

Sudbury School Committee
Meeting Minutes
January 5, 2026

Members Present:

Karyn Jones, Chair
Jessica McCready, Vice Chair
Julie Durgin-Sicree
Betsy Sues

Members Absent:

Nicole Burnard

Also Present:

Brad Crozier, Superintendent
Don Sawyer, Director of Business and Human Resources

Chair Karyn Jones opened the meeting at 7:30 p.m. and performed a roll call vote of the Committee. Jessica McCready, Julie Durgin-Sicree, Betsy Sues and Karyn Jones all confirmed their presence.

Open Executive Session

Chair Karyn Jones motioned to enter into Executive Session and to return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes. Purpose 3 to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Education Association, the Education Support Professionals Association, and Custodians (Units A, B and C) because an open discussion may have a detrimental effect on the bargaining position of the Committee and purpose 7 to review and approve minutes from the Sudbury School Committee executive session meetings of November 7, 2025, November 24, 2025, December 8, 2025 and January 5, 2026. Vice Chair Jessica McCready seconded the motion.

ROLL CALL VOTE:

Betsy Sues: Aye
Julie Durgin-Sicree: Aye
Jessica McCready: Aye
Karyn Jones: Aye
Vote: 4-0. Motion carries.

Vice Chair Jessica McCready confirmed the Committee will enter into Executive Session and will return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes. Purpose 3 to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Education Association, the Education Support Professionals Association, and Custodians (Units A, B and C) because an open discussion may have a detrimental effect on the bargaining position of the Committee and purpose 7 to review and approve minutes from the Sudbury School Committee executive session meetings of November 7, 2025, November 24, 2025, December 8, 2025 and January 5, 2026.

Open Regular Session

Chair Karyn Jones confirmed the Committee returned from Executive Session at 8:19 p.m.

1. Public Comment (limited to items appearing on this specific meeting agenda)
 - a. None
2. Business and Policy Matters
 - a. Vote on the agreement between the Sudbury School Committee and the Sudbury Educational Association (SEA)
 - b. Vote on the agreement between the Educational Support Professional Association of Sudbury (ESPAS) and the Sudbury School Committee.
 - c. Vote on the agreement between the Sudbury School Committee and the Sudbury Educational Association of Custodial Employees
 - d. Vote to authorize the Chair of the School Committee, in collaboration with the Superintendent, to draft and issue a press release to the community based on the outcome of the SEA ratification vote

Chair Karyn Jones noted that over the course of 10 months, the Committee has been in negotiations with Units A, B and C. She took the opportunity to thank Vice Chair Jessica McCready, Superintendent Brad Crozier, Director of Business and Human Resources, Don Sawyer, Assistant Superintendent Annette Doyle, Town Manager Andy Sheehan and Assistant Town Manager Victor Garofalo for their collaboration during the negotiations process. Vice Chair McCready also shared her thanks to all involved including members of the SEA.

Vice Chair Jessica McCready motions to accept and approve the Memorandum of Agreement between the Sudbury School Committee and the Sudbury Education Association signed by the Subcommittee Chair on December 23, 2025. Betsy Sues seconded the motion.

ROLL CALL VOTE:

Julie Durgin-Sicree: Aye

Betsy Sues: Aye

Jessica McCready: Aye

Karyn Jones: Aye

Vote: 4-0. Motion carries.

Vice Chair Jessica McCready motions to accept and approve the Memorandum of Agreement between the Educational Support Professional Association of Sudbury (ESPAS) and the Sudbury School Committee signed by the Subcommittee Chair on December 23, 2025. Betsy Sues seconded the motion.

ROLL CALL VOTE:

Julie Durgin-Sicree

Betsy Sues

Jessica McCready

Karyn Jones

Vote: 4-0. Motion carries.

Vice Chair Jessica McCready motions to accept and approve the Memorandum of Agreement between the Sudbury School Committee and the Sudbury Educational Association of Custodial Employees signed by the Subcommittee Chair on December 23, 2025. Julie Durgin-Sicree seconded the motion.

ROLL CALL VOTE:

Betsy Sues:

Julie Durgin-Sicree:

Jessica McCready:

Karyn Jones:

Vote: 4-0. Motion carries.

Vice Chair Jessica McCready motions to authorize the Chair of the School Committee in collaboration with the Superintendent to draft and issue a press release to the community based on the outcome of the SEA ratification vote. Betsy Sues seconded the motion.

ROLL CALL VOTE:

Julie Durgin-Sicree: Aye

Betsy Sues: Aye

Jessica McCready: Aye

Karyn Jones: Aye

Vote: 4-0. Motion carries.

3. Adjournment

Vice Chair Jessica McCready motions to adjourn the January 5, 2026 meeting at 8:25 p.m. Julie Durgin-Sicree seconded the motion.

ROLL CALL VOTE:

Betsy Sues: Aye

Julie Durgin-Sicree: Aye

Jessica McCready: Aye

Karyn Jones: Aye

Vote: 4-0. Motion carries.

Respectfully Submitted,

Julie Williams

Executive Assistant to the Superintendent

Documents Reviewed During the January 5, 2026 School Committee Meeting

1. None