

Sudbury School Committee
Meeting Minutes
March 16, 2026

Members Present:

Karyn Jones, Chair
Jessica McCready, Vice Chair
Nicole Burnard
Julie Durgin-Sicree
Betsy Sues

Also Present:

Brad Crozier, Superintendent
Annette Doyle, Assistant Superintendent
Don Sawyer, Director of Business and Human Resources
Representative Carmine Gentile
Senator Jamie Eldridge
Eric Sims

Open Executive Session

Chair Karyn Jones opened the meeting. Betsy Sues, Jessica McCready, Nicole Burnard, Julie Durgin-Sicree and Karyn Jones all confirmed their presence.

Open Regular Session

1. Public Hearing
 - a. 2026-2027 School Choice Public Hearing
 - b. 2026-2027 School Choice Vote
 - i. Vice Chair Jessica McCready motioned to open the School Choice Public Hearing 2025-2026 for Sudbury Public Schools. Betsy Sues seconded the motion.
 1. ROLL CALL VOTE:
 - a. Nicole Burnard: Aye
 - b. Betsy Sues: Aye
 - c. Jessica McCready: Aye
 - d. Julie Durgin-Sicree: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.
 - ii. There were no questions asked by Committee members or members of the public.
 - iii. Vice Chair Jessica McCready motioned to close the School Choice Public Hearing 2025-2026 for Sudbury Public Schools. Betsy Sues seconded the motion.
 1. ROLL CALL VOTE:
 - a. Nicole Burnard: Aye
 - b. Julie Durgin-Sicree: Aye
 - c. Betsy Sues: Aye
 - d. Jessica McCready: Aye

- e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.

- iv. Vice Chair Jessica McCready motioned to decline participation in the School Choice Program for the 2026-2027 school year and affirm School Committee Policy JFBB-1. Betsy Sues seconded the motion.

- 1. ROLL CALL VOTE:

- a. Nicole Burnard: Aye
- b. Betsy Sues: Aye
- c. Julie Durgin-Sicree: Aye
- d. Jessica McCready: Aye
- e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.

- 2. Executive Session

- a. Chair Karyn Jones made a motion and vote to convene in executive session and to return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes. Purpose 3 to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Nurses Association, purpose 7 to review and approve minutes from the Sudbury School Committee executive session meetings of February 5, 2026, February 9, 2026, March 2, 2026 and March 13, 2026 and purpose 7 to comply with, or act under authority of, any general or special law or federal grant-in-aid requirements, specifically the Open Meeting Law, G.L.c. 30A 22(f), (g), relative to the School Committee's executive session minutes for the following dates, (1) February 5, 2026 and (2) February 9, 2026. Vice Chair Jessica McCready seconded the motion.

- i. ROLL CALL VOTE:

- 1. Nicole Burnard: Aye
- 2. Julie Durgin-Sicree: Aye
- 3. Betsy Sues: Aye
- 4. Jessica McCready: Aye
- 5. Karyn Jones: Aye
 - a. **Vote: 5-0.** Motion carries.

- b. Vice Chair Jessica McCready confirmed the Committee will enter into executive session and to return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes. Purpose 3 to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Nurses Association, purpose 7 to review and approve minutes from the Sudbury School Committee executive session meetings of February 5, 2026, February 9, 2026, March 2, 2026 and March 13, 2026 and purpose 7 to comply with, or act under authority of, any general or special law or federal grant-in-aid requirements, specifically the Open Meeting Law, G.L.c. 30A 22(f), (g), relative to the School Committee's executive session minutes for the following dates, (1) February 5, 2026 and (2) February 9, 2026.

- 3. Chair Karyn Jones confirmed the Committee has returned from executive session at 7:38 p.m. and welcomed Senator Jamie Eldridge and Representative Carmine Gentile.

- 4. Special Matters - Legislative Forum

- a. Senator Jamie Eldridge and Representative Carmine Gentile
 - i. Updates on initiatives that have been implemented in this past year that specifically impact the students in Sudbury Public Schools
 - ii. Initiatives / Bills for upcoming year that specifically will impact the students in Sudbury Public Schools
 - iii. Q & A from Members
 - 1. Representative Gentile provided an update regarding legislative education related matters including Chapter 70 funding, an early literacy bill and a pending cell phone restriction policy.
 - 2. Senator Eldridge shared updates regarding the per pupil funding increase, the Student Opportunity Act, transportation funding and financial challenges school districts continue to face.
 - 3. Questions from the Committee surrounded advocacy efforts, Ed Tech regulations, funding for personal device storage, challenges related to obtaining multiple transportation bids, electric bus legislation, areas the Committee should focus on in the future and the process for Chapter 70 funding being received directly vs. through the Town.

5. Public Comment

- a. Susan Magoveny Woods, Principal of Nixon School, urged the Committee to seek feedback from educators and staff who work closely with district leadership. She shared her support for Superintendent Crozier as well as members of the administration for their commitment to student safety, achievement and inclusive school environments.
- b. Caroline Archambault, Sudbury resident, shared her appreciation for the Committee's volunteer service and shared concerns about transparency and communication surrounding major decisions and encouraged the Committee to recommit to stronger community engagement moving forward.
- c. Lindsey Giesen, shared her appreciation for the Committee and thanked them for promoting accountability, transparency and data driven decision making.

6. Consent Calendar

- a. Receipt of the CASE Capital Revision Notice
- b. Approval of Minutes (01/14/26, 01/15/26 and 01/20/26)
- c. Policy Adoption - BGB Step 3, Action: Adopt policies JLCD, Administering Medicines to students and IHBA, Observations of Special Education Programs, effective immediately as presented
- d. Appointment of members to the Anti Hate / Anti Bias Task Force
- e. Approval of survey to be distributed to Parent Advisory Councils to gather input for the annual review process described in the School Committee Handbook
 - i. Questions related to the Anti Hate / Anti Bias Task Force were asked as well as questions related to the survey's creation. The Committee recommended removing the survey from the Consent Calendar for further review.
 - ii. Vice Chair Jessica McCready motioned to approve the Consent Calendar with the exception of the survey for the PAC's. Betsy Sues seconded the motion.
 - 1. ROLL CALL VOTE:
 - a. Nicole Burnard: Aye
 - b. Jessica McCready: Aye

- c. Julie Durgin-Sicree: Aye
 - d. Betsy Sues: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.
 - iii. The Committee then discussed the survey. Concerns related to following the established process were shared.
 - iv. Vice Chair Jessica McCready motioned to approve sending out the created survey to the SEPAC and the LGBTQ+ PAC. Betsy Sues seconded the motion.
 - 1. ROLL CALL VOTE:
 - a. Julie Durgin-Sicree: Aye
 - b. Nicole Burnard: No
 - c. Betsy Sues: Aye
 - d. Jessica McCready: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 4-1.** Motion carries.

7. Business and Policy Matters

- a. Vote on the agreement between the Sudbury School Committee and the Sudbury Nurses Association and vote to authorize the Chair of the School Committee, in collaboration with the Superintendent to draft and issue a press release to the community based on the outcome of the ratification vote
 - i. Vice Chair Jessica McCready thanked both the Association and Sudbury School Committee for their professionalism during the negotiations process.
 - ii. Vice Chair Jessica McCready motioned to accept and approve the memorandum of agreement between the Sudbury School Committee and the Sudbury Nurses Association signed by the Subcommittee Chair on March 12, 2026. Nicole Burnard seconded the motion.
 - 1. ROLL CALL VOTE:
 - a. Nicole Burnard: Aye
 - b. Jessica McCready: Aye
 - c. Betsy Sues: Aye
 - d. Julie Durgin-Sicree: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.
 - iii. Vice Chair Jessica McCready motioned to authorize the Chair of the School Committee in collaboration with the Superintendent to draft and issue a press release to the community based on the outcome of the Sudbury Nurses Association ratification vote. Betsy Sues seconded the motion.
 - 1. ROLL CALL VOTE:
 - a. Julie Durgin-Sicree: Aye
 - b. Jessica McCready: Aye
 - c. Nicole Burnard: Aye
 - d. Betsy Sues: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.

- b. Climate leader communities program certification, including discussion of the fuel efficient vehicle policy adopted in 2012 and possible amendments
 - i. Eric Sims, Sustainability Coordinator
 - 1. Eric Sims reviewed the goals of the policy, the protocols for selecting replacement vehicles, and the prioritization of zero-emission options. He noted that the policy is intended to complement existing vehicle replacement procedures.
 - 2. Questions from the Committee surrounded budgetary impacts, vehicles nearing the end of their usable life, funding sources, whether all three cost centers need to agree for certification purposes and which legal counsel would review the policy.
 - 3. Vice Chair Jessica McCready motioned to direct the Superintendent to meet with the Superintendent of the Lincoln-Sudbury Regional School District, or their designee, and the Town Manager, or their designee, to review the proposed Zero-Emission Vehicle First Policy, consult with counsel and bring back proposed redlines to the current Fuel Efficient Vehicle Policy for the School Committee's consideration at the April School Committee meeting for potential adoption. Betsy Sues seconded the motion.
 - a. ROLL CALL VOTE:
 - i. Julie Durgin-Sicree: Aye
 - ii. Betsy Sues: Aye
 - iii. Nicole Burnard: Aye
 - iv. Jessica McCready: Aye
 - v. Karyn Jones: Aye
 - 1. **Vote: 5-0.** Motion carries.
- c. Review and evaluation of digital resources and instructional technology used in classroom and homework instruction, including data on technology product usage and recommended digital learning practices within the curriculum to support fidelity of implementation.
 - i. Assistant Superintendent Doyle provided an update to the Committee regarding active use of technology. She reviewed how technology is used and the amount of time students actively engage with technology.
 - ii. Questions from the Committee surrounded the potential removal of devices during the school day and an inventory of current learning tools.
- d. Training and discussion on privileged materials; process for handling records requests with the Record Requests Officer, including changes made following the Boston Globe matter and other privileged information redactions
 - i. In response to the Boston Globe data breach, new procedures have been put into place to ensure student data is fully redacted. Electronic software and district oversight from counsel is now in place. All requests will now go through the Records Access Officer to help ensure confidentiality.
 - ii. Concerns from the Committee surrounded the process for releasing requested information. Questions from the Committee surrounded whether affected families had been notified and whether additional training is needed.

- iii. Vice Chair Jessica McCready motioned that the Sudbury School Committee request training from District counsel regarding attorney-client privilege, including the handling of privileged communications and procedures to follow if privileged information is inadvertently received or disclosed. Betsy Sues seconded the motion.
 - 1. ROLL CALL VOTE:
 - a. Julie Durgin-Sicree: Aye
 - b. Nicole Burnard: Aye
 - c. Jessica McCready: Aye
 - d. Betsy Sues: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.

- e. Policy BGB, Step 3: Review counsel feedback on proposed policy revisions based on School Committee input; potential vote to adopt
 - i. Vice Chair Jessica McCready motioned to adopt policy IJNDG, as presented. Betsy Sues seconded the motion.
 - 1. ROLL CALL VOTE:
 - a. Julie Durgin-Sicree: Aye
 - b. Nicole Burnard: Aye
 - c. Betsy Sues: Aye
 - d. Jessica McCready: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.

- f. Extended Day Program Operation RFP; Update & Evaluation Committee
 - i. Mr. Sawyer reviewed the makeup of the evaluation committee and shared that the RFP is due on March 26, 2026. Any questions that have been asked related to the RFP will be answered and sent to all providers interested.
 - ii. Questions from the Committee surrounded the evaluation process, whether the Committee could ask questions to the evaluators. Concerns were shared about balanced representation among evaluators and a recommendation was made for evaluator training.

- g. Discussion around process of annual calendar approval
 - i. Member Sues reviewed the draft annual calendar approval process to be added to the School Committee handbook.
 - ii. Questions from the Committee focused on staff and student absentee data.
 - iii. Vice Chair Jessica McCready motioned to incorporate the document that Betsy prepared on the calendar review into the Sudbury School Committee handbook as presented. Julie Durgin-Sicree seconded the motion.
 - 1. ROLL CALL VOTE:
 - a. Betsy Sues: Aye
 - b. Nicole Burnard: Aye
 - c. Julie Durgin-Sicree: Aye
 - d. Jessica McCready: Aye
 - e. Karyn Jones: Aye

12. Fuel-Efficient-Vehicle-Policy-SPS-2012
13. SPS-memo-Zero-Emissions-Vehicle-First-policy-3-10-26
14. SPS-Zero-Emissions-Vehicle-First-Policy-adoption-letter-draft.docx
15. Sudbury-Zero-Emissions-Vehicle-First-Policy-draft.docx
16. 2025-2026 School Committee Goals Mid-Year Target Update
17. Technology Follow Up for School Committee
18. DRAFT_ Policy Subcommittee IJNDG
19. Counsel Review IJNDG
20. [Chapter 30B](#)
21. Calendar Review -- School Committee Handbook Draft
22. DRAFT SPS Family Communication
23. Garofalo Email

Additional Documents Review

1. Eric Sims Presentation