

Sudbury School Committee  
Meeting Minutes  
December 8, 2025

**Members Present:**

Karyn Jones, Chair  
Jessica McCready, Vice Chair  
Nicole Burnard  
Betsy Sues

**Also Present:**

Brad Crozier, Superintendent  
Annette Doyle, Assistant Superintendent  
Don Sawyer, Director of Business and Human Resources

Laura Brande, Assistant Director of Student Services  
Lauren Egizio, Humanities Curriculum Coordinator  
Stephanie Juriansz, Director of Student Services  
Andrea Kraemer, SEPAC Co-Chair  
Kate Mellon, SEPAC Co-Chair  
Annya Pedreschi, Team Chair and Special Education Administrator  
Karen Wolfson, Math Curriculum Coordinator  
Andy Sheehan, Sudbury Town Manager  
Victor Garofalo, Assistant Town Manager/FD

**Open Regular Session**

Chair Karyn Jones opened the regular session meeting at 7:01 p.m. She performed a roll call vote of the Committee to confirm their presence.

ROLL CALL VOTE:

Jessica McCready: Present  
Betsy Sues: Present  
Nicole Burnard: Present  
Karyn Jones: Present

1. Public Comment
  - a. Kay Bell, Sudbury resident, spoke about SPS Policy JRA - Student Records, and requested that a future agenda item be added to discuss the safeguards in place to protect student privacy.
2. Special Matters
  - a. ELA (EL) Update and Math Course Sequence Update
    - i. Ms. Egizio shared a presentation outlining the EL implementation and pilot update.
    - ii. Highlights included an update on the implementation of the EL curriculum, professional development, coaching, assessments and classroom use. Examples

of EL instruction in practice and next steps were outlined including monitoring, data review and a grade 6 pilot.

- iii. Questions from the Committee surrounded the grade 6 pilot, whether lessons learned from the elementary rollout could inform implementation, whether the grade 6 timeline will mirror prior rollouts, and plans for future expansion. They also asked whether we sought feedback from staff and students on the new program, details on the transition from Grade 5 to Grade 6, how the School Committee can support teachers—particularly regarding budgetary impacts and meeting the 60-minute daily protocol and the pacing of modules.
- iv. Ms. Wolfson shared an update on the Middle School Math Progressions.
- v. Highlights included an update on middle school math pathways, including current enrollment and plans for grades 7 and 8. Also included was an outline on the 8th grade geometry option, student placement and assessment process.
- vi. Questions surrounded math placement and support, the number of students in grade 7 math, whether students transition between placements, and how many are enrolled in Algebra I. They also asked about the use of asynchronous learning, how struggling grade 8 students are being monitored, and requested updates on the grade 6 pilot.

b. Student Services Report including Sudbury Special Education Advisory Council Report

- i. Stephanie Juriansz introduced Laura Brande, Annya Pedreschi and the SEPAC Co-Chairs, Andrea Kramer and Kate Mellon.
- ii. She then presented the annual Student Services Update which covered special education responsibilities and a review of services supporting students and families. Highlights included trends in special education and mental health needs, updates to programs and curriculum, student growth outcomes and MCAS results.
- iii. The Committee asked questions about full inclusion, including what materials would best support special education staff, how collaboration occurs across the district, how Student Services is consulted during new curriculum adoption, and whether teams have adequate meeting time to support this work.
- iv. SEPAC Co-Chairs Andrea Kramer and Kate Mellon presented the annual survey distributed to parents.
- v. Questions related to who received the SEPAC survey and the disability curriculum was asked.

3. Business and Policy Matters

- a. Appointment of Town Manager to SPS Negotiations / Labor Relations Subcommittee
- b. Due to a concern raised by a member regarding the vote to appoint the Town Manager to the Negotiations/Labor Relations Subcommittee during executive session, the item was added to the full session agenda for a formal vote. Legal counsel and the Attorney General's Office were consulted to review the vote and agenda language, and both confirmed there were no issues.
- c. Vice Chair Jessica McCready motions to appoint Andy Sheehan, Town Manager, to the Negotiations Subcommittee. Betsy Sues seconded the motion.
  - i. ROLL CALL VOTE:

1. Betsy Sues: Aye
2. Nicole Burnard: Abstain
3. Jessica McCready: Aye
4. Karyn Jones: Aye
  - a. **Vote: 3-1.** Motion carries.

d. FY27 Budget Workshop and Review

- i. Town Manager's Budget Guidance
- ii. Historical Spending Comparisons and Variance Explanations
- iii. Detail on Grants, Revolving Funds, and Other Revenue Sources, including an accounting of the Circuit Breaker and how it supports operating and capital expenses
- iv. Administration and School Committee discussion to prioritize initiatives
- v. Initial Budget Overview, including impacts and potential funding sources
  1. Level Service (maintaining current operations, which should be within guidance on state staffing and Sudbury Public Schools class size guidelines)
  2. Targeted Enhancements (aligned to identified priorities)
  3. Fiscally Constrained (within tiger parameters)
    - a. Budget initiatives were reviewed, including enrollment-driven items, professional development stipends, co-teaching, a world language review, early mental health screenings, provider guidance, and curriculum review. Mr. Sawyer also presented a multi-year comparison of spending by line item, including grants, out-of-district costs, and circuit breaker information.
    - b. The Committee asked questions about co-teaching models used in peer districts, the use of mental health screeners for younger learners, upcoming curriculum reviews and their costs, and the rationale for conducting a world language review.

e. Adjournment

- i. Vice Chair Jessica McCready motioned to adjourn the meeting at 10:42 p.m. Betsy Sues seconded the motion.
  1. ROLL CALL VOTE:
    - a. Nicole Burnard: Aye
    - b. Betsy Sues: Aye
    - c. Jessica McCready: Aye
    - d. Karyn Jones: Aye
  - i. **Vote: 4-0.** Motion carries.

Respectfully Submitted,  
Julie Williams  
Executive Assistant to the Superintendent

**Documents Reviewed During the December 8, 2025 School Committee Meeting**

1. SC ELA Implementation Update

2. Middle School Math Update
3. FY26 Fall SS Update SC 12\_8 (3)
4. SPS FY26 FinCom Reconcile and MultiYear Worksheet
5. FY27 Tier I Budget Initiatives