

Sudbury School Committee
Meeting Minutes
March 2, 2026

Members Present:

Karyn Jones, Chair
Jessica McCready, Vice Chair
Nicole Burnard
Julie Durgin-Sicree
Betsy Sues

Also Present:

Brad Crozier, Superintendent
Annette Doyle, Assistant Superintendent
Don Sawyer, Director of Business and Human Resources

Open Executive Session

Chair Karyn Jones opened the meeting at 7:00 p.m. Jessica McCready, Nicole Burnard, Betsy Sues, Julie Durgin-Sicree and Karyn Jones all confirmed their presence.

Vice Chair Jessica McCready made a motion to vote to convene in executive session and to return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes. Purpose 3 to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Nurses Association. Betsy Sues seconded the motion. **All in favor. 5-0.** Motion carries.

Open Regular Session

1. Public Comment
 - a. Anh Le, Shrewsbury resident and SPS employee, shared her support of Superintendent Brad Crozier and his commitment to early childhood education. She also emphasized the importance of trust and collaboration between the School Committee and administration.
 - b. Tracy Garozzo shared her support for Superintendent Crozier's leadership noting his commitment to serving students and the community. She also shared concerns about recent School Committee conduct and urged the Committee to refocus on collaborative leadership.
 - c. Jillian Kelton shared her support of Sudbury Extended Day for their commitment to equity, inclusion and responsive leadership and urged the Committee to recognize the value of the program.
 - d. Heather Hancock, Sudbury resident, shared her concern regarding executive session discussions about Superintendent Crozier's contract. She noted his positive evaluations and urged the Committee to consider any actions that could create legal or financial risk.
 - e. Beth Lee, Sudbury resident, shared her support of SED and emphasized the program's success within the Sudbury community.
 - f. Susan Magoveny Woods, Principal of Nixon Elementary School, shared her support of Superintendent Crozier. She also shared her concerns related to executive session

discussions regarding his contract and urged the Committee to preserve the stability in the District.

- g. Vice Chair Jessica McCready motioned to extend public comment giving each new person 1.5 minutes. Nicole Burnard seconded the motion. **All in favor. 5-0.** Motion carries.
 - h. Lauren Lewis, Wayland resident, shared her support for the District's Central Office leadership and concerns about recent discussions surrounding the Superintendent's contract.
 - i. Joanna Howarth, Sudbury resident, shared her support for SED noting their inclusivity and family support.
 - j. Melissa McBride, Sudbury resident, shared her support for SED noting they provide the best child care they can to as many families as they can.
 - k. Rachel Segien, Sudbury resident, shared her support of SED and how the program has gone above and beyond for her family as well as others in the community.
 - l. Sara Harvey, Principal of Loring School, shared her support of Superintendent Crozier noting his leadership for creating stable schools, strong teams and conditions that help educators and students succeed.
 - m. Dan Velonis, Sudbury resident, spoke about fiscal responsibility and transparency. He also shared concerns about the financial risk the town would assume with an early contract buyout of Superintendent Crozier.
 - n. Stephanie Cohen-Mongeon, Grade 5 teacher in Sudbury, shared her support for Superintendent Crozier citing his fairness, professionalism, and leadership. She also shared concerns about transparency and accountability and the negative impact that can have on staff, families and students.
2. Educational and Operational Matters
- a. SEA Report (Ellen Vedora)
 - i. Updates included the Curtis Middle School Science Olympiad team qualifying for the state competition, new sixth grade community-building assemblies, and the annual students vs. staff basketball game.
 - ii. She emphasized the importance of collaborative leadership, noting that unity and a shared sense of purpose are essential to the district's success.
 - b. District Reports
 - i. Director of Business and Human Resources' Report
 - 1. Nothing new to report to the Committee.
 - ii. Assistant Superintendent's Report
 - 1. Summer programming ESY letters to families have been sent out and Explore applications are being accepted for ESY students.
 - iii. Superintendent's Report
 - 1. The new art show was celebrated last week.
 - 2. The Curtis Musical, Disney's Descendents, will be presented from March 12th - March 15th.
 - 3. Unified basketball has begun with practices and games scheduled. They will end their season with a jamboree at the end of March.

3. Consent Calendar
 - a. Monthly Accounts Payable and Payroll Warrants Submissions
 - b. Update Charge of the Negotiations / Labor Relations Subcommittee
 - i. A question related to whether counsel has reviewed the Negotiations Labor Committee charge was asked.
 - ii. Vice Chair Jessica McCreedy motioned to approve the Consent Calendar minus the update charge of the Negotiations Labor Relations Subcommittee. Julie Durgin-Sicree seconded the motion. **All in favor. 5-0.** Motion carries.
4. Continuing Business and Policy Matters
 - a. After-School Care and Enrichment
 - i. Administrative update regarding transportation and equitable access to after-school programs, followed by discussion with Amy Hamilton, Director of Parks, Recreation & Aquatics, on after-school programming models and opportunities for collaboration between Parks and Recreation and the school district.
 1. Ms. Zeng and Ms. Hamilton shared a presentation outlining what a partnership between Sudbury Parks and Rec and SPS would look like.
 2. They shared information on enrichment opportunities, a model program and successful outcomes in other districts.
 3. Questions from the Committee included timeline, transportation, space usage, the option of a pilot, the number of children participating in other districts and what kind of spaces were utilized in other districts.
 4. An update on transportation options was shared.
 5. Questions focused on whether different morning and afternoon stops would be an option, data about different ridership, number of buses that drop off at elementary then Curtis, space availability at Curtis and next steps.
5. New Business and Policy Matters
 - a. Policy BDB: Step 2 - Review, Discussion, and Potential Vote for Counsel Review
 - i. JLCD, Administering Medicines to Students
 - ii. IHBA, Observations of Special Education Programs
 1. Clarification on medications listed in Policy JLCD was asked, as well as the changes to Policy IHBA and whether those changes originated from the attorney.
 - b. Policy BDB: Step 3 - Potential Vote to Adopt
 - i. New - IJNDG, Generative Artificial Intelligence Policy for Teachers and Students
 1. This policy will come back to a future agenda.
 - c. FY27 CPC Application: Superintendent and School Committee Recommendations
 - i. Due to deterioration of the surface of the Haynes playground, this article is being submitted for consideration.

1. Questions from the Committee focused on the warranty, the smaller playground, whether other schools are seeing similar surface conditions and whether we are keeping the existing structures and equipment.
 - d. Superintendent Update regarding the Anti-Hate/Anti-Bias Task Force and Sudbury School Committee Appointment
 - i. Application emails have been sent and the deadline for collecting them is upcoming.
 - ii. Recommendations for Task Force members will be brought back to the Committee.
 - iii. Vice Chair, Jessica McCreedy, motions to appoint Karyn Jones to the Anti-Hate Anti-Bias Task Force. Nicole Burnard seconded the motion. **All in favor. 5-0.** Motion carries.
 - e. Consideration of One-Year Extension of Bus Transportation Contract
 - i. The SPS transportation contract is shared with LS. We are in option year one of two. The recommendation is for the School Committee to vote on the last one year extension.
 - ii. Questions from the Committee included length of time contracted with First Student.
 - iii. Vice Chair Jessica McCreedy motioned to approve a one year extension of bus transportation contract. Nicole Burnard seconded the motion. **All in favor. 5-0.** Motion carries.
 - f. Consideration of School Fees for the 2026-2027 School Year
 - i. Director of Business and Human Resources, Don Sawyer, walked the Committee through the fees proposed and provided peer district fees.
 - ii. No recommended fee increase for transportation.
 - iii. No space rental fee increase for facility use. A small rate increase in custodial fees was proposed.
 - iv. Questions related to events requiring custodial fees and how bus fees originated were raised by the Committee.
 - v. No fee increase for instrumental fees was recommended.
 - vi. Related to the Athletic Extracurricular fees, since more data analysis is needed, is it recommended that the Budget Subcommittee will review and bring back to a future meeting for review / approval.
 - vii. Vice Chair Jessica McCreedy motioned to approve the school fees as discussed for the 2026-2027 school year with the exception of the athletic and extracurricular fees. Betsy Sues seconded the motion. **All in favor. 5-0.** Motion carries.
 - g. Review of Potential Updates to School Committee Handbook
 - i. This agenda item will be brought to the next meeting.
6. Adjournment
 - a. Vice Chair Jessica McCreedy motioned to adjourn the March 2, 2026 School Committee meeting at 9:47 p.m. Nicole Burnard seconded the motion. **All in favor. 5-0.** Motion carries.

Respectfully Submitted,
Julie Williams
Executive Assistant to the Superintendent

Documents Reviewed During the March 2, 2026 School Committee Meeting

1. SC Meeting Warrant Summary - 030226
2. DRAFT Negotiations-LaborRelationsSubcommitteeCharge
3. 2025-2026 School Committee Goals Mid-Year Target Update - Afterschool Care and Enrichment
4. Recreation School Programming v2
5. Memo related to Policy JLCD
6. Current Policy - JLCD
7. DRAFT - JLCD from Counsel
8. DRAFT - IHBA
9. DRAFT Reviewed from Policy Subcommittee - IJNDG
10. FY27 SPS CPC Haynes Playground presentation to SPS SC 3.2.2026
11. SudburyPublicSchoolsCommitmenttoAddressingAntisemitismAndAllFormsofHateandBias
12. Memo_SC_FY27 Bus Contract Optional Year 2_260217
13. Memo_SC_FY27 FeeRecommendation_260302
14. DRAFT_20-20SchoolCommitteeHandbook_20(1)