



COVER: REVOLUTIONARY WAR STATUE -

Mark William Lindsay

Age 11

Peter Noyes School

The Three Hundred Twenty-Eighth

ANNUAL REPORT

of the
Several Official Boards

For the Year Ending December Thirty-first

1967



TOWN OF SUDBURY

Massachusetts

Table of Contents

SUDBURY AT A GLANCE	4
NATIONAL, STATE, COUNTY OFFICIALS	5
GOVERNMENT	7
Some Highlights of 1967	8
Town Officers	9
Selectmen	12
Financial Report	14
Moderator	14
Cultural Variety Offered	16
Personnel Board	17
Talent Search	17
EDUCATION	19
Sudbury Schools	
Sub-School Committee	20
Superintendent's Report	20
School System Organization	22
Membership by Age & Grade	22
Financial Statement	23
Lincoln Sudbury Regional High School	
School Committee	24
Superintendent - Principal	24
Superintendent's Financial Report	26
Graduates, Class of '67	27
Where Graduates Went - 1967	28
Summary of Occupations	28
Membership by Age & Grade	28
Tuition Pupils	28
Distribution	28
Treasurer's Report	30
Youth Center	31
Vocational Regional District Planning Committee	32
TOWN SERVICES	35
Town Engineer	36
Town Counsel	36
Highway Commission	36
Town Dump	37
Board of Appeals	37
Goodnow Library	40
Park & Recreation	40
Fourth of July - 1967	42
Earth Removal	44
Power & Light	44
Caretaker of the Common	44
Revolutionary Cemetery	45
Town Report Preparation Committee	46
PROTECTION OF PERSONS & PROPERTY	49
Fire Department	50
Police Department	50
Sudbury Public Health Nursing Association	52
Sudbury Health Study	52
Granite Markers	53
Red Cross Blood Drive	54
Board of Public Welfare	54
Board of Health	55
Financial Report	55
Feasibility Study of Sludge Disposal	56
Civil Defense	58
Veteran's Agent	58
Plumbing & Gas Inspector	58
Mosquito Control	58
Financial Statement	58
Inspector of Weights & Measures	58
Building & Wiring Inspector	59
Financial Report	59
OUR HERITAGE	61
Town Historians	62

Historic Districts Commission	62
Historic Structures Commission	62
Mill Village	64
Sudbury Past & Present	66
PLANNING FOR THE FUTURE	69
Committee on Town Admission	70
Charter Study Committee	70
Planning Board	71
Permanent Building Committee	71
Industrial Development Commission	72
Conservation Commission	72
Permanent Landscape Committee	74
THE TOWN CLERK REPORTS	77
Financial Report	78
Vital Statistics	78
Births	78
Marriages	81
Deaths	84
Juror List	84
Annual Town Election - March 6, 1967	85
Finance Committee Report	86
Costs Per Pupil	86
Transfers from Reserve Fund - 1966	88
Proceedings of the Annual Town Meeting - March 13, 1967	88
1967 Finance Committee Report:	
A - 1. Schools	90
A - 11. Regional Assessment	90
B. Debt Services	91
C. Protectors of Persons and Property	91
D. Highway Commission	92
E. General Government	93
F. Public Welfare and Assistance	95
G. Libraries	96
H. Health and Sanitation	97
I. Parks and Recreation	97
J. Veterans' Services	97
K. Unclassified and Reserve	98
Proceedings of the Annual Town Meeting - March 14, 1967	99
Proceedings of the Annual Town Meeting - March 15, 1967	103
Proceedings of the Annual Town Meeting - March 20, 1967	105
Proceedings of the Annual Town Meeting - March 21, 1967	107
Proceedings of the Annual Town Meeting - March 22, 1967	112
Appendix A, Sudbury Public Schools - 1967 Budget	114
Appendix B, Lin-Sud. Regional School District - 1967 Budget	117
Proceedings of the Special Town Meeting - May 15, 1967	124
FINANCES	129
Town Accountant	130
Summary of Cash Receipts	130
Deferred Revenue Accounts	131
Details of Receipts Reported as General Government	131
Schedule of Appropriations & Expenditures	132
Unexpended Appropriation Balances Carried Forward to 1968	136
Summary of Income Accounts	136
Recapitulation of Estimated Receipts	137
Recapitulation of Excess of Deficiency	137
Balance Sheet	138
Tax Collector's Report	139
Town Treasurer's Report	140
Financial Report	140
Table of Town Debts	143
Interest on Town Debt	143
Shay Trust Fund	144
Board of Assessors	144
State Equalized Tax Rate - 1967	145
Town Valuation and Building Growth	145
Financial Report	146
Recapitulation - 1967	146
Revaluation Study Committee	148
ALPHABETICAL INDEX	150

Sudbury at a Glance

Settled	:	1638-Incorporated: 1639
Population	:	1965 State Census 10,894 - 1967 Town Census 11,869
Miles of Roads	:	108
Area	:	24.5 Square Miles
Elevation	:	165 feet
Tax Rate	:	1967 \$110
Form of Government	:	Open Town Meeting
Churches	:	Catholic (2), Episcopal, Jewish, Lutheran, Methodist, Presbyterian, Unitarian, and United Church of Christ (Congregational)
Hospitals	:	Emerson Hospital, Concord Framingham Union Hospital, Framingham Marlboro Hospital, Marlboro (all within 10 miles)
Utilities	:	Electrical service, provided by Boston Edison Company; Natural gas service, provided by Boston Gas Company and Suburban Propane (bottled); Water, supplied by the Sudbury Water District
Transportation	:	B & M railroad service to Boston (morning and evening); Bus service to Boston and Worcester by B & W
Schools	:	Six elementary, one junior high, and Lincoln-Sudbury Regional High School
Public Safety	:	Full-time Police and Fire Departments Three fire stations - Police provide emergency ambulance service to hospitals
Recreation	:	Supervised summer playground program Tennis courts Ice skating rinks Supervised wading pool for children Bridle path

National, State, County Officials

President
of the
United States of America

LYNDON B. JOHNSON

Vice-President
of the
United States of America

HUBERT H. HUMPHREY

Governor
of the
Commonwealth of Massachusetts

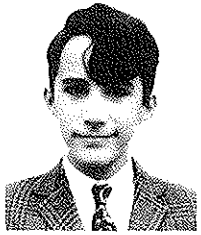
JOHN A. VOLPE

Winchester

Lieutenant Governor FRANCIS W. SARGENT, Dover
Secretary of the Commonwealth JOHN F.X. DAVOREN, Milford
Treasurer and Receiver General ROBERT Q. CRANE, Boston
Auditor of the Commonwealth THADDEUS BUCZKO, Salem
Attorney General ELLIOT L. RICHARDSON, Brookline
Senators in Congress EDWARD W. BROOKE, Boston
EDWARD M. KENNEDY, Boston

Representative in Congress
4th Congressional District HAROLD D. DONOHUE, Worcester
Councillor, 3rd Councillor District GEORGE F. CRONIN, Jr., Boston
Senator Middlesex-Worcester
Senatorial District WILLIAM I. RANDALL, Framingham

Representative in General Court
13th Middlesex Representative District JOHN A. S. McGLENNON, Concord
County Commissioners JOHN F. DEVER, Jr., Woburn
FREDERICK J. CONNORS, Somerville
JOHN L. DANEHY, Cambridge
Clerk of Courts, Middlesex County EDWARD J. SULLIVAN, Cambridge
Register of Deeds, Middlesex South District EDMUND C. BUCKLEY, Cambridge
County Treasurer THOMAS B. BRENNAN, Medford
Register of Probate and Insolvency JOHN V. HARVEY, Belmont
District Attorney JOHN J. DRONEY, Cambridge
County Sheriff HOWARD W. FITZPATRICK, Malden



TOWN HALL: SUDBURY'S SYMBOL OF GOOD ORGANIZATION –
Carl Smith
Age 13
Curtis Junior High School



Government



© 1900 by J. B. ...

Government

Some Highlights of 1967

Building permits for 119 new residences were issued. Some statisticians say each house represents 4.2 persons.

* * * * *

The Sudbury Health Study continued, attracting wide attention. Now they're X-raying feet for arthritis, instead of hands.

* * * * *

The town voted not to build a new library. Space in the old Goodnow Library, which is doing a big business, is described as inadequate.

* * * * *

The eyes of 407 pre-school children were tested by the Sudbury Public Health Nursing Association.

* * * * *

Do-it-yourself government: The Selectmen reported that 193 citizens served on 44 boards and committees. Mostly for free, naturally.

* * * * *

A natural gas company wanted to run a pipe line right up through the middle of town, but was persuaded to accept a right of way near the Marlboro boundary.

* * * * *

Chief John F. McGovern found an improvement in police relations with the youth of the town.

* * * * *

People complained about mosquitoes in a wet summer. Many of the insects blew in from outside, but some were home products.

* * * * *

The School Committee and the teachers engaged in collective bargaining, something new in local education.

* * * * *

Couples came from far away, as in previous years, to be married in Martha-Mary Chapel and have their wedding receptions at the Wayside Inn.

* * * * *

Half the graduates of the Lincoln-Sudbury Regional High School went on to four-year colleges.

* * * * *

Sudbury and neighboring towns continued the fight against the Edison Company's effort to run an ugly overhead power line across the countryside. Hope continued that someday the town would win a resounding victory.

* * * * *

The tax rate went up \$3, to \$110. Valuation, nearly \$30,000,000, is increasing.

* * * * *

Raytheon built a \$1,500,000 addition to its plant on Boston Post Road.

* * * * *

Robert Moir continues to take care of the Common. As usual, he reports no expenses, none expected. Now his younger brother helps him.

* * * * *

Besides attending to 27 house fires, 20 motor vehicle fires and 83 grass and brush fires, the Fire Department filled 26 swimming pools.

* * * * *

The youth center neared completion in the basement of the Center School.

* * * * *

One of these days, study committees find, something drastic will have to be done about sewage disposal in town.

* * * * *

The Superintendent of Schools finds more children and therefore a need for more classrooms. And soon, a new law says, the town will have to have kindergartens.

* * * * *

Town employees received an 8 percent pay increase.

* * * * *

Town Officers

Appointments By Selectmen
(Unless otherwise indicated, term is for one year)
APPEALS, Board of

Elected Town Officers		
OFFICE	NAME	TERM EXPIRES
ASSESSORS, Board of	Martin E. Doyle	1968
	John P. Bartlett	1969
	J. Leo Quinn	1970
CONSTABLES	John F. McGovern	1968
	Wesley M. Woodward	1969
	Francis E. White	1970
GOODNOW LIBRARY COMMITTEE	Luther M. Child, Jr.	1968
	Margaret F. McQueen	1968
	George D. Max	1969
	Virginia L. Howard	1970
	Mary M. Bradley	1970
HEALTH, Board of	Marjorie A.C. Young	1968
	Louis H. Hough	1969
	John B. Perry	1970
HIGHWAY COMMISSIONERS, Board of	Richard R. Hawes	1968
	George H.R. McQueen	1969
	William D. Rowe	1969
	Philip G. Felleman	1970
	Ernest R. Schofield	1970
LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT COMMITTEE	Robert W. Bierig	1968
	Virginia K. Kirshner	1969
	Richard F. Clippinger	1970
MODERATOR	John C. Powers	1968
PARK AND RECREATION COMMISSIONERS, Board of	Ralph B. Truesdale	1968
	Richard T. Cutler	1968
	Arthur F. Howard	1969
	Amelia E. Barnicle	1970
	Edward P. Rawson	1970
PLANNING BOARD	Richard H. Davison	1968
	Charles J. Mundo, Jr.	1969
	Robert C. Wellman	1970
	Parker B. Albee	1971
	Richard F. Brooks	1972
PUBLIC WELFARE, Board of	Alfred F. Bonazzoli	1968
	Louise F. Wynne	1969
	Roland R. Cutler	1970
SELECTMAN, Board of	Willard H. Foster	1968
	Richard C. Venne	1969
	John E. Taft	1970
SUDBURY SCHOOL COMMITTEE	Donald L. Marshall	1968
	John W. Edwards	1969
	Ray C. Ellis	1969
	Ernest C. Bauder	1970
	George F. MacKenzie	1970
TAXES, Collector of	Thomas E. Newton	1968
TOWN CLERK	Lawrence B. Tighe	1968
TREASURER	William E. Downing	1968

* * * * *

	Calvin B. Smith	1968
	Harry M. Durning, Jr.	1969
	Ronald G. Adolph	1970
	George G. Bradley	1971
	John F. McKenna	1972
Associates:	Edward F. Moynihan	
	Marjorie C. Huse	
	Richard C. Hill	
	Edith L. Hull	
	Robert P. Bowen	
	John A. Polutchko, Jr.	
	Stephen M.W. Gray	
BUILDING & WIRING INSPECTOR	Francis E. White	
CARETAKER OF THE COMMON	Robert B. Moir	
CHARTER STUDY COMMITTEE	Melvin E. Hodgkins	
	Earl C. Borgeson	
	John C. Lambert	
	George McQuiston	
	Barbara B. Stevens	
	Shirley A. Warner	
CIVIL DEFENSE, Director of	George L. Clark	
CIVIL DEFENSE, Radio Officer	Howard C. Kelley	
CUSTODIAN OF TOWN PROPERTY	Edward F. Moynihan	
DATA PROCESSING COMMITTEE	Brainerd Wood	
	Kerney W. Bolton	
DOG OFFICER	Harry C. Rice	
ECONOMIC OPPORTUNITY PROGRAM STUDY COMMITTEE	Roland R. Cutler	
	Betty Jane Adrian	
	Wayne S. Underhill	
	Richard C. Hill	
ELECTION OFFICERS	Warden (D)	Mary Ellen Gale
	Deputy Warden (R)	William F. Toomey
	Clerk (R)	Evelyn F. Downing
	Deputy Clerk (D)	Gladys Duncan
	Inspector (D)	Thomas J. Early
	Inspector (R)	Alan F. Flynn
	Dep. Inspector (D)	Margaret U. Weinstein
	Dep. Inspector (R)	Josiah F. Frost
	Tellers (D)	Paul Beatty
		Doris Bedard
		Mary Early
		William S. Farrell
		Joan Felleman
		Winifred Fitzgerald
		Walter J. Glynn, Jr.
		Muriel Hemessy
		Regina Hunter
		Mary Moll
		Lois A. Moulton
		Anne B. Raeke
		Leo Spottswood
	Tellers (R)	Ann Beckett
		Chester Hamilton
		Margaret M. Hawes
		Marion Hriniaik
		Edith L. Hull

Anne N. Lehr
Elizabeth Newton
Alice S. Morrison
Robert Noyes
Geraldine Scholbe
Fred R. Stone
Doris B. Trees
Francis Grant

EXECUTIVE SECRETARY
Floyd L. Stiles, Jr.

GAS INSPECTOR
Howard C. Kelley

GYPSY & BROWN TAIL MOTH
WORK, Supt. of Frederick J. Price (Resigned)

INSPECTOR OF ANIMALS
Harry C. Rice

INDUSTRIAL DEVELOPMENT
COMMISSION
James E. MacArthur (Deceased)
Ralph E. Hawes 1968
Harvey N. Fairbank 1968
William F. Glaser 1968
Abel Cutting 1969
William H. Nichols, Jr. 1969
Ellsworth M. Davis 1969
Joseph E. Brown 1970
Milton D. Bartlett 1971
Alton F. Clark 1971
John L. Reutlinger 1972

MASS. BAY TRANSPORTATION
ADVISORY BOARD,
Designee Richard H. Davison 1968

MASS. AREA PLANNING
PROJECT,
Representative Richard A. LaRhette 1968

PERMANENT PUBLIC CELEBRATIONS
COMMITTEE
Roger A. Bump 1968
Joseph E. Brown 1968
Francis J. Koppeis 1969
Alfred M. Bonazzoli 1970
Curtis E. Harding 1970
John R. MacLean, Jr. 1970

PERSONNEL BOARD
Philip D. Anderson 1968
Bruce Ostar 1969
Lawrence Haworth 1969
(to fill vacancy)
Richard R. Keeffe 1970
John W. Hayward 1970
(to fill vacancy)

POLICE DEPARTMENT PERSONNEL
Sergeants Ernest A. Ryan
Nicholas Lombardi
Valmore W. White, Jr.
(iv. of absence to 10/30)
Wesley M. Woodward
(Acting to 10/30)

Officers George J. Anelons, Jr.
Edmund R. Brown
William Carroll
Daniel Fitzgerald
Richard Jokisaari
John R. MacLean, Jr.
Arthur C. Morgello
Gordon C. Petersen
Raymond Woodward
Wesley M. Woodward
Peter Lembo
Robert I. Place
Peter G. Sullivan

Patrolmen part/time
John R. MacLean, Sr.



SCOUT DON Uphold presented a model of the Town Seal to Selectmen John Taft, Willard Foster and Richard Venne.

John C. Fitch
George Moore, Jr. (Resigned)
J. Lawrence Devoll, Sr.
Ronald Laasanen
Waldo Logan
Robert J. Lyons
Malcus Skog
Raymond Spindler
Armando V. Troisi
Francis E. White
James H. Jackson
Thomas E. Newton
F. Alvin Noyes (Retired)
Joseph Paolini (Deceased)
Harry C. Rice
Albert St. Germain
Amelia E. Barnicle
Ann M. Hatfield
Shirley A. Gaye

Special Officers

Policewomen

POUND KEEPER
Samuel L. Reed

PUBLIC WEIGHER
Harvey N. Fairbank

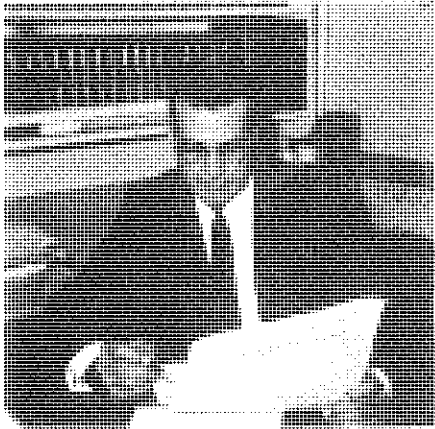
REGISTRARS, Board of
(Town Clerk) (R) Miles P. Robinson, Jr. 1968
(R) Lawrence B. Tighe 1968
(D) Dorothy R. McCarthy 1969
(D) Bertram S. Weinstein 1970

REVOLUTIONARY WAR
BICENTENNIAL COMMITTEE
Royal E. Haynes, Jr.
George H. Grant
John C. Powers
Malcolm W. Warren (Resigned)
Beverly J. Warren (Resigned)
Ira R. Amesbury
Elizabeth H. Warren
Roger A. Bump (to fill vacancy)
Robert D. Burd (to fill vacancy)
Maurice J. Fitzgerald
Marcia Fickett

SEALER OF WEIGHTS AND
MEASURES Frederick J. Rousseau

SUDBURY PUBLIC HEALTH
NURSING ASSOCIATION,
Member John E. Taft

SURVEYOR OF LUMBER and
MEASURER OF WOOD Ralph W. Stone, Jr.
Patrick Cotter



EXECUTIVE SECRETARY
Floyd L. Stiles, Jr.



SECRETARY TO the Executive
Secretary, Phyllis Sampson.



EARL NAUSS, Town Counsel

TALENT SEARCH COMMITTEE

David H. Bentley	1968
Carlton W. Ellms, Jr.	1969
Edward E. Adams	1970
Paul H. McNally	1970

TOWN ACCOUNTANT

Floyd L. Stiles, Jr.	1970
----------------------	------

TOWN AGENT for INDUSTRIAL

ACCIDENT BOARD Floyd L. Stiles, Jr.

TOWN COUNSEL

Earl F. Nauss, Jr.

TOWN ENGINEER

George D. White

TOWN HISTORIANS

Myles Standish, Jr.
George H. Grant

TOWN NEEDS COMMITTEE

(Representative group of chairmen
of committees, citizens-at-large,
and League of Women Voters.)

TOWN PHYSICIANS

John D. Nicholson
Z. Stanley Taub

TOWN REPORT PREPARATION

COMMITTEE

Jane Gillespie
Donald B. Willard
Sheila Mackinnon
Mary Jane Hillery
Joseph G. Clementi
Sandra Bierig
Clayton Allen
Corinda Davis
Lorelei Snyder

TRANSPORTATION ADVISORY

COMMITTEE

Richard H. Davison
Richard A. LaRhette

VETERANS' GRAVES OFFICER

Wilfred A. Spiller

VETERANS' SERVICES, Agent

and Director of

Wilfred A. Spiller

ZONING ENFORCEMENT AGENT

Francis E. White

* * * * *

Other Officials, Committees, and Personnel

ANCIENT DOCUMENTS

COMMITTEE

Lawrence B. Tighe	1968
(Town Clerk)	

AUDIO-VISUAL ADVISORY
COMMITTEE

Richard Whelpley
John Cheney
Robert Phelps

CONSERVATION COMMISSION

John J. Hennessy	1968
Stanley Russell	1968
Elmer William Kerns	1969
Roger T. Thurston	1969
Mavonne C. Curtis	1969
Frank P. Morrison	1970

EARTH REMOVAL BOARD

William R. Lamb	1968
Ronald G. Adolph	1969
David L. Bobroff	1969
Theodore Kohane	1970
Tadeus J. Medowski	1970

FENCE VIEWERS

Board of Selectmen

FINANCE COMMITTEE

Alfred C. Cron	1968
James L. Devoll, Sr.	1968
Robert M. Kitchen	1968
Harold J. Colpitts	1969
Albert G. Berberian	1969
Hammond G. Reed	1969
Daniel D. Carter	1970
Donald R. Meltzer	1970
John Velie	1970

FIRE CHIEF

Albert St. Germain

FIRE DEPARTMENT PERSONNEL

Deputy Chief

James F. Greenawalt

Captains

Josiah F. Frost
Howard C. Kelley
David H. Weir, Jr.

Permanent Firefighters

Robert C. Albee
Charles W. Anderson
James Devoll, Jr.
Peter Devoll
Michael Dunne
Frederick J. Eisner, Jr.

John C. Fitch
 Charles A. Frost
 Richard R. Hawes
 Daniel J. Moore
 Joseph P. Helms
 James H. Jackson
 George A. Moore, Jr. (Resigned)
 Richard Plank
 Gerald R. Spiller
 Wilfred A. Spiller
 Bruce L. Vinal
 Call Firefighters Michael Hriniaik
 Howard R. Lehr
 Albert V. Mahaney, Jr. (Resigned)
 F. Alvin Noyes (Retired)
 Robert A. Noyes
 S. Dean Porter, Jr.
 Thomas Curran
 David Frost
 Peter Albee
 Charles Cutler
 Harold Cutler
 Shawn Kelley

FOREST WARDEN
 Albert St. Germain

HISTORIC DISTRICTS COMMISSION
 John R. Moore 1968
 Robert Desjardin 1969
 Edwin D. Johnson 1970
 Calvin B. Smith 1971
 W. Burgess Warren 1972

HISTORIC STRUCTURES COMMISSION
 Richard C. Hill 1968
 Robert Desjardin 1969
 Samuel L. Reed 1970

HIGHWAY SUPERINTENDENT
 F. Alvin Noyes (Retired)
 Louis F. Casella

MOSQUITO CONTROL COMMITTEE
 William R. Whiting
 Marjorie A.C. Young
 F. Alvin Noyes (Retired)
 John J. Hennessy
 Willard H. Foster
 Wayne P. Conway, Jr.
 Thomas Tullie

PERMANENT BUILDING COMMITTEE
 S. Dean Porter, Jr. 1968
 William H. Hoops 1968
 James W. Harvey, Jr. 1969
 Stephen E. Grande, Jr. 1970

PERMANENT LANDSCAPE COMMITTEE
 Leona C. Johnson
 Elizabeth Burckes
 Richard F. Brooks
 Dorothy J. Piper
 Frederick J. Price (Tree Warden)
 (Resigned)

PLUMBING INSPECTOR
 Howard C. Kelley

POLICE CHIEF
 John F. McGovern

POWER AND LIGHT COMMITTEE
 John J. Hennessy 1968
 Dorothy Z. Russell 1968
 Robert C. Wellman 1969
 Myles Standish, Jr. 1970
 Alan L. Newton 1970

REGIONAL REFUSE DISPOSAL
 PLANNING COMMITTEE
 William D. Rowe

Stephen W. Tobey
 Robert C. Wellman

REGIONAL VOCATIONAL SCHOOL
 DISTRICT PLANNING COMMITTEE
 Ernest C. Bauder
 Robert W. Bierig
 Joseph E. Brown

REVALUATION STUDY COMMITTEE
 Eben B. Stevens
 Walter J. Griffin
 William F. Toomey
 Fred H. Haartz
 Harvey N. Fairbank

SCHOOL NEEDS COMMITTEE
 Edward S. Cobb 1968
 Henry A. Thurlow 1968
 Jonathan D. Fridman 1969
 Muriel L. Siegle 1969
 Joseph V. Kelly, Jr. 1970

TAPE RECORDING
 (Moderator's Special Asst.)
 George Donald

TOWN ADMINISTRATION,
 Committee on
 Herbert Groginsky 1968
 Benjamin R. Walker 1968
 (Resigned)
 Jack L. Scholbe 1969
 Henry I. Smith (to fill vacancy)
 Mark Kaplan 1969
 Frank H. Grinnell 1970
 George Hamm 1970

TREE WARDEN
 Frederick J. Price (Resigned)

VISUAL PRESENTATIONS
 (Moderator's Special Asst.)
 George Gibson

SELECTMEN

Town Hall Lights Burn Almost Every Week Night

Certainly a continuing theme in Sudbury's town government is citizen participation. The Open Town Meeting can only succeed where informed and committed citizens take part. It is these same townspeople who give up much of their valuable personal and business time to serve the town in various elected and appointed duties, nearly all without pay. Their compensation is in helping to shape the form and the future of Sudbury.

Citizen involvement reached new highs in 1967. Nearly 1,000 voters turned out for the Special Town Meeting at the Regional High School in May. The six sessions of the Annual Town Meeting in March were all well attended, most sessions by more than 500 voters, and far more than the required quorum braved a snowstorm during one session. And they took the time needed to hear each other out and make considered decisions.

To assist in informing the voters, the Selectmen included with each warrant article for the 1967 Town Meeting a report explaining its purpose and an appropriate map showing the town location affected. This practice has now been written into the Town By-laws as a requirement for future meetings.

During 1967, 193 voters served on 44 boards and committees. A measure of their level of activity can be

gauged by the fact that the lights at Town Hall are on almost every weekday evening. These citizens are truly the leaders of our town. They are studying the problems, considering items of concern, and making recommendations or taking actions which determine the future course of town affairs.

For the purpose of exchanging information on activities, problems and plans among the various town officials, in 1966, the Selectmen instituted the Town Fathers' Forum, a monthly get-together of representatives of any and all town boards. These forums were continued in 1967. Attendance remains high, and the forums continue to foster an atmosphere of open communication and cooperation.

TOWN COMMITTEES HELP

Several of our citizen committees have been particularly helpful in assisting the Selectmen in carrying out their statutory obligations. For the past three years, the Town Report Preparation Committee has coordinated and edited the annual town report. The result has been more interesting and readable reports. The judges of the Town Report Contest of the Massachusetts Selectmen's Association have given the Sudbury reports two first prizes and one second prize.

The Power and Light Committee has been most helpful in the many and extensive Boston Edison-D.P.U. proceedings. Here again Sudbury's efforts have drawn outside recognition. At its 1967 annual meeting, the Massachusetts Audubon Society awarded Sudbury an Audubon "A" for Conservation Action "in recognition of meritorious action having concern for the face of the land, the quality of the environment, and the meaningfulness of the living experience for those in generations to come . . . for its continuing effort to preserve the aesthetic quality of the Sudbury marshes."

Note should also be taken of the efforts of citizens, both young and old, on behalf of the Sudbury Youth Center. The Selectmen have had occasion to work with the Park and Recreation Commission on this project, but the real credit goes to the youths and their adult advisors. The basement of the Centre School is being renovated at modest cost to the Town as a Youth Center, expected to open shortly.

TOWN SERVICES

During 1967, all of the Town Hall improvements started in 1965 were essentially completed. These improvements were carried out under annual budgets appropriated by the town. The 1967 items included much improved office area lighting, repainting of the offices, central air-conditioning (considerably less expensive and more comfortable than the rented window units), and a vestibule for the back entrance. Our facilities now match the services we are striving to provide.

Key to good town services is the Town Hall staff. During 1967, the details of hiring, training, assignment and management of this staff came in for much discussion. The various issues are still not all completely resolved, and we trust that in 1968 there will be final settlement.

Most promising appears to be a proposal by the Personnel Board to provide a staff assistant to each of the Town Clerk, Tax Collector and Assessors, with additional clerical assistance assigned, as required, by the Executive Secretary. It provides the elected officials with a permanent trained staff and yet retains flexibility and efficiency.

The Selectmen also devoted considerable effort in 1967 to the vital town services provided by the Fire and Police Departments, the Town Engineer and the Building and Zoning Inspector.

Preparatory to the planning of a Central Fire Headquarters, which was voted at the 1967 Town Meeting, a study committee was set up. Headed by Selectman Foster,

the committee considered Fire Department operating practices and staffing, optimum station locations, and headquarters requirements. The Selectmen have also worked with Fire Chief St. Germain in encouraging the further training of our Fire Department personnel.

The growing sophistication of the Police Department operations resulted in many conferences between Police Chief McGovern and the Selectmen. Youth problems, traffic safety, operating practices and training were the main topics. Several important organization changes are planned for 1968 so that Sudbury may be safer and better.

As planned, in 1967, several part-time town inspection functions were brought together under one full-time position: Building and Zoning Inspector Francis White was appointed to this post, which includes Building Inspector, Wiring Inspector, Zoning By-law Enforcement Agent, and Sealer of Weights and Measures. The results have been most gratifying. The townspeople are securing more complete service without detracting from other functions. The entire cost was covered by the various building and wiring fees.

POWER AND GAS LINES

Sudbury continues to get its share of utility easement and right-of-way problems. On top of the long-standing Boston Edison overhead high-tension line cases, in 1967 the Tennessee Gas Pipeline Company requested from the Federal Power Commission a new right-of-way through Sudbury and adjoining towns for a high-pressure gas transmission line.

The original Tennessee Gas proposed route ran through the middle of Sudbury, passing near the Curtis Junior High School and through many subdivisions. Sudbury and the towns of Framingham, Carlisle and Acton, "intervened" before the Federal Power Commission. A revised route was finally arranged which will place the new line generally along the western boundary of the town, passing in part through the Military Reservation.

Sudbury is also cooperating with Framingham, Concord, Wayland and Sherborn on the various Boston Edison-D.P.U. cases. Most significant event of 1967 was the Edison petition to the Selectmen for the right to cross public ways with the proposed Sudbury-Wayland-Concord overhead high-tension line. The required public hearing held in August was attended by more than 400 citizens who made their feelings known by voice and by petition. Boston Edison has now asked for a review by the Supreme Judicial Court of the Selectmen's denial of the street-crossing petition.

The cooperation and support of other towns, as well as the encouragement of our State legislators, continues to give us heart. We believe that public pressure will eventually "put the lines underground." There are still no new overhead lines in Sudbury, and the struggle goes on, to eventual success.

CITIZEN PARTICIPATION

Before closing our report for 1967, we feel impelled to make several comments in line with the theme of citizen participation.

Certainly this is a time that calls for the best in Sudbury's town government, in how we govern ourselves. Sudbury is continuing to grow, presently at about five percent per year. We are now 12,000. We were only 2,600 just 17 years ago.

In the last 12 years the town has upgraded its school system, until today it is one of the best around. This has been costly. Property taxes continue to rise, and the share going to schools also continues to rise.

Other town services have gotten along on proportionally less, make do or do without. Generally they have learned



SERVING LONG hours on the Board of Selectmen in 1967 were, left to right, Richard Venne, Chairman John Taft, and Willard Foster.

how to do the job on less than they thought was needed, by businesslike approaches to getting the most out of what was available. Also, by recognizing that there is a lot more than money to running any business, private or public.

We believe that the budget for any town service is subject to scrutiny and analysis, whether for highways, fire and police protection or public education. We need them all. And we need the most for our money. The citizen has the right to know for what and why town funds will be spent. He also has the obligation to vote the appropriation of these funds in a responsible manner.

In 1968 we will face the prospect one again of increased property taxes, despite increased State Aid. How much and how it's used is up to us. We vote it at Town Meeting in March. And citizen participation and concern can make sure it's used most effectively during the year. It's up to us.

We commend all the town boards, committees and departments for their continued cooperation and hard work in administering the town affairs this past year. We thank the Town Hall clerical staff for their efficient performance of their many and varied tasks, and especially Mrs. Phyllis Sampson, our secretary, for enduring late hours at our meetings. Our gratitude to our Executive Secretary, Floyd Stiles, for his valued assistance in coordinating interdepartmental affairs and administering the Selectmen's responsibilities, efficiently and with good humor.

MODERATOR

330th Annual Meeting Is Coming Up

No town in Massachusetts is any better endowed with talented and enthusiastic committeemen and women than Sudbury. These volunteers, elected and appointed, form the heart of our governmental system. Without their effort, energy and inspiration, our form

of government would falter and popular democracy would fail. New England is proud of its tradition of donated service, and rightly so. Its excellence could not be hired for all the monies in the municipal coffers. The committee system is the bulwark upon which town meeting rests. It is to these men and women who do so much for the town that I direct this report, with the knowledge that constructive criticism is always proper.

In order for any democratic government to function properly, there must be a reliance upon the good judgment



THE SUDBURY Players gave the town a piano. In rear, Selectmen Willard H. Foster, Richard C. Venne and John E. Taft. Front, Ray Fawcett and Lois Moulton, Players' officers.

1968 will be a year of further challenge for Sudbury and its citizens. We have confidence in our citizens and are confident of the outcome.

John E. Taft, Chairman
Willard H. Foster
Richard C. Venne

Financial Report

Liquor Licenses	\$8,000.00	
Advertising	160.00	
Identification cards	12.00	
Beer & Wine, 1-day	10.00	
		\$8,182.00
Common Victualler	75.00	
Ice cream, etc., 1-day	2.00	
Ice cream, etc., Lord's Day	85.00	
Public entertainment, Lord's Day	237.00	
Used car license	20.00	
Fuel storage permit adv. fees	50.00	
Taxi licenses	23.00	
		\$ 477.00
Rent of Town buildings		1,228.00
		\$9,902.00

and common sense of the average citizen. The concept of the "reasonable man" is not a fiction of 18th century political philosophy. It is an accurate description of composite citizenry today. Those who would attempt to exercise the power of government must remember this if they would succeed. The art of government lies in reaching and persuading the "reasonable man", or, in our usage, "the town".

To accomplish this task, there are four basic skills which must be acquired: preparation, presentation, per-

suasion and compromise.

Basic to any effort in town meeting is proper preparation. The worst danger to good government is the hastily conceived and ill-prepared proposal. Anything worth the town's attention is worth doing properly. The argument of "emergency" is seldom a reality.

A study of the warrants over the last decade reveals many such proposals. Usually they are inserted in the warrant when they are not ready for public determination, in the hope that proper processing can occur before the meeting. Almost uniformly, they are either withdrawn or indefinitely postponed after an often vexatious imposition upon everyone. In some cases, they are submitted without formal approval of a majority of the committee submitting them. Some, because of improper study, are rejected by the Attorney General's office. Over the past years the number of these articles has diminished sharply, but they still appear. I urge an end to them all together.

A second, and not so obvious danger in preparation, arises perhaps because of the nature of our committees. This is the danger of overpreparation. There is a point at which research does not yield enough to be of practical value, or at which research is developed to sustain a position rather than to advance objective truth. We deal in government, not in pure science. The signs of such overpreparation come with the committee which calls too many meetings, meetings without operable agendas, and meetings which continually last beyond reasonable hours. Under these conditions, the yield in wisdom is low and there is a disastrous tendency to lose perspective. Exhaustion closes minds and sours dispositions. Under these conditions, the best of a committee is lost.

Presentation is perhaps the most difficult of the town meeting arts. Strangely enough, little has been written about it, and all too little done about it. Many of our committees have difficulty in this area because they are preoccupied with the massive array of data which they have gathered, or are overly concerned with that latest peripheral diversion which over-refinements have produced. Above all, there is an increasing involvement with anticipated opponents rather than the town as a whole.

Any project worthy of the town is capable of being stated simply. The change in format of the warrant report assists committees in reducing their basic argument to a few hundred words. Committees should attempt to stick to basics. They should not render the obvious impotent by cloaking it in

a mantle of mystery. Above all, they should remember the Churchillian advice that the old words are best and the shortest old words the best of all.

The town meeting is composed of a thousand citizens from every walk and condition of life. Garlands of glittering linguistic offerings from refined disciplines won't cut much ice. Hold the peripheral arguments in reserve for rebuttal, and don't send armies of data forth upon the floor merely because they are available. The town is interested in the kernel of the argument, not in the whole corn field. This year the town indicated its concern for simplicity of presentation by placing a by-law limitation of 15 minutes for any single speech or presentation unless consent is given by the meeting. Over-presentation is the graveyard of many good projects.

Persuasion is an art all by itself. Any proposition will have a hard core of those who are for and those who are against it. No argument on earth will change this group of people. The vast majority of people, however, have an open mind and will be guided by reason and logic. This area of the public is the "reasonable man" to whom any committee must come for support.

The ultimate point of taking a proposition to the town meeting is because the committee, after hard work and intensive study, believes that the town will benefit by its proposal and will accept it. The town, not the committee or its opponents, is the judge of its best interests. The burden of persuasion, therefore, rests upon the committee. The committee which preoccupies itself with its critics instead of addressing itself to the town will usually fail to gain town support.

It follows that in the debating period which follows presentation, the committee should focus its attention upon assisting the town to explore the various facets of the proposition. Direct questions should be answered briefly and directly. Repetition of the matters in the presentation is not helpful and is often boring. If a committee has not considered a matter raised in debate or questioning, it should say so. If it doesn't know the answer to a question it should simply say so.

The minute a committee starts to evade or tries to talk its way around a question to which it has no answer the town is quick to sense it and will fault the committee for not being frank. A committee should always understand that reasonable men may reasonably disagree. A disagreement can be strong, but if it is reasonable it is helpful.

Light, rather than heat, is the goal. Personalities and sarcasm are the handmaidens of defeat. The town will

seldom approve a proposition which becomes wrapped in invective or ungentlemanly conduct. It will never adopt a proposition from any committee which is so ill-advised as to threaten the town itself.

The final and most important facet of town meeting action is the art of compromise. I often get the impression as I watch the various committees prepare for town meeting that there is an unwritten belief that compromise is some sort of evil and should never be admitted to consideration. This is absolutely wrong. Government at best is the art of the possible, and no progress in government can exist without compromise.

No committee or board possesses such special gifts that its proposition is inviolate. The difficulty arises from the fact that each committee usually occupies itself with one segment of the totality of government, and its product is but a thread of the entire fabric. Human nature sometimes obscures this obvious fact and committees position themselves on questions surrounding their proposition as though they were preparing for some siege operation by an enemy. Committees should take great care to avoid this fate.

Any town meeting will have to concern itself with hundreds of separate propositions and has the duty of adjusting its concerns into priorities that give balance and stability to the entire effort. Committees which are aware that compromise is merely the adjustment of reasonable differences perform a great service to the public by making such adjustments prior to the meeting. Those committees are the most successful in the long run which actively seek out their critics and try to resolve misunderstandings and policy disputes.

Boards and committees which listen carefully and respectfully to the citizens and which try to work out differences do perhaps the greatest good for the town, for a citizen's respect for his local institutions depends upon his knowledge of the concern and sensitivity that those institutions show to him.

Once the town has listened to the presentations and debates and has finally acted, the matter should be considered final. Win, lose or draw, the matter is at an end. I was particularly pleased this year to see the town tighten up the rules for reconsideration by requiring a two-thirds vote. No committee, except in the rarest of circumstances, should ever attempt a reconsideration of a matter fully debated. The history of reconsiderations in Sudbury is clear.

The town will uphold its original judgment, and will usually heavily penalize the committee which will not

hearken to the judgment of the meeting. It is no disaster for a committee if its project is not adopted. Logic and experience demonstrate that some proposals will be accepted and some defeated. That is the history of government. The committee members who have participated in the project have the admiration and respect of the hall,

if not the vote.

In 1968 Sudbury's town meeting will hold its 330th annual session. The hall will be new and the myriad matters which will pass before it will reflect the concerns of its citizens of 1968. I urge upon each one of the members of our many boards and committees the warm reflection that our entire

government is composed of friends and neighbors not unlike themselves, who give of their time and effort freely that democracy might continue and that Sudbury can have the best town government that can possibly exist.

John C. Powers

Cultural Variety Offered By Many Organizations

One of the charms of this small New England town is the variety of cultural organizations which enrich the lives of many of our citizens, both those who participate and those who enjoy the public displays of these groups. Some of them:

FRIENDS OF THE LIBRARY

The Friends of the Library was organized in the Spring of 1967 and has grown to a membership of 50. The Friends sponsor various Library programs. Most recent was the Summer Reading Program for children.

SAVOYARDS

The Savoyards presented their seventh Gilbert and Sullivan operetta, "Ruddigere", this year. These productions were originally presented to raise funds for the building of the Methodist Church. Still under the auspices of the Methodist Church, the operettas have now become a town tradition and participation is open to anyone who likes Gilbert and Sullivan. Not a formal organization, the Savoyards have no officers and are organized each year specifically for the production of another show.

SUDBURY ANCIENT FYFE & DRUM COMPANY

The Sudbury Ancient Fyfe and Drum Company, by its uniforms and its music, looks as though it had been organized somewhere around 1770-1780, but it actually has been a permanent part of the Town only since 1964. There are presently 32 members, but membership is open to any boy over 12 who wants to help preserve and retain the old traditions of the Fyfe and Drum Companies. Rehearsals are held at Haynes School once a week, and in addition to drumming the Sudbury Minute Men to Concord each April 19, the Company has been invited to participate in other musters of national interest. Last year they traveled to Valley Forge and this year have been invited to participate in the oldest muster in the country, at Deep River, Connecticut.

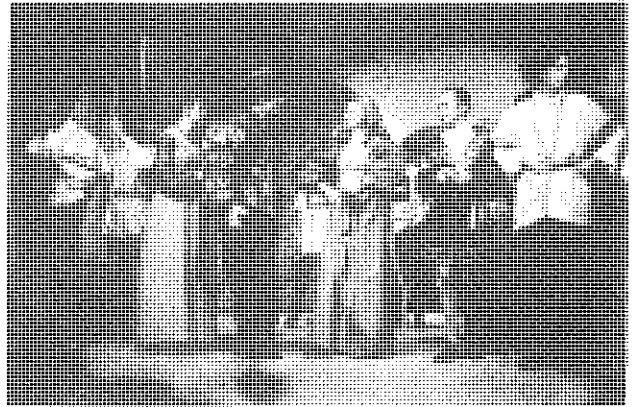
SUDBURY ART ASSOCIATION

The purpose of the Sudbury Art Association is to further the arts within the community. Membership is open to artists, both professional and amateur, and to those interested in developing the arts.

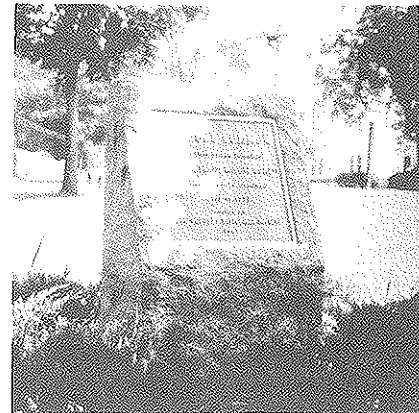
The Art Association sponsors classes in various art forms, conducted by professionals, and two art exhibits a year, one in the fall at the Wayside Inn and one in the spring at the Sudbury Art Center, 435 Concord Road. Other activities include a craft show, an International Dessert, an Instructors' Open House, and an art auction at the Wayside Inn Barn.

SUDBURY HISTORICAL SOCIETY

In an effort to maintain and develop interest in the



SUDBURY PLAYERS presented "Kiss Me Kate". Leads were taken by James MacLean and Winnie Sheets (center stage).



STONE TABLET on Sudbury Common, put up by Sudbury Historical Society in 1967, marks the place where Sudbury men assembled to march to Concord in 1775.

historical aspects of the Town, the Sudbury Historical Society has been making an inventory of all local landmarks, sites, buildings, areas and monuments, which might come under the protection of new legislation. The 80 members meet four times a year for programs of particular local interest and townspeople are invited to attend.

SUDBURY PLAYERS

Celebrating their 20th anniversary this year, the Sudbury Players will again be promoting the dramatic arts by presenting these plays, one musical and two dramatic productions. To develop their own histrionic skills, four acting workshops have been scheduled for the benefit of the 170 members. Past workshops have provided training in various fields from dancing to lighting. Membership is open to all who are interested in the theatre and meetings are held each month at Town Hall.

PERSONNEL BOARD

66 Employees Are Certified

The Personnel Board held regularly scheduled bi-weekly meetings throughout the year to certify 66 permanent and temporary employees as qualified for positions recommended by their department heads. This was supplemented by many additional meetings to determine a suitable salary and fringe benefits plan by securing recommendations from department heads and representatives of employee bargaining groups, conducting surveys, formulating policy decisions and finally preparing recommendations for Town approval.

The major efforts of the Board may be described briefly under the following headings:

MARCH TOWN MEETING

The Town accepted this Board's recommendation of a liberalized sick leave provision for a maximum of 100 days benefit in a year, an extension of the vacation schedule to permit a four weeks allowance after twenty years of service, an introduction of a maximum three day bereavement leave of absence, and no basic change in the salary schedule.

SPECIAL MAY MEETING

Sizeable and unexpected salary increases voted at the regular town meetings throughout the State prompted the Board to take emergency action, permitted under the By-Laws, by recommending an 8 percent increase in the salary schedules. This was accepted by the Town.

TOWN PHYSICIAN

The Board has prepared a statement of policies and procedures for the utilization of a Town Physician to certify that applicants for certain town positions are in good health as a condition of employment, to give subsequent periodic physical examinations, and to be available for consultation in the administration of the town's sick leave provisions.

JOB DESCRIPTIONS

The Board retained the services of the Charles M. Evans Consulting Organization to lay the groundwork for the updating of job descriptions and the establishment of a salary classification rating system. The Evans Organization sent questionnaires to elicit information on current job content from both employees and their supervisors. This was supplemented by desk audits and a report. The Board will use this information in its review of all classified jobs. In general the Evans Organization confirmed the adequacy

of the present classification system.
1968 Town Meeting

The Board is currently soliciting views and conducting surveys to aid them in submitting recommendations for the next year's Town Meeting. As this Town Report is being submitted, the Board has not yet completed its recommendations which will appear in the Town Warrant for action by the Town Voters at the next regular March Town Meeting.

Respectfully submitted,

Richard R. Keeffe, Chairman
Philip D. Anderson, Secretary
Lawrence Haworth
Bruce Ostar

TALENT SEARCH

Talent File Is Continued

The Talent Search Committee continues in its efforts to maintain a file of those Sudbury citizens who have expressed an interest in serving their Town government.

It should be understood by the townspeople that this committee does not make appointments, but does make available to the various boards and appointing authorities its lists of those persons who have indicated their willingness to serve.

In this rapidly changing town, it is difficult to make contact with those new residents who have time and talent to offer. We have attempted to do this through advertisements and by having enrollment cards available at the Town Hall. We urge all who will, to contact any of the undersigned committee members so that your name may be included in the Talent Search file. May we take this opportunity to express the gratitude of the Town to the many who already serve.

Edward E. Adams, Chairman
David H. Bentley
Carlton W. Ellms, Jr.
Paul H. McNally

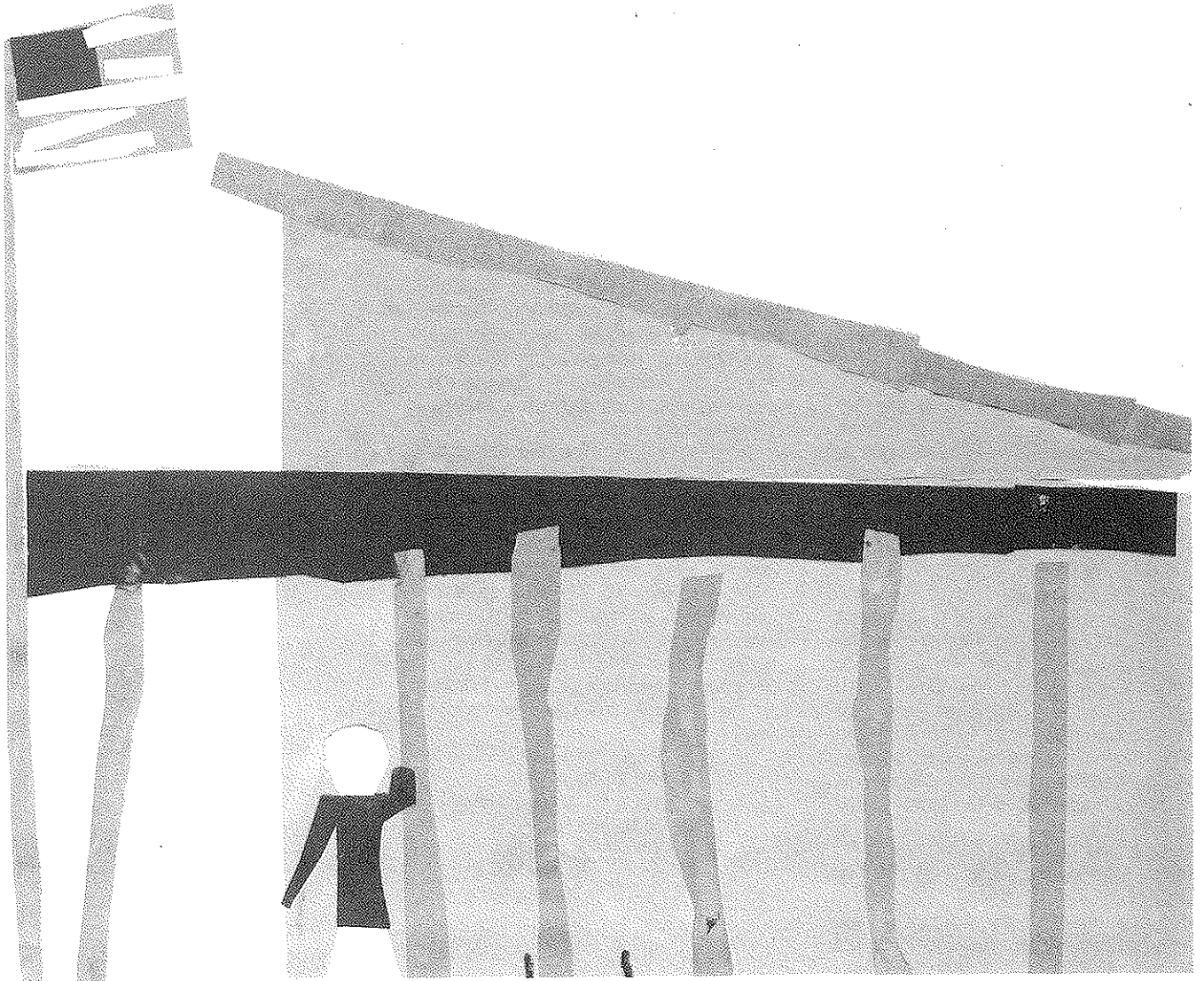


LORING SCHOOL -

Janice Pacini

Age 7

Loring School



Education

Education

SCHOOL COMMITTEE

"Always a Challenge"

There is a temptation each year in this report, to view the current educational picture as one particularly marked by challenge and change. This year is no exception. Your School Committee, responsible for the school years one through eight, has been faced with a variety of old and new problems, as well as some encouraging opportunities.

Apart from our serious space needs, which have been widely publicized elsewhere, our biggest problem has been rapidly rising costs. While nearly everything we purchase went up, some key items took large jumps and caused severe pressure on our budget. School bus costs alone went up about 50 percent.

Perhaps the most important new influences on our school operations have been the stronger role now being played by the State Department of Education, and the start of formal collective bargaining with the Sudbury Education Association, representing our teachers. The Department of Education has begun a series of moves aimed at setting minimum standards in areas traditionally left to local discretion. It has mandated such things as kindergartens by 1973 and daily physical education time, and soon will move into the cost-sensitive area of teacher-pupil ratios.

As of this writing, we have had nine bargaining sessions with the Sudbury Education Association. Our teachers' requests have been studied seriously and we have come to know each other's problems better. Our proposed 1968 budget reflects these discussions in several areas. It seems obvious that our teachers' role will become more influential and concerned with quality education. This is as it should be, and we are fortunate to have such a dedicated, professional corps of teachers.

Among the encouraging developments this year has been a greatly increased coordination of programs with the Lincoln-Sudbury Regional High School and the Lincoln School System.

The over-riding challenge facing your Committee has been to provide the facilities and program for our growing school population at a cost which is not prohibitive. Our consul-

tant's report, which was due in December, 1967, should help point the way. While we are convinced that money spent on education is an investment in our youth, our town and our nation, we recognize that there are practical considerations. We have done our best to reconcile these realities without breaking faith with our children.

Our thanks go to our Superintendent, Calvin E. Eells, and his capable team. They have performed ably. Our thanks also to our library mothers and others who volunteer their services to help further the cause of good education in Sudbury.

Sudbury School Committee,

Donald L. Marshall, Chairman
Ernest C. Bauder, Vice-Chairman
John W. Edwards
Ray C. Ellis, Jr.
George F. MacKenzie

SUPERINTENDENT'S REPORT

"Quality, Not Mediocrity"

This is the 70th annual report of the Superintendent of Schools to the Town of Sudbury. My comments will point out some activities with long-term significance, and record a few important items which indicate our growth situation.

A year ago, I pointed out that Sudbury needs more instructional space; classrooms and areas designed for specialized use. This need has intensified in the past year as more students entered our system in the lower levels.

In 1967, we hired an educational consultant to help us develop a long range plan for program and school plant and were voted money for planning an addition to the Curtis Junior High School. As this is being prepared the consultant's report has yet to be released. I trust that by early January the architect will have been hired for the junior high school and a long-range approach approved to meet elementary needs.

In early 1967, Committeeman John Edwards and I prepared a slide-tape narrated program to inform the com-

munity of its building needs. School Committee members took the program into more than 50 living rooms to present the facts. An addition to the Fairbank School lost the required two-thirds vote at Town Meeting by 23 votes. Planning money sought for Noyes School also was not provided, but \$2,000 was voted for a junior high school addition needed by 1970.

Now, at the end of 1967, the Town has been told by the Department of Education that it must file a plan within a year to provide kindergartens and another plan to meet increased staffing standards. Each plan will require more classrooms and specialized areas.

The Sudbury Education Association, recognized several years ago as the representative for the professional staff, is now engaged in negotiating with the School Committee for a written contract. Its prime concern has been class size, which is also directly related to the availability of classrooms.

It is apparent that the Town's professional staff and the Department of Education, with its new regulatory powers, will both assume positions of greater influence over Sudbury's educational program. It is imperative that the citizens voting at regular and special Town Meetings fully appreciate this new climate and respond in a fashion that permits orderly growth.

During 1967 the Liberty Council of Schools, a 10-town consortium housed on Lincoln Road in Sudbury, received federal funding for a program to provide services for Sudbury on a regional basis, outside of the normal operating budgets.

When Dr. Robert Ireland, former Superintendent of Schools in Concord, and I called the first group together in 1965, we had at least six areas where we felt a regional approach would move our systems forward faster than we could ever go independently. At this time only some phases of special education, conservation education, and curriculum development including television and computers have been funded for a total of \$420,794 over the next three years. I hope that more programs of direct benefit will be funded and regionalized.

I suppose there never has been a time when people did not view their

problems as critical and their times as pivotal. Nevertheless, at this time, in late 1967, it appears, as never before, our town in its choice of School Committee members, its willingness to support new construction, and its understanding of the need for adequate operating budgets for all years of instruction (1 to 12), will point the way to continued leadership or to mediocrity. My interest is to continue to serve your children with quality education and see Sudbury remain an educational leader.

Respectfully submitted,

Calvin E. Ells

CURRICULUM AND INSTRUCTION
Francis R. Verre, Director

Informal committees for federal programs and for Library Services and a Curriculum Steering Committee were established in 1967, to supplement the work of the subject area committees. Efforts for coordination with Lincoln and the Regional were concentrated upon music, mathematics and English.

Federal grants were received in support of another E.S.E.A. Title I program of intensive summer work for 40 pupils at Fairbank School and for support of a Title II program of library materials acquisition at Noyes and Horse Pond Schools.

After several years of experience with continuous progress and in response to pressures of increasing enrollment, grouping requirements were somewhat modified in September 1967. As long as basic policy was observed, principals were authorized to implement grouping plans which best suited their particular situations.

PUPIL PERSONNEL SERVICES

Carl E. Ellery,
Assistant Superintendent

Services in guidance, speech, and special education continued this year, as during the previous year, with no additional staff. The need for more services in these areas is becoming increasingly evident.

Continued participation in the Framingham Youth Guidance Clinic provided increased and better services than in the past and was a valuable resource.

A new state law pertaining to children with specific learning disabilities resulting from perceptual motor handicaps, prompted us to become associated with the New England Medical Center

in a program of identification of the children in our schools with this problem, referred to as congenital dyslexia. We plan to develop a program to benefit these children as soon as our assessment program is completed and state guidelines permit.

CURTIS JUNIOR HIGH SCHOOL

William E. Mayer, Principal

The 1967-68 school year opened with 683 students in the junior high school program, and six students in the special education program; an increase of 90 students. Forty-eight full-time staff members, including a teacher-aide, provided the services necessary to implement the program. Fall activity, in addition to preparing for September, 1968, has centered around curriculum coordination and improvement.

FAIRBANK SCHOOL

William F. West, Principal

School opened in September with 30 more pupils than the enrollment of 331 on June 23. Since the opening of school we have picked up 10 additional pupils for a total of 370 as of November 22. The staff consisted of 14 teachers and one transition teacher.

JOSIAH HAYNES SCHOOL

Robert F. Gorman, Principal

The Josiah Haynes School's fifth birthday was celebrated November 8 with an enrollment of 543 students, an increase in student population of 54, while the staff remains 20 classroom teachers and one transition teacher. As of December 5, 1967, the enrollment had reached 550 students.

ISRAEL LORING SCHOOL

William V. Sparks, Principal

The enrollment of the Israel Loring School continues to increase. The present enrollment is 374.

The professional staff consists of 15 teachers. Classes are broken down into three first years, three second years, three third years, three fourth years, two fifth years and a transition class.

HORSE POND ROAD SCHOOL

Robert A. Noy, Principal

The Horse Pond Road School enrollment in October was 335 with 15 professional staff members serving our students.

Thanks to the E.S.E.A. Title II grant of \$1600, the library has been greatly strengthened by several hundred additional books in the science and social studies areas.

GENERAL JOHN NIXON SCHOOL

James Argir, Principal

The enrollment at the General John Nixon School has increased from 311 pupils in June of 1967 to 335 pupils.

The Nixon staff consists of 14 teachers, 13 classroom and one transition teacher.

Robert E. Wilson, principal of Nixon School since its opening in 1960, resigned in late August to accept a position in Framingham.

PETER NOYES SCHOOL

Paul D. Fistori, Principal

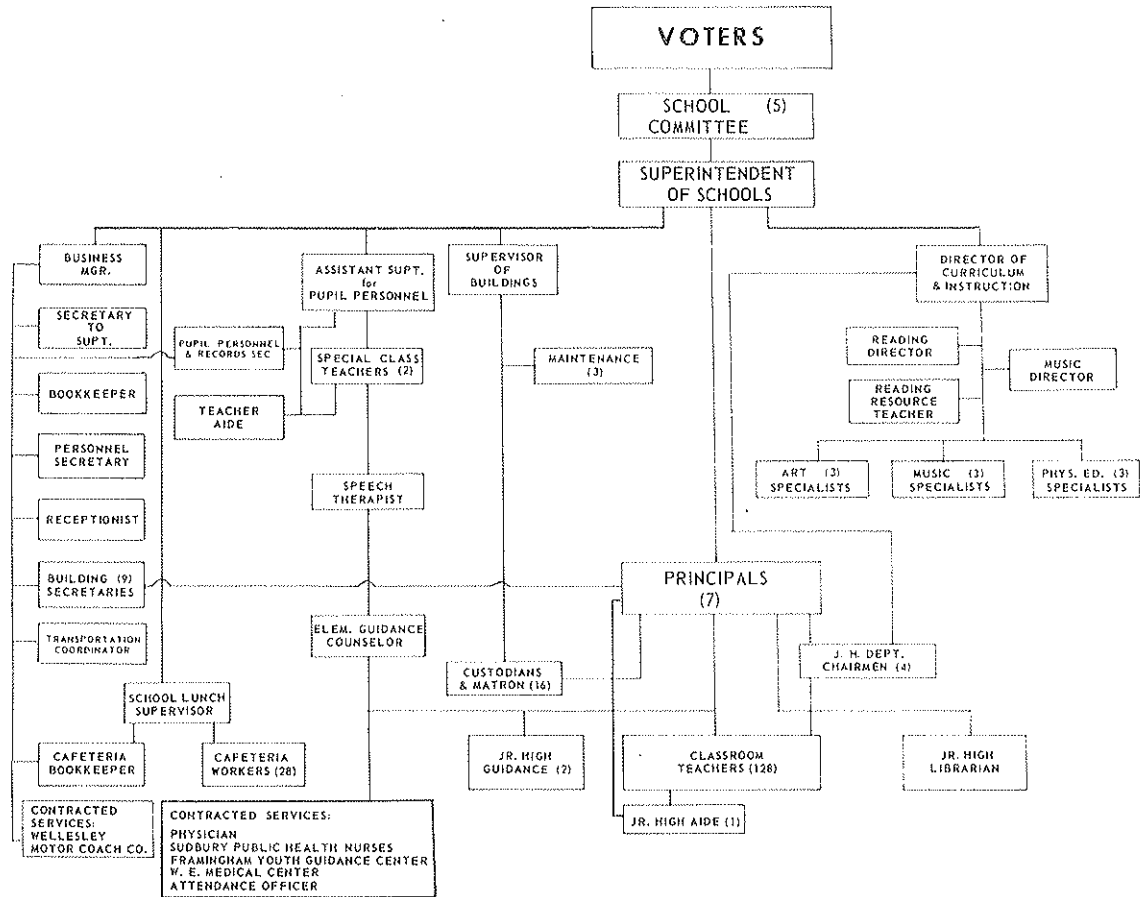
All of the sixth year students of the town attend Peter Noyes School, which had an enrollment of 320 in September, 1967, a decrease of 37 from the June enrollment. Included are 10 children in the trainable special class, who came to Noyes from Nixon School this fall.

There are 13 regular teachers and one special class aide on the staff.

The program features a teacher-team technique which has two teachers responsible for the organization, instruction and evaluation of a group of 50-56 pupils.

The E.S.E.A. Title II library grant provided \$4,000 worth of books and audio-visual materials.

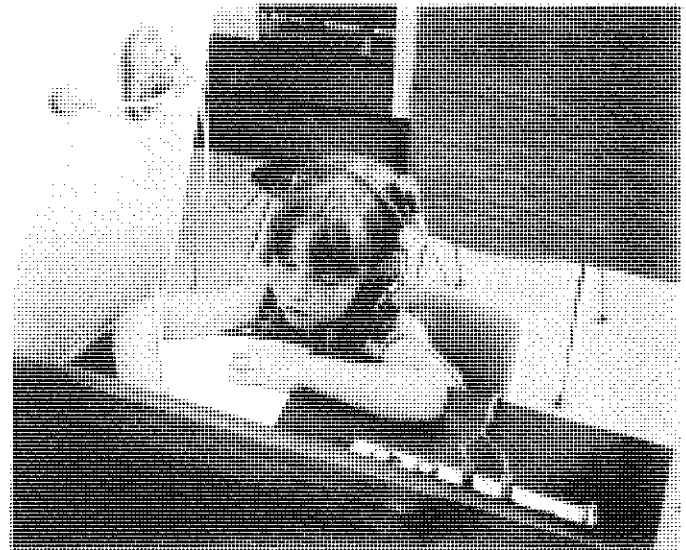
School System Organization



MEMBERSHIP BY AGE AND GRADE

Grade	Age														Totals
	5	6	7	8	9	10	11	12	13	14	15				
1	31	148	17	1											197
2		20	153	27	2										202
3			32	159	13	1									205
4				35	142	25									202
5					33	147	18	1							199
6						39	108	10							157
7							54	111	9	1					175
8								33	131	13	3				180
Special			1	1	1		2	1	1	2					9
Total															
Boys	31	168	203	223	191	212	182	156	141	15	4				1526

Grade	Age														Totals
	5	6	7	8	9	10	11	12	13	14	15				
1	33	164	10												207
2		27	161	17											205
3			46	101	10	1									158
4				36	139	8	1								184
5					30	143	12	1							186
6						47	104	2							153
7							48	124	3						175
8								43	105	4	1				153
Special		1	1	1		1	1				2				7
Total															
Girls	33	192	218	155	179	200	166	170	108	6	1				1428



HEATHER KNIGHT used the headphones in the language lab to increase her reading ability at Sudbury Summer School.

Sudbury Public Schools

Financial Statement

1967

FUNDS AVAILABLE

Regular Appropriation for Salaries and Expenses	\$1,647,500.00	
From Federal Aid for Salaries and Expenses	40,710.73	
By Transfer, for Expenses	<u>3,800.00</u>	\$1,692,010.73

EXPENDITURES

1000 ADMINISTRATION		
1100 School Committee	927.06	
1200 Superintendent's Office	59,604.31	
2000 INSTRUCTION		
2100 Supervision	28,032.15	
2200 Principals	111,840.64	
2300 Teachers	1,067,342.87	
2400 Text	19,037.42	
2500 Library	10,003.57	
2600 Audio-Visual	2,348.56	
2700 Guidance	30,289.31	
2800 Pupil Personnel	15,617.17	
3000 OTHER SCHOOL SERVICES		
3100 Attendance	200.00	
3200 Health Services	23,094.00	
3300 Transportation	102,824.27	
3400 Food Services	12,525.63	
3500 Student Activities	1,090.45	
4000 OPERATION AND MAINTENANCE		
4100 Operation	138,664.00	
4200 Maintenance	46,101.63	
7000 IMPROVEMENT, ACQUISITION and REPLACEMENT		
7200 Improvement	428.25	
7300 Acquisition	18,071.16	
7400 Replacement	3,564.70	
9000 PROGRAMS WITH OTHERS		
9100 Tuition	<u>385.10</u>	<u>1,691,992.25</u>
Unexpended Balance		18.48

RECEIPTS

FROM THE STATE, Chapter 70	303,101.62	
Chapter 69-71	13,361.71	
Transportation	32,079.26	
Vocational Education	<u>130.00</u>	<u>348,672.59</u>
FEDERAL AID FUNDS, shown above		40,710.73
OTHER MISCELLANEOUS INCOME		<u>6,747.82</u>
NET COST TO THE TOWN		\$1,295,861.11

REGIONAL HIGH SCHOOL COMMITTEE

"To Strive for Excellence"

The School Committee of Lincoln-Sudbury Regional High School continues to strive for the excellence of a quality school, despite rapidly growing enrollment and rising costs. Chief concerns of the committee during the past year have been to provide a program of studies broad enough to stimulate the wide range of talent and ambition among the students and to provide a suitable building and equipment to carry on the comprehensive program considered necessary.

The Committee, Superintendent-Principal Ruliffson, and members of the staff, after reviewing and reaffirming the school's educational objectives, approved expanding the work-study and communications skills programs, broadening the industrial arts program to include electronics, expanding physical education and the athletic program to include football and other sports, and providing more kinds of materials and teaching aids for classroom teachers through an improved audio-visual and instructional materials center.

The last major sections of the third building phase, the library and the auditorium, were completed during the spring of 1967. The auditorium was dedicated informally in conjunction with the Spring Choral Concert in April. Shortly thereafter, on May 15, the auditorium was the scene of Sudbury's Special Town Meeting. The final items on the punch list of unfinished construction work are now being completed inside the building and completion of site work, including the new parking area as well as loaming and seeding, is expected by spring.

At its Annual Town Meeting in March, 1967, Sudbury adopted an amendment to the original 1954 agreement which established the regional school district. This amendment apportioned the state construction aid to the member towns on the basis of each year's current enrollment. It had previously been adopted by the Lincoln Town Meeting in November 1966.

When school opened in the fall with an enrollment of 1,304 students the new look included the nearly completed building plus a system of four Halls, according to the location of home rooms within building areas. Each Hall is under the direction of a faculty Hall Director. This breakdown of the student body into smaller units cuts across class lines and provides more opportunities for participation in school

activities and closer contacts with other students and faculty members.

Students followed a new schedule in which some classes met formally four times a week instead of five. The number of physical education classes was doubled from two to four. This schedule permits Wednesday afternoon to be used for staff meetings and facilitates coordination of programs among the two elementary districts, Lincoln and Sudbury, and the Regional High School.

The mathematics program of the three systems has been studied by staff members and a recommended coordinated program is being followed. A coordinator in French is now working with the three systems and plans are in progress for a coordinated music program. Superintendents of the three systems meet frequently to discuss matters of joint concern.

1967 was a year of transition for the Regional High School. Programs and organizational plans were designed to broaden the comprehensive nature of the school. Not only did the administration and faculty cope with the problems of rapid growth, but they developed and improved the school's program to meet the needs and individual differences of its growing number of students. The excellence of the school results from the extensive support of the two towns in their commitment to quality education, and is a tribute to the professional ability, loyalty and devotion of an outstanding staff.

Respectfully submitted,

Virginia K. Kirshner, Chairman
Henry M. Morgan, Vice-Chairman
Robert W. Bierig
Ellen DeN. Cannon
Richard F. Clippinger
James M. Jagger

SUPERINTENDENT-PRINCIPAL

Hall System Was Created

To the School Committee:

As the Lincoln-Sudbury Regional High School seeks better ways of meeting its educational responsibilities, changes in the traditional school schedule have necessarily taken place. This year, as in the past, the prime reason for altering existing practices has been to better serve the students of our two communities. The philosophy of the Lincoln-Sudbury Regional High School has been, and will continue to be, to provide for all students the kind of education that will help them become the most that they are capable of becoming.

As part of an expanded program for providing better instructional services for staff and students, a new administrative position was created - Director of Instructional Services and Curriculum Development. The position combines the responsibility of instructional services with those of curriculum development. This approach will seek in part to provide the kinds of resources teachers need to fulfill their curriculum responsibilities.

This will include an emphasis upon the utilization of various audio-visual devices, including microfilm, film loops and video tape recorders. Another dimension of this position will be to help facilitate cooperation and communication among the three local school districts and other educational organizations. The director works closely with the Superintendent-Principal and the Administrative Council in program planning and the evaluations of the total educational program.

A major addition to the structure of the Regional High School was the creation of the Hall system. These smaller groups, administered by a hall director, attempt to provide a more personal approach to the educational processes. The Hall system provides students with more personal guidance, as well as a closer working relationship with teachers. The hall directors were selected after careful screening by the Administrative Council and Superintendent-Principal. The qualifications considered included the ability to communicate effectively with staff, students and parents; a dedication to the philosophy and program of the Regional High School; and evidence of administrative capabilities. Appointed to serve as Hall Directors were Henry Zabierek, Miss Marion Edwards, Robert Wentworth and Jerry Poznak.

A new weekly class schedule was developed which provided teachers time to plan educational experiences for students, in cooperation with the elementary and junior high schools. Wednesday afternoons have been set aside, as they are in the two elementary districts, for curriculum planning. Meetings were scheduled this year which provided the Regional High School faculty an opportunity to exchange ideas and plan cooperatively with teachers from Lincoln and Sudbury.

The Administrative Council again served as a key leadership body for the Regional High School. This group has as one of its major responsibilities the task of keeping the curriculum of the school updated. Another responsibility of the Council is to provide leadership for broad, long-range plans for the school system. This group is composed of the Superintendent-Prin-

cipal, Assistant Principal, Guidance Director, Director of Instructional Services and Curriculum Development, Business Manager, Department Chairmen, and Faculty Advisor of the Student Council.

Department Chairmen included in the Administrative Council are Lewis Baldwin, Mrs. Katherine Barton, Miss Ruth Buxton, Frank Heys, Alexander Marshall and Norman Swicker. Raymond Martin served in the absence of Bramwell Arnold, and Henry Zabierek one-half year for Paul Mitchell. The Student Council advisor is Bradford Sargent.

UTILIZATION OF FACILITIES

The new addition to the Regional High School has provided students with the opportunity to utilize some of the most up-to-date equipment and facilities in education today. The humanities wing, which houses English, history and government, provides teachers with access to small conference rooms. These conference rooms allow teachers the opportunity to further individualize their instructional program by dividing classes into smaller groups.

Some of the rooms in the humanities and science wings also have movable walls which facilitate team teaching. The new science wing permits a greater amount of laboratory work and students now have more space to pursue individual laboratory experiments.

The additional gymnastic space has allowed for the expansion of the physical education program from two to

four times a week. This has made it possible for the Physical Education Department to develop a program that allows for greater participation by all students.

The new library is currently providing facilities for additional independent study and for the utilization of individual audio-visual equipment. Carrels have been equipped with tape recorders, microfilm readers, film loop projectors and filmstrip projectors. As in the past, the school was extremely fortunate in securing the services of many interested parents who assisted the librarians with the general operation of the library program.

CURRICULUM PLANNING

In 1967 the Regional High School continued to pursue a policy in curriculum planning predicated upon providing all students the best possible education. Two of the most promising practices were the Communication Skills program and the Work-Study program. Both programs have helped to keep students from leaving school. These programs have also provided the students with the opportunity to experience success during the day. Both programs were started with only a small number of students but by the fall of 1967 they were expanded. The Communication Skills classes currently enroll students from all grades. This program also receives assistance from a reading specialist funded through a federal grant.

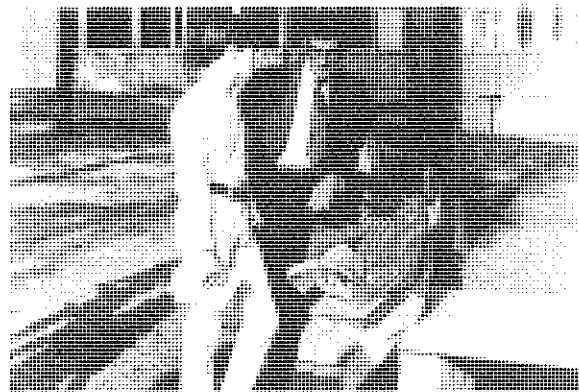
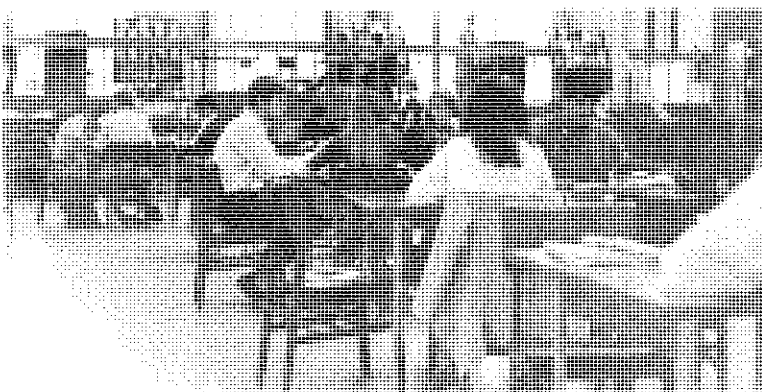
The Work-Study program concluded the year with more than 25 seniors participating in this work-experience program which enables them to have on-the-job training in nearby firms. All of the students enrolled also carry a full academic load. Future plans call for the inclusion of sophomores and juniors.

A major addition to the athletic program was the addition of football at Regional High School. More than 100 freshmen and sophomore boys tried out for the team. Uniforms were issued to 48 boys. The football team will go into junior varsity competition in 1968.

One of the newer programs instituted was the teaching of computer mathematics to advanced juniors and seniors. The course involved the techniques of translating, programming, and processing a wide variety of mathematical problems into the language of automatic digital computers.

The mathematics, music and foreign language departments were all involved in developing articulated programs with our two elementary districts. Members from each of these departments from all three systems, served on various committees which were charged with the responsibility of proposing various methods for improving the coordination and cooperation between all systems.

Willard A. Ruliffson
Superintendent-Principal



(Top Left)

REGIONAL HIGH School students studied in the new library.

(Above)

FIRST SUMMER exchange teacher from Regional High School, Steven Goldberg (center) tells students of his experiences in Poland.

(Left)

EXCHANGE STUDENTS at Lincoln Sudbury in 1967 were (front) Egmont Mika, Germany; Emily Herman; Charles Waigi, Africa; Rebecca Crawford; Marina Cheng, Taiwan; (back) Winnie Li; Thomas Cheatham; and Howard Davenport, England.



SUPERINTENDENT'S FINANCIAL REPORT

Operating Expenses

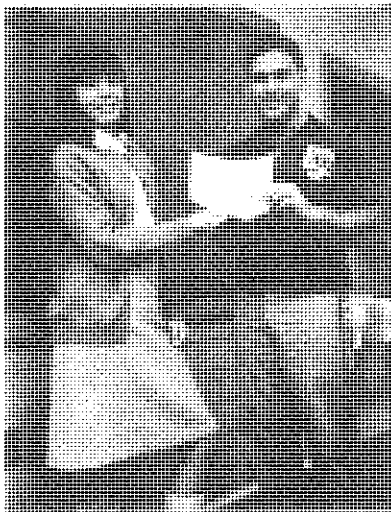
	1967	1968 Budget
FUNDS AVAILABLE		
Appropriation, salaries and expense	\$1,133,465.00	\$1,358,816.00
Contingency	23,000.00	27,200.00
	<u>\$1,156,465.00</u>	<u>\$1,386,016.00</u>
EXPENDITURES		
Administration		
School Committee	\$ 2,400.56	\$ 2,650.00
Superintendent's Office	50,706.62	55,980.00
Instruction		
Supervision		\$ 15,130.00
Principals	\$ 34,320.52	40,946.00
Teaching	647,482.03	761,921.00
Textbooks	17,556.66	19,476.00
Library and Instructional Services	29,461.62	29,156.00
Audio Visual	9,642.51	12,504.00
Guidance services	60,111.06	70,003.00
Other School Services		
Attendance	550.00	550.00
Health services	11,329.34	14,928.00
Pupil transportation	85,672.90	106,690.00
Food services	3,933.28	4,800.00
Student body activities	18,857.57	18,701.00
Operation and Maintenance of Plant		
Operation of plant	102,269.16	109,222.00
Maintenance of plant	43,290.46	54,210.00
Fixed Charges		
Employee's retirement	8,490.00	10,850.00
Insurance program	20,392.70	23,129.00
Programs with Other Systems		
Vocational tuition and transportation and Special Class tuition	\$ 6,620.09	7,970.00
	<u>\$1,153,087.08</u>	<u>\$1,358,816.00</u>
APPORTIONMENTS		
Total Budget	\$1,133,465.00	\$1,386,016.00
Contingency	23,000.00	27,200.00
	<u>\$1,156,465.00</u>	<u>\$1,386,016.00</u>
Less: Available funds in District Treasury	169,122.32	120,470.76
Balance to be apportioned	\$ 987,342.68	\$1,265,545.24
Lincoln apportionment	278,338.85	321,654.26
Sudbury apportionment	709,003.83	943,890.98

Graduates, Class of '67

- Peter Lewis Adrian
Judith Elaine Allen
John Milton Alley
James Armstrong, Jr.
Jeffrey S. Badger
*Richard E. Bautze
John Carl Becker
William Paul Bedard
Paul William Benker
Donald Fletcher Berry
Leo Francis Bertolami, Jr.
Stephen J. Blanchette
Katharine Suzanne Bogle
Dorothy Jeannette Boles
Linnea Dorothy Borg
Geoffrey C. Borgeson
*Peter Braun
Timothy P. Brown
George Uberto Browning III
Linda Lorraine Budden
Douglas William Burke
Gail Christine Burroughs
Elaine M. Butcher
John Joseph Byrne, Jr.
Linda M. Caln
John Alexander Caputo
†David Laurence Caras
Richard Stephen Cavicchio
Marilyn Janet Chase
Herbert Neil Chellis, Jr.
Alexandra Cherau
†Margaret Tillinghast Church
Lawrence Anthony Ciampi
Michael Edward Claffey
Alyson L. Clark
Robert M. Clark, Jr.
Leslie James Clements
Anne Clippinger
Cathanne C. Cobb
Marcia Louise Coffey
Alexandra Conley
Judith Anne Connolly
Candace R. Crowell
James Frederick Cunningham
Louise Decker Cutting
Michael V. D'Amato
Alfred A. Daprato
James Robert Darby
Pamela Jean Davis
Diane Doris Day
Nancy E. Denny
Judith Ann Devoe
Jonathan Douglas Donaldson
Bradford Lloyd Douty
Richard Walter Driscoll
Mary Grace Early
Robert T. Elliott
*Eleanor Bradlee Emmons
John Frederic Eppling
Nancy Joanne Farrell
Ann Lee Ferrick
Maureen Finnerty
- *Dennis Michael Flaherty
Glenn Tomas Forsyth
J. Alan Foster
James Bruce Foust
Barbara Jean Frye
George A. Fullerton
Joanne Marie Gagne
Mark Randall Gainer
Dorothy M. Gajewski
Pamela Jean Garavano
Ronald James Gedrim
Harvey W. Gendreau
Mary Ann Gentile
Nancy B. Gilfoy
Sally Elizabeth Goodwin
*Elliott Vincent Grabill, Jr.
Robn Gras
Florence Louise Grasty
David Jeffrey Greenawalt
Donna Christie Grey
Susan Paula Grierson
Pamela Lee Guiles
Patricia Dianne Gules
Sabra Isabel Haden
Charles Paul Hagenian
Kathleen Ellen Hagerty
Gregor Milton Hamm
June Amelia Hanson
Robert H. Hanson
Grace L. Haroutunian
Gary Wade Harris
*Patricia Carol Haswell
*Leslie Ann Hathaway
John Christopher Hennessy
Douglas Stuart Herrick
Stephen Wesley Hildreth
Margaret Mary Hill
Susan Dorothy Hoops
Karen Hopkins
Beverly Hinkle
Steven Harry Hughes
Deborah Lee Jeffery
Judith Ann Johnson
Raymond L. Johnson, Jr.
Robert James Jordan
Mark Ellis Jozwicki
Murray Burke Kahler
Deborah Wing Kelley
Patricia Nan Kelley
*Elizabeth Randall Kindleberger
Harold E. Klee, Jr.
*Eleanor Seton Kline
Kathy Anne Kowal
Thomas Steven Kusleika
Carl Dennis Lagrassa
Angela Elizabeth Lawrence
*Carol Sana Lee
Mary Linda Leger
Janet Frances Lennon
Ruth Ann Linstrom
E. Weston Littlefield, III
Andrea Freud Loewenstein
- Barbara Ann Lordi
Carolyn Marie Lottatore
*Donna Marie Catherine Loveys
Tilman Lukas
*Gordon Waite Lukesh
Susan Alcott Lummus
Mark William Lupien
Susan Lutts
Elizabeth Jane MacInnis
Burnard L. E. Malloy
Jeanne Ellen Malonson
Linda May Mann
Wendy Ann Martin
Ivan Antonio Martinez
*Kim Coral Mathiasen
Stephen Leo Maurer
Kathleen McCart
Kathleen Margaret McIndoe
*Douglas Frederick McMurtry
Linda Morabito
Karen Geraldine Morely
Ellen Starr Morgan
Kathleen Anne Morris
James Robert Nash
*Beth Justine Navon
Elizabeth Anne Caswell Newton
Sandra Grey Nilo
*Jeffrey Alan Nims
Susan Ann Norton
Thomas Francis Norton
*Ann Robin Novak
Vasco E. Nunez, III
Mary Ann O'Brien
Patricia Lynn O'Connor
Maryke Overbeek
Richard Leon Paradise
Margaret Linda Partington
Jeanne Marie Perkins
John Beecher Perry, III
Richard Norman Peterson
Allan Loring Pickman
Daniel John Place
Dorothy L. Place
George I. Place
Robert E. Podsen, Jr.
Dennis Paul Porter
*Katharine Munro Preston
Martha Ann Rajcok
Edward Arthur Rappoli
Susan Lindell Rasi
Betsy A. Reynolds
*Ann Rhodes
*Gregory John Rice
James D. Riess
*Mary Gayle Riordan
*H. Rebecca Ritchie
Stephanie Karen Ruffin
Meredith Ellen Russell
Robert Jay Schaffner, Jr.
Helen Ruth Scharfenberger
*Karl Belton Schmalz
Lee Ellen Schofield

Mark King Scott
 Margaret Leslie Seay
 Robert Logan Self
 Leslie Ann Sheets
 Gerald H. Sherman
 Larry David Shewan
 Marcia Marie Shields
 Deborah Jean Siler
 Sandra L. Silva
 Karen Lee Simone
 John Clark Sims, III
 Gerald Norris Smith
 *Stephanie Smith
 June Arliene Spiller
 Amantha Jean Stacy
 Deborah Ann Sykes
 *Pamela Elizabeth Thayer
 William A. Titus, Jr.
 Deborah Townsend
 Joseph Ben Travers
 Lynda Mary Urgotis
 Francis J. Vanaria, Jr.
 Willemin Hendrika Cornelia Van Beek
 Charles Joseph Vinciulla, Jr.
 Christine A. Vinciulla
 Joanna Louise Walker
 Walter Fletcher Watton, II
 Pamela Ann Western
 Bruce E. White
 Ronald Albert Wilfert
 Deborah Jeanne Wilkinson
 John Paul Williams
 Carol Elizabeth Wilson
 Richard Malor Wright

*Cum Laude Society
 †In Absentia



CINDY SCHERER, daughter of Mr. and Mrs. Sumner Scherer of Water Row, a pupil at Noyes School, received a Presidential Award for physical fitness. Shown with her above is Robert D. Teller, physical education teacher.

Where 1967 Graduates Went

POST-SECONDARY EDUCATION

Schools	Number	Percent
Four-Year Degree		
Granting Colleges	111*	49.9
Junior Colleges	29*	12.5
Business/Secretarial Schools	5	2.3
Preparatory/Post Graduate		
Schools	8	3.5
Nursing Schools (Diploma)	3	1.3
Specialized/Technical Schools	15	6.7
	<u>171</u>	<u>76.3</u>

SUMMARY OF OCCUPATIONS

Employed	Number	Percent
In offices	15	6.7
In Retail Trade	6	2.7
In Construction and Maintenance	6	2.7
In Industry	10	4.4
At Home	2	0.8
Armed Forces	5	2.3
Married	5	2.3
Moved	4	1.8
	<u>53</u>	<u>23.7</u>

*These students were placed in 64 colleges and 9 junior colleges.

Age, Grade at Regional

BOYS

Age	12	13	14	15	16	17	18	19	20	21+	Totals
Grade											
9		7	147	23	3						180
10			7	132	33	1					173
11				2	125	19	2	1			149
12					6	103	30	2			141
PG							1	1			2
Total		7	154	157	167	123	33	4			645

GIRLS

Age	12	13	14	15	16	17	18	19	20	21+	Totals
Grade											
9	1	11	153	6							171
10			12	180	17	1					210
11				9	132	15					156
12					7	109	5	1			122
PG											
Total	1	11	165	195	156	125	5	1			659
											Grand Total 1304

Tuition Pupils

Arlington Technical & Vocational High School	2
Marlborough Vocational High School	1
Newton Technical High School	2
Waltham Vocational High School	2
Wayland High School, Special Class	<u>2</u>
Total Other Schools	9

Distribution

	Lincoln	Sudbury	Tuition	Total
Regional High School	332	968	4	1304
Vocational and Special Class	<u>3</u>	<u>6</u>	<u>—</u>	<u>9</u>
	335	974	4	1313

BRAINY GROUP from Lincoln-Sudbury Regional High competed on the Channel 5 TV program, "It's Academic". The team, front, included James Bair, captain Peter Wolff and David Baer. Standing, Art James of Channel 5; alternates Gordon Lukesh, Stephanie Smith and Stephen Goldstone, and Mrs. H. Patricia PUNCHARD of the RHS faculty.



(Top Left)

UNITED FUND Essay Contest at Noyes School was won by Karen Bahlkow, pictured with UF Chairman Mrs. Frederic Hersey, Noyes Principal Paul Fistori, and runners-up David Hannon and Nancy Walker.

(Above)

MOCK ELECTIONS at Noyes School. Voting, Donna Saltzburg and Dominique Raccab; poll watching, Wendell Wayne.

(Left)

ART WORK. Pupils of Mrs. Krattenmaker's class at Nixon School got lessons from art teacher Mrs. Polly Hayton.



LINCOLN SUDBURY REGIONAL

Treasurer's Report

December 31, 1967

Total cash balance, January 1, 1967 \$ 445,578.46

DISTRICT FUND

Cash balance, January 1, 1967 \$ 409,227.11

Receipts:

Lincoln Assessment	\$ 340,373.40	
Sudbury Assessment	871,653.23	
State reimbursement		
Building construction	142,287.78	
Transportation	73,838.00	
Miscellaneous income	15,479.72	
U.S. Treasury Bills	48,953.89	
Certificates of deposit	600,861.11	
Federal Aid PL864	39,543.00	
Federal Aid PL874	27,643.00	
Gift Building		
Construction	600.00	
Insurance settlement,		
Building Construction	1,236.18	<u>2,162,469.31</u>

Disbursements:

Operating budget	\$1,153,087.08	
Debt Service - interest	117,300.00	
principal	250,000.00	
U.S. Treasury Bills	48,953.89	
Certificates of deposit	400,861.11	
Building Construction	348,274.07	
Outlay	9,520.42	
Blue Cross-Blue Shield	1.68	<u>2,327,998.25</u>

Cash balance, December 31, 1967 \$ 243,698.17

FEDERAL REIMBURSEMENT FUND, PL864

Cash balance, January 1, 1967 \$ 24,942.93
 Receipts 14,815.56
39,758.49

Disbursements

To operate budget	\$ 35,543.00	
To Building Construction	4,000.00	<u>39,543.00</u>

Cash balance, December 31, 1967 \$ 215.49

FEDERAL REIMBURSEMENT FUND, PL874

Cash balance, January 1, 1967 \$ 4,645.55
 Receipts 29,107.00
\$ 33,752.55

Disbursements	\$ 925.00	
To operating budget	<u>27,643.00</u>	<u>28,568.00</u>

Cash balance, December 31, 1967 \$ 5,184.55

FEDERAL REIMBURSEMENT FUND, TITLE I

Cash balance, January 1, 1967 \$ - -
 Receipts 8,184.00
\$ 8,184.00
 Disbursements 5,742.71
 Cash balance, December 31, 1967 \$ 2,441.29

FEDERAL REIMBURSEMENT FUND, PL88-210

Cash balance, January 1, 1967 \$ - -
 Receipts 671.00
\$ 671.00
 Disbursements 540.00
 Cash balance, December 31, 1967 \$ 131.00

CAFETERIA FUND

Cash balance, January 1, 1967 \$ 5,505.13
 Receipts 55,376.74
\$ 60,881.87
 Disbursements 55,671.09
 Cash balance, December 31, 1967 \$ 5,210.78

ATHLETIC FUND

Cash balance, January 1, 1967 \$ - -
 Receipts 687.50
\$ 687.50
 Disbursements 524.00
 Cash balance, December 31, 1967 \$ 163.50

ADULT EDUCATION FUND

Cash balance, January 1, 1967 \$ 895.45
 Receipts 4,225.50
\$ 5,120.95
 Disbursements 3,633.73
 Cash balance, December 31, 1967 \$ 1,487.22

MUSIC SCHOLARSHIP FUND

Cash balance, January 1, 1967 \$ 227.98
 Receipts 10.35
\$ 238.33
 Disbursements - -
 Cash balance, December 31, 1967 \$ 238.33

HOWARD EMMONS FUND

Cash balance, January 1, 1967 \$ 134.31
 Receipts - -
\$ 134.31
 Disbursements - -
 Cash balance, December 31, 1967 \$ 134.31

Total Cash Balance, December 31, 1967 \$ 258,904.64

BALANCE SHEET

December 31, 1967

ASSETS

Cash
 First National Bank
 of Boston \$ 258,666.31
 Waltham Savings Bank 238.33
 Total Assets \$ 258,904.64

LIABILITIES AND RESERVES

Appropriation balances	
Non-Revenue	
Building	
Construction #3	\$ 85,928.89
Commonwealth of Massachusetts	
Construction Costs	62,105.28
Transportation	73,838.00
Federal Reimbursement	
PL864	215.49
PL874	5,184.55
Title I	2,441.29
PL88-210	131.00
Surplus Revenue	21,826.00
Revolving Funds	
Cafeteria	5,210.78
Athletic	163.50
Adult Education	1,487.22
Music Scholarship	
Fund	238.33
Howard Emmons Fund	134.31
Total Liabilities and Reserves	<u>\$ 258,904.64</u>

OUTSTANDING DEBT

2.2% School Bonds payable \$5,000 May 1, 1968 -	
75 inclusive	\$ 40,000.00
2.4% School Bonds payable \$20,000 Nov. 1, 1968 -	
74 inclusive	140,000.00
2.4% School Bonds payable \$50,000 Nov. 1, 1968 -	
75 inclusive	400,000.00
3.7% School Bonds payable \$50,000 May 1, 1968 -	
80 inclusive	650,000.00
3.1% School Bonds payable \$100,000 Feb. 1, 1968 -	
85 inclusive	1,800,000.00
4.0% School Bonds payable	
\$25,000 Aug. 1, 1968 - 83 inclusive)	460,000.00
\$20,000 Aug. 1, 1984 - 86 inclusive)	<u>\$3,490,000.00</u>
George B. Flint, Treasurer	

YOUTH CENTER

Teenagers Provided Most Of Youth Center Labor

Work on the Sudbury Youth Center began in earnest this year as work crews spend weekends cleaning, painting and remodeling. Calls went out for assistance in washing, painting and interior decorating.

Earlier in the year, committee members worked with local officials, P.T.A.'s, church groups, interested parents, teenage representatives and other community centers, to organize a program.

The Centre School Building was determined to be the best located and least costly to the town to serve as the Center. Although a great deal of work was necessary to

make the building suitable for use and fireproofing would be required, Sudbury teenagers supplied most of the labor to keep costs minimal and insure maximum participation.

The committee's plans include a lounge for television, an area for dances, a game room with a juke box, ping pong and pool tables, refreshment area with vending machines, a corner with telephone and office space for the two adults who would be there whenever the building was in use, and smaller rooms for limited recreation by individual groups.

A teen-age committee was formed of students from the Regional High School, who formed sub-committees with themselves as chairmen of recreation, refreshments, sports, publicity and decorating. Students at Lincoln-Sudbury completed questionnaires offering suggestions and encouraged other students to participate. Fund-raising dances and a carnival were held, planned and organized by these teen-age committees.

Youth facilities in neighboring towns were visited by representatives of the steering committee and students for background information and to see how the other towns had met the needs of its youth for a central gathering place.

It is the plan of the committee for the teen-agers themselves to run the programs with minimal supervision by adults, to become primarily a meeting place for self-organized recreational activities.



*PREPARING FOR Sudbury
Youth Center opening in 1968
are painters Paul Andrews,
Alayne Aiken and Chris Cheatnam.*

Should Not Join Assabet Voke District

By direction of the 1967 Annual Town Meeting, it was voted to establish a Vocational Regional District Planning Committee. The Committee was directed to consult with neighboring Cities and Towns in regard to participation of Sudbury in a vocational high school program.

Your Committee has been active this past year. There has been participation with the Assabet Valley Regional Vocational High School Planning Committee, a group made up of representatives from Marlboro and ten surrounding towns. An agreement was written to construct and operate a technical-vocational high school to be located in the Marlboro-Hudson area. This agreement will be presented to the member towns for consideration at their annual town meetings.

It is the unanimous recommendation of the Sudbury Committee that the Town should not join the Assabet Valley Regional High School District. This recommendation is based on both an unfavorable capital apportionment plan and the proposed curriculum.

The apportionment of capital costs as contained in the agreement is based on the number of school-age children residing in the respective towns averaged over the three-year period immediately preceding the vote on a bond issue. Once voted, the commitment is fixed even if the proportion of school-age children changes during the twenty-year period of the bond. If, for example, Sudbury had 15 percent of the school age children in the proposed Regional District at the time of bonding, the Town would be committed to 15 percent of the annual principal plus interest payments for the twenty-year period, irrespective of the percentage of students the Town might have during the twenty-year period. If the other Towns grew faster (a real possibility), the same proportion of commitment would continue.

Sudbury has, currently, one-third of its population in the public schools, a much higher than average ratio. The other towns in the proposed District have a lower ratio, and with the general overall increase in young families, these towns may be just beginning a period of more rapid growth. With a fixed apportionment formula, a maturing Sudbury would then be carrying a disproportionate load.

A number of other methods for apportioning capital costs were proposed, and discussed fully with the members of the District Planning Committee. However, they were not acceptable. It would thus seem inappropriate to accept a capital apportionment formula that does not provide for some adjustment when school populations change.

The educational offerings of the Lincoln-Sudbury Regional High School can be improved and broadened with greater opportunity for vocational and technical training through tuition to other schools. The establishment of the Assabet Valley Regional Vocational High School will provide this service and opportunity. We currently are sending a few pupils on a tuition basis to vocational schools in Framingham, Newton and Waltham. It is worth noting that Sudbury can send students to vocational high schools on a tuition basis more economically than if belonging to a region because certain capital and general administrative expenses are not chargeable in tuition fees. This, however, is not an appropriate reason for not joining a region.

Your Committee had serious reservations as to the adequacy of the curriculum proposed for the Assabet Valley Regional Vocational High School. With much of the Sudbury community employed in Greater Boston technological industries, it is reasonable to expect that such industries will provide job opportunities for our terminal students. To provide appropriate training, the Committee believes curriculum should emphasize "technical" rather than "vocational". The Assabet Valley Regional Vocational High School will tend more toward the state suggested curriculum and the old-line manufacturing oriented industries in and around Marlboro. This, it is believed, would not adequately meet the educational needs of a sufficient number of our students to override the objections made above.

Your Committee explored the possibility of joining the newly formed Framingham-Holliston-Hopkinton-Ashland Regional Vocational High School. The Committee concluded that the above Towns were not interested in a merger since they did not respond wholeheartedly to our request.

If there were not other possibilities open to us, the drawbacks cited previously might have assumed a relatively less prominent position in our considerations. There is, however, a possibility of forming a technical school region with towns north and east of Sudbury, and this matter is being discussed on an exploratory basis. Two meetings have been held, one with school superintendents and the other

with school committeemen. There seems to be interest in a vocational technical program, but the pressing problems of growth and rising cost are pre-occupying school committees.

Not to be overlooked is the consideration that the industrial arts program at our Regional High School could be modified and/or supplemented with a limited vocational education program to serve the needs of our students. Under certain conditions such program could qualify for state and federal financial assistance in the same manner as a regional vocational high school.

The statutes and regulations of the Commonwealth require that 50 percent of the pupils' time in a vocational program be devoted or directly related to shop work and the remainder to class room instruction. In practice, technical-vocational education offered in the public schools prepares the student for a trade and/or skill. The overall result is a spectrum of opportunity with the technical-vocational school at one extreme and the academic school at the other. The real need of many students is the void in the middle, and this void is left to be filled by the academic high school. It is the opinion of this Committee that this problem needs to be approached on two fronts. One is to persuade the State Board of Education to recognize the need for greater emphasis on technical education and to provide for it in the statutes. The second front is to provide within our own High School, if feasible, a more comprehensive program.

One-third of our Lincoln-Sudbury high school students do not go on to college. There are also some who do not complete college. These students fall into that middle or void area of educational opportunity that is not being adequately met by our academic high school program.

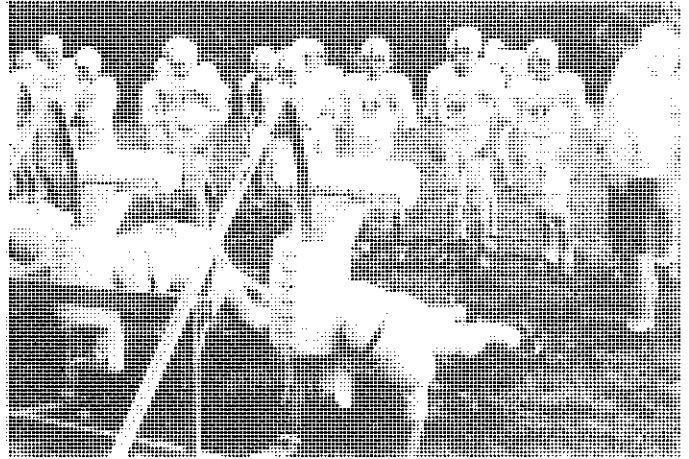
It is the view of this Committee that there is a demonstrated need for technical-vocational educational opportunity in our secondary school program. The Committee recommends that the Town continue this study committee.

An article to accomplish this is being submitted to the Town Meeting.

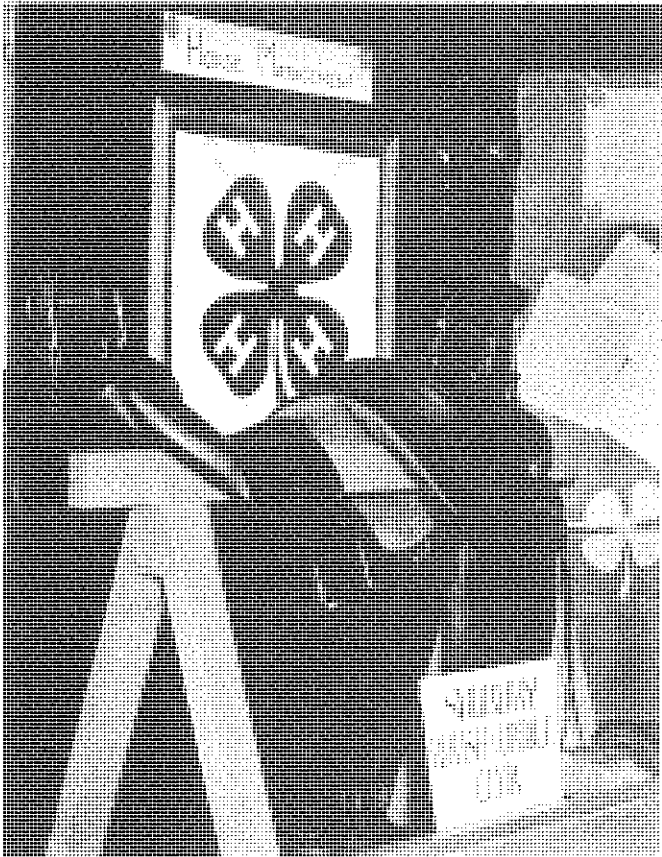
Ernest C. Bauder,
Robert W. Bierig,
Joseph E. Brown,
Regional Vocational School
District Planning Committee



CROSS COUNTRY team at LS-RHS was coached by Regional Senior Dick Symington (far left).



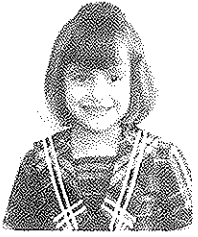
FOOTBALL PRACTICE at LS-RSH, for freshmen and sophomore boys. At right, Assistant Coach Thomas Hooper.



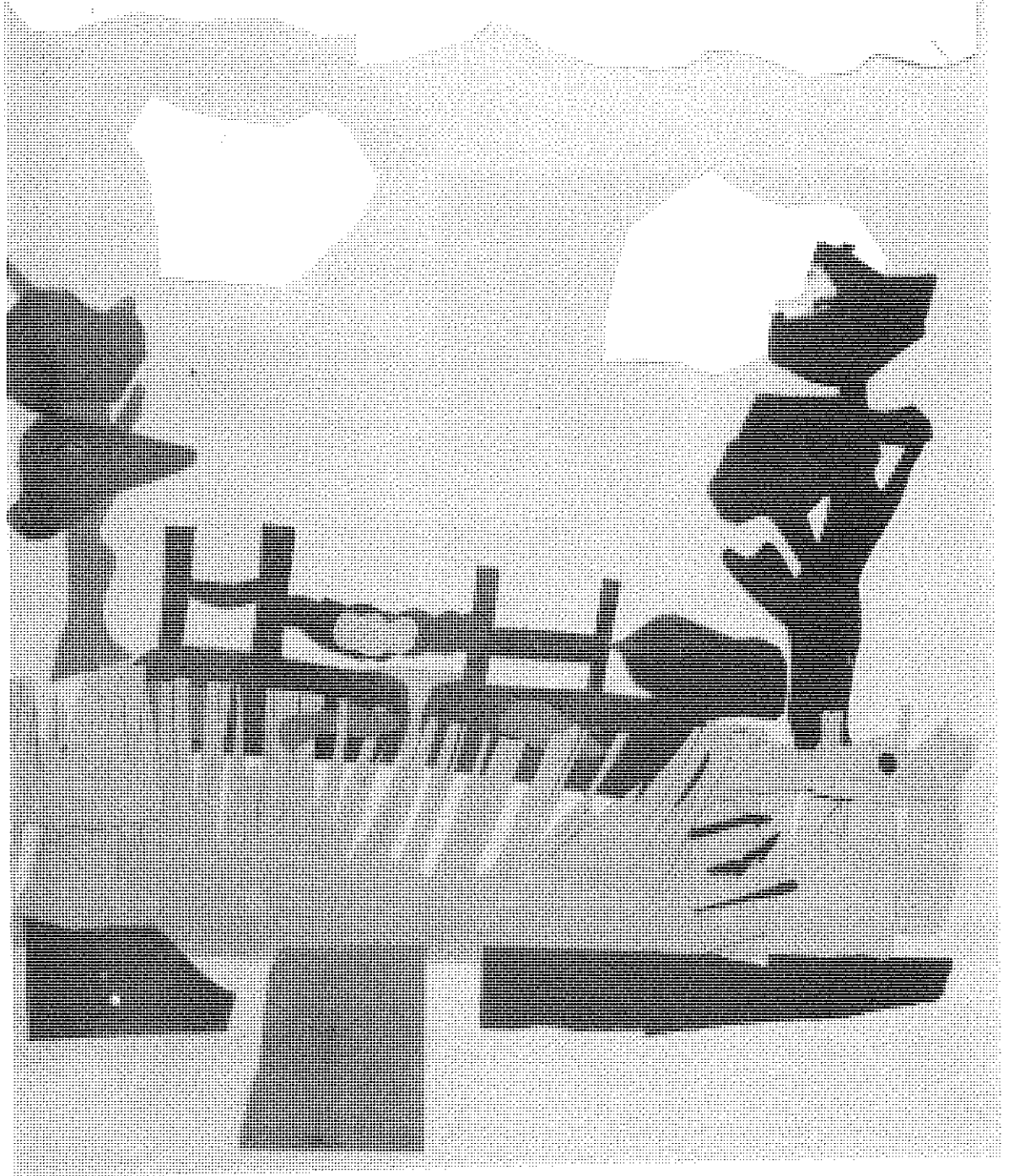
HORSES INTEREST many 4-H Club members.

THE VICTOR Neumeiers of Haynes Road were named the 4-H Family of the Year. Back row, Mr. Neumeier, Elizabeth and Mrs. Neumeier. In front, Nancy and Stephen. Vicki and Richard, both of whom also had been active in 4-H work, were away at college.





TOWN POUND -
Betsy Stam
Age 8
Nixon School



Town Services

Town Services

TOWN ENGINEER

Lines, Grades, Easements.....

To the Board of Selectmen:

I hereby submit the following report from January to November 30, 1967:
HIGHWAY COMMISSION:

Street acceptance plans were made for Cedar Creek Road, Thoreau Way, Wright Road, Alta Road, Clifford Road, Warren Road and Kendall Road.

Study plans were made for Christopher Lane, Hudson Road Walkway, Peakham Road Walkway through Cowden Land, Church Street widening, French Road Culvert installation, Morse Road widening.

Drainage easement plans were made for North Road, Willis Road, Crestview Drive. Plans of proposed layout for widening Pratt's Mill Road, Peakham Road to Willow Road.

Line and grades were given for: Bus parking lot, Noyes School; drain, rear of Haynes School; drain, North Sudbury; Goodman's Hill Road drain; parking area, rear of Town Hall; drain, Prides Crossing Road.

Survey of Blueberry Hill Lane, Victoria Road, and a portion of Pokonoket Avenue to connect between the two accepted layouts.

Bounds were set on the new cemetery on the west side of Pantry Road to hold road and lot alignment. Lots were staked out in the new cemetery on Concord Road. Preliminary plans of lot layout have been done on the extension of the Mt. Wadsworth Cemetery.

Slope easement plan furnished for Meachen Land on Marlboro Road. A portion of the proposed travelled way on Landham Road, south of Railroad bridge, was staked out.

ASSESSORS:

Information was obtained at the Registry of Deeds, Registry of Probate and Land Court, from time to time. The updating of assessors' plates from 1966 transfers was completed. However, the work of preparing good assessors' plates almost came to a standstill because of the amount of other work which greatly increased. For this work to be done within a reasonable time, interruptions must be avoided. In-

formation was furnished concerning many parcels of land during the year.
SELECTMEN:

Information and study plans were furnished on the proposed gas transmission line as well as the proposed high tension line. Meetings were also attended when requested. Site plans were copied. Information was supplied on Boy Scout land and Clark land adjacent to Curtis Junior High School; checking pole locations; locating of well field borings on Raymond land; study plan, Sudbury Centre.

EARTH REMOVAL BOARD:

An inspection with the committee was made on these gravel pit sites: Cavichio pit, Codjer Lane; Griffin pit, Peakham Road; Stiles pit, Boston Post Road; Hawes pit, North Road; and Maura pit, North Road.

Other boards and committees for which work was performed were: Board of Appeals, Planning Board, Tax Collector, Town Clerk, Custodian of Public Property, Building Inspector, Park and Recreation Commission, Industrial Development Committee, Permanent Building Committee, Landscape Committee, School Department, Town Counsel, Historical Committee and Conservation Committee.

At this time, I wish to thank the personnel of my department and the several boards, committees, and departments for their continued cooperation.

Respectfully submitted,

George D. White, Town Engineer

TOWN COUNSEL

Gasoline Case Was Settled

At the end of 1966 there were pending 14 cases to which the Town of Sudbury was a party. During the year 1967, eight new matters were commenced either by or against the Town, two cases were tried, and six were settled. In addition, the proceedings before the Federal Power Commission

relating to the construction by Tennessee Gas Pipeline Company of a high-pressure gas transmission line through the town were settled after hearings had been commenced.

The Tennessee Gas case took far more of Town Counsel's time than any other single matter during the year and resulted in a relocation by Tennessee Gas of its pipeline from its original location crossing the town near the center to one following as closely as possible along the westerly boundary.

In addition, Town Counsel met with Town officers, boards and committees in connection with various legal matters, assisted in the preparation for and attended all regular and special Town Meeting sessions and rendered legal opinions where required.

Respectfully submitted,

Earl F. Nauss, Jr.

HIGHWAY COMMISSION

Better Street Surfaces Laid

We herewith submit the annual report of the activities of the Highway Commission for the year ending December 31, 1967.

The past year marked the retirement of our Superintendent, Alvin Noyes, after more than 40 years of service to Sudbury. Our heartfelt thanks and gratitude go with this gentleman as he starts his retirement.

The Highway Commissioners were very fortunate in being able to obtain the services of a man as capable as Louis Casella for the position of Superintendent. We are happy to report that he has assumed a firm grasp on the duties and responsibilities of the position and it is very likely that the Town will enjoy the benefit of his services for many years.

The position of Tree and Cemetery foreman remains vacant. The Department's previous Tree Warden was hired by another concern at a higher salary. Several attempts have been made to

fill this vacancy and interviews have been granted many applicants, but without success. The amount of money available, or rather the lack of it, is the deterrent here. We have discussed this matter with the Personnel Board and it is our hope that changes can be made to correct this inequity.

As a result of a continuing effort to provide service promptly, the Commissioners have seen fit to increase the number of men in the department from 8 to 13. The acquisition of a full time mechanic has meant a great deal in keeping our equipment in first rate condition.

Our oiling program, with Chapter 81 funds, went very well this past summer. It was decided to increase the oil gallonage and amount of aggregate used in the mix in place method. This has allowed us to build up the shoulders and also provide a more durable, lasting surface. Roads that received this treatment were: Raymond Road, Old Lancaster Road, Old Garrison Road, Hudson Road, Penny Meadow Road, Indian Ridge Road, Clark Lane and Windmill Drive. Other roads treated with oil and sand (sealed) include Pratt's Mill Road, Brookdale Road, Magnolia Road, Linden Road, Peakham Circle, Sycamore Road, Codger Lane and Stockfarm Road.

Poor drainage, leading to the deterioration of our road system, continues to be a major problem. We have attempted to correct trouble spots but are hindered by two things: lack of sufficient funds and the lack of an overall master drainage plan. Catch

basins and pipe were installed on Pratt's Mill Road, Easy Street, North Road, Great Road, Green Hill Road and Goodman's Hill Road.

Resurfacing, through our Chapter 90 Maintenance funds, was started on Route 117 in North Sudbury. This road is 2.9 miles long. The Highway Department spent almost \$8,000 for 979 tons of bituminous hot top in place and was only able to cover 2,593 feet of highway. A strong effort should be made to appropriate additional monies for the purpose, before the road crumbles to a point where we will be forced to rebuild it.

The Tree and Cemetery Department has completed a phase of the tree planting program with 320 trees set out. We would also like to thank the Thursday Garden Club for their contribution of a lovely sugar maple tree for the Town Common. 480 trees at the Town Nursery on Nobscoot Road have recorded enough growth to be transplanted this year. When this has been completed, a good portion of the nursery area will be used to raise shrubs and small ornamental trees to replace overgrown settings at some of our parks and memorials.

Identification of Dutch elm disease was made on nearly 100 of our elm trees which required their removal. Spray applications to control ticks was done and next year it is hoped that a program can be instituted for the spraying of poison ivy.

The Highway Department was pleased to assist other Town agencies in specific projects such as the construction of

the school bus parking lot at Noyes School, completion of drainage facilities at Haynes School and building the skating rink at Featherland Park.

The Highway Commission wishes to thank all Town boards and committees for their continued cooperation during the year.

Respectfully submitted,
 Richard R. Hawes, Chairman
 Philip G. Felleman
 George McQueen
 William D. Rowe
 Ernest R. Schofield
 Louis F. Casella, Superintendent

Town Dump

Location:

West of Union Avenue, off
 Codger Lane.

Hours:

Open Monday thru Friday,
 8:00 A.M. to 5:00 P.M.
 Saturday,
 7:00 A.M. to 3:00 P.M.

Closed Sundays and holidays

Special restrictions on dumping of brush and stumps, large quantities of construction materials and demolished buildings. For details of restrictions, call the Sudbury Highway Department weekdays, 8:30 A.M. and 4:30 P.M., at 443-2209.

BOARD OF APPEALS

57 Appeals Were Heard

During 1967, the Board heard 57 appeals. The cases:

67-1	SUDBURY PINES REALTY TRUST -- Boston Post Road. Permission to construct addition to existing nursing home.	Granted
67-2	RAYTHEON COMPANY --- Stone property (Horse Pond Road section). Permission to erect temporary towers for mounting antennas.	Granted*
67-3	MURRAY HOMES REALTY TRUST -- Pondview Road. Authority to park temporary office trailer during construction of development.	Granted*
67-4	DUNNELL, MRS. JOHN -- 25 Singletary Lane. Permission to conduct a small mail order business in the basement of her home.	Granted*
67-5	RAYTHEON COMPANY --- 528 Boston Post Road. Variance to construct a covered passageway between buildings X and Y as indicated on plan submitted with application.	Granted
67-6	JOHNSON, RAYMOND O. --- 242 Maynard Road. Permission to sell real estate as customary home occupation.	Denied
67-7	EISNER, FREDRICK J., JR. -- Brook Lane, off Peakham Road. Variance to construct a dwelling on a non-conforming lot having no street frontage.	Granted*
67-8	SUDBURY SWIMMING & TENNIS CLUB, INC. -- land at end of Hemlock Road. Variance and permit for use of land for recreational facilities.	Denied
67-9	RAYTHEON COMPANY -- 528 Boston Post Road. Extension of variance granted in Case No. 66-14 for use of a heli.stop.	Granted*

67-10	THE AMERICAN LEGION, INC., POST #191 -- 676 Boston Post Road. Variance to allow the use of the dwelling at above address for a meeting place for members.	Denied
67-11	ALEXANDER, ALGY -- 316 Boston Post Road. Variance to permit outside storage of about twelve trailers.	Denied
67-12	UNITED PRESBYTERIAN CHURCH OF SUDBURY -- Concord Road. Permit for a private kindergarten to be operated by the Concord Reading Clinic.	Granted*
67-13	GARDNER, LELAND A., JR. -- 16 French Road. Permit for the operation of a kennel for four dogs.	Granted*
67-14	NELSON, THOMAS G. -- 18 Austin Road. Variance to construct a garage with insufficient sideline.	Denied
67-15	JORDAN, DONALD C. & ARLINE F. -- 82 Hemlock Road. Permit for the operation of a kennel for five dogs.	Granted*
67-16	HAYNES, HONORA -- 82 Morse Road. Permit for the operation of a kennel for six dogs.	Granted*
67-17	VANA, FRANK M. (Trustee) -- Boston Post Road. Variance for .310 Skeet Range at Bonnie Brae Golf Range.	Denied
67-18	POST ROAD, INC. -- 708 Boston Post Road. Variance to erect single residence dwelling on lot with inadequate frontage.	Denied
67-19	WALSH, GLORIA (Redcote School) -- 157 Maynard Road. Permission to modify permit granted in Case No. 66-28, and increase dimensions of sign.	Granted* Sign--Denied
67-20	RAYTHEON COMPANY -- 528 Boston Post Road. Variance for building with insufficient sideline.	Granted
67-21	STEARNS, LAWRENCE O. -- Lots 29, 30, 31, 1, & 2 Lakewood Drive, corner Beechwood Avenue, and Lots 3, 4, 5, & 6 Beechwood Avenue. Variance to combine 9 lots, each 100 ft. deep and 25 ft. wide, into 2 new lots of 125 ft. and 100 ft. frontages.	Granted
67-22	ALBEE, PARKER B. -- 605 Concord Road. Permit to modify provisions #1 and #6 in permit granted in Case No. 66-39.	Granted*
67-23	SCHOFIELD BROTHERS -- Lots 6, 7, & 8, Block F. Basswood Avenue. Variance to allow construction of single residence dwelling which was placed 17.21 feet from westerly property line in error.	Denied
67-24	VECCHIONE, JOSEPH -- Louis Avenue. Variance to erect building on lot having inadequate setback.	Denied
67-25	FAHEY, THOMAS J., and MARTIN, JAMES P. -- 250 Raymond Road. Variance for construction of addition to and use of premises for funeral home with apartment for funeral director.	Denied
67-26	ROHE, PAUL -- 111 Horse Pond Road. Variance allowing applicant to continue to maintain structure or structures with inadequate setback requirements.	Granted
67-27	CARUSO, FRANCIS J. -- 354 Boston Post Road. Variance to use property for retail store to sell, rent, repair, and give instructions on musical instruments and to continue to use upstairs area for residential purposes.	Granted*
67-28	CAPOTOSTO, MARIE V. -- 50 Stock Farm Road. Permit to conduct customary home occupation (secretarial service) in room at rear of home.	Granted*
67-29	NELSON, THOMAS G. -- 18 Austin Road. Variance allowing construction of garage with inadequate frontage and sideline requirements.	Denied
67-30	SUDBURY ART ASSOCIATION -- 435 Concord Road. Permit allowing erection of 5 ft. x 3 ft. 3 in. sign of Colonial style.	Granted
67-31	McCARTHY, JOSEPHINE -- 149 Morse Road. Permit for operation of a kennel, including dog clipping, for nine dogs.	Denied
67-32	FRAMINGHAM TRUST COMPANY -- Concord Road. Permit allowing erection of a flag pole 8 ft. long and a banner 3 ft. x 8 ft.	Denied
67-33	SUDBURY SWIMMING & TENNIS CLUB, INC. -- end of Hemlock & Hobart Roads. Permit for construction and operation of a swimming pool with related facilities.	Granted*
67-34	UNION CARBIDE CORPORATION -- 141 Boston Post Road. Variance to continue use of 8,000 sq. ft. parking lot.	Granted*
67-35	PARKS, FRANK G. -- 276 Dutton Road. Permit for operation of a kennel for ten dogs.	Granted*
67-36	LUNDBERG, MARION R. -- 80 Raymond Road. Permit for the operation of a kennel for four dogs.	Granted*
67-37	SHERMAN, EDWARD A. -- 199 Horse Pond Road. Permit for operation of a kennel for four dogs.	Granted*
67-38	SENTINEL BUILDERS, INC. -- Lots 6, 7, & 8, Block F. Basswood Ave. Variance allowing construction of single residence dwelling to be completed, placed in error only 17.21 ft. from westerly property line.	Granted

67-39	CHASE, DAVID G. & CONSTANCE V. --- 109 Water Row. Variance to construct garage with less than minimum setback from center of street.	Granted*
67-40	HALL, ROBERT E., JR. -- Lot #2, Autumn Street. Variance to allow construction of dwelling 9 inches closer to the street and 12 inches closer to the westerly sideline than allowed.	Granted
67-41	GALLAGHER, RAYMOND D. & DePASQUALE, LILLIAN T. --- 98 Haynes Road Permit to conduct a riding school.	Granted*
67-42	ROHE, PAUL & LOUISE -- 111 Horse Pond Road. Variance to continue to maintain present structure or structures at above address with inadequate setback and front yard on the Jarman Road side.	Granted
67-43	Tary, IMRE J. -- 604 Peakham Road. Permit to add porch to non-conforming dwelling.	Granted
67-44	VECCHIONE, JOSEPH -- Louis Avenue (Lots 29 & 30). Variance to construct single family house with inadequate setback.	Granted
67-45	MOTT, ANITA L. -- 29 Great Road. Permit to conduct customary home occupation (secretarial service).	Granted*
67-46	BUDDY DOG HUMANE SOCIETY, INC. & LAWSON, BETSY & DAVID -- 56 Dakin Rd. Renewal of permit originally issued in Case No. 65-44 and renewed in Case No. 66-47.	Granted*
67-47	PIKE, LEONARD E. -- 475 Boston Post Road. Extension of variance granted in Case No. 66-38 allowing the use of a portion of the property for business purposes (Yarn Studio).	Granted*
67-48	BOMBA, ROSARIO -- 534 Hudson Road. Extension of permit granted in Case No. 66-34 allowing customary home occupation (upholstery shop) to be conducted in the cellar.	Granted*
67-49	WAGNER, KELTON, JR. -- 44 Willis Lake Drive. Variance to operate a beer and wine retail package store and to include 26 ft. x 16 ft. addition to the present grocery store.	Denied
67-50	DESJARDIN, ROBERT & WAYSIDE MANOR TRUST, GERALD GRIFFIN, TRUSTEE -- 738 Boston Post Road. Variance to modify existing motel and adjacent dwelling (including existing apartments) to create an apartment house of ten residential units.	Denied
67-51	FERGUSON, HELENA M. --- 271 Boston Post Road. Renewal of variance granted in Case No. 62-34 for operation of an automobile repair and welding specialty shop.	Granted*
67-52	MAURER CO., FRANK (FAIRVIEW DEVELOPMENT CORP.) --- Route 117. Extension of variance granted in original Case No. 63-42.	Granted*
67-53	THE AMERICAN LEGION, INC. --- 676 Boston Post Road. Variance to allow the use of dwelling at above address as a meeting place.	Denied
67-54	RADLE, ROBERT M., JR. --- 16 Candy Hill Road. Variance to construct an addition to existing house, part of which would be up to 11 ft. closer to the street centerline than the required 65 ft.	Granted
67-55	RAYTHEON COMPANY --- 528 Boston Post Road. Variance to extend a non-conforming building for which a variance for insufficient sideline was granted in Case No. 67-20.	Granted
67-56	DONALD, GEORGE G. -- 102 Hudson Road. Permit to conduct a customary home occupation (recording studio).	Granted*
67-57	SALEM END REALTY TRUST -- Lot #20, Possum Lane. Variance on building with insufficient setback of 61-1/2 ft. instead of the required 65 ft. from the center line of the street.	Granted

*The cases indicated by an asterisk were limited by special provisions to safeguard the interest of the town and are a public record on file in the office of the Town Clerk.

At its annual business meeting on September 26, 1967, the Board reviewed and revised its rules of 1966, which are filed with the Town Clerk.

Calvin B. Smith was re-elected to serve as Chairman and George G. Bradley was re-elected to serve as Clerk of the Board.

The Board accepted with regret the resignation as a regular member of Stephen M. W. Gray at the expiration of his term in March, 1967, after more than thirty years of faithful service. His acceptance to continue as an alternate member is sincerely appreciated by the Board.

Calvin B. Smith, Chairman
George G. Bradley, Clerk
Harry M. Durning, Jr.
Ronald G. Adolph
John F. McKenna

GOODNOW LIBRARY

Library Space Is Inadequate

This library committee reports an active year in 1967. A great deal of time was spent on preparation for an article in the 1967 annual town meeting for a new library building. The trustees presented and explained their plans at several gatherings prior to the meeting.

The town meeting rejected the proposed new library by 40 votes. The trustees after careful consideration voted to bring the matter before the town again at the scheduled special town meeting in May. Again the project was defeated. The trustees have postponed any further building expansion plans until a later date.

Although space at the library still remains inadequate, town citizens have been loyal patrons using their town library more than ever. There are 2750 juvenile card holders and 4043 adult card holders, showing 600 new borrowers over last year. Circulation figures show an increase of 14,550 books borrowed over last year. Borrowers took out 64,435 juvenile books and 55,446 adult books, for a total of 119,881.

Many exhibits and several special programs were offered at Goodnow. Several Sunday afternoons the library was opened to the public. An organizational meeting of the Friends of the Library and an offering of play readings by members of the Sudbury Players were two such afternoons. Story hours were held once a week during the summer months for children aged 4 to 7. An Art History course taught by Mrs. Lonnie Schiff and sponsored by the Sudbury Art Association was held for five consecutive Monday evenings.

Exhibitions were offered showing the works of Marly Watton, Helen Flynn, Janet Hand and Edith Loftus, all of Sudbury, and Mr. Siromsky of Natick. The Sudbury Art Association had a showing of oils and watercolors.

A special and very successful summer reading program was sponsored by the Friends of The Library. Children in grades one through six were able to compete for a certificate based on the number of books read during July and August. More than 300 children participated in the program with 25 children receiving Gold Seal Certificates for reading 30 or more books.

Two new members were added to the staff at Goodnow. They are Mrs. Beth Reiss, a full time librarian's

assistant, and Mrs. Edith Johnson, a part-time librarian's assistant.

As in years past the library was brightened by flowers from the garden clubs in town. This service is greatly appreciated by the trustees and staff, and the beautiful arrangements are greatly admired.

For improvements, some new shelving has been added to the main lobby, and a new card catalogue has been purchased. The trustees have formed a committee to assist the librarian in her very large task of selecting books to meet the desires and needs of the town. The trustees spent many hours discussing and planning for the future of Goodnow, although no concrete plans are completely formulated yet.

The board was strengthened by the election of two new trustees, Mrs. Mary Bradley and Mrs. Margaret McQueen. They replaced Mrs. Dene Howe and Mrs. Bertha Smith, who had so loyally served for many years.

Again the trustees wish to express their gratitude to their personnel for loyal service, and to their patrons for the suggestions and cooperation in all library matters.

Virginia Howard, Chairman
Luther M. Child
G. Donald Max
Mary Bradley
Margaret McQueen
Elizabeth Atkinson, Librarian

PARK AND RECREATION

New Director Of Recreation

1967 was a year of innovation and expansion of recreation programs and facilities in Sudbury. Acceptance of the programs offered has been most enthusiastic, and participation by townspeople in almost every instance has exceeded even the most optimistic hopes of the Commission and staff.

In April, Ralph A. Powers was hired as year-round Director of Recreation. Under his capable and creative leadership, new programs were initiated and existing activities expanded to meet the needs and stimulate the interest of Sudbury people at all age levels. Early in 1968 a brochure outlining all recreation facilities and activities available will be mailed to townspeople.

Also, in March, the Commission hired a year-round Maintenance Supervisor to carry out the many and varied duties of keeping Featherland Park, Barton Pool, and other recreational

sites up to high standards. Maintenance and improvement of park and recreational areas is fast becoming one of the most important facets of recreation work, as the Commission strives to preserve the aesthetic values of parks, and at the same time open them to ever-increasing crowds for various outdoor activities. Several local groups, this year, used the back field at Featherland for overnight camping adventures and day outings. The Commission hopes to be able to provide sanitary facilities at this park in the near future, and also hopes to enlarge parking areas and improve access roads.

YOUTH CENTER

A major undertaking of the Commission has been the Youth Center, located in the basement of the Center School. After many months of activity planning, organization, decision, formulation of policies, and consultation with other boards and agencies, the Youth Center is finally at the stage where all systems are go! When in full swing this center will provide the opportunity for a variety of meaningful leisure time activities for our young people. Orchids to all who have worked so patiently to make this project possible; especially the concerned, public-spirited adults who have served on the Youth Center Advisory Committee and the teen-agers on the Advisory Committee whose youthful energy and zest lent a spark to all the proceedings.

In the early spring, baton lessons were offered, with 34 pupils enrolled in four classes. These were beginners; if desired, classes on a more advanced level will be given.

MEN'S SOFTBALL

Beginning in the late spring, the Men's Softball League got underway, and 10 teams enjoyed another successful season. Spectator interest and enthusiasm was high as the Teachers outplayed all other teams to become tops in the League. At the end of the season, a golf tournament for all men in the League was held at Stow, and proved so popular that it will be run again in 1968. Lights and poles for the softball field have been erected, and with the completion of the wiring, it will be possible to include night games on the schedule.

Not to be outdone by the men, Sudbury women took to the ballfield at Fairbank School and formed two women's softball teams. Games were played on Monday nights, and it should be noted that spectator interest and enthusiasm here was easily as great

as at the men's League.

The annual Fourth of July celebration drew crowds from neighboring towns as well as from our own community. Bands were brassier, fire engines shinier, floats more numerous and imaginative, and flags flew higher than ever! In addition to the parade, the celebration included a dog show, the "Miss Sudbury" contest, track and field events, pie-eating contest (sponsored by the Sudbury-Wayland Lions Club), a distance road race, and the men's softball game.

The four tennis courts at Featherland Park were busy spring through fall. One hundred-thirty children, ages 9-15, took tennis lessons under the direction of Miss Mary Nelson; and 70 adult men and women enrolled for lessons under the direction of Malcolm Hill. Three tournaments were held in the late summer. The Commission is considering forming a Women's Town Tennis Team in 1968 which would compete with other town teams at various levels of ability.

SUMMER PROGRAMS

The summer playground program this year included many new delights for over 600 youngsters. Director Powers scheduled five field trips to ball games, museums, an animal farm, tumbling and apparatus work at Curtis Jr. High gymnasium, a canoe trip and a youth bowling program. On the first day of bowling, one hundred-fifty children appeared at the Sudbury Bowladrome, twice the number expected and took part in the program of instruction and fun. The Drumlin Farm demonstrations were held again as well as the softball and baseball games, croquet tournaments, dog shows, outdoor basketball games, and the arts and crafts program.

Nearly seven hundred attended swimming classes at Hopkinton State Park, and Swimmers, ages 12 thru 18, attended Junior and Senior Life Saving classes at Lake Cochituate. These successful programs were under the able and imaginative leadership of Mrs. Peg Whittemore and her staff of four Water Safety Instructors, five assistant instructors, and two junior aides.

Youngsters 12 years old and under (mothers too) were able to splash about at Barton Pool which was open six days a week from 10 a.m. to 4:30 p.m. Two life-guards were on duty at all times.

Through the cooperation of the Framingham Recreation Department, the Commission was able, for the first time, to provide a summer recreation program for retarded children. Several Sudbury youngsters enjoyed this experience at the Warren Oak School in

Framingham.

With the assistance of the Sudbury Town Engineer, George D. White, the hockey rink and general skating rink at Featherland were paved and painted to provide permanent reflective bases for ice. Other plans for Featherland include basketball courts, tennis backboard, and lights at the rinks. Possibilities for 1968 expansion are the purchase of a tractor to care for property at Featherland, purchase of an additional two acres adjacent to Featherland, and construction of an official size baseball field.

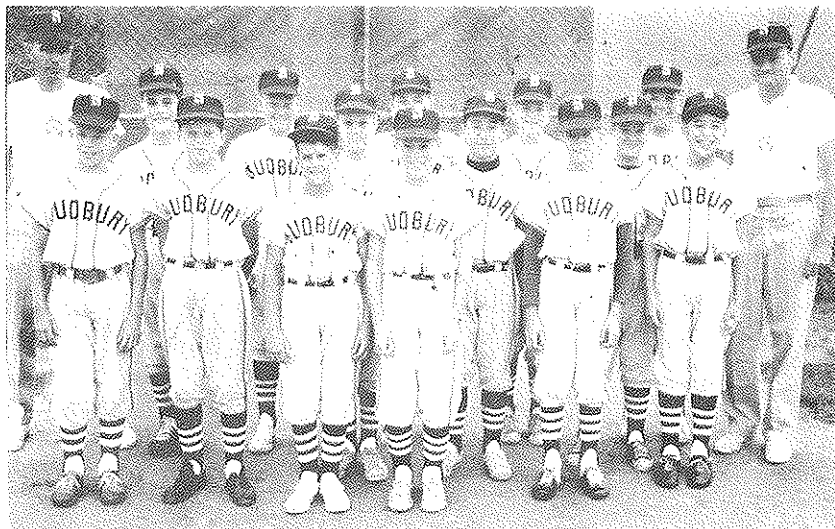
Throughout the winter season, recreation programs open to the public continue to flourish. Offered for the first time this year are a Go-Kart Club, men's sports night, women's

volleyball, teen-age volleyball, and indoor golf lessons.

In summary, the Commission and staff have been deeply gratified by the response of the public to their endeavors. Efforts and cooperation by other Town boards and agencies has been much appreciated. It is hoped that 1968 will be a year of continuing growth, as exciting as the last, and that recreation in Sudbury will be able to contribute to the enhancement of human relationships through a process of group experiences.

Respectfully submitted,

Arthur P. Howard, Chairman
Ralph B. Truesdale, Clerk
Amelia E. Barnicle
Richard T. Cutler
Edward P. Rawson

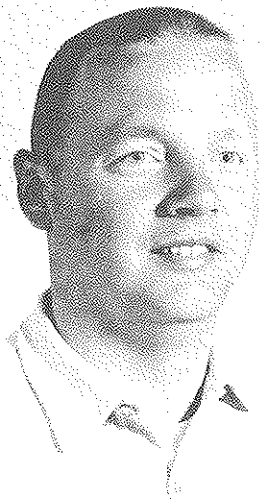


(Above)

THE SUDBURY major league tournament team went to the District 13 tournament, finally losing to Winchester. Coaches were Jim White and Ed Cruikshank.

(Left)

RECREATION DIRECTOR
Ralph Powers



Fourth of July - 1967



(Top Left)

WINNERS OF the 50-yard dash for 12 to 14-year-olds were (left to right) Fred Wilson, Bill Kirshner and Bill Carney.

(Above)

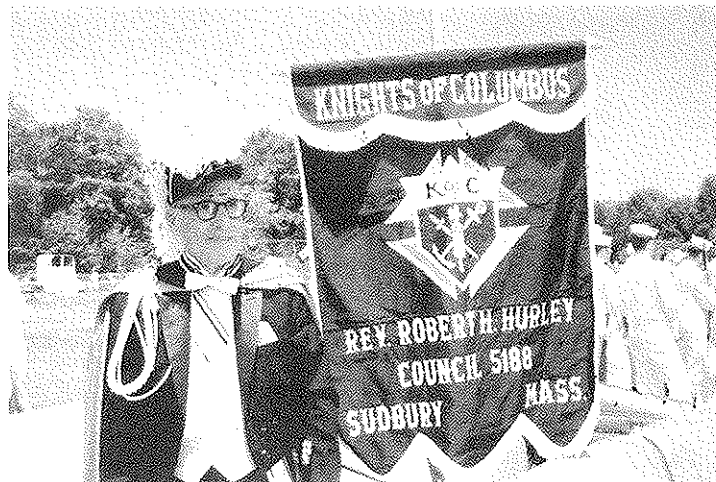
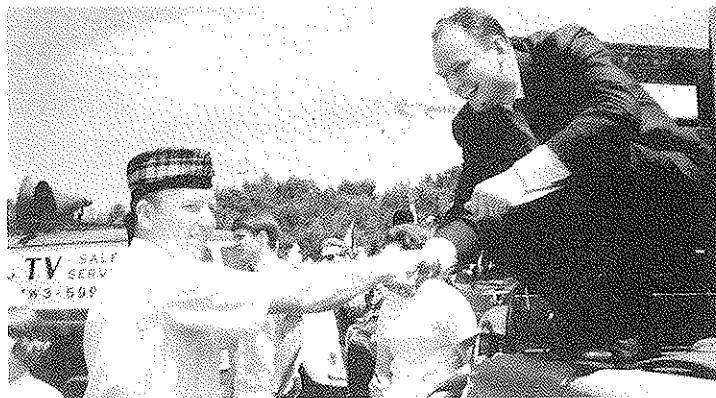
EVIDENCE IS on the face of prize winner Guida Walsb in the July 4 Pie Eating Contest for 9 to 11-year-olds.

(Center Left)

ACCEPTING THIRD place award from Selectman John Taft for his entry of the Stuart Highland Bagpipe Band, was Jack MacKinnon of MacKinnon's Sudbury Super Market.

(Bottom Left)

DISTINGUISHED LEO Spottswood wears his plumed hat as he represents the Sudbury Knights of Columbus.





(Above)

PRIZE WINNERS in the Sack Race were Jan Markert (left) and Janice Boreiko.

(Top Right)

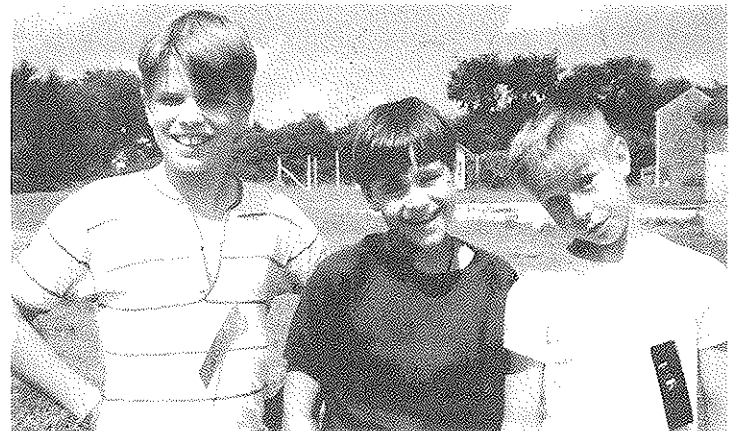
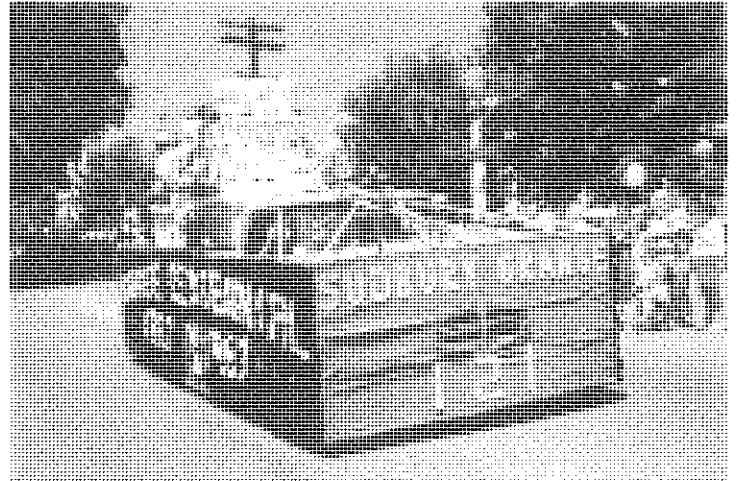
SUDBURY GRANGE celebrated its centennial with its float.

(Center Right)

THREE WINNERS of the 75-yard dash for 9 to 11 year-olds were (left to right) Glenn Woodward, David Allen, Billy Seaman.

(Bottom Right)

ON THE prize LWV float, the duck said "I don't vote, I just squawk."



EARTH REMOVAL

Earth Permits Were Renewed

In 1967 no new applications for permits to remove earth were received.

The following permits were renewed for a period of one year:

Thomas Vassalotti, Codger Lane; Paul F. Cavicchio, Codger Lane; Paul F. Cavicchio, Union Ave.; Leonard D. Stiles, Boston Post Road; Alton F. Clark, Town Dump; Fairview Development Corp., North Road; and L. Roy Hawes, North Road.

No personnel changes occurred in 1967.

Respectfully submitted,

David L. Bobroff, Chairman
William R. Lamb, Clerk
Ronald Adolph
Tadeus J. Medowski
Theodore Kohane

POWER AND LIGHT

Overhead Wire Fight Goes On

While the Power and Light Committee during the past year has been primarily concerned with its opposition to the construction of overhead high tension transmission lines, it has continued its routine investigations of petitions for the placing, moving and removal of Boston Edison and New England Telephone Company poles along the streets. In addition, members of the Committee obtained costs for putting underground the telephone and electric distribution wires which are such an eyesore in Sudbury Center. The Telephone Company agreed to bury their wires at no cost to the Town, but Edison reported that it would cost \$4,000 to underground the electric wires.

In April, the Department of Public Utilities granted Boston Edison Company exemption from Sudbury's Bylaws in connection with the planned construction of a 230,000-volt overhead transmission line from the South Sudbury sub-station, southward to the Wayland line, a distance of a little more than a mile. This would be part of the 17-mile line now under construction from Medway to be carried on steel towers up to 160 feet high. The DPU ruling has been appealed to the Supreme Court. Both Wayland and Framingham

have agreed to share the expense of this appeal.

In August, Boston Edison petitioned the Selectmen of Sudbury, Wayland and Concord for permission to cross public ways with the proposed 115,000-volt transmission line from South Sudbury to the Concord-Maynard line. The Power and Light Committee, together with the League of Women Voters, the Garden Clubs and others, made a concerted effort to publicize the hearing on this petition.

As a result, some 400 dedicated citizens appeared and made their opposition known in no uncertain terms. Our Committee greatly appreciates the effort made by these citizens, for it is essential that Boston Edison, the DPU and our representatives in the Legislature realize that the Townspeople are solidly behind the struggle of the Committee and the Selectmen to keep overhead transmission lines out of Sudbury. The Selectmen in all three towns voted to refuse Edison permission to cross their public ways. In November, Edison petitioned the Supreme Court for a writ of certiorari to upset the vote of the Selectmen. No action by the Court is expected until spring.

Hearings lasting three days were held in Boston in September on Edison's petition for exemption from the Zoning Bylaws at Sudbury, Wayland and Concord in connection with the proposed 115,000-volt line across the Town. Sudbury opposed the petition with Special Counsel Philip Buzzell putting a number of witnesses on the stand. This Committee, the Selectmen and representatives from Wayland and Concord placed statements on the record in opposition. No ruling by the DPU had been announced at the time of writing this report.

The foregoing summarizes the present status of Sudbury's fight to keep overhead high tension transmission lines out of our Town. In August, Robert Wellman of this Committee and Selectman John Taft called on President Galligan of Boston Edison to discuss the situation off the record. They found Mr. Galligan and his legal and technical officials unwilling to give serious consideration to Sudbury's viewpoint or to discuss any compromise arrangement.

In the event that the DPU grants the exemption from the Zoning Bylaws in connection with the 115,000-volt line proposed to be constructed through the Sudbury River Valley and across our countryside, we strongly recommend

appealing. There appears to be reasonable chance that the Supreme Court might reverse the DPU decision.

It will be remembered that this line from South Sudbury to the Concord-Maynard line, as proposed, will cross for a considerable distance, the planned National Wildlife Refuge and the Pantry Brook Wildlife Management Area. As of August 2, 1967, Secretary of the Interior Udall wrote to Selectman Taft in part as follows: "We would not grant easements for running overhead lines over a part of the Great Meadows National Wildlife Refuge if doing so would significantly impair natural values, including scenery, or be inconsistent with the action of local government."

In January, Director James M. Shepard of the Massachusetts Division of Fisheries and Game, wrote in part: "You may be assured that we will endeavor to cooperate as closely as possible with the Town of Sudbury, and with the Federal people, in order that mutually agreed objectives may be set."

This Committee recommends that there be no slackening of Sudbury's opposition to the proposed overhead high tension lines.

Myles Standish, Jr., Chairman
John J. Hennessy
Alan L. Newton
Dorothy Russell
Robert C. Wellman

CARETAKER OF THE COMMON

No Expenses, None Expected

In 1967, the Green's condition improved somewhat. It has been left in better condition on holidays and after other events.

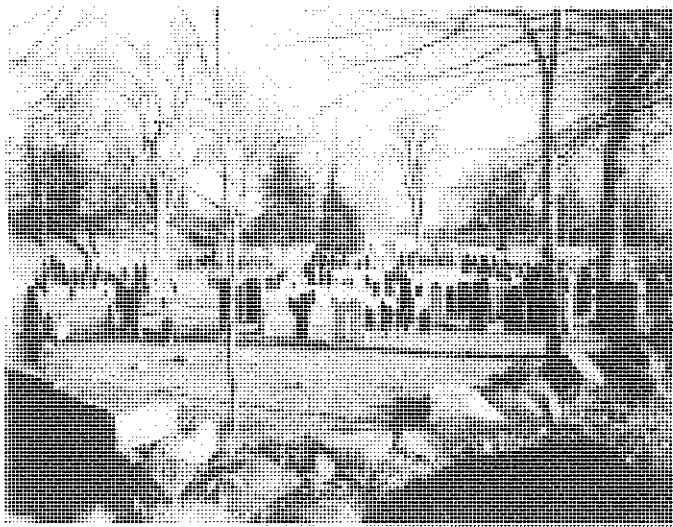
There were no expenses for 1967, and none are expected for 1968.

This summer, when I was away for ten weeks, my brother John, seven, maintained the Common for me.

I hope the Green's condition will remain as good or improve in 1968.

Respectfully,

Robert Moir



ANCIENT SLATES in the Old Sudbury Center burying ground. Remains of stone wall, in foreground, are a reminder that this area, long ago, was known as Rocky Plain.

Deacon Haynes, Aged 79, Killed in Concord Fight, Buried in Old Cemetery

The Revolutionary Cemetery, a favorite tourist haunt, is a tangible link with Sudbury's past. Used from about 1730 to the latter 1800s, its headstones recall the personalities of our local history.

One of the most illustrious was the Patriots Day hero, Deacon Hosiash Haynes. His inscription read:

"In memory of Deacon Josiah Haynes, who died in Freedom's Cause ye 19th of April, 1775: in the 79th year of his age. Come listen all unto this call which God dothe make today. For your must die as well as I and pass from hence away."

The Haynes family was well represented in the Revolutionary War. Among the 24 Haynes's in the cemetery, two others were also soldiers, Ekekiel and Israel.

An earlier Haynes, Deacon James was buried in 1732 with the inscription:

"Made a contract to build a new meeting house and to receive country pay at country price, merchantable Indian corn, peas, beef, pork and malt."

Dr. Moses Mossman was recorded with an I.O.U.: "To Doctor Mossman for doctoring Ashel Knight in his late sickness, three visits and medicine 2.75."

Gravestone markings also indicate that family members were buried adjacent to one another. Town Engineer George White's file lists several groupings of Rices. In row nine are Col. Jonathan Rice, Deacon Jonathan Rice, Anne Rice and William Rice. Row 12 accommodates Lieutenant Ruben Rice, his wife Ruth, and children Ruth and Nathaniel.

The Plympton family occupies one plot, including portions of Rows 19 through 22. They are commemorated with a large monument, erected about 1835.

Although similiar to the present custom of family cemetery polts, burial of families together was by common consent during the 18th and 19th centuries. When this cemetery was in active use, lots were not bought and sold, but were the right of every citizen in the town.

Servants, too, were granted space in "God's acre" usually at right angles to their masters.

Grave markings vary widely from the magnificent Plympton monument to small rocks. Some stones resemble granite bricks, and bear only a date, or initials. The natural rocks are said to acknowledge friendly Indians.

As grave markings have changed, burial customs have changed with them. In early times, the dead were covered with a burying cloth and carried to the grave by the gloved hands of friends. This method was improved slightly with the town's purchase of a hearse about 1800.

Burying cloths were town property, paid for by Town Meeting appropriation. In 1715 the town granted three pounds for a burying cloth. A second appropriation was made in 1792 when Lt. Thomas Rutter was appointed "To dig graves, and carry the bier and the cloth to the place where the deceased person hath need of the use thereof."

Mr. Rutter was paid two shillings and six pence for each individual.

Total funeral costs must have been far less than those of today. The Town's total bill for Rev. Jacob Bigelow's service in 1816 was a little more than \$45. The individuals involved were paid as follows: coffin, \$10 to Jonathan Fairbank, Jr.; grave digging, \$2 to Lewis Moore; refreshments, \$15 to Daniel Goodnow, and \$16 to Dr. Ashable Kidder for dining.

Usually well attended, funerals were announced by the tolling of the town bell.

TOWN REPORT '66 Report Won A First Prize

Only minor changes in format and content were made by the Town Report Preparation Committee in the production of the 1966 Town Report.

Readers noted the addition of some special written features, such as "Some '66 Highlights" and "A Hero is Honored," which recorded important but unofficial happenings of the year. Another addition, bound into the back of the volume, was Sudbury's booklet relating the story of the town's fight for underground power lines, "Do We Have to be Ugly?"

The second Town Report Cover Art Contest conducted in the Sudbury Schools, through the cooperation of Superintendent Calvin E. Eells and Art Specialists Mrs. Robert W. Emens, Mrs. William M. Hayton Jr., Miss Beveriy A. Triosi and Mrs. Leonard Rosenthal, resulted in many fine entries. The selection of winners was difficult.

The 184-page report and power line booklet were produced at a cost of \$4148 for 3300 copies; about \$1.25 per copy.

The Town Report Preparation Committee is grateful for the assistance given it by Mrs. Gordon Sampson and others on the Town Hall staff; by the many citizens who submitted reports; by the staff of Offset Printing, Inc. of Lowell, printers of the book; and many others.

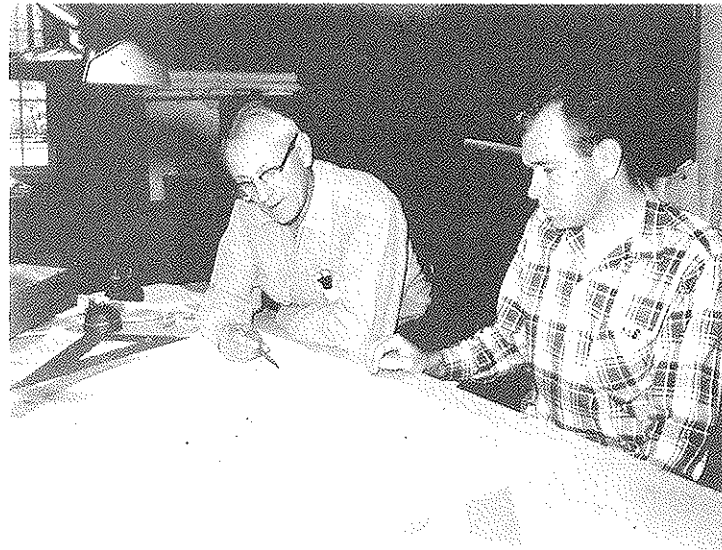
The Committee also appreciates the recognition the Massachusetts Selectmen's Association gave the '66 report. The 1966 Town Report tied with the Town Report from Amherst for first place honors, in a statewide competition among towns of populations between 10 thousand and 19,999.

Respectfully submitted,

Jane Gillespie, Chairman
Clayton F. Allen
Sandra Bierig
Joseph G. Clementi
Corinda (Rene) Davis
Mary Jane Hillery
Sheila Mackinnon
Lorelei Snyder
Donald B. Willard



TOWN REPORT Art Contest winners included (left to right) David Carney, Mary Fitzgibbons, Mark Lindsay, Janice Pacini, Louise Bianchi, Betsy Stam, Susan Dudley and Carl Smith. Missing, Cara Smith.



TOWN ENGINEERS George White and Robert Noyes.

NOTES



GRIST MILL --
Cara Smith
Age 6
Fairbank School



Protection of Persons and Property

Protection of Persons and Property

FIRE DEPARTMENT

Responded to 510 Calls For Emergency Service

I herewith submit my report on the activities of the fire department for the year 1967.

The fire department responded to 510 calls (as of December 16) for emergency and other services as follows:

Fires in buildings	27
Grass and Brush	83
Motor Vehicle fires	20
Chimney fires	5
Rubbish fires	27
Electrical	31
Accidental alarms	10
False (Tel. & Box)	9
Mutual Aid Alarms	19
Oil Burners	6
Motor Vehicle accidents	28
Rescue calls	22
Lockouts	28
Arcing Edison wires	16
Water conditions in buildings	37
Investigations	47
Assist injured persons	5
Fill swimming pools	26
Test new water mains for Water District	11
Gasoline spills	6
Resuscitator calls	5
Controlled burning of old buildings	4
Broken gas mains	2
Miscellaneous	36

One series of grass and brush fires, caused by a train and involved a large underground pile of logs and stumps, took about three months to extinguish. Damages were collected from the railroad. Several fires were caused by small children playing with matches. One child was badly burned. Parents are urged to keep matches out of the reach of their children.

Fire drills were held at all the public and private schools. Personnel with a fire engine made visits to several pre-schools and after holding fire drills, the children and teachers were given a ride on the apparatus.

During the year, much effort was made in the training of personnel. The chief, officers and eight privates attended training courses at the newly-formed Central Massachusetts Fire Training Academy in Framingham. All full-time personnel and several call men took official Red Cross first aid courses and received certificates. In-service training is practiced during the week year round. Several more men will attend the Academy during the year 1968.

I have recommended that the Board of Selectmen dispose of Engine eight, which is a 1930 Model A Ford and is obsolete. The 1968 budget requests funds for the purchase of a fire alarm utility truck which is badly needed. Also a portable two-way radio. Both of these pieces of equipment will be used in a proposed fire prevention program.

The Permanent Building Committee is working on preliminary plans and cost estimates for a fire department headquarters building which is badly needed.

All residents are urged to place street numbers on their

homes so that the fire department may respond to their emergency calls without delay.

State law requires that permits must be obtained from the fire department in order to do any outside burning. Please call 443-2239 when obtaining a permit. DO NOT CALL THE EMERGENCY NUMBER, 443-2323, which is solely for emergencies.

Permits were issued for:	
Storage of Liquid Propane Gas	7
Storage of Gun Powder	4
Use of Dynamite for Blasting	7
Oil Burners and Storage of Oil	66
Outside burning	2978

As Chief of the Department I wish to thank all fire department personnel, police department, town officials and all the townspeople for their co-operation during the year.

Respectfully submitted,

Albert St. Germain, Chief

POLICE

Juvenile Officer Wanted For Special Coverage

I herewith submit my annual report of the activities of the Police Department for the year ending December 31, 1967.

I submit that if things go forward as planned, we will have a man assigned up to full time as needed for duty as a Juvenile Officer and Safety Officer. He will be a most important person in the establishment of a good relationship between the youth of the town and the Police Department. He will also have time to spend with any youngster in town who feels that he might help him in any way. I submit that each and every Police Officer will work very hard to establish and maintain the very best relationship with not only the youth of the Town, but all grownups as well.

We plan to furnish adequate Police coverage for any area of the Town which has not had such coverage. This will take place when we are granted additional help as requested.

We plan to have an additional Sergeant in our Department so that we will have proper supervision where we do not now have it.

We will continue to hold our usual in-service training sessions once a week, as we have in the past. All phases of Police work will be covered by fully qualified instructors from such agencies as the F.B.I., Massachusetts State Police, Registry of Motor Vehicles, Pure Food and Drug Bureau and many other agencies.

We are going to do everything possible to upgrade our Police Department. As many men as are able will attend other classes in Police Science, such as those given by Northeastern University. We are sending one young officer for 13 weeks to the Boston Police Academy as soon as we can get him admitted.

We have sent one of our Sergeants to a class in Police Administration given by qualified instructors of the F.B.I.

We have suggested that the Board of Selectmen raise the standards of admittance to our Department, and that a very comprehensive investigation be conducted prior to an officer being appointed to our force.

We are in favor of the lowering of the maximum age of admittance to the Police Force. We suggest that the age be changed to 21 to 29 years of age, instead of the present 21 to 35 years of age.

As for problems with the youth of the Town, I am very pleased to report that during the past three months or more, a wonderful improvement has been noted. At the present writing I note with pleasure that we do not have any serious cases pending.

I hope to cause surveys to be made and changes made in several of the most dangerous intersections in Town, also to cause speed limit signs to be legally posted on more of our highways.

We have incorporated several new items in our Department, such as the new chemical, mace.

In closing I wish to thank sincerely all Town Officials, Boards and other Departments for their friendly cooperative spirit in their dealings with the Police Department during the year.

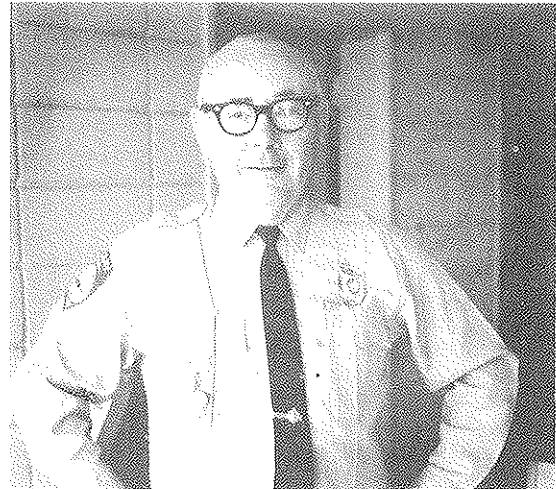
I also want to acknowledge the fine spirit shown by the Board of Selectmen and their executive secretary, Mr. Stiles, in their many meetings with me during the year. I feel that we have resolved many problems at our meetings.

Respectfully submitted,

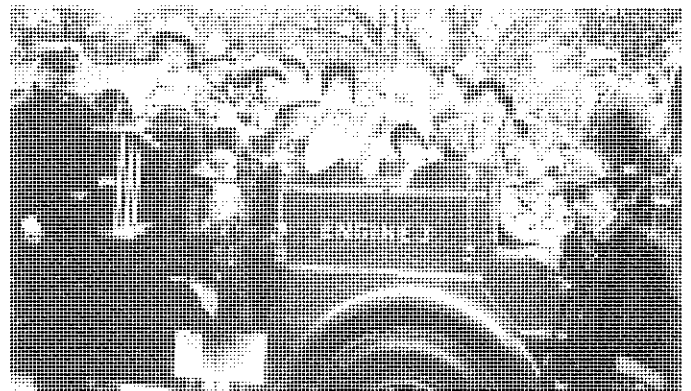
John F. McGovern
Chief of Police

SUMMARY OF ACTIVITIES

Motor vehicle citations issued	720
Defective equipment tags issued	282
Motor vehicle accidents investigated	177
Fatal motor vehicle accidents investigated	3
Pedestrian accidents investigated	5
Emergency transportation to hospital	98
Resuscitator calls	8
Sudden deaths investigated	4
Alarms of Fire responded to	59
Pistol permits issued	80
Summonses served	773
Bank alarms responded to	7
Other alarms responded to	12
Hunting complaints	20
Escapes apprehended and returned to institutions	6
Runaway juveniles returned to parents	13
Missing persons located	12
Houses checked on request of owner	857
Total checks made of these premises	6882
Businesses found unlocked at night	611
Breaking & Entry:	
residences	22
businesses	10
schools	12
Larcenies investigated	33
Persons arrested and detained at lockup	54
Other complaints investigated by police officers	1869



POLICE CHIEF John F. McGovern.



CHILDREN FROM the Redcote School visited the fire station. Chief Albert St. Germain (left) explained things.



POLICE OFFICER Peter Sullivan directs traffic on a Winter evening. Town Hall in background.

549 Residents Were X-rayed

The Sudbury Public Health Nursing Association has three areas in which it functions: Board of Health, Schools and Therapeutic Nursing.

Among the community programs sponsored by the Sudbury Public Health Nursing Association and the Board of Health during 1967 was the mobile chest X-ray survey held in conjunction with the Middlesex TB and Health Association, at which 549 residents were X-rayed.

In January, the pre-school vision screening program was done in the nursery schools, kindergartens and at a clinic held in the Center School, which was open to all pre-schoolers from age three. This was the second year of this program and 407 children were tested, with seven referrals being made.

The Well-Child Conference was held at the Center School with sessions twice monthly. Sixty-three families were served this year with 140 children in attendance. The purpose of this conference is to provide continuous health supervision to children from birth to school age who would not otherwise receive this care.

Planning for the school program is done in June for the coming year by a Health Committee which is made up of representatives from the Sudbury School Committee, Lincoln-Sudbury Regional School Committee, Board of Health, Sudbury Public Health Nursing Association, the school physicians and school superintendents.

The school immunizations in 1967 consisted of tuberculin testing of the first, third, sixth and ninth years. Diphtheria-tetanus inoculations were offered to the total school population, but it was pointed out that an injection every three to five years is sufficient for protection. Smallpox revaccinations were offered to all students in the sixth and twelfth years.

Dental screening of students in the first, fourth and eighth years who did not turn in dental certificates was done by dentists in the community who volunteered their services. Home visits were made to those needing immediate dental care and if circumstances were such that the family could not afford private care, they were referred to possible sources of aid. With the advent of Medicaid, the community dental program was discontinued and many families were instructed how to go about making Medicaid applications.

*SOCIAL
WORKER
Catherine Greene
(left) with
Mary Laffin,
Welfare
Department
Director.*



A trial program in health education was initiated at Fairbank School the first semester of the school year. The nurse at the school worked with the Director of Curriculum, the school principal and the fifth year teacher to develop the curriculum which included a unit on Family Living.

Therapeutic nursing has increased this year and now constitutes 16.4 per cent of the nurses' time, whereas last year it was 13.6 per cent. Probably Medicare has been responsible for this increase.

The people of Sudbury are fortunate to have the services of a public health nursing agency available to them, but many are not aware of the agency's function.

It is a voluntary non-profit organization governed by a board of 20 dedicated citizens. The agency has a contract with the school committees to do the school nursing and a contract with the Board of Health to carry out their programs. Therapeutic nursing care is financed by third party payment (Medicare, insurance, welfare) and fees collected for services rendered or from United Community Services.

Such a combination of services is especially desirable in smaller cities and towns because it provides more and better service for each dollar expended. This type of program offers much more efficiency because of a minimum overlap of services and continuity of care, and more opportunity to gain perspective of the overall health needs of the community. For instance, the nurse who sees Johnny in the third year of school will be the same nurse who calls on the family to bathe the aged grandmother and give counseling and health guidance to the mother regarding the pre-school children.

The unit of service in public health is the family, rather than the individual.

Health needs of individuals in a family are so interwoven and interdependent that consideration of the family as a unit is the most feasible approach.

The nurse not only provides the treatments prescribed by the doctor for the care of the sick but also uses counseling and group work skills to teach and motivate families toward better health care. One of her most important functions is to serve as a channel for referral of families to other health, welfare or education agencies. Most important, she concerns herself with increasing the individual's and family's competence to care for their own health problems.

In all phases of the program, the emphasis is placed on the prevention of disease, the promotion of health and rehabilitative measures.

Lois M. Natoli
Director

HEALTH STUDY Participants Were Given A "Cocktail"

This year, the Sudbury Health Study retested the random sample in the first of the continuing examinations which are scheduled to occur at two-year intervals. This sample, which is representative of the whole town, underwent an examination very similar to that performed in the earlier phases of the study. In addition, all of the physicians participating were again those who conducted the earlier examinations.

There were two seemingly minor but

important changes in the test routine. This year, participants were given a fruit-flavored "cocktail" containing a measured amount of glucose. One hour later, a blood sample was taken for a blood sugar determination in the Boston laboratory. The resulting values are to be compared with the blood sugar results from previous phases, which were obtained one to two hours after a meal. In this way, it will be possible to determine the difference between the two levels and the relative ability with which each can be used to pick out the early diabetic.

The other change this year included X-rays of the foot instead of the hand. It is known that many of the X-ray changes seen in the hand can result from causes other than rheumatoid arthritis. Since this is much less apt to be true with changes seen in the foot, the additional X-ray may help pick out the true rheumatoid in the same manner in which the post-glucose blood test will help pick out the early diabetic.

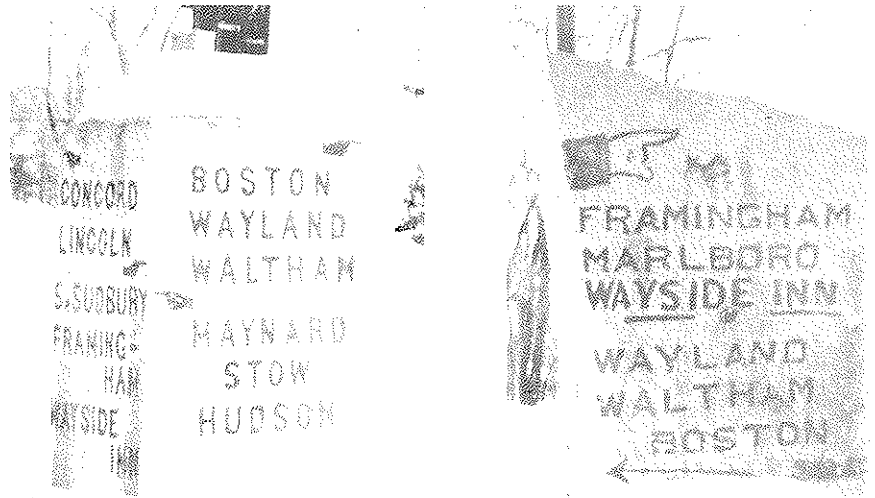
Once again, the response of the random sample was rewarding, as it is only through this continuing interest that the study derives its value. To date, 82.5 percent of the Phase II responders have been tested, while blood samples and examination forms continue to come in from former residents of the town who have moved to new homes all over the country. More than 100 ex-residents have already sent their test specimens back to the Boston laboratory for analysis and more are arriving weekly.

The Sudbury Health Study sent a number of progress reports to participants during the past year, explaining the aims and accomplishments of the study. Among them was one devoted to arthritis, containing the news that the American Rheumatism Association has revised its diagnostic criteria for rheumatoid arthritis on the basis of the Sudbury study population results. The X-ray findings are being used by an international group in their attempt to produce a standard atlas for reading X-rays for early rheumatoid arthritis. In addition, a paper on the prevalence of rheumatoid arthritis in the town is now being prepared for publication, while one on the prevalence of diabetes recently appeared in the Journal of Chronic Disease.

It must be stressed once again that none of this would have been possible without the cooperation and participation of the Sudbury residents. With continued support, the study will grow in value through its unique asset of long term follow-up which is so necessary to the study of chronic diseases.

Ronald G. Adolph
Steering Committee Chairman

Granite Posts Mark Old Crossroads in Sudbury



Somebody may know who put up the granite road signs which dot the town, but nobody seems to.

Stone markers aren't unique in New England, but Sudbury seems to have been unusually well supplied.

In early days the road network was simple. Concord, Peakham, Pratts Mill, Hudson and Landham roads were here. So was the Post Road. The multitude of new streets laid out in recent years didn't exist.

A traveler on foot or in a horse-drawn vehicle, making his way through woods and fields over a sandy lane, would find markers about where he needed them.

Thus, one coming from Wayland on Old Sudbury Road would find a stone at Sudbury Center. Then another at Maynard Road, one at Fairbank and another at Dutton. He couldn't miss it, even if there were no people around of whom to ask directions.

When the stones were put up is part of the mystery, for there seems to be nothing about them in the town records.

Ralph Barton, a life-long resident, says they were here when he was a boy. It's possible, he thinks, that they were here before the Concord fight. In the early 1900s, he remembers, most of the town ways were simply wheel ruts through the sand.

His guess is that the markers came

from quarries in Chelmsford, probably hauled on sleighs by oxen in winter, because there were no wagons strong enough for such heavy duty.

Some of the oldest houses in town, he says, are held up by huge granite foundation blocks, and he supposes they must have come from the same place in the same way.

And somebody, maybe gremlins or elves, has kept the black paint markings legible through the years. Some stones even have a painted hand and pointed finger to show direction. Of course, these signs aren't like those on the Massachusetts toll road, but they are perfectly useful today, provided one is going three miles an hour instead of 60.

The stones, rough hewn, are from three to six feet tall above ground and probably two or three feet below. On their edges some show drill marks. Presumably the holes were filled with black powder, which blew the slabs loose from the quarry ledge.

The town names on the signs are pure New England, out of Old England. The hands point to Concord, Framingham, Marlborough, Lincoln, Waltham, Stow . . . And the stones, indestructible, stand as reminders of the way people got around when this was a sparsely settled, early American community.

RED CROSS

3 Drives Held

The Sudbury Chapter of the American Red Cross joined the Concord Red Cross Chapter. This will in no way change the local blood drive Sudbury has once a year.

In 1966, three blood drives were held in Sudbury; two at the Sudbury Raytheon plant, the other at the Sudbury Methodist Church in June. There will be a local drive for Sudbury residents in June, 1968, at the Methodist Church.

The three directors from Sudbury are Mrs. Irving Whittemore, Mrs. William Frem and Mrs. Albert Gale.
Mary Ellen Gale
Blood Program Chairman

WELFARE BOARD

New Medicaid Impact Felt

To the Citizens of Sudbury:

Herewith is submitted the report of the Director of the Board of Public Welfare.

Roland R. Cutler, Chairman
Louise F. Wynne, Secretary
Alfred R. Bonazzoli

During the year of 1967 twelve persons were aided under the Old Age Assistance program. At the beginning of the year, the case load was 12 and at the end of the year 11 cases remained active. One was closed because of death.

Nine families with a total of 26 children received Aid to Families with Dependent Children during 1967. Five cases were closed at various times during the year. At the end of the year four cases remained active. Three had been closed because need no longer existed and one had moved to another community.

Four cases were aided during the year in Disability Assistance. One case was closed, having moved to another community. Three cases remained active at the end of 1967.

During the year of 1967, Sudbury started to feel the impact of the new Medicaid Program or Title XIX of the Social Security Act. This program provides medical care for children under 21 and persons 65 and over. During the year, this department aided 71 families with a total of 269 children. Thirty-six elderly persons were also aided and 25 cases remained active at the end of



ELIOT LYMAN Fisher serviced about 30 of Sudbury's town street lamps, back in 1901. He received two cents per light, winter or summer, except the half of the month when the moon was supposed to provide sufficient illumination. Photo: by Eliot Lyman Fisher; Courtesy of John C. Powers.

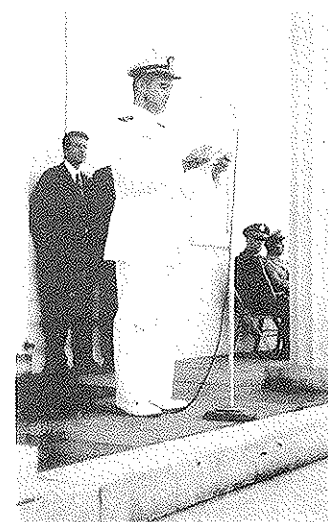
the year. The Federal government pays one-half of the cost of the program, the State pays two-thirds of the remainder and the balance is borne by Sudbury.

General Relief or Temporary Aid is given to those in need who are not eligible for the above mentioned categories. There is no Federal participation in General Relief and fortunately, there is little need for this type of assistance today. However, it is necessary to make a small appropriation for this purpose in order that Sudbury may be protected should the need for it arise.

During this year, an additional social worker, Mrs. Catherine Greene, was hired. The office is now staffed five days each week in order to comply with the increased demands of Medicaid. In cases of emergency, board members may be contacted at any time.

Respectfully submitted,

Mary M. Laffin, Director



LIEUTENANT COMMANDER Lewis M. Levenson of Tanbark Road gave a Memorial Day address.

BOARD OF HEALTH

Town Growing, Trained Health Officer Needed

During 1967 the Board of Health held 13 scheduled meetings to discuss a large number of health problems and issues related to the maintenance and improvement of the health of Sudbury citizens. These problems will be presented under two broad headings: continuing needs and emerging needs.

CONTINUING NEEDS

1. Public sewage for critical Town areas. As in the past five years, the Board devoted a considerable block of its time and efforts to the continuing sewage crisis. At the Special Town Meeting on May 15, 1967 the report of the Sewage and Drainage Study Committee was accepted. This included an article in the warrant that was voted:

To appropriate the sum of \$3,000 for the purpose of carrying out the recommendations of Section III B of the Sewage and Drainage Study Committee, "The Town should direct the Board of Health to engage professional engineers experienced in sewage facilities and planning and design to study the alternative systems available for sediment disposal with regard to the cost and desirability of such systems and to make recommendations to the Town thereon at the next Town Meeting and should appropriate the sum of \$3,000 therefor."

Following adoption of this article, the Board developed a set of sewage contract specifications, advertised the contract, and interviewed representatives of interested engineering firms. The final report of that feasibility study is included as an appended item in the Town Report. At the 1968 Town Meeting, some action should be taken to implement the recommendations of the sewage feasibility study.

2. Personnel and Space Requirements for Board Activities. Town Reports of preceding years have emphasized the growing need of the Board of Health for a full-time, well-qualified Health Officer, supporting clerical service, and space for efficient management of the broad scope of Board activities. We can no longer rely on volunteer effort to conduct the complex, many-sided legal and other required activities of the Board. Our growing population and expanded community building program impose demands which cannot now be met adequately with the part-time personnel budget under which we have been operating. During 1966, job specifications were prepared and discussed with the Board of Selectmen and the Finance Committee. These discussions were continued and intensified during the past year. The health of our citizens cannot now be protected without specially trained personnel available to the Town on a full-time basis. This is a top priority need which must be met at the earliest possible time.

3. Rabies Protection. With the possibility of rabies still a public health problem in all parts of the United States, our Board has continued its annual clinic programs for dogs. This year, two clinics were sponsored, at which a total of 311 dogs were vaccinated.

4. Dental Care. Over the years, the care of children's teeth has been a major program of the Board, a program which has been carried out jointly with the SPHNA and a Dental Advisory Committee composed of all dentists practicing in the Town. With the application of the Medicaid legislation, Sudbury families in need of dental care became eligible for service under a more liberal eligibility policy than that applied formerly by our joint program. Therefore, after due discussion with the SPHNA and members of the Dental Advisory Committee, our Board

voted to discontinue Board of Health sponsorship of a dental care program and to transfer all requests for such service to the Medicaid advisors.

EMERGING NEEDS

1. Horses and Stables. It has become apparent during 1967 that horses and their maintenance have become a major health problem throughout the Town. As the number of horses increases, we can anticipate a growing number of nuisance complaints requiring many hours of inspections, discussions, and follow-up procedures. This is another reason for having a full-time professional Health Officer in the Town and appropriate space for record maintenance, public hearings, and consultations.

2. Liaison Activities. With the implementation of the new, complicated health legislation, passed by both Federal and State Legislatures, has come a critical need for more extensive communication with related agencies, boards, and committees. This is especially evident in dealing with the intramural problems of the town. Too often decisions potentially affecting the health of our citizens are unwittingly made by other town groups without consulting the Board of Health. As more and more broad social legislation becomes effective, there will be an even greater need for joint deliberations in the interest of both economy and program effectiveness.

During the year we have enjoyed the privilege of working with a number of town officials, boards, and committees on problems of mutual concern. We herewith express our sincere appreciation for the excellent cooperation received from all of them. Special thanks are extended to the SPHNA and to our Medical and Dental Advisory Committees, who have selflessly devoted many hours of high-caliber volunteer effort in behalf of all Sudbury citizens.

The person chiefly responsible for efficient integration of the whole program and maintaining communications with the citizens and town officials and committees, is Mrs. Vera Presby. Without her dedication, specialized experience, and competent judgment, the program of the Board could not have been carried out.

John B. Perry, Chairman
Louis H. Hough
Marjorie A.C. Young, Secretary

Financial Report

<u>Dental Clinic</u>			
Appropriation	\$3,500.00		
Expenditures	781.00		
Balance			\$2,719.00
<u>Inspector's Services</u>			
Appropriation	3,000.00		
Expenditures	2,898.75		
Balance			101.25
<u>Other Expenses</u>			
Appropriation	1,000.00		
Expenditures	790.29		
Balance			209.71
<u>Sudbury Public Health Nursing Assn.</u>			
Appropriation	7,094.00		
Expenditures	7,094.00		
Balance			00.00
<u>Board of Health Receipts</u>			
Sewage Permits	2,748.00		
Milk Licenses	16.50		
Garbage Collection Licenses	35.00		
Pre-School Licenses	120.00		
Well Child Clinic	108.74		
Food Handling Licenses	60.00		
Installers Licenses	150.00		
Other Miscellaneous Licenses	19.00		
Balance			3,257.24
Total amount returned to Town Treasury			\$6,287.20

SEDIMENT DISPOSAL STUDY

Sanitary Landfill Is Recommended for Sludge

To the Board of Health:

Gentlemen:

In accordance with our agreement dated September 5, 1967, we hereby submit our report on "Feasibility Study for Sludge Disposal for the Town of Sudbury, Massachusetts."

We have investigated several methods that could be a solution to the problem of septic tank sludge disposal and present the results in this report along with our recommendations.

THE PROBLEM

The Town of Sudbury has no public sewerage system. Disposal of sewage is accomplished entirely by individual disposal systems. Within the past several years, severe problems have arisen along the Route 20 commercial and industrial area and in isolated residential areas within the Town. The nature of these problems is inadequate treatment and disposal of the sewage due to poor soil conditions and a high water table. The problem is not quite as severe in other sections of the Town, but it does exist. It has already been determined that approximately 4,000 gallons of septic tank sludge is pumped daily from individual systems. Up until October 1, 1966, most of this sludge was dumped into the City of Marlborough sewerage system. After the Town had been notified that they could no longer dump into the Marlborough system, provisions were made with the City of Waltham to accept the sewage sludge. This method is still in force, but there are some doubts as to how long it will continue.

THE FUTURE PROBLEM

The Town of Sudbury has experienced a rapid growth during the past seventeen years. In 1950, the population was approximately 2,500 persons and has risen to approximately 12,000 persons today. If this trend continues, a population of 22,000 is likely by 1985. Based upon present day conditions, the daily pumpage of septic tanks could be 7,500 gallons by 1985. With the present day difficulties in disposing of the septic tank sludge, it can be seen that the problem will be even more acute in the future.

ALTERNATIVE SOLUTIONS

In order to arrive at the most feasible solution to the problem, four methods were investigated.

1. Sudbury becoming a member of the Metropolitan District Commission.
2. Disposal of the septic tank sludge by incineration.
3. Disposal of the septic tank sludge by sanitary landfill.
4. Abandoning individual systems and constructing a public sewerage system with treatment facilities.

M.D.C. MEMBERSHIP

This method was the first possible solution to the problem that was investigated. The Metropolitan District Commission was contacted and asked if their facilities would be available for the dumping of the sewage, and also, the possibility of Sudbury becoming a member of the District. Their answer was negative to both inquiries. The M.D.C. will not allow any town which is not a member to discharge sewage into the Trunk Line. They further explained that a study undertaken from 1956 to 1959 recommended that no new members be taken into the District and

that their policy now follows that recommendation. Because of these restrictions, this method must be eliminated from consideration.

INCINERATION

Sludge disposal by incineration has been gaining steadily in popularity in recent years. The process involves dewatering, drying, and burning the sludge. It has been estimated that the raw sludge, when removed from the septic tank, contains approximately 5% solids. For efficient operation of an incinerator, as much water as possible must be separated from the sludge. Commercial dewatering units are capable of removing up to 80% of the water, producing a sludge cake with 30% solids content. Drying, by adding a sufficient amount of previously dried sludge to the cake, can raise the solids content to about 50%. When this is accomplished, the sludge is introduced into the incinerator where the organic matter is burned at temperatures of about 2,500 degrees F. The ash from the incinerators is a relatively inert substance and can be disposed of as fill.

The estimated cost of an incinerator for the Town of Sudbury is \$350,000, which includes a suitable building, dewatering, effluent disposal and incineration equipment, plus accessories. Over the twenty-year design period, operation of the incinerator will average about \$6,500 per year.

SANITARY LANDFILL

The third method investigated was that of the sanitary landfill. As with incineration, the sludge will have to be dewatered prior to disposal. The most popular and widely used method of the landfill operation itself is the "Trench" method. A trench varying from 75 to 400 feet long, 3 feet deep, and from 15 to 25 feet wide may be excavated. Excavated material is used to build a ramp along one side of the trench. The ramp is used for dumping into the trench. The dumped sludge cake is then brought together and compacted into a cell. The cell is then completed by placing and packing cover material over the exposed surface of the compacted sludge cake. The open end of the cell is also sealed. The cover material is usually taken from a second trench which is excavated adjacent and parallel to the first trench.

Approximately seven acres will be required to serve the Town until 1985. It is estimated that the dewatering equipment will cost \$50,000. Yearly operation costs over the design period will average about \$1,500. Manpower and equipment is not needed on a full-time basis for a project of this size, therefore, the labor can work on other community projects so that full-time costs are not charged to the landfill.

SEWERAGE SYSTEM

The final method considered and investigated was the abandoning of private disposal systems and the construction of a public sewerage system including treatment facilities. The current trend in dealing with sewerage problems in communities throughout the county is that of adequate public sewerage systems. In almost all instances this has proved to be a costly undertaking. In order to economically ease this burden, the approach in designing systems for communities who presently have no sewers is to split up the system into several individual

projects or phases, rather than construct the entire system at one time. Priorities are set according to the need of individual areas.

In designing a sewerage system for the Town of Sudbury, initial emphasis should be placed on the areas along Route 20, the Green Hill area, and Pine Lakes area. These locations are presently the major problem areas. The estimated cost of a minimal sewerage system as outlined above would be approximately \$2,200,000. With current State and Federal grants available, the net cost to the Town could be as low as \$1,700,000. Operation and maintenance of the system would average about \$15,000 per year.

CONCLUSIONS - RECOMMENDATIONS

The Town of Sudbury presently disposes of the sludge from individual sewage disposal facilities by trucking it to and dumping it into the City of Waltham sewerage system. Approximately 4,000 gallons per day is presently disposed of. This quantity is expected to rise to 7,500 gallons by 1985. Should the City of Waltham decide not to allow the Town to continue the present practice, as other communities have done in the past, the Town of Sudbury will have to dispose of the sludge within Town boundaries. After investigating the methods reported here, it is our recommendation that the Town institute a sanitary landfill operation. This method has less expensive construction and operation costs than the other methods considered.

We would like to point out here that a sanitary landfill will only solve the problem of the sludge disposal. The overall conditions within the Town will still exist. As the Town grows, the problems will grow with it, and other areas, in addition to those now having problems, will find themselves with problems that could be worse than presently encountered. We therefore advise the Town to seriously consider a public sewerage system for the not too distant future. We feel, at this time, that the Town of Sudbury will be forced into constructing a sewerage system when the individual disposal system problems become critical. As shown by our investigations, a sewerage system is the most costly method of those considered. With steadily rising construction costs, a lengthy delay before a system is constructed, will result in considerably more expense.

If we can be of further service on this matter, do not hesitate to contact this office.

Very truly yours,

WHITMAN & HOWARD, INC.
Sidney Beeman

PUBLIC SEWERAGE SYSTEM

Population - Initial Design 12,000
Type of Treatment Secondary
Miles of Sewers - Initial Design 14.0

NOTE: It has been assumed that a treatment plant would be designed initially to serve a population of 12,000 persons, although the sewers constructed would serve a smaller amount of people.

CONSTRUCTION COST COMPARISON

Incineration: including building, vacuum filter, incinerator and accessories \$ 350,000
Sanitary Landfill: (Cost includes sludge dewatering equipment and accessories. Does not include land acquisition.) \$ 50,000

Public Sewerage Systems: including sewage treatment plant and 14.0 miles of sewers \$2,200,000

OPERATION AND MAINTENANCE COSTS

Incineration \$ 6,500/year
Sanitary Landfill \$ 1,500/year
Public Sewerage System \$15,000/year

DESIGN DATA PRESENT FUTURE

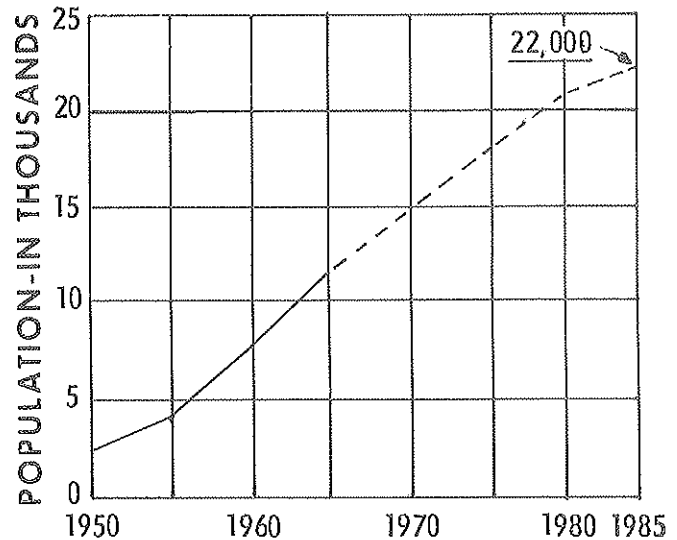
Population 12,000 22,000
Sludge pumped/day 4,000 gal. 7,500 gal.
Sludge volumes/day
Raw 535 C.F. 1,000 C.F.
Dewatered 90 C.F. 170 C.F.
Weight of dry solids 1,650 #/day 3,100 #/day

INCINERATION

Incinerator capacity 1,300 #/hr.
Daily operation
Present 4.5 hrs.
Future 8.0 hrs.

SANITARY LANDFILL

Average quantity of dewatered sludge to be disposed of 130 C.F./day
Average quantity per year 47,500 C.F.
Area required (assumed depth - 3 feet) 0.35 acres/yr.
Total area required - 20 years 7.0 acres



POPULATION TREND

SUDBURY, MASS.

WHITMAN & HOWARD INC.
ENGINEERS & ARCHITECTS

BOSTON, MASS.
DECEMBER, 1967

At the Special Town Meeting of May 15, 1967, the sum of \$3,000.00 was voted for the above Feasibility Study for Sediment Disposal for the Town.

The cost of this study was \$1,909.17.

CIVIL DEFENSE

Rescue Truck Kept in Repair

There is, it is hoped, a place in the Centre School building that the Civil Defense can call its headquarters.

The rescue truck, housed in and operated by the Fire Department, has been kept in repair.

The hospital supplies, kept in the basement of the Centre School building, have been moved to a basement room under the new part of the Regional High School, thus giving Park and Recreation Department more room.

An attempt has been made to start a medical self-help program through the high school. To date it is still undecided whether it is possible to work it into their busy schedule.

George L. Clark, Director

VETERANS' SERVICES

Eleven Helped

During the year 1967, 11 families were assisted, only one being a permanent case. All cases were investigated and had the approval of the Commissioner of Veteran's Services Office.

Assistance was given, with applications and copies of required documents, for pensions and compensations.

I wish to thank the clerical staff at the Town Hall for their kind help whenever I needed it.

Respectfully submitted,

Wilfred A. Spiller

Veteran's Agent and Director

PLUMBING AND GAS

265 Plumbing

During 1967, 265 plumbing permits were issued and 153 gas permits were issued.

Total fees collected were \$3,051.50.

Salary appropriation for the year, including transfers, was \$2,287.96; salary paid \$2,287.96, leaving no balance on hand.

Respectfully submitted,

Howard C. Kelley

Plumbing and Gas Inspector

MOSQUITO CONTROL

Many Bugs from Outside

Mosquito control has always been difficult in Sudbury, and in 1967 it was more so. Although much of the problem was due to mosquitoes from outside sources, there were many from within the township. Increased night time fogging efforts against adult mosquitoes gave some relief, but it cut heavily into the budget for drainage maintenance.

The pre-season dusting with methoxychlor was effective but has not yet been carried out in a full scale program to replace DDT as this was used several years ago. Aircraft spraying was limited by the lack of service obtainable (too much demand for spraying elsewhere). The *Mansonia* mosquito is a real problem in the Willis Pond region, which was fogged repeatedly.

The principal insecticides used were methoxychlor dust for pre-season applications; malathion and abate for general larviciding; dibrom (or malathion) for truck fogging at night. Some abate and baytex were also used against *Mansonia* mosquito infestations.

FINANCIAL STATEMENT

Balance on January 1, 1967		\$1,093.12
Appropriation for 1967 received on May 16.		8,100.00
Expenditures in 1967		
Labor	\$2,374.37	
Ins. & Ret.	361.02	
Adm. & Office	619.81	
Utilities	84.42	
Rent	243.22	
Super., Equip. & Field Op.	1,063.53	
Vehicle replacement	289.95	
Insecticides	1,776.55	
Aircraft services	764.43	
Other services	10.06	
Credit from USQM	(86.94)	
Total	<u>\$7,500.42</u>	

Balance on December 31, 1967

\$1,692.70

The East Middlesex Mosquito Control Commission has requested an appropriation of \$9,000 for 1968. This is to finance operations from April 1, 1968 to March 31, 1969.

Respectfully submitted,

R. L. Armstrong
Superintendent

WEIGHTS AND MEASURES

None Condemned in '67

In compliance with Section 34, Chapter 98, General Laws, I herewith submit my annual report of the Department of Weights and Measures for the year ending December 30, 1967.

During the year, weighing measuring devices have been tested, adjusted, sealed, or condemned, as follows:

	Adjusted	Not Sealed	Sealed	Condemned
Scales	5	42	1	0
Weights	0	106	0	0
Grease and Oil Meters	0	4	1	0
Gasoline Pumps	3	34	2	0
Fuel Truck Meters	0	4	0	0
Totals	<u>8</u>	<u>190</u>	<u>4</u>	<u>0</u>
				\$206.10

In conclusion, I wish to thank you, the Honorable Board of Selectmen, and all the merchants who have assisted me in the performance of my duties.

Respectfully submitted,

Frederick J. Rousseau

Inspector of Weights and Measures

BUILDING AND WIRING INSPECTOR

243 Building Permits
Were Issued in 1967

The report of the Building and Wiring Inspector for 1967 covers the following:

A total of 243 building permits were issued which covered not only construction of new buildings and additions, but also demolitions, signs and swimming pools.

The chart below is a comparison of valuation of taxable property (based on estimated construction costs as declared by the applicants) for the years 1966 and 1967.

A total of 312 wiring permits were issued as compared to 275 in 1966.

In addition to the above, this department is also responsible for zoning enforcement. The Zoning Agent is responsible for removal of junk cars, assisting local business and residents with zoning problems and working with and for the Board of Appeals and Planning Board in matters pertaining to zoning.

Respectfully submitted,

Francis E. White
Building and Wiring Inspector
Zoning Agent

Financial Report

Appropriation for expenses		\$1,325.00
Expenses:		
Mileage, gas & oil for car	\$ 693.15	
Supplies - Building, Wiring and Plumbing	<u>538.65</u>	
	\$1,231.80	Balance \$ 93.20
Appropriation for salary		\$6,500.00
Salary expenses	\$5,634.79	Balance \$ 865.21
Building Permits Fees collected	\$5,850.40	
Electrical Permits Fees collected	<u>\$1,728.00</u>	
	\$7,578.40	

Francis E. White
Building & Wiring Inspector

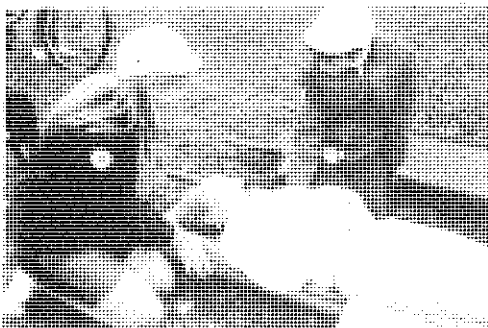
Year	Residential		Non-Residential		Additions	
	No. Permits Issued	Estimated Cost	No. Permits Issued	Estimated Cost	No. Permits Issued	Estimated Cost
1967	119	\$2,319,900.	15	\$1,020,700.	50	\$271,325.
1966	<u>110</u>	<u>\$2,014,700.</u>	<u>31</u>	<u>\$ 644,300.</u>	60	<u>\$196,160.</u>
	+ 9	+\$ 304,300.	- 16	+\$ 376,400.	- 10	+ \$ 75,165.



TROPHIES WERE awarded to junior skiers. Front: Barbara Cruikshank, Wendell Waye and Ken Drum. Second row: Linda Kokins, Linda Parsons, Kim Gould and Lisa Dowling. Back row: Danny Trimper, Diane Pitcher, Ricky Sawyer, Jeff Phillion and John Drum.



(Above) MEMBERS OF Cadette Scout Troop 651 heard a talk on grooming, given by instructor Frances Delfo of a Boston School. In the group were: Claudia Gale, Cindy Keough, Maureen Griffin, Rosemary Riordan, Bobbiann Lane, Barbara Grellier, Jane McDonough, Kim Ludwick, Martha Young, Jill McDermott, Linda McInnis, Lynn Parsball, Sara Moore, Jennifer Bump and Anne Gibson.



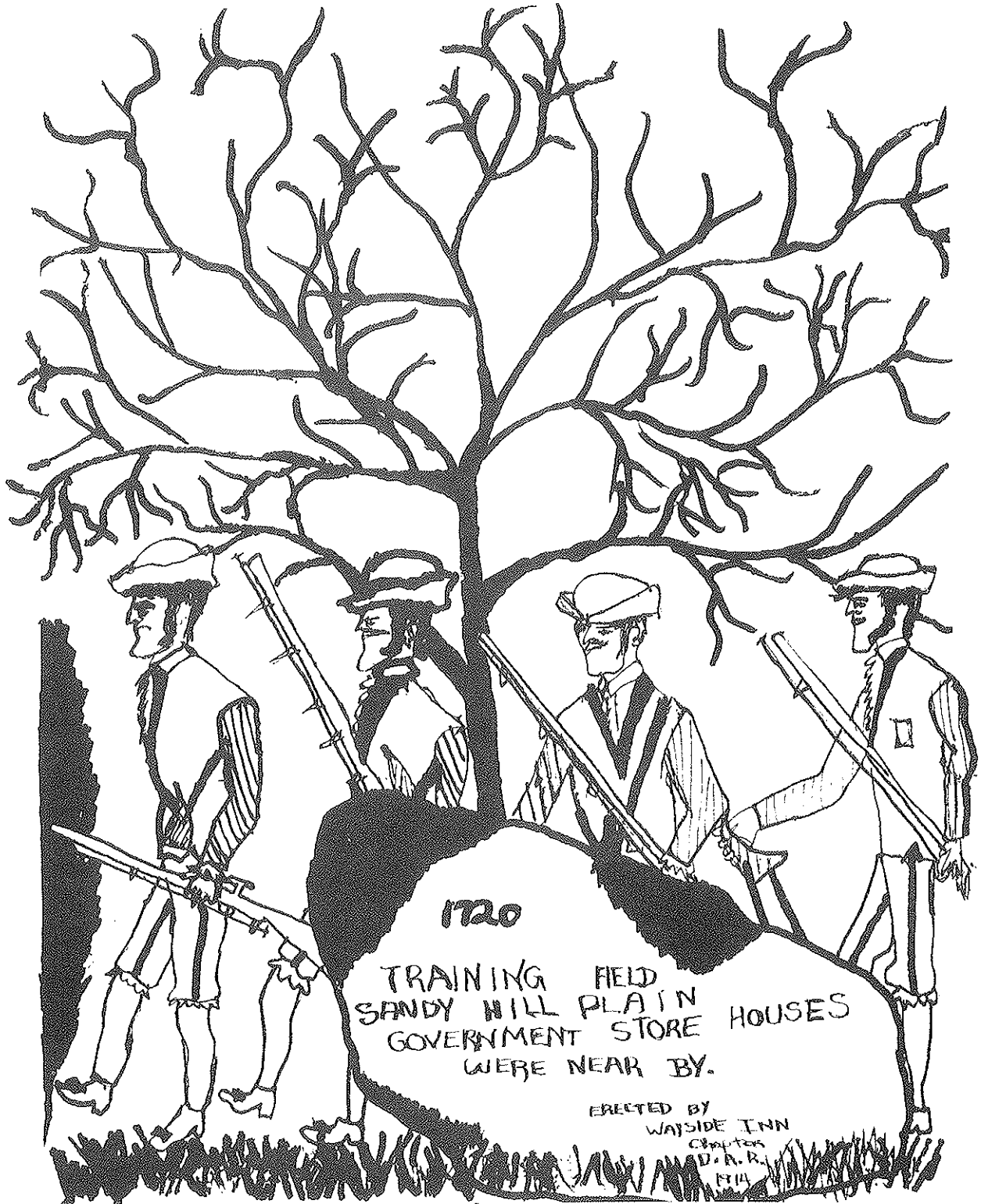
(Left) CIVIL AIR Patrol Cadet Squadron members Priscilla Ward, Grace Lobnes and Margaret Marx practiced stretcher carrying technique. The new CAP Flight met every Wednesday evening at the junior high.

MINUTE MEN AND THE OLD TRAINING FIELD MARKER -

Louise Bianchi

Age 11

Peter Noyes School



Our Heritage

Our Heritage

TOWN HISTORIANS

Making Survey And Inventory

The Town Historians are cooperating with the Revolutionary War Bicentennial Commission and with the work of the Sudbury Historical Society in making a survey and inventory of Sudbury's historical sites and structures for the Massachusetts Historical Commission.

During the year we met with a Junior High School class from Newton, Massachusetts, which came for a study of the Revolutionary Cemetery. An interested tourist from St. Louis was given a guided tour of the historical spots in Sudbury and Wayland, and inquiries from a lady in Raleigh, North Carolina and from a history student at the University of Michigan, were answered.

Myles Standish, Jr.
George H. Grant

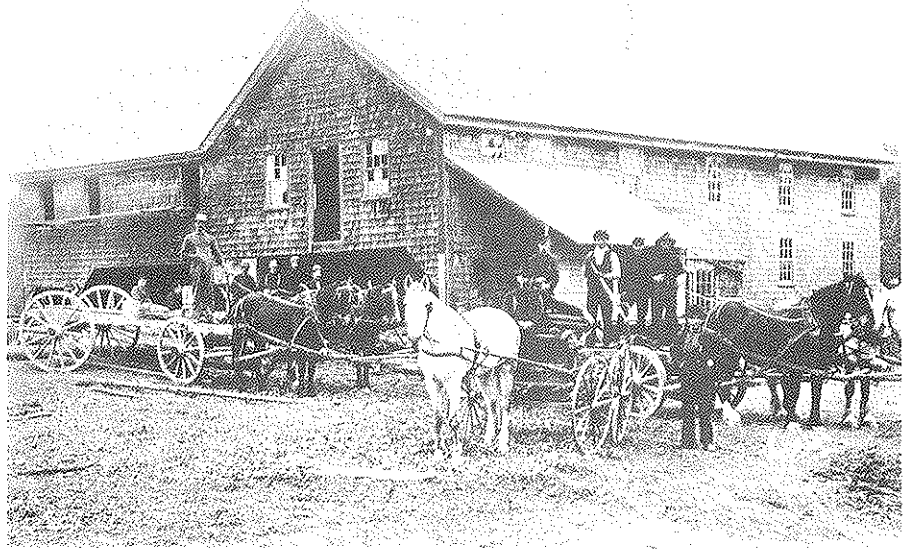
HISTORIC DISTRICTS

2 New Areas Were Added

Two new areas were added to the Historic District Commission during 1967. One lengthened the approach to the Town Common by extending in a westerly direction along Hudson Road to the junction of Maynard Road, thereby assuring, for the future, a more pleasant impression when approaching the Town's focal point. The second area was that of the Wayside Inn property and property abutting thereto.

Due to unfavorable weather conditions, the photographing of the latter area has been somewhat delayed. It is hoped that all photographing and cataloging will be completed by the first of the coming year.

Respectfully submitted,
Calvin B. Smith, Chairman
Robert Desjardin
W. Burgess Warren
Edwin G. Johnson
John R. Moore



WILLIS MILL was one of four mills along Hop Brook, located at the foot of the hill on Peakham Road, west of the intersection of Old Lancaster Road. Portions of the foundation are still visible. The Mill was in use from about 1850 to 1900, when it burned. (Photo: Courtesy of Mrs. Burchell M. Johnson)

HISTORIC STRUCTURES

All Rooms in The Parsonage Are Occupied

In 1968, all rooms in the Loring Parsonage will be occupied by Town offices.

The Building and Wiring Inspector now has his permanent office in the Loring Parsonage, and it is the headquarters for the Sudbury Health Study, the Welfare Department, the Town Engineer, the Planning Board, the Conservation Commission and the Historic District Commission.

No major repairs are contemplated during 1968, on Loring Parsonage or Hosmer House.

Robert P. Desjardin
Samuel L. Reed
Richard C. Hill





(Photo above)

SUDBURY ANCIENT Fife and Drum Company, pictured with friends and families, mustered at Mystic River, Connecticut, in July with other New England fife and drum groups.

(Photo on opposite page)

PATRICK CAMPBELL, 10, helped his father, Bruce Campbell, load his old musket at the Minute-Man turkey shoot.



(Photo at right)

MINUTE MEN held their third annual turkey shoot. Left to right, front, Pete Albee and Jim Powers. Rear, Joe Brown, Bruce Campbell, Stan Hanks, Koy Kabler, Joe Bausk and J. R. MacLean Sr.

Sudbury's Mill Village Was Industrial Center

South Sudbury was once known as Mill Village because of the mills south of the Boston Post Road, approximately opposite Concord Road. The entire area was one of industry. The extent to which Sudbury went in promoting industry and luring tradesmen to settle, is revealed back in 1659, when the Town voted to grant Thomas and Peter Noyes, for and in consideration of building a mill at Hop Brook, 50 acres of upland and 15 acres of meadow, without commonage. Also, timber of any of Sudbury's common land to build and maintain said mill and to build a sufficient mill to grind the Town's corn.

At the time the Noyes Mill, called Hop Brook Mill, was built, there were just paths and trails, so the Town voted to build a highway from the causeway over the Sudbury River meadows and going south of Green Hill, to the Mill, to give wagons access to the Mill. The highway was to be built six rods wide.

Peter Noyes gave the Mill to the Town in 1699, for the benefit of the poor, and it was then leased to Abraham Wood. Thirty years later it was sold for 700 pounds, the interest to be used for the poor.

Mill Village grew into a thriving industrial complex. Previously, all boards were sawed by hand with huge two man saws. Now the use of water power was introduced when, in 1794, a combination grist and saw mill was built on the site of the Noyes Mill, which was destroyed. This mill was run by Cutler and Holden.

In the late 1700's, the waters of Hop Brook turned several water wheels including two saw mills, two grist mills, a fulling mill as well as a saw and grist mill. The Town's population in 1790 was 1,290.

The Enoch Kidder Shoe Shop was built about 1814, the second floor of the building being used as the Shop. Kidder Shop filled orders from as far as Boston, as Enoch Kidder held a wide reputation for reliable work. In later years, the building was remodelled and has been a store meat market, dwelling and post office.

In 1850, there was a large barter in straw braid and Sudbury's women and children braided straw in their homes, presumably for the manufacture of hats.

The Cutler and Holden Mill was demolished in 1850 and a new mill was built and leased to Samuel Rogers and Company to make hats and leather board. A few years later, it became a grist mill again, until destroyed by fire in 1886.

In 1875, Rufus Hurlbut manufactured steam engine governors and lathe chucks. Needing a machine to cut off bar stock, Mr. Hurlbut designed and built the first cutting off machine, which was patented in 1881. The first cutting off machine was delivered to Boston in a hay wagon, approximately a nine hour ride!

In 1881, Rufus Hurlbut went into partnership with Samuel Rogers, to form the Hurlbut Rogers Machine Company, for the manufacture of this cutting off machine.

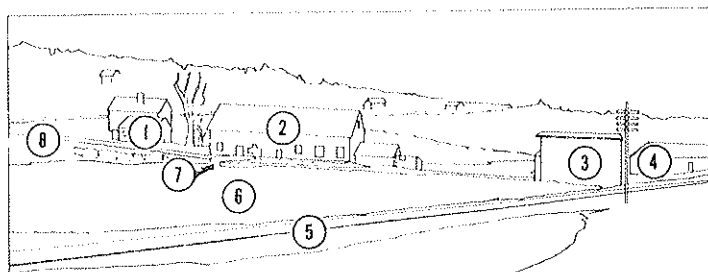
For several decades, the only store in the village was run by Holden and Asher Cutler, later purchased by Gardner and Luther Hunt. It was located on the north east corner of Concord and Boston Post Roads, and sold groceries of all kinds and much "spirituous liquors." Next door, in the late 1700's, was the Fisher Wheelwright Shop, where wagons were made. George Hunt's General Store and post office was built on the site of the Gardner and Luther Hunt Store about 1888. John Garfield's Blacksmith's Shop, located on Mill Lane, also made and repaired wagons in 1890.

A congenial gathering place, several decades before, where mill workers relaxed after a hard day, was the Tavern, located east of Hop Brook on the Boston Post Road. A malt house was located nearby.

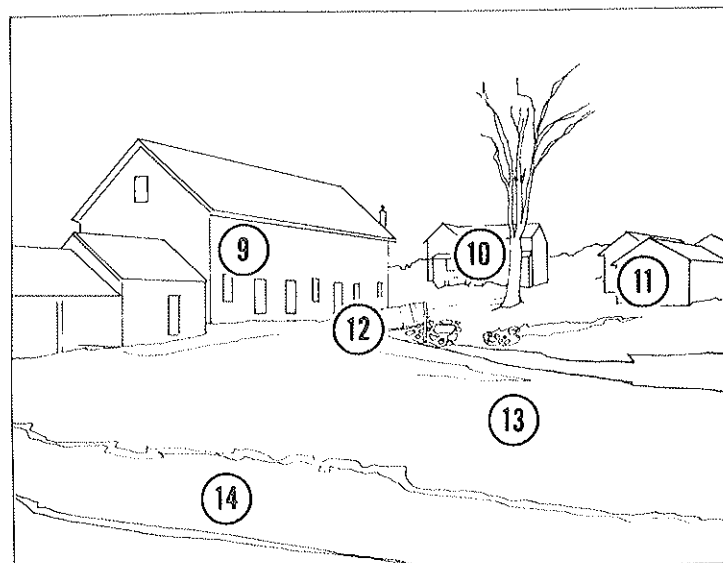
Tanning vats operated on the island between Hop Brook and Parmenter's Mill in the late 1700's, and also a Fulling Mill. The latter was a process used to impregnate woolen cloth with fullers earth to give it body. Leather was tanned and hatchets, axes and such were made at a place just north of Route 20 near Hop Brook.

South Sudbury also was known for its flowers and farm produce. The first greenhouse appeared in 1879 and by 1882 there were 30 built, with a total of 100 thousand square feet covered by glass. One greenhouse held 12 thousand carnations and another 28 thousand heads of lettuce! It is said that Hubbard Brown, who raised cucumbers, went to Boston with his pockets bulging with choice cukes, which he sold to exclusive restaurants at one dollar each!

The C.O. Parmenter Mill, built in 1887, and located on the original Noyes Mill site, used a vertical turbine water wheel to grind the farmers' corn. The water wheel shaft is still to be seen over the concrete flume. Grain was also imported from western states by box car. Parmenter Mill burned about 1928.



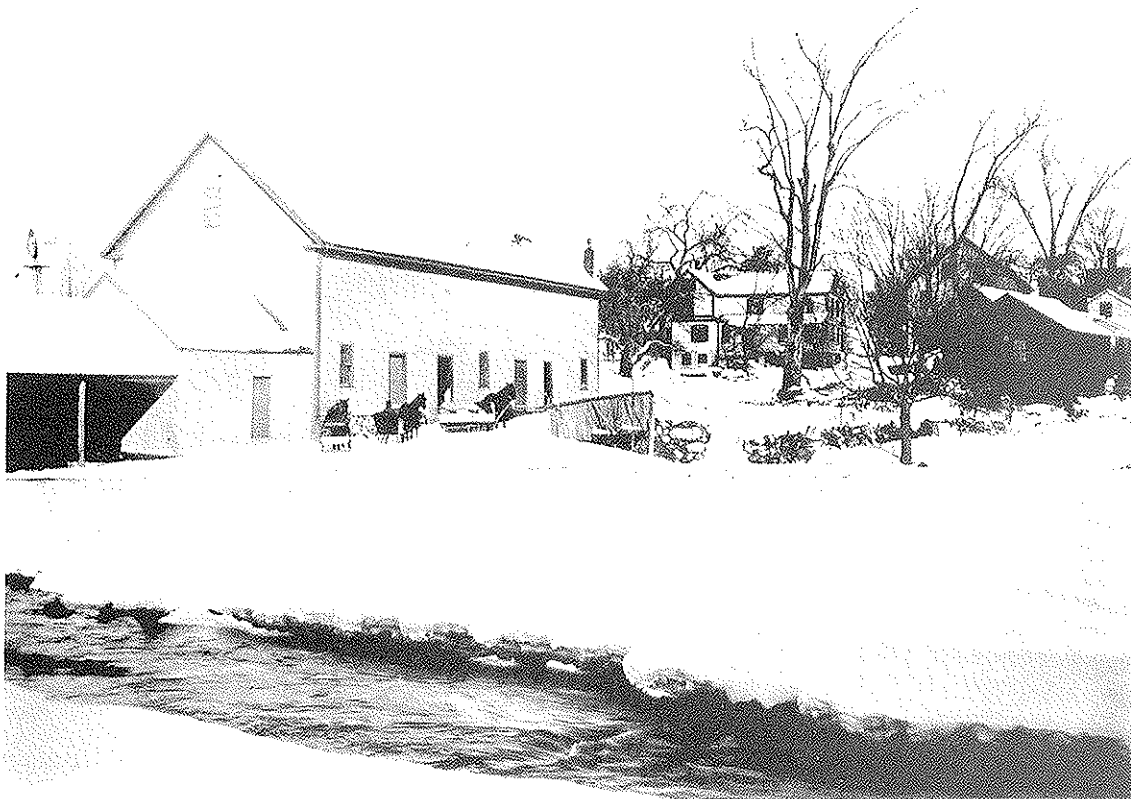
1. John Garfield's Blacksmith Shop 3 8 4. Hurlbut Rogers Machine Company 7 Flume - where water wheel shaft is still visible
2. Parmenter Mill 5. Boston and Maine Railroad 6. Mill Pond



9. Parmenter Mill 11. John Garfield's Wheelwright Shop 13. The island
10. Enoch Kidder Shoe Shop 12. The bridge onto the island 14. Hop Brook

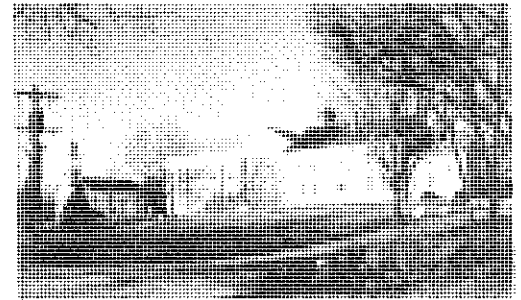


A COMPOSITE photograph of Mill Village. See Key below for identification of buildings. Original photograph, courtesy of Roland H. Eaton. Photo copy by Clay F. Allen.



A CLOSEUP of the island area in Mill Village. Photograph, courtesy of Mrs. James F. Greenawalt.

A Glimpse of Sudbury In the Past and Present

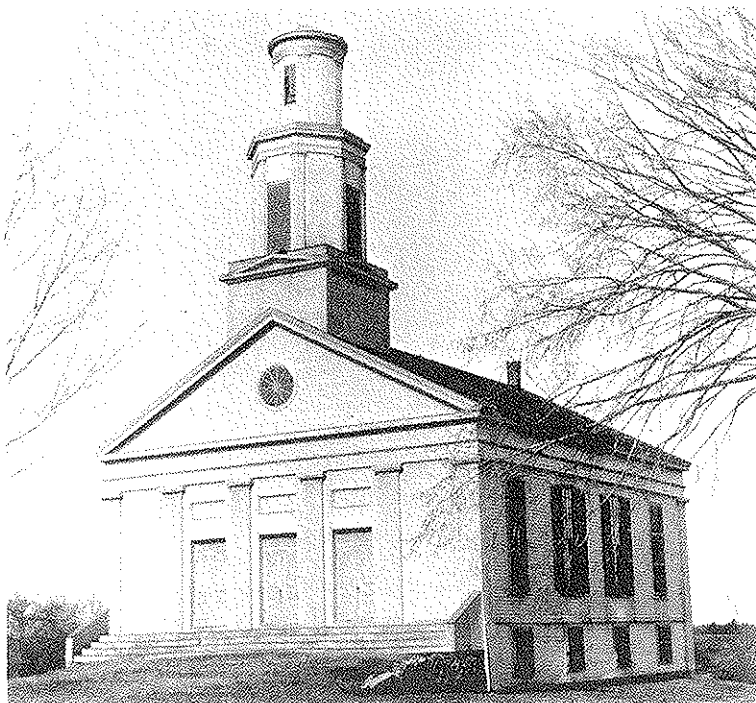


(At left)

HAYNES HOMESTEAD, now Loring Parsonage, was built in the early 1700's. Mary Loring, daughter of Rev. Israel Loring, married Elisha Wheeler Haynes, descendent of one of Sudbury's first families. The Parsonage was once an Inn, with a ballroom upstairs. In later years, Idella Haynes, mother of former Selectman, Harvey N. Fairbank, was born there. The Haynes family carried on an extensive farm and dairy business, supplying milk to Cambridge from their large dairy herd. This dairy was the start of Whiting Milk Company. Photo: Courtesy of Harvey N. Fairbank

(Above)

LORING PARSONAGE today, with Town Hall at left rear. Photo: Clay F. Allen

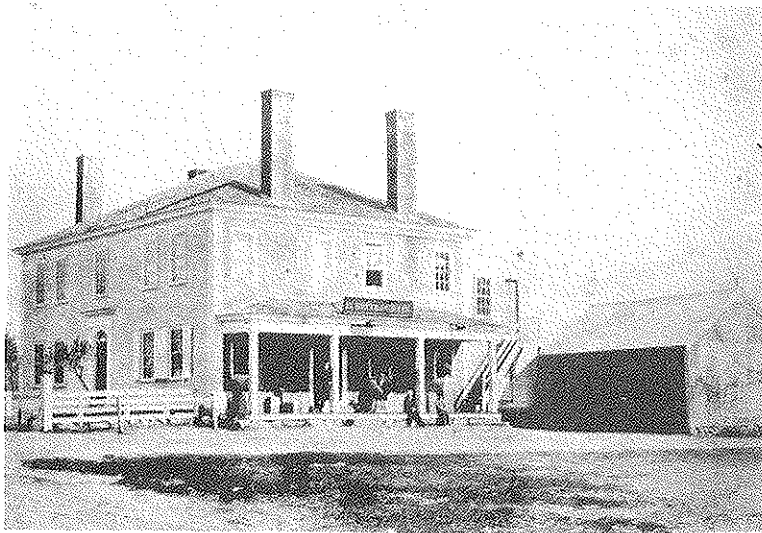


(At left)

SUDBURY'S OLD Music Hall housed many recreational facilities. Formerly a church, it was used by Sudbury's first basketball team who put chicken wire around the kerosene lamps and held practices in the unbeated building. Other activities included roller skating, dancing and calisthenics. The Music Hall burned during World War I. Photo: Courtesy of John C. Powers

(Above)

OLD MUSIC Hall site, now the home of Mrs. George W. Morse, Concord Road. Photo: Clay F. Allen

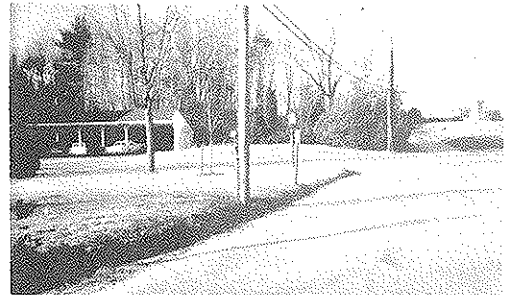
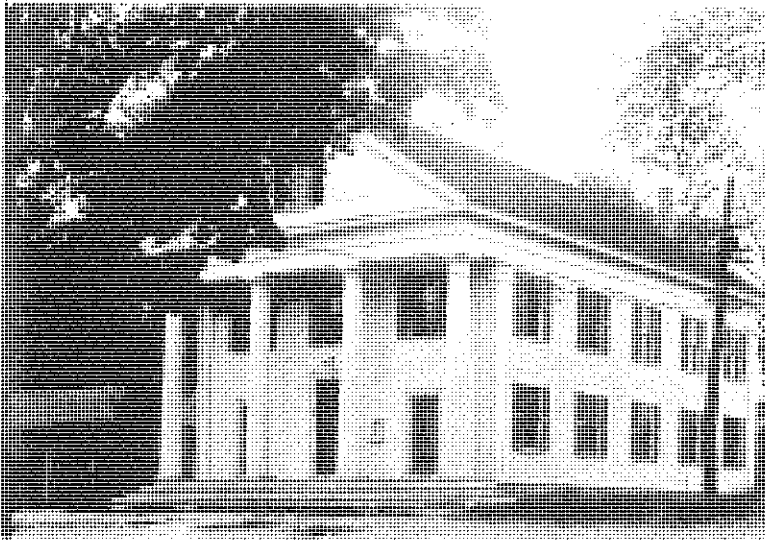


(At left)

HOSMER HOUSE, a federal period home built about 1780 by Asherhill Goodnow, has been at various times, a general store, tavern with a ballroom upstairs, post office, cobbler shop and candy shop. Photo: Courtesy of Miss Florence Armes Hosmer

(Above)

HOSMER HOUSE today, residence of Miss Florence Armes Hosmer. Photo: Clay F. Allen

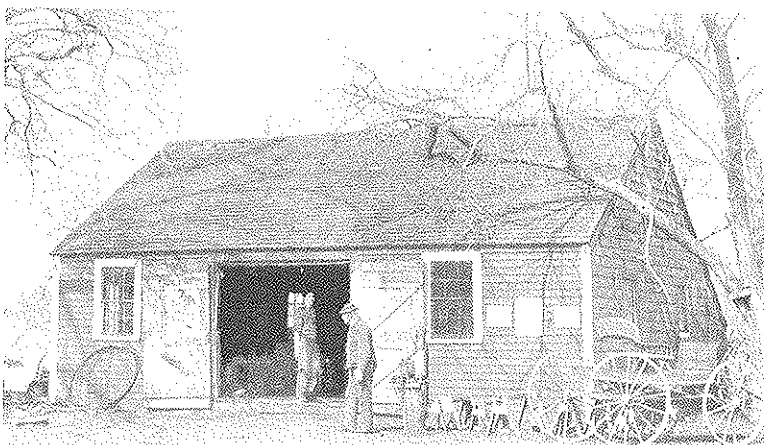


(At left)

SUDBURY'S FIRST Town Hall, built in 1845, was situated next to the First Parish Church carriage sheds and used by groups such as the Wadsworth Rifle Guard for drills. The Town voted to support its boys who were to fight in the Civil War, by giving each officer a sword and each enlisted man a revolver. The ladies of Sudbury sewed everyman a uniform. Fire destroyed the building in 1930. Photo: Courtesy of Mrs. James F. Greenawalt

(Above)

SITE OF Sudbury's first Town Hall and Schoolhouse. The school was moved from this site, onto the Common, to make room for Town Hall. It was again moved to where it is now known as the Grange Hall. Photo: Clay F. Allen



(At left)

ABIJAH POWERS stands outside his Blacksmith Shop on Concord Road, about 1850. He was an avid fisherman and after carrying home fish on a crochet stick of willow, he'd thrust it into the ground, thus producing a huge willow tree, pictured here. The house now on this site was built using the framework from the old Shop. Photo: Courtesy of Mrs. Charles Spiller

(Above)

SITE OF Blacksmith Shop, now the home of Mrs. Charles Spiller. Photo: Clay F. Allen

GARDEN IN THE WOODS –

David Carney

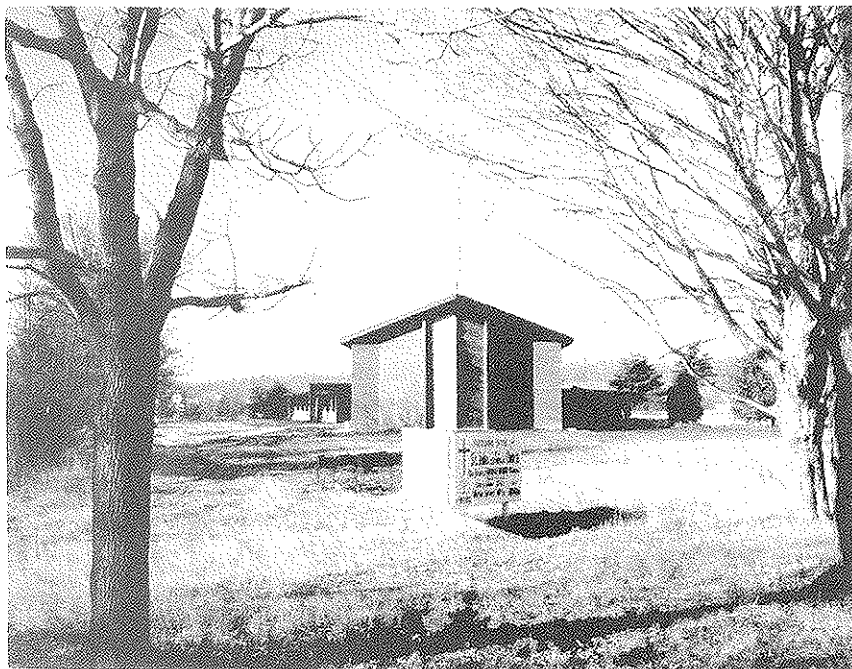
Age 10

Horse Pond Road School



Planning for the Future

Planning for the Future



A NEW church, St. John's Evangelical Lutheran, on North Road, was consecrated in 1967.

TOWN ADMINISTRATION

Focus Was on Town Affairs

In contrast to the last year's work which focused on the conduct of Town meetings, this year's work has been directed to the conduct of Town affairs. The Committee found that all meetings of Town organizations could be improved if greater adherence to proper rules of procedure, public notification and filing of records were practiced. The state statute dealing with conduct of public meetings was uncovered, summarized and circulated to all Town Boards and Committees.

In view of the termination of the five year trial period of the Highway Commission in November 1968, the Committee has undertaken to study this organization to see if further improvements in efficiency could be made by additional consolidation of functions, such as those carried out by the Water District, Park and Recreation Commission, Town Engineer and others. A subcommittee to study this matter has been authorized.

The Committee is also studying the problem of keeping town bodies informed about movement of families in and out of town. In addition, the Committee is studying the value of a by-law permitting recall election of Town officials.

Herbert L. Groginsky, Chairman
Henry I. Smith
Frank H. Grinnell
George M. Hamm
Mark G. Kaplan

CHARTER STUDY

Will Publish Index of Laws

Prompted by the passage of the Home Rule Amendment in 1966, the 1967 Town Meeting established the Charter Study Committee to (1) identify and prepare a compilation of the special and permissive statutes of the Commonwealth that apply to the Town of Sudbury; (2) study and evaluate the

present governmental structure of the town; and (3) recommend changes that might meet current and future needs.

The work of the Committee began with a review of town reports from 1966 back to 1900, searching for references to special and permissive statutes relating to Sudbury. A search for state legislation, dating from the incorporation of Sudbury, was also carried on. Indexes in the offices of the Secretary of State and the Attorney General provided a number of citations.

The indexes to Town Meeting proceedings, maintained by the Town Clerk, and similar sources provided by individuals were utilized to assure complete coverage. Finally, Town Boards, commissions and offices have been asked to provide the citations to the state laws under which they were established and operate.

The collection of statutes has been examined by Town Counsel for advice as to the form and scope of a final, published source book. The printing cost of \$250 will be included in the Selectmen's budget for 1968 under "Survey and Studies."

The publication contemplated will include an alphabetical subject index of the citations to the Massachusetts General Laws that have been referred to in Town Meeting votes. There will be a second section consisting of an alphabetical subject index to special laws and the reproduction of the full text of such laws. When completed, the publication will be made available to Town boards, committees and officials, as well as to interested citizens.

In an effort to gather grassroots information about the strengths and weaknesses of our local government, present and potential, the Committee began the second phase of its work with a series of discussions with citizens and officials. Concurrently, the members will be communicating with state and other community groups doing a similar study, in the hope that we will be objective in the preparation of our recommendations.

Melvin E. Hodgkins, Chairman
Earl C. Borgeson
George J. McQuiston
Barbara B. Stevens
Shirley A. Warner

PLANNING BOARD

Wayside Inn Area Added

Fellow Citizens of Sudbury:

Your Planning Board is on the job all year long helping to conduct the affairs of the Town between Town Meetings.

At last Town Meeting (1967) the recodified Zoning By-Laws were adopted, the "Limited" Industrial District uses were redefined (excluding certain uses such as gas stations) and a larger minimum lot size for this zone was passed. The requirement for frontage was eliminated. A by-law regulating the setback requirements and imposing site plan provisions for swimming pools was passed. The Town again refused to rezone the small spot business zone at the Town Center to Residential. The Town wisely, we think, refused to amend zoning to allow school bus parking on various land zone designations. Never has so much been said about so little as in the school bus parking issue.

The Wayside Inn area was added to the Historic District and we can all be proud of that.

Your Planning Board continued to oppose erection of high tension overhead power lines through Sudbury. We are fortunate to have Mr. Wellman to serve with us on the Planning Board while he also leads the fight against this blight as a member of the Power and Light Committee. Our Selectmen have helped in this area, too.

We are somewhat divided on the issue of whether or not Sudbury needs municipal sewage treatment. This division of opinion will not lower our guard, however, and we will continually monitor the situation. There is no crisis now, and no necessity to spend large sums of money.

The subdivision activity continues at about the same rapid pace. This expansion calls for the reconsideration of the need for additional school classrooms. We are not anywhere near our peak population, juvenile or otherwise. One of the largest vacant tracts of single owner farm land in South Sudbury, the Griffin land (off Peakham), has become a subdivision. Fortunately for the Town the construction will be fairly gradual and of good taxable housing.

Our regulation requiring under-

ground installation of electric utilities in subdivisions creates a really significant change on the face of the Town ... for the better, we think. We have had to draw up a set of standard underground utility layouts to prevent the water pipes from being too near the electric lines, etc.

Your Town is growing up. It is undergoing the second invasion (or third if you count the glacier) in its history, that of (sub) urban development. We are often criticized for not doing enough planning. Some of our bolder attempts at "planning" have been sadly defeated at Town Meetings. Some of our less bold but constructive proposals have been supported by the Town.

We are presiding over the development of your Town; it will only happen this way once. We count it as our prime responsibility to see that it is done in an orderly manner, tastefully, and with consideration for the rights of all. This we are doing well. Some of you who have been around Town should evaluate the developments, industrial and residential, which are being carried out now and compare these with those of only a few years ago. There is considerable improvement. The climate is good for imaginative private investment and development.

If we direct this good Yankee ingenuity in the direction of quality and order and at the same time, preserve some of our open space heritage, then, when the Town is full, we will have "planned".

Parker B. Albee
Richard F. Brooks
Richard H. Davison
Robert C. Wellman
Charles J. Mundo, Jr.

PERMANENT BUILDING

Three Projects Are Underway

In 1967, the Permanent Building Committee awarded a contract to the Anderson-Nichols Co., Inc., to prepare a feasibility study for the rehabilitation of the old wooden Center School; interviewed architects to prepare preliminary plans and specifications for a new Headquarters Fire Station; and substantially completed purchasing all additional equipment for the Curtis Junior High School.

Center School Rehabilitation - 1967
Annual Town Meeting, Article 38

The contract for the feasibility study for the rehabilitation of the Center School was awarded to the Anderson-Nichols Co., Inc. The feasibility study will review the building's heating, plumbing and electrical systems and will provide recommendations and estimates for renovations which may be required for converting the building from school to office use.

The feasibility study will also investigate changes to the building layout to accommodate its new occupants. To date, space has been requested by the Sudbury Public Schools for Central Offices, the Board of Health, the Sudbury Public Health Nursing Association, the Civil Defense Director, the Park and Recreation Commission and the Conservation Commission.

Central Fire Station - 1967 Annual Town Meeting, Article 40

The Permanent Building Committee, guided by the Selectmen's study on a new Headquarters Fire Station, has interviewed architects and will award the contract for preliminary plans and specifications before the year's end.

Curtis Junior High School Equipment - 1967 Annual Town Meeting, Article 10

Substantially, all the additional equipment for the Curtis Junior High School has been purchased. The alterations to the stage were put off, with the plan to include them in the next building addition to Curtis, because the final estimates for this work were considerably higher than the money budgeted. Also, only one of the three ball fields was constructed because it now appears the other two will conflict with any new building additions to the school.

Curtis Junior High School Addition - 1967 Annual Town Meeting, Article 60

The Committee has done no work in regard to additions to Curtis. The School Committee has indicated they will provide educational specifications, as quickly as possible, after they receive their consultant's report on the Sudbury School System.

The Permanent Building Committee sincerely appreciates the cooperation and assistance it has received from the Town's employees, boards and committees.

Respectfully submitted,

William Hoops, Chairman
Stephen E. Grande, Jr.
Philip H. Johnson
S. Dean Porter, Jr.
James W. Harvey, Jr.

INDUSTRIAL DEVELOPMENT

Big Raytheon Plant Addition

To the Citizens of Sudbury:

The high point of the year for the Industrial Development Commission came with the ground breaking festivities for a new \$1,500,000 addition to the Raytheon plant, where it was mentioned that a similar addition might come along in a couple of years. It is expected that a medium sized machine shop will soon be underway on Union Avenue.

Long conversations this year produced little else; it may be said that we are still being considered as possible locations by a few customers, but final decisions now appear far away.

Our appeal is of course limited, because of access roads, labor pool, stringent regulations and high taxes. But more importantly we are limited by lack of available land reasonably priced and properly zoned. With the Planning Board we hope to propose additional zoning along Codger Lane at the Town Meeting. Any member of either board will be glad to talk with you about this zoning.

Industry brings nearly \$400,000 a year in taxes to Sudbury, and adds only trifling expense. If you happen upon even a scrap of information about a good industrial prospect of our town, please relay it at once to any member of our board; he will observe absolutely any degree of confidence you or the prospect may request.

Respectfully submitted,
Industrial Development Commission
Abel Cutting
Harvey N. Fairbank
Ralph E. Hawes

CONSERVATION

Snarls Delay Land Purchase

The seventh year of activity for the Conservation Commission has been marked by significant changes within our organization and in our approach to the future of conservation in Sudbury. It has been notable for the

intangible progress related to a re-charting of our course and a redefinition of our goals.

In January, Stanley Russell, Chairman of the Conservation Commission since its inception, announced that the growing demands of his professional career had forced an irrevocable decision to resign this office. His firm hand and personal dedication at our helm has been sorely missed throughout the year. We look forward to a continuation of his wise counsel and earnest effort as a member of the Commission.

We had learned but a short time before that our Secretary, Mrs. Elizabeth Burckes, had decided to forego another term as Commissioner in favor of a well-deserved retirement. It is only since her departure in April that we have been truly able to assess the full measure of her contribution to our cause throughout more than six years of distinguished effort.

Subsequent to these separate actions, John J. Hennessy was elected to the office of chairman, and Mrs. Mavonne C. Curtis to that of secretary. Our efforts to effect recommendation of a qualified successor to the vacant seat upon the Commission have been to no avail.

ACQUISITION DELAYED

Our program for acquisition of conservation land was advanced by completion of negotiations for the purchase of more than eighty acres along Hop Brook now owned by the Sudbury Rod and Gun Club and the authorization of this purchase by the 1967 Annual Town Meeting. It is unfortunate that legal problems involving the corporate status of the Rod and Gun Club have delayed the transfer of this land to the town until early in 1968. We have proceeded toward acquisition of other minor parcels associated with the Willis Pond-Crystal Lake project, but conversations initiated relative to more significant acquisitions have yet to bear fruit.

In 1967, the financial status of the Conservation Fund approached its lowest level in our history. We regret that we were not successful in convincing the 1967 Annual Town Meeting of the essential nature of a continuing annual appropriation to the Fund without regard for acquisition commitments. If we had consummated the Rod and Gun Club purchase before

the end of 1967, the balance in the fund would have fallen to less than \$2,000.

Continuing appropriations into the Fund serve to lessen the immediate impact of a major purchase, allow the Commission a certain flexibility in negotiations with landholders, and allows us freedom to make immediate option payments to bind preliminary sales agreements. In addition, our funds have earned nearly \$10,000 in interest during our seven years of operation. Approval of our "Self-Help Project number 3" by the Department of Natural Resources in October resulted in reimbursement to the town treasury of \$1,050 representing 50 percent of the acquisition cost of certain small parcels in the Crystal Lake area.

We again expressed our concern relative to the ultimate disposition of wetland areas within the Raymond Reservation by requesting the Selectmen to release such areas from their custody, and submitting an Article in the Warrant for the 1967 Annual Town Meeting which would authorize their placement under our jurisdiction for management control only. Certain legal issues arising from these submissions caused indefinite postponement of this article which will be resubmitted in 1968.

EDUCATION PROGRAM

The retirement of Mrs. Burckes, and our subsequent inability to secure a qualified replacement, forced our program of conservation education to proceed at a reduced pace. We did continue to provide conservation oriented books and publications to the Library, the Sudbury school system and the Lincoln-Sudbury Regional High School. Liaison with our schools was maintained by Mrs. Curtis who also participated in the activities of the Liberty Council as our representative. Our text and slide presentation used for conservation education talks was updated and reoriented early in the year. Roger Thurston has made use of this material for several talks before civic groups in Sudbury and adjacent towns.

Our close cooperation with the Sudbury Rod and Gun Club in joint actions aimed at conservation education continued throughout the year. We joined in sponsoring Steven Marcoux at the summer conservation camp and in the conduct of a gun safety course at the

Regional High School.

In early summer we met with Conservation Commission members from towns in the Sudbury River valley, representatives of Massachusetts Audubon Society, and the Sudbury Valley Trustees to discuss participation in the publication of a conservation news letter to be financed by these private organizations. Agreement was reached regarding general format and the composition of the mailing list, but the first issue has not yet appeared.

LAND MANAGEMENT

Our attention was directed to the need for planning in the field of land management by the occurrence of certain misuses of the Umbrello Reservation. On several occasions the chain barrier erected across the access road was broken down and our locks damaged or removed. The careless disposal of domestic rubbish has been regularly noted and our fire department has extinguished numerous brush fires.

It is not our intent to prevent our fellow citizens from enjoying quiet recreation in this reservation, but the failure of our attempts to prohibit access by motor vehicle has resulted in the subsequent abuses noted. It is evident that the magnitude of this problem will increase as holdings under our control grow and we must look forward to significant expenditures for the protection of our investment.

The liability existing in the unprotected air vents of the 'root-cellar' on the Umbrello tract has been of concern to us for several years. We have received funds to correct this situation, but have been unable to contract for the work within the limit of the appropriation, and have explored a number of self-help solutions without avail.

We have recently advised the Selectmen that we desire to be relieved of the custody of this structure since it has no foreseeable conservation purpose, and we have advised them that its demolition may be less expensive than recurring costs of maintenance in a safe condition.

FUTURE PLANS

It became apparent early in this year that the time remaining for us to implement a comprehensive plan for ultimate acquisition of vital conservation areas in Sudbury has now become

critically short. It is evident that we must broaden and restate our future plans in the face of rising costs and the diminishing land resources resulting from the pressures of population and migration from the inner metropolitan region.

We have long had a clear view of the areas in Sudbury which must be preserved for the generations to come, but a coherent overall plan for the town and a schedule for its accomplishment has not been laid down. We have explored several courses which seemed feasible and selected one which we feel will clearly present our intent and purpose to the people of Sudbury.

We had hoped to be able to complete some aspects of this long range plan in time to make positive recommendations to the 1968 Annual Town Meeting, but the magnitude of the work involved and the need for professional assistance has caused us to postpone any submission until later in the coming year.

In conclusion, the Conservation Commission desires to convey its appreciation for the cooperation and assistance given so freely by all our town officers and official bodies, in support of our work. We must again specifically commend George White, Town Engineer, upon whom we have most heavily leaned for professional help in so many areas. The cooperative spirit of the members of the Planning Board which has been most valuable to us is also worthy of specific mention.

Respectfully submitted,

John J. Hennessy
Stanley Russell
E. William Kerns
Frank P. Morrison
Roger T. Thurston
Mavonne C. Curtis

PERMANENT LANDSCAPE

New Marker Is on Common

The Permanent Landscape Commission, at the end of its third year, submits the following report:

The Committee had two business meetings and several conferences.

The Historical Society asked our approval of a granite marker to be placed on the Common. The marker indicates the area where the Minutemen of Sudbury assembled before marching to Concord on April 19, 1775.

The Regional High School Committee invited us to a joint meeting with the site engineer and the landscape architect. Plans were studied, suggestions made and the final plan approved.

The second maple tree in the plans for the Common was donated by the Thursday Garden Club and planted by Robert Graham, tree warden.

A Buisman elm tree was planted in front of the Loring Parsonage as a replacement.

The flowering crab trees that were in front of the Town Hall were removed to the town nursery because the location was unsuitable.

The Committee accepted the resignation of Mrs. Richard Burckes, who represented the Conservation Commission. Mrs. William Gelpke was appointed to fill the vacancy.

We wish to thank the Selectmen, the Highway Department and the Garden Clubs for their interest and cooperation in helping us to get a plan for the Common started.

Respectfully Submitted,

Dorothy J. Piper
Leona Johnson
Frederick J. Price
Richard F. Brooks



HURLBUT AND ROGERS Machine Shop workers, about 1890, left to right: Dave Marshall, Arthur Hurlbut, Clifford Richardson, George Eaton, Leonard Goulding, age three; Ralph Richardson, Cliff Burr, Rufus Hurlbut, Co-owner, Alphas Puffer. In foreground, John Goulding. Photo: Courtesy of Mrs. James F. Greenawalt.



GROUND WAS broken for a two-story, 70,000-square-foot addition to the Raytheon plant on the Post Road. Left to right: Abel Cutting, chairman of the Sudbury Industrial Development Commission; State Senator William I. Randall, H.L. Evans of Raytheon, State Representative John A.S. McGlennon and chairman John E. Taft of the Sudbury Board of Selectmen.

NOTES

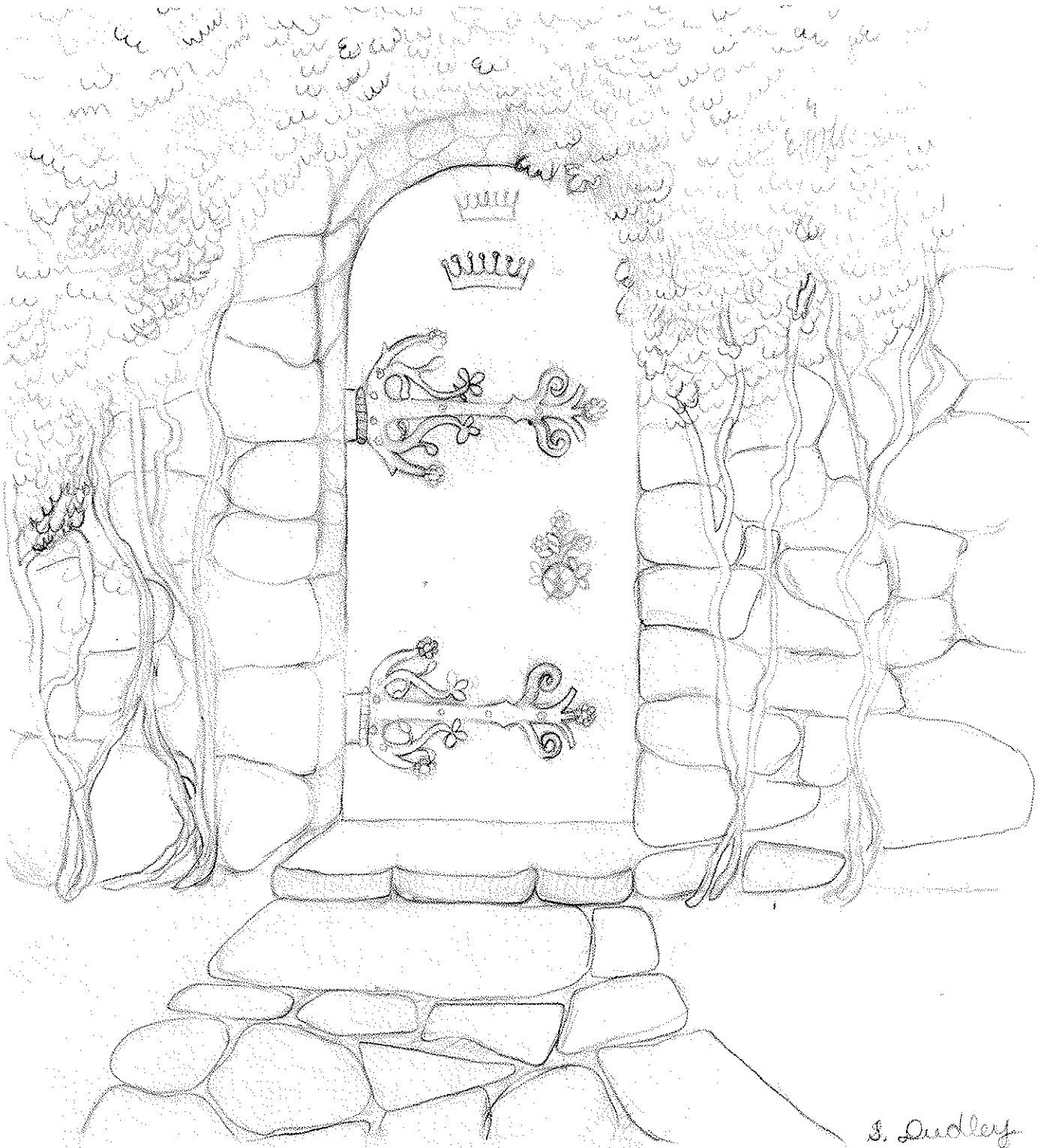


CRAM CHAPEL DOOR OF THE OLD EPISCOPAL CHURCH -

Susan Dudley

Age 12

Curtis Junior High School

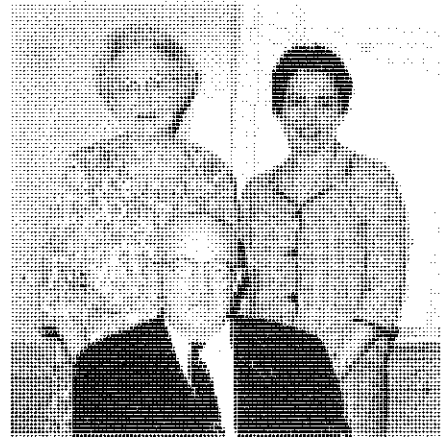


The Town Clerk Reports

The Town Clerk Reports

TOWN CLERK Financial Report

Dog Licenses		
749 Male	@ \$ 2.00	\$1,498.00
200 Female	@ 5.00	1,000.00
562 Spayed	@ 2.00	1,124.00
6 Kennel	@ 10.00	60.00
6 Kennel	@ 25.00	150.00
1 Kennel	@ 50.00	50.00
		<u>\$3,882.00</u>
1524 Fees @ \$.25		\$381.00
		<u>\$3,501.00</u>
Certificates of Registration		68.50
Misc. Permits, Sales of Publications, etc.		468.75
Town Clerk Fees		1,252.91
Bowling License		197.00
		<u>\$5,488.16</u>



TOWN CLERK *Lawrence Tigbe*,
with Assistant Town Clerk *Vera*
Presby (left) and *Harriet Boedecker*.

VITAL STATISTICS

Births

Delayed Returns 1966

NOVEMBER 1966

- 7 JOHN VERNON NIXON
John Parcher, Jr. and Jane Martin (Petersen) Nixon
- 9 DAVID MARK TAYLOR
Donald F., Jr. and Gertrude E. (Jarvis) Taylor
- 16 JOHN WARD KELLY, IV
John Ward, III and Lynn Kathleen Shields (O'Brien) Kelly
- 21 GREG ANTHONY GALEOTA
Anthony L. and Dolores (Lyons) Galeota
- 21 LIANNE MARIE LALLY
James Paul, Jr. and Linda Edith (Barrett) Lally
- 28 JAMES MICHAEL CURCIO, JR.
James Michael and Deanna Marie (Riccio) Curcio

DECEMBER 1966

- 2 CAROLYN ANN CUSHING
Robert D. and Kathleen (McNally) Cushing
- 8 CLIFFORD PRATT HOLMES
Edwin Bradford, II and Elaine (Condos) Holmes
- 10 ADAM DAVID HOWELL
Donald J. and Cherie (Brown) Howell
- 13 -----WALSH
Jesse M., Jr. and May Campbell (Rhynd) Walsh
- 13 LIAM PATRICK O'CONNELL
Shaun and Dorothy J. (vanDresser) O'Connell
- 26 PETER THAYER ELLIS
Earl Thayer, Jr. and Linzee Beaumont (Coleman) Ellis

JANUARY 1967

- 1 JEFFORY NELSON RICHARDSON
Roland N. and Ouida Louise (Price) Richardson

- 4 JOHN CHARLES IRONS
George Steele and Verna Patricia (Erwin) Irons
- 5 ROBERT McCANN DOWD
John Cooke and Maria deLos Angeles (Caminos) Dowd
- 7 JILL LORRAINE LAVKA
Anthony John and Alice Virginia (Hancock) Lavka
- 12 DAVID LORING KIRCHTHURN
William Bradford and Susan Snelling (Coleman) Kirchthurn
- 17 BETH ANN MALERBI
Robert A. and Mary Elizabeth (Druken) Malerbi
- 17 DONYALE ORAM
Robert Louis and Patricia (Nellies) Oram
- 20 JONATHAN WILLIAM PRIMAVERA
Donald J. and Lucile Eileen (Berry) Primavera
- 25 PHILIP PAUL FARINA
Michael Paul and Madonna Mae (McGinnis) Farina
- 27 CHRISTIAN JAMES MAZUREK
James Robert and Dolores (Wodzienski) Mazurek

FEBRUARY 1967

- 1 THOMAS JOSEPH FARRELL
Thomas J. and Eileen M. (Coughlin) Farrell
- 3 BRETT JOSEPH BAUSK
Joseph D. and Jacqueline A. (McLean) Bausk
- 3 -----BAILEY
James P. and Claudia P. (Flecker) Bailey
- 5 JEFFREY ALAN GRAVELLE
Francis William and Carol Ann (Whitney) Gravelle
- 8 CHARLES ANDREW HOUSE
James Walter and Carolyn Lloyd (Jenne) House
- 10 WILLIAM JAY THERIAULT
Lucien Joseph and Barbara Ann (Norman) Theriault
- 12 RICHARD FRANKLIN GOSE
James Radcliffe and Gail Elizabeth (Gibson) Gose

- 15 CHRISTOPHER CHARLES ANDREW HALL
Geoffrey Robert and Kathleen Yvonne (Drew) Hall
- 18 HEIDI JILL TAYLOR
Robert Leslie and Virginia Blanche (Collins) Taylor
- 21 JENNIFER LYN MIDGLEY
Earl Douglas and Alyce Marie (Preston) Midgley
- 21 SUSAN LAMBERT MURRAY
David Walters and Virginia Ann (Rathbun) Murray
- 23 LAUREL ELAINE REED
David C. and Carol (Youmans) Reed
- 23 JOLANDA GOZZANI FERGUSON
George Brooks and Jolanda (Gozani) Ferguson
- 26 PETER ALLAN STRATEMEYER
Herbert Philipp and Brenda Hargrave (Kirton) Stratemeyer

MARCH 1967

- 1 MARCIA MARIE FURCINITI
Charles and Regina (Fitzpatrick) Furciniti
- 2 WILLIAM BRADFORD BOMENGEN
Herbert R. and Doris (Smith) Bomengen
- 2 JONATHAN BRUCE LANGMUIR
Dean Bruce and Margaret Elizabeth (Lang) Langmuir
- 6 ALISON CECILIA MacKAY
Robert Bruce and Rosemary Dawn (Crisp) MacKay
- 9 MARC MICHAEL OLSON
John T. and Mary A. (Norton) Olson
- 9 LAURENCE HARLAND McNAMARA
John J. and Judith (Sheridan) McNamara
- 10 MARK GILMORE WERNER
Charles MacArthur and Suzanne Gail (Smith) Werner
- 13 NANCY ELIZABETH POWERS
Ralph A. and Gail (Maskell) Powers
- 13 MARY ALEXANDER BATTAGLIA
Glenn Joseph and Ann Closs (Beggs) Battaglia
- 14 RICHARD SCOTT JOKISAARI
Richard Eugene and Barbara Ruth (Lofgren) Jokisaari
- 14 JEROME WILLIAM CARNEY
Louis William and Moira (Bergin) Carney
- 17 HARALD JENS ANDERSON
Robin Lee and Judith Marian (Herring) Anderson
- 18 MICHAEL LAWRENCE DiPALMA
James J. and Jane (Murphy) DiPalma
- 18 JOSEPH BERNARD GAZZA
George E. and Vera R. (Jurkiewicz) Gazza
- 19 ANNE HAMILTON CHEQUER
John H. and Nan Guthrie (Budde) Chequer
- 21 JENNIFER ANN GREGORY
Kristo Andrew and Mary Ann (Efthim) Gregory
- 22 JAMES EDWARD O'LOUGHLIN
Robert Edward and Ruth Dolores (Hein) O'Loughlin
- 27 SUSAN HOLBROOK MERRILL
John Holbrook and Nancy Churchill (Neighbors) Merrill
- 28 LINDA ANN EVERSE
Johannes and Kathleen E. (Dervin) Everse
- 28 LISA GRATIA SHANNON
Frederick James and Mary Gratia (Bellizia) Shannon
- 29 BRADLEY CLIFFORD MATTSSEN
Bradley W. and Linda (Porter) Mattsen
- 31 FRANK JOHN HEAVEY
Robert P. and Esther Elizabeth (Bradley) Heavey

APRIL 1967

- 3 ANDREA LYNN CHENEY
Herbert Raymond and Joanne (Lehr) Cheney
- 10 WILLIAM RUSSELL BYINGTON
Roy E. and Alice E. (Tooker) Byington
- 13 PETER BENEDICT GOETZ
Peter Benedict and Lois Ann (Moro) Goetz
- 14 TIMOTHY SCOTT WELSH
J. Michael and Margaret (Barnes) Welsh
- 15 LESLYN MacLEAN
John Robertson and Marilyn Ann (Batchelder) MacLean
- 15 SUSAN KAREN PEARLSTEIN
Alden Philip and Barbara (Greenberg) Pearlstein
- 17 DAVID GEORGE FARREN
John Thomas and Mary Madeline (George) Farren
- 22 CARRIE HAVENS AMIDON
William G. and Pamela (Havens) Amidon
- 22 KATHERINE ELIZABETH COWAN
Robert Allan and Patricia Joy (Roemer) Cowan
- 26 CECILIA ELLEN GRIMM
David C. and Lucille (Davis) Grimm
- 27 THOMAS WILSON LUPIEN
Thomas E. and Louise (McKenzie) Lupien

MAY 1967

- 3 ELIZABETH JEANNE ANDERSON
James and Judith Anne (Laurence) Anderson
- 13 LINDA JEAN O'NEIL
Roderick John and Adelaide Mae (Emery) O'Neil
- 13 JANET LEE O'NEIL
Roderick John and Adelaide Mae (Emery) O'Neil
- 15 ROBERT CHARLES LEWIS
Charles Merton and Judith Dunham (Launsback) Lewis
- 17 FREDERICK HAVEN HOFHEINZ
Roy Mark, Jr. and Harriet (Parker) Hofheinz
- 18 JAMES STEVEN LAKE
Francis David and Joan Mary (Phelps) Lake
- 20 CHRISTIE ANN SEARS
Donald Matthew and Claudette Ann (Zeckowitz) Sears
- 24 DEBORAH LYNNE FOX
Morton and Giselle B. (Heinz) Fox
- 25 JULIETTE MARGARET NELSON
Thomas Gary and Jacqueline Claire (Bates) Nelson
- 27 LAUREL AMY ADKINS
Randell M. and Christine (Nelson) Adkins
- 27 ELIZABETH LEE BREED
George Herbert and Diana Elizabeth (Homer) Breed
- 30 SUSAN LYNN MENSCH
Michael and Charlotte Sue (Mickelson) Mensch

JUNE 1967

- 1 LAURIE CHERYL PANE
Philip Anthony and Janet Ellen (Seale) Pane
- 6 EMILY CORNELIUSSEN
Arvin Helve and Paula Folsom (Shepherd) Corneliusson
- 8 DEBORAH HOPE YALEN
Seymour and Jeanette M. (Brody) Yalen
- 8 THERESA MAUREEN WARD
Elvin and Ellen L. (Elwin) Ward

- 8 THOMAS JOSEPH EVANS, III
Thomas Joseph, Jr. and Marilyn Ruth (Blom) Evans
- 9 KRISTIN ANN VOLKEMA
Kenneth Dale and Helga Hilde (Gotte) Volkema
- 11 JENNIFER ANNE LONG
Clyde Boyer and Christine Marie (Beckert) Long
- 12 MARC DAVID WISHENGRAD
Paul Francis and Marion (Reiner) Wishengrad
- 12 EDWARD ROBERT KURTZ PROHL
Edward R.K. and Claire (Demailly) Prohl
- 12 JOHN WILLIAM MacDONALD
Stuart C. and Janice (Whitman) MacDonald
- 13 VICTORIA ELLA SCOTT
Philip R., Jr. and Lillian (Barder) Scott
- 16 MARY THERESA LAASANEN
Ronald R. and Elizabeth (Letteri) Laasanen
- 17 GLYNN VELARDO
John A. and Patricia G. (Flaherty) Velardo
- 19 MARK ROSARIO BOMBA
Rosario John and Barbara Alton (Johnson) Bomba
- 20 TIMOTHY JOHN CIPRIANI
Robert A. and Lita (Schoop) Cipriani
- 25 CHRISTOPHER WINSTON FRANKLIN
John Thomas and Susan Potter (Brooks) Franklin
- 26 JOHN MICHAEL FISTORI
Paul D. and Nancy L. (Dodge) Fistori
- 28 PETER BRUCE DAY
Kenneth H. and Priscilla (Ormsby) Day
- 28 LINDA ANNE MARCUS
Robert and Ellen T. (Reed) Marcus
- 30 WARREN F. DAVIS
Warren F. and Sharon J. (Tramer) Davis

JULY 1967

- 6 EDWARD CASEY MULCAHY
Thomas R. and Margaret (Casey) Mulcahy
- 6 ROBERT JASON GOLDER
Stephen Michael and Susan Beth (Fayne) Golder
- 6 CRAIG FIRST
David John and Nancy Anne (Dingwell) First
- 7 LESLIE ANN FISH
William Hubert, Jr. and Mary Katherine (Hayes) Fish
- 7 KIMBERLY ANNE VANA
Frank Matthew and Deborah Anne (Dunsford) Vana
- 13 MEGHAN ANNE O'SULLIVAN
Vincent Edward and Althea Evelyn (Quigg) O'Sullivan
- 13 BRUCE ANDREW MURPHY
Charles and Barbara (Bennett) Murphy
- 14 HOPE SUTTON BREWSTER
Richard Calhoun and Nina Catherine (Hilferty) Brewster
- 21 HEIDI ALISON WOLFE
Richard Gordon, Jr. and Carole Rae (Waite) Wolfe
- 25 MELISSA LYNN MANN
Timothy J. and Hulda (Nelson) Mann
- 27 DANIEL ANDREW ROSE
Fred and Margaret (Alexy) Rose
- 27 STEPHEN JOHN VELIE
John LeRoy and Helen Frances (Cashman) Velie
- 29 LINDA MARIE MacARTHUR
Martin Bruce and Diane Marie (Della Rocca) MacArthur
- 30 AMY LOUISE RAYMOND
Victor P. and W. Alice (Darwin) Raymond

AUGUST 1967

- 2 RONALD EDWARD REACH
Roy Wheeler and Marjorie Lee (Barrow) Reach
- 4 MARIANNE ELIZABETH GAINER
Mark Randall and Susan Elizabeth (Rice) Gainer
- 10 ELLEN LOUISE WIEDENBAUER
George Joseph and Eleanor Ann (Vecchiolla) Wiedenbauer

- 15 LEE ARAM OVIAN
Lawrence A. and Esther (Mouradian) Ovia
- 16 JANE MARY MONAHAN
Paul R., Jr. and Janet B. (Cataleta) Monahan
- 22 DEBORAH SHIRLEY ARSENAULT
Charles Arthur and Frances (Marsh) Arsenault
- 23 KENNETH JOHN SEALE
Peter D. and Judith W. (Day) Seale
- 24 ZINTA MARA MELNGAILIS
Ivars and Valda (Dreimanis) Melngailis
- 25 ROBERT ANTHONY ZOCK, JR.
Robert Anthony and Maureen Ann (McGreal) Zock
- 25 TIMOTHY STEVENS FISHER
James S. and Barbara P. (Eberman) Fisher

SEPTEMBER 1967

- 1 ADAM MORGAN DerMARDEROSIAN
Dikrun and Andrea (Morgan) DerMarderosian
- 2 CHRISTOPHER DAKIN CAMPBELL
Ronald Burns, Jr. and Elizabeth (Morriss) Campbell
- 5 -----HOOPER
Kenneth and Geraldine (Schaefer) Hooper
- 5 MICHAEL BERT SZCZEPANSKI
Eugeniusz Tadeusz and Ruth (Bakowski) Szczepanski
- 9 DANIEL ROSS CHAPMAN
Stanley Belmont and Mary-Elizabeth (Waterbury) Chapman
- 10 EILEEN MARIE SMITH
Henry Ignatius and Mary Anne (Kennedy) Smith
- 11 DIANE LESLEY PERKINS
Kenneth Clifton and Virginia (Pickering) Perkins
- 14 CASEY ALESE MAHONEY
Joseph Francis and Catherine Anne (Osgood) Mahoney
- 15 PATRICK MICHAEL BOMBA
James and Thressa (Deacon) Bomba
- 16 JULIE ANNE BUMP
Roger Allen and Carolyn (Orton) Bump
- 16 ROBERT STEWART YOST
Robert Charles and Leah Grace (Hicks) Yost
- 18 MARIANNE CLAIRE FEELEY
Francis George and Claire Joan (Prasinos) Feeley
- 19 THOMAS FRANCIS DiMODICA
Michael Joseph and Kathryn Frances (Tangney) DiModica
- 21 KIMBERLY ANN WHEELER
Alfred Lawrence and Nancy Lee (McMakin) Wheeler
- 26 DOUGLAS MARSHALL THOMPSON
William Russell and Judith Frances (Beckett) Thompson
- 28 SCOTT WILLIAM BAGLEY
David Arthur and Dorothy Elizabeth (Harris) Bagley
- 28 JOHN DAVID ORAM
Derek Osborne and Bridget (Self) Oram
- 29 SUSAN ELLEN BEAUDETTE
Clinton Thomas and Patricia Ann (Powers) Beaudette

OCTOBER 1967

- 4 ----- GARRIGAN
Bernard B. and Mary Joan (Jenney) Garrigan
- 9 SUSAN ELIZABETH DIETL
John V. and Dorothy (Walscheid) Dietl
- 12 KARL DAVID FRANCK
David Thomas and Barabara Ilene (Brunkhorst) Franck
- 12 SUSAN JEAN CUTTER
Robert Austin and Dorritt Jean (Colbert) Cutter
- 13 JEFFREY DAVID VORDERER
Frederick Stephen and Georgia (O'Connell) Vorderer
- 15 KEVIN ERIC LIND
Eric Stephen and Constance Jean (Scales) Lind
- 16 MICHAEL HERMAN TRITTER
Stephen D. and Pearl (Kerziner) Tritter
- 17 JOSEPH GREGORY CHAMBERS
John and Maria (Cardwell) Chambers

- 21 ROBERT DANIEL FITZGERALD
Daniel Thomas and Lynne (Woodward) Fitzgerald
- 24 DAVID TIGHE McCARTHY
Leonard Joseph and Dorothy Rosalind (Hawker) McCarthy
- 25 MARY ELLEN WILKINS
Paul G., Jr. & Roberta Elaine (Dixon) Wilkins
- 27 DAWN STEPHANIE BORTLE
Daniel and Barbara (Hellmann) Bortle
- 30 RICHARD JOHN NOERING
Richard John and Leslie (Dowling) Noering
- 30 TERESA ANN HALLETT
Joseph Lewis and Margaret Isabelle (Thomas) Hallett

NOVEMBER 1967

- 2 BRUCE DANIEL WENGER
Larry B. and Marilyn (Watt) Wenger
- 2 BABY HOLLANDER
William and Barbara (Foley) Hollander
- 3 JOAN PAULINE SKLENAK
John Stanley and Deanna Judith (Steffes) Sklenak
- 9 RICHARD GREEN PURCELL
Ronald and Jean (Green) Purcell
- 8 LAURA JEAN TERREN
George E. and Dorothy (Smith) Terren
- 9 RUDI JON BLASER
John and Julianne Arlene (Kock) Blaser
- 10 SARA BETH FRASER
Douglas Adams and Karen Elizabeth (Burgess) Fraser
- 24 LISA MARIE DOWSE
James Levi and Ruth Elaine (Mason) Dowse
- 27 GREGORY SCOTT GOULDING
Charles G. and Charlotte (Petrino) Goulding
- 29 JILL SUZETTE STODDARD
John R. and Jacqueline (Johanson) Stoddard

DECEMBER 1967

- 5 JEFFREY JOHN SLOMSKI
Joseph John and Bernice Nancy (Brudie) Slomski
- 8 ERIC SCOTT PORTNER
Lawrence and Joan (Kravitz) Portner
- 9 BRADFORD TAGGART HODGKINS
Melvin Earl and Barbara Jane (Taggart) Hodgkins
- 10 MICHAEL SHAUN RILEY
James M. & Eileen (Sarjeant) Riley
- 15 ELLEN HUIE
Robert E. and Janet (Patterson) Huie
- 17 JANET LOUISE OFFERMANN
Frederick B. and Jane (Schwing) Offermann
- 26 LAURA MARIE SNOW
Allan Pierce & Celia Marie (Caviochio) Snow
- 29 BRADLEY JAMES LONDRES
Frank James & Julia W. (Welsh) Londres
- 31 CARLA ANN TARIN
Ulysses L. & Edna (Norton) Tarin

Marriages

Delayed Returns 1966

- JUNE 10, 1966
Thomas Emerson Beutel
Susan Lee Hedin
- SEPTEMBER 10, 1966
John B. Hunter
Pamela L. Chase
- Cincinnati, Ohio
Acton, Mass.
Rochester, N.Y.
Sudbury, Mass.

JANUARY 1967

- 1 Archie Dale McRee
Susanne Elizabeth Stewart
Newton, Mass.
Waltham, Mass.
- 7 William John Frazier, Jr.
Carolyn Francis Skolfield
Wellesley, Mass.
Boston, Mass.
- 7 David A. Gallo
Carol A. Cobleigh
Sudbury, Mass.
Acton, Mass.
- 7 Marshall William Lyons
Jo-Anne Theresa Powers
Somerville, Mass.
Weston, Mass.
- 9 Marc Alan Cowe
Pamela Allen McLaughlin
Wayland, Mass.
Sudbury, Mass.
- 13 Michael John Zolli
Barbara Louise Turk
Newton, Mass.
Sudbury, Mass.
- 14 Milton D. Plante
Margo Elizabeth Kilton Brown
Cambridge, Mass.
Sudbury, Mass.

FEBRUARY 1967

- 2 Charles Francis Bachmann
Mary Imelda Warner
Wellesley, Mass.
Newton, Mass.
- 4 Richard Alvin Plank, Jr.
Gail Ellen Aiken
Sudbury, Mass.
Sudbury, Mass.
- 4 Dale Philip Athanas
Elizabeth Worthington
Attleboro, Mass.
Lincoln, Mass.
- 4 Walter Earl Manter
Constance DeLea Miller
Auburn, Me.
Weston, Mass.
- 11 Geoffrey R. Bird
Michele Cambridge
Stow, Mass.
Harvard, Mass.

MARCH 1967

- 11 Kenneth Henry Almquist
Marilyn Hazel (Dowrey) Olsen
Weymouth, Mass.
Weymouth, Mass.
- 19 Mark Randall Gainer
Susan Elizabeth Rice
Sudbury, Mass.
Lincoln, Mass.
- 27 John A. Baldaro
Cynthia M. King
Marlboro, Mass.
Sudbury, Mass.

APRIL 1967

- 8 Ronald Clark Horton
Linda Anne Robinson
Sudbury, Mass.
Wayland, Mass.
- 8 Robert C. Engelhardt
Marie J. Pothier
Waltham, Mass.
Boston, Mass.
- 15 Eric Stephen Lind
Constance Jean Scales
Somerville, Mass.
Concord, Mass.
- 15 John C. Shaw
Anne S. Litchfield
Framingham, Mass.
Framingham, Mass.
- 19 John Warren Cowley
Ann (Felch) Dowling
Wrentham, Mass.
Sudbury, Mass.
- 22 Clyde B. Long, Jr.
Christine M. Beckert
Sudbury, Mass.
Canton, Ohio
- 22 Herbert Peters
Clara Groneng LaValley
Concord, Mass.
Maynard, Mass.
- 22 William M. Gault
Susan H. Bennett
Concord, Mass.
Wellesley, Mass.
- 22 Robert H. Clark
Nancy S. Rouvrais
Lincoln, Mass.
Boston, Mass.
- 22 Walter J. Madore, Jr.
Mary Lynn Edwards
Sudbury, Mass.
So. Duxbury, Mass.
- 23 Kenneth Kramer
Patricia Palson
Chicago, Ill.
Sudbury, Mass.
- 29 Peter J. Allen
Judith C. King
Sudbury, Mass.
Sudbury, Mass.

MAY 1967

- 6 Harold Douglas Kilpatrick
Marian Ayres Laffey
Saugus, Mass.
Saugus, Mass.
- 6 Robert Unterman Hort
Anne Louise Reilly
Bronx, N.Y.
Holliston, Mass.
- 13 Clark A. Perry
Cheryle Ann Simmons
Auburn, Mass.
Worcester, Mass.
- 20 Gordon Lee Richardson
Priscilla Ruth Hall
Woodstock, Vt.
Scituate, R.I.

- 21 Robert J. Weeden Watertown, Mass.
Linda E. Franson Sudbury, Mass.
- 26 Donald B. Elliott Natick, Mass.
Patricia A. Soeldner Boston, Mass.
- 27 Rodney H. Duane Sudbury, Mass.
Linda E. Clark Sudbury, Mass.
- 27 Ronald G. Heroux Central Falls, R.I.
Nancy M. Turk Sudbury, Mass.

JUNE 1967

- 3 Douglas Eric Bildt Omaha, Neb.
Martha Ing-Lis Linne Sudbury, Mass.
- 3 Carlos L. Barton Framingham, Mass.
Deborah J. Harvey Sherborn, Mass.
- 3 Gerald George Cunningham Missoula, Mo.
Margaret Sue Muehlhauser Wayland, Mass.
- 4 Lazlo S. Beres Bridgeport, Conn.
Linda D. Carter Brighton, Mass.
- 8 Charles Raymond Boyle Framingham, Mass.
Shirley Louise Williams Wellesley, Mass.
- 10 Peter Michael Tartarini Natick, Mass.
Coral Judy Clark Sudbury, Mass.
- 10 James W. Henry Worcester, Mass.
Paula L. Gouvea Worcester, Mass.
- 10 Raymond J. Spinelli, Jr. Sudbury, Mass.
Rebecca Ann Bemboom Kansas City, Mo.
- 11 Fred T. Erskine III Lighthouse Point, Fla.
Charlene G. Gloor Stoneham, Mass.
- 17 Curtis Greene St. Louis, Mo.
Elizabeth H. Johnston Marblehead, Mass.
- 17 Kenneth M. Lyons, Jr. Wilmington, Mass.
Patricia A. DeMichele Boston, Mass.
- 17 Lloyd Grimes Natick, Mass.
Dorothy (Baker) Murray Newton, Mass.
- 17 Arthur William Worringham Wellesley, Mass.
Shirley Anne Taylor Arlington, Mass.
- 17 Lawrence Frye Warren Carabassett, Me.
Andrea Eckel Weston, Mass.
- 18 Jack Ralph Bryant Kirkwood, Mo.
Miriam Ruth Kay Newton, Mass.
- 18 Richard Barton Palmer Stamford, Conn.
Ruth Elizabeth Hanchett Framingham, Mass.
- 24 Charles P. Fisher, Jr. Boxborough, Mass.
Kathleen Patricia O'Brien Boxborough, Mass.
- 24 William D. Sestito Sudbury, Mass.
Deborah Alden Needham, Mass.
- 24 Robert Byron Caras Lincoln, Mass.
Joyce Verne Parsons Lincoln, Mass.
- 24 Thomas Dormer, Jr. Acton, Mass.
Jean Ann Parshall Concord, Mass.
- 24 John Herman Siefert Lafayette, Calif.
Marianne Emery Sudbury, Mass.
- 24 Paul Kenneth Gough Wallingford, Conn.
Harriet Jean Davies Sudbury, Mass.
- 24 David Harold MacInnes Belmont, Mass.
Beverly Milton Proctor Newton, Mass.
- 24 John Gordon Ray Arlington, Mass.
Janet Elsie Colburn Arlington, Mass.
- 25 Paul William Greenough Acton, Mass.
Jean Marie Courtney Somerville, Mass.
- 25 Fred Bauchhenss Smith Chicago, Ill.
Mary Virginia Hauser Newton, Mass.
- 25 John Steven Zaleska Maynard, Mass.
Sandra Ann Soroka Hudson, Mass.
- 25 George Auerbach Koopman W. Hartford, Conn.
Donna Lisa Johnson Norwood, Mass.
- 30 Albert Clark Marshall Boston, Mass.
Millicent Doris (Carlson) Myers Newton, Mass.

JULY 1967

- 1 Eric Verrill Cambridge, Mass.
Elizabeth (Howe) Whelpton Cambridge, Mass.
- 1 John L. Adams Sudbury, Mass.
Nancy L. Houghten Sudbury, Mass.
- 1 Clifford Richard Banthin Redding, Conn.
Lynda Ruth Taylor Marshfield, Mass.
- 1 William Joseph Smith, Jr. Upton, Mass.
Gayle Jean Stanley Upton, Mass.
- 2 Jack C. Frost Framingham, Mass.
Cheryl R. O'Leary Natick, Mass.
- 2 Joel H. Wilensky Boston, Mass.
Sandra E. Borg Sudbury, Mass.
- 2 Allen K. Workman Boston, Mass.
Jean A. Hamilton Boston, Mass.
- 4 David Lewis Holt Detroit, Mich.
Judith Hollis Greene Sudbury, Mass.
- 7 Dana Foster Cary Topsham, Me.
Barbara Jean Devoe Sudbury, Mass.
- 8 George Brooks Thompson III Lincoln, Mass.
Gaille Colter Perduyn Concord, Mass.
- 8 Robert T. Chidley Stow, Mass.
Eva P. Elwin Sudbury, Mass.
- 9 Uldis Purins Brookline, Mass.
Sarima Marija Kalnajs Newton, Mass.
- 15 Guy Carl Sippelle Concord, Mass.
Jean C. Barrington Carlisle, Mass.
- 22 Charles Peters Eyer Philadelphia, Pa.
Denice Jean Thurman Sudbury, Mass.
- 22 Thomas A. Ryan Sudbury, Mass.
Carolin J. Armstrong Hudson, Mass.
- 23 Donald Frederick Jemlich Waltham, Mass.
Judith Marie Cyr Sudbury, Mass.

AUGUST 1967

- 2 Robert Collat Selby Fairfield, Calif.
Martha Jean Radford Fairfield, Calif.
- 5 Joseph Buell Ely, II Weston, Mass.
Barbara Ann Kurzina Hinsdale, Ill.
- 6 Bernard William MacDonald Framingham, Mass.
Rosa Eleanor Magazu Sudbury, Mass.
- 8 Dana Lawrence Hansen Winchester, Mass.
Marjorie Joan Kipp Brighton, Mass.
- 8 Herbert Ronald Hinds Sudbury, Mass.
Alana Marie Maki Maynard, Mass.
- 12 Eldon K. McWilliams Acton, Mass.
Ruth I. Wolfe Sudbury, Mass.
- 12 Philip Stephen Cares Sudbury, Mass.
Carolyn June Cutter Sudbury, Mass.
- 12 Steven Carl Anderson Northboro, Mass.
Dorothy Margaret Stringer Melrose, Mass.
- 12 Earl John Bell, III Collingswood, N.J.
Pamie Esther Rentrop Arlington, Mass.
- 13 Richard E. Harding Weston, Mass.
Judith Rae Andra Boston, Mass.
- 14 Kenneth Richard Cutler Sudbury, Mass.
Joanne Stuart Lumpkin Bourne, Mass.
- 15 Stephen A. Ross Brookline, Mass.
Carol Frost Lexington, Mass.
- 18 Gerald Brian Crowley Quincy, Mass.
Cheryl Ann Kuldau Sudbury, Mass.
- 18 Barry Jateff Sudbury, Mass.
Linda Anne Knoff Sudbury, Mass.
- 19 Mark Severance Petri Weston, Mass.
Bonnie Jean Ray Wellesley, Mass.
- 19 Charles Robert Blair Concord, Mass.
Elaine Mary Thompson Sudbury, Mass.
- 19 Anastasios L. Palacas Boston, Mass.
Camilla R. O'Brien Rochester, N.Y.
- 19 Thomas Hills Jewett Beloit, Wisc.
Grace Jean Richards Dayton, Ohio

- 19 Peter White Hurst Hudson, Mass.
Linda Maxine Jacobs Hudson, Mass.
20 Raymond E. Cosseboom Boston, Mass.
Kathyanne Groehn Boston, Mass.
20 Hardy C. Nalley Manchester, Mass.
Elisabeth Montague Fontana, Calif.
24 David Simeon Salkever Delmar, N.Y.
Mary Else Rosen Washington, D.C.
26 Walter A. Carlson, Jr. Dorchester, Mass.
Kathleen Carroll Sudbury, Mass.
26 James M. McCulley Framingham, Mass.
Anneli K. Uotila Framingham, Mass.
26 Robert Nelson Woodland Garden City, N.Y.
Barbara Jean Reinhardt Littleton, Mass.
26 Randall W. Hoar Lincoln, Mass.
Patricia N. Kelley Sudbury, Mass.
26 Armand George Skol Arlington, Va.
Sara Elizabeth Jenkins San Antonio, Texas
26 David Morse Larkin Delmar, Calif.
Judith Carol Graustein Bolton, Mass.
27 Michael Jan LaFoley Boxborough, Mass.
Beverly Louise Heiligmann Acton, Mass.
27 George Thomas Enos Sudbury, Mass.
Eileen Mercedes Torres Marlboro, Mass.
27 Richard Fraser MacIntosh Roxbury, Mass.
Linda Shaw Boston, Mass.
28 James Wilbur Rook Natick, Mass.
Barbara Jean Reynolds Sudbury, Mass.

SEPTEMBER 1967

- 1 Gary G. Yerkey Lexington, Mass.
Suzanne Willard Reed Lexington, Mass.
2 Wayne M. Shurling Lincoln, Mass.
Margaret A. Lombardi Sudbury, Mass.
2 Peter A. Madsen, Jr. Richboro, Pa.
Lynda Jean King Sudbury, Mass.
2 Powell Eugene Bruton Little Rock, Ark.
Harriet Havey Belmont, Mass.
3 Bradford E. Ferguson Sudbury, Mass.
Martha E. Sjostedt Sudbury, Mass.
3 Paul Stephen Haynes Stoneham, Mass.
Cynthia Susan Weaver Brunswick, Me.
5 Howard Lamson W. Hartford, Conn.
Sally Ann Shuster Cambridge, Mass.
9 Christopher Anthony Knowles Fulton Yorkshire, Eng.
Virginia Stearns MacNutt Ashland, Mass.
9 Richard E. Boisvert Biddeford, Maine
Jacqueline Anne Magazu Burlington, Mass.
10 John F. Maguire, Jr. Saginaw, Mich.
Pamela Biel Westwood, Mass.
10 Nicholas Dickson Reppucci Hollywood, Fla.
Christine Marlow Onufrock Cambridge, Mass.
12 Thomas Francis Curran Sudbury, Mass.
Paula Rae Ladd Sudbury, Mass.
15 Lee A. Spector New York, N.Y.
Susan Jane Nelson Needham, Mass.
15 Peter Thomas Nulty Belle Mead, N.J.
Judith Arlene Knight Hudson, Mass.
23 Mark William Lupien Sudbury, Mass.
Marie Frances DeStefano Revere, Mass.
23 Peter A. Podgurski Sudbury, Mass.
Linda Graham Brighton, Mass.
23 Joseph John Damigella III Holliston, Mass.
Beverly Jean Klein Sherborn, Mass.
23 Robert Durbin Norton Brooklyn, N.Y.
Wendy Moskow Newton, Mass.
28 Stanley Ellis Hand Framingham, Mass.
Janet (Hartwell) Hand Sudbury, Mass.
30 Paul Casey Natick, Mass.
Jacquelyn Nelson Framingham, Mass.

- 30 Albert Eugene Abel Lynnfield, Mass.
Connie Maria Newkirk Lynnfield, Mass.

OCTOBER 1967

- 7 John J. Astbury Framingham, Mass.
Storme I. Cooper Sudbury, Mass.
7 David Dennis Dunning Wayland, Mass.
Delores Eliza Kerwin Sudbury, Mass.
8 Charles F. Lefebvre Marlboro, Mass.
Elizabeth C. Hill Sudbury, Mass.
8 Elbert Earl Cooper Houston, Texas
Noreen Marie Phaneuf Hudson, Mass.
14 Kenneth James Barnes Natick, Mass.
Brenda Eliza Rufo Needham, Mass.
21 David Penrose Barneby Liskeard, Cornwall, G.B.
Pamela Upham Ferris Weston, Mass.
21 Peter MacKay Perrin Weston, Mass.
Linda Jane Howe Weston, Mass.
22 Steven Dine Frades Newton, Mass.
Sandra Small Newton, Mass.
22 Charles W. Tucker Drexel Hill, Pa.
Lael Montgomery Framingham, Mass.
22 William Frederick Schuhle Sudbury, Mass.
Marcia Jane Beaubien Turners Falls, Mass.
27 Richard H. Bergman Sudbury, Mass.
Barbara A. Henderson Milton, Mass.
28 Richard Henry Unverzagt Summit, N.J.
Elizabeth Carter Johnson Sudbury, Mass.
28 Robert Dale Householder Baltimore, Md.
Judith Anne Connolly Sudbury, Mass.

NOVEMBER 1967

- 11 James Daniel O'Brien Norwood, Mass.
Linda Esther Brown Sudbury, Mass.
11 Charles D. Dunkle Sudbury, Mass.
Elaine Schaffner Sudbury, Mass.
11 Gerald P. Desmarais Boston, Mass.
Susan G. Rust Framingham, Mass.
11 Joseph Michael Martino Marlboro, Mass.
Ann Elizabeth Fry Sudbury, Mass.
19 Robert C. Keeman Sudbury, Mass.
Kathleen R. McQuade Sudbury, Mass.
23 Robert E. Hartwell Chelmsford, Mass.
Margaret M. Brunton Wellesley, Mass.
25 William Kenneth Moran, Jr. Ashland, Mass.
Patricia Ann O'Brien Framingham, Mass.
25 Ralph Frederick McElroy, Jr. Scituate, R.I.
Martha Scott Spearen Portsmouth R.I.
25 Willard J. Marshall, Jr. Winthrop, Mass.
Carol Grella Newton, Mass.
25 Joseph A. Breault Sudbury, Mass.
Kathleen L. English Scarborough, Ont. Can.
25 Alexander C. Nagle III Westhampton, Mass.
Mary Neupert Greene Sudbury, Mass.
25 J. Michael Archer Lynnfield, Mass.
Alexandra F. Clair Winchester, Mass.
30 R. David Uhlendorf, Jr. Framingham, Mass.
Penelope Thrush Framingham, Mass.

DECEMBER 1967

- 1 H. John Wilson Sudbury, Mass.
Loretta Janet Pellegrino Newton, Mass.
8 Robert E. Richards Worcester, Mass.
Elizabeth (Taylor) Crierie Worcester, Mass.
15 Douglas Richard Schultze Sudbury, Mass.
Diane Aleta Dunsford Sudbury, Mass.
16 Carl D. Gainer Sudbury, Mass.
Janet F. Whalen Lincoln, Mass.
16 Gary B. Hendron Framingham, Mass.
Joyce L. Nye Framingham, Mass.

16	George Macy Bernard	Newton, Mass.
	Eileen Ann Knowlton	Provincetown, Mass.
16	Stephen Henry Franks	Waltham, Mass.
	Karen Elaine Fritz	Wayland, Mass.
17	Warren Frederick Davis, Jr.	Concord, Mass.
	Frances Hoagland	Sudbury, Mass.
22	Marshall J. Spaan, Jr.	Sudbury, Mass.
	Candace R. Crowell	Sudbury, Mass.
22	Dwight Foster Rodgers	Norwalk, Conn.
	Laurie Trees	Sudbury, Mass.
23	Jack Eugene Moyer	Findlay, Ohio
	Elizabeth Ann Row	Long Valley, N.J.
27	Thomas W. Hughes, Jr.	Brookline, Mass.
	Josephine A. Conte	Boston, Mass.
27	Richard Paul Michael	Bethlehem, Pa.
	Susan Barron Beal	Westwood, Mass.
28	G. Sterling Grumman	Boston, Mass.
	Jeune T. Milliken	Denver, Colo.
30	Stephen L. Roberts	Denver, Colo.
	Nancy A. Palise	Denver, Colo.
30	Curtis Bernarr Brushaber	Owego, N.Y.
	Mary Jean Azadian	Endwell, N.Y.

Deaths

	YR.	MO.	DAY
DECEMBER 1, 1966			
Bernard J. Cabral	32	2	27
JANUARY 1967			
13 Kelton B. Wagner	67	11	--
24 Alice Russell Whiting	73	5	15
FEBRUARY 1967			
9 Lawrence Starr	36	--	--
14 Francis Chandler Newton	73	7	14
MARCH 1967			
9 Marion E. (Maloney) Brothers	72	6	7
19 Edward J. Halloran	93	10	3
23 Margaret (Gallagher) McMahon	76	--	--
23 George Buxton	88	--	--
APRIL 1967			
2 Daniel J. Devlin (alias Devilly)	72	1	28
14 Debra L. Stearns	11	--	25
14 Ethel J. Nelson (Bell)	76	6	2
15 George F. Gundersen	68	4	1
23 Beulah M. Wagner (Warner)	73	2	23
23 Joseph Paolini	76	4	25
24 Walter Doucette	70	--	--
27 Carol A. (Miller) Frazier	22	5	--
MAY 1967			
2 Agnes P. Matthews	85	9	28
21 Adele King (Olsen)	44	11	29
22 Josephine Rankin	77	1	5
22 Gertrude (Hession) Madden	73	9	23
25 L. Alberta Cobleigh	89	--	2
31 Ida L. Moore	63	10	25
31 Gladys D. Haynes (Atkinson)	79	7	8
JUNE 1967			
4 Vincent Mercuri a/k/a/ Mercurio	66	--	5
9 William James Conroy	67	--	16
10 Lilian Brown Gilman	79	1	--
29 Peter Bruce Day	--	--	1
JULY 1967			

12	Phyllis Gertrude (Fell)	87	--	21
	Dearington			
14	Ivan G. Hitchcock	42	--	13
27	Louis T. Brule	84	3	24
28	Janice H. MacDonald	28	6	10

AUGUST 1967

4	Mary Ann (Ryan) Boyd	54	1	25
12	Mary Jane Johnson	20	3	14
17	Beth A. Malerbi	--	7	2
22	Mildred (Keene) Look	71	7	18
23	Stella (Narankevitch) Sabanski	74	5	9
25	Randell M. Adkins	28	6	28
30	Adam J. Podgurski	49	11	5
31	Keith Thane	9	11	8

SEPTEMBER 1967

12	Carl Arvid Nelson	77	--	--
15	Linda Ridgeway	15	5	14
16	Christopher Dakin Campbell	--	--	14
16	Janet V. (Kelley) Kirkpatrick	86	6	26
17	Henry Cavooto	73	4	7

OCTOBER 1967

11	Otto C. Schroeder	87	6	25
12	Elmira L. Parmenter (Dubuque)	81	7	23
12	Alma M. Benz (Buchmann)	73	--	--
20	Vincenzo (James) Farina	66	1	19
28	Lillian Augusta (Evans) Phelps	83	8	14

NOVEMBER 1967

4	Jessie L. (Kennedy) Cox	86	9	21
9	Leslie A. Fish	--	4	2
12	Agdalina M. (Ekberg) Nettelblatt	89	11	11
21	William F. Ballentine	78	2	17

DECEMBER 1967

3	Esther (Akesson) Branzetti	73	3	15
7	Joanne Louise Morth (Griffin)	37	--	6
14	Jane E. (Teevan) Quinn	67	--	--
24	Maude E. (Moore) Clark	86	5	4
27	James C. White	38	10	9

Juror List

Jean R. Adams, 57 Marlboro Road, H-Secretary
Howard N. Allen, 237 North Road, Engineer
Ira R. Amesbury, 204 Old Lancaster Road, Tech. Artist
*William G. Andrew, Jr., 110 Pokonoket Ave., Engineer
Stanley C. Andrukonis, 162 Pratt's Mill Road, Engineer
Concetta R. Arciero, 257 Mossman Road, Housewife
Robert E. Badger, 47 Cedar Creek Road, Salesman
*David A. Bagley, 21 Stubtoe Lane, Accountant
*Marian P. C. Baldwin, 8 Stone Road, H-Security
*Carl B. Becker, 78 Old Coach Road, Pricing Mgr.
*Richard O. Bell, 24 Austin Road, Physicist
Roger H. Bender, 10 Pine Street, Mathematician
*Ronald L. Blecher, 30 Cedar Creek Road, Mathematician
*Miriam L. Boardman, 82 Butler Road, Employment Agent
Jean A. Bodemer, 247 Hudson Road, Housewife
Russell J. Boles, 239 Raymond Road, Pres. Dairy Store
*Romeo J. Borromeo, 18 Woodland Road, Retired
Nancy H. Bowry, 379 Concord Road, Housewife
Jeanetta Bradbury, 289 Hudson Road, H-Secretary
Mary M. Bradley, 19 Candy Hill Road, Housewife
Eugene A. Brier, 33 Summer Street, Machinist
Richard W. Buckley, 16 DeMarco Road, Artist
Roy E. Byington, 6 Stubtoe Lane, Engineer
Rinaldo Caso, 30 Puffer Lane, Rubber Wk. Insp.
James W. Cauger, Jr., 53 Patricia Road, Sales Engineer
*Arthur J. Cavanaugh, 12 Christopher Lane, Engr. Designer

Louise Cavicchio, 118 Codjer Lane, Housewife
 John F. Cheney, 177 Union Avenue, Electronic Engr.
 Luther M. Child, Jr., 93 Pokonoket Avenue, Manager
 Frederic J. Christiansen, 115 Willis Road, Engineer
 Vernon S. Clark, 6 Stockfarm Road, Spray Painter
 Joseph G. Clementi, 18 Poplar Street, Commercial Artist
 Blanche Cloutier, 17 Hickory Road, Electronic Lab.
 Robert E. Cooper, 23 Hickory Road, Engineer
 Edward W. Coughlin, 261 Hudson Road, Machinist
 Ellery W. Cox, 50 Oakwood Avenue, Technician
 John B. Curtis, 132 Morse Road, Methods Mgt. Engr.
 Richard T. Cutler, 141 Landham Road, Salesman
 Webster Cutting, Jr., 354 Maynard Road, Farmer
 Eleanor A. Darby, 21 Crystal Lake Drive, Housewife
 Reginald C. Day, 20 Old Orchard Road, Driver
 John F. Deneault, 257 Hudson Road, Machinist
 Wilfred A. Deslauriers, 33 Blackmer Road, Machinist
 *Stephen J. Donnellan, 79 Butler Road, Elect. Engr.
 Peter T. Dumaine, 586 Peakham Road, Bank Manager
 William T. Durfee, Jr., 446 Peakham Road, Art Director
 Carlton W. Ellms, Jr., 295 Boston Post Rd., Self-employed
 *George E. Fales, Sr., 42 Great Lake Drive, Maintenance
 *Rodney C. Farnham, 14 Beechwood Avenue, Insurance
 Phyllis Fiandaca, 11 Great Lake Drive, Housewife
 Robert G. Fitzgibbons, 12 Drum Lane, Engineer
 Alice W. Foster, 203 Marlboro Road, Housewife
 Marie Franco, 21 Pinewood Avenue, Secretary
 Albert Freimont, 315 Maynard Road, Machinist
 George H. Gallagher, 10 July Road, Plumber
 Frank S. Gardner, 18 Candy Hill Lane, Metallurgist
 Louis M. Giannetti, 798 Concord Road, Truck Driver
 James R. Gose, 17 West Street, Supervisor
 James F. Greenawalt, 295 Concord Road, Manager
 Henry Greenblatt, 499 Dutton Road, Admin. Asst.
 Royce P. Greenwood, 50 Willis Lake Drive, Machinist
 *Noel E. Greiner, 35 Codjer Lane, Ind. Engr.
 *Frank H. Grinnell, 32 Massasoit Avenue, Insurance
 *Warren S. Hall, 16 October Road, Electrician
 Marion E. Hansen, 28 Beechwood Avenue, H.-P.O. Clerk
 Arthur F. Hatfield, 10 Wilson Road, Auditor
 Samuel W. Hathaway, 48 Colonial Road, Engineer
 George W. Hauser, 26 Codjer Lane, Asst. Vice-Pres.
 Agnes A. Hawes, 27 Highland Avenue, H-Florist
 Royal E. Haynes, Jr., 276 Old Sudbury Road, Banker
 Michael Hriniak, 173 Horse Pond Road, Serv. R.
 Robert A. Irvin, 370 Old Lancaster Road, Marketing Mgr.
 George S. Jackson, 15 Patricia Road, Broker
 J. Eric Johnson, 189 Landham Road, Laborer
 Robert A. Jones, 531 Peakham Road, Technician
 Richard R. Keefe, 199 Concord Road, Personnel Mgr.
 Frank J. Londres, 36 Country Village Lane, Engineer
 Bruce R. MacGilvra, 19 Colonial Road, Pilot
 Norman Mackinnon, 58 Old Lancaster Road, Elec. Engr.
 *Russell A. MacLeod, 28 Victoria Road, Plumber
 *Burt B. Mader, 25 Concord Road, Superintendent
 William W. Mann, 46 Windmill Drive, Accountant
 Priscilla A. Marchese, 27 Pelham Island Road, Housewife
 Anthony A. Mastrototaro, 10 Willis Lake Dr., U.S.P.O. Car.
 Robert P. McCaw, Jr., 248 Concord Road, Reporter
 George McQuiston, 22 Briar Patch Lane, Engineer
 George H. Meister, 111 Willard Grant Road, Proprietor
 Fred F. Mercier, 18 Autumn Street, Mechanic
 Arthur G. Miller, 15 Colonial Road, Elec. Engineer
 Manuel D. Moniz, 14 Crystal Lake Drive, Milkman
 John R. Moore, 272 Concord Road, Engineer
 William A. Morgan, Jr., 71 Colonial Road, Elec. Engr.
 Clarence Morse, 35 Birchwood Avenue, Technician
 *John P. Nixon, Jr., 10 Uplook Drive, Insurance
 John A. O'Shea, 57 Longfellow Street, Sales
 *Vincent E. O'Sullivan, 28 Woodland Road, Adv. Mgr.

*Paul H. Owen, 10 Kendall Road, Engineer
 Norman E. Patterson, 490 Concord Road, Sexton
 Evelyn E. B. Peacock, 37 Allan Avenue, Housewife
 Martha E. Perry, 145 Horse Pond Road, H-Secretary
 Arnold Petroph, 48 Cedar Creek Road, Electronic Engr.
 *Douglas T. Pitman, 10 Lynne Road, Physicist
 Daniel N. Place, 93 Powers Road, Bulldozer Oper.
 Joseph Pionko, 69 Puritan Lane, Chem. Engr.
 Laura Eini Poikonen, 35 Powers Road, Public Relations
 Dorothy W. Poole, 111 Old Lancaster Rd., Insurance Agent
 Walter Prokowiew, 18 Allen Place, Electronics Engr.
 Martha A. Reed, 39 Candy Hill Lane, Housewife
 *August M. Reid, 8 Dawson Drive, Engineer
 John W. Renwick, 168 Horse Pond Road, Factory Owner
 H. Ronald Riggert, 58 Robbins Road, Engineer
 Joseph A. Rozelle, 21 Country Village Lane, Sales Engr.
 William W. Rudolph, 209 Plympton Road, Gen. Mgr.
 Theresa Russello, 61 Butler Road, H-Assembler
 *Nathan B. Saltzburg, 62 Wake Robin Road, Chemical Engr.
 Elizabeth W. Schuhle, 11 Blackmer Road, Housewife
 Sydney B. Seif, Jr., 74 Hickory Road, Management
 Richard N. Sewell, 10 Washbrook Road, Mech. Engr.
 Richard P. Shapleigh, 11 Grindstone Lane, Salesman
 Sarah F. Shepard, 343 Maynard Road, Housewife
 *Dorothy E. Spaniak, 15 Indian Ridge Road, H-Secretary
 Lynn D. B. Spencer, 18 Concord Road, Custodian
 William C. Spiller, 34 Butler Road, Manager
 Russell C. Stacy, 259 Landham Road, Mechanical Engr.
 Arthur G. Stansel, 65 Colonial Road, Mech. Engr.
 *Donald H. Stearns, 47 Lakewood Drive, Metal Work
 Thomas C. Strain, 30 Lynne Road, Tex. Engr.
 Robert W. Sweeney, 16 Oakwood Avenue, Advertise
 *Carolyn Tamburello, 35 Drum Lane, Housewife
 Joseph S. Tebeau, 284 Mossman Road, Salesman
 Glenn A. Tessmer, 66 Colonial Road, Airline Pilot
 Henry A. Thurlow, 218 Old Sudbury Road, Statistician
 James F. Upton, 73 Blackmer Road, Elec. Engr.
 *Anthony P. Urgotis, 79 Woodside Road, Sales Rep.
 Corinne Wagner, 42 Willis Lake Drive, Housewife
 Grace Godwin Way, 39 Candy Hill Road, H-Artist
 Ivan W. Wentworth, 380 North Road, Contractor
 Donald B. Willard, 18 Evergreen Road, Newspaper Editor
 Leon A. Williams, Jr., 19 Summer St., Computer Progr.
 John G. Wilson, 204 Horse Pond Road, Carpenter
 *Fred S. Wilson, Jr., 284 Mossman Road, Maint. Foreman
 Hugh J. Worthen, 210 Willis Road, Sales-Engr.
 James A. Young, 36 Blackmer Road, Draftsman

*Jurors drawn for duty during 1966-1967.

Annual Town Election March 6, 1967

The Town Election was held at the Town Hall with the polls open from 7:00 A.M. to 8:00 P.M. There were 2396 votes cast including 40 absentee ballots. Twelve voting machines were used and the results were announced by Warden Mary Ellen Gale at 9:30 P.M. as follows:

Moderator, for One Year	
John C. Powers	1864
Blanks	532
Selectman, for Three Years	
John E. Taft	1639
Edward H. Hill	650
Blanks	107

Assessor, for Three Years	
J. Leo Quinn	1418
Abel Cutting	929
Blanks	49
Board of Public Welfare, for Three Years	
Roland R. Cutler	1986
Blanks	410
Constable, for Three Years	
Francis E. White	1938
Blanks	458
Goodnow Library Committee, for Three Years, Vote for Two	
Virginia L. Howard	1862
Mary M. Bradley	1647
Blanks	1283
Goodnow Library Committee, for One Year (To fill vacancy)	
Margaret F. McQueen	1895
Blanks	501
Board of Health, for Three Years	
John B. Perry	1902
Blanks	494
Planning Board, for Five Years	
Richard F. Brooks	1051
Frank H. Grinnell	721
Paul H. McNally	478
Blanks	146
Planning Board, for One Year (To fill vacancy)	
Richard H. Davison	1204
Richard E. Duggan	567
Melvin E. Hodgkins	338
Blanks	287
Sudbury School Committee, for Three Years, Vote for Two	
Ernest C. Bauder	1056
Jean Benson	269
Gladys O. Duncan	638
Bernard J. Hennessy	95
Robert H. Kelley	272
George F. MacKenzie	1205
Betsey M. Powers	986
Blanks	271
Lincoln-Sudbury Regional District School Committee, for Three Years	
Richard F. Clippinger	1357
Lawrence H. Homan	859
Blanks	180
Board of Park and Recreation Commissioners, for Three Years, Vote for Two	
Amelia E. Barnicle	1795
Edward P. Rawson	1803
Blanks	1194
Board of Park and Recreation Commissioners, for One Year (To fill vacancy)	
Ralph B. Truesdale	1861
Blanks	535
Highway Commission, for Three Years, Vote for Two	
Philip G. Felleman	966

Michael Hrinak	600
John C. Lambert	930
Ernest R. Schofield	1053
Henry I. Smith	902
Blanks	341

A True Record, Attest:

Lawrence B. Tighe
Town Clerk

Finance Committee Report

In 1967, Sudbury is again faced with increased financial needs. The sum of the requests by the Town's boards and committees will greatly exceed the increase in revenue resulting from expansion in the taxable property base and increases in state and federal aid.

As a result of rapid growth in school population and the commitment to high educational standards the Town is in the position of spending a major portion of its funds on schools. Table I shows the relative position of Sudbury with respect to school costs.

TABLE I.

PER PUPIL COSTS EXCLUDING TRANSPORTATION AND CONSTRUCTION*

	Elementary	High School
Nation	\$ 435	\$ 566
New England	471	612
Sudbury	585	850

*School Management, January 1967

As with all communities, the Town of Sudbury has a grade one-through-twelve school system. The elementary and junior high schools (grades one through eight) are administered by the Sudbury School Committee, and the high school (grades nine through twelve) is administered by the Lincoln-Sudbury Regional High School Committee.

Costs in both segments of our school system continue to rise rapidly despite the comparatively high levels of spending already achieved.

The reasons for this continuing high rate of increase are many and complex. In large part, it may be traced directly to policies established and administrative procedures followed by the respective School Committees.

As the Town's needs grow more critical in areas of protection, social development, youth facilities and recreation, the high rate of increase in educational costs must be viewed in the light of its other responsibilities.

In spite of Sudbury's high dollar commitment to the education of its children, a deeper analysis of the use of these funds for specific educational activities produces some disturbing comparisons, as follows:

TABLE II.

TOTAL COSTS PER PUPIL, TEACHING COSTS PER PUPIL AND THEIR RELATIONSHIP - 1965 GRADES 1 - 12

School System	Total \$ Cost per pupil	Teaching Costs \$ per pupil	% of Total Costs spent for non-teaching
Arlington	\$ 505	\$ 315	38%
Bedford	596	366	38
Brookline	721	439	39
Burlington	430	268	38
Concord	726	407	44
Frammingham	589	375	36
Lexington	730	402	45
Lincoln	869	420	52
Natick	475	307	36
Needham	538	323	40
Newton	650	366	44
Wayland	617	382	38

Weston	749	430	43
SUDBURY	701	347	51
Mass. State			
Average	480	282	41

Sudbury and Lincoln appear to be unique within this diverse grouping which includes several of the reputedly "best" systems in the State. The comparisons become even more dramatic in selected sub-areas. In our neighboring community of Framingham, total costs per student are \$112 less per pupil than in Sudbury, while Framingham's expenditures for teaching is \$28 per pupil higher. Additional anomalies are seen evidenced by the following:

Guidance: Sudbury's cost per pupil is 2-1/2 times the State average of \$8.54.
Administration: Sudbury's cost per pupil is 2-1/4 times the State average of \$11.26.
Other Professional Staff (not classroom teachers): Sudbury has twice as many "Other Professional Staff" per pupil as the average system.
Pupil-Teacher Ratio: Sudbury: One teacher for every 18.9 pupils
State: One teacher for every 23.8 pupils

Spending for "Instruction" as a % of total spending: Sudbury: Spent for Instruction . . 66%
Selected Diverse Systems: Spent for Instruction . . 76%

Cost of Principals in \$ per pupil: Sudbury: \$40.35 per pupil
State Average: \$28.55 per pupil
These and similar factors appear among the chief problems contributing to our rapidly rising costs and unmeasurable educational benefits.

There is no question as to the interest and desire of Sudbury's citizens to support the finest possible educational system. There should be no question as to the necessity for our School Committees and Administrations to apply themselves to the development of considerably more efficient methods for the management of finances and utilization of plant.

Early attention should be given to the definition and correction of the problems identified in the analyses.

The Finance Committee is not only concerned with value received, but also with the long range fiscal impact of proposals involving major expenditures of the Town's

BUDGET SECTION	Appropriated 1966	Appropriation Charges 1966	Requested 1967	Recommended 1967
A-Schools				
I. Sudbury Public	1,545,575.00	1,538,852.05	1,672,500.00	1,637,500.00
II. Regional	789,521.21	789,521.21	871,653.23	871,653.23
B-Debt Services	399,137.00	399,136.50	395,472.50	395,472.50
C-Protection of Persons and Property	297,933.50	289,390.14	329,110.00	332,332.00
D-Highway Commission	206,428.00	174,165.94	237,960.00	229,960.00
E-General Government	158,816.00	148,755.96	176,350.00	166,520.00
F-Public Welfare & Assistance	33,400.00	32,581.85	73,199.60	73,199.60
G-Library	32,169.04	32,164.76	44,202.50	34,911.50
H-Health & Sanitation	23,460.00	21,897.96	29,594.00	22,994.00
I-Parks & Recreation	21,660.00	21,365.07	36,138.00	30,243.00
J-Veterans' Services	5,600.00	5,491.95	5,650.00	5,650.00
K-Unclassified	65,759.00	62,037.98	65,395.00	72,037.00
and Reserve Fund	40,000.00	39,331.12	50,000.00	40,000.00
Sub-total	3,619,458.75	3,554,692.49	3,987,224.83	3,912,472.83
Statutory Assessment (est.)	96,910.00	96,910.00	140,200.00	140,200.00
Sub-total	3,716,368.75	3,651,602.49	4,127,424.83	4,052,672.83
Special Articles Recommended				141,600.00
Overlay Reserve (estimate)				95,000.00
Total				4,289,272.83
Less available funds to be applied				- 88,679.31
Less estimated receipts from state aid, income tax motor vehicle excise, school construction, etc.				- 998,855.00
TOTAL to be raised by taxation				3,201,736.52

funds. In order to minimize the inevitable annual increase in the tax rate, the committee has followed a policy of trying to hold the line and of recommending only items of urgent necessity. Our tax rate increases have been minimized by the following actions in past years:

1. Many Town services, Libraries, Parks and Recreation, etc., have been reduced to a minimal amount and some do not exist at all.
2. The tax base has been increased by all possible means.
3. Over the past few years the accumulation of Federal aid funds has been minimized. The one-time application of two years of Federal aid will help to reduce the Regional High School budget this year.
4. The sales tax brought only \$70,000 into Sudbury last year.
5. Cash reserves have been reduced to a minimal amount, as have been uncollected taxes.

The committee is concerned that the limit of these maneuvers to hold the tax rate has been reached. After this year, no new source of revenue is in sight. Accordingly, the full impact of school action will fall on the real estate tax. The opinion of the committee is that sufficient money is spent on the school system to have it be one of the best in the state; if the system is not one of the best, then we do not believe that additional application of funds will solve the problem.

In its review of budget and warrant articles, the Finance Committee has met with each Town board and committee to review requirements and to assess the total cost of existing and proposed programs. The committee has attempted, through the use of surveys, analyses and research, to gather sufficient information to produce a balanced recommendation to the Town.

As in prior years, the report of the Finance Committee is inserted after each general budgetary category or article. We wish to emphasize that our comments and reports are made as of the date of this report. We shall continue our consideration of all articles between now and Town Meeting and shall report any change in our position at the meeting.

Listed below is a summary of the budget and the recommendations made by this committee. As you review this budget bear in mind that each \$28,000 spent represents \$1.00 on the tax rate.

The schedule on the preceding page is based upon the Finance Committee's recommendation. With an assumed increase in valuation of \$1,500,000, the resulting tax increase will be \$6.00. This assumes that the Town will concur with the recommendation of applying \$88,679.31 from available free cash.

The Finance Committee appreciates the cooperation of all Town Boards, Committees and Departments in the review of all budgets and warrant articles.

The Finance Committee would like to compliment the Selectmen for instituting the Town Fathers' Forum to increase communication between the officials of the Town; also, for forming a Town Needs Committee whose function is to provide the communication and coordination required for long range planning. As a result, it is hoped that combined efforts of all Boards, Committees and citizens can be brought to bear on the Town's problems.

Respectfully submitted,

Finance Committee

Albert G. Berberian	Robert M. Kitchin
Daniel D. Carter	George F. MacKenzie
Harold A. Colpitts	Hammond G. Reece
Alfred C. Cron, Chairman	John L. Velie
James L. Devoll	

TRANSFERS FROM RESERVE FUND - 1966

During 1966, the Finance Committee approved the following requests for transfer of funds from the Reserve Fund:

C-PROTECTION OF PERSONS & PROPERTY		<u>\$19,107.62</u>
Building Inspector - Expenses	\$ 200.00	
Fire Department - Salaries	430.82	
Expenses	500.00	
Plumbing & Gas Insp. - Salary	500.00	
Police Department - Paid		
Details	16,803.48	
Expenses	673.32	
D-HIGHWAY COMMISSION		<u>6,715.49</u>
Salaries - Tree & Cemetery		
Foreman	197.46	
Clerical	225.00	
Snow & Ice Removal	6,293.03	
E-GENERAL GOVERNMENT		<u>3,566.70</u>
Executive Secretary - Salary	19.11	
Law - Other Legal Expense	1,000.00	
Planning Board - Expenses	500.00	
School Needs Committee -		
Expenses	85.00	
Tax Collector - Travel		
Expense	100.00	
Town Clerk - Expenses	200.00	
Town Hall - Clerical Salaries	772.83	
Office Supplies	500.00	
Telephone Account	339.76	
Treasurer - Travel Expense	50.00	
F-PUBLIC WELFARE & ASSISTANCE		<u>7,000.00</u>
Aid to Dependent Children	2,000.00	
Medical Assistance to Aged	5,000.00	
G-LIBRARY		<u>812.61</u>
Salaries	312.61	
Expenses	500.00	
H-HEALTH AND SANITATION		<u>1,000.00</u>
Dental Clinic	1,000.00	
I-PARKS AND RECREATION		<u>855.00</u>
Salaries	260.00	
Expenses	595.00	
K-UNCLASSIFIED		<u>273.70</u>
Town Report	273.70	
TOTAL AMOUNT TRANSFERRED		<u>\$39,331.12</u>



FINANCE COMMITTEE members acted as watchdogs over the town budget, recommended action or inaction on town meeting matters and held public hearings when necessary. Left to right are Jim Devoll, Secretary Joan Colpitts, Hammond Reed, Chairman Al Cron, Harry Colpitts, Bill Parsball and John Velie. Missing from the picture were Fin Com members Al Berberian, Dan Carter and Don Meltzer.

Proceedings of the Annual Town Meeting March 13, 1967

The citizens were called to attention by the entrance of the Sudbury Ancient Fife and Drum Corps led to the platform by their color guard. After several appropriate selections, the Moderator called the meeting to order at 8:00 P.M. He stated that there was a quorum present and that the amount of "Free Cash" was \$203,995.37.

VOTED: TO DISPENSE WITH THE READING OF THE CALL OF THE MEETING AND RETURN OF SERVICE.

VOTED: TO WAIVE THE READING OF THESE SEPARATE ARTICLES IN THE WARRANT.

VOTED: TO GRANT PERMISSION TO JAMES M. JAGGER, ELLEN DeN. CANNON AND HENRY M. MORGAN, MEMBERS OF THE LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE; ALSO MEMBERS OF THE PRESS AND BERNARD G. CHERAU, TO SIT ON THE FLOOR OF THE MEETING.

UNANIMOUSLY VOTED: TO TAKE UP OUT OF ORDER ARTICLES 1, 2, 3, 4, 6, 7, 11, 12, 13, 15, 21, 22, 23, 33, 40, 47, 55, (Consent Calendar).

UNANIMOUSLY VOTED: IN THE WORDS OF THE MOTIONS AS DISTRIBUTED.

Article 1. To hear the reports of the Town Officers and Committees and act thereon.

UNANIMOUSLY VOTED: (Consent Calendar) THAT THE TOWN RECEIVE FOR FILING THE REPORTS OF THE TOWN OFFICERS AND COMMITTEES, SUBJECT TO CORRECTION OF ERRORS, IF AND WHEN FOUND.

Article 2. To see if the Town will vote to carry forward, from the financial year 1966 to the financial year 1967, the following accounts:

C-25 Police Dept. Cruiser Replacement	\$ 3,287.46
D-11.2 Chap. 90 Construction - 1966	26,059.39

Pass any vote or take any action relative thereto. Submitted by the Town Accountant.

Finance Committee Report: The Finance Committee recommends these funds be carried forward to provide funds for projects started in 1966.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE.

Article 3. To see if the Town will vote to close out the balances of previous Special Articles in accordance with the following schedule:

Article 12, ATM 1966, Wood Chipper, bal. \$150.00
 Article 50, ATM 1966, Valuation List, bal. \$1,226.32
 and return these monies to Excess and Deficiency.
 Pass any vote or take any action relative thereto.
 Submitted by the Town Accountant.

Finance Committee Report: The Finance Committee recommends the return of these monies to the Excess and Deficiency Account as the projects are now completed.

UNANIMOUSLY VOTED: (Consent Calendar) THAT THE BALANCES OF PREVIOUS SPECIAL ARTICLES BE CLOSED OUT IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: ARTICLE 12, ATM 1966, WOOD CHIPPER, BALANCE \$150.00, AND RETURN THESE MONIES TO THE ROAD MACHINERY FUND; ARTICLE 50, ATM 1966, VALUATION LIST, BALANCE \$1,226.32, AND RETURN THESE MONIES TO EXCESS AND DEFICIENCY.

Article 4. To see if the Town will vote to authorize the Treasurer, with approval of the Selectmen, to borrow money from time to time in Anticipation of the Revenue of the financial year beginning in January 1, 1968, and to issue a note or notes therefor payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 4, Chapter 44, General Laws.

Pass any vote or take any action relative thereto.
 Submitted by the Treasurer.

Finance Committee Report: This article follows a usual procedure and allows for the interim financing of Town affairs between the first of the year and the collection of funds due from tax levy.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE.

Article 5. To see if the Town will vote to amend Article XI of the By-laws of the Town (Personnel Administration Plan) by changing, in its entirety, the second paragraph in Section 7. INCIDENTAL BENEFITS (2) Sick Leave, to read as follows:

Upon the recommendation of such an employee's department head, supported by such medical evidence as it may require, the Personnel Board may grant the employee additional sick leave with pay in any twelve month period that begins with the anniversary date of his employment in accordance with the following schedule:

Completed Years of Full Time Continuous Employment	Maximum Additional Paid Sick Leave
1 thru 4 years	25 days
5 thru 9 years	50 days
10 thru 14 years	75 days
15 years and over	100 days

An employee granted additional paid sick leave of two (2) weeks or more shall, prior to returning to work, submit to the department head and the Personnel Board satisfactory medical evidence of good health. If an employee is on sick leave on his anniversary date of employment he will not be granted additional sick leave beyond the maximum for the previous period until he has returned to work and completed ten (10) weeks full time employment.

And by changing, in its entirety, sub-section (3) Vacation, in Section 7. INCIDENTAL benefits, to read as follows:

A permanent full-time employee shall be entitled to paid vacation during each calendar year of employment in accordance with the following schedule:

First Year of Employment	Paid Vacation Entitlement
Date of Employment	
January or February	2 weeks
March thru July	1 week

August thru December

None

After the first year of employment, vacation entitlement shall be based on the years of continuous service completed during that calendar year as follows:

Calendar Years of Continuous Service	Calendar Year Paid Vacation Entitlement
1 thru 9 years	2 weeks
10 thru 19 years	3 weeks
20th year and over	4 weeks

Vacation entitlement may not be carried forward from one calendar year to the next. Leave granted for temporary military service may not be charged against an employee's vacation without his consent.

And by adding a new sub-section (6) to Section 7. INCIDENTAL Benefits to read as follows:

(6) Bereavement Time. An employee may be granted, by his department head, up to three (3) days excused absence with pay to handle personal matters related to the death of a close member of the employee's family, including his spouse, child and parent, brother, sister or grandparent of either spouse.

Pass any vote or take any action relative thereto.
 Submitted by the Personnel Board.

Finance Committee Report: This article is included in the warrant to bring Sudbury's payroll benefits in line with those offered by comparable communities. In discussions with the Personnel Board, it was stated that a survey of comparable benefits had been conducted. The Finance Committee has not had an opportunity to review this data. It appears that these changes are quite liberal and should place Sudbury's benefits program in a highly competitive position.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 6. To see if the Town will vote to amend Article XI of the By-laws of the Town (Personnel Administration Plan) by:

Adding the position Secretary to the Annually Rated Salary Schedule, Group 4; and

Adding the position Librarian's Assistant, Part time, to the Hourly Rated Schedule, Group D.

Pass any vote or take any action relative thereto.
 Submitted by the Personnel Board.

Finance Committee Report: This article provides for inclusion in the Personnel Salary Schedule of two established operating positions at proper rates. The position of Secretary formalizes a position in the central office operations, and the position Librarian's assistant classifies an existing staffing procedure in the Town Library.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE (Consent Calendar)

Article 7. To see if the Town will vote to amend Article XI of the By-laws of the Town (Personnel Administration Plan) by deleting the third paragraph of Section 11, Amendments, and substituting therefor a new third paragraph to read as follows:

Amendments to the Classification Plan and to the Salary Plan voted at an Annual Town Meeting shall be effective as of April first of the year in which voted; provided, however, that those amendments which confirm a tentative or temporary classification or salary change as ordered by the Personnel Board under Section 8 shall be effective immediately upon adjournment of the Annual Town Meeting.

Pass any vote or take any action relative thereto.
 Submitted by the Board of Selectmen and Personnel Board.

Finance Committee Report: This article confirms a procedure previously voted and covers a potential loophole by assuring continuation of wage and salary levels for those employees receiving authorized increases during the year.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE (Consent Calendar)

Article 8. To see if the Town will vote to amend the Agreement between the Towns of Lincoln and Sudbury with respect to the Formation of a Regional School District by deleting paragraph (5) of Section 5 of said agreement in its entirety and substituting therefor the following new paragraph:

"(f) Apportionment of State and Federal Aid.

Effective the fiscal year commencing January 1, 1967, any Federal, State, or other aids or grants received by the District shall be credited by the District to the construction cost account or the operating expense account, as appropriate, and the construction costs and operating expenses to be apportioned to the member towns under Sections 5 (b), 5 (c), and 9 hereof shall be the net costs after the application of such aids or grants."

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

Finance Committee Report: One of the areas of question has been the apportionment of state and federal aid credited to the region. In the past inequities have existed in this area and still do in other areas. This article proposes to partially rectify an inequity in apportionment of these monies. It should be pointed out that Lincoln has already voted, at a special town meeting, in the affirmative. The Finance Committee recommends in favor of this article.

VOTED: IN THE WORDS OF THE ARTICLE. In favor 640, opposed 4.

RESOLUTION VOTED:

WHEREAS: THE TOWN HAS A LEGAL AND MORAL OBLIGATION TO PROVIDE FOR THE EDUCATION OF ITS CHILDREN. AT PRESENT, THIS OBLIGATION COMPRISES GRADES ONE THROUGH TWELVE.

AND WHEREAS: THE COMMONWEALTH OF MASSACHUSETTS, IN ITS LEGISLATION PROVIDING FOR FINANCIAL ASSISTANCE FOR SCHOOLS, HAS ESPOUSED THE PRINCIPLE WHICH PROVIDES FOR EQUALIZATION OF EDUCATIONAL OPPORTUNITY AND EQUALIZATION OF FINANCIAL BURDEN, AS WELL, IN PURSUANCE OF THIS OBJECTIVE, THE COMMONWEALTH HAS ADOPTED AS A DISTRIBUTION YARDSTICK EQUALIZED VALUATION PER SCHOOLAGE CHILD. APPLYING THIS YARDSTICK TO THE TOWNS OF SUDBURY AND LINCOLN RESULTS IN THE CONCLUSION THAT LINCOLN HAS A FINANCIAL CAPACITY TO SUPPORT THE EDUCATION OF ITS CHILDREN WHICH EXCEEDS THAT OF SUDBURY BY 49.1%.

AND, WHEREAS: THE SUPREME COURT OF THE UNITED STATES HAS DETERMINED AS INEQUITABLE AND ILLEGAL, BODIES-POLITIC IN WHICH REPRESENTATION IS OTHER THAN PROPORTIONAL TO THE CONSTITUENT POPULATION BEING SERVED. THE PRINCIPLE INVOLVED IS APPLICABLE TO THE REGIONAL SCHOOL COMMITTEE WHICH IS COMPOSED OF THREE MEMBERS FROM EACH TOWN, EVEN THOUGH THE POPULATION OF SUDBURY IS 2.44 TIMES THAT OF LINCOLN.

AND, WHEREAS: THE DIVISION OF RESPONSIBILITY FOR THE DETERMINATION OF A TOTAL EDUCATIONAL PROGRAM BETWEEN TWO INDEPENDENT SCHOOL COMMITTEES HAS LED TO COSTLY DUPLICATION OF FACILITIES AND CURRICULUM FOR THE TOWN.

BE IT THEREFORE RESOLVED:

THAT THE 1967 TOWN MEETING VOTE TO INSTRUCT THE SELECTMEN TO APPOINT A STUDY COMMITTEE TO FURTHER EXPLORE THE FOLLOWING QUESTIONS:

1) OPERATING EXPENSE APPORTIONMENT BASED ON RELATIVE ABILITIES TO PAY;

2) REPRESENTATION ON THE REGIONAL SCHOOL COMMITTEE BASED UPON RELATIVE TOWN POPULATIONS AS REFLECTED IN THE MOST RECENT STATE OR NATIONAL CENSUS;

3) THE DESIRABILITY TO COMBINING THE REGIONAL AND LOCAL SCHOOL COMMITTEES TO OBTAIN GREATER COORDINATION AND PLANNING, AND FURTHER TO EXPLORE THE POSSIBLE EFFECT OF COMBINING ONE OR MORE OF THE ELECTED POSITIONS TO PROVIDE FOR COMMON REPRESENTATION ON BOTH COMMITTEES.

BE IT FURTHER RESOLVED: THAT THE TOWN CLERK COMMUNICATE THIS RESOLUTION TO THE SELECTMEN AND FINANCE COMMITTEE OF THE TOWN OF LINCOLN AND THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT.

Article 9. To see if the Town will raise, appropriate, or transfer from available funds the following sums of money for any and all necessary Town purposes for the ensuing year, and to fix the salaries of all elected officials for the year 1967 in accordance with the following schedule.

Pass any vote or take any action relative thereto. Submitted by the Finance Committee.

A-I Schools

Finance Committee Report: The Finance Committee makes the following recommendations:

(a) The Town adopt a "Hold-the-line" attitude with respect to further enrichment of the elementary educational program pending reduction of present heavy debt.

(b) Re-valuate the existing school facilities to obtain maximum use of the space available.

(c) That no further enrichment in the areas of guidance or principals be initiated.

(d) Teacher/student ratios be maintained at their present level or increased slightly to accommodate peaks in student enrollment.

(e) Reduce the amount of the budget request by an estimated amount of \$35,000. The result of such reduction to have an estimated impact of \$101,000. on the budget in 1968.

VOTED THAT THE SUM OF \$1,647,500.00 BE APPROPRIATED UNDER ITEM A-1, SUDBURY PUBLIC SCHOOLS, AFTER APPLICATION OF \$35,000.00 OF FEDERAL AID; AND THAT THE SUM OF \$7,500.00 BE APPROPRIATED FOR EVENING USE OF SCHOOLS.

A-II Regional Assessment

Finance Committee Recommendation: As the regional is a separate municipality and its operating expenses are an assessment on the Town, the Finance Committee recommends in favor of the assessment.

VOTED: THAT THE SUM OF \$871,653.23 BE APPROPRIATED FOR THE SUDBURY PORTION OF THE REGIONAL ASSESSMENT AS SPECIFIED BY THE APPORTIONMENT FOR OPERATING EXPENSES, CONTINGENCY, OUTLAY EQUIPMENT AND DEBT SERVICE.

B Debt Services

	Available 1966	Charges 1966	Requested 1967	Recommended 1967
1. Interest, Temporary Loans	\$ 15,000.00	\$ 25,157.55	\$ 30,000.00	\$ 30,000.00
2. Interest Bonds (Schools)	106,778.00	106,777.50	99,167.50	99,167.50
3. Interest Bonds (Other)	4,359.00	4,359.00	3,305.00	3,305.00
4. Debt Reduction (Schools)	230,000.00	230,000.00	230,000.00	230,000.00
5. Debt Reduction (Other)	43,000.00	43,000.00	33,000.00	33,000.00
	\$399,137.00	\$409,294.05	\$395,472.50	\$395,472.50

Finance Committee Report: These recommendations are in accordance with the schedule of interest and bond retirements. The large increase in the estimate for interest on temporary loans reflects the increase in the rate of interest plus the added frequency of borrowing on tax anticipation notes. At the present time there is an overdraft in the amount of \$10,157.55 in the temporary interest account. Due to the fact that no special town

meeting was held prior to December 31st and that insufficient funds were available, or committed to other needs, from the Reserve Fund, this overdraft is carried forward to the year 1967 and raised by the Assessors in accordance with Chapter 59, Section 23.

VOTED: THAT THE SUM OF \$395,472.50 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION B. DEBT SERVICES.

C Protection of Persons and Property

	Available 1966	Charges 1966	Requested 1967	Recommended 1967
Board of Appeals				
1. Expenses	\$ 250.00	\$ 190.90	\$ 250.00	\$ 250.00
Building Inspector				
2. Salary	1,800.00	750.00	6,500.00	6,500.00
3. Expenses	300.00	253.46	700.00	500.00
Civil Defense				
4. Expenses	400.00	390.01	555.00	555.00
Conservation Comm.				
5. Expenses	625.00	560.58	840.00	565.00
Dog Officer				
6. Salary	887.50	887.50	900.00	900.00
7. Expenses	800.00	667.47	800.00	800.00
Earth Removal Board				
8. Expenses	35.00	- 0 -	35.00	35.00
Fire Department				
9. Salaries	136,930.82	136,930.82	144,000.00	146,897.00
10. Operating Exp.	4,200.00	4,178.56	4,150.00	4,150.00
11. Uniform Allow.	180.00	179.85	800.00	800.00
12. New Equipment	1,755.00	1,740.39	2,235.00	2,235.00
13. Hydrant Rental	14,315.00	14,315.00	15,435.00	15,435.00
Hydrant Rental Supplement -- Transferred to Unclassified				
14. Auto Replacement	- 0 -	- 0 -	2,000.00	2,000.00
Fire Pension -- Transferred to Unclassified				
Fire & Police Alarm System				
15. Radio Maint.	1,300.00	1,296.31	1,320.00	1,320.00
16. Fire Alarm Exten. Plumbing & Gas Insp.	1,100.00	1,099.36	1,100.00	1,100.00
17. Salary - 75% fees	2,000.00	1,873.14	2,000.00	2,000.00
Police Department				
18. Salaries	107,686.00	104,103.40	121,290.00	121,290.00
19. Paid Details	20,303.48	20,303.48	8,000.00	8,000.00
20. Operating Expense	12,453.32	12,453.32	10,200.00	11,000.00
New Equipment	895.00	895.00	- 0 -	- 0 -
21. Uniform Allow.	1,075.00	1,039.72	1,000.00	1,000.00
22. Cruiser Replacement	7,400.00	4,112.54	5,000.00	5,000.00
Sealer of Weights and Measures				
Salary	250.00	250.00	Included number	
Expenses	100.00	26.95	Bldg. Insp.	
	\$317,041.12	\$308,497.76	\$329,110.00	\$332,332.00

Finance Committee Report:

Again in 1967, salaries play an important role in the 11.5% increase in this area of General Government due principally to the addition of one man each to the Fire and Police Departments, but also due in part to salary step increases and the impact of a full year's change in the personnel administration salary plan approved at the 1966 Town Meeting. In an effort to achieve a more logical placement of budget items, the Finance Committee has transferred two items, Hydrant Rental Supplement (C-14, 1966) and Fire Pension (C-16, 1966), to Section K. Unclassified.

C-2 & 3 Building Inspector

Both the Board of Selectmen and the Finance Committee recommend creation of a new full-time position of Building Inspector. The final job description has yet to be written but should include the duties not only of Building and Wiring Inspector but also Sealer of Weights and Measures. Estimated 1967 permit fees paid to the Town should amount to \$5,500.00.

C-9 Fire Department Salaries

The Finance Committee recommends the addition of one Fire Fighter to be employed principally during normal business hours at the Center Station, but also to be available when needed to cover for men out sick or on vacation. The additional cost amounts to \$2,097.00 more than the amount approved by the Selectmen.

C-11 Uniform Allowance

This line item has increased substantially due to the new policy of work clothing allowance amounting to \$34.50 per man. This was done to improve the appearance of the Fire Department and is comparable to the existing policies of other Fire Departments.

C-12 New Equipment

The \$480.00 increase in this line item is mainly due to purchasing a new piece of equipment known as a "K-12 rescue saw." This saw would decrease the time necessary

for forcible entry.

C-13 Hydrant Rental

This year's increase is due to the addition of 32 hydrants over last year, bringing the total number of hydrants to 441, at \$35.00 each.

C-14 Auto Replacement

This item is required every other year for the purchase of a new car for the Fire Chief. Two years ago, the Fire Chief's old car went to the Town Engineering Department. This year that four-year old vehicle will be used as the trade-in for the new car, and the present car used by the Chief will go to the Engineering Department.

C-18 Police Department Salaries

The Finance Committee believes the increased salary expense resulting from the addition of one patrolman is warranted due to the greater responsibilities and work load of this department.

VOTED; THAT THE SUM OF \$332,832. BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION C., PROTECTION OF PERSONS AND PROPERTY, AND THAT THE FIRE CHIEF'S CAR AND POLICE CRUISER REPLACEMENTS UNDER ITEM C-14 AND C-22 SHALL BE SUBJECT TO PUBLIC BIDS; THE TERMS OF SUCH BIDS SHALL REQUIRE, IN EACH INSTANCE, THE POSTING OF EITHER A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$100.00 TO GUARANTEE PERFORMANCE, AND THAT THE PRESENT TOWN ENGINEERING DEPARTMENT CAR AND THE PRESENT POLICE CRUISERS BETRADED IN AGAINST THE PURCHASE PRICE OF THESE ITEMS; AND THAT ANY AMOUNT RECEIVED IN SETTLEMENT OF THE INSURANCE CLAIM FOR CRUISER #6 BE USED TOWARDS THE PURCHASE PRICE OF THE NEW CRUISERS; AND THAT LINE ITEM C-14, AUTO REPLACEMENT BE INCREASED TO \$2,300.00, AND THAT A NEW LINE ITEM C-23, TRAVEL, BE INCLUDED IN THE AMOUNT OF \$200.00.

D Highway Commission

	Available 1966	Charges 1966	Requested 1967	Recommended 1967
Highway Administration				
1. Salaries				
Commissioners				
Chairman - \$400				
Members - \$300	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
Highway Supt.	8,600.00	8,600.00	8,800.00	8,800.00
Foremen				
Trees & Cem.	6,459.46	6,459.46	6,820.00	6,820.00
Highway Dept.	5,150.00	1,273.84	6,950.00	6,950.00
Clerical	2,911.00	2,911.00	3,800.00	3,800.00
2. Expenses	990.00	940.11	3,990.00	990.00
3. Road Machinery				
Operating Exp.	12,940.00	12,122.99	15,000.00	15,000.00
4. Highway Bldg. Maint.	1,000.00	986.87	1,500.00	1,500.00
5. Bridge Repair	500.00	444.35	3,000.00	3,000.00
6. Gen. Highway Maint.	18,800.00	18,742.64	21,000.00	21,000.00
7. Cemetery Oper. Exp.	1,200.00	794.65	1,200.00	1,200.00
8. Parks & Cemeteries	1,200.00	1,161.02	1,400.00	1,400.00
9. Chap. 81 Maint.	32,800.00	32,799.35	34,400.00	34,400.00
10. Chap. 90 Maint.	6,000.00	5,856.78	8,000.00	8,000.00
11. Chap. 90 Const.	32,000.00	5,940.61	32,000.00	32,000.00 +
12. Street & Traffic Lights	13,000.00	12,836.45	12,500.00	12,500.00
13. Street Drainage	2,100.00	2,028.54	4,500.00	4,500.00
14. Snow & Ice Removal	32,293.03	32,293.03	34,000.00	32,000.00
15. Sanitary Landfill	11,800.00	11,589.96	11,500.00	11,500.00
16. Brush & Stump Disposal	2,500.00	2,500.00	2,500.00	2,500.00

Tree Department				
17. Tree & Brush Control	9,300.00	9,299.61	12,500.00	9,500.00
18. Tree Planting	6,000.00	5,997.81	6,000.00	6,000.00
19. Insect & Pest Control	4,000.00	3,702.36	5,000.00	5,000.00
	<u>\$213,143.49</u>	<u>\$180,881.43</u>	<u>\$237,960.00</u>	<u>\$229,960.00</u>
Less: State & County Aid				
20. Chap. 81 Maint.	22,550.00	22,550.00	23,650.00	23,650.00
21. Chap. 90 Maint.	3,000.00	3,000.00	4,000.00	4,000.00
22. Chap. 90 Const.	24,000.00	24,000.00	24,000.00	24,000.00
Appropriation By Town	<u>\$163,593.49</u>	<u>\$131,331.43</u>	<u>\$186,310.00</u>	<u>\$178,310.00</u>

In addition, \$26,059.39 has been carried forward from 1966.

Finance Committee Report:

The Highway Commission has requested an increase of \$24,872.00 or 15.9% more than the sum appropriated for 1966. Upon consideration of all the facts, and after discussions with representatives of the Highway Commission, an increase of 13.9% or \$21,872.00 is indicated. This represents a balance between many specified needs, highway safety and use conditions, and the many other demands upon the tax dollar.

The items which contribute to the bulk of this increase are:

Item	Approx. Increase
Bridge Repair & Culvert Installation	\$2,500.00
Street Drainage Repair	2,400.00
Snow and Ice Removal	6,000.00
Mechanic	6,300.00
Insect and Pest Control	1,000.00
Chap. 81 & Chap. 90 Increase	1,600.00
Parts & Equipment Increase	1,000.00

Each of the items shown above was examined in depth with representatives of the Highway Department to determine the need and practical alternatives available to avoid or minimize the need for increased appropriations. It was found that the French Road bridge repair and culvert installation work was long overdue. Considering the condition of the bridge and the obligation to provide reasonable and equal services to neighborhood homeowners, we concur with the Highway Commission that this work item should be accomplished this year.

Last year, \$26,000.00 was appropriated for Snow and Ice Removal. An additional \$6,293.00 had to be transferred from the Reserve Fund to meet actual costs for this item. This year, although the Highway Commission recommended \$34,000.00 for this item initially, we have agreed upon \$32,000.00, recognizing that additional funds might be needed from the Reserve Fund.

Most of us know of at least one street that has a serious drainage problem which is a potential hazard to life and property. The Highway Commission knows of conditions which need correcting on Goodman's Hill, Pantry and Indian Ridge Roads, and Allen Place. These conditions get worse

with time as water and ice compound the problem.

The number of road miles in the Town have increased to 86 as the Town accepts new streets and roads. With the present level of highway vehicles and other equipment, a full-time mechanic is now a reasonable economic addition to the manpower force. His employment should result in greater use and longer life for the motorized equipment.

As reported last year the Highway Department has long-range plans covering road repair and rehabilitation, acquisition of new and replacement vehicles, and a tree planting program. This year an article is included in the warrant to cover widening and repair of Pratt's Mill Road. This is a continuation of the plan to upgrade, repair and improve three streets which are principal routes to Curtis Jr. High School for busses, as well as children who must walk to school. These streets are Pratt's Mill Road, Peakham Road and Horse Pond Road. The Construction for Pratt's Mill Road is estimated to cost \$45,000.00, while acquisition of land is estimated at \$6,500.00

The plan in 1966 for acquisition of new or used equipment through 1970 includes:

Year	Item	Cost	Need
1967	Dump Truck	\$ 6,000	Replacement item
1968	Tractor (Loader and Backhoe)	8,000	Replacement item
1968	Bucket Truck (Trees)	10,000	Tree work, ice and storm damage
1969	Dump-Sander	7,000	Replacement item
1969	Garage Addition	10,000	To house additional equipment
1970	Dump-Sander	7,000	Replacement item

A motion to amend line item D-17 was lost.

VOTED; THAT THE SUM OF \$229,960 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION D, HIGHWAY COMMISSION; \$178,310.00 TO BE RAISED BY TAXATION; AND THAT \$51,650.00 BE TRANSFERRED FROM SURPLUS REVENUE FOR THE COUNTY AND STATE SHARE OF THE COSTS OF THE HIGHWAY COMMISSION, THE REIMBURSEMENTS FROM THE STATE AND COUNTY TO BE RESTORED UPON THEIR RECEIPT TO SURPLUS REVENUE.

E General Government

	Available 1966	Charges 1966	Requested 1967	Recommended 1967
Ancient Records				
Committee for Preservation of				
1. Expenses	\$ 100.00	\$ - 0 -	\$ 100.00	\$ 100.00
Assessors' Office				
2. Salaries				
Chairman - \$900				
Member & Clerk-ea \$850	2,500.00	2,500.00	3,200.00	2,500.00
3. Travel Allowance	750.00	750.00	750.00	750.00
4. Other Expense	1,600.00	734.51	1,300.00	1,300.00

Elections and Registrations				
5. Salaries - \$50/ea.	150.00	150.00	150.00	150.00
6. Registrars Expense	3,900.00	3,109.99	3,500.00	3,500.00
7. Elections & Town Meetings	4,000.00	3,996.13	3,100.00	3,100.00
Engineering Office				
8. Salaries	18,545.00	17,403.04	19,209.00	19,209.00
9. Travel Expense	400.00	362.45	440.00	440.00
New Equipment	1,090.00	1,090.00	- 0 -	- 0 -
10. Contract Service	- 0 -	- 0 -	3,000.00	2,000.00
11. Other Expense	1,010.00	955.19	900.00	900.00
Executive Secretary -Town Accountant				
12. Salary	9,519.11	9,519.11	10,500.00	10,500.00
13. Travel Expense	460.00	352.33	460.00	460.00
14. Other Expenses	140.00	129.56	160.00	160.00
Finance Committee				
15. Salary - Secretary	1,280.00	978.80	1,400.00	1,400.00
16. Expenses	1,000.00	303.34	1,185.00	1,100.00
Historic Districts Comm.				
17. Expenses	125.00	81.59	125.00	125.00
Historical Structures				
Comm. for the Preservation				
18. Hosmer House Contract	2,000.00	2,000.00	2,000.00	2,000.00
19. Expenses	450.00	444.50	450.00	450.00
Industrial Development Commission				
20. Expenses	500.00	221.75	500.00	500.00
Law				
21. Town Counsel Retainer	6,000.00	6,000.00	6,000.00	6,000.00
22. Other Legal Exp.	7,000.00	6,993.62	6,000.00	7,000.00
Appeals	6,416.30	4,744.02	- 0 -	-School and DPU cases closed
Moderator				
23. Salary \$10/session	100.00	70.00	100.00	100.00
Permanent Bldg. Com.				
24. Salary - Secretary	150.00	33.25	150.00	150.00
25. Expenses	50.00	- 0 -	50.00	50.00
Personnel Board				
26. Salary - Secretary	400.00	273.50	400.00	400.00
27. Expenses	200.00	35.00	200.00	200.00
Planning Board				
28. Salary - Secretary	1,000.00	1,000.00	1,000.00	1,000.00
29. Expenses	625.00	606.20	2,125.00	125.00
School Needs Committee				
30. Expenses	235.00	235.00	150.00	150.00
Selectmen				
31. Salaries				
Chairman - \$600				
Members - \$500	1,600.00	1,600.00	1,600.00	1,600.00
32. Out-of-state Travel	300.00	155.11	300.00	300.00
33. Travel Expense	100.00	93.27	200.00	200.00
34. Other Expense	660.00	482.82	800.00	800.00
35. Surveys & Studies	750.00	750.00	1,000.00	1,000.00
Talent Search Committee				
36. Expenses	150.00	- 0 -	50.00	50.00
Tax Collector				
37. Salary	4,800.00	4,800.00	4,800.00	5,200.00
38. Travel Expense	400.00	397.18	400.00	400.00
39. Expenses	1,100.00	992.13	2,120.00	2,120.00
Town Accountant				
Salary	4,000.00	1,050.00	- 0 -	-Combined with Executive Sec.
40. Expenses	200.00	112.00	150.00	150.00
Town Administration				
Committee on				
Salary - Secretary	200.00	- 0 -	- 0 -	Included in Town Hall Clerical
41. Expenses	200.00	- 0 -	200.00	200.00
Town Clerk				
42. Salary	3,500.00	3,500.00	3,500.00	3,500.00
43. Travel Expense	45.00	26.00	100.00	100.00
44. Other Expense	1,500.00	1,487.34	1,005.00	1,005.00

Town Hall				
Salaries				
45. Clerical	37,678.83	37,678.83	40,225.00	40,225.00
46. Custodial	8,000.00	7,436.19	9,800.00	9,800.00
Bldg. Expense/Repair				
47. Town Hall				10,875.00
48. Purchase Air-Cond.)				3,500.00
49. Centre School Bldg.)	16,500.00	16,479.16	18,865.00	2,250.00
50. Loring Parsonage)				1,125.00
51. Hosmer House)				250.00
52. Office Supplies	4,100.00	4,094.30	4,600.00	4,100.00
53. Office Equipment Maint.	750.00	655.58	725.00	725.00
54. Office Equipment Purchase	600.00	384.03	1,950.00	1,035.00
55. Telephone Account	5,339.76	5,339.76	5,000.00	5,000.00
Treasurer				
56. Salary	4,000.00	4,000.00	6,000.00	4,300.00
57. Tax Title Expense	50.00	46.60	200.00	200.00
58. Bond & Note Issue Expense	50.00	48.00	75.00	75.00
59. Travel Expense	150.00	150.00	150.00	150.00
60. Other Expenses	<u>380.00</u>	<u>235.50</u>	<u>431.00</u>	<u>430.00</u>
	\$168,799.00	\$157,066.68	\$176,350.00	\$166,520.00

Finance Committee Report:

This area of the 1967 budget represents the heart of the Town of Sudbury's operation. In the 60 line items listed, every taxpayer in the Town benefits in some form or another. Over past years, this department has streamlined its operations in maintaining better facilities for the various Boards, including Town Hall Office Pool. Budgets in themselves have remained fairly constant, just reflecting step increases, changes in the personnel By-law and increased work loads.

The 8% increase in the salary account of the Tax Collector and Treasurer reflects a cost of living increase plus consideration for the increased work load.

Not reflected in this budget is the new position of Building Inspector, which has been separated from the position of the Fire Chief. The Building Inspector will be able to assist the Assessors' Office by providing accurate building and floor plans, thus relieving the work load on the Assessors.

A new line item (E-10), Contract Services, will aid the Engineering Department during the seasonal peak load thus providing prompt services in areas needing immediate attention.

In the various accounts listed under this section, the full effect of the change in the Personnel By-law enacted at the 1966 Town Meeting accounts for many of the increases.

The \$2,000.00 reduction in the recommended amount for

Planning Board Expenses is not a reduction per se, but, rather, the removal of the Town Map request which was put in as a separate article.

A new line item added this year is for a central air conditioning system for Town Hall Offices. The Finance Committee approves of this expenditure noting the efficiency of this plan as opposed to the past method of individual window units which cost \$800 annually for rental. This method also made the office space hard to heat efficiently in the winter months due to drafts coming from the units.

A motion to amend line item E-12 was lost.

A motion to amend line item E-56 (Treasurer's Salary) to read "\$6,000.00 was lost. In favor 241-opposed 250.

VOTED; THAT THE SUM OF \$168,040.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION E., GENERAL GOVERNMENT; AND THE PURCHASE OF AIR-CONDITIONING FOR THE TOWN OFFICES UNDER ITEM E-51 SHALL BE SUBJECT TO PUBLIC BIDS; THE TERMS OF SUCH BIDS SHALL REQUIRE THE POSTING OF EITHER A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$100.00 TO GUARANTEE PERFORMANCE; AND THAT LINE ITEM E-7, ELECTIONS AND TOWN MEETINGS, BE INCREASED TO \$4,500.00; AND THAT LINE ITEM E-60, TREASURER OTHER EXPENSES, BE INCREASED TO \$550.00.

F Public Welfare and Assistance

	Available 1966	Charges 1966	Requested 1967	Recommended 1967
Welfare Administration				
1. Salaries	\$ 7,202.55	\$ 7,202.55	\$ 11,900.00	\$ 11,900.00
2. Expenses	1,135.90	809.82	1,000.00	1,000.00
Public Assistance				
3. Aid to families with dependent children	12,699.80	12,646.31	14,100.00	14,100.00
4. Disability Assistance	4,843.31	4,708.55	2,000.00	2,000.00
5. General Relief	1,000.00	316.61	3,000.00	3,000.00
6. Old Age Assistance	13,045.48	12,811.67	12,200.00	12,200.00
7. Medical Assistance*	<u>57,932.32</u>	<u>56,967.25</u>	<u>82,450.00</u>	<u>82,450.00</u>
	\$ 97,860.36	\$ 95,462.76	\$126,650.00	\$126,650.00
Less Federal Aid	<u>57,460.36</u>	<u>55,880.91</u>	<u>53,450.40</u>	<u>53,450.40</u>
	\$ 40,400.00	\$ 39,581.85	\$ 73,199.60	\$ 73,199.60

*New budget title for increased medical assistance includes previous category, Medical Assistance to the Aged. Finance Committee Report:

The gross expenditures estimated for 1967 for all the above accounts is \$126,650. Federal aid is estimated at \$53,450.40. Of the balance of \$73,199.60, the State will refund to the Town an additional \$33,011.32. The net therefore, is estimated to be \$40,188.28.

Increases in the salary account result from the new position of social worker and step increases.

Medicare which started in mid 1966 has not reached a point where the full impact is noticeable and the program is quite unpredictable.

Programs of aid to families of dependent children may fluctuate during the year.

Disability assistance depends on the size of the case load. Old age assistance program will remain firm throughout the year.

Table I. Lists amounts and percentages paid by Federal, State and Local taxes for Public Welfare.

TABLE I.

CATEGORY	FEDERAL	STATE	LOCAL
Old Age Assistance	\$50.00 per case, per month	70% of the remainder	30% or the remainder
Aid to families with Dependent Children	\$22.00 per eligible recipient, per month	1/3 of the total bill	What remains after State and Federal
Disability Assistance	\$50.00 per case	1/4 of the total bill	What remains after State and Federal
Medical Assistance	1/2 of total bill	2/3 of the remainder after Federal	1/6 or remainder

VOTED: THAT THE SUM OF \$6,450.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS LISTED UNDER WELFARE ADMINISTRATION AND THAT THE SUM OF \$66,749.60 BE APPROPRIATED FOR PUBLIC ASSISTANCE; \$40,188.28 TO BE RAISED BY TAXATION AND

\$33,011.32 TO BE TRANSFERRED FROM SURPLUS REVENUE, AND THAT THE REIMBURSEMENTS FROM THE STATE BE RESTORED, UPON RECEIPT, TO SURPLUS REVENUE.

G Libraries

	Available 1966	Charges 1966	Requested 1967	Recommended 1967
Goodnow Library				
1. Salaries	\$ 22,322.61	\$ 22,322.61	\$ 27,291.00	\$ 24,000.00
2. Books	8,000.00	7,998.10	12,977.46	7,845.51
3. Operating Exp.	4,000.00	3,997.62	5,175.00	4,175.00
4. Travel	- 0 -	- 0 -	100.00	100.00
5. Middlesex County Library Aid for purchase of books	<u>2,022.54</u>	<u>2,022.54</u>	<u>2,022.54</u>	<u>2,154.59</u>
Total Library Cost	\$ 36,345.15	\$ 36,340.87	\$ 47,566.00	\$ 38,275.00
Less Receipts From:				
6. State Aid	1,863.50	1,863.50	1,863.50	1,863.50
7. Trust Fund	<u>1,500.00</u>	<u>1,500.00</u>	<u>1,500.00</u>	<u>1,500.00</u>
	\$ 32,981.65	\$ 32,977.37	\$ 44,202.50	\$ 34,911.50

Finance Committee Report:

The Finance Committee recommends that the expenditure for salaries be maintained at approximately the same level as in 1966, excluding the hire of an additional full-time Librarian and allowing for those increases which are within the Personnel Board salary schedule. We recognize that an extension of hours into the evening would necessitate additional personnel under the present operating schedule; therefore, we recommend that the operating hours be shifted such that the library open later in the day in order to remain open later in the evening. In addition we recommend that the expenditure for the purchase of books be held at the same level as last year.

We also strongly suggest that the purchase of reference material be held to an absolute minimum pending the opening of the new Lincoln-Sudbury Regional High School Library, and that serious consideration be made to coordinate the activities of both libraries.

VOTED: THAT THE SUM OF \$36,261.50 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION G, LIBRARIES; \$34,107.01 TO BE RAISED BY TAXATION, AND THAT THE MIDDLESEX COUNTY DOG LICENSE REFUND IN THE AMOUNT OF \$2,154.49, BE TRANSFERRED TO ACCOUNT G-5 FOR THE PURCHASE OF BOOKS; AND THAT LINE ITEM G-1 BE INCREASED TO \$25,350.00.

H Health and Sanitation

	Available 1966	Charges 1966	Requested 1967	Recommended 1967
Animal Inspector				
1. Salary	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Board of Health				
2. Dental Clinic	3,000.00	3,000.00	3,500.00	3,500.00
3. Dist. Nursing Assoc. Fees	8,260.00	8,260.00	7,094.00	7,094.00
4. Inspectors Fees (Laboratory)	2,800.00	2,606.78	1,000.00	3,000.00
5. Other Expenses	2,000.00	631.18	2,000.00	1,000.00
Public Health Director				
6. Salary	- 0 -	- 0 -	7,200.00	- 0 -
7. Travel Expense	- 0 -	- 0 -	400.00	- 0 -
Board of Selectmen				
8. Mosquito Control	8,100.00	8,100.00	8,100.00	8,100.00
	<u>\$ 24,460.00</u>	<u>\$ 22,897.96</u>	<u>\$ 29,594.00</u>	<u>\$ 22,994.00</u>

Finance Committee Report:

The Finance Committee, after careful consideration of the specifications and qualifications deemed necessary by the Board of Health under line item #6, Public Health Director, recommends that this position be deferred and that the Building Inspector, under a full-time basis, can alleviate the crowded schedule of the present duties of the Board of Health, in conducting such duties as inspecting septic

systems, percolation tests, etc.

All the other line items remain fairly constant, but, with the deletion of the Public Health Director, line item #4 was increased to reflect last year's experience.

VOTED: THAT THE SUM OF \$22,994.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION H. HEALTH AND SANITATION.

I Parks and Recreation

	Available 1966	Charges 1966	Requested 1967	Recommended 1967
Celebrations				
1. Fourth of July	\$ 1,400.00	\$ 1,127.89	\$ 2,975.00	\$ 1,475.00
Parks & Playgrounds				
2. Salaries	8,050.00	8,043.55	19,095.00	8,000.00
3. Expenses	<u>13,065.00</u>	<u>13,048.63</u>	<u>14,068.00</u>	<u>20,768.00</u>
	<u>\$ 22,515.00</u>	<u>\$ 22,220.07</u>	<u>\$ 36,138.00</u>	<u>\$ 30,243.00</u>

Finance Committee Report:

The Finance Committee believes that the programs of the Park and Recreation Committee should not be curtailed again this year. The programs presented by the Committee are worthy and should be implemented as much as possible. In their request for \$1,500.00 for fireworks for the 4th of July, listed under I-1, the Finance Committee recommends its deletion as necessary due to the extreme congestion of traffic and the inability of the Police and Fire Departments to get through in case of emergency.

You will note under item I-2, Salaries, that the amount of \$19,095.00 was reduced to \$8,000.00; and that I-3, Ex-

penses, was increased to \$20,768.00. The Finance Committee felt that the positions of Director of Recreation, Assistant Director of swimming, swimming and assistant swimming instructors, and maintenance man would be more efficiently fulfilled by privately contracting these services. Thus, two new items were entered under I-3, Expenses; namely, Planning and Maintenance Services amounting to \$7,500.00 and swimming instruction in the amount of \$3,600.00.

VOTED: THAT THE SUM OF \$30,243.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION I. PARKS AND RECREATION.

J Veterans' Services

	Available 1966	Charges 1966	Requested 1967	Recommended 1967
Veterans' Agent				
1. Salary	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
2. Expenses	100.00	71.45	150.00	150.00
3. Veterans' Benefits	<u>5,000.00</u>	<u>4,920.50</u>	<u>5,000.00</u>	<u>5,000.00</u>
	<u>\$ 5,600.00</u>	<u>\$ 5,491.95</u>	<u>\$ 5,650.00</u>	<u>\$ 5,650.00</u>

Finance Committee Report:

This account reflects approximately the same case load activity as that actually incurred in 1966.

VOTED: THAT THE SUM OF \$5,650.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS AS LISTED UNDER SECTION J. VETERANS' SERVICES.

K Unclassified and Reserve

	Available 1966	Charges 1966	Requested 1967	Recommended 1967
Unclassified				
1. Blue Cross/Blue Shield	\$ 21,000.00	\$ 20,310.97	\$ 22,500.00	\$ 22,500.00
2. Fidelity Bond Expense	800.00	790.00	800.00	1,637.00
3. Fire Pension	1,500.00	1,500.00	1,500.00	1,500.00
4. Hydrant Rental Supplemental	10,000.00	10,000.00	10,000.00	10,000.00
5. Incidentals	300.00	61.68	150.00	150.00
6. Insurance	28,325.00	25,670.99	26,000.00	31,800.00
7. Memorial Day Expense	700.00	591.24	795.00	800.00
8. Town Report	3,273.70	3,273.70	3,500.00	3,500.00
9. Veterans' Graves Officer Expenses	134.00	113.10	150.00	150.00
10. RESERVE FUND	\$ 40,000.00	\$ 39,331.12	\$ 50,000.00	\$ 40,000.00
	<u>\$106,032.70</u>	<u>\$101,642.80</u>	<u>\$115,395.00</u>	<u>\$112,037.00</u>

Finance Committee Report:

K-1 This amount fluctuates dependent upon the number of school and town personnel participating in the program.
K-2 This line item's 100% increase reflects the renewal of a three year "Blanket Honesty Bond" covering all employees of the Town handling money and/or having positions of responsibility.

K-3 & 4 These two line items were added this year to this section, having been transferred from Section C.

K-6 This line item also reflects a three year renewable policy for boiler insurance on all heating plants, i.e., Schools, Town Hall, etc.

VOTED: THAT THE SUM OF \$72,657.00 BE APPROPRIATED FOR THE VARIOUS ACCOUNTS (K 1-9) AS LISTED UNDER UNCLASSIFIED AND THAT LINE ITEM K-8 TOWN REPORT BE INCREASED TO \$4,120 AND THAT THE SUM OF \$40,000.00 BE APPROPRIATED FOR THE RESERVE FUND K-10.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO TOMORROW EVENING (MARCH 14, 1967) AT 8:00 O'CLOCK P.M. IN THIS SAME HALL.

Article 10. To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$47,500.00, or any other sum, and instruct the Permanent Building Committee to use said sum to complete the equipment of the Curtis Junior High School, as recommended by the School Committee.

Pass any vote or take any action relative thereto. Submitted by the School Committee.

School Committee Report: This money is required to complete the equipment in the Curtis Junior High School. The original appropriation was insufficient because, a) many items were purposely deferred due to insufficient school population and the recognized tax burden, b) some items were not specified as part of construction costs and subsequently had to be taken out of the equipment fund, c) a delay in construction added to all costs, d) the original estimate was based on experience with several elementary schools where equipment costs were less.

With this appropriation the total equipment cost will be about \$250,000, or 13.3% of the total expenditure; 15% being considered average for Junior High Schools. This appropriation is being sought this year while the 50% state reimbursement is still available.

Finance Committee Report: In reviewing the basis of the request for this article a number of questions arose. In providing the initial construction and equipping costs for the Curtis Junior High School a wide disparity occurred between the estimated construction cost, \$1,387,900 and

the lowest bid received, \$1,463,900. Initially, total costs (exclusive of preliminary plans) including architects' fees, equipment, land and contingency costs were estimated at \$1,673,700. Following the bid opening, total costs were estimated at \$1,759,700 minimum, an increase of \$86,000.00.

In an attempt to solve this problem and proceed with the construction, a number of meetings were held between the School Committee, Finance Committee and the Permanent Building Committee. Following these meetings a set of solutions were recommended by the Permanent Building Committee in a letter, dated March 19, 1963, signed by Dean E. Bensley, Chairman.

These were:

1. Delete four classrooms (\$34,000)-reducing capacity from 750 to 650 pupils.
2. Reduce equipment account (\$22,000)-down from \$102,500 to \$80,500, citing use of existing Junior High equipment and "Federal Aid" to help accomplish this.
3. Reduce contingency fund (\$30,000)-from \$67,000 to \$37,000.
4. Reduce estimate of architect's fee by \$20,000-citing that the original estimate of \$102,500 had included \$20,000 for preliminary plans already paid for.
5. Increase budget for land by \$30,000-necessitated by the taking of additional land at the Pratt's Mill site.

The result of these recommendations would have provided a total sum of \$1,675,000. This would have reduced the total available funds from the original estimates by \$28,700, primarily reflecting increased land cost.

The Finance Committee recommended retention of the four classrooms and a reduction in the equipment account of \$34,000.

In addition it was agreed that the unexpended balances from other school building accounts would be transferred to the Junior High School account making an estimated \$75,000 available.

An article, number 2, submitted to the November 6, 1963 Special Town Meeting, by the Permanent Building Committee requested that \$64,000 be transferred to the Junior High School account from the Haynes School building account. A Finance Committee amendment in the amount of \$22,000 was defeated and the final vote transferred the sum of \$56,000.

In summary, a total of \$1,691,500 has been made available for the plans, construction and equipping of the Junior High School. The source of these funds was as follows:

- 1) Study and preliminary plans
- 2) Additional land costs

- 3) Construction appropriation
- 4) Stabilization Fund transfer
- 5) Transfer from Haynes School Acct.
 - \$ 30,000 Art. 15-Mar. 23, 1960
 - 18,000 Art. 39-Mar. 14, 1962
 - 1,500,000 Art. 3 -June 20, 1962
 - 87,500 Art. 1 -Nov. 6, 1963
 - 56,000 Art. 2 -Nov. 6, 1963
 - \$1,691,500

The current request by the School Committee in this article for the sum of \$47,500 seems totally unsubstantiated. During the Finance Committee hearings in December, additional data was requested to help clarify this situation. The data supplied by the School Committee indicates in a memo dated January 4, 1967, that "the amount originally budgeted for equipment was \$175,665.33" and that "to date the Building Committee has spent and committed \$133,096.71 leaving an uncommitted balance of \$4,511.37 which has been set aside for the athletic field." Further, the memo cites an "original appropriation of \$1,785,798.50."

In its analyses, the Finance Committee has not been able to determine where these wide discrepancies have occurred or why they have occurred. We will continue to pursue these questions prior to the town meeting and will report our findings and recommendations.

Finance Committee motion: That the Town appropriate the sum of \$12,000.00 and instruct the Permanent Building Committee to use said sum for the purposes of equipping the additional classroom, library and the cafeteria, and to convert the present platform to a stage at the Curtis Junior High School.

AMENDMENT VOTED: THAT THE SUM OF \$28,500.00 BE APPROPRIATED, AND THE PERMANENT BUILDING COMMITTEE BE INSTRUCTED TO USE SAID SUM TO COMPLETE THE EQUIPMENT OF THE CURTIS JUNIOR HIGH SCHOOL, AS RECOMMENDED BY THE SCHOOL COMMITTEE.

VOTED: THAT THE SUM OF \$28,500.00 BE APPROPRIATED, AND THE PERMANENT BUILDING COMMITTEE BE INSTRUCTED TO USE SAID SUM TO COMPLETE THE EQUIPMENT OF THE JUNIOR HIGH SCHOOL, AS RECOMMENDED BY THE SCHOOL COMMITTEE.

The meeting adjourned at 11:15 P.M.

Proceedings of the Annual Town Meeting March 14, 1967

The Moderator called the meeting to order at 8:32 P.M. and declared there was a quorum present.

Articles 11, 12, and 13 had been acted upon under the Consent Calendar as follows:

Article 11. To see if the Town will vote:

a) that all salaries and wage rates provided in Budget Article #9 supra are effective as of April 1, 1967

b) that expenses will be reimbursed on a fair and reasonable basis

c) that expenses for travel in privately owned automobiles will be paid at the rate of ten cents per mile actually travelled and

d) that disbursements for expenses will be made only on properly supported expense vouchers submitted to the Town Accountant before the end of the month following the month in which the expenses were incurred (except for December, which shall be submitted not later than the

following January 5th.)

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Finance Committee Report: This article is presented to put town officials and employees of all town activities on an equal basis in regard to payment of expenses incurred in their duties, to establish a uniform and realistic rate of 10¢ per mile for travel by private automobile, and to establish a uniform manner of reporting such expenses to the Town Accountant.

UNANIMOUSLY VOTED; IN THE WORDS OF THE ARTICLE (CONSENT CALENDAR)

Article 12. To see if the Town will vote to confirm the action of William E. Downing, Treasurer, in conveying title of tax possession land to Richard and Ruth Ross in a deed recorded with the Middlesex South District Registry of Deeds dated June 28, 1950, in book 7603, Page 238, by authorizing the said Treasurer to record a confirmatory deed, for nominal consideration only.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Report: This article intends to allow the new owners to register their title in the Land Court.

Finance Committee Report: The Finance Committee recommends favorable action on this article.

UNANIMOUSLY VOTED; IN THE WORDS OF THE ARTICLE (CONSENT CALENDAR)

Article 13. To see if the Town will vote to accept the following parcels of land:

From Philip H. Johnson and Minnie A. Johnson a certain parcel of land shown as "Lot 30" on a plan of land entitled "Bartonwood" a restricted subdivision of land in Sudbury, Mass. Dated July 8, 1959 by Rowland H. Barnes and Co. Civil Engineers and recorded in Middlesex South District Registry of Deeds as Plan No. 1 (B of 2) of 1960. Containing according to said plan 45,496 square feet of land and more particularly bounded and described in a deed from Ralph Barton et al to Philip Johnson et ux dated January 4, 1960 and recorded in said Registry of Deeds in Book 9527, Page 54.

From Anthony DeMarco and Frank DeMarco doing business under the style of DeMarco Bros. A certain parcel of land shown as "Lot 37" on a plan of land entitled "Bradlee Estates" subdivision of land in Sudbury, Mass. dated Feb. 6, 1959 and Revised Mar. 10, and May 27, 1959 by Cheney Engineering Company, and recorded in Middlesex South District Registry of Deeds as Plan No. 1055 of 1959 containing according to said plan 44,928 square feet of land and more particularly bounded and described in a deed from Donald W. Neelon and Constance R. Neelon to Anthony DeMarco and Frank DeMarco dated July 1, 1959 and recorded in said Registry of Deeds in Book 9412 page 318.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Finance Committee Report: This is a regular article in the warrant to permit the Town to accept various gifts and conveyances which it has received during the past year, or is about to receive.

UNANIMOUSLY

VOTED; (CONSENT CALENDAR) THAT THE TOWN ACCEPT, AS GIFTS,

(1) FROM PHILIP H. JOHNSON AND MINNIE A. JOHNSON A CERTAIN PARCEL OF LAND SHOWN AS "LOT 30" ON A PLAN OF LAND ENTITLED "BARTONWOOD" A RESTRICTED SUBDIVISION OF LAND IN SUDBURY, MASS., DATED JULY 8, 1959 BY ROWLAND H. BARNES AND CO., CIVIL ENGINEERS AND RECORDED IN MIDDLESEX SOUTH DISTRICT REGISTRY OF DEEDS AS PLAN NO. 1 (B OF 2) OF 1960, CONTAINING ACCORDING TO SAID PLAN 45,496 SQUARE FEET OF LAND AND

MORE PARTICULARLY BOUNDED AND DESCRIBED IN A DEED FROM RALPH BARTON ET AL TO PHILIP JOHNSON ET AL DATED JANUARY 4, 1960 AND RECORDED IN SAID REGISTRY OF DEEDS IN BOOK 9527, PAGE 54.

(2) FROM ANTHONY DeMARCO AND FRANK DeMARCO DOING BUSINESS UNDER THE TITLE OF DeMARCO BROS., A CERTAIN PARCEL OF LAND SHOWN AS "LOT 37" ON A PLAN OF LAND ENTITLED "BRADLEE ESTATES" SUBDIVISION OF LAND IN SUDBURY, MASS., DATED FEBRUARY 6, 1959 AND REVISED MARCH 10 AND MAY 27, 1959 BY CHENEY ENGINEERING COMPANY, AND RECORDED IN MIDDLESEX SOUTH DISTRICT REGISTRY OF DEEDS AS PLAN NO. 1055 OF 1959 CONTAINING, ACCORDING TO SAID PLAN, 44,928 SQUARE FEET OF LAND AND MORE PARTICULARLY BOUNDED AND DESCRIBED IN A DEED FROM DONALD W. NEELON AND CONSTANCE R. NEELON TO ANTHONY DeMARCO AND FRANK DeMARCO DATED JULY 1, 1959 AND RECORDED IN SAID REGISTRY OF DEEDS IN BOOK 9412, PAGE 318.

The meeting opened with Article 14.

Article 14. To see if the Town will vote to delete Section 7 of Article II of the Town By-laws in its entirety and substitute the following:

No person shall speak more than twice upon any question, except to correct an error or make an explanation, until all others who have not spoken upon the question and desire to do so shall have an opportunity.

No single speech or presentation shall exceed fifteen minutes in length unless consent is given by the meeting. A sequence of presentation regarding any article may be recognized by the Moderator and given priority over open debate from the floor.

Pass any vote or take any action relative thereto.

Submitted by the Committee on Town Administration.

The motion was in the words of the article except the omission of the last sentence.

The Town Counsel reported that this would be a valid amendment to the By-laws if adopted.

VOTED: TO DELETE SECTION 7 OF ARTICLE II OF THE TOWN BY-LAWS IN ITS ENTIRETY AND SUBSTITUTE THE FOLLOWING:

NO PERSON SHALL SPEAK MORE THAN TWICE UPON ANY QUESTION, EXCEPT TO CORRECT AN ERROR OR MAKE AN EXPLANATION, UNTIL ALL OTHERS WHO HAVE NOT SPOKEN UPON THE QUESTION AND DESIRE TO DO SO SHALL HAVE AN OPPORTUNITY.

NO SINGLE SPEECH OR PRESENTATION SHALL EXCEED FIFTEEN MINUTES IN LENGTH UNLESS CONSENT IS GIVEN BY THE MEETING.

Article 15. To see if the Town will vote to delete in its entirety Section 9 of Article II of the Town By-laws.

Pass any vote or take any action relative thereto.

Submitted by the Committee on Town Administration.

Town Counsel reported that this article, if adopted by the Town Meeting, would be a valid amendment to the By-laws.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE. (Consent Calendar)

VOTED: THE FOLLOWING RESOLUTION FOR TOWN EMPLOYEES' SALARY REVIEW

WHEREAS, THE EMPLOYEES OF THE TOWN OF SUDBURY RECEIVED A SALARY ADJUSTMENT AND THEIR SALARY STRUCTURES WERE REVISED AT THE 1966 ANNUAL TOWN MEETING, FOLLOWING AN EXTENSIVE REVIEW AND COMPARISON OF SALARY RATES PERFORMED BY THE PERSONNEL BOARD, AND WHEREAS, SEVERAL OF THE NEIGHBORING TOWNS HAVE AT THEIR 1967 ANNUAL TOWN MEETINGS PROVIDED RAISES FOR THEIR TOWN EMPLOYEES;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. THE PERSONNEL BOARD IS REQUESTED TO PERFORM A NEW SALARY SURVEY AND SALARY COMPARISON TO DETERMINE THE ADJUSTMENT IN SUDBURY SALARIES THAT IS IN ORDER, AND

2. THIS TOWN MEETING DIRECTS THE SELECTMEN TO HOLD A SPECIAL TOWN MEETING ON OR BEFORE MAY 15, 1967 SO THAT THE TOWNSPEOPLE MAY VOTE ON SUCH ADJUSTMENT.

Article 16. To see if the Town will vote to amend Article II, Section 11, of the Town By-laws to read as follows:

"No motion to reconsider a matter already acted on shall be in order at any adjourned session except by unanimous consent, unless a voter shall give notice in writing to the Town Clerk of his intention to move reconsideration, on or before noon of the day to which the meeting stands adjourned, in which case such a motion shall be in order by vote of a two-thirds majority of the voters present.

The Town Clerk shall publish notice of such intention by advertisement or by posting in his office and elsewhere in the Town Hall."

Pass any vote or take any action relative thereto.

Submitted by the Committee on Town Administration.

The Town Counsel reported that in his opinion, this article, if adopted would be a valid amendment to the By-laws.

VOTED: TO AMEND ARTICLE II, SECTION 11, OF THE TOWN BY-LAWS TO READ AS FOLLOWS:

NO MOTION TO RECONSIDER A MATTER ALREADY ACTED ON SHALL BE IN ORDER AT ANY ADJOURNED SESSION EXCEPT BY UNANIMOUS CONSENT, UNLESS A VOTER SHALL GIVE NOTICE IN WRITING TO THE TOWN CLERK OF HIS INTENTION TO MOVE RECONSIDERATION, ON OR BEFORE NOON OF THE DAY TO WHICH THE MEETING STANDS ADJOURNED, IN WHICH CASE SUCH A MOTION SHALL BE IN ORDER BY VOTE OF A TWO-THIRDS MAJORITY OF THE VOTERS PRESENT.

THE TOWN CLERK SHALL PUBLISH NOTICE OF SUCH INTENTION BY ADVERTISEMENT OR BY POSTING IN HIS OFFICE AND ELSEWHERE IN THE TOWN HALL.

Article 17. To see if the Town will vote to amend Article V (Public Safety) of the Town By-laws by adding, at the end thereof, a new Section 14 as follows:

Section 14.

a) No person shall, within the Town of Sudbury, upon any publicly owned property or upon any privately owned property dedicated to a public use or to which the public has usual access:

i) Loiter in such a manner as to obstruct the free passage of any other person either within or without a building, or

ii) Accost or address another person with indecent, profane or obscene language, or

iii) Remain thereon, except with the permission of the owner or other person in charge thereof, in the case of privately owned property, after being ordered to depart therefrom by any constable or police officer because of being present where a violation of this section occurs.

b) Conviction of a violation of this section shall be punishable by a fine of not more than Fifty Dollars (\$50.00) for each violation.

c) Any police officer may, for a willful violation of this section, arrest without a warrant any person who is unknown to such police officer and keep him in custody until he can be taken before a court having jurisdiction of the offense.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Town Counsel reported that in his opinion, this article,

if adopted would be a valid amendment to the By-laws.
VOTED: IN THE WORDS OF THE ARTICLE.

Article 18. To see if the Town will vote to amend Article VII of the By-laws by striking it in its entirety and substituting therefor:

Section 1. The Selectmen shall appoint a member of the Bar in good standing to serve as Town Counsel from the date of his appointment and until his successor is appointed and enters upon the performance of his duties. The Selectmen may employ special counsel to assist the said Town Counsel.

Section 2. It shall be the duty of the Town Counsel to advise the Town in legal matters and to conduct all of the legal affairs of the Town.

Section 3. The Selectmen shall be the agents of the Town to institute, prosecute and defend in the name of the Town, or otherwise, any and all claims, actions and proceedings to which the Town is a party or in which the interests of the Town are or may be involved.

Section 4. The Selectmen shall have the authority to settle at their discretion any action, suit or other proceeding to which the Town is a party or in which the interests of the Town are or may be involved provided funds are available therefor.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

The motion was in the words of the article with the exception of the addition of the words "Except as otherwise specifically provided by the General Laws" at the beginning of Section 3.

The Town Counsel reported that if adopted this article would be a valid amendment to the By-laws.

An amendment by Mr. Carter was defeated.

VOTED: TO AMEND ARTICLE VII OF THE BY-LAWS BY STRIKING IT IN ITS ENTIRETY AND SUBSTITUTING THEREFOR:

SECTION 1. THE SELECTMEN SHALL APPOINT A MEMBER OF THE BAR IN GOOD STANDING TO SERVE AS TOWN COUNSEL FROM THE DATE OF HIS APPOINTMENT AND UNTIL HIS SUCCESSOR IS APPOINTED AND ENTERS UPON THE PERFORMANCE OF HIS DUTIES. THE SELECTMEN MAY EMPLOY SPECIAL COUNSEL TO ASSIST THE SAID TOWN COUNSEL.

SECTION 2. IT SHALL BE THE DUTY OF THE TOWN COUNSEL TO ADVISE THE TOWN IN LEGAL MATTERS AND TO CONDUCT ALL OF THE LEGAL AFFAIRS OF THE TOWN.

SECTION 3. EXCEPT AS OTHERWISE SPECIFICALLY PROVIDED BY THE GENERAL LAWS, THE SELECTMEN SHALL BE THE AGENTS OF THE TOWN TO INSTITUTE, PROSECUTE AND DEFEND IN THE NAME OF THE TOWN, OR OTHERWISE, ANY AND ALL CLAIMS, ACTIONS AND PROCEEDINGS TO WHICH THE TOWN IS A PARTY OR IN WHICH THE INTERESTS OF THE TOWN ARE OR MAY BE INVOLVED.

SECTION 4. THE SELECTMEN SHALL HAVE THE AUTHORITY TO SETTLE AT THEIR DISCRETION ANY ACTION, SUIT OR OTHER PROCEEDING TO WHICH THE TOWN IS A PARTY OR IN WHICH THE INTERESTS OF THE TOWN ARE OR MAY BE INVOLVED PROVIDED FUNDS ARE AVAILABLE THEREFOR.

Article 19. To hear the report of the Highway Commission relative to the layout of the following named streets as shown on plans prepared by the Town Engineer and on file in the office of the Town Clerk, and to see if the Town will vote to accept the said streets as and for Town ways under the provisions of G. L. Chap. 82; Alta Road, Clifford Road, Warren Road, Wright Road, Cedar Creek Road, Thoreau Way and Kendall Road (south from Tanbark Road); and to appropriate the sum of \$2,200.00, or any other sum, for the initial repair of said streets and roads.

Pass any vote or take any action relative thereto.
Submitted by the Highway Commission.

Planning Board Report: The Planning Board unanimously favors the proposed layouts of the following streets for acceptance: Alta Road, Clifford Road, Warren Road, Wright Road, Cedar Creek Road, Thoreau Way, Kendall Road (south from Tanbark Road).

These streets have been in use for varying periods of time and the residents have been paying taxes to the town. They should now be accepted and maintained as town ways.

VOTED: THAT THE TOWN HEAR THE REPORT OF THE HIGHWAY COMMISSION RELATIVE TO THE LAYOUT OF THE FOLLOWING NAMED STREETS AS SHOWN ON PLANS PREPARED BY THE TOWN ENGINEER AND ON FILE IN THE OFFICE OF THE TOWN CLERK; AND THAT THE TOWN VOTE TO ACCEPT THE SAID STREETS AS SHOWN ON SAID PLANS AS AND FOR TOWN WAYS UNDER THE PROVISIONS OF G. L. CHAP. 82; ALTA ROAD, CLIFFORD ROAD, WARREN ROAD, WRIGHT ROAD, CEDAR CREEK ROAD, THOREAU WAY AND KENDALL ROAD (SOUTH FROM TANBARK ROAD).

Article 20. To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$10,000.00 or any other sum, for the purchase of a used tractor/backhoe combination. The purchase of this equipment will be in accordance with the specifications of the Highway Commission and shall be subject to a public bid; the terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$400.00 to guarantee performance.

Pass any vote or take any action relative thereto.
Submitted by the Highway Commission.

Finance Committee Report: At the time that this report was released for printing, the Finance Committee is still discussing the purchase of this equipment with the Highway Commission. Serious questions exist on the need for purchase this year and the desirability of new or used equipment. The Highway Commission has asked for bids on this equipment. The Finance Committee will report further at Town Meeting.

Upon motion of the Finance Committee it was

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$8,500.00 FOR THE PURCHASE OF A NEW TRACTOR/BACKHOE COMBINATION. THE PURCHASE OF THIS EQUIPMENT WILL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO A PUBLIC BID; THE TERMS OF THE BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$400.00 TO GUARANTEE PERFORMANCE, AND THAT THE PRESENT HIGHWAY DEPARTMENT TRACTOR/BACKHOE BE TRADED-IN AGAINST THE PURCHASE PRICE OF THIS ITEM.

The following resolution was then voted.

A RESOLUTION PROPOSED TO THE TOWN MEETING OF
SUDBURY, MASSACHUSETTS

March 14, 1967

WHEREAS many young children in South Viet Nam have been severely wounded by both parties to the present conflict and can not receive the surgery and care which they need in the few, overcrowded, and understaffed hospitals of their own country,

WHEREAS over 200 American physicians and surgeons have founded the Committee of Responsibility to Save War-Burned and War-Injured Vietnamese Children in order to bring them to this country for adequate surgery and medical treatment,

WHEREAS the Committee for Responsibility is not a political organization designed to protest or undermine

our present military commitment in Viet Nam, but simply attempts to help badly-injured children.

WHEREAS the Committee of Responsibility needs the support of the American public and the American government:

BE IT RESOLVED that we the citizens of Sudbury urge those in authority to use their voices and good offices to support the work of this organization by:

1. Providing entry visas for the admission of these children to this country,
2. Providing government aircraft for the transportation of these children to and from the United States, and
3. Providing cooperation between the State Department and the Committee of Responsibility's medical mission to Viet Nam, and

BE IT FURTHER RESOLVED that copies of this resolution and a record of the vote of the town be forwarded to the President of the United States, the Secretary of State, Senator Edward M. Kennedy, Senator Edward W. Brooke and Representative Harold D. Donahue, immediately.

/s/ Carl Scovel

VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO TOMORROW EVENING (MARCH 15, 1967) AT 8:00 O'CLOCK P.M. IN THIS SAME HALL.

Articles 21, 22 and 23 had been acted upon under the Consent Calendar as follows:

Article 21. To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$2,800.00 or any other sum, for the purchase of two-way radio equipment, including a fixed-base station and four mobile units, for use by the Highway Commission on a Sudbury municipal frequency. The purchase of this equipment shall be in accordance with the specifications of the Highway Commission and shall be subject to public bid.

Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Finance Committee Report: Radio communications between the highway office and the road equipment will undoubtedly result in more effective utilization of the equipment. Manpower will be more effective in that it can be sent directly to work locations without having to return to the highway office dispatch point. This will, in addition, reduce the operating costs by \$420.00 per year by eliminating the radio-telephone in the superintendent's car.

UNANIMOUSLY VOTED; THAT THE TOWN APPROPRIATE THE SUM OF \$3,100.00 FOR THE PURCHASE OF TWO-WAY RADIO EQUIPMENT, INCLUDING A FIXED-BASE STATION AND FOUR MOBILE UNITS, FOR USE BY THE HIGHWAY COMMISSION ON A SUDBURY MUNICIPAL FREQUENCY. THE PURCHASE OF THIS EQUIPMENT SHALL BE IN ACCORDANCE WITH THE SPECIFICATIONS OF THE HIGHWAY COMMISSION AND SHALL BE SUBJECT TO PUBLIC BID. THE TERMS OF BID SHALL PROVIDE FOR THE POSTING OF A PERFORMANCE BOND OR CERTIFIED CHECK IN THE AMOUNT OF \$100.00 TO GUARANTEE PERFORMANCE.

Article 22. To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$11,000.00 or any other sum, for the purchase of a dump truck and body for Highway Department use. This truck is a replacement of a presently owned truck which will be used for a trade-in. The purchase of this vehicle will be in accordance with the specifications of the Highway Commission and shall be subject to public bid; the terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$450.00 to guarantee performance.

Pass any vote or take any action relative thereto.

Submitted by the Highway Commission.

Finance Committee Report: This truck was included in the 1966 plan for acquisition of capital equipment. It is a replacement of presently owned 1946 truck which will be used for a trade-in.

VOTED UNANIMOUSLY: (Consent Calendar) IN THE WORDS OF THE ARTICLE AND THAT THE SUM OF \$11,000.00 BE APPROPRIATED.

Article 23. To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$2,100.00, or any other sum, for the purchase of a 3/4-ton pick-up truck to replace a pick-up truck which will be used as a trade-in. The purchase of this vehicle will be in accordance with the specifications of the Highway Commission and shall be subject to public bid; the terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$100.00 to guarantee performance.

Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

Finance Committee Report: This 3/4-ton truck is needed to replace a 3/4-ton 1950 model truck purchased in 1956 for \$500.00.

VOTED UNANIMOUSLY: (Consent Calendar) IN THE WORDS OF THE ARTICLE AND THAT THE SUM OF \$2,100.00 BE APPROPRIATED.

Article 24. To see if the Town will vote to accept the relocation and reconstruction of portions of Pratt's Mill Road as ordered by the Highway Commission and as shown on a plan entitled "Town of Sudbury, Massachusetts, Relocation of Portion of Pratt's Mill Road, from Peakham Road to Willow Road, Scale: 1" = 40 Ft. dated 2/6/67, Prepared by George D. White, Town Engineer." on file with the Town Clerk, with a 40 foot right-of-way including the simultaneous construction of a walkway, that for said purposes the Town authorize the acquisition of the necessary parcels of land as shown on said plan either by purchase or eminent domain, and that for the purposes of said relocation and reconstruction the sum of \$45,000.00 be raised and appropriated, or otherwise provided, and that the further sum of \$6,500.00 be raised and appropriated, or otherwise provided, for said land acquisition.

Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

The Finance Committee recommends that the Town continue the improvement program to assure a balance between necessary traffic flow and safety considerations and preservation of the Town's natural beauty. A well organized road program can also help to attract new commercial taxpayers, so vitally needed to broaden the tax base. The long range program presented by the Highway Commission is a step in this direction and includes the construction proposed by this article. An additional consideration endorsed by the Finance Committee is the provision under this article, for construction of a walkway. The construction of walkways will assist the Town by reducing school transportation costs.

After considerable discussion, it was:

VOTED; INDEFINITE POSTPONEMENT.

Article 25. To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$28,000.00, or any other sum for the construction of a walkway along the existing right-of-way on the north side of Hudson Road from Tea Kettle Lane, on the east to Crystal Lake Drive, on the west, a distance of approximately 8,000 feet, more or less.

Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

The Finance Committee deferred to the Planning Board and Mr. Davison presented a motion, with which the Finance Committee concurred.

Planning Board Report: It is the Planning Board's hope and intention that over a period of years Sudbury will

build a series of interconnecting walkways. Initially, these will serve the areas around our neighborhood schools for school children but also for recreation and use by the general public. As the Town grows, these walkways will eventually interconnect areas, allowing safe and leisurely passage by all our citizens around the Town. The first such walkway is located at the Loring School and was authorized by the Town in Article 24 of the 1964 Regular Town Meeting. The walkways are planned to ultimately serve the Hudson Road-Fairbank Road area. This article allows construction of approximately 1 1/2 miles of walkway along the north side of Hudson Road from Crystal Lake Drive to Tea Kettle Lane. These walkways will serve approximately 200 children. This project is a logical first step to implement a long-range system of walkways. The Planning Board is of the opinion that the walkway program should be carried out a section at a time over a period of years.

An amendment presented by Mr. Tobey was defeated.

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$28,000.00 FOR THE CONSTRUCTION OF A WALKWAY WITHIN THE EXISTING HIGHWAY RIGHTS OF WAY ON THE NORTH SIDE OF HUDSON ROAD FROM TEA KETTLE LANE ON THE EAST TO CRYSTAL LAKE DRIVE ON THE WEST, A DISTANCE OF APPROXIMATELY 8,000 FEET. In favor-203; opposed-160.

A resolution presented by Mr. Tobey was then voted as follows:

RESOLVED:

THAT THE SUDBURY BOARD OF SELECTMEN BE URGED TO COMPLETE ACQUISITION OF EASEMENTS AND UTILIZE EXISTING EASEMENTS FOR CONSTRUCTION OF A TOWN WALKWAY ORIGINATING AT WILLIS LAKE ROAD BETWEEN BASSWOOD AND BIRCHWOOD AVES., AND RUNNING EASTERLY ACROSS INTERVALE ROAD AND THE PROPOSED HARNESS LANE, THENCE ALONG BUTLER ROAD, TERMINATING AT FAIRBANK ROAD;

AND THAT THE TOWN PLANNING BOARD SUBMIT AN ARTICLE TO THE MAY 1967 SPECIAL TOWN MEETING ENABLING CONSTRUCTION OF A TOWN WALKWAY THROUGH THE ABOVE EASEMENTS, RECOMMENDED BY THEM.

The meeting adjourned at 11:25 P.M.

Proceedings of the Annual Town Meeting March 15, 1967

The Moderator called the meeting to order at 8:30 P.M. and declared there was a quorum present.

Article 26. To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$5,300.00, or any other sum, for the purchase of a sidewalk snow plowing vehicle. The purchase of this vehicle will be in accordance with the specifications of the Highway Commission and shall be subject to public bid. The terms of the bid shall provide for the posting of a performance bond or certified check in the amount of \$200.00 to guarantee performance.

Pass any vote or take any action relative thereto. Submitted by the Highway Commission.

A Finance Committee motion for indefinite postponement was defeated.

The Planning Board recommended the purchase.

A Highway Commission motion to appropriate \$5,300.00 for this purpose was lost. In favor - 135; opposed - 149.

Article 27. To see if the Town will vote to establish a Vocational Regional School District Planning Committee, said Committee to consist of three members appointed by the Moderator, one member of which shall be a member of the Sudbury School Committee and one member of which shall be a Sudbury member of the Lincoln-Sudbury Regional School District Committee; to direct such Committee to consult with neighboring Cities and Towns including those covered by Chapter 513 of the Acts of 1966, in regard to participation of Sudbury in a Vocational High School program for the residents of Sudbury; and to report on their activities in the 1967 Annual Town Report; and to raise and appropriate or otherwise provide the sum of \$500.00 or any other sum, to be used for the expenses of said Committee.

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

The Selectmen moved in the words of the article.

Finance Committee Report: In the interests of maintaining and providing a total educational program for the children of the Town, and recognizing that Regional Vocational Schools provide a particular service, the Finance Committee feels that Sudbury should be represented in such a planning committee. We feel that in addition to the educational provisions one of the prime interests should be to investigate what the financial implications would be of forming and joining such a regional venture. We recommend that the Finance Committee be periodically advised of progress during this study.

A Finance Committee motion amendment to substitute the figure \$100.00 for \$500.00 was defeated. In favor - 122; opposed - 161.

VOTED: TO ESTABLISH A VOCATIONAL REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE, SAID COMMITTEE TO CONSIST OF THREE MEMBERS APPOINTED BY THE MODERATOR, ONE MEMBER OF WHICH SHALL BE A MEMBER OF THE SUDBURY SCHOOL COMMITTEE AND ONE MEMBER OF WHICH SHALL BE A SUDBURY MEMBER OF THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT COMMITTEE; TO DIRECT SUCH COMMITTEE TO CONSULT WITH NEIGHBORING CITIES AND TOWNS INCLUDING THOSE COVERED BY CHAPTER 513 OF THE ACTS OF 1966, IN REGARD TO PARTICIPATION OF SUDBURY IN A VOCATIONAL HIGH SCHOOL PROGRAM FOR THE RESIDENTS OF SUDBURY; AND TO REPORT ON THEIR ACTIVITIES IN THE 1967 ANNUAL TOWN REPORT; AND TO APPROPRIATE THE SUM OF \$500.00 TO BE USED FOR THE EXPENSES OF SAID COMMITTEE.

Article 28. To see if the Town will create a special unpaid committee to be known as the Sudbury Regional Refuse Disposal Planning Committee, consisting of three persons to be appointed by the Moderator, which committee shall do the following:

1. Join at its discretion with one or more similar committees from any contiguous town or towns to form one or more regional refuse disposal planning boards to study the advisability of establishing a regional refuse disposal district, its organization, operation and control and to study also the advisability of selecting, constructing maintaining and operating a refuse disposal facility and any related salvage, land development or gravel removal activities connected therewith;
2. If the Sudbury committee favors the establishment of a regional refuse disposal district, it will join in drawing up a proposed regional agreement for waste disposal and any or all of the following related activities:

- (1) Salvage
- (2) Gravel Sale

- (3) Land development of proposed area to assure town maximum tax revenue and minimum costs over the life of the proposed facility; and

3. In any event, report its findings to the Board of Selectmen, Planning Board and Highway Commission prior to submission of any recommendations to a Town Meeting.

And as provided in General Laws Chapter 40, Sections 44A-44K, as amended, to see if the Town will appropriate the sum of \$400.00 or any other sum, for the purpose of meeting the expenses of the regional refuse disposal planning board.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen and the Planning Board.

Report: The Planning Board recommends that this committee be established so that the advantages and disadvantages of regional refuse handling may be reported to the Town.

Finance Committee Report: The Finance Committee recommends against this article, the forming of a Regional Refuse Planning Committee, as being too restrictive. The issue of Town versus Regional Disposal should be studied prior to forming a Regional Committee.

Planning Board Report: The Planning Board is in favor of having a committee appointed to look into the long-range advantages and disadvantages of the handling of refuse on a regional basis. A Selectmen's committee has already invested a year's work in collecting data and looking into the possible methods that could be used. One of the things that came to light from this study is the possibility that even the pumpings from septic tanks could be consumed by one of these methods. It is imperative that if we are to have good planning, constant investigation of all possible avenues of disposal must be carried out. This article would provide such information.

A motion for indefinite postponement was lost.

VOTED: THAT A SPECIAL UNPAID COMMITTEE BE CREATED TO BE KNOWN AS THE SUDBURY REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE, CONSISTING OF THREE PERSONS TO BE APPOINTED BY THE MODERATOR, WHICH COMMITTEE SHALL JOIN WITH REGIONAL REFUSE DISPOSAL PLANNING COMMITTEES FROM ONE OR MORE CONTIGUOUS CITIES OR TOWNS TO FORM A REGIONAL REFUSE DISPOSAL PLANNING BOARD, AS PROVIDED FOR BY GENERAL LAWS, CH. 40, SECTIONS 44A-D INCLUSIVE.

RESOLUTION VOTED; BE IT RESOLVED THAT THE TOWN REQUEST THE MODERATOR TO APPOINT AS MEMBERS OF THE SUDBURY REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE, ONE FROM THE PLANNING BOARD, ONE FROM THE HIGHWAY COMMISSION, AND ONE CITIZEN AT LARGE.

Article 29. To see if the Town will vote to raise, appropriate, or otherwise provide, the sum of \$12,000.00 or any other sum to pay for placing underground all electric, telephone and fire alarm utility lines, presently exposed, at, and through the Common area in Sudbury Center.

Pass any vote or take any action relative thereto.
Submitted by the Planning Board.

VOTED: INDEFINITE POSTPONEMENT.

Article 30. To see if the Town will vote to take by eminent domain, purchase, or otherwise acquire, for municipal purposes (an Historic Site) a certain parcel of land containing 3.0 acres more or less, East of Old County Road, Sudbury, Mass., known as the "Training Field", said parcel of land being bounded by Town bounds

No. 13, 14, 15, 16 and 17; and to raise and appropriate the sum of three thousand dollars (\$3,000.00) or any other sum, for this purpose.

Pass any vote or take any action relative thereto.
Submitted by the Board of Selectmen.

VOTED: THAT CONSIDERATION OF THIS ARTICLE BE POSTPONED UNTIL AFTER CONSIDERATION OF ARTICLE 61.

Article 31. To see if the Town will vote to acquire by eminent domain or otherwise land situated off Route 20 on Sand Hill, so-called, for municipal purpose, bounded and described as follows: Beginning at a point on the northerly side of the Boston Post Road and the Wayland town line in the easterly part of Sudbury; thence running northerly following the town line 994' more or less to a point; thence continuing northerly 30' more or less to a point; thence northwesterly 40.42' more or less to a point; thence westerly 828.13' more or less to a point; thence southwestly 198.74' more or less to a point; thence continuing west southwestly 319.60' more or less to a point; thence northwesterly 305.52' more or less to a point; thence south southwestly 44.89' more or less to a point; thence southeasterly 341.45' more or less to a point; thence south southwestly 660' more or less to a point; thence easterly 93' more or less along the Boston Post Road to a property line; thence 409' more or less along the Boston Post Road to a property line; thence continuing 516' more or less to a point on the Boston Post Road; thence continuing along said Boston Post Road 174' more or less to the point of beginning, this being land north of the Boston Post Road and bounded by the Sudbury-Wayland town line. And to appropriate the sum of \$146,000.00 or any other sum, and to determine whether such appropriation will be raised by borrowing or otherwise.

Pass any vote or take any action relative thereto.
Submitted by the Planning Board.

VOTED UNANIMOUSLY; INDEFINITE POSTPONEMENT

Article 32. To see if the Town will authorize the Board of Selectmen to purchase, or otherwise acquire, for recreational or other purposes, two parcels of land west of and adjacent to the Curtis Junior High School, as follows:

1. Land now or formerly of Maude M. Clark, approximately 0.72 acres,
2. Land now or formerly of Algonquin Council, Inc., Boy Scouts of America, approximately 5.87 acres; and to raise, appropriate or otherwise provide the sum of \$8,000.00 or any other sum, to acquire same.

Pass any vote or take any action relative thereto.
Submitted by the Board of Selectmen.

VOTED: TO POSTPONE CONSIDERATION OF ARTICLE 32 UNTIL COMPLETING OF THE CONSIDERATION OF ARTICLE 30. (See end of meeting).

A resolution presented by Mr. Donnelly was lost.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO MONDAY EVENING (MARCH 20, 1967) AT 8:00 O'CLOCK P.M. IN THIS SAME HALL.

Article 33. To see if the Town will vote to appropriate or otherwise provide the sum of \$5,000.00 or any other sum, for the purpose of paving and seal coating an all-purpose area located in Featherland Park now designated as the skating rinks.

Pass any vote or take any action relative thereto.
Submitted by the Park and Recreation Commission.

Report: The purpose of this article is to provide the Town with two multi-purpose paved play areas including a general skating area and a hockey rink in the winter and a basketball, badminton, volley ball court and a tennis backboard in the good weather months.

Finance Committee Report: The Finance Committee recommends this article to make permanent a temporary arrangement for ice skating facilities.

VOTED UNANIMOUSLY: (Consent Calendar) IN THE WORDS OF THE ARTICLE AND THAT THE SUM OF \$5,000.00 BE APPROPRIATED.

Article 34. To see if the Town will vote to establish a Town Needs Committee consisting of eight members, seven of whom shall be the chairmen of the Board of Selectmen, Planning Board, Highway Commission, School Committee, Board of Park and Recreation Commissioners, Board of Health, and Goodnow Library Committee, and the eighth member shall be chosen each year by the Sudbury members of the Lincoln-Sudbury Regional School District Committee from among themselves. The Chairman of the Board of Selectmen shall be Chairman of the Town Needs Committee, and the Committee can provide for and appoint sub-committees as necessary. The Committee shall study and evaluate the recreational, educational, social, cultural and other needs of the Town, and shall plan and recommend priorities for developing facilities programs to meet these needs. The committee shall report its findings and recommendations to the Town at least annually. The Town Needs Committee will supersede the present School Needs Committee, hereby dissolved, and assume its financial budget as voted under Article 9.

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

Report: The needs for Town services, facilities and programs are many and varied--particularly as the Town grows and changes in characteristics. Just as varied as the needs, are the ways these needs can be fulfilled. The proposed Town Needs Committee would serve as a steering committee for reporting to the Town orderly and integrated plans for major Town programs and facilities. Sub-committees would be appointed to study particular areas of concern or projects. Both public and semi-public programs are to be considered, and the committee will look beyond present Town areas of interest. Finance Committee Report: The Town has long had a need for coordinated planning among its many boards and committees. The Finance Committee therefore strongly supports the purpose and programs of this newly formed committee. As time progresses, the type of high-level coordinated effort and planning envisioned within this committee's scope will provide a vital input in determining the overall needs of the Town, and the proper balance of priorities among the many areas of social, cultural, recreational and operating needs we face. We, therefore, recommend this article; and further recommend that the Finance Committee be periodically advised of its findings.

A motion was made in the words of the article.

VOTED AMENDMENT: TO DELETE THE LAST SENTENCE.

VOTED: TO ESTABLISH A TOWN NEEDS COMMITTEE CONSISTING OF EIGHT MEMBERS, SEVEN OF WHOM SHALL BE THE CHAIRMEN OF THE BOARD OF SELECTMEN, PLANNING BOARD, HIGHWAY COMMISSION, SCHOOL COMMITTEE, BOARD OF PARK AND RECREATION COMMISSIONERS, BOARD OF HEALTH, AND GOODNOW LIBRARY COMMITTEE, AND THE EIGHTH MEMBER SHALL BE CHOSEN EACH YEAR BY THE SUDBURY MEMBERS OF THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT COMMITTEE FROM AMONG THEMSELVES. THE CHAIRMAN OF THE BOARD OF SELECTMEN SHALL BE CHAIRMAN OF THE TOWN NEEDS COMMITTEE, AND THE COMMITTEE CAN PROVIDE FOR AND APPOINT SUB-COMMITTEES AS NECESSARY. THE COMMITTEE SHALL STUDY AND EVALUATE

THE RECREATIONAL, EDUCATIONAL, SOCIAL, CULTURAL AND OTHER NEEDS OF THE TOWN, AND SHALL PLAN AND RECOMMEND PRIORITIES FOR DEVELOPING FACILITIES AND PROGRAMS TO MEET THESE NEEDS. THE COMMITTEE SHALL REPORT ITS FINDINGS AND RECOMMENDATIONS TO THE TOWN AT LEAST ANNUALLY.

The meeting adjourned at 11:00 P.M.

Proceedings of the Annual Town Meeting March 20, 1967

The Moderator called the meeting to order at 8:20 P.M. and declared there was a quorum present.

Article 35. To see if the Town will vote to establish a Committee to be known as Revaluation Study Committee for the purpose of studying the need for revaluation of Real Estate and to report its findings with recommendations to the 1968 Annual Town Meeting, said Committee to consist of five members to be appointed as follows: One by the Moderator, One by the Planning Board, One by the Board of Assessors and Two by the Board of Selectmen, and to appropriate the sum of \$100.00, or any other sum, to defray the expenses of said committee.

Pass any vote or take any action relative thereto. Submitted by the Board of Assessors.

Finance Committee Report: The Finance Committee supports the forming of a fact-finding committee to determine the necessity and the methods of accomplishing the revaluation; and we recommend that the Finance Committee serve as an ex-officio advisor to said committee.

AMENDMENT VOTED: TO ADD THE WORDS "AND THAT THE FINANCE COMMITTEE BE KEPT INFORMED PERIODICALLY OF THE PROGRESS OF THIS COMMITTEE."

VOTED: TO ESTABLISH A COMMITTEE TO BE KNOWN AS REVALUATION STUDY COMMITTEE FOR THE PURPOSE OF STUDYING THE NEED FOR REVALUATION OF REAL ESTATE AND TO REPORT ITS FINDINGS WITH RECOMMENDATIONS TO THE 1968 ANNUAL TOWN MEETING, SAID COMMITTEE TO CONSIST OF FIVE MEMBERS TO BE APPOINTED AS FOLLOWS: ONE BY THE MODERATOR, ONE BY THE PLANNING BOARD, ONE BY THE BOARD OF ASSESSORS, AND TWO BY THE BOARD OF SELECTMEN, AND TO APPROPRIATE THE SUM OF \$100.00 TO DEFRAY THE EXPENSES OF SAID COMMITTEE, AND THAT THE FINANCE COMMITTEE BE KEPT INFORMED PERIODICALLY OF THE PROGRESS OF THIS COMMITTEE.

Article 36. To see if the Town will vote to terminate the study of Town Manager form of Government by the Committee on Town Administration and to return all unexpended funds to Excess and Deficiency account.

Pass any vote or take any action relative thereto. Submitted by Committee on Town Administration.

A motion for indefinite postponement was lost.

VOTED: IN THE WORDS OF THE ARTICLE.

Article 37. To see if the Town will vote to establish a Charter Study Committee consisting of five members to be appointed by the Selectmen. The committee shall ascertain those permissive and special statutory provisions which presently apply to Sudbury, shall study and evaluate the organizational structure of Sudbury's town government, and shall recommend any changes or modifications in this structure to meet current and future

needs. The committee shall report its findings and recommendations in the 1967 Town Report.

Pass any vote or take any action relative thereto.
Submitted by the Board of Selectmen.

Report: Town boards and committees and the public-at-large need to know of those special State laws which control Sudbury and also those permissive statutes which have or may be accepted for the Town by the Town Meeting. The proposed Charter Study Committee would make a compilation of these statutes and also study our present Town government structure. This compilation and study are also essential, if at some future time the Town decides to establish a Charter Commission (under the recently voted Home Rule Amendment to the State Constitution).

Finance Committee Report: This article represents the first step in evaluating the organizational significance of the "Home Rule Amendment" passed in 1966 by the State Legislature. This committee would serve primarily as a study committee and would not constitute a formally organized "Charter Commission." Eventually, if the Town Meeting so chooses (by a 2/3 majority) a formal commission may be established. This commission would recommend changes in several areas of Town Government, such as the form of government, acceptance or non-acceptance of "enabling legislation", etc. Any changes proposed by a charter commission will require a hearing before the Finance Committee, which in turn "must" submit a final report with recommendations to said Town Meeting.

An initial principal objective of this proposed study committee would be the completion of an "inventory" of enabling legislation which the Town has accepted over the years.

The Finance Committee feels that this approach to the evaluation of proper home rule procedures is a sound one that will permit the development of comprehensive information for the citizens before any formal actions are taken.

There appears to be an area of possible overlap between the proposed "Charter Study Committee" and the existing Committee on Town Administration which should be investigated. If little actual overlap is seen, then the two committees should work in close coordination.

VOTED; IN THE WORDS OF THE ARTICLE.

Article 38. To see if the Town will vote to authorize the Permanent Building Committee to prepare plans and specifications for renovating the Center School Building for town administrative and other uses for such activities as school administration, public health, civil defense, community and recreational purposes and such other use as the Selectmen may determine, and to appropriate the sum of \$3,000.00, or any other sum, therefor.

Pass any vote or take any action relative thereto.
Submitted by the Board of Selectmen.

Report: Many town departments and quasi-municipal groups have continuing unmet and increasing space needs. The Center School, or "White Building," is a sound structure of over 10,000 square feet of usable space; it is in need of refurbishment and repair. This article provides for planning these improvements to meet town space needs.

Finance Committee Report: The Finance Committee recommends this expenditure to determine the feasibility and costs of renovating the Center School Building (the White Building). In January the Finance Committee toured this facility and concluded that this was a logical course of action. The building obviously will require major renovation in the areas of its heating plant, roof, sanitary facilities and in the elimination of open ventilating duct systems which represent a fire hazard. The building however appears structurally sound, and contains a roughly

estimated 10,000 to 12,000 square feet of usable floor space on the two floors, formerly used as school facilities. Further, the basement offers a sizeable area of storage space. It is recommended that the article be amended to add "and estimate the costs of fully renovating" to the proposed wording.

VOTED: TO AUTHORIZE THE PERMANENT BUILDING COMMITTEE TO PREPARE PLANS, SPECIFICATIONS AND ESTIMATE OF COSTS FOR FULLY RENOVATING THE CENTER SCHOOL BUILDING FOR TOWN ADMINISTRATIVE AND OTHER USES FOR SUCH ACTIVITIES AS SCHOOL ADMINISTRATION, PUBLIC HEALTH, CIVIL DEFENSE, COMMUNITY AND RECREATIONAL PURPOSES AND ANY OTHER USE AS THE SELECTMEN MAY DETERMINE; AND THAT THE SUM OF \$3,000.00 BE APPROPRIATED FOR SAID PURPOSE.

Article 39. To see if the Town will vote to raise, appropriate or otherwise provide, the sum of \$365,600.00, or any other sum, for the purpose of site preparation, constructing and equipping, on land owned by the Town and known as the Neelon property, new Goodnow Library facilities for the Town of Sudbury; and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$275,600.00, or any other sum, by issuing bonds or notes therefor for a period not to exceed 20 years; and to accept a Federal grant in the amount of \$90,000.00; and to authorize that the expenditure of such funds shall be under the jurisdiction of the Permanent Building Committee.

Pass any vote or take any action relative thereto.
Submitted by the Board of Trustees, Goodnow Library.

Report: The Town needs a new library to meet American Library Association minimum standards and to replace the inadequate building now being used. Votes on this article will include a vote on the appropriation, accepting a Federal grant of \$90,000.00 and authorizing a bond issue for the remainder. This library will provide for the needs of 25,000 population; for future expansion and adequate parking. This town owned site in Sudbury Center is in the area designated for a civic center.

Planning Board Report: The Planning Board favors the passage of this article. The present library is inadequate, and this year the Town has an opportunity which may not present itself again in the foreseeable future. We should take advantage of this now.

Finance Committee Report: Last year a request was made for a new library at a cost of \$425,000.00 and was withdrawn prior to Town Meeting. We are now asked to consider an expenditure for a new library for which Federal Aid has been requested and conditionally approved pending the vote of this meeting. While recognizing the desirability of new library facilities for the Town, the Finance Committee must at this time consider the financial implication of such action, and feels that at this time the burden on the Town would be prohibitive. More exploration should be done in connection with utilization of the facilities of the Regional High School Library.

The Finance Committee moved for indefinite postponement. The motion was lost.

Moved: That the Town transfer jurisdiction and control over the property owned by the Town known as the Neelon Property to the Goodnow Library Trustees for the purpose of constructing thereon a new Goodnow Library and that the sum of \$275,600.00 be appropriated for the purpose of site preparation, constructing, originally equipping and furnishing a new Public Library; that to raise this appropriation \$25,600.00 shall be raised by taxation and the Treasurer with the approval of the Selectmen be authorized to borrow \$250,000.00 under G. L. chapter 44 Section 7 (3) and to issue bonds or notes therefor payable in not more than 10 years from their dates; that the Goodnow Library

Trustees be authorized to apply, contract for and accept on behalf of the Town a federal grant presently estimated to be \$90,000.00 to be used for the project, in addition to the amount authorized above; and that the Permanent Building Committee be authorized to expend the funds and to take all other action necessary to carry out the project; provided, however, that no funds shall be borrowed or expended and no contracts shall be advertised for bids, except for planning purposes, prior to approval of the Library Grant by the Federal Government.

The motion was defeated. In favor 386; opposed - 255.

Moved: That the Town transfer jurisdiction and control over the property owned by the Town known as the Neelon Property to the Goodnow Library Trustees for the purpose of constructing thereon a new Goodnow Library and that the sum of \$275,600.00 be appropriated for the purpose of site preparation, constructing, originally equipping and furnishing a new Public Library; that to raise this appropriation \$15,600.00 shall be raised by taxation and the Treasurer with the approval of the Selectmen be authorized to borrow \$260,000.00 under G.L. c. 44, s. 7(3) and to issue bonds or notes therefor payable in not more than 20 years from their dates; that the Goodnow Library Trustees be authorized to apply, contract for and accept on behalf of the Town a federal grant presently estimated to be \$90,000.00 to be used for the project, in addition to the amount authorized above; and that the Permanent Building Committee be authorized to expend the funds and to take all other action necessary to carry out the project; provided, however, that no funds shall be borrowed or expended and no contracts shall be advertised for bids, except for planning purposes, prior to approval of the library grant by the Federal Government.

The motion was lost. In favor - 365; opposed - 264.

Moved: That the Town appropriate the sum of \$1500.00 for the preparation of preliminary plans for an addition to the Goodnow Library, said addition to match the exterior design and material of the present building, and that this be done under the direction of the Library Trustees; and that the Trustees report to the Town with these plans and proposed costs at a special town meeting.

The motion was defeated.

VOTED: THAT THIS MEETING ADJOURN TO TOMORROW EVENING, MARCH 21, 1967 AT 7:45 P.M. IN THIS SAME HALL.

The meeting adjourned at 11:20 P.M.

Proceedings of the Town Meeting March 21, 1967

The Moderator called the meeting to order at 8:10 P.M. and declared there was a quorum present.

Article 40. To see if the Town will vote to authorize the Permanent Building Committee, with the concurrence of the Board of Selectmen, to select a site, prepare preliminary plans and specifications, and estimate the cost for constructing and equipping a new Headquarters Fire Station; to raise, appropriate or otherwise provide the sum of \$5,000.00, or any other sum, for this purpose; and to direct the Permanent Building Committee to submit its report and recommendations to the Annual Town Meeting.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen

Report: The present central fire station in the Town Hall basement is inadequate for both personnel and

equipment. With this article the Town can take the first step in providing new facilities; preliminary plans and cost estimates will be prepared after usage requirements are established. This article does not obligate the Town to any specific site or to actually constructing the station.

Finance Committee Report: The Finance Committee feels that a thorough study of the over-all organization should precede the preparation of building plans and is recommending an appropriate amendment to this article.

VOTED UNANIMOUSLY: (Consent Calendar) That the Town authorize the Permanent Building Committee, with the concurrence of the Board of Selectmen, to select a site, prepare preliminary plans and specifications, and estimate the cost of constructing and equipping a new headquarters fire station; and appropriate the sum of \$5,000.00 for this purpose; and direct the Permanent Building Committee to submit its report and recommendations to the Annual Town Meeting; provided, however, that such actions be preceded by a thorough study by the Selectmen of over-all fire department organizational structure, including such factors as: 1) the optimum number and location of fire stations; 2) the optimum staffing patterns for life-safety considerations; 3) the optimum distribution of capital equipment and its crews; 4) the requirements of staffing and structures over the period through 1980.

Article 41. To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$48,555.00, or any other sum, to the Conservation Fund for the development of the natural resources of the Town in accordance with the provisions of Chapter 40, Section 8C of the General Laws as amended.

Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

Report: The purpose of the appropriation requested by this article is two-fold: it is intended to provide for an annual appropriation to the Conservation Fund which our fellow citizens have so generously approved in each year of the existence of the Conservation Commission; in addition it will produce the difference existing between the present level of the fund (\$33,251.37) and the negotiated price of acquiring for conservation purposes the parcel described in Article 42 of this warrant which requests the approval of the Town Meeting for this proposed purchase. The amount of this appropriation which will be credited to the Conservation Fund after consummation of the proposed acquisition will not exceed the amount which would be requested under the 1/10 of 1% of assessed valuation formula voted by this Commission in 1966 and projected in its long range plan for acquisition of land for conservation purposes.

Finance Committee Report: The Finance Committee recommends the appropriation of \$28,000.00 to the Conservation Fund. This amount will allow the commission to purchase land under Article 42 and will, in addition, allow the Conservation Commission sufficient capital to purchase options for other worthwhile projects as they arise.

Moved: That the Town appropriate the sum of \$28,000.00 to the Conservation Fund for the development of the natural resources of the Town in accordance with the provisions of Chapter 40, Section 8C of the General Laws as amended.

An amendment to substitute the sum of \$38,250.00 for \$28,000.00 was defeated.

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$28,000.00 TO THE CONSERVATION FUND FOR THE DEVELOPMENT OF THE NATURAL RESOURCES OF THE TOWN IN ACCORDANCE WITH THE PROVISIONS OF CHAPTER 40, SECTION 8C, OF THE GENERAL LAWS AS AMENDED.

Article 42. To see if the Town will vote to authorize the acquisition for conservation purposes of a tract of land approximately 80 acres in area located along the west side of Dutton Road adjacent to the right-of-way of the Boston and Maine Railroad, being a part of the parcel described in a deed recorded with South Middlesex District Registry of Deeds in Book 7056, page 268, to be acquired from the present owner, the Sudbury Rod and Gun Club, by purchase at a cost of \$60,000.00, or any other sum, which will be expended from the Conservation Fund, subject to the provisions of Chapter 40, Section 8C of the General Laws of the Commonwealth of Massachusetts.

Pass any vote or take any action relative thereto.
Submitted by the Conservation Commission.

Report: This proposed acquisition constitutes a significant advance toward the consummation of our long range plan for the conservation of the Hop Brook Watershed, a plan which has preliminary approval of the Department of Natural Resources, and for which reimbursement at the maximum level under the Self Help Program of the Commonwealth, and under allied programs of the Federal Government, is relatively well-assured. Our present intent is to ultimately devote this land to the purposes of quiet recreation for the citizens of Sudbury which are consonant with conservation principles and contributory to the public welfare.

Planning Board Report: The Planning Board recommends in favor of the passage of this article as part of the town policy for the acquisition of wet lands.

Finance Committee Report: The Finance Committee has been informed that this is an approved project for which the Town will be reimbursed 50% by the Commonwealth and, contingently, 25% by the Federal Government. The Finance Committee recommends in favor of this article.

UNANIMOUSLY VOTED: THAT THE TOWN AUTHORIZE THE ACQUISITION FOR CONSERVATION PURPOSES OF A TRACT OF LAND APPROXIMATELY 80 ACRES IN AREA LOCATED ALONG THE WEST SIDE OF DUTTON ROAD ADJACENT TO THE RIGHT-OF-WAY OF THE BOSTON AND MAINE RAILROAD, BEING A PART OF THE PARCEL DESCRIBED IN A DEED RECORDED WITH SOUTH MIDDLESEX DISTRICT REGISTRY OF DEEDS IN BOOK 7056, PAGE 268, TO BE ACQUIRED FROM THE PRESENT OWNER, THE SUDBURY ROD AND GUN CLUB, BY PURCHASE AT A COST OF \$58,500.00, WHICH WILL BE EXPENDED FROM THE CONSERVATION FUND, SUBJECT TO THE PROVISIONS OF CH. 40, SEC. 8C OF THE GENERAL LAWS OF THE COMMONWEALTH OF MASSACHUSETTS.

Article 43. To see if the Town will vote to authorize the Board of Selectmen to transfer to the jurisdiction and management of the Conservation Commission in accordance with the provisions of Chapter 40, Section 8C of the General Laws, as amended, that portion of the Raymond Land now owned by the Town of Sudbury, described as follows:

Beginning at the Northwest corner of the above noted land of Town of Sudbury, at the point where the boundary between this land and land owned by the Sudbury Water District intersects the right-of-way of the New York, New Haven, and Hartford Railroad, and proceeding easterly along that boundary approximately 1500 feet to Raymond Road and continuing on the extension of that boundary 750 feet, more or less, to Landham Brook; from thence southerly and southeasterly along Landham Brook 200 feet and southeasterly along the land of E.J. Lyons approximately 500 feet and southerly along land of said Lyons approximately 640 feet to a point on a branch of Landham Brook; continuing from this point on a line extending west by north 800 feet to point "A" and thence

southwesterly 390 feet to point "B" and again 800 feet southwest by south to point "C" on the northern limit of land now owned by Lundberg; thence following the boundary of land of Town of Sudbury southerly along Landham Brook and northwesterly to point "F"; from this point easterly approximately 867 feet to point "G", northerly 875 feet to point "H" and westerly 1135 feet to point "J" at the boundary of right-of-way of New York, New Haven, and Hartford Railroad; from thence northerly 1150 feet, more or less to the point of beginning.

Pass any vote or take any action relative thereto.

Submitted by the Conservation Commission.

VOTED: INDEFINITE POSTPONEMENT.

Article 44. To see if the Town will vote to accept an extension to the Hudson Road District of the Historic District Zones located as follows:

Beginning at a point 300 feet westerly of Concord Road and 300 feet southerly of Hudson Road; thence in a westerly direction 300 feet southerly of and parallel to the southerly side line of Hudson Road to a point at right angles to said Hudson Road and opposite the intersection of the northerly side line of Hudson Road with the easterly side line of Maynard Road; thence in a northerly direction to the intersection of said Hudson Road with Maynard Road; thence in a northerly direction by the easterly side line of Maynard Road to the northerly line of land of Descom D. Hoagland et ux; thence in an easterly direction by said Hoagland land to a point 300 feet easterly of said Maynard Road; thence in a southerly and easterly direction by a line 300 feet easterly of Maynard Road and 300 feet northerly of Hudson Road to Hudson Road District of 1963; thence in a southeasterly direction by said Hudson Road District of 1963 to the point of beginning.

Pass any vote or take any action relative thereto.

Submitted by the Historic Districts Commission.

VOTED: TO DEFER UNTIL CONSIDERATION OF ARTICLE 48.

Article 45. To see if the Town will vote to accept an Historic District Zone to be known as Wayside Inn District #1 and located as follows:

Beginning at a point on the northerly side of the Boston Post Road at a point 300 feet easterly of the easterly side line of Peakham Road; thence in a southerly direction at right angles to said Boston Post Road to a point 300 feet southerly of the southerly side of said Boston Post Road; thence in a general westerly direction and 300 feet from and parallel to the southerly line of the Boston Post Road and the southerly line of the State Highway to the extension of the westerly side line of The Wayside Inn; thence in a northerly direction along said westerly side line of The Wayside Inn to the southerly side of The Wayside Inn Road; thence in an easterly direction by the southerly side of The Wayside Inn Road to a point opposite the extension of other land of The Wayside Inn; thence in a northerly and easterly direction by land of The Wayside Inn to a point 500 feet westerly of the westerly side line of Dutton Road; thence in a northerly direction and 500 feet westerly of the westerly side line of Dutton Road to the northerly line of land of Massachusetts Federation of Women's Club; thence in a general easterly direction by said line to the westerly side line of Dutton Road; thence in a northerly direction by said side line of Dutton Road to land of the Boston and Maine Railroad Co.; thence in an easterly direction by land of said Boston and Maine Railroad Co. to a point 500 feet easterly of the easterly side line of Dutton Road; thence in a southerly direction and 500 feet and parallel to the easterly side line of Dutton Road, Old Garrison Road and Peakham Road to the northerly side line of the Boston Post

Road; thence in a westerly direction by the northerly side line of the Boston Post Road to the point of beginning.

Pass any vote or take any action relative thereto.

Submitted by the Historic Districts Commission.

Planning Board Report: The Planning Board recommends the passage of this article, which establishes an Historic District around the colonial heritage of the Wayside Inn and several other old houses in that region which date to the mid-1600's.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE WITH THE EXCEPTION OF THE OMISSION OF THE WORD "ZONE".

Article 46. To see if the Town will vote to accept an Historic District Zone to be known as Wayside Inn District #2 and located as follows:

Beginning at a point 500 feet easterly of the easterly side line of Dutton Road and the southerly side line of land of the Boston and Maine Railroad Co.; thence in an easterly direction by land of said Boston and Maine Railroad Co. to the easterly side line of Peakham Road; thence in a southerly direction by the easterly side line of said Peakham Road to land of William and Paul Griffin; thence southeasterly, northeasterly, southeasterly, southwesterly by said side line of William and Paul Griffin to easterly side line of the estate of Mabel Lamprey; thence southerly by said side line of Estate of Mabel Lamprey and John C. & Mary O'Brien to the northerly side line of the Boston Post Road; thence in a westerly direction by said Boston Post Road to a point 500 feet easterly of the easterly side line of Peakham Road; thence in a northerly direction 500 feet easterly and parallel to Peakham Road, Old Garrison Road and Dutton Road to the point of beginning.

Pass any vote or take any action relative thereto.

Submitted by the Historic Districts Commission.

Planning Board recommends in favor of the passage of this article which enlarges the historic district proposed in Article 45.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE WITH THE EXCEPTION OF THE OMISSION OF THE WORD "ZONE".

Article 47. To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law) of the Town by rearranging said Article IX in its entirety to read in accordance with a copy thereof on file with the Town Clerk, and copy of which has been mailed to each household in Sudbury.

Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

Report: Our zoning By-law has grown in a disorganized fashion to the extent that it is now very difficult to retrieve data governing land use, etc. This article would substitute a carefully organized version of the Zoning By-law without changing the effect or intent of any of the laws therein. The job was done for the Planning Board by Mr. Charles Downe and received our close scrutiny. It was reviewed by a five-man committee of lawyers who live in Sudbury for changes in meaning, etc. They found no changes in meaning. As an aid to all concerned this committee made up a handy cross reference between the old "pink book" and the recodified by-law. The Planning Board favors passage of this article.

UNANIMOUSLY VOTED: (Consent Calendar) IN THE WORDS OF THE ARTICLE.

Article 48. To see if the Town will vote to amend Article IX of the By-laws of the Town (Zoning By-law), Business Districts, by striking out Business District No. 8, bounded by a line starting at a point at the intersection of the westerly property line and the southerly sideline of land now or formerly by Edmund Stone of Hudson Road, thence southerly along said Stone property line 100 feet; thence westerly parallel to Hudson Road,

to the westerly property of land now or formerly of L.D. Stiles, thence northerly along said Stiles' property line to Hudson Road, thence easterly along Hudson Road to the point of beginning; and adding said District to Residential Zone "B-1".

Pass any vote or take any action relative thereto.

Submitted by the Planning Board.

A motion in the words of the article was lost. In favor - 186; opposed - 205.

At this point, the meeting returned to consideration of Article 44.

Motion on Article 44 was in the words of the article, with the exception of substituting the words "extend the old Sudbury Historic District" for the words "accept an extension to the Hudson Road District of the Historic District Zones."

Planning Board Report: The Planning Board recommends for the passage of this article, which extends the Historic District at the Town center west to Maynard Road, because this extension will protect the beauty of the western approach to the Town center.

VOTED: TO EXTEND THE OLD SUDBURY HISTORIC DISTRICT AS FOLLOWS:

BEGINNING AT A POINT 300 FEET WESTERLY OF CONCORD ROAD AND 300 FEET SOUTHERLY OF HUDSON ROAD; THENCE IN A WESTERLY DIRECTION 300 FEET SOUTHERLY OF AND PARALLEL TO THE SOUTHERLY SIDE LINE OF HUDSON ROAD TO A POINT AT RIGHT ANGLES TO SAID HUDSON ROAD AND OPPOSITE THE INTERSECTION OF THE NORTHERLY SIDE LINE OF HUDSON ROAD WITH THE EASTERLY SIDE LINE OF MAYNARD ROAD; THENCE IN A NORTHERLY DIRECTION TO THE INTERSECTION OF SAID HUDSON ROAD WITH MAYNARD ROAD; THENCE IN A NORTHERLY DIRECTION BY THE EASTERLY SIDE LINE OF MAYNARD ROAD TO THE NORTHERLY LINE OF LAND OF DESCOM D. HOAGLAND ET UX; THENCE IN AN EASTERLY DIRECTION BY SAID HOAGLAND LAND TO A POINT 300 FEET EASTERLY OF SAID MAYNARD ROAD; THENCE IN A SOUTHERLY AND EASTERLY DIRECTION BY A LINE 300 FEET EASTERLY OF MAYNARD ROAD AND 300 FEET NORTHERLY OF HUDSON ROAD TO HUDSON ROAD DISTRICT OF 1963; THENCE IN A SOUTHEASTERLY DIRECTION BY SAID HUDSON ROAD DISTRICT OF 1963 TO THE POINT OF BEGINNING.

In favor - 250; opposed - 243.

Article 49. To see if the Town will vote to amend Article IX, Section 1 of the By-laws (Zoning By-laws) by including in Business District No. 16, as it presently appears in such By-laws, the land of Georgia George and directing that the boundaries of said Business District No. 16, as amended, be relocated to include the following described land:

"Beginning at the intersection of the southerly line of the Boston Post Road with the westerly line of Landham Road; thence southerly by said Landham Road, 210 feet, more or less, to land of the Boston & Maine Railroad Co.; thence westerly by land of said Boston & Maine Railroad Co., 1318 feet, more or less, to land of Ernest T. Ferguson, now or formerly; thence northerly by land of said Ferguson, 585 feet, more or less, to the Boston Post Road; thence easterly by said Boston Post Road, 1019 feet, more or less, to the point of beginning."

Pass any vote or take any action relative thereto.

Submitted by Georgia George, 227 Boston Post Road, Sudbury, Mass.

A motion in the words of the article was defeated. In favor - 10; opposed - 252.

Article 50. To see if the Town will vote to amend Article IX of the By-laws of the Town (Zoning By-laws)

Section 1 by adding to subsection B. the following:
(20) Private clubhouses, meeting halls, and lodge rooms to be used by fraternal or other organizations, provided that a site plan is submitted under the provisions of this By-law.

Pass any vote or take any action relative thereto.
Submitted by the Planning Board.

Town Counsel reported that if adopted it would be a valid By-law of the Town.

Planning Board Report: At present there is no provision in any zone in the Town of Sudbury for private clubhouses, meeting houses or lodge rooms. For this reason only by a variance from the Board of Appeals can such a use be allowed. With a population of close to 12,000 people Sudbury now has organizations whose membership is sufficiently large to warrant their own meeting or clubhouse. It is desirable to make provisions for Private Clubs in a zone where these uses would be compatible. This article makes such uses permitted in Business Districts.

UNANIMOUSLY VOTED; IN THE WORDS OF THE ARTICLE.

Article 51. To see if the Town will vote to amend Article IX of the By-laws of the Town (Zoning By-laws) by adding to Section 1, A. (3) the following:

(a) Requirements for set back, side yard, front and rear yard clear distances shall be the same as for a building.

(b) Pools built for public or semi-public use (including private "clubs or organizations) require site plan approval per paragraph E (6) of this section and a permit from the Board of Appeals. In granting such a permit the Board of Appeals shall find that the use shall not be detrimental to the neighborhood.

Pass any vote or take any action relative thereto.
Submitted by the Planning Board.

Planning Board Report: With the proliferation of swimming pools in the Town, the need for controls similar to those imposed on other structures has become apparent. There were no objections raised to this article at the public hearing held on 1 March 1967, by the Planning Board. Article 52, which follows defines swimming pools for the purpose of the Building Code and provides for safe enclosure of pools.

Town Counsel reported that the By-law, if passed would be a valid By-law of the Town.

UNANIMOUSLY VOTED; (Recodified Version) TO AMEND SECTION III, A. 1, PARAGRAPH c, BY ADDING THE FOLLOWING; REQUIREMENTS FOR SET BACK, SIDE YARD, FRONT AND REAR YARD CLEAR DISTANCES SHALL BE THE SAME AS FOR A BUILDING. POOLS BUILT FOR PUBLIC OR SEMI-PUBLIC USE (INCLUDING PRIVATE "CLUBS" OR ORGANIZATIONS) REQUIRE SITE PLAN APPROVAL PER SECTION V.A. OF THIS BY-LAW AND A PERMIT FROM THE BOARD OF APPEALS. IN GRANTING SUCH A PERMIT THE BOARD OF APPEALS SHALL FIND THAT THE USE SHALL NOT BE DETRIMENTAL TO THE NEIGHBORHOOD.

Article 52. To see if the Town will note to amend the Building Code of Sudbury by adding thereto the following:

Section 12. Swimming Pools

(A) For the purpose of this By-law a swimming pool is defined as a structure or tank designed or customarily used for human swimming and which is at least 18 inches in depth and at least 10 feet in its longest dimension.

(B) Pools, whether above or below ground, shall be so enclosed as to prevent children or animals from accidentally falling into them. As a minimum, any pool at ground level shall be enclosed by a five-foot high

fence, which cannot be climbed through or under. Any above-ground pool shall be enclosed by a fence at least thirty inches in height above the edge of the pool and the top of any fence shall be at least five feet above the ground. Any fence shall have at any opening or doorway, a self-latching type gate or door which is not operable by pre-school aged children. Any stairway to any pool or pool area shall be protected by a fence, the top of which is at least five feet above the ground.

Pass any vote or take any action relative thereto.
Submitted by Richard F. Brooks and Albert St. Germain.

Town Counsel Report: It is my opinion that this article, if adopted by the Town Meeting, will be a valid amendment to the Building Code.

The Planning Board report on this article was included in their report on Article 51.

VOTED; IN THE WORDS OF THE ARTICLE.

Article 53. To see if the Town will vote to amend the By-laws of the Town, Article IX (Zoning By-laws) Section 1, C. by striking out the words "Limited Industrial and" from the first sentence.

And by adding to Section 1 the following!

CC. The following uses shall be permitted in Limited Industrial Districts:

(1) Office buildings, laboratories for research and development, industrial or manufacturing uses including processing, fabrication and assembly; provided however that no use shall be permitted which would be seriously detrimental or offensive to adjoining districts or tend to reduce property values by reason of dirt, odor, fumes, smoke, gas, sewage, refuse and other waste material, noise, light, excessive vibration, radiation, explosion or fire, or which would contaminate ground-water, any steam or other body of water or wet area.

(2) Wholesale or retail lumber yard operations, provided that a permit therefor is granted by the Board of Appeals. The Board of Appeals in granting such a permit must find that: (2) the proposed use would conform to all conditions listed in (1) above, (b) the proposed use would not cause undue traffic congestion in the area, (c) the proposed use by its nature would cause no reduction of surrounding property values.

And by amending Section 1, E. (7) (g) by striking out the words "and Limited Industrial District" from the first sentence.

And by amending Section 14., table, as follows:

Table				
(a)	(b)	(c)	(d)	(e)
Limited Industry	150'	125'	50' unless 100' abutting RR right-of-way	50' unless abutting RR right-of-way

And by amending Section 14., B, Modifications and Exceptions, by striking out paragraph 1.

And by amending Section 17 A to read as follows:

Section 17 A: In Limited Industrial Districts the minimum area of the lot shall be 100,000 square feet.

Pass any vote or take any action relative thereto.
Submitted by the Planning Board.

Town Counsel reported that if adopted this would be a valid By-law of the Town.

Planning Board Report: The Planning Board favors adoption of Article 53.

This article was written after consultation with the Industrial Development Commission, Mr. Charles Downe and the Wayland Planning Board, which has indicated a willingness to propose the same provisions for areas adjacent to Sudbury.

The law would limit the uses in the Limited Industrial District designation, increase the minimum lot size from 60,000 sq. ft. to 100,000 sq. ft. (a little over two acres) eliminate the requirement for street frontage, and in-

crease the required setback distances.

It is important to note that our major facilities in existing LID areas exceed these new minimum specifications.

At the public hearing held on 1 March 1967 there were no objectors and several persons spoke in favor of this article.

UNANIMOUSLY VOTED: IN THE WORDS OF THE ARTICLE (RECODIFIED VERSION) TO AMEND ARTICLE IX OF THE BY-LAWS (ZONING BY-LAWS) SECTION III, C, 1. LIMITED INDUSTRIAL DISTRICTS LID - BY STRIKING OUT SUBPARAGRAPHS a. THROUGH f. AND SUBSTITUTING THEREFOR THE FOLLOWING:

a. OFFICE BUILDINGS, LABORATORIES FOR RESEARCH AND DEVELOPMENT, INDUSTRIAL OR MANUFACTURING USES INCLUDING PROCESSING, FABRICATION AND ASSEMBLY; PROVIDED HOWEVER THAT NO USE SHALL BE PERMITTED WHICH WOULD BE SERIOUSLY DETRIMENTAL OR OFFENSIVE TO ADJOINING DISTRICTS OR TEND TO REDUCE PROPERTY VALUES BY REASON OF DIRT, ODOR, FUMES, SMOKE GAS, SEWAGE, REFUSE AND OTHER WASTE MATERIAL, NOISE, LIGHT, EXCESSIVE VIBRATION, RADIATION, EXPLOSION OR FIRE, OR WHICH WOULD CONTAMINATE GROUND WATER, ANY STEAM OR OTHER BODY OF WATER OR WET AREA.

b. WHOLESALE OR RETAIL LUMBER YARD OPERATIONS, PROVIDED THAT A PERMIT THEREFOR IS GRANTED BY THE BOARD OF APPEALS. THE BOARD OF APPEALS IN GRANTING SUCH A PERMIT MUST FIND THAT: (1) THE PROPOSED USE WOULD CONFORM TO ALL CONDITIONS LISTED IN a. ABOVE, (2) THE PROPOSED USE WOULD NOT CAUSE UNDUE TRAFFIC CONGESTION IN THE AREA, (3) THE PROPOSED USE BY ITS NATURE WOULD CAUSE NO REDUCTION OF SURROUNDING PROPERTY VALUES.

AND TO INCLUDE IN SECTION III, C, 2. SUBPARAGRAPHS a. THROUGH e. OF PRESENT PARAGRAPH L. AND REDESIGNATING SUBPARAGRAPHS a. AND b. (OF PARAGRAPH 2.) AS SUBPARAGRAPHS f. AND g. RESPECTIVELY.

AND BY AMENDING SECTION V., E. PARAGRAPH 7. BY STRIKING THE WORDS "AND LIMITED INDUSTRIAL DISTRICTS" FROM THE FIRST SENTENCE, AND BY INSERTING THE WORDS "IN INDUSTRIAL DISTRICTS AND LIMITED INDUSTRIAL DISTRICTS;" AFTER THE FIRST SENTENCE.

AND BY AMENDING SECTION IV. B. (TABLE) LIMITED INDUSTRY LID - TO READ AS FOLLOWS (AREA 100,-000; (FRONTAGE) - 0 -; (PERCENT OF LOT) 25; (FRONT) 125; (SIDE) 50 (4); (REAR) 50 (4); (STREET CENTER-LINE) 150; (RESIDENCE ZONE BOUND) 100; (STORIES) 2; (HEIGHT NOTE) (3) FEET 35;

AND BY AMENDING SECTION IV., C., 3. BY STRIKING OUT SUBPARAGRAPH a.

Article 54. To see if the Town will vote to amend Section 3 of Article IX of the By-laws (Zoning By-law) to read as follows: Section 3: No parcel of land in any district shall be used for any purpose other than that for which the district is established and subject to the other restrictions required by this By-law except for any municipal purpose or exemption from other restrictions when and as authorized by a vote of the Town.

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

Report: This article would eliminate the possibility for interpreting part of the zoning By-law as applying to municipal uses. The Planning Board favors passage of this article.

Town Counsel reported that amendment, if passed, would be a valid by-law of the Town.

UNANIMOUSLY VOTED: (RECODIFIED VERSION) TO

AMEND THE FIRST SENTENCE OF SECTION 1 PARAGRAPH B OF ARTICLE IX OF THE BY-LAWS (ZONING BY-LAWS) TO READ AS FOLLOWS: NO PARCEL OF LAND IN ANY DISTRICT SHALL BE USED FOR ANY PURPOSE OTHER THAN THAT FOR WHICH THE DISTRICT IS ESTABLISHED BY THIS BY-LAW AND THE USES SHALL BE SUBJECT TO THE OTHER RESTRICTIONS REQUIRED BY THIS BY-LAW EXCEPT FOR ANY MUNICIPAL PURPOSE OR EXEMPTION FROM OTHER RESTRICTIONS WHEN AND AS AUTHORIZED BY A VOTE OF THE TOWN.

VOTED: THAT THIS MEETING ADJOURN FOLLOWING COMPLETION OF THE MOTION UNDER CONSIDERATION AT 11:00 P.M. TO TOMORROW EVENING (MARCH 22, 1967) AT 8:00 P.M. IN THIS SAME HALL.

Article 55. To see if the Town will vote to amend Article IX, Section 9 of the By-laws (Zoning By-laws) by striking the second and third sentences and substituting therefor the following: "The Board of Appeals shall fix a reasonable time for the hearing of any appeal or other matter referred to it or any petition for a variance, and shall cause the notice of the time and place of such hearing thereof and of the subject matter, sufficient for identification, to be published in a newspaper of general circulation in the Town once in each of two successive weeks, the first publication to be not less than fourteen days before the day of the hearing or if there is no such newspaper in the Town then by posting such notice in a conspicuous place in the Town Hall for a period of not less than fourteen days before the day of such hearing, and also send notice by mail, postage prepaid, to the petitioner and to the owners of all property deemed by the board to be affected thereby, as they appear on the most recent tax list, and to the Planning Board.

At the hearing any party whether entitled to notice thereof or not may appear in person or by agent or by attorney."

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

Planning Board Report: The subject of this article is the section of the Town By-laws (Article IX, Sec. 9) pertaining to how the Board of Appeals publishes notices of its hearings. Our By-laws currently differ slightly from the Zoning Enabling Act (Chapter 40A of the General Laws of the Commonwealth). This article will bring our By-laws into conformity with Chapter 40A Section 17.

Town Counsel: This would be a valid amendment to the By-laws, if adopted.

UNANIMOUSLY VOTED: (Consent Calendar) (RECODIFIED VERSION) TO AMEND ARTICLE IX, SECTION XI, C, 2. OF THE BY-LAWS (ZONING BY-LAW) BY STRIKING THE SECOND AND THIRD SENTENCES OF THE FIRST PARAGRAPH AND SUBSTITUTING THEREFOR THE FOLLOWING: "THE BOARD OF APPEALS SHALL FIX A REASONABLE TIME FOR THE HEARING OF ANY APPEAL OR OTHER MATTER REFERRED TO IT OR ANY PETITION FOR A VARIANCE, AND SHALL CAUSE THE NOTICE OF THE TIME AND PLACE OF SUCH HEARING THEREOF AND OF THE SUBJECT MATTER, SUFFICIENT FOR IDENTIFICATION, TO BE PUBLISHED IN A NEWSPAPER OF GENERAL CIRCULATION IN THE TOWN ONCE IN EACH OF TWO SUCCESSIVE WEEKS, THE FIRST PUBLICATION TO BE NOT LESS THAN FOURTEEN DAYS BEFORE THE DAY OF THE HEARING OR IF THERE IS NO SUCH NEWSPAPER IN THE TOWN THEN BY POSTING SUCH NOTICE IN A CONSPICUOUS PLACE IN THE TOWN HALL FOR A PERIOD OF NOT LESS THAN FOURTEEN DAYS BEFORE THE DAY OF SUCH HEARING, AND ALSO SEND NOTICE BY MAIL, POSTAGE PREPAID, TO THE PETITIONED AND TO

THE OWNERS OF ALL PROPERTY DEEMED BY THE BOARD TO BE AFFECTED THEREBY, AS THEY APPEAR ON THE MOST RECENT TAX LIST, AND TO THE PLANNING BOARD.

AT THE HEARING ANY PARTY WHETHER ENTITLED TO NOTICE THEREOF OR NOT MAY APPEAR IN PERSON OR BY AGENT OR BY ATTORNEY.'

Article 56. To see if the Town will vote to amend Article IX of the By-laws (Zoning By-law) by:

a) Adding to Section 1, paragraph E (7) (g) the following sentence: "The provisions of this sub-paragraph (g) do not apply to the parking, maintenance, or servicing of school buses normally used within the Town."

b) Adding to Section 1, paragraph E (7) the following sub-paragraph: "(i) In Business, Limited Industry, and Industry only, parking areas for school buses normally used within the Town if a permit therefor is granted by the Board of Appeals. In granting a permit, the Board of Appeals shall determine

(1) that there is no substantial detriment to the neighborhood,

(2) that the character of the zoning district is not significantly altered.

(3) that other provisions of the zoning by-law are met including screening requirements."

Pass any vote or take any action relative thereto. Submitted by the School Committee.

A motion in the words of the article was defeated. In favor - 134; opposed - 118.

The meeting adjourned at 11:30 P.M.

Proceedings of the Annual Town Meeting March 22, 1967

The Moderator called the meeting to order at 8:25 P.M. and declared there was a quorum present.

Article 57. To see if the Town will vote to rescind the vote taken under Article 27 of the 1966 Sudbury Annual Town Meeting.

Pass any vote or take any action relative thereto. Submitted by the School Committee.

VOTED: TO RESCIND THE VOTE TAKEN UNDER ARTICLE 27 OF THE 1966 SUDBURY ANNUAL TOWN MEETING EXCEPT THAT THE SUM OF \$7,000.00 APPROPRIATED THEREUNDER SHALL BE USED FOR THE ESTABLISHMENT OF A PARKING AREA FOR THE PARKING AND STORAGE OF SCHOOL BUSES ON LAND ADJACENT TO THE PETER NOYES SCHOOL, SAID AREA TO BE CONSTRUCTED PRIOR TO SEPTEMBER 1, 1967 BY THE HIGHWAY COMMISSION IN ACCORDANCE WITH A LAYOUT TO BE PREPARED BY THE TOWN ENGINEER AND APPROVED BY THE SCHOOL COMMITTEE.

Article 58. To see if the Town will vote to raise and appropriate or otherwise provide, the sum of \$3,000.00 or any other sum for the purpose of preparing an official map of the Town, under the provisions of General Laws, Chapter 41, Sections 81E, f, g and h and to include as an attachment a conservation overlay plan for presentation at a future Town Meeting, for acceptance.

Pass any vote or take any action relative thereto. Submitted by the Planning Board.

VOTED: INDEFINITE POSTPONEMENT.

The Moderator requested reconsideration of Articles 5, 6, 7, 15, 51, 55 and 47, to take care of certain technicalities.

UNANIMOUSLY VOTED: TO RECONSIDER IN THE FOLLOWING ORDER ARTICLES 5, 6, 7, 15, 51, 55 AND 47.

The Moderator stated that in each case, Town Counsel has reported that the articles as passed would be valid By-laws of the Town.

The Moderator also read the following reports of the Planning Board on Articles 47 and 55, as follows:

Planning Board report on Article 47: The Planning Board recommends the adoption of Article 47 with the valuable improvement in the retrievability of the data and ease of use of our zoning By-law in the recodified version. The Board has taken care to assure itself and the voters of the Town that the recodification does not change the meaning or intent of any laws contained therein.

Planning Board report on Article 55: The Board of Appeals is required by law to notify the public of its hearings. This is spelled out in Chapter 40A, Section 17 of the General Laws of the Commonwealth and also under Article IX, Section 9 of the Sudbury Town By-laws. At present there is a slight difference in the wording between the town and state statutes. Whenever there is a discrepancy between a town By-law and a state law, the state law governs. This article will bring our By-law into conformity with Chapter 40A, Section 17.

UNANIMOUSLY VOTED: THAT ARTICLES 5, 6, 7, 15, 51 AND 55 BE PASSED IN THE WORDS OF THE RESPECTIVE ARTICLES.

UNANIMOUSLY VOTED: THAT ARTICLE 47, ZONING RECODIFICATION, BE PASSED IN THE WORDS OF THE ARTICLE - AND THAT THOSE AMENDMENTS TO THE ZONING BY-LAW OF THE TOWN WHICH HAVE BEEN VOTED BY THIS ANNUAL TOWN MEETING ARE IN AMENDMENT TO THOSE APPLICABLE SECTIONS OF THE ZONING BY-LAW RECODIFICATION.

Article 59. To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$460,000.00 or any other sum, and instruct the Permanent Building Committee to construct and equip, by the most economical means possible consistent with educational and maintenance specifications an addition to the Fairbank School, to be completed in time for the opening of classes in September, 1968.

Pass any vote or take any action relative thereto. Submitted by the School Committee.

A Finance Committee motion for indefinite postponement was lost.

Moved: (By the School Committee) That the sum of \$460,000.00 be appropriated for the purpose of constructing and equipping an addition to the Fairbank School and that this sum shall be raised as follows: \$15,000.00 by taxation, \$445,000.00 by borrowing under Chapter 645 of the Acts of 1948 as amended for which the Town Treasurer is authorized with the approval of the Board of Selectmen to issue bonds or notes payable in no more than 20 years from their issue dates, such funds to be expended under the supervision of the Permanent Building Committee.

AMENDMENT VOTED: THAT THE SUM OF \$460,000.00 BE APPROPRIATED FOR THE PURPOSE OF CONSTRUCTING AND EQUIPPING AN ADDITION TO THE FAIRBANK SCHOOL AND THAT THIS SUM SHALL BE RAISED AS FOLLOWS: \$30,000.00 BY TAXATION, \$30,000.00 BY TRANSFER FROM SURPLUS REVENUE AND \$400,000.00 BY BORROWING UNDER CHAPTER 645 OF THE ACTS OF 1948 AS AMENDED FOR WHICH THE TOWN TREASURER IS AUTHORIZED WITH THE APPROVAL OF THE BOARD OF SELECTMEN TO ISSUE BONDS OR NOTES PAYABLE IN NO MORE THAN 10 YEARS FROM THEIR ISSUE DATES, SUCH FUNDS TO

BE EXPENDED UNDER THE SUPERVISION OF THE PERMANENT BUILDING COMMITTEE.

The main motion, as amended, was defeated. In favor - 298; opposed - 227.

Article 60. To see if the Town will vote to raise, appropriate or otherwise provide the sum of \$2,000.00 or any other sum, and instruct the Permanent Building Committee to prepare preliminary plans for an addition to the Israel Loring School, these plans to be consistent with the educational and maintenance specifications presented by the School Committee and to be completed by September 1, 1967.

Pass any vote or take any action relative thereto. Submitted by the School Committee.

The motion was in the words of the article except for the substitution of the words "Peter Noyes" for "Israel Loring."

Finance Committee Report: The Finance Committee does not recommend any addition to the schools having Grades 1 through 5 for the reasons noted under Article 59. Owing to the projected increase in the 7th and 8th level, we recommend that this article be amended to consider plans for an addition to the Curtis School. The Finance Committee would also recommend the establishment of a stabilization fund to take maximum advantage of state financing.

AMENDMENT VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$2,000.00, AND INSTRUCT THE PERMANENT BUILDING COMMITTEE TO PREPARE PRELIMINARY PLANS FOR AN ADDITION TO THE CURTIS JUNIOR HIGH SCHOOL, THESE PLANS TO BE CONSISTENT WITH THE EDUCATIONAL AND MAINTENANCE SPECIFICATIONS PRESENTED BY THE SCHOOL COMMITTEE.

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$2,000.00, AND INSTRUCT THE PERMANENT BUILDING COMMITTEE TO PREPARE PRELIMINARY PLANS FOR AN ADDITION TO THE CURTIS JUNIOR HIGH SCHOOL, THESE PLANS TO BE CONSISTENT WITH THE EDUCATIONAL AND MAINTENANCE SPECIFICATIONS PRESENTED BY THE SCHOOL COMMITTEE.

Article 61. To see if the Town will vote to amend Article III of the By-laws by adding at the end thereof the following new section: "The Selectmen shall cause a Warrant Report to be printed and distributed to the citizens of the Town at least seven days prior to commencement of the Annual Town Meeting. The Warrant Report will contain a copy of the articles as set forth in the official warrant, a summary of the intent and scope of each article prepared by the submitter, the report and recommendations of the Finance Committee, reports by other Town officials, boards or committees having an interest in a specific article, and supporting data such as maps and charts. The individual or group submitting information shall meet reasonable requirements for timing, format, and brevity established by the Selectmen."

Pass any vote or take any action relative thereto.

Submitted by the Committee on Town Administration and League of Women Voters.

Town Counsel reported that this by-law, if adopted would be a valid amendment to the By-laws of the Town. VOTED; IN THE WORDS OF THE ARTICLE.

RESOLUTION VOTED:

BE IT RESOLVED THAT THE TOWN OF SUDBURY IS OPPOSED TO THE CREATION OF ADDITIONAL RIGHTS OF WAY IN THE TOWN FOR THE TRANSMISSION OF UTILITY SERVICES BECAUSE PRESENTLY EXISTING RIGHTS OF WAY WOULD ADEQUATELY PROVIDE FOR SUCH SERVICES IF PROPER PLANNING AND COORDINATION OF TRANSMISSION FACILITIES WOULD BE CARRIED OUT BY THE COMPANIES INVOLVED.

BE IT FURTHER RESOLVED THAT THE SELECTMEN SHOULD VIGOROUSLY OPPOSE ANY ATTEMPT BY ANY UTILITY TRANSMISSION OR DISTRIBUTION COMPANY TO CREATE FURTHER UTILITY TRANSMISSION RIGHTS OF WAY WITHIN THE TOWN BECAUSE SUCH RIGHTS OF WAY ARE PRESENTLY UNNECESSARY, WOULD BE WASTEFUL OF OUR NATURAL RESOURCES, AND WOULD CAUSE UNCOMPENSATED REDUCTION OF REAL PROPERTY VALUES IN THE TOWN.

BE IT FURTHER RESOLVED THAT THESE RESOLUTIONS BE TRANSMITTED FORTHWITH TO THE FEDERAL POWER COMMISSION SO AS TO BE AVAILABLE TO IT AT THE TIME IT CONSIDERS THE APPLICATION OF TENNESSEE GAS PIPELINE COMPANY FOR A CERTIFICATE OF CONVENIENCE AND NECESSITY UNDER FEDERAL POWER COMMISSION DOCKET NUMBER CP67-211.

RESOLUTION VOTED:

WHEREAS, the Boy Scouts have been assisting in the conduct of the Town Meeting, and WHEREAS, they are providing a community service of great value,

THEREFORE, be it resolved that the Town Meeting duly assembled acknowledges with appreciation the services of the following named scouts representing Troop No. 60, Troop No. 61, Troop No. 62 and Troop No. 63, as follows:

Mark Thomas	James Newton	Bernard Schofield
James Adelson	Paul Voigt	Terry Griggs
Kim King	Mark Andrew	Wendell Doyle
Jack Smith	James Publicover	Spencer Amesbury
Steven McManus	Donald Sykes	Weston Hardy
Allan Berry	Paul Andrew	Douglas Keenan
Perry Reding	David Buffington	William Whitehouse
Donald Uphold	Andrew Weckesser	Daniel Meenan
Brant Houston	Charles Wellman	James Mussoni

Article 30.

VOTED; INDEFINITE POSTPONEMENT.

A motion under Article 32 was lost. In favor - 146; opposed - 97.

The meeting adjourned at 11:35.

A True Record, Attest:

Lawrence B. Tighe
Town Clerk

Appendix A

Sudbury Public Schools

1967 Budget

	1966 Budget	1966 Increase Due to 1966		1967 Increase Due to 1967	1967 Budget	
1000 ADMINISTRATION	52,809	1,063		7,869	61,741	
1100 School Committee	740			65	805	
1200 Supt. Office	52,069	1,063		7,804	60,936	
2000 INSTRUCTION	1,168,755	47,327		85,322	1,301,404	
2100 Supervision	33,561	-	7,657	4,989	30,893	
2200 Principals	107,751	+	1,410	4,643	113,804	
2300 Teachers	950,562	+	53,374	70,911	1,074,847	
2400 Text	20,133			2,117	22,250	
2500 Library	9,558	+	192	475	10,225	
2600 Audio-Visual	2,000			600	2,600	
2700 Guidance	30,654	-	344	1,121	31,431	
2800 Pupil Personnel	14,536	+	352	466	15,354	
3000 OTHER SCHOOL SERVICES	112,116	-	1,572	13,019	123,563	
3100 Attendance	200				200	
3200 Health Services	17,995			5,106	23,101	
3300 Transportation	85,823	-	2,167	2,630	86,286	
3400 Food Services	6,848	+	595	5,233	12,676	
3500 Student Activities	1,250			50	1,300	
4000 OPERATION & MAINTENANCE	177,714	+	1,415	7,991	187,120	
4100 Operation	135,070	+	440	4,110	139,620	
4200 Maintenance	42,644	+	975	3,881	47,500	
5000 FIXED CHARGES	0			2,000	2,000	
5200 Rent of Bldg.	0			2,000	2,000	
7000 IMP., ACQ., & REPL.	26,531	+	1,304	-	3,863	23,972
7200 Improvement	100			+	400	500
7300 Acquisition	20,222	+	1,304	-	1,313	20,213
7400 Replacement	6,209			-	2,950	3,259
9000 PROGRAMS WITH OTHERS	150			50	200	
9100 Contracted Services	150			50	200	
TOTAL	1,538,075	49,537		112,388	1,700,000	
Community use of schools					7,500	
Federal Aid					35,000	
Federal Programs PL89-10					11,800	
Title I Summer Reading Improvement					11,800	
Federal Aid					-	
					1,672,500	
1100-006.1 Travel	35			15	50	
6.2 Misc. Expense	50				50	
6.3 Memberships	230				230	
6.4 Publications	375				375	
6.5 Advertising	50			50	100	
1100 SCHOOL COMMITTEE	740			65	805	
1200-00-1 Salaries, Prof. (3)	33,000	700		1,100	34,800	
2.1 Clerical (3 1/2)	13,983*	363		455	14,801*	
2.2 Extra Help	500				500	
3 Admin. Int.	0			4,000	4,000	
4 Contracted Services				600	600	
5 Supplies, etc.	1,550			50	1,600	
6.1a Travel - Town	780				780	
6.1b - State	200				200	
6.1c - Out of State	300			200	500	
6.2 Adm. Library	50			10	60	
6.3 Memberships NESDEC	506			39	545	
6.4 Publications	1,100			1,250	2,350	
6.5 Community Relations	100			100	200	
1200 SUPERINTENDENTS OFFICE	52,069	1,063		7,804	60,936	
1000 TOTAL ADMINISTRATION	52,809	1,063		7,869	61,741	
* + \$500 in Community Use Account						
2100-00-1 Salaries - Supply	29,716	-	7,716	+	4,884	26,884
(2.5)						
2 " - Clerk (1/2)	2,515	+	59		65	2,639
5 Supplies	50				50	

6.1a	Travel - Town	400		+	80	480	
6.1b	- State	225		-	125	100	
6.1c	- Out of State	530		+	75	605	
6.2	Cur. Library	100		+	10	110	
6.3	Memberships	25				25	
2100	TOTAL SUPERVISION	33,561	-	7,657	+	4,989	30,893
2200-11-1	Salaries - Prin. (7)	83,000	+	2,800	+	2,800	88,600
2	" - Cler. (7)						
	New Position (1)	22,926	-	1,390	+	1,588	23,124
3	Ex. Help or Subs	300			+	50	350
5	Office Expense	1,050					1,050
6.1a	Travel - Town	0					
6.1b	- State	125			+	205	330
6.1c	- Out of State	0			+	50	50
6.2	Sponsored Meetings	350			-	50	300
2200	TOTAL PRINCIPALS	107,751	+	1,410		4,643	113,804
2300-11-1.1	Salaries (90-35-1) (includes 2 Sab. at 1/2) (12 New 5-7 - 9/67)	830,288		48,612		22,490	
						26,573	927,963
11-1.2	Specialists (3-3-3) (2 Sept. '67)	52,405		3,781		1,869	
						6,644	64,699
11-1.3	Other-Aides or Prof.					4,650	4,650
11-1.4	Substitutes	13,000				2,000	15,000
11-1.5	Tutors	1,000					1,000
11-1.6	Service Projects (Prof. Advancement)	3,000				900	3,900
		0				765	765
12-1.1	Special Class (2)	14,115		885		416	15,416
12-1.2	Speech (1/2)	3,604		96		104	3,804
12-1.3	Aide (1/2)	880				335	1,215
11-4	Contracted Services	220				280	500
11-5.1	Supplies-Routine	7,745					
11-5.2	" -Elem.	12,400					
11-5.3	" -Jr. High	10,255				3,830	34,230
6.1a	Travel - Town	250				250	500
6.1b	- State	300			-	50	250
6.1c	- Out of State	500					500
12-5.1	Supplies - Sp. Class	300			-	50	250
12-6.1a	" Speech	300			-	200	100
12-6.1b	Travel - Speech				+	75	75
12-6.1c	" - Speech & Sp. Cl.				+	30	30
2300	TOTAL TEACHERS	950,562		53,374		70,911	1,074,847
2400-11-5.2	Texts - Elem.	13,733				2,067	22,000
5.3	" - Jr. High	6,200					
12-5.1	Text - Sp. Class	200				50	250
	" - Speech	0				0	0
2400	TOTAL TEXT	20,133				2,117	22,250
2500-11-1	Salaries - Prof. (1)	8,308		192		208	8,708
5.1a	Supplies, Elem.	530				229	759
5.1b	" Jr. High	300				38	338
5.2	Periodicals	265					265
5.3	Rebinding	140					140
5.4	Memberships	0					0
6.1a	Travel - Town	0					0
6.1b	- State	15					15
6.1c	- Out of State	0					0
2500	TOTAL LIBRARY	9,558		192		475	10,225
2600-11-5.2	Elementary	1,364				136	1,500
5.3	Jr. High	551				449	1,000
12-5.1	Special Class	60				15	75
12-5.2	Speech	25				0	25
2600	TOTAL AUDIO VISUAL	2,000				600	2,600
2700-11-1	Salaries Prof. (3)	25,112	-	312		716	25,516
11-2	Clerical (1)	3,112	-	32		54	3,134
5.1	Supplies - General	100			-	100	0
	- Elem.	1,500			+	87	1,587
	- Jr. High	600			+	144	744
6.1a	Travel - Town	30				170	200
	- State	100					100
	- Out of State	100				50	150
2700	TOTAL GUIDANCE	30,654	-	344		1,121	31,431
2800-11-1	Salaries, Prof. (1)	11,800		400		300	12,500

2	"	Cler. (2/3)	2,336	-	48	36	2,324
5		Supplies	100			25	125
6.1a		Travel - Town	100				180
6.1b		- State	100				100
6.1c		- Out of State	100				100
6.3		Memberships				25	25
2800	TOTAL	PUPIL PERSONNEL	14,536	+	352	466	15,345
3100-11-3		Attendance Officer	200				200
3100	TOTAL	ATTENDANCE	200				200
3200-11-1		Salary - Prof. (Phys.)	800				800
3200-11-4.1		GFMHA	1,817			3,203	5,020
3200-11-4.2		SPHNA	15,378			1,903	17,281
3200	TOTAL	HEALTH SERVICES	17,995			5,106	23,101
3300-11-3		Salaries - Coord. (1)	1,500		-	500	1,000
11-4.1		Contracts					
		(8 @ 3100 - 10 mos.)					
		(6 @ 3230 - 10 mos.)					
		(9 @ 3164 - 6 mos.)					
		(11 @ 3300 - 4 mos.)	74,823	-	2,167	+	3,130
		(Parking \$1,250)					75,786
11-4.4		Overage	3,200				3,200
11-4.5		Trips	1,800				1,800
12-4.2		Special Class	3,000				3,000
12-4.3		Taxi	1,500				1,500
3300	TOTAL	TRANSPORTATION	85,823	-	2,167	+	2,630
3400-11-1		Salaries - Prof. (1)	6,673		227		208
		Summer			368		7,476
5		Appropriation				5,000	5,000
6.1a		Travel - Town	125			25	150
6.1b		Travel - State	50				50
3400	TOTAL	FOOD SERVICES	6,848		595	5,233	12,676
3510-11-4		Officials	200			50	250
3510-11-5		Supplies	200			100	300
5.2		Cleaning	150				150
3510-11-6.1		Transportation	400				400
3510-11-6.2		Dues	0				0
			950			150	1,100
3520-11-4		Contracted Services	150		-	100	50
3520-11-5		Supplies & Awards	150				150
3520-11-6		Other	0				0
			300			100	200
3500	TOTAL	STUDENT ACTIVITIES	1,250			50	1,300
4110-11-3		Salaries - Cust.	72,850		400	2,320	75,810
		15 Custodians)
		1 Matron					
		Overtime				200	
5		Supplies	6,152			86	6,238
4120-11-5		Heat	20,960*			802	21,762*
4130-11-6.1		Light & Power	27,400**		-	250	27,150**
6.2		Gas	2,105		+	155	2,260
6.3		Water	1,133		-	33	1,100
6.4		Telephone	4,470		+	830	5,300
4100	TOTAL	OPERATION	135,070		440	4,110	139,620
*		+ 1,300 for Community Use					
**		+ 1,900 for Community Use					
4210-11-4.1		Mowing & Fert.	6,700				6,700
4.2		Ball Fields	200			150	350
4.3		Plowing	0			265	265
4.4		Other				1,200	1,200
5		Supplies	500				500
6.1a		Travel - Town	0			50	50
6.1b		- State	0			0	0
4210	TOTAL	MAINTENANCE OF GROUNDS	7,400			1,665	9,065
4200-11-3		Salaries (3)	16,075		975	525	17,775
		Overtime				200	
11-4		Contracted Services	11,215		-	637	10,578
11-5		Supplies & Repairs	3,518		+	1,489	5,007
11-6.1a		Travel - Town	375		+	75	450
4220	TOTAL	MAINTENANCE BUILDINGS	31,183		975	1,652	33,810
4230-11-4		Contracted Services	1,886		-	86	1,800

11-5	Supplies & Repairs	2,175		+	650	2,825	
4230	TOTAL MAINTENANCE OF EQUIPMENT	4,061		+	564	4,625	
4200	TOTAL MAINTENANCE	42,644	-	975	+	3,881	47,500
5300-11-6.1							
6.2	Rent of Classrooms (5)	0			2,000	2,000	
5000	TOTAL FIXED CHARGES	0			2,000	2,000	
7200-11-4	Contracted Services	0			0	0	
7200-11-5	Buildings	100			400	500	
7200	TOTAL IMPROVEMENTS	100			400	500	
7320-11-5	N.D.E.A. (PL 864)	5,100		-	2,100	3,000	
7340-11-4	Contr. Services	100		-	100	0	
7340-11-5.1a	Lib. Books - Elem.	4,238		+	230	4,468	
5.1b	" " - Jr. High	2,500		-	19	2,481	
7340-11-5.2a	Audio-Vis. - Schools	331			944	1,275	
5.2b	" " - Spec. Areas	831		-	831	0	
7340-11-5.3a	Equip. - Schools	1,565		+	110	1,675	
5.3b	" - Sp. Areas	1,500		-	1,043	457	
5.3c	" - Admin.	2,300	+	1,304		3,078	
5.3d	" - Maint.	0		+	100	100	
7340-11-6.1	Furniture - Schools	720		+	2,358	3,078	
6.2	" - Sp. Areas	0			0	0	
6.3	" - Admin.	226		-	226	0	
6.4	" - Other	660		-	660	0	
7340-12-5.1	Library Books	0				0	
5.2	Audio Visual	169		-	169	0	
5.3a	Equipment	0		+	75	75	
7300	TOTAL ACQUISITIONS	20,222	+	1,304	-	1,313	20,213
7490-11-5.3a	Equipment - Schools	6,209		-	5,200	1,009	
5.3b	" - Maint.	0		+	1,950	1,950	
5.3c	" - Admin.			+	300	300	
7400	TOTAL REPLACEMENTS	6,209		-	2,950	3,259	
7000	TOTAL IMP., ACQ., & REPLACE	26,531	+	1,304	-	3,863	23,972
9100-11-4	Adult Education	150			50	200	

Appendix B

Lincoln-Sudbury Regional School District

1967 Budget

	1966 Budget	1966 Est. Disburse	1967 Budget
1000 ADMINISTRATION			
1100 School Committee			
1100001 Treasurer's salary	\$ 600	\$ 600	\$ 600
1100006 Legal	75	350	650
Memberships		150	150
Miscellaneous	235	850	250
Total School Committee	\$ 910	\$ 1,950	\$ 1,650
1200001)			
1200002)			
1200003) Salaries	\$ 39,905	\$ 39,637	\$ 44,293
1200005 Office expenses	1,300	1,500	1,205
1200006 Publications	1,200	1,000	1,800
Memberships	20	392	205
Superintendent's travel			
in state	700	800	1,800
out of state	1,000	561	1,000
Travel allowance, Supt. Bldgs and Grounds		120	200
Total Superintendent's Office	\$ 44,125	\$ 44,010	\$ 49,903
TOTAL ADMINISTRATION	\$ 45,035	\$ 45,960	\$ 51,553
2000 INSTRUCTION			
2200 Principals			
2200311)			
2200312) Salaries	\$ 39,177	\$ 38,540	\$ 30,281
2200315 Supplies and postage	1,400	1,200	862
2200316 Memberships	190	220	205
Graduation	1,000	918	1,000
Hospitality	150	150	250
Travel - in state		100	50
out of state		210	250
Total Principals	\$ 41,917	\$ 41,338	\$ 32,898

2300 Teaching			
2300311 Salaries			
Computation of budget from January to August -			\$363,416
teaching staff 2/3 x 545,124 (69 FT; 2 PT)			
September to December - teaching staff 1/3 x 570,490			190,163
(72 FT; 2 PT; includes Bailey, Gulesian and Marshall FT)			8,400
1/3 x 25,200 (added staff; 4 @ 6,300, making a total of seven)			13,312
Allowance for salary adjustments			
Leave of absence			5,334
1966-67 2/3 x \$ 8,000			
1967-68 1/3 x 14,014			
	<u>\$516,001</u>	<u>\$502,493</u>	<u>\$585,295</u>
2300312)			
2300313) Salaries	2,200	2,600	10,968
2300314 Substitutes	4,000	3,500	4,000
Home tutoring	300	300	300
Reader (blind student)	100		
Music accompanist	500	300	500
Student help	500	1,050	1,723
Hockey coach	600	600	600
	<u>\$524,201</u>	<u>\$510,853</u>	<u>\$603,391</u>
2300315 Supplies and materials			
Art	\$ 1,891	\$	\$ 2,005
Business	1,207		1,121
English	799		936
History	75		
Homemaking	994		1,112
Industrial Arts - Metal	1,136		1,448
Wood	2,425		2,561
Mathematics	85		38
Mechanical Drawing	410		708
Music	217		
Science	2,403		5,514
Physical Education	2,187		2,293
Regular classroom	5,550		6,125
	<u>\$ 19,379</u>	<u>\$ 19,379</u>	<u>\$ 23,861</u>
2300316 In-state travel, Teachers	\$ 650	\$ 650	\$ 376
Out-of-state travel, Teachers	1,000	1,250	1,767
Program research and curriculum	14,428	14,428	13,220
development			
Action research			1,000
In-service activities and professional growth			2,000
	<u>\$ 16,078</u>	<u>\$ 16,328</u>	<u>\$ 18,363</u>
Total Teaching	<u>\$559,658</u>	<u>\$546,560</u>	<u>\$645,615</u>
2400 Textbooks			
2400315 Business	\$ 387		\$ 175
English	4,383		6,400
Foreign Languages	2,480		3,178
History	2,071		2,107
Home Economics	485		266
Industrial Arts - Metal	150		---
Mathematics	781		993
Mechanical Drawing			45
Music	1,925		2,035
Science	1,600		2,425
Rebinding	1,190		905
Total Textbooks	<u>\$ 15,452</u>	<u>\$ 15,452</u>	<u>\$ 18,529</u>
2500 Library Service			
2500311)			
2) Salaries	\$ 17,552	\$ 12,652	\$ 27,334
2500314 Student help	600	800	710
2500315 Supplies	1,775	1,075	1,267
2500316 Periodicals	800	1,500	1,500
Binding	300	300	600
2500318 Books	2,350	2,350	Bldg. Acct.
Total Library Service	<u>\$ 23,337</u>	<u>\$ 18,677</u>	<u>\$ 31,411</u>
2600 Audio Visual			
2600315 Art	\$ 300	\$	\$ 165
Business	93		30
English	493		1,425
Foreign Languages	1,263		1,268

History	1,126		743
Home Economics	15		24
Industrial Arts, Metal	90		6
Mathematics	557		115
Guidance			112
Library			2,508
Mechanical Drawing	17		590
Music	187		152
Physical Education			30
Science	1,979		2,234
Total Audio Visual	\$ 6,120	\$ 6,120	\$ 9,402
2700 Guidance Services			
2700311)			
2) Salaries	\$ 49,691	\$ 44,188	\$ 58,692
2700315 Testing supplies and service	1,686	1,686	1,208
Office supplies and postage	815	815	1,100
2700316 References	351	351	628
In-state travel		100	280
Out-of-state travel		24	450
Total Guidance Services	\$ 52,543	\$ 47,164	\$ 62,358
TOTAL INSTRUCTION	\$699,067	\$672,703	\$800,213
3000 OTHER SCHOOL SERVICES			
3100 Attendance			
3100314 Attendance officers	\$ 550	\$ 550	\$ 550
Total Attendance	\$ 550	\$ 550	\$ 550
3200 Health Services			
3200314 School physician	\$ 700	\$ 700	\$ 700
School nurse, contracted	6,146	6,146	8,642
Framingham Mental Health	535	532	1,775
32000315 Supplies	175	200	225
	\$ 7,556	\$ 7,578	\$ 11,342
3300 Pupil Transportation			
3310314 Contracted			
Lincoln Auto Service (2)			
2 expired June, 1966	\$ 7,530	\$ 4,518	
Wellesley Motor (9)			
2 expired June, 1966	7,652	4,591	
9 expired June, 1968	32,463	32,463	32,463
Myer Goodwin (10)			
4 expire June, 1967	14,652	14,652	14,652
6 expire June, 1969		7,814	19,536
New Bus (1 @ \$3,500 x 2/5)	2,930		1,400
Overage Mileage	8,560	7,200	8,800
Field trips	2,000	2,000	2,500
Physically handicapped	1,000	1,000	1,000
Total Pupil Transportation	\$ 76,787	\$ 74,238	\$ 80,351
3400 Food Services			
3400313 Salaries	\$ 3,930	\$ 4,014	\$ 4,100
Total Food Services	\$ 3,930	\$ 4,014	\$ 4,100
3500 Student Body Activities			
3510 Athletics			
3510315 Uniforms, equipment and supplies			
for athletic events	\$ 2,024	\$ 2,024	\$ 3,142
3510316 Officials 1,500			
From Athletic Acct. 1,000	300	300	500
Transportation	3,100	2,693	2,800
Hospitality	125	125	125
Dues	76	165	151
Awards	800	1,040	800
Ice time	840	918	900
Total Athletics	\$ 7,265	\$ 7,265	\$ 8,418
3520 Other Student Body Activities			
3520316 Use of school	\$ 800	\$ 1,000	\$ 1,200
Assemblies	240	320	400
Publications	600	600	955
Student government			200
Total Other Student Body Activities	\$ 1,640	\$ 1,920	\$ 2,755
Total Student Body Activities	\$ 8,905	\$ 9,185	\$ 11,173
TOTAL OTHER SCHOOL SERVICES	\$ 97,728	\$ 95,565	\$107,516
4000 OPERATION AND MAINTENANCE OF PLANT			
4100 Operation of Plant			

4110313	Salaries	\$ 43,580	\$ 42,600	\$ 44,458
4110315	Supplies	7,385	7,385	8,518
4110316	Travel	450	450	300
	Haulage		300	
Total Custodial Services		\$ 51,415	\$ 50,735	\$ 53,276
4120	Heating buildings			
4120316	Oil	\$ 10,095	\$ 10,095	\$ 11,736
Total Heating Buildings		\$ 10,095	\$ 10,095	\$ 11,736
4130	Utility Services			
4130316	Light	\$ 18,100	\$ 18,100	\$ 21,560
	Gas	1,200	1,200	1,485
	Water	1,200	1,200	1,485
	Telephone	4,600	4,600	6,000
Total Utility Services		\$ 25,100	\$ 25,100	\$ 30,530
Total Operation of Plant		\$ 86,610	\$ 85,930	\$ 95,542
4200	Maintenance of Plant			
4210	Maintenance of Grounds			
4210313	Salaries	\$ 2,500	\$ 1,283	\$ 4,704
4210314	Mowing and fertilizing	3,200	2,200	1,000
	Snow removal	1,800	2,000	2,000
4210315	Supplies			290
Total Maintenance of Grounds		\$ 7,500	\$ 5,483	\$ 7,994
4220	Maintenance of Buildings			
4220313	Salaries	\$ 6,565	\$ 6,325	\$ 21,675
4220314	Repairs	2,500	5,055	5,020
4220315	Materials	1,200	2,600	4,661
4220316	Travel			250
Total Maintenance of Buildings		\$ 10,265	\$ 13,980	\$ 31,606
4230	Maintenance and repair of equipment			
4230314	Language laboratory	\$ 600	\$ 400	\$ 600
	Physical education	1,115	1,115	1,150
	Miscellaneous	4,650	4,650	4,600
Total Repair of Equipment		\$ 6,365	\$ 6,165	\$ 6,350
Total Maintenance of Plant		\$ 24,130	\$ 25,628	\$ 45,950
TOTAL OPERATION AND MAINTENANCE OF PLANT		\$110,740	\$111,558	\$141,492
5000 FIXED CHARGES				
5100	Employee Retirement Program			
5100313	County Retirement System	\$ 6,795	\$ 6,641	\$ 8,115
Total Employee Retirement Program		\$ 6,795	\$ 6,641	\$ 8,115
5200	Insurance Program	\$	\$	\$
5200006	Bond, Treasurer	\$ 200	\$ 200	\$ 200
	Bond, Assistant Treasurer	48	48	48
	Bond, other employees, 1968			
	Fire (building and contents)	4,743	2,486	4,895
	Liability/property damage	550	450	550
	Workmen's Compensation	2,200	1,800	2,000
	Steam Boiler, 1968			
	Hospital-surgical-life	9,701	8,624	10,042
Total Insurance Program		\$ 17,442	\$ 13,608	\$ 17,735
TOTAL FIXED CHARGES		\$ 24,237	\$ 20,249	\$ 25,850
9000 PROGRAMS WITH OTHER SYSTEMS				
9100	Programs with Other Systems in Massachusetts			
9100336	Vocational tuition and transportation			
	Students	\$ 3,460	\$ 4,265	\$ 6,741
	Adults	200	100	100
TOTAL PROGRAMS WITH OTHER SYSTEMS		\$ 3,660	\$ 4,365	\$ 6,841
TOTAL OPERATING BUDGET		\$980,467	\$953,008	\$1,133,465
7000 ACQUISITION OF FIXED ASSETS				
7300318	Acquisition of equipment			
	Art	\$ 271	\$ 271	\$ 450
	Business			2,520
	Foreign languages	18,798	18,798	60
	Guidance	170	170	
	Home Economics	228	228	247
	Industrial Arts, Metal	44	44	
	Wood	355	355	1,413
	Mathematics			190
	Mechanical Drawing	100	100	453
	Music	2,000	2,000	2,178
	Administration	93	93	
Total Acquisition of equipment		\$ 22,059	\$ 22,059	\$ 7,511

7400318	Replacement of equipment			
	Business	\$ 1,650	\$ 1,650	\$ 1,019
	Foreign Languages			160
	Home Economics			512
	Industrial Arts, Wood			167
	Mechanical Drawing			165
	Total Replacement of equipment	\$ 1,650	\$ 1,650	\$ 2,023
	TOTAL ACQUISITION OF FIXED ASSETS	*\$ 23,709	*\$ 23,709	\$ 9,534

* Purchased from Federal Aid account in 1966

8000 DEBT RETIREMENT AND DEBT SERVICE

An original borrowing of \$100,000 was authorized in connection with the purchase of land. The remaining \$1,400,000 was borrowed on November 1, 1955 to provide funds to construct and equip the building. The principal payment was \$80,000 per year through 1959. From 1960 to 1974 the payment is \$75,000. The final payment in 1975 is \$55,000.

\$1,000,000 was borrowed on May 1, 1960 to provide funds to construct and equip the additions to the building. The principal amount is \$50,000 per year through May 1, 1980.

In 1964 the towns approved a borrowing of \$40,000 and one of \$2,460,000, and in 1965 one of \$315,000, making a total of \$2,815,000 for the third building stage. \$2,000,000 was borrowed in February, 1965. The principal payment is \$100,000 per year through 1985. \$485,000 was borrowed in 1966.

The principal payment is \$25,000 per year through 1983 and \$20,000 per year from 1984 through 1986.

Principal		
\$ 100,000; 20 payment; May 1; 2.2% interest semi-annual		\$ 5,000
1,000,000; 20 payment; November 1; 2.4% interest semi-annual		50,000
400,000; 19 payment; (4-\$25,000, 15-\$20,000) November 1;		
2.4% interest semi-annual		20,000
1,000,000; 20 payment; May 1; 3.7% interest semi-annual		50,000
2,000,000; 20 payment; February 1; 3.1% interest semi-annual		100,000
485,000; 20 payment; (17-\$25,000, 3-\$20,000) August 1;		
4.0% interest semi-annual		25,000
Total Principal		<u>\$250,000</u>

Interest		
\$ 100,000 issue		\$ 935
1,000,000 issue		10,800
400,000 issue		3,800
1,000,000 issue		24,975
2,000,000 issue		57,350
485,000 issue		19,400
Total Interest		<u>\$117,300</u>
Total Debt Service		<u>\$367,300</u>

I Apportionment of Operating Expense

A. Operating Expense

- The operating expense budget for 1967 is apportioned initially according to the apportionment factors as of the preceding October 1st.

	Lincoln	Sudbury	Total
Region 9-12	325	856	1181*
Vocational	3	4	7
	<u>328</u>	<u>860</u>	<u>1188</u>
Percentage	27.61%	72.39%	

*Excludes one tuition student.

- The operating expense budget for 1965 is apportioned on the basis of the average membership in grades 9-12 for the 1965-66 school year. The estimates surplus of receipts for 1965 is adjusted to the actual surplus of receipts for 1965.

	Lincoln	Sudbury	Total
Region 9-12	294.13	745.63	1039.76
Vocational	1.48	2.74	4.22
	<u>295.61</u>	<u>748.37</u>	<u>1043.98</u>
Percentage	28.32%	71.68%	
Initial Apportionment	27.54%	72.46%	

Reapportionment of 1965 operating expense budget and adjustment of 1965 surplus of receipts.

	Lincoln	Sudbury	Total
1965 Apportionment	\$223,974.01	\$589,293.99	\$813,268.00
1965 Reapportionment	230,317.50	582,950.50	813,268.00
Estimated 1965 Surplus of Receipts	(19,300.03)	(50,779.97)	(70,080.00)
Actual 1965 Surplus of Receipts	(22,056.85)	(55,827.52)	(77,884.37)
Net 1965 Apportionment	204,673.98	538,514.02	743,188.00
Adjusted Net 1965 Apportionment	208,260.65	527,122.98	735,383.63
Adjustment	3,586.67	(11,391.04)	(7,804.37)

To correct error in reapportionment of 1964 operating expense budget and adjustment of 1964 surplus of receipts.

	Lincoln	Sudbury	Total
1964 Apportionment	\$208,716.72	\$547,503.28	\$756,220.00

1964	Reapportionment	210,002.29	546,217.71	756,220.00
Estimated	1964 Surplus of Receipts	(22,833.48)	(59,896.52)	(82,730.00)
Actual	1964 Surplus of Receipts	(23,345.33)	(60,721.41)	(84,066.74)
	Net 1964 Apportionment	185,883.24	487,606.76	673,490.00
Adjusted	Net 1964 Apportionment	186,656.96	485,496.30	672,153.26
	Adjustment as amended	773.72	(2,110.46)	(1,336.74)
	Adjustment as made in 1966	(86.61)	(4,348.18)	(4,434.79)
	Adjustment to correct error	860.33	2,237.72	3,098.05
3. The estimated surplus of receipts for 1966 is apportioned on the basis of the October 1 enrollment of 1965 which is 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).				
	Estimated budget surplus		\$ 27,459.00	
	Miscellaneous receipts		7,200.00	
	Transportation		66,571.00	
	Federal Aid PL874, balance		2,643.00	
	Federal Aid PL864, balance		<u>24,943.00</u>	
			\$128,816.00	
		Lincoln	Sudbury	
		\$ 35,578.98	\$ 93,237.02	
4. The estimated 1967 receipts for Federal Aid, PL874 and PL864, are apportioned on the basis of the October 1 enrollment of 1966 which is 328 for Lincoln (27.61%) and 860 for Sudbury (72.39%).				
	PL874, 1966-67 school year		\$ 25,000.00	
	PL864, applications filed		<u>10,600.00</u>	
			\$ 35,600.00	
		Lincoln	Sudbury	
		\$ 9,829.16	\$ 25,770.84	
SUMMARY - Operating Expense Apportionment				
		Lincoln	Sudbury	Total
A, 1.	Apportionment 1967	\$312,949.69	\$820,515.31	\$1,133,465.00
A, 2.	Reapportionment of 1965 and adjustment of Surplus of Receipts 1965	3,586.67	(11,391.04)	(7,804.37)
	Correction in reapportionment of 1964 operating expense budget and adjustment of 1964 surplus of receipts	860.33	2,237.72	3,098.05
A, 3.	Estimated Surplus of Receipts 1966	(35,578.98)	(93,237.02)	(128,816.00)
A, 4.	Estimated 1967 receipts, Federal Aid, PL874 and PL864	<u>(9,829.16)</u>	<u>(25,770.84)</u>	<u>(35,600.00)</u>
		\$271,988.55	\$692,354.13	\$964,341.68
II Apportionment of Contingency				
The Contingency for 1967 is apportioned according to the apportionment factors as of the preceding October 1st which is 328 for Lincoln (27.61%) and 860 for Sudbury (72.39%).				
		Lincoln	Sudbury	Total
		\$ 6,350.30	\$ 16,649.70	\$ 23,000.00
III Apportionment of Outlay				
Outlay expense budget of 1967 is apportioned according to the apportionment factors as of the preceding October 1st which is 328 for Lincoln (27.61%) and 860 for Sudbury (72.39%).				
		Lincoln	Sudbury	Total
		\$ 2,632.34	\$ 6,901.66	\$ 9,534.00
IV Apportionment of Debt Service and State Construction Aid				
A. Debt Service				
1. The total Debt Service is apportioned on the basis of the October 1st enrollment in grades 9 to 12 preceding the due date of such installment which is 328 for Lincoln (27.61%) and 860 for Sudbury (72.39%).				
2. The estimated surplus of receipts for 1965 is adjusted to the actual surplus of receipts for 1965.				
		Lincoln	Sudbury	Total
	Estimated	\$ 4,197.59	\$ 11,044.19	\$ 15,241.78
	Actual	4,258.89	11,205.49	15,464.38
	Adjustment	(61.30)	(161.30)	(222.60)
3. The surplus of receipts for 1966 is apportioned according to the apportionment factors as of October 1, 1965 which is 290 for Lincoln (27.62%) and 760 for Sudbury (72.38%).				
	1966 estimated interest vs. actual		\$ 8,479.00	
		Lincoln	Sudbury	Total
		\$ 2,341.90	\$ 6,137.10	\$ 8,479.00
B. State Construction Aid - Original Building				
1. This aid is based on the school year prior to the date on which the building contract was let. In 1953-54 there was a net average membership in grades 9 through 12 of 98 (47.34%) for Lincoln and 109 (52.66%) in Sudbury.				
2. The state construction aid on this building project for the Region is 46.85%. The aid would have been 31.46% for Lincoln and 39.37% for Sudbury.				
3. The Region has been reimbursed \$32,008.36 as a one twentieth payment on an approved cost of \$1,366,418.83 of which 47.34% is allocated to Lincoln (\$646,862.67) and 52.66% is allocated to Sudbury (\$719,556.16).				

4. The cost for each Town is subject to reimbursement at the "Local School" rate, Lincoln (31.46%) and Sudbury (39.37%) which allocates \$10,175.15 to Lincoln and \$14,164.46 to Sudbury.
 5. The balance of \$7,668.75 is distributed on the basis of October 1 enrollment which was 328 for Lincoln (27.61%) and 860 for Sudbury (72.39%).
- C. State Construction Aid - Building Addition No. 1:
1. This aid is based on the school year prior to the date on which the building contract was let. In 1959-60 there was a net average membership in grades 9 through 12 of 182 (34.80%) in Lincoln and 341 (65.20%) in Sudbury.
 2. The state construction aid on this building project for the Region is 65%. The aid would have been 38.11% for Lincoln and 50% for Sudbury.
 3. The Region has been reimbursed \$31,257.59 as a one twentieth payment on an estimated approved cost of \$961,772 of which 34.80% is allocated to Lincoln (334,696.66) and 65.20% is allocated to Sudbury, (\$627,075.34).
 4. The cost for each town is subject to reimbursement at the "Local School" rate, Lincoln (38.11%) and Sudbury (50%) which allocates \$6,377.65 to Lincoln and \$15,676.88 to Sudbury.
 5. The balance of \$9,203.06 is distributed on the basis of October 1 enrollment which was 328 for Lincoln (27.61%) and 860 for Sudbury (72.39%).
- D. State Construction Aid - Building Addition No. 2
1. This aid is based on the school year prior to the date on which the building contract was let. In 1964-65 there was a net average membership in grades 9 through 12 of \$263.79 (27.77%) in Lincoln and 686.10 (72.23%) in Sudbury.
 2. The state construction aid on this building project for the Region is 65%. The aid would have been 46.48% for Lincoln and 50% for Sudbury.
 3. The Region will be reimbursed \$80,182.50 as a one twentieth payment on an estimated approved cost of \$2,621,000 of which 27.77% is allocated to Lincoln (\$727,851.70) and 72.23% is allocated to Sudbury (\$1,893,148.30).
 4. The cost for each town is subject to reimbursement at the "Local School" rate, Lincoln (46.48%) and Sudbury (50%) which allocates \$16,915.27 to Lincoln and \$47,328.71 to Sudbury.
 5. The balance of \$15,938.52 is distributed on the basis of October 1st enrollment which was 328 for Lincoln (27.61%) and 860 for Sudbury (72.39%).

SUMMARY - Debt Service and State Construction Aid Apportionment

	Lincoln	Sudbury	Total
A, 1. Apportionment	\$101,411.53	\$265,888.47	\$367,300.00
A, 2. Adjusted Surplus of Receipts 1965	(61.30)	(161.30)	(222.60)
A, 3. Surplus of Receipts, 1966	(2,341.90)	(6,137.10)	(8,479.00)
B, 4. Normal Town construction aid	(10,175.15)	(14,164.46)	(24,339.61)
B, 5. Extra aid to the region	(2,117.34)	(5,551.41)	(7,668.75)
C, 4. Normal Town construction aid	(6,337.65)	(15,676.88)	(22,054.53)
C, 5. Extra aid to the region	(2,540.96)	(6,662.10)	(9,203.06)
D, 4. Normal town construction aid	(16,915.27)	(47,328.71)	(64,243.98)
D, 5. Extra aid to the region	(4,400.63)	(11,537.89)	(15,923.52)
	<u>\$ 56,481.33</u>	<u>\$158,668.62</u>	<u>\$215,149.95</u>
	Lincoln	Sudbury	Total
Operating Expense apportionment	\$271,988.55	\$692,354.13	\$964,342.68
Contingency apportionment	6,350.30	16,649.70	23,000.00
Outlay Equipment apportionment	2,632.34	6,901.66	9,534.00
Debt Service apportionment	<u>56,481.33</u>	<u>158,688.62</u>	<u>215,149.95</u>
	<u>\$337,452.52</u>	<u>\$874,574.11</u>	<u>\$1,212,026.63</u>

Should Sudbury vote to change the agreement between the two towns as did Lincoln at its Special Meeting on November 28, 1966, the apportionments would be:

Operating Expense apportionment	\$271,988.55	\$692,354.13	\$964,342.68
Contingency apportionment	6,350.30	16,649.70	23,000.00
Outlay Equipment apportionment	2,632.34	\$ 6,901.66	9,534.00
Debt Service apportionment	<u>59,402.21</u>	<u>155,747.74</u>	<u>215,149.95</u>
	<u>\$340,373.40</u>	<u>\$871,653.23</u>	<u>\$1,212,026.63</u>

FEDERAL AID ACCOUNTS

PUBLIC LAW 874		\$ 9,049.15
Balance on hand, January 1, 1966		\$ 9,049.15
Receipts:		
1965-66 school year		<u>26,541.00</u>
		<u>\$ 35,590.15</u>
Disbursements and commitments:		
Sewing machines	\$ 1,248	
Outlay, equipment, 1966 budget	23,709	
Lockers	1,630	
Improvements, building	3,660	
parking lot	700	
Expenses due to delay in opening additions	<u>2,000</u>	<u>32,947.00</u>
Estimated balance, December 31, 1966, PL874		<u>\$ 2,643.15</u>
PUBLIC LAW 864 (NDEA)		
Balance on hand, January 1, 1966		\$ 24,132.89

Receipts:

1965-66 Guidance application	810.04
Balance, December 31, 1966, PL864	<u>\$ 24,942.93</u>
Estimated receipts payable on 1965-66 applications for English, History, Languages, Mathematics and Science	<u>\$ 10,600.00</u>

Proceedings of the Special Town Meeting May 15, 1967

The meeting was called to order by the Moderator, John C. Powers, at 8:12 P.M. He declared there was a quorum present, that the call of the meeting and the return of the constable were in proper order, and that the amount of "Free Cash" was \$119,334.05.

UNANIMOUSLY VOTED: TO GRANT PERMISSION TO MR. WILLARD RULIFFSON TO SIT ON THE FLOOR OF THE MEETING.

The Moderator stated that all amendments to by-laws voted at the Annual Town Meeting had been approved by the Attorney General and that this meeting would be conducted under the new by-laws.

VOTED: TO DISPENSE WITH THE READING OF THE PARTICULAR WARRANT ARTICLES.

Article 1. To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$27,857.00, or any other sum, said sum to be allocated and added to the following budget line item accounts:

C- 6 Dog Officer Salary	\$ 54.00
C- 9 Fire Department Salaries	8,815.00
C-18 Police Department Salaries	7,280.00
D- 1 Highway Administration Salaries	1,600.00
D- 6 General Highway Maintenance	2,700.00
D-17 Tree and Brush Control	600.00
E- 8 Engineering Salaries	1,150.00
E-12 Executive Secretary Salary	630.00
E-45 Town Hall Clerical	2,400.00
E-46 Town Hall Custodial	600.00
G- 1 Goodnow Library Salaries	1,500.00
H- 1 Animal Inspector Salary	18.00
I - 2 Parks and Playgrounds Salaries	480.00
J- 1 Veterans' Agent Salary	30.00

and, further, to concur in the action taken by the Personnel Board, because of exceptional circumstances, pursuant to Town By-law Article XI (Personnel Administration Plan),

Section 8, paragraph (6), in temporarily increasing all Annually Rated, Hourly Rated, Single Rate, and Co-op Student Salary Schedules by 8% (rounded off to the nearest dollar or cent, as appropriate) effective from April 1, 1967 until April 1, 1968. Pass any vote or take any action relative thereto.

Submitted by the Personnel Board.

Personnel Board Report: Article 1 proposed by the Personnel Board is an interim corrective measure intended to bring town employees to an equitable salary level with adjoining and comparable towns. This section follows a resolution of the 1967 Town Meeting, requesting the Personnel Board to review the Sudbury schedules and report to a Special Town Meeting, May 15, 1967.

Our study of Sudbury's salary position included an analysis of other towns on the basis of town population, area and family income in order to establish comparable towns for comparison, as well as 1967 town meeting salary data. The study indicated a corrective measure is necessary. The Board decided that no changes in the basic structure of the salary schedule should be proposed at this time since according to the Personnel By-law such action can only be taken at an Annual Town Meeting. An across-the-board salary adjustment is more consistent with the emergency nature of this action which is the provision of the By-laws under which this action is being taken. The Board therefore is recommending an 8% across-the-board salary adjustment. This adjustment will resolve the existing inequities and place our employees in a competitive position with neighboring and comparable towns during 1967. The present starting and maximum rates for both the annually rated and hourly rated salary schedules are shown below along with the rates resulting from the 8% adjustment being proposed. Similar 8% amounts will be added in the Single Rate Schedule.

ANNUALLY RATED SALARY SCHEDULE

		Present Rates		Plus 8%	
EXECUTIVE SECRETARY		Individually Rated		Maximum \$11,800	
		Starting	Step 4	Starting	Step 4
		Salary	Salary	Salary	Salary
Group 8	Fire Chief	\$7900	\$8800	\$8532	\$9504
	Highway Superintendent				
	Police Chief				
	Town Engineer				
Group 7	Fire Lieutenant	\$6400	\$7100	\$6912	\$7668
	Foreman-Tree & Cemetery				
	Police Sergeant				
	Foreman-Highway Dept.				
Group 6	Patrolman	4580	\$6400	\$6264	\$6912
	Fire Fighter				
	Building Services Coordinator				
Group 5	Librarian	\$5200	\$5800	\$5616	\$6264
Group 4	Secretary	\$4700	\$5250	\$5076	\$5670
Group 3	Chief Clerk	\$4250	\$4750	\$4590	\$5130

Group 2	Librarian's Assistant	\$3800	\$4300	\$4104	\$4644
	Senior Clerk				
Group 1	Junior Clerk	\$3400	\$3900	\$3672	\$4212
HOURLY RATED SALARY SCHEDULE					
(F)	Heavy Equipment Operator	\$2.30	\$2.70	\$2.48	\$2.92
	Senior Engineer Aid				
(E)	Truck and/or Light Equipment Operator	\$2.10	\$2.45	\$2.27	\$2.65
(D)	Laborer (Heavy)	\$1.90	\$2.20	\$2.05	\$2.38
	Senior Park Tim Clerk				
	Librarian's Ass't.-Part Time				
(C)	Playground Supervisor	\$1.70	\$1.95	\$1.84	\$2.11
(B)	Junior Part Time Clerk	\$1.50	\$1.75	\$1.62	\$1.89
	Junior Engineer Aid				
	Laborer (Light)				
	Janitor				
	Playground Leader				
	Wading Pool Leader				
(A)	Junior Librarian's Ass't.	\$1.30	\$1.55	\$1.40	\$1.67

Finance Committee Report: This emergency article is included in the warrant to bring Sudbury's municipal salaries in line with those offered by comparable communities. The Finance Committee has reviewed the data presented by the Personnel Board and has surveyed the increases granted in surrounding Towns; it appears that this change is reasonable and should place Sudbury in a competitive position.

VOTED: THAT THE TOWN APPROPRIATE THE SUM OF \$27,227.00, SAID SUM TO BE ALLOCATED AND ADDED TO THE FOLLOWING BUDGET LINE ITEM ACCOUNTS:

C-6	Dog Officer Salary	\$ 54.00
C-9	Fire Department Salaries	8,815.00
C-18	Police Department Salaries	7,280.00
D-1	Highway Administration Salaries	1,600.00
D-6	General Highway Maintenance	2,700.00
D-17	Tree and Brush Control	600.00
E-8	Engineering Salaries	1,150.00
E-45	Town Hall Clerical	2,400.00
E-46	Town Hall Custodial	600.00
G-1	Goodnow Library Salaries	1,500.00
H-1	Animal Inspector Salary	18.00
I-2	Parks and Playgrounds Salaries	480.00
J-1	Veterans' Agent Salary	30.00

AND, FURTHER, TO CONCUR IN THE ACTION TAKEN BY THE PERSONNEL BOARD, BECAUSE OF EXCEPTIONAL CIRCUMSTANCES, PURSUANT TO TOWN BY-LAW ARTICLE XI (PERSONNEL ADMINISTRATION PLAN), SECTION 8, PARAGRAPH (6), IN TEMPORARILY INCREASING ALL ANNUALLY RATED, HOURLY RATED, SINGLE RATE, AND CO-OP STUDENT SALARY SCHEDULES BY 8% (ROUNDED OFF TO THE NEAREST DOLLAR IN COMPUTING NEW ANNUAL SALARIES OR CENT, IN COMPUTING NEW HOURLY SALARIES, AS APPROPRIATE) EFFECTIVE FROM APRIL 1, 1967 UNTIL APRIL 1, 1968.

Article 2. To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$365,600.00, or any other sum, for the purpose of site preparation, constructing and equipping, on land owned by the Town and known as the Neelon property, new Goodnow Library facilities for the Town of Sudbury; and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$275,600.00 or any other sum, by issuing bonds or notes therefor for a period not to exceed 10 years; and to accept a Federal grant in the amount of \$90,000.00; and to authorize that the expenditure of such funds shall be under the jurisdiction of the Permanent Building Committee, provided that no funds shall be expended prior to approval of the grant by the Federal Government.

Pass any vote or take any action relative thereto. Submitted by Petition.

VOTED: INDEFINITE POSTPONEMENT. In favor - 494; opposed - 369.

Article 3. To see if the Town will vote to accept the following gifts:

1. A gift by Maude C. Clark of land located on Pratt's Mill Road adjoining other land of the Town and bounded and described as follows:

Beginning at the southeasterly corner at a stone bound at land of the Town of Sudbury and land of John R. McLean; thence N 66° 28' 56" W 369.64 feet by land of said John R. McLean and land of Joseph D. and Jacqueline A. Bausk to an iron pipe at land of Joseph and Harriet J. Monson; thence N 27° 17' 0" E 77.96 feet to an iron pipe at land of Algonquin Council, Inc., Boy Scouts of America; thence by said land of Algonquin Council, Inc., Boy Scouts of America, S 69° 55' 26" E 341.63 feet to a stone bound at land of Town of Sudbury; thence by said land of Town of Sudbury S 10° 37' 30" W 100.85 feet to the point of beginning, containing 0.72 acres, more or less.

2. A gift of an easement by J. Fleet Cowden, Trustee of the Deirdron Trust, for travel by pedestrians to pass and repass along a walkway approximately four (4) feet in width, which four(4) feet width shall be located two (2) feet on either side of the center line of the walkway, as shown on a plan, dated September 17, 1966, by George D. White, Town Engineer, which parcel shall be more particularly bounded and described in an appropriate deed of easement releasing all interests therein, including that held by any mortgagees of record, which deed will be delivered to the Town upon acceptance of the following conditions to which the above easement is subject:

1. The Town shall erect and maintain a six-foot stockade fence of a type and style to be selected by the donor along the northerly sideline of said walkway for approximately 180 feet beginning at a point where the easterly line of the residence on the parcel of land across which said walkway is to run intersects the northerly line of said walkway and running west in a broken line along the northerly sideline of said walkway, all as shown on said plan.

2. The Town will construct the surface of said walkway of an aggregate material matching, as closely as possible, the shade and color of the existing crushed-stone driveway located on said parcel of land and will, at all times, as necessary, maintain said walkway by keeping it free of brush, snow and ice and by effecting all necessary repairs.

Pass any vote or take any action relative thereto.

Submitted by the Board of Selectmen.

Planning Board Report: The Planning Board unanimously favors the acceptance of the gift of land by Maude C. Clark, but unanimously opposes the gift of easement by J. Fleet Cowden because it feels the excessive restrictions would make it undesirable and unworkable.

Finance Committee Report: The committee recommends in favor of the gift of land by Maude C. Clark, and recommends against the gift of an easement by J. Fleet Cowden due to the conditions of the gift and the financial implications thereof.

Board of Selectmen Report: The Board of Selectmen submitted Paragraph 1 of this article for the purpose of accepting a gift of land from Mrs. Maude C. Clark. Paragraph 2 of Article 3 was submitted by the Selectmen at the request of Town Counsel. The Selectmen refer this portion of Article 3 to the Highway Commission.

VOTED UNANIMOUSLY; THAT THE TOWN ACCEPT THE FOLLOWING GIFT:

A GIFT BY MAUDE C. CLARK OF LAND LOCATED ON PRATT'S MILL ROAD ADJOINING OTHER LAND OF THE TOWN AND BOUNDED AND DESCRIBED AS FOLLOWS: BEGINNING AT THE SOUTHEASTERLY CORNER AT A STONE BOUND AT LAND OF THE TOWN OF SUDBURY AND LAND OF JOHN R. McLEAN; THENCE N 66° 28' 56" W 368.64 FEET BY LAND OF SAID JOHN R. McLEAN AND LAND OF JOSEPH D. AND JACQUELINE A. BAUSK TO AN IRON PIPE AT LAND OF JOSEPH AND HARRIET J. MONSON; THENCE N 27° 17' 0" E 77.96 FEET TO AN IRON PIPE AT LAND OF ALGONQUIN COUNCIL, INC., BOY SCOUTS OF AMERICA; THENCE BY SAID LAND OF ALGONQUIN COUNCIL, INC., BOY SCOUTS OF AMERICA, S 69° 55' 26" E 341.63 FEET TO A STONE BOUND AT LAND OF TOWN OF SUDBURY; THENCE BY SAID LAND OF TOWN OF SUDBURY S 10° 37' 30" W 100.85 FEET TO THE POINT OF BEGINNING, CONTAINING 0.72 ACRES, MORE OR LESS.

Section 2 of Article 3 was not acted upon.

Article 4. To see if the Town will vote to raise, appropriate, or otherwise provide the sum of \$8,000.00, or any other sum, and instruct the Permanent Building Committee to prepare preliminary plans for addition to the Curtis Junior High School.

Pass any vote or take any action relative thereto. Submitted by Petition.

School Committee Report: The Committee seeks funds to prepare plans and specifications for an addition to the Curtis Junior High School. The 1967 Annual Town Meeting passed Article 60 in an amended form substituting the Curtis for the Noyes School. The \$2,000 planning money requested in the original article was not revised to reflect the considerably greater cost of designing a substantial Junior High addition. The amount that will be asked for here is more in proportion to the likely cost of the project and is the amount suggested by the Permanent Building Committee.

Finance Committee Report: The \$2,000.00 voted at the Annual Town Meeting is sufficient to prepare preliminary plans for increasing the capacity of the Junior High from 750 to 850 by the addition of 4 additional classrooms. The School Committee is requesting an additional \$2,000.00 to increase the school capacity to 950 students by the addition of nine (9) classrooms and a gymnasium. The Finance Committee believes this increase is unwarranted by the present population forecast. Article 5 asks the town to appropriate funds for a consultant to review the program and facilities of the Sudbury School system. To presuppose the results of such a study is premature and future action should be deferred until after the results of such a study.

VOTED; INDEFINITE POSTPONEMENT.

Article 5. To see if the Town will vote to raise, ap-

propriate, or otherwise provide the sum of \$8,000.00, or any other sum, for the purpose of hiring an educational consultant to make a study of, and submit a report on, the future development of the Sudbury Public Schools, said study to be under the direction of the Sudbury School Committee.

Pass any vote or take any action relative thereto. Submitted by Petition.

School Committee Report: The Committee seeks funds to engage an educational consultant who will review the present program and facilities and propose a comprehensive plan aimed at meeting the school needs of the future. While the Committee has continued to develop long and short range plans of its own, it believes the present circumstances are particularly complex from both space and program viewpoints and warrant study by an experienced, professional organization.

Among the factors to be considered are:

1) The educational program and objectives of the Sudbury system.

2) The operating efficiency and utilization of staff and facilities.

3) The existing buildings and sites.

4) Future home building population and growth.

5) The town's ability to pay.

Priorities are to be established and the factors weighed to arrive at a practical balance for Sudbury's program.

Finance Committee Report: The need for a long range comprehensive plan concerning school programs and facilities has existed for many years. This study by an outside educational consultant will provide the town with an objective appraisal of the school system's curriculum and operating efficiency. Hopefully, this will result in producing the optimum return for the town's large financial commitment for education.

VOTED; THAT THE TOWN APPROPRIATE THE SUM OF \$8,000.00 FOR THE PURPOSE OF HIRING AN EDUCATIONAL CONSULTANT TO MAKE A STUDY OF THE FUTURE DEVELOPMENT OF THE SUDBURY PUBLIC SCHOOLS AND TO SUBMIT A REPORT THEREON TO THE 1968 ANNUAL TOWN MEETING, SAID STUDY TO BE UNDER THE DIRECTION OF THE SUDBURY SCHOOL COMMITTEE.

Article 6. To see if the Town will appropriate the sum of \$460,000.00 for the purpose of constructing and equipping an addition to the Fairbank School and that this sum shall be raised as follows: \$30,000.00 by taxation, \$30,000.00 by transfer from surplus revenue, and \$400,000.00 by borrowing.

Pass any vote or take any action relative thereto.

Submitted by Petition.

Planning Board Report: As at the Annual Town Meeting the majority of the Planning Board favors the addition to the Fairbank School.

School Committee Report: The Committee seeks funds to build an addition on the Fairbank School. A similar article received the support of a majority of those present at the 1967 Annual Town Meeting but failed to gain the necessary two thirds margin. The Committee is more convinced than ever that additional space is vitally needed and welcomes this opportunity to present the town with an up-to-date picture of the urgent situation it is facing.

Finance Committee Report: The Finance Committee again recommends against the construction of elementary school facilities since sufficient space already exists which, if properly utilized, will handle the projected student population. The town's present debt and the financial impact of the future Junior High addition also preclude additional elementary space at this time. In addition, action under this article presupposes the results of the consultant's study.

VOTED; INDEFINITE POSTPONEMENT. In favor - 435 -

opposed 214.

Article 7. To see if the Town will rescind the action taken under articles 9, "Budget," Section E (General Government) line item 45, (Town Hall Salaries, Clerical) and to delete from the clerical pool the clerical assistants to the Board of Assessors, Tax Collector, Treasurer and Town Clerk and to re-establish such clerical positions as clerical expense items under each respective elective office.

Pass any vote or take any action relative thereto.
Submitted by Petition.

Finance Committee Report: The action proposed within this article is involved with the administrative functioning of the clerical staffs of the various elected town officials and should be resolved by the various officials.

VOTED; INDEFINITE POSTPONEMENT.

Article 8. To see if the Town will vote to amend Article IX of the By-laws of the Town (Zoning By-law) by adding to Section 1, A. (3), as amended by the 1967 Annual Town Meeting (Section III, A. 1 (c) of the Zoning By-law, as recodified by the 1967 Annual Town Meeting), the following:

(c) the words "pools built for public or semi-public use" as used in subparagraph (b) above shall include, in addition to the pool itself, any bath house, locker rooms, showers and rest rooms, administration rooms of buildings, clubhouse, parking lots, driveways, outdoor recreation areas (including tennis courts), and, without limiting the foregoing, all other facilities shown upon said site plan which the Board of Selectmen shall approve as reasonably related or subordinate to the primary swimming activities and purpose of such club or organization.

Pass any vote or take any action relative thereto.
Submitted by Petition.

VOTED; TO TABLE UNTIL COMPLETION OF ARTICLE 9.

Article 9. To see if the Town will vote to grant, appropriate, or otherwise provide the sum of \$3,000.00 for the purpose of carrying out the recommendations of Section III B of the Sewage and Drainage Study Committee, "The Town should direct the Board of Health to engage professional engineers experienced in sewage facilities and planning and design to study the alternative systems available for sediment disposal with regard to the cost and desirability of such systems and to make recommendations to the Town thereon at the next Town Meeting and should appropriate the sum of \$3,000.00 therefor."

Pass any vote or take any action relative thereto.
Submitted by Petition.

Finance Committee Report: This study is to determine the costs and methods of disposing of septic tank sediment. While the need is not of an emergency nature at the present time, the problem is expected to be more acute in the future. This study will include a determination of the costs of joining the MDC, including any assessments for which the town could become obligated.

Board of Health Report: The Board of Health has expressed to the Board of Selectmen and the Finance Committee the critical and dangerous condition the Town of Sudbury is experiencing relative to the problem of the disposal of sewage. This problem was reemphasized when the Town of Marlboro notified us that no further disposal of Sudbury sewage would be allowed in the Marlboro system. We have been officially notified by MDC that we cannot dispose of sewage in the Framingham area.

Sewage pumped from septic tanks and cesspools is presently trucked to Waltham. This outlet could be terminated at any time. If this happened, the State could force by law, that a sanitary land fill be established within the bounds of Sudbury.

This is a condensed version as to why \$3,000.00 is required for engineering services to accumulate technical and cost data in order to determine the most economical

method of sewage disposal for Sudbury.

The Board of Health unanimously supports the article by the Sudbury Sewage and Drainage Study Committee. Because of its importance, we would be pleased to accept the responsibility in monitoring this fund to insure optimum benefit to the Town of Sudbury.

VOTED; IN THE WORDS OF THE ARTICLE.

The meeting then returned to consideration of Article 8. Town Counsel reported that this amendment, if adopted, would be a valid By-law of the Town.

Mr. Laurence M. Johnson stated that the article is intended to clarify an ambiguity with respect to the swimming pool zoning by-law amendment passed at this year's annual town meeting, consistent with the expressed intent of the Planning Board. It was thought that the requirement of site plan approval for "pools built for public or semi-public use" would sufficiently define the scope of the by-law amendment as including all facilities shown on the site plan submitted to the selectmen and thus, the entire operation of such public or semi-public pools. Since uncertainty in this regard has arisen, this article make it explicit that all facilities reasonably necessary or relating to the operation of a public or semi-public pool are included in the site plan approval and the Board of Appeals permit procedure provided by the new zoning by-law.

VOTED UNANIMOUSLY: THAT THE TOWN AMEND ARTICLE IX OF THE BY-LAWS OF THE TOWN (ZONING BY-LAW) BY ADDING TO SECTION III, A. 1 c, AS ENACTED AND RECODIFIED AT THE 1967 ANNUAL TOWN MEETING, THE FOLLOWING:

THE WORDS "POOLS BUILT FOR PUBLIC OR SEMI-PUBLIC USE" AS USED HEREIN SHALL INCLUDE, IN ADDITION TO THE POOL ITSELF, ANY BATH HOUSE, LOCKER ROOMS, SHOWERS AND REST ROOMS, ADMINISTRATION ROOMS OR BUILDINGS, CLUBHOUSE, PARKING LOTS, DRIVEWAYS, OUTDOOR RECREATION AREAS (INCLUDING TENNIS COURTS), AND, WITHOUT LIMITING THE FOREGOING, ALL OTHER FACILITIES SHOWN UPON SAID SITE PLAN WHICH THE BOARD OF SELECTMEN MAY APPROVE AS REASONABLY RELATED OR SUBORDINATE TO THE PRIMARY SWIMMING ACTIVITIES AND PURPOSES OF SUCH CLUB OR ORGANIZATION, AND SHALL INCLUDE THE CLUB USE BY SUCH CLUB, ITS MEMBERS AND GUESTS, OF ALL SUCH FACILITIES PROVIDED, THAT NOTHING CONTAINED HEREIN SHALL AUTHORIZE THE GRANTING OF A LICENSE TO SUCH CLUB OR ORGANIZATION FOR THE SERVING OF ANY ALCOHOLIC BEVERAGES IN A RESIDENCE ZONE.

IN CONSIDERING APPLICATIONS UNDER SUB-PARAGRAPH (b) AND HEREUNDER, THE BOARD OF SELECTMEN, PLANNING BOARD AND BOARD OF APPEALS SHALL CONSIDER THE PROPOSED SITE, FACILITY AND USE THEREOF AND THE EFFECT OF SUCH USE UPON NEIGHBORING PROPERTIES, INCLUDING, WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, CONVENIENCE AND SAFETY OF PEDESTRIAN AND VEHICULAR TRAFFIC SOUND LEVELS DURING PERIODS OF USE, AND HEALTH, FIRE AND POLICE PROTECTION. IN APPROPRIATE INSTANCES, OR WHERE REQUESTED IN WRITING BY TWO OR MORE INTERESTED NEIGHBORING PROPERTY OWNERS, ANY OF SUCH TOWN BOARDS MAY REQUIRE THE APPLICANT TO PROVIDE DATA OR ANALYSIS BY COMPETENT AND INDEPENDENT PROFESSIONAL CONSULTANTS, SUCH CONSULTANTS TO BE APPROVED BY SAID BOARD IN ADVANCE OF THEIR RETAINER.

The meeting adjourned at 11:55 P.M.

A True Record, Attest:

Lawrence B. Tighe
Town Clerk



GRIST MILL -
Mary Fitzgibbons
Age 9
Haynes School



Finances

Report of the Town Accountant - 1967

To the Honorable Board of Selectmen:

In compliance with the provisions of Chapter 41, of the General Laws and amendments, I hereby submit the following report of the Accountant's Department:

Summary of Cash Receipts

SCHEDULE A

Real Estate Taxes of 1966	\$ 61,086.03		School Construction Aid	113,612.51	
Real Estate Taxes of 1967	<u>2,798,832.33</u>		State Tax Basis	219,613.38	
		\$2,859,918.36	Corporations Tax	85.71	
Personal Property Taxes			Meals Tax	1,243.68	
of 1966	3,413.30		Transportation	32,079.26	
Personal Property Taxes			School Aid Chapter 69		
of 1967	<u>271,287.50</u>	274,700.80	and 71	13,361.71	
Motor Vehicle Excise Taxes			School Aid Chapter 70	276,901.62	
of 1966	49,139.19		Vocational Education		
Motor Vehicle Excise Taxes			Transportation	130.00	
of 1967	<u>295,596.92</u>	344,736.11	Loss of Taxes	294.93	
Tax Titles		5,055.92	State Aid for Libraries	1,861.75	
Water District Tax Titles		57.77	Disabled Veterans	1,519.00	
Farm Animal Excise of 1967		490.58	Division of Standards	14.00	
Special Assessments		610.77	Conservation Reimburse-		
Dog Licenses & Sale of Dogs		3,507.00	ment	<u>1,025.50</u>	\$ 717,184.58
Dog Tax Refund from			Federal Grants:		
Middlesex County		2,154.49	Old Age Assistance	6,750.00	
Cemetery Perpetual Care Bequests		3,550.00	Medical Assistance	40,336.22	
Sale of Cemetery Lots		990.00	Aid to Families with		
Trust Funds Income		7,297.23	Dependent Children	6,678.00	
Loans in Anticipation of Taxes		1,500,000.00	Disability Assistance	1,307.00	
Conservation Fund			Welfare Administration	6,649.06	
(Transf. from Trust)		33,251.37	School Aid P.L. 874	36,410.00	
Conservation Fund - 1967			School Aid P.L. 864	1,833.49	
Appropriation		28,000.00	National Defense Educa-		
Conservation Fund Income		857.35	tional Act - Title I	<u>11,000.00</u>	110,963.77
Revolving Accounts:			Collected for Other Agencies:		
Special School Lunch			Federal Withholding Tax	\$ 259,058.63	
Account	151,255.06		State Withholding Tax	33,137.95	
School Towel Fund	1,340.00		County Retirement		
Summer School Account	<u>2,160.00</u>	154,755.06	Contributions	32,913.79	
Miscellaneous Accounts Receivable:			Town Insurance,		
Police Paid Details	5,381.41		Employees' Share	28,589.79	
Various	<u>3,422.50</u>	8,803.91	Teachers' Retirement	58,244.52	
Received from Commonwealth of Mass.			Teachers' Group		
Aid to Highways	\$ 22,275.00		Insurance	3,991.93	
Welfare Administration	2,355.86		Credit Union	29,770.00	
Old Age Assistance	2,202.95		Tax Sheltered Annuities	6,210.60	
Medical Aid	22,407.11		Teachers' Dues	<u>3,417.50</u>	455,334.71
Aid to Families with			County Aid to Highways		1,500.00
Dependent Children	3,674.72		Accelerated Highway Program		16,877.58
Disability Assistance	101.42		Road Guarantee Deposits		4,400.00
General Relief	11.65		Interest on Road Guarantee Deposits		538.16
Veterans' Benefits	2,219.29		Welfare Recovery		6,289.08
Employers Compensa-			Refunds to Appropriations Accounts		3,756.06
tion for Withholding			Court Fines		526.00
Taxes	193.53		General Government		<u>50,693.78</u>
					\$6,596,800.44

Deferred Revenue Accounts

SCHEDULE H

Apportioned Assessments not due	
Street Betterment	\$ 2,437.57
Drainage Betterment	<u>95.37</u>
	\$ 2,532.94
Apportioned Street Betterment	
Assessment Revenue	
Due 1968 to 1978 incl.	\$ 2,437.57
Apportioned Drainage	
Assessment Revenue	
Due 1968 to 1978 incl.	\$ <u>95.37</u>
	\$ 2,532.94

Details of Receipts Reported as General Government

SCHEDULE B

Interest on taxes	\$ 1,004.78
Tax Title interest and recording fees	392.21
Tax Collector charges	260.00
Municipal Liens	1,140.00
Town Clerk's receipts	2,184.16
Town buildings rental	1,228.00
Board of Appeals fees	795.00
Pistol permits	188.00
Planning Board fees	305.00
Selectmen receipts	599.00
Common victualler's licenses	75.00
Liquor licenses	8,000.00
Plumbing Inspector fees	3,051.50
Wiring Inspector fees	1,726.25
Building Inspector fees	5,842.90
Sealer of Weights & Measures fees	206.10
Welfare recovery, Town share	999.27
Board of Health receipts	4,257.24
Library fines	2,178.08
Highway Dept. receipts	223.75
Tree Dept. receipts	50.00
Cemetery Dept. receipts	1,542.00
Community use of schools	772.50
School misc. income	399.40
School income - tuition	5,444.92
School Industrial Arts receipts	116.00
Park & Recreation registrations	3,102.50
Park & Recreation crafts fees	599.78
Park & Recreation bus transportation fees	215.50
Police accident reports	380.00
Town Hall misc. receipts	7.49
Insurance dividends	2,808.00
Refunds	62.45
Reimbursements for damage	<u>537.00</u>
	\$ 50,693.78



IN THE Town Accountant's office, Dorcas LeMoinsé and Eunice Secatore.



AT THE bookkeeping machine, Betty Lorincie.

Schedule of Appropriations and Expenditures

SCHEDULE D

NAME OF ACCOUNT	CREDITS	EXPENDED	BALANCE 12/31/67
SCHOOLS			
Administration			
1100 School Committee	\$ 805.00	\$ 927.06	\$ (122.06)
1200 Superintendent's Office	59,536.00	59,604.31	(68.31)
Instruction			
2100 Supervision	30,893.00	28,032.15	2,860.85
2200 Principals	113,804.00	111,840.64	1,963.36
2300 Teachers	1,062,947.00	1,067,342.87	(4,395.87)
2400 Textbook Program	21,250.00	19,037.42	2,212.58
2500 Library Services	10,225.00	10,003.57	221.43
2600 Audiovisual Program	2,600.00	2,348.56	251.44
2700 Guidance Services	31,431.00	30,289.31	1,141.69
2800 Psychological Services	15,354.00	15,617.17	(263.17)
Other School Services			
3100 Attendance	200.00	200.00	0.00
3200 Health Services	23,101.00	23,094.00	7.00
3300 Pupil Transportation	86,286.00	102,824.27	(16,538.27)
3400 Food Services	12,676.00	12,525.63	150.37
3500 Student Body Activities	1,300.00	1,090.45	209.55
Operation and Maintenance of Plant			
4100 Operation of Plant	139,620.00	138,664.00	956.00
4200 Maintenance of Plant	46,300.00	46,101.63	198.37
Acquisition of Fixed Assets			
7200 Acquisition & Improvement	500.00	428.25	71.75
7300 Acquisition of Equipment	20,213.00	18,071.16	2,141.84
7400 Replacement of Equipment	3,259.00	3,564.70	(305.70)
Programs with Other Districts			
9100 Tuition	200.00	385.10	(185.10)
Federal Aid received above estimate			5,710.73
Transferred from Reserve Fund			3,800.00
	1,692,010.73	1,691,992.25	18.48
A-I			
1. SCHOOLS			
Appropriation	1,647,500.00		
Federal Aid applied	40,710.73		
Transfer	3,800.00		
2. School Rental (T199-\$800 & T208-\$475)	8,775.00	8,765.93	9.07
3. Junior High School Construction	38,816.37	20,708.99	18,107.38*
4. Construct Parking Area-Noyes School	7,000.00	6,979.67	20.33*
5. Construction-Haynes Road School	234.45	- 0 -	234.45*
7. Curtis Jr. High Add.-Preliminary Plans	2,000.00	- 0 -	2,000.00*
A-II Lincoln/Sudbury Regional Assessment	871,653.23	871,653.23	- 0 -
A-III Educational Consultant	8,000.00	800.00	7,200.00*
B. Debt Services			
1. Interest Payable on Temporary Loans	30,000.00	21,340.11	8,659.89
2. Interest Payable on School Bonds	99,167.50	99,167.50	- 0 -
3. Interest Payable on Gen. Purp. Loans	3,305.00	3,305.00	- 0 -
4. Debt Reduction on School Bonds	230,000.00	230,000.00	- 0 -
5. Debt Reduction on Other Bonds	33,000.00	33,000.00	- 0 -
	395,472.50	386,812.61	8,659.89

C. PROTECTION OF PERSONS AND PROPERTY

1. Board of Appeals (Inc. T-218-\$100.00)	350.00	348.75	1.25
2. Bldg. Inspector-Salary	6,500.00	5,634.79	865.21
3. -Exp. (Inc. T-195-\$650 & T-215-\$175)	1,325.00	1,231.75	93.25
4. Civil Defense Administration-Expense	555.00	394.50	160.50
5-1. Conservation Commission-Expense	565.00	260.72	304.28
5-2. Conservation Fund Appropriation-1967	28,000.00	28,000.00	- 0 -
6. Dog Officer-Salary	954.00	954.00	- 0 -
7. -Expense (Inc. T-214-\$156)	956.00	955.82	.18
8. Earth Removal Board - Expense	35.00	- 0 -	35.00
9. Fire Department-Salaries	155,712.00	155,393.82	318.18
10. -Expense (T-236-\$350)	4,500.00	4,498.66	1.34
11. -Uniform Allowance	800.00	798.77	1.23
12. -New Equipment	2,235.00	2,223.06	11.94
13. -Hydrant Rental	15,435.00	15,435.00	- 0 -
14. -Auto Replacement	2,300.00	2,239.32	60.68
No. Sudbury Fire Station (Art. 6, S.T.M.-1961)	7.28	- 0 -	7.28*
15. Fire & Police Radio Alarm System	1,320.00	1,275.11	44.89
16. Fire Alarm System Extension	1,100.00	933.20	166.80
17. Plumbing Inspector-Salary (T-239-\$287.96)	2,287.96	2,287.96	- 0 -
18. Police Dept.-Salaries	128,570.00	123,448.43	5,121.57
19. -Paid Details	8,000.00	6,161.03	1,838.97
20. -Expense	11,000.00	10,998.98	1.02
21. -Uniform Allowance (T-217-\$200)	1,200.00	1,163.69	36.31
22. -Cruiser Replacement	9,887.46	7,608.16	2,279.30*
23. -Travel Expense	200.00	51.70	148.30
	<u>417,903.42</u>	<u>344,422.22</u>	<u>11,497.48</u>

D. HIGHWAYS

1.1 Highway Commissioners-Salary	1,600.00	1,600.00	- 0 -
1.2 Highway Superintendent-Salary	9,333.00	9,257.20	75.80
1.3 Tree & Cemetery Foreman-Salary	6,820.00	4,896.74	1,923.26
1.4 Highway Foreman-Salary	7,785.00	7,677.90	107.10
1.5 Clerical Salary	4,032.00	3,802.71	229.29
2. Highway Commission-Expense	990.00	981.28	8.72
3. Road Equip. Operating Expense (Inc. T-112-\$650, T-115-\$1,902.32)	17,552.32	17,535.19	17.13
4. Highway Building Maintenance	1,500.00	1,429.58	70.42
5. Bridge Repair	3,000.00	- 0 -	3,000.00*
6. General Highway - (T-114-\$1,941.53 & T-197-\$1,500)	27,141.53	26,950.05	191.48
7. Cemetery Expense (T-219-\$150.27)	1,350.27	1,331.20	19.07
8. Parks & Cemeteries	1,400.00	1,382.11	17.89
9. Chapter #81 Maintenance - 1967	34,400.00	34,356.25	43.75
10. Chapter #90 Maintenance - 1967	8,000.00	7,999.85	.15
11.1 Chapter #90 Construction - 1967	32,000.00	- 0 -	32,000.00*
11.2 Chapter #90 Construction - 1966	26,059.39	- 0 -	26,059.39*
12. Street & Traffic Lighting	12,500.00	10,697.99	1,802.01
13. Street Drainage Improvements	4,500.00	4,274.94	225.06
14. Snow & Ice Removal (T-113-\$5,000.00)	37,000.00	45,283.42	(8,283.42)*
15. Sanitary Landfill Operation	11,500.00	11,500.00	- 0 -
16. Brush & Stump Disposal	2,500.00	2,500.00	- 0 -
17. Tree & Brush Control	10,100.00	9,805.87	294.13
18. Tree Planting Program	6,000.00	5,974.34	25.66
19. Insect & Pest Control	5,000.00	4,990.04	9.96
23. Tractor/Backhoe (A.T.M. '67-Art. 20)	8,500.00	8,500.00	- 0 -
24. Radio Equipment (A.T.M. '67-Art. 21)	3,100.00	3,100.00	- 0 -
25. Dump Truck (A.T.M. '67-Art. 22)	11,000.00	11,000.00	- 0 -

26. Pickup Truck (A.T.M. '67-Art. 23)	2,100.00	2,070.00	30.00
27. Construction of Walkways (A.T.M. '67-Art. 25)	28,000.00	- 0 -	28,000.00*
28. Repair & Rebuild Roads (A.T.M. '66-Art.15)	105.63	69.93	35.70
29. Purchase Land for Landham Road R.R. Bridge (A.T.M. '65-Art. 9)	1,495.00	- 0 -	1,495.00*
30. Land Acquis. for Peakham Rd. (ATM '66-Art. 10)	849.60	- 0 -	849.60*
31. Peakham Rd. Construction-(ATM '66-Art. 10)	20,981.15	- 0 -	20,981.15*
32. Repair & Construct Town Bridges	29,308.38	- 0 -	29,308.38*
	<u>377,503.27</u>	<u>238,966.59</u>	<u>138,536.68</u>

E. GENERAL GOVERNMENT

1. Com. for Preserv. of Ancient Records	100.00	- 0 -	100.00
2. Assessors - Salary	2,500.00	2,500.00	- 0 -
3. - Travel Expense	750.00	750.00	- 0 -
4. - Expense	1,300.00	1,118.62	181.38
5. Registrars - Salary	150.00	150.00	-0-
6. - Expense (T215 & T248-\$1,100)	4,600.00	4,552.64	47.36
7. Election & Town Mtg. Exp. (T193-\$200)	4,700.00	4,657.60	42.40
8. Engineering - Salaries	20,359.00	16,984.58	3,374.42
9. - Travel Expense	440.00	430.94	9.06
10. - Contract Service	2,000.00	1,665.00	335.00
11. - Expense	900.00	895.96	4.04
12. Executive Secretary - Salary	10,500.00	10,499.84	.16
13. - Travel	460.00	357.97	102.03
14. - Expense	160.00	132.04	27.96
15. Finance Committee - Clerical	1,400.00	669.68	730.32
16. - Expense	1,100.00	406.07	693.93
17. Historic Districts Comm. - Expense	125.00	60.44	64.56
18. Com. on Historic Structures-Hosmer Mem.	2,000.00	2,000.00	- 0 -
19. -Expense	450.00	450.00	- 0 -
20. Industrial Commission	500.00	498.68	1.32
21. Town Counsel Retainer	6,000.00	6,000.00	- 0 -
22. Legal - Other Exp. (T196-\$3,500 & T238-\$400)	10,900.00	10,899.80	.20
23. Moderator	100.00	70.00	30.00
24. Permanent Building Committee - Clerical	150.00	60.00	90.00
25. - Expense	50.00	10.00	40.00
26. Personnel Board - Clerical (T-212-\$100)	500.00	494.11	5.89
27. - Expense	200.00	135.00	65.00
28. Planning Board - Clerical (T-200-\$375)	1,375.00	1,279.36	95.64
29. - Expense (T-194-\$50)	175.00	145.17	29.83
30. School Needs Com. - Expense (T-211-\$25.86)	175.86	175.86	- 0 -
31. Selectmen - Salary	1,600.00	1,600.00	- 0 -
32. - Out of State Travel	300.00	- 0 -	300.00
33. - Travel Expense (T-237-\$95.00)	295.00	294.50	.50
34. - Expense (T-216-\$85.00)	885.00	881.54	3.46
35. - Surveys & Studies	1,000.00	500.00	500.00
36. Talent Search Committee - Expense	50.00	16.50	33.50
37. Tax Collector - Salary	5,200.00	5,200.00	- 0 -
38. - Travel Expense	400.00	380.39	19.61
39. - Expense	2,120.00	1,130.49	989.51
40. Town Accountant - Expense	150.00	20.00	130.00
41. Committee on Town Administration - Exp.	200.00	- 0 -	200.00
42. Town Clerk - Salary (T-250-\$125.00)	3,625.00	3,625.00	- 0 -
43. - Travel Expense (T-207-\$100)	200.00	187.65	12.35
44. - Expense	1,005.00	951.52	53.48
45. Town Hall - Clerical	42,625.00	40,098.92	2,526.08
46. - Janitor Salary	10,400.00	8,569.59	1,830.41
47. - Expense & Repair	10,875.00	10,865.40	9.60
47.1 - Alter. to Upper Town Hall	2,976.54	1,390.31	1,586.23
48. - Purchase Air Conditioner	3,500.00	2,690.00	810.00
49. - Centre School Bldg. - (T-192-\$1,000 - T-241-\$462.92)	3,712.92	3,712.92	- 0 -
50. - Loring Parsonage	1,125.00	1,125.00	- 0 -
51. - Hosmer House	250.00	104.80	145.20
52. - Office Supplies	4,100.00	4,081.85	18.15
53. - Office Equipment Maintenance	725.00	707.60	17.40
54. - Office Equipment Purchase	1,035.00	1,032.60	2.40
55. Telephone Account (T-242-\$155)	5,155.00	5,154.14	.86

56.	Treasurer - Salary	4,300.00	4,300.00	- 0 -
57.	- Tax Title Expense	200.00	39.95	160.05
58.	- Bond & Note Issue Expense	75.00	56.00	19.00
59.	- Travel Expense	150.00	150.00	- 0 -
60.	- Expense (T-206-\$150)	700.00	696.91	3.09
61.	Vocational Regional School Planning Com. (Art. 27 - A.T.M. 1967)	500.00	120.00	380.00*
62.	Revaluation Study Com. (Art. 35-ATM 1967)	100.00	- 0 -	100.00*
63.	Centre School Bldg. Plans - (Art. 38-ATM '67)	3,000.00	- 0 -	3,000.00*
64.	New Headquarters - Fire Station Plans (Art. 40-ATM. 1967)	5,000.00	- 0 -	5,000.00*
65.	Excess appropriation	50.00	- 0 -	50.00
		<u>191,704.32</u>	<u>167,732.94</u>	<u>23,971.38</u>

F. WELFARE ADMINISTRATION

	Appropriation	Federal Funds Received	Expenses to Date	Charges to Appr. (Col. 3 less Col. 2)	Available (Col. 1 less Col. 4)
1. & 2. Adm. Salaries & Expense	6,450.00	7,088.53	11,168.24	4,079.71	2,370.29
3. Aid to Families with Dependent Children	7,050.00	6,836.49	13,578.98	6,742.49	342.51
4. Disability Assistance	1,000.00	1,731.06	2,123.58	392.52	607.48
5. General Relief	3,000.00	--	50.22	50.22	2,949.78
6. Old Age Assistance	6,100.00	6,983.81	10,232.05	3,248.24	2,851.76
7. Medical Assistance	<u>49,599.60</u>	<u>41,302.29</u>	<u>86,507.27</u>	<u>45,204.98</u>	<u>4,394.62</u>
	<u>73,199.60</u>	<u>63,942.18</u>	<u>123,660.34</u>	<u>59,718.16</u>	<u>13,516.44</u>

G. GOODNOW LIBRARY

1. Salaries		26,850.00	26,661.43	188.57
2. Books		7,845.51	7,844.32	1.19
3. Expense		4,175.00	4,168.91	6.09
4. Travel Expense		100.00	- 0 -	100.00
5. Middlesex Cty. Library Aid for Purchase of Books			<u>2,154.49</u>	<u>1.15</u>
			<u>41,125.00</u>	<u>297.00</u>

H. HEALTH AND SANITATION

1. Animal Inspector - Salary		318.00	318.00	- 0 -
2. Dental Clinic		3,500.00	781.00	2,719.00
3. Sudbury Public Health Nursing Assn.		7,094.00	7,094.00	- 0 -
4. Board of Health - Inspector Fees		3,000.00	2,996.25	3.75
5. Board of Health - Expense		1,000.00	790.29	209.71
6. Mosquito Control		8,100.00	8,100.00	- 0 -
7. Sediment Disposal Study		3,000.00	1,909.17	1,090.83
		<u>26,012.00</u>	<u>21,988.71</u>	<u>4,023.29</u>

I. PARKS AND RECREATION

1. Fourth of July		1,475.00	1,368.65	106.35
2. Salaries		8,480.00	8,055.19	424.81
3. Expenses (T-188-\$360, T-190-\$1,850., T-191-\$1,500)		24,478.00	24,468.46	9.54
4. Skating & Tennis Courts - ATM '65-Art. 25		118.54	118.54	- 0 -
5. Pave Skating Rink-ATM '67-Art. 33		<u>5,000.00</u>	<u>4,979.98</u>	<u>20.02</u>
		<u>39,551.54</u>	<u>38,990.82</u>	<u>560.72</u>

J. VETERANS BENEFITS

1. Veterans Agent - Salary		530.00	530.00	- 0 -
2. - Expense		150.00	119.16	30.84
3. Veterans Benefits (T-198-\$4,000 and T-235-\$2,000)		<u>11,000.00</u>	<u>10,984.44</u>	<u>15.56</u>
		<u>11,680.00</u>	<u>11,633.60</u>	<u>46.40</u>

K. INCIDENTALS

1. Town Group Insurance and Blue Cross (T-189-\$3,500 and T-243-\$700)		26,700.00	26,516.97	183.03*
2. Bonding & Fidelity Bond Expense		1,637.00	1,626.00	11.00

3. Craig Pension	1,500.00	1,500.00	- 0 -
4. Fire Hydrant Rental Supplemental	10,000.00	10,000.00	- 0 -
5. Incidentals	150.00	31.07	118.93
6. Insurance	31,800.00	31,261.48	538.52
7. Memorial Day	800.00	531.86	268.14
8. Printing Town Reports	4,120.00	4,118.40	1.60
9. Veterans Graves Officer - Expense	150.00	110.17	39.83
10. Reserve Fund	40,000.00	39,971.86	28.14
	<u>116,857.00</u>	<u>115,667.81</u>	<u>1,189.19</u>

Total appropriation balances			229,888.18
Less adjusted refunds			- 172.30
Less unexpended appropriation balances transferred to Excess and Deficiency			- 57,794.00

* Unexpended appropriation balances carried forward to 1968 \$ 171,921.87

Notes: T - Transfers from Reserve Fund
 ATM - Annual Town Meeting
 STM - Special Town Meeting

Unexpended Appropriation Balances Carried Forward to 1968

SCHEDULE E

Junior H. S. Construction	Art. 8 ATM 1963	\$ 18,107.38
Construct Parking Area - Noyes School	Art. 57 ATM 1967	20.33
Haynes School Construction	Art. 30 ATM 1961	234.45
Junior H.S. Addition - Preliminary plans	Art. 4 STM 1967	2,000.00
Educational Consultant	Art. 5 STM 1967	7,200.00
No. Sudbury Fire Station	Art. 6 STM 1961	7.28
Cruiser Replacement		2,279.30
Bridge Repair		3,000.00
Chapter 90 Construction - 1967		32,000.00
Chapter 90 Construction - 1966		26,059.39
Construction of Walkways	Art. 25 ATM 1967	28,000.00
Purchase Land - RR Bridge	Art. 9 ATM 1965	1,495.00
Purchase Land - Peakham Road	Art. 10 ATM 1966	849.60
Peakham Road Construction	Art. 10 ATM 1966	20,981.15
Repair and Construct Town Bridges		29,308.38
Vocational Regional School Planning Committee	Art. 27 ATM 1967	380.00
Revaluation Study Committee	Art. 35 ATM 1967	100.00
Centre School Building Plans	Art. 38 ATM 1967	3,000.00
Central Fire Station - Headquarters plans	Art. 40 ATM 1967	5,000.00
Town Group Insurance		183.03
		<u>180,205.29</u>
Less Snow and Ice Account deficit		- 8,283.42
		<u>\$171,921.87</u>

Summary of Income Accounts

SCHEDULE G

	Balance Jan. 1, 1967	Income 1967	Spent 1967	Balance Dec. 31, 1967
Charity Funds	\$ 2,141.72	\$ 1,848.12	\$ 641.60	\$ 3,348.24
Raymond Scholarship	421.26	450.73	421.26	450.73
Raymond Mausoleum	175.60	48.12	223.72	0.00
School Fund	514.59	43.07	0.00	557.66
Goodnow Library Fund	3,403.58	2,055.26	2,104.08	3,354.76
Mt. Pleasant Cemetery	3,222.78	884.88	2,446.02	1,661.64
Mt. Wadsworth Cemetery	2,023.24	797.32	1,721.20	1,099.36
No. Sudbury Cemetery	1,042.21	401.20	798.87	644.54
Old Cemetery	168.84	36.78	0.00	205.62
Town Cemetery	<u>1,926.77</u>	<u>731.75</u>	<u>1,531.61</u>	<u>1,126.91</u>
	\$15,040.59	\$ 7,297.23	\$ 9,888.36	\$ 12,449.46

Recapitulation of Estimated Receipts

SCHEDULE C

Commonwealth of Massachusetts:	
School construction aid	\$ 113,612.51
School aid - Ch. 70	276,901.62
School aid - Ch. 69-71	13,361.71
School aid, transportation - Ch. 71	32,079.26
School aid, vocational education	130.00
Meals tax	1,243.68
Loss of taxes	294.93
State tax basis	219,613.38
Corporation tax	85.71
Employers compensation - State W/T	193.53
Veterans services	1,519.00
Conservation reimbursement	1,025.50
Division of Libraries, ext.	1,861.75
Division of Standards	14.00
Tax Collections:	
Motor Vehicle Excise	331,794.18
Departmental	41,776.91
Special Assessments	610.77
Farm Animal Excise	490.58
Court fines	526.00
General government (See Schedule B)	50,693.78
	<u>\$1,087,828.80</u>

Recapitulation of Excess and Deficiency

SCHEDULE F

Credits	
Balance January 1, 1967	\$294,019.72
State Aid to Highways	22,275.00
County Aid to Highways	1,500.00
Tax Title Redemptions	5,055.92
Special Appropriation Balances - ATM 1967	1,226.32
Revenue	<u>108,568.87</u>
	\$432,645.83
Debits	
Transferred by vote of Town at Annual Meeting March, 1967	\$ 84,661.32
Balance December 31, 1967	<u>347,984.51</u>
	\$432,645.83

BUDDY DOG Auction at Wayside Inn drew an interested crowd.



Balance Sheet - December 31, 1967

SCHEDULE I

ASSETS

Cash			
General	\$634,296.34		
Petty Cash advances:			
Library	20.00		
Tax Collector	35.00		
Police	25.00		
Schools	215.00		
Highway	20.00		
Town Hall	<u>50.00</u>		
		<u>365.00</u>	
			\$634,661.34
Accounts Receivable			
Taxes			
Levy of 1966			
Real Estate	6,662.64		
Personal Property	545.70		
Levy of 1967			
Real Estate	97,339.17		
Personal Property	<u>2,057.00</u>		
			\$106,604.51
Motor Vehicle & Trailer Excise			
Levy of 1966	2,726.77		
Levy of 1967	<u>18,490.37</u>		
			21,217.14
Special Assessments			
Added to Taxes 1966			
Street	12.32		
Committed Interest	<u>1.42</u>	13.74	
Added to Taxes 1967			
Street	24.99		
Drainage	8.67		
Committed Interest	<u>6.16</u>	<u>39.82</u>	
			53.56
Tax Titles & Possessions			
Tax Titles	8,169.04		
Tax Possessions	2,895.03		
Taxes in Litigation	1,726.28		
Water District Tax Titles	186.17		
Due Water District	20.90		
Tax Possessions held for Water District	<u>8.04</u>		
			13,005.46
Departmental			
Due from Comm. of Mass.			
Aid to Highways, Ch. 90			
Constr.	8,000.00		
Aid to Highways, Ch. 90			
Maint.	<u>1,500.00</u>	9,500.00	
Aid to Libraries		1.75	
Old Age Assistance	174.34		
Aid to Families with			
Dependent Children	410.93		
Medical Assistance	2,634.71		
Disability Assistance	<u>49.21</u>	3,269.19	
Various		364.12	
Unprovided for on Overdrawn Accts.			
Overlay 1965	198.97		
Overlay 1964	193.29		
Overlay 1963	11.63		
Overlay 1962	341.78		
Assessment for Mass. Bay			
Transportation Auth.	16.26		
Assessment for State Parks and Recreation	1,786.86		
Court Judgement	<u>1,659.60</u>	4,208.39	
Unlocated difference		<u>512.04</u>	
			<u>\$793,397.50</u>

LIABILITIES

Dog Licenses due the County	\$	62.25
Road Machinery Fund		470.95
Cemetery Perpetual Care		2,191.75
Sale of Cemetery Lots Fund		2,787.00
Conservation Fund		62,108.72
Trust Funds Income		12,449.46
Tailings		1,165.02
Road Guarantee Deposits		20,752.48
Interest on above deposits		1,273.76
Revenue Reserved until collected:		
Departmental	3,633.31	
Motor Vehicle Excise	21,217.14	
Aid to Highways	9,500.00	
Special Assessments		
Added to Taxes	53.56	
Tax Titles	8,169.04	
Water District Tax Titles	186.17	
Taxes in Litigation	1,726.28	
Tax Possessions	2,895.03	
Water District Tax Possessions	8.04	
Petty Cash Advances	<u>365.00</u>	
		47,753.57
Overlay Surplus		53,528.78
Overlay Reserved for Abatements:		
Levy of 1966	7,208.34	
Levy of 1967	<u>17,205.30</u>	
		24,413.64
Assessment for County Tax	4,146.52	
Assessment for County Retirement	<u>3,776.00</u>	
		7,922.52
National Defense Education - Title I		941.11
Revolving Accounts:		
School Lunch Account	9,154.44	
School Towel Fund	<u>2,397.51</u>	
		11,551.95
Receipts to be distributed:		
Due Comm. of Mass. - Welfare Recoveries		
Aid to Families with Dependent Children	5,101.63	
Medical Assistance	<u>1,187.45</u>	
		6,289.08
Payroll Deductions		868.06
Accelerated Highway Program		16,961.02
Unexpended Appropriation Balances		171,921.87
Excess & Deficiency		<u>347,984.51</u>
		<u>\$793,397.50</u>

Respectfully submitted,

Floyd L. Stiles, Jr.

Tax Collector's Report - 1967

LEVY	OUTSTANDING JAN. 1-1967	COMMITTED 1967	COLLECTED	REFUNDS	ABATE	UN- COLLECTED
1966						
Real Estate	\$ 67,765.32		\$ 61,086.03	\$ 1,385.64	\$ 1,401.69	\$ 6,663.24
Street Betterment	37.31		24.99			12.32
Committed Interest	4.42		3.00			1.42
Personal Property	4,440.50		3,413.30		481.50	545.70
M.V. Excise	31,533.28	\$ 22,470.62	49,139.19	3,372.58	5,592.87	2,644.42
1967						
Real Estate		2,947,713.45	2,798,832.33	21,098.75	72,541.70	97,438.17
Street Betterment		292.97	267.98			24.99
Committed Interest		108.72	106.72			2.00
Personal Property		273,498.50	271,287.50	99.00	253.00	2,057.00
Drainage		8.67				8.67
Drainage Interest		4.16				4.16
Farm Animal		490.58	490.58			
M.V. Excise		329,871.20	295,596.92	9,521.23	25,305.14	18,490.37
Totals	\$103,780.83	\$3,574,458.87	\$3,480,248.54	\$35,477.20	\$105,575.90	\$127,892.46
		103,780.83				
TOTAL TO BE COLLECTED		\$3,678,239.70				
Interest & Charges & Liens			\$ 2,612.86			
Betterments & Releases						
Total Collected			\$3,482,861.40			

TOTAL COLLECTIONS AND ABATEMENTS
 Since January 1, 1968 \$56,187.46
 UNCOLLECTED TO DATE \$71,705.00
 Respectfully submitted,
 THOMAS E. NEWTON, TAX COLLECTOR



TAX COLLECTOR Thomas E. Newton, with Mary Ellen Gale of the town staff.

TREASURER'S REPORT

Cash Receipts
Show Increase

This has been a most active year in the Treasurer's office, with a substantial increase in every area. The list below shows very clearly how we have expanded:

Cash Receipts for 1950	\$ 372,326.34
1955	773,388.32
1960	2,750,300.76
1965	5,068,605.55
1967	6,596,803.44
Cash Payments for 1967	6,368,280.21

We have had an unprecedented number of investigations and reports to committees, departments and associations throughout the town. I hope we have proved helpful. The Treasurer appreciates the opportunity and hopes that all of you will feel free to call on him at any time.

Again the Treasurer borrowed \$1,500,000 on tax anticipation notes in order to meet our current financial requirements. The increase in the budgets of Sudbury Schools and the Lincoln-Sudbury Regional High School may very well require additional bor-



TOWN TREASURER William F. Downing with secretary Beryl Gray.

rowings in 1968. Interest rates on both short and long term loans have fluctuated substantially during the year with a considerably higher tone prevailing as the year end approached. For Grade "A" towns, 20-year bond issues have been selling up to 4.60 per cent and temporary loans, such as tax anticipation notes, due in December, 1968, have reached a bit over 4 per cent.

The highest rate we paid for T.A.Ns. in 1967 was 2.69 per cent.

Eight tax titles were redeemed in 1967, leaving 27 still outstanding.

I would like to express my thanks to all those who have assisted in any way to make our work more efficient and pleasant.

Respectfully submitted,
William E. Downing, Treasurer

Treasurer's Financial Report

	CASH		
Balance			
January 1, 1967	\$ 405,773.11		
Receipts	<u>6,596,803.44</u>		\$ 7,002,576.55
Payments	6,368,280.21		
Balance			
December 31, 1967	<u>634,296.34</u>		\$ 7,002,576.55
	ANTICIPATION OF TAXES		
Issued	\$ 1,500,000.00		
Paid	<u>1,500,000.00</u>		
			NONE
	<u>TRUST FUNDS INVESTED</u>		
	GOODNOW LIBRARY FUND		
N. E. Tel. & Tel.			
1st Mortgage	\$ 1,018.70		
4 5/8% April 1999			
Shawmut Association, Inc.			
420 Shares	9,640.63		
First National Bank of Boston			
344 Shares	7,147.57		
Savings Bank Accounts	<u>2,722.63</u>		
			\$ 20,529.53

SCHOOL FUND

Erie Railroad			
1st Consolidated			
Mortgage-Series G			
3 1/8% Jan. 1, 2000	\$	1,000.00	
Savings Bank Account		<u>270.20</u>	
			\$ 1,270.20

CHARITY FUNDS

Framingham Co-operative Bank			
15 Paid-up-Shares	\$	3,000.00	
\$1,000 U. S. Treasury Bond			
4%			
Oct. 1, 1969		1,000.00	
Shawmut Association, Inc.			
310 Shares		6,693.98	
First National Bank of Boston			
263 Shares		5,632.38	
Savings Bank Accounts		<u>3,993.83</u>	
			\$ 20,320.19

GEORGE J. RAYMOND SCHOLARSHIP FUND

First National Bank of Boston			
143 Shares	\$	3,197.13	
Savings Bank Account		<u>1,457.34</u>	
			\$ 4,654.47

MT. WADSWORTH CEMETERY

Shawmut Association, Inc.			
7 Shares			
First National Bank of Boston	\$	234.44	
7 Shares			
Lawrence Gas. Co.			
5 Bonds			
1st Mortgage 6% Series A			
Nov. 1, 1977		5,275.83	
Savings Bank Accounts		<u>10,011.86</u>	
			\$ 15,522.13

MT. PLEASANT CEMETERY

Shawmut Association, Inc.			
160 Shares			
First National Bank of Boston	\$	4,800.00	
146 Shares			
Savings Bank Accounts		<u>2,750.00</u>	
			\$ 7,550.00

TOWN CEMETERY

Shawmut Association, Inc.			
67 Shares			
First National Bank of Boston	\$	2,025.00	
62 Shares			
Savings Bank Accounts		<u>13,241.68</u>	
			\$ 15,266.68

NORTH SUDBURY CEMETERY

Shawmut Association, Inc.			
73 Shares			
First National Bank of Boston	\$	2,200.00	
66 Shares			
Savings Bank Accounts		<u>1,150.00</u>	
			\$ 3,350.00

OLD CEMETERY

Shawmut Association, Inc.			
8 Shares			
First National Bank of Boston	\$	<u>250.00</u>	
7 Shares			
			\$ 250.00

RAYMOND MAUSOLEUM

Perpetual Care
 Maintenance, Preservation and Repair of
 Raymond Mausoleum -
 Savings Bank Account \$ 1,000.00

CONSERVATION FUND

Balance January 15, 1967 \$ 33,251.37
 Deposits 28,000.00
 Interest to January 15, 1968 2,262.65
 Balance as of January 15, 1968 \$ 63,514.02

ROAD GUARANTEE DEPOSITS

Sudbury Realty Trust \$ 2,500.00
 Michael C. Moore (Savings Account) 1,150.00
 Johnson Land Corp. (Savings Account) 10,800.00
 Horace E. Devlin 1,000.00
 Hudson & Company 300.00
 Murray Homes Realty Trust 100.00
 Giovanni Pagnanni 500.00
 Bowker Land Corp. 2,600.00
 Brookdale 1,802.48
 \$ 20,752.48

TAX TTLES

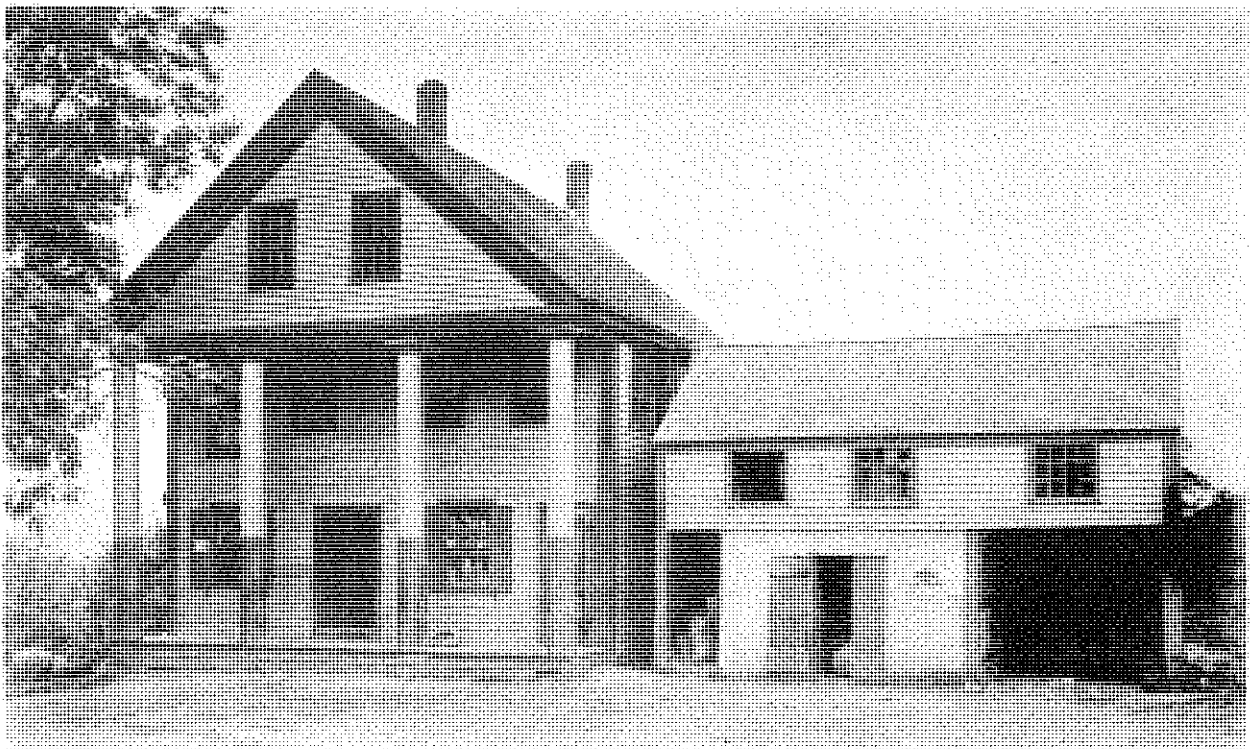
Balance January 1, 1967 \$ 13,466.29
 Balance December 31, 1967 \$ 8,355.21

TAX TTLES POSSESSIONS

Balance December 31, 1967
 Town \$ 2,895.03
 Water District 8.04
 \$ 2,903.07

Respectfully submitted,

William E. Downing Treasurer



PARMENTER'S STORE was situated where the World War I Memorial now stands in Sudbury Center. There was a schoolroom upstairs. It is said that former President John Garfield, while a student at Williams College, came here as a summer instructor, to establish decorum among the students. Henry Ford purchased Parmenter's Store and had it moved to its present site, about 1928. Located just over the Sudbury - Marlborough line, it is well known as the Wayside Country Store. Photo: Courtesy of Miss Florence Armes Hosmer.

Table of Town Debt - December 31, 1967
 Showing Annual Payments of Principal

	Curtis Jr. High School	Josiah Haynes School	Nixon and Loring Schools	Fairbank School	Horse Pond School	Peter Noyes School	Highway Garage	Raymond Land	Police Station	Town Hall Offices	Total
Rate	2.90%	3.6%	3.9%	3.0%	3.6%	2.0%	3.5%	3.0%	3.4%	2.4%	
Date	3-1-63	9-15-61	10-1-59	7-1-58	5-1-57	8-1-48	10-1-56	6-15-61	5-1-60	12-1-55	
Orig. Amt.	\$1,500,000	\$830,000	\$1,050,000	\$460,000	\$440,000	\$250,000	\$37,400	\$140,000	\$57,000	\$15,000	
1968	75,000	40,000	55,000	25,000	20,000	10,000	2,000	15,000	5,000	1,000	248,000
1969	75,000	40,000	55,000	25,000	20,000		2,000	15,000	5,000	1,000	238,000
1970	75,000	40,000	55,000	25,000	20,000		2,000	10,000	5,000	1,000	233,000
1971	75,000	40,000	55,000	20,000	20,000		2,000	10,000	5,000		227,000
1972	75,000	40,000	55,000	20,000	20,000		2,000				212,000
1973	75,000	40,000	55,000	20,000	20,000		2,000				212,000
1974	75,000	40,000	55,000	20,000	20,000		2,000				212,000
1975	75,000	40,000	55,000	20,000	20,000		1,400				211,400
1976	75,000	40,000	55,000	20,000	20,000						210,000
1977	75,000	40,000	55,000	20,000	20,000						210,000
1978	75,000	40,000	55,000	20,000							190,000
1979	75,000	40,000									115,000
1980	75,000	40,000									115,000
1981	75,000	40,000									115,000
1982	75,000										75,000
1983	75,000										75,000
Total	\$1,200,000	\$560,000	\$605,000	\$235,000	\$200,000	\$10,000	\$15,400	\$50,000	\$20,000	\$3,000	\$2,898,400
		(Outside Debt Limit)	School Debt		\$2,810,000	Payable in 1968		\$225,000			
		(Inside Debt Limit)	Other		88,400	Payable in 1968		23,000			

Interest on Town Debt - December 31, 1967
 Annual Payments

	Curtis Jr. High School	Josiah Haynes School	Nixon and Loring Schools	Fairbank School	Horse Pond School	Peter Noyes School	Highway Garage	Raymond Land	Police Station	Town Hall Offices	Total
1968	\$ 33,712.50	\$ 20,160	\$ 23,595	\$ 7,050	\$ 6,840	\$200	\$ 539	\$1,275	\$ 595	\$ 72	\$ 94,038.50
1969	31,537.50	18,720	21,450	6,300	6,120		469	825	425	48	85,894.50
1970	29,362.50	17,280	19,305	5,550	5,400		399	450	255	24	78,025.50
1971	27,187.50	15,840	17,160	4,800	4,680		329	150	85		70,231.50
1972	25,012.50	14,400	15,015	4,200	3,960		259				62,846.50
1973	22,837.50	12,960	12,870	3,600	3,240		189				55,696.50
1974	20,662.50	11,520	10,725	3,000	2,520		109				48,536.50
1975	18,487.50	10,080	8,580	2,400	1,800		49				41,396.50
1976	16,312.50	8,640	6,435	1,800	1,080						34,267.50
1977	14,137.50	7,200	4,290	1,200	360						27,187.50
1978	11,962.50	5,760	2,145	600							20,467.50
1979	9,787.50	4,320									14,107.50
1980	7,612.50	2,880									10,492.50
1981	5,437.50	1,440									6,877.50
1982	3,262.50										3,262.50
1983	1,087.50										1,087.50
Total	\$278,400.00	\$151,200	\$141,570	\$40,500	\$36,000	\$200	\$2,342	\$2,700	\$1,360	\$144	\$654,416.00

Interest on School Debt 1968 \$91,557.50
 Interest on Other Debt 1968 2,481.00

SHAY TRUST FUND

Donald E. Shay Is Doing Well

At the Annual Town Meeting, March 1960, the Town voted to recognize a moral obligation to Donald E. Shay, Jr., on account of injuries received in an accident on or about May 25, 1955, involving a school bus on school property. \$12,000 was appropriated to establish a trust fund for the primary purpose of providing for Donald's higher education. Your Treasurer, as an ex-officio member of the Trustees,

is happy to report that this fund is accomplishing its purpose in the highest degree.

Donald is now completing his senior year at Lake Forest College, Lake Forest, Illinois. From the good marks he has received as an undergraduate, it is obvious that he has applied himself well. After graduating this year, he plans to further his education at graduate school, majoring in business

administration.

All of us who know Donald extend our heartiest congratulations to him on a good job well done, and send our best wishes to him for whatever the future may hold.

After payments, through his second semester of his trimester senior year, there is still approximately \$4,200 remaining in the fund.

Respectfully submitted,

William E. Downing, Treasurer

BOARD OF ASSESSORS

Expenses, Revenues and Tax Rate Rise in 1967

The 1967 tax rate of \$110 showed an increase of \$3 over that for 1966. The following summary shows the major increases in expenditures and the offsetting factors of increasing revenues from state and other sources.

Town grants in 1967 increased by	\$541,722
County taxes, deficit, statutory assessment etc. increased by	\$ 28,707
Total Expenditure Increases	\$570,429
Estimated Receipts increased by	\$202,657
Additional amount to be raised by taxes	\$367,772

The final figure is the equivalent of a \$12.50 increase in the tax rate; however, it was offset by an increase in the assessed valuation of real and personal property of \$2,517,529 which is equivalent to a \$9.50 decrease in the tax rate. The difference of \$3 was therefore the net increase in the rate.

During the year one significant change in assessment policy was developed. This was a change in the assessments on vacant building lots which brought them to the same value as built-up lots. We have also been active in providing cooperation to the Town Revaluation Study Committee which was appointed by the 1967 Town Meeting. One of the recommendations of the Committee is being implemented through a warrant article next year. This is specifically the article to join the State Assessment System.

The growth of houses in town continues at a constant rate; however, due to a large expansion in industrial development during 1966 we are glad to report a substantial increase in town valuation for 1967. This is shown graphically in one (Figure D) of the attached figures. On the other hand we have also taken the opportunity to show our position relative to other neighboring communities.

We would like to take this opportunity to thank the staff at Town Hall, other Boards and Committees and the Townspeople for their cooperation and assistance during the past year.

Martin E. Doyle, Chairman
John P. Bartlett
J. Leo Quinn



SUDBURY ASSESSORS at work. Left to right: Gloria Petersen, secretary; Martin (Ted) Doyle, Leo Quinn and John Bartlett.



ASSISTING THE Assessors, Gloria Petersen and Ellen Cron.

Fig. 1 - State Equalized Tax Rate - 1967

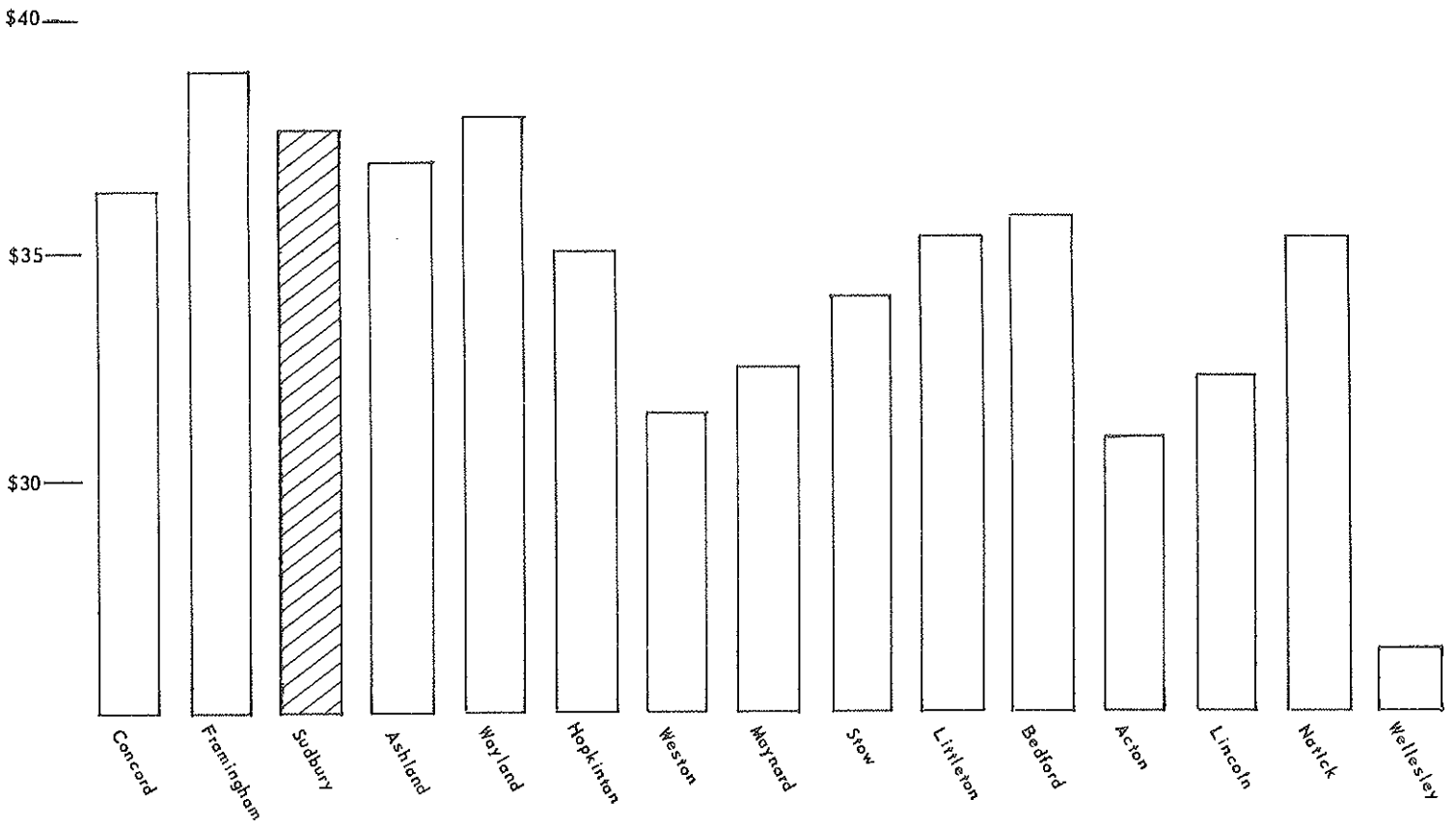
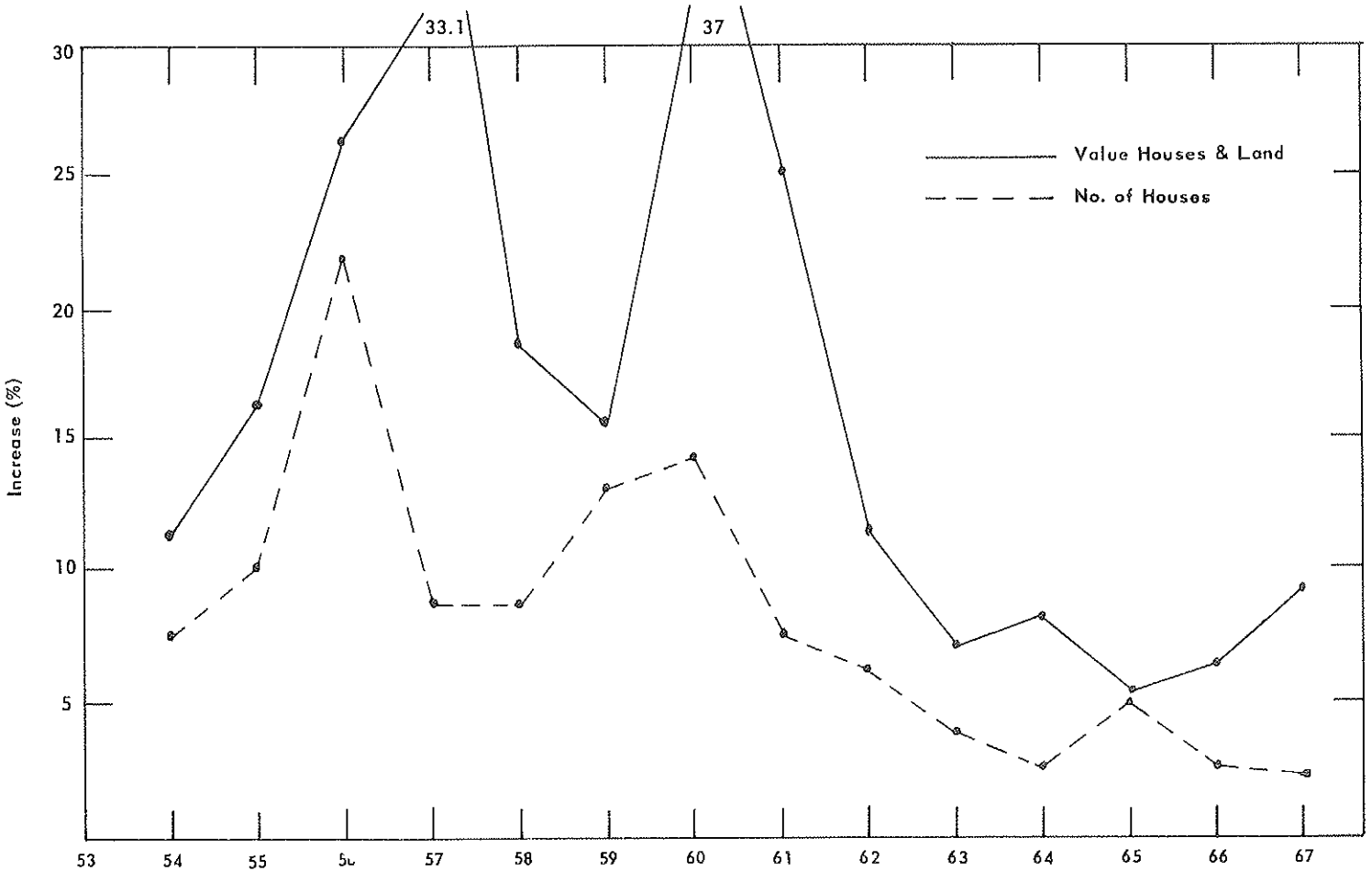


Fig. 2 - Town Valuation and Building Growth



Financial Report

	1966	1967
Number of Persons, Partnerships and Corporations Assessed on Property	2,989	4,180
Value of Assessed Personal Estate:		
Stock in Trade	\$ 1,924,756.00	\$ 2,384,700.00
Machinery	51,200.00	56,150.00
All Other Tangible Personal Property	293,350.00	45,500.00
TOTAL VALUE OF ASSESSED PERSONAL PROPERTY	\$ 2,269,306.00	\$ 2,486,350.00
Value of Assessed Real Estate:		
Land Exclusive of Buildings	\$ 4,780,565.00	\$ 5,124,620.00
Buildings Exclusive of Land	19,707,920.00	21,664,550.00
TOTAL VALUE OF ASSESSED REAL ESTATE	\$24,488,485.00	\$26,789,170.00
TOTAL VALUATION OF ASSESSED ESTATE	\$26,757,791.00	\$29,275,520.00
TAX RATE PER THOUSAND	\$107.00	\$110.00
TAXES FOR STATE, COUNTY & TOWN PURPOSES, INCLUDING OVERLAY:		
On Personal Estate	\$ 242,815.74	\$ 273,498.50
On Real Estate	2,620,267.90	2,946,808.70
TOTAL TAXES ASSESSED	\$ 2,863,083.64	\$ 3,220,307.20
NUMBER OF LIVESTOCK ASSESSED:		
Horses	51	43
Cows	53	57
Swine	115	115
Sheep	13	10
Fowl	125	725
All Other	1,302	1,300
Number of Acres of Land Assessed	11,861.84	10,565.429
Number of Dwelling Houses Assessed	2,751	2,834

Recapitulation-1967

Town Grants	4,155,489.83	
Deficits Due to Abatements in Excess of Overlay of Prior Years	2,612.01	
County Retirement	52,142.36	
State Parks and Recreation	10,443.15	
State Audit of Municipal Accounts	5,436.48	
Motor Vehicle Excise Tax Bills	1,004.10	
Metropolitan Districts Area	529.04	
Mass. Bay Transportation Authority	868.47	
County Tax (Underestimates of 1966)	69,333.21	
County Hospital Assessment	12,506.70	
Overlay of Current Year	1,334.35	
Offsets to Cherry Sheet Estimated Receipts:	90,000.00	
School Lunch Program	17,979.17	
Free Public Libraries	1,861.75	
		\$ 4,421,540.62
1967 Estimated Receipts from Local Aid Fund and Agency Funds	\$ 713,134.21	
Motor Vehicle and Trailer Excise	274,073.25	
Licenses	15,000.00	
Fines	1,514.00	
Special Assessments	500.00	
General Government	29,043.40	
Health and Sanitation	2,897.00	
Libraries	1,763.00	
Cemeteries (other than Trust Funds and sale of lots)	1,226.00	
Interest on Taxes and Assessments	1,963.00	
Farm Animal Excise	425.00	
Highways	100.00	
School (local receipts of School Committee)	7,133.00	
Recreation	2,926.00	
Insurance Dividends	3,315.00	
Total Estimated Receipts and Available Funds		\$ 1,200,328.67
Net Amount to be Raised by Taxation		\$ 3,221,211.95

Total Valuation:			
Real and Personal Property	\$29,283,745.00		
Tax Rate per \$1,000	110.00		
Taxes Levied on Property			\$ 3,221,211.95
Street Assessments:			
Apportioned	292.97		
Committed Interest	<u>108.72</u>		401.69
Drainage Assessments			
Apportioned	8.67		
Committed Interest	<u>4.16</u>		12.83
Farm Animal Excise			
Valuation	98,116.00		
Tax Rate per \$1,000	5.00		
TAXES LEVIED ON FARM ANIMALS, MACHINERY AND EQUIPMENT			490.58
			SCHOOL TAX RECAPITULATION - 1967
School Appropriations			
General Appropriations for Support and Maintenance of			
Public Schools	1,655,000.00		
Principal and Interest on School Debt	329,167.00		
Regional School Apportionment	871,653.00		
Appropriations Voted for School Construction from			
Tax Levy	42,000.00		
Insurance	40,000.00		
TOTAL SCHOOL APPROPRIATIONS			\$ 2,937,820.00
School Percentage 68% of Overlay \$90,000			<u>61,200.00</u>
			\$ 2,999,020.00
School Department Income	\$ 7,133.00		
Special Education Programs	12,725.00		
School Aid	276,901.00		
School Transportation	35,000.00		
Outside Schools Transportation	130.00		
Construction of School Projects	110,916.00		
TOTAL ESTIMATED SCHOOL INCOME			\$ 442,805.00
Estimated General Receipts:			
Machinery Basis Distribution	85.00		
Loss of Taxes - State Property	294.00		
Valuation Basis Distribution 1963	219,613.00		
Motor Vehicle and Trailer Excise	275,000.00		
Licenses	15,000.00		
Fines	1,514.00		
Interest on Taxes, Assessments and Deposits	1,963.00		
TOTAL ESTIMATED GENERAL RECEIPTS	513,469.00		
SCHOOL PERCENTAGE 68% of Estimated General Receipts			349,158.00
TOTAL DEDUCTIONS			791,963.00
SCHOOL ASSESSMENT			2,207,057.00
COMPUTATION OF SCHOOL PERCENTAGE:			
Gross Amount to be Raised	4,421,540.00		
Deductions: Overlays \$90,000.00			
Net Amount to Be Raised	4,331,540.00		
SCHOOL PERCENTAGE - Total School Appropriations \$2,937,820.00			
Net Amount to Be Raised 4,331,540.00	=	68%	
COMPUTATION OF RATE = School Assessment 2,207,057.00	=	\$75.38	School
Valuation in Thousands 29,275,320.00			
General Tax Rate - Total Tax Rate \$110.00 Less School Tax Rate \$75.38	=	<u>\$34.62</u>	General
			\$110.00 Total

REVALUATION STUDY

Full and Fair Valuation Is Recommended

The Revaluation Study Committee was established at the 1967 Annual Town Meeting and was to determine whether or not the Town should undertake revaluation of all real estate property.

The committee was appointed in early June and consisted of one appointee by the Assessors, two by the Selectmen, one by the Moderator and one by the Planning Board. Since June the committee has held monthly meetings and has met with the Assessors on several occasions. The committee held an open meeting with representatives from the State Bureau of Local Assessors, and met with a representative of a professional appraisal firm, and has discussed the problems of revaluation with a number of nearby towns that have recently been revalued.

In addition, the committee has studied the records and methods used in the Assessors' office, and has examined the sales prices of Sudbury properties sold in the last three years. These sales prices were compared with the assessed values as shown on the property cards in the Assessors' office. Also, the committee has reviewed the recent series of court decisions regarding the property assessment practices.

The committee submitted the following recommendations:

1. That the Town of Sudbury should join the State Assessment System at a cost of \$40 per thousand people based on the 1965 population (ie; approximately \$440 per year.)
2. That as soon as Sudbury is a member, the Assessors should request the Bureau of Local Assessors to conduct a survey of the Town to review its assessment values and office procedures and submit its recommendations to the Town. (This is performed at no cost to the Town.
3. That all property in Sudbury should be assessed at a Full and Fair market value as required by State Law. (General Laws (Ter. Ed.) Chapter 59 and 52.)
4. That the Town of Sudbury (Board of Assessors) should institute a program of revaluation of all properties and have this program completed so as to be operational by no later than January 1, 1970, and that this

is to be performed by an outside professional appraisal firm.

5. That the Office of the Assessors should be modernized to take advantage of data processing systems, and computer programs, and other automatic filing equipment now available. These systems should be phased in so that they will be ready, and in use, by January 1, 1970.
6. That in the process of revaluation, the Board of Assessors should require the appraisal firm to develop an assessing formula, similar to the one presently used, but one that can be updated each year to take into account the variation in property values due to inflation, depreciation, neighborhood appreciation, etc.
7. That the Assessors should request an initial funding of \$12,000 to spread out the total cost of revaluation, estimated to be \$30,000 to \$35,000 over several years.

The reasons for the above recommendations:

Joining the State assessment system will make available to the Board of Assessors State appraisal experts who can assist the Assessors in determining the values of the commercial, industrial and utility properties. Also, the State can provide help in monitoring the performance of the appraisal firm during revaluation. This is done at a nominal cost to the Town.

There is an increasing trend in all communities to be at the full and fair market value, as well as an increasing pressure from the State to go to full and fair as is required by State Law, although it has not been fully enforced by the State. Also, the Town, not being at full and fair, leaves itself open to a taxpayer's suit. It is far better to revalue willingly, and in a reasonable time, than to be forced to be revalued by a specific date. The equitable method to get a full and fair value on all property is by revaluation.

Besides the above reason for revaluation; i.e. going to a full and fair market value, the comparison of current sales prices with assessed value shows a widening discrepancy, which indicates that the assessment formula used by the Assessors is no longer valid. Since it was not kept current with inflation and other factors, then the only practical way to minimize this discrepancy is to revalue all properties at one time; i.e., establish a new base for the entire town.

Also, over a period of time, the Assessors cannot know all the improvements, additions, etc. made in the Town because of the part-time nature

of the Assessors' job, and because of homeowners making improvements without building permits. Thus, the only way to include these is by a town-wide revaluation.

At present, the procedures used in the Assessors' office are involved, and require an unnecessarily high amount of manual labor in the maintenance of the records. There are now available data processing services and proven computer programs for use by an Assessors' office, which should be put into use by Sudbury. The existing methods were adequate for the size of the town in 1960, but by 1970 and later, the systems will not be adequate and already are cumbersome. Also, there now exists automatic filing equipment which would be very useful for the Assessors' office, and which could be utilized by other Town offices and departments.

It should be noted that the Assessors' office is not the only place in the Town Hall that could use data processing.

The new assessment formula, when developed, can be so designed that the data processing system would allow the continuous modification of values as a result of inflation and other factors, such as increasing demand for Sudbury properties, and building code changes. This would minimize the need for a new revaluation in the next 5 or 10 years, as might be required by Sudbury's changing character and growth.

Appropriating \$12,000 this year spreads the burden of revaluation out over a longer period of time.

Finally, the impact that revaluation will have on the Town:

1. All properties will be brought as near as possible to their full and fair market value.
2. All taxpayers will be paying their equitable share of the tax burden.
3. Certain statutory abatements for retirees and veterans will have less effect on the Town.
4. There will be a decrease in revenue from the public utilities, primarily due to the personal property tax.
5. The general experience of the other towns in doing revaluation is that one-third of the taxable properties have a decreased tax bill, one-third stay the same, and one-third increase. Since Sudbury's major growth period was in the last 15 years, this may not follow for Sudbury.

Respectfully submitted,

Harvey N. Fairbanks
Frederick Haartz
Walter J. Griffin
Eben S. Stevens, Chairman
William Toomey

NOTES

Alphabetical Index

Accountant, Town	130
Administration, Committee on Town	70
Annual Town Meeting, Proceedings of	85
Appeals, Board of	37
Assessors, Board of	144
Births – Vital Statistics	78
Blood Program, Red Cross	54
Building and Wiring Inspector	59
Caretaker of the Common	44
Civil Defense	58
Conservation Commission	72
Counsel, Town	36
Deaths – Vital Statistics	84
Earth Removal Board	44
Education (see Schools)	19
Election Results	85
Engineer, Town	36
Finances, Town	130
Finance Committee Report	86
Fire Department	50
Fourth of July - 1967	42
Goodnow Library (see Library Committee)	40
Granite Markers	53
Health, Board of	55
Health Study, Sudbury	52
Highway Commission	36
Historians, Town	62
Historic Districts Commission	62
Historic Structures Commission	62
Industrial Development Commission	72
Jurors	84
Library Committee	40
Lincoln – Sudbury Regional High School (see Schools)	24
Marriages – Vital Statistics	81
Military Families, Service to	58
Mill Village	64
Moderator	14
Mosquito Control Commission	58
Officers, Town	9
Officials National, State, Local	5
Parks and Recreation Commission	40
Permanent Building Committee	71
Permanent Landscape Committee	74
Personnel Board	17

Planning Board	71
Plumbing and Gas Inspector	58
Police Department	50
Power and Light Committee	44
Proceedings of the Annual Town Meeting	88
Protection of Persons and Property	50
Public Health Nursing Association	52
Refuse Disposal – Town Dump	37
Regional Vocational School Study Committee	32
Revolutionary Cemetery	45
Schools	19
Sudbury – School Committee	20
Superintendent	20
Sudbury Public Schools Financial Statement	23
Organization	22
Statistics	22
Lincoln Sudbury Regional High School	24
School Committee	24
Superintendent	24
Graduates	27
Statistics	28
Treasurer’s Report	30
Superintendent’s Financial Report	26
Sealer of Weights and Measures	58
Selectmen, Board of	12
Sediment Disposal Study	56
Shay, Donald E. Jr. Trust Fund	144
SPHNA (see Public Health)	52
Sudbury at a Glance	4
Sudbury Past and Present	66
Talent, Search Committee	17
Tax Collector (see Collector, Town)	139
Town Administration, Committee on	70
Town Clerk Reports	77
Town Officers	9
Town Report Preparation Committee	46
Town Services	36
Treasurer, Town	140
Veterans’ Services	58
Vital Statistics	78
Weights and Measures, Sealer of	58
Welfare, Board of Public	54
Wiring Inspector (see Building)	59
Zoning, Board of Appeals	37

NOTES

Town Calendar

EXECUTIVE SECRETARY	Monday through Friday 9:00 A.M. to 5:00 P.M.	Town Hall 443-8891
BOARD OF SELECTMEN	Thursdays - 7:30 P.M. Town Fathers' Forum - 4th Thursday 8:00 - 9:00 P.M.	Town Hall
BOARD OF ASSESSORS	1st and 3rd Mondays - 8:00 - 9:00 P.M.	Town Hall
CLERK - Monday through Friday	9:00 A.M. - Noon, 1:00 - 5:00 P.M.	Town Hall 443-8891
FINANCE COMMITTEE	1st Tuesday	Town Hall
BOARD OF HEALTH	3rd Thursday	Town Hall
CLERK - Monday through Friday	9:00 A.M. to 5:00 P.M.	Town Hall 443-8891
PUBLIC HEALTH NURSE - Monday through Friday	8:00 A.M. to 1:00 P.M.	Curtis Jr. H.S. 443-2545
LIBRARY COMMITTEE	1st Tuesday	Goodnow Library 443-9112
PLANNING BOARD	1st, 3rd and 4th Tuesdays - 8:00 - 10:15 P.M.	Loring Parsonage
SCHOOL COMMITTEE	1st, 3rd and 5th Wednesdays - 8:00 P.M.	Supt.'s Office 443-9971
SCHOOL COMMITTEE (Lin. - Sud. Regional School)	2nd and 4th Tuesdays - 8:00 P.M.	Supt.'s Office 443-9961
TOWN ACCOUNTANT		Town Hall 443-8891
BOARD OF APPEALS	Meetings by application	Town Hall
TREASURER		Town Hall 443-8891
BUILDING INSPECTOR	Monday through Friday - 7:30 - 9:00 A.M. Afternoons by appointment	Loring Parsonage 443-8891
TAX COLLECTOR	Monday through Friday - 9:00 A.M. to noon 1:00 to 5:00 P.M.	Town Hall 443-8891 443-8200
TOWN CLERK	Monday through Friday - 9:00 A.M. to 5:00 P.M.	Town Hall 443-8891
TOWN ENGINEER	Monday through Friday - 9:00 A.M. to 5:00 P.M.	Loring Parsonage 443-8891

VETERANS' AGENT AND DIRECTOR		443-8891
Monday through Friday – 9:00 A.M. to 5:00 P.M.		
WELFARE BOARD		Loring Parsonage
2nd Tuesday – 8:00 P.M.		
AGENT – Monday through Wednesday		Loring Parsonage
9:00 A.M. to 4:30 P.M.		443-8261
OFFICE – Monday through Thursday		Loring Parsonage
9:00 A.M. to 4:30 P.M.		443-8261
WIRING INSPECTOR		Loring Parsonage
Monday through Friday – 7:30 - 9:00 A.M.		443-8891
Afternoons by appointment		
Wiring permits available at Town Hall Counter 9:00 A.M. to 5:00 P.M.		
CIVIL DEFENSE		443-2424
DOG OFFICER		443-2324
FIRE DEPT.	Business	443-2239
	Emergency	443-2323
HIGHWAY DEPT.		443-2209
POLICE DEPT.	Business	443-8862
	Emergency	443-2121
SUDBURY WATER DISTRICT		443-6602
SUDBURY HEALTH STUDY		Loring Parsonage
Monday through Friday – 9:00 A.M. to 5:00 P.M.		443-9916
RED CROSS		443-6356
		443-6656

* * * * *

GOODNOW LIBRARY HOURS

Monday 10:00 A.M. - 6:00 P.M.
 Tuesday through Friday - 10:00 A.M. - 9:00 P.M.
 Saturday 9:00 A.M. - 5:00 P.M.

CHILDREN'S ROOM

Monday through Friday - 10:00 A.M. - 6:00 P.M.
 Saturday 9:00 A.M. - 5:00 P.M.

In Memoriam

Maude E. (Moore) Clark

Welfare Department Head, 1918 to 1947

1881-1967

Carl Arvid Nelson

Charter Member and Post Commander of Sudbury American Legion Post 191

1890-1967

Ethel J. (Bell) Nelson

Sudbury Grange Officer for 34 Years

1891-1967

Joseph Paolini

Special Police Officer for 25 Years

1891-1967

Josephine Rankin

Charter Member and Officer of the Senior Citizens Club

1890-1967