

Sudbury School Committee  
Meeting Minutes  
December 19, 2024

**Members Present:**

Nicole Burnard, Chair  
Meredith Gerson, Vice Chair  
Karyn Jones  
Mandy Sim  
Mary Stephens

**Also Present:**

Brad Crozier, Superintendent  
Annette Doyle, Assistant Superintendent

**Absent:**

Don Sawyer, Director of Business and Human Resources

**Regular Session Meeting**

Chair Nicole Burnard opened the meeting at 7:00 p.m.

1. Opening Statement / Regular Session

Chair Nicole Burnard performed a roll call and made an announcement that the session is being recorded, shared live for the public to see and hear and there should be no expected right to privacy, as this is a public forum. Mandy Sim, Meredith Gerson, Mary Stephens and Nicole Burnard all affirmed in the positive.

2. Public Comment

- a. Mara Huston, Sudbury resident, expressed her support for a gender identity policy and the continuation of the Combined Facilities Memorandum of Agreement.
- b. Colleen Gleason-Epple, Sudbury resident, advocated her support for a gender identity policy.
- c. Manish Sharma, Sudbury resident, requested clarification on rebates for new equipment and inquired whether other food vendors might be considered to service Sudbury Public Schools.
- d. Kay Bell, Old Lancaster Road, shared her support for a gender identity policy, the extension of the Combined Facilities Director Memorandum of Agreement and advocated for the consideration of hybrid meetings.

Karyn Jones joined the meeting at 7:02 p.m.

3. Business and Policy Matters

- a. Superintendent's FY26 Recommended Budget Vote
  - i. Vice Chair Meredith Gerson moves to approve the Superintendent's FY26 recommended budget as amended adding \$120,000.00 to the town allocation and

\$120,000.00 to the expense for the Assistant Principal position. Mandy Sim seconded the motion.

- ii. Superintendent Crozier shared that ongoing discussions with Town Manager Andy Sheehan has resulted in securing additional funding to support Tier 1 initiatives, along with his support for the warrant articles for technology and the ELA curriculum funding.
- iii. The Committee shared their gratitude to the town manager for his addition to the budget.
- iv. The discussion included clarifying questions about the Assistant Principal position, town meeting warrant articles, the professional development budget line item, class sizes, additional staff considerations, and the possibility of exploring other potential budget increases.
  1. ROLL CALL VOTE:
    - a. Meredith Gerson: Aye
    - b. Mandy Sim: Aye
    - c. Karyn Jones: Aye
    - d. Mary Stephens: Aye
    - e. Nicole Burnard: Aye
      - i. **Vote:** 5-0. Motion carries.

b. Combined Facilities MOA

- i. Superintendent Crozier provided an update on recent meetings involving the Select Board Chair, Town Manager, Sandra Duran, Brad and Nicole Burnard. Noting significant progress toward revising the MOA, he recommended extending it for another year to assess its effectiveness.
- ii. The Committee raised questions about the specific changes implemented, whether time allocated to SPS has been addressed, and if the possibility of adding additional staff to support the schools has been considered.
- iii. The Committee expressed their satisfaction with the clear and aligned expectations that have been incorporated into the agreement.

4. Adjournment

- a. Chair Nicole Burnard moved to adjourn the meeting at 7:55 p.m. Meredith Gerson seconded the motion.
  - i. ROLL CALL VOTE:
    1. Mandy Sim
    2. Meredith Gerson
    3. Karyn Jones
    4. Mary Stephens
    5. Nicole Burnard: Aye
      - a. **Vote:** 5-0. Motion carries.

Respectfully Submitted,  
Julie Williams  
Executive Assistant to the Superintendent

**Documents Reviewed During the December 19, 2024 School Committee Meeting**

1. **FY26 Superintendent Recommended Budget**
2. **Equipment Heat Map**
3. **John Hnath work orders 2.24.2027 to 9.22.2024.xls - Google Sheets**
4. **Memo\_SC\_SharedFacilitiesInformation\_241122**