

Sudbury School Committee
Meeting Minutes
February 9, 2026

Members Present:

Karyn Jones, Chair
Jessica McCready, Vice Chair
Nicole Burnard
Julie Durgin-Sicree
Betsy Sues

Also Present:

Brad Crozier, Superintendent
Annette Doyle, Assistant Superintendent
Don Sawyer, Director of Business and Human Resources
Angela Spirito, SEA Representative and Kindergarten Teacher
Jeff Mela, Principal, Curtis Middle School
Stephanie Juriansz, Director of Student Services

Open Executive Session

Chair Karyn Jones opened the meeting at 7:00 p.m. Julie Durgin-Sicree, Nicole Burnard, Betsy Sues, Jessica McCready and Karyn Jones all confirmed their presence.

Chair Karyn Jones motioned and voted to convene in executive session and to return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes. Purpose 3 to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Nurses Association and purpose 2 to discuss strategy with respect to negotiations with nonunion personnel (specifically the Superintendent.) Julie Durgin-Sicree seconded the motion.

ROLL CALL VOTE:

Jessica McCready: Aye
Nicole Burnard: Aye
Julie Durgin-Sicree: Aye
Betsy Sues: Aye
Karyn Jones: Aye

Vote: 5-0. Motion carries.

Vice Chair Jessica McCready confirmed that the motion passed and that the Committee will convene in executive session and will return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes. Purpose 3 to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Nurses Association and purpose 2 to discuss strategy with respect to negotiations with nonunion personnel (specifically the Superintendent).

Open Regular Session

Chair Karyn Jones announced that the Committee had returned from Executive Session and opened the regular session meeting at 7:52 p.m.

1. Public Comment
 - a. Coleen Fishman supported and advocated for the creation of a task force focused on combatting antisemitism in schools.
 - b. Jillian Gruentzig, Sudbury resident, advocated for a task force focused on antisemitism and all hate and bias in schools.
 - c. Tracy Garozzo, Sudbury resident, urged the Committee to consider forming a task force on antisemitism and all hate and bias in schools.

2. Consent Calendar
 - a. Policy BDB: Step 3: Adoption of the following policies:
 - i. AD, Mission Statement,
 - ii. New - BDFC, Parent Advisory Councils, ELPAC
 - iii. CBI, Evaluation of the Superintendent
 - b. Approval of Amendments to the LGBTQ+ Parent Advisory Council Charge
 - c. Approval of Monthly Accounts Payable and Payroll Warrants
 - d. Approval of Minutes (12/18/25 and 01/05/26)
 - a. Questions related to the PAC charge were asked regarding agenda posting and meeting minutes.
 - b. Chair Karyn Jones moved to approve the Consent Calendar as presented. Betsy Sues seconded the motion.
 - i. ROLL CALL VOTE:
 - a. Nicole Burnard: Aye
 - b. Julie Durgin-Sicree: Aye
 - c. Jessica McCready: Aye
 - d. Betsy Sues: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.

3. Educational and Operational Matters
 - a. District Reports
 - b. SEA Representative (Angela Spirito)
 - a. Ms. Spirito highlighted the role of ELD teachers in supporting multilingual learners academically and socially across the district. She noted that students are making progress due to the high quality teaching and collaboration among the ELD teachers, staff and families. She urged the district to maintain and prioritize ELD staffing to sustain students' success.

 - b. Director of Business and Human Resources
 - i. The first Budget Subcommittee Meeting was held on January 29th.
 - ii. Sudbury Education Associations MOAs are fully executed and all retroactive payments and revised appointment letters have been completed.

 - c. Assistant Superintendent
 - i. Assistant Superintendent Doyle provided an update on the January 28th Professional Development day which included district-wide training

focused on curriculum alignment, differentiation, inclusion practices and collaboration.

- ii. A METCO update included enrollment planning for FY27 was shared. Congratulations to Leslie Smart for being awarded a transportation grant to support student participation in after school activities.

d. Superintendent

i. Implementation of Policy JIJC, Student Use of Technology in Schools, Update #2

- a. SPS was selected to participate in the NAEP (National Assessment of Educational Progress) test in reading and math which is used to measure student performance nationwide.
- b. An update on the district's device policy was also provided including consequence reporting and data showing most issues with technology are resolved with reminders with only a few escalating to higher level consequences.
- c. Questions from the Committee focused on the number of verbal redirections, staff feedback regarding redirections and their impact on the classroom, and whether there are controls to prevent screen sharing on chromebooks.

4. Continuing Business

a. Update on how the Sudbury School Committee and Sudbury Public Schools may partner with the Sudbury 250 Committee in their efforts to honor the 250th Anniversary of the Commencement of the American Revolution

- a. Julie Durgin-Sicree offered to help draft an email to the community related to a student scavenger hunt.
- b. Vice Chair Jessica McCreedy motioned to authorize Julie Durgin-Sicree to work with the Sudbury 250 Committee and the Superintendent to develop and send an email communication to the Sudbury Public Schools community regarding partnership opportunities and upcoming activities related to the 250th Anniversary of the commencement of the American Revolution. Betsy Sues seconded the motion.

i. ROLL CALL VOTE:

- a. Julie Durgin-Sicree: Aye
- b. Nicole Burnard: Aye
- c. Betsy Sues: Aye
- d. Jessica McCreedy: Aye
- e. Karyn Jones: Aye
- i. **Vote: 5-0.** Motion carries.

b. FY27 Summer Programming Update

- a. The Committee reviewed the memos from Superintendent Crozier and the attorney related to Summer programming. Superintendent Crozier reviewed the fee structure for the program.
- b. Questions from the Committee included how the additional funds allocated by the town would be used if not applied to the summer program; whether students could

participate in a portion of the program rather than the full session; whether there is a minimum enrollment required to run the program; plans for community communication; budgeting considerations; and whether low enrollment could impact the ability to run the morning Explore program.

- c. Vice Chair Jessica McCready motioned to allow the school district to charge families for Explore 2026 \$1,760.00 for 16 full days and \$880.00 for 16 ½ days. Betsy Sues seconded the motion.

- i. ROLL CALL VOTE:

- a. Nicole Burnard: Aye
 - b. Julie Durgin-Sicree: Aye
 - c. Betsy Sues: Aye
 - d. Jessica McCready: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries

- d. Vice Chair Jessica McCready motioned to allow the school district to prorate the fee based on individual service delivery. Betsy Sues seconded the motion.

- i. ROLL CALL VOTE:

- a. Julie Durgin-Sicree: Aye
 - b. Betsy Sues: Aye
 - c. Jessica McCready: Aye
 - d. Nicole Burnard: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.

- c. Discussion and Potential Vote on the FY27 Budget Book and FY27 District Goals

- a. Questions related to Tier 1 unanticipated student needs, the budget line item reflecting the \$200,000 from the town, contractual obligations if an override passes, instructional review projections, peer district comparisons, staffing comparables, DESE coding for positions and MCAS comparisons with peer districts was asked.
 - b. The Committee then engaged in discussion surrounding district goals. A suggestion to remove that from the Budget Book and bring it back to a future agenda for further discussion was recommended and approved by the Committee.

- i. Vice Chair Jessica McCready motions to vote on the Budget Book as amended. Betsy Sues seconded the motion.

- a. ROLL CALL VOTE:

- i. Julie Durgin-Sicree: Aye
 - ii. Nicole Burnard: Aye
 - iii. Jessica McCready: Aye
 - iv. Betsy Sues: Aye
 - v. Karyn Jones: Aye
 - 1. **Vote: 5-0.** Motion carries.

- 5. Business and Policy Matters

- a. Policy BDB Step 1: Informational Only

- a. JKAA, Physical Restraint of Students
 - b. JLCD, Administering Medicines to Students
 - c. IHBAA, Observations of Special Education Programs
 - i. Policy JKAA is not ready for review yet. Policies JLCD and IHBAA will be brought back for further review.
- b. Review Draft Resolution to potentially establish a Task Force that will address Antisemitism and all forms of hate and bias at Sudbury Public Schools
- a. A draft resolution was presented to the Committee for review.
 - b. Questions related to the members and size of the task force were asked, along with who is reporting back to the Committee and clarity on the role of the Committee member.
 - c. Vice Chair Jessica McCready motioned to approve the resolution entitled “Sudbury Public Schools’ Commitment to Addressing Antisemitism and All Forms of Hate and Bias” as amended and establish an Anti Hate / Anti Bias Task Force. Julie Durgin-Sicree seconded the motion.
 - i. ROLL CALL VOTE:
 - a. Betsy Sues: Aye
 - b. Nicole Burnard: Aye
 - c. Jessica McCready: Aye
 - d. Julie Durgin-Sicree: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.
- c. 2025-2026 School Committee Goal: Update about Transportation and continued discussion around After-School Care and Enrichment
- a. There is no update at this time.
 - b. Future considerations may include a secondary RFP for enrichment and / or a community survey on enrichment opportunities.
 - c. Betsy Sues volunteered to provide a summary of information once all information has been shared.
- d. 2025-2026 School Committee Goal: Planning Discussion of March Listening Session
- a. Betsy Sues and Julie Durgin-Sicree volunteered to be the Committee members to participate in the Listening Session.
 - b. The Committee agreed to use the same format as the one held in the Fall.
 - c. Chair Karyn Jones moved to have members Betsy Sues and Julie Durgin-Sicree coordinate a date, time and location for the School Committee Listening Session to be held in March, 2026. Jessica McCready seconded the motion.
 - i. ROLL CALL VOTE:
 - a. Betsy Sues: Aye
 - b. Nicole Burnard: Aye
 - c. Julie Durgin-Sicree: Aye
 - d. Jessica McCready: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.

- d. Chair Karyn Jones moves to have member Jessica McCready update the Listening Session flyer to reflect the coordinated date, time and location and to work with the Superintendent to distribute a community wide e-mail notification and include the flyer in each schools' Principal Friday Flyers. Jessica McCready seconded the motion.
 - i. ROLL CALL VOTE:
 - a. Nicole Burnard: Aye
 - b. Julie Durgin-Sicree: Aye
 - c. Betsy Sues: Aye
 - d. Jessica McCready: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.
 - e. Julie Durgin-Sicree will put together the final report from the Listening Sessions to present during a meeting in April.
- e. Quarterly Financial Reports
- a. Operating Budget, Year to Date (Account/Object Code and Budget to Actual)
 - b. Account Transfers
 - c. Staffing and FTE Reconciliation
 - d. Circuit Breaker (activity and balance, roll forward estimate)
 - e. Revolving Accounts Summary
 - i. Don Sawyer, Director of Business and Human Resources, provided an update on the reports listed above.
 - ii. Questions surrounding percentages spent so far related to maintenance and staff pay options were asked.
 - iii. Vice Chair Jessica McCready motioned to allow the School Committee to approve the account transfers as discussed. Betsy Sues seconded the motion.
 - a. ROLL CALL VOTE:
 - i. Julie Durgin-Sicree: Aye
 - ii. Nicole Burnard: Aye
 - iii. Betsy Sues: Aye
 - iv. Jessica McCready: Aye
 - v. Karyn Jones: Aye
 - 1. **Vote: 5-0.** Motion carries.
 - iv. Vice Chair Jessica McCready motioned that the School Committee has received the quarter two financial reports as listed in the February 9th agenda. Betsy Sues seconded the motion.
 - a. ROLL CALL VOTE:
 - i. Nicole Burnard: Aye
 - ii. Jessica McCready: Aye
 - iii. Julie Durgin-Sicree: Aye
 - iv. Betsy Sues: Aye
 - v. Karyn Jones: Aye
 - 1. **Vote: 5-0.** Motion carries.

6. Liaison Reports

- a. Liaison Reports: SEPAC, LGBTQ+ PAC, Select Board, Finance Committee, LS Regional High School, Energy & Sustainability Committee, Parks and Recreation Commission, MASC Delegate
- b. Subcommittee Reports: Policy, Budget, Negotiations/Labor Relations, Calendar Review
 - i. Final Report - Policy Subcommittee's Work Assigned by the full Committee has been completed.
 - ii. SEPAC has events and Board elections upcoming and recently had a safety meeting with Chief Nix. They also have a new website that has been rolled out. A new PreK connection group meeting will be held on February 24th at 7:00 p.m.
 - iii. The Policy Subcommittee has completed their work.
 - iv. An update on what the Budget Subcommittee meetings will entail was provided.
 - v. The Finance Committee had their SPS Budget Hearing on Monday, February 2nd. Circuit breaker funding, tiered initiatives, budget reductions and an appreciation for improved budget transparency was shared. A joint Capital Meeting with the Finance Committee is on February 23rd.
 - vi. The LGBTQ+ PAC had their first meeting where they are working on bylaws.
 - vii. Nurse Negotiations continue on February 23rd.
 - viii. A tentative Calendar Review Subcommittee meeting is set for February 27th.

7. Adjournment

- a. Vice Chair Jessica McCready motioned to adjourn the February 9, 2026 School Committee meeting at 10:07 p.m. Nicole Burnard seconded the motion.
 - i. ROLL CALL VOTE:
 - a. Nicole Burnard: Aye
 - b. Betsy Sues: Aye
 - c. Julie Durgin-Sicree: Aye
 - d. Jessica McCready: Aye
 - e. Karyn Jones: Aye
 - i. **Vote: 5-0.** Motion carries.

Respectfully Submitted,
Julie Williams
Executive Assistant to the Superintendent

Documents Reviewed During the February 9, 2026 School Committee Meeting

1. 1. AD, Mission Statement - DRAFT
2. 2. New- BDFC Parent Advisory Councils, ELPAC DRAFT
3. 3. CBI, Evaluation of the Superintendent DRAFT
4. 4. Memo Regarding PAC OML Compliance.docx
5. 5. Redlined LGBTQ+ Parent Advisory Council Charge.docx
6. SC Meeting Warrant Summary - 020926
7. 121825_Sudbury School Committee Minutes_DRAFT

8. 010526_Sudbury School Committee Minutes_DRAFT
9. 1. Memo - Update on SPS Partnership Efforts for Sudbury's 250th Celebration
10. 1- 2026 Family Communication - Feb 5 2026
11. Summer Programming 2026 SC Update DRAFT
12. Ltr to Superintendent Crozier, Sudbury Public Schools 2.5.26
13. Summer Programming 2026 (DRAFT)
14. 1. DRAFT FY27 Budget Book
15. 2. MASC Charting the Course_ Roles & Responsibilities - Goal Setting.docx
16. 3. SPS Strategic Plan 2025-2030
17. 4. Wayland Public Schools District Goals and Improvement Plan
18. 5. Lincoln Public Schools District Improvement Plan 2025-2026
19. 6. Lincoln Public Schools long term strategic plan 24-28
20. DRAFT_ JLCD Administration of Medication.docx
21. Draft_IHBAA Observations of Special Education Programs
22. 1-Anti Bias-Task Force Resolution - DRAFT
23. 1-2025-2026 Goal Area_ Responsibilities_After-School Care & Enrichment
24. Memo_SC_FY26 Q2 Budget Forecast_260202
25. 1- SEPAC January_February Newsletter
26. Final Report - Policy Subcommittee_Updated
27. Budget Subcommittee Summary - Jan 29 Meeting