

**Sudbury Public Schools  
Sudbury, Massachusetts  
School Committee Regular Meeting  
Monday August 3, 2009**

**Present:** Susan Iuliano, Chairperson; Jeff Beeler, Vice Chairman;  
Rich Robison, Jane Santinelli, Michele MacDonald

**Also Present:** Dr. John Brackett, Superintendent; Mary Will, Director of Business and Finance; Bob Milley, Assistant Superintendent; Bob Mealey, SEA; Larry O'Brien, Board of Selectmen, negotiations liaison

**Open Session**

An Executive Session was held at 6:00 p.m. in the Superintendent's conference room. Susan Iuliano called the Regular Session to order at 7:30 p.m. The Session was taped for public access broadcast.

**1. Report on Collective Bargaining with the Sudbury Education Association (SEA)**

Susan Iuliano announced that an agreement was reached between the School Committee and the SEA. She characterized the agreement as fair and equitable and one that provides for continued excellence in times of fiscal constraint. She outlined the terms of the agreement, which covers fiscal years 2010-2012. Copies of the Memorandum of Understanding and a press release were distributed and are also available on the District website.

**VOTED:** On a motion by Jane Santinelli, seconded by Larry O'Brien, to approve the Memorandum of Understanding by and between the Sudbury Public School Committee and the Sudbury Education Association dated August 3, 2009. The vote was 6-0 in favor.

Susan Iuliano acknowledged Bob Mealey, Mary Will, John Brackett, Rich Robison, Jeff Beeler, the Board of Selectmen, and Town Manager Maureen Valente for their efforts during negotiations.

Bob Mealey thanked Rich Robison and Jeff Beeler for their work on the bargaining team. He reported that he met with teachers this morning and that they are satisfied with the contract and with the fact that positions were restored for FY10. He also noted that SPS is the only district that takes a collaborative, issue-based approach to bargaining; and that it was successful despite this year's challenging economic climate.

Rich Robison expressed his appreciation of the SEA and the teachers, noting that negotiations began during uncertain financial times, but were always conducted with a collaborative spirit.

Jeff Beeler commented that significant changes occurred because of the willingness of all to maintain the focus on the interests of the children throughout the process.

Jane Santinelli thanked Rich Robison, Jeff Beeler, and Bob Mealey for their efforts.

Larry O'Brien noted that he is pleased to vote in favor of the agreement. He characterized the agreements of both SPS and L-S as cornerstones for the Town's financial reorganization, as well as its upcoming non-education bargaining.

Superintendent Brackett congratulated all parties, including SPS students, who were characterized as the true "winners".

**3. Open Forum**

Finance Committee Chairman Chuck Woodard, Old Coach Road, requested that the Committee reiterate that the negotiations allowed for the restoration of staffing positions that would have been lost to the non-override budget shortfall. Susan Iuliano clarified that there will be a decrease of 3-4 FTE's in FY10; however, this decrease is due to enrollment shifts and District-wide reorganizations, not the budget shortfall. Staffing changes for 2011 and 2012 are not known; however, given enrollment considerations and assuming 4.5% revenue growth, layoffs would not be expected.

Abby Ward, Old Lancaster Road, thanked members of the School Committee and the negotiating team for their efforts. She also asked if there is a timeline for placement notifications for the coming school year. Dr. Brackett responded that notifications will be made around August 17.

Title 1 math teacher Susan Richman, Kendra Lane, also thanked the negotiating team members, commenting that we are fortunate that we won't feel some of the expected impacts of the budget shortfall.

**2. School Committee Report**

None.

**4. Superintendent's Report**

None.

**5. Minutes**

**VOTED:** On a motion by Jane Santinelli, seconded by Jeff Beeler, to approve the minutes of the July 15, 2009 Regular Session. The vote was 4–0 in favor. Michele MacDonald abstained.

**6. Communications**

As outlined in the Communications Packet.

**7. Members' Forum**

Bob Mealey reported that negotiations for two additional units, custodians and ESPAS, will start at the end of August.

**8 Executive Session**

None.

**9 Adjourn**

**VOTED:** On a motion by Jeff Beeler, seconded by Jane Santinelli, to adjourn the Regular Session. The vote was 5–0 in favor. The time was 8:15 p.m.

Yes Susan Iuliano  
Yes Jeff Beeler  
Yes Rich Robison  
Yes Jane Santinelli  
Yes Michele MacDonald

Submitted by Sheila Cusolito, Recording Secretary