

Sudbury School Committee  
Meeting Minutes  
January 26, 2026

**Members Present:**

Karyn Jones, Chair  
Jessica McCready, Vice Chair  
Nicole Burnard  
Julie Durgin-Sicree  
Betsy Sues

**Also Present:**

Brad Crozier, Superintendent  
Annette Doyle, Assistant Superintendent  
Don Sawyer, Director of Business and Human Resources  
Michael O'Brien, SPS Director of Technology  
Shannon Famigletti, SPS Technology Integration Specialist  
Elizabeth Kerrigan, SPS Technology Integration Specialist  
Radha Gargeya, Select Board Member  
Stephanie Juriansz, Director of Student Services  
Sandra Duran, Combined Facilities Director

**Open Regular Session**

Chair Karyn Jones opened the meeting at 7:01 p.m. Jessica McCready, Julie Durgin-Sicree, Betsy Sues, Nicole Burnard and Karyn Jones all confirmed their presence.

1. Public Comment
  - a. David Simon, requested the additional funds recently given to support the SMILE and Explore program be used specifically for that purpose and not another.
  - b. Amy Todd, Sudbury resident, shared her hope that the additional funds given to support the summer programs result in a high quality in house program.
  - c. Jacqueline Barry, Sudbury resident, encouraged the Committee to be proactive vs. reactive related to artificial intelligence policies and urged the Committee to create a policy that does not introduce AI to students until more data shows that it is safe and effective.
2. Special Matters
  - a. Digital Citizenship, Current Practices, Framework Alignment and Policy Implementation
    - i. Michael O'Brien, Shannon Famigletti and Liz Kerrigan shared a presentation outlining how the district uses instructional technology to support learning while prioritizing student safety, data privacy and responsible digital behavior. The presentation also included a review of the tools, resources, and staff training that supports technology use across the district.
    - ii. Questions from the Committee focused on usage per day, how app based curriculum impacts usage, data supporting the effectiveness of current technology use, YouTube searches, how artificial intelligence is being used and concerns that

AI is being used by students to complete assignments. Additional questions surrounded UDL retrofit, frameworks around the use of educational technology, preparedness for data breaches and software reductions.

### 3. Consent Calendar

- a. CASE Collaborative Q2 Report
- b. ACCEPT Collaborative Q2 Report
- c. Policy Subcommittee Meeting Minutes (01/16/2026)
- d. Sudbury Public Schools Town Report (2025)
- e. Monthly Accounts Payable and Payroll Warrant Submissions
- f. Minutes (12/08/25, 12/09/25 and 12/15/25)
- g. January At-A-Glance Newsletter and Community Email
- h. Update copy for School Committee Website Regarding Public Comment
  - i. Recommended edits related to the At-A-Glance Newsletter were suggested and approved.
  - ii. Vice Chair Jessica McCready motions to accept the Consent Calendar as amended. Betsy Sues seconded the motion.
    1. ROLL CALL VOTE:
      - a. Julie Durgin-Sicree: Aye
      - b. Nicole Burnard: Aye
      - c. Betsy Sues: Aye
      - d. Jessica McCready: Aye
      - e. Karyn Jones: Aye
      - i. **Vote: 5-0.** Motion carries.

### 4. Business and Policy Matters

- a. Discussion on how the Sudbury School Committee and Sudbury Public Schools may partner with the Sudbury 250 Committee in their efforts to honor the 250th Anniversary of the Commencement of the American Revolution
  - i. The Committee was joined by Radha Gargeya, Sudbury 250 Chair and Select Board member.
  - ii. They reviewed scheduled events, and discussed ways in how SPS students can participate and collaborate in the event through art, poems, dance, music and a scavenger hunt.
- b. Superintendent Update and Discussion Regarding Summer Programming
  - i. Superintendent Crozier provided an update on a recent meeting with Vivian Zeng and Amy Hamilton from the Sudbury Health and Community Services Department. They discussed several potential collaborative opportunities, however, the Town is unable to provide assistance at this time. Because of that, the program will be run by SPS and an overview of key details was provided including program dates, eligibility, fees, lunch and transportation arrangements, staffing updates and what the daily schedule will include.
  - ii. Questions from the Committee surrounded the program's scheduling including the number of days offered per week and whether a five day option could be supported. Concerns were shared about changes to lunch and transportation, fee

increases despite additional town funding and how the \$200,000 given by the town will be used.

- iii. Additional questions surrounding IEP requirements for five day services, overall financial impact and whether the program will be cost neutral were asked.
  - iv. Stephanie Juriansz, Director of Student Services joined the meeting to help clarify Committee questions including IEP amendments, communications or surveys to families about the change in program days, communication with METCO families and Ready for K program impacts.
  - v. Questions directed to Don Sawyer, Director of Business and Human Resources related to grants and lunch and transportation fees.
- c. Initial Discussion Regarding Community Feedback on Antisemitism and Racism, And Next Steps
- i. District Update: Antisemitic and Racial Incidents - 2025-2026 School Year
    1. Assistant Superintendent Doyle reviewed incidents reported by the Principals.
    2. The Committee discussed what they would like to see in the future related to curriculum, professional training, what standard incident response looks like and concerns about incidents not reported.
    3. A Committee member shared concerns about the process being inconsistent with past requests and requested a transparent process prioritizing student safety, belonging and responsiveness to community concerns.
    4. Chair Jones motioned to do a 5 minute recess. Julie Durgin-Sicree seconded the motion.
      - a. ROLL CALL VOTE:
        - i. Jessica McCready: Aye
        - ii. Betsy Sues: Aye
        - iii. Julie Durgin-Sicree: Aye
        - iv. Nicole Burnard: No
        - v. Karyn Jones: Aye
        1. **Vote: 4-1.** Motion carries.
    5. Chair Jones announced the Committee had returned from their brief recess and noted they will be following Roberts Rule of Orders.
    6. Member Burnard was allowed a 30 second time period to finish her statement sharing her concerns.
    7. Each member was then offered an opportunity to share their thoughts which included support moving forward with gathering data and further review.
    8. Vice Chair Jessica McCready motioned to have council review policy AC ACE and ACR. Julie Durgin-Sicree seconded the motion.
      - a. ROLL CALL VOTE:
        - i. Nicole Burnard: Aye
        - ii. Jessica McCready: Aye
        - iii. Betsy Sues: Aye
        - iv. Julie Durgin-Sicree: Aye
        - v. Karyn Jones: Aye

1. **Vote: 5-0.** Motion carries.

9. The Committee then discussed the Resolution. They mutually agreed to discuss this at a future meeting.

- d. Vote on Superintendent's Recommended Annual Town Meeting Warrant Articles
  - i. Clarification on who will be submitting the articles was asked. No feedback was provided by the Committee.
  - ii. Vice Chair Jessica McCready motioned that the Sudbury School Committee vote to approve the Superintendent's Recommended Annual Town Meeting Warrant Articles as presented and affirm that the Superintendent or their designee shall submit the approved articles using the Town's Warrant Article Submission form by 12:00 p.m. on Friday, January 30, 2026 and that the Committee will receive a receipt to confirm articles were submitted. Julie Durgin-Sicree seconded the motion.
    - 1. ROLL CALL VOTE:
      - a. Betsy Sues: Aye
      - b. Jessica McCready: Aye
      - c. Nicole Burnard: Aye
      - d. Julie Durgin-Sicree: Aye
      - e. Karyn Jones: Aye
        - i. **Vote: 5-0.** Motion carries.
- e. Policy BDB: Step 2: Review, Discussion, and Potential Vote for Counsel Review
  - i. New - BDFC, Parent Advisory Councils, ELPAC
  - ii. New - IJNDG Generative Artificial Intelligence Policy for Teachers and Students
  - iii. AD, Mission Statement
  - iv. CBI, Evaluation of the Superintendent
    - 1. Policy BDFC was reviewed based on MASC recommendations.
    - 2. Recommended edits were discussed relative to Policy AD, Mission Statement.
    - 3. A recommendation to bring back the AI policy based on DESE recommendations was suggested.
    - 4. Vice Chair Jessica McCready motioned for the Committee Chair to send this policy to the attorney after receiving input from Committee members. Nicole Burnard seconded the motion.
      - a. ROLL CALL VOTE:
        - i. Julie Durgin-Sicree: Aye
        - ii. Jessica McCready: Aye
        - iii. Betsy Sues: Aye
        - iv. Nicole Burnard: Aye
        - v. Karyn Jones: Aye
          - 1. **Vote: 5-0.** Motion carries.
    - 5. Nothing additional was recommended related to Policy CBI, Evaluation of the Superintendent.
- f. Discussion and Potential Vote on the FY27 Budget Book
  - i. The Committee agreed to review this agenda item at the next meeting.

5. Adjournment

- a. Vice Chair Jessica McCready motioned to adjourn the January 26, 2026 School Committee meeting at 11:19 p.m. Nicole Burnard seconded the motion.

i. ROLL CALL VOTE:

1. Betsy Sues: Aye
2. Julie Durgin-Sicree: Aye
3. Nicole Burnard: Aye
4. Jessica McCready: Aye
5. Karyn Jones: Aye

- a. **Vote: 5-0.** Motion carries.

Respectfully Submitted,

Julie Williams

Executive Assistant to the Superintendent

**Documents Reviewed During the January 26, 2026 School Committee Meeting**

1. SPS Instructional Technology SC Presentation
2. CASE Collaborative Annual Report 2024-2025
3. CASE Collaborative Financial Statements
4. FY25 FY25 ACCEPT ANNUAL REPORT FINAL approved 12\_10\_25
5. ACCEPT Q2 Overview and Financial Report.docx
6. 3-01162026 Policy Subcommittee Minutes
7. SPS Town Report 2025
8. SC Meeting Warrant Summary - 011526
9. 120825\_Sudbury School Committee Minutes\_DRAFT
10. 120925\_Sudbury School Committee Minutes\_DRAFT
11. 121525\_Sudbury School Committee Minutes\_DRAFT
12. 7-EDITED\_KJ\_January 2026 At-A-Glance.docx
13. 8-Community Letter DRAFT
14. 9-Website - About The School Committee - Sudbury Public Schools
15. 1-SPS\_250\_Letter.docx
16. 2-Sudbury 250 Committee\_Annual\_Report\_2025 (1).docx