

Sudbury School Committee
Meeting Minutes
December 23, 2021
Virtual Meeting

Members Present:

Silvia Nerssessian, Chair
Meredith Gerson, Vice Chair
Tyler Steffey
Mandy Sim
Sarah Troiano

Members Absent:

None

Also Present:

Brad Crozier, Superintendent
Don Sawyer, Director of Business and Finance
Kim Swain, Assistant Superintendent

Regular Session Meeting

Chair Silvia Nerssessian opened the meeting at 3:33 PM.

1. Opening Statement/Executive Session
 - a. Chair Silvia Nerssessian performed a roll call and made an announcement that the session is being recorded, shared live for the public to see and hear and there should be no expected right to privacy, as this is a public forum. Silvia Nerssessian, Meredith Gerson, Tyler Steffey, Sarah Troiano and Mandy Sim all affirmed in the positive.
2. Review SEA Unit A Memorandum of Agreement for FY22
 - a. Chair Silvia Nerssessian began the discussion by explaining that, on December 16th, the Sudbury School Committee and the Sudbury Education Association came to agreement on two successor contracts. The terms of these contracts represent the Committee's core objectives of maintaining market-competitive compensation for district employees, providing opportunities to enrich educational experiences for all students, and exercising sound fiscal management for the entire community. These contracts have been approved in Executive Session by the Committee and ratified by the Sudbury Education Association membership.

- i. Meredith Gerson motioned to ratify the Memorandum of Agreement between the Sudbury School Committee and the Sudbury Education Association Unt A, effective July 1, 2021 through June 30, 2022, Sarah Troiano seconded.
 - 1. ROLL CALL VOTE
 - a. Meredith Gerson: Aye
 - b. Silvia Nerssessian: Aye
 - c. Sarah Troiano: Aye
 - d. Mandy Sim: Aye
 - e. Sarah Troiano: Aye
 - i. **VOTE: 5-0.** Motion carries.
- 3. Review SEA Unit A Memorandum of Agreement for FY23 to FY25
 - a. Meredith Gerson motioned to ratify the Memorandum of Agreement between the Sudbury School Committee and the Sudbury Education Association Unt A, effective July 1, 2022 through June 30, 2025, and the Appendix 4 Grievance Procedure, Sarah Troiano seconded.
 - i. ROLL CALL VOTE
 - 1. Meredith Gerson: Aye
 - 2. Silvia Nerssessian: Aye
 - 3. Sarah Troiano: Aye
 - 4. Mandy Sim: Aye
 - 5. Sarah Troiano: Aye
 - a. **VOTE: 5-0.** Motion carries.
- 4. Review School Committee Communication
 - a. Chair Silvia Nerssessian noted that Committee previously approved a communication to the community regarding these agreements during Executive Session and must now vote on it in open session.
 - i. Meredith Gerson motioned to approve the School Community Press Release dated December 23, 2021, Tyler Steffey seconded.
 - 1. ROLL CALL VOTE
 - a. Meredith Gerson: Aye
 - b. Silvia Nerssessian: Aye
 - c. Sarah Troiano: Aye
 - d. Mandy Sim: Aye
 - e. Sarah Troiano: Aye
 - i. **VOTE: 5-0.** Motion carries.
- 5. Adjournment
 - i. Meredith Gerson motioned to adjourn at 3:40 PM, Tyler Steffey seconded.
 - 1. ROLL CALL VOTE
 - a. Meredith Gerson: Aye
 - b. Silvia Nerssessian: Aye
 - c. Sarah Troiano: Aye
 - d. Mandy Sim: Aye

- e. Sarah Troiano: Aye
 - i. **VOTE: 5-0.** Motion carries.

Respectfully Submitted,
Justin Dulak

Documents Reviewed During the December 23, 2021 School Committee Meeting

1. SEA Unit A Memorandum of Agreement for FY22
2. SEA Unit A Memorandum of Agreement for FY23 to FY25
3. School Committee Communication, December 23, 2021