

**Sudbury Public Schools
Sudbury, Massachusetts
School Committee Regular Meeting
Wednesday, December 9, 2009**

Present: Susan Iuliano, Chairperson; Jeff Beeler, Vice Chairman;
Dr. Rich Robison, Jane Santinelli, Michele MacDonald

Also Present: Dr. John Brackett, Superintendent; Bob Milley, Assistant Superintendent; Mary Will, Business and Finance Director

Open Session

Susan Iuliano called the meeting to order at 7:35 p.m. at the Noyes School. The meeting was taped for public access broadcast.

1. Public Hearing on FY11 Budget

Susan Iuliano opened the Public Hearing on the FY11 budget. Superintendent Brackett provided an overview of the budget, comparing the Roll-Up Budget to the Fixed Growth Rate Budget (FGB) that is 4.5% greater than the FY10 budget. The deadline for submitting a budget to the town is December 11. There were no comments from the public. Susan Iuliano closed the Public Hearing.

2. Adoption of the FY11 Budget

VOTED: On a motion by Jane Santinelli, seconded by Jeff Beeler, to approve the Fixed Growth Rate Budget for FY 2011. The vote was 5-0 in favor.

3. Second Reading and Approval of the Revised SORI Policy

VOTED: On a motion by Jeff Beeler, seconded by Rich Robison, to approve revised Policy 4.3.7 Sex Offender Registry Information as presented. The vote was 5-0 in favor.

4. Discussion of the State Race To The Top (RTTT) Grant

Superintendent Brackett attended a workshop on RTTT sponsored by the Department of Elementary and Secondary Education. Susan Iuliano, Bob Mealey, and Bob Milley also attended. The Committee continued its discussion of possible support and involvement in the State's grant request of up to \$250 million. States must engage at least 50% of their districts to support the application. The strongest support would come from those districts where the superintendent, the school committee, and the teacher's union sign a memorandum of understanding (MOU), which is due by January 13, 2010 in order to meet the federal filing deadline of January 19. Fifty-percent of funds will be distributed to participating districts using the existing Title I formula. Sudbury would be eligible to receive about \$20,000. It is expected that all districts will be expected to adopt the state's RTTT initiatives after this initial four-year funding period.

The Committee could offer its support by signing the MOU; this does not commit the District to applying for funds if the State is awarded a grant. Superintendent Brackett indicated that he would sign the MOU. There is language in the RTTT grant that is of some concern to the SEA. It potentially links teacher compensation in part to student achievement. Superintendent Brackett and Assistant Superintendent Milley will continue discussions with the SEA.

VOTED: On a motion by Rich Robison, seconded by Jeff Beeler, to authorize Susan Iuliano to sign the Memorandum of Understanding for the State's grant submission for federal Race To The Top funds. The vote was 5-0 in favor.

5. School Committee Report

Susan Iuliano recognized Superintendent Brackett and Lead Nurse Carol Bradford for offering and successfully implementing the flu vaccination clinics.

(a) Superintendent Evaluation Process

Susan Iuliano asked the Committee to consider if the current evaluation process requires modification. The current process involves a checklist of responsibilities and a narrative to assess progress toward outlined goals. There is considerable overlap between the two aspects, leading to some inefficiencies. The goal is to have the evaluation completed by Town Meeting to avoid conflict with changes in school committee membership. This timing poses challenges because goals are not necessarily met by then.

The Committee agreed that a flexible process is necessary. Dr. Brackett noted that the timing does allow for

suggestions to be implemented in the upcoming year. He also noted that meeting with the Committee representatives is most valuable and likened it to the recently revised teacher evaluation process. Jeff Beeler will investigate how peer districts handle the process. He and Rich Robison will discuss the evaluation process with Dr. Brackett in order to define it by the end of January.

(b) **Signing of the ESPAS and Custodial Contracts**

VOTED: On a motion by Jane Santinelli, seconded by Jeff Beeler to accept the agreement between the Educational Support Professional Association of Sudbury and the Sudbury Public Schools District and to authorize Susan Iuliano to sign the agreement. The vote was 5–0 in favor.

VOTED: On a motion by Rich Robison, seconded by Jeff Beeler, to accept the agreement between the Sudbury Education Association Custodial Employees and the Sudbury Public Schools District and to authorize Susan Iuliano to sign the agreement. The vote was 5–0 in favor.

6. Open Forum

No comments.

7. Superintendent's Report

(a) Donations

Dr. Brackett informed the Committee of a desktop computer donated by Curtis teacher Michal Mueller.

(b) Recognitions

Dr. Brackett recognized Business and Finance Director Mary Will and Human Resources Director Ken Storlazzi for representing SPS in the ESPAS and Custodial contract negotiations.

(c) Bill Schedule

A Bill Schedule was presented.

(d) Personnel Actions

As outlined in the Personnel Packet.

8. Minutes—Regular Session, December 2, 2009

VOTED: On a motion by Jeff Beeler, seconded by Jane Santinelli, to approve the minutes of the December 2, 2009 Regular Session. The vote was 5–0 in favor.

9. Communications

As outlined in the Communications Packet.

10. Members' Forum

Susan Iuliano reported that the Consolidation Working Group (CWG) heard a presentation by the G4 Collaborative. Town Manager Maureen Valente also participated. There is no plan to present an article at Town Meeting. The CWG will meet early in 2010 to compose a memo requesting the G4 to report back to the CWG about the progress of their initiatives and to consider the attributes of the Concord/Concord-Carlisle and Acton/Acton-Boxborough School Districts as they may be incorporated in the work of the G4.

11. Adjourn

VOTED: On a motion by Jeff Beeler, seconded by Jane Santinelli, to adjourn the Regular Session. The vote was 5–0 in favor. The time was 8:55 p.m.

Yes	Susan Iuliano
Yes	Jeff Beeler
Yes	Rich Robison
Yes	Jane Santinelli
Yes	Michele MacDonald

Submitted by Sheila Cusolito, Recording Secretary