

Sudbury School Committee
Meeting Minutes
April 16, 2026

Members Present:

Karyn Jones, Chair
Jessica McCready, Vice Chair
Nicole Burnard
Julie Durgin-Sicree
Betsy Sues

Also Present:

Julie Williams, Executive Administrative Assistant

Open Regular Session

Chair Karyn Jones opened the meeting at 8:00 a.m. Nicole Burnard, Jessica McCready, Julie Durgin-Sicree, Betsy Sues and Karyn Jones all confirmed their presence.

1. Public Comment
 - a. Jeff Mela, Principal of Curtis Middle School, shared his support for Superintendent Crozier, citing his leadership and community support. He urged the Committee to consider the concerns shared by the community and district leadership.
 - b. Kathleen Parente, Sudbury resident, shared her concerns about Superintendent Crozier's departure and asked the School Committee for greater transparency. She asked for information related to the financial impact associated with Superintendent Crozier's transition and urged the Committee to rebuild trust within the community.
 - c. Tyler Steffey, Sudbury resident, shared his concerns about the Committee's transparency, communication and effectiveness. He shared his support for Superintendent Crozier and asked for the Committee to be more open with the community to rebuild trust and better serve students.
 - d. Jacki Sousa, Sudbury resident, thanked members Durgin-Sicree and Sues for hosting a listening session and shared her concerns about transparency. She asked for clarity regarding the interim and future Superintendent search process.
 - e. Alicia Larkin, Sudbury resident, shared her concerns about the School Committee's handling of recent events and asked for greater accountability and transparency. She urged the Committee to rebuild trust within the community.
 - f. Diego Contreras, Sudbury resident, shared his concern that recent School Committee actions could harm the District's reputation and affect teacher recruitment and retention. He urged the Committee to consider the effects of their decisions on the school community.

2. Business and Policy Matters
 - a. Potential Appointment of Interim Superintendent of Schools from July 1, 2026 through June 30, 2027 and / or Potential Hiring of Search Firm to Appoint Interim Superintendent of Schools from July 1, 2026 through June 30, 2027

- i. The Committee discussed options for selecting an Interim Superintendent including making an appointment or establishing a search committee.
- ii. Chair Karyn Jones recommended appointing Assistant Superintendent, Annette Doyle, as Interim Superintendent. Support for the recommendation was shared by most members.
- iii. A question was raised regarding whether any School Committee member had met with Annette along with concerns that the discussions had not occurred with the full Committee. Additional concerns were shared regarding the process followed and potential fiscal implications.
- iv. Chair Jones recommended Julie Durgin-Sicree to enter into negotiations with Mrs. Doyle.
- v. Vice Chair Jessica McCready motioned to offer Annette Doyle the position of Interim Superintendent of Schools for the term of July 1, 2026 to June 30, 2027 and to authorize Julie Durgin-Sicree to enter into contract negotiations on behalf of the Committee. Betsy Sues seconded the motion.
 1. ROLL CALL VOTE:
 - a. Nicole Burnard: No
 - b. Jessica McCready: Aye
 - c. Julie Durgin-Sicree: Aye
 - d. Betsy Sues: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 4-1.** Motion carries.
- vi. Because of timing, the Committee agreed to move to enter into Executive Session.
- vii. Executive Session
 1. Motion to meet in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purposes:
 - a. Purpose (1) to discuss complaints brought against a public officer, employee, or staff member or individual (OML Complaint - N. Burnard, 4/7/2026);
 - b. Purpose (2) to discuss strategy with respect to and in preparation for negotiations with non union personnel, specifically Interim Superintendent;
 - c. Purpose (7) to comply with, or act under authority of, the Public Records Law, G.L. c. 4, sec. 7(26) and Suffolk Construction v. DCAM, 449 Mass. 444 (2007) (discuss privileged legal advice concerning procurement)
 - d. Vice Chair Jessica McCready motioned to meet in executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purposes. Purpose 1 to discuss complaints brought against a public officer, employee, or staff member or individual (OML Complaint - N. Burnard, 4/7/2026), purpose 2 to discuss strategy with respect to and in preparation for negotiations with non union personnel, specifically Interim Superintendent and purpose 7 to comply with, or act under authority of, the Public

Records Law, G.L. c. 4, sec. 7(26) and Suffolk Construction v. DCAM, 449 Mass. 444 (2007) (discuss privileged legal advice concerning procurement). Betsy Sues seconded the motion.

i. ROLL CALL VOTE:

1. Nicole Burnard: Aye
2. Julie Durgin-Sicree: Aye
3. Jessica McCready: Aye
4. Betsy Sues: Aye
5. Karyn Jones: Aye

a. **Vote: 5-0.** Motion carries.

e. Vice Chair McCready confirmed that the motion passed and that the Committee will enter into executive session pursuant to M.G.L. Chapter 30A, sec. 21(a) for the following purposes. Purpose 1 to discuss complaints brought against a public officer, employee, or staff member or individual (OML Complaint - N. Burnard, 4/7/2026), purpose 2 to discuss strategy with respect to and in preparation for negotiations with non union personnel, specifically Interim Superintendent and purpose 7 to comply with, or act under authority of, the Public Records Law, G.L. c. 4, sec. 7(26) and Suffolk Construction v. DCAM, 449 Mass. 444 (2007) (discuss privileged legal advice concerning procurement).

f. Vice Chair Jessica McCready announced the Committee had returned from Executive Session and that Chair Jones would not be returning to the meeting.

g. Vice Chair McCready confirmed that during the Executive Session the Committee voted to release an email regarding the procurement process and that it would be posted on the School Committee page as part of the agenda packet for this meeting.

b. Community Communication

i. Feedback from the listening sessions indicated confusion within the community regarding the SED contract award process. The Committee discussed releasing a communication outlining the procurement phases, timeline and steps followed throughout the process.

ii. Vice Chair Jessica McCready motioned to approve the extended day contract award community communication as amended. Julie Durgin-Sicree seconded the motion.

1. ROLL CALL VOTE:

- a. Betsy Sues: Aye
- b. Nicole Burnard: Aye
- c. Julie Durgin-Sicree: Aye
- d. Jessica McCready: Aye

i. **Vote: 4-0.** Motion carries.

- iii. The Committee then discussed a community communication outlining the next steps in the Interim Superintendent negotiations and full Superintendent search. They discussed and agreed to remove an update on Sudbury Extended Day.
- iv. A member shared concerns about the process for how the communication was developed and asked that her name be removed.
- v. Vice Chair Jessica McCready motioned to approve as amended. Betsy Sues seconded the motion.
 - 1. ROLL CALL VOTE:
 - a. Betsy Sues: Aye
 - b. Julie Durgin-Sicree: Aye
 - c. Nicole Burnard: Aye
 - d. Jessica McCready: Aye
 - i. **Vote: 4-0.** Motion carries.

3. Adjournment

- a. Vice Chair Jessica McCready motioned to adjourn at 9:14 a.m. Betsy Sues seconded the motion.
 - i. ROLL CALL VOTE:
 - 1. Julie Durgin-Sicree: Aye
 - 2. Nicole Burnard: Aye
 - 3. Betsy Sues: Aye
 - 4. Jessica McCready: Aye
 - a. **Vote: 4-0.** Motion carries.

Respectfully Submitted,
Julie Williams
Executive Assistant to the Superintendent

Documents Reviewed During the April 16, 2026 School Committee Meeting

- 1. sudbury.k12.ma.us Mail - RE_ Procurement Process (1)