

Sudbury School Committee  
Meeting Minutes  
April 13, 2026

**Members Present:**

Jessica McCready, Vice Chair  
Nicole Burnard  
Julie Durgin-Sicree  
Betsy Sues

**Also Present:**

Brad Crozier, Superintendent  
Annette Doyle, Assistant Superintendent  
Don Sawyer, Director of Business and Human Resources  
Sandra Duran, Combined Facilities Director  
Lauren Egizio, Humanities Curriculum Coordinator  
Betsy Grams, Wellness Curriculum Specialist  
Karen Wolfson, Math Curriculum Coordinator  
Katie Dineen, SEPAC Representative  
Pete Matthews, LGBTQ+ Representative

**Absent:**

Karyn Jones, Chair

**Open Regular Session**

Vice Chair Jessica McCready opened the meeting at 7:00 p.m. Betsy Sues, Nicole Burnard, Julie Durgin-Sicree and Jessica McCready all confirmed their presence. She noted that there is a School Committee Listening Session tomorrow afternoon, tonight is Nicole Burnard's last meeting with the Committee and thanked her for volunteering her time and noted that Superintendent Crozier will be leaving the District at the end of the year and thanked him for his years of service to the District.

1. Public Comment
  - a. Kay Bell, Sudbury resident, shared her appreciation to the School Committee for their work.
  - b. Susan Woods, Principal of Nixon Elementary School, thanked Superintendent Crozier for his leadership, integrity, focus and vision.
  - c. Len Simon, Sudbury resident, shared his thanks to the School Committee for their work and shared his concerns about the vote of no confidence article.
  - d. Betsy Sues motioned to change the speaking time to two minutes per individual from three minutes to allow us to entertain more speakers. Nicole Burnard seconded the motion.
    - i. ROLL CALL VOTE:
      1. Betsy Sues: Aye
      2. Nicole Burnard: Aye
      3. Julie Durgin-Sicree: Aye

4. Jessica McCready: Aye

a. **Vote: 4-0.** Motion carries.

- e. Sara Harvey, Loring Principal, shared her support of Superintendent Crozier. She acknowledged his leaving is a loss to the District and his commitment to students and staff will be missed.
- f. Mary Ahmad, Sudbury resident, thanked Superintendent Crozier for his service. She shared her concern related to his departure.
- g. Dana Roth, Sudbury resident, thanked Superintendent Crozier for his years of service. She shared her concerns about the lack of response to emails from the School Committee and urged the Committee for transparency, accountability and leadership.
- h. David Simon, Sudbury resident, thanked Superintendent Crozier for his years of service. He shared his support for the School Committee and commended them for representing all students in the District.
- i. Dr. Stephen Vander Els thanked Superintendent Crozier and shared his concern about lack of transparency, process and accountability with the School Committee.

2. Special Matters

a. Academic Benchmarking (Lauren Egizio, Betsy Grams and Karen Wolfson)

- i. The Committee was presented with the annual report on Benchmarking by Betsy Grams, Wellness Coordinator, Lauren Egizio, Humanities Curriculum Coordinator, and Karen Wolfson, Math Curriculum Coordinator.
- ii. Questions from the Committee surrounded DIBELS assessments, DESSA results and tiered supports, timing of check in on cohorts not meeting standards, Bridges impact on assessments, assessments for students needing additional challenge, connectedness survey results and interventions for students, survey terminology, data at cultural or minority levels and math interventions between grade levels.

b. Teaching, Learning and Technology

- i. Evaluate EL Grade 6 Pilot and determine next steps (Lauren Egizio); determine a plan for Grade 6 Curriculum Implementation
- ii. Lauren Egizio shared a presentation with the Committee that covered the rationale, goals, outcome, data, feedback and next steps for the EL Grade 6 Pilot.
- iii. Questions from the Committee surrounded, plans to expand the literacy UA that doesn't use any digital platform, hybrid curriculum, evaluation of the blended plan, teaching materials and accessibility.

3. Educational and Operational Matters

a. SEA Report (David Williams)

- i. Mr. Williams shared how schools are using periods such as WIN Block to provide targeted academic support, small-group instruction, enrichment activities, and related services for students. He shared examples of literacy, math fluency, and learning activities that have increased student engagement and individualized support.

b. District Reports

- i. Director of Business and Human Resources Report
  - 1. Nothing new to report to the Committee.

ii. Assistant Superintendent

1. Awards were handed out to 45 students who were recognized for outstanding citizenship.
2. An update was shared on the Curtis town tour with approximately 100 Curtis Middle School jazz band, select chorus, and orchestra students performing at all four elementary schools. Thanks to Kevin Donegan, Rose Ek and Karen Johnson for their work in putting this together.
3. Families are reminded about the Grade 8 Washington, D.C. trip orientation scheduled for tomorrow at 6:00 p.m.

iii. Superintendent

1. 2025-2026 SC Goal: Spring / Third update regarding the implementation of Policy JICJ - Student Use of Technology in Schools
  - a. Following DESE's guidance for AI back in August, the District hosted a session at Central Office with over 40 participants.
  - b. Superintendent Crozier thanked Nicole Burnard for her years of service on the School Committee and noted the positive impact she has made on the District.
  - c. Related to Student Use of Technology in Schools, the policy is working as intended with students being compliant. Administration will continue to monitor progress and make adjustments as needed.

4. Consent Calendar

- a. Approval of Minutes (01/26/26 and 02/09/26)
- b. Approval of Monthly Accounts Payable and Payroll Warrants
- c. Authorize the School Committee Chair to sign MSBA Project Funding Agreement for the Accelerated Repair Program at the Josiah Haynes Elementary School and General John Nixon Elementary School
- d. Receipt of March 31, 2026 Listening Session Summary to be discussed at the May 18, 2026 School Committee Meeting
  - i. Betsy Sues motioned to approve the Consent Calendar as presented. Julie Durgin-Sicree seconded the motion.
    1. ROLL CALL VOTE:
      - a. Nicole Burnard: Aye
      - b. Betsy Sues: Aye
      - c. Julie Durgin-Sicree: Aye
      - d. Jessica McCready: Aye
      - i. **Vote: 4-0.** Motion carries.

5. New Business & Policy Matters

- a. Review Extended School Day RFP and Recommendation/Scoring from Evaluation Committee; Potential Vote

- i. Don Sawyer reviewed the evaluation summary for the RFP process including the timeline of events throughout the process, who submitted RFPs, cumulative and average scores.
  - ii. Questions from the Committee surrounded the possibility of adding a one day enrollment option, clarity for 5 day week pricing and financial aid consistency.
  - iii. Additional discussion focused on higher capacity and space concerns, concerns about transition risks if changes are made from the current program, enrollment numbers for kindergarten students and next steps.
  - iv. Betsy Sues motioned to award RFP 26-001 Facilities Lease for Extended Day Operations to SED pending Chair signature. Julie Durgin-Sicree seconded the motion. An amendment was made to change “pending” to “authorizing” Chair signature. Julie Durgin-Sicree seconded the amended motion.
    - 1. ROLL CALL VOTE:
      - a. Nicole Burnard: Aye
      - b. Betsy Sues: Aye
      - c. Julie Durgin-Sicree: Aye
      - d. Jessica McCready: Aye
        - i. **Vote: 4-0.** Motion carries.
- b. Potential Adoption of Policy EEBA, Fuel Efficient Vehicle Policy
- i. Due to the time sensitive deadline associated with the fuel efficient vehicle grant application, the Committee discussed voting to waive the second and third readings of Policy BGB.
  - ii. Betsy Sues motioned to waive the second and third readings of the Fuel Efficient Vehicle Policy due to the time sensitive grant application deadline and move to consideration for adoption at this meeting. Nicole Burnard seconded the motion.
    - 1. ROLL CALL VOTE:
      - a. Nicole Burnard
      - b. Betsy Sues
      - c. Julie Durgin Sicree
      - d. Jessica McCready: Aye
        - i. **Vote: 4-0.** Motion carries.
  - iii. Superintendent Crozier noted that he and the LS Superintendent have met with town officials to address clarifying questions regarding the policy and were satisfied with the way it was written.
  - iv. Betsy Sues motioned to adopt Policy EEBA, Fuel Efficient Vehicle Policy as presented effective immediately. Nicole Burnard seconded the motion.
    - 1. ROLL CALL VOTE:
      - a. Betsy Sues: Aye
      - b. Julie Durgin-Sicree: Aye
      - c. Nicole Burnard: Aye
      - d. Jessica McCready: Aye
        - i. **Vote: 4-0.** Motion carries.
- c. Policy BDHH, Civility, Respect, and Protection from Harassment
- i. This is being brought to the Committee as a possible policy for future consideration.

- ii. Questions surrounding where the policy originated from were asked.
  - iii. The majority of the Committee would like to see this on a future agenda for discussion.
- d. FY27 Budget Warrant Discussion; School Committee Positions on Articles
- i. Potential Vote on Warrant Articles
    1. The School Committee has been asked to vote on two articles, Vocational Education and ADA Self Assessment Transition Plan for the town and school district.
    2. Each member shared their thoughts on Vocational Education with the majority sharing their support. One member shared concerns related to the timeframe of when we'd be entered into an agreement with a vocational school and funding concerns.
    3. Vice Chair Jessica McCready will report to the Chair that the vote is 3-1 in support of this article.
    4. Sandra Duran, Combined Facilities Director shared that the ADA Self Assessment Transition Plan article addresses accessibility barriers in town and school buildings, parks, and pathways and other accessibility projects that are now emerging.
    5. Questions surrounded whether the report has been updated to reflect new concerns, if funding would support a new assessment or previous projects and whether funding is available from prior articles.
    6. The Committee shared their support for this article 4-0.
- e. Anti Hate / Anti Bias Task Force Charge and Next Steps
- i. Discussion surrounded whether the task force should comply with Open Meeting Law requirements after concerns were raised by a resident and guidance was received from legal and the Attorney General's Office.
  - ii. This will be brought to a future meeting for further review.
- f. School Committee Communications
- i. The Committee discussed a focus on improving communication and transparency by creating meeting recap summaries to better help community understanding. Members shared their support of the idea but decided to add this communication piece to a future agenda for additional discussion.
  - ii. The Committee then discussed creating a response from the School Committee in preparation for the Special Town Meeting.
  - iii. A question surrounding the process for voting on the prepared response was asked.
  - iv. Julie Durgin-Sicree motioned for Betsy Sues to start to draft some points and work with us for comment at an upcoming town meeting the date to be determined. Vice Chair Jessica McCready seconded the motion. Vice Chair Jessica McCready motioned to amend Julie's motion to remove "work with us". Nicole Burnard seconded the amended motion.
    1. ROLL CALL VOTE:
      - a. Betsy Sues: Aye
      - b. Julie Durgin-Sicree: Aye

- c. Nicole Burnard: No
- d. Jessica McCready: Aye
  - i. **Vote: 3-1.** Motion carries.

6. Adjournment

- a. Betsy Sues motioned to adjourn at 10:35 p.m. Nicole Burnard seconded the motion.
  - i. ROLL CALL VOTE:
    - 1. Betsy Sues: Aye
    - 2. Julie Durgin-Sicree: Aye
    - 3. Nicole Burnard: Aye
    - 4. Jessica McCready: Aye
      - a. **Vote: 4-0.** Motion carries.

Respectfully Submitted,  
Julie Williams  
Executive Assistant to the Superintendent

**Documents Reviewed During the April 13, 2026 School Committee Meeting**

1. Spring 2026 Benchmark Presentation
2. G6 EL Pilot Update
3. 012626\_Sudbury School Committee Minutes\_DRAFT
4. 020926\_Sudbury School Committee Minutes\_DRAFT
5. SC Meeting Warrant Summary - 041326
6. Exhibit A- Project Budget
7. Sudbury Haynes Nixon ES (2024 ARP) PFA Cover Letter
8. Sudbury, Haynes & Nixon ES (2024 ARP) PFA Legal Cert.docx
9. Summary of Feedback from March 31 Listening Session
10. RFP 26-001 Evaluation Summary to SC\_260410
11. BGB - POLICY ADOPTION
12. EEBA\_DRAFT Sudbury-Zero-Emissions-Vehicle-First-Policy-draft.docx
13. MASC Policy\_BDDH - CIVILITY, RESPECT, AND PROTECTION FROM HARASSMENT
14. 2026 ATM Warrant - 4-8-26
15. DRAFT Sudbury Public Schools' Commitment to Addressing Antisemitism and All Forms of Hate and Bias
16. April132026