Payments                  | 8,895,184.79        |                |
| Balance December 31, 1969 | <u>1,071,808.97</u> |                |

### TAX ANTICIPATION NOTES

|        |                     |      |
|--------|---------------------|------|
| Issued | 2,300,000.00        |      |
| Paid   | <u>2,300,000.00</u> | NONE |

### TRUST FUNDS INVESTED GOODNOW LIBRARY FUND

|                               |                 |           |
|-------------------------------|-----------------|-----------|
| N.E. Tel. & Tel.              |                 |           |
| 1st Mortgage                  | 1,018.70        |           |
| 4 5/8% April 1999             |                 |           |
| Shawmut Association, Inc.     |                 |           |
| 420 Shares                    | 9,640.63        |           |
| First National Bank of Boston |                 |           |
| 344 Shares                    | 7,147.57        |           |
| Savings Bank Accounts         | <u>2,777.63</u> | 20,584.53 |

### SCHOOL FUND

|                      |               |          |
|----------------------|---------------|----------|
| Erie Railroad        |               |          |
| 1st Consolidated     |               |          |
| Mortgage - Series G  |               |          |
| 3 1/8% Jan. 1, 2000  | 1,000.00      |          |
| Savings Bank Account | <u>270.20</u> | 1,270.20 |

| CHARITY FUNDS                           |           |           |
|---|-----------|-----------|
| Framingham Co-operative Bank            |           |           |
| 15 Paid-up Shares                       | 3,000.00  |           |
| \$1,000 U.S. Treasury Bond              |           |           |
| Series E-8% May 15, 1971                | 1,000.00  |           |
| Shawmut Association, Inc.               |           |           |
| 310 Shares                              | 6,693.98  |           |
| First National Bank of Boston           |           |           |
| 263 Shares                              | 5,632.38  |           |
| Savings Bank Accounts                   | 3,993.83  |           |
|   |           | 20,320.19 |
| GEORGE J. RAYMOND SCHOLARSHIP FUND      |           |           |
| First National Bank of Boston           |           |           |
| 143 Shares                              | 3,197.13  |           |
| Savings Bank Account                    | 1,457.34  |           |
|   |           | 4,654.47  |
| MT. WADSWORTH CEMETERY                  |           |           |
| Shawmut Association, Inc.               |           |           |
| 7 Shares                                | 234.44    |           |
| First National Bank of Boston           |           |           |
| 7 Shares                                |           |           |
| Lawrence Gas Co.                        |           |           |
| 5 Bonds                                 |           |           |
| 1st Mortgage 6% Series A, Nov. 1, 1977  | 5,275.83  |           |
| Savings Bank Accounts                   | 11,036.86 |           |
|   |           | 16,547.13 |
| MT. PLEASANT CEMETERY                   |           |           |
| Shawmut Association, Inc.               |           |           |
| 160 Shares                              |           |           |
| First National Bank of Boston           | 4,800.00  |           |
| 146 Shares                              |           |           |
| Savings Accounts                        | 2,900.00  |           |
|   |           | 7,700.00  |
| TOWN CEMETERY                           |           |           |
| Shawmut Association, Inc.               |           |           |
| 67 Shares                               |           |           |
| First National Bank of Boston           | 2,025.00  |           |
| 62 Shares                               |           |           |
| Savings Bank Accounts                   | 18,361.68 |           |
|   |           | 20,386.68 |
| NORTH SUDBURY CEMETERY                  |           |           |
| Shawmut Association, Inc.               |           |           |
| 73 Shares                               |           |           |
| First National Bank of Boston           | 2,200.00  |           |
| 66 Shares                               |           |           |
| Savings Bank Accounts                   | 1,450.00  |           |
|   |           | 3,650.00  |
| OLD CEMETERY                            |           |           |
| Shawmut Association, Inc.               |           |           |
| 8 Shares                                |           |           |
| First National Bank of Boston           | 250.00    |           |
|   |           | 250.00    |
| RAYMOND MAUSOLEUM                       |           |           |
| Perpetual Care                          |           |           |
| Maintenance, Preservation and Repair of |           |           |
| Raymond Mausoleum -                     |           |           |
| Savings Bank Account                    |           | 1,000.00  |
| ROAD GUARANTEE DEPOSITS                 |           |           |
| Sudbury Realty Trust                    | 750.00    |           |
| Michael C. Moore (Savings Account)      |           |           |
| Prides Crossing Rd.                     | 1,150.00  |           |
| Michael C. Moore (Savings Account)      |           |           |
| Ward Estates                            | 4,000.00  |           |

|                                      |                               |               |
|--------------------------------------|-------------------------------|---------------|
| Johnson Land Corp. (Savings Account) | 7,700.00                      |               |
| Horace E. Devlin                     | 1,000.00                      |               |
| Hudson & Company                     | 300.00                        |               |
| Bowker Land Corp. (Savings Account)  | 1,100.00                      |               |
| Brookdale                            | 1,802.48                      |               |
| Adlin Realty Trust (Savings Account) | 1,270.00                      |               |
| Cirioni Bros. (Savings Account)      | 1,690.00                      |               |
| Hector R. Bateau                     | 338.00                        |               |
|                                      |                               | 21,100.48     |
|                                      | TAX TITLES                    |               |
| Balance January 1, 1969              |                               |               |
| Town of Sudbury                      | 16,868.79                     |               |
| Sudbury Water District               | 419.66                        |               |
|                                      |                               | 17,288.45     |
| Balance December 31, 1969            |                               |               |
| Town of Sudbury                      | 9,358.14                      |               |
| Sudbury Water District               | 248.16                        |               |
|                                      |                               | 9,606.30      |
|                                      | TAX TITLE POSSESSIONS         |               |
| Balance January 1, 1969              |                               |               |
| Town of Sudbury                      | 2,770.19                      |               |
| Sudbury Water District               | 8.04                          |               |
|                                      |                               | 2,778.23      |
| Balance December 31, 1969            |                               |               |
| Town of Sudbury                      | 3,434.17                      |               |
| Sudbury Water District               | 19.92                         |               |
|                                      |                               | 3,454.09      |
|                                      | CONSERVATION FUND             |               |
| Balance January 15, 1969             | 37,939.68                     |               |
| Deposits                             | 30,100.00                     |               |
| Interest to January 15, 1970         | 2,971.04                      |               |
|                                      |                               | 71,010.72     |
|                                      | ROAD MACHINERY FUND           |               |
| Balance January 1, 1969              | 3,903.75                      |               |
| Deposits                             | 2,064.56                      |               |
| Interest to January 10, 1970         | 167.73                        |               |
| Balance January 10, 1970             |                               | 6,136.04      |
|                                      | STABILIZATION FUNDS           |               |
| Curtis Junior High School            | 100,000.00                    |               |
| Interest to January 19, 1970         | 10,315.79                     |               |
|                                      |                               | 110,315.79    |
| Noyes School                         | 100,000.00                    |               |
| Interest to April 16, 1970           | 7,220.43                      |               |
|                                      |                               | \$ 107,220.43 |
| Respectfully submitted,              | William E. Downing, Treasurer |               |

**Table of Town Debts**    DECEMBER 31, 1969  
SHOWING ANNUAL PAYMENTS OF PRINCIPAL

|              | Curtis Jr. High School | Josiah Haynes School | Nixon and Loring Schools | Fairbank School  | Horse Pond School | Highway Garage  | Raymond Land    | Police Station  | Town Hall Offices | Total              |
|--------------|------------------------|----------------------|--------------------------|------------------|-------------------|-----------------|-----------------|-----------------|-------------------|--------------------|
| Rate         | 2.90%                  | 3.6%                 | 3.9%                     | 3.0%             | 3.6%              | 3.5%            | 3.0%            | 3.4%            | 2.4%              |                    |
| Date         | 3-1-63                 | 9-15-61              | 10-1-59                  | 7-1-58           | 5-1-57            | 10-1-56         | 6-15-61         | 5-1-60          | 12-1-55           |                    |
| Orig. Amt.   | \$1,500,000            | \$830,000            | \$1,050,000              | \$460,000        | \$440,000         | \$37,400        | \$140,000       | \$57,000        | \$15,000          |                    |
| 1970         | 75,000                 | 40,000               | 55,000                   | 25,000           | 20,000            | 2,000           | 10,000          | 5,000           | 1,000             | 233,000            |
| 1971         | 75,000                 | 40,000               | 55,000                   | 20,000           | 20,000            | 2,000           | 10,000          | 5,000           |                   | 227,000            |
| 1972         | 75,000                 | 40,000               | 55,000                   | 20,000           | 20,000            | 2,000           |                 |                 |                   | 212,000            |
| 1973         | 75,000                 | 40,000               | 55,000                   | 20,000           | 20,000            | 2,000           |                 |                 |                   | 212,000            |
| 1974         | 75,000                 | 40,000               | 55,000                   | 20,000           | 20,000            | 2,000           |                 |                 |                   | 212,000            |
| 1975         | 75,000                 | 40,000               | 55,000                   | 20,000           | 20,000            | 1,400           |                 |                 |                   | 211,400            |
| 1976         | 75,000                 | 40,000               | 55,000                   | 20,000           | 20,000            |                 |                 |                 |                   | 210,000            |
| 1977         | 75,000                 | 40,000               | 55,000                   | 20,000           | 20,000            |                 |                 |                 |                   | 210,000            |
| 1978         | 75,000                 | 40,000               | 55,000                   | 20,000           |                   |                 |                 |                 |                   | 190,000            |
| 1979         | 75,000                 | 40,000               |                          |                  |                   |                 |                 |                 |                   | 115,000            |
| 1980         | 75,000                 | 40,000               |                          |                  |                   |                 |                 |                 |                   | 115,000            |
| 1981         | 75,000                 | 40,000               |                          |                  |                   |                 |                 |                 |                   | 115,000            |
| 1982         | 75,000                 |                      |                          |                  |                   |                 |                 |                 |                   | 75,000             |
| 1983         | 75,000                 |                      |                          |                  |                   |                 |                 |                 |                   | 75,000             |
| <b>Total</b> | <b>\$1,050,000</b>     | <b>\$480,000</b>     | <b>\$495,000</b>         | <b>\$185,000</b> | <b>\$160,000</b>  | <b>\$11,400</b> | <b>\$20,000</b> | <b>\$10,000</b> | <b>\$1,000</b>    | <b>\$2,412,400</b> |
|              | (Outside Debt Limit)   |                      | School Debt              |                  | \$2,370,000       | Payable in 1970 |                 |                 |                   |                    |
|              | (Inside Debt Limit)    |                      | Other                    |                  | 42,400            | Payable in 1970 | 18,000          |                 |                   |                    |

**Interest on Town Debt**    DECEMBER 31, 1969 ANNUAL PAYMENTS

|              | Curtis Jr. High School | Josiah Haynes School | Nixon and Loring Schools     | Fairbank School | Horse Pond School | Highway Garage | Raymond Land | Police Station | Town Hall Offices | Total               |
|--------------|------------------------|----------------------|------------------------------|-----------------|-------------------|----------------|--------------|----------------|-------------------|---------------------|
| 1970         | 29,362.50              | 17,280               | 19,305                       | 5,550           | 5,400             | 399            | 450          | 255            | 24                | 78,025.50           |
| 1971         | 27,187.50              | 15,840               | 17,160                       | 4,800           | 4,680             | 329            | 150          | 85             |                   | 70,231.50           |
| 1972         | 25,012.50              | 14,400               | 15,015                       | 4,200           | 3,960             | 259            |              |                |                   | 62,846.50           |
| 1973         | 22,837.50              | 12,960               | 12,870                       | 3,600           | 3,240             | 189            |              |                |                   | 55,696.50           |
| 1974         | 20,662.50              | 11,520               | 10,725                       | 3,000           | 2,520             | 109            |              |                |                   | 48,536.50           |
| 1975         | 18,487.50              | 10,080               | 8,580                        | 2,400           | 1,800             | 49             |              |                |                   | 41,396.50           |
| 1976         | 16,312.50              | 8,640                | 6,435                        | 1,800           | 1,080             |                |              |                |                   | 34,267.50           |
| 1977         | 14,137.50              | 7,200                | 4,290                        | 1,200           | 360               |                |              |                |                   | 27,187.50           |
| 1978         | 11,962.50              | 5,760                | 2,145                        | 600             |                   |                |              |                |                   | 20,467.50           |
| 1979         | 9,787.50               | 4,320                |                              |                 |                   |                |              |                |                   | 14,107.50           |
| 1980         | 7,612.50               | 2,880                |                              |                 |                   |                |              |                |                   | 10,492.50           |
| 1981         | 5,437.50               | 1,440                |                              |                 |                   |                |              |                |                   | 6,877.50            |
| 1982         | 3,262.50               |                      |                              |                 |                   |                |              |                |                   | 3,262.50            |
| 1983         | 1,087.50               |                      |                              |                 |                   |                |              |                |                   | 1,087.50            |
| <b>TOTAL</b> | <b>\$213,150.00</b>    | <b>\$112,320</b>     | <b>\$96,525</b>              | <b>\$27,150</b> | <b>\$23,040</b>   | <b>\$1,334</b> | <b>\$600</b> | <b>\$340</b>   | <b>\$24</b>       | <b>\$474,483.00</b> |
|              |                        |                      | Interest on School Debt 1970 |                 | \$76,897.50       |                |              |                |                   |                     |
|              |                        |                      | Interest on Other Debt 1970  |                 | 1,128.00          |                |              |                |                   |                     |



## Mission Accomplished Shay Trust Fund

At the Annual Town Meeting, March 1960, the Town voted to recognize a moral obligation to Donald E. Shay, Jr., on account of injuries received in an accident on or about May 25, 1955, involving a school bus on school property. \$12,000 was appropriated to establish a trust fund for the primary purpose of providing for Donald's higher education. Your Treasurer, as an ex-officio member of the Trustees, is happy to report that this fund is accomplishing its purpose in the highest degree.

Donald graduated from Lake Forest College, Lake Forest, Illinois in 1968.

In accordance with the terms of the trust agreement, which reads "Upon the twenty-third birthday of said Donald E. Shay, Jr. the trustees shall pay over to him all the funds in their hands and possession free from all trust; and, in the event of the death of said Donald E. Shay, Jr. prior to his attaining age twenty-three, all funds then in the hands of said trustees shall be paid to his heirs."

Since Donald's birthday was on the twenty-third of September, 1969, the trust is now in the process of termination.

Respectfully submitted,

William E. Downing, Treasurer

## Board of Assessors Tax Rate Went Up \$11

The 1969 tax rate of \$137 amounted to \$11 over that of 1968, or an increase of 8.73 percent. Appropriations and county and state assessments increased by 15.14 percent with estimated receipts increasing only 9.5 percent and assessed valuations increasing by 9.93 percent.

The revaluation of the town is in process and will be completed for the 1970 tax role. Notices of changes in assessment will be mailed in the Spring of 1970.

We are still working with the Data Processing Committee in determining the practicality of changing from our present system to Data Processing for the 1970 tax role.

Our appreciation is extended to the Town Hall staff, other Boards and Committees, and to the Townspeople for their cooperation and assistance during the past year.

J. Leo Quinn, Chairman  
William F. Toomey  
John P. Bartlett

BOARD OF ASSESSORS



*BOARD OF Assessors staff had to work many hours during the re-valuation of the town begun in 1969. Mary Walsh (left) and Ellen Cron record the new assessments.*

## Board of Assessors Financial Report

|   | 1969             |    | 1969          |
|---|------------------|----|---------------|
| Number of Persons, Partnerships and Corporations Assessed on Property | 4,200            | \$ | 4,295         |
| Value of Assessed Personal Estate:                                    |                  |    |               |
| Stock in Trade  | \$ 104,200.00    | \$ | 2,686,150.00  |
| Machinery   | 69,100.00        |    | 45,700.00     |
| All Other Tangible Personal Property                                  | 2,766,750.00     |    | 695,000.00    |
| TOTAL VALUE OF ASSESSED PERSONAL PROPERTY                             | \$ 2,940,050.00  | \$ | 3,426,850.00  |
| Value of Assessed Real Estate:  |                  |    |               |
| Land Exclusive of Buildings   | \$ 5,298,510.00  | \$ | 5,486,795.00  |
| Buildings Exclusive of Land   | 22,827,905.00    |    | 25,240,435.00 |
| TOTAL VALUE OF ASSESSED REAL ESTATE                                   | \$ 28,126,415.00 | \$ | 30,727,230.00 |
| TOTAL VALUATION OF ASSESSED ESTATE                                    | \$ 31,066,465.00 | \$ | 34,154,080.00 |
| TAX RATE PER THOUSAND   | 126.00           |    | 137.00        |
| TAXES FOR STATE, COUNTY & TOWN PURPOSES, INCLUDING OVERLAY:           |                  |    |               |
| On Personal Estate  | \$ 370,446.30    | \$ | 469,478.45    |
| On Real Estate  | 3,543,928.29     |    | 4,209,630.51  |
| TOTAL TAXES ASSESSED  | \$ 3,914,374.59  | \$ | 4,679,108.96  |
| NUMBER OF LIVESTOCK ASSESSED:   |                  |    |               |
| Horses  | 45               |    | 41            |
| Cows  | 58               |    | 30            |
| Swine   | 115              |    | 90            |
| Sheep   | 10               |    | 0             |
| Fowl  | 125              |    | 125           |
| All Other   | 10,650           |    | 1,800         |
| Number of Acres of Land Assessed                                      | 11,741,850       |    | 11,635,266    |
| Number of Dwelling Houses Assessed                                    | 2,997            |    | 3,103         |

### Recapitulation - 1969

|  |                |                |
|--|----------------|----------------|
| Town Grants  | \$5,721,976.64 |                |
| Deficits due to Abatements in Excess of Overlay of Prior Years | 508.75         |                |
| Offsets in Cherry Sheet Estimated Receipts:                    |                |                |
| School Lunch Program   | 17,037.48      |                |
| Free Public Libraries  | 1,861.75       |                |
| Natural Resources, Self Help Program                           | 29,250.00      |                |
| County Retirement  | 52,574.50      |                |
| County Retirement Def.   | 3,504.00       |                |
| County Tax   | 78,481.14      |                |
| County Hospital Assessment                                     | 4,962.74       |                |
| State Parks and Recreation Areas                               | 14,241.85      |                |
| Underestimates of 1968   | 1,072.88       |                |
| State Audit of Municipal Accounts                              | 4,695.59       |                |
| Metropolitan Districts Area                                    | 460.04         |                |
| Mass. Bay Transportation Authority                             | 8,935.82       |                |
| Underestimates of 1968   | .05            |                |
| Motor Vehicle Excise Tax Bills                                 | 1,209.00       |                |
| State Assessment System  | 435.76         |                |
| Overlay of Current Year  | 134,952.28     |                |
| GROSS AMOUNT TO BE RAISED                                      |                | \$6,107,819.87 |
| 1968 Estimated Receipts from Local Aid Fund and Agency Funds   | 851,555.94     |                |
| Motor Vehicle and Trailer Excise                               | 343,180.94     |                |
| Licenses   | 9,000.00       |                |
| Fines  | 475.20         |                |
| General Government   | 18,638.76      |                |

|  |               |              |
|--|---------------|--------------|
| Protection of Persons and Property                   | 1,344.00      |              |
| Health and Sanitation                                | 4,656.00      |              |
| Highways   | 729.50        |              |
| School (Local Receipts of School Committee)          | 3,612.93      |              |
| Libraries  | 2,131.67      |              |
| Recreation   | 4,714.37      |              |
| Cemeteries (other than Trust Funds and Sale of Lots) | 1,710.50      |              |
| Interest on Taxes and Assessments                    | 1,887.77      |              |
| Farm Animal Excise                                   | 492.33        |              |
| Municipal Liens                                      | 1,338.00      |              |
| Overestimates of 1968                                | 3,074.16      |              |
| Voted Transfers from Available Funds                 | 180,168.84    |              |
| TOTAL ESTIMATED RECEIPTS AND AVAILABLE FUNDS         |               | 1,428,710.91 |
| NET AMOUNT TO BE RAISED BY TAXATION                  |               | 4,679,108.96 |
| Total Valuation; Real and Personal Property          | 34,154,080.00 |              |
| Tax Rate per \$1,000                                 | 137.00        |              |
| Taxes Levied on Property                             | 4,679,108.96  |              |
| Street Assessments:                                  |               |              |
| Apportioned  | 208.85        |              |
| Committed Interest                                   | 82.24         |              |
| Farm Animal Excise (Valuation \$103,500 @ \$5.00/M)  | 517.50        |              |

SCHOOL TAX RECAPITULATION - 1969

|  |                |                |
|--|----------------|----------------|
| School Appropriations:   |                |                |
| General Appropriations for Support and Maintenance of Public Schools | \$2,125,000.00 |                |
| Principal and Interest on School Debt                                | 299,127.00     |                |
| Regional School Apportionment  | 1,380,608.00   |                |
| Appropriations Voted for School Construction from Tax Levy           | 66,600.00      |                |
| Insurance  | 25,000.00      |                |
| TOTAL SCHOOL APPROPRIATIONS  |                | \$3,896,335.00 |
| School Percentage 65.2 of Overlay \$134,582.00                       |                | 87,747.00      |
|  |                | 3,984,082.00   |

|  |            |            |
|--|------------|------------|
| SCHOOL DEPARTMENT INCOME:                              |            |            |
| Special Education Programs                             | 19,015.00  |            |
| School Aid   | 406,347.00 |            |
| School Transportation                                  | 55,165.00  |            |
| School Department Income (F12 of Recapitulation Sheet) | 3,613.00   |            |
| ESTIMATED SCHOOL INCOME (TOTAL)                        |            | 484,140.00 |

|   |            |              |
|---|------------|--------------|
| Estimated General Receipts:                           |            |              |
| Machinery Basis Distribution                          | 86.00      |              |
| Loss of Taxes - State Property                        | 283.00     |              |
| Valuation Basis Distribution 1963                     | 136,808.00 |              |
| Motor Vehicle and Trailer Excise                      | 343,181.00 |              |
| Licenses  | 9,000.00   |              |
| Fines   | 475.00     |              |
| Interest on Taxes, Assessments and Deposits           | 1,888.00   |              |
| Available Funds Used to Reduce Tax Rate               | 43,375.00  |              |
| TOTAL ESTIMATED GENERAL RECEIPTS AND TRANSFERS        | 535,096.00 |              |
| School Percentage 68.8% of Estimated General Receipts |            | 348,883.00   |
| TOTAL DEDUCTIONS                                      |            | 833,023.00   |
| TOTAL SCHOOL ASSESSMENT                               |            | 3,151,059.00 |

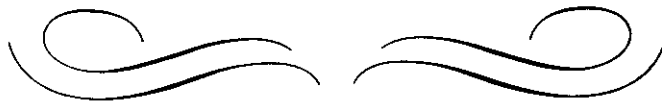
COMPUTATION OF SCHOOL PERCENTAGE:

|  |              |
|--|--------------|
| Gross Amount to be Raised (Total for Town) | 6,107,450.00 |
| Deductions: Overlays                       | 134,582.00   |
| NET AMOUNT TO BE RAISED                    | 5,972,868.00 |

SCHOOL PERCENTAGE - Total School Appropriations - \$3,896,335.00 - 65.2%  
Net Amount to be Raised \$5,972,868.00

COMPUTATION OF SCHOOL RATE - School Assessment - \$3,151,059.00 - \$92.27  
Valuation in Thousands 34,151,380.00

GENERAL TAX RATE - Total Tax Rate \$137.00 less School Tax Rate \$92.27 - \$44.73  
TOTAL 137.00



## Tribute to Mary Ellen Gale



All of Sudbury mourns the passing of one of its finest people. Mary Ellen Gale.

Mary Ellen undertook many responsibilities and was active in many areas, a busy person but never a busybody. She served in a matter-of-fact way, with a spirit of modesty, contributing to her community wherever she could—and her capabilities were exceptional.

She took all of these responsibilities seriously, but she never took herself seriously. There was never any sense of the officious in her, for she was always ready to poke fun at herself. She was very efficient in all her work, but she always projected sincerity and warmth as well.

To her grieving family, we extend our deep condolences. We hope they will take solace from the memory of having had her, albeit for much too short a time; may they also take comfort in the knowledge that all of Sudbury loved Mary Ellen and will miss her.

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| Sports Competition Begins . . . . .                      | 92    |
| Student Exchange Committee . . . . .                     | 86    |
| Sudbury at a Glance . . . . .                            | 4     |
| Talent, Search Committee . . . . .                       | 16    |
| Tax Collector . . . . .                                  | 198   |
| Town Clerk Reports . . . . .                             | 95    |
| Town Officers . . . . .                                  | 9     |
| Town Report Preparation Committee . . . . .              | 32    |
| Transportation Advisory Committee (MBTA, MAPC) . . . . . | 32    |
| Treasurer, Town . . . . .                                | 199   |
| Veterans’ Agent . . . . .                                | 49    |

|  |                                     |                                   |
|--|-------------------------------------|-----------------------------------|
| <b>PLANNING BOARD</b><br>Thursdays 8:00 - 10:15 P.M.                                   |                                     | Centre School Bldg.               |
| <b>POLICE DEPARTMENT</b>   | <b>Business</b><br><b>Emergency</b> | 443-8862<br>443-2121              |
| <b>REGIONAL SCHOOL COMMITTEE</b><br>2nd and 4th Tuesdays, 8:00 P.M.                    |                                     | Supt.'s Office<br>443-9961        |
| <b>SUDBURY SCHOOL COMMITTEE</b><br>1st, 3rd, 5th Wednesdays, 8:00 P.M.                 |                                     | Supt.'s Office<br>443-9971        |
| <b>TAX COLLECTOR</b><br>Monday through Friday<br>9:00 A.M. to 5:00 P.M.                |                                     | Town Hall<br>443-8891<br>443-8200 |
| <b>TOWN ACCOUNTANT</b><br>Monday through Friday<br>9:00 A.M. to 5:00 P.M.              |                                     | Town Hall<br>443-8891             |
| <b>TOWN CLERK</b><br>Monday through Friday<br>9:00 A.M. to 5:00 P.M.                   |                                     | Town Hall<br>443-8891             |
| <b>TREASURER</b><br>Monday through Friday<br>9:00 A.M. to 12 Noon                      |                                     | Town Hall<br>443-8891             |
| <b>VETERANS' AGENT AND DIRECTOR</b><br>Monday through Friday<br>9:00 A.M. to 5:00 P.M. |                                     | 443-8891                          |
| <b>SUDBURY HEALTH STUDY</b><br>Monday through Friday<br>9:00 A.M. to 5:00 P.M.         |                                     | Loring Parsonage<br>443-9916      |
| <b>SUDBURY RED CROSS</b>   |                                     | 443-6356                          |
| <b>SUDBURY WATER DISTRICT</b>  |                                     | 443-6602                          |

**GOODNOW LIBRARY HOURS**

Monday 10:00 A.M. - 6:00 P.M.  
 Tuesday through Friday, 10:00 A.M. - 9:00 P.M.  
 Saturday 9:00 A.M. - 5:00 P.M.

**CHILDREN'S ROOM**

Monday through Friday, 10:00 A.M. - 6:00 P.M.  
 Saturday 9:00 A.M. - 5:00 P.M.

# Town Calendar

## EXECUTIVE SECRETARY

Monday through Friday  
9:00 A.M. to 5:00 P.M.

Town Hall  
443-8891

## BOARD OF SELECTMEN

Thursdays 7:30 P.M.  
Town Fathers' Forum 4th Thursday, 8:00 - 9:00 P.M.

Town Hall

## BOARD OF APPEALS

Meetings by application

Town Hall  
Town Hall

## BOARD OF ASSESSORS

1st and 3rd Mondays, 8:00 - 9:00 P.M.  
CLERK - Monday through Friday  
9:00 A.M. to 5:00 P.M.

Town Hall  
443-8891

## BUILDING AND WIRING INSPECTOR

Monday through Friday  
7:30 to 9:00 A.M. (Afternoons by appt.)

Centre School Bldg.  
443-8891

## CIVIL DEFENSE

Fire Dept.

## DOG OFFICER

443-8632

## FINANCE COMMITTEE

1st Tuesday

Centre School Bldg.

## FIRE DEPARTMENT

Business  
Emergency

443-2239  
443-2323

## GOODNOW LIBRARY TRUSTEES

1st Tuesday

Goodnow Library  
443-9112

## BOARD OF HEALTH

3rd Thursday  
CLERK - Monday through Friday  
9:00 A.M. to 1:00 P.M.

Centre School Bldg.

Centre School Bldg.  
443-8891

PUBLIC HEALTH NURSE - Monday through Friday  
8:00 A.M. to 1:00 P.M.

Centre School Bldg.  
443-2545

## HIGHWAY COMMISSIONERS

2nd and 4th Thursdays, 8:00 P.M.  
HIGHWAY SUPT. - Monday through Friday  
9:00 A.M. to 5:00 P.M.

Highway Garage

Highway Garage  
443-2209



# In Memoriam

David L. Bobroff

1917 - 1969

Earth Removal Board

Thomas J. Early

1917 - 1969

Election Officer, Democratic Town Committee

Arthur E. Fay, Sr.

1901 - 1969

Former Selectman, 1955 - 1958

Mary Ellen Gale

1923 - 1969

Election Warden, Tax Collector's Office  
Active in Sudbury League of Women Voters,  
Red Cross Bloodmobile, Democratic Town Committee

Waldo R. Logan

1905 - 1969

Sudbury Police Special Force

Anna Wolbach

1882 - 1969

Longtime active family in Sudbury town affairs