

Sudbury School Committee  
Meeting Minutes  
May 6, 2024

**Members Present:**

Silvia Nerssessionian, Chair  
Meredith Gerson, Vice Chair  
Nicole Burnard  
Mandy Sim  
Sarah Troiano

**Also Present:**

Brad Crozier, Superintendent  
Don Sawyer, Director of Business and Human Resources  
Kim Swain, Assistant Superintendent

**Regular Session Meeting**

Chair Silvia Nerssessionian opened the meeting at 5:35 p.m.

1. Public Comment
  - a. Dan Carty, 15 Stonebrook Road, School Committee Liaison and Select Board member is speaking on his own behalf. He shared his thanks to both Silvia Nerssessionian and Sarah Troiano for all they have done to support Sudbury students.
  - b. Mary Stephens, Sudbury resident, also shared her thanks to both Silvia and Sarah as they roll off the School Committee. Additionally, she asked whether the Committee would consider allowing her to listen in on the Executive Session as a non-voting upcoming Committee member.
  - c. Maura Carty, 15 Stonebrook Road, thanked both Silvia and Sarah as well as the other members for their work on the School Committee. She shared her appreciation for their efficiency and advocating for students.
  
2. Business and Policy Matters
  - a. Policy Subcommittee Recommendations
    - i. EBCFA - Face Coverings
    - ii. GBGB - Staff Personal Security and Safety
    - iii. DD - Grants, Proposals and Special Projects
    - iv. DK - Payment Procedures
    - v. BHE - Use of Electronic Messaging by School Committee Members
    - vi. EHAA - District Security Relating to Technology
    - vii. EHB - Data and Records Retention
    - viii. GBEE - Personnel Use of Technology
    - ix. IJND - Access to Digital Resources
    - x. IJNDB - Use of Technology In Instruction
    - xi. IJNDC - Acceptable Use of Digital Resources
    - xii. JICJ - Student Use of Technology in School
    - xiii. KCD - Public Gifts to the Schools
    - xiv. KDC - Community Use of Digital Resources
    - xv. KDCB - District Website and Social Media
    - xvi. EFC - Universal Free School Meals

- xvii. EFD - School Nutrition Program Charge Policy
- xviii. DJ - Purchasing
- xix. DJA - Purchasing Authority
- xx. DJE - Procurement Requirements
- xxi. EFE - Civil Rights Complaint Policy for Child Nutrition Programs
- xxii. IGA/IGD - Curriculum Development and Adoption
- xxiii. IMGA - Service Animals in School
- xxiv. JIC - Student Discipline
- xxv. BEDH - Public Comment at School Committee Meetings
- xxvi. CHA/CHC - Development and Dissemination of Procedures
- xxvii. IGB - Student Services Programs
- xxviii. IHAMA - Parental Notification Relative to Sex Education
- xxix. IHBA - Student Services Program
- xxx. IHBD - Compensatory Education
- xxxi. IHBF - Homebound Instruction
- xxxii. IHBG - Home Schooling
- xxxiii. IHBH - Alternative School Programs
- xxxiv. IHBHE - Remote Learning
- xxxv. IJ - Instructional Materials
- xxxvi. IJ-R - Reconsideration of Instructional Resources
- xxxvii. IJL - Library Materials Selection and Adoption
- xxxviii. IJOA - Field Trips
- xxxix. IKAB - Student Progress Report to Parents / Guardians
- xl. IKF - Graduation Requirements
- xli. ILD - Student Submission to Educational Surveys and Research
- xl.ii. IMB - Teaching About Controversial Issues / Controversial Speakers
- xl.iii. IMG - Animals in School
- xl.iv. JFABG - Enrollment of Children of Non-Resident Employees
- xl.v. JIC - Student Discipline
- xl.vi. IE - Organization of Instruction
- xl.vii. IGD - Curriculum Adoption
- xl.viii. IHAI - Occupational Education
- xl.ix. IHGB-R - Home Schooling
- I. IHBHE-E - Remote Learning Addendum
- ii. IL - Evaluation of Instructional Programs
- iii. IMA - Teaching Activities / Presentations
  1. Multiple policies are being updated based upon MASC recommendations. These were reviewed at a prior Policy Meeting and are now being brought to the Committee for approval.
  2. Clarifying questions surrounded universal free school meals.
  3. Vice Chair Meredith Gerson moves to approve the Policy Subcommittee recommendations as amended. Sarah Troiano seconded the motion. **Vote: 5-0.** Motion carries.

b. Review of Collaborative Reports

- i. CASE Q3 Report
- ii. ACCEPT Q3 Report
- iii. ACCEPT Annual Report
  1. The Committee regularly reviews these reports. Due to the postponement of their audit, the ACCEPT Annual Report was

delayed. Superintendent Crozier will provide the Committee with the audit's findings as soon as they are made public.

- c. School Committee Transition
  - i. Chair Silvia Nerssessian shared that at the next School Committee meeting, Vice Chair Meredith Gerson will be acting Chair until the Committee reorganizes.
  - ii. Mandy Sim thanked both Silvia Nerssessian and Sarah Troiano for their service to both students and the community, noting their advocacy for student needs post-pandemic. She also took the opportunity to thank each of them personally for their commitments.
- d. Minutes (3/4/24)
  - i. Vice Chair Meredith Gerson moves to approve the Sudbury School Committee open session meeting minutes as amended. Sarah Troiano seconded the motion. **Vote: 5-0.** Motion carries.

### 3. Executive Session

Motion and vote to convene in executive session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes:

- a. Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining or litigation with the Sudbury Education Association and the Nurses' Union, because an open discussion may have a detrimental effect on the bargaining position of the Committee and not to return to Open Session.
  - i. Vice Chair Meredith Gerson moves to convene in executive session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purpose. Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining or litigation with the Sudbury Education Association and the Nurses' Union, because an open discussion may have a detrimental effect on the bargaining position of the Committee and not to return to Open Session. Sarah Troiano seconded the motion. **Vote: 5-0.** Motion carries.
  - ii. Chair Silvia Nerssessian confirmed that the Sudbury School Committee will be entering into executive session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purpose. Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining or litigation with the Sudbury Education Association and the Nurses' Union, because an open discussion may have a detrimental effect on the bargaining position of the Committee and will not return to Open Session.

### 4. Adjournment

Respectfully Submitted,  
Julie Williams  
Executive Assistant to the Superintendent

### **Documents Reviewed During the May 6, 2024 School Committee Meeting**

- 1. Updated Policies 050624.pdf
- 2. Removed Policies 050624.pdf

3. **New Policies 050624.pdf**
4. **BOD General Update - May 3, 2024**
5. **ACCEPT - Q3 Report - 3-31-24**
6. **ACCEPT Annual Report - 2022-2023 - Final**
7. **030424\_Sudbury School Committee Minutes\_DRAFT**