



## AMENDED AGENDA and NOTICE SCHOOL COMMITTEE MEETING

(Originally posted 11/20/25 at 3:26 p.m. -  
Amended on 11/21/25 at 9:15 a.m.)

*This is a hybrid meeting, allowing community members to attend and participate in public comment either in person or remotely.*

### Regular Session Meeting

Monday, November 24, 2025

### LOCATION

Sudbury Public Schools

40 Fairbank Road; Room 214; Sudbury, MA 01776

Dial In: 1 301 715 8592 - Webinar ID: 837 9757 7243

Live Link: <https://us02web.zoom.us/j/83797577243>

### AGENDA

**6:30 p.m. Open Executive Session** **Approximate Time**

#### 1. Executive Session

- a. Motion and vote to convene in executive session and to return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes:
  - i. Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Nurses' Association, the Sudbury Education Association, the Education Support Professionals Association, and Custodians (Units A, B & C) because an open discussion may have a detrimental effect on the bargaining position of the Committee. The Committee will return to Open Session.

**7:00 p.m. Open Regular Session** **Approximate Time**

#### 1. Public Comment

15 Mins

- a. At the start of each regularly scheduled School Committee meeting, community members may address the Committee. In-person attendees should sign in; remote attendees on Zoom should use the "Raise Hand" feature (in the Reactions menu, or under "More" on mobile). For remote comments, attendees must also type their full name into the Zoom name field in order to be called on. Per Policy BEDH, each speaker has up to three (3) minutes and must state their name and city/town. The Chair will alternate between in-person and remote speakers. Public comment is not a discussion or debate, but an opportunity to share opinions on matters within the Committee's authority. Meetings are live-streamed and recorded for SudburyTV; participation constitutes consent to be recorded and broadcast.

#### 2. Educational and Operational Matters

(Report) 15 Mins

- a. SEA Report (Angela Spirito)
- b. District Reports
  - i. Director of Business and Human Resources' Report
  - ii. Assistant Superintendent's Report
  - iii. Superintendent's Report

#### 3. Consent Calendar

(Discussion/Action) 5 Mins

- a. Approval of Community Letter from the Sudbury School Committee Regarding Special Town Meeting
- b. Receipt of Open Meeting Law Complaints and Legal Counsel Responses (R. Sax, A. Sax K. Hayes, and W. Fox), including associated legal service costs
- c. Receipt of School Improvement Plans: Curtis, Haynes, Loring, Nixon, and Noyes
- d. Appointment of Members to the LGBTQ+ Parent Advisory Council

- e. Monthly Accounts Payroll Warrants Submissions
- f. Approval of Minutes (10/06/25 and 10/23/25)

4. New Business and Policy Matters

- a. Determination around No School and Half-Days in regards to Cultural and Religious Observances as Guidance to the Superintendent in Development of the FY27 School Calendar (Discussion/Action) 20 Mins
- b. Discuss and Take Positions on Special Town Meeting Articles (Discussion/Action) 10 Mins

5. Special Matters

- a. MCAS Presentation, Annette Doyle, Lauren Egizio and Karen Wolfson (Report) 45 Mins

6. New Business and Policy Matters, Continued

- a. Three Year Fiscal Outlook for Sudbury Public Schools and Initial Review of Administration and School Committee FY27 Prioritization of Initiatives (Discussion/Action) 30 Mins
- b. **FY27 Budget Process:** Policy BGB, Step 2:
  - i. Per recommendation of the Sudbury School Committee on 10/23/2025:
    - 1. IMDA, Accommodations for Religious and Cultural Observances
  - ii. Per recommendation of the Policy Subcommittee on 10/24/2025:
    - 1. BEDH, Public Comment at School Committee Meetings
    - 2. BEA, Hybrid Meetings and Remote Participation
    - 3. ECAB, Access to Buildings and Grounds
    - 4. EFBA, School Food and Nutrition - Meal Modifications
    - 5. IJOA, Field Trips
    - 6. JJE, Student Fund-Raising Activities
    - 7. KBE, Relations with Parent/Booster Organizations
    - 8. KHB, Advertising in the Schools and Use of School Name/Logo
    - 9. KI, Visitors to the School
- c. Sudbury School Committee Vacancy: Review and Discuss Select Board Process (Discussion/Action) 10 Mins

7. Future Agenda Items

- a. Rolling agenda provided as informational only; members may state items they would Like to see on a future agenda. No discussion will occur in compliance with Open Meeting Law. (Report) 5 Mins

8. Adjournment

*"This listing of matters is those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed, and other items not listed may also be brought up for discussion to the extent permitted by law. The Chair will strive to honor timed items as best as possible."*