



AGENDA and NOTICE SCHOOL COMMITTEE MEETING

This is a remote meeting, with public comment available via the meeting link.

Regular Session Meeting
Monday, November 3, 2025

LOCATION

Remote Location

Dial In: 1 301 715 8592 - Webinar ID: 864 8220 3935

Live Link: <https://us02web.zoom.us/j/86482203935>

AGENDA

6:30 p.m. Open Executive Session

Approximate Time

1. Executive Session

30 Mins

- a. Motion and vote to convene in executive session and to return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes:
 - i. Purpose (1) to discuss complaints brought against a public officer, employee, or staff member or individual (OML Complaint - A. Sax, 10/26/2025)
 - ii. Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Nurses' Association, the Sudbury Education Association, the Education Support Professionals Association, and Custodians (Units A, B & C) because an open discussion may have a detrimental effect on the bargaining position of the Committee. The Committee will return to Open Session.
 - iii. Purpose (7) to review and approve minutes from the Sudbury School Committee executive session meeting of October 14, 2025 and October 23, 2025.

7:00 p.m. Return to Regular Session

1. Public Comment

15 Mins

- a. At the start of each regularly scheduled School Committee meeting, community members may address the Committee. Remote attendees on Zoom should use the "Raise Hand" feature (in the Reactions menu, or under "More" on mobile) and must type their full name into the Zoom name field to be called on. Per Policy BEDH, each speaker has up to three (3) minutes and must state their name and city/town. Public comment is not a discussion or debate, but an opportunity to share opinions on matters within the Committee's authority. Meetings are live-streamed and recorded for SudburyTV; participation constitutes consent to be recorded and broadcast.

2. Special Matters

(Discussion)

15 Mins

- a. 2025-2026 SC Goal: Review of the Implementation of Policy JIJC - Student Use of Personal Electronic Devices in Schools with Michael O'Brien, Technology Director

3. Educational and Operational Matters

(Report)

15 Mins

- a. SEA Report (Anneke Bartelsman)
- b. District Reports
 - i. Director of Business and Human Resources' Report
 - ii. Assistant Superintendent's Report
 - iii. Superintendent's Report
 1. MSBA Update: Nixon and Haynes Roofs

4. Consent Calendar (Discussion/Action) 5 Mins
 - a. Approval of Letter from the Sudbury School Committee, Thanking Mandy Sim for her Four years of Service on the Sudbury School Committee
 - b. Approval of November 6, 2025, Listening Session Flyer and Email
 - c. Approve the warrant article language for the upcoming Special Town Meeting, as required by the Massachusetts School Building Authority (MSBA). The language presented reflects the required text prescribed by the MSBA and must be used to maintain program compliance.
 - d. Approval of Policy Subcommittee's Recommended Copy for Inclusion in the School Committee Handbook: Process for Posting Agenda Packets, as Established by the School Committee on August 18, 2025 and September 22, 2025 Meetings

5. New Business and Policy Matters
 - a. Policy BGB, Step 1: Informational Only (Informational)
 - i. Per recommendation of the Sudbury School Committee on 10/23/2025:
 1. IMDA, Accommodations for Religious and Cultural Observances
 - ii. Per recommendation of the Policy Subcommittee on 10/24/2025:
 1. BEDH, Public Comment at School Committee Meetings
 2. BEA, Hybrid Meetings and Remote Participation
 3. ECAB, Access to Buildings and Grounds
 4. EFBA, School Food and Nutrition - Meal Modifications
 5. IJOA, Field Trips
 6. JJE, Student Fund-Raising Activities
 7. KBE, Relations with Parent/Booster Organizations
 8. KHB, Advertising in the Schools and Use of School Name/Logo
 9. KI, Visitors to the School
 - b. Sudbury School Committee Vacancy and Reappointment of Liaison Rolls and Other Responsibilities (Discussion/Action) 10 Mins
 - c. FY27 Calendar Review (Third of Three Meetings): Review of supporting materials provided by the Tri-District Calendar Review Subcommittee, discuss the Subcommittee's recommendation, and select a mock calendar to bring to the Tri-District School Committee on November 13. *No official vote on what will be the FY27 school calendar will happen until the Tri-District School Committee meeting or meeting(s) thereafter.* (Discussion/Action) 35 Mins
 - d. Communication Strategy to the Community Regarding Special Town Meeting (Discussion/Action) 20 Mins
 - e. Review School Committee feedback regarding current After-School Care Request for Proposals (RFP); discussion of desired updates and enhancements to the RFP; vote to task the Superintendent and administration with incorporating Committee feedback and preparing an RFP draft for Committee review prior to release. (Discussion/Action) 30 Mins
 - f. Update regarding Policy Subcommittee Recommendation Regarding Inclusion of a SEPAC Advisory Process in the School Committee Handbook; Review Memo to PACs On ways to advise the School Committee (Discussion/Action) 10 Mins
 - g. Process on How to Do Future Agenda Items; Potential Vote to include Proposed Process in School Committee Handbook (Discussion/Action) 10 Mins

6. Liaison & Subcommittee Reports (Report) 10 Mins
 - a. Liaison Reports: SEPAC, LGBTQ+ PAC, Select Board, Finance Committee, LS Regional High School, Energy & Sustainability Committee, Parks and Recreation Commission, MASC Delegate
 - b. Subcommittee Reports: Policy, Negotiations/Labor Relations, Calendar Review

7. Adjournment

"This listing of matters is those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed, and other items not listed may also be brought up for discussion to the extent permitted by law. The Chair will strive to honor timed items as best as possible."
*The next School Committee Meeting is scheduled for Monday, **November 24, 2025***