



**AMENDED AGENDA and NOTICE**  
**SCHOOL COMMITTEE MEETING**  
(Originally posted 9/18/25 at 3:45 p.m. -  
Amended on 9/22/25 at 9:00 a.m.)

*This is a hybrid meeting, allowing community members to attend and participate in public comment either in person or remotely.*

**Regular Session Meeting**  
**Monday, September 22, 2025**

**LOCATION**  
**Sudbury Public Schools**  
**40 Fairbank Road; Room 214; Sudbury, MA 01776**  
**Dial In: 1 301 715 8592 - Webinar ID: 870 9748 1357**  
**Live Link: <https://us02web.zoom.us/j/87097481357>**

**AGENDA**

**6:30 p.m. Open Executive Session**

1. Executive Session 60 Mins
  - a. Motion and vote to convene in executive session and to return to open session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes:
    - i. Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Nurses' Association, the Sudbury Education Association, the Education Support Professionals Association, and Custodians (Units A, B, & C) because an open discussion may have a detrimental effect on the bargaining position of the Committee. The Committee will return to Open Session.
    - ii. Purpose (7) to review and approve minutes from the Sudbury School Committee executive session meeting of July 21, 2025, and August 18, 2025.

**7:30 p.m. Return to Regular Session**

2. Public Comment 15 Mins
  - a. At the start of each regularly scheduled School Committee meeting, community members may address the Committee. In-person attendees should sign in; remote attendees on Zoom should use the "Raise Hand" feature (in the Reactions menu, or under "More" on mobile). For remote comments, attendees must also type their full name into the Zoom name field in order to be called on. Per Policy BEDH, each speaker has up to three (3) minutes and must state their name and city/town. The Chair will alternate between in-person and remote speakers. Public comment is not a discussion or debate, but an opportunity to share opinions on matters within the Committee's authority. Meetings are live-streamed and recorded for SudburyTV; participation constitutes consent to be recorded and broadcast.
3. Educational and Operational Matters (Report) 15 Mins
  - a. SEA Report (David Williams)
  - b. District Reports
    - i. Director of Business and Human Resources' Report
    - ii. Assistant Superintendent's Report
    - iii. Superintendent's Report
4. Consent Calendar (Discussion/Action) 5 Mins
  - a. Monthly Accounts Payable and Payroll Warrants Submission

## AGENDA CONTINUED

5. Continuing Business and Policy Matters
  - a. 2025–2026 Goal Area: FY26 Listening Sessions Planning; Determine Dates, Location, School Committee Member Attendance, and Community Communications (Discussion/Action) 20 Mins
  - b. After-School Care RFP: Review and Approve Timeline/Next Steps (Contract Expiration 6/30/2027) (Discussion/Action) 10 Mins
  - ~~c. LGBTQ+ Parent Advisory Council: Finalize Proposal for Establishment (Discussion/Action) 20 Mins~~
6. New Business and Policy Matters
  - a. Policy BGB, Step 1: Informational Item Only: Policy Subcommittee Recommendation For Policy FA, Facilities Development Goals: Discussion at Subsequent Meeting (Informational)
  - b. Policy JFABG, Enrollment of Non-Resident Employees: Committee Discussion and Direction on Scope, Including Eligibility parameters; Vote to Charge the Policy Subcommittee to Draft Policy Language Accordingly (Discussion/Action) 20 Mins
  - c. Policy IMDA, Accommodations for Religious and Cultural Observances: Committee Discussion on Scope and Timeline for Review; Vote to Charge the SPS School Committee Members of the Tri-District Calendar Review Subcommittee to Draft Policy Language Accordingly (Discussion/Action) 20 Mins
  - d. Review the Tri-District Calendar Subcommittee Staff & Community Survey, Listening Session Materials and Discuss Calendar Timeline (Discussion/Action) 20 Mins
  - e. Appointment of a Sudbury School Committee Liaison to the Energy and Sustainability Committee (Discussion/Action) 5 Mins
  - f. Review Policy Subcommittee Recommendation for Posting Policy Subcommittee Agenda Packets to District Website; Potential Vote on Website Language and Direction to Policy Subcommittee to Update School Committee Handbook (Discussion/Action) 10 Mins
7. Future Agenda Items (Report) 5 Mins
  - a. Rolling agenda provided as informational only; members may state items they would like to see on a future agenda. No discussion will occur in compliance with Open Meeting Law.
8. Adjournment

*This listing of matters is those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed, and other items not listed may also be brought up for discussion to the extent permitted by law. The Chair will strive to honor timed items as best as possible.*

*The next School Committee Meeting is scheduled for Monday, **October 6, 2025***