

Sudbury School Committee
Meeting Minutes
April 29, 2024

Members Present:

Silvia Nerssessian, Chair
Meredith Gerson, Vice Chair
Nicole Burnard
Sarah Troiano

Absent:

Mandy Sim

Also Present:

Brad Crozier, Superintendent
Don Sawyer, Director of Business and Human Resources
Kim Swain, Assistant Superintendent
Leslie Smart, METCO Director

Regular Session Meeting

Chair Silvia Nerssessian opened the meeting at 6:00 p.m.

1. Chair Silvia Nerssessian received permission from the Committee to change the order of agenda items to: Business and Policy Matters, Special Matters, Public Comment.
2. Public Comment
 - a. Superintendent Brad Crozier expressed his gratitude to Silvia Nerssessian and Sarah Troiano for their service. He read the following statement: As this is the final regular meeting of this term, I want to take a moment to express our deepest gratitude to the members who are rolling off the School Committee. Your dedication and service have been the backbone of our school's progress and success. Throughout your terms, you have approached every challenge with determination and a deep commitment to our students' well-being and education. Your efforts in shaping policies that enhance learning environments, ensuring fiscal responsibility, and prioritizing the educational needs of every student do not go unnoticed. The countless hours spent in meetings, the thoughtful discussions, and the decisions made have all been in pursuit of a brighter educational future.
Please know that your work will continue to influence our schools positively. Your unwavering support and tireless work have created a foundation that future Committees will build upon.
Thank you for your selfless service, your visionary leadership, and your relentless advocacy for educational excellence. The community is immensely grateful for your contributions and the significant impacts you have made. Thank you for making a difference in the lives of so many children.

- b. Chair Silvia Nersessian expressed her gratitude to the School Committee, SPS staff, students and families.
- c. Member Sarah Troiano expressed her gratitude and appreciation for the focus SPS places on putting students first.

3. Special Matters

- a. Tenacity Challenge Projects
- b. METCO FY24 Report, Leslie Smart, METCO Director
 - i. Leslie Smart, METCO Director, provided an update on the METCO program starting with a video journaling the Tenacity Team's work and performance at the Tenacity Challenge. The Tenacity Team placed first in the Literary Challenge and third overall.
 - 1. Discussion and questions focused on Stem4Everyone tutoring, LSRHS partnership to provide access to a late sports bus, Parent Advisory Committee, and expanding family engagement, including the Harmony and Spice special event.

4. Business and Policy Matters

- a. School Committee Self Assessment
 - i. The Committee reviewed the MASC self-assessment. Discussion focused on strategies to enhance communication with the family and broader communities.
 - ii. A suggestion was made to create an "on-boarding" checklist to ensure that new members knew what to expect in terms of important communications and responsibilities.
- b. SPS Q3 Financial Report
 - i. The Director of Business and Human Resources reviewed the Q3 Financial Report noting reallocations and transfers. Director Sawyer also noted that the figures reflected March 31 balances and that it has been a challenging year in terms of leaves and other staffing adjustments and that his recommendations allow the district to remain flexible as it closes the year.
 - ii. Vice Chair Meredith Gerson moves to approve the FY24 YTD Budget Forecast & Cost Center Transfers as presented. Sarah Troiano seconded the motion. **Vote: 4-0.** Motion carries.
- c. FY23 and FY24 Capital Project and Warrant Articles Update
 - i. Superintendent Crozier provided updates with regard to progress of capital projects. The Facilities Condition Assessment scheduled for later in May will be important to inform future projects and to ensure accurate cost estimates.
- d. Monthly Accounts Payable and Payroll Warrants Submission
 - i. No further action required.

e. Liaison Reports

- i. Chair Silvia Nersessian has communicated with the Lincoln Public Schools School Committee Chair regarding the Tri-District meeting. The LPS Chair will organize. Proposed focus is on communication strategies.

5. Adjournment

Respectfully Submitted,

Kimberly Swain (and Julie Williams)

Assistant Superintendent (and Executive Assistant to the Superintendent)

Documents Reviewed During the April 29, 2024 School Committee Meeting

1. **2023-24 METCO School Committee Annual Report**
2. **Sudbury Survey 2024**
3. **Memo_SC_FY24 Q3 Budget Forecast_240322**
4. **School Committee Update 4.29.2024_FY23 and FY24**
5. **SC Meeting Warrant Summary - 042624**