

Sudbury School Committee  
Meeting Minutes  
May 9, 2022  
Virtual Meeting

**Members Present:**

Silvia Nerssessian, Chair  
Meredith Gerson, Vice Chair  
Mandy Sim  
Sarah Troiano

**Members Absent:**

Tyler Steffey

**Also Present:**

Brad Crozier, Superintendent  
Kim Swain, Assistant Superintendent

**Regular Session Meeting**

Chair Silvia Nerssessian opened the meeting at 7:00 p.m.

1. Opening Statement / Regular Session
  - a. Chair Silvia Nerssessian performed a roll call and made an announcement that the session is being recorded, shared live for the public to see and hear and there should be no expected right to privacy, as this is a public forum. Meredith Gerson, Mandy Sim, and Silvia Nerssessian all affirmed in the positive.

2. Public Comment
  - a. None

Sarah Troiano joined the meeting at 7:02 p.m.

3. Special Matters
  - a. Presentation of Accomplishments, Initiatives & Models (AIM) Reports.
    - i. Presented by:
      1. Jeff Mela - Curtis Middle School
      2. Sara Harvey - Loring Elementary School
      3. Jeff LaBroad - Haynes Elementary School
      4. Susan Woods - Nixon Elementary School and
      5. Annette Doyle - Noyes Elementary School
  - b. Superintendent Crozier welcomed the principals to the School Committee Meeting. He also took the opportunity to explain to the Committee how the AIM reports are structured to show the accomplishments that have been made at

each school. The reports also describe how each school accomplishes their goals.

- i. Jeff Mela, Curtis Middle School Principal thanked the Committee for their investment to both the schools and students in the community. He then reviewed the goals that had been set and focused on the Civic Project led by 8th grade students. He shared a video with the Committee that students created outlining their efforts.

Sarah Troiano needed to excuse herself from the meeting.

- ii. Questions and comments on Mr. Mela's presentation centered around equity team initiatives, survey data availability and clarification qualifying for math exploration.
- iii. As Sara Harvey, Loring School Principal, waited for her presentation to load, Superintendent Crozier took the opportunity to thank the technology team for their efforts in running the meeting. He also thanked PLAYSUDBURY for their efforts in bringing ADA compliant playgrounds to our schools.
- iv. Mrs. Harvey reviewed equity practices and how that has been implemented throughout classrooms. She then reviewed SEL (social and emotional learning) practices. She gave an update on where students are succeeding and where things need to be improved. Lastly, she described what a multi-tiered system of support is and how it is applied.
- v. Jeff LaBroad, Haynes School Principal, explained to the Committee how the Haynes School Learning Plan is framed around inclusion for everyone. The goal is to create a welcoming, learning environment for all staff and students to feel safe while at school. Haynes successfully developed an equity leadership team and survey. He shared that the staff has worked closely with the curriculum leaders to support the goal of safe and accessible learning for all students. This included the installation of an FM voice system and renumbering classrooms to support emergency preparedness.
- vi. Susan Woods, Nixon School Principal outlined the Nixon School goals beginning with SEL support. This goal was supported by the implementation of a connectedness survey in coordination with DESSA (Devereux Student Strengths Assessment). Another success highlighted the integration of the new Harmony Social Emotional Learning program. To support sustainable instruction, new Social Studies units were introduced as well as a new Foundations program in Kindergarten through

Grade 3 classrooms. A Student Advisory Council was created which supports inclusive practices.

- vii. Annette Doyle, Noyes School Principal took the opportunity to thank the Committee for their hard work and continued support of both the Administration as well as district teachers. Mrs. Doyle highlighted the work done at Noyes beginning with the creation of Calm Classroom and the implementation of culturally responsive teaching across all grade levels. To support learning for all she shared that “hard history topics” are being taught at higher elementary grade levels and the IST (Instructional Support Time) process has been updated. She reviewed COVID mitigation practices and thanked the district nurses for the tremendous amount of work they have done throughout the pandemic. She also reviewed the new state laws regarding dyslexia guidelines and how the Dyslexia Working Group will implement these while continuing to review opportunities to ensure improvement with these processes.
- viii. Questions and comments from the Committee centered around learners that could use more challenges, how often equity groups meet, student action plans and whether equity surveys are being done across all schools. The Committee also took the opportunity to thank the Principals for their leadership throughout the district especially during the last couple of years.
- ix. Superintendent Crozier thanked the Principals for their continued work and successes in seeing that growth and goals are being accomplished. He then shared with the Committee Assistant Superintendent, Kim Swain’s success in writing a grant for \$100,000 to go towards the SMILE Program. Because of this, he will work with the Select Board to re-purpose ARPA funds earmarked for Sudbury Public Schools.

4. Open Executive Session

- a. The Committee is postponing the Open Executive Session as the full Committee was not present.

5. Adjournment

- a. Chair Silvia Nerssessian made a motion to adjourn the meeting at 9:09 p.m. Mandy Sim seconded the motion.
  - i. ROLL CALL VOTE
    - 1. Meredith Gerson: Aye
    - 2. Mandy Sim: Aye
    - 3. Silvia Nerssessian: Aye
  - a. **VOTE:** 3-0. Motion carries.

Respectfully Submitted,  
Julie Williams  
Executive Assistant to the Superintendent

**Documents Reviewed During the May 9, 2022 School Committee Meeting**

1. Curtis State of the School 2021-22
2. AIM Report FY22 - Curtis
3. Loring State of the Schools Presentation - May 2022
4. AIM Report FY22 - Loring
5. Haynes State of the School SY22
6. AIM Report FY22 - Haynes
7. Nixon - AIM Report - Equity - School Committee Presentation
8. Nixon - AIM Report & Slide Deck for 5/9/22
9. Noyes State of the School / Dyslexia
10. AIM Report FY22 - Noyes